1. LEAVE (S) OF ABSENCE

2. RETURN TO WORK FROM LEAVE OF ABSENCE

3. SUBSTITUTE PERSONNEL

4. SEPARATIONS

5. APPOINTMENTS

6. REASSIGNMENT/TRANSFERS

7. 2026–2027 INCREMENT WITHHOLDINGS

8. VOLUNTEER

9. AFTER SCHOOL PROGRAMS

10. FOR THE RECORD

11. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLC

12. DISCONTINUED PLACEMENTS:

13. SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C.6:28)

14. 2025-2026 *SY* GENERAL EDUCATION (ALTERNATIVE) PLACEMENTS

15. 2026-2027 SY GENERAL EDUCATION (ALTERNATIVE) PLACEMENTS

16. DISCONTINUED PLACEMENTS: GENERAL EDUCATION (ALTERNATIVE) PLACEMENTS

17. HOME INSTRUCTION

18. SPECIAL TRANSPORT

19. KAREN FENNELL, INSPO CONSULTING – OFFICE OF CURRICULUM AND INSTRUCTION

20. 8TH GRADE DINNER DANCE - UNION AVENUE MIDDLE SCHOOL

21. APPROVAL OF PARTNERSHIP WITH NEW BEGINNINGS TREATMENT CENTER FOR SUBSTANCE USE AND CRISIS INTERVENTION SERVICES – 2026–2027 SCHOOL YEAR

22. 2026-2027 ATTENDANCE COMMITTEE - FLORENCE AVENUE SCHOOL

23. NJ COMMISSION FOR THE BLIND AND VISUALLY IMPAIRED (NJ CBVI) – FLORENCE AVENUE SCHOOL

24. MENSTRUATION WORKSHOP- FLORENCE AVENUE SCHOOL

25. ATTENDANCE IMPROVEMENT PLAN (AIP) –DISTRICTWIDE

26. APPROVAL OF PARTNERSHIP WITH NEW BEGINNINGS TREATMENT CENTER FOR SUBSTANCE USE AND CRISIS INTERVENTION SERVICES – 2026–2027 SCHOOL YEAR

27. LIBRARY MEDIA CURRICULUM FOR MIDDLE SCHOOL 2026-2027 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY

28. PRE-APPRENTICESHIP IN CAREER EDUCATION (PACE) PROGRAM GRANT 2026-2027- OFFICE OF GOVERNMENT PROGRAMS

29. DEVELOPING EVIDENCE FOR PROGRAMS TO ENSURE NUTRITION FOR DEVELOPMENT (DEPEND) GRANT INITIATIVES FROM HHS, AHRQ, AND NIH, 2026-2027

30. NEW JERSEY INSTITUTE OF TECHNOLOGY COLLEGE DUAL ENROLLMENT COURSES AT RITA L. OWENS STEAM ACADEMY FOR THE 2026-2027 SCHOOL YEAR

31. ESSEX COUNTY COLLEGE DUAL ENROLLMENT COURSES AT RITA L. OWENS STEAM ACADEMY FOR THE 2026-2027 SCHOOL YEAR

32. DUAL ENROLLMENT AGREEMENT PROGRAM BETWEEN ST. ELIZABETH UNIVERSITY (SEU) AND RITA L. OWENS STEAM ACADEMY

33. PURCHASE OF SPN 101: ELEMENTARY SPANISH 1 (DUAL ENROLLMENT WITH ESSEX COUNTY COLLEGE) TEXTBOOK

34. NETTIE, NANA AND FRIENDS ASSEMBLY – GROVE STREET SCHOOL

35. NJSLA AFTER SCHOOL TUTORING AND TEST PREP PROGRAM – GROVE STREET SCHOOL

36. ADMISSION TESTING – RITA L. OWENS STEAM ACADEMY

37. 2026-2027 YOUNG LADIES CLUB - GROVE STREET SCHOOL

38. IMAGINE LEARNING-EDGENUITY PROGRAM FOR 2026-2027 – OFFICE OF OPERATIONS

39. 2026-2027 YOUNG GENTLEMEN'S CLUB - GROVE STREET SCHOOL

40. BASKETBALL SKILLS CLINIC - ANNA B. SCOTT JUNIOR STEAM ACADEMY

41. ACCELERATED ENGLISH LANGUAGE ARTS CURRICULUM FOR GRADES 6 THROUGH 8 - ANNA B. SCOTT JUNIOR STEAM ACADEMY

42. PARENT/GUARDIAN INTEREST AND INFORMATION NIGHTS AND ADMISSION ASSESSMENTS – ANNA B. SCOTT JUNIOR STEAM ACADEMY

43. PRE NJSLA-A CELEBRATION – STUDENT MOTIVATION AND RECOGNITION – ANNA B. SCOTT JUNIOR STEAM ACADEMY AND UNIVERSITY MIDDLE SCHOOL

44. ELEMENTARY SCHOOL FIFTH-GRADE VISITS – ANNA B. SCOTT JUNIOR STEAM ACADEMY (2026–2027)

45. SCHOOL BEAUTIFICATION AND MURAL PROJECT – ANNA B. SCOTT JUNIOR STEAM ACADEMY

46. HONOR ROLL AWARDS CELEBRATIONS - CHANCELLOR AVENUE SCHOOL

47. A WINTER FESTIVAL & FROSTY READS NIGHT - CHANCELLOR AVENUE SCHOOL

48. MOVIE NIGHT FOR PERFECT ATTENDANCE - THURGOOD MARSHALL SCHOOL

49. WINTER WONDERLAND CELEBRATION FOR PERFECT ATTENDANCE, HONOR ROLL AND STUDENT OF THE MONTH THURGOOD MARSHALL SCHOOL

50. SKILLS ENHANCEMENT AFTER SCHOOL PROGRAM – THURGOOD MARSHALL SCHOOL

51. ENVIRONMENT RATING SCALES INSTITUTE, INC. – EARLY CHILDHOOD DEPARTMENT

52. PRACTICE VIDEO AND LESSON PLAN-UNION AVENUE MIDDLE SCHOOL

53. HONOR ROLL AWARDS CELEBRATIONS – GROVE STREET SCHOOL

54. SATURDAY SCHOOL ACADEMY FOR MULTILINGUAL LEARNERS –2026-2027 SCHOOL YEAR – DEPARTMENT OF MULTILINGUAL LEARNERS AND WORLD LANGUAGES

55. EDUCATIONAL TRIP TO PHILADELPHIA FOR THE MORNING MENTORING PROGRAM – DEPARTMENT OF MULTILINGUAL LEARNERS AND WORLD LANGUAGES

56. STUDENT CLUBS THURGOOD MARSHALL SCHOOL (2026 – 2027 SCHOOL YEAR)

57. SEL DAY TO BE PROVIDED BY THE HUGGINS FOUNDATION – IRVINGTON HIGH SCHOOL

58. DUAL ENROLLMENT AGREEMENT PROGRAM BETWEEN ST. ELIZABETH UNIVERSITY (SEU) AND IRVINGTON HIGH SCHOOL

59. 12TH GRADE SPIRIT WEEK 2026-2027- IRVINGTON HIGH SCHOOL

60. L.A.D.Y. KNIGHT CLUB LEADING ADMIRABLE DISTINGUISHED YOUNG WOMEN – IRVINGTON HIGH SCHOOL - 2026-2027

61. ENVIRONMENTAL CLUB 2026-2027 – IRVINGTON HIGH SCHOOL

62. TWO-DAY PROFESSIONAL DEVELOPMENT FOR ADMINISTRATIVE STAFF BY ALWAYS A TEACHER, LLC – OFFICE OF CURRICULUM AND INSTRUCTION

63. 2026-2027 CHEERLEADING CLUB - MT. VERNON AVENUE SCHOOL

64. 2026-2027 AFTER SCHOOL ACADEMIC ENRICHMENT PROGRAM– MT. VERNON AVENUE SCHOOL

65. 2026-2027 HOMEWORK CLUB K-2 – MT. VERNON AVENUE SCHOOL

66. TEACHER APPRENTICESHIP NETWORK – TEACHER APPRENTICESHIP PROGRAM 2026–2027 – OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT

67. SCHOOL SELF-ASSESSMENT FOR DETERMINING HARASSMENT, INTIMIDATION, AND BULLYING (HIB) GRADING AS PER THE NJ DOE-STATEMENT OF ASSURANCE FOR THE 2025-2026 SCHOOL YEAR-OFFICE OF CURRICULUM AND INSTRUCTION

68. 2026-2027 MODEL NURSING SERVICES PLAN

69. STUDENT SAFETY DATA SYSTEM SUBMISSION FOR THE 2026-2027 SCHOOL YEAR

70. 2026-2027 PARAPROFESSIONAL STATEMENT OF ASSURANCE

71. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS/CONFERENCES – OFFICE OF CURRICULUM AND\ INSTRUCTION

72. FIELD TRIPS

73. FOR THE RECORD

74. POLICY – 0143 – BOARD MEMBER ELECTION AND APPOINTMENT (REVISED)

75. POLICY – 2361.6 – UNAUTHORIZED AUDIO AND/OR VIDEO RECORDING (NEW)

76. POLICY – 2363 – STUDENT USE OF PRIVATELY-OWNED TECHNOLOGY (ABOLISHED)

77. POLICY – 2412 – HOME INSTRUCTION DUE TO HEALTH CONDITION (M) (REVISED)

78. REGULATION – 2412 – HOME INSTRUCTION DUE TO HEALTH CONDITION (M) (REVISED)

79. POLICY – 2422 – STATUTORY CURRICULAR REQUIREMENTS (M) (REVISED)

80. POLICY – 2422.02 – PARENTAL OPT-OUT FROM CERTAIN INSTRUCTION (M) (NEW)

81. REGULATION – 2422.02 – PARENTAL OPT-OUT FROM CERTAIN INSTRUCTION (M) (NEW)

82. POLICY – 5320 - IMMUNIZATION (REVISED)

83. REGULATION – 5320 - IMMUNIZATION (REVISED)

84. POLICY – 5514 – STUDENT USE OF VEHICLES ON SCHOOL GROUNDS (REVISED)

85. POLICY – 5516 – STUDENT USE OF INTERNET-ENABLED DEVICES (M) (REVISED)

86. REGULATION – 5516 – STUDENT USE OF INTERNET-ENABLED DEVICES (M) (REVISED)

87. POLICY – 5517 – SCHOOL DISTRICT ISSUED STUDENT IDENTIFICATION CARDS (M) (REVISED)

88. POLICY – 6471 – SCHOOL DISTRICT TRAVEL (M) (REVISED)

89. REGULATION – 6471 – SCHOOL DISTRICT TRAVEL (M) (REVISED)

90. POLICY – 7523 – SCHOOL DISTRICT PROVIDED TECHNOLOGY DEVICES TO STUDENTS (REVISED)

91. POLICY – 8660 – TRANSPORTATION BY PRIVATE VEHICLES – TO AND FROM SCHOOL-RELATED ACTIVITIES (M) (REVISED)

92. POLICY – 8662 – TRANSPORTATION BY PRIVATE OF DISTRICT-OWNED VEHICLES – TO AND FROM SCHOOL (M) (NEW)

93. POLICY – 9181 – VOLUNTEER CO-CURRICULAR ACTIVITY ADVISORS/ASSISTANTS (REVISED)

94. POLICY –9182 – ATHLETIC COACHES (NEW

95. RAHWAY VARSITY WRESTLING TOURNAMENT 2026

96. BOWLERO BOWLING

97. ESSEX COUNTY DEPARTMENT OF PARKS & RECREATION

98. PARTY BUSTER-DECALS FOR LOCKER ROOM-IRVINGTON HIGH SCHOOL

99. 2026-2027 CHAMPIONSHIP LETTERMAN JACKETS-VARSITY FOOTBALL

100. WESTSIDE PLUMBING SUPPLY- DISTRICTWIDE

101. GRANT AND SONS LLC- PLUMBING SERVICES AND ROOF DRAIN

102. PMC WIRELESS TWO-WAY RADIOS-BERKELEY TERRACE SCHOOL

103. WILLIAM GUARINI PLUMBING – DISTRICTWIDE

104. MADISON SPORT FLOORS, THURGOOD MARSHALL AND UNION AVENUE MIDDLE SCHOOLS

105. KIN CONTRACTORS LLC – UNIVERSITY ELEMENTARY PARKING LOT

106. BELAIR SERVICES CENTER-DISTRICTWIDE

107. J&A MOWER INC. – DISTRICTWIDE

108. CORE MECHANICAL ENGINEERING SERVICES- DISTRICTWIDE

109. FOR THE RECORD

110. PAYMENT OF BILL

111. BOARD SECRETARY'S FINANCIAL REPORT - SEPTEMBER 2026

112. TREASURER OF SCHOOL MONIES FINANCIAL REPORT - SEPTEMBER 2026

113. CERTIFICATION OF EXPENDITURES REPORT - SEPTEMBER 2026

114. PAYMENT OF DISTRICT TAXES FOR JULY 5TH REQUEST

115. PAYMENT OF DISTRICT TAXES FOR AUGUST 4TH REQUEST

116. PAYMENT OF DISTRICT TAXES FOR SEPTEMBER 4TH REQUEST

117. PAYMENT OF DISTRICT TAXES FOR OCTOBER 3RD REQUEST

118. PAYMENT OF DISTRICT TAXES FOR NOVEMBER 2ND REQUEST

119. PAYMENT OF DISTRICT TAXES FOR DECEMBER 1ST REQUEST

120. MAVERICK MEDICAL WASTE SERVICES, LLC

121. STERLING HILL MINING MUSEUM - FLORENCE AVENUE ELEMENTARY SCHOOL (ADDITIONAL PAYMENT 2025-2026 SCHOOL YEAR)

122. DONATION - FLORENCE AVENUE SCHOOL PTA 2026-2027 SCHOOL YEAR

123. PICTURE DAY - FLORENCE ELEMENTARY SCHOOL

124. PICTURE DAY - FLORENCE ELEMENTARY SCHOOL

125. FIRST DAY OF SCHOOL CELEBRATION - REIMBURSEMENT OF FUNDS

126. PARENT MONTHLY NEWSLETTER SUBSCRIPTION

127. TEACHER APPRENTICESHIP NETWORK-PACE Grant 2026-2027 - OFFICE OF GOVERNMENT PROGRAMS

128. ASURE BENEFITS MANAGEMENT LLC – HEALTH REIMBURSEMENT ACCOUNT ADMINISTRATIVE FEES– 2026- 2027 - HUMAN RESOURCES

129. REVISED ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION FOR PROVIDED IN-HOME PHYSICAL THERAPY COMPENSATORY SERVICES TO AN IRVINGTON SPECIAL EDUCATION STUDENT DURING THE 2025-2026 SCHOOL YEAR – OFFICE OF SPECIAL SERVICES

130. RIVERSIDE INSIGHTS/WOODCOCK- JOHNSON V (WJV) SUBSCRIPTION ON-LINE LICENSE 2026-2027 – OFFICE OF SPECIAL SERVICES

131. EFFECTIVE SCHOOL SOLUTIONS, LLC, TO PROVIDE COMPREHENSIVE MENTAL HEALTH SERVICES AT IRVINGTON HIGH SCHOOL 2026-2027 – OFFICE OF SPECIAL SERVICES

132. NEW JERSEY DEPARTMENT OF CHILDREN & FAMILIES OFFICE OF EDUCATION – DCF REGIONAL DAY SCHOOLS ESSEX/PASSAIC/UNION CAMPUSES RELATED SERVICES 2026-2027- OFFICE OF SPECIAL SERVICES

133. THERAPY SOURCE, STAFFING SOLUTIONS d/b/a TX SOURCE, INC. TO PROVIDE A LEARNING DISABILITIES TEACHER-CONSULTANT (LDT-C) TO SERVICE IRVINGTON SPECIAL EDUCATION STUDENTS IN-DISTRICT DURING THE 2026-2027 SCHOOL YEAR – OFFICE OF SPECIAL SERVICES

134. REVISED THERAPY SOURCE, STAFFING SOLUTIONS d/b/a TX SOURCE, INC. PROVIDED TWO SPEECH LANGUAGE THERAPISTS TO SERVICE IRVINGTON SPECIAL EDUCATION STUDENTS INDISTRICT DURING THE 2026 EXTENDED SUMMER YEAR PROGRAM (ESY) – OFFICE OF SPECIAL SERVICES

135. REVISED THERAPY SOURCE, STAFFING SOLUTIONS d/b/a TX SOURCE, INC. TO PROVIDE TWO (2) SPEECH LANGUAGE THERAPISTS TO SERVICE IRVINGTON SPECIAL EDUCATION STUDENTS IN-DISTRICT DURING THE 2026-2027 SCHOOL YEAR – OFFICE OF SPECIAL SERVICES

136. MARY A. DOBBINS SCHOOL/LEGACY TREATMENT CENTER THROUGH THE DIVISION OF CHILDREN AND FAMILIES (DCF) – SPECIAL EDUCATION STUDENT PLACEMENT 2026 – 2027 SCHOOL YEAR – OFFICE OF SPECIAL SERVICES

137. MARY A. DOBBINS SCHOOL/LEGACY TREATMENT CENTER THROUGH THE DIVISION OF CHILDREN AND FAMILIES (DCF) – SPECIAL EDUCATION STUDENT PLACEMENT 2026 – 2027 SCHOOL YEAR – OFFICE OF SPECIAL SERVICES

138. MEMBERSHIP FEES FOR SUPERVISOR OF BUILDINGS AND GROUNDS

139. STACK VERTICAL AQUAPONICS SYSTEM

140. MICROFOREST AT IRVINGTON HIGH SCHOOL - COST ADJUSTMENT

141. APPLE INC. 2026-2027- OFFICE OF MEDIA SERVICES AND TECHNOLOGY

142. REVISED BLUUM USA, INC. 2026-2027 -OFFICE OF MEDIA SERVICES AND TECHNOLOGY

143. W.B. MASON – (PURCHASE LAMINATOR) – MOUNT VERNON AVENUE

144. CLASSROOM FURNITURE – RITA L. OWENS STEAM ACADEMY

145. BLUUM USA, INC., (iPAD CARTS) – EARLY CHILDHOOD DEPARTMENT

146. KEER ELECTRICAL SUPPLY COMPANY – EARLY CHILDHOOD DEPARTMENT

147. WB. MASON – FURNITURE PURCHASE – EARLY CHILDHOOD DEPARTMENT

148. BLUUM USA, INC., (HEADPHONES) – EARLY CHILDHOOD DEPARTMENT

149. PMC ASSOCIATES - EARLY CHILDHOOD DEPARTMENT

150. B&H PHOTO 2026-2027- OFFICE OF MEDIA SERVICES AND TECHNOLOGY

151. STAPLES BUSINESS ADVANTAGE - 2026-2027- OFFICE OF MEDIA SERVICES AND TECHNOLOGY

152. OFFICE FURNITURE PURCHASE (SCHOOL SPECIALTY) UNION AVE MIDDLE SCHOOL

153. FRIENDS OF SUPERFRESH, 471 LYONS AVE. #79 IRVINGTON, NJ - ACCEPTANCE OF DONATION

154. DP PHOTO – IRVINGTON HIGH SCHOOL

155. SUMMER YOUTH EMPLOYMENT– OFFICE OF CURRICULUM AND INSTRUCTION

156. REPLACEMENT OF TABLE TOP PRINTER FOR PURCHASING DEPARTMENT – BUSINESS OFFICE

157. YONDR, INC. 2026-2027-OFFICE OF MEDIA SERVICES AND TECHNOLOGY

158. K-LOG, INC. – EARLY CHILDHOOD DEPARTMENT

159. DONATION-INSTALLNET OFFICE FURNITURE– IRVINGTON PUBLIC SCHOOLS

160. CAMPUS BOX-DONATION TO THE IRVINGTON ATHLETIC DEPARTMENT

161. SEC SCHOOLS' DONATION TO IRVINGTON PUBLIC SCHOOLS FOR PARTICIPATING IN LEAGUES AND TOURNAMENTS

162. KINGDOM SOUNDS BOOSTER CLUB-IRVINGTON PUBLIC SCHOOL MARCHING BAND

163. PETS IN THE CLASSROOM GRANT - UNIVERSITY MIDDLE SCHOOL

164. BOOK DONATION - ANNA B. SCOTT JUNIOR STEAM ACADEMY

165. BOOK DONATION - ANNA B. SCOTT JUNIOR STEAM ACADEMY

166. NATIONAL JUNIOR HONOR SOCIETY – MEMBERSHIP RENEWAL – UNION AVENUE MIDDLE SCHOOL

167. THANKSGIVING DRIVE - IRVINGTON HIGH SCHOOL 2026-2027

168. NATIONAL HONOR SOCIETY MEMBERSHIP RENEWAL – IRVINGTON HIGH SCHOOL

169. TITLE IVA FUNDS- DEAN SALARY

170. SCHOOL PICTURE DAY- GROVE STREET SCHOOL

171. TITLE IA FUNDS -ADMINISTRATIVE AND SCHOOL SUPPORT SALARIES

172. 2026-2027 ANNUAL PRESCHOOL OPERATIONAL PLAN UPDATE AND PROJECTED ENROLLMENT

173. ODYSSEY OF THE MIND ANNUAL MEMBERSHIP FOR GIFTED SERVICES PROGRAM-OFFICE OF CURRICULUM AND INSTRUCTION

174. DONATION TO A CLASS OF 2026 SCHOLAR C.J.-IRVINGTON HIGH SCHOOL

175. BLUUM USA, INC. 2026–2027 – OFFICE OF HUMAN RESOURCES

176. TRANSFER OF FUNDS 2025-2026

177. TRANSFER OF FUNDS 2026-2027

178. FUNDRAISERS 2026-2027

VIRTUAL Board Meeting –November 11, 2026
Irvington, New Jersey 07111

I. Call to Order

II. Salute to the Flag

III. Roll Call

IV. BOARD PRESIDENT: In accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

V. CLOSED SESSION:

Be It Hereby Resolved, pursuant to the New Jersey Open Public Meetings Act that the Irvington Board of Education meets in closed session this evening regarding matters of personnel and attorney/client privilege.

It is expected that the discussion undertaken in this closed session can be made public at the time that the need for confidentiality no longer exists.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call

VI. SUPERINTENDENT'S REPORT

VII. RESOLUTION TO APPROVE BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meetings held on the dates as indicated, as corrected and transcribed, be received and filed.

October 7, 2026 Virtual Meeting

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

VIII FROM THE BOARD PRESIDENT

PUBLIC COMMENT: (On agenda items only)
Limit of 15 minutes total – three minutes per individual on agenda items only

IX. **ADMISSION OF STUDENT(S) AFTER OCTOBER 1, 2026 WHO HAVE NOT BEEN ENROLLED IN SCHOOL**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the admission of the following students in accordance with Title 18A:38-6:

STUDENT	SCHOOL	ENROLLMENT DATE	DOB	GRADE LEVEL
K.M.	Berkeley Terrace	10/21/2026	8/7/2020	1

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

PERSONNEL
NOVEMBER 11, 2026

1. LEAVE (S) OF ABSENCE

RESOLVED that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the leave(s) of absence of the listed personnel, effective as indicated:

Certified

(a)	Mariam Abadir-Penny	Paid Intermittent Family Medical Leave of Absence per FMLA Effective October 28, 2026 through June 30, 2027. Using all available Personal Illness and Vacation Days. FMLA not to exceed 60 days. Status will change to unpaid once days are exhausted. Health Benefits will be paid by the employee upon unpaid status initiation Chancellor Avenue- Special Education Teacher
(b)	Joseph Quaye	Paid Intermittent Family Medical Leave of Absence per FMLA Effective November 5, 2026 through November 30, 2026. Using all available Personal Illness Days. FMLA not to exceed 60 days Status will change to unpaid once days are exhausted. Health Benefits will be paid by the employee upon unpaid status initiation High School- Computer Teacher
(c)	Winnie Banks	Paid Intermittent Family Medical Leave of Absence per FMLA Effective November 1, 2026 through December 31, 2026. Using all available Personal Illness and Sick Days. FMLA not to exceed 60 days Status will change to unpaid once days are exhausted. Health Benefits will be paid by the employee upon unpaid status initiation University Middle School- Special Education Teacher

PERSONNEL
NOVEMBER 11, 2026

(d)	Edward LaPierre	Paid Intermittent Family Medical Leave of Absence per FMLA Effective November 9, 2026 through February 1, 2027. Using personal Illness Days. FMLA not to exceed 60 days Status will change to unpaid once days are exhausted. Health Benefits will be paid by the employee upon unpaid status initiation Thurgood Marshall- Instructional Coach
(e)	Jessica Bernath	Extension of Unpaid Leave of Absence Effective September 1, 2026 through December 23, 2026. Irvington High School- Health and Physical Education Teacher
(f)	Itohan Edobor-Osula	Paid Intermittent Family Medical Leave of Absence per FMLA Effective November 9, 2026 through January 30, 2027. Using Personal Illness and Personal Business Days. FMLA not to exceed 60 days Status will change to unpaid once days are exhausted. Health Benefits will be paid by the employee upon unpaid status initiation Augusta Preschool - Pre K Teacher
(g)	Diamela Curiel	Paid Intermittent Family Medical Leave of Absence per FMLA. Effective November 2, 2026 through March 1, 2027. Using Personal Illness Days. FMLA not to exceed 60 days Status will change to unpaid once days are exhausted. Health Benefits will be paid by the employee upon unpaid status initiation Florence Avenue- World Language Teacher
(h)	Faith-Ann Whitehall	Paid Intermittent Family Medical Leave of Absence per FMLA Effective November 1, 2026 through June 30, 2027. Using Personal Illness Days. FMLA not to exceed 60 days. Status will change to unpaid once days are exhausted. Health Benefits will be paid by the employee upon unpaid status initiation Mount Vernon - Technology Coach

PERSONNEL
NOVEMBER 11, 2026

(j)	Lalita Price	Paid Family Medical Leave of Absence per FMLA Effective November 9, 2026 through January 1, 2027. Using 30 Personal Illness Days. FMLA not to exceed 60 days. Status will change to unpaid once days are exhausted. Health Benefits will be paid by the employee upon unpaid status initiation Augusta Pre School- Pre K Teacher
(k)	Roxanne Pinnock	Paid Intermittent Family Medical Leave of Absence per FMLA Effective November 25, 2026 through September 10, 2027. Using Personal Illness Days. FMLA not to exceed 60 days. Status will change to unpaid once days are exhausted. Health Benefits will be paid by the employee upon unpaid status initiation Thurgood Marshall- Special Education Teacher
(l)	Joy Igwe	Paid Intermittent Family Medical Leave of Absence per FMLA Effective November 30, 2026 through April 30, 2027. Using all available Personal Illness Days. FMLA not to exceed 60 days. Status will change to unpaid once days are exhausted. Health Benefits will be paid by the employee upon unpaid status initiation Florence Avenue- HSSC
(m)	Jescia Patterson	Paid Family Medical Leave of Absence per FMLA Effective December 8, 2026 through January 5, 2027. Using 3 Personal Business and 11 Personal Illness Days. FMLA not to exceed 60 days. Status will change to unpaid once days are exhausted. Health Benefits will be paid by the employee upon unpaid status initiation Media Services- Technology Coach

PERSONNEL
NOVEMBER 11, 2026

(n)	Marcia L. Lewis	Paid Family Medical Leave of Absence Effective September 1, 2026, through September 15, 2026. Using 10 Personal Illness Days Unpaid status as of September 16, 2026 to November 13, 2026. Health Benefits will be paid by the employee upon the initiation of an unpaid status Mount Vernon Avenue School- School Nurse
(o)	Stivanys Borja-Vergara	Unpaid Intermittent Family Medical Leave of Absence per FMLA. FMLA not to exceed 60 days. Status will change to unpaid once days are exhausted Health Benefits will be paid by the employee upon unpaid status initiation Florence Avenue- Bilingual Teacher

ACTION:
Motion by: _____, Seconded by:_____
Roll Call

Non-Certified

(p)	Naeem Richardson	Paid Intermittent Family Medical Leave of Absence per FMLA Effective October 3, 2026 through May 17, 2027. Using Personal Illness Days. FMLA not to exceed 60 days. Status will change to unpaid once days are exhausted. Health Benefits will be paid by the employee upon unpaid status Rita L. Owens STEAM Academy - Security Officer
(q)	Lekeim T. Lanier	Paid Intermittent Family Medical Leave of Absence per FMLA Effective October 28, 2026 through June 30, 2027. Using 6 Personal Illness and 7.5 Vacation Days. FMLA not to exceed 52.5 days. Status will change to unpaid once days are exhausted. Health Benefits will be paid by the employee upon unpaid Status. University Middle- Custodian

PERSONNEL
NOVEMBER 11, 2026

(r)	Kim Crawley	Unpaid Leave of Absence Effective September 15, 2026 through December 1, 2026 Health Benefits will be paid by the employee due to unpaid status initiation Irvington High School- Secretary
(s)	Azzielee Beasley	Paid Intermittent Family Medical Leave of Absence per FMLA Effective October 16, 2026 through March 1, 2027 Using all available Personal Illness, Vacation, Personal Business Days. FMLA not to exceed 60 days. Status will change to unpaid once days are exhausted. Health Benefits will be paid by the employee upon unpaid status initiation Florence Avenue- Secretary
(t)	Danielle Bookhart	Paid Intermittent Family Medical Leave of Absence per FMLA Effective November 15, 2026 through June 30, 2027. Using Personal Illness Days. FMLA not to exceed 60 days. Status will change to unpaid once days are exhausted. Health Benefits will be paid by the employee upon unpaid status initiation Irvington High School- Secretary
(u)	Wanda Pittman	Paid Intermittent Family Medical Leave of Absence per FMLA Effective September 16, 2026 through November 16, 2026. Using all available Personal Illness, Vacation, Personal Business Days. FMLA not to exceed 60 days. Status will change to unpaid once days are exhausted. Health Benefits will be paid by the employee upon unpaid status initiation Florence Avenue- Security Officer

PERSONNEL
NOVEMBER 11, 2026

(v)	Beijing Roberts	Extension of Paid Intermittent Family Medical Leave of Absence per FMLA. Effective October 16, 2026, through April 15, 2027 Using available Personal Illness, Floating Holidays, and Vacation Days. The status will change to unpaid once the days are exhausted. Health Benefits will be paid by the employee upon unpaid status initiation Berkeley International Academy- Secretary
(w)	Veronica Cannon	Paid Family Medical Leave of Absence per FMLA Effective July 1, 2026 through November 2. 2026 Using all available Personal Illness, Personal Business and Vacation Days. Unpaid status as of August 27, 2026 FMLA not to exceed September 24, 2026 Status will change to unpaid once days are exhausted. Health Benefits will be paid by the employee upon unpaid status initiation University Elementary 4th Fl. - Custodian

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ACTION:
Motion by: _____, Seconded by:_____
Roll Cal

Non-Bargaining

(x)	Niclese St. Louis	Extension of Unpaid Leave of Absence per FMLA Effective October 2, 2026 through November 1, 2026 Status to change to Unpaid Leave once available days are exhausted. Health Benefits will be paid by the employee upon unpaid status initiation. Union Avenue- Bilingual Teacher Assistant
(y)	Iman Gordon	Extension of Unpaid Leave of Absence Effective November 3, 2026 through January 4, 2027. Health Benefits will be paid by the employee upon unpaid status initiation Business Office- Administrative Payroll Assistant

ACTION:
Motion by: _____, Seconded by:_____
Roll Call

PERSONNEL
NOVEMBER 11, 2026

2. RETURN TO WORK FROM LEAVE OF ABSENCE

RESOLVED that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the leave(s) of absence of the listed personnel, effective as indicated:

Non-Certified

(a)	Sabrina Thomas	Returned to work from Paid Medical Leave of Effective 10/15/2026 Security Officer- Florence Avenue

ACTION:
Motion by: _____, Seconded by:_____
Roll Call

3. SUBSTITUTE PERSONNEL

(a) **Substitute Teachers**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel as substitute teachers, at the pay rate of $200.00 per day, not to exceed 29 hours per week, effective for 2026-2027. (Pending completion of mandatory annual HIB training).

Sheila Epps-Williams effective 09/01/2026
Claudia Bonheur
London Richardson
Nathaly Leonidas
Henrietta Hemingway

ACTION:
Motion by: _____, Seconded by:_____
Roll Call

PERSONNEL
NOVEMBER 11, 2026

(b) **Substitute Breakfast/Lunch Aides**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel as substitute Breakfast/Lunch Aides, at the pay rate of $15.92 per hour, not to exceed 29 hours per week, effective for 2026-2027 School Year.

Evelyn Covington
*Miriam Morales

*Pending the submission of all required onboarding documents.
ACTION:
Motion by: _____, Seconded by:_____
Roll Call

(c) **Substitute Security**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel as Substitute Security, at the pay rate of $15.92 per hour, not to exceed 29 hours per week, effective for 2026-2027 School Year.

*Arngail Phelps
*Miriam Morales

*Pending the submission of all required onboarding documents.

ACTION:
Motion by: _____, Seconded by:_____
Roll Call

(d) **Substitute Custodians**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel as Substitute Custodians, at the pay rate of $15.92 per hour, not to exceed 29 hours per week, effective for 2026-2027 School Year.

*Arngail Phelps
*Miriam Morales
Hilda Marin

*Pending the submission of all required onboarding documents.

ACTION:
Motion by: _____, Seconded by:_____
Roll Call

PERSONNEL
NOVEMBER 11, 2026

4. SEPARATIONS

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the separation of the listed personnel, effective as indicated:

Resignations

Certificated

(a) Alexis Allen Penn-School Counselor, Madison Avenue School, Effective November 25, 2026. Close of business.

(b) Sha-Sha Clark, Pre-K Teacher, Augusta Pre School Academy, Effective November 29, 2026. Close of business.

(c) Vitaly Vargas, Preschool Teacher, Madison Avenue School, Effective November 28, 2026. Close of business.

(d) Daniel Gonzalez, Special Education Teacher, University Middle School, Effective September 10, 2026. Close of business.

(e) Darnell Prince, ELA Teacher, University Middle, Effective January 3, 2027. Close of business.

(f) Agna Mitra Martinez, English Teacher, Rita L. Owens School, effective date January 3, 2027, close of business.

(g) Natasha Greene, Guidance Counselor, Irvington High School, effective date June 30, 2026, close of business.

ACTION:
Motion by: _____, Seconded by:_____
Roll Call

Non- Certificated

(h) Tre Pollard, Head Custodian, Madison Avenue School, effective 10/20/2026. Close of Business.

Non-Bargaining

(i) Nafeesah Davidson, Sub- Secretary, Augusta Preschool, Effective September 29, 2026. Close of business.

PERSONNEL
NOVEMBER 11, 2026

(j) Mercedes Holman, Substitute Teacher, Districtwide. Effective October 19, 2026. Close of business.

(k) Timothy Carr, Sub-Security, Districtwide. Effective October 30, 2026. Close of business.

ACTION:
Motion by: _____, Seconded by:_____
Roll Call

Retirements

Certificated

(l) Joan Holland Wilkins, ELA Teacher, University Middle School. Effective October 1, 2026. (DOH 3/1/2026)

(m) Veronica Cannon, Custodian, University Elementary 4th Fl., Effective July 1, 2027. (DOH 02/17/2000)

ACTION:
Motion by: _____, Seconded by:_____
Roll Call:

Termination

Non-Bargaining

(n) Nixon Provillon, Assistant Football Coach, Effective November 2, 2026. Close of Business.

ACTION:
Motion by: _____, Seconded by:_____
Roll Call:

5. APPOINTMENTS

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel, effective as indicated:

Administrator

(a) Amanda Wiley, Assistant Principal, Union Avenue Middle School, at an annual salary of $110,027.43, Step 1, MA Level, salary is from the 2026-2027 Administrator's guide (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-000-240-103-00-11. Effective November 1, 2026. Replacing Vangela Crowe.

PERSONNEL
NOVEMBER 11, 2026

Certificated

(b) Claudia Talledo, ESL Teacher, Berkeley International, at an annual salary of $69,883.00, Step 4, BA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-120-100-101-00-02. Effective November 16, 2026. Replacing Myriam Saint-Jean

(c) Rafiah Muhammad, School Counselor, University Middle School, at an annual salary of $79,403.00, Step 10, MA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-000-218-104-00-10. Effective November 16, 2026. Replacing Ann Digiore.

(d) Dr Ganiyat Saidu, Special Education Teacher, Irvington High School, at an annual salary of $75,294.00, Step 4, 6th Year, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-140-100-101-00-12. Effective November 16, 2026. Replacing Dr Heidi Harrington.

(e) Anna Thom, Preschool Teacher, Early Childhood Department, at an annual salary of $69,883.00, Step 4, BA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 20-EC7-100-101-03-37. Effective November 16, 2026. New Position.

(f) Dominga Guerrero, Preschool Teacher, Augusta Preschool Academy, at an annual salary of $69,883.00, Step 4, BA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 20-EC7-100-101-03-01. Effective November 16, 2026. Replacing Jennifer Bharrat.

(g) Josette Domond, Preschool Teacher, University Elementary School, at an annual salary of $69,883.00, Step 4, BA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 20-EC7-100-101-03-05. Effective November 16, 2026. Replacing Dashanda Simpkins.

(h) Bridget Zahiratu, Preschool Teacher, Augusta Preschool Academy, at an annual salary of $69,283.00, Step 3, BA, (pending criminal history clearance and S-414/A-

3381(P.L.2018, c.5) payable from account number 20-EC7-100-101-03-01. Effective November 16, 2026. Replacing Kenneth Edwards

(i) Bailey Cahill, Preschool Teacher, Augusta Preschool Academy, at an annual salary of $69,28.003, Step 3, BA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 20-EC7-100-101-03-01. Effective November 16, 2026. Replacing Ashley Azurmendi.

PERSONNEL
NOVEMBER 11, 2026

(j) Louisa Meade, Preschool Self-Contained Teacher, Augusta Preschool Academy, at an annual salary of $84,303.00, Step 11, MA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 11-216-100-101-00-37. Effective November 16, 2026. Replacing Virginia Flanigan.

(k) Camilyah Francis Preschool Teacher, Madison Avenue School, at an annual salary of $73,171.00, Step 8, BA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 20-EC7-100-101-03-07. Effective November 16, 2026. Replacing Viataly Vargas.

(l) Jasmine Washington, Preschool Teacher, Augusta Preschool Academy, at an annual salary of $72,768.00, Step 7, MA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 20-EC7-100-101-03-01. Effective November 16, 2026. Angela Jaye Oriaghi.

(m) Ashlee Patterson. Preschool Teacher, University Elementary School, at an annual salary of $80,606.00 tep 11, BA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 20-EC7-100-101-03-05. Effective November 16, 2026. Replacing Sha Sha Clark.

(n) Quondora Hall, 5th Grade Math & Science Teacher, Mt Vernon Avenue School, at an annual salary of $80,606, Step 11, BA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-120-100-101-00-09. Effective November 16, 2026. Replacing Dwayne Cox.

(o) Asia Crawford, ASD Special Education Teacher, University Elementary School, at an annual salary of $69,883, Step 4, BA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-120-100-101-00-05. Effective November 16, 2026. New Position.

(p) Shakirah Smith, Kindergarten SE Teacher, Berkeley International Academy, at an annual salary of $70,280, Step 3, MA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-110-100-101-00-02. Effective November 16, 2026. Replacing Osasumwen Harriso

Non- Certificated

(q) Rochelle Graham- Romain, A-12 Secretary, Early Childhood Department, at an annual salary of $52,609.00, Step 4, payable from account number 20-EC7-200-105-03-37. Effective September 1, 2026. Replacing Ashley Monelus.

(r) Michelet Volcy, Custodian at Florence Avenue School (Days), with a CDL license, with passenger endorsement, effective date November 16, 2026, Step 5, at an annual salary $38,486.93, payable from account number 11-100-262-100-00-34, replacing Edna St Joy.

PERSONNEL
NOVEMBER 11, 2026

(s) Marie Philippe-Jean, Custodian at Irvington High School (Nights), effective November 16, 2026, Step 3, at an annual salary $36,288.22, plus a 10%-night differential, payable from account number 11-100-262-100-00-34, replacing Sandra Dalencourt.

(t) Bob Philip, Custodian (nights), Rita L. Owens Steam Academy, assigned to Custodian (nights), effective date October 8, 2026, at an annual salary of $35,583.59, with a 10%-night differential, payable from account number 11-000-262-100-00-34. Returning to the same position.

(u) Shareef Gray, Custodian, Irvington High School (days), reassigned to Head Custodian, Thurgood Marshall School (days), effective date November 19, 2026, Step 1, at an annual salary of $50,253.11, payable from account number11-100-262-100-00-34, replacing Clerveus Casseus.

(v) Corey Culver, Assistant Head Custodian, Florence Avenue School (days), reassigned to Head Custodian, Madison Avenue School (days) & Special Service Office (days), effective date November 19, 2026, Step 1, at an annual salary of $50,253.11, payable from account number 11-100-262-100-00-34, replacing Tre' Pollard.

(w) Marvel Reynolds, Custodian, Chancellor Avenue School (days), reassigned to Head Custodian, Florence Avenue School (days), effective date July 1, 2026, Step 9, at an annual salary of $50,253.11, payable from account number 11-100-262-100-00-34, replacing Corey Culver.

(x) Naji Kennedy, Custodian, Berkeley International Academy School (Nights), assigned to Custodian, effective date November 19, 2026, Step 1, at an annual salary of $35,583.59, plus a 10%-night differential payable from account number 11-100-262-100-00-34, replacing New Position.

(y) Haydely Matias, Custodian, University Elementary School (days), reassigned to Head Custodian, University Elementary School (days), effective date January 1, 2027, Step 1, at an annual salary of $50,253.11, payable from account number11-100-262-100-00-34, replacing Eric Fraizer.

Non-Bargaining

(z) Alee Nichol, Parent Coordinator, Berkeley International Academy, at annual salary of $ 30,000.00, payable from account 15-000-211-173-00-02, Effective November 16, 2026. Replacing Cindy Latchet Jones.

(aa) Mervelyn Clarke, Breakfast/Lunch Aide, Berkeley International Academy at a pay rate of $15.92per hour, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5), payable from account number 11- 000-262-100-09-34. Effective November 12, 2026.

PERSONNEL
NOVEMBER 11, 2026

(bb) Sharice Banks, Confidential Administrative Secretary, Human Resources Department, at an annual salary of $60,000.00, payable from account number 11-000-262-100-00-34. Effective November 16, 2026. Replacing Saphira Richardson.

(cc) Sarafina Selby, Substitute Teacher on Special Assignment, District-Wide, at an annual salary of $60,000.00, payable from account number 15-110-100-101-00-08. Effective November 12 ,2026. New Position.

(dd) Alicia Allen, Special Services Coordinator, Special Services Department, at an annual salary of $ 90,000.00, payable from account number 11-000-219-105-00-25., Effective November 16, 2026. New Position

(ee) Josue Ruiz, Dean of Students, University Middle School, at an annual salary of $60, 000.00 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-000-218-110-00-10. Effective November 16, 2026. New Position.

ACTION:
Motion by: _____ , Seconded by: _____
Roll Call

6. REASSIGNMENT/TRANSFERS

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the transfer of the listed personnel, for the 2026-2027 school year, effective as indicated:

Administrator

(a) Karen Lewis, Elementary Teacher, Florence Avenue School, reassigned to Acting Assistant Principal, Berkeley Terrace School, effective November 9, 2026, no change in salary, with a stipend of $75.00 per day, payable from account number 15-000-240-103-00-09.

Certificated

(b) Jes'Cia Patterson, Technology Coordinator at University Middle School, reassigned to Technology Coordinator at Anna B. Scott Junior STEAM Academy and University Middle School, effective September 1, 2026. No change in salary. Payable from account numbers 15-000-222-177-00-10 and 15-000-222-177-14-10. Replacing Mohamed Moustafa.

PERSONNEL
NOVEMBER 11, 2026

(c) Donna Samake, School Nurse at University Middle School, reassigned to School Nurse at University Middle School/Anna B. Scott Junior STEAM Academy, effective September 1, 2026. No change in salary. Payable from account numbers 15-000-213-100-00-10 and 15-000-213-100-14-10.

(d) Kaity Ferguson-Shand, Social Studies Teacher, University Middle School, reassigned to Elementary Teacher, Mt. Vernon Avenue School, effective 11/02/2026, no change in salary, payable from account number 15-240-100-101-00-04. Replacing William Gaines.

(e) Kecia Williams, School Nurse, Rita L. Owens STEAM Academy, reassigned to School Nurse, Mt. Vernon Avenue School, effective November 16, 2026, payable from account number 15-000-213-100-00-09, Replacing Marcia Lewis.

(f) Marcia Lewis, School Nurse, Mt. Vernon Avenue School, reassigned to School Nurse, Rita L. Owens STEAM Academy, effective November 16, 2026, payable from account number 15-000-213-100-20-12, Replacing Kecia Williams.

ACTION:
Motion by: _____ , Seconded by: _____
Roll Call

Non-Certificated

(g) Michelle Donaldson, Medical Clerk at University Middle School, reassigned to Medical Clerk at Anna B. Scott Junior STEAM Academy and University Middle School, effective September 1, 2026. No change in salary. Payable from account numbers 15-000-213-100-00-10 and 15-000-213-100-14-10.

(h) Murray Mazard, Custodian (days), Rita L. Owens STEAM Academy, reassigned to Assistant Head Custodian, Florence Avenue, (days), effective June 3, 2026 to June 30, 2026, Step 3, at an annual salary $43,445.35, Payable from account number 11-100-262-100-00-34. Replacing Antoine Decimus

(i) Marie Louisseul, Custodian (nights), Florence Avenue School, reassigned to Custodian (nights), Augusta Preschool, effective d November 16, 2026, no change in salary, payable from account number 11-100-262-100-00-34, replacing Marcella Pleasant.

(j) Odette Coldspring, Custodian (days), Anna B. Scott Junior Steam Academy, reassigned to Custodian (days), University Middle School/Anna B. Scott Steam Academy, effective date November 16, 2026, Step 3, no change in salary, payable from account number 11-100-262-100-00-34. New Position.

PERSONNEL
NOVEMBER 11, 2026

(k) Wilfredo Rodriquez, Head Custodian, Anna B. Junior Steam Academy (nights), reassigned to Custodian, University Middle School/Anna B. Scott Steam Academy (nights), effective November 16, 2026, SALARY REDLINED UNTIL PROPER STEP OF SALARY GUIDE IS MET, plus 10%-night differential, payable from account number 11-100-262-100-00-34. New Position

(l) Noelsirat Thomas, Custodian, Rita L. Owens Steam Academy (days), reassigned to Custodian, Chancellor Avenue School (days), effective November 16, 2026, no change in salary, payable from account number 11-100-262-100-00-34, replacing Marvel Reynolds.

(m) Marcus Laws, Assistant Head Custodian, Thurgood Marshall School (days), reassigned to Custodian, Thurgood Marshall School (days), effective November 16, 2026, SALARY REDLINED UNTIL PROPER STEP OF SALARY GUIDE IS MET, payable from account number 11-100-262-100-00-34. New Position

(n) Jean Eloy, Custodian (days), University Elementary School, reassigned to Custodian (days), Irvington High School, effective November 16, 2026, no change in salary, payable from account number 11-100-262-100-00-34, replacing Shareef Gray.

(o) Marcella Pleasant, Custodian (days), Florence Avenue School, reassigned to Custodian (days), University Elementary School 4th floor, effective November 16, 2026, no change in salary, payable from account number 11-100-262-100-00-34. New Position.

(p) Veronica Cannon, Custodian (days), Madison Avenue School, reassigned to Custodian (days), University Elementary School 4th floor, effective November 16, 2026, no change in salary, payable from account number 11-100-262-100-00-34. New Position.

(q) Dandelia Morales, Custodian (days), Union Avenue Middle School, reassigned to Custodian (days), University Elementary School 4th floor, effective November 16, 2026, no change in salary, payable from account number 11-100-262-100-00-34. New Position.

(r) Zamir Freeman, Custodian (nights), Anna B. Scott Jr. Steam Academy, reassigned to Custodian (days), University Middle School/Anna B. Scott Jr. Steam Academy, effective November 16, 2026, no change in salary, payable from account number11-100-262-100-00-34. New Position.

(s) Michael Anderson, Custodian (nights), Berkeley International Academy, reassigned to Custodian (nights), Irvington High School, effective November 16, 2026, no change in salary, payable from account number11-100-262-100-00-34, replacing Gregory Fields.

(t) Ti'Jon Brizan, Custodian (nights), Mt. Vernon Avenue School, reassigned to Custodian (nights), Irvington High School, effective November 16, 2026, no change in salary, payable from account number 11-100-262-100-00-34, replacing Latoya Kitchens.

PERSONNEL
NOVEMBER 11, 2026

(u) Murray Mazard, Head Custodian (nights), University Middle School, reassigned to Head Custodian (days), University Middle School/Anna B. Scott Jr. Steam Academy, effective November 16, 2026, no change in salary, payable from account number 11-100-262-100-00-34. New Position.

(v) Lekeim Lanier, Custodian (nights), University Elementary School, reassigned to Custodian (days), University Elementary School, effective November 16, 2026, no change in salary minus 10%-night differential, payable from account number 11-100-262-100-00-34, replacing Savion Datus.

(w) Savion Datus, Custodian (days), University Elementary School, reassigned to Custodian (days), Irvington High School, effective November 16, 2026, no change in salary, payable from account number 11-100-262-100-00-34, replacing Sandra Dalencourt.

(x) Yudelka Gomez, B-10 Secretary, Berkeley Terrace School, reassigned to B-12 Secretary, Special Services Department at an annual salary of $57,132.00, Step 7. Effective November 16, 2026, payable from account number 11-000-219-105-00-25. Replacing Carlotta Craig.

(y) Carlotta Craig, B-12 Secretary, Special Services Department, reassigned to B-12 Secretary, Thurgood Marshall School, effective November 16, 2026, payable from account number 15-000-211-100-00-08. No change in salary. Replacing Fajir Jenkins.

(z) Fajir Jenkins, B-12 Secretary, Thurgood Marshall School, reassigned to B-12 Secretary, Berkeley Terrace School, effective November 16, 2026, payable from account number 15-000-211-100-00-02. No change in salary. Replacing Yudelka Gomez.

(aa) Guerdie Barreau, B-10 Secretary, Chancellor Avenue School, reassigned to B-10 Secretary, Central Registration Department. Effective January 4, 2027, payable from account number TBD. No change in salary. New Position.

(bb) Fajir Jenkins, B-12 Secretary, Berkeley Terrace School, reassigned to B-12 Secretary, Central Registration Department, Effective January 4, 2027, payable from account number TBD. No change in salary. New Position.

(cc) Ruselie Galarza-Rolon**,** B-12 Secretary, Irvington High School, reassigned to B-12 Secretary, Central Registration Department, Effective January 4, 2027, payable from account number TBD. No change in salary. New Position.

(dd) April Dockery, B-10 Secretary, Florence Avenue School, reassigned to B-10 Secretary, Central Registration Department. Effective January 4, 2027, payable from account number TBD. No change in salary. New Position.

PERSONNEL
NOVEMBER 11, 2026

(ee) Tiffany Wilson, A-10 Medical Clerk, Florence Avenue School, reassigned to B-10 Secretary at Florence Avenue at an annual salary of $49,110.00, Step 8. Effective January 4, 2027, payable from account number 15-000-211-100-00-04. Replacing April Dockery.

ACTION:
Motion by: _____ , Seconded by: _____
Roll Call

7. 2026–2027 INCREMENT WITHHOLDINGS

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the withholdings of the 2026–2027 increment and salary adjustment for the listed employees:

Certificated

(a) Kaity Ferguson-Shand, Elementary Teacher, Mt. Vernon Avenue School. Effective 9/1/2026.

ACTION:
Motion by: _____ , Seconded by: _____
Roll Call

PERSONNEL
NOVEMBER 11, 2026

8. VOLUNTEER

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves John Thomas Amberg on an as-needed basis to provide volunteer coverage for technicians, effective for 2026-2027 School Year.

ACTION:
Motion by: _____ , Seconded by: _____
Roll Call

9. AFTER SCHOOL PROGRAMS

(a) **ZERO BLOCK/BLOCK 9 CREDIT RECOVERY/INITIAL CREDIT PROGRAM IRVINGTON HIGH SCHOOL 2026-2027 SCHOOL YEAR**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the Zero Block/Block 9 Credit Recovery and Initial Credit Program at Irvington High School for the 2026-2027 school year. Credit Recovery for multiple courses will be offered on A and B days for Semester 1 and Semester 2. This program is designed to meet or exceed the State's graduation four years cohort rate. The program will be held on Mondays, Wednesdays, Thursdays, and Fridays from 7:30 a.m. to 8:10 a.m. and 3:00 pm - 4:00 pm. A total of nine (9) teachers will be hired (1) English Teacher, (1) Mathematics Teacher, (1) Science Teacher, (2) Physical Education Teachers, (1) Social Studies Teacher, and (3) Certified Teachers. Each teacher will be paid $47.00 per hour for 180 days for 1.5 hours per day. The total cost of the program is not to exceed $114,210.00, payable from 20-TI6-100-100-12-30.

Latasha McMillan-English Teacher
Gena Harris-Mathematics Teacher
Dr. Chindima Akponye-Science Teacher
James Maida-Physical Education Teacher (Block Zero Only)
Keith Kowalski-Social Studies Teacher

Certified Teachers
Metesha Satchwell
Sabreen Wilson
Renelle Mayel-Deronet
Dashon Jones (Block 9 Only)
Tiairra Hall (Block 9 Only)
Eddie Greene (Block Zero Only)
Michelle Scuisco (Block Zero Only)

Board approved on Curriculum: August 19, 2026 page 136, Item 120

ACTION:
Motion by: _____ , Seconded by: _____
Roll Call

PERSONNEL
NOVEMBER 11, 2026

(b) **STUDENT COUNCIL ADVISORS - UNION AVENUE MIDDLE SCHOOL- 2026-2027**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Union Avenue Middle School to appoint Lauren Morris as the Student Council Advisor and Mr. Timothy Walsh as the alternative advisor for the 2026-2027 school year. The total hours of the program are not to exceed 10 hours. The advisor will be paid the contractual rate of $47.00 per hour. The total cost is not to exceed $470.00 payable from account number 15-120-100-01-01-11 or 15-130-100-101-01-11.

Board approved on Curriculum: May 20, 2026, Page 61, Item 71

ACTION:
Motion by: _____ , Seconded by: _____
Roll Call

(c) **SCHOOL IMPROVEMENT PANEL (ScIP) 2026-2027 - UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Union Avenue Middle School to appoint Jocelyn Gedeon to the ScIP Panel for the 2026- 2027 school year. The total hours of the program are not to exceed 10 hours. The advisor will be paid the contractual rate of $47.00 per hour. The total cost is not to exceed $470.00, payable from account 15-130-100-101-01-11.

Board approved on Curriculum: May 20, 2026, Item 73, Page 62

ACTION:
Motion by: _____ , Seconded by: _____
Roll Call

PERSONNEL
NOVEMBER 11, 2026

(d) **POSITIVE BEHAVIOR SUPPORT IN SCHOOL IMPLEMENTATION COMMITTEE (PBSIS) TEAM – 2026-2027 - UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the hiring of five (5) certified teachers listed below to serve on the PBSIS Committee. Meetings will be held once a month from September 2026 to June 2027. The PBSIS team will consist of five (5) certified staff members, to be paid at a contractual rate of $47.00 per hour, not to exceed $2,350.00 payable from Account number 20-TI7-200-100-05-30.

1. Tonya Bradshaw
2. Christine Fontaine
3. Kerilynn Lowenstein
4. Meredith Ribeiro
5. Angela Amoatey

Board approved on Curriculum: May 20, 2026. Item 74, Page 63

ACTION:
Motion by: _____ , Seconded by: _____
Roll Call

(e) **SCHOOL LEADERSHIP COUNCIL MEMBERS 2026-2027 UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for University Elementary School to hire the following Five (5) certified staff members to serve on the School Leadership Council for the 2026-2027 school year. Each certified advisor will be paid at the contractual rate of $47.00 per hour for a total of 10 hours per person. Payable from account number 15-120-100-101-01-05. One (1) non-certified staff member will be paid ($20.00) not to exceed $200.00 as per contractual bargaining rate.

Certified Staff
1. Karen Diggs
2. Angela Amoatey
3. Kendell Bowman
4. Elizabeth Rollox (Non-Certified)
5. Stacia McNish-Brown

Board approved on Curriculum: May 20, 2026. Item 75, Page 63

ACTION:
Motion by: _____ , Seconded by: _____
Roll Call

PERSONNEL
NOVEMBER 11, 2026

(f) **2026-2027 STUDENT COUNCIL ADVISOR - UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the stipend for Ms. Sophia Smellie to serve as Student Council Advisor for the 2026-2027 school year at University Elementary School. The total hours of the program will not exceed 10 hours. The advisor will be paid at the contractual rate of $47.00 per hour. The total cost is not to exceed $470.00 payable from account number 15-120-100-01-01-05.

Board approved on Curriculum: May 20, 2026. Item 71, Page 61

ACTION:
Motion by: _____ , Seconded by: _____
Roll Call

(g) **2026-2027 NATIONAL ELEMENTARY HONOR SOCIETY ADVISOR - UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Nicole Harrison to serve as the National Elementary Honor Society Advisor for the 2026-2027 school year at University Elementary School. The total hours of the program is not to exceed 10 hours. The advisor will be paid at the contractual rate of $47.00 per hour. The total cost is not to exceed $470.00 payable from account number 15-120-100-101-01-05.

Board approved on Curriculum: May 20, 2026, Item 72, Page 62

ACTION:
Motion by: _____ , Seconded by: _____
Roll Call

PERSONNEL
NOVEMBER 11, 2026

(h) **ANNUAL SCHOOL PLAN – 2026-2027 - UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the staff members listed below to write the State Mandated Annual School Plan for University Elementary School during the month of November 2026 to June 2027. The teachers will be paid at the contractual rate$47.00 per hour for 10 hours at $470.00 person. The total cost not to exceed $1,410.00 payable from account number 20-2A6-200-100-00-30.

1. Edward LaPierre
2. Kerilyn Lowenstein
3. Rakia Simpkins-Holmes

Board approved on Curriculum: May 20, 2026. Item 70, Page 61

ACTION:
Motion by: _____ , Seconded by: _____
Roll Call

(i) **2026-2027 SCHOOL IMPROVEMENT PANEL (ScIP) TEACHER - UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Ms. Tameshone Williams, as the school's ScIP teacher. She will coordinate after school professional development workshops for teachers. The workshops will be aligned to each school's Professional Development Plan. The ScIP teacher will be paid $470.00 per hour for 10 hours for a total and not to exceed $470.00 payable from account number 15-120-100-101-01-05.

Board approved on Curriculum: May 20, 2026. Item 73, Page 62

ACTION:
Motion by: _____ , Seconded by: _____
Roll Call

PERSONNEL
NOVEMBER 11, 2026

(j) **SCHOOL IMPROVEMENT PANEL (ScIP) 2026-2027 - AUGUSTA PRESCHOOL ACADEMY**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Augusta Preschool Academy to appoint Nita Pierre to serve on the ScIP Panel for the 2026-2027 school year. The total hours of the program are not to exceed 10 hours. The advisor will be paid the contractual rate of $47.00 per hour. The total cost is not to exceed $470.00 Payable from account number 20-EC7-100-101-03-01.

Board approved on Curriculum: May 20, 2026, Page 62, Item 73

ACTION:
Motion by: _____ , Seconded by: _____
Roll Call

(k) **MORNING MENTORING PROGRAM FOR MULTILINGUAL LEARNERS AT IRVINGTON HIGH SCHOOL, UNION AVENUE SCHOOL, AND UNIVERSITY MIDDLE SCHOOL FOR THE 2026-2027 SCHOOL YEAR**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to establish the Morning Mentoring Program for Multilingual Learners at Irvington High School, Union Avenue Middle School, and University Middle School during the 2026-2027 school year.
The program will provide structured, before-school mentoring and academic support for multilingual learners, with particular attention to newcomer students and students who would benefit from additional assistance with school adjustment, attendance, academic goal-setting, English-language development, and social-emotional connection.
Participating staff will identify and develop student mentors using established criteria, including leadership, integrity, commitment to academics, attendance, class participation, and teacher recommendations.

The program will authorize up to three (3) certificated bilingual/ESL teachers and three (3) Bilingual Teaching Assistants at each participating school. Morning sessions will be scheduled before the instructional day according to each school's needs. Each staff member may work up to one hundred (100) hours during the school year. Staffing and hours may be reduced based on student participation and documented program needs.

Staffing and Cost:
- Nine (9) teachers x 100 hours x $47.00 per hour = $42,300.00 from 20-TT7-100-100-24-26.
- Nine (9) Bilingual Teaching Assistants x 100 hours x $20.00 per hour = $18,000.00 from account 20-TT7-200-100-24-26.
- Total program cost not to exceed $60,300.00.

PERSONNEL
NOVEMBER 11, 2026

The following staff members are approved for this program:

Leora Mitchell Teacher - IHS
Dr. Marie Dort Teacher - IHS
Dr. Bianca Bolivar Teacher - IHS
Vivian De Los Santos (Substitute) Teacher - IHS
Lydia Rempart Bilingual Teaching Assistant - IHS
Suze Pierre Bilingual Teaching Assistant - IHS
TBD Bilingual Teaching Assistant - IHS

Janneth Pasquale Teacher - UAMS
Kerline Delmas Teacher - UAMS
TBD Teacher - UAMS
Angeline Martinez Bilingual Teaching Assistant – UAMS
Dernina Paul Bilingual Teaching Assistant - UAMS
TBD Bilingual Teaching Assistant - UAMS
Maria Arias Teacher - UMS
Nesly Dorcely Teacher - UMS
TBD Teacher - UMS
TBD Bilingual Teaching Assistant - UMS
TBD Bilingual Teaching Assistant - UMS
TBD Bilingual Teaching Assistant - UMS

Board Approved on Curriculum: August 19, 2026: Item 127, Page 139

ACTION:
Motion by: _____ , Seconded by: _____
Roll Call

PERSONNEL
NOVEMBER 11, 2026

(l) **AFTER SCHOOL ENGLISH LEARNERS (ELs) ENRICHMENT PROGRAM FOR GRADES K-12 DURING THE 2026 - 2027 SCHOOL YEAR – DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to continue implementing the After School Enrichment Program for English Learners (EL) from October 2026 to May 2027, Program focus - reinforcement of curriculum (ELA, Math Science, and Social studies) through enrichment activities, as well as homework help for students who need further support. The program will focus on vocabulary review of content areas, increasing grammar skills, students reading grade level materials, assisting students with homework, and providing activities that help students to practice utilizing language skills (reading, writing, speaking, and listening) with a focus on continued growth.
The program will run three hours a week after school, not to exceed 90 hours per teacher from October 2026 to May 2027. The total number of teachers at each school will be based on the total number of EL students participating in the program. We will also have one (1) or two (2) support assistant teachers (bilingual assistant teachers, support staff) that will provide support based on need. Three (3) ML Coaches will work to help support teachers through the development and facilitation of activities with the students. One (1) administrative assistant will work to help coordinate distribution of materials, organize payroll, etc.

The program will employ up to thirty (30) certificated staff members, consisting of twenty-seven (27) teachers, three (3) ML Specialists, five (5) bilingual support staff members, and one (1) administrative assistant. Each staff member may work up to ninety (90) hours.

The following staff members are approved for this program:

School	**Teachers**	**Number of Assistant Teachers**
Berkeley International Academy	Roberta Alves	
	Andrea Montano	
	Brunette Michel	
	Laura Garcia	
	Amanda Osterman (Substitute)	
Chancellor Ave.	Magdala Pierre	
	Manoucheca Dubois	
	Moody Thelisma	
Florence Ave.	Elsie Palacios	
	Guido Gaona	
	Valeria Granados	

	Stivanys Borja-Vergara	
Madison Ave.	Hope Little	
	Jocelyn Cabrera	
Mt. Vernon Ave.	Vendetta Manley Keys	
	Sandy Mikhail	
	Tamie Adamafio (Substitute)	
	Dulharmelte Joseph (Substitute)	
Thurgood Marshall	Natividad Candelario	
	Nijah Jihad (Substitute)	
University Elementary	Suzanne Trainor	
	Gabriel Williams	
University Middle	Nubia Tamayo	Keslande Gabriel
	Desiree Armas	
	Maria Dias (Substitute)	
Union Ave. Middle	Roxanne Peterson	Julienne Racine
	Janneth Pasquale	
Irvington High School	Renell Mayel-Deronet	Marisol Escobar-Diaz
	Ajitha Akavoor	
	Deborah Sanders	Suze Pierre
	Julie Hamberlin	Lydia Rempart
	Michelle Sciusco	
ML Coaches	Dr. Marie Dort	
	Yiashira Cosme	
	Dr. Marielle Ojentis	
Administrative Assistant	Diana Ramirez-Liggins	

$137,700.00 payable from the accounts listed below:
- Twenty-seven (27) teachers and three (3) ML Coaches X 90 hours x $47.00 = $126,900.00 from account number 20-TT7-100-100-24-26
- Five (6) Support Assistant Teachers / Administrative Assistants X 90 hours x $20.00 = $10,800.00 from account number 20-TT7-200-100-24-26

If student attendance sufficiently declines, classes will be combined and staff will be reduced on a case by case basis.

Board Approved on Curriculum: August 19, 2026: Item 130, Page 141

ACTION:
Motion by: _____ , Seconded by: _____
Roll Call

(m) **2026-2027 WINTER COACHING APPOINTMENTS**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the following coaching appointments for the Winter 2026-2027 school year at the step and honorarium indicated as per the Coaches' Salary Guide of the teachers' contract, pending criminal background check, and completion of NJSIAA required coaching certifications. Coaches will be paid from account numbers listed below.

Name	Position	Step	Payment	Account Number
Dwayne Cox	Assistant Indoor Track-IHS	Step 4	$4,182.00	15-402-100-100-00-12
Eddie Greene	Head Winter Track-IHS	Step 4	$5,249.00	
Tydell Blackwell	Assistant Boys Basketball-IHS	Step 2	$4,878.00	15-402-100-100-00-12
Karim Young-Ahmad	Assistant Boys Basketball-IHS	Step 1	$4,767.00	15-402-100-100-00-12
Thomas Larranaga	Assistant Boys Basketball-IHS	Step 4	$6,078.00	15-402-100-100-00-12
Shelton Colwell	Head Boys Basketball-IHS	Step 4	$7,890.00	15-402-100-100-00-12
Tyree Sykes	Assistant Girls Basketball-IHS	Step 3	$5,722.00	15-402-100-100-00-12
Dwight Fane	Assistant Girls Basketball-IHS	Step 4	$6078.00	15-402-100-100-00-12
Lauren Morris	Head Girls' Basketball-IHS	Step 3	$8,073.00	15-402-100-100-00-12
Valeria Brown-Garner	Head Cheerleading-IHS	Step 4	$4,575.00	15-402-100-100-00-12
Terry Thomas-Jackson	Assistant Cheerleading-IHS	Step 2	$3,436.00	15-402-100-100-00-12
Myles Hart	Head Boys Volleyball-IHS	Step 4	$ 5,495.00	15-402-100-100-00-12
Jada Forde	Assistant Boys Volleyball-IHS	Step 4	$4,305.00	15-402-100-100-00-12
Thomas Larranaga	Head Boy's Golf-IHS	Step 4	$5,533.00	15-402-100-100-00-12
Paul Tortorella	Head Girl's Golf-IHS	Step 4	$5,533.00	15-402-100-100-00-12
Thymir Lassiter	Head Wrestling-IHS	Step 4	$7301.00	15-402-100-100-00-12
Michael Wicker	Assistant Wrestling-IHS	Step 4	$5,587.00	15-402-100-100-00-12
Herbert Jackson	E-Sports-IHS	Step 4	$5,433.00	15-402-100-100-00-12
Markeice Preston	Assistant Boys Basketball-University Middle	Step 1	$4,767.00	15-402-100-100-00-11
Matthew Anthony	Assistant Girls Basketball – University Middle	Step 1	$4,767.00	15-402-100-100-00-11
Toi Womack	Assistant Cheerleading – University Middle	Step 1	$3,188.00	15-402-100-100-00-11
Nicole Flor	Assistant Cheerleading – Union Avenue Middle	Step 1	$3,188.00	15-402-100-100-00-10
Terrell Myers	Assistant Boys Basketball – Union Avenue	Step 1	$4,767.00	15-402-100-100-00-10
Ryan Carroll	Assistant Girls Basketball- Union Avenue	Step 4	$6,078.00	15-402-100-100-00-10

ACTION:
Motion by: _____ , Seconded by: _____
Roll Call

PERSONNEL
NOVEMBER 11, 2026

(n) **2026-2027 FALL COACHING APPOINTMENTS**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the following coaching appointments for the Fall 2026-2027 school year at the step and honorarium indicated as per the Coaches' Salary Guide of the teachers' contract, pending criminal background check, and completion of NJSIAA required coaching certifications. Coaches will be paid from account numbers listed below.

Ohunene Albert	Assistant Track Coach	Step 1	$ 3,071.00	15-402-100-100-00-12
Kelly-Hughes, Amir	Band Director	Step 3	$8,014.00,	15-402-100-100-00-12
James Watson	Assistant Band Director-Dance	Step 1	$4,264.00	15-402-100-100-00-12
David Morera	Assistant Football	Step 1	$4,767.00	15-402-100-100-00-12
Devon Davis	Assistant Football	Step 1	$4,767.00	15-402-100-100-00-12

ACTION:
Motion by: _____ , Seconded by: _____
Roll Call

(o) **AUXILIARY PERSONNEL FOR ATHLETIC EVENTS**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the following Irvington Board of Education staff members to work athletic events as auxiliary personnel for November 12, 2026, to December 16, 2026 Staff will be paid per the board approved 2026-2027 rates for auxiliary athletic events from account number 15-402-100-100-00-12.

Amatur-Rashid, Amirah	Banks, Sharice
Burrows, Hadiyah	Darius, Rozalu
Douglas, Richard	Edwards, Shellyta
Dupont, Berthe	Ishamael Marc
Harte, Calvin	Meade, Lorrie
Johnson-Wilson, Patricia	Tortorella, Paul
Potts, Andrew	Vincent, Jennifer
Smith, Clevens	
Weiss, Jenna	

ACTION:
Motion by: _____ , Seconded by: _____
Roll Cal

PERSONNEL
NOVEMBER 11, 2026

(p) **YOUNG LADIES CLUB - CHANCELLOR AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Chancellor Avenue School to hire one advisor for a Young Ladies Club. The club focuses on fostering respectable young women through character lessons, leadership opportunities, self-esteem, and service. The club will meet weekly from November 2026 –June 2027. The advisor will be paid at the contractual rate of $47.00, for a total of 26 hours. Total amount not to exceed $1,222.00, to be paid from account number 20-TI7-100-100-00-03. Non-certified members will be $20.00, not to exceed $520.00

Zhane Green - Certified
Jana Brown - Non-Certified

Board approved on Curriculum: August 19, 2026, Item 93, Page 126

ACTION:
Motion by: _____ , Seconded by: _____
Roll Call

(q) **STUDENT COUNCIL ADVISORS 2026-2027CHANCELLOR AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Chancellor Avenue School to hire Dorcas Miller member as the Student Council Advisor for the 2026-2027 school year. The total hours of the program are not to exceed 10 hours. The advisor will be paid the contractual rate of $47.00 per hour. The total cost is not to exceed $470.00 payable from account number 15-120-100-01-01-03

Board Approved on Curriculum May 20, 2026, Item 71, Page

ACTION:
Motion by: _____ , Seconded by: _____
Roll Call

PERSONNEL
NOVEMBER 11, 2026

(r) **THREAT ASSESSMENT AND SAFETY TEAMS-DISTRICTWIDE**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the establishment of Threat Assessment Teams in each school building as signed by Governor Phil Murphy into legislation, N.J.S.A. 18A:17-43.4. The purpose of a threat assessment team is to provide school teachers, administrators, and other staff with assistance in identifying students with behaviors of concern, assessing those students' risk for engaging in violence or other harmful activities, and delivering intervention strategies to manage the risk of harm for students who pose a potential safety risk.

The Threat Assessment Teams' purpose is also to prevent targeted violence in the school and to ensure a safe and secure school environment that enhances the learning experience for all members of the school community. Each Threat Assessment team must be multidisciplinary in membership and, to the extent possible

Additionally, School Safety Teams will be established in each of Irvington Public Schools for the 2026-2027 School Year pursuant to N.J.S.A. 18A:17-43.4 and in alignment with Policy and Regulation 2419. The team will meet once a month during school hours and will implement an anonymous reporting form for stakeholders to submit concerns, which shall be monitored daily by a member of the SSC team from 8:45 a.m. to 3:15 p.m. on days school is in session. The purpose of the team shall be to identify students of concern, assess potential risks for violence or harmful behavior, and implement intervention strategies to ensure a safe, supportive, and secure school environment that fosters teaching and learning for all members of the school community. There is no cost to the district.

SCHOOL	Threat Assessment Team	School Safety Team
Augusta	Leon Wallace, Principal Twanna Moreland-Early Childhood Director Daniel Dorilus-Nurse Danielle Robinson-Social Worker Sonia Cedeno-Teacher Amina Vann, Security Guard Yvonne Palmer, Teacher Marian Ayouch-Teacher Donna Calhoun-Security Guard	Leon Wallace Twanna Moreland Daniel Dorilus Danielle Robinson Sonia Cedeno Amina Vann Yvonne Palmer Marian Ayoub Donna Calhoun
Berkeley Terrace International Academy	Belinda Perry, Instructional Coach Joseph Pinsl, Mathematics Teacher Josbeth Jean, HSSC Tiffany Carter, Officer Dr. Chinaire Simons, Principal	Claudio Perez-Security Guard Jasmine Webster-Teacher Ava Swaby McMorris-Teacher Andrea Montano-Teacher Dr. Chinaire Simons-Principal-
Chancellor Avenue	Andrea Tucker - Principal Korko Johnson - School Counselor Safya Bashir - HSSC Melissa Banks - Nurse SRO Barrera - IPD (As Needed)	Andrea Tucker - Principal Anthony Liggins- Security Guard Security Guard Ezella Moses – Security Guard Jana Brown - Head Custodian Melissa Banks - Nurse Jarrell Thomas - Teacher
Florence Avenue	Frantz B Meronvil, Principal Linda Johnson-Battle, Assistant Principal Leonor Madrigal, School Counselor Marie Beaubrun, School Counselor Joy Igwe,HSSC Vera Hou-Ruan, Nurse Shaaira Esannason, Security Guard Dominique Cooper, Teacher Swacian Dixon, Para Professional Cory Culver, Head Custodian	Frantz B Meronvil-Principal Subrina Thomas-Security Guard Linda Johnson-Battle-Assistant Principal Leonor Madrigal-School Counselor Marie Beaubrun-Teacher Joy Igwe-HSSC Vera Hou-Ruan-Nurse Dr. Marielle Ojentis-Instructional Coach Donald Mottola-Physical Education Teacher
Grove Street	Hubert Chase - Principal Jadeh Williams - Security Officer. Josbeth Jean HSSC Tammy Wilson - School Counselor	Hubert Chase - Principal Jadeh Williams - Security Officer Josbeth Jean - HSSC Tammy Wilson - School Counselor Lachet Jones - Parent Coordinator
Madison Avenue	Malikita Wright, Principal Alexis Allen-Penn, School Counselor (9/1/26 to 11/25/26) DaShawn McClish, Parent Coordinator Officer Tenisha Little, SRO Sharon Scrivens, Security Guard Isaiah Jefferson, Security Guard	Malikita Wright, Principal Alexis Allen-Penn, School Counselor (9/1/26 to 11/25/26) Wooliana Pierre, HSSC Cynthia Carrero, Nurse Shannon Ostoyic, Teacher

	Deborah Thompson, Teacher Shannon Ostoyic, Teacher Cynthia Carrero, School Nurse	
Mt. Vernon	Ms. Crowe (Assistant Principal) Dr. Greggs (School Counselor) Ms. Odom (Math Specialist) Ms. Edwards (Second Grade) Mr. James (Principal)	Ms. Crowe (Assistant Principal) Dr. Greggs (School Counselor) Ms. Odom (Math Specialist) Ms. Edwards (Second Grade) Mr. James (Principal)
Thurgood Marshall	Stacey Love, Principal Shanell Toomer, School Social Worker Dachi Sampeur, School Counselor Mary Ann Alemezohu, School Nurse Ivy Bennett, Security Guard Lisa Salter, Security Guard School Resource Officer	Stacey Love, Principal Shanell Toomer, School Social Worker Dachi Sampeur, School Counselor Vincente Reyes, Security Guard Earl Dozier, Parent School Resource Officer
University Elementary	Dr. D. Cooper, Principal Angela Amoatey, School Counselor Karen Diggs, HSSC Resource Office Lloyd Bentley Jackman, Security Officer Dawnetta Simpson, Security Officer Kendall Bowman, Teacher	Jihye Kim, School Nurse Angela Amoatey, School Counselor Karen Diggs, HSSC Diane Bernard, Security Officer Tameshone Williams, Teacher Ms. Amanda. Jeffers, Parent Representative Resource Officer Lloyd
University Middle	Leon Miller-Principal (or designee) Mrs. Lopez, UMS HSSC Ms. Christ, UMS School Counselor Ms. Meade, Family Connects Clinical Mental Health Counselor UMS Resource Officer Ms. Samake, School Nurse Captain Edwards, Lead School Guard	Leon Miller-Principal (or designee) Mrs. Christ, School Counselor Sandra Lopez, HSSC Captain Edwards, Security Guard Tamika Dumas, Parent Representative UMS Resource Officer
Anna B. Scott Junior STEAM Academy	Michael Bussacco, Principal or his designee; Mrs. Lopez, ABSJSA HSSC; Ms. Darius, ABSJSA School Counselor; Ms. Meade, Family Connects Clinical Mental Health Counselor; Officer Hayes, ABSJSA Resource Officer; Ms. Samake-Nurse; Hadiyah Burrows- Security Guard	Michael Bussacco, Principal or his designee; Rozalu Darius, School Counselor; Sandra Lopez, HSSC; Alegna Macias, Dean Hadiyah Burrows, Security Guard Anastasia Hutchinson, Parent Representative.
Union Avenue	Shakeena Hill-Simpson, Principal Michael Smith, Assistant Principal Evelyn Vargas, HIB Specialist/ School Counselor Dr. Tanora Ligons, HSSC Ted Melidor, Social Studies Teacher Captain Jheanell Walters, Security Guard	Shakeena Hill-Simpson, Principal Michael Smith. Assistant Principal Evelyn Vargas, HIB Specialist/ Grade 7 Counselor Jehita Kitchen, School Counselor

	Officer Barrera, School Resource Officer Michael Brown, Dean/ Climate & Culture Specialist Pierre-Anna Castor, School Nurse	Shanelle Knight, Grade 6 Counselor Dr. Tanora Ligons, HSSC Sean Lowry, Teacher Jheanell Walters, Security Captain Derrick Barker, Head Custodian Officer Barrera, School Resource Officer Michael Brown, Dean/ Climate & Culture Specialist
Irvington High School	Dr. Darnel R Mangan-Principal, Shirley Henry-Assistant Principal Rebecca Godwin/-Nurse Shakira Drones-Nurse Angela Lawrence-School Counselor Johanna Cedillo-School Counselor Maria Vasquez-HSSC Nicola Johnson Det. Mike Johnson-School Resource Officer Jeffery Bryan-Dean Captain Herron, Security Officer Captain Campbell, Security Officer Benjamin, Officer Jones, Officer Dickens	Dr. Darnel R Mangan-Principal, Shirley Henry-Assistant Principal Rebecca Godwin/-Nurse Shakira Drones-Nurse School Counselor – Angela Lawrence-School Counselor Johanna Cedillo-School Counselor Maria Vasquez-HSSC Nicola Johnson Johanna Cedillo-School Counselor Jeffery Bryan-Dean Captain Herron, Security Officer Captain Campbell, Security Officer Benjamin, Officer Jones, Officer Dickens
Rita L. Owens STEAM Academy	Mr. Love, Assistant Principal Ms. Holt, School Counselor Captain Hawks, Lead Security Officer Dr. Halikias, Social Studies Teacher Ms. Silivanch, ELA Teacher Mr. Jimenez, Physical Education Teacher Ms. Vasquez, HSSC	Mr. Love, Assistant Principal Ms. Anike, Science Teacher Mr. Larranaga, Physical Education Teacher Ms. Holt, School Counselor Officer Smallwood, Security Officer Mr. Verzbickis, World Language Teacher Ms. Saphira Cooper, Parent

ACTION:
Motion by: _____ , Seconded by: _____
Roll Call

(s) **STUDENT COUNCIL ADVISOR - MOUNT VERNON AVENUE SCHOOL**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and grants Mia Appling as a Student Council Advisor for the 2026-2027 school year. The total hours of the program are not to exceed 10 hours. The advisor will be paid the contractual rate of $47.00 per hour. The total cost is not to exceed $470.00 per person, payable from account number 15-120-100-101-01-09

Board approved on Curriculum: May 20, 2026, Item number 71, page 61

ACTION:
Motion by: _____ , Seconded by: _____ Roll Call

(t) **SCHOOL IMPROVEMENT PANEL (ScIP) TEACHERS-MOUNT VERNON AVENUE SCHOOL**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Faith Whitehall to serve on the ScIP Panel for the 2026-2027 school year. The total hours of the program are not to exceed 10 hours. The advisors will be paid the contractual rate of $47.00 per hour. The total cost is not to exceed $470.00, payable from account number: 15-120-100-101-01-09

Board approved on Curriculum: May 20, 2026, Item number 73, page 62

ACTION:
Motion by: _____ , Seconded by: _____ Roll Call

(u) **SCHOOL LEADERSHIP COUNCIL MEMBERS – MOUNT VERNON AVENUE SCHOOL**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to appoint five members to the Mt. Vernon SLC Committee. Samantha Edwards and Dr. Sari Greggs are selected as two of the members for the 2026-2027 school year. The total hours of the program are not to exceed 10 hours. The teachers will be paid the contractual rate of $47.00 per hour not to exceed $470.00. Non-Certified members will be paid $20.00 not to exceed $200.00. Total cost not to exceed $2,350.00.00. Payable from the following account 15-120-100-101-01-09

Board approved on Curriculum: May 20, 2026, Item number 75, page 63
ACTION:
Motion by: _____ , Seconded by: _____
Roll Call

(v) **ANNUAL SCHOOL PLAN-MOUNT VERNON AVENUE SCHOOL**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Gail McNeil and Dr. Rose Magny to work on the Annual School Plan during the month of November 2026 - June 2027. The total hours of the program are not to exceed 10 hours. The teachers will be paid the contractual rate of $47.00 per hour. The total cost is not to exceed $1,410.00, payable from account number 20-2A6-200- 100-00-30.

Board Approved on Curriculum: May 20, 2026, Item number 70, page 61

ACTION:
Motion by: _____ , Seconded by: _____
Roll Call

(w) **POSITIVE BEHAVIOR SUPPORT IN SCHOOL IMPLEMENTATION COMMITTEE (PBSIS) – TEAM 2026-2027**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Mount Vernon Avenue School to appoint Chante Wilson-Odom to the Positive Behavior Support In School Implementation Committee during the 2026 - 2027 school year. Meetings will be held once a month from November 2026 to June 2027. The members will be paid at a contractual rate of $47.00 per hour, not to exceed $2,350.00, to be paid from account number 20-TI7-200-100-09-30.

Board Approved on Curriculum: May 20, 2026, Item 74, page 63
ACTION:
Motion by: _____ , Seconded by: _____
Roll Call

(x) **HONOR SOCIETY ADVISORS- MOUNT VERNON AVENUE SCHOOL**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Vendetta Manley-Keyes to serve as an Honor Society Advisor for the 2026-2027 school year. The total hours of the program are not to exceed 10 hours. The advisors will be paid the contractual rate of $47 per hour. The total cost is not to exceed $470, payable from account numbers: Elementary Schools-15-120-100-101-01-09.

Board Approved on Curriculum: May 20, 2026, Item 72, page 62

ACTION:
Motion by: _____ , Seconded by: _____
Roll Call

PERSONNEL
NOVEMBER 11, 2026

(y) **2026-2027 SOCCER MINI PTICH COACHING APPOINTMENTS--SOCCER FOR SUCCESS**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the following coaching appointments for the 2026-2027 school year at the rate listed, pending criminal background check, and completion of NJSIAA required coaching certifications. Coaches will be paid from the US Soccer Federation in support of the Community Mini Pitch initiative, Soccer for Success. Total amount will not exceed $ 10,152.00. Payable from account number 20-101-200-100-00-16.,

Jerrell Thomas	Soccer Coach-Mini Pitch	$47.00 per hour for up to 54 hours
Dorcas Miller	Soccer Coach-Mini Pitch	$47.00 per hour for up to 54 hours
TBD	Soccer Coach-Mini Pitch	$47.00 per hour for up to 54 hours

ACTION:
Motion by: _____ , Seconded by: _____
Roll Call

10. FOR THE RECORD

(a) Item 5, Letter a, Page12, board approved on September 16, 2026, Ashley Jamison McGregor the name should read Ashley Jamison.

(b) Item# 5, letter u, page 13, Board Approved October 7, 2026-Appointments-Whitney Aurelus, location should read Berkeley International Academy.

(c) Item# 5, letter b, page 13, Board Approved June 24, 2026-Appointments-Albert Jonhson, start date should read October 16th, 2026.

(d) Item# 5, letter v, page 13, Board Approved October 7, 2026-Appointment – Nicodouins Gedeon,start date should read November 2, 2026.

(e) Item# 6, letter (r), page 15, Board Approved October 7, 2026-Appointment - Saburi Omotosho , account number should read 15-240-100-106-00-10.

(f) Item 3, letter a, page 7, Board Approved June 24th, 2026-Substitute Personnel – Raabia Cullers, the name should read Raabia McCullers.

(g) Item 89, Letter q, Page 31, Board Approved, September 16, 2026 -Student Club University Middle School & Anna B. Scott Junior STEAM Academy (2026-2027) School Year, should be amended from Darnell Prince to Herman Daniel, no change in total cost of program.

(h) Item 89, Letter q, Page 31, Board Approved, September 16, 2026, "Student Club University Middle School & Anna B. Scott Junior STEAM Academy (2026-2027) school year", should be amended as follows: Replace Darnell Prince with Herman Daniel; no change in total cost of program.

(i) Item 7, Pages 10-11, Board Approved, May 21, 2025, "Reassignment/Transfers", should be amended as follows:

-letter a: Aleanbh Maniscalco, change account number to be paid from 15-130-100-101-13-10 to 15-130-100-101-14-10.

-letter b: Edwin Edwards, change account to be paid from 15-130-100-101-13-10 to 15-130-100-101-14-10.
-letter b: Melanie Davis, change account to be paid from 15-130-100-101-13-10 to 15-130-100-101-14-10.

-Letter c: Chris Dix, change account to be paid from 15-130-100-101-13-10 to 15-130-100-101-14-10.

-Letter f: Christine Pfeiffer, change account to be paid from 15-130-100-101-13-10 to 15-130-100-101-14-10.

-Letter g: Kelly Esoldi, change account to be paid from 15-130-100-101-13-10 to 15-130-100-101-14-10.

-Letter h: Ayrim Cooley, change account to be paid from 15-130-100-101-13-10 to 15-130-100-101-14-10.

-Letter k: Amanda Fuchs, change account to be paid from 15-130-100-101-13-10 to 15-130-100-101-14-10.

(j) Item 5, Page 14, letter u, board approved August 20, 2025, "Appointment", should be amended as follow: correct the spelling of the employee's name from Grizzly Mathias to Grizzly Matias and change the account number to be paid from 16-213-100-101-00-10 to 15-240-100-101-14-10.

(k) Item 7, board approved May 20, 2026, "Reassignment/Transfers, should be amended as follows:

-Letter c, Page 12, Terry Johnson, change account to be paid from 15-130-100-101-13-10 to 15-130-100-101-14-10.

-letter q, Page 7, Alegna Macias, change account to be paid from 15-000-218-110-00-10 to 15-000-218-110-14-10

(l) Item 5, Letter c, Page 13, Alecia Harrison, Board approved June 24, 2026, "Appointments", should be amended as follows: change account to be paid from 15-130-100-101-13-10 to 15-130-100-101-14-10.

(m) Item 5, Letter c, Page 10, Tiffany Hamilton-Howard, board approved December 17, 2025, "Appointments, should be amended as follows: change location from Rita L. Owens STEAM Academy to Anna B. Scott Junior STEAM Academy, also change the account number to be paid from 15-140-100-101-00-12 to 15-130-100-101-14-10.

(n) Item 12, Letter a, Page 49, Board Approved August 19, 2026 – add Yiashira Cosme to the Annual School Plan committee at Union Avenue Middle School in place of Amanda Wiley.

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(o) Item# 5, letter v page 13, Board Approved October 7, 2026-Appointment – Nicodouins Gedeon, title should read ESL Support Assistant Teacher.

(p) Item 11, letter e, page 46, board approved August 19, 2026, Guidance Counselor name should read "Joy Iwe".

(q) Item 9, letter page 32, Board Approved August 19, 2026, stipends/Irvington Academy Secretary" The account number should read "11-000-213-100-00-24".

(r) Item 6, letter q, Page 15, Board Approved October 7, 2026, page 15," Reassignment/Transfers, Tichina Reeves, the start date should read "October 13, 2026"

(s) Item 4, Letter K, Page 13, Board Approved June 24, 2026, Retirement, Alphonso Griffin, Date of Retirement should be amended to March 1, 2028.

ACTION:
Motion by: _____ , Seconded by: _____
Roll Call

11. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, and approves placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the **2026-2027** school year. **Effective as of September 1, 2026**:

PUBLC

P26-043	Grade:	9th	Essex Voc. Tech (Donald Payne Tech) Tuition: $ 9,104.00 SLD– New Placement Effective: 09/01/2026
P26-044	Grade:	12th	Essex Voc. Tech (Newark Tech) Tuition: $ 9,104.00 AUT– New Placement Effective: 09/01/2026

PUBLC – (Corrections)

P26-017	Grade:	11th	Essex Voc. Tech (West Caldwell) Tuition: $ 9,104.00 SLD– New Placement Effective: 09/01/2026

Correction from August 19, 2026, agenda, item #14, page #65: change of school placement

NON-PUBLIC

NP26-101	Grade:	3rd	Bancroft NJ/Kohler Academy Non-Profit d/b/a Bancroft Neuro Health Tuition: $ 94,522.00 1:1 Aide: $ 53,100.00 MD – New Placement Effective: 11/16/2026
NP26-102	Grade:	12th	The Gramon Family of Schools Tuition: $ 87,035.00 1:1 Aide: $ 51,545.00 MD – New Placement Effective: 09/30/2026

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NP26-103	Grade:	3rd	Honor Ridge Academy Tuition: $ 85,932.00 1:1 Aide: $ 42,350.00 SLD – New Placement Effective: 10/14/2026
NP26-104	Grade:	10th	Mt. Carmel Guild Academy Tuition: $ 58,500.00 CMI– New Placement Effective: 09/03/2026
NP26-105	Grade:	12th	Mt. Carmel Guild Academy Tuition: $ 58,500.00 OHI– New Placement Effective: 09/03/2026
NP26-106	Grade:	3rd	Mt. Carmel Guild Academy Tuition: $ 52,650.00 1:1 Aide: $ 44,525.00 AUT– New Placement Effective: 10/26/2026
NP26-107	Grade:	12th	Mt. Carmel Guild Academy Tuition: $ 58,500.00 MD– New Placement Effective: 09/03/2026
NP26-108	Grade:	PK4	Pillar Care Continuum-Pillar Elem. Tuition: $ 77,420.00 1:1 Aide: $ 49,472.00 PSD – New Placement Effective: 10/14/2026
NP26-109	Grade:	9th	YCS-Sawtelle Learning Center Tuition: $ 82,983.00 1:1 Aide: $ 44,775.00 AUT – New Placement Effective: 11/06/2026

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NON-PUBLIC (Corrections)

NP26-037 Grade: 12th
FEDCAP School
1:1 Aide: $ 45,900.00
ERI– New Placement
Effective: 09/22/2026
Correction from August 19, 2026, agenda, item #14, page #72: contract rate is higher due to addition of 1:1 Aide

NP26-099 Grade: 10th
FEDCAP School
1:1 Aide: $ 46,800.00
MD– New Placement
Effective: 09/08/2026
Correction from September 16, 2026, agenda, item #10, page #37: contract rate is higher due to addition of 1:1 Aide

NP26-055 Grade: 7th
Mt. Carmel Guild Academy
1:1 Aide P/T: $ 16,200.00
AUT– New Placement
Effective: 09/01/2026
Correction from August 19, 2026, agenda, item #14, page #72: contract rate is lower due to change of F/T to P/T 1:1 Aide

NP26-079 Grade: 10th
Pillar Care Continuum-Pillar H.S.
1:1 Aide: $ 37,749.00
AUT– New Placement
Effective: 10/05/2026
Correction from August 19, 2026, agenda, item #14, page #77: contract rate is higher due to addition of 1:1 Aide

NP26-095 Grade: 11th
Windsor Prep. High School
1:1 Aide: $ 48,495.00
AUT– New Placement
Effective: 09/01/2026
Correction from August 19, 2026, agenda, item #14, page #79: contract rate is higher due to addition of 1:1 Aide

TOTAL TUITION AMOUNT OF NEW PLACEMENTS – **$ 1,164,265.00**

CURRICULUM
NOVEMBER 11, 2026

12. DISCONTINUED PLACEMENTS:

PUBLIC

P26-002	Grade:	9th	(ERESC) Essex Campus Academy Tuition: $ 70,122.00 Discontinued Placement: 10/02/2026
P26-038	Grade:	8th	Union County Ed. Services Comm. Westlake School Tuition: $ 88,520.00 1:1 Aide: $ 58,630.00 Discontinued Placement: 10/16/2026

NON-PUBLIC

NP26-016	Grade:	6th	Bancroft NJ/Kohler Academy Non-Profit d/b/a Bancroft Neuro Health Tuition: $ 94,522.00 1:1 Aide: 53,100.00 Discontinued Placement: 09/28/2026
NP26-038	Grade:	11th	FEDCAP School Tuition: $ 86,580.00 Discontinued Placement: 10/13/2026
NP26-040	Grade:	11th	FEDCAP School Tuition: $ 86,580.00 Discontinued Placement: 10/09/2026
NP26-099	Grade:	10th	FEDCAP School Tuition: $ 86,580.00 Discontinued Placement: 09/24/2026
NP26-042	Grade:	12th	First Children School Tuition: $ 83,250.00 Discontinued Placement: 09/03/2026

TOTAL TUITION AMOUNT OF DISCONTINUED PLACEMENTS – **$ 717,884.00**

13. SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C.6:28)

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, and approves the placement of Children with Disabilities in the following Public & Non-Public schools at the listed tuition rates, for the 2026-2027 Extended School Year, effective July 1, 2026:

School	# of Students	Tuition/Per Student
Bancroft School/Kohler Acad.	1 (AH) *(1:1 AIDE)*	$8,850.00
TOTAL TUITION AMOUNT FOR ESY PROGRAMS:		**$ 8,850.00**

ACTION
Motion by: _____ Seconded by: _____
Roll Call:

CLASSIFICATION DEFINITIONS

1. "Auditory impairment" means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c)1i or ii below. An audiological evaluation by a specialist qualified in the field of audiology and a speech and language evaluation by a certified speech-language specialist are required.

i. "Deafness" – The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification**,** and the student's educational performance is adversely affected.
ii. "Hearing impairment" – An impairment in hearing, whether permanent or fluctuating, that adversely affects the student's educational performance.

2. "Autism" means a pervasive developmental disability that significantly impacts verbal and nonverbal communication and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experiences, and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to an emotional regulation impairment as defined in (c)5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.

3. "Intellectual disability" means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. "Mild intellectual disability" means a level of cognitive development and adaptive behavior in home, school, and community settings that are mildly below age expectations with respect to all of the following:

1. The quality and rate of learning;

(2) The use of symbols for the interpretation of information and the solution of problems; and

(3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. "Moderate intellectual disability" means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

1. The ability to use symbols in the solution of problems of low complexity;

2. The ability to function socially without direct and close supervision in home, school**,** and community settings; and

(3) Performance on an individually administered test of intelligence that falls three standard deviations or more below the mean.

iii. "Severe intellectual disability" means a level of functioning severely below age expectations whereby, on a consistent basis, the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

4. "Communication impairment" means a language disorder in the areas of morphology, syntax, semantics, and/or pragmatics/discourse that adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized language tests, where such tests are appropriate, one of which shall be a comprehensive test of both receptive and expressive language. When the area of suspected disability is language, assessment by a certified speech language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c)4 above, but requires instruction by a speech-language specialist only, the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice, or fluency, the student shall be evaluated pursuant to N.J.A.C. 6A:14-3.4(g) and, if eligible, classified as eligible for speech-language services pursuant to N.J.A.C. 6A:14-3.6(a).

5. "Emotional regulation impairment" means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

i. An inability to learn that cannot be explained by intellectual, sensory, or health factors;

ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;

iii. Inappropriate types of behaviors or feelings under normal circumstances;

iv. A general pervasive mood of unhappiness or depression; or

v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. "Multiple disabilities" means the presence of two or more disabling conditions, the combination of which causes such severe educational needs that they cannot be accommodated in a program designed solely to address one of the impairments. Multiple disabilities include intellectual disability-blindness and intellectual disability-orthopedic impairment. The existence of two disabling conditions alone shall not serve as a basis for a classification of multiple disabilities. Eligibility for speech-language services as defined in this section shall not be one of the disabling conditions for classification based on the definition of "multiple disabilities." Multiple disabilities does not include deaf-blindness.

7. "Deaf/blindness" means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that they cannot be accommodated in special education programs solely for students with deafness or students with blindness.

8. "Orthopedic impairment" means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes malformation, malfunction, or loss of bones, muscle, or tissue. A medical assessment documenting the orthopedic condition is required.

9. "Other health impairment" means a disability characterized by having limited strength, vitality, or alertness, including a heightened alertness with respect to the educational environment, due to chronic or acute health problems, such as attention deficit hyperactivity disorder, a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes, or any other medical condition, such as Tourette Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.

10. "Preschool child with a disability" means a child between the ages of three and five who either: i. Is experiencing developmental delay, as measured by appropriate diagnostic instruments and procedures, in one or more of the areas in (c)10i (1) through (5) below, and requires special education and related services. As measured by a standardized assessment or criterion-referenced measure to determine eligibility, a developmental delay shall mean a 33 percent delay in one developmental area, or a 25 percent delay in two or more developmental areas.

(1) Physical, including gross motor, fine motor, and sensory (vision and hearing);

(2) Intellectual;

(3) Communication;

(4) Social and emotional; and

(5) Adaptive; or

ii. Has an identified disabling condition, including vision or hearing, that adversely affects learning or development and who requires special education and related services.

11. "Social maladjustment" means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to an emotional regulation impairment as defined in (c)5 above.

12. "Specific learning disability" means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations, including conditions, such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.

i. A specific learning disability can be determined when a severe discrepancy is found between the student's current achievement and intellectual ability in one or more of the following areas:

(1) Basic reading skills;

(2) Reading comprehension;

(3) Oral expression;

(4) Listening comprehension;

(5) Mathematical calculation;

(6) Mathematical problem solving;

(7) Written expression; and

(8) Reading fluency.

ii. A specific learning disability may also be determined by utilizing a response to scientifically based interventions methodology as described in N.J.A.C. 6A:14-3.4(h)6.

iii. The term “severe discrepancy” does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general intellectual deficits, emotional regulation impairment, or environmental, cultural, or economic disadvantage.

iv. If the district board of education utilizes the severe discrepancy methodology, the district board of education shall adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

13. "Traumatic brain injury" means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognition; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual, and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

14. “Visual impairment” means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the New Jersey Commission for the Blind and Visually

14. 2025-2026 *SY* GENERAL EDUCATION (ALTERNATIVE) PLACEMENTS

A. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION – ESSEX CAMPUS ACADEMY ALTERNATIVE SCHOOL – GENERAL EDUCATION

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the tuition of three (3) full time general education students that attended Essex Campus Academy Alternative School, 369 Passaic Avenue, Fairfield, New Jersey, for the ***2025-2026*** school year, student(s) were placed by the Superintendent of Schools, at the tuition cost of $35,317.69 per student/per year, total cost not to exceed $49,444.77 to be paid from account number 11-000-100-561-00-25.

Student's Name	Grade	Start Date – End Date	Tuition Cost
T.P. Irvington High School	12th	09/01/2025 – 06/30/2026	$35,317.69
Kan. K. Irvington High School	9th	05/01/2026 – 06/23/2026	$7,063.54
Kay. K. Irvington High School	10th	05/01/2026 – 06/23/2026	$7,063.54
		Total Tuition:	***$49,444.77***

ACTION
Motion by: _____ Seconded by: _____
Roll Call:

15. 2026-2027 SY GENERAL EDUCATION (ALTERNATIVE) PLACEMENTS

B. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION – ESSEX JUNIOR ACADEMY ALTERNATIVE SCHOOL – GENERAL EDUCATION

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the tuition of one (1) full time general education student to attend Essex Junior Academy Alternative School, located at Grove Street Elementary School, 602 Grove Street, Irvington, New Jersey, 07111, for the 2026-2027 school year, student(s) placed by the Superintendent of Schools, at the tuition cost of $36,730.40 per student/per year, total cost not to exceed $33,058.00 to be paid from account number 11-000-100-561-00-25.

Student's Name	Grade	Start Date – End Date	Tuition Cost
J.T. Union Avenue Middle School	7th	10/08/2026 – 06/30/2027	$33,058.00
		Total Tuition:	$33,058.00

ACTION
Motion by: _____ Seconded by: _____
Roll Call:

C. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION – ESSEX HIGH SCHOOL ALTERNATIVE SCHOOL AT IRVINGTON ACADEMY – GENERAL EDUCATION

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the tuition of three (3) full time general education students to attend Essex High School at Irvington Academy Alternative School, located at Grove Street Elementary School, 602 Grove Street, Irvington, New Jersey, 07111, for 2026-2027 school year, students(s) placed by the Superintendent of Schools at the tuition cost of $36,730.40 per student/per year, total cost not to exceed $99,171.00 to be paid from account number 10-11-000-100-561-00-25.

Student's Name	Grade	Start Date – End Date	Tuition Cost
A.T. Irvington High School	10th	10/16/2026 – 06/30/2027	$33,058.00
E.G. Irvington High School	9th	10/19/2026 – 06/30/2027	$33,058.00
B.B. Irvington High School	11th	10/20/2026 – 06/30/2027	$33,058.00
		Total Tuition:	***$99,174.00***

ACTION:
Motion by: _____ Seconded by: _____
Roll Call:

16. DISCONTINUED PLACEMENTS: GENERAL EDUCATION (ALTERNATIVE) PLACEMENTS

A. DISCONTINUED ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION – ESSEX HIGH SCHOOL ALTERNATIVE SCHOOL AT IRVINGTON ACADEMY – GENERAL EDUCATION

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the tuition of three (3) full time general education students to attend Essex High School
at Irvington Academy Alternative School, 255 Myrtle Avenue, Irvington New Jersey, for 2026-2027 school year, students(s) placed by the Superintendent of Schools at the tuition cost of $36,730.40 per year. Total cost not to exceed $33,057.36. DISCONTINUED PLACEMENT ON THE FOLLOWING DATES:

Student's Name	Grade	Discontinuation Date	*Discontinued Tuition*
J.D. Irvington High School	11th	09/30/2026	$33,058.00
		Total Amount of Discontinued Tuition: $33,058.00	

ACTION
Motion by: _____ Seconded by: _____
Roll Call:

CURRICULUM
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17. HOME INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, and approves Home Instruction for the below listed eligible students for the 2026-2027 school year. Regular Education students to receive (10) ten hours per week and classified students to receive (10) ten hours per week of instruction:

Student's Name				School	Instructor's Name	Start Date
HI-	014	Grade:	8th	Union Avenue Middle School	CCBH/Center for Children's Behavioral Health	09/02/2026
					11-150-100-320-01-25	
HI-	015	Grade:	11th	Irvington High School	CCBH/Center for Children's Behavioral Health	09/02/2026
					11-150-100-320-00-25	
HI-	016	Grade:	11th	Irvington High School	Latasha McMillan	09/22/2026
					11-150-100-101-00-15	
HI-	017	Grade:	10th	Irvington High School	EI US, LLC d/b/a LearnWell	09/25/2026
					11-150-100-320-01-25	
HI-	018	Grade:	4th	University Elementary School	Shonda Moore	09/30/2026
					11-150-100-101-00-15	
HI-	019	Grade:	8th	University Middle School	Dr. Felicia Eguh	09/30/2026
					11-150-100-101-00-25	
HI-	020	Grade:	12th	Irvington High School	EI US, LLC d/b/a LearnWell	10/03/2026
					11-150-100-320-01-25	
HI-	021	Grade:	9th	Irvington High School	EI Us LLC d/b/a LearnWell	10/03/2026
					11-150-100-320-00-25	
HI-	022	Grade:	10th	Mt. Carmel Guild. Academy	Dr. Moriamo Okundaye	10/09/2026

					11-150-100-101-00-25	
HI-	023	Grade:	10th	Irvington High School	Michelle Sciusco	10/15/2026
					11-150-100-101-00-15	
HI-	024	Grade:	8th	University Middle School	Dr. Moriamo Okundaye	10/19/2026
					11-150-100-101-00-15	
HI-	025	Grade:	8th	(UCESC) Westlake School	Emmanuel Etim	10/19/2026
					11-150-100-101-00-25	
HI-	026	Grade:	12	Irvington High School	KeriLynn Lowenstein	10/20/2026
					11-150-100-101-00-15	

ACTION:
Motion by: _____ Seconded by: _____
Roll Call:

18. SPECIAL TRANSPORT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, and approves Essex Regional Educational Services Commission Transportation Department to provide Special Transportation for the Irvington students listed below for the 2026-2027 school year:

Student's Name				School	Reason	Start Date
ST-	002	Grade:	PK4	Madison Ave. Elem. School	Sickle Cell Disease (SCD)	10/01/2026

ACTION:
Motion by: _____ Seconded by: _____
Roll Call:

19. KAREN FENNELL, INSPO CONSULTING – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approve Karen Fennell, Inspo Consulting to provide the mandatory Anti-Bullying Professional Development on Harassment, Intimidation, and Bullying Compliance, Anti-Bullying Coordinator Administrative Compliance, and Program Development on Tuesday, December 8, 1:45pm-4:00pm. Total cost will not exceed $2,500.00 payable from account number #20-2A7-200-300-00-30.

ACTION
Motion By: _____ Seconded By: _____
Roll Call:

20. 8TH GRADE DINNER DANCE - UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Union Avenue Middle School to host the 8th Grade Dinner Dance at the Costa Del Sol 2443 Vauxhall Road, Union, NJ 07083 on Thursday, June 10, 2027, from 5:00 p.m. to 9:00 p.m. The cost of this event is not to exceed $65.00 per student. The final bill will be paid from money collected from students via the Student Activity Account. There is no cost to the District.

ACTION
Motion By: _____ Seconded By: _____
Roll Call:

21. APPROVAL OF PARTNERSHIP WITH NEW BEGINNINGS TREATMENT CENTER FOR SUBSTANCE USE AND CRISIS INTERVENTION SERVICES – 2026–2027 SCHOOL YEAR

RESOLVED, that the Irvington Board of Education, accepts the recommendation of the Superintendent of Schools and approves a partnership with New Beginnings Treatment Center (NBTC) to provide substance use intervention, crisis support, behavioral health assessments, counseling, and referral services to students of the Irvington Public School District during the 2026–2027 school year, at no cost to the District.

Services may include outpatient treatment, psychiatric and psychological services, anger management, family counseling, case management, and connections to community resources. NBTC will work collaboratively with the District to support students experiencing substance use, mental health, and behavioral challenges. Eligible services will be billed through students' health insurance when applicable, with assistance available to uninsured families to obtain coverage.

This partnership will provide additional resources to promote student wellness, emotional stability, and academic success, subject to a mutually approved agreement. There is no cost to the district.

ACTION
Motion By: _____ Seconded By: _____
Roll Call:

22. 2026-2027 ATTENDANCE COMMITTEE - FLORENCE AVENUE SCHOOL

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves Florence Avenue School to form an Attendance Committee. The purpose of the committee is to monitor student attendance, initiate programs and activities to reduce chronic absenteeism. The committee will meet twice a month from November 2026 to June 2027, at no cost to the district.

ACTION
Motion By: _____ Seconded By: _____
Roll Call:

23. NJ COMMISSION FOR THE BLIND AND VISUALLY IMPAIRED (NJ CBVI) – FLORENCE AVENUE SCHOOL

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for NJ CBVI to provide vision services to elementary students on December 9, 2026 and December 10, 2026 at Florence Avenue School. NJ CBVI will provide the screening and eyeglasses at no cost to the District.

ACTION
Motion By: _____ Seconded By: _____
Roll Call:

24. MENSTRUATION WORKSHOP- FLORENCE AVENUE SCHOOL

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Florence Avenue School to conduct a Menstruation workshop for female students. This program will be led by the organization, Girls Helping Girls Period. This program will be held in collaboration with Vera Hou-Ruan, the school Nurse. This workshop will provide a supportive and respectful environment where scholars can learn about the physical changes associated with puberty, understand the menstrual cycle, explore proper menstrual hygiene practices, and have their questions answered in an informative and comfortable setting. The goal is to promote health awareness, confidence, and overall well-being while ensuring that scholars feel informed, prepared, and empowered. The workshop will be held on December 3, 2026 and will be conducted in two sessions. There is no cost to the district

ACTION
Motion By: _____ Seconded By: _____
Roll Call:

25. ATTENDANCE IMPROVEMENT PLAN (AIP) –DISTRICTWIDE

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the Attendance Improvement Plan (AIP), revised October 5, 2026, for implementation throughout the Irvington Public School District. The revised AIP is designed specifically to address staff attendance and punctuality, strengthen district-wide attendance expectations, and promote consistent and reliable staff members. The plan establishes procedures for monitoring employee attendance, identifying attendance concerns, communicating expectations, and implementing appropriate interventions and follow-up measures when necessary.

ACTION
Motion By: _____ Seconded By: _____
Roll Call

26. APPROVAL OF PARTNERSHIP WITH NEW BEGINNINGS TREATMENT CENTER FOR SUBSTANCE USE AND CRISIS INTERVENTION SERVICES – 2026–2027 SCHOOL YEAR

RESOLVED, that the Irvington Board of Education, accepts the recommendation of the Superintendent of Schools and approves a partnership with New Beginnings Treatment Center (NBTC) to provide substance use intervention, crisis support, behavioral health assessments, counseling, and referral services to students of the Irvington Public School District during the 2026–2027 school year, at no cost to the District.

Services may include outpatient treatment, psychiatric and psychological services, anger management, family counseling, case management, and connections to community resources. NBTC will work collaboratively with the District to support students experiencing substance use, mental health, and behavioral challenges. Eligible services will be billed through students' health insurance when applicable, with assistance available to uninsured families to obtain coverage.

This partnership will provide additional resources to promote student wellness, emotional stability, and academic success, subject to a mutually approved agreement. There is no cost to the district.

ACTION
Motion By: _____ Seconded By: _____
Roll Call:

27. LIBRARY MEDIA CURRICULUM FOR MIDDLE SCHOOL 2026-2027 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the revised curriculum for the Irvington Public Schools Library Media Curriculum for Middle School. The revised Curriculum addresses the role of artificial intelligence in the world.

ACTION
Motion By: _____ Seconded By: _____
Roll Call:

28. PRE-APPRENTICESHIP IN CAREER EDUCATION (PACE) PROGRAM GRANT 2026-2027- OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools to apply for the Pre-Apprenticeship Career Education (PACE) Program grant. The purpose of this grant is to prepare students ages 16 and over to enter and succeed in Registered Apprenticeship Programs through the alignment of secondary, post-secondary, adult education, and occupational training. Participants in the PACE program will receive education and training that leads to one of the following outcomes:

- Admission into a USDOL Registered Apprenticeship Program with a starting wage of $16 per hour or greater,
- Employment with a starting wage of not lower than $16 per hour or greater, and/or;
- Admission into a post-secondary college or occupation-specific career-training program.

ACTION
Motion By: _____ Seconded By: _____
Roll Call:

29. DEVELOPING EVIDENCE FOR PROGRAMS TO ENSURE NUTRITION FOR DEVELOPMENT (DEPEND) GRANT INITIATIVES FROM HHS, AHRQ, AND NIH, 2026-2027

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the request to submit the application and accept funds through the Developing Evidence For Programs To Ensure Nutrition For Development (DEPEND) The purpose of this grant is intended to help schools and districts test innovative approaches that replace highly processed foods with nutrient-dense options while If awarded, the district can receive up to a total of $2.5 million to expand and enhance its nutrition program for the 2026–2027 school year.

ACTION
Motion By: _____ Seconded By: _____
Roll Call:

30. NEW JERSEY INSTITUTE OF TECHNOLOGY COLLEGE DUAL ENROLLMENT COURSES AT RITA L. OWENS STEAM ACADEMY FOR THE 2026-2027 SCHOOL YEAR

RESOLVED, that the Board of Education accepts the Superintendent of Schools' recommendation and approves payment for New Jersey Institute of Technology College (NJIT) dual enrollment courses offered at Rita L. Owens STEAM Academy for the 2026-2027 school year. These courses allow qualified students from Rita L. Owens STEAM Academy to earn college credit while enrolled in high school. The course includes FRSC 201: Intro to Forensic Science. Payment of $7,650.00 shall be made from account number 20-TF7-200-300-00-30 or 11-190-100-500-00-15.

ACTION
Motion By: _____ Seconded By: _____
Roll Call:

31. ESSEX COUNTY COLLEGE DUAL ENROLLMENT COURSES AT RITA L. OWENS STEAM ACADEMY FOR THE 2026-2027 SCHOOL YEAR

RESOLVED, that the Board of Education accepts the Superintendent of Schools' recommendation and approves payment for Essex County College (ECC) dual enrollment courses offered at Rita L. Owens STEAM Academy for the 2026-2027 school year. These courses provide qualified students from Rita L. Owens STEAM Academy the opportunity to earn college credits while enrolled in high school and include BIO 101 (College Biology I), CIS 107 Computer Literacy, ELC 115 Electric Circuits I, ENG 109 Effective Speech (2 sections), ENR 100 Fundamentals of Engineering Design, ENR 103 Engineering Graphics & Intro. to CAD, ENR 105 Applied Computer Aided Design, ENG 169 Creative Writing, MTH 101 Statistics and Probability I, and SPN 101 (Elementary Spanish I) (2 sections), CMS 110 Fundamentals of TV Production (2 Sections) CSC 100 (Fundamentals of Computer Science). Payment of $15,000 shall be made from account number 20-TF7-200-300-00-30 or 11-190-100-500-00-15.

ACTION
Motion By: _____ Seconded By: _____
Roll Call:

32. DUAL ENROLLMENT AGREEMENT PROGRAM BETWEEN ST. ELIZABETH UNIVERSITY (SEU) AND RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the payment for Saint Elizabeth University (SEU) dual enrollment courses offered at Rita L. Owens STEAM Academy for the 2026-2027 school year. These courses include ENG120: The Reading Life, MATH151: Calculus I, CHEM151: General Chemistry I, PHYS149: General Physics I, HIS100: US History, HIS235: African American History, CS115: Fundamentals of Computers and Programming, HIS110: Global History, MATH119: Elementary Statistics, and MATH149: Pre-calculus. The cost for each student will be $150.00/credit for a total cost of $58,950.00, to be paid from account number 20-TF7-200-300-00-30 or 11-190-100-500-00-15.

ACTION
Motion By: _____ Seconded By: _____
Roll Call:

33. PURCHASE OF SPN 101: ELEMENTARY SPANISH 1 (DUAL ENROLLMENT WITH ESSEX COUNTY COLLEGE) TEXTBOOK

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of Plazas, 5th edition, by Hershberger/Navey-Davis/Borrás A; published by Heinle/Cengage Learning. This text meets the syllabus requirements for dual enrollment credits in SPN 101: Elementary Spanish through Essex County College. This purchase is for 35 copies of the textbook for student and teacher use. The total cost will not exceed $8,968.58.00 from account number 11-190-100-640-15, pending fund availability. This resource is required and aligned with the SPN 101 course syllabus requirements provided by Essex County College. This course is being offered to students at the Rita L. Owens STEAM Academy.

ACTION
Motion By: _____ Seconded By: _____
Roll Call:

34. NETTIE, NANA AND FRIENDS ASSEMBLY – GROVE STREET SCHOOL

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Grove Street School to host a puppet show by Nettie, Nana and Friends entitled: "Corey Beats Bullying." This highly interactive show will discuss and showcase strategies to overcome bullying while incorporating themes of good character and behavior. The show will take place on Wednesday November 25, 2006 at 10:00 am at a cost not to exceed: $1399 payable from account numbers:

20-EC7-100-500-03-06 - $699
15-190-100-500-00-06 - $700

ACTION
Motion By: _____ Seconded By: _____
Roll Call:

35. NJSLA AFTER SCHOOL TUTORING AND TEST PREP PROGRAM – GROVE STREET SCHOOL

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Grove Street School to establish the NJSLA After School Tutoring and Test Prep Program. The focus is to prepare students for the NJSLA-A Assessments by focusing on skill deficiencies and test taking skills. The program will meet twice per week starting November 2026 until June 2027. 2 Staff members will work and be paid at their contractual rate of $47.00 per /hour, not to exceed 56 hours each for a total of $2,632.00 each. The total cost will not exceed $5,288.00 payable from account number 20-T17-100-100-00-06 FICA payment not to exceed $405.00 will be paid from account number: 20-T17-200-200-00-06

ACTION
Motion By: _____ Seconded By: _____
Roll Call:

36. ADMISSION TESTING – RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepts the Superintendent of Schools' recommendation and grants permission for Rita L. Owens STEAM Academy to administer admission testing on Saturday, January 9, 2027, and Saturday, January 16, 2027. Admission tests will be administered to 8th grade students applying for admission to Rita L. Owens STEAM Academy for the 2027-2028 school year. A maximum of eight (8) proctors will administer exams from 9:00 a.m. to 12:00 p.m. on both dates. Each proctor will be paid $47.00 per hour for three hours for a total of $141.00 each. Total cost not to exceed $2,256.00, payable from account number 15-140-100-101-20-12.

ACTION
Motion By: _____ Seconded By: _____
Roll Call:

37. 2026-2027 YOUNG LADIES CLUB - GROVE STREET SCHOOL

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Grove Street School to run a mentoring program for 4th and 5th grade female students to promote self-esteem and academic achievement. The program will meet twice a week from December 2026 to June 2027 from 7:10 am – 8:10 am or 3:05 pm to 4:05 pm. The advisor will be paid at the contractual rate of $47.00 per hour for 26 hours, a total cost not to exceed $1,222.00, to be paid from account number 20-TI7- 100-100-06-30. Pending availability of funds. FICA will be paid from account number 20-TI7-200-200-06-30

ACTION
Motion By: _____ Seconded By: _____
Roll Call:

38. IMAGINE LEARNING-EDGENUITY PROGRAM FOR 2026-2027 – OFFICE OF OPERATIONS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approved the implementation of the Imagine Learning – Edgenuity Program for grades 9-12 starting July 2026. The program will provide students with initial credit and credit recovery courses that adapt to each student's unique learning. The imagine Edgenuity is designed to adapt to the changing classroom requirements and can be implemented as in-person, blended, or virtual learning model. Other components of the program include Digital Libraries, Comprehensive Site License, Digital Libraries Enhanced CTE, Plagiarism Checker and Speed Radar, on-Demand Tutoring, Core Courses, including Spanish and French, and Professional Development Comprehensive Webinar Package. The Imagine Edgenuity High School Site License Program will be $45,831.00 for the 202620-27 school year. The total cost of not to exceed $45,831.00 payable from account number 11-190-100-320-00-18.

Second Quote: Not applicable because Imagine Edgenuity is the only program that provides the services in Spanish and French and as a bundle instead of charging for individual components.

ACTION
Motion By: _____ Seconded By: _____
Roll Call:

39. 2026-2027 YOUNG GENTLEMEN'S CLUB - GROVE STREET SCHOOL

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Grove Street School to run a mentoring program for 4th and 5th grade male students to promote self-esteem and academic achievement. The program will meet twice a week from December 2026 to June 2027 from 7:10 am – 8:10 am or 3:05 pm to 4:05 pm. The advisor will be paid at the contractual rate of $47.00 per hour for 26 hours, a total cost not to exceed $1,222.00, to be paid from account number 20-TI7- 100-100-06-30. Pending availability of funds. FICA will be paid from account number 20-TI7-200-200-06-30

ACTION
Motion By: _____ Seconded By: _____
Roll Call:

40. BASKETBALL SKILLS CLINIC - ANNA B. SCOTT JUNIOR STEAM ACADEMY

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Roman Hernandez with Marston Select to conduct a basketball clinic for Anna B. Scott Junior STEAM Academy scholars on Thursday, November 19, 2026 at University Middle School/Anna B. Scott Junior STEAM Academy in the upper gym. Marston Select is a competitive youth basketball program dedicated to developing the complete athlete. They focus on skill development, unwavering discipline, and leadership, preparing students for high-level competition and success both on and off the court. Scholars will participate in an interactive basketball skills and drills clinic designed to improve fundamentals. This is at no cost to the district.

ACTION
Motion By: _____ Seconded By: _____
Roll Call:

41. ACCELERATED ENGLISH LANGUAGE ARTS CURRICULUM FOR GRADES 6 THROUGH 8 - ANNA B. SCOTT JUNIOR STEAM ACADEMY

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Anna B. Scott Junior STEAM Academy to use the Accelerated English Language Arts (ELA) Curriculum for grades 6 through 8 beginning in the second marking period of the 2026–2027 school year. The curriculum includes four common assessments (one per instructional cycle) as exemplar models, six standardized writing task prompts, and four project-based learning activities (one per cycle), which shall not consist of traditional essays. Teachers may select alternative projects aligned with curriculum objectives; however, standardized writing prompts will be maintained to ensure consistent data collection, assessment of student growth, and writing portfolio comparisons. The accelerated curriculum will also incorporate the following literary selections: Unit 2 – The Poet X by Elizabeth Acevedo and For Everyone by Jason Reynolds; Unit 3 – The Boy in the Striped Pajamas by John Boyne and The Leaving Room by Amber McBride; and Unit 4 – The Sun Is Also a Star by Nicola Yoon.

ACTION
Motion By: _____ Seconded By: _____
Roll Call:

42. PARENT/GUARDIAN INTEREST AND INFORMATION NIGHTS AND ADMISSION ASSESSMENTS – ANNA B. SCOTT JUNIOR STEAM ACADEMY

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Anna B. Scott Junior STEAM Academy, to host three (3) Parent/Guardian Interest and Information Nights on Wednesday, November 18, 2026, from 5:00 pm–6:00 p.m.; Wednesday, December 2, 2026, from 5:30 p.m.–7:00 p.m.; and Wednesday, December 9, 2026, from 5:30 p.m.–7:00 p.m. at Anna B. Scott Junior STEAM Academy media center. These sessions will provide prospective students and their families with information regarding the academic programs, a tour of the academy, STEAM initiatives, extracurricular opportunities, student expectations, application procedures, and admission requirements for the 2027–2028 school year. Additionally, admission assessments will be administered on Saturday, December 5, 2026, and Saturday, December 19, 2026, from 9:00 a.m.–12:00 p.m. The Principal and volunteers will oversee the admissions process, with volunteers assisting in monitoring students during testing on both dates at no cost to the district.

ACTION
Motion By: _____ Seconded By: _____
Roll Call:

43. PRE NJSLA-A CELEBRATION – STUDENT MOTIVATION AND RECOGNITION – ANNA B. SCOTT JUNIOR STEAM ACADEMY AND UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Anna B. Scott Junior STEAM Academy and University Middle School to host a joint Pre NJSLA-A Celebration on Friday, April 23, 2027, during Periods 7 through 9. The celebration will feature a staff-versus-student basketball game in the gymnasium, a staff-versus-student kickball game in the school parking lot, and a staff-versus-student flag football game in a designated outdoor area. Additionally, a grade-level pep rally will be held in the auditorium for each grade to reinforce the importance of taking the NJSLA-A seriously, giving their best effort, and approaching the assessments with confidence and determination. The pep rallies will be scheduled on a rotating basis, allowing students and staff to move between the athletic activities and the auditorium throughout the afternoon. With NJSLA-A testing beginning the following week, this event will provide students with an opportunity to relax, reduce testing-related stress, and enter the assessment period feeling motivated, confident, and supported. By bringing students and staff together for an afternoon of encouragement and friendly competition, both schools aim to create a positive transition into testing week while promoting school spirit, positive attendance, student engagement, and a strong sense of belonging. Students and staff participating in the activities will be permitted to wear school-appropriate athletic attire, excluding shorts, and school personnel will supervise all activities.

ACTION
Motion By: _____ Seconded By: _____
Roll Call:

44. ELEMENTARY SCHOOL FIFTH-GRADE VISITS – ANNA B. SCOTT JUNIOR STEAM ACADEMY (2026–2027)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the Principal of Anna B. Scott Junior STEAM Academy (ABSJSA), to coordinate fifth-grade student visits from Irvington Public Schools elementary schools to ABSJSA on November 30; 2026, December 2, 4, 14, 16, 18, and 21, 2026. Each date will offer two visitation sessions, a morning session from 9:00 a.m.–11:00 a.m. and an afternoon session from 12:00–2:00 p.m. Participating elementary schools will select their preferred dates and times, with final visitation schedules coordinated and confirmed by the principal to ensure an organized experience for students. These visits will provide fifth-grade students with an opportunity to tour the academy, explore its STEAM programs, meet staff and students, and learn about the admissions process, and academic expectations. Students will also learn about the educational pathway from ABSJSA to Rita L. Owens STEAM Academy (RLOSA), including the importance of maintaining strong academic standing, demonstrating positive character, and giving back to their school and community. The visits are designed to build excitement about middle school, encourage students to establish academic goals, and help them make informed decisions about their future educational opportunities within Irvington Public Schools. Transportation will be provided using district transportation Each with each elementary school will be responsible for coordinating transportation with the Buildings and Grounds Department. There is no cost to the district.

ACTION
Motion By: _____ Seconded By: _____
Roll Call:

45. SCHOOL BEAUTIFICATION AND MURAL PROJECT – ANNA B. SCOTT JUNIOR STEAM ACADEMY

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools to approve a school beautification and mural project at Anna B. Scott Junior STEAM Academy to enhance the school environment, promote school pride, and celebrate the academy's identity and history. The project will be done by Kojo and will be paid from the account numbers as indicated. EIN #39-3594600, who will include custom design development and wall layouts ($1,000.00) 11-000-262-300-00-31, surface preparation and protection of surrounding areas ($750.00**)** 11-000-262-300-00-31 , hand-painted murals featuring school messaging, lettering, and a portrait of Anna B. Scott ($3,250.00**)** 11-000-262-300-00-31, final detailing, project coordination, and cleanup ($500.00**)** 11-000-262-300-00-31 **,** and paint, brushes, and project supplies ($2,000.00**)** 11-000-262-610-00-31, at a total cost not to exceed $7,500.00

ACTION
Motion By: _____ Seconded By: _____
Roll Call:

46. HONOR ROLL AWARDS CELEBRATIONS - CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Chancellor Avenue School to host Honor Roll Awards Celebrations for scholars in recognition of their academic achievement. Celebrations will be held on or around the following dates:

- November 24, 2026
- February 10, 2027
- April 28, 2027

Each celebration will take place from 8:00 a.m. to 9:00 a.m. Light refreshments will be provided by Whitsons Catering Services. The cost for refreshments is not to exceed $350.00 per event. Total cost for all events is not to exceed $1,050.00, payable from account number 20-TI7-200-500-00-03, pending the availability of funds

ACTION
Motion By: _____ Seconded By: _____
Roll Call:

47. A WINTER FESTIVAL & FROSTY READS NIGHT - CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Chancellor Avenue School to host "A Winter Festival & Frosty Reads Night". The event will be centered on literacy activities, arts & crafts and educational games with a winter theme. The event will be held on Thursday, December 3, 2026 in the cafeteria and gymnasium area from 5:30 p.m. - 7:30 p.m. Total cost for the event is not to exceed $350.00 from account number 20-T17-200-600-00-03 for materials and supplies. The student activity account will be utilized for additional expenses.

ACTION
Motion By: _____ Seconded By: _____
Roll Call:

48. MOVIE NIGHT FOR PERFECT ATTENDANCE - THURGOOD MARSHALL SCHOOL

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Thurgood Marshall School to host Movie Night/Pajama Party for scholars with perfect attendance for the months of September and or October 2026. This is in alignment with the 2026 – 2027 Annual School Plan's Attendance Goal and the 2026-2027 Attendance Corrective Action Plan. Movie Night will take place on November 13, 2026 from 4:00 p.m. until 6:30 p.m. Toy Story 5 will be shown. Thurgood Marshall School's will host this event and there will be no cost to the district.

ACTION
Motion By: _____ Seconded By: _____
Roll Call:

49. WINTER WONDERLAND CELEBRATION FOR PERFECT ATTENDANCE, HONOR ROLL AND STUDENT OF THE MONTH THURGOOD MARSHALL SCHOOL

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Thurgood Marshall School to host a Winter Wonderland Celebration for scholars with perfect attendance for the months of September and or October, scholars who achieved honor roll status and scholars who were selected as Student of the Month. This is in alignment with the 2026 – 2027 Annual School Plan's Attendance Goal and the 2026-2027 Attendance Corrective Action Plan. The Winter Wonderland Celebration will take place on Friday, December 11, 2026 from 5:00 PM until 7:00 PM. The Irvington Education Association (IEA) will fund this event and there will be no cost to the district.

ACTION
Motion By: _____ Seconded By: _____
Roll Call:

50. SKILLS ENHANCEMENT AFTER SCHOOL PROGRAM – THURGOOD MARSHALL SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of School and grants permission for Thurgood Marshall School to implement a Skills Enhancement After School Program for the 2026-2027 School year. The Skills Enhancement After School Program will be for scholars in Grades 3-5. The program will run twice a week from November 2026 and conclude June 2027. Three (3) teachers will be paid at the contractual rate of $47.00 per hour for 60 hours each for a total of $2,820.00 each. Total amount not to exceed $8,460.00 to be paid from account number 20-TI7-200-100-04-08 pending availability of funds.

ACTION
Motion By: _____ Seconded By: _____
Roll Call:

51. ENVIRONMENT RATING SCALES INSTITUTE, INC. – EARLY CHILDHOOD DEPARTMENT

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the Environment Rating Scales Institute, Inc., 205 Lloyd St., Suite 206, Carrboro, NC 27510 (ERSI) to conduct a four-day training for three Preschool Instructional Coaches on the use of the ECERS-3 with guided practice in conducting assessments in preschool programs. Provide comprehensive debriefing sessions following each field assessment to answer questions and work towards accurate use of the scale being taught. The trainer will be available via email and telephone to answer questions and provide guidance before and after the training session. The training dates are January 19-22, 2027. The total cost is not to exceed $15,000.00, payable from account number 20-EC7-200-329-03-37.

ACTION
Motion By: _____ Seconded By: _____
Roll Call:

52. PRACTICE VIDEO AND LESSON PLAN-UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for one ELA teacher and one Dance teacher to record a 10-15-minute unedited video executing their lesson plan(s) to fulfil a mandatory requirement for Rutgers University Alternative Route Program. The Irvington Board of Education Media Services Department will record the video. No facial recognition of the students will occur and the video will be reviewed by the Superintendent prior to release. There is no cost to the District.

ACTION
Motion By: _____ Seconded By: _____
Roll Call:

53. HONOR ROLL AWARDS CELEBRATIONS – GROVE STREET SCHOOL

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Grove Street School to host Honor Roll Awards Celebrations during the 2026–2027 school year to recognize and celebrate scholars who have demonstrated academic excellence, commitment to their studies, and outstanding achievement. These celebrations will provide an opportunity to acknowledge scholars' accomplishments, encourage continued academic success, and promote a culture of excellence within the school community. Honor Roll Celebrations will be held on November 23, 2026; February 22, 2027, and April 19, 2027, from 3:00 p.m. – 4:00 p.m. Light refreshments will be provided by Whitson's Catering Services. The cost of light refreshments shall not exceed $800.00 per event, with the total cost for all events not to exceed $2,400.00 from account number 15-000-240-500-00-06.

ACTION
Motion By: _____ Seconded By: _____
Roll Call:

54. SATURDAY SCHOOL ACADEMY FOR MULTILINGUAL LEARNERS –2026-2027 SCHOOL YEAR – DEPARTMENT OF MULTILINGUAL LEARNERS AND WORLD LANGUAGES

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to implement a Saturday School Academy at University Middle School and Anna B. Scott Junior STEAM Academy, in alignment with the 2026–2027 Annual School Plan. The program will provide targeted academic and language-development support for Multilingual Learners (MLs). The program will focus on strengthening English language acquisition, academic literacy, reading, writing, speaking, listening, and access to grade-level content to support student achievement and progress toward English language proficiency. The program will operate from December 19, 2026 through May 1, 2027, on Saturdays from 9:00 a.m. to 12:30 p.m., excluding Saturdays when school is not in session on the preceding Friday. One (1) teacher will be compensated at the contractual rate of $47.00 per hour for up to 56 hours, for a total cost not to exceed $2,632.00. Funding will be provided through account number 20-TT7-100-100-24-26.

ACTION
Motion By: _____ Seconded By: _____
Roll Call:

55. EDUCATIONAL TRIP TO PHILADELPHIA FOR THE MORNING MENTORING PROGRAM – DEPARTMENT OF MULTILINGUAL LEARNERS AND WORLD LANGUAGES

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for fifty (50) Multilingual Learners participating in the Morning Mentoring Program and five (5) chaperones to attend an educational trip to the National Constitution Center in Philadelphia, Pennsylvania, on Friday, November 20, 2026. The educational experience will include Freedom Rising, a multimedia theatrical presentation exploring the American quest for freedom, as well as self-guided exploration
of the National Constitution Center's exhibits. The one-day trip will provide participating students with an opportunity to strengthen academic engagement, historical and civic understanding, leadership development, and connections with their mentors and peers. The group will leave Irvington High School at about 8:00 a.m. and arrive back at about 3:00 pm. While in Philadelphia, students will participate in museum programming through approximately 12:45 p.m. Total cost for admission and transportation shall not exceed $1690, payable from account number 20-TT7-200-500-24-26, subject to account verification.

ACTION
Motion By: _____ Seconded By: _____
Roll Call:

56. STUDENT CLUBS THURGOOD MARSHALL SCHOOL (2026 – 2027 SCHOOL YEAR)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and, in alignment with the 2026 – 2027 Annual School Plan of Thurgood Marshall School, grants permission to hire staff to serve as advisors for the clubs listed below, for the 2026 – 2027 school year, running from November 1, 2026, to June 11, 2027. Staff will be compensated at the contractual rate of $47.00 per hour. Substitutes for all clubs will be appointed at no additional cost. The total cost of all student club programs will not exceed $14,224.00, pending the availability of funds, and will be paid from account number 20-TI7-100-100-10-08, as outlined below:

Drama Club: One (1) advisor, up to 30 hours. Total cost not to exceed $1,410.00.

Cheerleading Club: One (1) advisor, up to 30 hours. Total cost not to exceed $1,410.00.

Yearbook/Newsletter Club: One (1) advisor, up to 30 hours. Total cost not to exceed $1,410.00.

Soccer Club: One (1) advisor, up to 30 hours. Total cost not to exceed $1,410.00.

Homework Club: One (1) advisor, up to 30 hours. Total cost not to exceed $1,410.00.

ACTION
Motion By: _____ Seconded By: _____
Roll Call:

57. SEL DAY TO BE PROVIDED BY THE HUGGINS FOUNDATION – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington High School to host SEL assembly programs. The shows will be provided by the company named The Huggins Foundation. This assembly will be held on January 20, 2027, February 17, 2027 and March 10, 2027 for Grade 9; March 26, 2027, April 23, 2027, and May 16, 2027 for Grade 10. Students will experience fun, stimulating, educational activities that promote social, physical and cognitive development. These assemblies will be at a cost not to exceed $10,500.00 payable from account 20-TI7-100-300-00-12.

ACTION
Motion By: _____ Seconded By: _____
Roll Call:

58. DUAL ENROLLMENT AGREEMENT PROGRAM BETWEEN ST. ELIZABETH UNIVERSITY (SEU) AND IRVINGTON HIGH SCHOOL

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the Agreement for the Dual Enrollment Program between St. Elizabeth University and Irvington High School. The agreement defines the procedures for a non-exclusive program providing qualified high school students from Irvington High School with the opportunity to take college credit courses at Irvington High School during the regular academic year. Students will be able to take these college credits courses during the 2026-2027 school year. These courses will include Advanced Placement courses. The cost of each course will be $150.00/credit to be paid from account number 20-TF7-100-500-00-30, pending availability of funds.

ACTION
Motion By: _____ Seconded By: _____
Roll Call:

59. 12TH GRADE SPIRIT WEEK 2026-2027- IRVINGTON HIGH SCHOOL

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Irvington High School's Senior Class of 2027 to hold Spirit Week from December 14, 2026 through December 18, 2026. The Spirit week will allow students to display their school spirit by participating in Theme days. There will be no jeans worn by the staff or students. There is no cost to the district.

- Monday, December 14, 2026: Sports Day / Jersey Day / "Rep Ya Team"
- Tuesday, December 15, 2026: Duo Day / Twin Day
- Wednesday, December 16, 2026: Cultural Day / "Rep Your Country" (T-shirts, flags, etc.)
- Thursday, December 17, 2026: Decade Day / Clash of the Classes
- Friday, December 18, 2026: Ugly Sweater Day

ACTION
Motion By: _____ Seconded By: _____
Roll Call:

60. L.A.D.Y. KNIGHT CLUB LEADING ADMIRABLE DISTINGUISHED YOUNG WOMEN – IRVINGTON HIGH SCHOOL - 2026-2027

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the creation of the Irvington High School L.A.D.Y. Knight Club. The Leading Admirable Distinguished Young Women Club plans to cultivate and encourage high scholastic and ethical standards. The goal is to foster unity and friendship among young women. The club will be led by two advisors who will be paid for 40 /hours at a rate of $47.00 per for a total of $1,880.00 each. Total amount is not to exceed $3,760.00 payable from account number 15-140-100-101-01-12.

ACTION
Motion By: _____ Seconded By: _____
Roll Call:

61. ENVIRONMENTAL CLUB 2026-2027 – IRVINGTON HIGH SCHOOL

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves Irvington High School to implement an Environmental Club. This club supports the climate and culture of Irvington High School by supporting a green environment through gardening and encouraging the school community to recycle paper and aluminum during weekly collection, and cleaning litter on school grounds. Students will meet with the advisor one hour per week after school for a total of 40 weeks. Compensation as per the collective bargaining agreement is $47.00 per hour for 40 hours at a cost not to exceed $1,880.00, payable from account number 15-140-100-101-01-12

ACTION
Motion By: _____ Seconded By: _____
Roll Call:

62. TWO-DAY PROFESSIONAL DEVELOPMENT FOR ADMINISTRATIVE STAFF BY ALWAYS A TEACHER, LLC – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and hereby grants permission for Dr. Kalisha Harris Morgan of the Always a Teacher, LLC located at 1241 Coolidge Avenue, Union NJ 07083 to provide a two-day professional development services for the Administration Team on Thursday, November 5, 2026 and Friday, November 6, 2026. The two-day professional learning experience will focus on four interconnected areas essential to improving student outcomes: chronic absenteeism, instructional leadership, student achievement data analysis, and family and student engagement. Through interactive presentations, collaborative inquiry, evidence-based strategies, and practical application, administrators will strengthen their capacity to identify school improvement priorities and implement responsive leadership practices. The sessions are designed to move administrators beyond identifying challenges toward developing actionable strategies that improve student attendance, strengthen classroom instruction, accelerate academic achievement, and build meaningful partnerships with students and families. Total cost shall not exceed $6,000.00, payable from account number 20-2A7-200-300-00-30.

ACTION
Motion by: _____ Seconded by: _____
Roll Call:

63. 2026-2027 CHEERLEADING CLUB - MT. VERNON AVENUE SCHOOL

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Mt. Vernon Avenue School to establish a Cheerleading Club for scholars for scholars in grades 3 to 5. The Cheerleading Club will meet November 2026 to June 2027. One advisor will be paid the contractual rate of $47.00 per hour for 50 hours, Total cost is not to exceed $2,350.00 payable from account number 20-TI5-100-100-09-30.

ACTION
Motion By: _____ Seconded By: _____
Roll Call:

64. 2026-2027 AFTER SCHOOL ACADEMIC ENRICHMENT PROGRAM– MT. VERNON AVENUE SCHOOL

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools to approve an After School Academic Enrichment Program for students in Grades 3-5 at Mt. Vernon Avenue School. Attending high-quality afterschool programs and regular participation can lead to improved social and emotional competencies, including prosocial behavior, intrinsic motivation, better concentration efforts, and higher sense of self-worth, which will enhance students' performance on the NJSLA. The program will begin in February 2026 and conclude June 2026. The program will run on Mondays and Wednesdays for one hour per day. Six (6) Teachers, will be hired. Each teacher will be paid $47.00 per hour not to exceed a total of 60 hours each for a total cost of $16,920.00. Payable from account number 20-TI7-100-100-09-30.

ACTION
Motion By: _____ Seconded By: _____
Roll Call:

65. 2026-2027 HOMEWORK CLUB K-2 – MT. VERNON AVENUE SCHOOL

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Mount Vernon Avenue School to create a Homework Club for K-2 Scholars. The Homework Club will meet from November 2026 through June 2027. The club will operate for one hour, twice a week, for a total of 100 hours. Two advisors will be paid at the contractual rate of $47.00 per hour for 50 hours each. Total cost is not to exceed $2,350.00 each, for a total cost of $4,700.00 to be paid from account number 20- TI7-100-100-09-30.

ACTION
Motion By: _____ Seconded By: _____
Roll Call:

66. TEACHER APPRENTICESHIP NETWORK – TEACHER APPRENTICESHIP PROGRAM 2026–2027 – OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Teacher Apprenticeship Network, 532 Old Marlton Pike, Marlton, New Jersey 08053, to design, launch, and implement the Irvington Teacher Apprenticeship Program during the 2026–2027 school year.

The Teacher Apprenticeship Program will allow non-certificated staff members with a traditional college degree to become teachers, which will subsequently address teacher vacancies.

The total cost for ten (10) apprentices is $5,000.00 per teacher for a total cost not to exceed $50,000.00, payable from account number 20-2A7-200-500-00-30.

The New Jersey Department of Labor will reimburse Irvington Public Schools $5,000 for every apprentice that remains employed for at least 6 months during the program.

ACTION
Motion By: _____ Seconded By: _____
Roll Call:

67. SCHOOL SELF-ASSESSMENT FOR DETERMINING HARASSMENT, INTIMIDATION, AND BULLYING (HIB) GRADING AS PER THE NJ DOE-STATEMENT OF ASSURANCE FOR THE 2025-2026 SCHOOL YEAR-OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the School Self-Assessment for Determining Harassment, Intimidation and Bulling (HIB) grading as per NJ DOE-Statement of Assurance (SOA) for the 2025-2026 school year.

ACTION
Motion By: _____ Seconded By: _____
Roll Call:

68. 2026-2027 MODEL NURSING SERVICES PLAN

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of School and approves the Model Nursing Services Plan for the 2026-2027 School Year. The provision of nursing services in New Jersey public schools is required and governed by both New Jersey statutes and regulations. Pursuant to N.J.S.A. 18A:40-3.3 2. a., a local educational agency (LEA), shall only utilize or employ, for the provision of nursing services in the public schools, persons holding an educational services certificate with an endorsement as a school nurse issued by the State Board of Examiners, except for those non-nursing personnel who are otherwise authorized by statute or regulation to perform specific health related services. An LEA may supplement the services provided by the certified school nurse with non-certified nurses, provided that the noncertified nurse is assigned to the same school building or school complex as the certified school nurse. "Nursing services plan" means a plan that describes in detail the nursing services to be provided throughout the school district based on the needs of its students, potential emergency situations, basic nursing service requirements, and the assignment of medical staff to provide the services (N.J.A.C. 6A:16-1.3).

ACTION
Motion By: _____ Seconded By: _____
Roll Call:

69. STUDENT SAFETY DATA SYSTEM SUBMISSION FOR THE 2026-2027 SCHOOL YEAR

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the submission of incidents of violence; vandalism; harassment; intimidation; or bullying (HIB); weapons offenses; substance offenses; restraint; seclusion; and any other incident leading to student removal from school to the NJOE twice a year through the Student Safety Data System. The submission also includes HIB trainings and programs. The first submission is due January 31, 2027, covering September 1, 2026 to December 31, 2026. The second submission is due August 10, 2027, covering January 1, 2027 to June 30, 2027. The information is collected to fulfil state and federal reporting requirements.

ACTION
Motion By: _____ Seconded By: _____
Roll Call:

70. 2026-2027 PARAPROFESSIONAL STATEMENT OF ASSURANCE

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to submit the 2026-2027 Paraprofessional Statement of Assurance. The Paraprofessional Statement of Assurance is submitted to the County Office bi-annually on September 30th and January 30th.

ACTION
Motion By: _____ Seconded By: _____
Roll Call:

71. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS/CONFERENCES - OFFICE OF CURRICULUM AND\ INSTRUCTION

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the identified staff below to attend the following out of district workshops:

STAFF/POSITION	SCHOOL	WORKSHOP TITLE	DATE	VENDOR/ADDRESS	LOCATION	FEES/ ACCOUNT #
Marquiessa Lewis, Instructional Coach	Madison Avenue Elementary School	NJ Literacy Leadership Summit	Thursday; October 29, 2026	Princeton Marriott at Forrestal 100 College Road E Princeton, NJ	100 College Road E. Princeton, NJ	No Cost to the District
Cynthia Carrero, Nurse	Madison Avenue Elementary School	34th Annual School Health Conference	Wednesday; October 21, 2026	New Jersey Chapter American Academy of Pediatrics 101 Morgan Lane, Suite 301, Plainsboro, NJ 08536	The Palace at Somerset Park 333 Davidson Ave. Somerset, NJ 08873	No Cost to the District
Tamar Antoine Preschool Instructional Coach	Early Childhood	2027 NJTESOL/NJBE Spring Conference	5/25/27 5/26/27 5/27/27 8:30am 3:45pm	NJTESOL/NJBE 230 Ashland Avenue Cherry Hill, NJ 08003	Hyatt Regency Hotel 2 Albany Street New Brunswick, NJ 08901	Registration Fee: $900.00 Account Number: 20-EC7-200-329-03-37
Tracey Chiagoro Preschool Instructional Coach	Early Childhood	Building Blocks: Early Mathematics Summit for K-Grade PSEL Standards 4,5, 7,	12/09/26 9:00am-3:00pm	Foundation for Educational Administration 12 Centre Drive Monroe Township, NJ 08831	Foundation for Educational Administration 12 Centre Drive Monroe Township, NJ 08831	Registration Fee: $195.00 Account Number: 20-EC7-200-329-03-37

		and 10				
Tracey Chiagoro Preschool Instructional Coach	Early Childhood	Fluency That sticks: Strategies, Games, and Math talk for PreK-3	01/22/27 9:00am-3:00pm	Foundation Educational Administration 12 Centre Drive Monroe Township, NJ 08831	Foundation for Educational Administration 12 Centre Drive Monroe Township, NJ 08831	Registration Fee: $95.00 Account Number: 20-EC7-200-329-03-37
Wendy Garcia Community Parent Involvement Specialist	Early Childhood	NJCEC 2027 Spring Conference	3/15/27 8am-3pm	New Jersey Council For Exceptional Children 625 White Pine Road Franklin Lakes, NJ 07417	Ramapo College of New Jersey, 505 Ramapo Valley Rd., Mahwah, NJ 07430	Registration Fee: $175.00 Account Number: 20-EC7-200-329-03-37
Veronica Murillo Preschool Instructional Coach	Early Childhood	2027 NJTESOE/NBE Spring Conference	5/25/27 5/26/27 5/27/27 8:30am-3:45pm	NJTESOL/NJBE 230 Ashland Avenue Cherry Hill, NJ 08003	Hyatt Regency Hotel 2 Albany Street New Brunswick, NJ 08901	No cost to the district
Windy Ortega Preschool Social Worker	Early Childhood	Conference – Energy Assistance and Energy Efficiency Programs	11/9/26 10:00am 3:00pm	PSE&G 4000 Hadley Road South Plainfield, NJ	PSE&G 4000 Hadley Road South Plainfield, NJ	No cost to the district
Cathy Clitus Supervisor, Department of Multilingual Learners and World Languages	Districtwide	2027 Foreign Language Educators of New Jersey Annual Conference	March 16, 2027	FLENJ – P.O. Box 385, Fanwood, NJ 07023 J	Rutgers University – Rutgers Academic Building 15 Seminary Place New Brunswick, NJ 08901	$140.00 from account number 20-TT7-200-500-24-26

Shelley E. Pettiford, Director of School Counselors, Health and Social Service Coordinator, SEL, HIB & McKinney-Vento	District	*Social Emotional Character Development - Virtual*	*January 7, 2027*	New Jersey State Bar Foundation | New Jersey Law Center One Constitution Square | New Brunswick, NJ 08901 US	Virtual	No cost to the district

ACTION
Motion By: _____ Seconded By: _____
Roll Call:

72. FIELD TRIPS

Destination/ Rationale	Date / Time	Grade Level	# of Students	# of Teachers/ Names	# of Chaperones	Admission Per Person	Transportation & Cost	Total Cost	Account #
Florence Ave School Mayo Performing Arts Center 100 South Street Morristown, NJ 07960 Rationale: This field trip will provide Kindergarten through second grade students with an engaging educational theater experience that reinforces literacy development, character education, and social-emotional learning (SEL). Through the live performance of Clifford the Big Red Dog, students will explore important themes such as kindness, friendship, empathy, acceptance, responsibility, and respect for others.	January 20, 2027 11:30 am - 1:45 pm Class Dojo	K-2	45	6 Ms. Madrigal Ms. Granados Mr. McNulty Ms. Cooper Mr. Gaona Ms. Lugo		Scholars - 45 Teachers - 6 48 x $11 = $528.00 * 3 admission for free	First Student Transport 1 bus @ $400.00 Administration Fee: $12.00 Total Cost for transportation $ 412.00	Transportation Cost: $ Admission: $528.00 Total: $940.00	Transportation 15-000-270-512-00-04 Admission: 15-190-100-800-00-04
Rita L. Owens STEAM Academy	04/22/2027 Pick Up	11	30	2 Ms.Holt	0	No cost to the district	Essex Regional Bus	Admissions: $ 0 +	Transportation:

Rowan University 131 Rowan Blvd Glassboro, NJ 08028 Rationale: Eleventh Grade Scholars will have the opportunity to learn about the university and the admissions process, and to tour the school as part of their college preparation.	Time 7:30 am Leave Time 1:15 pm			TBA			M&M Group $775.00 Admin Fee: $23.25 Total Cost: $798.25	Transportation: $798.25	15-000-270-512-20-12
Florence Ave School Sesame Street Learn & Play 1 American Dream Way, East Rutherford, NJ 07073 Rationale: This field trip will provide 1st grade students with an engaging, interactive, and hands-on educational experience that reinforces classroom learning through purposeful play and exploration. Students will strengthen foundational skills in literacy, mathematics, communication,	April 23rd, 2027 9:30 am - 2:00 pm	1st	98	5 Ms. Settles Ms. Parker Mr. McCaster Ms. Granados Mr. Finklestein	5 Paras	Scholars - 98 Teachers & Paras-10 98 x $19= $1,862.00 *1 free for every 5 students - admission	Transport 2 buses: $1,050.00 Administration Fee: $31.50 Total Cost for transportation $1,081.50	Transportation Cost: $1,081.50 Admission: $1,862.00 Total: $2,943.50	Transportation 15-000-270-512-00-04 Admission: 15-190-100-800-00-04

critical thinking, and problem-solving while participating in age-appropriate activities that encourage creativity, collaboration, and curiosity.									
Florence Ave School Wightman Farms Hayride 1111 Mount Kemble Ave Morristown, NJ 07960 Rationale: This field trip will provide students with understanding on how animals and plants at the farms meet their basic needs for survival, and explain how young plants and animals are similar to, but not exactly like their parents.	October 28, 2026 10:30 am - 1:30 pm	K	114	5 Ms. Stokes Ms. Palacios Mr. Stephen-Blair Ms. Singleton Mr. Gaona		Scholars - 114 Teachers & Paraprofessional - 10 124 x $10 = $1,240.00	First Student Transport 3 buses @ $1,144.00 Administration Fee: $34.32 Total Cost for transportation $1,178.32	Transportation Cost: $1,178.32 Admission: $1,240.00 Total: $2,418.32	Transportation: 15-000-270-512-00-04 Admission: 15-190-100-800-00-04
Grove Street School Sea Life New Jersey Aquarium 1 American Dream Way East Rutherford, 07073 Field Trip Objective: Students will	11/19/2026 Depart 9:00 am Return 2:00 pm	Grade k, 1, and 2	55	3 Teachers Ms. K. Stern Ms. D. Lubin	9	55 Students at $14.50 each =$797.50 9 Chaperones 3 Teachers Free =$0.00	2 Busses $1,000.00 Admin Fee: $30.00 Total for Transport = $,1030.00	$1842.00	Admissions $812.00 Acct# 15-190-100-800-00-06 ---------- Transportation $1030.00

participate in an interactive aquarium experience to explore marine life, learn about different ocean animals and their habitats, and develop an understanding of the importance of protecting aquatic environments.						8 Parents- Free $0.00 1 Parent- $14.50 =$14.50 Admission to Special Activities =$0.00 Total Admission =$812.00			Acct # 15-000-270-512-00-06
Anna B. Scott Junior STEAM Academy Power Up Arena (Arena STEM), One Garden State Plaza, Paramus, NJ 07652	3/5/2027 9:00 a.m.-3:00 p.m.	6-8	50	6 Ms. Hinds Mr. Dix Ms. Cooley Ms. Pfeiffer Ms. Moultrie Mr. Prince	0	Scholars: $29.99 pp $29.99x50=$1,499.50 Adults: No Cost	JLL Services 1 bus at $400.00 Admin. Fee: $12.00 Total: $412.00	$1,911.50	Admission: To be paid via Field Trip NJ Grant Transportation: 15-000-270-512-14-10
Irvington High School Marching Band- Kingdom Sound Monroe University Marching Bank	11/19/26 7:00 pm To 9:00pm Departure:	9-12		2 Mr. Kelly-Hughes James Watson		No Cost to the District			Transportation will be provided by Monroe University

Showcase Progress High School 850 Grand Street Brooklyn, NY 11211	5:30pm Return: 10:00pm								
Anna B. Scott Junior STEAM Academy & University Middle School Six Flags Great Adventures/1 Six Flags Blvd, Jackson Township, New Jersey 08527 The purpose of this trip is to build student and teacher morale and relationships, while encouraging students to learn more about themselves. Students will be able to practice ethical behavior, stress management, and resilience, while working through team building, cooperative, and individual activities.	06/11/2027 9:00 a.m. - 9:00 p.m.	8th	240	20 Ms. Lopez Ms. Maniscalco Ms. Patterson Mr. Dorcely Ms. Davis Ms. Esoldi Ms. Matias Ms. Macias Ms. Christ Ms. Darius Ms. Duncan Ms. Cooley Ms. Rawlings Ms. Mathlib Mr. Ruiz	0	Bundled Package: $59.99 per person $59.99 x 244=$14,637.56 (16) Complimentary Admission Single Meal Deal (16) $19.99 x 16=$319.84 Total: $14.,957.40	Essex Regional Educational Services Commission $895.80 per bus $895.80 x 5= $4,479.00 Administration Fee: $134.37 Total: $4,613.37	$19,570.77	Admission: 15-190-100-800-00-10 ($10,518.14 - University Middle School) 15-190-100-800-14-10 ($4,439.26 - Anna B. Scott Junior STEAM Academy) Transportation: 15-000-270-512-00-10 ($2,754.7 - University Middle School) 15-000-270-512-14-10 ($1,858.60 - Anna B. Scott Junior STEAM Academy)

Anna B. Scott Junior STEAM Academy Ninja Kidz/1 American Dream Way c460, East Rutherford, NJ 07073 This trip will build student and teacher morale and relationships, while encouraging students to learn more about themselves. Students will be able to practice ethical behavior, stress management, and resilience, while working through team building, cooperative, and individual activities.	12/3/2026 8:45 a.m.- 1:30 p.m	6-8	200	19 Ms. Howard Ms. Esoldi Ms. Cooley Mr. Dix Ms. McCray Mr. Edwards Ms. Mendoza Ms. Maniscalco Ms. Matias Ms. Pfeiffer Ms. Fuchs Ms. Davis Ms. Duncan Ms. Hou Ms. Harrison Ms. Youssef Mr. Watchel Ms. Hinds Dr. Johnson	0	$29.74 pp $29.74 x 200= $5,948.00 minus discount $1,350.00 No cost for Adults Total: $4,5989.00	JLL Services $393.00 per bus $393.00x5= $1,965.00 Admin Fee: 58.95 Total: $2,023.95	$6,621.95	Admission: 15-190-100-800- 14-10 Transportation: 15-000-270-512- 14-10
Anna B. Scott Junior STEAM Academy Rutgers: Jersey Mikes Arena/83 Rockaffer Road, Piscataway, NJ 08854 Students will receive an in depth	11/19/2026 9:00 a.m.- 2:30 p.m.	6th-8th	225	20 Ms. Howard Ms. Esoldi Ms. Cooley Mr. Dix Ms. McCray Mr. Edwards Ms. Mendoza Ms. Maniscalco	0	No Cost	Essex Regional Educational Services Commission D&Z Signature 5 buses:	$2,770.70	Admission: N/A Transportation: 15-000-270-512-14-10

experience on the importance of college life as well as see what college life has to offer including education and physical activities and how college can help students grow into productive citizens.				Ms. Matias Ms. Pfeiffer Ms. Fuchs Ms. Harrison Ms. Hinds Dr. Johnson Ms. Davis Ms. Hou Ms. Ragland-Duncan Mr. Wachtel Ms. Youssef Ms. Adeyemi			$538.00 per bus x 5 buses =$2,690.00 Admin Fee: $80.70 Total: $2,770.70		
Anna B. Scott Junior STEAM Academy Rita L. Owens STEAM Academy/36 Mt. Vernon Avenue, Irvington, New Jersey 07111 8th Grade Orientation: This orientation provides scholars with the opportunity to become familiar with the high school environment, academic expectations, school policies, available programs, and extracurricular activities. The	11/4/2026 9:00 a.m.-12:00 p.m.	8th	66	7 Ms. Fuchs Dr. Johnson Ms. Maniscalco Ms. Matias Ms. Pfeiffer Ms. Youssef Ms. Murray	0	No Cost	Alliance Tours 2 buses: $380.00 per bus x 2 buses=$760.00 Admin fee: $22.80 Total: $782.80	782.80	Transportation: 15-000-270-512-14-10

orientation will help ease the transition from middle school to high school promoting preparedness, confidence, and a successful start to the school year.									
Thurgood Marshall Elementary School ADVENTURE AQURIUM 1 Riverside Drive, Camden, NJ Field Trip Objective: The purpose of this educational field trip to adventure aquarium is to provide students with an engaging, hands-on learning experience that enhances their understanding of marine life, aquatic ecosystems, and environmental conservation. Students will have the opportunity to observe a variety of aquatic animals, explore their habitats, and learn about the	10/18/26 Depart 8:00 am Return 1:30 pm	ERI, 3rd GRADE	90	9 Teacher Ms. C. Holmes Ms. Bock Mr. Paul Mr. Walden	38	90 Students at $17.00 each =$ 1,530.00 9 Teachers, FREE OF CHARGE 38 Parents/Chaperones at $23.50 each =$893.00 Lunch Table= $20.00X9=$180.00 BUS PARKING= $30.00X3 =$90.00	3 Buses at $600.00 each= $1,800.00 Admin Fee= $54.00	$4,719.49	Admissions $2,865.49 Acct# 15-190-100-800-00-08 ---------- Transportation $1,854.00 Acct # 15-000-270-512-00-08

importance of protecting marine environments. This experience will reinforce classroom instruction in science while encouraging curiosity, critical thinking, and environmental awareness.									
Grove Street School Medieval Times 149 Polito Ave, Lyndhurst, NJ 07071 Field Trip Objective: Students will participate in an interactive experience at Medieval Times to explore the history, culture, and traditions of the Middle Ages. Students will learn about medieval knights, castles, royalty, and the roles of people in medieval society while developing an understanding of historical events, teamwork, chivalry, and the importance of	12/17/26 Depart 9:00 am Return 2:30 pm	Grade 3rd, 4th 5th	55	3 Teachers Mr. S. Nasir, Noble Ms. S. Moore Ms. T. Tutt-Holloway	9	55 Students at $46.45 each =$2554.75 9 Chaperones at $46.45 each =$418.05 3Teachers Free =$0.00 9 Parents- 46.45 =$418.05 Admission to Special Activities =$0.00 Total Admission =$3,390.85	2 Busses $840.00 Admin Fee: $25.20 Total for Transport = $865.20	$3977.35	Admissions $3,390.85 Acct# 15-190-100-800-00-06 ---------- Transportation $865.20 Acct # 15-000-270-512-00-06

traditions during medieval times.									
Irvington HS (JROTC) Port Richmond HS ATTN: LTC (R) Yvonne Rogers 85 St. Josephs Ave. Staten Island, NY 10302 Rationale: Cadets will compete against other schools in career aligned physical fitness, CTE academics and drill. Promoting cohesiveness, teamwork and self-confidence. McRel standards: RI.9-10, SL.9-10.1 and W.9-10 All linked to the JROTC Program's outcome of making decisions that promote Career awareness, positive social, emotional and physical health.	Saturday, December 5, 2026 Departure Time: 6:30 am Return time 4:00 pm	9th to 12th Grade Students	30	3 Major(R) Munro SFC (R) Craig MSG (R) Grant 216	3	No cost to the district	ERESC to provide transportation. Cost per bus: $725.20 Number of buses: (1) Total Cost: $746.75	Transportation Cost: $725.20 Admission: $ 21.55 Total Cost: $746.75 To be paid from Account #: 20-CP7-200-500-00-19	To be paid from Account #: 20-CP7-200-500-00-19

Madison Avenue Elementary School Destination: Liberty Science Center 222Jersey City Blvd., Liberty State Park, Jersey City, NJ 07305 Rational: This field trip will strengthen inquiry-based learning, reinforce cross circular connections, increase engagement and motivation, and provide equitable access to high quality STEM experiences.	Friday 12/4/2026 Departure: 9:00 a.m. Return: 2:00 p.m.	4th grade	45	3 Ms. Sheree Williams Ms. Laura McNulty Dr. Daniel Clarke	3 Parents/ Chaperones	Package: Students: Parking $10.00 x 2 = $20.00 Admission Chaperones $10.00 x 6 = $60.00 Students $19.00 x 45 = $855.00 Power of Poison Chaperones $6.00 x 6 = $36.00 Students $6.00 x 45 = $270.00 Total Admission: $1,241.00	ERESC to provide transportation: 1 Bus Bus Not to exceed $1100.00 Administration fee: Not to exceed $50.00	Admission Cost: $1,241.00 Transportation Cost: Not to exceed $1,100.00	Admission: 15-190-100-800-00-07 Transportation: 15-000-270-512-00-07

Madison Avenue Elementary School Destination: Liberty Science Center 222Jersey City Blvd., Liberty State Park, Jersey City, NJ 07305 Rational: This field trip will strengthen inquiry based learning, reinforce cross circular connections, increase engagement and motivation, and provide equitable access to high quality STEM experiences.	Friday 12/4/2026 Departure: 9:00 a.m. Return: 2:00 p.m.	4th grade	45	3 Ms. Sheree Williams Ms. Laura McNulty Dr. Daniel Clarke	3 Parents/ Chaperones	Package: Students: Parking $10.00 x 2 = $20.00 Admission Chaperones $10.00 x 6 = $60.00 Students $19.00 x 45 = $855.00 Power of Poison Chaperones $6.00 x 6 = $36.00 Students $6.00 x 45 = $270.00 Total Admission: $1,241.00	ERESC to provide transportation: 1 Bus Bus: $397.00 Administration fee: $11.91 Total: $408.91	Admission Cost: $1,241.00 Transportation Cost: $408.91	Admission: 15-190-100-800-00-07 Transportation: 15-000-270-512-00-07

Grove Street School Sea Life New Jersey Aquarium 1 American Dream Way East Rutherford, 07073 Field Trip Objective: Students will develop language, creativity, problem-solving, and social skills through hands-on exploration and pretend play at Imagine That!	12/17/2026 Depart 9:45 am Return 1:30 pm	Grades Prek3 & Prek4 Classes	75	5 Teachers Ms. C. Chipepo Ms. E. Stevens Ms. R. Cadeau Ms. Kinchen Ms. Aguet	15	75 Students at $18.99 each = $1424.52 15 Chaperones =$6.99 each 5 Teachers Free =$6.99 20 Adults = $139.80 Admission to Special Activities 2 puppet shows @ $50.00 Total Admission = $1664.05	2 Busses $850.00 Admin Fee: $25.00 Total for Transport = $875.00	$2539.05	Admissions $1664.05 Acc20-EC7-100-500-03-06 ---------- Transportation $875.00 Account number 20-EC7-200-516-0-06

Union Avenue Middle School Medieval Times 149 Polito Avenue Lyndhurst, NJ 07071 Rationale: These are incentives to promote a positive school climate and culture. In addition, the trips will expose our students to real life experiences.	Tuesday, June 1, 2027 Departure time: 9:30 am Return time: 2:30pm	8th Grade Scholars	183 Scholars	1 Administrator 14 Teachers Ms. Peterson Mr. Fane Mr. McCartney Ms. Doris Ms. Giordano Ms. Gedeon Mr. Foa-Rodi Mr. Walsh Mr. Ayodele Mr. Lowry Ms. Reed Ms. Mattessich Ms. Sarabo Ms. Emele		$46.45 per person 183 Students = $8,500.35 15 Staff Members = $696.75 $4.00 per person Heraldry Package with center seating and cheering banners Total = $792.00 Total Admissions =$9,197.10 Total Cost = $9,989.10	Essex Regional Re/May 5 buses = $2,125.00 Admin Fee = $63.75 Total Cost for Buses = $2,188.75	Medieval Times Admissions = $9,989.10 Students = $8,500.35 Staff = $696.75 Matinee Heraldry Package with center seating and cheering banner $792.00 Transportation cost: $2,188.75	Transportation: 15-000-270-512-00-11 Admissions: 15-190-100-800-00-11

Union Avenue Middle School Medieval Times 149 Polito Avenue Lyndhurst, NJ 07071 Rationale: These are incentives to promote a positive school climate and culture. In addition, the trips will expose our students to real life experiences.	Wednesday, June 2, 2027 Departure time: 9:30 am Return time: 2:30pm	6th Grade Scholars	169 Scholars	1 Administrator 12 Teachers Mr. Oladoja Ms. Colbert Ms. Jean-Simon Ms. Nelson Ms. Jackson Mr. Rottino Ms. Brooks Ms. Haddia Ms. Castillo-Tavarez Mr. Francois Mr. Lowry Ms. Nunez	4	$46.45 per person 169 Students = $7,850.05 17 Staff Members = $789.65 Total Admissions = $8,639.70 $4.00 per Matinee Heraldry Package with center seating and cheering banner $740.00 Total Cost = $9,379.70	Essex Regional Re/May 5 buses = $2125.00 Admin Fee = $63.75 Total Cost for Buses = $2,188.75	Medieval Times Admissions = $9,379.70 Students = $7,850.05 Staff = $789.65 Matinee Heraldry Package with center seating and cheering banner $740.00 Transportation cost: $2,188.75	Transportation: 15-000-270-512-00-11 Admissions: 15-190-100-800-00-11

Union Avenue Middle School Medieval Times 149 Polito Avenue Lyndhurst, NJ 07071 Rationale: These are incentives to promote a positive school climate and culture. In addition, the trips will expose our students to real life experiences.	Wednesday, June 3, 2027 Departure time: 9:30 am Return time: 2:30pm	7th Grade Scholars	190 Scholars	1 Administrator 11 Teachers Mr. Adeyin Ms. Payton Ms. Fahmy Mr. Olumbe Mr. Knight Mr. Simon Mr. Melidor Ms. Jamison-McGregor Dr. Eguh Ms. Pasquale Mr. Carroll		$46.45 per person 190 Students = $8,825.50 Staff Members = $557.40 Total Admissions = $9,382.90 $4.00 per Matinee Heraldry Package with center seating and cheering banner $808.00 Total Cost = $10,190.90	Essex Regional Re/May 5 buses = $2125 Admin Fee = $63.75 Total Cost for Buses = $2188.75	Transportation cost: $123.96	Transportation: 15-000-270-512-00-11 Admissions: 15-190-100-800-00-11

Union Avenue Middle School Medieval Times 149 Polito Avenue Lyndhurst, NJ 07071 Rationale: These are incentives to promote a positive school climate and culture. In addition, the trips will expose our students to real life experiences.	Tuesday, June 1, 2027 Departure time: 9:30 am Return time: 2:30pm	8th Grade Scholars	183 Scholars	1 Administrator 14 Teachers Ms. Peterson Mr. Fane Mr. McCartney Ms. Doris Ms. Giordano Ms. Gedeon Mr. Foa-Rodi Mr. Walsh Mr. Ayodele Mr. Lowry Ms. Reed Ms. Mattessich Ms. Sarabo Ms. Emele		$46.45 per person 183 Students = $8,800.35 15 Staff Members = $696.75 $4.00 per person Heraldry Package with center seating and cheering banners Total = $820.00 Total Admissions =$9,197.10 Total Cost = $10,017.10	Essex Regional Re/May 5 buses = $2,125.00 Admin Fee = $63.75 Total Cost for Buses = $2,188.75	Medieval Times Admissions = $9,197.10 Students = $8,800.35 Staff = $696.75 Matinee Heraldry Package with center seating and cheering banner $740.00 Transportation cost: $2,188.75	Transportation: 15-000-270-512-00-11 Admissions: 15-190-100-800-00-11

Union Avenue Middle School Medieval Times 149 Polito Avenue Lyndhurst, NJ 07071 Rationale: These are incentives to promote a positive school climate and culture. In addition, the trips will expose our students to real life experiences.	Wednesday, June 2, 2027 Departure time: 9:30 am Return time: 2:30pm	6th Grade Scholars	169 Scholars	1 Administrator 12 Teachers Mr. Oladoja Ms. Colbert Ms. Jean-Simon Ms. Nelson Ms. Jackson Mr. Rottino Ms. Brooks Ms. Haddia Ms. Castillo-Tavarez Mr. Francois Mr. Lowry Ms. Nunez	4	$46.45 per person 169 Students = $7,850.05 17 Staff Members = $789.65 Total Admissions = $8,639.70 $4.00 per Matinee Heraldry Package with center seating and cheering banner $740.00 Total Cost = $9,379.70	Essex Regional Re/May 5 buses = $2125.00 Admin Fee = $63.75 Total Cost for Buses = $2,188.75	Medieval Times Admissions = $9,379.70 Students = $7,850.05 Staff = $789.65 Matinee Heraldry Package with center seating and cheering banner $740.00 Transportation cost: $2,188.75	Transportation: 15-000-270-512-00-11 Admissions: 15-190-100-800-00-11

Union Avenue Middle School Medieval Times 149 Polito Avenue Lyndhurst, NJ 07071 Rationale: These are incentives to promote a positive school climate and culture. In addition, the trips will expose our students to real life experiences.	Wednesday, June 3, 2027 Departure time: 9:30 am Return time: 2:30pm	7th Grade Scholars	190 Scholars	1 Administrator 11 Teachers Mr. Adeyin Ms. Payton Ms. Fahmy Mr. Olumbe Mr. Knight Mr. Simon Mr. Melidor Ms. Jamison-McGregor Dr. Eguh Ms. Pasquale Mr. Carroll		$46.45 per person 190 Students = $8,825.50 Staff Members = $557.40 Total Admissions = $9,382.90 $4.00 per Matinee Heraldry Package with center seating and cheering banner $808.00 Total Cost = $10,190.90	Essex Regional Re/May 5 buses = $2125 Admin Fee = $63.75 Total Cost for Buses = $2188.75	Transportation cost: $123.96	Transportation: 15-000-270-512-00-11 Admissions: 15-190-100-800-00-11

Irvington High School From: Irvington High School. 1253 Clinton Avenue, Irvington, NJ 07111. To: Sound on Sound Recording Studio 1 Greenwood Ave, Montclair, NJ 07042 Rationale: Students from the Digital Music classes are invited to participate in a live recording session. This will enhance their skills and experience with recording equipment while working with professional musicians and technicians.	Date: Wednesday May 12, 2026 Time: - Bus arrives at Irvington High School at: 9:00 a.m. Bus departs Sound on Sound Recording Studio at: 2:00 p.m.	9-12	15	Mr. Cotton Mr. Kelly	2	$0	District Bus will Provide transportation for this trip.	Transportation total: $0.00 Admission Total: $0.00	Funded by: Transportation account number 15-000-270-512-00-12 Admission account number 15-190-100-800-00-12

Irvington High School From: Irvington High School. 1253 Clinton Avenue, Irvington, NJ 07111. To: Prudential Center 25 Lafayette St. Newark, NJ Rationale: Students from the Digital Music classes are invited to participate in a live audio session. This will enhance their skills and experience with music technology equipment while working with professional musicians and technicians.	Date: Wednesday November 18, 2026 Time:- The bus arrives at Irvington High School at: 9:00 a.m. Bus departs Prudential Center: 2:00 p.m.	9-12	15	Mr. Cotton Mr. Kelly	2	$0	Essex Regional to provide Transportation Cost per bus $448.05	Transportation total $448.05 Admission Total: $0.00	Funded by: Transportation account number 15-000-270-512-00-12 Admission account number 15-190-100-800-00-12

Irvington High School "Teen Summit" William Paterson University, 300 Pompton Road, Wayne, NJ 074709	Friday, June 5, 2026 Departure Time: 8:30 AM Return time: 2:30 PM	9-12	25	Shakerah Speight	1	$50.00 per student To pay the balance owed from the 25-26 school year for the Admission Fees with 26-27 funds. Remit payment to: Leading Young Women, Inc. 167 Lakeview Avenue, Clifton, NJ 07011	ERESC will provide the transportation for this trip: $410.97	Transportation: $410.97 Admission: $1,050.00	Funded by: Transportation account number 15-000-270-512-00-12 Admission account number 15-190-100-800-00-12

Irvington High School: Kean University 1003 Morris Avenue, Union, NJ 070832 Liberty Hall Academic Center (Building 2)	Date: December 1, 2026 Time: 10:30 am Depart: 1:00 pm	Grades 9-12	30	Cheneral Freeman	***3***	***N/A***	*District Bus will provide Transportation*	Admission: ***N/A*** Total Cost for Transportation: ***N/A***	Funded by: Transportation account number 15-000-270-512-00-12 Admission account number 15-190-100-800-00-12

Irvington High School William Paterson University, 300 Pompton Road, Wayne, NJ 074709	Date; December 4, 2026 Time: 10:00 am - 1:00 pm	Grades 9-12	30	Cheneral Freeman	*3*	*N/A*	*District Bus will provide Transportation*	Admission: *N/A* Total Cost for Transportation: *N/A*	Funded by: Transportation account number 15-000-270-512-00-12 Admission account number 15-190-100-800-00-12

Anna B. Scott Junior STEAM Academy NJIT/80 Lock Street, Newark, New Jersey 07102 Basketball Education Day: Scholars will receive an in-depth experience on the importance of college life as well as see what college life has to offer including education and physical activities	1/14/2027 9:00 a.m.-2:30 p.m.	6th – 8th	225	20 Ms. Howard Ms. Esoldi Ms. Cooley Mr. Dix Ms. McCray Mr. Edwards Ms. Mendoza Ms. Maniscalco Ms. Matias Ms. Pfeiffer Ms. Fuchs Ms. Harrison Ms. Hinds Dr. Johnson Ms. Davis Ms. Hou Ms. Ragland-Duncan Mr. Wachtel Ms. Youssef Ms. Adeyemi	0	No Cost	Essex Regional Services Commission JLL Services 5 buses: $297.00 per bus x 5 buses = $1485.00 Admin Fee: $44.55 Total: $1,529.55	$1,529.55	Admission Transportation 15-000-270-512-14-10

CURRICULUM
NOVEMBER 11, 2026

73. FOR THE RECORD

A. Item 59, Page 63, Board Approved: September 16, 2026, should include the following list of paraprofessionals for the Pre-K Field Trip: Dawnetta Baker; Zanobia Best; Landy Calcano; Ty-Kima McNair-Goldsmith; Jakia Phillips; Zhanera Mumford; Javir Shepard; Davine Kelly; Jalyn Clair & Scarina Saint-Albert and (6) parents/chaperones.

B. Item 147, Page 156, Board Approved August 19, 2026 – Professional Development: Out of District Workshops/Conferences. Permission for Keith Perkins, Supervisor of Multilingual Learners and World Languages to attend NJPSA/FEA Annual Conference. Please note the following changes: Change account number from 20-TT7-200-300-24-26 to 20-TT7-200-500-24-26 all other information to remain the same.

C. Item 3, Letter a, Page 6, Board Approved October 7, 2026, entitled "Building Substitute Teachers," Should be stated effective September 1, 2026

D. Item 72, Page 90, Board Approved October 7, 2026, entitled "Field Trips," should be read departure 9:30 am instead of 10:30 am

E. Item 72, page 81, Board approved October 7, 2026, Field Trip: Madison Avenue Elementary School – Ort Farms, change from 16 parent to read 8 paraprofessional and 16 parents.

F. Item 52, Page 67, Board Approved October 7, 2026, the Winter Coat Drive will take place on Saturday, November 14, 2026 from 11:00 am - 2:00 pm.

G. Item 59, pages 63 and 64, approved by the board on October 16, 2026, titled Field Trip for Augusta Preschool Academy to Alstede Farms on October 16, 2026, is amended to change the event date from October 16, 2026, to a rain date of October 30, 2026.

H. Item 52, Page 53, Board Approved May 21, 2025- NEWSELA Program (Online Resource Program) For the 2025-2026 School year- Department of ESL/WL/Bilingual Programs account number should read 20-TT6-100-500-24-26

I. Item 72, titled "Field Trips" p. 86 – C&I - was Board approved on October 7, 2026 and should reflect the following change to Teacher Name for the November 18 trip to Students 2 Science from "M. Leyesa" TO "T. Johnson"

J. Item number 148, page 24, board approved August 19, 2026, should be amended as follows: Change school attending the field trip from University School/Anna B. Scott Junior STEAM Academy to Anna B. Scott Junior STEAM Academy only. The cost of transportation will change from not to exceed $3,500.00 to not to exceed $824.00.

CURRICULUM
NOVEMBER 11, 2026

K. Item 72, Page 83, Board Approved October 7, 2026, "ABSJSA Visit to RLOSA." The trip date of January 14, 2027, should be changed to January 15, 2027. The approved trip dates will be November 24, 2026, December 18, 2026, and January 15, 2027. Additionally, the time for all three trips should be changed to 9:00 a.m. to 2:00 p.m.

L. Item 57, Page 87, Board Approved June 24, 2026, "Zolnier Measurements for University Middle School and Anna B. Scott Junior STEAM Academy." The date should be changed from December 11, 2026, to December 1, 2026.

M. Item 72, page 81, Board approved October 7, 2026, Field Trip: Madison Avenue Elementary School – Ort Farms, change from 16 parent to read 8 paraprofessional and 16 parents.

N. Item 58, Page 61, Board approved on September 16, 2026, entitled "Professional Development – 2026 Community-Based Private Provider Professional Development

Conference," should reflect a change in location from virtual/online to in-person at: APA Hotel Woodbridge, 120 Wood Avenue, South, Iselin, New Jersey 08830.

O. Item 30, Page 24, approved by the Board on June 10, 2026, should be amended to reflect the following change: replace "K–2 Elementary teachers, as well as bilingual, special education teachers, and subject area specialists" with "K–3 Elementary teachers, as well as bilingual, special education teachers, and subject area specialists."

P. Item 72, pages 78-79, Board Approved October 7, 2026, "Irvington High School JROTC National Hispanic College Fairs Trip", was approved with the date, October 14, 2026. The date was changed and should say 10/23/26.

Q. Page 67 Item #54, Board Approved October 7 2026, Account number should be 20-T17-100-100-04-08 SKILLS ENHANCEMENT AFTER SCHOOL PROGRAM – THURGOOD MARSHALL SCHOOL

R. Item 44, Page 82, Board Approved June 24, 2026, PICTURE DAY: SCHOOL CRAFT – UNIVERSITY MIDDLE SCHOOL", should be amended as follows: date changed from October 21, 2026 to November 25, 2026

BYLAWS & POLICIES
NOVEMBER 11, 2026

74. POLICY – 0143 – BOARD MEMBER ELECTION AND APPOINTMENT (REVISED)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the recommended revision to Policy – 0143 Board Member Election and Appointment (Revised)

ACTION:
Motion By: _____ Seconded by:_____
Roll Call:

75. POLICY – 2361.6 – UNAUTHORIZED AUDIO AND/OR VIDEO RECORDING (NEW)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the recommended new to Policy – 2361.6 Unauthorized Audio and/or Video Recording (New)

ACTION:
Motion By: _____ Seconded by:_____
Roll Call:

76. POLICY – 2363 – STUDENT USE OF PRIVATELY-OWNED TECHNOLOGY (ABOLISHED)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the abolishment of Policy – 2363 Student Use of Privately-Owned Technology (Abolished)

ACTION:
Motion By: _____ Seconded by:_____
Roll Call:

77. POLICY – 2412 – HOME INSTRUCTION DUE TO HEALTH CONDITION (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the mandated revision to Policy – 2412 Home Instruction Due to Health Condition (M) (Revised)

ACTION:
Motion By: _____ Seconded by:_____
Roll Call:

BYLAWS & POLICIES
NOVEMBER 11, 2026

78. REGULATION – 2412 – HOME INSTRUCTION DUE TO HEALTH CONDITION (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the mandated revision to Regulation – 2412 Home Instruction Due to Health Condition (M) (Revised)

ACTION:
Motion By: _____ Seconded by:_____
Roll Call:

79. POLICY – 2422 – STATUTORY CURRICULAR REQUIREMENTS (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the mandated revision to Policy – 2422 Statutory Curricular Requirements (M) (Revised)

ACTION:
Motion By: _____ Seconded by:_____
Roll Call:

80. POLICY – 2422.02 – PARENTAL OPT-OUT FROM CERTAIN INSTRUCTION (M) (NEW)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the mandated new Policy – 2422.02 Parental Opt-Out From Certain Instruction (M) (New)

ACTION:
Motion By: _____ Seconded by:_____
Roll Call:

81. REGULATION – 2422.02 – PARENTAL OPT-OUT FROM CERTAIN INSTRUCTION (M) (NEW)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the mandated new Regulation – 2422.02 Parental Opt-Out From Certain Instruction (M) (New)

ACTION:
Motion By: _____ Seconded by:_____
Roll Call:

BYLAWS & POLICIES
NOVEMBER 11, 2026

82. POLICY – 5320 - IMMUNIZATION (REVISED)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the recommended revision to Policy – 5320 Immunization Materials (Revised)

ACTION:
Motion By: _____ Seconded by:_____
Roll Call:

83. REGULATION – 5320 - IMMUNIZATION (REVISED)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the recommended revision to Regulation – 5320 Immunization Materials (Revised)

ACTION:
Motion By: _____ Seconded by:_____
Roll Call:

84. POLICY – 5514 – STUDENT USE OF VEHICLES ON SCHOOL GROUNDS (REVISED)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the recommended revision to Policy – 5514 Student Use of Vehicles on School Grounds (Revised)

ACTION:
Motion By: _____ Seconded by:_____
Roll Call:

85. POLICY – 5516 – STUDENT USE OF INTERNET-ENABLED DEVICES (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the mandated revision to Policy – 5516 Student Use of Internet-Enabled Devices (M) (Revised)

ACTION:
Motion By: _____ Seconded by:_____
Roll Call:

BYLAWS & POLICIES
NOVEMBER 11, 2026

86. REGULATION – 5516 – STUDENT USE OF INTERNET-ENABLED DEVICES (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the mandated revision to Regulation – 5516 Student Use of Internet-Enabled Devices (M) (Revised)

ACTION:
Motion By: _____ Seconded by:_____
Roll Call:

87. POLICY – 5517 – SCHOOL DISTRICT ISSUED STUDENT IDENTIFICATION CARDS (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the mandated revision to Policy – 5517 School District Issued Student Identification Cards (M) (Revised)

ACTION:
Motion By: _____ Seconded by:_____
Roll Call:

88. POLICY – 6471 – SCHOOL DISTRICT TRAVEL (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the mandated revision to Policy – 6471 School District Travel (M) (Revised)

ACTION:
Motion By: _____ Seconded by:_____
Roll Call:

89. REGULATION – 6471 – SCHOOL DISTRICT TRAVEL (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the mandated revision to Regulation – 6471 School District Travel (M) (Revised)

ACTION:
Motion By: _____ Seconded by:_____
Roll Call:

90. POLICY – 7523 – SCHOOL DISTRICT PROVIDED TECHNOLOGY DEVICES TO STUDENTS (REVISED)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the recommended revision to Policy – 7523 School District Provided Technology Devices to Students (Revised)

ACTION:
Motion By: _____ Seconded by:_____
Roll Call:

91. POLICY – 8660 – TRANSPORTATION BY PRIVATE VEHICLES – TO AND FROM SCHOOL-RELATED ACTIVITIES (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the mandated revision to Policy – 8860 Transportation by Private Vehicles – To and From School-Related Activities (M) (Revised)

ACTION:
Motion By: _____ Seconded by:_____
Roll Call:

92. POLICY – 8662 – TRANSPORTATION BY PRIVATE OF DISTRICT-OWNED VEHICLES – TO AND FROM SCHOOL (M) (NEW)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the mandated new Policy – 8662 Transportation by Private or District-Owned Vehicles – To and From School (M) (New)

ACTION:
Motion By: _____ Seconded by:_____
Roll Call:

93. POLICY – 9181 – VOLUNTEER CO-CURRICULAR ACTIVITY ADVISORS/ASSISTANTS (REVISED)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the recommended revision to Policy – 9181 Volunteer Co-Curricular Activity Advisors/Assistants (Revised)

ACTION:
Motion By: _____ Seconded by:_____
Roll Call:

BYLAWS & POLICIES
NOVEMBER 11, 2026

94. POLICY –9182 – ATHLETIC COACHES (NEW)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the recommended new Policy – 9182 Athletic Coaches (New)

ACTION:
Motion By: _____ Seconded by:_____
Roll Call:

ATHLETICS
NOVEMBER 11, 2026

95. RAHWAY VARSITY WRESTLING TOURNAMENT 2026

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves Irvington High School's Wrestling Team participation in the Rahway Varsity Wrestling Tournament on December 28, 2026 at 9:00 am at Rahway High School located at 1012 Madison Avenue, Rahway, NJ 07065. The entry fee is $500.00 payable from account number 15-402-100-500-100-00-12

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

96. BOWLERO BOWLING

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the payment of $ 2,790.00 to Bowlero, located at 679 Washington Avenue, Belleville, NJ, 07109 for practice, competitions and shoe rentals for the 2025-2026 bowling season. Payable from account number 15-402-100-500-00-12.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

97. ESSEX COUNTY DEPARTMENT OF PARKS & RECREATION

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves payment to the Essex County Department of Parks & Recreation for usage of their facilities for practice and games/matches for the following sports during the 2026-2027 School Year.

Boys/Girls Soccer
Softball
Boys/Girls Tennis

The total not to exceed $50,000.00 will be paid from athletic budget account number 15-402-100-500-00-12.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

ATHLETICS
NOVEMBER 11, 2026

98. PARTY BUSTER-DECALS FOR LOCKER ROOM-IRVINGTON HIGH SCHOOL

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of three personalized decals for the locker room at Irvington High School. Personalized locker room decals, elevate team branding, and boost athlete morale. Three vinyl 14" x 24" decals will be purchased from Party Busters located at 18 Cooper Road, Denville, NJ 07834, Total cost is not to exceed $550.00, payable from account number 20-108-400-732-01-16 or 15-402-100-500-00-12.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

99. 2026-2027 CHAMPIONSHIP LETTERMAN JACKETS-VARSITY FOOTBALL

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools to allow the Irvington Athletic Department to order Championship Jackets from the Printing Guru, located at 105 Branchwood Drive, Deptford, NJ 08096 or BSN Sports,25 Riverside Drive, Pine Brook, NJ 07058 or Panda Imprinting, 10 Fadem Road, Unit 2, Springfield, NJ 07081. The purpose of the purchase is to provide jackets to student-athletes, coaches, and administrators when conference, district, regional, county, sectional, group, state, meet/tournament of champions, and national championships are won by Irvington Public Schools-sponsored teams, programs, and individual student-athletes. The amount shall not exceed $30,000.00 for the 2026-2027 school year from account number 11-000-230-590-00-16.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

BUILDINGS & GROUNDS
NOVEMBER 11, 2026

100. WESTSIDE PLUMBING SUPPLY- DISTRICTWIDE

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to West Side Plumbing Supply, 1234 Central Ave, Hillside, NJ 07205, for the 2026 2027 school year to purchase plumbing supplies as needed districtwide, in the amount not to exceed $50,000.00, payable from account number 11-000-261-610-00-33

Second quote: Crosstown Plumbing, 196 South Grove Street, East Orange, NJ 07018

ACTION:
Motion by: _____Seconded by:_____
Roll Call:

101. GRANT AND SONS LLC- PLUMBING SERVICES AND ROOF DRAIN

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Grant and Sons LLC, 58 Willowdale Avenue, Montclair, NJ 07042, to maintain and complete plumbing services districtwide, as needed including HVAC, roof drains, and annual inspections for the 2026-2027 school year in the amount not to exceed $60,000.00, payable from account number 11-000-262-420-00-34

Second quote: Pro 4 You LLC, 58 Vose Avenue, South Orange, NJ 07079

ACTION:
Motion by:_____, Seconded by:_____
Roll Call

102. PMC WIRELESS TWO-WAY RADIOS-BERKELEY TERRACE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation Superintendent of Schools to purchase 10 wireless two-way radios from PMC Wireless, 8 Crown Plaza, Suite 106, Hazlet, NJ 07730, to maintain effective communication amongst staff and security personnel to ensure safety. This will enhance emergency response and daily operations for the 2026-2027 school year. In the amount not to exceed $4,675.00, payable from account number 11-000-266-300-00-35

ACTION:
Motion by: _____Seconded by: _____
Roll call:

BUILDINGS & GROUNDS
NOVEMBER 11, 2026

103. WILLIAM GUARINI PLUMBING – DISTRICTWIDE

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Williams Guarini, 152 Stevens Avenue, Jersey City, New Jersey 07305, for the 2026-2027 school year, to provide plumbing services, districtwide, not to exceed $75,000.00. Payable from account number 11-000-262-420-00-34.

ACTION:
Motion by: _____ Seconded by: _____
Roll Call

104. MADISON SPORT FLOORS, THURGOOD MARSHALL AND UNION AVENUE MIDDLE SCHOOLS

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools to award payment due to Madison Sport Floors, 309 Maple Avenue, Oradell, NJ 0764, for work completed at Thurgood Marshall in the amount of $13,850.00 and Union Middle in the amount of $23,565.00. The additional cost is required to modify the originally specified athletic flooring system. Madison Sport Floors restored the finished floor elevation following removal of the existing maple gym floor system, for the 2025-2026 school year, for an amount not to exceed $37,415.00, payable from account number 11-000-262-420-00-34

ACTION:
Motion by: _____ Seconded by: _____
Roll Call:

105. KIN CONTRACTORS LLC – UNIVERSITY ELEMENTARY PARKING LOT

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Kin Contractors LLC, 34 Court Street, Elmwood Park, New Jersey 07407, to repair the fence at University Elementary School by installing 20 linear feet fencing and replacing hardware in addition to tuning the 10-foot slide gate for the 2026-2027 school year. Ed. Data Bid: 12199, Package: 3, in an amount not to exceed $8,713.67, payable from account number 12-000-400-334-00-34

ACTION:
Motion by: _____Seconded by:_____
Roll Call

BUILDINGS & GROUNDS
NOVEMBER 11, 2026

106. BELAIR SERVICES CENTER-DISTRICTWIDE

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Belair Services Center, 595 Valley Street,Orange, NJ 07050, to pay invoices #35591 for $370.16 and #35670 for the 2026-2027 school year, bid number 23- 2003, not to exceed $473.12, payable from account number 11-000-270-420-00-
36.

ACTION:
Motion by: _____ Seconded by: _____
Roll Call:

107. J&A MOWER INC. – DISTRICTWIDE

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to J & A Mower, Inc., 1338 Stuyvesant Avenue, Union, New Jersey 07083, for the 2026-2027 school year, to purchase landscaping equipment and lawn supplies districtwide as needed, in an amount not to exceed $20,000.00, payable from account number 11-000- 261-420-00-33

Second Quote: 1086 Globe Avenue, Mountainside, NJ 07092

ACTION:
Motion by: _____ Seconded by: _____
Roll Call

108. CORE MECHANICAL ENGINEERING SERVICES- DISTRICTWIDE

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Core Mechanical Engineering, to provide additional funds for preventive maintenance, service and repair for HVAC units districtwide, for the 2026-2027 school year, in the amount not to exceed $50,000.00, New Jersey State contract number 24-GNSV1-97471, payable from account number 11-000-261-420-00-33

ACTION:
Motion by: _____ Seconded by: _____
Roll Call:

BUILDINGS & GROUNDS
NOVEMBER 11, 2026

109. FOR THE RECORD

A. Item 84, Page 98, Board Approved October 7, 2026, Uline, the account number should be updated to 20-108-200-600-01-16

FINANCE
NOVEMBER 11, 2026

110. PAYMENT OF BILL

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves payment for the following bills and claims:

Regular Accounts Payable:	November	$ 16,238,804.86
Regular Payroll	October	$ 10,107,178.72
Workers Compensation	November	$ 160,490.48
Total:		$ 23,506,474.06

The accounts payable appearing on the November 11, 2026 Board Meeting agenda may be inspected in the Board Secretary's Office.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

111. BOARD SECRETARY'S FINANCIAL REPORT - SEPTEMBER 2026

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the Board Secretary's Report for the period ending September 30, 2026.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

112. TREASURER OF SCHOOL MONIES FINANCIAL REPORT - SEPTEMBER 2026

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the Treasurer of School Monies Financial Report for the period ending September 30, 2026.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

FINANCE
NOVEMBER 11, 2026

113. CERTIFICATION OF EXPENDITURES REPORT - SEPTEMBER 2026

Pursuant to 6A:23A-16.10(c)4, the Board of Education has obtained from the Board Secretary that as of September 30, 2026, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certifies pursuant to 6A:23A-16.10(b) that no major account or fund has been over expended.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

114. PAYMENT OF DISTRICT TAXES FOR JULY 5TH REQUEST

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and requests the payment of school district taxes for the month of July 2026 from Irvington Township in the amount of $1,454,960.75.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

115. PAYMENT OF DISTRICT TAXES FOR AUGUST 4TH REQUEST

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and requests the payment of school district taxes for the month of August 2026 from Irvington Township in the amount of $1,454,960.75.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

116. PAYMENT OF DISTRICT TAXES FOR SEPTEMBER 4TH REQUEST

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and requests the payment of school district taxes for the month of September 2026 from Irvington Township in the amount of $1,454,960.75.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

FINANCE
NOVEMBER 11, 2026

117. PAYMENT OF DISTRICT TAXES FOR OCTOBER 3RD REQUEST

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and requests the payment of school district taxes for the month of October 2026 from Irvington Township in the amount of $1,454,960.75.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

118. PAYMENT OF DISTRICT TAXES FOR NOVEMBER 2ND REQUEST

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and requests the payment of school district taxes for the month of November 2026 from Irvington Township in the amount of $1,454,960.75.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

119. PAYMENT OF DISTRICT TAXES FOR DECEMBER 1ST REQUEST

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and requests the payment of school district taxes for the month of December 2026 from Irvington Township in the amount of $1,454,960.75.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

120. MAVERICK MEDICAL WASTE SERVICES, LLC

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the increase of $630.00 to the Maverick Medical Waste Services, LLC budget for the 2026-2027 school year. This allocation is designated to facilitate the removal of medical waste and replacement of sharps containers across the district. Payable from account number 11-000-213-300-00-24.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

FINANCE
NOVEMBER 11, 2026

121. STERLING HILL MINING MUSEUM - FLORENCE AVENUE ELEMENTARY SCHOOL (ADDITIONAL PAYMENT 2025-2026 SCHOOL YEAR)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the additional payment for one (1) extra ticket to the Sterling Hill Mining Museum, located at 30 Plant Street Ogdensburg, NJ 07439, for the April 10, 2026 trip during the 2025-2026 school year. The cost is not to exceed $30.00 and payable from account number 15-190-100-800-00-04.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

122. DONATION - FLORENCE AVENUE SCHOOL PTA 2026-2027 SCHOOL YEAR

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Florence Avenue School to accept the donation of the following:
● Outdoor Resin Patio Storage Shed
● 8 ft W x 10 ft., 80 sq. ft.
● Lockable door
This item was donated to Florence Avenue School by the PTA organization. Approximate value of the donation is $1,182.65.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

123. PICTURE DAY - FLORENCE ELEMENTARY SCHOOL

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Grades K-5 scholars and staff to be photographed at Florence Avenue School by PortraitSet on Thursday, November 12, 2026 (K-2) and Friday, November 13, 2026 (3-5) from 9:00 am - 3:00 pm. With a retake schedule for Kindergarten and 5th graders on Friday, December 18, 2026 from 9:00 am - 12:00 pm. This activity is a paid service by parents of K-5th grade scholars.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

FINANCE
NOVEMBER 11, 2026

124. PICTURE DAY - FLORENCE ELEMENTARY SCHOOL

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Grades K-5 scholars and staff to be photographed at Florence Avenue School by PortraitSet on Tuesday, April 20, 2026 (K-2) and Wednesday, April 21, 2026 (3-5) from 9:00 am - 3:00 pm. This activity is a paid service by parents of K-5th grade scholars.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

125. FIRST DAY OF SCHOOL CELEBRATION - REIMBURSEMENT OF FUNDS

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Dr. Deniese Cooper, Principal to be reimbursed for the purchase of Balloons for the First Day of School Celebration from Just Parties located at 108 Franklin Street, Belleville, NJ 07109. The reimbursement shall be paid from the following account numbers: $300.00 for the balloons - Account No. 15-000-240-500-00-05, $80.00 for the delivery fee - Account No. 15-000-240-600-00-05. Total Reimbursement: $380.00.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

126. PARENT MONTHLY NEWSLETTER SUBSCRIPTION

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the September 2027 thru May 2028 subscriptions to the Parent Institute located at PO Box 7474 Fairfax Station, VA 22039. Monthly subscriptions titles are Building Readers English a one year subscription of $ 159.00 and Spanish - Elementary Building Readers a one year subscription of $ 279.00, Helping Children Learn English a one year subscription of $159.00, and Spanish – Helping Children Learn a one year subscription of $ 279.00, and Parents Make the Difference English a one year subscription of $179.00 and Spanish Parents Make the Difference a one year subscription of $ 399.00, a total of $1,454.00 payable from account number 20-T17-200-500-40-30 each month the Newsletter will be place on the Parent resource tables.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

FINANCE
NOVEMBER 11, 2026

127. TEACHER APPRENTICESHIP NETWORK-PACE Grant 2026-2027 - OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the Teacher Apprenticeship Network, 532 Old Marlton Pike, Marlton, New Jersey 08053 to collaborate with TAN in support of the Fiscal Year 2026-2027 PreApprenticeship in Career Education (PACE) Grant Program through the New Jersey Department of Labor and Workforce Development, in the amount of $60,000. This partnership will provide eligible Irvington Public School District scholars with opportunities to participate in a paraprofessional training program designed to develop the knowledge, skills, and practical experience necessary to pursue careers as educational paraprofessionals. Through this initiative, scholars will receive career readiness training, professional development, and handson learning experiences that prepare them for employment in educational settings. This collaboration supports the district's commitment to expanding career pathways, strengthening workforce development opportunities, and preparing scholars for meaningful employment and long-term professional success. Funds to be paid from account number 20-PCS-200-500-30-30

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

128. ASURE BENEFITS MANAGEMENT LLC – HEALTH REIMBURSEMENT ACCOUNT ADMINISTRATIVE FEES– 2026- 2027 - HUMAN RESOURCES

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and enters into an agreement with Asure Benefits Management LLC. The purpose of this Agreement is to provide a health reimbursement account (HRA) for Irvington School District retirees for the period of July 1, 2026, through June 30, 2027, at a projected annual premium of $10,000.00, to be paid from account number 11-000-291-290-00-21.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

FINANCE
NOVEMBER 11, 2026

129. REVISED ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION FOR PROVIDED IN-HOME PHYSICAL THERAPY COMPENSATORY SERVICES TO AN IRVINGTON SPECIAL EDUCATION STUDENT DURING THE 2025-2026 SCHOOL YEAR – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves Essex Regional Educational Services Commission (ERESC), for provided in-home physical therapy compensatory services per settlement agreement to an Irvington special education student during the 2025-2026 school year. Per the settlement agreement said student will receive a total of four hundred and eighty hours (480 hrs.) in the amount of eighty (80) hours over three (3) years, with Physical Therapy services at the rate of $250.00 per hour, services began April 1, 2026 through June 30, 2026, these services were necessary as required by the settlement agreement and with the students' Individual Educational Program (IEP). Total amount not to exceed $2,000.00 to be paid from account number 11-000-216-320-00-25. Pending the availability of funds.

SECOND QUOTE: N/A

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

130. RIVERSIDE INSIGHTS/WOODCOCK- JOHNSON V (WJV) SUBSCRIPTION ON-LINE LICENSE 2026-2027 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves purchasing the one (1) year subscription of the Riverside Insights, Woodcock-Johnson V (WJV) Comprehensive Assessment score reporting online license for the 2026-2027 school year to be used by the Learning Disability Teacher Consultants (LDT-Cs) for educational assessments required to determine student eligibility for Special Education and Related Services. The Woodcock-Johnson V assessment 1-year unlimited subscription and non-verbal for unlimited model cost will be in the amount of $10,010.00 from November 1, 2026 through October 31, 2027. Total cost not to exceed $10,010.00, to be paid from account number 20-IB7-200-600-00-25. Pending the availability of funds.

SECOND QUOTE: N/A

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

FINANCE
NOVEMBER 11, 2026

131. EFFECTIVE SCHOOL SOLUTIONS, LLC, TO PROVIDE COMPREHENSIVE MENTAL HEALTH SERVICES AT IRVINGTON HIGH SCHOOL 2026-2027 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves Effective School Solutions, LLC., to provide comprehensive Mental Health Services at Irvington High School, for the 2026-2027 school year beginning January 2027 through June 30, 2027 (replacing Care Plus of NJ) as per the district's bid proposal RFP #27-006. The Tier 2/3 Flex program cost includes the utilization of three (3) full-time clinicians providing 40 hours/week of clinical services which includes crisis intervention, individual and group counseling, parent and teacher trainings, school wide events, community involvement, and an elective course to improve stress management and conflict resolution. These services will not exceed $289,020.00 to be paid from account number 11-000-219-592-00-25. Pending the availability of funds.

SECOND QUOTE: N/A

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

132. NEW JERSEY DEPARTMENT OF CHILDREN & FAMILIES OFFICE OF EDUCATION – DCF REGIONAL DAY SCHOOLS ESSEX/PASSAIC/UNION CAMPUSES RELATED SERVICES 2026-2027- OFFICE OF SPECIAL SERVICES

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to New Jersey Department of Children & Families Office of Education to provide related services for special education students placed in DCF Regional Day Schools Essex/Passaic/Union Campuses for the 2026-2027 school year. The rate for occupational therapy is $130.00 p/h provided by Small Talk and the rate for physical therapy is $120.00 p/h provided by Miriam Skydell Associates for days enrolled (225), including new placements for the school year. Total amount not to exceed $255,000.00, payable from account number 11-000-216-800-00-25.

SECOND QUOTE:
These services must be provided by this agency exclusively since students are placed there and the state provides the related services.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

FINANCE
NOVEMBER 11, 2026

133. THERAPY SOURCE, STAFFING SOLUTIONS d/b/a TX SOURCE, INC. TO PROVIDE A LEARNING DISABILITIES TEACHER-CONSULTANT (LDT-C) TO SERVICE IRVINGTON SPECIAL EDUCATION STUDENTS IN-DISTRICT DURING THE 2026-2027 SCHOOL YEAR – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves Therapy Source, Staffing Solutions, to provide one (1) Learning Disabilities Teacher-Consultant (LDT-C) to service Irvington Special Education students during the 2026-2027 school year from 8:25 a.m. to 3:05 p.m. daily at the rate of $97.50 per hour, Monday through Friday, these services are necessary as required by the students' Individual Educational Program. Total amount not to exceed $60,000.00 to be paid from account number 11-000-216-800-00-25. Pending the availability of funds.

SECOND QUOTE:
* Momentum Therapy Sources, LLC

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

134. REVISED THERAPY SOURCE, STAFFING SOLUTIONS d/b/a TX SOURCE, INC. PROVIDED TWO SPEECH LANGUAGE THERAPISTS TO SERVICE IRVINGTON SPECIAL EDUCATION STUDENTS INDISTRICT DURING THE 2026 EXTENDED SUMMER YEAR PROGRAM (ESY) – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves Therapy Source, for providing two (2) Speech Language Therapists to service Irvington Special Education students during the 2026 Extended School Year Program (ESY), from July 6, 2026 through July 31, 2026, from 8:15 a.m. to 1:15 p.m. daily for five (5) hours per day at the rate of $96.50 x 100 hours = $9,650.00 p/p) total not to exceed $19,300.00. These services were necessary as required by the students' Individual Educational Program (IEP) to be paid from account number 11-000-216-800-00-25. Pending the availability of funds.

SECOND QUOTE:
* Essex Regional Educational Services Commission

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

FINANCE
NOVEMBER 11, 2026

135. REVISED THERAPY SOURCE, STAFFING SOLUTIONS d/b/a TX SOURCE, INC. TO PROVIDE TWO (2) SPEECH LANGUAGE THERAPISTS TO SERVICE IRVINGTON SPECIAL EDUCATION STUDENTS IN-DISTRICT DURING THE 2026-2027 SCHOOL YEAR – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves Therapy Source, Staffing Solutions, to provide two (2) Speech Language Therapists to service Irvington Special Education students during the 2026-2027 school year from 8:25 a.m. to 3:05 p.m. daily at the rate of $96.50 per hour, Monday through Friday for a total cost of $225,000.00. These services are necessary as required by the students' Individual Educational Program (IEP) to be paid from account number 11-000-216-800-00-25. Pending the availability of funds.

SECOND QUOTE:

* Essex Regional Educational Services Commission

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

136. MARY A. DOBBINS SCHOOL/LEGACY TREATMENT CENTER THROUGH THE DIVISION OF CHILDREN AND FAMILIES (DCF) – SPECIAL EDUCATION STUDENT PLACEMENT 2026 – 2027 SCHOOL YEAR – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the tuition of one (1) full time special education student to attend Mary A. Dobbins School/Legacy Treatment Center through the Division of Children and Families (DCF) for the 2026-2027 school year. This student(s) is placed by the Partnership For Children of Essex, beginning September 1, 2026 through September 22, 2026, tuition total is not to exceed $15,000.00 to be paid from account number 11-000-100-562-00-25. Pending the availability of funds. Student K.C.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

FINANCE
NOVEMBER 11, 2026

137. MARY A. DOBBINS SCHOOL/LEGACY TREATMENT CENTER THROUGH THE DIVISION OF CHILDREN AND FAMILIES (DCF) – SPECIAL EDUCATION STUDENT PLACEMENT 2026 – 2027 SCHOOL YEAR – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the tuition of one (1) full time special education student to attend Mary A. Dobbins School/Legacy Treatment Center through the Division of Children and Families (DCF) for the 2026-2027 school year. This student(s) is placed by the Partnership For Children of Essex, beginning October 16, 2026 through June 30, 2027, tuition total cost is not to exceed $65,539.00 to be paid from account number 11-000-100-562-00-25. Pending the availability of funds. Student D.W.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

138. MEMBERSHIP FEES FOR SUPERVISOR OF BUILDINGS AND GROUNDS

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools to approve the New Jersey School Buildings and Grounds Association for the Annual Buildings and Grounds Associations membership fees for the Facilities Supervisor of Buildings and Grounds, P.O Box 376 Newton, New Jersey 07860, for the 2026-27 school year in the amount not to exceed $425.00 to be paid from account number 11-000-262-590-00-34

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

139. STACK VERTICAL AQUAPONICS SYSTEM

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase and installation of a STACK vertical aquaponics system. This initiative is a project outlined in the Climate Change Literacy Innovation Opportunity grant that was awarded through the NJDOE and approved by IBOE on June 24, 2026. The total cost not to exceed the allocated grant amount of $5,750.00 made payable through Account 20-CLI-400-731-39-30. New Jersey Student Learning Standards (NJSLS) - all disciplines concerning climate change.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

FINANCE
NOVEMBER 11, 2026

140. MICROFOREST AT IRVINGTON HIGH SCHOOL - COST ADJUSTMENT

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and updates the quoted costs associated with the microforest at Irvington High School that was installed on October 17, 2026. This initiative is a project outlined in the Climate Change Literacy Innovation Opportunity grant that was awarded through the NJDOE and approved by IBOE on June 24, 2026. The updated quoted amounts result in a net decrease of the total cost of the project.

● Groundwork Elizabeth - $5,000.00 Excavate and prep area and soil for Micro Forest. Remove top dress and underlayment, add priority blend of soil and mix with existing soil. Build a tie wall to prevent soil from eroding into the sidewalk.

● NJ Conservation Foundation - $3,933.75 - 311 native bushes and shrubs, delivered and placed for planting

All materials and services were approved on August 19, 2026 to have a total cost not to exceed the allocated grant amount of $10,350.00. The quote amount of $8,933.75 in total will be made payable through Account #20-CLI-200-600-39-30. New Jersey Student Learning Standards (NJSLS) - all disciplines concerning climate change.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

141. APPLE INC. 2026-2027- OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves a contract with APPLE, located at Apple Inc. PO Box 846095 Dallas, TX 75284-6095 for the media and technology department for technology network, at a cost of $2824.00 for the 2026–2027 school year, to be paid from Account Number 11-000-222-600-00-19, pending the availability of funds. Not to exceed $4000

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

FINANCE
NOVEMBER 11, 2026

142. REVISED BLUUM USA, INC. 2026-2027 -OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to purchase Dell laptops from Bluum USA, Inc. located at 4675 E. Cotton Center Blvd Phoenix, AZ 85040, NJ State Contract #17–FOO-00244; Ed Data Vendor #NJ0267 Ed Data Bid# 12297. (Multiple Contracts) for schools across the district Total cost not to exceed $100,000.00 to be paid from the account numbers listed below:

Augusta Preschool Academy	- 20-EC7-200-600-03-01
Berkeley Terrace International Academy	- 15-000-240-600-00-02
Chancellor Avenue Elementary	- 15-000-240-600-00-03
Early Childhood	- 20-EC7-200-600-XX-XX
Florence Avenue Elementary	- 15-000-240-600-00-04
Grove Street Elementary	- 15-000-240-600-00-06
Madison Avenue Elementary	- 15-000-240-600-00-07
Mount Vernon Elementary	- 15-000-240-600-00-09
Thurgood Marshall Elementary	- 15-000-240-600-00-08
University Elementary	- 15-000-240-600-00-05
Anna B. Scott Junior STEAM Academy	- 15-000-240-600-14-10
University Middle	- 15-000-240-600-00-10
Union Avenue Middle	- 15-000-240-600-00-11
Irvington High	- 15-000-240-600-00-12
Rita L. Owens STEAM Academy	- 15-000-240-600-20-12
Career Technical Education	- 11-000-222-600-00-19
Technology and Media Services	- 11-000-222-600-00-19
Curriculum & Instruction	- 11-000-230-600-XX-XX
Office of Operations	- 11-000-230-600-XX-XX
Buildings and Grounds	- 11-000-261-600-00-XX / 11-000-262-600-00-XX
Special Services	- 11-000-219-600-00-25
Multilingual Learner and World Language	- 20-TT7-200-600-24-26
Government Programs	- 20-TI7-200-600-XX-XX
Business Office	- 11-000-251-600-00-31

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

FINANCE
NOVEMBER 11, 2026

143. W.B. MASON – (PURCHASE LAMINATOR) – MOUNT VERNON AVENUE

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of a Laminator and supplies from W.B. Mason, 59 Centre Street, Brockton, MA 02303. The total cost shall not exceed $2,145.02 payable from account number 20-EC7-400-732-03-37.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

144. CLASSROOM FURNITURE – RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools recommendation to approve the purchase of classroom furniture for Dr. Becks TV Production classes, four (4) Juggle Chair-4 Leg Swivel Base chairs, (1) Prisma 32 Inch Small Coffee Table, (16) Neoclass 4-Leg Chairs- 18 In., (1) Round Activity Table 36 DIA IN, 2 Neoclass pneumatic lift stools, (1) Advocate computer cable management table 72 W X 30 D IN., (5) Advocate Computer Cable Management Tables- 60 W X 30 D IN. and (1) Mobile Curved Workstation 61.32 WX 42 H X 21.64 D-Front. The items will be purchased from School Specialty located at W6316 Design Drive, Greenville, WI 54942. The total amount of the purchase is not to exceed $12,531.63, payable from account number 11-000-230-610-00-18.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

145. BLUUM USA, INC., (iPAD CARTS) – EARLY CHILDHOOD DEPARTMENT

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of eighteen (18) iPad carts from Bluum USA, Inc., 1771 Energy Park Drive, Suite 100, St. Paul, MN 55108, under New Jersey State Contract No. 17-FOOD-00244, at a total cost of $9,985.00, payable from account number 20- EC7-100-600-03-37. The carts will be distributed as follows: Augusta Preschool Academy (6), Berkeley Terrace (1), Grove Street School (1), Madison Avenue School (2), Mount Vernon Avenue School (2), Thurgood Marshall School (2), University Elementary School (2), and the Early Childhood Department (2).

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

FINANCE
NOVEMBER 11, 2026

146. KEER ELECTRICAL SUPPLY COMPANY – EARLY CHILDHOOD DEPARTMENT

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Keer Electrical Supply Company, 287 Mt. Pleasant Avenue, Newark, New Jersey 07104, for the purchase of lighting dimmers supplies for twenty-four (24) classrooms at Augusta Preschool Academy, at a cost not to exceed $27,233.40, payable from account number 20-EC7-200-600-03-37.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

147. W.B. MASON – FURNITURE PURCHASE – EARLY CHILDHOOD DEPARTMENT

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools to purchase five (5) replacement teacher desks from W.B. Mason, 59 Centre Street, Brockton, MA 02303, for use by preschool teachers at Augusta Preschool Academy. The total cost shall not exceed $3,442.00 and shall be paid from account number 20- EC7-200-600-03-37.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

148. BLUUM USA, INC., (HEADPHONES) – EARLY CHILDHOOD DEPARTMENT

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of two hundred fifty (250) headphones for iPads and two hundred eighty (280) headphones for Chromebooks from Bluum USA, Inc., located at 1771 Energy Park Drive, Suite 100, St. Paul, MN 55108, under New Jersey State Contract No. 17-FOOD-00244, at a total cost not to exceed $7,222.50, payable from account number 20-EC7-100-600-03-37.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

FINANCE
NOVEMBER 11, 2026

149. PMC ASSOCIATES - EARLY CHILDHOOD DEPARTMENT

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves PMC Associates, located at 8 Crown Plaza, Suite 106, Hazlet, NJ 07730, to provide a two-way radio system for preschool staff. The total cost shall not exceed $11,220.00, payable from account number 20-EC7-200-600-03-37.

Augusta Preschool Academy

* (3) T02-P 4-Key 2.0, T02-P 4-Key 2.0 Batt 400–480M Stubby Ant Radios at $430.00 each: $1,290.00, less 20% discount ($258.00) = $1,032.00
* (3) T02-P Single Chargers with U.S. Plug Pack at $45.00 each: $135.00, less 20% discount ($27.00) = $108.00
* (1) Service Technician – Basic Setup/Installation Services: 1.5 hours at $175.00 per hour = $262.50

Total: $1,402.50

Berkeley Terrace School

* (3) T02-P 4-Key 2.0, T02-P 4-Key 2.0 Batt 400–480M Stubby Ant Radios at $430.00 each: $1,290.00, less 20% discount ($258.00) = $1,032.00
* (3) T02-P Single Chargers with U.S. Plug Pack at $45.00 each: $135.00, less 20% discount ($27.00) = $108.00
* (1) Service Technician – Basic Setup/Installation Services: 1.5 hours at $175.00 per hour = $262.50

Total: $1,402.50

Office of Early Childhood

* (3) T02-P 4-Key 2.0, T02-P 4-Key 2.0 Batt 400–480M Stubby Ant Radios at $430.00 each: $1,290.00, less 20% discount ($258.00) = $1,032.00
* (3) T02-P Single Chargers with U.S. Plug Pack at $45.00 each: $135.00, less 20% discount ($27.00) = $108.00
* (1) Service Technician – Basic Setup/Installation Services: 1.5 hours at $175.00 per hour = $262.50

Total: $1,402.50

Grove Street School

* (3) T02-P 4-Key 2.0, T02-P 4-Key 2.0 Batt 400–480M Stubby Ant Radios at $430.00 each: $1,290.00, less 20% discount ($258.00) = $1,032.00
* (3) T02-P Single Chargers with U.S. Plug Pack at $45.00 each: $135.00, less 20% discount ($27.00) = $108.00
* (1) Service Technician – Basic Setup/Installation Services: 1.5 hours at $175.00 per hour = $262.50

Total: $1,402.50

FINANCE
NOVEMBER 11, 2026

Madison Avenue School

* (3) T02-P 4-Key 2.0, T02-P 4-Key 2.0 Batt 400–480M Stubby Ant Radios at $430.00 each: $1,290.00, less 20% discount ($258.00) = $1,032.00
* (3) T02-P Single Chargers with U.S. Plug Pack at $45.00 each: $135.00, less 20% discount ($27.00) = $108.00
* (1) Service Technician – Basic Setup/Installation Services: 1.5 hours at $175.00 per hour = $262.50

Total: $1,402.50

Mount Vernon Avenue School

* (3) T02-P 4-Key 2.0, T02-P 4-Key 2.0 Batt 400–480M Stubby Ant Radios at $430.00 each: $1,290.00, less 20% discount ($258.00) = $1,032.00
* (3) T02-P Single Chargers with U.S. Plug Pack at $45.00 each: $135.00, less 20% discount ($27.00) = $108.00
* (1) Service Technician – Basic Setup/Installation Services: 1.5 hours at $175.00 per hour = $262.50

Total: $1,402.50

Thurgood Marshall School

* (3) T02-P 4-Key 2.0, T02-P 4-Key 2.0 Batt 400–480M Stubby Ant Radios at $430.00 each: $1,290.00, less 20% discount ($258.00) = $1,032.00
* (3) T02-P Single Chargers with U.S. Plug Pack at $45.00 each: $135.00, less 20% discount ($27.00) = $108.00
* (1) Service Technician – Basic Setup/Installation Services: 1.5 hours at $175.00 per hour = $262.50

Total: $1,402.50

University Elementary School

* (3) T02-P 4-Key 2.0, T02-P 4-Key 2.0 Batt 400–480M Stubby Ant Radios at $430.00 each: $1,290.00, less 20% discount ($258.00) = $1,032.00
* (3) T02-P Single Chargers with U.S. Plug Pack at $45.00 each: $135.00, less 20% discount ($27.00) = $108.00
* (1) Service Technician – Basic Setup/Installation Services: 1.5 hours at $175.00 per hour = $262.50

Total: $1,402.50

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

FINANCE
NOVEMBER 11, 2026

150. B&H PHOTO 2026-2027- OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves a contract with B&H Photo, West Ninth Ave. New York, NY 10001 for the media and technology department for technology network, at a cost of $23,665.92 for the 2026–2027 school year, to be paid from Account Number 11-000-222-600-00-19 and 12-000-220-730-00-19, pending the availability of funds. Not to exceed $30,000

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

151. STAPLES BUSINESS ADVANTAGE - 2026-2027- OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves a contract with Staples Business Advantage, 125 Mushroom Boulevard, Rochester, NY 14623 for the media and technology department for technology network, at a cost of $747.60 for the 2026–2027 school year, to be paid from Account Number 11-000-222-600-00-19 and 12-000-220-730-00-19, pending the availability of funds. Not to exceed $1,000.00

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

152. OFFICE FURNITURE PURCHASE (SCHOOL SPECIALTY) UNION AVE MIDDLE SCHOOL

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of office furniture from School Specialty. The total amount of the purchase is not to exceed $13,442.54 to be paid from account number 15-000-240-600-00-11. The furniture is to replace worn and/or damaged desks and chairs in the main office.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

FINANCE
NOVEMBER 11, 2026

153. FRIENDS OF SUPERFRESH, 471 LYONS AVE. #79 IRVINGTON, NJ - ACCEPTANCE OF DONATION

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the acceptance of the generous $310.00 donation from the Friends of SuperFresh 471 Lyons Ave. #79 Irvington, NJ 07111 for supporting our top scholars from the Classes of 2027 and 2028. Your investment in these cadets' futures means a great deal to our program and the students themselves. We would also like to extend our sincere appreciation to Mayor Tony Vauss, Board of Education President Syesha Benbow, and Irvington Chamber of Commerce President Alison Bryant for recognizing and lauding our JROTC cadets at the Annual Irvington Chamber of Commerce Awards Dinner on September 17, 2026. Having our cadets' hard work celebrated by such distinguished business and community leaders is a tremendous source of pride for our program. Support like this reminds our cadets that their community stands behind them.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

154. DP PHOTO – IRVINGTON HIGH SCHOOL

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves DP Photo to provide the service of designing and printing of graduation programs for the Class of 2026 to be paid from account number 15-000-240-500-00-12. Total cost not to exceed $785.00.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

FINANCE
NOVEMBER 11, 2026

155. SUMMER YOUTH EMPLOYMENT– OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Irvington Board accepts the recommendation of the Superintendent of Schools to pay $140,000.00 to the Township of Irvington Department of Recreation, 1 Civic Square, Irvington, NJ 07111. This payment is in reference to shared service agreement with the Township of Irvington to hire Senior High School students residing in Irvington Township for the Summer Youth Employment opportunities and athletic coaching programming. This program run from June 12, 2026 to September 4, 2026. Total cost not to exceed $140,000.00 to be paid from account # 11-422-200-300-00-15.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

156. REPLACEMENT OF TABLE TOP PRINTER FOR PURCHASING DEPARTMENT – BUSINESS OFFICE

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of a tabletop printer from Bluum USA, Inc. located at 1358 Hooper Avenue, Suite D6 PMB 272, Toms River, NJ 08753 for the purchasing department. This printer will replace the end of life tabletop printer and will be used for supplemental black and white printing and as a color backup if the purchase order printer is down. The cost shall not exceed $468.87, to be paid for from account 11-000-222-500-00-31 during the 2026-2027 school year.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

157. YONDR, INC. 2026-2027-OFFICE OF MEDIA SERVICES AND TECHNOLOGY-

RESOLVED that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the cost of Pouch Supplies from YON DR located at P.O Box 739483, Dallas, Texas 75373-9483. Not to exceed $18,000.00 from account line 11-000-230-610-00-18. Pending approval and availability of funds.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

FINANCE
NOVEMBER 11, 2026

158. K-LOG, INC. – EARLY CHILDHOOD DEPARTMENT

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase twelve (12) Troupe Stage Shirred-Pleat Skirting and twelve (12) Troupe Stage Box-Pleat Skirting from K-Log, Inc., 1224 W. 27th Street, P.O. Box 5, Zion, IL 06699-0005 the total cost not to exceed $4,579.85, payable from account number 20-EC7-200-600-03-37.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

159. DONATION-INSTALLNET OFFICE FURNITURE– IRVINGTON PUBLIC SCHOOLS

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the acceptance of task chairs from InstallNet, located at 16901 Melford Boulevard, Suite 100, Bowie, Maryland 20715. The estimated cost of the donation is $800.00. The chairs will be distributed throughout the district. There is no cost to the district.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

160. CAMPUS BOX-DONATION TO THE IRVINGTON ATHLETIC DEPARTMENT

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves a partnership with Campus Box, located at 4500 Cambridge Road, Suite 200, Fort Worth, TX 76155. Campus Box connects local business sponsors with high schools and athletic programs, providing free athletic gear and financial donations throughout the year to benefit the Irvington Athletic Department, at no cost to the District.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

161. SEC SCHOOLS' DONATION TO IRVINGTON PUBLIC SCHOOLS FOR PARTICIPATING IN LEAGUES AND TOURNAMENTS

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and accepts donations to the Athletic Department from SEC-participating schools for participation in athletic leagues and/or tournaments hosted by the Irvington Athletic Department. There is no cost to the district.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

FINANCE
NOVEMBER 11, 2026

162. KINGDOM SOUNDS BOOSTER CLUB-IRVINGTON PUBLIC SCHOOL MARCHING BAND

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools approves the creation of the Kingdom Sounds Booster Club. The club will raise funds through performance participation with local organizations and civic events throughout New Jersey/New York. The funds raised will be used to support the equipment, uniform and transportation needs of the Irvington High School Marching Band. There is no cost to the district.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

163. PETS IN THE CLASSROOM GRANT - UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of School and grants permission for University Middle School to accept a grant for Pets in the Classroom in the amount of $50.00 for Ms. Jessica Hind's science classroom. This grant may be used toward supplies for an existing pet or towards the purchase of a new pet and habitat. This grant is to support pets or aquariums in the classroom for the purpose of teaching scholars to bond with care for their pets responsibly.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

164. BOOK DONATION - ANNA B. SCOTT JUNIOR STEAM ACADEMY

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Anna B. Scott Junior STEAM Academy to accept a class set book donation from Penguin Random House. The donated books, titled "The Sun Is Also a Star", by Nocola Yoon will support literacy, promote a love of reading, and provide scholars with additional opportunities to engage with literature.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

FINANCE
NOVEMBER 11, 2026

165. BOOK DONATION - ANNA B. SCOTT JUNIOR STEAM ACADEMY

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Anna B. Scott Junior STEAM Academy to accept a class set book donation from Simon 7 Schuster. The donated books, titled "For Everyone", by Jason Reynolds will support literacy, promote a love of reading, and provide scholars with additional opportunities to engage with literature.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

166. NATIONAL JUNIOR HONOR SOCIETY – MEMBERSHIP RENEWAL – UNION AVENUE MIDDLE SCHOOL

RESOLVED that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Union Avenue Middle School to renew membership for the National Junior Honor Society (NJHS) for the school year 2026-2027. Annual Renewal Membership into the National Junior Honor Society Chapter for middle schools. It provides an excellent opportunity to learn leadership development and student empowerment. Membership in NJHS represents its highest levels of achievement, a deserving student can take advantage of the resources provided to members. The total cost is not to exceed $385.00 to be paid from account number 15-000-240-500-00-11.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

167. THANKSGIVING DRIVE - IRVINGTON HIGH SCHOOL 2026-2027

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools to approve the collection of non-perishable items for Irvington High School's Thanksgiving Food Drive to help IHS families in need. Food Bag Distribution for IHS Families. Program Dates: Oct 12, 2026 - November 20, 2026 - Item collection dates. November 21, 2026 distribution date.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

FINANCE
NOVEMBER 11, 2026

168. NATIONAL HONOR SOCIETY MEMBERSHIP RENEWAL – IRVINGTON HIGH SCHOOL

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the National Honor Society Chapter Renewal for Irvington High School 2026-2027 school year. The National Honor Society members will meet beginning September 2026 through June 2027 for one hour each month. Membership dues are $385.00 and will be paid to NASSP/NHS, payable from the account number 15-000-240-500-00-12.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

169. TITLE IVA FUNDS- DEAN SALARY

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools to approve the use of Title IV, Part A funds to pay for a fulltime Dean to provide student support services delivering student support services and lead initiatives that strengthen safe, healthy, and positive school culture in alignment with federal program requirements.

- Amir Kelly-Hughes, Dean of Students 100% 20-TF7-200-100-00-30

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

170. SCHOOL PICTURE DAY- GROVE STREET SCHOOL

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for students and teachers to be photographed at Grove Street Elementary School by Portrait Set P.O. Box 783 Maplewood, NJ, on November 20, 2026 from 9:00am to 2:00pm. The event will take place in the School Auditorium. Grove Street will receive a percentage of the sales at the end of the school year. This event will be no cost to the district

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

FINANCE
NOVEMBER 11, 2026

171. TITLE IA FUNDS -ADMINISTRATIVE AND SCHOOL SUPPORT SALARIES

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools to approve the use of Title I, Part A funds to pay for salaries for the designated personnel to provide supplemental instructional services, targeted academic intervention, family engagement support, and Title I program coordination, professional development, and/or administrative support services in alignment with the district's approved Title I plan.

Administration

- Jean Kyrysuik, Government Programs Secretary 100% 20-TI7-200-100-20-30
- Dr. Lystrea Crooks, Supervisor Government Programs 50% 20-TI7-200-100-20- 30
- Dawn Eaddy, Accountant 50% 20-TI7-200-100-20-30

School Improvement Support

- Rashawna French, Specialist 100% 20-TI7-200-100 00-30
- Avadale Khani, Specialist 100% 20-TI7-200-100 00-30
- Edward LaPierre, Specialist 100% 20-TI7-200-100 00-30
- Leora Mitchell, Specialist 100% 20-TI7-200-100 00-30
- Belinda Perry, Specialist 100% 20-TI7-200-100 00-30
- Amanda Wiley, Specialist 100% 20-TI7-200-100 00-30
- Candace Pickering, Specialist 100% 20-TI7-200-100 00-30
- Elias Brantley, Specialist 100% 20-TI7-200-100 00-30

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

FINANCE
NOVEMBER 11, 2026

172. 2026-2027 ANNUAL PRESCHOOL OPERATIONAL PLAN UPDATE AND PROJECTED ENROLLMENT

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the 2027-2028 Annual Preschool Operational Plan Update and Projected Enrollment for the Early Childhood Department. The NJ Department of Education requires the updated Preschool Operational Plan and Projected Enrollment to report progress on the operation of the Preschool Program and plan for future improvements. The annual Preschool Operational Plan Update and Projected Enrollment is a comprehensive description of how the school district will implement the components of a high-quality preschool program outlined in the NJ Preschool Code for the 2027-2028 school year.

BACKGROUND/RATIONALE:

The annual Preschool Operational Plan Update and Projected Enrollment provides a comprehensive description of how the school district will implement the components of a high-quality preschool program, as outlined in the NJ Preschool Code, for the 2027-2028 school year. The school district's plan is based on data from program assessments, curriculum-specific program assessment tools, the Self-Assessment and Validation System (SAVS), and any other sources specific to the school district's preschool program.

The Projected Enrollment for the 2027-2028 school year is as follows:

In District	885
Head Start	105
Contracted Provider	375
Charter	3
PK3	675
PK4	693

TOTAL	1290 General Education Students
	75 Classified Special Education Students in General Education Classrooms
	3 Charter Students
	1368 Total Students
	91 classrooms

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

FINANCE
NOVEMBER 11, 2026

173. ODYSSEY OF THE MIND ANNUAL MEMBERSHIP FOR GIFTED SERVICES PROGRAM- OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the annual membership for Union Avenue, University Middle, Mt. Vernon and University Elementary to the Odyssey of the Mind (OM) academic program and competition. Odyssey of the Mind is a creative problem-solving program and permits teams from each school the opportunity to enter academic competitions. Odyssey of the Mind is hosted by Creative Competitions, headquartered at 406 Ganttown Road Sewell, NJ 08080. Cost of annual membership $1,160.00 for all four participating schools, pending availability of funds, payable from account number 11-000-221-500-00-15. This program aligns to multiple New Jersey Student Learning Standards in Science, Visual and Performing Arts, and Career Readiness, Life Literacies, and Key Skills.

ACTION
Motion By: _____ Seconded By: _____
Roll Call:

174. DONATION TO A CLASS OF 2026 SCHOLAR C.J.-IRVINGTON HIGH SCHOOL

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and accepts a monetary donation from Mr. Carl Palmisano class of 1957 in the amount of $1,000.00 that will be issued to one Irvington High School Senior for who has demonstrated resilience in overcoming personal hardships while continuing to stay on task to graduate. The grant will be paid to one Irvington High School Senior (C.J.) payable form account number 20-004-200-590-00-12. Not to exceed $1,000.00.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

175. BLUUM USA, INC. 2026–2027 – OFFICE OF HUMAN RESOURCES

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to purchase the necessary equipment, materials, and accessories from Bluum USA, Inc., located at 4675 E. Cotton Center Blvd., Phoenix, AZ 85040, NJ State Contract #17-FOO-00244; Ed Data Vendor #NJ0267; Ed Data Bid #12297 (Multiple Contracts), for the installation of a door buzzer and access control system in the Office of Human Resources to enhance office security and provide controlled entry into the department. Total cost not to exceed $1,200.00, to be paid from account number: 11-000-230-610-00-18.

ACTION
Motion By: _____ Seconded By: _____
Roll Call:

176. TRANSFER OF FUNDS 2025-2026

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent and approves the following appropriation transfer of funds for the 2025-2026 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
20-TI6-100-600-00-04 20-TI6-l 00-600-00-05 20-TI6-100-600-00-07 20-TI6-l 00-600-00-08 20-TI6-l 00-600-00-10 20-TI6-l 00-600-00-12 20-TI6-100-600-20-30 20-TI6-l 00-600-00-30	TITLE I-General Supplies TITLE I-General Supplies TITLE I-General Supplies TITLE I-General Supplies TITLE I-General Supplies TITLE I-General Supplies TITLE I-General Supplies TITLE I-General Supplies	$ 510.70 $ 2,323.00 $ 3,304.60 $ 2,084.00 $ 779.00 $ 6.44 $ 8,576.00	$17.583.74	TITLE I: To provide additional funding for 2025-2026 school year.
20-TI6-100-800-00-04 20-TI6-l 00-800-00-05 20-TI6-100-800-00-07 20-TI6-I 00-800-00-08	TITLE I-Instruction Other TITLE I-Instruction Other TITLE I-Instruction Other TITLE I-Instruction Other	$20,000.00 $ 873.50 $ 4,888.00	$25,761.50	TITLE I: To provide additional funding for 2025-2026 school year.
20-TI6-200-500-00-04 20-Tl6-200-500-00-06 20-Tl6-200-500-00-07 20-TI6-200-500-00-08 20-TI6-200-500-00-11 20-TI6-200-500-00-12 20-TI6-200-500-03-30 20-TI6-200-500-20-30 20-Tl6-200-500-00-30	TITLE I-Support Services TITLE I-Support Services TITLE I-Support Services TITLE I-Support Services TITLE I-Support Services TITLE I-Support Services TITLE I-Support Services TITLE I-Support Services TITLE I-Support Services	$ 211.20 $ 276.00 $ 4,681.00 $ 3,100.00 $ 374.65 $10,000.00 $ 365.00 $16,175.00	$35,182.85	TITLE I: To provide additional funding for 2025-2026 school year.

FINANCE___

NOVEMBER 11, 2026

Account Number	Description	From	To	Explanation
20-Tl6-200-600-00-02 20-TI6-200-600-00- 04 20-TI6-200-600- 00-11 20-TI6-200- 600-20-30 20-TI6- 200-600-00-30	TITLE I-Support Supplies TITLE I-Support Supplies TITLE I-Support Supplies TITLE I-Support Supplies TITLE I-Support Supplies	$ 106.35 $3,606.16 $ 594.00 $4,421.61	 $8.728.12	TITLE I: To provide additional funding for 2025-2026 school year.
20-TI6-100-500-00- 06 20-TI6-100-500- 00-12 20-TI6-100- 500-00-30	TITLE I-Instruction Service TITLE I-Instruction Service TITLE I-Instruction Service	$3,356.62 $1,000.00	 $4,356.62	TITLE I: To provide additional funding for 2025-2026 school year.

ACTION:
Motion by: _____, Seconded by: _____,
Roll Call:

177. TRANSFER OF FUNDS 2026-2027

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent and approves the following appropriation transfer of funds for the 2026-2027 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
15-000-240-103-00-02	Principal/Assistant Principal Salaries	$ 890.67		**Berkeley International Academy:** To provide additional funds for technology coordinators for the 2026-2027 school year.
15-000-266-100-00-02	Security- Salaries		$ 890.67	
15-213-100-101-00-08	Special Education Resource-Salaries	$ 102,981.27		**Thurgood Marshall Elementary School:** To provide additional funds for technology coordinators, principal and assistant principals, administrative secretary, and security salaries for the 2026-2027 school year
15-000-222-177-00-08	Technology Coordinator-Salaries		$ 11,500.00	
15-000-240-103-00-08	Principal/Assistant Principal Salaries		$ 772.17	
15-000-240-105-00-08	Administration Secretary-Salaries		$ 13,576.41	
15-000-266-100-00-08	Security-Salaries		$ 77,132.69	
15-213-100-101-00-09	Special Education Resource-Salaries	$ 10,394.65		**Mt Vernon Elementary School :** To provide additional funds for technology coordinators, principal and assistant principals, and security salaries for the 2026-2027 school year
15-000-222-177-00-09	Technology Coordinator-Salaries		$ 3,249.62	
15-000-266-100-00-09	Security-Salaries		$ 7,145.03	
15-204-100-101-00-12	Special Education LL-Salaries	$ 58,643.03		**Irvington High School :** To provide additional funds for special education resource room teachers, principal and assistant principals, administrative secretary, and bilingual teacher salaries for the 2026-2027 school year
15-000-218-105-00-12	Guidance Counselors-Salaries	$ 58,643.04		
15-000-240-103-00-12	Principal/Assistant Principal Salaries		$ 25,672.80	
15-000-240-105-00-12	Administration Secretary-Salaries		$ 75,165.06	
15-240-100-101-00-12	Bilingual Teacher-Salaries		$ 16,448.21	
12-000-400-334-00-34	Architect/Engineer Services	$ 144,365.00		**Buildings and Grounds:** To provide additional funds for dumpster removal services, flooring and HVAC repairs for the 2026-2027 school year
11-000-261-420-33-33	Cleaning, Repairing & Maintenance		$ 87,950.00	
11-000-262-420-00-34	Service Contracts		$ 56,415.00	
12-000-263-730-00-36	Equipment-Custodial	$ 48,000.00		**Buildings and Grounds:** To provide additional funds for elevator services and repairs district wide for the 2026-2027 school year
11-000-261-420-00-33	Cleaning, Repairs and Maintenance		$ 48,000.00	

Account Number	Description	From	To	Explanation
11-000-100-566-00-25 11-000-100-563-00-25 11-000-216-320-00-25 11-000-216-800-00-25 11-000-219-592-00-25	Tuition Private Schools Tuition Vocational Schools Educational Services - Visually Impaired Miscellaneous – OT/PT Behaviorist Miscellaneous – Purchased Services -CST+	$1,445,500.00	 $ 10,000.00 $ 288,800.00 $ 685,000.00 $ 461,700.00	**Special Services:** To provide additional funding for vocational tuition and specialized educational services, including visual impairment, occupational therapy, physical therapy, and Child Study Team services, for the Special Services Department for the 2026–2027 school year
11-000-266-300-00-35 12-000-400-334-00-34	Purchase Services Professional and Technical Architect-Engineering Services	$ 100,00.00	 $ 100,00.00	**Buildings and Grounds**: To provide additional funds for architecture drawing and engineering services 2026-2027 school year
20-TT6-100-100-24-26 20-TT6-100-500-24-26	TITLE III SALARY-TEACHER TITLE III OTH PURCH SERV	$137,915.53	 $137,915.53	Multi-Lingual Department-To provide additional funds for ESL Online Instructional content program
20-108-400-732-01-16 20-108-200-600-01-16	NFL NON INTR EQUIPMENT NFL GRANT SUPPLIES & MAT	$10,745.00	 $10,745.00	**Superintendent office-**To provide additional funds for rubber mats for Irvington High School gym.
11-000-251-600-00-31 11-000-222-500-00-19 12-000-220-730-00-19	Supplies and Materials Media -Other Purch Svcs. Equipment - Media	$23,665.92	 $17,605.93 $6,059.99	Business Office-To provide additional funds for Canon camera equipment and related supplies.
20-CLI-200-600-39-30 20-CLI-400-731-39-30	Supplies and Materials Instructional Equipment	$250.00	 $250.00	**Climate Literacy:** To provide additional funding for equipment in 2026-2027 school year for activities.
11-000-218-390-00-18 11-000-270-512-00-18	Other Pur Prof & Tech Ser Other than Home or School	$25,000.00	 $25,000.00	**Operations:** To provide additional funding for transportation services for the 2026-2027 school year
15-190-100-500-00-05 15-190-100-800-00-05	Purchase Services Instruction Other Objects-Admission	$4,000.00	 $4,000.00	**University Elementary:** To provide additional funding for new trips in the 2026-2027 school year
15-190-100-640-00-05 15-190-100-800-00-05	Textbooks Other Objects-Admission	$100.00	 $100.00	**University Elementary:** To provide additional funding for trips in the 2026-2027 school year.

FINANCE___
NOVEMBER 11, 2026

Account Number	Description	From	To	Explanation
15-000-100-730-00-05 15-000-270-512-00-05 15-190-100-800-00-05 15-000-240-500-00-05	Purchase Services Instruction Field Trips Other Objects-Admission Purchased Services	$11,187.00	 $3,000.00 $2,187.00 $6,000.00	**University Elementary:** To provide funding for new activities and recreational supplies, such as arts and crafts and educational games in the 2026-2027 school year
11-000-230-610-00-18 11-000-230-590-00-18	General Supplies: Operations Purch Srv-Gen Adm	$3,000.00	 $3,000.00	**OPERATIONS:** To provide funding for msc. exp, such as meetings and off-site visits in the 2026-2027 school year.
15-000-240-600-00-11 15-000-222-500-00-11	Sch Admin Supplies Purch Svcs-Media	$908.00	 $908.00	Union Ave: To provide additional funds for repairs in the 2026-2027 school year
15-000-221-500-00-07 15-000-222-500-00-07	Purch Svcs-Other Purch Svcs-Media	$22.80	 $22.80	Madison Ave: To provide additional funds for services in the 2026-2027 school year

ACTION:
Motion by: _____, Seconded by: _____,
Roll Call:

178. FUNDRAISERS 2026-2027

RESOLVED, the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the following Fund-Raising Activities for the 2026-2027 School Year:

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Union Avenue Middle School	To raise funds to support student incentives, school promotional activities, honor roll/super honor roll, attendance incentives, Student Council, P.B.S.I.S. Incentives, National Junior Honor Society, Student Activities Club, 8th Grade Promotion Ceremony, school dances, and field trips.	Fall Individual Pictures (Grades 6-8) Spring Individual Retakes and Cap & Gown Pictures	December 16, 2026 9 am - 1:00 pm March 4, 2027 9 am - 1:00 pm	School Craft 2 Wilson Drive, #2, Sparta, New Jersey 07871	Shakeena Hill-Simpson
Anna B. Scott Junior STEAM Academy	Collecting fees ranging from $5 to $20 per trip, with all proceeds used to support student incentives, promotional activities, field trips (including admission and transportation), academic enrichment activities, student events and activities, and student clubs.	Field Trip Fundraiser	11/19/2026 12/3/2026 12/3/2026 1/14/2027	-Jersey Mike's Arena -The Claridge Theater -Ninja Kidz -NJIT Basketball	Germaine Babbs Michael Bussacco Christine Pfeiffer

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Anna B. Scott Junior STEAM Academy	90's Day – Students and staff are invited to dress in 90's attire for a $3.00 participation fee for staff and $2.00 for students. All proceeds will support student incentives, promotional activities, field trips (including admission and transportation), academic enrichment, clubs, and other student events and activities.	Fundraiser	11/25/2026	N/A	Germaine Babbs Michael Bussacco Christine Pfeiffer
Anna B. Scott Junior STEAM Academy	Holiday Sweater/Shirt Day – Students and staff are invited to wear their favorite holiday sweater, shirt, or attire for a $3.00 participation fee for staff and $2.00 for students. This event is part of our ongoing efforts to combat school avoidance by promoting school spirit, student engagement, and a positive sense of belonging. All proceeds will support student incentives, promotional activities, field trips (including admission and transportation), academic enrichment activities, student clubs, and other student events and activities.	Fundraiser	12/23/2026	N/A	Germaine Babbs Michael Bussacco Christine Pfeiffer

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Anna B. Scott Junior STEAM Academy and University Middle School	To raise funds to support student activities and the Honor Society Programs at each school.	Joint school fundraiser featuring items priced from $5 to $50, along with opportunities for supporters to make cash donations through the fundraising organization.	November 19–December 4, 2026	Krispy Kreme	Bussacco, Michael Miller, Leon Aguilar, Priscila Mendoza, Rosiris Babbs, Germaine Monelus, Ashley

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Athletic Department	To raise funds for the Athletic Banquet, Senior Athletic Awards Dinner, Senior Plaques, Senior Keepsakes	2026 Blue Knights Invitational Wrestling Tournament	December 12, 2026 Irvington High School	Ticket Sales Entry Fee $450.00 entry fee per school Ticket Sales: Adults $4.00 Children/ Seniors $2.00 No cash payments Payments will be made through Hudl and Purchase Orders/ Checks (Schools Only)	Director Bowers Coach Tymir Lassiter

ACTION:
Motion by: _____, Seconded by: _____,
Roll Call:

PUBLIC COMMENT

(Registration with Superintendent's designee (building principal) prior to Regular Board Meeting required)

Limit of 30 minutes total-three minutes per individual.

CLOSED SESSION

"In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, December 16, 2026 (Virtually) at 5:00 p.m., to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists."

Motion to adjourn:

Roll Call: