VIRTUAL Board Meeting –September 16, 2026

The Regular Public Board of Education Meeting of the Township of Irvington was held Virtually on Wednesday, September 16, 2026. This meeting was called to order by Board President Syesha Benbow, followed by a flag salute.

Present were: Shante Barr
Annette Beasley
John Brown
Jordan Geffrard
Audrey Lyon
Joel Wanamaker
Janelle Lowery, Vice President
Syesha Benbow, President

Excused: Joseph Sylvain

Others: Dr. April Vauss, Superintendent of Schools
Craig Smith, QPA, Interim Assistant Superintend for Business/Board Secretary
Dr. Matin Adegboyega, Assistant Superintendent for Curriculum and Instruction
Sean Evans, Assistant Superintendent for Operations
Dr. Roger Monel. Associate School Business Administrator
Dr. Edna Correia, Assist. to the Assistant Superintendent for Curriculum and Instruction
Farrah Irving, Human Resource Manager
Ronald Hunt, Board Attorney
Rith Charles, Student Trustee
Oluwanifemi Seyi-Idowu, Student Trustee
Several other administrators, interested citizens and newspaper reporters

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Board President Syesha Benbow reported that in accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk

SUPERINTENDENT'S REPORT

Dr. April Vauss, Superintendent of School began her report by saying, "Greetings distinguished board members, my illustrious cabinet without whom I could not know what winning looks like, and to our Irvington family, welcome back to the 2026-2027 school year. This is what winning looks like! This year, we are going to be tested on our ability to persevere. We are going to be tested on our ability to collaborate, to innovate to work together. Because together, Irvington is what winning looks like! So, we are so excited. I have to tell you, my socks were knocked off, metaphorically when I saw the greeting, the opening, and the welcome from Augusta Preschool. I usually have a lot of feedback to provide but it was just amazing. And I have to say kudos to Mr. Wallace and Ms. Moreland. I knew that it was going to be this way, they are a wonderful tandem with the combination of the supervisor Ms. Okantey, the specialists, the staff, Augusta is an incredible thing to behold. And if you haven't been there since the summer, there has been a lot of work done on the building. I'm just excited about this tandem working together for the betterment of our young Irvington scholars. You're in

for a treat. But before I, have Mr. Potts show their video, I want to first introduce our 2026-2027 trustees who are going to give their report after we see the wonderful things happening at Augusta. My very own neighbor Rith Charles, senior at Irvington High School is one of our, trustees. She's currently ranked number 4 and Oluwanifemi Seyi-Idowu is a senior, and she is the valedictorian of the class, and we are just so excited. They're both members of the National Honor Society and, I think Oluwanifemi gave the winning answer or was it Sharifa, but I know she answered a lot of questions in the brain game last year, and was very instrumental in Irvington High School's first, inaugural win of the Brain Game. So we are very, very excited about our new 2026-2027 trustees and the information that they will provide us on a monthly basis of what is happening at Irvington High School. But now, without further ado, I introduce Augusta Preschool".

Mr. Leon Wallace, Principal of Augusta Preschool Academy brought greetings by stating, "Good evening, everyone. Anytime I am fortunate enough to have this platform, it's all gratitude, so I would like to thank the Board of Education, Dr. Vauss and the Cabinet, Dr. Adegboyega, Dr. Mangum, and Mr. Bussacco for getting me through a tough year for myself, Mr. Potts for another amazing production of our scholars, as you will all see shortly. The Augusta Preschool teaching staff that I know is online right now, excited, and the support team as well, too. I want to thank you all. They win for our scholars every single day. And then lastly, Ms. Moreland for welcoming me into the great Augusta Preschool. I turn it over to her for the next remarks".

Ms. Tawanna Moreland, Director of Early Childhood went on to say, "Thank you, Principal Wallace. To President Benbow, Vice President Lowery, distinguished members of the Board of Education, Superintendent Dr. Vauss, Cabinet members, staff, families, and members of the Irvington community, good evening. I am Tawana Moreland, the proud director of the extraordinary Irvington Public Schools Early Childhood Program, and I am truly honored tonight to tell the story of Augusta Preschool Academy with Principal Wallace. But I want to begin with an important connection. Augusta Preschool Academy is Early Childhood. Our Dynamic Superintendent, Dr. Vauss, leads with a vision of excellence that continues to challenge us to think bigger about what is possible for Irvington Scholars. Our Board of Education members support that vision. The State Department of Education continues to recognize Early Childhood for consistently serving 90% of Irvington's eligible preschool population, and that access is maintained through recruitment, outreach, enrollment affairs, advertisement, district-wide communication. Preschool enrollment brings $25 million in education aid to Irvington Public Schools to support our preschool program. Resources support professional development, facility improvements, furniture, Instructional materials, family services, and systems necessary to provide a high-quality preschool experience.

I would like to just shortly thank and recognize Ms. Figueroa and the Buildings and Grounds team. They worked so closely over the summer with the Early Childhood Program to ensure that Augusta was ready. From the new floors, painting, new lighting to moving new purchased furniture into our classrooms. It was truly a team effort. Thank you so much for helping us bring our superintendent's vision to life.

When Dr. Vauss says winning looks like Irvington, this is what it looks like for our youngest scholars. Collaboration, innovation, perseverance, and opportunities in environments designed to help them succeed. So, when you watch tonight's presentation, I want to invite you to look beyond the pictures and see the planning behind the progress. And when you see Augusta Preschool Academy, you will see Early Childhood. Together with Principal Wallace, Early Childhood Supervisor Ms. Okanti, and the Early Childhood Team, we work together to support our staff, scholars, and families. Together, we are telling one story. This story, Augusta Preschool Academy, this is Early Childhood, and this is what winning looks like in Irvington. Thank you, Dr. Vauss, for the opportunity to serve as the Early Childhood Director".

Superintendent Dr. April Vauss, thanked Mr. Wallace and Ms. Moreland. She went on to say, "Winning looks like Augusta. And if winning looks like Augusta, then winning can look like the entire district of Irvington.

We have second-to-none Pre-K program. I want to thank, first, Mr. Wallace for not counting the robbery to share his platform, to share his platform with Early Childhood. Thank you so very much for your humility and your kindness, and your openness, it does not go unseen. Thank you, Ms. Moreland, for taking our program to another level that it is now exemplary for the state. And I say, until we get our Blue-Ribbon district, we have a Blue-Ribbon program, and I'm so utterly proud of our Pre-K program in Irvington, it is second to none. We are so proud".

Dr. Vauss acknowledged Ms. Angela Jaye-Oriaghi stating, "hearts were heavy and as long as she stayed on our mouth and in our minds, her spirit will never die here in Irvington". So, once again, she asked for applause for Augusta Preschool and the Early Childhood program.

STUDENT TRUSTEES REPORT

The Trustees presented their report by stating:

"Greetings to our distinguished Board President, Madam Benbow, Board Vice President Madam Lowery, Distinguish Board members, Superintendent of Schools Dr. April Vauss, District Office Leadership Cabinet, Directors and All Staff. Also Greeting to our Irvington Community Families and Stakeholders.

I am Rith Charles I am a Senior at Irvington High School I'm currently ranked #4 in my class and a member of the National Honor Society and our distinguished JROTC.

I am Oluwanifemi Seyi-Idowu. I am also a senior at Irvington High School and currently the top ranked student in my class. I am also a member of the National Honor Society and our distinguished JROTC.

Irvington High School opened the 2026–2027 school year welcoming nearly 2,000 students and stakeholders back to the Blue Knight community. The year has been off to an amazing start as we continue to reinforce our mission and our yearlong theme of winning is Irvington. At Irvington High School, winning is not defined solely by championships or individual accomplishments. Winning is a community of students, staff, families, and stakeholders working collaboratively to Build Our Community One Student at a Time. As we begin another year, our focus remains on academic achievement, student engagement, leadership, service, school pride, and creating meaningful opportunities for every Blue Knight.

Here are the updates from our High School.
September 2026

1. On July 1, 2026, Irvington High School proudly participated in the Mayor's Inauguration Ceremony, with our Color Guard providing a flawless presentation of the colors. The performance demonstrated the preparation, discipline, and commitment of our students while representing Irvington High School and the greater Irvington community with distinction.

2. From August 3 through August 14, approximately 15 student leaders each day assisted Assistant Principal Ms. Henry with the annual Freshman Boot Camp, welcoming the Class of 2030 to Irvington High School. Students assisted with breakfast and lunch distribution, physical fitness, team-building exercises, and additional activities designed to support our incoming freshmen. Our student leaders were also instrumental in organizing the Yondr pouches for schoolwide distribution as we prepared for the opening of school.

3. On August 12, Irvington High School students visited Bristol Myers Squibb, gaining firsthand exposure to the pharmaceutical and biotechnology industries. Students explored Career and Technical Education and STEM pathways and learned how biology, chemistry, laboratory research, and other scientific disciplines translate into real-world careers. This experience supported our continued commitment to ensuring that students are exposed to meaningful college, career, and workforce opportunities.

4. On August 15, Irvington High School students participated in the AUSA 5K Buddy Ruck March in South Amboy, New Jersey. Students joined service members, veterans, and community supporters in an experience centered on remembrance, sacrifice, physical endurance, and community. The event provided another opportunity for our students to demonstrate perseverance, teamwork, and service beyond the walls of Irvington High School.

5. On September 10, Irvington High School celebrated its home football opener, with our Color Guard opening the evening through a ceremonial presentation of the colors. The event provided another opportunity to bring together students, staff, families, alumni, and community members while continuing to build school spirit and Blue Knight pride.

6. On September 11, 147 Irvington High School students participated in the Township's 25th Anniversary September 11th Remembrance Ceremony. Our students presented the colors and joined the Irvington High School Marching Band and Honors Choir in representing our school community. Their participation honored the victims, first responders, families, and communities forever impacted by September 11, 2001, while demonstrating the importance of remembrance, service, unity, and civic responsibility.

7. On September 12, 55 Irvington High School students participated in the Township's Annual 5K Run. Students participated as runners while others partnered with the Irvington Health Department to serve as route markers and distribute T-shirts to participants. Their involvement demonstrated physical fitness, volunteerism, teamwork, and our continued commitment to connecting Irvington High School students with the community they represent.

8. Fall athletics have officially taken flight at Irvington High School, and our Blue Knights are off to an exciting start. Our varsity football team currently holds a 2–1 record, while our girls' soccer team is 1–1, following an impressive 3–2 victory over Orange High School. Girls volleyball, cross-country, and girl's tennis are also underway. We look forward to continuing to provide updates throughout the fall season as we celebrate and support our student-athletes, coaches, and athletic programs.

9. Blue Knight football returns home on Friday, September 18, 2026, as Irvington High School hosts PCTI with kickoff scheduled for 7:00 p.m. We also look forward to two major October traditions: Homecoming on Saturday, October 3, followed by Senior Night on Friday, October 9. We invite our Board of Education, families, alumni, students, staff, and entire Irvington community to join us as we support our student-athletes and continue building Blue Knight pride.

Closing Remarks

Irvington High School continues to thrive in academics, athletics, civic service, leadership, and postsecondary readiness. The success of our scholars reflects the collective commitment of dedicated educators, strong community partnerships, supportive families, and, most importantly, students who continue to rise to every occasion.

The opening weeks of the 2026–2027 school year have already demonstrated what winning at Irvington High School looks like. Winning is our students welcoming the Class of 2030 and helping our newest Blue Knights

find their place within our school community. Winning is our scholars exploring future careers, serving their community, honoring those who came before them, competing on our athletic fields, performing throughout the Township, and representing Irvington High School with pride, dignity, and excellence. Most importantly, winning is nearly 2,000 students and stakeholders understanding that our greatest accomplishments occur when we work together toward a common purpose. It is recognizing that every student matters, every stakeholder has a role, and every opportunity we create moves our school and community forward.

Thank you, Madam President Benbow and members of the Board of Education, Superintendent Dr. Vauss, our families, staff, community partners, and all stakeholders for your continued commitment to Irvington High School and our scholars. This is Irvington High School. This is what winning looks like. We are One School. One Family. And together, we will continue Building Our Community One Student at a Time. As always—Go Blue Knights!"

Dr. Vauss continued her report by thanking the trustees. She stated, "we look forward to your participation every month to let us know exactly what's going on at Irvington High School. I do want to underscore the success of our first ever freshman boot camp at Irvington High School. I was so excited when I heard that this was going to take place, because the transition from middle school to high school is pretty dramatic. And I did get the opportunity a day or two to actually see the boot camp in action. Had my little feedback I had to give, but other than that, it was really great. But, I know it's only going to get better, but I just want to thank Dr. Mangan and his incredible, administrative staff, and his staff in general, for their work in making sure that it was a success.

I don't know if I mentioned it, but I want to mention the Augusta Preschool staff and the Early Childhood educators, the work that you do is incredible. Kudos to, you all and your support of the program and the school as a whole.

Also, I want to make note of, yesterday we had a ribbon cutting for Florence Avenue's soccer field. Thank you, Mr. Bowers and your team, working with USA, Soccer and FIFA for making that field possible. We are most excited. We look forward to more projects like that, because we know that soccer is an ever-increasing popular sport. I let the scholars, they showed me their skills yesterday, and I let them know just how lacking in skills I was. But it was funny, because one of the things that unifies everyone across the world, whether it's the United States or, the continent of Africa, South America, Europe, or anywhere else, it is the love of soccer. It is an incredible unifying force, and I just look forward to the opportunity to increase, our scholars' physical activity with their participation in the sport that they so love.

Before I conclude, my report, Madam President, you know, I just want to first thank the staff again at Augusta for remembering that winning looks like opportunities, winning looks like innovation, winning looks like collaboration, winning looks like perseverance, and winning looks like Augusta and Irvington. So, it is so important that we remember that, that's not just the mantra, but in everything we do, that we know that we are winning when we give our children opportunities, when we allow for innovation, when we collaborate, whether it's with our colleague, whether it's with another school or whether it's district-wide. When it looks like the scholars showing up on Saturday to represent for, something that was physical fitness, or their community service. That is what Irvington's about. And winning also looked like Mr. Don Shuler. Mr. Shuler gave so much to the Irvington community. He first gave us his son Adon who was a great scholar in our school who graduated from Notre Dame and was our keynote speaker for Irvington High School's 2026 Graduation. Next Mr. Schuler did numerous amounts of book bag and school opening contributions, toy giveaways, an incredible football camp for all age groups and all age levels, and he gave many years of service as a Irvington Golden Knights Coach. Coach Shuler was slated to coach the 13-year-olds this year, but unfortunately, he passed away. Today would have been his birthday so the family was commemorating his birthday at Irvington Park

today. We couldn't be with then tonight but if we may, can we take a moment of silence in his honor, and thank him and his family for all they've done letting them know that this is a transition, but we still hold them close and dear. That we're going to continue to hold them as part of our family, and however we can support them, we are going to help them through this season of their life. So, if we can, can we have a moment of silence?" Dr. Vauss thanked all for the moment of silence ending her report.

FROM THE BOARD PRESIDENT

Board President Benbow thanked Dr. Vauss for the superintendent report. She noted, "as we took that moment of silence, I just wanted to say, let's have a moment of silence for Mrs. Jaye and also for the victims, or maybe your family members from 9-11." She thanked all for the moment of silence.

President Benbow then stated "I just want to say to the "Gusta" family, Principal Wallace, and our, Director Moreland thank you for the awesome job that you all are doing there at Augusta. Your school looks amazing, nice, bright colors. I know the scholars was very happy to see that. The kids love to see a lot of colors. Also thank you to Dr. Monel and Ms. Figueroa and her team for doing an awesome job and to our trustees, Rith and Oli Rafimi, my two trustees that I have known for a couple of years during their time at the high school." She asked and received a round of applause for the excellent job that they did. She stated, "We're proud to have you both with us for the 2026-2027 school year".

RESOLUTION TO APPROVE BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meetings held on the dates as indicated, as corrected and transcribed, be received and filed.

August 19, 2026 Virtual Meeting

ACTION:
Motion by: Janelle Lowery, Seconded by: Shante Barr
Roll Call: Unanimously approved on a roll call vote.

PUBLIC COMMENT: There were no public comments.

PERSONNEL
SEPTEMBER 16, 2026

1. LEAVE (S) OF ABSENCE

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the leave(s) of absence of the listed personnel, effective as indicated:

Certificated

(a)	Vijaya L Tanikella	Paid Family Medical Leave of Absence Effective November 4, 2026 through December 1, 2026. Using available Personal Illness Days. Unpaid Status as of November 25, 2026. Not to exceed 60 days. Status to change to unpaid once available days are exhausted. Health Benefits will be paid by the employee upon unpaid status initiation. Thurgood Marshall - Teacher
(b)	Angela Brown	Paid Intermittent Family Medical Leave of Absence Effective September 18, 2026 through June 30, 2027. Using available Personal Illness Days. Not to exceed 60 days. Status to change to unpaid once available days are exhausted. Health Benefits will be paid by the employee upon unpaid status initiation. Berkeley Terrace- Preschool Teacher
(c)	Kecia Williams	Paid Intermittent Family Medical Leave of Absence Effective October 3, 2026 through June 30, 2027. Using available Personal Illness Days. Not to exceed 60 days. Status to change to unpaid once available days are exhausted. Health Benefits will be paid by the employee upon unpaid status initiation. Rita L. Owens - School Nurse
(d)	Nichola Johnson	Paid Intermittent Family Medical Leave of Absence Effective September 1, 2026 through June 30, 2027 Using available Personal Illness and Personal Business days. Not to exceed 60 days. Status to change to unpaid once available days are exhausted Health Benefits will be paid by the employee upon unpaid status initiation.

PERSONNEL
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(e)	Dolly Cadeau-Cobb	Paid Family Medical Leave of Absence Effective September 1, 2026 through October 1, 2026. Using available Personal Illness Days. Not to exceed 60 days. Status to change to unpaid once available days are exhausted. Health Benefits will be paid by the employee upon unpaid status initiation. Early Childhood Dept- Master Teacher
(f)	Safiya Bashir	Paid Intermittent Family Medical Leave of Absence Effective September 18, 2026 through June 30, 2027. Using available Personal Illness days. Not to exceed 60 days. Status to change to unpaid once available days are exhausted. Health Benefits will be paid by the employee upon unpaid status initiation. Chancellor Avenue School- Social Worker
(g)	Zenobia Jackson	Paid Family Medical Leave of Absence Effective September 1, 2026 through September 27, 2026. Using 10 Personal Illness and Personal Business Days. Not to exceed 60 days. Status to change to unpaid once available days are exhausted. Health Benefits will be paid by the employee upon unpaid status initiation. Special Services- Master Teacher
(h)	Tiffany Alston	Paid Intermittent Family Medical Leave of Absence Effective September 1, 2026 through June 30, 2027. Using available Personal Illness Days. Not to exceed 60 days. Status to change to unpaid once available days are exhausted. Health Benefits will be paid by the employee upon unpaid status initiation. High School - Computer Science Teacher

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Non-Certified

(i)	Catherine Pierre	Paid Intermittent Family Medical Leave of Absence Effective September 24, 2026 through August 20, 2027. Using available Personal Illness, Vacation, Floating Holidays and Personal Business days. Not to exceed 60 days. Status to change to unpaid once available days are exhausted. Health Benefits will be paid by the employee upon unpaid status initiation. High School - Secretary
(j)	Eric Frazier	Paid Intermittent Family Medical Leave of Absence Effective September 11, 2026 through November 11, 2026. Using all available days. Not to exceed 60 days. Status to change to unpaid once available days are exhausted. Health Benefits will be paid by the employee upon unpaid status initiation. University Elementary - Head Custodian
(k)	Latasha Young-Hutchins	Paid Intermittent Family Medical Leave of Absence Effective September 18, 2026 through June 30, 2027. Using all available days. Not to exceed 60 days. Status to change to unpaid once available days are exhausted. Health Benefits will be paid by the employee upon unpaid status initiation. Government Programs- Secretary
(l)	Renee Dickerson	Paid Intermittent Family Medical Leave of Absence Effective October 2, 2026 through November 30, 2026. Using available Personal Illness and Vacation days. Not to exceed 60 days. Status to change to unpaid once available days are exhausted. Health Benefits will be paid by the employee upon unpaid status initiation. Grove Street School- Custodian
(m)	Shalonda Morgan	Paid Intermittent Family Medical Leave of Absence Effective September 14, 2026 through June 30, 2027. Using all available days. Not to exceed 60 days. Status to change to unpaid once available days are exhausted. Health Benefits will be paid by the employee upon unpaid status initiation. Augusta Pre-School- Receptionist

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(n)	Keisha Taylor	Paid Intermittent Family Medical Leave of Absence Effective September 25, 2026 through March 25, 2027. Using available Personal Illness and Vacation days. Not to exceed 60 days. Status to change to unpaid once available days are exhausted. Health Benefits will be paid by the employee upon unpaid status initiation. Buildings/Grounds- Asst. Admin Secretary
(o)	Sabrina Thomas	Paid Medical Leave of Absence Effective September 25, 2026 through October 15, 2026. Using available Personal Illness, Vacation, Accrued Vacation days. Unpaid status as of October 16, 2026. Not to exceed 60 days. Status to change to unpaid once available days are exhausted. Health Benefits will be paid by the employee upon unpaid status initiation. Florence Avenue- Security Guard

Non-Bargaining

(p)	Raymond Caldwell	Paid Family Medical Leave of Absence Effective September 11, 2026 through November 17, 2026. Using all available days. Not to exceed 60 days. Status to change to unpaid once available days are exhausted. Health Benefits will be paid by the employee upon unpaid status initiation. Media Services- Computer Technician
(q)	Kendra Christian	Paid Intermittent Family Medical Leave of Absence per FMLA. Effective September 1, 2026 through June 30, 2027. Using all available Personal Illness and Personal Business Days. Health Benefits will be paid by the employee upon unpaid status initiation Human Resources-Benefits Specialist.

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(r)	Julissa Velez	Paid Intermittent Family Medical Leave of Absence Effective September 24, 2026 through June 30, 2027. Using available Personal Illness, Vacation, Floating Holidays and Personal Business Days. Not to exceed 60 days. Status to change to unpaid once available days are exhausted. Health Benefits will be paid by the employee upon unpaid status initiation. Human Resources- Confidential Administrative Secretary

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

2. RETURN TO WORK FROM LEAVE OF ABSENCE

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the leave(s) of absence of the listed personnel, effective as indicated:

Certified

(a)	Trudy Rose-Harte	Returned to work from Extension of Paid FMLA. Effective 8/24/2026 High School-Supervisor of Visual Performing Arts

Non-Certified

(b)	Berth Dupont	Returned to work from Paid Medical Leave of Absence. Effective 8/11/2026 High School-Secretary
(c)	Sheri Mc Mannen	Returned to work from Extension of FMLA Effective 8/26/2026 Madison Ave-Secretary

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
SEPTEMBER 16, 2026

3. SUBSTITUTE PERSONNEL

(a) **Building Substitute Teachers**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Building Substitute Teachers, at the pay rate of $210.00 per day, not to exceed 29 hours per week, effective for 2026-2027. (Pending completion of mandatory annual HIB training).

Name	Location	Account Number
Cosette Tyndall (effective 09/01/2026)	University Elementary	15-120-100-101-01-05
Amarilis Curet (effective 09/01/2026)	University Elementary	15-120-100-101-01-05
Asia Crawford (effective 09/01/2026)	University Elementary	15-120-100-101-01-05
Kayah Phillip (effective 09/01/2026)	Grove Street	15-120-100-101-01-06
Lucine Baptiste (effective 09/01/2026)	Chancellor Avenue	15-120-100-101-01-03
Rasheedah Hasan-Majeed	Berkeley International Academy	15-120-100-101-01-02

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

(b) **Substitute Teachers**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as substitute teachers, at the pay rate of $200.00 per day, not to exceed 29 hours per week, effective for 2026-2027. (Pending completion of mandatory annual HIB training).

Ayanna Williams Chapman
Ann Bharrat
Thelma Watson
Pauline Lewis
Najah Jones
Precious Olajobi
Milagros De La Cruz
Zemorah Taylor
Nasir Hooker
Kareem Walker
Shelton Coswell (through September 3, 2026)
Raschid Taylor
Schaffouse Lormilus (Effective 09/01/26)
Omari Pettiford

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

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(c) **Substitute Breakfast/Lunch Aides**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as substitute Breakfast/Lunch Aides, at the pay rate of $15.92 per hour, not to exceed 29 hours per week, effective for 2026-2027 School Year.

Hilda Marin Zemorah Taylor

*Pending the submission of additional on boarding documents

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

(d) **Substitute School Nurses**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as substitute nurses, at the pay rate of $250.00 per day, not to exceed 29 hours per week, effective for the 2026-2027 School Year. (Pending completion of mandatory annual HIB training).

Jessica Michel

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
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(e) **Substitute Security**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as substitute Breakfast/Lunch Aides, at the pay rate of $15.92 per hour, not to exceed 29 hours per week, effective for 2026-2027 School Year.

Sherry Basknight
Virgina Miller
Catherine Richemond
Maria Jean- Baptiste
Nyasa Thomas
Zemorah Taylor
Evelyn Covington
Gregory Georges
Briceton Horton
Maxline Sauveur
Kahyree Sejour
Bobby Mack
Norma Santoni

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

(f) **Substitute Custodians**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as substitute Breakfast/Lunch Aides, at the pay rate of $15.92 per hour, not to exceed 29 hours per week, effective for 2026-2027 School Year.

Sherry Basknight
Virgina Miller
Catherine Richemond
Maria Jean- Baptiste
Nyasa Thomas
Zemorah Taylor
Evelyn Covington
Gregory Georges
Briceton Horton
Maxline Sauveur
Kahyree Sejour
Bobby Mack
Norma Santoni

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
SEPTEMBER 16, 2026

(g) **Substitute Secretaries**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as substitute Breakfast/Lunch Aides, at the pay rate of $15.92 per hour, not to exceed 29 hours per week, effective for 2026-2027 School Year.

Sherry Basknight
Virgina Miller
Catherine Richemond
Maria Jean- Baptiste
Nyasa Thomas
Zemorah Taylor
Evelyn Covington
Gregory Georges
Briceton Horton
Maxline Sauveur
Kahyree Sejour
Bobby Mack
Norma Santoni

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
SEPTEMBER 16, 2026

4. SEPARATIONS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the separation of the listed personnel, effective as indicated:

Resignations

Certificated

(a) Ashley Copeland, Kindergarten Teacher, Madison Avenue School, effective October 7, 2026. Close of business.

(b) Diana Moreno, Kindergarten Teacher, Berkeley International Academy, effective August 31, 2026. Close of business.

(c) Camille Henderson, Special Education Teacher, Thurgood Marshall School, Effective August 31, 2026. Close of business.

(d) Shonna Huzeo, Special Education Teacher, Irvington High School. Effective November 8, 2026. Close of business.

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

Non- Certificated

(e) Keyon Williams, Custodian, Florence Avenue School, effective August 28, 2026.

Non-Bargaining

(f) Myroslava Ivanylo, Breakfast/Lunch Aide, Florence Avenue School, effective August 31, 2026.

(g) Kate Irhoboinose, Substitute Teacher, effective August 28, 2026.

(h) Robin Owens, Breakfast/Lunch aide, Rita L. Owens STEAM Academy, effective August 19, 2026

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
SEPTEMBER 16, 2026

Retirements

Certificated

(i) Elizabeth Stewart, First Grade Teacher, University Elementary, Effective October 1, 2026.
DOH 09/01/2003

Non-Certificated

(j) Latasha Young-Hutchins, 12-month Secretary, Central Office, effective July 1, 2027,
DOH 10/21/91.

(k) Chelise Woodson, Security Officer, Districtwide, effective November 1, 2026.
DOH 3/19/209

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

Terminations

Non-Bargaining

(n) Mirielle Toussaint, 12-Month Secretary, Office of the Assistant Superintendent for Operations. Effective August 31, 2026.

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

5. APPOINTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel, effective as indicated:

Certificated

(a) Ashley Jamison-McGregor, ELA Inclusion Teacher, Union Avenue Middle School, at the rate of $95,703.00 Level MA, Step13 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-204-100-101-00-11. Effective October 1, 2026. Replacing Alanna Mattessiah.

(b) Christina Rogers, Music Teacher, Chancellor Avenue School, at the rate of $79,403.00 Level MA, Step 10 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-120-100-101-00-03. Effective October 1, 2026. Replacing Yolanda Grice.

(c) Gregory Jimenez, Physical Education Teacher, Chancellor Avenue School, at the rate of $70,533.00 Level BA, Step 5 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-140-100-101-20-12. Effective October 1, 2026. Replacing Jared Pasko

(d) Pedro Solis, Mathematics Teacher, Irvington High School, at an annual salary of $76,894, Step 6, 6th Year, effective October 1, 2026 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5), payable from account #15-140-100-101-00-12. Replacing Phyllis Sargentelli

(e) Ayasha Williams, School Counselor, Berkeley International Academy, at an annual salary of $70,280 Step 3, MA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 11-000-216. Effective October 1, 2026. Replacing Jacqueline Lopes Santos.

(f) Leslie Lawrence, Speech Therapist, District Wide, at an annual salary of $70,880 Step 4, MA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 11-000-216-100-00-25. Effective October 1, 2026. Replacing Julie Wright.

(g) Ernest Jones, Preschool Relief Teacher, Early Childhood Department, at an annual salary of $89,106, Step 13 BA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 20-EC7-100-101-03-39. Effective October 1, 2026. Replacing Lauri David-Stith.

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

Non- Bargaining

(h) Franlenny Aracena, Breakfast/Lunch Aide at Florence Avenue School at a pay rate of $15.92 per hour not to exceed 29 hours per week for days worked (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 11-000-251-100-00- 31. Effective September 2, 2026.

(i) Dilia Valenzuela, Breakfast/Lunch Aide, at Florence Avenue School at a pay rate of $15.92 per hour not to exceed 29 hours per week for days worked (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 11-000-251-100-00- 31. Effective September 2, 2026.

(j) Adeline Belizaire, Breakfast/Lunch Aide, at Florence Avenue School at a pay rate of $15.92 per hour not to exceed 29 hours per week for days worked (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 11-000-251-100-00- 31. Effective September 2, 2026.

(k) Marie White, Breakfast/Lunch Aide, at Mt. Vernon Avenue School at a pay rate of $15.92 per hour not to exceed 29 hours per week for days worked (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 11-000-262-100-09-34. Effective September 2, 2026.

(l) Wanda Espinosa-Perez, Breakfast/Lunch Aide, at Mt. Vernon Avenue School at a pay rate of $15.92 per hour not to exceed 29 hours per week for days worked (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 11-000-262-100-09-34. Effective September 2, 2026.

(m) Linda Harrison-Campbell, Breakfast/Lunch Aide at Mt. Vernon Avenue School at a pay rate of $15.92 per hour not to exceed 29 hours per week for days worked (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 11-000-262-100-09-34. Effective September 2, 2026.

(n) Conoiris Perez, Breakfast/Lunch Aide, at Mt. Vernon Avenue School at a pay rate of $15.92 per hour not to exceed 29 hours per week for days worked (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 11-000-262-100-09-34. Effective September 2, 2026.
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(o) Geneva Braxton, Breakfast/Lunch Aide, Union Avenue Middle School at a pay rate of $15.92 per hour, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5),
payable from account number 11- 000-262-100-09-34. Effective September 2, 2026

(p) Norma Santoni, Breakfast/Lunch Aide, at Florence Avenue School at a pay rate of $15.92 per hour not to exceed 29 hours per week for days worked (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 11-000-251-100-00- 31. Effective September 2, 2026.

(q) Markeece Preston, Dean of Students, University Middle School at an annual salary of $70,533.00 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 11-000-262-100-09-34. Effective October 1, 2026. New Position

(r) Barbara Crone, Breakfast Lunch Aide, at Florence Avenue School at a pay rate of $15.92 per hour not to exceed 29 hours per week for days worked (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 11-000-251-100-00- 31. Effective September 2, 2026

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

6. REASSIGNMENT/TRANSFERS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the transfer of the listed personnel, for the 2026-2027 school year, effective as indicated:

Certificated

(a) Safiya Bashir, Health & Social Service Coordinator, Rita L.Owens STEAM Academy & Chancellor Avenue reassigned to Health & Social Service Coordinator, Chancellor Avenue effective 09/01/26, no change in salary, payable from account number 15-000-213-115-00-03.

(i) Jamall Angoy, School Counselor, Madison Avenue School reassigned to School Counselor, Irvington High School, effective 09/01/26, no change in salary, payable from account number 15-000-218-104 - 00-12. Replacing Natasha Greene

(c) Alexis Allen-Penn, Assistant Principal, Rita L.Owens STEAM Academy reassigned to School Counselor, Madison Avenue Middle School, effective 09/01/26, salary is REDLINED, payable from account number 15-000-218-104-00-07. Replacing Jamall Angoy.

(d) Myriam Saint Jean, Multilingual Coach, reassigned to ESL Teacher, Rita L. Owens STEAM Academy , effective 09/01/26, payable from account number 15-213-100-101-00-12. New Position.

(e) Dana Beals, Culinary Arts Teacher, Rita L. Owens STEAM Academy reassigned to Culinary Teacher, Irvington High School, effective 09/01/26, payable from account number 15-140-100-101-00-12. Replacing Charles Rapa.

(f) Charles Rapa, Culinary Arts Teacher, Irvington High School, reassigned to Culinary Teacher, Rita L. Owens STEAM Academy, effective 09/01/26, payable from account number 15-140-100-101-00-12. Replacing Dana Beals.

(g) Joan Holland Wilkens, ELA Teacher, Union Avenue Middle School, reassigned to ELA Teacher, University Middle School, effective 09/01/26, payable from account number 15-130-100-101-00-10. Replacing Anthony Delvecchio.

(h) Mary Anamdi, Mathematics Teacher, Union Avenue Middle School, reassigned to Mathematics Teacher, Irvington High School, effective 09/01/26, payable from account number 15-140-100-101-00-11. Replacing Phyllis Sargentelli.

(i) Lashaunn Mishoe, ELA Teacher, Union Avenue Middle School, reassigned to ELA Teacher, Irvington High School, effective 09/01/26, payable from account number 15-140-100-101-00-12. Replacing Ricketts.

(j) Rita McMann, English Teacher, Union Avenue Middle School, reassigned to English Teacher, Irvington High School, effective 09/01/26, payable from account number 15-140-100-101-00-12. Replacing Marcella Moreno.

(k) Garry Rochelin, Math Teacher, Rita L. Owens STEAM Academy, reassigned to Math Teacher, Irvington High School, effective 09/01/26, payable from account number 15-140-100-101-00-12. Replacing Dominic Tamin.

(l) Tamie Adamafio, 2nd Grade Teacher, Mt. Vernon, reassigned to Kindergarten Teacher, Mt. Vernon, No change in salary, payable from account number 15-110-100-1001-00-09. Effective September 1, 2026. Replacing Samantha Edwards.

(m) Samantha Edwards, Kindergarten Teacher, Mt. Vernon, reassigned to 2nd Grade Teacher, Mt. Vernon, No change in salary, payable from account number 15-120-100-101-00-09. Effective September 1, 2026. Replacing Tamie Adamafio.

(n) Vendetta Manley-Keyes 5th Grade Teacher, Mt. Vernon, reassigned to 1st Grade Teacher, Mt. Vernon, No change in salary, payable from account number 15-120-100-101-00-09. Effective September 1, 2026. Replacing Duharmelte Joseph.

(o) Mia Appling, 1st Grade Teacher, Mt. Vernon, reassigned to 5th Grade Teacher, Mt. Vernon, No change in salary, payable from account number 15-120-100-101-00-09. Effective September 1, 2026. Replacing Tiffany Liburd.

(p) Tiffany Liburd, 5th Grade Teacher, Mt. Vernon, reassigned to 1st Grade Teacher, Mt. Vernon, No change in salary, payable from account number 15-120-100-101-00-09. Effective September 1, 2026. Replacing Mia Appling.

(q) Talmech Williams, Kindergarten Teacher, Mt. Vernon, reassigned to 3rd Grade Teacher, Mt. Vernon, No change in salary, payable from account number 15-120-100-101-00-09. Effective September 1, 2026. Replacing Dwayne Cox.

(r) Dwayne Cox 3rd Grade Teacher, reassigned to 5th Grade Teacher, Mt. Vernon, no change in salary, payable from account number 15-120-100-101-00-09. Effective September 1, 2026. Replacing Vendetta Manley-Keys.

(s) Jasmine Tarpkin, Preschool Teacher, Madison Avenue School, reassigned to Special Education Inclusion Preschool Teacher, Augusta Preschool Academy and University Elementary School, effective 09/01/2026, no change in salary, payable from account number 20-EC7-100-101-03-01. Replacing Patricia Eden-Hughey.

(t) Sheerah Bembry, Preschool Teacher, Berkeley Terrace, reassigned to Special Education Inclusion Preschool Teacher, Mt. Vernon Elementary School and Thurgood Marshall Elementary School effective 09/01/2026, no change in salary, payable from account number 20-EC7-100-101-03-01. Replacing Annette Scott-Naylor.

(u) Rose Noel, Preschool Teacher, Augusta Pre-School, reassigned to Special Education Inclusion Preschool Teacher, Berkeley Terrace Elementary School, Grove Street Elementary School, Madison Avenue Elementary School, University Elementary School, and The Leaguers effective 09/01/2026, no change in salary, payable from account number 20-EC7-100-101-03-01. New Position

(v) Maria Elena Vasquez, Health & Social Service Coordinator, Irvington High School reassigned to Health & Social Service Coordinator, Irvington High School (Monday & Wednesday) and Rita L.Owens STEAM Academy (Tuesday & Thursday) alternating Fridays effective 09/17/26, no change in salary, payable from account number. Replacing Safiya Bashir.

(w) Rozalu Darius, School Counselor, Anna B. Scott Jr. STEAM Academy reassigned to School Counselor, Berkeley International Academy, effective 09/10/26, no change in salary, payable from account number. Replacing Jaqueline Lopes Santos.

(x) Shanell Knight, School Counselor, Union Avenue Middle School reassigned to Anna B. Scott Jr. STEAM Academy effective 09/10/26, no change in salary, payable from account number. Replacing Rozalu Darius.

Non-Certificated

(y) Amoy Evans,12-Month Secretary, Irvington High School, Athletics Department, reassigned to12-Month Secretary, University Elementary School, effective 09/16/26, payable from account number 15-000-240-105-00-05. Replacing Josianne Valery.

(z) Josianne Valery,12-Month Secretary, University Elementary School, reassigned to 12-Month Secretary, Augusta Pre- School, effective 09/16/26, payable from account number 20-EC7-200-105-00-08. Replacing Fajir Jenkins.

(aa) Fajir Jenkins,12-Month Secretary, Augusta Pre-School, reassigned to 12-Month Secretary, Thurgood Marshall School, effective 09/16/26, payable from account number 15-000-211-100-00-08. Replacing Yvonne Ross.

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

7. EARLY AND EVENING REGISTRATION

(a) **2026-2027 EARLY AND EVENING REGISTRATION DATES- AUGUSTA PRESCHOOL ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Jennifer Gaynes, to work early and evening registration on the following dates and times:

Wednesday, August 19, 2026 9:00AM–1:00PM
Thursday, August 20, 2026 4:00PM–8:00PM
Wednesday, September 2, 2026 4:00PM–8:00PM
Thursday, September 3, 2026 4:00PM–8:00PM
Friday, September 4, 2026 4:00PM–6:00PM

The nurse will be paid $47.00 per hour for 18 hours. Total cost not to exceed $846.00.

Board approved on Curriculum: May 20, 2026, Item 76, Page 64

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

(b) 2026-2027 EARLY AND EVENING REGISTRATION DATES-UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of School and approved the appointment of the Jessica Michel, School Nurse, for Early and Evening Registration, for the 2026-2027 school year.

Wednesday	August 19, 2026	9:00AM-1:00PM
Thursday	August 20, 2026	4:00PM-8:00PM
Wednesday	September 2, 2026	4:00PM-8:00PM
Thursday	September 3, 2026	4:00PM-8:00PM
Friday	September 4, 2026	4:00PM-6:00PM

The nurse will be paid $47.00 per hour for 18 hours. Total cost not to exceed $846.00.

Board approved on Curriculum: May 20, 2026, Item 76, Page 64

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

(c) 2026-2027 EARLY AND EVENING REGISTRATION DATES-FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the Leonor Madrigal, for Early and Evening Registration, for the 2026–2027 school year.

Wednesday	August 19, 2026	9:00AM-1:00PM
Thursday	August 20, 2026	4:00PM-8:00PM
Wednesday	September 2, 2026	4:00PM-8:00PM
Thursday	September 3, 2026	4:00PM-8:00PM
Friday	September 4, 2026	4:00PM-6:00PM

The nurse will be paid $47.00 per hour for 18 hours, one School Counselor will be paid $47.00 per hour for 18 hours and one secretary will be paid at the contractual bargaining agreement for 18 hours.

Total cost not to exceed $3,000.00. Payable from account numbers: Leonor Madrigal: Guidance: 15-000-218-104-01-04 Marie Beaubrun: Guidance: 15-000-218-104-01-04 Vera Hou-Ruan: Nurse: 15-000-213-100-01-04 April Dockery: Secretary: 15-000-240-105-01-04

Board approved on Curriculum: May 20, 2026, Item 76, Page 64

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

(d) 2026-2027 EARLY AND EVENING REGISTRATION DATES-UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of School and approved the appointment of the Rozalu Darius for Early and Evening Registration, for the 2026-2027 school year.

Wednesday	August 19, 2026	9:00AM-1:00PM
Thursday	August 20, 2026	4:00PM-8:00PM
Wednesday	September 2, 2026	4:00PM-8:00PM
Thursday	September 3, 2026	4:00PM-8:00PM
Friday	September 4, 2026	4:00PM-6:00PM

The School Counselor will be paid $47.00 per hour for 18 hours. Total cost not to exceed $846.00. Payable from account number 15-000-218-104-01-02

Board approved on Curriculum: May 20, 2026, Item 76, Page 64

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

(e) PARENT COORDINATORS FOR SUMMER TECH TITANS PROGRAM FOR STUDENTS- RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Regina Amoah as the Substitute Parent Coordinator for the Tech Titan Program which will run from July 6, 2026, to July 31, 2026, Monday through Friday from 8:00 am – 12:30 pm. (1) Parent Coordinator/Lunch Aid will be paid $20 per hour for 90 hours (4.5 hours per day x 20 days), cost is not to exceed $1,800.00 payable from account number 11-000-220-100-01-18. Total cost of the program is not to exceed $1,800.00.
Board approved on Curriculum: June 10 ,2026 Item 61, Page 48

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

(f) SUMMER ACADEMIC BOOT CAMP FOR INCOMING 9TH GRADE STUDENTS – RITA OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Gwendoylyn Orel as an English Teacher and Regina Amoah as the Substitute Parent Coordinator for Rita L. Owens STEAM Academy Summer Academic Boot Camp. The program will run from August 3, 2026 to August 14, 2026, Monday through Friday from 8:15 am – 12:15 pm. Staff required to run the boot camp will be (1) Science teacher, (1) English Language Arts teacher, (1) Mathematics teacher, and (1) Parent Coordinator. Certified Staff will be paid the contractual rate of $47.00 per hour for 40 hours (4 hours per day x 10 days), cost is $1,880.00 per certified staff not to exceed $5,640.00 payable from account number 15-422-100-101-20- 12. The Substitute Parent Coordinator will be paid $20.00 per hour for 45 hours for a total cost of $900.00 payable, from account number 20-TI6-200-100-40-30. Total cost of the program not to exceed $7,000.

Board Approved on Curriculum: April 15, 2026, Item 30, Page 34 (Boot Camp)
Board Approved on Curriculum: April 15, 2026, Item 30, Page 34 (Substitute Parent Coordinator)

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

8. AFTERSCHOOL PROGRAMS

(a) **KAGAN PROFESSIONAL DEVELOPMENT COOPERATIVE LEARNING WORKSHOP FOR 60 STAFF MEMBERS – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the following Teachers to be compensated for attending the Kagan Professional Development held at University Middle School on Tuesday, August 25, 2026 and Wednesday, August 26, 2026 from 8:00 a.m. to 3:00 p.m. Each Certified Teacher will be paid at the contractual rate of $47.00 per hour for a total of 14 hours (7 hours per day) at the cost of $658.00 per person. Total cost is not to exceed $39,000.00 payable from account number 20-2A6-200-100-00-30.

Nancy Hanna	Shantisha Hynes	Talmech Williams
Sonia Cedeno	Zhane Green	Angel McKnight
Carline Titus-Thermitus	Isolina Corporan	Michelle Carbo
Marian Ayoub	Janner Walker	Kristin Collins
Annice Simeunovic	Yonique Hamilton	Tameeka Walker
Ana Feliciano	Amari Dumas	Bola Tajudeen
Gloria Rutledge	Lanorra Stevenson	Daisy Reyes
Steven Elizaire	Sandy Mikhail	Latoya Raymond
Gloria Odu	Dulharmelte Joseph	Thomasina Patterson
Kaniyah Sejour	Sha-Sha Clark	Albert Johnson
Khadijat Yekeen	Tiffani Hamilton-Howard	Shinok Jade Chung
Selica Blagrove	Desiree Armas	Daniel Gonzalez
Angelle Myers	Keslande Gabriel	Grizzly Matias
Andrew Voorhees	Iretijoba Remi Doris	Ashley Foster
Anthony St. Jean	Junyu Hou	Agna Martinez
Celina Watson	Manuela Soto-Restrpo	Chidinma Akponye
Regina Bruce	Bruce Morgan	Jamaica Evelyn
Raafat Faragalla	Rohanna Powell	Birane Thiao

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

(b) **NATIONAL JUNIOR HONOR SOCIETY ADVISOR- UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue School to appoint Mawiyah Reed as the National Junior Honor Society Advisor for the 2026-2027 school year. The total hours of the program are not to exceed 10 hours. Ms. Reed will be paid the contractual rate of $47.00 per hour, $470.00. The total cost is not to exceed $470.00, payable from account number 15-130-100-101-01-11.

Board Approved on Curriculum: May 20, 2026, Item 72, Page. 62

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

(c) **TECHNOLOGY & DRONE CLUB – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Emmanuel Fadahunsi to serve as the advisor for the Technology and Drone Club at Rita L. Owens STEAM Academy. Club activities will aim to stimulate students' curiosity and encourage students to engage in Science, Technology, Engineering, Arts and Math (STEAM) investigations. The club will meet 2 times a week, after school, starting September 2026 and ending in June 2027. The club advisor will be paid at the contractual rate of $47.00 per hour, not to exceed 60 hours. Total cost not to exceed $2,820.00, payable from account number 20-T17-100-100-12-30, subject to the availability of funds.

Board Approved on Curriculum: August 19, 2026, Item 102, Page 129

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

(d) **ADVISORY PROGRAM – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the implementation of the Advisory Program at Rita L. Owens STEAM Academy for the 2026–2027 school year. The Advisory Program is designed to provide targeted academic intervention and enrichment to strengthen scholars' achievement in English Language Arts, Mathematics, and Science. The program will provide scholars with additional instructional support through individualized and small-group instruction, reinforce essential academic skills, address learning gaps, and provide additional preparation for classroom and state assessments. The Advisory Program will operate four (4) days per week, beginning in October 2026 and ending in May 2027, for a maximum of thirty-six (36) weeks. Instructional support will be provided in English Language Arts, Mathematics, and Science, with each content area receiving up to two (2) hours of instructional support per week, for a maximum of six (6) instructional hours per week across all three content areas. A maximum of eleven (11) certified teachers may participate in the program throughout the school year. Teacher assignments will be determined on a weekly basis according to content area, program needs, and staff
availability and may vary from week to week. Participating teachers will be compensated only for the hours they are assigned to provide instructional support, at the Board-approved contractual rate of $47.00 per hour. The total cost of the program shall not exceed $10,152.00, payable from account number 20-TI7-100-100-12-30.

ELA Math Science

Agna Martinez, Wilswick Cassy, Gayatri Anike
Annalise Silivanch, Timothy Dawson, Angel Mihajlovski
Alexandra Tate, Nagy Shoukralla, Phillip Yip
Emmanuel Fadahunsi

Board Approved on Curriculum: August 19, 2026 Item 134 pg. 143

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
SEPTEMBER 16, 2026

(e) **NJGPA/SAT BOOTCAMP – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to Rita L. Owens STEAM Academy to hold an NJGPA/SAT Bootcamp for eleventh-grade scholars. The bootcamp will assist in preparing students for the mathematics section of both the NJGPA and SAT assessments. Scholars attending the bootcamp will review and reinforce Algebra 1, Geometry, and Algebra 2 concepts and skills, learn test-taking strategies, and practice previous test items. The Bootcamp will be held 2 times a week after school starting October 2026 and ending in May 2027 from 3:00 pm – 4:00 pm. One (1) math teacher, Nagy Shoukralla, will be paid $47.00 per hour, not to exceed 60 hours for a total of $2,820.00 paid from account number 20-TI7-100-100-12-30.

Board Approved on Curriculum: August 31, 2026, Item 106, Page 131

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

(f) AUXILIARY PERSONNEL FOR ATHLETIC EVENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Irvington Board of Education staff members to work athletic events as auxiliary personnel for September 1, 2026 to October 7, 2026 Staff will be paid per the board approved 2026-2027 rates for auxiliary athletic events from account number 15-402-100-100-00-12.

Amatur-Rashid, Amirah	Darius, Rozalu
Harte, Calvin	Dupont,Berthe
Johnson-Wilson, Patricia	Borrows, Hadiyah
Smith,Clevens	Edwards, Shellyta
Potts, Andrew	

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
SEPTEMBER 16, 2026

(g) **PER DIEM SPEECH LANGUAGE PATHOLOGIST FOR THE 2026-2027 SCHOOL YEAR – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Department of Special Services to hire Ms. Nazninbib Abdul-Rahim as a per diem Speech Language Therapist to provide speech services for Irvington students for the 2026-2027 school year. The speech pathologist will begin September 17, 2026 through June 30, 2026. To be paid at the rate of $150.00 per hour payable from account number 15-000-213-175-00-12, effective September 17, 2026.

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

(h) **POSITIVE BEHAVIOR SUPPORT IN SCHOOL IMPLEMENTATION COMMITTEE (PBSIS) – TEAM 2026-2027 – CHANCELLOR AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Chancellor Avenue School to conduct a Positive Behavior Support In School Implementation Committee during the 2026 - 2027 school year. Meetings will be held once a month from September 2026 to June 2027. The PBSIS team will consist of five certified staff members, to be paid at a contractual rate of $47.00 per hour, not to exceed $2,350.00 per school, to be paid from account number 20-TI7-200-100-03-30.

Joeline Garlo
Karina Herrera
Korko Johnson
Daryl Perkins
Magdale Pierre

Board Approved on Curriculum: June 24, 2026, Items 33, Page 76

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
SEPTEMBER 16, 2026

(i) **PRE-SERVICE AND INTERNSHIP PROGRAM: COLLEGE PLACEMENTS IN PARTNERSHIP WITH DISTRICT - PERSONNEL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the individual(s) identified below to participate in the following pre-service and internship program:

Intern Name	College/University	Placement Type	Dates/Duration	School Location	Cooperating Teacher/Staff
Zhane Robinson	Grand Canyon University	Student Teaching	September 18, 2026 – December 23, 2026	Madison Avenue Elementary School	K. Davis, Grade K

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

(j) **AFTERSCHOOL RESTORATIVE PROGRAM – UNIVERSITY MIDDLE SCHOOL (2026 – 2027 SCHOOL YEAR)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and, in alignment with the 2026 – 2027 Annual School Plan at University Middle School, granted permission to appoint Grizzly Matias and Markeece Preston as advisors for the Restorative Program. The program will be either before school from 7:25 a.m. to 8:25 a.m. or after school from 3:05 p.m. to 4:05 p.m. to support positive student behavior, relationship building, and social-emotional development, positive school climate, and staff training. Staff will be compensated at a rate of $36.00 per hour for up to 71 hours, with compensation per staff member not to exceed $3,337.00, and the total program cost not to exceed $6,674.00, to be paid from account number 20-SI7-200-100-10-30, pending the availability of funds.
Board Approved on Curriculum: June 24, 2026, Item 42, Page 81

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
SEPTEMBER 16, 2026

(k) **AFTER-SCHOOL ACADEMIC PROGRAMS – UNIVERSITY MIDDLE SCHOOL & ANNA B. SCOTT JUNIOR STEAM ACADEMY (2026–2027 SCHOOL YEAR)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and, in alignment with the 2026–2027 Annual School Plans, approved an After-School Academic Program for students in grades 6–8 at University Middle School and Anna B. Scott Junior STEAM Academy from October 5, 2026, through May 13, 2027. The program shall operate for up to two (2) days per week, one (1) hour per session. Seven (7) staff members (four (4) at University Middle School and three (3) at Anna B. Scott Junior STEAM Academy) shall be hired at a rate of $47.00 per hour for up to 54 hours each, at a total cost not to exceed $17,766.00, payable from account number 20-SI7-100-100-10-30. In addition, four (4) substitutes shall be approved as needed, at no additional cost to the district, to provide classroom coverage when a hired staff member is absent. A Lead Teacher shall also be hired from September 28, 2026, through May 13, 2027, for up to two (2) hours per week to oversee the program. The first week shall be used to establish program procedures and contact families of participating students. Remaining weeks shall be used to monitor attendance, maintain program data, prepare payroll documentation, and communicate with parents regarding student attendance and academic progress. The Lead Teacher shall be compensated at a rate of $47.00 per hour for up to 56 hours, at a total cost not to exceed $2,632.00, payable from account number 20-SI7-200-100-10-30.

Lead Teacher:
- Rozalu Darius

Teachers:
- Rosiris Mendoza
- Aleanbh Maniscalco
- Celeste Ragland-Duncan
- Shana Tulloch-Ward
- Patrick Ahiadzipe
- Julie Moultrie
- Lello Scotto Di Clemente

Substitutes:
- Belinda Cadet, Nadirah McCray, Frances Singletary, Alecia Harrison, & Darnell Prince

Board approved on Curriculum: August 19, 2026, Item 79, Page 119

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
SEPTEMBER 16, 2026

(l) **ATTENDANCE SATURDAY SUPPORT PROGRAM – UNIVERSITY MIDDLE SCHOOL & ANNA B. SCOTT JUNIOR STEAM ACADEMY (2026–2027 SCHOOL YEAR)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and in alignment with the 2026–2027 Annual School Plan at University Middle School/Anna B. Scott Junior STEAM Academy, granted permission for two (2) staff members, one (1) from each school, to be hired to oversee the Attendance Saturday Support Program from October 3, 2026, through June 5, 2027, on Saturdays from 9:00 a.m. to 12:00 p.m. Two (2) staff members and one (1) substitute will be paid at the contractual rate, not to exceed $47.00 per hour, (Deans $36.00 per hour) for up to 93 hours, totaling up to $4,371.00 each. The total program cost shall not exceed $8,742.00, payable from account number 20-SI7-200-100-10-30. There is no additional cost for substitute teachers, as they will be paid out of account number 20-SI7-200-100-10-30 in the absence of the teacher hired for the program. One guard and one custodian will also be needed for the program, pending the availability of funds.

Staff:
- Grizzly Matias
- Jes'Cia Patterson

Substitutes:
- Markeece Preston

Board Approved on Curriculum: August 19, 2026, Items 88, Page 122

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
SEPTEMBER 16, 2026

(m) **SATURDAY SCHOOL – UNIVERSITY MIDDLE SCHOOL & ANNA B. SCOTT JUNIOR STEAM ACADEMY (2026–2027 SCHOOL YEAR)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and in alignment with the 2026–2027 Annual School Plan at University Middle School and Anna B. Scott Junior STEAM Academy, to implement a Saturday School Academy from September 26, 2026, through May 1, 2027. The program will operate every Saturday (excluding Saturdays when there is no school on the preceding Friday) from 9:00 a.m. to 12:30 p.m. Six (6) teachers will be paid at the contractual rate not to exceed $47.00 (Deans will be compensated at $36.00 per hour) per hour for up to 91.5 hours, totaling up to $4,300.50 each, payable from account number 20-SI7-100- 100-10-30. One (1) lead teacher will be paid at the contractual rate of $47.00 per hour for up to 91.5 hours, totaling up to $4,300.50, payable from account number 20-SI7-200-100-10-30. The total cost of the program shall not exceed $30,103.50, with $25,803.00 allocated from account number 20-SI7-100-100-10-30 and $4,300.50 allocated from account number 20-SI7-200-100-10-30. Three (3) substitutes will also be hired at no additional cost, as they will be paid from account number 20-SI7-100-100-10-30 only in the absence of a teacher assigned to the program. One (1) security guard and one (1) custodian will also be needed for the program, pending the availability of funds.

Lead Teacher:
- Helen Maurice

Teachers:
- Maria Dias
- Virgeline Maxius
- Maniolta Delouis
- Belinda Cadet
- Darnell Prince

Substitutes:
- Nadirah McCray, Frances Singletary, Aleicia Harrison, Lello Scotto Di Clemente, Grizzly Matias, Rosiris Mendoza, & Julie Moultrie

Board Approved on Curriculum: August 19, 2026, Items 87, Page 122

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
SEPTEMBER 16, 2026

(n) FRIDAY NIGHT LIGHTS – UNIVERSITY MIDDLE SCHOOL & ANNA B. SCOTT JUNIOR STEAM ACADEMY (2026 – 2027 SCHOOL YEAR)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and in alignment with the 2026 – 2027 Annual School Plan at University Middle School, granted permission for University Middle School to be utilized by students, community members, local organizations, and faculty/staff from 4:30 p.m. – 7:30 p.m. on the first Friday school is in session of this academic year, beginning in October, for various events, clubs, workshops, and activities. Two (2) employees, one (1) from each school, and two (2) substitutes to be paid at the contractual rate of up to $47.00 per hour (Dean will be compensated at $36.00 per hour) for 3 hours at each event, for a total amount not to exceed $1,269.00 per person and $2,538.00 total, payable from account number 20-SI7-200-100-10-30, pending the availability of funds.

Staff:
- Melanie Davis
- Priscila Aguilar

Substitutes:
- Alegna Macias & Grizzly Matias

Board Approved on Curriculum: June 24, 2026, Item 37, Page 78

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
SEPTEMBER 16, 2026

(o) **POSITIVE BEHAVIOR SUPPORT IN SCHOOL IMPLEMENTATION COMMITTEE (PBSIS) – ANNA B. SCOTT JUNIOR STEAM ACADEMY & UNIVERSITY MIDDLE SCHOOL (2026 –2027 SCHOOL YEAR)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School and Anna B. Scott Junior STEAM Academy to have a Positive Behavior Support In School (PBSIS) Implementation Committee at each school that will meet an additional time a month during the 2026 – 2027 school year. Meetings will be held twice a month from September 2026 through June 2027. The committee will consist of three (3) certified staff members from each school, six (6) staff members in total, each to be compensated at the contractual rate of $47.00 (Deans will be compensated at $36.00 per hour) for up to two (2) hours a month, not to exceed $940.00 per person (20 hours each), for a total cost not to exceed $5,640.00. Funds will be paid from account number 20-SI7-200-100-10-30, pending the availability of funds.

Staff:

- Grizzly Matias (ABSJSA)
- Christine Pfeiffer (ABSJSA)
- Melanie Davis (ABSJSA)
- Julie Moultrie (UMS)
- Frances Singletary (UMS)
- Alexandra Christ (UMS)

Board Approved on Curriculum: June 24, 2026, Items 33, Page 76

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

(p) **ATTENDANCE IMPROVEMENT TEAM - ANNA B. SCOTT JUNIOR STEAM**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Anna B. Scott Junior STEAM Academy to have an Attendance Improvement Team that meets twice monthly from 9:15 A.M. to 10:00 A.M. during the 2026-2027 school year. Team members shall include Michael Bussacco, Lorrie Meade, Rozalu Darius, Alegna Macias, and Germaine Babbs. The purpose of the team is to monitor attendance trends, identify and support students at risk of chronic absenteeism, strengthen family engagement, and implement interventions that maintain a positive school climate and culture. These efforts support the district's goal of sustaining school avoidance rates below the New Jersey state average. There is no cost to the district.

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
SEPTEMBER 16, 2026

(q) **STUDENT CLUBS – UNIVERSITY MIDDLE SCHOOL & ANNA B. SCOTT JUNIOR STEAM ACADEMY (2026–2027 SCHOOL YEAR)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and, in alignment with the 2026–2027 Annual School Plan at University Middle School, granted permission for staff, at both schools, to serve as advisors for student clubs for both schools, University Middle School and Anna B. Scott Junior STEAM Academy, unless stated otherwise in the clubs below, for the 2026–2027 school year, running from September 17, 2026, to June 11, 2027, before or after contractual hours, including Saturdays. Staff will be compensated at the contractual rate, up to $47.00 per hour, and for track, up to $57.00 per hour. Substitutes for all clubs will be hired at no additional cost. The total cost of all student club programs will not exceed $42,659.00, pending the availability of funds, and will be paid from account number 20-TI7- 200-100-10-30, as outlined below:

- Afternoon Sports: Alegna Macias, up to 160 hours. Total cost not to exceed $7,520.00
- Beautification: Melanie Davis, up to 37 hours. Total cost not to exceed $1,739.00
- Boys II Men: Patrick Ahiadzipe, up to 36 hours. Total cost not to exceed $1,692.00
- Dance/Yoga: Maniolta Delouis, up to 36 hours. Total cost not to exceed $1,692.00
- Visual & Media: Jes'Cia Patterson, up to 40 hours. Total cost not to exceed $1,880.00
- Morning Sports: Jenna Weiss, up to 160 hours. Total cost not to exceed $7,520.00
- Music Club: Christopher Zak, up to 40 hours. Total cost not to exceed $1,880.00
- STEAM/LEGOS/Robotics: Terry Johnson and Jessica Hinds, up to 40 hours each. Total cost not to exceed $3,760.00
- Student Activities & Yearbook Club (Grades 6–8) advisor: Afia Mathlib and Christine Pfeiffer, one from each school, up to 50 hours each. Total cost not to exceed $4,700.00
- Theater & Costume Design Club: Frances Singletary and Darnell Prince, up to 36 hours each. Total cost not to exceed $3,384.00
- Track Club: Michael Bussacco, up to 50 hours each. Total cost not to exceed $2,850.00
- Young Ladies: Rozalu Darius, up to 36 hours. Total cost not to exceed $1,692.00.
- Soccer Club: Lello Scotto Di Clemente. 1 advisor, up to 50 hours; total cost not to exceed $2,350.00
- Substitutes for all clubs: Tydell Blackwell, Christine Pfeiffer, Paul Tortorella, Darnell Prince, Jenna Weiss, Nesly Dorcely, & Melanie Davis.

Board Approved on Curriculum: August 19, 2026, Item 89, Page 123

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
SEPTEMBER 16, 2026

(r) **JERSEYSTEM AFTER-SCHOOL STEM PROGRAM - ANNA B. SCOTT JUNIOR STEAM ACADEMY & UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepteds the recommendation of the Superintendent of Schools and approved Anna B. Scott Junior STEAM Academy to hire the staff members listed below to participate in the JERSEYSTEM After-School Program from October 1, 2026, through December 3, 2026, with eight sessions held once per week from 3:30 p.m. to 5:30 p.m. at Anna B. Scott Junior STEAM Academy. The program will provide students with hands-on STEM learning opportunities through a Chemistry Club, Coding and Robotics Club, and Makers/3D Printing Club, with each club serving a minimum of twelve (12) and a maximum of fifteen (15) students. Activities will be facilitated by NJIT students, who will provide all necessary materials and equipment, including a 3D printer for the Makers Club, at no cost to the district. The three (3) staff members serving as Club Advisors will supervise the program and receive a $400.00 stipend per club funded by JERSEYSTEM Pro-Bono Citizen Educators, with $200.00 paid at the start of the program and the remaining $200.00 paid upon successful completion. One security guard will be assigned at Anna B. Scott Junior STEAM Academy from 3:30 p.m. to 5:30 p.m. for each session. Participating students will receive snacks during each session and a pizza celebration on the final day of the program; Mr. Bussacco or his designee shall purchase these items and submit receipts to JERSEYSTEM, Pro-Bono Citizen Educators, for reimbursement. All costs associated with the program, including materials, student snacks, the end-of-program pizza celebration, Club Advisor stipends, and NJIT student facilitators, shall be funded by JERSEYSTEM, Pro-Bono Citizen Educators, resulting in no cost to the Irvington Board of Education, except for approved security coverage.

Club Advisors: Germaine Babbs, Erika King, and Toi Womack

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
SEPTEMBER 16, 2026

(s) **2026-2027 ANNUAL SCHOOL PLAN-MADISON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Madison Elementary School to appoint Marquiessa Lewis, Laura McNulty and Lakisha Gunn to work on the Annual School Plan from September 2026 to June 2027. The total hours of the program are not to exceed 10 hours. The teachers will be paid the contractual rate of $47.00 per hour for a total of $470.00 per person. The total cost is not to exceed $1,410.00 payable from account number 20-2A6-200-100-00-30.

Board Approved on Curriculum: May 20, 2026, Page 61, Item 70

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

(t) **MADISON AVENUE ELEMENTARY SCHOOL- STUDENT COUNCIL ADVISORS 2026-2027**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Madison Avenue Elementary School to appoint Lidia Strum and Ayesha Davis (alternate) as the Student Council Advisor for the 2026-2027 school year. The total hours of the program are not to exceed 10 hours. The advisor will be paid the contractual rate of $47.00 per hour. The total cost is not to exceed $470.00 payable from account number 15-120-100-01-01-07.

Board approved on Curriculum: May 20, 2026, Page 61, Item 71

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
SEPTEMBER 16, 2026

(u) **MADISON AVENUE ELEMENTARY SCHOOL- NATIONAL HONOR SOCIETY ADVISOR 2026-2027**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Madison Avenue Elementary School to appoint Yolette Pompilus and Ayesha Davis(alternate) to serve as an Honor Society Advisor for the 2026-2027 school year. The total hours of the program are not to exceed 10 hours. The advisor will be paid the contractual rate of $47.00 per hour. The total cost is not to exceed $470.00 payable from account number 15-120-100-101-01-07

Board Approved on Curriculum: May 20, 2026, Page 62, Item 72

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

(v) MADISON AVENUE ELEMENTARY SCHOOLS- (ScIP) TEACHERS 2026-2027

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Madison Avenue Elementary School to appoint Marquiessa Lewis and Dr. Daniel Clarke (Alternate) to serve on the ScIP Panel for the 2026-2027 school year. The total hours of the program are not to exceed 10 hours. The advisors will be paid the contractual rate of $47.00 per hour. The total cost is not to exceed $470.00 Payable from account number 15-120-100-101-01-07

Board Approved on Curriculum: May 20, 2026, Page 62, Item 73

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

(w) **POSITIVE BEHAVIOR SUPPORT IN SCHOOL IMPLEMENTATION COMMITTEE (PBSIS) – TEAM 2026-2027- MADISON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Madison Elementary School to conduct a Positive Behavior Support In School Implementation Committee (PBSIS) during the 2026 - 2027 school year. Meetings will be held once a month from September 2026 to June 2027. The PBSIS team will consist of Ayesha Davis, Lakisha Gunn, Dania Martinez, and two others to TBA to be paid at a contractual rate of $47.00 per hour, not to exceed $470.00 per person for a total not to exceed $2,350.00 payable from account number 20-TI7-200-100-07-30.

Board Approved on Curriculum: May 20, 2026, Page 63, Item 74

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
SEPTEMBER 16, 2026

9. FOR THE RECORD

(a) Item 3, letter c, d, e, and f, pages 10-12 the correct pay rate should read $15.92 per hour.

(b) Item 12, Letter f, Page 51 Board approved August 19, 2026 entitled "STUDENT CLUBS" – University Middle School and Anna B. Scott Junior STEAM Academy should be amended to reflect account 20-TI7-100-100-10-30 and a total cost not to exceed $42,686.00.

(c) Item 12, Letter a, Page 49, Board approved August 19, 2026 entitled "ANNUAL SCHOOL PLAN" – Union Avenue Middle School should be amended to reflect account 20-2A7-200-100-00-30.

(d) Item 12, Letter i, Page 53, Board approved August 19, 2026 entitled "ANNUAL SCHOOL PLAN" – University Middle School and Anna B. Scott Junior STEAM Academy should be amended to reflect account 20-2A7-200-100-00-30.

(e) Item 11, letter e, page 46, Board Approved on August 19, 2026 "2026-2027 Early and Evening Registration Grove Street School correct date should read September 4, 2026, from 4:00pm to 8:00pm.

(f) Item 5, Letter q, page 17, Board Approved August 19, 2026 - Appointments, Danielle Dorilus, account number should read 20-EC7-200-104-03-37.

(g) Item 10, letter k, page 40, Board approved August 19, 2026, Student Trustee Secretary pay rate per hour should read $15.92 per hour.

(h) Item 1, letter p, page 5, board approved, August 19, 2026, leave should read Justine Rawlings, Paid Family Medical Leave of Absence, effective August 18, 2026 through October 14, 2026. Using 24 Personal Illness Days and 16 Vacation Days. Paid Status from August 18, 2026 through October 14, 2026 Status to change to unpaid once available days are exhausted. Health Benefits will be paid by the employee upon unpaid status initiation. University Middle - Assistant Principal.

(i) Item 1, letter d, page 1, Board Approved, August 19, 2026, Berthe Dupont Paid Family Medical Leave of Absence effective July 22, 2026 through August 10, 2026. Using 5 Personal Illness Days, 6 Vacation Days and 3 Accrued Vacation Days. Not to exceed 60 Days. Status to change to unpaid once available days are exhausted. Health Benefits will be paid by the employee upon unpaid status initiation. Irvington High School- Secretary.

PERSONNEL
SEPTEMBER 16, 2026

(j) Item 5 letter u, page 15, Board Approved August 19, 2026- Appointments-Brooke Coelho's start date should read August 3rd, 2026.

(k) Item 5, letter (h), page 14, Board Approved June 24, 2026-Appointments-Shantisha Hynes, should read ELA Inclusion Teacher.

(l) Item 5, letter (f), page 15, Board Approved August 19, 2026-Appointments-Celina Watson, should read Rita L. Owens STEAM Academy.

CURRICULUM
SEPTEMBER 16, 2026

10. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and approved placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the **2026-2027** school year. Effective as of September 1, 2026:

PUBLIC

P26-041	Grade:	4th	Kean University A. Harry Moore School Tuition: $ 95,988.00 AUT– New Placement Effective: 09/08/2026

NON-PUBLIC

NP26-098	Grade:	1st	Academy 360-Lower-Spectrum 360 *(Formerly Children's Institute)* Tuition: $ 98,411.00 1:1 Aide: $ 47,580.00 AUT– New Placement Effective: 09/04/2026
NP26-099	Grade:	10th	FEDCAP School Tuition: $ 86,580.00 MD– New Placement Effective: 09/08/2026

TOTAL TUITION AMOUNT OF NEW PLACEMENTS – **$ 328,559.00**

CURRICULUM
SEPTEMBER 16, 2026

DISCONTINUED PLACEMENTS:

PUBLIC

P26-032	Grade:	5th	Morris-Union Jointure Commission Developmental Learning Center-NP Tuition: $ 111,262.00 Discontinued Placement: 08/07/2026

NON-PUBLIC

NP26-053	Grade:	3rd	Mt. Carmel Guild Academy Tuition: $ 58,500.00 1:1 Aide P/T: $ 16,200.00 Discontinued Placement: 08/25/2026
NP26-088	Grade:	9th	Westbridge Academy Tuition: $ 97,991.00 Discontinued Placement: 06/25/2026

TOTAL TUITION AMOUNT OF DISCONTINUED PLACEMENTS – **$ 283,953.00**

CURRICULUM
SEPTEMBER 16, 2026

CLASSIFICATION DEFINITIONS

1. "Auditory impairment" means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c)1i or ii below. An audiological evaluation by a specialist qualified in the field of audiology and a speech and language evaluation by a certified speech-language specialist are required.

i. "Deafness" – The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification**,** and the student's educational performance is adversely affected.
ii. "Hearing impairment" – An impairment in hearing, whether permanent or fluctuating, that adversely affects the student's educational performance.

2. "Autism" means a pervasive developmental disability that significantly impacts verbal and nonverbal communication and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experiences, and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to an emotional regulation impairment as defined in (c)5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.

3. "Intellectual disability" means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. "Mild intellectual disability" means a level of cognitive development and adaptive behavior in home, school, and community settings that are mildly below age expectations with respect to all of the following:

(1) The quality and rate of learning;

(2) The use of symbols for the interpretation of information and the solution of problems; and

(3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. "Moderate intellectual disability" means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

(1) The ability to use symbols in the solution of problems of low complexity;

(2) The ability to function socially without direct and close supervision in home, school**,** and community settings; and

(3) Performance on an individually administered test of intelligence that falls three standard deviations or more below the mean.

iii. "Severe intellectual disability" means a level of functioning severely below age expectations whereby, on a consistent basis, the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

4. "Communication impairment" means a language disorder in the areas of morphology, syntax, semantics, and/or pragmatics/discourse that adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized language tests, where such tests are appropriate, one of which shall be a comprehensive test of both receptive and expressive language. When the area of suspected disability is language, assessment by a certified speech language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c)4 above, but requires instruction by a speech-language specialist only, the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice, or fluency, the student shall be evaluated pursuant to N.J.A.C. 6A:14-3.4(g) and, if eligible, classified as eligible for speech-language services pursuant to N.J.A.C. 6A:14-3.6(a).

5. "Emotional regulation impairment" means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

i. An inability to learn that cannot be explained by intellectual, sensory, or health factors;

ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;

iii. Inappropriate types of behaviors or feelings under normal circumstances;

iv. A general pervasive mood of unhappiness or depression; or

v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. "Multiple disabilities" means the presence of two or more disabling conditions, the combination of which causes such severe educational needs that they cannot be accommodated in a program designed solely to address one of the impairments. Multiple disabilities include intellectual disability-blindness and intellectual disability-orthopedic impairment. The existence of two disabling conditions alone shall not serve as a basis for a classification of multiple disabilities. Eligibility for speech-language services as defined in this section shall not be one of the disabling conditions for classification based on the definition

of "multiple disabilities." Multiple disabilities does not include deaf-blindness.

7. "Deaf/blindness" means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that they cannot be accommodated in special education programs solely for students with deafness or students with blindness.

8. "Orthopedic impairment" means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes malformation, malfunction, or loss of bones, muscle, or tissue. A medical assessment documenting the orthopedic condition is required.

9. "Other health impairment" means a disability characterized by having limited strength, vitality, or alertness, including a heightened alertness with respect to the educational environment, due to chronic or acute health problems, such as attention deficit hyperactivity disorder, a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes, or any other medical condition, such as Tourette Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.

10. "Preschool child with a disability" means a child between the ages of three and five who either: i. Is experiencing developmental delay, as measured by appropriate diagnostic instruments and procedures, in one or more of the areas in (c)10i (1) through (5) below, and requires special education and related services. As measured by a standardized assessment or criterion-referenced measure to determine eligibility, a developmental delay shall mean a 33 percent delay in one developmental area, or a 25 percent delay in two or more developmental areas.

(1) Physical, including gross motor, fine motor, and sensory (vision and hearing);

(2) Intellectual;

(3) Communication;

(4) Social and emotional; and

(5) Adaptive; or

ii. Has an identified disabling condition, including vision or hearing, that adversely affects learning or development and who requires special education and related services.

11. "Social maladjustment" means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to an emotional regulation impairment as defined in (c)5 above.

12. "Specific learning disability" means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations, including conditions, such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.

i. A specific learning disability can be determined when a severe discrepancy is found between the student's current achievement and intellectual ability in one or more of the following areas:

(1) Basic reading skills;

(2) Reading comprehension;

(3) Oral expression;

(4) Listening comprehension;

(5) Mathematical calculation;

(6) Mathematical problem solving;

(7) Written expression; and

(8) Reading fluency.

ii. A specific learning disability may also be determined by utilizing a response to scientifically based interventions methodology as described in N.J.A.C. 6A:14-3.4(h)6.

iii. The term “severe discrepancy” does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general intellectual deficits, emotional regulation impairment, or environmental, cultural, or economic disadvantage.

iv. If the district board of education utilizes the severe discrepancy methodology, the district board of education shall adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

13. "Traumatic brain injury" means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognition; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual, and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

14. “Visual impairment” means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the New Jersey Commission for the Blind and Visually

11. GENERAL EDUCATION (ALTERNATIVE) PLACEMENTS 2026-2027 SY

A. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION – ESSEX CAMPUS ACADEMY ALTERNATIVE SCHOOL – GENERAL EDUCATION

RESOLVED**,** that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of one (1) full time general education student to attend Essex Campus Academy Alternative School, located at Grove Street Elementary School, 602 Grove Street, Irvington, New Jersey, 07111, for the 2026-2027 school year, student(s) placed by the Superintendent of Schools, at the tuition cost of $36,730.40 per student, total cost not to exceed $36,730.40 to be paid from account number 11-000-100-561-00-25.

Student's Name	Grade	Start Date – End Date	Tuition Cost
B.J. Irvington High School	11th	09/02/2026 – 06/30/2027	$36,730.40
		Total Tuition:	$36,730.40

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

12. RELOCATION OF SPECIAL EDUCATION PROGRAM IN-DISTRICT FOR THE 2026-2027 SCHOOL YEAR - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the relocation/closing of the Elementary Special Class for students with Learning or Language Disability (grade 3) at Grove Street Elementary School and opening of the Elementary Special Class for students with Learning or Language Disability for students (grade 3) at University Elementary School for the 2026-2027 school year due to the increased number of identified students per their Individualized Education Program (IEP) in the program.

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

13. RELOCATION OF SPECIAL EDUCATION PROGRAM IN-DISTRICT FOR THE 2026-2027 SCHOOL YEAR - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the relocation/closing of the Elementary Special Class for students with Learning or Language Disability (grades 3 – 4) at Grove Street Elementary School and opening of the Elementary Special Class for students with Learning or Language Disability (grades 3 – 4) for students at University Elementary School for the 2026-2027 school year due to the increased number of identified students per their Individualized Education Program (IEP) in the program.

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

14. RELOCATION OF SPECIAL EDUCATION PROGRAM IN-DISTRICT FOR THE 2026-2027 SCHOOL YEAR - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the relocation/closing of the Elementary Special Class for students with Learning or Language Disability (grade 4) at Grove Street Elementary School and opening of the Elementary Special Class for students with Learning or Language Disability (grade 4) for students at University Elementary School for the 2026-2027 school year due to the increased number of identified students per their Individualized Education Program (IEP) in the program.

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

15. RELOCATION OF SPECIAL EDUCATION PROGRAM IN-DISTRICT FOR THE 2026-2027 SCHOOL YEAR - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the relocation/closing of the Elementary Special Class for students with Learning or Language Disability (grades 4 – 5) at Grove Street Elementary School and opening of the Elementary Special Class for students with Learning or Language Disability (grades 4 – 5) for students at University Elementary School for the 2026-2027 school year due to the increased number of identified students per their Individualized Education Program (IEP) in the program.

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

16. RELOCATION OF SPECIAL EDUCATION PROGRAM IN-DISTRICT FOR THE 2026-2027 SCHOOL YEAR - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the relocation/closing of the Elementary Special Class for students with Learning or Language Disability (grade 5) at Grove Street Elementary School and opening of the Elementary Special Class for students with Learning or Language Disability (grade 5) for students at University Elementary School for the 2026-2027 school year due to the increased number of identified students per their Individualized Education Program (IEP) in the program.

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

17. RELOCATION OF SPECIAL EDUCATION PROGRAM IN-DISTRICT FOR THE 2026-2027 SCHOOL YEAR - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the relocation/closing of the Elementary Special Class for students in Inclusion Program (ELA) at Grove Street Elementary School and opening of the Elementary Special Class for students in the Inclusion Program (ELA) for students at University Elementary School for the 2026-2027 school year due to the increased number of identified students per their Individualized Education Program (IEP) in the program.

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

18. RELOCATION OF SPECIAL EDUCATION PROGRAM IN-DISTRICT FOR THE 2026-2027 SCHOOL YEAR - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the relocation/closing of the Elementary Special Class for students in Inclusion Program (MATH) (grades PK – 5) at Grove Street Elementary School and opening of the Elementary Special Class for students in the Inclusion Program (MATH) for students (grades PK-5) at University Elementary School for the 2026-2027 school year due to the increased number of identified students per their Individualized Education Program (IEP) in the program.

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

19. RELOCATION OF SPECIAL EDUCATION PROGRAM IN-DISTRICT FOR THE 2026-2027 SCHOOL YEAR - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the relocation/closing of the Preschool Special Class for students with Preschool Disabilities (PK3/PK 4) at Berkeley Terrace Elementary School and opening of the Preschool Special Class for students with Preschool Disabilities (PK3/PK4) at University Elementary School for the 2026-2027 school year due to the increased number of identified students per their Individualized Education Program (IEP) in the program.

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

20. CLOSING/OPENING OF SPECIAL EDUCATION PROGRAM IN-DISTRICT FOR THE 2026 -2027 SCHOOL YEAR - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the closing of the Multiple Disabilities Special Class for students with disabilities at Berkeley Terrace Elementary School (grade 1) and opening of the Learning or Language Disabilities Special Program
students with Disabilities (grade 1) at Berkeley Terrace Elementary School for the 2026-2027 school year due to the increased number of identified students per their Individualized Education Program (IEP) in the program.

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

21. OPENING OF NEW SPECIAL EDUCATION PROGRAM IN-DISTRICT FOR THE 2026-2027 SCHOOL YEAR - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the opening of a new Elementary Special Class Program for students with Autism (grades 2-3) at Thurgood Marshall Elementary School, in-district, to address the increased number of identified students as per their Individualized Education Programs (IEP).

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

22. ASSESSMENT HANDBOOK FOR 2026-2027 – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Assessment Handbook for 2026-2027 school year. The purpose of the Assessment Handbook is to provide guidance and resources for the Irvington Public Schools assessment process and procedures. This handbook also includes the assessment timelines and calendars for local and state assessments.

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

23. UNIFORM GRADING PROFILE FOR THE 2026- 2027 SCHOOL YEAR – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Uniform Grading Profile (UGP) for the 2026-2027 school year. The Uniform Grading Profile will be used to ensure that students are mastering the contents that are being taught during the school year.

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

24. STUDENT CODE OF CONDUCT FOR 2026-2027 - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the 2026-2027 Irvington Public Schools' Student Code of Conduct. The Student Code of Conduct is aligned to the State guidelines and District policies and procedures.

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

25. HIB, ANTI-BULLYING PROFESSIONAL DEVELOPMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Karen Fennell, Inspo Consulting to provide the mandatory Anti-Bullying Professional Development on Harassment, Intimidation and Bullying Compliance, Anti-Bullying Coordinator Administrative Compliance and Program Development on Tuesday, October 6, 2026, 1:45 pm - 4:00 pm. Total cost will not exceed $2,500.00 payable from account number 20-2A7-200-300-00-30.

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

26. 4TH ANNUAL HISPANIC HERITAGE CELEBRATION – RITAL L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Rita L. Owens STEAM Academy to host the school's 4th Annual Hispanic Heritage Celebration. The event will feature at least two interactive displays, allowing guests to engage in hands-on learning. Students will curate and display scholars' art and artifacts from various Hispanic countries. Various foods from different countries (such as empanadas, quesadillas, pupusas, etc.) will be offered. The 4th Annual Hispanic Heritage Celebration will take place on Thursday, October 15, 2026, from 4:00 PM to 6:00 PM. There is no cost to the District.

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

27. ASSEMBLY PROGRAM "PUERTO RICAN FOLKLORIC MUSIC; LA BOMBA Y LA PLENA" - UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to Young Audiences Arts for Learning, PO Box 3175, Princeton, NJ 08540, to conduct two (2) assembly programs at Union Avenue Middle School on Tuesday, October 13, 2026 at 9:00 - 9:45 a.m. and 10:00 - 10:45 a.m. This bilingual presentation combines storytelling, music, visual arts, and audience participation, teaching about Spanish music and dancing. The cost of two assemblies is $3,390.00 + $95.00 for travel, total amount not to exceed $3,485.00 to be paid from account number 15-190-100-500-00-11.

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

28. BEAT THE BELL ATTENDANCE CHALLENGE BREAKFAST - UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to host a monthly "Beat the Bell Homeroom Attendance Challenge" breakfast once a month beginning October 2026 through June 2027, from 7:30 am to 8:25 a.m. Breakfast will be provided by Whitson's (Irvington Cafeteria) paid for by funds from the student activities account. There is no cost to the district.

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

29. MAGNETIC READING PROGRAM K-2 CURRICULUM ASSOCIATES - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of Magnetic Reading program from Curriculum Associates,153 Rangeway Road, North Billerica, MA 01862-2013. The Magnetic Reading program is a K-2 foundational skill-reading program that provides systemic instructions to improve students' foundational skills to reading fluency. The program will be utilized in grade K-2 district-wide. The total amount for the program is not to exceed $91,625.80, payable from 20-2A6-200-300-00-30.

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

30. LEARNING.COM 2026-2027 – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the contract of Learning.com, 1620 SW Taylor, Suite 100 Portland, Oregon 97205, to provide building-wide licenses for grades K-12 for a digital literacy curriculum that will support testing and promote technology literacy for the 2026-2027 school year. Total cost not to exceed $62,086.10, payable from account number 20-2A6-200-300-00-30.

Second quote: Bluum USA, Inc.

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

31. SAFETY PATROL CLUB - CHANCELLOR AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to conduct Safety Patrol Club at Chancellor Avenue Elementary School. Our Safety Patrol Club empowers our 3rd - 5th graders to serve as student leaders and role models for the school. They are visual reminders to their peers on how to be safe both in and out of school. This program will run from October 2026 - June 2027 by an advisor for a total of 36 hours at the contractual rate of $47.00 per hour, for a total amount not to exceed $1,692.00 payable from account 20-TI7-100-100-00-03.

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

32. STEAM CLUB - CHANCELLOR AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Chancellor Avenue Elementary School to implement a STEAM Club for the 2026-2027. The STEAM Club will promote and foster positive character and social development while supporting achievement. This Club will support a positive school climate reflective of the District's Focus Relationship Initiative. The STEAM Club will be for scholars in grades 3-5 and will run from October 2026 through June 2027 by an advisor for a total of 24 hours at the contractual rate of $47.00 per hour, for a total amount not to exceed $1,128.00. To be paid from account number 20-TI7-100-100-00-03.

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

33. READING CLUB - CHANCELLOR AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Chancellor Avenue Elementary School to implement a Reading Club for the 2026-2027 school year. The Reading Club will afford scholars with the opportunity to new vocabulary in an engaging and exciting way. The club will be for scholars in grades 3-5 and will run from October 2026 through June 2027 by an advisor for a total of 24 hours at the contractual rate of $47.00 per hour, for a total amount not to exceed $1,128.00. To be paid from account number 20-TI7-100-100-00-03.

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

34. DUAL ENROLLMENT COURSES AT IRVINGTON HIGH SCHOOL FOR THE 2026- 202 7 SCHOOL YEAR – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the implementation of the Dual Enrollment college courses at Irvington High School for the 2026 – 2027 school year. These courses listed below will be offered through the Dual Enrollment Program and students enrolled will receive three (3) or four (4) college credits for every course completed during the school year. The college involved in this program is Essex County College (ECC). The courses to be offered are:

MATH 101
ENG 101

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

35. STUDENT PHOTOS (9-12) - IRVINGTON HIGH SCHOOL 2026 - 2027 SCHOOL YEAR

RESOLUTION, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve Schoolcraft Studios to conduct school wide and class photos of Irvington High School students, faculty and staff. Located at 2 Wilson Drive - Sparta, NJ 07871 Program Dates: Grades 9th - 11th: 9/18/2026; seniors: 11/11/2026, 11/12/2026, and 11/13/2026. At no cost to the district.

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

36. NJGPA/SAT BOOTCAMP – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to hold a NJGPA/SAT Bootcamp for eleventh grade scholars. The boot camp will assist in preparing students for the mathematics section of both the NJGPA and SAT assessments. Scholars attending the bootcamp will review and reinforce Algebra 1, Geometry and Algebra 2 concepts and skills, learn test taking strategies, and practice previous test items. The Bootcamp will be held 2 times a week after school starting October 2026 and ending in May 2027 from 3:00 pm – 4:00 pm. One (1) math teacher will be paid $47.00 per hour, not to exceed 60 hours for a total of $2,820.00 paid from account number 20-TI7-200-100-12-30.

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

37. HONOR ROLL CELEBRATIONS – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to host Honor Roll Celebrations during the 2026–2027 school year to recognize and celebrate scholars who have demonstrated academic excellence, commitment to their studies, and outstanding achievement. These celebrations will provide an opportunity to acknowledge scholars' accomplishments, encourage continued academic success, and promote a culture of excellence within the school community. Honor Roll Celebrations will be held on November 24, 2026; February 11, 2027, and April 22, 2027, from 3:00 p.m. – 4:00 p.m. Light refreshments will be provided by Whitson’s Catering Services. The cost of light refreshments shall not exceed $1,000.00 per event, with the total cost for all events not to exceed $3,000.00 from account number 15-000-240-500-20-12.

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

38. HOUGHTON MIFFLIN HARCOURT RESOURCES - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education, accepted the recommendation of the Superintendent of Schools and approved the purchase of additional Houghton Mifflin Harcourt Social Studies Resources for Grades 9-12 at Rita Owens STEAM Academy for AP Modern World History for the 2026-2027 school year. Total cost for all resources is not to exceed $2,259.03, payable from account number 11-190-100-500-00-15.

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

39. YOUNG AUDIENCES ART FOR LEARNING – MADISON AVENUE ELEMENTARY SCHOOL SY 2026 – 2027

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Madison Avenue Elementary School to host an assembly program in recognition of Hispanic Heritage Month. The assembly will be provided by Young Audience Arts for learning: Vamos a Jagar. The student will have this interactive program, it invites students to sing, move, listen, and participate actively. Through original songs and global influences, students explore rhythm, melody, language, and create expression while building confidence and community. The program supports social-emotional learning, cultural awareness, and creative engagement. This assembly will be held on October 9, 2026 with two shows at 9:00am and 10:00am in the gymnasium. These assemblies will be at a cost not to exceed $1800 payable from account 15-190-100-500-00-07.
ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

40. PURCHASE OF I-READY DIAGNOSTIC AND PERSONALIZED INSTRUCTION PROGRAM FOR THE 2026-2027 SCHOOL YEAR, PROVIDED BY CURRICULUM ASSOCIATES – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of the I-Ready Diagnostic and Personalized Instruction program for the 2026-2027 school year, provided by Curriculum Associates. The program also includes the Teacher Toolbox for Reading and Math for Grades PK-5 students, by school, and Professional Development (PK-12) for the district (see the following breakdown). The total cost of the purchase will not exceed $229,185.00, payable from account numbers 20-TI7-100-500-00-30 and 20-TF7-100-500-00-30. Berkeley Terrace $25,747.00, Chancellor Avenue $25,747.00, Florence Avenue $30,151.50, Grove Street $25,747.00, Madison Avenue $25,747.00, Mt. Vernon Avenue $30,151.50, Thurgood Marshall $25,747.00, University Elementary $25,747.00, Professional Development $372,779.00 from account 20-TF7-100-500-00-30 and $100,000.00 from account 20-TI7-100-500-00-30

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

41. KAPLAN EARLY LEARNING COMPANY (PROFESSIONAL DEVELOPMENT WORKSHOP – EARLY CHILDHOOD DEPARTMENT)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Kaplan Early Learning Company, 1310 Lewisville-Clemmons Road, Lewisville, NC 27023-0609, to conduct a half-day virtual workshop entitled “Literacy led by Dr. Susie Popplewell” on December 8, 2026, from 1:30 p.m. to 4:00 p.m.

The afternoon workshop shall be provided for preschool teachers and shall consist of four (4) sessions, with up to thirty (30) participants per session.

The total cost shall not exceed $6,600.00, payable from account number 20-EC7-200-329-03-37.

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

42. KAPLAN EARLY LEARNING COMPANY (PROFESSIONAL DEVELOPMENT WORKSHOP – EARLY CHILDHOOD DEPARTMENT)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Kaplan Early Learning Company, 1310 Lewisville-Clemmons Road, Lewisville, NC 27023-0609, to conduct a half-day virtual workshop entitled "Math led by Dr. Angela Eckhoff" on February 9, 2027, from 1:30 p.m. to 4:00 p.m.

The afternoon workshop shall be provided for preschool teachers and shall consist of four (4) sessions, with up to thirty (30) participants per session.

The total cost shall not exceed $6,600.00, payable from account number 20-EC7-200-329-03-37.

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

43. 2026-2027 REGISTRATION, HEALTH, AND WELLNESS FAIR – EARLY CHILDHOOD DEPARTMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Early Childhood Department Advisory Council to host a Registration, Health, and Wellness Fair at D. Bilal Beasley Community Center, 625 Lyons Avenue, Irvington, New Jersey 07111, on Saturday, April 24, 2027, from 11:00 a.m. to 2:00 p.m., with a rain date of May 1, 2027.The purpose of this event is to kick off preschool registration and raise awareness of the importance of health and wellness. Community representatives will provide families with information and consultation regarding the importance of health and wellness. Student health screenings will also be offered to families. Representatives from the contracted provider and in-district locations will be available to answer questions about the preschool program.

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

44. PROFESSIONAL DEVELOPMENT: OPENSCIED BY RUTGERS UNIVERSITY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Rutgers University's Center for Mathematics, Science, and Computer Education Division of Continuing Studies to provide professional development for teachers in the Departments of Science, Engineering, and Gifted services that service grades 3-12 for the purpose of learning to effectively and efficiently implement the OpenSciEd curricular program. Training will take place via in-person and virtual sessions, including in-services #2 and #3. Rutgers University Center for Mathematics, Science, and Computer Education Division of Continuing Studies is located at 3 Rutgers Plaza New Brunswick, NJ 08901. The total cost is not to exceed $22,950.00 from account #11-000-221-500-00-15, pending the availability of funds. New Jersey Student Learning Standards – Science (2024) and New Jersey Student Learning Standards – Math (2023).

Second Quote: Bureau of Education & Research (BER) - $70,400.00

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

45. PROFESSIONAL DEVELOPMENT: TUVA DATA LITERACY BY TUVA LABS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Tuva Labs Inc. to provide professional development for teachers in the Department of Science, Engineering, and Gifted services that service grades 6-12 for the purpose of learning to effectively and efficiently implement the Tuva data literacy program. Training will take place in-person during in-service #1. Tuva Labs Inc. is located at 250 Broadway, 24th Floor, New York, NY - 10007. The total cost is not to exceed $2,000.00 from account #11-000-221-500-00-15, pending the availability of funds. New Jersey Student Learning Standards – Science (2024) and New Jersey Student Learning Standards – Math (2023).

Second Quote: Dataspire - $70,400.00

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

46. MOVIE AND POPCORN NIGHT-GROVE STREET

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Movie & Popcorn Night for the 2026-2027 school year at Grove Street Elementary School. The event will be held on October 02, 2026 from 5:00 PM to 7:00 PM. Refreshments will be provided from Whiston Food Service. The total cost is not to exceed $500.00 from account 15-000-240-500-00-06.

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

47. 2026-2027 ATTENDANCE COMMITTEE-GROVE STREET

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Grove Street Elementary School to form an Attendance Committee. The purpose of the committee is to monitor student attendance, initiate programs and activities to reduce chronic absenteeism. The committee will meet at least once/week from September to June at no cost to the district.

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

48. 2026-2027 SUPERINTENDENT'S MERIT GOALS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the submission Superintendent's Merit Goals for the 2026-2027 School year. The Superintendent is allowed three Quantitative and two Qualitative Goals for the year. The Superintendent's Goals were approved by the County Superintendent on August 31, 2026.

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

49. NON-PUBLIC TECHNOLOGY INITIATIVE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the adoption of the Guidelines for Administering the New Jersey Nonpublic Technology Initiative Program published by the New Jersey Department of Education which will serve as the agreement with Essex Regional Educational Services Commission to govern the provision of technology and/or technology related services for the 2026-2027 school year.

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

50. NON-PUBLIC SECURITY INITIATIVE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the adoption of the Guidelines for Administering the New Jersey Nonpublic Security Initiative Program published by the New Jersey Department of Education which will serve as the agreement with Essex Regional Educational Services Commission to govern the provision of security and/or security related services for the 2026-2027 school year.

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

51. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION 2026/2027 SCHOOL YEAR INSTRUCTIONAL SERVICES AGREEMENT/ TITLE IA SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved an agreement with the Essex Regional Educational Services Commission, 333 Fairfield, New Jersey, 07004, to provide Title IA services to identified non-public students for the 2026-2027 school year in accordance with the allocations indicated below:

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

52. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION 2026/2027 SCHOOL YEAR CONTRACTUAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to contract with Essex Regional Educational Services Commission, 333 Fairfield Road, Fairfield, New Jersey 07004, to provide contractual services to eligible students attending in district, out of district, and non-public schools in accordance with applicable legislation, Board policy, and funding for 2026-2027. To be paid from the following accounts.

ESEA Title I	20-TI7-100-300-00-30	$	61,078.00
	20-TI7-200-600-40-30	$	617.00
		$	61,695.00

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

53. 2026-2027 EMPLOYEE HANDBOOK

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Employee Handbook for the 2026-2027 School Year.

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

54. RESOLUTION TO APPROVE SCHOOL LEVEL AND DISTRICT LEVELPARENTAL INVOLVEMENT POLICIES FOR THE 2026-2027 SCHOOL YEAR-OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the 2026-2027 Parental Involvement Policies for the following schools:

Augusta Preschool Academy
Berkeley Terrace Elementary School
Chancellor Avenue School
Florence Avenue School
Grove Street School
Madison Avenue School
Mt. Vernon Avenue School
Thurgood Marshal School
Union Avenue Middle School
University Elementary School
University Middle School
Anna B Scott Junior Steam Academy
Irvington High School
Rita L Owens Steam Academy

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

55. NEW JERSEY QUALITY SINGLE ACCOUNTABILITY CONTINUUM (NJ QSAC) DISTRICT IMPROVEMENT PLAN - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the New Jersey Quality Single Accountability Continuum (NJ QSAC) District Improvement Plan. This plan is mandated by the NJDOE when any of the five QSAC performance areas are below 80%. The Instruction and Program Performance area is 75% (all other performance areas scores are 100%)

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
SEPTEMBER 16, 2026

56. NEW JERSEY QUALITY SINGLE ACCOUNTABILITY CONTINUUM (NJQSAC) – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Initial Placement scores. On March 12, 2026, the Essex County Executive Superintendent and team conducted a review of the District's self-assessment on the District Performance Review (DPR) to verify the District's compliance with the five areas of NJQSAC. The scores for the NJQSAC review were as follows:

Instruction and Program 75%
Fiscal Management 100%
Governance 100%
Operations 100%
Personnel 100%

Eighty-percent (80%) is required for each QSAC area.
The District will submit an Improvement Plan for Instruction and Program and will continue implementing the Improvement Plan in preparation for the next Interim NJJQSAC review.

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

57. DOCTORAL STUDY:TO EXAMINE HOW MENTORING PROGRAMS SUPPORT BLACK GIRLS' SCHOOL EXPERIENCES WITH RACE AND GENDER INTERSECTIONALITY.

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the data collection for a doctoral study to How Mentoring Programs Support Black Girls' School Experiences with Race and Gender Intersectionality through Rutgers University Graduate School.

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
SEPTEMBER 16, 2026

58. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS/CONFERENCES - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED**,** that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the identified staff below to attend the following out of district workshops:

STAFF/POSITION	SCHOOL	WORKSHOP TITLE	DATE	VENDOR/ADDRESS	LOCATION	FEES/ ACCOUNT #
Roseline Cadeau, Preschool Teacher	Grove Street	2026 Community-Based Private Provider Professional Development Conference	10/08/26	Advocates for Children of New Jersey 35 Halsey Street Newark, NJ 07102	Virtual On-line	Registration Fee: $275.00 Account Number: 20-EC7-200-329-03-37
Nechelle Coleman-Bently, Preschool Teacher	Berkeley Terrace	2026 Community-Based Private Provider Professional Development Conference	10/08/26	Advocates for Children of New Jersey 35 Halsey Street Newark, NJ 07102	Virtual On-line	Registration Fee: $275.00 Account Number: 20-EC7-200-329-03-37
Wendy Garcia, Community Parent Involvement Specialist	Early Childhood	2026 Community-Based Private Provider Professional Development Conference	10/08/26	Advocates for Children of New Jersey 35 Halsey Street Newark, NJ 07102	Virtual On-line	Registration Fee: $198.00 Account Number: 20-EC7-200-329-03-37
Windy Ortega, Preschool Social Worker	Early Childhood	2026 Community-Based Private Provider Professional Development Conference	10/08/26	Advocates for Children of New Jersey 35 Halsey Street Newark, NJ 07102	Virtual On-line	Registration Fee: $275.00 Account Number: 20-EC7-200-329-03-37
Zadasia Robinson, Preschool Teacher	Madison Avenue	2026 Community-Based Private Provider Professional Development	10/08/26	Advocates for Children of New Jersey 35 Halsey Street Newark, NJ 07102	Virtual On-line	Registration Fee: $275.00 Account Number 20-EC7-200-329-03-

		Conference				37
Teresa Steele-Hunter	District – IHS	Pluralistic Education PD Conference	Thursday, October 8, 2026	Princeton University 58 Prospect Avenue Princeton, NJ 08540	Carl A. Fields Center Virtual	No cost to the district
Teresa Steele-Hunter	District – IHS	New Jersey Council for the Social Studies Fall Conference	Monday, October 19, 2026	Rutgers University 604 Bartholomew Road Piscataway, NJ 08854	Busch Student Center	No cost to the district

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
SEPTEMBER 16, 2026

59. FIELD TRIPS

Destination/ Rationale	Date / Time	Grade Level	# of Students	# of Teachers/ Names	# of Chaperones	Admission Per Person	Transportation & Cost	Total Cost	Account #
University Elementary School Destination: Ort Farms 25 Bartley Rd. Long Valley, NJ 07853 Rationale: The purpose of the field trip is designed to provide Pre-K students with a hands on learning experience that supports early childhood educational standards while enforcing classroom instruction. Through age-appropriate, interactive activities, students will explore seasonal changes, agriculture, and the importance of farms within their community.	Friday, 10/23/2026 Rain Date: Thursday, 10/29/2026	Pre-K 3 & Pre-K 4	120	8 Teachers L. Raymond S. Ankum A. Scott-Naylor A. McKenzie G. Rutledge S. Clark B. Cahill S. Elizaire	16 Adults including Paras and Parents	# of Scholars 120 Admission: $14 per Scholar $14 x 120 = $1,680.00 # of Chaperones 16 $8.00 Per Chaperone $8 x 16 = $128.00 # of Teachers 8 Cost per teacher $0 Apple Cider Donuts - $1 per Scholar $1 x 120 = $120.00 Total = $1,928.00	ERESC to provide transportation: Bus Company First Student Transportation Cost = $1,500.00 Admin Cost = $45.00 Total Transportation cost = $1,545.00 Grand Total = $3,473.00	Admission Cost = $1,928.00 Trip Cost = $1,500.00 Admin Cost = $45.00 Total Transportation cost = $1,545.00 Grand Total = $3,473.00	Transportation 20-EC7-200-516-03-05 Admission: 20-EC7-100 500-03-05
Destination/ Rationale	Date I Time	Grade Level	# of Students	# of Teachers/ Names	# of Chaperones	Admission Per Person	Transportation & Cost	Total Cost	Account#
Augusta Preschool Academy Alstede Farms, LLC 1 Alstede Lane Chester, N.J. 07930	October 16, 2026 Pick Up Time 9:00 a.m. – 1:30 p.m.	PK4	177	13 Vann Cedeno Simeuunovic Price Delpeche Guerrero	27	$18.99 X 177 = $3,361.23 $18.99 X 40 = $759.60 Total Cost $4,120.83	$2,060.00 Total W/Admin $2,121.80	$6,242.63	20-EC7-100-200-03-01 Admissions 20-EC7-200-516-03-01 Transportation

Rationale: By exploring a pumpkin patch, scholars will learn about the life Cycle of plants, enhancing their understanding of nature. This outdoor activity provides opportunity for physical exercise, which helps develop motor skills and coordination. Additionally, the trip fosters teamwork and cooperation as scholars work together to find their perfect pumpkins, boosting their confidence and decision. Making it a memorable and enjoyable outing that combines learning with fun.				Palmer Peterson Glenn McGhee Pierre Simms-Yoakim Conte					
Augusta Preschool Academy Alstede Farms, LLC 1 Alstede Lane Chester, N.J. 07930 Rationale: By exploring a pumpkin patch, scholars will learn about the life Cycle of plants, enhancing their understanding of nature. This outdoor activity provides opportunity for physical exercise, which helps develop motor skills and coordination.	October 15, 2026 Pick Up Time 9:00 a.m. – 1:30 p.m.	PK3	169	<u>13</u> Edwards Amankwa Courageux Titus-Thermitus Hanna Azurmendi Edobor-Osula Ayoub Evans Guerrero-Dolce Bourne Clark Eden-Huey	27	$18.99 X 169 = $3,209.31 $18.99 X 40 = $759.60 Total Cost $3,968.91	$2,060.00 Total W/Admin $2,121.80	$6,090.71	20-EC7-100-500-03-01 Admissions 20-EC7-200-516-03-01 Transportation

Additionally, the trip fosters teamwork and cooperation as scholars work together to find their perfect pumpkins, boosting their confidence and decision. Making it a memorable and enjoyable outing that combines learning with fun.									
Irvington High School JROTC Destination: NJ Institute of Technology 323 Dr Martin Luther King Jr Blvd, Newark, NJ 07102	Sunday 10/4/2026 Departure: 9:00am Return: 1:30 pm	9-12th	25	MAJ (Ret.) Munro SFC (Ret.) Craig	2	No admission cost for the event.	District will provide transportation Total: $0.00	Transportation and Admissions at no cost to the district Total cost: $0.00	No Cost to the district

ACTION:
Motion by: Audrey Lyon, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
SEPTEMBER 16, 2026

60. FOR THE RECORD

A. Item number 102, page 129, Board approved August 19, 2026 entitled "TECHNOLOGY AND DRONE CLUB" Rita L. Owens Academy should be amended to reflect account 20-TI7-100-100-12-30.

B. Item number 103, page 130, Board approved August 19, 2026 entitled "YEARBOOK CLUB" Rita L. Owens Academy should be amended to reflect account 20-TI7-100-100-12-30.

C. Item number 106, page 131, Board approved August 19, 2026 entitled "NJGPA/SAT BOOTCAMP" Rita L. Owens Academy should be amended to reflect account 20-TI7-100-100-12-30.

D. Item number 111, page 133, Board approved August 19, 2026 entitled "ROBOTICS CLUB" Rita L. Owens Academy should be amended to reflect account 20-TI7-100-100-12-30.

E. Item number 134, page 143, Board approved August 19, 2026 entitled "ADVISORY PROGRAM" Rita L. Owens Academy should be amended to reflect account 20-TI7-100-100-12-30 and amount not to exceed $8,640.00.

F. Item number 129, page 140, Board approved August 19, 2026 entitled "THE COLLEGE OF NEW JERSEY BILLINGUAL AND ESL CERTIFICATION COHORT FOR THE 2026-2027 SCHOOL YEAR" should be amended to reflect account 20-2A7-200-300-00-30.

G. Item number 129, page 140, Board approved August 19, 2026 entitled "THE COLLEGE OF NEW JERSEY BILLINGUAL AND ESL CERTIFICATION COHORT FOR THE 2026-2027 SCHOOL YEAR" should be amended to reflect account 20-2A7-200-300-00-30.

H. Item number 48, page 107, Board approved August 19, 2026 entitled "ART CLUB ADVISOR" - Union Avenue Middle should be amended to reflect amount not to exceed $940.00.

I. Item number 50, page 108, Board approved August 19, 2026 entitled "MORNING BASKETBALL CLUB" - Union Avenue Middle should be amended to reflect amount not to exceed $940.00.

J. Item number 51, page 108, Board approved August 19, 2026 entitled "YOUNG GENTLEMEN'S CLUB" - Union Avenue Middle should be amended to reflect amount not to exceed $940.00.

K. Item number 52, page 109, Board approved August 19, 2026 entitled "YOUNG LADIES CLUB" -Union Avenue Middle should be amended to reflect amount not to exceed $940.00.

L. Item number 55, page 110, Board approved August 19, 2026 entitled "SATURDAY RESTORATIVE PROGRAM" -Union Avenue Middle should be amended to reflect amount not to exceed $2,115.00.

CURRICULUM
SEPTEMBER 16, 2026

M. Item number 56, page 110, Board approved August 19, 2026 entitled "ACADEMIC ENRICHMENT PROGRAM" -Union Avenue Middle should be amended to reflect amount not to exceed $3,760.00.

N. Item number 58, page 111, Board approved August 19, 2026 entitled "SATURDAY SCHOOL" - Union Avenue Middle should be amended to reflect amount not to exceed $4,230.00.

O. Item number 129, page 140, Board approved August 19, 2026 entitled "THE COLLEGE OF NEW JERSEY BILLINGUAL AND ESL CERTIFICATION COHORT FOR THE 2026-2027 SCHOOL YEAR" should be amended to reflect account 20-2A7-200-300-00-30.

P. Item number 70, page 61, Board approved May 20, 2026 entitled "ANNUAL SCHOOL PLAN K-12 SCHOOLS" should be amended to reflect account 20-2A7-200-300-00-30.

Q. Item number 89, page 123, Board approved, 2026 August 19 entitled "STUDENT CLUBS" – University Middle School and Anna B. Scott Junior STEAM Academy should be amended to reflect account 20-TI7-100-100-10-30 and a total cost not to exceed $42,686.00.

R. Item number 130, page 141, Board approved, 2026 August 19 entitled "AFTER SCHOOL ENGLISH LEARNERS (ELs) ENRICHMENT PROGRAM FOR GRADES K-12 DURING THE 2026-2027 SCHOOL YEAR-DEPARTMENT OF BILINGUAL, ESL, AND WORLD LANGUAGE PROGRAMS" - should be amended to reflect that certified teachers will be paid through account 20-TT7-100-100-24-26 and support staff will be paid through account 20-TT7-200-100-24-26.

S. Item number 131, page 141, Board approved, 2026 August 19 entitled "ANNUAL MULTICULTURAL COMMUNITY ENGAGEMENT EVENT TO BE HELD ON MAY 16, 2027 - DEPARTMENT OF MULTILINGUAL LEARNERS AND WORLD LANGUAGE EDUCATION should be amended to reflect account number 20-TT7-200-500-24-26.

T. Item number 144, page 150, Board approved, 2026 August 19 entitled "PROFESSIONAL DEVELOPMENT WORKSHOP FOR ADMINISTRATORS" needs to be amended to reflect account code 20-2A6-200-300-00-30 and the date of August 18, 2026.

U. Item number 39, page 79, Board approved June 24 2026 entitled "STUDENT CLUBS" University Middle School and Anna B, Scott Junior STEAM Academy should be amended to reflect account 20-TI7-100-100-10-30 and total amount not to exceed must be amended from $44,116.00 to total amount not to exceed $42,686.00.

V. Item number 106, page 131, was Board-approved August 19, 2026, entitled "ROBOTICS CLUB – RITA L. OWENS STEAM ACADEMY" will be changing account number 20-T17-200-100-12-30 and replacing it with account number 20-TI7-100-100-12-30.

CURRICULUM
SEPTEMBER 16, 2026

W. Item number 134, page 143, was Board-approved August 19, 2026, entitled "ADVISORY PROGRAM – RITA L. OWENS STEAM ACADEMY" will be changing account number 20-T17-200-100-12-30 and replacing it with account number 20-TI7-100-100-12-30.

X. Item number 106, page 131, was Board-approved August 19, 2026, entitled "NJGPA/SAT BOOTCAMP – RITA L. OWENS STEAM ACADEMY" will be changing account number 20-T17-200-100-12-30 and replacing it with account number 20-TI7-100-100-12-30.

Y. Item number 103, page 130, was Board-approved August 19, 2026, entitled "YEARBOOK CLUB –RITA L. OWENS STEAM ACADEMY" will be changing account number 20-T17-200-100-12-30 and replacing it with account number 20-TI7-100-100-12-30.

Z. Item number 102, page 129, was Board-approved August 19, 2026, entitled "TECHNOLOGY & DRONE CLUB – RITA L. OWENS STEAM ACADEMY" will be changing account number 20-T17-200-100-12-30 and replacing it with account number 20-TI7-100-100-12-30.

AA. Item number 28, page 99, Board approved August 19, 2026, Curriculum Writers – Accelerated Courses. Account number should be 11-000-221-102-00-15.

BB. Item number 29, page 99, Board approved August 19, 2026, Curriculum Writers. Account number should be 11-000-221-102-00-15.

CC. Item number 155, Page 130, Board approved on June 24, 2026, entitled NEWSELA PROGRAM (ONLINE RESOURCE PROGRAM) FOR THE 2026-2027 SCHOOL YEAR – DEPARTMENT OF ESL/WL/BILINGUAL PROGRAMS should reflect an account number change from T17-100-500-00-30 to 11-190-100-500-00-15

DD. Item #147, Page 154, approved by the Board on August 19, 2026, entitled "Professional Development –Pyramid Model Training Series" (Three Modules), should reflect a name change from Dolly Cadeau-Cobb, Preschool Instructional Coach, to Tracey Chiagoro, Preschool Instructional Coach.

EE. Item 76, Page 64, Board Approved May 20, 2026, "2026-2027 Early and Evening Registration" the correct date should read September 4, 2026.

ATHLETICS
SEPTEMBER 16, 2026

61. ESSEX/HUDSON NATIONAL FOOTBALL FOUNDATION/COLLEGE HALL OF FAME

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved membership to the Essex/Hudson County Chapter of the National Football Foundation and College Hall of Fame for the 2026-2027 school year. The membership fee will be no more than $500.00 and tickets for no more than three people to attend the Scholar Athlete Award Program, tickets will be no more than $100.00 per ticket for a total of no more than $800.00 to be paid from account number 15-402-100-500-00-12.

ACTION:
Motion by: John Brown, Seconded by: Joel Wanamaker
Roll Call: Unanimously approved on a roll call vote.

62. NORTH SHORE HIGH SCHOOL PRE-NATIONAL INVITATIONAL-IRVINGTON HIGH SCHOOL'S TRACK TEAM

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington High School's Track Team participation in the North Shore High School Pre-National Invitational on February 13, 2026 at North Shore High School, 450 Glen Cove, Glen Head, NY 11545. The cost of the entry fee will be no more than $420.00 payable from account number 15-402-100-500-00-12.

ACTION:
Motion by: John Brown, Seconded by: Joel Wanamaker
Roll Call: Unanimously approved on a roll call vote.

63. ECTCA FROSH SOPH OPEN INVITATIONAL-IRVINGTON HIGH SCHOOL TRACK TEAM

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington High School's Track Team participation in the ECTCA FROSH SOPH Open Invitation held in Newark on May 12, 2026. The cost of the entry fee will be no more than $688.00 payable from account number 15-402-100-500-00-12.

ACTION:
Motion by: John Brown, Seconded by: Joel Wanamaker
Roll Call: Unanimously approved on a roll call vote.

ATHLETICS
SEPTEMBER 16, 2026

64. 2026 GIRLS FALL BASKETBALL LEAGUE AT WEEQUAHIC HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Irvington High School Girls' Basketball Team to participate in the 2026 New Jersey Starz Basketball League (Work Over Hype Girls Fall League) at Weequahic High School, 279 Chancellor Avenue, Newark, NJ 07112. The competition starts September 23, 2026 to November 18, 2026. Games will be held every Wednesday (for eight games) for a total cost not to exceed $375.00 payable from account number 15-402-100-500-00-12.

ACTION:
Motion by: John Brown, Seconded by: Joel Wanamaker
Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS
SEPTEMBER 16, 2026

65. SABAN ENGINEERING – SPECIAL PROJECT, GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Saban Engineering Group, 201 Stuyvesant Avenue, Lyndhurst, New Jersey 07071, a Licensed Site Remedial Professional, to remove, analyze, and sample ACM for the 2026- 2027 school year, not to exceed $32,485.00, payable from account number 11-000-262-420-00-34

Second quote: Air Management & Consulting, Inc., P.O. Box 282, Kearny, NJ 07032

ACTION:
Motion by: Janelle Lowery, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

66. WESTSIDE PLUMBING SUPPLY- DISTRICT-WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to West Side Plumbing Supply, 1234 Central Ave, Hillside, NJ 07205, for the 2026- 2027 school year to purchase plumbing supplies as needed district-wide, in the amount not to exceed $50,000.00, payable from account number 11-000-261-610-00-33

Second quote: Crosstown Plumbing, 196 South Grove Street, East Orange, NJ 07018

ACTION:
Motion by: Janelle Lowery, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

67. KIN CONTRACTORS LLC - THURGOOD MARSHALL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Kin Contractors LLC, 34 Court Street, Elmwood Park, New Jersey 07407, to install a new fence around the new playground at Thurgood Marshall School for the 2026-2027 school year. Ed. Data Bid: 12199, Package: 3, in an amount not to exceed $13,517.20 payable from account number 12-000-400-334-00-34

ACTION:
Motion by: Janelle Lowery, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

68. KIN CONTRACTORS LLC – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Kin Contractors LLC, 34 Court Street, Elmwood Park, New Jersey 07407, to install a new fence around the new playground at Grove Street School for the 2026-2027 school year. Ed. Data Bid: 12199, Package: 3, in an amount not to exceed $28,845.60, payable from account number 12-000-400-334-00-34.

ACTION:
Motion by: Janelle Lowery, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

69. COOPERATIVE PURCHASING PROGRAMS-TIME & MATERIALS 2026-2027

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and agreed with the District's Educational Data Services, Inc, 236 Midland Avenue, Saddle Brook, NJ 07663 Cooperative Purchasing for time materials, and maintenance, the program for the period of April 1, 2026 through March 31, 2027, for the 2026-2027 school year in the amount not to exceed, $2,100.00 payable from account number 11-000-261-420-00-3.3

ACTION:
Motion by: Janelle Lowery, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

70. GALLUZZO BROTHERS CARTING INC, DISTRICT-WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Galluzzo Brothers Inc., 82-102 East Peddie Street, Newark, New Jersey 07112, to supply thirteen (13) thirty-yard containers for trash disposal district-wide, for the 2026-2027 school year, in the amount not to exceed $19,000.00, payable from account number 11-000-262-420-00-34.

Second Quote: Suburban Disposal, PO Box 24017, Newark, NJ 07101

ACTION:
Motion by: Janelle Lowery, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

71. BARUCH BUSINESS SERVICES- IRVINGTON HIGH SCHOOL GYM

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Baruch Business Services, 1405 Clinton Avenue, Irvington, New Jersey 07111, to replace the High School Gym Floor for the 2026 -2027 school year in the amount not to exceed $48,750.00, payable from account number 11-000-261-420-33-33

Second quote: Exquisite Roofing, 10 Riverview Ct. Kearney NJ 07032

ACTION:
Motion by: Janelle Lowery, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

72. WILLIAM GUARINI PLUMBING – BERKELEY TERRACE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Williams Guarini, 152 Stevens Avenue, Jersey City, New Jersey 07305, for the 2026-2027 school year, to provide plumbing work to install a trench at Berkeley Terrace School with three sump pumps to prevent groundwater in the lower basement/boiler room floor in the amount not to exceed $100,000.00. Payable from account number 11-000-262-420-00-34.

ACTION:
Motion by: Janelle Lowery, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

73. ULINE- IRVINGTON HIGH SCHOOL GYM

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to purchase floor tiles from Uline, 12575 Uline Drive Pleasant Prairie, WI 53158, for the 2026- 2027 school year to purchase 465 Versarubber gym tiles – 23x23; gray H-12141in the amount not to exceed $9,420.00, payable from account number 11-000-270-615-00-36

Second quote: Greatmats, 117 Industrial Ave., Milltown, WI 54858

ACTION:
Motion by: Janelle Lowery, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS
SEPTEMBER 16, 2026

74. BARUCH BUSINESS SERVICES- UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Baruch Business Services, 1405 Clinton Avenue, Irvington, NJ 07111, to repair four sections of the roof and the brick column due to a car accident, and the overhang facing Myrtle Avenue, for the 2026 -2027 school year in the amount not to exceed $39,200.00, payable from account number 11-000-261-420-33-33

Second quote: Alert Construction, 1191 Clinton Avenue, Irvington, NJ 07111

ACTION:
Motion by: Janelle Lowery, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

75. SCHOOL SPECIALTY- ANNA B. SCOTT JUNIOR STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to purchase school furniture for the Anna B. Scott Junior Steam Academy for the 2026–2027 academic year, in an amount not to exceed $61,488.54, payable from account numbers 11-000-262-610-00-34 and 11-190-100-610-00-18

ACTION:
Motion by: Janelle Lowery, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

FINANCE
SEPTEMBER 16, 2026

76. PAYMENT OF BILL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment for the following bills and claims:

Regular Accounts Payable:	September	$ 11,782,525.09
Regular Payroll	August	$ 2,623,521.15
Workers Compensation	September	$ 101,885.63
Total:		$14,507,931.87

The accounts payable appearing on the September 16, 2026 Board Meeting agenda may be inspected in the Board Secretary's Office.

ACTION:
Motion by: Audrey Lyon, Seconded by: Janelle Lowery
Roll Call: Unanimously approved on a roll call vote.

77. BOARD SECRETARY'S FINANCIAL REPORT - JULY 2026

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Board Secretary's Report for the period ending July 31, 2026.

ACTION:
Motion by: Audrey Lyon, Seconded by: Janelle Lowery
Roll Call: Unanimously approved on a roll call vote.

78. TREASURER OF SCHOOL MONIES FINANCIAL REPORT - JULY 2026

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Treasurer of School Monies Financial Report for the period ending July 31, 2026.

ACTION:
Motion by: Audrey Lyon, Seconded by: Janelle Lowery
Roll Call: Unanimously approved on a roll call vote.

FINANCE
SEPTEMBER 16, 2026

79. CERTIFICATION OF EXPENDITURES REPORT - JULY 2026

Pursuant to 6A:23A-16.10(c)4, the Board of Education has obtained from the Board Secretary that as of July 31, 2026, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certified pursuant to 6A:23A-16.10(b) that no major account or fund has been over expended.

ACTION:
Motion by: Audrey Lyon, Seconded by: Janelle Lowery
Roll Call: Unanimously approved on a roll call vote.

80. PAYMENT OF DISTRICT TAXES FOR MARCH 7TH REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of March 2026 from Irvington Township in the amount of $1,454,960.75.

ACTION:
Motion by: Audrey Lyon, Seconded by: Janelle Lowery
Roll Call: Unanimously approved on a roll call vote.

81. PAYMENT OF DISTRICT TAXES FOR JUNE 4TH REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of June 2026 from Irvington Township in the amount of $1,454,960.75.

ACTION:
Motion by: Audrey Lyon, Seconded by: Janelle Lowery
Roll Call: Unanimously approved on a roll call vote.

82. PAYMENT OF DISTRICT TAXES FOR JULY 3RD REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of July 2026 from Irvington Township in the amount of $1,454,960.75.

ACTION:
Motion by: Audrey Lyon, Seconded by: Janelle Lowery
Roll Call: Unanimously approved on a roll call vote.

FINANCE
SEPTEMBER 16, 2026

83. PAYMENT OF DISTRICT TAXES FOR AUGUST 2ND REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of August 2026 from Irvington Township in the amount of $1,454,960.75.

ACTION:
Motion by: Audrey Lyon, Seconded by: Janelle Lowery
Roll Call: Unanimously approved on a roll call vote.

84. PAYMENT OF DISTRICT TAXES FOR SEPTEMBER 2ND REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of September 2026 from Irvington Township in the amount of $1,454,960.75.

ACTION:
Motion by: Audrey Lyon, Seconded by: Janelle Lowery
Roll Call: Unanimously approved on a roll call vote.

85. PAYMENT OF DISTRICT TAXES FOR OCTOBER 1ST REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of October 2026 from Irvington Township in the amount of $1,454,960.75.

ACTION:
Motion by: Audrey Lyon, Seconded by: Janelle Lowery
Roll Call: Unanimously approved on a roll call vote.

86. UNIVERSITY ELEMENTARY SCHOOL - FIRST DAY OF SCHOOL CELEBRATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Dr. Deniese Cooper, Principal to be reimbursed for the purchase of balloons for the First Day of School Celebration from Just Parties located at 108 Franklin Street, Belleville, NJ 07109. Payable from account number 15- 000-240-500-00-05. Not to exceed $380.00

ACTION:
Motion by: Audrey Lyon, Seconded by: Janelle Lowery
Roll Call: Unanimously approved on a roll call vote.

FINANCE
SEPTEMBER 16, 2026

87. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION - TITLE IA SERVICES TO IDENTIFIED NON-PUBLIC STUDENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved an agreement with the Essex Regional Educational Services Commission to provide Title IA services to identified non-public students for the 2026-2027 school year in accordance with the allocations indicated below:

Title IA Purchased Professional services	$61,078.00
Title IA Parental Engagement Services	$ 617.00
	$61,695.00

ACTION:
Motion by: Audrey Lyon, Seconded by: Janelle Lowery
Roll Call: Unanimously approved on a roll call vote.

88. BLUUM USA INC. 2026-2027– OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to purchase from Bluum USA, Inc. 4675 E. Cotton Center Blvd Ste 155 Phoenix, AZ 85040 Banana Cable (access control Cable), State Contract number HCESC-CAT-23-07 Hunterdon County; Ed Data Bid# 12297.11714; 12288 (Multiple Contracts), to provide door security, Grove Street School beginning July 2026 and ending June 2027. Not to exceed $5,988.00 and to be paid from account 12-000-222-730-00-19

ACTION:
Motion by: Audrey Lyon, Seconded by: Janelle Lowery
Roll Call: Unanimously approved on a roll call vote.

89. BLUUM USA INC. (GOGUARDIAN SOFTWARE) 2026-2027– OFFICE OF MEDIA SERVICES AND TECHNOLOGY – OFFICE OF CURRICULUM AND INSTRUCTION – REVISED

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to enter into a 3-year contract agreement with Bluum USA, Inc. 4675 E. Cotton Center Blvd Ste 155 Phoenix, AZ 85040 purchasing GoGuardian Software, State Contract number HCESC-CAT-23-07 Hunterdon County; Ed Data Bid# 12297.11714; 12288 (Multiple Contracts), to provide student accountability software, district wide beginning July 2025 and ending June 2030. Annual contract not to exceed 42,046.67 for each fiscal year and to be paid from account 11-000-222-500-00-19

ACTION:
Motion by: Audrey Lyon, Seconded by: Janelle Lowery
Roll Call: Unanimously approved on a roll call vote.

FINANCE
SEPTEMBER 16, 2026

90. BLUUM USA INC. 2026-2027– OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to purchase from Bluum USA, Inc. 4675 E. Cotton Center Blvd Ste 155 Phoenix, AZ 85040 Door Buzzer for Anna B. Scott, State Contract number HCESC-CAT-23-07 Hunterdon County; Ed Data Bid# 12297.11714; 12288 (Multiple Contracts), to provide door security for Anna B. Scott beginning July 2026 and ending June 2027. Not to exceed $2,107.00 and to be paid from account 11-000-222-500-00-19 and 12-000-220-730-00-19

ACTION:
Motion by: Audrey Lyon, Seconded by: Janelle Lowery
Roll Call: Unanimously approved on a roll call vote.

91. PURCHASE OF CUMULATIVE FOLDERS - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Purchase of Cumulative Folders to distribute to the schools. The guidance counselors use the cumulative folder to maintain student information. The Cumulative folders will be ordered from Allied printing located at 4 Madison Road, Fairfield, NJ 07004. The total amount is not to exceed $695.00 to be paid from account number 11-000-221-500-00-15.

ACTION:
Motion by: Audrey Lyon, Seconded by: Janelle Lowery
Roll Call: Unanimously approved on a roll call vote.

92. REVISED ESS NORTHEAST, LLC – PARAPROFESSIONAL CONTRACT 2025-2026 SCHOOL YEAR

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the services of the ESS Northeast, LLC, bid number RFP-26-04 for recruiting, screening, and hiring up to twenty (20) qualified paraprofessionals (not to exceed) for the 2025-2026 school year beginning March 19, 2026 through June, 2026. These services were compensated at a rate of $33.87 per hour/per aide. Total cost is not to exceed $4,840.60 to be paid from account number 11-214-100-320-18-25.

SECOND QUOTES: N/A

ACTION:
Motion by: Audrey Lyon, Seconded by: Janelle Lowery
Roll Call: Unanimously approved on a roll call vote.

FINANCE
SEPTEMBER 16, 2026

93. REVISED THERAPY SOURCE, STAFFING SOLUTIONS d/b/a TX SOURCE, INC PROVIDING TWO SPEECH LANGUAGE THERAPISTS TO SERVICE IRVINGTON SPECIAL EDUCATION STUDENTS IN DISTRICT DURING THE 2026 EXTENDED SCHOOL YEAR PROGRAM (ESY) – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Therapy Source, to provide two (2) Speech Language Therapists to service Irvington Special Education students during the 2026 Extended School Year Program (ESY), starting July 6, 2026 and ending July 31, 2026, from 8:15 a.m. to 1:15 p.m. daily for five (5) hours per day at the rate of $96.50 per hour for each licensed Speech Language therapist ($96.50 x 100 hours = $9,550.00 p/p) total not to exceed $19,300.00. These services are necessary as required by the students' Individual Educational Program (IEP) to be paid from account number 11-000-216-800-00-25. Pending the availability of funds.

OTHER QUOTES:
* Essex Regional Educational Services Comm

ACTION:
Motion by: Audrey Lyon, Seconded by: Janelle Lowery
Roll Call: Unanimously approved on a roll call vote.

94. THERAPY SOURCE, STAFFING SOLUTIONS d/b/a TX SOURCE, INC. TO PROVIDE TWO (2) SPEECH LANGUAGE THERAPISTS TO SERVICE IRVINGTON SPECIAL EDUCATION STUDENTS INDISTRICT DURING THE 2026-2027 SCHOOL YEAR – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Therapy Source, Staffing Solutions, to provide two (2) Speech Language Therapists to service Irvington Special Education students during the 2026-2027 school year from 8:25 a.m. to 3:05 p.m. daily at the rate of $96.50 per hour, Monday through Friday for a total cost of $212,300.00. These services are necessary as required by the students' Individual Educational Program to be paid from account number 20-IB7-200-300-00-25. Pending the availability of funds.

OTHER QUOTES:
Momentum Therapy Sources, LLC

ACTION:
Motion by: Audrey Lyon, Seconded by: Janelle Lowery
Roll Call: Unanimously approved on a roll call vote.

FINANCE
SEPTEMBER 16, 2026

95. COASTAL LEARNING CENTER MONMOUTH CORP.– SPECIAL EDUCATION STUDENT PLACEMENT 2026-2027 SCHOOL YEAR – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of one (1) full time special education student to attend the Coastal Learning Center Monmouth Corp., 38 Arnold Blvd, Howell Township, New Jersey, 07731 for the 2026-2027 school year beginning July 1, 2026 through June 30, 2027, for a total of 218 days. This student(s) is placed through the Partnership For Children of Essex, tuition total of $82,450.00 and one-to one aide cost of $52,756.00, total is not to exceed $135,206.00 to be paid from account number 11-000-100-561-00-25. Pending the availability of funds. Student S.B.

ACTION:
Motion by: Audrey Lyon, Seconded by: Janelle Lowery
Roll Call: Unanimously approved on a roll call vote.

96. ACCO BRANDS - (PURCHASE LAMINATOR) - AUGUSTA PRESCHOOL ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of a Laminator and supplies from Acco Brands, 4 Corporate Drive, Lake Zurich, IL 60047. The total cost shall not exceed $3,210.19 payable from account number 20-EC7-400-732-03-37

ACTION:
Motion by: Audrey Lyon, Seconded by: Janelle Lowery
Roll Call: Unanimously approved on a roll call vote.

97. PMC WIRELESS TWO-WAY RADIOS – CHANCELLOR AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Chancellor Avenue Elementary School to purchase PMC Wireless two-way radios, located at 8 Crown Plaza, Unit 106, Hazlet, New Jersey 07730. Two-way radio communication is required to maintain effective communication among staff and security personnel and to ensure safety. Total amount not to exceed $935.00, to be paid from the account numbers listed below:

15-000-240-600-00-03 - $760.00
15-000-240-500-00-03 - $175.00

ACTION:
Motion by: Audrey Lyon, Seconded by: Janelle Lowery
Roll Call: Unanimously approved on a roll call vote.

FINANCE
SEPTEMBER 16, 2026

98. PUBLIC SEWER SERVICE-CAMERA INSPECTION UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Public Sewer Service, 12 Fairfield Crescent, West Caldwell, New Jersey, 07006, to conduct a complete a camera inspection of the sanitary sewer line in the kitchen area of University Middle School to determine size/depth and location for the installation of the grease trap for the 2025-2026 school year, in the amount not to exceed $375.00, payable from account number 60-910-310-500-02-38.

ACTION:
Motion by: Audrey Lyon, Seconded by: Janelle Lowery
Roll Call: Unanimously approved on a roll call vote.

99. FRESH FRUIT AND VEGETABLE PROGRAM GRANT 2026-2027

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to grant permission to accept the Additional Fresh Fruit and Vegetable Program Grant funding for the 2026-2027 school year from the New Jersey Department of Agriculture in the amount of $9,100.20 for the month of September, providing Fresh Fruit and Vegetables to all students. The grant allocation is as follows:

Schools	Additional funds September 2026
Berkeley Terrace School	$1,656.48
Florence Ave School	$2,293.32
University Elementary School	$1,367.64
Grove Street	$1,611.24
Mt. Vernon Ave	$2,171.52
Total Grant	$9.100.20

ACTION:
Motion by: Audrey Lyon, Seconded by: Janelle Lowery
Roll Call: Unanimously approved on a roll call vote.

FINANCE
SEPTEMBER 16, 2026

100. CLIMATE CHANGE LITERACY INNOVATION 2026-2027 GRANT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to accept the 2026-2027 Climate Change Literacy Innovation Grant in the amount of $44,067.00 with the assigned account numbers as shown.

Account Description	Account Number	Amount
Personal Services - Salaries	20-CLI-100-100-39-30	$ 1,128.00
Supplies and Materials	20-CLI-100-600-39-30	$ 2,600.00
Personal Services - Salaries	20-CLI-200-100-39-30	$ 4,653.00
Personal Services - Employee Benefits	20-CLI-200-200-39-30	$ 442.00
Other Purchased Services	20-CLI-200-500-39-30	$ 5,106.00
Supplies and Materials	20-CLI-200-600-39-30	$ 24,638.00
Instructional Equipment	20-CLI-400-731-39-30	$ 5,500.00
Total		$ 44,067.00

ACTION:
Motion by: Audrey Lyon, Seconded by: Janelle Lowery
Roll Call: Unanimously approved on a roll call vote.

101. SAM TELL COMPANIES. - PURCHASING OF KITCHEN EQUIPMENT FOR MOUNT VERNON ELEMENTARY SCHOOL 2026-2027

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved an award of contract to The Sam Tell Companies located at 300 Smith Street, Farmingdale, NY 11735-1114 to purchase an electric convection oven for Mount Vernon Elementary School payable from account number 60-910-310-730-00-38, at a cost not to exceed $20,338.19.

ACTION:
Motion by: Audrey Lyon, Seconded by: Janelle Lowery
Roll Call: Unanimously approved on a roll call vote.

FINANCE
SEPTEMBER 16, 2026

102. REVISED ESS NORTHEAST, LLC – PARAPROFESSIONAL CONTRACT 2026-2027 SCHOOL YEAR

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to engage the services of the ESS Northeast, LLC, bid number RFP-26-04 to recruit, screen, and hire up to fifteen (15) qualified paraprofessionals (not to exceed) in accordance with district timelines and procedures regarding the assignment of paraprofessionals for the 2026-2027 school year. These services are to be compensated at a rate of $33.87 per hour/per aide. The contract also provides for an onsite Program Manager, the paraprofessionals are not direct employees of Irvington Public Schools they are contracted through ESS Northeast LL. Total annual expenditure estimated at $ 549,549.00 to be paid from account numbers 11-190-100-320-XX-25, 11-214-100-320-XX-25, & 15-190-100-320-XX-XX

ACTION:
Motion by: Audrey Lyon, Seconded by: Janelle Lowery
Roll Call: Unanimously approved on a roll call vote.

103. SCHOLASTIC CLASSROOM MAGAZINE SUBSCRIPTION – MADISON AVENUE ELEMENTARY SCHOOL SY 2026-2027

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of School and approved the purchase of Classroom Magazine subscription from Scholastic Classroom Magazines, P.O. Box 639850, Cincinnati, OH 45263 for the 2026-2027 school year for grades K-5. Scholastic Classroom Magazines is a source of current, cross-curricular nonfiction that helps students discover and explore the world. The total amount shall not exceed $2,876.04 to be paid from account 15-000-240-500-00-07.

ACTION:
Motion by: Audrey Lyon, Seconded by: Janelle Lowery
Roll Call: Unanimously approved on a roll call vote.

104. NJTESOL/NJBE PAYMENT – EARLY CHILDHOOD DEPARTMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment of $950.00 to NJTESOL/NJBE for registration fees for two staff members who were registered for the NJTESOL/NJBE Spring Conference for the 2025-2026 school year. The total amount shall not exceed $950.00, payable from account number 20-EC7-200-329-03-37.

ACTION:
Motion by: Audrey Lyon, Seconded by: Janelle Lowery
Roll Call: Unanimously approved on a roll call vote.

FINANCE
SEPTEMBER 16, 2026

105. TUVA - SUBSCRIPTION RENEWAL OF SUPPLEMENTARY SCIENCE RESOURCE FOR GRADES 6-12

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the subscription renewal to Tuva. Tuva provides access to data sets and interactive modules designed for students to engage with data literacy by exploring, visualizing, and analyzing data in science and math. This product also supports the new data literacy standards in the 2023 NJSLS-Mathematics. Tuva is published by Tuva Labs Inc., headquartered at 1111 Harding Circle, Chester Springs, PA 19425. This purchase will provide teacher and student licenses in grades 6-12. The total cost is not to exceed $15,700.00 from account #11-190-100-500-00-15, pending the availability of funds. This resource is aligned with the 2020 New Jersey Student Learning Standards – Science, the 2023 New Jersey Student Learning Standards - Mathematics, and New Jersey Student Learning Standards – Career Readiness, Life Literacies, and Key Skills. Adopted as a supplemental curricular resource on June 25, 2025 item 34, p.76.

ACTION:
Motion by: Audrey Lyon, Seconded by: Janelle Lowery
Roll Call: Unanimously approved on a roll call vote.

106. GIZMOS - SUBSCRIPTION RENEWAL AS A SUPPLEMENTARY SCIENCE RESOURCE FOR GRADES 3-12

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the renewal to Gizmos. Gizmos provides STEM-based simulations, virtual laboratory investigations, and STEM cases. Gizmos is published by Explore Learning, headquartered at 110 Avon Street, Charlottesville, VA 22902. This purchase will provide teacher and student licenses and access to supplemental math support in science, district-wide. The total cost is not to exceed $20,136.60 from account #11-190-100-500-00-15, pending the availability of funds. This resource is aligned with the 2024 New Jersey Student Learning Standards – Science and New Jersey Student Learning Standards – Career Readiness, Life Literacies, and Key Skills. Adoption of Gizmos occurred on June 26, 2024, p. 96, item 35.

ACTION:
Motion by: Audrey Lyon, Seconded by: Janelle Lowery
Roll Call: Unanimously approved on a roll call vote.

FINANCE
SEPTEMBER 16, 2026

107. SUBSCRIPTION RENEWAL TO LABVIEW AND MULTISIM FOR THE ELC 115 COURSE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the subscription renewal for 25 annual licenses of LabView and Multisim software that is required by Essex County College for the ELC 115 course offered at the Rita L. Owens STEAM Academy as part of its dual-enrollment partnership. This software is offered by TestForce USA located at 4552 Sunbelt Drive, Addison, TX 75001. The total amount is not to exceed $262.50, pending availability of funds, payable through Account #11-190-100-610-00-15. This software is required for use by Essex County College as part of its dual-enrollment criteria.

ACTION:
Motion by: Audrey Lyon, Seconded by: Janelle Lowery
Roll Call: Unanimously approved on a roll call vote.

108. DONATION OF SCHOOL SUPPLIES-UNIVERSITY ELEMENTARY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to accept a donation of $300.00 worth of school supplies (notebooks, pencils, erasers, construction paper, glue sticks and crayons) from Ms. Yessenia Flores, former Grove Street Elementary School parent.

ACTION:
Motion by: Audrey Lyon, Seconded by: Janelle Lowery
Roll Call: Unanimously approved on a roll call vote.

109. AUTISM ACCEPTANCE AND FAMILY PARTNERSHIP INITIATIVE GRANT – OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the grant solicitation and acceptance of the Organization for Autism Research's (ORA) 2026 Fall Peer Education Grant Program.

The grant is designed to provide scholars district-wide with opportunities to learn about autism and develop better, more inclusive relationships with their autistic peers. OAR is committed to increasing autism acceptance through the Peer Education Grant by delivering Kit for Kids materials and funds to support relevant educational activities. OAR will award grants of up to $10,000 for school district-wide projects.

Grant reference number: 2026PE14
Project Name: Irvington Public Schools Autism Acceptance and Family Partnership Initiative
Project Date(s): September 17, 2026 – April 30, 2027

ACTION:
Motion by: Audrey Lyon, Seconded by: Janelle Lowery
Roll Call: Unanimously approved on a roll call vote.

FINANCE
SEPTEMBER 16, 2026

110. COGNITIVE ABILITIES TEST (COGAT) - RENEWAL OF LICENSES TO IDENTIFY STUDENTS FOR GIFTED SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of 600 CogAT screener licenses - Screening Form 8 Levels 5/6 - 17/18 and 100 Complete Form 8 Levels 5/6 - 17/18. The screening licenses will be used for universal screening of students in Grade 6 for the purpose of identifying students who may benefit from receiving gifted services. The complete licenses will be used to test students that have been referred at multiple grade levels. This purchase includes complementary access for gifted services staff to the Riverside Academy. The CogAT is published by Riverside Insights, One Pierce Place Suite 900W Itasca, IL 60143. The total amount is not to exceed $9,830.00, pending availability of funds, payable through Account number 11-190-100-640-00-15. This program conforms to the requirements set forth in the Strengthening Gifted and Talented Education Act, codified in N.J.A.C. 6A:8-3.1. The CogAT was adopted as a screening instrument for student identification for the gifted program on May 18, 2022, Page 48 Item 45.

ACTION:
Motion by: Audrey Lyon, Seconded by: Janelle Lowery
Roll Call: Unanimously approved on a roll call vote.

111. WHITSON'S CULINARY GROUP-BREAKFAST AND LUNCH FOR ADMINISTRATORS' RETREAT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to provide breakfast and lunch for approximately 75 administrators and Board of Education attending the Administrators' Retreat on Monday August 24, 2026 to Thursday August 27, 2026 to be held at University Middle School. Refreshments will be catered by Whiston's Culinary Group for a cost not to exceed $3,500.00 payable from account number 20-2A6-200-500-00-30.

ACTION:
Motion by: Audrey Lyon, Seconded by: Janelle Lowery
Roll Call: Unanimously approved on a roll call vote.

112. WHITSON'S CULINARY GROUP- BREAKFAST AND LUNCH FOR NEW TEACHERS' ORIENTATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to provide breakfast and lunch for approximately 100 new staff members attending the New Teacher Orientation on Thursday, August 27, 2026 and August 28, 2026, at University Middle School. Breakfast and Lunch will be catered by Whiston's Culinary Group for a cost not to exceed $3,500.00 payable from account number 20-2A6-200-500-00-30.

ACTION:
Motion by: Audrey Lyon, Seconded by: Janelle Lowery
Roll Call: Unanimously approved on a roll call vote.

FINANCE
SEPTEMBER 16, 2026

113. MINI PITCH-CHANCELLOR AVENUE SCHOOL-COMMUNITY HUB GRANT AGREEMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and accepted the Community Hub Grant in the amount listed below and approves the following Community Events for the 2026-2027 School Year. The Community Hub Grant Agreement enters into a partnership aimed to positively influence youth and community health through the Community Hub initiative on the mini pitch located at 844 Chancellor Avenue, Irvington, NJ 07111. The grant shall be in the form of cash (check), products from Foundation Partners and Coach-Mentor Training from the Foundation and shall be valued by the foundation, in its sole and absolute discretion in an amount equal to $60,000.00 payable over one year.

Cash Installments $53,020
Coach-Mentor Training VIK $5,640
Product VIK $1,340
Total Grant Award $60,000

The products shall be comprised of twenty soccer balls and forty soccer jerseys from foundation partners.

Additionally, during the Term, Grantee will operate the Soccer for Success program ("the Program") for the benefit of at least forty (40) youth participants and eight (8) adult coach-mentors in and around Essex County, New Jersey. The Program must be operated by Grantee on the mini pitch located at 844 Chancellor Ave, Irvington, NJ 07111 in accordance with Section 4 of this Agreement. Grantee will operate the Program for twenty-four (24) weeks (a "Community Hub Year"), consisting of one twelve (12)-week Fall season and one twelve (12)-week Spring season.

Further, there will several community events throughout the 2026-2027 School Year

- Fall Double Dutch Presentation/Demonstration
- Spring Floyd's Double Dutch Elite Performance/Demonstration
- Fall National Health and Family Fitness Day
- Yoga for Families
- Autism Awareness Day
- Family Mini World Cup Family Tournament

FINANCE
SEPTEMBER 16, 2026

Dates will be determined and payable from the following account numbers for a total not to exceed $53,000.00.

20-101-200-100-00-16 — Salaries — Support:

20-101-200-200-00-16 — Employee Benefits:

20-101-200-500-00-16 — Purchase Services:

20-101-200-600-00-16 — Supplies and Materials:

ACTION:
Motion by: Audrey Lyon, Seconded by: Janelle Lowery
Roll Call: Unanimously approved on a roll call vote.

114. TRANSFER OF FUNDS 2026-2027

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the following appropriation transfer of funds for the 2026-2027 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
60-910-310-730-00-38 60-910-310-500-00-38 60-910-310-500-02-38 60-910-310-600-00-38	Equipment Other Purch Serv Other Purch Repairs Supplies and Materials	$180,321.21	 $3,000.00 $9,360.00 $167,961.21	**Food Service:** To provide additional funds for supplies, materials and software for the food service department for the 2026-2027 school year
15-140-100-101-20-12 15-000-222-100-20-12	Steam Salaries- Teacher Media Svc/ Library - Sal	$80,000.00	 $80,000.00	**Rita L.Owens STEAM Academy**-To provide funds for Media Specialist for the 2026-2027 school year.
15-120-100-101-00-04 15-000-240-103-00-04	Grades 1-5 Teacher Salary Principal/Asst Principal	$112,114.89	 $112,114.89	**Florence Avenue**-To provide funds for Assistance Principal Salary for the 2026-2027 school year
15-140-100-101-20-12 15-240-100-101-20-12	Steam Salaries- Teacher Steam Bilingual Teacher	$37,034.00	 $37,034.00	**Rita L.Owens STEAM Academy**- To provide funds for 50% of the World Language Mandarin Teacher salary due new position for the 2026–2027 school year
15-130-100-101-00-10 15-130-100-101-14-10 15-000-218-110-14-10 15-000-222-100-14-10 15-000-240-103-14-10 15-000-240-105-14-10	Grades 6-8 Tchrs Salary ABSJSA Tchrs Salary ABSJSA Other Guidance- Sa ABSJSA Media Svcs/Library Principal/Asst Principal Sal-Secretary- Admin	$1,824,586.53	 $1,490,277.00 $67,137.50 $36,384.00 $156,706.03 $74,082.00	**Ana B. Scott JuniorSTEAM Academy**- To provide funds reassignment of teachers and staff for the 2026-2027 school year.
15-000-221-500-00-04 15-000-223-320-00-04	Other Purchase Services Purch Prof Ed Services	$215.00	 $215.00	**Florence Avenue**- To provide funds for Art Teacher Professional Development Fall Conference for the 2026-2027 school year
15-130-100-101-00-10 15-000-213-100-00-10	Grades 6-8 Tchrs Salary Nurse Salaries	$107,153.00	 $107,153.00	**University Middle School**- To provide additional funds for reassigned school nurse for the 2026-2027 school year

Account Number	Description	From	To	Explanation
15-130-100-101-00-10 15-240-100-101-14-10	Grades 6-8 Tchrs Salary Bilingual Teacher ABSJSA	$37,034.00	$37,034.00	**Ana B. Scott Junior STEAM Academy** - To provide funds for 50% of the World Language Mandarin Teacher salary due new position for the 2026–2027 school year.
20-SI6-200-100-10-30 20-SI6-100-100-10-30	Personnel Srvcs- Salaries-Support Personnel Srvcs- Salaries-Teachers	$34,024.50	$34,024.50	**University Middle School**-To provide additional funds for Summer Enrichment Program for the 2026-2027
15-422-100-610-00-11 15-000-240-600-00-11	Supplies-summer School School Admin Supplies	$26,748.75	$26,748.75	**UNION AVE:** Provide funds for office supplies (i.e. Principal/ Main office) for the school year 2026-2027
20-TF7-200-300-00-30 20-TF7-200-500-00-30	Purchased Professional Tech Services Other Purchased Services	$35,875.00	$35,875.00	**TITLE IV:** Provide funds to the Science Program for experimental learning projects needed in the 2026-2027 school year
20-TF7-200-300-00-30 20-TF7-200-500-00-30	Purchased Professional Technical Services Other Purchased Services	$35, 875.00	$35, 875.00	**Science to Science Program**- Provide funds for change in programmatic need.
60-910-310-730-00-38 60-910-310-500-01-38	Equipment Other Purch Serv	$17,310.00	$17,310.00	**Food Service:** To provide additional funds for the food service software system Payschools for the 2026-2027 school year

ACTION:
Motion by: Audrey Lyon, Seconded by: Janelle Lowery
Roll Call: Unanimously approved on a roll call vote.

115. FUNDRAISERS 2026-2027

RESOLVED, the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Fund-Raising Activities for the 2026-2027 School Year:

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Chancellor Avenue Elementary School	To raise funds for school activities, awards, prizes, incentives, decorations, field trips, end-of-year activities, and other supplies necessary to promote team spirit and positive behavior within the school environment	Candy Sales: Katydids/Chocolate /Candy Bar/ Gourmet Snacks, Catalog, and Frozen Food Sales	September 2026 – June 2027	Kastle Fundraising 3 Cass Street Keyport NJ	Mrs. Tucker Darren Love

ACTION:
Motion by: Audrey Lyon, Seconded by: Janelle Lowery
Roll Call: Unanimously approved on a roll call vote.

WALK ON RESOLUTIONS

PERSONNEL
SEPTEMBER 16, 2026

1. STIPEND

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a stipend as indicated below:

(a) **ACTING ASSISTANT PRINCIPAL'S STIPEND-UNIVERSITY MIDDLE**

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed Tameriah Townes as Acting Assistant Principal effective September 17, 2026 at University Middle School, no change in salary with a daily stipend of $75.00 payable from account number 15-000-240-103-00-10

ACTION:
Motion by: Audrey Lyon, Seconded by: Janelle Lowery
Roll Call: Unanimously approved on a roll call vote.

BUILDINGS AND GROUNDS
SEPTEMBER 16, 2026

2. LONG-RANGE FACILITY PLAN- SUBMISSION TO THE NEW JERSEY DEPARTMENT OF EDUCATION

WHEREAS, the Irvington Board of Education recognized the New Jersey Department of Education's requirement to address Five-year reporting for its Long-Range Facility Plan in accordance with P.L. 2007, c. 137 and N.J.A.C. 6A:26-2; each school district must amend its LRFP once every five years, referred to as a "Major Amendment." The amendment includes updates to the Web-based LRFP reporting system and to the submission of supporting documents to the New Jersey Office of School Facilities and Planning (OSFP).

WHEREAS, the Irvington Public Schools hired ENV Architects to fulfill the Long-Range Facilities Plan reporting requirements as mentioned above;

NOW, THEREFORE, BE IT RESOLVED that, in accordance with the New Jersey Department of Education requirements, the Irvington Township Board of Education approved the submission of the Long-Range Facility Plan major amendment to the New Jersey Department of Education Bureau of School Facilities and Planning through the year 2031.

ACTION:
Motion by: John Brown, Seconded by: Janelle Lowery
Roll Call: Unanimously approved on a roll call vote.

3. FOR THE RECORD

a. Belair Services Center, Board approved May 20, 2026, page number 129, item number 162, bid number 23-2003, should have read bid number 27-004

b. American Wear, Board approved, June 24, 2026, page number 113, Item number 113 and Item number 114, account number should have read 11-000-262-590-00-34 and account number 11-000-262-420-00-34

PUBLIC COMMENT: There were no public comments.

CLOSED SESSION

"In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, October 7, 2026 (Virtually) at 5:00 p.m., to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists."

Upon the motion by Janelle Lowery, seconded by Audrey Lyon and unanimously approved on a roll call vote, the Regular Public Meeting of the Irvington Board of Education held Virtually adjourned at 6:48 pm.

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Craig Smith, QPA
Interim Assistant Superintendent for Business/Board Secretary

CS/rcs