

VIRTUAL Board Meeting –June 24, 2026

The Regular Public Board of Education Meeting of the Township of Irvington was held Virtually on Wednesday, June 24, 2026. This meeting was called to order by Board President Syesha Benbow, followed by a flag salute.

Present were: Shante Barr
Annette Beasley
Jordan Geffrard
Audrey Lyon
Joel Wanamaker
Janelle Lowery, Vice President
Syesha Benbow, President

Excused: John Brown
Joseph Sylvain

Others: Dr. April Vauss, Superintendent of Schools
Craig Smith, QPA, Interim Assistant Superintend for Business/Board Secretary
Dr. Matin Adegboyega, Assistant Superintendent for Curriculum and Instruction
Sean Evans, Assistant Superintendent for Operations
Roger Monel, Associate School Business Administrator
Dr. Edna Correia, Assist. to the Assistant Superintendent for Curriculum and Instruction
Farrah Irving, Human Resource Manager
Ronald Hunt, Board Attorney
Several other administrators, interested citizens and newspaper reporters

Board President Syesha Benbow reported that in accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk

Board President Benbow noted the Board had to go into closed session for unfinished business.

CLOSED SESSION:

Be It Hereby Resolved, pursuant to the New Jersey Open Public Meetings Act that the Irvington Board of Education meets in closed session this evening regarding matters of personnel and attorney/client privilege.

It is expected that the discussion undertaken in this closed session can be made public at the time that the need for confidentiality no longer exists.

ACTION:

Motion by: Janelle Lowery, Seconded by: Shante Barr
Roll Call: Unanimously approved on a roll call vote.

Board President Benbow reconvened the meeting. She thanked the community apologizing for the long delay due to confidential matters that had to be discussed that evening. She welcomed all to the virtual meeting.

SUPERINTENDENT'S REPORT

Dr. April Vauss, Superintendent of Schools began her report expressing, "Thank you, Madam President! Thank you, Madam Vice President, distinguished Board Members, my illustrious cabinet, and my wonderful second-to-none Irvington staff. I will not be long-winded tonight, I promise. I will go immediately to our wonderful staff at University Middle School, led by Mr. Michael Bussacco, future Principal of Anna B. Scott Academy, singularly, because he has been for the last year, in addition to University Middle School.

Mr. Michael Bussacco, Principal of University Middle School and Anna B. Scott Jr. Academy, began by stating, "Good evening, everyone. So, I'd first like to thank Board President Syesha Benbow, Vice President, Ms. Lowery, the Irvington Board of Education, Dr. Vauss, members of your Cabinet, the staff of University Middle School, and Anna B. Scott for being here tonight. Our parents, our guardians, community members, and of course our students. Leading University Middle School and Anna B. Scott has been one of the greatest honors of my career. Together, we have built a school where students feel connected, values matter, and learning is happening. The progress we have made, is a reflection of the dedication of our staff, the support of our families, and the resilience of our students. Additionally, this year has been filled with many accomplishments.

We proudly recognize Ms. Youssef, our Educator of the Year, Mr. Garnett, our Educational Services Professional of the Year. And even more exciting, our students achieved outstanding success in the IXL Vocabulary Ball, in the fall. Anna B. Scott earned second place overall in the state of New Jersey, and first place in the rookie Division. In the spring, Anna B. Scott earned first place in New Jersey, and second place in the state of New Jersey, while University Middle School earned 7th place in New Jersey. So, we're very proud of both schools.

Our students also earned impressive honors, in the Dr. Martin Luther King Jr. Essay Contest. Samanja Petit earned first place, Camille Thomas earned second, and Malia Nareles earned third place in their grade levels. Kamiya Black earned second place in the Pride Essay Contest, and Emmanuel Tate earned first place in the Association of Mathematics Teachers of New Jersey Math Contest across the entire State of New Jersey. Our students also earned top placements in the district spelling bee. And we are especially proud that more than one-fifth of our students earned honorable status for the end of the year, and 18 students were inducted into National Junior Arts Society. Our students have benefited immensely from literacy initiatives, STEAM learning experiences, mathematics enrichment, and numerous leadership opportunities.

We celebrated our rich diversity through Hispanic Heritage, Black History, and Haitian Heritage programs. And now, attendance continues to be one of the greatest success stories at University Middle School. Since I took over in 2022, we have made reducing school avoidance a major priority by focusing on student engagement, strong relationships, family partnerships, and creating a school where students want to be every day. As a result, our school avoidance rate has steadily declined from 20.6 to 13.2 in 2025 to 9.5 last year, and now we're ending the year with 8.78%. That means UMS met state expectations in 2024 and now exceeded the state average two years in a row. Overall, we have reduced school avoidance rate by 60%. Since making it our main priority. Because when students are in school, they can learn, and UMS is more than ready to win because students are ready to learn and deserve the best. Overall, this achievement reflects the collective efforts of our teachers, counselors, support staff, Admin, students, and families, and I also want to thank the Board of Education and Dr. Vauss and her cabinet for allowing me to lead and make the necessary changes to build a strong climate and culture at UMS".

Dr. Vauss jumped in here saying to Mr. Bussacco. “I don't think that we understand how tremendous of an accomplishment this is. Not just that it is one of the best rates in the state, but anyone who's worked at University Middle School, you love it, but you love it because of how hard it is. Not hard. HARD, it can be. Having been an administrator there, I know and if you're getting children to want to come to school, you are doing something, Mr. Bussacco, something that we are so very proud of. So, I take my hat off to you, to your staff, because it's not a single person performance. Our scholars feel safe, they want to be there. I have to take the time to say that, because the state wants him to come and show what's being done to make children want to come to school. So, kudos, kudos, kudos to you and your staff”.

Mr. Bussacco responded saying, “Thank you. I would like to recognize four valued retirees for their dedicated service to Irvington Public Schools. Ms. DiGiore served over 40 years for Irvington Public Schools, Ms. Roper, more than 25 years, Ms. Benn with more than 20, and Dr. Bouchon with 4 years of service. We thank each of them for their commitment to our community. Finally, I'm incredibly proud of what we have accomplished together. Thank you allowing me, the privilege of leading University Middle School over these past 4 years. The future is bright for both UMS and Anna B. Scott, and I'm excited for what we will accomplish together as we continue building our community one student at a time. Thank you for the opportunity tonight to share in detail, thank you for the details, the incredible work happening at UMS and Anna B. Scott, and I hope you enjoy the video created by Mrs. Patterson, which highlights many of the outstanding accomplishments, experiences, and successes from our school year.”

Dr. Vauss continued on with her stating, her report would be very short. She stated, “we don't have our trustees because they graduated! We had a wonderful graduation, June 15th at Irvington High School. One of our graduates, Adon Schuler, a recent graduate of Notre Dame University, was our commencement speaker where he did such a wonderful job and over 360-some students graduated. But a wonderful job with kudos to the staff at Irvington High School and once again, thank you to Adon Schuler and his family, not only for being our graduation speaker, but once again they held their wonderful youth camp. I got to poke my head in for about 5 or 10 minutes this past Saturday because I was being honored by the gentleman of Phi Beta Sigma, Chi Sigma Chapter. Thank you so much, not only, to Chi Sigma for recognizing me as Educator of the Year, but a strong staff and support staff because we can't do anything by ourselves. I want to thank my board president personally for being right there by my side. To get that, of course, Mr. Mayor, my cabinet, thank you so much, you all, for being there. But my wonderful Irvington staff and family, my administration... administrative staff, my support staff, my teaching staff, you all, we... they were afraid, Mr. Smith said, we just turned it out for Irvington, and we were up in Patterson. Behind enemy lines, this wasn't our town, but we showed up. We showed up. There was a lot of blue there, but we still showed up. But thank you all. My heart was touched so much by seeing so many people from Irvington there to support me. I don't know that I deserve it, but I am so humbled by it. And, I hope that I can live up to the thought of being an Educator of the Year. We are just... we are excited about the 26-27 school year. Our theme for this coming year, new school year, is this is what winning looks like. Winning looks like Irvington. This is what winning looks like. Winning is collaboration. Winning is perseverance. Winning is critical thinking. Winning looks like Irvington. So, look out for the coming days for more information about our themes for the year, our implementation, because remember last year we asked, are you ready to win? Well, we know what winning looks like at this point, and we are winners, and we're going to continue to win”

FROM THE BOARD PRESIDENT

President Benbow went on to say, “Thank you, Madam Superintendent, for your report. Principal Bussacco, I just want to say it to you, I was a part of the board members, when you came back, and we embraced you with open arms to the district and I see you have been standing 10 toes down from day one, and now you are

opening up your arms to embrace our community and our scholars here. We appreciate all that you do, and all that you have been doing, you and your staff.

So, I just want to give you a round of applause, Mr. Bussacco, for making sure we are known throughout the state, we're on board, we're on the map. Let's continue to keep that moving forward at U, Union, University Middle. And now to the district, I just want to say since it's been a long night, I want everyone to enjoy their summer."

RESOLUTION TO APPROVE BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meetings held on the dates as indicated, as corrected and transcribed, be received and filed.

March 25, 2026 Virtual Budget Meeting
May 6, 2026 Virtual Reorganization Meeting

ACTION:

Motion by: Audrey Lyon, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

PUBLIC COMMENT: There were no public comments on agenda items.

PERSONNEL

JUNE 24, 2026

1. LEAVE (S) OF ABSENCE

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the leave(s) of absence of the listed personnel, effective as indicated:

Administrators

- (a) Khaalia Taylor Paid Intermittent Family Medical Leave of Absence per FMLA
Effective May 12, 2026 through November 4, 2026.
Using available Personal Illness and Vacation Days
Not to exceed 60 Days.
Status will change to unpaid once days are exhausted.
Health Benefits will be paid by the employee on unpaid status
initiation.
Districtwide- Supervisor of Mathematics K-5

Certificated

- (b) Ashley Azurmendi Paid Intermittent Family Medical Leave of Absence per
FMLA. Effective June 5, 2026 through June 30, 2026.
Status will change to unpaid once days are exhausted.
Health Benefits will be paid by the
employee upon unpaid status initiation
Augusta Pre School- Pre-K Teacher
- (c) Andrea Montano Paid Family Medical Leave of Absence per FMLA.
Effective May 26, 2026 through June 8, 2026.
Using Personal Illness Days.
Status will change to unpaid once days are exhausted.
Health Benefits will be paid by the
employee upon unpaid status initiation
Districtwide- Multilingual Instructional Coach
- (d) Ramir Ricketts Extension of Unpaid Leave of Absence
Effective May 26, 2026 through June 22, 2026.
Not to exceed 60 Days. Health Benefits will be paid by the
employee while in unpaid status.
Irvington High School-ELA Teacher
- (e) Nkiruka Ike-Egolum Paid Leave of Absence
Effective June 14, 2026 through June 30, 2026. Using donated
sick days. Status will change to unpaid once days are exhausted.
Health Benefits will be paid by the
employee upon unpaid status initiation
University Middle School- Mathematics Teacher

- (f) Regina Stephens
Paid Medical Leave of Absence per FMLA
Effective April 17, 2025 through June 17, 2026
Using available Personal Illness Days.
Status will change to unpaid once days are exhausted.
Not to exceed 60 days.
Florence Avenue School- Kindergarten Teacher

Non-Certificated

- (g) Kim Crawley
Extension of Unpaid Leave of Absence
Effective June 8, 2026 through August 31, 2026.
Not to exceed 60 Days. Health Benefits will be paid by the
employee while in unpaid status.
Irvington High School- Secretary
- (h) Jean Kyrysiuk
Paid Family Medical Leave of Absence per FMLA.
Effective April 30, 2026 through May 29, 2026.
Using Personal Illness Days.
Status will change to unpaid once days are exhausted.
Health Benefits will be paid by the employee upon unpaid status
initiation.
Government Programs- Secretary
- (i) Michelle Persaud
Paid Family Medical Leave of Absence per FMLA.
Effective June 8, 2026 through July 3, 2026.
Using available Personal Illness and Vacation Days.
Status will change to unpaid once days are exhausted.
Health Benefits will be paid by the
employee upon unpaid status initiation.
Augusta Preschool- Secretary

- (j) Gwendolyn Murray Paid Intermittent Family Medical Leave of Absence per FMLA. Effective July 1, 2026 through January 31, 2027. Using available Personal Illness Days. Status will change to unpaid once days are exhausted. Health Benefits will be paid by the employee upon unpaid status initiation Athletic Department- Secretary
- (k) Linda Harrison-Campbell Paid Intermittent Family Medical Leave of Absence per FMLA. Effective July 1, 2026 through June 30, 2027. Using all available Personal Illness and Vacation Days. Status will change to unpaid once days are exhausted. Health Benefits will be paid by the employee upon unpaid status initiation Irvington High School Lead Security Guard
- (l) Edd Jones Paid Intermittent Family Medical Leave of Absence per FMLA. Effective July 1, 2026 through June 30, 2027. Using all available Personal Illness and Vacation Days. Status will change to unpaid once days are exhausted. Health Benefits will be paid by the employee upon unpaid status initiation Irvington High School- Custodian
- (m) Alicea Palmer Paid Family Medical Leave of Absence per FMLA. Effective July 1, 2026 through July 15, 2026. Using all available Personal Illness and Floating Holidays Days. Status will change to unpaid once days are exhausted Health Benefits will be paid by the employee while on unpaid leave of Absence. Rita L. Owens STEAM Academy- Secretary

(n) Kenneth Hinnant

Paid Medical Leave of Absence per FMLA.
Effective June 13, 2026, 2026 through July 13, 2026.
Paid status effective June 15, 2026 through July 10, 2026
Unpaid on July 13, 2026. Using 20 Sick Days.
Status will change to unpaid on April 30, 2026. FMLA not to exceed June 30, 2026. Health Benefits will be paid by the employee upon unpaid status initiation.
Irvington High School- Security

(q) Darlene Sabree-Reeves

Paid Intermittent Family Medical Leave of Absence per FMLA.
Effective September 1, 2026, 2026 through June 30, 2026.
Using all available Personal Illness and personal Business Days. Health Benefits will be paid by the employee upon unpaid status initiation.
Florence Avenue School- Parent Coordinator

(r) Reynelda Powell

Extension of Unpaid Leave of Absence
Effective June 17, 2026 through July 7, 2026
Health Benefits will be paid by the employee while on unpaid Status.
Business Department-Assistant Bookkeeper

(s) Deborah Crowley

Extension of Paid Medical Leave of Absence per FMLA.
Effective July 1, 2026, 2026 through August 3, 2026.
Using available Personal Illness Days.
FMLA not to exceed July 21, 2026.
Health Benefits will be paid by the employee upon unpaid status initiation.
Irvington High School- Secretary

(t) Gayle Rosen

Paid Intermittent Family Medical Leave of Absence per FMLA.
Effective July 22, 2026 through June 30, 2027.
Using 15 Personal Illness Days, 15 Vacation Days and 3 Personal Days. Status will change to unpaid once days are exhausted.
Health Benefits will be paid by the employee upon unpaid status initiation.
Florence Avenue School- Secretary

(u) Sheri Mc Mannen

Extension Unpaid Leave of Absence
Effective July 1, 2026 through August 24, 2026
Health Benefits will be paid by the employee upon unpaid status initiation
Madison Avenue- Secretary

PERSONNEL

JUNE 24, 2026

Non-Bargaining

- (o) Patricia Johnson-Wilson Paid Intermittent Family Medical Leave of Absence per FMLA.
Effective June 26, 2026 through December 31, 2026.
Using Personal Illness Days.
Status will change to unpaid once days are exhausted.
Health Benefits will be paid by the
employee upon unpaid status initiation
Assistant Superintendent of Operations' Office- Community
Family Advocate

ACTION:

Motion by: Joel Wanamaker, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

2. RETURN TO WORK FROM LEAVE OF ABSENCE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the return to work from leaves of absence of the listed personnel, effective as indicated:

Certificated

- (a) Samma S. Ajavon-Romer Returned to work from Unpaid Medical Leave of Absence
for Maternity and Bonding Time.
Effective 6/1/2026
University Middle-Special Education Teacher
- (b) Shanisse Hooper-Hughes Returned to work from Unpaid Medical Leave of Absence.
Effective 5/26/2026
Irvington High School-ELA Teacher
- (c) Andrea Montano Returned to work from Paid Medical Leave of Absence.
Effective 6/8//2026 Dance Teacher- Chancellor Avenue
- (d) Andrae Downer Returned to work from Paid Medical Leave of Absence.
Effective 5/19/2026
Irvington High School-Dance Teacher

PERSONNEL

JUNE 24, 2026

Non-Certificated

- (e) Beatriz Parker Returned to work from Unpaid Medical Leave of Absence.
Effective 6/1/2026 Head Custodian- High School
- (f) (h) Charmin Blanche-Salters Returned to work from Unpaid Medical Leave of Absence.
Effective 4/20/2026 Security Guard- Rita L. Owens
- (g) (d) Jean Kyrysiuk Returned to work from Paid Medical Leave of Absence
per FMLA Effective 6/1/2026
Government Programs-Secretary
- (h) (e) Azzielee Yogo-Beasley Returned to work from Unpaid Medical Leave of
Effective 6/1/2026
Florence Avenue-Secretary

ACTION:

Motion by: Joel Wanamaker, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

3. SUBSTITUTE PERSONNEL**(a) Substitute Teachers**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as substitute teachers, at the pay rate of \$200.00 per day, not to exceed 29 hours per week, effective for the 2026-2027. (Pending completion of mandatory annual HIB training)

Abengowe, Omenogor

Acevedo, Damabrlis

Adebayo, Grace

Adeboye, Emily

Adeboye, Moses

Adegboyega, Nafisat

Adegboyega, Nafisat

Adenihun, Adikat

Agbaje, Grace

Agbaje, Nimatallah

Agulanna, Uloaku

Ahmad, Karim

Ahmad, Maryam

Ahmed, Ibrahim

Aikhaituamen, Winifred

Akintunde, Idowu

Akinwunmi, Elizabeth

Akinwunmi, Elizabeth

Alaya, Muinat

Albert, Ohunene

Alim, Sabir

Allen, Esther

Allen, Gail

Ameh, Otini

Anigbami, Oluwadamilola

Anodu, Ugochukwu

Anoruo, Ugonna

Anozil, Christine

Anyaegebu, Loretta

Asebiomo, Alan

Asebiomo, Veronica

Aurelus, Whitney (through 9/30/26)

Babalola, Olawumi

Babalola, Sunday

Babbs, Kamrin

Balkum, Milton Jr.

Baltimore, Marc

Bapteus, Brenda

Baptiste, Lucine

Barbara, Jennings

Bartlett, Asseltine

Baskerville, Chiniha

PERSONNEL

VIRTUAL BOARD MEETING

JUNE 24, 2026

Baya, Ruth
Beckles, Yatta
Bennett, Quinique
Benoit, Mytsou
Bonheur, Romaniola
Bonheur, Victoria
Bourne, Octavia
Bowman, Keyon
Brevil, Nerly
Brooks, Kyriadean
Brooks, Paige Monae (through 9/30/26)
Brown, Georgia
Brown, Kezia
Brown, Kijafa
Bryant, Nyasia
Cadeus, Keisha
Cammock, Claudette
Canarte, Angel
Carter, Hermine
Carter, Lexis
Castor, Michel
Cenesca, Angela
certification), Thelma
Charles, Sirius
Chinha, Baskerville
Collazo, Natasha
Cooper, Jarrell
Crawford, Asia
Crum, Kenyetta
Cruz, Milagros
Cullers, Raabia
Cunningham, Charles
Curet, Amarilus
Dallas, Karima
Dancy, Colleen
Dawson, Najah
Dixon, Whaheed
Dolce, Milande
Domond, Josette
Edwin, Brenda
Egbekunle, Abimbola

Ekundayo, Oluremi
Elysse, Marguerite (through 12/01/2026)
Eloy, Wherlantz
Emileomon, Akhihero
Eremion, Kingsley
Escalliere, Marsha
Etienne, Vivian
Exil, Claudette
Famakinwa, Olutosin (through 12/1/2026)
Flowers, Desiree
Fontal, Widmarck
Forde, Jada
Fort, Wuisler
Francis, Pauline
Francois, Elysse
Freeman, Brenda
Freeman, Denise
Gabriel, Esther
Garner, Valeria
Gaskins, Shawanna
Gesinde, Christianah
Gillard, Taneesha
Glenn, Kerry
Grant, Leslyn
Groce, Angelica
Guerra, Melina
Gurley, Tyshon
Hampton, Brandon
Hargrove, Tyiesha
Harvey, Hakeem
Haynes, Regina
Henderson, Samantha
Henry, Tasia
Herbert, Cynthia
Herrell, Dorian
Holman, Mercedes
Howard, Carl
Hutchinson, Marietta
Hyatt, Kevin
Ibe, Florence
Ibe, Simon
Ibrahim, Ahmed
Ifeoma, Meribe

JUNE 24, 2026

Irhoboinose, Kate
Isere, Orobosa
Ismael, Marc
Ivory, Janaja
Jackson, De
Jacobs, Anthony
James, Karrin
James, Sharonda
Jennings, Barbara
Jeudy, Clairemirna
Jimenez, Yesenia
John, Annette
Johnson, Aniefiok
Johnson, Marklyn
Johnstone, Vernicia
Jones, Najah (pending documentation)
Joseph, Joanna
Joseph, Stella
Karrin, James
Keke, Chika
Kelani, Mikiyath
Khan, Muhammad
Khayyam, Karimah (through 12/1/2026)
Kotoh, Thomas
Kuvodu, Dofi
Lane, Gail
Lane, Tasha
Lassiter, Tyhmir
Leonor, Elisa
Lewis, Judith
Lewis, Quiana
Lewis, Sheryl
Llanos, Alasia
Louis, Valens
Majeed, Rasheedah
Martins, Temilade
Mba, Comfort
McKnight, Angel
McQueen, Nijah
Mendoza, Giancarlo
Meribe, Ifeoma
Mikiyath, Kelan

VIRTUAL BOARD MEETING

PERSONNEL

JUNE 24, 2026

Muhammad, Khabirah
Murphy, Khizeeq
Mussington, Sharnette
Myers, Angelle

Okafor, Ifeyinwa
Okafor, Ijeoma

Omotosho, Saburi
Ortiz, Yaniaris
Osayande, Abieyuwa
Osayande, Olawunmi
Osunde, Omoze
Owoputi, Peace
Oyelade, Ibukunolu
Paul, Fabienne
Pettiford-, Antoran
Phillip, Kayah
Prince, Netson
Provilon, Josiah
Provilon, Nixon Jr.
Reavis, Jamaal
Reid, Barnes
Reid, Claudine
Reyes, Katiuska
Roberts, Andy
Ross, Javon
Saidu, Ganiyat
Sajous, Esther
Samantha, Simon
Sarango, Dayana

Naylor, Tanisha
Nelson, Jayden
Norris, Malachi
Nwachukwu, Adebusola
Nweke, Chuka
Nwekwo, Bibian
Nwisu, Ifeoma

Okafor, Ijeoma
Okafor, Sebastian

Shabbir, Aisha
Shatz, Barry
Sherman, Ahmad
Simon, Chandler
Singleton, Karima
Smith, Rayna
Sodiq, Zainab
Spencer, Tariyah
Stevens, Stephanie
Suggs, Raheeda
Sykes, Tyree
Taahaa, Habeeb
Taho, Mirelle
Taylor, Nashawn
Thom, Anna
Thomas, Isaiah
Thomas, Octavia
Thomas, Oluyemisi
Thomas, Tiesha
Thompson, Shannielle
Torres, TaJuan
Turner, Toshae
Tyndall, Cosette
Tyre, Jessie

JUNE 24, 2026

Obasoto, Feyikemi
Olabodu, Sarah
Oliver, Curtis
Odigie, Gregory
Oganah, Doris
Ojo, Abimola
Ojuolape, Kafilat

Okonkwo, Faith
Okpala, Chijoke

Uchenna, Juliet
Ukwuani, Ada
Ulysse, Marc
Vasquez, Mario
Vasquez, Mario
Walden, Aivery
Walker, Alexis
Walker, Kareem
Walker, Meta
Walker, Nadirah
Welch, Carol
Williams, Chante
Williams, Deborah
Williams, Javier
Williams, Tauheedah
Wint, Dione
Yasin, Zarinah
Zaccareo, Kevin
Zahiratu, Bridget
Zilbershteyn, Yana

ACTION:

Motion by: Joel Wanamaker, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 24, 2026

(b) Building Substitutes

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the following to serve as a Building Substitute at the designated location for the 2026-2027 school year, at a pay rate of \$210.00 a day, not to exceed 29 hours per week for days worked:

<u>Name</u>	<u>Location</u>	<u>Account Number</u>
Derrick Gibbs	Rita L. Owens	15-140-100-101-20-12 (effective June 1, 2026)

Security Officers

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Security Officers, pending clearance, effective for the 2026-2027 school year, at the pay rate of \$15.92 per hour, not to exceed 29 hours per week for days worked, payable from account number 11-000-230-100-00-22.

Addison, Dawn

Baptiste, Jean

Basknight, Ayesha

Bermudez, Siachio

Bigelow, Kamani

Boyd, Michael

Carr Jr, Timothy

Carter, Demory

Coleman, Justin

Dalencourt, Damian

Davis, Brittany

Denson, Keith

Diack, Abdoulaye

Frazier, Herbert

Galindo, Lawrence

Garland, Christopher

Green, Ny'gee

Greene, Jennifer

Jackson-Lewis, Gertrude

Jones, Tyshid

McMillian, Crystal

McNair, Shaneek

Moore, Linda

Morris, Sharon

Simpson, Joseph

Smalley, Raemire

Tallo, Nicole

Wells, Tiffany

West, Tremayne

Wilson, Malik

Anderson, Ashley

Rivers, Uziah

Martin, Kevin

ACTION:

Motion by: Joel Wanamaker, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

Green, Jennifer

PERSONNEL

JUNE 24, 2026

(d) **Substitute Custodian**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of as a Substitute Custodians pending clearance, at the pay rate of \$15.92 per hour, not to exceed 29 hours per week, effective for the 2026/2027 school year, payable from account number 11-000-262-100-01-34.

Addison, Dawn

Bigelow, Kamani

Blanche, Jamal

Bowman, Quiana

Brown, Sharniece

Burnett, Lloyd

Burroughs, Dexter

Cadet, Vetilia

Casseus, Arold

Dalce, Dasean

Dormevil, Victoire

Dumerand, Angeline

Dupont, Dquan

Estime, Hens

Ferninand, Loudiana

Girault-Albert, Rohan

Holman, Atia

Ismael, Kamanov

Jones, Anthony

Jones, Tyshid

Kennedy, Najee

Leverrett, Charles

Pendergrass, Rod

Petit-Homme Lea

Robinson, Shamera

Saint- Louis, Marie

Tucker, Ronell

Watson, Jamal

Mccubbin-Campbell, Andreella

ACTION:

Motion by: Joel Wanamaker, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 24, 2026

(e) **Substitute Secretaries**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of as a Substitute Secretaries pending clearance, at the pay rate of \$15.92 per hour, not to exceed 29 hours per week, effective for the 2026-2027 school year, payable from account number 11-000-262-100-01-34.

Addison, Dawn
Davidson, Nafeesa
Dawes, Haneefah
Lovett, Jhana
Mollet, Candice
Peagram, Chelsea
Romain-Graham, Rochelle
Simmons, Vauneesa

ACTION:

Motion by: Joel Wanamaker, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

(f) **Substitute Breakfast/Lunch Aides**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as substitute Breakfast/Lunch Aides, at the pay rate of \$15.92 per hour, not to exceed 29 hours per week, effective for the 2026-2027.

Addison, Dawn
Anderson, Ashley
Basknight, Sherry
Byrd, Sheryl
Carter, Sharlene
Celicours, Adilaine
Clarke, Mervelyn
Duran, Reyes, Zuleyka
Edwin, Grace-Ann
Fernandez De Rodriguez, Deysis
Fondeur, Raquel
Henriquez De Urena, Maribel
Jaquez-Rodriguez Lorena

Johnson, Catherine
Marin, Hilda
Ortiz-Polanco- Arelis
Peralta- De Castillo, Noemi
Peralta De Deplanco, Julissa
Peralta-Rodriguez, Inez
Rivers, Isis
Rodriguez, Clarissa
Rodriguez, Maria
Rodriguez-Duran, Maria
Santana-Diaz Luciana
Sly, Deidre
Vargas De Grullon, Grimeldy

McTurner, Latanya
Myers, Gussie

Turner, Gloria
Brown, Jornette

ACTION:

Motion by: Joel Wanamaker, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 24, 2026

4. SEPARATIONS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the separation of the listed personnel, effective as indicated:

Resignations**Certificated**

- (a) Ramir Ricketts, 9th Grade English Language Arts Literacy Teacher, Irvington High School. Effective June 30, 2026. Close of business.
- (b) Lauri David-Stith, Relief Teacher, Early Childhood. Effective June 30, 2026. Close of business.
- (c) Shira Lewis, Speech Therapists, Special Services, Effective June 30, 2026. Close of business

Non- Certificated

- (d) Jarrod Barney, Mt. Vernon Avenue School, Security Officer. Effective June 9, 2026. Close of business.
- (e) Jacques François, Custodian, University Elementary School (day), Effective June 30, 2026. Close of business.
- (f) Bob Phillippe, Custodian, Rita L. Owens Steam Academy (nights), Effective June 30, 2026. Close of business.
- (g) Antoine Decimus, Head Custodian Augusta Preschool, Effective June 30, 2026
- (h) Ena St. Joy, Custodian, Florence Avenue School, Effective June 24, 2026.

ACTION:

Motion by: Joel Wanamaker, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

Retirements**Certificated**

- (i) Kimberly Howard, 4th Grade Teacher, Florence Avenue, Effective July 1, 2026.

ACTION:

Motion by: Joel Wanamaker, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

Non -Certificated

- (j) Eden Hinez, Medical Clerk, Rita L. Owens STEAM Academy. Effective March 1, 2027.
DOH 02/25/2002

PERSONNEL

JUNE 24, 2026

Non-Bargaining

- (k) Alphonso Griffin, Deputy Chief, Districtwide. Effective October 1, 2027. DOH 04/16/2001.

ACTION:

Motion by: Joel Wanamaker, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

5. APPOINTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel, effective as indicated:

Administrator

- (a) Andrew Potts, Supervisor of Media Services, Districtwide, at an annual salary of \$ 88,550.00. Effective July 1, 2026. Payable from account number 11-000-221-102-00-15. New Position.

ACTION:

Motion by: Joel Wanamaker, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

Certificated

- (b) Albert Johnson, Music Teacher, University Middle School, at an annual salary of \$75,768, Step 9, MA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-213-100-101-00-10. Effective September 1, 2026. Replacing Tiffany Lee.
- (c) Alecia Harrison, Social Studies Teacher, University Middle School/ Anna B Scott Steam Academy, at an annual salary of \$71,530, Step 5, MA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-213-100-101-00-10. Effective September 1, 2026. Replacing Steven Bernath.
- (d) Lyle, Hickman, Art Teacher, University Middle School at an annual salary of \$ 73,171 Step 8, BA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-213-100-101-00-10. Effective September 1, 2026. Replacing Melanie Davis.
- (e) Dashanda Simpkins, Preschool Teacher, University Elementary School at an annual salary of \$ 89,403 Step 12, MA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 20-EC7-100-101-03-05. Effective September 1, 2026. Replacing Sheerah Bemby,
- (f) Michele Kinchen Preschool Teacher, Grove Street Elementary School at an annual salary of \$ 89,403 Step 12, MA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 20-EC7-100-101-03-06. Effective September 1, 2026. Replacing Tarrah Thompson.

PERSONNEL

JUNE 24, 2026

- (g) Aliyah Eason Preschool Teacher, Augusta Preschool School at an annual salary of \$ 71,883 Step 6, BA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 20-EC7-100-101-03-01. Effective September 1, 2026. Replacing Jennifer Ramos.
- (h) Shantisha Hynes, ELA Teacher, Chancellor Avenue School, at an annual salary of \$84,106.00, Step 12, BA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-213-100-101-00-03. Effective September 1, 2026. Replacing Sandra Murray.
- (i) Khadijat Yekeen , ELA SWD Teacher, University Middle School , at an annual salary of \$84,303.00, Step 11, MA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-213-100-101-01-10. Effective September 1, 2026. Replacing Kathryn Bushcan.
- (j) Selica Blagrove, SWD Teacher, University Middle School, at an annual salary of \$70,880.00, Step 4, MA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-213-100-101-00-10. Effective September 1, 2026. Replacing Shanna Tulloch-Ward.
- (k) Isaiah Thomas, 5th Grade Teacher, Berkeley Terrace School, at an annual salary of \$70,553.00, Step 4, MA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-120-100-101-00-02. Effective September 1, 2026. Melissa Diop.
- (l) Shinock Jade Chung Music Teacher, University Elementary School, at an annual salary of
(m) \$89,403.00, Step 12, MA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-120-100-101-00-05. Effective September 1, 2026. Replacing Seth Cohen.
- (n) Ana Feliciano, Preschool Teacher, Early Childhood Department, at an annual salary of \$80,606.00, Step 11, BA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 20-ec7-100-101-03-37 Effective September 1, 2026, for the 2026-2027 school year, Replacing Lauri David- Stith .
- (o) Keslande Gabriel Newcomer Instructor, University Middle School, at an annual salary of \$70,533.00, Step 5, BA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-120-100-101-00-05. Effective September 1, 2026, for the 2026-2027 school year, Desiree Armas.

ACTION:

Motion by: Joel Wanamaker, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 24, 2026

Non-Certificated

- (p) Wilfredo Rodriquez, Custodian, University Middle Academy (days), reassigned to Head Custodian, Anna B. Scott Steam Academy (days), effective date: July 1, 2026, Step 9, at an annual salary \$58,757.74, minus 10% night-differential, payable from account# 11-100-262-100-00-34, replacing New Position
- (q) Rod Pendergrass, Custodian at Chancellor Avenue School (nights), effective date July 1, 2026, Step 1, at an annual salary \$35,583.59, plus 10% night-differential, payable from account number 11-100-262-100-00-34, replacing James Mollet
- (r) Corey Culver, Custodian, Madison Avenue School (days), reassigned to Acting Head Custodian, Mt. Vernon Avenue School (days), effective date: July 1, 2026, Step 1, salary \$43,445.35, payable from account number 11-100-262-100-00-34, replacing Derrick Barker.
- (s) Murraray Mazard, Custodian, Rita L. Owens Steam Academy (days), reassigned to Head Custodian, University Middle School (days), effective date: July 1, 2026, Step 1, at an annual salary \$50,253.11, payable from account number 11-100-262-100-00-34, replacing Marcus Laws
- (t) Amoy Evans, B-12 Secretary, Irvington High School, at an annual salary of \$54,832.00, Step 4, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-000-218-105-00-12. Effective July 1, 2026. Replacing Gwendolyn Murray.

ACTION:

Motion by: Joel Wanamaker, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

Non-Bargaining

- (u) Brooke Coelho, Confidential Administrative Secretary (12 months), Department of the Assistant Superintendent of Operations, at an annual salary of \$58,832 Step 6, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 11-000-230-100-00-16. Effective July 1, 2026. Replacing Mirielle Toussaint.

ACTION:

Motion by: Joel Wanamaker, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 24, 2026

6. CONTRACT RENEWAL FOR SCHOOL YEAR 2026-2027-DEPARTMENT OF BUILDINGS AND GROUNDS CUSTODIANSAugusta Preschool

**Derrick Barker (Head Custodian)
Lorraine Mendoza(days)
Renford Facey (nights)
**Sylvester Sanders III (nights)

Berkeley Terrace

**Charles Felton (Head Custodian)
Jammie Tate (days)
**Everton Cambell (days)
Michael Anderson (nights)
Marie D. Antoine (nights)
Stephan Tillman (nights)

Chancellor Avenue

Jana Brown (Head Custodian)
Annette Willis (days)

Marvel Reynolds (days)
**VACANT (nights) J.M.
Judith Daniels (nights)
**VACANT (nights) J.G.

Florence Avenue

**Corey Culver (Acting Head Custodian)
Ena St. Joy (days)
Marie Carme Antoine (days)
Marcella Pleasant (day)
Jocelyn Alexandre (days)
Marie Louiseul (nights)
Eddy Metellus (nights)
Fanise Louiseul (nights)

Grove Street School

Quasim Moore, Head Custodian
Renee Dickerson (days)
Gesner Ricelin (nights)
Ruben Brewer (nights)
** VACANT (nights) D.D

Mt. Vernon Avenue

Head Custodian (vacant)
Naji Dwyer, (days)
Kirkland Nelson (days)
Marie Saint-Louis (days)
Riccardi Henriquez (days)
Al-Tece Montgomery (nights)
Beverley McCallum (nights)
Yanalee Valencia (nights)

Thurgood Marshall

Clerveus Casseus (Head Custodian)
David Thomas (days)
Marie Rose Lundy-Joseph (days)
*William Burford (nights)
Jojo Destine (nights)

Union Avenue Middle

Head Custodian (vacant)
Kenneth Lowery (days)
Latisha Nickels (days)
Johnny Narcisse (days)
Dandelina Morales (days)

**VACANT (nights) K.L.
Anthony Boughton (nights)
Benito Birot (nights)

University Middle School

**Murray Mazard, (Head Custodian)
Odette Coldspring (days)
Tyrone Fisher (days)
Bernard Noel (nights)
Gebremari Gebrekidan (nights)
**VACANT, (nights)

Anna B. Scott Jr. Steam Academy

**Wilfredo Rodriguez - (Head Custodian)
**Derrick Barker (days)
Zamir Freeman (nights)

PERSONNEL

JUNE 24, 2026

Rita L Owens Steam Academy

Branden Bobbitt (Head Custodian)

Noesirat Thomas (days)

**Beatriz Parker (days)

Pierre Joseph (nights)

**VACANT BP

Madison Avenue

Tre' Pollard (Head Custodian)

** Marcus Wooten (days)

Aalyiah Diggs (days)

Richard Davis (nights)

Jawed Douglas (nights)

Gwendolyn Henderson (nights)

MAS/Special Services

Veronica Cannon (days)

University Elementary

**Eric Frazier (Head Custodian)

**Savion Datus (days)

**Marcus Laws - (days) JF

Leonise Estivene (days)

Christine Walker-Chambers (nights)

**Ti' Jon Brizan (nights)

Lekiem Lanier (nights)

Board Office

Haydely Matias (days)

Irvington High School

Eddie McClain, (Head Custodian)

Shareef Gray (days)

**Xeyir Venable (days) B.P.

Kamal Reese(days)

Jean Eloy (days)

Jose Palacios (days)

** VACANT (days)

Tiffany Hayes, (Assist Head.) (nights)

Yasmin Sessoms (nights)

Michael Elder (nights)

Edd Jones (nights)

** VACANT (nights) G.F.

** VACANT (nights) L.K.

Widley Saint-Louis (nights)

Sandra Dalencourt (nights)

ACTION:

Motion by: Joel Wanamaker, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

MAINTENANCE DEPARTMENT:

*Markeith Robinson – Mason/Carpenter/Maintenance Utility Worker

**VACANT - Carpenter/Maintenance Utility Worker D.M.

Kenneth Blake - Carpenter/Maintenance Utility Worker

Ermanne Jean-Pierre – Mason/Carpenter/Maintenance Utility Worker

Yves Sainvil - Mason/Carpenter/Maintenance Utility Worker

Jean-Yves Lundy - Mason/Carpenter/Maintenance Utility Worker

**VACANT - William Hardy – Truck/Bus Driver/Maintenance Utility Worker

*Nathaniel Nickels – Landscapers/Maintenance Utility Worker

Ariel Medina - Landscapers/Maintenance Utility Worker

Rashid Salaam- Landscaper/Maintenance Utility Worker

Rasheed Benton - Landscaper/Truck Driver/Warehouse/Maintenance Utility Worker

*Yves Landais – Plumber/Maintenance Utility Worker

PERSONNEL

JUNE 24, 2026

Tedious Rawls – Plumber/Maintenance Utility Worker

Lincoln Albert - Plumber/Maintenance Utility Worker

****VACANT** - Plumber/Maintenance Utility Worker (Shawn Taylor)***Fritz Pierre-Louis** - Electrician/Maintenance Utility Worker

Texas Burrell - Electrician/Maintenance Utility Worker

Roshan Scott - Electrician/Maintenance Utility Worker

***Alexandre Colas**- HVAC/Maintenance Utility Worker

Feneck Felix - Electrician/HVAC/Maintenance Utility Worker

ACTION:

Motion by: Joel Wanamaker, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

7. CONTRACT RENEWAL FOR SCHOOL YEAR 2026-2027-SECURITY DEPARTMENT

Officers Names
Board Office
Darlene Brown
Alfonso Griffin
Tracy Jones
Allison Cunningham
Anthony Bogan
Augusta Street
Donna Merchant-Calhoun
Antiono Clemens
Cambriah Harris
Charmine Salters
Carla Thigpen
Berkeley Terrace
Tiffany Carter
Ansil Charles
Abdul-Malik Ibn Mahdi
Carmen Perez
Sarayah Wooten
Chancellor Ave
Khalilah Jackson

Anthony Liggins
Ezella Harris Moses
Valerie Spears
Florence Avenue
Damian Duncan
Martine Eliassaint
Shaaïra Esannason
Carossa McAllister
Wanda Pittman
Subrina Thomas
Shelia Taylor
Officers Names
Grove Street
Jadeh Williams
Kiantae' Williams
Madison Avenue
Neville Cuff
Andrea Gibbs
Isaiah Jefferson
Sharon Scrivens
Mt. Vernon
Bridget Buchan
Tanya Dickens
Jawaad Fareed
Louise Moise
Shanaya Wilson
Lisa Williams
Thurgood Marshall
Ivy Bennett
Darryl Cosby
Kalyl Mathias
Tonny Jolissaint
Shabira Perry
Vincent Rosa Reyes
Elise Salters

University Elementary
Diane Bernard
Suzette Evans
Bentley Jackman
Dawnetta Simpson
University Middle
Shellyta Edwards
Alexis Edwards
Naysia Williamson Granville
Shameeca Sampson
Floyd Wilson
Lamont Woods
Anna B. Scott
Hadiyah Burrows
Jennnifer Vincent
Union Ave Middle
Jihad Aaron
Amirah Latson
Wayne Moore
Lucy Sergeant
Jheanell Walters
Sherman Wright
Irv High School
Angelo Alfred
Michael Benjamin
Larry Dunbar
Regin Dickens
Fantasia Gartrell
Darrin Hinton
Jamiyl Herron
Ralph Jones

Tyrell McFadden
Justine Sessoms
Christina West
James Williams
Irv High School (Nights)
Linda Harrison Campbell
Kenneth Hinnant
Rita Owens Academy
Rhonda Hawkins
Shelia Lewis
Naeem Richardson
Holleerah Smallwood
District mail/Transportation
Timothy Felix
Irvington Academy
Laurie Jordan
Jhaili Williams
Special Services 164 Orange
Kelley Gladden
Buildings n Grounds
Lee Thomas
Districtwide Security
Mazariah Bogan
Latoya Hodges
Elijah Davis
Chelise Woodson
Kathy Melvin
Keon Williams

PERSONNEL

JUNE 24, 2026

8. NON-BARGAINING SALARY INCREASE FOR THE 2026-2027 SCHOOL YEAR

- (a) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a 2.5% salary increase for the 2026-2027 school year for Non-Bargaining Staff (list of personnel maintained in Board Secretary's Office), effective 7/01/2026.

ACTION:

Motion by: Joel Wanamaker, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

- (b) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a salary increase of 2.5% for Dr. Matin Adegboyega, Assistant Superintendent of Curriculum and Instruction, thereby adjusting the salary to \$192,975.25 \$ plus \$5,000.00 Terminal Degree Stipend, effective 7/1/26 through 6/30/27, payable from account number 11-000-221-104-00-15.

ACTION:

Motion by: Joel Wanamaker, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

- (c) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a salary increase of 2.5 % for Craig Smith, Interim Assistant Superintendent for Business/Board Secretary, thereby adjusting the salary to \$179,375.00, effective 7/01/2026 through 6/30/2027, payable from account number 11-00-251-100-00-31.

ACTION:

Motion by: Joel Wanamaker, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

- (d) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a salary increase of 2.5 % for Sean Evans, Assistant Superintendent of Operations, thereby adjusting the salary to \$189,595.00, effective 7/01/2026 through 6/30/2027, payable from account number 11-00-251-100-00-31.

ACTION:

Motion by: Joel Wanamaker, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 24, 2026

- (e) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a salary increase of 2.5 % for Farrah Irving, Human Resources Manager, thereby adjusting the salary to \$147,496.83 plus \$5,000.00 Terminal Degree Stipend, effective 7/01/2026 through 6/30/2027, payable from account number 11-00-251-100-00-31.

ACTION:

Motion by: Joel Wanamaker, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

- (f) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a salary increase of 2.5 % for Dr. Edna Correia, Assistant to the Assistant Superintendent of Curriculum and Instruction, thereby adjusting the salary to \$162,000.00, plus \$5,000.00 Terminal Degree Stipend, effective 7/1/2026 through 6/30/2027, payable from account number 11-00-251-100-00-31.

ACTION:

Motion by: Joel Wanamaker, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

- (g) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a salary increase of 2.5 % for Roger Monel, Associate Business Administrator, thereby adjusting the salary to \$197,869.25, effective 7/01/2026 through 6/30/2027, payable from account number 11-00-251-100-00-31.

ACTION:

Motion by: Joel Wanamaker, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

- (h) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a salary increase of 2.5 % for John Amberg, Executive Director of Technology, thereby adjusting the salary to \$177,153.76, effective 7/01/2026 through 6/30/2027, payable from account number 11-00-251-100-00-31.

ACTION:

Motion by: Joel Wanamaker, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 24, 2026

9. AFFIRMATIVE ACTION OFFICERS

- (b) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Roger Monel, Associate Business Administrator as the Affirmative Action Officer, Non-Certificated Staff for the 2026-2027 school year, effective 7/1/26, no change in salary.

ACTION:

Motion by: Joel Wanamaker, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

- (c) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Farrah Irving, Manager of Human Resources as the Affirmative Action Officer, Certificated Staff for the 2026-2027 school year, effective 7/1/26, no change in salary.

ACTION:

Motion by: Joel Wanamaker, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

- (d) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Dr. Edward Wilson, Director of Special Services as the 504 Accommodation Officer for the 2026-2027 school year, effective 7/1/26, no change in salary.

ACTION:

Motion by: Joel Wanamaker, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 24, 2026

10. REASSIGNMENT/TRANSFERS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the transfer of the listed personnel, for the 2026-2027 school year, effective as indicated:

Administrator

- (a) Leon Wallace, Principal Special Assignment, Districtwide, reassigned to Principal, Augusta Pre-School, effective, 07/01/2026, no change in salary, payable from account number 20-EC6-200-103-03-11. Replacing Stacey Love.
- (b) Hubert Ato-Bakari Chase, Principal, Irvington Academy, reassigned to Principal, Grove Street School, effective, 7/01/2026, no change in salary, payable from account number 15-000-240-103-00-06. Replacing Dr. Deneise Cooper.
- (c) Dr. Deniese Cooper, Principal, Grove Street School, reassigned to Principal, University Elementary, effective, 7/01/2026, no change in salary, payable from account number 15-000-240-103-00-06. Replacing Dr. Chinaire Simons.
- (d) Dr. Chinaire Simons, Principal, University Elementary School, reassigned to Principal, Berkeley Terrace School, effective, 7/01/2026, no change in salary, payable from account number 15-000-240-103-00-02/20-EC6-200-103-03-02. Replacing Carol Coleman.
- (e) Dr. Alim Edwards, Assistant Principal, Mt. Vernon Elementary School, reassigned to Assistant Principal, Irvington High School, effective, 7/01/2026, no change in salary, payable from account number 15-000-240-103-00-12. Replacing Leon Miller.
- (f) Vangela Crowe, Assistant Principal, Union Avenue Middle School, reassigned to Assistant Principal, Mt. Vernon Elementary School, effective, 7/01/2026, no change in salary, payable from account number 15-000-240-103-00-09. Replacing Dr. Alim Edwards.

Certificated

- (g) Barbara Bampoe-Perry, First Grade Teacher, Grove Street School reassigned to First Grade Teacher, University Elementary School, effective 09/01/26, no change in salary, payable from account number 15-120-100-101-00-05. Replacing Elizabeth Stewart.
- (h) Latoya Jones-Hearns, Second Grade Teacher, Grove Street School reassigned to Kindergarten Teacher, University Elementary School, effective 09/01/26, no change in salary, payable from account number 15-120-100-101-00-05. Replacing Mellona Henry.
- (i) Mellona Henry, Kindergarten Teacher, University Elementary School reassigned to First Grade Teacher, University Elementary School, effective 09/01/26, no change in salary, payable from account number 15-120-100-101-00-05. Replacing Shawna Amos.

PERSONNEL

JUNE 24, 2026

- (j) Danielle Mastorio, Kindergarten Teacher, Grove Street School reassigned to Third Grade Teacher, University Elementary School, effective 09/01/26, no change in salary, payable from account number 15-120-100-101-00-05. Replacing Lauren Garcia.
- (k) Kerilynn Lowenstein, First Grade Teacher, Grove Street School reassigned to Fourth Grade Teacher, University Elementary School, effective 09/01/26, no change in salary, payable from account number 15-120-100-101-00-05. Replacing John Pinsl.
- (l) Joseph Pinsl, Fourth Grade Teacher, University Elementary School reassigned to Fourth Grade Teacher, Berkeley Terrace School, effective 09/01/26, no change in salary, payable from account number 15-120-100-101-00-02. Replacing Nicola Hamond.
- (m) Sophie Smellie, Third Grade Teacher, Grove Street School reassigned to Fifth Grade Teacher, University Elementary School, effective 09/01/26, no change in salary, payable from account number 15-120-100-101-00-05. Replacing Tanisha Tutt-Holloway.
- (n) Tanisha Tutt-Holloway, Fifth Grade Teacher, University Elementary School reassigned to Fifth Grade Teacher, Grove Street School, effective 09/01/26, no change in salary, payable from account number 15-120-100-101-00-06. New Position.
- (o) Tameshone Williams, Fifth Grade Teacher, Grove Street School School reassigned to Fifth Grade Teacher, University Elementary School, effective 09/01/26, no change in salary, payable from account number 15-120-100-101-00-05. Replacing Samantha Hinton.
- (p) Samantha Hinton, Fifth Grade Teacher, University Elementary School reassigned to Fifth Grade Teacher, Berkeley Street School, effective 09/01/26, no change in salary, payable from account number 15-120-100-101-00-02. Replacing Tameshone Williams.
- (q) Marina Herbert, Kindergarten Teacher, University Elementary School reassigned to Fifth Grade Teacher, Madison Avenue School, effective 09/01/26, no change in salary, payable from account number 15-120-100-101-00-07. Replacing Tuawana Robinson.
- (r) Richard Douglas, Fifth Grade Teacher, University Elementary School reassigned to Fifth Grade Teacher, Grove Street School, effective 09/01/26, no change in salary, payable from account number 15-120-100-101-00-06. Replacing Barbara Jennings.
- (s) Michelle Harvey-Chambers, Kindergarten Teacher, Grove Street School reassigned to Kindergarten Teacher, Berkeley Terrace School, effective 09/01/26, no change in salary, payable from account number 15-120-100-101-00-02. Replacing Koryne Lee.
- (t) Naomi Ulysse, Second Grade Teacher, University Elementary School reassigned to Second Grade Teacher, Berkeley Terrace School, effective 09/01/26, no change in salary, payable from account number 15-120-100-101-00-02. Replacing Mohamed Elbanna.

PERSONNEL

JUNE 24, 2026

- (u) Jocelyn Cabrera, First Grade Teacher, Grove Street School reassigned to First Grade Teacher, Berkeley Terrace Street School, effective 09/01/26, no change in salary, payable from account number 15-120-100-101-00-02. Replacing Heather Gougeon.
- (v) Thomasina Patterson, First Grade Teacher, Grove Street School reassigned to First Grade Teacher, Berkeley Terrace Street School, effective 09/01/26, no change in salary, payable from account number 15-120-100-101-00-02. Replacing Gabriella Lauria.
- (w) Carol Miller, Third Grade Teacher, Berkeley Street School reassigned to Third Grade Teacher, Berkeley Terrace Street School, effective 09/01/26, no change in salary, payable from account number 15-120-100-101-00-02. Replacing Danielle Mastorio.
- (x) Belinda Perry, Instructional Coach, University Elementary School reassigned to Instructional Coach, Berkeley Terrace Street School, effective 09/01/26, no change in salary, payable from account number 15-120-100-101-00-02. Replacing Daniel Clarke.
- (y) Daniel Clarke, Instructional Coach, Berkeley Street School reassigned to Third Grade Teacher, Madison Avenue School, effective 09/01/26, no change in salary, payable from account number 15-120-100-101-00-07. Replacing Maria Arias.
- (z) Elizabeth Stewart, Elementary Teacher, University Elementary School, reassigned to 6th Grade Social Studies Teacher, University Middle School, effective 09/01/2026, no change in salary, payable from account number 15-130-100-101-00-10. Replacing Marcia Dove.
- (aa) Edward La Pierre, Instructional Coach, Grove Street School reassigned to Instructional Coach, University Elementary, effective 09/01/26, no change in salary, payable from account number 15-120-100-101-00-02. Replacing Belinda Perry.
- (bb) Brunette Michel, Bilingual Kindergarten Teacher, University Elementary School reassigned to Kindergarten Teacher, Berkeley Terrace Street School, effective 09/01/26, no change in salary, payable from account number 15-120-100-101-00-02. Replacing Samantha Costa.
- (cc) Samantha Costa, Fifth Grade Teacher, Berkeley Terrace School reassigned to Kindergarten Teacher, University Elementary School, effective 09/01/26, no change in salary, payable from account number 15-120-100-101-00-05. Replacing Brunette Michel.
- (dd) Angela Brown, Pre-K Teacher, Berkeley Terrace School reassigned to Pre-K Teacher, Thurgood Marshall School, effective 09/01/26, no change in salary, payable from account number 15-120-100-101-00-05. Replacing Stacia McNish-Brown.
- (ee) Stacia McNish-Brown, Pre-K Teacher, Berkeley Terrace School reassigned to Third Grade Teacher, University Elementary School, effective 09/01/26, no change in salary, payable from account number 15-120-100-101-00-05. Replacing Thomasina Patterson.

PERSONNEL

JUNE 24, 2026

- (ff) Maria Arias, Technology Coach, Media Services, reassigned to First Grade Teacher, Berkeley Terrace School, effective 09/01/26, no change in salary, payable from account number 15-120-100-101-00-05. Replacing Angela Brown.
- (gg) Andrea Montano, Multilingual Instructional Coach, Districtwide, reassigned to Third Grade Teacher, Berkeley Terrace School, effective 09/01/26, no change in salary, payable from account number 15-120-100-101-00-02. Replacing Tanisha Marchan.
- (hh) Myriam St. Jean, Multilingual Instructional Coach, Districtwide, reassigned to ESL Teacher, Berkeley Terrace School, effective 09/01/26, no change in salary, payable from account number 15-120-100-101-00-05. New Position.
- (ii) Marielle Ojentis, Multilingual Instructional Coach, Districtwide, reassigned to ESL Teacher, Florence Avenue School, effective 09/01/26, no change in salary, payable from account number 15-120-100-101-00-05. Marie Beaubrun.
- (jj) Cynthia Carrero, School Nurse, Madison Avenue School, reassigned to School Nurse, Early Childhood, effective 09/01/2026, no change in salary, payable from account number 20-EC6-200-104-03-37. Replacing Chikanele Egbutu.
- (kk) Sheila Teal-Johnson, Self-Contained Teacher, Grove Street School, reassigned to Special Education Teacher, University Elementary School, effective 09/01/2026, no change in salary, payable from account number 15-212-100-101-00-05. Classroom has been relocated to University Elementary.
- (ll) Tonya Bradshaw, Self-Contained Teacher, Grove Street School, reassigned to Self Contained Teacher, University Elementary School, effective 09/01/2026, no change in salary, payable from account number 15-212-100-101-00-05. Classroom has been relocated to University Elementary.
- (mm) Kendell Bowman, Self-Contained Teacher, Grove Street School, reassigned to Self Contained Teacher, University Elementary School, effective 09/01/2026, no change in salary, payable from account number 15-212-100-101-00-05. Classroom has been relocated to University Elementary.
- (nn) Dr. Sheila Newton-Moses, Self-Contained Teacher, Grove Street School, reassigned to Self-Contained Teacher, University Elementary School, effective 09/01/2026, no change in salary, payable from account number 15-212-100-101-00-05. Classroom has been relocated to University Elementary.
- (oo) Rakia Simpkins-Holmes, Self-Contained Teacher, Grove Street School, reassigned to Self Contained Teacher, University Elementary School, effective 09/01/2026, no change in salary, payable from account number 15-212-100-101-00-05. Replacing Jo A. Smith-Kellon.
- (pp) Marlene Seraphin, Inclusion Teacher, Grove Street School, reassigned to Inclusion Teacher, University Elementary School, effective 09/01/2026, no change in salary, payable from account number 15-212-100-101-00-05. Replacing Rashidah Bates.

PERSONNEL

JUNE 24, 2026

- (qq) Faith Whitehall, Technology Coach, Union Avenue Middle School, reassigned to Technology Coach at Mount Vernon Elementary School and Grove Street Elementary School. Effective September 1, 2026. No change in salary. Payable from account number 15-000-222-177-00-09, and 15-000-222-177-06 replacing Mohammed Moustafa and Ramona Brownsey.
- (rr) Ramona Brownsey, Technology Coach, Berkeley Terrace Elementary School and Grove Street Elementary School, reassigned to Technology Coach at Chancellor Avenue Elementary School and University Elementary School. Effective September 1, 2026. No change in salary. Payable from account number 15-000-222-177-00-03 and 15-000-222-177-00-05, replacing Maria Arias and David Dickman.
- (ss) Lynsey Santiago, Technology Coach, Irvington High School, reassigned to Technology Coach at Berkeley Terrace Elementary School and Union Avenue Middle School. Effective September 1, 2026. No change in salary. Payable from account number 15-000-222-177-00-02 and 15-000-222-177-00-11 Replacing Ramona Brownsley and Faith Whitehall.
- (tt) Timothy Chaney, Technology Coach, Florence Avenue Elementary School, reassigned to Technology Coach at Irvington High School. Effective September 1, 2026. No change in salary. Payable from account number 15-000-222-177-00-12 Replacing Lynsey Santiago.
- (uu) Craig Felder, Technology Coach, Web Master, reassigned to Technology Coach at Thurgood Marshall Elementary School and Webmaster. Effective September 1, 2026. No change in salary. Payable from account number 15-000-222-177-00-08 and 11-000-222-100-01-19. Replacing Maria Arias.
- (vv) Perry Schatzow, Technology Coach, Data and State Reporting, reassigned to Technology Coach at Florence Avenue Elementary School and Data and State Reporting. Effective September 1, 2026. No change in salary. Payable from account number 15-000-222-177-00-04 and Replacing Timothy Chaney.
- (ww) David Dickman, Technology Coach, University Elementary School, reassigned to Technology Coach at Rita L. Owens STEAM Academy and Madison Avenue Elementary School. Effective September 1, 2026. No Change in salary. Payable from account numbers 15-000-222-177-20-12 and 15-000-222-177-00-07. Replacing Mohammed Moustafa.
- (xx) Alanna Mattessich, Inclusion Teacher, Union Avenue Middle School, reassigned to ELA Self-Contained, Union Avenue Middle School, effective 09/01/2026, no change in salary, payable from account number 15-213-100-101-00-11. Replacing Delores Abernathy.
- (yy) Jaclyn Kim, Inclusion ELA Mt Vernon Avenue Elementary School, reassigned to 2nd grade LLD Berkeley Terrace Elementary School, effective 09/01/2026, no change in salary, payable from account number 15-212-100-101-00-02. Replacing Tanya Risis.

PERSONNEL

JUNE 24, 2026

- (zz) Camille Henderson, ERI Teacher, Thurgood Marshall Elementary School, reassigned to Inclusion ELA Teacher, Mt. Vermont Elementary School, effective 09/01/2026, no change in salary, payable from account number 15-213-100-101-00-09. Replacing Jaclyn Kim.
- (aaa) Kristin Duska, Physical Education Teacher, Mt. Vernon Avenue School, reassigned to Physical Education Teacher, Union Avenue Middle Avenue School, effective 09/01/2026, no change in salary, payable from account number 15-130-100-101-00-11. Replacing Earl Allbrook.
- (bbb) Earl Allbrook, Physical Education Teacher, Union Avenue Middle School, reassigned to Physical Education Teacher, Mt. Vernon Avenue School, effective 09/01/2026, no change in salary, payable from account number 15-130-100-101-00-11. Replacing Kristin Duska.
- (ccc) Kimberly Nunez, Inclusion Teacher, Grove Street Elementary School, reassigned to Special Education, Teacher, Union Avenue Middle School, effective 09/01/2026, no change in salary, payable from account number 15-204-100-101-00-11. Replacing Lance Hilfman.
- (ddd) Diana Moreno, Elementary Teacher, Berkeley Terrace Elementary School, reassigned to ESL Teacher, University Elementary School, effective 09/01/2026, no change in salary, payable from account number 15-212-100-101-00-05. New Position.

ACTION:

Motion by: Joel Wanamaker, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 24, 2026

Non-Certificated

- (eee) Michelle Persaud, B-12 Secretary, Augusta Preschool, reassigned to B-12 Secretary, Thurgood Marshall School, effective 07/01/2026, no change in salary, payable from account number 15-000-240-105-00-08. Replacing Fajir Jenkins.
- (fff) Solicity Manley, B-12 Secretary, Union Avenue Middle School, reassigned to B-12 Secretary, Rita L. Owens School, effective 07/01/2026, no change in salary, payable from account number 15-000-240-105-20-12. Replacing Alicia Brown.
- (ggg) Gwendolyn Murray, B-12 Secretary, High School, reassigned to B-12 Secretary, Union Avenue Middle School, effective 07/01/2026, no change in salary, payable from account number .15-000-240-105-00-11. Replacing Solicity Manley.
- (hhh) Beijing Roberts, B-12 Secretary, University Elementary School, reassigned to B-12 Secretary, Berkeley Terrace School, effective 07/01/2026, no change in salary, payable from account number 15-000-240-105-00-02. Replacing Josianne Valery.
- (iii) Josianne Valery, B-12 Secretary, Berkeley Terrace School, reassigned to B-12, University Elementary School, effective 07/01/2026, no change in salary, payable from account number 15-000-240-105-00-05. Replacing Beijing Roberts.
- (jjj) Gayle Rosen, B-12 Secretary, Florence Avenue School, reassigned to B-12, Union Avenue Middle School, effective 07/01/2026, no change in salary, payable from account number 15-000-240-105-00-08. Replacing FateishaBaskerville- Baytops.
- (kkk) Alicia Brown, B-12 Secretary, Rita L. Owens School, reassigned to B-12 Secretary Grove Street, effective 07/01/2026, no change in salary, payable from account number 15-000-240-105-00-06. Replacing Monique Kirkland
- (lll) Ashley Monelus, B-12 Secretary, Irvington High School, reassigned to A-12 Secretary, Early Childhood, effective 07/01/2026, no change in salary, payable from account number 20-EC4-200-105-03-37. Replacing Kelvin Reyes.
- (mmm)Fajir Jenkins, B-12 Secretary, Thurgood Marshall School, reassigned to B-12 Secretary, Augusta Preschool, effective 07/01/2026, no change in salary, payable from account number 20-EC7-200-105-03-01. Replacing Michelle Persaud.
- (nnn) Fateisha Baytops, B-12 Secretary, Union Avenue Middle School, reassigned to B-12, Secretary, Irvington High School, effective 07/01/2026, no change in salary, payable from account number 11-000-219-105-00-25. Replacing Uylissa Mendoza.

PERSONNEL

JUNE 24, 2026

- (ooo) Uylissa Mendoza, B-12 Secretary, Irvington High School, reassigned to B-12, Secretary, Technology Department, effective 07/01/2026, no change in salary, payable from account number 11-000-222-100-00-19. Replacing Urzule Audige.
- (ppp) Monique Kirkland, B--12 Secretary, Grove Street School, reassigned to B-12, Secretary, Irvington High School, effective 07/01/2026, no change in salary, payable from account number 15-000-240-105-00-12. Replacing Ashley Monelus.
- (qqq) Urzule Audige, B-12 Secretary, Technology Department, reassigned to B-12, Secretary, Florence Avenue School, effective 07/01/2026, no change in salary, payable from account number 15-000-240-105-00-04. Replacing Gayle Rosen.
- (rrr) Tichina Reeves, B-12 Secretary, Irvington High School, reassigned to B-12, Secretary, Chancellor Avenue School, effective 07/01/2026, no change in salary, payable from account number 15-000-240-105-00-03. Replacing Sonya Youngblood.
- (sss) Sonya Youngblood, B-12 Secretary, Chancellor Avenue School, reassigned to B-12, Secretary, Irvington High School, effective 07/01/2026, no change in salary, payable from account number 15-140-100-101-00-12. Replacing Tichina Reeves.
- (ttt) Zamir Freeman, Custodian, University Middle School (nights), reassigned to Custodian, Anna B. Scott Jr. Steam Academy (nights), effective date June 1, 2026, no change in salary payable from account number 11-100-262-100-00-34, New Position.
- (uuu) Sylvester Sanders III, Custodian, Union Avenue Middle School (nights), reassigned to Custodian, Augusta Preschool (nights), effective date July 1, 2026, no charge in salary, payable from account number 11-100-262-100-00-34, replacing Marcella Pleasant.
- (vvv) Charles Felton, Head Custodian, University Elementary School (days), reassigned to Custodian , Berkeley Terrace School (days), effective date: July 1, 2026, no charge in salary, payable from account number 11-100-262-100-00-34, replacing Eric Frazier.

PERSONNEL

JUNE 24, 2026

- (www) Everton Campbell, Custodian, University Elementary School (days), reassigned to Custodian, Berkeley Terrace School (days), effective date: July 1, 2026, no charge in salary, payable from account# 11-100-262-100-00-34, replacing New Position.
- (xxx) Xeyir Venable, Custodian, Union Avenue Middle School (days), reassigned to Custodian, Irvington High School (days), effective date_July 1, 2026, no change in salary, payable from account number 11-100-262-100-00-34, Beatriz Parker.
- (yyy) Eric Frazier, Head Custodian, Berkeley Terrace School (days), reassigned to Head Custodian, University Elementary (days), effective date: July 1, 2026, no charge in salary, payable from account number 11-100-262-100-00-34, replacing Charlie Felton
- (zzz) Marcus Wooten, Custodian, University Middle School (days), reassigned to Custodian, Madison Avenue School (days), effective date: July 1, 2026, no charge in salary, payable from account number 11-100-262-100-00-34, replacing Corey Culver.
- (aaaa) Beatriz Parker, Head Custodian, Irvington High School (days), reassigned to Custodian, Rita L. Owens Steam Academy (days), effective date_July 1, 2026, SALARY REDLINED UNTIL PROPER STEP OF SALARY GUIDE IS MET, payable from account number 11-100-262-100-00-34, replacing Murray Mazard.
- (bbbb) Marcella Pleasant, Custodian, Augusta PreSchool (nights), reassigned to Custodian, Union Avenue Middle School (nights), effective _July 1, 2026, no change in salary, payable from account number 11-100-262-100-00-34, replacing Sylvester Sanders III.
- (cccc) Marcus Laws, Head Custodian, University Middle School (days), reassigned to Custodian, University Elementary School (days), effective date July 1, 2026, SALARY REDLINED UNTIL PROPER STEP OF SALARY GUIDE IS MET, payable from account number 11-100-262-100-00-34, replacing Jacque Francios.
- (dddd) Ti' Jon Brizan, Custodian, Rita L. Owens Steam Academy (days), reassigned to Custodian, University Elementary School (days), effective date: July 1, 2026, no charge in salary, payable from account number 11-100-262-100-00-34, replacing Beverley McCallum.
- (eeee) Savion Datus, Custodian, Irvington High School (days), reassigned to Custodian, University Elementary School (days), effective date: July 1, 2026, no charge in salary, payable from account number 11-100-262-100-00-34, replacing Everton Campbell.
- (ffffF) Beverley McCallum, Custodian, University Elementary School (days), reassigned to Custodian, Mt. Vernon Avenue School (days), effective date: July 1, 2026, no charge in salary, payable from account number 11-100-262-100-00-34, replacing Pierre Joseph
- (gggg) Pierre Joseph, Custodian, Mt. Vernon School (days), reassigned to Custodian, Rita L. Owens Steam Academy (days), effective date: July 1, 2026, no charge in salary, payable from account number 11-100-262-100-00-34, replacing Ti'Jon Brizan.

PERSONNEL

JUNE 24, 2026

- (hhhh) Diane Barnard, Security Guard, Grove Street Elementary School (days), reassigned to University Elementary School, Effective July 1, 2026. No change in salary, payable from account number 15-000-266-100-00-05 replacing Sayarah Wooten
- (iiii) Tiffany Carter, Security Guard, University Elementary School (days), reassigned to Berkeley Terrance Elementary School (days). Effective July 1, 2026, No change in salary, payable from account number 15-000-266-100-00-06. replacing Dawnett Simpson
- (jjjj) Shamecca Sampson, Security Guard, Berkeley Terrance Elementary School (days), reassigned to University Middle School (days). Effective July 1, 2026, No change in salary. Jawwad
- (kkkk) Shanaya Wilson, Security Guard, University Middle (days), reassigned to Mt. Vernon (days). Effective July 1, 2026. No change in salary, payable from account number 15-000-266-100-00-09 replacing Jarrod Barney.
- (llll) Jawaad Fareed, Security Guard, University Middle School (days), reassigned to Mt. Vernon (days). Effective July 1, 2026, No change in salary, payable from account number 15-000-266-100-00-35 replacing Amir Flagg.
- (mmmm) Lamont Woods, Security Guard, Thurgood Marshall (days), reassigned to University Middle School (days). Effective July 1, 2026, No change in salary, payable from account number 15-000-266-100-00-09, Shaniyah Wilson
- (nnnn) Darryl Cosby, Security Guard, Augusta Pre School Academy (days), reassigned to Thurgood Marshall Elementary School (days). Effective July 1, 2026, no change in salary, payable from account number 15-000-266-100-00-12, replacing Lamont Woods.
- (oooo) Shelia Taylor, Security Guard, Augusta Pre School Academy (days), reassigned to Florence Avenue School (days). Effective July 1, 2026, no change in salary, payable from account number 15-000-266-100-00-04, replacing Rameek Loring.
- (pppp) Donna Calhoun, Security Guard, Berkeley Terrace (days), reassigned to Augusta Pre School Academy (days). Effective July 1, 2026, no change in salary, payable from account number 20-EC6-200-110-03-37, replacing Shelia Taylor
- (qqqq) Charmen Salters, Security Guard, Rita L. Owens Steam Academy (days), reassigned to Augusta Pre School Academy (days). Effective July 1, 2026, no change in salary, payable from account number 20-EC6-200-110-03-37, replacing Darryl Cosby
- (rrrr) Kelley Gladden, Security Guard, Irvington High School (days), reassigned to Special Services (days). Effective January 18, 2024. No change in salary, Replacing Tracey Jjones

PERSONNEL

JUNE 24, 2026

- (ssss) Larry Dunbar, Security Guard, University Middle School (days), reassigned to Irvington High School (days). Effective July 1, 2026, no change in salary, payable from account number 15-000-266-100-00-12, replacing Kelley Gladden
- (tttt) Kaly Mathis, Security Guard, Union Avenue Middle School (days), reassigned to Thurgood Marshall Elementary School (days). Effective July 1, 2026, No change in salary, payable from account number 15-000-266-100-00-12. replacing Lamont Woods.
- (uuuu) Mazariah Bogan Security Guard, Madison Ave (days), reassigned to Districtwide (days). Effective July 1, 2026, No change in salary.
- (vvvv) Chelise Woodson, Security Guard, University Middle School (days), reassigned to Districtwide (days). Effective July 1, 2026, No change in salary.
- (wwwv) Elijah Davis, Security Guard, Berkeley Terrance Elementary School (days), reassigned to Districtwide (days). Effective July 1, 2026, No change in salary.
- (xxxx) Keyon Williams, Security Guard, Florence Avenue Elementary School (days), r reassigned to Districtwide (days). Effective July 1, 2026, No change in salary
- (yyyy) Latoya Hodges, Security Guard, University Middle School (days), reassigned to Districtwide (days). Effective July 1, 2026, No change in salary.
- (zzzz) Kathy Melvin, Security Guard, University Elementary School (days), reassigned to Districtwide (days). Effective July 1, 2026, No change in salary.
- (aaaaa) Marcella Pleasant, Custodian, Union Avenue Middle (nights), reassigned to Custodian (days). Effective July 1, 2026. No change in salary minus the night Differential
- (bbbbbb) Dawnetta Simpson, Security Guard, Grove Street Elementary School (days), reassigned to University Elementary School, effective July 1, 2026. No change in salary, payable from account number 11-000-266-100-00-35. Replacing Tiffany Carter.

ACTION:

Motion by: Joel Wanamaker, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 24, 2026

11. 2026 - 2027 INCREMENT WITHHOLDINGS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the withholdings of the 2026-2027 increment and salary adjustment for the listed employees:

Certificated

- (a) Yvonne Evans, Teacher, Augusta Preschool
- (b) Yasmine Singleton, Teacher, Florence Avenue
- (c) Camille Henderson, Teacher, Augusta Preschool
- (d) Ana Shnayder, Teacher, Grove Street
- (e) Alanna Mattessich, Teacher, Union Avenue
- (f) Rashida Bates, Teacher, University Elementary

Non - Certificated

- (g) Eric Frazier, Head Custodian, Berkeley Terrace
- (h) Ruben Brewer, Custodian, Grove Street
- (i) Pierre Joseph, Custodian, Mt. Vernon
- (j) William Burford, Custodian, Thurgood Marshall
- (k) Sonya Youngblood, Secretary, Chancellor Avenue
- (l) Lamont Hazard, Jr., Medical Clerk, Grove Street
- (m) Jammie Tate, Custodian, Berkeley Terrace
- (n) Mazariah Bogan, Security, Madison Avenue
- (o) Jasmine Tarpkin, Security, Madison Avenue
- (p) Tre Pollard, Custodian, Madison Avenue
- (q) Renee Dickerson, Custodian, Grove Street
- (r) Damen Duncan, Security, Florence Avenue
- (s) Shabria Perry, Security, Thurgood Marshall
- (t) David Thomas, Security, Thurgood Marshall
- (u) Ivy Bennet, Security, Thurgood Marshall
- (v) Derrick Barker, Custodian, Mt. Vernon Avenue
- (w) Hollerah Smallwood, Security, Rita L. Owens
- (x) Naji Dwyer, Custodian, Augusta Preschool
- (y) Gebrenariam Gebrekidan, Custodian, University Middle
- (z) Michel Elder, Custodian, Irvington High School
- (aa) Kenneth Lowery, Custodian,

ACTION: Items (x) and (aa) were pulled.

Motion by: Joel Wanamaker, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 24, 2026

12. RESTORATION OF INCREMENT WITHHOLDINGS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved restoration of increment for the following employees, effective 7/1/26

- (a) Hubert Chase, Principal, Irvington Academy
- (b) Jana Brown, Head Custodian, Chancellor Avenue School

ACTION:

Motion by: Joel Wanamaker, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

13. PRE-SERVICE AND INTERNSHIP PROGRAM: COLLEGE PLACEMENTS IN PARTNERSHIP WITH DISTRICT – PERSONNEL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the individual(s) identified below to participate in the following pre-service and internship program:

Intern Name	College/University	Placement Type	Dates/Duration	School Location	Cooperating Teacher/Staff
Ryan McCreadie	Brookdale Community College	Classroom observation (8 hours)	May 26 – June 12, 2026	Florence Avenue Elementary	Donald Mottola, physical education
Jasmine Webster	Montclair State University	Fieldwork in District Leadership (150 hours)	May 26 – August 11, 2026	District	Sean Evans, Asst. Supt.
Tanisha Tutt-Holloway	Lamar University	School Counseling Internship (300 hours)	September 1, 2026 - December 31, 2026	University Middle	B. Wachtel, School Counselor

ACTION:

Motion by: Joel Wanamaker, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 24, 2026

14. LEAD GUARD STIPENDS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of School approved the following Lead Guard Stipends. All Lead Guard positions shall be posted and applicants must apply every year. Stipends will be issued after the candidates are formally selected through the interview process. Lead Guards are at Irvington High School day/night shift, Rita Owens Steam Academy, University Middle, Union Avenue Middle, and Districtwide.

- (a) Tracy Jones, Districtwide Lead Guard, 2026-2027 school year, with Lead guard stipend of \$1,500.00, payable from account number 15-000-266-100-00-12 Effective July 1 2026
- (b) Jamiyl Herron, Lead Guard, Irvington High School (days) for the 2026-2027 school year, with Lead guard stipend of \$1,500.00, payable from account number 15-000-266-100-00-12 Effective July 1 2026.
- (c) Rhonda Hawkins Lead Guard Rita Owens Steam Academy (days) 2026-2027 school year with lead guard stipend of \$1,500.00 payable from account number 11-403-200-100-00-20. Effective July 1 2026
- (d) Shellyta Edwards, Lead Guard, University Middle School (days), 2026-2027 school year, with lead guard stipend of \$1,500.00 payable from account number 15-000-266-100-00-10. Effective July 1, 2026.
- (e) Jheanell Walters Lead Guard Union Avenue Middle School (days) 2026-2027 school year with lead guard stipend of \$1,500.00 payable from account number 15-000-266-100-011. Effective July 1 2026
- (f) Hadiyah Burrows Lead Guard Anna B. Scott Steam Academy (days) 2026-2027 school year with lead guard stipend of \$1,500.00 payable from account number 15-000-266-100-00-1 Effective, July 1 2026

15. STIPEND**(a) SECRETARIAL TRAINING MANAGER**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Amirah F. Amatur-Rashid as the Secretarial Training Manager for the 2026-2027 School Year. The employee will receive a stipend amount not to exceed \$6,500.00 for additional duties during the day, Payable from account number 11-000-230-100-00-16.

ACTION:

Motion by: Joel Wanamaker, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 24, 2026

16. SUMMER PROGRAMS**(a) 2026 SUMMER ENRICHMENT PROGRAM UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to have the Summer Enrichment program at Union Avenue Middle School. The program will be voluntary and made available to all incoming 7th Grade students. The summer enrichment program will run July 6, 2026 to July 31, 2026 Monday through Friday from 8:15 a.m. – 1:15 p.m. The program will have three (3) teachers assigned (1 English Language Arts, 1 Mathematics, 1 Physical Education). There will also be one (1) Guidance Counselor, one (1) summer substitute teacher and 1 Parent Coordinator. Each staff will work from 8:00 am to 1:30 pm. Teachers will be paid the contractual rate of \$47.00 per hour for 110 hours (5.5 hours per day x 20 days) = \$25,850.00. And the Substitute Parent Coordinator will be paid a rate of \$20.00 per hour for 110 hours (5.5 hours per day x 20 days) = \$2,200. The cost for the enrichment program is not to exceed \$35,000.00. The teachers will be paid from account 15-422-100-101-01-11

<u>Name</u>	<u>Account Number</u>
Rashawnah French, Math Teacher	15-422-100-101-01-11
Ryan Carroll, Physical Education	15-422-100-101-01-11
Richard Knight, ELA Teacher	15-422-100-101-01-11
Emelyn Vargas, Guidance Counselor	15-422-100-101-01-11
Garry Rochelin, Substitute Teacher	15-422-100-101-01-11
Stella Joseph, Substitute Parent Coordinator	15-422-100-101-01-11

Board Approved on Curriculum: May 20, 2026, Item 29, Page. 42

ACTION:

Motion by: Joel Wanamaker, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

(b) SUMMER SECURITY GUARD

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed Hakeem Hubbard as a Summer Security Guard from July 1, 2026 to August 31, 2026. Mr. Hubbard will be assigned to schools as needed. The hours will be from 8:30 to 3:00, 5.5 hours per day for 43 days for a total of no more than 236.5 hours at a rate of \$25.00 per hour. For a total not to exceed \$5,912.50 payable from account number 11-000-266-100-00-35.

ACTION:

Motion by: Joel Wanamaker, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 24, 2026

(c) **SUBSTITUTE PARENT COORDINATORS FOR SUMMER ENRICHMENT ENGLISH LEARNERS (ELs) PROGRAM FOR GRADES K TO 12 – DEPARTMENT OF ESL/MULTILINGUAL LEARNERS AND WORLD LANGUAGE PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to appoint Adelie Belizaire and Catherine Johnson as Substitute Parent Coordinators for the Summer Enrichment Program for ESL/ Multilingual Learners and World Language Programs from July 6, 2026 through July 31, 2026, Monday through Friday, from 8:30 a.m. to 12:30 p.m. (4 hours per day x 20 days) at Florence Avenue School and University Elementary School. The two Substitute Parent Coordinators will work 80 hours at \$20.00 for a total of \$1,600.00 each not to exceed \$3,200.00, payable from account number 20-TT6-100- 100-24-26.

If student attendance sufficiently declines, classes will be combined and staff will be reduced.

Board approved on Curriculum, May 20, 2026, Item 53, Page 54

ACTION:

Motion by: Joel Wanamaker, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

(d) **SUBSTITUE PARENT COORDINATOR FOR TECH TITANS PROGRAM - RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Regina Amoah as a Substitute Parent Coordinator for the TechTitans Program, which will run from July 6, 2026, to July 31, 2026, Monday through Friday from 8:00 am – 12:30 pm. The Substitute Parent Coordinator will be paid \$20 per hour for 90 hours (4.5 hours per day x 20 days), cost is not to exceed \$1,800.00, payable from account number 11-000-220-100-01-18.

Board Approved on Curriculum June 10, 2026, Item 61, Page 36

ACTION:

Motion by: Joel Wanamaker, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 24, 2026

(e) **SUMMER BREAKFAST AND LUNCH NUTRITION STATE TRAINING FOR PARENT COORDINATORS AND STAFF AT THE CHRIS GATLING CENTER – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for (8) Parent Coordinators/ Substitute Parent Coordinators and (4) Deans to attend the Summer Breakfast and Lunch Nutrition State training on June 26, 2026, from 10:00 am to 1:00 pm or 11:00 am to 3:00 pm at the Chris Gatling Center, 291 Union Avenue, Irvington, NJ, 07111. Parent Coordinators and Substitute Parent Coordinators (will be paid \$20.00 an hour for 3 hours for a total of \$60.00 each and the deans will be paid \$36.00 per hour for a total of \$108.00 each. The Total will not exceed \$.00 payable from the account number 11-000-230-100-00-18.

Lachet Jones

Elizabeth Rollox

Shaana Willis

Regina Amoah

Maribel Atiquel - Devena

Catherina Johnson

Adeline Belizaire

Stella Joseph

Marco Sorto-Dean

Zaire Bethea-Dean

Lunder Albert-Dean

Amir Kelley-Hughes-Dean

Board Approved on Curriculum: June 10, 2026, Item 59, Page 35

ACTION:

Motion by: Joel Wanamaker, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

(f) **PARENT COORDINATORS FOR THE EXTENDED SCHOOL YEAR (ESY) PROGRAM FOUR (4) WEEKS (GRADES PK – 8) AND (AUTISTIC/CBI PROGRAMS) 2026-2027**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to appoint Lachet Jones, Elizabeth Rollox and Shaana Willis to work for the ESY Program at Thurgood Marshall for four (4) weeks starting July 6, 2026 to July 31, 2026. The Parent Coordinators will work for four and half (4.5) hours a day (no break) for 20 days, 8:00 a.m. to 12:30 p.m. The Parent Coordinators will be paid \$20.00 per hour, 90 hours each for total of \$1,800.00 per person, not to exceed \$5,400.00 payable from the account number 11-000-230-100-01-18.

Board Approved on Curriculum June 19, 2026, Item 60, Page 35

ACTION:

Motion by: Joel Wanamaker, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 24, 2026

**(g) 2026 SUMMER ENRICHMENT AND PROMOTIONAL SUMMER SCHOOL PROGRAM
- IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to have a Summer Enrichment Program and Promotional Summer School Program; available to students in grades 9 through 12. The program will run from July 6, 2026 to August 7, 2026, Monday through Friday 8:15 a.m. – 1:15 p.m. Nine (9) teachers and (2) Alternate Teachers will be paid from account 20-SI6-100-100-12-30, one (1) nurse will be paid from account 20-SI6-100-100-10-30, two (2) School Counselor will be paid from account 20-SI6-100-100-10-30, Three deans will work from July 6, 2026 to August 7, 2026, Monday through Friday from 8:00 to 1:30 pm and will be paid from account 20-SI6-100-100-10-30, Teachers and Alternate Teachers will be paid \$47.00 per hour for 125 hours (5.5 hours x 25 days) for a cost of \$69,569.00. The nurse and school counselors will be paid \$47.00 per hour for 125 hours (5 hours x 25 days) for a cost of \$18,9730.00. Two (3) deans will be paid \$36.00 per hour for 137.50 hours (5.5 hours x 25 days) for a cost of \$14,850.00. Total cost not to exceed \$103,950.00. The additional two employees will work the Summer and Promotional Summer School Program but will be paid from the accounts indicated below.

Teachers-Janelle Neely

Kingsley Amponsah

Keith Kowalski

Timothy Chaney

Sabreen Wilson

Dr. Chidinma Akponye

Eddie Greene

Shakerah Speight

Derek Tomasino

School Nurse: Shakira Drones**School Counselors -** Johanno Cedillo

Carmen Fazzolari

Substitute Teachers - Carly Olivier

Vincente Guijarro

Deans - Zaire Bethea

Marco Soto

Lunedar Albert

Guerlange Exantus-Substitute Teacher-125 hours @ \$35.00/hrs. for a total not to exceed \$4,375.00, payable from account number 11-140-100-100-00-31.

ACTION:

Motion by: Joel Wanamaker, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 24, 2026

(h) ATHLETIC TRAINER – FOOTBALL CAMP

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Mackenzie Livermore, athletic trainer to provide coverage for the summer football camp from August 3-7, 2026. The trainer shall receive \$47.00 per hour for up to 30 hours. The total cost shall not exceed \$1,410.00, payable from account number 15-402-100-100-100-00-12.

ACTION:

Motion by: Joel Wanamaker, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

(i) FOOTBALL TEAM SUMMER CLINIC

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Irvington Athletic Department to facilitate a summer football strength and conditioning clinic at Irvington High School. The program shall run from July 1, 2026-August 7, 2026. The head football coach, Marco Soto, shall receive \$36.00 per hour, for up to 60 hours of instruction for a total amount not to exceed \$2,160.00. One (1) assistant coach Zaire Bethea shall receive \$36.00 per hour for up to 30 hours of instruction for a total amount not to exceed \$1,080.00. In addition, (3) additional assistants, Taiyon Battle, Jonathan Long, and Willie Barr shall receive the substitute teacher contractual rate of \$20.00 per hour for up to 30 hours of instruction for a total combined amount not to exceed \$600.00 for each additional three (3) assistant coaches. The total cost shall not exceed \$5,040.00, payable from account number 15-402-100-100-00- 12.

Board approved on Curriculum June 10, 2026, Item 45, Page 41

ACTION:

Motion by: Joel Wanamaker, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

(j) BOYS SOCCER TEAM SUMMER CLINIC

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Thomas Larranaga, head boys' soccer coach, to conduct a summer soccer clinic and conditioning program at the high school, Monday thru Friday from July 1, 2026-August 7, 2026. The coach will receive the teacher contractual rate of \$47.00 per hour for 20 hours of instruction. The total cost of the clinic, \$940.00, payable from account number 15-402-100-100-00-12.

Board approved on Curriculum June 10, 2026, Item 46, Page 42

ACTION:

Motion by: Joel Wanamaker, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 24, 2026

(k) GIRLS SOCCER TEAM SUMMER CLINIC

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Jenna Weiss, head girls' soccer coach, to conduct a summer soccer clinic and conditioning program at the high school, Monday thru Friday from July 1, 2026-August 7, 2027. The coach will receive the teacher contractual rate of \$47.00 per hour for 20 hours of instruction. The total cost of the clinic, \$940.00, payable from account number 15-402-100-100-00-12.

Board approved on Curriculum June 10, 2026, Item 47, Page 42

ACTION:

Motion by: Joel Wanamaker, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

(l) VOLLEYBALL SUMMER CLINIC

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Myles Hart, head girls' volleyball coach, to conduct a summer volleyball clinic and conditioning program Monday thru Friday from July 1, 2026-August 7, 2026. The coach shall receive the teacher contractual rate of \$47.00 per hour for 20 hours of instruction. The total cost of the clinic, \$940.00, payable from account number 15-402-100-100-00-12.

Board approved on Curriculum June 10, 2026, Item 48, Page 42

ACTION:

Motion by: Joel Wanamaker, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

(m) GIRLS BASKETBALL SUMMER CLINIC

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Lauren Morris, head girls' basketball coach, to conduct a summer basketball clinic and conditioning program Monday thru Friday from July 1, 2026-August 7, 2026. The advisor shall receive the teacher contractual rate of \$47.00 per hour for 30 hours of instruction. The total cost of the clinic, \$1,410.00 from account number 15-402-100-100-00-12.

Board approved on Curriculum June 10, 2026, Item 49, Page 43

ACTION:

Motion by: Joel Wanamaker, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 24, 2026

(n) JROTC SUMMER CAMP – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of MAJ Crosby Munro, MSG Sherlock Grant and SFC Harvey Craig to attend the JROTC Summer Camp at Joint Base McGuire Dix Lakehurst (JBMDL). JROTC Summer Camp will take place from June 25, 2025 through June 29, 2025. Teachers will be paid at the contractual rate \$47.00 per hour, 8 hours a day per teacher = \$1,504.00 per teacher/chaperone (\$1,504.00 x 3 teachers/chaperones = \$4,512.00). Total cost not to exceed \$4,512.00, payable from account number 15-104-100-100-00-12.

Board approved on Curriculum: May 20, 2026, Item 41, Page 48

ACTION:

Motion by: Joel Wanamaker, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

(o) 2026 SUMMER HOURS FOR CLOSEOUT, AUDITS, SCHEDULING AND REGISTRATION SCHOOL COUNSELORS - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for four (4) Irvington High School Counselors to work July 6, 7, 8 and August 24, 25, 26, 27, 28, 31 2026 from 8:15am - 1:15pm, paid at \$47.00 per hour for 45 hours each totaling \$8460. and two (2) Irvington High School Counselors to work August 24, 25, 26, 27, 28, 31 2026 from 8:15am - 1:15pm, paid at \$47.00 per hour for 30 hours each for a total amount not to exceed \$4,230.00. The total cost not to exceed \$12,690 paid from account number 11-140-100-100-00-31.

Monic Lockett - July 6, 7, 8 and August 24, 25, 26, 27, 28, 31, 2026

Angela Lawrence - July 6, 7, 8 and August 24, 25, 26, 27, 28, 31, 2026

Johanna Cedillo - August 24, 25, 26, 27, 28, 31, 2026

Erika Vallila - July 6, 7, 8 and August 24, 25, 26, 27, 28, 31, 2026

Carmen Fazzolari - August 24, 25, 26, 27, 28, 31, 2026

Sierra Stokes - July 6, 7, 8 and August 24, 25, 26, 27, 28, 31, 2026

ACTION:

Motion by: Joel Wanamaker, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

(p) SUMMER DEAN-IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed Amir Kelley Hughes as a Dean at Irvington High School from July 6, 2026 to August 7, 2026, Monday through Friday from 8:00 to 1:30 pm for no more than 125 hours at a rate of \$36.00 total not to exceed \$4,500.00 to be paid from account number 15-422-100-101-01-12

ACTION:

Motion by: Joel Wanamaker, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 24, 2026

(q) EXTENDED SCHOOL YEAR (ESY) PROGRAM FOUR (4) WEEKS (GRADES PK – 8) AND (AUTISTIC/CBI PROGRAMS) 2026-2027 - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to the Department of Special Services to conduct the Extended School Year (ESY) Program mandated by the NJDOE. This program will be held for four (4) weeks starting July 6, 2026, and will conclude on July 31, 2027, for grades Preschool to 8th, the high school CBI Program, and the Autistic classes for five (5) hours a day between 8:15 a.m. and 1:15 p.m., Monday through Friday for a total of 100 hours. This program will be housed at the following schools: Thurgood Marshall Elementary School (grades: Pre-School – 5th), Union Avenue Middle School (grades: 6th – 8th), and Irvington High School (Autistic and CBI programs). The staff will be comprised of thirty (35) Elementary Special Education Teachers, five (5) Middle School Special Education Teachers, one (1) High School Autistic Teacher, one (1) CBI Teacher, and two (2) Speech Therapists. All teaching/speech staff shall be paid at the rate of \$47.00 per hour for a total of \$4,700.00 each (\$47.00 per hour x 100 hours x 44) for a total of \$206,800.00. Support staff of one (1) School Nurse shall be paid at the rate of \$47.00 per hour (\$47.00 x 100 hours) for a total of \$4,700.00 and one (1) Secretary shall be paid as per the bargaining unit rates for a total of \$9,500.00. Total cost is not to exceed \$221,000.00 to be paid from account number 20-IB7-200-100-00-25. Pending the availability of funds. Substitutes assigned to Thurgood Marshall School payable from account 15-120-100-101-01-08. Substitutes at Union Avenue Middle School location payable from account 15-422-100-101-01-11. Substitutes from the Irvington High School location payable from 15-422-100-101-01-12.

Certified StaffThurgood Marshall Elementary School: Pre-School – 5th Grade:

- PSD: Erick Watkins
- PSD: Dolly Cadeau-Cobb
- PSD: Michael Conte
- PSD: Lakiesha Gunn
- PK Autistic: Fatimah McEntyre
- PK Autistic: Patricia Eden-Hughey
- PK Autistic: Sheerah Bembry
- Primary/1st Autistic: Marcus Moses
- Primary/1st Autistic: Alicia Byrne
- Primary/1st Grade: Lanisha Rodgers
- Primary/1st Grade: Jasmine Webster
- 1st Grade: Merlene Serephin
- 1st Grade: Kendell Bowman
- 2nd Grade Autistic: Samuel Rajigadoo
- 2nd/3rd Grade: Oluwanishola Korede
- 3rd Grade Autistic: Kristen Collins
- 3rd Grade: Manoucheca Dubois
- 4th Grade: Carol Nemard McNeil
- 4th/5th Autistic: Felicia Eguh
- 4th Grade: Rakia Simpkins-Holmes
- 4th/5th Grade: Tonya Bradshaw
- 5th Grade: Sheila Newton-Moses

Substitute Teaching Staff (to be paid from a separate account number provided above):

- PK Autistic: Annette John (sub)
- PK Autistic: Natasha Collazo (sub)
- 2nd/3rd Autistic: Shakira Smith (sub)
- 2nd/3rd Autistic: Lisa Mintiz (sub)
- Program Substitute: De'Amoni Jackson (sub), Jasmine Webster (sub)
- 3rd Grade Autistic: Cossette Tyndale (sub)
- 4th/5th Autistic: Thomasina Patterson (sub)
- 6th/7th: Alexis Walker (sub)
- K/1st Autistic: Shawanna Butts-Nelson (sub)

PERSONNEL

JUNE 24, 2026

ERI Programs Primary – 5th Grade:

Corrinthia Holmes

Certified Staff

Union Avenue Middle School: 6th – 8th Grade:

- 7th /8th Grade Autistic: Lance Hilfman
- 6th /7th /8th: Samma Ajavon-Romer
- TBD
- TBD

Certified Staff

Irvington High School: Autistic/CBI Programs:

- Autistic: Anthony Onorato
- CBI: Gena Harris

Speech Therapists:

- TBD
- TBD

ESY School Nurse:

Pierra-Anna Castor

ESY Program Secretary:

Yudelka Gomez

ACTION:

Motion by: Joel Wanamaker, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 24, 2026

(r) EXTENDED SCHOOL YEAR (ESY) PROGRAM FIVE (5) WEEKS 2026-2027 (GRADES 9-12) CREDIT RECOVERY - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to the Department of Special Services to conduct the Extended School Year Program (ESY) mandated by the NJDOE. This Credit Recovery Program will be held for five (5) weeks starting July 7, 2026, and will conclude on August 7, 2026, for grades 9-12 for five (5) hours a day between 8:15 a.m. and 1:15 p.m., Monday through Friday for a total of 125 hours. This Credit Recovery Program will be housed at Irvington High School (grades: 9th – 12th) and the staff will be comprised of three (3) High School Special Education Teachers, one (1) Rite Officer. All teaching staff shall be paid at the rate of \$47.00 per hour for a total of \$5,875.00 each (\$47.00 per hour x 125 hours x 3) for a total of \$17,625.00. The Rite Officer will be paid as per the bargaining unit rates (\$32.45 rate x 125 hours) for a total of \$4,056.25. Total expense not to exceed \$21,681.25 to be paid from account number 20-IB7-200-100-00-25. Pending the availability of funds. The following staff will be hired:

Certified Staff:

Jean Belony
Gail McNeil
TBD

Rite Officer:

Marcus Hackett

Board approved on Curriculum: April 15, 2026, Item 19, Page 30

ACTION:

Motion by: Joel Wanamaker, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 24, 2026

(s) CHILD STUDY TEAMS SUMMER EMPLOYMENT 2026-2027 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of one Child Study Team (CST) required to complete evaluations and meet the needs for the increased student summer caseloads. The team members will consist of one (1) Learning Disabilities Teacher Consultants (LDTC), one (1) Psychologist, two (2) Social Worker, and one (1) Speech Therapist for summer employment. The CST will begin on July 6, 2026 through August 7, 2026, for six (6) hours a day from 8:00 a.m. to 3:00 p.m.; said staff will be compensated for the days they perform their duties at 1/200th of their annual salary or as per newly negotiated agreement for each day worked or negotiated amount. The summer CST employment total cost will not exceed \$125,000.00, to be paid from account number 11-000-219-104-2525.

With one (1) general education teacher to develop PLAAFPs (Present Level Academic and Functional Performances) and attend meetings at the rate of \$47.00 for six (6) hours a day from 8:00 a.m. to 3:00 p.m. effective July 6, 2026 through August 7, 2026, said teaching staff shall be paid at the rate of \$47.00 per hour for a total of \$7,050.00 each (\$47.00 per hour x 150 hours x 1) for a total of \$7,050.00 to be paid from account number 20-IB7-200-100-00-25. Pending the availability of funds. The following staff will be hired:

Child Study Team:

Michael Beardsley, LDTC

Cheryn DeGroot, Social Worker

Dania Martinez, Social Worker

Caneeka Smith, School Psychologist

John Fulweiler, Speech Therapist

Certified Staff:

Marquiessa Lewis, General Education Teacher

Board Approved on Curriculum: April 15, 2026, Item 16, Page 29, Item #16

ACTION:

Motion by: Joel Wanamaker, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 24, 2026

17. AFTER SCHOOL PROGRAMS**(a) ZERO BLOCK/BLOCK 9 CREDIT RECOVERY/INITIAL CREDIT PROGRAM –
IRVINGTON HIGH SCHOOL 2025-2026 SCHOOL YEAR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Zero Block/Block 9 Credit Recovery and Initial Credit Program at Irvington High School for the 2025-2026 school year. Credit Recovery for multiple courses will be offered on A and B days for Semester 1 and Semester 2. This program is designed to meet or exceed the State's graduation four years cohort rate. The program will be held on Mondays, Wednesdays, Thursdays, and Fridays from 7:30 a.m. to 8:10 a.m and 3:05 pm - 4:00 pm. A total of nine (9) teachers will be hired (1) English Teacher, (1) Mathematics Teacher, (1) Science Teacher, (2) Physical Education Teachers, (1) Social Studies Teacher, and (3) Certified Teachers. Each teacher will be paid \$47.00 per hour for 180 days for 1.5 hours per day. The total cost of the program is not to exceed \$114,210.00, payable from 20-TI6-100-100-12-30.

Keith Kowalski
Latasha McMillan
Michelle Sciusco
Renelle Mayel-Deronet
Dashon Jones
Gena Harris
Metesha Satchwell
Sabreen Wilson
James Maida

ACTION:

Motion by: Joel Wanamaker, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 24, 2026

(b) 2026-2027 EARLY AND EVENING REGISTRATION DATES- BERKELEY TERRACE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to approve the listed personnel at Berkeley Terrace School to do early and evening registration on the following dates and times:

Wednesday	August 19, 2026	9:00 am – 1:00 pm
Thursday	August 20, 2026	4:00 pm – 8:00 pm
Wednesday	September 2, 2026	4:00 pm – 8:00 pm
Thursday	September 3, 2026	4:00 pm – 8:00 pm
Friday	September 4, 2026	4:00 pm – 6:00 pm

One guidance counselor, one nurse will be paid \$47.00 per hour for 18 hours, will be paid \$47.00 per hour for 18 hours and one secretary will be paid at the contractual bargaining agreement for 18 hours, total cost not to exceed \$3,000.00.

Guidance - TBD: Account number 15-000-218-104-01-02

Molly Ann Farrier Nurse: Account number 15-000-213-100-01-02

Yudelka Gomez Secretary: Account number 15-000-240-105-01-02

Board approved on Curriculum: May 20, 2026, Item 76, Page 64

ACTION:

Motion by: Joel Wanamaker, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 24, 2026

(c) 2026-2027 EARLY AND EVENING REGISTRATION - CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hold Early and Evening Registration at Chancellor Avenue School according to the following schedule:

Elementary Schools

Wednesday	August 19, 2026	9:00 am – 1:00 pm
Thursday	August 20, 2026	4:00 pm – 8:00 pm
Wednesday	September 2, 2026	4:00 pm – 8:00 pm
Thursday	September 3, 2026	4:00 pm – 8:00 pm
Friday	September 4, 2026	4:00 pm – 6:00 pm

One nurse will be paid \$47.00 per hour for 18 hours, one guidance counselor will be paid \$47.00 per hour for 18 hours and one secretary will be paid at the contractual bargaining agreement for 18 hours. Total cost not to exceed \$3,000.00 per school.

Korko Johnson - Guidance: 15-000-218-104-01-03

Melissa Banks- Nurse: 15-000-213-100-01-03

Guerdie Barreau- Secretary: 15-000-240-105-01-03

Board Approved on Curriculum: May 20, 2026, Item 76, Page 64

ACTION:

Motion by: Joel Wanamaker, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 24, 2026

(d) **CAREER TECHNICAL STUDENT ORGANIZATION (CTSO) – SKILLSUSA**
ADDITIONAL HOURS COSMETOLOGY PERKINS FEDERAL SECONDARY GRANT
FUNDING YEAR 2025–2026 - OFFICE OF ACCOUNTABILITY, ASSESSMENT, & CTE

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved a stipend for three (3) teacher advisors to support the SkillsUSA Cosmetology Competitions by registering students, preparing students for competition, attending competitions, and completing additional work associated with SkillsUSA activities from September 2025 through June 2026, in alignment with Element 2, Strategy 4 of the Perkins Federal Secondary Grant 2025–2026. In addition, students in grades 9 through 12 need 1,200 hours before they can take the State Board examination. Teacher advisors shall receive an additional twenty-five (25) hours per teacher for work completed outside of regular contractual hours at a rate of \$47.00 per hour, totaling \$1,175.00 per teacher, for a combined total of \$3,525.00. Funding will be provided through account number 20-CP6-100-100-00-19.

Ronald Brown
Amira Jannah
Tennille Perkins

Board Approved on Curriculum June 10, 2026, Item 17, Page 19.

ACTION:

Motion by: Joel Wanamaker, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 24, 2026

(e) **2026-2027 EARLY AND EVENING REGISTRATION DATES-UNIVERSITY
ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following personnel for Early and Evening Registration, for the 2026–2027 school year.

Wednesday	August 19, 2026	9:00AM–1:00PM
Thursday	August 20, 2026	4:00PM–8:00PM
Wednesday	September 2, 2026	4:00PM–8:00PM
Thursday	September 3, 2026	4:00PM–8:00PM
Friday	September 4, 2026	4:00PM–6:00PM

At each school, one nurse will be paid \$47.00 per hour for 18 hours, one guidance counselor will be paid \$47.00 per hour for 18 hours and one secretary will be paid at the contractual bargaining agreement for 18 hours. Total cost not to exceed \$3,000.00 per school. Payable from account numbers:

Angela Amoatey: Guidance: 15-000-218-104-01-05

Jihye Kim: Nurse: 15-000-213-100-01-05

Charlene Miller: Attendance Secretary: 15-000-240-105-01-05

Board approved: May 20, 2026, Item 76, Page 64

ACTION:

Motion by: Joel Wanamaker, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

(f) **EARLY REGISTRATION SUPPORT FOR BERKELEY TERRACE ELEMENTARY
SCHOOLS – DEPARTMENT OF ESL, BILINGUAL, & WORLD LANGUAGES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission appoint Brunette Michel to provide support during early registration period at Berkeley Terrance Elementary School. The teachers will provide translation support and conduct WIDA Model testing for new students to determine if they qualify for ESL services. Teachers will provide translation assistance and administer the WIDA Screener for the initial identification of multilingual learners who may be eligible for English development services. This support will ensure timely communication with families, proper student placement, and compliance with identification requirements. The teacher will be paid \$47.00 per hour for a total of twenty (20) hours. Total cost not to exceed \$940.00 payable from account number 20-TMM-200-100-24-26.

Board approved on Curriculum: May 20, 2026, Item 50, Page 52

ACTION:

Motion by: Joel Wanamaker, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 24, 2026

(g) COACHING APPOINTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following coaching appointments for the 2026-2027 school year at the step and honorarium indicated as per the Coaches' Salary Guide of the teachers' contract, pending criminal background check, and completion of NJSIAA required coaching certifications. Coaches payable from account number 15-402-100-100-00-12 of the 2026-2027 school budget.

Marco Soto	Head Football	Step 4	\$9,352.00	15-402-100-100-00-12
Zaire Bethea	Assistant Football	Step 4	\$6,049.00	15-402-100-100-00-12
Nixon Provillon	Assistant Football	Step 4	\$6,049.00	15-402-100-100-00-12
Taiyon Battle	Assistant Football	Step 2	\$4,517.00	15-402-100-100-00-12
Tyhmir Lassiter	Assistant Football	Step 3	\$5,722.00	15-402-100-100-00-12
Ibn Jihad	Assistant Football	Step 4	\$6,049.00	15-402-100-100-00-12
Jihad Aaron	Assistant Football	Step 3	\$5,722.00	15-402-100-100-00-12
Willie Barr	Assistant Football	Step 3	\$5,722.00	15-402-100-100-00-12
Nazir Hooker	Assistant Football	Step 2	\$5,246.00	15-402-100-100-00-12
Jonathan Long	Assistant Football	Step 2	\$5,246.00	15-402-100-100-00-12
Wilkenson Jean-Pierre	Head Girl Tennis	Step 4	\$5,864.00	15-402-100-100-00-12
Dwayne Cox	Head Cross Country	Step 4	\$5,864.00	15-402-100-100-00-12
Barnes Reid	Asst. Cross Country	Step 4	\$4,605.00	15-402-100-100-00-12
Myles Hart	Head Girls Volleyball	Step 4	\$5,495.00	15-402-100-100-00-12
Jada Forde	Asst. Girls Volleyball	Step 4	\$4,305.00	15-402-100-100-00-12
Ryan Carroll	Asst. Girls Volleyball	Step 4	\$4,305.00	15-402-100-100-00-12
Thomas Larranaga	Head Boys Soccer	Step 4	\$7,890.00	15-402-100-100-00-12
Timothy Dawson	Asst. Boys Soccer	Step 2	\$5,181.00	15-402-100-100-00-12
Paul Tortorella	Asst. Boys Soccer	Step 4	\$5,956.00	15-402-100-100-00-12
Jenna Weiss	Head Girls Soccer	Step 4	\$7,890.00	15-402-100-100-00-12
Lorrie Meade	Asst. Girls Soccer	Step 4	\$5,956.00	15-402-100-100-00-12
Mackenzie Livermore	Athletic Trainer	Step 4	\$10,346.00	15-402-100-100-00-12
Veleria Brown-Garner	Head Cheerleading	Step 4	\$4,575.00	15-402-100-100-00-12
Terry Thomas-Jackson	Asst. Cheerleading	Step 2	\$3,436.00	15-402-100-100-00-12

ACTION:

Motion by: Joel Wanamaker, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 24, 2026

(h) SCHOOL THREAT ASSESSMENT TEAM (STAT) – ANNA B. SCOTT JUNIOR STEAM ACADEMY (2026 – 2027 SCHOOL YEAR)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the continuation of a School Threat Assessment Team (STAT) at Anna B. Scott Junior STEAM Academy (ABSJSA) and University Middle School for the 2026 – 2027 academic year, pursuant to N.J.S.A. 18A:17-43.4 and in alignment with Policy and Regulation 2419. The STAT team shall include the ABSJSA Principal or his designee; Mrs. Lopez, ABSJSA HSSC; Ms. Darius, ABSJSA School Counselor; Ms. Meade, Family Connects Clinical Mental Health Counselor; Officer Hayes, ABSJSA Resource Officer; Ms. Samake, the school nurse; and the lead school guard. The team will meet once monthly during school hours and will utilize an anonymous reporting form for stakeholders to submit concerns, which will be monitored daily by a member of the STAT team from 8:45 a.m. to 3:05 p.m. on days school is in session. The purpose of the team is to identify students of concern, assess potential risks for violence or harmful behavior, and implement intervention strategies to ensure a safe, supportive, and secure learning environment that promotes teaching and learning for all members of the school community, with no cost to the district.

Board Approved on Curriculum May 20, 2026, Item 82, Page 68

ACTION:

Motion by: Joel Wanamaker, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

(i) SCHOOL THREAT ASSESSMENT TEAM (STAT) – UNIVERSITY MIDDLE SCHOOL (2026 – 2027 SCHOOL YEAR)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the continuation of a School Threat Assessment Team (STAT) at University Middle School for the 2026 – 2027 academic year, pursuant to N.J.S.A. 18A:17-43.4 and in alignment with Policy and Regulation 2419. The STAT team shall include the UMS Principal or his/her designee; Mrs. Lopez, UMS HSSC; Ms. Christ, UMS School Counselor; Ms. Meade, Family Connects Clinical Mental Health Counselor; Officer Hayes, UMS Resource Officer; Ms. Samake, the school nurse; and the lead school guard. The team will meet once monthly during school hours and will utilize an anonymous reporting form for stakeholders to submit concerns, which will be monitored daily by a member of the STAT team from 8:45 a.m. to 3:05 p.m. on days school is in session. The purpose of the team is to identify students of concern, assess potential risks for violence or harmful behavior, and implement intervention strategies to ensure a safe, supportive, and secure learning environment that promotes teaching and learning for all members of the school community, with no cost to the district.

Board Approved on Curriculum May 20, 2026, Item 82, Page 68

ACTION:

Motion by: Joel Wanamaker, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 24, 2026

(j) **SCHOOL SAFETY TEAM – ANNA B. SCOTT JUNIOR STEAM ACADEMY (2026 – 2027 SCHOOL YEAR)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the establishment of the School Safety Team at Anna B. Scott Junior STEAM Academy for the 2026 – 2027 school year, in accordance with Policy and Regulation 5512. The team will include Michael Bussacco, Principal or his designee; Rozalu Darius, School Counselor; Sandra Lopez, HSSC; Alegna Macias, Dean; Lead Guard of Security; and Anastasia Hutchinson, Parent Representative. The School Safety Team will meet monthly during school hours to review school climate data, identify trends in student behavior, support social-emotional learning (SEL), ensure the school's continued adherence to Regulation 5512, and recommend programs or strategies that help maintain a safe, positive, and supportive learning environment for all students and staff. There is no cost to the district.

Board Approved on Curriculum May 20, 2026, Item 82, Page 68

ACTION:

Motion by: Joel Wanamaker, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

(k) **SCHOOL SAFETY TEAM – UNIVERSITY MIDDLE SCHOOL (2026–2027 SCHOOL YEAR)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the establishment of the School Safety Team at University Middle School for the 2026 – 2027 school year, in accordance with Policy and Regulation 5512. The team will include the Principal or his/her designee; Mrs. Christ, School Counselor; Sandra Lopez, HSSC; Lead Guard of Security; and Tamika Dumas, Parent Representative. The School Safety Team will meet monthly during school hours to review school climate data, identify trends in student behavior, support social-emotional learning (SEL), ensure the school's continued adherence to Regulation 5512, and recommend programs or strategies that help maintain a safe, positive, and supportive learning environment for all students and staff. There is no cost to the district.

Board Approved on Curriculum May 20, 2026, Item 83, Page 69

ACTION:

Motion by: Joel Wanamaker, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 24, 2026

(I) OFFICE OF GOVERNMENT PROGRAMS-CONSULTATION, MENTORING, TRAINING AND SUPPORT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hire Eileen Walton, MA, LPC to provide consulting, mentoring, training, and support services to ensure compliance for ESSA administration and reporting for the period of July 1, 2026- January 31, 2027. Ms. Walton will provide ongoing support through virtual meetings with the Office of Government Programs. Consulting, mentoring, training, and support services will include the following:

- Provide support and training to district personnel responsible for the writing and administration of entitlement, discretionary, and competitive grants to ensure compliance relative to budgetary and programmatic protocols and procedures.
- Assist in the preparation and submission of Performance Reports, Final Expenditure Reports, and the annual Comparability of Services Report.
- Assist in the preparation of Annual School Plans and preparation of ESSA budgets and consolidated application.
- Assist in the preparation of initial and carryover ESSA budgets and assist in the creation of amendments as determined necessary by the district.
- Assist in the preparation of Board resolutions and requests for transfer of funds for the submission and administration of grant funded programs.
- Collaborate with Central Office Administration and district Principals as necessary regarding grant related issues.
- Provide an activity log with each invoice for payment articulating consultant services performed.
- Provide ongoing training and support to develop skills required to complete requirements related to compliance.

Ms. Walton will be compensated at the rate of \$1,000.00 per week for an amount not to exceed \$30,000.00 from July 1, 2026- January 31, 2027 payable from account 20-2A7-200-300-

ACTION:

Motion by: Joel Wanamaker, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 24, 2026

(m) AUXILIARY PERSONNEL FOR ATHLETIC EVENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Irvington Board of Education staff members to work athletic events as auxiliary personnel for the month of August, 2026. Staff will be paid per the board approved 2026-2027 rates for auxiliary athletic events from account number 15-402-100-100-00-12.

Amatur-Rashid, Amirah
Harte, Calvin
Johnson-Wilson, Patricia
Smith, Clevens

ACTION:

Motion by: Joel Wanamaker, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

(n) 2026-2027 EQUIPMENT MANAGER – ATHLETIC DEPARTMENT IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Amirah F. Amatur-Rashid as the Equipment Manager for the 2026-2027 school year. Payment shall not exceed \$27.50 per hour, for a total of no more than 20 hours per week from July 1, 2026 to December 31, 2026, payable from account number 15-402-100-100-00-12.

ACTION:

Motion by: Joel Wanamaker, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

(o) PROJECT LEAD THE WAY (PLTW) COURSE TRAINING - MEDICAL INTERVENTIONS AND HUMAN BODY SYSTEMS – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the listed teacher to receive training for the Project Lead the Way courses - Medical Interventions and Human Body Systems- being offered at the STEAM Academy in 2026-2027. This will permit the teachers to access the PLTW curricula, assessments, and resources. The training for each course is 80 hours and conducted virtually. The district is responsible for the \$2,400.00 training fee for each course, not to exceed \$4,800.00. The teacher will be paid a stipend of \$3,760.00 for completing the 80-hour training at \$47.00/hour for each course, not to exceed \$7,520.00. The total cost to the district is not to exceed \$12,320.00, pending the availability of funds, via Account #11-190-100-500-00-15 (teacher compensation) and #11-190-100-500-00-15 (registration). New Jersey Student Learning Standards and CTE program.

<u>Course</u>	<u>Staff</u>	<u>Registration</u>	<u>Teacher Stipend</u>
Medical Interventions	Regina Bruce	\$2,400.00	\$3,760.00
Human Body Systems	Regina Bruce	\$2,400.00	\$3,760.00

ACTION:

Motion by: Joel Wanamaker, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 24, 2026

18. FOR THE RECORD

- (a) Item 9, Letter e, Page 19, Board Approved May 20, 2026 – Kindergarten Orientation and Registration Florence Avenue School - Marie Beaubrun will replace Leonor Madrigal as Guidance Counselor
- (b) Item 4, Letter A, Page 9, Board Approved December 17, 2025- Retirements- Clerveus Casseus- Retirement date should read as September 1, 2026.
- (c) Item 1, Letter i, Page 3, Board Approved May 20, 2026. Leave of Absence -Leonor Madrigal, should read “Paid Intermittent Family Leave of Absence per FMLA Effective April 14, 2026 through June 30, 2026. Using available Personal Illness Days. Not to exceed 60 Days. Status will change to unpaid once all days are exhausted. Health Benefits will be paid by the employee upon unpaid status initiation. Florence Avenue School – School Counselor
- (d) Item 1, Letter c, Page 2, Board Approved May 20, 2026. Leave of Absence -Diana Moreno, should read “Unpaid Family Leave of Absence per FMLA Effective May 5, 2026 through June 29, 2026. Using available Personal Illness Days. Not to exceed 60 Days. Status will change to unpaid once all days are exhausted. Health Benefits will be paid by the employee upon unpaid status initiation. Districtwide - Multilingual Instructional Coach
- (e) Item 7, Letter b, Page 6, Board Approved June 10, 2026 – Reassignment/Transfers – Jasmine Tarpkin location should read Thurgood Marshall Elementary School and account number should read 11-216-100-101-00-37.
- (f) Item 7, Letter c, Page 6, Board Approved June 10, 2026 – Reassignment/Transfers – Sheerah Bembry , location should read University Elementary School and account number should read 11-216-100-101-00-37.
- (g) Item 7, Letter d, Page 6, Board Approved June 10, 2026 – Reassignment/Transfers – Rose Noel, account number should read 11-216-100-101-00-37.
- (h) Item 6, Letter b, Page 5, Board Approved June 10, 2026 – Appointments – Towanda Simms-Yoaku account number should read 20-EC7-100-101-03-37.
- (i) Item 6, Letter e, Page 5, Board Approved June 10, 2026 – Appointments – Steven Elizaire, location should read University Elementary School and account number should read 20-EC7-100-101-03-05.
- (j) Item 7, Letter e, Page 6, Board Approved June 10, 2026 – Reassignment/Transfers – Andrea McKenzie, account number should read 20-EC7-100-101-03-05.

PERSONNEL

JUNE 24, 2026

- (k) Item 7, Letter f, Page 7, Board Approved June 10, 2026 – Reassignment/Transfers – Gloria Rutledge, account number should read 20-EC7-100-101-03-05.
- (l) Item 7, Letter g, Page 7, Board Approved June 10, 2026 – Reassignment/Transfers – Sha-Sha Clark account number should read 20-EC7-100-101-03-05.
- (m) Item 7, Letter h, Page 7, Board Approved June 10, 2026 – Reassignment/Transfers – Annette Scott-Naylor, account number should read 11-216-100-101-00-37.
- (n) Item 7, Letter o, Page 7, Board Approved June 10, 2026 – Reassignment/Transfers – Charmaine Bailey, title should read Kindergarten Teacher, University Elementary School, effective September 1, 2026. No change in salary. Payable from account number 15-110-100-101-00-05.
- (o) Item 9, letter f, Page 21, May 20, 2026, Principal’s Corner, the account number 20-T16-200-100-12-30.
- (p) Item 8, Letter bb, Page 23, Board Approved January 21, 2026, 2025-2026 Beautification Club, Should read “meet one a week”.
- (q) Item 8, Page 8, Letter A, Board Approved June 10, 2026, 2026 Summer Enrichment and Promotional Summer School Program - Irvington High School, please remove Derek Tomasino as a Teacher and replace him with Tiairra Hall.
- (r) Item 8, Page 8, Letter A, Board Approved June 10, 2026, 2026 Summer Enrichment and Promotional Summer School Program - Irvington High School, please add Eddie Greene as a Teacher for the program.
- (s) Item 8, Page 9, Letter B, Board Approved June 10, 2026, Summer Academic Boot Camp Program for Incoming 9th Grade Students - Irvington High School, was approved with TBA names. The names should read Myles Hart - Science Teacher, Ronald Brown-Mathematics Teacher, Larry Sermons-Mathematics Teacher
- (t) Item 6, letter b, Page 10, Board Approved April 15, 2026, Reassignment/Transfer, the end date should Read June 30, 2026.

ACTION:

Motion by: Joel Wanamaker, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

JUNE 24, 2026

19. SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C.6:28)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved the placement of Children with Disabilities in the following Public & Non-Public schools at the listed tuition rates, for the 2026-2027 Extended School Year, effective July 1, 2026:

School	# of Students	Tuition/Per Student
Academy/Spectrum360 Lower	2 (OA, TA-R.)	\$ 23,662.00 (\$11,831.00 ea.)
Academy/Spectrum360 Lower	2 (OA, TA-R.) (1:1 AIDES)	\$ 11,440.00 (\$5,720.00 ea.)
Academy/Spectrum360 Upper	1 (CF)	\$ 10,585.00
Allegro School	1 (JH)	\$ 17,730.00
Allegro School	1 (JH) (1:1 AIDE)	\$ 6,750.00
Alpine Learning Group	1 (MO)	\$ 21,269.00
Bancroft School/Kohler Acad.	2 (MN, HR)	\$ 31,508.00 (\$15,754.00 ea.)
Bancroft School/Kohler Acad.	2 (MN, HR) (1:1 AIDES)	\$ 17,700.00 (\$8,850.00 ea.)
Bonnie Brae School	1 (EP)	\$ 13,050.00
The Capstone Center	1 (WA)	\$ 36,000.00
Coastal Learning Center	1 (SB)	\$ 11,347.00
Coastal Learning Center	1 (SB) (1:1 AIDE)	\$ 7,260.00
Deron School I	1 (ASJ)	\$ 12,842.00
Deron School I	1 (ASJ) (1:1 AIDE)	\$ 7,500.00
Deron School II	8 (IB, DD, ZJ, LJA, JL, WL, CM, DV)	\$ 104,624.00 (\$13,078.00 ea.)
Deron School II	4 (IB, LJ-A, WL, CM) (1:1 AIDES)	\$ 30,000.00 (\$7,500.00 ea.)
East Mountain School	1 (AA)	\$ 14,610.00
ECLC School	2 (DLJ, LV)	\$ 18,464.00 (\$9,232.00 ea.)
ECLC School	1 (LV) (1:1 AIDE)	\$ 5,900.00
ERESC/Essex Campus Acad.	1 (DW)	\$ 10,163.00
ERESC/Essex Campus Acad.	1 (DW) (1:1 AIDE)	\$ 3,409.00
ERESC/Essex Junior Acad.	1 (OL)	\$ 10,163.00
Essex Valley School	1 (JH)	\$ 11,528.00
FedCap School	5 (EA, JC, QG, TG, DS)	\$ 84,175.00 (\$16,835.00 ea.)
First Children's School	6 (AB, VE, DGA, JG, MP, AKF)	\$ 91,800.00 (\$15,300.00 ea.)

VIRTUAL BOARD MEETING

JUNE 24, 2026

Jardine Academy CP League	5 (CC, XD, ML, RB-P, SJ)	\$ 67,830.00 (\$13,566.00 ea.)
New Road School	1 (JO)	\$ 14,970.00
New Road School	1 (JO) (1:1 AIDE)	\$ 4,350.00
NW Therapeutic School	3 (CH, MS-M, JW)	\$ 47,244.00 (\$15,748.00 ea.)
NW Therapeutic School	3 (CH, MS-M, JW) (1:1 AIDES)	\$ 10,350.00 (\$3,450.00 ea.)
Pillar Care Continuum-High	4 (MD, KG, RG, MN)	\$ 53,888.00 (\$13,472.00 ea.)
Pillar Care Continuum-High	1 (KG) (1:1 AIDES)	\$ 7,123.00
Pillar Care Continuum-Elem.	6 (FD, JG, HG, CT, JT, TW)	\$ 77,424.00 (\$12,904.00 ea.)
Pillar Care Continuum-Elem.	4 (FD, CT, JT, TW) (1:1 AIDES)	\$ 32,984.00 (\$8,246.00 ea.)
Shepard Preparatory High School	1 (DD)	\$ 12,750.00
Shepard School	1 (SM)	\$ 9,774.00
St. Joseph's School for the Blind Concordia Learning Center	4 (SD, CH, DN, YP)	\$ 70,796.00 (\$17,699.00 ea.)
St. Joseph's School for the Blind Concordia Learning Center	2 (DN, YP) (1:1 AIDES)	\$ 12,000.00 (\$6,000.00 ea.)
UCESC/ Lamberts Mill Academy New Point/New Day Program	3 (MH, AW, IW)	\$ 35,280.00 (\$11,760.00 ea.)
UCESC/Westlake School (Elementary/Middle)		
Autistic Program	2 (EA, JK)	\$ 20,620.00 (\$10,310.00 ea.)
1:1 AIDES:	2 (EA, JK)	\$ 10,100.00 (\$5,050.00 ea.)
UCESC/Westlake School (High School)		
Multiply Disabled Program	1 (CV)	\$ 7,460.00
TOTAL TUITION AMOUNT FOR ESY PROGRAMS:		\$ 1,108,422.00

ACTION

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approve on a roll call vote.

20. DISCONTINUED PLACEMENTS

NON-PUBLIC

NP25-113

Grade: 12th

Windsor School

Tuition: \$ 75,525.00

Discontinued Placement: 06/09/2026

TOTAL TUITION AMOUNT OF DISCONTINUED PLACEMENTS – **\$ 75,525.00**

ACTION

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approve on a roll call vote.

CLASSIFICATION DEFINITIONS

1. "Auditory impairment" means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c)1i or ii below. An audiological evaluation by a specialist qualified in the field of audiology and a speech and language evaluation by a certified speech-language specialist are required.

i. "Deafness" – The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification, and the student's educational performance is adversely affected.

ii. "Hearing impairment" – An impairment in hearing, whether permanent or fluctuating, that adversely affects the student's educational performance.

2. "Autism" means a pervasive developmental disability that significantly impacts verbal and nonverbal communication and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experiences, and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to an emotional regulation impairment as defined in (c)5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.

3. "Intellectual disability" means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. "Mild intellectual disability" means a level of cognitive development and adaptive behavior in home, school, and community settings that are mildly below age expectations with respect to all of the following:

(1) The quality and rate of learning;

(2) The use of symbols for the interpretation of information and the solution of problems; and

(3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. "Moderate intellectual disability" means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

(1) The ability to use symbols in the solution of problems of low complexity;

(2) The ability to function socially without direct and close supervision in home, school, and community settings; and

(3) Performance on an individually administered test of intelligence that falls three standard deviations or more below the mean.

iii. "Severe intellectual disability" means a level of functioning severely below age expectations whereby, on a consistent basis, the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

4. "Communication impairment" means a language disorder in the areas of morphology, syntax, semantics, and/or pragmatics/discourse that adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized language tests, where such tests are appropriate, one of which shall be a comprehensive test of both receptive and expressive language. When the area of suspected disability is language, assessment by a certified speech language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c)4 above, but requires instruction by a speech-language specialist only, the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice, or fluency, the student shall be evaluated pursuant to N.J.A.C. 6A:14-3.4(g) and, if eligible, classified as eligible for speech-language services pursuant to N.J.A.C. 6A:14-3.6(a).

5. "Emotional regulation impairment" means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

i. An inability to learn that cannot be explained by intellectual, sensory, or health factors; ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers; iii. Inappropriate types of behaviors or feelings under normal circumstances;

iv. A general pervasive mood of unhappiness or depression; or

v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. "Multiple disabilities" means the presence of two or more disabling conditions, the combination of which causes such severe educational needs that they cannot be accommodated in a program designed

solely to address one of the impairments. Multiple disabilities include intellectual disability-blindness and intellectual disability-orthopedic impairment. The existence of two disabling conditions alone shall not serve as a basis for a classification of multiple disabilities. Eligibility for speech-language services as defined in this section shall not be one of the disabling conditions for classification based on the definition of "multiple disabilities." Multiple disabilities does not include deaf-blindness.

7. "Deaf/blindness" means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that they cannot be accommodated in special education programs solely for students with deafness or students with blindness.

8. "Orthopedic impairment" means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes malformation, malfunction, or loss of bones, muscle, or tissue. A medical assessment documenting the orthopedic condition is required.

9. "Other health impairment" means a disability characterized by having limited strength, vitality, or alertness, including a heightened alertness with respect to the educational environment, due to chronic or acute health problems, such as attention deficit hyperactivity disorder, a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes, or any other medical condition, such as Tourette Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.

10. "Preschool child with a disability" means a child between the ages of three and five who either: i. Is experiencing developmental delay, as measured by appropriate diagnostic instruments and procedures, in one or more of the areas in (c)10i(1) through (5) below, and requires special education and related services. As measured by a standardized assessment or criterion-referenced measure to determine eligibility, a developmental delay shall mean a 33 percent delay in one developmental area, or a 25 percent delay in two or more developmental areas.

- (1) Physical, including gross motor, fine motor, and sensory (vision and hearing);
- (2) Intellectual;
- (3) Communication;
- (4) Social and emotional; and
- (5) Adaptive; or

ii. Has an identified disabling condition, including vision or hearing, that adversely affects learning or development and who requires special education and related services.

11. "Social maladjustment" means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to an emotional regulation impairment as defined in (c)5 above.

12. "Specific learning disability" means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations, including conditions,

such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.

i. A specific learning disability can be determined when a severe discrepancy is found between the student's current achievement and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical calculation;
- (6) Mathematical problem solving;
- (7) Written expression; and
- (8) Reading fluency.

ii. A specific learning disability may also be determined by utilizing a response to scientifically based interventions methodology as described in N.J.A.C. 6A:14-3.4(h)6.

iii. The term “severe discrepancy” does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general intellectual deficits, emotional regulation impairment, or environmental, cultural, or economic disadvantage.

iv. If the district board of education utilizes the severe discrepancy methodology, the district board of education shall adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

13. "Traumatic brain injury" means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognition; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual, and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

14. "Visual impairment" means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the New Jersey Commission for the Blind and Visually

21. **DISCONTINUED PLACEMENTS: GENERAL EDUCATION (ALTERNATIVE)**
DISCONTINUED ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION – ESSEX
HIGH SCHOOL ALTERNATIVE SCHOOL AT IRVINGTON ACADEMY – GENERAL
EDUCATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of one (1) full time general education student to attend Essex High School at Irvington Academy Alternative School, 255 Myrtle Avenue, Irvington New Jersey, for 2025-2026 school year, students(s) placed by the Superintendent of Schools at the tuition cost of \$35,317.69 per student.
Discontinued placements on the following dates.

Student’s Name	Grade	Discontinuation Date	Tuition Cost
S.H. Irvington High School	10 th	05/29/2026	\$10,596.00
		<i>Total Tuition:</i>	<i>\$10,596.00</i>

ACTION
Motion by: Janelle Lowery, Seconded by: Shante Barr
Roll Call: Unanimously approve on a roll call vote.

CURRICULUM

JUNE 24, 2026

22. HOME INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and approved Home Instruction for the below listed eligible students for the **2025-2026 school year**. Regular Education students to receive (10) ten hours per week and classified students to receive (10) ten hours per week of instruction.

<u>Student's Name</u>				<u>School</u>	<u>Instructor's Name</u>	<u>Start Date</u>
HI-	101	Grade:	9 th	Rita L. Owens STEAM Academy	EI US, LLC d/b/a LearnWell	05/21/2026
					11-150-100-320-02-25	
HI-	102	Grade:	10 th	Irvington High School	EI US, LLC d/b/a LearnWell	05/24/2026
					11-150-100-320-00-25	
HI-	103	Grade:	7 th	University Middle School	Latasha McMillan	05/29/2026
					11-150-100-101-00-25	
HI-	104	Grade:	1 st	Thurgood Marshall Elem. School	Union County Educational Service Commission	06/02/2026
					11-150-100-320-01-25	
HI-	105	Grade:	3 rd	Grove Street Elementary School	Dolly Cadeau-Cobb	06/02/2026
					11-150-100-101-00-25	
HI-	106	Grade:	6 th	Anna B. Scott JR. STEAM Acad.	Steven McCaster	06/08/2026
					11-150-100-101-00-15	
HI-	107	Grade:	3 rd	Thurgood Marshall Elem. School	Steven McCaster	06/09/2026
					11-150-100-101-00-25	
HI-	108	Grade:	1 st	Thurgood Marshall Elem. School	Dolly Cadeau-Cobb	06/10/2026
					11-150-100-101-00-25	

ACTION

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approve on a roll call vote.

CURRICULUM

JUNE 24, 2026

23. SUMMER PROGRAM SUBSTITUTE TEACHERS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of substitute teachers for the ESY and Credit Recovery Programs held at Thurgood Marshall Elementary School, Union Avenue Middle School and Irvington High School. Regular substitutes will be paid at the rate of \$33.33 per hour ($\$33.33 \times 100 \text{ hours} = \$3,333.00 \text{ p/p}$) and Building substitutes will be paid at \$35.00 per hour ($\$35.00 \times 100 \text{ hours} = \$3,500.00 \text{ p/p}$) not to exceed 25 hours a week, working 5 hours per day from 8:15 to 1:15 pm effective July 6, 2026 through July 31, 2026, to be paid from account number 11-000-230-100-01-18.

ACTION

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approve on a roll call vote.

24. EXTENDED SCHOOL YEAR (ESY) PROGRAM FIVE (5) WEEKS 2026-2027 - (GRADES 9-12) CREDIT RECOVERY - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to the Department of Special Services to conduct the Extended School Year Program (ESY) mandated by the NJDOE. This Credit Recovery Program will be held for five (5) weeks starting July 6, 2026, and will conclude on August 7, 2026, for grades 9-12 for five (5) hours a day between 8:15 a.m. and 1:15 p.m., Monday through Friday for a total of 125 hours. This Credit Recovery Program will be housed at Irvington High School (grades: 9th – 12th) and the staff will be comprised of three (3) High School Special Education Teachers, one (1) Rite Officer. All teaching staff shall be paid at the rate of \$47.00 per hour for a total of \$5,875.00 each ($\$47.00 \text{ per hour} \times 125 \text{ hours} \times 3$) for a total of \$17,625.00. The Rite Officer will be paid as per the bargaining unit rates (\$32.45 rate $\times 125 \text{ hours}$) for a total of \$4,056.25. Total expenses not to exceed \$21,681.25 to be paid from account number 20-IB7-200-100-00-25. Pending the availability of funds.

ACTION

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approve on a roll call vote.

CURRICULUM

JUNE 24, 2026

25. **SUMMER MATH ACADEMY 2026 PROFESSIONAL DEVELOPMENT FOR MATHEMATICS TEACHERS, MATH SPECIALISTS AND INSTRUCTIONAL COACHES – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Math Department to conduct a Summer Math Professional Development Academy for 80 participants, including K-12 Math Teachers, Instructional Coaches, and Math Specialists. The training will take place August 10–12, 2026, 9:00 a.m. – 12:00 p.m., at University Middle School. The purpose of the Summer Math Academy professional development is to enhance the Math Teachers and Instructional Coaches/Math Specialists' essential knowledge and skills to integrate best practices for creating mathematical thinkers in grades K-12.

- 80 Math Teachers, Instructional Coaches, and Math Specialists will receive a stipend at the contractual rate of \$47.00 per hour, for 9 hours, totaling \$423.00 each.

Stipends will be paid from account number 20-2A6-200-100-00-30, not to exceed \$33,840.00. Pending the availability of funds.

ACTION

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approve on a roll call vote.

26. **8TH GRADE MOVING UP CEREMONY – ANNA B. SCOTT JUNIOR STEAM ACADEMY (2026–2027 SCHOOL YEAR)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Anna B. Scott Junior STEAM Academy to hold the 2026–2027 8th Grade Moving Up Ceremony at Rita L. Owens STEAM Academy on Tuesday, June 15, 2027, from 8:00 a.m. to 11:30 a.m. The ceremony will celebrate the achievements of 8th-grade students and mark their promotion to high school. Transportation and security will be provided as needed. Technology will be provided by Strike Sound LLC, 12 Kelsonvill Road, Browns Mills, New Jersey 08015. Total cost not to exceed \$1,850.00 to be paid from the account number 15-000-240-500-14-10 and student activities. Additionally, decorations and supplies will be provided by various vendors, with costs not to exceed \$800.00 to be paid from student activities funds.

ACTION

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approve on a roll call vote.

CURRICULUM

JUNE 24, 2026

27. PROFESSIONAL DEVELOPMENT PROVIDED BY INSPIRED INSTRUCTION FOR THE SUMMER MATH ACADEMY 2026 – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire 3 Consultants from Inspired Instruction to provide on-site professional development workshops for 80 participants, which may include K-12 Math Teachers, Instructional Coaches, and Math Specialists. The training will take place August 10–12, 2026, 9:00 a.m. – 12:00 p.m., at University Middle School, as follows:

Workshop Title: Creating Mathematical Thinkers – Part 1: Promoting Engagement & Independent Problem Solving

Training Sessions: 3 half-day sessions

Session Length: 3 hours

Cost for 1 session: \$1,650.00

Workshop Title: Creating Mathematical Thinkers – Part 2: Supporting Assessment, Reflection, & Feedback

Training Sessions: 3 half-day sessions

Session Length: 3 hours

Cost for 1 session: \$1,650.00

Workshop Title: Creating Mathematical Thinkers - Part 3: Designing Lessons & Units

Training Sessions: 3 half-day sessions

Session Length: 3 hours

Cost for 1 session: \$1,650.00

The purpose of this professional development is to enhance the Math Teachers and Instructional Coaches/Math Specialists' essential knowledge and skills to integrate best practices for creating mathematical thinkers in grades K-12. The cost to pay Inspired Instruction will not exceed \$14,850.00, payable from account number 20-2A6-200-500-00-30. Pending the availability of funds.

Second Quote: Bureau of Education & Research (BER)

ACTION

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approve on a roll call vote.

CURRICULUM

JUNE 24, 2026

28. IXL PERSONALIZED LEARNING PILOT PROGRAM – UNIVERSITY MIDDLE SCHOOL & ANNA B. SCOTT JUNIOR STEAM ACADEMY (2026 – 2027 SCHOOL YEAR)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the implementation of an IXL Personalized Learning Pilot Program as part of the 2026 - 2027 Annual School Plan (ASP) at University Middle School and Anna B. Scott Junior STEAM Academy during the 2026 – 2027 school year. The program will provide students with individualized Mathematics and English Language Arts learning pathways based on their current performance levels and identified academic needs. Students will participate in up to thirty (30) minutes of IXL instruction daily, during which they will complete targeted skill-building assignments aligned to grade-level standards and personalized learning goals. The program will utilize diagnostic and progress-monitoring tools to support academic growth, close learning gaps, and reinforce classroom instruction. This pilot initiative will be implemented using existing district resources and subscriptions at no additional cost to the district.

ACTION

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approve on a roll call vote.

29. ADVISORY PROGRAM PILOT – UNIVERSITY MIDDLE SCHOOL & ANNA B. SCOTT JUNIOR STEAM ACADEMY (2026 – 2027 SCHOOL YEAR)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the implementation of a school wide Advisory Program Pilot as part of the 2026 - 2027 Annual School Plan (ASP) at University Middle School and Anna B. Scott Junior STEAM Academy during the 2026 – 2027 school year. The advisory program will provide all students with structured opportunities to develop self-awareness, self-management, relationship-building skills, responsible decision-making, leadership, and goal-setting practices. Students will participate in up to thirty (30) minutes of advisory a day. Through advisory lessons, restorative practices, community-building activities, academic monitoring, and student reflection, students will strengthen connections with trusted adults and peers while developing greater ownership of their academic and personal growth. The program is designed to enhance school climate and culture by fostering a sense of belonging, increasing student engagement, supporting positive behavior, and improving attendance outcomes at no additional cost to the district.

ACTION

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approve on a roll call vote.

CURRICULUM

JUNE 24, 2026

30. WHAT I NEED (WIN) PILOT PROGRAM – UNIVERSITY MIDDLE SCHOOL & ANNA B. SCOTT JUNIOR STEAM ACADEMY (2026 – 2027 SCHOOL YEAR)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the implementation of a pilot What I Need (WIN) course as part of the 2026 - 2027 Annual School Plan (ASP) for students at University Middle School and Anna B. Scott Junior STEAM Academy during the 2026 – 2027 school year. The WIN course will provide targeted academic support and intervention designed to bridge learning gaps, strengthen foundational skills, and accelerate student achievement in core content areas. Instruction will be data-driven and differentiated to address individual student needs through small-group instruction, skill reinforcement, enrichment opportunities, and progress monitoring. The pilot program will utilize existing district resources and personnel and will be implemented at no additional cost to the district.

ACTION

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approve on a roll call vote.

31. BULLY-FREE BMX BIG AIR ASSEMBLY – UNIVERSITY MIDDLE SCHOOL & ANNA B. SCOTT JUNIOR STEAM ACADEMY (2026 – 2027 SCHOOL YEAR)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve funds to host two Bully-Free BMX Big Air Assemblies for University Middle School and Anna B. Scott Junior STEAM Academy during the 2026 – 2027 school year for \$1,997.00 each, for a total cost of \$3,994.00, to be held on Friday, October 16, 2026 during the school day. \$1,500.00 of the total cost shall be paid from account number 20-SI7-100-500-00-10 pending the availability of funds, and the balance of \$2,494 will be paid from the Student accounts.

ACTION

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approve on a roll call vote.

32. INCOMING 6TH-GRADE ORIENTATION – ANNA B. SCOTT JUNIOR STEAM ACADEMY (2026 – 2027 SCHOOL YEAR)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hold an Incoming 6th-Grade Orientation at Anna B. Scott Junior STEAM Academy on Thursday, August 6, 2026, from 5:00 p.m. to 6:00 p.m. This event will provide incoming sixth-grade students and their families with an opportunity to become familiar with the school, learn about academic expectations, STEAM programs, and course offerings, and meet administrators, teachers, and support staff. The orientation will also allow students and families to visit classrooms and gain a better understanding of the learning environment and resources available to support a successful transition to middle school. We will need one security guard for this event.

ACTION

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approve on a roll call vote.

CURRICULUM

JUNE 24, 2026

33. POSITIVE BEHAVIOR SUPPORT IN SCHOOL IMPLEMENTATION COMMITTEE (PBSIS) – ANNA B. SCOTT JUNIOR STEAM ACADEMY & UNIVERSITY MIDDLE SCHOOL (2026 –2027 SCHOOL YEAR)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School and Anna B. Scott Junior STEAM Academy to have a Positive Behavior Support In School (PBSIS) Implementation Committee at each school that will meet an additional time a month during the 2026 – 2027 school year. Meetings will be held twice a month from September 2026 through June 2027. The committee will consist of three (3) certified staff members from each school, six (6) staff members in total, each to be compensated at the contractual rate of \$47.00 for up to two (2) hours a month, not to exceed \$940.00 per person (20 hours each), for a total cost not to exceed \$5,640.00. Funds will be paid from account number 20-SI7-200-100-10-30, pending the availability of funds.

ACTION

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approve on a roll call vote.

34. EDPUZZLE PRO: ELITE PLAN - UNIVERSITY MIDDLE SCHOOL & ANNA B. SCOTT JUNIOR STEAM ACADEMY (2026 - 2027)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved University Middle and Anna B. Scott Junior STEAM Academy to purchase Edpuzzle Pro: Elite Plan in the classrooms for the 2026 - 2027 school year. Edpuzzle is an interactive video learning platform that allows teachers to create lessons, embed questions, assign lessons, and track student progress. Total amount not to exceed \$7,950.00 to be paid from account number 20-SI7-100-500-00-10, pending the availability of funds.

ACTION

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approve on a roll call vote.

35. SATURDAY SCHOOL – UNIVERSITY MIDDLE SCHOOL & ANNA B. SCOTT JUNIOR STEAM ACADEMY (2026 – 2027 SCHOOL YEAR)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and in alignment with the 2026–2027 Annual School Plan at University Middle School and Anna B. Scott Junior STEAM Academy, granted eight (8) staff members, with at least three (3) of the eight (8) staff members being from Anna B. Scott Junior Steam Academy, to be hired to oversee the Saturday School Academy from September 19, 2026, through May 15, 2027. The program will operate every Saturday (excluding Saturdays when there is no school on Friday) from 9:00 a.m. to 12:30 p.m. Seven (7) teachers, one (1) lead teacher, and three (3) substitutes will be paid at the contractual rate not to exceed \$47.00 per hour for up to 102 hours, totaling up to \$4,794.00 each, payable from account number 20-TI7-100-100-10-30. The lead teacher will be paid \$47.00 per hour for up to 102 hours, for a total of \$4,794.00, payable from account number 20-TI7-200-100-10-30. The total cost of the program shall not exceed \$38,352.00, with \$33,558.00 allocated from account number 20-TI7-100-100-10-30 and \$4,794.00 allocated from account number 20-TI7-200-100-10-30. There is no additional cost for substitute teachers, as they will be paid out of account number 20-TI7-100-100-10-30 in the absence of the teacher hired for the program. One guard and one custodian will also be needed for the program, pending the availability of funds.

ACTION

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approve on a roll call vote.

36. ATTENDANCE SATURDAY SUPPORT PROGRAM – UNIVERSITY MIDDLE SCHOOL & ANNA B. SCOTT JUNIOR STEAM ACADEMY (2026 – 2027 SCHOOL YEAR)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and in alignment with the 2026 – 2027 Annual School Plan at University Middle School/Anna B. Scott Junior STEAM Academy, granted permission for two (2) staff members, one (1) from each school, to be hired to oversee the Attendance Saturday Support Program from September 19, 2026, through June 5, 2027, on Saturdays from 9:00 a.m. to 12:00 p.m. Two (2) staff members and one (1) substitute will be paid at the contractual rate not to exceed \$47.00 per hour for up to 102 hours, totaling up to \$4,794.00 each. The total program cost shall not exceed \$9,588.00, payable from account number 20-SI7-200-100-10-30. There is no additional cost for substitute teachers, as they will be paid out of account number 20-SI7-200-100-10-30 in the absence of the teacher hired for the program. One guard and one custodian will also be needed for the program, pending the availability of funds.

ACTION

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approve on a roll call vote.

CURRICULUM

JUNE 24, 2026

37. FRIDAY NIGHT LIGHTS – UNIVERSITY MIDDLE SCHOOL (2026 – 2027 SCHOOL YEAR)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and in alignment with the 2026 – 2027 Annual School Plan at University Middle School, granted permission for University Middle School to be utilized by students, community members, local organizations, and faculty/staff from 4:30 p.m. – 7:30 p.m. on the first Friday school is in session of this academic year, beginning in October, for various events, clubs, workshops, and activities. Two (2) employees, one (1) from each school, and two (2) substitutes to be paid at the contractual rate of up to \$47.00 per hour for 3 hours at each event for a total amount not to exceed \$1,269.00 per person and \$2,538.00 total, payable from account number 20-SI7-200-100-10-30, pending the availability of funds.

ACTION

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approve on a roll call vote.

38. STATEMENT OF ASSURANCE: DISTRICT WEBSITE ACCESSIBILITY

RESOLVED, that the Superintendent of Schools accepted the recommendation of the Superintendent of Schools and approved the submission of the 2025-2026 Statement of Assurance-District Website Accessibility. N.J.S.A. 18A:36-35.1, passed on January 18, 2022, requires Internet websites and web services of school districts, charter schools, renaissance schools, and the Marie H. Katzenbach School for the Deaf to be accessible to persons with disabilities. Schools must submit a statement of assurance (SOA) to the New Jersey Department of Education (NJDOE) every two years, which attests that its internet website or web service complies with Level AA of the current version of the Web Content Accessibility Guidelines (WCAG 2.2). SOA Submission Districts must submit the 2026 SOA through the District Website Accessibility Homeroom application no later than July 31, 2026.

ACTION

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approve on a roll call vote.

CURRICULUM

JUNE 24, 2026

39. STUDENT CLUBS – UNIVERSITY MIDDLE SCHOOL & ANNA B. SCOTT JUNIOR STEAM ACADEMY (2026 – 2027 SCHOOL YEAR)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and, in alignment with the 2026 – 2027 Annual School Plan at University Middle School, granted permission to hire staff, at both University Middle School and Anna B. Scott Junior STEAM Academy to serve as advisors for the clubs listed below, for the 2026 – 2027 school year, running from September 17, 2026, to June 11, 2027, before or after contractual hours, including Saturdays. Staff will be compensated at the contractual rate, up to \$47.00 per hour, and for track up to \$57.00 per hour. Substitutes for all clubs will be hired at no additional cost. The total cost of all student club programs will not exceed \$44,116.00, pending the availability of funds, and will be paid from account number 20-TI7-200-100-10-30, as outlined below:

- Afternoon Sports: 1 advisor, up to 160 hours. Total cost not to exceed \$7,520.00
- Beautification: 1 advisor, up to 36 hours. Total cost not to exceed \$1,692.00
- Boys II Men: 1 advisor, up to 36 hours. Total cost not to exceed \$1,692.00
- Dance/Yoga: 1 advisor, up to 36 hours. Total cost not to exceed \$1,692.00
- Visual & Media: 1 advisor, up to 40 hours. Total cost not to exceed \$1,880.00
- Instrumental Club: 1 advisor, up to 36 hours. Total cost not to exceed \$1,692.00
- Morning Sports: 1 advisor, up to 160 hours. Total cost not to exceed \$7,520.00
- Music Club: 1 advisor, up to 36 hours. Total cost not to exceed \$1,692.00
- STEAM/LEGOS/Robotics: 2 advisors, up to 40 hours each. Total cost not to exceed \$3,760.00
- Student Activities & Yearbook Club (Grades 6–8) advisor: 2 advisors, one from each school, up to 50 hours each. One from each school. Total cost not to exceed \$4,700.00
- Theater & Costume Design Club: 2 advisors, up to 36 hours each. Total cost not to exceed \$3,384.00
- Track Club: 2 advisors, up to 50 hours each. Total cost not to exceed \$5,200.00
- Young Ladies: 1 advisor, up to 36 hours. Total cost not to exceed \$1,692.00

ACTION

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approve on a roll call vote.

40. ARE YOU READY TO WIN? OPEN SCHOOL, OPEN DOORS TO SUCCESS BEFORE SCHOOL PROGRAM– UNIVERSITY MIDDLE SCHOOL (2026 – 2027 SCHOOL YEAR)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and, in alignment with the 2026 – 2027 Annual School Plan at University Middle School, granted permission to hire two (2) staff members, , and three (3) substitutes, at no additional cost. These employees will serve as advisors for the Are You Ready to Win? Open Doors to Success Before School Program from 7:25 a.m. to 8:25 a.m., to provide tutoring, book studies, iXL work, athletic activities, and/or homework assistance. Each advisor will be compensated up to \$47.00 per hour for up to 167 hours, with compensation per staff member not to exceed \$7,849.00, and the total cost of the program, not to exceed \$15,698.00, and will be paid out of account number 20-SI7-100-100-10-30, pending the availability of funds.

ACTION

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approve on a roll call vote.

41. ZERO BLOCK/BLOCK 9 CREDIT RECOVERY/INITIAL CREDIT PROGRAM – IRVINGTON HIGH SCHOOL 2025-2026 SCHOOL YEAR

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Zero Block/Block 9 Credit Recovery and Initial Credit Program at Irvington High School for the 2025-2026 school year. Credit Recovery for multiple courses will be offered on A and B days for Semester 1 and Semester 2. This program is designed to meet or exceed the State's graduation four years cohort rate. The program will be held on Mondays, Wednesdays, Thursdays, and Fridays from 7:30 a.m. to 8:10 a.m and 3:05 pm - 4:00 pm. A total of nine (9) teachers will be hired (1) English Teacher, (1) Mathematics Teacher, (1) Science Teacher, (2) Physical Education Teachers, (1) Social Studies Teacher, and (3) Certified Teachers. Each teacher will be paid \$47.00 per hour for 180 days for 1.5 hours per day. The total cost of the program is not to exceed \$114,210.00, payable from 20-TI6-100-100-12-

ACTION

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approve on a roll call vote.

CURRICULUM

JUNE 24, 2026

**42. AFTERSCHOOL RESTORATIVE PROGRAM – UNIVERSITY MIDDLE SCHOOL
(2026 – 2027 SCHOOL YEAR)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and, in alignment with the 2026 – 2027 Annual School Plan at University Middle School, granted permission to hire two (2) staff members, from University Middle School. The program will be either before school from 7:25 a.m. to 8:25 a.m. or after school from 3:05 p.m. to 4:05 p.m. to support positive student behavior, relationship building, and social-emotional development, positive school climate, and staff trainings. Staff will be compensated at up to \$47.00 per hour for up to 71 hours, with compensation per staff member not to exceed \$3,337.00, and the total program cost not to exceed \$6,674.00, to be paid from account number 20-SI7-200-100-10-30, pending the availability of funds.

ACTION

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approve on a roll call vote.

**43. CULTURAL REPRESENTATION EVENTS – UNIVERSITY MIDDLE SCHOOL & ANNA B.
SCOTT (2026 – 2027 SCHOOL YEAR)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved University Middle School and Anna B. Scott Junior STEAM Academy to hold cultural celebration assemblies during the school day during the 2026 – 2027 school year. This is to honor the culture, history, and contributions of diverse communities, including: Hispanic Heritage Celebration on October 15, 2026. Honoring the culture and contributions of Hispanics; Black History Celebration on February 26, 2027, honoring the culture and contributions of African Americans; and Haitian Creole Celebration on May 21, 2027, honoring the culture and contributions of Haitian Creoles in recognition of Haitian Flag Day observed on May 18. Students and staff participating in these events may wear cultural and festive attire, and there is no cost to the district for these celebrations. A maximum of four (4) staff members per event will be assigned to district business to oversee the events, including organizing student performances. Each event will include a morning performance from 9:15 to 10:30 a.m. and an afternoon performance from 1:30 to 2:45 p.m. that will be open to the public.

ACTION

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approve on a roll call vote.

CURRICULUM

JUNE 24, 2026

44. PICTURE DAY: SCHOOL CRAFT - UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to hold school picture days on the dates listed below. The photos will be taken by School Craft Studios located at 2 Wilson Drive, # 2, Sparta, New Jersey 07871. All proceeds from picture day will support student activities. October 21, 2026, for all students in Grades 6-8, and February 16, 2027, for 8th-grade graduation photos and picture retakes. There is no cost to the district.

ACTION

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approve on a roll call vote.

45. PICTURE DAY: SCHOOL CRAFT - ANNA B. SCOTT JUNIOR STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Anna B. Scott Junior STEAM Academy to hold school picture days on the dates listed below. The photos will be taken by Mrs. Patterson, PTA President, and all proceeds from picture day will be provided to the student activities account from the PTA. October 23, 2026, for all students in Grades 6-8, and on February 18, 2027, for 8th-grade graduation photos and picture retakes. There is no cost to the district.

ACTION

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approve on a roll call vote.

46. 8TH GRADE LUNCHEON – ANNA B. SCOTT JUNIOR STEAM ACADEMY (2026 – 2027 SCHOOL YEAR)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Anna B. Scott Junior STEAM Academy to collect up to \$2,430.00 (\$30.00 per student) for the purchase of yearbooks from Entourage Yearbooks, up to \$2,025.00 total (\$25.00 per student) for the 8th-grade luncheon meal to be provided by approved vendors including Burnett BBQ, Whitson's Catering, or Cooley's BBQ, as well as beverages and decorations purchased from various approved stores, and up to \$1,215.00 total (\$15.00 per student) for customized student-designed t-shirts, with the t-shirt vendor to be determined at a later date. The 8th-grade luncheon will be held at Anna B. Scott Junior STEAM Academy in the media center on Monday, June 14, 2027, from 4:05 p.m. to 5:30 p.m. Before the luncheon, the distribution of yearbooks, cap and gowns, and t-shirts will take place in the Anna B. Scott Junior STEAM Academy media center from 1:30 p.m. to 4:05 p.m. at no cost to the district. All vendors associated with these activities will be paid through the student activities account.

ACTION

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approve on a roll call vote.

CURRICULUM

JUNE 24, 2026

47. BLACK HISTORY MONTH EDUCATIONAL CELEBRATION – ANNA B. SCOTT JUNIOR STEAM ACADEMY (2026 – 2027 SCHOOL YEAR)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Anna B. Scott Junior STEAM Academy to implement a Black History Month educational celebration on February 23, 2027. This full-day program will provide students with a cohort-based learning experience modeled after SEL Day, with students rotating through instructional stations focused on Black history, culture, and excellence, facilitated by staff, community members, guest speakers, and students. Stations may include, but are not limited to, Civil Rights history, African Kingdoms, the Transatlantic Slave Trade, Reconstruction, the Great Migration, the Harlem Renaissance, Black inventors, HBCU history, Black music and arts, cultural traditions, entrepreneurship, Black-owned businesses, STEAM contributions, community leadership, mentorship, and service learning. A school-based committee will be established at no cost to the district to plan and coordinate staffing, scheduling, and logistics. Materials and supplies will be funded through the student activities account and shall not exceed \$600.00. Students and staff participating in the event may wear appropriate cultural attire.

ACTION

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approve on a roll call vote.

48. MID-YEAR HONOR ROLL CELEBRATION - ANNA B. SCOTT JUNIOR STEAM ACADEMY (2026 – 2027 SCHOOL YEAR)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Anna B. Scott Junior STEAM Academy to host a Mid-Year Honor Roll Celebration on Friday, February 5, 2027, from 3:15 p.m. to 4:15 p.m. to recognize students who earned Super Honor Roll and Honor Roll during Marking Periods 1 and 2 of the 2026–2027 school year. Decorations and event materials will be purchased from various vendors at a cost not to exceed \$250.00, to be paid from the Anna B. Scott Junior STEAM Academy Student Activity Account. Breakfast for the event will be provided through Whitson's Catering at a cost not to exceed \$1,000.00, also to be paid from the Anna B. Scott Junior STEAM Academy Student Activity Account.

ACTION

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approve on a roll call vote.

49. END-OF-YEAR HONOR ROLL CELEBRATION – ANNA B. SCOTT JUNIOR STEAM ACADEMY (2026 – 2027 SCHOOL YEAR)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School and Anna B. Scott Junior STEAM Academy to host an End-of-Year Honor Roll Celebration on Friday, June 12, 2027, from 3:15 p.m. to 4:15 p.m. This event is to acknowledge scholars who have achieved Super Honor Roll and Honor Roll during Marking Periods 3 and 4 for the 2026–2027 school year. Decorations and event materials will be purchased from various vendors at a cost not to exceed \$250.00, to be paid from the Anna B. Scott Junior STEAM Academy Student Activity Account. Breakfast for the event will be provided through Whitson’s Catering at a cost not to exceed \$1,000.00, also to be paid from the Anna B. Scott Junior STEAM Academy Student Activity Account.

ACTION

Motion by: Janelle Lowery, Seconded by: Shante Barr
Roll Call: Unanimously approve on a roll call vote.

50. NATIONAL JUNIOR HONOR SOCIETY INDUCTION CEREMONY – UNIVERSITY MIDDLE SCHOOL & ANNA B. SCOTT JUNIOR STEAM ACADEMY (2026 – 2027 SCHOOL YEAR)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved University Middle School and Anna B. Scott Junior STEAM Academy to host its National Junior Honor Society Induction Ceremony together on Thursday, February 25, 2027, from 5:00 p.m. to 6:30 p.m. at the D. Bilal Beasley Community Center. Burnett BBQ or Cooley’s BBQ may provide food for the event as approved vendors, with costs not to exceed \$450.00 to be paid from University Middle School’s Student Activity Account and \$450.00 to be paid from Anna B. Scott Junior STEAM Academy. Refreshments and decorations will also be purchased from various vendors for a cost not to exceed \$250.00, \$125.00 from each school, for a total event cost not to exceed \$1,150.00 from student activities account.

ACTION

Motion by: Janelle Lowery, Seconded by: Shante Barr
Roll Call: Unanimously approve on a roll call vote.

51. CAREER DAY - UNIVERSITY MIDDLE SCHOOL & ANNA B. SCOTT JUNIOR STEAM ACADEMY (2026 – 2027 SCHOOL YEAR)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved University Middle School and Anna B. Scott Junior STEAM Academy to host a joint Career Day on Thursday, March 4, 2027, from 8:30 a.m. - 11:00 a.m. The goal of the Career Day is to expose students to different career pathways by allowing people in the community and neighboring communities to highlight their professions. This event is at no cost to the district.

ACTION

Motion by: Janelle Lowery, Seconded by: Shante Barr
Roll Call: Unanimously approve on a roll call vote.

CURRICULUM

JUNE 24, 2026

52. RITA L. OWENS STEAM ACADEMY 8TH GRADE ORIENTATION – ANNA B. SCOTT JUNIOR STEAM ACADEMY (2026 – 2027 SCHOOL YEAR)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Rita L. Owens STEAM Academy to host 8th Grade Orientation Sessions for up to eighty-one (81) 8th-grade students at Anna B. Scott Junior STEAM Academy for the 2026 – 2027 school year. The purpose of the orientation is to provide students with an overview of Rita L. Owens STEAM Academy, encourage students to apply, and review admission procedures. Eighth-grade students from Anna B. Scott Junior STEAM Academy will attend the orientation on November 11, 2026, from 9:00 a.m. to 12:00 p.m. at Rita L. Owens STEAM Academy. District transportation will be provided, with two morning pickups between 9:00 a.m. and 9:30 a.m. and two afternoon drop-offs to Anna B. Scott Junior STEAM Academy between 11:30 a.m. and 12:00 p.m.

ACTION

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approve on a roll call vote.

53. IRVINGTON HIGH SCHOOL VISIT – UNIVERSITY MIDDLE SCHOOL (COSMETOLOGY PROGRAM) (2026 – 2027 SCHOOL YEAR)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for up to forty-six (46) eighth-grade students from University Middle School to visit Irvington High School to learn about the Cosmetology Career Program. The event will take place on Wednesday, December 10, 2026, from 9:00 a.m. to 11:30 a.m. Transportation will be provided by the district bus, with pick-up at 9:00 a.m. and return to Anna B. Scott Junior STEAM Academy at 11:30 a.m. There is no cost to the district.

ACTION

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approve on a roll call vote.

54. IRVINGTON HIGH SCHOOL VISIT – UNIVERSITY MIDDLE SCHOOL (JROTC PROGRAM) (2026 – 2027 SCHOOL YEAR)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for up to forty-six (46) eighth-grade students from University Middle School to visit Irvington High School to learn about the JROTC program on Wednesday, November 18, 2026, from 9:00 a.m. to 11:15 a.m. The district bus will be used to provide Transportation. The students will leave at 9:00 a.m. and return to Anna B. Scott Junior STEAM Academy at 11:15 a.m. There is no cost to the district.

ACTION

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approve on a roll call vote.

CURRICULUM

JUNE 24, 2026

55. ATHLETIC BANQUET - UNIVERSITY MIDDLE SCHOOL & ANNA B. SCOTT JUNIOR STEAM ACADEMY (2026 – 2027 SCHOOL YEAR)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School & Anna B. Scott Junior STEAM Academy to host an Athletic Banquet at the D. Bilal Beasley Community Center, 625 Lyons Avenue, Irvington, NJ 07111. The event will occur from 5:00 p.m. to 7:00 p.m., on June 3, 2027, to recognize and celebrate the hard work, dedication, and achievements of student-athletes throughout the school year while promoting school pride, teamwork, and community engagement; The cost of the event shall not exceed \$1,500.00 for food, \$350.00 for trophies/plaques for student-athlete awards, and \$300.00 for decorations. The total cost is not to exceed \$2,150.00 total from University Middle School and Anna B. Scott Junior STEAM Academy's Student Activity accounts.

ACTION

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approve on a roll call vote.

56. AFTER-SCHOOL ACADEMIC PROGRAMS – UNIVERSITY MIDDLE SCHOOL & ANNA B. SCOTT JUNIOR STEAM ACADEMY (2026 – 2027 SCHOOL YEAR)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and, in alignment with the 2026 – 2027 Annual School Plan, approved an After-School Academic Program for students in grades 6 – 8 at University Middle School and Anna B. Scott Junior STEAM Academy. The program will start from September 21, 2026, through May 20, 2027, for up to two (2) days per week, one (1) hour per session. Ten (10) staff members, including a minimum of four (4) teachers from Anna B. Scott Junior STEAM Academy, will be hired at a rate of \$47.00 per hour for up to 58 hours each, for a total cost not to exceed \$27,260.00, payable from account number 20-SI7-100-100-10-30. In addition, four (4) substitutes will be assigned as needed at no additional cost to the district to provide classroom coverage. A Lead Teacher will also be hired to oversee the program, including monitoring attendance, maintaining program data, preparing payroll, and communicating with parents regarding student attendance and academic progress, at a rate of \$47.00 per hour for up to 58 hours, for a total cost not to exceed \$2,726.00, payable from account number 20-SI7-200-100-10-30. The total cost of the program shall not exceed \$29,986.00, pending the availability of funds.

ACTION

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approve on a roll call vote.

CURRICULUM

JUNE 24, 2026

57. ZOLNIER GRADUATE SUPPLY MEASUREMENTS – UNIVERSITY MIDDLE SCHOOL & ANNA B. SCOTT JUNIOR STEAM ACADEMY (2026 – 2027 SCHOOL YEAR)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Zolnier Graduate Supply to visit University Middle School and Anna B. Scott Junior STEAM Academy to measure all 8th-grade scholars for their graduation caps and gowns at the Anna B. Scott Junior STEAM Academy Media Center. Zolnier Graduate Supply will visit on Friday, December 11, 2026, from 9:00 a.m. to 10:30 a.m., at no cost to the district.

ACTION

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approve on a roll call vote.

58. ANNA B. SCOTT JUNIOR STEAM ACADEMY OPEN HOUSE (2026–2027 SCHOOL YEAR)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to host the Anna B. Scott Junior STEAM Academy Open House on Wednesday, January 13, 2027, from 5:00 p.m. to 6:30 p.m. at Anna B. Scott Junior STEAM Academy, 255 Myrtle Avenue, Irvington, New Jersey 07111. The purpose of this event is to introduce the Anna B. Scott Junior STEAM Academy program to current 5th-grade Irvington students and their families who are interested in applying for admission for the 2027 – 2028 academic school year, and to highlight the program's goals, opportunities, and student experiences through presentations from ABSJSA staff and students. A night custodian and one security guard will be needed for this event.

ACTION

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approve on a roll call vote.

59. 8TH GRADE MOVING UP CEREMONY – ANNA B. SCOTT JUNIOR STEAM ACADEMY (2026–2027 SCHOOL YEAR)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Anna B. Scott Junior STEAM Academy to hold the 2026 – 2027 8th Grade Moving Up Ceremony at Rita L. Owens STEAM Academy on Tuesday, June 15, 2027, from 8:00 a.m. to 11:30 a.m. The ceremony will celebrate the achievements of 8th-grade students and mark their promotion to high school. Transportation and security will be provided as needed. Technology will be provided by Strike Sound LLC, 12 Kelsonvill Road, Browns Mills, New Jersey 08015. Total cost not to exceed \$1,850.00 to be paid from the account number 15-000-240-500-14-10 and student activities. Additionally, decorations and supplies will be purchased from various vendors, with costs not to exceed \$800.00 to be paid from student activities funds.

ACTION

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approve on a roll call vote.

CURRICULUM

JUNE 24, 2026

60. 2026-2027 INSTRUMENTAL MUSIC REPAIR SERVICE - DISTRICTWIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of THE MUSIC SHOP INC., P.O. 688, 56 Fanny Road, Boonton, NJ 07005, to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2026-2027 school year for the following Schools.

School	Amount not to exceed	Payable from account number
Anna B. Scott Junior STEAM Academy	\$2,000.00	11-190-100-500-00-15
Berkeley Terrace	\$2,500.00	11-190-100-500-00-15
Chancellor Avenue	\$2,500.00	11-190-100-500-00-15
Florence Avenue	\$2,500.00	11-190-100-500-00-15
Grove Street	\$2,500.00	11-190-100-500-00-15
Madison Avenue	\$2,500.00	11-190-100-500-00-15
Mt. Vernon	\$2,500.00	11-190-100-500-00-15
Thurgood Marshall	\$2,500.00	11-190-100-500-00-15
Union Avenue	\$3,000.00	11-190-100-500-00-15
University Elementary	\$2,500.00	11-190-100-500-00-15
University Middle	\$3,000.00	11-190-100-500-00-15
Irvington High School	\$5,000.00	11-190-100-500-00-15
Rita L. Owens STEAM Academy	\$2,000.00	11-190-100-500-00-15

ACTION

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approve on a roll call vote.

61. PARAPROFESSIONAL TRAINING – EARLY CHILDHOOD DEPARTMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved two Early Childhood Department Preschool Instructional Coaches to conduct a full-day, in-person paraprofessional training session on August 20, 2026, from 9:00 a.m. to 3:00 p.m. (6 hours). The Preschool Instructional Coaches will provide an overview of developmentally appropriate practices in preschool education. Training topics will include Creative Curriculum, Early Childhood Environment Rating Scale (ECERS), best practices, and strategies to support high-quality instruction in preschool classrooms. The Preschool Instructional Coaches shall be compensated at the rate of \$47.00 per hour, per person, for a total of 6 hours each, payable from Account number. 20-EC7-200-176-03-37.

ACTION

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approve on a roll call vote.

CURRICULUM

JUNE 24, 2026

**62. 2026 SUMMER HOURS FOR CLOSEOUT, AUDITS, SCHEDULING AND REGISTRATION
SCHOOL COUNSELORS - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for four (4) Irvington High School Counselors to work July 6, 7, 8 and August 24, 25, 26, 27, 28, 31 2026 from 8:15am - 1:15pm, paid at \$47.00 per hour for 45 hours for a total not to exceed \$8,460.00 and two (2) Irvington High School Counselors to work August 24, 25, 26, 27, 28, 31 2026 from 8:15am - 1:15pm, paid at \$47.00 per hour for 30 hours each, for a total not to exceed \$4,230.00. This assignment is for the completion of closeout, audits, scheduling and registration. The total cost not to exceed \$12,690.00 paid from account number 11-140-100-100-00-31.

ACTION

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approve on a roll call vote.

63. REVISED-NON-BARGAINING EMPLOYEES' CONTRACT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the revision of the Non-Bargaining Employees' contract.

ACTION

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approve on a roll call vote.

64. ELEMENTARY MULTILINGUAL SPECIALIST-ABOLISHED

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the abolishment of the Elementary Multilingual Specialist, effective July 1, 2026.

ACTION

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approve on a roll call vote.

CURRICULUM

JUNE 24, 2026

65. PROXIMITY LEARNING INSTRUCTIONAL SERVICE FOR CLASSES WITH VACANCIES AT THE HIGH SCHOOL & RITA L. OWENS STEAM ACADEMY FOR SCHOOL YEAR 2026-2027.

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved an agreement with Proximity Learning, Inc. to provide virtual and blended learning instructional services for Irvington Public Schools during the 2026–2027 school year.

Proximity Learning, Inc. will provide access to certified teachers and virtual learning solutions designed to support student achievement through core academic courses, Advanced Placement (AP) courses, world language courses, electives, and credit recovery opportunities. Services include access to the Canvas Learning Management System, Genius Student Information System, certified instructors, student progress monitoring, grading, technical support, comprehensive program data reports, and ongoing implementation support.

The program will provide students with flexible learning opportunities through asynchronous, synchronous, and blended instructional models while ensuring academic support, teacher engagement, and progress monitoring. Additional support services include a Client Success Specialist, Data Specialist, and Teaching and Learning Specialist to ensure successful implementation and program effectiveness. Total not to exceed \$530,000.00 paid from account number: 11-190-100-320-00-18

Second Quote: Imagine Learning

ACTION

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approve on a roll call vote.

CURRICULUM

JUNE 24, 2026

66. IRVINGTON TECH TITANS SUMMER ENRICHMENT CAMP T3 CREATORS COLLECTIVE -OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the implementation of the Tech Titans Summer Enrichment Program. Tech Titans is an innovative educational program designed to expose students in STEAM concepts such as Artificial Intelligence (AI), Augmented Reality (AR), Cybersecurity, Esports, Digital Navigator/Civic Technician, Animation Creation and related STEAM disciplines. TTESC will be conducted by T3 Creators Collective, LLC 600 Kings Highway, Suite 8102, Cherry Hill, NC 08002. Students who attend the program will also be exposed to Career Exploration opportunities in preparation for CTE pathways at Irvington High School and Rita L. Owens STEAM Academy. The program will be offered to 150 for students in grades 3 through 8. Students in grade 5 emerging 6th grade who will be attending Anna B. Scott Junior STEAM Academy are required to attend the Tech Titans program. In addition, 8th graders emerging 9th grade who will be attending RLOSA are required to attend the program. The program will be held at Rita L. Owens STEAM Academy. The program will be offered Monday to Friday from 8:30 am - 12:30 pm from July 6, 2026 through July 31, 2026. The total cost of the program is not to exceed \$600,000.00. The cost \$249,435.00 payable from 20-TI6-100-500-00-30 and \$300,000.00 payable from 20-TI6-200-500-00-30 and \$50,565.00 payable from 11-190-100-320-00-18.

2nd Quote: Jasfel

ACTION

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approve on a roll call vote.

67. ADVISORSHIPS FOR 2026-2027 – RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following advisor positions at Rita L. Owens STEAM Academy for the 2026-2027 school year payable via account number 15-140-100-101-20-12. Total cost not to exceed \$9,000.00.

Advisor Amount

Junior Class Advisor	\$1,575.00
Senior Class Advisor	\$2,159.00
Yearbook Advisor	\$2,451.00
National Honor Society Advisor	\$2,451.00

ACTION

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approve on a roll call vote.

CURRICULUM

JUNE 24, 2026

68. OFFICE OF GOVERNMENT PROGRAMS-CONSULTATION, MENTORING, TRAINING AND SUPPORT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hire a consultant to provide consulting, mentoring, training, and support services to ensure compliance for ESSA administration and reporting for the period of July 1, 2026- January 31, 2027. The consultant will provide ongoing support through virtual meetings with the Office of Government Programs. Consulting, mentoring, training, and support services will include the following:

- Provide support and training to district personnel responsible for the writing and administration of entitlement, discretionary, and competitive grants to ensure compliance relative to budgetary and programmatic protocols and procedures.
- Assist in the preparation and submission of Performance Reports, Final Expenditure Reports, and the annual Comparability of Services Report.
- Assist in the preparation of Annual School Plans and preparation of ESSA budgets and consolidated application.
- Assist in the preparation of initial and carryover ESSA budgets and assist in the creation of amendments as determined necessary by the district.
- Assist in the preparation of Board resolutions and requests for transfer of funds for the submission and administration of grant funded programs.
- Collaborate with Central Office Administration and district Principals as necessary regarding grant related issues.
- Provide an activity log with each invoice for payment articulating consultant services performed.
- Provide ongoing training and support to develop skills required to complete requirements related to compliance.

The consultant will be compensated at the rate of \$1,000.00 per week for an amount not to exceed \$30,000.00 from July 1, 2026- January 31, 2027 payable from account 20-2A7-200-300-

ACTION

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approve on a roll call vote.

CURRICULUM

JUNE 24, 2026

69. SENIOR SCHOLARSHIP/AWARDS CEREMONY - IRVINGTON HIGH SCHOOL

RESOLVED, That the Board of Education accepted the recommendation of the Superintendent of Schools, and granted permission for Irvington High School to host the Class of 2027 Senior Awards/Scholarship Ceremony on Tuesday, June 8, 2027, at 9:00 a.m. in Room 123. The budget for the event will not exceed \$6,000.00 for decorations, scholar awards and medals, and hospitality for presenters and distinguished guests. Payable from account numbers 15-000-240-600-00-12 and 15-000-240-500-00-12.

ACTION

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approve on a roll call vote.

70. 8TH GRADE DINNER DANCE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to host the 8th grade Dinner Dance at the Bilal Beasley Community Center, 625 Lyons Avenue, Irvington, NJ 07111 on Wednesday, June 17, 2026, from 5:00 p.m. to 9:00 p.m. The cost of this event will be paid from the student activities account.

ACTION

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approve on a roll call vote.

71. SUMMER BREAKFAST AND LUNCH STATE TRAINING FOR PARENT COORDINATORS AND SUBSTITUTE PARENT COORDINATORS AT THE CHRIS GATLING CENTER OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for (8) Parent Coordinators/ Substitute Parent Coordinators and (4) Deans to attend the Summer Breakfast and Lunch Nutrition State training on June 26, 2026, from 10:00 am to 1:00 pm or 11:00 am to 3:00 pm at the Chris Gatling Center, 291 Union Avenue, Irvington, NJ, 07111. Parent Coordinators and Substitute Parent Coordinators (will be paid \$20.00 an hour for 3 hours for a total of \$60.00 each and the deans will be paid \$36.00 per hour for a total of \$108.00 each. The Total will not exceed \$ 700.00 payable from the account number 11-000-230-100-00-18.

20-2A5-200-500-00-30.

ACTION

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approve on a roll call vote.

CURRICULUM

JUNE 24, 2026

72. SHARED SERVICES AGREEMENT BETWEEN ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSIONS AND IRVINGTON PUBLIC SCHOOLS 2026-2027 SCHOOL YEAR

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a Shared Services Agreement between the Essex Regional Educational Services Commission (ERESC) and Irvington Public Schools for the provision of collaborative educational services for the 2026–2027 school year.

The purpose of this agreement is to promote cooperation between the Essex Regional Educational Services Commission and Irvington Public Schools in providing educational programs and services that enhance instructional opportunities, support student achievement, improve operational efficiency, and maximize available resources. Services may include, but are not limited to, professional development, instructional support, special education services, curriculum assistance, technology support, transportation coordination, and other educational programs as mutually agreed upon by both parties.

This partnership is intended to foster collaboration, improve educational outcomes, and provide cost-effective solutions that benefit students, staff, and the school community. For school year 2026-2027. The Shared Services Agreement and subject to the availability of funds.

ACTION

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approve on a roll call vote.

73. PROJECT LEAD THE WAY (PLTW) COURSE TRAINING - MEDICAL INTERVENTIONS AND HUMAN BODY SYSTEMS – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the training and associated stipend for 1 teacher to attend virtual training on the Project Lead the Way (PLTW) Medical Interventions and Human Body Systems courses that are offered at the STEAM Academy in 2026-2027. The virtual training takes place over 80 hours for each course hosted by Project Lead The Way. The costs include \$2,400.00 to register for each course, not to exceed \$4,800.00, and a \$3,760.00 stipend to be paid to the teacher for completing training for each course, not to exceed \$7,520.00. This is a mandatory training required to earn the license to instruct the courses, access the curriculum, related resources, and administer all assessments. The total cost to the district is not to exceed \$12,320.00, pending the availability of funds, via Account #11-190-100-500-00-15 (teacher compensation) and #11-190-100-500-00-15 (registration). New Jersey Student Learning Standards and CTE program.

ACTION

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approve on a roll call vote.

CURRICULUM

JUNE 24, 2026

74. STUDENTS 2 SCIENCE PARTNERSHIP FOR 2026-2027 – FIELD TRIPS AND VIRTUAL LABS – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the District to enter into an agreement with Students 2 Science (S2S), Inc. of Whippany, NJ for the 2026-2027 school year. This agreement will match the commitment of Students 2 Science, Inc. projected for the 2026-2027 school year. The projected cost to Irvington Public Schools is \$35,875.00, servicing a total of 17 field trips and 16 virtual labs for the district. The amount not to exceed \$35,875.00 payable from account number #20-TF7-200-500-00-30. New Jersey Student Learning Standards – Science and New Jersey Student Learning Standards – 21st Century Life and Careers.

ACTION

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approve on a roll call vote.

75. TEACHER APPRENTICESHIP PROGRAM 2026-2027-TEACHER APPRENTICESHIP NETWORK - OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the implementation of the Teacher Apprenticeship Program in partnership with The Teacher Apprenticeship Network for the 2026-2027 school year. The Teacher Apprenticeship Network is a certified apprenticeship program with the U.S. Department of Labor. The Teacher Apprenticeship Program will be offered to selected non-certificated staff members who currently are employed with the district. The program will allow them to work while they pursue the necessary steps to earn a teacher certificate. Requirements for consideration include: • Must hold a Bachelor's degree and meet the NJDOE's GPA and content requirements • Must be recommended by a school administrator • Upon completion of the program, the teacher who receives the certification must commit to teaching in the district for 5 years after the receipt of the certification. If the staff member separates from the district before the 5 years, they will be required to reimburse the district the full cost of the program. The district will pay \$7,500.00 for each apprentice who enrolls in the program, and the Teacher Apprenticeship Network will provide wage reimbursement to the district in the amount of \$2,500.00 for every participant who maintains attendance for the 6-month apprenticeship, payable from 20-2A6-200-500-00-30.

ACTION

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approve on a roll call vote.

**76. CREATION OF A NEW POSITION AND APPROVAL OF JOB DESCRIPTION
SUPERVISOR OF MEDIA SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the creation of a Supervisor of Media Services.

Position Summary

- The Supervisor of Media Services provides districtwide leadership, supervision, and strategic direction for technology operations, instructional media services, digital learning resources, and information systems. This position ensures that all schools and departments have access to reliable, secure, modern, and effective technology and media services that support teaching, learning, student achievement, staff productivity, and district operations.
- The Supervisor serves as a key administrative leader who bridges information technology, instructional support, library/media programming, digital citizenship, cybersecurity, and compliance. The successful candidate will lead efforts to maintain a forward-thinking digital and information literacy ecosystem across all district buildings.

Essential Duties and Responsibilities

- Leadership and Operations
- Provide leadership and oversight for district technology systems, infrastructure, networks, devices, software platforms, and related services.
- Develop and implement short- and long-range plans aligned with district goals, instructional priorities, and operational needs.

Supervise staff and coordinate support services to ensure timely, effective resolution of technical issues.

- Oversee districtwide inventory, device management, software licensing, system upgrades, and replacement cycles.
- Support cybersecurity, data privacy, acceptable use, and technology compliance practices.
- Monitor emerging technologies and recommend appropriate tools, systems, and improvements.
- Media Services and Instructional Support
- Provide leadership for school library/media services, digital resources, instructional technology, and information literacy programs.
- Support media coordinators, librarians, teachers, and administrators in the effective use of instructional technology and digital learning tools.
- Promote student and staff access to high-quality digital content, research tools, media resources, and learning platforms.
- Assist with the development of programs that strengthen digital citizenship, responsible technology use, and information literacy.
- Collaborate with instructional leaders to ensure technology and media services support curriculum, instruction, assessment, and student achievement.
-

Administrative and Supervisory Responsibilities

- Supervise, evaluate, and support assigned technology and media services personnel.
- Prepare reports, presentations, budgets, recommendations, and updates for district leadership.
- Assist with grant planning, purchasing, vendor coordination, contracts, and technology-related funding opportunities.
- Coordinate professional development for staff related to technology systems, instructional tools, digital platforms, and media services.
- Ensure compliance with applicable federal, state, and local laws, policies, and procedures related to technology, accessibility, records, student data, and digital resources.
- Serve as a liaison among schools, district departments, vendors, community partners, and leadership teams.

Required Knowledge, Skills, and Abilities

- Strong understanding of educational technology, school-based information systems, networked environments, media services, and digital learning platforms.
- Ability to lead teams, manage projects, solve problems, and communicate effectively with technical and non-technical audiences.
- Knowledge of cybersecurity, data privacy, technology planning, instructional support, and compliance expectations in a school district setting.
- Strong organizational, analytical, supervisory, and interpersonal skills.
- Ability to manage multiple priorities while maintaining high standards of service, security, and accountability.
- Commitment to student achievement, equity, innovation, and continuous improvement.

Minimum Qualifications

- Administrative, supervisory, instructional technology, media services, or school district technology experience preferred.
- Experience supporting technology systems, instructional platforms, staff training, or media services in an educational setting preferred.

Work Environment

This is a districtwide administrative position requiring regular travel among schools and district facilities. The Supervisor of Media Services works collaboratively with administrators, teachers, support staff, students, vendors, and community partners to ensure technology and media services are effective, secure, accessible, and aligned with district needs.

ACTION

Motion by: Janelle Lowery, Seconded by: Shante Barr
Roll Call: Unanimously approve on a roll call vote.

CURRICULUM

JUNE 24, 2026

77. 8TH GRADE DINNER DANCE – UNIVERSITY MIDDLE SCHOOL & ANNA B. SCOTT JUNIOR STEAM ACADEMY (2026–2027 SCHOOL YEAR)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School and Anna B. Scott Junior STEAM Academy to hold the 2026–2027 8th Grade Dinner Dance at Galloping Hill Golf Course, 3 Golf Drive, Union, New Jersey 07083, on Tuesday, June 15, 2027, from 6:00 p.m. to 10:00 p.m. The cost of the event shall be supported through student contributions not to exceed \$70.00 per student, with payments collected and paid through each school's student activity account based on the number of students attending from each school.

ACTION

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approve on a roll call vote.

78. DOCTORAL STUDY- EXPLORING HOW MIDDLE SCHOOL TEACHERS IN LOW-SOCIOECONOMIC SCHOOLS SUPPORT STUDENTS' BASIC NEEDS AND INFLUENCE ACADEMIC MOTIVATION AND CAREER PLANNING

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved site authorization for Michael Bussacco, Doctor of Education (Ed.D.) candidate at Grand Canyon University, to conduct a qualitative dissertation research study entitled, Exploring How Middle School Teachers in Low-Socioeconomic Schools Support Students' Basic Needs and Influence Academic Motivation and Career Planning, within Irvington Public Schools, subject to all Grand Canyon University Institutional Review Board (IRB) requirements and district policies regarding confidentiality and voluntary participation.

ACTION

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approve on a roll call vote.

CURRICULUM

JUNE 24, 2026

79. PRESENTATION AT NEW JERSEY DEPARTMENT OF EDUCATION LESSONS FROM THE FIELD WEBINAR SERIES ON CHRONIC ABSENTEEISM

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Michael Bussacco, Principal of Anna B. Scott Junior STEAm Academy, to serve as a presenter for the New Jersey Department of Education (NJDOE) Lessons from the Field Webinar Series on Chronic Absenteeism. The NJDOE selected Mr. Bussacco in recognition of the significant progress in reducing chronic absenteeism/school avoidance through targeted attendance initiatives, student engagement strategies, family outreach efforts, and data-driven interventions at University Middle School. The presentations will be virtual during the winter of 2026-2027 and provide an opportunity to share the school's successful practices, challenges, and lessons learned with educators and school leaders across New Jersey to support statewide efforts to improve student attendance and engagement.

ACTION

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approve on a roll call vote.

CURRICULUM

JUNE 24, 2026

80. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS/CONFERENCES - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the identified staff below to attend the following out of district workshops:

STAFF/POSITION	SCHOOL	WORKSHOP TITLE	DATE	VENDOR/ADDRESS	LOCATION	FEES/ ACCOUNT #
Kim Phillips-Benton, Preschool Instructional Coach	Early Childhood	2026-2027 Preschool Instructional Coach Seminar	In Person Sessions 9/24, 25, 28, 29, 2026 9:30am-3:00pm Virtual Sessions 10/13 or 10/14, 2026 11/10 or 11/12, 2026 12/1/2026 1/5 or 1/6, 2027 2/4/2027 2/23 or 2/24, 2027 3/25/27 9:30am-11:30am	Rowan University James Hall Room 1140 445 North Campus Drive Glassboro, NJ 08028	Somerville Public Schools BOE Headquarters, 51 W. Cliff St., Somerville, NJ 08876	Registration Fee \$1,820.00 Account Number: 20-EC7-200-329- 03-37
Andrea Tucker, Principal	Chancellor Avenue School	The Educators of Color Symposium 2026 - Improvement by Design: Building Leadership Capacity for Sustainable Results	July 9, 2026 8:00 am - 4:00 pm	AACCNJ, 379 West State Street, Trenton, NJ 08618	Crowne Plaza Princeton Conference Center 900 Scudders Mill Rd. Plainsboro, NJ	\$200.00 from Account # Account # 15-000- 223- 500-00-03
Malikita Wright, Principal	Madison Avenue Elementary School	The Educators of Color Symposium 2026 - Improvement by Design: Building Leadership Capacity for Sustainable Results	July 9, 2026 8:00 am - 4:00 pm	AACCNJ, 379 West State Street, Trenton, NJ 08618	Crowne Plaza Princeton Conference Center 900 Scudders Mill Rd. Plainsboro, NJ	\$200.00 from Account # Account # 15-000- 223- 500-00-07

ACTION

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approve on a roll call vote.

81. FIELD TRIPS

Destination/ Rationale	Date / Time	Grade Level	# of Students	# of Teachers/ Names	# of Chaperones	Admission Per Person	Transportation & Cost	Total Cost	Account #
Irvington High School Junior Achievement of NJ Finance Park Cross PBRG STEM Day Address: Junior 3551 Lawrenceville Rd, Lawrence Township, NJ 08648 ISTE STANDARDS FOR STUDENTS Standard 9.1 Personal Financial Literacy, Standard 9.2 Career Awareness, Exploration, Preparation and Training, Standard 9.3: Career and Technical Education, NJSLS-S 9–12 NJSLS-S K–12	Wednesday, August 12, 2026 8:30 am to 4:00 pm with student arrival at 9:00 am	9-12 th	30	MAJ (Ret.) Munro SFC (Ret.) Craig MSG (Ret) Grant	3	The entry fee for the Career workshop: \$00.00	The District will provide transportation at no cost. No entry fee required	Total cost for transportation and admissions: \$0.00	Not Applicable
Rationale: This event will give your students hands-on exposure to STEM careers through interactive sessions, discussions with professionals, and facility tours all designed to inspire and inform the next generation of scientists and innovators.									

ACTION

Motion by: Janelle Lowery, Seconded by: Shante Barr
 Roll Call: Unanimously approve on a roll call vote.

82. FOR THE RECORD

- A. Item number 121, page 108-109, board approved May 20, 2026 entitled “Field Trips”: University Middle School/Anna B. Scott Junior STEAM Academy to attend NYSCC Javits Center on May 19, 2026, should be amended as follows: Ms. McCray is replacing Ms. Davis.
- B. Item 84, Page 59, Board Approved on March 18, 2026 5th Grade Promotional Dance, account number should read 15-190-100-800-00-08.

ACTION

Motion by: Janelle Lowery, Seconded by: Shante Barr
Roll Call: Unanimously approve on a roll call vote.

ATHLETICS

JUNE 24, 2026

83. SUPER ESSEX CONFERENCE OFFICIALS FEES FOR ATHLETIC EVENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following suggested officials' fees for school athletic events as mandated by the Super Essex Conference. If there is one official for any event that requires two officials they will get paid 1½ times the rate. These rates are per event, and are payable from account 15-402-100-100-00-12 of the 2026-2027 athletic account.

Sport	Varsity	Sub Varsity
Football	\$125, Clock \$80, Chains \$75	\$75
Flag Football	\$90, Clock \$80	\$65, Clock \$65
Soccer (B&G)	\$104	\$73
Volleyball (B&G)	\$88	\$62
Volleyball (B&G) Best of 5	\$115	\$70
Basketball (B&G)	\$104	\$70
Wrestling (B&G)	\$104	\$70
Baseball	\$110	\$77
Softball	\$100	\$70
Lacrosse	\$104	\$75
Track	\$121 – Starter, 5 or more teams present \$107 – Starter, 4 less teams present Official -5 or more teams present \$114 Official, 4 less teams present \$100	

ACTION:

Motion by: Audrey Lyon, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

84. AMBULANCE COVERAGE – HIGH SCHOOL FOOTBALL GAMES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved New Jersey Mobile Healthcare, 370 Franklin Turnpike, Mahwah, NJ 07430, to provide ambulance coverage during the 2026 varsity football season at Irvington High School. Total cost shall not exceed \$5,000.00, payable from account number 15-402-100-500-00-12.

ACTION:

Motion by: Audrey Lyon, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

JUNE 24, 2026

85. TEAM PHYSICIANS FOR 2026 FOOTBALL GAMES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved New Jersey Orthopedic Institute to provide medical coverage at 2026 varsity home football contests. Service is required for up to 10 games. The fee per game is \$300.00 for a maximum of \$3,000.00 payable from account number 15-402-100-500-00-12.

ACTION:

Motion by: Audrey Lyon, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

86. NFHS NETWORK – GAME STREAMING

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for the Irvington Athletic Department to utilize the NFHS Network for streaming of athletic events for the 2026-2027 school year. The cost of the streaming service shall not exceed \$9,500.00, payable from account number 15-402-100-500-00-12.

ACTION:

Motion by: Audrey Lyon, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

87. AGILE SPORTS TECHNOLOGIES /HUDL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Agile Sports Technologies/HUDL to provide video recording equipment, and streaming services for game film exchange for the Irvington High School football and boys basketball teams, as per NJSIAA requirements, for the 2026-2027 school year. The total cost will not exceed \$8,000.00 and shall be paid from account number 15-402-100-500-00-12.

ACTION:

Motion by: Audrey Lyon, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

JUNE 24, 2026

88. BSN SPORTS-VARSITY SPIRIT FASHION – CHEERLEADING UNIFORMS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of Customized Cheerleading Uniforms from Varsity Brands, BSN Sports, PO Box 841393, Dallas, TX 75284-1393, and Varsity Spirit Fashion, 10 Fadem Rd, #2, Springfield, NJ 07081, for the 2025-2026 School Year. The amount shall not exceed \$30,000.00, payable from account number 15-402-100-500-00-12.

BSN Sports Athletic Uniforms-Sublimation, Ed Data Bid# 3085027, 3084068 Physical Education Supplies, Ed Data Bid# 3084044 Athletic Supplies Ed Data Bid# 3084714, 11993 12019, 12044

ACTION:

Motion by: Audrey Lyon, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

89. LANDTEK GROUP – FOOTBALL FIELD MAINTENANCE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Landtek to provide synthetic maintenance of the Irvington High School football field during the 2026-2027 school year. The total amount of \$3,500.00 shall be paid from account number 15-402-100-500-00- 12.

ACTION:

Motion by: Audrey Lyon, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

90. NJSFC MEMBERSHIP

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the adoption of the 2026-2027 membership to the North Jersey Super Football Conference in the amount of \$450.00 plus special legal assessment of \$100.00, the total not to exceed \$550.00. Dues payable from athletic budget account 15-402-100-500-00-12.

ACTION:

Motion by: Audrey Lyon, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

91. INDOOR/OUTDOOR TRACK TOURNAMENT FEE REIMBURSEMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the reimbursement of tournament fee of no more than \$2,000.00 to Coach Dwayne Cox or Eddie Greene for the track team's participation in tournaments and meets that do not accept purchase orders during the 2026-2027 school year. The total combined cost payable from account number 15-402-100-500- 00-12.

ACTION:

Motion by: Audrey Lyon, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

JUNE 24, 2026

92. ASSIGNORS FEE BOYS & GIRLS BASKETBALL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to Mark Bitar for the assignment of all varsity, junior varsity and freshman boys' and girls' games and schedule changes during the 2026-2027 season. The total not to exceed \$600.00 payable from account number 15-402-100-500-00-12.

ACTION:

Motion by: Audrey Lyon, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

93. ASSIGNORS FEE FOOTBALL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to Mark Bitar for the assignment of all varsity, junior varsity and freshman football games and schedule changes during the 2026-2027 season. The total not to exceed \$400.00 payable from account number 15-402-100-500-00-12.

ACTION:

Motion by: Audrey Lyon, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

94. ASSIGNORS FEE FLAG FOOTBALL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to Mark Bitar for the assignment of all varsity and junior varsity flag football games and schedule changes during the 2026-2027 season. The total not to exceed \$300.00 payable from account number 15-402-100-500-00-12.

ACTION:

Motion by: Audrey Lyon, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

95. ASSIGNORS FEE GIRLS & BOYS VOLLEYBALL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to Tony Maldonado for the assignment of all varsity and sub-varsity games and schedule changes during the 2026 girls and 2027 boys' seasons. The total not to exceed \$500.00 payable from account number 15-402-100-500-00-12.

ACTION:

Motion by: Audrey Lyon, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

JUNE 24, 2026

96. ASSIGNORS FEE BOYS & GIRLS SOCCER

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to Joel Stein for the assignment of all varsity and junior varsity and freshman boys' and girls' games and schedule changes during the 2026 season. The total not to exceed \$500.00 payable from account number 15-402-100-500-00-12.

ACTION:

Motion by: Audrey Lyon, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

97. ASSIGNORS FEE BOYS & GIRLS WRESTLING

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to Vincent Russo for the assignment of all boys' and girls' wrestling matches and schedule changes during the 2026-2027 season. The total not to exceed \$390.00 payable from account number 15-402-100-500-00-12.

ACTION:

Motion by: Audrey Lyon, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

98. ASSIGNORS FEE SOFTBALL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to James Stoeckel for the assignment of girls' varsity, junior varsity and middle school games and schedule changes during the 2026-2027 season. The total not to exceed \$390.00.

ACTION:

Motion by: Audrey Lyon, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

99. ESSEX COUNTY DEPARTMENT OF PARKS & RECREATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment to the Essex County Department of Parks & Recreation for usage of their facilities for golf practices and matches during the 2025-2026 school year. The total not to exceed \$760.00 payable from athletic budget account number 15-402-100-500-00-12.

ACTION:

Motion by: Audrey Lyon, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

JUNE 24, 2026

100. PRINTING GURU – EQUIPMENT AND SUPPLIES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved The Printing Guru to provide non-customized sports equipment, supplies, awards, and athletic apparel to Irvington Public Schools during the 2026-2027 school year. The cost of no more than \$20,000.00 payable from account number 15-402-100-600-00-12.

ACTION:

Motion by: Audrey Lyon, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

JUNE 24, 2026

101. GRANT AND SONS LLC- ROOF DRAIN MAINTENANCE DISTRICT-WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Grant and Sons LLC, 58 Willowdale Avenue, Montclair, NJ 07042, as a draw-down agreement to maintain the school's roof drain and annual inspections. The company will inspect all drains, cleaning, etc., for the 2026-2027 school year in the amount not to exceed \$70,000.00, payable from account numbers 11-000-262-420-00-34

Second quote: Pro 4 You LLC, 58 Vose Avenue, South Orange, NJ 07079

ACTION:

Motion by: Annette Beasley, Seconded by Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

102. BARUCH BUSINESS SERVICES- UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Baruch Business Services, 1405 Clinton Avenue, Irvington, NJ 07111, to repair/replace four sections of the roof, including drainage for the 2026 -2027 school year in the amount not to exceed \$35,700.00, payable from account number 11-000-261-420-00-33

Second quote: Alert Construction, 1191 Clinton Avenue, Irvington, NJ 07111

ACTION:

Motion by: Annette Beasley, Seconded by Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

103. ONE TO ONE PLUS – DISTRICTWIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to One to One Plus, PO Box 3056, Spartanburg, SC, 29304, to provide services such as FS Direct and Maintenance Direct, from July 1, 2026, through June 30, 2027, by using their proprietary software subscription for an amount not to exceed \$10,090.00, payable from account number 11- 000-261-610-00-33

ACTION:

Motion by: Annette Beasley, Seconded by Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

JUNE 24, 2026

104. JOHNSTONE SUPPLY -HVAC/PLUMBING DISTRICTWIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Johnstone Supply, PO Box 239, Kenilworth, NJ 07033, for supplies, including parts, Boiler and HVAC, as needed for the 2026-2027 school year, in the amount not to exceed \$100,000.00, payable from account number 11-000-261-610-00-33

ACTION:

Motion by: Annette Beasley, Seconded by Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

105. WESTSIDE PLUMBING SUPPLY- DISTRICT-WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to West Side Plumbing Supply, 1234 Central Ave, Hillside, NJ 07205, for the 2026- 2027 school year to purchase plumbing supplies as needed district-wide, in the amount not to exceed \$50,000.00, payable from account number 11-000-261-610-00-33

Second quote: Crosstown Plumbing 196 South Grove Street East Orange, NJ 07018

ACTION:

Motion by: Annette Beasley, Seconded by Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

106. SOMES UNIFORMS INC- DISTRICT-WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Somes Uniforms Inc., 314 Main Street, Hackensack, NJ 07601, to provide Security Uniforms District-wide for the 2026- 2027 school year in the amount of \$75,000.00, payable from account number 11-000-266-800-00-35

Second quote: Fit Rite Uniforms Co. 657 Chestnut Street, NJ 07083.

ACTION:

Motion by: Annette Beasley, Seconded by Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

JUNE 24, 2026

107. KEER ELECTRIC –DISTRICT-WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Keer Electric, 287 Mt. Pleasant Avenue, Newark, New Jersey 07104, for the 2025-2026 school year for electrical supply and parts as needed in an amount not to exceed \$75,000.00. State Contract number 85583, payable from account number 11-000-261-610-00-33

ACTION:

Motion by: Annette Beasley, Seconded by Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

108. BARUCH BUSINESS SERVICES- UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Baruch Business Services, 1405 Clinton Avenue, Irvington, NJ 07111, to repair two sections of the fence, including brick columns, for the 2026 -2027 school year in the amount not to exceed \$15,400.00, payable from account number 11-000-261-420-00-33

Other quotes: Alert Construction, 1191 Clinton Avenue, Irvington, NJ 07111

Tri-State Roofing Contractor 9 Niagara Street Newark. NJ 07105

ACTION:

Motion by: Annette Beasley, Seconded by Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

109. CORE MECHANICAL ENGINEERING SERVICES- DISTRICT-WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Core Mechanical Engineering, additional fund to provide additional funds for Invoice# 66173 \$4,720.00 and invoice#66185 \$23,548.71, 2024-2025 school year, in the amount not to exceed \$28,268.71, New Jersey Start contract number 24-GNSV1-97471, payable from account number 11-000-261-420-00-33

ACTION:

Motion by: Annette Beasley, Seconded by Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

JUNE 24, 2026

110. NEW JERSEY D.C.A - ANNUAL INSPECTION FEES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to the State of New Jersey, Department of Community Affairs, Elevator Safety Unit, PO Box 816, Trenton, NJ 08625-0816 for \$8,000.00 to provide elevator inspections for the school year 2025-2026, payable from account number 11-000-262-420-00-34

ACTION:

Motion by: Annette Beasley, Seconded by Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

111. F.W. WEBB COMPANY – PLUMBING SUPPLIES DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to F.W. Webb Company 30 Stefanic Avenue, Elmwood Park, New Jersey 07407 for additional funds to pay invoice# 9162983, 93927816 and three service change, for school year 2025-2026, in the amount not to exceed \$1,632.28 payable from account number 11-000-261-610-00-34

ACTION:

Motion by: Annette Beasley, Seconded by Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

112. CORE MECHANICAL ENGINEERING SERVICES- DISTRICT-WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Core Mechanical Engineering, additional fund to provide preventive maintenances, service and repair for HVAC units district-wide, 2025-2026 school year, in the amount not to exceed \$100,000.00, New Jersey Start contract number 24-GNSV1-97471, payable from account number a11-000-261-420-00-33

ACTION:

Motion by: Annette Beasley, Seconded by Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

JUNE 24, 2026

113. AMERICAN WEAR UNIFORMS –HEAD CUSTODIANS & CUSTODIAL STAFF

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to American Wear Uniforms, 261 North 18th Street, East Orange, New Jersey 07017, to provide Custodial Uniforms district-wide, Custodians: 29,965.00 and Head Custodians: 5,910.00, in the amount not to exceed \$35,875.00 for the 2026-2027 school year, payable from account number 11- 000-262-590-00-34

Second Quote: ACME Uniforms 420 Howell Street, Bristol, PA

ACTION:

Motion by: Annette Beasley, Seconded by Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

114. AMERICAN WEAR UNIFORMS – MAINTENANCE STAFF

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to American Wear Uniforms, 261 North 18th Street, East Orange, New Jersey 07017, to provide Maintenance Uniforms district-wide in the amount not to exceed \$13,768.21, for the 2026-2027 school year, payable from account number 11-000-261-800-00-33

Second Quote: ACME Uniforms 420 Howell Street, Bristol, PA

ACTION:

Motion by: Annette Beasley, Seconded by Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

JUNE 24, 2026

115. JOHNSON CONTROLS FIRE PROTECTION - FIRE & BURGLAR ALARM, SPRINKLER & STANDPIPES, EXTINGUISHERS, DELUGE SYSTEM (MT. VERNON), KITCHEN-HOOD SYSTEM, INTERCOM & CLOCKS- DISTRICTWIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Johnson Controls Fire Protection LP, 45- G. Commerce Way, Totowa, New Jersey 07512, to provide annual Inspection, and preventive maintenance services/repairs for Fire Alarm System, Sprinkler System: Dry & Wet System, Fire Extinguishers, Deluge System (Mt' Vernon Avenue School), System -Sprinkler Standpipe, and Kitchen-hood System, Intercom systems and Clocks and Burglar System district-wide for 2026-2027 school year, Sourcewell 121024-JHN Facilities Security until 2029, in an amount not to exceed \$150,000.00, payable from account number: 11-000-262-420-00-34.

Regular Labor Rate: \$211.00

Overtime Rate: \$316.50

Weed & Holiday Rate: \$422.00

ACTION:

Motion by: Annette Beasley, Seconded by Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

116. JOHNSON CONTROLS FIRE PROTECTION LP - DISTRICTWIDE MONITORING FIRE, BURGLAR & ELEVATOR

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Campbell Fire Protection Inc., P.O. Box 389, 43 Chestnut Street Suffern, NY 10901 for the 2026-2027, school year to address Fire Burglar & Elevator Monitoring total \$29,600.00, Preventive Maintenance, Service & Repair (\$10,000.00) district-wide, under Sourcewell 121024-JHN Facilities Security until 2029, in an amount not to exceed \$39,600.00, payable from account number 11-000-261-420-00-34.

Regular Labor Rate: \$211.00

Overtime Rate: \$316.50

Weed & Holiday Rate: \$422.00

ACTION:

Motion by: Annette Beasley, Seconded by Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

JUNE 24, 2026

117. BARUCH BUSINESS SERVICES - EARLY CHILDHOOD - AUGUSTA PRESCHOOL ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Baruch Business Services, 1405 Clinton Avenue, Irvington, New Jersey 07111, to paint all classrooms, all hallways, all corridors, stairwells on the first and second floors, the multipurpose room, and the main lobby on the first floor. The paint colors will be determined. The cost is not to exceed \$139,650.00 payable from account number 20-EC6-200-420 03-37.

Second Quote: Reestablishing General Construction LLC - \$153,500.00

ACTION:

Motion by: Annette Beasley, Seconded by Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

118. BARUCH BUSINESS SERVICES - EARLY CHILDHOOD - THURGOOD MARSHALL ELEMENTARY SCHOOL - EARLY CHILDHOOD CLASSROOMS AND PRESCHOOL WING AND ADJOINING KINDERGARTEN CLASSROOMS WING

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Baruch Business Services, 1405 Clinton Avenue, Irvington, New Jersey 07111, to paint all Early Childhood Classrooms, all hallways, and all corridors on the first and second floors. The paint colors will be determined. The cost is not to exceed \$49,400.00 payable from account number 20-EC6-200-420 03-37.

Second Quote: Reestablishing General Construction LLC - \$51,200

ACTION:

Motion by: Annette Beasley, Seconded by Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

JUNE 24, 2026

119. OCA ENGINEERING – GROVE STREET

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and hereby approved OCA, located at 211 Warren Street, Suite 218, Newark, NJ 07103, to provide structural feasibility and engineering services for the remodeling of seven (7) bathrooms at Grove Street Elementary School. The project includes a structural assessment, feasibility review, and development of an engineering roadmap for the design and construction of new toilet rooms by converting existing spaces on the first, second, and third floors into functional restroom facilities. These engineering services will support the structural planning, design, and implementation required to complete the bathroom renovations in accordance with district standards and applicable codes. This to amend to the contract P26-013 from the original agreement. The total cost of the project shall not exceed \$9,825.00 payable from account 12-000-400-334-00-18.

ACTION:

Motion by: Annette Beasley, Seconded by Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

120. RESOLUTION OF THE IRVINGTON BOARD OF EDUCATION - APPROVAL OF CHANGE ORDER NUMBER 1 FOR THE GROVE STREET PROJECT - ADD NEW BATHROOMS

WHEREAS, on June 10, 2026, the Irvington Board of Education awarded a contract to Mark Construction for the Grove Street Project – Add New Bathrooms (Bid # 27-002), in the original contract amount of \$1,197,000.00; and

WHEREAS, the Superintendent / Assistant Superintendent of Operations and the project architect/engineer have identified a need for additional bathrooms in Grove Street School; and

WHEREAS, Mark Construction has submitted a proposal for this additional work in the amount of \$300,000.00 (\$200,000.00 for additional cost and \$100,000.00 for allowances which will require pre-approval from both the architect of record who is OCA Architects, Inc. and the district representative, who is the Assistant Superintendent for Operations and / or his designee); and

NOW, THEREFORE, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves Change Order Number 1 to Mark Construction for Grove Street Project – Add New Bathrooms in the amount of \$300,000.00, resulting in a revised total contract amount not to exceed of \$1,514,000.00 which also includes an alternate of \$17,000.00 for additional works, if needed; and

BE IT FURTHER RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools is hereby authorized to execute Change Order Number 1 and any other documents necessary to effectuate the terms of this resolution.

ACTION:

Motion by: Annette Beasley, Seconded by Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 24, 2026

121. PAYMENT OF BILL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment for the following bills and claims:

Regular Accounts Payable:	June 10, 2026 (revised)	\$10,179.295.99
Regular Accounts Payable:	June	\$ 6,786,434.95
Workers Compensation	June	\$ 287,368.18
Total:		\$17,253,099.12

The accounts payable appearing on the June 24, 2026 Board Meeting agenda may be inspected in the Board Secretary's Office.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

122. NEW JERSEY COUNCIL OF EDUCATION MEMBERSHIP 2026-2027

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved membership to the New Jersey Council of Education for the 2025-2026 school year for the Interim Assistant Superintendent of Business / Board Secretary. The cost of the membership is \$160.00. Total cost is not to exceed \$160.00 to be paid from account number 11-000-230-590-00-31.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

123. BLUUM USA INC. (GOGUARDIAN SOFTWARE) 2026-2027– OFFICE OF MEDIA SERVICES AND TECHNOLOGY – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to enter into a 5-year contract agreement with Bluum USA, Inc. 4675 E. Cotton Center Blvd Ste 155 Phoenix, AZ 85040 purchasing GoGuardian Software, State Contract number HCESC-CAT-23-07 Hunterdon County; EdData #11714; 12288 (Multiple Contracts), to provide student accountability software, district wide beginning July 2025 and ending June 2030. Annual contract not to exceed 40,380.00 for each fiscal year and to be paid from account 11-000-222-500-00-19.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 24, 2026

124. PUBLIC SEWER SERVICE- GREASE TRAP CLEANING

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Public Sewer Service, 12 Fairfield Crescent, West Caldwell, NJ 07006, to clean kitchen grease traps every quarter, to prevent drain clogging at \$3250.00 per cleaning, at the following locations: Augusta Pre-School, Madison Avenue, Mt. Vernon Avenue, University Elementary, Irvington High School, Thurgood Marshall, Rita L Owens Steam Academy, and University Middle for the 2026-2027 school year, in the amount not to exceed \$13,000 payable from account number 60-910-310-500-02-38.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

125. CAFETERIA KITCHEN EQUIPMENT REPAIR SERVICES 2026-2027

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Jay-Hill Repairs, 90 Clinton Road, STE 1, Fairfield, NJ 07004, to repair the kitchen equipment district wide as needed, in the amount not to exceed \$40,000 for the 2026-2027 school year, payable from account number 60-910-310-500- 00-38.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

126. KITCHEN SUPPLIES DISTRICT WIDE 2025-2026

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Sam Tell Companies located at 300 Smith Street, Farmingdale, NY 11735-1114 to purchase Kitchen Supplies for Florence Ave, and University Middle payable from account number 60-910-310-600-00-38, at a cost not to exceed \$4,679.77

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 24, 2026

127. PURCHASING OF KITCHEN SUPPLIES DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Sam Tell Companies located at 300 Smith Street, Farmingdale, NY 11735-1114 to purchase kitchen supplies for the following schools: Augusta Preschool, University Middle School, Anna B. Scott STEAM Academy, Madison Avenue Elementary School, Thurgood Marshall Elementary School, Grove Street Elementary School and Chancellor Avenue Elementary School to be paid from account number 60-910-310- 600-00-38, at a cost not to exceed \$5,208.00.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

128. KITCHEN EQUIPMENT UNION AVENUE MIDDLE 2025-2026

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Sam Tell Companies located at 300 Smith Street, Farmingdale, NY 11735-1114 to purchase Kitchen Equipment for Union Avenue Middle, a payable from account number 60-910-310-730-00-38, at a cost not to exceed \$21,030.66

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

129. KITCHEN EQUIPMENT MOUNT VERNON AVENUE SCHOOL 2025-2026

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Sam Tell Companies located at 300 Smith Street, Farmingdale, NY 11735-1114 to purchase a milk cooler for Mount Vernon Avenue School, a payable from account number 60-910-310-730-00-38, at a cost not to exceed \$6,062.72

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 24, 2026

130. APPLE INC. – OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of Mac computers and Pro Apps Bundle for Education, Jamf licenses from Apple Inc., located at 5505 W. Parmer Lane Bldg. 7 Austin, Texas 78727. MSRP Ed-Data #12158. This will be used at Rita L. Owens Steam Academy for the Media Class. Total cost is not to exceed \$13,000.00 from the account 11-000-222-600-00-19

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

131. KITCHEN EQUIPMENT DISTRICTWIDE 2025-2026

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Sam Tell Companies located at 300 Smith Street, Farmingdale, NY 11735-1114 to purchase Kitchen Equipment for Thurgood Marshall payable from account number 60-910-310-730-00-38, at a cost not to exceed \$14,448.15

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

132. 2025-2025 A&K KIDSWEAR

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of 262 school uniforms from A&K Kidswear, Inc for the 2025-2026 school year for McKinney Vento students throughout the district. The cost of the uniforms is \$3,796.38 and should be paid from account 20-TI6-200-600-23-30.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

133. A&K KIDSWEAR

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of 400 school uniforms from A&K Kidswear, Inc for McKinney Vento students throughout the district. The cost will not exceed \$5,800.00 and should be paid from account 20-TI6-200-600-23-30.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 24, 2026

134. CITIZENS BANK-ANA B. SCOTT JUNIOR STEAM ACADEMY 2026-2027 ACCOUNTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved opening of a Cafeteria and Student Activity Account for Ana B. Scott Junior Steam Academy with Citizens Bank, 1 Citizens Drive Riverside, RI 02915, for the 2026-2027 school year. Monies received from and expended for student activities and cafeteria shall be accounted for in a student activity and cafeteria fund.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

135. SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS 2024-2025 AUDIT ADJUSTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following audit receivable adjustments to be paid from account 11-000-251-592-00-31:

Grant Period	Grant	Amount
7/1/2021-9/30/2022	Title 1-A	\$7,070.20
7/1/2019-9/30/2020	Title III (2020)	\$93.35
7/1/2021-9/30/2022	Title III (2022)	\$5,267.46
7/1/2021-9/30/2022	Title IV-TF4 (2021)	\$119.25
7/1/2022-9/30/2023	IDEA-Preschool (2023)	\$0.13
3/13/2020-9/30/2023	CV1	\$32,935.27
7/1/2021-9/30/2022	Energy to Connect	\$343,435.25
7/1/2021-8/30/2022	School Security Grant	\$0.11
	TOTAL	\$388,921.02

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 24, 2026

136. CANCELLATION OF OUTSTANDING CHECKS-2024-2025

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools upon the advice of the external Auditor and approves the cancellation of outstanding checks listed on the Treasurer's Report as of June 30, 2025.

Investors Bank	Chancellor Avenue Student Activity Account	\$ 10.05
Total Amount:		\$ 10.05

The outstanding checks listed above may be inspected in the Board Secretary's Office.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

137. DELTA DENTAL PPO DENTAL BENEFITS- 2025-2026 - HUMAN RESOURCES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of schools and approved additional funds of \$19,486.26 for Delta Dental to provide PPO dental benefits for Irvington School District employees and eligible retirees for June 30, 2026. The total annual premium cost is now estimated to be \$810,486.26 to be paid from account number 11-000-291-270-51-21.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

138. APPOINTMENT OF WORKERS' COMPENSATION PHYSICIAN – HUMAN RESOURCES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the renewal of (Dr. George Mellendick, Workers Compensation Physician) Preventive Medicine of New Jersey, located at Levison Plaza – 410, 2 Lincoln Highway, Edison, NJ 08820, at an annual contractual rate of \$50,000.00 for the 2026 – 2027 school year to be paid in twelve equal monthly installments from account number 11-000-213-300-00-24.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 24, 2026

139. PROFESSIONAL SERVICES AGREEMENT WITH CONCENTRA OCCUPATIONAL HEALTH CENTERS OF NEW JERSEY AND P.A. FOR INDEPENDENT MEDICAL EXAMINATIONS, DRUG AND ALCOHOL TESTING – HUMAN RESOURCES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Concentra Occupational Health Centers of New Jersey and P.A., located at 989 Corporate Blvd., #A, Linthicum Height, MD 21090 to provide Independent Medical Examinations, Fitness for Duty Evaluations and Drug and Alcohol Testing for staff and students in accordance with the terms and conditions of a contract to be executed by the firm and the Irvington Board of Education for the 2026 – 2027 school year, not to exceed \$2,500.00 annually to be paid from account number 11-000-213-300-00-24.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

140. RENEWAL OF TEMPORARY REGISTERED NURSING SERVICES – HUMAN RESOURCES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following substitute nursing services:

1.	Technostaff LLC d/b/a HonorVet Technologies	271 Route 46W, Suite C-203 Fairfield, NJ 07004	\$60.00 per hour
2.	Delta T Group North Jersey, Inc	1460 US Route 9 North, Suite 300 Woodbridge, NJ 07095	\$65.00 per hour

To provide district wide, substitute nursing services, when required, estimated at \$20,000.00, effective for the 2025 – 2026 school year, payable from account number 11-000-213-300-00-24

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

141. MAVERICK MEDICAL WASTE SERVICES, LLC – HUMAN RESOURCES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Maverick Medical Waste Services, LLC, located at 827 E. Linden Avenue, Linden, NJ 07036, to provide medical waste disposal services and, as needed, replacement sharps containers for each school within the district during the 2026–2027 school year. Total contract cost not to exceed \$4,080.00 to be paid from account number 11-000-213-300-00-24.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 24, 2026

142. EDPUZZLE PRO: ELITE PLAN - UNIVERSITY MIDDLE SCHOOL & ANNA B. SCOTT JUNIOR STEAM ACADEMY (2026-2027)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved University Middle and Anna B. Scott Junior STEAM Academy to purchase Edpuzzle Pro: Elite Plan in the classrooms for the 2026-2027 school year. Edpuzzle is an interactive video learning platform that allows teachers to create lessons, embed questions, assign lessons, and track student progress. Total amount not to exceed \$7,950.00 to be paid from account number 20-SI7-100-500-00-10, pending the availability of funds.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

143. PROJECT AWARE GRANT ACCEPTANCE – UNIVERSITY MIDDLE SCHOOL & ANNA B. SCOTT JUNIOR STEAM ACADEMY (2026–2027 SCHOOL YEAR)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to accept and implement the Substance Abuse and Mental Health Services Administration (SAMHSA) 2026 Project AWARE (Advancing Wellness and Resiliency in Education) grant for the 2026–2027 academic year to support sustainable school-based mental health services at Anna B. Scott Junior STEAM Academy and University Middle School, which will enhance social and emotional learning supports, improve identification and response to mental health and substance use concerns, promote student resilience and behavioral health supports, expand Tier 2 interventions, integrate student voice, sustain universal screening efforts, and strengthen collaboration with community and behavioral health partners, and further authorizes Michael Bussacco, Anna B. Scott Junior STEAM Academy Principal, to take all necessary steps to implement and manage the grant-funded initiatives in support of long-term student wellness and program sustainability.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 24, 2026

144. ZOLNIER GRADUATE SUPPLIES, LLC – ANNA B. SCOTT JUNIOR STEAM ACADEMY & UNIVERSITY MIDDLE SCHOOL (2026–2027 SCHOOL YEAR)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Anna B. Scott Junior STEAM Academy and University Middle School to purchase caps and gowns, including tassels, as well as all non-customized items in the graduation package for the 8th Grade Class of 2027 from Zolnier Graduate Supplies, LLC, located at 308 35th Street, Union City, NJ 07087, with \$700.00 allocated from account 15-000-240-600-14-10 and \$300.00 from account 20-063-200-600-00-10 for ABSJSA, and up to \$700.00 from account 20-063-200-600-00-10 and \$3,500.00 from 15-000-240-600-00-10 for UMS, with the remaining balance to be covered through student collections not to exceed \$30.00 per student, paid through the Anna B. Scott Junior STEAM Academy and University Middle School's Student Activities Account for their students.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

145. ZOLNIER GRADUATE SUPPLIES, LLC – ANNA B. SCOTT JUNIOR STEAM ACADEMY (2026–2027 SCHOOL YEAR)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Anna B. Scott Junior STEAM Academy to purchase customized diploma covers, a t-shirt, and key rings for the 8th class of 2027 scholars from Zolnier Graduate Supplies, LLC, 308 35th St, Union City, NJ 07087. Total amount not to exceed \$2,025.00 to be paid by student collections, not to exceed \$25.00 per student, and will be paid through the Anna B. Scott Junior STEAM Academy Student Activities Account.

Graduation Package Includes:

081 - Diploma Covers with School Name, Anna B. Scott Junior STEAM Academy (custom)

081 - T-Shirts with 1 Color Print (custom) for Anna B. Scott Junior STEAM Academy

081 - Key-Rings for Class of 2027 (custom)

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 24, 2026

146. ZOLNIER GRADUATE SUPPLIES, LLC – UNIVERSITY MIDDLE SCHOOL (2026–2027 SCHOOL YEAR)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to purchase customized diploma covers, a t-shirt, and key rings for the 8th class of 2027 scholars from Zolnier Graduate Supplies, LLC, 308 35th St, Union City, NJ 07087. Total amount not to exceed \$6,000.00 to be paid by student collections, not to exceed \$25.00 per student, and will be paid through the University Middle School Student Activities Account.

Graduation Package Includes:

240 - Diploma Covers with School Name, University Middle School (custom)

240 - T-Shirts with 1 Color Print (custom) for University Middle School

240 - Key-Rings for Class of 2027 (custom)

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

147. WEBIDCARD – UNIVERSITY MIDDLE SCHOOL & ANNA B. SCOTT JUNIOR STEAM ACADEMY (2026-2027)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to purchase the Swipe Dual Scan Attendance system from WebIDcard Inc., 89 Mitad Circle, Saint Augustine, Florida, 32095 for the 2026-2027 school year. This system provides University Middle School and Anna B. Scott Junior STEAM Academy scholars with ID cards and student passes. This system provides barcodes for classroom/web-based scanning. This also includes a basic visitor system for printing passes and badges. The total amount is not to exceed \$4,870.00, with \$3,410.00 to be paid from account number 15-000-240-500-00-10 and the remaining balance of \$1,460.00 to be paid from account number 15-000-240-500-14-10.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 24, 2026

148. ENTOURAGE YEARBOOK – ANNA B. SCOTT JUNIOR STEAM ACADEMY (2026–2027 SCHOOL YEAR)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Anna B. Scott Junior STEAM Academy and University Middle School to partner with Entourage Yearbooks, 39 Everett Drive, Unit 122, Princeton Junction, NJ 08550 for the 2026 - 2027 academic year. The cost of the yearbook will not exceed \$25.00 per student, and payment will come from each school's student activities account.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

149. 8TH GRADE LUNCHEON – ANNA B. SCOTT JUNIOR STEAM ACADEMY (2026–2027 SCHOOL YEAR)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Anna B. Scott Junior STEAM Academy to collect up to \$2,430.00 (\$30.00 per student) for the purchase of yearbooks from Entourage Yearbooks, up to \$2,025.00 total (\$25.00 per student) for the 8th-grade luncheon meal to be provided by approved vendors including Burnett BBQ, Whitson's Catering, or Cooley's BBQ, as well as beverages and decorations purchased from various approved stores, and up to \$1,215.00 total (\$15.00 per student) for customized student-designed t-shirts, with the t-shirt vendor to be determined at a later date. The 8th-grade luncheon will be held at Anna B. Scott Junior STEAM Academy in the media center on Monday, June 14, 2027, from 4:05 p.m. to 5:30 p.m. Before the luncheon, the distribution of yearbooks, cap and gowns, and t-shirts will take place in the Anna B. Scott Junior STEAM Academy media center from 1:30 p.m. to 4:05 p.m. at no cost to the district. All vendors associated with these activities will be paid through the student activities account.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 24, 2026

150. MID-YEAR HONOR ROLL CELEBRATION - ANNA B. SCOTT JUNIOR STEAM ACADEMY (2026–2027 SCHOOL YEAR)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Anna B. Scott Junior STEAM Academy to host a Mid-Year Honor Roll Celebration on Friday, February 5, 2027, from 3:15 p.m. to 4:15 p.m. to recognize students who earned Super Honor Roll and Honor Roll during Marking Periods 1 and 2 of the 2026–2027 school year. Decorations and event materials will be purchased from various vendors at a cost not to exceed \$250.00, to be paid from the Anna B. Scott Junior STEAM Academy Student Activity Account. Breakfast for the event will be provided through Whitson's Catering at a cost not to exceed \$1,000.00, also to be paid from the Anna B. Scott Junior STEAM Academy Student Activity Account.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

151. END-OF-YEAR HONOR ROLL CELEBRATION – ANNA B. SCOTT JUNIOR STEAM ACADEMY (2026–2027 SCHOOL YEAR)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School and Anna B. Scott Junior STEAM Academy to host an End-of-Year Honor Roll Celebration on Friday, June 12, 2027, from 3:15 p.m. to 4:15 p.m. This event is to acknowledge scholars who have achieved Super Honor Roll and Honor Roll during Marking Periods 3 and 4 for the 2026–2027 school year. Decorations and event materials will be purchased from various vendors at a cost not to exceed \$250.00, to be paid from the Anna B. Scott Junior STEAM Academy Student Activity Account. Breakfast for the event will be provided through Whitson's Catering at a cost not to exceed \$1,000.00, also to be paid from the Anna B. Scott Junior STEAM Academy Student Activity Account.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 24, 2026

152. ATHLETIC BANQUET - UNIVERSITY MIDDLE SCHOOL & ANNA B. SCOTT JUNIOR STEAM ACADEMY (2026–2027 SCHOOL YEAR)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School & Anna B. Scott Junior STEAM Academy to host an Athletic Banquet at the D. Bilal Beasley Community Center from 5:00 p.m. to 7:00 p.m., on June 3, 2027, to recognize and celebrate the hard work, dedication, and achievements of student-athletes throughout the school year while promoting school pride, teamwork, and community engagement; The cost of the event shall not exceed \$1,500.00 for food, \$350.00 for trophies/plaques for student-athlete awards, and \$300.00 for decorations. The total cost is not to exceed \$2,150.00 total from University Middle School and Anna B. Scott Junior STEAM Academy's Student Activity accounts.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

153. BLUUM USA, INC. - SOUND SYSTEM - CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools for Bluum USA, Inc 1771 Energy Park Drive Suite 100 St Paul MN 55108 to repair the current sound system at Chancellor Avenue School. The total cost is not to exceed \$9,956.50 to be paid from the following accounts: 15-000-222-500-00-03 in the amount of \$5,107.22 and 11-000-222-500-00-19 in the amount of \$4,849.28 pending availability of funds1

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 24, 2026

154. 2025-2026 GRANT ACCEPTANCE: NFL SCHOOL GRANT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the acceptance of the NFL School Grant in the amount of \$250,000.00 for the 2025-2026 school year, payable from the accounts as follows:

<u>ACCOUNT NUMBER</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
20-108-200-500-01-16	NFL Purchase Services	\$ 53,084.36
20-108-400-732-01-XX	NFL Non-Instructional Equipment	<u>\$ 196,915.54</u>
Total Grant Amount		\$ 250,000.00

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

155. NEWSELA PROGRAM (ONLINE RESOURCE PROGRAM) FOR THE 2026-2027 SCHOOL YEAR – DEPARTMENT OF ESL/WL/BILINGUAL PROGRAMS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to approve the NEWSELA Program for the 2026 - 2027 School Year. The NEWSELA Program is an online Instructional Content Platform that brings together engaging, accessible content with integrated assessments and insights to supercharge reading engagement and learning in every subject. The Newsela subscription will provide scholars with access to engaging, standards-aligned instructional content that can be differentiated by reading level. The platform supports equitable access to grade-level content across subject areas through integrated assessments, writing activities, student choice, and actionable instructional data. Additionally, Newsela will provide increased support in writing and professional development to ensure teachers are effectively using the platform. Total cost is not to exceed \$151,000.00 payable from account number TI7-100-500-00-30.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 24, 2026

156. LEASE OF NEW COPIER (RICOH USA, INC.) – ANNA B. SCOTT JUNIOR STEAM ACADEMY

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools to enter into a five (5) year lease agreement with Ricoh USA Inc., 2 Gatehall Drive, Parsippany, New Jersey 07054, State Contract # 25-COMG-99562, for 2 new black and white Savin Digital Copier Systems as follows:

Savin IM 8000 Copier Systems
Monthly Payment: \$415.00 (each)
Lease Start Date: July 1, 2026
Lease End Date: June 30, 2031
Lease Payment: \$415.00

July 2026 - June 2027: \$4,980.00 (each)

Annual lease cost not to exceed \$15,160.00 including service to be paid from account number 11-000-222-500-00-31.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker
Roll Call: Unanimously approved on a roll call vote.

157. FINANCE - CLIMATE LITERACY INNOVATION OPPORTUNITY COMPETITIVE GRANT AWARD

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted approval to accept the Climate Literacy Innovation Opportunity Competitive Grant award from the New Jersey Department of Education for the 2026-2027 school year in the amount of \$44,067.00. The purpose of the grant is to plan and execute an innovative, interdisciplinary out of school time program (after school, weekend, or summer) for K-12 students. By accepting the award as a grantee, the district will: 1) Recruit and train an interdisciplinary team of instructional program staff that collaboratively develop the program's theme and content with more flexibility than the formal school day structure allows. 2) Develop an out-of-school time program with no less than 80 hours of student contact time that explores a local climate change challenge via robust interdisciplinary, cotaught instruction and extensive experiential learning opportunities. 3) These programs may support credit bearing coursework for high school students in field practices that schools find challenging to provide during the formal school year. 4) Partner with their regional CCLC to engage in professional and experiential learning, support program development and implementation, and share best practices with peers through the CCLC network and events.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker
Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 24, 2026

158. REVISED ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION TO PROVIDE IN-HOME PHYSICAL THERAPY COMPENSATORY SERVICES TO AN IRVINGTON SPECIAL EDUCATION STUDENT DURING THE 2025-2026 SCHOOL YEAR – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Essex Regional Educational Services Commission (ERESC), to provide in-home physical therapy compensatory services per settlement agreement to an Irvington special education student during the 2025-2026 school year. Per the settlement agreement said student will receive a total of four hundred and eighty hours (480 hrs.) in the amount of eighty (80) hours over three (3) years, with Physical Therapy services at the rate of \$250.00 per hour, beginning April 1, 2026 through June 30, 2026, these services are necessary as required by the settlement agreement with the students' Individual Educational Program (IEP). Total amount not to exceed \$20,000.00 to be paid from account number 20-IB6-200-300-00-25. Pending the availability of funds.

OTHER QUOTES: N/A

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

159. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION TO PROVIDE IN-HOME PHYSICAL THERAPY COMPENSATORY SERVICES TO AN IRVINGTON SPECIAL EDUCATION STUDENT DURING THE 2026-2027 SCHOOL YEAR – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Essex Regional Educational Services Commission (ERESC), to provide in-home physical therapy compensatory services per settlement agreement to an Irvington special education student during the 2026-2027 school year. Per the settlement agreement said student will receive a total of four hundred and eighty hours (480 hrs.) in the amount of eighty (80) hours over three (3) years, with Physical Therapy services at the rate of \$250.00 per hour, beginning July 1, 2026 through June 30, 2027, these services are necessary as required by the settlement agreement with the students' Individual Educational Program (IEP). Total amount not to exceed \$20,000.00 to be paid from account number 11-000-216-320-00-25. Pending the availability of funds.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 24, 2026

160. MOMENTUM THERAPY SERVICES, INC. PROVIDING TWO SPEECH LANGUAGE THERAPISTS TO SERVICE IRVINGTON SPECIAL EDUCATION IN-DISTRICT STUDENTS DURING THE 2025– 2026 - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Momentum Therapy Services, for providing two (2) Speech Language Pathologists (SLPs) to service Irvington Special Education students for the 2025-2026 school year, beginning September 1, 2025 through June 30, 2026, from 8:30 a.m. to 3:00 p.m. daily. The cost for each SLP is \$150.00 per hour. These services are necessary as required by the students' Individual Educational Program. These services will not exceed \$72,150.00 to be paid from account number 20-IB6-200-300-00-25. Pending the availability of funds.

OTHER QUOTES:

* Educational Specialized Associates, LLC

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

161. REVISED RIVERSIDE INSIGHTS/WOODCOCK- JOHNSON V (WJV) UNLIMITED SUBSCRIPTIONS ON-LINE LICENSE RENEWALS 2026-2029 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved purchasing the three (3) year renewal of the Riverside Insights, Woodcock-Johnson V (WJV) Comprehensive Assessment score reporting online licenses for the 2026-2029 school years to be used by the Learning Disability Teacher Consultants (LDTCs) for educational assessment required to determine student eligibility for Special Education and Related Services. The Woodcock-Johnson V assessment 3-year renewal costs will be \$8,558.55 from June 1, 2026 through May 31, 2027; \$8,558.55 from June 1, 2027 through May 31, 2028; and \$8,558.55 from June 1, 2028 through May 31, 2029. Total cost not to exceed \$25,675.65, to be paid from account number 11-000-219-600-00-25. Pending the availability of funds.

OTHER QUOTES: N/AACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 24, 2026

162. REVISED NCS PEARSON, INC. THROUGH CLINICAL ASSESSMENT – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved NCS Pearson, Inc. score reporting tools and evaluation protocols utilized by the district Child Study Teams during the 2024-2025 school year for Irvington students that were evaluated for Special and Related Services.

Invoice Number: 28518256 (24/25 SY)

- (1) Weschler Pre-school and Primary Scale of Intelligence (WPPSI-IV-Interpretive Report/Q Global) 1-year on-line scoring subscription (digital) from NCS Pearson, Inc. through Clinical Assessment. \$50.00
- (1) Weschler Pre-school and Primary Interpreting Report Scoring (WISC-V-Q Global) 1-year on-line scoring subscription (digital) from NCS Pearson, Inc. through Clinical Assessment. \$60.00
- (1) Behavior Assessment System for Children Third Edition (BASC-3-Q Global) 1-year on-line scoring subscription (digital) from NCS Pearson, Inc. through Clinical Assessment. \$60.00
- (1) Clinical Evaluation of Language Fundamentals (CELF-Q Global) 5 th Edition 1-year on-line scoring subscription (digital) from NCS Pearson, Inc. through Clinical Assessment. \$50.00
- (1) Weschler Assessment Scoring Scale of Intelligence (WAIS-IV-Q Global) 1-year on-line scoring subscription (digital) from NCS Pearson, Inc. through Clinical Assessment. \$60.00
- (1) Shipping and Handling \$10.00

Total not to exceed \$290.00 to be paid from account number 20-IP6-100-500-00-25. Pending the availability of funds.

OTHER QUOTES: N/A

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

163. MARY A. DOBBINS SCHOOL/LEGACY TREATMENT CENTER THROUGH THE DIVISION OF CHILDREN AND FAMILIES (DCF) – SPECIAL EDUCATION STUDENT PLACEMENT 2025 – 2026 SCHOOL YEAR – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of one (1) full time special education student to attend Mary A. Dobbins School/Legacy Treatment Center through the Division of Children and Families (DCF) for the 2025-2026 school year. This student(s) is placed by the Partnership For Children of Essex, beginning May 26, 2026 through June 23, 2026, tuition total is not to exceed \$15,000.00 to be paid from account number 11-000-100-562-00-25. Pending the availability of funds.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 24, 2026

164. MEMBERSHIP TO ESSEX COUNTY ASSOCIATION OF SCHOOL BUSINESS OFFICIALS (ECASBO) – 2026- 2027

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington Board of Education's membership to the Essex County Association of School Business Officials for the 2026-2027 school year, at a cost not to exceed \$350.00, to be paid from account 11-000-230-590-00-31.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

165. NATIONAL JUNIOR HONOR SOCIETY MEMBERSHIP RENEWAL – UNIVERSITY MIDDLE SCHOOL & ANNA B. SCOTT JUNIOR STEAM ACADEMY (2026 – 2027 SCHOOL YEAR)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School and Anna B. Scott Junior STEAM Academy to renew their memberships in the National Junior Honor Society for the 2026 – 2027 school year. The total cost shall not exceed \$770.00, with \$385.00 payable from account number 15-000-240-500-00-10 for University Middle School and \$385.00 payable from account number 15-000-240-500-14-10 for Anna B. Scott Junior STEAM Academy.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 24, 2026

166. AUXILIARY PERSONNEL PAY RATES FOR ATHLETIC EVENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following pay rates for personnel to conduct school athletic events. These rates are per event, and payable from the 2026-2027 athletic budget account 15-402-100-100-00-12.

Official Timer/Scorer (varsity/JV/MS basketball, lacrosse) \$65.00
Official Timer/Scorer (varsity/JV/MS Volleyball, flag football) \$65.00
Official Timer/Scorer (Varsity/JV/MS Wrestling) \$65.00
Official Timer/Scorer (Football) \$65.00 Other Scorer (one game events) \$65.00
Football Varsity Game Announcer \$60.00
Football Sideline Attendants \$42.00
Ticket Attendants \$65.00
Ticket Supervisors for Football \$95.00
Facility Manager (all sports and levels one game events) \$65.00
Facility Manager (combined V/JV/MS basketball, baseball, softball) \$130.00
Facility Manager (combined V/JV/MS wrestling, girls flag football) \$130.00
Facility Manager (combined V/JV/MS girls lacrosse, volleyball) \$130.00
Facility Manager (Boys & Girls Track) \$150.00
Basketball Varsity Game Announcer \$60.00
Wrestling Varsity Game Announcer \$60.00
Girls Flag Football Varsity Game Announcer \$60.00

Note: V = Varsity, JV = Junior Varsity, MS = Middle School

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 24, 2026

167. MEMBERSHIP TO ESSEX COUNTY STEERING COMMITTEE FOR GIFTED AND TALENTED EDUCATION - 2026-2027 SCHOOL YEAR

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington Board of Education's membership to the Essex County Steering Committee for Gifted and Talented Education for the 2026-2027 school year, at a cost not to exceed \$300.00, to be paid from account 11-000-230-590-00-31.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

168. MEMBERSHIP TO THE NATIONAL SCHOOL BOARDS ASSOCIATION (NSBA) -2026-2027 SCHOOL YEAR

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington Board of Education's membership to the National School Boards Association, for the 2026-2027 school year, at a cost not to exceed \$5,335.00 to be paid from account 11-000-230-590- 00-31.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

169. MEMBERSHIP TO THE NEW JERSEY SCHOOL BOARDS ASSOCIATION (NJSBA) – 2026-2027

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington Board of Education's membership to the New Jersey School Boards Association, for the 2026-2027 school year, at a cost not to exceed \$28,718.00 to be paid from account number 11-000-230-590-00-31.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 24, 2026

170. MEMBERSHIP - PRYOR LEARNING, LLC PROFESSIONAL DEVELOPMENT – 2026-2027

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Pryor Learning, LLC to provide a one-year online Annual Unlimited Reward Program membership for the 2 business office staff members, Omolabake Arowojolu, Comptroller, and Rosie Crombie, Purchasing Manager. The annual program cost will be \$250.00 each, for a total cost not to exceed \$500.00 to be paid from account numbers 11-000-251-592-00-31, pending the availability of funds.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

171. ADVERTISING COLUMN SOFTWARE (IRVINGTON HERALD) – 2026 - 2027

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Business Office to advertise in the Worrall Community Newspaper, the Irvington Herald, 1291 Stuyvesant Avenue, Union, NJ 07083, via Column Software PBC, for the 2026-2027 school year, at a cost not to exceed \$3,000.00 to be paid from account number 11-000-251-592-00-31.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

172. ADVERTISING - NEW JERSEY ADVANCED MEDIA, LLC (STAR LEDGER NEWSPAPER) – 2026-2027

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Business Office to advertise in the New Jersey Advanced Media, LLC's Star Ledger Newspaper, 1291 Stuyvesant Avenue, Union, NJ 07083, for the 2026-2027 school year, at a cost not to exceed \$4,500.00 to be paid from account number 11-000-251-592-00-31.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 24, 2026

173. VERIZON WIRELESS – CELLULAR PHONES 2026-2027

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a few select Irvington Board of Education employees for a cellular phone and modem services through Verizon Wireless, for the 2026-2027 school year. These employees have positions that require them to be in constant communication with district administrators for various work-related reasons, throughout the work day. The total cost not to exceed \$12,000.00 to be paid from account number 11-000-222-500-00-31.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

174. DRINKING WATER FOR 2026-2027 SY – W.B. MASON – 2026-2027 SCHOOL YEAR

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved W. B. Mason Company, Inc., located at 535 Secaucus Road, Secaucus, NJ 07094, to supply five-gallon bottles of spring water and hot/cold water dispensers, district-wide, in order to provide drinking water for students and district employees. Water will be purchased for \$4.83 per five-gallon bottle and \$0.95 per month for rental of each dispenser, to be paid from the following accounts:

15-000-240-500- XX-XX

11-000-230-590-00-31

11-000-222-500-00-19

11-000-262-590-00-34

11-000-219-592-00-25

20-TI7-200-500-40-XX

20-EC7-200-330-XX-XX

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

175. E-RATE CONSULTING, INC - 2026-2027 SCHOOL YEAR

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to renew the contract with E-Rate Consulting, Inc., located at 145 Valley Road, Suite 3, Montclair, NJ 07042, to provide consulting services for the filing of E-Rate reimbursement applications for the period July 1, 2026, through June 30, 2027. Compensation for these services shall be billed as follows: Category One filing fee not to exceed \$5,500.00 Category Two filing fees not to exceed \$7,750.00 Total not to exceed \$13,250.00 to be paid from account number 11-000-222-500-19-31.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 24, 2026

176. WORRALL COMMUNITY NEWSPAPERS (IRVINGTON HERALD SUBSCRIPTION) –2026-2027 SCHOOL YEAR

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a one-year subscription to the Worrall Community Newspapers (Irvington Herald), 1291 Stuyvesant Avenue, Union, NJ 07083, for five Superintendent Cabinet Members, for the 2026-2027 school year, at a cost not to exceed \$245 (\$35 per subscription x 7 subscriptions). To be paid from account number 11-000-251-592-00-31.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

177. IRVINGTON BOARD OF EDUCATION- CAFETERIA - BUSINESS OFFICE – 2026-2027

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approved Whitsons Culinary Group, (via Irvington Board of Education- Cafeteria) to provide light refreshments for various meetings for the Irvington Board of Education, to include Board Meetings, Committee Meetings, Negotiations, and other similar events during the 2026-2027 school year. Total cost not to exceed \$6,000.00 to be paid from account numbers 11-000-230-590-00-31.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

178. MAINTENANCE AGREEMENT WITH STEWART BUSINESS SYSTEMS ON XEROX D125 COPIER SYSTEM - 2026-2027

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Stewart Business Systems, 105 Connecticut Drive, Burlington, NJ 08016, to provide maintenance services on the district's Xerox D125 Copier System, Serial# BG0969676, located in the Mail and Reproduction Room, 1 University Place, 4th floor, Irvington, NJ 07111. This maintenance agreement will be based on the number of copies made each month, multiplied by the rate of \$0.0035 per copy, not to exceed \$12,600.00 per year. Meter will be read and billed monthly. Total cost to be paid from account number 11-000-222-500-00-31.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 24, 2026

179. ONLINE POLICY & REGULATION GUIDES – STRAUSS ESMAY - 2026-2027

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the reappointment of Strauss Esmay Associates, LLC, located at 1886 Hinds Road, Suite 1, Toms River, NJ 08753, to prepare and/or update the District's policies and regulation guides, and to provide annual support and maintenance for 2026-2027 school year. Total cost not to exceed \$5,015.00 to be paid from account number 11-000-230-590-00-31.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

180. THE INTERLOCAL PURCHASING SYSTEM (TIPS) PURCHASING COOPERATIVE, 2026 - 2027

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the district's participation in The Interlocal Purchasing System (TIPS) for the 2026-2027 school year. This national purchasing cooperative leverages collective buying power to simplify the procurement process and provide access to competitively priced goods and services, including office and school supplies, academic curriculum, construction services, technology solutions, and furniture, at no cost to the district.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 24, 2026

181. MAINTENANCE AGREEMENT, DISTRICT- WIDE - ATLANTIC TOMORROW'S OFFICE, 2026-2027

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a contract with Atlantic Tomorrow's Office, 134 West 26th Street, New York, NY, 10001, for maintenance of all district Savin copiers, at a cost of \$97,506.63 for black and white copies and \$12,082.50 for color copies, district-wide, for the 2026-2027 school year. Cost to be paid from the following accounts numbers, not to exceed \$109,589.13:

11-000-222-500-00-15	\$ 1,300.00
11-000-222-500-00-16	\$ 1,800.00
11-000-222-500-00-17	\$ 1,800.00
11-000-222-500-00-19	\$ 700.00
11-000-222-500-00-22	\$ 800.00
11-000-222-500-00-31	\$ 8,700.00
11-000-261-800-00-33	\$ 600.00
11-000-266-800-00-35	\$ 1,300.00
15-000-222-500-XX-XX	\$ 70,389.13
20-TT7-200-500-24-26	\$ 2,000.00
20-EC7-200-440-03-01	\$ 3,800.00
20-EC7-200-440-03-37	\$ 8,100.00
20-IB7-200-500-00-25	\$ 6,400.00
20-TI7-200-500-20-30	\$ 1,900.00
Total Maintenance Cost	\$109,589.13

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

182. PUBLIC AGENCY COMPLIANCE OFFICER, 2026-2027

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Rosie Crombie, Purchasing Manager, as the district's Public Agency Compliance Officer (P.A.C.O.) effective for the 2026-2027 school year to comply with N.J.A.C. 17:27-3.3, at no additional compensation. The P.A.C.O. is responsible for implementing and administering contracting procedures for both the public agency and its service providers

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 24, 2026

183. WINCAP CONTRACT – HARRIS SCHOOL SOLUTIONS – 2026-2027 SCHOOL YEAR

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the contract between Harris School Solutions, 62133 Collections Center Drive, Chicago, IL 60693, and the Irvington Board of Education, for software license, support, maintenance, and hosting services of WINCAP, the district's financial software system. The Annual cost for Support and Maintenance is \$45,536.00, Web based Employee Self Service Module is \$12,213.20 (estimated), hosting services are (Central Admin Users) \$13,967.00, and Total RDP Users \$3,868), for the 2026- 2027 school year. Total cost is not to exceed \$75,587.20, to be paid from account number 11-000-222-500-00-31. The cost breakdown is as follows:

License, Support & Maintenance	\$49,404.00
Employee Self Service Module (estimated)	\$12,213.20
Annual Hosting Services	<u>\$13,967.00</u>
Total Cost	\$75,584.20

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

184. UNITED STATES POSTAL SERVICE POSTAGE FOR PITNEY BOWES POSTAL METER, 2026-2027

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the United States Postal Service to provide postage for the district's Pitney Bowes Postal Meter, Model # AZBB - SendPro P2000 series, located at 1 University Place, 4th Floor, in the Mail and Reproduction Room. Funds will be used to refill the postage as necessary to process district mail during the 2026-2027 school year. The total cost is not to exceed \$40,000.00 to be paid from account number 11-000-222-500-00-31.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

185. MEMBERSHIP TO THE NEW JERSEY ASSOCIATION OF SCHOOL BUSINESS OFFICIALS (NJASBO) - 2026- 2027

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington Board of Education's membership to the New Jersey Association of School Business Officials, for the 2026-2027 school year, at a cost not to exceed \$1,250.00 to be paid from account number 11-000-230-590-00-31

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 24, 2026

186. TECHNOLOGY COOPERATIVE PURCHASING PROGRAM – NATIONAL COOPERATIVE PURCHASING ALLIANCE (NCPA) - 2026-2027

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the district's participation in the National Cooperative Purchasing Alliance (NCPA), a technology based national government purchasing cooperative working to reduce the cost of goods and services by leveraging the purchasing power of public agencies in all fifty (50) states. NCPA utilizes state of the art procurement resources and solutions that result in cooperative purchasing contracts that ensure all public and nonprofit agencies are receiving products and services of the highest quality at the lowest prices, during the 2026-2027 school year. There are no fees, dues, or other obligations required to participate in the NCPA purchasing cooperative.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

187. COOPERATIVE PURCHASING PROGRAM – PENNSYLVANIA EDUCATIONAL PURCHASING PROGRAM FOR MICROCOMPUTERS (PEPPM) - 2026-2027

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the district's participation in the Pennsylvania Education Purchasing Program for Microcomputers (PEPPM), a technology Cooperative Program of the Central Susquehanna Intermediate Unit (CSIU), which serves education agencies and other public sector governments for the purchase of goods and services, during the 2026-2027 school year. There is no fee to participate in the PEPPM Cooperative.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

188. COOPERATIVE PARTICIPATION - BUYBOARD NATIONAL PURCHASING COOPERATIVE - 2026-2027

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the district's participation in the BuyBoard National Purchasing Cooperative, a cooperative formed by governmental entities to streamline the buying process for public schools, municipalities, and other governmental entities. BuyBoard reduces the cost of goods and services by leveraging the purchasing power of governmental agencies across all 50 states. Contracts and vendors awarded through BuyBoard have been competitively procured and are ready to assist members with their local and state compliance requirements. There are no fees, dues, or other obligations required to participate in the BuyBoard National Purchasing Cooperative.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 24, 2026

189. NEW JERSEY COOPERATIVE PURCHASING ALLIANCE – BERGEN COUNTY, 2026-2027

WHEREAS, N.J.S.A. 40A:11-11(5) authorized contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the County of Bergen, hereinafter referred to as the “Lead Agency” has offered voluntary participation in the New Jersey Cooperative Purchasing Alliance # CK04- a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on July 1, 2026, the governing body of the Irvington Board of Education, County of Essex, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows: This RESOLUTION shall be known and may be cited as a Cooperative Pricing Resolution of the Irvington Board of Education Pursuant to the provisions of N.J.S.A. 40A:11-11(5), the Assistant Superintendent for Business/Board Secretary is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

The Lead Agency shall be responsible for complying with the provisions of the Local Public Contracts Law (N.J.S.A.40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey. This resolution shall take effect immediately upon passage.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

190. COOPERATIVE PURCHASING PROGRAM – EQUALIS GROUP - 2026-2027

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the district’s participation in Equalis Group, a cooperative purchasing program serving public sector entities, including K-12 school districts. The Equalis Group will be used for the purchase of products and services during the 2026-2027 school year. There are no fees, dues, or other obligations required to participate in the Equalis Group purchasing cooperative.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 24, 2026

191. RENEWAL OF COOPERATIVE PRICING SYSTEM AGREEMENT WITH THE EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY - 2026-2027

WHEREAS, N.J.S.A. 40A:11-11(5) specifically authorized two or more contracting units to establish a Cooperative Pricing System for the provision and performance of goods and services and entered into a Cooperative Pricing Agreement for its administration; and

WHEREAS, the Educational Services Commission of New Jersey is conducting a voluntary Cooperative Pricing System with other contracting units; and

WHEREAS, this Cooperative Pricing System is to effect substantial economies in the provision and performance of goods and services; and

WHEREAS, all parties hereto have approved the within Agreement by resolution in accordance with the aforesaid statute; and

WHEREAS, it is the desire of all parties to enter into such Agreement for said purposes;

NOW THEREFORE BE IT RESOLVED that the Irvington Board of Education participated in the Educational Services Commission of New Jersey for the 2026-2027 school year

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

192. COOPERATIVE PURCHASING PROGRAM – ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION – 2026-2027

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the district's participation in the Cooperative Purchasing Program of the Essex Regional Educational Services Commission for the purchase of 2026-2027 school supplies at a service fee not to exceed \$22,453.00 with a guarantee that the savings will be greater than the fee to be paid from account number 11-000-230-590- 00-31.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 24, 2026

193. RESOLUTION AUTHORIZING THE IRVINGTON BOARD OF EDUCATION TO PARTICIPATE IN THE UNION COUNTY COOPERATIVE PRICING AGREEMENT - 2026-2027

WHEREAS, N.J.S.A. 40A:11-1 et. Seq. authorized contracting units to enter into Cooperative Pricing Agreements; and

WHEREAS, the County of Union hereinafter referred to as “the Lead Agency” has offered voluntary participation in the participation in a Cooperative Pricing System for the purchase of work, materials and supplies; and

WHEREAS, the Irvington Board of Education in the County of Essex desired to participate in the Union County Cooperative Pricing Agreement.

NOW, THEREFORE BE IT RESOLVED, by the Irvington Board of Education, in the County of Essex, State of New Jersey that the Irvington Board Education authorized the Irvington School District to participate in the Union County Cooperative Pricing Agreement and executed a Cooperative Pricing Agreement with the County of Union upon its approval by the Division of Local Government Services; and

BE IT FURTHER RESOLVED that the County of Union as Lead Agency is expected to comply with the provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et. Seq. and all of the provisions of the revised statutes of the State of New Jersey).

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

194. COOPERATIVE PURCHASING PROGRAM – SOURCEWELL– 2026-2027

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the district’s participation in Sourcewell Purchasing Cooperative for the purchase of goods and services during the 2026-2027 school year. Sourcewell streamlines the procurement process for government agencies and provides ready-to-use competitively solicited cooperative contracts. There are no costs or commitments required to participate in the Sourcewell Cooperative.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 24, 2026

**195. MEMBER PARTICIPATION IN THE EDUCATIONAL COOPERATIVE PRICING SYSTEM
AUTHORIZING THE IRVINGTON BOARD OF EDUCATION TO ENTER INTO A
COOPERATIVE PRICING AGREEMENT FOR THE 2026-2027 SCHOOL YEAR**

WHEREAS N.J.S.A. 40A:11-11 (5) authorized contracting units to enter into Cooperative Pricing Agreements; and

WHEREAS the Educational Services Commission of Morris County, hereinafter referred to as the “Lead Agency”, has offered voluntary participation in a Cooperative Pricing System known as the “Educational Cooperative Pricing System” for the purchase of work, materials and supplies; and

WHEREAS, the IRVINGTON BOARD OF EDUCATION within the County of ESSEX, New Jersey, desires to participate in the Educational Cooperative Pricing System.

NOW THEREFORE, BE IT RESOLVED on the 21th DAY OF MAY, 2025 by the said Board of Education as follows:

AUTHORITY

As directed by N.J.S.A. 18A-18A-11 et seq. and pursuant to the provisions of N.J.S.A. 40A:11-11 (5), the Board President is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

CONTRACTING UNIT

The Lead Agency shall advertise for and receive bids from vendors who will make school supplies, equipment and other related goods and services available to participating members of the said Cooperative Pricing System at the agreed upon price; and

The Lead Agency entering into contracts on behalf of the IRVINGTON BOARD OF EDUCATION shall be responsible for complying with the 54 provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 24, 2026

196. STATE CONTRACT VENDORS THAT EXCEED BID THRESHOLD – FISCAL YEAR 2026-2027 SCHOOL YEAR

RESOLVED, that the following New Jersey Start, Educational Data, The Educational Services Commission of New Jersey (ESCNJ), Hunterdon County Educational Services Commission (HCESC), UnionCounty Cooperative Pricing Council (UCCPC), Equalis Group, NASPO ValuePoint, Omnia Partners, and Sourcewell, TIPS USA, contract vendors have reached and/or exceeded the bid threshold of \$53,000, for fiscal year 2026-2027.

VENDOR NAME	CATEGORY	CONTRACT NUMBER(S)
Alarm & Communications	Fire Alarm Systems-Integrated Software Based Intelligent Life Safety Systems MSRP-Mobile Access Security Control System	ESCNJ 21/22-41 Ed Data #12848
American Paper Towel Co	Custodial Supplies & Equipment	HCESC-CAT-25-02
Atlantic Tomorrow's Office	Facility Maintenance Equipment	HCESC-CAT/Ser-25-03
	Copier and Multi-Function Devices	NJ Start #24-FOOD -52426
	Copiers and Managed Print Services -statewide	NJ Start #25-COMG-99562
Bluum USA	Audio Visual Equipment, Supplies, and services	Tips Contract #230901
	Audio Visual Supplies	Ed Data #12273 Ed Data #13508 Ed Data# 12283 Ed Data# 12820
	Interactive Technology Supplies	HCESC-CAT-23-07
	Library & School Supplies	NJ Start #17-FOOD-00244
	MSRP-3D Printers	Ed Data#12283
	MSRP-STEM	Ed Data# 12323
	MSRP-Tech/AV/Computer/Interactive	Ed Data# 12297
	Whiteboards	Ed Data# 13354
	Technology Supplies	Ed Data #13504
Campbell Fire Protection	Fire Extinguisher Inspection/ Testing/Recharging	Ed Data Bid# 11653-11655
Continental Hardware	Lumber & Associated Materials	BA#42-2024
Core Mechanical, Inc.	Refrigeration and Boiler Services	NJ Start# 24-GNSV1- 97471
Crystal Clear Glass, Inc.	Glass & Glazing Services	ESCNJ# 21/22-31
Fox Fence Enterprises, Inc.	Roofing & Repair Maintenance Services	ESCNJ# 23/24-30
	Fencing- Purchase, Installation & Repair	ESCNJ# 24/25-15
Hannon Floor Covering Corp.	Flooring- Repair & Replacement	ESCNJ# 23/24-14
F.W. Webb Company	Industrial & Hardware Supplies	HCESC-CAT-23-10
Hogan Security	Mechanical & Electronic Door Locking	HCESC #218
Kaplan Early Learning Co.	Educational School Supplies and Related Services	Equalis Group #R10- 1164A

	Furniture & Equipment – School & Office School Furniture, School Storage	HCESC– CAT-23-01 EQUALIS Group# COG-2152J Ed Data# 12869 Ed Data# 13358
	Teaching Aids	NJ Start #21-FOOD 01748 Ed Data# 12288 Ed Data# 12869 Ed Data# 12323 Ed Data# 13358
Keer Electric Supply Co. Lakeshore Learning	Electrical Equipment and Supplies MSRP- Furniture Teaching Aids	NASPO Value Point #23008
MRA International Inc.	Servers and Storage including Related Peripherals	
Miner, LTD (NJ Door Works) Paramus Ford Inc.	Overhead & /door Repair & Replacement Cars, Crossovers, Class 1-3 Trucks/Chassis, SUVs & Vans	HCESC – CAT/SER-21-03 ESCNJ Contract# 23/24-11
Powerschool Group LLC Puresan Holdings LLC Ricoh UA Inc.	Public Administration Software Custodial Supplies & Equipment Copiers & Multi-Function Devices, Maintenance, Supplies & Print Serv. Copiers and Managed Printed Services M2075 Copiers and Managed Print Services-statewide	Sourcewell # 090320-POW HCESC-CAT-25-02 NJ Start Contract# 40467 NJ Start# 25-COMG-99562 NJ Start# 24-FOOD-52426
School Specialty	Classroom Supplies MSRP- Furniture Science Supplies General Classroom	Ed Data# Q-614019 Ed Data# 12288 Ed Data# 11828 Ed Data# 13420 ESCNJ# 23/24-01
	Fine Art Supplies	Ed Data# 13307 Ed Data# 12288 Ed Data# 12288
Staples Business Advantage	Teaching Aids Office & Toner Supplies Custodial Supplies	Ed Data SPLS 12330 Ed Data SPLS 12866
TK Elevator Corporation Tri-County Termite & Pest Control	Elevator Service, Maintenance & Repairs Pest Control Services	Sourcewell #050224-TKE UCCP-CK06# 15-2002 8UCCP BA# 15-2022
Varsity Brands Holdings	Physical Education Supplies	Ed Data #3085564 Ed Data #3086234 Ed Data#13321/ 3086855
	MSRP- Athletic Uniforms- Sublimation Athletic Supplies	Ed Data #3085594 Ed Data #3085614 Ed Data #3086254
W.B Mason Company, Inc.	Bottled Spring Water, water cooler rental, cold cups Custodial Supplies Copy Paper Fine Supplies Office & Toner	NJ Start# 24-FOOD-84467 ESCNJ 21/22-18 ESCNJ 23/24-15 EDS-NJ-FA# 12819 Ed Data SPLS 12330

	Office Supplies	ESCNJ 22/23-20 ESCNJ 22/30-20 ESCNJ 25/26-38 NJ Start #24-COMG-78752 Ed Data NJ-N-#13416 TIPS Contract# 240101 HCESC - CAT-23-02 NJ Start Contract# 40467
YONDR Puresan Holdings LLC Ricoh UA Inc.	Office Supplies and Related Products Paper/Copy Duplicator Supplies Phone Free Spaces Custodial Supplies & Equipment Copiers & Multi-Function Devices, Maintenance, Supplies & Print Services	Ed Data Bid# 10951 Ed Data Bid# 10954 Ed Data Q-25173 NJ Start 22-FOOD-06175 Ed Data SPLS 12330 Sourcewell Coop# 080420 NJ Start 18-GNSV1-00359 8UCCP BA# 15-2022, Ed Data #10399 Ed Data #3085564 NJ Start# 18-FOOD-00424 NJ Start# 0000003 Ed Data Bid# 125690, ESCNJ 22/23-20 Ed Data Bid # 12288
Saban Engineering	Compliance Svcs – Chemical Remediation Compliance Svcs - Hazardous Chemicals	
School Specialty	Classroom Supplies Library & School Supplies	
Staples Business Advantage TK Elevator Corporation Tri-County Termite/Pest Control Termite/Pest Control	Office/Toner Supplies Elevators, Escalators, Moving Walks Termite & Pest Control Management Syst.	
Varsity Brands Holdings WB Mason Company, Inc.	Physical Education Supplies Bottled Spring Water/ Cooler Rental Office Supplies/ Recycled Copy Paper Copy Duplicating Supplies MSRP – Furniture	

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 24, 2026

197. RENEWAL OF RESOLUTION FOR MEMBER PARTICIPATION IN THE HUNTERDON COUNTY EDUCATIONAL SERVICES COMMISSION COOPERATIVE PRICING SYSTEM – 2026-2027

WHEREAS, N.J.S.A. 40A:11-11(5) authorized contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Hunterdon County Educational Services Commission, hereinafter referred to as the “Lead Agency & has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, the Irvington Board of Education, County of Essex, State of New Jersey seeks to renew participation in the Hunterdon County Educational Services Commission Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows: This RESOLUTION shall be known and may be cited as the renewal of the Cooperative Pricing Resolution of the Irvington Board Education; Pursuant to the provisions of N.J.S.A. 40A:11-11(5), the Irvington Board of Education is hereby authorized to renew the Cooperative Pricing Agreement with the Lead Agency.

The Lead Agency shall be responsible for complying with the provisions of the Local Public Contracts Law (N.J.S.A.40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey. This renewal resolution shall take effect for the 2026-2027 school year.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

198. LEASE OF EXISTING COPIER (RICOH USA, INC.) – FLORENCE AVENUE SCHOOL

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools to continue a five (5) year lease agreement with Ricoh USA Inc. 2 Gatehall Drive, Parsippany, NJ 07054, State Contract # 99562, for an existing black and white Savin Digital Copier System for Florence Avenue School as follows: Ricoh IM5000, ID#AA18784. Copier System Monthly Payment: \$415.00 Lease Start Date: March 24, 2026, Lease End Date: June 30, 2031. Lease Payment: \$415.00 monthly. Annual lease cost not to exceed \$4, 980.00 to be paid from account number 15-000-222-500-00-04.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 24, 2026

199. DONATION – DONORSCHOOSE ORGANIZATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue School to accept the donation of the following:

- Yamaha P-45 88-Key Weighted-Action Digital Piano - Black x 4
- M SANMERSEN Kids Piano, 61-Key Electronic Piano Keyboard with Microphone, Music Educational Instrument Toy, Kids Keyboard Piano for Beginners Ages 3-12 x 8
- Hal Leonard Piano Lessons Book 1 - Spanish Edition x 8
- KJOS Bastien Piano Basics: Piano Level 1 x 8
- Alfred Alfred's Basic Group Piano Course Book 1 x 8
- Barks Classroom Headphones (10 Pack): On-Ear Premium Student Bulk Headphones: Perfect for Kids, Grades K-12, Schools & for Class Sets (Great Value, Durable, Noise Reducing, Comfortable, Easy-to-Clean) x 1
- Singing Lessons for Little Singers: A 3-in-1 Voice, Ear-Training and Sight-Singing Method for Children x 8
- Hal Leonard Essential Sight-Singing Volume 2 Treble Voices SA composed by Emily Crocker x 8

The items were donated to Mr. Joshua Mauldin, Music Teacher. The gifts were donated by Donors Choose, an organization based in New York City, New York. Approximate value of the donation is \$2,400.00.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

200. LEASE OF EXISTING COPIER (RICOH USA, INC.) – FLORENCE AVENUE SCHOOL

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools to continue a five (5) year lease agreement with Inc. 2 Gatehall Drive, Parsippany, NJ 07054, State Contract # 40467, for an existing black and white Savin Digital Copier System for Florence Avenue School as follows: Savin IM8000 Copier System, ID # L42067 Monthly Payment: \$415.00 Lease Start Date: June 16, 2023, Lease End Date: May 16, 2028. Lease Payment: \$415.00 monthly. Annual lease cost not to exceed \$4,980.00 to be paid from account number 15-000-222-500-00-04.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 24, 2026

201. PMC WIRELESS ASSOCIATES -FLORENCE AVENUE SCHOOL

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved PMC Wireless Associates located at 8 Crown Plaza, suite 106, Hazlet, NJ 07730, to provide 6 walkie talking radios to provide radio coverage for additional security and custodial personnel. The cost of the 6 radios is as follows:

- 1) 6 EVX-S24 Two-Way Radio @ 249.00 each -Total \$1,494.00
- 2) 6 Micro USB chargers with standard charging cradles -\$52.08
- 3) Service Technician-basic set up and installation services -\$525.00

Total cost not to exceed \$1,549.08 to be paid from account # 15-000-240-600-00-04 and \$525.00 to be paid from account #15-000-240-500-00-04

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

202. BLUUM USA, INC. - FLORENCE AVENUE SCHOOL HEADSETS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Bluum USA Inc., located at 1358 Hooper Avenue, Suite D6, PMB 272 Toms River, NJ 08753 to provide 600 On-Ear Headsets with microphones for Florence Avenue School. The units will replace lost and broken headphones and allow all classes to have a complete class set for scholars. The cost is not to exceed \$3,442.50 to be paid from account number: 20-TI6-100-600-00-04

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

203. BLUUM USA, INC. - FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Bluum USA Inc., located at 1358 Hooper Avenue, Suite D6, PMB 272 Toms River, NJ 08753 to purchase (1) 3G650F#BGJ HP Laserjet Pro 3000 3001dw Desktop Wireless Laser Printer - Monochrome for Health Office to replace a broken model. This printer will be used to print confidential documents for scholars and staff and send/receive fax information. The cost is not to exceed \$318.17 from account number: 15-000-222-500-00-04.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 24, 2026

204. AUTO CLEAR- X-RAY INSPECTION IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Auto Clear 10A Bloomfield Avenue, Pine Brook, New Jersey 07058, for the maintenance/repair of our X-ray scanners, serial number 1604429L#106- 160429L#107- 161216L#399, 109723V#199 for 2026 -2027, school year, in the amount not to exceed \$21,390.00, payable from account number 11-000-266-300-00-35

Second quote: Deterrent Technologies, 1750 Brielle Avenue, Ocean, NJ 07712

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

205. DONATION – BETHLEHEM MISSIONARY BAPTIST CHURCH

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington High School to accept a donation of \$1,000.00, awarded to the L.A.D.Y. Knights Club from Bethlehem Missionary Baptist Church, 1002 Rivington St., Roselle, NJ 07203.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

206. DP PHOTO – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved DP Photo to provide the service of designing and printing of graduation programs for the Class of 2026 to be paid from account number 15-000-240-500-00-12. Total cost not to exceed \$785.00.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 24, 2026

207. PRINTING DELITE - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Printing Delite to provide the service of designing and printing the graduation tickets for the Class of 2026. The total cost not to exceed \$425.00 to be paid from account number 15-000-240-500-00-12.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

208. MEMBERSHIP FOR NATIONAL ELEMENTARY HONOR SOCIETY – BERKELEY TERRACE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to renew the membership for the National Elementary Honor Society (NEHS) for Berkeley Terrace Elementary School for the 2026-2027 school year. Membership dues are \$84.00 and will be paid from account number 15-000-240-500-00-02.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

209. ELECTRIC SCHOOL BUS GRANT SOLICITATION ROUND 3: FY26-27- OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved applying for the Electric School Bus Grant Solicitation. This grant provides funds to support the acquisition of electric school buses and the installation of associated charging infrastructure to modernize the district's transportation fleet, reduce greenhouse gas emissions, improve air quality, and promote environmentally sustainable student transportation. The grant will assist the district in replacing eligible diesel-powered school buses with zero-emission electric school buses. The total grant award is **\$350,000**, and the project period will be in accordance with the grant solicitation guidelines and the final award notification.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 24, 2026

210. SCHOOL LEAD FILTERS PROGRAM FOR FILTERED BOTTLE-FILLING STATIONS AND FILTERED FAUCETS FY26-27- OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved applying for the School Lead Filters Program Grant. This grant provides funds to purchase and install filtered bottle filling stations and filtered faucets throughout district schools to reduce exposure to lead in drinking water, improve water quality, and promote a healthier learning environment for students, staff, and visitors. The project will support the district's efforts to enhance school infrastructure and ensure access to safe, clean drinking water in accordance with state and federal drinking water standards. The total grant award is \$11,373.37, and the project period will be in accordance with the grant solicitation guidelines and the final award notification.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

211. COPS SCHOOL VIOLENCE PREVENTION PROGRAM (SVPP) GRANT – OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved applying for the COPS School Violence Prevention Program (SVPP) Grant. This grant provides funds to improve school safety and security throughout the Irvington Public School District by supporting the purchase and installation of security equipment, emergency communication systems, visitor management systems, access control technologies, and other allowable safety enhancements designed to prevent school violence and strengthen emergency preparedness. The project will support the district's efforts to create safe, secure, and supportive learning environments for all students, staff, and visitors while enhancing district-wide safety infrastructure. The total project cost is \$500,000. The Irvington Board of Education will provide the required 25% local cash match (\$125,000), and the grant will cover the remaining 75% (\$375,000). The project period will be in accordance with the grant solicitation guidelines and the final grant award notification.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 24, 2026

212. WOMEN IN APPRENTICESHIP AND NONTRADITIONAL OCCUPATIONS (WANTO) GRANT – OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved applying for the Women in Apprenticeship and Nontraditional Occupations (WANTO) Grant. This grant provides funds to support the development and implementation of programs that increase the participation of women in apprenticeship programs and nontraditional occupations, including career awareness, pre-apprenticeship pathways, workforce readiness training, employer partnerships, and supportive services designed to expand equitable access to high-skill, high-wage career opportunities. The project will support the Irvington Public School District's efforts to expand career and technical education pathways, strengthen workforce development opportunities for students, and promote gender equity in high-demand career fields. The total grant award and project period will be in accordance with the grant solicitation guidelines and final award notification.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

213. DELTA DENTAL PPO DENTAL BENEFITS- 2026-2027 - HUMAN RESOURCES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and entered into an agreement with Delta Dental. The purpose of this Agreement is to provide PPO dental benefits for Irvington School District employees and eligible retirees for the period July 1, 2026, through June 30, 2027, at a projected annual premium of \$791,000.00 to be paid from account numbers 15-000-291-270-51-XX; 20-EC7-200-200; and 11-000-291-270-51-21.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

214. DELTA DENTAL FIXED COPAY BENEFITS- 2025- 2026 - HUMAN RESOURCES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and entered into an agreement with Flagship. The purpose of this Agreement is to provide dental benefits for Irvington School District employees and eligible retirees for the period July 1, 2026, through June 30, 2027, at a projected annual premium of \$30,000.00 to be paid from account numbers 15-000-291-270-51-XX; 20-EC6-200-200; and 11-000-291-270-51-21.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 24, 2026

215. NATIONAL VISION ADMINISTRATORS – VISION CARE PROGRAM– 2026-2027 – HUMAN RESOURCES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and entered into an agreement with National Vision Administrators. The purpose of this Agreement is to provide a Vision Care Program for Irvington School District employees for the period July 1, 2026, through June 30, 2027, at a projected annual premium of \$15,000.00, to be paid from account numbers 15-000-291-270-XX-XX; 20-EC6-200-200; and 11-000-291-270-XX-21.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

216. AETNA BEHAVIORAL HEALTH – EMPLOYEE ASSISTANCE PROGRAM – 2026- 2027 – HUMAN RESOURCES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and entered into an agreement with Aetna Behavioral Health. The purpose of this Agreement is to provide an Employee Assistance Program for Irvington School District employees for the period July 1, 2026, through June 30, 2027, at a projected annual premium of \$17,000.00 to be paid from account number 11-000-291-290-00-21.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

217. WEX, INC. – HEALTH FLEXIBLE SPENDING ACCOUNT ADMINISTRATION– 2026-2027 – HUMAN RESOURCES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and entered into an agreement with WEX, Inc. The purpose of this Agreement is to provide health flexible spending accounts for Irvington School District employees for the period July 1, 2026, through June 30, 2027, at a projected annual premium of \$9,000.00, to be paid from account number 11-000-291-290-00-21.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 24, 2026

218. DISABILITY BENEFITS – PRUDENTIAL INSURANCE COMPANY– 2026-2027 – HUMAN RESOURCES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and entered into an agreement with Prudential Insurance Company. The purpose of this Agreement is to provide a disability benefit program to the Administrators and Executive Cabinet Members for the period July 1, 2026, through June 30, 2027, at a projected annual premium of \$12,800.00, to be paid from account number 11-000-291-290-00-21.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

219. STATE OF NEW JERSEY TEACHERS PENSION ANNUITY FUND – LIFE INSURANCE BENEFITS– 2026-2027 - HUMAN RESOURCES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and entered into an agreement with the State of New Jersey Teachers Pension Annuity Fund (TPAF). The purpose of this Agreement is to pay required employer contributions for life insurance on active employees who are over age 70, for the period July 1, 2026, through June 30, 2027, at a projected annual premium of \$8,000.00, to be paid from account 11-000-291-290-00-21.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

220. RETIREE HEALTH INSURANCE PREMIUM REIMBURSEMENTS– 2026- 2027 – HUMAN RESOURCES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and entered into an agreement with grandfathered retirees who were covered by the IBOE retiree health plan but are ineligible for fully paid SEHBP retiree coverage. The purpose of the Agreement is to provide reimbursement of health insurance premiums paid by these retirees, for the period of July 1, 2026, through June 30, 2027, at a projected annual premium of \$30,000.00, to be paid from account number 11-000-291-270-00-21.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 24, 2026

**221. ASURE SOFTWARE – HEALTH REIMBURSEMENT ACCOUNT ADMINISTRATIVE FEES–
2026- 2027 - HUMAN RESOURCES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and entered into an agreement with Asure Software. The purpose of this Agreement is to provide a health reimbursement account (HRA) for Irvington School District retirees for the period of July 1, 2026, through June 30, 2027, at a projected annual premium of \$10,000.00, to be paid from account number 11-000-291-290-00-21.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

**222. BENEFITS ADVISORY SERVICES – CONNER STRONG & BUCKELEW – 2026- 2027 –
HUMAN RESOURCES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Conner Strong & Buckelew, 40 Lake Center Executive Park, 401 Rt. 73 North, Suite 300, Marlton, NJ 08053, to provide benefit advisory services to include COBRA Management, Insurance Fund Claims Administration, and Human Resources/Employee Benefits Administration Support. Conner Strong & Buckelew is the District's Insurance Broker of Record for the HRA and FSA plans at a cost not to exceed \$30,000.00 for the period of July 1, 2026, through June 30, 2027, to be paid from account number 11- 000-291-290-00-21.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

**223. INTERNAL REVENUE SERVICE – PATIENT CENTERED OUTCOMES RESEARCH FEE
2026- 2027 - HUMAN RESOURCES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and entered into an agreement with the Internal Revenue Service. The purpose of this agreement is to remit a tax known as the Patient Centered Outcomes Research Fee (PCOR) as required by the Affordable Care Act for members covered on the self-funded health benefit plan with Meritain Health during the prior plan year for the period of July 1, 2026 through June 30, 2027, at a projected annual amount of \$10,000. To be paid from account number 11-000-291-290-00-21.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 24, 2026

224. INTERNAL REVENUE SERVICE – PATIENT CENTERED OUTCOMES RESEARCH FEE INTEREST AND PENALTIES- 2025- 2026 - HUMAN RESOURCES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and entered into an agreement with the Internal Revenue Service. The purpose of this agreement is to provide funds for interest and penalties incurred for failure to submit quarterly federal excise tax returns, 720-V Forms, for June 30, 2022, and June 30, 2023, at a cost not to exceed \$7,000.00. To be paid from account number 11-000-291-290-00-21.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

225. EASTERN ACOUSTICS COMPANY –HEALTH SERVICES 2026-2027

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Eastern Acoustics Company located at 1889 Route 9, Suite 97, Toms River, New Jersey, 08755, to calibrate the audiometers district-wide used to conduct hearing screenings during the 2026–2027 school year. Total not to exceed \$2,000.00 to be paid from account number 11-000-213-300-00- 24.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

226. MED-FLEX, INC. – HEALTH SERVICES 2026-2027

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the contract for Med-Flex, Inc., located at P.O. Box 357, Hainesport, NJ 08036, to complete the regulated medical waste removal and disposal for all twelve (12) schools. Total not to exceed \$1,800.00, for the 2026–2027 school year to be paid from account number 11-000-213-300-00-24.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 24, 2026

227. PROFESSIONAL SERVICES AGREEMENT WITH CONCENTRA OCCUPATIONAL HEALTH CENTERS OF NEW JERSEY AND P.A. FOR INDEPENDENT MEDICAL EXAMINATIONS, DRUG AND ALCOHOL TESTING –HEALTH SERVICES 2026-2027

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Concentra Occupational Health Centers of New Jersey and P.A., located at 989 Corporate Blvd., #A, Linthicum Height, MD 21090 to provide Independent Medical Examinations, Fitness for Duty Evaluations and Drug and Alcohol Testing for staff and students in accordance with the terms and conditions of a contract to be executed by the firm and the Irvington Board of Education for the 2026–2027 school year, not to exceed \$3,000.00 annually to be paid from account number 11-000-213- 300-00-24.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

228. APPOINTMENT OF WORKERS' COMPENSATION PHYSICIAN –HEALTH SERVICE S 2026-2027

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the renewal of Dr. George Mellendick, Workers' Compensation Physician, Preventive Medicine of New Jersey, located at Levison Plaza – 410, 2 Lincoln Highway, Edison, NJ 08820, at an annual contractual rate of \$50,000.00 for the 2026 – 2027 school year to be paid in twelve equal monthly installments from account number 11-000-213-300-00-24.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 24, 2026

229. RESOLUTION FOR APPROVAL OF LEGAL FIRMS FOR INTERNAL INVESTIGATION SERVICES

WHEREAS, the Superintendent of Schools recommended to the Board of Education the approval of legal firms for internal investigation services following the advertisement of a Request for Proposals (RFP);

WHEREAS, the following law firms submitted proposals and meet all legal requirements as outlined in the RFP:

1. Antonelli, Kantor, and Rivera, PC
2. DeCotiis Doyle & LLP Law Firm
3. Kinum Law, LLC

WHEREAS, the Board of Education is hiring a lead investigator/attorney from each selected firm to conduct internal investigations. The firm shall be responsible for all necessary support positions related to these investigations, which will be considered all-inclusive;

WHEREAS, the hourly rates for lead investigator/attorney services will range from \$150 to \$300, with the specific rate negotiated on a case-by-case basis depending on the complexity of the investigation;

WHEREAS, a not to exceed amount of \$50,000 per year is established for each firm to ensure effective budget management and fiscal responsibility;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education approved the appointment of the aforementioned law firms to conduct internal investigation services under the specified terms, maximizing productivity while minimizing costs. Payable from account number 11-000-230-590-00-31.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 24, 2026

230. ESSA FY27 CONSOLIDATED SUBGRANT APPLICATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the request to accept funds under the Elementary and Secondary Education Act Every Student Succeeds Act (ESEA/ESSA) Consolidated Formula Sub-Grant for the project period starting July 1, 2026 and ending September 30, 2027 as listed below.

Title I Part A	\$ 4,819,899.00
Improving Basic Programs	
Title II Part A	\$ 447,823.00
Teacher and Principal Training and Recruiting	
Title III	\$ 555,103.00
English Language Acquisition and Language Enhancement	
Title III Immigrant	\$ 208,565.00
Language Instruction for Immigrant Students	
Title IV, Part A	\$ 359,074.00
Student Support and Academic Enrichment Program	
Title IA SIA, Part A-Improving Basic Programs (Comprehensive Schools)	To Be Determined
FY27 ESSA Preliminary GRAND TOTAL	
(Before release of SIA Allocation):	\$6,390,464.00

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 24, 2026

231. ADORAMA -CAMCORDERS FOR THE ATHLETIC DEPARTMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of two Panasonic HC-VX3 4K UHD Camcorders from Adorama, 42 West 18th Street, 4th Fl, New York, NY 10011. The NJSIAA mandates that football games are recorded and the game film is distributed weekly. Two camcorders are needed, one for the endzone and one for the sideline. Each camcorder costs \$966.18 for a total cost not to exceed \$1932.36 payable from account number 15-402-100-600-00-12.

ED Data Bid Number 13508

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

232. GM DATA COMMUNICATIONS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award Bid #_RFP27-003 Security Camera & Server Installation to GM Data Communications, 10 Vandewater Street, Farmingdale, New York 11753 for districtwide cameras for the 2026-2027 school. To be paid from Account number 11-000-266-300-00-18 not to exceed \$400,000.00 and account number not to exceed \$47,000.00.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 24, 2026

233. TRANSFER OF FUNDS 2025-2026

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the following appropriation transfer of funds for the 2025-2026 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
11-000-230-590-00-38 11-000-251-592-00-38	Purch Services - CNP- Misc Purch Services – CNP- Misc	\$1,898.82	\$1,898.82	Business Office: Provide additional funds for the annual service contract for folder inserter machine
11-000-230-820-00-31 11-000-262-490-00-31 11-000-230-590-00-31	Administration - Judgment Purch Property - Other Purch Svcs - District Mis	\$270,000.00 \$118,921.02	\$388,921.02	Business Office: To provide funds for 2024-2025 audit scheduled expenditure adjustments
20-SI6-200-300-00-10 20-SI6-100-600-00-10	Purch Prof/Tech SvcsB Supplies and Materials	\$3,500.00	\$3,500.00	University Middle School – To provide additional funds to purchase advisory books for the 2025-2026 school year.
20-EC6-100-500-03-37 20-EC6-200-329-03-37 20-EC6-200-800-03-37 20-EC6-200-440-03-37 20-EC6-200-516-03-37 20-EC6-200-420-03-37	ECPA Instructional Purchase Svcs. ECPA Other Purchased Services – ECPA Other Objects ECPA Equipment Rentals ECPA Field Trips Cleaning Repair and Maintenance	\$60,000.00 \$40,000.00 \$60,000.00 \$40,000.00 \$50,000.00	\$250,000.00	Early Childhood: To provide additional funds for the repair and painting of classroom walls to ensure they meet the required educational facility standards.
11-000-216-320-00-25 11-000-219-600-00-25	Educ Servs – Visually Imp Supplies and Materials	\$30,000.00	\$30,000.00	Special Services: To provide funds for educational assessments and student evaluations for the 2025-2026 school year.
20-PC6-200-100-00-30 20-PC6-200-100-30-30	Pace Salary Pace Salary	\$1,833.00	\$1,833.00	PACE: To provide funding for salaries in 2025-2026 school year
11-000-261-420-00-18 11-000-230-100-00-18	Repairs & Maint -Oper ABSJ Nutritional Training	\$3,000.00	\$3,000.00	Operations: To provide funding for the Nutritional Training in 2025-2026 school year

VIRTUAL BOARD MEETING

JUNE 24, 2026

Account Number	Description	From	To	Explanation
15-000-240-600-00-03	Sch Admin Supply	\$1,477.71		Chancellor Ave: to provide funds for technology repairs in 2025-2026 school year
15-000-270-512-00-03	Field Trips	\$2,040.00		
15-000-222-500-00-03	Purchased Svs-Media		\$3,517.81	
20-CP6-1 00-100-00-19	C. Perkins-Teachers Salary	\$3,000.00		Carl Perkins Grant: to provide funding for technology supplies for 2025-2026 school year.
20-CP6-200-1 00-00-19	C. Perkins-Stipend	\$1,000.00		
20-CP6-200-500-3 1-19	C. Perkins-Other Purch Srv	\$5,143.20		
20-CP6-100-600-00-19	C. Perkins-General Supplies		\$9,143.20	

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

234. TRANSFER OF FUNDS 2026-2027

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the following appropriation transfer of funds for the 2026-2027 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
11-000-221-500-00-15 11-000-222-500-00-15	Purch Srvs-Non-Instructional Purch Srvs-Media	\$15,000.00	\$15,000.00	CURRICULUM: to provide funding for media services in 2026-2027 school year
11-000-221-500-00-15 11-000-222-500-00-15	Purch Srvs-Non-Instructional Purch Srvs-Media	\$8,000.00	\$8,000.00	MATH DEPT. to provide funding for media services in 2026-2027 school year

ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 24, 2026

235. FUNDRAISERS 2026-2027

RESOLVED, the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Fund-Raising Activities for the 2026-2027 School Year:

Anna B. Scott Junior STEAM Academy & University Middle School	To promote environmental responsibility and community engagement through clothing and shoe recycling efforts while supporting student activities and programs. Additionally, proceeds generated from the donation bin will be used to raise funds to support student incentives, school promotional activities, honor roll celebrations, field trip costs (including admission and transportation), trunk or treat, career day, NJHS, academic enrichment programs, club activities, student recognition rewards such as gift cards for students of the month, celebrations of academic and athletic accomplishments, yearbook activities, 8th grade dinner dance, sports banquet, 8th grade dinner, honor roll celebrations, moving up ceremonies, field trips, and other student support and enrichment needs.	Placement of a community clothing and shoe donation bin on or near the ABSJSA campus for public donations and recycling.	July 1, 2026 - June 30, 2027	Clothes Bin®	Babbs, Germaine Bussacco, Michael Fuchs, Amanda Harrison, Alecia
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Anna B. Scott Junior STEAM Academy	Food, snacks, and beverages will be sold after school at various prices ranging from \$0.50 to \$5.00 To raise funds to support student incentives, school promotional activities, honor roll celebrations, field trip costs (including admission and transportation), trunk or treat, career day, NJHS, academic enrichment programs, club activities, student recognition rewards such as gift cards for students of the month, celebrations of academic and athletic accomplishments, yearbook activities, 8th grade dinner dance, sports banquet, 8th grade dinner, honor roll celebrations, moving up ceremonies, field trips, and other student support and enrichment needs.	Snack Sales	July 1, 2026 - June 30, 2027	Snacks and food items may be purchased from various retail, grocery, and wholesale vendors, including ShopRite, Target, Walmart, Dollar General, Stop & Shop, C-Town Supermarkets, Lidl, Cookie Connect, Philadelphia Pretzel Factory, ALDI, Crumbs Bake Shop, Trader Joe's, Amazon, Restaurant Depot, Whole Foods Market, Costco Wholesale, Sam's Club, 7-Eleven, CVS Pharmacy, Walgreens, and BJ's Wholesale Club.	Babbs, Germaine Bussacco, Michael Darius, Rozalu Davis, Melanie Esoldi, Kelly Fuchs, Amanda Harrison, Alecia Macias, Alegna Maniscalco, Aleanbh Maurice, Helen Matias, Grizzly Mendoza, Rosiris Patterson, Jes'cia
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Anna B. Scott Junior STEAM Academy	To raise funds to support student incentives, school promotional activities, honor roll celebrations, field trip costs (including admission and transportation), trunk or treat, career day, NJHS, academic enrichment programs, club activities, student recognition rewards such as gift cards for students of the month, celebrations of academic and athletic accomplishments, yearbook activities, 8th grade dinner dance, sports banquet, 8th grade dinner, honor roll celebrations, moving up ceremonies, field trips, and other student support and enrichment needs.	Picture Day	October 21, 2026 — Picture day for all students in Grades 6–8 February 16, 2027 — 8th-grade graduation photos and picture retakes	School Craft 2 Wilson Drive, #2, Sparta, New Jersey 07871	Babbs, Germaine Bussacco, Michael Patterson, Jes'cia
Anna B. Scott Junior STEAM Academy	To raise funds to support student incentives, school promotional activities, honor roll celebrations, field trip costs (including admission and transportation), trunk or treat, career day, NJHS, academic enrichment programs, club activities, student recognition rewards such as gift cards for students of the month, celebrations of academic and athletic accomplishments, yearbook activities, 8th grade dinner dance, sports banquet, 8th grade dinner, honor roll celebrations, moving up ceremonies, field trips, and other student support and enrichment needs.	Virtual Popcorn Sale	7/1/2026 - 6/30/2027	Double Good Popcorn 16W030 83rd Street, Burr Ridge, Illinois 60527	Babbs, Germaine Bussacco, Michael Darius, Rozalu Davis, Melanie Esoldi, Kelly Fuchs, Amanda Harrison, Alecia Macias, Alegna Maniscalco, Aleanbh Maurice, Helen Matias, Grizzly Mendoza, Rosiris Patterson, Jes'cia All board-approved Club Advisors at ABSJSA

Anna B. Scott Junior STEAM Academy	To raise funds to support student incentives, school promotional activities, honor roll celebrations, field trip costs (including admission and transportation), trunk or treat, career day, NJHS, academic enrichment programs, club activities, student recognition rewards such as gift cards for students of the month, celebrations of academic and athletic accomplishments, yearbook activities, 8th grade dinner dance, sports banquet, 8th grade dinner, honor roll celebrations, moving up ceremonies, field trips, and other student support and enrichment needs.	Candy Sale	7/1/2026 - 6/30/2027	Fun Services 140 Fuler Street, Totowa, New Jersey 07512	Babbs, Germaine Bussacco, Michael Darius, Rozalu Davis, Melanie Esoldi, Kelly Fuchs, Amanda Harrison, Alecia Macias, Alegna Maniscalco, Aleanbh Maurice, Helen Matias, Grizzly Mendoza, Rosiris Patterson, Jes'cia
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Anna B. Scott Junior STEAM Academy	Items will be sold for \$0.50 -\$4.00 and run by our students and staff. To raise funds to support student incentives, school promotional activities, honor roll celebrations, field trip costs (including admission and transportation), trunk or treat, career day, NJHS, academic enrichment programs, club activities, student recognition rewards such as gift cards for students of the month, celebrations of academic and athletic accomplishments, yearbook activities, 8th grade dinner dance, sports banquet, 8th grade dinner, honor roll celebrations, moving up ceremonies, field trips, and other student support and enrichment needs.	Student and guest vending machines will be utilized for all after-school functions taking place from 4:05 p.m. to the closure of the event/program. Staff vending machines will be used in a staff-designated area for staff only.	07/1/2026 - 06/30/2027	Utilization of the three (3) ABSJSA school vending machines will provide students with hands-on financial literacy experience aligned to the New Jersey Student Learning Standards (NJSLS), Career Readiness, Life Literacies, and Key Skills Standard 9.1 (Personal Financial Literacy). As part of running the vending machine day-to-day operations, students will apply real-world skills in budgeting, pricing, inventory management, revenue tracking, and profit analysis to support financial decision-making and economic responsibility.	Babbs, Germaine Bussacco, Michael Darius, Rozalu Davis, Melanie Esoldi, Kelly Fuchs, Amanda Harrison, Alecia Macias, Alegna Maniscalco, Aleanbh Maurice, Helen Matias, Grizzly Mendoza, Rosiris Patterson, Jes'cia
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Anna B. Scott Junior STEAM Academy	To raise funds to support student incentives, school promotional activities, honor roll celebrations, field trip costs (including admission and transportation), trunk or treat, career day, NJHS, academic enrichment programs, club activities, student recognition rewards such as gift cards for students of the month, celebrations of academic and athletic accomplishments, yearbook activities, 8th grade dinner dance, sports banquet, 8th grade dinner, honor roll celebrations, moving up ceremonies, field trips, and other student support and enrichment needs.	Scholastic Bookfair	11/30/2026 - 12/4/2026	Scholastics	Babbs, Germaine Bussacco, Michael Darius, Rozalu Mendoza, Rosiris
Florence Avenue School	To raise funds for student incentives, promotional activities, Honor/Super Honor Roll, attendance incentives, Student Council, P.B.I.S. Incentives, Dojo Incentives, Elementary Honor Society, Student Activities Club, Moving Up Ceremonies, school dances, Beautification Club and field trips.	Fall Individual pictures: K-5 Fall Individual retakes Cap & Gown Pictures: K-5 Spring Individual Pictures, Cap & Gown Retakes	October 13, 2026 9 am - 1:00 pm November 17, 2026 9 am - 1:00 pm March 16, 2027 9 am - 1:00 pm April 13, 2027 9 am - 12:00 pm	School Craft Studios 2 Wilson Dr Sparta, NJ 07871 973-579-0005	Frantz Meronvil, April Dockery, Gayle Rosen

Florence Avenue School	To raise funds for student incentives, promotional activities, Honor/Super Honor Roll, attendance incentives, Student Council, P.B.I.S. Incentives, Dojo Incentives, Elementary Honor Society, Student Activities Club, Moving Up Ceremonies, school dances, Beautification Club and field trips.	Holiday Candy Grams \$2 per gram	Dec 14-22, 2026	Shoprite, Costco, Sam's Club, Walmart	Frantz Meronvil, Hispanic Heritage Committee, School Leadership Council, PBSIS/Dojo Team and Student Activities Club
Florence Avenue School	To raise funds for student incentives, promotional activities, Honor/Super Honor Roll, attendance incentives, Student Council, P.B.I.S. Incentives, Dojo Incentives, Elementary Honor Society, Student Activities Club, Moving Up Ceremonies, school dances, Beautification Club and field trips.	Valentine Candy Sale- \$1-\$5.00	February 8-12, 2027	Shoprite, Costco, Sam's Club, Walmart	Frantz Meronvil, Hispanic Heritage Committee, School Leadership Council, PBSIS/Dojo Team and Student Activities Club
Florence Avenue School	To raise funds for student incentives, promotional activities, Honor/Super Honor Roll, attendance incentives, Student Council, P.B.I.S. Incentives, Dojo Incentives, Elementary Honor Society, Student Activities Club, Moving Up Ceremonies, school dances, Beautification Club and field trips.	Bake Sales / Cupcake Sales \$1-2 per item	September 2026-June 2027	Shoprite, Costco, Sam's Club, Walmart	Frantz Meronvil, Hispanic Heritage Committee, School Leadership Council, PBSIS/Dojo Team and Student Activities Club

Union Avenue Middle	To raise funds for student incentives, promotional activities, Honor/Super Honor Roll, attendance incentives, Student Council, P.B.I.S. Incentives, Dojo Incentives, Elementary Honor Society, Student Activities Club, Moving Up Ceremonies, school dances, Beautification Club and field trips.	8 th Grade Dinner Dance Ticket Sales	June 1, 2026 to June 17, 2026	N/A	Ms. Hill
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ACTION:

Motion by: Janelle Lowery, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

PUBLIC COMMENT: There were no public comments.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, August 19, 2026 (Virtually) at 5:00 p.m., to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Upon the motion by Joel Wanamaker, seconded by Janelle Lowery and unanimously approved on a roll call vote, the Regular Public Meeting of the Irvington Board of Education adjourned at 9:54 pm.

Craig Smith, QPA
Assistant Superintendent for Business/Board Secretary

CS/rcs