

VIRTUAL Board Meeting –February 11, 2026

The Regular Public Board of Education Meeting of the Township of Irvington was held Virtually on Wednesday, February 11, 2026. This meeting was called to order by Board President Syesha Benbow, followed by a flag salute.

Present were: Shante Barr
Annette Beasley
John Brown
Jordan Geffrard
Audrey Lyon
Joseph Sylvain
Janelle Lowery, Vice President
Syesha Benbow, President

Excused: Joel Wanamaker

Others: Dr. April Vauss, Superintendent of Schools
Craig Smith, QPA, Interim Assistant Superintend for Business/Board Secretary
Dr. Matin Adegboyega, Assistant Superintendent for Curriculum and Instruction
Sean Evans, Assistant Superintendent for Operations
Roger Monel, Associate School Business Administrator
Dr. Edna Correia, Assist. to the Assistant Superintendent for Curriculum and Instruction
Farrah Irving, Human Resource Manager
Ronald Hunt, Board Attorney
Sharita Trocard, Student Trustee
Several other administrators, interested citizens and newspaper reporters

Board President Syesha Benbow reported that in accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

SUPERINTENDENT’S REPORT

Dr. April Vauss, Superintendent of Schools began her report by expressing good evening to the Board President, Vice President, Board Members, her Cabinet, her administrative staff, teaching staff, support staff, community members, the parents and of course the scholars. She was excited to reintroduce the principal of Madison Avenue School noting those present were in for a treat because it was not only a day to celebrate Black History but to celebrate Madison Avenue School who always came with a strong message, a relevant message. With that she called upon Ms. Malikita Wright Principal of Madison Avenue Elementary School.

Malikita Wright, Principal of Madison Avenue School stated the following: “Good evening President Benbow, Vice President Lowery, and Board Members. Good evening Dr. Vauss and Cabinet Members. Good evening to Teachers, Staff, Parents, and Community Members.

My name is Malikita Wright, and I am the proud principal of Madison Avenue Elementary School, where “every day is a great day for teaching and learning.”

This year, our district has centered its work around an important question: **Are we ready to win?** As we pass the halfway mark of the school year, Madison Avenue Elementary is answering that question through momentum, measurable growth, and intentional instructional practices.

At this point in the year, our systems are firmly in place. Instructional routines are consistent, expectations are clear, and collaboration among teachers and staff is strong. What we are seeing now is the result of that work—student progress that is visible, measurable, and building across grade levels.

In reading, our fall-to-winter i-Ready data reflects meaningful growth. The number of students in the two lowest performance bands decreased from **143 students in the fall to 93 students in the winter**, a reduction of **50 students**. During the same period, the number of students performing on or above grade level increased from **28 to 79 students**. Importantly, every grade level showed a decrease in students who were three or more grade levels below, indicating schoolwide progress.

Our foundational literacy work in the early grades continues to strengthen. In Grade 2, the percentage of students performing two grade levels below decreased from **50 percent to 30 percent**, and there are now **no Grade 2 students remaining in the most intensive band**. These shifts align directly with the implementation of our protected **WIN phonics block in grades K–2** and targeted small-group ELA intervention.

In mathematics, our Cycle 2 data for grades 3 through 5 shows steady upward performance as students move through the grade levels, with average scores of **52 percent in Grade 3, 59 percent in Grade 4, and 65 percent in Grade 5**, with Grade 5 approaching proficiency. Students demonstrate strong procedural fluency, particularly in computation and measurement. We have also identified reasoning and modeling as key focus areas, giving us clear instructional direction for continued growth.

These gains are reinforced through cohesive classroom practices and ongoing professional learning that support effective instruction and data-informed decision-making. In addition, our **Kagan Structure of the Month initiative** has strengthened student engagement by creating consistent opportunities for collaboration, accountable talk, and academic discourse across grade levels.

Our Kagan work has also extended beyond the classroom walls. We recently facilitated a parent workshop that modeled these engagement strategies so families could experience firsthand how students interact and learn. This commitment to partnership was further reflected during our **Family Math and Literacy Night**, where teachers and families came together for learning and connection—despite freezing evening temperatures. That level of participation speaks to the dedication of our Madison teachers and the strong relationships we continue to build with our families.

As we look ahead to the second half of the year, our focus remains on accelerating learning, strengthening instructional impact, and ensuring that every student continues to move forward.

February is Black History Month and at MAES, we are intentionally honoring its significance, including 100-year commemorations that highlight legacy, resilience, and excellence. Through daily announcements, schoolwide exhibits, and lessons, our students are learning that history is not only something we study but something we build upon. We are reminding our students that success is built on the shoulders of those who came before us.

So, when we ask ourselves, **“Are we ready to win?”** the data, the instruction, and the culture at Madison Avenue Elementary tell us that we are building the conditions to do just that—thoughtfully, intentionally, and together.

I would like to thank our teachers, support staff, families, and students for their dedication, Dr. Vauss and the Cabinet, and the Board of Education for your continued support. Together, we are moving forward with momentum, purpose, and an unwavering commitment to student success. We hope you enjoy our Black History Month presentation this evening. Thank you”.

Dr. Vauss acknowledged the work of Principal Wright exclaiming excellent job. It was stated she always gave something to think about and her understanding of the African Experience in America. The Superintendent asked for and received a round of applause for Ms. Wright and her staff.

STUDENT TRUSTEES REPORT:

Greetings to our distinguished Board President, Madam Benbow, Board Vice President, Madam Lowery Distinguish Board Members, Superintendent of Schools Dr. April Vauss, District Office Leadership Cabinet, Directors and All Staff. Also Greeting to our Irvington Community Families and Stakeholders. |

I am Sharifa Trocard, a senior at Irvington High School, currently the top ranked student in my class. I am the top track athlete in the county and working to be the top runner in the state of New Jersey. I am also a member of the National Honor Society and our distinguished JROTC.

Here are the updates from our High School.

February 2026

1. On February 10, 2026, Irvington High School JROTC hosted the ASVAB assessment, testing over 40 scholars for possible enlistment in the United States Armed Forces and as a pathway for a streamlined portfolio appeal to meet graduation requirements. This option, available during the 2025–2026 school year, allows students to demonstrate proficiency in English Language Arts and/or Mathematics. We remain committed to providing multiple pathways to success for our scholars.
2. A huge congratulations to both our Boys and Girls Varsity Bowling Teams for securing a spot in the state playoffs! This outstanding accomplishment is a testament to their resilience, skill, and dedication. We also commend Coach Hart for his leadership throughout the season.
3. On January 28, 2026, Irvington JROTC, in collaboration with Business Management teacher Mr. Romano, hosted the Junior Achievement Work and Career Readiness Speaker Series. Scholars were able to identify their skills and interests, recognize career clusters and potential pathways, and practice active listening and critical thinking skills. This series complements the JROTC LET III lesson titled “Personal Growth and Behaviors Post-Secondary Action Plan.” Students received presentations from representatives of Merck, Accenture, ADP, and Kenvue, further expanding their exposure to professional career pathways.
4. On February 11, 2026, the Irvington JROTC program successfully passed its Annual Compliance Visit conducted by a representative from the United States Army Cadet Command at Fort Dix, New Jersey. The program earned a perfect score of 23 out of 23 on required inspection items. The inspector formally briefed Dr. Mangan that Irvington JROTC fully complies with the standards set forth by United States Army Cadet Command. This achievement reflects the professionalism and discipline of our cadets and instructors.

5. We would also like to thank and acknowledge our School Counselors for their continued push to support all of our stakeholders here at the high school for School Counselors Week
6. Our two JROTC Academic Teams are competing in Round Two of the JROTC Leadership Academic Bowl. If successful, they will advance to the Championship Round in June 2026 in Washington, D.C. Additionally, our JROTC Drill Team will compete in the North Jersey League Drill Championship at Union High School in March 2026. We wish our cadets continued success in these prestigious competitions.
7. At Irvington High School, we are celebrating Black History Month daily. We proudly acknowledge the African American pioneers who paved the way for equitable access to public education, allowing us to benefit from a free and quality learning experience each day. Throughout the month, students are engaging in learning about historic and local figures who have shaped our society. This week, we highlighted local icons Mayor Tony Vauss, Senator Renee C. Burgess, Lebbey Jones, Rita L. Owens, and our nation's 44th president, Barack Obama. We also extend our sincere gratitude to the Irvington Board of Education for your unwavering commitment to our community. Your leadership continues to inspire and pave the way for future generations. Our annual Black History Month Celebration will take place on February 18th.
8. This month, we paused to recognize a meaningful milestone: 100 Days of School, alongside our continued observance of Black History Month. One hundred days represents more than time passed. It reflects commitment to learning, discipline in attendance, effort in academic work, and resilience in overcoming challenges. Each day students attend class, participate, and complete responsibilities, they build momentum toward their future. Growth happens gradually, and 100 days demonstrates the power of consistency and perseverance.
9. We congratulate the Irvington Track and Field program for an outstanding performance at the North 2 Group 4 Sectional Championships. Eight student-athletes have advanced to the Group 4 State Championships.

Highlights include:

- Senior Sharifa Trocard capturing sectional titles in both the 400 and 800 meters.
- Sophomore Dashawn Page advancing in hurdles and high jump.
- Jaquan Page, Joiner Ilys, Jeffery, and Jacob qualifying in relay events.

We are proud of their discipline, preparation, and representation of Irvington High School on the state stage.

10. Our Love of Learning initiative continues to gain momentum. In the main lobby, hearts are displayed representing appreciation, connection, and commitment to learning. All staff and students are encouraged to sign a heart in the main office so that every member of our school community is represented. This initiative reinforces our commitment to fostering a positive, family-oriented learning environment.

Closing Message:

Irvington High School continues to thrive in academics, athletics, civic service, and postsecondary readiness. The success of our scholars is a direct result of strong community partnerships, dedicated educators, and student leaders who rise to every occasion. Thank you Madam President Benbow, Board Members, Superintendent Dr. Vauss, and all stakeholders for your continued support as we continue building our community one student at a time”.

As always—Go Blue Knights”!

Resuming her report, Dr. Vauss stated for this month she was highlighting Curriculum and Instruction. She stated they continued to visit schools to ensure that the standards were aligned with instruction in every classroom. The first Principals walk through occurred at University Elementary School and University Middle School on January 28th and focused on curriculum and operations. The Consultant Dr. Morgan participated in the walk through. It was really great because it was the first time the principals were able to get together as a group to look at their colleague's school, to collaborate, to share, to encourage, to question each other in a non-threatening environment.

She stated that scholars at Irvington High School and Rita L. Owens continued to receive college admissions and about 6.1 million dollars in scholarships had been accrued for Irvington High as of February 3rd. At Rita L. Owens it was 2.6 million dollars. She received a round of applause for the at the time 8.7 million dollars to the district scholars.

There would be a "Brain Game" Competition between seniors at Irvington High School and Rita L. Owens. It would be a team of four to five scholars who would compete on all content areas. This would be healthy competition to show there was a lot going on in Irvington.

Dr. Vauss was thankful for all who came out for the Legacy of a Dream, 39th Annual Contribute to the Life and work of Dr. Martin Luther King, Jr. that was held Saturday, January 24th at 2:00 pm at the Rita L. Owen Auditorium. The essay winners were acknowledged on the district level, the city level and the county level. She thanked Mrs. Annette Beasley and Mr. Ronald Brown for their continued support and dedication to something started sometime ago to continue the knowing of the Legacy of Dr. Martin Luther King, Jr. So, she thanked everyone who participated.

Essex County Education Association PEP Essay Contest, entries had been submitted, winners would be announced. She thanked the Education Association for always making sure the district was involved with that. The IEA was strong in making sure the district was involved in those endeavors to which she was thankful.

New Jersey's 10th District Representative Ms. La Monica Mc Iver's Black History Month Essay Contest was ongoing with a due date of February 23rd.

The District Access Testing had begun. It was a federally mandated assessment for the multi-lingual learners. She asked the parent to please have their scholars come every single day. She noted data shows that scholars do better when testing with their peers as opposed to making up tests. Drop Everything and Win, NJSLA Prep for grades 3-5, ELA Math and science was ongoing. The National Assessment of Educational Programs (NAEP) will be administered to their 8th grade scholars Thursday, February 26. Spring SGO Ready Diagnostic Testing was scheduled for February 5-6.

She announced that Irvington was out of the targeted status for MLs. Irvington High School was no longer in any status. She asked for and received applause for Dr. Mangun and his incredible staff noting everyone had something to do with it. Especially the parents in particular for making sure the scholars got to school, that they studied, that they were focused. She finally thanked the scholars who were the ones who had to do the work though it was the district's job to support them, the district's job to make sure they were prepared. She stated she would have been remiss if she didn't thank Dr. Ojentis, Acting Director of Bilingual, ESL& World Languages and Dr. Perkins Supervisor.

Dr. Vauss then acknowledged Interim Assistant Superintendent for Business/Board Secretary, Craig Smith to introduce the Auditor for the District's Audit finding.

Mr. Smith noted the Audit Report of the 2024-2025 School year would be presented by the company Samuel Klein, whose lead auditor was Mr. Mark McGuire.

Mark McGuire, partner and lead auditor for Samuel Klein began his report stating the Board received three packages, the actual audit report ACR and the AMR which is a thinner report. He also distributed an audit results letter report which he referenced during the presentation. He stated there were no findings in the report. He stated they did issue an unmodified opinion or a clean opinion on the audit report itself which was good news. He went over six areas defined as audit emphasis such as, cash revenues, receivables, capital asset over liabilities, expenses and financial closing process, how they close the books and records. He said there were no findings in any of these significant areas. The report he gave was a summary of what the auditors did to give the board a feel of what auditors do as opposed to just crunching numbers.

Mr. McGuire stated the last part of the audit results was their required communication to the Board or those in charge of governance. He said there are certain things the auditor had to disclose to them as a part of the things they do as auditors according to auditing standards. There were no disagreements with management at all. Mr. McGuire stated they did request and received a management representation letter which was a letter from the board/management basically stating they provided all the information, anything known was discussed with the auditors and even if the auditors didn't ask for it, if the district thought they needed it the district provided it. Mr. McGuire noted they got the letter back signed which was the only way they could release the report. There were no significant matters, no non-compliance with laws. He said the last part was substantial doubt of the entity's ability to be able to continue as a going concern which means they are viable for at least one year after they issue the report. That he said was not an issue here.

Mr. Smith thanked Mr. McGuire stating the district appreciated his diligent work on the audit of the Irvington Board of Education. Mr. Smith stated to the Board Members if they had questions they could still email him or Mr. McGuire.

Mr. McGuire added they had great cooperation from the Business Office even with the change in the Business Administration towards the end of the report. He stated everyone was great and very cooperative which made it very easy to do the audit. He extended his thanks to everyone.

Dr. Vauss thanked Mr. McGuire, Mr. Smith and once again the Business Department. She stated to have the glowing audit report was the consistent work of the Business Department. She also thanked her Cabinet because there was a part of the audit that they are responsible for and without them making sure they stayed on their Ps & Qs and making sure the Superintendent turned in her report as well they wouldn't have that clean record so she was very pleased and thankful and would continue to work to make sure such audits were always the district's reality.

RESOLUTION TO APPROVE BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meetings held on the dates as indicated, as corrected and transcribed, be received and filed.

December 17, 2025 Virtual Meeting

ACTION:

Motion by: Joseph Sylvain, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FROM THE BOARD PRESIDENT

Board President Benbow thanked Principal Wright for her presentation, Mr. McGuire of Samuel Klein & Co. for the audit, and Mr. Smith, Interim Assistant Superintendent, noting he stepped into the Business Office and hit the ground running. She acknowledged the Student Trustee, Sharifa Trocard who was in first place in track and Principal Dr. Mangun and staff for the tremendous job they were doing with the high school.

PUBLIC COMMENT: There were no public comments on agenda items.

1. **LEAVE (S) OF ABSENCE (S)**

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the leave(s) of absence of the listed personnel, effective as indicated:

Administrator

- (a) Teesha Davis Paid Intermittent Medical Leave of Absence – FMLA
Effective February 29, 2026 through April 3, 2026 Using available
Personal Illness Status will change to unpaid once days are
exhausted. Upon exhaustion of paid leave, Health Benefits will be
paid by the employee upon unpaid status initiation District-Wide-
ELA K-5 Supervisor

Certificated

- (b) Gwendolyn Orel Unpaid Medical Leave of Absence per FMLA
Effective February 8, 2026 through March 13, 2026.
Not to exceed 60 days. Upon exhaustion of paid leave, Health Benefits
will be paid by the employee upon unpaid status initiation
Rita Owens- English Language Arts Teacher
- (c) Tiffany Alston Paid Intermittent Family Medical Leave of Absence
per FMLA. Effective February 24, 2026 through June 25, 2026 Using
personal illness days. Status will change to unpaid once days are
exhausted. Upon exhaustion of paid leave, Health Benefits will be paid
by the employee upon unpaid status initiation.
Irvington High School- Computer Science Teacher
- (d) Andrae Downer Paid Intermittent Family Medical Leave of Absence
per FMLA. Effective February 15, 2026 through
May 18, 2026. Using Personal Days. Status will change to unpaid
Family Medical Leave of Absence once days are
exhausted. Upon exhaustion of paid leave, Health Benefits
will be paid by the employee upon unpaid status initiation
Irvington High School – Dance Teacher
- (e) Vilma Charlery Paid Family Medical Leave of Absence per
FMLA. Effective February 8, 2026 through
March 4, 2026. Using Personal Illness and Personal Days
Status will change to unpaid once days are exhausted. Upon
Exhaustion of paid leave, Health Benefits will be paid by
the employee upon unpaid status initiation.
Mt. Vernon School- 2nd grade Teacher

- (f) Wooliana Pierre Extension of Unpaid Family and Medical Leave of Absence per FMLA Effective January 19, 2026 through February 17, 2026. Upon exhaustion of paid leave, Health Benefits will be paid by the employee upon unpaid status initiation
Madison Avenue - Health & Social Service Coordinator
- (g) Gwendolyn Orel Unpaid Medical Leave of Absence per FMLA Effective February 8, 2026 through March 13, 2026. Not to exceed 60 days. Upon exhaustion of paid leave, Health Benefits will be paid by the employee upon unpaid status initiation.
Rita Owens- English Language Arts Teacher
- (h) Ayesha Davis Extension Unpaid Family and Medical Leave of Absence per FMLA. Effective January 23, 2026 through February 15, 2026. Upon exhaustion of paid leave, Health Benefits will be paid by the employee upon unpaid status initiation.
Madison Avenue – Elementary Teacher
- (i) Marianne Mroz Paid Intermittent Medical Leave of Absence per FMLA. Effective February 20, 2026 through June 30, 2026. Using 33 Personal Illness Days and 3 Personal Business Days. Status will change to unpaid once days are exhausted.
Florence Avenue- Instrumental Music Teacher
- (j) Rufina Garcia Paid Intermittent Medical Leave of Absence per FMLA. Effective February 27, 2026 through June 30, 2026. Using Personal Illness Days. Status will change to unpaid once days are exhausted.
World Language Teacher-Union Avenue
- (k) Jasmine Webster Paid Intermittent Family Medical Leave of Absence Effective February 6, 2026 through April 15, 2026. Using Personal Illness and Personal Business Days. Not to exceed 60 days Status will change to unpaid once days are exhausted.
Berkeley Terrace- Special Education Teacher
- (l) Manoucheca Dubois Paid Medical Leave of Absence per FMLA. Effective February 18, 2026 through June 30, 2026. Using Personal Illness Days. Upon exhaustion of paid leave, Health Benefits will be paid by the employee upon unpaid status initiation
Chancellor Avenue- Bilingual Teacher

- (m) Mahaley S. Bowles Unpaid Family Medical Leave of Absence - FMLA
Effective January 19, 2026 through June 30, 2026. Status will
change to unpaid once days are exhausted. Upon exhaustion of paid
leave, Health Benefits will be paid by the employee upon unpaid status
initiation
High School- Art Teacher
- (n) Janneth Pasquale Extension Paid Family and Medical Leave of
Absence per FMLA. Effective January 21, 2026 through February 16,
2026. Status will change to unpaid once days are exhausted. Upon
exhaustion of paid leave, Health Benefits will be paid by the employee
upon unpaid status initiation
Union Middle - World Language Teacher
- (o) Marcia Lewis Paid Medical Family Medical Leave of Absence per
FMLA. Effective February 9, 2026 through June
20, 2026. Using Personal Illness, Personal Business
and Vacation Days. Status will change to unpaid once days are
exhausted. Upon exhaustion of paid leave, Health Benefits will be paid
by the employee upon unpaid status initiation.
Mt. Vernon- School Nurse
- (p) Maria Arias Paid Family Medical Leave of Absence per FMLA.
Effective December 8, 2025 through December 23, 2025.
Status will change to unpaid once days are exhausted.
Upon exhaustion of paid leave, Health Benefits will
be paid by the employee upon unpaid initiation.
Chancellor Avenue/ Thurgood Marshall -Technology Coach
- (q) Melissa Banks Extension of Unpaid Medical Leave of Absence. Effective February
3, 2026 through March 11, 2026. Upon exhaustion of paid leave, Health
Benefits will be paid by the employee upon unpaid initiation.
Chancellor Avenue-School Nurse

Non-Certificated

- (r) Regin Dickens Paid Intermittent Family Medical Leave of Absence per
FMLA. Effective February 5, 2026 through June
30, 2026. Using Personal Illness, Personal Business
and Vacation Days. Status will change to unpaid once days are
exhausted. Upon exhaustion of paid leave, Health Benefits will be paid by
the employee upon unpaid status initiation
Irvington High School- Security Guard

- (s) Alicea Y. Palmer Paid Family Medical Leave of Absence per FMLA. Effective February 18, 2026 through April 01, 2026 Using Personal Illness days. . Status will change to unpaid once days are exhausted. Upon exhaustion of paid leave, Health Benefits will be paid by the employee upon unpaid status initiation
Rita L. Owens – Secretary
- (t) Charmin Salters Unpaid Family Medical Leave of Absence per FMLA. Upon exhaustion of paid leave, Health Benefits will be paid by the employee upon unpaid status initiation. Effective February 18, 2026 through March 25, 2026.
Rita L. Owens Steam - Security Guard
- (u) Yudelka Gomez Paid Intermittent Medical Leave of Absence per FMLA. Effective February 5, 2026 through June 30, 2026. Using Personal Illness Days. Status will change to unpaid once days are exhausted.
Berkeley Terrace- Secretary
- (v) Keisha Taylor Paid Intermittent Medical Leave of Absence per FMLA. Effective February 27, 2026 through June 30, 2026. Using 41 Personal Illness and 19 Vacation Days. Status will change to unpaid once days are exhausted.
Buildings/Grounds- Assistant Administrative Secretary

ACTION:

Motion by: Joseph Sylvan, Seconded by: Shante Barr

Roll Call: Unanimously approved on a roll call vote:

Non-Bargaining

- (w) Kendra Christian Paid Intermittent Family Medical Leave of Absence per FMLA. Effective February 3, 2026 through June 30, 2026. Status will change to unpaid once days are exhausted. Upon exhaustion of paid leave, Health Benefits will be paid by the employee upon unpaid status initiation.
Central Office – Human Resources Benefits Specialist

ACTION:

Motion by: Joseph Sylvan, Seconded by: Shante Barr

Roll Call: Unanimously approved on a roll call vote:

2. **RETURN TO WORK FROM LEAVE OF ABSENCE**

- (x) Wendy Garcia Returned to work from Paid Medical Leave of Absence
Effective 01/26/2026
Parent Involvement Coordinator - Early Childhood
- (y) Andrea Montano Returned to work from Paid Medical Leave of Absence
Effective 02/04/2026
Elementary Teacher - Berkeley Terrace

ACTION:

Motion by: Joseph Sylvan, Seconded by: Shante Barr

Roll Call: Unanimously approved on a roll call vote:

3. **SUBSTITUTE PERSONNEL**

(a) **Substitute Security**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Security Officers, pending clearance, effective for the 2025-2026 school year, at the pay rate of \$15.92 per hour, not to exceed 29 hours per week for days worked, payable from account number 11-000-230-100-00-22.

Davidson, Nafeesa
Mcmillian, Crystal
Glover, Tyqiyy*
Denson, Keith
Green, Nygee*

*Pending the submission of additional on boarding documents

ACTION:

Motion by: Joseph Sylvan, Seconded by: Shante Barr

Roll Call: Unanimously approved on a roll call vote:

(b) **Substitute Custodians**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of as a Substitute Custodians pending clearance, at the pay rate of \$15.92 per hour, not to exceed 29 hours per week, effective for the 2025/2026 school year, payable from account number 11-000-262-100-01-34.

Davidson, Nafeesa
Mcmillian, Crystal
Glover, Tyqiyy*
Denson, Keith
Green, Nygee*
Valentin Contreras Jr*.

*Pending the submission of additional on boarding documents

ACTION:

Motion by: Joseph Sylvan, Seconded by: Shante Barr

Roll Call: Unanimously approved on a roll call vote:

(c) **Substitute Secretaries**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of as a Substitute Secretaries pending clearance, at the pay rate of \$15.92 per hour, not to exceed 29 hours per week, effective for the 2025/2026 school year, payable from account number 11-000-262-100-01-34.

Davidson, Nafeesa
Mcmillian, Crystal
Glover, Tyqiyy*
Denson, Keith
Green, Nygee*

*Pending the submission of additional on boarding documents

ACTION:

Motion by: Joseph Sylvan, Seconded by: Shante Barr

Roll Call: Unanimously approved on a roll call vote:

PERSONNEL

FEBRUARY 11, 2026

(d) **Substitute Breakfast/Lunch Aides**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as substitute Breakfast/Lunch Aides, at the pay rate of \$15.92 per hour, not to exceed 29 hours per week, effective for the 2025-2026.

Davidson, Nafeesa
Mcmillian, Crystal
Glover, Tyqiyy*
Denson, Keith
Green, Nygee*

*Pending the submission of additional on boarding documents

ACTION:

Motion by: Joseph Sylvan, Seconded by: Shante Barr

Roll Call: Unanimously approved on a roll call vote:

(e) **Substitute Teachers**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as substitute teachers, at the pay rate of \$200.00 per day, not to exceed 29 hours per week, effective for the 2025-2026. (Pending completion of mandatory annual HIB training).

Michael Accardi (pending fingerprint clearance)
Shannoy Murdock (pending fingerprint clearance)
Alecia Harrison
Taiyon Battle (pending certification)
Omari Dill-Pettiford
Pamela Smith (pending fingerprint clearance and certification)
Shakirah Smith (pending fingerprint clearance)
Michelle Carbo (pending fingerprint clearance)

ACTION:

Motion by: Joseph Sylvan, Seconded by: Shante Barr

Roll Call: Unanimously approved on a roll call vote:

PERSONNEL

FEBRUARY 11, 2026

(d) **Building Substitute Teachers**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following Building Substitute Teachers, effective for the 2025-2026 school year, at a pay rate of \$210.00 per day not to exceed 29 hours per week for days worked. Payable from account numbers listed below.

<u>Name</u>	<u>Location</u>	<u>Account Number</u>
Sylefone Cadeus	Berkeley Terrace School	15-120-100-101-01-02.
Gail Allen	Union Avenue Middle School	15-130-100-101-01-11

ACTION:

Motion by: Joseph Sylvan, Seconded by: Shante Barr

Roll Call: Unanimously approved on a roll call vote:

(e) **Home Instruction Teachers**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointments of listed personnel as Home Instruction Teachers at a pay rate is \$47.00.00 per hour, not exceed 30 hours per week. Effective for the 2025-2026 school year, payable from accounts 11-150- 100-101-00-15 (General Education Students) and 11-150-100-101-00-25 (Special Education Students)

Annalise Silivanch
Magdalene Bioh

ACTION:

Motion by: Joseph Sylvan, Seconded by: Shante Barr

Roll Call: Unanimously approved on a roll call vote:

4. **SEPARATIONS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the separation of the listed personnel, effective as indicated:

Resignations**Certificated**

- (a) Anna Shnayader, ESL Teacher, Grove Street School. Effective March 9, 2026. Close of business.

Non-Certificated

- (b) Tiana Liggins, 12-Month Secretary, Mt. Vernon, Effective February 17, 2026. Close of business.

PERSONNEL

FEBRUARY 11, 2026

Non- Bargaining

- (c) Dwayne Ankum, Substitute Security Officer, Districtwide. Effective February 4, 2026. Close of business.

ACTION:

Motion by: Joseph Sylvan, Seconded by: Shante Barr

Roll Call: Unanimously approved on a roll call vote:

Retirements

Administrator

- (d) Carol Coleman, Principal, Berkeley Terrace School. Effective July 1, 2026. DOH 1/11/1999.

Certificated

- (e) Joseph Romano, Computer Teacher, Irvington High School. Effective February 1, 2026. DOH 2/23/2004
- (f) Shawna Amos, Elementary Teacher, University Elementary School. Effective September 1, 2026. DOH 09/01/2002.
- (g) Ann DiGiore, School Counselor, University Middle School, Effective October 1, 2026. DOH 9/1/1985

ACTION:

Motion by: Joseph Sylvan, Seconded by: Shante Barr

Roll Call: Unanimously approved on a roll call vote:

PERSONNEL

FEBRUARY 11, 2026

5. APPOINTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel, effective as indicated:

Certificated

- (a) Rosiris Mendoza, Media Specialist, Anna B Scott Junior Steam Academy, at an annual salary of \$68,144.00, Step 7, MA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-213-100-101-00-10. Effective February 16, 2026. Replacing Kamikou Mathias.
- (b) Dave Gelber, Computer Teacher, Irvington High School, at an annual salary of \$99,283.00, plus \$3,000.00 doctoral stipend, Step 13, 6th Year, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number.15-140-100-101-00-12 Effective February 16, 2026. Replacing Joseph Romano
- (c) Kristin Collins, 2nd/3rd Grade Teacher, Thurgood Marshall School, at an annual salary of \$75,069.00, Step 10, MA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 120-100-101-0008. Effective February 16, 2026. New Position.
- (d) Jaclyn Kim, K-5 ELA Inclusion Teacher, Mt Vernon Avenue School, at an annual salary of \$91,483.00, plus \$3,000.00 doctoral stipend, Step 12, 6th Year, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-120-100-101-00-09. Effective February 16, 2026. Replacing Fonda Dortch-Taylor.
- (e) Kadine Maye-Senior, ESL Teacher, Irvington High School, at an annual salary of \$66,844.00, Step 5, MA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-240-100-101-00-12. Effective February 16, 2026. Replacing Saburi Omotosho.
- (f) Annice Simeunovic, Preschool Teacher, Augusta Preschool Academy, at an annual salary of \$65,847.00, Step 5 BA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 20-EC6-100-101-03-01. Effective February 16, 2026. Replacing Monica Johnson.
- (g) Kelly Stern, 1st GradeTeacher, Grove Street School, at an annual salary of \$85,069.00, Step 12, MA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-120-100-101-00-06. Effective February 16, 2026. Replacing Helen Podberzniak.
- (h) Birane Thiao, Math Teacher, Irvington High School, at an annual salary of \$66,844.00, Step 5, MA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-140-100-101-00-12. Effective February 16, 2026. Replacing Vacancy.

ACTION:

Motion by: Joseph Sylvan, Seconded by: Shante Barr

Roll Call: Unanimously approved on a roll call vote:

6. REASSIGNMENT/TRANSFERS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the transfer of the listed personnel, for the 2025-2026 school year, effective as indicated:

Administrator

- (a) Lystrea Crooks, Supervisor of Special Projects, Districtwide, reassigned to Supervisor of Government Programs, effective 02/12/2026, no change in salary, payable from account numbers 11-000-221-102-00-15 (50%) and 20-TI6-200-100-20-30 (50%). Replacing Celeste Banks.

Certificated

- (b) Mia Parker, Preschool Teacher, Augusta Preschool, reassigned to 2nd Grade Teacher, Florence Avenue School, effective 2/2/26, no change in salary, payable from account number 15-240-100-101-00-04. Replacing Ohunene Albert

ACTION:

Motion by: Joseph Sylvan, Seconded by: Shante Barr

Roll Call: Unanimously approved on a roll call vote:

7. STIPEND

RESOLVED, **that** the Board of Education accepted the recommendation of the Superintendent of Schools and awarded a stipend of \$5,000.00 to Dr. Lystera Crooks for performing extra duties as the Supervisor of Visual and Performing Arts for the 2025-2026 School Year, payable from account number 11-000-221-102-00-15.

ACTION:

Motion by: Joseph Sylvan, Seconded by: Shante Barr

Roll Call: Unanimously approved on a roll call vote:

8. AFTER/BEFORE SCHOOL PROGRAMS

(a) MORNING BASKETBALL CLUB-UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to for Union Avenue Middle School to appoint Dwight Fane as the Morning Basketball Club Advisor, the club will run twice a week from February 2026 – June 2026 from 7:10 a.m. – 8:10 a.m. The advisor will be paid at the contractual rate of \$47.00 per hour, for a total of 36 hours. Total amount not to exceed \$1,692.00, to be paid from account number 20-TI6-100-100-11-30 pending availability of funds

Board Approved on Curriculum: October 15, 2025, Item 35, Page 55

ACTION:

Motion by: Joseph Sylvan, Seconded by: Shante Barr

Roll Call: Unanimously approved on a roll call vote:

(b) **YOUNG GENTLEMEN’S CLUB ADVISOR- UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire Shaheed Lewis for the Young Gentlemen’s Club to promote self-esteem and academic achievement of at-risk male students. The program will meet twice a week from February 2026 to June 2026. The advisor will be paid at the contractual rate of \$47.00 per hour for 36 hours. The total cost will not exceed \$1,692.00, to be paid from account number 20-TI6-100-100-11-30. Pending availability of funds

Board Approved on Curriculum: October 15, 2025, Item 36, Page 55

ACTION:

Motion by: Joseph Sylvan, Seconded by: Shante Barr

Roll Call: Unanimously approved on a roll call vote:

(c) **ARTS & MATH CLUB – MADISON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Madison Avenue Elementary School to hire Stacey Correale as the Arts & Math Club Advisor. The Club is designed to introduce STEAM concepts to elementary aged students. Students will explore activities that combine mathematical concepts like symmetry, geometry, patterns, and ratios with creative artistic expression. The program is for Second through Fifth grade scholars and will run from January 2026 through June 2026, once a week from 3:05 p.m. to 4:05 p.m. One staff member serving as an advisor (or an alternate) will be paid at the contractual rate of \$47.00 per hour, not to exceed \$564.00 (\$47.00 x 12 sessions = \$564.00), to be paid from account number 20-TI6-100-100-07-30.

Board Approved on Curriculum: August 20, 2025, Item 74, Page 92

ACTION:

Motion by: Joseph Sylvan, Seconded by: Shante Barr

Roll Call: Unanimously approved on a roll call vote:

(d) **2026-2027 NEW REGISTRATION - EARLY CHILDHOOD DEPARTMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved three registration staff members and one nurse will work late night New Registration, two (2) evenings per month beginning March 2, 2026 through June 30, 2026 from 4:30pm-7:30pm payable from account numbers: 20-EC6-200-104-03-37, 20-EC6-200-105-03-37, 20-EC6-200-173-03-37. Total cost not to exceed \$6,000.00.

Wendy Garcia
Donna Samake
Kindlyne Vilcant
Sabrina Wilson

Board approved on Curriculum: January 21, 2026, Item 24, Page 52

ACTION:

Motion by: Joseph Sylvan, Seconded by: Shante Barr
Roll Call: Unanimously approved on a roll call vote:

(e) **2026-2027 RE-REGISTRATION - EARLY CHILDHOOD DEPARTMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved three registration staff members, one nurse, will work late night Re-Registration, two (2) evenings during the month of February 2026 from 4:30pm – 7:30pm payable from account numbers: 20-EC6-200-104-03-37, 20-EC6-200-105-03-37, 20-EC6-200-173-03-37. Total cost not to exceed \$1,500.00.

Wendy Garcia
Donna Samake
Kindlyne Vilcant
Sabrina Wilson

Board approved on Curriculum: January 21, 2026, Item 25, Page 52

ACTION:

Motion by: Joseph Sylvan, Seconded by: Shante Barr
Roll Call: Unanimously approved on a roll call vote:

(f) **PLAY UNIFIED CHAMPIONS CLUB ADVISORS- ELEMENTARY PROGRAM – OFFICE OF SPECIAL SERVICES 2025-2026**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hire eight (8) Play Unified Champions Club Advisors (1) one from each elementary school to coordinate and plan organized physical activities for student participants in the Play Unified Champions Club. The Play Unified Champions Club is designed to promote friendship, tolerance, appreciation of diversity, and a lifelong consciousness of health and wellness. The program will culminate in student participation in a District wide Play Unified Champions Game Day Event. The program will be conducted a maximum of one time a month for an hour each day for five months from January 2026 through May 2026. The total cost for advisors' salaries for club activities will be \$3,280.00 (8 advisors x 14 hours/month for 5 months x \$47.00/hour) and one hour of training (8 advisors x 1-hour x \$47.00 = \$376.00). Advisors' salaries will be payable from 20-PU6-100-100-00-25 for club advisement and the cost of training will be payable from 20-PU6-200-100-00-25. Total cost of the program will not exceed \$3,656.00.

Madison Avenue Elementary School – Shannon Ostoyic
Mt. Vernon Avenue Elementary School – Mia Appling

Board approved on Curriculum: December 17, 2025, Page 59, Item 59

ACTION:

Motion by: Joseph Sylvan, Seconded by: Shante Barr

Roll Call: Unanimously approved on a roll call vote:

(g) ADVISORSHIPS FOR 2025-2026 - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following advisor positions at Irvington High School for the 2025-2026 school year payable via account number 15-140-100-101-01-12. Total cost not to exceed \$54,895.00.

Freshman Class Advisor(s)	Keith Kowalski TBA	\$2,450.00
Sophomore Class Advisor(s)	Ashley Monelus Lidia Rempart	\$2,568.00
Junior Class Advisor(s)	Lunedar Albert Lynsey Santiago	\$3,150.00
Senior Class Advisor(s)	Latasha McMillan Timothy Chaney	\$4,318.00
Yearbook Advisor	Cheneral Freeman	2,451.00
High School Treasurer	TBA	\$2,334.00
Peer Advisor	Timothy Chaney	\$2,334.00
Peer Advisor Assistant	Lynsey Santiago	\$1,750.00
National Honor Society	Theofania Issari	\$2,451.00
Student Council Advisor(s)	Lunedar Albert TBA	\$1,867.00
Forensics Advisor/Debate Team	Robert Johnson Tariq Raheem	\$2,451.00
Multipot Dance Company Advisor	Dajhia Ingram-Maddox	\$1,750.00
Newspaper Advisor	Crosby Munro	\$2,101.00
Senior Play Advisor	Eric Hayslett	\$3,093.00
Gospel Choir	TBA	\$2,101.00
JROTC	Major Crosby Munro	\$7,000.00
JROTC	SFC Harvey Craig	\$7,000.00
Robotics Advisor	TBA	\$2,000.00

Consumer Bowl Advisor	TBA	\$2,000.00
African American Heritage Advisor	Tariq Raheem	\$2,000.00
Handbook Coordinator	Cheneral Freeman	\$2,451.00
Play Music Director	Eric Hayslett	\$3,093.00

Board Approved on Curriculum: June 11, 2025, Item 18, page 21

ACTION:

Motion by: Joseph Sylvan, Seconded by: Shante Barr

Roll Call: Unanimously approved on a roll call vote:

(h) AUXILIARY PERSONNEL FOR ATHLETIC EVENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Board of Education staff members to work athletic events as auxiliary personnel for the month of February, 2026. Staff will be paid per the Board of Education approved 2025-2026 rates for auxiliary athletic events personnel from the athletic budget account number 15-402-100-100-00-12.

Jihad Aaron
Shanequa Ashman
Shelton Colwell
Cleaven Smith
Shaheed Lewis
Tonya Bradshaw
Barnes Reid
Jenna Weiss

Amirah F. Amatur-Rashid
Sharice Banks
Betty Dupont
Marc Ismael
Patricia Johnson-Wilson
Malik Wilson
Quiana Lewis

Elizabeth Rollox
Deborah Crowley
Shellyta Edwards
Lorrie Meade
Sheri McMannen
Andrew Potts
Paul Tortorella

ACTION:

Motion by: Joseph Sylvan, Seconded by: Shante Barr

Roll Call: Unanimously approved on a roll call vote:

PERSONNEL

FEBRUARY 11, 2026

(i) **SPANISH AND HAITIAN CREOLE CLASSES FOR DISTRICT STAFF –
DEPARTMENT OF MULTILINGUAL LEARNERS AND WORLD LANGUAGE
EDUCATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire Virgilene Maxius (Haitian Creole) and Diamela Curriel (Spanish) as instructors to conduct Spanish and Haitian Creole classes for district staff. The goal is to help our district staff communicate with students and families to better support their academic, social, and emotional needs.

Classes will be offered two hours per week, with one hour per week for planning purposes. Two teachers will be hired for a total of 75 hours each from December through May 2026.

Two (2) teachers X 75 hours X \$47 an hour = Total cost not to exceed \$8,000.00 from account 20-TT6-200-100-24-26

Board approved on Curriculum: October 15, 2025, Item 92, Page 78

ACTION:

Motion by: Joseph Sylvan, Seconded by: Shante Barr

Roll Call: Unanimously approved on a roll call vote:

(j) **PLAY UNIFIED CHAMPIONS CLUB ADVISORS- ELEMENTARY PROGRAM – OFFICE OF
SPECIAL SERVICES 2025-2026**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hire eight (8) Play Unified Champions Club Advisors (1) one from each elementary school to coordinate and plan organized physical activities for student participants in the Play Unified Champions Club. The Play Unified Champions Club is designed to promote friendship, tolerance, appreciation of diversity, and a lifelong consciousness of health and wellness. The program will culminate in student participation in a District wide Play Unified Champions Game Day Event. The program will be conducted a maximum of one time a month for an hour each day for five months from January 2026 through May 2026. The total cost for advisors' salaries for club activities will be \$3,280.00 (8 advisors x 14 hours/month for 5 months x \$47.00/hour) and one hour of training (8 advisors x 1-hour x \$47.00 = \$376.00). Advisors' salaries will be payable from 20-PU6-100-100-00-25 for club advisement and the cost of training will be payable from 20-PU6-200-100-00-25. Total cost of the program will not exceed \$3,656.00.

Madison Avenue Elementary School – Shannon Ostoyic

Mt. Vernon Avenue Elementary School – Mia Appling

Board approved on Curriculum: December 17, 2025, Item 59, Page 59,

ACTION:

Motion by: Joseph Sylvan, Seconded by: Shante Barr

Roll Call: Unanimously approved on a roll call vote:

PERSONNEL

FEBRUARY 11, 2026

(k) **MENTORING PROGRAM FOR THE MULTICULTURAL LEARNERS AT THE MIDDLE AND HIGH SCHOOLS FOR THE 2025-2026 SCHOOL YEAR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to create a mentorship program for the EL students at Irvington High School for the 2025-2026 school year. Mentoring the EL students provides numerous benefits, including improved academic performance, increased confidence and motivation, cultural understanding, improved English language skills, personal growth opportunities, and career options. Mentors can also serve as positive role models by demonstrating the value of education and hard work. Mentoring profoundly impacts EL students' lives by helping them succeed academically, socially, and personally. However, research has shown that mentoring programs focusing on language acquisition can help our students improve and succeed academically. Four (4) teachers and four (4) bilingual assistant teachers will select students based on an established set of criteria that demonstrates leadership, integrity, commitment to academics, etc. (Grades, attendance, class participation, teacher recommendation, etc.) to engage in experiences that foster leadership skills while also serving as mentors for newcomer students. The mentor students will serve as a support system and resource for newcomer students. The teachers will meet with the mentor students for a total of 50 hours over the course of the school year to establish goals, monitor progress, and collaborate to determine how to best offer continued support to the newcomer students. Teachers will be responsible for working with mentor students to develop leadership traits and characteristics.

The program will hire interested bilingual / ESL staff (Haitian Creole and Spanish) who will be paid at the contractual rate of \$47.00 per hour, and bilingual teaching assistants at \$20.00 per hour. Total number of hours to be used by staff not to exceed 400 hours (75 hours per staff member) during the 2025-2026 school year. Four Teachers x \$47.00/hour x 75 hours = \$14,100. Four Bilingual Assistant teachers x \$20.00/hour x 75 hours = \$6,000.00. Total cost of the program not to exceed \$20,100.00 payable from account number 20-TT6-200-100-24-26.

The following staff have been approved for this program:

Deborah Sanders
Ajitha Akavoor
Linda Johnson-Battle
Maria Jean Arias

Lidia Rempart
TBD
TBD
TBD

Board approved on Curriculum: January 21, 2026, Item 31, Page 54

ACTION:

Motion by: Joseph Sylvan, Seconded by: Shante Barr

Roll Call: Unanimously approved on a roll call vote:

(l) **EARLY CHILDHOOD DEPARTMENT REGISTRATION, HEALTH, AND WELLNESS FAIR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Early Childhood Department to hire four (4) security guards from 9:30am-2:30pm and two (2) custodians from 9:00am-3:30pm to work the Early Childhood Department's Advisory Council's Registration, Health, and Wellness Fair. The event will be held on Saturday, April 25, 2026, rain date, May 2, 2026 at Augusta Preschool parking lot, 97 Augusta Street, from 11:00am-2:00pm. Staff to be paid as per contractual agreement, payable from account number 20-EC6-200-110-03-37.

Board approved on Curriculum: August 20, 2025, Item 132, Page 114

ACTION:

Motion by: Joseph Sylvan, Seconded by: Shante Barr

Roll Call: Unanimously approved on a roll call vote:

(m) **PLAY UNIFIED PROGRAM COORDINATOR– OFFICE SPECIAL SERVICES 2025-2026**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to appoint Kimberly Nunez as the Play Unified Program Coordinator. The goal of the Play Unified Program is to support and expand the growth of the District's sports programs while promoting friendship, tolerance, appreciation of diversity, inclusive education, and a lifelong consciousness of health and wellness. The Program Coordinator will be responsible for coordinating and implementing all activities associated with the program. The Play Unified Program Coordinator will be compensated for full coordination and implementation of the program from January 2026 through June 2026 at a Special Olympics' stipend of \$1,904.00. Total stipend will not exceed \$1,904.00 and will be payable from account 20-PU6-100-100-00-25. Materials and supplies will not exceed \$238.00 to be paid from account number 20-PU6-100-600-00-25.

Curriculum Board Approval: December 17, 2025, Item 8, Page 59,

ACTION:

Motion by: Joseph Sylvan, Seconded by: Shante Barr

Roll Call: Unanimously approved on a roll call vote:

9. **FOR THE RECORD**

- (a) Item 5, Letter c, Page 9, Board Approved January 21, 2026-Appointments-Jennifer Gaymes , start date should read 02/01/2026.
- (b) Item 5, Letter g, Page 9, Board Approved January 21, 2026-Appointments-Latoya Raymond, start date should read 02/01/2026
- (c) Item 5, Letter j, Page 10, Board Approved January 21, 2026-Appointments-Celina Watson, start date should read 02/01/2026
- (d) Item 23, Page 52, Board approved January 21, 2026 titled: Rutgers School of Dental Medicine – Dental Screenings – Early Childhood Department should be amended to permit Rutgers School of Dental Medicine to conduct free dental health screenings from 100 preschool students during the month of February 2026 to 135 students during the month of February 2026.
- (e) Item 24, Page 52, Board approved January 21, 2026 titled: 2025-2026 New Registration – Early Childhood Department should be amended to read: 2026-2027 New Registration – Early Childhood Department.
- (f) Item 25, Page 52, Board approved January 21, 2026 titled: 2025-2026 Re-Registration – Early Childhood Department should be amended to read: 2026-2027 Re-Registration Early Childhood Department.
- (g) Item 10, Letter aa, page 33, Board Approved October 15, 2025, “Zero Block/Block 9 Credit Recovery/Initial Credit Program - Irvington High School should include the following staff members, Robert Johnson and Carly Olivier.
- (h) Item 5, Letter h. Page 9, Board Approved January 21, 2026, Appointments- Pooja Rawat, should read “Replacing Clifford Smith”.
- (i) Item 1, Letter, Page 3, Board Approved January 21, 2026, Leave of Absences- Chelise Woodson, should read “Paid Family Medical Leave of Absence per FMLA. Effective December 22, 2025 through December 30, 2025. Using 5 vacation days and 30 sick bank days. Status will change to unpaid family medical leave of absence. Upon exhaustion of paid leave, Health Benefits will be paid by the employee upon unpaid status initiation Effective December 31, 2025 through March 9, 2026. University Middle School - Security Guard “
- (j) Item 1, Letter f. Page 1, Board Approved January 21, 2026, Leave of Absences- Janneth Pasqual, should read “Paid Medical Leave of Absence per FMLA Effective December 22, 2025 through January 29, 2026. Using available Personal Illness Days. Status will change to unpaid once days are exhausted. Upon exhaustion of paid leave, Health Benefits will be paid by the employee upon unpaid status initiation Union Avenue Middle School- Spanish Teacher “.

PERSONNEL

FEBRUARY 11, 2026

- (k) Item 1, Letter g. Page 2, Board Approved December 17, 2026, Leave of Absences- Shameeka Thomas, should read “Paid Intermittent Medical Leave of Absence per FMLA Effective September 1, 2025 through June 30, 2026. Using available Personal Illness Days. Status will change to unpaid once days are exhausted. Upon exhaustion of paid leave, Health Benefits will be paid by the employee upon unpaid status initiation Not to exceed 60 days. Chancellor Avenue School- Elementary Teacher”.
- (l) Item 3, letter al page 39, Board approved 9/17/25, HONOR SOCIETY ADVISORS 2025-2026- CHANCELLOR AVENUE SCHOOL Krystal Williams will replace Karina Herrera
- (m) Item 4, Letter e. Page 7, Board approved January 21, 2026, Monica Johnson, resignation date should be removed. The date is incorrect and it is a duplicate entry.
- (n) Item 4, Letter J, Page 7, Board approved January 21, 2026, Juliana Nidaa Nigril’s resignation date is incorrect and should be removed.
- (o) Item 8, Letter ww, Page 33, board Approved January 21, 2026, Lunch Monitors-Athletic Banquet, update name to Candice Mollett.
- (p) Item 8, Letter ax, Page 46, Board Approved September 17, 2025, “Ready to Win Program” John Amberg’s location is changed to Thurgood Marshall as an alternate.
- (q) Item 10, Letter aa, Page 33, Board Approved October 15, 2025, Zero Block, the time should read 3:00 PM to 4:00 PM.

10. CELEBRITY READ - UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to host the Celebrity Read event: “A Community That Reads Together Succeeds Together”. Celebrity Read is a long-standing literacy initiative created by United Way of Greater Newark (UWGN) in 1990, with a primary goal of recruiting volunteers to model their love for reading in its service area. In recognition of the program’s unique service to the community, the Library of Congress has designated it as a “Local Legacy” in 2001. A schedule will be provided for the Celebrity to circulate in classrooms for 15-20 minutes and share their stories. On February 27, 2026, from 8:30 am to 12:30 pm. There is no cost to the District.

ACTION

Motion by: Audrey Lyon, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

11. D4US BASKETBALL CAMP - UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hold a basketball camp sponsored by D4US on July 13-16, 2026 from 1:00 pm to 6:00 pm. The Summer Basketball Camp is designed to provide youth with a structured and engaging environment to develop their athletic skills, teamwork, and personal discipline during the winter break. Basketball is not only a popular and physically beneficial sport, but it also teaches critical life values such as perseverance, communication, leadership, and responsibility. There will be no cost to the District.

ACTION

Motion by: Audrey Lyon, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

12. 5TH GRADE SCHOOL DINNER DANCE - FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue School to conduct a school dance for the fifth-grade scholars. This dance will take place in Florence Avenue School’s gymnasium on Thursday, June 11, 2026 from 5:00 p.m. to 7:00 p.m. Whitson’s Culinary Group will provide catered food for the event for a cost not to exceed \$1,520.00 to be paid from account number 20-TI5-200-500-00-04 pending availability of funds. One security guard will be needed.

ACTION

Motion by: Audrey Lyon, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

13. END OF YEAR AWARDS CEREMONY- FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue School to host an End of Year Awards Ceremony, on Thursday, June 4, 2026, from 4:30-6:00 pm. This event is to acknowledge all Florence Avenue School scholars who have achieved Super/Honor Roll and Perfect Attendance for the 2025-2026 school year. Whitson's Culinary Group will provide catered food for Scholars and parents. Cost not to exceed \$2,250.00 to be paid from account 20-T15-200-500-00-04 pending availability of funds. One security guard will be needed.

ACTION

Motion by: Audrey Lyon, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

14. FAMILY, FRIENDS AND COMMUNITY CELEBRITY READ - FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue School to host a Family, Friends, and community Celebrity read on Tuesday, February 24, 2026 from 8:30 am - 11:00 am. Celebrity readers include district personnel as well as noted speakers from the Irvington community. There is no cost to the district.

ACTION

Motion by: Audrey Lyon, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

15. MOVING-UP CELEBRATION FOR GRADES K AND 5 SCHOLARS - FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue School to have a Kindergarten and 5th Grade moving up ceremony. The events will take place in the school gym on Thursday, June 11, 2026. Grade K will take place from 9:30 am - 11:00 am. Grade 5 will take place from 1:00 pm - 3:00 pm. There is no cost to the district.

ACTION

Motion by: Audrey Lyon, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

FEBRUARY 11, 2026

16. LITERACY/MATH NIGHT - FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue School PTA, Fourth Grade team and the IEA to host a Literacy/Math Night. The event will be Thursday, March 5, 2026 from 5:00-7:00 PM. Staff will provide ELA and Math activities, games and crafts. Scholars and parents will be welcome. There is no cost to the district. One security guard will be required.

ACTION

Motion by: Audrey Lyon, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

17. READ ACROSS AMERICA SPIRIT WEEK - FLORENCE AVENUE SCHOOL

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue School to host a Read Across America Spirit Week from March 2 - March 6, 2026. The spirit week will allow scholars to display their school spirit. There is no cost to the district.

March 2, 2026 - Cat in the Hat - Hat Day: Hat's off to Dr. Seuss and wear your favorite hat

March 3, 2026 - Fox in Socks Day: Wear Crazy Socks

March 4, 2026 - Wacky Wednesday: Let's wear something wacky

March 5, 2026 - "Seuss Yourself Day" Dress like your favorite Dr. Seuss Character or wear red and white

March 6, 2026 - Oh the Places You'll Go: Wear a college sweatshirt, T-shirt or Jersey

ACTION

Motion by: Audrey Lyon, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

18. CAREER DAY - FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue School to host "Career Day" on Thursday, April 9, 2026. Scholars in grades K-5 will be introduced to various professions. Scholars will learn about the different careers that exist in and around their community and discover something to aspire to. Scholars will also learn about college courses they will need to take for a particular career. Light refreshments will be catered by Whitson's Food Services and the cost will not exceed \$200.00 paid from Account Number 20-T15-200-500-00-04 pending availability of funds.

ACTION

Motion by: Audrey Lyon, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

19. BLACK HISTORY MONTH (BHM) SPIRIT WEEK - FLORENCE AVENUE SCHOOL

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue School to host a Black History Month Spirit Week from February 23-27, 2026. The spirit week will allow scholars to celebrate culture, history, dreams and unity all week long!

There is no cost to the district.

February 23 - Melanin & Pride Day - Wear Black, Brown or School Colors - “Our Skin, Our Pride, Shining Bright Inside”

February 24 - Read, Lead & Succeed Day-Dress as a favorite book character or wear positive message shirt “Readers today, Leaders tomorrow”

February 25 - Culture & Creativity Day-Wear African prints, patterns or creative cultural styles “Our Culture Tells a Beautiful Story”

February 26 - Future Leaders Day-Dress as what you want to be when you grow up “I Am the Dream”

February 27 - Wear bright colors or school spirit wear - “Together, We Shine”

ACTION

Motion by: Audrey Lyon, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

20. DANCE AND YOGA CLUB - GROVE STREET ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the implementation of a Dance and Yoga Club at Grove Street **School**. This is aligned to Smart Goals 1, 2, & 3 of the Annual School Plan (ASP). The club will run from February 2026 to June 2026. The club will meet twice per week for 20 minutes during the time allotted for students’ recess. A certified teacher has volunteered to create and manage all activities for the Dance and Yoga Club. There is no cost to the district.

ACTION

Motion by: Audrey Lyon, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

21. CELEBRITY READ - GROVE STREET ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street Elementary School to host a Celebrity Read Event on February 25, 2026, from 9:00 am to 10:30 am. Early literacy skills play a major role in long-term academic achievement, including high school completion and college graduation. To inspire students to acquire an interest and love for reading and to improve their essential literacy skills. The school will invite community leaders and other professionals to read their favorite books/stories. Early literacy skills play a major role in long-term academic achievement, including high school completion and college graduation. There will be a light continental breakfast for the presenters at the end of the event. We are anticipating 15 readers from different professions. Breakfast will be catered by Whitson's Food Services and the cost will not exceed \$180.00, paid from account number 15-000-240-500-00-06. This is aligned to Smart Goals 1, and 3 of the Annual School wide Plan.

ACTION

Motion by: Audrey Lyon, Seconded by: John Brown
Roll Call: Unanimously approved on a roll call vote.

22. NATIONAL ELEMENTARY HONOR SOCIETY INDUCTION CEREMONY - GROVE STREET ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street School to host an Elementary Honor Society Induction Ceremony on February 19, 2026 5:30-7:00 pm. The NEHS program empowers and equips our students with the knowledge and skills to be transformative leaders in our school, community, and beyond. In addition, it provides a necessary bridge between students and school leaders helping them to engage and hear what students think, feel, and need. Students in grades 4 and 5 will be inducted in the National Elementary Honor Society. This is aligned to Smart Goals #s 1, 2 and 3 of the School wide Plan. Whitsons (Irvington Cafeteria) will provide refreshments for 30 people at a cost not to exceed \$360.00 payable from account number 15-000-240-500-00-06

ACTION

Motion by: Audrey Lyon, Seconded by: John Brown
Roll Call: Unanimously approved on a roll call vote.

23. HONOR ROLL AND ATTENDANCE CELEBRATION - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to host the Honor Roll and Attendance Celebration for students on the following dates/times below: Whitson's Food Services will provide Light refreshments for parents and families of approximately 500 students after school/Evening. The total cost of the events is not to exceed \$8,000.00, payable from account number 15-000-240-500-00-12.

Quarters 1&2: 2/20/2026 Time: 3:30 pm

Quarter 3: 4/24/2026 Time: 3:30 pm

Quarter 4: 6/17/2026 Time: 1:00 pm

ACTION

Motion by: Audrey Lyon, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

24. BLACK HISTORY COMMUNITY CELEBRATION – UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the University Elementary School Black History Month Community Celebration on Friday, February 27, 2026, from 4:30 PM - 6:30 PM. The purpose is to bring together scholars, families, and scholar leaders to celebrate the culture and contributions of Black Americans through food, music, and activities. The event promotes community, inclusion, and shared learning in a welcoming environment. This event is sponsored by the IEA PEP (Public Education Partnership Grants) and the FAST (Families and Schools Together) Program. This event will require one (1) Security Officer.

ACTION

Motion by: Audrey Lyon, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

25. NATIONAL ELEMENTARY HONOR SOCIETY CEREMONY – UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the allocation of monies for expenses related to the National Elementary Honor Society Induction Ceremony, to be held Thursday, February 26, 2026. Funds will cover supplies, decorations, and other necessary costs to support the event. Payable from account number: 15-190-100-610-00-05 and not to exceed \$700.

ACTION

Motion by: Audrey Lyon, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

26. NJSLA PEP RALLY – UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to host a NJSLA Pep Rally in preparation for the State Assessment. It is scheduled for Friday, April 24, 2026, 1:30 PM – 1:50 PM in the school's Gymnasium. This event is no cost to the District.

ACTION

Motion by: Audrey Lyon, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

27. MOVING-UP CEREMONIES FOR GRADES PRE-KINDERGARTEN, KINDERGARTEN AND GRADE 5 SCHOLARS - UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to host Pre-Kindergarten 4, Kindergarten, and Grade 5 moving up ceremonies. The events will take place in the school's Gymnasium. Pre-Kindergarten will be held on Wednesday, June 10, 2026 from 9:00 AM - 10:00 AM, and Kindergarten will take place from 10:15 AM - 11:30 AM. Grade 5 will be held on Thursday, June 11, 2026 from 9:30 AM - 10:45 AM. This event is no cost to the District.

ACTION

Motion by: Audrey Lyon, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

28. CAREER DAY-UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to host "Career Day" on Friday, April 3, 2026 from 9:00 am - 11:00 am. Scholars in grades K-5 will be introduced to many professions. Scholars will learn about the different careers that exist in and around their community and discover something to aspire to in the future. Scholars will also learn about college courses they will need to take for a particular career. Refreshments will be provided at no cost to the district.

ACTION

Motion by: Audrey Lyon, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

29. 5th GRADE PROMOTIONAL DANCE - UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to host the 5th Grade Promotional Dance in the school's Gymnasium. The event will take place on Thursday, May 28, 2026 from 4:00 PM- 6:00 PM. This event is no cost to the District. One (1) security guard is required for this event.

ACTION

Motion by: Audrey Lyon, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

30. CELEBRITY READ DAY – UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to host a Celebrity Read Day on February 26, 2026, during which invited community members and guests will visit classrooms to read to scholars in support of literacy and a positive school culture.

ACTION

Motion by: Audrey Lyon, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

31. ZUFALL HEALTH - ORAL SCREENINGS - UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to participate in the New Jersey Children's Oral Health Program through Zufall Health to provide oral health screenings for scholars in Kindergarten - Grade 5, on March 10, 2026. The screenings will consist of a visual oral examination using a penlight, followed by the application of flavored fluoride using a microbrush. Families will also be provided with access to the New Jersey Dental Directory Smile QR code, which allows parents and guardians to locate dental care at federally qualified health centers if they do not currently have a dental provider. This program will be provided at no cost to the District.

ACTION

Motion by: Audrey Lyon, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

32. CAREER DAY – RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Rita L. Owens STEAM Academy to host a Career Day on Tuesday, April 21, 2026. Presenters from different professions, particularly STEAM related fields, will be invited to speak with the students. Prominent professionals in the community will be invited to the event. The event will be held from 8:30 am – 12:30 pm. There is no cost to the District

ACTION

Motion by: Audrey Lyon, Seconded by: John Brown
Roll Call: Unanimously approved on a roll call vote.

33. DUAL ENROLLMENT AGREEMENT PROGRAM BETWEEN ESSEX COUNTY COLLEGE (ECC) AND RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Agreement for the Dual Enrollment Program between Essex County College and Rita L. Owens STEAM Academy. The agreement defines the procedures for a non-exclusive program providing qualified high school students from Rita L. Owens STEAM Academy with the opportunity to take college credit courses at Rita L. Owens STEAM Academy during the regular academic year. Students will be able to take these college credits courses during the 2026-2027 school year. These courses may include freshman or sophomore-level undergraduate courses. The cost of each course section will be \$975 to be paid from account number 20-TF7-100-500-00-30, pending availability of funds.

ACTION

Motion by: Audrey Lyon, Seconded by: John Brown
Roll Call: Unanimously approved on a roll call vote.

34. DUAL ENROLLMENT AGREEMENT PROGRAM BETWEEN ST. ELIZABETH UNIVERSITY (SEU) AND RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Agreement for the Dual Enrollment Program between St. Elizabeth University and Rita L. Owens STEAM Academy. The agreement defines the procedures for a non-exclusive program providing qualified high school students from Rita L. Owens STEAM Academy with the opportunity to take college credit courses at Rita L. Owens STEAM Academy during the regular academic year. Students will be able to take these college credits courses during the 2026-2027 school year. These courses may include freshman or sophomore-level undergraduate courses. The cost of each course will be \$150/credit to be paid from account number 20-TF7-100-500-00-30, pending availability of funds.

ACTION

Motion by: Audrey Lyon, Seconded by: John Brown
Roll Call: Unanimously approved on a roll call vote.

35. DUAL ENROLLMENT AGREEMENT PROGRAM BETWEEN NEW JERSEY INSTITUTE OF TECHNOLOGY (NJIT) AND RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Agreement for the Dual Enrollment Program between New Jersey Institute of Technology and Rita L. Owens STEAM Academy. The agreement defines the procedures for a non-exclusive program providing qualified high school students from Rita L. Owens STEAM Academy with the opportunity to take college credit courses at Rita L. Owens STEAM Academy during the regular academic year. Students will be able to take these college credits courses during the 2026-2027 school year. These courses may include freshman or sophomore level undergraduate courses. The cost of each course will be \$150/credit to be paid from account number 20-TF7-100-500-00-30, pending availability of funds.

ACTION

Motion by: Audrey Lyon, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

36. AUTISM AWARENESS WEEK – BERKELEY TERRACE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace Elementary School to host an Autism Awareness Week by PTA/Staff. The program will be held from April 6 through April 10, 2026, to help students learn about autism, celebrate differences, and promote kindness and inclusion within the school community. Students will participate in an Autism Awareness Assembly and Walk (4/7/26), with the option to wear blue in support of autism awareness. The week will also include engaging activities such as a Sensory Day (4/8/26), Junior Special Olympics Day (4/10/26), and a Craft Day (4/6/26) where students create autism awareness posters, sensory toys, and puzzle piece art. An Amplify Autistic Voices Day (4/9/26) will encourage students to listen to and learn from autistic creators and advocates by sharing their stories and experiences. This supports student-centered initiative as an opportunity to build empathy, understanding, and respect for all learners. This activity will be at no cost to the district.

ACTION

Motion by: Audrey Lyon, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

37. JERSEY DAY – BERKELEY TERRACE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace Elementary School to host a Jersey Day. Mr. Ashford and the Student Council will organize and coordinate the event on March 11, 2026 to promote school spirit, unity, and positive student engagement across the school community. On this day, students and staff are encouraged to wear jerseys representing their favorite sports teams, clubs, or athletes. Jersey Day provides students with an opportunity to express themselves, celebrate teamwork, and build connections through shared interests. This event supports a positive school climate that fosters inclusion, school pride, and respectful participation. Jersey Day is a meaningful way to strengthen community and student involvement. This activity will be at no cost to the district.

ACTION

Motion by: Audrey Lyon, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

38. GRADE LEVEL COLOR WAR DAY – BERKELEY TERRACE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace Elementary School to host a Grade-Level Color War Day. Mr. Ashford and the Student Council will organize and coordinate the event on April 24, 2026 to promote school spirit, teamwork, and positive student participation across all grade levels. On this day, students and staff are encouraged to wear a specific color designated for their grade level to show unity and pride. Color War Day provides students with an opportunity to engage in a friendly competition while celebrating their grade-level community. This event will be at no cost to the district.

ACTION

Motion by: Audrey Lyon, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

39. APPROVAL OF NEW HIGH SCHOOL WORLD LANGUAGE COURSE: CHINESE (MANDARIN) I

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the new World language Course: Chinese Mandarin I to the Secondary School Program of Studies/Course Catalog for Anna B. Scott Junior STEAM Academy, Irvington High School, and Rita L. Owens STEAM Academy, beginning in the 2026-2027 school year. This introductory course is designed for students with little or no prior experience and will develop students' interpersonal communication, interpretive listening and reading, and presentational speaking and writing skills through real-world thematic units. Instruction will include foundational pronunciation and tone accuracy using Pinyin, introductory character recognition and writing, and cultural understanding of Mandarin-speaking communities. Implementation of this course will support students' academic and global readiness by expanding World Language options and strengthening intercultural competence. The course will be scheduled based on student enrollment and staffing availability and will be implemented in a manner consistent with applicable district practices and state requirements.

ACTION

Motion by: Audrey Lyon, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

40. DUAL ENROLLMENT TRANSPORTATION SERVICES HUDSON COUNTY COMMUNITY COLLEGE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve transportation services for students participating in the dual enrollment program to attend college classes at Hudson County Community College. Transportation will be provided from December 2025 through May 2026 between Rita L. Owens and Hudson County Community College. Funds shall be paid from account number 11-000-270-512-00-18 in an amount not to exceed \$12,514.50.

ACTION

Motion by: Audrey Lyon, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

41. SINEWAVE, INC. OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Sinewave, located at 196 Macon Street, Suite 2c, Brooklyn, NY 11216, to provide Juniper switches in IDF's and MDF for Irvington High School. Erate will fund 85% of the cost of the project. Irvington will pay 15%. Total cost is not to exceed \$425,000.00. Irvington's cost is \$63,750 to be paid from account number 11-000-222-500-81-19

ACTION

Motion by: Audrey Lyon, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

FEBRUARY 11, 2026

42. STUDENT TRANSPORTATION SERVICES - UNION AVENUE MIDDLE SCHOOL TO ANNA B. SCOTT JUNIOR STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve transportation services for students traveling from Union Avenue Middle School to Anna B. Scott Junior STEAM Academy to attend instructional classes. Funds shall be paid from account number 11-000-270-512-00-18 in an amount not to exceed \$63,113.25.

ACTION

Motion by: Audrey Lyon, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

43. STUDENT TRANSPORTATION SERVICES - IRVINGTON HIGH SCHOOL TO RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve transportation services for students traveling from Irvington High School to Rita L. Owens STEAM Academy to attend instructional classes. Funds shall be paid from account number 11-000-270-512-00-18 in an amount not to exceed \$73,078.50.

ACTION

Motion by: Audrey Lyon, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

44. STUDENT TRANSPORTATION SERVICES - IRVINGTON HIGH SCHOOL TO RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve transportation services for students traveling from Mount Vernon Elementary to Union Avenue Middle School due to an extreme emergency. Funds shall be paid from account number 11-000-270-512-00-18 in an amount not to exceed \$4,326.00.

ACTION

Motion by: Audrey Lyon, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

FEBRUARY 11, 2026

45. DOCTORAL STUDY: DEVELOP A PRACTICAL GUIDE TO SUPPORT MIDDLE SCHOOL ADMINISTRATORS IN USINIG SOCIAL MEDIA EFFECTIVELY TO STRENGTHNEN PARENT-SCHOOL COMMUNICATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the data collection for a doctoral study to develop a practical guide to support Middle School Administrators in using Social Media effectively to strengthen Parent-School Communication

ACTION

Motion by: Audrey Lyon, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

46. PROFESSIONAL DEVELOPMENT– PUBLIC SCHOOL PURCHASING, DISTRICT-WIDE, 2025-2026

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Shoop SBA, Inc., 12 Hanning Drive, Fairfield, New Jersey 07004, to provide professional development services for the 2025-2026 school year as follows: 1. One (1) comprehensive session titled "Public School Purchasing" on February 10, 2026, at a cost of \$1,295.00 (Business Office) 2. Three (3) additional training sessions titled "Public School Purchasing Mandatory" for Central Office Administrators, School Principals, and support staff, at a rate of \$995.00 per session. Dates for the additional sessions are to be determined. Total cost not to exceed \$4,280.00, payable from account #11-000-251-590-000-31.

ACTION

Motion by: Audrey Lyon, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

47. WORKSHOPS/CONFERENCES - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the identified staff below to attend the following out of district workshops:

STAFF/POSITION	SCHOOL	WORKSHOP TITLE	DATE	VENDOR/ADDRESS	LOCATION	FEES/ ACCOUNT #
Keith Perkins Acting Director,	Irvington Board of Education	2026 NJTESOL/NJBE Annual Spring Conference	May 19, May 20, May 21, 2026 8:30am – 3:00 pm	NJTESOL/NJBE, Inc. 230 Ashland Ave. Cherry Hill, NJ 08003	Hyatt Regency Hotel New Brunswick, NJ	No cost to the District
Diana Moreno (Presenter)	District Wide	2026 NJTESOL/NJBE Annual Spring Conference	May 19, 2026 8:30am – 3:00 pm	NJTESOL/NJBE, Inc. 230 Ashland Ave. Cherry Hill, NJ 08003	Hyatt Regency Hotel New Brunswick, NJ	\$390.00 from account number 20-TT6-200-300- 24-26
Myriam Saint Jean (Presenter)	District Wide	2026 NJTESOL/NJBE Annual Spring Conference	May 19, 2026 8:30am – 3:00 pm	NJTESOL/NJBE, Inc. 230 Ashland Ave. Cherry Hill, NJ 08003	Hyatt Regency Hotel New Brunswick, NJ	\$390.00 from account number 20-TT6-200-300- 24-26
Daryl Perkins (Presenter)	Chancellor Avenue Elementary School	2026 NJTESOL/NJBE Annual Spring Conference	May 19, 2026 8:30am – 3:00 pm	NJTESOL/NJBE, Inc. 230 Ashland Ave. Cherry Hill, NJ 08003	Hyatt Regency Hotel New Brunswick, NJ	\$390.00 from account number 20-TT6-200-300- 24-26
Yaishira Cosme (Presenter)	Union Avenue Middle School	2026 NJTESOL/NJBE Annual Spring Conference	May 19, 2026 8:30am – 3:00 pm	NJTESOL/NJBE, Inc. 230 Ashland Ave. Cherry Hill, NJ 08003	Hyatt Regency Hotel New Brunswick, NJ	\$390.00 from account number 20-TT6-200-300- 24-26

VIRTUAL BOARD MEETING

FEBRAURY 11, 2026

Roxanne Peterson (Presenter)	Union Avenue Middle School	2026 NJTESOL/NJBE Annual Spring Conference	May 19, 2026 8:30am – 3:00 pm	NJTESOL/NJBE, Inc. 230 Ashland Ave. Cherry Hill, NJ 08003	Hyatt Regency Hotel New Brunswick, NJ	\$390.00 from account number 20-TT6-200-300- 24-26
Meredith Ribeiro	University Elementary School	2026 NJTESOL/NJBE Annual Spring Conference	May 19, 2026 8:30am – 3:00 pm	NJTESOL/NJBE, Inc. 230 Ashland Ave. Cherry Hill, NJ 08003	Hyatt Regency Hotel New Brunswick, NJ	\$390.00 from account number 20-TT6-200-300- 24-26
Alim Edwards	Mount Vernon Avenue Elementary School	2026 NJTESOL/NJBE Annual Spring Conference	May 20, 2026 8:30am – 3:00 pm	NJTESOL/NJBE, Inc. 230 Ashland Ave. Cherry Hill, NJ 08003	Hyatt Regency Hotel New Brunswick, NJ	\$390.00 from account number 20-TT6-200-300- 24-26
Marie Dort	Irvington High School	2026 NJTESOL/NJBE Annual Spring Conference	May 21, 2026 8:30am – 3:00 pm	NJTESOL/NJBE, Inc. 230 Ashland Ave. Cherry Hill, NJ 08003	Hyatt Regency Hotel New Brunswick, NJ	\$390.00 from account number 20-TT6-200-300- 24-26
Carly Oliver	Irvington High School	2026 NJTESOL/NJBE Annual Spring Conference	May 20, 2026 8:30am – 3:00 pm	NJTESOL/NJBE, Inc. 230 Ashland Ave. Cherry Hill, NJ 08003	Hyatt Regency Hotel New Brunswick, NJ	\$390.00 from account number 20-TT6-200-300- 24-26
Cathay Clitus	University Middle School	2026 NJTESOL/NJBE Annual Spring Conference	May 20, 2026 8:30am – 3:00 pm	NJTESOL/NJBE, Inc. 230 Ashland Ave. Cherry Hill, NJ 08003	Hyatt Regency Hotel New Brunswick, NJ	\$390.00 from account number 20-TT6-200-300- 24-26
Samantha Costa	Berkeley Terrace Elementary School	2026 NJTESOL/NJBE Annual Spring Conference	May 21, 2026 8:30am – 3:00 pm	NJTESOL/NJBE, Inc. 230 Ashland Ave. Cherry Hill, NJ 08003	Hyatt Regency Hotel New Brunswick, NJ	\$390.00 from account number 20-TT6-200-300- 24-26

VIRTUAL BOARD MEETING

FEBRAURY 11, 2026

Claudio Perez Quintero	Berkeley Terrace Elementary School	2026 NJTESOL/NJBE Annual Spring Conference	May 21, 2026 8:30am – 3:00 pm	NJTESOL/NJBE, Inc. 230 Ashland Ave. Cherry Hill, NJ 08003	Hyatt Regency Hotel New Brunswick, NJ	\$390.00 from account number 20-TT6-200-300-24-26
Tawana Moreland	Early Childhood	Preschool Inclusion Leadership Conference	4/23/26	Montclair State University Center for Autism and Early Childhood Mental Health, 1 Normal Ave., Clinical Services Building Room 1423, Montclair, NJ 07043	Mercer County Community College – Business, 1200 Old Trenton Road, West Windsor, Township, NJ 08550	Registration Fee \$45.00 Account Number: 20-EC6-200-329-03-37
Chauntwanette Okantey	Early Childhood	Leading Early Literacy Instruction, Intervention, and Assessment	2/18/26	Foundation for Educational Administration 12 Centre Drive, Monroe Township, NJ 08831	Foundation for Educational Administration, 12 Centre Drive, Monroe Township, NJ 08831	Registration Fee \$195.00 Account Number: 20-EC6-200-329-03-37
Stacey Love Principal	Augusta Preschool Academy	Nurturing Greatness Summit 2026	February 16, 2026	TESOConsultingGroup.org	Seton Hall University South Orange Village, NJ	\$249.00 payable from account number 20-20-2A6-200-300-00-30
Dr. Lystrea Crooks Supervisor of Government Programs	Districtwide	Nurturing Greatness Summit 2026	February 16, 2026	TESOConsultingGroup.org	Seton Hall University South Orange Village, NJ	\$249.00 payable from account number 20-20-2A6-200-300-00-30
Justine Rawlings Assistant Principal University Middle	University Middle	Nurturing Greatness Summit 2026	February 16, 2026	TESOConsultingGroup.org	Seton Hall University South Orange Village, NJ	\$249.00 payable from account number 20-20-2A6-200-300-00-30

VIRTUAL BOARD MEETING

FEBRAURY 11, 2026

Nadia Jones-Vassell Supervisor of Accountability, Assessment and CTE	Districtwide	Nurturing Greatness Summit 2026	February 16, 2026	TESOConsultingGroup.org	Seton Hall University South Orange Village, NJ	\$249.00 payable from account number 20-20-2A6-200- 300-00-30
Dr. Parnell Beaubrun Supervisor Special Services	Special Services	Nurturing Greatness Summit 2026	February 16, 2026	TESOConsultingGroup.org	Seton Hall University South Orange Village, NJ	\$249.00 payable from account number 20-20-2A6-200- 300-00-30
Felicia Eguh Special Education Teacher	Union Avenue	Nurturing Greatness Summit 2026	February 16, 2026	TESOConsultingGroup.org	Seton Hall University South Orange Village, NJ	\$249.00 payable from account number 20-20-2A6-200- 300-00-30
Linda Johnson- Battle Elementary Teacher	Florence Avenue	Nurturing Greatness Summit 2026	February 16, 2026	TESOConsultingGroup.org	Seton Hall University South Orange Village, NJ	\$249.00 payable from account number 20-20-2A6-200- 300-00-30
Yiashire Cosme Instructional Coach	Union Avenue	Nurturing Greatness Summit 2026	February 16, 2026	TESOConsultingGroup.org	Seton Hall University South Orange Village, NJ	\$249.00 payable from account number 20-20-2A6-200- 300-00-30

ACTION

Motion by: Audrey Lyon, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

48. FIELD TRIPS

Destination/ Rationale	Date/ Time	Grade Level	Number of Students	# of Teachers/ Names	# of Chaperones	Admission Per Person	Transportation & Cost	Total Cost	Account #
Berkeley Terrace Elementary School Destination: Tenaflly Nature Center 313 Hudson Avenue Tenaflly, NJ 07670 Rationale: The purpose of this field trip is provide students with hands on learning experience to explore nature. Students will observe trees, worms and learn about living things in their habitat.	Wednesda y 4/29/2026 Departure 9:00 a.m. Return 2:00 p.m.	Pre-K	120	10 S. Bembry S. Clark N. Coleman Bently S. Diggs T. Lucas A. Mc-Kenzie K. Miller K. Page J. Best-Hinds A. Scott-Naylor	20 Paraprofes- sionals 1 Nurse - Molly	Package: Students: Cost per students: 120 x \$10.00 = \$1,200.00 No Cost per adults: Total: \$1,200.00	ERESC to provide transportation: TD & Sons 3 Bus Cost of bus: \$1,575.10 Admin Fee: \$47.15 Total cost of transportation \$1,622.25	Admission cost: \$1,200.00 Transportation cost: \$1,622.25	Admission: 20-EC6-100- 500-03-02 Transportation: 20-EC6-200- 516-03-02
Berkeley Terrace Elementary School Destination: Jenkinson's Aquarium 300 Ocean Ave., Point Pleasant Beach, NJ 07041 Rationale: The purpose of this field trip is to help	Wednesda y 5/20/2026 Departure 9:00 a.m. Return 2:00 p.m.	Pre-K	120	10 S. Bembry S. Clark N. Coleman Bently S. Diggs T. Lucas A. Mc-Kenzie K. Miller K. Page J. Best-Hinds A. Scott-Naylor	19 Paraprofes- sionals 1 Nurse - Molly	Package: Students: Cost per students: 120 x \$10.00 = \$1,200.00 Cost per adults: 18 x \$15.00 = \$270.00	ERESC to provide transportation: TD & Sons 3 Bus Cost of bus: \$2,100.00 Admin Fee:	Admission cost: \$1,470.00 Transportation cost: \$2,163.00	Admission: 20-EC6-100- 500-03-02 Transportation: 20-EC6-200- 516-03-02

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preschoolers explore and learn about real ocean animals hands on. The trip gives children practice using observation skills, following directions, being part of a group and learn how to care for living things.						12 Free Adults	\$63.00		
						Total:	Total cost of transportation		
						\$1,470.00	\$2,163.00		
Berkeley Terrace Elementary School	Wednesday	Pre-K	120	10 S. Bembry S. Clark N. Coleman Bently S. Diggs T. Lucas A. Mc-Kenzie K. Miller K. Page J. Best-Hinds A. Scott-Naylor	20 Paraprofessionals 10 Chaperones 1 Nurse - Molly	Package: Students: Cost per students: 120 x \$15.00 = \$1,800.00 Cost per adults: 41 x \$15.00 = \$615.00 Total: \$2,415.00	ERESC to provide transportation: Apollo 3 Bus Cost of bus: \$1,500.00 Admin Fee: \$45.00 Total cost of transportation \$1,545.00	Admission cost: \$2,415.00 Transportation cost: \$1,545.00	Admission: 20-EC6-100-500-03-02 Transportation: 20-EC6-200-516-03-02
Destination: Turtle Back Zoo 560 Northfield Ave. West Orange, NJ 07041 Rationale: The trip to Turtle Back Zoo provides Pre-school scholars with hands- on learning experiences that support curiosity about animals, habitats, and natural world. Students will observe live animals and make real-world connections to classroom learning about living things, care for animals, and environmental awareness.	5/29/2026 Departure 9:30 a.m. Return 1:30 p.m.								
Union Avenue Middle School	Feb 24 March 3, 24 April 7, 21 May 5, 28 June 2, 2026 Departure:	6,7,8th Grade Scholars	7	Mr. Hilfman	7 Paraprofessionals	NA	Walking - N/A	N/A	N/A
Destination: Parkway Deli 476 Union Ave #1 Irvington NJ, 07111 Rationale: These are incentives to promote a									

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positive school climate and culture. In addition, the trips will expose our students to real life experiences.	10:30 A.M. .								
Florence Avenue Elementary School Six Flags Great Adventures 1 Six Flags Blvd, Jackson Township, NJ 08527 Rationale: To provide scholars with hands-on learning experience by interacting with wildlife and exploring the relationship between various animals in the animal kingdom. Students will also examine how mathematics and physics play into the development of roller coasters. Water activities prohibited as per District Policy.	Friday, June 5, 2026 9:00 am - 8:00 p.m.	5th grade	106 Students	Ms. Sausaitiene Mr. McNulty Ms. K. Lewis Ms. Cooper Ms. Fullerton Mr. Margiotta Dr. Ojentis	7 Chaperones	Scholars - 106 \$57.99 x 106 = \$6146.94 Includes admission and mega meal deal Chaperones- 7 Comp admission tickets 7 Mega meal deal 19.99 = \$139.93 Admission Total: \$6286.87	Apollo Transportation \$800 per bus \$800 X 3=\$2400.00 Administration Fee: \$72.00 Total Cost for Transportation \$2472.00	Transportation cost: \$2472.00 Admission cost: \$6286.87 total:\$8758.87	Transportation 15-000-270-512-00-04 Admission: 15-190-100-800-00-04
Florence Avenue Elementary School Destination: Turtle Back Zoo 560 Northfield Ave. W. Orange, NJ 07052 Rationale: Students will be encouraged to discover, learn, and explore many animal exhibits in a safe environment, students will be embracing what	Thursday, June 4, 2026 Departure time: 9:00 am Return time: 2:30pm	Grade 2	117 Scholars	Ms. Hinojosa Ms. Nicholas Ms. Borja Ms. Cappel Ms. Hamberlin Ms. Padula Ms. Torres Ms. Parker Ms. Madrigal Mr. Duffus Ms. Toussaint 1 TBA	12 Chaperones	Students: \$15.00 person 117 x 15 = \$1755 Adults: \$15.00 per person 12 x 15=\$180 Admission Total: \$1935.00	Berber Transport to provide transportation 3 Buses Cost of bus: \$393.00 Admin Fee: \$35.37 Total cost of transportation \$1214.37	Transportation cost: \$1214.37 Admission cost: \$1935 Total Cost: \$3149.37	Transportation 15-000-270-512-00-04 Admission: 15-190-100-800-00-04

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they have learned about animals throughout the curriculum, especially Science									
Florence Avenue Elementary School Sterling Hill Mining Museum 30 Plant Street Ogdensburg, NJ 07439 Rationale: Students will have the opportunity of learning about the Sterling Hill Mine, learning about earth sciences, engineering and the responsible use of the Earth's nonrenewable resources. They will understand the connection between science and technology and how human involvement plays a role	April 10, 2026 9:00 am - 1:30 pm	3rd grade	53	Mr. Owoputi Ms. Okonofua	2 Chaperones	Scholars -53 \$53 x 13=\$689 Chaperones- 2 x \$15 = \$30 Rock Discovery Center: 53 x \$5.00=\$265.00 Total: \$984.00	First Student Transport 1 bus @ \$550.00 Administration Fee: \$16.50 Total Cost for Transportation \$566.50	Transportation cost: \$566.50 Admission cost: \$984.00 total:\$1550.50	Transportation 15-000-270-512-00-04 Admission: 15-190-100-800-00-04
Florence Avenue Elementary School Sterling Hill Mining Museum 30 Plant Street Ogdensburg, NJ 07439 <u>Rationale:</u> Students will have the opportunity of learning about the Sterling Hill Mine, learning about earth sciences, engineering and the responsible use of the Earth's nonrenewable	April 9, 2026 9:00 am - 1:30 pm	3rd grade	52	Ms. Griffin Ms. Weathertherington Paraprofessional	2 Chaperones-	Scholars -52 \$52 x 13=\$676 Chaperones- 2 x \$15 = \$30 Rock Discovery Center: 53 x \$5.00=\$265.00 Total: \$966.00	First Student Transport 1 bus @ \$550.00 Administration Fee: \$16.50 Total Cost for Transportation \$566.50	Transportation cost: \$566.50 Admission cost: \$966.00 total:\$1532.50	Transportation 15-000-270-512-00-04 Admission: 15-190-100-800-00-04

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resources. They will understand the connection between science and technology and how human involvement plays a role									
Irvington High School Destination: Paramount Assets 343 45 Academy Street Newark, NJ 07102	Date: Monday, February 23, 2026 Depart: 9:00 am Return: 2:00 pm	12 th	12	Ms. Jannah Ms. Perkins	2	\$0.00	ERESC will provide transportation Cost per bus:\$350.00 Cost w/Admin.: \$10.50	Total cost for transportation not to exceed \$360.50	Funded by: Perkins Federal Secondary Grant Account number: 20- CP6-200-500- 00-19
Rationale with Standards Alignment: Students will participate in a two-day Work-Based Learning field trip designed to provide career awareness and exploration, aligned to NJSL 9.4 Career Readiness standards. This experience allows students to gain insight into company values, workplace culture, and daily operations while engaging directly with professionals to explore career pathways and industry expectations (NJSL 9.4.5.CI.1). Students will examine the economic and social impact of urban renovation and redevelopment on small businesses and community residents, supporting analysis of how industries influence communities (NJSL 9.4.8.CI.2). As a result, students will demonstrate increased career awareness, informed decision-making skills, and the ability to connect industry practices to community sustainability and future career planning (NJSL 9.4.12.CI.1).									
Irvington High School Destination: Paramount Assets 343 45 Academy Street Newark, NJ 07102	Date: Tuesday, February 24, 2026 Depart: 9:00 am Return: 2:00 pm	12 th	12	Ms. Jannah Ms. Perkins	2	\$0.00	ERESC will provide transportation Cost per bus: \$350.00 Cost w/Admin.: \$10.50	Total cost for transportation not to exceed \$360.50	Funded by: Perkins Federal Secondary Grant Account number: 20- CP6-200-500- 00-19
Rationale with Standards Alignment: Students will participate in a two-day Work-Based Learning field trip designed to provide career awareness and exploration, aligned to NJSL 9.4 Career Readiness standards. This experience allows students to gain insight into company values, workplace culture, and daily operations while engaging directly with professionals to explore career pathways and industry expectations (NJSL 9.4.5.CI.1). Students will examine the economic and social impact of urban renovation and redevelopment on small businesses and community residents, supporting analysis of how industries influence communities (NJSL 9.4.8.CI.2). As a result, students will demonstrate increased career awareness, informed decision-making skills, and the ability to connect industry practices to community sustainability and future career planning (NJSL 9.4.12.CI.1).									
Irvington High School Gay Straight Alliance (GSA) Kinky Boots (<i>Musical</i>) State Theatre New Jersey	March 1, 2026 11:30am - 5pm	9-12	25	Raquel Foote	0	General Admission: \$60 per ticket GSA account will pay the admission cost per person	District Bus will provide transportation. No cost to the district	Admission: \$1,500.00 Transportation: No cost to the district	Funded by Transportation Account #: 15- 000-270-512- 00-12 Admission

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15 Livingston Avenue New Brunswick, NJ 08901 <u>Rationale:</u> Members of the Gay Straight Alliance (GSA) Members will watch the musical Kinky Boots, the true story inspired by Steve Pateman who is trying to save his father's bankrupt shoe factory. Steve finds an unexpected inspiration from an unlikely partnership to save the business and discovers that when you change your mind about someone, you can change your whole world.									Account #: 15-190-100-800-00-12
Irvington High School Gay Straight Alliance (GSA) iMuseum: Museum of Emotions American Dream 1 American Dream Wy, East Rutherford, NJ 07073 <u>Rationale:</u> GSA members will participate in a unique museum experience that explores alternative ways of expressing emotions through art. This Social Emotional Learning (SEL) opportunity is designed to support our Members by	March 18, 2026 10:00am - 6:00pm	9-12	25	Raquel Foote	0	General Admission \$25 GSA account will pay the admission cost per person	District Bus will provide transportation. No cost to the district	Admission: \$625.00 Transportation: No cost to the district	Funded by Transportation Account #: 15-000-270-512-00-12 Admission Account #: 15-190-100-800-00-12

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providing a creative outlet for self-expression beyond words. Through the blending of art and emotion, Members will reflect on their feelings and identities, creating a powerful experience.									
Irvington High School Gay Straight Alliance Club (GSA) Pride and Purpose NJCRI: Project WOW CommuniTea Center 393 Central Ave, Newark, NJ 07103 Rationale: GSA Members will participate in the LGBTQ+ Youth <i>Pride and Purpose</i>, a fun-filled event in honor of Pride Month! This celebration will highlight the achievements of the GSA Club throughout the year, while giving members the opportunity to enjoy voguing, painting, games and more in a safe space.	June 11, 2026 10:30 am - 3:00 pm	9-12	25	Raquel Foote	0	No cost to the district	District Bus will provide transportation. No cost to the district	Admission: No Cost Transportation: No cost to the district	Funded by Transportation Account #: 15-000-270-512-00-12 Admission Account #: 15-190-100-800-00-12
Irvington High School Gay Straight Alliance (GSA) 14th Annual North Jersey Pride Festival Memorial Park Amphitheater 580 Valley	June, 14, 2026 12pm - 6:30 pm	9-12	25	Raquel Foote	0	No cost to the district	District Bus will provide transportation. No cost to the district	Admission: No cost Transportation: No cost to the district	Funded by Transportation Account #: 15-000-270-512-00-12 Admission Account #: 15-

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St, Maplewood, NJ 07040 Rationale: GSA members will join North Jersey residents in an all-day fun-filled community celebration of Pride Month. Members will have the opportunity to enjoy a live stage showcasing, visit LGBTQ+ merchant vendors and picnic out on the lawn, celebrating the GSA achievements of this year!									190-100-800-00-12
Irvington High School 15 Livingston Avenue New Brunswick, NJ 08901 Rationale: Students have read and studied F. Scott Fitzgerald and now we have the opportunity to see a play performed live at the State theater in New Brunswick. We will be attending the student matinee of The Great Gatsby on 3/10/2026.	3/10/2026 9:00-2:00 pm	12th	27	3 Ms. S. Caddle Mr. E. Hayslett Ms. Ingram-Maddox	3	\$8.00	ERESC bus will cost \$700.56	Admission Cost \$232.00 Bus will cost: \$432.60	Funded by Transportation Account #: 15-000-270-512-00-12 Admission Account #: 15-190-100-800-00-12
JANJ Women's Future Leadership Academy Address: Passaic County Community College, 500 Union Avenue, Wanaque, NJ 07420 ISTE STANDARDS FOR STUDENTS 9.2.12. CAP.2: Develop college and	Tuesday, March 24, 2026 8:00 am to 2:00 pm with student	9-12 th	30	MAJ (Ret.) Munro SFC (Ret.) Craig MSG (Ret) Grant	3	The entry fee for the Career workshop: \$00.00	District bus will be utilized Entry fee \$000.00	Total cost for transportation not to exceed \$0.00 District will provide transportation Entry fee \$000.00	Funded by Transportation Account #: 15-000-270-512-00-12 Admission Account #: 15-190-100-800-00-12

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career readiness skills by participating in opportunities such as structured learning experiences, apprenticeships, and dual enrolment programs. 9.2.12.CAP.3: Investigate how continuing education contributes to one's career and personal growth. 9.2.12.CAP.5: Assess and modify a personal plan to support current interests and postsecondary plans.	arrival at 9:00 am								
North Jersey Annual League Drill Meet Address: Union HS Attn: JROTC – 1SG Gerald Schemel 2350 N. 3 rd Street Union, NJ 07083 NASPE Standards #1 through #6 National Standards NPH K-12.3 (Physical Activity) NPH K-12.4 (Physical Fitness) NJ Standards 2.5 and 2.6 (Motor Skill Development and Fitness)	3/21/2026 6:00am to 4:00pm	9-12 th	30	MAJ (Ret.) Munro SFC (Ret.) Craig MSG (Ret.) Grant	2	The entry fee for the competition is \$000.00 Make PO payable to: Union High School Attn: JROTC 1SG(R) Gerald Schemel 2350 N. 3 rd Street Union, NJ 07083	District bus will be utilized Entry fee \$000.00	Total cost for transportation not to exceed \$0.00 District will provide transportation Entry fee \$000.00	Funded by Transportation Account #: 15-000-270-512-00-12 Admission Account #: 15-190-100-800-00-12
<u>Irvington High School JROTC</u> National Hispanic College Fairs and	Monday 3/2/26 8:30	9-12	35 JROTC Cadets	SFC (Ret) Craig MAJ (Ret)	SFC (Ret) Craig MAJ	Free admission provided by the National	Transportation provided by National Hispanic	Transportation provided by National Hispanic	Funded by Transportation Account #: 15-

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Career Council Inc. will provide the JROTC cadets a one-day trip to visit a college campus. The tours will be ran by the admissions department of the university and a representative from the Army SROTC will be meeting with the tour. POC: Joan Gargano 917-227-7658 joang@collegefairsusa.com NO COST TO THE DISTRICT 505 Ramapo Valley Rd. Mahwah, NJ 07430 Lesson Competency: Create a College Preparation Action Plan Linked ELA Common Core: RI.11-12. READING: INFORMATIONAL TEXT - RI.11-12.7., W.11-12. WRITING - W.11-12.1., W.11-12.1.a., W.11-12.7., W.11-12.8., W.11-12.9., W.11-12.10., SL.11-12. SPEAKING AND LISTENING - SL.11-12.1., L.11-12.	a.m. – 4:30 p.m.			Munro MSG (Ret) Grant	(Ret) Munro MSG (Ret) Grant	Hispanic College Fairs, Career Council Inc. Meals provided by the college campuses.	College Fairs, Career Council Inc. per email from Mrs. Joan Gargano.	College Fairs, Career Council Inc. per email from Mrs. Joan Gargano. No admission fees.	000-270-512-00-12 Admission Account #: 15-190-100-800-00-12
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LANGUAGE - L.11-12.2.b., L.11-12.6. Linked JROTC Program Outcomes: Graduate prepared to excel in post-secondary options and career pathways.									
From: Irvington High School. 1253 Clinton Avenue, Irvington, NJ 07111. To: St. Patrick's Day Parade - Newark, NJ Rationale: Represent and promote positive values of Irvington High School Band Recruitment & Exposure	Date: Friday, March 13 2026 Time:- <u>Bus arrives at Irvington High School</u> at: 11:00 a.m. <u>Bus departs</u> Sound on Sound Recording Studio at: 2:00 p.m.	9-12	55	Mr. Kelly-Hughes Mr. Cotton Mr. Hayslett TBA TBA	5	\$0	District will provide transportation	Transportation: No cost to the district	Funded by Transportation Account #: 15-000-270-512-00-12 Admission Account #: 15-190-100-800-00-12
From: Irvington High School. 1253 Clinton Avenue, Irvington, NJ 07111. To: Montclair African American Heritage Parade Rationale: Represent and promote positive values	Date: June 6, 2026 Time:- <u>Bus arrives at Irvington High School</u> at: 9:00 a.m. <u>Bus departs</u>	9-12	55	Mr. Kelly-Huges	5	\$0	District will provide transportation	Transportation: No cost to the district	Funded by Transportation Account #: 15-000-270-512-00-12 Admission Account #: 15-190-100-

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of Irvington High School Band Recruitment & Exposure	Maple Avenue and Bloomfield Avenue, Montclair, NJ at: 3:00 p.m.								800-00-12
From: Irvington High School. 1253 Clinton Avenue, Irvington, NJ 07111. To: Union Avenue Middle - 427 Union Ave, Irvington, NJ 07111 Rationale: Band Recruitment & Exposure	Date: March 3, 2026 Time:- <u>Bus arrives at Irvington High School at: 9:00 a.m.</u> <u>Bus departs Union Avenue Middle School at: 2:30 p.m.</u>	9-12	80	Mr. Kelly Mr. Hayslett	2	\$0	District will provide transportation	Transportation: No cost to the district	Funded by Transportation Account #: 15-000-270-512-00-12 Admission Account #: 15-190-100-800-00-12
School Name/ Destination and Address Rationale	Date/ Time	Grade Level	# of Students	# of Teachers/ Names	# of Chaperone	Admission Per Person (includes free tickets and all calculations)	Transportation and Cost	Total Cost	Total Cost and Account Number
From: Irvington High School. 1253 Clinton Avenue, Irvington, NJ 07111. To: St. Patrick's Day	Date: Friday, March 13 2026 Time:- Bus	9-12	55	Mr. Kelly-Hughes Mr. Cotton Mr. Hayslett TBA TBA	5	\$0	District will provide transportation	Transportation : No cost to the district	Funded by Transportation Account #: 15-000-270-512-00-12 Admission

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Parade - Newark, NJ	arrives at Irvington High School at: 11:00 a.m.								Account #: 15-190-100- 800-00-12
Rationale: Represent and promote positive values of Irvington High School									
Band Recruitment & Exposure	Bus departs Sound on Sound Recording Studio at: 2:00 p.m.								
From: Irvington High School. 1253 Clinton Avenue, Irvington, NJ 07111.	Date: June 6, 2026	9-12	55	Mr. Kelly-Hughes	5	\$0	District will provide transportation	Transportation : No cost to the district	Funded by
To: Montclair African American Heritage Parade	Time:-								Transportatio n Account #: 15-000-270- 512-00-12
Rationale: Represent and promote positive values of Irvington High School	Bus arrives at Irvington High School at: 9:00 a.m.								Admission Account #: 15-190-100- 800-00-12
Band Recruitment & Exposure	Bus departs Maple Avenue and Bloomfiel d Avenue, Montclair, NJ at: 3:00 p.m.								
From: Irvington High	Date:	9-12	80	Mr. Kelly-Hughes	2	\$0	District will	Transportation	Funded by

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School. 1253 Clinton Avenue, Irvington, NJ 07111. To: Union Avenue Middle - 427 Union Ave, Irvington, NJ 07111 Rationale: Band Recruitment & Exposure	March 3, 2026 Departure Time:- Bus arrives at Irvington High School at: 9:00 a.m. Bus departs Union Avenue Middle School at: 2:30 p.m.			Mr. Hayslett			provide transportation	: No cost to the district	Transportatio n Account #: 15-000-270- 512-00-12 Admission Account #: 15-190-100- 800-00-12
From: Irvington High School. 1253 Clinton Avenue, Irvington, NJ 07111. To: University Middle - 255 Myrtle Ave, Irvington, NJ 07111 Rationale: Band Recruitment & Exposure Note: Request for Irvington Police Department, Band Escort for during Parade(s) & Band Battle(s)	Date: March 10, 2026 Departure Time:- Irvington High School at: 9:00 a.m. Bus departs University Middle School at: 2:30 p.m.	9-12	80	Mr. Kelly Mr. Hayslett	2	\$0	District will provide transportation	Transportation : No cost to the district	Funded by Transportatio n Account number 15- 000-270-512- 00-12 Admission Account number 15- 190-100-800- 00-12
Berkeley Terrace Elementary School	Friday 2/13/2026	Pre-K	130	10 S. Bembry S. Clark	20 Paraprofessio nals	Package:	ERESC to provide	Admission cost:	Admission:

VIRTUAL BOARD MEETING

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Destination: Paper Mill Playhouse 22 Brookside Ave., Millburn, NJ 07041 Rationale: The purpose of this field trip is to engage students in a live performance and strengthen comprehension skills, creativity, and social- emotional learning. Students will learn how characters, music, and actions bring a story to life while practicing good audience behavior.	Departure 9:30 a.m. Return 2:00 p.m.			N. Coleman Bently S. Diggs T. Lucas A. Mc-Kenzie K. Miller K. Page J. Best-Hinds A. Scott-Naylor	1 Nurse - Molly	Students: Cost per students: 130 x \$20.00 = \$2,600.00 Cost per adults: 31 x \$20.00 = \$620.00 Total: \$3,220.00	transportation: TD & Sons 3 Buses Cost of bus: \$1,365.10 Admin Fee: \$40.85 Total cost of transportation \$1,405.95	\$3,220.00 Transportation cost: \$1,405.95	20-EC6-100-500-03-02 Transportation: 20-EC6-200-516-03-02
Campgaw Mountain/200 Campgaw Road, Mahwah, NJ 07430 This trip promotes physical activity, social bonding, and stress relief in a safe, inclusive environment. It fosters school spirit, encourages outdoor engagement, and provides memorable shared experiences.	3/4/2026 9:30a.m. 3:15 p.m.	6th-8th	135	15 Names: TBD	0	150 participants Scholars & adults: \$3,600.00 Tent Rental: \$750.00 Total: \$4,303.40	Transportation provided Essex Regional Education Services 3 buses not to exceed \$2,678.00	Not to exceed \$6,981.40	Admission: 15-190-100-800-00-10 Transportation: 15-000-270-510-00-10
Irvington HS Montclair State University, 1 Normal Ave Montclair, NJ 07043	Friday, March 6, 2026 Departure Time: 7:30 am	9-12 Grades	20	2 Dajhia Ingram-Maddox Andrae Downer	0	\$0 There is no ticket cost	ERESC bus will cost \$600.23	Admission Cost \$0 Bus will cost:	Funded by Transportation Account #: 15-000-270-512-00-12 Admission Account #:

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	Return Time: 2:30 pm							\$300.23	15-190-100- 800-00-12
Rationale: Given the classroom objectives of demonstrating professional dance performance skills, SWBAT participate in professional dance technique classes, creative process classes, workshops and panels, observing he mastery of performance, dance technique, and style. Students will also analyze how culture has influenced the dance styles they will see in the performance concert. Dance Day introduces college-bound students to Montclair State University’s Department of Theatre and Dance. The event features dance technique and creative process classes, workshops and panels, and a concert featuring our award-winning student performers showcased in choreography by faculty and guest artists. Participants hear a College of the Arts overview; learn about auditioning; take an optional campus tour; and see a performance by our student									

ACTION

Motion by: Audrey Lyon, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

FEBRUARY 11, 2026

49. FOR THE RECORD

- A. Item number 32, pages 59, Board Approved: November 19, 2025, “YOUNG AUDIENCES ARTS FOR LEARNING ASSEMBLY- UNIVERSITY ELEMENTARY SCHOOL” account number should be amended from #20-TI6-100-300-XX-XX to #15-000-270-512-00-05.
- B. Item number 23, Page 52, Board approved January 21, 2026 titled: Rutgers School of Dental Medicine – Dental Screenings – Early Childhood Department should be amended to permit Rutgers School of Dental Medicine to conduct free dental health screenings from 100 preschool students during the month of February 2026 to 135 students during the month of February 2026.
- C. Item number 24, Page 52, Board approved January 21, 2026 titled: 2025-2026 New Registration – Early Childhood Department should be amended to read: 2026-2027 New Registration – Early Childhood Department.
- D. Item number 25, Page 52, Board approved January 21, 2026 titled: 2025-2026 Re-Registration – Early Childhood Department should be amended to read: 2026-2027 Re-Registration Early Childhood Department.
- E. Item 158, pages 132-133, Board Approved August 20, 2025 - Joint Base McGuire-Dix-Lakehurst (JBMDL) JROTC Summer Camp. Please note the admission cost for the 24-25 school year will be paid using the 25-26 budget at the rate of \$600.00. The account number that will be used is 15-190-100-800-00-12.
- F. Item 49, Page 62, Board approved January 21, 2026, the second quote is listed as Bureau of Educational Research, it should be Up the Bar.

ATHLETICS

FEBRUARY 11, 2026

50. K &J ACCESSORIES, INC-SCOREBOARD REPAIR

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approve K & J Accessories to set up and repair the controllers and scoreboard in Irvington High School gymnasium. The total cost shall not exceed \$3,000.00 in a drawdown purchase order during the 2025-2026 school year, and will be paid from account number 15-402-100-500-00-12.

ACTION

Motion by: Audrey Lyon, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

FEBRUARY 11, 2026

51. WESTSIDE PLUMBING SUPPLY- DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to West Side Plumbing Supply, 1234 Central Ave, Hillside, NJ 07205, for the 2025-2026 school year to purchase plumbing supplies as needed district-wide, in the amount not to exceed \$50,000.00, payable from account number 20-SD4-200-5 00-00-32

Second quote: Crosstown Plumbing 196 South Grove Street East Orange, NJ 07018

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

52. SABAN ENGINEERING ASBESTOS/BOILER REMOVAL CHANCELLOR

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Saban Engineering Group, a Licensed Site Remedial Professional. 171 Windsor Street, Kearny, NJ 07032, to remove asbestos, conduct air sampling, and analyze the samples before installing the new boilers: for additional work at Chancellor Avenue School, boiler number one, \$17,135.00 for the 2025-2026 school year, payable from account number 20-SD4-200-500-00-32.

Second quote: Air Management & Consulting, Inc., P.O. Box 282, Kearny, NJ 07032

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

53. SABAN ENGINEERING – AUGUSTA PRE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Saban Engineering Group, a Licensed Site Remedial Professional. 171 Windsor Street, Kearny, NJ 07032, for mold remediation cleaning and testing, in room 111, \$12,405.00 for the 2025-2026 school year, payable from account number 11-000-262-420-00-34

Second quote: Air Management & Consulting, Inc., P.O. Box 282, Kearny, NJ 07032

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

FEBRUARY 11, 2026

54. BLUUM USA INC. – UNIVERSITY ELEMENTARY (SECURITY DESKS)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve Bluum USA, Inc., located at 1771 Energy Park Drive, Suite 100, St. Paul, MN 55108, to supply two Dell Pro 24 desktops. All-in-one for security at University Elementary School. NJ State contract number 17-FOOD-00244: Ed Data Vendor number NJ0267, for the 2025-2026 school year. The total cost not to exceed \$3,210.00 to be paid from account number 20-SD6-200-600-00-32

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

55. BLUUM USA INC. – R.I.T.E. OFFICER ASSIGNED TO IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve Bluum USA, Inc., located at 1771 Energy Park Drive, Suite 100, St. Paul, MN 55108, to supply one Dell Pro 24 laptop for a new Residency/Truancy Officer, assigned to the High School. NJ State contract number 17-FOOD-00244: Ed Data Vendor number NJ0267, for the 2025-2026 school year. The total cost not to exceed \$1,650.00 to be paid from account number 20-SD6-200-600-00-32

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

56. OCA ARCHITECT- FOR PROFESSIONAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to OCA Architects, 211 Warren Street, Suite 218, Newark, NJ 07103, to design an access door plan to correct the fire violation at University Elementary School, Berkeley, and Florence for the 2025-2026 school year, an additional \$5,841.26, exceeding the Architect of Record's allocation for the 2024-2025 school year, is required to complete the violation, payable from account number 12-000-261-730-00-34.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

FEBRUARY 11, 2026

57. KEER ELECTRIC –DISTRICT-WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Keer Electric, 287 Mt. Pleasant Avenue, Newark, New Jersey 07104, for the 2025-2026 school year for electrical supply and parts as needed in an amount not to exceed \$75,000.00. State Contract number 85583, payable from account number 20-SD6-200-600-00-32

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

58. FOX FENCE -MADISON AVENUE SCHOOL AND THURGOOD MARSHALL

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Fox Fence, 417, Crooks Avenue Clifton, NJ, 07011, to repair the metal fence due to a car accident for the 2025-2026 school year bid ESCNJ 24/25-15, Thurgood \$4,970.00 and Madison \$7,128.00 in the amount not to exceed \$11,898.00 payable from account number 20-SD4-200-500-00-32

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

59. FOX FENCE - ROOF REPAIR UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Fox Fence, located at 417 Crooks Avenue, Clifton, NJ 07011, to repair the existing roof and replace the EPDM roof to prevent water infiltration at University Middle School during the 2025-2026 school year, bid ESCNJ 24/25. The amount is not to exceed \$47,200.00 payable from account number 12-000-261-730-00-34.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

60. FOX FENCE - ROOF REPAIR UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Fox Fence, located at 417 Crooks Avenue, Clifton, NJ 07011, to repair the existing roof and replace the metal EPDM to prevent water infiltration at Union Avenue Middle School during the 2025-2026 school year. The amount is not to exceed \$41,212.00 payable from account number 12-000-261-730-00-34.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

FEBRUARY 11, 2026

61. TK ELEVATOR-DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to TK Elevator, 400 Raritan Parkway, Suite H Edison NJ 08837 for service, repair, including parts as needed, for the 2025-2026, school year in the amount not to exceed \$70,000.00, payable from account number 12-000-261-730-00-34.

Second quote: EMCO Elevator 580 Elm Street Kearny NJ 07032

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

62. MADISON SPORT FLOORS- CHANGE ORDER -THURGOOD MARSHALL GYM

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and award an additional funds to Madison Sport Floors, 309 Maple Avenue, Oradell, NJ 07649, for unforeseen additional works to complete the gym floor at Thurgood Marshall School for the 2025-2026 year in the amount not to exceed \$13,850.00, payable from account number 11-000-261-730-00-34

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

FINANCE

FEBRUARY 11, 2026

63. PAYMENT OF BILL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment for the following bills and claims:

Regular Accounts Payable:	February	\$ 11,236,484.33
Regular Payroll	January	\$ 9,944,618.54
Workers Compensation	February	\$ 64,900.93
Total:		\$ 21,246,003.80

The accounts payable appearing on the February 11, 2026 Board Meeting agenda may be inspected in the Board Secretary's Office.

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

64. BOARD SECRETARY'S FINANCIAL REPORT - DECEMBER 2025

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Board Secretary's Report for the period ending December 31, 2025.

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

65. TREASURER OF SCHOOL MONIES FINANCIAL REPORT - DECEMBER 2025

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Treasurer of School Monies Financial Report for the period ending December 31, 2025.

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

FINANCE

FEBRUARY 11, 2026

66. CERTIFICATION OF EXPENDITURES REPORT - DECEMBER 2025

Pursuant to 6A:23A-16.10(c)4, the Board of Education has obtained from the Board Secretary that as of December 31, 2025, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certified pursuant to 6A:23A-16.10(b) that no major account or fund has been over expended.

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

67. PAYMENT OF DISTRICT TAXES FOR NOVEMBER 5TH REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of November 2025 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

68. PAYMENT OF DISTRICT TAXES FOR DECEMBER 4TH REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of December 2025 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

69. PAYMENT OF DISTRICT TAXES FOR JANUARY 3RD REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of January 2026 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

FINANCE

FEBRUARY 11, 2026

70. PAYMENT OF DISTRICT TAXES FOR FEBRUARY 2ND REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of February 2026 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

71. PAYMENT OF DISTRICT TAXES FOR MARCH 1ST REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of March 2026 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

72. HOURLY RATES INCREASES FOR SELECTED EMPLOYEE GROUPS 2026-2027

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the pay rate for the following employee groups in compliance with the New Jersey Minimum Wage Law. The rate will be effective 1/1/2026.

Employee Group	Rate	Comments
Substitute Breakfast Lunch Aides	\$15.92	Increased from \$15.60
Breakfast/Lunch Aides	\$15.92	Increased from \$15.60
Substitute Security Officers	\$15.92	Increased from \$15.60
Substitute Custodians	\$15.92	Increased from \$15.60
Substitute Secretary	\$15.92	Increased from \$15.60

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

FINANCE

FEBRUARY 11, 2026

73. ANNUAL COMPREHENSIVE FINANCIAL REPORT YEAR ENDED JUNE 30, 2025

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and acknowledged the Annual Comprehensive Financial Report for the year ended June 30, 2025 with no audit recommendation noted.

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

74. PMC ASSOCIATES -THURGOOD MARSHALL ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved PMC Associates located at 8 Crown Plaza, suite 106, Hazlet, NJ 07730, to provide 8 walkie talking radios to provide radio coverage for additional security and custodial personnel. The cost of the 8 radios is as follows:

- 1) 8 EVX-S24 Two-Way Radio @ 249.00 each -Total \$1,992.00
 - 2) Micro USB chargers with standard charging cradles -\$69.44
 - 3) Service Technician-basic set up and installation services -\$700.00
- Total cost not to exceed \$2,761.44 to be paid from account number 15-000-240-600-00-08.

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

75. PMC ASSOCIATES -THURGOOD MARSHALL ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved PMC Associates located at 8 Crown Plaza, suite 106, Hazlet, NJ 07730, to provide 8 walkie talking radios to provide radio coverage for additional security and custodial personnel. The cost of the 8 radios is as follows:

- 1) 8 EVX-S24 Two-Way Radio @ 249.00 each -Total \$1,992.00
 - 2) Micro USB chargers with standard charging cradles -\$69.44
 - 3) Service Technician-basic set up and installation services -\$700.00
- Total cost not to exceed \$2,761.44 to be paid from account number 15-000-240-600-00-08.

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

FINANCE

FEBRUARY 11, 2026

76. BLUUM USA, INC. – DESK TOP COMPUTERS - FOOD SERVICE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Bluum USA, Inc., 1771 Energy Park Drive, Suite 100, St Paul MN, 55108, to purchase (2) Dell Pro 24 All-in-One Plus Desk top computer for food service staff located in the business office for the 2025-2026 school year. In the amount not to exceed \$3,210.00 payable from account number 60-910-310-600-00-38.

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

77. DONATION - DONORS CHOOSE ORGANIZATION - FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the acceptance of classroom supplies from the DonorsChoose Organization located at 134 W. 37th Street, New York, NY 10018 for Elsie Palacios, Kindergarten Teacher for her classroom projects: 1) Clorox Disinfecting Cleaning Wipes, Variety Pack 2) EXPO Dry Erase Markers, Low Odor Ink, Assorted The estimated cost of the donated items is \$200.00. There is no cost to the district.

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

78. HEADSET - CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of 300 AVID Headsets with microphones for Chancellor Avenue Elementary School from Bluum USA Inc., located at 4675 E. Cotton Center Blvd Suite 155 Phoenix AZ 85040. The cost is not to exceed \$3,375.00 to be paid from account number: 15-190-100-610-00-03.

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

FINANCE

FEBRUARY 11, 2026

79. INDIVIDUALS WITH DISABILITIES EDUCATION IMPROVEMENT ACT (IDEIA) 2026 CARRYOVER GRANT AMENDMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the request for the Flow-Through Funds for the Individuals with Disabilities Education Improvement Act (IDEIA) Application for the 2025-2026 school year. The proposed amended grant carryover in the amount of \$1,003,734 (Basic) and \$50,527.00 (Preschool) will be submitted to the Essex County Superintendent of Schools Office, and a copy to the Office of Grants and Management and Development of the New Jersey Department of Education through EWEG (Electronic Web Enabled System) in the account lines as follows:

	<u>Account #</u>	<u>Description</u>	<u>Amount</u>	<u>New Carry Over Amount</u>
Basic:	100-100	Personal Services-Salaries	\$ 236,346.00	\$ 236,346.00
	100-600	Instructional Supplies	\$ 130,000.00	\$ 130,000.00
	200-200	Employee Benefits	\$ 18,080.00	\$ 18,080.00
	200-300	Prof. & Tech Services	\$1,580,232.00	\$2,583,966.00
	200-500	Other Purchased Services	\$ 30,000.00	\$ 30,000.00
	200-600	Non-Instructional Supplies	\$ 135,000.00	\$ 135,000.00
Basic Total			\$2,129,658.00	\$3,133,392.00
	<u>Account #</u>	<u>Description</u>	<u>Amount</u>	<u>New Carry Over Amount</u>
Pre-School:	100-500	Personal Services-Salaries	\$ 4,000.00	\$ 4,000.00
	100-600	Instructional Supplies	\$ 1,739.00	\$ 27,002.00
	200-300	Prof. & Tech Services (Public)	\$ 1,740.00	\$ 27,004.00
	200-500	Other Purchased Services	\$ 50,627.00	\$ 50,627.00
Preschool Total			\$ 58,106.00	\$ 108,633.00
Total Grant Amendment				\$3,242,025.00

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

FINANCE

FEBRUARY 11, 2026

80. BLUUM USA INC. – CHANCELLOR AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of 25 Dell Chromebook 3120 CS N100 4G 64G 11 COS from Bluum, located at 4675 E. Cotton Center Blvd. Ste 155 Phoenix, Arizona 85040 to replace broken chromebooks at Chancellor Avenue Elementary School. Total cost is not to exceed \$9,562.50 to be paid from account number 15-190-100-610-00-03.

25 - Dell Chromebook 3120 CS N100 4G 64G 11 COS \$8,475.00

25 - Google Chrome OS Management Console License, Education - \$750.00

25 - White Glove service including enrollment of the device in our Google Domain, updating Chromebook to latest OS, custom asset tags on each device. - \$287.50

25 - Serial Etching -additional white glove add on - \$50.00

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

81. REVISED CARE PLUS NJ, INC. TO PROVIDE COMPREHENSIVE MENTAL HEALTH SERVICES AT IRVINGTON HIGH SCHOOL 2025-2026 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Care Plus NJ, Inc. to provide comprehensive mental health services at Irvington High School, for the 2025-2026 school year beginning October 16, 2025 through June 30, 2026. The cost includes the utilization of two (2) full time clinicians providing 40 hours/week of clinical services which includes crisis intervention, individual and group counseling, parent and teacher trainings, school wide events, community involvement, and an elective course to improve stress management and conflict resolution. These services will not exceed \$278,512.00 to be paid from account number 11-000-216-800-00-25. Pending the availability of funds.

SECOND QUOTE:

* The Lincoln Center for Family and Youth

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

FINANCE

FEBRUARY 11, 2026

82. NEW JERSEY DEPARTMENT OF CHILDREN & FAMILIES OFFICE OF EDUCATION – DCF REGIONAL DAY SCHOOL ESSEX/PASSAIC/UNION CAMPUSES 2025-2026 RELATED SERVICES - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to New Jersey Department of Children & Families Office of Education to provide related services for special education students placed in DCF Regional Day School Essex/Passaic/Union Campuses for the 2025-2026 school year. The rate is \$125.00 to \$135.00 per day for days enrolled (225), including new placements for the school year. Total amount not to exceed \$225,000.00, payable from account number 11-000-216-800-00-25.

OTHER QUOTES: N/A

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

83. REVISED NEW JERSEY COALITION FOR INCLUSIVE EDUCATION, INC. (NJCIE) BEHAVIOR CONSULTANT TO SERVICE IN-DISTRICT IRVINGTON STUDENTS 2025-2026 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the New Jersey Coalition For Inclusive Education (NJCIE), to provide one (1) NJCIE Behavioral Consultant onsite within the district for five (5) days a week to assist with behavioral interventions for special education students in our secondary schools. The consultant will work at the following schools three (3) days at Irvington High School, one (1) day at Union Avenue Middle School and one (1) day at University Middle School to support staff, administration, and the child study team. NJCIE will also provide Inclusion Facilitators for thirty-five (35) days that will develop and guide staff in implementing effective classroom managements and intervention strategies based on PBS approach; the consultant will collect data on behavior and assist staff in interpretation and implementation of strategic intervention plans for the 2025-2026 school year. The behaviorist will be billed at a rate of \$110.00 p/h for 183 days of service up to 6.5 hours per day; the Inclusion Facilitators will be billed at \$2,500.00 p/d for 35 days. These services will not exceed total cost of \$218,345.00 payable from account number 11-000-216-800-00-25. Pending the availability of funds.

SECOND QUOTE:

* Brett DiNovi & Associates

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

FINANCE

FEBRUARY 11, 2026

84. ACCEPTANCE OF DONATION – CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools for Chancellor Avenue School to accept a monetary donation of \$500.00 from The Beauliere Family, for the fifth-grade class

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

85. EARLY CHILDHOOD DEPARTMENT CONTRACTED PROVIDERS BUDGET 2025-2026 FISCAL YEAR - REVISED

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Early Childhood Contracted Provider Budgets for the 2025-2026 fiscal year. The Early Childhood Contracted Provider budgets for the 2025-2026 fiscal year are payable from account numbers: 20-EC6-200- 321-03-37 and 20-EC6-200-325-03-37.

<u>NAME OF CONTRACTED PROVIDERS</u>	<u>APPROVED BUDGET</u>
Agape Children's Academy	\$1,478,723.00
Christian Pentecostal	\$2,252,487.00
Leaguers –Head Start	\$1,076,044.00
Leaguers	\$1,103,780.00
<u>Traveling Tots</u>	<u>\$1,771,719.00</u>
GRAND TOTAL	\$7,682,753.00

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

FINANCE

FEBRUARY 11, 2026

**86. WRAP AROUND GRANT 2025-2026 OFFICE OF EARLY CHILDHOOD DEPARTMENT
CONTRACTED PROVIDERS BUDGET 2025-2026 FISCAL YEAR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the disbursement of funds for the New Jersey Department of Education, Division of Early Childhood Wraparound Services Enhancement Grants amount not to exceed \$148,605.00. Funds will be used to reduce family cost sharing for before and afterschool “Wraparound” child care. Funds to be disbursed from account 20-WA6-100-500-03-37.

<u>NAME OF CONTRACTED PROVIDERS</u>	<u>APPROVED BUDGET</u>
Agape Children’s Academy	\$ 11,431.15
Christian Pentecostal	\$ 58,425.90
Leaguers	\$ 10,161.03
Traveling Tots	\$ 68,586.92
GRAND TOTAL	\$148,605.00

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**87. LEASE OF NEW IMC 4510 COPIERS (RICOH USA, INC.) - EARLY CHILDHOOD
DEPARTMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to enter into a (5) year lease agreement with Ricoh USA., 2 Gatehall Drive, Parsippany, NJ 07054. State Contract #25-COMG-99562, for a new Savin IMC 4510 copier for the Early Childhood Department, Room 220. Monthly lease payment is \$350.00 per month, beginning February 23, 2026 and ending January 23, 2031. Annual lease cost not to exceed \$4,200.00, pending availability of funds, payable from account number 20-EC6-200-440-03-37.

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

FINANCE

FEBRUARY 11, 2026

88. LEASE OF NEW IMC 4510 COPIERS (RICOH USA, INC.) - EARLY CHILDHOOD DEPARTMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to enter into a (5) year lease agreement with Ricoh USA., 2 Gatehall Drive, Parsippany, NJ 07054. State Contract #25-COMG-99562, for a new Savin IMC 4510 copier for the Early Childhood Department, Room 221. Monthly lease payment is \$350.00 per month, beginning February 23, 2026 and ending January 23, 2031. Annual lease cost not to exceed \$4,200.00, pending availability of funds, payable from account number 20-EC6-200-440-03-37.

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

89. WEBIDCARD - UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to purchase a Visitors Basic System Swipe Dual Scan from WebIDcard Inc., 89 Mitad Circle, Saint Augustine Florida, 32095. This system provides University Middle School This system will provide real-time security & threat prevention, and emergency management and accountability to vet visitors before they interact with scholars or staff. The total amount will not exceed \$1,799.00 to be paid from account number 15-000-240-500-00-10.

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

90. ADORAMA - UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to purchase a Behringer Mixing Kit from Adorama, 42 West 18th Street, New York, New York 10011. The mixing kit will be used by scholars for Theater/Vocal Music, CTE Broadcasting and Journalism. The total amount will not exceed \$5,123.47 to be paid from account number 15-190-100-610-00-10.

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

FINANCE

FEBRUARY 11, 2026

91. RESOLUTION FOR AMENDMENT TO LEGAL FIRM FOR INTERNAL INVESTIGATION SERVICES

WHEREAS, on June 25, 2025, the Irvington Board of Education adopted a resolution awarding a professional services contract to three firms, including DeCotiis, Fitzpatrick, Cole and Giblin, LLP, following a Fair and Open RFQ process to provide lead investigator/attorney services concerning internal investigations for the Irvington Board of Education for a not to exceed amount of \$50,000 per year; and

WHEREAS, subsequent to the award of said contract, DeCotiis, Fitzpatrick, Cole and Giblin, LLP experienced an internal separation of attorneys and reorganization of its business structure, resulting in a change to the legal entity through which the services are provided; and

WHEREAS, the Irvington Board of Education desired to amend the existing agreement solely to reflect the firm separation from DeCotiis, FitzPatrick, Cole & Giblin, LLP to DeCotiis Doyle, LLP, while continuing to retain Michael R. DeCotiis, Esq. and Scott MacDougall, Esq. and their attorneys as originally selected through the RFQ process for the amended period of February 1, 2026 through June 25, 2026; and

WHEREAS, the Irvington Board of Education has requested DeCotiis Doyle, LLP, 333 Fairfield Road, Fairfield, NJ 07004, to continue to provide legal services concerning internal investigations for the Irvington Board of Education without interruption within the scope of the existing agreement for the amended period of February 1, 2026 through June 25, 2026; and

WHEREAS, the total authorized contract amount remains unchanged with the exception of total value, with the new authorized contract amount not to exceed One Hundred Thousand Dollars and Zero Cents (\$100,000.00) for the amended period of February 1, 2026 through June 25, 2026; and

WHEREAS, this First Amendment remained in full compliance with the RFQ process, New Jersey Local Public Contracts Law, and the State Pay-to-Play Law.

NOW, THEREFORE, BE IT RESOLVED that the Irvington Board of Education approved the amended professional services agreement to provide legal services concerning internal investigations to reflect the legal separation from DeCotiis, FitzPatrick, Cole & Giblin, LLP to DeCotiis Doyle, LLP, for the amended period of February 1, 2026 through June 25, 2026. 157

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Irvington Board of Education:

1. Is hereby authorized to execute any additional documents that may be necessary to effectuate this amendment.

2. Ratified the continued provision of legal services to provide legal services concerning internal investigations from the date of the firm separation through the adoption of this Resolution.

3. Acknowledged that all other terms and conditions of the original professional services agreement, including the not-to-exceed amount of \$50,000.00, shall remain unchanged

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

92. MERITAIN HEALTH 2025-2026 - ADDITIONAL FUNDS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved additional funds of \$2,541,354.15 for Meritain Health. The purpose is to provide medical and prescription drug benefits for Irvington School District active employees and eligible retirees for the period March 1st, 2026 through June 30, 2026. The revised premium is estimated to be \$27,541,354.15 to be paid from account numbers 15-000-291-270-XX-XX; 20-EC6-200-200-XX-37 and 11-000- 291-270-XX-21.

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

93. REVISED - FIVE YEAR LEASE OF TWO NEW COPIERS- GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to enter into a five (5) year lease agreement with Ricoh USA, Inc. located at 5 Dedrick Place, West Caldwell, NJ, 07006, under State Contract #40467, for two new black and white Savin Digital Copier Systems for Grove Street Elementary as follows:

Savin Copier Model # 8000 SP & Savin Copier 4000 SP

Monthly Payment \$650/month

Lease Start: December 28, 2021

Lease Ends: November 28, 2026

Annual lease cost not to exceed \$7,800.00 each year, to be paid from account number 15-000-222-500-00-06 and 20-EC6-200-440 -03-06, pending availability of funds.

Originally board approved on August 18, 2021, page 131, Item 162

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

FINANCE

FEBRUARY 11, 2026

94. CAFETERIA KITCHEN EQUIPMENT REPAIR SERVICES 2025-2026

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Service Plus, 178 US 206, Flanders, NJ 07836, Bid #ESCNJ 25/26-53 to repair the cafeteria equipment district wide as needed, in the amount not to exceed \$50,000 for the 2025-2026 school year, payable from account number 60-910-310-500-00-38.

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

95. CAFETERIA KITCHEN EQUIPMENT REPAIR SERVICES 2025-2026

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Cold Freeze Technologies, 154 Lower Main St. Aberdeen, NJ 07747, to repair the cafeteria equipment district wide as needed, in the amount not to exceed \$25,000 for the 2025-2026 school year, payable from account number 60-910-310- 500-00-38.

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

96. CAFETERIA KITCHEN EQUIPMENT REPAIR SERVICES 2025-2026

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Americold Commercial Refrigeration Consultants Inc., 80 Smith St Suite 2, Farmingdale, NY 11735, to repair the cafeteria equipment district wide as needed, in the amount not to exceed \$25,000 for the 2025-2026 school year, payable from account number 60-910-310-500-00-38.

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

FINANCE

FEBRUARY 11, 2026

97. NEW JERSEY LEARNING ACCELERATION PROGRAM: HIGH IMPACT TUTORING GRANT FY26-27- OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved applying for the New Jersey Learning Acceleration Program: High Impact Tutoring Grant 2026-2027. This grant provides funds to implement high-impact tutoring to accelerate student learning (grades 3-8) in English Language Arts and Mathematics. The total grant award is \$400,000, and the project period is July 2026- June 2027.

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

98. APPLICATION FOR THE ENVIRONMENTAL EDUCATION GRANT FROM THE ENVIRONMENTAL PROTECTION AGENCY AND INTAG AQUAPONICS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to apply for the Environmental Education Grant through the Environmental Protection Agency (EPA) and Intag Aquaponic. The EPA grant supports environmental education projects that promote environmental awareness and stewardship, and help provide people with the skills to take responsible actions to protect the environment. This grant program provides financial support for projects that design, demonstrate, and/or disseminate environmental education practices, methods, or techniques. We will be applying to develop an aquaponics system (classroom based) and three (3) mobile units to be housed at Grove Street Elementary School under the supervision of the Green Team. The grant award is for up to \$250,000.00. The application is due March 3, 2026. The grant will be authored and submitted by the Department of Science, Engineering, and Gifted Services with support from the Grove Street School Green Team.

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

FINANCE

FEBRUARY 11, 2026

99. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION - PROVISION OF SERVICES 2025-2026 - REVISED - OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to contract with Essex Regional Educational Services Commission, 333 Fairfield Road, Fairfield, New Jersey 07004, to provide contractual services to eligible students attending indistrict, out of district, and non-public schools in accordance with applicable legislation, Board policy, and funding for 2025-2026. Total amount to be paid not to exceed \$12,880.00 to be paid from account numbers 20-NR6-100-300-73-30, 20-SN6-200-600-73-30 and 20-TN6-100-600-73-30

Home Instruction

ESEA (Title I, Title IIA, Title IV) - Non-Public

Public Child Study Team Services

IDEA-B Services

Non-Public Nursing Services	20-NR6-100-300-73-30	\$ 4,805.00
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Non-Public Technology	20-TN6-100-600-73-30	\$ 1,310.00
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Non-Public Security	20-SN6-200-600-73-30	\$ 6,765.00
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Non-Public Textbooks

Chapters 192-193

GRAND TOTAL		\$12,880.00
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ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

FINANCE

FEBRUARY 11, 2026

100. APPLICATION FOR THE CLIMATE LITERACY INNOVATION OPPORTUNITY GRANT THROUGH THE NEW JERSEY DEPARTMENT OF EDUCATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to apply for the Climate Literacy Innovation Opportunity Grant through the New Jersey Department of Education. This competitive grant is eligible up to \$45,863.00, based on the availability of FY26 state funding for the program that runs between June 1, 2026 and August 31, 2027. The application is due February 12, 2026. The overarching goals of the Climate Literacy for Community Resilience grant program are to: 1) Create innovative, high-quality climate change learning opportunities for K-12 students from eligible local education agencies (LEAs) outside of formal classroom instruction. 2) Provide sustained opportunities for an interdisciplinary team of instructional staff to learn, co-plan, co-teach, and reflect on high quality, standards-based climate change education. 3) Expand and strengthen a network of LEAs dedicated to sharing best practices and resources for implementing climate change education across New Jersey. To expand access to high quality climate change learning and create room for innovation around interdisciplinary and experiential learning opportunities for students and less traditional instructional methods for educators, grantees will plan and execute an out-of-school time program (after school, weekend, or summer) that offers sustained professional development opportunities for instructional program staff before, during, and after their student program, with the support of their regional Climate Change Learning Collaborative (CCLC) partners. The grant will be authored and submitted by the Climate Change and Environmental Studies Pilot Committee.

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

FINANCE

FEBRUARY 11, 2026

**101. EVERY STUDENT SUCCEEDS ACT (ESSA/ESEA) CONSOLIDATED FORMULA
SUBGRANT AMENDMENT 1 FISCAL YEAR 2025-2026**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the request to submit the application and accept funds under the “Every Student Succeeds” (ESSA/ESEA) Consolidated Formula Sub-Grant for the project period starting July 1, 2025 and ending September 30, 2026 as listed below:

Title I Part A – TI6- Improving Basic Programs

<u>ACCOUNT NUMBER</u>		<u>AMOUNT</u>
20-TI6-100-100	Personal Services Salaries	\$ 244,346.00
20-TI6-100-300	Purchased Prof. & Tech. Services	\$ 193,103.00
20-TI6-100-500	Other Purchased Services	\$ 529,392.00
20-TI6-100-600	Supplies & Materials	\$ 49,490.00
20-TI6-100-800	Other Objects	\$ 45,968.00
20-TI6-200-100	Personal Services Salaries	\$ 980,856.00
20-TI6-200-200	Personal Services Employee Benefits	\$ 651,824.00
20-TI6-200-500	Other Purchased Services	\$ 428,114.00
20-TI6-200-600	Supplies & Materials	\$ 57,850.00
20-TI6-400-731	Instructional Equipment	\$ 82,500.00
20-TI6-520-930	School-wide Blended	\$ 2,500,000.00
	Program Admin.	\$ 253,000.00
	Subtotal Title I Part A	\$ 6,016,443.00

Title II Part A – 2A6 – Teacher and Principal Training and Recruiting

<u>ACCOUNT NUMBER</u>		
20-2A6-200-100	Personal Services Salaries	\$ 65,000.00
20-2A6-200-200	Employee Benefits	\$ 4,973.00
20-2A6-200-300	Professional and Tech Services	\$ 550,621.00
20-2A6-200-500	Other Purchased Services	\$ 68,827.00
20-2A6-200-600	Support – Supplies & Materials	\$ 4,617.00
	Subtotal Title II Part A	\$ 694,038.00

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Title III – TT6 – English Language Acquisition and Language EnhancementACCOUNT NUMBER

20-TT6-100-100	Salaries	\$ 322,844.00
20-TT6-100-500	Other Purchased Services	\$ 69,000.00
20-TT6-100-600	Instructional – General Supplies	\$ 65,368.00
20-TT6-100-800	Other Objects	\$ 8,000.00
20-TT6-200-100	Support Salaries	\$ 106,600.00
20-TT6-200-200	Employee Benefits	\$ 32,855.00
20-TT6-200-300	Prof Tech Services	\$ 8,000.00
20-TT6-200-500	Other Purchased Services	\$ 16,000.00
20-TT6-400-732	Non-Instructional Equipment	\$ 12,000.00
20-TT6-200-600	Support – Supplies & Materials	\$ 3,000.00
	Subtotal Title III	\$ 643,667.00

Title III – TM6 – Language Instruction for Immigrant StudentsACCOUNT NUMBER

20-TM6-100-600	Support – Supplies & Materials	\$ 64,487.00
20-TM6-200-100	Support Salaries	\$ 56,486.00
20-TM6-200-200	Benefits	\$ 4,322.00
20-TM6-200-600	Support Supplies & Materials	\$ 19,072.00
20-TM6-400-731	Instructional Equipment	\$ 8,000.00
	Subtotal Title III Immigrant	\$ 152,367.00

Title IV, - TF6-Part A – Student Support and Academic Enrichment ProgramACCOUNT NUMBER

20-TF6-100-300	Purchased Prof & Tech. Services	\$ 29,498.00
20-TF6-100-500	Other Purchased Services	\$ 152,346.00
20-TF6-100-600	Supplies and Materials	\$ 25,469.00
20-TF6-200-100	Support Salaries	\$ 84,237.00
20-TF6-200-200	Employee Benefits	\$ 21,799.00
20-TF6-200-500	Other Purchased Services	\$ 3,466.00
20-TF6-200-600	Support Supplies & Materials Non-Public	\$ 1,738.00
20-TF6-200-600	Support- Supplies & Materials	\$ 36,138.00
	Subtotal Title IV	\$ 354,691.00

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Title I SIA, - SI6 Part A - Improving Basic Programs Operated by Local Education Agencies: School ImprovementACCOUNT NUMBER

20-SI6-100-100	Salaries	\$ 90,767.00
20-SI6-100-500	Other Purchased Services	\$ 2,615.00
20-SI6-100-600	Instructional – General Supplies	\$ 26,752.00
20-SI6-200-100	Support Salaries	\$ 115,071.00
20-SI6-200-200	Employee Benefits	\$ 15,746.00
20-SI6-200-300	Purchase prof. Tech Services	\$ 131,643.00
20-SI6-200-500	Other Purchased Services	\$ 1,906.00
20-SI6-200-600	Support – Supplies & Materials	<u>\$ 5,500.00</u>
	Subtotal SIA	\$ 390,000.00

ESSA/ESEA Grand Total: \$ 8,251,216.00

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

102. TRANSFER OF FUNDS 2025-2026

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the following appropriation transfer of funds for the 2025-2026 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
11-000-100-566-00-25 11-214-100-320-00-25	Tuition- Private Schools Purchase Services-Autism	\$50,000.00	\$50,000.00	<u>Special Service:</u> To provide additional funds to recruit, screen, and hire twenty (20) qualified paraprofessionals for the 2025-2026 school year
15-402-100-500-00-12 15-402-100-600-00-12	Purchase Service- Athletics Supplies and Materials-Athletics	\$30,000.00	\$30,000.00	<u>Athletics Department:</u> To provide additional funds to replenish athletic supply inventory for the 2025-2026 school year
11-000-216-320-00-25 11-000-216-800-00-25 11-000-270-512-00-25	Educational Services-Visually Impaired Miscellaneous-OT/PT-Behaviorist CBI Field Trips	\$503,612.00	\$503,512.00 \$100.00	<u>Special Service:</u> To provide additional funds for related and behaviorist services and CBI field trips for the 2025-2026 school year.
15-000-223-320-00-08 15-000-100-730-00-08	Purchased Professional Educational Services Equipment- Instructional	\$500.00	\$500.00	<u>Thurgood Marshall:</u> To provide additional funds Chromebook and smartboard repairs for the 2025-2026 school year.
15-000-218-104-00-12 15-000-213-175-00-12 15-000-240-103-00-12	Guidance Counselors Salaries Health and Social Service Coordinator Salaries Principal/Assistant Principal Salaries	\$6,548.00	\$4,600.00 \$1,948.00	<u>Irvington High School:</u> To provide additional funds health service coordinators and principal/assistant principal salaries due to new position assignments for the 2025-2026 school year.
15-000-270-512-00-09 15-190-100-800-00-09	Field Trips Other Object-Admissions	\$3,000.00	\$3,000.00	<u>Mt Vernon:</u> To provide additional funds for field trip admission entry fees for the 2025-2026 school year.
15-000-223-320-00-09 15-190-100-610-00-09	Purchase Professional Educational Services Supplies Instructional	\$500.00	\$500.00	<u>Mt Vernon:</u> To provide additional funds classroom instructional supplies for the 2025-2026 school year.

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Account Number	Description	From	To	Explanation
12-000-261-730-00-31 10-000-100-560-00-31	Equipment Charter School	\$1,687,990.06	\$1,687,990.06	<u>Business Office:</u> To provide additional funds for Charter School tuition due to student enrollment increase from 1,797 initial state projected count to 1,863.5 as per 10/15/2025 ASSA count
20-TT6-200-300-24-26 20-TT6-100-100-24-26 20-TT6-100-600-24-26	Title III Professional/Tech Serv Title III Salary-Teacher Title III General Supplies	\$43,000.00 \$38,000.00	\$81,000.00	<u>Multilingual Learners and World Languages:</u> To provide additional funds for classrooms supplies for the 2025-2026 school year.
20-TT6-200-300-24-26 20-TT6-200-500-24-26	Title III Professional/Tech Serv Title III Service-Support	\$5,000.00	\$5,000.00	<u>Multilingual Learners and World Languages:</u> To provide additional funds for Multicultural Celebration performances for the 2025-2026 school year
15-120-100-101-00-02 15-212-100-101-00-02	Grade 1-5 Teacher Salary Special Ed Mult Disb-Thr Salary	\$8,727.54	\$8,727.54	<u>Berkeley Terrace:</u> To provide additional funds for salary step settlement per agreement.
15-000-100-730-00-02 15-190-100-610-00-02	Instructional Equipment General Supplies	\$4,773.00	\$4,773.00	<u>Berkeley terrace:</u> To provide additional funds for Chromebooks for the 2025-2026 school year.
11-000-222-100-02-31 11-140-100-100-00-31	Opt Out - Stipends Accrued Sick Pay Daily	\$42,273.05	\$42,273.05	<u>Business Office:</u> To provide additional funds for employees accrued sick pay.
15-190-223-320-20-12 15-190-100-500-20-12	Steam Purch Prof Ed Svcs Purchase Services-Instruction	\$600.00	\$600.00	<u>Rita L Owens:</u> To provide additional funds for an in-school
15-190-100-640-00-05 15-190-100-800-00-05 15-190-100-610-00-05 15-190-100-500-00-05	Textbooks Other Objects-Admission Supplies Instructional Purchase Service- Instructional	\$100.00 \$6,295.44	\$3,289.66 \$3,816.12	<u>University Elementary:</u> To provide additional funds for assemblies and classroom instructional supplies for the 2025-2026 school year.

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Account Number	Description	From	To	Explanation
15-000-270-512-00-05 15-000-240-500-00-05 15-000-240-600-00-05	Field Trips Administrative Purchase Service School Administrative Supplies	\$6,095.53	\$106.10 \$5,989.43	<u>University Elementary:</u> To provide additional funds for replenishment of office supplies and water for the 2025-2026 school year.
11-000-261-420-33-18 11-000-270-512-00-18	Repairs & Maintenance-Operation Other than Home or School-Operation	\$148,706.25	\$148,706.25	<u>Operations:</u> To provide transportation for the 2025-2026 school year for students taking classes, such as culinary and others in Hudson county and other areas.
20-WD6-200-100-00-30 20-WD6-200-500-00-30	Personnel Services-Salaries-YTTW Purchased Services-YTTW	\$30,000.00	\$30,000.00	<u>Youth Transition Grant:</u> To modify approved budget for 2025-2026 school budget
11-190-100-640-00-15 11-190-100-500-00-15	Textbook Adopt-Curr & Ins. Purch Svcs: Instruction	\$40,000.00	\$40,000.00	<u>Curriculum:</u> To pay for maintenance of Visual and Performing Arts equipment for the 2025-2026 school year.
12-000-261-730-00-31 11-000-291-270-00-21	Equipment Meritain Health Benefits	\$2,541,354.15	\$2,541,354.15	<u>Business Office:</u> To provide additional funds for medical and prescription drug benefits for the Irvington School District active and eligible retirees for period of March11st through June 30, 2026.

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Account Number	Description	From	To	Explanation
11-000-222-500-19-31	Media E-Rate	\$ 128,250.00		<u>Media Service</u> To provide additional funds for Juniper switches for IDF and MDF for Irvington High for the 2025-2026 school year
11-000-291-232-00-31	ERIP	\$ 233,000.00		
11-000-222-500-81-19	Purchase Service-E-Rate		\$ 361,250.00	

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

103. FUNDRAISERS 2025-2026

RESOLVED, the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Fund-Raising Activities for the 2025-2026 School Year:

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Madison Avenue Elementary School	To raise funds for SEL activities, incentives, awards, prizes and other supplies to promote positive behavior within the school environment.	Valentine Sneaker Ball & Extravaganza Free Entrance for Grades 3-5. Refreshments will be sold for \$1-\$3 each. Scholars may not attend if they were absent from school on February 13, 2025. A Security officer will be required for this event.	February 13, 2026 4:15 P.M.- 6:15 P.M.	N/A	PBSIS Committee

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School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Berkeley Terrace Elementary School	School-wide book fair, providing all students with access to a wide variety of books that encourage a love of reading. Proceeds from the fair will support future school activities and help fund essential classroom supplies. The book fair is expected to be held in the sensory room (rm 105) or the Parent Coordinators Office (Rm 117). Students can shop at scheduled times during school hours, and parents may shop from 3:00 pm to 5:00 pm. This activity will be at no cost to the district. One Security Officer will be needed from 3:00 pm to 5:00 pm for this event.	Spring Book Fair 9 am - 5:00 pm	March 13-20, 2026	Scholastic Book Fair PO Box 639849 Cincinnati, OH 45263	PTA / Staff Ms. Webster, Ms. Jones, and Ms. Swaby-McMorris
Berkeley Terrace Elementary School	School Picture Day provides families with lasting memories of their child's growth and milestones while also fostering school pride and community spirit. It allows the school to maintain updated student records and creates a sense of belonging for students. Pictures will be taken in the Multipurpose room. This activity will be at no cost to the district.	Spring Picture Day 9am-2pm	March 16, 2026	Portrait Set Studios P.O. Box 783, Maplewood, NJ 07040	PTA / Staff Ms. Webster, Ms. Jones, and Ms. Swaby-McMorris

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School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Berkeley Terrace Elementary School	Moving up, Picture day for Grades PreK-4, Kindergarten & 5th Grade will provide families with lasting memories of their child's growth and milestones while also fostering school pride and community spirit. It allows the school to maintain updated student records and creates a sense of belonging for students. Pictures will be taken in the Multipurpose room. This activity will be at no cost to the district.	Moving Up Picture Day 9am-2pm	April 17, 2026	Portrait Set Studios P.O. Box 783, Maplewood, NJ 07040	PTA / Staff Ms. Webster, Ms. Jones, and Ms. Swaby-McMorris
Chancellor Avenue Elementary School	To raise funds for 5th grade, school activities, awards, prizes, incentives, decorations, field trips, end-of-year activities, and other supplies necessary to promote team spirit and positive behavior within the school environment	"Paint and Juice" Join us for a fun 'Paint and Juice' event. Students can unleash their creativity while enjoying some juice with a parent or guardian. Prices: admission: Child \$5, Adult \$10 Snacks: \$1-\$3	Friday March 27, 2026 (Evening Event)	Costco / BJs CAS staff	Darren Love A. Anyanwu R. Demas I. Joseph N. Simons
Chancellor Avenue Elementary School	Schoolwide event to raise funds for 5th grade, school activities, awards, prizes, incentives, decorations, field trips, end-of-year activities, and other supplies necessary to promote team spirit and positive behavior within the school environment	Double Good Popcorn Fundraiser: (\$11-\$15)	March - June 2026	Double Good Gourmet Popcorn	Darren Love A. Anyanwu R. Demas I. Joseph N. Simons

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School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Chancellor Avenue Elementary School	To raise funds for 5th grade, school activities, awards, prizes, incentives, decorations, field trips, end-of-year activities, and other supplies necessary to promote team spirit and positive behavior within the school environment	“CAS Movie Night” Snack Prices: \$3-\$5 Students must be accompanied by an adult	February 27, 2026 @ 7:00 pm	Items will be supplied by CAS staff	Mrs. Andrea Tucker Mr. Darren Love
Chancellor Avenue Elementary School	To raise funds for school activities, awards, prizes, incentives, decorations, field trips, end-of-year activities, and other supplies necessary to promote team spirit and positive behavior within the school environment	Candy Sale \$2.00-\$5.00	February – June 2026	Items will be supplied by CAS staff	Mrs. Andrea Tucker Mr. Darren Love
Irvington HS Attn: JROTC	Create funds to pay cleaning, alterations, and ordering of cadets’ uniforms throughout the year. Monies earned will be spent on the cadets for US Army JROTC activities.	Selling of candy, snacks, and water at the basketball game concession stand throughout the season and before/after school.	9/1/25 – 6/19/26	Costco Sam’s BJ’s Parade Store \$3.99 Cleaners	MAJ (Ret) Munro SFC (Ret) Craig MSG (Ret) Grant

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PUBLIC COMMENT: There were no public comments.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, March 18, 2026 (Virtually) at 5:00 p.m., to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Upon the motion by John Brown, seconded by Joseph Sylvain and unanimously approved on a roll call vote, the Regular Public Meeting of the Irvington Board of Education held Virtually adjourned at 6:55 pm

Craig Smith QPA
Interim Assistant Superintendent for Business/Board Secretary