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24. SYRACUSE UNIVERSITY 2026 – 2027 - OFFICE OF ACCOUNTABILITY, ASSESSMENT, & CTE PROGRAMS
25. HISPANIC HERITAGE NIGHT 2026-2027 – GROVE STREET SCHOOL
26. PICTURE ME TOMORROW 2026-2027 – GROVE STREET SCHOOL
27. ZOLNIER GRADUATE SUPPLY - RITA L. OWENS STEAM ACADEMY
28. HUDSON COUNTY COMMUNITY COLLEGE- CURRICULUM AND INSTRUCTION 2026-2027-SCHOOL YEAR
29. ESSEX COUNTY COLLEGE DUAL ENROLLMENT COURSES AT RITA L. OWENS STEAM ACADEMY FOR THE 2026-2027 SCHOOL YEAR
30. COLGATE'S BRIGHT SMILES DENTAL SERVICES PROGRAM – CURRICULUM AND INSTRUCTION
31. IMMUNIZATION ADMINISTRATION AGREEMENT
32. IXL CLASS SCORING RUBRIC AND EXPECTATIONS - UNION AVENUE MIDDLE SCHOOL, UNIVERSITY MIDDLE SCHOOL, & ANNA B. SCOTT JUNIOR STEAM ACADEMY
33. ADVISORY PARTICIPATION RUBRIC - UNIVERSITY MIDDLE SCHOOL & ANNA B. SCOTT JUNIOR STEAM ACADEMY
34. WHAT I NEED (WIN) PROGRAM-SCORING RUBRIC AND GUIDELINES - UNION AVENUE MIDDLE SCHOOL, UNIVERSITY MIDDLE SCHOOL, & ANNA B. SCOTT JUNIOR STEAM ACADEMY
35. DAY ZERO PILOT - ANNA B. SCOTT JUNIOR STEAM ACADEMY
36. AAA NORTHEAST – IRVINGTON HIGH SCHOOL HEALTH & PHYSICAL EDUCATION/DRIVER'S EDUCATION
37. BRAIN INJURY ALLIANCE NEW JERSEY – IRVINGTON HIGH SCHOOL HEALTH & PHYSICAL EDUCATION/DRIVER'S EDUCATION
38. NJ SHARING NETWORK – IRVINGTON DEPARTMENT OF HEALTH & PHYSICAL EDUCATION/DRIVER'S EDUCATION

39. NJM – IRVINGTON DEPARTMENT OF HEALTH & PHYSICAL EDUCATION/DRIVER’S EDUCATION
40. NJ STATE POLICE – IRVINGTON DEPARTMENT OF HEALTH & PHYSICAL EDUCATION/DRIVER’S EDUCATION
41. EMPOWER SOMERSET – IRVINGTON HIGH SCHOOL HEALTH & PHYSICAL EDUCATION
42. PARTNERS – IRVINGTON HIGH SCHOOL HEALTH & PHYSICAL EDUCATION
43. NEW JERSEY ARMY NATIONAL GUARD – IRVINGTON HIGH SCHOOL HEALTH & PHYSICAL EDUCATION
44. THE ACADEMY 365 – IRVINGTON DEPARTMENT OF HEALTH & PHYSICAL EDUCATION
45. NEW JERSEY CHILDREN’S ORAL HEALTH ASSEMBLY PROGRAM – MADISON AVENUE ELEMENTARY SCHOOL
46. NJSIA/DISTINGUISHED HONOR ROLL CELEBRATION - RITA L. OWENS STEAM ACADEMY
47. SAVE OF ESSEX BULLYING WORKSHOP SEL SERIES – CHANCELLOR AVENUE SCHOOL
48. NATIONAL MEN’S DAY RECOGNITION - CHANCELLOR AVENUE SCHOOL
49. RED RIBBON WEEK – HEALTH DEPARTMENT PRESENTATION – CHANCELLOR AVENUE SCHOOL
50. ASSEMBLY PROGRAM “CUENTOS DE ARBOL” – CHANCELLOR AVENUE SCHOOL
51. BREAST & COLON CANCER AWARENESS WALK-UNION AVENUE MIDDLE SCHOOL
52. WINTER COAT DRIVE - UNION AVENUE MIDDLE SCHOOL
53. WINTER CONCERT - UNION AVENUE MIDDLE SCHOOL
54. SKILLS ENHANCEMENT AFTER SCHOOL PROGRAM – THURGOOD MARSHALL SCHOOL
55. NJGPA/SAT BOOTCAMP – IRVINGTON HIGH SCHOOL
56. ENVIRONMENTAL RATING SCALES, INC. – EARLY CHILDHOOD DEPARTMENT
57. RWJ BARNABAS HEALTH FLU VACCINATION CLINICS – EARLY CHILDHOOD DEPARTMENT

58. WELLNESS COMMITTEE - BERKELEY INTERNATIONAL ACADEMY
59. ATTENDANCE IMPROVEMENT TEAM- BERKELEY INTERNATIONAL ACADEMY
60. YOUNG LADIES CLUB ADVISOR – BERKELEY INTERNATIONAL ACADEMY
61. YOUNG GENTLEMEN’S PROGRAM ADVISOR - BERKELEY INTERNATIONAL ACADEMY
62. BASKETBALL CLUB ADVISOR- BERKELEY INTERNATIONAL ACADEMY
63. CHEERLEADING CLUB ADVISOR - BERKELEY INTERNATIONAL ACADEMY
64. RESOLUTION TO APPROVE SCHOOL LEVEL PARENTAL INVOLVEMENT POLICIES-
OFFICE OF CURRICULUM AND INSTRUCTION
65. RESOLUTION TO APPROVE DISTRICT LEVEL PARENTAL INVOLVEMENT POLICIES
66. RESOLUTION APPROVING THE DESIGN AND ESTABLISHMENT OF BERKELEY
TERRACE INTERNATIONAL ACADEMY
67. THE MIDWEST CLINIC INTERNATIONAL BAND & ORCHESTRA CONFERENCE
68. SCHOOL SAFETY AND SECURITY PLAN ANNUAL REVIEW STATEMENT OF
ASSURANCE
69. 2026-2027 WORKPLACE WELLNESS LUNCHEONS
70. PICTURE DAY -BERKELEY INTERNATIONAL ACADEMY
71. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS/CONFERENCES –
OFFICE OF CURRICULUM AND INSTRUCTION
72. FIELD TRIPS
73. FOR THE RECORD
74. 2026 BOYS FALL BASKETBALL LEAGUE-WEEQUAHIC HIGH SCHOOL
75. ASSIGNORS FEE BOYS & GIRLS BOWLING
76. TEAM PHYSICIANS FOR 2026 FOOTBALL GAMES
77. 2026-2027 SUPER ESSEX CONFERENCE ASSIGNORS FEES FOR ATHLETIC
EVENTS
78. LIFESAVERS - CPR INSTRUCTOR CERTIFICATION TRAINING

79. SOMES UNIFORMS INC.- DISTRICT-WIDE
80. SABAN ENGINEERING – SPECIAL PROJECT, BERKELEY TERRACE SCHOOL
81. WESTSIDE PLUMBING SUPPLY- DISTRICT-WIDE
82. GALLUZZO BROTHERS CARTING INC, DISTRICT-WIDE
83. WILLIAM GUARINI PLUMBING – BERKELEY TERRACE SCHOOL
84. ULINE-RUBBER MATS- IRVINGTON HIGH SCHOOL’S WEIGHT ROOM
85. GRANT AND SONS LLC- PLUMBING SERVICES AND ROOF DRAIN MAINTENANCE DISTRICT-WIDE (REVISED)
86. FOR THE RECORD
87. PAYMENT OF BILL
88. BOARD SECRETARY’S FINANCIAL REPORT - AUGUST 2026
89. TREASURER OF SCHOOL MONIES FINANCIAL REPORT - AUGUST 2026
90. CERTIFICATION OF EXPENDITURES REPORT - AUGUST 2026
91. PAYMENT OF DISTRICT TAXES FOR JUNE 5TH REQUEST
92. PAYMENT OF DISTRICT TAXES FOR JULY 4TH REQUEST
93. PAYMENT OF DISTRICT TAXES FOR AUGUST 3RD REQUEST
94. PAYMENT OF DISTRICT TAXES FOR SEPTEMBER 3RD REQUEST
95. PAYMENT OF DISTRICT TAXES FOR OCTOBER 2ND REQUEST
96. PAYMENT OF DISTRICT TAXES FOR NOVEMBER 1ST REQUEST
97. MAIN OFFICE COPIER-GROVE STREET SCHOOL
98. TECHNOTIME BUSINESS SOLUTION, LLC 2025-2026 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY (REVISED)
99. BLUUM USA INC. (GOGUARDIAN SOFTWARE) 2026-2027 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY – OFFICE OF CURRICULUM AND INSTRUCTION - (REVISED)
100. FOOD SERVICE- WHITSONS FOOD SERVICE MANAGEMENT COMPANY 2026- 2027

101. BERKELEY INTERNATIONAL ACADEMY – MARQUEE SIGN REPLACEMENT
102. MAINTENANCE RESERVE – WITHDRAWAL 2026-2027 SCHOOL YEAR
103. LAMINATOR REPAIR AND SERVICE CONTRACT, UNION AVENUE MIDDLE SCHOOL
104. ESSEX REGIONAL EDUCATION SERVICES COMMISSION – TRANSPORTATION – 2026- 2027 SCHOOL YEAR
105. ESSEX REGIONAL EDUCATION SERVICES COMMISSION – TRANSPORTATION – 2026- 2027 SCHOOL YEAR
106. ESSEX REGIONAL EDUCATION SERVICES COMMISSION – TRANSPORTATION – 2026- 2027 SCHOOL YEAR
107. CENTER FOR CHILDREN’S BEHAVIORAL HEALTH, INC. (CCBH) FOR PROVIDED HOME INSTRUCTION SERVICES TO IRVINGTON STUDENTS 2026-2027 – OFFICE OF SPECIAL SERVICES
108. MICROFOREST AT IRVINGTON HIGH SCHOOL - CLIMATE GRANT ACCOUNTS
109. NEW JERSEY COUNCIL OF EDUCATION MEMBERSHIP 2026-2027
110. NEW JERSEY LEAGUE OF MUNICIPALITIES (NJLM) ANNUAL CONFERENCE
111. REVISED BLUUM USA, INC. 2026-2027 -OFFICE OF MEDIA SERVICES AND TECHNOLOGY
112. MIDDLE STATES ASSOCIATION - IRVINGTON HIGH SCHOOL
113. NOVILTEES SCREENPRINTING & EMBROIDERY - IRVINGTON HIGH SCHOOL
114. PMC ASSOCIATES WIRELESS COMMUNICATIONS - IRVINGTON HIGH SCHOOL
115. 2026-2027 WRAP AROUND GRANT 2026-2027 OFFICE OF EARLY CHILDHOOD DEPARTMENT
116. KIN CONTRACTORS LLC – EARLY CHILDHOOD/GROVE STREET SCHOOL
117. W.B. MASON – FURNITURE PURCHASE – EARLY CHILDHOOD DEPARTMENT
118. PRESENTATION SYSTEMS, INC. – EARLY CHILDHOOD DEPARTMENT
119. KIN CONTRACTORS LLC – EARLY CHILDHOOD/THURGOOD MARSHALL
120. LEASE OF TWO SAVIN COPIERS – RICOH, INC.-UNIVERSITY MIDDLE SCHOOL

121. HONOR ROLL CELEBRATIONS – IRVINGTON HIGH SCHOOL
122. PICTURE DAY: PORTRAIT SET STUDIOS– THURGOOD MARSHALL SCHOOL
123. ODYSSEY OF THE MIND ANNUAL MEMBERSHIP - GIFTED SERVICES
124. DONATION FROM STOP & SHOP - AUGUSTA PRESCHOOL ACADEMY
125. RESOLUTION APPROVING THE DESIGN AND ESTABLISHMENT OF BERKELEY TERRACE INTERNATIONAL ACADEMY
126. AUTHORIZATION FOR THE IRVINGTON BOARD OF EDUCATION TO PARTICIPATE IN / ENTER INTO THE NEW JERSEY COOPERATIVE PURCHASING ALLIANCE - COOPERATIVE PRICING SYSTEM / AGREEMENT - BERGEN COUNTY (BERGEN BIDS) 2026-2027 SCHOOL YEAR
127. AFFILIATION AGREEMENT WITH WALDEN UNIVERSITY
128. AFFILIATION AGREEMENT WITH KEAN UNIVERSITY
129. DONATION OF GIFT CARDS - UNION AVENUE MIDDLE SCHOOL
130. TRANSFER OF FUNDS 2025-2026
131. TRANSFER OF FUNDS 2026-2027
132. FUNDRAISERS 2026-2027

IRVINGTON BOARD OF EDUCATION
VIRTUAL Board Meeting –October 7, 2026

IRVINGTON, NEW JERSEY

I. Call to Order

II. Salute to the Flag

III. Roll Call

IV. BOARD PRESIDENT: In accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

V. CLOSED SESSION:

Be It Hereby Resolved, pursuant to the New Jersey Open Public Meetings Act that the Irvington Board of Education meets in closed session this evening regarding matters of personnel and attorney/client privilege.

It is expected that the discussion undertaken in this closed session can be made public at the time that the need for confidentiality no longer exists.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

VI. SUPERINTENDENT’S REPORT

VII. RESOLUTION TO APPROVE BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meetings held on the dates as indicated, as corrected and transcribed, be received and filed.

September 16, 2026

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

VIII FROM THE BOARD PRESIDENT

PUBLIC COMMENT: (On agenda items only)

Limit of 15 minutes total – three minutes per individual on agenda items only

PERSONNEL

OCTOBER 7, 2026

1. LEAVE (S) OF ABSENCE

RESOLVED that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the leave(s) of absence of the listed personnel, effective as indicated:

Administrators

- (a) Amy Allen Paid Intermittent Family Medical Leave of Absence per FMLA
Effective October 24, 2026 through March 24, 2027.
Using 10 Vacation Days. FMLA not to exceed 60 days.
Status will change to unpaid once days are exhausted.
Health Benefits will be paid by the employee upon unpaid status.
Special Services- Supervisor of Special Services
- (b) Ray-Quell Cotton Paid Family Medical Leave of Absence per FMLA.
Effective September 15, 2026 through October 12, 2026.
Using 56 Personal Illness Days.
Health Benefits will be paid by the employee upon unpaid status.
Irvington High School- Supervisor of Physical Education
- (c) Farrah Irving Paid Intermittent Family Medical Leave of Absence per
FMLA. Effective October 1, 2026 through October 1, 2027.
Using all available Personal Illness, Personal Days and Vacation Days.
FMLA not to exceed 60 days.
Status will change to unpaid once days are exhausted.
Health Benefits will be paid by the employee upon unpaid status
Districtwide – Human Resources Manager

Certified

- (d) Shameeka Thomas Paid Intermittent Family Medical Leave of Absence per
FMLA. Effective October 3, 2026 through June 30, 2027.
Using all available Personal Illness and Personal Business Days.
FMLA not to exceed 60 days.
Status will change to unpaid once days are exhausted.
Health Benefits will be paid by the employee upon unpaid status.
Chancellor Avenue School - Elementary Teacher
- (e) Zenobia Jackson Extension of Unpaid Family Medical Leave of Absence per FMLA
Effective September 18, 2026 through November 11, 2026.
Health Benefits will be paid by the employee upon unpaid status.
Special Services- Master Teacher

PERSONNEL

OCTOBER 7, 2026

- (e) Ashley Azurmendi Paid Intermittent Family Medical Leave of Absence per FMLA
Effective October 22, 2026 through June 17, 2027.
Using all available 13.5 Personal Illness Days.
FMLA not to exceed 60 days.
Status will change to unpaid once days are exhausted.
Health Benefits will be paid by the employee upon unpaid status.
Augusta Pre-School – Pre K Teacher
- (f) Jamila Jackson Paid Intermittent Family Medical Leave of Absence
Effective October 5, 2026 through April 2, 2027.
Using 7 Personal Illness and 3 Personal Business days.
Not to exceed 60 days.
Status to change to unpaid once available days are exhausted.
Health Benefits will be paid by the employee upon unpaid status.
Special Services- Elementary Teacher
- (g) Maryann Alemezohu Paid Family Medical Leave of Absence per FMLA.
Effective September 9, 2026 through September 23, 2026.
Using 11 Personal Illness Days
Health Benefits will be paid by the employee upon unpaid status.
Thurgood Marshall Elementary School- School Nurse
- (h) Gina Marocco Paid Intermittent Family Medical Leave of Absence per FMLA.
Effective October 11, 2026 through June 30, 2027.
Using all available 39.5 Personal Illness Days.
FMLA not to exceed 60 days.
Status will change to unpaid once days are exhausted.
Health Benefits will be paid by the employee upon unpaid status.
Special Services – LDTC
- (i) Latoya King-Brown Paid Intermittent Family Medical Leave of Absence per FMLA.
Effective October 8, 2026 through June 17, 2027.
Using all available 53 Personal Illness Days.
FMLA not to exceed 60 days.
Status will change to unpaid once days are exhausted.
Health Benefits will be paid by the employee upon unpaid status.
Irvington High School - School Counselor

PERSONNEL

OCTOBER 7, 2026

- (j) DeBora Thompson Paid Intermittent Family Medical Leave of Absence per FMLA.
Effective October 15, 2026 through June 17, 2027.
Using all available Personal Illness and Personal Business Days.
FMLA not to exceed 60 days.
Status will change to unpaid once days are exhausted.
Health Benefits will be paid by the employee upon unpaid status.
Special Services - Social Worker
- (k) Cheryn DeGroot Paid Intermittent Family Medical Leave of Absence per FMLA.
Effective October 8, 2026 through June 18, 2027.
Using 60 Personal Illness Days.
FMLA not to exceed 60 days.
Status will change to unpaid once days are exhausted.
Health Benefits will be paid by the employee upon unpaid status.
Special Services - Social Worker
- (l) Taylor Miller Paid Intermittent Family Medical Leave of Absence per FMLA
Effective October 17, 2026 through June 30, 2027.
Using 28 Personal Illness and 2 Personal Business Days.
FMLA not to exceed 60 days.
Status will change to unpaid once days are exhausted.
Health Benefits will be paid by the employee upon unpaid status.
Special Services – LDTC
- (m) Shanell Toomer Paid Intermittent Family Medical Leave of Absence per FMLA
Effective September 15, 2026 through June 17, 2027.
Using 10 Personal Illness Days.
FMLA not to exceed 60 days.
Status will change to unpaid once days are exhausted.
Health Benefits will be paid by the employee upon unpaid status.
Thurgood Marshall- HSSC
- (n) Kehinde Ayodele Paid Family Medical Leave of Absence per FMLA.
Effective October 15, 2026 through December 9, 2026.
Using 105.5 Personal Illness Days.
Health Benefits will be paid by the employee upon unpaid status.
Union Middle School- Special Education Teacher

PERSONNEL

OCTOBER 7, 2026

- (o) Karen Lewis Paid Intermittent Family Medical Leave of Absence per FMLA
Effective October 18, 2026 through June 17, 2027.
Using 57 Personal Illness and 3 Personal Business Days.
FMLA not to exceed 60 days.
Status will change to unpaid once days are exhausted.
Health Benefits will be paid by the employee upon unpaid status.
Florence Avenue - Elementary Teacher

Non-Certified

- (p) Semone Spears Paid Intermittent Family Medical Leave of Absence per FMLA.
Effective July 1, 2026 through January 1, 2027.
Using all available 35 Personal Illness, 20 Vacation, 2 Floating
Holidays and 3 Personal Illness Days.
FMLA not to exceed 60 days.
Status will change to unpaid once days are exhausted.
Health Benefits will be paid by the employee upon unpaid status.
Irvington High School – Confidential Administrative Secretary
- (q) Stephan Tillman Paid Family Medical Leave of Absence per FMLA.
Effective August 25, 2026 through September 28, 2026.
Using 12.5 Personal Illness and 11 Vacation Days
Health Benefits will be paid by the employee upon unpaid status.
Berkeley Terrace- Custodian

Non-Bargaining

- (r) Niclese St. Louis Paid Family Medical Leave of Absence per FMLA.
Effective September 8, 2026 through October 1, 2026.
Using 15 Personal Illness and 1 Personal Business Days.
Health Benefits will be paid by the employee upon unpaid status.
Union Avenue Middle School- Bilingual Teacher Assistant

PERSONNEL

OCTOBER 7, 2026

2. RETURN TO WORK FROM LEAVE OF ABSENCE

RESOLVED that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the leave(s) of absence of the listed personnel, effective as indicated:

Certified

- (a) Farah Delpeche Return to work from Unpaid Leave of Absence-Maternity/Bonding
Effective 9/1/2026
Augusta Pre School -Pre-K Teacher
- (b) Leah Brown Return to work from Unpaid Leave of Absence-Maternity/Bonding
Effective 9/1/2026
Augusta Pre School-Pre-K Teacher
- (c) Victor Munoz Return to work from Paid Leave of Absence
Effective 7/16/2026
High School-World Language Teacher

Non-Certified

- (d) Sonya Youngblood Return to work from Paid Leave of Absence
Effective 9/14/2026
High School-Secretary

ACTION:

Motion by: _____, Seconded by: _____
Roll Call

PERSONNEL

OCTOBER 7, 2026

3. SUBSTITUTE PERSONNEL**(a) Building Substitute Teachers**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel as Building substitute teachers, at the pay rate of \$210.00 per day, not to exceed 29 hours per week, effective for 2026-2027. (Pending completion of mandatory annual HIB training).

<u>Name</u>	<u>Location</u>	<u>Account Number</u>
Sarah Olabode	Thurgood Marshall School	15-120-100-101-00-08
Shawann Butts-Nelson	Thurgood Marshall	15-120-100-101-00-08
Nasir Hooker	Irvington High School	15-140-100-101-01-12
Kareem Walker	Irvington High School	15-140-100-101-01-12
Raschid Taylor	Irvington High School	15-140-100-101-01-12
Anoruo, Ugonna	Irvington High School	15-140-100-101-01-12
Thymir Lassiter	Irvington High School	15-140-100-101-01-12
Shelton Colwell	Irvington High School	15-140-100-101-01-12
Florence Ibe	Florence Avenue School	15-120-100-101-01-04
Abimbola Oja	Florence Avenue School	15-120-100-101-01-04
Desiree Flowers	Augusta Preschool Academy	20-EC7-100-101-03-01 (effective 9/1/26)
Alexis Walker	Thurgood Marshall	15-120-100-101-00-08
Brenda Edwin	Thurgood Marshall	15-120-100-101-00-08

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(b) Substitute Teachers

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel as substitute teachers, at the pay rate of \$200.00 per day, not to exceed 29 hours per week, effective for 2026-2027. (Pending completion of mandatory annual HIB training).

Sarafina Selby	(09/01/26)
Sylefane Cadeus	(09/01/26)
Shawann Nelson-Butts	(09/01/2026)
Ifeanyichi Asoluka	(Pending clearance)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

OCTOBER 7, 2026

(c) **Substitute Breakfast/Lunch Aides**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel as substitute Breakfast/Lunch Aides, at the pay rate of \$15.92 per hour, not to exceed 29 hours per week, effective for 2026-2027 School Year.

1. Marvin Moses Jr*
2. Charles Leverett*
3. Marie Jean Philippe
4. Mario Jean-Baptiste
5. Jarell O'neal*
6. Wilder Georges
7. Lahens Vincent
8. Michelet Volcy
9. Raquel Fondeur*
10. Racquel Spence- Duncan*
11. Jose Diaz*

*Pending the submission of additional on boarding documents

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

OCTOBER 7, 2026

(d) **Substitute Security**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel as Substitute Security, at the pay rate of \$15.92 per hour, not to exceed 29 hours per week, effective for 2026-2027 School Year.

- | | |
|------------------------|-----------------------------|
| 1. Marvin Moses Jr* | 6. Wilder Georges |
| 2. Charles Leverett* | 7. Lahens Vincent |
| 3. Marie Jean Philippe | 8. Michelet Volcy |
| 4. Mario Jean-Baptiste | 9. Raquel Fondeur* |
| 5. Jarell O'neal* | 10. Racquel Spence- Duncan* |
| | 11. Jose Diaz* |

*Pending the submission of additional on boarding documents

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(e) **Substitute Custodians**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel as Substitute Custodians, at the pay rate of \$15.92 per hour, not to exceed 29 hours per week, effective for 2026-2027 School Year.

- | | |
|------------------------|-----------------------------|
| 1. Marvin Moses Jr* | 6. Wilder Georges |
| 2. Charles Leverett* | 7. Lahens Vincent |
| 3. Marie Jean Philippe | 8. Michelet Volcy |
| 4. Mario Jean-Baptiste | 9. Raquel Fondeur* |
| 5. Jarell O'neal* | 10. Racquel Spence- Duncan* |
| | 11. Jose Diaz |

*Pending the submission of additional on boarding documents

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

OCTOBER 7, 2026

(f) **Substitute Secretaries**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel as substitute Secretaries, at the pay rate of \$15.92 per hour, not to exceed 29 hours per week, effective for 2026-2027 School Year.

Uzziah Rivers Kyelle Dunell

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

4. SEPARATIONS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the separation of the listed personnel, effective as indicated:

Resignations**Certificated**

- (a) Michelle Leyesa, Special Education Teacher, University Middle School, effective November 26, 2026. Close of business.
- (b) Shonna Days Huezo, Special Education Teacher, Irvington High School, effective November 8, 2026. Close of business.
- (c) Michele Kinchen, Preschool Teacher, Grove Street Elementary School, effective November 15, 2026. Close of business.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

Non- Certificated

- (d) Darrin Hinton, Security Guard, Irvington High School, Effective September 25, 2026. Close of business.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

OCTOBER 7, 2026

RetirementsCertificated

- (e) Vilma Charlery, Elementary Teacher, Mt. Vernon Avenue School, Effective 9/1/2027.
DOH 09/01/2002.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

TerminationsNon-Certificated

- (f) Sandra Dalencourt, Custodian, Irvington High School, Effective August 17, 2026.
- (g) Marie Saint-Louis, Custodian, Mt. Vernon Avenue School, Effective August 17, 2026.
- (h) Widley Saint-Louis, Custodian, Irvington High School, Effective August 17, 2026.
- (i) Fantasia Gartrell, Security Officer, Irvington High School, Effective September 28, 2026.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

5. APPOINTMENTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel, effective as indicated:

Administrators

- (a) Amanda Wiley, Assistant Principal, Union Avenue Middle School, at an annual salary of \$110,000.00, Step 1, MA Level, salary is from the 2026-2027 Administrator's guide (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-000-240-103-00-11. Effective October 13, 2026. Replacing Vangela Crowe.
- (b) Eric James, Principal, Mt. Vernon Avenue School, at an annual salary of \$142,472.93, Step 3, MA, Level, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 16-000-240-103-00-09. Effective November 1, 2026. Replacing Edna Correia.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

OCTOBER 7, 2026

Certificated

- (c) Vadshire Dupuis, Emotion Regulation Impairment Teacher, Thurgood Marshall School, at an annual salary of \$84,303.00, Step 11, MA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-209-100-101-00-07. Effective October 16, 2026. Replacing Latifah Henderson.
- (d) Tammy Wilson, School Counselor, Grove Street School, at an annual salary of \$95,817.00, Step 12, 6th Year, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-000-218104-00-06. Effective October 16, 2026. Replacing Treasure Utuk.
- (e) Raschid Taylor, Physical Education Teacher, Irvington High School, at an annual salary of \$70,880.00, Step 4, MA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-140-100-101-00-12. Effective October 16, 2026. Replacing Kristen Duska.
- (f) Michelle Carbo, 2nd Grade Bilingual Teacher, Mt Vernon School, at an annual salary of \$70,533.00, Step 5, BA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 11-000-221-104-00-15. Effective September 1, 2026. Replacing Paula Pacheco-Gerhard.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

Non- Certificated

- (g) Rochelle Graham- Romain, A-12 Secretary, Early Childhood Department, at an annual salary of \$59,609.00, Step 4, payable from account number 20-EC7-200-105-03-37. Effective Date September 1, 2026. Replacing Ashley Monelus.

ACTION:

Motion by: _____, Seconded by: _____

Roll Cal

Non-Bargaining

- (h) Angela Bryant, Breakfast/Lunch Aide, Berkeley International Academy at a pay rate of \$15.92 per hour, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5), payable from account number 11- 000-262-100-09-34. Effective September 1, 2026.
- (i) Elena Cedron, Breakfast/Lunch Aide, Berkeley International Academy at a pay rate of \$15.92 per hour, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5), payable from account number 11- 000-262-100-09-34. Effective September 1, 2026.

PERSONNEL

OCTOBER 7, 2026

- (j) Marie Champagne, Breakfast/Lunch Aide, Berkeley International Academy at a pay rate of \$15.92 per hour, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5), payable from account number 11- 000-262-100-09-34. Effective September 1, 2026.
- (k) Carolin Torres-Frometa, Breakfast/Lunch Aide, Berkeley International Academy at a pay rate of \$15.92 per hour, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5), payable from account number 11- 000-262-100-09-34. Effective September 1, 2026.
- (l) Renford Facey, Breakfast/Lunch Aide, Augusta Preschool at a pay rate of \$15.92 per hour, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5), payable from account number 11- 000-262-100-09-34. Effective September 1, 2026.
- (m) Joanne Charles, Breakfast/Lunch Aide, Augusta Preschool at a pay rate of \$15.92 per hour, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5), payable from account number 11- 000-262-100-09-34. Effective September 1, 2026.
- (n) Desiree Thomas, Breakfast/Lunch Aide, Augusta Preschool at a pay rate of \$15.92 per hour, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5), payable from account number 11- 000-262-100-09-34. Effective September 1, 2026.
- (o) Regina Amoah, Breakfast/Lunch Aide, University Elementary School at a pay rate of \$15.92 per hour, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5), payable from account number 11- 000-262-100-09-34. Effective September 1, 2026.
- (p) Carolina Perez-Gomez, Breakfast/Lunch Aide, Grove Street School at a pay rate of \$15.92 per hour, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5), payable from account number 11- 000-262-100-09-34. Effective September 1, 2026.
- (q) Salamata Nana-Sawadogo, Breakfast/Lunch Aide, Grove Street School at a pay rate of \$15.92 per hour, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5), payable from account number 11- 000-262-100-09-34. Effective September 1, 2026.
- (r) Natasha Collazo, Bilingual Teaching Assistant, Union Avenue Middle, at an annual salary of \$50,000.00, payable from account number 15-240-100-106-00-11. Effective Date October 16, 2026. Replacing Jaileen Murillo.
- (s) Milagros De La Crus, Bilingual Teaching Assistant, University Middle School, at an annual salary of \$50,00.00, payable from account number 15-240-100-106-00-10. Effective Date October 16, 2026. Replacing Danyere Ramirez.

PERSONNEL

OCTOBER 7, 2026

- (t) Elysee Francois, Bilingual Teaching Assistant, University Middle School, at an annual salary of \$50,000.00, payable from account number 15-240-100-106-00-10. Effective Date October 16, 2026. Replacing Ludnie Thelisma
- (u) Whitney Aurelus, Bilingual Teaching Assistant, University Middle School, at an annual salary of \$50,000.00, payable from account number 15-240-100-106-00-10. Effective Date October 16, 2026. Replacing Keslande Gabriel.
- (v) Nicodouins Gedeon, Bilingual Teaching Assistant, Irvington High School, at an annual salary of \$50,000.00, payable from account number 15-240-100-106-00-12. Effective Date October 16, 2026. Replacing Lunedar Albert.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

6. REASSIGNMENT/TRANSFERS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the transfer of the listed personnel, for the 2026-2027 school year, effective as indicated:

Administrators

- (a) Michael Bussacco, Principal, University Middle School, reassigned to Principal, Anna B. Scott Junior STEAM Academy, effective 7/01/2026, no change in salary, payable from account number 15-000-240-103-14-10. New Position.
- (b) Darren Love, Assistant Principal, Chancellor Avenue, reassigned to Assistant Principal, Rita L Owens STEAM School, effective 10/23/26, no change in salary, payable from account number 15-000-240-103-20-12. Replacing Alexis Allen-Penn.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

Certificated

- (c) Ashley Azurmendi, Pre-Kindergarten teacher, Augusta Preschool Academy, reassigned to Third Grade Teacher, Thurgood Marshall School, no change in salary, payable from account number 15-120-100-101-00-08 effective 9/1/2026. Replacing Sjekienna McCreary.
- (d) Kenneth Edwards, Pre-Kindergarten teacher, Augusta Preschool Academy, reassigned to Second Grade Teacher, Thurgood Marshall School, no change in salary, payable from account number 15-120-100-101-00-08 effective October 17, 2026. Replacing Janet Kirkland.

PERSONNEL

OCTOBER 7, 2026

- (e) Shanna Tulloch-Ward, ELA Special Education Teacher, University Middle School, reassigned to ELA In-Class Support Teacher, University Middle School, no change in salary, payable from account number 15-213-100-101-00-10 effective October 17, 2026. Replacing Sundra Murray.
- (f) Dr. Marielle Ojentis, ESL Teacher, Florence Avenue School, reassigned to Multilingual Instructional Coach, University Middle School, Effective October 17, 2026 no change in salary, payable from account number 11-000-221-104-00-15.
- (g) Eric Hayslett, Vocal Music Teacher, Irvington High School, reassigned to Vocal Music Teacher, Union Avenue Middle School, no change in salary, payable from account number 15-130-100-101-00-11. Effective October 13, 2026. Replacing Victor Hong.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

Non- Certificated

- (h) Germaine Babbs, Secretary, University Middle School, reassigned to Secretary, Anna B. Scott Junior STEAM Academy, effective 8/16/2026; no change in salary, payable from account number 15-000-240-105-14-10. New Position.
- (i) David Thomas, Custodian (days), Thurgood Marshall School, reassigned to Assistant Head Custodian, (days), effective dates: March 25, 2026 to May 26, 2026, step 5, at an annual salary \$46,071.04, Payable from account number 11-100-262-100-00-3. Replacing Clerveus Casseus.
- (j) Murray Mazard, Custodian (days), Rita L. Owens Steam Academy, reassigned to Assistant Head Custodian, Florence Avenue, (days), effective dates June 3, 2026 to June 30, 2026, step 3, at an annual salary \$37,006.79, Payable from account number 11-100-262-100-00-34. Replacing Antoine Decimus
- (k) Corey Culver, Custodian, Madison Avenue School (days), reassigned to Assistant Head Custodian, Florence Avenue School (days), effective date: July 1, 2026, Step 1, salary \$43,445.35, payable from account number 11-100-262-100-00-3. Replacing Antoine Decimus
- (l) Lee Thomas, Security Guard, Buildings and Grounds (days), reassigned to Security Guard, Grove Street Elementary School, no change in salary, effective September 14, 2026. Payable from account number 15-000-266-100-00-06. New Position
- (m) Naeem Richardson, Security Guard, Rita L. Owens Stem Academy (days), reassigned to Security Guard, Grove Street Elementary School (days), no change in salary Effective September 23, 2026, payable from account number 15-000-266-100-00-06. New Position
- (n) Elijah Davis, Security Guard, Berkeley Terrance Elementary School (days), reassigned to Security Guard, Chancellor Avenue Elementary School (days), no change in salary Effective September 23, 2026, payable from account number 15-000-266-100-00-03. New Position.

PERSONNEL

OCTOBER 7, 2026

- (o) Shabira Perry Security Guard, Thurgood Marshall Elementary School (days), reassigned to Security Guard, Irvington High School (days), no change in salary. Effective September 29, 2026, payable from account number 15-000-266-100-00-18. Replacing Fantasia Gartrell.
- (p) Latoya Hodges Security Guard (districtwide (days), reassigned to Security Guard, Central Office (days) no change in salary. Effective September 9, 2026, payable from account number 11-000-266-100-00-35. New Position.
- (q) Tichina Reeves, B-12 Secretary, Chancellor Avenue School, reassigned to B-12 Secretary, Athletics Department/Irvington High School, effective October 22, 2026, Payable from 15-000-218-105-00-12. No change in salary. Replacing Amoy Evans.

ACTION:

Motion by: _____, Seconded by: _____
Roll Call**Non-Bargaining**

- (r) Saburi Omotosho, Bilingual Teacher Assistant, Irvington High School, reassigned to Bilingual Teacher Assistant, University Middle School, no change in salary, payable from account number 15-240-100-106-00-02 effective September 17, 2026. Replacing Keslande Gabriel.
- (s) Danyere Ramirez, Bilingual Teaching Assistant, University Middle School reassigned to Bilingual Teaching Assistant, Berkeley International Academy, effective September 16, 2026, no change in salary. Payable from account number 15-240-100-106-00-02. New position

ACTION:

Motion by: _____, Seconded by: _____
Roll Call

PERSONNEL

OCTOBER 7, 2026

7. ATTAINMENT OF NEW LEVEL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the salary adjustment of the following certificated staff members due to attainment of new level, effective 9/1/26

Certificated

	Name	From	To
(a)	Aleanbh Maniscalco ELA Teacher University Middle	\$100,903.00 Step MAX MA Level	\$108,317.00 Step MAX 6th Yr. Level
(b)	Lauren McGhee Pre-K Teacher Augusta Pre-School	\$100,903.00 Step MAX MA Level	\$108,317.00 Step MAX 6th Yr. Level
(c)	Mary Anamdi Mathematics Teacher Union Avenue Middle School	\$100,903.00 Step MAX MA Level \$6,250.00 Longevity Stipend	\$108,317.00 Step MAX 6th Yr. Level \$6,500.00 Longevity Stipend
(d)	Iman Haddia ESL Teacher Union Avenue Middle School	\$100,903.00 Step MAX MA Level \$6,250.00 Longevity Stipend	\$108,317.00 Step MAX 6th Yr. Level \$6,500.00 Longevity Stipend
(e)	Jordan Epstein Physical Education Teacher High School	\$94,106.00 Step MAX BA Level	\$100,903.00 Step MAX 5th yr. Level
(f)	Dashon Jones Physical Education Teacher High School	\$94,106.00 Step MAX BA Level	\$100,903.00 Step MAX MA Level
(g)	Tiarra Hall High School Teacher	\$77,106.00 Step 10 BA Level	\$79,403.00 Step 10 MA Level

PERSONNEL

OCTOBER 7, 2026

(h)	Carly Olivier School Teacher	\$100,903.00 Step Max MA Level	\$108,317 Step Max 6th Yr. Level
(i)	Zadasia Robinson Madison Avenue School Pre-K Teacher	\$89,106.00 Step 13 BA Level	\$95,703 Step 13 MA Level
(j)	Shanisse Hooper-Hughes High School ELA Teacher	\$80,606.00 Step 11 BA Level	\$84,303.00 Step 11 5th Yr. Level
(l)	Janet Aguet Grove Street School Pre-K Teacher	\$84,303.00 Step 11 MA Level	\$90,317.00 Step 11 6th Yr. Level
(m)	Tiffany Alston High School Computer Teacher	\$77,106.00 Step 10 BA Level	\$79,403.00 Step 10 MA Level

Non-Bargaining

(n)	Michelle Jones-Loring Business Office Confidential Administrative Secretary	\$82,216.75 BA Level	\$83,861.09 2%
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ACTION:

Motion by: _____, Seconded by: _____
Roll Call**8. STIPEND****(a) ACTING PRINCIPAL'S STIPEND-AUGUSTA PRESCHOOL**

RESOLVED that the Board of Education accepts the recommendation of the Superintendent of Schools and approves a stipend for Twanna Moreland for assuming additional duties as an Acting Principal for the 2026-2027 School Year at Augusta Preschool., no change in salary with a daily stipend of \$100.00 payable from account number 20-EC7-200-103-03-01.

ACTION:

Motion by: _____, Seconded by: _____
Roll Call

PERSONNEL

OCTOBER 7, 2026

9. EARLY AND EVENING REGISTRATION

(a) EARLY REGISTRATION-THURGOOD MARSHALL ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Mary Ann Alemezohu (school Nurse), Dachi Sampeur (School Counselor) and Michelle Persaud (School Secretary) for Early Registration which will take place on the following days;

Wednesday, August 19, 2026 from 4:00 PM to 8:00 PM

Thursday, August 20, 2026 from 9:00 AM to 1:00 PM

Wednesday, September 2, 2026 from 4:00 PM to 8:00 PM

Thursday September 3, 2026 from 4:00 PM to 8:00 PM and

Friday, September 4, 2026 from 4:00 PM to 6:00 PM.

One School Nurse will be paid at the contractual rate of \$47.00 per hour payable from account number 15-000-213-100-01-08.

One Counselor will be paid at the contractual rate of \$47.00 per hour payable from account number 15-000-218-104-01-08.

One Secretary will be paid at the contractual rate of \$51.02 per hour payable from account number 15-000-240-105-01-08.

The hours will not exceed 18 hours per person. The total cost is not to exceed \$2,610.36.

Board Approved on Curriculum: May 20, 2026, Item 76, Page 64

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

OCTOBER 7, 2026

10. AFTER SCHOOL PROGRAMS**(a) YEARBOOK CLUB – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepts the Superintendent of Schools recommendation and grants permission for Rita L. Owens STEAM Academy to implement a Yearbook Club for the 2026–2027 school year. The Yearbook Club will give scholars opportunities to participate in planning, documenting, and developing the school's annual yearbook. The club will operate from October 2026 through May 2027. The club will meet once a week for one hour. Faith Ann Whitehall will serve as the advisor and will be paid at the contractual rate of \$47.00 per hour for 30 hours total amount, not to exceed \$1,410.00. To be paid from account number 20-TI7-100-100-12-30.

Board Approved on Curriculum: August 19, 2026, Item 103, Page 130

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

OCTOBER 7, 2026

(b) **ARE YOU READY TO WIN? OPEN SCHOOL, OPEN DOORS TO SUCCESS BEFORE SCHOOL PROGRAM – UNIVERSITY MIDDLE SCHOOL & ANNA B. SCOTT JUNIOR STEAM ACADEMY (2026 – 2027 SCHOOL YEAR)**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and in alignment with the 2026 – 2027 Annual School Plan at University Middle School, grants permission to hire two (2) staff members and three (3) substitutes, at no additional cost. These employees will serve as advisors for the Are You Ready to Win? Open Doors to Success Before School Program from 7:25 a.m. to 8:25 a.m., with one (1) advisor providing strictly academic support through tutoring, homework assistance, book studies, IXL skill development, and targeted academic intervention based on identified student needs, and one (1) advisor providing student engagement and school avoidance support through structured athletic, recreational, team-building, and other engaging activities designed to strengthen students' connection to school, increase their desire to attend, and support ongoing efforts to reduce school avoidance. Each advisor will be compensated up to \$47.00 per hour for up to 167 hours, with compensation per staff member not to exceed \$7,849.00, and the total cost of the program not to exceed \$15,698.00, and will be paid out of account number 20-SI7-100-100-10-30, pending the availability of funds.

Staff:

- Kelly Esoldi
- Nesly Dorcely

Substitutes:

- Christine Pfeiffer and Paul Tortorella

Board Approved on Curriculum: June 24, 2026, Item 40, Page 80

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

OCTOBER 7, 2026

(c) **2026-2027 ADVISORSHIPS- RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepts the Superintendent of Schools recommendation and approves the following staff members to serve as advisors at Rita L. Owens STEAM Academy during the 2026-2027 school year, payable via account number 15-140-100-101-20-12. Total cost not to exceed \$9,000.00

Junior Class Advisor	Alexandra Tate	\$1,575.00
Senior Class Advisor	Anike Gayatri	\$2,159.00
National Honor Society Advisor	Alexandra Tate	\$2,451.00
Yearbook Advisor	Faith Ann Whitehall	\$2,451.00

Board Approved on Curriculum: June 24, 2026, Item 67, Page 91

ACTION:

Motion by: _____, Seconded by: _____ Roll Call

(d) **2026-2027 LEAVE REPLACEMENT SCHOOL COUNSELOR-IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Monic Lockett as a Leave Replacement School Counselor, Irvington High School at a pay rate of \$50.00 per hour. Effective September 1, 2026, payable from account number 15-000-213-175-00-12.

ACTION:

Motion by: _____, Seconded by: _____
Roll Call

PERSONNEL

OCTOBER 7, 2026

**(e) 2026-2027 BEHAVIORAL THREAT ASSESSMENT MANAGEMENT TEAM -
UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent Schools and grants permission for Union Avenue Middle School to create a Behavioral Threat Assessment Management team for the 2026-2027 school year. The team will consist of a school counselor, teacher/staff member, school social worker, school principal and a designated school safety specialist. The purpose of the team shall be to identify students of concern, assess potential risks for violence or harmful behavior, and implement intervention strategies to ensure a safe, supportive and secure school environment. The team will meet once a month during the school day. There is no cost to the district.

Staff members:

1. Shakeena Hill-Simpson, Principal
2. Michael Smith, Assistant Principal
3. Evelyn Vargas, HIB Specialist/ Grade 7 School Counselor
4. Dr. Tanora Ligons, HSSC
5. Ted Melidor, Social Studies Teacher
6. Jheanell Walters, Security (Captain)
7. Officer Barrera, School Resource Officer
8. Michael Brown, Dean/ Climate & Culture Specialist
9. Pierre-Anna Castor, School Nurse

Board Approved on Curriculum: May 20, 2026, Item 82, Page 68

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

OCTOBER 7, 2026

(f) SCHOOL SAFETY TEAM - UNION AVENUE MIDDLE SCHOOL-2026-2027

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Union Avenue Middle School to assign staff members to serve on the School Safety Team for the 2026-2027 school year. The purpose of the team shall be to identify students of concern, assess potential risks for violence or harmful behavior, and implement intervention strategies to ensure a safe, supportive and secure school environment. The team will meet once a month during the school day. There is no cost to the district.

1. Shakeena Hill-Simpson, Principal
2. Michael Smith, Assistant Principal
3. Evelyn Vargas, HIB Specialist/ Grade 7 School Counselor
4. Jehita Kitchen, Grade 8 School Counselor
5. Shanelle Knight, Grade 6 School Counselor
6. Dr. Tanora Ligons, HSSC
7. Sean Lowry, Intellectually Gifted Teacher
8. Jheanell Walters, Security Guard (Captain)

Board Approved on Curriculum: May 20, 2026, Item 83, Page 69

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(g) ATTENDANCE COMMITTEE - UNION AVENUE MIDDLE SCHOOL-2026-2027-

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Union Avenue Middle School to form an Attendance Committee. The purpose of the committee is to monitor student attendance, initiate programs and activities to reduce chronic absenteeism. The committee will meet at least once/week from September to June at no cost to the district.

Shakeena Hill-Simpson, Principal
 Michael Smith, Assistant Principal
 Gayle Rosen, Secretary
 Tiffany Fontaine, Secretary
 Evelyn Vargas, HIB Specialist/ Grade 7 School Counselor
 Jehita Kitchen, Grade 8 School Counselor
 Shanelle Knight, Grade 6 School Counselor
 Michael Brown, Dean/ Climate & Culture Specialist

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

OCTOBER 7, 2026

**(h) ZERO BLOCK/BLOCK 9 CREDIT RECOVERY/INITIAL CREDIT PROGRAM –
IRVINGTON HIGH SCHOOL 2026-2027 SCHOOL YEAR**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Zero Block/Block 9 Credit Recovery and Initial Credit Program at Irvington High School for the 2026-2027 school year. Credit Recovery for multiple courses will be offered on A and B days for Semester 1 and Semester 2. This program is designed to meet or exceed the State's graduation four years cohort rate. The program will be held on Mondays, Wednesdays, Thursdays, and Fridays from 7:30 a.m. to 8:10 a.m. and 3:05 pm - 4:00 pm. A total of nine (9) teachers will be hired (1) English Teacher, (1) Mathematics Teacher, (1) Science Teacher, (2) Physical Education Teachers, (1) Social Studies Teacher, and (3) Certified Teachers. Each teacher will be paid \$47.00 per hour for 180 days for 1.5 hours per day. The total cost of the program is not to exceed \$114,210.00, payable from 20-TI6-100-100-12-30.

Latasha McMillan-English Teacher

Gena Harris-Mathematics Teacher

Dr. Chindima Akponye-Science Teacher

James Maida-Physical Education Teacher (Block Zero Only)

Eddie Greene - Physical Education Teacher

Keith Kowalski-Social Studies Teacher

Certified Teachers

Sabreen Wilson

Renelle Mayel-Deronet

Dashon Jones (Block 9 Only)

Tierra Hall (Block 9 Only)

Block Zero (TBA)

Board Approved on Curriculum: August 19, 2026, Page 136, Item 120

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

OCTOBER 7, 2026

(i) **SATURDAY DETENTION - IRVINGTON HIGH SCHOOL 2026-2027**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to implement a Saturday Detention Program from September 2026-June 2027. The Saturday Detention program will be held from 8:30 a.m. to 10:30 a.m. for a total of (2) two hours for 22 days (22 x 2 = 44 hours). Eight staff members will supervise each Saturday detention for a total of (\$47.00 x 44 = \$2068 x 2 = \$4,136.00, payable from account number 15-140-100-101-01-12.

Antony Presley
Zaire Bethea
Michelle Sciusco
Lidia Rempart
Janelle Neely
Timothy Chaney
Bernard Williams
Lunedar Albert
Camilo Bonilla
Cheneral Freeman
Dr. Alim Edwards
Shirley Henry
Daniel Rodrick

Board Approved on Curriculum: August 19, 2026 Page 137, Item 121

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

OCTOBER 7, 2026

(j) ADVISORSHIPS FOR 2026-2027 - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following advisor positions at Irvington High School for the 2026-2027 school year payable via account number 15-140-100-101-01-12. Total cost not to exceed \$54,895.00.

Board Approved on Curriculum: August 19, 2026, Page 136, Item 119

Freshman Class Advisor(s)	Sylvaine St. Francois TBA	\$2,450.00
Sophomore Class Advisor(s)	Metesha Satchwell TBA	\$2,568.00
Junior Class Advisor(s)	Lidia Rempart Tiairra Hall	\$3,150.00
Senior Class Advisor(s)	Keith Kowalski Lunedar Albert	\$4,318.00
Yearbook Advisor	Bernard Williams	2,451.00
High School Treasurer	Dr. Darnel R. Mangan, Sr.	\$2,334.00
Peer Advisor	Chris Small	\$2,334.00
Peer Advisor Assistant	Timothy Chaney	\$1,750.00
National Honor Society	Betty Johnson	\$2,451.00
Student Council Advisor(s)	Lunedar Albert	\$1,867.00
Forensics Advisor/Debate Team	Robert Johnson Tariq Raheem	\$2,451.00
Newspaper Advisor	Crosby Munro	\$2,101.00
JROTC	Major Crosby Munro	\$7,000.00
JROTC	SFC Harvey Craig	\$7,000.00
Robotics Advisor	TBA	\$2,000.00
Consumer Bowl Advisor	TBA	\$2,000.00
African American Heritage Advisor	Tariq Raheem	\$2,000.00
Handbook Coordinator	Cheneral Freeman	\$2,451.00

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

OCTOBER 7, 2026

(k) DISTRICT GREEN TEAM CLIMATE CHANGE LITERACY INNOVATION COMMITTEE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the listed teachers to comprise the District Green Team Climate Change Literacy Innovation Committee with the charge of carrying out the requirements of the Climate Change Literacy Innovation grant that was awarded through the NJDOE. The committee will receive professional development, coordinate and develop experiential learning experiences for students, turnkey training to advisors to STEM-themed clubs. The committee will be supported through a partnership with the Climate Change Learning Collaborative organized by the New Jersey Department of Education. Members of the committee will receive compensation per the collective bargaining agreement for committee meetings taking place outside contractual hours. Members will not be compensated for professional development or events attended in which they are compensated through the CCLC or attend voluntarily. Meetings for the 2026-2027 school year will total 16.5 hours with compensation for \$47.00/hour for a total cost not to exceed \$5,009.00, including FICA, made payable through Account 20-CLI-200-100-39-30 and 20-CLI-200-200-39-30. New Jersey Student Learning Standards (NJSLS) and the Climate Change Learning Collaborative.

<u>Staff</u>	<u># of Hours</u>	<u>Amount to be paid</u>
Natalie Amores	16.5	not to exceed \$775.50
Kimberly Nunez	16.5	not to exceed \$775.50
Vendetta Keyes	16.5	not to exceed \$775.50
KeriLynn Lowenstein	16.5	not to exceed \$775.50
Sophia Smellie	16.5	not to exceed \$775.50
Jeanette Newsome	16.5	not to exceed \$775.50

Board Approved on Curriculum: August 19, 2026, Page 114, Item 67

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

OCTOBER 7, 2026

(l) CURRICULUM WRITERS-COLLEGE WRITING

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of schools and grants permission to hire the following teachers to make revisions and update the Curriculum Writing, Drama and Expository Writing (Renaming it College Writing) ELA curriculum guides and develop pacing guides for Grades 6-12 The teachers will be paid for \$47.00 per hour for 10 hours. Total cost is not to exceed \$1410.00, payable from account number 11-000-221-102-15-15.

Elizabeth Rice (IHS) - Drama

Sarah Caddle (IHS) - Creative Writing

Robert Johnson (IHS) - Expository Writing/College Writing

Board Approved on Curriculum: August 19, 2026, Page 99, Item 28

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(m) CURRICULUM WRITERS – ELA-ACCELERATED COURSES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of schools and grants permission to hire the following teacher to write the ELA curriculum guides and develop pacing guides for Grades 6-12 The teacher will be paid \$47.00 per hour for 20 hours. Total cost is not to exceed \$940.00 payable from account number 11-000-221-102-15-15.

Dharani Takkellapati (IHS) - Accelerated 11th

Board Approved on Curriculum: August 19, 2026, Page 99, Item 29

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

OCTOBER 7, 2026

(n) PIANO LAB-FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Florence Avenue School to hire Joshua Mauldin Piano Lab adviser. The 3rd–5th Grade Piano Lab is a hands-on music literacy and performance curriculum designed to develop keyboard technique, note reading, rhythm accuracy, ensemble skills, creativity, and independent musicianship. Students will learn to read and perform simple melodies, understand keyboard geography, play with steady beat, use proper hand position, perform alone and with others, and create short musical patterns. Another staff member will serve as a substitute - TBA and will be paid at the contractual rate of \$47.00 per hour per person, for a total of 30 hours. Total amount not to exceed \$1,411.00, to be paid from account number 15-120-100-101-01-04. Pending availability of funds.

Board Approved on Curriculum: June 10, 2026, Item 42, Page 40

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(o) CHOIR CLUB-FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Florence Avenue School to hire Joshua Mauldin as Choir Club Adviser. The club will run twice a week from October 2026 to June 2027 from 3:05 pm to 4:05 pm. Another staff member - TBA serves as a substitute and will be paid at the contractual rate of \$47.00 per hour per person, for a total of 52 hours. Total amount not to exceed \$2,444.00, to be paid from account number 15-120-100-101-01-04. Pending availability of funds.

Board Approved on Curriculum: June 10, 2026, Item 40, Page 40

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

OCTOBER 7, 2026

(p) 2026-2027 ATTENDANCE COMMITTEE-GROVE STREET

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Grove Street Elementary School to form an Attendance Committee. The purpose of the committee is to monitor student attendance, initiate programs and activities to reduce chronic absenteeism. The committee will meet at least once/week from September to June at no cost to the district. The committee members are listed below. Below listed are the committee members for Grove Street School.

Safiyyah Roberts	Secretary
Alicia Brown	Secretary
Josbeth Jean	Social Worker
Lachet Jones	Parent Coordinator
School Counselor	TBD

Board Approved on Curriculum: September 16, 2026, Item 47, Page 56

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

**(q) CAREER TECHNICAL STUDENT ORGANIZATIONS (CTSO) –FBLA& SKILLS USA
ENTREPRENEURSHIP PERKINS FEDERAL SECONDARY GRANT FUNDING YEAR 2026 –
2027 -OFFICE OF ACCOUNTABILITY, ASSESSMENT, & CTE**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves stipends for Dave Gelber and Chris Small to serve as advisors to support Career Technical Student Organizations (CTSO), specifically FBLA and SkillsUSA – Entrepreneurship Competitions, by registering students, preparing them for competition, and petitions from September 2026 through June 2027, in alignment with Element 4 of the Perkins Federal Secondary Grant 2026-2027. Each teacher will be compensated at a rate of \$47.00 per hour, not to exceed 30 hours each. The total cost shall not exceed \$2,820.00, pending approval and availability of funds. Funding will be provided through account number 20-CP7-100-100-00-19.

Board Approved on Curriculum: August 19, 2026, Item 33, Page 101

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

OCTOBER 7, 2026

(r) **CAREER TECHNICAL STUDENT ORGANIZATION (CTSO) – SKILLSUSA PERKINS
FEDERAL SECONDARY GRANT FUNDING YEAR 2026 – 2027 -OFFICE OF
ACCOUNTABILITY, ASSESSMENT, & CTE**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves stipends for Ronald Brown, Amira Jannah, and Tennille Perkins advisors to support the SkillsUSA Competitions, by registering students, preparing them for competition, and attending competitions from September 2026 through June 2027, in alignment with, Strategy 4 of the Perkins Federal Secondary Grant 2026 – 2027. Each teacher advisor will be compensated at a rate of \$47.00 per hour, not to exceed the total hours of (50) hours per teacher, totaling \$2,350.00 each. The total compensation is \$7,050.00 for hours worked outside of regular contracted hours. Funding will be provided through account number 20-CP7-100-100-00-19, pending approval and availability of funds.

Board Approved on Curriculum: August 19, 2026, Item 34, Page 102

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(s) **CTE ACADEMIC INTERVENTION SUPPORT FOR ENGLISH LANGUAGE
LEARNERS (ELLs) & AT-RISK STUDENTS PERKINS FEDERAL SECONDARY GRANT
FUNDING YEAR 2026 – 2027 -OFFICE OF ACCOUNTABILITY, ASSESSMENT, & CTE**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves stipends for Michelle Sciusco, Carly Olivier to provide intensive academic interventions focused on advancing ELA, Math, and Science achievement among English Language Learners (ELLs) and other at-risk student groups enrolled in CTE classes. The intervention program will run from October 2026 through June 2027 and will include remedial teaching, differentiated learning strategies, and scaffolding aligned to language acquisition needs. Each teacher will be compensated at a rate of \$47.00 per hour, not to exceed 30 hours per teacher, totaling \$1,410.00 each. The combined total compensation is \$4,230.00 for work performed outside of regular contracted hours. Funding will be provided through account number 20-CP7-100-100-00-19, pending approval and availability of funds.

Board Approved on Curriculum: August 19, 2026, Item 35, Page 102

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

OCTOBER 7, 2026

(t) **CTE BASICS AFTER-SCHOOL PROGRAM – EXPANDING ACCESS FOR SPECIAL POPULATIONS PERKINS FEDERAL SECONDARY GRANT FUNDING YEAR 2026 – 2027 OFFICE OF ACCOUNTABILITY, ASSESSMENT, & CTE**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves stipends for Roxanne Peterson and Jocelyn Gedeon to facilitate the CTE Basics after-school program. The program will serve students currently enrolled in CTE pathways, as well as non-traditional, middle grades, special education, and other under-represented student populations from October 2026 through June 2027, in alignment with Element 2 of the Perkins Federal Secondary Grant 2026 – 2027. Each staff member will be compensated at a rate of \$47.00 per hour, not to exceed 30 hours per person, totaling \$1,410.00 each. The combined total compensation is \$2,820.00 for hours worked outside of regular contracted hours. Funding will be provided through account number 20-CP7-100 100-00-19, pending approval and availability of funds.

Board Approved on Curriculum: August 19, 2026, Item 36, Page 103

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(u) **CAREER TECHNICAL STUDENT ORGANIZATION (CTSO) – JROTC CAREER AWARENESS & ENRICHMENT ACTIVITIES PERKINS FEDERAL SECONDARY GRANT FUNDING YEAR 2026 – 2027 -OFFICE OF ACCOUNTABILITY, ASSESSMENT, & CTE**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves stipends for Maj. Munro, Serg. Craig, and MSG Grant to support the SkillsUSA Competitions, by registering students, preparing them for competition, and attending competitions. Stipends may also be used to support supplemental enrichment activities for the JROTC program from September 2026 through June 2027, in alignment with Element 4 of the Perkins Federal Secondary Grant 2026 – 2027. Each teacher will be compensated at a rate of \$47.00 per hour, not to exceed 25 hours per teacher, totaling \$1,175.00 each. The combined total compensation is \$3,525.00 plus FICA in the amount of \$180.00 for hours worked outside of regular contracted hours. Funding will be provided through account number 20-CP7-100-100-00-19, pending approval and availability of funds.

Board Approved on Curriculum: August 19, 2026: Item 36, Page 103

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

OCTOBER 7, 2026

(v) **CTE BASICS ACADEMY – STUDENT OUTREACH & AWARENESS ACTIVITIES**
PERKINS FEDERAL SECONDARY GRANT FUNDING YEAR 2026 – 2027 -OFFICE OF
ACCOUNTABILITY, ASSESSMENT, & CTE

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves a stipend for Faith Whitehall advisor to promote the CTE Basics Academy to middle school students. This after-school program aims to increase participation in CTE pathways offered at the high school. The advisor will also oversee after-school CTE awareness activities from September 2026 through June 2027, in alignment with Strategy 4 of the Perkins Federal Secondary Grant 2026 – 2027. The teacher will be compensated at a rate of \$47.00 per hour, not to exceed 40 hours, totaling \$1,880.00. Funding will be provided through account number 20-CP7-200-100-00-19, pending approval and availability of funds.

Board Approved on Curriculum: August 19, 2026: Item 38, Page 104

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

OCTOBER 7, 2026

(w) **ADULT ENGLISH AS A SECOND LANGUAGE (ESL) PROGRAM AT IRVINGTON HIGH SCHOOL FOR THE 2026-2027 SCHOOL YEAR**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to renew the Adult English as a Second Language (ESL) Program at Irvington High School during the 2026-2027 school year.

The program will serve parents, guardians, and adult family members of district multilingual learners who have limited ability to speak, read, write, or understand English. Instruction will support participants in functioning more effectively as parents, workers, and community members while strengthening their ability to communicate with schools and support their children's education.

Classes will be offered at beginner, intermediate, and advanced proficiency levels. The program is expected to operate on Tuesdays and Thursdays from 5:30 p.m. to 7:30 p.m. during fall 2026 and spring 2027. Exact program dates will be established by the Department of Multilingual Learners and World Languages.

The program will authorize up to ten (10) certificated staff members, including classroom instructors and one program coordinator, and one (1) support staff member. Each staff member may work up to ninety-two (92) hours, including instruction, registration, intake and placement, planning, progress monitoring, and program closeout. Classes may be combined and staffing may be reduced based on enrollment and attendance.

Staffing and Cost:

- Ten (10) certificated staff x 92 hours x \$47.00 per hour = \$43,240.00
- One (1) support staff member x 92 hours x \$20.00 per hour = \$1,840.00
- Total program cost not to exceed \$45,080.00 from account 20-TT7-200-100-24-26.

The following staff members are approved for this program:

Roxanne Peterson	Teacher
Michelle Sciusco	Teacher
Marlene Seraphin	Teacher
Moody Thelisma	Teacher
Manoucheca Dubois	Teacher
Tonya Bradshaw	Teacher
Gerald Audige	Teacher
Diana Ramirez-Liggins	Support Staff

Board Approved August 19, 2026: Item 125, Page 138

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

OCTOBER 7, 2026

(x) **MORNING MENTORING PROGRAM FOR MULTILINGUAL LEARNERS AT IRVINGTON HIGH SCHOOL, UNION AVENUE MIDDLE SCHOOL, AND UNIVERSITY MIDDLE SCHOOL FOR THE 2026-2027 SCHOOL YEAR**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to establish the Morning Mentoring Program for Multilingual Learners at Irvington High School, Union Avenue Middle School, and University Middle School during the 2026-2027 school year.

The program will provide structured, before-school mentoring and academic support for multilingual learners, with particular attention to newcomer students and students who would benefit from additional assistance with school adjustment, attendance, academic goal-setting, English-language development, and social-emotional connection.

Participating staff will identify and develop student mentors using established criteria, including leadership, integrity, commitment to academics, attendance, class participation, and teacher recommendations.

The program will authorize up to three (3) Certificated Bilingual/ESL teachers and three (3) Bilingual Teaching Assistants at each participating school. Morning sessions will be scheduled before the instructional day according to each school's needs. Each staff member may work up to one hundred (100) hours during the school year. Staffing and hours may be reduced based on student participation and documented program needs.

Staffing and Cost:

- Nine (9) teachers x 100 hours x \$47.00 per hour = \$42,300.00 from 20-TT7-100-100-24-26.
- Nine (9) Bilingual Teaching Assistants x 100 hours x \$20.00 per hour = \$18,000.00 from account 20-TT7-200-100-24-26.
- Total program cost not to exceed \$60,300.00.

The following staff members are approved for this program:

Leora Mitchell	Teacher - IHS
Dr. Marie Dort	Teacher - IHS
Dr. Bianca Bolivar	Teacher - IHS
Lydia Rempart	Bilingual Teaching Assistant - IHS
Suze Pierre	Bilingual Teaching Assistant - IHS
Janneth Pasquale	Teacher - UAMS
TBD	
Maria Arias	Teacher - UMS
Nesly Dorcelly	Teacher - UMS

Board Approved August 19, 2026: Item 127, Page 139

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

OCTOBER 7, 2026

(y) **TEACHERS (HAITIAN CREOLE AND SPANISH SPEAKERS) TO TRANSLATE FOR ELA ASSESSMENT PORTFOLIO APPEALS PROCESS FOR THE 2026-2027 SCHOOL YEAR - DEPARTMENT OF MULTILINGUAL LEARNERS AND WORLD LANGUAGE PROGRAMS**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to approve two (2) teachers to translate ELA Assessment (Portfolio Appeal Tasks) for Multilingual Learners (MLs) at Irvington High School. Successful completion of the tasks is a New Jersey Department of Education graduation requirement.

Teachers will be paid \$47.00 per hour for 80 hours, total of \$3,760.00 per teacher X 2 teachers = \$7,520.00.

Total amount not to exceed \$7,520.00 payable from account number 20-TM7-200-100-24-26.

The following staff members are approved for this program:

Deborah Sanders	Spanish
Renelle Mayel-Deronet	Haitian Creole

Board Approved August 19, 2026: Item 128, Page 140

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

OCTOBER 7, 2026

(z) **AFTER SCHOOL ENGLISH LEARNERS (ELs) ENRICHMENT PROGRAM FOR GRADES K-12 DURING THE 2026 - 2027 SCHOOL YEAR – DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to continue implementing the After-School Enrichment Program for English Learners (EL) from October 2026 to May 2027,

Program focus - reinforcement of curriculum (ELA, Math Science, and Social studies) through enrichment activities, as well as homework help for students who need further support. The program will focus on vocabulary review of content areas, increasing grammar skills, students reading grade level materials, assisting students with homework, and providing activities that help students to practice utilizing language skills (reading, writing, speaking, and listening) with a focus on continued growth.

The program will run three hours a week after school, not to exceed 90 hours per teacher from October 2026 to May 2027. The total number of teachers at each school will be based on the total number of EL students participating in the program. We will also have one (1) or two (2) support assistant teachers (bilingual assistant teachers, support staff) that will provide support based on need. Three (3) ML Coaches will work to help support teachers through the development and facilitation of activities with the students. One (1) administrative assistant will work to help coordinate distribution of materials, organize payroll, etc.

The program will employ up to thirty (30) certificated staff members, consisting of twenty-seven (27) teachers, three (3) ML Specialists, and a maximum of five (5) support staff members. Each staff member may work up to ninety (90) hours.

The following staff members are approved for this program:

School	Teachers	Number of Assistant Teachers
Berkeley International Academy	Roberta Alves	
	Andrea Montano	
	Brunette Michel	
	Laura Garcia	
Chancellor Ave.	Magdala Pierre	
	Manoucheca Dubois	
	Moody Thelisma	
Florence Ave.	Elsie Palacios	
	Guido Gaona	
	Valeria Granados	
	Styvanys Borja	
Madison Ave.	Hope Little	
	Jocelyn Cabrera	
Mt. Vernon Ave.	Vendetta Manley Keys	
	Sandy Mikhail	
Thurgood Marshall	Natividad Candelario	
University Elementary	Suzanne Trainor	
	TBD	
University Middle	Nubia Tamayo	Keslande Gabriel
	Desiree Armas	
Union Ave. Middle	Roxanne Peterson	Julienne Racine

	Janneth Pasquale	
Irvington High School	Renell Mayel-Deronet	Marisol Escobar-Diaz
	Ajitha Akavoor	
	Deborah Sanders	Suze Pierre
	Julie Hamberlin	Lydia Rempart
	Michelle Sciusco	
ML Coaches	Dr. Marie Dort	
	Yiashira Cosme	
	TBD	

Total Cost not to exceed \$135,900.00 payable from the accounts listed below:

Twenty-seven (27) teachers and three (3) ML Coaches X 90 hours x \$47.00 = \$126,900.00 from account number 20-TT7-100-100-24-26

Five (5) Support Assistant Teachers / Administrative Assistants X 90 hours x \$20.00 = \$9,000.00 from account number 20-TT7-200-100-24-26

If student attendance sufficiently declines, classes will be combined and staff will be reduced on a case by case basis.

Board Approved on Curriculum: August 19, 2026, Item 130, Page 141

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

OCTOBER 7, 2026

(aa) TEACHERS TO TRANSLATE DISTRICT AND DEPARTMENT DOCUMENTS AS NEEDED (SPANISH AND HAITIAN CREOLE) DURING THE 2026-2027 SCHOOL YEAR - DEPARTMENT OF MULTILINGUAL LEARNERS AND WORLD LANGUAGES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to hire two teachers to translate documents as needed for the 2026 - 2027 school year (Spanish and Haitian Creole). Translating documents to the native language for our parents of English Learners (EL) students is a federal and state requirement. The need for translation district/school documents is critical for parents. Providing parents with written communication throughout the year on district events and initiatives allows them to be better informed to help foster deeper connections with the schoolwide community.

Two teachers will be paid \$47.00 per hour for fifty (50) hours each for a total of 100 translation hours. Total cost not to exceed \$4,700.00 payable from account number 20-TM7-200-100-24-26.

The following staff members are approved for this program:

Diamela Curiel	Spanish
TBD	Haitian Creole

Board Approved on Curriculum: August 19, 2026: Item 132, Page 142

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(bb) AUXILIARY PERSONNEL FOR ATHLETIC EVENTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following Irvington Board of Education staff members to work athletic events as auxiliary personnel for October 8, 2026 to November 11, 2026 Staff will be paid per the board approved 2026-2027 rates for auxiliary athletic events from account number 15-402-100-100-00-12.

Amatur-Rashid, Amirah	Banks, Sharice
Burrows, Hadiyah	Darius, Rozalu
Dupont, Berthe	Edwards, Shellyta
Harte, Calvin	Johnson-Wilson, Patricia
Potts, Andrew	Sermons, Larry
Smith, Clevens	

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

OCTOBER 7, 2026

11. FOR THE RECORD

- (a) Item 17, Letter l, Page 58, Board Approved June 24, 2026, “Office of Government Programs Consultation, Mentoring, Training and Support”. The account number should be changed from 20-2A7-200-300 to 20-2A7-200-300-00-30.
- (b) Item 11, Letter e, Page 46, Board Approved on August 19, 2026, “2026-2027 Early and Evening Registration Grove Street School correct date and time should read September 4, 2026, from 4:00pm to 6:00pm.
- (c) Item 8, Letter j, Page 25, Board Approved, September 16, 2026, entitled “Afterschool Programs: Afterschool Restorative Program - University Middle School (2026-2027) school year”, should be amended to include Anna B. Scott Junior STEAM Academy, and staff will be compensated as follows: Grizzly Matias to be paid \$47.00 per hour; Markeece Preston to be paid \$36.00 per hour. No change in total cost of program.
- (d) Item 8, Letter k, Page 26, Board Approved, September 16, 2026, entitled “Afterschool Programs: After-school Academic Programs - University Middle School & Anna B. Scott Junior STEAM Academy (2026-2027) school year”, should be amended as follows: Replace Aleanbh Maniscalco with Ayrim Cooley; replace Lello Scotto Di Clemente with Belinda Cadet. Add Lello Scotto Di Clemente as a substitute; no change in total cost of program.
- (e) Item 8, Letter l, Page 27, Board Approved, September 16, 2026, entitled “Afterschool Programs: Attendance Saturday Support Program - University Middle School & Anna B. Scott Junior STEAM Academy (2026-2027) school year”, should be amended as follows: include Toi Womack as a substitute no change in total cost of program.
- (f) Item 8, Letter m, Page 28, Board Approved, September 16, 2026, entitled “Afterschool Programs: Saturday School - University Middle School & Anna B. Scott Junior STEAM Academy (2026-2027) school year”, should be amended to include Rohanna Powell, no change in the total cost of the program.
- (g) Item 12, Letter l, Page 55, Board Approved August 19, 2026, “Afterschool Programs: Student Clubs School Leadership Council Members (2026-2027 School Year) University Middle & Anna B. Scott Junior STEAM Academy”, should be amended as follows: Change: Non-certified staff will be paid \$20.00 per hour to Deans will be paid \$36.00 per hour for a total of \$360.00; no change in the total cost of the program. The total cost of the program shall not exceed \$2,350.00 for each school.

PERSONNEL

OCTOBER 7, 2026

- (h) Item 12, Letter c, Page 49, Board Approved August 19, 2026 – add Charity Ezeji to the PBSIS Committee at Union Avenue Middle School
- (i) Item 6, Letter D, Page 14, Board Approved September 16, 2026, Myriam Saint Jean, reassignment/transfer, position should read Social Studies Teacher, replacing Damali Signal-Richinsin.
- (j) Item 1, Letter L, Page 3, Board Approved August 19, 2026. Leave of Absence -Beatriz Parker should read “Paid Intermittent Family Medical Leave of Absence per FMLA. Effective August 10, 2026 through May 29, 2027. Using Personal Illness, Personal Business, Vacation Days. Status will change to unpaid once days are exhausted. Health Benefits will be paid by the employee while in unpaid status. Not to exceed 60 days. Rita L. Owens STEAM Academy-Custodian
- (k) Item 2, Letter a, Page 5, Board Approved August 19, 2026. Return to Work - Michelle Persaud should read “Returned to work from Unpaid Medical Leave of Absence. Effective 7/6/2026.” Thurgood Marshall-Secretary
- (l) Item 1, Letter r, Page 3, Board Approved November 19, 2025, Leave of Absence, Eden Hinez, Medical Clerk, Rita L. Owens, should read “Paid Intermittent Medical Leave of Absence- FMLA Effective November 12, 2025 through September 15, 2026. Using Available Vacation Days, Personal Illness and Personal Business Days. Not to exceed 60 days.
- (m) Item 1, Letter s, Page 4, Board Approved August 19, 2026. Leave of Absence -Tyrrell McFadden, should read “Paid Intermittent Leave of Absence Effective July 30, 2026 through June 30, 2027. Using available Personal Illness Days. Status will change to unpaid once days are exhausted Health Benefits will be paid by the employee while in unpaid status. FMLA does not exceed 38.5 days. Irvington High School- Security Officer.
- (n) Item 1, Letter b, Page 1, Board Approved September 16, 2026. Leave of Absence - Angela Brown, should read “Paid Intermittent Leave of Absence Effective October 3, 2026 through June 30, 2027. Using available 14 Personal Illness Days. Status will change to unpaid once days are exhausted Health Benefits will be paid by the employee while in unpaid status. FMLA does not exceed 60 days. Berkeley Terrace- Preschool Teacher
- (o) Item 1, Letter r, Page 4, Board Approved August 19, 2026. Leave of Absence -Ivy Bennett, should read “Paid Intermittent Leave of Absence Effective July 23, 2026 through October 15, 2026. Using all available Days. Status will change to unpaid once days are exhausted. Health Benefits will be paid by the employee while in unpaid status. FMLA does not exceed 60 days. Thurgood Marshall- Security Officer
- (p) Item 5, Letter j, Page 15, Board Approved August 19, 2026 - Appointments – Isolina Corporan, salary should read \$72.768, STEP 7, MA.

PERSONNEL

OCTOBER 7, 2026

- (q) Item# 5, Letter m, Page 16, Board Approved August 19, 2026 - Appointments – Danielle Dorilus, start date should read September 17, 2026.
- (r) Item 5, Letter o, Page 16, Board Approved August 19, 2026 - Appointments – Jamaica Evelyn, start date should read September 16, 2026.
- (s) Item 5, Letter a, Page 15, Board Approved August 19, 2026 - Appointments - Piper Hill, start date should read September 15, 2026.
- (t) Item 5, Letter t, Page 17, Board Approved August 19, 2026-Appointments - Ruselie Galarza-Rolon, start date should read September 16, 2026.
- (u) Item 5, Letter c, Page 12, Board Approved September 16, 2026 - Appointments – Gregory Jimenez, location should read Rita L. Owens/ STEAM Academy.
- (v) Item 5, Letter (r, Page 17, Board Approved August 19, 2026-Appointments - Amari Dumas, start date should read September 16th, 2026.
- (w) Item 6, Letter d, Page 14, Board Approved September 16, 2026-Appointments - Myriam Saint-Jean, title should read Social Studies Teacher.
- (x) Item 5, Letter u, Page 17, Board Approved August 19, 2026-Appointments - Haadiyah Ahmad, start date should read September 17, 2026.and the salary should read \$43,841.00, step 4.
- (y) Item 5, Letter e, Page 12, Board Approved September 16, 2026-Appointments - Ayasha Williams, account number should read 15-000-218-104-00-02.
- (z) Item 10, Letter hh, Page 28, Board Approved September 16, 2026-Appointments - Myriam St. Jean, account number should read 15-120-100-101-00-04.
- (aa) Item 4, Letter k, Page 11, Board Approved September 16, 2026- Separations- Chelise Woodson, Date of hire should read 04/17/1992.
- (bb) Item 3, Letter e, Page 8, Board Approved September 16, 2026- Substitute Security, should read “Substitute Security” in the body of the resolution instead of Breakfast/Lunch aides.
- (cc) Item 3, Letter f, Page 8, Board Approved September 16, 2026- Substitute Custodians, should read “Substitute Custodians” in the body of the resolution instead of Breakfast/Lunch aides.

PERSONNEL

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- (dd) Item 3, Letter g, Page 9, Board Approved September 16, 2026- Substitute Secretaries, should read “Substitute Secretaries” in the body of the resolution instead of Breakfast/Lunch aides.
- (ee) Item 5, Letter r, Page 14, Board Approved September 16, 2026- Appointments - Barbara Crone, the school should read “Thurgood Marshall School”.
- (ff) Item 11, Letter b, Page 43, Board Approved August 19, 2026, 2026 – 2027 Early and Evening Registration Dates – Madison Avenue School, was board approved with Jamall Angoy working September 2, 2026 and September 4, 2026. The name should read Alexis Allen-Penn.
- (gg) Item 15, Letter f, Page 33, Board Approved June 24 2026, Early Registration Support for Berkeley Terrace Elementary Schools – Department of ESL, Bilingual, and World Languages. Update the account number to account: 20-TM6-200-100-24-26.
- (hh) Item 8, Letter a, Page 20, Board approved September 16, 2026, Add Darnell Prince & Lauren Morris.
- (ii) Item 4, Letter u, Page 15, Board Approved June 24, 2026-Appointments, account number should read 11-000-230-100-00-18.
- (jj) Item 9, Letter c, Page 35, Board Approved September 16, 2026-For the Record, account number should read 20-TI7-200-100-00-30.
- (kk) Item 9, Letter d, Page 35, Board Approved September 16, 2026-For the Record, account number should read 20-TI7-200-100-00-30.
- (ll) Item 4, Letter e, Page 10, Board Approved September 16, 2026, Resignations, Keyon Williams’ job title should read Security Guard.
- (mm) Item 9, Letter h, Page 28, Board Approved August 19, 2026, Irvington Academy Secretary the account number should be updated to 11-000-213-100-00-24

CURRICULUM

OCTOBER 7, 2026

12. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, and approves placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the **2026-2027** school year. **Effective as of September 1, 2026:**

PUBLIC

P26-042	Grade:	9 th	Essex Voc. Tech (West Caldwell)
			Tuition: \$ 9,104.00
			AUT– New Placement
			Effective: 09/08/2026

NON-PUBLIC

NP26-100	Grade:	2 nd	Mt. Carmel Guild Academy
			Tuition: \$ 58,500.00
			1:1 Aide P/T: \$ 16,200.00
			OHI– New Placement
			Effective: 09/14/2026

TOTAL TUITION AMOUNT OF NEW PLACEMENTS – **\$ 83,804.00**

DISCONTINUED PLACEMENTS:**NON-PUBLIC**

NP26-019	Grade:	3 rd	Bancroft NJ/Kohler Academy
			Non-Profit d/b/a Bancroft Neuro Health
			Tuition: \$ 94,522.00
			1:1 Aide: \$ 53,100.00
			MD – New Placement
			Effective: 08/26/2026

NP26-084	Grade:	3 rd	St. Joseph’s School for the Blind
			Tuition: \$ 106,190.00
			1:1 Aide: \$ 36,000.00
			VI– New Placement
			Discontinued Placement: 08/14/2026

TOTAL TUITION AMOUNT OF DISCONTINUED PLACEMENTS – **\$ 289,812.00**

CLASSIFICATION DEFINITIONS

1. “Auditory impairment” means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c)1i or ii below. An audiological evaluation by a specialist qualified in the field of audiology and a speech and language evaluation by a certified speech-language specialist are required.

- i. "Deafness" – The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification, and the student's educational performance is adversely affected.
- ii. "Hearing impairment" – An impairment in hearing, whether permanent or fluctuating, that adversely affects the student's educational performance.

2. “Autism” means a pervasive developmental disability that significantly impacts verbal and nonverbal communication and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experiences, and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to an emotional regulation impairment as defined in (c)5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.

3. “Intellectual disability” means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. "Mild intellectual disability" means a level of cognitive development and adaptive behavior in home, school, and community settings that are mildly below age expectations with respect to all of the following:

- (1) The quality and rate of learning;
- (2) The use of symbols for the interpretation of information and the solution of problems; and
- (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. "Moderate intellectual disability" means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

- (1) The ability to use symbols in the solution of problems of low complexity;
- (2) The ability to function socially without direct and close supervision in home, school, and community settings; and

(3) Performance on an individually administered test of intelligence that falls three standard deviations or more below the mean.

iii. "Severe intellectual disability" means a level of functioning severely below age expectations whereby, on a consistent basis, the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

4. "Communication impairment" means a language disorder in the areas of morphology, syntax, semantics, and/or pragmatics/discourse that adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized language tests, where such tests are appropriate, one of which shall be a comprehensive test of both receptive and expressive language. When the area of suspected disability is language, assessment by a certified speech language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c)4 above, but requires instruction by a speech-language specialist only, the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice, or fluency, the student shall be evaluated pursuant to N.J.A.C. 6A:14-3.4(g) and, if eligible, classified as eligible for speech-language services pursuant to N.J.A.C. 6A:14-3.6(a).

5. "Emotional regulation impairment" means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

i. An inability to learn that cannot be explained by intellectual, sensory, or health factors;

ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;

iii. Inappropriate types of behaviors or feelings under normal circumstances;

iv. A general pervasive mood of unhappiness or depression; or

v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. "Multiple disabilities" means the presence of two or more disabling conditions, the combination of which causes such severe educational needs that they cannot be accommodated in a program designed solely to address one of the impairments. Multiple disabilities include intellectual disability-blindness and intellectual disability-orthopedic impairment. The existence of two disabling conditions alone shall not serve as a basis for a classification of multiple disabilities. Eligibility for speech-language services as defined in this section shall not be one of the disabling conditions for classification based on the definition of "multiple disabilities." Multiple disabilities does not include deaf-blindness.

7. "Deaf/blindness" means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that they cannot be accommodated in special education programs solely for students with deafness or students with blindness.

8. "Orthopedic impairment" means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes malformation, malfunction, or loss of bones, muscle, or tissue. A medical assessment documenting the orthopedic condition is required.

9. "Other health impairment" means a disability characterized by having limited strength, vitality, or alertness, including a heightened alertness with respect to the educational environment, due to chronic or acute health problems, such as attention deficit hyperactivity disorder, a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes, or any other medical condition, such as Tourette Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.

10. "Preschool child with a disability" means a child between the ages of three and five who either: i. Is experiencing developmental delay, as measured by appropriate diagnostic instruments and procedures, in one or more of the areas in (c)10i (1) through (5) below, and requires special education and related services. As measured by a standardized assessment or criterion-referenced measure to determine eligibility, a developmental delay shall mean a 33 percent delay in one developmental area, or a 25 percent delay in two or more developmental areas.

- (1) Physical, including gross motor, fine motor, and sensory (vision and hearing);
- (2) Intellectual;
- (3) Communication;
- (4) Social and emotional; and
- (5) Adaptive; or

ii. Has an identified disabling condition, including vision or hearing, that adversely affects learning or development and who requires special education and related services.

11. "Social maladjustment" means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to an emotional regulation impairment as defined in (c)5 above.

12. "Specific learning disability" means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations, including conditions, such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.

i. A specific learning disability can be determined when a severe discrepancy is found between the student's current achievement and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;

- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical calculation;
- (6) Mathematical problem solving;
- (7) Written expression; and
- (8) Reading fluency.

ii. A specific learning disability may also be determined by utilizing a response to scientifically based interventions methodology as described in N.J.A.C. 6A:14-3.4(h)6.

iii. The term “severe discrepancy” does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general intellectual deficits, emotional regulation impairment, or environmental, cultural, or economic disadvantage.

iv. If the district board of education utilizes the severe discrepancy methodology, the district board of education shall adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

13. "Traumatic brain injury" means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognition; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual, and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

14. "Visual impairment" means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the New Jersey Commission for the Blind and Visually

CURRICULUM

OCTOBER 7, 2026

13. GENERAL EDUCATION (ALTERNATIVE) PLACEMENTS 2026-2027 SCHOOL YEAR**A. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION – ESSEX CAMPUS ACADEMY
ALTERNATIVE SCHOOL – GENERAL EDUCATION**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the tuition of one (1) full time general education student to attend Essex Campus Academy Alternative School, located at Grove Street Elementary School, 602 Grove Street, Irvington, New Jersey, 07111, for the 2026-2027 school year, student(s) placed by the Superintendent of Schools, at the tuition cost of \$36,730.40 per student, total cost not to exceed \$36,730.40 to be paid from account number 11-000-100-561-00-25.

Student's Name	Grade	Start Date – End Date	Tuition Cost
D.J. Irvington High School	9 th	09/14/2026 – 06/30/2027	\$36,730.40
		Total Tuition:	\$36,730.40

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

**B. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION – ESSEX HIGH SCHOOL
ALTERNATIVE SCHOOL AT IRVINGTON ACADEMY – GENERAL EDUCATION**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the tuition of one (1) full time general education students to attend Essex High School at Irvington Academy Alternative School, located at Grove Street Elementary School, 602 Grove Street, Irvington, New Jersey, 07111, for 2026-2027 school year, students(s) placed by the Superintendent of Schools at the tuition cost of \$36,730.40 per student, total cost not to exceed \$36,730.40 to be paid from account number 10-11-000-100-561-00-25.

Student's Name	Grade	Start Date – End Date	Tuition Cost
T.D. Irvington High School	10 th	09/14/2026 – 06/30/2027	\$36,730.40
		Total Tuition:	\$36,730.40

ACTION:

Motion by: _____ Seconded by: _____

Roll Call

CURRICULUM

OCTOBER 7, 2026

14. DISCONTINUED PLACEMENTS: GENERAL EDUCATION (ALTERNATIVE)**A. DISCONTINUED ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION – ESSEX HIGH SCHOOL ALTERNATIVE SCHOOL AT IRVINGTON ACADEMY – *GENERAL EDUCATION***

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the tuition of two (2) full time general education students to attend Essex High School at Irvington Academy Alternative School, 255 Myrtle Avenue, Irvington New Jersey, for 2026-2027 school year, students(s) placed by the Superintendent of Schools at the tuition cost of \$33,057.36 per student. Discontinued placements on the following dates.

Student's Name	Grade	Discontinuation Date	Tuition Cost
A.B. Irvington High School	12 th	09/16/2026	\$33,057.36
R.M. Irvington High School	12 th	09/11/2026	\$33,057.36
T.S. Irvington High School	10 th	09/11/2026	\$33,057.36
		<i>Total Tuition:</i>	<i>\$99,172.08</i>

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

15. HOME INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, and approves Home Instruction for the below listed eligible students for the 2026-2027 school year. Regular Education students to receive (10) ten hours per week and classified students to receive (10) ten hours per week of instruction:

<u>Student's Name</u>				<u>School</u>	<u>Instructor's Name</u>	<u>Start Date</u>
HI-	001	Grade:	9 th	Irvington High School	Erick Watkins	08/03/2026
					11-150-100-101-00-25	
HI-	002	Grade:	9 th	Irvington High School	Erick Watkins	08/03/2026
					11-150-100-101-00-15	
HI-	003	Grade:	3 rd	Thurgood Marshall Elem. School	Latasha McMillan	09/02/2026

					11-150-100-101-00-25	
HI-	004	Grade:	12 th	Essex Campus Academy	Gayatri Anike	09/02/2026
					11-150-100-101-00-15	
HI-	005	Grade:	10 th	Rita L. Owens STEAM Academy	Center for Children's Behavioral Health (CCBH)	09/02/2026
					11-150-100-320-01-25	
HI-	006	Grade:	11 th	Irvington High School	EI US, LLC d/b/a LearnWell	09/04/2026
					11-150-100-320-01-25	
HI-	007	Grade:	9 th	Irvington High School	Prof. Emmanuel Ikheloa	09/09/2026
					11-150-100-101-00-25	
HI-	008	Grade:	3 rd	St. Joseph's School for the Blind	Dr. Moriamo Okundaye	09/15/2026
					11-150-100-101-00-25	
HI-	009	Grade:	6 th	Union Avenue Middle School	Gerald Audige	09/16/2026
					11-150-100-101-00-15	
HI-	010	Grade:	12 th	Irvington High School	Michelle Sciusco	09/16/2026
					11-150-100-101-00-15	
HI-	011	Grade:	12 th	Rita L. Owen STEAM Academy	Tiairra Hall	09/16/2026
					11-150-100-101-00-15	
HI-	012	Grade:	11 th	Irvington High School	Prof. Emmanuel Ikheloa	09/17/2026
					11-150-100-101-00-15	
HI-	013	Grade:	12 th	Irvington High School	Priscilla Aguilar	09/21/2026
					11-150-100-101-00-15	
HI-	014	Grade:	10 th	Essex High School	EI US, LLC d/b/a LearnWell	09/21/2026
					11-150-100-320-01-25	

ACTION:

Motion by: _____

Seconded by: _____

Roll Call:

CURRICULUM

OCTOBER 7, 2026

16. SPECIAL TRANSPORT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, and approves Essex Regional Educational Services Commission Transportation Department to provide Special Transportation for the Irvington students listed below for the 2026-2027 school year:

<u>Student's Name</u>				<u>School</u>	<u>Reason</u>	<u>Start Date</u>
ST-	001	Grade:	6 th	Union Avenue Middle School	McCune Albright (syndrome leg length discrepancy)	09/14/2026

ACTION:

Motion by: _____

Seconded by: _____

Roll Call:

17. TRUNK OR TREAT - ANNA B. SCOTT JUNIOR STEAM ACADEMY & UNIVERSITY MIDDLE SCHOOL (26-27)

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for University Middle School and Anna B. Scott Junior STEAM Academy to host a Trunk or Treat event on Thursday, October 29, 2026, in the Anna B. Scott Junior STEAM Academy Parking Lot from 3:45 P.M. to 5:00 P.M. Snacks and supplies for the event will be funded through the Student Activities Accounts of University Middle School and Anna B. Scott Junior STEAM Academy and shall not exceed \$150.00 per school. Donations of snacks and supplies will also be accepted. Two security guards will be assigned to support the event and assist with event operations as needed.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

18. CHESS CLUB - RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Rita L. Owens STEAM Academy to initiate a chess club. The club will aim to foster strategic thinking, problem-solving skills, and sportsmanship among students through the game of chess. Members will have the opportunity to learn strategies and compete in local tournaments. The club will meet once a week after school, from 3:05 pm to 4:05 pm, starting in September 2026 and ending in June 2027. No cost to the district.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

CURRICULUM

OCTOBER 7, 2026

19. SUMMER 2026 COURSEWORK FOR THE COLLEGE OF NEW JERSEY BILINGUAL & ESL CERTIFICATION COHORT – DEPARTMENT OF MULTILINGUAL LEARNERS AND WORLD LANGUAGES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to approve Summer 2026 coursework associated with the previously approved College of New Jersey Bilingual & ESL Certification Cohort. The original cohort was approved by the Board on November 19, 2025, for coursework conducted during the fall 2025 and spring 2026 semesters. The total cost of the summer 2026 coursework shall not exceed \$3,200.00, payable from account number 20-TT6-200-500-24-26.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

20. SPANISH AND HAITIAN CREOLE CLASSES FOR DISTRICT STAFF - 2026-2027 SCHOOL YEAR - DEPARTMENT OF MULTILINGUAL LEARNERS AND WORLD LANGUAGES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the teaching of Spanish and Haitian Creole to administrators and other district employees. The program will consist of two classes, one Spanish and one Haitian Creole, and will be open to all district employees. Each class will meet once per week for two (2) hours. One (1) teacher will be hired to teach each class, a total of two (2) teachers. Each teacher will also receive one (1) additional hour per week for preparation time. Each teacher will work a total of three (3) hours per week for 35 weeks at the contractual hourly rate of \$47.00 per hour. Total cost for the two teachers: 2 teachers × 3 hours × 35 weeks × \$47.00 per hour = \$9,870.00, or \$4,935.00 per teacher. Total cost not to exceed \$9,870.00 payable from account number 20-TT7- 200-100-24-26.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

CURRICULUM

OCTOBER 7, 2026

21. CULINARY ARTS SCHOOL-BASED ENTERPRISE FOOD TRUCK OPERATING SCHEDULE OFFICE OF ACCOUNTABILITY, ASSESSMENT AND CAREER & TECHNICAL EDUCATION

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the 2026–2027 Culinary Arts Food Truck Operating Schedule as part of the district's School-Based Enterprise and Work-Based Learning Program funded through the Perkins Federal Secondary Grant. Students enrolled in the Culinary Arts Program of Study will participate in authentic work-based learning experiences that include food preparation, customer service, point-of-sale operations, inventory control, sanitation, budgeting, menu planning, marketing, and entrepreneurship while serving the Irvington school community and approved district events. The Culinary Food Truck shall operate under the supervision of certified Culinary Arts instructors according to the following schedule:

Campus
Operating Days
Irvington High School
Monday, Tuesday
Rita L. Owens STEAM Academy
Thursday and Friday

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

22. THE LINKS INCORPORATED® - ESSEX COUNTY CHAPTER - REQUEST FOR MEETING SPACE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the request of The Links Incorporated® - Essex County Chapter to use Irvington High School on Saturday, November 7, 2026 9:30am to 2:00pm for a community service event that will support the McKinney-Vento population throughout the district.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

CURRICULUM

OCTOBER 7, 2026

23. SCHOOL-BASED ENTERPRISES FOR CAREER AND TECHNICAL EDUCATION PROGRAMS OFFICE OF ACCOUNTABILITY, ASSESSMENT AND CAREER & TECHNICAL EDUCATION

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the continuation of the Career and Technical Education (CTE) School-Based Enterprises at Irvington High School and Rita L. Owens STEAM Academy for the 2026–2027 school year. The proceeds generated through the School-Based Enterprises shall be used to replenish supplies and inventory, support approved Career and Technical Student Organization (CTSO) activities, and enhance Career and Technical Education instructional programs. The following School-Based Enterprises will provide authentic work-based learning experiences under the supervision of certified CTE teachers and industry partners:

- Culinary Arts: Students will operate the district's Culinary Food Truck while applying culinary, food safety, customer service, inventory management, and entrepreneurship skills through real-world food service operations.
- Cosmetology: Students will operate the After-School Cosmetology Salon Clinic, providing cosmetology services to community members while completing industry-required clinical experiences and developing customer service and business management skills.
- Entrepreneurship: Students will operate the Online School Store, applying marketing, merchandising, inventory management, customer service, and financial management principles in an authentic business environment.
- Accounting: Students will maintain financial records, bookkeeping, budgeting, inventory tracking, and financial reporting for the district's School-Based Enterprises while utilizing industry-standard accounting software and practices.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

24. SYRACUSE UNIVERSITY 2026 – 2027 - OFFICE OF ACCOUNTABILITY, ASSESSMENT, & CTE PROGRAMS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Syracuse University located at 400 Ostrom Ave, Syracuse, New York 13244-3250, to provide Online Articulation Courses for special population students to participate in the CTE program as stated in Element 6 of the Perkins Federal Secondary Grant, to be paid from account number 20-CP7-200-500-00-19 not to exceed \$6,210.00.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

CURRICULUM

OCTOBER 7, 2026

25. HISPANIC HERITAGE NIGHT 2026-2027 – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Hispanic Heritage Night for the 2026-2027 school year at Grove Street Elementary School. The event will be held in the gymnasium on October 29, 2026 from 5:00 PM to 7:00 PM. Refreshments will be provided from Whiston Food Service. One (1) security guard will be assigned to coverage for the event. The total cost is not to exceed \$800.00 from account 15-000-240-500-00-06.

ACTION

Motion By: _____ Seconded By: _____

Roll Call

26. PICTURE ME TOMORROW 2026-2027 – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves “Picture Me Tomorrow”, an event where our scholars dress up as their future selves. It will be a fun and engaging way to plan for their future and set future goals. The event will be held in the October 28, 2026 from 1:00 PM to 2:30 PM. There is no cost to the District.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

27. ZOLNIER GRADUATE SUPPLY - RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Zolnier Graduate Supply to visit Rita L. Owens STEAM Academy to measure all 12th-grade scholars for their graduation caps and gowns. Zolnier Graduate Supply will visit on November 12, 2026, from 9:00 a.m. to 11:00 a.m. at no cost to the district.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

CURRICULUM

OCTOBER 7, 2026

28. HUDSON COUNTY COMMUNITY COLLEGE- CURRICULUM AND INSTRUCTION 2026-2027-SCHOOL YEAR

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants approval for Irvington High School and Rita L. Owens STEAM Academy Scholars to attend Hudson County Community College for a Fall/Spring 2026-2027 semester. This is for students in Culinary Arts to acquire the practical kitchen experience required for this CTE program. Upon completion, a total of 52 students will receive college credits, 24 10th graders (5 credits each), 17 11th graders (5 credits each), and 11 12th graders (7 credits each). The total cost is not to exceed \$84,000.00, payable from account number 11-190-100-500-00-18 and the purchase of required textbooks for the Culinary Arts program not to exceed \$20,000.00 payable from account number 11-190-100-640-00-15.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

29. ESSEX COUNTY COLLEGE DUAL ENROLLMENT COURSES AT RITA L. OWENS STEAM ACADEMY FOR THE 2026-2027 SCHOOL YEAR

RESOLVED, that the Board of Education accepts the Superintendent of Schools' recommendation and approves payment for Essex County College (ECC) dual enrollment courses offered at Rita L. Owens STEAM Academy for the 2025-2026 school year. These courses provide qualified students from Rita L. Owens STEAM Academy the opportunity to earn college credits while enrolled in high school and include BIO 101 (College Biology I), CIS 107 Computer Literacy, ELC 115 Electric Circuits I, ENG 109 Effective Speech (2 sections), ENR 100 Fundamentals of Engineering Design, ENR 103 Engineering Graphics & Intro. to CAD, ENR 105 Applied Computer Aided Design, ENG 169 Creative Writing, MTH 101 Statistics and Probability I, and SPN 101 (Elementary Spanish I) (2 sections), CMS 110 Fundamentals of TV Production (2 Sections) CSC 100 (Fundamentals of Computer Science). Payment in the amount of \$15,000.00 shall be made from account number 11-190-100-500-00-15.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

30. COLGATE'S BRIGHT SMILES DENTAL SERVICES PROGRAM – CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves participation in the Colgate's Bright Smiles dental services program for early childhood programs and students in grades K-12. The program will provide dental screenings and oral health education. These services are provided at no cost to the District and support the promotion of oral health, wellness, and preventive care for Head Start and K-12 students.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

CURRICULUM

OCTOBER 7, 2026

31. IMMUNIZATION ADMINISTRATION AGREEMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Immunization Administration Agreement with The Stop & Shop Supermarket Company LLC. The program will provide immunizations for students five years old and older in grades K-12, District employees and Irvington Residents. These services support the promotion of community health, wellness, and preventive care at no to the district.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

32. IXL CLASS SCORING RUBRIC AND EXPECTATIONS - UNION AVENUE MIDDLE SCHOOL, UNIVERSITY MIDDLE SCHOOL, & ANNA B. SCOTT JUNIOR STEAM ACADEMY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission to implement the Middle School IXL Class Scoring Rubric and Expectations. Students will participate in a dedicated 25-minute IXL class each day, with A Days focused on Mathematics and B Days focused on ELA. The rubric will provide students, staff, and families with clear and consistent expectations for readiness, time on task, effort and quality of work, participation and completion, and appropriate behavior and technology use. The purpose of IXL class is to provide students with consistent time on the platform and generate meaningful data that ELA and Math teachers can use to identify strengths, misconceptions, and areas of need. ELA and Math teachers will use this data to support lesson planning, small-group instruction, reteaching, differentiation, additional practice, and other instructional decisions within their regular classrooms. IXL teachers will monitor student participation and progress, ensure students remain actively engaged throughout the 25-minute period, and provide basic assistance as needed. IXL class is not intended to replace regular ELA or Math instruction, but rather to provide reliable student data that can be used to better support student learning and growth. The IXL class will remain a pass/fail course, with teachers entering at least one ELA grade and one Math grade each week in PowerSchool, for a minimum of 16 grades per marking period.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

CURRICULUM

OCTOBER 7, 2026

33. ADVISORY PARTICIPATION RUBRIC - UNIVERSITY MIDDLE SCHOOL & ANNA B. SCOTT JUNIOR STEAM ACADEMY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission to implement the Middle School Advisory Participation Rubric. The Advisory Participation Rubric will provide students, staff, and families with clear and consistent expectations for student engagement and contribution, respect and kindness, readiness and materials, and task completion and focus. Fridays during advisory will serve as WIN Friday, providing teachers with flexibility to respond to the needs of their students and Advisory community through student check-ins, academic reflection, goal-setting, small-group support, enrichment, team-building, celebrations of student growth and accomplishments, restorative conversations, community-building, and other purposeful activities. WIN Friday will remain a structured period with a clear purpose connected to student needs, growth, and the Advisory community. Advisory will be a pass/fail course, with teachers entering at least two grades each week in PowerSchool, for a minimum of 16 grades per marking period.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

34. WHAT I NEED (WIN) PROGRAM-SCORING RUBRIC AND GUIDELINES - UNION AVENUE MIDDLE SCHOOL, UNIVERSITY MIDDLE SCHOOL, & ANNA B. SCOTT JUNIOR STEAM ACADEMY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission to implement the What I Need (WIN) Program Scoring Rubric and Guidelines for middle school students. The guidelines provide clear expectations for student preparation, effort, task completion, and behavior during WIN, while also giving teachers a consistent way to monitor and communicate student progress. WIN will remain a pass/fail course, with teachers entering grades in PowerSchool a minimum of twice each week and a minimum of 16 grades per marking period. The guidelines also outline how WIN should be used to provide meaningful academic support through IXL, small-group and teacher-led instruction, project-based learning, NJSLA preparation, and other targeted ELA and Mathematics activities based on the needs of students.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

CURRICULUM

OCTOBER 7, 2026

35. DAY ZERO PILOT - ANNA B. SCOTT JUNIOR STEAM ACADEMY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Anna B. Scott Junior STEAM Academy to implement a schoolwide Day Zero Grade Recovery initiative during the 2026–2027 school year, in place of the Uniform Grading Profile (UGP) provisions for make-up work, to establish a higher standard of academic accountability and responsibility for students enrolled in the Academy. Day Zero will provide students with two (2) structured grade recovery opportunities during each marking period, one week prior to progress report grades being due and one week prior to marking period grades being due. For each Day Zero opportunity, teachers will identify five (5) eligible classwork and/or homework assignments, including missing assignments and assignments with grades below 70%, from which students may complete or improve applicable work. Teachers may utilize the original assignment or provide an alternative assignment aligned to the same skill and/or New Jersey Student Learning Standard (NJSLS), with a maximum recoverable grade of 70%. This Day Zero provision does not apply to assessments or projects, for which ABSJSA will continue to adhere to the district's Uniform Grading Profile. All Day Zero work must be submitted by the established deadline, and assignments not completed during the first Day Zero opportunity may not be carried over to the second opportunity, except in cases of approved absences or applicable student accommodations. Day Zero is intended to provide students with a structured opportunity to demonstrate growth, complete missing work, address areas of academic need, and improve their academic performance while maintaining the higher level of academic responsibility and accountability expected of ABSJSA scholars.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

36. AAA NORTHEAST – IRVINGTON HIGH SCHOOL HEALTH & PHYSICAL EDUCATION/DRIVER'S EDUCATION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves AAA Northeast to provide Irvington High School health/driver's ed. classes with instruction on pedestrian safety, teen driver safety, and decision making. There is no cost to the district.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

CURRICULUM

OCTOBER 7, 2026

37. BRAIN INJURY ALLIANCE NEW JERSEY – IRVINGTON HIGH SCHOOL HEALTH & PHYSICAL EDUCATION/DRIVER'S EDUCATION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Brain Injury Alliance New Jersey to provide Irvington High School and Rita L. Owens STEAM Academy health/driver's ed classes with instruction on motorcycle and car safety, teen safe driving, pedestrian safety, and distracted/impaired driving. There is no cost to the district.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

38. NJ SHARING NETWORK – IRVINGTON DEPARTMENT OF HEALTH & PHYSICAL EDUCATION/DRIVER'S EDUCATION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves NJ Sharing Network to provide Irvington High School and Rita L. Owens STEAM Academy health/driver's ed. classes with instruction on the power of organ donation and transplantation. There is no cost to the district.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

39. NJM – IRVINGTON DEPARTMENT OF HEALTH & PHYSICAL EDUCATION/DRIVER'S EDUCATION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves NJM to provide Irvington High School and Rita L. Owens STEAM Academy health/driver's ed. classes with instruction on increasing awareness and encouraging community involvement to help keep teen drivers safe. There is no cost to the district

ACTION

Motion By: _____ Seconded By: _____

Roll Call

CURRICULUM

OCTOBER 7, 2026

40. NJ STATE POLICE – IRVINGTON DEPARTMENT OF HEALTH & PHYSICAL EDUCATION/DRIVER’S EDUCATION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves New Jersey State Police to provide Irvington High School and Rita L. Owens STEAM Academy health/driver’s ed. classes with instruction on hazards of driving while under the influence and to reinforce safe driving practices. There is no cost to the district.

ACTION

Motion By: _____ Seconded By: _____

Roll Call

41. EMPOWER SOMERSET – IRVINGTON HIGH SCHOOL HEALTH & PHYSICAL EDUCATION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Empower Somerset to provide Irvington High School health classes with instruction on drug and alcohol, teen pregnancy, and sexually transmitted infections through the NJ PREP curriculum. The program will be facilitated throughout the 2026-2027 school year and the 2027 summer school session at Irvington High School. There is no cost to the district.

ACTION

Motion By: _____ Seconded By: _____

Roll Call

42. PARTNERS – IRVINGTON HIGH SCHOOL HEALTH & PHYSICAL EDUCATION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Partners to provide Irvington High School and Rita L. Owens STEAM Academy health classes with instruction on safe dating and informed sexual consent. The program will be facilitated throughout the 2026-2027 school year and the 2027 summer school session at Irvington High School. There is no cost to the district.

ACTION

Motion By: _____ Seconded By: _____

Roll Call

43. NEW JERSEY ARMY NATIONAL GUARD – IRVINGTON HIGH SCHOOL HEALTH & PHYSICAL EDUCATION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves The New Jersey National Guard to provide Irvington High School Physical Education classes with instruction on fitness training. This fitness challenge is an opportunity for the students to get a hands-on introduction to five of the six events performed during Army Combat Fitness Testing. Prizes and certificates of excellence will be awarded. There is no cost to the district.

ACTION

Motion By: _____ Seconded By: _____

Roll Call

CURRICULUM

OCTOBER 7, 2026

44. THE ACADEMY 365 – IRVINGTON DEPARTMENT OF HEALTH & PHYSICAL EDUCATION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves The Academy 365 to provide Irvington High School, Rita L. Owens STEAM Academy, Union Avenue Middle School, Anna B. Scott STEAM Academy and University Middle School health classes with instruction on making wise choices about relationships, delaying sexual activity until marriage, pregnancy, partnering, trafficking prevention, technology in relationships, navigating relationships in the digital age, sexual assault, and consent through the Love Notes 4.1 curriculum. The program will be facilitated throughout the 2026-2027 school year and the 2027 summer school session at Irvington High School. There is no cost to the district.

ACTION

Motion By: _____ Seconded By: _____
Roll Call

45. NEW JERSEY CHILDREN'S ORAL HEALTH ASSEMBLY PROGRAM – MADISON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Madison Avenue Elementary School to host the New Jersey Department of Health Children's Oral Health Program. The program will be conducted by Carlos Rocha, CRCST, RDA, CDA, 18 West Blackwell Street, Dover, New Jersey 07801, for students in Pre-Kindergarten through Fifth Grade. The Oral Health and Eating Habits Assembly will reinforce the importance of good oral health and healthy eating habits through an educational and visual presentation. Each participating student will receive a free toothbrush. The assembly will be held on Wednesday, January 6, 2027 from 9:45 am to 12:15 pm. This program is free of charge, and there will be no cost to the district.

ACTION

Motion By: _____ Seconded By: _____
Roll Call

CURRICULUM

OCTOBER 7, 2026

46. NJSLA/DISTINGUISHED HONOR ROLL CELEBRATION - RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Rita L. Owens STEAM Academy to host an NJSLA/Distinguished Honor Roll Celebration on Thursday, November 19, 2026. The celebration will recognize students who achieved Distinguished Honor Roll status by earning either Honor Roll or Super Honor Roll recognition during each of the four marking periods of the 2025–2026 school year, as well as students who scored a Level 4 or 5 on the 2026 NJSLA English Language Arts and/or Mathematics assessments. Students will be recognized for each NJSLA assessment on which they earned a Level 4 or 5. Students in grades 9–12 will participate in the celebration. Customized trophies will be purchased from Arista Trophies and Awards, 2 Portland Avenue, Bergenfield, NJ 07621, at a cost not to exceed \$1,400.00, and light refreshments will be provided by Whiston's at a cost not to exceed \$1,000.00. Total cost not to exceed \$2,400.00 payable from account 15-000-240-500-20-12.

ACTION

Motion By: _____ Seconded By: _____
Roll Call

47. SAVE OF ESSEX BULLYING WORKSHOP SEL SERIES – CHANCELLOR AVENUE SCHOOL

RESOLVED that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Chancellor Avenue School to host Save Of Essex Bullying Workshops to provide fifth-grade students with a series of SEL lessons to equip students with the social and emotional skills needed to recognize, prevent, and appropriately respond to bullying. Through developmentally appropriate discussions, scenarios, and role-play, students will build empathy, perspective-taking, communication, conflict-resolution, and responsible decision-making skills. The presentations are 40 minutes in length. The workshops will take place on October 20, 2026, October 27, 2026, and November 3, 2026. The alternate emergency date is November 10, 2026. This is in recognition of Respect Week and is aligned with 2026-2027 ASP Goal #3. This is no cost to the district.

ACTION

Motion By: _____ Seconded By: _____
Roll Call

48. NATIONAL MEN'S DAY RECOGNITION - CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Chancellor Avenue School to host a National Men's Day event where we will invite fathers and male community members to meet in front of Chancellor Avenue School during morning arrival to "clap-in" our students and welcome our scholars into the second marking period with encouragement, positive energy, and a powerful display of community support. The male participants will be recognized as an integral part of supporting our scholars' academic and social success. There is not cost to the district.

ACTION

Motion By: _____ Seconded By: _____
Roll Call

CURRICULUM

OCTOBER 7, 2026

49. RED RIBBON WEEK – HEALTH DEPARTMENT PRESENTATION – CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Chancellor Avenue School to host an anti-vaping information session provided by the Irvington Health Department in honor of Red Ribbon Week for 4th & 5th grade students. The purpose is to help students understand the dangers of drug, alcohol, and tobacco use through positive reinforcement. The session will take place on October 27, 2026. There is no cost to the district.

ACTION

Motion By: _____ Seconded By: _____

Roll Call

50. ASSEMBLY PROGRAM “CUENTOS DE ARBOL” – CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to Pushcart Players to conduct an assembly program entitled “Cuentos del Arbol” at Chancellor Avenue School on Monday, October 19, 2026, at 9:30 am. A bilingual musical presentation introducing students to Spanish and Latin cultural traditions through storytelling, music, visual arts, and audience participation. The cost is not to exceed \$1,475.00, payable from account number 15-190-100-800-00-03

ACTION

Motion By: _____ Seconded By: _____

Roll Call

51. BREAST & COLON CANCER AWARENESS WALK-UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Union Avenue Middle School to conduct a Breast & Colon Cancer Awareness Walk Friday, October 9th at 9:15am. All students and staff will walk within school grounds (Rutgers St. to Chancellor Avenue to Union Avenue) to raise awareness for breast and colon cancer holding visual signs and banners. Students will be allowed to wear pink or blue shirts. There is no cost to the district.

ACTION

Motion By: _____ Seconded By: _____

Roll Call

CURRICULUM

OCTOBER 7, 2026

52. WINTER COAT DRIVE - UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Union Avenue Middle School to conduct a Winter Coat drive to help families in need of winter coats. This event will be held on Saturday, 11/24/202 in the gymnasium, from 11:00 am to 2:00 pm.

ACTION

Motion By: _____ Seconded By: _____

Roll Call

53. WINTER CONCERT - UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Union Avenue Middle School to present the annual Winter concert on Thursday, 12/10/26. Students will showcase their visual performing art skills and talents during a winter concert consisting of (2) shows at 9:15am and 1:30pm. Parents of students participating will be invited to attend. There is no cost to the district.

ACTION

Motion By: _____ Seconded By: _____

Roll Cal

54. SKILLS ENHANCEMENT AFTER SCHOOL PROGRAM – THURGOOD MARSHALL SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of School and grants permission for Thurgood Marshall School to implement a Skills Enhancement After School Program for the 2026-2027 School year. The Skills Enhancement After School Program will be for scholars in Grades 3-5. The program will run twice a week from November 2026 and conclude June 2027. Three (3) teachers will be paid at the contractual rate of \$47.00 per hour for 60 hours each. Each teacher will be paid \$2,820.00 for a total not to exceed \$8460.00 to be paid from account number 20-TI7-200-100-04-08.

ACTION

ACTION

Motion By: _____ Seconded By: _____

Roll Cal

CURRICULUM

OCTOBER 7, 2026

55. NJGPA/SAT BOOTCAMP – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Irvington High School to hold a NJGPA/SAT Bootcamp for eleventh grade scholars. The bootcamp will assist in preparing students for the mathematics section of both the NJGPA and SAT assessments. Scholars attending the bootcamp will review and reinforce Algebra 1, Geometry and Algebra 2 concepts and skills, learn test taking strategies, and practice previous test items. The Bootcamp will be held 2 times a week after school starting October 2026 and ending in May 2027 from 3:00 pm – 4:00 pm. Three (3) Math teachers and Three (3) ELA Teachers will be paid \$47.00 per hour, not to exceed 60 hours for a total of \$16,920.00 paid from account number 20-TI7-200-100-12-30.

ACTION

Motion By: _____ Seconded By: _____

Roll Call

56. ENVIRONMENTAL RATING SCALES, INC. – EARLY CHILDHOOD DEPARTMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the Environmental Rating Scales, Inc., 205 Lloyd St., Suite 206, Carrboro, NC 27510 (ERSI) to conduct a three-day training for three Preschool Instructional Coaches on the use of the ECERS-3 with guided practice in conducting assessments in preschool programs. Provide comprehensive debriefing sessions following each field assessment to answer questions and work towards accurate use of the scale being taught. Be available via email and telephone to answer questions and provide guidance before and after the training session. The training dates are January 11-14, 2027 or January 19-22, 2027. The total cost is not to exceed \$15,000.00, payable from account number 20-EC7-200-329-03-37.

ACTION

Motion By: _____ Seconded By: _____

Roll Cal

CURRICULUM

OCTOBER 7, 2026

57. RWJ BARNABAS HEALTH FLU VACCINATION CLINICS – EARLY CHILDHOOD DEPARTMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Early Childhood Department's request to permit RWJBarnabas Health to provide free flu vaccines to preschool students at designated Irvington Public Schools during the period of October 2026 through December 2026. There will be one Early Childhood Department staff member, one nurse, and one security guard from each participating school assigned to work at these events. The security guard will be responsible for ensuring the safety and security of students, families, staff, and healthcare providers during each clinic. The total cost for staff to work the clinics shall not exceed \$2,400.00, payable from account numbers 20-EC7-200-104-03-37 and 20-EC7-200-173-03-37. Specific clinic dates, times, locations, and staffing assignments will be coordinated by the Early Childhood Department in collaboration with RWJ Barnabas Health.

ACTION

Motion By: _____ Seconded By: _____
Roll Call

58. WELLNESS COMMITTEE - BERKELEY INTERNATIONAL ACADEMY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for (5) five certified staff members at Berkeley International Academy to establish an Elementary School Wellness Committee. A wellness committee help promote the physical, mental, and emotional well-being of students and staff by supporting healthy habits, positive school environments, and wellness initiatives. The Wellness Committee will meet twice a month during school hours from October 2026 – June 2027 from 3:05 pm – 4:05 pm. There is no cost to the district.

ACTION

Motion By: _____ Seconded By: _____
Roll Call

59. ATTENDANCE IMPROVEMENT TEAM- BERKELEY INTERNATIONAL ACADEMY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for (5-7) five to seven certified staff members at Berkeley International Academy to establish an Attendance Improvement Team. The Attendance Improvement Team will monitor attendance trends, identify and support students at risk of chronic absenteeism, strengthen family engagement, and implement interventions that maintain a positive school climate and culture. These efforts support the district's goal of sustaining school avoidance rates below the New Jersey state average. The Attendance Improvement Team will meet twice a month during school hours from October 2026 – June 2027 from 3:05 pm – 4:05 pm. There is no cost to the district.

ACTION

Motion By: _____ Seconded By: _____
Roll Call

CURRICULUM

OCTOBER 7, 2026

60. YOUNG LADIES CLUB ADVISOR – BERKELEY INTERNATIONAL ACADEMY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the position of the Young Ladies Club Advisor at Berkeley International Academy. The Young Ladies Club will be implemented to promote and foster positive character and social development while supporting achievement. The Young Ladies Club will support a positive school climate and SEL components. The program will meet twice a month, from October 2026 – June 2027 from 3:05 pm – 4:05 pm. The advisor will be paid at the contractual rate of \$47.00 per hour, not to exceed \$846.00 to be paid from account number 20-TI7-100-100-02-30. FICA in the amount of \$65.00 to be paid from account number 20-TI7-200-200-02-30.

ACTION

Motion By: _____ Seconded By: _____

Roll Call

61. YOUNG GENTLEMEN'S PROGRAM ADVISOR - BERKELEY INTERNATIONAL ACADEMY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves a Young Gentlemen's Program at Berkeley International Academy. The Young Gentlemen's Program will be implemented to promote and foster positive character and social development while supporting achievement. This Young Gentlemen's Program will support a positive school climate and SEL components. The program will run from October 2026 – June 2027 from 3:05pm – 4:05 pm. One staff member serving as an advisor will be paid at the contractual rate of \$47.00 per hour, not to exceed \$846.00 to be paid from account number 20-TI7-100-100-02-30. FICA in the amount of \$65.00 to be paid from account number 20-TI7-200-200-02-30.

ACTION

Motion By: _____ Seconded By: _____

Roll Call

62. BASKETBALL CLUB ADVISOR- BERKELEY INTERNATIONAL ACADEMY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Berkeley International Academy to conduct a Basketball Club. The Basketball Club will instill teamwork, and promote a healthy and active lifestyle. The program will meet twice a week from October 2026 – June 2027 from 3:05 pm – 4:05 pm. The advisor will be paid at the contractual rate of \$47.00 per hour, not to exceed \$3,196.00. To be paid from account number 20-TI7-100-100-02-30. FICA in the amount of \$245.00 to be paid from account number 20-TI7-200-200-02-30.

ACTION

Motion By: _____ Seconded By: _____

Roll Call

CURRICULUM

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63. CHEERLEADING CLUB ADVISOR - BERKELEY INTERNATIONAL ACADEMY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Berkeley International Academy to conduct a Cheerleading Club. The Cheerleading Club will instill teamwork, and promote a healthy and active lifestyle. The program will meet twice a week from October 2026 – June 2027 from 3:05 pm – 4:05 pm. The advisor will be paid at the contractual rate of \$47.00 per hour, not to exceed \$3,196.00. To be paid from account number 20-TI7-100-100-02-30. FICA in the amount of \$245.00 to be paid from account number 20-TI7-200-200-02-30.

ACTION

Motion By: _____ Seconded By: _____
Roll Call

**64. RESOLUTION TO APPROVE SCHOOL LEVEL PARENTAL INVOLVEMENT POLICIES-
OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED that the Board of Education accepts the recommendation of the Superintendent and approves the Parental Involvement Policies for the following schools:

Augusta Preschool Academy
Berkeley Terrace Elementary School
Chancellor Avenue School
Florence Avenue School
Grove Street School
Madison Avenue School
Mt. Vernon Avenue School
Thurgood Marshal School
Union Avenue Middle School
University Elementary School
University Middle School
Anna B Scott Junior STEAM Academy
Irvington High School
Rita L Owens STEAM Academy

ACTION

Motion By: _____ Seconded By: _____
Roll Call:

CURRICULUM

OCTOBER 7, 2026

65. RESOLUTION TO APPROVE DISTRICT LEVEL PARENTAL INVOLVEMENT POLICIES

RESOLVED that the Board of Education accepts the recommendation of the Superintendent and approves the Parental Involvement Policies for Irvington Public School District.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

66. RESOLUTION APPROVING THE DESIGN AND ESTABLISHMENT OF BERKELEY TERRACE INTERNATIONAL ACADEMY

WHEREAS, the Irvington Board of Education seeks to strengthen academic achievement and offer students opportunities to study world languages, engage with global perspectives and apply learning to community issues; and

WHEREAS, the Superintendent recommends development of an International Academy instructional model at the existing Berkeley Terrace elementary school, with 2026–27 as a design and pilot year and a proposed full launch in 2027–28; and

WHEREAS, the proposed model will maintain instruction aligned to the New Jersey Student Learning Standards and access to all required services while the administration completes staffing, curriculum, budget, community input and operational reviews;

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of Superintendent Dr. April Vauss, that the Board approves the establishment of Berkeley Terrace International Academy as an instructional initiative and authorizes the Superintendent to undertake design and pilot activities within existing approved resources during 2026–27; and

BE IT FURTHER RESOLVED, that, subject to confirmation of the school's official current name, review of applicable Board policy, and any required state procedures, the Board approves changing the school's name from Berkeley Terrace Avenue School to Berkeley Terrace International Academy effective January 1, 2027 and

BE IT FURTHER RESOLVED, that the Superintendent and School Business Administrator/Board Secretary shall coordinate any required NJDOE and Essex County Office of Education notifications, CDS updates and district operational changes, and shall return to the Board for approval of any expenditure, appointment, curriculum adoption, contract, or program change that requires separate Board action; and

BE IT FURTHER RESOLVED, that the Superintendent shall provide a final implementation plan and budget for Board review before the full launch and shall communicate the approved timeline to staff, students, families and the community.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

CURRICULUM

OCTOBER 7, 2026

67. THE MIDWEST CLINIC INTERNATIONAL BAND & ORCHESTRA CONFERENCE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Amir Kelly-Hughes to attend the Midwest Clinic International Band and Orchestra Conference in Chicago, Illinois. The conference's address is: McCormick Place West, 2301 S. Indiana Avenue, Chicago, Illinois 60616. The dates of the conference are December 16,17,18,2026. Mr. Kelly-Hughes will pay the registration fee in the amount of \$255.00 upfront and will be reimbursed by the district once proof of attendance and receipts for conference registration are provided. The amount of the reimbursement will not be more than \$255.00. The reimbursement will be paid from account numbers 15-000-223-320-00-12 and 15-000-240-500-00-12. The Midwest Clinic International Band, Orchestra and Music Conference is the world's largest and most comprehensive instrumental music education event. It annually hosts over 18,000 attendees from across the globe, providing unparalleled opportunities for professional development, the discovery of current pedagogical practices, and the selection of new, diverse repertoire. Attendance at this conference directly aligns with the Irvington Board of Education's commitment to continuous professional growth, educational excellence, and ensuring our scholars have access to the highest standards of music education. Attending the Midwest Clinic offers four major benefits that will translate directly into improved instruction and student outcomes within the Irvington School District:

Advanced Professional Development: Attend dozens of high-level clinics and masterclasses focusing on cutting-edge pedagogy, instrument-specific techniques, and effective rehearsal strategies for band and orchestra. This training will immediately enhance the quality of instruction in our classrooms and address specific challenges in technique and ensemble management.

Goal: Implement the most effective and equitable teaching methods Repertoire Selection and Program Diversity: Participate in new music reading sessions to evaluate and select high-quality, culturally relevant, and grade-appropriate new literature for the upcoming school year. This is a critical opportunity to hear pieces performed live before purchasing, ensuring responsible use of district funds and enriching our curriculum with diverse composers and voices.

Goal: Expand student exposure to diverse musical styles and composers. Networking and Mentorship: Connect with thousands of music educators, composers, and conductors from around the world. These networking opportunities foster collaboration, provide mentorship, and allow for direct consultation with leaders in the field on topics like recruitment, retention, and program advocacy.

Goal: Build a professional support network and inform best practices. Career and College Readiness: The conference features a "College Night," allowing the attendee to collect valuable information from representatives of leading college and university music programs. This knowledge will be used to better counsel and prepare Irvington High School students interested in pursuing music in higher education.

Goal: Provide students with pathways to post-secondary success.

Attending the Midwest Clinic will yield significant and long-lasting returns:

- Long-Term Program Improvement: The practical skills and pedagogical insights gained will be implemented for years to come, raising the overall standard of the instrumental music program.

CURRICULUM

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- Responsible Resource Management: The ability to vet and select repertoire from the extensive exhibit hall and reading sessions ensures that music purchases are highly effective and appropriate for our students' needs and skill levels.
- Continuing Education: Attendance may qualify for Continuing Education Units (CEUs) or graduate credit, directly fulfilling professional certification and lane change requirements at a cost-effective rate compared to university courses.

The direct, measurable benefits to Irvington Board of Education's instrumental music program and the professional growth achieved will have a profound and positive impact on the scholars of the Irvington

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

68. SCHOOL SAFETY AND SECURITY PLAN ANNUAL REVIEW STATEMENT OF ASSURANCE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the submission of the 2026-2027 School Safety and Security Plan Annual Review Statement of Assurance to the County Department of Education. In accordance with N.J.A.C. 6A:16-5.1 School Safety and Security Plans, each school district is required to have comprehensive plans, procedures and mechanisms that provide for safety and security in the school district's public schools. The School Safety and Security Plan (SSSP) must meet the minimum state requirements and clearly define plans, policies and procedures for prevention of, response to and recovery from emergencies and crises. The SSSP is developed and reviewed with key stakeholders such as law enforcement agencies, public health agencies, social services providers, emergency management planners, district, school and other community resources. By the third week of October, districts together with key stakeholders, are required to review and update their district's SSSP. School districts are required to annually submit this Statement of Assurance to their County Office of Education by November 30 of each year.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

CURRICULUM

OCTOBER 7, 2026

69. 2026-2027 WORKPLACE WELLNESS LUNCHEONS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to establish a community partnership with Progressive Spine and Orthopedics / NJ Vein Specialists to organize and host a Workplace Wellness Luncheons throughout the district for district staff for the 2026-2027 school year. This collaboration aims to promote healthy living and well-being, at no cost to the district.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

70. PICTURE DAY -BERKELEY INTERNATIONAL ACADEMY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Grades PreK-5 scholars and staff to be photographed at Berkeley International Academy by SchoolCraft Studios on Friday, October 2, 2026, from 9:00AM - 3:00PM. This activity is a paid service by parents of PreK-5th grade scholars.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

CURRICULUM

OCTOBER 7, 2026

71. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS/CONFERENCES - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the identified staff below to attend the following out of district workshops:

STAFF/POSITION	SCHOOL	WORKSHOP TITLE	DATE	VENDOR/ADDRESS	LOCATION	FEES/ ACCOUNT #
Dave Gelber CTE Teacher/ FBLA Advisor Mr. Small CTE Teacher/ FBLA Advisor	Irvington High School	New Jersey FBLA State Fall Leadership Conference	October 27, 2026	8:30 a.m. – 3:00 p.m.	Kean University, 1000 Morris Avenue, Union, NJ 07083	No cost to the district
Nadia Jones-Vassell	District	Using Architecture & Design to Expand Student Access to Higher Education	October 20, 2026	8:00 a.m. - 11:30 a.m.	University Heights, Newark, New Jersey, 07102	No cost to the district
Dave Gelber CTE Teacher	Irvington High School	Syracuse University Entrepreneurship Seminars	November 18, 2026	8:30 a.m. - 2:00 p.m.	400 Ostrom Ave, Syracuse, NY 13244	No cost to the district
Veronica Murillo Preschool Instructional Coach	Early Childhood	2026 Community- Based Private Provider Professional Development Conference	10/08/26	Advocates for Children of New Jersey 35 Halsey Street Newark, NJ 07102	APA Hotel Woodbridge 120 Wood Avenue South, Iselin, NJ 08830	No cost to the district
Dr. Kenslio Ojantis Director, Department of Multilingual Learners and World Languages	Districtwide	2026 TEEEM Symposium	October 23, 2026	TEEEM 142 Rt. 23N, Suite F1 Pompton Plains, NJ 07444	Montclair State University Hall Conference Center 1 Normal Ave, Montclair, Nj 07043	N/A

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

CURRICULUM

OCTOBER 7, 2026

72. FIELD TRIPS

Destination/ Rationale	Date / Time	Grade Level	# of Students	# of Teachers/ Names	# of Chaperones	Admission Per Person	Transportation & Cost	Total Cost	Account #
Augusta Preschool Academy Alstede Farms, LLC 1 Alstede Lane Chester, N.J. 07930 Rationale: By exploring a pumpkin patch, scholars will learn about the life Cycle of plants, enhancing their understanding of nature. This outdoor activity provides opportunity for physical exercise, which helps develop motor skills and coordination. Additionally, the trip fosters teamwork and cooperation as scholars work together to find their perfect pumpkins, boosting their confidence and decision. Making it a memorable and enjoyable outing that combines learning with fun.	October 16, 2026 Pick Up Time 9:00 a.m. - 1:30 p.m.	PK4	177	13 Vann Cedeno Simeuunovic Price Guerrero Delpeche Palmer Peterson Glenn McGhee Pierre Simms-Yoakim Conte	27	$\$18.99 \times 177 =$ \$3,361.23 $\$18.99 \times 40 =$ \$759.60 Total Cost \$4,120.83	\$2,060.00 Total W/Admin \$2,121.80	\$6,242.63	20-EC7-100- 200- 03-01 Admissions 20-EC7-200- 516-03-01 Transportation
Irvington High School	Friday, October 23, 2026	9-12 th	50	MAJ (Ret.) Munro SFC (Ret.) Craig MSG (Ret) Grant	5	The entry fee for the Career workshop:	2 buses at \$700.00 per bus	Total cost for transportation not to exceed	Funded by

Prudential Black Leaders Forum Job Shadow Address: Prudential Plaza Building, 745 Broad Street, Newark, NJ 07102 Iste Standards for Students 9.2.12.: Develop college and career readiness skills by participating in opportunities such as structured learning experiences, apprenticeships, and dual enrollment programs. 9.2.12.: Investigate how continuing education contributes to one's career and personal growth. 9.2.12.: Assess and modify a personal plan to support current interests and postsecondary plans.	8:15 am to 2:00 pm with student arrival at 9:00 am			Mr. Small Mr. Dave Gelber		\$00.00	Total: \$721.00 Entry fee: NA	\$721.00 Entry fee: NA	Perkins Federal Secondary Grant Account number: 20-CP7-200-500-00-19
Rationale: Prudential is hosting in-person young men job shadowing empowerment day, The Black Leadership Forum is one of Prudential Financial's key employee-run Business Resource Groups (BRGs), focused on helping students develop their first-ever elevator pitch. Everyday examples of leadership, resilience, and achievement that are relatable, visible, and within reach. Job/college interviewing, a networking lunch, and small group activities designed to help the students build their soft skills – leadership, teamwork, creativity, critical thinking, and communication.									
Irvington High School JROTC National Hispanic College Fairs, Inc. will provide the JROTC	10/14/2026 8:30 am to 1:45 pm	9-12th	30	MAJ (Ret.) Munro SFC (Ret.) Craig MSG (Ret.) Grant	3	Free admission provided by the National Hispanic College Fairs, Inc.	Transportation provided by the National Hispanic College Fairs, Inc. per Mr.	Total cost for transportation no cost to the district transportation	N/A

cadets a one-day trip to visit a college campus. The tours will be operated by the admissions department of the university and a representative from the Army SROTC will be meeting the tour. Kean University 1000 Morris Ave. Union, NJ 07083 POC: Russ Thompson 201-247-4644 m McRel Standards: 9.2.12.: Develop college and career readiness skills by participating in opportunities such as structured learning experiences, apprenticeships, and dual enrolment programs.						Meals provided by the college campus.	Russell Thompson.	is provided by college. Entry fee \$0	
Rita L. Owens STEAM Academy Ramapo University 505 Ramapo Valley Rd Mahwah, NJ 04430 Rationale: Eleventh Grade Scholars will have the opportunity to learn about the university and	10/29/2026 Pick Up Time 9:00 am Leave Time 1:45 pm	11	30	2	0	No cost to the district	Essex Regional Bus M&M Group \$445.00 Admin Fee: \$13.35 Total Cost: 458.35	Admissions: \$ 0 + Transportation: \$458.35	Transportation: 15-000-270- 512-20-12

the admissions process, and to tour the school as part of their college preparation.									
Rita L. Owens STEAM Academy Stockton University 101 Vera King Farris Dr., Galloway, NJ, 08205 Rationale: Eleventh Grade Scholars will have the opportunity to learn about the university and the admissions process, and to tour the school as part of their college preparation.	11/18/2026 Pick Up Time 7:45 am Leave Time 1:45 pm	11	30	2 Ms. Holt TBA	0	No cost to the district	Essex Regional Bus Apollo Bus Service \$875 Admin Fee: \$26.25 Total Cost: \$901.25	Admissions: \$ 0 + Transportation : \$901.25	Transportation: 15-000-270-512-20-12
Irvington High School Boston Consulting Group (BCG)Job Shadow Address: JA Facility 350 Campus Dr, Edison, NJ 08837 ISTE Standards For Students 9.2.12.CAP.2 Develop college and career readiness skills by participating in opportunities such as structured learning experiences, apprenticeships, and dual enrolment programs.	Friday, November 20, 2026 8:15 am to 2:00 pm with student arrival at 9:00 am	9-12th	35	MAJ (Ret.) Munro SFC (Ret.) Craig MSG (Ret) Grant	3	The entry fee for the Career workshop: \$00.00	1bus at \$600.00 per bus Total: \$618.00 Entry fee: \$18.00	Total cost for transportation not to exceed \$618.00 Entry fee: NA	Funded by Perkins Federal Secondary Grant Account #: 20-CP7-200-500-00-19

9.2.12.CAP.3.: Investigate how continuing education contributes to one's career and personal growth.									
Students explore careers in management consulting and hear directly from BCG professionals about their roles and paths. Why This Matters: Company Overview: Students will learn about BCG's mission, culture, and career opportunities. Career Insights: Discover the skills and pathways needed to succeed in consulting. Networking: Interact directly with BCG professionals and ask questions about their experiences. Job Shadow events will also feature some new pre-curriculum that can be completed with our D2L online learning platform.									
Madison Avenue Elementary School Destination: Ort Farms 25 Bartley Road Long Valley, NJ 07853 Rational: The purpose visiting the farm is to provide many opportunities for students to learn and grow. For example, giving them the freedom to roam around and pick out their very own pumpkin gives them a sense of pride and independence. They will learn from a real farmer how pumpkins grow, and how Friday 10/30/2026 Departure: 9:00a.m. Return: 1:45p.m.	Friday 10/30/2026 Departure: 9:00a.m. Return: 1:45p.m.	PK 3 & PK 4	120	8 Ms. Z. Robinson Ms. I. Gervais Ms. L. Strum Ms. L. Stevenson Ms. M. Joachim Ms. V. Vargas Ms. A Feliciano Ms. E. Smith	16 Sixteen (16) Parents	Package: Students: \$14.00 x 120 = \$1,680.00 Adults: \$8.00 x 16 = \$128.00 Total: \$1,808.00	ERESC to provide Transportation: 4 Bus Cost of bus: \$1,880.00 Admin fee: \$56.40 Total cost of Transportation: \$1,936.40	Admission Cost: \$1,808.00 Transportation Cost: \$1,936.40	Admission: 20-EC7-100-500-03-07 Transportation: 20-EC7-200-516-03-07

(16) Parents Package: Students: \$14.00 x 120= \$1,680.00 Adults: \$8.00 x 16 = \$128.00 Total: \$1,808.00 ERESC to provide transportation: 4 Bus Cost of bus: \$1,880.00 Admin fee: \$56.40 Total cost of transportation: \$1,936.40 Admission Cost: \$1,808.00Transportatio n Cost: \$1,936.40Admission:20 -EC7-100-500-03- 07Transportation:20- EC7-200-516-03-07 harvesting and distribution work (science and real-work processes). They also will weigh the pumpkins (math), and will bring them back to school to carve (motor skills and creativity). This experience can also foster critical social skills and an enhanced sense of community among the children, the teachers, and parent volunteers. A visit to the farm will provide fun and enriching experiences so that students are more likely to engage, experiment, collaborate and learn.									
Anna B. Scott Junior STEAM Academy	11/6/2026 - 11/8/2026	8th	10	Family Connections	0	No Cost	No Cost	\$0.00	N/A

YMCA Camp Ralph S. Mason 23 Birch Ridge Road, Hardwick, New Jersey 07825				Ms. Meade Ms. Ramos					
Anna B. Scott Junior STEAM Academy NJIT/80 Lock Street, Newark, New Jersey 07102 Scholars will gain hands-on exposure to 3D printing technology and the design process while exploring how STM concepts such as engineering, mathematics, computer science, and problem solving are applied to create real-world products and prototypes. The experience will also introduce scholars to potential careers in technology, engineering, design, and advanced manufacturing	11/20/2026 11:30 a.m. - 1:00 p.m	6th-8th	15	1 Ms. King	0	No Cost	No Cost	\$0.00	N/A
Anna B. Scott Junior STEAM Academy Rita L. Owens STEAM Academy/36	11/24/2026 12/18/2026 1/14/2027 9:00 a.m. - 4:00 p.m.	8 th	26	2 Ms. Maniscalco Ms. Matias	0	No Cost	No Cost	\$0.00	N/A

Mt. Vernon Avenue, Irvington, New Jersey 07111 Shadow Day: A high school shadow day gives prospective students a firsthand look at daily life on campus to see if the school is a good personal and academic fit.									
Anna B. Scott Junior STEAM Academy Rutgers: Jersey Mikes Arena/83 Rockaffer Road, Piscataway, NJ 08854 Students will receive an in-depth experience on the importance of college life as well as see what college life has to offer including education and physical activities and how college can help students grow into productive citizens.	11/19/2026 9:00 a.m.- 2:30 p.m.	6th-8th	225	20	0	No Cost	Essex Regional Educational Services Commission D&Z Signature 5 buses: \$110.00 per bus x 5 buses =\$550.00 Admin Fee: \$16.50 Total: \$566.50	\$566.50	Admission: N/A Transportation: 15-000-270- 512-14-10

Anna B. Scott Junior STEAM Academy NJIT/80 Lock Street, Newark, New Jersey 07102 Basketball Education Day: Scholars will receive an in-depth experience on the importance of college life as well as see what college life has to offer including education and physical activities	1/14/2027 9:00 a.m.- 2:30 p.m.	6th – 8th	225	20 Ms. Howard Ms. Esoldi Ms. Cooley Mr. Dix Ms. McCray Mr. Edwards Ms. Mendoza Ms. Maniscalco Ms. Matias Ms. Pfeiffer Ms. Fuchs Ms. Harrison Ms. Hinds Dr. Johnson Ms. Davis Ms. Hou Ms. Ragland-Duncan Mr. Wachtel Ms. Youssef Ms. Adeyemi	0	No Cost	Essex Regional Services Commission JLL Services 5 buses: \$297.00 per bus x 5 buses = \$1485.00 Admin Fee: \$44.55 Total: \$1,529.00	\$1,529.55	Admission Transportation 15-000-270-512-14-10
Anna B. Scott Jr. STEAM Academy/University Middle School Students 2 Science, Inc. (S2S) One Apollo Drive Whippany, NJ 07981 Rationale: S2S programs focus on changing the students' attitude toward pursuing a career in STEM related fields, as well as improving student aptitude with STEM subject matter.	November 10, 2026 9:00 am - 2:00 pm	8	48	T. Johnson, T. Hamilton-Howard	1	Paid through S2S partnership agreement per trip, not to exceed 48 students	Admission paid through S2S partnership agreement; \$515.00 transportation - Apollo Bus Company	Admission paid through S2S partnership agreement; \$515.00 transportation	11-190-100-500-00-15

Union Avenue Middle Students 2 Science, Inc. (S2S) One Apollo Drive Whippany, NJ 07981 Rationale: S2S programs focus on changing the students' attitude toward pursuing a career in STEM related fields, as well as improving student aptitude with STEM subject matter.	November 16, 2026 9:00 am - 2:00 pm	8	48	N. Emele, A. St. Jean	1	Paid through S2S partnership agreement per trip, not to exceed 48 students	Admission paid through S2S partnership agreement; \$515.00 transportation - Apollo Bus Company	Admission paid through S2S partnership agreement; \$515.00 transportation	11-190-100- 500-00-15
Anna B. Scott Jr. STEAM Academy/University Middle School Students 2 Science, Inc. (S2S) One Apollo Drive Whippany, NJ 07981 Rationale: S2S programs focus on changing the students' attitude toward pursuing a career in STEM related fields, as well as improving student aptitude with STEM subject matter.	November 18, 2026 9:00 am - 2:00 pm	8	48	M. Leyesa, T. Hamilton-Howard	1	Paid through S2S partnership agreement per trip, not to exceed 48 students	Admission paid through S2S partnership agreement; \$515.00 transportation - Apollo Bus Company	Admission paid through S2S partnership agreement; \$515.00 transportation - Apollo Bus Company	11-190-100- 500-00-15

RLOSA STEAM Academy Students 2 Science, Inc. (S2S) One Apollo Drive Whippany, NJ 07981 Rationale: S2S programs focus on changing the students' attitude toward pursuing a career in STEM related fields, as well as improving student aptitude with STEM subject matter.	December 2, 2026 9:00 am - 2:00 pm	9-12 (Principles of Biomedical Science)	32	R. Bruce, G. Anike	1	Paid through S2S partnership agreement per trip, not to exceed 32 students	ERESC, \$515.00, 1 54-passenger bus - Apollo Bus Company	Admission paid through S2S partnership agreement; \$515.00 transportation	11-190-100-500-00-15
Anna B. Scott Junior STEAM Academy The Claridge Theater/486 Bloomfield Avenue Montclair, New Jersey 07042 Scholars will be viewing "The Boy Who Harnessed the Wind" Scholars will identify how perseverance, creativity, and problem solving can help people overcome challenges and learn how their choices impact themselves, their family and community.	12/9/2026 8:30 a.m.- 12:00 p.m.	6th-8th	225	20 Ms. Howard Ms. Esoldi Ms. Cooley Mr. Dix Ms. McCray Mr. Edwards Ms. Mendoza Ms. Maniscalco Ms. Matias Ms. Pfeiffer Ms. Fuchs Ms. Harrison Ms. Hinds Dr. Johnson Ms. Davis Ms. Hou Ms. Ragland-Duncan Mr. Wachtel Ms. Youssef Ms. Adeyemi	0	No Cost	No Cost	\$0.00	N/A

Irvington High School NJPAC 1Center St, Newark, NJ 07102 Dodge Poetry Festival High School Student Day The purpose of this trip is for students to hear and see live poetry. Students will be able to meet authors studied in class, and also gain insight as they watch them read poetry and verse on various stages at the NJPAC. The heart of the Dodge Poetry Festival, High School Student Day introduces teenagers to poets from widely diverse backgrounds, offering them the opportunity to see the world from perspectives entirely unlike their own. It also offers many students the rare opportunity to meet working poets who are like them, and to experience first-hand that there is a larger world of like-minded people who welcome and understand them.	October 16, 2026 Departure Time: 8:30 am Return time 2:30 pm	9th -12th	30	Ms. Caddle Dr. Hayslett Ms. LaPierre Mr. B. Williams	4	There is no cost to students or chaperones	District bus will be utilized. There are no admission fees	Total Cost 0\$	Admissions Account number 15-190- 100-800- 00-12 Transportat ion Account number 15- 000-270- 512-00-12
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Irvington High School Union HS Drill Meet Address: Union High School Attn: JROTC 2350 N. 3rd Street Union, NJ 07083 NASPE Standards #1 through #6 National Standards NPH K-12.3 (Physical Activity) NPH K-12.4 (Physical Fitness) NJ Standards 2.5 and 2.6 (Motor Skill Development and Fitness)	11/21/2026 6:00am to 4:00pm	9th - 12th	30	MAJ (Ret.) Munro SFC (Ret.) Craig MSG (Ret.) Grant	3	The entry fee for the competition is \$150.00 Make PO payable to: Union HS JROTC Send the checks to: Union High School ATTN: JROTC 2350 N. 3rd Street Union, NJ 07083	District Bus will be used for Transportation At \$0.00 Admission fee is \$150.00	Total Cost: \$150.00 for Admissions	Admissions Account number 15-190-100-800-00-12 Transportation Account number 15-000-270-512-00-12
Irvington High School Hillside High School Ultimate Challenge Address: Hillside High School Attn: JROTC – LTC (Ret.) Nichole Drakeford and MSG (Ret.) Louis Diaz 1085 Liberty Ave. Hillside, NJ 07205 NASPE Standards #1 through #6 National Standards NPH K-12.3 (Physical Activity) NPH K-12.4 (Physical Fitness) NJ Standards 2.5 and 2.6 (Motor Skill Development and Fitness)	12/12/26 7:00am to 4:00pm	9th - 12th	30	MAJ (Ret.) Munro SFC (Ret.) Craig MSG (Ret.) Grant	3	The entry fee for the competition is \$100.00	District Bus will be used for Transportation At \$0.00 Admission fee is \$100.00	Total Cost: \$100.00 for Admissions District bus will be utilized	Admissions Account number 15-190-100-800-00-12 Transportation Account number 15-000-270-512-00-12

Florence Ave School Wightman Farms Hayride 1111 Mount Kemble Ave Morristown, NJ 07960 Rationale: This field trip will provide students with hands-on learning experience that supports their understanding of animals, plants, and where food comes from. Visiting a farm allows students to make connections to classroom lessons in science, social studies, and health while promoting curiosity, responsibility, and respect for living things.	November 04, 2026 10:30 am - 12:30 pm	K-5 Class Dojo Trip	60	6 Ms. Madrigal Ms. Granados Mr. McNulty Ms. Cooper Mr. Gaona Ms. Lugo		Scholars -60 Teachers -6 66 x \$10 = \$660.00	First Student Transport 2 buses @ \$700.00 Administration Fee: \$21.00 Total Cost for Transportation \$721.00	Transportation Cost: \$721.00 Admission: \$660.00 Total: \$1,381. 00	Transportation 15-000-270- 512-00-04 Admission: 15-190-100- 800-00-04
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Florence Ave School Wightman Farms Hayride 1111 Mount Kemble Ave Morristown, NJ 07960 Rationale: This field trip will provide students with understanding on how animals and plants at the farms meet their basic needs for survival, and explain how young plants and animals are similar to, but not exactly like their parents.	October 28, 2026 9:30 am - 1:30 pm	K	114	5		Scholars -114 Teachers & Paraprofessionals - 10 124 x \$10 = \$1,240.00	Transport 2 buses @ \$850.00 Administration Fee: \$25.50 Total Cost for transportation \$875.50	Transportation Cost: \$875.50 Admission: \$1,240.00 Total: \$2,115.50	Transportat ion 15-000-270-512-00-04 Admission: 15-190-100-800-00-04
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ACTION

Motion By: _____ Seconded By: _____

Roll Call:

CURRICULUM

OCTOBER 7, 2026

73. FOR THE RECORD

- A. Item 147, Page 154, Board Approved on August 19, 2026, entitled “Professional Development – Pyramid Model Training Series” (Three Modules), should reflect a name change from Dolly Cadeau-Cobb, Preschool Instructional Coach, to Tracey Chiagoro, Preschool Instructional Coach
- B. Item 50, Page 52, board approved May 20, 2026 of the Early Registration Support for Berkeley Terrace Elementary Schools – Department of ESL, Bilingual, and World Languages, the account number should be changed from 20- TMM-200-100-24-26 to 20-TM6-200-100-24-26.
- C. Item 155, Page 130, Board Approved June 24, 2026 – Approval of the NEWSELA Program (Online Resource Program) for the 2026-2027 School Year – Department of ESL, Bilingual, and World Languages. Please note the following change: Account needs to be changed from TI7-100-500-00-30 to account: 11-190-100-500-00-15.
- D. Item number 147, page 152, board approved August 19, 2026 entitled “Professional Development: Out of District Workshops/Conferences - Office of Curriculum and Instruction,” Account Number should read 15-000-223-320-00-04.
- E. Item 92, Page 125, Board Approved August 19, 2026, “Magnetic Reading Grades - (K-2)” Change: Detailed description of Program RESOLVED, that the Board of Education, accepts the recommendation of the Superintendent and approves and adopt the purchase of Magnetic Reading program from Curriculum Associates 153 Rangeway Road, North Billerica, MA 01862-2013. The Magnetic Reading program is a foundational skill reading program that provides systemic instructions to improve students’ foundational skills to reading fluency. The program will be utilized during the 2026-2027 school year for grades K-2. The total amount of for the Magnetic Reading program is not to exceed \$55,972.50. Phonics for Reading will be utilized districtwide for grades 3-5. The total amount for the Phonics Reading program is not to exceed \$28,509.00. The Total for both programs and shipping not to exceed: \$91,625.80, payable from account 20-TI6-100-500-00-30.
- F. Item 22, Page 93, Board Approved August 19, 2026, “COMMUNITY BASED INSTRUCTION PROGRAM AT IRVINGTON HIGH SCHOOL BUS TRIPS - OFFICE OF SPECIAL SERVICES” trip to On December 21, 2026, to Dave and Busters & Visions Credit Union to include the high school 9th – 12th grade Autism Program students; number of students attending changes from 8 to 16 students and to include teaching Staff Elizabeth Rice with Paras and Nurse; no change in cost of trip.
- G. Item number 112, page 133, Board Approved, August 19, 2026, “8th Grade Orientation - Rita L. Owens STEAM Academy”, should be amended as follows: date change for Anna B. Scott Junior STEAM Academy date changed from Wednesday, November 18, 2026 to Wednesday, November 4, 2026.
- H. Item 45, Page 82, Board Approved, 6/24/2026, “Picture Day: School Craft - Anna B. Scott Junior STEAM Academy”, should be amended as follows: change picture day date from October 23, 2026 to October 30, 2026.

CURRICULUM

OCTOBER 7, 2026

- I. Item 39, page 52, Board Approved September 16, 2026, Young Audiences Art for Learning – Madison Avenue Elementary School SY 2026 – 2027, the date of the assembly should be changed from October 9, 2026 to October 14, 2026.
- J. Item 45, Page 55, Board approved on September 16, 2026 “Professional Development: Tuva Data Literacy By Tuva Labs” C&I - should reflect the following change to Second Quote — from “\$70,400.00” TO “\$1,552.00”
- K. Item 147, Page 152, Board Approved August 19, 2026, “PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS/CONFERENCES - OFFICE OF CURRICULUM AND INSTRUCTION” p. 15 C&I - for Starlab Training at Raritan Valley Community College should reflect the following change to participating teacher and location – “Angelica Rodriguez - Mt. Vernon Elementary School” TO “Aneesah Noel - University Elementary/Mt. Vernon Elementary”
- L. Item 31, Page 49, Board Approved September 16, 2026 – Safety Patrol Club - CHANCELLOR AVENUE ELEMENTARY SCHOOL. Account number to be changed from 20-TI7-100-100-00-03 to 20-TI7-200-100-00-03
- M. Item number 147, page 152, board approved August 19, 2026 entitled “Professional Development: Out of District Workshops/Conferences - Office of Curriculum and Instruction,” account number should read 15-000-223-320-00-04
- N. Item number 40, page 40, board approved June 10, 2026 entitled “Choir Club – Florence Avenue Elementary School,” account number should read 15-120-100-101-01-04
- O. Item number 42, page 40, board approved June 10, 2026 entitled “Piano Lab - Florence Avenue Elementary School,” account number should read 15-120-100-101-01-04.

ATHLETICS

OCTOBER 7, 2026

74. 2026 BOYS FALL BASKETBALL LEAGUE-WEEQUAHIC HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the Irvington High School Boys' Basketball Team to participate in the 2026 Boys Fall League at Weequahic High School, 279 Chancellor Avenue, Newark, NJ 07112. The competition starts September 23, 2026 to November 18, 2026. Games will be held every Wednesday (for eight games) for a total cost not to exceed \$375.00 payable from account number 15-402-100-500-00-12.

ACTION:

Motion by: _____ Seconded by: _____

Roll call:

75. ASSIGNORS FEE BOYS & GIRLS BOWLING

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the payment to Rob Hill for the assignment of all boys' and girls' bowling matches and schedule changes during the 2026-2027 school year. The total not to exceed \$1,000.00 payable from account number 15-402-100-500-00-12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

76. TEAM PHYSICIANS FOR 2026 FOOTBALL GAMES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves New Jersey Orthopedic Institute, 500 Valley Road, Suite 204, Wayne, NJ 07407, to provide medical coverage at 2026 varsity home football contests. Service is required for up to 10 games. The fee per game is \$400.00 for a maximum of \$4,000.00 to be paid from account number 15-402-100-500-00-12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

ATHLETICS

OCTOBER 7, 2026

77. 2026-2027 SUPER ESSEX CONFERENCE ASSIGNORS FEES FOR ATHLETIC EVENTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following suggested Assignor's fees for school athletic events as mandated by the Super Essex Conference. The fees include make-ups, conference and non-conference games as well as scrimmages. Payable from account number 15-402-100-100-00-12.

Sport	Levels	FEE
Soccer (B&G)	Varsity	\$140
	Sub Varsity	\$80
	Scrimmages	n/a
		\$5.00 per change
Football	Varsity	\$115
	Sub Varsity	\$70
	Scrimmages	n/a
	Clock Operators	Optional @ 55
Volleyball (B&G)	Var/JV comb.	\$150
	Sub Varsity	\$75
	Scrimmages	n/a
		\$5.00 per change
Basketball (B&G)	Varsity	\$140
	Sub Varsity	\$80
	Scrimmages	n/a
Wrestling	Flat Fee	\$195
		\$5.00 per change
Baseball	Varsity	\$140
	Sub Varsity	\$83
	Scrimmages	n/a
		\$5.00 per change
Softball	Varsity	\$140
	Sub Varsity	\$83
	Scrimmages	n/a
		\$5.00 per change
Track (Independent venture)	Varsity	\$115

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

ATHLETICS

OCTOBER 7, 2026

78. LIFESAVERS - CPR INSTRUCTOR CERTIFICATION TRAINING

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Lifesavers Inc, 39 Plymouth Street, Fairfield, NJ 07004, to recertify the Athletic Trainer, Mackenzie Livermore to obtain CPR Instructor Certification at a cost of \$70.00. The certification will allow the Athletic Trainer to provide CPR certification to Coaches and Physical Education Teachers in the district. This will satisfy the conditions formulated by NJSIAA rules to maintain compliance. After receiving certification, The Athletic Trainer will CPR certify sixty Coaches and Physical Education Teachers that will receive Heartsaver K-12 E-Cards at a cost of \$5.00 per card for a total of \$300.00. The total cost will not exceed \$370.00 payable from account number 15-402-100-500-00-12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

BUILDINGS & GROUNDS

OCTOBER 7, 2026

79. SOMES UNIFORMS INC.- DISTRICT-WIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Somes Uniforms Inc., 314 Main Street, Hackensack, NJ 07601, to supply First Tactical Polo Uniforms for Residency/Truancy Officers District-wide for the 2026- 2027 school year in the amount of \$600.00, payable from account number 11-000-266-800-00-35

Second quote: Fit Rite Uniforms Co., 657 Chestnut Street, NJ 07083.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

80. SABAN ENGINEERING – SPECIAL PROJECT, BERKELEY TERRACE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Saban Engineering Group, 201 Stuyvesant Avenue, Lyndhurst, New Jersey 07071, a Licensed Site Remedial Professional, to remove, analyze, and sample ACM for the 2026- 2027 school year, not to exceed \$30,385.00, payable from account number 11-000-262-420-00-34

Second quote: Air Management & Consulting, Inc., P.O. Box 282, Kearny, NJ 07032

ACTION:

Motion by: _____ Seconded by: _____

Roll call:

81. WESTSIDE PLUMBING SUPPLY- DISTRICT-WIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to West Side Plumbing Supply, 1234 Central Ave, Hillside, NJ 07205, for the 2026- 2027 school year to purchase plumbing supplies as needed district-wide, in the amount not to exceed \$50,000.00, payable from account number 11-000-261-610-00-33

Second quote: Crosstown Plumbing, 196 South Grove Street, East Orange, NJ 07018

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

BUILDINGS & GROUNDS

OCTOBER 7, 2026

82. GALLUZZO BROTHERS CARTING INC, DISTRICT-WIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Galluzzo Brothers Inc., 82-102 East Peddie Street, Newark, New Jersey 07112, to supply thirteen (13) thirty-yard containers for trash disposal district-wide, for the 2026-2027 school year, in the amount not to exceed \$19,000.00, payable from account number 11-000-262-420-00-34

Second Quote: Suburban Disposal, PO Box 24017, Newark, NJ 07101

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

83. WILLIAM GUARINI PLUMBING – BERKELEY TERRACE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Williams Guarini, 152 Stevens Avenue, Jersey City, New Jersey 07305, for the 2026-2027 school year, to provide plumbing services to install a trench at Berkeley Terrace School with three sump pumps to prevent groundwater in the lower basement/boiler room floor in the amount not to exceed \$100,000.00.

Payable from account number 11-000-262-420-00-34.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call

84. ULINE-RUBBER MATS- IRVINGTON HIGH SCHOOL'S WEIGHT ROOM

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to purchase 465 Versarubber gym tiles – 23x23; gray H-12141 for the weight room at Irvington High School from Uline, 12575 Uline Drive Pleasant Prairie, WI 53158, for the 2026- 2027 school in the amount not to exceed \$10,745.00, payable from account number 20-108-400-732-01-16.

Second quote: Greatmats, 117 Industrial Ave., Milltown, WI 54858

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

BUILDINGS & GROUNDS

OCTOBER 7, 2026

**85. GRANT AND SONS LLC- PLUMBING SERVICES AND ROOF DRAIN
MAINTENANCE DISTRICT-WIDE (REVISED)**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Grant and Sons LLC, 58 Willowdale Avenue, Montclair, NJ 07042, as a draw-down agreement to maintain and complete plumbing services district-wide, including HVAC, roof drains, and annual inspections. The company will inspect all drains, cleaning, etc., for the 2026-2027 school year in the amount not to exceed \$70,000.00, payable from account number 11-000-262-420-00-34

Second quote: Pro 4 You LLC, 58 Vose Avenue, South Orange, NJ 07079

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

BUILDINGS & GROUNDS

OCTOBER 7, 2026

86. FOR THE RECORD

- A. Belair Services Center, Board approved May 20, 2026, page number 129, item number 162, bid number 23-2003, should have read bid number 27-004
- B. American Wear, Board approved, June 24, 2026, page number 113, Item number 113 and Item number 114, account number should have read 11-000-262-590-00-34 and account number 11-000-262-420-00-34

FINANCE

OCTOBER 7, 2026

87. PAYMENT OF BILL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves payment for the following bills and claims:

Regular Accounts Payable:	October	\$12,262,014.35
Regular Payroll	September	\$ 9,746,399.31
Workers Compensation	October	\$ 30,920.52

Total: \$ 22,039,334.18

The accounts payable appearing on the October 7, 2026 Board Meeting agenda may be inspected in the Board Secretary's Office.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

88. BOARD SECRETARY'S FINANCIAL REPORT - AUGUST 2026

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Board Secretary's Report for the period ending August 31, 2026.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

89. TREASURER OF SCHOOL MONIES FINANCIAL REPORT - AUGUST 2026

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Treasurer of School Monies Financial Report for the period ending August 31, 2026.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

OCTOBER 7, 2026

90. CERTIFICATION OF EXPENDITURES REPORT - AUGUST 2026

Pursuant to 6A:23A-16.10(c)4, the Board of Education has obtained from the Board Secretary that as of August 31, 2026, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certifies pursuant to 6A:23A-16.10(b) that no major account or fund has been over expended.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

91. PAYMENT OF DISTRICT TAXES FOR JUNE 5TH REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and requests the payment of school district taxes for the month of June 2026 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

92. PAYMENT OF DISTRICT TAXES FOR JULY 4TH REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and requests the payment of school district taxes for the month of July 2026 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

93. PAYMENT OF DISTRICT TAXES FOR AUGUST 3RD REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and requests the payment of school district taxes for the month of August 2026 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

OCTOBER 7, 2026

94. PAYMENT OF DISTRICT TAXES FOR SEPTEMBER 3RD REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and requests the payment of school district taxes for the month of September 2026 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

95. PAYMENT OF DISTRICT TAXES FOR OCTOBER 2ND REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and requests the payment of school district taxes for the month of October 2026 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

96. PAYMENT OF DISTRICT TAXES FOR NOVEMBER 1ST REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and requests the payment of school district taxes for the month of November 2026 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

97. MAIN OFFICE COPIER-GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Grove Street Elementary School to enter a five (5) year lease with Ricoh USA, LLC. Located at 2 Gate hall Drive, Parsippany, NJ 07054. For a Ricoh IM 6000 Copier Solution for the Main Office. Lease Starts from October 28, 2025 and ends at September 30,2030. The cost Monthly Lease Payment is \$365.00. Annual cost not to exceed \$4,380.00 for each fiscal year. Payable from account number 15-000-222-500-00-06. Pending availability of funds. State Contract number 25-COMG-99562

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

OCTOBER 7, 2026

98. TECHNETIME BUSINESS SOLUTION, LLC 2025-2026 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY (REVISED)

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Technotime Business Solutions, LLC with FCC Form 471 number 2699042945, located at 23 Fairfield Place, West Caldwell, NJ 07006, to provide network cabling, for Irvington Public School district. Erate will fund 80% of the cost of the project. Irvington will pay 20%. Total cost is not to exceed \$29,900.00. Irvington's cost is \$5,980.00 to be paid from account numbers 11-000-222-500-00-19

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

99. BLUUM USA INC. (GOGUARDIAN SOFTWARE) 2026-2027 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY – OFFICE OF CURRICULUM AND INSTRUCTION - (REVISED)

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves a modified contract with Bluum USA Inc., located at 4675 Cotton Center Blvd., Suite 155, Phoenix, AZ 85040, for the districtwide purchase of C Student Accountability Software under Educational Data Services Bid #12297, at an annual cost of \$42,046.67 for a 3-year period beginning in the 2026–2027 school year, to be paid from Account Number 11-000-222-500-00-19, pending the availability of funds.

This action replaces the original 5-year contract agreement implemented in the 2025–2026 school year with the current 3-year contract period.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

100. FOOD SERVICE- WHITSONS FOOD SERVICE MANAGEMENT COMPANY 2026- 2027

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the payment of \$85,233.47 to Whitsons Nutrition LLC, 1800 Motor Parkway, Islandia, NY 11749 for expenses incurred in July and August for staff to prepare for kitchen equipment deliveries, administrative caterings and preparation for the 2026- 2027 school year, not to exceed \$85,233.47 payable from account number 60-910-310-500-00- 38

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

OCTOBER 7, 2026

101. BERKELEY INTERNATIONAL ACADEMY – MARQUEE SIGN REPLACEMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Stewart Signs, 2201 Cantu Court, Suite 215, Sarasota, FL 34232, to replace double-sided 4' x 8' sign faces for the existing marquee at Berkeley International Academy for the 2026-2027 school year, in an amount not to exceed \$4,375.00, payable from account number 11-000-230-610-00-18.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

102. MAINTENANCE RESERVE – WITHDRAWAL 2026-2027 SCHOOL YEAR

RESOLVED, that the Board of Education at the recommendation of the Superintendent of Schools approved the withdrawal of \$1,514,000.00 from the maintenance reserve account and appropriate the funds into the required maintenance account line 11-000-261-420-00-31 for use on required maintenance activities for Grove Street School Bathroom Construction Project, as reported in the comprehensive maintenance plan pursuant to N.J.A.C. 6A:26A-4. 1. Funds withdrawn from the maintenance reserve “revised” account codes shall be restricted to required maintenance appropriations as follows:

<u>Description</u>	<u>Account Number</u>	<u>Amount</u>
Allowance for Pre-Approval	12-000-261-400-33-33	\$ 100,000.00
Maintenance Reserve	12-000-261-730-33-33	<u>\$ 1,414,000.00</u>
Total		\$ 1,514,000.00

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

103. LAMINATOR REPAIR AND SERVICE CONTRACT, UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Union Avenue Middle School to use Acco Brands, USA LLC, P.O. Box 718716, Chicago, Ill 60677-8716.1579, to repair an existing GBC Pinnacle27EZ, . Laminator, serial Number 1701720EZ-46024 and to purchase a service contract for the same machine starting on November 1, 2026-October 31, 2027. The repair estimate is \$409.00 and the service contract quote is \$499.00. This laminator allows the staff and students to preserve posters and documents and to create wipe off surfaces enabling scholars to reuse worksheets. The total of \$908.00 will be paid from account number 15-000-222-500-00-11

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

OCTOBER 7, 2026

104. ESSEX REGIONAL EDUCATION SERVICES COMMISSION – TRANSPORTATION – 2026- 2027 SCHOOL YEAR

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves a contract with Essex Regional Educational Services Commission, 333 Fairfield Road, Fairfield, NJ 07004, to transport the Scholars at Irvington High School to and from Rita L. Owens STEAM Academy- Total not to exceed \$83,430 to be paid from account number 11-000-270-512-00-18

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

105. ESSEX REGIONAL EDUCATION SERVICES COMMISSION – TRANSPORTATION – 2026- 2027 SCHOOL YEAR

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves a contract with Essex Regional Educational Services Commission, 333 Fairfield Road, Fairfield, NJ 07004, to transport the Scholars at Union Avenue Middle School to and from Anna B. Scott Jr. STEAM Academy. Total not to exceed \$83,430 to be paid from account number 11-000-270-512-00-18

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

106. ESSEX REGIONAL EDUCATION SERVICES COMMISSION – TRANSPORTATION – 2026- 2027 SCHOOL YEAR

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves a contract with Essex Regional Educational Services Commission, 333 Fairfield Road, Fairfield, NJ 07004, to transport the Scholars at Irvington High School and Rita L. Owens STEAM Academy to and from Hudson County Community College located at 70 Sip Avenue, Jersey City, NJ, 070306. Total not to exceed \$16,000 to be paid from account number 11-000-270-512-00-18

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

OCTOBER 7, 2026

107. CENTER FOR CHILDREN’S BEHAVIORAL HEALTH, INC. (CCBH) FOR PROVIDED HOME INSTRUCTION SERVICES TO IRVINGTON STUDENTS 2026-2027 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves The Center for Children’s Behavioral Health, Inc. (CCBH) for home instruction services provided to Irvington general education students during the 2026-2027 school year beginning September 2, 2026 through June 30, 2027. These students were placed by outside agencies and Irvington is responsible for educational hours through home instruction. Services are supplied on an as-needed basis as shown under the “Home Instruction” section on the monthly agenda. The rate of these services is \$104.00 per hour for up to ten (10) hours per week for special education students for a total of \$70,000 paid from account 11-150-100-320-00-25 and \$104.00 per hour for up to ten (10) hours per week for general education students for a total of \$40,000.00 paid from account number 11-150-100-320-01-25. Total cost is not to exceed \$110,000.00.

SECOND QUOTES: These services must be provided by this agency exclusively since students are placed there and this agency provides the home instruction

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

108. MICROFOREST AT IRVINGTON HIGH SCHOOL - CLIMATE GRANT ACCOUNTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the partnership with the following organizations to assist with the installation of the microforest at Irvington High School in time for the October 17 ribbon-cutting. This initiative is a project outlined in the Climate Change Literacy Innovation Opportunity grant that was awarded through the NJDOE and approved by IBOE on June 24, 2026.

- Groundwork Elizabeth - \$4,500.00 Excavate and prep area and soil for Micro Forest. Remove top dress and underlayment, add priority blend of soil and mix with existing soil. Build a tie wall to prevent soil from eroding into the sidewalk.
- NJ Conservation Foundation - \$4,194.37 - 311 native bushes and shrubs, delivered and placed for planting

All materials and services were approved on August 19, 2026 to have a total cost not to exceed the allocated grant amount of \$10,350.00. The quote amount of \$8,694.37 in total will be made payable through account number 20-CLI-200-600-39-30. New Jersey Student Learning Standards (NJSLS) - all disciplines concerning climate change.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

OCTOBER 7, 2026

109. NEW JERSEY COUNCIL OF EDUCATION MEMBERSHIP 2026-2027

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves membership to the New Jersey Council of Education for the 2026-2027 school year for the Interim Assistant Superintendent for Business / Board Secretary. The cost of the membership is \$160.00. Total cost is not to exceed \$160.00 to be paid from account number 11-000-230-590-00-31.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

110. NEW JERSEY LEAGUE OF MUNICIPALITIES (NJLM) ANNUAL CONFERENCE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Interim Assistant Superintendent for Business / Board Secretary to attend the New Jersey League of Municipalities (NJLM) Annual Conference to be held in Atlantic City, New Jersey, on November 17-19, 2026. Registration fee, hotel fees, meals and mileage not to exceed \$1,000.00 are to be paid from account number 11-000-230-580-00-31.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

OCTOBER 7, 2026

111. REVISED BLUUM USA, INC. 2026-2027 -OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to purchase Dell laptops from Bluum USA, Inc. located at 4675 E. Cotton Center Blvd Phoenix, AZ 85040, NJ State Contract #17-FOO-00244; Ed Data Vendor #NJ0267 Ed Data Bid# 12297. (Multiple Contracts) for schools across the district Total cost not to exceed \$100,000.00 to be paid from the account numbers listed below:

Augusta	- 20-EC7-200-600-03-37
Berkeley	- 15-000-240-600-00-02
Chancellor	- 15-000-240-600-00-03
Early Childhood	- 20-EC7-200-600-03-37
Florence	- 15-000-240-600-00-04
Grove	- 15-000-240-600-00-06
Madison	- 15-000-240-600-00-07
Mt. Vernon	- 15-000-240-600-00-09
Thurgood	- 15-000-240-600-00-08
University Elementary	- 15-000-240-600-00-05
Anna B.	- 15-000-240-600-14-10
University Middle	- 15-000-240-600-00-10
Union Avenue Middle	- 15-000-240-600-00-11
Irvington High	- 15-000-240-600-00-12
Rita	- 15-000-240-600-20-12
Career Technical Education	- 11-000-222-600-00-19
Curriculum	- 11-000-230-600-00-15
Office of Operations	- 11-000-230-600-00-18
Buildings and Grounds	- 11-000-261-600-00-XX / 11-000-262-600-00-XX
Special Services	- 20-IB7-100-600-00-25 / 20-IB7-200-600-00-25
Multilingual Learner and World Language	- 20-TT7-200-600-24-26
Government Programs	- 20-TI7-200-600-00-30
Business Office	- 11-000-251-600-00-31

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

OCTOBER 7, 2026

112. MIDDLE STATES ASSOCIATION - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the 2026-2027 school year payment for annual membership dues for the required maintenance of accreditation to Middle States Association of College and Schools, INC. (MSA-CESS). Accreditation is a validation of school quality and student achievement. The cost of the annual membership dues is \$2,075.00 to be paid from account number 15-000-240-500-00-12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

113. NOVILTEES SCREENPRINTING & EMBROIDERY - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve the purchase of the 26-27 Irvington High School Honor Roll Quarter 1-4 Tees for the Honor Roll students from NovilTees Screen-printing & Embroidery, P.O. Box 5, Irvington, NJ 07111.

Quarter 1: \$2,723.25

Quarter 2: \$2,723.25

Quarter 3: \$2,723.25

Quarter 4: \$2,723.25

The total cost is not to exceed \$10,893.00 payable from the account number 15-000-240-500-00-12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

114. PMC ASSOCIATES WIRELESS COMMUNICATIONS - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to purchase Motorola Two-Way radios from PMC Associates Wireless Communications located at 8 Crown Plaza, Unit 106, Hazlet, New Jersey 07730. Total amount not to exceed \$5,142.50 to be paid from account number 15-000-240-600-00-12

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

OCTOBER 7, 2026

115. 2026-2027 WRAP AROUND GRANT 2026-2027 OFFICE OF EARLY CHILDHOOD DEPARTMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the New Jersey Department of Education, Division of Early Childhood Wrap Around Services Enhancement Grants awarded for the 2026-2027 school year in the amount of \$122,522.00. Funds will be used to reduce family cost sharing for before and afterschool “Wrap Around” child care services. The District will administer the grant funds internally awarding them directly to contracted providers, in accordance with the parameters established by the New Jersey Department of Education, Division of Early Childhood.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

116. KIN CONTRACTORS LLC – EARLY CHILDHOOD/GROVE STREET SCHOOL

RESOLVED, that the Board of Education accept the recommendation of the Superintendent of Schools to award a contract to Kin Contractors LLC, 34 Court Street, Elmwood Park, New Jersey 07407, to repair the fence around the new playground at Grove Street School for the 2026-2027 school year. ED. Data Bid: 12199, Package: 3, in an amount not to exceed \$28,845.60, payable from account number 20-EC7-200-420-03-37.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

117. W.B. MASON – FURNITURE PURCHASE – EARLY CHILDHOOD DEPARTMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to purchase five replacement teacher desks from W.B. Mason, 59 Centre Street, Brockton, MA 02303, for use by the security guards assigned to the first and second floors. The total cost shall not exceed \$3,442.00, payable from account number 20-EC7- 200-600-03-37.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

OCTOBER 7, 2026

118. PRESENTATION SYSTEMS, INC. – EARLY CHILDHOOD DEPARTMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to purchase from Presentation Systems, Inc., 103 Godwin Avenue, PMB 204, Midland Park, NJ 07432, six each of the following color ink cartridges: yellow, magenta, cyan, black, and matte black.

These supplies are needed to print customized posters and banners to promote Early Childhood programs and events throughout the community and support the recruitment of new preschool students. The total cost shall not exceed \$6,840.00 payable from account number 20-EC7-200- 600-03-37.

Second Quote: W.B. Mason

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

119. KIN CONTRACTORS LLC – EARLY CHILDHOOD/THURGOOD MARSHALL

RESOLVED, that the Board of Education accept the recommendation of the Superintendent of Schools to award a contract to Kin Contractors LLC, 34 Court Street, Elmwood Park, New Jersey 07407, to repair the fence around the new playground at Thurgood Marshall School for the 2026-2027 school year. ED. Data Bid: 12199, Package: 3, in an amount not to exceed \$13,517.20, payable from account number 20-EC7-200-420-03-37.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

OCTOBER 7, 2026

120. LEASE OF TWO SAVIN COPIERS – RICOH, INC.-UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to approve a four-year lease agreement with Ricoh, Inc., Dedrick Place, West Caldwell, NJ 07006. State contract 52426 for two new Savin Digital Copiers for the Office of Multilingual Learners and World Languages. Lease term starts April 2024 and ends March 2029. Unit 1 – Office of Multilingual Learners and World Language Education – University ES, 2nd Floor, Room 204 Unit 2 – Teacher Research Center – University Middle School 1st Floor – Room – Library Annual lease cost for the units shall not exceed \$8268.00, payable from account number 20-TT7-200-500-24-26.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

121. HONOR ROLL CELEBRATIONS – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Irvington High School to host Honor Roll Celebrations during the 2026-2027 school year to recognize and celebrate scholars who have demonstrated academic excellence, commitment to their studies, and outstanding achievement. These celebrations will provide an opportunity to acknowledge scholars' accomplishments, encourage continued academic success, and promote a culture of excellence within the school community. Honor Roll Celebrations will be held on November 24, 2026; February 11, 2027, April 22, 2027, and June 15, 2027 from 3:00 p.m. – 4:00 p.m. Light refreshments will be provided by Whitson's for parents and families of approximately 500 students after school/Evening. The total cost of the events is not to exceed \$10,000.00, payable from account number #20-TIX-200-500-00-12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

122. PICTURE DAY: PORTRAIT SET STUDIOS– THURGOOD MARSHALL SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Thurgood Marshall School to hold school picture days on October 19, 2026, April 12, 2027 and May 17, 2027. All proceeds from picture day will support school-wide incentive programs. Funds will be deposited into the student activities account. There is no cost to the district.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

OCTOBER 7, 2026

123. ODYSSEY OF THE MIND ANNUAL MEMBERSHIP - GIFTED SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the annual membership for the 4 schools that host the Gifted Services program to the Odyssey of the Mind (OM) academic program and competition. Odyssey of the Mind is a creative problem-solving program and permits teams from each school the opportunity to enter academic competitions. Odyssey of the Mind is hosted by Creative Competitions, headquartered at 406 Gant town Road Sewell, NJ 08080. Cost of annual membership \$1,050.00 for all 4 participating schools, pending availability of funds, payable through Account 11-000-221-500-00-15. This program aligns to multiple New Jersey Student Learning Standards in Science, Visual and Performing Arts, and Career Readiness, Life Literacies, and Key Skills.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

124. DONATION FROM STOP & SHOP - AUGUSTA PRESCHOOL ACADEMY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to accept a donation in the amount of \$770.80 from the Stop & Shop School Food Pantry Program for the Augusta Preschool Academy Food Pantry. This generous contribution will support the food pantry's efforts to aid and resources to preschool families in need, helping to promote student well-being and family engagement within the school community.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

OCTOBER 7, 2026

125. RESOLUTION APPROVING THE DESIGN AND ESTABLISHMENT OF BERKELEY TERRACE INTERNATIONAL ACADEMY

WHEREAS, the Irvington Board of Education seeks to strengthen academic achievement and offer students opportunities to study world languages, engage with global perspectives and apply learning to community issues; and

WHEREAS, the Superintendent recommends development of an International Academy instructional model at the existing Berkeley Terrace elementary school, with 2026–27 as a design and pilot year and a proposed full launch in 2027–28; and

WHEREAS, the proposed model will maintain instruction aligned to the New Jersey Student Learning Standards and access to all required services while the administration completes staffing, curriculum, budget, community input and operational reviews;

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of Superintendent Dr. April Vauss, that the Board approves the establishment of Berkeley Terrace International Academy as an instructional initiative and authorizes the Superintendent to undertake design and pilot activities within existing approved resources during 2026–27; and

BE IT FURTHER RESOLVED, that, subject to confirmation of the school’s official current name, review of applicable Board policy, and any required state procedures, the Board approves changing the school’s name from Berkeley Terrace Avenue School to Berkeley Terrace International Academy effective January 1, 2027 and

BE IT FURTHER RESOLVED, that the Superintendent and School Business Administrator/Board Secretary shall coordinate any required NJDOE and Essex County Office of Education notifications, CDS updates and district operational changes, and shall return to the Board for approval of any expenditure, appointment, curriculum adoption, contract, or program change that requires separate Board action; and

BE IT FURTHER RESOLVED, that the Superintendent shall provide a final implementation plan and budget for Board review before the full launch and shall communicate the approved timeline to staff, students, families and the community.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

OCTOBER 7, 2026

126. AUTHORIZATION FOR THE IRVINGTON BOARD OF EDUCATION TO PARTICIPATE IN / ENTER INTO THE NEW JERSEY COOPERATIVE PURCHASING ALLIANCE - COOPERATIVE PRICING SYSTEM / AGREEMENT - BERGEN COUNTY (BERGEN BIDS) 2026-2027 SCHOOL YEAR

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the County of Bergen, hereinafter referred to as the “Lead Agency” has offered voluntary participation in the New Jersey Cooperative Purchasing Alliance # CK04- a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on October 7, 2026 the governing body of the Irvington Board of Education, County of Essex, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This resolution shall be known and may be cited as the cooperative Pricing Resolution of the Irvington Board of Education

AUTHORITY

Pursuant to the provisions of N.J.S.A. 40A:11-1(5), the (CHIEF EXECUTIVE or CONTRACTING OFFICER) is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

OCTOBER 7, 2026

127. AFFILIATION AGREEMENT WITH WALDEN UNIVERSITY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the affiliation agreement with Walden University for the purpose of providing opportunity for student candidates in the undergraduate, graduate, and post-graduate programs in the fields of nursing, social work, counseling, psychology, health sciences, and interdisciplinary studies programs to be mentored by Board of Education approved staff in the school setting. The terms of the agreement are set forth in the affiliation agreement. The mutual agreement may be terminated by either party with 30 days written notice, otherwise, the agreement will continue for 5 years. The affiliation agreement will take effect following attorney review, Board of Education approval, and signing of said agreement by a designated school official. There is no cost to the District.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

128. AFFILIATION AGREEMENT WITH KEAN UNIVERSITY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the affiliation agreement with Kean University's School Psychology Professional Diploma Program for the purpose of providing opportunity for student candidates in that program to complete a practicum while mentored by Board of Education approved staff in the school setting. The terms of the agreement are set forth in the affiliation agreement. The Agreement shall commence on September 1st, 2026 (or as soon as possible thereafter) and shall expire on June 30, 2029. This Agreement may be renewed upon the mutual written consent of the Parties. The mutual agreement may be terminated by either party with 30 days written notice. The affiliation agreement will take effect following attorney review, Board of Education approval, and signing of said agreement by a designated school official. There is no cost to the District

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

FINANCE

OCTOBER 7, 2026

129. DONATION OF GIFT CARDS - UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Union Avenue Middle School to collect voluntary staff donations in the form of gift cards for UAMS families in need during the Thanksgiving holiday season from October 19, 2026, through November 25, 2026. There is no cost to the District for this initiative.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

130. TRANSFER OF FUNDS 2025-2026

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following appropriation transfer of funds for the 2025-2026 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
11-000-221-105-00-15	Seer. Curr & Instr-Salaries	\$62,082.11		Curriculum & Instruction: Provide additional funds for salaries in the 2025-2026 school year.
11-000-221-110-00-15	Other Salaries		\$13,699.36	
11-150-100-101-00-15	Home Instruction-Salaries		\$48,382.75	

ACTION:

Motion by: _____, Seconded by: _____,

Roll Call:

131. TRANSFER OF FUNDS 2026-2027

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following appropriation transfer of funds for the 2026-2027 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
11-000-261-420-00-31 12-000-261-400-33-33 12-000-261-730-33-33	Reserve Account-Maintenance Cleaning and Repairing Maintenance Maintenance Reserve-Maintenance	\$1,514,000.00	\$ 100,000.00 \$ 1,414,000.00	<u>Buildings and Grounds</u> To provide funds for the Grove Street Elementary School Bathroom Project for the 2026-2027 school year (revised for account code)
15-000-218-600-00-02 15-000-221-500-00-02 15-000-222-600-00-02 15-000-240-600-00-02	Supplies-Guidance Purchase Services-Other Supplies-Media School Administration Office Supplies	\$ 500.00 \$ 500.00 \$ 556.00	\$ 1,556.00	<u>Berkeley International Academy</u> To provide additional funds for office supplies for the 2026-2027 school year.
15-140-100-101-20-12 15-422-100-101-20-12	Steam Salaries- Teacher Support- Salary	\$5,452.00	\$5,452.00	Rita L.Owens Steam Academy -To provide funds for Summer targeted academic enrichment, skill development, hands on STEAM activities Academic Boot camp for the 2026-2027 school year.
15-120-100-101-00-04 15-240-100-101-00-04	Grades 1-5 Teacher Salary Bilingual-Teachers Salary	\$5,999.62	\$5,999.62	Florence Avenue - To provide additional funds for employee salary adjustment for the 2026-2027 school year.
20-IB7-200-600-00-25 20-IB7-200-500-00-25	IDEIA B Supplies-Admin. IDEIA B Services-Support	\$16,100.00	\$16,100.00	<u>Special Services: To provide additional funds</u> for student/support services for Special Ed. Students
11-000-100-566-00-25 11-150-100-320-00-25 11-150-100-320-01-25	Tuition Private Schools Purch Prof Svcs. - Sp Ed. Purch Prof Svcs. - Gen. Ed	\$571,346.00	\$250,000.00 \$321,346.00	<u>Special Services:</u> To provide additional funds for home instruction educational services for special education and general education students
11-000-216-320-00-25 11-000-270-512-00-25	Educ Svcs - Visually Imp CBI Field Trips	\$3,834.00	\$3,834.00	<u>Special Services:</u> To provide additional funds for transportation for CBI Program Trips
11-000-223-320-00-18 11-000-230-590-00-18	Educ Svcs-Prof Dev Reimbursement-Operation	\$2,500.00	\$2,500.00	<u>Operations:</u> to provide funds for reimbursement of items needed for the departmental functions (i.e. cable, batteries)

VVIRTUAL BOARD MEETING

OCTOBER 7, 2026

Account Number	Description	From	To	Explanation
11-000-216-320-00-25 11-000-219-500-00-25	Educational Services-Visually Impaired Other Purchased Services	\$600.00	\$600.00	Office of Special Services - To provide additional funds water and water cooler rental for the 2026-2027 school year
11-000-230-610-00-31 11-000-230-580-00-31	Gen Supplies – Business Office Travel	\$1,000.00	\$1,000.00	Business Office -To provide funds NJ League of Municipalities Annual Conference for 2026-2027.

ACTION:

Motion by: _____, Seconded by: _____,

Roll Call:

132. FUNDRAISERS 2026-2027

RESOLVED, the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following Fund-Raising Activities for the 2026-2027 School Year:

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Chancellor Avenue Elementary School	To raise funds for school activities, awards, prizes, incentives, decorations, field trips, end-of-year activities, and other supplies necessary to promote team spirit and positive behavior within the school environment	Scholastic Book Fair No cost to the District	November 30, 2026 through December 4, 2026	Scholastic Book Fair	Mrs. Andrea Tucker Mr. Darren Love Ms. Okoro

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Rita L. Owens STEAM Academy	To raise funds for student activities Game Nights: events (e.g. field trips, Field Students pay June 2027 gaming SLC Academy Day, end-of-year celebrations); recognized school clubs and organizations (Student Council, National Honor Society, Debate, Robotics, Art, Math, Technology & Drone, etc.); Graduation, Honor Roll and Super Honor Roll recognition ceremonies; attendance-incentive celebrations; and to purchase supplies, materials, decorations, uniforms, awards, prizes, and incentives (including NHS Induction Ceremony, Honor Roll/Super Honor Roll and Attendance recognitions), and other resources necessary to promote	Car Wash: Clean the outside of cars and dry them for a fee. Cost: \$0.10 - \$10 Supplies will be donated by staff and PTA	September 2026-June 2027	Senior Class Advisors RLOSA	School Administration Senior Class Advisor Student Council PTA

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Rita L. Owens STEAM Academy	To raise funds for student activities Game Nights: events (e.g. field trips, Field Students pay June 2027 gaming SLC Academy Day, end-of-year celebrations); recognized school clubs and organizations (Student Council, National Honor Society, Debate, Robotics, Art, Math, Technology & Drone, etc.); Graduation, Honor Roll and Super Honor Roll recognition ceremonies; attendance-incentive celebrations; and to purchase supplies, materials, decorations, uniforms, awards, prizes, and incentives (including NHS Induction Ceremony, Honor Roll/Super Honor Roll and Attendance recognitions), and other resources necessary to promote	Bake Sale: Selling baked goods during functions or events. Cost: \$0.10 - \$10 Costco, Donations, PTA, parents, staff, and students.	September 2026 – June 2027	Student Council PTA Senior Class Advisors RLOSA	School Administration Senior Class Advisor Student Council PTA

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Rita L. Owens STEAM Academy	To raise funds for student activities Game Nights: events (e.g. field trips, Field Students pay June 2027 gaming SLC Academy Day, end-of-year celebrations); recognized school clubs and organizations (Student Council, National Honor Society, Debate, Robotics, Art, Math, Technology & Drone, etc.); Graduation, Honor Roll and Super Honor Roll recognition ceremonies; attendance-incentive celebrations; and to purchase supplies, materials, decorations, uniforms, awards, prizes, and incentives (including NHS Induction Ceremony, Honor Roll/Super Honor Roll and Attendance recognitions), and other resources necessary to promote	Gym Night: Students will enter competitions or sports-related activities. Cost: \$0.10 - \$10 Donations, Equipment for gym activities	September 2026 – June 2027	Student Council PTA Senior Class Advisors RLOSA	School Administration Senior Class Advisor Student Council PTA

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Rita L. Owens STEAM Academy	To raise funds for student activities Game Nights: events (e.g. field trips, Field Students pay June 2027 gaming SLC Academy Day, end-of-year celebrations); recognized school clubs and organizations (Student Council, National Honor Society, Debate, Robotics, Art, Math, Technology & Drone, etc.); Graduation, Honor Roll and Super Honor Roll recognition ceremonies; attendance-incentive celebrations; and to purchase supplies, materials, decorations, uniforms, awards, prizes, and incentives (including NHS Induction Ceremony, Honor Roll/Super Honor Roll and Attendance recognitions), and other resources necessary to promote	Karaoke Night: Students will pay to sing solo or a group with friends to perform songs of their choice in front of an audience. Snacks, drinks, and song requests will be available for purchase. Cost: \$0.10 - \$10	September 2026 – June 2027	SLC PTA Student Council RLOSA	Ms. Bennett SLC Student Council PTA

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Rita L. Owens STEAM Academy	To raise funds for student activities Game Nights: events (e.g. field trips, Field Students pay June 2027 gaming SLC Academy Day, end-of-year celebrations); recognized school clubs and organizations (Student Council, National Honor Society, Debate, Robotics, Art, Math, Technology & Drone, etc.); Graduation, Honor Roll and Super Honor Roll recognition ceremonies; attendance-incentive celebrations; and to purchase supplies, materials, decorations, uniforms, awards, prizes, and incentives (including NHS Induction Ceremony, Honor Roll/Super Honor Roll and Attendance recognitions), and other resources necessary to promote	Game Night: Students will pay a fee to enter gaming competitions or events. Cost: \$0.10 - \$10	September 2026 – June 2027	Ms. Bennett SLC Student Council PTA	Ms. Bennett SLC Student Council PTA

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Rita L. Owens STEAM Academy	To raise funds for student activities Game Nights: events (e.g. field trips, Field Students pay June 2027 gaming SLC Academy Day, end-of-year celebrations); recognized school clubs and organizations (Student Council, National Honor Society, Debate, Robotics, Art, Math, Technology & Drone, etc.); Graduation, Honor Roll and Super Honor Roll recognition ceremonies; attendance-incentive celebrations; and to purchase supplies, materials, decorations, uniforms, awards, prizes, and incentives (including NHS Induction Ceremony, Honor Roll/Super Honor Roll and Attendance recognitions), and other resources necessary to promote	Spirit Week NO cost	September 2026 – June 2027	PTA	Ms. Bennett SLC Student Council PTA
Rita L. Owens STEAM Academy	An activity that encourages students to capture their high school memories at RLOSA through photography.	Picture Days	November 20, 2026	Life Touch West, Suite 103, Wayne, NJ 07470	Ms. Bennett Senior Class Advisors

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Anna B. Scott Junior STEAM Academy	To raise funds to support student incentives, school promotional activities, honor roll celebrations, field trip costs (including admission and transportation), trunk or treat, career day, NJHS, academic enrichment programs, club activities, student recognition rewards such as gift cards for students of the month, celebrations of academic and athletic accomplishments, yearbook activities, 8th grade dinner dance, sports banquet, 8th grade dinner, honor roll celebrations, moving up ceremonies, field trips, and other student support and enrichment needs.	Picture Day	October 30, 2026 — Picture day for all students in Grades 6–8 February 18, 2027 — 8th-grade graduation photos and picture retakes	School Craft 2 Wilson Drive, #2, Sparta, New Jersey 07871	Babbs, Germaine Bussacco, Michael Patterson, Jes'cia

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Anna B. Scott Junior STEAM Academy	To raise funds to support student incentives, school promotional activities, honor roll celebrations, field trip costs (including admission and transportation), trunk or treat, career day, NJHS, academic enrichment programs, club activities, student recognition rewards such as gift cards for students of the month, celebrations of academic and athletic accomplishments, yearbook activities, 8th grade dinner dance, sports banquet, 8th grade dinner, honor roll celebrations, moving up ceremonies, field trips, and other student support and enrichment needs.	Candy Sale	10/19/2026-11/13/2026	Fun Services 140 Furler Street, Totowa, New Jersey 07512	Aleanbh Maniscalco Justin Rawlings

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Anna B. Scott Junior STEAM Academy & University Middle School	To raise funds to support student incentives, school promotional activities, honor roll celebrations, field trip costs (including admission and transportation), trunk or treat, career day, NJHS, academic enrichment programs, club activities, student recognition rewards such as gift cards for students of the month, celebrations of academic and athletic accomplishments, yearbook activities, 8th grade dinner dance, sports banquet, 8th grade dinner, honor roll celebrations, moving up ceremonies, field trips, and other student support and enrichment needs. Scholars will be charged \$3.00 for entry. Snacks and beverages will be sold at an additional cost (\$1.00-\$3.00 per item)	Friday Night Lights	10/2/2026 11/6/2026 12/4/2026 1/8/2027 2/5/2027 3/5/2027 4/2/2027 5/7/2027 6/4/2027 (4:30 p.m.-6:30 p.m.)	Anna B. Scott Junior STEAM Academy & University Middle School	Michael Bussacco Leon Miller Priscila Aguilar Melanie Davie
Union Ave. Middle School	School Year 2026-2027 National Junior Honor Society Induction	12/17/26 Induction Ceremony	12/17/26 After School 5:00 pm – 6:30 pm Admission - Free	NJHS Students	Mrs. Reed Mrs. Hill-Simpson

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Union Ave. Middle School	School Year 2026-2027 To organize a Care Package Drive to support homeless women and/or children in Irvington, NJ. NJHS students will contribute meaningfully to their community while practicing leadership and teamwork skills.	Create Care Packages for Women's Shelter Turning Point This initiative will provide basic hygiene necessities and self-care items to women in need.	Collections- 3/1-3/30/27 During School Items will be Delivered/ picked up by 3/26/27	UAMS Students	Mrs. Reed Mrs. Hill-Simpson
Union Ave. Middle School	School Year 2026-2027 This event aligns with the NJHS core values of citizenship, leadership, and service by encouraging students to take an active role in improving their local environment and become advocates for environmental sustainability and responsibility within their school and community.	Earth Day Irvington Community Gardening w/ Councilwoman Charnette Frederic	4/17/27 Saturday 10:00am-12:00pm Parents will be responsible for pick-up and drop-off or give student permission to walk	NJHS students	Mrs. Reed Mrs. Hill-Simpson
Union Ave. Middle School	School Year 2026-2027 To raise funds for NJHS End of the year celebration and Graduation Plaques while promoting creativity, community engagement, and service.	Mother's Day Gifts Fundraiser	May 6, 2027 & May 7, 2027 During the lunch periods Items - \$2 & \$5	UAMS Students	Mrs. Reed Mrs. Hill-Simpson

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Union Ave. Middle School	Octoberfest Pumpkin Art Night - Raise money for students at UAMS to participate in various end of year grade level activities	Pumpkin Art Night Admission-\$3.00 Snacks \$1-2.00	Thursday, 10/29/26 4:15-6:15 PM	UAMS Staff	Mrs. Hill-Simpson\ Mrs. Reed
Union Ave. Middle School	School Year 2026-2027 UAMS Staff Dress Down Days - Raise money for students at UAMS to participate in various end of year grade level activities	UAMS Staff Dress Down Days \$10.00	10/09/26 11/13/26 12/11/26 01/08/27 02/12/27 03/12/27 04/16/27 05/14/27 06/11/27 8:25 am-3:05 pm	UAMS Staff	Mrs. Hill-Simpson
Union Ave. Middle School	UAMS Fall Spirit Week. To raise money for students at UAMS to participate in various end of the year grade level activities.	Fall Spirit Week \$2.00/day for UAMS Students Monday: Fall Color Wars Tuesday: Fall Flannel PJs Wednesday: Sports Day Thursday: Crazy Glasses, Sock Day Friday: Dress like your Favorite Teacher Day	November 16-20, 2026 8:25 am-3:05 pm	UAMS STAFF	Mrs. Hill-Simpson\ Mrs. Reed

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Union Ave. Middle School	Fall Scholastic Book Fair-This event fosters literacy and encourages lifelong learning by introducing students to popular fiction and relevant informational texts- Money raised will be used to purchase new books/materials for the media center.	Fall Scholastic Book Fair Books, School supplies and posters will be available for purchase	December 7-11, 2026 8:20 am - 2:50 pm daily	Scholastic Book Fair	Mrs Hill-Simpson Ms. Karen Farrel
Rita L. Owens Steam Academy	To raise funds for the Class of 2028 and to offset the cost of Senior Class dues.	Bake Sales: Baked goods such as cookies, brownies, cupcakes, pastries, and pre-packaged snacks will be sold after school and during approved school events and functions. Cost: \$1 - \$5	September 2026- June 2027	Junior Class Advisors	School Administration Junior Class Advisor Student Council PTA

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Rita L. Owens Steam Academy	To raise funds for the Class of 2028 and to offset the cost of Senior Class dues.	Candy Grams: Selling themed candy grams for holidays and special occasions (Valentine's Day, Winter Holiday, etc.). Students can purchase candy with a note attached, and sold items will be distributed during homeroom or lunch. Cost: \$1 - \$5	September 2026-June 2027	Junior Class Advisors.	School Administration Junior Class Advisor Student Council PTA
Rita L. Owens Steam Academy	To raise funds for the Class of 2028 and to offset the cost of Senior Class dues.	Movie Night: A school sponsored movie event where students can watch films while snacks and refreshments are sold. Cost: \$1- \$5	September 2026-June 2027	Junior Class Advisors.	School Administration Junior Class Advisor Student Council PTA
Rita L. Owens Steam Academy	To raise funds for the Class of 2028 and to offset the cost of Senior Class dues.	Ice Cream Sale: Ice cream and cold frozen treats will be sold after school hours Cost: \$1 - \$5	September 2026-June 2027	Junior Class Advisors.	School Administration Junior Class Advisor Student Council PTA

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Rita L. Owens Steam Academy	To raise funds for student activities Game Nights: events (e.g. field trips, Field Students pay June 2027 gaming SLC Academy Day, end of year celebrations); recognized school clubs and organizations (Student Council, National Honor Society, Debate, Robotics, Art, Math, Technology & Drone, etc.); Graduation, Honor Roll and Super Honor Roll recognition ceremonies; attendance incentive celebrations; and to purchase supplies, materials, decorations, uniforms, awards, prizes, and incentives (including NHS Induction Ceremony, Honor Roll/Super Honor Roll and Attendance recognitions), and other resources necessary to promote	Game Night: Students will pay a fee to enter gaming competitions or events. Cost: \$0.10 - \$10	September 2026- June 2027	Ms. Bennett SLC Student Council PTA	Ms. Bennett SLC Student Council PTA

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Rita L. Owens Steam Academy	To raise funds for the Class of 2028 and to offset the cost of Senior Class dues.	Gym/Game Night: An afterschool event featuring gaming stations, sports tournaments, and interactive activities for students. Snacks will be available for purchase (Events can be done separately) Cost: \$1- \$5	September 2026- June 2027	Junior Class Advisors.	School Administration Junior Class Advisor Student Council PTA
Rita L. Owens Steam Academy	To raise funds for the Class of 2028 and to offset the cost of Senior Class dues.	Arts and Crafts Night: Creative workshops where students can customize or make items such as bracelets, Tshirts, keychains, slime, and other crafts after school hours Entry cost: \$3- \$7	September 2026- June 2027	Junior Class Advisors.	School Administration Junior Class Advisor Student Council PTA

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Rita L. Owens Steam Academy	To raise funds for the Class of 2028 and to offset the cost of Senior Class dues.	Escape Room: Areas of the school such as the Auditorium, Cafeteria, Gym, and Classrooms will be used after school hours to create escape room simulations where students can work individually or in groups to solve puzzles and complete challenges within a time limit. Themes may vary from Halloween, Christmas, Easter, etc. Entry cost: \$1- \$4	September 2026-June 2027	Junior Class Advisors.	School Administration Junior Class Advisor Student Council PTA
Rita L. Owens Steam Academy	To raise funds for the Class of 2028 and to offset the cost of Senior Class dues.	Anime Night: A school sponsored event featuring anime screenings, games, snacks, and anime-themed activities such. Cost: \$1- \$4	September 2026-June 2027	Junior Class Advisors.	School Administration Junior Class Advisor Student Council PTA

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Rita L. Owens Steam Academy	To raise funds for the Class of 2028 and to offset the cost of Senior Class dues.	Dress to impress (Fashion show) night: : A themed fashion show competition inspired by the Roblox game. - Students participating will be given themes and styles they must adhere to in order to present in the fashion show. Themes include: (Christmas, sleepover, party, futuristic, etc.) Participants will follow the outfit themes while walking across the auditorium stage and will have judges vote on the best outfits. Top 3 winners will be selected after all voting has been cast and will win a prize Entry cost: \$1- \$3	September 2026- June 2027	Junior Class Advisors.	School Administration Junior Class Advisor Student Council PTA

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Rita L. Owens Steam Academy	To raise funds for the Class of 2028 and to offset the cost of Senior Class dues.	Holiday Game Night: During the holiday seasons (Christmas, Halloween, and Valentine's Day) The cafeteria will be decorated to match the holiday theme and students will be able to participate in holiday events with games, activities, music, and competitions, during the holiday season Entry cost: \$1- \$3	September 2026-June 2027	Junior Class Advisors.	School Administration Junior Class Advisor Student Council PTA
Irvington High School	To raise funds for the Class of 2027 Seniors	CBI will be make and sell Blue Knights merchandise ranging from \$5.00 to \$35.00	09/06/2026-06/07/2027	CBI Program will make all products	D. Mangan, Sr. L. Greenfield G. Harris

ACTION:

Motion by: _____, Seconded by: _____,

Roll Call:

PUBLIC COMMENT

(Registration with Superintendent's designee (building principal) prior to Regular Board Meeting required)

Limit of 30 minutes total-three minutes per individual.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, November 11, 2026 (Virtually) at 5:00 p.m., to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Motion to adjourn:

Roll Call: