1. LEAVE (S) OF ABSENCE

2. RETURN TO WORK FROM LEAVE OF ABSENCE

3. SUBSTITUTE PERSONNEL

4. HOME INSTRUCTORS – SPECIAL SERVICES DEPARTMENT

5. SEPARATIONS

6. APPOINTMENTS

7. REASSIGNMENT/TRANSFERS

8. AFTER SCHOOL PROGRAMS

9. FOR THE RECORD

10. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

11. DISCONTINUED PLACEMENTS

12. PLACEMENTS:
GENERAL EDUCATION (ALTERNATIVE)

13. DISCONTINUED PLACEMENT: PINELAND LEARNING CENTER THROUGH DELSEA REGIONAL HIGH SCHOOL DISTRICT–SPECIAL EDUCATION STUDENT PLACEMENT 2025 – 2026 SCHOOL YEAR – OFFICE OF SPECIAL SERVICES

14. HOME INSTRUCTION

15. COMMUNITY BASED INSTRUCTION PROGRAM AT IRVINGTON HIGH SCHOOL WALKING TRIPS 2026 – 2027 – OFFICE OF SPECIAL SERVICES

16. AVANT (STAMP 4S) WORLD LANGUAGES PROFICIENCY EXAM FOR HIGH SCHOOL STUDENTS TO MEET NJDOE SEAL OF BILITERACY REQUIREMENTS, 2026-2027 SCHOOL YEAR, DEPARTMENT OF MULTILINGUAL LEARNERS AND WORLD LANGUAGES – OFFICE OF CURRICULUM AND INSTRUCTION

17. CAREER TECHNICAL STUDENT ORGANIZATION (CTSO) – SKILLSUSA ADDITIONAL HOURS COSMETOLOGY PERKINS FEDERAL SECONDARY GRANT FUNDING YEAR 2025–2026 - OFFICE OF ACCOUNTABILITY, ASSESSMENT, & CTE

18. MORNING AFTERNOON CARE SERVICES FOR PRESCHOOL AND ELEMENTARY STUDENTS – EARLY CHILDHOOD DEPARTMENT

19. MORNING AFTERNOON CARE SERVICES FOR PRESCHOOL AND ELEMENTARY STUDENTS – EARLY CHILDHOOD DEPARTMENT

20. MORNING AFTERNOON CARE SERVICES FOR PRESCHOOL AND ELEMENTARY STUDENTS – EARLY CHILDHOOD DEPARTMENT

21. 2026-2027 COMMUNITY OUTREACH – EARLY CHILDHOOD DEPARTMENT

22. SUMMER PRESCHOOL INSTRUCTIONAL COACHES – EARLY CHILDHOOD DEPARTMENT

23. SUMMER REGISTRATION SCHOOL NURSE – EARLY CHILDHOOD DEPARTMENT

24. SUMMER REGISTRATION TRANSLATOR – EARLY CHILDHOOD DEPARTMENT

25. SUMMER TECHNOLOGY COACH – EARLY CHILDHOOD DEPARTMENT

26. DUNKIN' WITH DADS" - THURGOOD MARSHALL SCHOOL PTA

27. DOJO TEAM - FLORENCE AVENUE ELEMENTARY SCHOOL

28. BASKETBALL CLUB - FLORENCE AVENUE ELEMENTARY SCHOOL

29. CHEERLEADING CLUB - FLORENCE AVENUE ELEMENTARY SCHOOL

30. 2026-2027 TRANSITION COMMITTEE – EARLY CHILDHOOD DEPARTMENT

31. BOYS II MEN CLUB - FLORENCE AVENUE ELEMENTARY SCHOOL

32. SOCCER CLUB - FLORENCE AVENUE ELEMENTARY SCHOOL

33. YEARBOOK CLUB - FLORENCE AVENUE ELEMENTARY SCHOOL

34. MATH CLUB - FLORENCE AVENUE ELEMENTARY SCHOOL

35. READING CLUB - FLORENCE AVENUE ELEMENTARY SCHOOL

36. PHONICS CLUB - FLORENCE AVENUE ELEMENTARY SCHOOL

37. SKILLS ENHANCEMENT AFTER SCHOOL PROGRAM - FLORENCE AVENUE ELEMENTARY SCHOOL

38. HOMEWORK CLUB (K-2) - FLORENCE AVENUE ELEMENTARY SCHOOL

39. HOMEWORK CLUB GRADES 3-5 - FLORENCE AVENUE ELEMENTARY SCHOOL

40. CHOIR CLUB - FLORENCE AVENUE ELEMENTARY SCHOOL

41. ART CLUB - FLORENCE AVENUE ELEMENTARY SCHOOL

42. PIANO LAB - FLORENCE AVENUE ELEMENTARY SCHOOL

43. LIFESTYLE CLUB - FLORENCE AVENUE ELEMENTARY SCHOOL

44. OPTION II COORDINATOR – IRVINGTON HIGH SCHOOL

45. SUMMER FOOTBALL TEAM CLINIC – IRVINGTON HIGH SCHOOL

46. SUMMER BOYS' SOCCER CLINIC– IRVINGTON HIGH SCHOOL

47. SUMMER GIRLS' SOCCER CLINIC– IRVINGTON HIGH SCHOOL

48. SUMMER VOLLEYBALL CLINIC– IRVINGTON HIGH SCHOOL, MT. VERNON AVENUE SCHOOL AND UNIVERSITY MIDDLE SCHOOL

49. SUMMER BOYS' BASKETBALL CLINIC– IRVINGTON HIGH SCHOOL

50. SUMMER GIRLS' BASKETBALL CLINIC– IRVINGTON HIGH SCHOOL, UNIVERSITY MIDDLE SCHOOL, AND MADISON AVENUE ELEMENTARY

51. 2026-2027 EMERGENCY VIRTUAL OR REMOTE INSTRUCTIONAL PROGRAMS

52. PLAY UNIFIED CHAMPIONS EVENT (GAME DAY)

53. EDUCATIONAL MATERIALS FOR PARENT COORDINATORS – GOVERNMENT PROGRAMS

54. KAGAN PROFESSIONAL DEVELOPMENT TO CONDUCT COOPERATIVE LEARNING WORKSHOPS FOR 60 STAFF MEMBERS – OFFICE OF CURRICULUM AND INTRUCTIONS

55. 2025-2026 HARASSMENT, INTIMIDATION, AND BULLYING (HIB) GRADE SELF ASSESSMENT – OFFICE OF CURRICULUM AND INSTRUCTION

56. HANDLE WITH CARE BEHAVIOR MANAGEMENT SYSTEMS – OFFICE OF CURRICULUM AND INSTRUCTION

57. SOUND SYSTEM RENTAL – RITA L. OWENS STEAM ACADEMY

58. 2026-2027 SUMMER ENRICHMENT PROGRAM MIDDLE SCHOOLS – OFFICE OF CURRICULUM AND INSTRUCTION

59. SUMMER BREAKFAST AND LUNCH NUTRITION STATE TRAINING FOR PARENT COORDINATORS AND STAFF AT THE CHRIS GATLING CENTER – OFFICE OF CURRICULUM AND INSTRUCTION

60. PARENT COORDINATORS FOR THE EXTENDED SCHOOL YEAR (ESY) PROGRAM FOUR (4) WEEKS (GRADES PK – 8) AND (AUTISTIC/CBI PROGRAMS) 2026-2027

61. PARENT COORDINATORS FOR SUMMER ACADEMIC TECH TITIANS PROGRAM FOR STUDENTS- RITA L. OWENS STEAM ACADEMY

62. FIELD TRIPS

63. FOR THE RECORD

64. POLICY – 0162 – NOTICE OF BOARD MEETINGS (REVISED

65. POLICY – 0162.01 – LEGAL NOTICES (M) (NEW)

66. POLICY – 1230 – SUPERINTENDENT'S DUTIES (M) (REVISED)

67. POLICY – 1643 – FAMILY LEAVE (M) (REVISED)

68. POLICY – 2200 – CURRICULUM (M) (REVISED)

69. REGULATION – 2200 – CURRICULUM CONTENT (M) (ABOLISHED)

70. POLICY – 2260 – EQUITY IN SCHOOL AND CLASSROOM PRACTICES (M) (REVISED

71. POLICY – 2411 – CAREER EDUCATION AND ACADEMIC COUNSELING (M) (REVISED)

72. REGULATION – 2411 – GUIDANCE COUNSELING (M) (ABOLISHED

73. REGULATION – 2460.30 – ADDITIONAL / COMPENSATORY SPECIAL EDUCATION AND RELATED SERVICES (M) (ABOLISHED)

74. POLICY – 5111.13 – ELIGIBILITY OF RESIDENT / NONRESIDENT STUDENTS – CHOICE SCHOOL DISTRICT (M) (NEW)

75. REGULATION – 5111.13 – ELIGIBILITY OF RESIDENT / NONRESIDENT STUDENTS – CHOICE SCHOOL DISTRICT (M) (NEW)

76. POLICY – 5111.4 – ADMISSIONS OF VOCATIONAL SCHOOLS (M) (NEW)

77. POLICY – 5460 – HIGH SCHOOL GRADUATION (M) (REVISED)

78. POLICY – 5461 – HIGH SCHOOL DIPLOMAS (M) (NEW)

79. POLICY – 5561 – USE OF PHYSICAL RESTRAINT AND SECLUSION TECHIQUES FOR STUDENTS WITH DISABILITIES (M) (REVISED)

80. POLICY – 6112 – REIMBURSEMENT OF FEDERAL AND OTHER GRANT EXPENDITURES (M) (REVISED

81. REGULATION – 6115.01 – FEDERAL AWARDS / FUNDS INTERNAL CONTROLS – ALLOWABILITY OF COSTS (M) (REVISED)

82. POLICY – 6115.02 – FEDERAL AWARDS / FUNDS INTERNAL CONTROLS – MANDATORY DISCLOSURES (M) (REVISED)

83. POLICY – 6311 – CONTRACTS FOR GOODS OR SERVICES FUNDED BY FEDERAL GRANTS (M) (REVISED)

84. POLICY – 8561 – PROCUREMENT PROCEDURES FOR SCHOOL NUTRITION PROGRAMS (M) (REVISED)

85. APPROVAL OF 2026-2027 ATHLETIC SCHEDULES

86. SEC/ECADA MEMBERSHIP

87. ECADA TOURNAMENT FEES

88. NJSIAA TOURNAMENT FEES

89. NJSIAA MEMBERSHIP

90. NJSFC MEMBERSHIP

91. ESSEX COUNTY DEPARTMENT OF PARKS & RECREATION

92. POLICE COVERAGE

93. D&M TROPHIES

94. DAKTRONICS SCOREBOARD REPAIR

95. K&J SCOREBOARD

96. TRACK /WRESTLING CONFERENCE CHAMPIONSHIP RINGS

97. BSN SPORTS – UNIFORMS AND APPAREL FOR SCHOLARS AND COACHES

98. FOR THE RECORD

99. SABAN ENGINEERING – CHANCELLOR AVENUE SCHOOL

100. LIBERTY PARKS PLAYGROUND-BERKELEY TERRACE SCHOOL

101. GRANT AND SONS ASSOCIATION LLC- ROOF MAINTENANCE DISTRICTWIDE

102. BARUCH BUSINESS SERVICES- UNIVERSITY ELEMENTARY SCHOOL

103. GROVE STREET PROJECT, ADD NEW BATHROOMS

104. INSTALLATION OF NEW FLOORING – AUGUSTA PRESCHOOL ACADEMY

105. DOOR CLOSER REPLACEMENT – AUGUSTA PRESCHOOL ACADEMY

106. PURCHASE OF PORTABLE HANDWASHING SINK – EARLY CHILDHOOD DEPARTMENT

107. METRO STORAGE CABINET WITH HUTCH – EARLY CHILDHOOD DEPARTMENT

108. FOR THE RECORD

109. PAYMENT OF BILL

110. BOARD SECRETARY'S FINANCIAL REPORT - APRIL 2026

111. TREASURER OF SCHOOL MONIES FINANCIAL REPORT - APRIL 2026

112. CERTIFICATION OF EXPENDITURES REPORT - APRIL 2026

113. PAYMENT OF DISTRICT TAXES FOR MARCH 5TH REQUEST

114. PAYMENT OF DISTRICT TAXES FOR APRIL 4TH REQUEST

115. PAYMENT OF DISTRICT TAXES FOR MAY 3RD REQUEST

116. PAYMENT OF DISTRICT TAXES FOR JUNE 2ND REQUEST

117. PAYMENT OF DISTRICT TAXES FOR JULY 1ST REQUEST

118. EARLY CHILDHOOD DEPARTMENT CONTRACTED PROVIDERS BUDGET 2026-2027 FISCAL YEAR

119. CONSENT OF BOARD OF EDUCATION

120. CONSENT OF BOARD OF EDUCATION

121. INSTALLATION OF GREASE TRAP AT UNIVERSITY MIDDLE SCHOOL

122. SCHOOL FOOD AUTHORITY TO SCHOOL FOOD AUTHORITY CONTRACT - ESSEX REGION EDUCATIONAL SERVICES COMMISSION (ERESC)

123. ALLIED PRINTING & GRAPHICS

124. LUNCH APPLICATION PACKETS 2026-2027 SCHOOL YEAR

125. REVISED NEPTUNE TOWNSHIP BOARD OF EDUCATION JOINT TRANSPORTATION AGREEMENT 2025 – 2026 SCHOOL YEAR – OFFICE OF SPECIAL SERVICES

126. REVISED KDDS TOO, INC. t/a NORTH JERSEY OUTREACH FOR THERAPEUTIC AND TRAINING SERVICES TO PROVIDE COMPENSATORY HOME RELATED SERVICES TO AN IRVINGTON SPECIAL EDUCATION STUDENT DURING THE 2025 – 2026 SCHOOL YEAR – OFFICE OF SPECIAL SERVICES

127. BAYADA HOME HEALTH CARE, INC. TO PROVIDE “TRANSPORT” NURSING SERVICES FOR IRVINGTON SPECIAL EDUCATION STUDENTS 2026 – 2027 – OFFICE OF SPECIAL SERVICES

128. BAYADA HOME HEALTH CARE, INC. TO PROVIDE NURSING SERVICES FOR IRVINGTON SPECIAL EDUCATION STUDENTS 2026 – 2027 – OFFICE OF SPECIAL SERVICES

129. BAYADA HOME HEALTH CARE, INC. TO PROVIDE “TRANSPORT” NURSING SERVICES FOR IRVINGTON SPECIAL EDUCATION STUDENTS 2026 – 2027 – OFFICE OF SPECIAL SERVICES

130. INDIVIDUALIZED EDUCATION PROGRAM (IEP) TEAM TRAINER NEWSLETTER ELECTRONIC SUBSCRIPTION RENEWAL 2026 – 2027 – OFFICE OF SPECIAL SERVICES

131. PUBLIC CONSULTING GROUP (EDPLAN) THE INDIVIDUAL EDUCATIONAL PROGRAM DATABASE FOR SPECIAL EDUCATION STUDENTS IN THE IRVINGTON SCHOOL DISTRICT 2026 – 2027 – OFFICE OF SPECIAL SERVICES

132. TOBII DYNAVOX – BOARDMAKER 7 ORGANIZATION 2026 – 2027 – OFFICE OF SPECIAL EDUCATION

133. COMMUNITY BASED INSTRUCTION PROGRAM PETTY CASH 2026 – 2027 SCHOOL YEAR– OFFICE OF SPECIAL SERVICES

134. ESS NORTHWEST, LLC – PARAPROFESSIONAL CONTRACT 2026-2027 SCHOOL YEAR

135. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION – PARAPROFESSIONAL CONTRACT 2026-2027 SCHOOL YEAR

136. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION - TRANSPORTATION – 2026-2027

137. NJ AMERICAN WATER COMPANY 2026-2027

138. PURCHASE OF ELECTRICITY SUPPLY SERVICES – 2026-2027

139. PURCHASE OF ELECTRICITY SUPPLY SERVICES – 2025-2026 ADDITIONAL FUNDS

140. MERITAIN HEALTH – 2026-2027 -HUMAN RESOURCES

141. WHITSON'S CATERING SEVICE FOR MONTHLY PRINCIPAL'S MEETING FOR THE 2025-2026 SCHOOL YEAR

142. MEETING ESSENTIAL NEEDS WITH DIGNITY, INC., (MEND) AUGUSTA PRESCHOOL ACADEMY, OFFICE OF EARLY CHILDHOOD, AND IRVINGTON PUBLIC SCHOOLS

143. EARLY CHILDHOOD DEPARTMENT CONTRACTED PROVIDERS BUDGET 2025-2026 FISCAL YEAR -REVISED

144. ATHLETIC DEPARTMENT DRAW DOWN PURCHASE ORDER FOR THE 2026 – 2027 SCHOOL

145. ADORAMA – ANNA B. SCOTT JUNIOR STEAM ACADEMY

146. DONATION – IRVINGTON PLAY UNIFIED SPECIAL OLYMPICS GAME DAY TEE-SHIRTS – 2025-2026 SPECIAL SERVICES AND THE IRVINGTON EDUCATION ASSOCIATION

147. PRETTY PEARLS OF PROMISE CELEBRATION OF SERVICE LUNCHEON -IRVINGTON HIGH SCHOOL

148. THE MUSIC SHOP LLC – INSTRUMENTAL REPAIRS FOR THE 2025-2026 SCHOOLYEAR

149. REIMBURSEMENT FOR ASSISTANCE SUPERINTENDENT OF OPERATIONS-POSTAGE STAMPS

150. REVISED- BAND CAMP & PREGAME MEAL PETRUCCI SPONSORSHIP FOR THE 2026-2027 SCHOOL YEAR – IRVINGTON HIGH SCHOOL

151. EVERY STUDENT SUCCEEDS ACT (ESSA/ESEA) CONSOLIDATED FORMULA SUBGRANT AMENDMENT 1 FISCAL YEAR 2025-2026

152. SPECIAL OLYMPICS NJ PLAY UNIFIED CHAMPIONS EVENT (GAME DAY)

153. NATIONAL ELEMENTARY HONOR SOCIETY MEMBERSHIP RENEWAL – FLORENCE AVENUE ELEMENTARY SCHOOL

154. REVISED COST FIELD TRIP TRANSPORTATION – MOUNT VERNON AVENUE ELEMENTARY SCHOOL

155. SETTLEMENT OF CLAIM A.W. BY AND THROUGH HER PARENTS AND GUARDIANS S.F. AND P.W. V. IRVINGTON BOARD OF EDUCATION

156. PURCHASE OF 50 DELL CHROMEBOOKS AND 2 CHROMEBOOK CHARGING STATION S – ANNA B. SCOTT JUNIOR STEAM ACADEMY

157. ADORAMA -CAMCORDERS FOR THE ATHLETIC DEPARTMENT

158. MAINTENANCE RESERVE – WITHDRAWAL 2026-2027 SCHOOL YEAR

159. APPLE- PERKINS FEDERAL SECONDARY GRANT FUNDING YEAR 2026- 2027 OFFICE OF ACCOUNTABILITY, ASSESSMENT, AND CTE

160. TRANSFER OF FUNDS 2025-2026

161. TRANSFER OF FUNDS 2026-2027

162. FUNDRAISERS 2026-2027

VIRTUAL Board Meeting –June 10, 2026
Irvington, New Jersey 07111

I. Call to Order

II. Salute to the Flag

III. Roll Call

IV. BOARD PRESIDENT: In accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

V. CLOSED SESSION:

Be It Hereby Resolved, pursuant to the New Jersey Open Public Meetings Act that the Irvington Board of Education meets in closed session this evening regarding matters of personnel and attorney/client privilege.

It is expected that the discussion undertaken in this closed session can be made public at the time that the need for confidentiality no longer exists.

ACTION:
Motion by: _____________________________, Seconded by: ___________________________
Roll Call

VI. SUPERINTENDENT'S REPORT

VII. RESOLUTION TO APPROVE BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meetings held on the dates as indicated, as corrected and transcribed, be received and filed.

May 20, 2026 Virtual Meeting

ACTION:
Motion by: _____________________________, Seconded by: ___________________________
Roll Call:

VIII FROM THE BOARD PRESIDENT

PUBLIC COMMENT: (On agenda items only)
Limit of 15 minutes total – three minutes per individual on agenda items only

PERSONNEL
JUNE 10, 2026

1. LEAVE (S) OF ABSENCE

RESOLVED that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the leave(s) of absence of the listed personnel, effective as indicated:

Administrators

(a)	Lystrea Crooks	Paid Intermittent Family Medical Leave of Absence per FMLA Effective May 17, 2026 through May 16, 2027. Using available Personal Illness Days. Not to exceed 60 Days. Status will change to unpaid once days are exhausted. Health Benefits will be paid by the employee upon unpaid status initiation Districtwide- Supervisor of Government Program

ACTION:
Motion by: _____________________________, Seconded by:___________________________
Roll Call

2. RETURN TO WORK FROM LEAVE OF ABSENCE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the return to work from leaves of absence of the listed personnel, effective as indicated:

Certificated

(a)	Melissa Banks	Returned to work from Paid Medical Leave of Absence. Effective 4/9/2026 School Nurse- Chancellor Avenue School
(b)	Shanisse Hooper-Hughes	Returned to work from Unpaid Medical Leave of Absence. Effective 5/26/2026 English Teacher- Irvington High School
(c)	Clerveus Casseus	Returned to work from Paid Medical Leave of Absence Effective 5/26/2026. Head Custodian- Thurgood Marshall School

PERSONNEL
JUNE 10, 2026

3. SUBSTITUTE PERSONNEL

(c) **Substitute Security**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel as Substitute Security Officers, pending clearance, effective for the 2025-2026 school year, at the pay rate of $15.92 per hour, not to exceed 29 hours per week for days worked, payable from account number 11-000-230-100-00-22.

Boyd, Michael*
Wells, Tiffany
Smalley, Raemire*
Galindo, Lawrence*

*Pending the submission of additional on boarding documents

ACTION:
Motion by: ______________________________, Seconded by:____________________________
Roll Call

(d) **Substitute Custodians**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of as a Substitute Custodians pending clearance, at the pay rate of $15.92 per hour, not to exceed 29 hours per week, effective for the 2025/2026 school year, payable from account number 11-000-262-100-01-34.

Boyd, Michael*
Wells, Tiffany
Smalley, Raemire*
Galindo, Lawrence*

*Pending the submission of additional on boarding documents

ACTION:
Motion by: ______________________________, Seconded by:____________________________
Roll Call

PERSONNEL
JUNE 10, 2026

(e) **Substitute Secretaries**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of as a Substitute Secretaries pending clearance, at the pay rate of $15.92 per hour, not to exceed 29 hours per week, effective for the 2025/2026 school year, payable from account number 11-000-262-100-01-34.

Boyd, Michael*
Wells, Tiffany
Smalley, Raemire*
Galindo, Lawrence*

*Pending the submission of additional on boarding documents

ACTION:
Motion by: ______________________________, Seconded by: ____________________________
Roll Call

4. HOME INSTRUCTORS – SPECIAL SERVICES DEPARTMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointments of the personnel listed below as Home Instruction Teachers for the 2026 - 2027 School Year. The pay rate is $47.00 per hour, and should not exceed 30 hours per week payable from accounts 11-150-100-101-00-15 (General Education Students) and 11-150-100-101-00-25 (Special Education Students).

1. Priscilla Aguilar
2. Gayatri Anike
3. Mia Appling
4. Maria Arias
5. Gerald Audige
6. Jean Dennis Belony
7. Magdalene Bioh
8. Tonya Bradshaw
9. Dolly Cadeau-Cobb
10. Chitalu Chipepo
11. Nesly Dorcely
12. Dr. Felicia Eguh
13. Geraldine Emeh
14. Emmanuel Etim
15. Tierra Hall
16. LaTonya Hearns
17. Karina Herrera
18. Prof. Emmanuel Ikheloa
19. Shaheed Lewis
20. Kerilyn Lowenstein
21. Steven McCaster
22. Latasha McMillan
23. Gail McNeil
24. Shonda Moore
25. Dr. Moriamo Okundaye
26. Carly Olivier
27. Charline Patternella
28. Michelle Sciusco
29. Sundjata Sekou
30. Regina Stephens
31. Alexandra Tate
32. Erick Watkins
33. Krystal Williams
34. Tameshone Williams
35. Annalise Silivanch

ACTION:
Motion by: ______________________________, Seconded by: ____________________________
Roll C

PERSONNEL
JUNE 10, 2026

5. SEPARATIONS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the separation of the listed personnel, effective as indicated:

Resignations

Certificated

(a) Dominic Tamin, Math Teacher, Irvington High School Effective June 30, 2026. Close of business.

Retirements

Certificated

(b) Jerry Austin, Fifth Grade Teacher, Thurgood Marshall, Effective October 1, 2026. Close of business.

Non- Certificated

(c) Eden Hinez, Medical Clerk, Rita L. Owens STEAM Academy. Effective April 1, 2027. DOH 02/25/2002

ACTION:
Motion by: _____________________________, Seconded by: ___________________________
Roll Cal

6. APPOINTMENTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel, effective as indicated:

Certificated

(a) Lanorra Stevenson, Preschool Teacher, Madison Avenue School, at an annual salary of $79,403.00, Step 10, MA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 20-EC7-100-101-03-07. Effective September 1, 2026.Replacing Ivianna Lewis.

PERSONNEL

JUNE 10, 2026

(b) Towanda Simms-Yoakum, Preschool Relief Teacher, Early Childhood Department, at an annual salary of $89,106.00, Step 13, BA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 20-EC7-100-101-03-07. Effective September 1, 2026. Replacing Latonya Jones-Hearns.

(c) Nancy Hanna, Preschool Teacher, Augusta Preschool, at an annual salary of $69,883.00, Step 4, BA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 20-EC7-100-101-03-01. Effective September 1, 2026. Replacing Mia Parker.

(d) Steven Elizaire, Preschool Teacher, Berkeley Terrace School, at an annual salary of $69,883.00, Step 4, BA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 20-EC7-100-101-03-02. Effective September 1, 2026. Replacing Kim Phillips-Benton.

(e) Vitaly Vargas, Preschool Teacher, Madison Avenue School, at an annual salary of $69,883.00, Step 4, BA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 20-EC7-100-101-03-07. Effective September 1, 2026. Replacing Erick Watkins.

(f) Andrew Voorhees, Social Studies Special Education Teacher, Union Avenue School, at an annual salary of $71,971.00, Step 7, BA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-204-100-101-00-11. Effective September 1, 2026. Replacing Valerie Denson.

(g) Carline Titus-Thermitus , Preschool Teacher, Augusta Preschool , at an annual salary of $74,371.00, Step 9, BA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 20-EC7-100-101-03-01. Effective September 1, 2026. Replacing Rose Noel
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(h) Daniel Gonzalez, Math Special Education Teacher, University Middle School, at an annual salary of $72,768.00, Step 7, MA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-213-100-101-00-10. Effective September 1, 2026. Replacing Maria Diaz.

(i) Rohanna Powell, SWD Teacher, University Middle School, at an annual salary of $89,403.00, Step 12, MA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-213-100-101-00-10. Effective September 1, 2026. Replacing Michael Glasco.

(j) Desiree Armas , ELA Teacher, University Middle School , at an annual salary of $69,883.00, Step 4, BA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-213-100-101-00-10. Effective September 1, 2026. Replacing Valerie Benn.

ACTION:

Motion by: ______________________________, Seconded by:____________________________

Roll Call

7. REASSIGNMENT/TRANSFERS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the transfer of the listed personnel, for the 2026-2027 school year, effective as indicated:

Certificated

(a) Jeantilia Courageux, Preschool Relief Teacher, Early Childhood, reassigned to Preschool Teacher, Augusta Preschool Academy, effective 09/01/2026, no change in salary, payable from account number 20-EC7-100-101-03-01. Replacing Steven McCaster.

(b) Jasmine Tarpkin, Preschool Teacher, Madison Avenue School, reassigned to Special Education Inclusion Preschool Teacher, Augusta Pre-School, effective 09/01/2026, no change in salary, payable from account number 20-EC7-100-101-03-01. Replacing Patricia Eden-Hughey.

(c) Sheerah Bembry, Preschool Teacher, Berkeley Terrace, reassigned to Special Education Inclusion Preschool Teacher, Berkeley Terrace School, effective 09/01/2026, no change in salary, payable from account number 20-EC7-100-101-03-01. Replacing Annette Scott-Naylor.

(d) Rose Noel, Preschool Teacher, Augusta Pre-School, reassigned to Special Education Inclusion Preschool Teacher, School, effective 09/01/2026, no change in salary, payable from account number 20-EC7-100-101-03-01. New Position.

(e) Andrea McKenzie Preschool Teacher, Berkeley Terrace, reassigned to Preschool Teacher, University Elementary School, effective 09/01/2026, no change in salary, payable from account number 20-EC7-100-101-03-01. New Position.

(f) Gloria Rutledge Preschool Teacher, Berkeley Terrace, reassigned to Preschool Teacher, University Elementary School, effective 09/01/2026, no change in salary, payable from account number 20-EC7-100-101-03-01. New Position.

(g) Sha-Sha Clark Preschool Teacher, Berkeley Terrace, reassigned to Preschool Teacher University Elementary School, effective 09/01/2026, no change in salary, payable from account number 20-EC7-100-101-03-01. New Position.

(h) Annette Scott-Naylor Preschool Teacher Disabled, Berkeley Terrace, reassigned to, University Elementary School, effective 09/01/2026, no change in salary, payable from account number 20-EC7-100-101-03-01. New Position.

(i) Celeste Ragland-Duncan, Writing Teacher at Anna B. Scott Junior STEAM Academy, reassigned to English Teacher at Anna B. Scott Junior STEAM Academy, effective September 1, 2026. No change in salary. Payable from account number 15-130-100-101-14-10. New Position

(j) Nadirah McCray, Mathematics Middle School Teacher, University Middle School, reassigned to Mathematics Middle School Teacher, Anna B. Scott Junior STEAM Academy. Effective September 1, 2026. No change in salary. Payable from account number 15-130-100-101-14-10. New Position

(k) Maria Dias, Special Education Math Teacher at University Middle School, reassigned to Math Teacher at University Middle School, effective September 1, 2026. No change in salary. Payable from account number 15-130-100-101-10-10. Replacing Justine Rawlings.

(l) Sundra Murray, In-Class Support Teacher at University Middle School, reassigned to In-Class Support Teacher at Anna B. Scott Junior STEAM Academy, effective September 1, 2026. No change in salary. Payable from account number 15-130-100-101-14-10. New position.

(m) Sundra Murray, In-Class Support Teacher at University Middle School, reassigned to In-Class Support Teacher at University Middle School and Anna B. Scott Junior STEAM Academy, effective February 2, 2026. No change in salary. Payable from account number 15-130-100-101-14-10. New Position.

(n) Taiwo Adeyemi, Self-Contained Teacher at University Middle School, reassigned to Self-Contained Teacher at University Middle School and In-Class Support Teacher at Anna B. Scott Junior STEAM Academy, effective February 2, 2026. No change in salary. Payable from account number 15-130-100-101-14-10. New Position.

(o) Charmaine Bailey, Relief Teacher, Early Childhood, reassigned to Second Grade Teacher, University Elementary, effective September 1, 2025. No change in salary. Payable from account number 15-110-100-101-00-05.

(p) Kristin Grawboski, Second Grade Teacher, University Elementary reassigned to Relief Teacher, Early Childhood Department, effective September 1, 2026. No change in salary. Payable from Account number 11-000-251-100-00-21

Non-Bargaining

(q) Alegna Macias, Dean of Students, University Middle School, reassigned to Dean of Students, Anna B. Scott Junior STEAM Academy. Effective September 1, 2026. No change in salary. Payable from account number 15-000-218-110-14-10. New Position.

ACTION
Motion By: ________________________ Seconded By: ______________________________
Roll Call:

8. AFTER SCHOOL PROGRAMS

(a) 2026 SUMMER ENRICHMENT AND PROMOTIONAL SUMMER SCHOOL PROGRAM - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Irvington High School to have a Summer Enrichment Program and Promotional Summer School Program; available to students in grades 9 through 12. The program will run from July 6, 2026 to August 7, 2026, Monday through Friday 8:15 a.m. – 1:15 p.m. Nine (9) teachers and (2) Alternate Teachers will be paid from account 20-SI6-100-100-12-30, one (1) nurse will be paid from account 20-SI6-100-100-10-30, two (2) School Counselor will be paid from account 20-SI6-100-100-10-30, Two deans will work from July 6, 2026 to August 7, 2026, Monday through Friday from 8:00 to 1:30 pm and will be paid from account 20-SI6-100-100-10-30, Teachers and Alternate Teachers will be paid $47.00 per hour for 125 hours (5 hours x 25 days) for a cost of $69,569.00. The nurse and school counselors will be paid $47.00 per hour for 125 hours (5 hours x 25 days) for a cost of $18,9730.00. Two (2) deans will be paid $36.00 per hour for 137.50 hours (5.5 hours x 25 days) for a cost of $9,900.00. Total cost not to exceed $103,375.00.

Teachers

Janelle Neely
Kingsley Amponsah
Keith Kowalski
Timothy Chaney
Sabreen Wilson
Dr. Chidinma Akponye
Nhemie Theodore
Shakerah Speight
Derek Tomasino

School Nurse: Shakira Drones

School Counselors - Johanno Cedillo
Carmen Fazzolari

Substitute Teachers - Carly Olivier
Vincente Guijarro

Guerlange Exantus-Substitute Teacher-125 hours @ $35.00/hr for a total not to exceed $4,375.00, payable from account number 11-140-100-100-00-31

ACTION
Motion By: ________________________ Seconded By: _____________________________
Roll Call:

(b) SUMMER ACADEMIC BOOT CAMP PROGRAM FOR INCOMING 9TH GRADE STUDENTS – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Irvington High School to host the Summer Academic Boot camp at Irvington High School. The boot camp will be made available to all incoming 9th grade students entering Irvington High School. The program will run from August 3, 2026 to August 14, 2026, Monday through Friday from 8:15 am – 12:15 pm. Staff required to run the boot camp will be (2) Science teacher, (2) English Language Arts teacher, (2) Mathematics teacher, and (2) Parent Coordinator. Certified Staff will be paid the contractual rate of $47.00 per hour for 40 hours (4 hours per day x 10 days), cost is $2,024.00 per certified staff not to exceed $12,143.00 payable from account number 20-SI6-100-100-12-30. Parent Coordinator will be paid $20 per hour for 45 hours (4.5 hours per day x 10 days), from account number 20- SI6-200-100-00-12. The total cost is not to exceed $14,000.00.

(2) Science Teachers - Jerry Holley
TBA
(2) English Language Arts Teachers-Sarah Caddle
Leora Mitchell
(2) Mathematics Teachers- TBA
(2) Parent Coordinators - TBA

ACTION
Motion By: ________________________ Seconded By: _____________________________
Roll Call:

(c) JROTC SUMMER CAMP – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of MAJ Crosby Munro, MSG Sherlock Grant and SFC Harvey Craig to attend the JROTC Summer Camp at Joint Base McGuire Dix Lakehurst (JBMDL). JROTC Summer Camp will take place from June 25, 2025 through June 29, 2025. Sherlock Grant will be paid at the contractual rate $47.00 per hour, 8 hours a day = $1,504.00. Maj Crosby Munro and SFC Harvey Craig will be paid $47.00 for hours worked after their contractual day for no more than 10 hours each for a total of $940.00 $). Total cost not to exceed $4,512.00, payable from account number 15-104-100-100-00-12.

ACTION
Motion By: ________________________ Seconded By: _____________________________
Roll Call

(d) POWERSCHOOL AND POWERTEACHER PROGRAMMERS SUMMER 2026 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Lynsey Santiago as a Powerschool and PowerTeacher Programmer (Technology Coach) to work on high school summer school student schedules, state reports, and the Powerschool Parent Portal from 7/01/26 through 8/31/26 for a total of (100 hours) at a pay rate of $47.00 per hour not to exceed $4,700.00 payable from account number 20-SI5-200-100-00-30.

ACTION
Motion By: ________________________ Seconded By: _____________________________
Roll Call

PERSONNEL
JUNE 10, 2026

(e) CHILD STUDY TEAMS SUMMER EMPLOYMENT 2026-2027 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the hiring of one Child Study Team (CST) required to complete evaluations and meet the needs for the increased student summer caseloads. The team members will consist of one (1) Learning Disabilities Teacher Consultants (LDTC), one (1) Psychologist, one (1) Social Worker, and one (1) Speech Therapist for summer employment. The CST will begin on July 6, 2026 through August 7, 2026, for six (6) hours a day from 8:00 a.m. to 3:00 p.m.; said staff will be compensated for the days they perform their duties at 1/200th of their annual salary or as per newly negotiated agreement for each day worked or negotiated amount. The summer CST employment total cost will not exceed $125,000.00, to be paid from account number 11-000-219-104-2525.
With one (1) general education teacher to develop PLAAFPs (Present Level Academic and Functional Performances) and attend meetings at the rate of $47.00 for six (6) hours a day from 8:00 a.m. to 3:00 p.m. effective July 6, 2026 through August 7, 2026, said teaching staff shall be paid at the rate of $47.00 per hour for a total of $7,050.00 each ($47.00 per hour x 150 hours x 1) for a total of $7,050.00 to be paid from account number 20-IB7-200-100-00-25. Pending the availability of funds. ***The following staff will be hired:***

Child Study Team:
Michael Beardsley, LDT-C
Caneeka Smith, School Psychologist
Cheryn DeGroot, Social Worker
John Fulweiler, Speech Therapist

Certified Staff:
Marquiessa Lewis, General Education Teacher

Board Approved on Curriculum: April 15, 2026, Item 16, Page 29, Item #16

ACTION
Motion By: ________________________ Seconded By: _____________________________
Roll Call

(f) EXTENDED SCHOOL YEAR (ESY) PROGRAM FOUR (4) WEEKS (GRADES PK – 8) AND (AUTISTIC/CBI PROGRAMS) 2026-2027 - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to the Department of Special Services to conduct the Extended School Year (ESY) Program mandated by the NJDOE. This program will be held for four (4) weeks starting July 6, 2026, and will conclude on July 31, 2027, for grades Preschool to 8th, the high school CBI Program, and the Autistic classes for five (5) hours a day between 8:15 a.m. and 1:15 p.m., Monday through Friday for a total of 100 hours. This program will be housed at the following schools: Thurgood Marshall Elementary School (grades: Pre-School – 5th), Union Avenue Middle School (grades: 6th – 8th), and Irvington High School (Autistic and CBI programs). The staff will be comprised of thirty (35) Elementary Special Education Teachers, five (5) Middle School Special Education Teachers, one (1) High School Autistic Teacher, one (1) CBI Teacher, and two (2) Speech Therapists. All teaching/speech staff shall be paid at the rate of $47.00 per hour for a total of $4,700.00 each ($47.00 per hour x 100 hours x 44) for a total of $206,800.00. Support staff of one (1) School Nurse shall be paid at the rate of $47.00 per hour ($47.00 x 100 hours) for a total of $4,700.00 and one (1) Secretary shall be paid as per the bargaining unit rates for a total of $9,500.00. Total cost is not to exceed $221,000.00 to be paid from account number 20-IB7-200-100-00-25. Pending the availability of funds.

Certified Staff
Thurgood Marshall Elementary School: Pre-School – 5th Grade:

- PSD: Erick Watkins
- PSD: Dolly Cadeau-Cobb
- PSD: Michael Conte
- PSD: Lakiesha Gunn
- PK Autistic: Fatimah McEntyre
- PK Autistic: Patricia Eden-Hughey
- PK Autistic: Sheerah Bembry
- Primary/1st Autistic: Marcus Moses
- Primary/1st Autistic: Alicia Byrne
- Primary/1st Grade: Lanisha Rodgers
- Primary/1st Grade: Jasmine Webster
- 1st Grade: Merlene Serephin
- 1st Grade: Kendell Bowman
- 2nd Grade Autistic: Samuel Rajigadoo
- 2nd/3rd Grade: Oluwanishola Korede
- 3rd Grade Autistic: Osasumwen Harrison
- 3rd Grade: Manoucheca Dubois
- 4th Grade: Carol Nemard McNeil
- 4th/5th Autistic: Felicia Eguh
- 4th Grade: Rakia Simpkins-Holmes
- 4th/5th Grade: Tonya Bradshaw
- 5th Grade: Sheila Newton-Moses

Substitute Teaching Staff (to be paid from a separate account number):

- PK Autistic: Annette John (sub)
- PK Autistic: Natasha Collazo (sub)
- Primary/1st Autistic: Shawanna Butts-Nelson (sub)
- 2nd/3rd Autistic: Shakira Smith (sub)
- 2nd/3rd Autistic: Lisa Mintiz (sub)
- 3rd Grade Autistic: Cossette Tyndale (sub)
- 4th/5th Autistic: Thomasina Patterson (sub)
- 6th/7th: Alexis Walker (sub)

PERSONNEL
JUNE 10, 2026

ERI Programs Primary – 5th Grade:
Corrinthia Holmes

Certified Staff
Union Avenue Middle School: 6th – 8th Grade:

- 7th /8th Grade Autistic: Lance Hilfman
- 6th /7th /8th: Samma Ajavon-Romer
- TBD
- TB

Certified Staff
Irvington High School: Autistic/CBI Programs:

- Autistic: Anthony Onorato
- CBI: Gena Harris

Speech Therapists:

- TBD
- TBD

ESY School Nurse:
Pierra-Anna Castor

ESY Program Secretary:
Yudelka Gomez

Board approved on Curriculum: April 15, 2026, Item 18, Page 30

ACTION
Motion By: ________________________ Seconded By: _____________________________
Roll Call

(g) EXTENDED SCHOOL YEAR (ESY) PROGRAM FIVE (5) WEEKS 2026-2027 (GRADES 9-12) CREDIT RECOVERY - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to the Department of Special Services to conduct the Extended School Year Program (ESY) mandated by the NJDOE. This Credit Recovery Program will be held for five (5) weeks starting July 7, 2026, and will conclude on August 7, 2026, for grades 9-12 for five (5) hours a day between 8:15 a.m. and 1:15 p.m., Monday through Friday for a total of 125 hours. This Credit Recovery Program will be housed at Irvington High School (grades: 9th – 12th) and the staff will be comprised of three (3) High School Special Education Teachers, one (1) Rite Officer. All teaching staff shall be paid at the rate of $47.00 per hour for a total of $5,875.00 each ($47.00 per hour x 125 hours x 3) for a total of $17,625.00. The Rite Officer will be paid as per the bargaining unit rates ($32.45 rate x 125 hours) for a total of $4,056.25. Total expense not to exceed $21,681.25 to be paid from account number 20-IB7-200-100-00-25. Pending the availability of funds. The following staff will be hired:

Certified Staff:
Jean Belony
Gail McNeil
TBD

Rite Officer:
Marcus Hackett

Board approved on Curriculum: April 15, 2026, Item 19, Page 30

ACTION
Motion By: ________________________ Seconded By: _____________________________
Roll Call

(h) ADVANCED PLACEMENT (AP) SUMMER INSTITUTE TRAINING - RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the teachers listed below to attend various College Board–endorsed Advanced Placement (AP) Summer Institutes during Summer 2026, to support the district's AP course offerings. Each teacher will participate in AP-specific training aligned to their instructional assignment. These training institutes, hosted by accredited institutions, are designed to strengthen AP instructional practices and align with College Board standards. Participating teachers will receive compensation at the contractual rate of $47.00 per hour for attending training outside of the regular school year. Each employee will be paid $47.00 for a total of 32 hours, for a total not to exceed $1,504.00 each and will be paid account number 20-2A6-200-500-00-30. Total compensation costs are not to exceed $5,000.00.

ACTION
Motion By: ________________________ Seconded By: ______________________________
Roll Call

Teacher	School	AP Course	Training Institute	Training Dates	Total Hours	Registration Fee	Compensation
Winfield Thomas	Rita L. Owens STEAM Academy	AP Computer Science Principles	Rutgers University Online	July 20, 2026 - July 23, 2026 8:30 am - 4:30 pm	32	$900.00	$47.00 x 32 hours = $1,504.00

ACTION
Motion By: ________________________ Seconded By: ______________________________
Roll Call

PERSONNEL
JUNE 10, 2026

(i) NEW JERSEY STATEWIDE LONGITUDINAL EDUCATION DATA SYSTEM (NJSLEDS) COORDINATOR 2026 – 2027 - OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to hire Perry Schatzow as a NJSLEDS Coordinator to work on state reports. Perry Schatzow will work from July 1, 2026 through June 30, 2027 at a pay rate of $47.00 per hour for a total cost not to exceed $8,000.00, payable from account number 11-000-222-100-31-19.

Board Approved on Curriculum May 20, 2026, Item 23, Page 40

ACTION
Motion By: ________________________ Seconded By: ______________________________
Roll Call

(j) WEBMASTER 2026/MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to hire Craig Felder as the 2026 Webmaster for the Media Services and Technology Department, at a pay rate of $47.00 per hour, not to exceed $8,000.00. Effective 7/1/26 through 6/30/27, payable from account number 11-000-222-100-01-19.

Board Approved on Curriculum May 20, 2026, Item 26, Page 41

ACTION
Motion By: ________________________ Seconded By: ______________________________
Roll Call

(k) POWERSCHOOL AND POWERTEACHER PROGRAMMERS 2026/MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to hire Lynsey Santiago as a Powerschool and PowerTeacher Programmer (Technology Coach) to work on high school summer school student schedules, state reports, and the Powerschool Parent Portal from 7/1/25 through 8/31/25 for a total of (20) at a pay rate of $47.00 per hour not to exceed $940.00 payable from account number 11-000-222-100-31-19.

Board Approved on Curriculum May 20, 2026, Item 25, Page 41

ACTION

Motion By: ________________________ Seconded By: ______________________________

Roll Call

PERSONNEL

JUNE 10, 2026

(l) POWERSCHOOL AND POWERTEACHER PROGRAMMERS 2026 MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of and grants permission to hire 8 technology coaches as PowerSchool and PowerTeacher Programmers to work on student schedules, state reports, and the PowerSchool Parent Portal. Three programmers will work from July 1, 2026 through August 31, 2026, as needed, for a total of 80 hours each, (D. Dickman. R. Brownsey, J. Patterson) Two programmers will work from July 1, 2026 through August 31, 2026, as needed, for a total of 40 hours each, (F. Whitehall, C. Felder) one programmer will work from July 1, 2025 through August 31, 2026, as needed, for a total of 60 hours each, (C. Smith) two programmers will work from July 1, 2026 through August 31, 2026, as needed, for a total of 120 hours each, (P. Schatzow, L. Santiago) at a pay rate of $47.00 per hour for a total cost of $29,140.00, payable from account number 11 -000-222-100-31-19.

ACTION

Motion By: ________________________ Seconded By: ______________________________

Roll Call

(m) COACHING APPOINTMENTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following coaching appointments for the 2026-2027 school year at the step and honorarium indicates as per the Coaches' Salary Guide for the teachers, contract, pending criminal background check and completion of the NJSIAA certifications. Coach Coaches will be paid from account numbers.

Name	Position	Step	Salary	Account Number
Terrace Hodges	Assistant Band Director-Percussion	Step 1	$5,873.00	15-401-100-100-00-12
James Watson	Assistant Band Director-Dance Instructor	Step 1	$5,873.00	15-401-100-100-00-12

ACTION

Motion By: ________________________ Seconded By: ______________________________

Roll Call

PERSONNEL
JUNE 10, 2026

(n) UNIVERSITY MIDDLE SCHOOL/ ANNA B. SCOTT SUMMER ENRICHMENT PROGRAM

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for University Middle School/Anna B. Scott Junior STEAM Academy (ABSJSA) to hire the staff members listed below to work the Summer Enrichment Program available to students in grades 6-8, operating from July 13, 2026, through August 7, 2026, Monday through Friday, from 8:15 a.m. to 1:00 p.m., with teaching staff and lead teachers working 8:30 a.m. to 1:00 p.m., and the daily building substitute working 8:00 a.m. to 1:15 p.m., for a total of 90 hours over 20 days for teaching staff and lead teachers and 105 hours for the daily building substitute. University Middle School will be staffed with ten (10) teachers, one (1) lead teacher, one nurse, and one (1) daily substitute teacher/staff; teachers and nurse will be paid up to $47.00 per hour for a total of $4,230.00 staff member, not to exceed $46,530.00 charged to 20-SI6-100-100-10-30, the lead teacher and building substitute will be paid up to $47.00 per hour from account number 20-SI6-200-200-1030 for a total amount not to exceed $9,165.00 (lead teacher-$4,230.00, and $4,935.00-building substitute). Anna B. Scott Junior STEAM Academy will be staffed with seven (7) teachers and one (1) lead teacher; teachers will be paid up to $47.00 per hour for a total of $29,610.00 charged to 20-SI6-100-100-10-30, and the lead teacher will be paid up to $4,230.00 charged to 20-SI6-200-200-10-30. The total cost of the program shall not exceed $76,140.00 from 20-SI6-100-100-10-30 and $13,395.00 from 20-SI6-200-200-10-30, for a combined total not to exceed $89,535.00. Incoming Grade Six students to ABSJSA will attend the Tech Titans Program from July 6, 2026, to July 31, 2026, instead of the Summer Enrichment Program, but will join this program at ABSJSA from August 3, 2026, to August 7, 2026, with Grades 7 and 8 students at ABSJA concluding their Enrichment Program at ABSJSA on July 31, 2026.

Board Approved on Curriculum May 20, 2026 Item 24, Page 40

PERSONNEL
JUNE 10, 2026

University Middle School	Anna B. Scott Junior STEAM Academy
Gerald Audige	Patrick Ahiadzipe
Daniel Clarke	Rozalu Darius (Lead Teacher)
Ann DiGiore (Lead Teacher)	Melanie Davis-Dykes
Michelle Leyesa	Edwin Edwards
Alegna Macias	Leora Mitchell
Darnell Prince	Frances Singletary
Jocelyn Gedeon	Lilian Youssef
Lello Scotto di Clemente	
Anthony St. Jean	
Shana Tulloch-Ward	
Nurse: University Middle School/Anna B. Scott Junior STEAM Academy: Donna Samake	
Substitutes: University Middle School/Anna B. Scott Junior STEAM Academy:	
Andrei Foca-Rodi Helen Maurice Rosiris Mendoza	

ACTION
Motion By: ________________________ Seconded By: _____________________________
Roll Call

PERSONNEL
JUNE 10, 2026

(o) **REVISED-SUMMER BAND CAMP– IRVINGTON HIGH SCHOOL-VISUAL AND PERFORMING ARTS**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves a summer band camp at Irvington High School. The program will run from August 6, 2026 - August 20, 2026 from 9:00 am to 7:00 pm.

Amir Kelly-Hughes: will work for no more than 100 hours at a rate of $36.00 per hour, for a total amount not to exceed $3,600.00, payable from account number 15-401-100-100-00-12.

Joel Cotton-Betteridge will work for no more than 70 hours at a rate of $36.00 per hour, for a total amount not to exceed $3,290.00, payable from account number 15-401-100-100-00-12.

Eric Hayslet will work for no more than 30 hours at a rate of $47.00 per hour, for a total not to exceed $1,410.00 payable from account number 15-401-100-100-00-12.

Board approved on Curriculum: May 20, 2026, Item 80, Page 67

ACTION
Motion By: ________________________ Seconded By: ______________________________
Roll Call

PERSONNEL
JUNE 10, 2026

9. FOR THE RECORD

A. Item 6, Letter a, Page 11, Board Approved May 20, 2026-Appointments-Johnny Narcisse, start date should read 05/26 /2026 and the location should be updated to Union Avenue Middle School.

B. Item 5, Letter d, Page 1, Board Approved March 18, 2026-Appointments-Darnell Prince, start date should read 06/03/2026

C. Item 9, Letter e, Page 19, Board Approved May 20, 2026 – Kindergarten Orientation and Registration –Early Childhood Department the time should change from 6:00pm-8:00pm to 5:00pm-7:00pm.

D. Item 4, Letter a, Page 9, Board Approved April 15, 2026 – Resignations- Camille Henderson – Resignation is rescinded.

CURRICULUM
JUNE 10, 2026

10. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, and approves placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the **2025-2026** school year. Effective as of September 1, 2025:

PUBLIC

P25-060	Grade:	8th	(ERESC) Essex Junior Academy Tuition: $ 67,425.00 SLD– New Placement Effective: 09/04/2025

NON-PUBLIC

NP25-137	Grade:	11th	Mt. Carmel Guild Academy Tuition: $ 56,700.00 OHI– New Placement Effective: 09/04/2025
NP25-138	Grade:	11th	Mt. Carmel Guild Academy Tuition: $ 63,000.00 MD– New Placement Effective: 09/04/2025
NP25-139	Grade:	12th	Mt. Carmel Guild Academy Tuition: $ 11,340.00 CMI– New Placement Effective: 09/04/2025

NON-PUBLIC (Corrections)

NP25-135	Grade:	10th	Windsor Prep High School 1:1 Aide: $ 14,254.00 AUT– New Placement Effective: 03/17/2026

Correction from April 15, 2026, agenda item #12, page #20, addition of 1:1 Aide cost

TOTAL TUITION AMOUNT OF NEW PLACEMENTS – **$ 212,719.00**

CURRICULUM
JUNE 10, 2026

11. **DISCONTINUED PLACEMENTS**

NON-PUBLIC

NP25-019	Grade:	12th	Center for Educational Advancement School at South Hunterdon Tuition: $ 105,905.00 1:1 Aide: $ 40,500.00 Discontinued Placement: 04/30/2026

TOTAL TUITION AMOUNT OF DISCONTINUED PLACEMENTS – **$ 146,405.00**

ACTION
Motion By: ________________________ Seconded By: _____________________________
Roll Call:

CLASSIFICATION DEFINITIONS

1. "Auditory impairment" means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c)1i or ii below. An audiological evaluation by a specialist qualified in the field of audiology and a speech and language evaluation by a certified speech-language specialist are required.

i. "Deafness" – The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification, and the student's educational performance is adversely affected.
ii. "Hearing impairment" – An impairment in hearing, whether permanent or fluctuating, that adversely affects the student's educational performance.

2. "Autism" means a pervasive developmental disability that significantly impacts verbal and nonverbal communication and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experiences, and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to an emotional regulation impairment as defined in (c)5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.

3. "Intellectual disability" means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. "Mild intellectual disability" means a level of cognitive development and adaptive behavior in home, school, and community settings that are mildly below age expectations with respect to all of the following:

(1) The quality and rate of learning;

(2) The use of symbols for the interpretation of information and the solution of problems; and

(3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. "Moderate intellectual disability" means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

(1) The ability to use symbols in the solution of problems of low complexity;

(2) The ability to function socially without direct and close supervision in home, school, and community settings; and

(3) Performance on an individually administered test of intelligence that falls three standard deviations or more below the mean.

iii. "Severe intellectual disability" means a level of functioning severely below age expectations whereby, on a consistent basis, the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

4. "Communication impairment" means a language disorder in the areas of morphology, syntax, semantics, and/or pragmatics/discourse that adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized language tests, where such tests are appropriate, one of which shall be a comprehensive test of both receptive and expressive language. When the area of suspected disability is language, assessment by a certified speech language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c)4 above, but requires instruction by a speech-language specialist only, the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice, or fluency, the student shall be evaluated pursuant to N.J.A.C. 6A:14-3.4(g) and, if eligible, classified as eligible for speech-language services pursuant to N.J.A.C. 6A:14-3.6(a).

5. "Emotional regulation impairment" means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

i. An inability to learn that cannot be explained by intellectual, sensory, or health factors;

ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;

iii. Inappropriate types of behaviors or feelings under normal circumstances;

iv. A general pervasive mood of unhappiness or depression; or

v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. "Multiple disabilities" means the presence of two or more disabling conditions, the combination of which causes such severe educational needs that they cannot be accommodated in a program designed solely to address one of the impairments. Multiple disabilities include intellectual disability-blindness and intellectual disability-orthopedic impairment. The existence of two disabling conditions alone shall not serve as a basis for a classification of multiple disabilities. Eligibility for speech-language services as defined in this section shall not be one of the disabling conditions for classification based on the definition of "multiple disabilities." Multiple disabilities does not include deaf-blindness.

7. "Deaf/blindness" means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that they cannot be accommodated in special education programs solely for students with deafness or students with blindness.

8. "Orthopedic impairment" means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes malformation, malfunction, or loss of bones, muscle, or tissue. A medical assessment documenting the orthopedic condition is required.

9. "Other health impairment" means a disability characterized by having limited strength, vitality, or alertness, including a heightened alertness with respect to the educational environment, due to chronic or acute health problems, such as attention deficit hyperactivity disorder, a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes, or any other medical condition, such as Tourette Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.

10. "Preschool child with a disability" means a child between the ages of three and five who either: i. Is experiencing developmental delay, as measured by appropriate diagnostic instruments and procedures, in one or more of the areas in (c)10i (1) through (5) below, and requires special education and related services. As measured by a standardized assessment or criterion-referenced measure to determine eligibility, a developmental delay shall mean a 33 percent delay in one developmental area, or a 25 percent delay in two or more developmental areas.

(1) Physical, including gross motor, fine motor, and sensory (vision and hearing);

(2) Intellectual;

(3) Communication;

(4) Social and emotional; and

(5) Adaptive; or

ii. Has an identified disabling condition, including vision or hearing, that adversely affects learning or development and who requires special education and related services.

11. "Social maladjustment" means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to an emotional regulation impairment as defined in (c)5 above.

12. "Specific learning disability" means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations, including conditions, such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.

i. A specific learning disability can be determined when a severe discrepancy is found between the student's current achievement and intellectual ability in one or more of the following areas:

(1) Basic reading skills;

(2) Reading comprehension;

(3) Oral expression;

(4) Listening comprehension;

(5) Mathematical calculation;

(6) Mathematical problem solving;

(7) Written expression; and

(8) Reading fluency.

ii. A specific learning disability may also be determined by utilizing a response to scientifically based interventions methodology as described in N.J.A.C. 6A:14-3.4(h)6.

iii. The term “severe discrepancy” does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general intellectual deficits, emotional regulation impairment, or environmental, cultural, or economic disadvantage.

iv. If the district board of education utilizes the severe discrepancy methodology, the district board of education shall adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

13. "Traumatic brain injury" means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognition; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual, and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

14. “Visual impairment” means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the New Jersey Commission for the Blind and Visually

12. PLACEMENTS:
GENERAL EDUCATION (ALTERNATIVE)

A. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION – ESSEX JUNIOR ACADEMY ALTERNATIVE SCHOOL – GENERAL EDUCATION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the tuition of two (2) full time general education students to attend Essex Junior Academy Alternative School, 369 Passaic Avenue, Fairfield, New Jersey, for the 2025-2026 school year, student(s) placed by the Superintendent of Schools, at the tuition cost of $35,317.69 per student, total cost not to exceed $21,192.00 to be paid from account number 11-000-100-561-00-25.

Student's Name	Grade	Start Date – End Date	Tuition Cost
KaD. K. Irvington High School	9th	04/16/2025 – 06/23/2026	$10,596.00
KaY. K. Irvington High School	10th	04/16/2025 – 06/23/2026	$10,596.00
		Total Tuition:	$21,192.00

ACTION
Motion by: ______________________ Seconded by: ___________________________
Roll Call:

13. DISCONTINUED PLACEMENT: PINELAND LEARNING CENTER THROUGH DELSEA REGIONAL HIGH SCHOOL DISTRICT–SPECIAL EDUCATION STUDENT PLACEMENT 2025 – 2026 SCHOOL YEAR – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the tuition of one (1) full time special education student to attend Pineland Learning Center through Delsea Regional High School District, 520 N. Fourth Street, Bldg, 1, Vineland, New Jersey, 08360 for the 2025-2026 school year. This student(s) is placed through the Partnership For Children of Essex, beginning March 3, 2026 through June 23, 2026, tuition total is not to exceed $28,372.00 to be paid from account number 11-000-100-562-00-25. Pending the availability of funds. Discontinued placement on May 18, 2026 for student K.C.

ACTION:
Motion by: _____________________________, Seconded by: __________________________
Roll Call:

14. HOME INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, and approves Home Instruction for the below listed eligible students for the **2025-2026** school year. Regular Education students to receive (10) ten hours per week and classified students to receive (10) ten hours per week of instruction.

Student's Name				School	Instructor's Name	Start Date
HI-	093	Grade:	11th	Irvington High School	Latasha McMillan	04/30/2026
					11-150-100-101-00-15	
HI-	094	Grade:	11th	Irvington High School/ODP	Emmanuel Etim	05/01/2026
					11-150-100-101-00-25	
HI-	095	Grade:	10th	Irvington High School/ODP	EI US, LLC d/b/a LearnWell	05/04/2026
					11-150-100-320-00-25	
HI-	096	Grade:	5th	Mt. Vernon Elem. School	Mia Appling	05/13/2026
					11-150-100-101-00-25	
HI-	097	Grade:	2nd	University Elementary School	Michelle Sciusco	05/19/2026
					11-150-100-101-00-15	
HI-	098	Grade:	12th	Irvington High School/ODP	Priscilla Aguilar	05/18/2026
					11-150-100-101-00-25	
HI-	099	Grade:	1st	Berkeley Terrace Elem. School	Nesly Dorcely	05/19/2026
					11-150-100-101-00-15	
HI-	100	Grade:	Kdg.	Chancellor Ave. Elem. School	Krystal Williams	05/20/2026
					11-150-100-101-00-15	

ACTION
Motion by: ________________________ Seconded by: ______________________________
Roll Call:

15. COMMUNITY BASED INSTRUCTION PROGRAM AT IRVINGTON HIGH SCHOOL WALKING TRIPS 2026 – 2027 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Community Based Instruction Program at Irvington High School to schedule career exploration learning experiences that are walking through the Township of Irvington, to facilitate the instruction and mastery of skills within natural environments during the 2026-2027 school year on the below dates. Students will learn to generalize learning and concepts across different environments. Students learn skills to access basic and necessary community services by visiting identified community locations. (museums, grocery stores, farms, etc.). The New Jersey Department of Education defines four different types of experiences.

1. Vocational: Students learn about community workers, go on vocational field trips, and participate in vocational exploration. They also may learn about employability skills such as being on time, staying on task, following rules and instruction; and other skills related to employment.

2. Domestic: Students learn more about self-care, personal grooming, wellness and nutrition, and home care such as laundry, housekeeping, and meal planning.

3. Community: Students learn about, and use, various transportation modes; and visit and utilize assorted places in the community including restaurants, libraries, shopping centers and malls, the post office, and convenience stores.

4. Recreation and Leisure: Students learn how to use various public recreation options and plan leisure time. Students also participate in recreational activities at places like the local parks, YMCA, bowling alleys, movie theaters, amusement parks, etc. Examples of CBI locations include: Post Office, Library, Local Restaurants, Banks, Grocery Stores, Retail Stores, Local Parks, Beaches, Bowling Facilities, In School Cafe, etc…

CBI students will be accompanied by CBI Coordinator, Lauren Greenfield, Gena Harris and assigned paraprofessional(s) as per the student's IEP. Up to two walking trips per week. Including, but not limited to:

Lebby C. Jones Senior Center Value Zone Irvington Public Library
Irvington Municipal Building Kids Paradise Irvington Post Office
Irvington Police Station Max Deals Irvington Farmers Market
Taco Bell IHop

ACTION:
Motion by: ______________________________, Seconded by: ___________________________
Roll Call:

16. AVANT (STAMP 4S) WORLD LANGUAGES PROFICIENCY EXAM FOR HIGH SCHOOL STUDENTS TO MEET NJDOE SEAL OF BILITERACY REQUIREMENTS, 2026-2027 SCHOOL YEAR, DEPARTMENT OF MULTILINGUAL LEARNERS AND WORLD LANGUAGES – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to continue using the online AVANT STAMP 4S Exam as a language proficiency exam for students to meet NJDOE Seal of Biliteracy Requirements at Irvington High School. The AVANT STAMP 4S Exam assesses students in all four-language domain areas (reading, writing, listening, and speaking) through an online process that is quick and easy to score. The AVANT STAMP 4S Exam will serve as the exam to award competency-based credits and qualify students for the NJDOE Seal of Biliteracy Requirements. The total cost will not exceed $7,000.00, payable from account number 11-190-100-500-00-17.

ACTION
Motion By: ________________________ Seconded By: ______________________________
Roll Call:

17. CAREER TECHNICAL STUDENT ORGANIZATION (CTSO) – SKILLSUSA ADDITIONAL HOURS COSMETOLOGY PERKINS FEDERAL SECONDARY GRANT FUNDING YEAR 2025–2026 - OFFICE OF ACCOUNTABILITY, ASSESSMENT, & CTE

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves a stipend for three (3) teacher advisors to support the SkillsUSA Cosmetology Competitions by registering students, preparing students for competition, attending competitions, and completing additional work associated with SkillsUSA activities from September 2025 through June 2026, in alignment with Element 2, Strategy 4 of the Perkins Federal Secondary Grant 2025–2026. In addition, students in grades 9 through 12 need 1,200 hours before they can take the State Board examination. Teacher advisors shall receive an additional twenty-five (25) hours per teacher for work completed outside of regular contractual hours at a rate of $47.00 per hour, totaling $1,175.00 per teacher, for a combined total of $3,525.00. Funding will be provided through account number 20-CP6-100-100-00-19.

ACTION
Motion By: ________________________ Seconded By: ______________________________
Roll Call:

18. MORNING AFTERNOON CARE SERVICES FOR PRESCHOOL AND ELEMENTARY STUDENTS – EARLY CHILDHOOD DEPARTMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the partnership between Irvington Public Schools and Christian Pentecostal Day Care to provide morning and afternoon care services for preschool and elementary students from 7:30 a.m. to 8:30 a.m. and 3:05 p.m. to 6:00 p.m. for the period of September 2026 through June 2027 at Madison Avenue School. There is no cost to the District.

ACTION
Motion By: ________________________ Seconded By: ______________________________
Roll Call:

19. MORNING AFTERNOON CARE SERVICES FOR PRESCHOOL AND ELEMENTARY STUDENTS – EARLY CHILDHOOD DEPARTMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the partnership between Irvington Public Schools and Christian Pentecostal After School Program to provide morning afternoon care services for preschool and elementary students from 7:30 a.m. to 8:30 a.m. and 3:05 p.m. to 6:00 p.m. for the period of September 2026 through June 2027 for the following schools: Berkeley Terrace School, Chancellor Avenue School, Florence Avenue School, Mt. Vernon Avenue School, Thurgood Marshall School, and University Elementary. There is no cost to the District.

ACTION
Motion By: ________________________ Seconded By: ______________________________
Roll Call:

20. MORNING AFTERNOON CARE SERVICES FOR PRESCHOOL AND ELEMENTARY STUDENTS – EARLY CHILDHOOD DEPARTMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the partnership between Irvington Public Schools and Stepping Stone Child Development Centers to provide morning and afternoon care services for preschool and elementary students from 7:30 a.m. to 8:30 a.m. and 3:05 p.m. to 6:00 p.m. at Augusta Preschool Academy and Grove Street Schools for the period of September 2026 through June 2027. There is no cost to the District.

ACTION
Motion By: ________________________ Seconded By: ______________________________
Roll Call:

21. <u>2026-2027 COMMUNITY OUTREACH – EARLY CHILDHOOD DEPARTMENT</u>

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Early Childhood Department staff, the Community Parent Involvement Specialist and the Registration Secretary, to work community events to promote the free Preschool Program and collect data rich information on effective recruitment strategies per the Department of Education. The community events and community recruitment of preschool students will take place throughout the township of Irvington and various locations throughout Essex County for the 2026-2027 school year. The Community Parent Involvement Specialist will be paid at the contractual rate for 50 hours payable from account number 20-EC7-200-173-03-37. The Registration Secretary will be paid at the contractual rate for 50 hours payable from account number 20-EC7-200-105-03-37. The staff will recruit new students for the free Preschool Program by providing flyers, pamphlets of services rendered, answering pertinent questions, handing out applications and directing parents to the website to complete preregistration and necessary documents.

ACTION
Motion By: ________________________ Seconded By: ______________________________
Roll Call:

22. <u>SUMMER PRESCHOOL INSTRUCTIONAL COACHES – EARLY CHILDHOOD DEPARTMENT</u>

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves four Preschool Instructional Coaches to prepare and arrange preschool classroom environments for the 2026-2027 school year. Preschool Instructional Coaches will ensure preschool classrooms include developmentally appropriate materials and furnishings to implement the Creative Curriculum. The Coaches will work a total of 128 hours and paid at the rate of $47.00 per hour beginning July 6, 2026 through August 28, 2026 payable from account number 20-EC7-200-176-03-37. Total cost not to exceed $6,016.00.

ACTION
Motion By: ________________________ Seconded By: ______________________________
Roll Call:

23. <u>SUMMER REGISTRATION SCHOOL NURSE – EARLY CHILDHOOD DEPARTMENT</u>

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to the Early Childhood Department to hire one (1) nurse to work Summer Registration for the purpose of reviewing student health records to process preschool registration beginning Monday, July 6, 2026 through Friday, August 28, 2026. The nurse will be paid at the rate of $47.00 for 16 hours per week. Hours are not to exceed 144, payable from account number 20-EC7-200-104-03-37. Total cost not to exceed $6,768.00.

ACTION
Motion By: ________________________ Seconded By: ______________________________
Roll Call:

24. SUMMER REGISTRATION TRANSLATOR – EARLY CHILDHOOD DEPARTMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves one Early Childhood Department Registration Translator. The translator will assist parents during the preschool registration process and place students accordingly in the Bilingual preschool classrooms. The translator will be paid at the rate of $47.00 for 30 hours beginning July 6, 2026 through August 28, 2026 payable from account number 20-EC7-200-176-03-37. Total cost not to exceed $1,410.00.

ACTION
Motion By: ________________________ Seconded By: _____________________________
Roll Call:

25. SUMMER TECHNOLOGY COACH – EARLY CHILDHOOD DEPARTMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the position of Early Childhood Department Technology Coach to update Early Childhood databases for 2026-207 school year. The coach will work a total of 20 hours beginning July 6, 2026 through August 28, 2026. The Technology Coach will be paid at the rate of $47.00 per hour payable from account number 20-EC7-200-176-03-37. The total cost not to exceed $940.00.

ACTION
Motion By: ________________________ Seconded By: _____________________________
Roll Call:

26. "DUNKIN' WITH DADS" - THURGOOD MARSHALL SCHOOL PTA

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Thurgood Marshall Elementary school to host "Dunkin' With Dads". To celebrate Father's Day and to provide an opportunity to recognize and celebrate the important role fathers and father figures play in the academic, social, and emotional development of children by playing basketball together. On Friday, June 12, 2026 at 9:00 am in the school gymnasium. We will be using Whitson's as our vendor, amount not to exceed $400.00 Payable from account number 20 -T16-200-500-40-30.

ACTION
Motion By: ________________________ Seconded By: _____________________________
Roll Call:

27. DOJO TEAM - FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of School and grants permission for Florence Avenue School to implement a Dojo Team for the 2026-2027 school year. The implementation of a dedicated ClassDojo Team will allow for strategic planning of school-wide incentives, proactive behavioral support, and the continuous review of climate and culture data to identify and address building-level needs. The Dojo Team will meet a total of 20 hours from September 2026 through June 2027. Six staff members will be paid at the contractual rate of $47.00 per hour, $940.00 per person Total amount not to exceed $5,640.00 to be paid from account number 20-TI7-200-100-04-30 pending availability of funds.

ACTION
Motion By: ________________________ Seconded By: ______________________________
Roll Call:

28. BASKETBALL CLUB - FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Florence Avenue School to implement a Basketball Club for the 2026-2027 school year. The Basketball Club will be for scholars in grades 3-5 and will run from September 2026 through June 2027. The club will allow scholars to display their abilities, build trust among team players, and exhibit leadership skills. The Basketball Club will operate one hour, twice a week for 25 weeks. One staff member serving as an advisor and one staff member serving as a substitute will be paid at the contractual rate of $47.00 per hour for 50 hours total amount not to exceed $2,350.00. To be paid from account number 20-TI7-200-100-04-30 pending availability of funds.

ACTION
Motion By: ________________________ Seconded By: ______________________________
Roll Call:

29. CHEERLEADING CLUB - FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Florence Avenue School to implement a Cheerleading Club for the 2026-2027 school year. The Cheerleading Club will offer scholars in grades 3–5 a structured environment to showcase their athletic abilities, build mutual trust, develop peer leadership skills, and foster a positive school culture. The club will run from September 2026 through June 2027.The Cheerleading Club will operate one hour, twice a week for 25 weeks. One staff member serving as an advisor and one staff member serving as a substitute will be paid at the contractual rate of $47.00 per hour for 50 hours total amount not to exceed $2,350.00. To be paid from account number 20-TI7-200-100-04-30 pending availability of funds.

ACTION
Motion By: ________________________ Seconded By: ______________________________
Roll Call:

30. 2026-2027 TRANSITION COMMITTEE – EARLY CHILDHOOD DEPARTMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and appoints the following thirty (30) certificated staff as Transition Committee Team members for the 2026-2027 school year. Team members will be paid for 12 hours at the rate of $47.00 per hour payable from account numbers: 20-EC7-100-101-03-37 and 20-EC7-200-176-03-37. The total amount is not to exceed $32,712.00. The New Jersey Department of Education requires each district, as part of the Preschool Code, to submit a Self-Assessment Validation System (SAVS) report each school year. According to the guidelines outlined in the code, districts must establish a P-3 Transition Committee. The primary role of the P-3 Transition Committee is to develop transition goals, plan activities, and create a systematic approach to ensuring alignment from Preschool through Grade 3. Each school year, the Transition Committee is composed of Preschool Instructional Coaches, Preschool Intervention and Referral Specialists, Preschool teachers, K-2 Elementary teachers, as well as bilingual, special education teachers, and subject area specialists. This diverse group meets regularly to discuss, develop, and plan program events and activities that support student transitions, family engagement, and alignment from Preschool to Grade 3. The work of the Transition Committee includes the following key tasks:

- Facilitating Professional Development on Developmentally Appropriate Practices (PK-3 Alignment)
- Monitoring and updating of the goals and plan for the Transition Committee
- Curriculum Turnkey Workshops
- Development and Analysis of Teacher Surveys
- Development and Analysis of Parent Surveys
- Preparing Family Engagement Resources
- Developing a quarterly Early Childhood Transition Newsletter for families
- Reviewing and analyzing aggregated performance data
- P-3 Alignment Initiatives, such as the Feedback Template PK-3rd Grade
- Turnkey P-3 Alignment Initiatives during grade-level common planning meetings
- Organizing and facilitating Transition Night
- Organizing and Planning for Kindergarten Orientation
- Updating Summer Enrichment Packets (PK3, PK4, and K)
- Updating Parent Transition Letters (PK3, PK4, and K)

ACTION
Motion By: ________________________ Seconded By: _____________________________
Roll Call:

31. BOYS II MEN CLUB - FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Florence Avenue School to implement a Boys II Men Club for the 2026-2027 school year. This initiative serves as a proactive intervention designed to strengthen student engagement, reduce school avoidance, promote and foster positive character and social development, and foster accountability to support positive student discipline across the building reflective of the District's Focus Relationship Initiative. The Boys II Men Club will be for scholars in grades 3-5 and will run from September 2026 through June 2027. The club will operate for one hour a week for 25 weeks. One staff member serving as an advisor, and one staff member serving as a substitute advisor, will be paid at the contractual rate of $47.00 per hour for 25 hours total amount not to exceed $1,175.00. To be paid from account number 20-TI7-200-100-04-30 pending availability of funds.

ACTION
Motion By: ________________________ Seconded By: ______________________________
Roll Call:

32. SOCCER CLUB - FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Florence Avenue School to implement a Soccer Club for the 2026-2027 school year. The Soccer Club will be for scholars in grades 3-5 and will run from September 2026 through June 2027. The club will operate twice a week for one hour. One staff member serving as an advisor and one staff member will be a substitute and will be paid at the contractual rate of $47.00 per hour for 62 hours total amount not to exceed $2,914.00. To be paid from account number 20-TI7-200-100-04-30 pending availability of funds.

ACTION
Motion By: ________________________ Seconded By: ______________________________
Roll Call:

33. YEARBOOK CLUB - FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Florence Avenue School to implement a Yearbook Club for the 2026-2027 school year. The Yearbook will help scholars to learn a variety of skills, display their creativity and experience the art of collaboration. The club will be for scholars in fifth grade and will run from September 2026 through June 2027. The club will operate twice a week for one hour. One staff member serving as an advisor and one staff member serving as a substitute will be paid at the contractual rate of $47.00 per hour for 52 hours total amount not to exceed $2,444.00. To be paid from account number 20-TI7-200-100-04-30 pending availability of funds.

ACTION
Motion By: ________________________ Seconded By: ______________________________
Roll Call:
CURRICULUM

34. MATH CLUB - FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Florence Avenue School to implement a Soccer Club for the 2026-2027 school year. The Math Club will help scholars develop their math skills and knowledge. The club will be for scholars in grades 3-5 and will run from September 2026 through June 2027. The club will operate twice a week for one hour. One staff member serving as an advisor, and one staff member serving as a substitute, will be paid at the contractual rate of $47.00 per hour for 52 hours total amount not to exceed $2,444.00. To be paid from account number 20-TI7-200-100-04-30 pending availability of funds.

ACTION
Motion By: ________________________ Seconded By: _____________________________
Roll Call:

35. READING CLUB - FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Florence Avenue School to implement a Soccer Club for the 2026-2027 school year. The Reading Club will afford scholars with the opportunity to be introduced to new vocabulary in an engaging and exciting way. The club will be for scholars in grades 3-5 and will run from September 2026 through June 2027. The club will operate twice a week for one hour. One staff member serving as an advisor and one staff member serving as a substitute will be paid at the contractual rate of $47.00 per hour for 52 hours total amount not to exceed $2,444.00. To be paid from account number 20-TI7-200-100-04-30 pending availability of funds.

ACTION
Motion By: ________________________ Seconded By: _____________________________
Roll Call:

36. PHONICS CLUB - FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Florence Avenue School to implement a Soccer Club for the 2026-2027 school year. The Phonics Club will help scholars develop their pronunciation, word skills and knowledge. The club will be for scholars in grades 3-5 and will run from September 2026 through June 2027. The club will operate twice a week for one hour. One staff member serving as an advisor and one staff member serving as a substitute will be paid at the contractual rate of $47.00 per hour for 52 hours total amount not to exceed $2,440.00. To be paid from account number 20-TI7-200-100-04-30 pending availability of funds.

ACTION
Motion By: ________________________ Seconded By: _____________________________
Roll Call:

CURRICULUM

37. SKILLS ENHANCEMENT AFTER SCHOOL PROGRAM - FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of School and grants permission for Florence Avenue School to implement a Skills Enhancement After School Program for the 2026-2027 School year. The Skills Enhancement After School Program will be for scholars in Grades K-5. The program will run twice a week from September 2026 and conclude June 2027. Six (6) teachers will be paid at the contractual rate of $47.00 per hour total amount not to exceed $14,664 ($47.00 per hour x 6 teachers x 52 hours) to be paid from account number 20-TI7-200-100-04-30 pending availability of funds.

ACTION
Motion By: ________________________ Seconded By: ______________________________
Roll Call:

38. HOMEWORK CLUB (K-2) - FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Florence Avenue School to implement a Homework Club for Grades K-2. The Homework Club will run from September 2026 through June 2027. The club will operate twice a week for one hour. Three (3) staff members serving as advisors will be paid at the contractual rate of $47.00 per hour for 50 hours, total amount not to exceed $7,050.00 to be paid from account number 20-TI7-200-100-04-30 pending availability of funds.

ACTION
Motion By: ________________________ Seconded By: ______________________________
Roll Call

39. HOMEWORK CLUB GRADES 3-5 - FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Florence Avenue School to implement a Homework Club for the 2026-2027 school year. The Homework Club will be for scholars in grades 3-5 and will run from September 2026 through June 2027. The club will operate twice a week for one hour. Three (3) staff members serving as advisors will be paid at the contractual rate of $47.00 per hour for 50 hours, total amount not to exceed $2,350.00 per adviser and $7,050.00 for the program, to be paid from account number 20-TI7-200-100-04-30 pending availability of funds.

ACTION
Motion By: ________________________ Seconded By: ______________________________
Roll Call:

40. CHOIR CLUB - FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Florence Avenue School to implement a Choir Club. The club will run twice a week from September 2026 to June 2027 from 3:05 pm to 4:05 pm. One staff member will act as an adviser and one staff member will serve as a substitute and will be paid at the contractual rate of $47.00 per hour per person, for a total of 52 hours. Total amount not to exceed $2,444.00, to be paid from account number 20-TI7-200-100-04-30 pending availability of funds.

ACTION
Motion By: ________________________ Seconded By: _____________________________
Roll Call:

41. ART CLUB - FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Florence Avenue School to implement an Art Club. The club will run twice a week from September 2026 to June 2027 from 3:05 pm to 4:05 pm. One staff member will act as an adviser and one staff member will serve as a substitute and will be paid at the contractual rate of $47.00 per hour per person, for a total of 52 hours. Total amount not to exceed $2,444.00, to be paid from account number 20-TI7-200-100-04-30 pending availability of funds

ACTION
Motion By: ________________________ Seconded By: _____________________________
Roll Call:

42. PIANO LAB - FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Florence Avenue School to implement a Piano Lab. The 3rd–5th Grade Piano Lab is a hands-on music literacy and performance curriculum designed to develop keyboard technique, note reading, rhythm accuracy, ensemble skills, creativity, and independent musicianship. Students will learn to read and perform simple melodies, understand keyboard geography, play with steady beat, use proper hand position, perform alone and with others, and create short musical patterns. One staff member will act as an adviser and one staff member will serve as a substitute and will be paid at the contractual rate of $47.00 per hour per person, for a total of 30 hours. Total amount not to exceed $1,410, to be paid from account number 20-TI7-200-100-04-30 pending availability of funds

ACTION
Motion By: ________________________ Seconded By: _____________________________
Roll Call:

<u>CURRICULUM</u>

43. LIFESTYLE CLUB - FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools
and grants permission for Florence Avenue School to implement a Lifestyle Club for the school year 2026-2027. The Lifestyle Club will provide Grade 3-5 students with a structured environment to explore etiquette, nutrition, physical wellness, stress management, and positive decision-making, thereby fostering personal accountability, social poise/codes, and a positive school climate. Two (2) staff members serving as Club Advisors will be compensated at the contractual rate of $47.00 per hour for 50 hours each ($2,350.00 per person), for a total program cost not to exceed $4,700.00. Funding will be allocated from account number 20-TI7-200-100-04-30, pending the availability of funds.

ACTION
Motion By: ________________________ Seconded By: ______________________________
Roll Call:

44. OPTION II COORDINATOR – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the position of Option II Coordinator for Health and Physical Education for the 2026-2027 School Year. The stipend for the position shall not exceed $2,000.00 for the school year, payable from account number 15-402-100-100-00-12.

ACTION
Motion By: ________________________ Seconded By: ______________________________
Roll Call:

45. SUMMER FOOTBALL TEAM CLINIC – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Irvington Athletic Department to facilitate a summer football strength and conditioning clinic at Irvington High School. The program shall run from July 1, 2026-August 7, 2026. The head advisor shall receive $36.00 per hour, for up to 60 hours of instruction for a total amount not to exceed $2,400.00. Four (4) additional assistant shall receive the substitute teacher contractual rate of $20.00 per hour for up to 30 hours of instruction for a total amount not to exceed $600.00 for the additional four (4) assistant coaches. The total cost shall not exceed $4,560.00, payable from account number 15-402-100-100-00-12.

ACTION
Motion By: ________________________ Seconded By: ______________________________
Roll Call:

CURRICULUM

46. SUMMER BOYS' SOCCER CLINIC– IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Irvington Athletic Department to facilitate a summer Boys' soccer clinic at Irvington High School. The program shall run from July 1, 2026-August 7, 2026. The total hours shall not exceed twenty (20) total hours. Payment to one (1) advisor shall not exceed $47.00 per hour, for a total amount not to exceed $940.00, payable from account number 15-402-100-100-00-12.

ACTION
Motion By: ________________________ Seconded By: _____________________________
Roll Call:

47. SUMMER GIRLS' SOCCER CLINIC– IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Irvington Athletic Department to facilitate a summer girls' soccer clinic at Irvington High School. The program shall run from July 1, 2026-August 7, 2026. The total hours shall not exceed twenty (20) total hours. Payment to one (1) advisor shall not exceed $47.00 per hour, for a total amount not to exceed $940.00, payable from account number 15-402-100-100-00-12.

ACTION
Motion By: ________________________ Seconded By: _____________________________
Roll Call:

48. SUMMER VOLLEYBALL CLINIC– IRVINGTON HIGH SCHOOL, MT. VERNON AVENUE SCHOOL AND UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Irvington Athletic Department to facilitate a summer volleyball clinic at Irvington High School, Mt. Vernon and University Middle School. The program shall run from July 1, 2026-August 7, 2026. The total hours shall not exceed twenty (20) total hours. Payment to one (1) advisor shall not exceed $47.00 per hour, for a total amount not to exceed $940.00, payable from account number 15-402-100-00-12.

ACTION
Motion By: ________________________ Seconded By: _____________________________
Roll Call:

49. SUMMER BOYS' BASKETBALL CLINIC– IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Irvington Athletic Department to facilitate a summer boys' basketball clinic at Irvington High School. The program shall run from July 1, 2026-August 7, 2026. The total hours shall not exceed thirty (30) total hours. Payment to one (1) advisor shall not exceed $47.00 per hour, for a total amount not to exceed $1,410.00, payable from account number 15-402-100-00-12.

ACTION
Motion By: ________________________ Seconded By: _____________________________
Roll Call:

50. SUMMER GIRLS' BASKETBALL CLINIC– IRVINGTON HIGH SCHOOL, UNIVERSITY MIDDLE SCHOOL, AND MADISON AVENUE ELEMENTARY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Irvington Athletic Department to facilitate a summer Girls' basketball clinic at Irvington High School, University Middle School, and Madison Avenue Elementary School. The program shall run from July 1, 2026-August 7, 2026. The total hours shall not exceed thirty (30) total hours. Payment to one (1) advisor shall not exceed $47.00 per hour, for a total amount not to exceed $1,410.00, payable from account number 15-402-100-00-12.

ACTION
Motion By: ________________________ Seconded By: _____________________________
Roll Call:

51. 2026-2027 EMERGENCY VIRTUAL OR REMOTE INSTRUCTIONAL PROGRAMS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Emergency Virtual or Remote Instructional Programs for the 2026-2027 school year which is due the County Superintendent's Office by July 31, 2027.

ACTION
Motion By: ________________________ Seconded By: _____________________________
Roll Call:

CURRICULUM

52. PLAY UNIFIED CHAMPIONS EVENT (GAME DAY)

RESOLVED**,** that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Special Olympics NJ Play Unified Champions Event (Game Day) on Saturday, May 30, 2026 (rain date June 6, 2026), to be held at Irvington High School from 10:00 a.m. to 1:00 p.m. Refreshments will be provided for staff and athletes during the event and bagged lunches will be distributed to all athletes at the Game Day conclusion. Refreshments will be catered by Whitson's Culinary Group and the cost will not exceed $6,961.75 paid from account number 20-TF6-200-600-00-30.
Two custodians ($100.00 per hour for 5 hours) at a cost of $1,000.00 will be hired and four Security Guards ($150.00 per hour for 5 hours) at a cost of $3,000.00. The total cost not to exceed $4,000.00 will be paid from account number 20-TF6-200-100-00-30.

ACTION
Motion By: ________________________ Seconded By: _____________________________
Roll Call:

53. EDUCATIONAL MATERIALS FOR PARENT COORDINATORS – GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase and distribution of educational materials to Irvington Parents as incentives for participation during monthly workshops. The materials will include educational books, tote bags, Summer Backpacks for Pre-K thru 12th grade, certificates, Breast/Colon and American Heart Disease Awareness booklets, ribbons, pins, School Backpacks, Storage bins, printers, office supplies reading comprehension, mathematics materials, science materials, educational games, cups, pencils, including cabinets, and furniture. These supplies will be used for parent academy and Multi-Cultural Programs. These items will be utilized to keep scholars organized and promote daily parent/teacher communication, bringing the lessons from school into the home. The cost is $24,000.00 is to paid from account number 20-T17-200-600-40 -30 to be used for refreshments at the monthly parent workshops: End of the Year Parent & Parent Coordinator Appreciation, and account number 20-T17-200-500-40-30 and be used for refreshments at a cost of $5,500.00

ACTION:
Motion by: ______________________________, Seconded by: ___________________________
Roll Call:

CURRICULUM

54. <u>KAGAN PROFESSIONAL DEVELOPMENT TO CONDUCT COOPERATIVE LEARNING WORKSHOPS FOR 60 STAFF MEMBERS – OFFICE OF CURRICULUM AND INTRUCTIONS</u>

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Kagan Professional Development 981 Calle Amanecer, San Clemente, CA 92673 to conduct Cooperative Learning workshops for 60 staff members district wide who are in need cooperative learning training. The training will be held on Tuesday, August 25, 2026 (part I) and Wednesday, August 26, 2026 (part II), at University Middle School from 8:00 a.m. to 3:00 p.m. Total cost payable to Kagan is not to exceed ($23,940.00 for two days inclusive of all coursework materials and trainer travel fees), payable from account number: 20-2A6-200-300-00-30. Each staff member will be paid $47.00 per hour for a total of 14 hours (7 hours per day) at cost of $658.00 per person. Total cost for stipends is not to exceed $39,480.00, payable from account number: 20-2A6-200-100-00-30.

ACTION
Motion By: ________________________ Seconded By: _____________________________
Roll Call:

55. <u>2025-2026 HARASSMENT, INTIMIDATION, AND BULLYING (HIB) GRADE SELF ASSESSMENT – OFFICE OF CURRICULUM AND INSTRUCTION</u>

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the submission of the 2025-2026 Harassment, Intimidation, and Bullying (HIB) Grade Self-Assessment to the New Jersey Department of Education (NJDOE)

ACTION
Motion By: ________________________ Seconded By: _____________________________
Roll Call:

56. <u>HANDLE WITH CARE BEHAVIOR MANAGEMENT SYSTEMS – OFFICE OF CURRICULUM AND INSTRUCTION</u>

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Handle with Care Behavior Management Systems to provide professional development for staff to become trainers for Crisis Intervention, Verbal De-escalation and Behavior Management. Training will be divided into three parts. Part 1 Verbal: Training will cover verbal and non-verbal de-escalation skills, enabling staff to develop and utilize therapeutic relationship skills necessary to reduce tension, create and maintain a calm and safe environment for all. Part 2 Basic Physical: The Basic Physical Program is an extension of the Verbal Program, and comes from the same intent, namely, training staff to assist the student/client to gain mastery over his/her emotion and behavior so that they will be able to manage their emotions skillfully without the assistance of staff. Part 3 Instructor Certification: This will allow the Irvington Public Schools to have certified Handle with Care in house trainers on staff that train the rest of the staff in Handle with Care Verbal Program and Basic Physical program. The training will take place March to June 2026 Total cost is not to exceed $17,000.00, payable from account number 20-2A6-200-300-00-30.

ACTION
Motion By: ________________________ Seconded By: ______________________________
Roll Call:

57. <u>SOUND SYSTEM RENTAL – RITA L. OWENS STEAM ACADEMY</u>

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Strike Sound to provide audio and visual technology services to Irvington High School for Senior Graduation on Friday, June 5, 2026. The set-up and graduation ceremony will start at 5:00 p.m. and end at 9:00 p.m. Strike Sound is located at 37 East 21st Street, Linden, NJ 07036, at the cost of $2,700.00 to be paid from account number 15-000-240-500-00-12. The total cost of the Sound System will not exceed $2,700.00.

ACTION
Motion By: ________________________ Seconded By: ______________________________
Roll Call:

58. 2026-2027 SUMMER ENRICHMENT PROGRAM- UNION AVENUE MIDDLE SCHOOL – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to have the Summer Enrichment program at Union Avenue Middle School. The program will be voluntary and made available to all incoming 7th Grade students. The summer enrichment program will run July 6, 2026 to July 31, 2026 Monday through Friday from 8:15 a.m. – 1:15 p. m. Each school will have three (3) teachers assigned (1 English Language Arts, 1 Mathematics, 1 Physical Education) There will also be one (1) Guidance Counselor, one (1) Summer substitute teacher and 1 Parent Coordinator. Each staff will work from 8:00 am to 1:30 pm. Teachers will be paid the contractual rate of $47.00 per hour for 480 hours (5.5 hours per day x 20 days) = $25,850.00 and the Parent Coordinator will be paid $20.00 per hour for 480 hours (5.5 hours per day x 20 days) = $2,200. The cost for the enrichment program is not to exceed $35,000 The teachers will be paid from account 15-422-100-101-01-11.

ACTION
Motion By: ________________________ Seconded By: ______________________________
Roll Call:

59. SUMMER BREAKFAST AND LUNCH NUTRITION STATE TRAINING FOR PARENT COORDINATORS AND STAFF AT THE CHRIS GATLING CENTER – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for (8) Parent Coordinators/ Lunch Aids to attend the Summer Breakfast and Lunch Nutrition State training on June 26, 2026, from 10:00 to 1:00 pm at the Chris Gatling Center in Irvington. Parent Coordinators will be paid $20.00 an hour for 3 hours. The Total will not exceed $ 600.00, payable from the account number11-000-230-100-00-18.

ACTION
Motion By: ________________________ Seconded By: ______________________________
Roll Call:

60. PARENT COORDINATORS FOR THE EXTENDED SCHOOL YEAR (ESY) PROGRAM FOUR (4) WEEKS (GRADES PK – 8) AND (AUTISTIC/CBI PROGRAMS) 2026-2027

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to hire three Parent Coordinator at Thurgood Marshall School for the ESY Program for four (4) weeks starting July 6, 2026, the program will conclude on July 31, 2026. The Parent Coordinators will work for five and half (4.5) hours a day (no break) for 20 days, 8:00 a.m. to 12:30 p.m. The Parent Coordinators will be paid $20.00 per hour, 90 hours each for total not to exceed $5,400.00 payable from the account number 11-000-230-100-01-18.

ACTION
Motion By: ________________________ Seconded By: ______________________________
Roll Call:

61. PARENT COORDINATORS FOR SUMMER ACADEMIC TECH TITIANS PROGRAM FOR STUDENTS- RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of One Parent Coordinator/Lunch Aid for the Tech Titan Program which will run from July 6, 2026, to July 31, 2026, Monday through Friday from 8:00 am – 12:30 pm. (1) Parent Coordinator/Lunch Aid will be paid $20 per hour for 90 hours (4.5 hours per day x 20 days), cost is not to exceed $1,800.00 payable from account number 11-000-220-100-01-18. Total cost of the program is not to exceed $1,800.00.

ACTION
Motion By: ________________________ Seconded By: _____________________________
Roll Call:

CURRICULUM
JUNE 10, 2026

62. FIELD TRIPS

Destination/ Rationale	Date / Time	Grade Level	# of Students	# of Teachers/ Names	# of Chaperones	Admission Per Person	Transportation & Cost	Total Cost	Account #
Rita L. Owens STEAM Academy Great Adventure 1 Six Flags Blvd Jackson Township, NJ 08527 Rationale: Rationale: The end of the year field trip is to promote and sustain a positive school climate and culture and to reward students for positive behaviors.	Friday 06/12/2026 Pick Up Time 12:00 pm Leave Time 1:00 am	12	68	6 Ms. Allen-Penn Mr. Cassy Ms. Holt Ms. Little-Nelson Mr. Shoukralla Ms. Tate	0	Admission Fee: $59.99 per student $59.99 x 68 = $4,079.32 4 complimentary general admissions tickets Total Cost: $4,079.32	Cost per bus: $880.00 Number of buses: (2) Kevin Transportation $880.00 x 2 = $1,760.00 + Administration Fee $26.40 x 2 = $52.80 Total Cost $1,812.80	Admissions: $4,079.32 + Transportation: $1,812.80 Grand Total Cost: $5,892.12	Admissions: 15-190-100-800-20-12 Transportation: 15-000-270-512-20-12
Rutgers Newark 195 University Avenue, Newark, New Jersey 07102 Scholars will build a	6/15/2026 8:00 a.m.-12:30 p.m.	7th	15	1 Names: Ms. Hinds	0	No cost	No Cost	$0.00	N/A

college-going identity, connect academic effort to future careers, and demystify higher education. College tours help scholars understand the "why" behind their current middle school classes, demonstrating how hard work directly leads to future career and life opportunities.									
The National Museum of African American History and Culture 1400 Constitution Ave. NW, Washington, DC 20560 https://nmaahc.si.edu/ For students in the AP African American Studies and African American History classes. To meet the NJ State Amistad Mandate that all students should learn about African American contributions to the United States of America.	Tuesday, June 16, 2026 6:00 am leaving the high school 1253 Clinton Ave. Irvington, NJ 07111 to arrive in DC at about 11am 3:00 pm leaving the museum to arrive in Irvington at by 8pm.	12th grade	44 students	Mr. Raheem Mr. Calvin Harte Ms. Satchwell Mr. Johnson Ms. Moise Mr. Morgan	6	$0 Lead teacher has to generate the small group free timed passes	Not to exceed $4,000.00 Essex Regional will provide transportation for this trip. Box lunches from the cafeteria on the way down to the museum.	Transportation Cost: Not to exceed $4,000.00 Admission Cost: $0.00	Transportation Account #: 20-TI6-200-500-00-12 Admission Account :15-190-100-800-00-12

Montclair State University African American Heritage Parade 1 Normal Avenue Montclair, NJ 07043	Saturday 6/6/26 Departure 8:30 am To 3:30 pm	Irv. HS Band	53 Scholars	3 Chaperones				Transportatio n Cost $437.00	Transportation Cost $437.00 15-15-000-270-512-00-12

ACTION
Motion By: ________________________ Seconded By: _____________________________
Roll Call:

63. FOR THE RECORD

A. Item number 22, Page 31 Board approved April 15, 2026, Jubilee Children's Entertainment – Augusta Preschool Academy should reflect date change from May 11, 2026 to May 14, 2026 and the account number from 20-EC6-200-516-03-01 to 20-EC6-100-500-03-01.

B. Item number (k) Page 21, Board Approved: March 18, 2026, name of the advisor for the Young Gentlemen's Club has been adjusted to read John Pinsl instead of Joseph Pinsl.

C. Item number 36, Page 46, Board Approved on May 20, 2026, Muffins for Mom event held at Thurgood Marshall School date should read, Friday, May 22, 2026.

D. Item number 108, Page 88; Board Approved on March 18, 2026 – Third Grade Trip to Jenkinson Aquarium should read that a total of five (15) teachers will attend. Everything else remains the same.

E. Item number 84, Page 59, Board Approved on March 18, 2026, 5th Grade Promotional Dance, account number should read 15-190-11-800-00-08.

F. Item number 16, Pages 46 – 49, Board Approved January 21, 2026 – COMMUNITY BASED INSTRUCTION PROGRAM AT IRVINTON HIGH SCHOOL, BUS TRIPS – 2025-2026 OFFICE OF SPECIAL SERVICES change of trip date from June 11, 2026 to June 12, 2026, with no change in cost and to be paid from account number 11-000-270-512-00-25
.

G. Item number 121, Page 95, Board Approved May 20, 2026, entitled Field Trips: Irvington High School to Paramount Assets on June 5, 2026 should be changed to Thursday, June 11, 2026.

H. Item number 121, Page 84, Board Approved on May 20, 2026, Bergen County Zoological Park, account number for admissions should read 20-EC6-100- 500-03-08 and transportation should read 20-EC6-200- 516-03-08.

I. Item number 57 Page 57, Board Approved May 20, 2026, National Honor Society Induction Ceremony, the date should read June 2, 2026 and the account number should read 15-000-240-500-20-12.

J. Item number 58, Page 57, Board Approved May 20, 2026, DP Photo, the address should read 13 orth 20th Street, East Orange, NJ 07017. Cost not to exceed $650.00.

K. Item 80, Page 67, Board Approved Mayv20, 2026, Summer Band Camp the account number should be updated to 15-401-100-100-00-12.

L. Item 72, page 51, Board Approved April 15, 2026 titled PARENT APPRECIATION CELEBRATION - MADISON AVENUE ELEMENTARY SCHOOL event date will change from June 2, 2026 to June 9, 2026.

M. Item 24, Page 32, Board Approved April 15, 2026, the account number should be updated to 20-EC-200-440-03-06

N. Item 55, Page 56, Board Approved May 20, 2026, EXPEDITIONARY LEARNING DAY – MADISON AVENUE ELEMENTARY SCHOOL with account number 20-EC6-100-500-00-07 should be replaced with 20-EC6-200-440-03-07. This event is planned for the 5th of June.

O. Item 72, Page 51, Board Approved April 15, 2026, PARENT APPRECIATION CELEBRATION – MADISON AVENUE ELEMENTARY SCHOOL event date will change from June 2, 2026 to June 9, 2026 and the account number for refreshment will change from 15-000-240-500-00-06 to 15-000-240-500-00-07.

P. Item 80, Page 67, Board Approved Mayv20, 2026, Summer Band Camp the account number should be updated to 15-401-100-100-00-12.

BYLAWS & POLICIES
JUNE 10, 2026

64. POLICY – 0162 – NOTICE OF BOARD MEETINGS (REVISED)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the mandated revision to Policy – 0162 Notice of Board Meetings (Revised)

ACTION:
Motion By: ____________________ Seconded by:____________________
Roll Call:

65. POLICY – 0162.01 – LEGAL NOTICES (M) (NEW)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the mandated revision to Policy – 0162.01 Legal Notices (M) (New)

ACTION:
Motion By: ____________________ Seconded by:____________________
Roll Call:

66. POLICY – 1230 – SUPERINTENDENT'S DUTIES (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the mandated revision to Policy – 1230 Superintendent's Duties (M) (Revised)

ACTION:
Motion By: ____________________ Seconded by: ____________________
Roll Call:

67. POLICY – 1643 – FAMILY LEAVE (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the mandated new Policy – 1643 Family Leave (M) (Revised)

ACTION:
Motion By: ____________________ Seconded by:____________________
Roll Call:

68. POLICY – 2200 – CURRICULUM (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the mandated new Policy – 2200 Curriculum (M) (Revised)

ACTION:
Motion By: ____________________ Seconded by:____________________
Roll Call:

69. REGULATION – 2200 – CURRICULUM CONTENT (M) (ABOLISHED)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the mandated new Regulation – 2200 Curriculum Content (M) (Abolished)

ACTION:
Motion By: _________________________ Seconded by:__________________________
Roll Call:

70. POLICY – 2260 – EQUITY IN SCHOOL AND CLASSROOM PRACTICES (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the recommended revision to Policy – 2260 Equity in School and Classroom Practices (M) (Revised)

ACTION:
Motion By: _________________________ Seconded by:__________________________
Roll Call:

71. POLICY – 2411 – CAREER EDUCATION AND ACADEMIC COUNSELING (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the recommended revision to Policy – 2411 Career Education and Academic Counseling (M) (Revised)

ACTION:
Motion By: _________________________ Seconded by:__________________________
Roll Call:

72. REGULATION – 2411 – GUIDANCE COUNSELING (M) (ABOLISHED)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the recommended revision to Regulation – 2411 Guidance Counseling (M) (Abolished)

ACTION:
Motion By: _________________________ Seconded by:__________________________
Roll Call:

BYLAWS & POLICIES
JUNE 10, 2026

73. REGULATION – 2460.30 – ADDITIONAL / COMPENSATORY SPECIAL EDUCATION AND RELATED SERVICES (M) (ABOLISHED)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the recommended revision to Regulation – 2460.30 Additional / Compensatory Special Education and Related Services (M) (Abolished)

ACTION:
Motion By: _________________________ Seconded by:__________________________
Roll Call:

74. POLICY – 5111.13 – ELIGIBILITY OF RESIDENT / NONRESIDENT STUDENTS – CHOICE SCHOOL DISTRICT (M) (NEW)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the mandated new Policy – 5111.13 Eligibility of Resident / Nonresident students – Choice School District (M) (New)

ACTION:
Motion By: _________________________ Seconded by:__________________________
Roll Call:

75. REGULATION – 5111.13 – ELIGIBILITY OF RESIDENT / NONRESIDENT STUDENTS – CHOICE SCHOOL DISTRICT (M) (NEW)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the mandated new Regulation – 5111.13 Eligibility of Resident / Nonresident students – Choice School District (M) (New)

ACTION:
Motion By: _________________________ Seconded by:__________________________
Roll Call:

76. POLICY – 5111.4 – ADMISSIONS OF VOCATIONAL SCHOOLS (M) (NEW)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the abolishment of Policy – 5111.4 Admission of Vocational Schools (M) (New)

ACTION:
Motion By: _________________________ Seconded by:__________________________
Roll Call:

77. POLICY – 5460 – HIGH SCHOOL GRADUATION (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the abolishment of Policy – 5460 High School Graduation (M) (Revised)

ACTION:
Motion By: ________________________ Seconded by:_________________________
Roll Call:

78. POLICY – 5461 – HIGH SCHOOL DIPLOMAS (M) (NEW)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the abolishment of Policy – 5461 High School Diplomas (M) (New)

ACTION:
Motion By: ________________________ Seconded by:_________________________
Roll Call:

79. POLICY – 5561 – USE OF PHYSICAL RESTRAINT AND SECLUSION TECHIQUES FOR STUDENTS WITH DISABILITIES (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the abolishment of Policy – 5561 Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (M) (Revised)

ACTION:
Motion By: ________________________ Seconded by:_________________________
Roll Call:

80. POLICY – 6112 –7OF FEDERAL AND OTHER GRANT EXPENDITURES (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the abolishment of Policy – 6112 Reimbursement of Federal and Other Grant Expenditures (M) (Revised)

ACTION:
Motion By: ________________________ Seconded by:_________________________
Roll Call:

81. REGULATION – 6115.01 – FEDERAL AWARDS / FUNDS INTERNAL CONTROLS – ALLOWABILITY OF COSTS (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the abolishment of Regulation – 6115.01 Federal Awards / Funds Internal Controls – Allowability of Costs (M) (Revised)

ACTION:
Motion By: ________________________ Seconded by:_________________________
Roll Call:

82. POLICY – 6115.02 – FEDERAL AWARDS / FUNDS INTERNAL CONTROLS – MANDATORY DISCLOSURES (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the abolishment of Policy – 6115.02 Federal Awards / Funds Internal Controls – Mandatory Disclosures (M) (Revised)

ACTION:
Motion By: ________________________ Seconded by:_________________________
Roll Call:

83. POLICY – 6311 – CONTRACTS FOR GOODS OR SERVICES FUNDED BY FEDERAL GRANTS (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the recommended revision to Policy – 6311 Contracts for Goods or Services Funded by Federal Grants (M) (Revised)

ACTION:
Motion By: ________________________ Seconded by:_________________________
Roll Call:

84. POLICY – 8561 – PROCUREMENT PROCEDURES FOR SCHOOL NUTRITION PROGRAMS (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the recommended revision to Policy – 8561 Procurement Procedures for School Nutrition Programs (M) (Revised)

ACTION:
Motion By: ________________________ Seconded by:_________________________
Roll Call

ATHLETICS
JUNE 10, 2026

85. APPROVAL OF 2026-2027 ATHLETIC SCHEDULES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the 2026-2027 Fall, Winter and Spring Athletic Schedules which include invitationals and tournaments from other school districts and from the SFC, ECADA, SEC, NJGILL, NFLF, and NJSIAA for the following teams which include varsity, junior varsity, freshman and middle school levels:

Football	Girls Volleyball	Girls Tennis	Boys Cross Country
Boys Soccer	Girls Soccer	Boys Basketball	Girls Cross Country
Girls Basketball	Boys Wrestling	Girls Wrestling	Boys Bowling
Girls Bowling	Indoor Track	Softball	Baseball
Boys Volleyball	Boys Tennis	Boys Golf	Girls Golf
Girls Lacrosse	Girls Flag Football	Boys Outdoor Track	Girls Outdoor Track

ACTION:
Motion by: ____________________________, Seconded by: __________________________
Roll Call:

86. SEC/ECADA MEMBERSHIP

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the adoption of the 2026-2027 membership to the Super Essex Conference and Essex County Athletic Directors Association in the amount not to exceed $3,150.00. Dues to be paid from athletic budget account 15-402-100-500-00-12.
ACTION:
Motion by: ____________________________, Seconded by: __________________________
Roll Call:

87. ECADA TOURNAMENT FEES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Essex County Athletic Directors Association tournament fees of the in the amount of $9,000.00 for the 2026-2027 school year. Fees to be paid from athletic budget account number 15-402-100-500-00-12. Fees include the following boy & girl sports and the annual scholar athlete program:

Cross Country	Volleyball	Soccer	Track	Tennis
Basketball	Bowling	Wrestling	Baseball	Softball
Flag Football	Golf	Lacrosse		

ACTION:
Motion by: ____________________________, Seconded by: __________________________
Roll Call:

88. NJSIAA TOURNAMENT FEES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the New Jersey State Interscholastic Athletic Association tournament, invitational and banquet fees of the in the amount of $6,000.00 for the 2026-2027 school year. Fees to be paid from athletic budget account number 15-402-100-500-00-12.

Football	Volleyball	Soccer	Tennis	Cross Country
Basketball	Bowling	Wrestling	Baseball	Softball
Golf	Track	Lacrosse	Flag Football	

ACTION:
Motion by: ____________________________, Seconded by: __________________________
Roll Call:

89. NJSIAA MEMBERSHIP

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the adoption of the 2026-2027 membership to the New Jersey Interscholastic Athletic Association which includes the annual dues and the DAANJ annual dues in the amount of $2,725.00. Dues to be paid from athletic budget account 15-402-100-500-00-12.

ACTION:
Motion by: ____________________________, Seconded by: __________________________
Roll Call:

90. NJSFC MEMBERSHIP

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the adoption of the 2026-2027 membership to the North Jersey Super Football Conference in the amount not to exceed $400.00. Dues to be paid from athletic budget account 15-402-100-500-00-12.

ACTION:
Motion by: ____________________________, Seconded by: __________________________
Roll Call:

ATHLETICS

JUNE 10, 2026

91. ESSEX COUNTY DEPARTMENT OF PARKS & RECREATION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves payment to the Essex County Department of Parks & Recreation for usage of their facilities for the soccer teams matches and softball games during the 2026-2027 school year. The total not to exceed $6,000.00 will be paid from athletic budget account number 15-402-100-500-00-12.

ACTION:
Motion by: ____________________________, Seconded by: __________________________
Roll Call:

92. POLICE COVERAGE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Outside for Police Officers Trust Fund for police coverage for varsity football, boys' and girls' basketball games during the 2026- 2027 school year. The total of $6,000.00 will be paid from athletic budget account 15-402-100-500-00-12.

ACTION:
Motion by: ____________________________, Seconded by: __________________________
Roll Call:

93. D&M TROPHIES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves D&M Trophies to provide engraved awards and banners for the hall of fame, sports ceremonies and senior athletic banquets. The total of no more than $7,000.00 will be paid from account number 15-402-100-500-00-12.

ACTION:
Motion by: ____________________________, Seconded by: __________________________
Roll Call:

ATHLETICS

JUNE 10, 2026

94. DAKTRONICS SCOREBOARD REPAIR

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Daktronics to repair the Irvington High School football scoreboard. The total cost shall not exceed $10,000.00 in a drawdown purchase order during the 2026-2027 school year, and will be paid from account number 15-402-100-500-00-12.

ACTION:
Motion by: ____________________________, Seconded by: __________________________
Roll Call:

95. K&J SCOREBOARD

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Daktronics to repair the Irvington High School gymnasium scoreboard, purchase and install basketball shot clocks. The total cost shall not exceed $15,000.00 in a drawdown purchase order during the 2026-2027 school year, and will be paid from account number 15-402-100-500-00-12.

ACTION:
Motion by: ____________________________, Seconded by: __________________________
Roll Call:

96. TRACK /WRESTLING CONFERENCE CHAMPIONSHIP RINGS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of 1 Championship Track Ring and 1 Championship Wrestling Ring for the 2025-2026 School Year. The rings will be purchased from Zolnier Graduate Supply, located at 390 Fairfield Road, Fairfield, NJ 07004. For a total cost of $400.00 payable from account number 11-000-230-590-00-16.

ACTION:
Motion By: _______________________ Seconded By: ____________________________
Roll Call

ATHLETICS
JUNE 10, 2026

97. BSN SPORTS – UNIFORMS AND APPAREL FOR SCHOLARS AND COACHES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of Customized Athletic Uniforms and Apparel from Varsity Brands, BSN Sports, PO Box 841393, Dallas, TX 75284-1393, and Varsity Spirit Fashion, 10 Fadem Rd, #2, Springfield, NJ 07081, for the 2025-2026 School Year. The amount shall not exceed $100,000.00, payable from account number 15-402-100-500-00-12.

BSN Sports Athletic Uniforms-Sublimation, Ed Data Bid# 3085027, 3084068 Physical Education Supplies, Ed Data Bid# 3084044 Athletic Supplies Ed Data Bid# 3084714, 11993 12019, 12044

The following items will be purchased:

Boys/Girls Soccer Uniforms
Boys/Girls Volleyball Uniforms
Boys/Girls Basketball Uniforms
Cheerleading Uniforms
Softball Uniforms
Bowling Shirts
Golf Apparel
Tennis Uniforms
Track and Field Uniforms
Lacrosse Uniforms
Flag Football Uniforms
Track Suits
Wrestling Uniforms
Hats
Etc.

ACTION:
Motion by: ______________________________, Seconded by: ___________________________
Roll Call:

ATHLETICS

JUNE 10, 2026

98. FOR THE RECORD

A. Item 125, Page 115, Board Approved March 20, 2026, Athletic Banquet, the account number Should read 15-402-100-600-00-12.

99. SABAN ENGINEERING – CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Saban Engineering Group, a Licensed Site Remedial Professional. 171 Windsor Street, Kearny, NJ 07032, remove/demolish and discard one boiler containing ACM, for the 2026- 2027 school year, not to exceed $58,800.00, payable from account number 11-000-262-420-00-34

Second quote: Air Management & Consulting, Inc., P.O. Box 282, Kearny, NJ 07032

ACTION:
Motion by: __________________Seconded by: _____________________
Roll call:

100. LIBERTY PARKS PLAYGROUND-BERKELEY TERRACE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Liberty and Park playgrounds to supply and install a new playground, layout components conform to the requirements of ASTM F1487, including energy-absorbing protective surfaces as required by law, for 2026-2027, pricing per Sourcewell contract number 01052, in the amount not to exceed $526,634.20 payable from account number 12-000-400-334-00-34

ACTION:
Motion by: _________________________ Seconded by: ________________________
Roll Call

101. GRANT AND SONS ASSOCIATION LLC- ROOF MAINTENANCE DISTRICT WIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Grant and Sons Association LLC, 58 Willowdale Avenue, Montclair, NJ 07042, as a draw-down agreement to maintain the school's roof, including annual inspections. A proposal was submitted for these projects. The company will inspect all drains, including cleaning, etc., for the 2026-2027 school year in the amount not to exceed $70,000.00, payable from account numbers:

Second quote: Pro 4 You LLC, 58 Vose Avenue, South Orange, NJ 07079

ACTION:
Motion by: _____________________ Seconded by_______________________
Roll Call

102. BARUCH BUSINESS SERVICES- UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Baruch Business Services, 1405 Clinton Avenue, Irvington, NJ 07111, to repair four sections of the roof for the 2026 -2027 school year in the amount not to exceed $35,000.00, payable from account number 11-000-261-420-00-33

Second quote: Alert Construction, 1191 Clinton Avenue, Irvington, NJ 07111

ACTION:
Motion by: ________________________, Seconded by:___________________________
Roll Call:

103. GROVE STREET PROJECT, ADD NEW BATHROOMS

RESOLVED that the Board of Education accepts the recommendation of the Superintendent of Schools to approve Mark Construction, Inc., 81 Lester Street, Wallington, NJ 07057, to install additional bathrooms at Grove Street Elementary School during the 2026-2027 school year. Bid number RFP-27-002: the original bid amount is $1,197,000.00, plus an alternate of $17,000.00 for additional works, if needed, for a grand total of $1,214,000.00, payable from account number 11-000-261-420-33-33

ACTION:
Motion by: __________________________Seconded by:__________________________
Roll Call:

BUILDINGS & GROUNDS
JUNE 10, 2026

104. INSTALLATION OF NEW FLOORING – AUGUSTA PRESCHOOL ACADEMY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the installation of new flooring on the first and second floors at Augusta Preschool Academy. The installation will be provided by Hannon Floors, 1119 Springfield Road, Union, New Jersey 07083, BID #ESCNJ 23/24-14. The total cost of the installation shall not exceed $118,706.91, payable from account number 20-EC6-20-420-03-37.

The scope of work includes the removal of existing carpet in the registration office, health office, and staff lounge; the removal of vinyl flooring on the first floor from the main entrance door through the first-floor hallway and left-side hallway; and the removal of existing vinyl flooring on the second-floor hallway, left-side hallway, and second-floor landing by the staircase.

The current flooring has reached an advanced state of wear that compromises both safety and sanitation. Due to cracked tiles, water infiltration, adhesive failure, and general deterioration, the hallways no longer provide a safe and reliable surface for the high-volume traffic of preschool students, staff, and visitors. Replacing the flooring will ensure ADA compliance and provide a safe, sanitary, and hygienic path of travel for staff, students, and visitors.

ACTION:
Motion by: ______________________________, Seconded by: ___________________________
Roll Call:

105. DOOR CLOSER REPLACEMENT – AUGUSTA PRESCHOOL ACADEMY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Hogan Security Group, 1569 Reed Road Unit 10, Pennington, New Jersey 08534, to provide the supply and installation of sixteen (16) new door closers for the gym and stairwell doors at Augusta Preschool Academy, including all necessary labor and materials due to existing door closers leaking and causing openings to slam, ESCNJ Bid #22/23-31, #34HUNCCP, HCESC Contract #218, in an amount not to exceed $13,969.20, payable from account number: 20-EC6-200-420-03-37.

ACTION:
Motion by: ______________________________, Seconded by: ___________________________
Roll Call:

106. PURCHASE OF PORTABLE HANDWASHING SINK – EARLY CHILDHOOD DEPARTMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants the Early Childhood Department permission to purchase one (1) Portable Handwashing Sink for a preschool classroom from Lakeshore Learning Materials. The portable handwashing sink will provide accessible handwashing within the classroom setting and support proper hygiene, health, and safety practices for preschool students and staff. The total cost shall not exceed $2,249.10, payable from account number 20-EC6-100-600-03-37.

ACTION:
Motion by: ______________________________, Seconded by: ___________________________
Roll Call:

107. METRO STORAGE CABINET WITH HUTCH – EARLY CHILDHOOD DEPARTMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to purchase one (1) Metro Storage Cabinet with Hutch from Uline for the Early Childhood Department. The storage cabinet will be utilized to support departmental organization and provide secure storage of program materials and operational documents. The total amount of the purchase shall not exceed $590.00, payable from account number 20-EC6-200-600-03-37.

ACTION:
Motion by: ______________________________, Seconded by: ___________________________
Roll Call:

108. FOR THE RECORD

A. Item 40, Page Almar Party Rental Board approved May 20, 2026, page number 05, item number 40
Additional account number 11-000-261-420-00-33 should be added to the resolution

B. Almar Party Rental Board approved April 15, 2026, page number 83, item number 94
Additional account number 20-SD5-200-600-00-32, should have been 20-SD5-800-500-00-32

109. PAYMENT OF BILL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves payment for the following bills and claims:

Regular Accounts Payable:	May (revised)	$15,464.723.82
Regular Accounts Payable:	June	$ 3,752,409.18
Regular Payroll	May	$10,099,156.29
Workers Compensation	June	$ 365,120.09
Total:		$29,761,549.08

The accounts payable appearing on the June 10, 2026 Board Meeting agenda may be inspected in the Board Secretary's Office.

ACTION:
Motion by: ________________________, Seconded by: _________________________
Roll Call:

110. BOARD SECRETARY'S FINANCIAL REPORT - APRIL 2026

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Board Secretary's Report for the period ending April 30, 2026.

ACTION:
Motion by: ____________________________, Seconded by: __________________________
Roll Call:

111. TREASURER OF SCHOOL MONIES FINANCIAL REPORT - APRIL 2026

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Treasurer of School Monies Financial Report for the period ending April 30, 2026.

ACTION:
Motion by: ____________________________, Seconded by: __________________________
Roll Call:

FINANCE
JUNE 10, 2026

112. CERTIFICATION OF EXPENDITURES REPORT - APRIL 2026

Pursuant to 6A:23A-16.10(c)4, the Board of Education has obtained from the Board Secretary that as of April 30, 2026, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certifies pursuant to 6A:23A-16.10(b) that no major account or fund has been over expended.

ACTION:
Motion by: _________________________, Seconded by: __________________________
Roll Call:

113. PAYMENT OF DISTRICT TAXES FOR MARCH 5TH REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and requests the payment of school district taxes for the month of March 2026 from Irvington Township in the amount of $1,454,960.75.

ACTION:
Motion by: ______________________________, Seconded by: ___________________________
Roll Call:

114. PAYMENT OF DISTRICT TAXES FOR APRIL 4TH REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and requests the payment of school district taxes for the month of April 2026 from Irvington Township in the amount of $1,454,960.75.

ACTION:
Motion by: ______________________________, Seconded by: ___________________________
Roll Call:

115. PAYMENT OF DISTRICT TAXES FOR MAY 3RD REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and requests the payment of school district taxes for the month of May 2026 from Irvington Township in the amount of $1,454,960.75.

ACTION:
Motion by: ______________________________, Seconded by: ___________________________
Roll Call:

FINANCE
JUNE 10, 2026

116. PAYMENT OF DISTRICT TAXES FOR JUNE 2ND REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and requests the payment of school district taxes for the month of June 2026 from Irvington Township in the amount of $1,454,960.75.

ACTION:
Motion by: ______________________________, Seconded by: ___________________________
Roll Call:

117. PAYMENT OF DISTRICT TAXES FOR JULY 1ST REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and requests the payment of school district taxes for the month of July 2026 from Irvington Township in the amount of $1,454,960.75.

ACTION:
Motion by: ______________________________, Seconded by: ___________________________
Roll Call:

118. EARLY CHILDHOOD DEPARTMENT CONTRACTED PROVIDERS BUDGET 2026-2027 FISCAL YEAR

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Early Childhood Contracted Provider Budgets for the 2026-2027 fiscal year. The Early Childhood Contracted Provider budgets for the 2026-2027 fiscal year are payable from account numbers: 20-EC7-200-321-03-37 and 20-EC7-200-325-03-37.

NAME OF CONTRACTED PROVIDERS	APPROVED BUDGET
Agape Children's Academy	$1,436,647
Christian Pentecostal	$2,298,636
Leaguers –Head Start	$1,114,579
Leaguers	$1,143,718
Traveling Tots	$1,723,977
Kings Kyds Academy	$ 571,870
GRAND TOTAL	$8,289,427

ACTION:
Motion by: ______________________________, Seconded by: ___________________________
Roll Call:

FINANCE

JUNE 10, 2026

119. CONSENT OF BOARD OF EDUCATION

WHEREAS, the District, heretofore has maintained the Irvington Public School District's 403(b) and 457 ("the Plans") for the benefit of its eligible employees; and

WHEREAS, the District has reserved the right to amend the Plan at any time; and

WHEREAS, the Board of Education of the District has determined that it would be in the best interests of the district to amend the Plan;

NOWTHEREFORE, be it:

RESOLVED, that the Plan shall be amended to add Security Benefit as an approved vendor effective as soon as administratively possible after the signature date.

And be it further:

RESOLVED. That the officers of the District hereby are authorized to execute such documents and to take other additional actions as they shall deem necessary or appropriate to effect the foregoing resolutions.

ACTION:

Motion by: ______________________________, Seconded by: ___________________________

Roll Call:

120. CONSENT OF BOARD OF EDUCATION

WHEREAS, the District, heretofore has the ability to offer multiple retirement savings plans for the benefit of its eligible employees; and

WHEREAS, the District has reserved the right to include additional plans at any time; and

WHEREAS, the Board of Education of the District has determined that it would be in the best interests of the district to include an additional retirement savings plan;

NOWTHEREFORE, be it:

RESOLVED, that the district shall now offer a Roth 403(b) as well as the Roth 457(b) plan to its eligible employees effective as soon as administratively possible; and be it further:

RESOLVED. That the officers of the District hereby are authorized to execute such documents and to take other additional actions as they shall deem necessary or appropriate to affect the foregoing resolutions.

ACTION:

Motion by: ______________________________, Seconded by: ___________________________

Roll Call:

121. INSTALLATION OF GREASE TRAP AT UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Public Sewer Service, 12 Fairfield Crescent, West Caldwell, NJ 07006, to install (2) two Grease Traps in the kitchen at University Middle School and replace affected tile area after grease trap installation. In the amount not to exceed $29,442.02 for the 2025-2026 school year, payable from account number 60-910-310-500-02-38.

ACTION:
Motion by: ______________________________, Seconded by: ___________________________
Roll Call:

122. SCHOOL FOOD AUTHORITY TO SCHOOL FOOD AUTHORITY CONTRACT - ESSEX REGION EDUCATIONAL SERVICES COMMISSION (ERESC)

RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the School Food Authority to School Food Authority Contract with Essex Regional Educational Services Commission (ERESC) for the 2026-2027 school year. As a participant in the Community Eligibility Program, the ERESC qualifies for reimbursement for the cost of meals only for those students who are in attendance.

Purchase of snacks is not reimbursable unless the snacks are ordered and served to students participating in an after-school program.

* Breakfast:
K-12: $2.90 x 9,000 = $ 26,100 (Estimated 50 Breakfasts for 180 Serving Days)

* Lunch: K-12:
$4.25 x 9,000 = $ 57,375 (Estimated 75 Lunches for 180 Serving Days)

* Dinner: K-12:
$4.75 x 3,600 = $ 17,100 (Estimated 20 Dinners for 180 Serving Days

ACTION:
Motion by: ______________________________, Seconded by: ___________________________
Roll Call:

FINANCE
JUNE 10, 2026

123. ALLIED PRINTING & GRAPHICS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Allied Printing & Graphics, 4 Madison Road, Fairfield, NJ 07004 to purchase (2) Food Service Received Date Stamp with Rotating Date Feature for food service staff located in the business office for the 2025-2026 school year. In the amount not to exceed $320.00 payable from account number 60-910-310-600-00-38.

ACTION:
Motion by: ______________________________, Seconded by: ___________________________
Roll Call:

124. LUNCH APPLICATION PACKETS 2026-2027 SCHOOL YEAR

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Printing Delite, Inc. 279 Sanford Street, East Orange, NJ 07018 to print lunch application packets for the 2026-2027 school year, in the amount not to exceed $5,740.80 payable from account number 11-000-230-590-00-38

ACTION:
Motion by: ______________________________, Seconded by: ___________________________
Roll Call:

125. REVISED NEPTUNE TOWNSHIP BOARD OF EDUCATION JOINT TRANSPORTATION AGREEMENT 2025 – 2026 SCHOOL YEAR – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Neptune Township Board of Education, 60 Neptune Boulevard, Neptune, New Jersey, 07753, for providing transportation of one (1) full time special education student during the 2025-2026 school year attending Ocean Academy. This student(s) was placed through the Partnership For Children of Essex, from July 1, 2025 through June 30, 2026. Total cost not to exceed $40.20, to be paid from account number 11-000-270-515-00-25. Pending the availability of funds. Student. J.F.

ACTION:
Motion by: ______________________________, Seconded by: ___________________________
Roll Call:

126. <u>REVISED KDDS TOO, INC. t/a NORTH JERSEY OUTREACH FOR THERAPEUTIC AND TRAINING SERVICES TO PROVIDE COMPENSATORY HOME RELATED SERVICES TO AN IRVINGTON SPECIAL EDUCATION STUDENT DURING THE 2025 – 2026 SCHOOL YEAR – OFFICE OF SPECIAL SERVICES</u>

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves KDDS TOO, INC., t/a North Jersey Outreach for Therapeutic and Training Services, to provide home compensatory services per settlement agreement to an Irvington special education student during the 2025-2026 school year. Per the settlement agreement said student will receive a total of one hundred fifteen hours (115 hrs.) beginning January 26, 2026 through June 30, 2026, the following services:

- ABA/Respite:	$50.00 per hr.
- ABA Therapy:	$125.00 per hr.
- ABA Coordination/Therapy Services:	$125.00 per hr.
- Prog. /assessment home visitation	$125.00 per hr.

Travel time will be billed home sessions are less than 2.5 hours in duration, Monday through Friday, these services are necessary as required by settlement agreement with the students' Individual Educational Program (IEP). Total amount not to exceed $1,000.00 to be paid from account number 20-IB6-200-300-00-25. Pending the availability of funds.

<u>OTHER QUOTES:</u> N/A

ACTION:
Motion by: ______________________________, Seconded by: ___________________________
Roll Call:

127. <u>BAYADA HOME HEALTH CARE, INC. TO PROVIDE "TRANSPORT" NURSING SERVICES FOR IRVINGTON SPECIAL EDUCATION STUDENTS 2026 – 2027 – OFFICE OF SPECIAL SERVICES</u>

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of schools and grants permission and approves BAYADA Home Health Care, Inc. to provide a 1:1 nurse for a three (3) hour minimum per bus transport to and from school for the 2026-2027 school year, for an Irvington special education student, placed out-of-district, in accordance with the student's Individual Education Program (IEP). These services will be completed at the rate of $77.00 per hour for a Registered Nurse (RN)/Licensed Practicing Nurse (LPN), but not to exceed six (6) hours per day, to work five (5) days a week. These services should not exceed $105,000.00, to be paid from account number 20-IB7-200-300-00-25. Pending the availability of funds.

<u>OTHER QUOTES:</u>

* Supreme Consultants, NJ

ACTION:
Motion by: ______________________________, Seconded by: ___________________________
Roll Call:

FINANCE
JUNE 10, 2026

128. BAYADA HOME HEALTH CARE, INC. TO PROVIDE NURSING SERVICES FOR IRVINGTON SPECIAL EDUCATION STUDENTS 2026 – 2027 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission and approves BAYADA Home Health Care, Inc. to provide 1:1 nursing services for the 2026-2027 school year beginning July 1, 2026 through June 30, 2027, one (1) Irvington special education student, placed out-of-district, in accordance with the student's Individual Education Program (IEP). BAYADA Home Health Care, Inc. nursing services will provide a continuum of services to these identified students. These services will be completed at the rate of $77.00 per hour for a Registered Nurse (RN) and $77.00 per hour for a Licensed Practicing Nurse (LPN) for the hours of 7:45 a.m. to 3:15 p.m., but not to exceed eight (8) hours per day, to work five (5) days a week. These services should not exceed $145,000.00, to be paid from account number 20-IB7-200-300-00-25. Pending the availability of funds.

OTHER QUOTES:

* Supreme Consultants, NJ

ACTION:
Motion by: ______________________________, Seconded by: ___________________________
Roll Call:

129. BAYADA HOME HEALTH CARE, INC. TO PROVIDE "TRANSPORT" NURSING SERVICES FOR IRVINGTON SPECIAL EDUCATION STUDENTS 2026 – 2027 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of schools and grants permission and approves BAYADA Home Health Care, Inc. to provide a 1:1 nurse for a three (3) hour minimum per bus transport to and from school for the 2026-2027 school year, for an Irvington special education student, placed out-of-district, in accordance with the student's Individual Education Program (IEP). These services will be completed at the rate of $77.00 per hour for a Registered Nurse (RN)/Licensed Practicing Nurse (LPN), but not to exceed six (6) hours per day, to work five (5) days a week. These services should not exceed $105,000.00, to be paid from account number 20-IB7-200-300-00-25. Pending the availability of funds.

OTHER QUOTES:

* Supreme Consultants, NJ

ACTION:
Motion by: ______________________________, Seconded by: ___________________________
Roll Call:

130. INDIVIDUALIZED EDUCATION PROGRAM (IEP) TEAM TRAINER NEWSLETTER ELECTRONIC SUBSCRIPTION RENEWAL 2026 – 2027 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Special Services' purchase of the Individualized Education Program (IEP) Team Trainer Newsletter Electronic Subscription Renewal, for 1-year from LRP Publications for September 1, 2026 to June 30, 2027 to provide monthly newsletters on Special Education Law and Policy to the Child Study Teams, Speech Therapists, Special and General Education Teachers working on Individualized Education Programs (IEPs). These services should not exceed $340.00 to be paid from account number 20-IB7-200-600-00-25. Pending the availability of funds.

SECOND QUOTES: N/A

ACTION:
Motion by: ______________________________, Seconded by: ___________________________
Roll Call:

131. PUBLIC CONSULTING GROUP (EDPLAN) THE INDIVIDUAL EDUCATIONAL PROGRAM DATABASE FOR SPECIAL EDUCATION STUDENTS IN THE IRVINGTON SCHOOL DISTRICT 2026 – 2027 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission and approves Public Consulting Group (PCG) (EDPlan) the Individual Educational Program (IEP) database for special education students in the Irvington Public School District for the 2026-2027 school year. EDPlan provides the necessary Individual Educational Program (IEP) services and SEMI services to the Special Services department and serves as the Individual Educational Program (IEP) database to support case management, goal-setting; access to teachers; administrators and related service providers. The term fee of $38,550.00 includes Individual Educational Program, 504, Connect, EasyIEP, Paperclip (10GB), Progress Track and Translation, and SEMI logging, internet access, technical support, special education policy and/or procedure analysis and guidance, training and advance notice of NJDOE regulation changes and upgrades. Total cost is not to exceed $38,550.00, to be paid from account number 20-IB7-200-500-00-25. Pending the availability of funds.

OTHER QUOTES:
* Realtime Information Systems

ACTION:
Motion by: ______________________________, Seconded by: ___________________________
Roll Call:

132. TOBII DYNAVOX – BOARDMAKER 7 ORGANIZATION 2026 – 2027 – OFFICE OF SPECIAL EDUCATION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of Tobii Dynavox Boardmaker 7 Organization subscription. This program is used by Autistic (ASD) teachers and Speech Language Pathologists (SLPs) to create curriculum activities for students' district-wide as needed for the 2026-2027 school year from July 1, 2026 through June 30, 2027. Total cost is not to exceed $928.80 to be paid from the account number 20-IB7-200-500-00-25.

OTHER QUOTES: N/A

ACTION:
Motion by: ______________________________, Seconded by: ___________________________
Roll Call:

133. COMMUNITY BASED INSTRUCTION PROGRAM PETTY CASH 2026 – 2027 SCHOOL YEAR– OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves teacher, Ms. Lauren Greenfield as the CBI Program Coordinator at Irvington High School to receive petty cash funds in the amount of $2,500.00 (September through December) and $2,500.00 (January through June) to facilitate the program during the 2026-2027 school year for the Special Education students in the CBI Program. These funds will be used to purchase kitchen supplies, groceries, career awareness, recreational trips etc., and to teach everyday life skills total not to exceed $5,000.00 to be paid from account number 20-IB7-200-300-00-25.

ACTION:
Motion by: ______________________________, Seconded by: ___________________________
Roll Call:

134. ESS NORTHWEST, LLC – PARAPROFESSIONAL CONTRACT 2026-2027 SCHOOL YEAR

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to engage the services of the ESS Northwest, LLC, bid number RFP-26-04 to recruit, screen, and hire up to fifteen (15) qualified paraprofessionals (not to exceed) in accordance with district timelines and procedures regarding the assignment of paraprofessionals for the 2026-2027 school year. These services are to be compensated at a rate of $36.40 per hour/per aide. The contract also provides for an onsite Program Manager, the paraprofessionals are not direct employees of Irvington Public Schools they are contracted through ESS Northwest LL. Total annual expenditure estimated at $ 549,549.00 to be paid from account numbers 11-190-100-320-18-25, 11-214-100- 320-18-25, & 15-190-100-320-18-XX

ACTION:
Motion by: ______________________________, Seconded by: ___________________________
Roll Call:

135. <u>ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION – PARAPROFESSIONAL CONTRACT 2026-2027 SCHOOL YEAR</u>

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to engage the services of the Essex Regional Educational Services Commission to recruit, screen, and hire qualified paraprofessionals in accordance with district timelines and procedures regarding the assignment of paraprofessionals for the 2026-2027 school year. These services are to be compensated at a rate of $36.40 per hour per aide. The contract also provides for an additional stipend for diaper duty of $11.40. Total annual expenditure estimated at $12,385,439.00 to be paid from account numbers 11-190-100-320-18-25, 11-214-100-320-18-25, 20-EC7-100-500-03-XX and 15-190-100-320-XX-XX

ACTION:
Motion by: ______________________________, Seconded by: ___________________________
Roll Call:

136. <u>ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION - TRANSPORTATION – 2026-2027</u>

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Essex Regional Educational Services Commission, 333 Fairfield Road, Fairfield, NJ 07004, to coordinate all transportation services for the Irvington Public Schools. The administrative fee shall be 3% of the actual cost for transportation for the 2026-2027 school year. Total annual cost now estimated to be $10,422,190.00 to be paid from account number 11-000-270-514-00-36

ACTION:
Motion by: ______________________________, Seconded by: ___________________________
Roll Call:

137. <u>NJ AMERICAN WATER COMPANY 2026-2027</u>

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves NJ American Water Company, P.O. Box 371331, Pittsburgh, PA 15250-7331 for the 2026-2027 school year to provide water services, district-wide, as needed. Total not to exceed $363,688.00 to be paid from account number 11-000-262-490-00-31

ACTION:
Motion by: ______________________________, Seconded by: ___________________________
Roll Call:

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138. PURCHASE OF ELECTRICITY SUPPLY SERVICES – 2026-2027

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approved Public Service Electric and Gas and Shell Energy Solutions Services to deliver electricity and provide natural gas services, districtwide, for the 2026-2027 school year. Services not to exceed $2,910,000.00 to be paid from account number 11-000-262-622-00-31.

ACTION:
Motion by: ______________________________, Seconded by: ___________________________
Roll Call:

139. PURCHASE OF ELECTRICITY SUPPLY SERVICES – 2025-2026 ADDITIONAL FUNDS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves additional funds of $648,764.73 for Public Service Electric and Gas and Gas and Shell Energy Solutions Services to deliver electricity and provide natural gas services, districtwide, for the 2025-2026 school year. The total annual cost is now estimated to be $3,306,741.69 to be paid from account number 11-000-262-622-00-31

ACTION:
Motion by: ______________________________, Seconded by: ___________________________
Roll Call:

140. MERITAIN HEALTH – 2026-2027 -HUMAN RESOURCES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and enters into an agreement with Meritain Health. The purpose of this Agreement is to provide medical and prescription drug benefits for Irvington School District's active employees and eligible retirees, formerly referred to as Chapter 48, for the period July 1, 2026 through June 30, 2027, at a projected annual premium of $28,000,000.00 to be paid from account numbers 15-000-291-270-50-XX; 20-EC7-200-200-50-37; and 11-000-291-270-50-21

ACTION:
Motion by: ______________________________, Seconded by: ___________________________
Roll Call:

141. WHITSON'S CATERING SERVICE FOR MONTHLY PRINCIPAL'S MEETING FOR THE 2025-2026 SCHOOL YEAR

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Whitson's Catering to provide continental breakfast or Lunch for Principals, Cabinet Members and Board Members for Principals' Meetings during the 2025-2026 school year. The total cost should not exceed $3,500.00 to be paid from account number 11-000-230-590-00-16 and 11-000-230-590-00-31

ACTION:
Motion by: ______________________________, Seconded by: ___________________________
Roll Call:

142. MEETING ESSENTIAL NEEDS WITH DIGNITY, INC., (MEND) AUGUSTA PRESCHOOL ACADEMY, OFFICE OF EARLY CHILDHOOD, AND IRVINGTON PUBLIC SCHOOLS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Augusta Preschool Academy, Office of Early Childhood, and Irvington Public Schools to partner with Meeting Essential Needs with Dignity, Inc. (MEND) to provide fresh and healthy food for families of Augusta Preschool Academy who are predominantly low-income. MEND will host a free farmers' market (Mobile Market) at Augusta Preschool Academy, 97 Augusta Street, Irvington, NJ beginning September 1, 2026 through June 30, 2027. MEND, Augusta Preschool Academy, and the Office of Early Childhood will determine the distribution schedule and host one mobile market per month.

ACTION:
Motion by: ______________________________, Seconded by: ___________________________
Roll Call:

143. EARLY CHILDHOOD DEPARTMENT CONTRACTED PROVIDERS BUDGET 2025-2026 FISCAL YEAR -REVISED

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Early Childhood Contracted Provider Budgets for the 2025-2026 fiscal year. The Early Childhood Contracted Provider budgets for the 2025-2026 fiscal year are payable from account numbers: 20-EC6-200-321-03-37 and 20-EC6-200-325-03-37.

NAME OF CONTRACTED PROVIDERS	APPROVED BUDGET
Agape Children's Academy	$1,488,723
Christian Pentecostal	$2,252,487
Leaguers –Head Start	$1,076,044
Leaguers	$1,103,780
Traveling Tots	$1,771,719
GRAND TOTAL	**$7,692,753**

ACTION:
Motion by: ______________________________, Seconded by: ___________________________
Roll Call:

144. ATHLETIC DEPARTMENT DRAW DOWN PURCHASE ORDER FOR THE 2026 – 2027 SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Athletic Department to create a Drawn Down Purchase Order for Director Troy Bowers for the 2026-2027 School year to cover emergency supplies, incidentals, entry fees, tournament fees, awards costs, fees associated with the Athletic Banquet and Hall of Fame Banquet. In addition to Membership Fees, for an amount not to exceed $20,000.00 to be paid from account number 15-402-100-500-00-12.

ACTION:
Motion by: ______________________________, Seconded by: ___________________________
Roll Call:

145. ADORAMA – ANNA B. SCOTT JUNIOR STEAM ACADEMY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for University Middle School/Anna B. Scott Junior STEAM Academy to purchase a Behringer Mixing Kit from Adorama, 42 West 18th Street, New York, New York 10011. Scholars will use the mixing kit for Theater/Vocal Music, CTE Broadcasting, and Journalism programs offered at the academy. The total amount will not exceed $4,975.12 to be paid from account number 11-190-100-610-00-18

ACTION:
Motion by: ______________________________, Seconded by: ___________________________
Roll Call:

146. DONATION – IRVINGTON PLAY UNIFIED SPECIAL OLYMPICS GAME DAY TEE-SHIRTS – 2025-2026 SPECIAL SERVICES AND THE IRVINGTON EDUCATION ASSOCIATION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Irvington Public Schools to accept a donation of 400 Special Olympic t-shirts from the Irvington Education Association (IEA) located at 1036 Chancellor Ave, Maplewood, NJ 07040. The donation is part of the IEA PEP and is to be distributed to participants in the Irvington Public Schools Play Unified Game Day Special Olympics on May 30, 2026 (rain date of June 6, 2026) to be held at Irvington High School. Estimated value of the donation is $4,800.00.

ACTION:
Motion by: ______________________________, Seconded by: ___________________________
Roll Call:

147. PRETTY PEARLS OF PROMISE CELEBRATION OF SERVICE LUNCHEON -IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to host a celebration of service luncheon for the Pretty Pearls of Promise. Dignitaries, Board Members and Central Office Cabinet will recognize the Pretty Pearls of Promise's acts of community service, as well as their leadership demonstrated as Student Ambassadors. The celebration event will be held on June 10, 2026 at Irvington High School in room 123. This event will be catered by Whitson's Culinary Group. Total cost not to exceed $3,000.00 payable from account number 11-000-230-585-00-29.

ACTION:
Motion by: ______________________________, Seconded by: ___________________________
Roll Call:

148. THE MUSIC SHOP LLC – INSTRUMENTAL REPAIRS FOR THE 2025-2026 SCHOOLYEAR

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for The Music Shop, LLC 56 Fanny Road, Boonton, New Jersey 07005 to receive payment for the outstanding balance for instrument repairs done during the 2025-2026 School Year at Mt. Vernon Avenue Elementary School, Chancellor Avenue School, Florence Avenue School. The total amount not to exceed $4,010.00, payable from account number 10-11-190-100-500-00-15.

ACTION
Motion By: ________________________ Seconded By: _____________________________
Roll Call:

149. REIMBURSEMENT FOR AASSISTANT SUPERINTENDENT OF OPERATIONS-POSTAGE STAMPS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves reimbursement to Mr. Sean Evans in the amount of $2,500.00. The payment was made to United States Postal Service at for the $2,500.00 payment made to US Postal Services, CMRS – PB P O Box 7247-0166, Philadelphia PA 19170-0165 for the 2025- 2026. The reimbursement amount shall not exceed $2,500.00 and shall be charged to 11-000-222-500-00-31.

ACTION:
Motion by: ______________________________, Seconded by: ___________________________
Roll Call:

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150. REVISED- BAND CAMP & PREGAME MEAL PETRUCCI SPONSORSHIP FOR THE 2026-2027 SCHOOL YEAR – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, and grants permission for Irvington High School to accept sponsorship from the Petrucci Family Foundation in the amount of $15,000.00 to support the Band by providing meals during the summer band camp and game days. Sponsorship funding will support student meals during band camp and game days (breakfast, lunch, dinner, and pregame meals. The following establishments will be compensated for meals provided for the band through the 2026-2027 School Year through account number 20-004-200-500-01-12. Additionally, one adult member of the band will be compensated for the items purchased from BJ's or Costco, as neither establishment accepts purchase orders, to be paid from account number 20-004-200-500-01-12. There is no cost to the district. Payments will be made on a weekly basis.

The sponsorship includes the following estimated vendor costs:

Pregame Meals

* Brooklyn's Pizza (4 Games): $425.00 per game for a total of $1,700.00
* Flavor Station (3 Games): $576.67 1st game, $576.67 2nd Game, $576.66 3rd game, for a total of $1,730.00
* Bee Nellz Eatz LLC. (1 Games): $1,770.00 per game for a total of $1,770.00
* TBD (1 Game): $1,200.00 per game for a total of $1,200.00

Total Pregame Meals Cost: $6,400

Band Camp Lunches

* Flavor Station (9 Days): $2,000.00

Total Band Camp Lunch Cost: $2,000.00 ($222.23 per practice)

Band Camp Dinners

* Flavor Station (7 Days): $4,370 ($624.29 per practice)
* Brooklyn's Pizza (2 Days): $850 ($425.00 per practice)

Total Band Camp Dinner Cost: $5,220

Breakfast Supplies (9 Days)

Bulk breakfast items including fruit, granola bars, muffins, hydration, and breakfast pastries purchased through a bulk vendor such as BJ's Wholesale Club or Costco: $1,380.00.

Total Sponsorship Amount: $15,000.00

ACTION:
Motion by: ______________________________, Seconded by: ____________________________
Roll Call:

151. EVERY STUDENT SUCCEEDS ACT (ESSA/ESEA) CONSOLIDATED FORMULA SUBGRANT AMENDMENT 1 FISCAL YEAR 2025-2026

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the request to submit the application and accept funds under the "Every Student Succeeds" (ESSA/ESEA) Consolidated Formula Sub-Grant for the project period starting July 1, 2025 and ending September 30, 2026 as listed below:

Title I SIA,- SI6 Part A - Improving Basic Programs Operated by Local Education Agencies: School Improvement

ACCOUNT NUMBER		
20-SI6-100-100	Salaries	$ 157,916.00
20-SI6-100-500	Other Purchased Services	$ 2,615.00
20-SI6-100-600	Instructional – General Supplies	$ 24,536.00
20-SI6-200-100	Support Salaries	$ 144,041.00
20-SI6-200-200	Employee Benefits	$ 23,101.00
20-SI6-200-300	Purchase prof. Tech Services	$ 26,002.00
20-SI6-200-500	Other Purchased Services	$ 1,906.00
20-SI6-200-600	Support – Supplies & Materials	$ 9,883.00
	Subtotal SIA	$ 390,000.00

Title III – TT6 – English Language Acquisition and Language Enhancement

ACCOUNT NUMBER		
20-TT6-100-100	Salaries	$ 322,844.00
20-TT6-100-500	Other Purchased Services	$ 81,000.00
20-TT6-100-600	Instructional – General Supplies	$ 65,368.00
20-TT6-100-800	Other Objects	$ 8,000.00
20-TT6-200-100	Support Salaries	$ 106,600.00
20-TT6-200-200	Employee Benefits	$ 32,855.00
20-TT6-200-300	Prof Tech Services	$ 4,000.00
20-TT6-200-500	Other Purchased Services	$ 16,000.00
20-TT6-200-600	Support – Supplies & Materials	$ 7,000.00
	Subtotal Title III	$ 643,667.00

ACTION:
Motion by: ______________________________, Seconded by: ___________________________
Roll Call:

152. SPECIAL OLYMPICS NJ PLAY UNIFIED CHAMPIONS EVENT (GAME DAY)

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Special Olympics NJ Play Unified Champions Event (Game Day) on Saturday, May 30, 2026 (rain date June 6, 2026), to be held at Irvington High School from 10:00 a.m. to 1:00 p.m. Refreshments will be provided for staff and athletes during the event and bagged lunches will be distributed to all athletes at the Game Day conclusion. Refreshments will be catered by Whitson's Culinary Group and the cost will not exceed $6,961.75 paid from account number 20-TF6-200-500-00-30.

Two custodians ($100.00 per hour for 5 hours) at a cost of $1,000.00 will be hired and four Security Guards ($150.00 per hour for 5 hours) at a cost of $3,000.00. The total cost not to exceed $4,000.00 will be paid from account number 20-TF6-200-100-00-30.

ACTION:
Motion by: ______________________________, Seconded by: ___________________________
Roll Call:

153. NATIONAL ELEMENTARY HONOR SOCIETY MEMBERSHIP RENEWAL – FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the National Elementary Honor Society Chapter Renewal for Florence Avenue Elementary School 2026 - 2027 school year. The National Elementary Honor Society members will meet beginning September 2026 through June 2027 for one hour. Membership dues are $84.00 and will be paid to NASSP/NEHS from account number 15-000-240-500-00-04.

ACTION:
Motion by: ______________________________, Seconded by: ___________________________
Roll Call:

154. REVISED COST FIELD TRIP TRANSPORTATION – MOUNT VERNON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the payment of an additional overtime charge related to a field trip for Mount Vernon Avenue School students to the Newark Museum of Art, located at 49 Washington Street, Newark, NJ 07102, on May 15, 2026. Due to delayed departure from the field trip site, students returned to the school later than originally scheduled. The original transportation cost of $618.00 was approved on December 17, 2025 (item 75, page 78). The revised total cost, reflecting an added overtime fee of $150.00, is $768.00, payable to Essex regional Educational Services Commission. The revised amount is not to exceed $768.00. Payable from account number 15-000-270-512-00-09.

ACTION:
Motion by: ______________________________, Seconded by: ___________________________
Roll Call:

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JUNE 10, 2026

155. SETTLEMENT OF CLAIM A.W. BY AND THROUGH HER PARENTS AND GUARDIANS S.F. AND P.W. V. IRVINGTON BOARD OF EDUCATION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools-and approves the settlement of the above civil matter venued in Superior Court, Civil Division under Docket No.: ESX-L-7264-24 for the sum of $20,000.00. Terms to be drafted by Board Counsel in the form of a Settlement Agreement.

ACTION:
Motion by: ______________________________, Seconded by: ___________________________
Roll Call:

156. PURCHASE OF 50 DELL CHROMEBOOKS AND 2 CHROMEBOOK CHARGING STATION S – ANNA B. SCOTT JUNIOR STEAM ACADEMY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for University Middle School / Anna B. Scott Junior STEAM Academy to purchase 50 Dell Chromebooks at $415.65 each and two Chromebook charging stations at $1,000.00 each from Dell under NJ State Contract #17-FOOD-00244 and other cooperative contracts (Ed Data Vendor #NJ0267; NCPA; HCESC-CAT; TIPS; PEPPM) for a one-time, single-location delivery for the 2026–2027 school year. Normal freight costs are paid by BLUUM. The total amount is not to exceed $24,957.50 and will be paid from account number 11-190-100-610-00-18.
Breakdown:

- 50 Dell Chromebooks @ $415.65 each = $22,957.50
- 2 Chromebook Charging Stations @ $1,000.00 each = $2,000.00

ACTION:
Motion by: ______________________________, Seconded by: ___________________________
Roll Call

157. ADORAMA -CAMCORDERS FOR THE ATHLETIC DEPARTMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of two Panasonic HC-VX3 4K UHD Camcorders from Adorama, 42 West 18th Street, 4th Fl, New York, NY 10011. The NJSIAA mandates that football games are recorded and the game film is distributed weekly. Two camcorders are needed, one for the endzone and one for the sideline. Each camcorder costs $966.18 for a total cost not to exceed $1932.36 payable from account number 15-402-600-100-00-12.
ED Data Bid Number 13508

ACTION:
Motion by: ______________________________, Seconded by: ___________________________
Roll Call

158. MAINTENANCE RESERVE – WITHDRAWAL 2026-2027 SCHOOL YEAR

RESOLVED, that the Board of Education at the recommendation of the Superintendent of Schools approved the withdrawal of $1,214,000.00 from the maintenance reserve account and appropriate the funds into the required maintenance account line 11-000-261-420-00-31 for use on required maintenance activities for Grove Street School Bathroom Construction Project, as reported in the comprehensive maintenance plan pursuant to N.J.A.C. 6A:26A-4. 1. Funds withdrawn from the maintenance reserve account shall be restricted to required maintenance appropriations.

ACTION:
Motion by: ______________________________, Seconded by: ___________________________
Roll Call:

159. APPLE- PERKINS FEDERAL SECONDARY GRANT FUNDING YEAR 2026- 2027 OFFICE OF ACCOUNTABILITY, ASSESSMENT, AND CTE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of Laptops for Technical Education Programs Staff, the purchase MDHL4LL/A 13-inch MacBook Air: Apple M5 chip with 10core CPU and 8core GPU, 16GB, 512GB SSD - Silver (Packaged in a 5-pack) from APPLE NJ State Contract Ed-Data #12158. located at 5505 W. Parmer Lane BLDG 7 Austin, Texas 78727 4 As stated in the Perkins Federal Secondary Grant 2025-2026 cost not to exceed $20,000.00 to be paid from the Perkins account number 20-CP6-100-600-00-19.

ACTION:
Motion by: ______________________________, Seconded by: ___________________________
Roll Call

160. TRANSFER OF FUNDS 2025-2026

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following appropriation transfer of funds for the 2025-2026 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
60-910-310-730-00-38 60-910-310-500-02-38	Equipment Other Purch Repairs	$35,000	 $35,000	Installation of Grease Traps: Installation of two grease traps at University Middle is needed to prevent clogging, and drain back up in the kitchen area.
20-EC6-200-516-03-37 20-EC6-200-321-03-37 20-EC6-200-330-03-37 20-EC6-400-732-03-37	ECPA Field Trips ECPA Educational Services ECPA Educational Services Non- Instructional Equipment	10,000.00 35,000.00	 10,000.00 35,000.00	Early Childhood: To provide additional funds for providers budget shortfall and for the replacement of new access control system.
11-000-291-260-00-31 11-000-262-622-00-31	Worker's Compensation Electricity/Heat	648,764.73	 648,764.73	Business Office- To provide additional funds for May and June gas & electricity services and deliveries district wide for the 2025-2026 school year.
11-000-291-232-00-31 11-000-251-592-00-31	ERIP Purchased Svcs - Misc	717.50	 717.50	Business Office - To provide additional funds for interfund payables/receivables as per audited report Interfund Balances and Transfers due to the Special Revenue Fund for the 2025-2026 school year.
11-000-222-100-02-31 11-000-251-100-00-21	Opt-Out - Stipends Opt-Out - Stipends	370,100.00	 370,100.00	Employee Benefits To provide funds for January to June Opt-Out for 2025-2026 school year.
15-000-240-500-00-12 15-190-100-800-00-12	Admin Purchase Services Other Objects-Admission	$5,000.00	 $5,000.00	Irvington High School- To provide additional funds for end of year field trips

Account Number	Description	From	To	Explanation
				admission for the 2025-2026 schoo year.
15-000-222-500-00-05 15-000-240-500-00-05	Purchased Svcs-Media Admin Purchase Services	670.93	 670.93	University Elementary School- To provide additional funds for the 5th Grade Promotional Dance for the 2025-2026 school year.
15-000-100-730-00-10 15-000-218-600-00-10 15-000-222-600-00-10 15-000-240-500-00-10 15-000-240-600-00-10 15-000-270-512-00-10 15-190-100-500-00-10 15-190-100-610-00-10 15-190-100-800-00-10 15-000-100-730-14-10 15-000-218-600-14-10 15-000-222-600-14-10 15-000-240-500-14-10 15-000-240-600-14-10 15-000-270-512-14-10 15-190-100-500-14-10 15-190-100-610-14-10 15-190-100-800-14-10	Equipment- Instructional Supplies-Guidance Supplies-Media Admin Purch Services Sch Admin Supplies Field Trips Purch Services-Instructional Supplies - Instructional Other Objects-Admission Junior Steam Equipment Junior Steam Guidance Supplies Junior Steam Media Supplies Junior Steam Purch Admin Serv Junior Steam Purch Admin Supplies Junior Steam Field Trips Junior Steam Purchase Services Junior Steam Supplies-instructional Junior Steam Other Objects-Adm	$2,000.00 500.00 1,000.00 2,93500 2,341.00 7,250.00 450.00 7,740.00 13,179.30	 2,000.00 500.00 1,000.00 2,935.00 2,341.00 7,250.00 450.00 7,740.00 13,179.30	University Middle School budget reallocation to Ana B. Scott Junior Steam Academy for the 2026-2027 school year
20-TI6-200-500-00-30 20-TI6-100-100-11-30	TITLE I-Support Services Salaries-Union Ave School	$8,602.00	 $8,602.00	Union Avenue: To provide funds for 2025-2026 School year after school and Saturday Programs-Revision May 20, 2026

Account Number	Description	From	To	Explanation
20-TI6-200-500-00-30 20-TI6-200-200-11-30	TITLE I-Support Services FICA-Union Ave School	$612.20	$612.20	Union Avenue: To provide funds for 2025-2026 School year after school and Saturday Programs Revision May 20, 2026
20-TI6-200-500-00-30 20-TI6-100-100-03-30	TITLE I-Support Services Salaries-Chancellor Ave School	$15,000.00	$15,000.00	Chancellor Ave: To provide funds for 2025-2026 School year after school programs Revision May 20, 2026
20-TI6-200-500-00-30 20-TI6-200-200-03-30	TITLE I-Support Services FICA-Chancellor Ave School	$1,148.00	$1,148.00	Chancellor Ave: To provide funds for 2025-2026 School year after school programs Revision May 20, 2026
20-TI6-200-500-00-30 20-TI6-100-100-08-30	TITLE I-Support Services TITLE I- Instruction Other	$1000.00	$1,000.00	Chancellor Ave: To provide funds for 2025-2026 School year after school programs Revision May 20, 2026
20-TI6-200-500-00-30 20-TI6-100-100-08-30	TITLE I-Support Services Salaries-Thurgood Marshall	$16,920.00	$16,920.00	Thurgood Marshall: To provide funds for 2025-2026 School year after school programs Revision May 20, 2026
20-TI6-200-500-00-30 20-TI6-200-200-08-30	TITLE I-Support Services FICA-Thurgood Marshall	$1,294.00	$1,294.00	Thurgood Marshall: To provide funds for 2025-2026 School year after school programs Revision May 20, 2026
11-000-230-610-00-18 11-000-400-334-00-18	Gen supplies-Operations Architect /Engineering Services	$8,000.00	$8,000.00	Operations: To provide additional funds to cover the remaining balance for the Architect Services in school year 2025-2026
11-000-221-102-00-15 11-000-221-104-00-15 11-000-221-110-00-15 11-000-221-176-00-15 11-150-100-101-00-15	Supervisor/Director Sal Asst. Supt Salary Other Salaries Salary-Instr Coach/Met Home Instruction-Salaries	$430,000.00	$300,000.00 $ 70,000.00 $ 55,000.00 $ 5,000.00	Curriculum & Instruction: To provide additional funds for reallocation & salaries for 2025-2026 school year

Account Number	Description	From	To	Explanation
11-000-221-104-01-15 11-000-221-102-00-15 11-150-100-101-00-15	Other-Stipend Improvement Supervisor / Director Sal Home Instruction - Salaries	$70,000.00	$65,000.00 $ 5,000.00	Curriculum & Instruction: to provide additional funds for salaries in 2025-2026 school year
20-TI6-100-100-00-30 20-TI6-100-100-04-30 20-TI6-100-100-12-30 20-TI6-200-100-04-30	TITLE I- Teachers' Salaries TITLE I-Teachers' Salaries TITLE I- Teachers' Salaries TITLE I Stipend-Others	$21,000.00 $10,000.00	$21,000.00 $10,000.00	TITLE I: To provide additional funds for stipends in 2025-2026 school year
20-TI6-200-100-20-30 20-TI6-200-100-11-30 20-TI6-200-100-12-30	TITLE I Salaries-ADMIN TITLE I Stipend-Others TITLE I Stipend-Others	$3,596.00	$3,196.00 $ 400.00	TITLE I: To provide additional funds for stipends in 2025-2026 school year
20-TI6-200-100-20-30 20-TI6-200-100-02-30	TITLE I Salaries-ADMIN TITLE I Stipend-Others	$5,079.00	$5,079.00	TITLE I: To provide additional funds for stipends in 2025-2026 school year
20-TI6-200-100-20-30 20-TI6-200-100-11-30	TITLE I Salaries-ADMIN TITLE I Stipend-Others	$20,116.00	$20,116.00	TITLE I: To provide additional funds for stipends in 2025-2026 school year
20-TI6-200-100-20-30 20-TI6-100-100-05-30	TITLE I Salaries-ADMIN TITLE I Teachers' Salaries	$5,912.00	$5,912.00	TITLE I: To provide additional funds for salary due to reallocation in 2025-2026 school year
20-TI6-200-100-20-30 20-TI6-100-100-09-30	TITLE I Salaries-ADMIN TITLE I Teachers' Salaries	$7,144.00	$7,144.00	TITLE I: To provide additional funds for salaries in 2025-2026 school year
20-TI6-200-100-20-30 20-TI6-100-100-03-30	TITLE I Salaries-ADMIN TITLE I Stipend-Others	$2,550.00	$2,550.00	TITLE I: To provide additional funds for stipends in 2025-2026 school year
20-TI6-200-100-20-30 20-TI6-200-100-11-30	TITLE I Salaries-ADMIN TITLE I Stipend-Others	$10,810.00	$10,810.00	TITLE I: To provide additional funds for stipends in 2025-2026 school year
15-130-100-101-01-11 15-000-266-100-00-11	Spec Ed LL-Teacher Salaries Security-Salaries	$60,000.00	$50,000.00	Union Ave: To provide additional funding for salaries in 2025-2026 School year

Account Number	Description	From	To	Explanation
15-000-213-100-00-11	Nurse -Salaries		$10,000.00	
15-000-240-103-00-06 15-000-240-103-01-06	Principal/Asst Principal Principal/ASST Principal Stipend	$9,405.00	$9,405.00	Grove Street: To provide additional funding for Principal Stipends in 2025-2026 school year
15-000-266-100-01-06 15-000-240-103-01-06	Security Stipend Principal/ASST Principal Stipend	$14,360.00	$14,360.00	Grove Street: To provide additional funding for Principal Stipends in 2025-2026 school year
20-TI6-200-600-20-30 20-TI6-400-731-00-30	Supplies and Materials TITLE I INSTR Equipment	$2,600.00	$2,600.00	Title I: To provide additional funding for equipment in the 2025-2026 school year
15-120-100-101-00-06 15-000-266-100-00-06	Grades 1-5 Teacher Salary Security-Salary	$50,000.00	$50,000.00	Grove Street: To provide additional funding for Security salaries in 2025-2026 school year
15-120-100-101-01-03 15-000-240-103-00-03 15-000-240-105-00-03	Grades 1-5 Teachers Stipend Principal/Asst Principal Sal-Secretary-Admin	$60,000.00	$ 4,000.00 $56,000.00	Chancellor Ave: To provide additional funding for Principal & Secretary salaries in 2025-2026 school year
15-204-100-101-00-11 15-000-213-100-00-11 15-000-266-100-00-11	SPEC ED LL-Teachers' Salaries Nurses Salaries Security Salaries	$40,000.00	$ 4,000.00 $ 36,000.00	Union Ave: To provide additional funding for Security and Nurses Salaries in 2025-2026 school year
15-000-240-600-00-06 15-000-240-500-00-06	School Admin Supplies Admin Purchase Services	$2.49	$2.49	Grove Street: to provide additional funding for student recognition breakfast for 2025-2026 school year
11-000-261-420-00-31 11-000-261-420-33-33	Reserve Account-Maintenance Maintenance Reserve-Maintenance	$1,214,000.00	$1,214,000.00	Buildings and Grounds To provide funds for the Grove Street Elementary School Bathroom Project for the 2026-2027 school year

FINANCE___
JUNE 10, 2026

Account Number	Description	From	To	Explanation

ACTION:
Motion by: ___________________________________, Seconded by: _____________________________________,
Roll Call:

161. TRANSFER OF FUNDS 2026-2027

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following appropriation transfer of funds for the 2026-2027 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
11-000-230-585-00-29 11-000-230-340-31-29	Purchased Svcs - Brd Mems Travel - Office of Board	977.82	977.82	**Office of the Board**-To provide additional funds for the Annual School Boards Association Workshop 2026-2027 school year.
11-000-223-320-00-18 11-000-230-100-01-18	Purch Prof /Tech Services Operation: Summer School Stipends	$50,000.00	$50,000.00	OPERATIONS: to provide funding for the 2026-2027 Summer School Stipends, training and lunch aide for the 2026-2027 school year

ACTION:
Motion by: ________________________________, Seconded by: __________________________________,
Roll Call:

162. FUNDRAISERS 2026-2027

RESOLVED, the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following Fund-Raising Activities for the 2026-2027 School Year:

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Irvington High School	To raise funds for the LIFE Endeavors Program Career Awareness Trips.	Holiday Candy Sales $1.00 - $5.00 per item	09/06/2026 - 06/07/2027	Fundraising.com Amazon Donations BJ's Costco Michaels	L. Greenfield G. Harris
Irvington High School	To raise funds for the LIFE Endeavors Program Career Awareness Trips.	Blue Knights Cafe - approx. 2 days a month the students will sell coffee and baked items to staff	09/06/2026 - 06/07/2027	CBI Program will make all products	L. Greenfield G. Harris
Irvington High School	To raise funds for the LIFE Endeavors Program Career Awareness Trips.	CBI will make and sell Blue Knights merch. ranging $5.00 to $35.00.	09/06/2026 - 06/07/2027	CBI Program will make all products	L. Greenfield G. Harris
Irvington High School	To raise funds for the LIFE Endeavors Program Career Awareness Trips and various clubs and classes	We will host bake sales periodically throughout the year to raise funds for CBI and various clubs and	09/06/2026 - 06/07/2027	CBI Program will make all products	L. Greenfield G. Harris

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
		classes.			
Irvington High School	To raise funds for the LIFE Endeavors Program and the ASD CBI Career Awareness Trips.	Autism Awareness T-shirt sale. T-shirts will cost approx. $15.00 with added money for 2xl and 3xl. (depending on market prices)	01/04/2027-04/01/2027	CBI Program	L. Greenfield G. Harris
Athletic Department	To raise fund to help the athletic Department to purchase practice equipment and player apparel. Trips.	Profit Sharing Selling Apparel Food Fundraisers	7/1/2026 – 6/30/2027	NFHS Network, PowerAd, BSN, Varsity Sports, East Orange Golf Course, Sports Paradise, Double Good, Krispy Crème, Fancloth, All American Publishing, and Advance Publications	Various members of the Athletic Department
Irvington Football Booster Club	To raise funds for awards for the end-of-season football banquet and to provide necessities to players in need.	Concession Stand	7/1/2026 – 6/30/2027	Booster Club	Coach Reginald Torain

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Rita L. Owens STEAM Academy	To raise funds for Class of 2027 to offset Senior costs during the 2026-2027 school year.	Graduation Ceremony Water Sale: Sell bottled water to guests attending the Rita L. Owens STEAM Academy Class of 2026 Graduation Ceremony. Bottled water will be available for purchase before the ceremony begins and throughout the event. Sales will take place at designated locations within the graduation venue and will be conducted by approved faculty, staff, and/or student volunteers. Cost: $1.00 per bottle	June 5, 2026	Donations	School Administration Junior Class Advisor

ACTION:
Motion by: _________________________________, Seconded by: ___________________________________,
Roll Call:

PUBLIC COMMENT

(Registration with Superintendent's designee (building principal) prior to Regular Board Meeting required)

Limit of 30 minutes total-three minutes per individual.

CLOSED SESSION

"In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, June 24, 2026 (Virtually) at 5:00 p.m., to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists."

Motion to adjourn:

Roll Call: