

VIRTUAL Board Meeting –September 17, 2025

The Regular Public Board of Education Meeting of the Township of Irvington was held virtually on Wednesday, September 17, 2025. This meeting was called to order by Board President Syesha Benbow, followed by a flag salute.

Present were: Shante Barr
Annette Beasley
John Brown
Audrey Lyon
Joseph Sylvain
Joel Wanamaker
Janelle Lowery, Vice President
Syesha Benbow, President

Excused: Jordan Geffrard

Others: Dr. April Vauss, Superintendent of Schools
Reggie Lamptey, CPA, Assistant Superintendent for Business/Board Secretary
Dr. Matin Adegboyega, Assistant Superintendent for Curriculum and Instruction
Sean Evans, Assistant Superintendent for Operations
Roger Monel, Associate School Business Administrator
Edna Correria, Assist. to the Assistant Superintendent for Curriculum and Instruction
Farrah Irving, Human Resource Manager
Ronald Hunt, Board Attorney
Sharita Trocard, Student Trustee
Christelle Turnier, Student Trustee
Several other administrators, interested citizens and newspaper reporters

Board President Syesha Benbow reported that in accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

SUPERINTENDENT’S REPORT:

Dr. April Vauss Superintendent of Schools began her report by welcoming all to the virtual meeting but in particular the Augusta Street Preschool staff. She stated there was excitement to see what was going on at Augusta Street Preschool having started off the school year with a bang. She turned her report over to Principal Love.

Stacey Love, Principal of Augusta Preschool Academy brought greetings to all noting she was having a blast being principal at Augusta Preschool Academy. She stated Ms. Moreland the Director, Ms. Varsalona the Supervisor and she were committed to giving Irvington’s youngest scholars a world class, top-notch education. They are building confident, responsible, kind and intelligent scholars who are ready to win. They were intermittently teaching their scholars critical life skills, character traits and their expectations which are to be safe, to be responsible and to be respectful. She went on to showcase her “Angels” via a video presentation

with “Never Give Up and Keep Your Head Up” as the back drop. Ms. Love thanked all for joining virtually Augusta Preschool Academy ending by stating they were “Ready to Win”!

Dr. Vauss applauded Ms. Love, Ms. Moreland, Ms. Varasalona, the teachers and staff of Augusta Preschool Academy noting they worked together as a team. She thanked Augusta for showing the way.

The Superintendent went on to introduce the new Student Trustees for the 2025-2026 School Year, Sharita Trocard and Christelle Turner who would bring highlights of what was going on at the main Irvington High School Campus.

STUDENT TRUSTEE REPORT:

“Greetings to our distinguished Board President, Madam Benbow, Board Vice President Madam Lowery, Distinguish Board members, Superintendent of Schools Dr. April Vauss, District Office Leadership Cabinet, Directors and All Staff. Also, Greeting to our Irvington Community Families and Stakeholders.”

“I am Christelle Turnier, a Senior at Irvington High School currently ranked #2 in my class and I’m a member of the National Honor Society and our distinguished JROTC “.

I am Sharifa Trocard. I am also a senior at Irvington High School and currently the top ranked student in my class. I’m also the top track athlete in the county and working to be the top runner in the state of New Jersey. I am also a member of the National Honor Society and our distinguished JROTC.

Here are the updates from our High School.

1. Forty-two (42) cadets from Irvington JROTC attended an immersive STEM experience at Bristol Myers Squibb in Lawrenceville, NJ. Students participated in hands-on laboratory activities, engaged in STEM career panels with professionals in the field, and toured state-of-the-art facilities. This experience broadened their understanding of science and innovation and aligned directly with our mission to expose students to viable postsecondary pathways.
2. Irvington JROTC, the Marching Band, and Honors Choir participated in the Township’s Annual 9/11 Remembrance Ceremony with over 120 students in attendance. MSG (Ret.) Sherlock Grant served as the keynote speaker, reminding our community of the importance of honoring the lives lost and heroes who emerged that day. This event demonstrated our commitment to service, civic learning, and reflection.
3. Over 41 cadets ran in the Annual Irvington 5K, promoting physical fitness and community unity.
Male Division Winners:
1st – Ivan Mateos Roman
2nd – Essien Alleyne
3rd – Wilens Jean

Female Division Winners:
1st – Sens Dina Merant
2nd – Sharifa Trocard
Special recognition to MAJ (Ret.) Munro, who placed third in the Senior Division and donated his prize to the first-place male winner as a gesture of mentorship and leadership.

4. Our cadets proudly presented the color guard at a hockey match between the NJ Warriors (Disabled Veterans) and NJ Fire (First Responders at Ground Zero). This emotional and historic event paid tribute to our nation's heroes of Iraq, Afghanistan, and 9/11. The cadets received Military Challenge Coins and a Certificate of Appreciation for their flawless execution.

C/CPT Ricardo Grant, who commanded the color guard, shared aspirations to pursue a career in law enforcement.

C/1SG Wilens Jean expressed gratitude and personal admiration for veterans, announcing his intent to enlist in the U.S. Marine Corps.

Notably, ten (10) cadets enlisted this past summer into branches including the Army, Navy, Air Force, and Marines, marking a continued tradition of leadership beyond high school.

5. On September 18, 2025 SFC (Ret.) Craig and five cadets will be honored at the Annual Irvington Chamber of Commerce Dinner for their civic contributions and academic accomplishments. Their service reflects the values of integrity and excellence that define our program.

6. On October 3rd: Cadets will participate in the NJMEP STEM Conference, where they will engage in hands-on technology demonstrations, robotics, and industry-led discussions.

7. C/2LT Oluwanifemi Seyi-Idowu and C/2LT Guesy Amponsah earned dual certifications from Yale University's Summer Youth Research Program on Substances and Sexual Health and were honored with the Yale Public Health Leader designation. This is a historic achievement that reflects our focus on academic excellence and public health awareness.

8. C/1SG Wilens Jean received a Certificate of Recognition from the Essex County Prosecutor's Office Summer Youth Internship Program, presented by District Attorney Theodore N. Stephens II. His leadership and civic awareness continue to grow.

9. Student leader Danielyn Mensah completed the Sadie Nash Leadership Program, a prestigious organization supporting young women of color across Newark and NYC. She continues to demonstrate vision, activism, and sisterhood as part of our emerging leaders.

10. Three of our cadets—C/1SG Wilens Jean, C/CPT Rith Charles, and C/LT Yasmin Martin—earned their Red Cross CPR Certifications this summer. These certifications reflect their readiness to lead and serve in high-stakes situations.

As we begin this new school year, we remain grounded in the vision and charge delivered by our Superintendent: "*Are you ready to win?*" This challenge was a call to action. And at Irvington High School, we have answered that call with focus, urgency, and unwavering commitment.

Each and every day, we are building the structures necessary for long-term success. Our teachers and staff are preparing. Our students are responding with engagement. And our systems are being calibrated to support sustainable growth.

We are developing winners not by chance, but by design. And principal Mangan says this: The work continues. The mission remains. And yes, we are ready to win? Thank you for allowing us to share what we have going on at Irvington High School. We are changing the narrative and building a true school community. And as always:

Go Blue Knights!

Dr. Vauss thanked the trustees stating she was so excited about the relationship they were going to form throughout the school year. She proposed it has been her question, “Are We Ready to Win” and with that she went over some of the highlights of what was going on in the district. She started with the HR Department noting she was excited to welcome over 50 new employees. She had an opportunity to meet some of the fifty during the new teacher orientation stating they were eager and excited and it was the district’s communal responsibility to make sure they stayed excited. That they continued to feel like they could win!

The district had begun preparing for open enrollment for employees who wanted to make changes to their benefits. The Superintendent encouraged anyone who wanted to adjust their benefits to contact the Human Resource Department and they would assist in the when and how to make the changes.

Dr. Vauss was excited that the last cohort of Teacher Apprenticeship Programs, 20 new teachers received their certifications. She stated the individuals went from no college or some college or maybe a bachelor’s degree to being certified as a teacher in the Irvington Public School System. She also noted the district had the most successful apprenticeship program in the State of New Jersey. It was a groundbreaking, very unique program. And as reported by Ms. Banks who was instrumental in the district being a part of this program, the Department of Labor wants to give the district more money to do the program because the district had been so successful. So, she suggested if there was someone who was interested in become a teacher to send them to the district, have them contact Human Resources and tell them “Dr. Vauss sent them”. She said the district was so excited and congratulated those 20 new teachers.

Next Dr. Vauss stated the district was building relationships with community colleges. She explained there were full universities the district has dual enrollment with but the newest partnership was with Hudson County Community College and soon to partner with Bergen County Community College. She stated they were so excited about the various dual enrollment programs being offered not just at Rita L. Owens but at the main Irvington High Campus as well. She said to her knowledge there were over 500 possibilities for the Bergen County collaboration the district was working towards. The bases were, they had to have teachers qualified to teach the course and the district had many teachers who were qualified to teach the courses. She this will help them to mirror programs whether at Rita L. Owens or Irvington High School. While one has a distinct pathway there were other pathways that would be offered at the main high school campus, so the district was so excited about showing they were ready to win at every location in Irvington.

She was also excited the school year started with appointment of a new principal Ms. Shakeena Hill-Simpson who has brought fresh energy and was given a run for her money with running Union Avenue Middle School. The Junior Steam Academy now operates at the University Middle Campus. There is new signage, furniture, entranceways and distinct uniforms for the Anna B. Scott STEAM Academy Scholars and they were just excited about the work being done at University Middle School. At Irvington High School they once again continue to implement Edgenuity an online learning platform that would help address some of the staffing issues but would also help allow credit recovery for some of the scholars who might need those to be on path to graduate in the four years. Also, at Rita L. Owens they had a culinary partnership with Hudson County Community College which was going very well. They are learning the hands-on part, the technical and book part they learned in previous years, now they are doing the experimental and the hand on part of the program. Once they finish they will earn their “Serve Safe Certification” and what that would mean is the Food Truck parked in the back of the high school would begin to be able to service she hoped the football games, soccer games, basketball games, etc. She stated the scholars would be able to put into practice, their work.

The Budget Office, just a couple of exciting things. The timely and accurate completion of the audit, of course no audit findings for the last four years. They increased the maintenance reserve from six million five hundred to twelve million five hundred for improvement of our school environment and ensuring the schools are clean, safe and conducive to learning. In Curriculum and Instruction, we had three days of successful professional development covering the following, our curriculum guidelines, creative learning environment, social emotional learning, linked, magnetic reading, gearing for mass success, together we win, curriculum and assessment overview for English, language arts and mathematics, Nuvla, iReady, AI-Artificial Intelligence, Ed Plan, IEP Review, accommodations and modifications. She stated they were able to do all of that and still usher in the scholars on September 3rd.

With Buildings and Grounds, the projects completed, the installed HVAC at Augusta Preschool, they completed the renovations several of the rooms, installed a new emergency generator there. At Berkeley they replaced the floor in the multipurpose room, they will be installing new blenchers. She gave a special shout-out to Mr. Wallace stating he has been amazing working with his custodial and maintenance staff trying to help get things done. Chancellor Avenue they installed a new emergency generator. Florence Avenue they created four additional classrooms. Grove Street they installed three new boilers, installed an emergency generator, At the high school three new state of the art boilers in the main building and have painted the entire building including the west wing. At Mt. Vernon there has been an upgrading in the lighting, and an emergency generated installed as well as at Rita L. Owens. Three new boilers at Thurgood Marshall, replaced six compressors and installed an emergency generator. She noted safe to assume they installed emergency generators in all of the schools. There was extensive work done at University Middle School, the painting of the auditorium, the exterior front of the building, and lots of upgrades for the new STEAM Academy. At Union Avenue there was lighting, major cleaning and painting of the auditorium, and a new generator. Finally, at University Elementary, new HVACs in rooms throughout the building and the HVAC cooler tower has been repaired. She indicated that yes there are still things that need to be fixed but they should celebrate what has been done and of course make suggestions to things that still remain. She noted there are lots and lots of projects and every month she will talk about the new projects that they are working on to show the district is ready to win because it begins the moment the scholars enter the schools. How it smells and how it looks gives them a feeling. She said every part of what the district does is important. So she encouraged everyone to know that whatever part they play in helping the district win, that if they are not doing it, the district is the lesser for it. She thanked everyone for all they were doing to try to make a difference in the children's lives, but most importantly as they change the narrative and as they create self-directed learners "We are Building Our Community, One Student at a Time" because "We are Ready To Win".

Board President Benbow, thanked and welcomed the new student trustee and acknowledged Principal Ms. Love work at Augusta Preschool in addition to Ms. Moreland the Director and Ms. Varsalona the Supervisor noting she was so proud of what was happening at Augusta. She congratulated the 20 new teachers and mentioned pride in the New Anna B. Scott STEAM Academy they opened in September, she thanked all who made it happen.

Dr. Matin Adegboyega, Assistant Superintendent for Curriculum and Instruction presented the New Jersey Graduation Proficiency Assessment (NJGPA), NJGPA Report Spring 2025 Administration.

Dr. Vauss pointed out the district doubled the Math proficiency scores. They were not were they want them to be but they doubled the score. She said that alone deserved another round of applause for the high school staff. She had to give them credit because it was unheard of to double the scores. She noted they were making tremendous progress. She asked "Are we ready to win"? The answer was "Yes they are!

VIRTUAL BOARD MEETING

SEPTEMBER 17, 2025

Board President Benbow stated “Are we ready to win, yes we are’! She said they were changing the narrative, Building Our Community, One Student at a Time! She noted she was a very proud Board President and very appreciative of the administrative staff and all the do for the children.

RESOLUTION TO APPROVE BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meetings held on the dates as indicated, as corrected and transcribed, be received and filed.

June 25, 2025 Virtual Meeting

ACTION:

Motion by: Audrey Lyons, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

PUBLIC COMMENT: There were no comments on agenda items.

PERSONNEL

SEPTEMBER 17, 2025

1. LEAVE (S) OF ABSENCE

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the leave(s) of absence of the listed personnel, effective as indicated:

Administrator

- (a) Amy Allen- Paid Intermittent Medical Leave of Absence - FMLA
Effective September 26, 2025 through October 17, 2025
Using available Personal Illness and vacation days.
Special Services- Supervisor
- (b) Alexis Allen-Penn Paid Intermittent Family Medical Leave of Absence - FMLA
Effective September 22, 2025 through June 30, 2026
Using available Personal Illness days, not to exceed 50.5 days.
Rita L. Owens- Assistant Principal
- (c) Teesha Davis- Paid Intermittent Medical Leave of Absence - FMLA
Effective October 4, 2025 through February 28, 2026
Using available Personal Illness and vacation days,
not to exceed 17 days.
District-Wide- ELA K-5 Supervisor

Certificated

- (c) Javaryl Hilton Paid Medical Leave of Absence - FMLA
Effective September 9, 2025 through January 1, 2026.
Using available Personal Illness and Personal Business days.
Thurgood Marshall School- Teacher
- (d) Melissa Banks Paid Medical Leave of Absence - FMLA
Effective September 13, 2025 through October 3, 2025.
Using available Personal Illness days
Chancellor Avenue School- School Nurse
- (e) Bianca Bolivar Unpaid Family Medical Leave of Absence - FMLA
Effective September 02, 2025 through November 20, 2025.
Irvington High School- ESL Teacher.
- (f) Andrea Rochman Paid Medical Leave of Absence - FMLA
Effective September 15, 2025 through October 31, 2025
Using available Personal Illness days.
Florence Avenue School- Teacher

- (g) Taylor Miller Paid Intermittent Medical Leave of Absence - FMLA
Effective September 25, 2025 through June 30, 2026
Using available Personal Illness and Personal Business days,
not to exceed 60 days.
Irvington High School- LDTC

- (h) Sheree Williams Unpaid Medical Leave of Absence - FMLA
Effective September 8, 2025 through September 22, 2025
Using available Personal Illness days.
Paid Intermittent Medical Leave of Absence
Effective September 23, 2025 through December 31, 2025
Not to exceed 49 days.
Madison Avenue School- Teacher

- (i) Nadia Gaspard-Toussaint- Extension of Paid Medical Leave of Absence - FMLA
Effective September 1, 2025 through September 19, 2025
Using 10 Personal Illness days and 4 sick bank days.
Florence Avenue School- ESL Teacher

- (j) Michael Glasco- Unpaid Medical Leave of Absence - FMLA
Effective October 7, 2025 through April 1, 2026
Rita L. Owens - Special Education Teacher

- (k) Latoya Brown- Paid Intermittent Family and Medical Leave of Absence - FMLA
Effective October 8, 2025 through June 30, 2026
Using available Personal Illness days, not to exceed 60 days.
Irvington High School - School Counselor

- (l) Steven McCaster- Paid Medical Leave of Absence - FMLA
Effective October 5, 2025 through November 1, 2025
Using available Personal Illness and Personal Business days.
Augusta Preschool - Pre-K Teacher

ACTION:

Motion by: John Brown, Seconded by: Shante Barr

Roll Call: 6 Ayes Barr, Brown, Lyon, Sylvain, Wanamaker, Benbow, 2 Abstain, Beasley, Lowery.

2. RETURN TO WORK FROM LEAVE OF ABSENCE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the return to work from leaves of absence of the listed personnel, effective as indicated:

Certificated

- (a) Marcia Lewis Returned to work from unpaid medical leave of absence effective 09/01/2025- Mt Vernon Avenue- School Nurse
- (b) Hermari Lloyd Returned to work from unpaid bonding leave per FMLA and Child Care Leave effective 09/01/2025
Berkeley Terrace School – 5th Grade Teacher
- (c) Phyllis Sargentelli Returned to work from Paid Medical Leave of Absence Effective 09/01/2025- Irvington High School- Mathematics Teacher
- (d) Stivanys Borja-Vergara Returned to work from Paid Maternity Leave of Absence Effective 08/26/2025-Florence Avenue School- Bilingual Teacher
- (e) Steven Bernath Returned to work from Unpaid Bonding Leave per FMLA Effective 09/01/2025-University Middle School- Social Studies Teacher

Non-Certificated

- (f) Renee Battle-Trent Returned to work from Paid Medical Leave of Absence Effective 09/01/2025-Mt.Vernon Avenue School- RITE Officer

ACTION:

Motion by: John Brown, Seconded by: Shante Barr

Roll Call: 6 Ayes Barr, Brown, Lyon, Sylvain, Wanamaker, Benbow, 2 Abstain, Beasley, Lowery.

3. SUBSTITUTE PERSONNEL

(a) Substitute Security

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Security Officers, pending clearance, effective for the 2025-2026 school year, at the pay rate of \$15.60 per hour, not to exceed 29 hours per week for days worked, payable from account number 11-000-230-100-00-22.

Cabral Peralta De Castillo, Noemi
Cadet, Vertillia
Candy, James
De Valle, Maria
Garrett, Robert
Jones, Tyshid
Lovett, Jhana
Marin, Hilda
Peralta, Julissa
Perez De Nunez, Conoris
Reese, Kamal
Rodriguez, Clarissa
Sandy, Natassja
Santana Diaz, Luciana
Simmons, Vauneesa
Victorin, Son
Wright, Sherman

ACTION:

Motion by: John Brown, Seconded by: Shante Barr

Roll Call: 6 Ayes Barr, Brown, Lyon, Sylvain, Wanamaker, Benbow, 2 Abstain, Beasley, Lowery.

(b) **Substitute Custodians**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of as a Substitute Custodians pending clearance, at the pay rate of \$15.60 per hour, not to exceed 29 hours per week, effective for the 2025/2026 school year, payable from account number 11-000-262-100-01-34.

Cabral Peralta De Castillo, Noemi
Cadet, Vertillia
Candy, James
De Valle, Maria
Garrett, Robert
Jones, Tyshid
Lovett, Jhana
Marin, Hilda
Peralta, Julissa
Perez De Nunez, Conoris
Reese, Kamal
Rodriguez, Clarissa
Sandy, Natassja
Santana Diaz, Luciana
Simmons, Vauneesa
Victorin, Son
Wright, Sherman

ACTION:

Motion by: John Brown, Seconded by: Shante Barr

Roll Call: 6 Ayes Barr, Brown, Lyon, Sylvain, Wanamaker, Benbow, 2 Abstain, Beasley, Lowery.

(c) **Substitute Secretaries**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of as a Substitute Secretaries pending clearance, at the pay rate of \$15.60 per hour, not to exceed 29 hours per week, effective for the 2025-2026 school year, payable from account number 11-000-262-100-01-34.

Cabral Peralta De Castillo, Noemi
Cadet, Vertillia
Candy, James
De Valle, Maria
Garrett, Robert
Jones, Tyshid
Lovett, Jhana
Marin, Hilda
Peralta, Julissa
Perez De Nunez, Conoris
Reese, Kamal
Rodriguez, Clarissa
Sandy, Natassja
Santana Diaz, Luciana
Simmons, Vauneesa
Victorin, Son
Wright, Sherman

ACTION:

Motion by: John Brown, Seconded by: Shante Barr

Roll Call: 6 Ayes Barr, Brown, Lyon, Sylvain, Wanamaker, Benbow, 2 Abstain, Beasley, Lowery.

(d) **Substitute Breakfast/Lunch Aides**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as substitute Breakfast/Lunch Aides, at the pay rate of \$15.60 per hour, not to exceed 29 hours per week, effective for the 2025-2026.

Cabral Peralta De Castillo, Noemi
Cadet, Vertillia
Candy, James
De Valle, Maria
Garrett, Robert
Jones, Tyshid
Lovett, Jhana
Marin, Hilda
Peralta, Julissa
Perez De Nunez, Conoris
Reese, Kamal
Rodriguez, Clarissa
Sandy, Natassja
Santana Diaz, Luciana
Simmons, Vauneesa
Victorin, Son
Wright, Sherman

ACTION:

Motion by: John Brown, Seconded by: Shante Barr

Roll Call: 6 Ayes Barr, Brown, Lyon, Sylvain, Wanamaker, Benbow, 2 Abstain, Beasley, Lowery.

(e) **Substitute Teachers**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as substitute teachers, at the pay rate of \$200.00 per day, not to exceed 29 hours per week, effective for the 2025-2026. (Pending completion of mandatory annual HIB training).

Barbara Jennings
Earlene Stevens
Omari Pettiford
Daisy Reyes

Siandry Chacon Hernandez
Asia Crawford (Pending Certification/Fingerprinting)
Tamara Johnson (Pending Certification/Fingerprinting)
Sharonda James (Pending Certification/Fingerprinting)
Lamidi Fausat (Pending Certification/Fingerprinting)
Christian Carrasco (Pending Certification/Fingerprinting)
Larry Sermons (Pending Certification/Fingerprinting)
Regina Bruce (Pending Certification/Fingerprinting)
Jeffrey Gunn (Pending Certification/Fingerprinting)
Kemi Adelufosi (Pending Certification/Fingerprinting)
Daniel Mevs (Pending Certification/Fingerprinting)
Jonathan Stewart (Pending Certification/Fingerprinting)
Eniola Ogunjimi-Smith (Pending Certification/Fingerprinting)
Iyle Hickman (Pending Certification/Fingerprinting)
Sylesane Cadeus (Pending Certification/Fingerprinting)

ACTION:

Motion by: John Brown, Seconded by: Shante Barr

Roll Call: 6 Ayes Barr, Brown, Lyon, Sylvain, Wanamaker, Benbow, 2 Abstain, Beasley, Lowery.

(f) **Building Substitute Teachers**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following Building Substitute Teachers, effective for the 2025-2026 school year, at a pay rate of \$210.00 per day not to exceed 29 hours per week for days worked. Payable from the account numbers listed below.

<u>Name</u>	<u>Location</u>	<u>Account Number</u>
Kerry Ann Glenn	Early Childhood	20-EC6-100-101-03-37
Thomasina Patterson	University Elementary	15-120-100-101-01-05
Dr. Pauline Francis	University Elementary	15-120-100-101-01-05
Cherifa Kitoune	University Elementary	15-120-100-101-01-05
Octavia Thomas	Chancellor Avenue	15-120-100-101-01-03
Toshae Turner	Chancellor Avenue	15-120-100-101-01-03
Lisa Mintz	Berkeley Terrace	15-120-100-101-01-02

ACTION:

Motion by: John Brown, Seconded by: Shante Barr

Roll Call: 6 Ayes Barr, Brown, Lyon, Sylvain, Wanamaker, Benbow, 2 Abstain, Beasley, Lowery.

(g) **Substitute School Nurses**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as substitute nurses, at the pay rate of \$250.00 per day, not to exceed 29 hours per week, effective for the 2025-2026. (Pending completion of mandatory annual HIB training).

Jessica Michel

ACTION:

Motion by: John Brown, Seconded by: Shante Barr

Roll Call: 6 Ayes Barr, Brown, Lyon, Sylvain, Wanamaker, Benbow, 2 Abstain, Beasley, Lowery.

4. SEPARATIONS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the separation of the listed personnel, effective as indicated:

Resignations

Certificated

- ((a) Rosandra Alba, Relief Teacher, Special Services. Effective October 20, 2025. Close of business,
- (b) Dr. Uchenna A. Onyeani, Science Teacher, University Middle School. Effective October 27, 2025. Close of business,
- (c) Wydia Robinson, 4th Grade Science/Social Studies Teacher, Effective 11/10/25. Close of business.
- (d) John Sengotta, Special Education Teacher, Irvington High School, Effective September 19, 2025. Close of business.

Non- Certificated

- (e) Omari Pettiford, Substitute on Special Assignment, District-wide. Effective October 1, 2025. Close of business.

Retirements

Certificated

- (f) Teresa Mckenna, World Language Teacher, Irvington High School. Effective August 31, 2025. Close of Business. (DOH 9/7/2018)

ACTION:

Motion by: John Brown, Seconded by: Shante Barr

Roll Call: 6 Ayes Barr, Brown, Lyon, Sylvain, Wanamaker, Benbow, 2 Abstain, Beasley, Lowery.

5. APPOINTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel, effective as indicated:

Administrator

- (a) Craig Smith, Interim Assistant Superintendent for Business/Board Secretary, at an annual salary of \$175,000.00 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 11-000-251-100-00-31. Effective December 1, 2025. Replacing Reggie Lamptey.

ACTION:

Motion by: John Brown, Seconded by: Shante Barr

Roll Call: 6 Ayes Barr, Brown, Lyon, Sylvain, Wanamaker, Benbow, 2 Abstain, Beasley, Lowery.

Certificated

- (b) Charles Rapa, Culinary Arts Teacher, Irvington High School, at an annual salary of \$72,772.00, Step 10, BA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-000-240-105-00-12. Effective September 8, 2025. Replacing Antonia Lee.
- (c) Talmech Williams, Kindergarten Teacher, Mt Vernon Avenue School, at an annual salary of \$66,597.00 Step 6, BA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-110-100-101-00-09. Effective September 1, 2025. New Position.
- (d) Ximena Valderrama, Science Teacher, Irvington High School, at an annual salary of \$85,983.00 Step 11, 6th year, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-140-100-101-00-12. Effective September 1, 2025. Christina Amadi.
- (e) Angelica Rodriguez, Intellectually Gifted Teacher, Mt Vernon Avenue School, at an annual salary of \$106,983.00 Step 13, 6th year, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-120-100-101-00-09. Effective September 1, 2025. Rose Nirva Magny.
- (f) Grizzly Mathias, World Language Teacher, Anna B. Scott Junior STEAM Academy, at an annual salary of \$69,887.00 Step 9, BA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 16-213-100-101-00-10. Effective September 1, 2025. New Position.
- (g) Quashinda Kellam, ELA Special Education Teacher, Union Avenue School, at an annual salary of \$91,483.00, Step 12, 6th Year, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-204-100-101-00-11. Effective September 16, 2025. Replacing Elizabeth Rice.

PERSONNEL (continued)

SEPTEMBER 17, 2025

- (h) Shayna Mor, Newcomer Teacher, Union Avenue Middle, at an annual salary of \$66,597.00, Step 7, BA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-240-100-101-00-11. Effective September 16, 2025. Replacing Iman Haddia.
- (i) Camille Henderson, Special Education Teacher, Thurgood Marshall, at an annual salary of \$85,069.00, Step 12, MA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-213-100-101-00-08. Effective September 18, 2025. Replacing Chavona Mainor
- (j) John Antisz, Music Teacher, Mt Vernon School, at an annual salary of \$71,284.00 Step 9, MA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-120-100-101-00-09. Effective September 18, 2025. Replacing Joseph Rizzolo.

Non-Certificated

- (k) Xeyir Venable, Custodian, Union Avenue Middle School (days), effective September 22, 2025, Step 1, at an annual salary \$35,583.59, payable from account number 11-100-262-100-00-34. Replacing Jaquan Newkirk
- (l) Aaliyah Diggs, Custodian, Madison Avenue School (days), effective September 22, 2025, Step 1, at an annual salary \$35,583.59, payable from account number 11-100-262-100-00-34. Replacing Shameen Sims
- (m) Richard Davis, Custodian, Madison Avenue School (nights), effective September 22, 2025, Step 1, at an annual salary \$35,583.59 with 10% night-differential, payable from account number 11-100-262-100-00-34. Replacing Keyon Williams
- (n) Marie Saint-Louis, Custodian, Mt. Vernon Avenue School (days), effective September 22, 2025, Step 1, at an annual salary \$35,583.59, payable from account number 11-100-262-100-00-34. New Position.
- (o) Michael Benjamin, Security Officer, Irvington High School (days). Effective August 21, 2025, Step 1, at an annual salary of \$38,269.00 payable from account number 15-000-266-100-00-06. Replacing Fuchine McClinton.
- (p) Jawwad Fareed, Security Officer, Irvington High School (days). Effective August 21, 2025, Step 1, at an annual salary of \$38,269.00 payable from account number 15-000-266-100-00-06. Replacing Evan Baytops.
- (q) Lisa Williams, Security Officer, Mt. Vernon Elementary (days). Effective August 21, 2025, Step 1, at an annual salary of \$38,269.00 payable from account number 15-000-266-100-00-09. Replacing Destiny Herrill.
- (r) Amirah Latson, Security Officer, Union Avenue Middle (days). Effective August 21, 2025, Step 1, at an annual salary of \$38,269.00 payable from account number 15-000-266-100-00-11. Replacing Wherlantz Eloy.

PERSONNEL (continued)

SEPTEMBER 17, 2025

- (s) Melissa Reid, B-12 Secretary, Special Services, at an annual salary of \$52, 002.00, Step 4, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 11-000-219-105-00-25. Effective September 18, 2025. Replacing Christine Cook.

ACTION:

Motion by: John Brown, Seconded by: Shante Barr

Roll Call: 6 Ayes Barr, Brown, Lyon, Sylvain, Wanamaker, Benbow, 2 Abstain, Beasley, Lowery.

Non-Bargaining

- (t) Tiffany Hayes, Breakfast/Lunch Aide, Irvington High School at a pay rate of \$15.60 per hour, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5), payable from account number 11-000- 262-100- 09-34 effective 9/18/25.
- (u) Yasmin Sessoms, Breakfast/Lunch aide, Irvington High School, at a pay rate of \$15.60 per hour, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5), payable from account number 11-000-262-100-09-34, effective 9/18/25.
- (v) Alegna Macias, Dean, University Middle School, at the pay rate of \$65,500.00 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-000-218-110-00-10. Effective September 1, 2025. New Position.
- (w) Amir Kelly Hughes, Dean, Irvington High School, at an annual salary of \$60,000.00 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-000-240-105-00-12. Effective September 1, 2025. New Position.
- (x) Siedah Beasley, 12-Month RITE and Truancy Supervisor at an annual salary of \$65,259.74, effective September 18, 2025, payable from account number 11-000-266-100-0-35. Replacing Mia Miller.

ACTION:

Motion by: John Brown, Seconded by: Shante Barr

Roll Call: 6 Ayes Barr, Brown, Lyon, Sylvain, Wanamaker, Benbow, 2 Abstain, Beasley, Lowery.

6. STIPENDS

- (a) Monic Lockett, Leave Replacement Guidance Counselor, Irvington High School at a pay rate of \$50.00 per hour. Effective September 2, 2025, payable from account number 15-000-213-175-00-12.
- (b) Darnel Mangan Sr., Assistant Social Emotional Facilitator for Student Athletes, with a stipend of \$5,000.00 payable from account number 15-402-100-100-02-12. Effective September 18, 2025.
- (c) Nazninbib Abdul-Rahim, Leave Replacement Speech Language Pathologist, Special Services, Effective September 18, 2025, at a pay rate of \$100.00 per hour payable from account number 15-000-213-175-0-12.

ACTION:

Motion by: John Brown, Seconded by: Shante Barr

Roll Call: 6 Ayes Barr, Brown, Lyon, Sylvain, Wanamaker, Benbow, 2 Abstain, Beasley, Lowery.

7. REASSIGNMENT/TRANSFERS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the transfer of the listed personnel, for the 2025-2026 school year, effective as indicated:

Certificated

- (a) Leora Mitchell, English Language Arts Specialist, Madison Avenue School reassigned to English Language Arts Specialist, Irvington High School, Effective 9/1/2025, No change in salary, payable from account number 15-140-100-101-00-12. Replacing Herbert Jackson. Pending the receipt of proper certification.
- (b) Sundra Murray, Special Education Teacher, Chancellor Avenue School reassigned to Special Education Teacher, University Middle School, Effective 9/1/2015, No change in salary, payable from account number 15-000-240-103-00-04. Replacing Shirley Henry.
- (c) Kristen Duska, Physical Education Teacher, Irvington High School reassigned to Physical Education Teacher, Mount Vernon Elementary School, Effective 9/1/2015, No change in salary, payable from account number 15-000-240-103-00-04. Replacing Abdelkader Laib.

Non-Certificated

- (d) Jammie Tate, University Elementary School (days) reassigned to Berkeley Terrace School (days) Effective August 21, 2025. No change in salary. Payable from account number 11-100-262-100-00-34. Replacing Everton Campbell
- (e) Everton Campbell, Berkeley Terrace School (days) reassigned to University Elementary School (days) Effective August 21 2025. No change in salary. Payable from account number 11-100-262-100-00-34. Replacing Jammie Tate.

Non-Bargaining

- (f) Ms. Milagros De La Cruz, Building Substitute, Thurgood Marshall School, reassigned to Building Substitute, Grove Street School, effective 9/5/25, no change in salary, payable from account 15-120-100-101-01-08. (Covering for Ana Shnyder, ESL Teacher on Maternity Leave)
- (g) Suze Pierre, ESL Support Assistant Teacher, Irvington High School, reassigned to 9th Grade ESL Support Assistant Teacher, Effective 9/18/2025, no change in salary, payable from account number 15-240-100-101-00-12.

ACTION:

Motion by: John Brown, Seconded by: Shante Barr

Roll Call: 6 Ayes Barr, Brown, Lyon, Sylvain, Wanamaker, Benbow, 2 Abstain, Beasley, Lowery.

8. AFTER SCHOOL PROGRAMS

(a) **ANNUAL SCHOOL PLAN- - UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to hire the staff members listed below to work on the Annual School Plan during September 2025-June 2026. The total hours of the program are not to exceed 20 hours per member. The teachers will be paid the contractual rate of \$47.00 per hour. The total cost is not to exceed \$940.00 per person. Total cost not to exceed \$5,640.00, payable from account number 20-TI6-200-100-10-30.

Cathy Clitus
Helen Maurice
Nicholas Garnett
Nadirah McCray
Sharafdeen Saidu

Board approved on Curriculum: May 21, 2025, Item 129, Page 83.

ACTION:

Motion by: John Brown, Seconded by: Shante Barr

Roll Call: 6 Ayes Barr, Brown, Lyon, Sylvain, Wanamaker, Benbow, 2 Abstain, Beasley, Lowery.

(b) **HONOR SOCIETY ADVISOR - UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School/Anna B. Scott Junior STEAM Academy to hire Priscila Aguilar to serve as the Honor Society Advisor for the 2025-2026 school year. The total hours of the program are not to exceed 10 hours from September 2025 to June 2026. Priscila Aguilar will be paid the contractual rate of \$47.00 per hour. The total cost is not to exceed \$470.00 to be paid from account number 15-130-100-101-01-10.

Board approved on Curriculum: May 21, 2025, Item 132, Page 84

ACTION:

Motion by: John Brown, Seconded by: Shante Barr

Roll Call: 6 Ayes Barr, Brown, Lyon, Sylvain, Wanamaker, Benbow, 2 Abstain, Beasley, Lowery.

(c) **STUDENT COUNCIL ADVISOR - UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School/Anna B. Scott Junior STEAM Academy to hire Afia Mathlib as the Student Council Advisor for the 2025-2026 school year. The total hours of the program are not to exceed 10 hours from September 2025 to June 2026. The advisor will be paid the contractual rate of \$47.00 per hour. The total cost is not to exceed \$470.00 to be paid from account number 15-130-100-101-01-10.

Board approved on Curriculum: May 21, 2025, Item 130, Page 83

ACTION:

Motion by: John Brown, Seconded by: Shante Barr

Roll Call: 6 Ayes Barr, Brown, Lyon, Sylvain, Wanamaker, Benbow, 2 Abstain, Beasley, Lowery.

(d) **SCHOOL IMPROVEMENT PANEL (ScIP) TEACHER - UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School/Anna B. Scott Junior STEAM Academy to hire Ayrim Cooley to serve on the ScIP Panel for the 2025-2026 school year. The total hours of the program are not to exceed 10 hours from September 2025 to June 2026. Ayrim Cooley will be paid the contractual rate of \$47.00 per hour. The total cost is not to exceed \$470.00, payable from account number 15-130-100-101-01-10.

Board approved on Curriculum: May 21, 2025, Item 133, Page 84

ACTION:

Motion by: John Brown, Seconded by: Shante Barr

Roll Call: 6 Ayes Barr, Brown, Lyon, Sylvain, Wanamaker, Benbow, 2 Abstain, Beasley, Lowery.

PERSONNEL (continued)
SEPTEMBER 17, 2025

(e) **SATURDAY SCHOOL – UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and in alignment with the 2025–2026 Annual School Plan at University Middle School/Anna B. Scott Junior STEAM Academy, granted for the staff members listed below to be hired to operate Saturday School Saturday from October 18, 2025, through May 9, 2026. The program will operate every Saturday (excluding Saturdays when there is no school on Friday) from 9:00 a.m. to 12:30 p.m. Six (6) teachers, one (1) lead teacher, and three (3) substitutes will be paid at the contractual rate not to exceed \$47.00 per hour for up to 91 hours, totaling up to \$4,277.00 each, payable from account number 20-SI6-100-100-00-30. The lead teacher will also be paid \$47.00 per hour for up to 91 hours, for a total of \$4,277.00, payable from account number 20-SI6-200-100-00-30. The total cost of the program shall not exceed \$29,939.00, with \$25,662.00 allocated from account number 20-SI6-100-100-00-30 and \$4,277.00 allocated from account number 20-SI6-200-100-00-30.

Belinda Cadet
Cathy Clitus
Maria Dias
Kaity Ferguson-Shand
Nkiruka Ike-Egolum
Virgeline Maxius
Helen Maurice - Lead Teacher
Nadirah McCray - Substitute
Grizzly Matias - Substitute
Justine Rawlings - Substitute
Shareefdeen Saidu - Substitute

Board approved on Curriculum: May 21, 2025, Item 81, Page 65.

ACTION:

Motion by: John Brown, Seconded by: Shante Barr

Roll Call: 6 Ayes Barr, Brown, Lyon, Sylvain, Wanamaker, Benbow, 2 Abstain, Beasley, Lowery.

PERSONNEL (continued)
 SEPTEMBER 17, 2025

(f) **ATTENDANCE SATURDAY SUPPORT PROGRAM – UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and in alignment with the 2025–2026 Annual School Plan at University Middle School/Anna B. Scott Junior STEAM Academy, granted permission for the staff members listed below to be hired to oversee the Attendance Saturday Support Program from October 18, 2025, through May 9, 2026, on Saturdays from 9:00 a.m. to 12:30 p.m. Two (2) staff members and one (1) substitute will be paid at the contractual rate not to exceed \$47.00 per hour for up to 91 hours, totaling up to \$4,277.00 each. The total program cost shall not exceed \$8,554.00, payable from account number 20-TI6-200-100-10-30.

- Jes’Cia Patterson
- Nadirah McCray
- Grizzly Matias - Substitute
- Justine Rawlings - Substitute
- Shareefdeen Saidu - Substitute

Board approved on Curriculum: May 21, 2025, Item 82, Page 65.

ACTION:

Motion by: John Brown, Seconded by: Shante Barr

Roll Call: 6 Ayes Barr, Brown, Lyon, Sylvain, Wanamaker, Benbow, 2 Abstain, Beasley, Lowery.

(g) **2025-2026 POSITIVE BEHAVIOR SUPPORT IN SCHOOL IMPLEMENTATION COMMITTEE (PBSIS)-MADISON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission Cynthia Carrero Ashley Copeland, Regina Sanders, Sundjata Sekou and Ayesha Davis to serve on the Positive Behavior Support In School Implementation Committee during the 2025 - 2026 school year. Meetings will be held once a month from September 2025 to June 2026. The PBSIS team will consist of five certified staff members, to be paid at a contractual rate of \$47.00 per hour, payable from account number 20-TI6-200-100-07-30.

Board Approved on Curriculum: May 21, 2025, Item 134, Page 84

ACTION:

Motion by: John Brown, Seconded by: Shante Barr

Roll Call: 6 Ayes Barr, Brown, Lyon, Sylvain, Wanamaker, Benbow, 2 Abstain, Beasley, Lowery.

PERSONNEL (continued)
 SEPTEMBER 17, 2025

(h) **STUDENT CLUBS – UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and, in alignment with the 2025–2026 Annual School Plan at University Middle School/Anna B. Scott Junior STEAM Academy, granted permission for the staff members listed below to serve as advisors for student clubs at University Middle School for the 2025–2026 school year, running from September 15, 2025, to June 12, 2026, before or after contractual hours, including Saturdays. Staff will be compensated at the contractual rate, up to \$47.00 per hour, and for track up to \$50.00 per hour. The total cost of all student club programs will not exceed \$46,635.00 and will be paid from account number 20-SI6-200-100-00-30, as outlined below:

James Wiggins III - Boys II Men: 1 advisor, up to 50 hours. Total cost not to exceed \$2,350.00

Maniolata Delouis - Dance/Yoga: 1 advisor, up to 50 hours. Total cost not to exceed \$2,350.00

Jes’Cia Patterson - Gaming: 1 advisor, up to 50 hours. Total cost not to exceed \$2,350.00

Kelly Esoldi - Morning Homework Club: 1 advisor, up to 165 hours. Total cost not to exceed \$7,755.00 (Jenna Weiss, Substitute; Christine Pfeiffer, Substitute)

Jenna Weiss - Morning Sports: 1 advisor, up to 165 hours. Total cost not to exceed \$7,755.00 (Christine Pfeiffer, Substitute; Paul Tortorella, Substitute)

Christopher Zak - Music Club: 1 advisor, up to 50 hours. Total cost not to exceed \$2,350.00

Jessica Hinds and Terry Johnson - STEAM/LEGOS/Robotics: 2 advisors, up to 50 hours each. Total cost not to exceed \$4,700.00

Justine Rawling and Germaine Babbs - Student Activities & Yearbook (Grades 6–8): 2 advisors, up to 50 hours each. Total cost not to exceed \$4,700.00

Melanie Davis and Michael Bussacco - Track: 2 advisors, up to 50 hours each. Total cost not to exceed \$4,850.00 (Nadirah McCray, Substitute)

Afia Mathlib - Young Ladies: 1 advisor, up to 50 hours. Total cost not to exceed \$2,350.00

Board approved on the Curriculum: May 21, 2025, Item 86, Page 67.

ACTION:

Motion by: John Brown, Seconded by: Shante Barr

Roll Call: 6 Ayes Barr, Brown, Lyon, Sylvain, Wanamaker, Benbow, 2 Abstain, Beasley, Lowery.

PERSONNEL (continued)
 SEPTEMBER 17, 2025

(i) **FRIDAY NIGHT LIGHTS – UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and in alignment with the 2025–2026 Annual School Plan at University Middle School/Anna B. Scott Junior STEAM Academy, grants permission for the staff members listed below to operate Friday Night Lights. University Middle School will be utilized by students, community members, local organizations, and faculty/staff from 5:00 p.m. to 8:00 p.m. on the first Friday school is in session in October, December, February, April, and June of this academic year, beginning in October, for various events, clubs, workshops, and activities. The Board of Education also accepts the recommendation of the Superintendent of Schools and approves for two (2) staff members will be paid at the contractual rate of up to \$47.00 per hour for 3 hours at each event, beginning in October 2025, for a total amount not to exceed \$705.00 per person and \$4,230.00 total, payable from account number 20-SI6-200-100-00-30.

Melanie Davis
 Nadirah McCray
 Substitutes: Priscila Aguilar and Grizzly Mathias

Board approved on Curriculum: May 21, 2025, Item 85, Page 66.

ACTION:

Motion by: John Brown, Seconded by: Shante Barr

Roll Call: 6 Ayes Barr, Brown, Lyon, Sylvain, Wanamaker, Benbow, 2 Abstain, Beasley, Lowery.

(j) **CURRICULUM WRITING (SCIENCE)**

RESOLVED that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved Michelle Leyesa for the purpose of writing curriculum for Integrated Science Grades 6-8. Each teacher will be paid at the contractual rate of \$47.00 per hour, not to exceed \$940.00 (20 total hours) per person totaling \$940.00 for the program, to be paid from account number 11-000-221-102-15-15.

Board Approved on Curriculum: August 20, 2025, Item 66, Page 89

ACTION:

Motion by: John Brown, Seconded by: Shante Barr

Roll Call: 6 Ayes Barr, Brown, Lyon, Sylvain, Wanamaker, Benbow, 2 Abstain, Beasley, Lowery.

PERSONNEL (continued)
SEPTEMBER 17, 2025

(k) **POSITIVE BEHAVIOR SUPPORT IN SCHOOL IMPLEMENTATION COMMITTEE
(PBSIS) – UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School/Anna B. Scott Junior STEAM Academy to hire the staff listed below for the Positive Behavior Support In School (PBSIS) Implementation Committee during the 2025–2026 school year. Meetings will be held twice a month from September 2025 through June 2026. The committee will consist of nine (9) certified staff members, each to be compensated at the contractual rate of \$47.00 per hour, not to exceed \$940.00 per person (20 hours), for a total cost not to exceed \$8,460.00. Funds will be paid from account number 20-SI6-200-100-00-30.

Aleanbh Maniscalco
Alexandra Christ
Ayrin Cooley
Celeste Ragland-Duncan
Christine Pfeiffer
Frances Singletary
Julie Moultrie
Kaity Ferguson-Shand
Melanie Davis

Board approved on Curriculum: June 25, 2025, Item 31, Page 75.

ACTION:

Motion by: John Brown, Seconded by: Shante Barr

Roll Call: 6 Ayes Barr, Brown, Lyon, Sylvain, Wanamaker, Benbow, 2 Abstain, Beasley, Lowery.

PERSONNEL (continued)
SEPTEMBER 17, 2025

(1) **SCHOOL LEADERSHIP COUNCIL (SLC) – UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to hire five staff members to serve as an SLC member for the 2025-2026 school year. The total hours of the program are not to exceed 10 hours. The educators will be paid the contractual rate of \$47.00 per hour, not to exceed \$470.00. Non-Certified members will be paid \$20.00, not to exceed \$200.00. Total cost not to exceed \$2,350.00.00 per school, payable from account 15-130-100-101-01-10.

- Members:
Alexandra Christ
Ann Digiore
Arthur Wachtel
Rozalu Darius
Sandra Lopez

Board approved on Curriculum: August 20, 2025, Item 19, Page 71

ACTION:

Motion by: John Brown, Seconded by: Shante Barr

Roll Call: 6 Ayes Barr, Brown, Lyon, Sylvain, Wanamaker, Benbow, 2 Abstain, Beasley, Lowery.

PERSONNEL (continued)
 SEPTEMBER 17, 2025

(m) **ENGLISH AS A SECOND LANGUAGE (ESL) PARENT PROGRAM
 AT IRVINGTON HIGH SCHOOL DURING THE 2025-2026 SCHOOL YEAR –
 DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to renew the English as a Second Language (ESL) Parent Program at Irvington High School during the 2025-2026 School Year. The programs will target parents who have limited ability speaking, reading, writing, or understanding the English language and are looking to increase their English proficiency to help their children with schoolwork, obtain employment, and navigate throughout the community. The Program participation will be for parents of students identified as English Learners (EL) in our district.

The Adult Program will consist of two (2) ten-week semesters (October-December 2025) where ten (10) teachers will provide classes – five (5) beginner classes, three (3) intermediate classes, one (1) advanced class, as well as one (1) program coordinator to provide assistance with classes in the case of teacher absences, combining classes, etc. Teachers are to be paid at \$47.00 per hour. One (1) Support staff will help with developing materials, monitoring attendees, etc. Teachers: Total of ten (10) teachers x 80 hours X \$47.00 per hr. = \$37,600.00 from account 20-TT6-200-100-24-26. Support Staff: One (1) X 80 hours X \$20.00 per hour = \$1,600.00 from account 20-TT6-200-100-24-26

The following staff members are approved for this program:

Uranie Douyon
 Manouchea Dubois
 Moody Thelisma
 Roxanne Peterson
 Tonya Bradshaw
 Gustavo Verzbickis
 Antonia Torres
 Gerald Audige
 Vicente Guijarro
 Marlene Seraphin
 Nancy Nunes (Substitute)
 Diana Ramirez-Liggins

Board Approved on Curriculum: May 21, 2025 Item 48, Page 51

ACTION:

Motion by: John Brown, Seconded by: Shante Barr

Roll Call: 6 Ayes Barr, Brown, Lyon, Sylvain, Wanamaker, Benbow, 2 Abstain, Beasley, Lowery.

PERSONNEL (continued)
 SEPTEMBER 17, 2025

(n) **PARENTAL INVOLVEMENT ACTIVITIES FOR 2025 - 2026 SCHOOL YEAR – MT. VERNON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hire Shaana Willis to coordinate and support school and community level parental involvement activities before, after school, and on weekends in accordance with Board approvals. The Parent Coordinator will be compensated at time and a half (\$35.63), not to exceed 50 hours for activities from September 2025 to June 2026. Total for all stipends not to exceed \$1,781.50 payable from account 20-TI6-200-100-40-30.

Board Approved on Curriculum: May 21, 2025, Item 39, Page 46

ACTION:

Motion by: John Brown, Seconded by: Shante Barr

Roll Call: 6 Ayes Barr, Brown, Lyon, Sylvain, Wanamaker, Benbow, 2 Abstain, Beasley, Lowery.

(o) **PARENT-TEACHER ASSOCIATION ACTIVITIES COORDINATION FOR 2025-2026 SCHOOL YEAR – MT. VERNON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hire Shaana Willis to coordinate parent involvement activities at monthly Parent-Teacher Association (PTA) meetings at Mt. Vernon for the 2025 - 2026 school year. The Parent Coordinator will be compensated at an overtime rate of \$35.63 per hour for no more than 20 hours. Total not to exceed \$712.60 payable from account 20-TI6-200-100-40-30.

Board Approved on Curriculum: May 21, 2025, Item 40, Page 46

ACTION:

Motion by: John Brown, Seconded by: Shante Barr

Roll Call: 6 Ayes Barr, Brown, Lyon, Sylvain, Wanamaker, Benbow, 2 Abstain, Beasley, Lowery.

PERSONNEL (continued)
 SEPTEMBER 17, 2025

(p) **PBSIS - UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to conduct a Positive Behavior Support In-School Implementation Committee during the 2025-2026 school year. Meetings will be held once a month from September 2025 to June 2026. The PBSIS team will consist of five certified staff members, to be paid at a contractual rate of \$47.00 per hour, not to exceed \$2,350.00 per school, for a total cost to the district not to exceed \$30,550.00 to be paid from account number 20-TI6-200-100-11-30.

Team Members:
 Karrie Jean-Simon
 Charity Ezeji
 Roxanne Peterson
 Faith Ann Whitehall
 Jocelyne Gedeon

Board Approved on Curriculum: May 21, 2025 Item 134, Page 84

ACTION:

Motion by: John Brown, Seconded by: Shante Barr

Roll Call: 6 Ayes Barr, Brown, Lyon, Sylvain, Wanamaker, Benbow, 2 Abstain, Beasley, Lowery.

(q) **2025-2026 AUXILIARY PERSONNEL FOR ATHLETIC EVENTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Board of Education staff members to work athletic events as auxiliary personnel for the month of September 2025, staff are subject to change. Staff will be paid per the Board of Education approved 2025-2026 rates for auxiliary athletic events personnel from the athletic budget account number 15-402-100-100-00-12.

Jihad Aaron	Amirah Amatur-Rashid	Angela Amoatey
Shanequa Ashman	Sharice Banks	Deborah Crowley
Shelton Colwell	Richard Douglas	Betty Dupont
Shellyta Edwards	Michael Glasco	Marc Ismael
Lorrie Meade	Shaheed Lewis	Solicity Manley
Sheri McMannen	Asia Moses	Gwen Murray
Andrew Potts	Barnes Reid	Elizabeth Rollox
Paul Tortorella	Jenna Weiss	

ACTION:

Motion by: John Brown, Seconded by: Shante Barr

Roll Call: 6 Ayes Barr, Brown, Lyon, Sylvain, Wanamaker, Benbow, 2 Abstain, Beasley, Lowery.

PERSONNEL (continued)

SEPTEMBER 17, 2025

(r) **COACHING APPOINTMENTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following coaching appointments for the 2025-2026 school year at the step and honorarium indicated as per the Coaches’ Salary Guide of the teachers’ contract, pending criminal background check, and completion of NJSIAA required coaching certifications. Coaches will be paid from account number 15-402-100-100-00-12 of the 2025-2026 school budget.

Thomas Larranaga	Head Boys Soccer	Step 4	\$7,640.00	15-402-100-100-00-12
Timothy Dawson	Asst. Boys Soccer	Step 1	\$4,463.00	15-402-100-100-00-12
Elias Brantley	Head Boys Basketball	Step 4	\$7,640.00	15-402-100-100-00-12
Lauren Morris	Head Girls Basketball	Step 2	\$7,353.00	15-402-100-100-00-12
Tymir Lassiter	Head Boys Wrestling	Step 2	\$6,572.00	15-402-100-100-00-12
Michael Wicker	Head Girls Wrestling	Step 2	\$6,572.00	15-402-100-100-00-12
Marco Soto	Winter Strength & Cond.	Step 4	\$4,325.00	15-402-100-100-00-12
Myles Hart	Head Bowling	Step 4	\$5,223.00	15-402-100-100-00-12
Dwayne Cox	Indoor Track	Step 4	\$4,999.00	15-402-100-100-00-12
Veleria Brown-Garner	Head Winter Cheerleading	Step 4	\$4,325.00	15-402-100-100-00-12

ACTION:

Motion by: John Brown, Seconded by: Shante Barr

Roll Call: 6 Ayes Barr, Brown, Lyon, Sylvain, Wanamaker, Benbow, 2 Abstain, Beasley, Lowery.

PERSONNEL (continued)

SEPTEMBER 17, 2025

(s) **SCHOOL IMPROVEMENT PANEL (ScIP) TEACHERS-MOUNT VERNON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Gail McNeil to serve on the ScIP Panel for the 2025-2026 school year. The total hours of the program are not to exceed 10 hours. The advisors will be paid the contractual rate of \$47 per hour. The total cost is not to exceed \$470.00, payable from account number: 15-120-100-101-01-09

Board approved on Curriculum: May 21, 2025, Item 133, Page 83

ACTION:

Motion by: John Brown, Seconded by: Shante Barr

Roll Call: 6 Ayes Barr, Brown, Lyon, Sylvain, Wanamaker, Benbow, 2 Abstain, Beasley, Lowery.

(t) **POSITIVE BEHAVIOR SUPPORT IN SCHOOL IMPLEMENTATION COMMITTEE (PBSIS) –TEAM 2025-2026-MT. VERNON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mount Vernon Avenue School to hire Crystal Powell, Mindy Tucker, Samantha Edwards and Tamie Adamafio for the Positive Behavior Support In School Implementation Committee during the 2025 - 2026 school year. Meetings will be held once a month from October 2025 to June 2026. be paid at a contractual rate of \$47.00 per hour, for 9 hours, each member will be paid \$423.00 not to exceed \$2,115.00 to be paid from account number 20-TI6-200-100-09-30.

Board approved on Curriculum: May 21, 2025, Item 134, Page 83

ACTION:

Motion by: John Brown, Seconded by: Shante Barr

Roll Call: 6 Ayes Barr, Brown, Lyon, Sylvain, Wanamaker, Benbow, 2 Abstain, Beasley, Lowery.

PERSONNEL (continued)
SEPTEMBER 17, 2025

(u) **SCHOOL LEADERSHIP COUNCIL MEMBERS – MOUNT VERNON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Dwyane Cox, Samantha Edwards, Gail McNeil and Dr. Sari Greggs, as SLC members for the 2025-2026 school year. The total hours of the program are not to exceed 10 hours. The teachers will be paid the contractual rate of \$47.00 per hour not to exceed \$470.00. Non-Certified members will be paid \$20.00 not to exceed \$200.00. Total cost not to exceed \$2,350.00. payable from the following account number 15-000-240-110-00-09.

Board approved on Curriculum: August 20, 2025, Item 19, Page 71

ACTION:

Motion by: John Brown, Seconded by: Shante Barr

Roll Call: 6 Ayes Barr, Brown, Lyon, Sylvain, Wanamaker, Benbow, 2 Abstain, Beasley, Lowery.

(v) **HONOR SOCIETY ADVISORS- MOUNT VERNON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Vendetta Manley-Keyes to serve as an Honor Society Advisor for the 2025-2026 school year. The total hours of the program are not to exceed 10 hours. The advisors will be paid the contractual rate of \$47 per hour. The total cost is not to exceed \$470, payable from account number 15-120-100-101-01-09.

Board approved on Curriculum: May 21, 2025, Item 132, Page 84

ACTION:

Motion by: John Brown, Seconded by: Shante Barr

Roll Call: 6 Ayes Barr, Brown, Lyon, Sylvain, Wanamaker, Benbow, 2 Abstain, Beasley, Lowery.

(w) **STUDENT COUNCIL ADVISORS - MOUNT VERNON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted Dr. Angelica Rodriguez as a Student Council Advisor for the 2025-2026 school year. The total hours of the program are not to exceed 10 hours. The advisors will be paid the contractual rate of \$47 per hour. The total cost is not to exceed \$470, payable from account number 15-120-100-101-01-09.

Board approved on May 21, 2025, Item 130, Page 83

ACTION:

Motion by: John Brown, Seconded by: Shante Barr

Roll Call: 6 Ayes Barr, Brown, Lyon, Sylvain, Wanamaker, Benbow, 2 Abstain, Beasley, Lowery.

PERSONNEL (continued)
SEPTEMBER 17, 2025

(x) **ANNUAL SCHOOL PLAN COMMITTEE-MOUNT VERNON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire Dr. Angelica Rodriguez, Chante Odom-Wilson, Gail McNeil, Vendetta Manley-Keyes, and TBA (2) for the Annual School Plan Committee from October 2025-June 2026. The total hours of the program are not to exceed 10 hours. Six teachers will be paid the contractual rate of \$47 per hour. Each staff member will be paid \$423.00 for a cost is not to exceed \$2,538.00, payable from account number 20-2A6-200-100-00-30.

Board approved on Curriculum: May 21, 2025, Item 129, Page 83

ACTION:

Motion by: John Brown, Seconded by: Shante Barr

Roll Call: 6 Ayes Barr, Brown, Lyon, Sylvain, Wanamaker, Benbow, 2 Abstain, Beasley, Lowery.

(y) **2025-2026 EARLY AND EVENING REGISTRATION- MOUNT VERNON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to approve the listed personnel for early registration at Mt. Vernon Avenue School on the following dates and times:

Wednesday August 27, 2025, 9:00 am – 1:00 pm

Thursday August 28, 2025, 4:00 pm – 8:00 pm

Wednesday September 3, 2025, 4:00 pm – 8:00 pm

Thursday September 4, 2025, 4:00 pm – 8:00 pm

Friday September 5, 2025, 4:00 pm – 6:00 pm

Marcia Lewis will be paid \$47.00 per hour for 18 hours for a total not to exceed \$846.00, Sari Greggs will be paid \$47.00 per hour for 10 hours for a total not to exceed \$470.00, and Gai Hughes will be paid at the rate of \$57.89 per hour for 18 hours, total cost not to exceed \$1,042.02. Total cost not to exceed \$2,358.02.

To be paid from the following account numbers:

Nurse: Account number: 15-000-213-100-01-09

School Counselor: Account number: 15-000-218-104-01-09

Secretary: Account number: 15-000-240-105-01-09

Board approved on Curriculum: May 21, 205, Item 147, Page 90

ACTION:

Motion by: John Brown, Seconded by: Shante Barr

Roll Call: 6 Ayes Barr, Brown, Lyon, Sylvain, Wanamaker, Benbow, 2 Abstain, Beasley, Lowery.

(z) **ARE YOU READY TO WIN? OPEN SCHOOL, OPEN DOORS TO SUCCESS PROGRAM**
– UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and, in alignment with the University Middle School/Anna B. Scott Junior STEAM Academy's Annual School Plan (ASP), granted permission to approve the Are You Ready to Win? Open School, Open Doors to Success program, allowing students to arrive from 6:30 a.m. to 8:25 a.m. beginning September 22, 2025, with staff member Nesly Dorcely assigned for no more than two hours per day, from 6:25 a.m. to 8:25 a.m., at the rate of \$47.00 per hour for a total of 360 hours, not to exceed \$15,040.00, with funds allocated from account number 20-SI6-200-100-00-30; this program will provide students with structured academic and social opportunities before the school day begins, encouraging peer interaction and positive engagement, thereby addressing school avoidance by giving students meaningful reasons solely beyond academics to be present and connected to the school community at University Middle School. If the participation in the Are You Ready to Win? Open School, Open Doors to Success Program falls below 50 participants, this will trigger the end of the 6:30 am program and the amount of the payments will decrease.

Alternates for this program: Paul Tortorella and Christine Pfeiffer

ACTION:

Motion by: John Brown, Seconded by: Shante Barr

Roll Call: 6 Ayes Barr, Brown, Lyon, Sylvain, Wanamaker, Benbow, 2 Abstain, Beasley, Lowery.

(aa) **ESSEX COUNTY MOBILE CLINIC – EARLY CHILDHOOD DEPARTMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Early Childhood Department to permit Essex County Mobile Clinic to provide free flu vaccines to preschool students at the following locations, dates, and times: Christian Pentecostal, 971 Clinton Avenue, Saturday, October 4, 2025, 11:00am–2:00pm; Thurgood Marshall Elementary, 141-181 Montgomery Avenue, Friday, October 10, 2025, 3:30pm–6:30pm; Chancellor Avenue School, 844 Chancellor Avenue, Friday, October 17, 2025, 3:30pm–6:30pm; Berkeley Terrace Elementary, 811 Grove Street, Friday, October 24, 2025, 3:30pm–6:30pm; Madison Avenue School, 173 Madison Avenue, Thursday, October 30, 2025, 3:30pm–6:30pm; Augusta Preschool Academy, 97 Augusta Street, Friday, November 14, 2025, 3:30pm–6:30pm; and University Elementary School, 1 University Place, Friday, November 21, 2025, 3:30pm–6:30pm. There will be one Early Childhood Department staff member, one nurse and one security guard from each school to work the events. The security guard to be paid at the contractual rate. Total cost not to exceed \$2,221.71 payable from account numbers 20-EC6-200-110-03-37 and 20-EC6-200-173-03-37.

Essex County Mobile Clinic will offer free flu vaccines for all preschool students enrolled in the in-district and provider sites. The program is being provided for preschool families to have access to the flu vaccine at no cost.

Wendy Garcia
Denise Llanos-Virgile
Substitute Nurse, Donna Samake

Board Approved on Curriculum: August 20, 2025, Item 129, Page 112

ACTION:

Motion by: John Brown, Seconded by: Shante Barr

Roll Call: 6 Ayes Barr, Brown, Lyon, Sylvain, Wanamaker, Benbow, 2 Abstain, Beasley, Lowery.

(ab) **HONOR SOCIETY ADVISOR 2025-2026 - GROVE STREET ELEMENTARY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Kimberly Nunez to serve as Honor Society Advisor for the 2025-2026 school year at Grove Street School. The total hours of the program will not to exceed 10 hours. The advisor will be paid at the contractual rate of \$47.00 per hour. The total cost is not to exceed \$470.00 payable from account 15-120-100-101-01-06.

Board approved on Curriculum: May 21, 2025, Item 132, Page 84

ACTION:

Motion by: John Brown, Seconded by: Shante Barr

Roll Call: 6 Ayes Barr, Brown, Lyon, Sylvain, Wanamaker, Benbow, 2 Abstain, Beasley, Lowery.

(ac) **2025-2026 STUDENT COUNCIL ADVISOR - GROVE STREET ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Sophia Smellie to serve as Student Council Advisor for the 2025-2026 school year at Grove Street School. The total hours of the program will not exceed 10 hours. The advisor will be paid at the contractual rate of \$47.00 per hour. The total cost is not to exceed \$470.00 from account 15-120-100-101-01-06.

Board approved on Curriculum: May 21, 2025, Item 130, Page 83

ACTION:

Motion by: John Brown, Seconded by: Shante Barr

Roll Call: 6 Ayes Barr, Brown, Lyon, Sylvain, Wanamaker, Benbow, 2 Abstain, Beasley, Lowery.

(ad) **SCHOOL IMPROVEMENT PANEL (ScIP) TEACHERS 2025-2026 - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to hire one staff member to serve on the ScIP Panel for the 2025-2026 school year. The total hours of the program are not to exceed 10 hours. The advisors will be paid the contractual rate of \$47.00 per hour. The total cost is not to exceed \$470 per person Irvington High School-15-140-100-101-01-12.

Jawharah Muhammad

Board approved on Curriculum: May 21, 2025, Item 133, Page 83

ACTION:

Motion by: John Brown, Seconded by: Shante Barr

Roll Call: 6 Ayes Barr, Brown, Lyon, Sylvain, Wanamaker, Benbow, 2 Abstain, Beasley, Lowery.

(ae) **NJGPA SATURDAY SUCCESS ACADEMY FOR MATHEMATICS AND ENGLISH - IRVINGTON HIGH SCHOOL 2025-2026**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the NJGPA Saturday Success Academy at Irvington High School for the 2025-2026 school year. The NJGPA Saturday Success Academy for Mathematics and English is a 19-week preparatory program designed to support juniors in mastering the skills and concepts assessed on the New Jersey Graduation Proficiency Assessment (NJGPA), scheduled for March 10 –14, 2026. Running from September 27, 2025 to March 7, 2026, the program provides a total of 38 hours of focused Math and English instruction across 19 Saturdays. This Academy is in support of the Annual School Plan and it will address the NJGPA Test Scores. Sessions are held from 9:00 AM to 11:00 AM, giving students consistent, high- quality support without interfering with their regular academic schedules. Teachers will work from 9:00 am - 12:00 pm. The 10 Teachers who will work the Saturday Academy will be compensated as per the collective bargaining agreement and will consist of \$47.00 per hour for 57 hours at a cost not to exceed \$26,790.00, payable from account number 20-SI5-200-300-00-12.

Mathematics Teachers/ Facilitators:

- 1- Nagy Shoukrala
- 2- Garry Rochelin
- 3- Funbi Fagade
- 4- Kristine Greengrove
- 5- Carly Olivier (substitute)

Board Approved on Curriculum: August 20, 2025, Item 125, Page 110

ACTION:

Motion by: John Brown, Seconded by: Shante Barr

Roll Call: 6 Ayes Barr, Brown, Lyon, Sylvain, Wanamaker, Benbow, 2 Abstain, Beasley, Lowery.

(af) **GRAPHIC ARTS PRODUCTION CLUB - IRVINGTON HIGH SCHOOL 2025-2026**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Irvington High School Graphic Arts Production Club for the 2025-2026 school year. The Graphic Arts Production Club will give students hands-on experience in the process of print production including scanning, laminating and color printing. Students will meet with the advisor for one hour per week after school for a total of 40 weeks. Compensation as per the collective bargaining agreement will consist of \$47.00 per hour for 40 hours at a cost not to exceed \$1,880.00, payable from account number 15-140-100-101-01-12

Taiwo Hassan

Board Approved on Curriculum: August 20, 2025, Item 123, Page 110

ACTION:

Motion by: John Brown, Seconded by: Shante Barr

Roll Call: 6 Ayes Barr, Brown, Lyon, Sylvain, Wanamaker, Benbow, 2 Abstain, Beasley, Lowery.

(ag) **ADVISORSHIPS FOR 2025-2026 - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following advisor positions at Irvington High School for the 2025-2026 school year payable via account number 15-140-100-101-01-12. Total cost not to exceed \$54,895.00.

Freshman Class Advisor(s)	Keith Kowalski TBA	\$2,450.00
Sophomore Class Advisor(s)	Ashley Monelus Lida Rempart	\$2,568.00
Junior Class Advisor(s)	Lunedar Albert Lynsey Santiago	\$3,150.00
Senior Class Advisor(s)	Latasha McMillan Timothy Chaney	\$4,318.00
Yearbook Advisor	Cheneral Freeman	2,451.00

VIRTUAL BOARD MEETING

SEPTEMBER 17, 2025

High School Treasurer	Darnel Mangan	\$2,334.00
Peer Advisor	Timothy Chaney	\$2,334.00
Peer Advisor Assistant	Lynsey Santiago	\$1,750.00
National Honor Society	Theofania Issari	\$2,451.00
Student Council Advisor(s)	Lunedar Albert TBA	\$1,867.00
Forensics Advisor/Debate Team	Robert Johnson Tariq Raheem	\$2,451.00
Newspaper Advisor	Crosby Munro	\$2,101.00
Senior Play Advisor	Eric Hayslett	\$3,093.00
Gospel Choir	TBA	\$2,101.00
JROTC	Major Crosby Munro	\$7,000.00
JROTC	SFC Harvey Craig	\$7,000.00
Robotics Advisor	TBA	\$2,000.00
Consumer Bowl Advisor	TBA	\$2,000.00
African American Heritage Advisor	Tariq Raheem	\$2,000.00
Handbook Coordinator	Cheneral Freeman	\$2,451.00
Play Music Director	Eric Hayslett	\$3,093.00

Board Approved on Curriculum: August 20, 2025, Item 18, Page 21

ACTION:

Motion by: John Brown, Seconded by: Shante Barr

Roll Call: 6 Ayes Barr, Brown, Lyon, Sylvain, Wanamaker, Benbow, 2 Abstain, Beasley, Lowery.

(ah) **2025-2026 SCHOOL IMPROVEMENT PANEL (ScIP) TEACHER-GROVE STREET**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the stipend for Tameshone Williams, Grove Street School teacher as the school's ScIP teacher to coordinate after school professional development workshops for teachers. The workshops will be aligned to each school's Professional Development Plan. The ScIP teacher will be paid \$470.00 per hour for 10 hours for a total and not to exceed \$470.00 payable from account numbers 15- 20-100-101- 01-06.

Board approved on May 21, 2025, Item 133, Page 84

ACTION:

Motion by: John Brown, Seconded by: Shante Barr

Roll Call: 6 Ayes Barr, Brown, Lyon, Sylvain, Wanamaker, Benbow, 2 Abstain, Beasley, Lowery.

(ai) **2025-2026 ANNUAL SCHOOL PLAN COMMITTEE - GROVE STREET ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the staff members listed below are appointed to the Annual School Plan Committee for Grove Street School from September 2025 to June 2026. Each teacher will be paid the contractual rate of \$47.00 per hour not to exceed 10 hours (\$470.00 per person). The total cost not to exceed \$2,820.00 payable from account 20-2A6-200- 100-00-30.

Marlene Seraphin
Kimberly Nunez
KeriLynn Lowenstein
Edward LaPierre
Shonda Moore
TBD

Board Approved on May 21, 2025, Item 29, Page 83

ACTION:

Motion by: John Brown, Seconded by: Shante Barr

Roll Call: 6 Ayes Barr, Brown, Lyon, Sylvain, Wanamaker, Benbow, 2 Abstain, Beasley, Lowery.

(aj) **GROVE STREET ELEMENTARY SCHOOL – POSITIVE BEHAVIOR SUPPORT IN SCHOOL IMPLEMENTATION COMMITTEE (PBSIS) – TEAM 2025-2026**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved KeriLynn Lowenstein, Tonya Bradshaw, Sheila Teal Johnson and Rakia Simpkins Holmes to serve on the PBSIS Committee. Meetings will be held once a month from September 2025 to June 2026. The PBSIS team will consist of five certified staff members, to be paid at a contractual rate of \$47.00 per hour, not to exceed \$2,350.00 per school. Payable from Account Number 20- TI6-200-100- 06-30. Meetings will be held in person.

Board approved on May 21, 2025, Item 134, page 83

ACTION:

Motion by: John Brown, Seconded by: Shante Barr

Roll Call: 6 Ayes Barr, Brown, Lyon, Sylvain, Wanamaker, Benbow, 2 Abstain, Beasley, Lowery.

(ak) **STUDENT COUNCIL ADVISOR 2025-2026 - CHANCELLOR AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Dorcas Miller as the Student Council Advisor at Chancellor Avenue School for the 2025-2026 school year at a rate of \$47.00 per hour for a total of ten hours. The total amount is not to exceed 470.00 payable from account number 15-120-100-101-01-03.

Board approved on Curriculum: May 21, 2025, Item 130, Page 83

ACTION:

Motion by: John Brown, Seconded by: Shante Barr

Roll Call: 6 Ayes Barr, Brown, Lyon, Sylvain, Wanamaker, Benbow, 2 Abstain, Beasley, Lowery.

(al) **HONOR SOCIETY ADVISORS 2025-2026 - CHANCELLOR AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Chancellor Avenue School to hire Karina Herrera to serve as an Honor Society Advisor for the 2025-2026 school year. The total hours of the program are not to exceed 10 hours. The advisors will be paid the contractual rate of \$47 per hour. The total cost is not to exceed \$470 for each school, payable from account number 15-120-100-101-01-03

Board approved on Curriculum: May 21, 2025, Item 132, Page 84

ACTION:

Motion by: John Brown, Seconded by: Shante Barr

Roll Call: 6 Ayes Barr, Brown, Lyon, Sylvain, Wanamaker, Benbow, 2 Abstain, Beasley, Lowery.

(am) **SCHOOL IMPROVEMENT PANEL (SCIP) 2025-2026 - CHANCELLOR AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Chancellor Avenue School to hire Daryl Perkins to serve on the ScIP Panel for the 2025-2026 school year. The total hours of the program are not to exceed 10 hours. The advisor will be paid the contractual rate of \$47 per hour. The total cost is not to exceed \$470 per person, payable from account 15-120-100-101- 01-03

Board approved on Curriculum: May 21, 2025, Item 133, Page 84

ACTION:

Motion by: John Brown, Seconded by: Shante Barr

Roll Call: 6 Ayes Barr, Brown, Lyon, Sylvain, Wanamaker, Benbow, 2 Abstain, Beasley, Lowery.

(an) **POSITIVE BEHAVIOR SUPPORT IN SCHOOL IMPLEMENTATION COMMITTEE (PBSIS) TEAM 2025-2026 - CHANCELLOR AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Chancellor Avenue School to conduct a Positive Behavior Support In School Implementation Committee during the 2025 - 2026 school year. Meetings will be held once a month from September 2025 to June 2026. The PBSIS team will consist of five certified staff members, to be paid at a contractual rate of \$47.00 per hour, not to exceed \$2,350.00, to be paid from the account number 20-TI6-200-100-03-30. Non-certified members will be \$20.00, not to exceed \$200.00

Joeline Garlo
Karina Herrera
Korko Johnson
Angela Munoz
Jana Brown - Non-Certified

Board approved on Curriculum: May 21, 2025, Item 134, Page 84

ACTION:

Motion by: John Brown, Seconded by: Shante Barr

Roll Call: 6 Ayes Barr, Brown, Lyon, Sylvain, Wanamaker, Benbow, 2 Abstain, Beasley, Lowery.

(ao) **ANNUAL SCHOOL PLAN 2025-2026 - CHANCELLOR AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Chancellor Avenue School to hire three staff members to work on the Annual School Plan during the month of September 2025-June 2026. The total hours of the program are not to exceed 10 hours. The teachers will be paid the contractual rate of \$47.00 per hour. The total cost is not to exceed \$1,410.00, payable from account number 20-2A6-200- 100-00-30

Dorcas Miller
Alicia Byrne
TBD

Board approved on Curriculum: May 21, 2025, Item 129, Page 83

ACTION:

Motion by: John Brown, Seconded by: Shante Barr

Roll Call: 6 Ayes Barr, Brown, Lyon, Sylvain, Wanamaker, Benbow, 2 Abstain, Beasley, Lowery.

(ap) **2025-2026 NATIONAL HONOR SOCIETY ADVISOR – UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to hire, Nicole Harrison as National Honor Society Advisor for one hour per month at University Elementary School for the 2025-2026 school year. The program will meet from 3:05PM– 4:05PM. The total hours of the program are not to exceed 10 hours. The advisors will be paid the contractual rate of \$47.00 per hour. The total cost it not to exceed \$470.00 for each school, for a total of \$4,700.00. for the District, payable from account number 15-120-100-101-01- 05.

Board approved on Curriculum: May 21, 2025, Item 132, Page 84

ACTION:

Motion by: John Brown, Seconded by: Shante Barr

Roll Call: 6 Ayes Barr, Brown, Lyon, Sylvain, Wanamaker, Benbow, 2 Abstain, Beasley, Lowery.

(aq) **2025-2026 POSITIVE BEHAVIOR SUPPORT IN SCHOOL IMPLEMENTATION COMMITTEE (PBSIS) UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to appoint, Christine Fountaine, Jihey Kim, Meredith Ribeiro, and Faith Stewart as PBSIS members for the 2025-2026 school year. The PBS members will meet once a month for one hour, from September 2025 to June 2026, to plan incentives, review scholars, and staff data that will identify climate and culture needs. Certified staff member will be paid at a contractual rate of \$47.00 per hour, not to exceed \$2,350.00 per school, for a total cost to the district not to exceed \$30,550.00 to be paid from account number: 20-TI6-200-100-05-30.

Board Approved on Curriculum: May 21, 2025, Item 134, Page 84

ACTION:

Motion by: John Brown, Seconded by: Shante Barr

Roll Call: 6 Ayes Barr, Brown, Lyon, Sylvain, Wanamaker, Benbow, 2 Abstain, Beasley, Lowery.

(ar) **ANNUAL SCHOOL PLAN— MADISON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire; Lakisha Gunn, Laura McNulty, Jeanette Newsome, Yvette Pompilus, Jamall Angoy and Marquissa Lewis to work on the Annual School Plan during the month of September 2025-June 2026. The total hours of the program are not to exceed 10 hours. The teachers will be paid the contractual rate of \$47.00 per hour. The total cost is not to exceed \$2,820.00, payable from account number 20-2A6-200-100-00-30.

Board Approved on Curriculum: May 21, 2025, Item 129, Page 83

ACTION:

Motion by: John Brown, Seconded by: Shante Barr

Roll Call: 6 Ayes Barr, Brown, Lyon, Sylvain, Wanamaker, Benbow, 2 Abstain, Beasley, Lowery.

(as) **STUDENT COUNCIL ADVISOR 2025-2026 – MADISON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Ayesha Davis to be hired as a Student Council Advisor and Ashley Copeland to serve as an alternate for the 2025-2026 school year. The total hours of the program are not to exceed 10 hours. The advisors will be paid the contractual rate of \$47.00 per hour. The total cost is not to exceed \$470.00 per person, payable from account number 15-120-100-01-01-07 or 15-130-100-101-01-07.

Board Approved on Curriculum: May 21, 2025, Item 130, Page 83

ACTION:

Motion by: John Brown, Seconded by: Shante Barr

Roll Call: 6 Ayes Barr, Brown, Lyon, Sylvain, Wanamaker, Benbow, 2 Abstain, Beasley, Lowery.

(at) **HONOR SOCIETY ADVISOR 2025-2026 – MADISON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Yolette Pompilus to serve as an Honor Society Advisor and alternate TBA for the 2025-2026 school year. The total hours of the program are not to exceed 10 hours. The advisors will be paid the contractual rate of \$47.00 per hour. The total cost it not to exceed \$470.00, payable from account numbers 15-120-100-101-01-07.

Board Approved on Curriculum: May 21, 2025, Item 132, Page 84

ACTION:

Motion by: John Brown, Seconded by: Shante Barr

Roll Call: 6 Ayes Barr, Brown, Lyon, Sylvain, Wanamaker, Benbow, 2 Abstain, Beasley, Lowery.

(au) **SCHOOL IMPROVEMENT PANEL (SCIP) TEACHERS 2025-2026 – MADISON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Marquissa Lewis to serve on the SCIP Panel and Yolette Pompilus to serve as alternate for the 2025-2026 school year. The total hours of the program are not to exceed 10 hours. The advisors will be paid the contractual rate of \$47.00 per hour. The total cost is not to exceed \$470.00, payable from account numbers 15-120-100-101-01-07.

Board Approved on Curriculum: May 21, 2025, Item 133, Page 84

ACTION:

Motion by: John Brown, Seconded by: Shante Barr

Roll Call: 6 Ayes Barr, Brown, Lyon, Sylvain, Wanamaker, Benbow, 2 Abstain, Beasley, Lowery.

(av) **PRAXIS EXAM PREPARATION PROGRAM FOR PRESCHOOL TEACHERS
CANDIDATES– EARLY CHILDHOOD DEPARTMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved two (2) Preschool Instructional Coaches to facilitate a Praxis Exam Preparation Program to prepare teacher candidates for the Early Childhood Content Knowledge Praxis Exam (5025). The Preschool Instructional Coaches will instruct weekly classes beginning September 8, 2025 through June 2026. The Preschool Instructional Coaches will be compensated at the rate of \$47.00 per hour per person. Total hours not to exceed 160, for a total not to exceed \$7,520.00 payable from account number 20-EC6-200-176-03-37.

The Early Childhood Praxis Exam Preparation Program will be conducted throughout the 2025- 2026 school year to ensure that the Early Childhood Department continues to recruit and hire eligible candidates, maintaining full staffing of certified teachers in all preschool classrooms. The Early Childhood Content Knowledge Praxis Exam (5025) is a requirement by the New Jersey Department of Education for obtaining the Preschool through Grade Three Teaching Certification. To support aspiring preschool teacher candidates, the Early Childhood Department is offering an opportunity to enroll in the Early Childhood Praxis Exam Preparation Program. This program is designed to help candidates successfully pass the Early Childhood Content Knowledge Praxis Exam (5025).

The preparation program will provide comprehensive support, following a scope and sequence aligned with the Early Childhood Content Knowledge Praxis Exam (5025), and will span the entire school year. Upon completion of the program at the end of the 2025-2026 school year, candidates who achieve a passing score will receive assistance with submitting their teacher certification applications to the New Jersey Department of Education.

Tracey Chiagoro
Chauntwanette Okantey

Board Approved on Curriculum: August 20, 2025, Item 131, Page 113

ACTION:

Motion by: John Brown, Seconded by: Shante Barr

Roll Call: 6 Ayes Barr, Brown, Lyon, Sylvain, Wanamaker, Benbow, 2 Abstain, Beasley, Lowery.

(aw) **2025-2026 EARLY AND EVENING REGISTRATION EXTENDED TIME-FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the following staff member to work Early Registration at Florence Avenue School. The hours and/or extended hours are as follows:

	August 27, 2025	August 28, 2025	
Vera Hou-Ran	.75 Hours	2 Hours	An additional 2.75 hours are to be paid at a rate of \$47.00 from account 15-000-213-100-01-04, total not to exceed \$129.25
April Dockery	2 Hours	1 Hour	An additional 3 hours are to be paid at a rate of \$42.49 from account 15-000-240-105-01-04, total not to exceed \$127.47.
Leonora Madrigal	2.61 Hours	1.5 Hours	An additional (no more than) 4 hours are to be paid at a rate of \$47.00 from account 15-000-218-104-01-04, total not to exceed \$188.00

Board approved on Curriculum May 21, 2025, Item 17, Page 90

ACTION:

Motion by: John Brown, Seconded by: Shante Barr

Roll Call: 6 Ayes Barr, Brown, Lyon, Sylvain, Wanamaker, Benbow, 2 Abstain, Beasley, Lowery.

(ax) 2025-2026 ARE YOU READY TO WIN? OPEN SCHOOL, OPEN DOORS TO SUCCESS PROGRAM

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the creation of Are You Ready to Win? Open School, Open Doors to Success Program. Scholars will arrive from 6:25 am to 8:25 (where applicable), beginning September 18, 2025. There will be one Advisor and one alternate appointed at the schools listed below. The hours will be from 6:25 am to 8:25 am for 180 days, for a total of 360 hours each, at a rate of \$47.00 per hour for certified staff (two hours per day), \$57.00 for Administrators (1.5 hours per day) and \$20.00 for non-certified staff (2 hours per day). The total cost will be no more than \$16,920.00 per school, total cost of \$135,360.00 will be payable from account number 15-130-100-101-01-XX. If the participation in the Are You Ready to Win? Open School, Open Doors to Success Program falls below 50 participants, this will trigger the end of the 6:30 am program and the amount of the payments will decrease.

School	Name (s)	Total Amount
Berkeley Terrace	Shanika Diggs Alternate: Andrea McKenzie	\$15,390.00 15-130-100-101-01-02
Chancellor Avenue	Andrea Tucker Alternates: Asia Moses Lee Johnson	\$15,390.00 15-130-100-101-01-03
Florence Avenue	John Amberg Alternate: TBA	\$15,390.00 15-130-100-101-01-04
Grove Street	Dr. Deniese Cooper Alternates: Alica Markle Elizabeth Rollox Tameshone Williams	\$15,390.00 15-130-100-101-01-06
Madison Avenue	Stacy Correale Alternate: Mallory O'Brian	\$15,390.00 15-130-100-101-01-07
Mt. Vernon	Eric James Alternates. Alim Edwards Vendetta Manley-Keyes	\$15,390.00 15-130-100-101-01-09
Thurgood Marshall	David Pinkney Alternate: TBA	\$15,390.00 15-130-100-101-01-08
University Elementary	Dr. Chinaire Simons Alternate: Dr. Lystrea Crooks	\$15,390.00 15-130-100-101-01-05

ACTION:

Motion by: John Brown, Seconded by: Shante Barr

Roll Call: 6 Ayes Barr, Brown, Lyon, Sylvain, Wanamaker, Benbow, 2 Abstain, Beasley, Lowery.

9. FOR THE RECORD

- (a) Item 12, Page 28, Board Approved 6/25/2025, PRE-SERVICE AND INTERNSHIP PROGRAM: COLLEGE PLACEMENTS IN PARTNERSHIP WITH DISTRICT - PERSONNEL should reflect the following changes: the location for Sarah Barnum - Change Grove Street Elementary to Mt. Vernon Elementary.
- (b) Item 8, Letter g, Page 20, Board Approved May 21, 2025, Summer Academic Boot Camp Program for Incoming 9th Grade Students, Certified Staff should be paid from account number 20-TI5-100-100-00-30.
Staff Members:
Gayatri Anike – Science Teacher
Gwendolyn Orel – English Teacher
Nagy Shoukralla – Math Teacher
- (c) Item 5, letter (a), page 7, Board Approved April 9, 2025, Appointments-Talmech Williams, start date should read September 1, 2025.
- (d) Item 9, Letter o, Page 35 Board approved August 20, 2025, 2025 - 2026 Early and Evening Registration - Irvington High School, was board approved with Uylissa Mendoza working September 3-5, 2025. The name should read Berthe Dupont.
- (e) Item 3, letter d, Page 4, Board Approved June 11, 2025, Building Substitute Teachers - Irvington High School, approved with Keyon Means-Bowman, Luc Excellent. Ugonna Anoruo will replace Keyon Means-Bowman. Kareem Walker will replace Luc Excellent.
- (f) Item 5, letter t, page 14, Board Approved August 20, 2025, Appointments, Aminah Vann, Preschool Relief Teacher, Early Childhood, should reflect a change in the account number from 20-EC5-100-101-03-37 to 20-EC6-100-101-03-37.
- (g) Item 1, letter d) page 1, Board Approved August 20, 2025, Leave of Absence, Ryan Carroll, Physical Education Teacher, Union Avenue Middle School, should read “Paid Medical Leave of Absence effective September 1, 2025 through November 11, 2025, using available Personal Illness days.
- (h) Item 1, letter (n), page 3, Board Approved August 20, 2025, Leave of Absence, Tiffany Hayes, Custodian, Irvington High School should read “Head Custodian”.
- (i) Item 5, letter (i), page 13, Board Approved December 18, 2024, Appointments-Jacqueline Lopes Santos, step should read step 8.
- (j) Item 5, letter (k), page 8, Board Approved May 21, 2025, Appointments - Alison Bryant, start date should read August 1, 2025.
- (k) Item 6, letter (o), page 21, Board Approved August 20, 2025, Reassignments/Transfers-Alison Bryant, start date should read September 1, 2025.

PERSONNEL (continued)

SEPTEMBER 17, 2025

- (l) Item 5, letter (m), page 8, Board Approved May 21, 2025, Appointments-Sativa Williams, start date should read, July 1, 2025.
- (m) Item 5, letter (l), page 8, Board Approved May 21, 2025, Appointments-Mirielle Toussaint, start date should read July 1, 2025.
- (n) Item 1, letter (g), page 2, Board Approved August 20, 2025, Leave of Absence, Claudio Perez, Teacher, Berkeley Terrace School, should read, Paid Leave of absence per FMLA for Maternity and Family Bonding effective September 4th to September 17th, using 10 Personal Illness days. Unpaid Intermittent Leave of absence per FMLA for Maternity and Family Bonding effective September 18, 2025 to December 3, 2025”.
- (o) Item 1, letter (d), page 1, Board Approved June 11, 2025, Leave of Absence, Woolianna Pierre, HSSC, Madison Avenue School, should read, Paid Intermittent Leave instead of Paid Medical Leave of Absence.
- (p) Item 7, Letter b, Page 22, Board Approved August 20, 2025, Irvington Academy Secretary. The account number should be changed to 15-000-240-105-20-12.
- (q) Item 6, Letter m, Page 21, Board Approved August 20, 2025, the correct account number is 15-000-266-100-20-12
- (r) Item 13, Letter i, Page 55, Board Approved June 25, 2025, update Stivanys Davis to Stivanys Borja-Vergara.
- (s) Item 3, Letter a, Page 4, Substitute Security, name should be updated to Haneefah Dawes
- (t) Item 5, letter (o), Board approved on August 20, 2025, Appointments- Hayley Briggs start date should read September 9, 2025.
- (u) Item 5, letter (e), Board approved on May 21,2025, Appointments- Anthony St. Jean start date should read September 8, 2025.
- (v) Item 4, Letter m, Page 11, Separations, John Fulweiler rescinded his retirement.

10. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the **2025-2026** school year. Effective as of September 1, 2025:

PUBLIC

P25-050	Grade:	8 th	(ERESC) Essex Junior Academy Tuition: \$ 67,425.00 SLD– New Placement Effective: 09/01/2025
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NON-PUBLIC

NP25-100	Grade:	9 th	Essex Valley School Tuition: \$ 89,640.00 MD– New Placement Effective: 09/01/2025
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NP25-101	Grade:	11 th	Essex Valley School Tuition: \$ 89,640.00 OHI– New Placement Effective: 09/01/2025
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NP25-102	Grade:	12 th	Essex Valley School Tuition: \$ 89,640.00 OHI– New Placement Effective: 09/01/2025
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NP25-103	Grade:	9 th	Fedcap School Tuition: \$ 89,820.00 ERI– New Placement Effective: 09/01/2025
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TOTAL TUITION AMOUNT OF NEW PLACEMENTS – **\$ 11,558,156.00**

DISCONTINUED PLACEMENTS

PUBLIC

P25-001 Grade: 9th (ERESC) Essex Campus Academy
 Tuition: \$ 67,425.00
 1:1 Aide: \$ 27,478.00
 OHI– New Placement
 Discontinued Placement: 07/16/2025

NON-PUBLIC

NP25-095 Grade: 6th Windsor Learning Center
 Tuition: \$ 66,060.00
 ERI– New Placement
 Discontinued Placement: 08/27/2025

TOTAL TUITION AMOUNT OF DISCONTINUED PLACEMENTS – \$ 160,963.00

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain
 Roll Call: Unanimously approved on a roll call vote.

11. SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C.6:28)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved the placement of Children with Disabilities in the following Public & Non-Public schools at the listed tuition rates, for the 2025-2026 Extended School Year, effective July 1, 2025:

<u>School</u>	<u># of Students</u>	<u>Tuition/Per Student</u>
Windsor Learning Center	3 (AB, ZB, MW)	\$ 33,030.00 (\$11,010.00 ea.)

TOTAL TUITION AMOUNT FOR ESY PROGRAMS: \$ 33,030.00

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain
 Roll Call: Unanimously approved on a roll call vote.

CLASSIFICATION DEFINITIONS

1. “Auditory impairment” means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c)1i or ii below. An audiological evaluation by a specialist qualified in the field of audiology and a speech and language evaluation by a certified speech-language specialist are required.

- i. "Deafness" – The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification, and the student's educational performance is adversely affected.
- ii. "Hearing impairment" – An impairment in hearing, whether permanent or fluctuating, that adversely affects the student's educational performance.

2. “Autism” means a pervasive developmental disability that significantly impacts verbal and nonverbal communication and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experiences, and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to an emotional regulation impairment as defined in (c)5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.

3. “Intellectual disability” means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. "Mild intellectual disability" means a level of cognitive development and adaptive behavior in home, school, and community settings that are mildly below age expectations with respect to all of the following:

- (1) The quality and rate of learning;
- (2) The use of symbols for the interpretation of information and the solution of problems; and
- (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. "Moderate intellectual disability" means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

- (1) The ability to use symbols in the solution of problems of low complexity;
- (2) The ability to function socially without direct and close supervision in home, school, and community settings; and

(3) Performance on an individually administered test of intelligence that falls three standard deviations or more below the mean.

iii. "Severe intellectual disability" means a level of functioning severely below age expectations whereby, on a consistent basis, the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

4. "Communication impairment" means a language disorder in the areas of morphology, syntax, semantics, and/or pragmatics/discourse that adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized language tests, where such tests are appropriate, one of which shall be a comprehensive test of both receptive and expressive language. When the area of suspected disability is language, assessment by a certified speech language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c)4 above, but requires instruction by a speech-language specialist only, the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice, or fluency, the student shall be evaluated pursuant to N.J.A.C. 6A:14-3.4(g) and, if eligible, classified as eligible for speech-language services pursuant to N.J.A.C. 6A:14-3.6(a).

5. "Emotional regulation impairment" means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

i. An inability to learn that cannot be explained by intellectual, sensory, or health factors;

ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;

iii. Inappropriate types of behaviors or feelings under normal circumstances;

iv. A general pervasive mood of unhappiness or depression; or

v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. "Multiple disabilities" means the presence of two or more disabling conditions, the combination of which causes such severe educational needs that they cannot be accommodated in a program designed solely to address one of the impairments. Multiple disabilities include intellectual disability-blindness and intellectual disability-orthopedic impairment. The existence of two disabling conditions alone shall not serve as a basis for a classification of multiple disabilities. Eligibility for speech-language services as defined in this section shall not be one of the disabling conditions for classification based on the definition of "multiple disabilities." Multiple disabilities does not include deaf-blindness.

7. "Deaf/blindness" means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that they cannot be accommodated in special education programs solely for students with deafness or students with blindness.

8. "Orthopedic impairment" means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes malformation, malfunction, or loss of bones, muscle, or tissue. A medical assessment documenting the orthopedic condition is required.

9. "Other health impairment" means a disability characterized by having limited strength, vitality, or alertness, including a heightened alertness with respect to the educational environment, due to chronic or acute health problems, such as attention deficit hyperactivity disorder, a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes, or any other medical condition, such as Tourette Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.

10. "Preschool child with a disability" means a child between the ages of three and five who either: i. Is experiencing developmental delay, as measured by appropriate diagnostic instruments and procedures, in one or more of the areas in (c)10i (1) through (5) below, and requires special education and related services. As measured by a standardized assessment or criterion-referenced measure to determine eligibility, a developmental delay shall mean a 33 percent delay in one developmental area, or a 25 percent delay in two or more developmental areas.

- (1) Physical, including gross motor, fine motor, and sensory (vision and hearing);
- (2) Intellectual;
- (3) Communication;
- (4) Social and emotional; and
- (5) Adaptive; or

ii. Has an identified disabling condition, including vision or hearing, that adversely affects learning or development and who requires special education and related services.

11. "Social maladjustment" means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to an emotional regulation impairment as defined in (c)5 above.

12. "Specific learning disability" means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations, including conditions, such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.

i. A specific learning disability can be determined when a severe discrepancy is found between the student's current achievement and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;

- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical calculation;
- (6) Mathematical problem solving;
- (7) Written expression; and
- (8) Reading fluency.

ii. A specific learning disability may also be determined by utilizing a response to scientifically based interventions methodology as described in N.J.A.C. 6A:14-3.4(h)6.

iii. The term “severe discrepancy” does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general intellectual deficits, emotional regulation impairment, or environmental, cultural, or economic disadvantage.

iv. If the district board of education utilizes the severe discrepancy methodology, the district board of education shall adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

13. "Traumatic brain injury" means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognition; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual, and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

14. "Visual impairment" means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the New Jersey Commission for the Blind and Visually

12. PICTURE DAY: SCHOOL CRAFT - UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to hold school picture days on the dates listed below. The photos will be taken by School Craft Studios located at 2 Wilson Drive, # 2, Sparta, New Jersey 07871. All proceeds from picture day will support student activities.

October 3, 2025, for all students in Grades 6-8
February 26, 2026, for 8th-grade graduation photos and picture retakes

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

13. FIELD DAY - UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY

RESOLVED, that the Board of Education approved the Superintendent's recommendation for University Middle School to host a Field Day on June 17, 2026, from 8:30 a.m. to 12:30 p.m. for all scholars, to be held on school grounds, including the gymnasiums and recess area. The event will be funded by the Student Activity Account, with expenses not to exceed \$4,000.00 for obstacle courses and interactive games rented from Infla Bounce House & Party Rentals (59 E Runyon St, Newark, NJ 07114). Snacks and water will be purchased from Restaurant Depot, Costco, or ShopRite, not to exceed \$500.00, and a DJ will be hired from an external vendor, not to exceed \$300.00. Students and staff may wear appropriate athletic attire, excluding tights and shorts, and staff will be encouraged to wear University Middle School t-shirts or shirts in royal blue or navy. Field Day aims to celebrate and reinforce students' teamwork, leadership, and collaboration skills developed throughout the school year while supporting social-emotional growth through engaging and enjoyable activities. All money will come from student activities, and there will be no cost to the District.

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

14. 2025-2026 SUPERINTENDENT'S MERIT GOALS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and accepted the submission of the Superintendent's Merit Goals for the 2025-2026. The goals consist of three Quantitative Goals and two Qualitative Goals. The submission was approved by the County Superintendent on September 10, 2025.

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

15. MID-YEAR HONOR ROLL CELEBRATION - UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to host a Mid-Year Honor Roll Celebration on Friday, February 6, 2026, from 3:15 p.m. to 4:15 p.m. This event is to acknowledge University Middle School scholars who have achieved Super Honor Roll and Honor Roll during Marking Periods 1 and 2 for the 2025-2026 school year. Light refreshments and decorations will be purchased from various stores, for a total not to exceed \$600.00 to be paid from University Middle School's Student Activity Account.

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

16. WINTER CONCERT - UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to have a Winter Concert on Friday, January 30, 2026. The performances will take place during the school day. Students in the dance and music programs, under the guidance of our dance teacher, Mr. Wiggins, and our music teacher, Mr. Zak, will present their Winter performance. This event incurs no cost to the district.

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

17. LEAVE REPLACEMENT SPEECH LANGUAGE PATHOLOGIST FOR THE 2025-2026 SCHOOL YEAR - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Department of Special Services to hire a Leave Replacement Speech Language Therapist to provide speech services for Irvington students for the 2025-2026 school year beginning September 18, 2025 to June 17, 2026. To be paid at the rate of \$100.00 per hour payable from account number 15-000-213-175-00-12.

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

18. PRE-ALGEBRA AS AN ELECTIVE COURSE - UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to pilot a pre-algebra course for students in Grade 7 as an elective math course at the Anna B. Scott Junior STEAM Academy and at University Middle School. The Pre-Algebra will be taught simultaneously with grade 7 Math. The course will utilize the Savvas enVision Mathematics Grade 7 program, which aligns module by module with the New Jersey Student Learning Standards (7.NS, 7.RP, 7.EE, 7.G, 7.SP). Instruction will be delivered through the Savvas Realize platform, and lessons will be structured around 3-Act Math (Engage and Notice, Reveal & Analyze, and Solve & Reflect) and problem-based learning to promote deeper engagement and real-world application. The pilot elective course will be organized around key Pre-Algebra units, including rational-number operations, fractions and decimals, two-step equations and algebraic expressions, proportional reasoning and percent, as well as probability and basic geometry concepts. The instructional timeline will include: Unit 1 – Number System/Rational Numbers (~7 weeks), Unit 2 – Ratios, Proportions & Percent (~8 weeks), Unit 3 – Expressions & Equations (~6 weeks), Unit 4 – Geometry & Measurement (~6 weeks), and Unit 5 – Statistics & Probability (~3–4 weeks). There is no cost to the district for this pilot initiative.

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

19. SPRING CONCERT - UNIVERSITY MIDDLE SCHOOL / ANNA B. SCOTT JUNIOR STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to host its Winter Concert on Tuesday, June 2, 2026, from 5:00 p.m. to 6:30 p.m. Students enrolled in our dance and music programs will showcase their talents under the direction of Mr. Wiggins (Dance) and Mr. Zak (Music). Two security guards will be needed.

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

20. 8TH GRADE EXPECTATION NIGHT - UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to have an 8th Grade Expectation Night on Thursday, February 12, 2026, to discuss expectations, 8th grade dance, 8th grade field trip, and the Moving Up Ceremony. The event will take place from 5:00 p.m. to 6:30 p.m. at the D. Bilal Beasley Community Center.

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

21. YEARBOOK LUNCHEON - UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to have a Yearbook Luncheon on Friday, June 15, 2026, from 1:30 p.m. to 3:30 p.m. Scholars will receive their yearbooks and cap and gown. Food will be provided by Burnett's BBQ to be paid via the Student Activities Account, and snacks/drinks will be donated.

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

22. NATIONAL JUNIOR HONOR SOCIETY INDUCTION CEREMONY – UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved University Middle School to host its National Junior Honor Society Induction Ceremony on Thursday, February 26, 2026, from 5:00 p.m. - 6:30 p.m. at the D. Bilal Beasley Community Center. Refreshments and decorations will be purchased through various vendors with a total cost not to exceed \$800.00 to be paid from University Middle School's Student Activity Account.

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

23. CAREER DAY - UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved University Middle School to host a Career Day on Thursday, March 5, 2026, from 9:00 a.m. - 11:00 a.m. The goal of the Career Day is to expose students to different career pathways by allowing people in the community and neighboring communities to highlight their professions. This event is at no cost to the district.

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

24. MULTILINGUAL LEARNERS/ENGLISH AS A SECOND LANGUAGE PARENT NIGHT & ACCESS FOR ELLS TESTING INFORMATION - UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved University Middle School to host MLL/ESL Parent Night. This event will serve to keep parents updated about information pertaining to Multilingual Learners and provide crucial information about ACCESS testing for Multilingual Learners. The date of the event will be Thursday, January 29, 2026, from 5:00 p.m. to 6:30 p.m. at the D. Bilal Beasley Community Center. There is no cost to the district.

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

25. TRUNK OR TREAT - UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to host a Trunk or Treat on Thursday, October 30, 2025, from 4:15 p.m. - 5:45 p.m. Cost to purchase items, supplies, and materials to be paid via University Middle School's Student Activities Account. One Security Officer will be needed for this event.

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

26. PARENT AND STUDENT MATH NIGHT - UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to host a Family Math Night on Thursday, February 19, 2026, from 5:00 p.m. to 6:30 p.m. The event will aim to strengthen home-school partnerships and support student achievement in mathematics through engaging, standards-based activities and strategies for families to support learning at home. One security guard will be needed.

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

27. PARENT AND STUDENT ENGLISH LANGUAGE ARTS NIGHT - UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to host a Family ELA Night on Thursday, January 15, 2026, from 5:00 p.m. to 6:30 p.m. The event will promote literacy development and encourage a love of reading and writing among students and families, featuring interactive activities and take-home strategies. One security guard will be needed.

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

28. FINANCIAL LITERACY PROGRAM FOR COMMUNITY MEMBERS – UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY

RESOLVED, that the Board of Education approved the Superintendent’s recommendation for University Middle School/Anna B. Scott Junior STEAM Academy to host a Financial Literacy Program for community members beginning on October 6, 2025. Sessions will be held twice a month, when school is in session, on Mondays at 5:30 p.m. to 6:30 p.m. in the University Middle School library, and will be facilitated by Kathryn Buschan, a certified financial literacy educator with a 25-year commitment to holistic student and community well-being, and Jacquen Jordan-Byron, through her company, Connect-The-Dots Moving Forward, LLC. The sessions will be aligned to support the district’s commitment to economic stability and lifelong learning as part of the Social Determinants of Health framework. This initiative is supported through a grant from the United Way, will incur no cost to the district, and will include an engaging, evidence-based curriculum focused on Financial Psychology, Budgeting (Income and Expenses), and Credit Cards and Credit Scores.

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

29. RITA L. OWENS STEAM ACADEMY EIGHTH GRADE ORIENTATION – UNION AVENUE MIDDLE SCHOOL & UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY (2026–2027 SCHOOL YEAR)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and granted permission for Rita L. Owens STEAM Academy to hold 8th Grade Orientation Sessions for prospective students for the 2026-2027 school year. The purpose of the orientation sessions is to give students an overview of Rita L. Owens STEAM Academy, encourage students to apply to the school, and review admission procedures. There will be two orientation sessions. Eighth-grade students from Union Avenue Middle School will visit STEAM Academy on November 5, 2025, from 9:00 am to 11:30 am. Eighth-grade students from University Middle School will visit STEAM Academy on November 12, 2025, from 9:00 am to 11:30 am.

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

30. 2025-2026 STATEMENT OF ASSURANCE SUBMISSION FOR DISTRICT PROFESSIONAL DEVELOPMENT PLANS AND MENTORING PLAN

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the submission of the 2025-2026 Statement of Assurance Irvington Board of Education District Professional Development and Mentoring Plan. Submission is due by October 3, 2025.

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

31. HARASSMENT, INTIMIDATION AND BULLYING COMPLIANCE TRAINING AND PROGRAM DEVELOPMENT - PART ONE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved that Karen Fennell, Consulting provide the mandatory Anti-Bullying professional development proposal plan which includes Harassment, Intimidation and Bullying Compliance, Anti-Bullying Coordinator Administrative Compliance and Program Development Training. The training will occur on October 8, 2025 from 8:30 am to 11:00am. Total cost will not exceed \$2,195.00 payable from account number 20-2A6-200-300-00-30.

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

32. INDIVIDUAL, GROUP COUNSELING & SOCIAL EMOTIONAL LESSONS AT UNIVERSITY MIDDLE AND UNION AVENUE MIDDLE SCHOOLS – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for Generations Family Guidance to provide clinical support and guidance through individual and group counseling, SEL lessons, school assemblies, counseling referrals and family support at University Middle and Union Avenue Middle Schools from October 7, 2025 - February 5, 2026, Tuesday - Thursday, 9:00am -1:00pm. The program is not to exceed \$78,000. The program will be paid from account number 20-TF6-200-500-00-30.

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

33. LIBRARY PASS, INC. – DEPARTMENT OF MULTILINGUAL LEARNERS AND WORLD LANGUAGE EDUCATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to approve Library Pass, Inc., located at 5114 Balcones Woods Drive, Ste. 307-311 Austin, TX 78759, to provide districtwide access to their online graphic novel and comic book library platform. Research shows that multilingual learners learn more effectively when literary content is visually appealing and broken down into smaller components. This platform provides teachers and students with access to thousands of titles that align with a variety of content area topics and novels covered in the 6-12 ELA curriculum. The goal is to increase the level of engagement and understanding of content area topics for our multilingual learner population. Total cost not to exceed \$12,000.00 from account number 20-TT6-100-500-24-26

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

34. YOUTH LEADERSHIP INSTITUTE (YLI) - UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Beta Alpha Omega Chapter of Alpha Kappa Alpha Sorority, Incorporated to partner with University Middle School for the Youth Leadership Institute (YLI). YLI will serve approximately 20-30 participants, ages 11–13 in monthly, youth-led activities that focus on building leadership skills through self-awareness and a growth mindset. Sessions will take place once a month on Saturday, from 10:00 a.m. to 12:00 p.m. A parent and student orientation is tentatively scheduled for October 18, 2025 at 10:00am. The Youth Leadership Institute is free to the district.

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

35. AFTER-SCHOOL ACADEMIC PROGRAMS - UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and, in alignment with the 2025–2026 Annual School Plan at University Middle School, approved an After-School Academic Program for students in grades 6–8 at University Middle School and The Anna B. Scott Junior STEAM Academy, running from October 20, 2025, through June 5, 2026, up to two days per week for one hour per session, totaling 58 hours per staff member; Nine staff members (four Math teachers, four ELA teachers, and one Science teacher) will be hired at \$47.00 per hour for 58 hours each, for a total cost not to exceed \$24,534, payable from account number 20-SI5-100-100-10-30.

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

36. LEAD TEACHER FOR THE AFTER-SCHOOL ACADEMIC PROGRAMS – UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and, in alignment with the 2025–2026 Annual School Plan at University Middle School, approved the hiring of a Lead Teacher at University Middle School and The Anna B. Scott Junior STEAM Academy to manage the After-School Academic Programs, running from October 20, 2025, through June 5, 2026, up to two days per week for one hour per session, not to exceed 60 hours. The Lead Teacher will monitor attendance, oversee program data, prepare payroll, and communicate with parents regarding student absences and progress, at a rate of \$47.00 per hour for up to 60 hours, for a total not to exceed \$2,820.00, payable from account number 20-SI5-200-100-10-30.

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

37. BEHAVIORAL THREAT ASSESSMENT TEAM - UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the establishment of a school Behavior Threat Assessment Team (BTAM) at University Middle School/Anna B. Scott Junior STEAM Academy for the 2025–2026 academic year pursuant to N.J.S.A. 18A:17-43.4 and in alignment with Policy and Regulation 2419. The Threat Assessment Team shall include Mr. Bussacco, Principal, or his designee; Mrs. Lopez, HSSC; Ms. Digiore, School Counselor; Captain Jones, School Security; Mrs. Christ, HIB Specialist and School Counselor; Officer Hayes, Resource Officer; and Ms. Meade, Clinical Mental Health Counselor. The team will meet once a month during school hours and will implement an anonymous reporting form for stakeholders to submit concerns, which shall be monitored daily by a member of the BTAM team from 8:45 a.m. to 3:15 p.m. on days school is in session. The purpose of the team shall be to identify students of concern, assess potential risks for violence or harmful behavior, and implement intervention strategies to ensure a safe, supportive, and secure school environment that fosters teaching and learning for all members of the school community. There is no cost to the district.

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**38. BETA ALPHA OMEGA CHAPTER OF ALPHA KAPPA ALPHA SORORITY
INCORPORATED MENTORSHIP PROGRAM – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Beta Alpha Omega Chapter of Alpha Kappa Alpha Sorority Incorporated, Inc to partner with Irvington High School on the Pretty Pearls of Promise Mentorship Program for female students, grades 9-12. The program will take place tentatively on the 2nd Wednesday every month from September 2025 - June 2026 after school from 3:00pm - 5:00pm. There is no cost to the district.

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

**39. ANNUAL MULTICULTURAL COMMUNITY ENGAGEMENT EVENT
TO BE HELD ON MAY 16, 2026 - DEPARTMENT OF MULTILINGUAL LEARNERS AND
WORLD LANGUAGE EDUCATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to host the 4th annual Multicultural Community Engagement Event to be conducted on Saturday, May 16, 2026, from 11:00 AM to 2:00 PM at Irvington High School. The cultural diversity is represented through the many different languages and cultures in the district, as well as that nearly 50% of the student’s population come from families where a language other than English is spoken at home. This event will ensure that students and families, who are working towards English language proficiency, get the resources necessary to achieve this goal. The event will provide the families with professionals within the community that can offer social, financial, mental, and academic support when needed. The purpose of the Multicultural Engagement Event is to increase parental involvement, and provide scholars with the opportunity to highlight their talents through performances and projects displays.

Proposed Budget	
Food & Beverage	\$5,000.00
Learning Materials for Scholars	\$5,000.00
Entertainment (performers, music)	\$5,000.00
Total Budget	\$15,000.00

Total cost of this activity will not exceed \$15,000.00. Budget codes/accounts to be used:

- Materials: 20-TT6-100-600-24-26
- Food and Beverage: 20-TT6-200-500-24-26
- Entertainment: 20-TT5-200-300-24-26

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

40. IMAGINE LEARNING EDGENUITY INSTRUCTIONAL SERVICES FOR CLASSES WITH VACANCIES AT THE HIGH SCHOOL FOR THE 2025-2026 SCHOOL YEAR – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to implement Imagine Learning Edgenuty Instructional Services for classes with vacancies at the high school for the 2025-2026 school year. Imagine Learning (il) is located at 8860 E. Chaparral Rd, Suite 100, Scottsdale, AZ. Imagine Learning Edgenuty Instructional Services will provide scholars with a NJ Certified or COE teacher of record in all content areas (Physical Science, Physics, Physics Honors, Environmental Science, Integrated Science, Biology, Physical Science, ELA 9, Algebra I, Algebra II, and Spanish I) and any other academic courses based on need. Imagine Learning Edgenuty Instructional Services will utilize NJ Certified or COE teachers of record to provide the following:

- A combination of synchronous and asynchronous work (students work asynchronously during their class periods and may engage with the tutor synchronously as well as have one one-on-one synchronous time with live teacher.)
- Students will have live support seven days a week on-demand in core and WL courses (Spanish and French) Standards-aligned curriculum in core subjects, electives, AP, CTEs, and world language
- Grade students' work, take attendance, provide feedback, and communicate with students, district leaders, and caregivers as permitted by the district.
- Access to the premiere courseware solution in the space, Imagine Learning Edgenuty instructional services • 60 languages of support in courseware
- Special Education Accommodations as specified in the IEPs and 504 plans The Professional Development component consists of Eight (8) virtual Webinars or two (2) on-site days, Access to asynchronous training video library, Virtual School Resources, live and asynchronous options.

The instructional component will include total enrollment of students with a 14-day drop/add grace period; and a teaching per semester for up to 18-week courses. Additional students and courses may be added and will be billed separately. Total students in program 1 is 2,512 at a cost of \$265.00 per student = \$665,680.00 payable from Account number 11-190-100-500-12.

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

41. PURCHASE OF BIO 101 (DUAL ENROLLMENT WITH ESSEX COUNTY COLLEGE) TEXTBOOK AND LAB MANUAL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of *Inquiry Into Life, 17th edition* by Mader and accompanying lab manual. This text meets the syllabus requirements for dual enrollment credits in Bio 101 through Essex County College. The textbook and lab manual are published by McGraw Hill., headquartered at 1325 Avenue of the Americas, New York, NY 10019. This purchase is for 24 copies of the textbook and lab manual for student and teacher use. The total cost is not to exceed \$6,969.94 from account number 11-190-100-500-00-15, pending the availability of funds. This resource is required and aligned to the Bio 101 course syllabus requirements provided by Essex County College. This course is being offered to students at the Rita L. Owens STEAM Academy.

OTHER QUOTES:

N/A -The 2nd code is not applicable because the textbook is required by Essex County College as a dual enrollment course.

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

42. GIZMOS - RENEWAL OF SUBSCRIPTION AS A SUPPLEMENTARY SCIENCE RESOURCE FOR GRADES 3-12

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the renewal to Gizmos. Gizmos is an online, interactive program that simulates laboratory and scientific investigations and STEM studies without the time, cost, safety concerns, and other limitations that are inherent with live investigations and experiments. In addition, Gizmos provides STEM-based simulations, virtual laboratory investigations, and STEM cases. Gizmos is published by Explore Learning, headquartered at 110 Avon Street, Charlottesville, VA 22902. This purchase will provide teacher and student licenses and access to supplemental math support in science, district-wide. This resource is aligned with the 2020 New Jersey Student Learning Standards – Science and New Jersey Student Learning Standards – Career Readiness, Life Literacies, and Key Skills. Adoption of Gizmos occurred on June 26, 2024, p. 96, item 35. This supplementary resource is being incorporated into the local district curriculum with required investigations as outlined in the science and engineering curricula or pacing guides. The total cost is not to exceed \$20,136.60 from account number 11-190-100-500-00-15, pending the availability of funds.

OTHER QUOTES:

N/A - Renewal (adopted June 26, 2024 p96, item 35)

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**43. PROFESSIONAL DEVELOPMENT FOR CTE TEACHERS T3 CREATORS COLLECTIVE
OFFICE OF ACCOUNTABILITY, ASSESSMENT, AND CTE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved T3 Creators consultant located at 600 Kings Highway, Unit 8102, Cherry Hill, NC 08002 to provide ongoing professional development and training for CTE educators to enhance their instructional practices, classroom management skills and ability to support student success. Ten or more online or in person sessions from October 2025 to June 2026. As stated in the Perkins Secondary Federal Grant the total cost of the program is not to exceed \$18,000.00 payable from account number 20-CP6-200-300-00-19.

Second Quote: Jasfel Analytics

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**44. PROFESSIONAL DEVELOPMENT FOR CTE DEPARTMENT MILESTONE C - OFFICE OF
ACCOUNTABILITY, ASSESSMENT, AND CTE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Milestone C consultant located at Suite 630 Shelton, CT, 06484 to provide ongoing professional development and training for CTE educators to enhance their CD Printing practices. Two (2) Online or in person sessions from October 2025 to June 2026. As stated in the Perkins Secondary Federal Grant, the total cost of the program is not to exceed \$6,300.00 payable from account number 20-CP6-200-300-00-19.

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**45. LAKESHORE LEARNING MATERIALS PROFESSIONAL DEVELOPMENT WORKSHOP –
EARLY CHIDHOOD DEPARTMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Lakeshore Learning Materials 2695 E. Dominguez St. Carson, CA 90895 to conduct a half-day in-person workshop for preschool paraprofessionals on October 7, 2025, titled “Cultural Responsiveness in Preschool for Paraprofessionals”, from 1:30pm-4:00pm. The total cost shall not exceed \$3,500.00, payable from account number 20-EC6-200-329-03-37.

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**46. KAPLAN EARLY LEARNING COMPANY PROFESSIONAL DEVELOPMENT WORKSHOP
– EARLY CHILDHOOD DEPARTMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Kaplan Early Learning Company located at 1310 Lewisville-Clemmons Road P.O. Box 609, Lewisville, NC 27023-0609 to conduct a half-day virtual workshop for preschool teachers on October 7, 2025, titled, “Stories that Shape Us: Expanding Our Windows, Mirrors, and Doors to the World with Picture Books,” from 1:30pm-4:00pm. The workshop will consist of three (3) sessions with 30 participants in each session. Total cost shall not exceed \$4,950.00, payable from account number 20-EC6-200-329-03-37.

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

**47. KAPLAN EARLY LEARNING COMPANY PROFESSIONAL DEVELOPMENT WORKSHOP
– EARLY CHILDHOOD DEPARTMENT**

RESOLVED, that the Board Education accepted the recommendation of the Superintendent of Schools and granted permission for Kaplan Early Learning Company located at 1310 Lewisville-Clemmons Road P.O. Box 609, Lewisville, NC 27023-0609 to conduct a virtual workshop titled, “Making A Measurable Difference: Transformational On-going Reflective Practices” on October 7, 2025, from 9:00am-12:00pm for Preschool Instructional Coaches, Preschool Social Workers, and Preschool Intervention Referral Specialists. Total cost shall not exceed \$1,650.00, payable from account number 20-EC6-200-329-03-37.

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

**48. STAFF MEMBER (HAITIAN CREOLE) TO TRANSLATE EARLY CHILDHOOD
DOCUMENTS AND COMMUNICATIONS FOR THE 2025-2026 SCHOOL YEAR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to approve one (1) staff member to conduct translation of early childhood documents and communications for the 2025-2026 school year. Translator will be provided up to 125 hours at a rate \$47.00 per hour, for a total amount not to exceed \$5,875.00, payable from account number 20-EC6-200-104-03-37.

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)
SEPTEMBER 17, 2025

49. MULTICULTURAL CLUB – MOUNT VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mount Vernon Avenue School to have a Multicultural Club. The Multicultural Club will provide scholars with the opportunity to expand their knowledge of different cultures and promote diversity within the school community. The club will operate twice a week for one hour per session, from October 2025 through June 2026. One staff member serving as an advisor will be paid at the contractual rate of \$47.00 per hour for a total of 76 hours. Total cost is not to exceed \$3,572.00, payable from account number 20-TI6-100-100-09-30, pending the availability of funds.

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

50. K–2 HOMEWORK CLUB FOR 2025–2026 – MT. VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mount Vernon Avenue School to have two staff members and one substitute to run the Homework Club for scholars in grades K through 2. The Homework Club will meet from October 2025 through June 2026. The club will operate for one hour, twice a week, for a total of 76 hours. Each advisor will be paid at the contractual rate of \$47.00 per hour. Total cost is not to exceed \$7,144.00, pending the availability of funds, to be paid from account number 20-TI6-100-100-09-30.

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

51. CHEERLEADING CLUB FOR 2025–2026 – MOUNT VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue School to have a Cheerleading Club for scholars in grades 3 to 5. The Cheerleading Club will meet between October 2025 and June 2026, twice a week. Practice sessions will be held for 1 hour from 3:05 p.m. to 4:05 p.m. One advisor will be paid the contractual rate of \$47.00 per hour for 76 hours, payable from account number 20-TI6-100-100-09-30. Total cost is not to exceed \$3,572.00, pending the availability of funds.

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

SEPTEMBER 17, 2025

52. BEAUTIFICATION CLUB FOR 2025–2026 – MOUNT VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the implementation of a Beautification Club at Mt. Vernon Avenue School. Scholars will participate in community service and school-based projects to promote a clean, safe environment and foster pride in both the school and the Irvington community. The club will meet once a month from October 2025 through June 2026. One staff member will serve as the advisor and will be paid at the contractual rate of \$47.00 per hour for a total of 35 hours. The total cost is not to exceed \$1,645.00, to be paid from account number 20-TI6-100-100-09-30, pending the availability of funds.

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

53. BASKETBALL CLUB FOR 2025–2026 – MOUNT VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mount Vernon Avenue School to have a Basketball Club for scholars in grades 3 to 5. The Basketball Club will meet from October 2025 through June 2026 for a total of 76 hours. Practice sessions will be held twice a week from 3:05 p.m. to 4:05 p.m., not to exceed 1 hour per session. One advisor will be paid the contractual rate of \$47.00 per hour for 76 hours, payable from account number 20-TI6-100-100-09-30. Total cost is not to exceed \$3,572.00, pending the availability of funds.

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

54. SOCCER CLUB FOR 2025-2026 – MOUNT VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue School to have a Soccer Club for scholars in grades 3 to 5. The Soccer Club will meet between October 2025 and June 2026 for a total of 64 hours. One advisor will be paid the contractual rate of \$47.00 per hour for a total of 64 hours, payable from account number 20-TI6-100-100-09-30. Total cost is not to exceed \$3,008.00, pending the availability of funds.

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)
 SEPTEMBER 17, 2025

55. PERFECT ATTENDANCE CELEBRATIONS FOR 2025–2026 – MOUNT VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue School to host Perfect Attendance Celebrations to recognize scholars who have achieved perfect attendance during each marking period. Celebrations will be held on or around the following dates:

- November 25 or 26, 2025 (following the end of the 1st marking period on November 5)
- February 5 or 6, 2026 (following the end of the 2nd marking period on January 27)
- April 9 or 10, 2026 (following the end of the 3rd marking period on April 9)
- June 4 or 5, 2026 (final celebration)

Each celebration will take place from 5:00 p.m. to 6:00 p.m. Light refreshments will be provided by Whitsons Catering Services. The cost for refreshments is not to exceed \$500.00 per event. Total cost for all events is not to exceed \$2,500.00, payable from account number 20-TI6-100-500-00-09, pending the availability of funds.

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

56. HONOR ROLL CELEBRATIONS FOR 2025–2026– MOUNT VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mount Vernon Avenue School to host Honor Roll Awards Celebrations for scholars in recognition of their academic achievement. Celebrations will be held on or around the following dates:

- November 25 or 26, 2025 (following the end of the 1st marking period on November 5)
- February 5 or 6, 2026 (following the end of the 2nd marking period on January 27)
- April 9 or 10, 2026 (following the end of the 3rd marking period on April 9)
- June 4 or 5, 2026 (final celebration)

Each celebration will take place from 5:00 p.m. to 6:00 p.m. Light refreshments will be provided by Whitsons Catering Services. The cost for refreshments is not to exceed \$500.00 per event. Total cost for all events is not to exceed \$2,500.00, payable from account number 20-TI6-100-500-00-09, pending the availability of funds.

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)
SEPTEMBER 17, 2025

57. SCHOOL BEAUTIFICATION COMMITTEE - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve Irvington High School to have a School Beautification Committee. The committee would require three (3) advisors to focus on projects inside and outside the school. The team would focus on the implementation of projects that would foster awareness of physical surroundings, environmental awareness, and community involvement. This will overall support academic learning for scholars. It will be a great way of collaborating student participation and a spirited team-building competition. The program would require three (3) advisors for three (3) hours per month for ten (10) months @ \$47.00 per hour. The total cost is not to exceed \$1,410.00 payable from account number 15-140-100-101-01-12. The program will take place beginning September 2025 through June 2026.

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

58. HOMECOMING DANCE - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Irvington High School Class of 2026, to host a Homecoming Dance on Friday, October 3, 2025. The Dance will be held from 6:00 p.m. - 10:00 p.m. Student admission is \$5. The total amount of the event is not to exceed \$850.00 for snacks and paper products, and \$500.00 for the DJ. All funds will be taken from the Senior Class Internal account.

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

59. STAFF VS STUDENTS BASKETBALL GAME – RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Rita L. Owens STEAM Academy to host a Staff vs. Students basketball game. The Staff vs. Students basketball game will be held on March 27, 2026, from 1:45 pm – 2:45 pm. There is no cost to the district.

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)
SEPTEMBER 17, 2025

60. STAFF VS STUDENTS VOLLEYBALL GAME – RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Rita L. Owens STEAM Academy to host a Staff vs. Students volleyball game. The Staff vs. Students volleyball game will be held on December 19, 2025, from 1:45 pm – 2:45 pm. There is no cost to the district.

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

61. NJSLA CELEBRATION – RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Rita L. Owens STEAM Academy to host a NJSLA celebration for students on October 22, 2025, from 3:00 pm to 4:00 pm. Students that scored a 4 or 5 on both the 2025 NJSLA ELA and Math exams will be celebrated. A light meal will be provided by Whitson's Catering Services. The cost for light refreshments is not to exceed \$750.00, payable from account number 15-000-240-500-20-12.

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

62. HONOR ROLL CELEBRATION – RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Rita L. Owens STEAM Academy to host Honor Roll celebrations for students on November 19, 2025, February 11, 2026, and April 22, 2026, from 3:00 pm – 4:00 pm. Light meals will be provided by Whitson's Catering Services. The cost for light refreshments not to exceed \$750.00 per event. The total cost for all events is not to exceed \$2,300.00, payable from account number 15-000-240-500-20-12.

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

63. ATTENDANCE CELEBRATION – RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Rita L. Owens STEAM Academy to host Attendance celebrations for students on February 4, 2026, and June 3, 2026 from 3:00 pm to 4:00 pm. A light meal will be provided by Whitson’s Catering Services. The cost is not to exceed \$750.00 per event. The total cost for all events not to exceed \$2,000.00 payable from account number 15-000-240-500-20-12.

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

64. ADVISORSHIPS FOR 2025-2026 – RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following advisor positions at Rita L. Owens STEAM Academy for the 2025-2026 school year payable via account number 15-140-100-101-20-12. Total cost not to exceed \$9,000.00.

Advisor Amount

Junior Class Advisor	\$1,575.00
Senior Class Advisor	\$2,159.00
Yearbook Advisor	\$2,451.00
National Honor Society Advisor	\$2,451.00

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

65. HISPANIC HERITAGE MONTH CELEBRATION – RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Rita L. Owens STEAM Academy to host the school’s 3rd Annual Hispanic Heritage Celebration. The event will consist of at least two interactive displays allowing guests to engage in hands-on learning. Students will curate and display scholars’ art and artifacts from various Hispanic countries. Various foods from different countries (such as empanadas, quesadillas, pupusas, etc.) will be offered. The 3rd Annual Hispanic Heritage Celebration will take place on Friday, October 10, 2025, from 4:00 PM to 6:00 PM. There is no cost to the District.

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

66. 2025-2026 ARE YOU READY TO WIN? OPEN SCHOOL, OPEN DOORS TO SUCCESS PROGRAM-ELEMENTARY SCHOOLS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the creation of Are You Ready to Win? Open School, Open Doors to Success Program. Scholars will arrive from 6:25 am to 8:25 (where applicable), beginning September 18, 2025. There will be one Advisor and one or two alternates appointed in eight Elementary Schools. The hours will be from 6:25 am to 8:25 am for 180 days, for a total of no more than 360 hours each, at a rate of \$47.00 per hour for certified staff (two hours per day), \$57.00 for Administrators (1.5 hours per day) and \$20.00 for non-certified staff (2 hours per day). The total cost will be no more than \$16,920.00 per school, total cost of \$135,360.00 will be payable from account number - 15-130-100-101-01-XX. If the participation in the Are You Ready to Win? Open School, Open Doors to Success Program falls below 50 participants, this will trigger the end of the 6:30 am program and the amount of the payments will decrease.

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain
 Roll Call: Unanimously approved on a roll call vote.

67. 2025-2026 OPEN HOUSE DATES FOR IRVINGTON PUBLIC SCHOOLS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Open House on the following dates:

School	Date	Time
1. Augusta Pre-School	September 18, 2025	6:00 to 8:00 PM
2. Berkeley Terrace	September 16, 2025	6:00 to 8:00 PM
3. Chancellor Avenue	September 16, 2025	6:00 to 8:00 PM
4. Florence Avenue	September 15, 2025	6:00 to 8:00 PM
5. Grove Street	September 18, 2025	6:00 to 8:00 PM
6. Madison Avenue	September 18, 2025	6:00 to 8:00 PM
7. Mt. Vernon Avenue	September 16, 2025	6:00 to 8:00 PM
8. Thurgood Marshall	September 18, 2025	6:00 to 8:00 PM
9. University Elementary	September 18, 2025	6:00 to 8:00 PM
10. University Middle/ Anna B. Scott	September 25, 2025	6:00 to 8:00 PM
11. Union Avenue	September 25, 2025	6:00 to 8:00 PM
12. Irvington High School	September 30, 2025	6:00 to 8:00 PM
13. Rita L. Owens STEAM Academy	September 30, 2025	6:00 to 8:00 PM

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain
 Roll Call: Unanimously approved on a roll call vote.

68. ANNUAL SCHOOL PLAN-K-12 SCHOOLS - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for thirteen (13) K-12 Schools to hire six staff members to work on the Annual School Plan during the month of September 2025-June 2026. The total hours of the program are not to exceed 10 hours. Certified Staff will be paid the contractual rate of \$47 per hour. The total cost is not to exceed \$2,820.00 for each school, for a total of \$36,660.00 for the District, payable from account number 20-2A6-200- 100-00-30.

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

69. KEYBOARD CLASSROOM UPGRADES AT IRVINGTON HIGH SCHOOL: SAVE THE MUSIC GRANT- CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to purchase furniture to be installed in the keyboard classroom at Irvington High School. The classroom must be upgraded to receive the technology and equipment provided by the Save the Music Foundation grant. The furniture will be purchased by Wenger Corporation, 555 Park Drive, Owatonna, Minnesota, 55060-4940. The total amount for the furniture is not to exceed \$104,000.00 payable from 11-000-261-420-00-18. The purchases will be made from Educational Data Services, Inc. Bid #12288.

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

70. KEYBOARD CLASSROOM UPGRADES AT IRVINGTON HIGH SCHOOL: SAVE THE MUSIC GRANT- CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to purchase technology equipment to be installed in the keyboard classroom at Irvington High School. The classroom must be upgraded to receive the technology and equipment provided by the Save the Music Foundation grant. The equipment will be purchased by Wenger Corporation, 555 Park Drive, Owatonna, Minnesota, 55060-4940. The total amount for the equipment is not to exceed \$23,000.00, payable from 11-000-261-420-00-18.

Second Quote: LabTech

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

71. UNIVERSAL LITERACY SCREENERS TO ALL STUDENTS IN KINDERGARTEN THROUGH GRADE THREE – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve the use of i-Ready for the Universal Literacy Assessment. Beginning in the 2025–2026 school year, School Districts are required to comply with P.L. 2024, c.52 by administering universal literacy screeners to all students in kindergarten through grade three. These screenings must be conducted twice per year. Based on the results, districts are responsible for providing appropriate supports, which may include additional screenings and targeted interventions designed to meet students' specific needs. In addition to reporting data to the NJDOE, School Districts must also notify parents or guardians of their child's screening results within 30 days after the conclusion of the screening period. This notification must include information about the child's performance and the available support services. The Universal Literacy Screener provided by i-Ready is in compliance with all state requirements (screening and data reporting) and will be utilized to facilitate this mandate with no additional cost to the district. The i-Ready universal screener is part of the i-Ready interface currently in use in the district.

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

72. ARE YOU READY TO WIN? OPEN SCHOOL, OPEN DOORS TO SUCCESS PROGRAM -UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and, in alignment with the University Middle School/Anna B. Scott Junior STEAM Academy's Annual School Plan (ASP), granted permission to approve the Are You Ready to Win? Open School, Open Doors to Success program, allowing students to arrive from 6:30 a.m. to 8:25 a.m. beginning September 22, 2025, a staff member and two alternates will be assigned for no more than two hours per day, from 6:25 a.m. to 8:25 a.m., at the rate of \$47.00 per hour for a total of 360 hours, not to exceed \$15,040.00, with funds allocated from account number 20-SI6-200-100-00-30; this program will provide students with structured academic and social opportunities before the school day begins, encouraging peer interaction and positive engagement, thereby addressing school avoidance by giving students meaningful reasons solely beyond academics to be present and connected to the school community at University Middle School. If the participation in the Are You Ready to Win? Open School, Open Doors to Success Program falls below 50 participants, this will trigger the end of the 6:30 am program and the amount of the payments will decrease.

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

73. CREATION OF A NEW POSITION - MEDIA AND PUBLICATIONS COORDINATOR – OFFICE OF MEDIA AND TECHNOLOGY

RESOLVED, that the Board approved the recommendation of the Superintendent to create a new non-bargaining position of a Media and Publications Coordinator in the Office of Media and Technology. The Media and Publications Coordinator will work with District Administrators to produce the monthly The Glow Magazine and teach Media and TV college courses at Rita L. Owens STEAM Academy. The Media Coordinator will be supervised by the school principal and assistant principal, and will work with the Executive Director of Technology. The Media and Publications Coordinator is to foster continuous improvement in the area of digital media and TV production for scholars enrolled in the career pathway.

Education and Relevant Experience Requirements:

- A degree in communications, Journalism, English, or a related field or an equivalent combination of training and experience.
- Experience in a newsroom, or as a practicing Media, or a combination of media and publications preparation experience.
- Must possess proven, exemplary writing ability for media, print, digital, and social media.

Essential Duties and Responsibilities:

1. Support and instruct students in the area of digital media and TV production
2. Teach college credit courses using approved syllabi provided by the college/University
3. Meet with college/university personnel on matter relating to Dual Enrollment program
4. Incorporate the use of appropriate digital technologies into the curriculum.
5. Responsible for the Media Center at the school.
6. Stay current in digital literacy technology developments
7. Participate in appropriate school and district activities
8. Recommend appropriate resources and materials to the principal and Executive Director of Technology
9. Meet regularly with building technology staff to plan for required equipment or applications for classroom instruction
10. Coordinate the preparation and timely electronic distribution of the district monthly magazine, The GLOW
11. Demonstrate a thorough working knowledge of social media, and communication applications
12. Part of the district Digital Leadership Teams
13. Perform all tasks in accordance with Irvington Public Schools' vision and mission
14. Ensure compliance with Board policies and applicable federal laws and regulation
15. Perform other tasks related to the role of Media and Publications Coordinator as deemed appropriate
16. Perform other duties as assigned

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

74. 2025-2026 -HAZARD YOUNG ATTEA ASSOCIATES (HYA) CONSULTING COMPANY – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Hazard Young Attea Associates (HYA) to provide Coaching and professional support to Irvington Public School District. This service is expected to engage from late fall/winter 2025 at the completion of the district school-based evaluations through November 15, 2025. This support includes one-on-one meetings with each participant twice per month and will focus (again) on personalizing these professional development opportunities with summaries of each engagement.

These sessions will be in-person for 1 hour on the following topics, i.e., strategic thinking, communication, sound decision-making, emotional intelligence, change leadership, budget design, Board of Education engagement, crisis management, etc. Participants will be encouraged to provide formal feedback on the sessions and the overall program.

These Key Performance Indexes will assist in any needed changes during the engagement to improve quality, efficiency, and effectiveness. The District will also be provided Key Performance Scores to help track progress, again focused on improvement based on observations in September and October. The coaching, support, and engagement are expected to occur twice per month for each of the leaders at a total cost of \$2500 per session. It will be invoiced monthly after each month's engagement at a rate of \$5000/month. If additional leaders are assigned for this coaching engagement, the rate will be reflected per the following sample engagement contracts once both parties have agreed and signed. Consulting Fee for detailed School Performance Academic Review consulting services - Total Project school evaluation process - \$30,000.00 (at least 13 in-person school visits and final write-up with recommendations). Total cost will not exceed \$30, 000.00 to be paid from account number 2A6-200-300-00-30.

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

75. FURNITURE FOR JUNIOR STEAM ACADEMY ANNA B. SCOTT- OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education, accepted the recommendation of the Superintendent of Schools and authorized the purchase of new furniture for the Anna B. Scott STEAM Academy at University Middle School for the 2025–2026 academic year, at a cost not to exceed \$17,356.61, to be charged to account number 11-190-100-610-00-15. This specialized STEAM-focused furniture is critical to the successful launch of the new Academy, which will serve students in Grades 6 through 8 with a curriculum centered on Science, Technology, Engineering, the Arts, and Mathematics. The selected furnishings— including mobile workstations, collaborative tables, ergonomic seating, and maker-space components—are specifically designed to support innovation, creativity, and collaboration. They will enable flexible group configurations, project-based learning, and hands-on activities, thereby fostering dynamic and engaging learning environments that align with the Academy’s interdisciplinary instructional model and support students’ academic and career readiness.

76. TEXTBOOK ADOPTION FOR EFFECTIVE SPEECH – RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the adoption of *Public Speaking: Speech Communication, An Open Educational Resource* edited by Sarah Hollingsworth, Kathryn Weinland, Sasha Hanrahan, Mary Walker, Terrisa Elwood, and Megan Linsenmeyer for use in the ENG 109: Effective Speech dual enrollment course at Rita L. Owens STEAM Academy. The adoption is at no cost to the district, during the 2025-2026 school year.

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

77. TEXTBOOK ADOPTION OF WRITING FOR THE MASS MEDIA TEXTBOOK - RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the adoption of the *Writing for the Mass Media, Updated Ninth Edition* by James G. Stovall for use in the JRN141: Writing for the Mass Media dual enrollment course at Rita L. Owens STEAM Academy. This adoption is at no cost to the district during the 2025-2026 school year

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

78. **HUDSON COUNTY COLLEGE COMMUNITY COLLEGE- CURRICULUM AND INSTRUCTION 2025-2026- SCHOOL YEAR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to purchase 12 professional cooking books and 12 ServSafe Coursebooks and Print Exams in the amount of \$ 1,917.00 and \$1,476.00 = \$3,393.00, from Follett bookstore located at 4800 Kennedy Blvd, Union City NJ, 07087, for the Culinary Art program which is part of the curriculum at Hudson County Community College located at 70 Sip Avenue, Jersey City, New Jersey 07306. Total not exceed \$3,393.00 payable from account number 11-190-100-610-00-15.

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

79. WORKSHOPS/CONFERENCES - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the identified staff below to attend the following out of district workshops:

STAFF/POSITION	SCHOOL	WORKSHOP TITLE	DATE	VENDOR/ADDRESS	LOCATION	FEES/ ACCOUNT #
Elias Brantley Head Boys Basketball Coach	Irvington High School	NJ Basketball Coaches Association	September 26, 2025	114 Saltzman Ave Oceanport, NJ	Fort Athletic Club	\$150.00 15-402-100- 500-00-12
Lauren Morris Head Girls Basketball Coach	Union Ave Middle	NJ Basketball Coaches Association	September 26, 2025	114 Saltzman Ave Oceanport, NJ	Fort Athletic Club	\$150.00 15-402-100- 500-00-12
Myles Hart Head Bowling Coach	Irvington High School	NJSIAA Bowling Coach's Meeting	October 4, 2025	1002 US 9 Howell, NJ	Howell Lanes	\$0.00
Dr. April Vauss, Superintendent Shelley E. Pettiford, Director of School Counselors, Health and Social Service Coordinator, SEL, HIB & McKinney-Vento Saphira Richardson Benefit Manager Tier II	District	Meet GCU	Wednesday, November 5 - Friday, November 7, 2025	Grand Canyon University	Grand Canyon University 3300 W. Camelback Road Phoenix, AZ 85017	No cost to the district

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

VIRTUAL BOARD MEETING
CURRICULUM (continued)
 SEPTEMBER 17, 2025

SEPTEMBER 17, 2025

80. FIELD TRIPS

Destination/ Rationale	Date / Time	Grade Level	# of Students	# of Teachers/ Names	# of Chaperones	Admission Per Person	Transportation & Cost	Total Cost	Account #
Grove Street School Destination Ort Farms-LLC Farm Stand 25 Bartley Road Long Valley, NJ 07853 Rationale/Field Trip Objective: Visiting the farm provides many opportunities for students to learn and grow. For example, giving them the freedom to roam around and pick out their very own pumpkin gives them a sense of pride and independence. They learn from a real farmer how pumpkins grow, and how harvesting and distribution works (Science and SS). They also will weigh the pumpkins (Math), and will bring them back to school to carve (motor skills and creativity). They will also write about or illustrate information regarding their experience (ELA	10/24/25 (Rain Date 10/29/25) Depart 9:15 am Return 1:30 pm	Pre-K -3 & 4	75	5 Teachers Ms. E. Stevens Ms. C. Chipepo Ms. R. Cadeau Ms. J. Auget Ms. T. Thompson	10	75 Students at \$13.00 each = \$975.00 10 Chaperones at \$6.00 each = \$60.00 5 Teachers Free = \$0.00 Admission to Special Activities = \$340.00 Total Admission = \$1,375.00	2 Busses \$850.00 Admin Fee: \$25.50 Total for Transport = \$875.50	\$2, 250.50	Admissions \$1,375.00 Acct# 20 EC6 100 500 03 06 ----- Transportation \$875.50 Acct # 20 EC6 200 516 03 06

VIRTUAL BOARD MEETING

SEPTEMBER 17, 2025

and Art). Additionally, this experience can also foster critical social skills and an enhanced sense of community among the children, the teachers, and the parent-volunteers. A visit to the farm will provide fun and enriching experiences so that students are more likely to engage, experiment, collaborate and learn.									
<p>Chancellor Avenue School</p> <p>Destination Fairfield Farms 177 Big Piece Road Fairfield NJ 07004</p> <p>Rationale: Students will observe, question, predict and investigate materials, objects and crops grown on a farm, as well as in an orchard</p>	<p>9/29/2025</p> <p>Depart 8:30 am</p> <p>Return 1:00 pm</p>	Kindergarten	100	<p>12</p> <p>Ms. Dubois Ms. Byrne Ms. Oglivie Ms. Nunes Mr. Thomas Ms. Roberts Mr. King Ms. White Mr. Black Ms. Woods Ms. Williams Ms. Jones</p>	0	<p>Students \$13.00 x 100= \$1,300.00</p> <p>Adults \$8.00 x 12 = \$96.00</p> <p>Admission cost: \$1,396.00</p>	<p>ERESC to provide transportation</p> <p>2 Buses at \$1000.00 Each Total = \$2,000.00</p> <p>Total cost for transportation: \$2,000.00</p>	<p>Transportation cost: \$2,000.00</p> <p>Admission cost: \$1,396.00</p>	<p>Transportation Cost: 15-000-270-512-00-03</p> <p>Admission: 15-190-100-800-00-03</p>
<p>Chancellor Avenue School</p> <p>Destination Fairfield Farms 177 Big Piece Road Fairfield NJ 07004</p> <p>Rationale: Students will observe, question, predict and investigate materials, objects and crops grown</p>	<p>9/30/2025</p> <p>Depart 8:30 am</p> <p>Return 1:00 pm</p>	Grade 1	100	<p>8</p> <p>Ms. Herrera Ms. Williams Ms. Leung-Munoz Ms. Angela Ms. Thomas Mr. Jones Ms. Turner Ms. Woods</p>	0	<p>Students \$13.00 x 100= \$1,300.00</p> <p>Adults \$8.00 x 12 = \$96.00</p> <p>Admission cost: \$1,396.00</p>	<p>ERESC to provide transportation</p> <p>2 Buses at \$1000.00 Each Total = \$2,000.00</p> <p>Total cost for transportation: \$2,000.00</p>	<p>Transportation cost: \$2,000.00</p> <p>Admission cost: \$1,396.00</p>	<p>Transportation Cost: 15-000-270-512-00-03</p> <p>Admission: 15-190-100-800-00-03</p>

VIRTUAL BOARD MEETING

SEPTEMBER 17, 2025

on a farm, as well as in an orchard									
Irvington High School Meadowlands Environment Center 2 De Korte Park Plz Lyndhurst, NJ 07071 Rationale: Students will calculate estimate carbon capture in local specimens, investigating the potential role of trees in atmospheric CO2 capture. Weather permitting, hiking park trails on site is available.	October 30, 2025 (Thursday) 9:30 am - 2:00 pm	9-12	27	2 N. Amores, S. Florvil	0	\$540.00 total for trip, not to exceed 27 students	ERESC, \$412.00, 1 bus	\$952.00	Admission: 11-000-221-500-00-15 Transportation: 11-000-221-320-00-15
Thurgood Marshall Elementary School Destination: Students 2 Science, Inc. (S2S) One Apollo Drive Whippany, NJ 07981 Rationale: S2S programs focus on changing the students' attitude toward pursuing a career in STEM related fields, as well as improving student aptitude with STEM subject matter.	October 20, 2025 (Monday) 12:00 pm - 2:00 pm	4	48	2 L. Brainard, R. Milton	3	Paid through S2S partnership agreement per trip, not to exceed 48 students	ERESC, \$404.79, 1 bus quoted from Shore Vans	Admission paid through S2S partnership agreement; \$404.79 transportation	Transportation: 11-000-221-320-00-15
Madison Avenue Elementary School Destination: Ort Farms 25 Bartley Road	Thursday 10/23/2025 Departure	PK3 & PK4	120	9 Ms. Z. Robinson Ms. E. Lyttle Ms. J. Courageux Ms. M. Joachim	10 Ten (10) Paraprofessionals	Package: Students: \$13.00 x 120 = \$1,560.00	ERESC to provide transportation: Apollo	Admission cost: \$1,608.00 Transportation	Admission: 20-EC5-100-800-03-07 Transportation:

VIRTUAL BOARD MEETING

SEPTEMBER 17, 2025

<p>Long Valley, NJ 07853</p> <p>Rationale: The purpose visiting the farm is to provide many opportunities for students to learn and grow. For example, giving them the freedom to roam around and pick out their very own pumpkin gives them a sense of pride and independence. They will learn from a real farmer how pumpkins grow, and how harvesting and distribution work (science and real-world processes). They also will weigh the pumpkins (math), and will bring them back to school to carve (motor skills and creativity). This experience can also foster critical social skills and an enhanced sense of community among the children, the teachers, and the parent volunteers. A visit to the farm will provide fun and enriching experiences so that students are more likely to engage, experiment, collaborate and learn.</p>	<p>8:30 a.m.</p> <p>Return</p> <p>1:30 p.m.</p>			<p>Ms. L. Strum Ms. I. Lewis Ms. R. Gervais Ms. J. Tarpkin</p>	<p>One (1) Nurse</p>	<p>Adults: \$6.00 x 8 = \$48.00</p> <p>Includes 8 free tickets for teachers.</p> <p>Total: \$1,608.00</p>	<p>4 Bus</p> <p>Cost of bus: \$2,700.00</p> <p>Admin Fee: \$81.00</p> <p>Total cost of transportation \$2,781.00</p>	<p>cost: \$2,781.00</p>	<p>20-EC5-200-516-03-07</p>
<p>Madison Avenue Elementary School</p> <p>Destination:</p>	<p>Thursday</p> <p>10/30/2025</p>	<p>Kindergarten</p>	<p>70</p>	<p>3</p> <p>Ms. Y. Pompilus Ms. A. Davis</p>	<p>Four (4) Paraprofessionals</p>	<p>Package: Students:</p>	<p>ERESC to provide transportation:</p>	<p>Admission cost: \$940.00</p>	<p>Admission: 15-190-100-800-00-07</p>

VIRTUAL BOARD MEETING

SEPTEMBER 17, 2025

<p>Ort Farms 25 Bartley Road Long Valley, NJ 07853</p> <p>Rationale: The purpose visiting the farm is to provide many opportunities for students to learn and grow. For example, giving them the freedom to roam around and pick out their very own pumpkin gives them a sense of pride and independence. They will learn from a real farmer how pumpkins grow, and how harvesting and distribution work (science and real-world processes). They also will weigh the pumpkins (math), and will bring them back to school to carve (motor skills and creativity). This experience can also foster critical social skills and an enhanced sense of community among the children, the teachers, and the parent volunteers. A visit to the farm will provide fun and enriching experiences so that students are more likely to engage, experiment, collaborate and learn. .</p>	<p>Departure 8:30 a.m.</p> <p>Return 1:30 p.m.</p>			<p>Ms. A. Copeland</p>	<p>One (1) Nurse</p>	<p>\$13.00 x 70 = \$910.00</p> <p>Adults: \$6.00 x 5 = \$30.00</p> <p>Total: \$940.00</p>	<p>First Student 3 Bus Cost of bus: \$1,500.00 Admin Fee: \$45.00 Total cost of transportation \$1,545.00</p>	<p>Transportation cost: \$1,545.00</p>	<p>Transportation: 15-000-270-512-00-07</p>

VIRTUAL BOARD MEETING

SEPTEMBER 17, 2025

<p>Irvington High School</p> <p>Destination: Junior Achievement Address: 360 Pear Blossom Dr. Edison, New Jersey 08837</p> <p>Rationale: This interactive one-day event will help high school students learn about: Company Overview - Boston Consulting Group (BCG) mission, culture, and career opportunities. Career Insights - Discover the skills and pathways needed to succeed in consulting. Networking - Interact directly with BCG professionals and ask questions about their experiences.</p>	<p>Friday September 26, 2025</p> <p>Departure Time: 8:30 am</p> <p>Return Time: 1:30 pm</p>	<p>9-12 Grades</p>	<p>54</p>	<p>3 Maj. (Ret.) Crosby Munro SFC (Ret.) Harvey Craig MSG (Ret.) Sherlock Grant</p>	<p>0</p>	<p>\$0.00</p>	<p>ERESC will provide transportation</p> <p>Cost per bus: \$790.00</p> <p>Cost w/Admin. \$23.70</p>	<p>Total cost for transportation not to exceed \$813.70</p>	<p>Funded by: Carl Perkins</p> <p>Account number 20-CP6-200-500-00-19</p>
<p>Irvington Academy</p> <p>Destination: Khem Fest NJIT 154 Summit Street, Newark, NJ 07102</p> <p>Rationale: The objective of “Khem Fest” is to provide students with an immersive educational experience that celebrates creativity,</p>	<p>Thursday 9/25/25</p> <p>Departure Time: 9:00 am</p> <p>Return Time: 3:00 pm</p>	<p>9-12</p>	<p>10</p>	<p>0</p>	<p>1 H. Chase</p>	<p>No cost to the District</p>	<p>District Bus No Cost</p>	<p>No cost to the District</p>	<p>N/A</p>

VIRTUAL BOARD MEETING

SEPTEMBER 17, 2025

<p>innovation, and diversity in fields of animation, gaming, and digital media. Through participation in events such as the animation film festival, game design challenges, interactive workshops, and a panel highlighting black women in gaming, students will gain exposure to real-world applications of technology, storytelling, and design. This event also fosters cultural awareness, encourages career exploration, and supports student engagement through hands-on learning experiences.</p>									
<p>Irvington High School-JROTC New Jersey Manufacturing Extension Program (NJMEP) Address: iPlay America, Freehold, NJ 08648 Standards for Students Standard 9.1 Personal Financial Literacy,</p>	<p>Friday, October 3, 2025 7:30 am to 3:00 pm with student arrival at 8:30 am</p>	<p>9-12th</p>	<p>40</p>	<p>MAJ (Ret.) Munro SFC (Ret.) Craig MSG (Ret) Grant</p>	<p>3</p>	<p>The entry fee for the Career workshop: \$00.00</p>	<p>District Buss</p>	<p>District Bus</p>	

Standard 9.2 Career Awareness, Exploration, Preparation and Training, Standard 9.3: Career and Technical Education, NJSLS-S 9–12 NJSLS-S K–12 .											
<p>Rationale: This event will give your students hands-on exposure to STEM careers through interactive sessions, discussions with professionals, and facility tours—all designed to inspire and inform the next generation of scientists and innovators.</p> <ul style="list-style-type: none"> • Keynotes and remarks from statewide leaders in manufacturing • The “Made in NJ” Manufacturing Awards Ceremony • Breakout sessions on real-world challenges and solutions • A Robotics Showcase and student-led demos • Networking opportunities with over 1,000 attendees, including manufacturers, educators, and policymakers 											

ACTION

Motion by: Shante Barr, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

SEPTEMBER 17, 2025

81. FOR THE RECORD

- a. Item 93, page 70, Haitian Creole Celebration for the 2025-2026 school year - University Middle School should be amended as follows: Date changed from May 29, 2026, to May 21, 2026.
- b. Item 32, page 80, Enhancing School Mental Services Project - University Middle School (2025-2026), should be amended as follows: Rozalu Darius replacing Shirley Henry.
- c. Item 162, Page number136, Board Approved June 25, 2025, ERESC payment field trip transportation – Madison Avenue Elementary School, should read the past due payment for the bus transportation to/from Fun Plex on June 3, 2024 will be paid during the 2025-2026 school year.
- d. Item 163, Page number136-137, Board Approved June 25, 2025, titled ERESC payment field trip transportation – Madison Avenue Elementary School, should read the past due payment for the bus transportation to/from Medieval Times on June 10, 2024 will be paid during the 2025-2026 school year.
- e. Item 303, Page 287, Board approved on August 20, 2025, LinkIt! Assessment and Data Warehousing Platform.” The account number for the 2025-2026 School Year should read: 11-190-100-500-00-15.
- f. Item 129, Page number112, Board Approved August 20, 2025 Essex County Mobile Clinic – Early Childhood Department should be amended to include account number 20-EC6-200-104-03-37.
- g. Item 35, Page 25, Board Approved April 9, 2025, Dual Enrollment Agreement Program Essex County College and Rita L. Owens STEAM Academy, “The cost of each course will be \$975.00 to be paid from account number 20-TF6-100-500-00-30”
- h. Item 36, Page 25, Board Approved April 9, 2025, Dual Enrollment Agreement Program New Jersey Institute of Technology (NJIT) and Rita L. Owens STEAM Academy, “The cost of each course section will be \$150.00/credit account number should read, paid from account number 20-TF6-100-500-00-30”.
- i. Item 36, Page 25, Board Approved April 9, 2025, Dual Enrollment Agreement Program St. Elizabeth University and Rita L. Owens STEAM Academy, the cost of each course will be \$150.00/credit to be paid from account number 20-TF6-100-500-00-30.
- j. Item 45, Page 38, Board Approved March 19, 2025, Project Lead The Way (PLTW), should read paid from account number 15-000-223-320-20-12.
- k. Item 77, Page 40, Board Approved April 9, 2025, Summer Academic Boot Camp Program for Incoming 9th Grade Students, Certified Staff should be paid from account number should read 20-TI5-100-100-00-30.
- l. Item 19, Page 70, Board Approved August 20, 2025, the account numbers for the SLC should be as follows:
 Augusta 20-EC6-100-101-03-01
 Elementary and Middle Schools: 15-000-240-110-00-XX
 Rita L. Owens STEAM Academy: 15-000-240-110-20-12
 Irvington High School: 15-000-240-110-00-12

82. POLICY – 0143 BOARD MEMBER ELECTION AND APPOINTMENT (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the recommended revision to Policy – 0143 Board Member Election and Appointment (Revised)

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

83. POLICY – 0173 DUTIES OF PUBLIC-SCHOOL ACCOUNTANT (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the recommended revision to Policy – 0173 Duties of Public-School Accountant (Revised)

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

84. POLICY – 0174 LEGAL SERVICES (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revision to Policy – 0174 Legal Services (M) (Revised)

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

85. POLICY – 0177 PROFESSIONAL SERVICES (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revision to Policy – 0177 Professional Services (M) (Revised)

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

86. POLICY – 1570 INTERNAL CONTROLS (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revision to Policy – 1570 Internal Controls (M) (Revised)

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

87. REGULATION – 1570 INTERNAL CONTROLS (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revision to Regulation – Internal Controls (M) (Revised)

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

88. POLICY – 1620 ADMINISTRATIVE EMPLOYMENT CONTRACTS (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revision to Policy – 1620 Administrative Employment Contracts (M) (Revised)

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

89. POLICY – 1636.01 NOTIFICATION OF PROMOTION, NEW JOB, AND TRANSFER OPPORTUNITIES (NEW)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the recommended new Policy – 1636.01 Notification of Promotion, New Job, and Transfer Opportunities (New)

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

BYLAWS & POLICY (continued)

SEPTEMBER 17, 2025

90. POLICY – 1648.15 RECORDKEEPING FOR HEALTHCARE SETTINGS IN SCHOOL BUILDINGS – COVID-19 (M) (ABOLISHED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the abolishment of Policy – 1648.15 Recordkeeping for Healthcare Settings in School Buildings – Covid-19 (M) (Abolished)

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

91. POLICY – 2422 STATUTORY CURRICULAR REQUIREMENTS (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revision to Policy – Statutory Curricular Requirements (M) (Revised)

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

92. POLICY – 5339.01 STUDENT SUN PROTECTION (M) (NEW)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the new mandated Policy – 5339.01 Student Sun Protection (M) (New)

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

93. POLICY – 6111 SPECIAL EDUCATION MEDICAID INITIATIVE (SEMI) PROGRAM (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revision to Policy – 6111 Special Education Medicaid Initiative (SEMI) Program (M) (Revised)

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

94. REGULATION – 6111 SPECIAL EDUCATION MEDICAID INITIATIVE (SEMI) PROGRAM (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revision to Regulation – 6111 Special Education Medicaid Initiative (SEMI) Program (M) (Revised)

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery
Roll Call: Unanimously approved on a roll call vote.

95. POLICY – 6220 BUDGET PREPARATION (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revision to Policy – 6220 Budget Preparation (M) (Revised)

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery
Roll Call: Unanimously approved on a roll call vote.

96. REGULATION – 6220 BUDGET PREPARATION (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revision to Regulation – 6220 Budget Preparation (M) (Revised)

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery
Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

SEPTEMBER 17, 2025

97. SUPER ESSEX CONFERENCE OFFICIALS FEES FOR ATHLETIC EVENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following suggested officials’ fees for school athletic events as mandated by the Super Essex Conference. If there is one official for any event that requires two officials they will get paid 1½ times the rate These rates are per event, and are paid from account 15-402-100-100-00-12 of the 2025-2026 athletic account.

Sport	Varsity	Sub Varsity
Football	\$125, Clock \$80, Chains \$75	\$75.00
Flag Football	\$90, Clock 80	\$65
Soccer (B&G)	\$88	\$62
Volleyball (B&G)	\$88	\$62
Basketball (B&G)	\$104	\$70
Wrestling (B&G)	\$104	\$70
Baseball	\$110	\$77
Softball	\$100	\$70
Lacrosse	\$104	\$75
Track	\$121 – Starter, 5 or more teams present \$107 – Starter, 4 less teams present Official -5 or more teams present \$114 Official, 4 less teams present \$100	

ACTION:

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

98. NJSIAA/NJBCA BASKETBALL COACHES MEETING

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to the NJBCA for Irvington High School Basketball Coaches, Elias Brantley and Lauren Morris to participate in the NJSIAA/NJBCA basketball coaches training/meeting on September 26, 2025 at the Fort Athletic Club in Oceanport, NJ. The cost is \$150.00 per person. The total amount not to exceed \$300.00, payable from account number 15-402- 100-500-00-12.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

99. NJSIAA BOWLING COACHES' MEETING

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the to the NJSIAA for Irvington Bowling Coach, Myles Hart, to participate in the NJSIAA Bowling coaches training/meeting on October 4, 2025 at Howell Lanes in Howell, NJ. No cost to the district.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

100. BSN SPORTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment of \$45,000.00 to purchase athletic uniforms and apparel for all sports with embroidery from BSN Sports during the 2025-2026 school year. All purchases will be paid from account number 15-402- 100-500-00-12.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

101. TEAM PHYSICIANS FOR 2025 FOOTBALL GAMES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved New Jersey Orthopedic Institute to provide medical coverage at 2025 varsity home football contests. Service is required for up to 10 games. The fee per game is \$300.00 for a maximum of \$3,000.00 to be paid from the 2025-2026 athletic budget account 15-402-100-500-00-12.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

102. ADORAMA DRONE FOR STUDENT ATHLETES DEVELOPMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of a drone from Adorama, located at 42 West 18th Street, New York, NY 10011. The drone will be used to capture an all-encompassing, high-angle view of the field for coaching and player development, allowing for in-depth analysis of player positioning and spacing, providing a unique perspective to enhance strategic planning and performance analysis for both practices and games. Players can better understand their roles and responsibilities within a scheme when they can see their performance and positioning from a higher perspective. The total cost is \$8,710.80 payable from account number 20-107-200-600-01-12.

Second quote: Performa \$10,819.21

ACTION:

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

103. CARRIER - PAYMENT ON PAST DUE HVAC INVOICES (REVISED)
M-1/ COMPREHENSIVE MAINTENANCE DISTRICT – WIDE

RESOLVED, that the Board of Education approved the Superintendent of Schools' annual budget by location: Augusta Pre-School \$200,000.00; Berkeley Terrace School \$200,000.00; Chancellor Avenue School \$300,000.00; Florence Avenue School \$200,000.00; Grove Street School \$280,000.00; Irvington High School \$200,000.00; Madison Avenue School \$300,000.00; Mount. Vernon Avenue School \$400,000.00; Rita L. Owens Steam Academy \$250,000; Thurgood Marshall School \$300,000.00; University Elementary School \$300,000.00; Union Avenue Middle \$200,000.00; University Middle School \$300,000.00, Special Services, \$70,000.00 for a total of \$3,700,000.00

ACTION:

Motion by: John Brown, Seconded by: Shante Barr
Roll Call: Unanimously approved on a roll call vote.

104. CJ VANDERBECK – UNIVERSITY MIDDLE SCHOOL

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to CJ Vanderbeck and Son, Inc., 240 Marshall Street, Paterson, New Jersey 07503, to demolish and remove two (2) existing boilers and install two (2) Aerco Benchmark Series Platinum Boiler Model BMK-2000 in the upper boiler room of University Middle School, for the 2025-2026 school year, in the amount not to exceed \$290,000.00, payable from account number, 11-000-261-420-00-33

Second quote: Manhattan Welding 1434 Chestnut Avenue Hillside, NJ 07205

ACTION:

Motion by: John Brown, Seconded by: Shante Barr
Roll Call: Unanimously approved on a roll call vote.

105. GM DATA COMMUNICATIONS ANNUAL PREVENTIVE MAINTENANCE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to GM Communications, 10 Vandewater Street, Farmingdale, New York 11753, for preventive maintenance/repair for the 2025-2026 school year. In an amount not to exceed \$52,995.12, payable from account number 10-000-266-300-00-35

ACTION:

Motion by: John Brown, Seconded by: Shante Barr
Roll Call: Unanimously approved on a roll call vote.

**106. RESOLUTION ALTERNATIVE TOILET METHOD
BERKELEY TERRACE, GROVE STREET, AND THURGOOD MARSHALL SCHOOLS**

It is resolved that the Board of Education accepted the recommendation of the Superintendent of Schools to approve the alternate use of the toilets Method Compliance Accordance N.J.A.C. 6A:26-63(3h)4(3) iii at Berkeley Terrace, Grove Street, and Thurgood Marshall Schools, providing toilet rooms adjacent to or outside the Pre-School classrooms instead of the individual toilet in each school.

WHEREAS, the Irvington Board of Education recognized the need to apply for approval to use the alternate toilet method for the 2025-2026 school year; and

WHEREAS, the Irvington Board of Education submitted to the New Jersey Department of Education to address issues with the space's immediate attention; and

WHEREAS, the New Jersey Department of Education approved the use of the alternate toilet by the "Education Facilities Construction and Financing Act "P.O. 2000, c.72; and

WHEREAS, the Act provides for, among other things, the New Jersey School Development Authority to undertake all of the school facilities projects in SDA Districts;

WHEREAS, the Irvington Board of Education hired OCA Architects of record to develop a set of LRFP documents to address the condition of the alternate toilet; and

BE IT RESOLVED, that by N.J.A.C. 6a:26-3.2(B)13, the Irvington Board of Education approved the submission of revised detailed drawings and specifications dated 9/28/2006 to the New Jersey Department of Education for their Final Educational Adequacy review and approval by N.J.A.C. 6A:26-5.4

BE IT FURTHER RESOLVED that a certified copy of this resolution is forwarded to the New Jersey Department of Education and the Office of School Facilities.

ACTION:

Motion: by: John Brown, Seconded by: Shante Barr
Roll Call: Unanimously approved on a roll call vote.

107. FOR THE RECORD

- a. ACT/Encore Fire protection, Item number 119, Page number 117, Board approval June 25, 2025, should have the services: Fire and Elevator test, monitoring, inspection, preventive maintenance/service/repairs listed
- b. Westside plumbing supply -Districtwide Board Approved May 21, 2025, Page number 137, Item number 180, read 2024-2025 school year should have read, for the 2025-2026 school year.

108. PAYMENT OF BILLS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment for the following bills and claims:

Regular Accounts Payable	September	\$11,224,560.17
Regular Payroll	August	\$ 2,550,957.31
Workers Compensation	September	<u>\$ 208,598.94</u>
Total:		\$13,984,116.42

The accounts payable appearing on the September 17, 2025 Board Meeting agenda may be inspected in the Board Secretary's Office.

ACTION:

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approved on a roll call vote.

109. BOARD SECRETARY'S FINANCIAL REPORT - AUGUST 2025

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Board Secretary's Report for the period ending August 31, 2025.

ACTION:

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approved on a roll call vote.

110. TREASURER OF SCHOOL MONIES FINANCIAL REPORT – AUGUST 2025

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Treasurer of School Monies Financial Report for the period ending August 31, 2025.

ACTION:

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approved on a roll call vote.

111. CERTIFICATION OF EXPENDITURES REPORT – AUGUST 2025

Pursuant to 6A:23A-16.10(c)4, the Board of Education has obtained from the Board Secretary that as of August 31, 2025, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certified pursuant to 6A:23A-16.10(b) that no major account or fund has been over expended.

ACTION:

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approved on a roll call vote.

112. PAYMENT OF DISTRICT TAXES FOR JULY 3RD REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of July 2025 from Irvington Township in the amount of \$1,454,960.75

ACTION:

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approved on a roll call vote.

113. PAYMENT OF DISTRICT TAXES FOR AUGUST 2ND REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of August 2025 from Irvington Township in the amount of \$1,454,960.75

ACTION:

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approved on a roll call vote.

114. PAYMENT OF DISTRICT TAXES FOR SEPTEMBER 2ND REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of September 2025 from Irvington Township in the amount of \$1,454,960.75

ACTION:

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approved on a roll call vote.

115. PAYMENT OF DISTRICT TAXES FOR OCTOBER 1st REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of October 2025 from Irvington Township in the amount of \$1,454,960.75

ACTION:

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approved on a roll call vote.

116. CTE ACCOUNTING QUICKBOOKS CERTIFICATION - OFFICE OF ACCOUNTABILITY, ASSESSMENT, AND CTE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to purchase Quickbooks Online Certification Licenses from National Association of Certified Public Book Keepers, 1838 N 1075W. Suite 300 Farmington, UT, 84025. 5 exams @ \$369.00 x 5 = \$1,795.00 as stated in the Perkins Federal Secondary Grant 2025-2026. The total cost is not to exceed \$1,795.00 to be paid from account number 20-CP6-100-300-00-19.

ACTION:

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approved on a roll call vote.

117. WORK-BASED LEARNING TRAINING FOR ENTREPRENEURSHIP CAREER TECHNICAL EDUCATION STUDENTS - OFFICE OF ACCOUNTABILITY, ASSESSMENT, AND CTE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the implementation of work-based learning, employability on the job training for Entrepreneurship Career Technical Education students at Irvington high school in the 2025-26 school year. Career readiness training will be provided by Grades4life INC located at 274 Grandview Ave, Piscataway, New Jersey, 08854. The total cost of the program is not to exceed \$6,400.00 to be paid from account 20-CP6-100-300-00-19.

ACTION:

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approved on a roll call vote.

118. WORK-BASED LEARNING APPRENTICESHIP- PERKINS FEDERAL SECONDARY GRANT FUNDING YEAR 2025- 2026-OFFICE OF ACCOUNTABILITY, ASSESSMENT, AND CTE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment of work- based learning apprenticeship for the 2025-26 school year. Career readiness training will be provided by Williamson Investments LLC trade name: European Wax Center located at 112 Halsey Street, Newark, New Jersey, 07102. The total cost of the program is not to exceed \$6,300.00 to be paid from account 20-CP6-100-300-00-19.

ACTION:

Motion by: Janelle Lowery, Seconded by: Shante Barr
Roll Call: Unanimously approved on a roll call vote.

119. BLUUM USA, INC. 2025-2026– OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of Adobe K-12 School Site Named License (500 License Plus) Enterprise CC MLP K-12 Site License for 12 months from Bluum USA, Inc., 4675 E. Cotton Center Blvd, Suite 155, Phoenix, AZ 85040, under NJ State Contract #HCEC-CAT-23-07 Hunterdon County; Ed Data Contract #11714; 12273 (Multiple). This purchase is to provide essential software for Desktop Publishing I and Desktop Publishing II. The total amount not to exceed \$2,895.00 and to be paid from account number 11-000-222-500-00-19.

ACTION:

Motion by: Janelle Lowery, Seconded by: Shante Barr
Roll Call: Unanimously approved on a roll call vote.

120. BLUUM USA, INC. 2025-2026 - REPLACEMENT PARTS (BALANCE CHARGE OF 2024-2025) - OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Bluum USA, Inc., located at 4675 E. Cotton Center Blvd Suite 155 Phoenix, AZ 85040 to pay a balance charge from 2024-2025 school year for replacement parts, NJ State Contract #HCEC-CAT-23-07 Hunterdon County; Ed Data Contract #12273; Ed Data #12297 (Multiple Contracts), district-wide as needed.

Total cost not to exceed \$700.00 and to be paid from account 11-000-222-600-00-19.

ACTION:

Motion by: Janelle Lowery, Seconded by: Shante Barr
Roll Call: Unanimously approved on a roll call vote.

121. BLUUM USA INC. (GOGUARDIAN SOFTWARE) 2025-2026– OFFICE OF MEDIA SERVICES AND TECHNOLOGY – OFFICE OF CURRICULUM AND INSTRUCTION (REVISED)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to enter into a 5-year contract agreement with Bluum USA, Inc. 4675 E. Cotton Center Blvd Ste 155 Phoenix, AZ 85040 purchasing GoGuardian Software, State Contract number HCESC-CAT-23-07 Hunterdon County; EdData #11714; 12288 (Multiple Contracts), to provide student accountability software, district wide beginning July 2025 and ending June 2030. Annual contract not to exceed \$39,900.00 for each fiscal year and to be paid from account 11-000-222-500-00-19.

ACTION:

Motion by: Janelle Lowery, Seconded by: Shante Barr
Roll Call: Unanimously approved on a roll call vote.

122. LEASE AGREEMENT OF EXISTING PAPER CUT SAVIN COPIERS - RICOH USA – DEPARTMENT OF MEDIA AND TECHNOLOGY 2025-2026

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to enter into a new 5-year lease agreement with Ricoh USA 2 Gatehall Drive Parsippany, NJ 07054, State Contract #40467 for paper Cut Licenses for Savin copiers, district wide. Lease terms include \$468.00/month beginning November 2023 and ending October 2028. Annual lease cost not to exceed \$5,616.00 for each fiscal year, to be paid from account number 11-000-222-500-00-19. Pending availability of funds.

ACTION:

Motion by: Janelle Lowery, Seconded by: Shante Barr
Roll Call: Unanimously approved on a roll call vote.

123. STAPLES BUSINESS ADVANTAGE - 2025-2026 - INK CARTRIDGES - OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of schools and approved Staples Business Advantage, located at 125 Mushroom Boulevard Rochester, New York 14623, purchasing ink cartridges from Ed Data State Contract #SPLS 12330 district wide on an as needed basis for the 2025-2026 school year. Total cost not to exceed \$9,964.02 and to be paid from account number 11-000-222-600-00-19.

ACTION:

Motion by: Janelle Lowery, Seconded by: Shante Barr
Roll Call: Unanimously approved on a roll call vote.

124. PRE-K-4 TRANSPORTATION TO FIELD STATION DINOSAURS - AUGUSTA PRESCHOOL ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Augusta Preschool Academy to cover the cost of \$2,060.00 payable to Essex Regional for cancellation fee for bus transportation scheduled field trip on April 29, 2025 to Field Station Dinosaurs, 365 Broad Street Bloomfield, NJ 07003. The total amount not to exceed \$2,060.00 will be made payable from account 20-EC6-200-516-03-01.

ACTION:

Motion by: Janelle Lowery, Seconded by: Shante Barr
Roll Call: Unanimously approved on a roll call vote.

125. PRE-K-3 TRANSPORTATION TO FIELD STATION DINOSAURS - AUGUSTA PRESCHOOL ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Augusta Preschool Academy to cover the cost of \$2,060.00 payable to Essex Regional for cancellation fee for bus transportation scheduled field trip on April 30, 2025 to Field Station Dinosaurs, 365 Broad Street Bloomfield, NJ 07003. The total amount not to exceed \$2,060.00 will be made payable from account 20-EC6-200-516-03-01.

ACTION:

Motion by: Janelle Lowery, Seconded by: Shante Barr
Roll Call: Unanimously approved on a roll call vote.

126. NATIONAL JUNIOR HONOR SOCIETY MEMBERSHIP RENEWAL – UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School/Anna B. Scott Junior STEAM Academy to renew its membership for the National Junior Honor Society for the 2025-2026 school year. The total cost is not to exceed \$385.00, payable from account number 15-000-240-500-00-10.

ACTION:

Motion by: Janelle Lowery, Seconded by: Shante Barr
Roll Call: Unanimously approved on a roll call vote.

127. PRE-K-3 TRANSPORTATION TO ESSEX COUNTY TURTLE BACK ZOO – AUGUSTA PRESCHOOL ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Augusta Preschool Academy to cover the cost of \$2,188.75 payable to Essex Regional for cancellation fee for bus transportation scheduled field trip on April 23, 2025 to Essex County Turtle Back Zoo, 560 Northfield Avenue, West Orange, NJ, 07052. The total amount not to exceed \$2,188.75 will be made payable from account 20-EC6-200-516-03-01.

ACTION:

Motion by: Janelle Lowery, Seconded by: Shante Barr
Roll Call: Unanimously approved on a roll call vote.

128. PRE-K-4 TRANSPORTATION TO ESSEX COUNTY TURTLE BACK ZOO – AUGUSTA PRESCHOOL ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Augusta Preschool Academy to cover the cost of \$2,188.75 payable to Essex Regional for cancellation fee for bus transportation scheduled field trip on April 24, 2025 to Essex County Zoo, 560 Northfield Avenue, West Orange, NJ 07052. The total amount not to exceed \$2,188.75 will be made payable from account 20-EC6-200-516-03-01.

ACTION:

Motion by: Janelle Lowery, Seconded by: Shante Barr
Roll Call: Unanimously approved on a roll call vote.

129. BRAINPOP - HEALTH & PHYSICAL EDUCATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of a subscription to BrainPop for use in the K-12 health classes throughout the 2025-2026 school year. The total amount shall not exceed 6,213.00 payable from account number 20-TF6-100-500-00-30.

ACTION:

Motion by: Janelle Lowery, Seconded by: Shante Barr
Roll Call: Unanimously approved on a roll call vote.

130. ASSEMBLY PROGRAM “PUERTO RICAN FOLKLORIC MUSIC; LA BOMBA Y LA PLENA” - FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to Young Audiences Arts for Learning, PO Box 3175, Princeton, NJ 08540, to conduct two (2) assembly programs at Florence Avenue School on Monday, October 6, 2025, at 9:00 - 9:45 a.m. and 10:00 - 10:45 a.m. This bilingual presentation combines storytelling, music, visual arts, and audience participation, teaching about Spanish music and dancing. The cost of two assemblies is \$3,225.00 + \$95.00 for travel, total amount not to exceed \$3,350.00 to be paid from account number 15-000-221-500-00-04.

ACTION:

Motion by: Janelle Lowery, Seconded by: Shante Barr
Roll Call: Unanimously approved on a roll call vote.

131. TROPHIES FOR DISTINGUISHED HONOR ROLL - RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Rita L. Owens STEAM Academy to purchase trophies to be awarded to students who achieved Distinguished Honor Roll status during the 2024-2025 school year. The trophies will be purchased from Arista Trophies & Awards, 2 Portland Avenue, Bergenfield, NJ 07621, from Acct. #15-000-240-500-20-12, at a cost not to exceed \$1,000.

ACTION:

Motion by: Janelle Lowery, Seconded by: Shante Barr
Roll Call: Unanimously approved on a roll call vote.

132. ASSEMBLY PROGRAM “SOUL STEPS” - FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to Young Audiences Arts for Learning, PO Box 3175, Princeton, NJ 08540, to conduct two (2) assembly programs at Florence Avenue School on Friday, February 27, 2026, at 9:00 - 9:45 a.m. and 10:00 - 10:45 a.m. This presentation combines storytelling, music, visual arts, and audience participation, teaching about Soul Music, commemorating Black History Month. The cost of two assemblies is \$2150.00 + \$95.00 for travel, total amount not to exceed \$2,245.00 to be paid from account number 15-000-221-500-00-04.

ACTION:

Motion by: Janelle Lowery, Seconded by: Shante Barr
Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)
SEPTEMBER 17, 2025

133. RESOLUTION TO ACCEPT DONATION-AUGUSTA PRESCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to accept the donation from Lowes of Union, NJ “Home Town Heroes” garden project, which will commence in September/October of 2025-2026 school year. The following will be included with the donation; vegetable and fruit raised beds and a pollinator garden. The donation package will be included of materials for raise beds, soil, and planting material. The “Home Town Heroes” garden project will also donate several benches, shade sail or a pop-up tent to assist with providing more seating and shade for the playground area. This project will have a total cost of \$1,500.00.

ACTION:

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approved on a roll call vote.

134. YOUTH PRE-APPRENTICESHIP PROGRAM- TEACHER APPRENTICESHIP NETWORK- DEPARTMENT OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT.

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Teacher Apprenticeship Network, 532 Marlton Pike W, Marlton, NJ 08053, to provide the Paraprofessional Pre-Apprenticeship Program to 10 students at Irvington High School as part of the Youth Transitions to Work Grant. The program will run from October 1, 2025- June 30, 2026. The total cost for the program, including supplies and materials, is \$66,000, payable from account numbers 20-WD6-200-500-00-30, 20-WD6-100-500-00-30, and 20-WD6-100-600-00-30. One coordinator and one instructor will also support students with completing the curriculum and work-based learning experiences. The total cost per instructor for 150 hours is \$7,050.00 for a total of \$14,100.00 payable from account number 20-WD6-200-100-00-30. Students who participate in the Paraprofessional Pre-Apprenticeship Program will be paid a stipend of \$3,000.00, broken up weekly over the duration of the program. The total cost for 10 students is \$30,000.00, payable from 20-WD6-200-500-00-30.

Second Quote: The Learning Extension

ACTION:

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)
 SEPTEMBER 17, 2025

135. GIZMOS - RENEWAL OF SUBSCRIPTION AS A SUPPLEMENTARY SCIENCE RESOURCE FOR GRADES 3-12

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the renewal to Gizmos. Gizmos provides STEM-based simulations, virtual laboratory investigations, and STEM cases. Gizmos is published by Explore Learning, headquartered at 110 Avon Street, Charlottesville, VA, 22902. This purchase will provide teacher and student licenses and access to supplemental math support in science, district-wide. The total cost is not to exceed \$20,136.60 from account #11-190-100-500-00-15, pending the availability of funds. This resource is aligned with the 2020 New Jersey Student Learning Standards – Science and New Jersey Student Learning Standards – Career Readiness, Life Literacies, and Key Skills.

ACTION:

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approved on a roll call vote.

136. SCHOLASTIC CLASSROOM MAGAZINE SUBSCRIPTION – MADISON AVENUE ELEMENTARY SCHOOL (REVISED)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of Classroom Magazine subscription from Scholastic Classroom Magazines., located at P.O. Box 639850, Cincinnati, OH 45263 for the 2025-2026 school year for grades K-5. Scholastic Classroom Magazines is a source of current, cross-curricular nonfiction that helps students discover and explore the world. The total amount shall not exceed \$2,816.64 to be paid from account 15- 000-240-500-00-07.

ACTION:

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approved on a roll call vote.

137. VEX ROBOTICS, INC. - VEX V5 CLASSROOM SUPER BUNDLE – RITA L. OWENS STEAM ACADEMY 2025-2026 SCHOOL YEAR

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve the purchase of three (3) VEX V5 Classroom Super Bundles for the Robotics course at Rita L. Owens STEAM Academy. Each bundle contains 6 kits, giving a total of $3 \times 6 = 18$ kits. The items will be purchased from VEX Robotics, Inc., located at 6725 W. FM 1570, Greenville, TX 75402. The total amount of the purchase shall not exceed \$28,919.97 to be paid from account number 11-000-190-610-00-15

Second Quote: Studica Quote

ACTION:

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)
SEPTEMBER 17, 2025

138. REVISED: BUILDING BANNERS AND SIGN - UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT (2025 - 2026)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase and installation of seven (7) Building Banners (34" x 84") from FASTSIGNS, located at 367 Chestnut Street, Union, NJ 07083, at a cost not to exceed \$5,180.00, as well as a metal building sign from them for the Anna B. Scott Junior STEAM Academy with the item and installation at a cost not to exceed \$700.00. The purpose of the banners is to visually enhance the Academy at University Middle School by showcasing its identity, core values, and academic focus areas, thereby creating a welcoming and inspiring environment for students, staff, and families. The purpose of the metal building sign is to prominently identify the Anna B. Scott Junior STEAM Academy and reflect its commitment to science, technology, engineering, arts, and mathematics. The total cost for all signage shall not exceed \$5,880.00 and to be paid from account number 11-190-100-610-00-15.

ACTION:

Motion by: Janelle Lowery, Seconded by: Shante Barr
Roll Call: Unanimously approved on a roll call vote.

139. EDPUZZLE PRO: ELITE PLAN - UNIVERSITY MIDDLE SCHOOL (2025-2026)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved University Middle to purchase Edpuzzle Pro: Elite Plan in the classrooms for the 2025-2026 school year. Edpuzzle is an interactive video learning platform that allows teachers to create lessons, embed questions, assign lessons, and track student progress. Total amount not to exceed \$6,261.00 to be paid from account number 20-SI6-100-500-00-10.

ACTION:

Motion by: Janelle Lowery, Seconded by: Shante Barr
Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)

SEPTEMBER 17, 2025

140. REVISED THERAPY SOURCE, STAFFING SOLUTIONS d/b/a TX SOURCE, INC. TO PROVIDE A SPEECH LANGUAGE THERAPIST TO SERVICE IRVINGTON SPECIAL EDUCATION STUDENTS IN-DISTRICT DURING THE 2024-2025 SCHOOL YEAR – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of schools and approved Therapy Source, Staffing Solutions, to provide one (1) Speech Language Therapist to service Irvington Special Education students during the 2024-2025 school year from 8:25 a.m. to 3:05 p.m. daily at the rate of \$95.50 per hour Monday through Friday for a total cost of \$25,466.00. These services are necessary as required by the students' Individual Educational Program to be paid from account number 20-IB5-200-300-0025. Pending the availability of funds.

OTHER QUOTES:

- Momentum Therapy Sources, LLC
-

ACTION:

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approved on a roll call vote.

141. LEASE FOR NEW RICOH PRO C5300 DIGITAL COLOR COPIER SYSTEMS – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to enter into a (5) year lease agreement with Ricoh USA., 2 Gatehall Drive, Parsippany, NJ 07054, State Contract #25-COMG-99562, for a new RICOH Savin PRO C5400 Digital Color Copier System for Irvington High School for the 2025-2026 school year. The cost is not to exceed \$6,232.00 and the monthly lease payment will be \$779.00 for the lease term starting November 20, 2025-October 20, 2030 to be paid from account number: 15-000-222-500-00-12. Pending availability of funds.

ACTION:

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)
 SEPTEMBER 17, 2025

142. LEASE OF NEW IM C4510 COPIER (RICOH USA, INC.) – EARLY CHILDHOOD DEPARTMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to enter into a (5) year lease agreement with Ricoh USA., 2 Gatehall Drive, Parsippany, NJ 07054. State Contract #25-COMG-99562, for a new Savin IM C4510 Copier for the Early Childhood Department. Monthly lease payment is \$345.00 per month, beginning November 20, 2025 and ending October 20, 2030. Annual lease cost not to exceed \$4,140.00, pending availability of funds, payable from account number 20-EC6-200-440-03-37.

ACTION:

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approved on a roll call vote.

143. PURCHASE OF REPLACEMENT FINISHER STAPLER FOR SAVIN COPIER MP-9003 – (ATLANTIC TOMORROWS OFFICE) EARLY CHILDHOOD DEPARTMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Early Childhood Department to purchase a replacement finisher stapler for the Savin 9003 ID #16908 from Atlantic Tomorrows Office, 134 West 26th Street, New York, New York 10001. The current finisher was damaged during moving. The total cost for removal of the old finisher and installation of the replacement finisher shall not exceed \$350.00, payable from account number 20-EC6-200-440-03-37.

ACTION:

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approved on a roll call vote.

144. PMC ASSOCIATES -MOUNT VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved PMC Associates located at 8 Crown Plaza, suite 106, Hazlet, NJ 07730, to provide 5 walkie talking radios to provide radio coverage for additional security and custodial personnel. The cost of the 5 radios is as follows:

1) 5 EVX-S24 Two-Way Radio @ 365.00 each -Total \$1,314.00

2) 2 Micro USB chargers with standard charging cradles -\$45.83

3) Service Technician-basic set up and installation services -\$437.50

Total cost not to exceed \$1,797.33 to be paid from account number 15-000-240-600-00-09.

ACTION:

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)
SEPTEMBER 17, 2025

145. 3RD FLOOR COPIER- MOUNT VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue Elementary School to lease an IM 8000 Copier Solution for the Main Office. This machine runs at a speed of 80 pages per minute and has a higher level of efficiency and reliability vs the current SAVIN 4000. The monthly lease payment: \$415.00. From October 2025- June 2026 for a total of \$3,735.00 to be paid from account number 15-000-222-500-00-09. State Contract #25-COMG-99562. Lease Start Date: October 24, 2025. Lease End Date: September 24, 2030. Pending availability of funds.

ACTION:

Motion by: Janelle Lowery, Seconded by: Shante Barr
Roll Call: Unanimously approved on a roll call vote.

146. 1ST FLOOR COPIER- MOUNT VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue Elementary School to lease an IM 8000 Copier Solution for the Main Office. This machine runs at a speed of 80 pages per minute and has a higher level of efficiency and reliability vs the current SAVIN 4000. The monthly lease payment: \$415.00. From October 2025- June 2026 for a total of \$3,735.00 to be paid from account number 20-EC6-200-440-03-09. State Contract #25-COMG-99562. Lease Start Date: October 24, 2025. Lease End Date: September 24, 2030. Pending availability of funds.

ACTION:

Motion by: Janelle Lowery, Seconded by: Shante Barr
Roll Call: Unanimously approved on a roll call vote.

147. LEASE OF COPY MACHINES -UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of 2 Savin IM 8000 Digital Copier Systems from Rioch USA, INC 2 Gathall Drive, Parsippany NJ 07054, Revised for Union Avenue Middle School. The cost is not to exceed \$9,960.00 and the monthly lease payment will be \$830 each starting November 23 2024- October 23, 2029 paid from account number: 15-000-222-500-00-11. Pending availability of funds.

ACTION:

Motion by: Janelle Lowery, Seconded by: Shante Barr
Roll Call: Unanimously approved on a roll call vote.

148. MAIN OFFICE COPIER – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street Elementary School to enter a five (5) year lease with Ricoh USA, LLC. Located at 2 Gatehall Drive, Parsippany, NJ 07054. For an IM 6000 Copier Solution for the Main Office. Lease Starts from October 2025 and ends at June 2030. The cost Monthly Lease Payment is \$365.00. Annual cost not to exceed \$3,285.00 for each fiscal year. Payable from account number 15-000-222-500-00-06. Pending availability of funds. State Contract number 26-COMG-99562

Additionally, the two devices (9016) located in the Nurse Office and the Guidance Office will be removed by RICOH at no cost to the district.

The SAVIN 4000 will be moved to the PreK Resource Room. The lease will be taken over by the Department of Early Childhood.

ACTION:

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approved on a roll call vote.

149. 3-IN-1 DIGITAL SMARTPEN SET: BLUUM USA, INC. - UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to purchase thirty-eight (38) 3-in-1 Smartpen Digital Pen Sets featuring a writing tablet, smartpen, and notebook from Bluum USA, Inc., Bid# 24-2002 USA NJ State Contract # 17-FOOD-00244: Ed Data Vendor #NJ0267, located at 4675 E. Cotton Center Blvd. Suite 155, Phoenix, Arizona. The digital smartpen writing sets will provide scholars with a versatile tool to enhance learning, organization, and engagement. The smartpens will provide a centralized, accessible space for scholars to store notes, complete assignments, and collaborate on projects, while also fostering digital literacy and creativity. Total amount not to exceed \$4,180.00 to be paid from account number 15-190-100-610-00-10.

ACTION:

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approved on a roll call vote.

150. EDPUZZLE PRO: ELITE PLAN - UNIVERSITY MIDDLE SCHOOL (2025-2026)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved University Middle to purchase Edpuzzle Pro: Elite Plan in the classrooms for the 2025-2026 school year. Edpuzzle is an interactive video learning platform that allows teachers to create lessons, embed questions, assign lessons, and track student progress. Total amount not to exceed \$6,6261.00 to be paid from account number 20-SI5-100-500-00-10.

ACTION:

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approved on a roll call vote.

151. EARLY CHILDHOOD DEPARTMENT – PLAYGROUND GROVE ELEMENTARY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Kaplan Early Learning Company, 1310 Lewisville-Clemmons Road, Lewisville, NC 27023-0609, to install a new playground for ages 2-12, including equipment, installation of equipment, rubber surfacing trike track design, logo, disposal and freight. The cost not to exceed \$151,865.30 to be paid from account number 20-EC6-400-731-03-37.

Second Quote: Ben Shaffer Recreation / Whirl Construction

ACTION:

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approved on a roll call vote.

152. EARLY CHILDHOOD DEPARTMENT – PLAYGROUND MOUNT VERNON ELEMENTARY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Kaplan Early Learning Company, 1310 Lewisville-Clemmons Road, Lewisville, NC 27023-0609, to install a new playground for ages 2-5, including equipment, installation of equipment, trike track, trike track design, logo, removal of existing structure, disposal, and freight. Total cost not to exceed \$167,678.60 to be paid from account number 20-EC6-400-731-03-37.

Second Quote: Ben Shaffer Recreation / Whirl Construction

ACTION:

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approved on a roll call vote.

153. EARLY CHILDHOOD DEPARTMENT – PLAYGROUND THURGOOD MARSHALL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Kaplan Early Learning Company, 1310 Lewisville-Clemmons Road, Lewisville, NC 27023-0609, to install a new playground for ages 2-5, including equipment, installation of equipment, rubber surfacing, trike track design, logo, removal of existing ball toss, disposal and freight. The cost not to exceed \$147,901.45 to be paid from account number 20-EC6-400-731-03-37.

Second Quote: Ben Shaffer Recreation / Whirl Construction

ACTION:

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approved on a roll call vote.

154. SCHOOL-BASED HEALTHCARE SOLUTIONS NETWORK GRANT – UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School, including the Anna B. Scott Junior STEAM Academy, to accept the School-Based Healthcare Solutions Network (SBHSN) Grant Award, which supports the school's continued participation in the Rutgers Comprehensive School Mental Health Program. The grant provides fully funded mental health professionals assigned to University Middle School, at no cost to the district, to deliver evidence-based services directly to students from an on-site office. The program includes Needs Assessment to identify mental health needs; Program Implementation with evidence-based resources; and Ongoing Support through training and guidance for staff. University Middle School is also eligible for a Performance-Based Grant Award of up to \$5,000 annually, renewable for five years (totaling up to \$25,000). SBHSN covers up to \$85,000 annually for salary and related costs. The performance grant is directed to the school principal for use toward student service initiatives and is disbursed twice per year (February and June), prorated based on student services provided and program implementation. The school must also ensure a minimum of 60 mental health service encounters per week. Mrs. Sandra Lopez will serve as the building's grant coordinator and will be assisted by the school counselors and the MAP program at University Middle School. There is no cost to the district.

ACTION:

Motion by: Janelle Lowery, Seconded by: Shante Barr
Roll Call: Unanimously approved on a roll call vote.

155. FOOD SERVICE –CONTRACT 2025-2026

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools to enter into a service agreement for Food Preparation and Management Service for the 2025-2026 school year with Whitsons School Nutrition, 1800 Motor Parkway, Islandia, NY 11749. Irvington Board of Education is now (CEP) Community Eligibility Provision and because of the district's CEP status, Irvington Board of Education went out to Bid for a Food Service Management Company and Whitsons School Nutrition was recommended for the contract. The contract is for (1) one year and will provide its services for a Flat Administrative Fee of \$278,455.00. The total cost of the contract will be \$5,651,148.37 for the 2025-2026 school year.

WHEREAS, Whitsons School Nutrition guarantees that the District shall receive a total annual financial return of Three Hundred Thousand Dollars (\$300,000.00) for the 2025-2026 school year.

NOW THEREFORE BE IT RESOLVED, that the Board of Education hereby approved the contract between Whitsons School Nutrition and the Irvington Board of Education for the 2025-2026 school year. Said contract to be reviewed by the Board Attorney.

ACTION:

Motion by: Janelle Lowery, Seconded by: Shante Barr
Roll Call: Unanimously approved on a roll call vote.

156. APPROPRIATION OF FUND BALANCE - 2025-2026

RESOLVED, that the Board of Education, accepted the recommendation of the Superintendent of Schools, to appropriate the amount of \$567,936.00 from the Audited undesignated fund balance generated from the 2023-2024 fiscal year. This amount will be used to make payment to the Township of Irvington Department of Public Works for the Solid Waste & Collection of Recycling on the District Schools Properties. 2025-2026 school amount to be paid from account# 11-000-262-420-00-34-15 not to exceed \$567,936.00.

ACTION:

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approved on a roll call vote.

157. STATE OF NEW JERSEY-DEPARTMENT OF THE TREASURY DIVISION OF PENSIONS & BENEFIT-PENSIONS PAYMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment of \$24,689.64 for pension arrears due to the State of New Jersey Department of the Treasury Division of Pensions & Benefit on behalf of district employee with pension #709594. The employee will be required to reimburse the district \$12,344.82 under a written reimbursement agreement. The amount will be paid from Account #11-000-291-232-00-31.

ACTION:

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approved on a roll call vote.

158. FRESH FRUIT AND VEGETABLE PROGRAM GRANT 2025-2026

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to grant permission to accept additional funds of \$17,435.70 from the Fresh Fruit and Vegetable Program Grant for the 2025-2026 school year. The total grant amount for the 2025-2026 school year of \$167,402.70 for the purpose of providing fresh fruit and vegetables to students.

Schools	Purchased Services	Additional funds	Account Number
Berkeley Terrace School	\$27,189.00	\$1,366.50	20-FRS-200-500-02-38
Florence Ave School	\$40,356.00	\$2,026.42	20-FRS-200-500-04-38
University Elementary	\$22,002.00	\$1,105.89	20-FRS-200-500-05-38
Grove Street School	\$25,479.00	\$1,280.65	20-FRS-200-500-06-38
Mt. Vernon Avenue School	\$34,941.00	\$1,756.24	20-FRS-200-500-09-38
Total Grant	\$149,967.00	\$17,435.70	\$167,402.70

ACTION:

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approved on a roll call vote.

159. ATLANTIC TOMORROW LEASE- IM 6000 COPIER MACHINE – HUMAN RESOURCES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Human Resources Department to lease a copier machine from Atlantic tomorrow (RICOH USA), at the monthly rate of \$365.00 for the 2025-2026 school year. The lease will begin on November 24, 2025 and end on October 24, 2030. The annual total cost is not to exceed \$3,285.00, payable from account number 11-000-222-500-00-22. IM 6000 Copier - Location: Human Resources Department

ACTION:

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approved on a roll call vote.

160. DICK'S FOUNDATION SPORTS MATTER GRANT IRVINGTON HIGH SCHOOL 2025-2026-OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to apply and accept the Dick's Foundation Sports Matter grant. The purpose of this grant is to support the upcoming sports season at Irvington High School. The total grant award is not to exceed \$10,000.00. As part of the agreement of accepting the grant, Irvington High School will give the Player's Philanthropy Fund, Inc, Adon Shuler Foundation \$7,000.00 to fund the Adon Shuler Youth Football Camp. The program award term is July 1, 2025 through June 30, 2026. The remaining \$3,000.00 will be used by Irvington High School's Athletic Department to fund various athletic programs. The funds will be directed to account number 20-107-200-500-01-12. The payment to the Player's Philanthropy Fund, Inc., Adon Shuler's Foundation will be paid from account number 20-107-200-500-01-12.

ACTION:

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approved on a roll call vote.

161. DONATION OF TWO COPY MACHINES-IRVINGTON HIGH SCHOOL AND IRVINGTON ACADEMY

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and accepted the donation of (1) Konica C364 Copier and (1) Konica C754 Copier from Top Taste Restaurant located at 559 Chancellor Avenue, Irvington, NJ 07111. The copy machines were distributed to Irvington High School and Irvington Academy. The estimated cost of the copy machines is \$6,346.41.

ACTION:

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)
SEPTEMBER 17, 2025

162. STUDENTS 2 SCIENCE PARTNERSHIP FOR 2025-2026 - FIELD TRIPS AND VIRTUAL LABS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the District to enter into an agreement with Students 2 Science (S2S), Inc. of Whippany, NJ for the 2025-2026 school year. This agreement will match the commitment of Students 2 Science, Inc. projected for the 2025-2026 school year. The projected cost to Irvington Public Schools is \$28,375.00, servicing a total of 13 field trips and 26 virtual labs for the district. The amount not to exceed \$28,375.00 is to be paid from account number 11-190-100-500-00-15. New Jersey Student Learning Standards – Science and New Jersey Student Learning Standards – 21st Century Life and Careers.

ACTION:

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approved on a roll call vote.

163. CAFETERIA KITCHEN EQUIPMENT SERVICES/REPAIR

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Jay-Hill Repair, 90 Clinton Road, Fairfield, NJ 07004, State Contract, ESCNJ BID # ESCNJ 22/23-28 for Preventative Maintenance and Coil cleaning of the cafeteria equipment district wide twice a year, in the amount not to exceed \$48,500.00 for the 2025-2026 school year, payable from account number 60-910-310-500-00-38.

ACTION:

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approved on a roll call vote.

164. TRANSER OF FUNDS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the following appropriation transfer of funds for the 2024-2025 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

ACCOUNT NUMBER	DESCRIPTION	FROM	TO	EXPLANATION
11-140-100-101-00-00	Grades 9-12 Teacher Salaries	\$145,081.00		Business Office -To provide additional funds to replenish the Maintenance Reserve Account for the 2024-2025 school year
11-000-218-390-00-15	Gen Education Counseling	\$1,261.35		
11-190-100-320-00-15	Purchased Professional Services	\$107,256.00		
11-190-100-500-00-15	Purchased Professional Services	\$168,691.04		
11-190-100-640-01-15	Instruction	\$323,636.89		
11-000-261-420-33-33	Textbook Adoption	\$31,473.75		
12-000-400-334-33-33	Cleaning, Repairs & Maintenance	\$3,000.00		
11-000-261-420-00-31	Architect/Engineer Services Reserve Account Maintenance		\$780,400.03	

ACTION:

Motion by: Janelle Lowery, Seconded by: Shante Barr
 Roll Call: Unanimously approved on a roll call vote.

165. TRANSER OF FUNDS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the following appropriation transfer of funds for the 2025-2026 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

ACCOUNT NUMBER	DESCRIPTION	FROM	TO	EXPLANATION
15-120-100-101-00-04 15-000-240-105-00-04 15-000-218-104-00-04	Grades 1-5 Teacher Salary Sal-Secretary-Admin Guidance Counselors-Sal	\$94,377.00	\$72,377.00 \$22,000.00	Florence Ave -To provide additional funds for Secretary and reassigned school counselor salaries for the 2025-2026 school year
15-130-100-101-00-11 15-000-218-104-00-11 15-204-100-101-00-11	Grades 6-8 Teacher Salary Guidance Counselors-Sal Spec Ed LL-Teacher Sal	\$120,000.00	\$6,500.00 \$113,500.00	Union Avenue Middle -To provide additional funds for Special Ed & School Counselor salaries for the 2025-2026 school year
15-120-100-101-00-02 15-110-100-101-00-02 15-204-100-101-00-02 15-240-100-101-00-02	Grades 1-5 Teacher Salary Kindergarten Teacher Sal Spec Ed LL-Teacher Sal Bilingual-Teachers Sal	\$118,772.92	\$13,913.96 \$34,971.96 \$69,887.00	Berkeley Terrace -To provide additional funds for Kindergarten, Special Ed salaries, and new bilingual position for the 2025-2026 school year
20-S15-200-300-00-12 20-S15-200-100-12-30	Purch Prof/Tech Services Personnel Services-Salaries	\$22,000.00	\$22,000.00	Irvington High School -To provide additional funds for 2025 Promotional Summer School Program.
11-000-251-600-00-31 11-000-251-592-00-31	Supplies and Materials Purchased Services-Miscellaneous	\$15,398.12	\$15,398.12	Business Office -To provide funds for Stale checks reissued for the 2025-2026 school year.
11-000-230-590-00-22 11-000-230-610-00-22	Purch Services-Human Resource Gen Supplies-Human Res	\$3,000.00	\$3,000.00	Human Resources -To provide additional funds for new employees' name badges for the 2025-2026 school year.
15-000-240-500-00-02 15-000-222-500-00-02	Admin Purch Services Purchased Svcs – Media	\$3,735.00	\$3,735.00	Berkeley Terrace -To provide additional funds for the lease of a new copier machine for the 2025-2026 school year

VIRTUAL BOARD MEETING
FINANCE
 SEPTEMBER 17, 2025

SEPTEMBER 17, 2025

ACCOUNT NUMBER	DESCRIPTION	FROM	TO	EXPLANATION
15-000-222-600-00-04 15-000-222-500-00-04	Supplies – Media Purchased Svcs-Media	\$415.00	\$415.00	Florence Avenue -to provide additional funds for the lease of copier machine for the 2025-2026 school year
15-130-100-101-00-10 15-000-218-110-00-10	Grades 6-8 Tchrs Salary Other Guidance-Salary	\$89,200.00	\$89,200.00	University Middle/Anna B. Scott Junior -To provide additional funds for new position for the 2025-2026 school year.
15-000-213-100-20-12 15-000-240-110-20-12	Steam Nurse -Salaries Other Admin Salaries	\$2,400.00	\$2,400.00	Rita L. Owens -To provide funds for School Leadership
15-000-240-500-00-11 15-000-240-600-00-11	Admin Purch Services Sch Admin Supplies	\$6,000.00	\$6,000.00	Union Avenue Middle -To provide additional funds for replacement radios and necessary accessories to fully equip staff for the 2025-2026 school year.
11-000-219-104-00-25 11-000-216-100-00-25	CST-Salaries OT/PT, Speech -Salaries	\$6,414.00	\$6,414.00	Special Services -To provide additional funds for O/T, PT and Speech teachers' salaries for the 2025-2026 school year.
11-000-221-176-00-15 11-000-221-110-00-15	Instructional Coach and	\$16,663.00	\$16,663.00	Curriculum Instruction -To provide additional funds for instructional coaches' salaries& master teachers districtwide for the 2025-2026
15-120-100-101-00-03 15-110-100-101-00-03	Grades 1-5 Teacher Salaries Kindergarten Teacher Salaries	\$9,914.00	\$9,914.00	Chancellor Avenue -To provide additional funds for kindergarten teacher salaries for the 2025-2026 school year.
15-000-211-100-00-05 15-000-240-105-00-05	Attendance Secretary Salaries Admin Secretary Salaries	\$55,927.00	\$55,927.00	University Elementary School -to provide additional funds for administrative secretary salaries for the 2025-2026 school year.
15-120-100-101-00-05 15-110-100-101-00-05	Grades 1-5 Teacher Salaries Kindergarten Teacher Salaries	\$61,189.00	\$61,189.00	University Elementary School -To provide additional funds for kindergarten teacher salaries for the 2025-2026 school year.

VIRTUAL BOARD MEETING
FINANCE
 SEPTEMBER 17, 2025

SEPTEMBER 17, 2025

ACCOUNT NUMBER	DESCRIPTION	FROM	TO	EXPLANATION
15-000-213-100-00-06 15-000-218-104-00-06	Nurses Salaries Guidance Counselor Salaries	\$3,000.00	\$3,000.00	Grove Street School -To provide additional funds for guidance counselor salaries for the 2025-2026 school year
15-000-221-100-00-06 15-000-240-105-00-06	Attendance Secretary Salaries Admin Secretary Salaries	\$16,551.00	\$16,551.00	Grove Street School -To provide additional funds for administrative secretary salaries for the 2025-2026 school year.
15-120100-101-00-08 15-110-100-101-00-08	Grades 1-5 Teacher Salaries Kindergarten Teacher Salaries	\$64,272.00	\$64,272.00	Thurgood Marshall School -To provide additional funds for kindergarten teacher salaries for the 2025-2026 school year.
15-000-211-100-00-09 15-000-240-105-00-09	Attendance Secretary Salaries Admin Secretary Salaries	\$55,069.00	\$55,069.00	Mt. Vernon Avenue School -To provide additional funds for administrative secretary salaries for the 2025-2026 school year.
15-000-211-173-00-12 15-000-211-100-00-12	Parent Coordinator Salaries Admin Secretary Salaries	\$6,100.00	\$6,100.00	Irvington High School -To provide additional funds for administrative secretary salaries for the 2025-2026 school year.
15-000-218-105-00-12 15-000-218-104-00-12	Guidance Counselor Secretary Salaries Guidance Counselor Salaries	\$19,135.00	\$19,135.00	Irvington High School -To provide additional funds for guidance counselor salaries for the 2025-2026 school year.
11-000-266-100-01-35 11-000-266-100-00-34	Security Stipend Security Salaries	\$6,900.00	\$6,900.00	Security-To provide additional funds for security officers salaries for the 2025-2026 school year.
11-000-222-500-00-31 11-000-230-331-00-22	Media Services Legal Fees	\$200,000.00	\$200,000.00	Business Office-To provide funds for the provision of legal services during the 2025-2026 school year.

VIRTUAL BOARD MEETING
FINANCE
 SEPTEMBER 17, 2025

SEPTEMBER 17, 2025

ACCOUNT NUMBER	DESCRIPTION	FROM	TO	EXPLANATION
20-EC6-200-516-03-37	ECPA Field Trips-OOEC	\$82,380.00		Early Childhood-To provide additional funds for equipment rental, copier lease, repair and maintenance, water and water cooler rental for the 2025-2026 school year.
20-EC6-500-420-03-37	Cleaning, R&M-OEC		\$40,000.00	
20-EC6-200-516-03-01	ECPA Filed Trips-Augusta		\$9,530.00	
20-EC6-200-330-03-01	Other Purchased Services-Augusta		\$1,000.00	
20-EC6-200-440-03-02	ECPA equipment Rental – Berkeley		\$7,000.00	
20-EC6-200-440-03-07	ECPA equipment Rental-Madison		\$7,000.00	
20-EC6-200-440-03-08	ECPA equipment Rental-Thurgood		\$4,140.00	
20-EC6-200-440-03-06	ECPA equipment Rental-Grove		\$3,250.00	
20-EC6-200-440-03-37	ECPA equipment Rental – OEC		\$10,460.00	
11-190-100-640-01-15	Txtbook Adopt - Curr& Ins	\$70,000.00		<u>Operations Department Anna B. Scott Junior Steam Academy</u> Budget reallocation to Operation Department for the 2025-2026 school year.
12-000-100-730-00-15	Equipment - Instructional	\$2,000,000.00		
11-190-100-500-00-15	Purch Svcs- Instruction	\$7,500.00		
11-190-100-610-00-15	Supplies - General	\$395,000.00		
11-000-218-390-00-15	Gen. Educ Counselling	\$390,000.00		
11-000-221-600-00-15	Supplies-Curr & Instr	\$10,000.00		
11-190-100-320-00-15	Purch Svcs. - Prof/Educ	\$772,101.00		
11-190-100-640-00-18	Txtbook Adopt - Operations		\$70,000.00	
12-000-100-730-00-18	Equipment – Instructional-Operations		\$1,600,000.00	
12-000-400-334-00-18	Architect/Engnr Svcs- Operations		\$270,000.00	
11-190-100-500-00-18	Purch Svcs- Instruction-Operations		\$7,500.00	
11-190-100-610-00-18	Supplies – General- Junior Steam Aca.		\$395,000.00	
11-000-218-390-00-18	Gen. Educ Counselling- Junior Steam Aca.		\$390,000.00	
11-000-221-600-00-18	Supplies-Operations- Junior Steam Aca.		\$10,000.00	
11-190-100-320-00-18	Purch Svcs -Prof/Educ- Operations		\$772,101.00	
11-000-261-420-00-18	Cleaning, Repairs & Maint-Operations		\$130,000.00	
11-000-261-420-00-31	Reserve Acct – Maintenance	\$1,696,967.00		
11-000-261-420-33-31	Cleaning, Repairs & Maintenance		\$1,696,967.00	

ACTION:

Motion by: Janelle Lowery, Seconded by: Shante Barr

Roll Call: Unanimously approved on a roll call vote.

166. FUNDRAISERS 2025-2026

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Fund-Raising Actives for the 2025-2026 School Year:

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person
University Middle School/Anna B. Scott Junior STEAM Academy	To raise funds for student incentives, promotional activities, honor/super honor roll, attendance incentives, Student Council, Junior National Honor Society, Field Day, Movie Night, Dojo/PBSIS incentives, Basketball Club, Boys II Men Club, Young Ladies Club, Anime Club, Beautification Club, Cooking Club, Dance Club, Debate Club, Drama Club, field trip, Friday Night Lights, Global Cultural Club, Morning Chat Club, Music Appreciation Club, Newsletter Club, Open Gym, Play Unified Club, Prisms Alliance Club, STEAM Club, Track Club, Travel Club, TREPS\$/Business Club, Yearbook Club	Picture Day	10/3/2025 Grades 6-8 2/26/2026 8th Grade Cap & Gown & Retakes	School Craft 2 Wilson Drive, #2, Sparta, New Jersey 07871	Germaine Babbs Michael Bussacco Aleanbh Maniscalco Justin Rawlings
University Middle School/Anna B. Scott Junior STEAM Academy	To raise funds for student incentives, promotional activities, honor/super honor roll, attendance incentives, Student Council, Junior National Honor Society, Field Day, Movie Night, Dojo/PBSIS incentives, Basketball Club, Boys II Men Club, Young Ladies Club, Anime Club, Beautification Club, Cooking Club, Dance Club,	Virtual Popcorn Sale	9/22/2025- 9/25/2025	Double Good Popcorn 16W030 83rd Street, Burr Ridge, Illinois 60527	Germaine Babbs Michael Bussacco Aleanbh Maniscalco Justin Rawlings

VIRTUAL BOARD MEETING
FINANCE
 SEPTEMBER 17, 2025

SEPTEMBER 17, 2025

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person
	Debate Club, Drama Club, field trip, Friday Night Lights, Global Cultural Club, Morning Chat Club, Music Appreciation Club, Newsletter Club, Open Gym, Play Unified Club, Prisms Alliance Club, STEAM Club, Track Club, Travel Club, TREPS/Business Club, Yearbook Club				
University Middle School/Anna B. Scott Junior STEAM Academy	To raise funds for student incentives, promotional activities, honor/super honor roll, attendance incentives, Student Council, Junior National Honor Society, Field Day, Movie Night, Dojo/PBSIS incentives, Basketball Club, Boys II Men Club, Young Ladies Club, Anime Club, Beautification Club, Cooking Club, Dance Club, Debate Club, Drama Club, field trip, Friday Night Lights, Global Cultural Club, Morning Chat Club, Music Appreciation Club, Newsletter Club, Open Gym, Play Unified Club, Prisms Alliance Club, STEAM Club, Track Club, Travel Club, TREPS/Business Club, Yearbook Club	Candy Sale	11/3/2025-11/24/2025	Fun Services 140 Fuler Street, Totowa, New Jersey 07512	Germaine Babbs Michael Bussacco Aleanbh Maniscalco Justin Rawlings

ACTION:
 Motion by: Janelle Lowery, Seconded by: Shante Barr
 Roll Call: Unanimously approved on a roll call vote.

PUBLIC COMMENT: There were no public comments.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, October 15, 2025 (Virtually) at 5:00 p.m., to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Upon the motion by Joseph Sylvain, seconded by Shante Barr and unanimously approved on a roll call vote, the Regular Public Meeting of the Irvington Board of Education, held virtually adjourned at 7:58 pm

Reggie Lamptey, CPA
Assistant Superintendent for Business/Board Secretary

RL/rcs