

VIRTUAL Board Meeting –November 19, 2025

The Regular Public Board of Education Meeting of the Township of Irvington was held virtually on Wednesday, November 19, 2025. This meeting was called to order by Board President Syesha Benbow, followed by a flag salute.

Present were: Shante Barr
John Brown
Jordan Geffrard
Audrey Lyon
Joel Wanamaker
Janelle Lowery, Vice President
Syesha Benbow, President

Excused: Annette Beasley
Joseph Sylvain

Others: Dr. April Vauss, Superintendent of Schools
Dr. Matin Adegboyega, Assistant Superintendent for Curriculum and Instruction
Sean Evans, Assistant Superintendent for Operations
Roger Monel, Associate School Business Administrator
Edna Correria, Assist. to the Assistant Superintendent for Curriculum and Instruction
Farrah Irving, Human Resource Manager
Ronald Hunt, Board Attorney
Sharita Trocard, Student Trustee
Christelle Turnier, Student Trustee
Several other administrators, interested citizens and newspaper reporters

Board President Syesha Benbow reported that in accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

SUPERINTENDENT’S REPORT

Dr. April Vauss, Superintendent of Schools began her report by greeting the Board President, the Board Vice President, the distinguished Board Members, her Cabinet, her illustrious administrative team, the Irvington Public School Staff, the community, parents and most importantly the scholars. She noted there were to be a few presentations but for the moment she was turning things over to Ms. Tucker, Principal of Chancellor Avenue Schools.

Ms. Andrea Tucker, Principal of Chancellor Avenue Elementary School stated, “Greetings Board President Benbow, Vice President Lowery, Board members, Superintendent Dr. Vauss, Assistant Superintendents Dr. Adegboyega, Mr. Evans and Mr. Lampzey, Cabinet members, Irvington staff, parents and friends. My name is Mrs. Tucker the principal and along with Mr. Love the assistant principal we are the administrative leaders of Chancellor Avenue School, the home of the Bulldogs, where the bulldogs BARK. Bark is the acronym for our guiding pillars which stand for: Be Safe, Act Responsibly, Respect Each Other and Knowledge is Power. The

pillars are visible around the school building to remind everyone of their purpose as scholars of Chancellor Avenue School.

As you will see from our video this evening, during our retreat we were given the charge of winning. We set forth with our definition of winning for Chancellor Avenue School. Test scores, attendance and behavior. With the use of i-Ready, benchmark data and WIN assessments, we analyze the data to discover the strengths and weaknesses of our scholars. This determines the direction we are going to take especially with differentiation and small group instruction. As a school that has a very diverse population it is important for us to make sure all student needs are being met.

So, where did we win? In the NJSLA categories of meeting & exceeding expectations the following occurred at Chancellor Avenue school in 2025 compared to our 2023 testing results

3rd Grade increased from 12.3% to 27.1% in ELA

4th Grade increased from 29.9% to 31.7% ELA (with a vacancy) 3rd Grade increased from 19.3% to 34.5% in mathematics

5th Grade increased from 10.3% to 19.5%

Where do we need focus? 4th grade mathematics and science. There is definitely a shift from 3rd grade to 4th grade. However, our 3rd graders from last year have moved forward fully loaded to 4th grade with the skills that will lead them to WIN.

Mr. Love & I realize that building winners is more than an academic challenge. It's a social challenge. We must build the scholars and staff up from the inside out. It is very important for us to ensure that our scholars are seen. We work hard to remember our scholars' names so that we can greet them by their names, or give them an occasional fist bump as we walk by and many times a quick hug. It is imperative that we acknowledge their presence in the school building. We thank students and teachers every day for being here because attendance matters. Our PBSIS team works extremely hard to plan monthly celebrations to acknowledge our students of the month, our attendance champions and even our employees of the month. Our first two PBSIS rallies concentrated on respect and responsibility with the next being empathy. We feel this is a big part of maintaining a low chronic absenteeism rate, as well as communicating with parents on a regular basis.

As the school year continues, we will proceed with collaborating and sharing data with our teams to develop strategies and a game plan to WIN.

In closing, we would like to wish everyone a wonderful, safe and prosperous holiday season”.

STUDENT TRUSTEE REPORT:

The students trustees began their report by saying, “Greetings to our distinguished Board President, Madam Benbow, Board Vice President Madam Lowery, Distinguish Board members, Superintendent of Schools Dr. April Vauss, District Office Leadership Cabinet, Directors and All Staff. Also, Greeting to our Irvington Community Families and Stakeholders.”

“I am Christelle Turnier, a Senior at Irvington High School currently ranked #2 in my class and I'm a member of the National Honor Society and our distinguished JROTC”.

“I am Sharifa Trocard. I am also a senior at Irvington High School and currently the top ranked student in my class. I’m also the top track athlete in the county and working to be the top runner in the state of New Jersey. I am also a member of the National Honor Society and our distinguished JROTC”.

“Here are the updates from our High School.

1. On November 1, 2025, cadets from the Irvington High School JROTC program supported the Irvington Education Association’s Annual Food Basket Drive. Under the direction of Ms. Greenfield, the cadets helped load, pack, and distribute food baskets to families in need throughout the community, demonstrating our school’s ongoing commitment to service and civic engagement.
2. On November 6, 2025, Cadets Sharifa Trocard and Andrea Perez Delgado served as formal presenters at the Junior Achievement of New Jersey Business Hall of Fame Dinner in New Brunswick. The cadets hosted the program and introduced the evening’s Hall of Fame inductees, representing Irvington High School with pride and professionalism.
3. On November 11, 2025, over 140 students from the JROTC, marching band, and band dancers participated in the Irvington Township Veterans Day Parade. Despite cold and blustery weather, our scholars proudly marched to honor America’s veterans. We were especially honored to welcome back First Lieutenant Aisha Springer, an IHS JROTC alum and current U.S. Army officer, who served as the event’s keynote speaker.
4. On November 13, 2025, MAJ (Ret.) Munro was named Essex County Veteran of the Year by the Essex County Board of Commissioners. We extend our sincere thanks to Superintendent Dr. Vauss and Board President Mrs. Benbow for allowing 32 cadets to witness this incredible honor and present the color guard during the ceremony.
5. On November 16, 2025, JROTC cadets worked with the cast of a local production of *A Soldier’s Story*, a Pulitzer Prize-winning play, to train actors in military drill, ceremony, and customs. The cadets were commended for their precision, coaching skills, and professionalism as they supported the theatrical team with authenticity and discipline.
6. On November 19, 2025, the JROTC program will compete in the Annual JROTC Leadership Academic Bowl, which includes over 1,800 Army JROTC programs nationwide. Irvington High School previously advanced to Round 2 in 2025 and earned a spot in the National Championship Round in 2024. We are proud of our cadets’ continued pursuit of academic excellence.
7. On November 22, 2025, our JROTC program will attend its first Drill Meet of the year at Union High School, where they will compete against twenty Army, Air Force, and Marine Corps JROTC units from across the state. We wish them the best of luck and continued success in representing Irvington with pride and professionalism.
8. Also, on November 22, 2025, Irvington High School will host its Annual Thanksgiving Drive for families in need within our community. Families are invited to stop by the high school gymnasium at 10:00 a.m. to receive a food basket in time for the Thanksgiving holiday. We thank Ms. Freeman and our staff volunteers for making this event possible through their ongoing dedication to serving our township.

9. In the area of attendance, Irvington High School has made measurable progress in our commitment to shifting from school avoidance to school pride. In the month of September, we had 748 students with perfect attendance. In October, that number increased to 832 students. These students will be recognized during our Cycle 1 Celebrations later this school year.
10. In October, school culture was on full display through a number of student-led and staff-supported events. We celebrated Unity Day, engaged in anti-bullying awareness activities, highlighted the contributions of Latino and Hispanic Americans during Hispanic Heritage Month, and encouraged acts of kindness across the building. These events deepened student voice, affirmed identity, and strengthened our climate of respect and belonging.
11. We concluded the month of October with our Fall College and Career Fair, where approximately 792 juniors and seniors participated. Students engaged with representatives from two- and four-year colleges, military branches, vocational programs, and local agencies in fields ranging from corrections, fire, and police service, to culinary arts, business entrepreneurship, and financial literacy. This event, led by our Student Counseling Office and supported by our Student Support Services Team, reflects our holistic approach to preparing students for life after graduation.
12. As we move deeper into the school year, I am proud to report that the energy, unity, and leadership on display at Irvington High School are strong. Our students continue to rise to the occasion, and our staff remains committed to building a culture of excellence rooted in equity, access, and community service.

“In closing, Principal Mangan remains deeply proud of the work happening at Irvington High School every day, from classrooms to the field, from cadet leadership to artistic performance. The school year is moving with momentum, and our students are rising to the occasion. Thank you for allowing us to share what we have going on at Irvington High School. We are changing the narrative and building a true school community.

And as always: **Go Blue Knights!**”

Dr. Vauss resumed her report by acknowledging Mr. Carl Pamasiano who as an alumnus of Irvington High School as who was concerned about patriotism and love for country amongst the youth. She noted that she and Mr. Pamasiano discussed making sure the scholars had a pride or hope in the country so, they came up with the title “Hope for Tomorrow Scholarship”. She said Mr. Pamasiano was so generous in his one wanting to acknowledge the writing of the scholars but also wanting to give their scholars a reason to have hope so through Mr. Pamasiano’s generosity they were able to honor three graduates. Third Place was Abigail Chardinet, who received a three-thousand-dollar scholarship, second place was Amia Battle who received a four-thousand-dollar scholarship and the top writer was Mischanel Fields Ami who won a five-thousand-dollar scholarship. There were fifty-eight seniors who participated. The Award presented to Mr. Pamasiano read “There are no words to express our heartfelt thanks. Your generosity is immeasurable. Thank you for choosing to make a difference for our scholars through your donation.

Mr. Pamasiano acknowledged the wonderful work Dr. Vauss did putting together the scholarship in a remarkable period of time. When she told him, she could do it in six weeks he was surprised because he thought it would take about a year to get the committee together. He couldn’t believe that there were almost 60 participants involved. The committee was set up of various faculty members. They chose about 15 as the potential for the top prizes. He said they made wonderful selections, he was given copies of each of the reports and he read them. He sent a letter to Dr. Vauss with his comments about the wonderful job each of the three recipients did. He expressed being very proud of the students, and very happy he had the chance to do that, and he really appreciated what Dr. Vauss did to enable him to accomplish that. He said the idea came from

something he saw on CNN where they had young people comment on the future of the country as we prepared to celebrate the 250th Anniversary. As a graduate of Irvington High School, he thought it would be a good idea to just go with Irvington to see if the Superintendent would be interested in such a thing. He said she was very gracious and happy saying she would do what she could. He said that also Ms. Amirah was very helpful. He said the Board Secretary came on to make sure that everything was done and that the money would be available for the scholars when they were awarded. He stated he felt the board should be very proud of the work being done at Irvington High School. He said if they hadn't had a chance, to read at least the three winning essays. He said the scholars had such great control of their voice, they really spoke remarkably well. He gave credit to all 58 of the students for having had the courage to submit an essay. He said it was inspirational to him and he was very happy he was able to make some type of contribution to the Class of 2025.

Dr. Vauss thanked Mr. Pamasiano and gave a special thank you to Mr. Jackson and Mrs. Steele-Hunter who put the panel together and she couldn't say thank you enough to Dr. Martin Adegboyega who over saw them and worked tirelessly. She said she couldn't say enough about her team. Even though it was Mr. Pamasiano's vision, it became hers and they always executed her vision with such precision. And of course, she thanked the scholars, educators, their teachers, their families for producing such wonderful, dedicated, and focused young people.

As she said in the meeting chat, she believed the world was being left in quite capable hands. She again thanked Mr. Pamasiano and stated she looked forward to future work together for the scholars of the Irvington Public Schools.

Finally, a video was presented honoring Resource Officers Gunny and Bryant who officially retired but she could not let their time in the Irvington Public Schools go unrecognized and ended by thanking the Board President for allowing her the time to honor those who were helping to change the narrative and "Build the Community One Student at a Time".

FROM THE BOARD PRESIDENT

Board President Benbow thanked Chancellor Avenue noting they were doing an awesome job in the "Home of the Bulldogs". She thanked Mr. Pamasiano for all that he did all the students in the Township of Irvington it was truly appreciated and they were looking for the support every year. She congratulated Officer Gunny and Bryant on their retirement stating their years had not gone unnoticed. She reiterated what Ms. Tucker stated that everyone needed to lift each other up.

PUBLIC COMMENT: There were no public comments on agenda items.

1. LEAVE (S) OF ABSENCE

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the leave(s) of absence of the listed personnel, effective as indicated:

Certificated

- (a) Anna Shnyder Extension of Unpaid Family Medical Leave of Absence per FMLA
Effective November 25, 2025 through March 4, 2025.
Grove Street School - ESL Teacher

- (b) Marianne Mroz Paid Intermittent Medical Leave of Absence per FMLA. Effective
November 14, 2025 through February 19, 2026. Not to exceed 52 days.
Using 25 Personal Illness days and 3 Personal Business Days.
Florence Avenue School- Music Teacher

- (c) Woolianna Pierre Unpaid Medical Leave of Absence per FMLA. Effective October 11, 2025
through January 19, 2026
Madison Avenue School - HSSC

- (d) Shameeka Thomas Paid Intermittent Medical Leave of Absence per FMLA
Effective November 16, 2025 through December 3, 2025
Using available Personal Illness Days. Not to exceed 11 days.
Status to change to Unpaid Leave once available days are exhausted.
Chancellor Avenue School- Elementary Teacher

- (e) Nicholas Garnett Paid Intermittent Medical Leave of Absence per FMLA
Effective October 17, 2025 through January 31, 2026.
Using 15 Personal Illness days. Not to exceed 60 days.
University Middle School- Language Arts Literacy Specialist

- (f) Alicia Byrne Extension of Unpaid Leave of Absence per FMLA for Maternity
and Family Bonding. Effective October 29, 2025 through December 15,
2025. Chancellor Avenue- Elementary Teacher

- (g) Osasumwen Harrison Paid Intermittent Family and Medical Leave of Absence
Effective October 24, 2025 through June 30, 2026
Using available Personal Illness Days. Not to exceed 60 days.
Status to change to Unpaid Leave once available days are exhausted.
Thurgood Marshall School- Special Education Teacher

- (h) Celeste Ragland Duncan Paid Intermittent Family Medical Leave of Absence
Effective October 24, 2025 through April 1, 2026.
Using available Personal Illness days. Not to exceed 60 days. Status to change
to Unpaid Leave once available days are exhausted. University Middle School
– English Language Arts Teacher

- (i) Jerry Austin Extension of Paid Medical Leave of Absence
Effective November 25, 2025 through April 1, 2026.
Using available Personal Illness days. Status to change to Unpaid Leave once
available days are exhausted. Thurgood Marshall School – Elementary
Teacher

- (j) Janet Clark Extension of Unpaid Family Medical Leave of Absence
Effective October 28, 2025 through December 19, 2025.
Mount Vernon -Media Specialist

- (k) Jocelyne Gedeon Paid Family Medical Leave of Absence per FMLA
Effective November 4, 2025 through December 16, 2025.
Using 28 Personal Illness days.
Union Avenue Middle School -Math Teacher

- (l) Marcella Pleasant Paid Intermittent Family Medical Leave of Absence per FMLA
Effective November 9, 2025 through February 9, 2026.
Using available Personal Illness Days. Not to exceed 60 days.
Status to change to Unpaid Leave once available days are exhausted.
Augusta Preschool- Custodian

- (m) Julie Wright Paid Intermittent Family Medical Leave of Absence
Effective November 14, 2025 through January 22, 2026.
Using available Personal Illness Days. Not to exceed 60 days.
Status to change to Unpaid Leave once available days are exhausted.
Speech Therapist- Special Services

- (n) Christine Segale Paid Family Medical Leave of Absence
Effective January 14, 2025 through April 8, 2026.
Using 10 Personal Illness Days. Status to change to Unpaid Leave
once Personal Illness days are exhausted. Visual Arts Teacher- Rita L.
Owens
- (o) Marlene Seraphin Paid Intermittent Family Medical Leave of Absence per FMLA
Effective November 8, 2025 through June 30, 2026.
Using available Personal Illness Days. Not to exceed 60 days.
Special Education Teacher- Grove Street School
- (p) Marcello Moreno Unpaid Family Medical Leave of Absence
Effective October 2, 2025 through November 15, 2026.
English Language Arts Teacher- Irvington High School

Non-Certificated

- (q) Sharice Banks Paid Intermittent Medical Leave of Absence per FMLA
Effective October 9, 2025 through April 9, 2026.
Using available Personal Illness, Personal Business,
Vacation, and Floating Holidays. Not to exceed 60 days.
Mt. Vernon Avenue School- Secretary
- (r) Eden Hinez Paid Intermittent Medical Leave of Absence per FMLA.
Effective November 12, 2025 through June 30, 2026.
Using available Vacation Days, Personal Illness and Personal Business
Days. Not to exceed 60 days.
Rita l. Owens STEAM Academy- Medical Clerk
- (s) Danielle Bookhart Paid Intermittent Medical Leave of Absence
Effective November 27, 2025 through June 30, 2026.
Using available Personal Illness Days. Not to exceed 60 days.
Status to change to Unpaid Leave once available days are exhausted.
Irvington High School- Secretary

Non-Bargaining

- (t) Wendy Garcia Paid Medical Leave of Absence per FMLA
Effective December 11, 2025 through January 26, 2026.
Using Personal Illness and Vacation Days.
Early Childhood- Parent Involvement Specialist

ACTION:
Motion by: John Brown, Seconded by: Joel Wanamaker
Roll Call: Unanimously approved on a roll call vote:

2. RETURN TO WORK FROM LEAVE OF ABSENCE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the return to work from leaves of absence of the listed personnel, effective as indicated:

Certificated

- (a) Ryan Carroll Returned to work from paid medical Leave of Absence effective 10/14/2025 Union Avenue Middle School – Physical Education Teacher
- (b) Andrea Rochman Returned to work from paid medical Leave of Absence effective 11/03/2025. Florence Avenue School – Special Education Teacher
- (c) Steven McCaster Returned to work from paid medical Leave of Absence effective 11/03/2025. Augusta Preschool –Pre-K Teacher

Non-Bargaining

- Michele Jones-Loring Returned to work from paid medical Leave of Absence effective 10/14/2025
Business Office – Confidential Administrative Secretary

ACTION:
Motion by: John Brown, Seconded by: Joel Wanamaker
Roll Call: Unanimously approved on a roll call vote:

3. SUBSTITUTE PERSONNEL

(a) Substitute Security

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Security Officers, pending clearance, effective for the 2025-2026 school year, at the pay rate of \$15.60 per hour, not to exceed 29 hours per week for days worked, payable from account number 11-000-230-100-00-22.

Ballard, Krystle
Burroughs, Dexter*
Carr Jr, Timothy*
Demetrius, John*
Dumerand, Angeline
Estevez, Maria
Moore, Linda
Mothersill, Owen*
Ortiz -Polanco, Arelis
Peralta-Rodriguez, Inez*
Rivers, Isis
Saint- Louis, Fimelia*

*Pending the submission of additional on boarding documents

ACTION:
Motion by: John Brown, Seconded by: Joel Wanamaker
Roll Call: Unanimously approved on a roll call vote:

(b) **Substitute Custodians**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of as a Substitute Custodians pending clearance, at the pay rate of \$15.60 per hour, not to exceed 29 hours per week, effective for the 2025-2026 school year, payable from account number 11-000-262-100-01-34.

Ballard, Krystle
Burroughs, Dexter*
Carr Jr, Timothy*
Demetrius, John*
Dumerand, Angeline
Estevez, Maria
Moore, Linda
Mothersill, Owen*
Ortiz -Polanco, Arelis
Peralta-Rodriguez, Inez*
Rivers, Isis
Saint- Louis, Fimelia*

*Pending the submission of additional on boarding documents

ACTION:
Motion by: John Brown, Seconded by: Joel Wanamaker
Roll Call: Unanimously approved on a roll call vote:

PERSONNEL

NOVEMBER 19, 2025

(c) **Substitute Secretaries**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of as a Substitute Secretaries pending clearance, at the pay rate of \$15.60 per hour, not to exceed 29 hours per week, effective for the 2025-2026 school year, payable from account number 11-000-262-100-01-34.

Ballard, Krystle
Burroughs, Dexter*
Carr Jr, Timothy*
Demetrius, John*
Dumerand, Angeline
Estevez, Maria
Moore, Linda
Mothersill, Owen*
Ortiz -Polanco, Arelis
Peralta-Rodriguez, Inez*
Rivers, Isis
Romain, Rochelle
Saint- Louis, Fimelia*

*Pending the submission of additional on boarding documents

ACTION:

Motion by: John Brown, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote:

PERSONNEL

NOVEMBER 19, 2025

(d) **Substitute Breakfast/Lunch Aides**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as substitute Breakfast/Lunch Aides, at the pay rate of \$15.60 per hour, not to exceed 29 hours per week, effective for the 2025-2026.

Ballard, Krystle
Burroughs, Dexter*
Carr Jr, Timothy*
Demetrius, John*
Dumerand, Angeline
Estevez, Maria
Moore, Linda
Mothersill, Owen*
Ortiz -Polanco, Arelis
Peralta-Rodriguez, Inez*
Rivers, Isis
Saint- Louis, Fimelia*

*Pending the submission of additional on boarding documents

ACTION:

Motion by: John Brown, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote:

PERSONNEL

NOVEMBER 19, 2025

(e) **Substitute Teachers**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as substitute teachers, at the pay rate of \$200.00 per day, not to exceed 29 hours per week, effective for the 2025-2026. (Pending completion of mandatory annual HIB training).

For Work:

Stephon Foot-Toomer

Javier Williams

Bridget Damilola

Bukola Funmilayo Anibaba

Tiphonie Hamilton

ACTION:

Motion by: John Brown, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote:

(f) **Home Instruction Teachers**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointments of Sundjata Sekou, Nesly Dorcelly and Latonya Jones-Hearns as Home Instruction Teachers at a pay rate is \$47.00 per hour, not exceed 30 hours per week. Effective for the 2025-2026 school year, payable from accounts 11-150- 100-101-00-15 (General Education Students) and 11-150-100-101-00-25 (Special Education Students).

ACTION:

Motion by: John Brown, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote:

PERSONNEL

NOVEMBER 19, 2025

4. SEPARATIONS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the separation of the listed personnel, effective as indicated:

Resignation

Certificated

- (a) Tracey Nelson, Social Studies Teacher, Irvington High School. Effective January 13, 2026. Close of business.
- (b) Theofania Issari, Special Education Teacher, Irvington High School, Effective January 13, 2026. Close of business.

ACTION:

Motion by: John Brown, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote:

Retirements

Non- Certificated

- (c) Kelvin Lane, Custodian, Union Avenue Middle School. Effective July 1, 2026. (DOH 08/16/2010)
- (d) Brenda Anderson, Receptionist, Business Office. Effective November 1, 2026. (DOH 01/22/2001)

ACTION:

Motion by: John Brown, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

NOVEMBER 19, 2025

5. APPOINTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel, effective as indicated:

Certificated

- (a) Sha-Sha Clark, Preschool Teacher, Berkeley Terrace School, at an annual salary of \$66,597.00, Step 6, BA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 20-EC6-100-101-03-02. Effective December 1, 2025. Replacing Candy Dixon.
- (b) Gamal Elbaz, Science Teacher, Union Avenue Middle School, at an annual salary of \$66,844.00, Step 5, BA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-130-100-101-00-11. Effective December 1, 2025. Replacing Steve Nosa-Omoroguiwa.
- (c) Zhane Green, 4th Grade ELA/ Social Studies, Chancellor Avenue School, at an annual salary of \$65,847.00, Step 5, BA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-110-100-101-00-03. Effective December 1, 2025. Replacing Quancia McDonald.
- (d) Paula Pacheco-Gerhard, 2nd Grade Bilingual Teacher, Mt Vernon Avenue School, at an annual salary of \$72,772.00, Step 10, BA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 11-000-221-104-00-15. Effective December 1, 2025. Replacing Diana Moreno.
- (e) Gabrielle Lauria, 2nd Grade Teacher, Grove Street School, at an annual salary of \$65,847.00, Step 5, BA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-120-100-101-00-06. Effective December 1, 2025. Replacing MaryBeth Westergaard.
- (f) Damali Signal- Richinsin, Social Studies Teacher, Rita L. Owens STEAM Academy, at an annual salary of \$92,369.00, Step 13, MA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-140-100-101-20-12. Effective December 1, 2025. Replacing Alina Borelli.
- (g) Manuela Soto, Science Teacher, Irvington High School, at an annual salary of \$69,887.00, Step 9, BA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-140-100-101-00-12. Effective December 1, 2025. Replacing Adaeze Ihuoma.
- (h) William E Gaines, 4th Grade ELA/ Social Studies Teachers, Chancellor Avenue School, at an annual salary of \$85,772.00, Step 13, BA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-110-100-101-00-03. Effective December 1, 2025. Replacing Quancia McDonald.

PERSONNEL

NOVEMBER 19, 2025

- (j) Sonia Cedeno, Preschool Teacher, Augusta Preschool, at an annual salary of \$72,772.00, Step 10, BA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 20-EC6-100-101-03-01. Effective December 1, 2025. Replacing Melanie Rodriguez.
- (k) Chunene Albert, 2nd Grade Teacher, Florence Avenue School, at an annual salary of \$65, 097.00, Step 4, BA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-240-100-101-00-04. Effective November 20, 2025. Replacing Crystal Cross.

ACTION:

Motion by: John Brown, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

Non-Certificated

- (m) Janine Diggs, B-12 Secretary, Multilingual and World Languages, at an annual salary of \$52,002.00, Step 4, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account Number 11-000-221-105-00-15. Effective January 1, 2026. Replacing Sharon Stringer.
- (n) Hakeem Hubbard, RITE OFFICER, Districtwide, Step 11, 10 months, at an annual salary of \$51,916.00 effective December 1, 2025 payable from account number 11-000-266-100-00-35. Replacing Siedah Beasley.

ACTION:

Motion by: John Brown, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

6. REASSIGNMENT/TRANSFERS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the transfer of the listed personnel, for the 2025-2026 school year, effective as indicated:

Administrator

- (a) Carol Coleman, Assistant Principal, Florence Avenue School reassigned to Acting Principal, Berkeley Terrace School, effective 10/28/2025, no change in salary, with a daily stipend of \$100.00, payable from account number 15-000-240-103-00-02 (92%) and 20-EC6-200-103-0302 (8%).
- (b) Linda Johnson-Battle, Second Grade Teacher, Florence Avenue School, reassigned to Acting Assistant Principal, Florence Avenue School, effective 10/28/2025, no change in salary, with a stipend of \$75.00 per day, payable from account number 15-120-100-101-00-04.

ACTION:

Motion by: John Brown, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

NOVEMBER 19, 2025

Certificated

- (c) Karen Lewis, Third Grade Teacher, Florence Avenue School, reassigned to Acting Assistant Principal, Florence Avenue School, effective November 12, 2025, no change in salary, with a stipend of \$75.00 per day, payable from account number 15-120-100-101-00-04.
- (d) Latonya Jones-Hearns, Relief Teacher, Early Childhood, reassigned to 2nd Grade Teacher, Grove Street School, no change in salary. Effective December 1, 2025. Payable from account number 15-120-100-101-00-06.
- (e) Lauri David-Stith, 2nd Grade Teacher, Madison Avenue School, reassigned to Preschool Relief Teacher, Early Childhood Department, effective 11/10/2025, no change in salary, payable from account number 20-EC6-100-101-03-37. Replacing Rosandra Alba.
- (f) Ivianna Lewis, Preschool Teacher, Madison Avenue School, reassigned to 2nd Grade Teacher, Madison Avenue School, effective 11/10/2025, no change in salary, payable from account number 15-120-100-101-00-07. Replacing Lauri David-Stith.
- (g) Hope Little, ESL Teacher, University Middle School, reassigned to ESL Teacher, Madison Avenue School, effective 11/10/2025, no change in salary, payable from account number 15-120-100-101-00-07. New Position.

ACTION:

Motion by: John Brown, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

NOVEMBER 19, 2025

7. AFTER SCHOOL PROGRAMS

(a) COACHING APPOINTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following coaching appointments for the 2025-2026 school year at the step and honorarium indicated as per the Coaches' Salary Guide of the teachers' contract, pending criminal background check, and completion of NJSIAA required coaching certifications. Coaches will be paid from account numbers listed below.

Barnes Reid	Assistant Indoor Track	Step 4	\$3,932.00	15-402-100-100-00-12
Eddie Greene	Assistant Indoor Track	Step 4	\$3,932.00	15-402-100-100-00-12
Nhemie Theodore	Assistant Boys Basketball	Step 4	\$5,828.00	15-402-100-100-00-12
Whaheed Dixon	Assistant Boys Basketball	Step 4	\$5,828.00	15-402-100-100-00-12
Michael Johnson	Assistant Boys Basketball	Step 4	\$5,828.00	15-402-100-100-00-12
Nyasia Bryant	Assistant Girls Basketball	Step 1	\$5,517.00	15-402-100-100-00-12
Tyree Sykes	Assistant Girls Basketball	Step 1	\$4,517.00	15-402-100-100-00-12
Dwight Fane	Assistant Girls Basketball	Step 4	\$5,828.00	15-402-100-100-00-12
Terry Thomas-Jackson	Assistant Cheerleading-IHS	Step 1	\$2,938.00	15-402-100-100-00-12
Shelton Colwell	Assistant Boys Basketball – Union Ave	Step 3	\$5,472.00	15-402-100-100-00-10
Ryan Carroll	Assistant Girls Basketball-Union Ave	Step 4	\$5,828.00	15-402-100-100-00-10
Tomas Larranaga	Assistant Boys Basketball- University Middle	Step 4	\$5,828.00	15-402-100-100-00-11
Lorrie Meade	Assistant Girls Basketball – University Middle	Step 2	\$4,628.00	15-402-100-100-00-11
Solicity Manley	Assistant Cheerleading – Union Ave	Step 4	\$3,932.00	15-402-100-100-00-10
Patricia Johnson-Wilson	Assistant Cheerleading – University Middle	Step 1	\$2,938.00	15-402-100-100-00-11

ACTION:

Motion by: John Brown, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

NOVEMBER 19, 2025

(b) **AUXILIARY PERSONNEL FOR ATHLETIC EVENTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Board of Education staff members to work athletic events as auxiliary personnel for the month of November 2025. Staff will be paid per the Board of Education approved 2025-2026 rates for auxiliary athletic events personnel from the athletic budget account number 15-402-100-100-00-12.

Jihad Aaron	Amirah F. Amatur-Rashid	Elizabeth Rollox
Shanequa Ashman	Sharice Banks	Deborah Crowley
Shelton Colwell	Betty Dupont	Shellyta Edwards
Cleaven Smith	Marc Ismael	Lorrie Meade
Shaheed Lewis	Solicity Manley	Sheri McMannen
Tonya Bradshaw	Gwen Murray	Andrew Potts
Barnes Reid	Quiana Lewis	Paul Tortorella
Jenna Weiss	Patricia Johnson-Wilson	Malik Wilson

ACTION:

Motion by: John Brown, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

(c) **LEADERSHIP COUNCIL MEMBERS 2025-2026- GROVE STREET SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street School to hire Dominick Lubin, Tameshone Williams, Kendell Bowman, Sophia Smellie and Elizabeth Rollox (non -certified) to serve on the School Leadership Council for the 2025-2026 school year. Each certified advisor will be paid at the contractual rate of \$47.00 per hour not to exceed 10 hours (\$470.00 per person)., Non-certified staff will be paid \$20.00 per hour for a total not to exceed \$200.00. Total not to exceed \$2,080.00 Payable from account number 15-120-100-101-01-06.

Board Approved on Curriculum: August 20, 2025, Item 19, Page 71

ACTION:

Motion by: John Brown, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

NOVEMBER 19, 2025

(d) **ANNUAL SCHOOL PLAN- UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue School to appoint Lance Hilfman, Dwight Fane, Amanda Wiley, Rashawnah French, Richard Knight and Yiashira Cosme to work on the Annual School Plan during the month of November 2025-June 2026. The total hours of the program are not to exceed 10 hours. Certified Staff will be paid the contractual rate of \$47.00 per hour, \$470.00 each. The total cost is not to exceed \$2,820.00, payable from account number 20-2A6-200- 100-00-30.

Board Approved September 17, 2025 Item 68, Page 77

ACTION:

Motion by: John Brown, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

(e) **AFTER SCHOOL SKILLS ENHANCEMENT PROGRAM– GROVE STREET SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve an After-School Skills Enrichment Program for students in grades K-5. The program will begin on January 6, 2025 and conclude April 30, 2025. The program will run on Mondays and Wednesdays, for 1.5 hours each day (3) hours per week. A total of six teachers will be hired. Each teacher will be paid \$47.00 per hour for no more than 50 hours at a cost of \$2,350.00 each, for a total of \$14,000.00 payable from account number 20-T16-100-100-06-30.

<u>Names of Certified Staff</u>	<u>Alternate Teachers</u>
Shonda Moore	Dominick Lubin
Richard Douglas	Rakia Simpkins Holmes
Sheila Teal Johnson	Tonya Bradshaw
Tameshone Williams	Marlene Seraphin
Kendell Bowman	Michelle Harvey Chambers
KerriLynn Lowenstein	Kimberly Nunez

Board approved on Curriculum: October 15, 2025, Item 28, Page 52

ACTION:

Motion by: John Brown, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

NOVEMBER 19, 2025

(f) **CAREER TECHNICAL STUDENT ORGANIZATIONS (CTSO) – SKILLS USA & FBLA PERKINS FEDERAL SECONDARY GRANT FUNDING YEAR 2025–2026 OFFICE OF ACCOUNTABILITY, ASSESSMENT, & CTE**

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved stipends for Joseph Romano to support Career Technical Student Organizations (CTSO), specifically Future Business Leaders of America (FBLA) and SkillsUSA – Entrepreneurship Competitions, by registering students, preparing them for competition, and attending competitions from November 2025 through June 2026, in alignment with Element 4 of the Perkins Federal Secondary Grant 2025–2026. Each teacher will be compensated at a rate of \$47.00 per hour, not to exceed 25 hours each, totaling \$1,175.00 per teacher. The combined total compensation is \$2,350.00, for hours worked outside of regular contracted hours. Funding will be provided through account number 20-CP6-100-100-00-19 pending approval and availability of funds.

Board Approved on Curriculum August 20, 2025, Item 135, Page 116.

ACTION:

Motion by: John Brown, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

(g) **CAREER TECHNICAL STUDENT ORGANIZATION (CTSO) – SKILLS USA COSMETOLOGY PERKINS FEDERAL SECONDARY GRANT FUNDING YEAR 2025–2026 - OFFICE OF ACCOUNTABILITY, ASSESSMENT, & CTE**

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved stipends for Amira Jannah, Ronald Brown and Tennille Perkins to support the SkillsUSA Cosmetology Competitions, by registering students, preparing students for competition, and attending competitions from November 2025 through June 2026, in alignment with Element 2, Strategy 4 of the Perkins Federal Secondary Grant 2025–2026. Each teacher advisor will be compensated at a rate of \$47.00 per hour, not to exceed 25 hours per teacher, totaling \$1,175.00 each. The combined total compensation is \$3,525.00 for hours worked outside of regular contracted hours. Funding will be provided through account number 20-CP6-100-100-00-19, pending approval and availability of funds.

Board Approved on Curriculum August 20, 2025, Item 134, Page 114.

ACTION:

Motion by: John Brown, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

(h) **CAREER TECHNICAL STUDENT ORGANIZATION (CTSO) – JROTC CAREER AWARENESS & ENRICHMENT ACTIVITIES PERKINS FEDERAL SECONDARY GRANT FUNDING YEAR 2025–2026 OFFICE OF ACCOUNTABILITY, ASSESSMENT, & CTE**

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved stipends for Crosby Munro, Harvey Craig and Sherlock Grant to support the SkillsUSA Competitions, by registering students, preparing them for competition, and attending competitions. Stipends may also be used to support supplemental enrichment activities for the JROTC program from November 2025 through June 2026, in alignment with Element 4 of the Perkins Federal Secondary Grant 2025–2026. Each teacher will be compensated at a rate of \$47.00 per hour, not to exceed 25 hours per teacher, totaling \$1,175.00 each. The combined total compensation is \$3,525.00 plus FICA in the amount of \$180.00 for hours worked outside of regular contracted hours. Funding will be provided through account number 20-CP6-100-100-00-19, pending approval and availability of funds.

Board Approved on Curriculum August 20, 2025, Item 135, Page 116.

ACTION:

Motion by: John Brown, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

(i) **CTE BASICS AFTER-SCHOOL PROGRAM – EXPANDING ACCESS FOR SPECIAL POPULATIONS PERKINS FEDERAL SECONDARY GRANT FUNDING YEAR 2025–2026 - OFFICE OF ACCOUNTABILITY, ASSESSMENT, & CTE**

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved stipends for Roxanne Peterson and Jocelyne Gedeon to facilitate the CTE Basics after-school program. The program will serve students currently enrolled in CTE pathways, as well as non-traditional, middle grades, special education, and other under-represented student populations from November 2025 through June 2026, in alignment with Element 2, Strategy 4 of the Perkins Federal Secondary Grant 2025–2026. Each staff member will be compensated at a rate of \$47.00 per hour, not to exceed 30 hours per person, totaling \$1,410.00 each. The combined total compensation is \$2,820.00 for hours worked outside of regular contracted hours. Funding will be provided through account number 20-CP6-100-100-00-19, pending approval and availability of funds.

Board Approved on Curriculum August 20, 2025, Item 136, Page 116.

ACTION:

Motion by: John Brown, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

(j) **CTE BASICS ACADEMY – STUDENT OUTREACH & AWARENESS ACTIVITIES PERKINS FEDERAL SECONDARY GRANT FUNDING YEAR 2025–2026 OFFICE OF ACCOUNTABILITY, ASSESSMENT, & CTE**

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved a stipend for Faith Ann Whitehall to promote the CTE Basics Academy to middle school students. This after-school program aims to increase participation in CTE pathways offered at the high school. The advisor will also oversee after-school CTE awareness activities from November 2025 through June 2026, in alignment with Strategy 4 of the Perkins Federal Secondary Grant 2025–2026. The teacher/ CST will be compensated at a rate of \$47.00 per hour, not to exceed 20 hours, totaling \$940.00. Funding will be provided through account number 20-CP6-100-200-00-19, pending approval and availability of funds.

Board Approved on Curriculum August 20, 2025, Item 138, Page 116.

ACTION:

Motion by: John Brown, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

(k) **WORK-BASED LEARNING (WBL) TEAM – CAREER AWARENESS, EXPLORATION, AND PREPARATION PERKINS FEDERAL SECONDARY GRANT FUNDING YEAR 2025–2026 - OFFICE OF ACCOUNTABILITY, ASSESSMENT, & CTE**

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved stipends for Timothy Chaney, Dana Beals and Amira Jannah to serve on a Work-Based Learning (WBL) Team. The team will be responsible for accurately reporting WBL activities and connecting students with industry partners and businesses to create opportunities for career awareness, exploration, preparation, and training from November 2025 through June 2026. Each teacher will be compensated at a rate of \$47.00 per hour, not to exceed 10 hours per teacher, totaling \$470.00 each. The combined total compensation is \$2,350.00 for hours worked outside of regular contracted hours. Funding will be provided through account number 20-CP6-100-200-00-19, pending approval and availability of funds.

Board Approved on Curriculum August 20, 2025, Item 137, Page 116.

ACTION:

Motion by: John Brown, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

(l) **CAREER TECHNICAL STUDENT ORGANIZATION (CTSO) – SKILLSUSA CULINARY PERKINS FEDERAL SECONDARY GRANT FUNDING YEAR 2025–2026 OFFICE OF ACCOUNTABILITY, ASSESSMENT, & CTE**

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved stipends for Dana Beals to support the SkillsUSA Culinary Competitions, by registering students, preparing them for competition, and attending competitions from November 2025 through June 2026, in alignment with Element 2, Strategy 4 of the Perkins Federal Secondary Grant 2025–2026. Each teacher advisor will be compensated at a rate of \$47.00 per hour, not to exceed 25 hours per teacher, totaling \$1,175.00 each. The total compensation is \$2,350.00 for hours worked outside of regular contracted hours. Funding will be provided through account number 20-CP6-100-100-00-19, pending approval and availability of funds.

Board Approved on Curriculum August 20, 2025, Item 140, Page 117.

ACTION:

Motion by: John Brown, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

(m) **CTE ACADEMIC INTERVENTION SUPPORT FOR ENGLISH LANGUAGE LEARNERS (ELLs) & AT-RISK STUDENTS PERKINS FEDERAL SECONDARY GRANT FUNDING YEAR 2025–2026 OFFICE OF ACCOUNTABILITY, ASSESSMENT, & CTE**

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved stipends for Michelle Sciusco to provide intensive academic interventions focused on advancing ELA, Math, and Science achievement among English Language Learners (ELLs) and other at-risk student groups enrolled in CTE classes. The intervention program will run from November 2025 through June 2026 and will include remedial teaching, differentiated learning strategies, and scaffolding aligned to language acquisition needs. Each teacher will be compensated at a rate of \$47.00 per hour, not to exceed 20 hours per teacher, totaling \$940.00 each. The combined total compensation is \$1,880.00 for work performed outside of regular contracted hours. Funding will be provided through account number 20-CP6-100-100-00-19, pending approval and availability of funds.

Board Approved on Curriculum August 20, 2025, Item 142, Page 119.

ACTION:

Motion by: John Brown, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

NOVEMBER 19, 2025

(n) **AFTER SCHOOL ENGLISH LEARNERS (ELs) ENRICHMENT PROGRAM FOR GRADES K-12 DURING THE 2025-2026 SCHOOL YEAR – DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to continue implementing the After-School Enrichment Program for English Learners (EL) from November 2025 to May 2026,

Program focus - reinforcement of curriculum (ELA, Math Science, and Social studies) through enrichment activities, as well as homework help for students who need further support. The program will focus on vocabulary review of content areas, increasing grammar skills, students reading grade level materials, assisting students with homework, and providing activities that help students to practice utilizing language skills (reading, writing, speaking, and listening) with a focus on continued growth.

The program will run three hours a week after school, not to exceed 100 hours per teacher from November 2025 to May 2026. The total number of teachers at each school will be based on the total number of EL students participating in the program. We will also have one (1) or two (2) support assistant teachers (bilingual assistant teachers, support staff, parent coordinators) that will provide support based on need. Seven (7) ML Specialists will work to help support teachers through the development and facilitation of activities with the students. Two (2) administrative assistants will work to help coordinate distribution of materials, organize payroll, etc. There will be a maximum of thirty-two (32) teachers, seven (7) ML Specialists, and a maximum of ten (10) support assistants for this program.

School	Number of Teachers	
Berkeley Terrace	Roberta Alves	Teacher
Berkeley Terrace	Andrea Montano	Teacher
Chancellor Ave.	Carmen Nakhleh	Teacher
Chancellor Ave.	Manoucheca Dubois	Teacher
Chancellor Ave.	Karina Herrera	Teacher
Florence Ave.	Julie Hamberlin	Teacher
Florence Ave.	Stivanys Borja-Vergara	Teacher
Florence Ave.	Magdala Pierre	Teacher
Florence Ave.	TBD	Teacher
Grove St.	Jocelyn Cabrera	Teacher
Madison Ave.	TBD	Teacher
Mt. Vernon Ave.	Vendetta Manley Keyes	Teacher
Mt. Vernon Ave.	Angelica Rodriguez	Teacher
Thurgood Marshall	Natividad Candelario	Teacher

University Elementary	Suzanne Trainor	Teacher
University Middle	Nubia Tamayo	Teacher
University Middle	Maria Dias	Teacher
University Middle	Keslande Gabriel	Assistant Teacher
Union Ave. Middle	Janneth Pasquale	Teacher
Union Ave. Middle	Roxanne Peterson	Teacher
Union Ave. Middle	Lidia Rempart	Assistant Teacher
Irvington High School	Deborah Sanders	Teacher
Irvington High School	Renell Mayel Deronet	Teacher
Irvington High School	Ajitha Akavoor	Teacher
Irvington High School	TBD	Teacher
Irvington High School	Suze Pierre	Assistant Teacher
Irvington High School	Marisol Escobar Diaz	Assistant Teacher
ML Coach	Yiashira Cosme	Teacher
ML Coach	Diana Moreno	Teacher
ML Coach	Marielle Ojentis	Teacher
ML Coach	Cathy Clitus	Teacher
ML Coach		Teacher
ML Coach		Teacher
Administrative Assistant	Diana Ramirez-Liggins	Support Staff

Total cost not to exceed \$191,300.00 payable from the accounts listed below:

Thirty teachers (30) teachers X 100 hours x \$47.00 = \$141,000.00 from account number 20-TT6-100-100-24-26 Six (6) ML Coaches 100 hours x \$47.00 = \$28,200.00 from account number 20-TT6-100-100-24-26. Six (6) Support Assistant Teachers / Administrative Assistants X 100 hours x \$20.00 = \$12,000.00 from account number 20-TT6-200-100-24-26. If student attendance sufficiently declines, classes will be combined and staff will be reduced on a case by case basis.

ACTION:

Motion by: John Brown, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

NOVEMBER 19, 2025

(o) **SPANISH AND HAITIAN CREOLE CLASSES FOR DISTRICT STAFF –
DEPARTMENT OF MULTILINGUAL LEARNERS AND WORLD LANGUAGE EDUCATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to appoint Cathy Clitus (Haitian Creole) and Diamela Curiel (Spanish) to conduct Spanish and Haitian Creole classes for district staff. The goal is to help our district staff communicate with students and families to better support their academic, social, and emotional needs. Classes will be offered two hours per week, with one hour per week for planning purposes, or a total of 75 hours each from December through May 2026. Total cost not to exceed \$8,000.00 payable from account 20-TT6-200-100-24-26. Attendance sheets will be submitted to Central Office on a weekly basis. If enrollment falls below 25 participants the continuation of the program will be reassessed.

ACTION:

Motion by: John Brown, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

(p) **CHOIR CLUB ADVISOR – FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Joshua Mauldin as the Choir Club Advisor for Florence Avenue School for the 2025-2026 school year and will be paid at the contractual rate of \$47.00 per hour not to exceed 50 hours. Substitute Choir Advisor to be added. The total cost is not to exceed \$2,350.00, payable from account number 20-TI6-200-100-04-30 pending availability of funds.

Board approved on Curriculum: August 20, 2025, Item 36, Page 77

ACTION:

Motion by: John Brown, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

NOVEMBER 19, 2025

(q) VOLUNTEER COACHES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following volunteer coaching appointments for the 2025-2026 school year pending criminal background check.

Kenyatta Hearn	Indoor Track
Tre Pollard	Boys Basketball

ACTION:

Motion by: John Brown, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

(r) SCHOOL IMPROVEMENT PANEL (ScIP) – FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Dr. Marielle Ojentis to serve on the School Improvement Panel (Scip) for Florence Avenue School for the 2025-2026 school year. Dr. Ojentis will be paid at the contractual rate of \$47.00 per hour not to exceed 10 hours. The total cost is not to exceed \$470.00, payable from account number 15-120-100-101-01-04

Board approved on Curriculum: May 21, 2025, Item 133, Page 84

ACTION:

Motion by: John Brown, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

(s) ROBOTICS CLUB – RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Thomas Winfield to serve as the advisor for the Robotics Club at Rita L. Owens STEAM Academy. Students will learn to code, design, strategize, build and explore using robotics and technology. The club will meet 2 times a week starting November 2025 and ending in June 2026. The club advisor will be paid at the contractual rate of \$47.00 per hour not to exceed 50 hours. Total cost not to exceed \$2,350.00 payable from account number 20-TI6-200-100-00-20, pending availability of funds.

Board Approved on Curriculum: October 15, 2025, Item 72, Page 68

ACTION:

Motion by: John Brown, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

NOVEMBER 19, 2025

(t) **NJGPA/SAT BOOTCAMP – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Nagy Shoukralla to serve as the advisor for Rita L. Owens STEAM Academy's NJGPA/SAT Bootcamp. The bootcamp will assist in preparing students for the mathematics section of both the NJGPA and SAT assessments. Scholars attending the bootcamp will review and reinforce Algebra 1, Geometry and Algebra 2 concepts and skills, learn test-taking strategies, and practice previous test items. The Bootcamp will take place 3-4 times a week, after school for one (1) hour until the March NJGPA assessment. Then for one hour once a week until June 7, 2026 for SAT prep. The teacher will be paid \$47 per hour, not to exceed 80 hours for a total of \$4,230.00 paid from account number 20-TI6-200-100-00-20, pending availability of funds.

Board Approved on Curriculum: October 15, 2025, Item 67, Page 66

ACTION:

Motion by: John Brown, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

(u) **DRAMA CLUB – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Keisha Little-Nelson to serve as the advisor for Rita L. Owens STEAM Academy Drama Club. The club will provide an inclusive space where student performers and non-performers develop public speaking, time management, and leadership skills. Participation in the drama club will enhance students' communication, collaboration, confidence, and social-emotional skills while also supporting literacy and college and career readiness. The club will meet 2 times a week, after school, starting November 2025 and ending in June 2026, allowing students to engage in consistent practice, culminating in an end of the year public performance(s) that will strengthen school culture and family engagement. The club advisor will be paid at the contractual rate of \$47.00 per hour not to exceed 60 hours. Total cost not to exceed \$2,820.00 payable from account number 20-TI6-200-100-00-20, pending availability of funds.

Board Approved on Curriculum: October 15, 2025, Item 69, Page 6

ACTION:

Motion by: John Brown, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

NOVEMBER 19, 2025

(v) **ADVISORSHIPS FOR 2025-2026 – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following advisor positions at Rita L. Owens STEAM Academy for the 2025-2026 school year payable via account number 15-140-100-101-20-12. Total cost not to exceed \$9,000.00.

Junior Class Advisor	Anike Gayatri	\$1,575.00
Senior Class Advisor	Alexandra Tate	\$2,159.00
National Honor Society Advisor	Alexandra Tate	\$2,451.00
Yearbook Advisor	Keisha Little Nelson	\$2,451.00

Board Approved on Curriculum: September 17, 2025, Item 64, Page 76

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(w) **ART CLUB – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Christine Segale to serve as the advisor for the Rita L. Owens STEAM Academy Art Club. Students will explore engineering disciplines that are "Art" focused using the basic principles of intro to drafting, architectural design, interior design, floorplans, landscaping, etc. Using accurate measurements, balance, and scales students will create mobile and unique drawings in both 2-dimensional and 3-dimensional art. The club will meet one (1) day a week, after school, starting November 2025 and ending in June 2026. The club advisor will be paid at the contractual rate of \$47.00 per hour not to exceed 30 hours. Total cost not to exceed \$1,410.00 payable from account number 20-TI6-200-100-00-20, pending availability of funds.

Board Approved on Curriculum: October 15, 2025, Item 71, Page 67

ACTION:

Motion by: John Brown, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

NOVEMBER 19, 2025

(x) **ADVISORY PROGRAM – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the following teachers to serve as part of the Advisory Program at Rita L. Owens STEAM Academy. Advisory classes will be held Monday, Wednesday - Friday from 3:00 pm – 4:00 pm beginning November 2025 and ending June 2026. The Advisory program will address students’ academic needs in English Language Arts, Mathematics, and Science. One teacher from each of these three content areas will work the program each day for a maximum of 60 days per content area at the rate of \$47.00 per hour a Total cost not to exceed \$11,280.00 payable from account number 20-TI6-200-100-00-20, pending availability of funds.

<u>ELA</u>	<u>Math</u>	<u>Science</u>
Gwendolyn Orel	Wilswick Cassy	Gayatri Anike
Annalise Silivanch	Timothy Dawson	Gisha Anie George
Alexandra Tate	Nagy Shoukralla	Angel Mihajlovski
		Phillip Yip

Board Approved on Curriculum: October 15, 2025, Item 70, Page 67

ACTION:

Motion by: John Brown, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

(y) **TECHNOLOGY & DRONE CLUB – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Emmanuel Fadahunsi to serve as the advisor for the Technology and Drone Club at Rita L. Owens STEAM Academy. Club activities will aim to stimulate students’ curiosity and encourage students to engage in Science, Technology, Engineering, Arts and Math (STEAM) investigations. The club will meet 2 times a week, after school, starting November 2025 and ending in June 2026. The club advisor will be paid at the contractual rate of \$47.00 per hour not to exceed 60 hours. Total cost not to exceed \$2,820.00 payable from account number 20-TI6-200-100-00-20, pending availability of funds.

Board Approved on Curriculum: October 15, 2025, Item 68, Page 66

ACTION:

Motion by: John Brown, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

NOVEMBER 19, 2025

(z) **2025-2026 COMMUNITY OUTREACH –EARLY CHILDHOOD DEPARTMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Early Childhood Department staff, Wendy Garcia, Community Parent Involvement Specialist and Sabrina Wilson, Registration Secretary, to work community events to promote the free Preschool Program and collect data rich information on effective recruitment strategies per the Department of Education. The community events and community recruitment of preschool students will take place throughout the township of Irvington and various locations throughout Essex County for the 2025-2026 school year. The Community Parent Involvement Specialist will be paid \$51.72 per hour for 50 hours not to exceed a total of \$2,586.00 payable from account number 20-EC6-200-173-03-37. The Registration Secretary will be paid at \$51.72 per hour for 50 hours not to exceed a total of \$2,586 payable from account number 20-EC6-200-105-03-37. The total amount is not to exceed \$5,172.00. The staff will recruit new students for the free Preschool Program by providing flyers, pamphlets of services rendered, answering pertinent questions, handing out applications and directing parents to the website to complete preregistration and necessary documents.

Board Approved on Curriculum: August 20, 2025, Item 127, Page 112

ACTION:

Motion by: John Brown, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

(aa) **STAFF MEMBER (HAITIAN CREOLE) TO TRANSLATE EARLY CHILDHOOD DOCUMENTS. COMMUNICATIONS AND AT EVENTS FOR THE 2025-2026 SCHOOL YEAR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to approve Kindlyne Vilcant to translate early childhood documents and communications and for events for the 2025-2026 school year. Translator will be provided up to 125 hours at a rate \$47.00 per hour, for a total amount not to exceed \$5,875.00, payable from account number 20-EC6-200-104-03-37.

Board Approved on Curriculum: September 17, 2025, Item 48, Page 69

ACTION:

Motion by: John Brown, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

NOVEMBER 19, 2025

(ab) **CHEERLEADING CLUB-THURGOOD MARSHALL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to appoint Leah Brown as the Cheerleading Club advisor for Thurgood Marshall School. The program will run from December 2025 to June 2026. The advisor, will be paid at the rate of \$47.00 for no more than 50 hours, for a total of \$2,350.00 payable from account number 15-120-100-101-01-08.

Board approved on Curriculum: June 25, 2025, Item 38, Page 82.

ACTION:

Motion by: John Brown, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

(ac) **2025-2026 PBSIS-THURGOOD MARSHALL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Thurgood Marshall to conduct a Positive Behavior Support In School Implementation Committee during the 2025 - 2026 school year. Meetings will be held once a month from September 2025 to June 2026. Cieola NeSmith-McRae, Leah Brown, Karra Morris-Duncan, Natividad Candelario will be paid at a contractual rate of \$47.00 per hour, for no more than \$470.00 each, not to exceed \$2,350.00. Payable from account 20-T11-200-100-08-30.

Board approved on Curriculum: May 21, 2025, Item 134, Page 84.

ACTION:

Motion by: John Brown, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

NOVEMBER 19, 2025

(ad) **EARLY AND EVENING REGISTRATION- THURGOOD MARSHALL SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to conduct Early and Evening Registration at Thurgood Marshall School on the following dates and times:

Wednesday August 27, 2025 9:00 am – 1:00 pm

Thursday August 28, 2025 4:00 pm – 8:00 pm

Wednesday September 3, 2025 4:00 pm – 8:00 pm

Thursday September 4, 2025 4:00 pm – 8:00 pm

Friday September 5, 2025 4:00 pm – 6:00 pm

One nurse will be paid \$47.00 per hour for 18 hours, one guidance counselor will be paid \$47.00 per hour for 18 hours and one secretary will be paid at the contractual bargaining agreement for 18 hours.

Total cost not to exceed \$3,200.00.

Dachi Sampeur, Guidance Counselor: 15-000-218-104-01-08

Mary Ann Alemezohu, Nurse: 15-000-213-100-01-08

Yvonne Ross, Secretary: 15-000-240-105-01-08

Board approved on Curriculum: May 21, 2025 Item 47, Page 90.

ACTION:

Motion by: John Brown, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

NOVEMBER 19, 2025

(af) AFTERSCHOOL READING PROGRAM - CHANCELLOR AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to appoint Marlo Rice as the Afterschool Reading Program Advisor for students in grades 2-5 at Chancellor Avenue School. The program will include students that are below reading level based upon data from assessments. The program will begin in December 2025 and conclude in April 2026 for a total of 15 weeks. The program will run on Mondays and Wednesdays for 1.5 hours per day, for a total of 45 hours. Two teachers will be needed. Each teacher will be paid \$47.00 per hour for a total of 45 hours for a total cost of \$2,115.00. The total program cost is \$4,230.00, payable from account number 20-TI6-100-100-03-30.

Board approved on Curriculum: October 15, 2025, Item 61, Page 64

ACTION:

Motion by: John Brown, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

(ag) 2025-2026 AFTER SCHOOL ACADEMIC ENRICHMENT PROGRAM-CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed Dorcas Miller and Krystal Williams as After School Academic Enrichment Program Advisors for students in grades 3-5. The program will include students that are on the cusp of proficiency on the NJSLA based upon assessment data. The program will begin in December 2025 and conclude in April 2026 for a total of 15 weeks. The program will run on Mondays and Wednesdays for 1.5 hours per day, for a total of 45 hours. Four teachers will be needed. Each teacher will be paid \$47.00 per hour for 45 hours for a total cost of \$2,115.00. The total program cost is \$8,460.00, payable from account number 20-TI6-100-100-03-30.

Board approved on Curriculum: October 15, 2025, Item 62, Page 64

ACTION:

Motion by: John Brown, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

NOVEMBER 19, 2025

(ah) 2025-2026 CHEERLEADING CLUB - CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed Katrina Herrera as the Cheerleading Club Advisor. The club will run from January 2026 through June 2026 for a total of 30 hours. Practice will be held from 3:05 pm – 4:05 pm. The advisor (or an alternate) will be paid the contractual \$47.00 per hour, (\$20.00 per hour for non-certified staff) not to exceed \$1,410.00, to be paid from account 20-TI6-100-100-03-30.

Board approved on Curriculum: October 15, 2025, Item 63, Page 65

ACTION:

Motion by: John Brown, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

(ai) 2025-2026 BASKETBALL CLUB - CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed Jarell Thomas as the advisor for the Basketball Club. The club will run from January 2026 through June 2026 for a total of 30 hours. Practice will be held from 3:05 pm – 4:05 pm. The advisor (or an alternate) will be paid the contractual \$47.00 per hour, (\$20.00 per hour for non-certified staff) not to exceed \$1,410.00, to be paid from account 20-TI6-100-100-03-30.

Board approved on Curriculum: October 15, 2025, Item 64, Page 65

ACTION:

Motion by: John Brown, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

(aj) L.A.D.Y. KNIGHT CLUB -LEADING ADMIRABLE DISTINGUISHED YOUNG WOMEN – IRVINGTON HIGH SCHOOL - 2025-2026

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed Rebecca Godwin and Shakira Drones as the Irvington High School L.A.D.Y. Knight Club Advisors. The Leading Admirable Distinguished Young Women Club plans to cultivate and encourage high scholastic and ethical standards. The goal is to foster unity and friendship among young women. The club will be led by two advisors who alternate weekly. Advisors will be paid for 40 one (1) hour weekly sessions that will begin the week of September 2025 through June 2026 for \$47.00 per hour for a total of \$1,880.00 per person payable from account number 15-140-100-101-01-12.

Board Approved on Curriculum: August 20, 2025, Item 117, page 109

ACTION:

Motion by: John Brown, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

NOVEMBER 19, 2025

(ak) SATURDAY DETENTION- IRVINGTON HIGH SCHOOL 2025-2026

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to appoint Nhemie Theodore, Timothy Chaney and Janelle Neely to the Saturday Detention Program from November 2025-June 2026. The Saturday Detention program will be held from 8:30 a.m. to 10:30 a.m. for a total of (2) two hours for 22 days (22 x 2= 44 hours). Eight staff members will supervise each Saturday detention for a total of (\$47.00 x 44 = \$2068 x 2 = \$4,136.00, payable from account number 15-140-100-101-01-12.

Board Approved on Curriculum: August 20, 2025, Item 121, page 110

ACTION:

Motion by: John Brown, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

(al) NJGPA SATURDAY SUCCESS ACADEMY FOR MATHEMATICS AND ENGLISH – IRVINGTON HIGH SCHOOL 2025-2026

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the NJGPA Saturday Success Academy at Irvington High School for the 2025-2026 school year. The NJGPA Saturday Success Academy for Mathematics and English is a 19-week preparatory program designed to support juniors in mastering the skills and concepts assessed on the New Jersey Graduation Proficiency Assessment (NJGPA), scheduled for March 10 –14, 2026. Running from September 27, 2025 to March 7, 2026, the program provides a total of 38 hours of focused Math and English instruction across 19 Saturdays. This Academy is in support of the Annual School Plan and it will address the NJGPA Test Scores. Sessions are held from 9:00 AM to 11:00 AM, giving students consistent, high- quality support without interfering with their regular academic schedules. Teachers will work from 9:00 am - 11:00 pm. The 10 Teachers who will work the Saturday Academy will be compensated as per the collective bargaining agreement and will consist of \$47.00 per hour for 57 hours at a cost not to exceed \$26,790.00, payable from account number 20-SI5-200-300-00-12.

Teachers/ Facilitators:

- 1- Kingsley Amponsah
- 2- Jawharah Muhammad
- 3- TBA
- 4- TBA
- 5- TBA

Board Approved on Curriculum: August 20, 2025, Item 125, Page 110

ACTION:

Motion by: John Brown, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

NOVEMBER 19, 2025

(am) **ACADEMIC ATHLETIC COACH – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Ziare Bethea as the Academic Athletics Coach for the 2025-2026 school year. Payment shall not exceed \$20.00 per hour, for no more than 500 hours, for a total amount not to exceed \$20,000.00 for the 2025-2026 school year, payable from account number 15-402-100-100-00-12.

ACTION:

Motion by: John Brown, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

(am) **SCHOOL BEHAVIOR THREAT ASSESSMENT TEAM (BTAM) - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the creation of a School Behavior Threat Assessment Team (BTAM) at Irvington High School for the 2025–2026 academic year pursuant to N.J.S.A. 18A:17-43.4 and in alignment with Policy and Regulation 2419. The team will meet once a month during school hours and will implement an anonymous reporting form for stakeholders to submit concerns, which shall be monitored daily by a member of the BTAM team from 8:45 a.m. to 3:15 p.m. on days school is in session. The purpose of the team shall be to identify students of concern, assess potential risks for violence or harmful behavior, and implement intervention strategies to ensure a safe, supportive, and secure school environment that fosters teaching and learning for all members of the school community. There is no cost to the district.

Darnel R. Mangan, Sr - Principal
 Leon Miller - Assistant Principal
 Cheneral Freeman - Assistant Principal
 Shirley Henry - Acting Assistant Principal
 Daniel Rodrick - Assistant Principal
 Camilo Bonilla - Assistant Principal
 Jamiyl Herron - Lead Security Officer
 Shakira Drones - School Nurse
 Dr. Rebecca Godwin - School Nurse
 Nichola Johnson - HSSC
 Latoya Brown - School Counselor
 Michael Benjamin - Security Officer

Elias Brantley - Mathematics Teacher
 Nhemie Theodore - Media Specialist
 SFC (R) Harvey Craig - JROTC
 Shakerah Speight - Physical Ed. Teacher
 Renelle Mayel-Deronet - ESL Teacher
 Jeffrey Bryan - Dean/School Climate Specialist
 Zaire Bethea - Dean/School Climate Specialist
 Marco Soto - Dean/School Climate Specialist
 Candace Pickering - Dean/School Climate Specialist

ACTION:

Motion by: John Brown, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

NOVEMBER 19, 2025

8. FOR THE RECORD

- A. Item 5, Letter k, Page 13, Board Approved October 15, 2025-Appointments-Joshua Mauldin, start date should read 10/20/2025.
- B. Item 5, Letter e, Page 13, Board Approved October 15, 2025-Appointments-Regina Bruce, start date should read 10/20/2025.
- C. Item 5, Letter c, Page 13, Board Approved October 15, 2025-Appointments-Daniel Herman, start date should read 11/1/2025.
- D. Item 5, Letter b, Page 7, Board Approved June 11, 2025-Appointments-Daisy Reyes, start date should read 10/16/2025.
- E. Item 5, Letter z, Page 14, Board Approved August 20, 2025-Appointments-Tanisha Tutt-Holloway, start date should read 10/20/2025.
- F. Item 5, Letter x, Page 14, Board Approved August 20, 2025-Appointments-Tameeka Walker, start date should read 10/20/2025.
- G. Item 5, Letter h, Page 13, Board Approved August 20, 2025-Appointments-Ximena Valderrama, start date should read 10/1/2025.
- H. Item 5, Letter w, Page 14, Board Approved August 20, 2025-Appointments-Joel Cotton, start date should read 10/17/2025.
- I. Item 5, Letter p, Page 13, Board Approved August 20, 2025-Appointments-Marcus Moses, start date should read 10/20/2025.
- J. Item 5, Letter w, Page 14, Board Approved August 20, 2025-Appointments-Joel Cotton, Level should read MA.
- K. Item 5, Letter d, Page 13, Board Approved August 20, 2025-Appointments-Rumita Roy, Step should read 9.
- L. Item 5, Letter h, Page 13, Board Approved September 17, 2025-Appointments-Shayna Mor, Step should read 6.
- M. Item 1, letter d, Page 1, Board Approved September 17, 2025, Leave of Absence, Melissa Banks, School Nurse, Chancellor Avenue School, should read, "Paid Medical Leave of Absence - FMLA Effective September 13, 2025 through October 3, 2025. Using available Personal Illness days and 30 sick bank days".
- N. Item 3, Letters a,b, c, and d, Pages 6,7,8, & 9, Board Approved October 15, 2025-Substitute Personnel-Dumerand, Angela, name should read Angeline Dumerand.

PERSONNEL

NOVEMBER 19, 2025

- O. Item 2, letter c, page 1, Board Approved October 15, 2025, Leave of Absence, Latonya Hearn, Relief Teacher, Early Childhood, should read, “Returned to work from Unpaid Medical Leave of Absence Effective 09/1/2025 Early Childhood- Relief Teacher”
- P. Item 8, letter aa, Page 33, Board Approved September 17, 2025, Essex County Mobile Clinic – Early Childhood Department should be amended to read all staff will be paid at the contractual rate.
- Q. Item 6, Letter e, Page 16, Board Approved October 15, 2025 should include Districtwide.
- R. Item 8, Letter ah, Page 39, Board Approved September 17, 2025, Elizabeth Rollox should be added to the Positive Behavior Support in School Implementation Committee at a rate of \$20.00 per hour.
- S. Item 8, Letter ai, page 38, Board Approved on September 17, 2025 should include Ms. Myriam Saint-Jean
- T. Item 8, Letter aa, Page 333 — Board approved September 17, 2025:
The Essex County Mobile Clinic – Early Childhood Department should reflect a date change from October 30, 2025, to December 9, 2025, at Madison Avenue School.
- U. Item 8, Letter h, Page 21, board approved, September 17, 2025, “After School Programs: Student Clubs (Student Activities and Yearbook) - University Middle School/Anna B. Scott Junior STEAM Academy, should be amended as follows: Kaity Ferguson-Shand to replace Justine Rawlings.
- V. Item 10, Letter aa, Page 33, Board Approved October 15, 2025, “Zero Block/Block 9 Credit Recovery/Initial Credit Program - Irvington High School was approved with 2 staff members. The other 4 staff members names are Michelle Sciusco, Renelle Mayel-Deronet, Dashon Jones, and Gena Harris.
- W. Item 8, Letter f, Page 20, Board Approved September 17, 2025, Rozalu Darius should be added as a substitute advisor

CURRICULUM

NOVEMBER 19, 2025

9. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the **2025-2026** school year. Effective as of September 1, 2025:

PUBLIC

P25-054	Grade:	11 th	(ERESC) Essex High School Tuition: \$ 60,683.00 SLD– New Placement Effective: 10/01/2025
P25-055	Grade:	9 th	(ERESC) Essex High School Tuition: \$ 60,683.00 CMI– New Placement Effective: 10/21/2025
P25-056	Grade:	12 th	(ERESC) Essex High School Tuition: \$ 60,683.00 ERI– New Placement Effective: 10/21/2025

NON-PUBLIC

NP25-110	Grade:	11 th	East Mountain School Tuition: \$ 57,669.00 SLD– New Placement Effective: 10/23/2025
NP25-111	Grade:	9 th	FedCap School Tuition: \$ 75,349.00 1:1 Aide: \$ 39,260.00 MD– New Placement Effective: 10/21/2025
NP25-112	Grade:	12 th	First Children School Tuition: \$ 67,330.00 MD– New Placement Effective: 10/16/2025

CURRICULUM

NOVEMBER 19, 2025

NP25-065	Grade:	12 th	Mt. Carmel Guild Academy Tuition: \$ 56,700.00 1:1 Aide F/T: \$ 44,280.00 Discontinued Placement: 09/18/2025
NP25-070	Grade:	12 th	Phoenix Center Tuition: \$ 83,103.00 Discontinued Placement: 10/01/2025
NP25-106	Grade:	12 th	Fedcap School Tuition: \$ 88,323.00 Discontinued Placement: 10/02/2025

TOTAL TUITION AMOUNT OF DISCONTINUED PLACEMENTS – \$ 874,760.00

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

10. SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C.6:28)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the placement of Children with Disabilities in the following Public & Non-Public schools at the listed tuition rates, for the **2025-2026** Extended School Year, effective **July, 2025**:

<u>School</u>	<u># of Students</u>	<u>Tuition</u>
Jardine Academy	1 (M.L.)	\$ 102.60

TOTAL FOR ESY: \$ 102.60

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

NOVEMBER 19, 2025

11. SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C.6:28)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the placement of Children with Disabilities in the following Public & Non-Public schools at the listed tuition rates, for the **2024-2025** Extended School Year, effective **July, 2024**:

School	# of Students	Tuition
1 st Cerebral Palsy of New Jersey	1 (H.L.P.)	\$ 11,257.80
TOTAL FOR ESY:		<u>\$ 11,257.80</u>

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon
 Roll Call: Unanimously approved on a roll call vote.

12. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate contracts with appropriate bills, tuition, related services, and transportation (where necessary), subject to verification for the **2024-2025 school year**.

School	# of Students	Tuition
1 st Cerebral Palsy of New Jersey	1 (F.D.A.)	\$ 375.22
TOTAL:		<u>\$ 375.22</u>

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon
 Roll Call: Unanimously approved on a roll call vote.

CLASSIFICATION DEFINITIONS

1. “Auditory impairment” means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c)1i or ii below. An audiological evaluation by a specialist qualified in the field of audiology and a speech and language evaluation by a certified speech-language specialist are required.

- i. "Deafness" – The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification, and the student's educational performance is adversely affected.
- ii. "Hearing impairment" – An impairment in hearing, whether permanent or fluctuating, that adversely affects the student's educational performance.

2. “Autism” means a pervasive developmental disability that significantly impacts verbal and nonverbal communication and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experiences, and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to an emotional regulation impairment as defined in (c)5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.

3. “Intellectual disability” means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. "Mild intellectual disability" means a level of cognitive development and adaptive behavior in home, school, and community settings that are mildly below age expectations with respect to all of the following:

- (1) The quality and rate of learning;
- (2) The use of symbols for the interpretation of information and the solution of problems; and
- (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. "Moderate intellectual disability" means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

- (1) The ability to use symbols in the solution of problems of low complexity;
- (2) The ability to function socially without direct and close supervision in home, school, and community settings; and

(3) Performance on an individually administered test of intelligence that falls three standard deviations or more below the mean.

iii. "Severe intellectual disability" means a level of functioning severely below age expectations whereby, on a consistent basis, the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

4. "Communication impairment" means a language disorder in the areas of morphology, syntax, semantics, and/or pragmatics/discourse that adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized language tests, where such tests are appropriate, one of which shall be a comprehensive test of both receptive and expressive language. When the area of suspected disability is language, assessment by a certified speech language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c)4 above, but requires instruction by a speech-language specialist only, the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice, or fluency, the student shall be evaluated pursuant to N.J.A.C. 6A:14-3.4(g) and, if eligible, classified as eligible for speech-language services pursuant to N.J.A.C. 6A:14-3.6(a).

5. "Emotional regulation impairment" means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

i. An inability to learn that cannot be explained by intellectual, sensory, or health factors;

ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;

iii. Inappropriate types of behaviors or feelings under normal circumstances;

iv. A general pervasive mood of unhappiness or depression; or

v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. "Multiple disabilities" means the presence of two or more disabling conditions, the combination of which causes such severe educational needs that they cannot be accommodated in a program designed solely to address one of the impairments. Multiple disabilities include intellectual disability-blindness and intellectual disability-orthopedic impairment. The existence of two disabling conditions alone shall not serve as a basis for a classification of multiple disabilities. Eligibility for speech-language services as defined in this section shall not be one of the disabling conditions for classification based on the definition of "multiple disabilities." Multiple disabilities does not include deaf-blindness.

7. "Deaf/blindness" means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that they cannot be accommodated in special education programs solely for students with deafness or students with blindness.

8. "Orthopedic impairment" means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes malformation, malfunction, or loss of bones, muscle, or tissue. A medical assessment documenting the orthopedic condition is required.

9. "Other health impairment" means a disability characterized by having limited strength, vitality, or alertness, including a heightened alertness with respect to the educational environment, due to chronic or acute health problems, such as attention deficit hyperactivity disorder, a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes, or any other medical condition, such as Tourette Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.

10. "Preschool child with a disability" means a child between the ages of three and five who either: i. Is experiencing developmental delay, as measured by appropriate diagnostic instruments and procedures, in one or more of the areas in (c)10i (1) through (5) below, and requires special education and related services. As measured by a standardized assessment or criterion-referenced measure to determine eligibility, a developmental delay shall mean a 33 percent delay in one developmental area, or a 25 percent delay in two or more developmental areas.

- (1) Physical, including gross motor, fine motor, and sensory (vision and hearing);
- (2) Intellectual;
- (3) Communication;
- (4) Social and emotional; and
- (5) Adaptive; or

ii. Has an identified disabling condition, including vision or hearing, that adversely affects learning or development and who requires special education and related services.

11. "Social maladjustment" means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to an emotional regulation impairment as defined in (c)5 above.

12. "Specific learning disability" means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations, including conditions, such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.

CURRICULUM

NOVEMBER 19, 2025

i. A specific learning disability can be determined when a severe discrepancy is found between the student's current achievement and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical calculation;
- (6) Mathematical problem solving;
- (7) Written expression; and
- (8) Reading fluency.

ii. A specific learning disability may also be determined by utilizing a response to scientifically based interventions methodology as described in N.J.A.C. 6A:14-3.4(h)6.

iii. The term "severe discrepancy" does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general intellectual deficits, emotional regulation impairment, or environmental, cultural, or economic disadvantage.

iv. If the district board of education utilizes the severe discrepancy methodology, the district board of education shall adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

13. "Traumatic brain injury" means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognition; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual, and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

14. "Visual impairment" means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the New Jersey Commission for the Blind and Visually.

13. GENERAL EDUCATION (ALTERNATIVE) PLACEMENTS

A. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION – ESSEX CAMPUS ACADEMY ALTERNATIVE SCHOOL – GENERAL EDUCATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of one (1) full time general education student to attend Essex Campus Academy Alternative School, 369 Passaic Avenue, Fairfield, New Jersey, for the 2025-2026 school year, student(s) placed by the Superintendent of Schools, at the tuition cost of \$35,317.69 per student, total cost not to exceed \$35,317.69 to be paid from account number 11-000-100-561-00-25.

Student's Name	Grade	Start Date – End Date	Tuition Cost
LS Irvington High School	9 th	09/04/2025 – 10/31/2025	\$7,064.00
Total Tuition:			\$7,064.00

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

B. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION – ESSEX HIGH SCHOOL ALTERNATIVE SCHOOL AT IRVINGTON ACADEMY – GENERAL EDUCATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of thirteen (13) full time general education students to attend Essex High School at Irvington Academy Alternative School, 255 Myrtle Avenue, Irvington New Jersey, for 2025-2026 school year, students(s) placed by the Superintendent of Schools at the tuition cost of \$35,317.69 per student, total cost not to exceed \$423,812.36 to be paid from account number 10-11-000-100-561-00-25.

Student's Name	Grade	Start Date – End Date	Tuition Cost
TD Irvington High School	10 th	09/25/2025 – 06/18/2026	\$35,317.69
ALH Irvington High School	11 th	09/25/2025 – 06/18/2026	\$35,317.69
PM Irvington High School	10 th	09/25/2025 – 06/18/2026	\$35,317.69
ZW Irvington High School	11 th	09/25/2025 – 06/18/2026	\$35,317.69
JD Irvington High School	11 th	10/02/2025 – 06/18/2026	\$31,785.93
FMM Irvington High School	10 th	10/02/2025 – 06/18/2026	\$31,785.93
ID Irvington High School	11 th	10/07/2025 – 06/18/2026	\$31,785.93
CJ Irvington High School	11 th	10/07/2025 – 06/18/2026	\$31,785.93

NT Irvington High School	12 th	10/07/2025 – 06/18/2026	\$31,785.93
MW Irvington High School	10 th	10/07/2025 – 06/18/2026	\$31,785.93
TS Irvington High School	9 th	10/10/2025 – 06/18/2026	\$31,785.93
JUR Irvington High School	11 th	10/20/2025 – 06/18/2026	\$31,785.93
LS Irvington High School	9 th	11/03/2025 – 06/18/2026	\$28,254.16
Total Tuition:			\$423,812.36

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

14. DISCONTINUED PLACEMENTS: GENERAL EDUCATION (ALTERNATIVE) PLACEMENTS

A. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION – ESSEX CAMPUS ACADEMY ALTERNATIVE SCHOOL – GENERAL EDUCATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of one (1) full time general education student to attend Essex Campus Academy Alternative School, 369 Passaic Avenue, Fairfield, New Jersey, for the 2025-2026 school year, student(s) placed by the Superintendent of Schools, at the tuition cost of \$35,317.69 per student, total cost not to exceed \$35,317.69 to be paid from account number 11-000-100-561-00-25. Discontinued placements on the following dates.

Student's Name	Grade	Discontinuation Date	Tuition Cost
YA Irvington High School	9 th	06/18/2025	\$35,317.69
Total Tuition:			\$35,317.69

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

**B. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION – ESSEX HIGH SCHOOL
ALTERNATIVE SCHOOL AT IRVINGTON ACADEMY – GENERAL EDUCATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of three (3) full time general education students to attend Essex High School at Irvington Academy Alternative School, 255 Myrtle Avenue, Irvington New Jersey, for 2025-2026 school year, student(s) placed by the Superintendent of Schools at the tuition cost of \$35,317.69 per student. Discontinued placements on the following dates.

Student's Name	Grade	Discontinuation Date	Tuition Cost
RB-H Irvington High School	10 th	09/30/2025	\$35,317.69
JG Irvington High School	10 th	09/30/2025	\$35,317.69
SW Irvington High School	10 th	09/30/2025	\$35,317.69
		Total Tuition:	105,953.07

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

15. HOME INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and approved Home Instruction for the below listed eligible students for the **2025-2026** school year. Regular Education students to receive (10) ten hours per week and classified students to receive (10) ten hours per week of instruction.

<u>Student's Name</u>				<u>School</u>	<u>Instructor's Name</u>	<u>Start Date</u>
HI-	016	Grade:	4 th	University Elementary School	Dr. Felicia Eguh	10/03/2025
					11-150-100-101-00-25	
HI-	017	Grade:	12 th	Windsor School	Prof. Emmanuel Ikheloa	10/03/2025
					11-150-100-101-00-25	
HI-	018	Grade:	4 th	University Elementary School	Erick Watkins	10/6/2025
					11-150-100-101-00-25	
HI-	019	Grade:	4 th	University Elementary School	Dolly Cadeau-Cobb	10/06/2025
					11-150-100-101-00-25	
HI-	020	Grade:	7 th	University Middle School	Diana Moreno	10/06/2025
					11-150-100-101-00-15	
HI-	021	Grade:	9 th	Irvington High School	Dr. Moriamo Okundaye	10/16/2025
					11-150-100-101-01-25	
HI-	022	Grade:	10 th	Essex High School Alternative	Center for Children's Behavioral Health	10/15/2025
					11-150-100-320-01-15	
HI-	023	Grade:	12 th	Irvington High School	Prof. Emmanuel Ikheloa	10/22/2025
					11-150-100-101-00-15	
HI-	024	Grade:	12 th	Irvington High School	Michelle Sciussco	10/27/2025
					11-150-100-101-00-15	

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

16. COMMUNITY BASED INSTRUCTION PROGRAM AT IRVINGTON HIGH SCHOOL BUS TRIPS – 2025-2026 OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Community Based Instruction Program at Irvington High School to schedule career exploration learning experiences to facilitate the instruction and mastery of skills within natural environments during the 2025-2026 school year on the below dates. Students will learn to generalize learning and concepts across different environments. Students learn skills to access basic and necessary community services by visiting identified community locations. (Museums, grocery stores, farms, etc.). The New Jersey Department of Education defines four different types of experiences. (1) Vocational: Students learn about community workers, go on vocational field trips, and participate in vocational exploration. They also may learn about employability skills such as being on time, staying on task, following rules and instruction; and other skills related to employment.(2) Domestic: Students learn more about self-care, personal grooming, wellness and nutrition, and home care such as laundry, housekeeping, and meal planning.(3) Community: Students learn about, and use, various transportation modes; and visit and utilize assorted places in the community including restaurants, libraries, shopping centers and malls, the post office, and convenience stores.(4) Recreation and Leisure: Students learn how to use various public recreation options and plan leisure time. Students also participate in recreational activities at places like the local parks, YMCA, bowling alleys, movie theaters, amusement parks, etc. Examples of CBI locations include: Post Office, Library, Local Restaurants, Banks, Grocery Stores, Retail Stores, Local Parks, Beaches, Bowling Facilities, In School Cafe, etc.

CBI students will be accompanied by CBI Coordinator, Lauren Greenfield and Transition Coordinator Gina Harris and assigned paraprofessional(s) as per the student's IEP. CBI program will be using the Irvington Board of Education bus for the following trip(s):

DATE/TIME	LOCATION	ADDRESS	PHONE#	STAFF ATTENDING	TRANSPORTATION TOTAL AMOUNT	ACCOUNT NUMBER
January 5, 2026 9:00 am - 1:30 pm	Greenbrook Commons	1601 US RT 22 Watchung 07069	973-476-8848	Lauren Greenfield Gina Harris Cynthia Roth, Job Coach	ERESC 1 Bus/Van \$226.60	11-000-270-514-00-36
January 15, 2026 9:30 am - 1:30 pm	Hanover Lanes	119 Rt. 10 East East Hanover, NJ 07936	973-887-1400	Lauren Greenfield Gina Harris Cynthia Roth, Job Coach	ERESC 1 Bus/Van \$412.00	11-000-270-514-00-36
January 23, 2026 9:30 am - 1:30 pm	Home Depot Target Whole Foods	2445 Springfield Ave, Vauxhall, NJ 07088	908-686-9804	Lauren Greenfield Gina Harris Cynthia Roth, Job Coach	ERESC 1 Bus/Van \$278.10	11-000-270-514-00-36
February 2, 2026 9:00 am - 1:30 pm	Trader Joes Vauxhall Whole Foods	187 Millburn Ave, Millburn NJ 07041 2235 Springfield Ave, Vauxhall, NJ 07088	973-218-0912 908-622-9002	Lauren Greenfield Gina Harris Cynthia Roth, Job Coach	ERESC 1 Bus/Van \$412.00	11-000-270-514-00-36
February 9, 2026 11:30pm - 2:30pm	NJPAC Drumline	1 Center St, Newark, NJ 07102	888-466-5722	Lauren Greenfield Gina Harris Cynthia Roth, Job Coach	ERESC 1 Bus/Van \$309.00	11-000-270-514-00-36

VIRTUAL BOARD MEETING

NOVEMBER 19, 2025

February 26, 2026 9:30 am - 1:30 pm	Restaurant Depot Union Plaza	1135 Springfield Rd, Union, NJ 07083 US 22 West Union, N.J. 07083	(908) 964-5544	Lauren Greenfield Gina Harris Cynthia Roth, Job Coach	ERESC 1 Bus/Van \$412.00	11-000-270-514-00-36
March 6, 2026 11:00 am-2:30pm	Montclair Art Museum	3 South Mountain Avenue Montclair, New Jersey 07042-1747	973-746-5555	Lauren Greenfield Gina Harris Cynthia Roth, Job Coach	ERESC 1 Bus/Van \$206.00	11-000-270-514-00-36
March 27, 2026 9:30 am – 2:00 pm	Visions Credit Union Dave and Busters	310 Willowbrook Mall, Wayne, NJ 07470 653 US-46, Fairfield, NJ 07004	973-435-9244	Lauren Greenfield Gina Harris Cynthia Roth, Job Coach	ERESC 1 Bus/Van \$309.00	11-000-270-514-00-36
April 9, 2026 9:30 am - 1:50 pm	Shake A Paw Costco	US 22 Union, NJ 07083 1055 Hudson Street Union, NJ 07083	973-476-7748 908-810-1458	Lauren Greenfield Gina Harris Cynthia Roth, Job Coach	ERESC 1 Bus/Van \$307.97	11-000-270-514-00-36

VIRTUAL BOARD MEETING

NOVEMBER 19, 2025

April 17, 2026 9:00 am – 2:00 pm	IKEA	100 Ikea Dr Elizabeth, NJ 07201	888-888-4532	Lauren Greenfield Gina Harris Cynthia Roth, Job Coach	ERESC 1 Bus/Van \$257.50	11-000-270-514-00-36
May 11, 2026 9:45 am - 1:30 pm	Newark Shoprite, Sonic, Dollar Tree	206 Springfield Ave, Newark, NJ 07103 189 Springfield Ave, Newark, NJ 07103	973-273-1060	Lauren Greenfield Gina Harris Cynthia Roth, Job Coach	ERESC 1 Bus/Van \$195.70	11-000-270-514-00-36
May 29, 2026 8:30 am - 2:30 pm	Donaldson Farms The After	358 Allen Rd Hackettstown NJ 07840 195 US 206 Flanders NJ 07836	908-852-9122 973-584-6564	Lauren Greenfield Gina Harris Cynthia Roth, Job Coach	ERESC 1 Bus/Van \$309.00	11-000-270-514-00-36
May 21, 2026 9:30 am - 1:30 pm	Echo Lake Park	1028 Springfield Ave Mountainside, NJ 07092	908-527-4900	Lauren Greenfield Gina Harris Cynthia Roth, Job Coach	ERESC 1 Bus/Van \$437.75	11-000-270-514-00-36
June 5, 2026 9:00 am - 2:30 pm	Liberty State Park	1 Audrey Zapp Dr, Jersey City, NJ 07305	973-476-7748	Lauren Greenfield Gina Harris Cynthia Roth, Job Coach	ERESC 1 Bus/Van \$303.85	11-000-270-514-00-36

VIRTUAL BOARD MEETING

NOVEMBER 19, 2025

June 11, 2026 9:00 am- 2:00 pm	Asbury Park Beach and Boardwalk	1300 N Ocean Ave Asbury Park, NJ 07712	973-476-7748	Lauren Greenfield Gina Harris Cynthia Roth, Job Coach	ERESC 1 Bus/Van \$386.25	11-000-270-514-00- 36
-----------------------------------	---------------------------------------	---	--------------	--	--------------------------------	--------------------------

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

17. D4US BASKETBALL CAMP - UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hold a basketball camp sponsored by D4US on December 26, 29, and 30, 2025 from 1:00 pm to 5:00 pm. The Winter Basketball Camp is designed to provide youth with a structured and engaging environment to develop their athletic skills, teamwork, and personal discipline during the winter break. Basketball is not only a popular and physically beneficial sport, but it also teaches critical life values such as perseverance, communication, leadership, and responsibility. There will be no cost to the District.

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon
Roll Call: Unanimously approved on a roll call vote.

18. PROFESSIONAL DEVELOPMENT WORKSHOP FOR GRADES K-12 TEACHERS TO BE PROVIDED BY INSPIRED INSTRUCTION – DEPARTMENT OF MATHEMATICS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Inspired Instruction to conduct five (5) half-day In-person Professional Development Workshops for Grades K-12 Teachers. The training will take place on District In-service Day, December 9, 2025, from 1:45 – 4:00 p.m., as described below:

K–2: Using Math Manipulatives in the Classroom (3 sessions)

Participants will enhance their instructional skills by learning how to effectively integrate manipulatives and visual aids into their classrooms, fostering a deeper conceptual understanding among students.

Grades 3–12: Building Thinking Classrooms in Mathematics – Part 1 (2 sessions)

Participants will learn and apply the first seven aspects of Building Thinking Classrooms to foster student engagement, collaboration, and deep mathematical thinking.

The Inspired Instruction consultants will be conducting five (5) sessions, costing \$1,650.00 each session. The total cost not to exceed \$8,250.00, will be paid from account number 11-190-100-500-00-15.

Second Quote: Savvas Learning Company

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon
Roll Call: Unanimously approved on a roll call vote.

19. NEW JERSEY CHILDREN’S ORAL HEALTH ASSEMBLY PROGRAM – MADISON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Madison Avenue School to host an assembly for the New Jersey Department of Health bringing Oral Health Program to School. This will be conducted by Carlos Rocha, CRCST, RDA, CDA, 18 West Blackwell Street, Dover, New Jersey 07801. Pre-Kindergarten – Fifth grade students will be provided with an Oral Health and Eating Habits. This assembly will reinforce and provide a visual presentation of the importance of good oral health. Each participating student will receive a free toothbrush. The assembly is scheduled to hold on Friday, December 12, 2025. This program is free of charge and there is no cost to the district.

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon
Roll Call: Unanimously approved on a roll call vote.

20. ART CLUB FOR 2025-2026 – MOUNT VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue School to hire an advisor for the Art Club. The club will run one hour per week from December 2025 – June 2026 from 3:05 pm to 4:05 pm. The advisors will be paid at the contractual rate of \$47.00 per hour per person, for a total of 36 hours per person. Total amount not to exceed \$1,269.00, to be paid from account number 20-TI6-100-100-09-30. Pending availability of funds.

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon
Roll Call: Unanimously approved on a roll call vote.

21. STUDENT RECOGNITION SOCIAL FOR ATTENDANCE AND ACADEMIC ACHIEVEMENT (GRADES PRE-K THRU FIFTH) - GROVE STREET ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street School to host a Student Recognition Awards Social for Attendance and Academic Achievement on November 21, 2025 from 1:15-2:30 pm. Students in grades Pre-K to Fifth will participate. This is aligned with Smart Goals #s 1, 2 and 3 of the School wide Plan. It is important to recognize students’ achievements in order to build their self-esteem and confidence and motivate them to continue learning. During the celebration, students will be recognized for the following: Super Honor Roll, Student of the Month, Honor Roll and Perfect Attendance. Certificates and light refreshments (ice pops) will be purchased from the Student Activity Account. Ms. Lowenstein, fourth grade teacher, will make the purchases and will be reimbursed.

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon
Roll Call: Unanimously approved on a roll call vote.

22. ESSEX COUNTY COLLEGE DUAL ENROLLMENT COURSES AT RITA L. OWENS STEAM ACADEMY FOR THE 2025- 2026 SCHOOL YEAR

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment for Essex County College (ECC) dual enrollment courses offered at Rita L. Owens STEAM Academy for the 2025-2026 school year. These courses provide qualified students at Rita L. Owens STEAM Academy the opportunity to earn college credits while enrolled in high school. These college courses include BIO 101 (1 section), CIS 107 (2 sections), ELC 115 (1 section), ENG 109 (3 sections), ENR 100 (1 section), ENR 103 (1 section), ENR 105 (1 session), JRN 141 (2 sections), MTH 101 (1 section), and SPN 101 (2 sections). The cost is \$975 per session. Payment for fifteen (15) sessions will cost \$14,625.00 payable from account number 20-TF6-100-500-00-30.

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon
Roll Call: Unanimously approved on a roll call vote.

23. NEW JERSEY INSTITUTE OF TECHNOLOGY COLLEGE DUAL ENROLLMENT COURSES AT RITA L. OWENS STEAM ACADEMY FOR THE 2025 - 2026 SCHOOL YEAR

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment for New Jersey Institute of Technology College (NJIT) dual enrollment courses offered at Rita L. Owens STEAM Academy for the 2025-2026 school year. These courses provide qualified students from Rita L. Owens STEAM Academy the opportunity to earn college credits while enrolled in high school. These college courses include Math 107 and FRSC 201 at the cost of \$150 per credit. Payment in the amount of \$17,100.00 shall be made from account number 20-TF6-100-500-00-30.

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon
Roll Call: Unanimously approved on a roll call vote.

24. AFTER SCHOOL ACADEMIC ENRICHMENT PROGRAM FOR 2025-2026 – MOUNT VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve an After School Academic Enrichment Program for students in Grades 3-5. Attending high-quality afterschool programs and regular participation can lead to improvement in social and emotional competencies, which will enhance students' performance on the NJSLA. The program will begin in November 2025 and conclude May 2026. The program will run on Mondays and Wednesdays for one hour per day. Six (6) teachers will be hired. Each teacher will be paid \$47.00 per hour not to exceed a total of 60 hours and a cost of \$16, 920.00. Payable from account number 20-TI6-100-100-09-30.

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

25. JROTC CURRICULUM REVISIONS FOR 2025-2026 – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the revised JROTC curriculum guides for grades 9-12 for the 2025-2026 school year. The revisions align the curriculum with the New Jersey Student Learning Standards (NJSLS 2020) for Comprehensive Health and Physical Education. The revised JROTC curriculum now includes the Health Education curricula that was not previously addressed. There is no cost to the District.

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

26. LEAD TEACHER POSITIONS FOR AFTER-SCHOOL PROGRAMS-ABOLISHED

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the abolishment of Lead Teacher Positions for After-School Programs. This includes but not limited to Academic Enrichment Lead Teacher and Skills Enhancement Lead Teacher. Effective November 5, 2025.

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

27. THE ADOPTION OF CURRICUUM FOR ENVIRONMENTAL SCIENCE-OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the curriculum for the “Environmental Science” course to be offered at all district schools serving grades 9-12 beginning in the 2025-2026 school year. This curriculum was aligned to the most recent New Jersey Student Learning Standards-Science and other content areas where applicable, including the Career Readiness, Life Literacies, and Key Skills. The curriculum includes all areas mandated by law and reflects available and current resources to implement the course.

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon
Roll Call: Unanimously approved on a roll call vote.

28. THE ADOPTION OF CURRICULUM FOR GRADES 6-8 GIFTED SERVICES – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the curriculum for the grades 6-8 Gifted Services program to be offered at middle schools in the district schools beginning in the 2025-2026 school year. This curriculum was aligned to the most recent New Jersey Student Learning Standards across all content areas where applicable and current resources. The curriculum reflects changes in the program that were adopted in the most recent handbook, including identification, lesson planning, pacing guides, and push-in/pull-out hybrid model of instruction.

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon
Roll Call: Unanimously approved on a roll call vote.

29. ACADEMIC ENRICHMENT AFTER-SCHOOL PROGRAM- UNIVERSITY ELEMENTARY SCHOOLS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved an After School Academic Enrichment Program for scholars in Grades 3 to 5. The program will begin on January 2026 and conclude on May 2026. The program will run on Mondays and Wednesdays for one hour per day, for a total of 32 hours. Four (4) teachers (two Math and two ELA) will be paid \$47.00 per hour for a total cost of \$1,504.00. The program cost is \$6,016.00, payable from account number #20-TI6-100-100-05-30. FICA in the amount of \$460.22 from account number 20-TI6-200-200-05-30.

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon
Roll Call: Unanimously approved on a roll call vote.

30. PRISMATIC MAGIC ASSEMBLY - UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to host Prismatic Magic Educational Laser Assemblies. The Laser Light Show will provide a Pre-School Sing-Along that specializes in making education engaging and entertaining. The Assembly will be held on Tuesday, December 16, 2025. Payable from account number 20-EC6-100-500-03-05 for a total cost not to exceed \$1,099.00.

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

31. STEAM SCIENCE MUSEUM ASSEMBLY - UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to host a Steam Science Museum Assembly. Scholars will have an opportunity to build with magnets and program a robot to 3D printing. Scholars will also travel through time and space with high-quality virtual reality expeditions through advanced VR headsets giving scholars a realistic and immersive journey through the solar system, prehistoric eras, and important landmarks. The Assembly will be held on Wednesday, December 17, 2025, 9:30 am - 2:30 pm. Payable from account number 15-190-100-500-00-05 for a total cost of \$1,695.00.

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

32. YOUNG AUDIENCES ARTS FOR LEARNING ASSEMBLY- UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to host New Jersey & Eastern Pennsylvania Young Audiences Arts for Learning. In honor of Black History Month, “The Principles of Hip Hop: Peace, Love, Unity, and Having Fun” assembly will occur on Thursday February 5, 2026, from 9:00am – 11:00am. Payable from account number 20-TI6-100-500-00-05 for a total cost not to exceed \$2,595.00.

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

33. LECTORUM PUBLISHERS, INC. - DEPARTMENT OF MULTILINGUAL LEARNERS AND WORLD LANGUAGES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to approve Lectorum Publishers, Inc. located at 10 New Maple Ave suite 303, Pine Brook, NJ 07058 for the purchase of Spanish language books to support Multilingual Learner instruction. Total cost not to exceed as follows:
\$4,500.00 payable from account number 20-TT6-100-600-24-26.

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon
Roll Call: Unanimously approved on a roll call vote.

34. THE COLLEGE OF NEW JERSEY BILINGUAL & ESL CERTIFICATION COHORT FOR THE 2025-2026 SCHOOL YEAR - DEPARTMENT OF MULTILINGUAL LEARNERS AND WORLD LANGUAGES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to approve five teachers to participate in the College of New Jersey Bilingual & ESL Certification program for the 2025-2026 school year. This program will allow for teachers to receive the necessary training to meet the needs of bilingual students. Increasing our number of bilingual certified staff will also allow us to remain in compliance with the bilingual education requirements set forth by the New Jersey Department of Education.

The program consists of five (5) classes conducted virtually during the Fall 2025 semester (September 2025-December 2025), Spring 2026 (January 2026-May 2026). A total of five teachers will be selected to participate in this program. All teachers selected for the program will be required to pass oral and written proficiency exams in both English and the language they choose to seek their Bilingual and ESL certification in. Teachers who participate in the program will also be required to sign a 3-year agreement to remain with the Irvington Public Schools upon completion of the program.

Total cost not to exceed \$47,000.00 payable from account number 20-2A4-200-300-00-30 and 15-000-223-320-000-15.

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon
Roll Call: Unanimously approved on a roll call vote.

35. COMMUNITY FAMILY LITERACY EVENT - DEPARTMENT OF MULTILINGUAL LEARNERS AND WORLD LANGUAGES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to approve a Community Family Literacy Event in partnership with Quintana Organization on Wednesday, February 25th 2026. The event will take place at 783 Springfield Avenue in Irvington, NJ from 5:00pm – 7:00 pm. The event will focus on community engagement by providing scholars and their families with opportunities to engage in literacy games, learn skills and strategies to help their scholars, and add bilingual and multicultural books to their home libraries. Total cost not to exceed \$4,000.00 from account number 20-TT6-100-600-24-26 for the purchase of books and materials to be used and distributed at the event.

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon
Roll Call: Unanimously approved on a roll call vote.

36. CURRICULUM WRITERS FOR NEW WORLD LANGUAGE PROGRAM – DEPARTMENT OF MULTILINGUAL LEARNERS AND WORLD LANGUAGES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to approve curriculum writers for the new World Language Curriculum. Two teachers will be provided 20 hours each at the contractual rate of \$47.00 per hour to complete this task. Total amount not to exceed \$2,100.00 from account number 11-000-221-102-15-15.

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon
Roll Call: Unanimously approved on a roll call vote.

37. CULINARY FOOD TRUCK SCHEDULE 2025-2026 - DEPARTMENT OF ACCOUNTABILITY, ASSESSMENT, & CTE PROGRAMS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the operation and transport schedule of the Culinary Arts Food Truck between Irvington High School and Rita L. Owens STEAM Academy for the 2025–2026 school year. The Culinary Food Truck shall be stationed at:

- Irvington High School on Mondays, Tuesdays, and with Wednesdays designated as a cleaning and maintenance day.
- Rita L. Owens STEAM Academy on Thursdays and Fridays,

A licensed staff from Buildings and Grounds, in accordance with district safety and insurance protocols, will conduct transportation of the food truck. The operation of the food truck will provide students with industry-aligned, work-based learning experiences and career readiness skills as outlined in the Perkins V Federal Secondary Grant. All operations shall be supervised by the assigned Culinary Arts teacher(s) to ensure compliance with ServSafe standards, student safety, and CTE instructional requirements, at no cost to the district.

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

38. INSTRUMENTAL MUSIC REPAIR SERVICE-UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved your school to contract with THE MUSIC SHOP INC., P.O. 688, 56 Fanny Road, Boonton, NJ 07005, to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2025-2026 school year. Total cost is not to exceed \$2,500.00, payable from account number 11-190-100-500-00-15

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

39. INSTRUMENTAL MUSIC REPAIR SERVICE-UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved your school to contract with THE MUSIC SHOP INC., P.O. 688, 56 Fanny Road, Boonton, NJ 07005, to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2025-2026 school year. Total cost is not to exceed \$2,500.00, payable from account number 11-190-100-500-00-15

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

40. INSTRUMENTAL MUSIC REPAIR SERVICE RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved your school to contract with THE MUSIC SHOP INC., P.O. 688, 56 Fanny Road, Boonton, NJ 07005, to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2025-2026 school year. Total cost is not to exceed \$2,500.00, payable from account number 11-190-100-500-00-15

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon
Roll Call: Unanimously approved on a roll call vote.

41. INSTRUMENTAL MUSIC REPAIR SERVICE IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved your school to contract with THE MUSIC SHOP INC., P.O. 688, 56 Fanny Road, Boonton, NJ 07005, to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2025-2026 school year. Total cost is not to exceed \$2,500.00, payable from account number 11-190-100-500-00-15

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon
Roll Call: Unanimously approved on a roll call vote.

42. 2025-2026 MEMORANDUM OF AGREEMENT (MOA) BETWEEN IRVINGTON BOARD OF EDUCATION AND LAW ENFORCEMENT OFFICIALS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Uniform Memorandum of Agreement Between Education and Law Enforcement Officials for the 2025-2026 school year. This agreement is mandated by the New Jersey Department of Education and the State of New Jersey Office of the Attorney General to serve as a guide for the District's partnership with law enforcement agencies in an effort to ensure the safety of the Irvington Public School community.

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon
Roll Call: Unanimously approved on a roll call vote.

**43. CREATION OF A NEW POSITION & APPROVAL OF JOB DESCRIPTION-
ASSISTANT COMPUTER/NETWORK TECHNICIAN**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the creation of an Assistant Computer/Network Technician, payable from account number 11-000-222-100-00-19.

General Job Description:

The Assistant Computer/ Network Technician will work closely with Building Technicians and Technology Coaches, providing hands-on technical support for networks, hardware, and software to ensure seamless learning and administrative operations across the district. This role is essential for maintaining a reliable and effective technology environment for all students and staff.

Specific Job Duties:

- Install, configure, debug, and maintain network hardware, including routers, switches, wireless controllers, and access points.
- Provide technical support for all school IT systems, including end-user devices (Windows 10, Chrome OS, Mac OS, Android, iOS) and peripheral equipment.
- Assist in the administration of the Server environment, including managing user accounts and permissions through Active Directory.
- Deploy, manage, and update client computers using standard computer imaging platforms.
- Respond to and manage technical support requests using the One to One Plus helpdesk system.
- Install and terminate network cabling as needed.
- Support and troubleshoot Google and email client software.
- Assist with the maintenance and management of Chromebooks
- Install, move, and set up computer hardware, monitors, and printers across district buildings.
- Perform other technology-related duties as assigned.

Qualifications:

The ideal candidate will possess a college degree in a technology-related field and a strong background in IT support and network management. Must demonstrate proficiency in hands-on troubleshooting of diverse hardware (PCs, Chromebooks, peripherals) and software (Windows, macOS, educational platforms). Proven experience in a school IT environment, supporting both students and staff, is highly preferred. The role requires excellent communication skills and a dedication to maintaining a reliable technology infrastructure for learning and operations.

Reports to:

Executive Director of Technology

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

**44. KAPLAN EARLY LEARNING COMPANY PROFESSIONAL DEVELOPMENT WORKSHOP
– EARLY CHILDHOOD DEPARTMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Kaplan Early Learning Company to conduct a half-day virtual workshop for preschool teachers on December 9, 2025, 2025 titled, “Sharing Stories that Shape Us: A 3-Step Process to Dive Deep into the ACT of Reading” from 1:30pm-4:00pm. The workshop will consist of three (3) sessions with 30 participants in each session. Total cost shall not to exceed \$4,950.00, payable from account number 20-EC6-200-329-03-37.

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon
Roll Call: Unanimously approved on a roll call vote.

**45. LAKESHORE LEARNING MATERIALS PROFESSIONAL DEVELOPMENT WORKSHOP –
EARLY CHILDHOOD DEPARTMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Lakeshore Learning Materials to conduct a half-day in-person workshop for preschool paraprofessionals on December 9, 2025, titled “Culturally Responsive Classroom Practices for PreK, Paraprofessionals Part 2, from 1:30pm-4:00pm. The workshop will consist of three sessions with 30 participants in each session. The total cost shall not to exceed \$3,500.00, payable from account number 20-EC6-200-329-03-37.

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon
Roll Call: Unanimously approved on a roll call vote.

46. TEACHING STRATEGIES PROFESSIONAL DEVELOPMENT WORKSHOP – EARLY CHILDHOOD DEPARTMENT

RESOLVED, that the Board Education accepted the recommendation of the Superintendent of Schools and granted permission for Teaching Strategies to conduct a virtual workshop titled, “The Creative Curriculum for Preschool: Coaching to Fidelity” on December 9, 2025, from 9:00am-12:00pm for Preschool Instructional Coaches, Preschool Social Workers, and Preschool Intervention Referral Specialists. Total cost shall not exceed \$3,985.00, payable from account number 20-EC6-200-329-03-37.

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon
Roll Call: Unanimously approved on a roll call vote.

47. LAKESHORE LEARNING MATERIALS PROFESSIONAL DEVELOPMENT WORKSHOP – EARLY CHILDHOOD DEPARTMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Lakeshore Learning Materials to conduct a half-day in-person workshop for preschool paraprofessionals on February 10, 2026, titled “Culturally Responsive Classroom Practices for PreK Paraprofessionals, Part 3, from 1:30pm-4:00pm. The workshop will consist of three sessions with 30 participants in each session. The total cost shall not to exceed \$3,500.00, payable from account number 20-EC6-200-329-03-37.

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon
Roll Call: Unanimously approved on a roll call vote.

48. STUDENT CODE OF CONDUCT FOR 2025-2026 - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the 2025-2026 Irvington Public Schools' Student Code of Conduct. The Student Code of Conduct is aligned to the State guidelines and District policies and procedures.

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon
Roll Call: Unanimously approved on a roll call vote.

49. TEACHING STRATEGIES, LLC PROFESSIONAL DEVELOPMENT WORKSHOP – EARLY CHILDHOOD DEPARTMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Teaching Strategies, LLC to conduct a half-day virtual workshop for preschool teachers on February 10, 2026 titles: “Discovering the Power of The Creative Curriculum Cloud for Preschool, Enhancing Interrater Reliability for GOLD (Preschool),” Celebrating Multilingual Learners with Creative Curriculum for Preschool”, Inspiring Interactions: Exploring the Teacher’s Role in Interest Areas” from 1:30pm-4:00pm. The workshop will consist of four (4) sessions with 30 participants in each session. Total cost shall not to exceed \$7,970.00, payable from account number 20-EC6-200-329-03-37.

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon
Roll Call: Unanimously approved on a roll call vote.

50. STUDENT SAFETY DATA SYSTEM SUBMISSION FOR THE 2025-2026 SCHOOL YEAR

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the submission of incidents of violence; vandalism; harassment; intimidation; or bullying (HIB); weapons offenses; substance offenses; restraint; seclusion; and any other incident leading to student removal from school to the NJOE twice a year through the Student Safety Data System. The submission also includes HIB trainings and programs. The first submission is due January 31, 2026, covering September 1, 2025 to December 31, 2025. The second submission is due August 10, 2026, covering January 1, 2026 to June 30, 2026. The information is collected to fulfil state and federal reporting requirements.

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon
Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

NOVEMBER 19, 2025

51. 2026-2027 ANNUAL PRESCHOOL OPERATIONAL PLAN UPDATE AND PROJECTED ENROLLMENT - EARLY CHILDHOOD DEPARTMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the 2026-2027 Annual Preschool Operational Plan Update and Projected Enrollment for the Early Childhood Department. The NJ Department of Education requires the updated Preschool Operational Plan and Projected Enrollment to report progress on the operation of the Preschool Program and plan for future improvements. The annual Preschool Operational Plan Update and Projected Enrollment is a comprehensive description of how the school district will implement the components of a high-quality preschool program outlined in the NJ Preschool Code for the 2026-2027 school year.

The annual Preschool Operational Plan Update and Projected Enrollment provides a comprehensive description of how the school district will implement the components of a high-quality preschool program, as outlined in the NJ Preschool Code, for the 2026-2027 school year. The school district’s plan is based on data from program assessments, curriculum-specific program assessment tools, the Self-Assessment and Validation System (SAVS), and any other sources specific to the school district’s preschool program.

The Projected Enrollment for the 2026-2027 school year is as follows:

In District	885
Head Start	105
Contracted Provider	375
Charter	3

PK3	675
PK4	693
TOTAL	1290 General Education Students 75 Classified Special Education Students in General Education Classrooms 3 Charter Students 1368 Total Students 91 classrooms

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon
Roll Call: Unanimously approved on a roll call vote.

52. SOCIAL EMOTIONAL LEARNING WORKSHOP – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved two professional development workshops on Social Emotional Learning for staff. The workshop will be conducted by the company Ahead In Da Game on March 3, 2026, April 14, 2026, and May 12, 2026 for one hour 3:00pm - 4:00pm at a cost not to exceed \$5,000.00 payable from account number: 20-SI6-200-600-00-12.

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

53. SEL DAY TO BE PROVIDED BY AHEAD IN DA GAME– IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington High School to host SEL assembly programs. The shows will be provided by the company named Ahead In Da Game. This assembly will be held on March 18, 2026, April 17, 2026 and May 15, 2026 for Grade 9; March 27, 2026, April 24, 2026, and May 22, 2026 for Grade 10; April 10, 2026 and May 1, 2026 for Grades 11 and 12, and December 19, 2025 for all Grades. Students will experience fun, stimulating, educational activities that promote social, physical and cognitive development. These assemblies will be at a cost not to exceed \$15,000.00 payable from account 20-TI6-100-300-00-12.

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

54. STUDENT SAFETY DATA SYSTEM SUBMISSION FOR THE 2024-2025 SCHOOL YEAR

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the submission of incidents of violence; vandalism; harassment; intimidation; or bullying (HIB); weapons offenses; substance offenses; restraint; seclusion; and any other incident leading to student removal from school to the NJOE twice a year through the Student Safety Data System. The submission also includes HIB trainings and programs. The first submission is due January 31, 2025, covering September 1, 2024 to December 31, 2024. The second submission is due August 10, 2025, covering January 1, 2025 to June 30, 2025. The information is collected to fulfil state and federal reporting requirements.

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

55. BIOMEDICAL CLUB CREATION - IRVINGTON HIGH SCHOOL

RESOLVED, that the Irvington Public Schools and the Superintendent of Schools approved the creation of the Biomedical Club at Irvington High School for the 2025-2026 school year. The purpose of this club is to encourage students to engage in topics involving scientific research, writing, and communication. These factors are very important because in future careers involving biomedical aspects, communication is crucial, and so are research skills. The Biomedical club also encourages students who are interested in going to college to pursue careers involving STEM. What they plan to do in the club is interactive and collaborative activities where they choose different topics in the medical field to research and write about, supporting scientific interests, and influencing members to take initiative through original ideas– fostering collaborative research, analytical thinking, and communication. The program would require one (1) advisor for one (1) hour per week on Wednesdays for eight (8) months @ \$47.00 per hour. The total cost is not to exceed \$376.00 payable from account number 15-140-100-101-01–12. The program will take place beginning November 2025 through June 2026.

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon
Roll Call: Unanimously approved on a roll call vote.

56. 2025-2026 STEP TEAM CLUB - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the implementation of the Step Team at Irvington High School. The Step team will promote and foster positive character and social development while supporting academic achievement and health and wellness. This team will support a positive school climate reflective of the District’s Focus Relationship initiative. The program will meet for 40 sessions during the 2025-2026 school year. The club will start on December 17, 2025. Two staff members will serve as advisors, one will be paid at the contractual rate of \$47.00 per hour not to exceed \$1,600.00, and one will be paid at the contractual rate of \$20.00 per hour not to exceed \$800.00. Total cost is not to exceed \$2,400.00 payable from account 20-TIX-100-100-12-30.

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon
Roll Call: Unanimously approved on a roll call vote.

57. 2025-2026 MODEL NURSING SERVICES PLAN

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of School and approved the Model Nursing Services Plan for the 2025-2026 School Year. The provision of nursing services in New Jersey public schools is required and governed by both New Jersey statutes and regulations. Pursuant to N.J.S.A. 18A:40-3.3 2. a., a local educational agency (LEA), shall only utilize or employ, for the provision of nursing services in the public schools, persons holding an educational services certificate with an endorsement as a school nurse issued by the State Board of Examiners, except for those non-nursing personnel who are otherwise authorized by statute or regulation to perform specific health related services. An LEA may supplement the services provided by the certified school nurse with non-certified nurses, provided that the non-certified nurse is assigned to the same school building or school complex as the certified school nurse. “Nursing services plan” means a plan that describes in detail the nursing services to be provided throughout the school district based on the needs of its students, potential emergency situations, basic nursing service requirements, and the assignment of medical staff to provide the services (N.J.A.C. 6A:16-1.3).

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon
Roll Call: Unanimously approved on a roll call vote.

58. 2025-2026 SCHOOL SAFETY AND SECURITY PLAN REVIEW STATEMENT OF ASSURANCE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the submission of the 2025-2026 School Safety and Security Plan Review Statement of Assurance. The School Safety and Security Plan Review Statement of Assurance (SOA) form is the annual verification that School Safety and Security Plans have been reviewed and updated. The SOA should be submitted to the New Jersey Department of Education’s (NJDOE) County Office of Education by November 30, 2025.

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon
Roll Call: Unanimously approved on a roll call vote.

59. 2025-2026 BEHAVIORAL THREAT ASSESSMENT MANAGEMENT TEAMS-IRVINGTON PUBLIC SCHOOLS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Behavioral Threat Assessment Management Teams in each of the thirteen Irvington Public School for the 2025-2026 School Year. On August 1, 2022, Governor Phil Murphy signed into legislation, N.J.S.A. 18A:17-43.4, requiring the establishment of threat assessment teams in public, charter, and renaissance school projects. The purpose of a threat assessment team is to provide school teachers, administrators, and other staff with assistance in identifying students with behaviors of concern, assessing those students' risk for engaging in violence or other harmful activities, and delivering intervention strategies to manage the risk of harm for students who pose a potential safety risk. Threat assessment teams' purpose is also to prevent targeted violence in the school and to ensure a safe and secure school environment that enhances the learning experience for all members of the school community. Threat assessment teams must be multidisciplinary in membership and, to the extent possible, include the following individuals: 1. a school psychologist, school counselor, school social worker, or other school employee with expertise in student counseling; 2. a teaching staff member; 3. a school principal or other senior school administrator; 4. a safe schools resource officer or school employee who serves as a school liaison to law enforcement; and 5. the school safety specialist designated pursuant to N.J.S.A. 18A:17-43.3 and in alignment with Policy and Regulation 2419. The teams will meet once a month during school hours and will implement an anonymous reporting form for stakeholders to submit concerns, which shall be monitored daily by a member of the BTAM team from 8:45 a.m. to 3:15 p.m. on days school is in session. The purpose of the team shall be to identify students of concern, assess potential risks for violence or harmful behavior, and implement intervention strategies to ensure a safe, supportive, and secure school environment that fosters teaching and learning for all members of the school community. There is no cost to the district.

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon
Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

NOVEMBER 19, 2025

60. 2025-2026 SCHOOL SAFETY TEAM-IRVINGTON PUBLIC SCHOOLS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of School and approved the School Safety in each of the thirteen Irvington Public Schools for the 2025-2026 School Year pursuant to N.J.S.A. 18A:17-43.4 and in alignment with Policy and Regulation 2419. The team will meet once a month during school hours and will implement an anonymous reporting form for stakeholders to submit concerns, which shall be monitored daily by a member of the SSC team from 8:45 a.m. to 3:15 p.m. on days school is in session. The purpose of the team shall be to identify students of concern, assess potential risks for violence or harmful behavior, and implement intervention strategies to ensure a safe, supportive, and secure school environment that fosters teaching and learning for all members of the school community. There is no cost to the district.

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

61. SCHOOL SELF-ASSESSMENT FOR DETERMINING HARASSMENT, INTIMIDATION, AND BULLYING (HIB) GRADING AS PER THE NJ DOE-STATEMENT OF ASSURANCE FOR THE 2024-2025 SCHOOL YEAR-OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the School Self-Assessment for Determining Harassment, Intimidation and Bullying (HIB) grading as per NJ DOE-Statement of Assurance (SOA) for the 2024-2025 school year.

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

NOVEMBER 19, 2025

62. SCHOOL SELF-ASSESSMENT FOR DETERMINING HARASSMENT, INTIMIDATION, AND BULLYING (HIB) GRADING AS PER THE NJDOE - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Irvington Public Schools to submit the 2024-2025 School Self-Assessment for Determining HIB Grading to the New Jersey Department of Education as per State mandate.

The total score (maximum of 78).

The 2024-2025 scores are as follows:

Augusta Preschool 76 out of 78
Berkeley Terrace 77 out of 78
Chancellor Avenue 78 out of 78
Florence Avenue 73 out of 78
Grove Street 76 out of 78
Madison Avenue 78 out of 78
Mt. Vernon Avenue 78 out of 78
Thurgood Marshall 78 out of 78
University Elementary 78 out of 78
Union Avenue Middle 77 out of 78
University Middle 77 out of 78
Irvington High School 77 out of 78

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

NOVEMBER 19, 2025

63. MIDDLE SCHOOL FAIR/ANNA B. SCOTT JUNIOR STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Rozalu Darius, School Counselor of Anna B. Scott Junior STEAM Academy, to attend the Burch Charter School of Excellence Middle School Fair on December 5, 2025, from 10:00 a.m. to 1:00 p.m. to provide applications for the 2026 - 2027 academic year, discuss school programs, extracurricular activities, course offerings, and other highlights that showcase Anna B. Scott Junior STEAM Academy and all the amazing things happening in Irvington. There will be no cost to the district.

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

64. 2025-2026 HEALTH AND SAFETY EVALUATION OF SCHOOL BUILDINGS CHECKLIST STATEMENT OF ASSURANCE SCHOOL YEAR

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the submission of the 2025-2026 Health and Safety Evaluation of the School Buildings Checklist Statement of Assurance to the county office.

The purpose of this evaluation is for the health and safety of students and staff even in the absence of a specific statute or code. The Health and Safety Evaluation of School Buildings Checklist Facilities review is for the evaluation of school buildings including:

- Traditional public-school districts (owned or leased)
- Private schools for the disabled, charter schools
- Renaissance school projects
- Any other school settings

These checklist items cover regulations issued by:

- New Jersey Department of Education
- New Jersey Department of Community Affairs
- Occupational Safety and Health Administration

The items listed on the Health and Safety Evaluation of School Buildings Checklist are not mutually exclusive of other findings a monitor/inspector may site. The checklist must be completed annually by appropriate district personnel and kept on file for inspection or other legal issues. The Statement of Assurance must be submitted annually to the County Office of Education by December 30th.

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

NOVEMBER 19, 2025

65. 2024-2025 SUPERINTENDENT’S EVALUATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the 2024-2025 Superintendent’s Evaluation which is completed annually by July 1st.

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

66. 2025-2026 SUPERINTENDENT’S EVALUATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the 2025-2026 Superintendent’s Evaluation which is completed annually by July 1st.

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

67. MENSTRUATION WORKSHOP- FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue School to conduct a Menstruation workshop for female students. This program will be led by the organization, Girls Helping Girls. Period. This program will be held in collaboration with Vera Hou-Ruan, the school Nurse. The purpose of this workshop is to educate our Scholars on the importance of proper self-care and hygiene during menstruation. The scheduled dates are Wednesday, November 19, and Thursday, November 20, 2025, during school hours. Scholars will be given sample items and valuable information for their use. There is no cost to the district.

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

68. IMAGINE LEARNING-EDGENUITY PROGRAM FOR 2025-2026 – OFFICE OF OPERATIONS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the implementation of the Imagine Learning – Edgenuity Program for grades 9-12 starting July 2025. The program will provide students with initial credit and credit recovery courses that adapt to each student’s unique learning. The imagine Edgenuity is designed to adapt to the changing classroom requirements and can be implemented as in-person, blended, or virtual learning model. Other components of the program include Digital Libraries, Comprehensive Site License, Digital Libraries Enhanced CTE, Plagiarism Checker and Speed Radar, on-Demand Tutoring, Core Courses, including Spanish and French, and Professional Development Comprehensive Webinar Package.

The Imagine Edgenuity High School Site License Program will be \$45,125.00 for the 25-26 school year. The total cost of not to exceed \$45,125.00 payable from account number 20-T16-100-500-00-30 or 11-190-100-500-00-18.

Second Quote: Not applicable because Imagine Edgenuity is the only program that provides the services in Spanish and French and as a bundle instead of charging for individual components.

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

69. MULTILINGUAL CO-TEACHING PROFESSIONAL DEVELOPMENT - DEPARTMENT OF MULTILINGUAL LEARNERS AND WORLD LANGUAGES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to Elevate Educators to conduct an in-person professional development session to focus on co-teaching strategies between Multilingual Learner teachers, their mainstream co-teachers, bilingual teaching assistants, and secondary content area teachers.

The training will consist of the following:

- One professional learning facilitator to provide in-person training for Multilingual Instructional Coaches from 8:30 am – 12:00 pm to provide them with strategies that will allow them to help with the ongoing monitoring, modeling, and support of the co-teaching implementation.
- Six afternoon sessions to provide in-person training that will review the various co-teaching models, demonstrate how each model can be utilized, and provide time for participants to engage in activities to help acclimate them to the various ways they can coordinate their teaching practices within the models.
-

Total cost not to exceed \$10,500.00 payable from account number 20-20-TT5-200-300-24-26.

2nd Quote: Up the Bar

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

NOVEMBER 19, 2025

70. 2025-2026 CULTURE AND LEADERSHIP DEVELOPMENT INITIATIVE FOR CUSTODIAL AND SECURITY STAFF

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved professional development for Security Guards and Custodial Staff. The Culture & Leadership Development Initiative will run from December 2025 to June 2026 and includes in-person visits, virtual learning sessions, small group engagement leadership development series and a comprehensive culture assessment. The goal of the initiative is to ensure Security Guards and Custodial Staff feel valued, equipped and empowered while reinforcing professionalism, communication confidence and team culture across all school buildings. By investing intentionally in the individuals who help shape the daily experiences of students, staff and families, the district reinforces its commitment to excellence, belonging and collective success. At the conclusion of this initiative, Irvington Public Schools will gain stronger leadership capacity among custodial and security staff, improved school culture, actionable data to inform decision-making, and a foundation for continued growth beyond the program's end. This initiative represents a strategic investment in the people who shape the daily experience of every student, family, and staff member in Irvington Public Schools. By equipping custodial and security teams with leadership skills, communication tools, and a deeper sense of belonging, the district strengthens its culture, enhances collaboration, and uplifts the essential staff whose leadership keeps every school safe, welcoming, and ready for learning each day. The investment encompasses all components of the initiative, including design, facilitation, materials, assessment, delivery, and on-call coaching and counseling support to sustain engagement and reinforce learning throughout the process. Specifically, it includes: □ Monthly Multi-Day On-Site Facilitation: In-person leadership training sessions, culture walkthroughs, and on-site coaching. □ Monthly Virtual Sessions: Interactive virtual sessions that reinforce key concepts, deepen engagement, and sustain growth between in-person visits. □ On-Call Coaching and Counseling Support: Responsive guidance and individualized support available throughout the initiative for custodial and security staff to reinforce learning, address challenges, and sustain growth between sessions. □ Materials and Resources: Workbooks, reflection tools, and culture assessments to support continuous growth and learning. □ Incentives and Recognition: Certificates of completion, public acknowledgements, and a celebration event honoring participant growth and leadership. □ Comprehensive Culture and Climate Report: A final report synthesizing data, participant reflections, and recommendations to sustain progress and inform future planning. (Includes all facilitation, preparation, materials, assessments, virtual sessions, travel, on-call coaching and counseling support, and final reporting.) Total cost not to exceed \$43,500.00 Payable from account 20-2A6-200-300-00-30.

Second Quote: Unavailable. This is a customized professional development plan for Irvington Public Schools.

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

NOVEMBER 19, 2025

71. COMPREHENSIVE EQUITY PLAN FOR 2026-2027

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Comprehensive Equity Plan for the 2026-2027 school year and approves the submission of the Statement of Assurance for year 2 to the County Superintendent's Office.

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

72. VISUAL ART CURRICULUM GUIDE FOR GRADES 6 -8 AND VISUAL ART SCOPE AND SEQUENCE FOR GRADES PRE-K -12 – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Visual Art Curriculum Guide for Grades 6-8 and Visual Art Scope and Sequence for grades Pre-K through 12. These documents are aligned with the 2020 Visual Art New Jersey Student Learning Standards (NJSLS) and the New Jersey Curriculum Frameworks.

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

73. WORKSHOPS/CONFERENCES - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and granted permission for the identified staff below to attend the following out of district workshops:

STAFF/POSITION	SCHOOL	WORKSHOP TITLE	DATE	VENDOR/ADDRESS	LOCATION	FEES/ACCOUNT #
Shelley E. Pettiford, Director of School Counselors, Health and Social Service Coordinator, SEL, HIB & McKinney-Vento	District	HESAA (Higher Education Student Assistance Authority)	Friday, November 21, 2025	New Jersey Higher Education Student Assistance Authority, 4 Quakerbridge Plaza, Trenton, NJ 08619	Seton Hall University, 400 S Orange Ave, South Orange Village, NJ 07079	No cost to the district
Maribel Adamo, Preschool Intervention Referral Specialist	Early Childhood	NJASP 2025 Winter Conference	12/12/25	NJASP 3817 Crosswicks-Hamilton Square Rd., Unit G, P.O. Box 183, Hamilton, NJ 08691	Montclair State University, Conference Center, 1 Normal Avenue, Montclair, NJ 07043	Registration Fee \$175.00 Account number 20-EC6-200-329-03-37
Tamar Antoine, Preschool Instructional Coach	Early Childhood	Elevating Early Childhood Education: Research-Informed Strategies for Teaching	12/11/25	William Paterson University, 300 Pompton Road, Wayne, NJ 07470	William Paterson University, 300 Pompton Road, Wayne, NJ 07470	There is no cost to the district

		Multilingual Learners				
Tawana Moreland, Director	Early Childhood	Winter Inclusion Leadership Conference	1/23/26	ALL In for Inclusive Education 229 Main St #1340 Little Falls, NJ 07424-5035	Seaview, A Dolce Hotel, 401 S. New York Rd., Galloway, NJ 08205	Registration Fee \$175.00 Account number 20-EC6-200-329-03-37
Veronica Murillo, Preschool Instructional Coach	Early Childhood	Elevating Early Childhood Education: Research-Informed Strategies for Teaching Multilingual Learners	12/11/25	William Paterson University, 300 Pompton Road, Wayne, NJ 07470	William Paterson University, 300 Pompton Road, Wayne, NJ 07470	There is no cost to the district
Kindlyne Vilcant, Preschool Intervention Referral Specialist	Early Childhood	NJASP 2025 Winter Conference	12/12/25	NJASP 3817 Crosswicks-Hamilton Square Rd., Unit G, P.O. Box 183, Hamilton, NJ	Montclair State University, Conference Canter, 1 Normal Avenue, Montclair, NJ	Registration Fee \$175.00 Account number 20-EC6-200-329-03-37

				08691	07043	
Joshua Wrinn, Preschool Intervention Referral Specialist	Early Childhood	NJASP 2025 Winter Conference	12/12/25	NJASP 3817 Crosswicks- Hamilton Square Rd., Unit G, P.O. Box 183, Hamilton, NJ 08691	Montclair State University, Conference Center, 1 Normal Avenue, Montclair, NJ 07043	Registration Fee \$175.00 Account number 20-EC6-200-329- 03-37
Crystal Washington	Fiscal Specialist, CPA	NJ Farm to School Academy 101	10/8/25 8:30 am to 2:30 pm	Ted Blum 4-H Center 310 Milltown Road Bridgewater, NJ 0887	310 Milltown Road Bridgewater, NJ 0887 and Lima Family Farms 826 Amwell Road Hillsborough, NJ, 08822	There is no Cost to the District

VIRTUAL BOARD MEETING

NOVEMBER 19, 2025

Crystal Washington	Fiscal Specialist, CPA	USDA Foods Conference	12/4/25	USDA Foods 1400 Independence Ave., SW, Washington, DC 2025	NJ Convention and Exposition Center 97 Sunfield Avenue, Edison, NJ 088637	
--------------------	---------------------------	--------------------------	---------	---	--	--

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

VIRTUAL BOARD MEETING
CURRICULUM
 NOVEMBER 19, 2025

NOVEMBER 19, 2025

74. FIELD TRIPS

Destination/ Rationale	Date / Time	Grade Level	# of Students	# of Teachers/ Names	# of Chaperones	Admission Per Person	Transportation & Cost	Total Cost	Account #
University Elementary School Medieval Times 149 Polito Avenue Lyndhurst, NJ 07071 Rationale: To compare and contrast the forms of governance, belief systems and family structures which existed during the Medieval Era	Friday, November 21, 2025 Departure Time: 9:00 am Return Time: 1:00 pm	Grade 4	70 Scholars	4 Scholar Leaders: Mr. Pinski Mr. Williams Ms. Noel 1 Staff Member: Grade 4 Building Substitute -- 4 staff members	2 Para - professionals -- 2 Para - professionals	\$44.45 per ticket -- 70 Scholars X \$44.45 = \$3,111.50 + 6 Adults X \$44.45 = \$266.70 + \$3,111.50 + \$266.70 -- Total Admission: \$3,378.20	Essex Regional Educational Services Commission Transportation (2) Buses from UVB Transportation at the cost of: \$800.00 + Admin. Fee: \$24.00 \$800.00 + \$24.00 -- Total Cost: \$824.00	Admission cost \$3,378.20 Transportation Cost: \$824.00 \$3,378.20 + \$824.00 TOTAL COST: \$4,202.20	Admission: 15-190-100-800- 00-05 Transportation 15-000-270- 512-00-05
Irvington Academy Destination: Berkeley College 534-536 Broad St, Newark, NJ 07102 Essex County College 303 University Ave, Newark, NJ 07102 Rationale:	Thursday 11/20/25 Departure Time: 9:00 am Return Time: 3:00 pm	9-12	10-15	0	1 H. Chase	No cost to the District	District Bus No Cost	No cost to the District	N/A

VIRTUAL BOARD MEETING

NOVEMBER 19, 2025

<p>The purpose of this field trip is to provide Irvington Academy students with firsthand exposure to college environments through guided tours of Berkeley College and Essex County College. This experience will allow students to explore academic programs, campus facilities, and student life opportunities, helping them make more informed decisions about their post-secondary education.</p>									
<p>Union Avenue Middle School</p> <p>Medieval Times 149 Polito Avenue Lyndhurst, NJ 07071</p> <p>Rationale: These are incentives to promote a positive school climate and culture. In addition, the trips will expose our students to real life experiences.</p>	<p>June 1, 2026</p> <p>Departure: 9:30 A.M.</p> <p>Return: 1:15 P.M.</p>	<p>8th Grade Scholars</p>	<p>228</p>	<p>14 Teachers & 1 Administrator</p> <p>Mr. Smith Mrs. Sanders Ms. Gedeon Mr. Foca-Rodi Ms. Reed Mr. Sarabo Ms. Mishoe Mr. Walsh Ms. Gaskins Mr. Rochelin Ms. Doris Ms. Emele Ms. Kitchen Ms. Peterson Ms. Pasqule</p>	<p>0</p>	<p>\$44.45 per person</p> <p>228 Students = \$10,134.60</p> <p>15 Staff Members = \$666.75</p> <p>Total Admissions = \$10,801.35</p> <p>\$4.00 per Matinee Heraldry Package with center seating and cheering banner</p> <p>\$972.00</p> <p>Total Cost =</p>	<p>Essex Regional</p> <p>First Student 5 buses = \$1875</p> <p>Admin Fee = \$56.25</p> <p>Total Cost for Buses = \$1,931.25</p>	<p>Medieval Times Admissions = \$11,773.35</p> <p>Students = \$10,134.60</p> <p>Staff = \$666.75</p> <p>Matinee Heraldry Package with center section seating and a cheering banner = \$4.00 per person</p> <p>Transportation Bus = \$1,931.25</p>	<p>Transportation Cost: \$1,931.25</p> <p>Account: 15-000-270-512-00-11</p> <p>15-190-100-800-00-11</p> <p>Admission Fees: \$11,773.35</p> <p>Account : 15-000-270-512-00-11</p> <p>15-190-100-800-00-11</p>

VIRTUAL BOARD MEETING

NOVEMBER 19, 2025

						\$11,773.35		Total Cost = \$13,704.60	
<p>Union Avenue Middle School</p> <p>Medieval Times 149 Polito Avenue, Lyndhurst, NJ 07071</p> <p>Rationale: These incentives aim to foster a positive school climate and culture. Additionally, the trips will provide our students with real-life experiences.</p>	<p>June 2, 2026</p> <p>Departure: 9:30 A.M.</p> <p>Return: 1:15 P.M.</p>	7th Grade Scholars	192	<p>14 Teachers & 1 Administrator</p> <p>Ms. Crowe Mr. Melidor Ms. McMann Mr. Simon Mr. Carroll Ms. Fahmy Ms. Vargas Mr. Adeyin Ms. Anamdi Mr. Knight Ms. Malone Mr. Olumbe Mr. Lewis Mr. Saint-Jean Mr. Lowry</p>	0	<p>\$44.45 per person</p> <p>192 Students = \$8,534.40.00</p> <p>15 Staff Members = \$666.75</p> <p>Matinee Heraldry Package with center section seating and a cheering banner = \$4.00 per person</p> <p>Total Admissions = \$10,029.15</p>	<p>Essex Regional</p> <p>First Student 5 Buses \$1875.00</p> <p>Admin = \$56.25</p> <p>Total Cost = \$1931.25</p>	<p>Medieval Times Admissions 192 Students = \$8,534.40.00</p> <p>Staff Members = \$666.75</p> <p>Matinee Heraldry Package with center section seating and a cheering banner = \$4.00 per person</p> <p>Transportation 5 Buses = \$1,931.25</p> <p>Total Cost = \$11,960.40</p>	<p>Transportation Cost: \$2,884.00</p> <p>Account: 15-000-270-512-00-11 15-190-100-800-00-11</p> <p>Admission Fees: \$10,029.15</p> <p>Account : 15-000-270-512-00-11 15-190-100-800-00-11</p>
<p>Union Avenue Middle School</p> <p>Medieval Times 149 Polito Avenue, Lyndhurst, NJ 07071</p> <p>Rationale: These incentives promote a positive school climate and culture. Additionally, the trips</p>	<p>June 3, 2025</p> <p>Departure: 9:30 A.M.</p> <p>Return: 1:15 P.M.</p>	6th Grade Scholars	202	<p>14 Teachers & 1 Administrator</p> <p>Mrs. Hill-Simpson Mr. Rottino Ms. Jackson Ms. Henry Ms. Haddida Mrs. Nelson Mr. Oladoja Ms. Lee Ms. Knight Mr. Soriano</p>	0	<p>\$44.45 per person</p> <p>202 Students</p> <p>15 Staff Members</p>	<p>Essex Regional</p> <p>First Student 5 Buses = \$1875.00</p> <p>Admin Fee \$56.25</p> <p>Total Cost = \$1,931.25</p>	<p>Medieval Times Admissions \$44.45 per person 202 Students = \$8978.90</p> <p>15 Staff Members = \$566.75</p> <p>Matinee Heraldry</p>	<p>Transportation Cost: \$1931.25</p> <p>Account: 15-000-270-512-00-11 15-190-100-800-00-11</p> <p>Admission Fees: \$10,513.65</p>

VIRTUAL BOARD MEETING

NOVEMBER 19, 2025

will provide our students with real-life experiences.				Ms. Garcia Ms. Morris Ms. Colbert Mrs. Jean-Simon Mrs. Brooks				Package with center section seating and a cheering banner = \$4.00 per person = \$868.00 Total Cost: \$10,513.65	Account: 15-190-100-800-00-11 15-00.30-270-512-00-11
Mount Vernon Avenue School IMAGINE THAT 4 Vreeland Road Florham Park, NJ 07932 Rationale:A field trip to Imagine That! Children’s Museum provides preschool students with valuable hands-on learning experiences that support their overall development and extend classroom instruction into real-world contexts. Young children learn best through active exploration, play, and interaction with their environment. This field trip offers opportunities for them to engage in all three.	January 30, 2026 9:30am - 1:30 pm	Pre-K	114	8 Teachers Ms. Moore Ms. Reyes Ms. Umeh Ms. Jones Ms. Lewis Ms. McCray Ms. Rodriguez Ms. McEntyre	12 Para - professionals 16 Chaperones Total = 28	Scholars - \$18.99 pp 114 x \$18.99 = \$2,164.86 Adults - \$6.99 pp 36 x \$6.00 = \$251.64 Puppet Show- \$50.00 each 2 x \$50.00 = \$100.00 Total- \$2,516.50	Berber Trans 3 busses Total Trip Cost: \$1,125.00 Total with Admin: \$1,158.75	\$3,675.25	Admission: 20-EC6-100-500-03-09 Transportation: 20-EC6-200-516-03-09
Mount Vernon Avenue School Essex County Turtle Back Zoo 4560 Northfield Ave. West Orange, NJ 07052	May 29, 2026 9:30am - 1:30 pm	Pre-K	114	8 Teachers Ms. Moore Ms. Reyes Ms. Umeh Ms. Jones Ms. Lewis	12 Para - professionals 16 Chaperones Total = 28	Group Rate- \$15.00 pp 150 x \$15.00 = \$2,250.00	First Student 3 busses Total Trip Cost: \$1,200.00	\$3,486.00	Admission: 20-EC6-100-500-03-09 Transportation:

VIRTUAL BOARD MEETING

NOVEMBER 19, 2025

<p>Rationale: The field trip to Turtle Back Zoo is designed to extend and enrich preschool students' learning by providing meaningful, hands-on experiences with animals and nature. Through direct observation and exploration, children deepen their understanding of living things, their habitats, and how they interact with the environment — concepts that are foundational in early science education. Visiting the zoo encourages curiosity, critical thinking, and language development as students ask questions, share observations, and engage in conversations about what they see. It also supports social-emotional growth by fostering empathy, respect for living creatures, and awareness of the importance of environmental care.</p>				<p>Ms. McCray Ms. Rodriguez Ms. McEntyre</p>		<p>Total- \$2,250.00</p>	<p>Total with Admin: \$1,236.00</p>		<p>20-EC6-200-516-03-09</p>
<p>Mount Vernon Avenue School New Jersey State Museum 205 West State Street</p>	<p>June 3, 2026 9:45am - 1:45 pm</p>	<p>5th Grade</p>	<p>87</p>	<p>8 Teachers Ms. Manley-Keyes Ms. Liburd Ms. McNeil Ms. Lawson</p>	<p>0 Chaperones Total = 0</p>	<p>Tales of the Mayan Skies - \$5.00 pp 95 x \$5.00 = \$475.00 20% discount: -</p>	<p>JLL Services 2 busses Total Trip Cost: \$880.00</p>	<p>\$1,630.40</p>	<p>Admission: 15-190-100-800-00-09 Transportation:</p>

VIRTUAL BOARD MEETING

NOVEMBER 19, 2025

<p>Trenton, NJ 08635</p> <p>Rationale: Students should understand the conflicts and cooperation between and among Europeans and Native Americans during the early days of exploration and colonization. Students should be able to identify different stars with the naked eye.</p>				<p>Dr. Magny Ms. Odom Ms. Sauver Mr. Lormil</p> <p>(Alt. Dr. Rodriguez)</p>		<p>\$95.00</p> <p>Lenape Pottery- \$5.00pp 21 x \$5.00 = \$105.00 20% discount: - \$21.00</p> <p>Lenape Pottery- \$5.00pp 212 x \$5.00 = \$110.00 20% discount: - \$22.00</p> <p>Lenape Pottery- \$5.00pp 21 x \$5.00 = \$105.00 20% discount: - \$21.00</p> <p>Lenape Pottery- \$5.00pp 212 x \$5.00 = \$110.00 20% discount: - \$22.00 Total-\$724.00</p>	<p>Total with Admin: \$906.40</p>		<p>15-000-270-512-00-09</p>
<p>Mount Vernon Avenue School</p> <p>Liberty Science Center 222 Jersey City Boulevard Jersey City, NJ 07305</p> <p>Rationale: A field trip to Liberty Science Center will provide hands-on, interactive learning experience that supports</p>	<p>March 6, 2026</p> <p>9:30am - 1:30 pm</p>	<p>Pre-K</p>	<p>114</p>	<p>8 Teachers</p> <p>Ms. Moore Ms. Reyes Ms. Umeh Ms. Jones Ms. Lewis Ms. McCray Ms. Rodriguez Ms. McEntyre</p>	<p>12 Para - professionals</p> <p>16 Chaperones</p> <p>total=28</p>	<p>Scholars - \$16.50 pp 114 x \$16.50 = \$1,881.00</p> <p>Adults- \$10.00 PP 36 x \$10.00 = \$360.00</p> <p>Busses-\$10.00 3 x \$10.00 = \$30.00</p>	<p>Berber Trans</p> <p>3 busses</p> <p>Total Trip Cost: \$1,125.00</p> <p>Total with Admin: \$1,158.75</p>	<p>\$3,429.75</p>	<p>Admission: 20-EC6-100-500-03-09</p> <p>Transportation: 20-EC6-200-516-03-09</p>

VIRTUAL BOARD MEETING

NOVEMBER 19, 2025

<p>early childhood development and aligns with The Creative Curriculum and Teaching Strategies GOLD assessment objectives. The center’s interactive exhibits will allow preschoolers to engage in cause-and-effect learning, enhancing their cognitive development. It will introduce basic science, technology, engineering, and math (STEM) concepts in an engaging, and age-appropriate way.</p>						<p>Total- \$2,271.00</p>			
<p>Union Avenue Middle School</p> <p>Students 2 Science, Inc. (S2S) One Apollo Drive Whippany, NJ 07981</p> <p>Rationale: S2S programs focus on changing the students’ attitude toward pursuing a career in STEM related fields, as well as improving student aptitude with STEM subject matter.</p>	<p>December 16, 2025 Tuesday</p> <p>9:00 pm - 2:00 pm</p>	<p>8</p>	<p>48</p>	<p>2 Teachers N. Emele A. St. Jean</p>	<p>0</p>	<p>Paid through S2S partnership agreement per trip, not to exceed 48 students</p>	<p>ERESC, \$406.85, 1 54-passenger bus</p>	<p>Admission paid through S2S partnership agreement; \$406.85 transportation</p>	<p>Transportation: 20-TI6-200-500-00-30</p>
<p>University Middle School and Anna B. Scott STEAM Academy</p> <p>Students 2 Science, Inc. (S2S) One Apollo Drive</p>	<p>December 17, 2025 Wednesday</p> <p>9:00 pm - 2:00 pm</p>	<p>8</p>	<p>48</p>	<p>2 Teachers C. Dix T. Johnson</p>	<p>0</p>	<p>Paid through S2S partnership agreement per trip, not to exceed 48 students</p>	<p>ERESC, \$406.85, 1 54-passenger bus</p>	<p>Admission paid through S2S partnership agreement; \$406.85 transportation</p>	<p>Transportation: 20-TI6-200-500-00-30</p>

VIRTUAL BOARD MEETING

NOVEMBER 19, 2025

<p>Whippany, NJ 07981</p> <p>Rationale: S2S programs focus on changing the students' attitude toward pursuing a career in STEM related fields, as well as improving student aptitude with STEM subject matter.</p>									
<p>Rita L. Owens STEAM Academy</p> <p>PIX11 News 220 East 42nd Street New York City, NY 10017</p> <p>To provide Multimedia Journalism students with firsthand exposure to a professional newsroom environment at PIX11 News, where they will observe broadcast production, reporting processes, and newsroom collaboration in real time. Students will connect classroom instruction in journalism, writing, and multimedia production with real-world applications in the broadcast media industry.</p>	<p>March 5, 2026</p> <p>Pick up Time: 9:30 am</p> <p>Return Time 2:00</p>	<p>9 & 10</p>	<p>24</p>	<p>2-Teachers Dr. Donna Beck Ms. Little-Nelson</p>	<p>0</p>	<p>No Cost to the District</p>	<p>Essex Regional Bus 1 Bus @ \$550.00 + Administration Fee @ \$16.50 Total Cost: \$566.50</p>	<p>\$566.50</p>	<p>Transportation: 15-000-270-512-20-12</p>
<p>University Elementary School</p> <p>LifeTown</p>	<p>Monday, December 8, 2025</p>	<p>1/2 (MD) 4/5 (ASD1) 4/5 (ASD2)</p>	<p>25 Scholars</p>	<p>1 Teacher: Ms. Bates</p>	<p>14 Paraprofessionals</p>	<p>FREE ADMISSION --</p>	<p>Essex Regional Educational Services Commission</p>	<p>Admission: FREE \$0.00 +</p>	<p>Admission: 15-190-100-800-00-05</p>

VIRTUAL BOARD MEETING

NOVEMBER 19, 2025

<p>10 Microlab Road Livingston, NJ 07039</p> <p>Rationale: This trip will help scholars explore potential career choices and gain valuable hands-on life experiences, such as grocery shopping, visiting a bank, and learning to complete basic banking transactions.</p>	<p>Departure Time: 9:30 am</p> <p>Return Time: 1:00 pm</p>			<p>2 Staff Members:</p> <p>2 Building Substitutes</p> <p>--</p> <p>3 Staff Members</p>	<p>--</p> <p>14 Paraprofessionals</p>	<p>Total Admission: \$0.00</p>	<p>Transportation (1) Buses from Kevin Transportation at the cost of: \$388.00</p> <p>+</p> <p>Admin. Fee: \$11.64</p> <p>\$388.00 + \$1.64 =</p> <p>--</p> <p>Total Cost: \$399.64</p>	<p>Transportation Cost: \$399.64</p> <p>\$0.00 + \$399.64 =</p> <p>TOTAL COST: \$399.64</p>	<p>Transportation Cost: 15-000-270-512-00-05</p>
<p>University Elementary School</p> <p>Museum of Natural History 200 Central Park West New York, NY 10024</p> <p>Rationale: Designed to enhance scholars' learning experiences through exposure to visual arts, history, science, and cultural diversity. Visiting the museum provides scholars with the</p>	<p>Monday, March 6, 2026</p> <p>Departure Time: 8:45 am</p> <p>Return Time: 2:00 pm</p>	<p>Grade 4</p>	<p>70 Scholars</p>	<p>3 Teachers: Mr. Pinsl Mr. Williams Ms. Trainor</p> <p>1 Staff Member:</p> <p>Grade 4 Building Substitute</p> <p>--</p> <p>4 Staff Members</p>	<p>1 Paraprofessional</p> <p>--</p> <p>1 Paraprofessional</p>	<p>\$18.00 per ticket</p> <p>--</p> <p>70 Scholars X \$18.00 = \$1,260.00</p> <p>+</p> <p>5 Adults X \$18.00 = \$90.00</p> <p>School Group Processing Fee \$30.00</p>	<p>Essex Regional Educational Services Commission Transportation (2) Buses from Alliance Tours at the cost of: \$800.00</p> <p>+</p> <p>Admin. Fee: \$24.00</p>	<p>Admission: \$1,380.00</p> <p>+</p> <p>Transportation Cost: \$824.00</p> <p>--</p> <p>\$1,380.00 + \$824.00 =</p> <p>TOTAL COST: \$2,204.00</p>	<p>Admission: 15-190-100-800-00-05</p> <p>Transportation Cost: 15-000-270-512-00-05</p>

VIRTUAL BOARD MEETING

NOVEMBER 19, 2025

opportunity to engage directly with a variety of exhibits that align with classroom instruction and support interdisciplinary learning across subjects such as art, social studies, and science.						\$1,260.00 + \$90.00 + \$30.00 = -- Total Admission: \$1,380.00	\$800.00 + \$24.00 = -- Total Cost: \$824.00		
University Elementary School Jenkinson's Aquarium 300 Ocean Ave, Point Pleasant Beach, NJ 08742 Rationale: Scholars will engage in the exploration of Physical Science that will help foster an understanding of forces, motions, and interactions by providing easy hands-on learning experiences.	Monday, June 1, 2026 Departure Time: 9:00 am Return Time: 2:00 pm	Grade 3	60 Scholars	3 Scholar Leaders: Ms. Garcia Ms. Garretson Ms. Stewart 2 Staff Members Grade 2 Building Substitute -- 5 Staff Members	1 Paraprofessional 2 Parents -- 3 Chaperones	\$10.00 per ticket -- 60 Scholars X \$10.00 = \$600.00 + 6 Adults FREE ADMISSION 2 Adults X 15.00 = \$30.00 -- Total Admission: \$630.00	Essex Regional Educational Services Commission Transportation (2) Buses from First Student Transportation at the cost of: \$1,400.00 + Admin. Fee: \$42.00 \$1,400.00 + \$42.00 = Total Cost: \$1,442.00	Admission: \$630.00 + Transportation Cost: \$1,442.00 \$630.00 + \$1,442.00 = TOTAL COST: \$2,072.00	Admission: 15-190-100-800-00-05 Transportation Cost: 15-000-270-512-00-05
University Elementary School Bowlero Bellville 679 Washington Ave, Belleville, NJ 07109	Monday, June 1, 2026 Departure Time: 9:30 am	All Grades	45 Scholars	3 Teachers: Ms. Perry Ms. Trainor Ms. Noel	N/A	\$14.99 per ticket -- 45 Scholars X \$14.99 = \$674.55 +	Essex Regional Educational Services Commission Transportation	Admission: \$906.90 + Transportation Cost:	Admission: 20-TI6-100-800-XX-XX Transportation

VIRTUAL BOARD MEETING

NOVEMBER 19, 2025

<p>Rationale: Serves as a reward and recognition event for scholars who have achieved Perfect Attendance. Consistent attendance is a key factor in academic success, scholar engagement, and personal responsibility. By recognizing and celebrating scholars who have demonstrated dedication and commitment to attending school every day, we aim to reinforce the importance of reliability, accountability, and perseverance.</p>	<p>Return Time: 1:00 pm</p>			<p>2 Staff Members: 2 Building Substitutes -- 5 Staff Members</p>		<p>5 Adults X \$14.99 = \$74.95 + Event Fee \$157.40 \$674.55 + \$74.95 + \$157.40 = -- Total Admission: \$906.90</p>	<p>(1) Buses from Shore Vans at the cost of: \$340.00 + Admin. Fee: \$10.20 \$340.00 + \$10.20 = -- Total Cost: \$350.20</p>	<p>\$350.20 \$906.90 + \$350.20 = -- TOTAL COST: \$1,257.10</p>	<p>Cost: 20-TI6-200-500-XX-XX</p>
<p>Irvington High School & Rita L. Owens STEAM Academy Destination: Port Richmond H.S. Yvonne Rogers 85 St. Joseph Ave Staten Island, NY 10302 McRel STANDARDS: RI.9-10, SL.9-10.1 AND W.9-10 All linked to the JROTC Program's outcome of making decisions that promote positive social, emotional and physical health.</p>	<p>Date: Saturday December 6, 2025 Depart: 6:30 am Return: 4:00 pm</p>	<p>9th - 12th</p>	<p>30</p>	<p>3 SFC (Ret.) Craig MSG (Ret) Grant Maj (Ret.) Monro</p>	<p>2</p>	<p>\$0.0</p>	<p>ERESC will provide transportation Cost per bus: \$550.00 Cost w/Admin. \$16.50</p>	<p>Total cost for transportation not to exceed \$463.50</p>	<p>Funded by: Carl Perkins Account number: 20-CP6-200-500-00-19</p>

VIRTUAL BOARD MEETING

NOVEMBER 19, 2025

<p>Rationale: Cadets will compete against other schools in physical fitness, academics and drill. Promoting cohesiveness, teamwork and self-confidence</p>									
<p>Irvington High School & Rita L. Owens STEAM Academy</p> <p>Destination: Ruth's Chris Steak House 499 Washington Blvd Jersey City, NJ</p> <p>Rationale: Students in the Culinary Arts program will be exposed to casual dining service models, food safety practices, and standardized menu production.</p>	<p>Wednesday November 26, 2025</p> <p>Depart: 8:30 am</p> <p>Return: 12:15 pm</p>	<p>9th – 12th</p>	<p>20</p>	<p>2 Teachers Dana Beals Charles Rapa</p>	<p>0</p>	<p>\$0.00</p>	<p>ERESC will provide transportation</p> <p>Cost per bus: \$375.00</p> <p>Cost w/Admin: \$11.25</p>	<p>Total cost for transportation not to exceed \$386.25</p>	<p>Funded by: Carl Perkins</p> <p>Account number: 20-CP6-200-500-00-19</p>
<p>Florence Avenue School</p> <p>Destination: Turtle Back Zoo 560 Northfield Ave. W. Orange, NJ 07052</p> <p>Rationale: Students will be encouraged to discover, learn and explore many animal exhibits in a safe environment, students will be embracing what they have learned about animals throughout the curriculum, especially</p>	<p>Friday, June 13, 2025</p> <p>Departure time: 9:30 am Return time: 2:30pm</p> <p>Date changed from 6/9 to 6/13.</p>	<p>Grade K</p>	<p>117 Scholars</p>	<p>12 Teachers Ms. Granados Ms. Jean Baptiste Ms. Johnson Ms. Settles Ms. Harter Ms. Hamberlin Ms. Darius Ms. L.McDonald Ms. Padula Ms. Ibe Ms. Madrigal Ms. Rochman</p>	<p>10</p>	<p>\$0.0</p>	<p>Additional charge for change of transport company due to change in trip date</p>	<p>Transportation cost: \$123.96</p>	<p>Transportation 15-000-270-512-00-04</p>

VIRTUAL BOARD MEETING

NOVEMBER 19, 2025

Science									
<p><u>University Middle School/Anna B. Scott Junior STEAM Academy</u></p> <p>NJIT/80 Lock Street, Newark, New Jersey 07102</p> <p>Students will receive an in depth experience on the importance of college life as well as see what college life has to offer including education and physical activities.</p>	<p>1/15/2026</p> <p>8:00 a.m. - 2:45 p.m.</p>	6th-8th	220	15	0	NO COST TO THE DISTRICT	<p>Provided by Essex County Regional Educational Services Commission</p> <p>4 buses at \$300.00 per bus = \$1,200.00</p> <p>Administration fee: \$36.00</p> <p>Total: \$1,236.00</p>	\$1,236.00	<p>Admission: N/A</p> <p>Transportation: 15-000-270-512-00-10</p>
<p><u>University Middle School/Anna B. Scott Junior STEAM Academy</u></p> <p>Barclays Center/620 Atlantic Avenue, Brooklyn, New York 11217</p> <p>The purpose of the trip is to build student and teacher morale and relationships, while encouraging students to learn more about themselves. Students will be able to practice ethical behavior, stress management, and</p>	<p>2/9/2026</p> <p>5:30 p.m. - 11:00 p.m.</p>	6th-8th	40	8	40	To be paid by student contributions	<p>Provided by Essex County Regional Educational Services Commission</p> <p>2 buses at \$550.00</p> <p>Administration fee: \$33.00</p> <p>Total: \$1,133.00</p>	\$1,133.00..	<p>Admission: N/A</p> <p>Transportation: 15-000-270-512-00-10</p>

VIRTUAL BOARD MEETING

NOVEMBER 19, 2025

resilience, while working through team building, cooperative, and individual activities.									
<p><u>University Middle School/Anna B. Scott Junior STEAM Academy</u></p> <p>Life Town/10 Microlab Road, Livingston, New Jersey, 07039</p> <p>The purpose of this trip is to build student and teacher morale and relationships, while encouraging students to learn more about themselves. Students will be able to act as responsible and contributing community members while considering the environmental, social, and economic impact of their decisions.</p>	<p>12/10/2025</p> <p>9:45 a.m. - 1:30 p.m.</p>	6th-8th	10	6	0	NO COST FOR ADMISSION	<p>Provided by Essex County Regional Educational Services Commission</p> <p>1 bus for \$374.00</p> <p>Administration fee: \$11.22</p> <p>Total: \$385.22</p>	\$385.22	<p>Admission: N/A</p> <p>Transportation: 15-000-270-512-00-10</p>
<p>JROTC Irvington High School</p> <p>Wreaths Across America Ceremony Bayview Cemetery 321 Garfield Avenue Jersey City, NJ 07305</p>	<p>12/13/25</p> <p>Depart: 8:00 am Return: 2:00pm</p>	JROTC	30	3	0	No cost to district	No cost to district	No cost to district	No cost to district
<p>JROTC Irvington High School</p>	<p>11/13/25</p>	JROTC	30	3	0	No cost to district	No cost to district	No cost to district	No cost to district

VIRTUAL BOARD MEETING

NOVEMBER 19, 2025

Essex County Board of County Commissioners 465 Dr. Martin Luther King Jr. Blvd Newark, NJ	Depart: 5:00 pm To 7:30 m								
Irvington High School Band Rowan University 201 Muilca Hill Road Glassboro, NJ 08028	12/2/2025 7:00 am 9:00 pm	Band	7	1	0	\$25.00 Per Scholar \$175.00	No Cost to District	\$175.00	15-00-240-00- 12

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

NOVEMBER 19, 2025

75. FOR THE RECORD

- A. Item number 78, Page 82, Board Approved September 17, 2025 account number 11-190-100-610-00-15 should be 11-190-100-640-00-15.
- B. Item 28, page 52; Board Approved October 15, 2025 - After School Skills Enhancement Program-Grove Street Elementary School should read that the program will run for one- and one-half hours each day instead of one hour per day.
- C. Item number 95, Board Approved October 15, 2025, page number 82, Field Trip – Madison Avenue Elementary School – Ort Farms date change from Thursday; October 30, 2025 to rainy day date Wednesday; November 5, 2025.
- D. Item 95, Page 89, Board Approved on October 15, 2025 titled Field Trip for Berkeley Terrace Elementary School to go to Alstede Farms on October 30, 2025, and the date should be changed from October 30, 2025 to a rain date for November 4, 2025.
- E. Item 67, Page 66, Board Approved October 15, 2025 – NJGPA/SAT Bootcamp – Rita L. Owens STEAM Academy, the account number should read 20-TI6-200-100-00-20.
- F. Item number 73, Page 68, Board Approved October 15, 2025, Lifetouch should read November 4, 2025 and November 5, 2025 and make-up date on January 8, 2026.
- G. Item number 154, Page 123, Board Approved on August 20, 2025, MAGNETIC READING PROGRAM K-2 CURRICULUM ASSOCIATES. The total amount for the magnetic reading program is not to exceed \$116,163.34 payable from account number 20-T16-100-500-00-30 and 11-190-100-500-00-15. All other information remains the same.
- H. Item 58, pages 63, Board Approved: October 15, 2025; “ORAL HEALTH ASSEMBLY PROGRAM - UNIVERSITY ELEMENTARY SCHOOL” Date Change:

Oral Health Assembly will be held on Thursday, November 20, 2025 from 9:00 AM - 11:00 AM.
- I. Item number 56, page number 84, Board Approved August 20, 2025 – Lectorum Publishers, Inc.: - Change 20-TT5-100-600-24-26 and 20-TMM-100-600-24-26 to 20-TT6-100-600-24-26.
- J. Item 95, Page 85, Board Approved October 15, 2025, Florence Avenue School Field Trip will be rescheduled from October 30, 2025 to Tuesday, November 4, 2025. No change in cost/transportation.
- K. Number 78, Page 82, Board approved September 17, 2025, account number should be changed to 11-190-100-640-00-15.

ATHLETICS

NOVEMBER 19, 2025

76. K &J ACCESSORIES, INC- SCOREBOARD REPAIR

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approve K & J Accessories to repair the Irvington High School gymnasium scoreboard. The total cost shall not exceed \$3,000.00 in a drawdown purchase order during the 2025-2026 school year, and will be paid from account number 15-402-100-500-00-12.

ACTION

Motion by: Janelle Lowery, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

77. K &J ACCESSORIES, INC

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approve K & J Accessories to purchase a scoreboard controller for the Irvington High School gymnasium scoreboard. The total cost shall not exceed \$3,000.00, and will be paid from account number 15-402-100-600-00-12.

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

78. ECADA TOURNAMENT FEES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Essex County Athletic Directors Association & Super Essex Conference tournament fees of the in the amount of \$8,500.00 for the 2025-2026 school year. Fees to be paid from athletic budget account number 15-402-100-500-00-12. Fees include the Karen Fucello Scholar Athlete program, and the following boy & girl sports and the Cross Country, Tennis, Volleyball, Soccer, Track, Basketball, Bowling Wrestling, Baseball, Softball, Golf and Lacrosse.

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

NOVEMBER 19, 2025

79. ARBITER ATHLETIC REGISTRATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Arbiter athletic registration software during the 2025-2026 school year. The payment of no more than \$2,787.75 to be paid from account number 15-402-100-500-00-12.

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

80. ASSIGNORS FEE BOYS & GIRLS BASKETBALL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to Mark Bitar for the assignment of all varsity, junior varsity and freshman boys' and girls' games and schedule changes during the 2025-2026 season. The total not to exceed \$600.00 payable from account number 15-402-100-500-00-12.

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

81. ASSIGNORS FEE BOYS & GIRLS WRESTLING

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to Vincent Russo for the assignment of all boys' and girls' wrestling matches and schedule changes during the 2025-2026 season. The total not to exceed \$390.00 payable from account number 15-402-100-500-00-12.

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

82. ASSIGNORS FEE SOFTBALL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to James Stoeckel for the assignment of girls' varsity, junior varsity and middle school games and schedule changes during the 2025-2026 season. The total not to exceed \$390.00 payable from account number 15-402-100-500-00-12.

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

NOVEMBER 19, 2025

83. ASSIGNORS FEE BASEBALL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to Jack Venezia for the assignment of boys' varsity, and schedule changes during the 2025 spring season. The total not to exceed \$67.50 payable from account number 15-402-100-500-00-12.

ACTION

Motion by: Janelle Lowery, Seconded by: Audrey Lyon

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

NOVEMBER 19, 2025

84. ML INC- FLORENCE AVENUE PROJECT, FOUR ADDITIONAL CLASSROOMS

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools to approve ML Inc. 65 South Street, Passaic, NJ 07055, to address the overcrowding by adding four additional classrooms at Florence Avenue School during the 2024-2025 school year. Bid number RFP-25-2008: the original bid amount was \$1,279,000.00, payable from account number 12-000-261-730-00-34. However, the payment was not made on time. Therefore, the balance of the payment \$287,219.16 will be paid during the 2025-2026 school year using the balance from the account number 12-000-261-730-00-34

ACTION:

Motion by: John Brown, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

85. BLUUM USA INC. – SRO/R.I.T.E. OFFICERS DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve Bluum USA, Inc., located at 1771 Energy Park Drive., Suite 100, St. Paul MN 55108, to supply three Dell Pro 24, for SRO Officers and Residency/Truancy Officers, NJ State contract number 17-FOOD-00244: Ed Data Vendor number NJ0267, for the 2025-2026 school year. The total cost not to exceed \$4,145.00 to be paid from account number 11-000-266-610-00-35

ACTION:

Motion by: John Brown, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

86. JOHNSTONE SUPPLY -HVAC/PLUMBING DISTRICT-WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Johnstone Supply, PO Box 239, Kenilworth, NJ 07033, for additional funds to pay invoice# S6532489.001 (\$785.50) for school year 2024-2025, will be in 2025 -2026 school year in the amount not to exceed \$785.50, payable from account number 11-000-261-610-00-33

ACTION:

Motion by: John Brown, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

NOVEMBER 19, 2025

87. BELAIR SERVICES CENTER-DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Belair Services Center, 595 Valley Street, Orange, NJ 07050, to service/repair/maintain, including towing district-owned vehicles as needed for the 2024-2025 school year, bid number-23-2003, not to exceed \$1,242.72, from account number 11-000-270-420-00-36.

ACTION:

Motion by: John Brown, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

88. GM DATA COMMUNICATIONS- RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to GM Communications, 10 Vandewater Street, Farmingdale, New York 11753, to provide labor and materials for power condenser units and flow box distribution units (Phase 1) \$57,547.76 and (Phase 2) \$57,269.58 for Rita L. Owens Steam Academy, for the 2025-2026 school year. In an amount not to exceed \$114,817.34, payable from account number 11-000-262-420-00-34

ACTION:

Motion by: John Brown, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

89. JOHNSON CONTROLS FIRE PROTECTION LP – MT. VERNON AVENUE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve the Johnson Controls Fire Protection LP 45-G Commerce Way, Totowa Nr 07512, to address fire violation ID# 04740949 to service/test fire dampers, provide report at Mt' Vernon Avenue School for the 2025-2026 school year in the amount not to exceed \$4,500.00 to be paid from account number 11-000-262-420-00-34

ACTION:

Motion by: John Brown, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

NOVEMBER 19, 2025

90. MADISON SPORT FLOORS- CHANGE ORDER -THURGOOD MARSHALL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award additional funds to Madison Sport Floors, 309 Maple Avenue, Oradell, NJ 07649, for unforeseen additional work, water damage under the floor to complete the gym floor for the 2025-2026 school year in the amount not to exceed \$13,850.00, payable from account number 11-000-261-420-00-33

ACTION:

Motion by: John Brown, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

91. SCHOOL SPECIALTY –FURNITURE – ANNA B. SCOTT JUNIOR STEAM ACADEMY

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to School Specialty, 100 Paragon Parkway Mansfield OH 44903, HCESC-CAT-23- 01, NJ State Co-Op number 6MCESCCPS, for the 2025-2026 school year, to supply sink- diversified- clean up sink – 55 ½ Wx28Dx361/2h in – hot and cold-water mixing faucet- polyolefin top – oak hardwood at the art room at Anna B. Scott Jr. Steam Academy in the amount not to exceed \$4,014.29 payable from account number 11-000-262-610-00-34

ACTION:

Motion by: John Brown, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

92. ENVIRONETICS GROUP ARCHITECTS (ENV) - ARCHITECT OF RECORD, 2025-2026 SCHOOL YEAR

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to appoint Environetics Group Architects (ENV), located at 180 Sylvan Avenue, Englewood, NJ, as Architect of Record, Proposal# RFP-26-01, to provide professional architectural services and other related services, on an as-needed basis, for various District projects. Environetics does not require a retainer. The account number is 10-12-00-400-334-00-34 in the amount of \$250,000.00.

ACTION:

Motion by: John Brown, Seconded by: Joel Wanamaker

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

NOVEMBER 19, 2025

93. FOR THE RECORD

- A.** Item 51, page 38, Board approved June 11, 2025, Hogan Security Group, District-wide, account number should have read 11-000-261-420-33-33.
- B.** Item 105, Page 99, Board approved September 17, 2025 account number 10-000-266-300-00-35 should be -11-000-266-300-00-35

FINANCE

OCTOBER 15, 2025

94. PAYMENT OF BILL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment for the following bills and claims:

Regular Accounts Payable:	November	\$ 13,671,085.66
Regular Payroll	October	\$ 9,962,352.38
Workers Compensation	November	\$ 145,418.49
Total:		<hr/> \$ 23,778,857.03

The accounts payable appearing on the November 12, 2025 Board Meeting agenda may be inspected in the Board Secretary’s Office.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

95. BOARD SECRETARY’S FINANCIAL REPORT - JULY 2025 - REVISED

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approved the Board Secretary’s Report for the period ending July 31, 2025.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

96. BOARD SECRETARY’S FINANCIAL REPORT - AUGUST 2025 - REVISED

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Board Secretary’s Report for the period ending August 31, 2025.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

FINANCE

NOVEMBER 19, 2025

96. BOARD SECRETARY'S FINANCIAL REPORT - SEPTEMBER 2025

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Board Secretary's Report for the period ending September 30, 2025.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

97. TREASURER OF SCHOOL MONIES FINANCIAL REPORT - JULY 2025 - REVISED

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Treasurer of School Monies Financial Report for the period ending July 31, 2025.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

98. TREASURER OF SCHOOL MONIES FINANCIAL REPORT - AUGUST 2025 - REVISED

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Treasurer of School Monies Financial Report for the period ending August 31, 2025.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

99. TREASURER OF SCHOOL MONIES FINANCIAL REPORT - SEPTEMBER 2025

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Treasurer of School Monies Financial Report for the period ending September 30, 2025.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

FINANCE

NOVEMBER 19, 2025

100. CERTIFICATION OF EXPENDITURES REPORT - SEPTEMBER 2025

Pursuant to 6A:23A-16.10(c)4, the Board of Education has obtained from the Board Secretary that as of September 30, 2025, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certified pursuant to 6A:23A-16.10(b) that no major account or fund has been over expended.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

101. PAYMENT OF DISTRICT TAXES FOR NOVEMBER 2ND REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of November 2025 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

102. PAYMENT OF DISTRICT TAXES FOR DECEMBER 1ST REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of December 2025 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

103. NATIONAL JUNIOR HONOR SOCIETY – MEMBERSHIP- RITA L. OWENS STEAM ACADEMY

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Rita L. Owens to establish membership with the National Junior Honor Society (NJHS) for the school year 2025-2026. The total cost is not to exceed \$385.00 to be paid from account number 15-000-240-500-20-12.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

FINANCE

NOVEMBER 19, 2025

104. NATIONAL JUNIOR HONOR SOCIETY – MEMBERSHIP RENEWAL – UNION AVENUE MIDDLE SCHOOL

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to renew membership for the National Junior Honor Society (NJHS) for the school year 2025-2026. Annual Renewal Membership into the National Junior Honor Society Chapter for middle schools. It provides an excellent opportunity to learn leadership development and student empowerment. Membership in NJHS represents its highest levels of achievement, a deserving student can take advantage of the resources provide to members. The total cost is not to exceed \$385.00 to be paid from account number 15-000-240-500-00-11.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

105. RICOH USA INC. - NEW COPIER LEASE-HUMAN RESOURCES (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools to enter into a five (5) year lease agreement with Ricoh USA Inc., 2 Gatehall Drive, Parsippany, NJ 07054, State Contract# 52426, for one (1) new black and white Rioch IM 6000 Digital Copier System for Human Resources as follows:

One (1) Ricoh Copiers Model IM 6000

Monthly Payment: \$365.00/month.

Lease start date: December 24, 2025

Lease end date: November 24, 2030

Annual lease cost not to exceed \$4,380.00 each fiscal year, to be paid from account number 11-000-222-500-00-22, pending availability of funds.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

FINANCE

NOVEMBER 19, 2025

106. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION – PROVISION OF SERVICES 2025-2026-OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to contract with Essex Regional Educational Services Commission, 333 Fairfield Road, Fairfield, New Jersey 07004, to provide contractual services to eligible students attending in district, out of district, and non-public schools in accordance with applicable legislation, Board policy, and funding for 2025-2026.

Home Instruction
ESEA (Title I, Title IIA, Title IV) - Non-Public
Public Child Study Team Services
IDEA-B Services
Non-Public Nursing Services
Non-Public Technology
Non-Public Security
Non-Public Textbooks
Chapters 192-193

ACTION:
Motion by: John Brown, Seconded by: Janelle Lowery
Roll Call: Unanimously approved on a roll call vote.

FINANCE

NOVEMBER 19, 2025

107. DRISOLL FOODS- NATIONAL APPRENTICESHIP WEEK FIRESIDE CHAT 2025- OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to purchase food from Driscoll Foods, 6 West Belt, Wayne, New Jersey 07470 to be prepared for the Fireside Chat/Award Ceremony for the pre-apprenticeship and apprenticeship programs on November 20, 2025. The total amount is not to exceed \$4,260.00 to be paid from 20-PAC-200-500-30-30.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

108. WEB ID - UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to purchase Swipe Station Dual Scan Support for the Swipe Dual Scan Attendance system from WebIDcard Inc., 89 Mitad Circle, Saint Augustine Florida, 32095 for the 2025- 2026 school year. This system provides Union Avenue Middle scholars with ID cards and student passes. This support will provide web-based data hosting, SIS integration and maintenance, parent notification, desktop software troubleshooting and upgrades, hardware warranty and technical support, cell phone support, unlimited email/telephone technical support, refresher training. This system provides barcodes for classroom/web-based scanning. This also includes a visitor basic system to print passes and badges. Total amount not to exceed \$4,520.00 to be paid from account number 15-000-240-500-00-11

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

109. BLUUM – MOUNT VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved BLUUM, located at 4675 E. Cotton Center Blvd, Suite 155, Phoenix AZ 85040, to provide two (2) PA21-EDU Bluetooth PA systems, each equipped with two (2) wireless microphones, to enhance communication capabilities at Mount Vernon Avenue School. This equipment is a main office supply. The current cafeteria PA system is broken and no longer meets the school's communication needs. The new PA21-EDU systems will provide clear, reliable audio for announcements, assemblies, PTA meetings, afterschool programs, and special events. A second unit in the gym will improve sound for physical education, school gatherings, and community events. The portable, wireless design offers a flexible, effective solution for both instruction and engagement. Total cost not to exceed \$2,150.00 to be paid from account number 15-000-240-600-00-09.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

FINANCE

NOVEMBER 19, 2025

110. WHITSONS- NATIONAL APPRENTICESHIP WEEK 2ND FIRESIDE CHAT- OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Whitson's to provide refreshments to attendees of the National Apprenticeship Week Fireside Chat at the Bilal L. Beasley Center on November 20, 2025 from 6:00pm-8:00pm. The total cost is not to exceed \$1,297.00 to be paid from 20-WD6-200-500-00-30.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

111. FOOD SERVICE – WHITSONS FOOD SERVICE MANAGEMENT COMPANY-2025-2026

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved an additional payment of \$306,686.71 to Whitsons School Nutrition, 1800 Motor Parkway, Islandia, NY 11749 for additional expenses incurred for the year 2024-2025 school year. The additional cost will be funded by the Child Nutrition Program Unrestricted Fund Balance, not to exceed \$306,686.71 to be paid from account number 60-910-310-500-00-38.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

112. MEMBERSHIP FEES FOR SUPERVISOR OF BUILDINGS AND GROUNDS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve the New Jersey School Buildings and Grounds Association for the Annual Buildings and Grounds Associations membership fees for the Supervisor of Buildings and Grounds, P.O Box 376 Newton, New Jersey 07860, for the 2024-2025 school year in the amount not to exceed \$400.00 to be paid from account number 11-000-262-590-00-34

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

FINANCE

NOVEMBER 19, 2025

113. LEASING OF A 1ST FLOOR COPIER- MOUNT VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue Elementary School to enter into a five (5) year lease agreement with Ricoh USA Inc., 5 Dedrick Place, West Caldwell, New Jersey 07006, State Contract #25-COMG-99562, for the lease of a copier for the 1st floor as follows:

IM 8000 Copier Monthly Payment: \$415.00
Lease Start Date: November 24, 2025
Lease End Date: September 24, 2030
Lease Payment: \$415.00
December 2025 – November 2026: \$3,320.00

Annual lease cost not to exceed \$4, 150.00 to be paid from account number 20-EC6-200-440-03-09.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery
Roll Call: Unanimously approved on a roll call vote.

114. LEASING OF A NEW 3RD FLOOR COPIER- MOUNT VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue Elementary School to enter into a five (5) year lease agreement with Ricoh USA Inc., 5 Dedrick Place, West Caldwell, New Jersey 07006, State Contract #25-COMG-99562, for the lease of a copier for the 3rd floor as follows:

- Model: IM 8000 Copier
- Monthly Payment: \$415.00
- Lease Start Date: November 24, 2025
- Lease End Date: September 24, 2030
- Monthly Lease Payment: \$415.00 December 2025 – November 2026: \$3,320.00

Annual lease cost not to exceed \$4,150.00, to be paid from account number 15-000-222-500-00-09.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery
Roll Call: Unanimously approved on a roll call vote.

FINANCE

NOVEMBER 19, 2025

115. DRISCOLL FOODS – 2025-2026 SCHOOL YEAR- OFFICE OF ACCOUNTABILITY, ASSESSMENT, & CTE PROGRAMS

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools to grant approval for the purchase of culinary instructional supplies from Driscoll Foods, located at 6 Westbelt, Wayne, NJ 07470, 973-672-9400 304 (Contact) for the culinary arts program at Irvington and Rita L Owen Steam Academy High School. The total cost shall not exceed \$6,000.00, to be paid from account number CP6-100-600-00-19.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

116. SERVSAFE NATIONAL RESTAURANT ASSOCIATION 2025-2026 - DEPARTMENT OF ACCOUNTABILITY, ASSESSMENT, & CTE PROGRAMS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve SERVSAFE National Restaurant Association Solution, LLC located at 233 South Wacker Drive, Suite 3600 Chicago, IL 60606 to purchase online Servsafe Food handlers Certification course for the Culinary Program at Irvington High School. Total cost not to exceed \$2,250.00 to be paid from account number: 20-CP6-100-300-00-19.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

117. APPROVED GRANT FOR THE SPECIAL OLYMPICS, NEW JERSEY PLAY UNIFIED SCHOOL PARTNERSHIP 2025-2026 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to accept the grant award from Special Olympics, New Jersey Play Unified School Partnership for 2025-2026 School Year through a collaboration of the Department of Special Services and the Irvington Physical Education Department. This Unified District Grant will allow the district to implement the three Play Unified components: actively plan and implement inclusive sports, youth leadership, physical education, and education and awareness activities in a minimum of four schools. The grant award amount is \$15,000.00.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

FINANCE

NOVEMBER 19, 2025

118. REVISED CROSS COUNTRY CLINICAL EDUCATIONAL SERVICES, INC., TO PROVIDE BILINGUAL CHILD STUDY TEAM EVALUATIONS 2025-2026 - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission and approves Cross Country Clinical Educational Services, Inc., to provide Bilingual Child Study Team Evaluations and Speech Evaluations, and Translation Services for the 2025-2026 school year. These services are to be completed at the following rates:

- Child Study Team Evaluations (Bilingual): \$980.00 each
- Translation Services on site (minimum 2 hrs.): \$175.00 – 250.00/hr.
- Psychologist, SLP, LDTC, LCSW Services (on-site): \$105.00 - \$175.00
- Rush Assessments (completed under 30 days): \$150.00
- Virtual: \$175.00/hr.
- In-Person: \$150.00/hr.

These services will not exceed \$90,000.00, to be paid from account number 11-000-216-320-00-25. Pending the availability of funds.

OTHER QUOTES:

- * The Bilingual Child Study Team
- * Lee’s Developmental Services

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

119. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION TO PROVIDE COMPENSATORY HOME RELATED SERVICES TO AN IRVINGTON SPECIAL EDUCATION STUDENT DURING THE 2025-2026 SCHOOL YEAR – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Essex Regional Educational Services Commission, to provide physical therapy home compensatory services per settlement agreement to an Irvington special education student during the 2025-2026 school year. Per the settlement agreement said student will receive a total of four hundred and eighty hours (480 hrs.), with Physical Therapy services totaling eighty hours (80) at the rate of \$250.00 per hour., beginning November 7, 2025 through June 30, 2026, Monday through Friday, these services are necessary as required by settlement agreement with the students’ Individual Educational Program (IEP). Total amount not to exceed \$25,000.00 to be paid from account number 11-000-216-320-00-25. Pending the availability of funds.

OTHER QUOTES: N/A

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

FINANCE

NOVEMBER 19, 2025

120. REVISED ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION TO PROVIDE OCCUPATIONAL AND PHYSICAL THERAPY SERVICES TO IRVINGTON SPECIAL EDUCATION STUDENTS ATTENDING IN-DISTRICT SCHOOLS 2025-2026 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Essex Regional Educational Services Commission to provide Occupational and Physical Therapy services and evaluations to Irvington Special Education students attending in-district schools for the 2025-2026 school year. ERESK will staff (2-3) licensed Occupational Therapists and (7-8) certified occupational therapists (COTAs) and (1-2) licensed physical therapists and (1-2) (PTAs) at the following rates:

- Occupational Therapy Services: \$115.48 per hour
- O/T Evaluation: \$546.98 per student
- Physical Therapy Services: \$150.50 per hour
- P/T Evaluation: \$546.98 per student

These services are necessary as required by the students’ Individual Educational Program (IEP). Total cost is not to exceed \$1,000,000.00, payable from the IDEA account number 11-000-216-320-00-25. Pending the availability of funds.

OTHER QUOTES:

- * Lee’s Developmental Services, LLC

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

121. REVISED MOMENTUM THERAPY SERVICES, INC. PROVIDING TWO SPEECH LANGUAGE THERAPISTS TO SERVICE IRVINGTON SPECIAL EDUCATION IN-DISTRICT STUDENTS DURING THE 2025– 2026 - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Momentum Therapy Services, for providing two (2) Speech Language Pathologists (SLPs) to service Irvington Special Education students for the 2025-2026 school year, beginning September 1, 2025 through June 30, 2026, from 8:30 a.m. to 3:00 p.m. daily. The cost for each SLP is \$150.00 per hour. These services are necessary as required by the students’ Individual Educational Program. These services will not exceed \$200,000.00 to be paid from account number 11-000-216-800-00-25. Pending the availability of funds.

OTHER QUOTES:

- * Lee’s Developmental Services, LLC

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

FINANCE

NOVEMBER 19, 2025

122. REVISED THERAPY SOURCE, STAFFING SOLUTIONS d/b/a TX SOURCE, INC. TO PROVIDE A SCHOOL PSYCHOLOGIST TO SERVICE IRVINGTON SPECIAL EDUCATION STUDENTS INDISTRICT DURING THE 2025-2026 SCHOOL YEAR – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Therapy Source, Staffing Solutions, to provide one (1) School Psychologist to service Irvington Special Education students during the 2025-2026 school year from 8:25 a.m. to 3:05 p.m. daily at the rate of \$97.00 per hour, Monday through Friday, these services are necessary as required by the students' Individual Educational Program. Total amount not to exceed \$114,000.00 to be paid from account number 11-000-216-800-00-25. Pending the availability of funds.

OTHER QUOTES:

* Momentum Therapy Sources, LLC

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery
 Roll Call: Unanimously approved on a roll call vote.

123. REVISED THERAPY SOURCE, STAFFING SOLUTIONS d/b/a TX SOURCE, INC. TO PROVIDE COMPENSATORY HOME RELATED SERVICES TO AN IRVINGTON SPECIAL EDUCATION STUDENT DURING THE 2025-2026 SCHOOL YEAR – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of schools and approved Therapy Source, Staffing Solutions, to provide home compensatory services per settlement agreement to an Irvington special education student during the 2025-2026 school year. Per the settlement agreement said student will receive a total of four hundred and eighty hours (480 hrs.) beginning July 9, 2025 through June 30, 2026, the following services:

- Behavioral (BCBA): \$135.00 per hr.
- Physical Therapy: \$97.50 per hr.
- Occupational Therapy: \$93.50 per hr.
- Speech & Language: \$95.50 per hr.

Travel time will be billed home sessions are less than 2.5 hours in duration, Monday through Friday, these services are necessary as required by settlement agreement with the students' Individual Educational Program (IEP). Total amount not to exceed \$114,000.00 to be paid from account number 11-000-216-320-00-25. Pending the availability of funds.

OTHER QUOTES: N/A

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery
 Roll Call: Unanimously approved on a roll call vote.

FINANCE

NOVEMBER 19, 2025

124. PREFERRED HOME HEALTH CARE & NURSING SERVICES, INC. D/B/A CARE OPTIONS FOR KIDS (COFK) TO PROVIDE NURSING SERVICES FOR IRVINGTON SPECIAL EDUCATION STUDENTS 2025-2026 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of schools and granted permission and approves PREFERRED Home Health Care and Nursing Services, Inc. d/b/a Care Options For Kids (COFK) to provide 1:1 nursing services for the 2025-2026 school year for Irvington special education students, in-district, in accordance with the student's Individual Education Program (IEP). PREFERRED Home Health Care, and Nursing Services, Inc. will provide a continuum of services to these identified students. These services will be completed at the rate of \$72.00 per hour for a Registered Nurse (RN) and \$62.00 per hour for a Licensed Practicing Nurse (LPN) for the hours of 7:45 a.m. to 3:15 p.m., but not to exceed eight (8) hours per day, to work five (5) days a week. These services should not exceed \$100,000.00, to be paid from account number 11-000-216-800-00-25. Pending the availability of funds.

OTHER QUOTES:

- * Interim Healthcare, NJ
- * Supreme Consultants, NJ

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

125. REVISED W.B. MASON COMPANY, INC., DRINKING WATER FOR SPECIAL SERVICES DISTRICT EMPLOYEES –2025- 2026

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved W. B. Mason Company, Inc., 535 Secaucus Road, Secaucus, NJ 07094, to supply five-gallon bottles of spring water and hot/cold water dispensers, district-wide, in order to provide drinking water for students and district employees from October 2025 through June 30, 2026. Water will be purchased for \$4.83 per five-gallon bottles and \$0.95 per month for rental of each dispenser, to be paid from the following account number 11-000-219-592-00-25.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

FINANCE

NOVEMBER 19, 2025

126. OFFICE FURNITURE PURCHASE (KAPLAN EARLY LEARNING COMPANY) – EARLY CHILDHOOD DEPARTMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of a Maple All-in-One Teacher Storage. The Maple All-in-One Teacher Storage will be purchased from Kaplan Early Learning Company. The total amount of the purchase is not to exceed \$1,159.95 to be paid from account number 20-EC6-200- 600-03-37.

The All-in-One Teacher Storage will be used to organize and secure the desktop computer, tower, and various supplies and materials utilized for printing posters, and banners that promote the Early Childhood Preschool Program.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

127. OFFICE FURNITURE PURCHASE (LAKESHORE LEARNING MATERIALS) – EARLY CHILDHOOD DEPARTMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of five Modern Edge Mobile Teacher Desks for the Early Childhood Department. The desks will be purchased from Lakeshore Learning Materials. The total amount of the purchase is not to exceed \$5,395.50 to be paid from account number 20-EC6-200-600-03-37.

The purchase of the Modern Edge Mobile Teachers Desks will provide teachers with flexible, functional workstations that can easily adapt to various classroom layouts and instructional needs. These desks support a more collaborative and dynamic learning environment while improving organization and mobility for staff.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

128. DONATION OF GYM EQUIPMENT – UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to accept a donation of gym equipment (soccer balls, nets, basketballs etc.) from Richard and Staphany Macfarlane, University Elementary School parents, located at 258 Vermont Avenue Apt 1, Irvington, NJ 07111. The estimated total value of the donated items is approximately \$500.00. The donation is being made at no cost to the District, and is intended to support the school's athletic program and enhance scholar recreational opportunities.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

FINANCE

NOVEMBER 19, 2025

129. COMPTIA, INC. NETWORK+ AND SECURITY+ COMPLETE BUNDLES – IRVINGTON PUBLIC SCHOOLS - DEPARTMENT OF TECHNOLOGY AND MEDIA SERVICES – REVISED

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve the purchase of three (3) CompTIA Network+ Complete Bundles V9 and three (3) CompTIA Security+ Complete Bundles V7 for Irvington Public Schools. The items will be purchased from CompTIA, Inc., located at 3500 Lacey Road, Suite 100, Downers Grove, IL 60515. The total amount of the purchase shall not exceed \$3,933.00, to be paid from account numbers 11-000-222-600-00-19 and 20-2A6-200-600-00-30. Pending availability of funds.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

130. BLUUM USA, INC. EMERGENCY HEADSETS 2025-2026 SCHOOL - OFFICE OF TECHNOLOGY AND MEDIA SERVICES - REVISED

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve purchase of emergency headsets from Bluum USA, Inc. located at 4675 E. Cotton Center Blvd Suite 155 Phoenix, AZ 85040, state contract NJ State Contract #HCESC-CAT-23-07 Hunterdon County; Ed Data Contract #12273; Ed Data #12297 (Multiple Contracts) district wide. Total cost not to exceed \$9,000.00 and to be paid from account number: 11-000-230-610-00-18.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

131. APPLE COMPUTER, INC. 2025-2026 SCHOOL YEAR - OFFICE OF TECHNOLOGY AND MEDIA SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of a 16-inch MacBook Pro from Apple Computer, Inc located at 5505 W. Parmer Lane BLDG 7 Austin, TX 78727. The total amount of the purchase shall not exceed \$3,699.00, to be paid from account number 11-000-222-600-00-19.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

FINANCE

NOVEMBER 19, 2025

132. PURCHASE OF TWO-WAY RADIOS – MADISON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of four (4) EVX-S24 Two-Way radios for Security and Administrative Staff. Two-Way radios will be purchased from PMC Wireless 8 Crown Plaza, Suite 106 Hazlet NJ, 07730. The cost is not to exceed \$1,380.72 to be paid from account number: 15-000-240-600-00-07.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

133. LAMINATOR AND LAMINATOR SUPPLIES - MADISON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Madison Avenue Elementary School to purchase a School Smart Deluxe Laminator and laminating film from School Specialty located at P.O. Box 1579, Appleton, WI 54912, to preserve scholar projects and posters for annual events throughout the school. This will also create "write and wipe" surfaces to engage scholars in all grades. The total of \$2,400.00 will be paid from account number 15-000-100-730-00-07 for the laminator. The total of \$200.00 will be paid for film from account number 15-190-100-610-00-07.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

134. DONATION TO THE JROTC PROGRAM-IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the acceptance of a donation from the Peninsula Lodge #99 to the Irvington High School JROTC program for performing Color Guard and participating in the Annual Wreaths across America Ceremony on December 13, 2025 at the Bayview Cemetery in Bayonne, NJ. The total value of the donation is \$300.00.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

FINANCE

NOVEMBER 19, 2025

135. BLUUM USA, INC. 2025-2026 SCHOOL YEAR - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of Dell 11 3110 Non-Touch Chromebook Chargers from Bluum USA, Inc. located at 4675 E. Cotton Center Blvd Suite 155 Phoenix, AZ 85040, State Contract EdData #12288. The total amount shall not exceed \$12,600.00 and is to be paid from account number 15-000-100-730-00-12.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery
Roll Call: Unanimously approved on a roll call vote.

136. BLUUM USA, INC. 2025-2026 SCHOOL YEAR - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of Dell Pro 24 All-in-One Plus Desktops from Bluum USA, Inc. located at 4675 E. Cotton Center Blvd Suite 155 Phoenix, AZ 85040, State Contract EdData #12288. The total amount shall not exceed \$6,975.00 and is to be paid from account number 15-000-100-730-00-12.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery
Roll Call: Unanimously approved on a roll call vote.

137. NOVILTEES SCREENPRINTING & EMBROIDERY - IRVINGTON HIGH SCHOOL

Resolved, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve the purchase of the 25-26 Irvington High School Honor Roll Quarter 1-4 Tees for the Honor Roll students from NovilTees Screenprinting & Embroidery, P.O. Box 5, Irvington, NJ 07111.

Quarter 1: \$2,748.00

Quarter 2: \$2,748.00

Quarter 3: \$2,748.00

Quarter 4: \$2,786.25

The total cost is not to exceed \$11,030.25 to be paid from the account number 15-000-240-500-00-12.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery
Roll Call: Unanimously approved on a roll call vote.

FINANCE

NOVEMBER 19, 2025

138. SOUND SYSTEM RENTAL – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Strike Sound to provide audio and visual technology services to Irvington High School for Senior Graduation on Wednesday, June 17, 2026. The set-up and graduation ceremony will start at 5:00 p.m. and end at 9:00 p.m. Strike Sound is located at 37 East 21st Street, Linden, NJ 07036, at the cost of \$2,700.00 to be paid from account number 15-000-240-500-00-12. The total cost of the Sound System will not exceed \$2,700.00.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

139. DP PHOTO – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved DP Photo to provide the service of designing and printing of graduation programs for the Class of 2026 to be paid from account number 15-000-240-500-00-12. Total cost not to exceed \$775.00.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

140. DP PHOTO – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved DP Photo located in East Orange, New Jersey to photograph the graduates during the graduation ceremony for the Class of 2026, cost not to exceed \$665.00 to be paid from account number 15-000-240-500-00-12.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

141. PRINTING DELITE - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Printing Delite to provide the service of designing and printing the graduation tickets for the Class of 2026. The total cost not to exceed \$245.00 to be paid from account number 15-000-240-500-00-12.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

FINANCE

NOVEMBER 19, 2025

142. ZOLNIER GRADUATE SUPPLY LLC - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Zolnier Graduate Supply LLC to provide the service of printing diplomas and covers for the Class of 2026 to be paid from account 15-000-240-500-00-12. Total cost not to exceed \$2,515.00.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

143. FOOD SERVICE – BUDGET - 2025-2026

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve the Food Service Budget for the 2025-2026 school year.

60-910-310-500-00-38	Whitsons Purchased Services	\$5,929,603.37
60-910-310-500-01-38	Other Purch Services	\$ 16,385.00
60-910-310-500-02-38	Other Purch Repairs	\$ 100,000.00
60-910-310-500-03-35	Administrative Fees State	\$ 14,276.00
60-910-310-600-00-38	Supplies and Materials	\$ 5,199.00
60-910-310-730-00-38	Equipment	<u>\$ 550,000.00</u>
Total		<u>\$6,658,996.02</u>

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

FINANCE

NOVEMBER 19, 2025

144. EVERY STUDENT SUCCEEDS ACT (ESSA/ESEA) CONSOLIDATED FORMULA SUBGRANT ORIGINAL APPLICATION FISCAL YEAR 2025-2026

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the request to submit the application and accept funds under the “Every Student Succeeds” (ESSA/ESEA) Consolidated Formula Sub-Grant for the project period starting July 1, 2025 and ending September 30, 2026 as listed below:

Title I Part A – TI6- Improving Basic Programs

<u>ACCOUNT NUMBER</u>		<u>AMOUNT</u>
20-TI6-100-300	Purchased Services	\$ 213,329.00
20-TI6-100-300	Purchased Services-Non-Public	\$ 121,601.00
20-TI6-100-500	Other Purchased Services	\$ 296,171.00
20-TI6-100-600	Instructional-General Supplies	\$ 15,000.00
20-TI6-200-100	Support Salaries	\$ 941,247.00
20-TI6-200-200	Employee Benefits	\$ 630,098.00
20-TI6-200-500	Other Purchased Services	\$ 78,790.00
20-TI6-200-600	Support – Supplies & Materials	\$ 25,127.00
20-TI6-200-600	Support- Supplies & Materials Non-Public	\$ 1,228.00
20-TI6-520-930	School-wide Blended Program Admin.	\$ 2,500,000.00
	Subtotal Title I Part A	<u>\$ 5,075,591.00</u>

Title II Part A – 2A6 – Teacher and Principal Training and Recruiting

<u>ACCOUNT NUMBER</u>		<u>AMOUNT</u>
20-2A6-200-100	Support Salaries	\$ 65,000.00
20-2A6-200-200	Employee Benefits	\$ 4,973.00
20-2A6-200-300	Professional and Tech Services	\$ 342,585.00
20-2A6-200-300	Professional and Tech Services-Non-Public	\$ 2,393.00
20-2A6-200-500	Other Purchased Services	\$ 68,827.00
20-2A6-200-600	Support – Supplies & Materials	<u>\$ 4,617.00</u>
	Subtotal Title II Part A	\$ 488,395.00

Title III – TT6 – English Language Acquisition and Language Enhancement

<u>ACCOUNT NUMBER</u>		<u>AMOUNT</u>
20-TT6-100-100	Salaries	\$ 286,700.00
20-TT6-100-500	Other Purchased Services	\$ 14,000.00
20-TT6-100-600	Instructional – General Supplies	\$ 28,015.00
20-TT6-200-100	Support Salaries	\$ 56,800.00

20-TT6-200-200	Employee Benefits	\$ 26,278.00
20-TT6-200-300	Prof Tech Services	\$ 55,000.00
20-TT6-200-500	Other Purchased Services	\$ 19,000.00
20-TT6-200-600	Support – Supplies & Materials	<u>\$ 8,000.00</u>
	Subtotal Title III	\$ 485,793.00

Title III – TMM – Language Instruction for Immigrant Students

<u>ACCOUNT NUMBER</u>		<u>AMOUNT</u>
20-TM6-100-600	Instructional-General Supplies	\$ 41,252.00
20-TM6-200-100	Support Salaries	\$ 33,420.00
20-TM6-200-200	Employee Benefits	\$ 2,557.00
20-TM6-200-600	Support – Supplies & Materials	\$ 19,072.00
20-TM6-400-731	Instructional Equipment	<u>\$ 8,000.00</u>
	Subtotal Title III Immigrant	\$ 104,301.00

Title IV, - TF6-Part A – Student Support and Academic Enrichment Program

<u>ACCOUNT NUMBER</u>		<u>AMOUNT</u>
20-TF6-100-300	Purchased Prof & Tech. Services	\$ 29,498.00
20-TF6-100-500	Other Purchased Services	\$ 152,346.00
20-TF6-100-600	Supplies and Materials	\$ 25,469.00
20-TF6-200-100	Support Salaries	\$ 83,237.00
20-TF6-200-200	Employee Benefits	\$ 21,799.00
20-TF6-200-500	Other Purchased Services	\$ 3,466.00
20-TF6-200-600	Support- Supplies & Materials	\$ 36,138.00
20-TF6-200-600	Support- Supplies & Materials- Non-Public	<u>\$ 1,738.00</u>
	Subtotal Title IV	\$ 354,691.00

Title I SIA, - SI6 Part A - Improving Basic Programs Operated by Local Education Agencies: School Improvement

<u>ACCOUNT NUMBER</u>		<u>AMOUNT</u>
20-SI6-100-100	Salaries	\$ 127,849.00
20-SI6-100-500	Other Purchased Services	\$ 10,607.00
20-SI6-100-600	Instructional – General Supplies	\$ 5,500.00
20-SI6-200-100	Support Salaries	\$ 22,607.00
20-SI6-200-200	Employee Benefits	\$ 11,511.00
20-SI6-200-500	Other Purchased Services	\$ 1,906.00
20-SI6-200-600	Support – Supplies & Materials	\$ 5,500.00
20-SI6-400-731	Instructional Equipment	<u>\$ 39,292.00</u>
	Subtotal SIA	\$ 245,600.00

ESSA/ESEA Grand Total: \$6,736,371.00

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

FINANCE

NOVEMBER 19, 2025

145. DONATION ACCEPTANCE-MINI PITCH PROGRAM

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and accepted the donation of \$100,000.00 for the Mini Pitch Program. This grant awarded in the form of an interlocking tile mini pitch surface with goal and lighting installation, supplied by Musco Sports Lighting, which shall be valued by the U.S. Foundation in the amount of \$100.00.00. This grant will provide the Mini Pitch at Chancellor Avenue School.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

146. ECADA KAREN FUCCELLO SCHOLAR ATHLETE AWARDS PROGRAM

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment the Essex County Athletic Directors Association & Super Essex Conference for ticket fees for the Karen Fucello Scholar Athlete program in the amount of \$280.00 for the 2024-2025 school year. Fees to be paid from athletic budget account number 15-402-100-500-00-12.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

147. ESSEX COUNTY TRACK COACHES FROSH/SOPH INVITATIONAL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment to the Essex County Track Coaches Association (ECTCA) for the spring track team's attendance at the Frosh Soph Open Invitational on May 10, 2025. Fees of \$536.00 to be paid from athletic budget account number 15-402-100-500-00-12.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

148. YONDR 2025-2026 - OFFICE OF TECHNOLOGY AND MEDIA SERVICES-REVISED

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved YONDR located at P.O. Box 739483 Dallas, Texas 75373 TIPS Contract 240101 Technology Solutions, Product and Services, to purchase phone-free spaces for locking away smartphones. Total cost not to exceed \$59,886.00 and to be paid from account number 11-000-230-610-00-18.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

FINANCE

NOVEMBER 19, 2025

149. PHONE FREE SCHOOL GRANT ACCEPTANCE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and accepted the Phone Free School Grant award in the amount of \$13,964.00. The Phone-Free Schools Grant provides funding to support districts in adopting and implementing Bell-to-Bell cell phone policies—requiring students’ internet-enabled devices to be securely stored upon arrival at school and returned at dismissal. The district will use the award to purchase of storage solutions (e.g., locked pouches, lockers, bins, or check-in cabinets) and provide staff training on the adopted policy and storage procedures to ensure consistent, equitable implementation.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

150. **TRANSFER OF FUNDS 2025-2026**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the following appropriation transfer of funds for the 2025-2026 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
60-910-310-730-00-38 60-910-310-500-00-38	Equipment Food Service Whitsons Purchased Service	\$350,219.26	\$350,219.26	<u>Food Service:</u> To provide additional funds to cover the June 2025 final invoice for Whitsons FSMC
20-EC6-200-329-03-37 20-EC6-200-420-03-37 20-EC6-200-516-03-37 20-EC6-200-580-03-37 20-EC6-400-732-03-37 20-EC6-400-731-03-37	ECPA Prof Other Educ Purch Services ECPA Cleaning Repair & Maintenance ECPA Field Trips – ECPA Travel Non-Instruction Equipment ECPA Instructional Equipment	\$20,000.00 \$40,000.00 \$30,620.00 \$15,000.00 \$75,000.00	\$180,620.00	<u>Early Childhood:</u> To provide additional funds for the installation of 3 Playgrounds
15-000-218-104-00-02 15-000-213-175-00-02	Guidance Counselors -Sal Soc. Svc.Coord- Salary	\$3,750.00	\$3,750.00	<u>Berkeley Terrace:</u> To provide additional funds for HSSC salaries for the 2025–2026 school year.
15-213-100-101-00-04 15-000-218-104-01-04 15-000-213-100-01-04 15-110-100-101-00-04	Spec Ed Resrce Rm -Thr Sa Guidance Stipends Nurse Sal Stipend Kindergarten Teacher Sal	\$8,265.00	\$300.00 \$300.00 \$7,665.00	<u>Florence Avenue:</u> To provide additional funds for Early and Evening registration stipend, and Kindergarten teachers’ salaries for the 2025-2026 school year.
15-000-266-100-20-12 15-140-100-101-20-12	Steam Security- Salaries Steam Salaries- Teacher	\$80,000.00	\$80,000.00	<u>Rita Owens Steam Academy:</u> To provide additional funds for teachers’ salaries for the 2025-2026 school year.
15-130-100-101-00-10 15-213-100-101-00-10 15-240-100-106-00-10	Grades 6-8 Tchrs Salary Spec Ed Resrce Rm -Thr Sa Bilingual- Asst Teachers	\$60,801.88	\$6,641.12 \$54,160.76	<u>University Middle School:</u> To provide additional funds for teachers’ salaries for the 2025-2026 school year.
15-000-270-512-00-11 15-000-240-500-00-11	Field Trips Admin Purch Services	\$4,520.00	\$4,520.00	<u>Union Avenue:</u> To provide additional funds for a WebIDCard Swipe system for the 2025-2026 school year.

VIRTUAL BOARD MEETING
FINANCE
 NOVEMBER 19, 2025

NOVEMBER 19, 2025

Account Number	Description	From	To	Explanation
15-000-218-105-00-12 15-000-218-104-00-12 15-000-213-175-00-12	Guidance Secretary Salaries Guidance Counselor Salaries Health Social Services Coordinator Salaries	\$18,435.00	\$6,110.00 \$12,325.00	Irvington High School: To provide additional funds for guidance counselor and health and social service coordinators salaries for the 2025-2026 school year
15-240-100-101-00-12 15-213-100-101-00-12	Special Education LL Teachers' Salaries Special Education Resource Room Teachers' Salaries	\$7,144.00	\$7,144.00	Irvington High School: To provide additional funds for special education resource room teachers' salaries for the 2025-2026 school year
15-000-213-100-00-03 15-213-100-101-00-03 15-240-100-101-00-03 15-000-213-175-00-03 15-000-240-105-00-03	Nurse Salaries Special Education Resource Room Teachers' Salaries Bilingual Teaches' Salaries Health Social Services Coordinator Salaries Principal/Assistant Principal Salaries	\$30,000.00 \$52,500.00 \$52,500.00	\$315.00 \$134,685.00	Chancellor Avenue: To provide additional funds for health and social service coordinators salaries and principal and assistant principal salaries for the 2025-2026 school year
15-213-100-101-00-05 15-000-213-100-00-05 15-000-213-175-00-05 15-000-240-105-00-05 15-000-266-100-00-05	Special Education Resource Room Teachers'. Nurse Salaries Health Social Services Coordinator Salaries Administrative Secretary Salaries Security Salaries	\$105,148.00	\$12,670.00 \$43,100.00 \$2,116.00 \$47,262.00	University Elementary: To provide additional funds for health and social service coordinators salaries, nurses, administrative secretaries and security salaries for the 2025-2026 school year
15-000-211-100-00-06 15-000-213-175-00-06	Attendance Secretary Salaries Health Social Services Coordinator Salaries	\$3,710.00	\$3,710.00	Grove Street School: To provide additional funds for health and social service coordinators salaries, for the 2025-2026 school year
15-213-100-101-00-06 15-000-266-100-00-06	Special Education Resource Room Teachers'. Security Salaries	\$10,000.00	\$10,000.00	Grove Street School: To provide additional funds for security salaries, for the 2025-2026 school year
15-000-266-100-00-08 15-000-213-100-00-08 15-000-240-105-00-08 15-000-240-105-00-08	Security Salaries Nurse Salaries Principal/Assistant Principal Salaries Administrative Secretary Salaries	\$21,255.00	\$12,670.00 \$8,380.00 \$205.00	Thurgood Marshall: To provide additional funds for nurse, principal/assistant principals and administrative secretaries salaries, for the 2025-2026 school year.

VIRTUAL BOARD MEETING
FINANCE
 NOVEMBER 19, 2025

NOVEMBER 19, 2025

Account Number	Description	From	To	Explanation
15-120-100-101-00-08 15-110-100-101-00-08	Grades 1-5 Teacher Salaries Kindergarten Teacher Salaries	\$6,640.00	\$6,640.00	Thurgood Marshall: To provide additional funds for kindergarten teachers' salaries, for the 2025-2026 school year.
15-000-213-175-00-09 15-000-211-173-00-09 15-000-218-104-00-09 15-000-240-105-00-09	Health Social Services Coordinator Salaries Parent Coordinator Salaries Guidance Counselor Salaries Administrative Secretary Salaries	\$18,378.00	\$7,583.00 \$10,665.00 \$130.00	Thurgood Marshall: To provide additional funds for administrative secretaries, guidance counselors and parent coordinators salaries for the 2025-2026 school year.
11-000-222-100-00-19 11-000-222-100-31-19	Media/Library Stipends Summer Tech Coordinators Salaries	\$4,734.00	\$4,734.00	Media Service/Library: To provide additional funds for summer technology coordinators for the 2025-2026 school year.
11-000-100-566-00-25 11-000-216-320-00-25 11-000-216-800-00-25	Tuition/Private Schools Educational Services Visually Impaired Misc. OT/PT Behaviorist	\$1,350,000.00	\$900,000.00 \$450,000.00	Special Services: To provide additional funds educational services for the visually impaired and OT/PT behaviorist for the 2025-2026 school year
20-IB6-200-600-00-25 20-IB6-200-500-00-25	IDEA B Administrative Supplies IDEA B Service Support	\$40,000.00	\$40,000.00	Special Services: To provide additional funds educational services for support services for the 2025-2026 school year.
15-000-240-500-00-12 15-190-100-500-00-12	Administrative Purchase Services Purchase Services Instructional	\$ 2,400.00	\$ 2,400.00	Irvington High School: To provide additional funds for online licensing for the 2025-2026 school year
11-000-261-420-00-18 11-000-230-610-00-18	Repairs and Maintenance - Operations General supplies - Operations	\$100,000.00	\$100,000.00	Operations: To provide additional funds for cell pouches for Irvington High school for 2025-2026 school year.
15-000-100-730-00-03 15-190-100-800-00-03	Equipment - Instructional Other Object Admissions	\$7,273.00	\$7,273.00	Chancellor Ave Elementary School: To provide additional fund for field trip admissions for 2025-2026 school year.
15-000-221-600-00-15 15-000-223-320-00-15	Supplies - Curriculum & Instruction Purch. Prof. - Educational Services	\$6,400.00	\$6,400.00	Operations: To provide funding for the College of New Jersey Bilingual & ESL Certification Program for the 2025-2026 school year participants

VIRTUAL BOARD MEETING
FINANCE
 NOVEMBER 19, 2025

NOVEMBER 19, 2025

Account Number	Description	From	To	Explanation
15-000-240-600-00-09 15-000-222-500-00-09	Administrative School Supplies Purchase Services Media	\$1,900.00	\$1,900.00	<u>Mt. Vernon Avenue School:</u> To provide additional funds for new copier purchase for the 2025-2026 school year
11-190-100-320-00-18 11-190-100-500-00-18	Repairs and Maintenance-Operations General Supplies-Operations	\$ 45,125.00	\$45, 125.00	<u>Operations:</u> to provide funds for the cost of Edgenuity-credit recover program for Irvington High School students 2025-2026 school year

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

151. **FUNDRAISERS 2025-2026**

RESOLVED, the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Fund-Raising Activities for the 2025-2026 School Year:

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Chancellor Avenue Elementary School	To raise funds for school activities, awards, prizes, incentives, decorations, field trips, end-of-year activities, and other supplies necessary to promote team spirit and positive behavior within the school environment	Scholastic Book Fair No cost to the District	December 2-10, 2025	Scholastic Book Fair	Mrs. Andrea Tucker Mr. Darren Love
Union Ave. Middle School	School Year 2025-2026 To raise funds for the purchase of new books for the library.	Book Fair	December 15-19, 2025 9:00 A.M. - 2:51 P.M.	Scholastic	Mrs. Hill-Simpson Karyn Farrell
Grove Street School	The purpose of the fundraiser is to provide funds for the library to purchase makerspace materials and books.	Scholastic Book Fair	12/1- 12/5, 2025	Scholastic 557 Broadway, N.Y. 10012	Ms. Alicia Markle, Media Specialist

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Florence Avenue	To raise funds for student incentives, promotional activities, attendance incentives, Student Council, National Honor Society, Hispanic Heritage Committee, P.B.I.S. Incentives, Dojo Incentives	Holiday Candy Grams \$2 per gram	Dec 15-19, 2025	Costco, Sam's Club, Shoprite	Frantz Meronvil, Leonor Madrigal, Julie Hamberlin, School Leadership Council
Florence Avenue	To raise funds for student incentives, promotional activities, attendance incentives, Student Council, National Honor Society, Hispanic Heritage Committee, P.B.I.S. Incentives, Dojo Incentives	Family Game Night - Bingo \$10 Admission includes 4 game cards. Food will be available for purchase.	January 22, 2026 4:30-6:30 pm	Valentine's Candy Grams \$2 per gram	Frantz Meronvil, Leonor Madrigal, Julie Hamberlin, School Leadership Council
Florence Avenue	To raise funds for student incentives, promotional activities, attendance incentives, Student Council, National Honor Society, Hispanic Heritage Committee, P.B.I.S. Incentives, Dojo Incentives	Valentine's Candy Grams \$2 per gram	February 9-13, 2026	Valentine's Candy Grams \$2 per gram	Frantz Meronvil, Leonor Madrigal, Julie Hamberlin, School Leadership Council

VIRTUAL BOARD MEETING
FINANCE
 NOVEMBER 19, 2025

NOVEMBER 19, 2025

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Florence Avenue School	To raise funds for student incentives, promotional activities, Honor/Super Honor Roll, attendance incentives, Student Council, P.B.I.S. Incentives, Dojo Incentives, Elementary Honor Society, Student Activities Club, Moving Up Ceremonies, school dances, Beautification Club and field trips.	Fall Individual Pictures (Grades K & 5) Fall Individual retakes Cap & Gown (Grades K & 5) Spring Individual Pictures Cap & Gown retakes	November 14 & 17 2025 9 am-2:30 pm December 9, 2025 9:00 - 11:00 am March 2, 2026 9 am - 1:00 pm April 21, 2026 9 am - 1:00 pm April 21, 2026 9 - 10:30 am	Lifetouch 155 RT 46 West Wayne, NJ 07470	Frantz Meronvil, April Dockery, Gayle Rosen
Berkeley Terrace Elementary School	To raise funds for student activities, incentives, awards, prizes, decorations, end-of-year activities, other materials and supplies necessary to promote school spirit and a positive school culture.	Holiday Winter Shop	12/1 through 12/5/2025	Penguin Patch 721 Chisholm Trail Keller, TX 76248	PTA/Staff
Florence Avenue	To raise funds for student Activities and Incentives, promotional activities, attendance incentives, Student Council, Dojo	Scholastic Book Fair	October 27-31, 2025	Scholastic Books PO Box 639849 Cincinnati, OH 45263	Frantz Meronvil, Leonor Madrigal, Julie Hamberlin

VIRTUAL BOARD MEETING
FINANCE
 NOVEMBER 19, 2025

NOVEMBER 19, 2025

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
University Middle School/Anna B. Scott Junior STEAM Academy	Books, journals, pens, erasers, and art kits will be sold at various prices (ranging from \$1.00 - \$20.00) to raise funds for student incentives, promotional activities, field trips (admission and transportation), academic activities, and clubs.	Scholastic Bookfair	12/1-12/5/2025	Scholastics	Germaine Babbs Michael Bussacco Aleanbh Maniscalco
University Middle School/Anna B. Scott Junior Steam Academy	Dress down days will help raise funds for student incentives, promotional activities, field trips (admission and transportation), academic activities, and clubs.	Dress down days \$15.00 will be collected for each dress down day	11/21/2025 12/19/2025 1/30/2025 2/27/2025 3/27/2025 4/24/2025 5/29/2025 6/12/2025	University Middle School/Anna B. Scott Junior STEAM Academy Activities Club	Germaine Babbs Michael Bussacco Aleanbh Maniscalco
Rita L. Owens STEAM Academy	To raise funds for Class of 2027 to offset Senior Class cost during the 2026 – 2027 school year.	Car wash: Wash exterior of car, spray down rims, wipe down windows. Cost range: \$10 - \$20	November 2025 – June 2026	Supplies to be donated by staff and PTA	School Administration Junior Class Advisor Student Council PTA

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Rita L. Owens STEAM Academy	To raise funds for Class of 2027 to offset Senior Class cost during the 2026 – 2027 school year.	Bake Sales: Sell pre-packaged treats, chips, cookies, snacks, candy, fruit snacks, juice, tea after school and during school functions/events. Cost range: \$.50 - \$3	November 2025 – June 2026	Purchases from Costco, Donations, PTA, Parents, staff and students	School Administration Junior Class Advisor Student Council PTA
Rita L. Owens STEAM Academy	To raise funds for Class of 2027 to offset Senior Class cost during the 2026 – 2027 school year.	Gym Night: Participants will engage in basketball and volleyball games, fitness challenges, and other interactive competitions. Cost range: \$3 - \$5	November 2025 – June 2026	Donations, Equipment for gym activities	School Administration Junior Class Advisor Student Council PTA

VIRTUAL BOARD MEETING
FINANCE
 NOVEMBER 19, 2025

NOVEMBER 19, 2025

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Rita L. Owens STEAM Academy	To raise funds for Class of 2027 to offset Senior Class cost during the 2026 – 2027 school year.	Karaoke Night: Participants will show case their singing talents and perform their favorite songs on stage, in front of an audience. Cost range: \$3 - \$5	November 2025 – June 2026	Donations and students	School Administration Junior Class Advisor Student Council PTA
Rita L. Owens STEAM Academy	To raise funds for Class of 2027 to offset Senior Class cost during the 2026 – 2027 school year.	Game Nights: Students pay admission to enter gaming competitions. Cost range: \$3 - \$6	November 2025 – June 2026	Donations, students, and PTA	School Administration Junior Class Advisor Student Council
Irvington High School: Gay Straight Alliance (GSA)	To raise funds for the 2025 - 2026 GSA school year activities.	Snack sales: Selling of candy, chips and various snacks Cost: \$1 - \$2 per item.	11/20/2025 - 6/12/2026	Costco BJ's	Darnel R. Mangan, Sr. Raquel Foote Leon Miller

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Irvington High School: Gay Straight Alliance (GSA)	To raise funds for the 2025 - 2026 GSA school year activities.	Happy Hologays Bake Sale Selling of various snacks and LGBTQ+ Pride Items: Cost: \$1 - \$5 after school in the Main Lobby.	12/17/2025	Costco BJ's	Darnel R. Mangan, Sr. Raquel Foote Leon Miller
Irvington High School: Gay Straight Alliance (GSA)	To raise funds for the 2025 - 2026 GSA school year activities.	Pride Month Rainbow GSale Selling of various snacks and LGBTQ+ Pride Items: Cost: \$1 - \$5 after school in the Main Lobby.	6/3/2026	Costco BJ's	Darnel R. Mangan, Sr. Raquel Foote Leon Miller
Irvington High School	To raise funds for Class of 2029 to offset Senior costs	Class of 2029 T Shirts \$10-\$15	11/20/2025 - 6/17/2026	IHS - CBI Program Custom Ink Party Busters	Darnel R. Mangan, Sr. S. Henry K. Kowalski

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Irvington High School	To raise funds for Class of 2029 to offset Senior costs	Snack Sales- \$1-\$3 each (Water, Pop Tarts, Baked Goods, Granola Bars, Chips, etc)	11/20/2025 - 6/17/2026	Donations BJ's Amazon	Darnel R. Mangan, Sr. S. Henry K. Kowalski

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

PUBLIC COMMENTS: There were no public comments.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, December 17, 2025 (Virtually) at 5:00 p.m., to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Upon the motion by John Brown, seconded by Jordan Geffrard and unanimously approved on a roll call vote, the Regular Public Board of Education Meeting of the Township of Irvington held virtually adjourned at 7:00pm

Roger Monel
Associate School Business Administration

RM/rcs