

VIRTUAL Board Meeting –December 17, 2025

The Regular Public Board of Education Meeting of the Township of Irvington was held virtually on Wednesday, December 17, 2025. This meeting was called to order by Board President Syesha Benbow, followed by a flag salute.

Present were: Shante Barr  
Annette Beasley  
John Brown  
Jordan Geffrard  
Audrey Lyon  
Joseph Sylvain  
Joel Wanamaker  
Janelle Lowery, Vice President  
Syesha Benbow, President

Others: Dr. April Vauss, Superintendent of Schools  
Reggie Lamptey, CPA, Assistant Superintendent for Business/Board Secretary  
Craig Smith, QPA, Interim Assistant Superintend for Business/Board Secretary  
Dr. Matin Adegboyega, Assistant Superintendent for Curriculum and Instruction  
Sean Evans, Assistant Superintendent for Operations  
Roger Monel, Associate School Business Administrator  
Edna Correria, Assist. to the Assistant Superintendent for Curriculum and Instruction  
Farrah Irving, Human Resource Manager  
Ronald Hunt, Board Attorney  
Sharita Trocard, Student Trustee  
Christelle Turnier, Student Trustee  
Several other administrators, interested citizens and newspaper reporters

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Board President Syesha Benbow reported that in accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

SUPERINTENDENT'S REPORT

Dr. April Vauss began her report by greeting the Board President, Board Vice President, Board Members, her Cabinet, administrators, educators, staff, parents and scholars. While trying to get Mr. Meronvil, Principal of Florence Avenue School on Dr. Vauss went on to present a video highlighting activity at Florence Avenue School.

Franz Meronvil, Principal of Florence Avenue School addressed those present after the video. He stated, "Good evening, Honorable Syesha Benbow, President of the Irvington Board of Education. Honorable Janelle Lowery, Vice President and esteemed members of the Board of Education. Good evening, Dr Vauss, Superintendent of Schools, members of the central office, colleagues, families and valued community members. On behalf of the entire Florence Avenue School community, I extend our sincere gratitude for your continued support and the meaningful investment you have made in our school, because of your leadership, Florence Avenue School stands stronger than ever. This year, we proudly opened four new state of the art instructional rooms and completed a full HVAC upgrade, creating a safer, healthier and more modern learning environment for our students and staff. A certified teacher leads every classroom,

and most importantly, teachers are teaching, and students are learning at high levels every single day. We are especially proud of the strong, trusting relationships we have built with our families. Our PTA is active, supportive and deeply engaged in the life of our school. Together, we are committed to growing and succeeding as a team to turn our vision into reality.

Last year, we met our NJSLA goals in mathematics for grades three, four and five, and in ELA for grade three and four. At Florence Avenue School, our mission extends beyond academics. We are committed to developing responsible, respectful citizens each day. We foster a culture of care, inclusion and belonging. We take a proactive approach identifying student needs early and providing the right support so every child can thrive. We want Florence Avenue School to be a place where every student and every family feels welcome, where school avoidance has no room to grow, because our school feels like home. Before moving forward, I would like to recognize the heart of Florence Avenue School, our teachers and supporting staff. Their professionalism, compassion and resilience drive everything we do, from our custodians and security team to our paraprofessionals, secretaries, cafeteria workers and specialized support staff. Each of you play a vital role in ensuring that Florence Avenue School does not simply function, but truly thrives. We are deeply grateful Superintendent Dr Vauss, your support and that of your cabinet has been exceptional. Your investment in professional development, your responsiveness to school leaders, the lighting of our building, the strengthening of our technology and the soon expansion of After School opportunities have made its lasting impact. With this support, we are advancing one of our most important goals this year, ensuring that every student at Florence Avenue School becomes a confident and competent reader through a school wide initiative focused on careful analysis and targeted intervention. We are committed to helping every child read at or above grade level. Your leadership is visible in every corner of Florence Avenue School.

Before we conclude, we would be remiss if we did not take a moment to honor someone who has quietly but powerfully kept the wheels turning behind the scenes, Mr. Reggie Lamptey, our Assistant Superintendent for Business/Board Secretary. Reggie is the kind of leader who knows every number, spots every detail, and somehow still finds a way to smile when budgets get tight. If accuracy were an Olympic sport he would live with gold and probably remind us to submit the paperwork on time. I know Dr Vauss agrees with me that Mr. Lamptey's, professionalism, steady, steady, leadership and calm presence have been a gift to this district. As he enters retirement, we thank him for his years of service and wish him well, although we suspect he will still be balancing someone's budget somewhere. Tonight, we simply want to say thank you for believing in our school, for investing in our children and for partnering with us to create the environment they deserve. Together, we will continue to rise and Florence Avenue will continue to shine. Happy Holidays to all of you, and welcome to Florence Avenue.

Dr. Vauss thanked Florence Avenue School and noted it was one of the only schools in the district were the vast majority of the students spoke English as a Second Language. She also pointed out it was good to have a Principal there that spoke one of the most important languages.

The Superintendent went on to present the student trustees for their report.

#### STUDENT TRUSTEE REPORT:

“Greetings to our distinguished Board President, Madam Benbow, Board Vice President Madam Lowery, Distinguish Board members, Superintendent of Schools Dr. April Vauss, District Office Leadership Cabinet, Directors and All Staff. Also, Greeting to our Irvington Community Families and Stakeholders.”

“I am Christelle Turnier, a Senior at Irvington High School currently ranked #2 in my class and I'm a member of the National Honor Society and our distinguished JROTC”.

“I am Sharifa Trocard. I am also a senior at Irvington High School and currently the top ranked student in my class. I'm also the top track athlete in the county and working to be the top runner in the state of New Jersey. I am also a member of the National Honor Society and our distinguished JROTC”.

“Here are the updates from our High School.

1. On December 6, 2025, the Irvington High School JROTC Crusaders Battalion competed in two separate drill competitions, demonstrating excellence and leadership. At the Hillside Drill Meet, our cadets earned 1st place in Academic LET I, Academic Open, and LET I Color Guard; 2nd place in LET I Inspection, Open Color Guard, and Physical Fitness Iron Woman (Aqueila Lewis); and 3rd place in LET I Squad, Open Squad, and Open Inspection. Individual awards went to Carlos Juarez (2nd Place Individual Drill) and Oluwanifemi Seyi-Idowu (3rd Place Individual Drill).
2. That same day, at the Staten Island Competition, our first New York appearance in seven years, cadets earned 1st place in LET I New Drill and Armed Color Guard; 2nd place in All Squad Drill, Unarmed Color Guard, and Female Physical Fitness. Individual awards went to Genesis Maldonado (2nd Place Individual Drill) and Jada Jamison (2nd Place Iron Woman). Congratulations to all cadets and instructors for their unwavering discipline and dedication.
3. Two of Irvington’s JROTC Academic Teams have qualified for Level II of the National JROTC Leadership Academic Bowl, a prestigious competition involving over 2,100 academic teams and nearly 13,000 cadets nationwide. Only 1,115 teams advanced to Level II. Our school is in the 2nd Brigade, where 143 teams competed, and 73 teams including ours advanced. We celebrate this remarkable academic achievement and hope to see our cadets in the 2026 national finals in Washington, D.C.
4. On December 13, 2025, 31 cadets participated in Wreaths Across America at Bayview Cemetery in Jersey City. This national service project allowed cadets to lay wreaths and pay respects to veterans from the Revolutionary War through today’s armed conflicts. This act of remembrance and honor demonstrated our cadets' reverence for military service and national history.
5. On December 19th JROTC cadets began the process of enrolling in Grand Canyon University’s History 144 course, a freshman-level college course offered during the winter session. We thank the Superintendent and Board President for continuing to provide our cadets with early college access opportunities.
6. In November 2025, JROTC alum Oluwademilade Seyi-Idowu received the New Jersey Hall of Fame’s 2025 Arete Scholarship, a \$5,000 award recognizing character, excellence, and perseverance. She continues to embody the values instilled at Irvington High School and the spirit of the JROTC program.
7. Cadet Lieutenant Sharifa Trocard has been awarded a full scholarship to the New Jersey Institute of Technology, where she will major in Biology beginning fall 2026. We are proud of her academic excellence and postsecondary readiness.
8. On December 4th, 2025, 15 cadets assisted with the Annual Township Tree Lighting Ceremony, braving the cold to help organize and support the event. We thank our Board President for allowing our students to participate in this cherished community tradition.

9. Cadet Guesy Amponsah was recently honored as an Emerging Public Health Leader after completing research with the Yale University/SASH Lab, highlighting the reach and rigor of our student leadership programs.
10. On the athletics front, the Irvington High School Track Team opened the 2025–2026 indoor season with a dominant performance at the Jambar Coaches Hall of Fame Invitational in New York. Highlights included Dashawn Page, who set a meet record in the 55-meter hurdles with a time of 7.94 seconds, and also placed 4th in varsity high jump. Saniyah Bartley won the girls frosh/soph hurdles and placed 3rd in varsity triple jump. Oneil Henderson won the frosh/soph long jump and placed 6th in varsity triple jump. Sharifa Trocard placed 3rd in the 500 meters with a time of 1:15.53, the fastest time in New Jersey and 7th fastest nationally. Multiple other students medaled across events.
11. On December 16, 2025, the Girls Varsity Basketball Team won their home opener against St. Vincent by a score of 55–11. We commend the athletes and coaches for a strong start to their season.
12. Jazmier Taylor etched his name in the history books by scoring his 1,000th career point in a game against Montclair. This milestone reflects years of commitment, skill, and leadership on and off the court.
13. The Boys Bowling Team opened their season with a victory over Belleville. One of our Blue Knights bowlers placed 6th out of 100 competitors, an impressive achievement that sets the tone for a promising season ahead.
14. Academically, Cycle 1 honors have been issued. Irvington High School proudly recognized 723 students who earned Honor Roll distinction and 423 students who maintained perfect attendance from the first day of school through November. In addition, 738 students earned perfect attendance in the month of November alone.
15. The most recent ASVAB assessment results are in. The highest scores were an 85 out of 99, and an 82. Overall, 17 students earned a passing score to enlist in any branch of selective service Job well done.”

Closing Message:

“Irvington High School continues to thrive in academics, athletics, civic service, and postsecondary readiness. The success of our scholars is a direct result of strong community partnerships, dedicated educators, and student leaders who rise to every occasion. Thank you Madam President Benbow and the Board Members, Superintendent Dr. Vauss, and all stakeholders for your continued support as we continue building our community one student at a time.

As always—Go Blue Knights!”

Dr. Vauss continued her report thanking the student trustees for an excellent job. She expressed that the purchase order for the “Save the Music Program” had been successfully submitted and the district had begun to received the donated equipment from “VH1 Save The Music” for the Irvington High School new studio room. Once complete she wanted to do a ribbon cutting and a presentation to the public so they can see the hard work that went into securing that particular grant. She thanked the Mt. Vernon, Rita L. Owens and Union Avenue Middle Neighborhoods. She stated they had to temporarily address some boiler issues and so the Mt. Vernon Avenue Scholars moved to Rita L. Owens and the Rita L. Owens Scholars moved to Union Avenue. She said it was done seamlessly and as of the meeting the district had installed new boilers in Mt. Vernon Avenue School and the scholars were back in their schools and in their particular classrooms. She thanked the Buildings and Grounds Department, the Custodial Department, Mr. Roger Monel, Mr. Amberg, Mr. Evans, all of the supervisors, the directors, with a special thank you to Mr. James and his Mt. Vernon Avenue Staff, the custodial staff, teaching staff, secretarial staff, security, everyone. Dr. Vauss concluded it was a complete team effort. She especially thanked the little scholars and their parents, Ms. Bennett and all the member of her staff, Dr. Edwards, as well as Ms. Allen-Penn at Rita L. Owens, the entire staff as well as those scholars. She stated they

were model scholars just as they were on their last trip to St. Elizabeth University. She expressed they should keep making the district proud with their behavior and integrity, doing what they do when no one is watching. She gave a special thanks once again for all of her administration, her principals, her directors, her supervisors, that were present Saturday, December 13, 2025 at the Job Fair. She thanked them for coming on their own time. She recognized that her staff showed up at varying times but to walk into that room and see the vast majority of her staff there and conducting interviews filled her heart.

The Superintendent stated there was a district in-service the past week conducted to implement “The Co-Teaching Model” at the elementary level. She stated they would continue to provide that professional development because Co-Teaching was an important part and component in making sure the district provided the least restrictive environment for the scholars. Much of what happened in the Co-Teaching Model was inclusion teaching for the scholars who are classified as special needs, but also for the scholars who have English as a second language, the ESL teachers, the multi-lingual learners. They were experiencing being in a classroom where people have to come in and co-teach. So that training went over very well.

Behavior Specialists were traveling throughout the district to provide teachers with strategy to reduce Special Education referrals. She indicated the best model was to have the scholars in the classroom in the district wherever possible. She thanked those who have had Behavior Specialists come to their rooms and noted some would be having Behavior Specialists come to their room based upon some of the behaviors some of the scholars had exhibited in order for the educators to learn strategies. Dr. Vauss stressed that one good thing about being the Superintendent in Irvington Public Schools was that she had been a teacher on every level so she had what the classroom teachers experienced. She thanked those who partook in the training and hoped they gleaned a lot from it.

Dr. Vauss went on to state they were continuing school visitations. They would see groups of principals in the schools and they would be doing trainings based upon what they saw. They would be visiting each of their respective schools to give feedback to their colleagues. They also held an information session for scholars in JROTC for students to earn college credits from Grand Canyon University. All the work they were doing, it was about time they got the credit they deserved for it. The day before the meeting they had instant decision day at St Elizabeth University which invited 50 scholars from Rita L. Owens STEAM Academy and Irvington High School. The students received on the spot admissions to the university. She said kudos to those scholars who didn’t have to worry about admissions. In addition to that she indicated that a lot of the scholars at Rita L. Owens and Irvington High had already received college admissions with lots of grants and scholarships.

The Superintendent announced on Thursday, January 29, 2026, the district would be hosting a first ever “Brain Game”, Irvington High School vs. Rita L. Owens STEAM Academy. The scholars would be quizzed on all the different content areas. There would be five representatives from each school who would be asked questions. She was quite excited and noted the public would be given information later about the location. She encouraged everyone to come and encouraged the scholars stating the fact that the district was having this they were all winners.

She went on to indicate that on January 24, 2026 at Rita L. Owens in the auditorium there would be the 39th Annual Commemorative Tribute to the Life and Work of Rev. Dr. Martin Luther King, Jr. at that time they would be recognizing those scholars who would be winners of the MLK Essay Contest and there would be lots of performances from the scholars who would be singing, dancing, or doing dramatic presentations.

Dr. Vauss ended with the results of the IExcel Vocabulary Bowl. Anna B. Scott Jr. STEAM Academy ranked 2nd place in New Jersey, 31<sup>st</sup> Nationwide. Union Avenue placed 12<sup>th</sup>. New Jersey Division Two, when you have 500-999 students, Union Avenue came in 4<sup>th</sup> place in that category. New Jersey Division Three 500 or less students, Anna B.

Scott STEAM Academy placed 1<sup>st</sup>. And in the rookie Division (new schools) Anna B. Scott Placed 1<sup>st</sup>. She called for a round of applause for the teachers at both schools.

Dr. Vauss noted she attended the Adon Shuler Toy Giveaway at Berkeley Terrace where his mom mentioned that was Irvington was on the “come up”. She stated the district was about to get the respect it deserved. She thanked the board, the parents, the community, because of their support and having the districts back made it all possible. They believed in the vision for the STEAM Academies, for the dual enrollment programs, the administrators that were recommended. She expressed yes, once again Irvington was on the come up because though they have been here, now people are seeing it and everyone should feel good if they were a part of the school district because they were making it happen. She once again thanked everyone for the support, thanking all for what they did for the community, for doing it free of charge noting there is nothing like the giving of your time, that if no one ever said it she would always say thank you because she knew the sacrifice of giving one’s time.

Dr. Vauss acknowledged that evening was the very last meeting for Mr. Reginald Lamptey, Assistant Superintendent for Business/Board Secretary. She noted he came to the district in 2005 giving the district twenty years of his time and the district was so very grateful.

Reggie Lamptey, Assistant Superintendent for Business/Board Secretary stated he could not believe this was he very last meeting as Board Secretary for the Irvington Public Schools. He expressed his profound gratitude to the Board of Education past and present for the wonderful opportunity to serve the Irvington Community. He expressed his heartfelt thanks to Mayor Vauss, Dr. Vauss and the members of the Cabinet for their unwavering loyalty, motivation and support over the years. He said in the last twenty years they have come a long way and he was very proud to say the district was in a good place and they were ending on a good note. He indicated that this was not goodbye, it was I’ll see you later”. He then welcomed Mr. Craig Smith to Irvington. So, to everyone he stated “Thank you very much”!

Dr. Vauss stated to Mr. Lamptey that they loved him and would miss him but knew he would be somewhere in the mix. She thanked him sincerely for all that he had done, having gone beyond what other Board Secretaries had done. She noted he got the district out of some things so they appreciated him and wished him a well-deserved retirement. She needed to say on behalf of the cabinet, on the school aspect they so appreciated him beyond measure.

#### FROM THE BOARD PRESIDENT

Board President Syesha Benbow expressed to Mr. Lamptey that he would be missed. She stated she and her board colleagues appreciated him. She commended Mr. Meronvil, the Florence Avenue School staff and scholars indicating what they do was appreciated. She expressed to Mr. Mangan she was looking forward to January 29<sup>th</sup> for the Brain Game which she thought would be very interesting. She also acknowledged the student trustees saying monthly they have shined a light on the district’s Athletic Department. She requested a round of applause for the student trustees. Board president Benbow shined a light on Anna B. Scott which she acknowledged has only been in existence since September expressing that the work being done there by the principal was amazing.

Finally, she stated it was the holiday season and since no one knew what folks would be going through during that time folks should lift each other up so everyone could rise together.

**RESOLUTION TO APPROVE BOARD MEETING MINUTES**

RESOLVED, that the minutes of the Board of Education meetings held on the dates as indicated, as corrected and transcribed, be received and filed.

September 17, 2025

October 19, 2025

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

PUBLIC COMMENT: There were no public comments on agenda items.

**ADMISSION OF STUDENT(S) AFTER OCTOBER 1, 2025 WHO HAVE NOT BEEN ENROLLED IN SCHOOL**

RESOLVED, that the Board of education accepted the recommendation of the Superintendent of Schools and approved the admission of the following students in accordance with Title 18A:38-6:

<b>STUDENT</b>	<b>SCHOOL</b>	<b>ENROLLMENT DATE</b>	<b>DOB</b>	<b>GRADE LEVEL</b>
M. M.	Grove Street	12/3/2025	10/23/2020	0

**ACTION:**

Motion by: John Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

**1. LEAVE(S) OF ABSENCE**

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the leave(s) of absence of the listed personnel, effective as indicated:

**Administrators**

- (a) Teresa Steele-Hunter                      Paid Intermittent Medical Leave of Absence  
Effective December 23, 2025 through May 29, 2026.  
Using available Personal Illness, Personal Business,  
and Vacation Days. Not to exceed 60 days.  
Status to change to unpaid once available days are exhausted.  
Irvington High School- Supervisor of Social Studies
  
- (b) Leon Wallace                                      Paid Family Medical Leave of Absence per  
FMLA. Effective October 27, 2025  
through December 29, 2025. Status will change to unpaid once days are  
exhausted. Using 37 Personal Illness days.  
Berkeley Terrace - Principal

**Certificated**

- (c) Ayesha Davis                                      Paid Medical Leave of Absence per FMLA  
Effective December 10, 2025 through January 22, 2026.  
Using 31 Personal Illness Days.  
Status will change to unpaid once days are exhausted.  
Madison Avenue School- Elementary Teacher
  
- (d) Nkiruka Ike-Egolum                              Paid Intermittent Medical Leave of Absence per FMLA  
Effective December 26, 2025 through June , 2026.  
Using available Personal Illness Days. Not to exceed 60 days.  
University Middle School - Math Teacher
  
- (e) Regina Stephens                                      Paid Intermittent Medical Leave of Absence per FMLA  
Effective December 5, 2025 through June 17, 2026  
Using available Personal Illness Days. Status will change to  
unpaid once days are exhausted. Not to exceed 60 days.  
Florence Avenue School- Kindergarten Teacher

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(f) Felicia Eguh  
 Paid Intermittent Medical Leave of Absence per FMLA  
 Effective January 1, 2026 through June 30, 2026.  
 Using available Personal Illness Days. Status will change to  
 unpaid once days are exhausted. Not to exceed 60 days.  
 Union Ave Middle School- Special Education

(g) Shameeka Thomas  
 Paid Intermittent Medical Leave of Absence per FMLA  
 Effective December 23, 2025 through June 30, 2026.  
 Using available Personal Illness Days. Status will change to  
 unpaid once days are exhausted.  
 Chancellor Avenue School- Elementary Teacher

(h) Samma Romer  
 Paid Medical Leave of Absence per FMLA  
 Effective December 15, 2025 through March 17, 2026.  
 Using 7 Personal Illness Days. Status will change to  
 unpaid once days are exhausted.  
 University Middle School- Special Education Teacher

(i) Jessica Bernath  
 Paid Leave of Absence per FMLA for  
 Maternity and Family Bonding  
 Effective January 5, 2026 through June 30, 2026.  
 Using 10 Personal Illness Days. Status will change to  
 unpaid once days are exhausted.  
 Irvington High School- Physical Education Teacher

**Non-Certificated**

(j) Beatriz Parker  
 Paid Intermittent Medical Leave of Absence per FMLA  
 Effective December 20, 2025 through February 18, 2026.  
 Using available Personal Illness and Vacation Days . Status will  
 change to unpaid once days are exhausted. Not to exceed 60  
 days.  
 Irvington High School- Head Custodian

(k) Quasim Moore  
 Paid Medical Leave of Absence per FMLA.  
 Effective November 21, 2025 through December 19, 2025.  
 Using available Personal Illness. Status will change to unpaid  
 once days are exhausted.  
 Grove Street- Head Custodian

PERSONNEL

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- (l) Donna Calhoun                      Unpaid Extension of Family Medical Leave of Absence.  
Effective November 20, 2025 through November 28, 2025.  
Paid from 12/1/25 through 1/2/26. Using 30 Sick Bank Days.  
Berkeley Terrace School- Security Officer
  
- (m) Sonya Youngblood                Paid Medical Leave of Absence  
Effective December 3, 2025 through December 22, 2025.  
Using available Personal Illness Days. Status will change  
to unpaid once days are exhausted.  
Chancellor Avenue School- Secretary
  
- (n) Gwendolyn Murray                Paid Intermittent Medical Leave of Absence  
Effective December 26, 2025 through June 30, 2026.  
Using available Personal Illness Days. Status to change to  
unpaid once available days exhausted. Not to exceed 60  
days.  
Irvington High School- Secretary
  
- (o) Catherine Pierre                    Paid Intermittent Medical Leave of Absence  
Effective December 26, 2025 through August 24, 2026.  
Using available 8 Personal Illness Days, 20 Vacation Days,  
2 Personal Business Days and 2 Floating Holidays. Status  
will change to unpaid once available days exhausted.  
Not to exceed 60 days.  
Irvington High School- Secretary

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**Non-Bargaining**

- (p) Alejandra Soto                      Paid Intermittent Medical Leave of Absence per FMLA  
Effective January 3, 2026 through June 30, 2026.  
Using available Personal Illness Days. Status will change to  
unpaid once days are exhausted. Not to exceed 60 days.  
High School- ESL Support Assistant Teacher
- (q) Myrne Nelson                        Paid Intermittent Medical Leave of Absence per FMLA  
Effective December 21, 2025 through January 2, 2026.  
Using available Personal Illness Days. Status will change to  
unpaid once days are exhausted. Not to exceed 60 days.  
High School- ESL Support Assistant Teacher
- (r) Michael R. Brown                    Paid Intermittent Family Medical Leave of Absence per  
FMLA. Effective December 10, 2025 through June 18,  
2026. Status will change to unpaid once days are  
Exhausted. Not to exceed 60 days.  
Union Middle School - Dean/School Climate Specialist
- (s) Lachet Jones                        Paid Intermittent Medical Leave of Absence  
Effective January 8, 2025 through June 30, 2026.  
Using available Personal Illness Days. Status to change to  
unpaid once available days exhausted. Not to exceed 60  
days.  
Berkeley Terrace- Parent Coordinator

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

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**2. RETURN TO WORK FROM LEAVE OF ABSENCE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the return to work from leaves of absence of the listed personnel, effective as indicated:

**Administrator**

- (a) Reginald Lamptey                      Returned to work from paid medical Leave of Absence  
Effective 11/20/2025.  
Business Office- Assistant Superintendent for Business/Board Secretary

**Certificated**

- (b) Marcella Moreno                      Returned to work from paid medical Leave of Absence  
Effective 11/15/2025  
High School -English Language Arts Teacher
- (c) Jamila Jackson                        Returned to work from paid medical Leave of Absence  
Effective 12/1/2025  
Thurgood Marshall- Elementary Teacher
- (d) Moody Thelisma                        Returned to work from paid medical leave of absence  
Effective 12/8/2025  
Chancellor Ave School- Bilingual Teacher

**Non-Bargaining**

- (e) Marisol Escobar-Diaz                      Returned to work from paid medical Leave of Absence  
Effective 11/03/2025  
High School –Bilingual Teacher Assistant

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

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**3. SUBSTITUTE PERSONNEL**

**(a) Substitute Security**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Security Officers, pending clearance, effective for the 2025-2026 school year, at the pay rate of \$15.60 per hour, not to exceed 29 hours per week for days worked, payable from account number 11-000-230-100-00-22.

Green, Nahum\*  
Fernandez De Rodriguez, Deysis\*  
Clarke, Mervelyn

\*Pending the submission of additional on boarding documents

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**(b) Substitute Custodians**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as a Substitute Custodians pending clearance, at the pay rate of \$15.60 per hour, not to exceed 29 hours per week, effective for the 2025-2026 school year, payable from account number 11-000-262-100-01-34.

Green, Nahum\*  
Fernandez De Rodriguez, Deysis\*  
Clarke, Mervelyn

\*Pending the submission of additional on boarding documents

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

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(c) **Substitute Secretaries**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Secretaries pending clearance, at the pay rate of \$15.60 per hour, not to exceed 29 hours per week, effective for the 2025-2026 school year, payable from account number 11-000-262-100-01-34.

Clarke, Mervelyn

Fernandez De Rodriguez, Deysis\*

Green, Nahum\*

\*Pending the submission of additional on boarding documents

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

(d) **Substitute Breakfast/Lunch Aides**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as substitute Breakfast/Lunch Aides, at the pay rate of \$15.60 per hour, not to exceed 29 hours per week, effective for the 2025-2026.

Clarke, Mervelyn

Fernandez De Rodriguez, Deysis\*

Green, Nahum\*

\*Pending the submission of additional on boarding documents

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

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**(e) Substitute Teachers**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as substitute teachers, at the pay rate of \$200.00 per day, not to exceed 29 hours per week, effective for the 2025-2026. (Pending completion of mandatory annual HIB training).

- Mario A. Charris Vasquez
- Rodney Pierre (Pending Certification)
- Nasir Hook
- Ibukunolu Oyelade (Effective 09/01/2025)
- Ohunene Albert (Effective 1/1/26)/

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain  
 Roll Call: Unanimously approved on a roll call vote.

**(f) Building Substitute Teachers**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following Building Substitute Teachers, effective for the 2025-2026 school year, at a pay rate of \$210.00 per day not to exceed 29 hours per week for days worked. Payable from account numbers listed below.

<u>Name</u>	<u>Location</u>	<u>Account Number</u>
Zhane Robinson	Augusta Preschool Academy	20-EC6-100-101-03-01.
Edris Lyttle	Early Childhood	20-EC6-100-101-03-37.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain  
 Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

DECEMBER 17, 2025

**4. SEPARATIONS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the separation of the listed personnel, effective as indicated:

**Retirement**

**Non-Certificated**

- (a) Clerveus Casseus, Thurgood Marshall, Head Custodian, Effective September 4, 2026. DOH 10/19/2000.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**Resignations**

**Administrator**

- (b) Celeste Banks, Director of Government Programs & Recruitment and Retainment, Business Department, Effective February 10, 2025. Close of business.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**Certificated**

- (c) Ohunene Albert, Second Grade Teacher, Florence Avenue, Effective 12/23/25. Close of business.

**Non-Certificated**

- (d) Joy Bookert, Medical Clerk, University Elementary. Effective 12/15/2025 close of business.
- (e) Halima Belnavis, Security Officer, Irvington High School. Effective 12/15/2025 close of business.
- (f) Rameek Loring, Security Officer, Florence Avenue School. Effective 12/15/2025 close of business.
- (g) Juliana Nigriel, Custodian, Irvington High School, Effective December 31, 2025. Close of business.

ACTION:

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

DECEMBER 17, 2025

**5. APPOINTMENTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel, effective as indicated:

**Administrator**

- (a) Shirley Henry, Assistant Principal, Irvington High School, at an annual salary of \$118,536.91, Step MAX 8, 6 th Yr. Level payable from account number 15-000-240-103-00-12. effective December 18, 2025. New Position.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**Certificated**

- (b) Mick Daity, ESL Teacher, Irvington High School, at an annual salary of \$76,898.00, Step 9, 6th year, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-240-100-101-00-12. Effective January 1, 2026. Replacing Luz De La Cruz.
- (c) Tiffani Hamilton- Howard, Science Teacher, Rita L. Owens STEAM Academy, at an annual salary of \$66,844.00, Step 5, MA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-140-100-101-00-12. Effective January 1, 2026. Replacing New Position.
- (d) Virginia Rodriguez, ESL/ELA Teacher, University Middle School, at an annual salary of \$85,772.00, Step 13, BA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-213-100-101-00-10. Effective January 1, 2026. Replacing Hope Little.
- (e) Wendy Valdez, ESL Teacher, Irvington High School, at an annual salary of \$92,369.00, Step 13, MA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-240-100-101-00-12. Effective January 1, 2026. Replacing Luz De La Cruz.
- (f) Thomasina Patterson, 3rd Grade ELA Teacher, University Elementary School, at an annual salary of \$66,597.00, Step 6, BA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-120-100-101-00-05. Effective January 1, 2026. Replacing China Washington.
- (g) Patrick Darbouze, Social Studies Teacher, Irvington High School, at an annual salary of \$72, 772.00, Step 10, BA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-140-100-101-00-12. Effective January 1, 2026. Replacing George Pepia.
- (h) Angelica Rodriguez, Intellectually Gifted Teacher, Mt. Vernon Avenue School, at an annual salary of \$99,283.00 plus \$3,000.00 doctoral stipend Step 13, 6th year, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-120-100-101-00-09 . Effective September 1, 2025. Replacing Rose Nirva Magny.

PERSONNEL

DECEMBER 17, 2025

- (i) Odette Phillip, ELA Teacher, University Middle School, at an annual salary of \$79,772.00, Step 12, BA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-213-100-101-00-10. Effective January 1, 2026. Replacing Kimberly Roper.

## ACTION:

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**Non-Certificated**

- (j) Nyashia Williamson Granville, Security Guard, University Middle School, effective December 18, 2025, Step 1 at an annual salary of \$38,269.00 payable from account number 15-000-266-100-00-10. Replacing Anthony Bogan Jr.
- (k) Wilda Destra, Security Guard, Irvington High School, effective December 18, 2025, Step 1 at an annual salary of \$38,269.00 payable from account number 15-000-266-100-00-12. Replacing Jawwad Fareed
- (l) Elise Salters, Security Guard, Thurgood Marshall, effective December 18, 2025, Step 1 at an annual salary of \$38,269.00 payable from account number 15-000-266-100-00-08. Replacing Chelise Woodson
- (m) Christina West, Security Guard, Irvington High School, effective December 18, 2025, Step 1 at an annual salary of \$38,269.00 payable from account number 15-000-266-100-00-12. Replacing Laurie Jordan
- (n) Jennifer Vincent, Security Guard, Anna B. Scott Junior STEAM Academy, effective December 18, 2025, Step 1 at an annual salary of \$38,269.00 payable from account number 15-000-266-100-00-10. New Position.
- (o) Angelo Alfred, Security Guard, Irvington High School (days). Effective January 1, 2026, Step 1, at an annual salary of \$38,269.00 (pending criminal history clearance and S-414/A3381(P.L.2018, c.5) payable from account number 15-000-266-100-00-12. Replacing Halima Belnavis.
- (p) Bridget Buchan, Security Guard, Mt. Vernon Elementary, effective December 18, 2025, Step 1 at an annual salary of \$38,269.00 payable from account number 15-000-266-100-00-09. Replacing Joseph Glover
- (q) Larry Dunbar, Security Guard, University Middle School, effective December 18, 2025, Step 1 at an annual salary of \$38,269.00 payable from account number 15-000-266-100-00-10. Replacing Holleerrah Smallwood
- (r) Larry Sermons, 10-Month RITE Officer, Districtwide, Step 7, at an annual salary of \$46,621.00 (pending criminal history clearance and S-414/A3381(P.L.2018, c.5) Effective December 18, 2025, payable from account number 11-000-266-100-00-35. New Position.

## ACTION:

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

DECEMBER 17, 2025

**6. REASSIGNMENT/TRANSFERS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the transfer of the listed personnel, for the 2025-2026 school year, effective as indicated:

**Certificated**

- (a) Kim Phillips-Benton, Preschool Teacher at Berkeley Terrace Elementary School, to Preschool Instructional Coach with the Early Childhood Department effective January 5, 2026. No change in salary. Payable from account number 20-EC6-200-176-03-37. Replacing Chauntwanette Okantey.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**Non-Certificated**

- (b) Laurie Jordan, Security Guard, Union Avenue Middle School (days), reassigned to Irvington Academy (nights), night differential. Effective date December 18, 2025, no charge in salary, payable from account number 15-000-266-100-00-10. New Position.
- (c) Jawwadd Fareed, Security Guard, Irvington High School (days), reassigned to University Middle School (days). Effective date December 18, 2025, no charge in salary, payable from Account number 15-000-266-100-00-10. New Position.
- (d) Hollerah Smallwood, Security Guard, University Middle School (days), reassigned to Rita L. Owens Steam Academy (days). Effective date December 18, 2025, no charge in salary, payable from account number 15-000-266-100-00-10. Replacing Kiantae Williams.
- (e) Anthony Bogan, Security Guard, University Middle (days), reassigned to Central Office (nights). Effective December 18, 2025, no change in salary, payable from account number 11-000-266-100-00-35. Replacing Hakeem Hubbard.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

DECEMBER 17, 2025

**7. PRE-SERVICE AND INTERNSHIP PROGRAM: COLLEGE PLACEMENTS IN PARTNERSHIP WITH DISTRICT - PERSONNEL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the individual(s) identified below to participate in the following pre-service and internship program:

Intern Name	College/ University	Placement Type	Dates/Duration	School Location	Cooperating Teacher/Staff
Yenika Gaton	Grand Canyon University	K-3 Literacy Intervention Practicum II ( 40 hours)	December 18, 2025 - February 15, 2026	University Elementary	Elizabeth Stewart, grade 1 teacher

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**8. AFTER SCHOOL PROGRAMS**

**(a) BIOMEDICAL CLUB CREATION - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Irvington Public Schools and the Superintendent of Schools approved the appointment of Sabreen Wilson, as the Biomedical Club Advisor at Irvington High School for the 2025-2026 school year. The program would run for one (1) hour per week on Wednesdays for eight (8) months @ \$47.00 per hour. The total cost is not to exceed \$376.00 payable from account number 15-140-100-101-01-12. The program will take place beginning November 2025 through June 2026.

Board Approved on Curriculum November 19, 2025, Item 55, Page 70

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

DECEMBER 17, 2025

**(b) SCHOOL LEADERSHIP COUNCIL MEMBERS-FLORENCE AVENUE SCHOOL-2025-2026**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue School to hire five staff members to serve as SLC members for the 2025-2026 school year. The total hours of the program are not to exceed 10 hours. Each teacher will be paid the contractual rate of \$47.00 per hour not to exceed \$470.00. Non-Certified members will be paid \$20.00 per hour, not to exceed \$200. Total cost not to exceed \$2,000.00. Payable from account number: 15-000-240-110-00-04.

Members:

Leonor Madrigal

Luisanna Lugo

Kevin McNulty

Julie Hamberlin

Valeria Bermudez-Granados

Board approved on Curriculum: August 20, 2025, Item 19, Page 71

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**(c) SCHOOL THREAT ASSESSMENT TEAM - FLORENCE AVENUE SCHOOL- 2025-2026**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the creation of a School Behavior Threat Assessment Team at Irvington High School for the 2025–2026 academic year pursuant to N.J.S.A. 18A:17-43.4 and in alignment with Policy and Regulation 2419. The Threat Assessment Team will meet once a month during school hours and will implement an anonymous reporting form for stakeholders to submit concerns, which shall be monitored daily by a member of the School Behavioral Threat Assessment Team from 8:45 a.m. to 3:15 p.m. on days school is in session. The purpose of the team shall be to identify students of concern, assess potential risks for violence or harmful behavior, and implement intervention strategies to ensure a safe, supportive, and secure school environment that fosters teaching and learning for all members of the school community. There is no cost to the district.

Team Members:

Frantz Meronvil

Carol Coleman

Leonor Madrigal

Marie Beaubrun

Joy Igwe

Vera Hou-Ruan

Shaaira Esannason

Dominique Cooper

Antoine Decimus

Board Approved on Curriculum: November 19, 2025, Item 59, Page 72

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

DECEMBER 17, 2025

**(d) AUXILIARY PERSONNEL FOR ATHLETIC EVENTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Board of Education staff members to work athletic events as auxiliary personnel for the month of December 2025. Staff will be paid per the Board of Education approved 2025-2026 rates for auxiliary athletic events personnel from the athletic budget account number 15-402-100-100-00-12.

Jihad Aaron	Amirah F. Amatur-Rashid	Elizabeth Rollox
Shanequa Ashman	Sharice Banks	Deborah Crowley
Shelton Colwell	Betty Dupont	Shellyta Edwards
Cleaven Smith	Marc Ismael	Lorrie Meade
Shaheed Lewis	Solicity Manley	Sheri McMannen
Tonya Bradshaw	Gwen Murray	Andrew Potts
Barnes Reid	Quiana Lewis	Paul Tortorella
Jenna Weiss	Patricia Johnson-Wilson	Malik Wilson

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**(e) COACHING APPOINTMENTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following coaching appointments for the 2025-2026 school year at the step and honorarium indicated as per the Coaches' Salary Guide of the teachers' contract, pending criminal background check, and completion of NJSIAA required coaching certifications. Coaches will be paid from account numbers listed below.

Taiyon Battle	Assistant Boys Basketball	Step 1	\$4,517.00	15-402-100-100-00-10
Nazir Hooker	Assistant Wrestling	Step 1	\$4,402.00	15-402-100-100-00-10

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

DECEMBER 17, 2025

**(f) VOLUNTEER COACHES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following volunteer coaching appointments for the 2025-2026 school year pending criminal background check.

Ohunene Albert	Indoor Track
Michael Benjamin	Wrestling
Kymani Dunbar	Boys Basketball

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**(g) AFTERSCHOOL READING PROGRAM - CHANCELLOR AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve an Afterschool Reading Program for students in grades 2-5. The program will include students that are below reading level based upon data from assessments. The program will begin in December 2025 and conclude in April 2026 for a total of 15 weeks. The program will run on Mondays and Wednesdays for 1.5 hours per day, for a total of 45 hours. Two teachers will be needed. Each teacher will be paid \$47.00 per hour for a total of 45 hours for a total cost of \$2,115.00. The total program cost is \$4,230.00, payable from account number 20-TI6-100-100-03-30.

Marlo Rice

Amy MacWilliams

Board approved on Curriculum: October 15, 2025, Item 61, Page 64

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

DECEMBER 17, 2025

**(h) 2025-2026 AFTER SCHOOL ACADEMIC ENRICHMENT PROGRAM -CHANCELLOR AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve an After School Academic Enrichment Program for students in grades 3-5. The program will include students that are on the cusp of proficiency on the NJSLA based upon assessment data. The program will begin in December 2025 and conclude in April 2026 for a total of 15 weeks. The program will run on Mondays and Wednesdays for 1.5 hours per day, for a total of 45 hours. Four teachers will be needed. Each teacher will be paid \$47.00 per hour for 45 hours for a total cost of \$2,115.00. The total program cost is \$8,460.00, payable from account number 20-TI6-100-100-03-30.

Dorcas Miller  
 Krystal Williams  
 Nicole Simons  
 Amuche Nwobu

## ACTION:

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**(i) AFTER SCHOOL ENGLISH LEARNERS (ELs) ENRICHMENT PROGRAM FOR GRADES K-12 DURING THE 2025-2026 SCHOOL YEAR – DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to continue implementing the After-School Enrichment Program for English Learners (EL) from October 2025 to May 2026,

Program focus - reinforcement of curriculum (ELA, Math Science, and Social studies) through enrichment activities, as well as homework help for students who need further support. The program will focus on vocabulary review of content areas, increasing grammar skills, students reading grade level materials, assisting students with homework, and providing activities that help students to practice utilizing language skills (reading, writing, speaking, and listening) with a focus on continued growth.

The program will run three hours a week after school, not to exceed 100 hours per teacher from October 2025 to May 2026. The total number of teachers at each school will be based on the total number of EL students participating in the program. We will also have one (1) or two (2) support assistant teachers (bilingual assistant teachers, support staff, parent coordinators) that will provide support based on need. Seven (7) ML Specialists will work to help support teachers through the development and facilitation of activities with the students. Two (2) administrative assistants will work to help coordinate distribution of materials, organize payroll, etc. There will be a maximum of thirty-two (32) teachers, seven (7) ML Specialists, and a maximum of ten (10) support assistants for this program.

School	Number of Teachers	
Berkeley Terrace	Roberta Alves	Teacher
Berkeley Terrace	Andrea Montano	Teacher
Chancellor Ave.	Carmen Nakhleh	Teacher
Chancellor Ave.	Manouchecha Dublos	Teacher
Chancellor Ave.	Karina Herrera	Teacher
Florence Ave.	Julie Hamberlin	Teacher
Florence Ave.	Stivanys Borja	Teacher
Florence Ave.	Magdala Pierre	Teacher
Florence Ave.	Linda Johnson-Battle	Teacher
Grove St.	Jocelyn Cabrera	Teacher
Madison Ave.	Ivianna Lewis/Sundjata Sekou (Shared)	Teacher
Mt. Vernon Ave.	Vendetta Manley Keyes	Teacher
Mt. Vernon Ave.	Angelica Rodriguez	Teacher
Thurgood Marshall	Natividad Candelario	Teacher
University Elementary	Suzanne Trainor	Teacher
University Middle	Nubia Tamayo	Teacher
University Middle	Maria Dias	Teacher
University Middle	Keslande Gabriel	Assistant Teacher
Union Ave. Middle	Janneth Pasquale	Teacher
Union Ave. Middle	Roxanne Peterson	Teacher
Union Ave. Middle	Lidia Rempart	Assistant Teacher
Irvington High School	Deborah Sanders	Teacher
Irvington High School	Renell Mayel Deronet	Teacher

Irvington High School	Ajitha Akavoor	Teacher
Irvington High School	Michelle Sciusco	Teacher
Irvington High School	Suze Pierre	Assistant Teacher
Irvington High School	Marisol Escobar Diaz	Assistant Teacher
ML Coach	Yiashira Cosme	Teacher
ML Coach	Diana Moreno	Teacher
ML Coach	Marielle Ojentis	Teacher
ML Coach	Cathy Clitus	Teacher
ML Coach	Marie Dort	Teacher
ML Coach	Myriam Saint-Jean	Teacher
Administrative Assistant	Diana Ramirez-Liggins	Assistant

Total cost not to exceed \$191,300.00 payable from the accounts listed below:

- Thirty teachers (30) teachers X 100 hours x \$47.00 = \$141,000.00 from account number 20-TT6-100-100-24-26
- Six (6) ML Coaches 100 hours x \$47.00 = \$28,200.00 from account number 20-TT6-100-100-24-26
- Six (6) Support Assistant Teachers / Administrative Assistants X 100 hours x \$20.00 = \$12,000.00 from account number 20-TT6-200-100-24-26

If student attendance sufficiently declines, classes will be combined and staff will be reduced on a case by case basis.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

DECEMBER 17, 2025

(j) **CURRICULUM WRITERS FOR NEW WORLD LANGUAGE PROGRAM – DEPARTMENT OF MULTILINGUAL LEARNERS AND WORLD LANGUAGES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to approve Vivian De Los Santos and Diamela Curriel as curriculum writers for the new World Language Curriculum.

The two teachers will be provided 20 hours each at the contractual rate of \$47.00 per hour to complete this task. Total amount not to exceed \$2,100.00 from account number 11-000-221-102-15-15

Board Approved on Curriculum November 19, 2025, Item 36 Page 61.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

(k) **SPANISH AND HAITIAN CREOLE CLASSES FOR DISTRICT STAFF – DEPARTMENT OF MULTILINGUAL LEARNERS AND WORLD LANGUAGE EDUCATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to approve the appointment of Cathy Clitus and Diamela Curiel to conduct Spanish and Haitian Creole classes for district staff. The goal is to help our district staff communicate with students and families to better support their academic, social, and emotional needs.

Classes will be offered two hours per week, with one hour per week for planning purposes. Two teachers will be hired for a total of 75 hours each from December through May 2026.

Two (2) teachers X 75 hours X \$47 an hour = Total cost not to exceed \$8,000.00 from account 20-TT6-200-100-24-26

Board Approved on Curriculum October 15, 2025, Item 92, Page 78

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

DECEMBER 17, 2025

**(l) TUTORING CLUB – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Angel Mihajlovski to serve as the advisor for Rita L. Owens STEAM Academy’s Tutoring Club.

The Tutoring Club will meet 2 times a week, after school, starting December 2025 and ending June 2026, under the supervision of a faculty advisor, with student leaders assisting in coordination and organization. The teacher will be paid \$47 per hour, not to exceed 60 hours for a total of \$2,820.00 paid from account number 20-TI6-200-100-00-20, pending availability of funds.

Board Approved: October 15, 2025, Item # 75, Page 69

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**(m) SATURDAY SCHOOL-UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve a Saturday School Program for Union Avenue Middle School The program will serve low performing students. The program will begin December 2025 and end June 6, 2025, the program will run on Saturdays for three (3) hours from 9:00 am to 12:00 noon (provided it is not a school holiday weekend). The total hours will not exceed 75 hours. Two teachers (one math, one ELA). Each teacher will be paid \$47.00 per hour for 75 hours for a total cost of \$10,575 payable from account number 20-TI6-100-100-11-30 pending availability of funds

Staff Members:

Roxanne Peterson- ELA Teacher

Muideen Oladoja-Math Teacher

Board Approved on Curriculum: October 15, 2025 Item 44, Page 58

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

DECEMBER 17, 2025

**(n) 6<sup>TH</sup>, 7<sup>TH</sup>, 8<sup>TH</sup>, GRADE ADVISORS 2025-2026 SCHOOL YEAR - UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire (3) staff members as 6<sup>th</sup>, 7<sup>th</sup>, 8<sup>th</sup>, Grade Advisors for the 2025-2026 school year. The total hours of the program are not to exceed 20 hours per person. The advisors will be paid the contractual rate of \$47 per hour. The total cost is not to exceed \$2,820 per person, payable from account number 20-TI6-200-100-11-30 pending availability of funds.

Staff Members:

Karrie Jean-Simon- 6<sup>th</sup> Grade Advisor

Faith Ann Whitehall- 7<sup>th</sup> Grade Advisor

Roxanne Peterson-8<sup>th</sup> Grade Advisor

Board Approved on Curriculum: October 15, 2025 Item 38, Page 56

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**(o) YEARBOOK ADVISOR– UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to appoint Faith Ann Whitehall as the Yearbook Coordinator. The club will run one hour per week from December 2025 – June 2026 from 3:05 pm to 4:05 pm. The Coordinator will be paid at the contractual rate of \$47.00 per hour for a total of 20 hours. Total amount is not to exceed \$940.00, to be paid from account number 20-TI6-100-100-11-30 pending availability of funds.

Board Approved on Curriculum: October 15, 2025 Item 39, Page 56

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

DECEMBER 17, 2025

**(p) ART CLUB - ADVISOR – UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to appoint Lauren Morris as the advisor for the Art Club. The club will run one hour per week from December 2025 – June 2026 from or 3:05 pm to 4:05 pm. The advisors will be paid at the contractual rate of \$47.00 per hour per person, for a total of 36 hours per person.

Total amount not to exceed \$1,692.00, to be paid from account number 20-TI6-100-100-11-30. Pending availability of funds.

Board Approved on Curriculum: October 15, 2025 Item 33, Page 54

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**(q) AFTERSCHOOL RESTORATIVE PROGRAM - UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to appoint Michael Brown as Afterschool Restorative Program Advisor. The program will be conducted 2 times a week from 3:05 p.m. – 4:05 p.m. beginning in December 2025 and end in June 2026. The staff member will be paid at the contractual rate of \$47.00 per hour for 20 hours, (\$47.00 per hour x 2 hours = \$94.00) (\$188.00 x 20 Hours= \$1880.00) total cost not to exceed \$1880.00 payable from account number 20-TI6-100-100-11-30 pending availability of funds

Board Approved on Curriculum: October 15, 2025 Item 41, Page 57

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

DECEMBER 17, 2025

**(r) SATURDAY RESTORATIVE PROGRAM - UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools granted permission for Union Avenue Middle School to hire Michael Brown as the the Saturday Restorative Program Advisor from December 2025 to June 2026. The program will be conducted every Saturday (provided it is not a school holiday weekend) from 9:00 am to 12:00 pm for 3 hours. Saturday Restorative Program is a discipline intervention designed to decrease the percentage of suspensions and increase positive behavior in the classroom, which will ultimately improve student academic achievement. Students are selected by the Principal and Assistant Principals to participate in the Saturday Restorative Program. Students who are consistently tardy to school are assigned to this program, along with students who exhibit behavior concerns, the staff member will be paid at the contractual rate of \$47.00 per hour, for 3 hours a day for 23 weeks (3 hours x 23 weeks = 69 hours), \$47.00 per hour x \$69 hours = \$3,243.00. The cost for this program will not exceed \$3,243.00, payable from account number 20-TI6-100-100-11-30. Pending availability of funds

Board Approved on Curriculum: October 15, 2025 Item 40, Page 56

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**(s) BASKETBALL CLUB - UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to for Union Avenue Middle School to Eddie Greene for Morning Basketball Club Advisor, the club will run twice a week from December 2025 – June 2026 from 7:10 a.m. – 8:10 a.m. The advisor will be paid at the contractual rate of \$47.00 per hour, for a total of 36 hours. Total amount not to exceed \$1,692.00, to be paid from account number 20-TI6-100-100-11-30 pending availability of funds

Board Approved on Curriculum: October 15, 2025 Item 35, Page 55

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

DECEMBER 17, 2025

**(t) YOUNG GENTLEMEN'S CLUB ADVISOR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire Eddie Green as the Young Gentlemen's Club Advisor to promote self-esteem and academic achievement of at-risk male students. The program will meet twice a week from December 2025 to June 2026. The advisor will be paid at the contractual rate of \$47.00 per hour for 36 hours. The total cost will not exceed \$1,692.00, to be paid from account number 20-TI6-100-100- 11-30. Pending availability of funds

Board Approved on Curriculum: October 15, 2025 Item 36, Page 55

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**(u) ACADEMIC ENRICHMENT AFTER-SCHOOL PROGRAM-UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and in alignment with the 2025-2026 Annual School Plan at Union Avenue Middle School, approved an After School Academic Enrichment Program for students in grades 6 to 8 at Union Avenue Middle School. The program will begin December 2025 and conclude on June 3, 2026. The program will run on Mondays and Wednesdays for one hour per day, for a total of 53 hours. Four teachers (two math and two ELA) will be hired. Each teacher will be paid \$47.00 per hour for 53 hours per person for a total cost not to exceed \$9,964 payable from account number 20-TI6-100-100- 11-30 pending availability of funds.

**Staff Members:**

Michelle Reid-Brooks- Math Teacher

Garry Rocehlin- Math Teacher

Richard Knight- ELA Teacher

Karrie Jean-Simon- ELA Teacher

Board Approved on Curriculum: October 15, 2025 Item 42, Page 57

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

DECEMBER 17, 2025

(v) **ANNUAL SCHOOL PLAN – BERKELEY TERRACE ELEMENTARY SCHOOL 2025-2026**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Daniel Clarke, Andrea McKenzie, Jacqueline Lopes Santo, Andrea Montano, and Jasmine Webster to serve as the Annual School Plan at Berkeley Terrace Elementary School for the 2025-2026 school year. Members will meet once a month from January 2025 to June 2026, for a total of 6 hours. Members will be paid the contractual rate of \$47 per hour for a total of \$282.00 each. The total amount is not to exceed \$1,410.00, payable from account number 20-2A6-200-100-00-30.

Board Approved: May 21, 2025, Item #129, Page 83

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

(w) **SCHOOL LEADERSHIP COUNCIL MEMBERS (SLC) – BERKELEY TERRACE ELEMENTARY SCHOOL 2025-2026**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Sheerah Bembry, Andrea Montano, Jacqueline Lopes-Santos, Samantha Osterman, and Claudio Perez to serve as School Leadership Council Members at Berkeley Terrace Elementary School for the 2025-2026 school year, to plan incentives, review scholars, and staff data that will identify climate and culture needs. Members will meet once a month from January 2026 to June 2026, for a total of 6 hours, and will be paid the contractual rate of \$47 per hours. The total amount is not to exceed \$1,410, payable from account number 15-000-240-110-00-02.

Board Approved on Curriculum: August 20, 2025, Item 19, Page 71

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

DECEMBER 17, 2025

**(x) NATIONAL ELEMENTARY HONOR SOCIETY ADVISOR – BERKELEY TERRACE ELEMENTARY SCHOOL 2025-2026**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Kendall Ashford to serve as the National Honor Society Advisor at Berkeley Terrace Elementary School for the 2025-2026 school year. Advisor will meet twice a month, from January 2026 to May 2026. The advisor will be paid the contractual rate of \$47.00 per hour for a total of 12 hours. The total amount is not to exceed \$564.00, payable from account number 15-120-100-101-01-02, pending availability of funds.

Board Approved on May 21, Item 132, Page 84.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**(y) POSITIVE BEHAVIOR SUPPORT IN SCHOOL IMPLEMENTATION COMMITTEE (PBSIS) 2025 – 2026 BERKELEY TERRACE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Heather Federico, Abigail Miles and Mitchell Perry to conduct a Positive Behavior Support in School Implementation Committee at Berkeley Terrace Elementary School for the 2025-2026 school year. Meetings will be held once a month from January 2026 to June 2026. The PBSIS team will consist of three certified staff members, to be paid at a contractual rate of \$47.00 per hour, for a total of 6 hours. The total amount is not to exceed \$846.00, payable from account number 20-T16-200-100-02-30, pending availability of funds.

Board approved on Curriculum: May 21, 2025, Item 134, Page 84

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

DECEMBER 17, 2025

(z) **STUDENT COUNCIL ADVISOR – BERKELEY TERRACE ELEMENTARY SCHOOL 2025-2026**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Kendall Ashford as the Student Council Advisor at Berkeley Terrace Elementary School for the 2025-2026 school year. Advisor will meet twice a month from January 2026 to June 2026 from 3:05 am to 4:05 pm. The advisor will be paid the contractual rate of \$47.00 per hour for a total of 12 hours. The total amount is not to exceed \$564.00, payable from account number 15-120-100-101-01-02, pending availability of funds.

Board approved on Curriculum: May 21, 2025, Item 130, Page 83

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

(aa) **SCHOOL IMPROVEMENT PANEL (ScIP) BERKELEY TERRACE ELEMENTARY SCHOOL 2025-2026**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Kim Phillips-Benton to serve on the ScIP Panel at Berkeley Terrace Elementary School for the 2025-2026 school year. Member will meet twice a month from January 2026 to June 2026 from 3:05 am to 4:05 pm for a total of 12 hours. The member will be paid the contractual rate of \$47 per hour. The total amount is not to exceed \$564.00, payable from account number: 15-120-100-101- 01-02, pending availability of funds.

Board approved on Curriculum: May 21, 2025, Item 133, Page 84

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

DECEMBER 17, 2025

(ab) **CHOIR CLUB ADVISOR – BERKELEY TERRACE ELEMENTARY SCHOOL 2025-2026**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Christina Girvin as the Choir Club Advisor for Berkeley Terrace Elementary School for the 2025-2026 school year. Advisor will meet twice a week Thursdays and Fridays, from January 2026 to May 2026 from 7:25 am to 8:25 am. The advisor will be paid the contractual rate of \$47.00 per hour, for a total of 39 hours. The total cost is not to exceed \$1,833.00, payable from account number 20-TI6-200-100- 02-30, pending availability of funds.

Board approved on Curriculum: October 15, 2025, Item 80, Page 72

## ACTION:

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

(ac) **MUSIC/BAND CLUB ADVISOR – BERKELEY TERRACE ELEMENTARY SCHOOL 2025-2026**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved of Jeffrey Klein as the Band Advisor for Berkeley Terrace Elementary School for the 2025-2026 school year. Advisor will meet twice a week Mondays and Tuesdays, from January 2026 to June 2026 from 7:15 am to 8:15 am. The advisor will be paid at the contractual rate of \$47.00 per hour, for a total of 39 hours. The total amount is not to exceed \$1,883.00, payable from account number 20-TI6-200-100-02-30, pending availability of funds.

Board approved on Curriculum: October 15, 2025, Item 80, Page 72

## ACTION:

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

(ad) **RESTORATIVE PRACTICES AFTERSCHOOL DETENTION PROGRAM – BERKELEY TERRACE ELEMENTARY SCHOOL 2025-2026**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Dr. Daniel Clarke as Restorative Practices Afterschool Program advisor. The program will be conducted four (4) times a week Mondays, Wednesdays, Thursdays and Fridays, from 3:05 p.m. to 4:05 p.m., beginning January 2026 to June 2026. Staff member will be pay the contractual rate of \$47.00 per hour for a total of 78 hours. The total amount is not to exceed \$3,666.00, payable from account number 20-TI6-100-100-02-30, pending availability of funds.

Board Approved on Curriculum Agenda October 15, 2025, Item 53, Page 62

## ACTION:

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

DECEMBER 17, 2025

(ad) **RESTORATIVE PRACTICES AFTERSCHOOL DETENTION PROGRAM – BERKELEY TERRACE ELEMENTARY SCHOOL 2025-2026**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Dr. Daniel Clarke as Restorative Practices Afterschool Program advisor. The program will be conducted four (4) times a week Mondays, Wednesdays, Thursdays and Fridays, from 3:05 p.m. to 4:05 p.m., beginning January 2026 to June 2026. Staff member will be pay the contractual rate of \$47.00 per hour for a total of 78 hours. The total amount is not to exceed \$3,666.00, payable from account number 20-T16-100-100-02-30, pending availability of funds.

Board Approved on Curriculum Agenda October 15, 2025, Item 53, Page 62

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

(ae) **AFTER SCHOOL SKILLS ENHANCEMENT PROGRAM– BERKELEY TERRACE ELEMENTARY SCHOOL 2025-2026**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Laura Garcia, Andrea Montano, Samantha Osterman, Claudio Perez-Quintero, Ava Swaby-McMorris, and Jasmine Webster to conduct the After-School Skills Enrichment Program for students in grades K-5. The program will run from January 2026 to May 2026, on Mondays and Wednesdays, for 1.5 hours each day, three (3) hours per week, for a total of six (6) teachers. Each teacher will be paid \$47.00 per hour for a total of 55.5 hours. The total amount is not to exceed \$15,651.00, payable from account number 20-T16-100-100-02-30, pending availability of funds.

Board Approved on Curriculum Agenda October 15, 2025, Item 53, Page 62

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

DECEMBER 17, 2025

(af) **SCHOOL LEADERSHIP COUNCIL – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Gustavo Verzbickis, Gwendolyn Orel, Keisha Little-Nelson, Emmanuel Fadhunsi and Saphira Cooper to serve as School Leadership Council Members at Rita L. Owens STEAM Academy for the 2025 – 2026 school year. School Leadership Council will meet ten (10) times during school year and will consist of up to five (5) certified staff members and one (1) non-certified staff member. Certified staff members will be paid the contractual rate of \$47.00 per hour each and non-certified staff members will be paid at a rate of \$20.00 per hour. Total cost of the program not to exceed \$2,350.00 per school. Payable from account number 11-403-100-101-101-20.

Board approved on Curriculum: August 20, 2025, Item 19, Page 71

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

(ag) **L.A.D.Y. KNIGHT CLUB LEADING ADMIRABLE DISTINGUISHED YOUNG WOMEN – IRVINGTON HIGH SCHOOL - 2025-2026**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Rebecca Godwin and Shakirah Drones as Irvington High School L.A.D.Y. Knight Club Advisors. Two advisors will be paid for 40 one (1) hour weekly sessions that will begin the week of September 2025 through June 2026 for \$47.00 per hour for a total of \$1,880.00 per person for a total not to exceed \$3,760.00 payable from account number 15-140-100-101-01-12.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

DECEMBER 17, 2025

**9. FOR THE RECORD**

- A. Item 5, Letter r, Page 14, Board Approved October 15, 2025-Appointments-Ebony Smith, start date should read 11/17/2025.
- B. Item 5, Letter i, Page 13, Board Approved September 17, 2025-Appointments-Camille Henderson, start date should read 11/17/2025.
- C. Item 5, Letter l, Page 13, Board Approved October 15, 2025-Appointments-Thelma Oliveri, start date should read 12/3/2025.
- D. Item 5, Letter e, Page 11, Board Approved November 17, 2025-Appointments-Gabrielle Lauria, should read 3rd Grade ELA/ Social Studies Teacher- Berkeley Terrace School.
- E. Item 10, Letter aa, page 33, Board Approved October 15, 2025, “Zero Block/Block 9 Credit Recovery/Initial Credit Program - Irvington High School should include the following staff members, Metesha Satchwell, Sabreen Wilson, and James Maida.
- F. Item 8, Letter av, Page 44, Board Approved September 17, 2025, Praxis Exam Preparation Program for Preschool Teachers Candidates – Early Childhood should reflect the following change: the candidate Chauntwanette Okantey should read Kim Phillips-Benton.
- G. Item 9, Letter m, Page 33, Board approved August 20, 2025, Early Childhood Transition Committee 2025-2026 should be amended to read Kim Phillips-Benton replacing Chauntwanette Okantey.
- H. Item 7, Letter s, Page 24, Board Approved November 19, 2025, titled Robotics Club Advisor should read Donald Jones instead of Thomas Winfield.
- I. Item 1, Letter n, Page 3, Board Approved on November 19, 2025 “Leave of Absence- Christine Segale” should read “Paid Family Medical Leave of Absence Effective January 14, 2026 through April 8, 2026. Using 10 Personal Illness Days. Status to change to Unpaid Leave once Personal Illness days are exhausted. Visual Arts Teacher- Rita L. Owens”.
- J. Item 5, Letter K, Page 12, Appointments: Name should read-Ohunene Albert

**10. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and approved placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the **2025-2026** school year. Effective as of September 1, 2025:

**PUBLIC**

P25-057                      Grade:            9<sup>th</sup>                      Essex Voc. Tech (Donald Payne Tech.)  
Tuition: \$ 9,104.00  
SLD– New Placement  
Effective: 09/01/2025

**NON-PUBLIC**

NP25-114                    Grade:            2<sup>nd</sup>                      Allegro School  
Tuition: \$ 80,865.00  
1:1 Aide: \$ 30,375.00  
AUT– New Placement  
Effective: 11/11/2025

NP25-115                    Grade:            7<sup>th</sup>                      ECLC of New Jersey  
Tuition: \$ 64,101.00  
OHI– New Placement  
Effective: 11/13/2025

NP25-116                    Grade:            11<sup>th</sup>                      Essex Valley School  
Tuition: \$ 64,640.00  
AUT– New Placement  
Effective: 12/01/2025

NP25-117                    Grade:            4<sup>th</sup>                      Mt. Carmel Guild Academy  
Tuition: \$ 46,700.00  
1:1 Aide F/T: \$ 34,280.00  
AUT– New Placement  
Effective: 12/01/2025

**NON-PUBLIC (Corrections)**

NP25-034                    Grade:            9<sup>th</sup>                      Fedcap School  
Tuition: \$ 720.00  
OHI– New Placement  
Effective: 09/01/2025

\*\*Correction from August 20, 2025, agenda, item #12, page #53: contract rate is higher than board approved\*\*



**11. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and approved placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate contracts with appropriate bills, tuition, related services, and transportation (where necessary), subject to verification for the **2024-2025 school year**.

<b>School</b>	<b># of Students</b>	<b>Tuition</b>
FedCap School	2 (JA, JH)	\$ 900.00 (\$495.00 ea.)
FedCap School	1 (JM)	\$ 8,910.00
<b>TOTAL:</b>		<b><u>\$ 9,810.00</u></b>

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote

## CLASSIFICATION DEFINITIONS

**1. “Auditory impairment”** means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c)1i or ii below. An audiological evaluation by a specialist qualified in the field of audiology and a speech and language evaluation by a certified speech-language specialist are required.

- i. "Deafness" – The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification, and the student's educational performance is adversely affected.
- ii. "Hearing impairment" – An impairment in hearing, whether permanent or fluctuating, that adversely affects the student's educational performance.

**2. “Autism”** means a pervasive developmental disability that significantly impacts verbal and nonverbal communication and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experiences, and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to an emotional regulation impairment as defined in (c)5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.

**3. “Intellectual disability”** means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. "Mild intellectual disability" means a level of cognitive development and adaptive behavior in home, school, and community settings that are mildly below age expectations with respect to all of the following:

- (1) The quality and rate of learning;
- (2) The use of symbols for the interpretation of information and the solution of problems; and
- (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. "Moderate intellectual disability" means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

- (1) The ability to use symbols in the solution of problems of low complexity;

(2) The ability to function socially without direct and close supervision in home, school, and community settings; and

(3) Performance on an individually administered test of intelligence that falls three standard deviations or more below the mean.

iii. "Severe intellectual disability" means a level of functioning severely below age expectations whereby, on a consistent basis, the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

**4. "Communication impairment"** means a language disorder in the areas of morphology, syntax, semantics, and/or pragmatics/discourse that adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized language tests, where such tests are appropriate, one of which shall be a comprehensive test of both receptive and expressive language. When the area of suspected disability is language, assessment by a certified speech language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c)4 above, but requires instruction by a speech-language specialist only, the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice, or fluency, the student shall be evaluated pursuant to N.J.A.C. 6A:14-3.4(g) and, if eligible, classified as eligible for speech-language services pursuant to N.J.A.C. 6A:14-3.6(a).

**5. "Emotional regulation impairment"** means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

i. An inability to learn that cannot be explained by intellectual, sensory, or health factors;

ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;

iii. Inappropriate types of behaviors or feelings under normal circumstances;

iv. A general pervasive mood of unhappiness or depression; or

v. A tendency to develop physical symptoms or fears associated with personal or school problems.

**6. "Multiple disabilities"** means the presence of two or more disabling conditions, the combination of which causes such severe educational needs that they cannot be accommodated in a program designed solely to address one of the impairments. Multiple disabilities include intellectual disability-blindness and intellectual disability-orthopedic impairment. The existence of two disabling conditions alone shall not

serve as a basis for a classification of multiple disabilities. Eligibility for speech-language services as defined in this section shall not be one of the disabling conditions for classification based on the definition of "multiple disabilities." Multiple disabilities does not include deaf-blindness.

**7. "Deaf/blindness"** means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that they cannot be accommodated in special education programs solely for students with deafness or students with blindness.

**8. "Orthopedic impairment"** means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes malformation, malfunction, or loss of bones, muscle, or tissue. A medical assessment documenting the orthopedic condition is required.

**9. "Other health impairment"** means a disability characterized by having limited strength, vitality, or alertness, including a heightened alertness with respect to the educational environment, due to chronic or acute health problems, such as attention deficit hyperactivity disorder, a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes, or any other medical condition, such as Tourette Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.

**10. "Preschool child with a disability"** means a child between the ages of three and five who either: i. Is

experiencing developmental delay, as measured by appropriate diagnostic instruments and procedures, in one or more of the areas in (c)10i (1) through (5) below, and requires special education and related services. As measured by a standardized assessment or criterion-referenced measure to determine eligibility, a developmental delay shall mean a 33 percent delay in one developmental area, or a 25 percent delay in two or more developmental areas.

- (1) Physical, including gross motor, fine motor, and sensory (vision and hearing);
- (2) Intellectual;
- (3) Communication;
- (4) Social and emotional; and
- (5) Adaptive; or

ii. Has an identified disabling condition, including vision or hearing, that adversely affects learning or development and who requires special education and related services.

**11. "Social maladjustment"** means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to an emotional regulation impairment as defined in (c)5 above.

**12. "Specific learning disability"** means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations, including conditions, such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.

i. A specific learning disability can be determined when a severe discrepancy is found between the student's current achievement and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical calculation;
- (6) Mathematical problem solving;
- (7) Written expression; and
- (8) Reading fluency.

ii. A specific learning disability may also be determined by utilizing a response to scientifically based interventions methodology as described in N.J.A.C. 6A:14-3.4(h)6.

iii. The term "severe discrepancy" does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general intellectual deficits, emotional regulation impairment, or environmental, cultural, or economic disadvantage.

iv. If the district board of education utilizes the severe discrepancy methodology, the district board of education shall adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy.

Evaluation shall include assessment of current academic achievement and intellectual ability.

**13. "Traumatic brain injury"** means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognition; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual, and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

**14. "Visual impairment"** means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the New Jersey Commission for the Blind and Visually

**12. GENERAL EDUCATION (ALTERNATIVE) PLACEMENTS**

**A. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION – ESSEX JUNIOR ACADEMY ALTERNATIVE SCHOOL – GENERAL EDUCATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of four (4) full time general education students to attend Essex Junior Academy Alternative School, 369 Passaic Avenue, Fairfield, New Jersey, for the 2025-2026 school year, student(s) placed by the Superintendent of Schools, at the tuition cost of \$35,317.69 per student, total cost not to exceed \$120,083.00 to be paid from account number 11-000-100-561-00-25.

<b>Student's Name</b>	<b>Grade</b>	<b>Start Date – End Date</b>	<b>Tuition Cost</b>
<b>EM</b> Union Avenue Middle School	7 <sup>th</sup>	11/04/2025 – 06/18/2026	\$28,255.00
<b>APL</b> University Middle School	7 <sup>th</sup>	09/04/2025 – 06/18/2026	\$35,317.69
<b>KS</b> University Middle School	7 <sup>th</sup>	11/19/2025 – 06/18/2026	\$28,255.00
<b>JW</b> University Middle School	7 <sup>th</sup>	11/18/2025 – 06/18/2026	\$28,255.00
		<b>Total Tuition:</b>	<b>\$120,082.69</b>

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote

**B. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION – ESSEX HIGH SCHOOL ALTERNATIVE SCHOOL AT IRVINGTON ACADEMY – GENERAL EDUCATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of one (1) full time general education student to attend Essex High School at Irvington Academy Alternative School, 255 Myrtle Avenue, Irvington New Jersey, for 2025-2026 school year, students(s) placed by the Superintendent of Schools at the tuition cost of \$28,255.00 per student, total cost not to exceed \$28,255.00 to be paid from account number 10-11-000-100-561-00-25.

<b>Student's Name</b>	<b>Grade</b>	<b>Start Date – End Date</b>	<b>Tuition Cost</b>
<b>JBV</b> Irvington High School	10 <sup>th</sup>	11/19/2025 – 06/18/2026	\$28,255.00
		<b>Total Tuition:</b>	<b>\$28,255.00</b>

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote

**13. DISCONTINUED PLACEMENTS: GENERAL EDUCATION (ALTERNATIVE) PLACEMENTS**

**A. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION – ESSEX HIGH SCHOOL ALTERNATIVE SCHOOL AT IRVINGTON ACADEMY – GENERAL EDUCATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of two (2) full time general education students to attend Essex High School at Irvington Academy Alternative School, 255 Myrtle Avenue, Irvington New Jersey, for 2025-2026 school year, student(s) placed by the Superintendent of Schools at the tuition cost of \$35,317.69 per student. Discontinued placements on the following dates.

Student's Name	Grade	Discontinuation Date	Tuition Cost
<b>TH</b> Irvington High School	10 <sup>th</sup>	10/31/2025	\$35,317.69
<b>SN</b> Irvington High School	9 <sup>th</sup>	11/17/2025	\$35,317.69
<b>Total Tuition:</b>			<b>\$70,635.38</b>

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: John Brown  
 Roll Call: Unanimously approved on a roll call vote

**14. HOME INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and approved Home Instruction for the below listed eligible students for the **2025-2026** school year. Regular Education students to receive (10) ten hours per week and classified students to receive (10) ten hours per week of instruction

Student's Name				School	Instructor's Name	Start Date
HI-	025	Grade:	4 <sup>th</sup>	University Elementary School	Maria Arias (replaced E. Watkins)	11/01/2025
					11-150-100-101-00-25	
HI-	026	Grade:	10 <sup>th</sup>	Irvington High School	Michelle Sciusco	11/2/2025
					11-150-100-101-00-15	
HI-	027	Grade:	3 <sup>rd</sup>	Mt. Vernon Elementary	Chitalu Chipepo	11/12/2025
					11-150-100-101-00-25	

HI-	028	Grade:	9 <sup>th</sup>	Jardine Academy	Educational Services Comm. of NJ	11/12/2025
					11-150-100-320-01-15	
HI-	029	Grade:	4 <sup>th</sup>	Thurgood Marshall Elem.	Michelle Sciusco	11/13/2025
					11-150-100-101-00-25	
HI-	030	Grade:	Kdg	University Elementary School	Steven McCaster	11/19/2025
					11-150-100-101-00-15	
HI-	031	Grade:	9 <sup>th</sup>	Irvington High School	Gerald Audige	11/19/2025
					11-150-100-101-00-25	
HI-	032	Grade:	6 <sup>th</sup>	Union Avenue Middle	Tiarra Hall	11/20/2025
					11-150-100-101-00-15	
HI-	033	Grade:	12 <sup>th</sup>	Essex Campus Academy	Essex Regional Ed. Services Comm.	11/20/2025
					11-150-100-320-01-25	
HI-	034	Grade:	9 <sup>th</sup>	Irvington High School	EI US, d/b/a LearnWell	11/22/2025
					11-150-100-320-01-15	
HI-	035	Grade:	12 <sup>th</sup>	Essex Campus Academy	Kerilynn Lowenstein	11/24/2025
					11-150-100-101-00-25	

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote

**15. AFTER-SCHOOL PROGRAM FOR STUDENTS ENROLLED IN ALGEBRA I - UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School/Anna B. Scott Junior STEAM Academy to implement an After-School Program for students enrolled in Algebra I in grade 8. The program will operate from January 7, 2026 through May 8, 2026 not to exceed 32 hours. One (1) staff member will be paid at the contractual rate up to \$47.00 per hour for 32 hours, for a total cost not to exceed \$1,540.00, payable from account number 20-SI6- 100-100-10-30.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote

CURRICULUM

DECEMBER 17, 2025

**16. AFTER-SCHOOL OPEN GYM PROGRAM - UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School/Anna B. Scott Junior STEAM Academy to implement an After-School Open Gym Program for students in grades 6-8. The program will operate from January 2026 through June 2026 not to exceed 68 hours. One (1) staff member will be paid at the contractual rate up to \$47.00 per hour for 68 hours, for a total cost not to exceed \$3,196.00, payable from account number 20-SI6-100-100-10-30.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote

**17. INAUGURAL POETRY SLAM - UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School/Anna B. Scott Junior STEAM Academy to host a Poetry Slam for all students and the community on March 27, 2026, during the school day. The first assembly will be held from 9:15 to 10:30 am while the second assembly that will include community participants will be held from 1:10 to 2:45 pm. Students, staff, and community participants in the program may wear purple and black attire in alignment with the theme of our inaugural event. There will be no cost to the district.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote

**18. BASKETBALL CLUB - UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School/Anna B. Scott Junior STEAM Academy to implement the Afterschool Basketball Club. The afterschool club will run from January 5, 2026, through May 2, 2026, for up to 5 hours a week after 3:05 p.m. on weekdays and/or from 10:00 a.m. - 12:00 p.m. on Saturday, and not to exceed 70 hours in total. One staff member will be paid at the contractual rate up to \$47.00 per hour for up to 70 hours, for a total cost not to exceed \$3,290.00, payable from account number 20-SI6-100-100-10-30.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote

CURRICULUM

DECEMBER 17, 2025

**19. KAREN FENNELLS CONSULTING TO PROVIDE A PROFESSIONAL DEVELOPMENT WORKSHOP ON HUMAN TRAFFICKING FOR K-12 SCHOOL COUNSELORS AND HEALTH & SOCIAL SERVICE COORDINATORS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved that Karen Fennell, Consulting provide a professional development workshop on Human Trafficking PD for K-12 School Personnel, Tuesday, February 10, 2025. This PD is for all district School Counselors and Health & Service Coordinators. Total cost will not exceed \$2,495.00 payable from account number 20-2A6-200-300-00-30.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote

**20. HELEN KELLER/CHILD SIGHT - UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Helen Keller, Child Sight Services, 190 Muhammad Ali Avenue, Newark, New Jersey, to provide vision screenings and glasses at no cost to the scholars at University Middle School/Anna B. Scott Junior STEAM Academy for the 2025-2026 school year. There is no cost to the district for this event.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote

**21. IRVINGTON COMMUNITY WALKING TRIP: ASD CLASS - UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to participate in Community Walking Trips for the 2025- 2026 school year (November 2025 - June 2026). These outings would serve to extend and enrich classroom- learning experiences in their life skills class. Students will be escorted on a three-block walk to a nearby corner store. Each student would bring their wallet to purchase a healthy snack and a beverage. During the trip, the ASD program students will practice the following skills:

- Taking money out of their wallet
- Handing their money and items to the cashier to make a purchase
- Collecting their change
- Placing their money back into their wallet
- Carrying their items back to school

The trips are at no cost to the district.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**22. ZOLNIER GRADUATE SUPPLY - UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of School and granted permission for Zolnier Graduate Supply to visit University Middle School/Anna B. Scott Junior STEAM Academy to measure all 8<sup>th</sup> grade scholars for their graduation cap and gowns. The Zolnier Graduate Supply will visit on December 16, 2025 from 9:00 a.m. - 10:30 p.m. at no cost to the district.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote

**23. COLLEGE AND CAREER FAIR – IRVINGTON ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for Irvington Academy to conduct a College and Career Fair on Thursday, December 18, 2025 from 4:00 PM – 6:00 PM. This event will provide students with the opportunity to meet directly with representatives from colleges, universities, military branches, and trade schools. Through these interactions, students will be able to learn about various postsecondary pathways, admission requirements, and scholarship opportunities; explore career options and training programs aligned with their interests and strengths; gain insight into the skills and credentials needed to pursue their desired career fields and ask personalized questions and receive guidance on planning for life after graduation. This initiative directly supports Irvington Academy's strategic priorities of academic excellence, career readiness, and community engagement. There will be no cost to the District.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote

CURRICULUM

DECEMBER 17, 2025

**24. ADMINISTRATION OF THE ADMISSION TEST – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Rita L. Owens STEAM Academy to administer admission test on Saturday, January 10, 2026 and Saturday, January 17, 2026. Admission tests will be administered to 8<sup>th</sup> grade students applying for admission to Rita L. Owens STEAM Academy for the 2026-2027 school year. A maximum of eight (8) proctors will administer exams from 9:00 am – 12:00 pm on both dates. Total cost not to exceed \$2,256.00 payable from account number 15-140-100-101-20-12.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote

**25. RITA L. OWENS STEAM ACADEMY EIGHTH GRADE ORIENTATION - UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to attend Rita L. Owens STEAM Academy's Eighth Grade Orientation for prospective students for the 2026-2027 school year. The purpose of the orientation session is to give students an overview of Rita L. Owens STEAM Academy, encourage students to apply to the school, and review admission procedures. The orientation will be held on Friday, November 21, 2025; from 9:00 a.m. to 11:30 a.m. Essex Regional Education Services Commission will provide Transportation for a total amount not to exceed \$2,060.00 to be paid from account number 15-000-270-512-00-10.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote

**26. WRITING AND HONORS WRITING CURRICULUM**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of an educator to update the Writing and Writing Honors curriculum for grades 5–8. This will include the development of a comprehensive pacing guide and performance assessments for LinkIt to gauge student progress throughout the course. The writer will be paid at a rate of \$47.00 per hour for up to 30 hours, for a total cost not to exceed \$1,410.00, to be funded from account 11-000-221-102-15-15. This work is needed to ensure curriculum alignment to revised state standards, strengthen instructional coherence across grade levels, enhance rigor and consistency in writing expectations, and provide teachers with a clear, data- driven roadmap to improve student writing performance throughout the school year.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote

CURRICULUM

DECEMBER 17, 2025

**27. SAINT ELIZABETH UNIVERSITY DUAL ENROLLMENT COURSES AT RITA L. OWENS STEAM ACADEMY FOR THE 2025-2026 SCHOOL YEAR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment for Saint Elizabeth University (SEU) dual enrollment courses offered at Rita L. Owens STEAM Academy for the 2025-2026 school year. These courses provide qualified students from Rita L. Owens STEAM Academy the opportunity to earn college credits while enrolled in the school. These courses include ENG120: The Reading Life, MATH151: Calculus I, CHEM151: General Chemistry I; PHYS149: General Physics I, HIS100: US History; HIS235: African American History, and CS115: Fundamentals of Computers and Programming. Payment for a total amount of \$64,200.00 shall be made from account number 20-TF6-100-500-00-30.

## ACTION:

Motion by: Joseph Sylvain, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote

**28. STUDENT CRISIS, RESPONSE AND RE-ENTRY PROCEDURES MANUAL – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and accepted and implements the Student Crisis, Response and Re-Entry Procedures Manual developed by the Office of School Counselors, Health & Social Service Coordinators, Social Emotional Learning, Harassment, Intimidation & Bullying and McKinney-Vento.

## ACTION:

Motion by: Joseph Sylvain, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote

**29. MATHEMATICS CLUB - GROVE STREET ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the implementation of a Grove Street School Mathematics Club. This is aligned to Smart Goals 1, 2, & 3 of the ASP. A Mathematics Club can benefit elementary school students by fostering a love for math through a fun, low-pressure environment, enhancing critical thinking and problem-solving skills, and improving overall academic confidence. It provides opportunities for students to learn new concepts beyond the standard curriculum, collaborate with peers, and build math resilience through challenging and creative activities and competitions. The club will run from January 2026 to June 2026. The club will meet weekly for one hour per week. One certified teacher will be paid at the contractual rate of \$47 per hour. The total amount will not exceed \$940.00. Payable from account number 20-TI6-100-100-06-30.

## ACTION:

Motion by: Joseph Sylvain, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote

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**30. GREEN TEAM SCIENCE CLUB - GROVE STREET ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the implementation of a Grove Street School Green Team Science Club for 4th and 5th grade scholars that promotes environmental stewardship, climate-change awareness, and hands-on learning aligned with the New Jersey Climate Change Education Guidelines. New Jersey has implemented statewide expectations for the integration of climate change education across all subjects and grade levels. As participants in the CLCC, we are required to embed climate literacy into instruction in ways that develop student voice, critical thinking, and collaborative problem solving. This is aligned to Smart Goals 1, 2, & 3 of the ASP.

The club will run from January 2026 to June 2026. The club will meet twice per month for one- and one-half hours each meeting. Two certified teachers will be paid at the contractual rate of \$47 per hour. The total amount will not exceed \$1, 551.00. Payable from account number 20-TI6-100-100-06-30.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote

**31. SPELLING BEE CLUB - GROVE STREET ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the implementation of a Grove Street School Spelling Bee Club. This is aligned to Smart Goals 1, 2, & 3 of the ASP. A Spelling Bee Club can benefit elementary school` students by improving literacy through enhanced vocabulary, spelling, and comprehension. It also builds crucial life skills such as public speaking, confidence, memory, and focus, while teaching valuable lessons in sportsmanship and stress management. The club will run from January 2026 to June 2026. The club will meet weekly for one hour per week. One certified teacher will be paid at the contractual rate of \$47 per hour. The total amount will not exceed

\$940.00. Payable from account number 20-TI6-100-100-06-30.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote

**32. SOCCER CLUB – BERKELEY TERRACE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace Elementary School to implement a Soccer Club for the 2025-2026 school year. The Soccer Club will be for scholars in grades 3-5 and will run from February 2026 through June 2026. Practice sessions will be held 2 hours per week on Thursday. One staff member as an advisor will be paid at the contractual rate of \$47.00 per hour for 34 hours. Total amount not to exceed \$1,598.00, to be paid from account number 20-TI6-200-100-02-30, pending availability of funds.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

DECEMBER 17, 2025

**33. BASKETBALL CLUB 2025-2026 – BERKELEY TERRACE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace School to have a Basketball Club for scholars in grades 3 to 5 who are interested in athletics. The Basketball Club will meet from February 2026 to June 2026. Practice sessions will be held on Wednesday, 2 hours per week from 3:05 p.m. to 5:05 p.m. The advisor will be paid the contractual rate of \$47.00 per hour for 34 hours. Total amount not to exceed \$1,598.00, to be paid from account number 20-TI6-200-100-02-30, pending availability of funds.

## ACTION:

Motion by: Joseph Sylvain, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote

**34. YOUNG LADIES' CLUB – BERKELEY TERRACE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace Elementary School to hire one advisor for the Young Ladies Club. The Club will meet between February 2026 through June 2026, twice a week for 1 hour, Mondays and Wednesdays. The advisor will be paid at the contractual rate of \$47.00, for a total of 34 hours. Total amount not to exceed \$1,598.00, to be paid from account number 20-TI6-200-100-02-30, pending availability of funds.

## ACTION:

Motion by: Joseph Sylvain, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote

**35. CHEERLEADING CLUB FOR 2025–2026 – BERKELEY TERRACE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace Elementary School to have a Cheerleading Club for scholars in grades 1 to 5. The Cheerleading Club will meet between January 2026 through June 2026, twice a week, Thursdays and Fridays. Practice sessions, will be held for 1 hour for a total of 35 hours at \$20.00 per hour (non-certified staff), from 3:05 p.m. to 4:05 p.m. Total amount not to exceed \$700.00, to be paid from account number 20-TI6-200-100-02-30, pending the availability of funds.

## ACTION:

Motion by: Joseph Sylvain, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote

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CURRICULUM

DECEMBER 17, 2025

**36. 2025-2026 AFTER SCHOOL RESTORATIVE PRACTICES PROGRAM – BERKELEY TERRACE ELEMENTARY SCHOOL**

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace Elementary School to conduct an After School Restorative Program, for the 2025-2026 school year. The program will run from February 2026 to June 2026, Wednesdays, and Thursdays, from 4:05 pm to 6:05 pm. During the meeting times, the members of the club will work with the club advisor(s) to identify appropriate conflict resolution strategies. The club members will work on behavior modification strategies. The club members will also work to properly identify different emotions and will work on activities that promote accountability talk, teambuilding and discussion focused on showing respect. One (1) lead teacher and one (1) alternate teacher, will be paid at the contractual rate of \$47.00 per hour for a total of 69 hours. The total amount not to exceed \$3,243.00, to be paid from account number 20-TI6-200-100-02-30, pending the availability of funds.

## ACTION:

Motion by: Joseph Sylvain, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote

**37. CULTURAL HERITAGE COMMITTEE – BERKELEY TERRACE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace Elementary School to have a Cultural Heritage Committee for the 2025-2026 school year. The Cultural Heritage Committee of Berkeley Terrace Elementary School will encourage staff and students to celebrate the diversity of cultures represented by the school body and surrounding communities. This will include planning and implementing events to broaden understanding through exploring cultural traditions, holidays, food, and language to foster respect and cooperation. The Cultural Heritage Committee will host a multicultural day and showcase diverse cultural music, dress, art, and cuisine. The members of the committee shall consist of four (4) teachers from January 2026 to June 2026 who will be paid the contractual rate of \$47.00 per hour. The meeting will be held second Tuesday of each month for a total of 6 hours. Total amount not to exceed \$1,128.00, to be paid from account number 20-TI6-200-100-02-30, pending availability of funds.

## ACTION:

Motion by: Joseph Sylvain, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote

**38. WINTER CONCERT – BERKELEY TERRACE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace Elementary School to host two Winter Concerts – Thursday, December 18, 2025, at 9:30 am, (Pre-K 3 – Pre-K 4), and Friday, December 19, 2025, at 9:30 a.m., (K – 5<sup>th</sup>).

## ACTION:

Motion by: Joseph Sylvain, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**39. SAFETY TEAM - UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the establishment of the School Safety Team at University Middle School/Anna B. Scott Junior STEAM Academy for the 2025–2026 academic year in alignment with Policy and Regulation 5512. The School Safety Team shall include: Michael Bussacco, Principal, Ericka King, Assistant Principal (Designee), Alexandra Christ, School Counselor/Anti-Bullying Specialist, Rozalu Darius, Anna B. Scott Junior STEAM Academy School Counselor, Sandra Lopez, HSSC, Alegna Macias, Dean, Aleanbh Maniscalco, Teacher, and Tamika Dumas, Parent Representative. The team shall meet monthly during school hours to review school climate data, identify patterns of behavior, social-emotional learning (SEL), review our school's adherence to Regulation 5512, and make/propose changes as needed for the school, and recommend programs or strategies that promote a positive, safe, and supportive learning environment for all students and staff. There is no cost to the district.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote

**40. 2026-2027 IRVINGTON JUNIOR STEAM ACADEMY OPEN HOUSE - UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Michael Bussacco to host the 2026-2027 Anna B. Scott Junior STEAM Academy Open House on Wednesday, January 7, 2026, from 5:00 p.m. to 6:30 p.m. at University Middle School 255 Myrtle Avenue, Irvington, New Jersey 07111. The purpose of the event is to outline the program's purpose for current 4<sup>th</sup> and 5<sup>th</sup> grade students who live in Irvington, NJ to showcase highlights from this year at UMS, including input from JSA staff and students involved in the 2025-2026 JSA Pilot Program. A night custodian will be needed for this event.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote

**41. BROADCAST JOURNALISM: HIGH SCHOOL CURRICULUM WRITING AND PACING GUIDES FOR 2025-2026 – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the permission to hire curriculum writers for the new career technical education broadcast journalism pathway for grades 9-12 for the 2025-2026 school year. The curriculum will include pacing guides, cycle, and benchmark assessments. For the following courses: Effective Speech (ENG 109), Writing for Mass Media (JRN141), TV Production 1: Multimedia Storytelling & Digital Broadcasting, and TV Production 2: Multimedia Journalism & Advanced Broadcasting.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: John Brown  
Roll Call: Unanimously approved on a roll call vote

**42. ADVANCED PLACEMENT EXAM SCHOOL- BASED TESTING - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve Advanced Placement (AP) Exam school-based testing starting May 4, 2026 through May 19, 2026 at Irvington High School. Students enrolled in AP level courses will have the opportunity to take the AP exam during the school day at the cost of \$99.00 per test. The cost of 252 AP exams will not exceed \$22,680.00, payable from account number 20-TF6-100-500-00-30.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: John Brown  
Roll Call: Unanimously approved on a roll call vote

**43. YEARBOOK ADVISOR 2025-2026 - GROVE STREET ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the recommended to hire a certified member of the staff to serve as the Fifth Grade Yearbook Advisor. The yearbook advisor will be paid \$47.00 per hour for 8 hours for a total not to exceed \$376.00 payable from account number 20-TI6-100-100-06-30.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: John Brown  
Roll Call: Unanimously approved on a roll call vote

**44. YOUTH TRANSITIONS TO WORK GRANT 2025 STUDENT STIPENDS FOR EXTENDED LEARNING- DEPARTMENT OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to pay stipends to students who are participating in Paraprofessional Pre-Apprenticeship Program as part of the YTTW Grant. The purpose of this grant is to offer greater opportunities and incentives for high school juniors and seniors through the facilitation of effective transitioning to high-skill, high-wage employment in labor demand, apprentice able occupations. As part of the grant, students who participate will receive a weekly stipend of \$250 per week for 12 weeks. The total compensation per student is \$3,000. The total amount for 10 students is not to exceed \$30,000 payable from 20-WD6-200-500-00-30

The following students are able to receive stipends pending participation:

1. K.H.
2. D.D
3. I.M.M.
4. D.M
5. R.J.
6. O.O
7. T.M
8. S.T.
9. W.J.
10. D.M.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote

**45. YEARBOOK SCHOOL PICTURES – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for LifeTouch, a qualified vendor located at 155 Route 47 West, Suite 103, Wayne, NJ 07470, to provide the 2025-2026 school yearbook. There is no cost to the District.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote

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**46. SAVE OF ESSEX COUNTY – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved SAVE of Essex County to provide Rita L. Owens STEAM Academy's 9th-grade students with presentations on Bullying and Peer Empowerment. These sessions will equip students with the knowledge and skills to recognize and prevent bullying, build confidence, strengthen peer relationships, develop leadership and communication skills, and contribute to a safer and supportive school climate through positive peer interactions. Each class will receive four sessions. The sessions will be conducted during school hours on the following dates: January 5, 2026; January 7, 2026; January 8, 2026; January 12, 2026; January 14, 2026; January 15, 2026; January 21, 2026; January 22, 2026; January 26, 2026; January 28, 2026; January 29, 2026; and February 2, 2026. There is no cost to the district.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote

**47. SAVE OF ESSEX COUNTY – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved SAVE of Essex County to provide students in grade ten (10) at Rita L. Owens STEAM Academy. The presentations will focus on Healthy Relationships and Teen Dating Violence. These sessions will help students understand the foundations of healthy relationships, recognize signs of unhealthy or harmful behaviors, develop emotional awareness, strengthen communication and conflict-resolution skills, and make informed, safe decisions in their personal interactions. Each class will receive four sessions. The sessions will be conducted during school hours on the following dates: February 3, 2026; February 5, 2026; February 10, 2026; February 12, 2026; February 17, 2026; February 19, 2026; February 24, 2026; and February 26, 2026. There is no cost to the district.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote

CURRICULUM

DECEMBER 17, 2025

**48. ADMISSION TESTING – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Rita L. Owens STEAM Academy to administer admission tests on Saturday, January 10, 2026 and Saturday, January 17, 2026. The ELA and Math tests will be administered to 8th grade students applying for admission to Rita L. Owens STEAM Academy for the 2026-2027 school year. A maximum of 8 proctors will administer exams from 9:00 am – 12:00 pm on both dates. Total cost not to exceed \$2,256.00 payable from account number 15-140-100-101-20-12.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote

**49. PARENT TEACHER ASSOCIATION HOLIDAY PARTY IN PARTNERSHIP WITH PAPA JOHNS – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Rita L. Owens STEAM Academy Parent Teacher Association (PTA) in partnership with Papa Johns, located at 2002 Papa John's Blvd., Louisville, KY 40299, to host a holiday party for students attending Rita L. Owens STEAM Academy. The party will be held on Thursday, December 18, 2025 after school from 3:00 pm – 6:00 pm at Rita L. Owens STEAM Academy. There is no cost to the district.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote

**50. 8TH GRADE DINNER DANCE - UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent of Schools and granted permission for University Middle School to hold the 2025-2026 8<sup>th</sup> Grade Dinner Dance at Robert Treat Hotel in Newark, New Jersey, on Tuesday, June 16, 2026, from 6:00 p.m. to 10:00 p.m. Admission to this event is not to exceed \$65.00 per student. The final bill will be paid from money collected from students via the Student Activities Account.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote

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**51. INCLUSIVE SPORTS PROGRAM - UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to implement an Inclusive Sports Training Program designed to ensure that all children, regardless of ability, have meaningful access to athletic activities that promote physical fitness, skill development, and social-emotional growth. The program is open to all Irvington Public Schools students and will begin on January 26, 2026, from 3:05 p.m. to 4:35 p.m. twice per week through June 12, 2026. One staff member will be hired to oversee and run the program at a rate not to exceed \$50.00 per hour for a total cost not to exceed \$3,000.00, with two substitutes hired at no additional cost, and that all costs will be paid from account 20-T16-200-100-10-30. The program will provide weekly sport-specific training, small-group skill-building rotations, team-based cooperative games, family engagement opportunities, and a peer mentorship model that promotes leadership, empathy, and community responsibility, all contributing to improved physical abilities, strengthened communication and teamwork, elevated confidence, and the creation of a supportive, inclusive school community where students with and without disabilities learn and grow together.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote

**52. DATA TRAINER - UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to appoint a Data Trainer (Linkit & IXL) from January through June to support staff in data analysis, instructional planning, and progress monitoring. The Data Trainer will assist staff in interpreting student performance data, support instructional alignment to identify needs, and enhance the district's overall data-driven decision-making processes to improve student outcomes. This position shall be compensated at a rate of \$47.00 per hour, not to exceed a total cost of \$7,003.00, corresponding to a maximum of 149 hours. All costs associated with this position shall be paid from account 20-SI6-200-100-10-30.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote

**53. PITTER PATTER FEET (ASSEMBLY PROGRAM) - UNIVERSITY MIDDLE SCHOOL/  
ANNA B. SCOTT JUNIOR STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Pitter Patter Feet located at 1231 Gray Avenue, Union, New Jersey 07083, to conduct two (2) assembly programs entitled, “3 Easy Steps to Being a Winner” to scholars in grades 6-8 at University Middle School/Anna B. Scott Junior STEAM Academy. This will take place on Monday, January 5, 2025, from 9:15 a.m.-10:00 a.m., and 10:30 a.m.-11:15 a.m. The cost of the two assembly programs will not exceed \$6,000.00 and will be paid from account number 15-190-100-500-00-10.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: John Brown  
Roll Call: Unanimously approved on a roll call vote

**54. 2025-2026 ADVISORY COUNCIL - REGISTRATION, HEALTH, AND WELLNESS FAIR –  
EARLY CHILDHOOD DEPARTMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Early Childhood Department Advisory Council to host a Registration, Health, and Wellness Fair at Augusta Preschool parking lot on Saturday, April 25, 2026 from 11:00 a.m. to 2:00 p.m., rain date May 2, 2026. Blown Away by Tselanae to provide a large balloon arch, single helium balloons clusters, delivery and set up fee for a cost of \$500.00, payable from account number 20-EC6-200-800-03-37. Hodges Party Rentals to provide chairs, tables, popcorn cart with extra popcorn, hot dog cart, frame tent, sidewalls for back and side tent enclosure, weights for tents, delivery and pick up fee for a cost of \$5,075.00 payable from account number 20- EC6-200-800-03-37. Entertainment to be provided by Nathaniel Nickels for a cost of \$600.00, payable from account number 20-EC6-200-800-03-37. The total cost of the event not to exceed \$6,175.00. The purpose of this event is to kick off preschool registration and bring awareness to the importance of Health and Wellness.

Community representatives will provide families with information and consultation on the importance of Health and Wellness. Student Health screenings will be offered to families. Representatives from the contracted provider and in-district locations will be available to answer the preschool program questions.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: John Brown  
Roll Call: Unanimously approved on a roll call vote

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**55. SAFETY PATROL PROGRAM – UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to host a Safety Patrol Program at University Elementary School. Our Safety Patrol Program will empower the students in grades 3 through 5 graders to serve as scholar leaders and role models for the school. They are visual reminders to their peers how to be safe both in and out of school. There will be one

(1) Safety Patrol Advisor. This program will run from January 2026 – June 2026 for a total of 22 hours, at the contractual rate of \$47.00 per hour or the contractual rate of the bargaining unit. The total cost for the program is not to exceed \$1,034.00 payable from account #15-120-100-101-01-05.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote

**56. YOUNG GENTLEMEN’S CLUB ADVISOR - UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a Young Gentlemen’s Club at University Elementary School. The Young Gentlemen’s Club will promote and foster positive character and social development while supporting achievement. This Young Gentlemen’s Club will support a positive school climate and SEL components. The program will run from January 2025 through June 2026 from 3:05 p.m. – 4:05 p.m. One staff member will be hired to serve as an advisor at the contractual rate of \$47.00 per hour, not to exceed \$1,400.00, to be paid from account #15-120-100-101-01-05, pending availability of funds.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote

**57. YOUNG LADIES CLUB ADVISOR – UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the position of the Young Ladies Club Advisor at University Elementary School during the 2025- 2026 school year. The Young Ladies Club will be implemented to promote and foster positive character and social development while supporting achievement. The Young Ladies Club will support a positive school climate and SEL components. The program will meet bi-monthly, from January 2025 – June 2026 from 3:05 pm – 4:05 pm. The advisor will be hired and paid at the contractual rate of \$47.00 per hour, not to exceed \$1,400.00 to be paid from account #15-120-100-101-01-05, pending availability of funds.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote

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**58. PLAY UNIFIED PROGRAM COORDINATOR– OFFICE SPECIAL SERVICES 2025-2026**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hire a Play Unified Program Coordinator. The goal of the Play Unified Program is to support and expand the growth of the District's sports programs while promoting friendship, tolerance, appreciation of diversity, inclusive education, and a lifelong consciousness of health and wellness. The Program Coordinator will be responsible for coordinating and implementing all activities associated with the program. The Play Unified Program Coordinator will be compensated for full coordination and implementation of the program from January 2026 through June 2026 at a Special Olympics' stipend of \$1,904.00. Total stipend will not exceed

\$1,904.00 and will be payable from account 20-PU6-100-100-00-25. Materials and supplies will not exceed \$238.00 to be paid from account number 20-PU6-100-600-00-25.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote

**59. PLAY UNIFIED CHAMPIONS CLUB ADVISORS- ELEMENTARY PROGRAM – OFFICE OF SPECIAL SERVICES 2025-2026**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hire eight (8) Play Unified Champions Club Advisors (1) one from each elementary school to coordinate and plan organized physical activities for student participants in the Play Unified Champions Club. The Play Unified Champions Club is designed to promote friendship, tolerance, appreciation of diversity, and a lifelong consciousness of health and wellness. The program will culminate in student participation in a District wide Play Unified Champions Game Day Event. The program will be conducted a maximum of one time a month for an hour each day for five months from January 2026 through May 2026. The total cost for advisors' salaries for club activities will be \$3,280.00 (8 advisors x 14 hours/month for 5 months x \$47.00/hour) and one hour of training (8 advisors x 1-hour x \$47.00 = \$376.00). Advisors' salaries will be payable from 20-PU6-100-100-00- 25 for club advisement and the cost of training will be payable from 20-PU6-200-100-00-25. Total cost of the program will not exceed \$3,656.00.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote

**60. PLAY UNIFIED CHAMPIONS CLUB ADVISORS- MIDDLE SCHOOL PROGRAM– OFFICE OF SPECIAL SERVICES 2025-2026**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hire two (2) Play Unified Champions Club Advisors (1) one from each middle school to coordinate and plan organized physical activities for student participants in the Play Unified Champions Club. The Play Unified Champions Club is designed to promote friendship, tolerance, appreciation of diversity, and a lifelong consciousness of health and wellness. The program will culminate in student participation in a District wide Play Unified Champions Game Day Event. The program will be conducted a maximum of one time a month for an hour each day for five months from January 2026 through May 2026. The total cost for advisors' salaries for club activities will be \$820.00 (2 advisors x 14 hours/ month for 5 months x \$47.00/hour) and one hour of training (2 advisors x 1 hour x \$ 47.00 = \$94.00). Advisors' salaries will be payable from 20-PU6-100-100-00-25 for club advisement and the cost of training will be payable from 20-PU6-200-100-00-25. Total cost of the program will not exceed \$914.00.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: John Brown  
Roll Call: Unanimously approved on a roll call vote

**61. PLAY UNIFIED CHAMPIONS CLUB ADVISORS-HIGH SCHOOL MENTOR PROGRAM – OFFICE OF SPECIAL SERVICES 2025-2026**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hire two (2) Play Unified Champions Club Advisors to coordinate and plan organized physical and mentoring activities for student participants in the Play Unified Champions High School Mentor Program (Irvington High School and Rita L. Owens Steam Academy). The Play Unified Champions High School Mentor Program is designed to promote friendship, tolerance, appreciation of diversity, and a lifelong consciousness of health and wellness. Student participants in the Play Unified Champions High School Mentor Program will support the Elementary and Middle School Programs by serving as mentors and role models to student participants in elementary and middle school club activities. The program will culminate in student participation in a District wide Play Unified Champions Game Day Event in which High School Mentors will assist in the organization of Game Day activities and support of elementary and middle school students as they participate in the event. The program will be conducted a maximum of one time a month for an hour each day for five months from January 2026 through May 2026. The total cost for advisors' salaries for club activities will be \$820.00 (2 advisors x 14 hours/ month for 5 months x \$47.00/hour) and one hour of training (2 advisors x 1 hour x \$47.00 = \$94.00). Advisors' salaries will be payable from 20-PU6-100-100-00-25 for club advisement and the cost of training will be payable from 20-PU6-200-100-00-25. Total program cost is not to exceed \$914.00

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: John Brown  
Roll Call: Unanimously approved on a roll call vote

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**62. PLAY UNIFIED CHAMPIONS EVENT (GAME DAY) – OFFICE SPECIAL SERVICES 2025-2026**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Special Olympics NJ Play Unified Champions Event (Game Day) in June 2026, to be held at Irvington High School from 10:00 a.m. to 1:00 p.m. and led by the twelve (12) Board approved Play Unified Grant Advisors. Each advisor is from an Elementary School (8), Middle School (2), and Irvington High School & Rita L. Owens Steam Academy (2) as approved in the project plan of the Play Unified Grant. Each advisor will be paid at the rate of \$47.00 per hour for five (5) hours from 9:00 a.m. – 2:00 p.m. (\$47.00 p/h x 5 hours = \$235.00 p/p x 12 staff = \$2,820.00) for a total of \$2,820.00 to set up and close out the event. Staff will be paid from account number 20-PU6-100-100-00-25. Support Staff (Custodians and Security) will be paid for 5 hours for set up and close out of the event from account 20-PU6-200-100-00-25.

## ACTION:

Motion by: Joseph Sylvain, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote

**63. SCIENCE BOOKS FOR STEM WORKSHOP WITH PARENTS – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of materials to run STEM workshops for parents in coordination with parent coordinators and the elementary schools. Books will be provided to each participating school and for up to 12 families that attend the STEM workshop to take home. Books will be purchased through Peachee Publishing, LLC, located at PO Box 3103, East Orange, NJ 07019. The total amount is not to exceed \$399.80, pending availability of funds, payable through Account #11-000-221-600-00-15.

## ACTION:

Motion by: Joseph Sylvain, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote

**64. SUPPLIES FOR STEM WORKSHOP WITH PARENTS - OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of materials to run STEM workshops for parents in coordination with parent coordinators and the elementary schools. These materials will cover an in-person STEM workshop with parents. Materials are to be purchased through Really Good Stuff, LLC, located at PO Box 1111, Shelton, CT 06484. The total amount is not to exceed \$186.16, pending availability of funds, payable through Account #11-000-221-600-00-15.

## ACTION:

Motion by: Joseph Sylvain, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote

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**65. PURCHASE OF ADDITIONAL SCIENCE TEXTBOOKS FOR GRADE 2 - OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of an additional sixty-four (64) science textbooks for students in grade 2 due to enrollment changes since the adoption of Into Science by HMH in June 2024. Into Science is published by Houghton Mifflin Harcourt (“HMH”) headquartered at 125 High Street, Suite 900, Boston, MA. The total amount is not to exceed \$1,392.00, pending availability of funds, payable through Account #11-190-100-640-01-15. This text resource is aligned with the 2020 New Jersey Student Learning-Science

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote

**66. STARLAB PORTABLE PLANETARIUM - OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the rental of a Starlab Portable Planetarium for two weeks to hold assemblies at each elementary school for grade 2 classes, facilitated by trained teachers. The Starlab will be rented through the Science Education Institute and Raritan Valley Community College located at 118 Lamington Rd, Branchburg, NJ 08876. The total amount is not to exceed \$800.00, pending availability of funds, payable through Account #11-190-100-500-00-15. This text resource is aligned with the 2020 New Jersey Student Learning Standards - Science

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote

**67. L.A.D.Y. KNIGHT CLUB LEADING ADMIRABLE DISTINGUISHED YOUNG WOMEN – IRVINGTON HIGH SCHOOL - 2025-2026**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the creation of the Irvington High School L.A.D.Y. Knight Club. The Leading Admirable Distinguished Young Women Club plans to cultivate and encourage high scholastic and ethical standards. The goal is to foster unity and friendship among young women. Two advisors will be paid for 40 one (1) hour weekly sessions that will begin the week of September 2025 through June 2026 for \$47.00 per hour for a total of \$1,880.00 per person for a total not to exceed \$3,760.00 payable from account number 15-140-100-101-01- 12.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote

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**68. 2025 JUNIOR HONOR SOCIETY INDUCTION CEREMONY-UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the National Junior Honor Society Induction Ceremony at Union Avenue Middle School on January 15, 2026, 5:00 to 6:00 pm.

## ACTION:

Motion by: Joseph Sylvain, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote

**69. MARCH MADNESS-UNION AVENUE MIDDLE SCHOOL**

RESOVLED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved March Madness at Union Avenue Middle School. There will be Staff Vs Student Basketball, Volleyball and Soccer games on March 20, 2025 from 12:30 pm to 2:51 pm. The goal of these events is to build school spirit, community, and positive relationships by letting students see teachers in a fun, human light, while providing a healthy outlet for stress relief and friendly competition, often raising funds for school activities in a low-pressure, engaging event. These events will strengthen bonds, break down barriers, and foster teamwork and sportsmanship in a unique setting outside the classroom. Which will unite the school through shared excitement and friendly rivalry, boosting overall morale. Shows teachers and staff as relatable individuals, improving student-teacher rapport and making them more approachable mentors. Teaches teamwork, communication, sportsmanship, and healthy competition. Allows both students and staff to display athletic skills and talents beyond their usual roles.

## ACTION:

Motion by: Joseph Sylvain, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote

**70. DEMOULIN BROTHERS & COMPANY-IRVINGTON HIGH SCHOOL MARCHING BAND**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of Dance Uniforms and Performance Attire for members o Irvington High School's Marching Band for the 2025-2026 School Year. The uniforms will be purchased from Demoulin Brothers & Company located at 1025 S. Fourth Street, Greenville, IL 62246. Total cost will be \$10,402.02, payable from account number 11-190-100-610-00-15.

Second quote: Band Shoppe

## ACTION:

Motion by: Joseph Sylvain, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote

**71. ICEBERG OVERSEAS SUPPLIES, NJ LLC.-IRVINGTON HIGH SCHOOL MARCHING BAND**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of performance attire for Irvington High School Marching Band for the 2025-2026 School Year. The performance attire will be acquired from Iceberg Overseas Supplies, NJ LLC, located at 400 Minisink Road, Totowa, NJ 07512 in the amount of \$9,112.00, payable from account number 11-190-100-610- 00-15.

Second quote: Army Surplus World: Vendor declined to submit a NJ Business Certificate.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote

**72. 2025-2026 LEAD TEACHER FOR SATURDAY PROGRAM AND ACADEMIC AFTER-SCHOOL PROGRAM AT UNIVERSITY MIDDLE SCHOOL / ANNA B. SCOTT STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of School and reinstated the Lead Teacher Positions at University Middle and Anna B. Scott STEAM Academy for the Saturday Academic Program and the After-School Academic Program. University Middle School has been identified by the State Department of Education (DOE) for needing support or improvement based on specific academic accountability ratings. One staff member will be appointed as Lead Teacher for the Saturday School from 9:00 am to 12:30 pm for up to 91 hours for a total of \$4,277.00, payable from account number 20-SI6-200-100-10-30. Additionally, a Staff Member will be appointed as Lead Teacher for the After-School Academic Program for students in grades 6-8 that will run from October 20, 2025 to June 5, 2025 for up to 50 hours at \$47.00 per hour for a total of \$2,350.00 payable from account number 20-SI6-200-100-10-30.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote

**73. KAGAN PROFESSIONAL DEVELOPMENT TO CONDUCT COOPERATIVE LEARNING WORKSHOPS FOR 60 STAFF MEMBERS – OFFICE OF CURRICULUM AND INTRUCTIONS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Kagan Professional Development 981 Calle Amanecer, San Clemente, CA 92673 to conduct Cooperative Learning workshops for 60 staff members district wide who are in need cooperative learning training. The training will be held on Saturday, January 10, 2026 (part I) and Saturday February 7, 2026 (part II), at University Elementary School from 8:00 a.m. to 3:00 p.m. Total cost payable to Kagan is not to exceed (\$28,680.00 for two days inclusive of all coursework materials and trainer travel fees), payable from account number: 11-190-100-500-00-18. Each staff member will be paid \$47.00 per hour for a total of 14 hours (7 hours per day) at cost of \$658.00 per person. Total cost for stipends is not to exceed \$39,480.00, payable from account number: 20-2A6-200-100-00-30.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: John Brown  
Roll Call: Unanimously approved on a roll call vote

**74. CREATION OF A NEW POSITION & APPROVAL OF JOB DESCRIPTION – LEAD NURSE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the creation of a Lead School Nurse.

**General Job Description:**

The Lead School Nurse will provide overall health program leadership, overseeing student care, assist in the management and training of other nurses and licensed practical nurses, oversee the of handling compliance (immunizations, records), and ensuring a safe, healthy school environment, acting as a key resource for health education and emergency preparedness.

**Specific Job Duties:**

- Guides and leads other school nurses and licensed practical nurses, provides training (medication administration, delegated tasks), and offers consultation.
- Develops, implements, and evaluates, under the supervision of the District Physician, comprehensive health programs, policies, and procedures for the District.
- Assesses student health, provides care for acute/chronic conditions (asthma, diabetes, allergies, injuries), and manages emergency responses.
- Ensures student health records are accurate, manages immunization compliance, and prepares required reports.
- Acts as a liaison between school, parents, community healthcare providers, and administrators for care coordination and health policy.

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- Conducts screenings, provides health education to students/staff/families, and participates in curriculum development.

Reports to:

Manager of Human Resources

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote

**75. CREATION OF A NEW POSITION & APPROVAL OF JOB DESCRIPTION – LICENSED PRACTICAL SCHOOL NURSE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the creation of a Licensed Practical School Nurse.

General Job Description:

A Licensed Practical School Nurse will provide basic health care, administers medications, offers first aid, manages student health records, conducts screenings (vision, hearing, immunization), supports health plans (504s/IEPs), and educates students/staff on wellness, working under the direction of the Lead School Nurse to ensure student well-being and compliance with health laws.

Specific Job Duties:

- Provide first aid, manage illness/injury, care for medically fragile students, and assist with personal care needs.
- Dispense prescription medications as directed.
- Maintain student health records, track immunizations, and assist with health screenings (vision, hearing).
- Promote wellness, teach health concepts, and provide information to students, parents, and staff.
- Work with the Lead School Nurse, administrators, parents, and community agencies.

Reports to:

Lead School Nurse

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote

**74. WORKSHOPS/CONFERENCES - OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the identified staff below to attend the following out of district workshops:

<b>STAFF/POSITION</b>	<b>SCHOOL</b>	<b>WORKSHOP TITLE</b>	<b>DATE</b>	<b>VENDOR/ADDRESS</b>	<b>LOCATION</b>	<b>FEES/ACCOUNT #</b>
Crystal Washington Fiscal Specialist, CNP	District	2025 USDA Foods Conference	December 4, 2025	New Jersey Department of Agriculture	NJ Convention and Exposition Center 97 Sunfield Avenue, Edison, NJ	No cost to the District.
Leah Thorton Teacher	University Middle School/Anna B. Scott Junior STEAM Academy	Museum-Powered Pedagogy: Leveraging the Use of Visual and Material Culture at the Museum	December 3, 2025 9:00 a.m.-1:00 p.m.	American Museum of Natural History 200 Central Park West, New York, New York 10024-5102	David S. and Ruth L. Gottesman Center for Science Teaching and Learning	No cost to the District
Jessica Hinds Teacher	University Middle School/Anna B. Scott Junior STEAM Academy	Museum-Powered Pedagogy: Leveraging the Use of Visual and Material Culture at the Museum	December 3, 2025 9:00 a.m.-1:00 p.m.	American Museum of Natural History 200 Central Park West, New York, New York 10024-5102	David S. and Ruth L. Gottesman Center for Science Teaching and Learning	No cost to the District
Alexandra Christ School Counselor	University Middle School/Anna B. Scott Junior STEAM	Enhancing School Mental Health Service Project	12/9/2025 9:00 a.m. - 3:00 p.m.	Rutgers University 15 Washington Place, New Brunswick, New Jersey	Middlesex County Fire Academy	No cost to the District

	Academy					
Shira Lewis Speech Language Pathologist	Berkeley Terrace Elementary School	“Maximize the Effectiveness of Your Language Therapy: Practical Intervention Strategies for Language Disorders”	01/16/26	<u>Online:</u> Bureau of Education and Research (BER)	915 118th Ave SE # 240, Bellevue, WA 98005	\$295.00 p/p 20-IB6-200-500- 00-25
John Fulweiler Speech Language Pathologist	Districtwide	“SLPs: When and When Not to Dismiss Students from Your Caseload”	02/27/26	<u>Online:</u> Bureau of Education and Research (BER)	915 118th Ave SE # 240, Bellevue, WA 98005	\$295.00 p/p 20-IB6-200-500- 00-25
Daniel Clarke, Instructional Coach	Berkeley Terrace School	New Jersey Math Educators’ Symposium: “Inspire Real-World Ready Students”	January 15, 2026	Savvas Learning Co., 15 E. Midland Avenue, Suite 502, Paramus, NJ 07652	Rutgers University Inn & Conference Center, 178 Ryders Lane, New Brunswick, NJ 08901	There is no cost to the District
Belinda Perry, Instructional Coach	University Elementary School	New Jersey Math Educators’ Symposium: “Inspire Real-World Ready Students”	January 15, 2026	Savvas Learning Co., 15 E. Midland Avenue, Suite 502, Paramus, NJ 07652	Rutgers University Inn & Conference Center, 178 Ryders Lane, New Brunswick, NJ 08901	There is no cost to the District

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Nickarson Paul, Instructional Coach	Thurgood Marshall School	i-Ready Classroom Mathematics: “Math Content Knowledge Workshop” (K-5, AM Session)	January 22, 2026	Curriculum Associates, 153 Rangeway Road, North Billerica, MA 01862	The Highlawn, 1 Crest Drive, West Orange, NJ 07052	There is no cost to the District
Marquiessa Lewis, Instructional Coach	Madison Avenue School	i-Ready Classroom Mathematics: “Math Content Knowledge Workshop” (K-5, AM Session)	January 22, 2026	Curriculum Associates, 153 Rangeway Road, North Billerica, MA 01862	The Highlawn, 1 Crest Drive, West Orange, NJ 07052	There is no cost to the District
Tracey Chiagoro, Preschool Instructional Coach	Early Childhood	Veteran Instructional Coach Meeting	January 29, 2026	New Jersey Department of Education, 200 Riverview Plaza, LRC, Trenton, NJ 08625	New Jersey Department of Education, 200 Riverview Plaza, LRC, Trenton, NJ 08625	There is no cost to the district
Veronica Murillo, Preschool Instructional Coach	Early Childhood	2026 NJTESOL/NJBE Spring Conference	May 19, 2026	NJTESOL/NJBE 230 Ashland Avenue Cherry Hill, NJ 08003	Hyatt Regency Hotel, 2 Albany Street, New Brunswick, NJ 08901	There is no cost to the district

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote

**75. FIELD TRIPS**

Destination/ Rationale	Date/ Time	Grade Level	Number of Students	# of Teachers/ Names	# of Chaperones	Admission Per Person	Transportation & Cost	Total Cost	Account #
<p><b>University Middle School/Anna B. Scott Junior STEAM Academy</b></p> <p>NJIT/80 Lock Street, Newark, New Jersey 07102</p> <p>Students will receive an in-depth experience on the importance of college life as well as see what college life has to offer including education and physical activities.</p>	<p>1/15/2026</p> <p>8:00 a.m. - 2:45 p.m.</p>	6th-8th	220	<p>15</p> <p>TBD</p>	0	NO COST TO THE DISTRICT	<p>Provided by Essex County Regional Educational Services Commission</p> <p>4 buses at \$300.00 per bus = \$1,200.00</p> <p>Administration fee: \$36.00</p> <p>Total: \$1,236.00</p>	\$1,236.00	<p>Admission: N/A</p> <p>Transportation: 15-000-270-512-00-10</p>
<p><b>University Middle School/Anna B. Scott Junior STEAM Academy</b></p> <p>Barclays Center/620 Atlantic Avenue, Brooklyn, New York 11217</p> <p>The purpose of the trip is to build student and teacher morale and relationships, while encouraging students to</p>	<p>2/9/2026</p> <p>5:30 p.m. - 11:00 p.m.</p>	6th-8th	40	<p>8</p> <p>TBD</p>	40	To be paid by student contributions	<p>Provided by Essex County Regional Educational Services Commission</p> <p>2 buses at \$550.00</p> <p>Administration fee: \$33.00</p> <p>Total:</p>	\$1,133.00	<p>Admission: N/A</p> <p>Transportation: 15-000-270-512-00-10</p>

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learn more about themselves. Students will be able to practice ethical behavior, stress management, and resilience, while working through team building, cooperative, and individual activities.							\$1,133.00		
<p><b><u>University Middle School/Anna B. Scott Junior STEAM Academy</u></b></p> <p>Life Town/10 Microlab Road, Livingston, New Jersey, 07039</p> <p>The purpose of this trip is to build student and teacher morale and relationships, while encouraging students to learn more about themselves. Students will be able to act as responsible and contributing community members while considering the environmental, social, and economic impact of their decisions.</p>	<p>12/10/2025</p> <p>9:45 a.m. - 1:30 p.m.</p>	6th-8th	10	6	0	NO COST FOR ADMISSION	<p>Provided by Essex County Regional Educational Services Commission</p> <p>1 bus for \$374.00</p> <p>Administration fee: \$11.22</p> <p>Total: \$385.22</p>	\$385.22	<p>Admission: N/A</p> <p>Transportation: 15-000-270-512-00-10</p>
<p><b>Irvington High School</b></p> <p><b>Destination:</b> Port Richmond H.S.</p> <p>LTC (Ret) Yvonne Rogers</p>	<p><b>Date:</b> Saturday December 6, 2025</p> <p><b>Depart:</b> 6:30 am</p>	9-12	30	3 SFC (Ret.) Craig MSG (Ret) Grant MAJ (Ret.) Munro	2	\$0.00	<p>ERESC will provide transportation</p> <p>Cost per bus: \$566.50</p> <p>Cost w/Admin.</p>	Total cost for transportation not to exceed \$566.50	<p>Funded by: Carl Perkins</p> <p>Account number: 20-CP6-200-500-00-19</p>

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<p>85 St. Joseph Ave Staten Island, NY 10302 <b>McRel STANDARDS:</b> 9.4 career preparation RI.9-10, SL.9-10.1 AND W.9-10 All linked to the JROTC Program's outcome of making decisions that promote positive social, emotional and physical health.</p>	<p><b>Return:</b> 4:00 pm</p>						<p>No Cost</p>		
<p><b>Rationale:</b> Cadets will compete against other schools in physical fitness, academics and drill. Promoting cohesiveness, teamwork and self-confidence.</p>									
<p>Chancellor Avenue School  Destination Mayo Performing Arts Center <b>100 South Street, Morristown , NJ 07960</b>  Rationale:  This field trip will expose scholars to a live musical performance, enhance their critical thinking skills, and engage them in literacy activities related to a specific topic or theme from different perspectives</p>	<p>2/17/2026  Depart 8:30 am  Return 2:15 pm</p>	<p>5th</p>	<p>82</p>	<p>5  Dr. Simons Dr. Joseph Dr. Demas Ms. Anyanwu 1 Chaperone</p>	<p>0</p>	<p>Students \$11.00 x 82= \$902.00  5 Teachers Free = \$0.00  Total Admission: \$902.00</p>	<p>ERESC to provide transportation:  Sovale Trans  2 Bus  Cost of bus: \$930.00  Admin Fee: \$27.90  Total cost of transportation \$957.90</p>	<p>Transportation cost:  \$957.90  Admission cost:  \$902.00</p>	<p>Transportation Cost: 15-000-270- 512-00-03  Admission: 15-190-100- 800-00-03</p>
<p><u>Irvington High School</u>  Universal Technical Institute Campus Tour</p>	<p>Friday, April 10, 2026  Departure time: 8:30 am</p>	<p>12th</p>	<p>35</p>	<p>Carmen Fazzolari  Johanna Cedillo  Erika Vallila</p>	<p>5</p>	<p>No Admission Costs</p>	<p>Transportatio n to be provided by UTI  1 Bus</p>	<p>N/A</p>	<p>Funded by  Transportatio n Account #:</p>

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<p>1515 Broad Street, Bloomfield, NJ 07003</p> <p>Grade 12 students will receive an overview &amp; tour of Universal Technical Institute. UTI will provide lunch for students and chaperones.</p>	<p>Return Time: 1:00 pm</p>			<p>Latoya Brown</p> <p>Natasha Greene</p>					<p>15-000-270-512-00-12</p> <p>Admission Account #: 15-190-100-800-00-12</p>
<p>Irvington HS</p> <p>NJPAC - New Jersey Performing Arts Center 1 Center St. Newark, NJ 07102</p> <p>Rationale: Given the classroom objectives of demonstrating professional dance performance skills, SWBAT participates in professional dance technique classes, creative process classes, workshops and panels, observing the mastery of performance, dance technique, and style. Students will also analyze how culture has influenced the dance styles they will see in the performance concert. Dance Day introduces college-bound students to Montclair State</p>	<p>Friday May 8, 2026</p> <p>Departure Time: 11:30 am</p> <p>Return time 2:00 pm</p>	<p>Multipot Dancers 9-12 Grades</p>	<p>20</p>	<p>2</p> <p>Mrs. Dajhia Ingram Maddox</p> <p>Mr. Andrae Downer</p>		<p>\$15 per person x 22 people = \$330.00</p>	<p>District</p>	<p>Transportation : District bus will be used</p> <p>Admission: \$330.00</p>	<p>Funded by</p> <p>Transportation Account #: 15-000-270-512-00-12</p> <p>Admission Account #: 15-190-100-800-00-12</p>

<p>University's Department of Theatre and Dance. The event features dance technique and creative process classes, workshops and panels, and a concert featuring our award-winning student performers showcased in choreography by faculty and guest artists. Participants hear a College of the Arts overview; learn about auditioning; take an optional campus tour; and see a performance by our students.</p> <p>NJ State Standards DA.9-12.1.1.12prof.Cn11a [Performance Expectation] - Analyze and discuss the role of dance in a global society. Examine genres, styles, historical time periods, societal changes and perspectives and how those changes impact dance in relation to the ideas and perspectives of the people from whom the dances originate.</p>											
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VIRTUAL BOARD MEETING

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<p>DA.9-12.1.1.12 prof. Pr4c [<i>Performance Expectation</i>] - Perform planned and improvised movement sequences and dance combinations with variations that accurately demonstrate contrasting dynamics and energy (e.g., fast/slow, sharp/smooth, strong/gentle, tight/loose).</p>									
<p><u>Irvington High School JROTC</u></p> <p><u>Address:</u></p> <p><u>Bayview Cemetery</u> <u>321 Garfield Avenue</u></p> <p><u>Jersey City, Hudson County, New Jersey</u> <u>07305 USA</u></p> <p>Irvington HS JROTC is invited to participate as lead unit in the Wreaths Across America Ceremony at subject location and time. The cadets will be asked to participate in a Color Guard performance and in assisting the participants at the cemetery placing wreaths on veterans' graves. There will be</p>	<p>Saturday 12/13/25</p> <p>9:30 a.m. – 3:30 p.m.</p>	<p>9-12</p>	<p>40</p>	<p>SFC (Ret) Craig</p> <p>MAJ (Ret.) Munro</p> <p>MSG (Ret.) Grant</p>	<p>3</p>	<p>Free admission provided by the Principal Sponsor's Masonic Lodge (Peninsula Lodge #99) Bayonne, NJ – COL (Ret.) John Friedlander and Most Worshipful Master Jimmy Develin</p> <p>Meals provided by the event organizers.</p>	<p>District Bus will provide transportation.</p> <p>No cost to the district</p>	<p>\$000.00</p>	<p>Funded by</p> <p>Transportation Account #: 15-000-270-512-00-12</p> <p>Admission Account #: 15-190-100-800-00-12</p>

<p>press coverage as there has been in the past and the story was picked up by the Newark Star Ledger and Cable News 12.</p> <p>The cadets will have lunch served immediately after the ceremony at the Principal Sponsor's Masonic Lodge in Bayonne (Peninsula Lodge 99) and an honorarium of at least \$300 will be presented to the JROTC program.</p> <p>POC Col (R) John Friedlander, US Army 908 456 3977 and Most Worshipful Master Jimmy Develin 201-705-0928</p> <p>Rationale: Demonstrate protocol to show respect for and handle the United States Flag.</p> <p>Appreciate the role of the military and other service organizations in building a constitutional republic. Cadets will take responsibility for their actions and choices.</p>											
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VIRTUAL BOARD MEETING

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<p>Cadets will do their fair share as good citizenship in your school, community, country, and the world</p>									
<p><u>Irvington High School</u>                  From: Irvington High School.                  1253 Clinton Avenue,                  Irvington, NJ 07111.                  To: Prudential Center                  25 Lafayette St.                  Newark, NJ                  Rationale: Students from the Digital Music classes are invited to participate in a live recording session. This will enhance their skills and experience with recording equipment while working with professional musicians and technicians.</p>	<p>Date:                  Wednesday                  March 11,                  2026                  Time:-  <u>Bus arrives at Irvington High School</u>                  at: 9:00 a.m.  <u>Bus departs Sound on Sound Recording Studio</u>                  at: 2:00 p.m.</p>	<p>9-12</p>	<p>15</p>	<p>Mr. Cotton                  Mr. Kelly</p>	<p>2</p>	<p>\$0</p>	<p>Essex Regional to provide Transportation                  Cost per bus \$463.50</p>	<p>\$463.50</p>	<p>Funded by                  Transportation Account #:                  15-000-270-512-00-12                  Admission Account #:                  15-190-100-800-00-12</p>

VIRTUAL BOARD MEETING

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<p>Mount Vernon Avenue School</p> <p>Jenkinson Aquarium 300 Ocean Avenue Point Pleasant Beach, NJ 08742</p> <p>Rationale: Scholars will foster social emotional learning through science by making observations with the support of live exhibits.</p>	<p>March 30, 2025</p> <p>9:00am - 1:30 pm</p>	<p>2nd Grade</p>	<p>96</p>	<p>1. Ms. Charlery 2. Ms. Adamafio 3. TBD 4. Ms. Frederic 5. Ms. Odom 6. Mr. Lormil</p>	<p>6 6</p>	<p>Students- \$10.00 pp \$10.00 pp x 96= \$960.00</p> <p>Adults: s15.00 pp \$15.00x 3= \$45.00</p> <p>9 adults free</p> <p>total: \$1,005.00</p>	<p>Essex Regional Educational Services Transportation</p> <p>2 busses</p> <p>Total Trip Cost: \$1,170.00</p> <p>Total with Admin: \$1,205.10</p>	<p>\$2,210.10</p>	<p>Admission: 15-190-100-800-00-09</p> <p>Transportation: 15-000-270-512-00-09</p>
<p>Mount Vernon Avenue School</p> <p>Branch Brook Roller Skating Center Clifton Avenue, 7th Ave Newark, NJ 07104</p> <p>Rationale: Plan and carry out an investigation to gather evidence on how balanced and unbalanced forces affect an object's motion. Make observations and take measurements of an object's movement to demonstrate that patterns in motion can be used to predict future behavior.</p>	<p>January 13, 2026</p> <p>9:30am - 1:30 pm</p>	<p>3rd Grade</p>	<p>83</p>	<p>1. Ms. Powell 2. Ms. Owens 3. Mr. Cox 4. Ms. Petersen</p>	<p>9 (Free)</p>	<p>STEM Admission- \$6.00 pp 83x\$6.00=\$498.00</p> <p>STEM Cafe- \$3.00 pp 83x\$3.00=\$249.00</p> <p>Skate Rental- \$6.00 pp 83x\$6.00=498.00</p> <p>Total- \$1,245.00</p>	<p>Essex Regional Educational Services Transportation</p> <p>2 busses</p> <p>Total Trip Cost: \$600.00</p> <p>Total with Admin: \$618.00</p>	<p>\$1,863</p>	<p>Admission: 15-190-100-800-00-09</p> <p>Transportation: 15-000-270-512-00-09</p>
<p>Mount Vernon Avenue School</p> <p>Newark Art Museum</p>	<p>May 15, 2026</p> <p>9:00am -</p>	<p>Kindergarten</p>	<p>100</p>	<p>1. Mr. Williams 2. Ms. Edwards 3. Ms. Mikhail 4. Ms. Tucker</p>	<p>8</p>	<p>Students- \$18.00 pp \$18.00 ppx 100= \$1,800.00</p>	<p>Essex Regional Educational Services</p>	<p>\$2,210.10</p>	<p>Admission: 15-190-100-800-00-09</p>

VIRTUAL BOARD MEETING

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<p>49 Washington Street Newark, NJ 07109</p> <p>Rationale: Scholars will learn about animal habitats and how they live as listed in the NJSLS.</p>	<p>1:00 pm</p>					<p>Adults: s18.00 pp \$18.00x 8= \$216.000</p> <p>School Grp Processing Fee: \$30.00 \$30.00x1= \$30.00</p> <p>total:\$2,046.00</p>	<p>Transportation 2 busses Total Trip Cost: \$600.00 Total with Admin: \$618.00</p>		<p>Transportation: 15-000-270- 512-00-09</p>
<p>Mount Vernon Avenue School</p> <p>Bergen County Zoological Park 216 Forest Avenue Paramus, NJ 07652</p> <p>Rationale: Scholars will learn about animal features and how the features are used to survive in their habitats.</p>	<p>May 18, 2026  9:30am - 1:30 pm</p>	<p>1st Grade</p>	<p>100</p>	<p>1.Ms. Appling 2. Ms. Bioh 3. Ms. Joseph 4. Ms. Williams- Jones</p>	<p>6</p>	<p>Students- \$7.00 pp \$7.00 ppx 100= \$700.00</p> <p>Adults: s10.00 pp \$10.00x 10= \$100.00</p> <p>Train- \$3.00pp \$3.00x110=\$330. 00</p> <p>Carousel- \$3.00pp \$3.00x110=\$330. 00</p> <p>total:\$1,460.00</p>	<p>D&amp;Z Signature Transportation 2 busses Total Trip Cost: \$1,100.00 Total with Admin: \$1,133.00</p>	<p>\$2,593.00</p>	<p>Admission: 15-190-100- 800-00-09  Transportation: 15-000-270- 512-00-09</p>
<p>Florence Avenue School</p> <p>Mayo Performing Arts Center 100 South Street, Morristown, NJ 07960</p> <p>Rationale: Dojo Winner Students will see an assembly titled "Pete the Cat." Scholars will see how</p>	<p>January 21, 2026 12:15-1:15 PM</p>	<p>Grades K-2</p>	<p>61</p>	<p>Ms. Madrigal Ms. Hamberlin Mr. McNulty Ms. Granados Ms. Lugo</p>	<p>4</p>	<p>Scholars - 61 X \$11.00= \$671.00</p> <p>Chaperones- 4 Free</p>	<p>Transportation Diamond Busing \$800.00 \$24.00 Admin fee Total = \$840.00</p>	<p>Admission: \$671.00  Transportation: \$840.00</p>	<p>Transportation 15-000-270- 512-00-04  Admission: 15- 190-100-800- 00-04</p>

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music affects family communication and how it helps family relationships.									
<p>Florence Avenue School</p> <p>Mayo Performing Arts Center 100 South Street, Morristown, NJ 07960</p> <p>Rationale: Students will see an assembly titled "Hero: Boy from Troy"</p>	<p>February 17, 2026 10:00-11:00 am</p>	<p>Grades 3-5</p>	<p>72</p>	<p>Ms. Madrigal Ms. Hamberlin Mr. McNulty Ms. Granados Ms. Lugo</p>	<p>5</p>	<p>Scholars - 72 X \$11.00= \$792.00</p> <p>Chaperones- 5 Free</p>	<p>Transportation Diamond Busing \$800.00 \$24.00 Admin fee Total = \$840.00</p>	<p>Admission: \$792.00</p> <p>Transportation: \$840.00</p>	<p>Transportation 15-000-270-512-00-04</p> <p>Admission: 15-190-100-800-00-04</p>
<p>Irvington High School &amp; Rita L. Owens STEAM Academy</p> <p>Destination: Saint Elizabeth University 2 Convent Road Morristown, NJ 07960</p> <p>Rationale: Students will be able to hear from the University's President, speak to Faculty and Staff, as well as receive an Instant Decision from the Admissions team.</p>	<p>Friday, December 12, 2025</p> <p>Pick up Time: 8:30 am</p> <p>Return Time 2:00</p>	<p>12</p>	<p>50</p>	<p>3-Teachers Dr. Beck Ms. Holt Mr. Miller</p>	<p>0</p>	<p>No Cost to the District</p>	<p>No Cost to the District</p>	<p>\$0.0</p>	<p>\$0.0</p>
<p>Union Avenue Middle School</p> <p>Destination: Students will visit local Black-owned Businesses in</p>	<p>Saturday 2/7/26 10:00 am to 2:00 pm</p>	<p>NJHS Students</p>	<p>20</p>	<p>Ms. Reed</p>	<p>0</p>	<p>No cost to the District</p>	<p>No Cost to the District</p> <p>Parents will be responsible for pick-up and drop-off or give student permission to walk</p>		

<p>Irvington Rational: to promote, support, and raise awareness of local Black- owned businesses in Irvington, NJ, during Black History Month. And Create a brochure</p>									
<p>Union Avenue Middle School  Destination: Irvington Community Garden 14<sup>th</sup> Avenue and Grove Street, Irvington, NJ 07111 Rational: This event aligns with the NJHS core values of citizenship, leadership, and service by encouraging students to take an active role in improving their local environment and become advocates for environmental sustainability and responsibility within their school</p>	<p>4/18/26 Saturday, 10:00 an 12:00pm</p>	<p>NJHS Students</p>	<p>20</p>	<p>Ms. Reed</p>	<p>0</p>	<p>No cost to the District</p>	<p>No cost to the District</p>	<p>Parents will be responsible for pick-up and drop-off or give student permission to walk</p>	<p>0</p>

and community.									
<p>Irvington High School</p> <p>Destination: Port Richmond H.S.</p> <p>LTC (Ret) Yvonne Rogers 85 St. Joseph Ave Staten Island, NY 10302</p> <p>McRel STANDARDS: RI.9-10, SL.9-10.1 AND W.9-10 All linked to the JROTC Program's outcome of making decisions that promote positive social, emotional and physical health.</p>	<p>Date: Saturday December 6, 2025</p> <p>Depart: 6:30 am</p> <p>Return: 4:00 pm</p>	9-12th	30	<p>3</p> <p>SFC (Ret.) Craig</p> <p>MSG (Ret) Grant</p> <p>MAJ (Ret.)</p> <p>Munro</p>	2	\$0.00	<p>ERESC will provide transportation</p> <p>Cost per bus: \$566.50</p> <p>Cost w/Admin. No Cost</p>	<p>Total cost for transportation not to exceed \$566.50</p>	<p>Funded by: Carl Perkins</p> <p>Account number: 20-CP6-200-500-00-19</p>
<p><b>Rationale:</b> Cadets will compete against other schools in physical fitness, academics and drill. Promoting cohesiveness, teamwork and self-confidence.</p>									

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote

**76. FOR THE RECORD**

- A. Item 58, Page 63, Board Approved: October 15, 2025, the name of the company should be changed to read Zufall Health Center, 18 W. Blackwell St, Dover NJ 07801. The assembly date is changed to November 20, 2025.
- B. Item 95, page 86, Board approved October 15, 2025, Field Trips: University Middle School/Anna B . Scott Junior STEAM Academy, 6th grade, should be amended as follows: date changed from November 12, 2025 to November 20, 2025.
- C. Item 95, page 86-87, Board approved October 15, 2025, Field Trips: University Middle School/Anna B. Scott Junior STEAM Academy, 7th grade, should be amended as follows: date changed from November 13, 2025 to November 24, 2025.
- D. Item 95, page 87, Board approved October 15, 2025, Field Trips: University Middle School/Anna B . Scott Junior STEAM Academy, 8th grade, should be amended as follows: date changed from November 14, 2025 to November 25, 2025.
- E. Item 46, Page 66, Board approved on November 19, 2026, “Teaching Strategies Professional Development Workshop – Early Childhood Department, December 9, 2025,” should be revised to read in-person, and reflect a time change from 9:00 a.m.–12:00 p.m. to 9:00 a.m.–4:00 p.m.
- F. Item 45, Page 65, Board approved on November 19, 2025, “Lakeshore Learning Materials Professional Development Workshop – Early Childhood Department, December 9, 2025,” should be updated to reflect a change in the number of sessions from three (3) sessions to one (1) session, and an adjustment in participant numbers from 30 participants to 90 participants.
- G. Item 108, Page 112, Board approved November 19, 2025, “WEB ID - UNION AVENUE MIDDLE SCHOOL” should reflect a change in account number from account number 15-000-240-500-00-11 to account number 15-000-221-500-00-11 and 15-000-100-730-00-11, total cost remains the same.
- H. Item 34, Page 60, Board approved November 19, 2025, “THE COLLEGE OF NEW JERSEY BILINGUAL & ESL CERTIFICATION COHORT FOR THE 2025-2026 SCHOOL YEAR – DEPARTMENT OF MULTILINGUAL LEARNERS AND WORLD LANGUAGES” should reflect a change in account number from account number 15-000-223-320-000-15 to account number 11-000-223-320-00-15.
- I. Item 31, Page 61, Board approved September 17, 2025 should be amended to December 8, 2025 at Madison Avenue School, 9:00am -11:30am.
- J. Item 37, Page 64, Board approved September 17, 2025, Behavioral Threat Assessment Team: University Middle School/Anna B. Scott Junior STEAM Academy, should be amended as follows: Replace Tracy Jones with Shellyta Edwards and include Hadiyah Burrows for Anna B. Scott Junior STEAM Academy.

CURRICULUM

DECEMBER 17, 2025

- K. Item 79, Page 71, Board Approved on October 15, 2025. The Irvington High School Spring Visual and Performing Arts (VAPA) Winter Evening Showcase for Irvington High School Band, Chorus, and Dance students should be updated to reflect a new date of Thursday, December 11, 2025.
- L. Item 125, Page 110, Board Approved on August 20, 2025, “NJGPA Saturday Success Academy for Mathematics and English - Irvington High School should be updated to reflect there will be 1 Administrator working each Saturday for the duration of the program.
- M. Item 121, Page 110, Board Approved on August 20, 2025, “Saturday Detention Program – Irvington High School” should be updated to reflect a change of hours to 9:00 am - 12:00 pm.
- N. Item 70, Page 78, Board Approved November 19, 2025, Alicia Curry, LLC will be presenting the Culture and Leadership Development Initiative for Custodial and Security Staff.
- O. Item 69, Page 77, Board approved September 17, 2025 account number 11-000-261-420-00-18 should be – 11-190-100-610-00-18.
- P. Item 70, Page 77, Board approved September 17, 2025 account number 11-000-261-420-00-18 should be – 11-000-230-610-00-18.

ATHLETICS

DECEMBER 17, 2025

**77. BSN SPORTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of customized athletic uniforms for student athletes from BSN, P.O. Box 841393, Dallas, Texas, 75284-1393 in the amount of \$2,240.00, payable from account number 20-107-200-500-01-12. This purchase is funded by the Dicks Grant.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

DECEMBER 17, 2025

**78. FOR THE RECORD:**

- A. Item 72, Page 100, Board Approved June 25, 2025, BSN Sports, should say purchase of athletic supplies from BSN Sports during the 2025-2026 school year.
  
- B. Item 73, Page 101, Board Approved June 25, 2025, BSN Sports, should say purchase of athletic supplies/equipment with customization from BSN Sports during the 2025-2026 school year.

BUILDINGS & GROUNDS

DECEMBER 17, 2025

**79. ML INC- FLORENCE AVENUE PROJECT. FOUR ADDITIONAL CLASSROOMS**

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools to approve ML Inc. 65 South Street, Passaic, NJ 07055, to address the overcrowding by adding four additional classrooms at Florence Avenue School during the 2024-2025 school year. Bid number RFP-25-2008: the original bid amount was \$1,279,000.00, payable from account number 12-000-261-730-00-34. However, the payment was not made on time. Therefore, the balance of the payment \$287,219.16 will be paid during the 2025-2026 school year using the balance from the account number 12-000-261-730-00-34

**ACTION:**

Motion by: Annette Beasley, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

**80. BLUUM USA INC. – SRO/R.I.T.E. OFFICERS DISTRICT WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve Bluum USA, Inc., located at 1771 Energy Park Drive., Suite 100, St. Paul MN 55108, to supply three Dell Pro 24, for SRO Officers and Residency/Truancy Officers, NJ State contract number 17-FOOD- 00244: Ed Data Vendor number NJ0267, for the 2025-2026 school year. The total cost not to exceed \$4,145.00 to be paid from account number 11-000-266-610-00-35

**ACTION:**

Motion by: Annette Beasley, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

**81. JOHNSTONE SUPPLY -HVAC/PLUMBING DISTRICT-WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Johnstone Supply, PO Box 239, Kenilworth, NJ 07033, for additional funds to pay invoice# S6532489.001 (\$785.50) for school year 2024-2025, will be in 2025 -2026 school year in the amount not to exceed \$785.50, payable from account number 11-000-261-610-00-33

**ACTION:**

Motion by: Annette Beasley, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

DECEMBER 17, 2025

**82. BELAIR SERVICES CENTER-DISTRICT WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Belair Services Center, 595 Valley Street, Orange, NJ 07050, to service/repair/maintain, including towing district-owned vehicles as needed for the 2024-2025 school year, bid number-23-2003, not to exceed \$1,242.72, from account number 11-000-270-420-00-36.

**ACTION:**

Motion by: Annette Beasley, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

**83. GM DATA COMMUNICATIONS- RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to GM Communications, 10 Vandewater Street, Farmingdale, New York 11753, to provide labor and materials for power condenser units and flow box distribution units (Phase 1) \$57,547.76 and (Phase 2) \$57,269.58 for Rita L. Owens Steam Academy, for the 2025-2026 school year. In an amount not to exceed \$114,817.34, payable from account number 11-000-262-420-00-34

**ACTION:**

Motion by: Annette Beasley, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

**84. JOHNSON CONTROLS FIRE PROTECTION LP – MT. VERNON AVENUE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve the Johnson Controls Fire Protection LP 45-G Commerce Way, Totowa Nr 07512, to address fire violation ID# 04740949 to service/test fire dampers, provide report at Mt' Vernon Avenue School for the 2025-2026 school year in the amount not to exceed \$4,500.00 to be paid from account number 11-000-262-420-00-34

**ACTION:**

Motion by: Annette Beasley, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

DECEMBER 17, 2025

**85. CJ VANDERBECK -CHANCELLOR & RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to CJ Vanderbeck and Son, Inc., 240 Marshall Street, Paterson, NJ 07503, to remove the existing boiler feed unit and supply and install a new stainless steel triplex 250-gallon boiler feed unit for each location to replace the old one, including all necessary connections to the existing system, for the 2025–2026 school year, HCESC-SER-24-16, @ \$52,730.00 each in an amount not to exceed \$105,460.00, payable from account number 11-000-261-420-00-34.

**ACTION:**

Motion by: Annette Beasley, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

**86. BARUCH BUSINESS SERVICES- UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Baruch Business Services, 1405 Clinton Avenue, Irvington, NJ 07111, to install an emergency access door to the lower roof, second floor requested by the Fire Marshal the 2025 -2026 school year, in the amount not to exceed \$31,200.00 payable from account number 11-000-261-420-00-33  
Second quote: Exquisite, 10 Riverview Ct. Kearney NJ 07032

**ACTION:**

Motion by: Annette Beasley, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

**87. CJ VANDERBECK AND SON -MT. VERNON**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to CJ Vanderbeck and Son Inc, 240 Marshall Street, Paterson, NJ 07503, to install/replace two new boilers at Mt. Vernon Avenue School HCESC-SER-24-16, school year 2025-2026, in the amount not to exceed \$260,000.00, payable from account number 20-SD6-200-500-00-32

**ACTION:**

Motion by: Annette Beasley, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

DECEMBER 17, 2025

**88. CJ VANDERBECK AND SON -CHANCELLOR AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to CJ Vanderbeck and Son Inc, 240 Marshall Street, Paterson, NJ 07503, to install/replace two new industrial steam boilers (Scotch Firetube 125 HP design) @ \$338,000.00 each; at Chancellor Avenue School HCESC-SER-24-16, school year 2025-2026, in the amount not to exceed \$676,000.00, payable from account number 20-SD6-200-500-00-32

**ACTION:**

Motion by: Annette Beasley, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

**89. ATC- IRVINGTON HIGH SCHOOL WEST WING**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Automatic Temperature Control (ATC), 216 Route 206, Suite 8, Hillsborough, New Jersey 08844, to service Irvington High School's West wing HVAC unit for the 2025 -2026 school year, in the amount not to exceed \$7,350.00 payable from account number 20-SD6-200-500-00-32

**ACTION:**

Motion by: Annette Beasley, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

**90. CONTINENTAL HARDWARE- DISTRICT WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Continental Hardware Inc. 400 Delancey Street, Newark, NJ 07105, MCCPC Contract#10, Union County Co-Op BA# 42-2024 to supply Snow Salt to the district for the 2025-2026 school year in the amount not to exceed \$100,000.00 payable from account number 20-SD6-200-600-00-32

**ACTION:**

Motion by: Annette Beasley, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

DECEMBER 17, 2025

**91. JOHNSTONE SUPPLY -HVAC/PLUMBING DISTRICT-WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Johnstone Supply, PO Box 239, Kenilworth, NJ 07033, for additional HVAC/plumbing supplies for the 2025-2026 school year in the amount not to exceed \$50,000.00, payable from account number 20-SD6-200-600-00-32

**ACTION:**

Motion by: Annette Beasley, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

**92. CJ VANDERBECK AND SON - BOILER ANNUAL SERVICE AND REPAIR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to CJ Vanderbeck and Son Inc, 240 Marshall Street, Paterson, NJ 07503, to service and repair our boilers as needed district-wide, as needed, HCESC-SER-24-16, school year 2025-2026, in the amount not to exceed \$150,000.00, payable from account number 20-SD6-200-500-00-32

**ACTION:**

Motion by: Annette Beasley, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

**93. ALARM & COMMUNICATION TECHNOLOGIES, INC./ENCORE PROTECTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Alarm and Communication Technologies Inc./Encore Fire Protection, 25 Eastman (\$19,393.05 Road, Parsippany, New Jersey 07054, to replace a new Fire Alarm Control Panel Box at University Middle School (\$54,491.19), to install new speakers and call-in switches for the four classrooms at Florence Avenue School (\$24,918.00), and to install smoke detector in the main office and heat detector and replace the existing smoke detector in room 222 at Mt' Vernon Avenue School (\$19,393.05), for school year 2025-2026, not exceed \$98,802.24, payable from account number 20-SD6-200-500-00-32

**ACTION:**

Motion by: Annette Beasley, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

DECEMBER 17, 2025

**94. WEI H2O NY LLC/SCIENTIFIC WATER CONDITIONING – MT' VERNON AVENUE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to WEI H2O NY LLC dba Scientific Water Conditioning Company, 515 Pennsylvania Avenue Linden, New Jersey 07036, to flushed the (Alkaline Boil-Out Cleaner) and refill the glycol system back at Mt' Vernon after the new boiler has been installed, for 2025-2026 school year, NJ Start Contract 25-DPP-100023, in an amount not to exceed \$27,750.00, payable from account number: 20-SD6-200-500-00-32

**ACTION:**

Motion by: Annette Beasley, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

DECEMBER 17, 2025

**95. FOR THE RECORD**

- A. Fox Fence University Middle & Anna B. Scott, Board approved October 15, 2025, page number 105, item number 106, read school year 2024-2025, should have been the 2025-2026 school year, account number 20-SD4-200-500-00-32 should have read account number 20-SD6-200-500-00-32
- B. Johnstone Supply Board approved October 15, 2025, page number 106, item number 113, read, account number 20-SD5-200-600-000-32, should have read 20-SD6-200-600-00-32
- C. Scientific Water Conditioning Company, Board approved October 15, 2025, page 105, item 107, account number 20-SD4-200-500-00-32, should have read account number 20-SD5-200-500-00-32

FINANCE

DECEMBER 17, 2025

**96. PAYMENT OF BILL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment for the following bills and claims:

Medicare B	July-Dec	\$ 55,944.00
Regular Accounts Payable:	December	\$ 16,314,904.18
Regular Payroll	November	\$ 10,005,408.12
Workers Compensation	December	\$ 68,685.28
Total:		<hr/> \$ 26,444,941.58

The accounts payable appearing on the December 17, 2025 Board Meeting agenda may be inspected in the Board Secretary’s Office.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**97. BOARD SECRETARY’S FINANCIAL REPORT - OCTOBER 2025**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Board Secretary’s Report for the period ending October 31, 2025.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**98. TREASURER OF SCHOOL MONIES FINANCIAL REPORT - OCTOBER 2025**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Treasurer of School Monies Financial Report for the period ending October 31, 2025.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE

DECEMBER 17, 2025

**99. CERTIFICATION OF EXPENDITURES REPORT - OCTOBER 2025**

Pursuant to 6A:23A-16.10(c)4, the Board of Education has obtained from the Board Secretary that as of October 31, 2025, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certified pursuant to 6A:23A-16.10(b) that no major account or fund has been over expended.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**100. PAYMENT OF DISTRICT TAXES FOR NOVEMBER 3<sup>RD</sup> REQUEST**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of November 2025 from Irvington Township in the amount of \$1,454,960.75.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**101. PAYMENT OF DISTRICT TAXES FOR DECEMBER 2<sup>ND</sup> REQUEST**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of December 2025 from Irvington Township in the amount of \$1,454,960.75.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**102. PAYMENT OF DISTRICT TAXES FOR JANUARY 1<sup>ST</sup> REQUEST**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of January 2026 from Irvington Township in the amount of \$1,454,960.75.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE

DECEMBER 17, 2025

**103. MEMBERSHIP FEES FOR SUPERVISOR OF BUILDINGS AND GROUNDS - REVISED**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve the New Jersey School Buildings and Grounds Association for the Annual Buildings and Grounds Associations membership fees for the Supervisor of Buildings and Grounds, P.O Box 376 Newton, New Jersey 07860, for the 2025-2026 school year in the amount not to exceed \$425.00 to be paid from account number 11- 000-262-590-00-34

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**104. FIVE YEAR LEASE FOR NEW COPIER – CHANCELLOR AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to enter into a (5) year lease agreement with Ricoh USA., 2 Gatehall Drive, Parsippany, NJ 07054. State Contract #99562, for a new black and white Ricoh IM 8000 Digital Copier for Chancellor Avenue School as follows:

Ricoh IM 8000

Monthly Payment \$415.00/month

Amount due for December 2025 - June 2026: \$2,905.00

Lease start date: December 22, 2025

Lease end date: November 22, 2030

Annual lease cost not to exceed \$4,980.00 each fiscal year, to be paid from account number 15-000-222-500-00-03, pending availability of funds.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE

DECEMBER 17, 2025

**105. BLUUM USA, INC. DESKTOP MONITORS – EARLY CHILDHOOD DEPARTMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of twenty (20) Dell Desktop Monitors. The Dell Desktop Monitors will be purchased from BLUUM USA, Inc., 1771 Energy Park Drive, Suite 100, St. Paul MN 55108. The total amount of the purchase is not to exceed \$3,100.00, payable from account number 20-EC6-200-600-03-37.

The Dell E2725H 27" Class Full HD LED Monitors (16:9) are essential for the Early Childhood staff to effectively conduct trainings, virtual meetings, and collaborative planning sessions. The larger display size and full HD resolution provide clear visibility of multiple applications simultaneously, allowing staff to use a split-screen view without compromising readability or workflow. This functionality is particularly important during professional development sessions, data reviews, and curriculum planning, where staff often need to reference documents, presentations, and digital tools at the same time. By enhancing productivity, improving organization, and supporting more efficient communication, these monitors will help ensure that Early Childhood staff can deliver high-quality instruction and streamline departmental operations.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**106. KAPLAN EARLY LEARNING COMPANY – PLAYGROUND GROVE ELEMENTARY – EARLY CHILDHOOD DEPARTMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Kaplan Early Learning Company, 1310 Lewisville-Clemmons Road, Lewisville, NC 27023-0609, to install a new playground for ages 2-12, including equipment, installation of equipment, rubber surfacing trike track design, logo, disposal and freight. The cost not to exceed \$165,455.30 to be paid from account number 20-EC6-400-731- 03-37.

Second Quote: Ben Shaffer Recreation / Whirl Construction

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE

DECEMBER 17, 2025

**107. KAPLAN EARLY LEARNING COMPANY - PLAYGROUND MOUNT VERNON  
ELEMENTARY - EARLY CHILDHOOD DEPARTMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Kaplan Early Learning Company, 1310 Lewisville-Clemmons Road, Lewisville, NC 27023-0609, to install a new playground for ages 2-5, including equipment, installation of equipment, trike track, trike track design, logo, removal of existing structure, disposal, and freight. Total cost not to exceed

\$182,368.30 to be paid from account number 20-EC6-400-731-03-37.

Second Quote: Ben Shaffer Recreation / Whirl Construction

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**108. KAPLAN EARLY LEARNING COMPANY – PLAYGROUND THURGOOD MARSHALL –  
EARLY CHILDHOOD DEPARTMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Kaplan Early Learning Company, 1310 Lewisville-Clemmons Road, Lewisville, NC 27023-0609, to install a new playground for ages 2-5, including equipment, installation of equipment, rubber surfacing, trike track design, logo, removal of existing ball toss, disposal and freight. The cost not to exceed

\$161,659.05 to be paid from account number 20-EC6-400-731-03-37.

Second Quote: Ben Shaffer Recreation / Whirl Construction

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE

DECMEBER 17, 2025

**109. FOOD SERVICE – WHITSONS FOOD SERVICE MANAGEMENT COMPANY-2024-2025**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved an additional payment of \$43,532.65 to Whitsons School Nutrition, 1800 Motor Parkway, Islandia, NY 11749 for additional expenses incurred for the year 2024-2025 school year, not to exceed \$43,532.65 payable from account number 60-910-310-500-00-38.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**110. FOOD SERVICE – WHITSONS FOOD SERVICE MANAGEMENT COMPANY-2025-2026**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment of \$148,681.19 to Whitsons School Nutrition, 1800 Motor Parkway, Islandia, NY 11749 for expenses incurred in July and August for the year 2025-2026 school year, not to exceed \$148,681.19 payable from account number 60-910-310-500-00-38.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**111. WEB ID - UNION AVENUE MIDDLE SCHOOL - REVISED**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to purchase Swipe Station Dual Scan Support for the Swipe Dual Scan Attendance system from WebIDcard Inc., 89 Mitad Circle, Saint Augustine Florida, 32095 for the 2025- 2026 school year. This system provides Union Avenue Middle scholars with ID cards and student passes. This support will provide web-based data hosting, SIS integration and maintenance, parent notification, desktop software troubleshooting and upgrades, hardware warranty and technical support, cell phone support, unlimited email/telephone technical support, refresher training. This system provides barcodes for classroom/web-based scanning. This also includes a visitor basic system to print passes and badges. Total amount not to exceed \$4,520.00 to be paid from account number 15-000-221-500-00-11 and 15-000-100-730-00-11.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE

DECMEBER 17, 2025

**112. 2025-2026 EXCLUSIVE CLOTHING & SHOES TEXTILE RECYCLING PROGRAM AGREEMENT WITH HALL BINS INC.**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Clothing and Shoes Textile Recycling Program Agreement for the 2025-2026 School Year. Hall Bins, Inc (3911 SW 47th Avenue, Suite 903, Davie, Fl., 3314) will purchase recycled clothing & shoes collected by Irvington Public Schools. The clothes bin will be provided and maintained by Hall Bins, Inc. for Irvington Board of Education and will be located at Irvington High School. Each time the bin is serviced, all merchandise will be weighed, and Irvington Board of Education will receive \$0.10 per pound for all recycled textiles, to be paid monthly, by the 15th of the following month. Irvington Board of Education will be responsible for paying any applicable sales tax to the appropriate taxing authority. Hall Bins Inc., accepts full responsibility for the maintenance, care and timely servicing of the Recycling Bin on Irvington Board of Education’s property. Hall Bins, Inc. maintains liability insurance coverage for the Recycling Bin. Irvington Board of Education has no responsibility in maintaining the Recycling Bin. There is no cost to the district.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**113. PMC ASSOCIATES WIRELESS COMMUNICATIONS - UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to purchase Motorola Two-Way radios from PMC Associates Wireless Communications located at 8 Crown Plaza, Unit 106, Hazlet, New Jersey 07730. Total amount not to exceed \$1,725.90 to be paid from the account numbers listed below:

15-000-240-600-00-10 - \$1,288.40

15-000-240-500-00-10 - \$437.50

Total amount not to exceed \$1,725.90

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE

DECEMBER 17, 2025

**114. SCHOOL SPECIALTY - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington High School to purchase four (4) PA System Bluetooth Wireless Califone PA21-EDU systems from School Specialty, 32656 Collection Center Drive, Chicago, IL 60693 to support Irvington High School's daily school programs and tasks for the 2025-2026 School Year. Total cost should not exceed \$3,992.24 to be paid from account 15-000-240-600-00-12.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Annette Beasley  
Roll Call: Unanimously approved on a roll call vote.

**115. PMC ASSOCIATES WIRELESS COMMUNICATIONS - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to purchase Motorola Two-Way radios from PMC Associates Wireless Communications located at 8 Crown Plaza, Unit 106, Hazlet, New Jersey 07730. Total amount not to exceed \$5,391.98 to be paid from account number 15-000-240-600-00-12

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Annette Beasley  
Roll Call: Unanimously approved on a roll call vote.

**116. LEASE OF PERFORMANCE FOLDING INSERTING MACHINE- IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to enter into a five (5) year lease agreement with Jersey Mail System 205 Route 9N., Suite 38 Freehold, NJ 07728, State Contract # FPI-2320:

2 Station Folder Inserter, Monthly Payment \$ 315.00/ month

Lease start date: May 22, 2023

Lease end date: April 22, 2028

Annual lease cost not to exceed \$ 3,780.00, each year to be paid from account number 15-000-240-500-00-12

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Annette Beasley  
Roll Call: Unanimously approved on a roll call vote.

FINANCE

DECEMBER 17, 2025

**117. LEASING OF A NEW 2ND FLOOR COPIER- MOUNT VERNON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue Elementary School to enter into a five (5) year lease agreement with Ricoh USA Inc., 5 Dedrick Place, West Caldwell, New Jersey 07006, State Contract #25-COMG-99562, for the lease of a copier for the 2nd floor as follows: IM 8000 Copier Monthly Payment: \$415.00 Lease Start Date: January 20, 2026 Lease End Date: December 20, 2030 Lease Payment: \$415.00. Amount due from January 2026 - June 2026: \$2,490.00. Not to exceed \$4,980.00 per year, to be paid from account number 15- 000-222-500-00-09.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**118. SDA & NJDOE EMERGENT AND CAPITAL MAINTENANCE FY 2026- BUSINESS OFFICE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to receive funding from the School Development Authority for emergent and capital maintenance needs in the amount of \$1,242,256.00 to offset appropriate costs incurred this fiscal year to be recorded in accounts

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
20-SD6-200-500-00-32	Other Purchased Services	\$ 1,042,256.00
20-SD6-200-600-00-32	Supplies and Materials	\$ 200,000.00
<b>Total</b>		<b>\$ 1,242,256.00</b>

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE

DECMEBER 17, 2025

**119. YOUTH TRANSITIONS TO WORK GRANT 2025 STUDENT STIPENDS FOR EXTENDED LEARNING-DEPARTMENT OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to pay stipends to students who are participating in Paraprofessional Pre-Apprenticeship Program as part of the YTTW Grant. The purpose of this grant is to offer greater opportunities and incentives for high school juniors and seniors through the facilitation of effective transitioning to high-skill, high-wage employment in labor demand, apprenticeable occupations. As part of the grant, students who participate will receive a weekly stipend of \$250 per week for 12 weeks. The total compensation per student is \$3,000. The total amount for 10 students is not to exceed \$30,000 payable from 20-WD6-200-500-30-30

The following students are able to receive stipends pending participation:

1. K.H.
2. D.D
3. I.M.M.
4. D.M
5. R.J.
6. O.O
7. T.M
8. S.T.
9. W.J.
10. D.M.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE

DECEMBER 17, 2025

**120. NEW JERSEY DEPARTMENT OF LABOR YOUTH TRANSITIONS TO WORK GRANT 2025-2026- DEPARTMENT OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT.**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the request to accept funds from the Youth Transitions to Work Grant under the project period starting May 1, 2025 and ending December 31, 2026 as listed below:

Account Number		Amount
20-WD6-200-100-00-30	Personal Services-Salaries	\$ 44,100.00
20-WD6-200-200-00-30	Benefits	\$ 1,078.00
20-WD6-200-500-00-30	Purchased Services	\$ 8,000.00
20-WD6-100-500-00-30	Instructional Services	\$ 61,000.00
20-WD6-100-600-00-30	Instructional Supplies	<u>\$ 5,000.00</u>
	Total Amount:	\$119,178.00

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**121. NCS PEARSON, INC. THROUGH CLINICAL ASSESSMENT THE GOLDMAN-FRISTOE TEST OF ARTICULATION 3RD EDITION (GFTA-3) RECORD FORMS – 2025-2026 OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase 4 sets of The Goldman-Fristoe Test of Articulation 3rd Edition (GFTA-3) Record Forms from NCS Pearson, Inc. through Clinical Assessment to be utilized by the Irvington Speech Language Pathologists to score completed evaluations for Irvington students being evaluated for related services for the 2025-2026 school year. The Goldman-Fristoe Test of Articulation 3rd Edition (GFTA-3) Record Forms (PKs of 25 each) cost will be \$240.80 for the quantity of four with shipping and handling costs of \$14.44 not to exceed \$255.24. To be paid from account number 20-IP6-200-500-00-25. Pending the availability of funds.

OTHER QUOTES: N/A

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE

DECEMBER 17, 2025

**122. WOODCOCK- JOHNSON IV (WJIV) ACHIEVEMENT STANDARD AND EXTENDED FORM A TEST RECORD AND SUBJECT RESPONSE BOOKLETS WITH ISR 2025-2026 – OFFICE OF SPECIAL SERVICES - REVISED**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Special Services Department to purchase 12 sets (PKs of 25) of the Woodcock-Johnson IV Achievement Standard and Extended Form A Test Record and Subject Response Booklets with ISR from Riverside Insights for the 2025-2026 school year to assist Learning Disability Teacher Consultants in scoring the Woodcock-Johnson IV assessment for students requiring an educational assessment cost will be \$3,719.28 with shipping and handling costs of \$371.93. The Woodcock-Johnson IV assessment total cost not to exceed \$4,091.21, to be paid from account number 20-IP6-200-500-00-25. Pending the availability of funds.

OTHER QUOTES: N/A

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**123. REVISED CENTER FOR CHILDREN’S BEHAVIORAL HEALTH, INC. (CCBH) – FOR PROVIDED HOME INSTRUCTION SERVICES TO IRVINGTON STUDENTS 2024-2025 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved The Center for Children’s Behavioral Health, Inc. (CCBH) for provided home instruction services to Irvington general education and special education students during the 2024-2025 school year for the cost of \$3,366.00, completed June 30, 2025. These students were placed by outside agencies and Irvington is responsible for educational hours through home instruction. The rate of these services were \$99.00 per hour for up to ten (10) hours per week for general and special education students. Services were supplied on an as-needed basis as shown under the “Home Instruction” section on the monthly agenda. Total cost is not to exceed \$3,366.00, payable from account number 11-150-100-320-01-25 for general education students and payable from account number 11-150-100-320-00-25 for special education students.

SECOND QUOTES: N/A

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE

DECEMBER 17, 2025

**124. SPECIAL OLYMPICS UNIFIED CHAMPION SCHOOL GRANT (UCS) 2025-2026 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that Board of Education accepted the recommendation of the Superintendent of Schools and approved the request for the use of funds from account number 20-PU6 for the Unified Champion School Grant (UCS) Special Olympics. The District has been awarded monies to be used for Unified Champion Clubs at each of our Elementary, Middle, and High Schools which includes staff salaries, training, supplies, and a Unified Champion Game Day.

Basic:		
100-100	Personal Salaries	\$ 7,382.00
100-600	Instructional Supplies	\$ 238.00
200-100	Personal Support Salaries	\$ 2,104.00
200-200	Employee Benefits	\$ 726.00
<b>Total:</b>		<b>\$ 10,450.00</b>

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**125. REVISED W.B. MASON COMPANY, INC., DRINKING WATER FOR SPECIAL SERVICES DISTRICT EMPLOYEES –2025- 2026**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved W. B. Mason Company, Inc., 535 Secaucus Road, Secaucus, NJ 07094, to supply five-gallon bottles of spring water and hot/cold water dispensers, district-wide, in order to provide drinking water for students and district employees from January 2026 through June 30, 2026. Water will be purchased for \$4.83 per five-gallon bottles and \$0.95 per month for rental of each dispenser, to be paid from the following account number 11-000-219-500-00-25.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE

DECMEBER 17, 2025

**126. REVISED VINELAND PUBLIC SCHOOL DISTRICT – SPECIAL EDUCATION STUDENT PLACEMENT 2025-2026 SCHOOL YEAR – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of one (1) full time special education student to attend the Vineland Public School District/ Vineland High School South Campus, Vineland, New Jersey, 08360, for the 2025-2026 school year.

This student(s) is placed through the Partnership For Children of Essex, beginning September 4, 2025 through June 17, 2026, tuition total is not to exceed \$14,937.00 to be paid from account number 11-000-100-562-00-25. Pending the availability of funds. Student P.P.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**127. REVISED EWING PUBLIC SCHOOLS TRANSPORTATION 2024-2025 SCHOOL YEAR – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Ewing Public School District, 2009 Pennington Road, Ewing, New Jersey, 08618, for the provided transportation of one (1) full time general education student during the 2024-2025 school year attended Fisher Middle School. This student(s) was placed through the Partnership For Children of Essex, from November 2024 through June 30, 2025. Total cost not to exceed \$1,046.25, to be paid from account number 11-000-270-513-00-25. Pending the availability of funds. Student. Z.C.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**128. MONMOUTH-OCEAN EDUCATIONAL SERVICES COMMISSION TRANSPORTATION 2024-2025 SCHOOL YEAR – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Monmouth-Ocean Educational Services Commission, 100 Tornillo Way, Tinton Falls, New Jersey, 07712, for providing transportation of one (1) full time special education student during the 2024-2025 school year attending Ocean Academy. This student(s) was placed through the Partnership For Children of Essex, from March 1, 2025 through April 30, 2025. Total cost not to exceed \$1,405.26, to be paid from account number 11-000-270-515-00-25. Pending the availability of funds. Student. J.F.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE

DECMEBER 17, 2025

**129. WASHINGTON TOWNSHIP BOARD OF EDUCATION JOINT TRANSPORTATION 2025-2026 SCHOOL YEAR – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Washington Township Board of Education, 206 East Holly Avenue, Sewell, New Jersey, 08080, for providing transportation of one (1) full time special education student during the 2025-2026 school year attending CEA School South Hunterdon. This student(s) was placed through the Partnership For Children of Essex, from July 1, 2025 through June 16,2026. Total cost not to exceed \$123,071.40, to be paid from account number 11-000-270-515-00-25. Pending the availability of funds. Student. J.J.

## ACTION:

Motion by: Janelle Lowery, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**130. ADVERTISING WORRALL COMMUNITY NEWSPAPERS (IRVINGTON HERALD) – 2025 – 2026 (REVISED)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Business Office to advertise in the Worrall Community Newspaper, the Irvington Herald, 1291 Stuyvesant Avenue, Union, NJ 07083, for the 2025-2026 school year, at a cost not to exceed \$3,000.00 to be paid from account number 11- 000-251-592-00-31.

## ACTION:

Motion by: Janelle Lowery, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**131. DANCE COSTUMES FOR IRVINGTON HIGH SCHOOL 2025-2026- -OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of dance costumes to be worn by students at Irvington High School who participate in dance performances. The costumes will be purchased from Bandmans, 2845 Ladybird Lane, Dallas, TX 75220. The total cost is not to exceed \$3,150.85 payable from account number 11-000-221-600-00-15

## ACTION:

Motion by: Janelle Lowery, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE

DECEMBER 17, 2025

**132. RESOLUTION AUTHORIZING THE RENEWAL OF PARTICIPATION IN THE EDUCATIONAL SERVICES COMMISSION COOPERATIVE PRICING SYSTEM**

WHEREAS, N.J.S.A. 40A:11-11(5) authorized contracting units to establish a Cooperative Pricing System and to enter into agreements for its administration; and

WHEREAS, the Irvington Board of Education (the Board), County of Essex, State of New Jersey, has previously participated in the Educational Service Commission of New Jersey (ESCNJ) Cooperative Pricing System, hereinafter referred to as the "Lead Agency," for the purchase of goods and services: and

WHEREAS, the Lead Agency is renewing the Cooperative Pricing System for a period of five (5) years and has invited the Irvington Board of Education to continue its participation; and

WHEREAS, the Board of Education has determined that past participation in this Cooperative Pricing System has resulted in cost savings and administrative efficiencies, and desires to renew said participation for the new term effective July 1, 2025 through June 30, 2030;

NOW, THEREFORE, BE IT RESOLVED, by the Irvington Board of Education as follows:

1. Authorization to Renew: This Board hereby authorizes the renewal of participation in the ESCNJ Cooperative Pricing System for a period of five (5) years.
2. Execution of Agreement: The School Business Administrator/Board Secretary is hereby authorized to execute a Cooperative Pricing Renewal Agreement with the Lead Agency.
3. Lead Agency Responsibilities: The Lead Agency shall be responsible for complying with the provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.
4. Effective Date: This resolution shall take effect immediately upon passage and shall remain in effect for the duration of the five-year term, subject to the terms of the agreement.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE

DECMEBER 17, 2025

**133. 2025-2026 SCHOOL BOARD RECOGNITION MONTH GIFTS FOR SCHOOL BOARD MEMBERS AND CABINET**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of customized blazers from A& K Kidswear (Kids Paradise), 1016 Springfield Avenue, Irvington, NJ, 07111. The blazers (17) will be purchased for Board Members and Cabinet members in honor of School Board Recognition Month. The total amount will not exceed \$2,000.00 payable from account number 11-000-230-585-00-29.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**134. TOY GIVEAWAY AT BERKELEY TERRACE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a Toy Giveaway at Berkeley Terrace School on December 17, 2025 from 2:30 to 3:30 pm. Every scholar in the school will receive a toy which will be donated by Anton Schuler Foundation, Generation Auto Group, Collegiate Legends, Sasquatch Toys & Game and 3 Strand Sports & Entertainment. There is no cost to the district.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**135. PHONE FREE SCHOOL GRANT ACCEPTANCE-REVISED**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and accepted the Phone Free School Grant award in the amount of no more than \$27,928.40. The Phone-Free Schools Grant provides funding to support districts in adopting and implementing Bell-to-Bell cell phone policies—requiring students’ internet-enabled devices to be securely stored upon arrival at school and returned at dismissal. The district will use the award to purchase of storage solutions (e.g., locked pouches, lockers, bins, or check-in cabinets) and provide staff training on the adopted policy and storage procedures to ensure consistent, equitable implementation.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE

DECEMBER 17, 2025

**136. LOCAL RECREATION IMPROVEMENT GRANT FY-26-OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to apply for the Local Recreation Improvement Grant. The purpose of this grant is to support improvement and repair of public recreation facilities including local parks, municipal recreation centers, public school recreational facilities and local stadiums. The total grant award is not to exceed \$75,000.00.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**137. TRANSFER OF FUNDS 2025-2026**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the following appropriation transfer of funds for the 2025-2026 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
20-EC6-100-101-03-01	ECPA Pre-K Teachers Sal - Augusta	\$250,000.00		<b>Early Childhood:</b> To provide additional funds for contracted provider's Budget and the installation of 3 Playgrounds at district preschools.
20-EC6-100-101-03-02	ECPA Pre-K Teachers Sal - Berkley	\$100,000.00		
20-EC6-100-101-03-05	ECPA Pre-K Teachers Sal - UES	\$50,000.00		
20-EC6-100-101-03-07	ECPA Pre-K Teachers Sal - Madison	\$100,000.00		
20-EC6-100-101-03-08	ECPA Pre-K Teachers Sal - Thurgood	\$50,000.00		
20-EC6-100-101-03-37	ECPA Pre-K Teachers Sal	\$200,000.00		
20-EC6-200-104-03-37	ECPA Other Professional Salaries	\$200,000.00		
20-EC6-200-176-03-37	ECPA Master Teacher Salaries	\$50,000.00		
20-EC6-100-561-03-37	ECPA Tuition to Other LEA		\$50,000.00	
20-EC6-200-321-03-37	ECPA Service Contract - Providers		\$233,374.00	
20-EC6-200-329-03-37	ECPA Prof Other Educ Purch Services ED		\$50,000.00	
20-EC6-200-330-03-37	ECPA Other Purch Prof Services.		\$50,000.00	
20-EC6-200-420-03-37	ECPA Cleaning Repair & Maintenance		\$100,000.00	
20-EC6-200-440-03-37	ECPA Equipment Rental		\$65,000.00	
20-EC6-200-516-03-37	ECPA Field Trips –		\$51,626.00	
20-EC6-200-580-03-37	ECPA Travel		\$10,000.00	
20-EC6-200-600-03-37	ECPA Admin Supplies		\$80,000.00	
20-EC6-200-800-03-37	Other Objects		\$85,000.00	
20-EC6-400-731-03-37	ECPA Instructional Equipment		\$150,000.00	
20-EC6-400-732-03-37	ECPA Non-Instructional Equipment		\$75,000.00	
15-120-100-101-00-08	Grade 1-5 Teacher Salaries	\$62,596.79		<b>Thurgood Marshall:</b> To provide additional funds for Special Education Resource Room Teacher Salaries due to new special education resource room positions.
15-213-100-101-00-08	Special Education Resource Room Teacher Salaries		\$62,596.79	
15-140-100-101-00-12	Grade 9-12 Teacher Salaries	\$276,000.00		<b>Irvington High School:</b> To provide additional funds for Principal/Assistant Principal Salaries due to new assistant principal/principal position
15-000-240-103-00-12	Principal/Assistant Principal Salaries		\$106,000.00	
15-000-240-110-00-12	Other Administrative Salaries		\$170,000.00	

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Account Number	Description	From	To	Explanation
11-000-100-566-00-25 11-000-270-513-00-25 11-000-270-515-00-25	Tuition Private Schools Contract Services Joint Agreement (Special Ed) Contract Services Joint Agreement (Regular Ed)	\$250,000.00	\$20,000.00 \$230,000.00	<b>Special Services:</b> To provide additional funds for other LEA transportation contract services for the general and special education population.
12-000-220-730-00-19 11-000-222-600-00-19 11-000-222-500-00-19	Equipment - Media Supplies-Media/Library Media -Other Purch Services.	\$31,350.45	\$11,350.45 \$20,000.00	<b>Technology &amp; Media Services:</b> To provide additional funds for Boss tab Lockable iPad Kiosk, Dell Pro 24, and Chromebook parts and repair services
15-120-100-101-00-04 15-110-100-101-00-04	Grades 1-5 Teachers Salary Kindergarten Teacher Salary	\$8,000.00	\$8,000.00	<b>Florence Avenue:</b> To provide additional funds for Kindergarten Teachers' salary for the 2025-2026 school year due to reassignment of new teacher.
15-120-100-101-00-02 15-000-240-103-00-02	Grades 1-5 Teachers Salary Principal/Assistant Principal	\$70,751.00	\$70,751.00	<b>Berkeley Terrace:</b> To provide additional funds for the reassignment of Acting Principal for the 2025-2026 school year
11-000-222-100-02-31 11-000-251-100-00-21	Opt-Out - Stipends Opt-Out - Stipends	\$360,000.00	\$360,000.00	<b>Employee Benefits:</b> To provide funds Opt-Out due to budget correction for 2025-2026 school year.
11-000-221-600-00-15 11-000-221-320-00-15	Supplies-Curriculum & Instruction Travel-Curriculum & Instruction	\$538.31	\$538.31	<b>Curriculum:</b> To provide funds for the NJSBA travel expenses for the Asst. Superintendent.
20-WD6-200-500-00-30 20-WD6-200-100-00-30 20-WD6-100-500-00-30	Repairs and Maintenance-Operations General Supplies-Operations Instructional Supplies	\$90,000.00	\$30,000.00 \$60,000.00	<b>Youth Transition Grant:</b> To correct grant budget for Youth Transition 2025-2026 school year.
15-000-240-105-00-03 15-000-240-103-00-03	Sal-Secretary-Admin Principal/Asst Principal	\$134,589.92	\$134,589.92	<b>Chancellor Ave:</b> To provide funds for Principal/Asst Principal salaries for the 2025-2026 school year due to budget correction
15-000-218-104-01-06 15-000-240-105-01-06 15-000-266-100-00-06	Guidance Stipends Adm Secretary Stipend Security Salary	\$730.05	\$674.94 \$55.11	<b>Grove Street:</b> To provide additional funding for Adm Secretary Stipends and Security Salaries for the 2025-2026 school year

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Account Number	Description	From	To	Explanation
15-120-100-101-01-07 15-213-100-101-00-07	Grades 1-5 Teacher Stipend Spec Ed resource Rm-Sal	\$7,664.04	\$7,664.04	<b><u>Madison Ave.:</u></b> To provide additional funding for Spec Ed Resrce Rm-Thr Salaries for the 2025-2026 school year due to attainment of new level
11-000-221-600-00-15 11-000-223-320-00-15	Supplies-Curriculum & Instruction Purch. Prof.-Educational Services	\$6,400.00	\$6,400.00	<b><u>Curriculum:</u></b> To provide funding for the College of New Jersey Bilingual & ESL Certification Program for the 2025-2026 school year participants
15-000-100-730-00-11 15-190-100-610-00-11	Instructional Equipment Supplies-Instructional	\$15,000.00	\$15,000.00	<b><u>Union Ave.:</u></b> To provide additional funding for notebooks and calculators for the 2025-2026 school year.
11-000-230-610-00-18 11-000-223-320-00-18	General Supplies-Operations Educ Svcs-Prof Dev	\$40,500.00	\$40,500.00	<b><u>Operations:</u></b> To provide funding for the Professional Development training for staff with the school year 2025-2026
11-190-100-640-01-15 11-190-100-610-00-15	Textbook Adop-Curr & Instruction Supplies-General	\$19,514.02	\$19,514.02	<b><u>Curriculum:</u></b> To provide funds for Non-personalized uniforms for Irvington High School Band for the 2025-2026 School Year.

ACTION:  
 Motion by: Janelle Lowery, Seconded by: Annette Beasley  
 Roll Call: Unanimously approved on a roll call vote.

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**138. FUNDRAISERS 2025-2026**

RESOLVED, the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Fund-Raising Activities for the 2025-2026 School Year:

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Union Ave. Middle School	School Year 2025-2026 To organize a Care Package Drive to support homeless women and/or children in Irvington, NJ. NJHS students will contribute meaningfully to their community while practicing leadership and teamwork skills.	Create Care Packages for Women’s Shelter Turning Point This initiative will provide basic hygiene necessities and self-care items to women in need.	Collections- 3/2-3/23  During School  Items will be Delivered/ picked up by 3/27/26	UAMS Students	Mrs. Reed Mrs. Hill- Simpson
Union Ave. Middle School	School Year 2025-2026 To raise funds for NJHS End of the year celebration and Graduation Plaques while promoting creativity, community engagement, and service.	Mother’s Day Gifts Fundraiser	May 7, 2026 & May 8, 2026  During the lunch periods  Items - \$2 & \$5	UAMS Students	Mrs. Reed Mrs. Hill- Simpson
Union Ave. Middle School	School Year 2025-2026 To raise funds for student activities	Winter Dance \$5.00 Admission Fee  Snack sales- \$1-\$2	December 19, 2025  4:15 P.M.-6:15 P.M.	UAMS	Mrs. Hill-Simpson

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School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Union Avenue Middle School	School Year 2025-2026 to raise funds for student activities	Pajama Movie Night  \$3.00 Admission Fee  Snacks sales_ \$1-\$2	December 19, 2025  4:15 P.M. -6:15 P.M.	UAMS	Mrs. Hill-Simpson
Union Avenue Middle School	School Year 2025-2026 picture days	Fall Pictures Dates  Clubs/Candids: Fall  Retake Picture Day:	1/26/26 - 8th grade 1/28/26 - 7th grade 1/30-/26 - 6th grade  February 11, 2026  March 4, 2026 9:00 A.M.-3:05 P.M.	UAMS	Mrs. Hill-Simpson
Union Avenue Middle School	School Year 2025-2026 to raise funds for student activities	Winter Wonderland  Family Night  \$5.00 Photo booth  Free Admission	January 22, 2026  4:15 P.M.- 6:15 P.M.	UAMS	Mrs. Hill-Simpson

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Union Avenue Middle School	School Year 2025-2026 to raise funds for student activities	Valentine Sneaker Ball  \$5.00 Admission fee  Snack sales \$1-\$2	February 13, 2026  4:15 P.M.- 6:15 P.M.	UAMS	Mrs. Hill-Simpson
Rita L. Owens STEAM Academy	To raise funds for the Class of 2026 and to offset the cost of Senior Class dues.	Yearbooks will be sold at \$50 per book, with \$14 from each sale donated to the senior class of 2026	December 2025 – June 2026	LifeTouch Photography 155 Route 47 West, Suite 103, Wayne, NJ 07470	School Administration Senior Class Advisor
Rita L. Owens STEAM Academy	To raise funds for Class of 2027 to offset Senior costs during the 2026-2027 school year.	Faculty and Staff Cafe: Sell pre-packaged snacks and beverages to faculty and staff. Items may include donuts, croissants, cookies, fruit snacks, bottled juice, and tea. Sales will take place in the teachers' lounge before school, after school, and during approved school events/functions. Cost: \$0.50 - \$4	December 2025 – June 2026	Purchases from BJ's, Sam's Club, Target or donated items from PTA, parents, staff and students.	School Administration Junior Class Advisor Student Council PTA

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Madison Avenue Elementary School	To raise funds for SEL activities, incentives, awards, prizes and other supplies to promote positive behavior within the school environment.	Winter Holiday Shop	December 2026	Fun Services	Candace Goode Student Council
Madison Avenue Elementary School	To raise funds for school activities, awards, prizes, incentives, decorations, field trips, end-of-year activities, and other supplies necessary to promote positive behavior within the school environment	Candy Cane Gram  \$1.00	December 18, 2025	Faculty/Staff (Items will be supplied through community donations)	PBSIS Committee
Madison Avenue Elementary School	To raise funds for school activities, awards, prizes, incentives, decorations, field trips, end-of-year activities, and other supplies necessary to promote positive behavior within the school environment.	Movie Night  Admission \$2 Refreshments will be sold. \$1 - \$5  No Cost to the District	December 19, 2025  Or December 22, 2025	Faculty/Staff (Items will be supplied through community donations)	PBSIS Committee
Madison Avenue Elementary School	To raise funds for school activities, awards, prizes, incentives, decorations, field trips, end-of-year activities, and other supplies necessary to promote positive behavior within the school environment.	Bake Sale (s) Items sold after school hours.  No Cost to the District	December 2025- June 2026	Faculty/Staff (Items will be supplied through community donations)	Candace Goode, Elvira Miller, PBSIS Committee

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School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Madison Avenue Elementary School	To raise funds for school activities, awards, prizes, incentives, decorations, field trips, end-of-year activities, and other supplies necessary to promote positive behavior within the school environment.	Candy Sales: Chocolate/Candy Bar/ Gourmet Snacks, Catalog, and Frozen Food Sales	December 2025- May 2026	Kastle Fundraising 3 Cass St. , Keyport, NJ 07735	Candace Goode, Elvira Miller, PBSIS Committee
Madison Avenue Elementary School	To raise funds for school activities, awards, prizes, incentives, decorations, field trips, end-of-year activities, and other supplies necessary to promote positive behavior within the school environment.	Double Good Popcorn Fundraiser	December 2025- June 2026	Double Good Gourmet Popcorn	Malikita Wright Elvira Miller
Madison Avenue Elementary School	To raise funds for school activities, awards, prizes, incentives, decorations, field trips, end-of-year activities, and other supplies necessary to promote positive behavior within the school environment	Setting Goals and keeping sharp with a small 'good' pencil.  \$3 Pencil	January 2026	Faculty/Staff/ School Committee	Candace Goode Student Council Advisor
Madison Avenue Elementary School	To raise funds for school activities, awards, prizes, incentives, decorations, field trips, end-of-year activities, and other supplies necessary to promote positive behavior within the school environment	Cocoa & Cookies  \$2  No Cost to the District	January 2026	Faculty/Staff/ School Committee	PBSIS Committee

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Madison Avenue Elementary School	To raise funds for school activities, awards, prizes, incentives, decorations, field trips, end-of-year activities, and other supplies necessary to promote positive behavior within the school environment.	Candy Heart Grams  \$2 Grams	February 13, 2026	Faculty/Staff (Items will be supplied through community donations)	PBSIS Committee
Madison Avenue Elementary School	To raise funds for school activities, awards, prizes, incentives, decorations, field trips, end-of-year activities, and other supplies necessary to promote positive behavior within the school environment.	Scholastic Book Fair  No Cost to the District	February 2026 March 2026	Scholastic	Ms. Correale PBSIS Committee
Madison Avenue Elementary School	To raise funds for school activities, awards, prizes, incentives, decorations, field trips, end-of-year activities, and other supplies necessary to promote positive behavior within the school environment.	Movie Nights  Admission \$2 Refreshments will be sold. \$1 - \$5  No Cost to the District	February 13, 2026 February 27, 2025	Faculty/Staff (Items will be supplied through community donations)	Student Council

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School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
University Middle School/Anna B. Scott Junior STEAM Academy	To raise funds for student incentives, promotional activities, honor/super honor roll, attendance incentives, Student Council, Junior National Honor Society, Field Day, Friday Night Lights, Dojo/PBSIS incentives, Sports Club, Boys II Men Club, Young Ladies Club, Gaming Club, Beautification Club, Dance Club, Theater Club, field trips, Music Club, Open Gym, STEAM Club, Track Club.	Staff and Students: Ugly Sweater Day	12/23/2025	N/A	Michael Bussacco Germaine Babbs
University Middle School/Anna . B. Scott Junior Steam Academy	To raise funds for student incentives, promotional activities, honor/super honor roll, attendance incentives, Student Council, Junior National Honor Society, Field Day, Friday Night Lights, Dojo/PBSIS incentives, Sports Club, Boys II Men Club, Young Ladies Club, Gaming Club, Beautification Club, Dance Club, Theater Club, field trips, Music Club, Open Gym, STEAM Club, Track Club.	Staff members will contribute \$15.00 to participate a dress down days. Staff members will wear a specific t-shirt to be worn on each date.  No ripped jeans, No clothing with objectionable pictures or offensive verbiage	12/21/2025 1/23/2025 2/20/2025 3/20/2025 4/19/2025 5/15/2025 6/18/2025	N/A	Germaine Babbs Michael Bussacco Kaity Ferguson-Shand

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School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
University Middle School/Anna . B. Scott Junior Steam Academy	To raise funds for student incentives, promotional activities, honor/super honor roll, attendance incentives, Student Council, Junior National Honor Society, Field Day, Friday Night Lights, Dojo/PBSIS incentives, Sports Club, Boys II Men Club, Young Ladies Club, Gaming Club, Beautification Club, Dance Club, Theater Club, field trips, Music Club, Open Gym, STEAM Club, Track Club.	Popcorn Fundraiser	December 2025-May 2026	Double Good	Germaine Babbs Michael Bussacco Kaity Ferguson-Shand
University Middle School/Anna . B. Scott Junior Steam Academy	To raise funds for student incentives, promotional activities, honor/super honor roll, attendance incentives, Student Council, Junior National Honor Society, Field Day, Friday Night Lights, Dojo/PBSIS incentives, Sports Club, Boys II Men Club, Young Ladies Club, Gaming Club, Beautification Club, Dance Club, Theater Club, field trips, Music Club, Open Gym, STEAM Club, Track Club.	Chipotle Fundraiser	February 2026-April 2026	Chipotle 1101 Morris Avenue, Union, NJ 07083	Germaine Babbs Michael Bussacco Kaity Ferguson-Shand

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School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
University Middle School/Anna . B. Scott Junior Steam Academy	To raise funds for student incentives, promotional activities, honor/super honor roll, attendance incentives, Student Council, Junior National Honor Society, Field Day, Friday Night Lights, Dojo/PBSIS incentives, Sports Club, Boys II Men Club, Young Ladies Club, Gaming Club, Beautification Club, Dance Club, Theater Club, field trips, Music Club, Open Gym, STEAM Club, Track Club.	Chipotle Fundraiser	March 2026-May 2026	Chipotle 222 Market St., Newark, NJ 07102	Germaine Babbs Michael Bussacco Kaity Ferguson-Shand
Irvington High School:	Candy Grams: To raise funds for the Class of 2026 to offset Senior costs. Promote school spirit, student engagement, and a positive climate within the Irvington High School community.	Student leaders will assemble the Candy Grams under staff supervision, ensuring all deliveries are properly labeled and organized. Distribution will take place on Monday, December 22, 2025.	11/2/2025 - 6/18/2026	Donations BJ's Amazon	Darnel R. Mangan, Sr. Leon Miller

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School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Irvington High School	To raise funds for the L.A.D.Y. Knights Club for the 2025-2026 school year activities and scholarships.	Baked Goods, Candy, Snacks, and Beverages Sales after school Cost: \$1-\$3 per item.	1/12/2026- 1/26/2026 2/9/2026 3/1/2026 3/23/2026 4/13/2026 4/27/2026 5/18/2026	Costco, BJ's, grocery stores, and donations from IHS Staff and club members	Mr. Mangan R. Godwin S. Drones
Irvington High School	To raise funds for the L.A.D.Y. Knights Club for the 2025-2026 school year activities and scholarships.	Jewelry and lip gloss sale.  Cost: \$1-\$5	1/12/2026- 1/26/2026 2/9/2026 3/1/2026 3/23/2026 4/13/2026 4/27/2026 5/18/2026	Items made by L.A.D.Y. knights club members.	Mr. Mangan R. Godwin S. Drones

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School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Irvington High School	To raise funds for the L.A.D.Y. Knights Club for the 2025-2026 school year activities and scholarships.	L.A.D.Y. Knights merchandise:  T-shirts \$10  Sweatshirts/hoodies \$25-\$30  Socks-\$5-\$10  Keychains-\$6  Customization-\$3-\$5	12/18/2025 - 6/15/2026	L.A.D.Y. Knights	Mr. Mangan R. Godwin S. Drones
Irvington High School	To raise funds for the L.A.D.Y. Knights Club for the 2025-2026 school year activities and scholarships.	Movie Night  Staff: \$5 admission  Students: \$3 admission  Snacks: \$1-\$3	12/18/2025 - 6/15/2026	L.A.D.Y. Knights	Mr.Mangan R. Godwin S. Drones
Irvington High School	To raise funds for the L.A.D.Y. Knights Club for the 2025-2026 school year activities and scholarships.	Double Good Popcorn Fundraiser	12/18/2025 - 6/15/2026	Double Good Popcorn	D. Mangan R. Godwin S. Drones

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School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Irvington High School	To raise funds for the L.A.D.Y. Knights Club for the 2025-2026 school year activities and scholarships.	Mrs. Fields Cookie fundraiser	12/18/2025 - 6/15/2026	Mrs. Fields Ship-to-Home fundraiser.	D. Mangan R. Godwin S. Drones
University Middle School/Anna . B. Scott Junior Steam Academy	To raise funds for student incentives, promotional activities, honor/super honor roll, attendance incentives, Student Council, Junior National Honor Society, Field Day, Friday Night Lights, Dojo/PBSIS incentives, Sports Club, Boys II Men Club, Young Ladies Club, Gaming Club, Beautification Club, Dance Club, Theater Club, field trips, Music Club, Open Gym, STEAM Club, Track Club.	Spirit Week  Staff members will contribute \$3.00 to participate a dress down days  Thursday 12/18/2025: Jersey/Team Pride Day  Monday 12/22/2025: Festive Colors Day  Tuesday 12/23/2025: Holiday Sweater Day	Thursday 12/18/2025: Jersey/Team Pride Day  Monday 12/22/2025: Festive Colors Day  Tuesday 12/23/2025: Holiday Sweater Day	N/A	Germaine Babbs Michael Bussacco Kaity Ferguson-Shand
Union Avenue Middle School	School Year 2025-2026 to raise funds for student activities and or books for library	Scholastic Book Fair	December 15, 2025 to December 19, 2025	Scholastic Book Fair	Karyn Farrell S. Hill-Sampson

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ACTION:

Motion by: Janelle Lowery, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**PUBLIC COMMENT:**

Shirley Henry, Assistant Principal, Irvington High School expressed gratitude to the Board President, Vice President and Board Members for approving the recommendation of Dr. Vauss along with the Cabinet, giving her the opportunity to serve as Assistant Principal for Irvington High School. She was deeply thankful for the Superintendent and her Cabinet's confidence in her and for the leadership and support throughout the process. She indicated the opportunity represented a significant milestone in her professional journey. She noted she was honored to serve the Irvington Community in that capacity. She expressed her heartfelt thanks to her principal Ms. Darnell Mangan, Sr. how's mentorship the past four months while she served as Acting Assistant Principal was invaluable. His guidance, encouragement and commitment to excellence has played a critical role in her professional growth in preparation for this role in supporting the growth and development of the students and supporting the teachers. She extended a special thanks to her mentor Mr. Michael Bussacco whose support and dedication helped her meet her required 300 hours. His guidance and belief in her potential was instrumental in making this achievement possible. She also thanked the UMS community which prepared her for this leadership transition. She said this journey would not have been possible without the shared experience. She was especially grateful to the student of Irvington High School who welcomed her with open arms allowing her to grow along side them through the journey. Their resilience, honesty and spirit inspired her daily. She then thanked the parents and families of the Irvington Community who took time to speak with her, share their concerns and partner with her in support of the students. Finally, she thanked the entire Irvington Community it is truly an honor to serve a district that is deeply committed to the students and parents. She looked forward to continuing to work and contributing positively to the outgoing success of Irvington High School. With sincere appreciation she thanked all and stated as the students say, "Go Blue Knights"! `

**CLOSED SESSION**

"In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, January 21, 2026 (Virtually) at 5:00 p.m., to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists."

Upon the motion by Joseph Sylvain, seconded by Janelle Lowery and Unanimously approved on a roll call vote, the Regular Public Meeting of the Irvington Board of Education held virtually adjourned at 7:03 pm.

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Craig Smith  
Interim Assistant Superintendent for Business/Board Secretary

CS/rcs