



IRVINGTON PUBLIC SCHOOLS
Office of the Assistant Superintendent for Business/
Board Secretary

Craig Smith, QPA
*Interim Assistant Superintendent for Business/
Board Secretary*

One University Place, 4th Fl Irvington, New Jersey 07111
(973) 399-6800 x 2120 Fax (973) 399-6855

To: Cabinet, Directors, Supervisors, Principals 

From: Craig Smith, OPA, Assistant Superintendent for Business/Board Secretary,

Date: January 23, 2026

Re: January 21, Board Meeting

Please note that on Page #30, Item #8 After School Programs (pp) Play Unified Program Coordinator-Office of Special Services 2025-2026 was pulled. No other action was taken.

1. LEAVE OF ABSENCE (S)
2. RETURN TO WORK FROM LEAVE OF ABSENCE
3. SUBSTITUTE PERSONNEL
4. SEPARATIONS
5. APPOINTMENT
6. REASSIGNMENT/TRANSFERS
7. BOILER'S LICENSE STIPENDS
8. AFTER SCHOOL PROGRAMS
9. RE-SERVICE AND INTERNSHIP PROGRAM: COLLEGE PLACEMENTS IN PARTNERSHIP WITH DISTRICT – PERSONNEL
10. FOR THE RECORD
11. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC
12. SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C.6:28)
13. GENERAL EDUCATION (ALTERNATIVE) PLACEMENTS
14. DISCONTINUED PLACEMENTS:
GENERAL EDUCATION (ALTERNATIVE) PLACEMENTS
15. HOME INSTRUCTION
16. REVISED COMMUNITY BASED INSTRUCTION PROGRAM AT IRVINGTON HIGH SCHOOL
BUS TRIPS 2025-2026- OFFICE OF SPECIAL SERVICES
17. LOCAL RECREATION IMPROVEMENT GRANT FY-26 - OFFICE OF GOVERNMENT
PROGRAMS, RETENTION, AND RECRUITMENT
18. SCHOOL UNIFORMS FOR MCKINNEY-VENTO STUDENTS – OFFICE OF CURRICULUM
AND INSTRUCTION
19. DUAL ENROLLMENT BETWEEN THE NEW JERSEY INSTITUTE OF TECHNOLOGY
AND IRVINGTON HIGH SCHOOL
20. ADOPTION OF MANUFACTURING AND AUTOMATION COURSE – MECHATRONICS
AND THE INTERNET OF THINGS

21. BASKETBALL CLUB - UNIVERSITY ELEMENTARY SCHOOL
22. CHEERLEADING CLUB - UNIVERSITY ELEMENTARY SCHOOL
23. RUTGERS SCHOOL OF DENTAL MEDICINE – DENTAL SCREENINGS – EARLY CHILDHOOD DEPARTMENT
24. NEW REGISTRATION - EARLY CHILDHOOD DEPARTMENT
25. RE-REGISTRATION - EARLY CHILDHOOD DEPARTMENT
26. DISTRICT PROFESSIONAL DEVELOPMENT PLAN STATEMENT OF ASSURANCE
27. DUAL ENROLLMENT FOR COMPUTER SCIENCE COURSE AT ESSEX COUNTY COLLEGE (ECC) AND RITA L. OWENS STEAM ACADEMY
28. ZOLNIER GRADUATE SUPPLY - RITA L. OWENS STEAM ACADEMY
29. ZOLNIER GRADUATE SUPPLY - RITA L. OWENS STEAM ACADEMY
30. DATA TEAM -THURGOOD MARSHALL SCHOOL (2024-2025) DATA TEAM
31. MENTORING PROGRAM FOR THE MULTICULTURAL LEARNERS AT THE MIDDLE AND HIGH SCHOOLS FOR THE 2025-2026 SCHOOL YEAR
32. ALWAYS A TEACHER LLC-CONSULTING PROPOSAL
33. 2025-2026 ACADEMIC ENRICHMENT AFTER-SCHOOL PROGRAM – MADISON AVENUE ELEMENTARY SCHOOL
34. MATH & ELA FAMILY NIGHT PROGRAM - MADISON AVENUE ELEMENTARY SCHOOL
35. LUNCH MONITORS FOR THE 2025-2026 ATHLETIC BANQUET
36. SCHOOL LOCKERS-IRVINGTON HIGH SCHOOL
37. THE 38TH ANNUAL ESSEX COUNTY ACADEMIC AWARDS BANQUET – IRVINGTON HIGH SCHOOL
38. PACE GRANT ROUND 1 FY26 STUDENT STIPENDS - DEPARTMENT OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT
39. SCIENCE CLUB – THURGOOD MARSHALL SCHOOL
40. YOUNG LADIES CLUB – THURGOOD MARSHALL SCHOOL
41. PINK GOES RED FOR ZUMBA-MADISON AVENUE

42. 2025-2026 AFTER SCHOOL ENRICHMENT PROGRAM – THURGOOD MARSHALL SCHOOL
43. 2025-2026 AFTER SCHOOL ENHANCEMENT PROGRAM– THURGOOD MARSHALL SCHOOL
44. COUNSULTATION SERVICES FOR BUSINESS OFFICE
45. 2025-2026 PRINCIPAL’S CORNER IRVINGTON HIGH SCHOOL YEAR –OFFICE OF CURRICULUM AND INSTRUCTION
46. VISIT TO ANNA B. SCOTT JUNIOR STEAM ACADEMY VISIT - MOUNT VERNON ELEMENTARY SCHOOL
47. INKED MESH-BAND UNIFORMS
48. POWERSCHOOL – OFFICE OF OPERATIONS
49. MULTILINGUAL CO-TEACHING PROFESSIONAL DEVELOPMENT - DEPARTMENT OF MULTILINGUAL LEARNERS AND WORLD LANGUAGES
50. STAFF AGENCY– PARAPROFESSIONAL CONTRACT 2025-2026 SCHOOL YEAR
51. 2025-2026 BLACK HISTORY CELEBRATIONS IN IRVINGTON PUBLIC SCHOOLS
52. WORKSHOPS/CONFERENCES - OFFICE OF CURRICULUM AND INSTRUCTION
53. FIELD TRIPS
54. FOR THE RECORD
55. POLICY – 0142.1 – NEPOTISM (M) (REVISED)
56. POLICY – 1220 – EMPLOYMENT OF CHIEF SCHOOL ADMINISTRATOR (M) (REVISED)
57. POLICY – 1552 – SEXUAL HARASSMENT – STAFF (M) (NEW)
58. REGULATION – 1552 – SEXUAL HARASSMENT – STAFF (M) (NEW)
59. POLICY – 2530 - RESOURCE MATERIALS (REVISED)
60. REGULATION – 2530 - RESOURCE MATERIALS (REVISED)
61. POLICY – 2535 – LIBRARY MATERIAL (M) (NEW)
62. REGULATION – 2535 – LIBRARY MATERIAL (M) (NEW)
63. POLICY – 3362 – SEXUAL HARASSMENT (M) (ABOLISHED)

64. REGULATION – 3362 – SEXUAL HARASSMENT OF TEACHING STAFF MEMBERS COMPLAINT PROCEDURE (ABOLISHED)
65. POLICY – 4352 – SEXUAL HARASSMENT (M) (ABOLISHED)
66. REGULATION – 4352 – SEXUAL HARASSMENT OF SUPPORT STAFF MEMBERS COMPLAINT PROCEDURE (ABOLISHED)
67. POLICY – 9130 – PUBLIC COMPLAINTS (REVISED)
68. REGULATION – 9130 – PUBLIC COMPLAINTS (REVISED)
69. PARAMUS FORD INC. - DISTRICT WIDE
70. BLUUM USA INC. – R.I.T.E. OFFICER IRVINGTON HIGH SCHOOL
71. BARUCH BUSINESS SERVICES- UMS/ ANA. B. SCOTT ACADEMY
72. JOHNSTONE SUPPLY -HVAC/PLUMBING DISTRICT-WIDE
73. CORE MECHANICAL- EMERGENCY SERVICES DISTRICT-WIDE
74. PAYMENT OF BILL
75. BOARD SECRETARY’S FINANCIAL REPORT - NOVEMBER 2025
76. TREASURER OF SCHOOL MONIES FINANCIAL REPORT - NOVEMBER 2025
77. CERTIFICATION OF EXPENDITURES REPORT - NOVEMBER 2025
78. PAYMENT OF DISTRICT TAXES FOR NOVEMBER 4TH REQUEST
79. PAYMENT OF DISTRICT TAXES FOR DECEMBER 3RD REQUEST
80. PAYMENT OF DISTRICT TAXES FOR JANUARY 2ND REQUEST
81. PAYMENT OF DISTRICT TAXES FOR FEBRUARY 1ST REQUEST
82. MT - PROMETRIC COMPANY - PERKINS FEDERAL SECONDARY GRANT FUNDING YEAR 2025-2026 – DEPARTMENT OF ACCOUNTABILITY, ASSESSMENT, & CTE
83. RESOLUTION TO ACCEPT GRANT - GROVE STREET SCHOOL
84. TEMPORARY REGISTERED NURSING SERVICES – HUMAN RESOURCES

85. APPLE COMPUTER, INC. 2025-2026 SCHOOL YEAR - OFFICE OF TECHNOLOGY AND MEDIA SERVICES
86. COMPTIA, INC. PROFESSIONAL DEVELOPMENT: NETWORK+ AND SECURITY+ COMPLETE BUNDLES – IRVINGTON PUBLIC SCHOOLS - DEPARTMENT OF TECHNOLOGY AND MEDIA SERVICES
87. BLUUM USA, INC. 2025-2026 - (BALANCE CHARGE OF 2024-2025 SCHOOL YEAR) – OFFICE OF MEDIA SERVICES AND TECHNOLOGY
88. BLUUM USA, INC. 2025-2026 SCHOOL YEAR - OFFICE OF MEDIA SERVICES AND TECHNOLOGY
89. TURN-KEY TECHNOLOGIES - 2025-2026 SCHOOL YEAR - OFFICE OF MEDIA SERVICES AND TECHNOLOGY
90. GRAND CANYON UNIVERSITY DUAL ENROLLMENT, 2025-2026 SCHOOL YEAR : OFFICE OF ACCOUNTABILITY, ASSESSMENT, AND CTE PROGRAMS
91. EARTH SHARE NEW JERSEY WHEELS FOR STEM AWAR
92. RESOLUTION TO ACCEPT DONATION - GROVE STREET SCHOOL
93. REVISED-PERKINS SECONDARY FEDERAL FUNDS 2025 - 2026 GRANT
94. PUBLIC SEWER SERVICE- GREASE TRAP CLEANING
95. RICOH USA INC. - NEW COPIER LEASE FLORENCE AVENUE SCHOOL
96. DONATION FROM TU DREAM
97. 2025-2026 EXCLUSIVE CLOTHING & SHOES TEXTILE RECYCLING PROGRAM AGREEMENT WITH HALL BINS INC.
98. WHITSON’S CATERING SERVICE FOR THE 36TH ANNUAL COMMEMORATIVE TRIBUTE TO THE LIFE AND WORK OF DR. MARTIN LUTHER KING, JR. – OFFICE OF CURRICULUM AND INSTRUCTION
99. APPLE, INC. EDUCATION 2025-2026 – OFFICE OF SPECIAL SERVICES
100. NEW JERSEY COALITION FOR INCLUSIVE EDUCATION, INC. (NJCIE) BEHAVIOR CONSULTANT TO SERVICE IN-DISTRICT IRVINGTON STUDENTS 2024-2025 – OFFICE OF SPECIAL SERVICES
101. RUTGERS, THE STATE UNIVERSITY OF NEW JERSEY BIOMEDICAL AND HEALTH SCIENCES (RBHS) UNIVERSITY BEHAVIORAL HEALTH CARE (UBHC) SERVICES 2023-2024 – OFFICE OF SPECIAL SERVICES

102. SILVERGATE PREP. – TO PROVIDE HOME INSTRUCTION SERVICES TO IRVINGTON STUDENTS 2025-2026 – OFFICE OF SPECIAL SERVICES
103. STARLIGHT HOMECARE AGENCY, INC. d/b/a STAR PEDIATRIC HOME CARE AGENCY TO PROVIDE NURSING SERVICES FOR AN IRVINGTON SPECIAL EDUCATION STUDENT 2025-2026 – OFFICE OF SPECIAL SERVICES
104. THERAPY SOURCE, STAFFING SOLUTIONS d/b/a TX SOURCE, INC. FOR PROVIDED SCHOOL BEHAVIORIST SERVICES IN-DISTRICT DURING THE 2025 EXTENDED SUMMER YEAR PROGRAM (ESY) – OFFICE OF SPECIAL SERVICES
105. BROOKFIELD SCHOOLS – HOMEBOUND DIVISION/BICI – LIBERTY CORNER – SPECIAL EDUCATION STUDENT PLACEMENT 2025-2026 SCHOOL YEAR – OFFICE OF SPECIAL SERVICES
106. VINELAND PUBLIC SCHOOL DISTRICT – SPECIAL EDUCATION STUDENT PLACEMENT 2025-2026 SCHOOL YEAR – OFFICE OF SPECIAL SERVICES
107. DISCONTINUED PLACEMENT VINELAND PUBLIC SCHOOL DISTRICT – SPECIAL EDUCATION STUDENT PLACEMENT 2025-2026 SCHOOL YEAR – OFFICE OF SPECIAL SERVICES
108. REVISED WOODCOCK- JOHNSON IV (WIIP) INTERPRETATION AND INSTRUCTIONAL TIER II EXAMINER’S ONLINE LICENSE RENEWAL 2025-2026 – OFFICE OF SPECIAL SERVICES
109. RESOLUTION TO ACCEPT A DONATION FROM AMERICAN RED CROSS- A BLOOD DRIVE HOST INCENTIVE
110. PURCHASE OF TWO CAMERAS-RITA L. OWENS STEAM ACADEMY
111. REVISED WOODCOCK- JOHNSON IV (WJIV) ACHIEVEMENT STANDARD AND EXTENDED FORM A TEST RECORD AND SUBJECT RESPONSE BOOKLETS WITH ISR 2025-2026 – OFFICE OF SPECIAL SERVICES
112. REIMBURSEMENT CHARGE - EXECUTIVE DIRECTOR, JOHN AMBERG 2025/2026 SCHOOL YEAR - DEPARTMENT OF TECHNOLOGY AND MEDIA SERVICES
113. STRIKE SOUND – UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY
114. TRANSFER OF FUNDS 2025-2026
115. FUNDRAISERS 2025-2026

VIRTUAL Board Meeting –January 21, 2026
Irvington, New Jersey 07111

- I. Call to Order
- II. Salute to the Flag
- III. Roll Call
- IV. BOARD PRESIDENT: In accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.
- V. CLOSED SESSION:

Be It Hereby Resolved, pursuant to the New Jersey Open Public Meetings Act that the Irvington Board of Education meets in closed session this evening regarding matters of personnel and attorney/client privilege.

It is expected that the discussion undertaken in this closed session can be made public at the time that the need for confidentiality no longer exists.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call

VI. SUPERINTENDENT’S REPORT

SCHOOL BOARD RECOGNITION MONTH IN NEW JERSEY JANUARY 2026

WHEREAS, The New Jersey School Boards Association has declared January 2026 to be School Board Recognition Month, a time when all residents can acknowledge the contributions made by our local school board members; and

WHEREAS, The Irvington Board of Education is one of 580 local school boards in New Jersey, which sets policies and oversees operations for public school districts; and

WHEREAS, The Irvington Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

WHEREAS, New Jersey’s local school boards help determine the educational goals for approximately 1.4 million children in pre-kindergarten through 12th grade; and

WHEREAS, New Jersey’s 5,000 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and

WHEREAS, School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and

WHEREAS, Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public’s expectations for the schools; and

WHEREAS, New Jersey can take pride in its schools, which rank among the nation’s best in key achievement indicators such as the National Assessment of Educational Progress scores, and the preparation for college through advanced placement offerings and SAT assessments; Now, therefore, be it

RESOLVED, That the Irvington Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2026 as SCHOOL BOARD RECOGNITION MONTH; and be it further

RESOLVED, That the Irvington Board of Education urges all New Jersey citizens to work with their local boards of education and public-school staff members toward the advancement of our children’s education.

VII. RESOLUTION TO APPROVE BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meetings held on the dates as indicated, as corrected and transcribed, be received and filed.

October 15, 2025 Virtual Meeting
November 19, 2025 Virtual Meeting

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

VIII FROM THE BOARD PRESIDENT

PUBLIC COMMENT: (On agenda items only)
Limit of 15 minutes total – three minutes per individual on agenda items

- (g) Jocelyne Gedeon Extension of Paid Family Medical Leave of Absence per FMLA Effective December 17, 2025 through January 05, 2026.
Using 5 Personal Illness days.
Union Avenue Middle School -Math Teacher
- (h) Faithann Whitehall Paid Intermittent Leave of Absence per FMLA Effective January 18, 2026 through June 30, 2026.
Using available Personal Illness Days. Not to exceed 60 days.
Status will change to unpaid once days are exhausted.
Union Avenue Middle School-Technology Coach
- (i) Melissa Banks Extension of Unpaid Medical Leave of Absence Effective January 8, 2026 through February 2, 2026.
Chancellor Ave School – School Nurse
- (j) Wendy Garcia Paid Medical Leave of Absence per FMLA Effective December 11, 2025 through January 26, 2026.
Using Personal Illness and Vacation Days 12/11/2025 through 01/07/2026.
Early Childhood- Parent Involvement Specialist
- (k) Fonda Dortch-Taylor Paid Medical Leave of Absence Effective January 17, 2026 through June 30, 2026. Using 30 sick bank days. Status will change to unpaid once days are exhausted.
Mt. Vernon Avenue School- Special Education Teacher
- (l) Farrah Delpeche Paid Leave of Absence per FMLA for Maternity and Bonding time. Effective January 15, 2026 through March 26, 2026. Using available Personal Illness Days.
Status will change to unpaid once days are exhausted.
Augusta Preschool- Pre-K Teacher
- (m) Jasmine Singleton Unpaid Intermittent Leave of Absence per FMLA Effective January 19, 2026 through February 25, 2026
Not to exceed 60 days.
Florence Avenue School- Elementary Teacher

PERSONNEL

JANUARY 21, 2026

- (n) Javaryl Hilton
Extension of Unpaid Medical Leave of Absence
Effective January 7, 2026 through March 1, 2026.
Thurgood Marshall – Physical Education Teacher
- (o) Zenobia Jackson
Paid Intermittent Leave of Absence per FMLA
Effective January 16, 2026 through May 15, 2026
Using available Personal Illness Days. Not to exceed 60 days.
Status will change to unpaid once days are exhausted.
Special Services- Instructional Coach
- Non-Certificated**
- (p) Chelise Woodson
Paid Family Medical Leave of Absence
per FMLA. Effective December 22, 2025 through December
30, 2025. Using 5 vacation days. Status will change to unpaid
family medical leave of absence. Effective December 31, 2025
through March 9, 2026.
University Middle School - Security Guard
- (q) Fatiesha Baskerville-Baytops
Paid Intermittent Leave of Absence per FMLA
Effective January 10, 2026 through June 8, 2026.
Using available Personal Illness Days, vacation days, Accrued
Vacation Days, and Floating Holidays.
Status will change to unpaid once days are exhausted.
Union Avenue Middle School- Attendance Secretary
- (r) Evans Baytops
Paid Intermittent Leave of Absence per FMLA
Effective January 17, 2026 through June 17, 2026.
Using available Personal Illness, Vacation and Accrued Vacation
Days. Not to exceed 60 days.
Status will change to unpaid once days are exhausted.
High School- Custodian
- (s) Sheri McMannen
Paid Medical Leave of Absence per FMLA
Effective November 11, 2025 through February 6,
2026. Using available Personal Illness Days. Status will change
to unpaid once days are exhausted.
Madison Avenue School- Secretary
- (t) Beijing Roberts
Paid Intermittent Leave of Absence per FMLA
Effective January 16, 2026 through May 15, 2026
Using available Personal Illness, Floating Holidays, Vacation
and Accrued Vacation Days. Not to exceed 60 days.
Status will change to unpaid once days are exhausted.
University Elementary School- Secretary

- (s) Kelley N Gladden
Paid Intermittent Family Medical Leave of Absence per FMLA. Effective January 29, 2026 through June 30, 2026. Using available Personal Illness, Accrued Vacation, and Vacation Days. Not to exceed 60 days.
University Middle School - Security Guard
- (t) Reynelda Powell
Unpaid Intermittent Leave of Absence per FMLA Effective February 7, 2026 through June 30, 2026
Not to exceed 60 days.
Central Office- Assistant Bookkeeper

2. **RETURN TO WORK FROM LEAVE OF ABSENCE**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the return to work from leaves of absence of the listed personnel, effective as indicated:

Certificated

- (a) Alicia Byrne
Returned to work from Unpaid Medical Leave of Absence Effective 12/15/2025.
Elementary Teacher- Chancellor Avenue School
- (b) Jocelyne Gedeon
Returned to work from Paid Medical Leave of Absence Effective 01/05/2026
Mathematics Teacher- Union Avenue Middle School
- (c) Michael Conte
Returned to work from Paid Medical Leave of Absence Effective 1/5/2026.
Special Education Teacher- Augusta Preschool
- (d) Janet Clark
Returned to work from Paid Medical Leave of Absence Effective 12/18/2025.
Media Specialist- Mt. Vernon Avenue School

Non-Certificated

- (e) Sonya Youngblood
Returned to work from Paid Medical Leave of Absence Effective 12/22/2025.
Secretary- Chancellor Avenue School
- (f) Quasim Moore
Returned to work from Paid Medical Leave of Absence Effective 12/22/2025.
Head Custodian- Grove Street School

PERSONNEL

JANUARY 21, 2026

(g) Donna Calhoun

Returned to work from Paid Medical Leave of Absence
Effective 01/05/2026.
Security Officer- Berkeley Terrace School

3. SUBSTITUTE PERSONNEL

(a) Substitute Security

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel as Substitute Security Officers, pending clearance, effective for the 2025-2026 school year, at the pay rate of \$15.60 per hour, not to exceed 29 hours per week for days worked, payable from account number 11-000-230-100-00-22.

- Fitzgerald, Mona*
- Rodriguez, Maria*
- Keith Denson*

*Pending the submission of additional on boarding documents

ACTION:

Motion by: _____, Seconded by: _____

Roll Cal

(b) Substitute Custodians

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of as a Substitute Custodians pending clearance, at the pay rate of \$15.60 per hour, not to exceed 29 hours per week, effective for the 2025/2026 school year, payable from account number 11-000-262-100-01-34.

- Fitzgerald, Mona*
- Rodriguez, Maria*
- Keith Denson*

*Pending the submission of additional on boarding documents

ACTION:

Motion by: _____, Seconded by: _____

Roll Cal

(c) **Substitute Secretaries**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of as a Substitute Secretaries pending clearance, at the pay rate of \$15.60 per hour, not to exceed 29 hours per week, effective for the 2025/2026 school year, payable from account number 11-000-262-100-01-34.

Fitzgerald, Mona*
Rodriguez, Maria*

*Pending the submission of additional on boarding documents

ACTION:

Motion by: _____, Seconded by: _____

Roll Cal

(d) **Substitute Breakfast/Lunch Aides**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel as substitute Breakfast/Lunch Aides, at the pay rate of \$15.60 per hour, not to exceed 29 hours per week, effective for the 2025-2026.

Fitzgerald, Mona*
Rodriguez, Maria*

*Pending the submission of additional on boarding documents

ACTION:

Motion by: _____, Seconded by: _____

Roll Cal

(e) **Substitute Teachers**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel as substitute teachers, at the pay rate of \$200.00 per day, not to exceed 29 hours per week, effective for the 2025-2026. (Pending completion of mandatory annual HIB training).

Shakirah Smith (Pending Clearance)

ACTION:

Motion by: _____, Seconded by: _____

Roll Cal

4. SEPARATIONS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the separation of the listed personnel, effective as indicated:

Resignations

Certificated

- (a) Monica Johnson, Preschool Teacher, Augusta Preschool Academy. Effective March, 6, 2026. Close of business.
- (b) Javaryl Hilton, Physical Education Teacher, Thurgood Marshall. Effective February 16, 2026. Close of business.
- (c) Ohunene Albert, Elementary Teacher, Florence Avenue School. Effective February 15, 2026. Close of business.
- (d) Giovanina Gianfrancesco, Art Teacher, University Elementary School. Effective Feb 16, 2026. Close of business.
- (e) Monica Johnson, Preschool Teacher, Augusta Preschool. Effective 3/26/26. Close of Business.
- (f) Paula Pacheco-Gerhard, Second Grade Bilingual Teacher, Mt. Vernon Avenue School, Effective March 13, 2026. Close of business.
- (g) Virginia Flanigan, Special Education Teacher, Augusta Preschool. Effective 01/19/2026. Close of Business.

ACTION:

Motion by: _____, Seconded by: _____

Roll Cal

Non- Certificated

- (h) Donald Dollar, Custodian. Effective January 3, 2026. Close of business.
- (i) James Mollett, Custodian, Chancellor Avenue School. Effective November 26, 2025. Close of business.
- (j) Juliana Nidaa Nigriel , Custodian, High School. Effective 01/30/2026. Close of business.

ACTION:

Motion by: _____, Seconded by: _____

Roll Cal

Retirements

Certificated

- (k) Nancy Nunes, First Grade ESL Teacher, Chancellor Avenue Elementary School. Effective June 30, 2026. DOH 9/1/2005
- (l) Kellie Harter, Elementary Teacher, Florence Avenue School. Effective May 1, 2026. DOH 1/2/2001.
- (m) Erick Watkins, Teacher on Special Assignment, Effective 12/01/2026. DOH 09/10/2009

Non-Certificated

- (n) Cindy Windley-Clark, Parent Coordinator, Thurgood Marshall Elementary School. Effective, July 1, 2026. DOH 11/1/1999

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

Termination

- (m) Justin Bermudez, Security Guard, Irvington High School. Effective January 22, 2026.
- (n) Terrel Scott, Security Guard, Chancellor Elementary School. Effective January 22, 2026.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

JANUARY 21, 2026

5. APPOINTMENTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel, effective as indicated:

Administrator

- (a) Carol Coleman, Principal, Berkeley Terrace, at an annual salary of \$136,917.37, Step 6, MA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-000-240-103-00-02. Effective January 22, 2026. Replacing Leon Wallace.
- (b) Pawel Migaj, Supervisor, Applied Technology, at an annual salary of \$ 110,027.43, Step MAX 7, MA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 11-000-221-102-00-15. Effective February 2, 2026. Replacing Carl Walton.

ACTION:

Motion by: _____, Seconded by: _____

Roll Cal

Certificated

- (c) Jennifer Gaymes, Preschool Nurse, Early Childhood Department, at an annual salary of \$99,569.00, Step MAX, MA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 20-EC6-200-104-03-07. Effective January 22, 2026. Replacing Denise Llanos-Virgile.
- (d) Alecia Harrison, Social Studies Teacher, University Middle School, at an annual salary of \$65, 847.00, Step 5, BA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-213-100-101-00-10. Effective January 22, 2026. Replacing Steven Bernath.
- (e) Joan Florene Wilkins, 6th Grade ELA Teacher, Union Avenue Middle School, at an annual salary of \$92,369.00, Step 13, MA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-130-100-101-00-11. Effective January 22, 2026. Replacing Renee Emami .
- (f) Dave Gelber, Computer Teacher, Irvington High School, at an annual salary of \$99,283.00, Step 6th Year, MA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-140-100-101-00-12. Effective January 22, 2026. Replacing Joseph Romano.
- (g) Latoya Raymond, Preschool Teacher, University Elementary, at an annual salary of \$85,069.00, Step 12, MA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 20-EC6-100-101-03-02. Effective January 22, 2026. Replacing Lisette Campos.
- (h) Pooja Rawat, Science Teacher, Union Avenue Middle School, at an annual salary of \$66,597.00, Step 6, BA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-130-100-101-00-11. Effective January 22, 2026. Replacing Steve Nosa -Omoroguiwa.

PERSONNEL

JANUARY 21, 2026

Non-Certificated

- (i) Eddie McClain, Head Custodian, Irvington High School (days), at an annual salary of \$50,253.11, Step 1. Payable from account number 11-00-262-100-00-34. Effective January 22, 2026. New Position.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

Non-Bargaining

- (j) Celina Watson, Assistant Computer/Network Technician, at an annual salary of \$50,000.00 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number . Effective January 22, 2026. New Position.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

6. REASSIGNMENT/TRANSFERS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the transfer of the listed personnel, for the 2025-2026 school year, effective as indicated:

Administrator

- (a) Leon Wallace, Principal at Berkeley Terrace, reassigned to Principal on Special Assignment, effective January 5, 2026. No Change in Salary. Payable from Account Number 11-000-221-102-00-15.
- (b) Amanda Wiley, reassigned to Acting Assistant Principal, Union Avenue Middle School effective January 6, 2026 with a daily stipend of \$75.00 payable from account number 15-000-240-103-00-11.
- (c) Michael Smith reassigned to Acting Principal, Thurgood Marshall effective January 5, 2026, with a daily stipend of \$100.00 payable from account number 15-000-240-103-00-08.
- (d) Leon Miller, reassigned to Acting Principal, Thurgood Marshall effective December 8, 2025 to December 23, 2025, with a daily stipend of \$100.00 payable from account number 15-000-240-103-00-08.
- (e) Leon Miller, reassigned to Acting Principal, Berkeley Terrace effective January 5, 2026, with a daily stipend of \$100.00 payable from account number 15-000-240-103-00-08.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

JANUARY 21, 2026

Certificated

- (f) Stephen Bernath, Social Studies Teacher at University Middle School, reassigned to Health/Physical Education Teacher at University Middle School, effective February 1, 2026. No change in salary, Payable from account number 15-130-100-101-00-10. Replacing Jeffrey Bertoncin.
Pending the hiring of Alice Harrison, Social Studies teacher, replacing Stephan Bernath
- (g) Osasumwen Harrison, Special Education Teacher at Thurgood Marshall School, reassigned to Special Education Teacher at Berkeley Terrace, effective January 11, 2025. No change in salary, Payable from account number 15-212-100-101-00-02. Replacing Tanya Risis.
- (h) Tanya Rises, Special Education Teacher at Berkeley Terrace School, reassigned to Special Education Teacher at Thurgood Marshall School, effective January 11, 2025. No change in salary, Payable from account number 15-213-100-101-00-08. Replacing Osasumwen Harrison.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

Non-Certificated

- (i) Elijah Davis, Security Guard, Augusta Pre School Academy (days), reassigned to Berkeley Terrace (days). Effective December 10, 2025, with no change in salary, replacing Antonio Clemons
- (j) Antonio Clemons, Security Guard, Berkeley Terrace (days), reassigned to Augusta Pre School Academy (days), December 10, 2025, with no change in salary, replacing Elijah Davis

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

7. BOILER’S LICENSE STIPENDS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following stipends as indicated:

- (a) Murray Mazard, Custodian, Irvington High School, Boilers License Stipend in the amount of \$600.00, effective October 2, 2025 payable from account number 11-000-262-100-00-34.
- (b) Eddie McClain, Custodian, Irvington High School, Boiler’s License Stipend in the amount of \$600.00, effective June 25, 2025, payable from account number 11-000-262-100-00-34.
- (c) Leonise Estivene, Custodian, University Elementary School, Boiler’s License Stipend in the amount of \$600.00, effective November 19, 2025, payable from account number 11-000-262-100-00-34

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

JANUARY 21, 2026

8. AFTER SCHOOL PROGRAMS**(a) DATA TEAM -THURGOOD MARSHALL SCHOOL (2024-2025) DATA TEAM**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Jennifer Bock, Daniel Clark, Dorcas Miller, and Jerry Austin as members of the Data Team at Thurgood Marshall School for the 2024-2025 school year at a monthly rate of \$47.00 per. For a total of 10 hours each. The total amount is not to exceed \$1,880.00 payable from account number 15-120-100-101-01-08

Board approved on Curriculum, June 26, 2024, Item 123 Page 131.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(b) YOUNG LADIES CLUB- UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Union Avenue Middle School to hire LaShaunn Mishoe for the Young Ladies Club. The club will run two hours per week from October 2025 – June 2026 from 7:10 am – 8:10 am or 3:05 pm to 4:05 pm. This club will focus on academic excellence, self-esteem, and respectfulness. It will also foster self-esteem, teamwork and positive behavior. The advisor will be paid at the contractual rate of \$47.00, for a total of 36 hours. Total amount not to exceed \$1,692.00, to be paid from account number 20-T16-100-100-11-30 pending the availability of funds.

Board approved October 15, 2025, Item 37, Page 55

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(c) GROVE STREET SCHOOL YOUNG GENTLEMEN'S CLUB

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Ms. Sophia Smellie and Tameshone Williams to serve as advisors for Grove Street School Young Gentlemen's Club. The program will run from January 2026 to June 2026. The club will meet twice per month. The two certified staff members will be paid at the contractual rate of \$47 per hour. Not to exceed \$1,504.00. Payable from Account Number 20-TI6-100-100-06-30.

Board approved on Curriculum October 15, 2025, Item 29, Page 53.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

JANUARY 21, 2026

(d) GROVE STREET SCHOOL CHEERLEADING CLUB

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Sheila Teal Johnson and Keri Lynn Lowenstein to serve as advisors for the Grove Street School Cheerleading Club. The club will run from January 2026 to June 2026 and will meet for a total 40 hours. The two certified teachers will be paid at the contractual rate of \$47 per hour. The total amount will not exceed \$3,760.00. Payable from account 20-TI6-100-100-06-30

Board Approved on Curriculum: 10/15/25, Page 54, Item 32

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(e) GREEN TEAM SCIENCE CLUB ADVISORS- GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Sophia Smellie and KeriLynn Lowenstein to serve as advisors for the Grove Street School Green Team Science Club for 4th and 5th grade students. The club will run from January, 2026 to June 2026. The club will meet twice per month for one- and one-half hours each meeting. The two certified teachers will be paid at the contractual rate of \$47 per hour. The total amount will not exceed \$1, 551.00. Payable from account # 20-TI6-100-100-06-30

Board Approved on Curriculum: December 17, 2025, Item 30, Page 48

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(f) YEARBOOK ADVISOR- GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the recommended for Ms. Kimberly Nunez, Grove Street School ELA Inclusion Teacher, to serve as the Fifth Grade Yearbook Advisor. The yearbook advisor will be paid \$47.00 per hour for a total of 8 hours not to exceed \$376.00 payable from account number 20-TI6-100-100-06-30. A yearbook will be presented at the end of the school year.

Board Approved on Curriculum: December 17, 2025, Item 43, Page 52

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

JANUARY 21, 2026

(g) SPELLING BEE CLUB ADVISOR- GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Kimberly Nunez to serve as the Advisor of the Spelling Bee Club at Grove Street School. The club will run from January 2026 to June 2026. The club will meet biweekly for one hour. One certified teacher will be paid at the contractual rate of \$47 per hour. The total amount will not exceed \$564.00. Payable from account number 20-TI6-100-100-06-30.

Board approved on Curriculum: December 17, 2025, Item 31,Page 48

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(h) MATHEMATICS CLUB ADVISOR- GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Keri Lynn Lowenstein to serve as the Advisor of the Mathematics Club at Grove Street School. The club will run from January 2026 to June 2026. The club will meet biweekly for one hour. One certified teacher will be paid at the contractual rate of \$47 per hour. The total amount will not exceed \$564.00. Payable from account number 20-TI6-100-100-06-30.

Board approved on December 17, 2025, Page 47, Item 29.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(i) BASKETBALL CLUB - GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Jadeh Williams and Kendell Bowman to serve as the advisors for the Basketball Club. The club will run from January 2026 to June 2026. The club will meet weekly for a total 40 hours. Mr. K. Bowman (Certified teacher) will be paid at the contractual rate of \$47.00 per hour. Mr. J. Williams (Security Guard) will be paid at \$23.06 per hour. Payable from account # 20-TI6-100-100-06-30. Not to exceed \$2,833.

Board Approved on Curriculum: October 15, 2025 Item 30, Page 53

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(j) ADMISSION TESTING – RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed staff members to proctor the admissions tests that will be given on Saturday, January 10, 2026 and Saturday, January 17, 2026. Admissions tests will be administered to 8th grade students applying for admission to Rita L. Owens STEAM Academy for the 2026-2027 school year. A maximum of 8 proctors will be needed to administer the exams from 9:00 am – 12:00 pm on both dates. Total cost not to exceed \$2,256.00 payable from account number 15-140-100-101-20-12.

Proctors:

Gayatri Anike
Alicia Brown
Keisha Little-Nelson
Moustafa Mohammed
Andre Nazur
Jared Pasko
Annalise Silivanch
Kecia Wiliams

Board approved on Curriculum December 17, 2025, Item 24, Page 46

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(k) ANNUAL SCHOOL PLAN – THURGOOD MARSHALL SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Thurgood Marshall School to appoint Jennifer Bock, Paul Nickerson, Natividad Candelario to work on the Annual School Plan during the month of January 2026 - June 2026. The total hours of the program are not to exceed 10 hours. Certified Staff will be paid the contractual rate of \$47.00 per hour, \$470.00 each. The total cost is not to exceed \$1421.00, payable from account number 20-2A6-200-100-00-30.

Board approved on Curriculum: May 21, 2025, Item 129, Page 83

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(l) **NATIONAL HONOR SOCIETY – THURGOOD MARSHALL SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Thurgood Marshall School to appoint Yvenide Doirin as the National Honor Society Club Advisor at Thurgood Marshall. The total hours of the program are not to exceed 10 hours. Certified Staff will be paid the contractual rate of \$47.00 per hour. The total cost is not to exceed \$470.00, payable from account number 20-2A6-200- 100-00-30.

Board approved on Curriculum: May 21, 2025, Item 132, Page 84

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(m) **AUXILIARY PERSONNEL FOR ATHLETIC EVENTS**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following Board of Education staff members to work athletic events as auxiliary personnel for the month of January, 2026. Staff will be paid per the Board of Education approved 2025-2026 rates for auxiliary athletic events personnel from the athletic budget account number 15-402-100-100-00-12.

Jihad Aaron	Amirah F. Amatur-Rashid	Elizabeth Rollox
Shanequa Ashman	Sharice Banks	Deborah Crowley
Shelton Colwell	Betty Dupont	Shellyta Edwards
Cleaven Smith	Marc Ismael	Lorrie Meade
Shaheed Lewis	Solicity Manley	Sheri McMannen
Tonya Bradshaw	Gwen Murray	Andrew Potts
Barnes Reid	Quiana Lewis	Paul Tortorella
Jenna Weiss	Patricia Johnson-Wilson	Malik Wilson

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

JANUARY 21, 2026

(n) STUDENT COUNCIL – THURGOOD MARSHALL SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Thurgood Marshall Elementary School to appoint Lucy Brainard as the Student Council Club Advisor, the total hours of the program are not to exceed 10 hours. For a total of \$470.00, payable from account number 15-120-100-101-00-08.

Board approved on Curriculum: May 21, 2025, Item 130, Page 83

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(o) SCIP COMMITTEE– THURGOOD MARSHALL SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Thurgood Marshall School to appoint Vijays Tanikella as the School SCIP Committee Advisor. The total hours of the program are not to exceed 10 hours. Certified Staff will be paid the contractual rate of \$47.00 per hour. The total cost is not to exceed \$470.00, payable from account number 15-120-100-101-01-08.

Board approved on Curriculum: May 21, 2025, Item 133, Page 84

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(p) SCHOOL LEADERSHIP COUNCIL– THURGOOD MARSHALL SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Thurgood Marshall School to appoint Shanell Toomer, Dachi Sampeur, Giovanna Burgess-Humes, Oluwanishola Korede as the School Leadership Council. The total hours of the program are not to exceed 10 hours. Certified Staff will be paid the contractual rate of \$47.00 per hour, \$470.00 each. The total cost is not to exceed \$2,350.00, payable from account number 15-120-100-101-01-08.

Board approved on Curriculum: August 20, 2025, Item 19, Page 70

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

JANUARY 21, 2026

(p) SOCCER CLUB – BERKELEY TERRACE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Claudio Perez as the Soccer Advisor for Berkeley Terrace Elementary School for the 2025-2026 school year. The Soccer Club will run from February 2026 through June 2026. The advisor will be paid at the contractual rate of \$47.00 per hour for a total of 34 hours. Total amount not to exceed \$1,598.00, to be paid from account number 20-TI6-200-100-02-30, pending availability of funds.

Board approved on Curriculum December 17, 2025, Item 32, Page 48

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(q) BASKETBALL CLUB – BERKELEY TERRACE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Mitchell Perry as the Basketball Advisor for Berkeley Terrace Elementary School for the 2025-2026 school year. The Basketball Club will run from February 2026 through June 2026. The advisor will be paid at the contractual rate of \$47.00 per hour for 34 hours. Total amount not to exceed \$1,598.00, to be paid from account number 20-TI6-200-100-02-30, pending availability of funds.

Board approved on Curriculum December 17, 2025, Item 33, Page 49

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(r) YOUNG LADIES’ CLUB – BERKELEY TERRACE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Nichelle Coleman Bently as the Young Ladies’ Club Advisor for Berkeley Terrace Elementary School. The Club will run February 2026 through June 2026. The advisor will be paid at the contractual rate of \$47.00, for a total of a total of 34 hours. Total amount not to exceed \$1,598.00, to be paid from account number 20-TI6-200-100-02-30, pending availability of funds.

Board approved on Curriculum December 17, 2025, Item 34, Page 49

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(s) **CHEERLEADING CLUB – BERKELEY TERRACE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Lachet Jones as the Cheerleading Club Advisor for Berkeley Terrace Elementary School for the 2025-2026 school year. The Cheerleading Club will meet between January 2026 through June 2026, for a total of 35 hours at \$20.00 per hour (non-certified staff). Total amount not to exceed \$700.00, to be paid from account number 20-TI6-200-100-02-30, pending the availability of funds.

Board approved on Curriculum December 17, 2025, Item 35, Page 49

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(t) **AFTER SCHOOL RESTORATIVE PRACTICES PROGRAM – BERKELEY TERRACE ELEMENTARY SCHOOL**

RESOLVED that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Daniel Clarke to conduct the After School Restorative Program, for the 2025-2026 school year for Berkeley Terrace Elementary School. The program will run from February 2026 to June 2026, Wednesdays, and Thursdays, from 4:05 pm to 6:05 pm. One (1) lead teacher and one (1) alternate teacher, will be paid at the contractual rate of \$47.00 per hour for a total of 69 hours. The total amount not to exceed \$3,243.00, to be paid from account number 20-TI6-200-100-02-30, pending the availability of funds.

Board approved on Curriculum December 17, 2025, Item 36, Page 50

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

JANUARY 21, 2026

(u) **CULTURAL HERITAGE COMMITTEE – BERKELEY TERRACE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Sheerah Bembry, Sha-Sha Clark, Andrea Montana, Samantha Costa, as Cultural Heritage Committee Members for Berkeley Terrace Elementary School for the 2025- 2026 school year. The meeting will be held second Tuesday of each month. The Members will be paid at the contractual rate of \$47.00 per hour for a total of 6 hours. The total amount is not to exceed \$1,128.00, payable from account number 20-TI6-200-100-02-30 pending availability of funds.

Board approved on Curriculum December 17, 2025, Item 37, Page 50

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(v) **SCHOOL IMPROVEMENT PANEL (ScIP) TEACHER- UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for University Elementary to Belinda Perry to serve on the ScIP Panel for the 2025-2026 school year. The total hours of the program are not to exceed 10 hours. The advisors will be paid the contractual rate of \$47 per hour. Payable from account number 15-120-100-101- 01-05.

Board Approved on Curriculum: May 21, 2025, Item 133, Page 84

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(w) **2025-2026 STUDENT COUNCIL ADVISOR - UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and appoints Kaniyah Sejour as Student Council Advisor at University Elementary School for the 2025-2026 school year. The program will meet from 3:05PM – 4:05PM. The total hours of the program are not to exceed 10 hours. The advisors will be paid the contractual rate of \$47 per hour. The total cost is not to exceed \$470 per person. Payable from account number 15-120-100-101-00-05.

Board approved on Curriculum May 21, 2025, Item 130, Page 83

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

JANUARY 21, 2026

(x) **ACADEMIC ENRICHMENT AFTER-SCHOOL PROGRAM- UNIVERSITY
ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approve an After School Academic Enrichment Program for scholars in Grades 3 to 5. The program will begin on January 2026 and conclude on May 2026. The program will run on Mondays and Wednesdays for one hour per day, for a total of 32 hours. Four (4) teachers (two Math and two ELA) will be paid \$47.00 per hour for a total cost of \$1,504.00. The program cost is not to exceed \$6,016.00, payable from account number 20-TI6-100-100-05-30. A Security officer will be required for this program. FICA in the amount of 460.22 from account number 20-TI6-200-200-05-30.

- Nicole Harrison - Certified
- Lauren Garcia - Certified
- Marina Herbert - Certified
- Gabriel Williams - Certified

Board approved on Curriculum: November 19, 2025, Item 29, Page 58

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(y) **SCHOOL LEADERSHIP COUNCIL MEMBERS 2025-2026- AUGUSTA PRESCHOOL
ACADEMY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed staff members to serve on the School Leadership Council, for the 2025-2026 school year. Each certified staff member will be paid at the contractual rate of \$47.00 per hour, not to exceed 10 hours (\$470.00 per person). Non-certified staff will be paid \$20.00 per hour, not to exceed \$200.00. Total not to exceed (\$2080.00, payable from account 20-EC1-100-101-03-01.

- Ashley Azurmendi
- Latoya Bourne
- Michael Conte
- Patricia Eden Hughey
- Sheila Taylor

Board Approved on August 20, 2025, Item 19, Page 71

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

JANUARY 21, 2026

(z) **SCHOOL IMPROVEMENT PANEL (SCIP) TEACHER-AUGUSTA PRESCHOOL ACADEMY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the stipend for Angela Jaye-Oriaghi to serve as the school’s SCIP teacher to coordinate after-school professional development workshops for teachers. The workshops will be aligned with the school’s Professional Development Plan. The SCIP teacher will be paid \$47.00 per hour for 10 hours and will not exceed \$470.00, payable from account #20-EC6-100-101-03-01.

Board Approved on Curriculum May 21, 2025, Item 133, Page 84.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(aa) **2025-2026 BASKETBALL CLUB - MADISON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Madison Avenue Elementary School to hire Sundjata Sekou and Nyasia Bryant as Basketball Advisor for grades Three through Five. The Basketball Club will meet between January 2026 through June 2026 for a total of 64 hours. Practice sessions will be held 3 days per week not to exceed 2 hours per day. One certified teacher will be paid the contractual rate of \$47.00 per hour and the non-certified staff member will be paid at the collective bargaining rate. Payable from account number 20-TI6-100-100-07-30, total cost is not to exceed \$3,000.00.

Board Approved on Curriculum: August 20, 2025, Page 91, Item 75

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(bb) 2025-2026 BEAUTIFICATION CLUB – MADISON AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and appoints Gina Caivano (Joanne Reynolds as the alternate) as the Beautification Club Advisor at Madison Avenue School. The Club will meet from January 2026 through June 2026 once a month. The club will also lead one school-wide Beautification Day, during the school day where all stakeholders will come together to spruce up the school and the grounds. The advisor will be paid at the contractual rate of \$47.00 per hour for 20 hours and the total cost is not to exceed \$940.00 to be paid from account number 20-TI6-100-100-07-30.

Board Approved on Curriculum: August 20, 2025, Page 92, Item 76

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(cc) 2025-2026 BOOK/READING CLUB – MADISON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Madison Avenue Elementary School to hire Stacey Correale and Debra Thompson as Book/Reading Advisors for students in the Third through Fifth grade. This program will run from January 2026 through June 2026 for a total of 11 hours each. The advisors will be paid at the contractual rate of \$47.00 per hour. The total cost for the program will not exceed \$1034.00 payable from account number 20-TI6-100-100-07-30.

Board Approved on Curriculum: August 20, 2025, Page 92, Item 77

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(dd) 2025-2026 CHEERLEADING CLUB - MADISON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Lakisha Gunn and Kenyatta Crum to be hired as Cheerleader Advisors. One certified teacher will be paid the contractual rate of \$47.00 per hour and the non-certified staff member will be paid \$20.00 per hour. Each advisor will be paid for a total of 16 hours. Payable from account number 20-TI6-100-100-07-30, total cost is not to exceed \$3,008.00.

Board Approved on Curriculum: August 20, 2025, Page 92, Item 78

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(ee) 2025-2026 CHESS CLUB - MADISON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Madison Avenue Elementary School to hire Barbara Jennings or an alternate as The Chess Club advisor. The club will meet after school from January 2026 through June 2026. The Chess Club advisor, Barbara Jennings, (or an alternate) who will be paid at the contractual rate of \$47.00 per hour for a total of 16 hours, at a cost not to exceed \$752.00 payable from account number 20-TI6-100-100-07-30.

Board Approved on Curriculum: August 20, 2025, Page 94, Item 79

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(ff) **2025-2026 DRAMA CLUB – MADISON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Madison Avenue Elementary School to appoint Yolette Pompilus as the Drama Club Advisor. The Drama Club will meet from January 2026 through June 2026 for a total of 12 hours. The advisor will be paid \$47.00 per hour. Total cost not to exceed \$564.00, payable from account number 20-TI6-100-100-07-30.

Board Approved on Curriculum: August 20, 2025, Page 93, Item 80

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(gg) **2025-2026 HOMEWORK CLUB - MADISON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Madison Avenue Elementary School to hire Jeanette Newsome and Mallory O'Brien to run the Homework Club for scholars in 1st and 2nd grades. The Homework Club will meet between January 2026 through June 2026 for a total of 56 hours per person. Homework Club will meet from 3:05 p.m. to 4:05 p.m., twice a week. The advisors, will be paid the contractual rate of \$47.00 per hour payable from account number 20-TI6-100-100-07- 30. Total cost is not to exceed \$5,264.

Board Approved on Curriculum: August 20, 2025, Page 943 Item 81

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(hh) **2025-2026 SPELLING BEE ACADEMY - MADISON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Madison Avenue Elementary School to hire Regina Sanders and TBA as the Spelling Bee Academy. The academy will run from January 2026 through June 2026 for first through fifth grade students. The two advisors, will be paid the contractual \$47.00 per hour for 16 hours each, total cost not to exceed \$1,504.00, to be paid from account 20- TI6-100-100-07-30.

Board Approved on Curriculum: August 20, 2025, Page 94, Item 82

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(ii) **2025-2026 STEP CLUB – MADISON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Madison Avenue Elementary School to hire TBA (certified) and Kenyatta Crum (non-certified) as the Step Club Advisors. The club will run from January 2026 through June 2026 for a total of 30 hours. Practice will be held from 3:05 p.m. to 4:05 p.m. Students will be able to perform at Township events, including Memorial Day parade. One certified teacher will be paid the contractual rate of \$47.00 per hour and the non-certified staff member will be paid \$20.00 per hour. Each advisor will be paid for 16 hours each. Payable from account 20- TI6-100-100-07-30 and not to exceed \$1,410.00.

Board Approved on Curriculum: August 20, 2025, Page 95, Item 83

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(jj) 2025-2026 YOUNG GENTLEMEN’S CLUB – MADISON AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Madison Avenue Elementary School to hire Jamall Angoy (or Sundjata Sekou, alternate conduct as an Advisor for the Young Gentlemen’s Club. The club will meet twice a month. This program will run from January 2026 through June 2026 for a total of 12 hours at the contractual rate of \$47.00 per hour. The total cost for the program will not exceed \$564.00 payable from account number 20-TI6-100-100-07-30.

Board Approved on Curriculum: August 20, 2025, Page 95, Item 84

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(kk) 2025-2026 YOUNG LADIES’ CLUB - MADISON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Madison Avenue Elementary School to hire Sheree Williams (or an alternate) as an advisor for the Young Ladies Club. The club will run one hour per week from January 2026 through June 2026 from 3:05 p.m. to 4:05 p.m. The advisor will be paid at the contractual rate of \$47.00, for a total of 12 hours. Total amount not to exceed \$564.00, to be paid from account number 20-TI6-100-100-07-30.

Board Approved on Curriculum: August 20, 2025, Page 96, Item 85

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(II) **ALGEBRA AFTER-SCHOOL PROGRAM - UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for University Middle School/Anna B. Scott Junior STEAM Academy to hire Lilian Youssef as the Algebra After-School Program Advisor for students in grades 8. The program will operate from January 7, 2026 through May 8, 2026 not to exceed 32 hours. Lilian Youssef will be paid at the contractual rate up to \$47.00 per hour for 32 hours, for a total cost not to exceed \$1,540.00, payable from account number 20-SI6-100-100-10-30. Sharafdeen Saidu will be the substitute advisor.

Board Approved on Curriculum: December 17, 2025, Item 15, Page 42

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(mm) **BASKETBALL CLUB - UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission University Middle School/Anna B. Scott Junior STEAM Academy to hire Tydell Blackwell as the Afterschool Basketball Club Advisor. The afterschool club will run running from January 5, 2026, through May 2, 2026, for up to 5 hours a week after 3:05 p.m. on weekdays and/or from 10:00 - 12:00 p.m. on Saturday, and not to exceed 70 hours in total. The advisor will be paid at the contractual rate up to \$47.00 per hour for up to 70 hours, for a total cost not to exceed \$3,290.00, payable from account number 20-SI6-100-100-10-30.

Board Approved on Curriculum: December 17, 2025, Item 18, Page 43

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(nn) **INCLUSIVE SPORTS PROGRAM - UNIVERSITY MIDDLE SCHOOL- ANNA B. SCOTT JUNIOR STEAM ACADEMY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for University Middle School/Anna B. Scott Junior STEAM Academy to hire Fayette Weatherington as the Inclusive Sports Training Program Advisor. This program is designed to ensure that all children, regardless of ability, have meaningful access to athletic activities that promote physical fitness, skill development, and social-emotional growth; and that this program will begin on January 26, 2026, operate from 3:05 p.m. to 4:35 p.m. twice per week through June 12, 2026, and be open to all Irvington Public Schools students. Fayette Weatherington will oversee and run the program at a rate not to exceed \$50.00 per hour for a total cost not to exceed \$3,000.00. Christine Pfeiffer will be the substitute at no additional cost. Program cost will be paid from account 20-T16-200-100-10-30.

Board Approved on Curriculum: December 17, 2025, Item 51, Page 56

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(oo) **DATA TRAINER - UNIVERSITY MIDDLE SCHOOL/ ANNA B. SCOTT JUNIOR STEAM ACADEMY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to appoint Nicholas Garnett as the Data Trainer (LinkIt & iXL) from January through June to support staff in data analysis, instructional planning, and progress monitoring. Nicholas Garnett will be paid at the contractual rate up to \$47.00 per hour for up to 149 hours, for a total cost not to exceed \$7,003.00, payable from account number 20-SI6-200-100-10-30.

Board Approved on Curriculum: December 17, 2025, Item 52, Page 56

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

JANUARY 21, 2026

(pp) PLAY UNIFIED PROGRAM COORDINATOR– OFFICE SPECIAL SERVICES 2025-2026

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to hire Kristen Duska as the Play Unified Program Coordinator. The goal of the Play Unified Program is to support and expand the growth of the District’s sports programs while promoting friendship, tolerance, appreciation of diversity, inclusive education, and a lifelong consciousness of health and wellness. The Program Coordinator will be responsible for coordinating and implementing all activities associated with the program. The Play Unified Program Coordinator will be compensated for full coordination and implementation of the program from January 2026 through June 2026 at a Special Olympics’ stipend of \$1,904.00. Total stipend will not exceed \$1,904.00 and will be payable from account 20-PU6-100-100-00-25. Materials and supplies will not exceed \$238.00 to be paid from account number 20-PU6-100-600-00-25.

Board approved on Curriculum: December 17, 2025, Page 59, Item 58

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(qq) PLAY UNIFIED CHAMPIONS CLUB ADVISORS- ELEMENTARY PROGRAM – OFFICE OF SPECIAL SERVICES 2025-2026

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to hire eight (8) Play Unified Champions Club Advisors (1) one from each elementary school to coordinate and plan organized physical activities for student participants in the Play Unified Champions Club. The Play Unified Champions Club is designed to promote friendship, tolerance, appreciation of diversity, and a lifelong consciousness of health and wellness. The program will culminate in student participation in a District wide Play Unified Champions Game Day Event. The program will be conducted a maximum of one time a month for an hour each day for five months from January 2026 through May 2026. The total cost for advisors’ salaries for club activities will be \$3,280.00 (8 advisors x 14 hours/month for 5 months x \$47.00/hour) and one hour of training (8 advisors x 1-hour x \$47.00 = \$376.00). Advisors’ salaries will be payable from 20-PU6-100-100-00-25 for club advisement and the cost of training will be payable from 20-PU6-200-100-00-25. Total cost of the program will not exceed \$3,656.00.

- Berkeley Terrace Elementary School - Mitchell Perry
- Chancellor Avenue Elementary School – Krystal Williams
- Florence Avenue Elementary School - Kevin McNulty
- Grove Street Elementary School – KeriLynn Lowenstein
- Madison Avenue Elementary School – TBD
- Mt. Vernon Avenue Elementary School - TBD
- Thurgood Marshall Elementary School – TBD
- University Elementary School - TBD

Board approved on Curriculum: December 17, 2025, Page 59, Item 59

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

JANUARY 21, 2026

(rr) PLAY UNIFIED CHAMPIONS CLUB ADVISORS- MIDDLE SCHOOL PROGRAM- OFFICE OF SPECIAL SERVICES 2025-2026

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to hire two (2) Play Unified Champions Club Advisors (1) one from each middle school to coordinate and plan organized physical activities for student participants in the Play Unified Champions Club. The Play Unified Champions Club is designed to promote friendship, tolerance, appreciation of diversity, and a lifelong consciousness of health and wellness. The program will culminate in student participation in a District wide Play Unified Champions Game Day Event. The program will be conducted a maximum of one time a month for an hour each day for five months from January 2026 through May 2026. The total cost for advisors' salaries for club activities will be \$820.00 (2 advisors x 14 hours/ month for 5 months x \$47.00/hour) and one hour of training (2 advisors x 1-hour x \$ 47.00 = \$94.00). Advisors' salaries will be payable from 20-PU6-100-100-00-25 for club advisement and the cost of training will be payable from 20-PU6-200-100-00-25. Total cost of the program will not exceed \$914.00.

Union Avenue Middle School – TBD
University Middle School – Christine Pfeiffer

Board approved on Curriculum: December 17, 2025, Page 60, Item 60

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(ss) ANNUAL SCHOOL PLAN- - UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for University Elementary to Belinda Perry, Joseph Pinsl, Sophia Ankum, TBD and TBD to work on the Annual School Plan during the month of January 2026-June 2026. The total hours of the program are not to exceed 10 hours. The teachers will be paid the contractual rate of \$47 per hour. The total cost is not to exceed \$1,410.00 for each school, for a total of \$18,330.00 for the District, payable from account number 20-2A6-200-100-00-30.

Board Approved on Curriculum: May 21, 2025, Item 129, Page 83

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

JANUARY 21, 2026

(tt) **2026 LEAD TEACHER FOR SATURDAY PROGRAM AND ACADEMIC AFTER-SCHOOL PROGRAM AT UNIVERSITY MIDDLE SCHOOL / ANNA B. SCOTT JUNIOR STEAM ACADEMY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of School and reinstates Helen Maurice as the Lead Teacher at University Middle/ Anna B. Scott STEAM Academy for the Saturday Academic Program and the After-School Academic Program. University Middle School has been identified by the State Department of Education (DOE) for needing support or improvement based on specific academic accountability ratings. Helen Maurice will be appointed as Lead Teacher for the Saturday School from 9:00 am to 12:30 pm for up to 91 hours for a total of \$4,277.00, payable from account number 20-SI6-200-100-10-30. Additionally, Helen Maurice will be appointed as Lead Teacher for the After-School Academic Program for students in grades 6-8 that will run from October 20, 2025 to June 5, 2025 for up to 50 hours at \$47.00 per hour for a total of \$2,350.00 payable from account number 20-SI6-200-100-10-30.

Board approved on Curriculum December 17, 2025, Item 72, Page 64

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(uu) **COACHING APPOINTMENTS**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following coaching appointments for the 2025-2026 school year at the step and honorarium indicated as per the Coaches' Salary Guide of the teachers' contract, pending criminal background check, and completion of NJSIAA required coaching certifications. Coaches will be paid from account numbers listed below.

Nyasia Bryant	Assistant Girls Basketball	Step 1	\$4,517.00	15-402-100-100-00-12
Mackenzie Livermore	Student Trainer Advisor	Step 1	\$4,570.00	15-402-100-100-00-12

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL

JANUARY 21, 2026

(vv) **2025-2026 AFTER SCHOOL ACADEMIC ENRICHMENT PROGRAM - MADISON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves an After School Academic Enrichment Program for students in grades 3 to 5. The program will include students that are on the cusp of proficiency on the NJSLA based upon assessment data. The program will begin in January 2026 and conclude in April 2026. The program will run on Mondays and Wednesdays for one hour per day, for a total of 45 hours. Four teachers (two math and two ELA) will be hired. Each teacher will be paid \$47.00 per hour for 49 hours for a total cost of \$2,115.00 The program cost for each school is \$\$8,460.00, payable from account number 20-TI6-100-100-07-30.

- Laura McNulty
- Julie Sammarone
- Lakiesha Gunn
- Sheree Williams
- Debora Thompson (Alternate)
- Concetta O'Brien (Alternate)

ACTION:
Motion by: _____, Seconded by: _____
Roll Call

(ww) **LUNCH MONITORS FOR THE 2025-2026 ATHLETIC BANQUET**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the following employees to work as Lunch Monitors for the 2025-2026 Athletic Banquet at the Irvington High School on February 1, 2026 from 1:00 PM to 6:00 PM. Sharlene Carter and Candance Mollett will be paid at an hourly rate of \$30.00 for up to 5 hours for a total not to exceed \$150.00 per person. Payable from account number 11- 000-262-100-09-34. Total not to exceed \$300.00.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call

PERSONNEL

JANUARY 21, 2026

(xx) **2025-2026 SCIENCE CLUB – THURGOOD MARSHALL SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Thurgood Marshall School to appoint Karra Morris Duncan as the Science Club Advisor for the 2025-2026 school year. The club will run from January 2026 to June 2026. The advisor will introduce scholars to STEAM topics beyond the scope of the class and help to develop a lifelong love of science. The total hours of the program are not to exceed 10 hours. The advisor will be paid the contractual rate of \$47.00 per hour. The total cost is not to exceed \$470.00, payable from account number 20-2A6-200- 100-00-30.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(yy) **2025-2026 YOUNG LADIES CLUB – THURGOOD MARSHALL SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Thurgood Marshall School to appoint Shanelle Toomer as the Young Ladies Club Advisor at Thurgood Marshall. The total hours of the program are not to exceed 10 hours. Certified Staff will be paid the contractual rate of \$47.00 per hour. The total cost is not to exceed \$470.00, payable from account number 20-2A6-200- 100-00-

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(ab) **2025-2026 PRINCIPAL’S CORNER IRVINGTON HIGH SCHOOL YEAR –OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Darnel Mangan Sr. a Principal’s Corner from October 2025 to May 2026. The principal’s corner will occur after school, four (4) to eight (8) hours a week. This is to open up awareness for discussions and meaningful interactions with scholars and parents in a nontraditional way. Group and individual activities will help scholars develop skills and abilities they will use outside the classroom and in the real world. The after-school principal’s corner is a valuable way to teach scholars about team work, patience, and it provides opportunity for great collaboration with the Parent Teacher Association (PTA). Darnel Mangan Sr. will receive a stipend of \$50.00 per hour for 80 hours each to implement the Principal’s Corner at Irvington High School, for a total of \$4, 000.00, 00 payable from account number 20-TI6-200-100-12-30.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

JANUARY 21, 2026

(ac) **MUSICAL/THEATER CLUB - UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for University Middle School/Anna B. Scott Junior STEAM Academy to hire Daniel Herman and Frances Singletary as advisors for the Musical/Theater Club for the 2025–2026 school year. The club will begin on January 2026, and run for up to forty (40) hours, not exceeding two (2) hours per week. The staff members will be compensated at a rate of \$47.00 per hour for a maximum of forty (40) hours each ($\$47.00 \times 40 = \$1,880.00$), for a total amount not to exceed \$3,760.00. Payment will be made from account number 20-TI6-200-100-10-30.

Board approved on Curriculum: October 15, 2025, item number 50, page 61.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

9. **PRE-SERVICE AND INTERNSHIP PROGRAM: COLLEGE PLACEMENTS IN PARTNERSHIP WITH DISTRICT - PERSONNEL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the individual(s) identified below to participate in the following pre-service and internship program:

Intern Name	College/University	Placement Type	Dates/Duration	School Location	Cooperating Teacher/Staff
Jasmine Webster	Montclair State University	Internship in School Leadership (300 hours)	January 22 - May 4, 2026	Berkeley Terrace Elementary	Amy Allen, Supv - Special Services; BTS Acting Principal, Principal
Zhane Robinson	Grand Canyon University	Early Childhood Practicum (30 hours)	February 12 - March 25, 2026	Augusta Preschool	Lauren McGhee, PK4 teacher

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

10. FOR THE RECORD

- (a) Item 5, Letter f, Page 11, Board Approved November 19, 2025-Appointments-Damali Signal-Richinsin, start date should read 11/16/2025.
- (b) Item 5, Letter d, Page 11, Board Approved November 19, 2025-Appointments-Paula Pacheco-Gerhard, start date should read 1/01/2026.
- (c) Item 5, Letter m, Page 12, Board Approved November 19, 2025-Appointments-Janine Diggs, start date should read 12/15/2025.
- (d) Item 5, Letter h, Page 11, Board Approved November 19, 2025-Appointments-William E. Gaines, start date should read 1/01/26.
- (e) Item 5, Letter i, Page 11, Board Approved December 17, 2025-Appointments-Zhane Green, start date should read 1/01/26
- (f) Item 5, Letter h, Page 11, Board Approved November 19, 2025-Appointments-William E. Gaines, should read 4th Grade ELA/ Social Studies Teacher, Mt Vernon Avenue School.
- (g) Item (aa), Page 28, Board Approved on December 17, 2025. School Improvement Panel (ScIP) – Berkeley Terrace Elementary School. Replacing Kim Phillips-Benton – will be Verian. Woods.
- (h) Item (ae), Page 30, Board Approved on December 17, 2025. After School Skills Enhancement Program, the teacher's appointment was listed as Samantha Osterman. It should read Amanda Osterman.
- (i) Item (w), Page 26, Board Approved on December 17, 2025. School Leadership Council, the member appointment was listed as Samantha Osterman. It should read Amanda Osterman.
- (j) Item (ae), **Page 30**, Board Approved on December 17, 2025. After School Skills Enhancement Program -- Berkeley Terrace Elementary School. Replacing Ava Swaby-Morris - will be Verian. Woods.
- (k) Item 121, Page 110, Board Approved on August 20, 2025, “Saturday Detention Program – Irvington High School” should be updated to reflect one of the Assistant Principal will work each Saturday of the program, Camilo Bonilla, Shirley Henry, Cheneral Freeman, Leon Miller, Daniel Rodrick.
- (l) Item 125, Page 110, Board Approved on August 20, 2025, “NJGPA Saturday Success Academy for Mathematics and English - Irvington High School should be updated to reflect there will be 1 Administrator (Leon Miller, Camilo Bonilla, Shirley Henry, Cheneral Freeman, & Daniel Rodrick) working each Saturday for the duration of the program.

PERSONNEL

JANUARY 21, 2026

- (m) Item (1q), Page 3, Board Approved on November 19, 2025. “Leave of Absences- Sharice Banks” should read “Paid Medical Leave of Absence per FMLA Effective October 9, 2025 through April 9, 2026. Using available Personal Illness, Personal Business, Vacation, and Floating Holidays. Not to exceed 60 days. Mt. Vernon Avenue School- Secretary”
- (n) Item (1k), Page 2, Board Approved on August 20, 2025. “Leave of Absences- Azzielee Beasley” should read “Medical Leave of Absence” instead of “Intermittent Medical Leave of Absence”.
- (o) Item 5, letter h, Page 11, Board Approved on November 19, 2025. “Appointments- William E Gaines” school name should read “Mt. Vernon Avenue School”.
- (p) Item 5, Letter K, page 11, Board approved December 17, 2025 Correct location should be Union Avenue Middle School.
- (q) Item 8, Letter h, Page 21, Board Approved 9/17/2025, “Morning Homework Club” - University Middle School/Anna B. Scott Junior STEAM Academy, should be amended as follows: program to be paid from account number 20-SI6-200-100-00-30.

11. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, and approves placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the **2025-2026** school year. Effective as of September 1, 2025:

PUBLIC

P25-058 Grade: 6th (ERESC) Essex Junior Academy
Tuition: \$ 47,198.00
OHI– New Placement
Effective: 12/05/2025

NON-PUBLIC

NP25-118 Grade: 12th Chapel Hill Academy
Tuition: \$ 78,300.00
OHI– New Placement
Effective: 09/01/2025

NP25-119 Grade: 9th FedCap School
Tuition: \$ 63,872.00
SLD– New Placement
Effective: 12/02/2025

NP25-120 Grade: 11th FedCap School
Tuition: \$ 58,383.00
OHI– New Placement
Effective: 12/16/2025

NP25-121 Grade: 5th Mt. Carmel Guild Academy
Tuition: \$ 39,060.00
OHI– New Placement
Effective: 12/08/2025

NP25-122 Grade: 4th NW Essex Therapeutic School & PS
Tuition: \$ 55,000.00
1:1 Aide: \$ 12,420.00
AUT– New Placement
Effective: 01/20/2026

NP25-123 Grade: 9th Pillar Care Continuum-Pillar H.S.
Tuition: \$ 47,519.00
AUT– New Placement
Effective: 01/05/2026

TOTAL TUITION AMOUNT OF NEW PLACEMENTS – \$ 401,752.00

DISCONTINUED PLACEMENTS

NON-PUBLIC

NP25-103 Grade: 9th Fedcap School
Tuition: \$ 89,820.00
Discontinued Placement: 11/26/2025

TOTAL TUITION AMOUNT OF DISCONTINUED PLACEMENTS – \$ 89,820.00

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

12. SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C.6:28)

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, and approves the placement of Children with Disabilities in the following Public & Non-Public schools at the listed tuition rates, for the **2025-2026** Extended School Year, effective **July, 2025**:

<u>School</u>	<u># of Students</u>	<u>Tuition</u>
Greenbrook Academy	1 (O.A.)	\$ 9,475.00
TOTAL FOR ESY:		<u>\$ 9,475.00</u>

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

CLASSIFICATION DEFINITIONS

1. “Auditory impairment” means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c)1i or ii below. An audiological evaluation by a specialist qualified in the field of audiology and a speech and language evaluation by a certified speech-language specialist are required.

- i. "Deafness" – The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification, and the student's educational performance is adversely affected.
- ii. "Hearing impairment" – An impairment in hearing, whether permanent or fluctuating, that adversely affects the student's educational performance.

2. “Autism” means a pervasive developmental disability that significantly impacts verbal and nonverbal communication and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experiences, and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to an emotional regulation impairment as defined in (c)5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.

3. “Intellectual disability” means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. "Mild intellectual disability" means a level of cognitive development and adaptive behavior in home, school, and community settings that are mildly below age expectations with respect to all of the following:

- (1) The quality and rate of learning;
- (2) The use of symbols for the interpretation of information and the solution of problems; and
- (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. "Moderate intellectual disability" means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

- (1) The ability to use symbols in the solution of problems of low complexity;
- (2) The ability to function socially without direct and close supervision in home, school, and

community settings; and

(3) Performance on an individually administered test of intelligence that falls three standard deviations or more below the mean.

iii. "Severe intellectual disability" means a level of functioning severely below age expectations whereby, on a consistent basis, the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

4. "Communication impairment" means a language disorder in the areas of morphology, syntax, semantics, and/or pragmatics/discourse that adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized language tests, where such tests are appropriate, one of which shall be a comprehensive test of both receptive and expressive language. When the area of suspected disability is language, assessment by a certified speech language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c)4 above, but requires instruction by a speech-language specialist only, the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice, or fluency, the student shall be evaluated pursuant to N.J.A.C. 6A:14-3.4(g) and, if eligible, classified as eligible for speech-language services pursuant to N.J.A.C. 6A:14-3.6(a).

5. "Emotional regulation impairment" means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

i. An inability to learn that cannot be explained by intellectual, sensory, or health factors;

ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;

iii. Inappropriate types of behaviors or feelings under normal circumstances;

iv. A general pervasive mood of unhappiness or depression; or

v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. "Multiple disabilities" means the presence of two or more disabling conditions, the combination of which causes such severe educational needs that they cannot be accommodated in a program designed solely to address one of the impairments. Multiple disabilities include intellectual disability-blindness and intellectual disability-orthopedic impairment. The existence of two disabling conditions alone shall not serve as a basis for a classification of multiple disabilities. Eligibility for speech-language services as defined in this section shall not be one of the disabling conditions for classification based on the definition of "multiple disabilities." Multiple disabilities does not include deaf-blindness.

7. "Deaf/blindness" means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that they cannot be accommodated in special education programs solely for students with deafness or students with blindness.

8. "Orthopedic impairment" means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes malformation, malfunction, or loss of bones, muscle, or tissue. A medical assessment documenting the orthopedic condition is required.

9. "Other health impairment" means a disability characterized by having limited strength, vitality, or alertness, including a heightened alertness with respect to the educational environment, due to chronic or acute health problems, such as attention deficit hyperactivity disorder, a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes, or any other medical condition, such as Tourette Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.

10. "Preschool child with a disability" means a child between the ages of three and five who either: i. Is experiencing developmental delay, as measured by appropriate diagnostic instruments and procedures, in one or more of the areas in (c)10i (1) through (5) below, and requires special education and related services. As measured by a standardized assessment or criterion-referenced measure to determine eligibility, a developmental delay shall mean a 33 percent delay in one developmental area, or a 25 percent delay in two or more developmental areas.

- (1) Physical, including gross motor, fine motor, and sensory (vision and hearing);
- (2) Intellectual;
- (3) Communication;
- (4) Social and emotional; and
- (5) Adaptive; or

ii. Has an identified disabling condition, including vision or hearing, that adversely affects learning or development and who requires special education and related services.

11. "Social maladjustment" means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to an emotional regulation impairment as defined in (c)5 above.

12. "Specific learning disability" means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations, including conditions, such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.

i. A specific learning disability can be determined when a severe discrepancy is found between the student's current achievement and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;

- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical calculation;
- (6) Mathematical problem solving;
- (7) Written expression; and
- (8) Reading fluency.

ii. A specific learning disability may also be determined by utilizing a response to scientifically based interventions methodology as described in N.J.A.C. 6A:14-3.4(h)6.

iii. The term “severe discrepancy” does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general intellectual deficits, emotional regulation impairment, or environmental, cultural, or economic disadvantage.

iv. If the district board of education utilizes the severe discrepancy methodology, the district board of education shall adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

13. "Traumatic brain injury" means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognition; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual, and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

14. "Visual impairment" means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the New Jersey Commission for the Blind and Visually

13. GENERAL EDUCATION (ALTERNATIVE) PLACEMENTS

ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION – ESSEX CAMPUS ACADEMY
 ALTERNATIVE SCHOOL – GENERAL EDUCATION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the tuition of one (1) full time general education students to attend Essex Campus Academy Alternative School, 369 Passaic Avenue, Fairfield, New Jersey, for the 2025-2026 school year, student(s) placed by the Superintendent of Schools, at the tuition cost of \$35,317.69 per student, total cost not to exceed \$24,723.00 to be paid from account number 11-000-100-561-00-25.

Student's Name	Grade	Start Date – End Date	Tuition Cost
JKH Irvington High School	11 th	12/15/2025 – 06/30/2026	\$24,723.00
		Total Tuition:	\$24,723.00

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

**14. DISCONTINUED PLACEMENTS:
GENERAL EDUCATION (ALTERNATIVE) PLACEMENTS**

ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION – ESSEX HIGH SCHOOL
 ALTERNATIVE SCHOOL AT IRVINGTON ACADEMY – GENERAL EDUCATION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approved the tuition of one (1) full time general education students to attend Essex High School at Irvington Academy Alternative School, 255 Myrtle Avenue, Irvington New Jersey, for 2025-2026 school year, student(s) placed by the Superintendent of Schools at the tuition cost of \$35,317.69 per student.
Discontinued placements on the following dates.

Student's Name	Grade	Discontinuation Date	Tuition Cost
JKH Irvington High School	11 th	12/12/2025	\$35,317.69
		Total Tuition:	\$35,317.69

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

15. HOME INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, and approves Home Instruction for the below listed eligible students for the **2025-2026** school year. Regular Education students to receive (10) ten hours per week and classified students to receive (10) ten hours per week of instruction

<u>Student's Name</u>				<u>School</u>	<u>Instructor's Name</u>	<u>Start Date</u>
HI-	036	Grade:	8 th	Anna B Scott Jr. STEAM Academy	EI US, LLC d/b/a LearnWell 11-150-100-320-00-15	11/25/2025
HI-	037	Grade:	7 th	Union Avenue Middle	Union County Ed. Serv. Comm. 11-150-100-320-00-15	12/03/2025
HI-	038	Grade:	2 nd	University Elementary School	EI US, LLC d/b/a LearnWell 11-150-100-320-00-15	12/03/2025
HI-	039	Grade:	8 th	Anna B Scott Jr. STEAM Academy	Children's Behavioral Center 11-150-100-320-00-15	12/05/2025
HI-	040	Grade:	9 th	Rita L. Owens STEAM Academy	Gayatri Anike 11-150-100-101-00-15	12/05/2025
HI-	041	Grade:	4 th	University Elementary School	LaTonya Hearn replaced Maria Arias	12/08/2025
HI-	042	Grade:	5 th	University Elementary School	Mia Appling 11-150-100-101-00-15	12/08/2025
HI-	043	Grade:	7 th	Union Avenue Middle	Nesly Dorcelly 11-150-100-101-00-15	12/17/2025
HI-	044	Grade:	10 th	Irvington High School	Educational Serv. Comm. of NJ 11-150-100-320-00-25	12/17/2025

ACTION:

Motion by: _____

Seconded by: _____

Roll Call

16. REVISED COMMUNITY BASED INSTRUCTION PROGRAM AT IRVINGTON HIGH SCHOOL BUS TRIPS 2025-2026 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Community Based Instruction Program at Irvington High School to schedule career exploration learning experiences to facilitate the instruction and mastery of skills within natural environments during the 2025-2026 school year on the below dates. Students will learn to generalize learning and concepts across different environments. Students learn skills to access basic and necessary community services by visiting identified community locations. (Museums, grocery stores, farms, etc.). The New Jersey Department of Education defines four different types of experiences.(1) Vocational: Students learn about community workers, go on vocational field trips, and participate in vocational exploration. They also may learn about employability skills such as being on time, staying on task, following rules and instruction; and other skills related to employment.(2) Domestic: Students learn more about self-care, personal grooming, wellness and nutrition, and home care such as laundry, housekeeping, and meal planning.(3) Community: Students learn about, and use, various transportation modes; and visit and utilize assorted places in the community including restaurants, libraries, shopping centers and malls, the post office, and convenience stores.(4) Recreation and Leisure: Students learn how to use various public recreation options and plan leisure time. Students also participate in recreational activities at places like the local parks, YMCA, bowling alleys, movie theaters, amusement parks, etc. Examples of CBI locations include: Post Office, Library, Local Restaurants, Banks, Grocery Stores, Retail Stores, Local Parks, Beaches, Bowling Facilities, In School Cafe, etc...CBI students will be accompanied by CBI Coordinator, Lauren Greenfield and Transition Coordinator Gina Harris and assigned paraprofessional(s) as per the student's IEP. The CBI program will be using the Essex Regional Educational Services buses for transportation, cost not to exceed \$4,762.72, for the following trip(s):Payable from account number 11-000-270-512-00-25.

DATE/TIME	LOCATION	ADDRESS	PHONE#	STAFF ATTENDING	TRANSPORTATION TOTAL AMOUNT
January 5, 2026 9:00 am - 1:30 pm	Greenbrook Commons	1601 US RT 22 Watchung 07069	973-476-8848	Lauren Greenfield Gina Harris Cynthia Roth, Job Coach	ERESC 1 Bus/Van: \$220.00 Admin Fee: \$6.60 Total: \$226.60
January 15, 2026	Hanover Lanes	119 Rt. 10 East	973-887-1400	Lauren Greenfield Gina Harris	ERESC 1 Bus/Van: \$400.00

VIRTUAL BOARD MEETING

JANUARY 21, 2026

9:30 am - 1:30 pm		East Hanover, NJ 07936		Cynthia Roth, Job Coach	Admin Fee: \$12.00 Total: \$412.00
January 23, 2026 9:30 am - 1:30 pm	Home Depot Target Whole Foods	2445 Springfield Ave, Vauxhall, NJ 07088	908-686-9804	Lauren Greenfield Gina Harris Cynthia Roth, Job Coach	ERESC 1 Bus/Van: \$270.00 Admin Fee: \$8.10 Total: \$278.10
February 2, 2026 9:00 am - 1:30 pm	Trader Joes Vauxhall Whole Foods	187 Millburn Ave, Millburn NJ 07041 2235 Springfield Ave, Vauxhall, NJ 07088	973-218-0912 908-622-9002	Lauren Greenfield Gina Harris Cynthia Roth, Job Coach	ERESC 1 Bus/Van: \$400.00 Admin. Fee: \$12.00 Total: \$412.00
February 9, 2026 11:30pm - 2:30pm	NJPAC Drumline	1 Center St, Newark, NJ 07102	888-466-5722	Lauren Greenfield Gina Harris Cynthia Roth, Job Coach	ERESC 1 Bus/Van: \$300.00 Admin Fee: \$9.00 Total: \$309.00
February 26, 2026 9:30 am - 1:30 pm	Restaurant Depot Union Plaza	1135 Springfield Rd, Union, NJ 07083 Us 22 West Union, N.J. 07083	(908) 964-5544	Lauren Greenfield Gina Harris Cynthia Roth, Job Coach	ERESC 1 Bus/Van: \$400.00 Admin Fee: \$12.00 Total: \$412.00
March 6, 2026 11:00 am- 2:30pm	Montclair Art Museum	3 South Mountain Avenue Montclair, New Jersey 07042	973-746-5555	Lauren Greenfield Gina Harris Cynthia Roth, Job Coach	ERESC 1 Bus/Van: \$200.00 Admin Fee: \$6.00 Total: \$206.00
March 27, 2026	Visions Credit Union	310 Willowbrook Mall, Wayne, NJ 07470	973-435-9244	Lauren Greenfield Gina Harris	ERESC 1 Bus/Van: \$300.00

VIRTUAL BOARD MEETING

JANUARY 21, 2026

9:30 am – 2:00 pm	Dave and Busters	653 US-46, Fairfield, NJ 07004		Cynthia Roth, Job Coach	Admin Fee: \$9.00 Total: \$309.00
April 9, 2026 9:30 am - 1:50 pm	Shake A Paw Costco	US 22 Union, NJ 07083 1055 Hudson Street Union, NJ 07083	973-476-7748 908-810-1458	Lauren Greenfield Gina Harris Cynthia Roth, Job Coach	ERESC 1 Bus/Van: \$299.00 Admin Fee: \$7.97 Total: \$307.97
April 17, 2026 9:00 am – 2:00 pm	IKEA	100 Ikea Dr Elizabeth, NJ 07201	888-888-4532	Lauren Greenfield Gina Harris Cynthia Roth, Job Coach	ERESC 1 Bus/Van: \$250.00 Admin Fee: \$7.50 Total: \$257.50
May 11, 2026 9:45 am - 1:30 pm	Newark Shoprite, Sonic, Dollar Tree	206 Springfield Ave, Newark, NJ 07103 189 Springfield Ave, Newark, NJ 07103	973-273-1060	Lauren Greenfield Gina Harris Cynthia Roth, Job Coach	ERESC 1 Bus/Van: \$190.00 Admin Fee: \$5.70 Total: \$195.70
May 29, 2026 8:30 am - 2:30 pm	Donaldson Farms The After	358 Allen Rd Hackettstown NJ 07840 195 US 206 Flanders NJ 07836	908-852-9122 973-584-6564	Lauren Greenfield Gina Harris Cynthia Roth, Job Coach	ERESC 1 Bus/Van: \$300.00 Admin Fee: \$9.00 Total: \$309.00
May 21, 2026 9:30 am - 1:30 pm	Echo Lake Park	1028 Springfield Ave Mountainside, NJ 07092	908-527-4900	Lauren Greenfield Gina Harris Cynthia Roth, Job Coach	ERESC 1 Bus/Van: \$425.00 Admin Fee: \$12.75 Total: \$437.75
June 5, 2026	Liberty State Park	1 Audrey Zapp Dr, Jersey	973-476-7748	Lauren Greenfield	ERESC

VIRTUAL BOARD MEETING

JANUARY 21, 2026

9:00 am - 2:30 pm		City, NJ 07305		Gina Harris Cynthia Roth, Job Coach	1 Bus/Van: \$295.00 Admin Fee: \$8.85 Total: \$303.85
June 11, 2026 9:00 am- 2:00 pm	Asbury Park Beach and Boardwalk	1300 N Ocean Ave Asbury Park, NJ 07712	973-476-7748	Lauren Greenfield Gina Harris Cynthia Roth, Job Coach	ERESC 1 Bus/Van: \$375.00 Admin Fee: \$11.25 Total: \$386.25

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

CURRICULUM

JANUARY 21, 2026

17. LOCAL RECREATION IMPROVEMENT GRANT FY-26 - OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to apply for the Local Recreation Improvement Grant. The purpose of this grant is to support improvement and repair of public recreation facilities including local parks, municipal recreation centers, public school recreational facilities and local stadiums. The total grant award is not to exceed \$75,000.00.

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

18. SCHOOL UNIFORMS FOR MCKINNEY-VENTO STUDENTS – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools for A&K Kidswear Incorporated, 1016 Springfield Avenue, Irvington, NJ to provide non-customized uniforms to district McKinney-Vento students. The cost will not exceed \$3,799.38 and will be paid from account number 20-TI6-200-600-00-30.

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

19. DUAL ENROLLMENT BETWEEN THE NEW JERSEY INSTITUTE OF TECHNOLOGY AND IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Forensic Science dual enrollment course with NJIT to be offered at Irvington High School as FRSC 201 Intro to Forensic Science (3 credits). Forensic Science is an existing senior elective that is proposed here as a dual enrollment course through NJIT. Students will receive three (3) college credits in addition to the five (5) high school credits. This lab-based course meets the high school graduation requirements. The cost is \$150.00 per credit, or \$450.00 per student enrolled. Enrollment will be limited to 29 students currently enrolled for a total cost not to exceed \$13,050.00 to be paid from Account number 20-TF6-100-500-00-30.

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

20. ADOPTION OF MANUFACTURING AND AUTOMATION COURSE – MECHATRONICS AND THE INTERNET OF THINGS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the adoption of the Manufacturing and Automation course. Mechatronics and the Internet of Things is the third engineering course in the Siemens engineering pathway curriculum for secondary schools. This course will be offered at the Rita L. Owens STEAM Academy and it is the next course following Engineering Design in the engineering pathway published by Siemens and developed by Tom White & Associates LLC. Siemens USA, Washington, D.C. Tom White & Associates is headquartered in Ballston Lake, NY. There is no cost for a course adoption and it meets career and technical education requirements. New Jersey Student Learning Standards (NJSLS - Science) and Career Readiness, Life Literacies, and Key Skills (NJSLS - 9.2 and 9.4).

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

21. BASKETBALL CLUB - UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for University Elementary School to conduct a Basketball Club. The program will meet twice a week from 3:05 p.m. – 4:05 p.m. beginning January 2026 through June 2026 for a total of 37 hours. To be paid from account number 15-120-100-101-01-05, pending availability of funds.

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

22. CHEERLEADING CLUB - UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for University Elementary School to conduct a Cheerleading Club. The program will meet twice a week from 3:05 p.m. – 4:05 p.m. beginning January 2026 through June 2026. The advisor will be paid at \$35.00 per hour for 37 hours. Total not to exceed \$1,295.00 to be paid from account number 20-TI6-100-100-05-30, pending availability of funds.

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

23. RUTGERS SCHOOL OF DENTAL MEDICINE – DENTAL SCREENINGS – EARLY CHILDHOOD DEPARTMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of schools and approves the Early Childhood Department to permit Rutgers School of Dental Medicine to conduct free dental health screenings for up to 100 preschool students during the month of February 2025. The screenings will include a dental examination, oral hygiene instruction, fluoride application, and a written report of screening results will be sent home to parents, including dental referrals as needed. There is no cost to the district for participation in this program.

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

24. NEW REGISTRATION - EARLY CHILDHOOD DEPARTMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Early Childhood Department to conduct ongoing Registration for the 2026-2027 school year for all eligible PK students, beginning Monday, March 2, 2026. The Early Childhood Department will process New Registration applications for all eligible three and four-year-old students via the online pre-registration Google Form to ensure full preschool enrollment for 2026-2027 school year in Irvington School District. Three registration staff members and one nurse will work late night New Registration, two (2) evenings per month beginning March 2, 2026 through June 30, 2026 from 4:30pm-7:30pm payable from account numbers: 20-EC6-200-104-03-37, 20-EC6-200-105-03-37, 20-EC6-200-110-03-37, 20-EC6-200-173-03-37. Total cost not to exceed \$6,000.00.

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

25. RE-REGISTRATION - EARLY CHILDHOOD DEPARTMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Early Childhood Department to conduct required Re-Registration for the school year for currently enrolled PK 3 students beginning Monday, January 26, 2026 through Friday, February 27, 2026 via the early Childhood online pre-registration Google Form. Three registration staff member and one nurse will work late night Re-Registration, two (2) evenings during the month of February 2026 from 4:30pm – 7:30pm payable from account numbers 20-EC6-200-104-03-37, 20-EC6-200-105-03-37, 20-EC6-200-110-03-37, 20-EC6-200-173-03-37. The total cost not to exceed \$1,500.00.

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

26. DISTRICT PROFESSIONAL DEVELOPMENT PLAN STATEMENT OF ASSURANCE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the District School Professional Development Plan Statement of Assurance. New Jersey school districts must annually certify to the New Jersey Department of Education (NJDOE) that the school district is complying with the state's requirements for the school district professional development plan (PDP) as set forth in New Jersey Administrative Code (N.J.A.C.6a:9C-4.2(b) 6).

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

27. DUAL ENROLLMENT FOR COMPUTER SCIENCE COURSE AT ESSEX COUNTY COLLEGE (ECC) AND RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of twenty (20) digital licenses for students at Rita L. Owens STEAM Academy to complete the Essex County College Dual Enrollment Course CIS 107: Computer Literacy during the 2025-2026 school year. Total cost is not to exceed \$2,999.80 payable from account 20-TI6-100-500-00-30.

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

28. ZOLNIER GRADUATE SUPPLY - RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of School and grants permission for Zolnier Graduate Supply, 390 Fairfield Road, Fairfield, NJ 07004, to visit Rita L. Owens STEAM Academy to measure all 12th grade scholars for their graduation caps, gowns and class rings. The Zolnier Graduate Supply will visit on February 6, 2026 from 9:00 a.m. - 11:00 a.m. at no cost to the district.

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

29. ZOLNIER GRADUATE SUPPLY - RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of School and grants permission for Zolnier Graduate Supply, 390 Fairfield Road, Fairfield, NJ 07004, to provide the service of printing diplomas and covers for the Rita L. Owens STEAM Academy Class of 2026. The cost of the diplomas and covers are to be paid from account 15-000-240-600-20-12 and not to exceed \$730.00.

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

30. DATA TEAM -THURGOOD MARSHALL SCHOOL (2024-2025) DATA TEAM

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Jennifer Bock, Daniel Clark, Dorcas Miller, and Jerry Austin as members of the Data Team at Thurgood Marshall School for the 2024-2025 school year at a monthly rate of \$47.00 per. For a total of 10 hours each. The total amount is not to exceed \$1,880.00 payable from account number 15-120-100-101-01-08

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

31. MENTORING PROGRAM FOR THE MULTICULTURAL LEARNERS AT THE MIDDLE AND HIGH SCHOOLS FOR THE 2025-2026 SCHOOL YEAR

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to create a mentorship program for the EL students at Irvington High School for the 2025-2026 school year. Mentoring the EL students provides numerous benefits, including improved academic performance, increased confidence and motivation, cultural understanding, improved English language skills, personal growth opportunities, and career options. Mentoring profoundly impacts EL students' lives by helping them succeed academically, socially, and personally. Four (4) teachers and four (4) bilingual assistant teachers will select students based on an established set of criteria that demonstrates leadership, integrity, commitment to academics among others to engage in experiences that foster leadership skills as well as serving as mentors for newcomer students. The teachers will meet with the mentees for a total of 50 hours over the course of the school year to establish goals, monitor progress, and collaborate to determine how to best offer continued support to the newcomer students. The program will hire interested bilingual / ESL staff (Haitian Creole and Spanish) who will be paid at the contractual rate of \$47.00 per hour, and bilingual teaching assistants at \$20.00 per hour. Total number of hours to be used by staff not to exceed 400 hours (75hours per staff member) during the 2025-2026 school year. Four (4) teachers x \$47.00/hour x 75 hours = \$14,100. Four (4) Bilingual Assistant teachers x \$20.00/hour x 75 hours = \$6,000.00. Total cost of the program not to exceed \$20,100, payable from account number 20-TT6-200-100-24-26.

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

32. ALWAYS A TEACHER LLC-CONSULTING PROPOSAL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of School and approves the appointment Always A Teacher LLC as a Consulting Firm for Irvington Board of Education Administrators. Dr. Kalisha Harris Morgan will provide Principal Coaching and Leadership support for Irvington Public Schools and partner with the building principal to strengthen leadership capacity, improve instructional outcomes and support strategic school improvement. The consulting engagement will focus on building the principal's capacity in instructional leadership, management, strategic planning, and data-driven decision making. Services will include:

- Leadership Coaching & Development
- Instructional Leadership & School Improvement
- Organizational Systems & Operations
- Community & Culture Building
- One On-Site Consulting Day will be provided per month
 - ✓ Activities may include shadowing, walkthroughs, on-site coaching, leadership meetings, modeling protocols and/or facility staff sessions
- Two Off-Site Consulting Days per Month
 - ✓ Activities may include: virtual coaching, review of school data, development of tools/resources, analysis of school improvement plans, and written feedback and planning guidance

This proposal is anticipated to be completed over 6 months at three days per months at a daily rate of \$1,850.00 per day for 18 days for a total rate of \$33,300 payable from account number 20-2A6-200-300-00-30.

Second Quote: HYA Associates

ACTION

Motion By: _____, Seconded By: _____

Roll Call

33. 2025-2026 ACADEMIC ENRICHMENT AFTER-SCHOOL PROGRAM – MADISON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves an After School Academic Enrichment Program for students in grades 3 to 5. The program will include students that are on the cusp of proficiency on the NJSLA based upon assessment data. The program will begin in January 2026 and conclude in April 2026. The program will run on Mondays and Wednesdays for one hour per day, for a total of 45 hours. Four teachers (two math and two ELA) will be hired. Each teacher will be paid \$47.00 per hour for 49 hours for a total cost of \$2,115.00 The program cost for each school is \$8,460.00, payable from account number 20-TI6-100-100-07-30.

ACTION

Motion By: _____, Seconded By: _____
Roll Call

34. MATH & ELA FAMILY NIGHT PROGRAM - MADISON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves a Math & ELA Family Night, on January 29, 2025 from 5pm -7pm. The event is sponsored in conjunction with the NJEA. The program will provide students and their families with games and hands-on activities to promote foundational skills such as number sense, computation, reading comprehension, vocabulary development, and written expression. At no cost to the district.

ACTION

Motion By: _____, Seconded By: _____
Roll Call

35. LUNCH MONITORS FOR THE 2025-2026 ATHLETIC BANQUET

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the two employees to work as Lunch Monitors for the 2025-2026 Athletic Banquet at Irvington High School on February 1, 2026 from 1:00 PM to 6:00 PM. Two lunch monitors will be paid at an hourly rate of \$30.00 for up to 5 hours for a total not to exceed \$150.00 per person. Payable from account number 11- 000-262-100-09-34. Total not to exceed \$300.00.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

36. SCHOOL LOCKERS-IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of seventy lockers for the Irvington High School's locker room. The purchase will be made from S.S.P. Inc (Schoollockers.com a div of Jorgenson Company) located at 2895 South 300 West, Salt Lake City, UT 84115. Total cost of lockers and installation will not to exceed \$48,285.00. Payable from account number 20-108-200-500-01-12.

ACTION

Motion By: _____, Seconded By: _____

Roll Call

37. THE 38TH ANNUAL ESSEX COUNTY ACADEMIC AWARDS BANQUET – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Irvington High School to purchase 10 tickets for the 2026 Essex County Academic Banquet on Tuesday, May 12, 2026, at 6:30 p.m. at Nanina's in the Park, 540 Mill Street Belleville, New Jersey 07109. Tickets cost \$95.00 each for a total of \$950.00. Tickets will cover the cost of ten attendees: Valedictorian, Salutatorian, and District staff and parents. Total cost not to exceed \$950.00, payable from account number 15- 190-100-800-00-12.

ACTION:

Motion By: _____ Seconded By: _____

Roll Call:

38. PACE GRANT ROUND 1 FY26 STUDENT STIPENDS - DEPARTMENT OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to pay stipends to students who are participating in Paraprofessional Pre-Apprenticeship Program as part of the PACE Round 1 FY26 Grant. The purpose of this grant is to offer greater opportunities and incentives for high school juniors and seniors through the facilitation of effective transitioning to high-skill, high-wage employment in labor demand, apprenticeable occupations. As part of the grant, students who participate will receive a weekly stipend of \$250 per week for 12 weeks. The total compensation per student is \$3,000. The total amount for 10 students is not to exceed \$30,000 payable from 20-PA6-200-500-00-30.

The following students are able to receive stipends pending participation:

1. T.M
2. M.H.R.
3. C.T.
4. W
5. M.H.
6. P.E.
7. L.V.
8. R.V.
9. S.J.B.
10. A.D.

ACTION:

Motion By: _____ Seconded By: _____

Roll Call:

39. SCIENCE CLUB – THURGOOD MARSHALL SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Thurgood Marshall School to establish a Science Club. The purpose of the club is to introduce scholars to STEAM topics beyond the scope of the class and to develop a lifelong love of science. The club will run from January 2026 to June 2026. The total hours of the program are not to exceed 10 hours. One Certified Staff will be paid the contractual rate of \$47.00 per hour, For a total of \$470.00 payable from account number 20-2A6-200- 100-00-30.

ACTION:

Motion By: _____ Seconded By: _____

Roll Call:

CURRICULUM
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40. YOUNG LADIES CLUB – THURGOOD MARSHALL SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Thurgood Marshall School to establish a Young Ladies Club at Thurgood Marshall. The total hours of the program are not to exceed 10 hours. One Certified Staff will be paid the contractual rate of \$47.00 per hour. The total cost is not to exceed \$470.00, payable from account number 20-2A6-200- 100-00-30.

ACTION:
Motion By: _____ Seconded By: _____
Roll Call:

41. PINK GOES RED FOR ZUMBA-MADISON AVENUE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves for the Alpha Kappa Alpha Sorority, Incorporated® - Beta Alpha Omega chapter to partner with Madison Avenue School for “Pink Goes Red for Zumba.” The event will take place at Madison Avenue School on Saturday, February 28, 2026, 10:00am - 2:30pm. This event is open to the public and free of charge.

ACTION:
Motion By: _____ Seconded By: _____
Roll Call:

42. 2025-2026 AFTER SCHOOL ENRICHMENT PROGRAM – THURGOOD MARSHALL SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves an After School Academic Enrichment Program for students in grades 3-5 at Thurgood Marshall. The program will include students that are on the cusp of proficiency on the NJSLA based upon assessment data. The program will begin in January 2026 and conclude in May 2026 for a total of 15 weeks. The program will run on Mondays and Wednesdays for 1.5 hours per day, for a total of 45 hours. Four teachers will be needed. Each teacher will be paid \$47.00 per hour for 45 hours for a total cost of \$2,115.00. The total program cost is \$8,460.00, payable from account number 20-TI6-100-100-03-30.

ACTION:
Motion By: _____ Seconded By: _____
Roll Call:

43. 2025-2026 AFTER SCHOOL ENHANCEMENT PROGRAM– THURGOOD MARSHALL SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to and approves an After School Academic Enhancement Program for students in grades 3-5 at Thurgood Marshall. The program will include students that are in danger of failing on the NJSLA based upon assessment data. The program will begin in January 2026 and conclude in May 2026 for a total of 15 weeks. The program will run on Mondays and Wednesdays for 1.5 hours per day, for a total of 45 hours. Four teachers will be needed. Each teacher will be paid \$47.00 per hour for 45 hours for a total cost of \$2,115.00. The total program cost is \$8,460.00, payable from account number 20-TI6-100-100-03-30.

ACTION:

Motion By: _____ Seconded By: _____

Roll Call:

44. COUNSULTATION SERVICES FOR BUSINESS OFFICE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to retain Reginald Lamptey for Consultation Services. The services provided will include adjustments and transitions for the Business Office in an amount not to exceed \$5,000.00 to be paid from account number 11-000-230-590-00-31.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

45. 2025-2026 PRINCIPAL’S CORNER IRVINGTON HIGH SCHOOL YEAR –OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Principal’s Corner at Irvington High School from October 2025 to May 2026. The Principal’s Corner will occur after school, four (4) to eight (8) hours a week. This is to open up awareness for discussions and meaningful interactions with scholars and parents in a nontraditional way. Group and individual activities will help scholars develop skills and abilities they will use outside the classroom and in the real world. The after-school principal’s corner is a valuable way to teach scholars about team work, patience, and it provides opportunity for great collaboration with the Parent Teacher Association (PTA). The Principal will receive a stipend of \$50.00 per hour for 80 hours each to implement the Principal’s Corner at Irvington High School, for a total of \$4, 000.00, 00 payable from account number 20-TI6-200-100-12-30.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

46. VISIT TO ANNA B. SCOTT JUNIOR STEAM ACADEMY VISIT - MOUNT VERNON ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the 5th-grade students and their teachers at Mount Vernon Elementary School to visit Anna B. Scott Junior STEAM Academy on February 6, 2026, from 9:00 a.m. to 11:30 a.m., with transportation provided by district buses through two pickups from Mount Vernon Elementary School at 9:00 a.m. and 9:30 a.m., and corresponding return times of 11:00 a.m. for one group and 11:30 a.m. for the other group; during this visit, students will have the opportunity to learn about the academy's program, meet with all staff members and current 6th-grade students, and engage in a hands-on STEAM product experience.

ACTION:

Motion By: _____ Seconded By: _____

Roll Call:

47. INKED MESH-BAND UNIFORMS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of band uniforms from Inked Mesh., located at 101 US Highway 22 Ste C. Mountainside, NJ 07092, in the amount not to exceed \$9,225.00, payable from account number 11-190-100-610-00-15.

ACTION:

Motion By: _____ Seconded By: _____

Roll Call

48. POWERSCHOOL – OFFICE OF OPERATIONS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves PowerSchool to conduct comprehensive training on the PowerSchool School Scheduler. This training will provide participants with information regarding creating a school schedule in PowerSchool for the 2026-2027 school year. The total cost of the training is \$23,720.00 payable from account number 11-000-223-320-00-18.

ACTION:

Motion By: _____ Seconded By: _____

Roll Call

49. MULTILINGUAL CO-TEACHING PROFESSIONAL DEVELOPMENT - DEPARTMENT OF MULTILINGUAL LEARNERS AND WORLD LANGUAGES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to Jana Lee Consulting, LLC. to conduct an in-person professional development session to focus on co-teaching strategies between Bilingual Teaching Assistant teachers and secondary content area teachers.

The training will consist of the following:

- Six afternoon 2.5 hour sessions to provide in-person training that will review the various co-teaching models, demonstrate how each model can be utilized, and provide time for participants to engage in activities to help acclimate them to the various ways they can coordinate their teaching practices within the models.

Total cost not to exceed \$10,000.00 payable from account number 11-190-100-500-00-18.

Second Quote: Bureau of Educational Research

ACTION:

Motion By: _____ Seconded By: _____

Roll Call

50. STAFF AGENCY- PARAPROFESSIONAL CONTRACT 2025-2026 SCHOOL YEAR

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to engage the services of the Staff Agency, 360 East Second Street, Suite 100, Los Angeles, CA, 90012 to recruit, screen, and hire twenty (20) qualified paraprofessionals in accordance with district timelines and procedures regarding the assignment of paraprofessionals for the 2025-2026 school year beginning January 2026 through June 2026. These services are to be compensated at a rate of \$35.00 per hour per aide. The contract also provides for an onsite Program Manager, three (3) hours of upfront training prior to start date and one (1) hour of ongoing monthly training. Total annual expenditure estimated at \$50,000.00 to be paid from account number 11-214-100-320-00-25.

ACTION:

Motion By: _____ Seconded By: _____

Roll Call

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51. 2025-2026 BLACK HISTORY CELEBRATIONS IN IRVINGTON PUBLIC SCHOOLS

School	Event	Date	Time
Augusta Preschool	Black History Program/Celebration	February 27, 2026	9:30 am
Berkeley Terrace	Black History Month Assembly	February 27, 2026	
Chancellor Avenue	Black History Assembly	February 25, 2026	
Florence Avenue	Black History Assembly	February 11, 2026	
Grove Street	Black History Movie Event	February 25, 2026	1:15 to 2:50 PM
Madison Avenue	Black History Museum	February 24, 2026	4:00 to 6:00 PM
Mt. Vernon	<ul style="list-style-type: none"> ● 1st Grade will present an African American Inventors showcase, highlighting the contributions of African American inventors. ● The presentation will include age-appropriate visuals, hands-on activities, and student participation. ● Parents, guardians, and guest speakers are invited to attend. ● All grade levels are welcome to observe and engage as an audience. ● Teachers are encouraged to connect classroom lessons to innovation, problem-solving, and creativity. ● Celebrity Read Aloud Feb 18, 2026 	Week 3: Week of February 16–20, 2026	

	<ul style="list-style-type: none"> ● Full-week African American Month Showcase celebrating culture, history, and achievements. ● Mr. James will coordinate step team performances for students and guests. ● The staff will organize an African American Fashion Show highlighting historical and cultural attire. Ten staff members are needed to participate as models or support staff. ● MTV staff will participate and sign up to support showcase activities, presentations, and event coverage. ● Student work, projects, and displays will be showcased throughout the school. ● Families and community members will be invited to attend scheduled showcase events. <p>Schoolwide Activity</p> <ul style="list-style-type: none"> ● All classrooms will participate in the African American History Month door decorating contest as part of the month-long celebration. 	<p>Week 4: Week of February 23–27, 2026</p>	
<p>Thurgood Marshall</p>	<p>Black History Month Culminating Activity - Assembly and Student Performance</p>	<p>February 27, 2026</p>	<p>9:30 to 10:30 am</p>
<p>University Elementary</p>	<p>Black History Assembly</p>	<p>February 5, 2026</p>	<p>8:50 am and 9:50 am</p>
<p>Union Avenue</p>	<p>Black History Showcase</p>	<p>February 26, 2026</p>	<p>1:30 PM Auditorium</p>

<p>University Middle Anna B. School Junior STEAM Academy</p>	<p>University Middle School and Anna B. Scott Junior STEAM Academy will host a Black History Month celebration program, themed “<i>All Around the World – Black Culture Across the U.S.</i>”, highlights the influence and contributions of Black culture across different regions of the country through music, dance, spoken word, and fashion. The celebration will be presented twice on the same day. As part of the program, members of the Divine 9 will be invited to participate and perform throughout the celebrations, offering students an authentic and inspiring connection to the history, leadership, and service of historically Black Greek-letter organizations. These performances will be provided at no cost to the district. Each presentation will feature the full program and showcase the creativity, collaboration, and pride of our students as they honor Black history and culture. We look forward to welcoming our families and community as we come together to celebrate excellence, unity, and the enduring impact of Black history on our nation’s past, present, and future.</p>	<p>February 27, 2026.</p>	<p>The first performance will take place at <u>9:15 a.m.</u> and will be a school-only presentation for students and staff. The second performance will take place at <u>1:15 p.m.</u> and will be open to parents and guardians, providing families with the opportunity to attend and support our students.</p>
<p>Irvington High School</p>	<p>Black History Program</p>	<p>February 18, 2026</p>	<p>1:15 to 2:45 PM</p>

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<p>Rita L. Owens STEAM Academy</p>	<p>Annual Black History Month Heritage Celebration. The event will feature at least five interactive displays—historical and artistic—and dance performances that will allow guests to engage in hands-on learning experiences. Students will curate and exhibit scholars’ artwork and cultural artifacts representing various countries. In addition, guests will have the opportunity to sample foods from multiple regions.</p>	<p>Thursday, February 27, 2026, from 4:00 p.m. to 6:00 p.m.</p>	
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52. WORKSHOPS/CONFERENCES - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the identified staff below to attend the following out of district workshops:

STAFF/POSITION	SCHOOL	WORKSHOP TITLE	DATE	VENDOR/ADDRESS	LOCATION	FEES/ACCOUNT #
John Severs Supervisor	District	NJ Association for Gifted Children (NJAGC) Annual Conference 2026	April 17, 2026	PO Box 667 Mt. Laurel, NJ 08054	333 Davidson Avenue, Somerset, NJ 08873	\$289.00/ 20-2A6-200-300-00-30
Aneesah Noel Gifted Services Teacher	University Elementary	NJ Association for Gifted Children (NJAGC) Annual Conference 2026	April 17, 2026	PO Box 667 Mt. Laurel, NJ 08054	333 Davidson Avenue, Somerset, NJ 08873	\$289.00/ 20-2A6-200-300-00-30
Jessica Hinds Gifted Services Teacher	University Middle/Anna B. Scott STEAM	NJ Association for Gifted Children (NJAGC) Annual Conference 2026	April 17, 2026	PO Box 667 Mt. Laurel, NJ 08054	333 Davidson Avenue, Somerset, NJ 08873	\$289.00/ 20-2A6-200-300-00-30
Gisha Anie George Science Teacher	Irvington High School, Rita L. Owens STEAM Academy	Teacher Prep for College Access (mandated training for dual enrollment)	January 28 and February 25, 2026	NJIT 323 Dr. Martin Luther King Jr. Blvd Newark, NJ 07102	NJIT Campus Newark, NJ 07102	No Cost to the District
Nagy Shoukralla Math Teacher	Rita L. Owens STEAM Academy	Teacher Prep for College Access (TPCA)	January 28 and February 25 2026	New Jersey Institute of Technology 323 Dr. Martin Luther Blvd, Newark, NJ 07102	NJIT Campus Newark, NJ 07102	No Cost to the District
Marco Soto, Head Coach Nhemie Theodore, Asst. Coach Nixon Provillon,	Irvington High School	2026 Football Clinic	February 19-21, 2026	777 Harrah's Blvd Atlantic City, NJ 08401	Harrah's Resort	\$529.00 Total Fee 15-402-100-500-

Asst. Coach Zaire Bethea, Asst. Coach Ibn Jihad, Asst. Coach Jihad Aaron, Asst. Coach Nazir Hooker, Asst. Coach Jonathan Long, Asst. Coach Taiyon Battle, Asst. Coach						00-12
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ACTION

Motion By: _____, Seconded By: _____

Roll Call:

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53. FIELD TRIPS

Destination/ Rationale	Date/ Time	Grade Level	Number of Students	# of Teachers/ Names	# of Chaperones	Admission Per Person	Transportation & Cost	Total Cost	Account #
Irvington High School Students 2 Science, Inc. (S2S) One Apollo Drive Whippany, NJ 07981 Rationale: S2S programs focus on changing the students' attitude toward pursuing a career in STEM related fields, as well as improving student aptitude with STEM subject matter.	February 2, 2026 (Monday) 9:00 am - 2:00 pm	10-12	16-32	2 S. Sharma, R. Roy	0	Paid through S2S partnership agreement per trip, not to exceed 32 students	ERESC, \$410.97 1 54-passenger bus	Admission paid through S2S partnership agreement; \$410.97 transportation	Transportation: 20-T16-200- 500-00-30
Rita L. Owens STEAM Academy Students 2 Science, Inc. (S2S) One Apollo Drive Whippany, NJ 07981 Rationale: S2S programs focus on changing the students' attitude toward pursuing a career in STEM related fields, as well as improving student aptitude with STEM subject matter.	February 4, 2026 Wednesday 9:00 am - 2:00 pm	10-12	16-32	2 A. Mihajlovski, P. Yip	0	Paid through S2S partnership agreement per trip, not to exceed 32 students	ERESC, \$406.85 1 54-passenger bus	Admission paid through S2S partnership agreement; \$406.85 transportation	Transportation: 20-T16-200- 500-00-30
Thurgood Marshall Elementary	February 12, 2026	4	24-48	1 L. Brainard	4	Paid through S2S partnership	ERESC, \$412.00\	Admission paid through	Transportation: 20-T16-200-

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<p>Students 2 Science, Inc. (S2S) One Apollo Drive Whippany, NJ 07981 Rationale: S2S programs focus on changing the students' attitude toward pursuing a career in STEM related fields, as well as improving student aptitude with STEM subject matter.</p>	<p>(Thursday) 12:00 pm - 2:00 pm</p>					<p>agreement per trip, not to exceed 48 students</p>	<p>1 54-passenger bus</p>	<p>S2S partnership agreement; \$412.00 transportation</p>	<p>500-00-30</p>
<p>Mt. Vernon Elementary Students 2 Science, Inc. (S2S) One Apollo Drive Whippany, NJ 07981 Rationale: S2S programs focus on changing the students' attitude toward pursuing a career in STEM related fields, as well as improving student aptitude with STEM subject matter.</p>	<p>March 9, 2026 (Monday) 12:00 pm - 2:00 pm</p>	<p>4</p>	<p>24-48</p>	<p>1 K. Clarke</p>	<p>4</p>	<p>Paid through S2S partnership agreement per trip, not to exceed 48 students</p>	<p>ERESC, \$412.00 1 54-passenger bus</p>	<p>Admission paid through S2S partnership agreement; \$412.00 transportation</p>	<p>Transportation: 20-T16-200-500-00-30</p>
<p>Mt. Vernon Elementary Students 2 Science, Inc. (S2S) One Apollo Drive Whippany, NJ 07981 Rationale: S2S programs focus on changing the students' attitude toward pursuing a career in STEM related fields, as well as</p>	<p>March 10, 2026 (Tuesday) 12:00 pm - 2:00 pm</p>	<p>4</p>	<p>24-48</p>	<p>1 K. Clarke</p>	<p>4</p>	<p>Paid through S2S partnership agreement per trip, not to exceed 48 students</p>	<p>ERESC, \$412.00 1 54-passenger bus</p>	<p>Admission paid through S2S partnership agreement; \$412.00 transportation</p>	<p>Transportation: 20-T16-200-500-00-30</p>

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improving student aptitude with STEM subject matter.									
<p>Thurgood Marshall Elementary</p> <p>Students 2 Science, Inc. (S2S) One Apollo Drive Whippany, NJ 07981</p> <p>Rationale: S2S programs focus on changing the students' attitude toward pursuing a career in STEM related fields, as well as improving student aptitude with STEM subject matter.</p>	<p>March 12, 2026 (Thursday)</p> <p>12:00 pm - 2:00 pm</p>	4	24-48	1 L. Brainard	4	Paid through S2S partnership agreement per trip, not to exceed 48 students	ERESC, \$412.00 1 54-passenger bus	Admission paid through S2S partnership agreement; \$412.00 transportation	Transportation: 20-T16-200-500-00-30
<p>University Middle</p> <p>Students 2 Science, Inc. (S2S) One Apollo Drive Whippany, NJ 07981</p> <p>Rationale: S2S programs focus on changing the students' attitude toward pursuing a career in STEM related fields, as well as improving student aptitude with STEM subject matter.</p>	<p>March 16, 2026 (Monday)</p> <p>9:00 am - 2:00 pm</p>	7	24-48	2 C. Dix, M. Leyesa	0	Paid through S2S partnership agreement per trip, not to exceed 48 students	ERESC, \$360.50 1 54-passenger bus	Admission paid through S2S partnership agreement; \$360.50 transportation	Transportation: 20-T16-200-500-00-30
<p>Union Avenue Middle</p> <p>Students 2 Science, Inc. (S2S) One Apollo Drive Whippany, NJ 07981</p>	<p>March 18, 2026 Wednesday</p> <p>9:00 am - 2:00 pm</p>	7	24-48	2 C. Olumbe, K. Sarabo	0	Paid through S2S partnership agreement per trip, not to exceed 48 students	ERESC, \$360.50 1 54-passenger bus	Admission paid through S2S partnership agreement; \$360.50 transportation	Transportation: 20-T16-200-500-00-30

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<p>Rationale: S2S programs focus on changing the students' attitude toward pursuing a career in STEM related fields, as well as improving student aptitude with STEM subject matter.</p>									
<p>Irvington High School DNA Learning Center at Passaic County Technical Institute Biotech Innovation Center 45 Reinhardt Road Wayne, NJ 07470 Rationale: In this lab, the bacterial transformation experiment illustrates the direct link between an organism's genetic complement (genotype) and its observable characteristics (phenotype). Two genes, for antibiotic resistance and fluorescence, are introduced into the bacterium <i>E. coli</i>. Following overnight incubation, transformed bacteria are compared to non-transformed bacteria for their ability to grow in the presence of ampicillin and glow when exposed to</p>	<p>March 25, 2026 Wednesday 10:00 – 12:30</p>	<p>9-12</p>	<p>48</p>	<p>2 Christina Rishiy, G. George</p>	<p>0</p>	<p>\$300.00, per trip, not to exceed 24</p>	<p>ERESC, \$618.00 1 54-passenger bus</p>	<p>\$618.00</p>	<p>Admission: 20-T16-100-800-00-30 Transportation: 20-T16-200-500-00-30</p>

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ultraviolet light.									
<p>Rita L. Owens STEAM Academy</p> <p>DNA Learning Center at Passaic County Technical Institute Biotech Innovation Center</p> <p>45 Reinhardt Road Wayne, NJ 07470 Rationale: In this lab, the bacterial transformation experiment illustrates the direct link between an organism's genetic complement (genotype) and its observable characteristics (phenotype). Two genes, for antibiotic resistance and fluorescence, are introduced into the bacterium <i>E. coli</i>. Following overnight incubation, transformed bacteria are compared to non-transformed bacteria for their ability to grow in the presence of ampicillin and glow when exposed to ultraviolet light.</p>	<p>March 26, 2026 (Thursday)</p> <p>10:00 – 12:30</p>	9-12	24	Christina Rishiy	1	Title 1 – no charge	<p>ERESC, \$618.00</p> <p>1 54-passenger bus</p>	\$618.00	<p>Admission: Title 1 – no charge</p> <p>Transportation: 20-T16-200-500-00-30</p>
<p>Irvington High School</p> <p>GSWA Conservation Management Area, 83 Tiger Lily Lane, Harding, NJ 07976</p>	<p>April 8, 2026</p> <p>8:30 – 2:30</p>	HS - AP Environmental Science, Honors Earth &	32	2 Natalie Amores, S. Florvil	0	Per trip, not to exceed 32	<p>ERESC, \$515.00</p> <p>1 54-passenger bus</p>	<p>Admission paid through S2S partnership agreement; \$515.00</p>	<p>Transportation: 20-T16-200-500-00-30</p>

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<p>OR (depends on the weather) Great Swamp National Wildlife Refuge, Helen Fenske Visitor Center, 32 Pleasant Plains Rd., Basking Ridge, NJ 07920</p> <p>Rationale: This is a field trip hosted by Students 2 Science (S2S). This program focuses on environmental chemistry and climate change indicators.</p>		<p>Space, Environmental Club</p>						<p>transportation</p>	
<p>Irvington High School Students 2 Science, Inc. (S2S) One Apollo Drive Whippany, NJ 07981</p> <p>Rationale: S2S programs focus on changing the students' attitude toward pursuing a career in STEM related fields, as well as improving student aptitude with STEM subject matter.</p>	<p>April 9, 2026 (Thursday) 9:00 am - 2:00 pm</p>	<p>10-12</p>	<p>16-32</p>	<p>2 S. Sharma, R. Roy</p>	<p>0</p>	<p>Paid through S2S partnership agreement per trip, not to exceed 32 students</p>	<p>ERESC, \$410.97 1 54-passenger bus</p>	<p>Admission paid through S2S partnership agreement; \$410.97 transportation</p>	<p>Transportation: 20-T16-200-500-00-30</p>
<p>Rita L. Owens STEAM Academy Students 2 Science, Inc. (S2S) One Apollo Drive Whippany, NJ 07981</p> <p>Rationale: S2S</p>	<p>April 10, 2026 (Friday) 9:00 am - 2:00 pm</p>	<p>10-12</p>	<p>16-32</p>	<p>2 G. Anike, A. Mihajlovski</p>	<p>0</p>	<p>Paid through S2S partnership agreement per trip, not to exceed 32 students</p>	<p>ERESC, \$406.85 1 54-passenger bus</p>	<p>Admission paid through S2S partnership agreement; \$406.85 transportation</p>	<p>Transportation: 20-T16-200-500-00-30</p>

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programs focus on changing the students' attitude toward pursuing a career in STEM related fields, as well as improving student aptitude with STEM subject matter.									
<p>Union Avenue Middle School</p> <p>IPlay America 119 Schnack Road, Freehold, NJ 07728</p> <p>Rationale: These are incentives to promote a positive school climate and culture. In addition, the trips will expose our students to real life experiences.</p>	<p>April 22, 2026</p> <p>Departure: 9:00 A.M.</p> <p>Return: 2:50 P.M.</p>	8th Grade Scholars	130	<p>Mr. Smith</p> <p>Mrs. Sanders</p> <p>Mr. Foca-Rodi</p> <p>Ms. Reed</p> <p>Mr. Sarabo</p> <p>Ms. Mishoe</p> <p>Mr. Walsh</p> <p>Ms. Gaskins</p> <p>Mr. Rochelin</p> <p>Ms. Doris</p> <p>Ms. Emele</p> <p>Ms. Kitchen</p> <p>Ms. Peterson</p> <p>Ms. Pasqule</p>		No cost to the district	<p>Essex Regional</p> <p>Samna Transportation 3 Buses x \$570.00</p> <p>Admin Fee = \$51.30</p> <p>Total = \$1,761.30</p>	\$1,761.30	<p>Transportation Cost: \$1,761.30</p> <p>Account: 15-000-270- 512-00-11 15-190-100- 800-00-11</p>
<p>Rita L. Owens Steam Academy</p> <p>Destination: Driscoll Foods Showroom, 6 Westbelt, Wayne, NJ 07470</p> <p>New Jersey Standards (NJSL) 9.3: Culinary techniques, food safety, sanitation, equipment operation.9.4: Teamwork, communication, leadership, critical thinking, time management,9.2:Responsibility, integrity, career awareness.linked</p>	<p>Date: Wednesday, February 25, 2026</p> <p>Depart: 7:30 am</p> <p>Return: 5:30 pm</p>	9-12 th	20	<p>Dana Beals</p> <p>Charles Rapa</p>	2	\$0.00	<p>ERESC will provide transportation</p> <p>Cost per bus:\$595.00</p> <p>Cost w/Admin. No Cost: \$ 17.85</p>	Total cost for transportation not to exceed \$613.00	<p>Funded by: Perkins Federal Secondary Grant</p> <p>Account number: 20-CP6-200-500-00-19</p>

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to the Culinary Program's. Participation aligns with the SkillsUSA Framework, which integrates Personal, Workplace, and Technical Skills required by industry, and supports the									
Rationale: Students will compete against other schools in Culinary, Academics Career Readiness Skills. Promoting cohesiveness, teamwork, self-confidence and work based learning experience.									
Irvington High School Destination: 343 Berlin - Cross Keys Rd, Sicklerville, NJ 08081 Standards (NJSLs) 9.3: Culinary techniques, food safety, sanitation, equipment operation.9.4: Teamwork, communication, leadership, critical thinking, time management,9.2:Responsibility, integrity, career awareness.linked to the Culinary Program's.Participation aligns with the SkillsUSA Framework, which integrates Personal, Workplace, and Technical Skills required by industry, and supports the	Date: Saturday, March 28,2025 Depart: 6:00 am Return: 5:30 pm	9-12 th	20	Dana Beals Charles Rapa	2	\$0.00	ERESC will provide transportation Cost per bus: \$850.00 Cost w/Admin. No Cost: 25.20	Total cost for transportation not to exceed \$876.00	Funded by: Perkins Federal Secondary Grant Account number: 20-CP6-200-500-00-19
Rationale: Students will compete against other schools in Culinary, Academics Career Readiness Skills. Promoting cohesiveness, teamwork, self-confidence and work based learning experience.									
University Middle School/Anna B. Scott Junior STEAM	2/12/2026	6th-8th	150	17	0	Scholars: \$26.00 pp	Provided by Essex County Regional	\$1,236.00	Admission: 15-190-100-800-00-10

VIRTUAL BOARD MEETING

JANUARY 21, 2026

<p>Academy</p> <p>Camelback Lodge (Snow Tubing) 193 Resort Drive, Tannersville, PA 18372</p> <p>Scholars will learn key educational benefits like on hands-on physics lessons (gravity, friction, energy), promoting physical health through outdoor exercise, building social-emotional skills (teamwork, confidence) through shared experiences, fostering environmental awareness, and providing a fun, screen-free break for improved cognitive function and stress relief, making learning tangible and memorable.</p>	<p>9:15 a.m. - 4:15 p.m.</p>			<p>TBD</p>		<p>26 x 150 = \$3,900.00</p> <p>Adults: \$26.00 pp</p> <p>26 x 17= \$442.00</p> <p>Total: \$4,342.00</p>	<p>Educational Services Commission</p> <p>4 buses Total amount not to exceed: \$9,000.00</p>		<p>Transportation: 15-000-270- 512-00-10</p>
<p>Chancellor Avenue School</p> <p>Destination New Jersey Performing Arts Center One Center Street, Newark , NJ 07102</p> <p>Rationale: To expose our scholars to contemporary dance, acrobatics, costumes and live music. With</p>	<p>2/12/2026</p> <p>Depart 8:30 am</p> <p>Return 11:45 am</p>	<p>3rd</p>	<p>85</p>	<p>4</p> <p>Ms. Ciuba Ms. Gaston Ms. Nwubo Ms. Sumter</p>	<p>6</p>	<p>Students/ Teachers & Chaperones</p> <p>\$8.00 x 95= \$760.00</p> <p>Total Admission: \$760.00</p>	<p>ERESC to provide transportation:</p> <p>Shore Vans</p> <p>2 Bus</p> <p>Cost of bus: \$600.00</p> <p>Admin Fee: \$18.00</p> <p>Total cost of</p>	<p>Transportation cost: \$ 618.00</p> <p>Admission cost: \$760.00</p>	<p>Transportation Cost: 15-000-270- 512-00-03</p> <p>Admission: 15-190-100- 800-00-03</p>

VIRTUAL BOARD MEETING

JANUARY 21, 2026

graceful movements and intricate choreography, the talented performers evoke the spirit of the Chinese New Year.							transportation \$618.00		
Chancellor Avenue School Destination Mayo Performing Arts Center 100 South Street, Morristown, NJ 07960 and Flaming Grill Buffet, 240 NJ-10 Ste 10, East Hanover, NJ 07936 Rationale: This field trip will expose scholars to a live musical performance, enhance their critical thinking skills, and engage them in literacy activities related to a specific topic or theme from different perspectives.	2/17/2026 Depart 8:30 am Return 2:15 pm	5th	82	5 Dr. Simons Dr. Joseph Dr. Demas Ms. Anyanwu 1 Chaperon	0	Students \$11.00 x 82= \$902.00 5 Teachers Free = \$0.00 Total Admission: \$902.00	ERESC to provide transportation: Sovale Trans 2 Bus Cost of bus: \$930.00 Admin Fee: \$27.90 Total cost of transportation \$957.90	Transportation cost: \$957.90 Admission cost: \$902.00	Transportation Cost: 15-000-270-512-00-03 Admission: 15-190-100-800-00-03
Irvington High School: Senior Class (Class of 2026) Irvington High School 1253 Clinton Ave. Irvington, NJ 07111 <u>Rationale: Senior Game Night.</u> Seniors play games as a unit and bond throughout.	January 30, 2026 5:00 PM - 10:00 PM	Class of 2026 only.	369 All grade levels and staff.	Timothy Chaney Leon Miller Latasha McMillan	TBA as needed	<u>N/A</u>	<u>N/A</u>	Admission: <u>N/A</u> Total Cost for Transportation: <u>N/A</u>	<u>N/A</u>

VIRTUAL BOARD MEETING

JANUARY 21, 2026

<p>Irvington High School: Senior Class (Class of 2026)</p> <p>Irvington High School's Gym 1253 Clinton Ave. Irvington, NJ 07111</p> <p><u>Rationale: Senior Pictures.</u> Seniors will have their senior pictures taken.</p>	<p>February 28, 2026</p> <p>10:00 AM - 5:00 PM</p>	<p>Class of 2026</p>	<p>369</p> <p>All grade levels and a few additional staff volunteers for their extra night. December 5, 2025</p>	<p>Timothy Chaney</p> <p>Leon Miller</p> <p>Latasha McMillan</p>	<p>TBA as needed.</p>	<p><u>N/A</u></p> <p>(Students will send the money directly to <u>Shutterfly</u>)</p>	<p><u>N/A</u></p>	<p>Admission: <u>N/A</u></p> <p>Total Cost for Transportation: <u>N/A</u></p>	<p><u>N/A</u></p>
<p>Irvington High School: Senior Class (Class of 2026)</p> <p>Irvington High School 1253 Clinton Ave. Irvington, NJ 07111</p> <p><u>Rationale: Senior Game Night 2.0.</u> Seniors play games as a unit and bond throughout.</p>	<p>March 27, 2026</p> <p>5:00 PM - 10:00 PM</p>	<p>Class of 2026 only.</p>	<p>369</p> <p>All grade levels and staff.</p>	<p>Timothy Chaney</p> <p>Leon Miller</p> <p>Latasha McMillan</p>	<p>TBA</p>	<p><u>N/A</u></p>	<p><u>N/A</u></p>	<p>Admission: <u>N/A</u></p> <p>Total Cost for Transportation: <u>N/A</u></p>	<p><u>N/A</u></p>
<p>Berkeley Terrace Elementary School</p> <p>Destination:</p> <p>Paper Mill Playhouse 22 Brookside Ave., Millburn, NJ 07041</p> <p>Rationale:</p> <p>The purpose of this field trip is to engage students in a live performance and strengthen comprehension skills,</p>	<p>Friday</p> <p>2/13/2026</p> <p>Departure</p> <p>9:30 a.m.</p> <p>Return</p> <p>2:00 p.m.</p>	<p>Pre-K</p>	<p>120</p>	<p>10</p> <p>S. Bembry S. Clark N. Coleman Bently S. Diggs T. Lucas A. Mc-Kenzie K. Miller K. Page J. Best-Hinds A. Scott-Naylor</p>	<p>20</p> <p>Paraprofessionals</p> <p>1</p> <p>Nurse - Molly</p>	<p>Package:</p> <p>Students:</p> <p>Cost per students:</p> <p>120 x \$20.00 = \$2,400.00</p> <p>Cost per adults:</p> <p>31 x \$20.00 = \$620.00</p> <p>Total:</p> <p>\$3,020.00</p>	<p>ERESC to provide transportation:</p> <p>TD & Sons</p> <p>3 Bus</p> <p>Cost of bus:</p> <p>\$1,365.10</p> <p>Admin Fee:</p> <p>\$40.85</p> <p>Total cost of</p>	<p>Admission cost:</p> <p>\$3,020.00</p> <p>Transportation cost:</p> <p>\$1,405.95</p>	<p>Admission:</p> <p>20-EC6-100-500-03-02</p> <p>Transportation:</p> <p>20-EC6-200-516-03-02</p>

VIRTUAL BOARD MEETING

JANUARY 21, 2026

creativity, and social-emotional learning. Students will learn how characters, music, and actions bring a story to life while practicing good audience behavior.							transportation \$1,405.95		
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ACTION

Motion By: _____, Seconded By: _____

Roll Call:

CURRICULUM

JANUARY 21, 2026

54. FOR THE RECORD

- A. Item number 30, Page 59, Board Approved on November 19, 2025; the Magic Assemble scheduled for Tuesday, December 16, 2025, will be hosted by Prismatic Magic P.O. Box 11678, Fort Worth TX 76110.
- B. Item number 31, Page 59, Board Approved on November 19, 2025; the Steam Science Museum Assembly will be hosted by Mobile Ed. Productions Inc., 26018 West Seven Mile Road, Redford MI 48240.
- C. Item number 52, Page 61, Board Approved on October 15, 2025, GRAND CANYON UNIVERSITY DUAL ENROLLMENT, 2025-2026 SCHOOL YEAR. The total amount for the Grand Canyon University Dual Enrollment is not to exceed \$9,725.00 payable from account number 20-CP6-200-500-00-19. All other information remains the same.
- D. Item number 53, Page 57, Board Approved on December 17, 2025, entitled “Pitter Patter Feet (Assembly Program) - University Middle School/Anna B. Scott Junior STEAM Academy”, should be amended as follows: 3 assemblies; 9:15 a.m.-10:00 a.m., 10:30 a.m.-11:15 a.m., and 11:45 a.m.-12:30 p.m. No change in cost.
- E. Item number 30 Page 59, Board Approved: November 19, 2025; the Magic Assemble scheduled for Tuesday, December 16, 2025, will be hosted by Prismatic Magic P.O. Box 11678, Fort Worth TX 76110.
- F. Item number 31, Page 59, Board Approved: November 19, 2025; the Steam Science Museum Assembly will be hosted by Mobile Ed. Productions Inc., 26018 West Seven Mile Road, Redford MI 48240.
- G. Item number 95, Page 94, Board Approved: October 15, 2025: “FIELD TRIPS - University Elementary School “American Museum of Natural History, 200 Central Park West, New York, NY 10024 on Friday, March 27, 2026” to “Newark Museum of Art, 49 Washington Street, Newark NJ, 07102 on Friday, March 6, 2026”.
- H. Item number 121, Page 110, Board Approved on August 20, 2025, “Saturday Detention Program – Irvington High School” should be updated to reflect there will be 1 Administrator working each Saturday for the duration of the program.
- I. Item number 60, page 74, Board Approved September 17, 2025, entitled “Staff vs Students Volleyball Game Rita L. Owens STEAM Academy” the date should be changed to January 30, 2026.
- J. Item 29, page 47; Board Approved December 17, 2025 entitled “Mathematics Club”- Grove Street School. The club will meet biweekly for one hour instead of once per week. One certified teacher will be paid at the contractual rate of \$47 per hour. The total amount will not exceed \$564.00.

CURRICULUM

JANUARY 21, 2026

- K. Item 31, page 48; Board Approved December 17, 2025, entitled “Spelling Bee Club”-Grove Street Elementary School should read that the club will meet biweekly for one hour instead of once per week. The amount will not exceed \$564.00.
- L. Item # 55, Page # 84, Board Approved August 20, 2025 – Approval Off2Class online support program for 2025-2026. Account number to be changed from 20-TT6-200-300-24-26 to 20-TT6-100-500-24-26.
- M. Item 65, Page 88, Board approved August 20, 2025 account number, should be -11-190-100-500-00-18.
- N. Item 64, Page 88, Board approved August 20, 2025, the Zip Code should be listed as 07306
- O. Item 86, Page 67, Board Approved May 21,2025, Morning Homework Club, the account number should be amended to 20-216-200-100-00-30.
- P. Item 13, Page 55, Board Approved September 17, 2025, Change “Field Day” to” Exploratory Day”
- Q. Item 20, Page 58, Board Approved September 17, 2025, Change Event Date to February 19, 2026.

BYLAWS & POLICIES

JANUARY 21, 2026

55. POLICY – 0142.1 – NEPOTISM (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the mandated revision to Policy – 0142.1 Nepotism (M) (Revised)

ACTION:

Motion By: _____ Seconded by: _____

Roll Call:

56. POLICY – 1220 – EMPLOYMENT OF CHIEF SCHOOL ADMINISTRATOR (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the mandated revision to Policy – 1220 Employment of Chief School Administrator (M) (Revised)

ACTION:

Motion By: _____ Seconded by: _____

Roll Call:

57. POLICY – 1552 – SEXUAL HARASSMENT – STAFF (M) (NEW)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the mandated new Policy – 1552 Sexual Harassment – Staff (M) (New)

ACTION:

Motion By: _____ Seconded by: _____

Roll Call:

58. REGULATION – 1552 – SEXUAL HARASSMENT – STAFF (M) (NEW)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the mandated new Regulation – 1552 Sexual Harassment – Staff (M) (New)

ACTION:

Motion By: _____ Seconded by: _____

Roll Call:

BYLAWS & POLICIES

JANUARY 21, 2026

59. POLICY – 2530 - RESOURCE MATERIALS (REVISED)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the recommended revision to Policy – 2530 Resource Materials (Revised)

ACTION:

Motion By: _____ Seconded by: _____

Roll Call:

60. REGULATION – 2530 - RESOURCE MATERIALS (REVISED)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the recommended revision to Regulation – 2530 Resource Materials (Revised)

ACTION:

Motion By: _____ Seconded by: _____

Roll Call:

61. POLICY – 2535 – LIBRARY MATERIAL (M) (NEW)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the mandated new Policy – 2535 Library Material (M) (New)

ACTION:

Motion By: _____ Seconded by: _____

Roll Call:

62. REGULATION – 2535 – LIBRARY MATERIAL (M) (NEW)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the mandated new Regulation – 2535 Library Material (M) (New)

ACTION:

Motion By: _____ Seconded by: _____

Roll Call:

63. POLICY – 3362 – SEXUAL HARASSMENT (M) (ABOLISHED)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the abolishment of Policy – 3362 Sexual Harassment (M) (Abolished)

ACTION:

Motion By: _____ Seconded by: _____

Roll Call:

BYLAWS & POLICIES

JANUARY 21, 2026

64. REGULATION – 3362 – SEXUAL HARASSMENT OF TEACHING STAFF MEMBERS COMPLAINT PROCEDURE (ABOLISHED)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the abolishment of Regulation – 3362 Sexual Harassment of Teaching Staff members Complaint Procedure (Abolished)

ACTION:

Motion By: _____ Seconded by: _____

Roll Call:

65. POLICY – 4352 – SEXUAL HARASSMENT (M) (ABOLISHED)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the abolishment of Policy – 4352 Sexual Harassment (M) (Abolished)

ACTION:

Motion By: _____ Seconded by: _____

Roll Call:

66. REGULATION – 4352 – SEXUAL HARASSMENT OF SUPPORT STAFF MEMBERS COMPLAINT PROCEDURE (ABOLISHED)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the abolishment of Regulation – 4352 Sexual Harassment of Support Staff Members Complaint Procedure (Abolished)

ACTION:

Motion By: _____ Seconded by: _____

Roll Call:

67. POLICY – 9130 – PUBLIC COMPLAINTS (REVISED)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the recommended revision to Policy – 9130 Public Complaints (Revised)

ACTION:

Motion By: _____ Seconded by: _____

Roll Call:

BYLAWS & POLICIES

JANUARY 21, 2026

68. REGULATION – 9130 – PUBLIC COMPLAINTS (REVISED)

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the recommended revision to Regulation – 9130 Public Complaints (Revised)

ACTION:

Motion By: _____ Seconded by: _____

Roll Call:

BUILDINGS & GROUNDS

JANUARY 21, 2026

69. PARAMUS FORD INC. - DISTRICT WIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Paramus Ford Inc. 375 Route 17, paramus, new jersey 07652, to purchase (2) 2026 Explorer 4dr 4x4 active -Base Vehicle Price (K8D, equipment group 100A, Engine: 2.3l Eccboost 1-4, transmission: 10-speed automatic, tires: P255/65R18 AS BSW, wheels: 18" sparkle silver aluminum, 18" spare wheel & jack kit. Radio: AM/FM stereo, front & 2nd Rows floor liners w/o Carpet floor mats, front licence plate bracket, 50 state emissions system, and Oxford white, for school year 2025-2026, in the amount not to exceed \$80,660.00, payable for account number 12-000-230-730-00-36

ACTION:

Motion by: _____ Seconded By: _____

Roll Call:

70. BLUUM USA INC. – R.I.T.E. OFFICER IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to approve Bluum USA, Inc., located at 1771 Energy Park Drive., Suite 100, St. Paul MN 55108, to supply one Dell Pro 24, for a new Residency/Truancy Officers, NJ State contract number 17-FOOD-00244: Ed Data Vendor number NJ0267, for the 2025-2026 school year. The total cost not to exceed \$1,395.00 to be paid from account number 20-SD6-200-600-00-32

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

71. BARUCH BUSINESS SERVICES- UMS/ ANA. B. SCOTT ACADEMY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Baruch Business Services, 1405 Clinton Avenue, Irvington, NJ 07111, to repave the parking lot in front of Ana B. Scott Academy for the 2025 -2026 school year, in the amount not to exceed \$195,050.00, payable from account number 20-SD6-200-500-00-32

Second quote: Exquisite, 10 Riverview Ct. Kearney NJ 07032

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

BUILDINGS & GROUNDS

JANUARY 21, 2026

72. JOHNSTONE SUPPLY -HVAC/PLUMBING DISTRICT-WIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Johnstone Supply, PO Box 239, Kenilworth, NJ 07033, for additional HVAC/plumbing supplies for the 2025-2026 school year in the amount not to exceed \$100,000.00, payable from account number 20-SD6-200-600-00-32

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

73. CORE MECHANICAL- EMERGENCY SERVICES DISTRICT-WIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Core Mechanical Engineering, to provide emergency repairs, preventive maintenance, service, and repair for HVAC units district-wide, 2025-2026 school year, in the amount not to exceed \$100,000.00, State contract number 88697 payable from account number 20-SD6-200-500-00-32

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

FINANCE

JANUARY 21, 2026

74. PAYMENT OF BILL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves payment for the following bills and claims:

Regular Accounts Payable:	January	\$ 15,773,188.08
Regular Payroll	December	\$ 10,580,842.13
Workers Compensation	January	\$ 53,236.85
Total:		<u>\$ 26,407,267.06</u>

The accounts payable appearing on the January 21, 2026 Board Meeting agenda may be inspected in the Board Secretary’s Office.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

75. BOARD SECRETARY’S FINANCIAL REPORT - NOVEMBER 2025

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Board Secretary’s Report for the period ending November 30, 2025.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

76. TREASURER OF SCHOOL MONIES FINANCIAL REPORT - NOVEMBER 2025

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Treasurer of School Monies Financial Report for the period ending November 30, 2025.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE
JANUARY 21, 2026

77. CERTIFICATION OF EXPENDITURES REPORT - NOVEMBER 2025

Pursuant to 6A:23A-16.10(c)4, the Board of Education has obtained from the Board Secretary that as of November 30, 2025, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certifies pursuant to 6A:23A-16.10(b) that no major account or fund has been over expended.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

78. PAYMENT OF DISTRICT TAXES FOR NOVEMBER 4TH REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and requests the payment of school district taxes for the month of November 2025 from Irvington Township in the amount of \$1,454,960.75.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

79. PAYMENT OF DISTRICT TAXES FOR DECEMBER 3RD REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and requests the payment of school district taxes for the month of December 2025 from Irvington Township in the amount of \$1,454,960.75.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

80. PAYMENT OF DISTRICT TAXES FOR JANUARY 2ND REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and requests the payment of school district taxes for the month of January 2026 from Irvington Township in the amount of \$1,454,960.75.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

FINANCE

JANUARY 21, 2026

81. PAYMENT OF DISTRICT TAXES FOR FEBRUARY 1ST REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and requests the payment of school district taxes for the month of February 2026 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

82. SMT - PROMETRIC COMPANY - PERKINS FEDERAL SECONDARY GRANT FUNDING YEAR 2025-2026 – DEPARTMENT OF ACCOUNTABILITY, ASSESSMENT, & CTE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to SMT - Prometric Company located at Prometric 6211 Greenleigh Avenue, Suite 400 Middle River, MD 21220 to cover the cost of online State Board Cosmetology exam fees for up to 12 qualified seniors which will determine knowledge, retention & skill level of the students for the cosmetology program. Total cost is not to exceed \$3000.00 and payable from account number 20-CP6-100-300-00-19.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

83. RESOLUTION TO ACCEPT GRANT - GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Grove Street School to accept the 2025-2026 Mathical Collection Development Award for the sum of \$850.00, from the Simons Laufer Mathematical Sciences Institute at 17 Gauss Way, Berkeley California, 94720. The funds will be used to purchase book for students, from Mathical Books Titles which will be housed in the Media Center.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

84. TEMPORARY REGISTERED NURSING SERVICES – HUMAN RESOURCES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the increase of \$15,000.00 to the Registered Nursing Services budget for the 2025-2026 school year. This allocation is designated to facilitate the evolving health and support needs across the district payable from account number 11-000-213-300-00-24.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

JANUARY 21, 2026

85. APPLE COMPUTER, INC. 2025-2026 SCHOOL YEAR - OFFICE OF TECHNOLOGY AND MEDIA SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of a 24-inch iMac from Apple Computer, Inc. located at 5505 W. Parmer Lane BLDG 7 Austin, TX 78727. The total amount of the purchase shall not exceed \$2,159.00, to be paid from account number 12-000-220-730-00-19.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

86. COMPTIA, INC. PROFESSIONAL DEVELOPMENT: NETWORK+ AND SECURITY+ COMPLETE BUNDLES – IRVINGTON PUBLIC SCHOOLS - DEPARTMENT OF TECHNOLOGY AND MEDIA SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and to approve different levels of professional development of three (3) CompTIA Network+ Complete Bundles V9 and three (3) CompTIA Security+ Complete Bundles V7 for Irvington Public Schools, from December 2025 through June 2026. The service will be purchased from CompTIA, Inc., located at 3500 Lacey Road, Suite 100, Downers Grove, IL 60515. The total amount of the purchase shall not exceed \$3,933.00, to be paid from account number 20-TF6-200-300-00-30. Pending availability of funds.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

87. BLUUM USA, INC. 2025-2026 - (BALANCE CHARGE OF 2024-2025 SCHOOL YEAR) – OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Bluum USA, Inc., located at 4675 E. Cotton Center Blvd Suite 155 Phoenix, AZ 85040 to pay a balance charge from 2024-2025 school year for supplies, NJ State Contract #HCESC-CAT-23-07 Hunterdon County; Ed Data Contract #12273; Ed Data #12297 (Multiple Contracts), district-wide as needed. Total cost not to exceed \$9,699.00 and to be paid from account number 11-000-222-600-00-19.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

JANUARY 21, 2026

88. BLUUM USA, INC. 2025-2026 SCHOOL YEAR - OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Bluum USA, Inc., located at 4675 E. Cotton Center Blvd Suite 155 Phoenix, AZ 85040 to pay for the purchase of supplies and equipment for district wide, NJ State Contract #HCEC-CAT-23-07 Hunterdon County; Ed-Data Contract #12273; Ed-Data #12297 (Multiple Contracts). Total Cost not to exceed \$4,871.45 and to be paid from account numbers 11-000-222-600-00-19.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

89. TURN-KEY TECHNOLOGIES - 2025-2026 SCHOOL YEAR - OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the installation of fiber cables by Turn-Key Technologies at Berkley Terrace Elementary, Chancellor Avenue Elementary, Irvington High School, Mount Vernon Elementary, and University Middle, located at 2400 Main Street Ext. Suite #12 Sayreville, NJ 08872, ESCNJ Cooperative Bid #22/23-38. Total cost not to exceed \$59,444.20 and to be paid from account number 11-000-222-500-00-19.

Second Quote: Arctiq

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

90. GRAND CANYON UNIVERSITY DUAL ENROLLMENT, 2025-2026 SCHOOL YEAR : OFFICE OF ACCOUNTABILITY, ASSESSMENT, AND CTE PROGRAMS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the payment of online tuition offered by Grand Canyon for CTE Dual Enrollment at Irvington High School for the 2025-2026 school year. Grand Canyon University located at 330 W Camelback Road, Phoenix Arizona, 85017-0330. The cost is \$330.00 per qualifying student, total not to exceed \$9,725.00 and to be paid from account number 20-CP6-200-500-00-19.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

JANUARY 21, 2026

91. EARTH SHARE NEW JERSEY WHEELS FOR STEM AWARD

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves accepting a travel stipend award from EarthShare New Jersey through its Wheels for STEM Award Program. The maximum amount of the award is \$500.00, or no more than the actual transportation cost. The award is credited as a travel stipend to support a trip with the American Littoral Society in the Winter of 2026. EarthShare New Jersey is headquartered at 407 Greenwood Avenue, Suite 209, Trenton, NJ 08609. There is no cost to the district.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

92. RESOLUTION TO ACCEPT DONATION - GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to accept a donation of \$300.00 worth of school supplies (notebooks, pencils, erasers, crayons) from Ms. Ardis Morgan, former Grove Street School parent.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

93. REVISED-PERKINS SECONDARY FEDERAL FUNDS 2025 - 2026 GRANT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to accept the 2025-2026 Perkins Federal Secondary Grant in the amount of \$124,698.00

Account Description	Account Number	Amount
Perkins Federal Teachers' Salaries	20-CP6-100-100-00-19	\$ 13,630.00
Perkins Federal Professional & Tech Services	20-CP6-100-300-00-19	\$ 17,617.00
Perkins Federal General Supplies	20-CP6-100-600-00-19	\$ 43,795.00
Perkins Federal Instructional Other Objects	20-CP6-100-800-00-19	\$.00
Perkins Federal Salaries	20-CP6-200-100-00-19	\$ 3,290.00
Perkins Federal Employee Benefits	20-CP6-200-200-00-19	\$ 1,296.00
Perkins Federal Purchase Prof.	20-CP6-200-300-00-19	\$ 24,300.00
Perkins Federal Other Purchased Services	20-CP6-200-500-00-19	\$ 14,535.00
Perkins Federal Staff Travel	20-CP6-200-580-00-19	\$.00
Perkins Federal Equipment	20-CP6-400-731-00-19	\$.00
Perkins Federal Administrative Costs		\$ 6,235.00
Total		\$ 124,698.00

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

JANUARY 21, 2026

94. PUBLIC SEWER SERVICE- GREASE TRAP CLEANING

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Public Sewer Service, 12 Fairfield Crescent, West Caldwell, NJ 07006, to furnish labor and equipment to complete emergency service. A completed professional diagnostic and assessment will be performed to identify the cause and route of the problem and provide resolution to the underlying issues at University Middle School. This will be a (1) one-time maintenance for the 2025-2026 school year, in the amount not to exceed \$350.00 payable from account number 60-910-310-500-02-38.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

95. RICOH USA INC. - NEW COPIER LEASE FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Florence Avenue Elementary School to enter into a (5) year lease Agreement with Ricoh USA Inc., 2 Gatehall Drive, Parsippany, NJ 07054 for one (1) new black and white Ricoh IM 8000 Digital Copier System for the Main Office. This machine runs at a speed of 80 pages per minute and has a higher level of efficiency and reliability vs the current SAVIN 4000. State Contract #25-COMG-99562

Lease start date : The cost Monthly Lease Payment: \$415.00. From February 2026 to June 2026 for a total of \$2,075.00 to be paid from account number 15-000-222-500-00-04. Annual lease cost not to exceed \$4980.00 to be paid from account 15-000-222-500-00-04. Additionally, the current device will be relocated to the Media Department, to replace their current machine that can't be repaired, at no additional cost.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

96. DONATION FROM TU DREAM

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and accepts the recommendation of the Superintendent of Schools and accepts a donation from Tu Dream, P.O. Box 901, Elizabeth, NJ 07208, with a value of no more than \$300.00. The donation will be in the form of a gift card or gift basket which will be donated to a teacher that is selected by the Thanks Teach! Program. There is no cost to the district.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

JANUARY 21, 2026

97. 2025-2026 EXCLUSIVE CLOTHING & SHOES TEXTILE RECYCLING PROGRAM AGREEMENT WITH HALL BINS INC.

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Clothing and Shoes Textile Recycling Program Agreement for the 2025-2026 School Year. Hall Bins, Inc (3911 SW 47th Avenue, Suite 903, Davie, FL., 3314) will purchase recycled clothing & shoes collected by Irvington Public Schools. The 2nd clothes bin will be provided and maintained by Hall Bins, Inc. for Irvington Board of Education and will be located at Augusta Preschool. Each time the bin is serviced, all merchandise will be weighed, and Irvington Board of Education will receive \$0.10 per pound for all recycled textiles, to be paid monthly, by the 15th of the following month. Irvington Board of Education will be responsible for paying any applicable sales tax to the appropriate taxing authority. Hall Bins Inc., accepts full responsibility for the maintenance, care and timely servicing of the Recycling Bin on Irvington Board of Education’s property. Hall Bins, Inc. maintains liability insurance coverage for the Recycling Bin. Irvington Board of Education has no responsibility in maintaining the Recycling Bin. There is no cost to the district.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

98. WHITSON’S CATERING SERVICE FOR THE 36TH ANNUAL COMMEMORATIVE TRIBUTE TO THE LIFE AND WORK OF DR. MARTIN LUTHER KING, JR. – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Whitson’s Catering to supply food and refreshments for approximately 100 dignitaries and students that will attend the 36th Annual Commemorative Tribute to the Life and Work of Dr. Martin Luther King, Jr. to be held on Saturday, January 24, 2026 at Rita L. Owens STEAM Academy, located in the Auditorium at 36 Mt. Vernon Avenue, Irvington, New Jersey. The cost for food and refreshments is not to exceed \$3,000.00, payable from account number: 11-000-230-590-00-31.

ACTION

Motion By: _____, Seconded By: _____

Roll Call

FINANCE

JANUARY 21, 2026

99. APPLE, INC. EDUCATION 2025-2026 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of the following items from Apple, Inc. Education, located at 6900 W. Parmer Lane BLDG 7 Austin, TX 78729. The total amount of the purchase shall not exceed \$1,950.00, to be paid from account number 20-IB6-100-600-00-25:

- (25) USB-C to Lighting Cables (1m) at \$19.00 each for a total of \$475.00,
- (25) 20W USB-C Power Adapters at \$19.00 each for a total of \$475.00, and
- (40) Jamf School for macOS, iOS and tvOS Lifetime License/Per Unique Device for \$25.00 each for a total of \$1,000.00.

SECOND QUOTE: N/A

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

100. NEW JERSEY COALITION FOR INCLUSIVE EDUCATION, INC. (NJCIE) BEHAVIOR CONSULTANT TO SERVICE IN-DISTRICT IRVINGTON STUDENTS 2024-2025 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves payment to New Jersey Coalition for Inclusive Education (NJCIE), for providing two (2) NJCIE Behavioral Consultants onsite within the district for five (5) days a week to assist with behavioral interventions for special education students in our secondary schools during the 2024-2025 school year. Each Consultant was billed at a rate of \$100.00 p/h (2 consultants) for 183 days of service (6 hours per day) the balance for these services will not exceed the total cost of \$36,600.00 payable from account number 11-000-216-320-00-25. Pending the availability of funds.

SECOND QUOTE: N/A

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

JANUARY 21, 2026

101. RUTGERS, THE STATE UNIVERSITY OF NEW JERSEY BIOMEDICAL AND HEALTH SCIENCES (RBHS) UNIVERSITY BEHAVIORAL HEALTH CARE (UBHC) SERVICES 2023-2024 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Rutgers, The State University of New Jersey Biomedical and Health Sciences (RBHS) University Behavioral Health Care (UBHC) services, to receive payment for providing services during the 2023-2024 school year. These services were provided within the Irvington Public Schools to provide therapeutic services to student and families in the Emotional Regulation Impairment (ERI) Programs at Thurgood Marshall Elementary School. The remaining balance due is \$67,379.98, total cost not to exceed \$67,379.98 to be paid from account number 11-000-216-800-00-25.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

102. SILVERGATE PREP. – TO PROVIDE HOME INSTRUCTION SERVICES TO IRVINGTON STUDENTS 2025-2026 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Silvergate Prep. to provide home instruction services to Irvington general education and special education students during the 2025-2026 school year. These students were placed by outside agencies and Irvington is responsible for educational hours through home instruction. The rate of these services shall be \$45.00 per hour for up to ten (10) hours per week for general and special education students for the total of \$6,000.00. Services were supplied on an as-needed basis as shown under the “Home Instruction” section on the monthly agenda. Total cost is not to exceed \$3,000.00, payable from account number 11-150-100-320-01-25 for general education students and \$3,000.00 payable from account number 11-150-100-320-00-25 for special education students.

SECOND QUOTE:

These students were placed by outside agencies and Irvington is responsible for educational hours through home instruction.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

JANUARY 21, 2026

103. STARLIGHT HOMECARE AGENCY, INC. d/b/a STAR PEDIATRIC HOME CARE AGENCY TO PROVIDE NURSING SERVICES FOR AN IRVINGTON SPECIAL EDUCATION STUDENT 2025-2026 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission and approves STARLIGHT Homecare Agency, Inc. d/b/a STAR Pediatric Home Care Agency to provide one-to-one nursing services for the 2025-2026 school year, for an Irvington special education student(s), placed out-of-district, in accordance with the student’s Individual Education Program (IEP). STARLIGHT Homecare Agency, Inc. d/b/a STAR Pediatric Home Care Agency will provide a continuum of services that will be completed at the rate of \$65.00 per hour for a Registered Nurse (RN) and \$56.00 per hour for a Licensed Practicing Nurse (LPN) for the hours of 7:45 a.m. to 3:15 p.m., not to exceed eight (8) hours per day, five (5) days a week. These services should not exceed \$125,000.00, to be paid from account number 20-IB6-200-300-00-25. Pending the availability of funds.

SECOND QUOTE:

* Interim Healthcare, NJ

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

104. THERAPY SOURCE, STAFFING SOLUTIONS d/b/a TX SOURCE, INC. FOR PROVIDED SCHOOL BEHAVIORIST SERVICES IN-DISTRICT DURING THE 2025 EXTENDED SUMMER YEAR PROGRAM (ESY) – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of schools and approves Therapy Source, Staffing Solutions, for providing one (1) School Behaviorist to service Irvington Special Education students during the 2025 Extended School Year Program (ESY), total not to exceed \$85.00. These services were necessary as required by the students’ Individual Educational Program (ESY) to be paid from account number 11-000-216-320-00-25. Pending the availability of funds.

SECOND QUOTES:

* Eden Outreach, Princeton, NJ

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

JANUARY 21, 2026

105. BROOKFIELD SCHOOLS – HOMEBOUND DIVISION/BICI – LIBERTY CORNER – SPECIAL EDUCATION STUDENT PLACEMENT 2025-2026 SCHOOL YEAR – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the tuition of one (1) full time special education student to attend the Brookfield Schools – Homebound Division/BiCi – Liberty Corner, New Jersey, 07938, for the 2025-2026 school year. This student(s) is placed through the Partnership For Children of Essex, beginning December 23, 2025 through November 3, 2026, receiving four (4) hours of educational services at the rate of \$47.00 per hour, tuition total is not to exceed \$23,000.00 to be paid from account number 11-000-100-566-00-25. Pending the availability of funds. Student P.P.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

106. VINELAND PUBLIC SCHOOL DISTRICT – SPECIAL EDUCATION STUDENT PLACEMENT 2025-2026 SCHOOL YEAR – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the tuition of one (1) full time special education student to attend the Vineland Public School District/ Vineland High School South Campus, Vineland, New Jersey, 08360, for the 2025-2026 school year. This student(s) is placed through the Partnership for Children of Essex, beginning September 22, 2025 through November 3, 2026, tuition total is not to exceed \$5,893.80 to be paid from account number 11-000-100-566-00-25. Pending the availability of funds. Student L.M.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

107. DISCONTINUED PLACEMENT VINELAND PUBLIC SCHOOL DISTRICT – SPECIAL EDUCATION STUDENT PLACEMENT 2025-2026 SCHOOL YEAR – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the tuition of one (1) full time special education student to attend the Vineland Public School District/ Vineland High School South Campus, Vineland, New Jersey, 08360, for the 2025-2026 school year. This student(s) is placed through the Partnership For Children of Essex, beginning September 4, 2025 through June 17, 2026, tuition total is not to exceed \$14,937.00 to be paid from account number 11-000-100-566-00-25. Pending the availability of funds. Discontinued placement on September 18, 2025, Student P.P.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

JANUARY 21, 2026

108. REVISED WOODCOCK- JOHNSON IV (WIIP) INTERPRETATION AND INSTRUCTIONAL TIER II EXAMINER’S ONLINE LICENSE RENEWAL 2025-2026 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Special Services Department to purchase the 1-year license renewal of the Woodcock-Johnson IV (WIIP) Interpretation and Instructional Intervention Tier II Examiner’s 6-9, Online License from Riverside Insights during the 2025-2026 school year to assist Learning Disability Teacher Consultants in scoring the Woodcock-Johnson IV assessment for students requiring an educational assessment. The Woodcock-Johnson IV assessment 1-year license renewal cost not to exceed \$408.92, to be paid from account number 20-IP6-200-500-00-25. Pending the availability of funds.

OTHER QUOTES: N/A

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

109. RESOLUTION TO ACCEPT A DONATION FROM AMERICAN RED CROSS- A BLOOD DRIVE HOST INCENTIVE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to accept a \$100 Amazon Gift Card offered by the American Red Cross,431 18th Street NW, Washington, DC 20006 as a blood drive host incentive. The incentive is awarded in connection with a blood drive held on January 9, 2026, at Irvington High School, upon successful completion of the required collection goal, and is subject to all applicable terms and conditions. The incentive is limited to one (1) gift card per blood drive, has no cash value, and is delivered electronically via Tango. There is no cost to the district.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

110. PURCHASE OF TWO CAMERAS-RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of (2) Canon EOS Rebel T7 241 cameras from Staples Business Advantage located at 125 Mushroom Boulevard, Rochester, NY 14623. The purchase of digital cameras is necessary to support instruction in visual arts, media arts, and STEAM-aligned coursework. Cameras will provide students with hands-on opportunities to explore photography, videography, digital storytelling, and visual documentation as part of the art curriculum. The total amount of the purchase shall not exceed \$1,500.00 and to be paid from account number 15-190-100-610-20-12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

FINANCE

JANUARY 21, 2026

111. REVISED WOODCOCK- JOHNSON IV (WJIV) ACHIEVEMENT STANDARD AND EXTENDED FORM A TEST RECORD AND SUBJECT RESPONSE BOOKLETS WITH ISR 2025-2026 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Special Services Department to purchase 12 sets (pks of 25) of the Woodcock-Johnson IV Achievement Standard and Extended Form A Test Record and Subject Response Booklets with ISR from Riverside Insights for the 2025-2026 school year to assist Learning Disability Teacher Consultants in scoring the Woodcock-Johnson IV assessment for students requiring an educational assessment. At the cost of \$337.84 each (12 x \$337.84 = \$4,054.08), with shipping and handling costs of \$405.41, the Woodcock-Johnson IV assessment total cost not to exceed \$4,459.49, to be paid from account number 20-IP6-200-500-00-25. Pending the availability of funds.

OTHER QUOTES: N/A

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

112. REIMBURSEMENT CHARGE - EXECUTIVE DIRECTOR, JOHN AMBERG 2025/2026 SCHOOL YEAR - DEPARTMENT OF TECHNOLOGY AND MEDIA SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of HVAC for Irvington High School West wing, and a reimbursement to be issued to John Amberg located at 1 University Place Irvington, NJ 07111. Total cost not to exceed \$99.99 and to be paid from account number 11-000-222-600-00-19.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

113. STRIKE SOUND – UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for University Middle School to host its 8th Grade Promotion Ceremony at Irvington High School’s (Football Field), 1253 Clinton Avenue, Irvington, NJ, on Tuesday, June 16, 2026. The Ceremony will start at 9:00 a.m. and end at 11:30 a.m. at no cost to the district. Audio and Visual Technology will be provided by Strike Sound LLC, 12 Kelsonvill Road Browns Mills, New Jersey 08015. Total cost not to exceed \$1,850.00 to be paid from the account numbers 20-TI6-200-500-00-10 and 15-000-240-500-00-10

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

114. TRANSFER OF FUNDS 2025-2026

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following appropriation transfer of funds for the 2025-2026 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
15-000-100-730-00-04 15-190-100-610-00-04	Instruction Equipment Supplies-Instructional	\$4,550.00	\$4,550.00	<u>Florence Avenue:</u> To provide additional funds for new teachers' classroom supplies for the 2025-2026 school year.
15-000-240-500-00-04 15-000-222-500-00-04	School Administrative Supplies Purchased Services-Media	\$2,075.00	\$2,075.00	<u>Florence Avenue:</u> To provide funds for new copier lease for the main office
15-204-100-101-00-10 15-240-100-106-00-10	Special Ed LL-Teacher Salary Bilingual -Assistant Teachers	\$51,500.00	\$51,500.00	<u>University Middle School:</u> To provide additional funds for reassigned bilingual teachers for the 2025-2026 school year.
15-000-211-100-20-12 15-000-213-100-20-12 15-000-266-100-20-12 15-140-100-101-20-12	Attendance Secretary-Salary Steam Nurse-Salaries Steam Securities-Salaries Steam Salaries Teacher	\$15,000.00 \$4,944.00 \$10,056.00	\$30,000.00	<u>Rita L. Owens Steam Academy:</u> To provide additional funds for Building Substitute teachers for the 2025-2026 school year.
20-TT6-100-100-24-26 20-TT6-100-500-24-26	Title III Salary-teacher Title III Other Purchase Services	\$55,000.00	\$55,000.00	<u>Multilingual Learners and World Languages:</u> To provide additional funds for Off2Class, an online learning product for students for the 2025-2026 school year
11-000-221-600-00-15 11-000-221-320-00-15	Supplies-Curriculum & Instruction Travel-Curriculum & Instruction	\$1,445.00	\$1,445.00	<u>Curriculum:</u> To provide funds for staff to attend the PD Conference in the 2025-2026 school year.
20-WD6-200-500-00-30 20-WD6-200-100-00-30 20-WD6-100-500-00-30	Youth Transition-Purch Srvs Youth Transition-Salaries Youth Transition-Instr Srvs	\$90,000.00	\$30,000.00 \$60,000.00	<u>Youth Transition Grant:</u> Grant budget revision for Youth Transition 2025-2026 school year.
11-000-261-420-33-18 11-000-230-610-00-18	Repairs & Maint-Operations Gen Supplies-Operations	\$140,000.00	\$140,000.00	<u>Operations:</u> To provide funds for Yondr pouches and the studio at Irvington High School for the school year 2025-2026
12-000-220-730-00-19 11-000-222-500-00-19	Equipment-Media Media Other Purchase Services	\$70,000.00	\$70,000.00	<u>Media Service:</u> To provide additional funds for fiber optic wiring district wide for the 2025-2026 school year

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Account Number	Description	From	To	Explanation
11-000-219-500-00-25 11-000-270-512-00-25	Other Purchased Services CBI Field Trips	\$4,658.42	\$4,658.42	Special Services: To provide additional funds for CBI field trips for the 2025-2026 school year
11-209-100-320-00-25 11-150-100-320-00-25	Purchase Professional Education Services Purchase Professional Education Services-SpEd	\$57,209.50	\$57,209.50	Special Services: To provide additional funds for special home instructional services for the 2025-2026 school year
15-000-240-110-00-12 15-000-240-103-00-12	Other Administrative Salaries Principals/Assistant Principal Salaries	\$3,952.00	\$3,952.00	Irvington High School: To provide for principal and assistant principal salaries for the 2025-2026 school year.
15-000-240-500-00-05 15-000-270-512-00-05 15-000-240-600-00-05 15-000-100-730-00-05	Administrative Purchase Services Field Trips School Administrative Supplies Equipment Instructional	\$1,692.41 \$1,218.33	\$1,671.74 \$1,239.00	University Elementary School: To provide for additional funds for headphone purchase to be used for NJSLA testing for the 2025-2026 school year.
11-000-100-563-00-25 11-000-100-565-00-25 11-000-100-561-00-25	Tuition-Vocational Tuition-CSSD/Regional Day Tuition-Other LEA in NJ-Regular	\$100,000.00 \$681,000.00	\$ 781,000.00	Special Services: To provide additional funds for alternative school tuition for the general education population for the 2025-2026 school year
60-910-310-730-00-38 60-910-310-500-00-38	Equipment Whitsons Purchased Services	\$148,681.19	\$148,681.19	Child Nutrition Program: To provide additional funds for services Whitsons provided in the summer to prepare for lunch and catering programs for the 2025-2026 school year.

ACTION:

Motion by: _____, Seconded by: _____,

Roll Call:

115. FUNDRAISERS 2025-2026

RESOLVED, the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following Fund-Raising Activities for the 2025-2026 School Year:

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Grove Street School	Spring Picture Day to raise funds to replenish the Student Activity Account.	Spring Pictures for All Students	3/16/26	School Craft Studios at 2 Wilson Drive. Sparta, NJ 07871	Elizabeth Rollox, Parent Coordinator
Rita L. Owens STEAM Academy	To raise funds for the Class of 2026 to offset Senior costs during the 2025–2026 school year.	Senior Polaroid Picture Station: Seniors will set up a themed photo booth with a backdrop and props. Students pay for instant Polaroid pictures or photo packages. This station will be available during lunch, dances, or events. Cost: \$2 - \$8	January 2026– June 2026	Supplies from Amazon or donated supplies from PTA, parents, staff and students.	School Administration Senior Class Advisor Student Council PTA

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Rita L. Owens STEAM Academy	To raise funds for the Class of 2026 to offset Senior costs during the 2025–2026 school year.	Glow in the Dark Party: A senior-hosted glow-in-the-dark party featuring neon decorations, black lights, glow sticks, music, and games. Entry tickets will be sold along with additional glow accessories. Cost: \$5 - \$15	January 2026–June 2026	Supplies from Party City, Dollar Tree, Amazon, or donated supplies from PTA, parents, staff and students.	School Administration Senior Class Advisor Student Council PTA
Rita L. Owens STEAM Academy	To raise funds for the Class of 2026 to offset Senior costs during the 2025–2026 school year.	Senior Bake Sale: Seniors will sell baked goods such as cookies, brownies, cupcakes, pastries, and pre-packaged snacks after school, and at approved school events/functions. Cost: \$1 - \$6	January 2026–June 2026	Purchases from BJ's, Sam's Club, Walmart, Costco, Target or donated items from PTA, parents, staff and students.	School Administration Senior Class Advisor Student Council PTA

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School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Rita L. Owens STEAM Academy	To raise funds for the Class of 2026 to offset Senior costs during the 2025–2026 school year	Senior Candy Grams: Seniors will sell themed candy grams for holidays and special occasions (Valentine’s Day, Winter Holiday, Exam Week). Students purchase candy with a note attached; seniors distribute them during homeroom or lunch. Cost: \$1 - \$5	January 2026– June 2026	Purchases from BJ’s, Sam’s Club, Walmart, Costco, Target or donated items from PTA, parents, staff and students.	School Administration Senior Class Advisor Student Council PTA

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Rita L. Owens STEAM Academy	To raise funds for the Class of 2026 to offset Senior costs during the 2025–2026 school year.	Senior Escape Room: Seniors will create a themed escape room in a classroom, decorated with props, clues, and puzzles. Students will pay to participate in timed groups and attempt to “escape” before the clock runs out. Cost: \$5 - \$10	January 2026– June 2026	Decorations from Party City, Dollar Tree, Amazon, or donated supplies from PTA, parents, staff and students.	School Administration Senior Class Advisor Student Council PTA
University Middle School/Anna B. Scott Junior Steam Academy	Dress like the 90s Day will promote school pride, community-building, and positive student engagement. This event will celebrate an academic milestone (90th day of school) in a way that is fun, unifying, and memorable for students. This event will also help raise funds for student incentives, promotional activities, field trips (admission and transportation), academic activities, and clubs.	Dress like the 90s day \$2.00 per student \$3.00 per staff member	1/27/2026	University Middle School/Anna B. Scott Junior STEAM Academy Activities Club	Germaine Babbs Michael Bussacco Kaitly Ferguson-Shand Afia Mathlib

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Irvington High School	To raise funds for the cosmetology students Skills USA Competition	Cosmetology Services provided to the Irvington Community	2025-2026 School Year	Irvington High School	To raise funds for the cosmetology students Skills USA Competition
Madison	To raise funds for SEL activities, incentives, awards, prizes and other supplies to promote positive behavior within the school environment.	Valentine Sneaker Ball & Extravaganza Free Entrance for Grades 3-5. Refreshments will be sold for \$1-\$3 each. Scholars may not attend if they were absent from school on February 13, 2025.	February 13, 2026 4:15 P.M.- 6:15 P.M.	NA	PBSIS Committee

ACTION:

Motion by: _____, Seconded by: _____,

Roll Call:

PUBLIC COMMENT

(Registration with Superintendent's designee (building principal) prior to Regular Board Meeting required)

Limit of 30 minutes total-three minutes per individual.

CLOSED SESSION

"In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, February 11, 2026 (Virtually) at 5:00 p.m., to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists."

Motion to adjourn:

Roll Call: