

1. LEAVE (S) OF ABSENCE
2. RETURN TO WORK FROM LEAVE OF ABSENCE
3. SUBSTITUTE PERSONNEL
4. SEPARATIONS
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6. REASSIGNMENT/TRANSFERS
7. PRE-SERVICE AND INTERNSHIP PROGRAM: COLLEGE PLACEMENTS IN PARTNERSHIP WITH DISTRICT – PERSONNEL
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12. GENERAL EDUCATION (ALTERNATIVE) PLACEMENTS
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14. HOME INSTRUCTION
15. AFTER-SCHOOL PROGRAM FOR STUDENTS ENROLLED IN ALGEBRA I - UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY
16. AFTER-SCHOOL OPEN GYM PROGRAM - UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY
17. INAUGURAL POETRY SLAM - UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY
18. BASKETBALL CLUB - UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY

19. KAREN FENNEL CONSULTING TO PROVIDE A PROFESSIONAL DEVELOPMENT WORKSHOP ON HUMAN TRAFFICKING FOR K-12 SCHOOL COUNSELORS AND HEALTH & SOCIAL SERVICE COORDINATORS
20. HELEN KELLER/CHILD SIGHT - UNIVERSITY MIDDLE SCHOOL
21. IRVINGTON COMMUNITY WALKING TRIP: ASD CLASS - UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY
22. ZOLNIER GRADUATE SUPPLY - UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY
23. COLLEGE AND CAREER FAIR – IRVINGTON ACADEMY
24. ADMINISTRATION OF THE ADMISSION TEST – RITA L. OWENS STEAM ACADEMY
25. RITA L. OWENS STEAM ACADEMY EIGHTH GRADE ORIENTATION - UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY
26. WRITING AND HONORS WRITING CURRICULUM
27. SAINT ELIZABETH UNIVERSITY DUAL ENROLLMENT COURSES AT RITA L. OWENS STEAM ACADEMY FOR THE 2025-2026 SCHOOL YEAR
28. STUDENT CRISIS, RESPONSE AND RE-ENTRY PROCEDURES MANUAL – OFFICE OF CURRICULUM AND INSTRUCTION
29. MATHEMATICS CLUB - GROVE STREET ELEMENTARY SCHOOL
30. GREEN TEAM SCIENCE CLUB - GROVE STREET ELEMENTARY SCHOOL
31. SPELLING BEE CLUB - GROVE STREET ELEMENTARY SCHOOL
32. SOCCER CLUB – BERKELEY TERRACE ELEMENTARY SCHOOL
33. BASKETBALL CLUB 2025-2026 – BERKELEY TERRACE ELEMENTARY SCHOOL
34. YOUNG LADIES' CLUB – BERKELEY TERRACE ELEMENTARY SCHOOL
35. CHEERLEADING CLUB FOR 2025–2026 – BERKELEY TERRACE ELEMENTARY SCHOOL
36. 2025-2026 AFTER SCHOOL RESTORATIVE PRACTICES PROGRAM – BERKELEY TERRACE ELEMENTARY SCHOOL
37. CULTURAL HERITAGE COMMITTEE – BERKELEY TERRACE ELEMENTARY SCHOOL

38. WINTER CONCERT – BERKELEY TERRACE ELEMENTARY SCHOOL
39. SAFETY TEAM - UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY
40. 2026-2027 IRVINGTON JUNIOR STEAM ACADEMY OPEN HOUSE - UNIVERSITY MIDDLE SCHOOL
41. BROADCAST JOURNALISM: HIGH SCHOOL CURRICULUM WRITING AND PACING GUIDES FOR 2025-2026 – OFFICE OF CURRICULUM AND INSTRUCTION
42. ADVANCED PLACEMENT EXAM SCHOOL- BASED TESTING - IRVINGTON HIGH SCHOOL
43. YEARBOOK ADVISOR 2025-2026 - GROVE STREET ELEMENTARY SCHOOL
44. YOUTH TRANSITIONS TO WORK GRANT 2025 STUDENT STIPENDS FOR EXTENDED LEARNING- DEPARTMENT OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT
45. YEARBOOK SCHOOL PICTURES – RITA L. OWENS STEAM ACADEMY
46. SAVE OF ESSEX COUNTY – RITA L. OWENS STEAM ACADEMY
47. SAVE OF ESSEX COUNTY – RITA L. OWENS STEAM ACADEMY
48. ADMISSION TESTING – RITA L. OWENS STEAM ACADEMY
49. PARENT TEACHER ASSOCIATION HOLIDAY PARTY IN PARTNERSHIP WITH PAPA JOHNS – RITA L. OWENS STEAM ACADEMY
50. 8TH GRADE DINNER DANCE - UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY
51. INCLUSIVE SPORTS PROGRAM - UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY
52. DATA TRAINER - UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY
53. PITTER PATTEN FEET (ASSEMBLY PROGRAM) - UNIVERSITY MIDDLE SCHOOL/ ANNA B. SCOTT JUNIOR STEAM ACADEMY
54. 2025-2026 ADVISORY COUNCIL - REGISTRATION, HEALTH, AND WELLNESS FAIR – EARLY CHILDHOOD DEPARTMENT

55. SAFETY PATROL PROGRAM – UNIVERSITY ELEMENTARY SCHOOL
56. YOUNG GENTLEMEN’S CLUB ADVISOR - UNIVERSITY ELEMENTARY SCHOOL
57. YOUNG LADIES CLUB ADVISOR – UNIVERSITY ELEMENTARY SCHOOL
58. PLAY UNIFIED PROGRAM COORDINATOR– OFFICE SPECIAL SERVICES 2025-2026
59. PLAY UNIFIED CHAMPIONS CLUB ADVISORS- ELEMENTARY PROGRAM – OFFICE OF SPECIAL SERVICES 2025-2026
60. PLAY UNIFIED CHAMPIONS CLUB ADVISORS- MIDDLE SCHOOL PROGRAM– OFFICE OF SPECIAL SERVICES 2025-2026
61. PLAY UNIFIED CHAMPIONS CLUB ADVISORS-HIGH SCHOOL MENTOR PROGRAM – OFFICE OF SPECIAL SERVICES 2025-2026
62. PLAY UNIFIED CHAMPIONS EVENT (GAME DAY) – OFFICE SPECIAL SERVICES 2025-2026
63. SCIENCE BOOKS FOR STEM WORKSHOP WITH PARENTS – OFFICE OF CURRICULUM AND INSTRUCTION
64. SUPPLIES FOR STEM WORKSHOP WITH PARENTS - OFFICE OF CURRICULUM AND INSTRUCTION
65. PURCHASE OF ADDITIONAL SCIENCE TEXTBOOKS FOR GRADE 2 - OFFICE OF CURRICULUM AND INSTRUCTION
66. STARLAB PORTABLE PLANETARIUM - OFFICE OF CURRICULUM AND INSTRUCTION
67. L.A.D.Y. KNIGHT CLUB LEADING ADMIRABLE DISTINGUISHED YOUNG WOMEN – IRVINGTON HIGH SCHOOL - 2025-2026
68. 2025 JUNIOR HONOR SOCIETY INDUCTION CEREMONY-UNION AVENUE MIDDLE SCHOOL
69. MARCH MADNESS-UNION AVENUE MIDDLE SCHOOL
70. DEMOULIN-IRVINGTON HIGH SCHOOL MARCHING BAND
71. ICEBERG OVERSEAS SUPPLIES, NJ LLL.-IRVINGTON HIGH SCHOOL MARCHING BAND
72. 2025-2026 LEAD TEACHER FOR SATURDAY PROGRAM AND ACADEMIC AFTER-SCHOOL PROGRAM AT UNIVERSITY MIDDLE SCHOOL ANNA B. SCOTT STEAM ACADEMY

73. KAGAN PROFESSIONAL DEVELOPMENT TO CONDUCT COOPERATIVE LEARNING WORKSHOPS FOR 60 STAFF MEMBERS – OFFICE OF CURRICULUM AND INTRUCTIONS
74. CREATION OF A NEW POSITION & APPROVAL OF JOB DESCRIPTION – LEAD NURSE
75. CREATION OF A NEW POSITION & APPROVAL OF JOB DESCRIPTION – LICENSED PRACTICAL SCHOOL NURSE
76. WORKSHOPS/CONFERENCES - OFFICE OF CURRICULUM AND INSTRUCTION
77. FIELD TRIPS
78. FOR THE RECORD
79. BSN SPORTS
80. FOR THE RECORD:
81. ML INC- FLORENCE AVENUE PROJECT, FOUR ADDITIONAL CLASSROOMS
82. BLUUM USA INC. – SRO/R.I.T.E. OFFICERS DISTRICT WIDE
83. JOHNSTONE SUPPLY -HVAC/PLUMBING DISTRICT-WIDE
84. GM DATA COMMUNICATIONS- RITA L. OWENS STEAM ACADEMY
85. JOHNSON CONTROLS FIRE PROTECTION LP – MT. VERNON AVENUE
86. CJ VANDERBECK -CHANCELLOR & RITA L. OWENS STEAM ACADEMY
87. BARUCH BUSINESS SERVICES- UNIVERSITY ELEMENTARY SCHOOL
88. CJ VANDERBECK AND SON -MT. VERNON
89. CJ VANDERBECK AND SON -CHANCELLOR AVENUE SCHOOL
90. ATC- IRVINGTON HIGH SCHOOL WEST WING
91. CONTINENTAL HARDWARE- DISTRICT WIDE
92. JOHNSTONE SUPPLY -HVAC/PLUMBING DISTRICT-WIDE
93. CJ VANDERBECK AND SON - BOILER ANNUAL SERVICE AND REPAIR
94. ALARM & COMMUNICATION TECHNOLOGIES, INC./ENCORE PROTECTION

95. WEI H2O NY LLC/SCIENTIFIC WATER CONDITIONING – MT' VERNON AVENUE
96. FOR THE RECORD
96. PAYMENT OF BILL
97. BOARD SECRETARY’S FINANCIAL REPORT - OCTOBER 2025
98. TREASURER OF SCHOOL MONIES FINANCIAL REPORT - OCTOBER 2025
99. CERTIFICATION OF EXPENDITURES REPORT - OCTOBER 2025
100. PAYMENT OF DISTRICT TAXES FOR NOVEMBER 3RD REQUEST
101. PAYMENT OF DISTRICT TAXES FOR DECEMBER 2ND REQUEST
102. PAYMENT OF DISTRICT TAXES FOR JANUARY 1ST REQUEST
103. MEMBERSHIP FEES FOR SUPERVISOR OF BUILDINGS AND GROUNDS - REVISED
104. FIVE YEAR LEASE FOR NEW COPIER – CHANCELLOR AVENUE SCHOOL
105. BLUUM USA, INC. DESKTOP MONITORS – EARLY CHILDHOOD DEPARTMENT
106. KAPLAN EARLY LEARNING COMPANY – PLAYGROUND GROVE ELEMENTARY – EARLY CHILDHOOD DEPARTMENT
107. KAPLAN EARLY LEARNING COMPANY - PLAYGROUND MOUNT VERNON ELEMENTARY - EARLY CHILDHOOD DEPARTMENT
108. KAPLAN EARLY LEARNING COMPANY – PLAYGROUND THURGOOD MARSHALL – EARLY CHILDHOOD DEPARTMENT
109. FOOD SERVICE – WHITSONS FOOD SERVICE MANAGEMENT COMPANY-2024-2025
110. FOOD SERVICE – WHITSONS FOOD SERVICE MANAGEMENT COMPANY-2025-2026
111. WEB ID - UNION AVENUE MIDDLE SCHOOL - REVISED
112. 2025-2026 EXCLUSIVE CLOTHING & SHOES TEXTILE RECYCLING PROGRAM AGREEMENT WITH HALL BINS INC.
113. PMC ASSOCIATES WIRELESS COMMUNICATIONS - UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY
114. SCHOOL SPECIALTY - IRVINGTON HIGH SCHOOL

115. PMC ASSOCIATES WIRELESS COMMUNICATIONS - IRVINGTON HIGH SCHOOL
116. LEASE OF PERFORMANCE FOLDING INSERTING MACHINE- IRVINGTON HIGH SCHOOL
117. LEASING OF A NEW 2ND FLOOR COPIER- MOUNT VERNON AVENUE SCHOOL
118. SDA & NJDOE EMERGENT AND CAPITAL MAINTENANCE FY 2026- BUSINESS OFFICE
119. YOUTH TRANSITIONS TO WORK GRANT 2025 STUDENT STIPENDS FOR EXTENDED LEARNING-DEPARTMENT OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT
120. NEW JERSEY DEPARTMENT OF LABOR YOUTH TRANSITIONS TO WORK GRANT 2025-2026- DEPARTMENT OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT.
121. NCS PEARSON, INC. THROUGH CLINICAL ASSESSMENT THE GOLDMAN-FRISTOE TEST OF ARTICULATION 3RD EDITION (GFTA-3) RECORD FORMS – 2025-2026 OFFICE OF SPECIAL SERVICES
122. WOODCOCK- JOHNSON IV (WJIV) ACHIEVEMENT STANDARD AND EXTENDED FORM A TEST RECORD AND SUBJECT RESPONSE BOOKLETS WITH ISR 2025-2026 – OFFICE OF SPECIAL SERVICES - REVISED
123. REVISED CENTER FOR CHILDREN’S BEHAVIORAL HEALTH, INC. (CCBH) – FOR PROVIDED HOME INSTRUCTION SERVICES TO IRVINGTON STUDENTS 2024-2025 – OFFICE OF SPECIAL SERVICES
124. SPECIAL OLYMPICS UNIFIED CHAMPION SCHOOL GRANT (UCS) 2025-2026 – OFFICE OF SPECIAL SERVICES
125. REVISED W.B. MASON COMPANY, INC., DRINKING WATER FOR SPECIAL SERVICES DISTRICT EMPLOYEES –2025- 2026
126. REVISED VINELAND PUBLIC SCHOOL DISTRICT – SPECIAL EDUCATION STUDENT PLACEMENT 2025-2026 SCHOOL YEAR – OFFICE OF SPECIAL SERVICES
127. REVISED EWING PUBLIC SCHOOLS TRANSPORTATION 2024-2025 SCHOOL YEAR – OFFICE OF SPECIAL SERVICES
128. MONMOUTH-OCEAN EDUCATIONAL SERVICES COMMISSION TRANSPORTATION 2024-2025 SCHOOL YEAR – OFFICE OF SPECIAL SERVICES
129. WASHINGTON TOWNSHIP BOARD OF EDUCATION JOINT TRANSPORTATION 2025-2026 SCHOOL YEAR – OFFICE OF SPECIAL SERVICES

130. ADVERTISING WORRALL COMMUNITY NEWSPAPERS (IRVINGTON HERALD) – 2025 – 2026 (REVISED)
131. DANCE COSTUMES FOR IRVINGTON HIGH SCHOOL 2025-2026- -OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT
132. RESOLUTION AUTHORIZING THE RENEWAL OF PARTICIPATION IN THE EDUCATIONAL SERVICES COMMISSION COOPERATIVE PRICING SYSTEM
133. 2025-2026 SCHOOL BOARD RECOGNITION MONTH GIFTS FOR SCHOOL BOARD MEMBERS AND CABINET
134. TOY GIVEAWAY AT BERKELEY TERRACE SCHOOL
135. PHONE FREE SCHOOL GRANT ACCEPTANCE-REVISED
136. LOCAL RECREATION IMPROVEMENT GRANT FY-26-OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT
137. TRANSFER OF FUNDS 2025-2026
138. FUNDRAISERS 2025-2026

VIRTUAL BOARD MEETING
IRVINGTON BOARD OF EDUCATION

DECEMBER 17, 2025
IRVINGTON, NEW JERSEY

VIRTUAL Board Meeting –December 17, 2025
Irvington, New Jersey 07111

- I. Call to Order
- II. Salute to the Flag
- III. Roll Call
- IV. BOARD PRESIDENT: In accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.
- V. CLOSED SESSION:

Be It Hereby Resolved, pursuant to the New Jersey Open Public Meetings Act that the Irvington Board of Education meets in closed session this evening regarding matters of personnel and attorney/client privilege.

It is expected that the discussion undertaken in this closed session can be made public at the time that the need for confidentiality no longer exists.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

- VI. SUPERINTENDENT’S REPORT
- VII. RESOLUTION TO APPROVE BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meetings held on the dates as indicated, as corrected and transcribed, be received and filed.

September 17, 2025
October 19, 2025

- VIII FROM THE BOARD PRESIDENT

PUBLIC COMMENT: (On agenda items only)

Limit of 15 minutes total – three minutes per individual on agenda items

IX. **ADMISSION OF STUDENT(S) AFTER OCTOBER 1, 2025 WHO HAVE NOT BEEN ENROLLED IN SCHOOL**

RESOLVED, that the Board of education accepts the recommendation of the Superintendent of Schools and approves the admission of the following students in accordance with Title 18A:38-6:

STUDENT	SCHOOL	ENROLLMENT DATE	DOB	GRADE LEVEL
M. M.	Grove Street	12/3/2025	10/23/2020	0

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

1. LEAVE (S) OF ABSENCE

RESOLVED that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the leave(s) of absence of the listed personnel, effective as indicated:

Administrators

- (a) Teresa Steele-Hunter Paid Intermittent Medical Leave of Absence
Effective December 23, 2025 through May 29, 2026.
Using available Personal Illness, Personal Business,
and Vacation Days. Not to exceed 60 days.
Status to change to unpaid once available days are exhausted.
Irvington High School- Supervisor of Social Studies
- (b) Leon Wallace Paid Family Medical Leave of Absence per
FMLA. Effective October 27, 2025
through December 29, 2025. Status will change to unpaid once days are
exhausted. Using 37 Personal Illness days.
Berkeley Terrace - Principal

Certificated

- (c) Ayesha Davis Paid Medical Leave of Absence per FMLA
Effective December 10, 2025 through January 22, 2026.
Using 31 Personal Illness Days.
Status will change to unpaid once days are exhausted.
Madison Avenue School- Elementary Teacher
- (d) Nkiruka Ike-Egolum Paid Intermittent Medical Leave of Absence per FMLA
Effective December 26, 2025 through June , 2026.
Using available Personal Illness Days. Not to exceed 60 days.
University Middle School - Math Teacher
- (e) Regina Stephens Paid Intermittent Medical Leave of Absence per FMLA
Effective December 5, 2025 through June 17, 2026
Using available Personal Illness Days. Status will change to
unpaid once days are exhausted. Not to exceed 60 days.
Florence Avenue School- Kindergarten Teacher

- (f) Felicia Eguh
Paid Intermittent Medical Leave of Absence per FMLA
Effective January 1, 2026 through June 30, 2026.
Using available Personal Illness Days. Status will change to
unpaid once days are exhausted. Not to exceed 60 days.
Union Ave Middle School- Special Education
- (g) Shameeka Thomas
Paid Intermittent Medical Leave of Absence per FMLA
Effective December 23, 2025 through June 30, 2026.
Using available Personal Illness Days. Status will change to
unpaid once days are exhausted.
Chancellor Avenue School- Elementary Teacher
- (h) Samma Romer
Paid Medical Leave of Absence per FMLA
Effective December 15, 2025 through March 17, 2026.
Using 7 Personal Illness Days. Status will change to
unpaid once days are exhausted.
University Middle School- Special Education Teacher
- (i) Jessica Bernath
Paid Leave of Absence per FMLA for
Maternity and Family Bonding
Effective January 5, 2026 through June 30, 2026.
Using 10 Personal Illness Days. Status will change to
unpaid once days are exhausted.
Irvington High School- Physical Education Teacher

Non-Certificated

- (j) Beatriz Parker
Paid Intermittent Medical Leave of Absence per FMLA
Effective December 20, 2025 through February 18, 2026.
Using available Personal Illness and Vacation Days . Status will
change to unpaid once days are exhausted. Not to exceed 60
days.
Irvington High School- Head Custodian
- (k) Quasim Moore
Paid Medical Leave of Absence per FMLA.
Effective November 21, 2025 through December 19, 2025.
Using available Personal Illness. Status will change to unpaid
once days are exhausted.
Grove Street- Head Custodian

- (l) Donna Calhoun Unpaid Extension of Family Medical Leave of Absence.
Effective November 20, 2025 through November 28, 2025.
Paid from 12/1/25 through 1/2/26. Using 30 Sick Bank Days.
Berkeley Terrace School- Security Officer
- (m) Sonya Youngblood Paid Medical Leave of Absence
Effective December 3, 2025 through December 22, 2025.
Using available Personal Illness Days. Status will change
to unpaid once days are exhausted.
Chancellor Avenue School- Secretary
- (n) Gwendolyn Murray Paid Intermittent Medical Leave of Absence
Effective December 26, 2025 through June 30, 2026.
Using available Personal Illness Days. Status to change to
unpaid once available days exhausted. Not to exceed 60
days.
Irvington High School- Secretary
- (o) Catherine Pierre Paid Intermittent Medical Leave of Absence
Effective December 26, 2025 through August 24, 2026.
Using available 8 Personal Illness Days, 20 Vacation Days,
2 Personal Business Days and 2 Floating Holidays. Status
will change to unpaid once available days exhausted.
Not to exceed 60 days.
Irvington High School- Secretary

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Non-Bargaining

- (p) Alejandra Soto Paid Intermittent Medical Leave of Absence per FMLA
Effective January 3, 2026 through June 30, 2026.
Using available Personal Illness Days. Status will change to
unpaid once days are exhausted. Not to exceed 60 days.
High School- ESL Support Assistant Teacher
- (q) Myrne Nelson Paid Intermittent Medical Leave of Absence per FMLA
Effective December 21, 2025 through January 2, 2026.
Using available Personal Illness Days. Status will change to
unpaid once days are exhausted. Not to exceed 60 days.
High School- ESL Support Assistant Teacher
- (r) Michael R. Brown Paid Intermittent Family Medical Leave of Absence per
FMLA. Effective December 10, 2025 through June 18,
2026. Status will change to unpaid once days are
Exhausted. Not to exceed 60 days.
Union Middle School - Dean/School Climate Specialist
- (s) Lachet Jones Paid Intermittent Medical Leave of Absence
Effective January 8, 2025 through June 30, 2026.
Using available Personal Illness Days. Status to change to
unpaid once available days exhausted. Not to exceed 60
days.
Berkeley Terrace- Parent Coordinator

2. **RETURN TO WORK FROM LEAVE OF ABSENCE**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the return to work from leaves of absence of the listed personnel, effective as indicated:

Administrator

- (a) Reginald Lamptey Returned to work from paid medical Leave of Absence
Effective 11/20/2025.
Business Office- Assistant Superintendent for Business/Board Secretary

Certificated

- (b) Marcella Moreno Returned to work from paid medical Leave of Absence
Effective 11/15/2025
High School -English Language Arts Teacher
- (c) Jamila Jackson Returned to work from paid medical Leave of Absence
Effective 12/1/2025
Thurgood Marshall- Elementary Teacher
- (d) Moody Thelisma Returned to work from paid medical leave of absence
Effective 12/8/2025
Chancellor Ave School- Bilingual Teacher

Non-Bargaining

- (e) Marisol Escobar-Diaz Returned to work from paid medical Leave of Absence
Effective 11/03/2025
High School –Bilingual Teacher Assistant

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

3. SUBSTITUTE PERSONNEL

(a) Substitute Security

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel as Substitute Security Officers, pending clearance, effective for the 2025-2026 school year, at the pay rate of \$15.60 per hour, not to exceed 29 hours per week for days worked, payable from account number 11-000-230-100-00-22.

Green, Nahum*
Fernandez De Rodriguez, Deysis*
Clarke, Mervelyn

*Pending the submission of additional on boarding documents

ACTION:

Motion by: _____, Seconded by: _____
Roll Call

(b) Substitute Custodians

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel as a Substitute Custodians pending clearance, at the pay rate of \$15.60 per hour, not to exceed 29 hours per week, effective for the 2025-2026 school year, payable from account number 11-000-262-100-01-34.

Green, Nahum*
Fernandez De Rodriguez, Deysis*
Clarke, Mervelyn

*Pending the submission of additional on boarding documents

ACTION:

Motion by: _____, Seconded by: _____
Roll Call:

(c) **Substitute Secretaries**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel as Substitute Secretaries pending clearance, at the pay rate of \$15.60 per hour, not to exceed 29 hours per week, effective for the 2025-2026 school year, payable from account number 11-000-262-100-01-34.

Clarke, Mervelyn
Fernandez De Rodriguez, Deysis*
Green, Nahum*

*Pending the submission of additional on boarding documents

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(d) **Substitute Breakfast/Lunch Aides**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel as substitute Breakfast/Lunch Aides, at the pay rate of \$15.60 per hour, not to exceed 29 hours per week, effective for the 2025-2026.

Clarke, Mervelyn
Fernandez De Rodriguez, Deysis*
Green, Nahum*

*Pending the submission of additional on boarding documents

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

DECEMBER 17, 2025

(e) **Substitute Teachers**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel as substitute teachers, at the pay rate of \$200.00 per day, not to exceed 29 hours per week, effective for the 2025-2026. (Pending completion of mandatory annual HIB training).

Mario A. Charris Vasquez
Rodney Pierre (Pending Certification)
Nasir Hook
Ibukunolu Oyelade (Effective 09/01/2025)
Ohunene Albert (Effective 1/1/26)/

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(f) **Building Substitute Teachers**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the following Building Substitute Teachers, effective for the 2025-2026 school year, at a pay rate of \$210.00 per day not to exceed 29 hours per week for days worked. Payable from account numbers listed below.

<u>Name</u>	<u>Location</u>	<u>Account Number</u>
Zhane Robinson	Augusta Preschool Academy	20-EC6-100-101-03-01.
Edris Lyttle	Early Childhood	20-EC6-100-101-03-37.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

4. SEPARATIONS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the separation of the listed personnel, effective as indicated:

Retirement

Non-Certificated

- (a) Clerveus Casseus, Thurgood Marshall, Head Custodian, Effective September 4, 2026. DOH 10/19/2000.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

Resignations

Administrator

- (b) Celeste Banks, Director of Government Programs & Recruitment and Retainment, Business Department, Effective February 10, 2025. Close of business.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

Certificated

- (c) Ohunene Albert, Second Grade Teacher, Florence Avenue, Effective 12/23/25. Close of business.

Non- Certificated

- (d) Joy Bookert, Medical Clerk, University Elementary. Effective 12/15/2025 close of business.
- (e) Halima Belnavis, Security Officer, Irvington High School. Effective 12/15/2025 close of business.
- (f) Rameek Loring, Security Officer, Florence Avenue School. Effective 12/15/2025 close of business.
- (g) Juliana Nigriel, Custodian, Irvington High School, Effective December 31, 2025. Close of business.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

DECEMBER 17, 2025

5. APPOINTMENTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel, effective as indicated:

Administrator

- (a) Shirley Henry, Assistant Principal, Irvington High School, at an annual salary of \$118,536.91, Step MAX 8, 6 th Yr. Level payable from account number 15-000-240-103-00-12. effective December 18, 2025. New Position.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

Certificated

- (b) Mick Daity, ESL Teacher, Irvington High School, at an annual salary of \$76,898.00, Step 9, 6th year, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-240-100-101-00-12. Effective January 1, 2026. Replacing Luz De La Cruz.
- (c) Tiffani Hamilton- Howard, Science Teacher, Rita L. Owens STEAM Academy, at an annual salary of \$66,844.00, Step 5, MA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-140-100-101-00-12. Effective January 1, 2026. Replacing New Position.
- (d) Virginia Rodriguez, ESL/ELA Teacher, University Middle School, at an annual salary of \$85,772.00, Step 13, BA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-213-100-101-00-10. Effective January 1, 2026. Replacing Hope Little.
- (e) Wendy Valdez, ESL Teacher, Irvington High School, at an annual salary of \$92,369.00, Step 13, MA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-240-100-101-00-12. Effective January 1, 2026. Replacing Luz De La Cruz.
- (f) Thomasina Patterson, 3rd Grade ELA Teacher, University Elementary School, at an annual salary of \$66,597.00, Step 6, BA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-120-100-101-00-05. Effective January 1, 2026. Replacing China Washington.
- (g) Patrick Darbouze, Social Studies Teacher, Irvington High School, at an annual salary of \$72, 772.00, Step 10, BA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-140-100-101-00-12. Effective January 1, 2026. Replacing George Pepia.
- (h) Angelica Rodriguez, Intellectually Gifted Teacher, Mt. Vernon Avenue School, at an annual salary of \$99,283.00 plus \$3,000.00 doctoral stipend Step 13, 6th year, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-120-100-101-00-09 . Effective September 1, 2025. Replacing Rose Nirva Magny.

PERSONNEL

DECEMBER 17, 2025

- (i) Odette Phillip, ELA Teacher, University Middle School, at an annual salary of \$79,772.00, Step 12, BA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-213-100-101-00-10. Effective January 1, 2026. Replacing Kimberly Roper.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

Non-Certificated

- (j) Nyashia Williamson Granville, Security Guard, University Middle School, effective December 18, 2025, Step 1 at an annual salary of \$38,269.00 payable from account number 15-000-266-100-00-10. Replacing Anthony Bogan Jr.
- (k) Wilda Destra, Security Guard, Irvington High School, effective December 18, 2025, Step 1 at an annual salary of \$38,269.00 payable from account number 15-000-266-100-00-12. Replacing Jawwad Fareed
- (l) Elise Salters, Security Guard, Thurgood Marshall, effective December 18, 2025, Step 1 at an annual salary of \$38,269.00 payable from account number 15-000-266-100-00-08. Replacing Chelise Woodson
- (m) Christina West, Security Guard, Irvington High School, effective December 18, 2025, Step 1 at an annual salary of \$38,269.00 payable from account number 15-000-266-100-00-12. Replacing Laurie Jordan
- (n) Jennifer Vincent, Security Guard, Anna B. Scott Junior STEAM Academy, effective December 18, 2025, Step 1 at an annual salary of \$38,269.00 payable from account number 15-000-266-100-00-10. New Position.
- (o) Angelo Alfred, Security Guard, Irvington High School (days). Effective January 1, 2026, Step 1, at an annual salary of \$38,269.00 (pending criminal history clearance and S-414/A3381(P.L.2018, c.5) payable from account number 15-000-266-100-00-12. Replacing Halima Belnavis.
- (p) Bridget Buchan, Security Guard, Mt. Vernon Elementary, effective December 18, 2025, Step 1 at an annual salary of \$38,269.00 payable from account number 15-000-266-100-00-09. Replacing Joseph Glover
- (q) Larry Dunbar, Security Guard, University Middle School, effective December 18, 2025, Step 1 at an annual salary of \$38,269.00 payable from account number 15-000-266-100-00-10. Replacing Holleerrah Smallwood
- (r) Larry Sermons, 10-Month RITE Officer, Districtwide, Step 7, at an annual salary of \$46,621.00 (pending criminal history clearance and S-414/A3381(P.L.2018, c.5) Effective December 18, 2025, payable from account number 11-000-266-100-00-35. New Position.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

DECEMBER 17, 2025

6. REASSIGNMENT/TRANSFERS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the transfer of the listed personnel, for the 2025-2026 school year, effective as indicated:

Certificated

- (a) Kim Phillips-Benton, Preschool Teacher at Berkeley Terrace Elementary School, to Preschool Instructional Coach with the Early Childhood Department effective January 5, 2026. No change in salary. Payable from account number 20-EC6-200-176-03-37. Replacing Chauntwanette Okantey.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

Non-Certificated

- (b) Laurie Jordan, Security Guard, Union Avenue Middle School (days), reassigned to Irvington Academy (nights), night differential. Effective date December 18, 2025, no charge in salary, payable from account number 15-000-266-100-00-10. New Position.
- (c) Jawwadd Fareed, Security Guard, Irvington High School (days), reassigned to University Middle School (days). Effective date December 18, 2025, no charge in salary, payable from Account number 15-000-266-100-00-10. New Position.
- (d) Hollerah Smallwood, Security Guard, University Middle School (days), reassigned to Rita L. Owens Steam Academy (days). Effective date December 18, 2025, no charge in salary, payable from account number 15-000-266-100-00-10. Replacing Kiantae Williams.
- (e) Anthony Bogan, Security Guard, University Middle (days), reassigned to Central Office (nights). Effective December 18, 2025, no change in salary, payable from account number 11-000-266-100-00-35. Replacing Hakeem Hubbard.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

7. **PRE-SERVICE AND INTERNSHIP PROGRAM: COLLEGE PLACEMENTS IN PARTNERSHIP WITH DISTRICT - PERSONNEL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the individual(s) identified below to participate in the following pre-service and internship program:

Intern Name	College/ University	Placement Type	Dates/Duration	School Location	Cooperating Teacher/Staff
Yenika Gaton	Grand Canyon University	K-3 Literacy Intervention Practicum II (40 hours)	December 18, 2025 - February 15, 2026	University Elementary	Elizabeth Stewart, grade 1 teacher

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

8. **AFTER SCHOOL PROGRAMS**

(a) **BIOMEDICAL CLUB CREATION - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Irvington Public Schools and the Superintendent of Schools approves the appointment of Sabreen Wilson, as the Biomedical Club Advisor at Irvington High School for the 2025-2026 school year. The program would run for one (1) hour per week on Wednesdays for eight (8) months @ \$47.00 per hour. The total cost is not to exceed \$376.00 payable from account number 15-140-100-101-01-12. The program will take place beginning November 2025 through June 2026.

Board Approved on Curriculum November 19, 2025, Item 55, Page 70

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(b) **SCHOOL LEADERSHIP COUNCIL MEMBERS-FLORENCE AVENUE SCHOOL-2025-2026**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Florence Avenue School to hire five staff members to serve as SLC members for the 2025-2026 school year. The total hours of the program are not to exceed 10 hours. Each teacher will be paid the contractual rate of \$47.00 per hour not to exceed \$470.00. Non-Certified members will be paid \$20.00 per hour, not to exceed \$200. Total cost not to exceed \$2,000.00. Payable from account number: 15-000-240-110-00-04.

Members:

Leonor Madrigal
Julie Hamberlin

Luisanna Lugo
Valeria Bermudez-Granados

Kevin McNulty

Board approved on Curriculum: August 20, 2025, Item 19, Page 71

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(c) **SCHOOL THREAT ASSESSMENT TEAM - FLORENCE AVENUE SCHOOL- 2025-2026**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the creation of a School Behavior Threat Assessment Team at Irvington High School for the 2025–2026 academic year pursuant to N.J.S.A. 18A:17-43.4 and in alignment with Policy and Regulation 2419. The Threat Assessment Team will meet once a month during school hours and will implement an anonymous reporting form for stakeholders to submit concerns, which shall be monitored daily by a member of the School Behavioral Threat Assessment Team from 8:45 a.m. to 3:15 p.m. on days school is in session. The purpose of the team shall be to identify students of concern, assess potential risks for violence or harmful behavior, and implement intervention strategies to ensure a safe, supportive, and secure school environment that fosters teaching and learning for all members of the school community. There is no cost to the district.

Team Members:

Frantz Meronvil
Marie Beaubrun
Shaaira Esannason

Carol Coleman
Joy Igwe
Dominique Cooper

Leonor Madrigal
Vera Hou-Ruan
Antoine Decimus

Board Approved on Curriculum: November 19, 2025, Item 59, Page 72

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

DECEMBER 17, 2025

(d) AUXILIARY PERSONNEL FOR ATHLETIC EVENTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following Board of Education staff members to work athletic events as auxiliary personnel for the month of December 2025. Staff will be paid per the Board of Education approved 2025-2026 rates for auxiliary athletic events personnel from the athletic budget account number 15-402-100-100-00-12.

Jihad Aaron	Amirah F. Amatur-Rashid	Elizabeth Rollox
Shanequa Ashman	Sharice Banks	Deborah Crowley
Shelton Colwell	Betty Dupont	Shellyta Edwards
Cleaven Smith	Marc Ismael	Lorrie Meade
Shaheed Lewis	Solicity Manley	Sheri McMannen
Tonya Bradshaw	Gwen Murray	Andrew Potts
Barnes Reid	Quiana Lewis	Paul Tortorella
Jenna Weiss	Patricia Johnson-Wilson	Malik Wilson

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(e) COACHING APPOINTMENTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following coaching appointments for the 2025-2026 school year at the step and honorarium indicated as per the Coaches' Salary Guide of the teachers' contract, pending criminal background check, and completion of NJSIAA required coaching certifications. Coaches will be paid from account numbers listed below.

Taiyon Battle	Assistant Boys Basketball	Step 1	\$4,517.00	15-402-100-100-00-10
Nazir Hooker	Assistant Wrestling	Step 1	\$4,402.00	15-402-100-100-00-10

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL

DECEMBER 17, 2025

(f) **VOLUNTEER COACHES**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following volunteer coaching appointments for the 2025-2026 school year pending criminal background check.

Ohunene Albert	Indoor Track
Michael Benjamin	Wrestling
Kymani Dunbar	Boys Basketball

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(g) **AFTERSCHOOL READING PROGRAM - CHANCELLOR AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to approve an Afterschool Reading Program for students in grades 2-5. The program will include students that are below reading level based upon data from assessments. The program will begin in December 2025 and conclude in April 2026 for a total of 15 weeks. The program will run on Mondays and Wednesdays for 1.5 hours per day, for a total of 45 hours. Two teachers will be needed. Each teacher will be paid \$47.00 per hour for a total of 45 hours for a total cost of \$2,115.00. The total program cost is \$4,230.00, payable from account number 20-TI6-100-100-03-30.

Marlo Rice

Amy MacWilliams

Board approved on Curriculum: October 15, 2025, Item 61, Page 64

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL

DECEMBER 17, 2025

(h) **2025-2026 AFTER SCHOOL ACADEMIC ENRICHMENT PROGRAM -CHANCELLOR AVENUE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to approve an After School Academic Enrichment Program for students in grades 3-5. The program will include students that are on the cusp of proficiency on the NJSLA based upon assessment data. The program will begin in December 2025 and conclude in April 2026 for a total of 15 weeks. The program will run on Mondays and Wednesdays for 1.5 hours per day, for a total of 45 hours. Four teachers will be needed. Each teacher will be paid \$47.00 per hour for 45 hours for a total cost of \$2,115.00. The total program cost is \$8,460.00, payable from account number 20-TI6-100-100-03-30.

Dorcas Miller
Krystal Williams
Nicole Simons
Amuche Nwobu

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(i) **AFTER SCHOOL ENGLISH LEARNERS (ELs) ENRICHMENT PROGRAM FOR GRADES K-12 DURING THE 2025-2026 SCHOOL YEAR – DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to continue implementing the After-School Enrichment Program for English Learners (EL) from October 2025 to May 2026,

Program focus - reinforcement of curriculum (ELA, Math Science, and Social studies) through enrichment activities, as well as homework help for students who need further support. The program will focus on vocabulary review of content areas, increasing grammar skills, students reading grade level materials, assisting students with homework, and providing activities that help students to practice utilizing language skills (reading, writing, speaking, and listening) with a focus on continued growth.

The program will run three hours a week after school, not to exceed 100 hours per teacher from October 2025 to May 2026. The total number of teachers at each school will be based on the total number of EL students participating in the program. We will also have one (1) or two (2) support assistant teachers (bilingual assistant teachers, support staff, parent coordinators) that will provide support based on need. Seven (7) ML Specialists will work to help support teachers through the development and facilitation of activities with the students. Two (2) administrative assistants will work to help coordinate distribution of materials, organize payroll, etc. There will be a maximum of thirty-two (32) teachers, seven (7) ML Specialists, and a maximum of ten (10) support assistants for this program.

School	Number of Teachers	
Berkeley Terrace	Roberta Alves	Teacher
Berkeley Terrace	Andrea Montano	Teacher
Chancellor Ave.	Carmen Nakhleh	Teacher
Chancellor Ave.	Manoucheca Dublos	Teacher
Chancellor Ave.	Karina Herrera	Teacher
Florence Ave.	Julie Hamberlin	Teacher
Florence Ave.	Stivanys Borja	Teacher
Florence Ave.	Magdala Pierre	Teacher
Florence Ave.	Linda Johnson-Battle	Teacher
Grove St.	Jocelyn Cabrera	Teacher
Madison Ave.	Ivianna Lewis/Sundjata Sekou (Shared)	Teacher
Mt. Vernon Ave.	Vendetta Manley Keyes	Teacher
Mt. Vernon Ave.	Angelica Rodriguez	Teacher
Thurgood Marshall	Natividad Candelario	Teacher
University Elementary	Suzanne Trainor	Teacher
University Middle	Nubia Tamayo	Teacher
University Middle	Maria Dias	Teacher
University Middle	Keslande Gabriel	Assistant Teacher
Union Ave. Middle	Janneth Pasquale	Teacher
Union Ave. Middle	Roxanne Peterson	Teacher
Union Ave. Middle	Lidia Rempart	Assistant Teacher
Irvington High School	Deborah Sanders	Teacher
Irvington High School	Renell Mayel Deronet	Teacher

Irvington High School	Ajitha Akavoor	Teacher
Irvington High School	Michelle Sciusco	Teacher
Irvington High School	Suze Pierre	Assistant Teacher
Irvington High School	Marisol Escobar Diaz	Assistant Teacher
ML Coach	Yiashira Cosme	Teacher
ML Coach	Diana Moreno	Teacher
ML Coach	Marielle Ojentis	Teacher
ML Coach	Cathy Clitus	Teacher
ML Coach	Marie Dort	Teacher
ML Coach	Myriam Saint-Jean	Teacher
Administrative Assistant	Diana Ramirez-Liggins	Assistant

Total cost not to exceed \$191,300.00 payable from the accounts listed below:

- Thirty teachers (30) teachers X 100 hours x \$47.00 = \$141,000.00 from account number 20-TT6-100-100-24-26
- Six (6) ML Coaches 100 hours x \$47.00 = \$28,200.00 from account number 20-TT6-100-100-24-26
- Six (6) Support Assistant Teachers / Administrative Assistants X 100 hours x \$20.00 = \$12,000.00 from account number 20-TT6-200-100-24-26

If student attendance sufficiently declines, classes will be combined and staff will be reduced on a case by case basis.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(j) **CURRICULUM WRITERS FOR NEW WORLD LANGUAGE PROGRAM – DEPARTMENT OF MULTILINGUAL LEARNERS AND WORLD LANGUAGES**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to approve Vivian De Los Santos and Diamela Curriel as curriculum writers for the new World Language Curriculum.

The two teachers will be provided 20 hours each at the contractual rate of \$47.00 per hour to complete this task. Total amount not to exceed \$2,100.00 from account number 11-000-221-102-15-15

Board Approved on Curriculum November 19, 2025, Item 36 Page 61.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(k) **SPANISH AND HAITIAN CREOLE CLASSES FOR DISTRICT STAFF – DEPARTMENT OF MULTILINGUAL LEARNERS AND WORLD LANGUAGE EDUCATION**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to approve the appointment of Cathy Clitus and Diamela Curiel to conduct Spanish and Haitian Creole classes for district staff. The goal is to help our district staff communicate with students and families to better support their academic, social, and emotional needs.

Classes will be offered two hours per week, with one hour per week for planning purposes. Two teachers will be hired for a total of 75 hours each from December through May 2026.

Two (2) teachers X 75 hours X \$47 an hour = Total cost not to exceed \$8,000.00 from account 20-TT6-200-100-24-26

Board Approved on Curriculum October 15, 2025, Item 92, Page 78

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

DECEMBER 17, 2025

(l) TUTORING CLUB – RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Angel Mihajlovski to serve as the advisor for Rita L. Owens STEAM Academy's Tutoring Club.

The Tutoring Club will meet 2 times a week, after school, starting December 2025 and ending June 2026, under the supervision of a faculty advisor, with student leaders assisting in coordination and organization. The teacher will be paid \$47 per hour, not to exceed 60 hours for a total of \$2,820.00 paid from account number 20-TI6-200-100-00-20, pending availability of funds.

Board Approved: October 15, 2025, Item # 75, Page 69

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(m) SATURDAY SCHOOL-UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to approve a Saturday School Program for Union Avenue Middle School. The program will serve low performing students. The program will begin December 2025 and end June 6, 2025, the program will run on Saturdays for three (3) hours from 9:00 am to 12:00 noon (provided it is not a school holiday weekend). The total hours will not exceed 75 hours. Two teachers (one math, one ELA). Each teacher will be paid \$47.00 per hour for 75 hours for a total cost of \$10,575 payable from account number 20-TI6-100-100-11-30 pending availability of funds.

Staff Members:

Roxanne Peterson- ELA Teacher

Muideen Oladoja-Math Teacher

Board Approved on Curriculum: October 15, 2025 Item 44, Page 58

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

DECEMBER 17, 2025

(n) **6TH, 7TH, 8TH, GRADE ADVISORS 2025-2026 SCHOOL YEAR - UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Union Avenue Middle School to hire (3) staff members as 6th, 7th, 8th, Grade Advisors for the 2025-2026 school year. The total hours of the program are not to exceed 20 hours per person. The advisors will be paid the contractual rate of \$47 per hour. The total cost is not to exceed \$2,820 per person, payable from account number 20-TI6-200-100-11-30 pending availability of funds.

Staff Members:

Karrie Jean-Simon- 6th Grade AdvisorFaith Ann Whitehall- 7th Grade AdvisorRoxanne Peterson-8th Grade Advisor

Board Approved on Curriculum: October 15, 2025 Item 38, Page 56

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(o) **YEARBOOK ADVISOR– UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Union Avenue Middle School to appoint Faith Ann Whitehall as the Yearbook Coordinator. The club will run one hour per week from December 2025 – June 2026 from 3:05 pm to 4:05 pm. The Coordinator will be paid at the contractual rate of \$47.00 per hour for a total of 20 hours. Total amount is not to exceed \$940.00, to be paid from account number 20-TI6-100-100-11-30 pending availability of funds.

Board Approved on Curriculum: October 15, 2025 Item 39, Page 56

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(p) **ART CLUB - ADVISOR – UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Union Avenue Middle School to appoint Lauren Morris as the advisor for the Art Club. The club will run one hour per week from December 2025 – June 2026 from or 3:05 pm to 4:05 pm. The advisors will be paid at the contractual rate of \$47.00 per hour per person, for a total of 36 hours per person. Total amount not to exceed \$1,692.00, to be paid from account number 20-TI6-100-100-11-30. Pending availability of funds.

Board Approved on Curriculum: October 15, 2025 Item 33, Page 54

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(q) **AFTERSCHOOL RESTORATIVE PROGRAM - UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grant permission for Union Avenue Middle School to appoint Michael Brown as Afterschool Restorative Program Advisor. The program will be conducted 2 times a week from 3:05 p.m. – 4:05 p.m. beginning in December 2025 and end in June 2026. The staff member will be paid at the contractual rate of \$47.00 per hour for 20 hours, (\$47.00 per hour x 2 hours = \$94.00) (\$188.00 x 20 Hours= \$1880.00) total cost not to exceed \$1880.00 payable from account number 20-TI6-100-100-11-30 pending availability of funds

Board Approved on Curriculum: October 15, 2025 Item 41, Page 57

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(r) **SATURDAY RESTORATIVE PROGRAM - UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools grants permission for Union Avenue Middle School to hire Michael Brown as the the Saturday Restorative Program Advisor from December 2025 to June 2026. The program will be conducted every Saturday (provided it is not a school holiday weekend) from 9:00 am to 12:00 pm for 3 hours. Saturday Restorative Program is a discipline intervention designed to decrease the percentage of suspensions and increase positive behavior in the classroom, which will ultimately improve student academic achievement. Students are selected by the Principal and Assistant Principals to participate in the Saturday Restorative Program. Students who are consistently tardy to school are assigned to this program, along with students who exhibit behavior concerns, the staff member will be paid at the contractual rate of \$47.00 per hour, for 3 hours a day for 23 weeks (3 hours x 23 weeks = 69 hours), \$47.00 per hour x \$69 hours = \$3,243.00. The cost for this program will not exceed \$3,243.00, payable from account number 20-TI6-100-100-11-30. Pending availability of funds

Board Approved on Curriculum: October 15, 2025 Item 40, Page 56

ACTION:

Motion by: _____, Seconded by: _____
Roll Call

(s) **BASKETBALL CLUB - UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to for Union Avenue Middle School to Eddie Greene for Morning Basketball Club Advisor, the club will run twice a week from December 2025 – June 2026 from 7:10 a.m. – 8:10 a.m. The advisor will be paid at the contractual rate of \$47.00 per hour, for a total of 36 hours. Total amount not to exceed \$1,692.00, to be paid from account number 20-TI6-100-100-11-30 pending availability of funds

Board Approved on Curriculum: October 15, 2025 Item 35, Page 55

ACTION:

Motion by: _____, Seconded by: _____
Roll Call

PERSONNEL

DECEMBER 17, 2025

(t) **YOUNG GENTLEMEN'S CLUB ADVISOR**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Union Avenue Middle School to hire Eddie Green as the Young Gentlemen's Club Advisor to promote self-esteem and academic achievement of at-risk male students. The program will meet twice a week from December 2025 to June 2026. The advisor will be paid at the contractual rate of \$47.00 per hour for 36 hours. The total cost will not exceed \$1,692.00, to be paid from account number 20-TI6-100-100-11-30. Pending availability of funds

Board Approved on Curriculum: October 15, 2025 Item 36, Page 55

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(u) **ACADEMIC ENRICHMENT AFTER-SCHOOL PROGRAM-UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, and in alignment with the 2025-2026 Annual School Plan at Union Avenue Middle School, approves an After School Academic Enrichment Program for students in grades 6 to 8 at Union Avenue Middle School. The program will begin December 2025 and conclude on June 3, 2026. The program will run on Mondays and Wednesdays for one hour per day, for a total of 53 hours. Four teachers (two math and two ELA) will be hired. Each teacher will be paid \$47.00 per hour for 53 hours per person for a total cost not to exceed \$9,964 payable from account number 20-TI6-100-100-11-30 pending availability of funds.

Staff Members:

Michelle Reid-Brooks- Math Teacher

Garry Rocehlin- Math Teacher

Richard Knight- ELA Teacher

Karrie Jean-Simon- ELA Teacher

Board Approved on Curriculum: October 15, 2025 Item 42, Page 57

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

DECEMBER 17, 2025

(v) ANNUAL SCHOOL PLAN – BERKELEY TERRACE ELEMENTARY SCHOOL 2025-2026

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Daniel Clarke, Andrea McKenzie, Jacqueline Lopes Santo, Andrea Montano, and Jasmine Webster to serve as the Annual School Plan at Berkeley Terrace Elementary School for the 2025-2026 school year. Members will meet once a month from January 2025 to June 2026, for a total of 6 hours. Members will be paid the contractual rate of \$47 per hour for a total of \$282.00 each. The total amount is not to exceed \$1,410.00, payable from account number 20-2A6-200-100-00-30.

Board Approved: May 21, 2025, Item #129, Page 83

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(w) SCHOOL LEADERSHIP COUNCIL MEMBERS (SLC) – BERKELEY TERRACE ELEMENTARY SCHOOL 2025-2026

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Sheerah Bembry, Andrea Montano, Jacqueline Lopes-Santos, Samantha Osterman, and Claudio Perez to serve as School Leadership Council Members at Berkeley Terrace Elementary School for the 2025-2026 school year, to plan incentives, review scholars, and staff data that will identify climate and culture needs. Members will meet once a month from January 2026 to June 2026, for a total of 6 hours, and will be paid the contractual rate of \$47 per hours. The total amount is not to exceed \$1,410, payable from account number 15-000-240-110-00-02.

Board Approved on Curriculum: August 20, 2025, Item 19, Page 71

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(x) **NATIONAL ELEMENTARY HONOR SOCIETY ADVISOR – BERKELEY TERRACE
ELEMENTARY SCHOOL 2025-2026**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Kendall Ashford to serve as the National Honor Society Advisor at Berkeley Terrace Elementary School for the 2025-2026 school year. Advisor will meet twice a month, from January 2026 to May 2026. The advisor will be paid the contractual rate of \$47.00 per hour for a total of 12 hours. The total amount is not to exceed \$564.00, payable from account number 15-120-100-101-01-02, pending availability of funds.

Board Approved on May 21, Item 132, Page 84.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(y) **POSITIVE BEHAVIOR SUPPORT IN SCHOOL IMPLEMENTATION COMMITTEE (PBSIS)
2025 – 2026 BERKELEY TERRACE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Heather Federico, Abigail Miles and Mitchell Perry to conduct a Positive Behavior Support in School Implementation Committee at Berkeley Terrace Elementary School for the 2025-2026 school year. Meetings will be held once a month from January 2026 to June 2026. The PBSIS team will consist of three certified staff members, to be paid at a contractual rate of \$47.00 per hour, for a total of 6 hours. The total amount is not to exceed \$846.00, payable from account number 20-T16-200-100-02-30, pending availability of funds.

Board approved on Curriculum: May 21, 2025, Item 134, Page 84

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

DECEMBER 17, 2025

(z) STUDENT COUNCIL ADVISOR – BERKELEY TERRACE ELEMENTARY SCHOOL 2025-2026

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Kendall Ashford as the Student Council Advisor at Berkeley Terrace Elementary School for the 2025-2026 school year. Advisor will meet twice a month from January 2026 to June 2026 from 3:05 am to 4:05 pm. The advisor will be paid the contractual rate of \$47.00 per hour for a total of 12 hours. The total amount is not to exceed \$564.00, payable from account number 15-120-100-101-01-02, pending availability of funds.

Board approved on Curriculum: May 21, 2025, Item 130, Page 83

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(aa) SCHOOL IMPROVEMENT PANEL (ScIP) BERKELEY TERRACE ELEMENTARY SCHOOL 2025-2026

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Kim Phillips-Benton to serve on the ScIP Panel at Berkeley Terrace Elementary School for the 2025-2026 school year. Member will meet twice a month from January 2026 to June 2026 from 3:05 am to 4:05 pm for a total of 12 hours. The member will be paid the contractual rate of \$47 per hour. The total amount is not to exceed \$564.00, payable from account number: 15-120-100-101- 01-02, pending availability of funds.

Board approved on Curriculum: May 21, 2025, Item 133, Page 84

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

DECEMBER 17, 2025

(ab) CHOIR CLUB ADVISOR – BERKELEY TERRACE ELEMENTARY SCHOOL 2025-2026

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Christina Girvin as the Choir Club Advisor for Berkeley Terrace Elementary School for the 2025-2026 school year. Advisor will meet twice a week Thursdays and Fridays, from January 2026 to May 2026 from 7:25 am to 8:25 am. The advisor will be paid the contractual rate of \$47.00 per hour, for a total of 39 hours. The total cost is not to exceed \$1,833.00, payable from account number 20-TI6-200-100-02-30, pending availability of funds.

Board approved on Curriculum: October 15, 2025, Item 80, Page 72

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(ac) MUSIC/BAND CLUB ADVISOR – BERKELEY TERRACE ELEMENTARY SCHOOL 2025-2026

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves of Jeffrey Klein as the Band Advisor for Berkeley Terrace Elementary School for the 2025-2026 school year. Advisor will meet twice a week Mondays and Tuesdays, from January 2026 to June 2026 from 7:15 am to 8:15 am. The advisor will be paid at the contractual rate of \$47.00 per hour, for a total of 39 hours. The total amount is not to exceed \$1,883.00, payable from account number 20-TI6-200-100-02-30, pending availability of funds.

Board approved on Curriculum: October 15, 2025, Item 80, Page 72

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(ad) RESTORATIVE PRACTICES AFTERSCHOOL DETENTION PROGRAM – BERKELEY TERRACE ELEMENTARY SCHOOL 2025-2026

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Dr. Daniel Clarke as Restorative Practices Afterschool Program advisor. The program will be conducted four (4) times a week Mondays, Wednesdays, Thursdays and Fridays, from 3:05 p.m. to 4:05 p.m., beginning January 2026 to June 2026. Staff member will be pay the contractual rate of \$47.00 per hour for a total of 78 hours. The total amount is not to exceed \$3,666.00, payable from account number 20-TI6-100-100-02-30, pending availability of funds.

Board Approved on Curriculum Agenda October 15, 2025, Item 53, Page 62

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

DECEMBER 17, 2025

(ad) **RESTORATIVE PRACTICES AFTERSCHOOL DETENTION PROGRAM – BERKELEY TERRACE ELEMENTARY SCHOOL 2025-2026**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Dr. Daniel Clarke as Restorative Practices Afterschool Program advisor. The program will be conducted four (4) times a week Mondays, Wednesdays, Thursdays and Fridays, from 3:05 p.m. to 4:05 p.m., beginning January 2026 to June 2026. Staff member will be pay the contractual rate of \$47.00 per hour for a total of 78 hours. The total amount is not to exceed \$3,666.00, payable from account number 20-T16-100-100-02-30, pending availability of funds.

Board Approved on Curriculum Agenda October 15, 2025, Item 53, Page 62

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(ae) **AFTER SCHOOL SKILLS ENHANCEMENT PROGRAM– BERKELEY TERRACE ELEMENTARY SCHOOL 2025-2026**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Laura Garcia, Andrea Montano, Samantha Osterman, Claudio Perez-Quintero, Ava Swaby-McMorris, and Jasmine Webster to conduct the After-School Skills Enrichment Program for students in grades K-5. The program will run from January 2026 to May 2026, on Mondays and Wednesdays, for 1.5 hours each day, three (3) hours per week, for a total of six (6) teachers. Each teacher will be paid \$47.00 per hour for a total of 55.5 hours. The total amount is not to exceed \$15,651.00, payable from account number 20-T16-100-100-02-30, pending availability of funds.

Board Approved on Curriculum Agenda October 15, 2025, Item 53, Page 62

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

DECEMBER 17, 2025

(af) SCHOOL LEADERSHIP COUNCIL – RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Gustavo Verzbickis, Gwendolyn Orel, Keisha Little-Nelson, Emmanuel Fadhusi and Saphira Cooper to serve as School Leadership Council Members at Rita L. Owens STEAM Academy for the 2025 – 2026 school year. School Leadership Council will meet ten (10) times during school year and will consist of up to five (5) certified staff members and one (1) non-certified staff member. Certified staff members will be paid the contractual rate of \$47.00 per hour each and non-certified staff members will be paid at a rate of \$20.00 per hour. Total cost of the program not to exceed \$2,350.00 per school. Payable from account number 11-403-100-101-101-20.

Board approved on Curriculum: August 20, 2025, Item 19, Page 71

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(ag) L.A.D.Y. KNIGHT CLUB LEADING ADMIRABLE DISTINGUISHED YOUNG WOMEN – IRVINGTON HIGH SCHOOL - 2025-2026

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Rebecca Godwin and Shakirah Drones as Irvington High School L.A.D.Y. Knight Club Advisors. Two advisors will be paid for 40 one (1) hour weekly sessions that will begin the week of September 2025 through June 2026 for \$47.00 per hour for a total of \$1,880.00 per person for a total not to exceed \$3,760.00 payable from account number 15-140-100-101-01-12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL

DECEMBER 17, 2025

9. **FOR THE RECORD**

- A. Item 5, Letter r, Page 14, Board Approved October 15, 2025-Appointments-Ebony Smith, start date should read 11/17/2025.
- B. Item 5, Letter i, Page 13, Board Approved September 17, 2025-Appointments-Camille Henderson, start date should read 11/17/2025.
- C. Item 5, Letter l, Page 13, Board Approved October 15, 2025-Appointments-Thelma Oliveri, start date should read 12/3/2025.
- D. Item 5, Letter e, Page 11, Board Approved November 17, 2025-Appointments-Gabrielle Lauria, should read 3rd Grade ELA/ Social Studies Teacher- Berkeley Terrace School.
- E. Item 10, Letter aa, page 33, Board Approved October 15, 2025, “Zero Block/Block 9 Credit Recovery/Initial Credit Program - Irvington High School should include the following staff members, Metesha Satchwell, Sabreen Wilson, and James Maida.
- F. Item 8, Letter av, Page 44, Board Approved September 17, 2025, Praxis Exam Preparation Program for Preschool Teachers Candidates – Early Childhood should reflect the following change: the candidate Chauntwanette Okantey should read Kim Phillips-Benton.
- G. Item 9, Letter m, Page 33, Board approved August 20, 2025, Early Childhood Transition Committee 2025-2026 should be amended to read Kim Phillips-Benton replacing Chauntwanette Okantey.
- H. Item 7, Letter s, Page 24, Board Approved November 19, 2025, titled Robotics Club Advisor should read Donald Jones instead of Thomas Winfield.
- I. Item 1, Letter n, Page 3, Board Approved on November 19, 2025 “Leave of Absence- Christine Segale” should read “Paid Family Medical Leave of Absence Effective January 14, 2026 through April 8, 2026. Using 10 Personal Illness Days. Status to change to Unpaid Leave once Personal Illness days are exhausted. Visual Arts Teacher- Rita L. Owens”.
- J. Item 5, Letter K, Page 12, Appointments: Name should read-Ohunene Albert

10. **CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, and approves placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the **2025-2026** school year. Effective as of September 1, 2025:

PUBLIC

P25-057	Grade:	9 th	Essex Voc. Tech (Donald Payne Tech.) Tuition: \$ 9,104.00 SLD– New Placement Effective: 09/01/2025
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NON-PUBLIC

NP25-114	Grade:	2 nd	Allegro School Tuition: \$ 80,865.00 1:1 Aide: \$ 30,375.00 AUT– New Placement Effective: 11/11/2025
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NP25-115	Grade:	7 th	ECLC of New Jersey Tuition: \$ 64,101.00 OHI– New Placement Effective: 11/13/2025
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NP25-116	Grade:	11 th	Essex Valley School Tuition: \$ 64,640.00 AUT– New Placement Effective: 12/01/2025
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NP25-117	Grade:	4 th	Mt. Carmel Guild Academy Tuition: \$ 46,700.00 1:1 Aide F/T: \$ 34,280.00 AUT– New Placement Effective: 12/01/2025
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NON-PUBLIC (Corrections)

NP25-034	Grade:	9 th	Fedcap School Tuition: \$ 720.00 OHI– New Placement Effective: 09/01/2025
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****Correction from August 20, 2025, agenda, item #12, page #53: contract rate is higher than board approved****

NP25-037	Grade:	12 th	Fedcap School Tuition: \$ 720.00 MD– New Placement Effective: 09/01/2025
Correction from August 20, 2025, agenda, item #12, page #53: contract rate is higher than board approved			
NP25-092	Grade:	8 th	Westbridge Academy Tuition: \$ 2,911.00 ERI– New Placement Effective: 09/01/2025

Correction from August 20, 2025, agenda, item #12, page #60: contract rate is higher than board approved

TOTAL TUITION AMOUNT OF NEW PLACEMENTS – **\$ 335,416.00**

DISCONTINUED PLACEMENTS

PUBLIC

P25-002	Grade:	12 th	(ERESC) Essex Campus Academy Tuition: \$ 67,425.00 Discontinued Placement: 11/20/2025
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NON-PUBLIC

NP25-030	Grade:	10 th	Essex Valley School Tuition: \$ 89,640.00 Discontinued Placement: 09/08/2025
NP25-048	Grade:	9 th	Jardine Academy (CPL) Tuition: \$ 81,247.00 Discontinued Placement: 09/29/2025
NP25-052	Grade:	11 th	Mt. Carmel Guild Academy Tuition: \$ 56,700.00 Discontinued Placement: 11/05/2025
NP25-105	Grade:	11 th	Essex Valley School Tuition: \$ 86,999.00 Discontinued Placement: 11/10/2025

TOTAL TUITION AMOUNT OF DISCONTINUED PLACEMENTS – **\$ 382,011.00**

ACTION:

Motion by: _____

Seconded by: _____

Roll Call:

11. **CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, and approves placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate contracts with appropriate bills, tuition, related services, and transportation (where necessary), subject to verification for the **2024-2025 school year**.

<u>School</u>	<u># of Students</u>	<u>Tuition</u>
FedCap School	2 (JA, JH)	\$ 900.00 (\$495.00 ea.)
FedCap School	1 (JM)	\$ 8,910.00
TOTAL:		<u>\$ 9,810.00</u>

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

CLASSIFICATION DEFINITIONS

1. “Auditory impairment” means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c)1i or ii below. An audiological evaluation by a specialist qualified in the field of audiology and a speech and language evaluation by a certified speech-language specialist are required.

- i. "Deafness" – The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification, and the student's educational performance is adversely affected.
- ii. "Hearing impairment" – An impairment in hearing, whether permanent or fluctuating, that adversely affects the student's educational performance.

2. “Autism” means a pervasive developmental disability that significantly impacts verbal and nonverbal communication and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experiences, and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to an emotional regulation impairment as defined in (c)5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.

3. “Intellectual disability” means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. "Mild intellectual disability" means a level of cognitive development and adaptive behavior in home, school, and community settings that are mildly below age expectations with respect to all of the following:

- (1) The quality and rate of learning;
- (2) The use of symbols for the interpretation of information and the solution of problems; and
- (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. "Moderate intellectual disability" means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

- (1) The ability to use symbols in the solution of problems of low complexity;

(2) The ability to function socially without direct and close supervision in home, school, and community settings; and

(3) Performance on an individually administered test of intelligence that falls three standard deviations or more below the mean.

iii. "Severe intellectual disability" means a level of functioning severely below age expectations whereby, on a consistent basis, the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

4. "Communication impairment" means a language disorder in the areas of morphology, syntax, semantics, and/or pragmatics/discourse that adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized language tests, where such tests are appropriate, one of which shall be a comprehensive test of both receptive and expressive language. When the area of suspected disability is language, assessment by a certified speech language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c)4 above, but requires instruction by a speech-language specialist only, the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice, or fluency, the student shall be evaluated pursuant to N.J.A.C. 6A:14-3.4(g) and, if eligible, classified as eligible for speech-language services pursuant to N.J.A.C. 6A:14-3.6(a).

5. "Emotional regulation impairment" means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

i. An inability to learn that cannot be explained by intellectual, sensory, or health factors;

ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;

iii. Inappropriate types of behaviors or feelings under normal circumstances;

iv. A general pervasive mood of unhappiness or depression; or

v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. "Multiple disabilities" means the presence of two or more disabling conditions, the combination of which causes such severe educational needs that they cannot be accommodated in a program designed solely to address one of the impairments. Multiple disabilities include intellectual disability-blindness and intellectual disability-orthopedic impairment. The existence of two disabling conditions alone shall not

serve as a basis for a classification of multiple disabilities. Eligibility for speech-language services as defined in this section shall not be one of the disabling conditions for classification based on the definition of "multiple disabilities." Multiple disabilities does not include deaf-blindness.

7. "Deaf/blindness" means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that they cannot be accommodated in special education programs solely for students with deafness or students with blindness.

8. "Orthopedic impairment" means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes malformation, malfunction, or loss of bones, muscle, or tissue. A medical assessment documenting the orthopedic condition is required.

9. "Other health impairment" means a disability characterized by having limited strength, vitality, or alertness, including a heightened alertness with respect to the educational environment, due to chronic or acute health problems, such as attention deficit hyperactivity disorder, a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes, or any other medical condition, such as Tourette Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.

10. "Preschool child with a disability" means a child between the ages of three and five who either: i. Is

experiencing developmental delay, as measured by appropriate diagnostic instruments and procedures, in one or more of the areas in (c)10i (1) through (5) below, and requires special education and related services. As measured by a standardized assessment or criterion-referenced measure to determine eligibility, a developmental delay shall mean a 33 percent delay in one developmental area, or a 25 percent delay in two or more developmental areas.

- (1) Physical, including gross motor, fine motor, and sensory (vision and hearing);
- (2) Intellectual;
- (3) Communication;
- (4) Social and emotional; and
- (5) Adaptive; or

ii. Has an identified disabling condition, including vision or hearing, that adversely affects learning or development and who requires special education and related services.

11. "Social maladjustment" means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to an emotional regulation impairment as defined in (c)5 above.

12. "Specific learning disability" means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations, including conditions, such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.

i. A specific learning disability can be determined when a severe discrepancy is found between the student's current achievement and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical calculation;
- (6) Mathematical problem solving;
- (7) Written expression; and
- (8) Reading fluency.

ii. A specific learning disability may also be determined by utilizing a response to scientifically based interventions methodology as described in N.J.A.C. 6A:14-3.4(h)6.

iii. The term "severe discrepancy" does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general intellectual deficits, emotional regulation impairment, or environmental, cultural, or economic disadvantage.

iv. If the district board of education utilizes the severe discrepancy methodology, the district board of education shall adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy.

Evaluation shall include assessment of current academic achievement and intellectual ability.

13. "Traumatic brain injury" means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognition; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual, and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

14. "Visual impairment" means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the New Jersey Commission for the Blind and Visually

12. **GENERAL EDUCATION (ALTERNATIVE) PLACEMENTS**

A. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION – ESSEX JUNIOR ACADEMY ALTERNATIVE SCHOOL – GENERAL EDUCATION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the tuition of four (4) full time general education students to attend Essex Junior Academy Alternative School, 369 Passaic Avenue, Fairfield, New Jersey, for the 2025-2026 school year, student(s) placed by the Superintendent of Schools, at the tuition cost of \$35,317.69 per student, total cost not to exceed \$120,083.00 to be paid from account number 11-000-100-561-00-25.

Student's Name	Grade	Start Date – End Date	Tuition Cost
EM Union Avenue Middle School	7 th	11/04/2025 – 06/18/2026	\$28,255.00
APL University Middle School	7 th	09/04/2025 – 06/18/2026	\$35,317.69
KS University Middle School	7 th	11/19/2025 – 06/18/2026	\$28,255.00
JW University Middle School	7 th	11/18/2025 – 06/18/2026	\$28,255.00
Total Tuition:			\$120,082.69

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

B. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION – ESSEX HIGH SCHOOL ALTERNATIVE SCHOOL AT IRVINGTON ACADEMY – GENERAL EDUCATION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the tuition of one (1) full time general education student to attend Essex High School at Irvington Academy Alternative School, 255 Myrtle Avenue, Irvington New Jersey, for 2025-2026 school year, students(s) placed by the Superintendent of Schools at the tuition cost of \$35,317.69 per student, total cost not to exceed \$28,255.00 to be paid from account number 10-11-000-100-561-00-25.

Student's Name	Grade	Start Date – End Date	Tuition Cost
JBV Irvington High School	10 th	11/19/2025 – 06/18/2026	\$28,255.00
Total Tuition:			\$28,255.00

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

13. **DISCONTINUED PLACEMENTS: GENERAL EDUCATION (ALTERNATIVE) PLACEMENTS**

A. **ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION – ESSEX HIGH SCHOOL ALTERNATIVE SCHOOL AT IRVINGTON ACADEMY – GENERAL EDUCATION**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the tuition of two (2) full time general education students to attend Essex High School at Irvington Academy Alternative School, 255 Myrtle Avenue, Irvington New Jersey, for 2025-2026 school year, student(s) placed by the Superintendent of Schools at the tuition cost of \$35,317.69 per student. Discontinued placements on the following dates.

Student's Name	Grade	Discontinuation Date	Tuition Cost
TH Irvington High School	10 th	10/31/2025	\$35,317.69
SN Irvington High School	9 th	11/17/2025	\$35,317.69
Total Tuition:			\$70,635.38

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

14. **HOME INSTRUCTION**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, and approves Home Instruction for the below listed eligible students for the **2025-2026** school year. Regular Education students to receive (10) ten hours per week and classified students to receive (10) ten hours per week of instruction

<u>Student's Name</u>				<u>School</u>	<u>Instructor's Name</u>	<u>Start Date</u>
HI-	025	Grade:	4 th	University Elementary School	Maria Arias (replaced E. Watkins)	11/01/2025
					11-150-100-101-00-25	
HI-	026	Grade:	10 th	Irvington High School	Michelle Sciusco	11/2/2025
					11-150-100-101-00-15	
HI-	027	Grade:	3 rd	Mt. Vernon Elementary	Chitalu Chipepo	11/12/2025
					11-150-100-101-00-25	

HI-	028	Grade:	9 th	Jardine Academy	Educational Services Comm. of NJ	11/12/2025
					11-150-100-320-01-15	
HI-	029	Grade:	4 th	Thurgood Marshall Elem.	Michelle Sciusco	11/13/2025
					11-150-100-101-00-25	
HI-	030	Grade:	Kdg	University Elementary School	Steven McCaster	11/19/2025
					11-150-100-101-00-15	
HI-	031	Grade:	9 th	Irvington High School	Gerald Audige	11/19/2025
					11-150-100-101-00-25	
HI-	032	Grade:	6 th	Union Avenue Middle	Tiarra Hall	11/20/2025
					11-150-100-101-00-15	
HI-	033	Grade:	12 th	Essex Campus Academy	Essex Regional Ed. Services Comm.	11/20/2025
					11-150-100-320-01-25	
HI-	034	Grade:	9 th	Irvington High School	EI US, d/b/a LearnWell	11/22/2025
					11-150-100-320-01-15	
HI-	035	Grade:	12 th	Essex Campus Academy	Kerilynn Lowenstein	11/24/2025
					11-150-100-101-00-25	

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

15. **AFTER-SCHOOL PROGRAM FOR STUDENTS ENROLLED IN ALGEBRA I - UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for University Middle School/Anna B. Scott Junior STEAM Academy to implement an After-School Program for students enrolled in Algebra I in grade 8. The program will operate from January 7, 2026 through May 8, 2026 not to exceed 32 hours. One (1) staff member will be paid at the contractual rate up to \$47.00 per hour for 32 hours, for a total cost not to exceed \$1,540.00, payable from account number 20-SI6-100-100-10-30.

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

16. **AFTER-SCHOOL OPEN GYM PROGRAM - UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for University Middle School/Anna B. Scott Junior STEAM Academy to implement an After-School Open Gym Program for students in grades 6-8. The program will operate from January 2026 through June 2026 not to exceed 68 hours. One (1) staff member will be paid at the contractual rate up to \$47.00 per hour for 68 hours, for a total cost not to exceed \$3,196.00, payable from account number 20-SI6-100-100-10-30.

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

17. **INAUGURAL POETRY SLAM - UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for University Middle School/Anna B. Scott Junior STEAM Academy to host a Poetry Slam for all students and the community on March 27, 2026, during the school day. The first assembly will be held from 9:15 to 10:30 am while the second assembly that will include community participants will be held from 1:10 to 2:45 pm. Students, staff, and community participants in the program may wear purple and black attire in alignment with the theme of our inaugural event. There will be no cost to the district.

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

18. **BASKETBALL CLUB - UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for University Middle School/Anna B. Scott Junior STEAM Academy to implement the Afterschool Basketball Club. The afterschool club will run from January 5, 2026, through May 2, 2026, for up to 5 hours a week after 3:05 p.m. on weekdays and/or from 10:00 a.m. - 12:00 p.m. on Saturday, and not to exceed 70 hours in total. One staff member will be paid at the contractual rate up to \$47.00 per hour for up to 70 hours, for a total cost not to exceed \$3,290.00, payable from account number 20-SI6-100-100-10-30.

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

19. **KAREN FENNELLS CONSULTING TO PROVIDE A PROFESSIONAL DEVELOPMENT WORKSHOP ON HUMAN TRAFFICKING FOR K-12 SCHOOL COUNSELORS AND HEALTH & SOCIAL SERVICE COORDINATORS**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approve that Karen Fennell, Consulting provide a professional development workshop on Human Trafficking PD for K-12 School Personnel, Tuesday, February 10, 2025. This PD is for all district School Counselors and Health & Service Coordinators. Total cost will not exceed \$2,495.00 payable from account number 20-2A6-200-300-00-30.

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

20. **HELEN KELLER/CHILD SIGHT - UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Helen Keller, Child Sight Services, 190 Muhammad Ali Avenue, Newark, New Jersey, to provide vision screenings and glasses at no cost to the scholars at University Middle School/Anna B. Scott Junior STEAM Academy for the 2025-2026 school year. There is no cost to the district for this event.

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

21. **IRVINGTON COMMUNITY WALKING TRIP: ASD CLASS - UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for University Middle School to participate in Community Walking Trips for the 2025-2026 school year (November 2025 - June 2026). These outings would serve to extend and enrich classroom-learning experiences in their life skills class. Students will be escorted on a three-block walk to a nearby corner store. Each student would bring their wallet to purchase a healthy snack and a beverage. During the trip, the ASD program students will practice the following skills:

- Taking money out of their wallet
- Handing their money and items to the cashier to make a purchase
- Collecting their change
- Placing their money back into their wallet
- Carrying their items back to school

The trips are at no cost to the district.

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

CURRICULUM

DECEMBER 17, 2025

22. ZOLNIER GRADUATE SUPPLY - UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of School and grants permission for Zolnier Graduate Supply to visit University Middle School/Anna B. Scott Junior STEAM Academy to measure all 8th grade scholars for their graduation cap and gowns. The Zolnier Graduate Supply will visit on December 16, 2025 from 9:00 a.m. - 10:30 p.m. at no cost to the district.

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

23. COLLEGE AND CAREER FAIR – IRVINGTON ACADEMY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves for Irvington Academy to conduct a College and Career Fair on Thursday, December 18, 2025 from 4:00 PM – 6:00 PM. This event will provide students with the opportunity to meet directly with representatives from colleges, universities, military branches, and trade schools. Through these interactions, students will be able to learn about various postsecondary pathways, admission requirements, and scholarship opportunities; explore career options and training programs aligned with their interests and strengths; gain insight into the skills and credentials needed to pursue their desired career fields and ask personalized questions and receive guidance on planning for life after graduation. This initiative directly supports Irvington Academy's strategic priorities of academic excellence, career readiness, and community engagement. There will be no cost to the District.

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

24. **ADMINISTRATION OF THE ADMISSION TEST – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Rita L. Owens STEAM Academy to administer admission test on Saturday, January 10, 2026 and Saturday, January 17, 2026. Admission tests will be administered to 8th grade students applying for admission to Rita L. Owens STEAM Academy for the 2026-2027 school year. A maximum of eight (8) proctors will administer exams from 9:00 am – 12:00 pm on both dates. Total cost not to exceed \$2,256.00 payable from account number 15-140-100-101-20-12.

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

25. **RITA L. OWENS STEAM ACADEMY EIGHTH GRADE ORIENTATION - UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for University Middle School to attend Rita L. Owens STEAM Academy's Eighth Grade Orientation for prospective students for the 2026-2027 school year. The purpose of the orientation session is to give students an overview of Rita L. Owens STEAM Academy, encourage students to apply to the school, and review admission procedures. The orientation will be held on Friday, November 21, 2025; from 9:00 a.m. to 11:30 a.m. Essex Regional Education Services Commission will provide Transportation for a total amount not to exceed \$2,060.00 to be paid from account number 15-000-270-512-00-10.

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

26. **WRITING AND HONORS WRITING CURRICULUM**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the hiring of an educator to update the Writing and Writing Honors curriculum for grades 5–8. This will include the development of a comprehensive pacing guide and performance assessments for LinkIt to gauge student progress throughout the course, The writer will be paid at a rate of \$47.00 per hour for up to 30 hours, for a total cost not to exceed \$1,410.00, to be funded from account 11-000-221-102-15-15. This work is needed to ensure curriculum alignment to revised state standards, strengthen instructional coherence across grade levels, enhance rigor and consistency in writing expectations, and provide teachers with a clear, data-driven roadmap to improve student writing performance throughout the school year.

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

27. **SAINT ELIZABETH UNIVERSITY DUAL ENROLLMENT COURSES AT RITA L. OWENS STEAM ACADEMY FOR THE 2025-2026 SCHOOL YEAR**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the payment for Saint Elizabeth University (SEU) dual enrollment courses offered at Rita L. Owens STEAM Academy for the 2025-2026 school year. These courses provide qualified students from Rita L. Owens STEAM Academy the opportunity to earn college credits while enrolled in the school. These courses include ENG120: The Reading Life, MATH151: Calculus I, CHEM151: General Chemistry I; PHYS149: General Physics I, HIS100: US History; HIS235: African American History, and CS115: Fundamentals of Computers and Programming. Payment for a total amount of \$64,200.00 shall be made from account number 20-TF6-100-500-00-30.

ACTION

Motion By: _____, Seconded By: _____
Roll Call:

28. **STUDENT CRISIS, RESPONSE AND RE-ENTRY PROCEDURES MANUAL – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and accepts and implements the Student Crisis, Response and Re-Entry Procedures Manual developed by the Office of School Counselors, Health & Social Service Coordinators, Social Emotional Learning, Harassment, Intimidation & Bullying and McKinney-Vento.

ACTION

Motion By: _____, Seconded By: _____
Roll Call:

29. **MATHEMATICS CLUB - GROVE STREET ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the implementation of a Grove Street School Mathematics Club. This is aligned to Smart Goals 1, 2, & 3 of the ASP. A Mathematics Club can benefit elementary school students by fostering a love for math through a fun, low-pressure environment, enhancing critical thinking and problem-solving skills, and improving overall academic confidence. It provides opportunities for students to learn new concepts beyond the standard curriculum, collaborate with peers, and build math resilience through challenging and creative activities and competitions. The club will run from January 2026 to June 2026. The club will meet weekly for one hour per week. One certified teacher will be paid at the contractual rate of \$47 per hour. The total amount will not exceed \$940.00. Payable from account number 20-TI6-100-100-06-30.

ACTION

Motion By: _____, Seconded By: _____
Roll Call:

30. **GREEN TEAM SCIENCE CLUB - GROVE STREET ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the implementation of a Grove Street School Green Team Science Club for 4th and 5th grade scholars that promotes environmental stewardship, climate-change awareness, and hands-on learning aligned with the New Jersey Climate Change Education Guidelines. New Jersey has implemented statewide expectations for the integration of climate change education across all subjects and grade levels. As participants in the CLCC, we are required to embed climate literacy into instruction in ways that develop student voice, critical thinking, and collaborative problem solving. This is aligned to Smart Goals 1, 2, & 3 of the ASP. The club will run from January 2026 to June 2026. The club will meet twice per month for one- and one-half hours each meeting. Two certified teachers will be paid at the contractual rate of \$47 per hour. The total amount will not exceed \$1, 551.00. Payable from account number 20-TI6-100-100-06-30.

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

31. **SPELLING BEE CLUB - GROVE STREET ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the implementation of a Grove Street School Spelling Bee Club. This is aligned to Smart Goals 1, 2, & 3 of the ASP. A Spelling Bee Club can benefit elementary school` students by improving literacy through enhanced vocabulary, spelling, and comprehension. It also builds crucial life skills such as public speaking, confidence, memory, and focus, while teaching valuable lessons in sportsmanship and stress management. The club will run from January 2026 to June 2026. The club will meet weekly for one hour per week. One certified teacher will be paid at the contractual rate of \$47 per hour. The total amount will not exceed \$940.00. Payable from account number 20-TI6-100-100-06-30.

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

32. **SOCCER CLUB – BERKELEY TERRACE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Berkeley Terrace Elementary School to implement a Soccer Club for the 2025-2026 school year. The Soccer Club will be for scholars in grades 3-5 and will run from February 2026 through June 2026. Practice sessions will be held 2 hours per week on Thursday. One staff member as an advisor will be paid at the contractual rate of \$47.00 per hour for 34 hours. Total amount not to exceed \$1,598.00, to be paid from account number 20-TI6-200-100-02-30, pending availability of funds.

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

33. **BASKETBALL CLUB 2025-2026 – BERKELEY TERRACE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Berkeley Terrace School to have a Basketball Club for scholars in grades 3 to 5 who are interested in athletics. The Basketball Club will meet from February 2026 to June 2026. Practice sessions will be held on Wednesday, 2 hours per week from 3:05 p.m. to 5:05 p.m. The advisor will be paid the contractual rate of \$47.00 per hour for 34 hours. Total amount not to exceed \$1,598.00, to be paid from account number 20-TI6-200-100-02-30, pending availability of funds.

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

34. **YOUNG LADIES' CLUB – BERKELEY TERRACE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Berkeley Terrace Elementary School to hire one advisor for the Young Ladies Club. The Club will meet between February 2026 through June 2026, twice a week for 1 hour, Mondays and Wednesdays. The advisor will be paid at the contractual rate of \$47.00, for a total of 34 hours. Total amount not to exceed \$1,598.00, to be paid from account number 20-TI6-200-100-02-30, pending availability of funds.

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

35. **CHEERLEADING CLUB FOR 2025–2026 – BERKELEY TERRACE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Berkeley Terrace Elementary School to have a Cheerleading Club for scholars in grades 1 to 5. The Cheerleading Club will meet between January 2026 through June 2026, twice a week, Thursdays and Fridays. Practice sessions, will be held for 1 hour for a total of 35 hours at \$20.00 per hour (non-certified staff), from 3:05 p.m. to 4:05 p.m. Total amount not to exceed \$700.00, to be paid from account number 20-TI6-200-100-02-30, pending the availability of funds.

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

36. **2025-2026 AFTER SCHOOL RESTORATIVE PRACTICES PROGRAM – BERKELEY TERRACE ELEMENTARY SCHOOL**

RESOLVED that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Berkeley Terrace Elementary School to conduct an After School Restorative Program, for the 2025-2026 school year. The program will run from February 2026 to June 2026, Wednesdays, and Thursdays, from 4:05 pm to 6:05 pm. During the meeting times, the members of the club will work with the club advisor(s) to identify appropriate conflict resolution strategies. The club members will work on behavior modification strategies. The club members will also work to properly identify different emotions and will work on activities that promote accountability talk, teambuilding and discussion focused on showing respect. One (1) lead teacher and one (1) alternate teacher, will be paid at the contractual rate of \$47.00 per hour for a total of 69 hours. The total amount not to exceed \$3,243.00, to be paid from account number 20-TI6-200-100-02-30, pending the availability of funds.

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

37. **CULTURAL HERITAGE COMMITTEE – BERKELEY TERRACE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Berkeley Terrace Elementary School to have a Cultural Heritage Committee for the 2025-2026 school year. The Cultural Heritage Committee of Berkeley Terrace Elementary School will encourage staff and students to celebrate the diversity of cultures represented by the school body and surrounding communities. This will include planning and implementing events to broaden understanding through exploring cultural traditions, holidays, food, and language to foster respect and cooperation. The Cultural Heritage Committee will host a multicultural day and showcase diverse cultural music, dress, art, and cuisine. The members of the committee shall consist of four (4) teachers from January 2026 to June 2026 who will be paid the contractual rate of \$47.00 per hour. The meeting will be held second Tuesday of each month for a total of 6 hours. Total amount not to exceed \$1,128.00, to be paid from account number 20-TI6-200-100-02-30, pending availability of funds.

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

38. **WINTER CONCERT – BERKELEY TERRACE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Berkeley Terrace Elementary School to host two Winter Concerts – Thursday, December 18, 2025, at 9:30 am, (Pre-K 3 – Pre-K 4), and Friday, December 19, 2025, at 9:30 a.m., (K – 5th).

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

39. **SAFETY TEAM - UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the establishment of the School Safety Team at University Middle School/Anna B. Scott Junior STEAM Academy for the 2025–2026 academic year in alignment with Policy and Regulation 5512. The School Safety Team shall include: Michael Bussacco, Principal, Ericka King, Assistant Principal (Designee), Alexandra Christ, School Counselor/Anti-Bullying Specialist, Rozalu Darius, Anna B. Scott Junior STEAM Academy School Counselor, Sandra Lopez, HSSC, Alegna Macias, Dean, Aleanbh Maniscalco, Teacher, and Tamika Dumas, Parent Representative. The team shall meet monthly during school hours to review school climate data, identify patterns of behavior, social-emotional learning (SEL), review our school's adherence to Regulation 5512, and make/propose changes as needed for the school, and recommend programs or strategies that promote a positive, safe, and supportive learning environment for all students and staff. There is no cost to the district.

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

40. **2026-2027 IRVINGTON JUNIOR STEAM ACADEMY OPEN HOUSE - UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Michael Bussacco to host the 2026-2027 Anna B. Scott Junior STEAM Academy Open House on Wednesday, January 7, 2026, from 5:00 p.m. to 6:30 p.m. at University Middle School 255 Myrtle Avenue, Irvington, New Jersey 07111. The purpose of the event is to outline the program's purpose for current 4th and 5th grade students who live in Irvington, NJ to showcase highlights from this year at UMS, including input from JSA staff and students involved in the 2025-2026 JSA Pilot Program. A night custodian will be needed for this event.

ACTION

Motion By: _____, Seconded By: _____

Roll Call

41. **BROADCAST JOURNALISM: HIGH SCHOOL CURRICULUM WRITING AND PACING GUIDES FOR 2025-2026 – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the permission to hire curriculum writers for the new career technical education broadcast journalism pathway for grades 9-12 for the 2025-2026 school year. The curriculum will include pacing guides, cycle, and benchmark assessments. For the following courses: Effective Speech (ENG 109), Writing for Mass Media (JRN141), TV Production 1: Multimedia Storytelling & Digital Broadcasting, and TV Production 2: Multimedia Journalism & Advanced Broadcasting.

ACTION

Motion By: _____, Seconded By: _____
Roll Call

42. **ADVANCED PLACEMENT EXAM SCHOOL- BASED TESTING - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to approve Advanced Placement (AP) Exam school-based testing starting May 4, 2026 through May 19, 2026 at Irvington High School. Students enrolled in AP level courses will have the opportunity to take the AP exam during the school day at the cost of \$99.00 per test. The cost of 252 AP exams will not exceed \$22,680.00, payable from account number 20-TF6-100-500-00-30.

ACTION

Motion By: _____, Seconded By: _____
Roll Call

43. **YEARBOOK ADVISOR 2025-2026 - GROVE STREET ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the recommended to hire a certified member of the staff to serve as the Fifth Grade Yearbook Advisor. The yearbook advisor will be paid \$47.00 per hour for 8 hours for a total not to exceed \$376.00 payable from account number 20-TI6-100-100-06-30.

ACTION

Motion By: _____, Seconded By: _____
Roll Call

44. **YOUTH TRANSITIONS TO WORK GRANT 2025 STUDENT STIPENDS FOR EXTENDED LEARNING- DEPARTMENT OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to pay stipends to students who are participating in Paraprofessional Pre-Apprenticeship Program as part of the YTTW Grant. The purpose of this grant is to offer greater opportunities and incentives for high school juniors and seniors through the facilitation of effective transitioning to high-skill, high-wage employment in labor demand, apprentice able occupations. As part of the grant, students who participate will receive a weekly stipend of \$250 per week for 12 weeks. The total compensation per student is \$3,000. The total amount for 10 students is not to exceed \$30,000 payable from 20-WD6-200-500-00-30

The following students are able to receive stipends pending participation:

1. K.H.
2. D.D
3. I.M.M.
4. D.M
5. R.J.
6. O.O
7. T.M
8. S.T.
9. W.J.
10. D.M.

ACTION

Motion By: _____, Seconded By: _____

Roll Call

45. **YEARBOOK SCHOOL PICTURES – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for LifeTouch, a qualified vendor located at 155 Route 47 West, Suite 103, Wayne, NJ 07470, to provide the 2025-2026 school yearbook. There is no cost to the District.

ACTION

Motion By: _____, Seconded By: _____

Roll Call

46. **SAVE OF ESSEX COUNTY – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves SAVE of Essex County to provide Rita L. Owens STEAM Academy's 9th-grade students with presentations on Bullying and Peer Empowerment. These sessions will equip students with the knowledge and skills to recognize and prevent bullying, build confidence, strengthen peer relationships, develop leadership and communication skills, and contribute to a safer and supportive school climate through positive peer interactions. Each class will receive four sessions. The sessions will be conducted during school hours on the following dates: January 5, 2026; January 7, 2026; January 8, 2026; January 12, 2026; January 14, 2026; January 15, 2026; January 21, 2026; January 22, 2026; January 26, 2026; January 28, 2026; January 29, 2026; and February 2, 2026. There is no cost to the district.

ACTION

Motion By: _____, Seconded By: _____

Roll Call

47. **SAVE OF ESSEX COUNTY – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves SAVE of Essex County to provide students in grade ten (10) at Rita L. Owens STEAM Academy. The presentations will focus on Healthy Relationships and Teen Dating Violence. These sessions will help students understand the foundations of healthy relationships, recognize signs of unhealthy or harmful behaviors, develop emotional awareness, strengthen communication and conflict-resolution skills, and make informed, safe decisions in their personal interactions. Each class will receive four sessions. The sessions will be conducted during school hours on the following dates: February 3, 2026; February 5, 2026; February 10, 2026; February 12, 2026; February 17, 2026; February 19, 2026; February 24, 2026; and February 26, 2026. There is no cost to the district.

ACTION

Motion By: _____, Seconded By: _____

Roll Call

48. **ADMISSION TESTING – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Rita L. Owens STEAM Academy to administer admission tests on Saturday, January 10, 2026 and Saturday, January 17, 2026. The ELA and Math tests will be administered to 8th grade students applying for admission to Rita L. Owens STEAM Academy for the 2026-2027 school year. A maximum of 8 proctors will administer exams from 9:00 am – 12:00 pm on both dates. Total cost not to exceed \$2,256.00 payable from account number 15-140-100-101-20-12.

ACTION

Motion By: _____, Seconded By: _____

Roll Call

49. **PARENT TEACHER ASSOCIATION HOLIDAY PARTY IN PARTNERSHIP WITH PAPA JOHNS – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Rita L. Owens STEAM Academy Parent Teacher Association (PTA) in partnership with Papa Johns, located at 2002 Papa John's Blvd., Louisville, KY 40299, to host a holiday party for students attending Rita L. Owens STEAM Academy. The party will be held on Thursday, December 18, 2025 after school from 3:00 pm – 6:00 pm at Rita L. Owens STEAM Academy. There is no cost to the district.

ACTION

Motion By: _____, Seconded By: _____

Roll Call

50. **8TH GRADE DINNER DANCE - UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY**

RESOLVED, that the Board of Education accepts the recommendations of the Superintendent of Schools and grants permission for University Middle School to hold the 2025-2026 8th Grade Dinner Dance at Robert Treat Hotel in Newark, New Jersey, on Tuesday, June 16, 2026, from 6:00 p.m. to 10:00 p.m. Admission to this event is not to exceed \$65.00 per student. The final bill will be paid from money collected from students via the Student Activities Account.

ACTION

Motion By: _____, Seconded By: _____

Roll Call

51. **INCLUSIVE SPORTS PROGRAM - UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to implement an Inclusive Sports Training Program designed to ensure that all children, regardless of ability, have meaningful access to athletic activities that promote physical fitness, skill development, and social-emotional growth. The program is open to all Irvington Public Schools students and will begin on January 26, 2026, from 3:05 p.m. to 4:35 p.m. twice per week through June 12, 2026. One staff member will be hired to oversee and run the program at a rate not to exceed \$50.00 per hour for a total cost not to exceed \$3,000.00, with two substitutes hired at no additional cost, and that all costs will be paid from account 20-T16-200-100-10-30. The program will provide weekly sport-specific training, small-group skill-building rotations, team-based cooperative games, family engagement opportunities, and a peer mentorship model that promotes leadership, empathy, and community responsibility, all contributing to improved physical abilities, strengthened communication and teamwork, elevated confidence, and the creation of a supportive, inclusive school community where students with and without disabilities learn and grow together.

ACTION

Motion By: _____, Seconded By: _____

Roll Call

52. **DATA TRAINER - UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to appoint a Data Trainer (Linkit & IXL) from January through June to support staff in data analysis, instructional planning, and progress monitoring. The Data Trainer will assist staff in interpreting student performance data, support instructional alignment to identify needs, and enhance the district's overall data-driven decision-making processes to improve student outcomes. This position shall be compensated at a rate of \$47.00 per hour, not to exceed a total cost of \$7,003.00, corresponding to a maximum of 149 hours. All costs associated with this position shall be paid from account 20-SI6-200-100-10-30.

ACTION

Motion By: _____, Seconded By: _____

Roll Call

53. **PITTER PATTER FEET (ASSEMBLY PROGRAM) - UNIVERSITY MIDDLE SCHOOL/
ANNA B. SCOTT JUNIOR STEAM ACADEMY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Pitter Patter Feet located at 1231 Gray Avenue, Union, New Jersey 07083, to conduct two (2) assembly programs entitled, “3 Easy Steps to Being a Winner” to scholars in grades 6-8 at University Middle School/Anna B. Scott Junior STEAM Academy. This will take place on Monday, January 5, 2025, from 9:15 a.m.-10:00 a.m., and 10:30 a.m.-11:15 a.m. The cost of the two assembly programs will not exceed \$6,000.00 and will be paid from account number 15-190-100-500-00-10.

ACTION

Motion By: _____, Seconded By: _____
Roll Call

54. **2025-2026 ADVISORY COUNCIL - REGISTRATION, HEALTH, AND WELLNESS FAIR –
EARLY CHILDHOOD DEPARTMENT**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Early Childhood Department Advisory Council to host a Registration, Health, and Wellness Fair at Augusta Preschool parking lot on Saturday, April 25, 2026 from 11:00 a.m. to 2:00 p.m., rain date May 2, 2026. Blown Away by Tselanae to provide a large balloon arch, single helium balloons clusters, delivery and set up fee for a cost of \$500.00, payable from account number 20-EC6-200-800-03-37. Hodges Party Rentals to provide chairs, tables, popcorn cart with extra popcorn, hot dog cart, frame tent, sidewalls for back and side tent enclosure, weights for tents, delivery and pick up fee for a cost of \$5,075.00 payable from account number 20-EC6-200-800-03-37. Entertainment to be provided by Nathaniel Nickels for a cost of \$600.00, payable from account number 20-EC6-200-800-03-37. The total cost of the event not to exceed \$6,175.00. The purpose of this event is to kick off preschool registration and bring awareness to the importance of Health and Wellness. Community representatives will provide families with information and consultation on the importance of Health and Wellness. Student Health screenings will be offered to families. Representatives from the contracted provider and in-district locations will be available to answer the preschool program questions.

ACTION

Motion By: _____, Seconded By: _____
Roll Call

55. **SAFETY PATROL PROGRAM – UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to host a Safety Patrol Program at University Elementary School. Our Safety Patrol Program will empower the students in grades 3 through 5 graders to serve as scholar leaders and role models for the school. They are visual reminders to their peers how to be safe both in and out of school. There will be one (1) Safety Patrol Advisor. This program will run from January 2026 – June 2026 for a total of 22 hours, at the contractual rate of \$47.00 per hour or the contractual rate of the bargaining unit. The total cost for the program is not to exceed \$1,034.00 payable from account #15-120-100-101-01-05.

ACTION

Motion By: _____, Seconded By: _____

Roll Call

56. **YOUNG GENTLEMEN’S CLUB ADVISOR - UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves a Young Gentlemen’s Club at University Elementary School. The Young Gentlemen’s Club will promote and foster positive character and social development while supporting achievement. This Young Gentlemen’s Club will support a positive school climate and SEL components. The program will run from January 2025 through June 2026 from 3:05 p.m. – 4:05 p.m. One staff member will be hired to serve as an advisor at the contractual rate of \$47.00 per hour, not to exceed \$1,400.00, to be paid from account #15-120-100-101-01-05, pending availability of funds.

ACTION

Motion By: _____, Seconded By: _____

Roll Call

57. **YOUNG LADIES CLUB ADVISOR – UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the position of the Young Ladies Club Advisor at University Elementary School during the 2025-2026 school year. The Young Ladies Club will be implemented to promote and foster positive character and social development while supporting achievement. The Young Ladies Club will support a positive school climate and SEL components. The program will meet bi-monthly, from January 2025 – June 2026 from 3:05 pm – 4:05 pm. The advisor will be hired and paid at the contractual rate of \$47.00 per hour, not to exceed \$1,400.00 to be paid from account #15-120-100-101-01-05, pending availability of funds.

ACTION

Motion By: _____, Seconded By: _____

Roll Call

58. **PLAY UNIFIED PROGRAM COORDINATOR– OFFICE SPECIAL SERVICES 2025-2026**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to hire a Play Unified Program Coordinator. The goal of the Play Unified Program is to support and expand the growth of the District's sports programs while promoting friendship, tolerance, appreciation of diversity, inclusive education, and a lifelong consciousness of health and wellness. The Program Coordinator will be responsible for coordinating and implementing all activities associated with the program. The Play Unified Program Coordinator will be compensated for full coordination and implementation of the program from January 2026 through June 2026 at a Special Olympics' stipend of \$1,904.00. Total stipend will not exceed \$1,904.00 and will be payable from account 20-PU6-100-100-00-25. Materials and supplies will not exceed \$238.00 to be paid from account number 20-PU6-100-600-00-25.

ACTION

Motion By: _____, Seconded By: _____

Roll Call

59. **PLAY UNIFIED CHAMPIONS CLUB ADVISORS- ELEMENTARY PROGRAM – OFFICE OF SPECIAL SERVICES 2025-2026**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to hire eight (8) Play Unified Champions Club Advisors (1) one from each elementary school to coordinate and plan organized physical activities for student participants in the Play Unified Champions Club. The Play Unified Champions Club is designed to promote friendship, tolerance, appreciation of diversity, and a lifelong consciousness of health and wellness. The program will culminate in student participation in a District wide Play Unified Champions Game Day Event. The program will be conducted a maximum of one time a month for an hour each day for five months from January 2026 through May 2026. The total cost for advisors' salaries for club activities will be \$3,280.00 (8 advisors x 14 hours/month for 5 months x \$47.00/hour) and one hour of training (8 advisors x 1-hour x \$47.00 = \$376.00). Advisors' salaries will be payable from 20-PU6-100-100-00-25 for club advisement and the cost of training will be payable from 20-PU6-200-100-00-25. Total cost of the program will not exceed \$3,656.00.

ACTION

Motion By: _____, Seconded By: _____

Roll Call

60. **PLAY UNIFIED CHAMPIONS CLUB ADVISORS- MIDDLE SCHOOL PROGRAM– OFFICE OF SPECIAL SERVICES 2025-2026**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to hire two (2) Play Unified Champions Club Advisors (1) one from each middle school to coordinate and plan organized physical activities for student participants in the Play Unified Champions Club. The Play Unified Champions Club is designed to promote friendship, tolerance, appreciation of diversity, and a lifelong consciousness of health and wellness. The program will culminate in student participation in a District wide Play Unified Champions Game Day Event. The program will be conducted a maximum of one time a month for an hour each day for five months from January 2026 through May 2026. The total cost for advisors' salaries for club activities will be \$820.00 (2 advisors x 14 hours/ month for 5 months x \$47.00/hour) and one hour of training (2 advisors x 1 hour x \$ 47.00 = \$94.00). Advisors' salaries will be payable from 20-PU6-100-100-00-25 for club advisement and the cost of training will be payable from 20-PU6-200-100-00-25. Total cost of the program will not exceed \$914.00.

ACTION

Motion By: _____, Seconded By: _____
Roll Call

61. **PLAY UNIFIED CHAMPIONS CLUB ADVISORS-HIGH SCHOOL MENTOR PROGRAM – OFFICE OF SPECIAL SERVICES 2025-2026**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to hire two (2) Play Unified Champions Club Advisors to coordinate and plan organized physical and mentoring activities for student participants in the Play Unified Champions High School Mentor Program (Irvington High School and Rita L. Owens Steam Academy). The Play Unified Champions High School Mentor Program is designed to promote friendship, tolerance, appreciation of diversity, and a lifelong consciousness of health and wellness. Student participants in the Play Unified Champions High School Mentor Program will support the Elementary and Middle School Programs by serving as mentors and role models to student participants in elementary and middle school club activities. The program will culminate in student participation in a District wide Play Unified Champions Game Day Event in which High School Mentors will assist in the organization of Game Day activities and support of elementary and middle school students as they participate in the event. The program will be conducted a maximum of one time a month for an hour each day for five months from January 2026 through May 2026. The total cost for advisors' salaries for club activities will be \$820.00 (2 advisors x 14 hours/ month for 5 months x \$47.00/hour) and one hour of training (2 advisors x 1 hour x \$47.00 = \$94.00). Advisors' salaries will be payable from 20-PU6-100-100-00-25 for club advisement and the cost of training will be payable from 20-PU6-200-100-00-25. Total program cost is not to exceed \$914.00

ACTION

Motion By: _____, Seconded By: _____
Roll Call

62. **PLAY UNIFIED CHAMPIONS EVENT (GAME DAY) – OFFICE SPECIAL SERVICES 2025-2026**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Special Olympics NJ Play Unified Champions Event (Game Day) in June 2026, to be held at Irvington High School from 10:00 a.m. to 1:00 p.m. and led by the twelve (12) Board approved Play Unified Grant Advisors. Each advisor is from an Elementary School (8), Middle School (2), and Irvington High School & Rita L. Owens Steam Academy (2) as approved in the project plan of the Play Unified Grant. Each advisor will be paid at the rate of \$47.00 per hour for five (5) hours from 9:00 a.m. – 2:00 p.m. (\$47.00 p/h x 5 hours = \$235.00 p/p x 12 staff = \$2,820.00) for a total of \$2,820.00 to set up and close out the event. Staff will be paid from account number 20-PU6-100-100-00-25. Support Staff (Custodians and Security) will be paid for 5 hours for set up and close out of the event from account 20-PU6-200-100-00-25.

ACTION

Motion By: _____, Seconded By: _____

Roll Call

63. **SCIENCE BOOKS FOR STEM WORKSHOP WITH PARENTS – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of materials to run STEM workshops for parents in coordination with parent coordinators and the elementary schools. Books will be provided to each participating school and for up to 12 families that attend the STEM workshop to take home. Books will be purchased through Peachee Publishing, LLC, located at PO Box 3103, East Orange, NJ 07019. The total amount is not to exceed \$399.80, pending availability of funds, payable through Account #11-000-221-600-00-15.

ACTION

Motion By: _____, Seconded By: _____

Roll Call

64. **SUPPLIES FOR STEM WORKSHOP WITH PARENTS - OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of materials to run STEM workshops for parents in coordination with parent coordinators and the elementary schools. These materials will cover an in-person STEM workshop with parents. Materials are to be purchased through Really Good Stuff, LLC, located at PO Box 1111, Shelton, CT 06484. The total amount is not to exceed \$186.16, pending availability of funds, payable through Account #11-000-221-600-00-15.

ACTION

Motion By: _____, Seconded By: _____

Roll Call

65. **PURCHASE OF ADDITIONAL SCIENCE TEXTBOOKS FOR GRADE 2 - OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of an additional sixty-four (64) science textbooks for students in grade 2 due to enrollment changes since the adoption of Into Science by HMH in June 2024. Into Science is published by Houghton Mifflin Harcourt ("HMH") headquartered at 125 High Street, Suite 900, Boston, MA. The total amount is not to exceed \$1,392.00, pending availability of funds, payable through Account #11-190-100-640-01-15. This text resource is aligned with the 2020 New Jersey Student Learning-Science

ACTION

Motion By: _____, Seconded By: _____

Roll Call

66. **STARLAB PORTABLE PLANETARIUM - OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the rental of a Starlab Portable Planetarium for two weeks to hold assemblies at each elementary school for grade 2 classes, facilitated by trained teachers. The Starlab will be rented through the Science Education Institute and Raritan Valley Community College located at 118 Lamington Rd, Branchburg, NJ 08876. The total amount is not to exceed \$800.00, pending availability of funds, payable through Account #11-190-100-500-00-15. This text resource is aligned with the 2020 New Jersey Student Learning Standards - Science

ACTION

Motion By: _____, Seconded By: _____

Roll Call

67. **L.A.D.Y. KNIGHT CLUB LEADING ADMIRABLE DISTINGUISHED YOUNG WOMEN – IRVINGTON HIGH SCHOOL - 2025-2026**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the creation of the Irvington High School L.A.D.Y. Knight Club. The Leading Admirable Distinguished Young Women Club plans to cultivate and encourage high scholastic and ethical standards. The goal is to foster unity and friendship among young women. Two advisors will be paid for 40 one (1) hour weekly sessions that will begin the week of September 2025 through June 2026 for \$47.00 per hour for a total of \$1,880.00 per person for a total not to exceed \$3,760.00 payable from account number 15-140-100-101-01-12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

68. **2025 JUNIOR HONOR SOCIETY INDUCTION CEREMONY-UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the National Junior Honor Society Induction Ceremony at Union Avenue Middle School on January 15, 2026, 5:00 to 6:00 pm.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

69. **MARCH MADNESS-UNION AVENUE MIDDLE SCHOOL**

RESOVLED that the Board of Education accepts the recommendation of the Superintendent of Schools and approves March Madness at Union Avenue Middle School. There will be Staff Vs Student Basketball, Volleyball and Soccer games on March 20, 2025 from 12:30 pm to 2:51 pm. The goal of these events is to build school spirit, community, and positive relationships by letting students see teachers in a fun, human light, while providing a healthy outlet for stress relief and friendly competition, often raising funds for school activities in a low-pressure, engaging event. These events will strengthen bonds, break down barriers, and foster teamwork and sportsmanship in a unique setting outside the classroom. Which will unite the school through shared excitement and friendly rivalry, boosting overall morale. Shows teachers and staff as relatable individuals, improving student-teacher rapport and making them more approachable mentors. Teaches teamwork, communication, sportsmanship, and healthy competition. Allows both students and staff to display athletic skills and talents beyond their usual roles.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

70. **DEMOULIN BROTHERS & COMPANY-IRVINGTON HIGH SCHOOL MARCHING BAND**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of Dance Uniforms and Performance Attire for members o Irvington High School's Marching Band for the 2025-2026 School Year. The uniforms will be purchased from Demoulin Brothers & Company located at 1025 S. Fourth Street, Greenville, IL 62246. Total cost will be \$10,402.02, payable from account number 11-190-100-610-00-15.

Second quote: Band Shoppe

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

71. **ICEBERG OVERSEAS SUPPLIES, NJ LLC.-IRVINGTON HIGH SCHOOL MARCHING BAND**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of performance attire for Irvington High School Marching Band for the 2025-2026 School Year. The performance attire will be acquired from Iceberg Overseas Supplies, NJ LLC, located at 400 Minisink Road, Totowa, NJ 07512 in the amount of \$9,112.00, payable from account number 11-190-100-610-00-15.

Second quote: Army Surplus World: Vendor declined to submit a NJ Business Certificate.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

72. **2025-2026 LEAD TEACHER FOR SATURDAY PROGRAM AND ACADEMIC AFTER-SCHOOL PROGRAM AT UNIVERSITY MIDDLE SCHOOL / ANNA B. SCOTT STEAM ACADEMY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of School and reinstates the Lead Teacher Positions at University Middle and Anna B. Scott STEAM Academy for the Saturday Academic Program and the After-School Academic Program. University Middle School has been identified by the State Department of Education (DOE) for needing support or improvement based on specific academic accountability ratings. One staff member will be appointed as Lead Teacher for the Saturday School from 9:00 am to 12:30 pm for up to 91 hours for a total of \$4,277.00, payable from account number 20-SI6-200-100-10-30. Additionally, a Staff Member will be appointed as Lead Teacher for the After-School Academic Program for students in grades 6-8 that will run from October 20, 2025 to June 5, 2025 for up to 50 hours at \$47.00 per hour for a total of \$2,350.00 payable from account number 20-SI6-200-100-10-30.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

73. **KAGAN PROFESSIONAL DEVELOPMENT TO CONDUCT COOPERATIVE LEARNING WORKSHOPS FOR 60 STAFF MEMBERS – OFFICE OF CURRICULUM AND INTRUCTIONS**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Kagan Professional Development 981 Calle Amanecer, San Clemente, CA 92673 to conduct Cooperative Learning workshops for 60 staff members district wide who are in need cooperative learning training. The training will be held on Saturday, January 10, 2026 (part I) and Saturday February 7, 2026 (part II), at University Elementary School from 8:00 a.m. to 3:00 p.m. Total cost payable to Kagan is not to exceed (\$28,680.00 for two days inclusive of all coursework materials and trainer travel fees), payable from account number: 11-190-100-500-00-18. Each staff member will be paid \$47.00 per hour for a total of 14 hours (7 hours per day) at cost of \$658.00 per person. Total cost for stipends is not to exceed \$39,480.00, payable from account number: 20-2A6-200-100-00-30.

ACTION:

Motion by: _____, Seconded by: _____
Roll Call

74. **CREATION OF A NEW POSITION & APPROVAL OF JOB DESCRIPTION – LEAD NURSE**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the creation of a Lead School Nurse.

General Job Description:

The Lead School Nurse will provide overall health program leadership, overseeing student care, assist in the management and training of other nurses and licensed practical nurses, oversee the of handling compliance (immunizations, records), and ensuring a safe, healthy school environment, acting as a key resource for health education and emergency preparedness.

Specific Job Duties:

- Guides and leads other school nurses and licensed practical nurses, provides training (medication administration, delegated tasks), and offers consultation.
- Develops, implements, and evaluates, under the supervision of the District Physician, comprehensive health programs, policies, and procedures for the District.
- Assesses student health, provides care for acute/chronic conditions (asthma, diabetes, allergies, injuries), and manages emergency responses.
- Ensures student health records are accurate, manages immunization compliance, and prepares required reports.
- Acts as a liaison between school, parents, community healthcare providers, and administrators for care coordination and health policy.

- Conducts screenings, provides health education to students/staff/families, and participates in curriculum development.

Reports to:

Manager of Human Resources

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

**75. CREATION OF A NEW POSITION & APPROVAL OF JOB DESCRIPTION –
LICENSED PRACTICAL SCHOOL NURSE**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the creation of a Licensed Practical School Nurse.

General Job Description:

A Licensed Practical School Nurse will provide basic health care, administers medications, offers first aid, manages student health records, conducts screenings (vision, hearing, immunization), supports health plans (504s/IEPs), and educates students/staff on wellness, working under the direction of the Lead School Nurse to ensure student well-being and compliance with health laws.

Specific Job Duties:

- Provide first aid, manage illness/injury, care for medically fragile students, and assist with personal care needs.
- Dispense prescription medications as directed.
- Maintain student health records, track immunizations, and assist with health screenings (vision, hearing).
- Promote wellness, teach health concepts, and provide information to students, parents, and staff.
- Work with the Lead School Nurse, administrators, parents, and community agencies.

Reports to:

Lead School Nurse

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

74. **WORKSHOPS/CONFERENCES - OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the identified staff below to attend the following out of district workshops:

STAFF/POSITION	SCHOOL	WORKSHOP TITLE	DATE	VENDOR/ADDRESS	LOCATION	FEES/ ACCOUNT #
Crystal Washington Fiscal Specialist, CNP	District	2025 USDA Foods Conference	December 4, 2025	New Jersey Department of Agriculture	NJ Convention and Exposition Center 97 Sunfield Avenue, Edison, NJ	No cost to the District.
Leah Thorton Teacher	University Middle School/Anna B. Scott Junior STEAM Academy	Museum-Powered Pedagogy: Leveraging the Use of Visual and Material Culture at the Museum	December 3, 2025 9:00 a.m.-1:00 p.m.	American Museum of Natural History 200 Central Park West, New York, New York 10024-5102	David S. and Ruth L. Gottesman Center for Science Teaching and Learning	No cost to the District
Jessica Hinds Teacher	University Middle School/Anna B. Scott Junior STEAM Academy	Museum-Powered Pedagogy: Leveraging the Use of Visual and Material Culture at the Museum	December 3, 2025 9:00 a.m.-1:00 p.m.	American Museum of Natural History 200 Central Park West, New York, New York 10024-5102	David S. and Ruth L. Gottesman Center for Science Teaching and Learning	No cost to the District
Alexandra Christ School Counselor	University Middle School/Anna B. Scott Junior STEAM	Enhancing School Mental Health Service Project	12/9/2025 9:00 a.m. - 3:00 p.m.	Rutgers University 15 Washington Place, New Brunswick, New Jersey	Middlesex County Fire Academy	No cost to the District

	Academy					
Shira Lewis Speech Language Pathologist	Berkeley Terrace Elementary School	“Maximize the Effectiveness of Your Language Therapy: Practical Intervention Strategies for Language Disorders”	01/16/26	<u>Online:</u> Bureau of Education and Research (BER)	915 118th Ave SE # 240, Bellevue, WA 98005	\$295.00 p/p 20-IB6-200-500- 00-25
John Fulweiler Speech Language Pathologist	Districtwide	“SLPs: When and When Not to Dismiss Students from Your Caseload”	02/27/26	<u>Online:</u> Bureau of Education and Research (BER)	915 118th Ave SE # 240, Bellevue, WA 98005	\$295.00 p/p 20-IB6-200-500- 00-25
Daniel Clarke, Instructional Coach	Berkeley Terrace School	New Jersey Math Educators’ Symposium: “Inspire Real-World Ready Students”	January 15, 2026	Savvas Learning Co., 15 E. Midland Avenue, Suite 502, Paramus, NJ 07652	Rutgers University Inn & Conference Center, 178 Ryders Lane, New Brunswick, NJ 08901	There is no cost to the District
Belinda Perry, Instructional Coach	University Elementary School	New Jersey Math Educators’ Symposium: “Inspire Real-World Ready Students”	January 15, 2026	Savvas Learning Co., 15 E. Midland Avenue, Suite 502, Paramus, NJ 07652	Rutgers University Inn & Conference Center, 178 Ryders Lane, New Brunswick, NJ 08901	There is no cost to the District

VIRTUAL BOARD MEETING

DECEMBER 17, 2025

Nickarson Paul, Instructional Coach	Thurgood Marshall School	i-Ready Classroom Mathematics: “Math Content Knowledge Workshop” (K-5, AM Session)	January 22, 2026	Curriculum Associates, 153 Rangeway Road, North Billerica, MA 01862	The Highlawn, 1 Crest Drive, West Orange, NJ 07052	There is no cost to the District
Marquiessa Lewis, Instructional Coach	Madison Avenue School	i-Ready Classroom Mathematics: “Math Content Knowledge Workshop” (K-5, AM Session)	January 22, 2026	Curriculum Associates, 153 Rangeway Road, North Billerica, MA 01862	The Highlawn, 1 Crest Drive, West Orange, NJ 07052	There is no cost to the District
Tracey Chiagoro, Preschool Instructional Coach	Early Childhood	Veteran Instructional Coach Meeting	January 29, 2026	New Jersey Department of Education, 200 Riverview Plaza, LRC, Trenton, NJ 08625	New Jersey Department of Education, 200 Riverview Plaza, LRC, Trenton, NJ 08625	There is no cost to the district
Veronica Murillo, Preschool Instructional Coach	Early Childhood	2026 NJTESOL/NJBE Spring Conference	May 19, 2026	NJTESOL/NJBE 230 Ashland Avenue Cherry Hill, NJ 08003	Hyatt Regency Hotel, 2 Albany Street, New Brunswick, NJ 08901	There is no cost to the district

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

VIRTUAL BOARD MEETING
CURRICULUM
DECEMBER 17, 2025

DECEMBER 17, 2025

75. **FIELD TRIPS**

Destination/ Rationale	Date/ Time	Grade Level	Number of Students	# of Teachers/ Names	# of Chaperones	Admission Per Person	Transportation & Cost	Total Cost	Account #
<u>University Middle School/Anna B. Scott Junior STEAM Academy</u> NJIT/80 Lock Street, Newark, New Jersey 07102 Students will receive an in depth experience on the importance of college life as well as see what college life has to offer including education and physical activities.	1/15/2026 8:00 a.m. - 2:45 p.m.	6th-8th	220	15 TBD	0	NO COST TO THE DISTRICT	Provided by Essex County Regional Educational Services Commission 4 buses at \$300.00 per bus = \$1,200.00 Administration fee: \$36.00 Total: \$1,236.00	\$1,236.00	Admission: N/A Transportation: 15-000-270- 512-00-10
<u>University Middle School/Anna B. Scott Junior STEAM Academy</u> Barclays Center/620 Atlantic Avenue, Brooklyn, New York 11217 The purpose of the trip is to build student and teacher morale and relationships, while encouraging students to	2/9/2026 5:30 p.m. - 11:00 p.m.	6th-8th	40	8 TBD	40	To be paid by student contributions	Provided by Essex County Regional Educational Services Commission 2 buses at \$550.00 Administration fee: \$33.00 Total:	\$1,133.00	Admission: N/A Transportation: 15-000-270- 512-00-10

VIRTUAL BOARD MEETING

DECEMBER 17, 2025

learn more about themselves. Students will be able to practice ethical behavior, stress management, and resilience, while working through team building, cooperative, and individual activities.							\$1,133.00		
<u>University Middle School/Anna B. Scott Junior STEAM Academy</u> Life Town/10 Microlab Road, Livingston, New Jersey, 07039 The purpose of this trip is to build student and teacher morale and relationships, while encouraging students to learn more about themselves. Students will be able to act as responsible and contributing community members while considering the environmental, social, and economic impact of their decisions.	12/10/2025 9:45 a.m. - 1:30 p.m.	6th-8th	10	6	0	NO COST FOR ADMISSION	Provided by Essex County Regional Educational Services Commission 1 bus for \$374.00 Administration fee: \$11.22 Total: \$385.22	\$385.22	Admission: N/A Transportation: 15-000-270-512-00-10
Irvington High School Destination: Port Richmond H.S. LTC (Ret) Yvonne Rogers	Date: Saturday December 6, 2025 Depart: 6:30 am	9-12	30	3 SFC (Ret.) Craig MSG (Ret) Grant MAJ (Ret.) Munro	2	\$0.00	ERESC will provide transportation Cost per bus: \$566.50 Cost w/Admin.	Total cost for transportation not to exceed \$566.50	Funded by: Carl Perkins Account number: 20-CP6-200-500-00-19

VIRTUAL BOARD MEETING

DECEMBER 17, 2025

85 St. Joseph Ave Staten Island, NY 10302 McRel STANDARDS: 9.4 career preparation RI.9-10, SL.9-10.1 AND W.9-10 All linked to the JROTC Program's outcome of making decisions that promote positive social, emotional and physical health.	Return: 4:00 pm						No Cost		
Rationale: Cadets will compete against other schools in physical fitness, academics and drill. Promoting cohesiveness, teamwork and self-confidence.									
Chancellor Avenue School Destination Mayo Performing Arts Center 100 South Street, Morristown , NJ 07960 Rationale: This field trip will expose scholars to a live musical performance, enhance their critical thinking skills, and engage them in literacy activities related to a specific topic or theme from different perspectives	2/17/2026 Depart 8:30 am Return 2:15 pm	5th	82	5 Dr. Simons Dr. Joseph Dr. Demas Ms. Anyanwu 1 Chaperone	0	Students \$11.00 x 82= \$902.00 5 Teachers Free = \$0.00 Total Admission: \$902.00	ERESC to provide transportation: Sovale Trans 2 Bus Cost of bus: \$930.00 Admin Fee: \$27.90 Total cost of transportation \$957.90	Transportation cost: \$957.90 Admission cost: \$902.00	Transportation Cost: 15-000-270- 512-00-03 Admission: 15-190-100- 800-00-03
<u>Irvington High School</u> Universal Technical Institute Campus Tour	Friday, April 10, 2026 Departure time: 8:30 am	12th	35	Carmen Fazzolari Johanna Cedillo Erika Vallila	5	No Admission Costs	Transportatio n to be provided by UTI 1 Bus	N/A	Funded by Transportatio n Account #:

VIRTUAL BOARD MEETING

DECEMBER 17, 2025

1515 Broad Street, Bloomfield, NJ 07003 Grade 12 students will receive an overview & tour of Universal Technical Institute. UTI will provide lunch for students and chaperones.	Return Time: 1:00 pm			Latoya Brown Natasha Greene					15-000-270-512-00-12 Admission Account #: 15-190-100-800-00-12
Irvington HS NJPAC - New Jersey Performing Arts Center 1 Center St. Newark, NJ 07102 Rationale: Given the classroom objectives of demonstrating professional dance performance skills, SWBAT participates in professional dance technique classes, creative process classes, workshops and panels, observing the mastery of performance, dance technique, and style. Students will also analyze how culture has influenced the dance styles they will see in the performance concert. Dance Day introduces college-bound students to Montclair State	Friday May 8, 2026 Departure Time: 11:30 am Return time 2:00 pm	Multipot Dancers 9-12 Grades	20	2 Mrs. Dajhia Ingram Maddox Mr. Andrae Downer		\$15 per person x 22 people = \$330.00	District	Transportation : District bus will be used Admission: \$330.00	Funded by Transportation Account #: 15-000-270-512-00-12 Admission Account #: 15-190-100-800-00-12

<p>University's Department of Theatre and Dance. The event features dance technique and creative process classes, workshops and panels, and a concert featuring our award-winning student performers showcased in choreography by faculty and guest artists. Participants hear a College of the Arts overview; learn about auditioning; take an optional campus tour; and see a performance by our students.</p> <p>NJ State Standards DA.9-12.1.1.12prof.Cn11a [<i>Performance Expectation</i>] - Analyze and discuss the role of dance in a global society. Examine genres, styles, historical time periods, societal changes and perspectives and how those changes impact dance in relation to the ideas and perspectives of the people from whom the dances originate.</p>									
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VIRTUAL BOARD MEETING

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DA.9-12.1.1.12 prof. Pr4c [<i>Performance Expectation</i>] - Perform planned and improvised movement sequences and dance combinations with variations that accurately demonstrate contrasting dynamics and energy (e.g., fast/slow, sharp/smooth, strong/gentle, tight/loose).									
<u>Irvington High School JROTC</u> <u>Address:</u> <u>Bayview Cemetery</u> <u>321 Garfield Avenue</u> <u>Jersey City, Hudson County, New Jersey</u> <u>07305 USA</u> Irvington HS JROTC is invited to participate as lead unit in the Wreaths Across America Ceremony at subject location and time. The cadets will be asked to participate in a Color Guard performance and in assisting the participants at the cemetery placing wreaths on veterans' graves. There will be	Saturday 12/13/25 9:30 a.m. – 3:30 p.m.	9-12	40	SFC (Ret) Craig MAJ (Ret.) Munro MSG (Ret.) Grant	3	Free admission provided by the Principal Sponsor's Masonic Lodge (Peninsula Lodge #99) Bayonne, NJ – COL (Ret.) John Friedlander and Most Worshipful Master Jimmy Develin Meals provided by the event organizers.	District Bus will provide transportation. No cost to the district	\$000.00	Funded by Transportation Account #: 15-000-270-512-00-12 Admission Account #: 15-190-100-800-00-12

<p>press coverage as there has been in the past and the story was picked up by the Newark Star Ledger and Cable News 12.</p> <p>The cadets will have lunch served immediately after the ceremony at the Principal Sponsor's Masonic Lodge in Bayonne (Peninsula Lodge 99) and an honorarium of at least \$300 will be presented to the JROTC program.</p> <p>POC Col (R) John Friedlander, US Army 908 456 3977 and Most Worshipful Master Jimmy Develin 201-705-0928</p> <p>Rationale: Demonstrate protocol to show respect for and handle the United States Flag.</p> <p>Appreciate the role of the military and other service organizations in building a constitutional republic. Cadets will take responsibility for their actions and choices.</p>									
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VIRTUAL BOARD MEETING

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Cadets will do their fair share as good citizenship in your school, community, country, and the world									
<p><u>Irvington High School</u></p> <p>From: Irvington High School. 1253 Clinton Avenue, Irvington, NJ 07111.</p> <p>To: Prudential Center 25 Lafayette St. Newark, NJ</p> <p>Rationale: Students from the Digital Music classes are invited to participate in a live recording session. This will enhance their skills and experience with recording equipment while working with professional musicians and technicians.</p>	<p>Date: Wednesday March 11, 2026</p> <p>Time:- <u>Bus arrives at Irvington High School</u> at: 9:00 a.m.</p> <p><u>Bus departs</u> Sound on Sound Recording Studio at: 2:00 p.m.</p>	9-12	15	Mr. Cotton Mr. Kelly	2	\$0	Essex Regional to provide Transportation	\$463.50	<p>Funded by</p> <p>Transportation Account #: 15-000-270- 512-00-12</p> <p>Admission Account #: 15-190-100- 800-00-12</p>

VIRTUAL BOARD MEETING

DECEMBER 17, 2025

<p>Mount Vernon Avenue School</p> <p>Jenkinson Aquarium 300 Ocean Avenue Point Pleasant Beach, NJ 08742</p> <p>Rationale: Scholars will foster social emotional learning through science by making observations with the support of live exhibits.</p>	<p>March 30, 2025</p> <p>9:00am - 1:30 pm</p>	<p>2nd Grade</p>	<p>96</p>	<p>1. Ms. Charlery 2. Ms. Adamafio 3. TBD 4. Ms. Frederic 5. Ms. Odom 6. Mr. Lormil</p>	<p>6 6</p>	<p>Students- \$10.00 pp \$10.00 pp x 96= \$960.00</p> <p>Adults: s15.00 pp \$15.00x 3= \$45.00</p> <p>9 adults free</p> <p>total: \$1,005.00</p>	<p>Essex Regional Educational Services Transportation</p> <p>2 busses</p> <p>Total Trip Cost: \$1,170.00</p> <p>Total with Admin: \$1,205.10</p>	<p>\$2,210.10</p>	<p>Admission: 15-190-100-800-00-09</p> <p>Transportation: 15-000-270-512-00-09</p>
<p>Mount Vernon Avenue School</p> <p>Branch Brook Roller Skating Center Clifton Avenue, 7th Ave Newark, NJ 07104</p> <p>Rationale: Plan and carry out an investigation to gather evidence on how balanced and unbalanced forces affect an object's motion. Make observations and take measurements of an object's movement to demonstrate that patterns in motion can be used to predict future behavior.</p>	<p>January 13, 2026</p> <p>9:30am - 1:30 pm</p>	<p>3rd Grade</p>	<p>83</p>	<p>1. Ms. Powell 2. Ms. Owens 3. Mr. Cox 4. Ms. Petersen</p>	<p>9 (Free)</p>	<p>STEM Admission- \$6.00 pp 83x\$6.00=\$498.00</p> <p>STEM Cafe- \$3.00 pp 83x\$3.00=\$249.00</p> <p>Skate Rental- \$6.00 pp 83x\$6.00=498.00</p> <p>Total- \$1,245.00</p>	<p>Essex Regional Educational Services Transportation</p> <p>2 busses</p> <p>Total Trip Cost: \$600.00</p> <p>Total with Admin: \$618.00</p>	<p>\$1,863</p>	<p>Admission: 15-190-100-800-00-09</p> <p>Transportation: 15-000-270-512-00-09</p>
<p>Mount Vernon Avenue School</p> <p>Newark Art Museum</p>	<p>May 15, 2026</p> <p>9:00am -</p>	<p>Kindergarten</p>	<p>100</p>	<p>1.Mr. Williams 2. Ms. Edwards 3. Ms. Mikhail 4. Ms. Tucker</p>	<p>8</p>	<p>Students- \$18.00 pp \$18.00 ppx 100= \$1,800.00</p>	<p>Essex Regional Educational Services</p>	<p>\$2,210.10</p>	<p>Admission: 15-190-100-800-00-09</p>

VIRTUAL BOARD MEETING

DECEMBER 17, 2025

49 Washington Street Newark, NJ 07109 Rationale: Scholars will learn about animal habitats and how they live as listed in the NJSLS.	1:00 pm					Adults: s18.00 pp \$18.00x 8= \$216.000 School Grp Processing Fee: \$30.00 \$30.00x1= \$30.00 total:\$2,046.00	Transportation 2 busses Total Trip Cost: \$600.00 Total with Admin: \$618.00		Transportation: 15-000-270- 512-00-09
Mount Vernon Avenue School Bergen County Zoological Park 216 Forest Avenue Paramus, NJ 07652 Rationale: Scholars will learn about animal features and how the features are used to survive in their habitats.	May 18, 2026 9:30am - 1:30 pm	1st Grade	100	1.Ms. Appling 2. Ms. Bioh 3. Ms. Joseph 4. Ms. Williams- Jones	6	Students- \$7.00 pp \$7.00 ppx 100= \$700.00 Adults: s10.00 pp \$10.00x 10= \$100.00 Train- \$3.00pp \$3.00x110=\$330. 00 Carousel- \$3.00pp \$3.00x110=\$330. 00 total:\$1,460.00	D&Z Signature Transportation 2 busses Total Trip Cost: \$1,100.00 Total with Admin: \$1,133.00	\$2,593.00	Admission: 15-190-100- 800-00-09 Transportation: 15-000-270- 512-00-09
Florence Avenue School Mayo Performing Arts Center 100 South Street, Morristown, NJ 07960 Rationale: Dojo Winner Students will see an assembly titled "Pete the Cat." Scholars will see how	January 21, 2026 12:15-1:15 PM	Grades K-2	61	Ms. Madrigal Ms. Hamberlin Mr. McNulty Ms. Granados Ms. Lugo	4	Scholars - 61 X \$11.00= \$671.00 Chaperones- 4 Free	Transportation Diamond Busing \$800.00 \$24.00 Admin fee Total = \$840.00	Admission: \$671.00 Transportation: \$840.00	Transportation 15-000-270- 512-00-04 Admission: 15- 190-100-800- 00-04

VIRTUAL BOARD MEETING

DECEMBER 17, 2025

music affects family communication and how it helps family relationships.									
<p>Florence Avenue School</p> <p>Mayo Performing Arts Center 100 South Street, Morristown, NJ 07960</p> <p>Rationale: Students will see an assembly titled "Hero: Boy from Troy"</p>	<p>February 17, 2026 10:00-11:00 am</p>	<p>Grades 3-5</p>	<p>72</p>	<p>Ms. Madrigal Ms. Hamberlin Mr. McNulty Ms. Granados Ms. Lugo</p>	<p>5</p>	<p>Scholars - 72 X \$11.00= \$792.00</p> <p>Chaperones- 5 Free</p>	<p>Transportation Diamond Busing \$800.00 \$24.00 Admin fee Total = \$840.00</p>	<p>Admission: \$792.00</p> <p>Transportation: \$840.00</p>	<p>Transportation 15-000-270-512-00-04</p> <p>Admission: 15-190-100-800-00-04</p>
<p>Irvington High School & Rita L. Owens STEAM Academy</p> <p>Destination: Saint Elizabeth University 2 Convent Road Morristown, NJ 07960</p> <p>Rationale: Students will be able to hear from the University's President, speak to Faculty and Staff, as well as receive an Instant Decision from the Admissions team.</p>	<p>Friday, December 12, 2025</p> <p>Pick up Time: 8:30 am</p> <p>Return Time 2:00</p>	<p>12</p>	<p>50</p>	<p>3-Teachers Dr. Beck Ms. Holt Mr. Miller</p>	<p>0</p>	<p>No Cost to the District</p>	<p>No Cost to the District</p>	<p>\$0.0</p>	<p>\$0.0</p>
<p>Union Avenue Middle School</p> <p>Destination: Students will visit local Black-owned Businesses in</p>	<p>Saturday 2/7/26 10:00 am to 2:00 pm</p>	<p>NJHS Students</p>	<p>20</p>	<p>Ms. Reed</p>	<p>0</p>	<p>No cost to the District</p>	<p>No Cost to the District</p> <p>Parents will be responsible for pick-up and drop-off or give student permission to walk</p>		

VIRTUAL BOARD MEETING

DECEMBER 17, 2025

<p>Irvington Rational: to promote, support, and raise awareness of local Black- owned businesses in Irvington, NJ, during Black History Month. And Create a brochure</p>									
<p>Union Avenue Middle School</p> <p>Destination: Irvington Community Garden 14th Avenue and Grove Street, Irvington, NJ 07111</p> <p>Rational: This event aligns with the NJHS core values of citizenship, leadership, and service by encouraging students to take an active role in improving their local environment and become advocates for environmental sustainability and responsibility within their school</p>	<p>4/18/26 Saturday, 10:00 an 12:00pm</p>	<p>NJHS Students</p>	<p>20</p>	<p>Ms. Reed</p>	<p>0</p>	<p>No cost to the District</p>	<p>No cost to the District</p>	<p>Parents will be responsible for pick-up and drop-off or give student permission to walk</p>	<p>0</p>

VIRTUAL BOARD MEETING

DECEMBER 17, 2025

and community.									
Irvington High School	Date: Saturday December 6, 2025	9-12th	30	3	2	\$0.00	ERESC will provide transportation	Total cost for transportation not to exceed \$566.50	Funded by: Carl Perkins
Destination: Port Richmond H.S.				SFC (Ret.) Craig					
LTC (Ret) Yvonne Rogers	Depart: 6:30 am			MSG (Ret) Grant			Cost per bus: \$566.50		Account number: 20-
85 St. Joseph Ave Staten Island, NY 10302				MAJ (Ret.)			Cost w/Admin.		CP6-200-
McRel STANDARDS: RI.9-10, SL.9-10.1	Return: 4:00 pm			Munro			No Cost		500-00-19
AND W.9-10 All linked to the JROTC									
Program's outcome of making decisions that promote positive social, emotional and physical health.									
Rationale: Cadets will compete against other schools in physical fitness, academics and drill. Promoting cohesiveness, teamwork and self-confidence.									

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

76. **FOR THE RECORD**

- A. Item 58, Page 63, Board Approved: October 15, 2025, the name of the company should be changed to read Zufall Health Center, 18 W. Blackwell St, Dover NJ 07801. The assembly date is changed to November 20, 2025.
- B. Item 95, page 86, Board approved October 15, 2025, Field Trips: University Middle School/Anna B. Scott Junior STEAM Academy, 6th grade, should be amended as follows: date changed from November 12, 2025 to November 20, 2025.
- C. Item 95, page 86-87, Board approved October 15, 2025, Field Trips: University Middle School/Anna B. Scott Junior STEAM Academy, 7th grade, should be amended as follows: date changed from November 13, 2025 to November 24, 2025.
- D. Item 95, page 87, Board approved October 15, 2025, Field Trips: University Middle School/Anna B. Scott Junior STEAM Academy, 8th grade, should be amended as follows: date changed from November 14, 2025 to November 25, 2025.
- E. Item 46, Page 66, Board approved on November 19, 2026, “Teaching Strategies Professional Development Workshop – Early Childhood Department, December 9, 2025,” should be revised to read in-person, and reflect a time change from 9:00 a.m.–12:00 p.m. to 9:00 a.m.–4:00 p.m.
- F. Item 45, Page 65, Board approved on November 19, 2025, “Lakeshore Learning Materials Professional Development Workshop – Early Childhood Department, December 9, 2025,” should be updated to reflect a change in the number of sessions from three (3) sessions to one (1) session, and an adjustment in participant numbers from 30 participants to 90 participants.
- G. Item 108, Page 112, Board approved November 19, 2025, “WEB ID - UNION AVENUE MIDDLE SCHOOL” should reflect a change in account number from account number 15-000-240-500-00-11 to account number 15-000-221-500-00-11 and 15-000-100-730-00-11, total cost remains the same.
- H. Item 34, Page 60, Board approved November 19, 2025, “THE COLLEGE OF NEW JERSEY BILINGUAL & ESL CERTIFICATION COHORT FOR THE 2025-2026 SCHOOL YEAR – DEPARTMENT OF MULTILINGUAL LEARNERS AND WORLD LANGUAGES” should reflect a change in account number from account number 15-000-223-320-000-15 to account number 11-000-223-320-00-15.
- I. Item 31, Page 61, Board approved September 17, 2025 should be amended to December 8, 2025 at Madison Avenue School, 9:00am -11:30am.
- J. Item 37, Page 64, Board approved September 17, 2025, Behavioral Threat Assessment Team: University Middle School/Anna B. Scott Junior STEAM Academy, should be amended as follows: Replace Tracy Jones with Shellyta Edwards and include Hadiyah Burrows for Anna B. Scott Junior STEAM Academy.

CURRICULUM

DECEMBER 17, 2025

- K. Item 79, Page 71, Board Approved on October 15, 2025. The Irvington High School Spring Visual and Performing Arts (VAPA) Winter Evening Showcase for Irvington High School Band, Chorus, and Dance students should be updated to reflect a new date of Thursday, December 11, 2025.
- L. Item 125, Page 110, Board Approved on August 20, 2025, “NJGPA Saturday Success Academy for Mathematics and English - Irvington High School should be updated to reflect there will be 1 Administrator working each Saturday for the duration of the program.
- M. Item 121, Page 110, Board Approved on August 20, 2025, “Saturday Detention Program – Irvington High School” should be updated to reflect a change of hours to 9:00 am - 12:00 pm.
- N. Item 70, Page 78, Board Approved November 19, 2025, Alicia Curry, LLC will be presenting the Culture and Leadership Development Initiative for Custodial and Security Staff.
- O. Item 69, Page 77, Board approved September 17, 2025 account number 11-000-261-420-00-18 should be – 11-190-100-610-00-18.
- P. Item 70, Page 77, Board approved September 17, 2025 account number 11-000-261-420-00-18 should be – 11-000-230-610-00-18.

ATHLETICS

DECEMBER 17, 2025

77. **BSN SPORTS**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of customized athletic uniforms for student athletes from BSN, P.O. Box 841393, Dallas, Texas, 75284-1393 in the amount of \$2,240.00, payable from account number 20-107-200-500-01-12. This purchase is funded by the Dicks Grant.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

ATHLETICS

DECEMBER 17, 2025

78. **FOR THE RECORD:**

- A. Item 72, Page 100, Board Approved June 25, 2025, BSN Sports, should say purchase of athletic supplies from BSN Sports during the 2025-2026 school year.
- B. Item 73, Page 101, Board Approved June 25, 2025, BSN Sports, should say purchase of athletic supplies/equipment with customization from BSN Sports during the 2025-2026 school year.

BUILDINGS & GROUNDS
DECEMBER 17, 2025

79. **ML INC- FLORENCE AVENUE PROJECT, FOUR ADDITIONAL CLASSROOMS**

RESOLVED that the Board of Education accepts the recommendation of the Superintendent of Schools to approve ML Inc. 65 South Street, Passaic, NJ 07055, to address the overcrowding by adding four additional classrooms at Florence Avenue School during the 2024-2025 school year. Bid number RFP-25-2008: the original bid amount was \$1,279,000.00, payable from account number 12-000-261-730-00-34. However, the payment was not made on time. Therefore, the balance of the payment \$287,219.16 will be paid during the 2025-2026 school year using the balance from the account number 12-000-261-730-00-34

ACTION:
Motion by: _____ Seconded by: _____
Roll Call:

80. **BLUUM USA INC. – SRO/R.I.T.E. OFFICERS DISTRICT WIDE**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to approve Bluum USA, Inc., located at 1771 Energy Park Drive., Suite 100, St. Paul MN 55108, to supply three Dell Pro 24, for SRO Officers and Residency/Truancy Officers, NJ State contract number 17-FOOD-00244: Ed Data Vendor number NJ0267, for the 2025-2026 school year. The total cost not to exceed \$4,145.00 to be paid from account number 11-000-266-610-00-35

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

81. **JOHNSTONE SUPPLY -HVAC/PLUMBING DISTRICT-WIDE**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Johnstone Supply, PO Box 239, Kenilworth, NJ 07033, for additional funds to pay invoice# S6532489.001 (\$785.50) for school year 2024-2025, will be in 2025 -2026 school year in the amount not to exceed \$785.50, payable from account number 11-000-261-610-00-33

ACTION:
Motion by: _____ Seconded by: _____
Roll Call:

BUILDINGS & GROUNDS

DECEMBER 17, 2025

82. **BELAIR SERVICES CENTER-DISTRICT WIDE**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Belair Services Center, 595 Valley Street, Orange, NJ 07050, to service/repair/maintain, including towing district-owned vehicles as needed for the 2024-2025 school year, bid number-23-2003, not to exceed \$1,242.72, from account number 11-000-270-420-00-36.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

83. **GM DATA COMMUNICATIONS- RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to GM Communications, 10 Vandewater Street, Farmingdale, New York 11753, to provide labor and materials for power condenser units and flow box distribution units (Phase 1) \$57,547.76 and (Phase 2) \$57,269.58 for Rita L. Owens Steam Academy, for the 2025-2026 school year. In an amount not to exceed \$114,817.34, payable from account number 11-000-262-420-00-34

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

84. **JOHNSON CONTROLS FIRE PROTECTION LP – MT. VERNON AVENUE**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to approve the Johnson Controls Fire Protection LP 45-G Commerce Way, Totowa Nr 07512, to address fire violation ID# 04740949 to service/test fire dampers, provide report at Mt' Vernon Avenue School for the 2025-2026 school year in the amount not to exceed \$4,500.00 to be paid from account number 11-000-262-420-00-34

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

BUILDINGS & GROUNDS

DECEMBER 17, 2025

85. CJ VANDERBECK -CHANCELLOR & RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to CJ Vanderbeck and Son, Inc., 240 Marshall Street, Paterson, NJ 07503, to remove the existing boiler feed unit and supply and install a new stainless steel triplex 250-gallon boiler feed unit for each location to replace the old one, including all necessary connections to the existing system, for the 2025–2026 school year, HCESC-SER-24-16, @ \$52,730.00 each in an amount not to exceed \$105,460.00, payable from account number 11-000-261-420-00-34.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

86. BARUCH BUSINESS SERVICES- UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Baruch Business Services, 1405 Clinton Avenue, Irvington, NJ 07111, to install an emergency access door to the lower roof, second floor requested by the Fire Marshal the 2025 -2026 school year, in the amount not to exceed \$31,200.00 payable from account number 11-000-261-420-00-33

Second quote: Exquisite, 10 Riverview Ct. Kearney NJ 07032

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

87. CJ VANDERBECK AND SON -MT. VERNON

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to CJ Vanderbeck and Son Inc, 240 Marshall Street, Paterson, NJ 07503, to install/replace two new boilers at Mt. Vernon Avenue School HCESC-SER-24-16, school year 2025-2026, in the amount not to exceed \$260,000.00, payable from account number 20-SD6-200-500-00-32

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

BUILDINGS & GROUNDS

DECEMBER 17, 2025

88. **CJ VANDERBECK AND SON -CHANCELLOR AVENUE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to CJ Vanderbeck and Son Inc, 240 Marshall Street, Paterson, NJ 07503, to install/replace two new industrial steam boilers (Scotch Firetube 125 HP design) @ \$338,000.00 each; at Chancellor Avenue School HCESC-SER-24-16, school year 2025-2026, in the amount not to exceed \$676,000.00, payable from account number 20-SD6-200-500-00-32

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

89. **ATC- IRVINGTON HIGH SCHOOL WEST WING**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Automatic Temperature Control (ATC), 216 Route 206, Suite 8, Hillsborough, New Jersey 08844, to service Irvington High School's West wing HVAC unit for the 2025 -2026 school year, in the amount not to exceed \$7,350.00 payable from account number 20-SD6-200-500-00-32

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

90. **CONTINENTAL HARDWARE- DISTRICT WIDE**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Continental Hardware Inc. 400 Delancey Street, Newark, NJ 07105, MCCPC Contract#10, Union County Co-Op BA# 42-2024 to supply Snow Salt to the district for the 2025-2026 school year in the amount not to exceed \$100,000.00 payable from account number 20-SD6-200-600-00-32

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

BUILDINGS & GROUNDS

DECEMBER 17, 2025

91. JOHNSTONE SUPPLY -HVAC/PLUMBING DISTRICT-WIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Johnstone Supply, PO Box 239, Kenilworth, NJ 07033, for additional HVAC/plumbing supplies for the 2025-2026 school year in the amount not to exceed \$50,000.00, payable from account number 20-SD6-200-600-00-32

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

92. CJ VANDERBECK AND SON - BOILER ANNUAL SERVICE AND REPAIR

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to CJ Vanderbeck and Son Inc, 240 Marshall Street, Paterson, NJ 07503, to service and repair our boilers as needed district-wide, as needed, HCESC-SER-24-16, school year 2025-2026, in the amount not to exceed \$150,000.00, payable from account number 20-SD6-200-500-00-32

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

93. ALARM & COMMUNICATION TECHNOLOGIES, INC./ENCORE PROTECTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Alarm and Communication Technologies Inc./Encore Fire Protection, 25 Eastman (\$19,393.05 Road, Parsippany, New Jersey 07054, to replace a new Fire Alarm Control Panel Box at University Middle School (\$54,491.19), to install new speakers and call-in switches for the four classrooms at Florence Avenue School (\$24,918.00), and to install smoke detector in the main office and heat detector and replace the existing smoke detector in room 222 at Mt' Vernon Avenue School (\$19,393.05), for school year 2025-2026, not exceed \$98,802.24, payable from account number 20-SD6-200-500-00-32

ACTION:

Motion by: _____ Seconded By: _____

Roll Call:

BUILDINGS & GROUNDS

DECEMBER 17, 2025

94. **WEI H2O NY LLC/SCIENTIFIC WATER CONDITIONING – MT' VERNON AVENUE**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to WEI H2O NY LLC dba Scientific Water Conditioning Company, 515 Pennsylvania Avenue Linden, New Jersey 07036, to flushed the (Alkaline Boil-Out Cleaner) and refill the glycol system back at Mt' Vernon after the new boiler has been installed, for 2025-2026 school year, NJ Start Contract 25-DPP-100023, in an amount not to exceed \$27,750.00, payable from account number: 20-SD6-200-500-00-32

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

BUILDINGS & GROUNDS

DECEMBER 17, 2025

95. **FOR THE RECORD**

- A. Fox fence University Middle & Anna B. Scott, Board approved October 15, 2025, page number 105, item number 106, read school year 2024-2025, should have been the 2025-2026 school year, account number 20-SD4-200-500-00-32 should have read account number 20-SD6-200-500-00-32
- B. Johnstone Supply Board approved October 15, 2025, page number 106, item number 113, read, account number 20-SD5-200-600-000-32, should have read 20-SD6-200-600-00-32
- C. Scientific Water Conditioning Company, Board approved October 15, 2025, page 105, item 107, account number 20-SD4-200-500-00-32, should have read account number 20-SD5-200-500-00-32

FINANCE
DECMEBER 17, 2025

96. PAYMENT OF BILL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves payment for the following bills and claims:

Medicare B	July-Dec	\$ 55,944.00
Regular Accounts Payable:	December	\$ 16,314,904.18
Regular Payroll	November	\$ 10,005,408.12
Workers Compensation	December	\$ 68,685.28
Total:		<hr/> \$ 26,444,941.58

The accounts payable appearing on the December 17, 2025 Board Meeting agenda may be inspected in the Board Secretary’s Office.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

97. BOARD SECRETARY’S FINANCIAL REPORT - OCTOBER 2025

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Board Secretary’s Report for the period ending October 31, 2025.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

98. TREASURER OF SCHOOL MONIES FINANCIAL REPORT - OCTOBER 2025

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Treasurer of School Monies Financial Report for the period ending October 31, 2025.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

FINANCE

DECMEBER 17, 2025

99. CERTIFICATION OF EXPENDITURES REPORT - OCTOBER 2025

Pursuant to 6A:23A-16.10(c)4, the Board of Education has obtained from the Board Secretary that as of October 31, 2025, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certifies pursuant to 6A:23A-16.10(b) that no major account or fund has been over expended.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

100. PAYMENT OF DISTRICT TAXES FOR NOVEMBER 3RD REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and requests the payment of school district taxes for the month of November 2025 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

101. PAYMENT OF DISTRICT TAXES FOR DECEMBER 2ND REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and requests the payment of school district taxes for the month of December 2025 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

102. PAYMENT OF DISTRICT TAXES FOR JANUARY 1ST REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and requests the payment of school district taxes for the month of January 2026 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

DECEMBER 17, 2025

103. MEMBERSHIP FEES FOR SUPERVISOR OF BUILDINGS AND GROUNDS - REVISED

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to approve the New Jersey School Buildings and Grounds Association for the Annual Buildings and Grounds Associations membership fees for the Supervisor of Buildings and Grounds, P.O Box 376 Newton, New Jersey 07860, for the 2025-2026 school year in the amount not to exceed \$425.00 to be paid from account number 11-000-262-590-00-34

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

104. FIVE YEAR LEASE FOR NEW COPIER – CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to enter into a (5) year lease agreement with Ricoh USA., 2 Gatehall Drive, Parsippany, NJ 07054. State Contract #99562, for a new black and white Ricoh IM 8000 Digital Copier for Chancellor Avenue School as follows:

Ricoh IM 8000

Monthly Payment \$415.00/month

Amount due for December 2025 - June 2026: \$2,905.00

Lease start date: December 22, 2025

Lease end date: November 22, 2030

Annual lease cost not to exceed \$4,980.00 each fiscal year, to be paid from account number 15-000-222-500-00-03, pending availability of funds.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

DECEMBER 17, 2025

105. BLUUM USA, INC. DESKTOP MONITORS – EARLY CHILDHOOD DEPARTMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of twenty (20) Dell Desktop Monitors. The Dell Desktop Monitors will be purchased from BLUUM USA, Inc., 1771 Energy Park Drive, Suite 100, St. Paul MN 55108. The total amount of the purchase is not to exceed \$3,100.00, payable from account number 20-EC6-200-600-03-37.

The Dell E2725H 27" Class Full HD LED Monitors (16:9) are essential for the Early Childhood staff to effectively conduct trainings, virtual meetings, and collaborative planning sessions. The larger display size and full HD resolution provide clear visibility of multiple applications simultaneously, allowing staff to use a split-screen view without compromising readability or workflow. This functionality is particularly important during professional development sessions, data reviews, and curriculum planning, where staff often need to reference documents, presentations, and digital tools at the same time. By enhancing productivity, improving organization, and supporting more efficient communication, these monitors will help ensure that Early Childhood staff can deliver high-quality instruction and streamline departmental operations.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

106. KAPLAN EARLY LEARNING COMPANY – PLAYGROUND GROVE ELEMENTARY – EARLY CHILDHOOD DEPARTMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Kaplan Early Learning Company, 1310 Lewisville-Clemmons Road, Lewisville, NC 27023-0609, to install a new playground for ages 2-12, including equipment, installation of equipment, rubber surfacing trike track design, logo, disposal and freight. The cost not to exceed \$165,455.30 to be paid from account number 20-EC6-400-731- 03-37.

Second Quote: Ben Shaffer Recreation / Whirl Construction

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

DECMEBER 17, 2025

**107. KAPLAN EARLY LEARNING COMPANY - PLAYGROUND MOUNT VERNON
ELEMENTARY - EARLY CHILDHOOD DEPARTMENT**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Kaplan Early Learning Company, 1310 Lewisville-Clemmons Road, Lewisville, NC 27023-0609, to install a new playground for ages 2-5, including equipment, installation of equipment, trike track, trike track design, logo, removal of existing structure, disposal, and freight. Total cost not to exceed \$182,368.30 to be paid from account number 20-EC6-400-731-03-37.

Second Quote: Ben Shaffer Recreation / Whirl Construction

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

**108. KAPLAN EARLY LEARNING COMPANY – PLAYGROUND THURGOOD MARSHALL –
EARLY CHILDHOOD DEPARTMENT**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Kaplan Early Learning Company, 1310 Lewisville-Clemmons Road, Lewisville, NC 27023-0609, to install a new playground for ages 2-5, including equipment, installation of equipment, rubber surfacing, trike track design, logo, removal of existing ball toss, disposal and freight. The cost not to exceed \$161,659.05 to be paid from account number 20-EC6-400-731-03-37.

Second Quote: Ben Shaffer Recreation / Whirl Construction

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

DECEMBER 17, 2025

109. FOOD SERVICE – WHITSONS FOOD SERVICE MANAGEMENT COMPANY-2024-2025

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves an additional payment of \$43,532.65 to Whitsons School Nutrition, 1800 Motor Parkway, Islandia, NY 11749 for additional expenses incurred for the year 2024-2025 school year, not to exceed \$43,532.65 payable from account number 60-910-310-500-00-38.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

110. FOOD SERVICE – WHITSONS FOOD SERVICE MANAGEMENT COMPANY-2025-2026

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the payment of \$148,681.19 to Whitsons School Nutrition, 1800 Motor Parkway, Islandia, NY 11749 for expenses incurred in July and August for the year 2025-2026 school year, not to exceed \$148,681.19 payable from account number 60-910-310-500-00-38.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

111. WEB ID - UNION AVENUE MIDDLE SCHOOL - REVISED

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Union Avenue Middle School to purchase Swipe Station Dual Scan Support for the Swipe Dual Scan Attendance system from WebIDcard Inc., 89 Mitad Circle, Saint Augustine Florida, 32095 for the 2025- 2026 school year. This system provides Union Avenue Middle scholars with ID cards and student passes. This support will provide web-based data hosting, SIS integration and maintenance, parent notification, desktop software troubleshooting and upgrades, hardware warranty and technical support, cell phone support, unlimited email/telephone technical support, refresher training. This system provides barcodes for classroom/web-based scanning. This also includes a visitor basic system to print passes and badges. Total amount not to exceed \$4,520.00 to be paid from account number 15-000-221-500-00-11 and 15-000-100-730-00-11.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

DECMEBER 17, 2025

112. 2025-2026 EXCLUSIVE CLOTHING & SHOES TEXTILE RECYCLING PROGRAM AGREEMENT WITH HALL BINS INC.

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Clothing and Shoes Textile Recycling Program Agreement for the 2025-2026 School Year. Hall Bins, Inc (3911 SW 47th Avenue, Suite 903, Davie, FL, 3314) will purchase recycled clothing & shoes collected by Irvington Public Schools. The clothes bin will be provided and maintained by Hall Bins, Inc. for Irvington Board of Education and will be located at Irvington High School. Each time the bin is serviced, all merchandise will be weighed, and Irvington Board of Education will receive \$0.10 per pound for all recycled textiles, to be paid monthly, by the 15th of the following month. Irvington Board of Education will be responsible for paying any applicable sales tax to the appropriate taxing authority. Hall Bins Inc., accepts full responsibility for the maintenance, care and timely servicing of the Recycling Bin on Irvington Board of Education's property. Hall Bins, Inc. maintains liability insurance coverage for the Recycling Bin. Irvington Board of Education has no responsibility in maintaining the Recycling Bin. There is no cost to the district.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

113. PMC ASSOCIATES WIRELESS COMMUNICATIONS - UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for University Middle School to purchase Motorola Two-Way radios from PMC Associates Wireless Communications located at 8 Crown Plaza, Unit 106, Hazlet, New Jersey 07730. Total amount not to exceed \$1,725.90 to be paid from the account numbers listed below:

15-000-240-600-00-10 - \$1,288.40

15-000-240-500-00-10 - \$437.50

Total amount not to exceed \$1,725.90

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

DECMEBER 17, 2025

114. SCHOOL SPECIALTY - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Irvington High School to purchase four (4) PA System Bluetooth Wireless Califone PA21-EDU systems from School Specialty, 32656 Collection Center Drive, Chicago, IL 60693 to support Irvington High School's daily school programs and tasks for the 2025-2026 School Year. Total cost should not exceed \$3,992.24 to be paid from account 15-000-240-600-00-12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

115. PMC ASSOCIATES WIRELESS COMMUNICATIONS - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to purchase Motorola Two-Way radios from PMC Associates Wireless Communications located at 8 Crown Plaza, Unit 106, Hazlet, New Jersey 07730. Total amount not to exceed \$5,391.98 to be paid from account number 15-000-240-600-00-12

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

116. LEASE OF PERFORMANCE FOLDING INSERTING MACHINE- IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to enter into a five (5) year lease agreement with Jersey Mail System 205 Route 9N., Suite 38 Freehold, NJ 07728, State Contract # FPI-2320:

2 Station Folder Inserter, Monthly Payment \$ 315.00/ month

Lease start date: May 22, 2023

Lease end date: April 22, 2028

Annual lease cost not to exceed \$ 3,780.00, each year to be paid from account number 15-000-240-500-00-12

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

DECEMBER 17, 2025

117. LEASING OF A NEW 2ND FLOOR COPIER- MOUNT VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Mt. Vernon Avenue Elementary School to enter into a five (5) year lease agreement with Ricoh USA Inc., 5 Dedrick Place, West Caldwell, New Jersey 07006, State Contract #25-COMG-99562, for the lease of a copier for the 2nd floor as follows: IM 8000 Copier Monthly Payment: \$415.00 Lease Start Date: January 20, 2026 Lease End Date: December 20, 2030 Lease Payment: \$415.00. Amount due from January 2026 - June 2026: \$2,490.00. Not to exceed \$4,980.00 per year, to be paid from account number 15-000-222-500-00-09.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

118. SDA & NJDOE EMERGENT AND CAPITAL MAINTENANCE FY 2026- BUSINESS OFFICE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to receive funding from the School Development Authority for emergent and capital maintenance needs in the amount of \$1,242,256.00 to offset appropriate costs incurred this fiscal year to be recorded in accounts

<u>Account Number</u>	<u>Description</u>	<u>Amount</u>
20-SD6-200-500-00-32	Other Purchased Services	\$ 1,042,256.00
20-SD6-200-600-00-32	Supplies and Materials	<u>\$ 200,000.00</u>
Total		\$ 1,242,256.00

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

DECMEBER 17, 2025

119. YOUTH TRANSITIONS TO WORK GRANT 2025 STUDENT STIPENDS FOR EXTENDED LEARNING-DEPARTMENT OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to pay stipends to students who are participating in Paraprofessional Pre-Apprenticeship Program as part of the YTTW Grant. The purpose of this grant is to offer greater opportunities and incentives for high school juniors and seniors through the facilitation of effective transitioning to high-skill, high-wage employment in labor demand, apprenticeable occupations. As part of the grant, students who participate will receive a weekly stipend of \$250 per week for 12 weeks. The total compensation per student is \$3,000. The total amount for 10 students is not to exceed \$30,000 payable from 20-WD6-200-500-30-30

The following students are able to receive stipends pending participation:

1. K.H.
2. D.D
3. I.M.M.
4. D.M
5. R.J.
6. O.O
7. T.M
8. S.T.
9. W.J.
10. D.M.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

DECMEBER 17, 2025

**120. NEW JERSEY DEPARTMENT OF LABOR YOUTH TRANSITIONS TO WORK GRANT
2025-2026- DEPARTMENT OF GOVERNMENT PROGRAMS, RETENTION, AND
RECRUITMENT.**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the request to accept funds from the Youth Transitions to Work Grant under the project period starting May 1, 2025 and ending December 31, 2026 as listed below:

Account Number		Amount
20-WD6-200-100-00-30	Personal Services-Salaries	\$ 44,100.00
20-WD6-200-200-00-30	Benefits	\$ 1,078.00
20-WD6-200-500-00-30	Purchased Services	\$ 8,000.00
20-WD6-100-500-00-30	Instructional Services	\$ 61,000.00
20-WD6-100-600-00-30	Instructional Supplies	<u>\$ 5,000.00</u>
	Total Amount:	\$119,178.00

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

**121. NCS PEARSON, INC. THROUGH CLINICAL ASSESSMENT THE GOLDMAN-FRISTOE
TEST OF ARTICULATION 3RD EDITION (GFTA-3) RECORD FORMS – 2025-2026 OFFICE
OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase 4 sets of The Goldman-Fristoe Test of Articulation 3rd Edition (GFTA-3) Record Forms from NCS Pearson, Inc. through Clinical Assessment to be utilized by the Irvington Speech Language Pathologists to score completed evaluations for Irvington students being evaluated for related services for the 2025-2026 school year. The Goldman-Fristoe Test of Articulation 3rd Edition (GFTA-3) Record Forms (PKs of 25 each) cost will be \$240.80 for the quantity of four with shipping and handling costs of \$14.44 not to exceed \$255.24. To be paid from account number 20-IP6-200-500-00-25. Pending the availability of funds.

OTHER QUOTES: N/A

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

DECMEBER 17, 2025

122. WOODCOCK- JOHNSON IV (WJIV) ACHIEVEMENT STANDARD AND EXTENDED FORM A TEST RECORD AND SUBJECT RESPONSE BOOKLETS WITH ISR 2025-2026 – OFFICE OF SPECIAL SERVICES - REVISED

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Special Services Department to purchase 12 sets (PKs of 25) of the Woodcock-Johnson IV Achievement Standard and Extended Form A Test Record and Subject Response Booklets with ISR from Riverside Insights for the 2025-2026 school year to assist Learning Disability Teacher Consultants in scoring the Woodcock-Johnson IV assessment for students requiring an educational assessment cost will be \$3,719.28 with shipping and handling costs of \$371.93. The Woodcock-Johnson IV assessment total cost not to exceed \$4,091.21, to be paid from account number 20-IP6-200-500-00-25. Pending the availability of funds.

OTHER QUOTES: N/A

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

123. REVISED CENTER FOR CHILDREN’S BEHAVIORAL HEALTH, INC. (CCBH) – FOR PROVIDED HOME INSTRUCTION SERVICES TO IRVINGTON STUDENTS 2024-2025 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves The Center for Children’s Behavioral Health, Inc. (CCBH) for provided home instruction services to Irvington general education and special education students during the 2024-2025 school year for the cost of \$3,366.00, completed June 30, 2025. These students were placed by outside agencies and Irvington is responsible for educational hours through home instruction. The rate of these services were \$99.00 per hour for up to ten (10) hours per week for general and special education students. Services were supplied on an as-needed basis as shown under the “Home Instruction” section on the monthly agenda. Total cost is not to exceed \$3,366.00, payable from account number 11-150-100-320-01-25 for general education students and payable from account number 11-150-100-320-00-25 for special education students.

SECOND QUOTES: N/A

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

DECMEBER 17, 2025

124. SPECIAL OLYMPICS UNIFIED CHAMPION SCHOOL GRANT (UCS) 2025-2026 – OFFICE OF SPECIAL SERVICES

RESOLVED, that Board of Education accepts the recommendation of the Superintendent of Schools and approves the request for the use of funds from account number 20-PU6 for the Unified Champion School Grant (UCS) Special Olympics. The District has been awarded monies to be used for Unified Champion Clubs at each of our Elementary, Middle, and High Schools which includes staff salaries, training, supplies, and a Unified Champion Game Day.

Basic:

100-100	Personal Salaries	\$ 7,382.00
100-600	Instructional Supplies	\$ 238.00
200-100	Personal Support Salaries	\$ 2,104.00
<u>200-200</u>	<u>Employee Benefits</u>	<u>\$ 726.00</u>
Total:		\$ 10,450.00

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

125. REVISED W.B. MASON COMPANY, INC., DRINKING WATER FOR SPECIAL SERVICES DISTRICT EMPLOYEES –2025- 2026

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves W. B. Mason Company, Inc., 535 Secaucus Road, Secaucus, NJ 07094, to supply five gallon bottles of spring water and hot/cold water dispensers, district-wide, in order to provide drinking water for students and district employees from January 2026 through June 30, 2026. Water will be purchased for \$4.83 per five-gallon bottles and \$0.95 per month for rental of each dispenser, to be paid from the following account number 11-000-219-500-00-25.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

DECMEBER 17, 2025

126. REVISED VINELAND PUBLIC SCHOOL DISTRICT – SPECIAL EDUCATION STUDENT PLACEMENT 2025-2026 SCHOOL YEAR – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the tuition of one (1) full time special education student to attend the Vineland Public School District/ Vineland High School South Campus, Vineland, New Jersey, 08360, for the 2025-2026 school year. This student(s) is placed through the Partnership For Children of Essex, beginning September 4, 2025 through June 17, 2026, tuition total is not to exceed \$14,937.00 to be paid from account number 11-000-100-562-00-25. Pending the availability of funds. Student P.P.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

127. REVISED EWING PUBLIC SCHOOLS TRANSPORTATION 2024-2025 SCHOOL YEAR – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Ewing Public School District, 2009 Pennington Road, Ewing, New Jersey, 08618, for the provided transportation of one (1) full time general education student during the 2024-2025 school year attended Fisher Middle School. This student(s) was placed through the Partnership For Children of Essex, from November 2024 through June 30, 2025. Total cost not to exceed \$1,046.25, to be paid from account number 11-000-270-513-00-25. Pending the availability of funds. Student. Z.C.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

128. MONMOUTH-OCEAN EDUCATIONAL SERVICES COMMISSION TRANSPORTATION 2024-2025 SCHOOL YEAR – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Monmouth-Ocean Educational Services Commission, 100 Tornillo Way, Tinton Falls, New Jersey, 07712, for providing transportation of one (1) full time special education student during the 2024-2025 school year attending Ocean Academy. This student(s) was placed through the Partnership For Children of Essex, from March 1, 2025 through April 30, 2025. Total cost not to exceed \$1,405.26, to be paid from account number 11-000-270-515-00-25. Pending the availability of funds. Student. J.F.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

DECMEBER 17, 2025

129. WASHINGTON TOWNSHIP BOARD OF EDUCATION JOINT TRANSPORTATION 2025-2026 SCHOOL YEAR – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Washington Township Board of Education, 206 East Holly Avenue, Sewell, New Jersey, 08080, for providing transportation of one (1) full time special education student during the 2025-2026 school year attending CEA School South Hunterdon. This student(s) was placed through the Partnership For Children of Essex, from July 1, 2025 through June 16, 2026. Total cost not to exceed \$123,071.40, to be paid from account number 11-000-270-515-00-25. Pending the availability of funds. Student. J.J.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

130. ADVERTISING WORRALL COMMUNITY NEWSPAPERS (IRVINGTON HERALD) – 2025 – 2026 (REVISED)

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Business Office to advertise in the Worrall Community Newspaper, the Irvington Herald, 1291 Stuyvesant Avenue, Union, NJ 07083, for the 2025-2026 school year, at a cost not to exceed \$3,000.00 to be paid from account number 11- 000-251-592-00-31.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

131. DANCE COSTUMES FOR IRVINGTON HIGH SCHOOL 2025-2026- -OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of dance costumes to be worn by students at Irvington High School who participate in dance performances. The costumes will be purchased from Bandmans, 2845 Ladybird Lane, Dallas, TX 75220. The total cost is not to exceed \$3,150.85 payable from account number 11-000-221-600-00-15

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

DECEMBER 17, 2025

132. RESOLUTION AUTHORIZING THE RENEWAL OF PARTICIPATION IN THE EDUCATIONAL SERVICES COMMISSION COOPERATIVE PRICING SYSTEM

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into agreements for its administration; and

WHEREAS, the Irvington Board of Education (the Board), County of Essex, State of New Jersey, has previously participated in the Educational Service Commission of New Jersey (ESCNJ) Cooperative Pricing System, hereinafter referred to as the "Lead Agency," for the purchase of goods and services: and

WHEREAS, the Lead Agency is renewing the Cooperative Pricing System for a period of five (5) years and has invited the Irvington Board of Education to continue its participation; and

WHEREAS, the Board of Education has determined that past participation in this Cooperative Pricing System has resulted in cost savings and administrative efficiencies, and desires to renew said participation for the new term effective July 1, 2025 through June 30, 2030;

NOW, THEREFORE, BE IT RESOLVED, by the Irvington Board of Education as follows:

1. Authorization to Renew: This Board hereby authorizes the renewal of participation in the ESCNJ Cooperative Pricing System for a period of five (5) years.
2. Execution of Agreement: The School Business Administrator/Board Secretary is hereby authorized to execute a Cooperative Pricing Renewal Agreement with the Lead Agency.
3. Lead Agency Responsibilities: The Lead Agency shall be responsible for complying with the provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.
4. Effective Date: This resolution shall take effect immediately upon passage and shall remain in effect for the duration of the five-year term, subject to the terms of the agreement.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

DECMEBER 17, 2025

133. 2025-2026 SCHOOL BOARD RECOGNITION MONTH GIFTS FOR SCHOOL BOARD MEMBERS AND CABINET

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of customized blazers from A& K Kidswear (Kids Paradise), 1016 Springfield Avenue, Irvington, NJ, 07111. The blazers (17) will be purchased for Board Members and Cabinet members in honor of School Board Recognition Month. The total amount will not exceed \$2,000.00 payable from account number 11-000-230-585-00-29.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

134. TOY GIVEAWAY AT BERKELEY TERRACE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves a Toy Giveaway at Berkeley Terrace School on December 17, 2025 from 2:30 to 3:30 pm. Every scholar in the school will receive a toy which will be donated by Anton Schuler Foundation, Generation Auto Group, Collegiate Legends, Sasquatch Toys & Game and 3 Strand Sports & Entertainment. There is no cost to the district.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

135. PHONE FREE SCHOOL GRANT ACCEPTANCE-REVISED

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and accepts the Phone Free School Grant award in the amount of no more than \$27,928.40. The Phone-Free Schools Grant provides funding to support districts in adopting and implementing Bell-to-Bell cell phone policies—requiring students' internet-enabled devices to be securely stored upon arrival at school and returned at dismissal. The district will use the award to purchase of storage solutions (e.g., locked pouches, lockers, bins, or check-in cabinets) and provide staff training on the adopted policy and storage procedures to ensure consistent, equitable implementation.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

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136. LOCAL RECREATION IMPROVEMENT GRANT FY-26-OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to apply for the Local Recreation Improvement Grant. The purpose of this grant is to support improvement and repair of public recreation facilities including local parks, municipal recreation centers, public school recreational facilities and local stadiums. The total grant award is not to exceed \$75,000.00.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

137. TRANSFER OF FUNDS 2025-2026

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following appropriation transfer of funds for the 2025-2026 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
20-EC6-100-101-03-01	ECPA Pre-K Teachers Sal - Augusta	\$250,000.00		<u>Early Childhood:</u> To provide additional funds for contracted provider's Budget and the installation of 3 Playgrounds at district preschools.
20-EC6-100-101-03-02	ECPA Pre-K Teachers Sal - Berkley	\$100,000.00		
20-EC6-100-101-03-05	ECPA Pre-K Teachers Sal - UES	\$50,000.00		
20-EC6-100-101-03-07	ECPA Pre-K Teachers Sal - Madison	\$100,000.00		
20-EC6-100-101-03-08	ECPA Pre-K Teachers Sal - Thurgood	\$50,000.00		
20-EC6-100-101-03-37	ECPA Pre-K Teachers Sal	\$200,000.00		
20-EC6-200-104-03-37	ECPA Other Professional Salaries	\$200,000.00		
20-EC6-200-176-03-37	ECPA Master Teacher Salaries	\$50,000.00		
20-EC6-100-561-03-37	ECPA Tuition to Other LEA		\$50,000.00	
20-EC6-200-321-03-37	ECPA Service Contract - Providers		\$233,374.00	
20-EC6-200-329-03-37	ECPA Prof Other Educ Purch Services ED		\$50,000.00	
20-EC6-200-330-03-37	ECPA Other Purch Prof Services.		\$50,000.00	
20-EC6-200-420-03-37	ECPA Cleaning Repair & Maintenance		\$100,000.00	
20-EC6-200-440-03-37	ECPA Equipment Rental		\$65,000.00	
20-EC6-200-516-03-37	ECPA Field Trips –		\$51,626.00	
20-EC6-200-580-03-37	ECPA Travel		\$10,000.00	
20-EC6-200-600-03-37	ECPA Admin Supplies		\$80,000.00	
20-EC6-200-800-03-37	Other Objects		\$85,000.00	
20-EC6-400-731-03-37	ECPA Instructional Equipment		\$150,000.00	
20-EC6-400-732-03-37	ECPA Non-Instructional Equipment		\$75,000.00	
15-120-100-101-00-08	Grade 1-5 Teacher Salaries	\$62,596.79		<u>Thurgood Marshall:</u> To provide additional funds for Special Education Resource Room Teacher Salaries due to new special education resource room positions.
15-213-100-101-00-08	Special Education Resource Room Teacher Salaries		\$62,596.79	
15-140-100-101-00-12	Grade 9-12 Teacher Salaries	\$276,000.00		<u>Irvington High School:</u> To provide additional funds for Principal/Assistant Principal Salaries due to new assistant principal/principal position
15-000-240-103-00-12	Principal/Assistant Principal Salaries		\$106,000.00	
15-000-240-110-00-12	Other Administrative Salaries		\$170,000.00	

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Account Number	Description	From	To	Explanation
11-000-100-566-00-25 11-000-270-513-00-25 11-000-270-515-00-25	Tuition Private Schools Contract Services Joint Agreement (Special Ed) Contract Services Joint Agreement (Regular Ed)	\$250,000.00	\$20,000.00 \$230,000.00	<u>Special Services:</u> To provide additional funds for other LEA transportation contract services for the general and special education population.
12-000-220-730-00-19 11-000-222-600-00-19 11-000-222-500-00-19	Equipment - Media Supplies-Media/Library Media -Other Purch Services.	\$31,350.45	\$11,350.45 \$20,000.00	<u>Technology & Media Services:</u> To provide additional funds for Boss tab Lockable iPad Kiosk, Dell Pro 24, and Chromebook parts and repair services
15-120-100-101-00-04 15-110-100-101-00-04	Grades 1-5 Teachers Salary Kindergarten Teacher Salary	\$8,000.00	\$8,000.00	<u>Florence Avenue:</u> To provide additional funds for Kindergarten Teachers' salary for the 2025-2026 school year due to reassignment of new teacher.
15-120-100-101-00-02 15-000-240-103-00-02	Grades 1-5 Teachers Salary Principal/Assistant Principal	\$70,751.00	\$70,751.00	<u>Berkeley Terrace:</u> To provide additional funds for the reassignment of Acting Principal for the 2025-2026 school year
11-000-222-100-02-31 11-000-251-100-00-21	Opt-Out - Stipends Opt-Out - Stipends	\$360,000.00	\$360,000.00	<u>Employee Benefits:</u> To provide funds Opt-Out due to budget correction for 2025-2026 school year.
11-000-221-600-00-15 11-000-221-320-00-15	Supplies-Curriculum & Instruction Travel-Curriculum & Instruction	\$538.31	\$538.31	<u>Curriculum:</u> To provide funds for the NJSBA travel expenses for the Asst. Superintendent.
20-WD6-200-500-00-30 20-WD6-200-100-00-30 20-WD6-100-500-00-30	Repairs and Maintenance-Operations General Supplies-Operations Instructional Supplies	\$90,000.00	\$30,000.00 \$60,000.00	<u>Youth Transition Grant:</u> To correct grant budget for Youth Transition 2025-2026 school year.
15-000-240-105-00-03 15-000-240-103-00-03	Sal-Secretary-Admin Principal/Asst Principal	\$134,589.92	\$134,589.92	<u>Chancellor Ave:</u> To provide funds for Principal/Asst Principal salaries for the 2025-2026 school year due to budget correction
15-000-218-104-01-06 15-000-240-105-01-06 15-000-266-100-00-06	Guidance Stipends Adm Secretary Stipend Security Salary	\$730.05	\$674.94 \$55.11	<u>Grove Street:</u> To provide additional funding for Adm Secretary Stipends and Security Salaries for the 2025-2026 school year

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Account Number	Description	From	To	Explanation
15-120-100-101-01-07 15-213-100-101-00-07	Grades 1-5 Teacher Stipend Spec Ed resource Rm-Sal	\$7,664.04	\$7,664.04	<u>Madison Ave.:</u> To provide additional funding for Spec Ed Resrce Rm-Thr Salaries for the 2025-2026 school year due to attainment of new level
11-000-221-600-00-15 11-000-223-320-00-15	Supplies-Curriculum & Instruction Purch. Prof.-Educational Services	\$6,400.00	\$6,400.00	<u>Curriculum:</u> To provide funding for the College of New Jersey Bilingual & ESL Certification Program for the 2025-2026 school year participants
15-000-100-730-00-11 15-190-100-610-00-11	Instructional Equipment Supplies-Instructional	\$15,000.00	\$15,000.00	<u>Union Ave.:</u> To provide additional funding for notebooks and calculators for the 2025-2026 school year.
11-000-230-610-00-18 11-000-223-320-00-18	General Supplies-Operations Educ Svcs-Prof Dev	\$40,500.00	\$40,500.00	<u>Operations:</u> To provide funding for the Professional Development training for staff with the school year 2025-2026
11-190-100-640-01-15 11-190-100-610-00-15	Textbook Adop-Curr & Instruction Supplies-General	\$19,514.02	\$19,514.02	<u>Curriculum:</u> To provide funds for Non-personalized uniforms for Irvington High School Band for the 2025-2026 School Year.

ACTION:
 Motion by: _____, Seconded by: _____,
 Roll Call:

138. FUNDRAISERS 2025-2026

RESOLVED, the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following Fund-Raising Activities for the 2025-2026 School Year:

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Union Ave. Middle School	School Year 2025-2026 To organize a Care Package Drive to support homeless women and/or children in Irvington, NJ. NJHS students will contribute meaningfully to their community while practicing leadership and teamwork skills.	Create Care Packages for Women's Shelter Turning Point This initiative will provide basic hygiene necessities and self-care items to women in need.	Collections- 3/2-3/23 During School Items will be Delivered/ picked up by 3/27/26	UAMS Students	Mrs. Reed Mrs. Hill- Simpson
Union Ave. Middle School	School Year 2025-2026 To raise funds for NJHS End of the year celebration and Graduation Plaques while promoting creativity, community engagement, and service.	Mother's Day Gifts Fundraiser	May 7, 2026 & May 8, 2026 During the lunch periods Items - \$2 & \$5	UAMS Students	Mrs. Reed Mrs. Hill- Simpson
Union Ave. Middle School	School Year 2025-2026 To raise funds for student activities	Winter Dance \$5.00 Admission Fee Snack sales- \$1-\$2	December 19, 2025 4:15 P.M.- 6:15 P.M.	UAMS	Mrs. Hill-Simpson

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School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Union Avenue Middle School	School Year 2025-2026 to raise funds for student activities	Pajama Movie Night \$3.00 Admission Fee Snacks sales_ \$1-\$2	December 19, 2025 4:15 P.M. -6:15 P.M.	UAMS	Mrs. Hill-Simpson
Union Avenue Middle School	School Year 2025-2026 picture days	Fall Pictures Dates Clubs/Candids: Fall Retake Picture Day:	1/26/26 - 8th grade 1/28/26 - 7th grade 1/30-/26 - 6th grade February 11, 2026 March 4, 2026 9:00 A.M.-3:05 P.M.	UAMS	Mrs. Hill-Simpson
Union Avenue Middle School	School Year 2025-2026 to raise funds for student activities	Winter Wonderland Family Night \$5.00 Photo booth Free Admission	January 22, 2026 4:15 P.M.- 6:15 P.M.	UAMS	Mrs. Hill-Simpson

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Union Avenue Middle School	School Year 2025-2026 to raise funds for student activities	Valentine Sneaker Ball \$5.00 Admission fee Snack sales \$1-\$2	February 13, 2026 4:15 P.M.- 6:15 P.M.	UAMS	Mrs. Hill-Simpson
Rita L. Owens STEAM Academy	To raise funds for the Class of 2026 and to offset the cost of Senior Class dues.	Yearbooks will be sold at \$50 per book, with \$14 from each sale donated to the senior class of 2026	December 2025 – June 2026	LifeTouch Photography 155 Route 47 West, Suite 103, Wayne, NJ 07470	School Administration Senior Class Advisor
Rita L. Owens STEAM Academy	To raise funds for Class of 2027 to offset Senior costs during the 2026-2027 school year.	Faculty and Staff Cafe: Sell pre-packaged snacks and beverages to faculty and staff. Items may include donuts, croissants, cookies, fruit snacks, bottled juice, and tea. Sales will take place in the teachers' lounge before school, after school, and during approved school events/functions. Cost: \$0.50 - \$4	December 2025 – June 2026	Purchases from BJ's, Sam's Club, Target or donated items from PTA, parents, staff and students.	School Administration Junior Class Advisor Student Council PTA

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School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Madison Avenue Elementary School	To raise funds for SEL activities, incentives, awards, prizes and other supplies to promote positive behavior within the school environment.	Winter Holiday Shop	December 2026	Fun Services	Candace Goode Student Council
Madison Avenue Elementary School	To raise funds for school activities, awards, prizes, incentives, decorations, field trips, end-of-year activities, and other supplies necessary to promote positive behavior within the school environment	Candy Cane Gram \$1.00	December 18, 2025	Faculty/Staff (Items will be supplied through community donations)	PBSIS Committee
Madison Avenue Elementary School	To raise funds for school activities, awards, prizes, incentives, decorations, field trips, end-of-year activities, and other supplies necessary to promote positive behavior within the school environment.	Movie Night Admission \$2 Refreshments will be sold. \$1 - \$5 No Cost to the District	December 19, 2025 Or December 22, 2025	Faculty/Staff (Items will be supplied through community donations)	PBSIS Committee
Madison Avenue Elementary School	To raise funds for school activities, awards, prizes, incentives, decorations, field trips, end-of-year activities, and other supplies necessary to promote positive behavior within the school environment.	Bake Sale (s) Items sold after school hours. No Cost to the District	December 2025- June 2026	Faculty/Staff (Items will be supplied through community donations)	Candace Goode, Elvira Miller, PBSIS Committee

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Madison Avenue Elementary School	To raise funds for school activities, awards, prizes, incentives, decorations, field trips, end-of-year activities, and other supplies necessary to promote positive behavior within the school environment.	Candy Sales: Chocolate/Candy Bar/ Gourmet Snacks, Catalog, and Frozen Food Sales	December 2025- May 2026	Kastle Fundraising 3 Cass St. , Keyport, NJ 07735	Candace Goode, Elvira Miller, PBSIS Committee
Madison Avenue Elementary School	To raise funds for school activities, awards, prizes, incentives, decorations, field trips, end-of-year activities, and other supplies necessary to promote positive behavior within the school environment.	Double Good Popcorn Fundraiser	December 2025- June 2026	Double Good Gourmet Popcorn	Malikita Wright Elvira Miller
Madison Avenue Elementary School	To raise funds for school activities, awards, prizes, incentives, decorations, field trips, end-of-year activities, and other supplies necessary to promote positive behavior within the school environment	Setting Goals and keeping sharp with a smell ‘good’ pencil. \$3 Pencil	January 2026	Faculty/Staff/ School Committee	Candace Goode Student Council Advisor
Madison Avenue Elementary School	To raise funds for school activities, awards, prizes, incentives, decorations, field trips, end-of-year activities, and other supplies necessary to promote positive behavior within the school environment	Cocoa & Cookies \$2 No Cost to the District	January 2026	Faculty/Staff/ School Committee	PBSIS Committee

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School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Madison Avenue Elementary School	To raise funds for school activities, awards, prizes, incentives, decorations, field trips, end-of-year activities, and other supplies necessary to promote positive behavior within the school environment.	Candy Heart Grams \$2 Grams	February 13, 2026	Faculty/Staff (Items will be supplied through community donations)	PBSIS Committee
Madison Avenue Elementary School	To raise funds for school activities, awards, prizes, incentives, decorations, field trips, end-of-year activities, and other supplies necessary to promote positive behavior within the school environment.	Scholastic Book Fair No Cost to the District	February 2026 March 2026	Scholastic	Ms. Correale PBSIS Committee
Madison Avenue Elementary School	To raise funds for school activities, awards, prizes, incentives, decorations, field trips, end-of-year activities, and other supplies necessary to promote positive behavior within the school environment.	Movie Nights Admission \$2 Refreshments will be sold. \$1 - \$5 No Cost to the District	February 13, 2026 February 27, 2025	Faculty/Staff (Items will be supplied through community donations)	Student Council

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School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
University Middle School/Anna B. Scott Junior STEAM Academy	To raise funds for student incentives, promotional activities, honor/super honor roll, attendance incentives, Student Council, Junior National Honor Society, Field Day, Friday Night Lights, Dojo/PBSIS incentives, Sports Club, Boys II Men Club, Young Ladies Club, Gaming Club, Beautification Club, Dance Club, Theater Club, field trips, Music Club, Open Gym, STEAM Club, Track Club.	Staff and Students: Ugly Sweater Day	12/23/2025	N/A	Michael Bussacco Germaine Babbs
University Middle School/Anna . B. Scott Junior Steam Academy	To raise funds for student incentives, promotional activities, honor/super honor roll, attendance incentives, Student Council, Junior National Honor Society, Field Day, Friday Night Lights, Dojo/PBSIS incentives, Sports Club, Boys II Men Club, Young Ladies Club, Gaming Club, Beautification Club, Dance Club, Theater Club, field trips, Music Club, Open Gym, STEAM Club, Track Club.	Staff members will contribute \$15.00 to participate a dress down days. Staff members will wear a specific t-shirt to be worn on each date. No ripped jeans, No clothing with objectionable pictures or offensive verbiage	12/21/2025 1/23/2025 2/20/2025 3/20/2025 4/19/2025 5/15/2025 6/18/2025	N/A	Germaine Babbs Michael Bussacco Kaity Ferguson-Shand

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School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
University Middle School/Anna . B. Scott Junior Steam Academy	To raise funds for student incentives, promotional activities, honor/super honor roll, attendance incentives, Student Council, Junior National Honor Society, Field Day, Friday Night Lights, Dojo/PBSIS incentives, Sports Club, Boys II Men Club, Young Ladies Club, Gaming Club, Beautification Club, Dance Club, Theater Club, field trips, Music Club, Open Gym, STEAM Club, Track Club.	Popcorn Fundraiser	December 2025-May 2026	Double Good	Germaine Babbs Michael Bussacco Kaity Ferguson-Shand
University Middle School/Anna . B. Scott Junior Steam Academy	To raise funds for student incentives, promotional activities, honor/super honor roll, attendance incentives, Student Council, Junior National Honor Society, Field Day, Friday Night Lights, Dojo/PBSIS incentives, Sports Club, Boys II Men Club, Young Ladies Club, Gaming Club, Beautification Club, Dance Club, Theater Club, field trips, Music Club, Open Gym, STEAM Club, Track Club.	Chipotle Fundraiser	February 2026-April 2026	Chipotle 1101 Morris Avenue, Union, NJ 07083	Germaine Babbs Michael Bussacco Kaity Ferguson-Shand

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School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
University Middle School/Anna . B. Scott Junior Steam Academy	To raise funds for student incentives, promotional activities, honor/super honor roll, attendance incentives, Student Council, Junior National Honor Society, Field Day, Friday Night Lights, Dojo/PBSIS incentives, Sports Club, Boys II Men Club, Young Ladies Club, Gaming Club, Beautification Club, Dance Club, Theater Club, field trips, Music Club, Open Gym, STEAM Club, Track Club.	Chipotle Fundraiser	March 2026-May 2026	Chipotle 222 Market St., Newark, NJ 07102	Germaine Babbs Michael Bussacco Kaity Ferguson-Shand
Irvington High School:	Candy Grams: To raise funds for the Class of 2026 to offset Senior costs. Promote school spirit, student engagement, and a positive climate within the Irvington High School community.	Student leaders will assemble the Candy Grams under staff supervision, ensuring all deliveries are properly labeled and organized. Distribution will take place on Monday, December 22, 2025.	11/2/2025 - 6/18/2026	Donations BJ's Amazon	Darnel R. Mangan, Sr. Leon Miller

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School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Irvington High School	To raise funds for the L.A.D.Y. Knights Club for the 2025-2026 school year activities and scholarships.	Baked Goods, Candy, Snacks, and Beverages Sales after school Cost: \$1-\$3 per item.	1/12/2026- 1/26/2026 2/9/2026 3/1/2026 3/23/2026 4/13/2026 4/27/2026 5/18/2026	Costco, BJ's, grocery stores, and donations from IHS Staff and club members	Mr. Mangan R. Godwin S. Drones
Irvington High School	To raise funds for the L.A.D.Y. Knights Club for the 2025-2026 school year activities and scholarships.	Jewelry and lip gloss sale. Cost: \$1-\$5	1/12/2026- 1/26/2026 2/9/2026 3/1/2026 3/23/2026 4/13/2026 4/27/2026 5/18/2026	Items made by L.A.D.Y. knights club members.	Mr. Mangan R. Godwin S. Drones

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School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Irvington High School	To raise funds for the L.A.D.Y. Knights Club for the 2025-2026 school year activities and scholarships.	L.A.D.Y. Knights merchandise: T-shirts \$10 Sweatshirts/hoodies \$25-\$30 Socks-\$5-\$10 Keychains-\$6 Customization-\$3-\$5	12/18/2025 - 6/15/2026	L.A.D.Y. Knights	Mr. Mangan R. Godwin S. Drones
Irvington High School	To raise funds for the L.A.D.Y. Knights Club for the 2025-2026 school year activities and scholarships.	Movie Night Staff: \$5 admission Students: \$3 admission Snacks: \$1-\$3	12/18/2025 - 6/15/2026	L.A.D.Y. Knights	Mr. Mangan R. Godwin S. Drones
Irvington High School	To raise funds for the L.A.D.Y. Knights Club for the 2025-2026 school year activities and scholarships.	Double Good Popcorn Fundraiser	12/18/2025 - 6/15/2026	Double Good Popcorn	D. Mangan R. Godwin S. Drones

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School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Irvington High School	To raise funds for the L.A.D.Y. Knights Club for the 2025-2026 school year activities and scholarships.	Mrs. Fields Cookie fundraiser	12/18/2025 - 6/15/2026	Mrs. Fields Ship-to-Home fundraiser.	D. Mangan R. Godwin S. Drones
University Middle School/Anna . B. Scott Junior Steam Academy	To raise funds for student incentives, promotional activities, honor/super honor roll, attendance incentives, Student Council, Junior National Honor Society, Field Day, Friday Night Lights, Dojo/PBSIS incentives, Sports Club, Boys II Men Club, Young Ladies Club, Gaming Club, Beautification Club, Dance Club, Theater Club, field trips, Music Club, Open Gym, STEAM Club, Track Club.	Spirit Week Staff members will contribute \$3.00 to participate a dress down days Thursday 12/18/2025: Jersey/Team Pride Day Monday 12/22/2025: Festive Colors Day Tuesday 12/23/2025: Holiday Sweater Day Thursday 12/18/2025: Jersey/Team Pride Day Monday 12/22/2025: Festive Colors Day Tuesday 12/23/2025: Holiday Sweater Day	Thursday 12/18/2025: Jersey/Team Pride Day Monday 12/22/2025: Festive Colors Day Tuesday 12/23/2025: Holiday Sweater Day	N/A	Germaine Babbs Michael Bussacco Kaity Ferguson-Shand
Union Avenue Middle School	School Year 2025-2026 to raise funds for student activities and or books for library	Scholastic Book Fair	December 15, 2025 to December 19, 2025	Scholastic Book Fair	Karyn Farrell S. Hill-Sampson

ACTION:

Motion by: _____, Seconded by: _____,

Roll Call:

PUBLIC COMMENT

(Registration with Superintendent's designee (building principal) prior to Regular Board Meeting required)

Limit of 30 minutes total-three minutes per individual.

CLOSED SESSION

"In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, January 21, 2026 (Virtually) at 5:00 p.m., to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists."

Motion to adjourn:

Roll Call: