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13. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC
14. SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C.6:28)
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16. N.J. COMMISSION FOR THE BLIND AND VISUALLY IMPAIRED RELATED SERVICES
17. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION – ESSEX HIGH SCHOOL ALTERNATIVE SCHOOL AT IRVINGTON ACADEMY ALTERNATIVE SCHOOL – GENERAL EDUCATION
18. DISCONTINUED PLACEMENTS: ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION – ESSEX HIGH SCHOOL ALTERNATIVE SCHOOL AT IRVINGTON ACADEMY ALTERNATIVE SCHOOL – GENERAL EDUCATION
19. HOME INSTRUCTION
20. INSTRUMENTAL MUSIC REPAIR SERVICE - CHANCELLOR AVENUE ELEMENTARY SCHOOL

21. INSTRUMENTAL MUSIC REPAIR SERVICE - THURGOOD MARSHALL ELEMENTARY SCHOOL
22. INSTRUMENTAL MUSIC REPAIR SERVICE - FLORENCE AVENUE ELEMENTARY SCHOOL
23. INSTRUMENTAL MUSIC REPAIR SERVICE - MOUNT VERNON AVENUE ELEMENTARY SCHOOL
24. INSTRUMENTAL MUSIC REPAIR SERVICE - GROVE STREET ELEMENTARY SCHOOL
25. INSTRUMENTAL MUSIC REPAIR SERVICE - MADISON AVENUE ELEMENTARY SCHOOL
26. INSTRUMENTAL MUSIC REPAIR SERVICE - BERKELEY TERRACE ELEMENTARY SCHOOL
27. INSTRUMENTAL MUSIC REPAIR SERVICE - UNIVERSITY ELEMENTARY SCHOOL
28. AFTER SCHOOL SKILLS ENHANCEMENT PROGRAM – GROVE STREET ELEMENTARY SCHOOL
29. 2025-2026 YOUNG GENTLEMEN’S CLUB - GROVE STREET ELEMENTARY SCHOOL
30. 2025-2026 BASKETBALL CLUB - GROVE STREET ELEMENTARY SCHOOL
31. AFTER SCHOOL SKILLS ENHANCEMENT PROGRAM (LEAD TEACHER) FOR THE 2025-2026 SCHOOL YEAR - GROVE STREET ELEMENTARY SCHOOL
32. 2025-2026 CHEERLEADING CLUB - GROVE STREET ELEMENTARY SCHOOL
33. 2025-2026 ART CLUB ADVISOR – UNION AVENUE MIDDLE SCHOOL
34. 2025-2026 SOCCER CLUB ADVISOR - UNION AVENUE MIDDLE SCHOOL
35. 2025-2026 MORNING BASKETBALL CLUB ADVISOR - UNION AVENUE MIDDLE SCHOOL
36. 2025-2026 YOUNG GENTLEMEN’S CLUB ADVISOR - UNION AVENUE MIDDLE SCHOOL
37. 2025-2026 YOUNG LADIES CLUB ADVISORS - UNION AVENUE MIDDLE SCHOOL
38. 6TH, 7TH, AND 8TH GRADE ADVISORS 2025-2026 SCHOOL YEAR - UNION AVENUE MIDDLE SCHOOL
39. 2025-2026 YEARBOOK COORDINATOR – UNION AVENUE MIDDLE SCHOOL
40. 2025-2026 SATURDAY RESTORATIVE PROGRAM - UNION AVENUE MIDDLE SCHOOL

41. 2025-2026 AFTERSCHOOL RESTORATIVE PROGRAM - UNION AVENUE MIDDLE SCHOOL
42. 2025-2026 ACADEMIC ENRICHMENT PROGRAM (LEAD TEACHER) - UNION AVENUE MIDDLE SCHOOL
43. 2025-2026 ACADEMIC ENRICHMENT AFTER SCHOOL PROGRAM - UNION AVENUE MIDDLE SCHOOL
44. 2025-2026 SATURDAY SCHOOL - UNION AVENUE MIDDLE SCHOOL
45. THE ACADEMY 365 – IRVINGTON DEPARTMENT OF HEALTH & PHYSICAL EDUCATION
46. NEW GENERATION SCIENCE STANDARDS TEACHER LEADER RECOGNITION- OFFICE OF CURRICULUM AND INSTRUCTION
47. SCHOOL PICTURES – MOUNT VERNON AVENUE ELEMENTARY SCHOOL
48. MAP FAMILY ENGAGEMENT PROGRAM: CATCH THESE WORDS - UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY
49. MAP FAMILY ENGAGEMENT PROGRAM: ROOTED IN CARE - UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY
50. MUSICAL/THEATER CLUB - UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY
51. DUAL CREDIT ONLINE INSTRUCTIONAL SERVICE AGREEMENT BETWEEN SYRACUSE UNIVERSITY AND IRVINGTON HIGH SCHOOL FOR 2025-2026 SCHOOL YEAR - OFFICE OF ACCOUNTABILITY, ASSESSMENT, AND CTE PROGRAMS
52. GRAND CANYON UNIVERSITY DUAL ENROLLMENT, 2025-2026 SCHOOL YEAR: OFFICE OF ACCOUNTABILITY, ASSESSMENT, AND CTE PROGRAMS
53. 2025-2026 AFTER SCHOOL RESTORATIVE PRACTICES - BERKELEY TERRACE ELEMENTARY SCHOOL
54. 2025-2026 AFTER SCHOOL SKILLS ENHANCEMENT PROGRAM – BERKELEY TERRACE ELEMENTARY SCHOOL
55. PRE-K: MULTICULTURAL PUPPET SHOW ASSEMBLY PROGRAM – BERKELEY TERRACE ELEMENTARY SCHOOL
56. WORKPLACE WELLNESS LUNCHEON
57. SCHOOL PICTURE DAY – BERKELEY TERRACE ELEMENTARY SCHOOL

58. ORAL HEALTH ASSEMBLY PROGRAM - UNIVERSITY ELEMENTARY SCHOOL
59. TEXTBOOK ADOPTION: WRITING FOR THE MASS MEDIA - RITA L. OWENS STEAM ACADEMY
60. NATIONAL VISION ADMINISTRATORS – VISION CARE PROGRAM– 2025-2026 – HUMAN RESOURCES
61. AFTERSCHOOL READING PROGRAM - CHANCELLOR AVENUE ELEMENTARY SCHOOL
62. 2025-2026 AFTER SCHOOL ACADEMIC ENRICHMENT PROGRAM – CHANCELLOR AVENUE ELEMENTARY SCHOOL
63. 2025-2026 CHEERLEADING CLUB - CHANCELLOR AVENUE ELEMENTARY SCHOOL
64. 2025-2026 BASKETBALL CLUB - CHANCELLOR AVENUE ELEMENTARY SCHOOL
65. SCHOOL BEHAVIOR THREAT ASSESSMENT TEAM - IRVINGTON HIGH SCHOOL
66. HONOR ROLL AND ATTENDANCE CELEBRATION - IRVINGTON HIGH SCHOOL
67. NJGA/SAT BOOTCAMP – RITA L. OWENS STEAM ACADEMY
68. 2025-2026 TECHNOLOGY & DRONE CLUB – RITA L. OWENS STEAM ACADEMY
69. 2025-2026 DRAMA CLUB - RITA L. OWENS STEAM ACADEMY
70. 2025-2026 ADVISORY PROGRAM – RITA L. OWENS STEAM ACADEMY
71. 2025-2026 ART CLUB – RITA L. OWENS STEAM ACADEMY
72. 2025-2026 ROBOTICS CLUB – RITA L. OWENS STEAM ACADEMY
73. LIFETOUCH - RITA L. OWENS STEAM ACADEMY
74. PURCHASE OF SPN 101: ELEMENTARY SPANISH 1 TEXTBOOK FOR THE DUAL ENROLLMENT COURSE - RITA L. OWENS STEAM ACADEMY
75. 2025-2026 TUTORING CLUB – RITA L. OWENS STEAM ACADEMY
76. NATIONAL APPRENTICESHIP MONTH: 2nd ANNUAL FIRESIDE CHAT EVENT- OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT
77. TEACHER APPRENTICESHIP PROGRAM 2025-2026-TEACHER APPRENTICESHIP NETWORK - OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT

78. PRE-APPRENTICESHIP IN CAREER EDUCATION (PACE) PROGRAM GRANT 2025-2026-
OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT
79. VISUAL AND PERFORMING ARTS (VAPA): IRVINGTON HIGH SCHOOL VAPA
PERFORMANCE SCHEDULE FOR THE 2025-2026 SCHOOL YEAR
80. 2025-2026 CHOIR CLUB – BERKELEY TERRACE ELEMENTARY SCHOOL
81. BERKELEY TERRACE ELEMENTARY SCHOOL – BAND/MUSIC AFTER-SCHOOL
PROGRAM ENRICHMENT 2025-2026 – OFFICE OF CURRICULUM AND INSTRUCTION
82. 2025-2026 SCHOOL AVOIDANCE (CHRONIC ABSENTEEISM) PLANS FOR THE SCHOOLS
–OFFICE OF CURRICULUM AND INSTRUCTION
83. 2025-2026 SKILLS ENHANCEMENT AFTER SCHOOL PROGRAM LEAD TEACHER-
THURGOOD MARSHALL SCHOOL
84. 2025-2026 LEGO CLUB - THURGOOD MARSHALL SCHOOL
85. 2025-2026 NEW JERSEY QUALITY SINGLE ACCOUNTABILITY CONTINUUM (NJQSAC)-
DISTRICT PERFORMANCE REVIEW (DPR) - OFFICE OF CURRICULUM AND INSTRUCTION
86. 2025-2026 NEW JERSEY QUALITY SINGLE ACCOUNTABILITY CONTINUUM (NJQSAC)
STATEMENT OF ASSURANCE (SOA) – OFFICE OF CURRICULUM AND INSTRUCTION
87. THE MIDWEST CLINIC INTERNATIONAL BAND & ORCHESTRA CONFERENCE
88. IRVINGTON HIGH SCHOOL MARCHING BAND-SMITH WALBRIDGE BAND
PRODUCTS LLC
89. IRVINGTON HIGH SCHOOL MARCHING BAND-STEVE WEISS MUSIC
90. IRVINGTON HIGH SCHOOL MARCHING BAND DANCE TEAM -DISCOUNT DANCE LLC
91. ADOLESCENT SYMPOSIUM ON DOMESTIC VIOLENCE
92. SPANISH AND HAITIAN CREOLE CLASSES FOR DISTRICT STAFF – DEPARTMENT OF
MULTILINGUAL LEARNERS AND WORLD LANGUAGE EDUCATION
93. IRVINGTON HIGH SCHOOL MARCHING BAND DANCE TEAM -ARMY SURPLUS
WORLD
94. WORKSHOPS/CONFERENCES - OFFICE OF CURRICULUM AND INSTRUCTION
95. FIELD TRIPS
96. FOR THE RECORD (CURRICULUM)
97. AGILE SPORTS TECHNOLOGIES /HUDL

98. LANDTEK GROUP – FOOTBALL FIELD MAINTENANCE
99. ASSIGNORS FEE FOOTBALL AND GIRLS FLAG FOOTBALL
100. SSIGNORS FEE GIRLS & BOYS VOLLEYBALL
101. ASSIGNORS FEE BOYS & GIRLS SOCCER
102. FOR THE RECORD (ATHLETICS)
103. CJ VANDERBECK – UNIVERSITY MIDDLE SCHOOL (UPPER BOILERS)
104. CJ VANDEBECK - UNIVERSITY MIDDLE (LOWER BOILERS)
105. AGGREKO - ADDITIONAL COST - FLORENCE AVENUE SCHOOL
106. FOX FENCE -UNIVERSITY MIDDLE & ANNA B. SCOTT
107. WEI H2O NY LLC (DBA) SCIENTIFIC WATER - AUGUSTA PRESCHOOL
108. HANNON FLOORS --DISTRICT WIDE (SUPPLY)
109. HANNON FLOORS --BERKELEY TERRACE SCHOOL
110. CAMPBELL FIRE PROTECTOR INC.- DISTRICT WIDE
111. SCHOOL SPECIALTY - UNIVERSITY MIDDLE & ANNA B. SCOTT
112. HOME DEPOT - BUILDING SUPPLIES – DISTRICTWIDE
113. JOHNSTONE SUPPLY -DISTRICT-WIDE (SUPPLY)
114. CONTINENTAL HARDWARE-UNIVERSITY MIDDLE SCHOOL
115. SABAN ENGINEERING ASBESTOS REMOVAL CHANCELLOR & RLOSA
116. GALLUZZO BROTHERS CARTING INC, - DISTRICT-WIDE
117. AMERICAN WEAR UNIFORMS – CUSTODIANS- HEAD CUSTODIANS
118. INTERPORT MAINTENANCE COMPANY - BUILDINGS AND GROUNDS
119. BARUCH BUSINESS SERVICES- UNIVERSITY ELEMENTARY SCHOOL
120. MADISON SPORT FLOORS – THURGOOD MARSHALL SCHOOL

121. AGGREKO – RENTAL CHILLER -FLORENCE AVENUE SCHOOL
122. ALMAR PARTY RENTALS—FLORENCE AVENUE SCHOOL
123. GM DATA COMMUNICATIONS- IRVINGTON HIGH SCHOOL AND FLORENCE AVENUE
124. GRANT AND SONS LLC- HVAC-PLUMBING DISTRICT WIDE
125. CJ VANDERBECK AND SON -AUGUSTA PRE SCHOOL
126. COOPERATIVE PURCHASING PROGRAMS-TIME & MATERIALS 2025-2026
127. KEER ELECTRICAL- DISTRICTWIDE
128. FOR THE RECORD (BUILDINGS AND GROUNDS)
129. PAYMENT OF BILLS
130. BOARD SECRETARY’S FINANCIAL REPORT - AUGUST 2025
131. TREASURER OF SCHOOL MONIES FINANCIAL REPORT – AUGUST 2025
132. CERTIFICATION OF EXPENDITURES REPORT – AUGUST 2025
133. PAYMENT OF DISTRICT TAXES FOR JULY 4th REQUEST
134. PAYMENT OF DISTRICT TAXES FOR AUGUST 3rd REQUEST
135. PAYMENT OF DISTRICT TAXES FOR SEPTEMBER 3rd REQUEST
136. PAYMENT OF DISTRICT TAXES FOR OCTOBER 2ND REQUEST
137. PAYMENT OF DISTRICT TAXES FOR NOVEMBER 1st REQUEST
138. PURCHASE OF TWO-WAY RADIOS – UNION AVENUE MIDDLE SCHOOL
139. FRESH FRUIT AND VEGETABLE PROGRAM GRANT 2025-2026
140. FOOD SERVICE, ADDITIONAL KITCHEN EQUIPMENT, DISTRICT WIDE 2025-2026
141. DONATION-SCHOOL SUPPLIES
142. FIVE YEAR LEASE FOR NEW COPIER – CHANCELLOR AVENUE SCHOOL
143. BLUUM – MOUNT VERNON AVENUE SCHOOL
144. PAYSCHOOLS (i3 EDUCATION, CP-DPS, LLC) 2025-2026 REVISED

145. REVISED CENTER FOR CHILDREN’S BEHAVIORAL HEALTH, INC. (CCBH) – FOR PROVIDED HOME INSTRUCTION SERVICES TO IRVINGTON STUDENTS 2024-2025 – OFFICE OF SPECIAL SERVICES
146. CENTER FOR CHILDREN’S BEHAVIORAL HEALTH, INC. (CCBH) – FOR HOME INSTRUCTION SERVICES TO IRVINGTON STUDENTS 2025-2026 – OFFICE OF SPECIAL SERVICES
147. CARE PLUS NJ, INC. TO PROVIDE COMPREHENSIVE MENTAL HEALTH SERVICES AT IRVINGTON HIGH SCHOOL 2025-2026 – OFFICE OF SPECIAL SERVICES
148. PRIME HEALTHCARE SERVICES - SAINT CLARE’S LLC, FOR PROVIDED HOSPITAL/ HOME INSTRUCTION SERVICES TO IRVINGTON STUDENTS 2024-2025 – OFFICE OF SPECIAL SERVICES
149. VITALSHRED (FORMERLY PROSHRED) SECURITY COMPANY TO PROVIDE A YEARLY MAINTENANCE PLAN FOR SHREDDING CONFIDENTIAL DOCUMENTS 2025-2026 - OFFICE OF SPECIAL SERVICES
150. EWING PUBLIC SCHOOLS TRANSPORTATION 2024-2025 SCHOOL YEAR – OFFICE OF SPECIAL SERVICES
151. DISCONTINUED PLACEMENT EWING PUBLIC SCHOOLS – GENERAL EDUCATION STUDENTS PLACEMENT 2025-2026 SCHOOL YEAR – OFFICE OF SPECIAL SERVICES
152. VINELAND PUBLIC SCHOOL DISTRICT – SPECIAL EDUCATION STUDENT PLACEMENT 2025-2026 SCHOOL YEAR – OFFICE OF SPECIAL SERVICES
153. WOODCOCK- JOHNSON IV (WIIP) INTERPRETATION AND INSTRUCTIONAL TIER II EXAMINER’S ONLINE LICENSE RENEWAL 2025-2026 – OFFICE OF SPECIAL SERVICES
154. WOODCOCK- JOHNSON IV (WJIV) ACHIEVEMENT STANDARD AND EXTENDED FORM A TEST RECORD AND SUBJECT RESPONSE BOOKLETS WITH ISR 2025-2026 – OFFICE OF SPECIAL SERVICES
155. ROCKETLIT - UNIVERSITY MIDDLE SCHOOL
156. PMC ASSOCIATES WIRELESS COMMUNICATIONS - UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY
157. SUBSCRIPTION SERVICES FROM PEARSON CLINICAL ASSESSMENT – EARLY CHILDHOOD DEPARTMENT

158. 2025-2026 WRAP AROUND GRANT – EARLY CHILDHOOD DEPARTMENT
159. LEASE OF TWO SAVIN COPIERS – RICOH, INC. – DEPARTMENT OF MULTILINGUAL LEARNERS AND WORLD LANGUAGE EDUCATION
160. DRINKING WATER FOR 2025-2026 SY – W.B. MASON (REVISED NJ STATE CONTRACT PRICE)
161. EXPENDITURE FOR SPECIAL OLYMPICS – 2024-2025
162. YONDR 2025-2026 - OFFICE OF TECHNOLOGY AND MEDIA SERVICES
163. COMPTIA, INC. NETWORK+ AND SECURITY+ COMPLETE BUNDLES – IRVINGTON PUBLIC SCHOOLS - DEPARTMENT OF TECHNOLOGY AND MEDIA SERVICES
164. APPLE COMPUTER, INC. 2025-2026 SCHOOL YEAR - OFFICE OF TECHNOLOGY AND MEDIA SERVICES
165. BLUUM USA, INC. 2025-2026 SCHOOL YEAR TECHNOLOGY SUPPLIES - OFFICE OF CURRICULUM AND INSTRUCTION
166. BLUUM USA, INC. 2025-2026 - REPLACEMENT PARTS (ADDITIONAL BALANCE CHARGE FROM 2024-2025) - OFFICE OF MEDIA SERVICES AND TECHNOLOGY
167. DRISCOLL FOODS - 2025-2026 SCHOOL YEAR - OFFICE OF ACCOUNTABILITY, ASSESSMENT, & CTE PROGRAMS
168. BLUUM USA, INC. PERKINS FEDERAL SECONDARY GRANT FUNDING YEAR 2025- 2026 – OFFICE OF ACCOUNTABILITY, ASSESSMENT, AND CTE PROGRAMS
169. WEBIDCARD – IRVINGTON HIGH SCHOOL
170. MIDDLE STATES ASSOCIATION - IRVINGTON HIGH SCHOOL
171. LEGAL EXPENSES – SIMMONS LAW, LLC
172. TRANSFER OF FUNDS -2024-2025
173. TRANSFER OF FUNDS-2025-2026
174. FUNDRAISERS 2025-2026

VIRTUAL BOARD MEETING
IRVINGTON BOARD OF EDUCATION

OCTOBER 15, 2025
IRVINGTON, NEW JERSEY

VIRTUAL Board Meeting –October 15, 2025
Irvington, New Jersey 07111

- I. Call to Order
- II. Salute to the Flag
- III. Roll Call
- IV. BOARD PRESIDENT: In accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

V. CLOSED SESSION:

Be It Hereby Resolved, pursuant to the New Jersey Open Public Meetings Act that the Irvington Board of Education meets in closed session this evening regarding matters of personnel and attorney/client privilege.

It is expected that the discussion undertaken in this closed session can be made public at the time that the need for confidentiality no longer exists.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

VI. SUPERINTENDENT’S REPORT

VII. RESOLUTION TO APPROVE BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meetings held on the dates as indicated, as corrected and transcribed, be received and filed.

August 20, 2025 Virtual Meeting

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

VIII. FROM THE BOARD PRESIDENT

PUBLIC COMMENT: (On agenda items only)

Limit of 15 minutes total – three minutes per individual on agenda items

IX. **ADMISSION OF STUDENT(S) AFTER OCTOBER 1, 2024 WHO HAVE NOT BEEN ENROLLED IN SCHOOL**

RESOLVED, that the Board of education accepts the recommendation of the Superintendent of Schools and approves the admission of the following students in accordance with Title 18A:38-6:

STUDENT	SCHOOL	ENROLLMENT DATE	DOB	GRADE LEVEL
S.M.	Mt. Vernon Avenue	10/9/2025	02/14/2020	0
S.S.	Florence Avenue	10/16/2025	01/27/2018	2

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

1. **LEAVE (S) OF ABSENCE**

RESOLVED that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the leave(s) of absence of the listed personnel, effective as indicated:

Administrator

- (a) Reginald Lamprey Paid Medical Leave of Absence per FMLA .Effective October 8, 2025 through November 19, 2025.
Using available Personal Illness Days.
Business Office- Assistant Superintendent for Business /Board Secretary
- (b) Trudy Rose Harte- Unpaid Family Medical Leave of Absence.
Effective August 14, 2025 through September 30, 2025. Paid Medical Leave of Absence effective October 1, 2025 through January 30, 2026, using all available Sick Days, Vacation Days, Accrued Vacation Days, Personal Business Days, and 30 Sick Bank Days. Status to change to unpaid once available days are exhausted.
Districtwide - Supervisor of Visual and Performing Arts.

Certificated

- (c) Kecia Williams Paid Intermittent Family Medical Leave of Absence. Effective October 17, 2025 through June 30, 2026.
Using available Personal Illness Days.
Rita L. Owens STEAM Academy - School Nurse
- (d) Safiya Bashir- Paid Intermittent Family Medical Leave of Absence. Effective October 8, 2025 through June 30, 2026. Using available Personal Illness Days.
Rita L. Owens STEAM/Chancellor Ave – Social Worker
- (e) Daisy Rodriguez- Paid Intermittent Family Medical Leave of Absence. Effective October 10, 2025 through June 20, 2026 using 30 available Personal Illness Days.
Not to exceed 35 days.
Mount Vernon Avenue School - PSD Teacher
- (f) Moody Thelisma- Paid Leave of absence per FMLA for Maternity and Family Bonding. Effective October 14, 2025 through December 9, 2025.Using available Personal Illness Days.
Chancellor Avenue School – Bilingual Teacher

- (g) Nichola Johnson- Paid Intermittent Family Medical Leave of Absence. Effective October 23, 2025 through June 30, 2026. Using available Personal Illness and Personal Business Days. Not to exceed 60 days. Irvington High School - HSSC
- (h) Treasure Utuk- Paid Intermittent Family Medical Leave of Absence. Effective September 20, 2025 through May 9, 2026. Using available personal illness days, not to exceed 58 days. Grove Street School - School Counselor
- (i) Dr. Marcia Lewis Paid Intermittent Family Medical Leave of Absence. Effective October 12, 2025 through June 20, 2026. Not to exceed 60 days. Using available personal illness days. Mount Vernon Ave School – School Nurse
- (j) Elizabeth Rice Paid Intermittent Family Medical Leave of Absence. Effective October 23, 2025 through June 30, 2026. Not to exceed 60 days. Using available Personal Illness Days. Irvington High School – Special Education Teacher
- (k) Woolianna Pierre Extension of Paid Intermittent Family Medical Leave of Absence-Effective 9/2/2025 through October 10, 2025. Using available Personal Illness Days. Status to change to unpaid once available days are exhausted. Madison Avenue School - HSSC
- (l) Janet Clark Extension of Unpaid Family Medical Leave of Absence, Effective September 27, 2025 through October 27, 2025. Mount Vernon -Media Specialist
- (m) Jamila Jackson Paid Family Medical Leave of Absence. Effective September 9, 2025, through October 8, 2025. Using available Personal Illness Days. Extension of Paid Family Medical Leave of Absence, effective October 9, 2025 through November 30, 2025, using 30 sick bank days (beginning October 21, 2025). Thurgood Marshall School - Elementary Teacher
- (n) Bianca Bolivar Unpaid Medical Leave of Absence per FMLA for Maternity and Family Bonding. Effective November 21, 2025, through February 12, 2026. Irvington High School - ESL Teacher

- (o) Edward LaPierre Paid Intermittent Family Medical Leave of Absence-FMLA. Effective September 30, 2025, through November 7, 2025. Using available personal illness days. Grove Street – Instructional Coach
- (p) Melissa Banks Extension of Paid Family Medical Leave of Absence per FMLA. Effective October 6, 2025 through January 7, 2026. Using available Personal Illness Days. Status to change to unpaid once available days are exhausted. Chancellor Ave School – School Nurse
- (q) Marlene Davis Paid Intermittent Medical Leave of Absence per FMLA. Effective November 5, 2025 through December 23, 2025. Using personal illness days. Not to exceed 60 days. Mount Vernon School- Elementary Teacher
- (r) Leora Mitchell Paid Intermittent Medical Leave of Absence per FMLA. Effective November 3, 2025 through May 3, 2026. Using available personal illness days. Not to exceed 48 days. Status to change to unpaid once available days are exhausted. Irvington High School- Language Arts Teacher

Non-Certificated

- (s) Patricia Johnson-Wilson Paid Intermittent Family Medical Leave of Absence. Effective October 2, 2025 through February 7, 2026. Using available Personal Illness Days. Assistant Superintendent of Operations' Office- Community Family Advocate
- (t) Shedell Gresham- Paid Intermittent Family Medical Leave of Absence. Effective October 17, 2025 through June 30, 2026. Using available Vacation, Personal Illness, Floating Holiday, and Personal Business Days. Not to exceed 60 days. Status to change to unpaid once available days are exhausted. Business Office - Assistant. Bookkeeper
- (u) Eden Hinez Extension of Paid Intermittent FMLA. Effective July 1, 2025 through November 11, 2025. Using available vacation days, Personal Illness Days, and Floating Holidays. Not to exceed 14 days. Status to change to unpaid once available days are exhausted. Rita L Owens - Medical Secretary

- (v) Valerie Spears Paid Intermittent Family Medical Leave of Absence. Effective October 21, 2025 through June 30, 2026. Using available Personal Illness Days. Not to exceed 60 days. Status to change to unpaid once available days are exhausted.
Chancellor Avenue School - Security Guard

Non-Bargaining

- (w) Marisol Escobar Diaz Paid Family Medical Leave of Absence-FMLA.
Effective October 15, 2025 through October 28, 2025. Not to exceed 10 days. Using available Personal Illness Days.
Irvington High School - Bilingual Teacher Assistant

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

2. RETURN TO WORK FROM LEAVE OF ABSENCE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the return to work from leaves of absence of the listed personnel, effective as indicated:

Certificated

- (a) Sheree Williams Returned to work from paid medical Leave of Absence effective 09/23/2025
Madison Avenue - Elementary Teacher
- (b) Nadia Gaspard Toussaint Returned to work from Paid Medical Leave of Absence Effective 09/22/2025
Florence Avenue School - ESL Teacher
- (c) LaTonya Jones-Hearns Returned to work from Paid Medical Leave of Absence Effective 09/1/2025
Early Childhood- Relief Teacher
- (d) Gina Caivano Returned to work from Paid Medical Leave of Absence Effective 09/01/2025
Madison Avenue School – Elementary Teacher
- (e) Rashidah Bates Returned to work from Paid Medical Leave of Absence Effective 09/01/2025
University Elementary School - Special Education Teacher

- (f) Sundra Murray Returned to work from Unpaid Medical Leave of Absence
Effective 09/01/2025
University Middle School - Special Education Teacher
- (g) Magdelene Bioh Returned to work from Paid Family Leave of Absence
Effective 06/09/2025
Mt. Vernon Avenue School – Elementary Teacher
- (h) Debora Thompson Returned to work from Paid Medical Leave of Absence
Effective 09/23/2025
Madison Elementary School – Special Education Teacher
- (i) Mary Beth Westergaard Paid Intermittent Medical Leave of
Absence per FMLA. Effective November 8, 2025 through
December 1, 2025. Using available personal illness days.
Not to exceed 60 days.
Grove Street- Elementary Teacher

Non-Certificated

- (j) Kim Crawley Returned to work from unpaid Medical Leave
of Absence effective 09/15/2025.
Irvington High School- Secretary
- (k) Renee Battle-Trent Returned to work from Paid Medical Leave of Absence
Effective 09/01/2025.
Mt. Vernon Avenue School- Rite Officer
- (l) Alphonso Griffin Returned to work from Paid Medical Leave of Absence
Effective 09/22/2025.
Deputy Chief of Security- Central Office

3. SUBSTITUTE PERSONNEL

(a) Substitute Security

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel as Substitute Security Officers, pending clearance, effective for the 2025-2026 school year, at the pay rate of \$15.60 per hour, not to exceed 29 hours per week for days worked, payable from account number 11-000-230-100-00-22.

Ankum, Dwayne
Cadet, Vetilia
Colwell, Siobhan
Datus, Savion
Devalle Acevedo- Candica, Maria *
Dumerand, Angela
Dunbar, Larry*
Dupont, Dquan
Guillaume, Gertha*
Jones, June
McNair, Sheneek *
Palacios, Jose *
Pendergrass, Rod
Rice, Richard
Rosilus, Renaud
Saint- Pierre, Wilkens*
Simpson, Joseph
Williamson-Granville, Nyasia

*Pending the submission of additional on boarding documents.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(b) **Substitute Custodians**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel as Substitute Custodians pending clearance, at the pay rate of \$15.60 per hour, not to exceed 29 hours per week, effective for the 2025-2026 school year, payable from account number 11-000-262-100-01-34.

Ankum, Dwayne
Cadet, Vetilia
Colwell, Siobhan
Datus, Savion
Devalle Acevedo- Candica, Maria *
Dumerand, Angela
Dunbar, Larry*
Dupont, Dquan
Guillaume, Gertha*
Jones, June
McNair, Sheneek *
Palacios, Jose *
Pendergrass, Rod
Rice, Richard
Rosilus, Renaud
Saint- Pierre, Wilkens*
Simpson, Joseph
Williamson-Granville, Nyasia

*Pending the submission of additional on boarding documents

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(c) **Substitute Secretaries**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel as Substitute Secretaries pending clearance, at the pay rate of \$15.60 per hour, not to exceed 29 hours per week, effective for the 2025-2026 school year, payable from account number 11-000-262-100-01-34.

Ankum, Dwayne
Cadet, Vetilia
Colwell, Siobhan
Datus, Savion
Devalle Acevedo- Candica, Maria *
Dumerand, Angela
Dunbar, Larry*
Dupont, Dquan
Guillaume, Gertha*
Jones, June
McNair, Sheneek *
Palacios, Jose *
Pendergrass, Rod
Rice, Richard
Rosilus, Renaud
Saint- Pierre, Wilkens*
Simpson, Joseph
Williamson-Granville, Nyasia

*Pending the submission of additional on boarding documents

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(d) **Substitute Breakfast/Lunch Aides**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel as substitute Breakfast/Lunch Aides, at the pay rate of \$15.60 per hour, not to exceed 29 hours per week, effective for the 2025-2026 school year. Payable from the account number 11-000-262-100- 09-34.

Ankum, Dwayne
Cadet, Vetilia
Colwell, Siobhan
Datus, Savion
Devalle Acevedo- Candica, Maria *
Dumerand, Angela
Dunbar, Larry*
Dupont, Dquan
Guillaume, Gertha*
Jones, June
McNair, Sheneek *
Palacios, Jose *
Pendergrass, Rod
Rice, Richard
Rosilus, Renaud
Saint- Pierre, Wilkens*
Simpson, Joseph
Williamson-Granville, Nyasia

*Pending the submission of additional on boarding documents

ACTION:

Motion by: _____, Seconded by: _____
Roll Call

(e) **Substitute Teachers**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel as substitute teachers, at the pay rate of \$200.00 per day, not to exceed 29 hours per week, effective for the 2025-2026. (Pending completion of mandatory annual HIB training).

Myaijah Matthews (effective 09/01/2025)

Ifeyinwa Okafor (effective 09/01/2025)

Pamela Smith (effective 10/16/2025) pending certification and fingerprint clearance.

Fausat Lamidi (effective 10/16/2025) pending certification and fingerprint clearance

Schaffouse Lormilus (effective 10/16/2025) pending certification and fingerprint clearance

Shawanna Butts-Nelson (effective 10/16/2025) pending certification and fingerprint clearance

Chuka Nweke (effective 9/1/2025) pending certification and fingerprint clearance

Terry Lucas (effective 10/16/2025) pending certification and fingerprint clearance

Earlene Stevens (effective 10/16/2025) pending certification and fingerprint clearance

Pamela Smith (effective 10/16/2025) pending certification and fingerprint clearance

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(f) **Building Substitute Teachers**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the following Building Substitute Teachers, effective for the 2025-2026 school year, at a pay rate of \$210.00 per day not to exceed 29 hours per week for days worked. Payable from account numbers listed below.

<u>Name</u>	<u>Location</u>	<u>Account Number</u>
Josette Domond	Early Childhood	20-EC6-100-101-03-37
Dominga De Castillo Guerrero	Early Childhood	20-EC6-100-101-03-37
Milanda Guerrero Dolce	Early Childhood	20-EC6-100-101-03-37
Rahsheeda Jones-Suggs	University Elementary School	15-120-100-101-01-05.
Kerryann Glenn	Early Childhood	20-EC6-100-101-03-37

ACTION:

Motion by: _____, Seconded by: _____

PERSONNEL (continued)
OCTOBER 15, 2025

(g) **Home Instruction Teachers**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointments of listed personnel as Home Instruction Teachers at a pay rate is \$47.00.00 per hour, not exceed 30 hours per week. Effective for the 2025-202 school year, payable from accounts 11-150-100-101-00-15 (General Education Students) and 11-150-100-101-00-25 (Special Education Students).

Michelle Sciusco
Tiairra Hall

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

4. SEPARATIONS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the separation of the listed personnel, effective as indicated:

Resignations

Administrator

- (a) Lia Varsalona, Supervisor, Early Childhood, effective 11/18/25. Close of business.

Non- Certificated

- (b) Shameen Sims, Custodian, Madison Avenue School, effective 08/05/25. Close of business.
- (c) Asia Moses, Security Guard, University Middle School, effective September 30, 2025. Close of Business

Non-Bargaining

- (d) Octavia Bourne, Substitute Teacher, Districtwide, effective 09/23/25. Close of business.

Retirements

Certificated

- (e) Erika Hofler-Mattaur, ELA Teacher, Irvington High School, effective 1/1/2026. (DOH 9/1/2006)

- (e) Denise Llanos-Virgile, Nurse, Early Childhood, effective 11/1/2025. (DOH 11/4/2022)

PERSONNEL (continued)

OCTOBER 15, 2025

- (f) Helen Podberezniak, Third Grade Teacher, Grove Street, Effective February 27, 2026.
(DOH 9/01/2006)
- (g) Kimberley Roper, ELA Teacher, University Middle School, Effective January 1, 2026.
(DOH 09/08/2014)

Non-Certificated

- (h) Yvonne Ross, B-10 Secretary, Thurgood Marshall School, effective July 1, 2026.
(DOH 12/16/1999)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

Terminations

Non-Certificated

- (i) Tracy Wilkerson, Custodian, Mt. Vernon Avenue School. Effective 10/16/2025.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

5. APPOINTMENTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel, effective as indicated:

Administrators

- (a) Justine Rawlings, Assistant Principal, University Middle School, at an annual salary of \$97, 537.75, Step 2, 6th year, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-000-240-103-00-10. Effective October 20, 2025. Replacing Eric James.
- (b) Chauntwanette Okantey, Supervisor of Early Childhood, Early Childhood Department, at an annual salary of \$115, 458.93, Step MAX 7, 6th year, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 20-EC6-200-102-03-37. Effective October 20, 2025. Replacing Lia Varsalona.

PERSONNEL (continued)

OCTOBER 15, 2025

Certificated

- (c) Daniel Herman, Theater Teacher, University Middle School, at an annual salary of \$\$66,597.00, Step 6, BA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-213-100-101-00-10. Effective October 16, 2025. New Position
- (d) Rumita Roy, Science Teacher, Irvington High School, at an annual salary of \$\$69,887.00, Step -3, BA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-140-100-101-00-12. Effective October 16, 2025. Replacing Sarah Conboy
- (e) Regina Bruce, Science Teacher, Irvington High School, at an annual salary of \$\$69,444.00, Step 8, MA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-140-100-101-00-12. Effective October 16, 2025. Replacing Nkoseh Okwuchukwu.
- (f) Raafat Faragalla, Math Teacher, Irvington High School, at an annual salary of \$\$85, 069, Step 12, MA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-140-100-101-00-12. Effective October 16, 2025. New Position.
- (g) Maya Demarzino, 2nd Grade Teacher, Florence Avenue School, at an annual salary of \$\$66, 597, Step 6, BA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-240-100-101-00-04. Effective October 16, 2025. Replacing Crystal Cross.
- (h) Stephen Margiotta Jr, 5th Grade ELA/ SS Teacher, Florence Avenue School, at an annual salary of \$72,772.00, Step 10, BA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-240-100-101-00-04. Effective October 16, 2025. Replacing Valerie Benn
- (i) Iretjoba Doris, ELA Teacher, Union Avenue Middle School, at an annual salary of \$\$65,847.00, Step 5, BA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-130-100-101-00-11. Effective October 16, 2025. Replacing Shakira Barry- Campbell.
- (j) Julio Borgono, Math Teacher, Irvington High School, at an annual salary of \$\$92,772.00, Step Max, BA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-140-100-101-00-12. Effective October 16, 2025. New Position
- (k) Joshua Mauldin, K-5 Music Teacher, Florence Avenue School, at an annual salary of \$\$85,069.00, Step 12, MA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-240-100-101-00-04. Effective October 16, 2025. Replacing Sheng -Hwa Yu.
- (l) Thelma Oliveri, ESL Teacher, Irvington High School, at an annual salary of \$\$69,444.00, Step 8, MA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-240-100-101-0012. Effective October 16, 2025. Replacing Michelle Wallace.

- (m) Nicole Flor, Dance Teacher, Union Avenue Middle, at an annual salary of \$65,847.00, Step 5, BA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-130-100-101-00-11. Effective October 16, 2025. New position

PERSONNEL (continued)

OCTOBER 15, 2025

- (n) Michael Glasco, Special Education Teacher, Rita L. Owens STEAM Academy, at an annual salary of \$105,515.00, Step 14, 6th Year, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 16-213-100-101-00-10. Effective September 1, 2024. New Position.
- (o) Sandy Mikhail, Kindergarten Teacher, Mt. Vernon Avenue School, at an annual salary of \$65,847.00, Step 5, BA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-110-100-101-00-09. Effective October 16, 2025. Replacing Brunilda Solana.
- (p) Ximena Valderrama, Science Teacher, Irvington High School, at an annual salary of \$85,983.00 plus \$3000.00 doctoral stipend, Step 11, 6th year level, (pending criminal history clearance and S-414/A3381(P.L.2018, c.5) payable from account number 15-140-100-101-00-12. Effective September 1, 2025. Replacing Christina Amadi.
- (q) Sandy Mikhail, Kindergarten Teacher, Mt. Vernon Elementary School, at an annual salary of \$65,847.00, Step 5, BA level, (pending criminal history clearance and S-414/A3381(P.L.2018, c.5) payable from account number 15-110-100-101-00-09. Effective October 16, 2025. Replacing Brunilda Solana.
- (r) Ebony Smith, Preschool Teacher, Madison Avenue School, at an annual salary of \$85,069.00, Step 12, MA level, (pending criminal history clearance and S-414/A3381(P.L.2018, c.5) payable from account number 20-EC6-100-101-03-37. Effective October 16, 2025. Replacing Charmaine Bailey.
- (s) Gloria Odu, 4th Grade Teacher, Berkeley Terrace School, at an annual salary of \$65,847.00, Step 5, BA level, (pending criminal history clearance and S-414/A3381(P.L.2018, c.5) payable from account number 15-120-100-101-00-02. Effective October 16, 2025. New Position.

Non-Certificated

- (t) Keyon Williams, Security Guard, Florence Avenue Elementary School (Days), effective August 7, 2025, Step 1 at an annual salary of \$38,269.00 (pending criminal history clearance and S 414/A3381(P.L.2018, c.5) payable from account number 15-000-266-100-00-04. New Position.
- (u) Sherman Wright, Security Guard, Union Avenue Middle School (days). Effective October 16, 2025, Step 1, at an annual salary of \$38,269.00 (pending criminal history clearance and S-414/A3381(P.L.2018, c.5) payable from account number 15-000-266-100-00-04. New Position.

PERSONNEL (continued)

OCTOBER 15, 2025

Non-Bargaining

- (v) Wilberte Pierre Pigne, Haitian Creole Bilingual Assistant Teacher, Irvington High School, at an annual salary of \$50,000.00 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-240-100-101-00-12. Effective October 16, 2025. Replacing Suze Pierre.
- (w) Regina Amoah, Breakfast/Lunch Aide, University Elementary School at a pay rate of \$15.60 per hour. Effective September 3, 2025. (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5), payable from account number 11- 000- 262-100- 09-34 effective 9/1/25.
- (x) Sheryl Byrd, Breakfast/Lunch Aide, University Elementary School at a pay rate of \$15.60 per hour. Effective September 3, 2025 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5), payable from account number 11- 000- 262-100- 09-34 effective 9/1/25.
- (y) Sharlene Carter, Breakfast/Lunch Aide, University Elementary School at a pay rate of \$15.60 per hour. Effective September 3, 2025. (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5), payable from account number 11- 000- 262-100- 09-34 effective 9/1/25.
- (z) Maribel Henriquez, Breakfast/Lunch Aide, University Elementary School at a pay rate of \$15.60 per hour. Effective September 3, 2025. (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5), payable from account number 11- 000- 262-100- 09-34 effective 9/1/25.
- (aa) Candice Mollett, Breakfast/Lunch Aide, University Elementary School at a pay rate of \$15.60 per hour, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5), payable from account number 11- 000- 262-100- 09-34 effective 9/1/25.
- (ab) Tonya Eddie-Thornton, Breakfast/Lunch Aide, Thurgood Marshall at a pay rate of \$15.60 per hour, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5), payable from account number 11- 000- 262-100- 09-34 effective 9/18/25.
- (ac) Carmelita Jones, Breakfast/Lunch aide, Thurgood Marshall school, at a pay rate of \$15.60 per hour, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5), payable from account number 11- 000-262-100-09-34, effective 9/18/25.
- (ad) Ingrid Diaz, Breakfast/Lunch aide, Thurgood Marshall school, at a pay rate of \$15.60 per hour, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5), payable from account number 11- 000-262-100-09-34, effective 9/18/25.
- (ae) Maria Estevez, Breakfast/Lunch aide, Thurgood Marshall school, at a pay rate of \$15.60 per hour, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5), payable from account number 11- 000-262-100-09-34, effective 9/18/25.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL (continued)

OCTOBER 15, 2025

6. REASSIGNMENT/TRANSFERS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the transfer of the listed personnel, for the 2025-2026 school year, effective as indicated:

Administrator

- (a) Shirley Henry, Acting Dean, Irvington High School reassigned to Acting Assistant Principal, Irvington High School with a stipend of \$75.00 per day, effective September 1, 2025, payable from account number 15-000-240-110-0012.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

Certificated

- (b) Dr. Sarri Greggs, School Counselor, Grove Street School, reassigned to School Counselor, Mt. Vernon Avenue School, effective September 1, 2025. No change in salary, payable from account number 15-000-218-104-00-09. Replacing Treasure Utuk.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

Non-Certificated

- (b) Floyd Wilson, Security Guard, Union Avenue Middle School(days), reassigned to Security Guard, University Middle School (days). Effective September 10, 2025, no change in salary. Replacing Kalyl Mathias
- (c) Kalyl Mathias, Security Guard, University Middle School (days) reassigned to Security Guard, Union Avenue Middle School (days). Effective September 10, 2025, no change in salary. Payable from account number 15-000-266-100-00-11. Replacing Floyd Wilson.
- (d) Kiantae Williams, Security Guard, Rita L. Owens (days), reassigned to Security Guard, Grove Street School (days). Effective October 2025, with no change in salary. Payable from account number 15-000-266-100-00-06. Replacing Stephen Tillman.

- (e) Tracy Jones, Lead Security Guard, University Middle School (days), reassigned to Lead Security Guard, 164 Orange (days). Effective October 8, 2025, no change in salary. Payable from account number 11-000-266-100-00-35. Replacing Rhonda Hawkins.

PERSONNEL (continued)

OCTOBER 15, 2025

- (f) Rhonda Hawkins, District Wide Lead Guard/Captain (days), reassigned to Rita L Owens, Captain (days). Effective October 8, 2025, no change in salary. Payable from account number 11-000-266-100-00-35. Replacing Shellyta Edwards.
- (g) Shellyta Edwards, Lead Security Guard, Rita L. Owens (day), reassigned to Lead Security Guard, University Middle (days). Effective October 8, 2025 no change in salary. Payable from account number 15-000-266-100-00-10. Replacing Tracy Jones.
- (h) Chelise Woodson, Security Guard, Thurgood Marshall (days), reassigned to Security Guard University Middle (days). Payable from account number Effective October 16, 2025. No change in salary. Payable from account number 15-000-266-100-11-10. Replacing Asia Moses.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

7. ATTAINMENT OF NEW LEVEL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the salary adjustment of the following certificated staff members due to attainment of new level, effective 9/1/25

Certificated

Name	From	To
Samantha Hinton Elementary Teacher University Elementary	\$76,272.00 Step 11 BA Level	\$79,969.00 Step 11 MA Level
Daniel Clarke Elementary Teacher Berkeley Terrace	\$99,283.00 Step 11 6th Yr. Level	\$99,283.00 Step 11 6th Yr. Level Plus \$3,000.00 Doctorate
Stacia McNish-Brown Pre-K Teacher Thurgood Marshall	\$71,284.00 Step 9 MA Level	\$76,898.00 Step 9 6th Yr. Level

James Maida	\$92,772.00	\$99,569.00
Physical Education Teacher	Step MAX	Step MAX
Irvington High School	BA Level	5th Yr. Level

PERSONNEL (continued)

OCTOBER 15, 2025

Treasure Utuk	\$99,569.00	\$106,983.00
Guidance Counselor	Step MAX	Step MAX
Grove Street School	MA Level	6th Yr. Level

Lydia Denis	\$99,569.00	\$106,983.00
Social Studies Teacher	Step MAX	Step MAX
Irvington High School	MA Level	6th Yr. Level

Anthony Onorato	\$99,569.00	\$106,983.00
Special Education Teacher	Step MAX	Step MAX
Irvington High School	MA Level	6th Yr. Level

Concetta O'Brien	\$99,569.00	\$106,983.00
Special Education Teacher	Step MAX	Step MAX
Madison Avenue School	MA Level	6th Yr. Level

Calvin Harte	\$99,569.00	\$106,983.00
Social Studies Teacher	Step MAX	Step MAX
Irvington High School	MA Level	6th Yr. Level

Josbeth Jean	\$99,569.00	\$106,983
HSSC	Step MAX	Step MAX
Berkeley Terrace School	MA Level	6th Yr. Level

Oluwanishola Korede	\$99,569.00	\$106,983.00
Elementary School Teacher	Step MAX	Step MAX
Thurgood Marshall School	MA Level	6th Yr. Level

Farrah Delpeche	\$76,272.00	\$79,969.00
Pre-K Teacher	Step 11	Step 11
Irvington High School	BA Level	5th Yr. Level

Gail McNeil	\$99,569.00	\$106,983.00
Elementary School Teacher	Step MAX	Step MAX
Mt. Vernon Avenue School	MA Level	6th Yr. Level

Taiwo Adeyemi	\$99,569.00	\$106,983.00
Special Education Teacher	Step MAX	Step MAX
University Middle School	MA Level	6th Yr. Level

VIRTUAL BOARD MEETING

OCTOBER 15, 2025

Angela Jaye-Oriaghi	\$99,569.00	\$106,983.00
Pre-K Teacher	Step MAX	Step MAX
Augusta Pre-School	MA Level	6th Yr. Level

PERSONNEL (continued)

OCTOBER 15, 2025

Onix Henry	\$92,369.00	\$99,283.00
Mathematics Teacher	Step 13	Step 13
Irvington High School	MA Level	6th Yr. Level

Christopher DeLucca	\$92,772.00	\$99,569.00
Physical Education Teacher	Step MAX	Step MAX
Irvington High School	BA Level	5th Yr. Level

Kecia Williams	\$92,772.00	\$99,569.00
School Nurse	Step MAX	Step MAX
Rita L. Owens STEAM Academy	BA Level	5th Yr. Level

Karrie Jean-Simon	\$99,569.00	\$106,983.00
English Language Arts Teacher	Step MAX	Step MAX
Union Avenue Middle School	MA Level	6th Yr. Level

Charity Ezeji	\$106,983.00	\$106,983.00
Special Education Teacher	Step MAX	Step MAX
Union Avenue Middle	6th Yr. Level	6th Yr. Level
		Plus \$3,000.00 Doctorate

ACTION:

Motion by: _____, Seconded by: _____
Roll Call

8. **RESTORATION OF INCREMENT**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Increment Restoration of the following staff members:

- (a) Stephen Tillman, Security Officer, Grove Street School, effective 7/1/2025.
- (b) Kristen Grabowski, Teacher, University Elementary School, effective 9/1/2025.

ACTION:

Motion by: _____, Seconded by: _____
Roll Call

PERSONNEL (continued)

OCTOBER 15, 2025

9. **PRE-SERVICE AND INTERNSHIP PROGRAM: COLLEGE PLACEMENTS IN PARTNERSHIP WITH DISTRICT - PERSONNEL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the individual(s) identified below to participate in the following pre-service and internship program:

Intern Name	College/University	Placement Type	Dates/Duration	School Location	Cooperating Teacher/Staff
Tanisha Tutt-Holloway	Lamar University	Practicum - 100 hours	September 22 - December 23, 2025	UMS	Ann Digiore, School Counselor
Reynelda Powell	New Jersey City University (NJCU)	Classroom Observations - 25 hours	October 16 - December 23, 2025	UES	Christine Fountaine Teacher Brunette Michel Teacher

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

PERSONNEL (continued)
OCTOBER 15, 2025

10. **AFTER SCHOOL PROGRAMS**

(a) **SCHOOL IMPROVEMENT PANEL (ScIP) TEACHER 2025-2026 - UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Union Avenue Middle school to hire Jocelyne Gedeon to serve on the ScIP Panel for the 2025-2026 school year. The total hours of the program are not to exceed 10 hours. The advisor will be paid the contractual rate of \$47.00 per hour. The total cost is not to exceed \$470.00, payable from account numbers 15-130-100-101-01-11.

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ACTION

Motion by: _____ Seconded by: _____

Roll Call:

(b) **STUDENT COUNCIL ADVISOR 2025-2026 SCHOOL YEAR - UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Union Avenue Middle School to appoint Faith Ann Whitehall as a Student Council Advisor for the 2025-2026 school year. The total hours of the program are not to exceed 10 hours. The advisor will be paid the contractual rate of \$47.00 per hour. The total cost is not to exceed \$470.00 payable from account number 15-120-100-01-01-11 or 15-130-100-101-01-11.

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ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(c) **NATIONAL JUNIOR HONOR SOCIETY - UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Union Avenue to appoint Mawiyah Reed to serve as an Honor Society Advisor for the 2025-2026 school year. The total hours of the program are not to exceed 10 hours. The advisor will be paid the contractual rate of \$47.00. per hour. The total cost is not to exceed \$470.00 payable from account number 15-130-100-101-01-11

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL (continued)

OCTOBER 15, 2025

(d) AUXILIARY PERSONNEL FOR ATHLETIC EVENTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following Board of Education staff members to work athletic events as auxiliary personnel for the month of October, 2025. Staff will be paid per the Board of Education approved 2025-2026 rates for auxiliary athletic events personnel from the athletic budget account number 15-402-100-100-00-12.

Jihad Aaron	Amirah F. Amatur-Rashid	Elizabeth Rollox
Shanequa Ashman	Sharice Banks	Deborah Crowley
Shelton Colwell	Richard Douglas	Betty Dupont
Shellyta Edwards	Cleaven Smith	Marc Ismael
Lorrie Meade	Shaheed Lewis	Solicity Manley
Sheri McMannen	Tonya Bradshaw	Gwen Murray
Andrew Potts	Barnes Reid	
Paul Tortorella	Jenna Weis	
Patricia Johnson-Wilson	Malik Wilson	

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(e) NJGPA SATURDAY SUCCESS ACADEMY FOR MATHEMATICS AND ENGLISH - IRVINGTON HIGH SCHOOL 2025-2026

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the NJGPA Saturday Success Academy at Irvington High School for the 2025-2026 school year. The NJGPA Saturday Success Academy for Mathematics and English is a 19-week preparatory program designed to support juniors in mastering the skills and concepts assessed on the New Jersey Graduation Proficiency Assessment (NJGPA), scheduled for March 10 –14, 2026. Running from September 27, 2025 to March 7, 2026, the program provides a total of 38 hours of focused Math and English instruction across 19 Saturdays. This Academy is in support of the Annual School Plan and it will address the NJGPA Test Scores. Sessions are held from 9:00 AM to 11:00 AM, giving students consistent, high- quality support without interfering with their regular academic schedules. Teachers will work from 9:00 am - 11:00 am. The 10 Teachers who will work the Saturday Academy will be compensated as per the collective bargaining agreement and will consist of \$47.00 per hour for 57 hours at a cost not to exceed \$26,790.00, payable from account number 20-SI5-200-300-00-12.

Teachers/ Facilitators:

Kingsley Amponsah

Jawharah Muhammad

Janelle Neely

Jerry Holley (substitute)

Board Approved on Curriculum August 20, 2025, Item 125, Page 110

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL (continued)

OCTOBER 15, 2025

(f) **BASKETBALL CLUB ADVISOR – FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Kevin McNulty as the Basketball Club Advisor for Florence Avenue School for the 2025-2026 school year and will be paid at the contractual rate of \$47.00 per hour not to exceed 50 hours. Substitute Basketball Advisor to be added. The total cost is not to exceed \$2,350.00, payable from account number 20-TI6-200-100-04-30 pending availability of funds.

Board approved on Curriculum August 20, 2025, Item 36, Page 77

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(g) **HOMEWORK CLUB GRADE K-2- FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Christina Padula, Regina Stephens and TBA to be added as the Homework Club Advisors for Florence Avenue School for the 2025-2026 school year. The Advisors will be paid at the contractual rate of \$47.00 per hour not to exceed 50 hours each for a total of \$2,350.00 each. The total cost is not to exceed \$7,050.00, payable from account number 20-TI6-200-100-04-30 pending availability of funds.

Board approved on Curriculum August 20, 2025, Item 50, Page 82

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(h) **YEARBOOK CLUB - FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Dr. Marielle Ojentis as the Yearbook Club Advisor for Florence Avenue School for the 2025-2026 school year. The advisor will be paid a rate of \$47.00 per hour not to exceed 25 hours. The total cost is not to exceed \$1,175.00, payable from account number 20-TI6-200-100-04-30 pending availability of funds.

Board approved on Curriculum August 20, 2025, Item 43, Page 80

ACTION:

Motion by: _____, Seconded by: _____
Roll Call

PERSONNEL (continued)

OCTOBER 15, 2025

(i) **MATH CLUB - FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Karen Lewis and Sarah Laryea as the Math Club Advisors for Florence Avenue School for the 2025-2026 school year. The advisors will be paid at the contractual rate of \$47.00 per hour not to exceed 50 hours each. Each advisor will receive \$2,350.00, The total cost is not to exceed \$4,700.00, payable from account number 20-TI6-200-100-04-30 pending availability of funds.

Board Approved on Curriculum August 20, 2025, Item 44, Page 80

ACTION:

Motion by: _____, Seconded by: _____
Roll Call

(j) **READING CLUB - FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Julie Hamberlin as the Reading Club Advisor for Florence Avenue School for the 2025-2026 school year. The advisors will be paid at the contractual rate of \$47.00 per hour not to exceed 50 hours each. The total cost is not to exceed \$2,350.00, payable from account number 20-TI6-200-100-04-30 pending availability of funds.

Board Approved on Curriculum August 20, 2025, Item 45, Page 80

ACTION:

Motion by: _____, Seconded by: _____
Roll Call

(k) **MULTICULTURAL CLUB - FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Ademola Owoputi as the Multicultural Club Advisor for Florence Avenue School for the 2025-2026 school year. The Advisor will be paid at the contractual rate of \$47.00 per hour not to exceed 50 hours. The total cost is not to exceed \$2,350.00, payable from account number 20-TI6-200-100-04-30 pending availability of funds.

Board Approved on Curriculum August 20, 2025, Item 46, Page 81

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL (continued)

OCTOBER 15, 2025

(l) **PHONICS CLUB - FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Fayette Weatherington as the Phonics Club Advisor for Florence Avenue School for the 2025-2026 school year. The advisor will be paid at the contractual rate of \$47.00 per hour not to exceed 50 hours. The total cost is not to exceed \$2,350.00, payable from account number 20-TI6-200-100-04-30 pending availability of funds.

Board Approved: Curriculum: August 20, 2025, Item 47, Page 81

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(m) **AFTER SCHOOL SKILLS ENHANCEMENT – FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Louisiana Lugo, Dorcas Okonofua, Sarah Laryea, Paula Cappel and Fayette Weatherington as Skills Enhancement Teachers for Florence Avenue School for the 2025-2026 school year. The teachers will be paid at the contractual rate of \$47.00 per hour not to exceed 50 hours. The total cost is not to exceed \$11,750.00 payable from account number 20-TI6-200-100-04-30 pending availability of funds.

Board approved on Curriculum: August 20, 2025, Item 48, Page 81.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(n) **AFTER SCHOOL SKILLS ENHANCEMENT LEAD TEACHER – FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Dr. Avadale Khani as the Skills Enhancement and Academic Enrichment Lead Teacher for Florence Avenue School for the 2025-2026 school year. The Lead Teacher will be paid at the contractual rate of \$47.00 per hour not to exceed 50 hours. The total cost is not to exceed \$2,350.00, payable from account number 20-TI6-200-100-04-30 pending availability of funds.

Board approved on Curriculum August 20, 2025, Item 49, Page 82

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL (continued)

OCTOBER 15, 2025

(o) **HOMEWORK CLUB (GRADES 3-5) - FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Florence Avenue School to hire Ademola Owoputi, Karen Lewis and TBA as the Homework Club Advisors for Grades 3-5. The club will operate twice a week for one hour. The advisors will be paid at the contractual rate of \$47.00 per hour for 50 hours each for a total of \$2,350.00 each., total amount not to exceed \$7,050.00. To be paid from account number 20-TI6-200-100-04-30 pending availability of funds.

Board approved on Curriculum August 20, 2025, Item 39, Page 78

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(p) **ANNUAL SCHOOL PLAN-FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Florence Avenue School to hire Dr. Avadale Khani, Dr. Marielle Ojentis, Leonor Madrigal and (3) TBA for the Annual School Plan Committee for the 2025-2026 school year. The total hours of the program are not to exceed 10 hours. The teachers will be paid the contractual rate of \$47.00 per hour for a total of \$470.00 each. The total cost is not to exceed \$2,820.00 payable from account number: 20-2A6-200-100-00-30.

Board Approved on Curriculum: September 17, 2025, Item 68, Page 77

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(o) **STUDENT COUNCIL ADVISOR- FLORENCE AVENUE SCHOOL- 2025-2026**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Florence Avenue School to appoint Guido Gaona as the Student Council Advisor for the 2025-2026 school year. The total hours of the program are not to exceed 10 hours. The advisor will be paid the contractual rate of \$47.00 per hour. The total cost is not to exceed \$470.00 per person, payable from account number: 15-120-100-01-01-04.

Board approved on Curriculum May 21, 2025, Item 130, Page 83

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL (continued)

OCTOBER 15, 2025

(q) SCHOOL IMPROVEMENT PANEL (ScIP)-FLORENCE AVENUE SCHOOL-2025-2026

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Florence Avenue School to appoint Dr. Marielle Ojentis to serve on the ScIP Panel for the 2025-2026 school year. The total hours of the program are not to exceed 10 hours. The advisor will be paid the contractual rate of \$47.00 per hour. The total cost is not to exceed \$470.00, payable from account number: 15-120-100-101-01-04.

Board approved on Curriculum: May 21, 2025, Item 133, Page 84

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(r) SATURDAY DETENTION- IRVINGTON HIGH SCHOOL 2025-2026

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to appoint Nhemie Theodore and Timothy Chaney to the Saturday Detention Program from October 2025-June 2026. The Saturday Detention program will be held from 8:30 a.m. to 10:30 a.m. for a total of (2) two hours for 22 days (22 x 2= 44 hours). Two staff members will supervise each Saturday detention for a total of (\$47.00 x 44 = \$2068 x 2 = \$4,136.00, payable from account number 15-140-100-101-01-12.

Board Approved on Curriculum August 20, 2025, Item 121, Page 110

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL (continued)

OCTOBER 15, 2025

(s) **MENTORING PROGRAM FOR THE MULTICULTURAL LEARNERS AT THE MIDDLE AND HIGH SCHOOLS FOR THE 2025-2026 SCHOOL YEAR**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and appoints Deborah Sanders, Ajitha Akavoor, Vivian De Los Santos, Marie Dort, Lidia Rempart, Dernina Paul and (2) TBA for the mentorship program for the EL students at Irvington High School for the 2025-2026 school year. The mentor students will serve as a support system and resource for newcomer students. The teachers will meet with the mentor students for a total of 50 hours over the course of the school year to establish goals, monitor progress, and collaborate to determine how to best offer continued support to the newcomer students. Teachers will be responsible for working with mentor students to develop leadership traits and characteristics.

The staff will be paid at the contractual rate of \$47.00 per hour, and bilingual teaching assistants at \$20.00 per hour. Total number of hours to be used by staff not to exceed 400 hours (50 hours per staff member) during the 2025-2026 school year. Four Teachers x \$47.00/hour x 50 hours = \$9,400. Four Bilingual Assistant teachers x \$20.00/hour x 50 hours = \$4,000.00. Total cost of the program not to exceed \$13,400, payable from account number 20-TT6-200-100-24-26

Board Approved on Curriculum: May 21, 2025 Item 117, Page 78

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(t) **ANNUAL SCHOOL PLAN 2025-2026 - CHANCELLOR AVENUE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Chancellor Avenue School to appoint Nicole Simons and Brittany Sumter to work on the Annual School Plan during the month of September 2025-June 2026. The total hours of the program are not to exceed 10 hours. The teachers will be paid the contractual rate of \$47.00 per hour for a total of \$47.00 each. The total cost is not to exceed \$940.00, payable from account number 20-2A6-200- 100-00-30.

Board approved on Curriculum September 17, 2025, 2025, Item 68, Page 77

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL (continued)

OCTOBER 15, 2025

(u) **ENGLISH AS A SECOND LANGUAGE (ESL) PARENT PROGRAM AT
IRVINGTON HIGH SCHOOL DURING THE 2025-2026 SCHOOL YEAR – DEPARTMENT OF
BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to renew the English as a Second Language (ESL) Parent Program at Irvington High School during the 2025-2026 School Year. The Program participation will be for parents of students identified as English Learners (EL) in our district.

The Adult Program will consist of:

- One (1) ten-week semester (October-December 2025)
- Total of 40 hours - two (2) hours per day, two (2) days a week, from 5:30 pm to 7:30 pm
- Ten (10) teachers to provided classes – Five (5) beginner classes, three (3) intermediate classes, one (1) advanced class, as well as one (1) program coordinator to provide assistance with classes in the case of teacher absences, combining classes, etc. Teachers are to be paid at \$47.00 per hour.
- One (1) Support staff to help with developing materials, monitoring attendees, etc.

Total cost of program:

- Teachers: Total of ten (10) teacher's x 80 hours X \$47.00 per hr. = \$18,800.00
- Support Staff: One (1) X 80 hours X \$20.00 per hour = \$800.00

Total cost not to exceed \$19,600.00 from the following account numbers:

- Teachers: \$18,800.00 from account 20-TT6-200-100-24-26
- Support Staff: \$800.00 from account 20-TT6-200-100-24-26

If student attendance sufficiently declines, classes will be combined and staff will be reduced on a case by case basis. The following staff members are approved for this program:

Gerald Audige
Tonya Bradshaw
Manoucheca Dubois
Uranie Douyon
Vicente Guijarro
Linda Johnson Battle (Substitute)
Nancy Nunes (Substitute)
Roxanne Peterson
Diana Ramirez Liggins
Michelle Sciusco (Substitute)
Marlene Seraphin
Moody Thelisma
Antonia Torres

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL (continued)

OCTOBER 15, 2025

(v) **ACADEMIC AFTER-SCHOOL PROGRAM - UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to appoint the staff members listed below as advisors for the After-School Academic Program for students in grades 6–8 at University Middle School/Anna B. Scott Junior STEAM Academy, running from October 20, 2025, through June 5, 2026, up to two days per week for one hour per session, totaling 58 hours per staff member; nine staff members (four Math teachers, four ELA teachers, and one Science teacher) will be paid at the contractual rate of \$47.00 per hour for 50 hours each, for a total cost not to exceed\$ 2,320.00 person program total of \$21,150.00, payable from account number 20-SI6-100-100-10-30.

Patrick Ahiadzipe - Math

Belinda Cadet - Math

Ayrim Cooley - ELA

Chris Dix - Science

Kaity Ferguson-Shand - ELA

Alegna Macias - Substitute

Aleanbh Maniscalco - ELA

Julie Moultrie - Math

Celeste Ragland-Duncan - ELA

Justine Rawlings - Substitute

Sharafdeen Saidu - Substitute

Lello Scotto Di Clemente-Math

Shana Tulloch-Ward - Substitute

Board Approved on Curriculum September 17, 2025, Item 35, Page 63.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL (continued)

OCTOBER 15, 2025

(w) **LEAD TEACHER FOR THE ACADEMIC AFTER-SCHOOL PROGRAM– UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Helen Maurice to be hired as the lead teacher for the After-School Academic Program for students in grades 6–8 at University Middle School/Anna B. Scott Junior STEAM Academy, running from October 20, 2025, through June 5, 2026, for no more than two days per week for one hour per session, totaling 58 hours. Helen Maurice will be paid at the contractual rate of \$47.00 per hour for 50 hours each, for a total cost not to exceed \$2,320.00, payable from account number 20-SI6-200-100-10-30.

Board Approved on Curriculum September 17, 2025, Item 36, Page 63.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(x) **STUDENT CLUBS – UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and, in alignment with the 2025–2026 Annual School Plan at University Middle School/Anna B. Scott Junior STEAM Academy, grants permission for the Shanna Tulloch-Ward to serve as an advisor for the Beautification Club at University Middle School for the 2025–2026 school year, running from September 15, 2025, to June 12, 2026, before or after contractual hours, including Saturdays. Staff will be compensated at the contractual rate, up to \$47.00 per hour, and for 50 hours. The total cost of the Beautification Club will not exceed \$2,350.00 and will be paid from account number 20-TI6-200-100-00-30.

Board Approved on the Curriculum Agenda May 21, 2025, Item 86, Page 67

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL (continued)

OCTOBER 15, 2025

(y) **ANNUAL SCHOOL PLAN - UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for University Middle School to appoint Cathy Clitus, Nicholas Garnett, Nadirah McCray, Helen Maurice, Sharafdeen Saidu, Shana Tulloch-Ward to work on the Annual School Plan during September 2025-June 2026. The total hours of the program are not to exceed 20 hours per member. The teachers will be paid the contractual rate of \$47.00 per hour. The total cost is not to exceed \$940.00 per person. Total cost not to exceed \$5,640.00, payable from account number 20-TI6-200-100-10-30

Board Approved on Curriculum Agenda May 21, 2025, Item 129, Page 83.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(z) **AFTERSCHOOL RESTORATIVE PROGRAM – UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for University Middle School/Anna B. Scott Junior STEAM Academy to hire Alegna Macias and Grizzly Matias as Afterschool Restorative Program advisors. The program will be conducted up to five (5) times a week from 3:05 p.m. to 4:05 p.m., beginning in October 2025 and concluding in June 2026. Staff members will be compensated at the contractual rate of up to \$47.00 per hour for up to 50 hours each, not to exceed \$2,350.00 per person, and not to exceed \$4,700.00 in total. Funding will be provided through account number 20-TI6-200-100-10-30.

Board Approved on Curriculum Agenda May 21, 2025, Item 88, Page 68.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL (continued)

OCTOBER 15, 2025

(aa) **ZERO BLOCK/BLOCK 9 CREDIT RECOVERY/INITIAL CREDIT PROGRAM -
IRVINGTON HIGH SCHOOL 2025-2026 SCHOOL YEAR**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Zero Block/Block 9 Credit Recovery and Initial Credit Program at Irvington High School for the 2025-2026 school year. Credit Recovery for multiple courses will be offered on A and B days for Semester 1 and Semester 2. This program is designed to meet or exceed the State's graduation four years cohort rate. The program will be held on Mondays, Wednesdays, Thursdays, and Fridays from 7:30 a.m. to 8:10 a.m and 3:05 pm - 4:00 pm. A total of six (6) teachers will be hired (1) English Teacher, (1) Mathematics Teacher, (1) Science Teacher, (1) Physical Education, (1) Social Studies, and (1) Certified Teacher. Each teacher will be paid \$47.00 per hour for 180 days for 1.5 hours per day. The total cost of the program is not to exceed \$64,800, payable from

Keith Kowalski
Latasha McMillan

Board Approved on Curriculum August 20, 2025, Item 112, Page 107

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(ab) **GAY STRAIGHT ALLIANCE 2025-2026 - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Raquel Foote and TBA as the Gay Straight Alliance (GSA) Advisors at Irvington High School. Each advisor will be paid for (40) hours for the 2025-2026 school year at the rate of \$47.00 per hour for a total of \$1,880.00 per person. Total cost is not to exceed \$3,760.00, payable from account number 15-140-100-101-01-12

Board Approved on Curriculum August 20, 2025, Item 114, Page 108

ACTION:

Motion by: _____, Seconded by: _____

PERSONNEL (continued)
OCTOBER 15, 2025

(ac) **ENVIRONMENTAL CLUB 2025-2026 – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Natalie Amores as the Environmental Club Advisor. The club will run for one hour per week after school for a total of 40 weeks for the 2025-2026 school year. Compensation as per the collective bargaining agreement is \$47.00 per hour for 40 hours at a cost not to exceed \$1,880.00, payable from account number 15-140-100-101-01-12

Board Approved on Curriculum August 20, 2025, Item 115, Page 108

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL (continued)

OCTOBER 15, 2025

11. **FOR THE RECORD**

- (a) Item 6, Letter u, Page 16, Board approved June 25, 2025, Coaching Appointments, The Assistant Football Coach was listed as Roger Pierre. It should read Rodney Pierre.
- (c) Item 8, Letter t, Page 29, Board Approved on September 17, 2025, 2025-2026 Positive Behavior Support in School Implementation Committee (PBSIS)- Mt. Vernon Avenue School, should reflect an addition of Denise Petersen.
- (d) Item 8, Letter x, Page 31, Board Approved on September 17, 2025, 2025-2026 Annual School Plan Committee- Mt. Vernon Avenue School, should reflect an addition of Diana Moreno and Dr. Rose Magny.
- (e) Item 5, Letter h, Page 13, Board Approved September 17, 2025-Appointments-Shayna Mor, start date should read 10/1/2025
- (f) Item 5, Letter ac, Page 15, Board Approved August 20, 2025-Appointments-Bruce Morgan, start date should read 10/1/2025
- (g) Item 5, Letter y, page 14, Board Approved August 20, 2025-Appointments-Lauren Morris, start date should read 10/1/2025
- (h) Item 8, Letter h, Page 21, Board Approved, September 17, 2025, After School Programs: Student Clubs - University Middle School/Anna B. Scott Junior STEAM Academy, should be amended as follows: change account number from 20-SI6-200-100-00-30 to 20-TI6-200-100-10-30.
- (i) Item 8, Letter ag, Page 36-37, Board Approved September 17, 2025, Advisorships for 2025-2026 - Irvington High School. Multiport Dance Company Advisor should read Dajhia Ingram-Maddox
- (j) Item 8, Letter ax, Page 46, Board Approved September 17, 2025, Ready To Win Program at Thurgood Marshall, was in session on September 8, 2025 and September 9, 2025
- (k) Item 8, Letter y, Page 31, Board Approved September 17, 2025, change the rate of pay to \$38.59 per hour for August 27th and 28th, 2025
- (l) Item 10, Letter h, Page 21, Board Approved September 17, 2025, the account number should be updated to 20-TI6-200-100-10-30

- (m) Item 8, Letter ax. Page 46, Board Approved September 17, 2025, add Sean Evans and Paul Migay as alternate staff.

PERSONNEL (continued)

OCTOBER 15, 2025

- (m) Item 1, Letter c, Page 1, Board Approved August 20, 2025, Leave of Absence, Alicia Byrne, Teacher, Chancellor Avenue School, should read Paid Leave of Absence per FMLA for Maternity and Family Bonding effective September 1, 2025 through September 25, 2025. Using 15 Personal Illness Days and available Personal Business Days. Unpaid leave of Absence from September 26, 2025 through October 28, 2025.
- (n) Item 1, Letter a, Page 1, Board Approved August 20, 2025, Leave of Absence, Anna Shnayder, Teacher, Grove Street School, should read Unpaid Family Medical Leave of Absence, effective September 2, 2025 through November 24, 2025.
- (o) Item 1, Letter l, Page 2, Board Approved August 20, 2025, Leave of Absence, Judith Daniel, Custodian, Chancellor Avenue School, should read Paid Medical Leave of Absence effective 06/11/2025 through 06/26/2025, using 5 available Personal Illness Days and 5 Accrued vacation days. And paid Intermittent Medical Leave of Absence effective 07/01/2025 through December 31, 2025, using available personal and vacation days, not to exceed 60 days, status to change to unpaid once available days are exhausted.
- (p) Item 5, Letter l, Page 13, Board Approved August 20, 2025, Appointments, Kendall Bowman, Special Education Teacher, title should read Elementary Teacher.
- (q) Item 1, Letter i, Page 2, Board Approved August 20, 2025, Leave of Absence, Donna Calhoun, Security Guard, Berkeley Terrace School, should read Paid Medical Leave of Absence effective August 29, 2025 through November 19, 2025. Utilizing all available Personal Illness, Vacation, and Accrued Vacation Days; status to change to unpaid once available days are exhausted.
Berkeley Terrace School - Security Guard
- (r) Item 1, letter k, page 2, Board Approved August 20, 2025, Leave of Absences, Azzielee Beasley”, Should include using 20 Sick Bank Days.
- (s) Item 8, Letter aa, Page 33, Board Approved September 17, 2025, Essex County Mobile Clinic – Early Childhood Department should reflect the following revisions: The date should be changed from Saturday, October 4, 2025 to Friday, October 3, 2025. The time should be changed from Saturday 11:00a.m. to 2:00p.m. to Friday 3:00pm-6:30pm. Staff will be paid at their contractual rate.
- (t) Item 1, Letter j, page 2, Board Approved September 17, 2025, Leave of Absences, Michael Glasco, should read Intermittent Leave.

CURRICULUM

OCTOBER 15, 2025

12. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approves placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the **2025-2026** school year. Effective as of September 1, 2025:

PUBLIC

P25-051	Grade:	10 th	New Jersey Regional Day School Tuition: \$ 52,345.00 MD– New Placement Effective: 09/29/2025
P25-052	Grade:	10 th	(ERESC)Sojourn High School Tuition: \$ 38,000.00 MD– New Placement Effective: 09/26/2025
P25-053	Grade:	12 th	Union County Ed. Services Comm. Work Readiness Academy Tuition: \$ 66,241.00 OHI– New Placement Effective: 09/25/2025

NON-PUBLIC

NP25-104	Grade:	12 th	Deron II –School of New Jersey Tuition: \$ 74,518.00 AUT– New Placement Effective: 09/15/2025
NP25-105	Grade:	11 th	Essex Valley School Tuition: \$ 86,999.00 OHI– New Placement Effective: 09/22/2025
NP25-106	Grade:	12 th	Fedcap School Tuition: \$ 88,323.00

ERI– New Placement
Effective: 09/09/2025

CURRICULUM (continued)
OCTOBER 15, 2025

NP25-107	Grade:	2 nd	Garden Academy Tuition: \$ 120,000.00 1:1 Aide: \$ 95,000.00 AUT– New Placement Effective: 10/14/2025
NP25-108	Grade:	11 th	Westbridge Academy Tuition: \$ 94,165.00 OHI– New Placement Effective: 09/01/2025
NP25-109	Grade:	10 th	Windsor School – Pompton Lakes Tuition: \$ 85,500.00 OHI– New Placement Effective: 09/01/2025

TOTAL TUITION AMOUNT OF NEW PLACEMENTS – **\$ 801,091.00**

DISCONTINUED PLACEMENTS

NON-PUBLIC

NP25-030	Grade:	10 th	Essex Valley School Tuition: \$ 89,640.00 OHI– New Placement Discontinued Placement: 09/08/2025
NP25-100	Grade:	9 th	Essex Valley School Tuition: \$ 89,640.00 MD– New Placement Discontinued Placement: 09/09/2025
NP25-057	Grade:	12 th	Mt. Carmel Guild Academy Tuition: \$ 56,700.00 MID– New Placement Discontinued Placement: 09/17/2025

NP25-057

Grade: 12th

Mt. Carmel Guild Academy

Tuition: \$ 56,700.00

MID– New Placement

Discontinued Placement: 09/17/2025

CURRICULUM (continued)

OCTOBER 15, 2025

NP25-109

Grade: 10th

Windsor School – Pompton Lakes

Tuition: \$ 85,500.00

OHI– New Placement

Discontinued Placement: 09/04/2025

TOTAL TUITION AMOUNT OF DISCONTINUED PLACEMENTS – \$ 378,180.00

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

13. **CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approves placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate contracts with appropriate bills, tuition, related services, and transportation (where necessary), subject to verification for the **2024-2025** school year.

<u>School</u>	<u># of Students</u>	<u>Tuition</u>
FedCap School	1 (J.M.)	\$ 26,000.00
TOTAL:		<u>\$ 26,000.00</u>

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

CURRICULUM (continued)

OCTOBER 15, 2025

14. SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C.6:28)

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approves the placement of Children with Disabilities in the following Public & Non-Public schools at the listed tuition rates, for the **2023-2024** Extended School Year, effective **July, 2023**:

School	# of Students	Tuition
St. Joseph's School for the Blind	1 (D.N.) 1:1 AIDE	\$ 5,250.00

TOTAL TUITION AMOUNT FOR ESY:**\$ 5,250.00**

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

15. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approves placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate contracts with appropriate bills, tuition, related services, and transportation (where necessary), subject to verification for the 2023-2024 school year.

School	# of Students	Tuition
St. Joseph's School for the Blind	1 (S.D.)	\$ 8,116.00
YCS – George Washington	1 (K.M.)	\$ 2,025.00
YCS – George Washington	1 (K.M.) 1:1 Aide	\$ 8,550.00

TOTAL:**\$ 18,691.00**

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

CURRICULUM (continued)

OCTOBER 15, 2025

16. N.J. COMMISSION FOR THE BLIND AND VISUALLY IMPAIRED RELATED SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the New Jersey Commission for the Blind and Visually Impaired student tuition contract(s) for the 2025-2026 school year for Level 1 services at a cost of \$2,541.00 per student for one (1) Irvington school age students for a total not to exceed \$2,541.00 to be paid from account number 11-000-100-568-00-25.

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

1. “Auditory impairment” means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c)1i or ii below. An audiological evaluation by a specialist qualified in the field of audiology and a speech and language evaluation by a certified speech-language specialist are required.

- i. "Deafness" – The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification, and the student's educational performance is adversely affected.
- ii. "Hearing impairment" – An impairment in hearing, whether permanent or fluctuating, that adversely affects the student's educational performance.

2. “Autism” means a pervasive developmental disability that significantly impacts verbal and nonverbal communication and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experiences, and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to an emotional regulation impairment as defined in (c)5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.

3. “Intellectual disability” means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. "Mild intellectual disability" means a level of cognitive development and adaptive behavior in home, school, and community settings that are mildly below age expectations with respect to all of the following:

- (1) The quality and rate of learning;
- (2) The use of symbols for the interpretation of information and the solution of problems; and
- (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. "Moderate intellectual disability" means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

- (1) The ability to use symbols in the solution of problems of low complexity;
- (2) The ability to function socially without direct and close supervision in home, school, and community settings; and
- (3) Performance on an individually administered test of intelligence that falls three standard

deviations or more below the mean.

iii. **"Severe intellectual disability"** means a level of functioning severely below age expectations whereby, on a consistent basis, the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

4. "Communication impairment" means a language disorder in the areas of morphology, syntax, semantics, and/or pragmatics/discourse that adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized language tests, where such tests are appropriate, one of which shall be a comprehensive test of both receptive and expressive language. When the area of suspected disability is language, assessment by a certified speech language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

- i. When it is determined that the student meets the eligibility criteria according to the definition in (c)4 above, but requires instruction by a speech-language specialist only, the student shall be classified as eligible for speech-language services.
- ii. When the area of suspected disability is a disorder of articulation, voice, or fluency, the student shall be evaluated pursuant to N.J.A.C. 6A:14-3.4(g) and, if eligible, classified as eligible for speech-language services pursuant to N.J.A.C. 6A:14-3.6(a).

5. "Emotional regulation impairment" means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

- i. An inability to learn that cannot be explained by intellectual, sensory, or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings under normal circumstances;
- iv. A general pervasive mood of unhappiness or depression; or
- v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. "Multiple disabilities" means the presence of two or more disabling conditions, the combination of which causes such severe educational needs that they cannot be accommodated in a program designed solely to address one of the impairments. Multiple disabilities include intellectual disability-blindness and intellectual disability-orthopedic impairment. The existence of two disabling conditions alone shall not serve as a basis for a classification of multiple disabilities. Eligibility for speech-language services as defined in this section shall not be one of the disabling conditions for classification based on the definition of "multiple disabilities." Multiple disabilities does not include deaf-blindness.

7. "Deaf/blindness" means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that they cannot be accommodated in special education programs solely for students with deafness or students with blindness.

8. "Orthopedic impairment" means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes malformation, malfunction, or loss of bones, muscle, or tissue. A medical assessment documenting the orthopedic condition is required.

9. "Other health impairment" means a disability characterized by having limited strength, vitality, or alertness, including a heightened alertness with respect to the educational environment, due to chronic or acute health problems, such as attention deficit hyperactivity disorder, a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes, or any other medical condition, such as Tourette Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.

10. "Preschool child with a disability" means a child between the ages of three and five who either: i. Is experiencing developmental delay, as measured by appropriate diagnostic instruments and procedures, in one or more of the areas in (c)10i (1) through (5) below, and requires special education and related services. As measured by a standardized assessment or criterion-referenced measure to determine eligibility, a developmental delay shall mean a 33 percent delay in one developmental area, or a 25 percent delay in two or more developmental areas.

- (1) Physical, including gross motor, fine motor, and sensory (vision and hearing);
- (2) Intellectual;
- (3) Communication;
- (4) Social and emotional; and
- (5) Adaptive; or

ii. Has an identified disabling condition, including vision or hearing, that adversely affects learning or development and who requires special education and related services.

11. "Social maladjustment" means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to an emotional regulation impairment as defined in (c)5 above.

12. "Specific learning disability" means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations, including conditions, such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.

i. A specific learning disability can be determined when a severe discrepancy is found between the student's current achievement and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;

(5) Mathematical calculation;

(6) Mathematical problem solving;

(7) Written expression; and

(8) Reading fluency.

ii. A specific learning disability may also be determined by utilizing a response to scientifically based interventions methodology as described in N.J.A.C. 6A:14-3.4(h)6.

iii. The term “severe discrepancy” does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general intellectual deficits, emotional regulation impairment, or environmental, cultural, or economic disadvantage.

iv. If the district board of education utilizes the severe discrepancy methodology, the district board of education shall adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

13. "Traumatic brain injury" means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognition; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual, and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

14. "Visual impairment" means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the New Jersey Commission for the Blind and Visually

**17. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION – ESSEX HIGH SCHOOL
ALTERNATIVE SCHOOL AT IRVINGTON ACADEMY ALTERNATIVE SCHOOL –
GENERAL EDUCATION**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the tuition of fourteen (14) full time general education students to attend Essex High School at Irvington Academy Alternative School, 255 Myrtle Avenue, Irvington New Jersey, for 2025-2026 school year, students(s) placed by the Superintendent of Schools at the tuition cost of \$35,317.69 per student, total cost not to exceed \$494,447.66 to be paid from account number 10-11-000-100-561-00-25.

Student's Name	Grade	Start Date – End Date	Tuition Cost
JA Irvington High School	11 th	09/22/2025 – 06/30/2026	\$35,317.69
NA Irvington High School	12 th	09/22/2025 – 06/30/2026	\$35,317.69
JD Irvington High School	12 th	09/22/2025 – 06/30/2026	\$35,317.69
JH Irvington High School	11 th	09/25/2025 – 06/30/2026	\$35,317.69
SH Irvington High School	11 th	09/26/2025 – 06/30/2026	\$35,317.69
BJ Irvington High School	10 th	09/25/2025 – 06/30/2026	\$35,317.69
MJ Irvington High School	11 th	09/22/2025 – 06/30/2026	\$35,317.69
ZJ Irvington High School	11 th	09/22/2025 – 06/30/2026	\$35,317.69
JJJ Irvington High School	11 th	09/25/2025 – 06/30/2026	\$35,317.69
RM Irvington High School	11 th	09/25/2025 – 06/30/2026	\$35,317.69
SM Irvington High School	11 th	09/24/2025 – 06/30/2026	\$35,317.69
ARS Irvington High School	10 th	09/25/2025 – 06/30/2026	\$35,317.69
CRS Irvington High School	12 th	09/24/2025 – 06/30/2026	\$35,317.69
DT Irvington High School	10 th	09/25/2025 – 06/30/2026	\$35,317.69
		Total Tuition:	\$494,447.66

ACTION:

Motion by: _____

Seconded by: _____

Roll Call:

**18. DISCONTINUED PLACEMENTS: ESSEX REGIONAL EDUCATIONAL SERVICES
COMMISSION – ESSEX HIGH SCHOOL ALTERNATIVE SCHOOL AT IRVINGTON
ACADEMY ALTERNATIVE SCHOOL – GENERAL EDUCATION**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves discontinued placements of five (5) full time general education students that attended Essex High School at Irvington Academy Alternative School, 255 Myrtle Avenue, Irvington New Jersey, for 2025-2026 school year, student(s) were placed by the Superintendent of Schools at the tuition cost of \$35,317.69 per student. *Discontinued placements as of the following dates*

Student's Name	Grade	Discontinuation Date	Tuition Cost
SJL Irvington High School	10 th	09/01/2025	\$35,317.69
FK Irvington High School	12 th	09/01/2025	\$35,317.69
JL Irvington High School	11 th	09/01/2025	\$35,317.69
NT Irvington High School	12 th	09/01/2025	\$35,317.69
JV Irvington High School	12 th	09/12/2025	\$35,317.69
		Total Tuition:	\$176,588.45

ACTION:

Motion by: _____

Seconded by: _____

Roll Call:

19. HOME INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, and approves Home Instruction for the below listed eligible students for the **2025-2026** school year. Regular Education students to receive (10) ten hours per week and classified students to receive (10) ten hours per week of instruction.

<u>Student's Name</u>				<u>School</u>	<u>Instructor's Name</u>	<u>Start Date</u>
HI-	001	Grade	11 th	Irvington High School	Latasha McMillan	09/10/2025
					11-150-100-101-00-15	
HI-	002	Grade	08 th	Union Avenue Middle School	Latasha McMillan	09/12/2025
					11-150-100-101-00-15	
HI-	003	Grade	11 th	Essex Campus/Irvington H.S.	Gayatri Anika	09/12/2025
					11-150-100-101-00-15	
HI-	004	Grade	7 th	Union Avenue Middle School	Union County Educational Services Commission (Trinitas)	09/15/2025
					11-150-100-320-01-25	
HI-	005	Grade	7 th	Union Avenue Middle School	Union County Educational Services Commission (Trinitas)	09/15/2025
					11-150-100-320-01-25	
HI-	006	Grade	3 rd	University Elementary School	Shonda Moore	09/18/2025
					11-150-100-101-00-15	
HI-	007	Grade	2 nd	Madison Avenue Elem. School	Geraldine Emeh	09/18/2025
					11-150-100-101-00-15	
HI-	008	Grade	10 th	Windsor School/Irvington H.S.	Dr. Moriamo Okundaye	09/22/2025
					11-150-100-101-00-25	
HI-	009	Grade	7 th	University Middle School	RWJ Barnabas Health (Newark Beth Israel)	09/22/2025
					11-150-100-320-01-25	

HI-	010	Grade	12 th	Irvington High School	Priscilla Aguilar	09/23/2025
					11-150-100-101-00-15	
HI-	011	Grade	7 th	Union Avenue Middle School	Shaheed Lewis	09/24/2025
					11-150-100-101-00-15	
HI-	012	Grade	11 th	Irvington High School	Emmanuel Etim	09/24/2025
					11-150-100-101-00-15	
HI-	013	Grade	4 th	Berkeley Terrace Elem. School	Dolly Cadeau-Cobb	09/25/2025
					11-150-100-101-00-15	
HI-	014	Grade	11 th	Irvington High School	Prof. Emmanuel Ikheloa	09/26/2025
					11-150-100-101-00-25	
HI-	015	Grade	12 th	Irvington High School	Dr. Moriamo Okundaye	09/26/2025
					11-150-100-101-00-15	

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

20. INSTRUMENTAL MUSIC REPAIR SERVICE - CHANCELLOR AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Chancellor Avenue Elementary School to contract with The Music Shop Inc., P.O. 688, 56 Fanny Road, Boonton, NJ 07005, to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2025-2026 school year. Total cost is not to exceed \$2,500.00, payable from account number 11-190-100-500-00-15.

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

21. INSTRUMENTAL MUSIC REPAIR SERVICE - THURGOOD MARSHALL ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Thurgood Marshall Elementary School to contract with The Music Shop Inc., P.O. 688, 56 Fanny Road, Boonton, NJ 07005, to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2025-2026 school year. Total cost is not to exceed \$2,500.00, payable from account number 11-190-100-500-00-15.

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

22. INSTRUMENTAL MUSIC REPAIR SERVICE - FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Florence Avenue Elementary School to contract with The Music Shop Inc., P.O. 688, 56 Fanny Road, Boonton, NJ 07005, to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2025-2026 school year. Total cost is not to exceed \$2,500.00, payable from account number 11-190-100-500-00-15.

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

23. INSTRUMENTAL MUSIC REPAIR SERVICE - MOUNT VERNON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Mount Vernon Avenue Elementary School to contract with The Music Shop Inc., P.O. 688, 56 Fanny Road, Boonton, NJ 07005, to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2025-2026 school year. Total cost is not to exceed \$2,500.00, payable from account number 11-190-100-500-00-15.

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

24. INSTRUMENTAL MUSIC REPAIR SERVICE - GROVE STREET ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Grove Street Elementary School to contract with The Music Shop Inc., P.O. 688, 56 Fanny Road, Boonton, NJ 07005, to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2025-2026 school year. Total cost is not to exceed \$2,500.00, payable from account number 11-190-100-500-00-15.

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

25. INSTRUMENTAL MUSIC REPAIR SERVICE - MADISON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Madison Avenue Elementary School to contract with The Music Shop Inc., P.O. 688, 56 Fanny Road, Boonton, NJ 07005, to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2025-2026 school year. Total cost is not to exceed \$2,500.00, payable from account number 11-190-100-500-00-15.

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

26. INSTRUMENTAL MUSIC REPAIR SERVICE - BERKELEY TERRACE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Berkeley Terrace Elementary School to contract with The Music Shop Inc., P.O. 688, 56 Fanny Road, Boonton, NJ 07005, to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2025-2026 school year. Total cost is not to exceed \$2,500.00, payable from account number 11-190-100-500-00-15.

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

27. INSTRUMENTAL MUSIC REPAIR SERVICE - UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves University Elementary School to contract with The Music Shop Inc., P.O. 688, 56 Fanny Road, Boonton, NJ 07005, to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2025-2026 school year. Total cost is not to exceed \$2,500.00, payable from account number 11-190-100-500-00-15.

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

28. AFTER SCHOOL SKILLS ENHANCEMENT PROGRAM – GROVE STREET ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to approve an After School Academic Enrichment Program for students in Grades 3-5. Attending high-quality afterschool programs and regular participation can lead to improved social and emotional competencies, including prosocial behavior, intrinsic motivation, better concentration efforts, and higher sense of self-worth, which will enhance students' performance on the NJSLA. The program will begin in November 2025 and conclude May 2026. The program will run on Mondays and Wednesdays for one hour per day. Six (6) teachers will be hired. Each teacher will be paid \$47.00 per hour not to exceed a total of 60 hours and a cost of \$16,920.00. Payable from account number 20-TI6-100-100-06-30.

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

29. 2025-2026 YOUNG GENTLEMEN’S CLUB - GROVE STREET ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Grove Street School to create Young Gentlemen's Club. The Young Gentleman’s Club is a mentoring program for elementary students to learn proper etiquette and prepare them for the real world. This can help students learn important life skills, build self-esteem, self-efficacy, sense of pride, and develop a growth mindset. This is aligned to Smart Goals 1, 2, & 3 of the Annual School Plan. The program will run from November 2025 to June 2026. The club will meet twice per month. Two certified staff members will be paid at the contractual rate of \$47 per hour. Not to exceed \$1,504.00. Payable from Account Number 20-TI6-100-100-06-30.

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

30. 2025-2026 BASKETBALL CLUB - GROVE STREET ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Grove Street School to create a Basketball Club. This is aligned to Smart Goals 1, 2, & 3 of the Annual School Plan. Studies have shown that physical activity helps to boost cognitive function, including memory, attention, and processing speed. This is because exercise increases blood flow to the brain, delivering more oxygen and nutrients to support brain function. Additionally, basketball requires a lot of quick thinking, strategic planning, and decision-making, which can all help improve cognitive skills. This will positively impact students’ performance on state and district assessments. The club will run from November 2025 to June 2026. The club will meet weekly for a total 40 hours. Two certified teachers will be paid at the contractual rate of \$47 per hour. The total amount will not exceed \$3,760.00. Payable from Account number 20-TI6-100-100-06-30

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

31. AFTER SCHOOL SKILLS ENHANCEMENT PROGRAM (LEAD TEACHER) FOR THE 2025-2026 SCHOOL YEAR - GROVE STREET ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to approve a lead teacher to facilitate the After- School Skills Enhancement Program at Grove Street School. The program will begin in November 2025 and conclude in May 2026. The program will run on Mondays and Wednesdays for one hour per day not to exceed 60 hours. The lead teacher will monitor attendance, prepare payroll, submit meal counts, and contact parents when students are absent. The lead teacher will be paid \$47.00 per hour not to exceed a total of \$2, 820.00. Payable from Account number 20-TI6-100-100-06-30.

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

32. 2025-2026 CHEERLEADING CLUB - GROVE STREET ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Grove Street School to create a Cheerleading Club. This is aligned to Smart Goals 1, 2, & 3. The club will run from November 2025 to June 2026. The Club will meet for a total 40 hours. Cheerleading provides many physical, mental and emotional benefits for girls as well as boys. The National Cheerleaders Association, or NCA, explains that cheerleading teaches important life values such as preparation, dedication and working together as a team. According to the NCA creed, cheerleading is simply a practice for the larger arena of life. This activity is linked to Smart Goals # 1, 2 & 3 of the School wide Plan Two certified teachers will be paid at the contractual rate of \$47.00 per hour. The total amount will not exceed \$3,760.00. Payable from Account number 20-TI6-100-100-06-30.

ACTION

Motion By: _____, Seconded By: _____
Roll Call:

33. 2025-2026 ART CLUB ADVISOR – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Union Avenue Middle School to hire an advisor for the Art Club. The club will run one hour per week from October 2025 – June 2026 from 3:05 pm to 4:05 pm. The advisors will be paid at the contractual rate of \$47.00 per hour per person, for a total of 36 hours per person. Total amount not to exceed \$1,692.00, to be paid from account number 20-TI6-100-100-11-30. Pending availability of funds.

ACTION

Motion By: _____, Seconded By: _____
Roll Call:

34. 2025-2026 SOCCER CLUB ADVISOR - UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Union Avenue Middle School to hire one advisor for the Soccer Club. The club will run one hour per week from October 2025 – June 2026 from 3:05 pm to 4:05 pm, or 7:10 a.m. to 8:10 a.m. This club promotes collaborative learning as the students enjoy learning the game of. HPE.2.5.8. A.1 - Explain and demonstrate the transition of movement skills from isolated settings (i.e., skill practice) into applied settings (i.e., games, and recreational activities). The advisor will be paid at the contractual rate of \$47.00 per hour per person, for a total of 36 hours per person, total amount not to exceed \$1,692.00, to be paid from account number 20-TI6-100-100-11-30 pending the availability of funds.

ACTION

Motion By: _____, Seconded By: _____
Roll Call:

35. 2025-2026 MORNING BASKETBALL CLUB ADVISOR - UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Union Avenue Middle School to hire one Advisor for Morning Basketball Club, the club will run twice a week from October 2025 – June 2026 from 7:10 a.m. – 8:10 a.m. The program will assist in reducing absences and tardiness on a weekly basis. The program will assist in improving students' self-image and self-esteem leading to better academic performance. The advisor will be paid at the contractual rate of \$47.00 per hour, for a total of 36 hours. Total amount not to exceed \$1,692.00, to be paid from account number 20-TI6-100-100-11-30 pending availability of funds.

ACTION

Motion By: _____, Seconded By: _____
Roll Call:

36. 2025-2026 YOUNG GENTLEMEN'S CLUB ADVISOR - UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Union Avenue Middle School to hire one advisor for the Young Gentlemen's Club to promote self-esteem and academic achievement of at-risk male students. The program will meet twice a week from October 2025 to June 2026. The advisor will be paid at the contractual rate of \$47.00 per hour for 36 hours. The total cost will not exceed \$1,692.00, to be paid from account number 20-TI6-100-100-11-30. Pending availability of funds.

ACTION

Motion By: _____, Seconded By: _____
Roll Call:

37. 2025-2026 YOUNG LADIES CLUB ADVISORS - UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Union Avenue Middle School to hire 1 advisor for the Young Ladies Club. The club will run two hours per week from October 2025 – June 2026 from 7:10 am – 8:10 am or 3:05 pm to 4:05 pm. This club will focus on academic excellence, self-esteem, and respectfulness. It will also foster self-esteem, teamwork and positive behavior. The advisor will be paid at the contractual rate of \$47.00, for a total of 36 hours. Total amount not to exceed \$1,692.00, to be paid from account number 20-TI6-100-100-11-30 pending the availability of funds.

ACTION

Motion By: _____, Seconded By: _____
Roll Call:

38. 6TH, 7TH, AND 8TH GRADE ADVISORS 2025-2026 SCHOOL YEAR - UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Union Avenue Middle School to hire (3) staff members as 6th, 7th, 8th Grade Advisors for the 2025-2026 school year. The total hours of the program are not to exceed 20 hours per person. The advisors will be paid the contractual rate of \$47.00 per hour. The total cost is not to exceed \$2,820 per person, payable from account number 20-TI6-200-100-11-30 pending availability of funds.

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

39. 2025-2026 YEARBOOK COORDINATOR – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Union Avenue Middle School to one staff member as the Yearbook Coordinator. The club will run one hour per week from October 2025 – June 2026 from 3:05 pm to 4:05 pm. The Coordinator will be paid at the contractual rate of \$47.00 per hour for a total of 20 hours. Total amount is not to exceed \$940.00, to be paid from account number 20-TI6-100-100-11-30 pending availability of funds.

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

40. 2025-2026 SATURDAY RESTORATIVE PROGRAM - UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools grants permission for Union Avenue Middle School to hire one (1) staff member for the Saturday Restorative program from October 2025 to June 2026. The program will be conducted every Saturday (provided it is not a school holiday weekend) from 9:00 am to 12:00 pm for 3 hours. Saturday Restorative Program is a discipline intervention designed to decrease the percentage of suspensions and increase positive behavior in the classroom, which will ultimately improve student academic achievement. Students who are consistently tardy to school are assigned to this program, along with students who exhibit behavior concerns, the staff member will be paid at the contractual rate of \$47.00 per hour, for 3 hours a day for 23 weeks (3 hours x 23 weeks = 69 hours), \$47.00 per hour x 69 hours = \$3,243.00. The cost for this program will not exceed \$3,243.00, payable from account number 20-TI6-100-100-11-30. Pending availability of funds.

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

41. 2025-2026 AFTERSCHOOL RESTORATIVE PROGRAM - UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Union Avenue Middle School to hire 1 staff member for the Afterschool Restorative Program. The program will be conducted two (2) times a week from 3:05 p.m. – 4:05 p.m. beginning in October 2025 and end in June 2026. The staff member will be paid at the contractual rate of \$47.00 per hour for 20 hours, (\$47.00 per hour x 2 hours = \$94.00) (\$188.00 x 20 Hours = \$1,880.00) total cost not to exceed \$1,880.00 payable from account number 20-TI6-100-100-11-30 pending availability of funds.

ACTION

Motion By: _____, Seconded By: _____
Roll Call:

42. 2025-2026 ACADEMIC ENRICHMENT PROGRAM (LEAD TEACHER) - UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, and in alignment with the 2025-2026 Annual School Plan at Union Avenue Middle School, approves a Lead Teacher at Union Avenue Middle School to manage the Academic Enrichment Program. The program will begin in October 2025 and conclude on June 3, 2026. The program will run on Mondays and Wednesdays for one hour per day for a total of 53 hours. The lead teacher will monitor attendance, prepare payroll, submit meal counts, and contact parents when students are absent. Each lead teacher will be paid \$47.00 per hour for 53 hours for a total of \$2,491.00 payable from account number 20-TI6-100-100-11-30.

ACTION

Motion By: _____, Seconded By: _____
Roll Call:

43. 2025-2026 ACADEMIC ENRICHMENT AFTER SCHOOL PROGRAM - UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, and in alignment with the 2025-2026 Annual School Plan at Union Avenue Middle School, approves an After School Academic Enrichment Program for students in grades 6 to 8 at Union Avenue Middle School. The program will begin in October 2025 and conclude on June 3, 2026. The program will run on Mondays and Wednesdays for one hour per day, for a total of 53 hours. Four teachers (two math and two ELA) will be hired. Each teacher will be paid \$47.00 per hour for 53 hours per person for a total cost not to exceed \$9,964.00 payable from account number 20-TI6-100-100-11-30 pending availability of funds.

ACTION

Motion By: _____, Seconded By: _____
Roll Call:

44. 2025-2026 SATURDAY SCHOOL - UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to approve a Saturday School Program for Union Avenue Middle School. The program will serve low performing students. The program will begin on October 18, 2025 and end June 6, 2025, the program will run on Saturdays for three (3) hours from 9:00 am to 12:00 noon (provided it is not a school holiday weekend). The total hours will not exceed 75 hours. Three teachers (one math, one ELA, and one Lead teacher) will be hired at each school. The Lead teacher will serve as a substitute in case a teacher is absent. Each teacher will be paid \$47.00 per hour for 75 hours for a total cost of \$10,575.00 payable from account number 20-TI6-100-100-11-30 pending availability of funds.

ACTION

Motion By: _____, Seconded By: _____
Roll Call:

45. THE ACADEMY 365 – IRVINGTON DEPARTMENT OF HEALTH & PHYSICAL EDUCATION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves The Academy 365 to provide Irvington High School, Rita L. Owens STEAM Academy, Union Avenue Middle School, and University Middle School Health classes. This program will address instruction on making wise choices about relationships, delaying sexual activity until marriage, pregnancy, partnering, trafficking prevention, navigating relationships in the digital age, sexual assault, and consent through the Love Notes 4.1 curriculum. The program will be facilitated throughout the 2025-2026 school year and the 2026 summer school session at Irvington High School. There is no cost to the district.

ACTION

Motion By: _____, Seconded By: _____
Roll Call:

**46. NEW GENERATION SCIENCE STANDARDS TEACHER LEADER RECOGNITION-
OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the recognition of Ms. Elizabeth Stewart, teacher at University Elementary School, by The Science Education Institute at Raritan Valley Community College as a New Generation Science Standards (NGSS) Teacher Leader. The Science Education Institute is located at Raritan Valley Community College, 118 Lamington Road, Branchburg, NJ 08876. Ms. Elizabeth Stewart was chosen by the Director of the Science Education Institute to be trained as a NGSS Teacher Leader. This assignment enables the teacher to turnkey training to district staff in addition to serving as a district representative to other district teachers that participate with The Science Education Institute. This training is offered at no cost to the district. The teacher shall attend the following trainings to meet the requirements of this appointment:

- November 18 (9am-4pm) Starlab (Portable Planetarium) Training 1 @RVCC
- December 10 (9am-3pm) Engaging Students in Practices Using Performance Tasks @RVCC
- February 13 (9am-3pm) Making Crosscutting Concepts Explicit @Haddonfield location
- February 25 (9am-3pm) Using Explanation and Argument to Assess Student Learning @RVCC
- March 18 (9am-3pm) Defining Engineering Problems and Developing Design Solutions for Engineering Phenomena @RVCC

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

47. SCHOOL PICTURES – MOUNT VERNON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education approves the recommendation of the Superintendent of Schools and grants permission for students and staff at Mount Vernon Avenue School to be photographed by Barksdale School Portraits, located at 380 Turner Industrial Way, Aston, PA 19014. Fall Photo Day is scheduled to occur on November 17, 2025, with retakes on January 15, 2026, and a Spring Photos on March 6, 2026. All photography sessions will take place from 9:00 a.m. to 12:00 p.m. There is no cost to the district.

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

48. **MAP FAMILY ENGAGEMENT PROGRAM: CATCH THESE WORDS -
UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the MAP Program to host a student engagement program “Catch These WORDS” at University Middle School/Anna B. Scott Junior STEAM Academy during Friday Night Lights on February 6, 2026 from 4:30 p.m. to 6:30 p.m. Catch These WORDS is a vocabulary music-infused student engagement. This event is to enhance scholar vocabulary and comprehension by combining it with a musical experience to ensure high levels of student engagement. Scholars will receive a word, and in response will need to incorporate it into musical format, whether song or poetic expression. This event is at no cost to the district.

ACTION

Motion By: _____, Seconded By: _____
Roll Call:

49. **MAP FAMILY ENGAGEMENT PROGRAM: ROOTED IN CARE -
UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY**

RESOLVED, that the Board of Education accepts the recommendations of the Superintendent of Schools and grants permission for the MAP Program to host a Family Engagement Program: Rooted in Care at University Middle School/Anna B. Scott Junior STEAM Academy during the PTA meeting on Thursday December 18, 2025 at 5:30 p.m. in the school Media Center. The purpose of this event is to empower families by providing a supportive space for connection, growth, and self-care, fostering stronger relationships and well-being with the home. When families prioritize self-care and strengthening their relationships, they are better able to engage with their child’s learning process. A well-supported family can help create a positive and stable home environment, which directly impacts a student’s emotional well-being, focus, and overall academic success. Additionally, family engagement ensures that students have a strong support system at home, reinforcing their learning experiences both inside and outside the classroom.

ACTION

Motion By: _____, Seconded By: _____
Roll Call:

50. **MUSICAL/THEATER CLUB - UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY**

RESOLVED, that the Board of Education accepts the Superintendent's recommendation, consistent with the 2025–2026 Annual School Plan at University Middle School, to establish a Theater Club for the 2025–2026 school year. The club will begin on November 20, 2025, and run for up to forty (40) hours, not exceeding two (2) hours per week. Two staff members will be compensated at a rate of \$47.00 per hour for a maximum of forty (40) hours each ($\$47.00 \times 40 = \$1,880.00$), for a total amount not to exceed \$3,760.00. Payment will be made from account number 20-TI6-200-100-10-30.

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

51. **DUAL CREDIT ONLINE INSTRUCTIONAL SERVICE AGREEMENT BETWEEN SYRACUSE UNIVERSITY AND IRVINGTON HIGH SCHOOL FOR 2025-2026 SCHOOL YEAR - OFFICE OF ACCOUNTABILITY, ASSESSMENT, AND CTE PROGRAMS**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves entering into a dual credit online instructional agreement between Syracuse University and Irvington High School for the 2025-2026 school year. The agreement under the Carl Perkins Grant will allow Irvington senior students to earn college credits (Introduction to Entrepreneurship – EEE370) through the Project Advance Office of Syracuse University. The cost of the program is \$345.00 per student for (7) seven students. Total not to exceed \$2,415.00 to be paid from account 20-CP6-200-500-00-19.

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

52. **GRAND CANYON UNIVERSITY DUAL ENROLLMENT, 2025-2026 SCHOOL YEAR: OFFICE OF ACCOUNTABILITY, ASSESSMENT, AND CTE PROGRAMS**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the payment of online tuition offered by Grand Canyon for CTE Dual Enrollment at Irvington high school in the 2025-2026 school year. Grand Canyon University located at 330 W Camelback Road, Phoenix Arizona, 85017-0330. The cost is \$327.29 per qualifying student, total not to exceed \$4,026.00 and to be paid from account number 20-CP6-200-500-00-19.

ACTION

Motion By: _____, Seconded By: _____

Roll Call

**53. 2025-2026 AFTER SCHOOL RESTORATIVE PRACTICES - BERKELEY TERRACE
ELEMENTARY SCHOOL**

RESOLVED that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Berkeley Terrace Elementary School to conduct a Restorative Practices After School Detention for the 2025-2026 school year. The program will run from 3:05 pm to 4:00 pm on Mondays, Wednesdays, Thursdays, and Fridays, commencing October 2025 to June 2026. The goal of the program is to curtail misbehavior using the district's restorative practice tools. One advisor will be paid at the contractual rate of \$47.00 per hour. Total cost not to exceed \$752.00 payable from account number 15-120-100-101-01-02.

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

**54. 2025-2026 AFTER SCHOOL SKILLS ENHANCEMENT PROGRAM – BERKELEY TERRACE
ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Berkeley Terrace Elementary School to implement an After School Academic Program will include scholars in Grades K-5. The program will run twice a week from October 2025 through June 2026. Six (6) teachers will be hired at the contractual rate of \$47.00 per hour to run the program. Each teacher will work for 56 hours. Total cost six (6) teachers x 56 hours x \$47.00 per hour = \$15,792.00 to be paid from account number 20-TI6-100-100-02-30.

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

**55. PRE-K: MULTICULTURAL PUPPET SHOW ASSEMBLY PROGRAM – BERKELEY
TERRACE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Berkeley Terrace Elementary School to have a Pre-K Live 30/40 minutes Interactive Puppet Show featuring Multicultural Puppet Show. This how will be presented by Nettie, Nana, and Friends, LLC, 269 Curtin Avenue, Browns Mills, NJ 08015 United States, on Friday, January 16, 2026 at 9:30 am. Package includes • Interactive Puppeteer Performance with Nettie, Nana, and Friends and the cast • Engaging Read-Aloud of one of our NEWEST titles, Multicultural Puppet Show! • Immersive original and multimedia music with their own DJ • Games and Prizes • Gross Motor Interactive Movement • Free Gift for the host A total amount not to exceed \$1,299.00 will be made payable from Account Number 20-EC6-100-500-03-02

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

56. **WORKPLACE WELLNESS LUNCHEON**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to establish a community partnership with Progressive Spine and Orthopedics / NJ Vein Specialists to organize and host a Workplace Wellness Luncheon for district staff for the 2025-2026 school year. This collaboration aims to promote healthy living and well-being, at no cost to the district.

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

57. **SCHOOL PICTURE DAY – BERKELEY TERRACE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for students and teachers to be photographed at Berkeley Terrace Elementary School by Portrait Set P.O. Box 783, Maplewood, NJ 07040 on November 17, 2025 from 9:00 am – 2:00 pm. - event will take place in the Gymnasium Area. This activity will be at no cost to the district.

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

58. **ORAL HEALTH ASSEMBLY PROGRAM - UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to University Elementary School to allow New Jersey Children's Oral Health Program to provide Pre-Kindergarten – Grade 5 scholars with an Oral Health and Eating Habits assembly on November 7, 2025. The program will reinforce and provide a visual presentation of the importance of good oral health. This assembly will be at no cost to the District.

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

59. **TEXTBOOK ADOPTION: WRITING FOR THE MASS MEDIA - RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the adoption of the Writing for the Mass Media, Updated 12th Edition by John Vivian for use in the JRN141: Writing for the Mass Media Dual enrollment course at Rita L. Owens STEAM Academy. This adoption is at no cost to the district during the 2025-2026 school year.

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

60. **NATIONAL VISION ADMINISTRATORS – VISION CARE PROGRAM– 2025-2026 – HUMAN RESOURCES**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and enters into an agreement with National Vision Administrators. The purpose of this Agreement is to provide a Vision Care Program for Irvington School District employees for the period July 1, 2025, through June 30, 2026, at a projected annual premium of \$16,440.57, to be paid from account numbers 15-000-291-270-XX-XX; 20-EC6-200-200; and 11-000-291-270-XX-21.

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

61. **AFTERSCHOOL READING PROGRAM - CHANCELLOR AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to approve an Afterschool Reading Program for students in grades 2-5. The program will include students that are below reading level based upon data from assessments. The program will begin in December 2025 and conclude in April 2026 for a total of 15 weeks. The program will run on Mondays and Wednesdays for 1.5 hours per day, for a total of 45 hours. Two teachers will be needed. Each teacher will be paid \$47.00 per hour for a total of 45 hours for a total cost of \$2,115.00. The total program cost is \$4,230.00, payable from account number 20-TI6-100-100-03-30.

ACTION

Motion by: _____ Seconded by: _____

Roll Call

62. **2025-2026 AFTER SCHOOL ACADEMIC ENRICHMENT PROGRAM – CHANCELLOR AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to approve an After School Academic Enrichment Program for students in grades 3-5. The program will include students that are on the cusp of proficiency on the NJSLA based upon assessment data. The program will begin in December 2025 and conclude in April 2026 for a total of 15 weeks. The program will run on Mondays and Wednesdays for 1.5 hours per day, for a total of 45 hours. Four teachers will be needed. Each teacher will be paid \$47.00 per hour for 45 hours for a total cost of \$2,115.00. The total program cost is \$8,460.00, payable from account number 20-TI6-100-100-03-30.

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

CURRICULUM (continued)

OCTOBER 15, 2025

63. 2025-2026 CHEERLEADING CLUB - CHANCELLOR AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Chancellor Avenue School to appoint an advisor for the Cheerleading Club to promote and foster positive character and social development while supporting academic achievement and health and wellness. The club will run from January 2026 through June 2026 for a total of 30 hours. Practice will be held from 3:05 pm – 4:05 pm. The advisor (or an alternate) will be paid the contractual \$47.00 per hour, (\$20.00 per hour for non-certified staff) not to exceed \$1,410.00, to be paid from account 20-TI6-100-100-03-30.

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

64. 2025-2026 BASKETBALL CLUB - CHANCELLOR AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Chancellor Avenue School to hire an advisor for the Basketball Club to promote and foster positive character and social development while supporting academic achievement and health and wellness. The club will run from January 2026 through June 2026 for a total of 30 hours. Practice will be held from 3:05 pm – 4:05 pm. The advisor (or an alternate) will be paid the contractual \$47.00 per hour, (\$20.00 per hour for non-certified staff) not to exceed \$1,410.00, to be paid from account 20-TI6-100-100-03-30.

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

65. SCHOOL BEHAVIOR THREAT ASSESSMENT TEAM - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the creation of a School Behavior Threat Assessment Team at Irvington High School for the 2025–2026 academic year pursuant to N.J.S.A. 18A:17-43.4 and in alignment with Policy and Regulation 2419. The Threat Assessment Team will meet once a month during school hours and will implement an anonymous reporting form for stakeholders to submit concerns, which shall be monitored daily by a member of the School Behavioral Threat Assessment Team from 8:45 a.m. to 3:15 p.m. on days school is in session. The purpose of the team shall be to identify students of concern, assess potential risks for violence or harmful behavior, and implement intervention strategies to ensure a safe, supportive, and secure school environment that fosters teaching and learning for all members of the school community. There is no cost to the district.

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

66. **HONOR ROLL AND ATTENDANCE CELEBRATION - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Irvington High School to host the Honor Roll and Attendance Celebration for students on the following dates/times below: Light refreshments will be provided by Whitson's for parents and families of approximately 500 students after school/Evening. The total cost of the events is not to exceed \$9,000.00, payable from account number 20-TIX-200-500-00-12.

Quarter 1:	11/13/2025	Time: 3:30 pm
Quarter 2:	2/11/2026	Time: 3:30 pm
Quarter 3:	4/16/2026	Time: 3:30 pm
Quarter 4:	6/17/2026	Time: 1:00 pm

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

67. **NJGPA/SAT BOOTCAMP – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Rita L. Owens STEAM Academy to hold a NJGPA/SAT Bootcamp for eleventh grade scholars. The bootcamp will assist in preparing students for the mathematics section of both the NJGPA and SAT assessments. Scholars attending the bootcamp will review and reinforce Algebra 1, Geometry and Algebra 2 concepts and skills, learn test-taking strategies, and practice previous test items. The Bootcamp will take place 3-4 times a week, after school for one (1) hour until the March NJGPA assessment. Then for one hour once a week until June 7, 2026 for SAT prep. The teacher will be paid \$47.00 per hour, not to exceed 90 hours for a total of \$4,230.00 paid from account number 20-TI6-200-100-100-20, pending availability of funds.

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

68. **2025-2026 TECHNOLOGY & DRONE CLUB – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Rita L. Owens STEAM Academy to have a Technology & Drones Club. Club activities will aim to stimulate students' curiosity and encourage students to engage in Science, Technology, Engineering, Arts and Math (STEAM) investigations. The club will meet 2 times a week, after school, starting November 2025 and ending in June 2026. The Technology & Drone Club advisor will be paid at the contractual rate of \$47.00 per hour not to exceed 60 hours. Total cost not to exceed \$2,820.00 payable from account number 20-T16-200-100-00-20, pending availability of funds.

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

69. 2025-2026 DRAMA CLUB - RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Rita L. Owens STEAM Academy to establish a Drama Club. The club will provide an inclusive space where student performers and non-performers develop public speaking, time management, and leadership skills. Participation in the drama club will enhance students' communication, collaboration, confidence, and social-emotional skills while also supporting literacy and college and career readiness. The Drama Club will meet 2 times during the week after school beginning November 2025 and ending June 2026, allowing students to engage in consistent practice, culminating in public performances that strengthen school culture and family engagement. The drama club advisor will be paid at the contractual rate of \$47.00 per hour not to exceed 60 hours. Total cost not to exceed \$2,820.00 payable from account number 20-TI6-200-100-00-20, pending availability of funds.

ACTION

Motion by: _____ Seconded by: _____
Roll Call:

70. 2025-2026 ADVISORY PROGRAM – RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Advisory Program at Rita L. Owens STEAM Academy. Advisory classes will be held Monday, Wednesday - Friday from 3:00 pm – 4:00 pm beginning November 2025 and ending in June 2026. The Advisory program will address students' academic needs in English Language Arts, Mathematics, Science, and Social Studies. One teacher from each of these four content areas will work the program each day for a maximum of 60 days per content area at the rate of \$47.00 per hour. Total cost not to exceed \$11,280.00 payable from account number 20-TI6-200-100-00-20, pending availability of funds.

ACTION

Motion by: _____ Seconded by: _____
Roll Call:

71. 2025-2026 ART CLUB – RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Rita L. Owens STEAM Academy to create an Art Club. Students will explore engineering disciplines that are "Art" focused using the basic principles of intro to drafting, architectural design, interior design, floorplans, landscaping, etc. Using accurate measurements, balance, and scales students will create mobile and unique drawings in both 2-dimensional and 3-dimensional art. The club will meet one (1) day a week, after school, starting November 2025 and ending in June 2026. The Art club advisor will be paid at the contractual rate of \$47.00 per hour not to exceed 30 hours. Total cost not to exceed \$1,410.00 payable from account number 20-TI6-200-100-00-20, pending availability of funds.

ACTION

Motion by: _____ Seconded by: _____
Roll Call:

72. **2025-2026 ROBOTICS CLUB – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Rita L. Owens STEAM Academy to have a Robotics Club. Students will learn to code, design, strategize, build and explore using robotics and technology. The club will meet 2 times a week, after school starting November 2025 and ending in June 2026. The robotics club advisor will be paid at the contractual rate of \$47.00 per hour not to exceed 60 hours. Total cost not to exceed \$2,820.00 payable from account number 20-TI6-200-100-00-20, pending availability of funds.

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

73. **LIFETOUCH - RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Lifetouch, 155 Route 47 West- Suite 103, Wayne, NJ 07470, as the vendor for Rita L. Owens STEAM Academy for senior portraits, staff portraits, and underclassman portraits to be conducted on November 4, 2025 and November 6, 2025, from 9:00 a.m. to 1:00 p.m. There is no cost to the District.

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

74. **PURCHASE OF SPN 101: ELEMENTARY SPANISH 1 TEXTBOOK FOR THE DUAL ENROLLMENT COURSE - RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of Plazas, 5th edition, by Hershberger/Navey-Davis/Borrás A; published by Heinle/Cengage Learning. This text meets the syllabus requirements for dual enrollment credits in SPN 101: Elementary Spanish through Essex County College. This purchase is for 35 copies of the textbook for student and teacher use. The total cost is not to exceed \$5,800.00 from account number TF6-100-600-00-30, pending the availability of funds. This resource is required and aligned to the SPN 101 course syllabus requirements provided by Essex County College.

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

75. **2025-2026 TUTORING CLUB – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Rita L. Owens STEAM Academy to establish a Tutor Club. This club will provide a structured and supportive space where students receive academic help from their peers, while tutors gain meaningful volunteer opportunities. The club will help students strengthen problem-solving skills, build confidence, and develop the habits necessary for long-term academic success, including preparation for college-level work. Students will be matched with tutors based on subject strengths, ensuring targeted support, while feedback and attendance tracking will promote accountability and continuous improvement. The Tutor Club will also encourage collaboration, responsibility, and leadership, creating a lasting positive impact on both tutors and participants. Meetings will take place 2 times a week after school, beginning November 2025 and ending in June 2026, under the supervision of a faculty advisor, with student leaders assisting in coordination and organization. The tutoring club advisor will be paid at the contractual rate of \$47.00 per hour not to exceed 60 hours. Total cost not to exceed \$2,820.00 payable from account number 20-TI6-200-100-00-20, pending availability of funds.

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

76. **NATIONAL APPRENTICESHIP MONTH: 2nd ANNUAL FIRESIDE CHAT EVENT- OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves hosting an event in recognition of National Apprenticeship Week entitled, “Fireside Chat: Bridging Education and Employment: Workforce Development in Action”. At this event panelists will discuss: Current trends in Apprenticeship Programs, Increasing Student Access to Apprenticeship and Pre-Apprenticeship Programs and Wage Progression and Financial Security. During this event the district will also recognize our staff and students who participate in our pre-apprenticeship and apprenticeship programs. The event will take place at the Bilal Beasley Community Center in Irvington Park on Monday, November 20, 2025 from 6:00pm-8:00pm.

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

77. TEACHER APPRENTICESHIP PROGRAM 2025-2026-TEACHER APPRENTICESHIP NETWORK - OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the implementation of the Teacher Apprenticeship Program in partnership with The Teacher Apprenticeship Network for the 2025-2026 school year. The Teacher Apprenticeship Network is a certified apprenticeship program with the U.S. Department of Labor. The Teacher Apprenticeship Program will be offered to selected non-certificated staff members who currently are employed with the district. The program will allow them to work while they pursue the necessary steps to earn a teacher certificate.

Requirements for consideration include:

- Must hold a Bachelor's degree and meet the NJDOE's GPA and content requirements
- Must be recommended by a school administrator
- Upon completion of the program, the teacher who receives the certification must commit to teaching in the district for 5 years after the receipt of the certification. If the staff member separates from the district before the 5 years, they will be required to reimburse the district the full cost of the program.

The district will pay \$7,500.00 for each apprentice who enrolls in the program, and the Teacher Apprenticeship Network will provide wage reimbursement to the district in the amount of \$2,500.00 for every participant who maintains attendance for the 6-month apprenticeship, payable from 20-2A6-200-500-00-30.

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

78. PRE-APPRENTICESHIP IN CAREER EDUCATION (PACE) PROGRAM GRANT 2025-2026-OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to apply for the Pre-Apprenticeship Career Education (PACE) Program grant. The purpose of this grant is to prepare students ages 16 and over to enter and succeed in Registered Apprenticeship Programs through the alignment of secondary, post-secondary, adult education, and occupational training. Participants in the PACE program will receive education and training that leads to one of the following outcomes:

- Admission into a USDOL Registered Apprenticeship Program with a starting wage of \$16 per hour or greater,
- Employment with a starting wage of not lower than \$16 per hour or greater, and/or;
- Admission into a post-secondary college or occupation-specific career-training program.

The total grant award is \$204,000.00

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

CURRICULUM (continued)

79. **VISUAL AND PERFORMING ARTS (VAPA): IRVINGTON HIGH SCHOOL VAPA PERFORMANCE SCHEDULE FOR THE 2025-2026 SCHOOL YEAR**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the Irvington High School Visual and Performing Arts (VAPA) Department to participate in the events listed below performance schedule at Irvington High School. Admission is free. The students will perform to fulfill the performance standards of the 2020 NJSL Music Standards.

IHS VAPA Performances 2025-2026					
SHOW	GROUP(S)	DATE	TIME	LOCATION	AUDIENCE
Senior Night Football Game	Honors Choir & Chorus with IHS Marching Band	10/17/2025	7:00 PM	IHS Football Stadium	Football audience
Fall Theatre Showcase	Advanced Theatre Theatre Drama class Drama Club	12/5/2025	1:45 PM	Room 123	VAPA classes select invited classes
Winter VAPA Showcase (Daytime)	Honors Choir & Chorus Chorus IHS Bands Dance Groups	12/18/2025	1:30 PM	IHS Auditorium	VAPA classes select invited classes
Winter VAPA Showcase (Evening)	Honors Choir & Chorus Chorus IHS Bands Dance Groups	12/18/2025	7:00 PM	IHS Auditorium	Parents Community Members IHS staff & students
Winter Piano Recital	IHS Piano & Digital Music Classes	1/23/2025	1:30 PM	Room 123	VAPA classes Select invited classes
Black History Month Showcase	Honors Choir & Chorus IHS Bands Dance Groups	2/27/2026	1:30 PM	IHS Auditorium	VAPA classes select invited classes
Music in Our Schools Month Concert (Evening)	Honors Choir & Chorus IHS Bands UAMS & UMS Choruses & Bands	3/26/2026	7:00 PM	IHS Auditorium	Parents Community Members IHS staff & students

Spring Theatre Showcase	Advanced Theatre Theatre Drama class Drama Club	4/17/2026	1:30 PM	Room 123	VAPA classes select invited classes
Spring Piano Recital	IHS Piano & Digital Music Classes	4/24/2026	1:30 PM	Room 123	VAPA classes select invited classes
Spring VAPA Showcase (Daytime)	Honors Choir & Chorus Chorus IHS Bands Dance Groups	5/28/2026	1:30 PM	IHS Auditorium	VAPA classes select invited classes
Spring VAPA Showcase (Evening)	Honors Choir & Chorus Chorus IHS Bands Dance Groups	5/28/2026	7:00 PM	IHS Auditorium	Parents Community Members IHS staff & students

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

80. 2025-2026 CHOIR CLUB – BERKELEY TERRACE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Berkeley Terrace Elementary School to implement a Choir Club. The club will run one hour per week from October 2025 to June 2026 from 7:15 am to 8:15 am. One staff member will be paid at the contractual rate of \$47.00 per hour, for a total of 27 hours. Total amount not to exceed \$1,269.00, to be paid from account number 20-TI6-200-100-02-30 pending the availability of funds.

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

**81. BERKELEY TERRACE ELEMENTARY SCHOOL – BAND/MUSIC AFTER-SCHOOL
PROGRAM ENRICHMENT 2025-2026 – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Berkeley Terrace Elementary School to hire a teacher for an Instrumental Music Enrichment Program. This Instrumental Music program will allow students in grades 4 and 5 to begin playing an instrument of their choice, implementing the new 2020 NJSL Standards for the music curriculum. This Band/Music after-school will run twice per week from 7:15-8:15 a.m. or 3:05-4:05p.m. Monday and Tuesday. The program will run from October 2025 – June 2026. Compensation, as per the collective bargaining agreement, will be \$47.00 per hour for a total of 53 hours. Total program cost not to exceed \$2,491.00, paid from account number 20-TI6-200-100-02-30 pending the availability of funds.

ACTION

Motion by: _____ Seconded by: _____
Roll Call:

**82. 2025-2026 SCHOOL AVOIDANCE (CHRONIC ABSENTEEISM) PLANS FOR THE SCHOOLS
–OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the 2025-2026 School Avoidance (Chronic Absenteeism) Plans for the following schools:

Berkeley Terrace Elementary School
Chancellor Avenue Elementary School
Florence Avenue Elementary School
Grove Street Elementary School
Madison Avenue Elementary School
Mt. Vernon Avenue Elementary School
Thurgood Marshall Elementary School
University Elementary School
Union Avenue Middle School
University Middle School
Anna B. Scott Junior STEAM Academy
Irvington High School
Rita L. Owens STEAM Academy

ACTION

Motion by: _____ Seconded by: _____
Roll Call:

CURRICULUM (continued)

**83. 2025-2026 SKILLS ENHANCEMENT AFTER SCHOOL PROGRAM LEAD TEACHER-
THURGOOD MARSHALL SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to appoint a Lead Teacher to manage the Skills Enhancement Program. The program will begin in October 2025 and conclude in June 2026. The program will run on Mondays and Wednesdays for one hour per day for no more than 52 hours. The lead teacher will monitor attendance, prepare payroll, submit meal counts, and contact parents when students are absent. The lead teacher will be paid \$47.00 per hour for 52 hours for a total of \$2,444.00 payable from account numbers 20- ARE-100-100-30-30 and 20-ARE-200-100-30-30.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

84. 2025-2026 LEGO CLUB - THURGOOD MARSHALL SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the appointment of a LEGO Club Advisor. The purpose of the LEGO club advisor is to introduce scholars in Grades 3-5 to STEAM topics involving LEGOs. The program will run from October 2025 to June 2026. The club will meet weekly. One certified teacher will be paid at the contractual rate of \$47.00 per hour. The hours will not exceed 50 hours. Total amount will not exceed \$ 2,350.00. Payable from account number 20- ARE-100-100-30-30.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

**85. 2025-2026 NEW JERSEY QUALITY SINGLE ACCOUNTABILITY CONTINUUM (NJQSAC)-
DISTRICT PERFORMANCE REVIEW (DPR) - OFFICE OF CURRICULUM AND
INSTRUCTION**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the submission of the New Jersey Quality Single Accountability Continuum (NJ QSAC) District Performance Review (DPR) for the 2025-2026 school year.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

CURRICULUM (continued)

86. 2025-2026 NEW JERSEY QUALITY SINGLE ACCOUNTABILITY CONTINUUM (NJQSAC) STATEMENT OF ASSURANCE (SOA) – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the submission of the New Jersey Quality Single Accountability Continuum (NJQSAC) Statement of Assurance (SOA) for the 2025-2026 school year.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

87. THE MIDWEST CLINIC INTERNATIONAL BAND & ORCHESTRA CONFERENCE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Amir Kelly-Hughes to attend the Midwest Clinic International Band and Orchestra Conference in Chicago, Illinois. The conference's address is: McCormick Place West, 2301 S. Indiana Avenue, Chicago, Illinois 60616. The dates of the conference are December 17, 18, 19, 2025. The registration for the conference is **\$230.00**. Lodging will be at The Wade, 644 N. Lake Shore Drive, Chicago, IL, 60611 for \$110.00 per night for five days from December 16, 2025 to December 20, 2025 for a total of \$511.86. The hotel will issue an eGift Card in the amount of \$400.00 after the deduction of the gift eGift Card the total cost of lodging will be **\$111.86**. The per diem rate for lodging is \$142.00 per day for Chicago for the month of December 2025. The employee will be utilizing air transportation to and from the conference. The cost of the roundtrip airfare with American Airlines will be **\$565.00**. The per diem rate for meals in Chicago during the month of December 2025 is as follows: \$69.00 for 12/16/25 and 12/20/25 (First and last day) and \$92.00 for 12/17/25, 12/18/25 and 12/19/25 for a total of **\$414.00**. Mr. Kelly-Hughes will pay all fees upfront and will be reimbursed by the district once proof of attendance, receipts for conference registration, hotel stay, meals and air fare are provided. The amount of the reimbursement will not be more than \$1,320.86. The reimbursement will be paid from account numbers 15-000-223-320-00-12 and 15-000-240-500-00-12. The Midwest Clinic International Band, Orchestra and Music Conference is the world's largest and most comprehensive instrumental music education event. It annually hosts over 18,000 attendees from across the globe, providing unparalleled opportunities for professional development, the discovery of current pedagogical practices, and the selection of new, diverse repertoire. Attendance at this conference directly aligns with the Irvington Board of Education's commitment to continuous professional growth, educational excellence, and ensuring our scholars have access to the highest standards of music education. Attending The Midwest Clinic offers four major benefits that will translate directly into improved instruction and student outcomes within the Irvington School District:

Advanced Professional Development: Attend dozens of high-level clinics and masterclasses focusing on cutting-edge pedagogy, instrument-specific techniques, and effective rehearsal strategies for band and orchestra. This training will immediately enhance the quality of instruction in our classrooms and address specific challenges in technique and ensemble management. **Goal:** Implement the most effective and equitable teaching methods *Repertoire Selection and Program Diversity:* Participate in new music reading sessions to evaluate and select high-quality, culturally relevant, and grade-appropriate new literature for the upcoming school year. This is a critical opportunity to hear pieces performed live before purchasing, ensuring responsible use of district funds

and enriching our curriculum with diverse composers and voices. **Goal:** Expand student exposure to diverse musical styles and composers.

Networking and Mentorship: Connect with thousands of music educators, composers, and conductors from around the world. These networking opportunities foster collaboration, provide mentorship, and allow for direct consultation with leaders in the field on topics like recruitment, retention, and program advocacy. **Goal:** Build a professional support network and inform best practices.

Career and College Readiness: The conference features a "College Night," allowing the attendee to collect valuable information from representatives of leading college and university music programs. This knowledge will be used to better counsel and prepare Irvington High School students interested in pursuing music in higher education. **Goal:** Provide students with pathways to post-secondary success.

Attending The Midwest Clinic will yields significant and long-lasting returns:

- Long-Term Program Improvement: The practical skills and pedagogical insights gained will be implemented for years to come, raising the overall standard of the instrumental music program.
- Responsible Resource Management: The ability to vet and select repertoire from the extensive exhibit hall and reading sessions ensures that music purchases are highly effective and appropriate for our students' needs and skill levels.
- Continuing Education: Attendance may qualify for Continuing Education Units (CEUs) or graduate credit, directly fulfilling professional certification and lane change requirements at a cost-effective rate compared to university courses.

The direct, measurable benefits to Irvington Board of Education's instrumental music program and the professional growth achieved will have a profound and positive impact on the scholars of the Irvington School District.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

88. IRVINGTON HIGH SCHOOL MARCHING BAND-SMITH WALBRIDGE BAND PRODUCTS LLC

RESOLVED, that the Board of Education accepts the recommendation of Superintendent of Schools and approves the purchase of Field Accessories for the Marching Band from Smith Walbridge Band Products LLC., located at P.O. Box 148299, Nashville, TN, 37214 in the amount of \$995.88, payable from account numbers 11-190-100-600-00-15 and 11-190-100-500-00-15.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

76315328. IRVINGTON HIGH SCHOOL MARCHING BAND-STEVE WEISS MUSIC

RESOLVED, that the Board of Education accepts the recommendation of Superintendent of Schools and approves the purchase of drum accessories for the Marching Band from Steve Weise Music, located at 2324 Wyandotte Road, Willow Grove, PA 19090 in the amount of \$1,459.22, payable from account numbers 11-190-100-600-00-15 and 11-190-100-500-00-15.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

76315329. IRVINGTON HIGH SCHOOL MARCHING BAND DANCE TEAM -DISCOUNT DANCE LLC

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of Uniforms for the Marching Band Dance Team from Discount Dance LLC. Located at 22840 Savi Ranch Pkwy, Yorba Linda, CA 92887, in the amount of \$2,461.38 payable from account number 11-190-100-600-00-15 and 11-190-100-500-00-15.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

76315330. ADOLESCENT SYMPOSIUM ON DOMESTIC VIOLENCE

RESOLVED, that the Board of accepts the recommendation of the Superintendent of Schools and approves the Brick City Rotary Club of Holistic Wellness & Education (located at 8 Lombardy Street Suite, 118, Newark NJ, 07104) to host an adolescent Symposium for students in grades 7th, 8th, 11th, and 12th for the 2025-2026 school year. The Symposium will raise awareness of Partner/domestic violence and create a safe, age-appropriate forum for students to explore the dynamics of healthy and unhealthy relationships. There is no cost to the district.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

**76315331. SPANISH AND HAITIAN CREOLE CLASSES FOR DISTRICT STAFF –
DEPARTMENT OF
MULTILINGUAL LEARNERS AND WORLD LANGUAGE EDUCATION**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to approve the Department of Multilingual Learners and World Languages to conduct Spanish and Haitian Creole classes for district staff. The goal is to help our district staff communicate with students and families to better support their academic, social, and emotional needs. Classes will be offered two hours per week, with one hour per week for planning purposes. Two teachers will be hired and each for a total of 75 hours at a contractual rate of \$47 per hour from December through May 2026. Two (2) teachers X 75 hours X \$47 an hour = Total cost not to exceed \$8,000.00 from account 20-TT6-200-100-24-26. If enrollment falls below 25 participants , the classes will stop December 19, 2025.

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

**76315332. IRVINGTON HIGH SCHOOL MARCHING BAND DANCE TEAM -ARMY SURPLUS
WORLD**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of Uniforms for the Marching Band Dance Team from Army Surplus World. Located at 11650 S. Sam Houston, TX 77031 , in the amount of \$6,598.70 payable from account number 11-190-100-600-00-15 and 11-190-100-500-00-15.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

CURRICULUM (continued)

OCTOBER 15, 2025

76315333. WORKSHOPS/CONFERENCES - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the identified staff below to attend the following out of district workshops:

STAFF/POSITION	SCHOOL	WORKSHOP TITLE	DATE/TIME	VENDOR/ADDRESS	LOCATION	FEES/ ACCOUNT #
Mrs. Nadia Jones-Vassell, Supervisor of Accountability, Assessment and Career Technical Education	Irvington Board of Education	Ensuring Quality Dual Enrollment Instruction	October 22, 2025 8:00 am to 11:30 am	NJIT 323 Dr. Martin Luther King Jr. Blvd, Newark, NJ 07102	323 Dr. Martin Luther King Jr Blvd, Newark, NJ 07102	No cost to the District
Myles Hart Head Bowling Coach	Irvington High School	NJSIAA Bowling Coaches' Meeting	October 8, 2025 8:00 am to 2:00 pm	1002 US 9 Howell, NJ	Howell Lanes	No cost to the District Turnkey Required
Thomas Larranga Head Girls Golf Coach	Rita L. Owens Steam Academy	NJSIAA GOLF Coaches' Clinic	October 17, 2025 8:00 am to 2:00 pm	3 Golf Dr. Kenilworth, NJ	Galloping Hill Golf Course	No cost to the District
Paul Tortorella Head Boys Golf Coach	University Middle School	NJSIAA GOLF Coaches' Clinic	October 17, 2025 8:00 am to 2:00 pm	3 Golf Dr. Kenilworth, NJ	Galloping Hill Golf Course	No cost to the District
Tamar Antoine, Preschool Instructional Coach	Early Childhood	2026 NJTESOL/NJBE Spring Conference	May 19, 2026 May 20, 2026 8:30 am to 3:45 pm	NJTESOL/NJBE 230 Ashland Avenue Cherry Hill, NJ 08003	Hyatt Regency Hotel, 2 Albany Street, New Brunswick, NJ 08901	\$450.00 20-EC6-200-329-03- 37
Tracey Chiagoro, Preschool Instructional Coach	Early Childhood	2026 NJTESOL/NJBE Spring Conference	May 20, 2026 May 21, 2026 8:30 am to	NJTESOL/NJBE 230 Ashland Avenue Cherry Hill, NJ 08003	Hyatt Regency Hotel, 2 Albany Street, New	\$450.00 20-EC6-200-329-03- 37

VIRTUAL BOARD MEETING

OCTOBER 15, 2025

			3:45 pm		Brunswick, NJ 08901	
Wendy Garcia, Community Parent Involvement Specialist	Early Childhood	Community Based Private Provider Professional Development Conference	October 16, 2025 7:30 am to 3:30 pm	Advocates for Children of NJ 35 Halsey Street, 2 nd Fl. Newark, NJ 07102	The Park Hotel at Meadowlands, 2 Meadowlands Plaza, East Rutherford, NJ 07073	\$55.00 20-EC6-200-329-03- 37
MSG Sherlock A. Grant/ JROTC Instructor	Irvington High School	JSOCC (JROTC School of Cadet Command)	2/8/26 - 2/12/26	JROTC Cadet Command	Fort Knox, KY 40121	No Cost to the District.
The course will improve skills in program administration, classroom management, Junior Unit Management System (JUMS), the curriculum 4-phase lesson plan and innovative instructional strategies. d. (Step 4): Resident Recertification Course: Instructors are required to complete the Recertification Course every 5 years from the completion date of the Certification Course. Failure to complete the recertification training will result in decertification. The Recertification Course is a seminar/workshop driven program of instructions taught by educators who are subject matter experts in the areas of Brain Compatible Learning, block scheduling and innovative teaching techniques. Upon completion of the course, participants will be expected to perform as train the trainers and resources to assist other instructors.						

VIRTUAL BOARD MEETING
CURRICULUM (continued)
OCTOBER 15, 2025

OCTOBER 15, 2025

76315334. **FIELD TRIPS**

Destination/ Rationale	Date / Time	Grade Level	# of Students	# of Teachers/ Names	# of Chaperones	Admission Per Person	Transportation & Cost	Total Cost	Account #
<u>Madison Avenue Elementary School</u> Destination: Imagine That 4 Vreeland Rd Florham Park, NJ 07932 Rationale: Scholars will enhance their critical thinking skills and have a chance to think about a topic and/or theme for different perceptive by engaging in stem activities.	Friday 11/21/2025 Departure 9:30 a.m. Return: 12:30 p.m.	PK3 & PK4	120	8 Ms. Z. Robinson Ms. E. Lyttle Ms. J. Courageux Ms. M. Joachim Ms. L. Strum Ms. I. Lewis Ms. R. Gervais Ms. J. Tarpink One (1) Nurse	15 Parents 8 Paras	Package: Students: \$18.99 x 120 = \$2,278.80 Adults: \$6.99 x 32 = \$223.68 Puppet Show \$50.00 x 2 = \$100.00 Total: \$2,602.48	ERESC to provide transportation: D & Z Signature 4 Bus Cost of bus: \$1,280.00 Admin Fee: \$38.40 Total cost of transportation \$1,318.40	Admission cost: \$2,602.48 Transportation cost: \$1,318.40	Admission: 20-EC6-100-50 0-03-07 Transportation: 20-EC6-200-51 6-03-07
<u>Madison Avenue Elementary School</u> Destination: Mayo Performing Arts Center 100 South St. Morristown, NJ 07960 Rationale: Scholars will enhance their critical thinking skills and have a chance to think about a topic/theme for different perceptive by engaging in literacy activities and	Tuesday 4/14/2026 Departure 9:00 am Return: 12:00 pm	PK3 & PK4	120	8 Ms. Z. Robinson Ms. E. Lyttle Ms. J. Courageux Ms. M. Joachim Ms. L. Strum Ms. I. Lewis Ms. R. Gervais Ms. J. Tarpink One (1) Nurse	5 Parents 8 Paras	Package: Students: \$10.00 x 142 = \$1,420.00 Adults: One free for every 15 purchased 10 Tickets Total: \$1,420.00	ERESC to provide transportation: Shore Vans 4 Bus Cost of bus: \$1,300.00 Admin Fee: \$39.00 Total cost of transportation	Admission cost: \$1,420.00 Transportation cost: \$1,339.00	Admission: 20-EC6-100-50 0-03-07 Transportation: 20-EC6-200-51 6-03-07

VIRTUAL BOARD MEETING

OCTOBER 15, 2025

performances. Our Pre-K scholars will attend a live performance of a beloved children’s book.							\$1,339.00		
<u>Madison Avenue Elementary School</u> Destination: Ort Farms Rationale: The purpose visiting the farm is to provide many opportunities for students to learn and grow. For example, giving them the freedom to roam around and pick out their very own pumpkin gives them a sense of pride and independence. They will learn from a real farmer how pumpkins grow, and how harvesting and distribution work (science and real-world processes). They also weigh the pumpkins (math), and will bring them back to school to carve (motor skills and creativity). This experience can also foster critical social skills and an enhanced sense of community among the children, the teachers, and the parent volunteers. A visit to the farm will provide fun and enriching	Thursday 10/30/2025 Departure 8:30 a.m. Return 1:30 p.m.	Kdg	70	3 Ms. Y. Pompilus Ms. A. Davis Ms. A. Copeland	Four (4) Paras One (1) Nurse	Package: Students: \$13.00 x 70 = \$910.00 Adults: \$6.00 x 8 = \$48.00 Total: \$958.00	ERESC to provide transportation: First Student 3 Bus Cost of bus: \$1,500.00 Admin Fee: \$45.00 Total cost of transportation \$1,545.00	Admission cost: \$958.00 Transportation cost: \$1,545.00	Admission: 15-190-100-800-00-07 Transportation: 15-000-270-512-00-07

VIRTUAL BOARD MEETING

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experiences so that students are more likely to engage experiment, collaborate and learn.									
<u>Grove Street School</u> Ort Farms-LLC Farm Stand 25 Bartley Road Long Valley, NJ 07853 Field Trip Objective: Visiting the farm provides many opportunities for students to learn and grow. For example, giving them the freedom to roam around and pick out their very own pumpkin gives them a sense of pride and independence. They learn from a real farmer how pumpkins grow, and how harvesting and distribution work (Science and SS). They also weigh the pumpkins (Math), and will bring them back to school to carve (motor skills and creativity). They will also write about or illustrate information regarding their experience (ELA and Art). Additionally, this experience can also foster critical social skills and an enhanced sense of community	10/24/25 (Rain Date 10/29/25) Depart 9:15 am Return 1:30 pm	Grade PreK 3&4	75	5 Teachers Ms. E. Stevens Ms. C. Chipepo Ms. R. Cadeau Ms. J. Auget Ms. T. Thompson	5 Paras 5 Parents	75 Students at \$13.00 each = \$975.00 10 Chaperones at \$6.00 each = \$60.00 5 Teachers Free = \$0.00 Admission to Special Activities = \$340.00 Total Admission = \$1,380.00	2 Busses \$850.00 Admin Fee: \$25.50 Total for Transportation = \$875.50	Total Admission = \$1,380.00 Total for Transportation = \$875.50 \$2, 255.50	Admissions \$1,380.00 Acct# 20 EC6 100 500 03 06 ----- Transportation \$875.50 Acct # 20 EC6 200 516 03 06

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among the children, the teachers, and the parent-volunteers. A visit to the farm will provide fun and enriching experiences so that students are more likely to engage, experiment, collaborate and learn.									
<u>Grove Street School</u> Life Town 10 Microlab Road Livingston, NJ 07039-1602 Livingston, NJ 07039 Field Trip Objective: Life Town, a place where students with special needs can gain confidence and self-esteem, practice life skills and build friendships through engaging, creative, educational and social programming. The focal point of the center is an indoor simulated city where schools, families, and educators bring students to practice life skills in a safe, welcoming, controlled environment. For example, students can go into a bank, withdraw real money, and go shopping in fifteen fully functioning stores. There is also an indoor park, a beautiful	10/30/2025 Depart 10:00 am Return 1:00 pm	4&5	35 Scholars	4 Teachers 1) Ms. R. Simpkins Holmes 2) Dr. S. Moses 3) Mr. I. Thomas 4) Ms. T. Bradshaw	11 Paras	No Cost to the District	No Cost to the District	No cost to the district	No admission fee as admission is free. The district's owned bus will transport the students.

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gym with special acoustic settings, a multi-sensory exploration room, a dance room, an art room, and a tactile center.									
<u>Florence Avenue School</u> Wightman Farms- 1111 Mt. Kemble Ave Morristown, NJ 07960 The purpose is to provide 1st grade students with a hands-on learning experience that supports their understanding of animals, plants and food sources. This trip allows them to make real-world connections to classroom lessons in science, social studies and health while promoting curiosity, responsibility and respect for living things	October 30, 2025 9:00 am-1:30 pm	1st grade	130 Scholars	10 Teachers Ms. Finkelstein Ms. Hamberlin Ms. Padula Ms. Harter Ms. Settles Ms. Bermudez Ms. Johnson Ms. Igwe Ms. Pereira Ms. Beaubrun	0	Scholars - 130 130 x \$10=\$1300.00 Chaperones- 10 x \$10 = \$100 Total: \$1400.00	4Diamond Trails Transportation \$445 per bus \$445 x 3=\$1335 Administration Fee: \$40.00 Total Cost for Transportation \$1375.00	Transportation cost: \$1375.00 Admission cost: \$1400.00 total:\$2775.00	Transportation 15-000-270-512 -00-04 Admission: 15-190-100-800 -00-04
<u>Mount Vernon Avenue School</u> Ort Farms 25 Bartley Rd. Long Valley, NJ 07853 Children will explore pumpkins and seasonal plants to learn about growth, harvesting, and seasonal changes. They will compare pumpkins, count farm items, and build vocabulary related	November 5, 2025 9:30am -1:00 pm	Pre-K	114 Scholars	1. Ms. Moore 2.Ms. Reyes 3.Ms. Umeh 4.Ms. Jones 5.Ms. Lewis 6.Ms. McCray 7.Ms. Rodriguez 8. Ms. McEntyre	12 Paras 16 Chaperones total=36	Scholars- \$13.00 pp 114x\$13.00=\$1,482.00 28 Adults- \$6.00 PP 36x\$6.00=\$168.00 Corn Maze-\$3.00 pp 142x\$3.00=\$426.00 8 teachers are free Total- \$2,076.00	First Student 3 busses Total Trip Cost: \$1,275 Total with Admin: \$1,313.25	\$3,389.25	Admission: 20-EC6-100-50 0-03-09 Transportation: 20-EC6-200-51 6-03-09

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to farms and fall. Group activities like hayrides and pumpkin picking will promote cooperation and patience. Walking through the patch and handling pumpkins will support motor skill development. Children will also learn where food comes from and use their pumpkins in classroom activities to extend learning through art, storytelling, and sensory play.									
<u>University Middle School/Anna B. Scott Junior STEAM Academy</u> Ninja Kidz/1 American Dream Wy unit c460 The purpose of this trip is to build student and teacher morale and relationships, while encouraging students to learn more about themselves. Students will be able to practice ethical behavior, stress management, and resilience, while working through team building, cooperative, and individual activities.	11/12/2025 9:15 a.m. - 2:30 p.m.	6 th Grade	225 Scholars	25 Ms. Hinds Ms. Lopez Ms. Christ Ms. Henry Additional Staff TBD	0	Scholars Admission plus grip socks: \$22.99.00 per person \$22.99 x 225 = \$5,172.75 Staff: No cost Total: \$5,172.75	Provided by Essex County Regional Educational Services Commission (First Student) 5 buses for \$400.00 Administration Fee: \$60.00 Total: \$2,060.00	\$7,232.75	Admission: 15-190-100-800 -00-10 Transportation: 15-000-270-512 -00-10
<u>University Middle School/Anna B. Scott Junior STEAM Academy</u>	11/13/2025 9:15 a.m. - 2:30 p.m.	7 th Grade	225 Scholars	25 Ms. Hinds Ms. Lopez	0	Scholars Admission plus grip socks:	Provided by Essex County Regional Educational	\$7,232.75	Admission: 15-190-100-800 -00-10

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Ninja Kidz/1 American Dream Wy unit c460 The purpose of this trip is to build student and teacher morale and relationships, while encouraging students to learn more about themselves. Students will be able to practice ethical behavior, stress management, and resilience, while working through team building, cooperative, and individual activities.				Ms. Christ Ms. Henry Additional Staff TBD		\$22.99.00 per person \$22.99 x 225 = \$5,172.75 Staff: No cost Total: \$5,172.75	Services Commission (First Student) 5 buses for \$400.00 Administration Fee: \$60.00 Total: \$2,060.00		Transportation: 15-000-270-512 -00-10
<u>University Middle School/Anna B. Scott Junior STEAM Academy</u> Ninja Kidz/1 American Dream Wy unit c460 The purpose of this trip is to build student and teacher morale and relationships, while encouraging students to learn more about themselves. Students will be able to practice ethical behavior, stress management, and resilience, while working through team building, cooperative, and individual activities.	11/14/2025 9:15 a.m. - 2:30 p.m.	8th Grade	225 Scholars	25 Staff TBD	0	Scholars Admission plus grip socks: \$22.99.00 per person \$22.99 x 225 = \$5,172.75 Staff: No cost Total: \$5,172.75	Provided by Essex County Regional Educational Services Commission (First Student) 5 buses for \$400.00 Administration Fee: \$60.00 Total: \$2,060.00	\$7,232.75	Admission: 15-190-100-800 -00-10 Transportation: 15-000-270-512 -00-10
<u>University Middle School/Anna B. Scott</u>	11/20/2025	6th -8th Autistic Class	10 Scholars	6 Chaperones TBD	0	NO COST FOR ADMISSION	Provided by Essex County Regional	Not to exceed \$1,000.00	Transportation: 15-000-270-512 -00-10

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<u>Junior STEAM Academy</u> Life Town/10 Microlab Road, Livingston, New Jersey, 07039 The purpose of this trip is to build student and teacher morale and relationships, while encouraging students to learn more about themselves. Students will be able to act as responsible and contributing community members while considering the environmental, social, and economic impact of their decisions.	9:45 a.m. - 1:30 p.m.						Educational Services Commission Total amount not to exceed \$1,000.00		
<u>Irvington High School</u> Destination: NJ Business Hall of Fame Hyatt Regency New Brunswick, 2 Albany Street, New Brunswick, NJ 08901 Standards for Scholars 1. Empowered Learner 2. Knowledge Constructor 3. Computational Thinker 4. Creative Communicator. 5. Global Collaborator.	Date: Thursday November 6, 2025 Depart: 3:00 am Return: 8:00 pm	9-12 th	25 JROTC Cadets	3 MAJ (Ret.) Munro SFC (Ret.) Craig MSG (Ret) Grant	0	\$0.00	ERESC will provide transportation Cost per bus: \$450.00 Cost w/Admin. \$13.50	Total cost for transportation not to exceed \$463.50	Funded by: Carl Perkins Account number: 20-CP6-200-50 0-00-19

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Rationale: To provide JROTC Cadets and Students an opportunity to attend the 2025 NJ Hall of Fame. Network and collaborate with business leaders and industry, exploring career opportunities, strengthen emotional intelligence, and develop the skills necessary to stand out as a leader. JROTC curriculum is guided by the McRel National Standards. The Hall of Fame provides novel opportunities for educators to maximize their students' learning experience before, during, and after attending the NJ Hall of Fame.									
<u>Berkeley Terrace Elementary School</u> Destination: Alstede Farms 1 Alstede Farms Ln., Chester, NJ 07930 Rationale: The exploring of a pumpkin patch, scholars will learn about the life cycle of plants, enhancing their understanding of nature. This outdoor activity provides opportunities for physical exercise, which helps to develop motor skills and coordination. Additionally, the trip fosters teamwork and cooperation as scholars work together to find their perfect pumpkins.	Thursday 10/30/2025 Departure time from the School: 9:00am Departure time from Venue: 1:45 pm	PK3 & PK4	144 Scholars	10 K. Phillip-Benton S. Bembry K. Miller N. Coleman Bently S. Diggs A. Scott-Naylor A. Mc-Kenzie T. Lucas K. Page J. Best-Hinds	17 Para-professionals 2 Parents 1 Nurse Molly	Cost per students: 144 x \$24.99 = \$3,598.56 Cost per adults: 30 x \$24.99 = \$749.70 Total: \$4,348.26	ERESC to provide transportation: Rhode Runner 3 Bus Cost of bus: \$1,500.00 Admin Fee: \$45.00 Total cost of transportation \$1,545.00	Admission cost: \$4,348.26 Transportation cost: \$1,545.00	Admission: 20-EC6-100-50 0-03-02 Transportation: 20-EC6-200-51 6-03-02
<u>Berkeley Terrace Elementary School</u> Destination: Liberty Science Center – 222 Jersey City Blvd., Jersey City, NJ 07305 Rationale: The purpose of this field trip is to enhance students understanding	Wednesday 11/12/2025 Departure 9:00 a.m. Return 2:00 p.m.	Grade 5	40 Scholars	2 K. Ashford. V. Woods	2 Chaperones Names TBD	Cost per Students: \$16.50 x 40 = \$660.00 Planetarium - \$6.00 x 40 = \$240.00 Cost per Adults: \$10.00 x 4 = \$40.00	ERESC to provide transportation: Berber Trans 1 Bus Cost of bus: \$393.00 Admin Fee:	Admission cost: \$974.00 Transportation cost: \$393.50 Total: \$404.79	Admission: 15-190-100-800 -00-02 Transportation: 15-000-270-512 -00-02

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of scientific principles, particularly in physical science, space, and astronomy, through hands-on, real-world experiences. Visiting the Liberty Science Center and attending the Planetarium show Space Trip: Journey to the Planets will allow students to explore key concepts that align with the curriculum and engage their curiosity about the universe in an immersive environment.	Rain Date 11/19/2025					Planetarium - \$6.00 x 4 = \$24.00 Trans Fee: \$10.00 Total: \$974.00	\$11.79 Total cost of transportation \$404.79		
<u>Berkeley Terrace Elementary School</u> Destination: Imagine That!!! 4 Vreeland Rd. Florham Park, NJ 07932 Rationale: This trip will allow children to explore experiment and engagingly discover concepts and skills, promoting holistic development.	Thursday 2/20/2026 Departure time from the School: 9:00am Departure time from Venue: 1:00 pm	PK3 & PK4	120 Scholars	10 K. Phillip-Benton S. Bembry K. Miller N. Coleman Bentley S. Diggs A. Scott-Naylor A. Mc-Kenzie T. Lucas K. Page J. Best-Hinds	17 Paras 1 Nurse F Molly	Total Adults = 28 Cost per students: 120 x \$18.99 = \$2,278.80 Cost per adults: 20 x \$6.99 = \$139.80 (8 free adults) 2 Puppet Show \$100.00 Total: \$2,518.80	ERESC to provide transportation: Shore Vans 3 Bus Cost of bus: \$1,245.00 Admin Fee: \$37.35 Total cost of transportation \$1,282.35	Admission cost: \$2,518.80 Transportation cost: \$1,282.35	Admission: 20-EC6-100-500-03-02 Transportation: 20-EC6-200-516-03-02
<u>University Elementary School</u> Medieval Times	Friday, November 21, 2025	Grade 3	67 Scholars	2 Teachers: Ms. Garcia Ms. Garretson	3 Parents --	\$44.45 per ticket -- 67 Scholars X \$44.45 =	Essex Regional Educational Services Commission	Admission cost \$3,390.85 Transportation	Admission: 15-190-100-800-00-05

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149 Polito Avenue Lyndhurst, NJ 07071 Rationale: To compare and contrast the forms of governance, belief systems and family structures which existed during the Medieval Era	Departure Time: 9:00 am Return Time: 1:00 pm			1 Staff Member: Grade 3 Building Substitute --		\$2,978.15 + 6 Adults X \$44.45 = \$266.70 + 73 Knights Cheering Banners X \$2.00 = \$146.00 \$2,978.15 + \$266.70 + \$146.00 -- Total Admission: \$3,390.85	Transportation (2) Buses from R & May at the cost of: \$800.00 + Admin. Fee: \$24.00 \$800.00 + \$24.00 -- Total Cost: \$824.00	Cost: \$824.00 \$3,390.85 + \$824.00 TOTAL COST: \$4,214.85	Transportation 15-000-270-512-00-05
<u>University Elementary School</u> Paper Mill Playhouse 22 Brookside Drive Millburn, NJ 07041 Rationale: Scholars will explore and learn the value of sharing and working together, and that everyone benefits from contributing.	Friday, February 27, 2026 Departure Time: 9:00 am Return Time: 1:00 pm	Grade 1	80 Scholars	4 Teachers Ms. Stewart Ms. Ribeiro Ms. Amos Ms. Bates Dr. Francis --	5 Paras 10 Parents -- 15 Chaperones	\$20 per ticket -- 80 Scholars X \$20 = \$1600.00 + 20 Adults X \$20 = \$400.00 \$1,600.00 + \$400.00 -- Total Admission: \$2,000.00	Essex Regional Educational Services Commission Transportation (2) Buses from Road Scholar Transit at the cost of: \$770.00 + Admin. Fee: \$23.10 \$770.00 + \$23.10	Admission cost \$2,000.00 Transportation Cost: \$793.10 TOTAL COST: \$2,793.10	Admission: 15-190-100-800-00-05 \$2,000.00 + Transportation: 15-000-270-512-00-05 \$793.10

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							-- Total Cost: \$793.10		
<u>University Elementary School</u> Alstede Farms 1 Alstede Farms LN Chester, NJ 07930 Rationale: Scholars will explore exhibits with hands-on experiences from the Environment and Earth Science to promote healthy and green energy choices.	Friday, October 31, 2025 Departure Time: 9:30 am Return Time: 1:00 pm	Kdg	75 Scholars	3 Teachers: Ms. Grabowski Ms. Henry Ms. Michel --	4 Paras 3 Parents	\$16.99 per ticket -- 75 Scholars X \$16.99 = \$1,274.25 + 10 Adults X \$16.99 = \$169.90 \$1,274.25 + \$169.90 Total Admission: \$1,444.15	Essex Regional Educational Services Commission Transportation (2) Buses from JLL Services at the cost of: \$830.00 + Admin. Fee: \$24.90 \$830.00 + \$24.90 Total Cost: \$854.90	Admission cost \$1,444.15 Transportation Cost: \$854.90 TOTAL COST: \$2,299.05	Admission: 15-190-100-800-0 0-05 \$1,444.15 Transportation: 15-000-270-512-0 0-05 \$854.90
<u>University Elementary School</u> Von Thun's Country Farm Market 519 Ridge Road Monmouth Junction, NJ 08852 Rationale: Scholars will explore exhibits with hands-on experiences from the environment and Earth science to promote healthy and green energy choices.	Friday, October 21, 2025 Departure Time: 8:45 am Return Time: 1:00 pm	Pre-K	30 Scholars	3 Teachers: Mr. Peterson Ms. Domond Ms. Ankum	3 Paras 4 Parents	\$22.00 per ticket 30 Scholars X \$22.00 = \$660.00 + 2 Adults FREE ADMISSION 8 Adults X \$22.00 = \$176.00 \$660.00 + \$176.00 Total Admission:	Essex Regional Educational Services Commission Transportation (1) Bus from Apollo at the cost of: \$500.00 + Admin. Fee: \$15.00	Admission cost \$836.00 Transportation Cost: \$515.00 TOTAL COST: \$1,351.00	Admission: 20-EC6-100-500-0 3-05 \$836.00 + Transportation: 20-EC6-200-516-0 3-05 \$515.00

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						\$836.00	\$500.00 + \$15.00 -- Total Cost: \$515.00		
<u>University Elementary School</u> Legoland Discovery Centre Meadowlands, LLC 1 American Dream Way, Suite A Level Rutherford, NJ 07073 Rationale: Scholars will engage in the exploration of Physical Science that will help foster an understanding of forces, motions, and interactions by providing easy hands-on learning experiences.	Friday, April 17, 2026 Departure Time: 9:00 am Return Time: 2:30 pm	Grade 2	75 Scholars	4 Teachers Ms. Sejour Ms. Harrison Ms. Fountaine Ms. Stewart 1 Grade 2 Building Substitute	1 Paras 9 Parents	\$19.99 per ticket -- 75 Scholars X \$19.99 = \$1,499.25 + 15 Adults FREE ADMISSION Total Admission: \$1,499.25	Essex Regional Educational Services Commission Transportation (2) Buses from TD & Sons Transportation at the cost of: \$1,000.00 + Admin. Fee: \$30.00 \$1,000.00 + \$30.00 Total Cost: \$1,030.00	Admission cost \$1,499.25 Transportation Cost: \$1,030.00 TOTAL COST: \$2,529.25	Admission: 15-190-100-800-00-05 \$1,499.25 Transportation: 15-000-270-512-00-05 \$1,030.00
<u>University Elementary School</u> Medieval Times 149 Polito Avenue Lyndhurst, NJ 07071 Rationale:	Friday, October 17, 2025 Departure Time: 9:00 am Return Time: 1:00 pm	Grade 5	62 Scholars	4 Scholar Leaders: Ms. Herbert Ms. Hinton Ms. Perry Ms. Noel 1 Grade 5 Building Substitutes	N/A	\$44.45 per ticket -- 62 Scholars X \$44.45 = \$2,755.90 + 5 Adults X \$44.45 = \$222.25	Essex Regional Educational Services Commission Transportation (2) Buses from Adiona LLC at the cost of: \$700.00 +	Admission cost \$2,978.15 Transportation Cost: \$721.00 \$2,978.15 + \$721.00	Admission: 15-190-100-800-00-05 Transportation 15-000-270-512-00-05

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To compare and contrast the forms of governance, belief systems and family structures which existed during the Medieval Era						+ \$2,755.90 + \$222.25 Total Admission: \$2,978.15	Admin. Fee: \$21.00 \$700.00 + \$21.00 Total Cost: \$721.00	TOTAL COST: \$3,699.15	
<u>University Elementary School</u> Pump It Up! 158 E Westfield Ave Roselle Park, NJ 07204 Rationale: Autistic scholars to learn how to engage in social play in a safe and controlled environment.	Friday, March 27, 2026 Departure Time: 9:30 am Return Time: 1:00 pm	1/2 (MD) 4/5 (ASD1) 4/5 (ASD2)	25 Scholars	1 Teacher: Ms. Bates 2 Building Substitutes	14 Paraprofessionals	\$16.00 per ticket -- 25 Scholars X \$16.00 = \$400.00 + 17 Adults X \$16.00 = \$272.00 \$400.00 + \$272.00 -- Total Admission: \$672.00	Essex Regional Educational Services Commission Transportation (2) Buses from Apollo at the cost of: \$450.00 + Admin. Fee: \$13.50 \$450.00 + \$13.50 Total Cost: \$463.50	Admission cost \$463.50 Transportation Cost: \$672.00 + \$463.50 TOTAL COST: \$1,135.50	Admission: 15-190-100-800-00-05 \$672.00 Transportation 15-000-270-512-00-05
<u>Irvington High School</u> AUSA Greater Newark Habitat for Humanity 4th Annual Salute to Our Veterans 5K run Liberty State Park, 200 Morris Pesin Drive, Jersey City, NJ 07305	Saturday, October 25, 2025 Departure Time: 11:45 AM Return time 3:00 pm	9-12th	20	MAJ (Ret.) Munro SFC (Ret.) Craig MSG (Ret.) Grant	3	No admission cost for the event.	District Bus will be provided Total: No cost to the district Entry fee: NA	No cost to the district Entry fee: NA	Funded by Account number N/A Account number N/A

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To Benefit Veterans at Risk of Homelessness The program will provide Color Guard Support Cadets will demonstrate proper flag protocol and precision drill and ceremony marching per JROTC lessons: "The Stars and Stripes", "American Military Traditions, Customs and Courtesies".									
Rationale: The JROTC program will have the cadets provide Color Guard Support to the Community. Linked ELA Common Core: RI.9-10. READING: INFORMATIONAL TEXT - RI.9-10.1., RI.9-10.7., RI.9-10.9., W.9-10. WRITING - W.9-10.1., W.9-10.3.b., W.9-10.4., W.9-10.10., SL.9-10. SPEAKING & LISTENING - SL.9-10.1., SL.9-10.1.a., SL.9-10.1.b., SL.9-10.4., SL.9-10.5., L.9-10. LANGUAGE - L.9-10.1.b., L.9-10.2., L.9-10.2.c., L.9-10.4., L.9-10.4.a., L.9-10.4.d., RH.9-10. READING: HISTORY/SOCIAL STUDIES - RH.9-10.1., RH.9-10.4.									
<u>Rita L. Owens STEAM Academy</u> Stockton University 101 Vera King Farris Dr., Galloway, NJ 08205 Rationale: Eleventh Grade Scholars will have the opportunity to learn about the university, the admissions process and tour the school as they begin as part of their college preparation	Tuesday, November 25, 2025 Departure Time: 7:30 am Return Time: 2:00 pm	11 th	35	2 Teachers Ms. Holt Ms. Little-Nelson	0	No cost to the district	Essex Regional Educational Services Commission Transportation. (1) Bus from Daniela's \$650.00 per bus + Admin. Fee: \$19.50 Total Cost: \$669.50	Transportation at the cost of \$650.00 per bus + Admin. Fee: \$19.50 Total Cost: \$669.50	Transportation Cost: 15-000-270-512 -20-12 \$669.50
<u>Rita L. Owens STEAM Academy</u> Ramapo College	Thursday, October 30, 2025	11 th	35	2 Teachers Ms. Holt Ms. Little-Nelson	0	No cost to the district	Essex Regional Educational Services	Transportation at the cost of \$406.85 per bus	Transportation: 15-000-270-512 -20-12

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505 Ramapo Valley Rd Mahwah, NJ 04430 Rationale: Eleventh Grade Scholars will have the opportunity to learn about the university, the admissions process and tour the school as part of their college preparation.	Departure Time 9:00 am Return Time 2:00 pm						Commission Transportation. (1) Bus from D&Z Signature at the cost of \$395.00 + Admin. Fee: \$11.85 Total Cost: \$406.85	+ Admin. Fee: \$11.85 Total Cost: \$406.85	
<u>Rita L. Owens</u> <u>STEAM Academy</u> Rowan University 201 Mullica Hill Rd, Glassboro, NJ 08028 Rationale: To expose 11 th grader students to colleges within the state as part of college readiness. Students will have the opportunity to tour the campus, meet with faculty and current college students to ask questions and explore the college experience	Thursday, April 16, 2026 Departure Time: 7:45 am Return Time: 2:45 pm	11 th	35	2 Teachers Ms. Holt Ms. Little-Nelson	0	No cost to the district	Essex Regional Educational Services Commission Transportation. (1) Buses from JU Services at the cost of \$450.00 + Admin. Fee: \$13.50 Total Cost: \$463.50	Transportation \$463.50 + Admin. Fee: \$13.50 Total Cost: \$463.50	Transportation: 15-000-270-512 -20-12
<u>Rita L. Owens</u> <u>STEAM Academy</u> Youth Conference sponsored by Essex County Prosecutors Office New Jersey Institute of Technology 150 Bleeker Street	Wednesday, December 17, 2025 Departure Time: 8:15 am Return Time:	9 th	20	1 Teacher TBD	0	No cost to the district	Essex Regional Educational Services Commission Transportation. (1) Buses from JU Services at	Transportation \$300.00 + Admin. Fee: \$9.00 Total Cost: \$309.00	Transportation Cost: 15-000-270-512 -20-12

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Newark, NJ 07102 Rationale: Students will be exposed to a comprehensive program that includes but is not limited to, the following subjects: overcoming obstacles to achieve success, learning about college and career opportunities, internet safety and learning about social service resources in their communities	2:30 pm						the cost of \$300.00 + Admin. Fee: \$9.00 Total Cost: \$309.00		
<u>Irvington High School</u> Kean University 100 Morris Avenue Union, NJ 07083 High School Seniors College & Career Readiness Cohort Rationale: To expose 11th grader students to colleges within the state as part of college readiness. Students will have the opportunity to tour the campus, meet with faculty and current college students to ask questions and explore the college experience	One of these 2025 dates: 10/22,10/28,10/29,11/5 or 11/12 Departure: 11:30 am (subject to change) Return: 4:00 pm	12th	52	2	0	No Cost to the District	No Cost to the District	No Cost to the District	No Cost to the District

ACTION

Motion By: _____, Seconded By: _____

76315335. FOR THE RECORD

- a. Item 271, Page 185, Board Approved August 20, 2025, Scholastic Classroom Magazine Subscription - Madison Avenue Elementary School account number should be changed from 15-000-222-500-00-07 to 15-000-240-500-00-07.
- b. Item 157, Page 125, Board Approved August 20, 2025 Professional Development: Out of District Workshops/Conferences – Early Childhood Department was. The account number should read 20-EC6-200-329-03-37.
- c. Item 40, Page 66, Board approved September 17, 2025 account number 11-190-100-500-12 should be 11-190-100-320-00-15.
- d. Item 80, Page 86, Board Approved September 17, 2025, – Field Trips – Ort Farms - Madison Avenue Elementary School change admissions account number from 20-EC5-100-800-03-07 to 20-EC6-100-500-03-07, also change transportation account number from 20-EC5-200-516-03-07 to 20-EC6-200-516-03-07.
- e. Item 50, Page 52, Board Approved May 21, 2025 – Approval of the Summer Training for Multilingual Learner and World Language Teachers During the Summer of 2025 – Budget code should read 20-TMM-200-100-00-30, replacing budget code 20-TMM-200-100-24-26.
- f. Item 71, Page 91, Board approved on August 20, 2025, Professional Development: Data Literacy by Dataspire C&I - should reflect the following changes:
Change --- Account number - Change 20-2A6-200-300-00-30 to 11-190-100-320-00-15
- g. Item 80, Page 86, Board Approved September 17, 2025, Field Trip for Thurgood Marshall Elementary School to Students 2 Science, Inc. (S2S) at One Apollo Drive, Whippany, NJ 07981 should reflect the following changes — the planned October 20, 2025 date will be rescheduled.
- h. Item 35, Page 63, September 17, 2025, After-School Academic Programs - University Middle School/Anna B. Scott Junior STEAM Academy” should be amended as follows: account number changed from 20-SI5-100-100-10-30 to 20-SI6-100-100-10-30.
- i. Item 36, Page 63, September 17, 2025, Lead Teacher for the After-School Academic Programs - University Middle School/Anna B. Scott Junior STEAM Academy should be amended as follows: account number changed to 20-SI6-200-100-10-30.
- J. Item 45, Page 38, Board Approved March 19, 2025, Project Lead The Way (PLTW), should read paid from account number 11-190-100-320-00-15.
- K. Item 80, Page 86, Board Approved September 17, 2025, Field Trip for Irvington High School to Meadowlands Environment Center at 2 De Korte Park Plaza, Lyndhurst, NJ 07071 should reflect the following changes:
Transportation Account number 11-000-221-320-00-15 CHANGE to Transportation Account number 11-190-100-500-00-15.

- L. Item 129, Page 113, Board Approved August 20, 2025: Essex County Mobile Clinic – Early Childhood Department. The event has been changed from Saturday, October 4, 2025, 11:00 am-2:00 pm to Friday, October 3, 2025, 3:30 pm-6:30 pm.
- M. Item 40, Page 66, Board Approved September 18, 2025 account number should be 11-190-100-320-00-15.
- N. Item 148, page 91, Board approved May 21, 2025, 2025-2026 District Calendar, updated to reflect that June 15, 2025 will be a full day in session.
- O. Item 29, Page 61, Board Approved September 17, 2025, Rita L. Owens STEAM Academy Eighth Grade Orientation - Union Avenue School & University Middle School/Anna B. Scott STEAM Academy (2026-2027 School Year). The date for Union Avenue Middle School should read Wednesday, November 19, 2025. The date for University Middle School should read Friday, November 21, 2025.
- P. Item 105, Page 99, Board approved September 17, 2025 should include preventive maintenance for cameras.

76315336. AGILE SPORTS TECHNOLOGIES /HUDL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Agile Sports Technologies/HUDL to provide video recording equipment, and streaming services for game film exchange for the Irvington High School football and boys basketball teams, as per NJSIAA requirements, for the 2025-2026 school year. The total cost will not exceed \$8,500.00 and shall be paid from account number 15-402-100-500-00-12.

ACTION:

Motion by: _____, Seconded by: _____
Roll Call

76315337. LANDTEK GROUP – FOOTBALL FIELD MAINTENANCE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Landtek to provide synthetic maintenance of the Irvington High School football field during the 2025-2026 school year. The total amount of \$2,500.00 shall be paid from account number 15-402-100-500-00-12.

ACTION:

Motion by: _____, Seconded by: _____
Roll Call

76315338. ASSIGNORS FEE FOOTBALL AND GIRLS FLAG FOOTBALL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the payment to Mark Bitar for the assignment of all varsity, junior varsity and freshman football games, and girls flag football varsity and sub-varsity games, and schedule changes during the 2025-2026 school year. The total not to exceed \$600.00 payable from account number 15-402-100- 500-00-12.

ACTION:

Motion by: _____, Seconded by: _____
Roll Call

76315339. ASSIGNORS FEE GIRLS & BOYS VOLLEYBALL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the payment to Tony Maldonado for the assignment of all varsity and sub-varsity games and schedule changes during the 2025 girls and 2026 boys seasons. The total not to exceed \$800.00 payable from account number 15-402-100-500-00-12.

ACTION:

Motion by: _____, Seconded by: _____
Roll Call

ATHLETICS (continued)

OCTOBER 15, 2025

76315340. ASSIGNORS FEE BOYS & GIRLS SOCCER

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the payment to Joel Stein for the assignment of all varsity and junior varsity boys' and girls' games and schedule changes during the 2025 season. The total not to exceed \$440.00 payable from account number 15-402-100-500-00-12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

76315341. **FOR THE RECORD**

- A. Item 164, Page 137, Board Approved August 20, 2025, Summer Band Camp– hours should be adjusted to up to 8 hours per day.

76315342. CJ VANDERBECK – UNIVERSITY MIDDLE SCHOOL (UPPER BOILERS)

RESOLVED that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to CJ Vanderbeck and Son, Inc., 240 Marshall Street, Paterson, New Jersey 07503, to demolish and remove two (2) existing boilers and install two (2) Aerco Benchmark Series Platinum Boiler Model BMK-2000 in the upper boiler room at University Middle School, for the 2025-2026 school year, in the amount not to exceed \$290,000.00, payable from account number 20-SD4-200-500-00-32

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

76315343. CJ VANDEBECK - UNIVERSITY MIDDLE (LOWER BOILERS)

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to CJ Vanderbeck and Son, Inc., 240 Marshall Street, Paterson, New Jersey 07503, to demolish and remove (2) two existing boilers, supply and installing (2) two new Laars Mighty Therm boilers, make all new connections to existing gas, water, supply, return, electric and venting, start up and fire off, set up and test for proper operation for the school year 2025-2026, in the amount not to exceed \$191,725.00, payable from amount number 20-SD5-200-500-00-32

ACTION:

Motion by: _____ Seconded by: _____

Roll Call

76315344. AGGREKO - ADDITIONAL COST - FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Aggreko Holdings, Inc. 4610 W. Admiral Doyle Drive, New Iberia, LA 70560, additional cost change order CO-P-554313-1-5.8.2025 and additional March – February rental fund, rotator rental charge at Florence Avenue School, for the 2024-2025 school year in the amount not to exceed \$11,903.61, payable from account number 11-000-261-420-00-34

ACTION:

Motion by: _____ Seconded by: _____

Roll Call

BUILDINGS & GROUNDS (continued)

SEPTEMBER 17, 2025

76315345. FOX FENCE -UNIVERSITY MIDDLE & ANNA B. SCOTT

RESOLVED that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Fox Fence, 417, Crooks Avenue Clifton, NJ, 07011, to furnish and installed approximately 620LF 4H steel fence, (2) two 4Hx4W single Gates, (2) two 4hx8w double drive gates for the 2024-2025 school year Roofing bid ESCNJ 23/24-30, in the amount not to exceed \$89,632.00, payable from account number: 20-SD4-200-500-00-32

ACTION:

Motion by: _____ Seconded by: _____

Roll Call

76315346. WEI H2O NY LLC (DBA) SCIENTIFIC WATER - AUGUSTA PRESCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to WEI H2O NY LLC dba Scientific Water Conditioning Company, 515 Pennsylvania Avenue Linden, New Jersey 07036, to install equipment and connection of the equipment to the Cooling/Chiller Tower and to purchase and installed ten (10) five gallon pails of 100% Propylene Glycol to the feed system at Augusta Preschool, for 2025-2026 school year, NJ Start Contract 25-DPP-100023, in an amount not to exceed \$8,214.50, payable from account number: 20-SD4-200-500-00-32

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

76315347. HANNON FLOORS —DISTRICT WIDE (SUPPLY)

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Hannon Floors 1119 Springfield Road, Union New Jersey 07083, to furnishing VCT, VCT adhesive, floor patch, cove base and cove base adhesive, Co-op ESCNJ Bid# 23/24-14, for the 2025-2026 school year, in the amount not to exceed \$50,000.00, payable from account number 20-SD5-200-500-00-32

ACTION:

Motion by: _____ Seconded by: _____

Roll call

76315348. HANNON FLOORS —BERKELEY TERRACE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Hannon Floors 1119 Springfield Road, Union New Jersey 07083, to furnishing /install, VCT, tiles, rom 102, 102B, 103,108, Nurse' office, 111, 114, 115, 116A, 116B, Co-op ESCNJ Bid# 23/24-14, for the 2025-2026 school year, in the amount not to exceed \$239,405.89, payable from account number 11-000-261-420-33-33

ACTION:

Motion by: _____ Seconded by: _____

Roll Call

BUILDINGS & GROUNDS (continued)

OCTOBER 15, 2025

76315349. CAMPBELL FIRE PROTECTOR INC.- DISTRICT WIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Campbell Fire Protection Inc., P.O. Box 389, 43 Chestnut Street Suffern, NY 10901 for the 2025-2026, school year to correct this School Year 2025-2026 deficiencies 12th year Kitchen Fire Suppression to upgrade replace, rebuild equipment and provide a new report at completion to Buildings and Grounds for the Fire Inspector for Mt' Vernon Avenue (\$1,225.00), Union Middle School (2,900.00), University Middle (\$2,900.00) and University Elementary School (\$610.00), in the amount not to exceeded \$7,635.00, under New Jersey time and materials Ed Data package# 38 & 15A bid number 11655 & 11653, payable from account number 20-SD5-200-500-00-32

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

76315350. SCHOOL SPECIALTY - UNIVERSITY MIDDLE & ANNA B. SCOTT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Irvington High School, 32656 Collection Center Drive, Chicago, IL 60693 to provide (17) different sizes of top of the locker trim from University Middle School/Anna B, Scott Jr. Academy, in the amount not to exceed \$1,722.04, payable from account 11-000-261-610-00-33.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

76315351. HOME DEPOT - BUILDING SUPPLIES – DISTRICTWIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Home Depot U.S.A Inc., 2455 Paces Ferry Road, Atlanta, GA 30339, to purchase maintenance supplies district wide as needed, for the 2025 - 2026 school year, in the amount not to exceed \$50,000.00, NJ Start 18-Fleet-00234, payable from account number 11-000-261-610-00-33.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call

76315352. JOHNSTONE SUPPLY -DISTRICT-WIDE (SUPPLY)

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Johnstone Supply, PO Box 239, Kenilworth, NJ 07033 for supplies, including parts, Boiler and HVAC, as needed for the 2025-2026 school year in the amount not to exceed \$51,000.00, payable from account number 20-SD5-200-600-00-32

ACTION:

Motion by: _____ Seconded by: _____

Roll call:

BUILDINGS & GROUNDS (continued)

OCTOBER 15, 2025

76315353. CONTINENTAL HARDWARE-UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Continental Hardware Inc. 400 Delancey Street, Newark, NJ 07105, MCCPC Contract#10, Union County Co-Op BA# 42-2024 to supply (40) 24k AC Window units for other side of University Middle School, for the 2025-2026 school year in the amount not to exceed \$37,200.00 payable from account number 11-000-261-420-00-34

ACTION:

Motion by: _____ Seconded by: _____

Roll call:

76315354. SABAN ENGINEERING ASBESTOS REMOVAL CHANCELLOR & RLOSA

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Saban Engineering Group, a Licensed Site Remedial Professional. 171 Windsor Street, Kearny, NJ 07032, to remove asbestos air sampling, and analysis before installing the new boilers: Chancellor Avenue School, \$96,800.00, and Rita L. Owens Steam Academy \$ 142,580.00, for the 2025- 2026 school year, in the amount not to exceed \$268,830.00 payable from account number 20-SD4-200-500-00-32.

Second quote: Air Management & Consulting, Inc., P.O. Box 282, Kearny, NJ 07032

ACTION:

Motion by: _____ Seconded by: _____

Roll call:

76315355. GALLUZZO BROTHERS CARTING INC, - DISTRICT-WIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Galluzzo Brothers Inc., 82-102 East Peddie Street, Newark, New Jersey 07112, additional funds for supplies additional thirty yards containers for trash disposal district-wide, for the 2024-2025 school year, in the amount not to exceed \$2,700.00, payable from account number 11-000-262-420-00-34

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

BUILDINGS & GROUNDS (continued)

OCTOBER 15, 2025

76315356. AMERICAN WEAR UNIFORMS – CUSTODIANS- HEAD CUSTODIANS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to American Wear Uniforms, 261 North 18th Street, East Orange, New Jersey 07017, to provide Custodial Uniforms district-wide, Custodians (75): \$28,590.00, and Head Custodians (15) \$6,054.30. In the amount not to exceed \$34,644.30 for the 2025-2026 school year, payable from account number 11-000-262-420-00-34.

Second Quote: Some's Uniforms. 314 Main Street, Hackensack, NJ 07602

ACTION:

Motion by: _____ Seconded by: _____

Roll call:

76315357. INTERPORT MAINTENANCE COMPANY - BUILDINGS AND GROUNDS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Interport Maintenance Company, Inc. 635 Delancey Street, Newark New Jersey 07105, to provide (2) Cargo Worthy 40' HC Dry Van -Stock Color Wind and water tight 40' high cube container with (2) shipping - container Sales Delivery via tit bed services at Buildings and Grounds, for the 2025-2026 school year in the amount not to exceed \$5,086.01 payable from account number 20-SD5-200-500-00-32

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

76315358. BARUCH BUSINESS SERVICES- UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Baruch Business Services, 1405 Clinton Avenue, Irvington, NJ 07111, to install a new emergency steel door on the second floor to access the rooftop HVAC equipment for the 2025 -2026 school year in the amount not to exceed \$24,100.00, payable from account number 20-SD3-200-500-00-32

Second quote: One NJUSA Construction LLC. 1025 E. Elizabeth, NJ 07206

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

BUILDINGS & GROUNDS (continued)
OCTOBER 15, 2025

76315359. MADISON SPORT FLOORS – THURGOOD MARSHALL SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Madison Sport Floor, 309 Maple Avenue, Oradell, New Jersey 07649, to cut, remove, and replace the entire flooring panels according to the manufacturer's recommended installation method, for the school year 2025-2026, not to exceed \$262,400.00, payable from account number 11-000-261-420-33-33

Second quote: Signature Sports Flooring, 1201 Lakeside Parkway, Flower Mount, TX 75028

ACTION:
Motion by: _____ Seconded by: _____ Roll Call:

76315360. AGGREKO – RENTAL CHILLER -FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Aggreko Holdings, Inc. 4610 W. Admiral Doyle Drive, New Iberia, LA 70560, to supply a rental temporary chiller for the purpose of having HVAC on the following classroom, 212, 214, 224, 222 106B- from October 15 thru March 2026, CO-P-554313-1-5.8, for the 2025-2026 school, One time charge of \$22,047.46, and \$7,696.4 monthly for the duration of rental in the amount not to exceed \$29,743.90 payable from account number 20-SD4-200-500-00-32

ACTION:
Motion by: _____ Seconded by: _____
Roll Call

76315361. ALMAR PARTY RENTALS—FLORENCE AVENUE SCHOOL

RESOLVED that the Board of Education accepts the recommendation of the Superintendent of Schools to provide funds for the rental of frame weights from Almar Party and Tents Rentals, located at 30 Loretto Street, Irvington NJ 07111, from June 11, 2025, through June 13, 2025, of the 2024-2025 school year for Florence Avenue School, in the amount not to exceed \$3,500.00 payable from account number 11-000-266-610- 00-35 utilizing funds from the 2025-2026 school year.

ACTION:
Motion by _____, Seconded by: _____
Roll Call:

BUILDINGS & GROUNDS (continued)

OCTOBER 15, 2025

76315362. GM DATA COMMUNICATIONS- IRVINGTON HIGH SCHOOL AND FLORENCE AVENUE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to GM Communications, 10 Vandewater Street, Farmingdale, New York 11753, to install additional cameras at the Irvington High School and Florence Avenue for the 2025-2026 school year. In an amount not to exceed \$28,885.50, payable from account number 10-000-266-300-00-35

ACTION:

Motion by: _____ Seconded by: _____

Roll Call

76315363. GRANT AND SONS LLC- HVAC-PLUMBING DISTRICT WIDE

RESOLVED that the Board of Education accept the recommendation of the Superintendent of Schools to award a contract to Grant and Sons LLC, 58 Willowdale Avenue, Montclair, NJ 07042, to install HVAC and plumbing works throughout the district. The funds will be used as needed, for the 2025-2026 school year, not to exceed \$ 28,885.50 payable from account number 20-SD4-400-732-00-32

Second quote: Pro4 You, LLC 58 Vose Avenue South Orange, NJ 07079

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

76315364. CJ VANDERBECK AND SON -AUGUSTA PRE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to CJ Vanderbeck and Son Inc, 240 Marshall Street Paterson, NJ 07503, to remove three defective boilers and replace them with three new boiler 2-1200 Laars Mighty Therm Boilers HCESC-SER-24-16, and replace with similar boilers, for the 2025-2026 school year in the amount not to exceed \$269,175.00, payable from account number 20-SD4-200-500-00-32

ACTION:

Motion by: _____ Seconded by: _____

Roll Call

BUILDINGS & GROUNDS (continued)

OCTOBER 15, 2025

76315365. COOPERATIVE PURCHASING PROGRAMS-TIME & MATERIALS 2025-2026

RESOLVED that the Board of Education accepts the recommendation of the Superintendent of Schools and agrees with the District's Educational Data Services, Inc, 236 Midland Avenue, Saddle Brook, NJ 07663 Cooperative Purchasing for time materials, and maintenance, the program for the period of April 1, 2025 through March 31, 2026, for the 2025-2026 school year in the amount not to exceed, \$2,100.00 payable from account number 11-000-261-420-00-33

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

76315366. KEER ELECTRICAL- DISTRICTWIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Keer Electrical Supply Company, 287 Mt. Pleasant Avenue, Newark, New Jersey 07104, to purchase lighting fixtures district-wide for the 2025-2026, NJSTAR-FOOD-01-748, school year, not to exceed \$50,000.00, payable from 20-SD4-400-732-0032

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

BUILDINGS & GROUNDS (continued)

OCTOBER 15, 2025

76315367. **FOR THE RECORD**

- A. TK Elevator, Board approved May 21, 2025, page 138, item# 182, account number 11-000-261-800-00-3, should have been 11-000-261-420-00-34
- B. New Jersey D.C.A – Annual fees, Item # 99, Page # 106, Board Approved June 25, 2025, School Year 2024 - 2025 should have been School Year 2025 – 2026
- C. WEI H2O NY LLCN (dba) Scientific water conditioning district-wide, Board approved June 25, 2025, page number 121, item number 132, account number 11-000-261-800-00-3, should have been 20-SD5-200-500-00-32
- D. ACT/Encore Fire protection, Item number 119, Page number 117, Board approval June 25, 2025, should have the services: Fire and Elevator test, monitoring, inspection, preventive maintenance/service/repairs listed
- E. Environetics Group Architects, Item number 280, Page number 183, Board approval May 21, 2025, account number and dollar amount were missing; \$75,000.00 and account number should have been 12-000-400-334-00-34
- F. Liberty Park Playground, Item number 105, Page number 112, Board approval June 25, 2025, account number 12-000-400-334-00-34; should have been 20-SD5-200-500-00-32
- G. Hogan Security Group, district-wide, Board approved June 11, 2025, page number 38, item number 51, account number 11-000-261-420-00-34; should have been 11-000-261-420-00-33
- H. Crystal Clear Glass, board approved June 11, 2025, page 38, items 49, should have read to removal & disposal of the existing storefront framing, glass & doors from (3x) respective openings at exterior front side of school, (3x) pairs commercial grade aluminum storefronts, (1x) pair of doors with transom framing located at front of building – left of main entrance doors, (30) furnish & Install (3x) of 1/4" clear tempered safety glass with seamed edges for three (3x) showcase/display doors located by auditorium entrances 2nd floor, (4X) pairs of Hollow metal doors to hung onto the existing hollow metal frames, (8x) (Single doors) single hollow metal doors, 90 minutes fire rated doors to be hung on the new full mortise continuous hinges, with all devices and account number 20-SD5-200-500-00-32.
- I. Madison Floor, June 11, 2025, page 39, item# 52, account number 11-000-261-420-00-34, should have read account#20-SD5-200-500-00-32 (Service Account)

- J. Madison Sport Floors, Board approved June 11, 2025, page number 38, item number 52, account number 11-000-261-420-00-34, should have read 20-SD5-200-500-00-32

FINANCE

OCTOBER 15, 2025

76315368. PAYMENT OF BILLS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves payment for the following bills and claims:

Regular Accounts Payable	October	\$11,326,244.03
Regular Payroll	September	\$9,570,318.42
Workers Compensation	October	<u>\$ 77,186.78</u>
Total:		\$20,973,749.23

The accounts payable appearing on the October 15, 2025 Board Meeting agenda may be inspected in the Board Secretary's Office.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

76315369. BOARD SECRETARY'S FINANCIAL REPORT - AUGUST 2025

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Board Secretary's Report for the period ending August 31, 2025.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

76315370. TREASURER OF SCHOOL MONIES FINANCIAL REPORT – AUGUST 2025

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Treasurer of School Monies Financial Report for the period ending August 31, 2025.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (Continued)

OCTOBER 15, 2025

76315371. CERTIFICATION OF EXPENDITURES REPORT – AUGUST 2025

Pursuant to 6A:23A-16.10(c)4, the Board of Education has obtained from the Board Secretary that as of August 31, 2025, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certifies pursuant to 6A:23A-16.10(b) that no major account or fund has been over expended.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

76315372. PAYMENT OF DISTRICT TAXES FOR JULY 4th REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and requests the payment of school district taxes for the month of July 2025 from Irvington Township in the amount of \$1,454,960.75

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

76315373. PAYMENT OF DISTRICT TAXES FOR AUGUST 3rd REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and requests the payment of school district taxes for the month of August 2025 from Irvington Township in the amount of \$1,454,960.75

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

76315374. PAYMENT OF DISTRICT TAXES FOR SEPTEMBER 3rd REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and requests the payment of school district taxes for the month of September 2025 from Irvington Township in the amount of \$1,454,960.75

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (Continued)

OCTOBER 15, 2025

76315375. PAYMENT OF DISTRICT TAXES FOR OCTOBER 2ND REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and requests the payment of school district taxes for the month of October 2025 from Irvington Township in the amount of \$1,454,960.75

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

76315376. PAYMENT OF DISTRICT TAXES FOR NOVEMBER 1st REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and requests the payment of school district taxes for the month of November 2025 from Irvington Township in the amount of \$1,454,960.75

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

76315377. PURCHASE OF TWO-WAY RADIOS – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of 20 EVX-S24 Two-Way radios for Security and Administrative Staff. Two-Way radios will be purchased from PMC Wireless 8 Crown Plaza, Suite 106 Hazlet NJ, 07730. The cost is not to exceed \$7,189.31 paid from account number: 15-000-240-600-00-11.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (Continued)
OCTOBER 15, 2025

76315378. FRESH FRUIT AND VEGETABLE PROGRAM GRANT 2025-2026

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to grant permission to accept additional funds of \$7,537.80 from the Fresh Fruit and Vegetable Program Grant for the 2025-2026 school year. The total grant amount for the 2025-2026 school year of \$157,504.80 for the purpose of providing fresh fruit and vegetables to students.

Schools	Purchased Services	Additional Funds	Total
Berkeley Terrace School	\$27,189.00	\$1,366.60	\$28,555.60
Florence Ave School	\$40,356.00	\$2,028.42	\$42,384.42
University Elementary	\$22,002.00	\$1,105.89	\$23,107.89
Grove Street School	\$25,479.00	\$1,280.65	\$26,759.65
Mt. Vernon Avenue School	\$34,941.00	\$1,756.24	\$36,697.24
Total Grant	\$149,967.00	\$7,537.80	\$157,504.80

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

76315379. FOOD SERVICE, ADDITIONAL KITCHEN EQUIPMENT, DISTRICT WIDE 2025-2026

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Jay-Hill Repairs, 90 Clinton Road, STE 1, Fairfield, NJ 07004, State Contract, ESCNJ BID# ESCNJ 22/23-28 to purchase kitchen equipment district wide. Additional Kitchen equipment is needed to replace broken and outdated kitchen equipment. Payable from account number 60-910-310-730-00-38, at a cost not to exceed \$109,922.08

Augusta Pre School	Florence Avenue	University Middle
Mount Vernon	Grove Street School	
Berkeley Elementary	Madison Avenue	
Chancellor Avenue	Thurgood Marshall	
University Elementary	Union Avenue Middle	
Irvington High School	Rita Owens Steam Academy	

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

FINANCE (Continued)

OCTOBER 15, 2025

76315380. DONATION-SCHOOL SUPPLIES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and accepts a donation of school supplies (markers, pens, pencils, crayons, color pencils, erasers and a bookbag) from Ms. Yvonne Mc Cray. The estimated cost of the supplies is \$120.00.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

76315381. FIVE YEAR LEASE FOR NEW COPIER – CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to enter into a (5) year lease agreement with Ricoh USA., 2 Gatehall Drive, Parsippany, NJ 07054. State Contract #99562, for a new black and white Ricoh IM 8000 Digital Copier for Chancellor Avenue School as follows:

Ricoh IM 8000

Monthly Payment \$415.00/month

Lease start date: June 23, 2025

Lease end date: June 22, 2030

Annual lease cost not to exceed \$4,980.00 each fiscal year, to be paid from account number 15-000-222-500-00-03, pending availability of funds.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (Continued)

OCTOBER 15, 2025

76315382. **BLUUM – MOUNT VERNON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves BLUUM, located at 4675 E. Cotton Center Blvd, Suite 155, Phoenix AZ 85040, to provide two (2) PA21-EDU Bluetooth PA systems, each equipped with two (2) wireless microphones, to enhance communication capabilities at Mount Vernon Avenue School. This equipment is a main office supply. The current cafeteria PA system is broken and no longer meets the school's communication needs. The new PA21-EDU systems will provide clear, reliable audio for announcements, assemblies, PTA meetings, afterschool programs, and special events. A second unit in the gym will improve sound for physical education, school gatherings, and community events. The portable, wireless design offers a flexible, effective solution for both instruction and engagement. Total cost not to exceed \$1,075.00, to be paid from account number 15-000-240-600-00-09.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

76315383. **PAYSCHOOLS (i3 EDUCATION, CP-DPS, LLC) 2025-2026 REVISED**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to approve Payschools, (i3 Education and parent company CP-DBS, LLC), 4100 Holiday Street, NW Suite 101, Canton, OH 44718 to provide Orbit 7190g scanners, Tablet Kiosk, Pin Pad, Cash Drawer, and a Quick Lunch POS Terminal Software agreement. These additional items are needed at Union Ave, Berkeley Terrace and Florence Avenue Schools to provide additional service lines for students, at a cost not to exceed \$5,199.00payable from account number 60-910-310-600-00-38.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (Continued)
OCTOBER 15, 2025

76315384. REVISED CENTER FOR CHILDREN’S BEHAVIORAL HEALTH, INC. (CCBH) – FOR PROVIDED HOME INSTRUCTION SERVICES TO IRVINGTON STUDENTS 2024-2025 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves The Center for Children’s Behavioral Health, Inc. (CCBH) for provided home instruction services to Irvington general education and special education students during the 2024-2025 school year for the cost of \$18,018.00.00, completed during March 10, 2025 through June 30, 2025. These students were placed by outside agencies and Irvington is responsible for educational hours through home instruction. The rate of these services was \$99.00 per hour for up to ten (10) hours per week for general and special education students. Services were supplied on an as-needed basis as shown under the “Home Instruction” section on the monthly agenda. Total cost is not to exceed \$18,018.00, payable from account number 11-150-100-320-01-25 for general education students and payable from account number 11-150-100-320-00-25 for special education students.

SECOND QUOTES: N/A

ACTION

Motion By: _____, Seconded By: _____
Roll Call:

76315385. CENTER FOR CHILDREN’S BEHAVIORAL HEALTH, INC. (CCBH) – FOR HOME INSTRUCTION SERVICES TO IRVINGTON STUDENTS 2025-2026 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves The Center for Children’s Behavioral Health, Inc. (CCBH) for home instruction services to Irvington general education and special education students during the 2025-2026 school year beginning September 2, 2025 through June 30, 2026. These students were placed by outside agencies and Irvington is responsible for educational hours through home instruction. The rate of these services shall be \$99.00 per hour for up to ten (10) hours per week for general and special education students. Services are supplied on an as-needed basis as shown under the “Home Instruction” section on the monthly agenda. Total cost is not to exceed \$65,000.00, payable from account number 11-150-100-320-01-25 for general education students and payable from account number 11-150-100-320-00-25 for special education students.

SECOND QUOTES: N/A

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

FINANCE (Continued)

OCTOBER 15, 2025

76315386. **CARE PLUS NJ, INC. TO PROVIDE COMPREHENSIVE MENTAL HEALTH SERVICES AT IRVINGTON HIGH SCHOOL 2025-2026 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Care Plus NJ, Inc. to provide comprehensive mental health services at Irvington High School, for the 2025-2026 school year beginning October 16, 2025 through June 30, 2026. The cost includes the utilization of two (2) full time clinicians providing 40 hours/week of clinical services which includes crisis intervention, individual and group counseling, parent and teacher trainings, school wide events, community involvement, and an elective course to improve stress management and conflict resolution. These services will not exceed \$278,512.00 to be paid from account number 11-000-219-592-00-25. Pending the availability of funds.

OTHER QUOTES:

- Therapy Source Staffing Solutions

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

76315387. **PRIME HEALTHCARE SERVICES - SAINT CLARE'S LLC, FOR PROVIDED HOSPITAL/HOME INSTRUCTION SERVICES TO IRVINGTON STUDENTS 2024-2025 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Prime Healthcare Services-Saint Claire's LLC, Hospital Behavioral Health Care Systems for provided on-site Academic Instruction and Hospital/Home Instruction for Irvington students during the **2024-2025** school year. The rate of these services was \$55.00 per hour. Services were supplied on an as needed basis as shown under the "Home Instruction" section on the monthly agenda. Total cost is not to exceed \$495.00, to be paid from account number 11-150-100-320-00-25.

OTHER QUOTES:

These services are provided by this agency exclusively since students are placed there and this agency provides the home instruction.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (Continued)
OCTOBER 15, 2025

76315388. VITALSHRED (FORMALY PROSHRED) SECURITY COMPANY TO PROVIDE A YEARLY MAINTENANCE PLAN FOR SHREDDING CONFIDENTIAL DOCUMENTS 2025-2026 - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves VITALSHRED (formerly PROSHRED) Security Company to provide a yearly maintenance plan for shredding confidential documents from October, 2025 through June 30, 2025. This will include pick-up of all confidential, outdated material and shredding of all materials. The cost of \$80.00 each for six (6) 96-gallon bins for a total cost of \$480.00. The total amount not to exceed \$480.00, payable from account number 20-IB6-200-500-00-25.

OTHER QUOTES: N/A

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

76315389. EWING PUBLIC SCHOOLS TRANSPORTATION 2024-2025 SCHOOL YEAR – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Ewing Public School District, 2009 Pennington Road, Ewing, New Jersey, 08618, for the provided transportation of one (1) full time general education student during the 2024-2025 school year. This student(s) was placed through the Partnership for Children of Essex, from November 2024 through June 30, 2025. Total cost not to exceed \$1,079.73, to be paid from account number 11-000-270-511-00-36. Pending the availability of funds. Student. Z.C.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (Continued)

OCTOBER 15, 2025

76315390. DISCONTINUED PLACEMENT EWING PUBLIC SCHOOLS – GENERAL
EDUCATIONSTUDENTS PLACEMENT 2025-2026 SCHOOL YEAR – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the tuition of one (1) full time general education student to attend the Ewing Public School District, 2009 Pennington Road, Ewing, New Jersey, 08618, for the 2025-2026 school year. This student(s) is placed through the Partnership for Children of Essex, beginning September 2, 2025 through June 30, 2026, tuition total is not to exceed \$22,000.00 to be paid from account number 11-000-100-561-00-25. Pending the availability of funds. Discontinued placement on September 2, 2025. Student Z.C.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

76315391. VINELAND PUBLIC SCHOOL DISTRICT – SPECIAL EDUCATION STUDENT
PLACEMENT 2025-2026 SCHOOL YEAR – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the tuition of one (1) full time special education student to attend the Vineland Public School District/ Vineland High School South Campus, Vineland, New Jersey, 08360, for the 2025-2026 school year. This student(s) is placed through the Partnership for Children of Essex, beginning September 4, 2025 through June 17, 2026, tuition total is not to exceed \$14,937.00 to be paid from account number 11-000-100-566-00-25. Pending the availability of funds. Student P.P.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (Continued)

OCTOBER 15, 2025

76315392. WOODCOCK- JOHNSON IV (WIIP) INTERPRETATION AND INSTRUCTIONAL TIER II EXAMINER'S ONLINE LICENSE RENEWAL 2025-2026 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Special Services Department to purchase the 1-year license renewal of the Woodcock-Johnson IV (WIIP) Interpretation and Instructional Intervention Tier II Examiner's 6-9, Online License from Riverside Insights for the 2025-2026 school year to assist Learning Disability Teacher Consultants in scoring the Woodcock-Johnson IV assessment for students requiring an educational assessment. The Woodcock-Johnson IV assessment 1-year license renewal cost not to exceed \$400.00, to be paid from account number 20-IP6-200-500-00-25. Pending the availability of funds.

OTHER QUOTES: N/A

FINANCE (Continued)

OCTOBER 15, 2025

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

76315393. WOODCOCK- JOHNSON IV (WJIV) ACHIEVEMENT STANDARD AND EXTENDED FORM A TEST RECORD AND SUBJECT RESPONSE BOOKLETS WITH ISR 2025-2026 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Special Services Department to purchase 12 sets (pks of 25) of the Woodcock-Johnson IV Achievement Standard and Extended Form A Test Record and Subject Response Booklets with ISR from Riverside Insights for the 2025-2026 school year to assist Learning Disability Teacher Consultants in scoring the Woodcock-Johnson IV assessment for students requiring an educational assessment including shipping and handling costs of \$400.00. The Woodcock-Johnson IV assessment total cost not to exceed \$4,800.00, to be paid from account number 20-IB6-200-500-00-25. Pending the availability of funds.

OTHER QUOTES: N/A

ACTION

Motion By: _____, Seconded By: _____

Roll Call:

FINANCE (Continued)

OCTOBER 15, 2025

76315394. **ROCKETLIT - UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves University Middle to purchase RocketLit in the science classrooms for the 2025-2026 school year. RocketLit is an adaptive and personalized learning platform that serves reading to scholars at their independent level. Students read the same content at different levels of complexity and fluidly move up reading levels as they improve. Total amount not to exceed \$300.00 to be paid from account number 20-SI6-100-500-00-10.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

76315395. **PMC ASSOCIATES WIRELESS COMMUNICATIONS - UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT JUNIOR STEAM ACADEMY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for University Middle School to purchase Motorola Two-Way radios from PMC Associates Wireless Communications located at 8 Crown Plaza, Unit 106, Hazlet, New Jersey 07730. Total amount not to exceed \$3,718.95 to be paid from the account numbers listed below:

15-000-240-600-00-10 - \$1,359.83

15-000-240-500-00-10 - \$437.50

Total amount not to exceed \$1,797.33

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

76315396. **SUBSCRIPTION SERVICES FROM PEARSON CLINICAL ASSESSMENT – EARLY CHILDHOOD DEPARTMENT**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants the Early Childhood Department permission to purchase access to Q-Global & ESI-3 Score Summary Digital Reports from Pearson Clinical Assessment. Pearson Clinical Assessment will provide access to the ESI-3 screening tool and online Q-Global platform for individual ESI-3 Score Summary Reports. The ESI-3 screening is the screening tool used by the Early Childhood Department to ensure the New Jersey Department of Education required screenings are administered to all preschool students entering the program. The total cost is not to exceed \$2,100.00, payable from account number 20-EC6-200-800-03-37.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (Continued)

OCTOBER 15, 2025

76315397. 2025-2026 WRAP AROUND GRANT – EARLY CHILDHOOD DEPARTMENT

RESOLVED, that the Board of Education accept the recommendation of the Superintendent of Schools and approve the New Jersey Department of Education, Division of Early Childhood Wrap Around Services Enhancement Grant awarded for the 2025-2026 school year in the amount of \$148,605.00.

Funds will be used to reduce family cost-sharing for before-and-after-school “wraparound” child care services. The District will administer the grant funds internally awarding them directly to contracted providers, in accordance with the parameters established by the New Jersey Department of Education, Division of Early Childhood.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

**76315398. LEASE OF TWO SAVIN COPIERS – RICOH, INC. – DEPARTMENT OF
MULTILINGUAL
LEARNERS AND WORLD LANGUAGE EDUCATION**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to approve a four-year lease agreement with Ricoh, Inc. USA Inc., Dedrick Place, West Caldwell, NJ 07006. State contract 52426 for two new Savin Digital Copiers for the Office of Multilingual Learners and World Languages. Lease term starts April 2024 and ends March 2029.

Unit 1 – Office of Multilingual Learners and World Language Education – University ES, 2nd Floor, Room 204
Unit 2 – Teacher Research Center – University Middle School 1st Floor – Room – Library

Annual lease cost per unit not to exceed \$4,200.00 (\$8,400.00 for two leases) each fiscal year payable from account number 20-TT6-200-500-24-26

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (Continued)

OCTOBER 15, 2025

76315399. DRINKING WATER FOR 2025-2026 SY – W.B. MASON (REVISED NJ STATE CONTRACT PRICE)

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves W. B. Mason Company, Inc., located at 535 Secaucus Road, Secaucus, NJ 07094, to supply five-gallon bottles of spring water and hot/cold water dispensers, district-wide, in order to provide drinking water for students and district employees. Water will be purchased for \$4.83 per five-gallon bottle beginning October 1, 2025 and \$.95 per month for rental of each dispenser, to be paid from the following accounts:

15-000-240-500- XX-XX

11-000-230-590-00-31

11-000-222-500-00-19

11-000-262-590-00-34

11-000-219-592-00-25

20-TI6-200-500-40-XX

20-EC6-200-330-XX-XX

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

76315400. EXPENDITURE FOR SPECIAL OLYMPICS – 2024-2025

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to approve the expenditure of \$2,156.00 related to the Special Olympics of New Jersey Unified Champions of School Grant for the 2024-2025 school year. This expended amount was not submitted for reimbursement by

the Finance Department within the deadline stipulated by the grantor. The District will fund the reimbursement from 11-000-230-590-00-18.

A corrective Action Plan to prevent reoccurrence was implemented in September 2025.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (Continued)

OCTOBER 15, 2025

76315401. **YONDR 2025-2026 - OFFICE OF TECHNOLOGY AND MEDIA SERVICES**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves YONDR located at P.O. Box 739483 Dallas, Texas 75373 TIPS Contract 240101 Technology Solutions, Product and Services, to purchase phone-free spaces for locking away smartphones. Total cost not to exceed \$59,886.00 and to be paid from account number 11-000-230-600-00-18.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

76315402. **COMPTIA, INC. NETWORK+ AND SECURITY+ COMPLETE BUNDLES –
IRVINGTON**

PUBLIC SCHOOLS - DEPARTMENT OF TECHNOLOGY AND MEDIA SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of three (3) CompTIA Network+ Complete Bundles V9 and three (3) CompTIA Security+ Complete Bundles V7 for Irvington Public Schools. The items will be purchased from CompTIA, Inc., located at 500 Lacey Road, Suite 100, Downers Grove, IL 60515. The total amount of the purchase shall not exceed \$3,933.00, to be paid from account number 20-2A6-200-300-00-30. Pending availability of funds.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

76315403. **APPLE COMPUTER, INC. 2025-2026 SCHOOL YEAR - OFFICE OF TECHNOLOGY
AND MEDIA SERVICES**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of an Apple 24-inch iMac AIO desktop computer from Apple Computer, Inc located

at 5505 W. Parmer Lane BLDG 7 Austin, TX 78727. The total amount of the purchase shall not exceed \$1,249.00, to be paid from account number 11-000-222-600-00-19.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (Continued)

OCTOBER 15, 2025

76315404. BLUUM USA, INC. 2025-2026 SCHOOL YEAR TECHNOLOGY SUPPLIES - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of video and camera equipment from Bluum USA, Inc located at 4675 E. Cotton Center Blvd Suite 155 Phoenix, AZ 85040, NJ State Contract #HCESC-CAT-23-07 Hunterdon County; Ed Data Contract #12273; Ed Data #12297 (Multiple Contracts). The total amount of the purchase shall not exceed \$1,101.51 and to be paid from account number 11-000-221-600-00-15.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

76315405. BLUUM USA, INC. 2025-2026 - REPLACEMENT PARTS (ADDITIONAL BALANCE CHARGE FROM 2024-2025) - OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Bluum USA, Inc., located at 4675 E. Cotton Center Blvd Suite 155 Phoenix, AZ 85040 to pay a balance charge from 2024-2025 school year for replacement parts, NJ State Contract #HCESC-CAT-23-07 Hunterdon County; Ed Data Contract #12273; Ed Data #12297 (Multiple Contracts), district-wide as needed. Total cost not to exceed \$986.90 and to be paid from account 11-000-222-600-00-19.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

76315406. DRISCOLL FOODS - 2025-2026 SCHOOL YEAR - OFFICE OF ACCOUNTABILITY, ASSESSMENT, & CTE PROGRAMS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants approval to purchase culinary instructional cooking supplies from Driscoll Foods, located at 6 Westbelt, Wayne, NJ 07470, for the culinary program at Irvington High School. The total cost shall not exceed \$1,500.00 and will be paid from account number 20-CP6-100-600-00-19.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (Continued)

OCTOBER 15, 2025

76315407. BLUUM USA, INC. PERKINS FEDERAL SECONDARY GRANT FUNDING YEAR 2025- 2026

- OFFICE OF ACCOUNTABILITY, ASSESSMENT, AND CTE PROGRAMS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of Dell Pro 24 AIO Plus Computers for Career Technical Education Programs of Study. Purchase is to be made from Bluum USA, Inc., Bid# 24-2002 from Bluum USA NJ State Contract # 17-FOOD00244: Ed Data Vendor #NJ0267, located at 4675 E. Cotton Center Blvd, Suite 155, Phoenix, AZ 85040. As stated in the Perkins Federal Secondary Grant 2025-2026 cost not to exceed \$20,000.00 to be paid from the Perkins account number 20-CP6-100-600-00-19.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

76315408. WEBIDCARD – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Irvington High School School to purchase Swipe Station Dual Scan Support for the Swipe Dual Scan Attendance system from WebIDcard Inc., 89 Mitad Circle, Saint Augustine Florida, 32095 for the 2025- 2026 school year. This system provides Irvington High School scholars with ID cards and student passes. This support will provide web-based data hosting, SIS integration and maintenance, parent notification, desktop software troubleshooting and upgrades, hardware warranty and technical support, cell phone support, unlimited email/telephone technical support, refresher training. This system provides barcodes for classroom/web-based scanning. This also includes a visitor basic system to print passes and badges. Total amount not to exceed \$5,747.00 to be paid from account number 15-000-240-500-00-12

- Dual Scan 1500: \$3,200.00

- Swipe basic additional system: \$597.00

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- Real Time teacher 1000: \$1,000.00
- Powerschool API Fee (Paid to Powerschool): \$50.00
- Additional Dual Scan Mobile system: \$900.00

Total cost not to exceed: \$5,747.00

Second Quote: REMG III \$6,300.00

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE (Continued)

OCTOBER 15, 2025

76315409. **MIDDLE STATES ASSOCIATION - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the 2025-2026 school year payment for annual membership dues for the required maintenance of accreditation to Middle States Association of College and Schools, INC. (MSA-CESS). Accreditation is a validation of school quality and student achievement. The cost of the annual membership dues is \$1,925.00 to be paid from account number 15-000-240-500-00-12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

76315410. **LEGAL EXPENSES – SIMMONS LAW, LLC.**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and hereby approve the allocation of an amount not to exceed \$17,370.00 to cover legal work and expenses, including, but not limited to, filing fees, expert witness fees and depositions and transcripts fees which are directly related to litigation involving the Irvington Board of Education for the 2025-2026 school year. Total cost not to exceed \$17,370.00, to be paid from account number 11-000-230-590-00-31.

May	\$7157.50
June	\$8150.00
July	\$2097.50

ACTION:

Motion by: _____, Seconded by: _____

76315411. **TRANSE OF FUNDS 2024-2025**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following appropriation transfer of funds for the 2024-2025 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

ACCOUNT NUMBER	DESCRIPTION	FROM	TO	EXPLANATION
20-CP5-100-600-00-19	Carl Perkins Supplies	\$1,619.00		Carl Perkins -To provide additional funds for Carl Perkins teachers stipends for the 2024-2025 school year
20-CP5-100-100-00-19	Carl Perkins Teacher Stipends		\$1,619.00	

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

76315412. TRANSER OF FUNDS 2025-2026

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following appropriation transfer of funds for the 2025-2026 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

ACCOUNT NUMBER	DESCRIPTION	FROM	TO	EXPLANATION
11-000-221-600-00-18 11-000-230-590-00-18	Supplies and Materials Miscellaneous Purchased Services	\$ 2,156.00	\$2,156.00	<u>Operations</u> -To provide funds to reimburse expended amount not requested for Special Olympics of New Jersey Unified Champions Grant 2024-2025
15-000-100-730-00-05 15-190-100-500-00-05 15-190-100-800-00-05	Equipment-Instructional Purchase Service Instructional Other Object Admissions	\$6,219.00	\$700.00 \$5,519.00	<u>University Elementary</u> : To provide additional funds for field trips and school assemblies for the 2025-2026 school year.
11-000-261-420-00-31 11-000-261-420-33-33	Reserve Acct-Maintenance Cleaning, Repairs & Maintenance Reserve	\$501,732.00	\$501,732.00	<u>Buildings & Grounds – Maintenance</u> : To provide funds for floor repairs for Thurgood Marshall Elementary School and Berkeley Terrace Elementary School for the 2025-2026 school year.
11-000-261-420-00-18 11-000-230-600-00-18	Repairs & Maintenance-Operations Purchase Services Operations	\$100,000.00	\$100,000.00	<u>Operations</u> : To provide additional funds for cell pouches for Irvington High School for <i>2024-2025 school year</i>
15-140-100-101-20-12 15-000-211-100-20-12 15-000-240-103-20-12	Steam Salaries – Teacher Attendance Secretary -Sal Steam Salaries-Principal/Assistant Principal	\$50,000.00 \$36,023.00	\$86,023.00	<u>Rita L. Owens</u> : To provide additional funds for new Assistant Principal for the 2025-2026 school year.

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60-910-310-730-00-38	Equipment Food Service	\$5,199.00		<u>Food Service:</u> To provide funds for scanners, POS systems for the 2025-2026 school year,
60-910-310-600-00-38	Supplies Food Service		\$5,199.00	

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

76315413. **FUNDRAISERS 2025-2026**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following Fund-Raising Actives for the 2025-2026 School Year:

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person
Union Ave. Middle School	To raise money for the Students at UAMS to participate in various end of year grade level activities.	UAMS Dress Down Days \$10.00 will be collected for each dress down day.	Oct 10th: Breast & Colon Cancer walk Dec 12, 2025 Jan 16, 2026 Feb 13, 2026 Mar 13, 2026 Apr 10, 2026 May 15, 2026	School Activities Club	Mrs. Hill-Simpson
Union Ave. Middle School	School Year 2025-2026 To raise funds for School Activities.	UAMS Octoberfest: Movie Night Pumpkin Art Harvest Dance After School 4:15 pm – 6:15 pm Admission - \$3 Snack Sale- \$1-\$2	10/22/2025 10/23/2025 10/24/2025	UAMS Students	Mrs. Hill-Simpson
Union Ave.	School Year 2025-2026	UAMS Winter Coat	11/15/2025	UAMS Staff	Mrs. Hill-Simpson

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School	Purpose	Activity	Date(s)	Name of Company	Responsible Person
Middle School	To help families in need of winter coats	Community Drive Admission-Free			
Districtwide	To raise funds for: Athletic Department including the Band. Booster Club.	Dress Down Days (No ripped jeans, clothing with objective pictures or offensive verbiage) \$10.00 per Staff Member per event Payments will be made through Hudl	October 24, 2025 November 14, 2025 December 19, 2025 January 30, 2026 February 27, 2026 March 27, 2026 March 27, 2026 April 24, 2026 May 29, 2026 June 12, 2026	N/A	Dr. April Vauss
Florence Avenue School	To raise funds for student incentives, promotional activities, Honor/Super Honor Roll, attendance incentives, Student Council, P.B.I.S. Incentives, Dojo Incentives, Elementary Honor Society, Student Activities Club, Moving Up Ceremonies, school dances, Beautification Club and field trips.	Fall Individual Pictures Kdg to 5th Fall Individual retakes Cap & Gown Pictures Kdg & 5th Spring Individual Pictures	11/11 & 11/14 2025- 9 -2:30 pm 12/9/25 9:00 - 11:00 am March 2, 2026 9 am - 1:00 pm April 21, 2026 9 am - 1:00 pm April 21, 2026 9 - 10:30 am	Lifetouch 155 RT 46 West Wayne, NJ 07470	Frantz Meronvil, April Dockery, Gayle Rosen

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School	Purpose	Activity	Date(s)	Name of Company	Responsible Person
		Cap & Gown retakes			
University Elementary School	To raise funds for scholars' activities, clubs, field trips, SEL Day, incentives, awards, prizes, decorations, T-Shirts, end-of-year activities, other materials and supplies necessary to promote school spirit and a positive school culture.	Scholastic Book Fair No cost to the District	March 2026	Scholastic	Ms. Noel
University Elementary School	To raise funds for scholars' activities, clubs, field trips, SEL Day, incentives, awards, prizes, decorations, T-Shirts,	Monthly Dress Down Days \$10 per Staff	October 10, 2025 November 21, 2025 December 12, 2025 January 9, 2026	N/A	<u>PBS Committee:</u> Meredith Ribeiro

VIRTUAL BOARD MEETING
FINANCE
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	end-of-year activities, other materials and supplies necessary to promote school spirit and a positive school culture.	Member (No ripped jeans, clothing with objective pictures or offensive verbiage)	February 13, 2026 March 13, 2026 April 10, 2026 May 8, 2026 June 5, 2026		Christine Fountaine Faith Stewart Jihye Kim Tamara Smith
Irvington High School	NHS-Initiation Ceremony	Bake sale \$1-\$2 Candy Sale \$1-\$2 Snack Sale \$1-\$2 Cookie Sale \$1-\$2 Items are to be sold after-school hours.	10/25/25 to 6/5/26	BJ's; Costco; Dollar Store; Wholesalers; Donations; TBD	Darnel R. Mangan, Sr. Theofania Issari
Irvington High School	NHS - student activities	Bake sale \$1-\$2 Candy Sale \$1-\$2 Snack Sale \$1-\$2	12/01/25 to 6/1/26	BJ's; Costco; Dollar Store; Wholesalers; Donations; TBD	Darnel R. Mangan, Sr. Theofania Issari

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School	Purpose	Activity	Date(s)	Name of Company	Responsible Person
		Cookie Sale \$1-\$2 Items are to be sold after-school hours.			
Irvington High School	NHS - student activities	Turkey Fundraising \$5 to start; 20 Frozen turkeys to needy families Raffle Tickets for Christmas Baskets \$3 Secret Santa (pay \$3 to have candy cane delivered to a Teacher)	11/01/25 -12/19/25	BJ's; Costco; Dollar Store; Wholesalers; Donations;	Darnel R. Mangan, Sr. Theofania Issari
Irvington High School	NHS - student activities	Movie Night \$5	TBD 03/07/26; 03/14/26; 03/21/26; 03/28/26	BJ's; Costco	Darnel R. Mangan, Sr. Theofania Issari

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Irvington High School	NHS - student activities	Teacher Nomination for the Chicken Costume for EASTER 2026: \$5	TBD 01/5/2026 - 03/25/2026	Chicken Costume - N/A	Darnel R. Mangan, Sr. Theofania Issari
Augusta Preschool Academy	Books for School	Books purchased for scholars' home.	October 28 to November 7, 2025	Friends and Families to purchase books	Stacey Love
Irvington High School	To raise funds for Senior Class	Dress Down Days \$10.00 per person (No ripped jeans, clothing with objective pictures or offensive verbiage)	11/25/2025 12/23/2025 2/13/2026 3/17/2026 5/22/2026	N/A	12 Grade Advisor Darnel R. Mangan Sr.

ACTION:
 Motion by: _____, Seconded by: _____
 Roll Call:

PUBLIC COMMENT

(Registration with Superintendent's designee (building principal) prior to Regular Board Meeting required)

Limit of 30 minutes total-three minutes per individual.

CLOSED SESSION

"In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, November 19, 2025 (Virtually) at 5:00 p.m., to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists."

Motion to adjourn:

Roll Call: