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12. PRE-SERVICE AND INTERNSHIP PROGRAM: COLLEGE PLACEMENTS IN PARTNERSHIP WITH DISTRICT – PERSONNEL
13. SUMMER SCHOOL PROGRAMS
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16. SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C.6:28)
17. HOME INSTRUCTION
18. COMMUNITY BASED INSTRUCTION PROGRAM PETTY CASH – 2025-2026 SCHOOL YEAR - OFFICE OF SPECIAL SERVICES
19. COMMUNITY BASED INSTRUCTION PROGRAM AT IRVINGTON HIGH SCHOOL WALKING TRIPS - OFFICE OF SPECIAL SERVICES
20. COMMUNITY BASED INSTRUCTION PROGRAM AT IRVINGTON HIGH SCHOOL BUS TRIPS - OFFICE OF SPECIAL SERVICES

21. FIBER OPTICS PRE-APPRENTICESHIP EXTENDED LEARNING PROGRAM AT IRVINGTON HIGH SCHOOL 2025-2026- DEPARTMENT OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT
22. PRE-APPRENTICESHIP IN CAREER EDUCATION (PACE) PROGRAM GRANT (ROUND 2) 2023-2034 STUDENT STIPENDS FOR EXTENDED LEARNING SUMMER 2025 - OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT
23. FIBER OPTICS PRE-APPRENTICESHIP PROGRAM EXTENDED LEARNING SUMMER 2025 AT IRVINGTON HIGH SCHOOL-DEPARTMENT OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT
24. STAFF (HAITIAN CREOLE AND SPANISH SPEAKERS) TO CONDUCT TRANSLATIONS FOR DISTRICT DOCUMENTS AND COMMUNICATIONS FOR THE 2025-2026 SCHOOL YEAR - DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS
25. STAFF (HAITIAN CREOLE AND SPANISH SPEAKERS) TO CONDUCT TRANSLATION FOR SCHOOL BASED EVENTS AND COMMUNICATIONS FOR IRVINGTON HIGH SCHOOL FOR THE 2025-2026 SCHOOL YEAR - DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS
26. STAFF (HAITIAN CREOLE AND SPANISH SPEAKERS) TO CONDUCT TRANSLATION FOR SCHOOL BASED EVENTS AND COMMUNICATIONS FOR CHANCELLOR AVENUE SCHOOL FOR THE 2025-2026 SCHOOL YEAR - DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS
27. TECHNOLOGY SUPPORT FOR SUMMER TRAINING OF MULTILINGUAL LEARNER TEACHERS AND WORLD LANGUAGE TEACHERS – DEPARTMENT OF ESL, BILINGUAL, & WORLD LANGUAGES
28. SIX-YEAR ADOPTION VISTA HIGHER LEARNING WORLD LANGUAGE CURRICULUM FOR A– DEPARTMENT OF ESL/WL/BILINGUAL PROGRAMS
29. FLASHLIGHT 360 PILOT FOR OCTOBER 2025 - FEBRUARY 2026– DEPARTMENT OF ESL, BILINGUAL, & WORLD LANGUAGES
30. PRODIGY ONLINE PROGRAM FOR GRADES 1-5 MATHEMATICS – OFFICE OF CURRICULUM AND INSTRUCTION
31. POSITIVE BEHAVIOR SUPPORT IN SCHOOL IMPLEMENTATION COMMITTEE (PBSIS) – UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT (2025–2026 SCHOOL YEAR)
32. ENHANCING SCHOOL MENTAL HEALTH SERVICES PROJECT - UNIVERSITY MIDDLE SCHOOL (2025 - 2026)
34. 6TH GRADE ORIENTATION - UNIVERSITY MIDDLE SCHOOL

35. SUPPLEMENTAL RESOURCE ADOPTION FOR SCIENCE AND ENGINEERING - TUVA BY TUVA LABS INC
36. 2025-2026 COURSE LICENSES FOR PRE-AP BIOLOGY AND PRE-AP CHEMISTRY BY COLLEGE BOARD
37. SUMMER REGISTRATION TRANSLATOR – EARLY CHILDHOOD DEPARTMENT
38. CHEERLEADING CLUB - THURGOOD MARSHALL ELEMENTARY SCHOOL (2025-2026)
39. ADVANCED PLACEMENT (AP) SUMMER INSTITUTE TRAINING — OFFICE OF CURRICULUM AND INSTRUCTION
40. COLLEGE PRESENTATIONS - RITA L. OWENS STEAM ACADEMY SCHOOL
41. 2025 SUMMER NEW JERSEY GRADUATION PROFICIENCY ASSESSMENT (NJGPA) SUMMER TESTING COORDINATOR & TEST ADMINISTRATOR -IRVINGTON HIGH SCHOOL AND RITA. L. OWENS STEAM ACADEMY
42. INSTANT COLLEGE DECISION DAYS - RITA L. OWENS STEAM ACADEMY SCHOOL
43. POWERSCHOOL AND POWERTEACHER PROGRAMMERS SUMMER 2025 - OFFICE OF MEDIA SERVICES AND TECHNOLOGY
44. 2025 SUMMER HOURS FOR CLOSEOUT, AUDITS, SCHEDULING AND REGISTRATION SCHOOL COUNSELORS - IRVINGTON HIGH SCHOOL
45. 2025 SUMMER NEW JERSEY GRADUATION PROFICIENCY ASSESSMENT (NJGPA) SUMMER TESTING COORDINATOR - IRVINGTON HIGH SCHOOL
46. 2025 SUMMER NEW JERSEY GRADUATION PROFICIENCY ASSESSMENT (NJGPA) SUMMER TESTING COORDINATOR - IRVINGTON HIGH SCHOOL
47. CHANGE OF TITLE FROM MULTILINGUAL LEARNER SPECIALIST TO MULTILINGUAL LEARNER INSTRUCTIONAL COACH – OFFICE OF CURRICULUM AND INSTRUCTION
48. NATIONAL SUPERINTENDENT’S FORUM
49. OPTION II COORDINATOR – IRVINGTON HIGH SCHOOL
50. SUMMER FOOTBALL TEAM CLINIC – IRVINGTON HIGH SCHOOL
51. SUMMER BOYS’ SOCCER CLINIC– IRVINGTON HIGH SCHOOL
52. SUMMER GIRLS’ SOCCER CLINIC– IRVINGTON HIGH SCHOOL

53. SUMMER VOLLEYBALL CLINIC– IRVINGTON HIGH SCHOOL & UNIVERSITY MIDDLE SCHOOL
54. SUMMER BOYS’ BASKETBALL CLINIC– IRVINGTON HIGH SCHOOL
55. SUMMER GIRLS’ BASKETBALL CLINIC– IRVINGTON HIGH SCHOOL, UNIVERSITY MIDDLE SCHOOL, AND MADISON AVENUE ELEMENTARY
56. SUMMER BAND CAMP– IRVINGTON HIGH SCHOOL
57. 2024-2025 SCHOOL SECURITY DRILL STATEMENT OF ASSURANCE
58. SPECIAL ASSISTANT TO THE ASSISTANT SUPERINTENDENT OF OPERATIONS
59. PRINCIPAL OF OPERATIONS
60. SUMMER BREAKFAST AND LUNCH STATE TRAINING FOR PARENT COORDINATORS AND DEANS AT THE CHRIS GATLING CENTER – OFFICE OF CURRICULUM AND INSTRUCTION
61. 2025 PROMOTIONAL SUMMER SCHOOL PROGRAM - IRVINGTON HIGH SCHOOL
62. ENGLISH LEARNER (EL) 2025 SUMMER TRANSITIONAL PROGRAM FOR GRADES K-12 DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS
63. WORKSHOPS/CONFERENCES - OFFICE OF CURRICULUM AND INSTRUCTION
64. FOR THE RECORD
65. WEIGHT ROOM EQUIPMENT REPAIR - FITNESS SUPERSTORE
66. DAKTRONICS SCOREBOARD REPAIR
67. D&M TROPHIES
68. BSN – CHAMPIONSHIP JACKETS & APPAREL
69. BLUE KNIGHTS HOLIDAY WRESTLING TOURNAMENT
70. ATHLETIC DEPARTMENT FUNDRAISERS
71. BSN SPORTS
72. BSN SPORTS
73. BSN SPORTS

74. ESSEX REGIONAL EDUCATIONAL SERVICES COOPERATIVE – IRVINGTON ATHLETIC DEPARTMENT
75. LINDEN LANES
76. BOWLERO BELLEVILLE LANES
77. NJSIAA AWARD CEREMONIES AND BANQUETS
78. ASSIGNOR FEE BASKETBALL – MIDDLE SCHOOL
79. INDOOR/OUTDOOR TRACK TOURNAMENT FEE REIMBURSEMENT
80. ARBITER
81. FOOTBALL HELMETS AND SHOULDER PADS - RIDDELL
82. AMBULANCE COVERAGE – HIGH SCHOOL FOOTBALL GAMES
83. PRINTING GURU – EQUIPMENT AND SUPPLIES
84. PRINTING GURU – CUSTOM ITEMS
85. IRVINGTON FOOTBALL BOOSTER CLUB FUNDRAISER - CONCESSIONS
86. NFHS NETWORK – GAME STREAMING
87. AGILE SPORTS TECHNOLOGIES /HUDL
88. NJIGLL DUES
89. COUNTY OF UNION GOLF PROPERTIES
90. LIFESAVERS - CPR INSTRUCTOR CERTIFICATION TRAINING
91. LIFESAVERS - CPR CERTIFICATION CARDS
92. ELECTRONIC GAMING FEDERATION DUES
93. QWIKCUT
94. PORTAPHONE
95. PIXELLOT
96. INSURANCE BROKER -CONNER STRONG & BUCKELEW DISTRICT WIDE
97. IN FORCE 911 TECHNOLOGIES LLC-DISTRICT WIDE

98. INSURANCE CLAIMS SERVICES-QUAL-LYNX – DISTRICT WIDE
99. NEW JERSEY D.C.A - ANNUAL INSPECTION FEES
100. NEW JERSEY DIVISION OF FIRE SAFETY – REGISTRATION RENEWAL FEES
101. NEW JERSEY DIVISION OF MOTOR VEHICLES-DISTRICT-WIDE- WIDE
102. NEW JERSEY ENVIRONMENTAL PROTECTION – SITE REMEDIATION FEES
103. KEER ELECTRICAL- DISTRICTWIDE
104. BARUCH BUSINESS SERVICES- BERKELEY TERRACE SCHOOL
105. LIBERTY PARKS PLAYGROUND-BERKELEY TERRACE SCHOOL
106. MIRON TECHNOLOGIES-DISTRICT-WIDE
107. AUTO CLEAR- X-RAY INSPECTION IRVINGTON HIGH SCHOOL
108. AUTO CLEAR- DISTRICT-WIDE
109. DROBACH EQUIPMENT RENTAL CO. -DISTRICT WIDE
110. BRIGHTLY- (DUDE SOLUTIONS) DISTRICTWIDE
111. GRANT AND SONS ASSOCIATION LLC- DISTRICT WIDE
112. NEW SYSTEM HOOD CLEANING DISTRICT-WIDE
113. BRADY PLUS-AMERICAN CLEANING SUPPLIES- DISTRICT-WIDE
114. PURESAN – DISTRICT-WIDE SUPPLY
115. BELL’S SECURITY SALES, INC. - DISTRICT-WIDE
116. T-MOBILE - DISTRICT WIDE
117. JOHNSTONE SUPPLY -HVAC/PLUMBING DISTRICT-WIDE
118. CAMPBELL FIRE PROTECTOR INC.- DISTRICT WIDE
119. ACT/ENCORE FIRE PROTECTION - DISTRICT-WIDE
120. ACT/ENCORE FIRE PROTECTION - DISTRICT WIDE
121. CORE MECHANICAL ENGINEERING SERVICES- DISTRICT-WIDE

- 122. CJ VANDERBECK AND SON -DISTRICT-WIDE SERVICE/REPAIR CONTRACT
- 123. KEER ELECTRIC –DISTRICT-WIDE
- 124. CONTINENTAL HARDWARE- DISTRICT WIDE
- 125. J&A MOWER INC. - DISTRICT WIDE
- 126. GALLUZZO BROTHERS CARTING INC, - DISTRICT-WIDE
- 127. NEWARK PAINT & WALLPAPER COMPANY INC. – DISTRICT WIDE
- 128. RICCIARDI BROTHERS -DISTRICT-WIDE
- 129. PAUL’S ELECTRONIC SBP INDUSTRIES, INC. – DISTRICT WIDE
- 130. SHAW’S COMPANY SECURITY – DISTRICT-WIDE
- 131. HOGAN SECURITY GROUP – DISTRICT WIDE
- 132. WEI H2O NY LLC (DBA) SCIENTIFIC WATER CONDITIONING – DISTRICT WIDE
- 133. TRI-COUNTY TERMITE & PEST CONTROL- DISTRICT WIDE
- 134. BELAIR SERVICES CENTER-DISTRICT WIDE
- 135. AMERICAN WEAR UNIFORMS – CUSTODIANS- HEAD CUSTODIANS
- 136. AMERICAN WEAR UNIFORMS – MAINTENANCE
- 137. CRYSTAL CLEAR – DISTRICT WIDE
- 138. BROOKAIRE COMPANY, LLC FILTER DISTRICT-WIDE
- 139. F.W. WEBB COMPANY, INC. - DISTRICT WIDE
- 140. UNITED FIRE PROTECTION CORPORATION - RITA L. OWENS
- 141. WILLIAM J. GUARINI INC. PLUMBING SERVICES – ON CALL – DISTRICT WIDE
- 142. RICCIARDI BROTHERS -DISTRICT-WIDE
- 143. IRVINGTON MANAGEMENT GROUP– FUEL/GASOLINE /DISTRICT-WIDE
- 144. FOR THE RECORD
- 145. PAYMENT OF BILL

146. PURCHASE OF A PROJECTOR - GROVE STREET SCHOOL
147. TEMPORARY REGISTERED NURSING SERVICES – HUMAN RESOURCES
148. ANNUAL NEW JERSEY SCHOOL BOARDS ASSOCIATION CONVENTION - REVISED
149. ESSEX COUNTY SUPERINTENDENT ROUNDTABLE/MEMBERSHIP 2025- 2026
150. 2025-2026 NJASA/MEMBERSHIP -SUPERINTENDENT OF SCHOOLS
151. ASCD/MEMBERSHIP 2025-2026-SUPERINTENDENT OF SCHOOLS
152. NEW JERSEY COUNCIL OF EDUCATION MEMBERSHIP 2025-2026
153. AASA-AMERICAN ASSOCIATION OF SCHOOL ADMINISTRATORS 2025- 2026
MEMBERSHIP
154. NEW JERSEY ALLIANCE OF BLACK SUPERINTENDENTS (NJABS) MEMBERSHIP 2025-
2026
155. 2025-2026 NEW JERSEY SUPERINTENDENTS STUDY COUNCIL (NJSSC)
156. SUPERINTENDENT'S MERIT GOALS 2024-2025 SCHOOL YEAR
157. CHILD NUTRITION PROGRAM/POINT OF SALE SOFTWARE -RENEWAL PAYSCHOOLS
(i3 EDUCATION, CP-DBS, LLC) 2025-2026
158. PAYMENT OF OUTSTANDING BALANCE FOR PROFESSIONAL ENGINEERING
SERVICES-EI ASSOCIATES-DEPARTMENT OF GOVERNMENT PROGRAMS, RETENTION,
AND RECRUITMENT
159. REVISED COST FOR FIELD TRIP TRANSPORTATION – MOUNT VERNON AVENUE
SCHOOL
160. REVISED COST FOR FIELD TRIP TRANSPORTATION – MOUNT VERNON AVENUE
SCHOOL
161. BUS TRANSPORTATION CANCELLATION FEE - UNIVERSITY ELEMENTARY SCHOOL
162. ERESC PAYMENT FIELD TRIP TRANSPORTATION – MADISON AVENUE
ELEMENTARY SCHOOL
163. ERESC PAYMENT FIELD TRIP TRANSPORTATION – MADISON AVENUE
ELEMENTARY SCHOOL
164. BAYADA HOME HEALTH CARE, INC. TO PROVIDE NURSING SERVICES FOR
IRVINGTON SPECIAL EDUCATION STUDENTS 2025-2026 – OFFICE OF SPECIAL SERVICES
165. BAYADA HOME HEALTH CARE, INC. TO PROVIDE “TRANSPORT” NURSING SERVICES
FOR IRVINGTON SPECIAL EDUCATION STUDENTS 2025-2026 – OFFICE OF SPECIAL
SERVICES

166. CROSS COUNTRY CLINICAL EDUCATIONAL SERVICES, INC., TO PROVIDE BILINGUAL CHILD STUDY TEAM EVALUATIONS 2025-2026 - OFFICE OF SPECIAL SERVICES
167. CANCELLATION FEE - BERKELEY TERRACE ELEMENTARY SCHOOL
168. THE EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY (FORMERLY MIDDLESEX REGIONAL EDUCATIONAL SERVICES COMMISSION) TO SERVICE THE IRVINGTON STUDENTS FOR HOME INSTRUCTION 2025-2026 - OFFICE OF SPECIAL SERVICES
169. KAVITA SINHA, MD, FAAP, AS A SCHOOL NEUROLOGIST 2025-2026 – OFFICE OF SPECIAL SERVICES
170. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION PROVISION OF SERVICES 2025 – 2026 - OFFICE OF SPECIAL SERVICES
171. MOMENTUM THERAPY SERVICES, INC. PROVIDING TWO SPEECH LANGUAGE THERAPISTS TO SERVICE IRVINGTON SPECIAL EDUCATION IN-DISTRICT STUDENTS DURING THE 2025 EXTENDED SUMMER YEAR PROGRAM (ESY) – OFFICE OF SPECIAL SERVICES
172. OCCUPATIONAL AND PHYSICAL THERAPY SERVICES TO IRVINGTON SPECIAL EDUCATION STUDENTS ATTENDING IN-DISTRICT SCHOOLS 2025-2026 – OFFICE OF SPECIAL SERVICES
173. PREFERRED HOME HEALTH CARE & NURSING SERVICES, INC. D/B/A CARE OPTIONS FOR KIDS (COFK) TO PROVIDE NURSING SERVICES FOR IRVINGTON SPECIAL EDUCATION STUDENTS 2025-2026 – OFFICE OF SPECIAL SERVICES
174. PREFERRED HOME HEALTH CARE & NURSING SERVICES, INC. D/B/A CARE OPTIONS FOR KIDS (COFK) TO PROVIDE NURSING SERVICES FOR IRVINGTON SPECIAL EDUCATION STUDENTS 2025-2026 – OFFICE OF SPECIAL SERVICES
175. PREFERRED HOME HEALTH CARE & NURSING SERVICES, INC. D/B/A CARE OPTIONS FOR KIDS (COFK) TO PROVIDE NURSING SERVICES FOR IRVINGTON SPECIAL EDUCATION STUDENTS 2025-2026 – OFFICE OF SPECIAL SERVICES
176. PUBLIC CONSULTING GROUP (EDPLAN) THE INDIVIDUAL EDUCATIONAL PROGRAM DATABASE FOR SPECIAL EDUCATION STUDENTS IN THE IRVINGTON SCHOOL DISTRICT 2025-2026 – OFFICE OF SPECIAL SERVICES
177. REALTIME INFORMATION TECHNOLOGY SYSTEM/DATABASE FOR SPECIAL EDUCATION STUDENTS IN THE IRVINGTON SCHOOL DISTRICT 2025-2026 – OFFICE OF SPECIAL SERVICES
178. LEASE OF NEW COPIERS (RICOH USA, INC.) 2025-2026 – OFFICE OF SPECIAL SERVICES

179. STARLIGHT HOMECARE AGENCY, INC. D/B/A STAR PEDIATRIC HOME CARE AGENCY TO PROVIDE NURSING SERVICES FOR AN IRVINGTON SPECIAL EDUCATION STUDENT 2025-2026 – OFFICE OF SPECIAL SERVICES
180. THERAPY SOURCE, STAFFING SOLUTIONS D/B/A TX SOURCE, INC. PROVIDING ONE SPEECH LANGUAGE THERAPISTS TO SERVICE IRVINGTON SPECIAL EDUCATION STUDENTS IN-DISTRICT DURING THE 2025 EXTENDED SUMMER YEAR PROGRAM (ESY) – OFFICE OF SPECIAL SERVICES
181. THERAPY SOURCE, STAFFING SOLUTIONS d/b/a TX SOURCE, INC. TO PROVIDE ONE SCHOOL BEHAVIORIST TO SERVICE IRVINGTON SPECIAL EDUCATION STUDENTS IN-DISTRICT DURING THE 2025 EXTENDED SUMMER YEAR PROGRAM (ESY) – OFFICE OF SPECIAL SERVICES
182. PUBLIC SEWER SERVICE- AUTO DRIP PUMP MAINTENANCE
183. THERAPY SOURCE, STAFFING SOLUTIONS d/b/a TX SOURCE, INC. TO PROVIDE ONE SCHOOL BEHAVIORIST TO SERVICE IRVINGTON SPECIAL EDUCATION STUDENTS IN-DISTRICT DURING THE 2025 EXTENDED SUMMER YEAR PROGRAM (ESY) – OFFICE OF SPECIAL SERVICES
184. MERITAIN HEALTH – 2025-2026 -HUMAN RESOURCES
185. DELTA DENTAL PPO DENTAL BENEFITS- 2025-2026 - HUMAN RESOURCES
186. FLAGSHIP DMO DENTAL BENEFITS- 2025- 2026 - HUMAN RESOURCES
187. AETNA BEHAVIORAL HEALTH – EMPLOYEE ASSISTANCE PROGRAM – 2025- 2026 – HUMAN RESOURCES
188. NATIONAL VISION ADMINISTRATORS – VISION CARE PROGRAM– 2025-2026 – HUMAN RESOURCES
189. WEX, INC. – HEALTH FLEXIBLE SPENDING ACCOUNT ADMINISTRATION– 2025-2026 – HUMAN RESOURCES
190. DISABILITY BENEFITS – PRUDENTIAL INSURANCE COMPANY– 2025-2026 – HUMAN RESOURCES
191. STATE OF NEW JERSEY TEACHERS PENSION ANNUITY FUND – LIFE INSURANCE BENEFITS– 2025-2026 - HUMAN RESOURCES
192. RETIREE HEALTH INSURANCE PREMIUM REIMBURSEMENTS– 2025- 2026 - HUMAN RESOURCES
193. ASURE SOFTWARE – HEALTH REIMBURSEMENT ACCOUNT ADMINISTRATIVE FEES– 2025- 2026 - HUMAN RESOURCES
194. BENEFITS ADVISORY SERVICES – CONNER STRONG & BUCKELEW – 2025- 2026 – HUMAN RESOURCES

195. INTERNAL REVENUE SERVICE – PATIENT CENTERED OUTCOMES RESEARCH FEE- 2025- 2026 - HUMAN RESOURCES
196. INTERNAL REVENUE SERVICE – PATIENT CENTERED OUTCOMES RESEARCH FEE INTEREST AND PENALTIES- 2025- 2026 - HUMAN RESOURCES
197. APPOINTMENT OF WORKERS’ COMPENSATION PHYSICIAN –HEALTH SERVICES 2025-2026
198. EASTERN ACOUSTICS COMPANY –HEALTH SERVICES 2025-2026
199. MED-FLEX, INC. – HEALTH SERVICES 2025-2026
200. PROFESSIONAL SERVICES AGREEMENT WITH CONCENTRA OCCUPATIONAL HEALTH CENTERS OF NEW JERSEY AND P.A. FOR INDEPENDENT MEDICAL EXAMINATIONS, DRUG AND ALCOHOL TESTING –HEALTH SERVICES 2025-2026
201. FRONTLINE TECHNOLOGIES GROUP, INC. AESOP – HUMAN RESOURCES 2025-2026
202. APPLITRACK – HUMAN RESOURCES 2025-2026
203. LEASE OF NEW SAVIN COPIER – RICOH USA, INC. – BERKELEY TERRACE ELEMENTARY SCHOOL
204. CHEERLEADING UNIFORMS - THURGOOD MARSHALL ELEMENTARY SCHOOL 2025-2026
205. DONATION FROM MICHAEL COHEN, IRVINGTON HIGH SCHOOL ALUMNUS, DEPARTMENT OF ACCOUNTABILITY, ASSESSMENT, AND CAREER TECHNICAL EDUCATION
206. LAMINATOR AND LAMINATOR SUPPLIES - FLORENCE AVENUE SCHOOL
207. ENTOURAGE YEARBOOKS - FLORENCE AVENUE SCHOOL
208. FRED PRYOR SEMINARS PROFESSIONAL DEVELOPMENT MEMBERSHIP – 2025-2026
209. NJ AMERICAN WATER COMPANY 2025-2026
210. COOPERATIVE PURCHASING PROGRAM – ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION – 2025-2026
211. COOPERATIVE PURCHASING PROGRAM – SOURCEWELL– 2025-2026
212. NJ STATE MENSTRUAL PRODUCTS REIMBURSEMENT AID 2024-2025
213. RENEWAL OF RESOLUTION FOR MEMBER PARTICIPATION IN THE HUNTERDON COUNTY EDUCATIONAL SERVICES COMMISSION COOPERATIVE PRICING SYSTEM – 2025-2026

- 214.** PERKINS FEDERAL SECONDARY GRANT FOR SY 25-26-OFFICE OF ACCOUNTABILITY ASSESSMENT AND CTE
- 215.** STATE CONTRACT VENDORS THAT EXCEED BID THRESHOLD – FISCAL YEAR 2024-2025 SCHOOL YEAR
- 216.** A RESOLUTION OF IRVINGTON BOARD OF EDUCATION AUTHORIZING THE PURCHASE OF ELECTRICITY SUPPLY SERVICES FOR PUBLIC USE ON AN ONLINE AUCTION WEBSITE, FOR THE 2025-2026 SCHOOL YEAR
- 217.** A RESOLUTION OF IRVINGTON BOARD OF EDUCATION AUTHORIZING THE PURCHASE OF NATURAL GAS SUPPLY SERVICES FOR PUBLIC USE ON AN ONLINE AUCTION WEBSITE - 2025-2026 SCHOOL YEAR
- 218.** DELL LAPTOPS - OFFICE OF CURRICULUM AND INSTRUCTION
- 219.** SCHOOL SPECIALTY - IRVINGTON HIGH SCHOOL
- 220.** 2023-2024 - WRAP-AROUND GRANT – EARLY CHILDHOOD DEPARTMENT – REVISED
- 221.** RESOLUTION FOR APPROVAL OF LEGAL FIRMS FOR INTERNAL INVESTIGATION SERVICES
- 222.** RESOLUTION APPROVING A SHARED SERVICES AGREEMENT BETWEEN THE TOWNSHIP OF IRVINGTON AND THE IRVINGTON BOARD OF EDUCATION FOR SUMMER YOUTH EMPLOYMENT AND ATHLETIC COACHING SERVICES
- 223.** SERVICES LICENSES - LEVEL DATA POWERSCHOOL ADD-ON FOR 2025-2026 –OFFICE OF MEDIA SERVICES AND TECHNOLOGY
- 224.** PC PARTS PLUS, LLC DBA CHROMEBOOKPARTS.COM – OFFICE OF MEDIA SERVICES AND TECHNOLOGY
- 225.** EMPLOYEE EVALUATION MANAGEMENT – CURRICULUM AND INSTRUCTION 2025 – 2026
- 226.** BLUUM USA INC. 2025-2026 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY
- 227.** OZOBOT EVO CLASSROOM KIT WITH 3D PRINTER-UNIVERSITY ELEMENTARY SCHOOL
- 228.** TRANSFER OF FUNDS 2024-2025

VIRTUAL BOARD
IRVINGTON BOARD OF EDUCATION

JUNE 25, 2025

IRVINGTON, NEW JERSEY

VIRTUAL Board Meeting –June 25, 2025
Irvington, New Jersey 07111

- I. Call to Order
- II. Salute to the Flag
- III. Roll Call
- IV. BOARD PRESIDENT: In accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.
- V. CLOSED SESSION:

Be It Hereby Resolved, pursuant to the New Jersey Open Public Meetings Act that the Irvington Board of Education meets in closed session this evening regarding matters of personnel and attorney/client privilege.

It is expected that the discussion undertaken in this closed session can be made public at the time that the need for confidentiality no longer exists.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

VI. SUPERINTENDENT’S REPORT

VII. RESOLUTION TO APPROVE BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meetings held on the dates as indicated, as corrected and transcribed, be received and filed.

April 9, 2025 Virtual Meeting
May 7, 2025 Re-Organization Meeting

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

VIII. FROM THE BOARD PRESIDENT

PUBLIC COMMENT: (On agenda items only)

Limit of 15 minutes total – three minutes per individual on agenda items

1. **LEAVE (S) OF ABSENCE**

RESOLVED that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the leave(s) of absence of the listed personnel, effective as indicated:

Administrator

- (a) Trudy Rose-Harte Extension of Paid Medical Leave of absence effective 07/01/2025 through 08/13/2025, using 8 personal illness days and 22 vacation days. Office of Curriculum & Instruction - Supervisor of Visual and Performing Arts.

Certificated

- (b) Sundra Murray Extension of unpaid medical leave of absence effective 05/24/2025 through 06/30/2025.
Chancellor Avenue School – Special Education Teacher
- (c) Nancy Nunes Paid Intermittent medical leave of absence effective 09/01/2025 through 06/30/2026. Using available personal illness days.
Chancellor Avenue School- Elementary Teacher

Non-Certificated

- (d) Linda Harrison-Campbell Paid Intermittent medical leave of absence effective 05/29/2025 through 05/29/2026. Using available Personal Illness, vacation, and Personal Business days.
Irvington High School- Security Officer
- (e) Gayle Rosen Paid Medical Leave of absence Effective 07/03/2025 through 07/13/2025. Using available personal Illness days. Paid Intermittent Medical Leave of Absence Effective 07/14/2025 through 12/31/2025.
Using available personal Illness days.
Florence Avenue School- Secretary
- (f) Kim Crawley Unpaid Medical leave of absence effective 06/27/2025 through 09/17/2025.
Irvington High School- Secretary

ACTION:

Motion by: _____, Seconded by: _____
Roll Call

2. RETURN TO WORK FROM LEAVE OF ABSENCE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the return to work from leaves of absence of the listed personnel, effective as indicated:

Certificated

(a) Samara Stokes

Returned to work from unpaid leave effective 06/17/2025
Florence Avenue School- Elementary Teacher.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

3. SUBSTITUTE PERSONNEL

(a) **Substitute Security**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel as Substitute Security Officers, pending clearance, effective for the 2025/2026 school year, at the pay rate of \$15.60 per hour, not to exceed 29 hours per week for days worked, payable from account number 11-000-230-100-00-22.

Tyshid Jones

Sharniece Brown

Nicole Smith

Shonique Johnson

Richard Davis

Abdoulaye Diack

Bridgette Buchan

Bob Philippe

Debreianna Mallory

Jaquan Kirkland

Xeyir Venable

Kyelle Dunnell

Maribel Henriquez De Urena

Jennifer Vincent

Shaanna Willis

Nicole Tallo

Jason Davis-Day

Samuel Castro Caro

Zuleyka Duran

Lisa Williams

Dasean Dalce

Adilaine Celicours

Catherine Johnson

Sandra Dalencourt

Lorena Jaquez -Rodriguez

Wilda Destra

Maria Castillo

Marie Saint Louis

David Simon

Ameerah Latson

Yariana Sosa

Christina West

Aaliyah Diggs

Arold Casseus

Jean Claude Sanon

Latisha Tubbs

Widley Saint Louis

Kensy Meranville

Lea Petit- Homme

Marvel Reynolds

Margaret Mcleod

Shamera Robinson

Tae'Jean Wilson

Kysim Spivey

Jequan Stribling

Ronnell Tucker

Abdul Maiga Lamin

Marie Carme Antoine

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(b) **Substitute Breakfast/Lunch Aides**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel, pending clearance, as a Breakfast/Lunch Aide, at the pay rate of \$15.30 per hour, not to exceed 29 hours per week, effective for the 2025/2026 school year, payable from account number 11-000-262-100-09-34.

Tyshid Jones	Richard Davis	Debreianna Mallory
Shonique Johnson	Bob Philippe	Kyelle Dunnell
Bridgette Buchan	Xeyir Venable	Shaanna Willis
Jaquan Kirkland	Jennifer Vincent	Samuel Castro Caro
Maribel Henriquez De Urena	Jason Davis-Day	Dasean Dalce
Nicole Tallo	Lisa Williams	Sandra Dalencourt
Zuleyka Duran	Catherine Johnson	Maria Castillo
Adilaine Celicours	Wilda Destra	Ameerah Latson
Lorena Jaquez -Rodriguez	David Simon	Aaliyah Diggs
Marie Saint Louis	Christina West	Latisha Tubbs
Yariana Sosa	Jean Claude Sanon	Lea Petit- Homme
Arold Casseus	Kensy Meranville	Shamera Robinson
Widley Saint Louis	Margaret Mcleod	Jequan Stribling
Marvel Reynolds	Kysim Spivey	Marie Carme Antoine
Tae'Jean Wilson	Abdul Maiga Lamin	
Ronnell Tucker	Nicole Smith	
Sharniece Brown	Abdoulaye Diack	

ACTION:

Motion by: _____, Seconded by: _____
Roll Call

(c) **Substitute Custodians**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of as a Substitute Custodians pending clearance, at the pay rate of \$15.60 per hour, not to exceed 29 hours per week, effective for the 2025/2026 school year, payable from account number 11-000-262-100-01-34.

Tyshid Jones
Shonique Johnson
Bridgette Buchan
Jaquan Kirkland
Maribel Henriquez De Urena
Nicole Tallo
Zuleyka Duran
Adilaine Celicours
Lorena Jaquez -Rodriguez
Marie Saint Louis
Yariana Sosa
Arold Casseus
Widley Saint Louis
Marvel Reynolds
Tae'Jean Wilson
Ronnell Tucker
Sharniece Brown
Richard Davis

Bob Philippe
Xeyir Venable
Jennifer Vincent
Jason Davis-Day
Lisa Williams
Catherine Johnson
Wilda Destra
David Simon
Christina West
Jean Claude Sanon
Kensy Meranville
Margaret Mcleod
Kysim Spivey
Abdul Maiga Lamin
Nicole Smith
Abdoulaye Diack
Debreianna Mallory
Kyelle Dunnell

Shaanna Willis
Samuel Castro Caro
Dasean Dalce
Sandra Dalencourt
Maria Castillo
Ameerah Latson
Aaliyah Diggs
Latisha Tubbs
Lea Petit- Homme
Shamera Robinson
Jequan Stribling
Marie Carme Antoine

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(d) Substitute Secretaries

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of as a Substitute Secretaries pending clearance, at the pay rate of \$15.60 per hour, not to exceed 29 hours per week, effective for the 2025/2026 school year, payable from account number 11-000-262-100-01-34.

Tyshid Jones
Shonique Johnson
Bridgette Buchan
Jaquan Kirkland
Maribel Henriquez De Urena
Nicole Tallo
Zuleyka Duran
Adilaine Celicours
Lorena Jaquez -Rodriguez
Marie Saint Louis
Yariana Sosa
Arold Casseus
Widley Saint Louis
Marvel Reynolds
Tae'Jean Wilson
Ronnell Tucker
Sharniece Brown
Richard Davis

Bob Philippe
Xeyir Venable
Jennifer Vincent
Jason Davis-Day
Lisa Williams
Catherine Johnson
Wilda Destra
David Simon
Christina West
Jean Claude Sanon
Kensy Meranville
Margaret Mcleod
Kysim Spivey
Abdul Maiga Lamin
Nicole Smith
Abdoulaye Diack
Debreianna Mallory
Kyelle Dunnell

Shaanna Willis
Samuel Castro Caro
Dasean Dalce
Sandra Dalencourt
Maria Castillo
Ameerah Latson
Aaliyah Diggs
Latisha Tubbs
Lea Petit- Homme
Shamera Robinson
Jequan Stribling
Marie Carme Antoine

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(e) Substitute Teachers

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel as substitute teachers, at the pay rate of \$200.00 per day, not to exceed 29 hours per week, effective for the 2025-2026. (Pending completion of mandatory annual HIB training).

Omenogor Abengowe	Damabrlis Acevedo	Emily Adeboye
Moses Adeboye	Nafisat Adegboyega	Adikat Adenihun
Grace Agbaje	Nimatallah Agbaje	Uloaku Agulanna
Maryam Ahmad	Ibrahim Ahmed	Winifred Aikhaituamen
Idowu Akintunde	Elizabeth Akinwunmi	*Muinat Alaya
Ohunene Albert	Esther Allen	Gail Allen
Sabir Alim	Otini Ameh	Oluwadamilola Anigbami
Ezemonye Anoruo	Ugonna Anoruo	Christine Anozil
Ugochukwu Anodu	Ezemonye Anoruo	*Ugonna Anoruo
Christine Anozil	Loretta Anyaegbu	Yesenia Arias-Jimenez
Alan Asebiomo	Veronica Asebiomo	Whitney Aurelus
Olawumi Babalola	Sunday Babalola	Kamrin Babbs
Milton Balkum, Jr	Marc Baltimore	Brenda Bapteus
Lucine Baptiste	Asseltine Bartlett	Chiniha Baskerville
Ruth Baya	Yatta Beckles	Quinique Bennett
Mytsou Benoit	Zaire Bethea	Ann Bharrat
Claudia Bonheur	Romaniola Bonheur	Victoria Bonheur
Octavia Bourne	Nerly Brevil	Kyriadean Brooks
Paige-Monea Brooks	Kezia Brown	Kijafa Brown
Valeria Brown-Garner	Nyasias Bryant	Keisha Cadeus

PERSONNEL
JUNE 25, 2025

VIRTUAL BOARD MEETING

JUNE 25, 2025

Claudette Cammock	Angel Canarte	Lexis Carter
Michel Castor	Angela Gaita Cenesca	Ayanna Chapman-Williams
Natasha Collazo	Jarrell Cooper	Charles Cunningham
Amarilus Curet	Kenyatta Crum	Karima Dallas
Colleen Dancy	Milagros De La Cruz	Aida Diane
Whaheed Dixon	Josette Domond	Iretijoba Doris
Brenda Ann Edwin	Grace Eisape-Adebayo	Oluremi Ekundayo
Najah E. Elamin-Dawson	Wherlantz Eloy	Marguerite Elysse
Akhihero Emileomon	Chika Enyinnia-Keke	Sheila Epps-Williams
Kingsley Eremion	Marsha Escalliere	Vivian Etienne
Luc-Julian Excellent	Claudette Exil	Adebusola Faboro-Nwachukwu
Olutosin Famakinwa	Desiree Flowers	Widmarck Fontal
Jada Forde	Pauline Francis	Elysse Francois
Brenda Freeman	Denise Freeman	Esther Gabriel
Shawanna Gaskins	Christianah Gesinde	Taneesha Gillard
Kerry Ann Glenn	Leslyn Grant	Angelica Groce
Dominga De Castillo Guerrero	Milande Guerrero Dolce	Tyshon Gurley
Trixie Guy	Brandon Hampton	Tyiesha Hargrove
Hakeem Harvey	Rasheedah Hasan-Majeed	Henrietta Hemingway
Samantha Henderson	Tasia Henry	Cynthia Herbert
Dorian Herrell	Cynthia Hinchcliff	Hermine Hinds-Carter
Mercedes Holman	Carl Howard	Marietta Hutchinson
Kevin Hyatt	Florence Ibe	Simon Ibe
Victoria Idoko-Kearney	Meribe Ifeoma	Kate Irhoboinose

PERSONNEL

JUNE 25, 2025

VIRTUAL BOARD MEETING

JUNE 25, 2025

Marc Ismael	Janaja Ivory	De'Amoni Jackson
Anthony Jacobs	Karrin James	Sirius Jean-Charles
Clairemirna Jeudy	Aniefiok Johnosn	Annette John
Marklyn Johnson	Mildred Johnson	Vernicia Johnstone
Rahsheeda Jones-Suggs	Joanna Joseph	Stella N. Joseph
Mikiyath Kelani	Muhammad Khan	Karimah Khayyam
**Drexel Kimbrough	Thomas Kotoh	Dofi Aku Kuvodu
Gail Lane	Tasha Lane	Tyhmir Lassiter
Elisa Leonor	Judith Lewis	Quiana Lewis
Sheryl Lewis	Patricia Lewis-Johnson	Nyesha Little
**Alasia Llanos	Iyiah Martin	Temilade Martins
Bianca Maycock	Comfort Mba	Raabia Mc Cullers
Angel McKnight	Georgia Mc Neil-Brown	Nijah McQueen
Keyon Means-Bowman	Giancarlo Mendoza	Monica Mendoza
Ifeoma Meribe	Melina Mohtersill-Guerra	Lauren Morris
Khabirah Muhammad	Khizeeq Murphy	Sharnette Mussington
Angelle Myers	Tanisha Naylor	Jayden Nelson
Malachi Norris	Bibian Nwekwo	Ifeoma Nwisu
Feyikemi Obasoto	Gregory Odigie	Gloria Odu
Doris Oganah	Abimola Ojo	Kafilat Ojuolape
*Chidi Okafor	Ijeoma Okafor	Sebastian Okafor
Regina Okeowo-Haynes	Chijoke Okpala	Abimbola Olabisi
Sarah Olabodu	Mercy Olajobi	Eyitayo Olayinka
Curtis Oliver	Saburi Omotosho	Yaniaris Ortiz

PERSONNEL

JUNE 25, 2025

VIRTUAL BOARD MEETING

JUNE 25, 2025

Abieyuwa Osayande	Olawunmi Osayande	Omoze Osunde
Olubumi Oshodi	Thomasina Patterson	Kayah Phillip
Fabienne Pierre-Paul	Crystal Powell	Netson Prince
Josiah Provilon	Nixon Provilon, Jr.	Barnes Reid
Katiuska Reyes	Andy Roberts	Ganiyat Saidu
Zhane Robinson	Ganiyat Saidu	Valens Saint-Louis
Marc Saint-Ulysse	Esther Sajous	Dayana Sarango
Bertange Severe	Raheem Shabazz	Aisha Shabbir
Barry Shatz	Ahmad Sherman	Antoran Shumate Pettiford-
Chandler Samantha Simon	Karima Singleton	Rayna Smith
Zainab Sodiq	Tariyah Spencer	Wuisler St. Fort
Tyree Sykes	Stephanie Stevens	Habeeb'Allaah Taahaa
Mirelle Taho	Nashawn Taylor	Anna Thom
Isaiah Thomas	Octavia Thomas	Oluyemisi Thomas
Tiesha Thomas	Shannielle Thompson	TaJuan Torres
Toshae Turner	Cosette Tyndall	Hubert Tyndall
Jessie Tyre	Juliet Uchenna	Doris Uka
Ada Ukwuani	Alexis Walker	Kareem Walker
Meta Walker	Nadirah Walker	Thelma Watson
Carol Welch	Chante Williams	Deborah Williams
Tauheedah Williams	Claudine Wilson Reid	Dione Wint

PERSONNEL

JUNE 25, 2025

Raymond Wright

Zarinah Yasin

Karim Young-Ahmad

Kevin Zaccareo

Yana Zilbershteyn

*Pending certification/fingerprint clearance

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(f) Building Substitute Teachers

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the following Building Substitute Teachers, effective for the 2025-2026 school year, at a pay rate of \$210.00 per day not to exceed 29 hours per week for days worked. Payable from account numbers listed below.

Name	Location	Account Number
Taneesha Gillard	Early Childhood	20-EC6-100-101-03-37
Gloria Rutledge	Early Childhood	20-EC6-100-101-03-37
Dr. Regina Okewo	Union Avenue Middle	15-130-100-101-01-11
Tasia Henry	Union Avenue Middle	15-130-100-101-01-11
Paige Monea Brooks	Union Avenue Middle	15-130-100-101-01-11
Whaheed Dixon	Union Avenue Middle	15-130-100-101-01-11
Ganiyat Saidu	Union Avenue Middle	15-130-100-101-01-11
Karim Ahmad-Young	Union Avenue Middle	15-130-100-101-01-11
Tyree Sykes	Union Avenue Middle	15-130-100-101-01-11
Ann Bharrat	Thurgood Marshall	15-120-100-101-01-08
Hermine Hinds-Carter	Thurgood Marshall	15-120-100-101-01-08
Milagros De La Cruz	Thurgood Marshall	15-120-100-101-01-08
Tydell Blackwell	University Middle	15-130-100-101-01-10
Widmarck Fontal	University Middle	15-130-100-101-01-10
Georgia McNeil-Brown	University Middle	15-130-100-101-01-10
Ifeoma Nwisu	University Middle	15-130-100-101-01-10
Gregory Odigie	University Middle	15-130-100-101-01-10
Karima Singleton	University Middle	15-130-100-101-01-10
TaJuan Torres	University Middle	15-130-100-101-01-10
Tauheedah Williams	University Middle	15-130-100-101-01-10

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

JUNE 25, 2025

(g) **Breakfast Lunch Aides- 2025-2026 School Year**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the following Breakfast/Lunch Aides, effective for the 2025-2026 school year, at a pay rate of \$15.60 per hour, not to exceed 29 hours per week for days worked. Payable from account numbers listed below.

<u>Name</u>	<u>Location</u>	<u>Account Number</u>
Geneva Braxton	Union Avenue Middle	11-000-262-100-09-34
Nancy Guerrero	Union Avenue Middle	11-000-262-100-09-34
Vacancy	Union Avenue Middle	11-000-262-100-09-34
Lizzie Kouassi	Grove Street School	11-000-262-100-09-34
Antra Joseph	Grove Street School	11-000-262-100-09-34
Carolina Perez Gomez	Grove Street School	11-000-262-100-09-34
Salamata Sawadogo-	Grove Street School	11-000-262-100-09-34
Nana Zemorah Taylo	Grove Street School	11-000-262-100-09-34

4. HOME INSTRUCTORS – SPECIAL SERVICES DEPARTMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointments of listed personnel as Home Instruction Teachers at a pay rate is \$47.00 per hour, not exceed 30 hours per week. Effective for the 2025-2026 school year, payable from accounts 11-150-100-101-00-15 (General Education Students) and 11-150-100-101-00-25 (Special Education Students).

Priscila Aguilar	Emmanuel Etim	Shonda Moore
Mia Appling	Kaity Ferguson-Shand	Diana Moreno
Gayatri Anike	Karina Herrera	Dr. Moriamo Okundaye
Maria Arias	Shaheed Lewis	Charlene Patternella
Gerald Audige	Kerilynn Lowenstein	JesCia' Patterson
Dolly Cadeau-Cobb	Prof. Emmanuel Ikheloa	Erik Watkins
Chitalu Chipepo	Steven McCaster	Krystal Williams
Dr. Felicia Eguh	Latasha McMillan	Tameshone Williams
Geraldine Emeh	Gail McNeil	

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

JUNE 25, 2025

5. SEPARATIONS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the separation of the listed personnel, effective as indicated:

Resignations

Administrator

- (a) Naiobe Sharrock, Assistant Principal, Rita L. Owens STEAM Academy, Effective August 15, 2025. Close of business.

Certificated

- (b) Melanie Rodriguez, Preschool Teacher, Augusta Preschool. Effective June 30, 2025. Close of business.
- (c) Aziz Austin, Elementary Teacher, Florence Avenue School. Effective Jun 30, 2025. Close of business.
- (d) Hee Kyung Lee, Math Teacher, University Middle School. Effective June 30, 2025. Close of business.
- (e) Talonna Fisher, 3rd Grade Teacher, Madison Avenue School, Effective October 16, 2025. Close of business.
- (f) Shekira Barry-Campbell, 8th Grade ELA Teacher, Effective October 23, 2025. Close of business.

Non-Certified

- (g) Laniece Chambers, Custodian, Union Avenue Middle, Effective June 27, 2025. Close of business.

Non-Bargaining

- (h) Amira Mohamed, Accountant, Business Department, Effective July 1, 2025. Close of business.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

JUNE 25, 2025

Retirement

Non-Certificated

- (i) Sharon Stringer, Secretary, Department of Bilingual, ESL and World Language, Effective December 31, 2025.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

6. APPOINTMENTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel, effective as indicated:

Administrator

- (a) Cheneral Freeman, Assistant Principal, Irvington High school, at an annual salary of \$94,286.68, step 6, MA , payable from account number 15-00-240-103-00-12. Effective July 1, 2025. Replacing Shakeena Hill.
- (b) Shakeena Hill, Principal, Union Avenue Middle School, at an annual salary of \$144, 395.08 Step 1, 6th Year (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-000-240-103-00-11. Effective July 1, 2025. Replacing Keyied Zahir.
- (c) Ericka King, Assistant Principal, University Middle School, at an annual salary of \$111,645.01, Max 5, 6th Year (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-000-240-103-00-11. Effective August 1, 2025. Replacing Alexis Allen-Penn.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

JUNE 25, 2025

Certificated

- (d) Bola Tajudeen, Preschool Teacher, Thurgood Marshall, at an annual salary of \$92,369.00, Step 13, MA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 20-EC5-100-101-03.08 . Effective September 1, 2025. Replacing Kara Morris.
- (e) Fadia Termanini, Math Teacher, at an annual salary of \$92,772.00, Step MAX, BA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-140-100-101-00-12 . Effective September 1, 2025. New Position.
- (f) Afia Mathlib, Social Studies Special Education Teacher, at an annual salary of \$99,283.00, Step 13, 6th year, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 16-213-100-101-00-10 . Effective September 1, 2025. Replacing Elgen Lewis.
- (g) Kaniyah Spencer, Elementary Teacher, at an annual salary of \$65,847.00, Step 5, BA (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-120-100-101-00-05 . Effective September 1, 2025. Replacing Shawnteeha Boyd.
- (h) Brielle Castaldi, Dance Teacher, at an annual salary of \$67,494.00, Step 6, MA (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-140-100-101-01-12 . Effective September 1, 2025. Replacing Andrae Downer.
- (i) Frank Giallombardo, ESL Teacher, at an annual salary of \$69,444.00, Step 8, MA (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-240-100-101-00-12 . Effective September 1, 2025. Replacing Saburi Omotosho.
- (j) Waleeah Brooks, English Language Arts Teacher, Rita L. Owens STEAM Academy, at an annual salary of \$92,369.00, Step 13, MA (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-140-100-101-01-12 . Effective September 1, 2025. New Position.
- (k) Dania Martinez, Social Worker, Special Services, at an annual salary of \$99,283.00, Step 13, 6th year, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 11-000-219-104-00-25 . Effective September 1, 2025. Replacing Erica Williams.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

JUNE 25, 2025

Non-Certificated

VIRTUAL BOARD MEETING

JUNE 25, 2025

- (l) Thymir Lassiter, Custodian at Union Avenue Middle School (days), effective date July 1, 2025, Step 1, at an annual salary \$35,583.59, payable from account number 11-100-262-100-00-34, replacing Juaquan Newkirk
- (m) Jequan Striblilng, Custodian at Chancellor Avenue School (days), effective date July 1, 2025, Step 1, at an annual salary \$35,583.59, payable from account number 11-100-262-100-00-34, replacing James King
- (n) Bob Philippe, Custodian at Rita L. Owens STEAM Academy (nights), effective date July 1, 2025, Step 1, at an annual salary \$35,583.59, plus a 10%-night differential, payable from account number 11-100-262-100-00-34, replacing Margaret Rogers
- (o) Widley Saint Louis, Custodian at Irvington High School (days), effective date July 1, 2025, Step 1, at an annual salary \$35,583.59, payable from account number 11-100-262-100-00-34, replacing Stanley McKoy.
- (p) Sandra Dalencourt, Custodian at Irvington High School (days), effective date July 1, 2025, Step 1, at an annual salary \$35,583.59, payable from account number 11-100-262-100-00-34, replacing Ellen Muldrow.
- (q) Marie Antoine, Custodian at Rita L. Owens STEAM Academy (days), effective date July 1, 2025, Step 1, at an annual salary \$35,583.59, payable from account number 11-100-262-100-00-34, replacing Marcus Richmond.
- (r) Benito Birot, Custodian at Union Avenue Middle School (Nights), with a CDL license, with passenger endorsement, effective date July 1, 2025, Step 3, at an annual salary \$37,739.60, plus a 10%-night differential, payable from account number 11-100-262-100-00-34, replacing Laniece Chambers.
- (s) Marvel Reynolds, Custodian Madison Avenue (Nights), effective date July 1, 2025, Step 1, at an annual salary \$35,583.59, plus a 10%-night differential, payable from account number 11-100-262-100-00-34, replacing Keyon Williams.

Non-Bargaining

- (t) Saphira Cooper, Benefits Manager Tier 2, Central Office, at an annual salary of \$75,867.00, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 11-000-230-100-00-16/ Effective July 1, 2025. New Position.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

JUNE 25, 2025

(u) COACHING APPOINTMENTS

VIRTUAL BOARD MEETING

JUNE 25, 2025

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following coaching appointments for the 2025-2026 school year at the step and honorarium indicated as per the Coaches' Salary Guide of the teachers' contract, pending criminal background check, and completion of NJSIAA required coaching certifications. Coaches will be paid from account number 15-402-100-100-00-12 of the 2025-2026 school budget.

Marco Soto	Head Football	Step 4	\$9,359.00	15-402-100-100-00-12
Zaire Bethea	Assistant Football	Step 4	\$5,799.00	15-402-100-100-00-12
Nixon Provillon	Assistant Football	Step 4	\$5,799.00	15-402-100-100-00-12
Nhemie Theodore	Assistant Football	Step 4	\$5,799.00	15-402-100-100-00-12
Taiyon Battle	Assistant Football	Step 1	\$4,517.00	15-402-100-100-00-12
Keyon Means-Bowman	Assistant Football	Step 2	\$4,996.00	15-402-100-100-00-12
Tyhmir Lassiter	Assistant Football	Step 2	\$4,996.00	15-402-100-100-00-12
Ibn Jihad	Assistant Football	Step 4	\$5,799.00	15-402-100-100-00-12
Jihad Aaron	Assistant Football	Step 2	\$4,996.00	15-402-100-100-00-12
Willie Barr	Assistant Football	Step 2	\$4,996.00	15-402-100-100-00-12
Nazir Hooker	Assistant Football	Step 1	\$4,517.00	15-402-100-100-00-12
Jonathan Long	Assistant Football	Step 1	\$4,517.00	15-402-100-100-00-12
Roger Pierre	Assistant Football	Step 1	\$4,517.00	15-402-100-100-00-12
Wilkenson Jean-Pierre	Head Girl Tennis	Step 4	\$4,355.00	15-402-100-100-00-12
Dwayne Cox	Head Cross Country	Step 4	\$5,614.00	15-402-100-100-00-12
Barnes Reid	Asst. Cross Country	Step 4	\$4,355.00	15-402-100-100-00-12
Eddie Greene	Asst. Cross Country	Step 4	\$4,355.00	15-402-100-100-00-12
Myles Hart	Head Girls Volleyball	Step 4	\$5,245.00	15-402-100-100-00-12
Jada Forde	Asst. Girls Volleyball	Step 4	\$4,055.00	15-402-100-100-00-12
Michael Glasco	Asst. Girls Volleyball	Step 4	\$4,055.00	15-402-100-100-00-12
Michael Agyei	Head Boys Soccer	Step 2	\$6,572.00	15-402-100-100-00-12
Thomas Larranaga	Asst. Boys Soccer	Step 4	\$5,706.00	15-402-100-100-00-12
Paul Tortorella	Asst. Boys Soccer	Step 4	\$5,706.00	15-402-100-100-00-12
Jenna Weiss	Head Girls Soccer	Step 4	\$7,640.00	15-402-100-100-00-12
Lorrie Meade	Asst Girls Soccer	Step 3	\$5,499.00	15-402-100-100-00-12
Mackenzie Livermore	Student Trainer Advisor	Step 3	\$4,570.00	15-402-100-100-00-12
Elias Brantley	Fall Strength & Cond.	Step 4	\$4,325.00	15-402-100-100-00-12
Mackenzie Livermore	Athletic Trainer	Step 4	\$10,096.00	15-402-100-100-00-12
Veleria Brown-Garner	Head Cheerleading	Step 4	\$4,325.00	15-402-100-100-00-12
Terry Thomas-Jackson	Asst. Cheerleading	Step 1	\$2,938.00	15-402-100-100-00-12
Patricia Wilson	Asst. Cheerleading	Step 1	\$2,938.00	15-402-100-100-00-12
Herbert Jackson	eSports	Step 3	\$5,183.00	15-402-100-100-00-12

PERSONNEL

JUNE 25, 2025

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(v) VOLUNTEER COACHES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following volunteer coaching appointments for the 2025-2026 school year pending criminal background check.

Tre Pollard	Boys Basketball
Raymond Wright *(Days when the district is closed, Saturday and Sundays Only)	Boys Basketball

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

7. REASSIGNMENT/TRANSFERS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the transfer of the listed personnel, for the 2025-2026 school year, effective as indicated:

Administrators

- (a) David Pinckney, Principal, Mount Vernon Elementary School, reassigned to Thurgood Marshall Elementary School, effective 7/1/2025. No change in salary. Payable from account number 15-000-240-103-00-08. Replacing Lisa Ramirez.
- (b) Eric James, Assistant Principal, University Middle School, reassigned to Acting Principal, Mount Vernon Elementary School effective 7/1/2025 with a stipend of \$100.00 per day, payable from account number 15-000-240-103-00-09.
- (c) Alexis Allen-Penn, Assistant Principal, University Middle School, reassigned to Rita L. Owens STEAM Academy, effective 8/1/2025. No change in salary. Payable from account number 11-000-221-104-00-15. Replacing Naiobe Sharrock.
- (d) Edwin Edwards, Intellectually Gifted Teacher, University Middle School, reassigned to Acting Assistant Principal, University Middle School effective 9/1/2025 with a stipend of \$75.00 per day, payable from account number 15-130-100-101-00-10.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

JUNE 25, 2025

Certificated

- (e) Michael Glassco, Special Education Teacher, University Middle School, reassigned to Special Education Teacher, Rita L. Owens STEAM Academy, effective 9/1/2025. No change in salary. Payable from account number 11-403-100-101-00-20. Replacing Azhane Williamson.
- (f) Jessica Hinds, Science Teacher at University Middle School, reassigned to IG Teacher at University Middle School, effective July 1, 2025. No change in salary, Payable from account number 15-130-100-101-13-10. Replacing Edwin Edwards.
- (g) Dr. Avadele Khani, Math Specialist, Mount Vernon Elementary School, reassigned to Instructional Coach, Florence Avenue Elementary School, effective 9/1/2025. No change in salary. Payable from account number 11-000-221-104-00-15. New Position.
- (h) Edward LaPierre, Language Arts Literacy Specialist, Chancellor Elementary School, reassigned to Instructional Coach, Grove Street Elementary School, effective 9/1/2025. No change in salary. Payable from account number 11-000-221-104-00-15. New Position.
- (i) Marquiessa Lewis, Language Arts Literacy Specialist, Florence Avenue Elementary School, reassigned to Instructional Coach, Madison Avenue Elementary School, effective 9/1/2025. No change in salary. Payable from account number 11-000-221-104-00-15. New Position.
- (j) Dr. Rose Magny, MLL Specialist, Mount Vernon Elementary School, reassigned to Instructional Coach, Mount Vernon Elementary School, effective 9/1/2025. No change in salary. Payable from account number 11-000-221-104-00-15. New Position.
- (k) Nickarson Paul, Math Specialist, Thurgood Marshall Elementary School, reassigned to Instructional Coach, Thurgood Marshall Elementary School, effective 9/1/2025. No change in salary. Payable from account number 11-000-221-104-00-15. New Position.
- (l) Belinda Perry, Math Specialist, Thurgood Marshall Elementary School, reassigned to Instructional Coach, University Elementary School, effective 9/1/2025. No change in salary. Payable from account number 11-000-221-104-00-15. New Position.
- (m) Ingrid Fullerton, 5th Grade Teacher, Chancellor Elementary School, reassigned to 5th Grade Teacher, Florence Avenue Elementary School, effective 9/1/2025. No change in salary. Payable from account number 15-120-100-101-00-04. Replacing Quancia McDonald.
- (n) Quancia McDonald, Elementary Teacher, Florence Avenue School, reassigned to Elementary Teacher, Chancellor Elementary School, effective 9/1/2025. No change in salary. Payable from account number 15-120-100-101-00-03. Replacing Ingrid Fullerton
- (o) Sundjata Sekou, Elementary Teacher, Mount Vernon Elementary School, reassigned to Elementary Teacher, Madison Avenue Elementary School, effective 9/1/2025. No change in salary. Payable from account number 15-120-100-101-00-05. Replacing Talonna Fisher.

PERSONNEL

JUNE 25, 2025

VIRTUAL BOARD MEETING

JUNE 25, 2025

- (p) Sundra Murray, Special Education Teacher, Chancellor School, reassigned to Special Education Teacher, University Elementary School, effective 9/1/2025. No change in salary. Payable from account number 11-000-221-104-00-15. New Position.
- (q) Daryl Perkins, Multilingual Learner Specialist reassigned to ELA Teacher, Florence Avenue School. Effective 9/1/2025. No change in salary. Payable from account number 15-120-100-101-00-04. Replacing Valerie Benn.
- (r) Diana Moreno, Multilingual Learner Specialist, Districtwide reassigned to Multilingual Instructional Coach, Districtwide. Effective 9/1/2025. No change in salary. Payable from account number 11-000-221-104-00-15. New Position.
- (s) Myriam Saint-Jean, ESL Teacher, Chancellor Avenue, reassigned to Multilingual Instructional Coach, Districtwide. No change in salary. Effective 9/1/2025. Payable from account number 11-000-221-104-00-15. New Position
- (t) Cathy Clitus, ELL Specialist, University Middle School, reassigned to Multilingual Instructional Coach, University Middle School. Effective 9/1/2025. No change in salary. Payable from account number 11-000-221-104-00-15. New Position.
- (u) Yashira Cosme , Multilingual Learner Specialist, Chancellor Avenue School, reassigned to Multilingual Instructional Coach, Union Avenue Middle. Effective 9/1/2025. No change in salary. Payable from account number 11-000-221-104-00-15. New Position.
- (v) Marielle Ojentis, Multilingual Learner Specialist, Chancellor Avenue School, reassigned to Multilingual Instructional Coach, Florence Avenue. Effective 9/1/2025. No change in salary. Payable from account number 11-000-221-104-00-15. New Position.
- (w) Marie Dort, Multilingual Learner Specialist, Irvington High School, reassigned to Multilingual Instructional Coach, Irvington High School. Effective 9/1/2025. No change in salary. Payable from account number 11-000-221-104-00-15. New Position.
- (x) Treasure Utuk, Guidance Counselor, University Middle School, reassigned to Guidance Counselor, Mt. Vernon Avenue Elementary School, effective 9/1/2025. No change in salary. Payable from account number 15-000-218-104-00-09. Replacing Marie Beaubrun .
- (y) Angela Amoatey, Guidance Counselor, Irvington High School, reassigned to Guidance Counselor, University Elementary School, effective 9/1/2025. No change in salary. Payable from account number 15-000-218-104-00-08. Replacing Angela Lawrence.

PERSONNEL

JUNE 25, 2025

- (z) Angela Lawrence, Guidance Counselor, University Elementary School, reassigned to Guidance Counselor, Irvington High School, effective 9/1/2025. No change in salary. Payable from account number 15-000-218-104-00-12. Replacing Angela Amoatey.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

Non-Certificated

- (aa) Lorraine Mendoza, Custodian, Madison/Special Services (days), reassigned to Custodian, Augusta PreSchool (days), effective July 1, 2025, no charge in salary, payable from account# 11-100-262-100-00-34, replacing Ricciardi Henriquez
- (bb) Marcus Wooten, Head Custodian, Mt. Vernon Avenue School (days), reassigned to Custodian, University Middle School (days), effective July 1, 2025, *SALARY REDLINED UNTIL PROPER STEP OF SALARY GUIDE IS MET*, payable from account# 11-100-262-100-00-34, replacing Veronica Cannon.
- (cc) Jihad Aaron, Security Officer, Florence Avenue School, reassigned to Security Officer, Union Avenue Middle School, effective 7/1/2025. No change in salary. Payable from account number 15-000-266-100-00-10. Replacing Amirah Ford.
- (dd) Branden Bobbitt, Head Custodian, Augusta PreSchool (days), reassigned to Head Custodian, Rita L. Owens STEAM Academy (days), effective July 1, 2025, no charge in salary, payable from account# 11-100-262-100-00-34, replacing Marcus Laws
- (ee) Lorraine Mendoza, Custodian, Madison/Special Services (days), reassigned to Custodian, Augusta Preschool (days), effective July 1, 2025, no charge in salary, payable from account# 11-100-262-100-00-34, replacing Ricciardi Henriquez
- (ff) Bernard Noel, Custodian, University Middle School (nights), reassigned to Custodian, Rita L. Owens STEAM Academy (nights), effective July 1, 2025, no charge in salary, payable from account number 11-100-262-100-00-34, replacing Margaret Rogers.
- (gg) Ricciardi Henriquez, Custodian, Augusta PreSchool (days), reassigned to Custodian, Mt. Vernon Avenue School (days), effective July 1, 2025, no charge in salary, payable from account# 11-100-262-100-00-34, replacing Tracy Wilkerson.

PERSONNEL

JUNE 25, 2025

- (hh) Andria Donaldson, 12-Month Secretary, Berkeley Elementary School, reassigned to 12-Month Secretary, University Elementary School, effective 7/1/2025. No change in salary. Payable from account number 11-000-221-104-00-15. Replacing Josianne Valery.
- (ii) Josianne Valery, 12-Month Secretary, University Elementary School, reassigned to 12-Month Secretary, Berkeley School, effective 7/1/2025. No change in salary. Payable from account number 11-000-221-104-00-15. Andria Donaldson.
- (jj) Sharice Banks, 12-Month Secretary, Irvington High School, reassigned to 12-Month Secretary, Mt. Vernon Avenue School. No change in salary. Payable from account number 15-00-240-105-00-09. Replacing Dijonia Jarrett.
- (kk) Vernelle Marshall, 12-Month Secretary, Human Resources, reassigned to 12-Month Secretary, Security Department, effective 7/1/2025. No change in salary. Payable from account number 11-000-266-100-00-35. Replacing Eden Hinez.
- (ll) Eden Hinez, 12-Month Secretary, Security Department, reassigned to 12-Month Medical Clerk, Rita L. Owens STEAM Academy, Effective 7/1/2025. No change in salary. Payable from account number 11-424-200-100-00-20. Replacing Joy Bookert .
- (mm) Naji Dwyer, Head Custodian, University Middle School (days), reassigned to Head Custodian, Augusta PreSchool (days), effective July 1, 2025, no charge in salary, payable from account# 11-100-262-100-00-34, replacing Branden Bobbitt.
- (nn) Marcus Laws, Head Custodian, Rita L. Owens Steam Academy (days), reassigned to Head Custodian, University Middle School (days), effective July 1, 2025, no change in salary payable from account# 11-100-262-100-00-34, replacing Naji Dwyer
- (oo) Derrick Barker, Head Custodian, Irvington High School (days), reassigned to Head Custodian, Mt. Vernon Avenue School (days), effective July 1, 2025, no charge in salary, minus High School Head Custodian stipend payable from account# 11-100-262-100-00-34, replacing Marcus Wooten
- (pp) Veronica Cannon, Custodian, University Middle School (days), reassigned to Custodian, Madison/Special Service (days), effective June 4, 2025, no change in salary payable from account# 11-100-262-100-00-34, replacing Lorraine Mendoza

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

JUNE 25, 2025

Non-Bargaining

- (qq) Shawneque Johnson, Confidential Secretary to the Assistant to the Assistant Superintendent for Curriculum and Instruction, Central Office, reassigned to Confidential Secretary to the Assistant Superintendent of Operations, Central Office, Effective 7/1/2025, at a salary of \$80,096.00. Payable from account number 11-000-221-105-00-15. New Position.
- (rr) Sonya White, Special Assistant to the Superintendent, Central Office, reassigned to Special Assistant to the Assistant Superintendent of Operations, Central Office. Effective 7/1/2025. No change in Salary. Payable from account number 11-000-221-104-00-15. New Position.
- (ss) Candace Goode, Parent Coordinator, Mount Vernon Avenue School, reassigned to Parent Coordinator, Madison Avenue School, effective September 1, 2025. No change in salary. Payable from account number 15-000-211-173-00-07. Replacing Synthia Jones-Pender
- (tt) Shirley Henry, Special Education Teacher, University Middle School, reassigned to Acting Dean, Irvington High School effective 9/1/2025, payable from account number 15-000-240-103-00-04.

ACTION:

Motion by: _____, Seconded by: _____
Roll Call

8. STIPENDS**(a) SECRETARIAL TRAINING MANAGER**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Amirah F. Amatur-Rashid as the Secretarial Training Manager for the 2025-2026 School Year. The employee will receive a stipend amount not to exceed \$6,500.00 for additional duties during the day, Payable from account number 11-000-230-100-00-16.

ACTION:

Motion by: _____, Seconded by: _____
Roll Call

(b) SENIOR LEAD CARPENTER/MASON

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Senior-Lead Carpenter/Mason in the amount of \$1,850.00 to Markeith Robinson, effective July 1, 2025, payable from account number 11-000-262-100-00-34

ACTION:

Motion by: _____, Seconded by: _____
Roll Call

PERSONNEL

JUNE 25, 2025

(c) LEAD-MAN HVAC

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Lead-Man HVAC in the amount of \$1,850.00 to Alexandre Colas, effective July 1, 2025, payable from account number 11-000-262-100-00-34

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(d) HIGH SCHOOL HEAD CUSTODIAN

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the High School Head Custodian stipend in the amount of \$1,300.00 to Beatriz Parker, effective July 1, 2025, payable from account number 11-000-262-100-00-34

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(e) ACTING PRINCIPAL-UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Eric James, as Acting Principal, Union Avenue Middle School, with a stipend of \$100.00 per day for days worked, effective 6/16/2025 to 6/30/2025, payable from account number 15-000-240-103-00-11.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

JUNE 25, 2025

9. CONTRACT RENEWALS FOR SCHOOL YEAR 2025-2026

(a) Department of Buildings and Grounds CustodiansAugusta Preschool

Naji Dwyer (Head Custodian)
 Lorraine Mendoza(days)
 Renford Facey (nights)
 Marcella Pleasant (nights)

Berkeley Terrace

Eric Frazier (Head Custodian)
 Everton Campbell (days)
 Stephan Tillman (nights)
 Michael Anderson (nights)
 Maria Antoine (nights)

Chancellor Avenue

Jana Brown (Head Custodian)
 Annette Willis (days)
 ** VACANT (days) James King
 James Mollett (nights)
 Judith Daniels (nights)
 Jessie Gray (nights)

Florence Avenue

Antoine Decimus (Head Custodian)
 Ena St. Joy (days)
 Noelsirat Thomas (days)
 Jocelyn Alexandre (nights)
 Marie Louisseul (nights)
 Eddy Metellus (nights)
 Fanise Louisseul (nights)

Grove Street School

Quasim Moore, Head Custodian
 Renee Dickerson (days)
 Gesner Ricelin (nights)
 Ruben Brewer (nights)
 Donald Dollar (nights)

Mt. Vernon Avenue

Derrick Barker (Head Custodian)
 Kirkland Nelson (days)
 Riccardi Henriquez (days)
 Al-Tece Montgomery (nights)
 Pierre Joseph (nights)
 Yanalee Valencia (nights)

Thurgood Marshall

Clerveus Casseus (Head Custodian)
 David Thomas (days)
 Marie Rose Lundy-Joseph (days)
 William Burford (nights)
 Jojo Destine (nights)

Union Avenue Middle

Kenneth Lowery (Head Custodian)
 Latisha Nickels (days)
 Xeyir Venable (days) RP J. Newkirk
 Dandelina Morales (days)
 Sylvester Sanders III (nights)
 Kelvin Lane (nights)
 Anthony Boughton (nights)
 Kelvin Lane (nights)
 ** VACANT (nights) Laniece Chambers

University Middle

Marcus Laws, (Head Custodian)
 Marcus Wooten (days)
 Tyrone Fisher (days)
 Odette Coldspring (days)
 Wilfredo Rodriquez (nights)
 Gebremari Gebrekidan (nights)
 ** VACANT (nights) RP Bernard Noel
 Zamir Freeman (nights)

PERSONNEL

JUNE 25, 2025

VIRTUAL BOARD MEETING

JUNE 25, 2025

Rita L Owens Steam Academy

Branden Bobbitt (Head Custodian)

** VACANT (days) M. Richmond

Murray Mazard (days)

Ti'Jon Brizan (nights)

Bernard Noel (nights)

Madison Avenue

Tre' Pollard (Head Custodian)

Corey Culver (days)

Shameen Sims (days)

Keyon Williams (nights)

Jawed Douglas (nights)

Gwendolyn Henderson (nights)

University Elementary

Charles Felton (Head Custodian)

Jammie Tate (days)

Jacques Francois (days)

Haydely Matias (days) - BOE 4th floor

Leonise Estivene(days)

Beverley McCallum (nights)

Lekiem Lanier (nights)

Christine Walker-Chambers (nights)

MAS/Special Services

Veronica Cannon (days)

Irvington High School

Beatriz Parker (Head Custodian)

VACANT (Assist. Head Days) D. Barker

Eddie McClain(days)

Carmen Avila (days)

Jean Eloy (days)

Juliana Nigriel (days)

Shareef Gray (days)

Evan Baytops (days)

Tiffany Hayes Assist Head (nights)

Yasmin Sessoms (nights)

Michael Elder (nights)

Edd Jones (nights)

Gregory Fields (nights)

Latoya Kitchens (nights)

** VACANT (nights) S. McKoy

** VACANT (nights) E. Muldrow

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

JUNE 25, 2025

(b) **Buildings and Grounds Maintenance Department**

*Markeith Robinson – Mason/Carpenter/Maintenance Utility Worker
Darrin McNeil - Carpenter/Maintenance Utility Worker
Ermanne Jean-Pierre – Mason/Carpenter/Maintenance Utility Worker
Yves Saintvil - Mason/Carpenter/Maintenance Utility Worker
Jean-Yves Lundy - Mason/Carpenter/Maintenance Utility Worker
William Hardy – Truck/Bus Driver/Maintenance Utility Worker
Rasheed Benton - Truck Driver/Warehouse/Maintenance Utility Worker
*Nathaniel Nickels – Landscapers/Maintenance Utility Worker
Ariel Medina - Landscapers/Maintenance Utility Worker
Rashid Salaam- Landscaper/Maintenance Utility Worker
Terence Calmes – Landscapers/Maintenance Utility Worker
*Yves Landais – Plumber/Maintenance Utility Worker
Tedious Rawls – Plumber/Maintenance Utility Worker
Lincoln Albert - Plumber/Maintenance Utility Worker
*Fritz Pierre-Louis - Electrician/Maintenance Utility Worker
Texas Burrell - Electrician/Maintenance Utility Worker
Roshan Scott - Electrician/Maintenance Utility Worker
*Alexandre Colas- HVAC/Maintenance Utility Worker
Feneck Felix - Electrician/HVAC/Maintenance Utility Worker

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

VIRTUAL BOARD MEETING

JUNE 25, 2025

Officers Names	Status
Allison Cunningham	6:00am-2:00pm
Hakeem Hubbard	12:00pm-8:00pm
	Augusta Street (5)
Darryl Cosby	7:30am - 3:30pm
Shelia Taylor	8:00am - 4:00pm
Carla Thigpen	7:30am - 3:30pm
Cambriah Harris	7:30am - 3:30pm
Elijah Davis	8:00am - 4:00pm
	Berkeley Terrace (6)
Antiono Clemens	8:00am -4:00pm
Carmen Perez	7:30am - 3:30pm
Donna Merchant-Calhoun	7:30am - 3:30pm
Ansil Charles	7:30am - 3:30pm
Shamecia Sampson	8:00am-4:00pm
Abdul-Malik Ibn Mahdi	8:00am -4:00pm
	Chancellor Ave (5)
Valerie Spears	7:30am - 3:30pm
Ella Harris Moses	7:30am - 3:30pm
Khalilah Jackson	8:00am-4:00pm
Terell Scott	7:30am - 3:30pm
Anthony Liggins	8:00am-4:00pm
	Florence Ave (8)
Martine Eiassaint	7:30am - 3:30pm
Shaaira Esannason	7:30am - 3:30pm
Subrina Thomas	7:30am - 3:30pm
Wanda Pittman	8:00am-4:00pm
Damian Duncan	8:00am-4:00pm
Carossa McAllister	8:00am-4:00pm
Jihad Arron	7:30am - 3:30pm
Rameek Loring	8:00am-4:00pm
Officers Names	Status
	Grove Street (4)
Diane Bernard	7:30am - 3:30pm
Stephen Tillman	7:30am-3:30pm
Dawnetta Simpson	8:00am-4:00pm

VIRTUAL BOARD MEETING

JUNE 25, 2025

Jadeh Williams	8:00am-4:00pm
	Madison Ave (5)
Andrea Gibbs	7:30am - 3:30pm
Sharon Scrivens	8:00am - 4:00pm
Nevill Cuff	7:30am - 3:30pm
Isaiah Jefferson	8:00am - 4:00pm
Mazariah Bogan	8:00am - 4:00pm
	Mount Vernon (4)
Louise Moise	7:30am - 3:30pm
Tanya Dickens	8:00am-4:00pm
Jarrold Barney	7:30am - 3:30pm
Amir Flagg	8:00am-4:00pm
	Thurgood Marshall (5)
Ivy Bennett	8:00am-4:00pm
Shabira Perry	7:30am-3:30pm
Vincent Rosa Reyes	7:30am-3:30pm
Chelise Woodson	8:00am-4:00pm
Tonny Jolissaint	8:00am - 4:00pm
	University Elementary (5)
Bentley Jackman	8:00am - 4:00pm
Kathy Melvin	7:30am-3:30pm
Suzette Evans	8:00am-4:00pm
Tiffany Carter	8:00am - 4:00pm
Sarayah Wooten	8:00pm - 4:00pm
	University Middle (9)
Tracy Jones	7:30am - 3:30pm
Anthony Bogan	7:30am - 3:30pm
Alexis Edwards	7:30am - 3:30pm
Hollera Smallwood	8:00am-4:00pm
Shanaya Wilson	7:30am - 3:30pm
Asia Moses	8:00am-4:00pm
Kaylil Mathias	8:00am - 4:00pm
Latoya Hodges	7:30am - 3:30pm
Lamont Woods	7:30am - 3:30pm
	Union Ave Middle (6)

VIRTUAL BOARD MEETING

JUNE 25, 2025

Wayne Moore	7:30am - 3:30pm
Jheanell Walters	7:30am - 3:30pm
Lucy Sergeant	7:30am - 3:30pm
Floyd Wilson	8:00am-4:00pm
Laurie Jordan	8:00am-4:00pm
Marquel Bookart	8:00am-4:00pm
	Irv High School (16)
Jamiyl Herron	7:30am - 3:30pm
Joseph Glover	7:00am - 3:00pm
Ralph Jones	7:30am - 3:30pm
Darrin Hinton	7:30am - 3:30pm
James Williams	8:00am-4:00pm
Kelley Gladden	7:30am -3:30pm
Halima Belnavis	8:00am-4:00pm
Regin Dickens	8:00am-4:00pm
Justine Sessoms	7:30am - 3:30pm
Aminah Vann	7:30am - 3:30pm
Fu-Chine McClinton	7:30am - 3:30pm
Tyrell McFadden	7:30am - 3:30pm
Fantasia Gartrell	8:00am-4:00pm
	Irv High School (Nights) (3)
Linda Harrison Campbell	3:00pm-11:00pm
Justine Bermudez	3:00pm-11:00pm
Kenneth Hinnant	3:00pm-11:00pm
	Rita L. Owens Academy (5)
Rhonda Hawkins	7:30am - 3:30pm
Naeem Richardson	8:00am-4:00pm
Charmine Salters	7:30am - 3:30pm
Shelia Lewis	7:30am - 3:30pm
Kiantae' Williams	8:00am-4:00pm
	District mail/Transportation
Timothy Felix	9:00am-5:00pm
	Irvington Academy
Jhaili Williams	1:00am-9:00pm
	Special Services 164 Orange

VIRTUAL BOARD MEETING

JUNE 25, 2025

	Avenue (1)
Hadiyah Burrows	7:30am - 3:30pm
	Buildings & Grounds
Lee Thomas	7:30am - 3:30pm

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

JUNE 25, 2025

10. 2025-2026 INCREMENT WITHHOLDINGS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the withholding of the 2025-2026 step increment and salary adjustment for the listed employees:

Certificated

- (a) Shonna Huezo Days, Inclusion Teacher, Irvington High School, effective 9/1/2025.
- (b) Glenn Cannon, Physical Education Teacher, Irvington High School, effective 9/1/2025.
- (c) Kristin Grabowski, Elementary Teacher, University Elementary School, effective 9/1/2025.
- (d) Treasure Utuk, School Counselor, University Middle School, effective 9/1/2025.

Non- Certificated

- (e) Jarrod Barney, Security Guard, Mt. Vernon Elementary School, effective 7/1/2025.
- (f) Kirkland Nelson, Custodian, Buildings and Grounds, effective 7/1/2025.
- (g) Terrell Scott, Security Guard, Chancellor Avenue School, effective 7/1/2025.
- (h) Marcus Wooten, Custodian, Mt. Vernon Elementary School, effective 7/1/2025.
- (i) Gai Hughes, Secretary, Mt. Vernon Elementary School, effective 9/1/2025.
- (j) Justin Bermudez, Security, Irvington High School, effective 7/1/2025.
- (k) James Williams Jr., Security, Irvington High School, effective 7/1/2025.
- (l) Lee Thomas, Security, Buildings and Grounds, effective 7/1/2025.
- (m) Naeem Richardson, Security, Rita L. Owens, effective 7/1/2025.
- (n) Anthony Bogan Jr, Security, University Middle School, effective 7/1/2025.
- (o) Asia Moses, Security, University Middle School, effective 7/1/2025.
- (p) Charmen Blanche-Salter, Security, Rita L. Owens, effective 7/1/2025.
- (q) Cambriah Harris, Security, Augusta Preschool, effective 7/1/2025.
- (r) Shabira Perry, Security Guard, Thurgood Marshall School, effective 7/1/2025.
- (s) Eden Hinez, Secretary, Central Office, effective 7/1/2025.
- (t) Tanajjah Lowery, Secretary, Central Office, effective 7/1/2025.
- (u) Jessie Gray, Custodian, Chancellor Avenue School, effective 7/1/2025.
- (v) Jammie Tate, Custodian, University Elementary School, effective 7/1/2025.
- (w) Amir Flag, Security Guard, Mt. Vernon Avenue School, effective 7/1/2025.
- (x) Tanya Dickens, Security Guard, Mt. Vernon Elementary School, effective 7/1/2025.
- (y) Al-Tece Montgomery, Custodian, Mt. Vernon Elementary School, effective 7/1/2025.
- (z) Candace Goode, Parent Coordinator, Mt. Vernon Elementary School, effective 9/1/2025.
- (aa) Michele Persaud, Secretary, Augusta Preschool, effective July 1, 2025

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

JUNE 25, 2025

11. RESTORATION OF INCREMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Increment Restoration to Timothy Felix, Security Guard, Districtwide . Effective July 1, 2025.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

12. PRE-SERVICE AND INTERNSHIP PROGRAM: COLLEGE PLACEMENTS IN PARTNERSHIP WITH DISTRICT - PERSONNEL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the individual(s) identified below to participate in the following pre-service and internship program:

Intern Name	College/University	Placement Type	Dates/Duration	School Location	Cooperating Teacher/Staff
Kateecha Pierce	Liberty University	Field Experience - 100 hours	August 18 - December 12, 2025	Special Services	TBD
Yiashira Cosme	Montclair State University	Fieldwork in District Leadership - 150 hours	June 12 - August 1, 2025	BOE	Mr. S. Evans, Asst. Supt for Operations
Sarah Barnum	Walden University	Internship - 600 hours	September 1, 2025 - November 2, 2025	Grove St. Elementary	Ms. Sari Greggs, school counselor
Catherine Clitus	Kean University	Internship - 300 hours	September 1, 2025 - December 22, 2025	BOE, Govt Programs	Dr. M. Adegboyega, Asst. Supt. of Curriculum and Instruction

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

PERSONNEL

JUNE 25, 2025

13. SUMMER SCHOOL PROGRAMS**(a) SUMMER BREAKFAST AND LUNCH STATE TRAINING FOR
PARENT COORDINATORS AT THE CHRIS GATLING CENTER –
OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of School and grants permission for (7) Parent Coordinators and (1) Summer Parent Coordinator and two deans to attend the Summer Breakfast and Lunch Program State training on June 26, 2025, from 11:00 to 3:00 pm at the Chris Gatling Center in Irvington. Parent Coordinators will be paid \$20.00 per hour and the deans will be paid \$36.00 per hour for no more than an hour for 4.5 hours each. The Total will not exceed \$1,044.00, payable from the account number 20-2A5-200-100-00-30

Lachet Jones
Lee Johnson
Darlene Reeves
Elizabeth Rollox
Candace Goode
Cindy Clark
Regina Amoah
Lunedar Albert (Dean)
Zaire Bethea (Dean)

Board approved on curriculum, May 21, 2025, Item 157, page 96

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL
JUNE 25, 2025

(b) **SUMMER TRAINING FOR MULTILINGUAL LEARNER TEACHERS AND
WORLD LANGUAGE TEACHERS– DEPARTMENT OF ESL, BILINGUAL, &
WORLD LANGUAGES**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to engage ML teachers, including WL teachers in Professional development training sessions in July and August 2025. The ML and WL teachers will engage in training sessions aimed at enhancing teaching practices and developing a deeper understanding of supporting MLs in various content areas. The goal is for ML and WL teachers to provide support that is more comprehensive in the content areas. World Language teachers will be trained in implementation of the new World Language program across the grade levels.

A total of 11 teachers (ML and/or World Language) teachers will be paid \$47.00 per hour for fifty (50) hours each. Total cost not to exceed \$25,850.00.00 payable from account number 20-TMM-200-100-24-26.

The following staff members are approved for this position:

Staff Member
Marie Beauzil
Guryangely Chery
Kerline Delmas
Perla De La Cruz
Janneth Pasquale
Vivian De Los Santos

Board Approved on Curriculum: May 21, 2025,Item 50, Page 52

ACTION:
Motion by: _____, Seconded by: _____
Roll Call

(c) **TECHNOLOGY SUPPORT FOR SUMMER TRAINING OF
MULTILINGUAL LEARNER TEACHERS AND WORLD LANGUAGE
TEACHERS– DEPARTMENT OF ESL, BILINGUAL, & WORLD LANGUAGES**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to provide technology facilitative support for ML teachers and World Language teachers Professional development training sessions in July and August 2025. The ML teachers will engage in training sessions aimed at enhancing teaching practices and developing a deeper understanding of supporting MLs in various content areas. The goal is for our ML and World Language to provide more comprehensive support to both ML teachers and content area teachers who service ML students. World Language teachers will be trained in implementation of the new World Language program across the grade levels.

Faith Ann Whitehall will be paid \$47.00 per hour for twenty (20) hours. Total cost not to exceed \$1,000.00 payable from account number 20-TMM-200-100-24-26.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL
JUNE 25, 2025

(d) **ENGLISH LEARNER (EL) 2025 SUMMER TRANSITIONAL PROGRAM FOR GRADES K-12**
DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to conduct an English Learner (EL) 2025 Summer Transitional Program for grades K-12. The EL K-12 Summer Transitional Program will serve EL students starting with proficiency levels 1 and 2, with additional levels based on space. The focus will be to support EL students who are making transitions to the following grade levels: 2nd grade to 3rd grade; 5th grade to 6th grade; 8th grade to 9th grade. The goal is to help prepare elementary students for the elevated rigor as they enter into testing grades, and help prepare 5th and 6th graders for the transition to a new academic environment. The program will use two elementary schools (Florence Ave. and University Elementary) as host sites where students can attend based on their residency. Students will be invited based upon their grade level as well as academic indicators (ACCESS Scores, IReady/IXL Scores, etc.) which demonstrate a need for academic and linguistic support. A total of (10) teachers and two Parent Coordinators will be hired for the EL Summer Transitional Program from July 2, 2025, to August 1, 2025 (twenty-two (22) days) July 2nd and July 3rd will serve as training/preparation days, with students beginning the program July 7th and ending August 1st. The program will operate from 8:15 AM to 12:15 PM for a total of four (4) hours a day. If student attendance sufficiently declines, classes will be combined and staff will be reduced on a case by case basis. Teachers will be paid \$47.00 per hour (4) hours each day for twenty-two (22) days and Parent Coordinators will be paid \$20.00 per hour (4.5) hours each day for twenty days. (8:00 am to 12:30 pm)

School	Staff Member	Role
Florence Ave.	Julie Hamberlin	Teacher
Florence Ave.	Manoucheca Dubois	Teacher
University ES	Carmen Nakhleh	Teacher
University ES	Roberta Alves	Teacher
Union Ave. MS	Roxanne Peterson	Teacher
Union Ave. MS	Janneth Pasquale	Teacher
University MS	Yiashira Cosme	Teacher
University MS	Andrea Montano	Teacher
Irvington HS	Doneta Christian	Teacher
Irvington HS	Michelle Wallace	Teacher
Florence Avenue	Elizabeth Rolox	Parent Coordinator
University Elementary	Lee Johnson	Parent Coordinator

\$47.00 x 4 hrs. per day x 22 days = \$4,136.00.00 x 10 teachers = \$41,360.00

\$20.00 x 4.5 hrs per day x 20 days=\$1,800.00 x 2 Parent Coordinators=\$3,600.00

Total amount \$45,320.00, payable from account 20-TT6-100-100-24-26.

Board Approved on Curriculum: May 21, 2025, Item 46, Page 49

ACTION:

Motion by: _____, Seconded by: _____

Roll

PERSONNEL

JUNE 25, 2025

(e) **CHILD STUDY TEAMS SUMMER EMPLOYMENT 2025-2026 –**
OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the hiring of two (2) Child Study Teams required to complete evaluations and meet the needs for the increased student summer caseloads. The team members will consist of two (2) Learning Disabilities Teacher Consultants (LDTCs), two (2) Psychologists, two (2) Social Workers, and one (1) Speech Therapist for summer employment. The first CST will begin on July 7, 2025 through August 8, 2025, for six (6) hours a day from 8:00 a.m. to 3:00 p.m.; the second CST will begin on July 14, 2025 through August 15, 2025, said staff will be compensated for the days they perform their duties at 1/200th of their annual salary or as per newly negotiated agreement for each day worked or negotiated amount. The summer CST employment total cost not to exceed \$125,000.00, to be paid from account number 11-000-219-104-25-25.

With one (1) general education teacher to develop PLAAFPs (Present Level Academic and Functional Performances) and attend meetings at the rate of \$47.00 for six (6) hours a day from 8:00 a.m. to 3:00 p.m. effective July 7, 2025 through August 15, 2025, said teaching staff shall be paid at the rate of \$47.00 per hour for a total of \$7,050.00 each (\$47.00 per hour x 150 hours x 1) for a total of \$7,050.00 to be paid from account number 20-IB6-200-100-00-25. Pending the availability of funds for following staff:

Certified Staff

TBD – General Education Teacher

Board approved on Curriculum: February 21, 2025, Item 17, page 42

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

JUNE 25, 2025

**(f) EXTENDED SUMMER SCHOOL FOUR (4) WEEK PROGRAM 2025-2026 -
(GRADES PK – 8) and (AUTISTIC/CBI PROGRAMS) - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the Department of Special Services to conduct an Extended Summer School Year Program (ESY) mandated by the NJDOE. This program will be held for four (4) weeks starting July 7, 2025, and will conclude on August 1, 2025, for grades Preschool to 8th, the high school CBI, and Autistic classes for five (5) hours a day between 8:15 a.m. and 1:15 p.m., Monday through Friday for a total of 100 hours. This program will be housed at the following schools: Thurgood Marshall Elementary School (grades: Pre-School – 5th), Union Avenue Middle School (grades: 6th – 8th), and Irvington High School (Autistic and CBI programs). The staff will be comprised of thirty (35) Elementary Special Education Teachers, five (5) Middle School Special Education Teachers, one (1) High School Autistic Teacher, one (1) CBI Teacher, and two (2) Speech Therapists. All teaching/speech staff shall be paid at the rate of \$47.00 per hour for a total of \$4,700.00 each (\$47.00 per hour x 100 hours x 44) for a total of \$206,800.00. Support staff of one (1) School Nurse shall be paid at the rate of \$47.00 per hour (\$47.00 x 100 hours) for a total of \$4,700.00 and one (1) Secretary shall be paid as per the bargaining unit rates for a total of \$9,500.00. Total cost is not to exceed \$221,000.00 to be paid from account number 20-IB6-200-100-00-25. Pending the availability of funds for the following staff:

Certified Staff

Thurgood Marshall Elementary School: Pre-School – 5th.

PSD – Erick Watkins

Primary/1st Autistic – Oluwanishola Korede

2nd/3rd Autistic – Samuel Rajidado

2nd/3rd Grade – Sheerah Bembry

3rd Grade – Regina Stephens

4th/5th Grade – Leora Mitchell

5th Grade – Shelia Newton-Moses

Certified Staff

Union Avenue Middle School: 6th – 8th

Dorcas Miller – 6th – 8th

School Nurse

Anna Castor Pierre

Substitute Teachers will be paid at the rate of \$33.33 p/h (\$33.33 x 100 hours = \$3,333.00 p/p) and Building substitutes will be paid at the rate of \$35.00 p/h (\$35.00 x 100 hours = \$3,500.00 p/p) to be paid from account number 11-120-100-101-00-00. Pending the availability of funds for the following staff

PERSONNEL

JUNE 25, 2025

Substitute Teaching Staff: Grades 1st – 5th (paid from account number 11-120-100-101-00-00)**Thurgood Marshall Elementary School: 1st – 5th:**2nd Grade Autistic – Hermaine Hinds2nd Grade Autistic – Natasha Callazo2nd/3rd Grade – Lisa Mintz3rd/4th Grade – Alexis Walker4th/5th- Guerlange Exantus

Board approved on Curriculum: February 21, 2025, Item 19, page 43

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

**(g) EXTENDED SUMMER SCHOOL FIVE (5) WEEK PROGRAM 2025-2026 -
(GRADES 9-12) CREDIT RECOVERY - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the Department of Special Services to conduct an Extended Summer School Year Program (ESY) mandated by the NJDOE. This Credit Recovery Program will be held for five (5) weeks starting July 7, 2025, and will conclude on August 8, 2025, for grades 9-12 for five (5) hours a day between 8:15 a.m. and 1:15 p.m., Monday through Friday for a total of 125 hours. This Credit Recovery Program will be housed at Irvington High School (grades: 9th – 12th) and the staff will be comprised of three (3) High School Special Education Teachers, and attend meetings and one (1) Rite Officer. All teaching staff shall be paid at the rate of \$47.00 per hour for a total of \$5,875.00 each (\$47.00 per hour x 125 hours x 4) for a total of \$23,500.00. The Rite Officer will be paid as per the bargaining unit rates (\$35.00 rate x 125 hours) for a total of \$4,375.00. Total expenses not to exceed \$27,875.00 to be paid from account number 20-IB6-200-100-00-25. Pending the availability of funds for the following staff:

Certified Staff

Metesha Satchwell

Substitute Teaching Staff: (paid from account number 11-120-100-101-00-00)

Guerlande Exantus (8/4/25 to 8/8/25)

Jasmine Webster (8/4/25 to 8/8/2025)

Board approved on Curriculum: February 21, 2025, Item 20, page 44

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

JUNE 25, 2025

(h) SUMMER PRESCHOOL INSTRUCTIONAL COACHES –
EARLY CHILDHOOD DEPARTMENT

RESOLVED, that the Board of Education accept the recommendation of the Superintendent of Schools and approves Tracey Chiagoro and Chauntwanette Okantey to prepare and arrange preschool classroom environments for the 2025-2026 school year. Preschool Instructional Coaches will ensure preschool classrooms include developmentally appropriate materials and furnishings to implement the Creative Curriculum. The Coaches will work a total of 32 hours each at the rate of \$47.00 per hour beginning July 7, 2025 through August 29, 2025. Total cost not to exceed \$3,008.00 payable from account number 20-EC6-200-176-03-37.

Board approved on Curriculum: June 11, 2025, Item #21, Page #22

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(i) SUMMER TECHNOLOGY COACH – EARLY CHILDHOOD DEPARTMENT

RESOLVED, that the Board of Education accept the recommendation of the Superintendent of Schools and approves Cleven Smith to update Early Childhood databases for 2025-2026 school year. The coach will work at total of 20 hours beginning July 7, 2025 through August 29, 2025. The Technology Coach will be paid at the rate of \$47.00 per hour payable from account number 20-EC6-200-104-03-37. The total cost not to exceed \$940.00.

Board approved on Curriculum: June 11, 2025, Item #23, Page #23

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

JUNE 25, 2025

(j) JROTC SUMMER CAMP – IRVINGTON HIGH SCHOOL

Resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of MAJ Crosby Munro, MSG Sherlock Grant and SFC Harvey Craig to attend the JROTC Summer Camp at Joint Base McGuire Dix Lakehurst (JBMDL). JROTC Summer Camp will take place from June 25, 2025 through June 29, 2025. Teachers will be paid at the contractual rate \$47.00 per hour, 8 hours a day per teacher = \$1,504.00 per teacher/chaperone (\$1,504.00 x 3 teachers/chaperones= \$4,512.00). Total cost not to exceed \$4,512.00, payable from account number 15-104-100-100-00-12.

Board approved on Curriculum: June 11, 2025, Item 28, Page 25

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(k) 2025 SUMMER HOURS FOR CLOSEOUT, AUDITS, SCHEDULING AND REGISTRATION SCHOOL COUNSELORS - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the following eight (8) Irvington High School Counselors to work summer hours for closeout, audits, scheduling and registration: The Counselors will work July 7, 8 and August 25, 26, 27, 28, 2025 from 8:30 am - 1:30 pm at a rate of \$47.00 per hour for 30 hours each. The total cost not to exceed \$11,280 to be paid from account number 15-000-218-104-00-12.

Monic Lockett - July 7, 8 and August 25, 26, 27, 28, 2025

Angela Amoatey - July 7, 8 and August 25, 26, 27, 28, 2025

Johanna Cedillo - July 7, 8 and August 25, 26, 27, 28, 2025

Erika Vallila - July 7, 8 and August 25, 26, 27, 28, 2025

Carmen Fazzolari - July 7, 8 and August 25, 26, 27, 28, 2025

Latoya Brown - July 7, 8 and August 25, 26, 27, 28, 2025

Natasha Greene - July 7, 8 and August 25, 26, 27, 28, 2025

Sierra Stokes - July 7, 8 and August 25, 26, 27, 28, 2025

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

JUNE 25, 2025

(I) ADVANCED PLACEMENT (AP) SUMMER INSTITUTE TRAINING -
RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the teachers listed below to attend various College Board–endorsed Advanced Placement (AP) Summer Institutes during Summer 2025 to support the district’s AP course offerings. Each teacher will participate in AP-specific training aligned to their instructional assignment. These training institutes, hosted by accredited institutions, are designed to strengthen AP instructional practices and align with College Board standards. Participating teachers will receive compensation at the contractual rate of \$47.00 per hour for attending training outside of the regular school year. Each employee will be compensated at a rate of \$47.00 per hour for a total of 32 hours, amounting to \$1,504.00 per employee. Payment will be

Teacher	AP Course	Training Institute	Training Dates	Total Hours	Registration Fee	Compensation
Nagy Shoukralla	AP Calculus AB	Rutgers University Online	July 14, 2025 - July 17, 2025 8:30 am - 4:30 pm	32	\$975	\$47.00 x 32 hours = \$1,504.00
Ariel Fernandez	AP US History	Rutgers University: Point Pleasant Beach High School	July 7, 2025 - July 10, 2025 8:30 am - 4:30 pm	32	\$1150	\$47.00 x 32 hours = \$1,504.00
Angel Mihajlovski	AP Chemistry	Rutgers University: Point Pleasant Beach High School	July 7, 2025 – July 10, 2025 8:30 am - 4:30 pm	32	\$1150	\$47.00 x 32 hours = \$1,504.00
Philip Yip	AP Physics 1: Algebra Based	Rutgers University: Point Pleasant Beach High School	July 7, 2025 – July 10, 2025 8:30 am - 4:30 pm	32	\$1150	\$47.00 x 32 hours = \$1,504.00

made from account number 20-2A6-200-100-00-30. Total compensation costs are not to exceed \$6,100.00.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

JUNE 25, 2025

(m) **2025 SUMMER NEW JERSEY GRADUATION PROFICIENCY ASSESSMENT (NJGPA)**
SUMMER TESTING COORDINATOR - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Johanna Cedillo, School Counselor to serve as Testing Coordinator for the summer administration of the New Jersey Graduation Proficiency Assessment. There is no cost to the district.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(n) **2025 SUMMER NEW JERSEY GRADUATION PROFICIENCY ASSESSMENT (NJGPA)**
SUMMER TESTING COORDINATOR & TEST ADMINISTRATOR - IRVINGTON HIGH
SCHOOL AND RITA. L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for a School Counselor and certified teachers to serve as Testing Coordinators and Test Administrators for the summer administration of the New Jersey Graduation Proficiency Assessment at Rita L. Owens STEAM Academy and Irvington High School . From July 18- July 31, 8:30am-12:30pm at \$47.00 per hour for a total of 40 hours \$1880.00 each 5 hours X 11 days @47.00 per hour X 7 people =\$18,095.00 not to exceed Paid for from account # 11-000-221-102-15-15.

Ericka Vallila
Karina Herrera
Claudio Perez
Uranie Douyon
Mody Thelisma

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

JUNE 25, 2025

(o) FOOTBALL TEAM SUMMER CLINIC

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Irvington Athletic Department to facilitate a summer football strength and conditioning clinic at Irvington High School. The program shall run from July 1, 2025-August 8, 2025. The head football coach, Marco Soto, shall receive \$36.00 per hour, for up to 60 hours of instruction for a total amount not to exceed \$2,160.00. One (1) assistant coach Zaire Bethea shall receive \$36.00 per hour for up to 30 hours of instruction for a total amount not to exceed \$1,080.00. In addition, (3) additional assistants, Tymir Lassiter, Ibn Jihad, and Willie Barr shall receive the substitute teacher contractual rate of \$20.00 per hour for up to 30 hours of instruction for a total combined amount not to exceed \$600.00 for each additional three (3) assistant coaches. The total cost shall not exceed \$5,040.00, payable from account number 15-402-100-100-00-12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(p) ATHLETIC TRAINER – FOOTBALL CAMP

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Mackenzie Livermore, athletic trainer to provide coverage for the summer football camp from August 4-8, 2005. Mr. Livermore shall receive \$47.00 per hour for up to 30 hours. The total cost shall not exceed \$1,410.00, payable from account number 15-402-100-100-100-00-12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(q) 2025 SUMMER NEW JERSEY GRADUATION PROFICIENCY ASSESSMENT (NJGPA) SUMMER TESTING COORDINATOR & TEST ADMINISTRATOR - IRVINGTON HIGH SCHOOL AND RITA. L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for a School Counselor and certified teachers to serve as Testing Coordinators and Test Administrators for the summer administration of the New Jersey Graduation Proficiency Assessment at Rita L. Owens STEAM Academy and Irvington High School. From July 18- July 31, 8:30am-12:30pm at \$47.00 per hour for a total of 40 hours \$1880.00 each 5 hours X 11 days @47.00 per hour X 7 people =\$18,095.00 not to exceed Paid for from account # 11-000-221-102-15-15.

Ericka Vallila
Karina Herrera
Claudio Perez
Uranie Douyon
Mody Thelisma

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

JUNE 25, 2025

(r) PARAPROFESSIONAL TRAINING – EARLY CHILDHOOD DEPARTMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Tamar Antoine and Chauntwanette Okante to conduct a full day in-person paraprofessional training for 6 hours from 9:00am to 3:00pm on August 28, 2025. Preschool Instructional Coaches will conduct paraprofessional training to provide an overview of developmentally appropriate practices in preschool. The training will

focus on areas that include Creative Curriculum, ECERS, Best Practices, and how to support quality instruction in the classrooms. The Preschool Instructional Coaches will be paid at the rate of \$47.00 per hour, per person, for a total of 6 hours each, payable from account number 20-EC6-200-176-03-37.

Board approved on Curriculum: May 21, 2025, Item 75, Page 62.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(s) POWERSCHOOL AND POWERTEACHER PROGRAMMERS SUMMER 2025 - OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the hiring of Lynsey Santiago as a Powerschool and PowerTeacher Programmer (Technology Coach) to work on high school summer school student schedules, state reports, and the Powerschool Parent Portal from 7/01/25 through 8/31/25 for a total of (20) at a pay rate of \$47.00 per hour not to exceed \$800.00 payable from account number 11-000-222-100-31-19.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(t) SUMMER PROMOTIONAL PROGRAM - UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to hire the staff listed below to work for the Summer Promotional Program at University Middle School. The summer promotional program is open to 8th-grade students and will cover ELA, Math, Science, and Social Studies. It will run from July 7, 2025 - August 1, 2025, operating Monday through Friday from 8:15 a.m. - 12:15 p.m. Staff members will work from 8:00 a.m. to 12:30 p.m. University Middle School will staff the program with one(1) Lead Teacher, four (4) Teachers, one (1) School Counselor, three (3) Substitutes, one (1) Nurse, and one (1) Parent Coordinator. Each teacher will receive a contractual rate of \$47.00 per hour for 90 hours (4.5 hours per day for 20 days), totaling \$4,230.00 per teacher, with a maximum cost of \$16, 920.00. The Nurse, Lead Teacher and School Counselor will each be compensated at the same rate of \$47.00 per hour for 90 hours, totaling \$4,230.00 each. The Parent Coordinator will be compensated at \$20.00 per hour for 90 hours, amounting to \$1,800.00. Teachers' salaries will be funded from account number 20SI5-100-100-00-10 and will not exceed \$16,920.00, while payment for the Nurse, School Counselor, and Lead Teacher will be drawn from account 20-SI5-200-100-10-30, not exceeding \$14,490.00. The total program cost will not exceed \$31,410.00.

- Helen Maurice - Lead Teacher
- Leora Mitchell - Teacher
- Kaity Ferguson-Shand - Teacher
- Gerald Audige - Teacher
- Jessica Hinds - Teacher
- Ann Digiore - School Counselor
- Nurse – Jessica Michel
- Maria Dias - Substitute
- Melanie Davis - Substitute
- Paul Tortorella- Substitute
- Lachet Jones - Parent Coordinator

Approved on Curriculum Agenda April 9, 2025, item number 74, page 38.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

JUNE 25, 2025

(u) 2025 ANNA B. SCOTT JUNIOR STEAM ACADEMY INTRODUCTORY PROGRAM – UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the staff members listed below to be hired to work the Anna B. Scott Introductory Program at University Middle School from July 28, 2025, to August 1, 2025, operating Monday through Friday from 8:15 a.m. to 12:15 p.m (staff members will report to work from 8:00 a.m. - 12:30 p.m.). This educational introductory program will provide incoming students of the Anna B. Scott Program for the 2025-2026 academic year with a structured and engaging introduction to their coursework, expectations, and educators. This required initiative of incoming students is designed to ensure a smooth transition into the academic year by fostering early exposure to the curriculum, reinforcing fundamental skills, and building strong relationships between students, teachers, and support staff. Through targeted instruction and interactive learning experiences, the program aims to boost students' confidence, academic preparedness, and overall success. To facilitate this initiative, University Middle School will staff six (6) teachers and one (1) Parent Coordinators. Teachers will be compensated at the contractual rate of \$47.00 per hour for 22.5 hours (4.5 hours per day for 5 days), totaling \$1,057.50 per teacher, with a maximum teacher cost of \$9,517.50, funded through account 20-SI5-100-100-00-10. Parent Coordinators will receive \$20.00 per hour for 22.5 hours, amounting to \$450.00 each, with a combined maximum cost of \$900.00, funded through account 20-SI5-200-100-10-30. The total program cost will not exceed \$10,417.50.

Melanie Davis

Chris Dix

Amanda Fuchs

Aleanbh Maniscalco

Christine Pfeiffer

Justine Rawlings

Lachet Jones - Parent Coordinator

Approved on Curriculum Agenda April 9, 2025, Item number 75, page 39.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

JUNE 25, 2025

(v) BOYS SOCCER TEAM SUMMER CLINIC

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Michael Agyei, head boys' soccer coach, to conduct a summer soccer clinic and conditioning program at the high school, Monday thru Friday from July 1, 2025-August 8, 2025. The coach will receive the teacher contractual rate of \$47.00 per hour for 20 hours of instruction. The total cost of the clinic, \$940.00, will be paid from the 2025-2026 athletic budget from account number 15-402-100-100-00-12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(w) GIRLS SOCCER TEAM SUMMER CLINIC

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Jenna Weiss, head girls' soccer coach, to conduct a summer soccer clinic and conditioning program at the high school, Monday thru Friday from July 1, 2025-August 8, 2025. The coach will receive the teacher contractual rate of \$47.00 per hour for 20 hours of instruction. The total cost of the clinic, \$940.00, will be paid from the 2025-2026 athletic budget from account number 15-402-100-100-00-12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(x) VOLLEYBALL SUMMER CLINIC

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Myles Hart, head girls' volleyball coach, to conduct a summer soccer clinic and conditioning program Monday thru Friday from July 1, 2025-August 8, 2025. The advisor shall receive the teacher contractual rate of \$47.00 per hour for 20 hours of instruction. The total cost of the clinic, \$940.00, will be paid from the 2025-2026 athletic budget from account number 15-402-100-100-00-12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

JUNE 25, 2025

(y) BOYS BASKETBALL SUMMER CLINIC

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Elias Brantley, head boys' basketball coach, to conduct a summer basketball clinic and conditioning program Monday thru Friday from July 1, 2025-August 8, 2025. The advisor shall receive the teacher contractual rate of \$47.00 per hour for 30 hours of instruction. The total cost of the clinic, \$1,410.00, will be paid from the 2025-2026 athletic budget from account number 15-402-100-100-00-12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(z) GIRLS BASKETBALL SUMMER CLINIC

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Lauren Morris, assistant girls' basketball coach, to conduct a summer basketball clinic and conditioning program Monday thru Friday from July 1, 2025-August 8, 2025. The advisor shall receive the teacher contractual rate of \$47.00 per hour for 30 hours of instruction. The total cost of the clinic, \$1,410.00, will be paid from the 2025-2026 athletic budget from account number 15-402-100-100-00-12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(aa) 2025 PROMOTIONAL SUMMER SCHOOL PROGRAM - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Irvington High School to conduct a Promotional Summer School Program. The program will run from July 7, 2025 to August 8, 2025, Monday through Friday 8:15 a.m. – 1:15 p.m. Seven (7) teachers and (1) Substitute teacher will be paid from account 20-SI5-100-100-12-30, one (1) nurse will be paid from account 20-SI5-200-100-12-30, one (1) School Counselor will be paid from account 20-SI5-200-100-12-30. Two deans will work from July 2, 2025 to August 8, 2025, Monday through Friday from 8:00 to 1:30 pm and will be paid from account 20-SI5-200-100-12-30. Teachers and substitute teacher will be paid \$47.00 per hour for 125 hours (5 hours x 25 days) for a cost of \$47,000.00. The nurse and school counselor will be paid \$47.00 per hour for 125 hours (5 hours x 25 days) for a cost of \$11,750.00. Two (2) deans will be paid \$36.00 per hour for 137.50 hours (5.5 hours x 25 days) for a cost of \$9,900.00. Total cost not to exceed \$70,000.00.

Teachers: Theofania Issari
Timothy Chaney
Kingsley Amponsah
Vincente Guijarro
Shakera Speight
Janelle Neely
Bernard Williams
Keith Kowalski

Deans: - Lunader Albert
- Zaire Bethea

School Counselor: Johanna Cedillo
School Nurse: Shakira Drones
Substitute Teacher: Michelle Wallace-Ixim

Board approved on curriculum, April 9, 2025, Item 73, Page 38

ACTION

Motion by: _____ Seconded by: _____

Roll Call

14. AFTER SCHOOL PROGRAMS

(a) PBSIS TEAM THURGOOD MARSHALL SCHOOL (2025-2026)

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Thurgood Marshall to conduct a Positive Behavior Support In School Implementation Committee during the 2025 - 2026 school year. Meetings will be held once a month from September 2025 to June 2026. Cieola NeSmith-McRae, Leah Brown, Karra Morris-Duncan will be paid at a contractual rate of \$47.00 per hour, not to exceed \$2,350.00. Payable from account 20-T11-200-100-08-30.

Board approved on Curriculum, May 21, 2025, Item 134, Page 84.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(b) STUDENT COUNCIL ADVISOR - THURGOOD MARSHALL SCHOOL (2025-2026)

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Jerry Austin as the Student Council Advisor at Thurgood Marshall School for the 2025-2026 school year at a rate of \$47.00 per hour for a total of ten hours. The total amount is not to exceed 470.00 payable from account number 15-120-100-101-01-08.

Board approved on Curriculum: May 21, 2025, Item 130, Page 83

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(c) 2025-2026 EQUIPMENT MANAGER - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Amirah F. Amatur-Rashid as the Equipment Manager for the 2025-2026 school year. Payment shall not exceed \$27.50 per hour, for a total of no more than 30 hours per week from July 1, 2025 to June 30, 2026, payable from account number 15-402-100-100-00-12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(d) **DRAMA CLUB – MADISON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Madison Avenue Elementary School to have a Drama Club. The Drama Club will foster creativity, collaboration, and communication skills among students. Students will use language in meaning contexts, improving their comprehension, speaking, and listening skills. The Drama Club will meet from December 2024 through June 2025 for a total of 12 hours. Yolette Pompilus (alternate Jasmine Tarpkin) will serve as advisors will be paid \$47.00 per hour (\$47.00 x 10 hours = \$470.00). Total cost not to exceed \$470.00, payable from account number 20-TI5-200- 100-07-30 pending the availability of funds.

Board Approved on Curriculum: October 16, 2024, Page 61, Item# 50

ACTION:
Motion by: _____, Seconded by: _____
Roll Call

(e) **EARLY AND EVENING REGISTRATION- GROVE STREET ELEMENTARY
2025-2026**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Safiyyah Roberts (Secretary) and Angela Amoatey (School Counselor) for Early and Evening Registration. The School Counselor will be paid a rate of \$47.00 per hour and the secretary will be paid at a contractual rate. The School Counselor will be paid for 18 hours each and the Secretary will be for 14 hours. Payable from account numbers: 15-000-240-105-01-06 and 15-000-218-104-01-06

Wednesday	August 27, 2025	9:00 am – 1:00 pm
Thursday	August 28, 2025	4:00 pm – 8:00 pm
Wednesday	September 3, 2025	4:00 pm – 8:00 pm
Thursday	September 4, 2025	4:00 pm – 8:00 pm
Friday	September 5, 2025	4:00 pm – 6:00 pm

Board approved on Curriculum: May 21, 205, Item 147, Page 90

ACTION:
Motion by: _____, Seconded by: _____
Roll Call

PERSONNEL

JUNE 25, 2025

(f) EARLY AND EVENING REGISTRATION 2025- 2026- UAMS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants Union Avenue Middle School permission to hire the following individuals for Early and Evening Registration for the dates and time indicated:

Wednesday August 27, 2025 4:00 pm – 8:00 pm

Thursday August 28, 2025 9:00 am – 1:00 pm

Wednesday September 3, 2025 4:00 pm – 8:00 pm

Thursday September 4, 2025 4:00 pm – 8:00 pm

Friday September 5, 2025 4:00 pm – 6:00 pm

At each school, one nurse will be paid \$47.00 per hour for 18 hours, one guidance counselor will be paid \$47.00 per hour for 18 hours and one secretary will be paid at the contractual bargaining agreement for 18 hours. Total cost not to exceed \$3,000.00 per school.

Staff	Rate of Pay per Hour	Total # of Hours	Amount not to Exceed	Amount to be paid from Account #
1-Guidance Counselor Shanielle Knight Emelyn Vargas	\$47.00 as per collective bargaining agreement	8 Hours 10 Hours	\$376.00 \$470.00	15-000-218-104-01-11
1-Nurse Pierre-Anna Castor	\$47.00 as per collective bargaining agreement	18 hours	\$846.00	15-000-213-100-01-11
1-Secretary Fatiesha Baskerville Solicity Manley – Substitute (On Call)	Will be paid at the contractual bargaining agreement	15 hours		15-000-240-105-01-11
Total		51 hours		

Board approved on Curriculum: May 21, 2025, Item 147, Page 90

ACTION:

Motion by: _____, Seconded by: _____
Roll Call

PERSONNEL

JUNE 25, 2025

(g) **EARLY AND EVENING REGISTRATION/ELEMENTARY 2025-2026 -
CHANCELLOR AVENUE ELEMENTARY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Chancellor Avenue Elementary School to hold Early and Evening Registration according to the following schedule: One nurse will be paid \$47.00 per hour for 18 hours, one guidance counselor will be paid \$47.00 per hour for 18 hours and one secretary will be paid at the contractual bargaining agreement for 18 hours. Total cost not to exceed \$3,200.00.

Korko Johnson - Guidance: 15-000-218-104-01-03

Melissa Banks- Nurse: 15-000-213-100-01-03

Guerdie Barreau- Secretary: 15-000-240-105-01-03

Board approved on Curriculum: May 21, 2025, Item 147, Page 90

ACTION:

Motion by: _____, Seconded by: _____
Roll Call

(h) **DATA ANALYSIS SPECIALIST – UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT
(2025–2026 SCHOOL YEAR)**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, and in alignment with the 2025–2026 Annual School Plan at University Middle School, approves Nicholas Garnett to serve as the Data Analysis Specialist for the 2025-2026 School year. Nicholas Garnett will be paid a stipend not to exceed \$5,875.0 for up to 125 hours of work performed outside the contractual day from August 4, 2025, through June 30, 2026. This stipend will be paid from account number 20-TI6-200-100-10-30.

Approved on Curriculum Agenda May 21, 2025, item number 83, page 66.

ACTION:

Motion by: _____, Seconded by: _____

PERSONNEL
JUNE 25, 2025

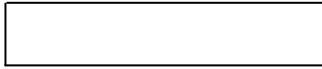
- (i) **EARLY REGISTRATION SUPPORT FOR IRVINGTON HIGH SCHOOL, UNION AVENUE MIDDLE SCHOOL, UNIVERSITY MIDDLE SCHOOL, AND ELEMENTARY SCHOOLS AS NEEDED – DEPARTMENT OF ESL, BILINGUAL, & WORLD LANGUAGES**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to allow teachers to provide support during early registration period in August at Union Avenue Middle School, University Middle School, Irvington High School, and other elementary schools as needed. The teachers will provide translation support and conduct WIDA Model testing for new students to determine if they qualify for ESL services.

Eight (8) teachers will be paid \$47.00 per hour for twenty (20) hours each for a total of 160 hours. Total cost not to exceed \$7,520.00 payable from account number 20-TMM-200-100-24-26.

The following staff members are approved for this position:

Staff Member
Stivanys Davis
Uranie Douyon
Michelle Sciusco
Carmen Nakhleh
Manoucheca Dubois
Karina Herrera
Andrea Montano
Diana Moreno
Stivanys Davis
Uranie Douyon



Board Approved May 21, 2025, Page 53, 51

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

JUNE 25, 2025

**(j) BERKELEY TERRACE SCHOOL – 2025-2026 EARLY AND EVENING
REGISTRATION**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to approve the listed personnel at Berkeley Terrace School to do early registration on the following date:

Wednesday	August 27, 2025	9:00 am – 1:00 pm
Thursday	August 28, 2025	4:00 pm – 8:00 pm
Wednesday	September 3, 2025	4:00 pm – 8:00 pm
Thursday	September 4, 2025	4:00 pm – 8:00 pm
Friday	September 5, 2025	4:00 pm – 6:00 pm

VIRTUAL BOARD MEETING

JUNE 25, 2025

One nurse will be paid \$47.00 per hour for 18 hours, one guidance counselor will be paid \$47.00 per hour for 18 hours and one secretary will be paid at the contractual bargaining agreement for 18 hours, total cost not to exceed \$3,200.00.

Jacqueline Santos-Lopez	Guidance:	Account # 15-000-218-104-01-02
Molly Ann Farrier	Nurse:	Account # 15-000-213-100-01-02
Yudelka Gomez	Secretary:	Account# 15-000-240—105-01-02

Board approved on Curriculum: May 21, 205, Item 147, Page 90

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

JUNE 25, 2025

(k) 2025-2026 EARLY AND EVENING REGISTRATION - UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the staff members listed below to be hired to work Early and Evening Registration at University Middle School on Wednesday, August 27, 2025 from 4:00 pm – 8:00 pm, Thursday August 28, 2025 from 9:00 am – 1:00 pm, Wednesday, September 3, 2025 from 4:00 pm – 8:00 pm, Thursday September 4, 2025 from 4:00 pm – 8:00 pm, and Friday, September 5, 2025 4:00 pm – 6:00 pm. One nurse will be paid \$47.00 per hour for 18 hours, one guidance counselor will be paid \$47.00 per hour for 18 hours and one secretary will be paid at the contractual bargaining rate for 18 hours. Total cost not to exceed \$3,200.00 per school.

Ann DiGiore - School Counselor: To be paid from account number 15-000-218-104-01-10
Toi Womack - Secretary: To be paid from account number 15-000-240-105-01-10
Nurse – Jessica Michel

Approved on Curriculum Agenda May 21, 2025, Item number 147, page 90

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(l) CURRICULUM WRITING (SCIENCE, ENGINEERING, AND GIFTED SERVICES)

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the hiring of the listed teachers for the purpose of revising science curriculum. The revisions will align the curriculum with College Board, partnering colleges and universities offering dual enrollment, the 2020 New Jersey Student Learning Standards-Science, 2020 New Jersey Student Learning Standards-Career and Technical Education, and other standards adopted by the State of New Jersey as appropriate, for implementation during the 2025-2026 school year. Each teacher will be paid at the contractual rate of \$47.00 per hour for the number of hours listed, pending the availability of funds. The amount not to exceed \$3,760.00 to be paid via Account #11-000-221-102-15-15. New Jersey Student Learning Standards - Science

<u>Subject:</u>	<u>Staff</u>	<u># of Hours</u>	<u>Amount to be paid</u>
Gifted 6-8	Terry Johnson	10	not to exceed \$470.00
Gifted 6-8	Jessica Hinds	10	not to exceed \$470.00
Gifted K-5	Aneesah Noel	20	not to exceed \$940.00
Forensic Science	Gisha Anie George	20	not to exceed \$940.00
Environmental Science	Natalie Amores	20	not to exceed \$940.00

Board approved on Curriculum: May 21, 2025 Item 153, Page 95

ACTION:

Motion by: _____, Seconded by: _____

Roll Cal

PERSONNEL

JUNE 25, 2025

**(m) TEACHERS (HAITIAN CREOLE AND SPANISH SPEAKERS)
TO CONDUCT TRANSLATION FOR ELA ASSESSMENT PORTFOLIO
APPEALS PROCESS FOR THE 2025-2026 SCHOOL YEAR -
DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to approve two (2) teachers to translate ELA Assessment (Portfolio Appeal Tasks) for Multilingual Learners (MLs) at Irvington High School. Successful completion of the tasks is a New Jersey Department of Education graduation requirement.

Teachers will be paid \$47.00 per hour for 80 hours, total of \$3,760.00 per teacher X 2 teachers = \$7,520.00.

Total amount not to exceed \$7,520.00 payable from account number 20-TT6-200-100-24-26.

The following staff members are approved for this position:

School	Staff Member
I Irvington High School	Deborah Sanders
I Irvington High School	Renell Mayel Deronet

Board Approved May 21, 2025, Page 52, #49

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

JUNE 25, 2025

(n) AUXILIARY PERSONNEL PAY RATES FOR ATHLETIC EVENTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following pay rates for personnel to conduct school athletic events. These rates are per event, and are paid from the 2025-2026 athletic budget account 15-402-100-100-00-12.

Official Timer/Scorer (varsity/JV/MS basketball, lacrosse)	\$65.00
Official Timer/Scorer (varsity/JV/MS Volleyball, flag football)	\$65.00
Official Timer/Scorer (Varsity/JV/MS Wrestling)	\$65.00
Official Timer/Scorer (Football)	\$65.00
Other Scorer (one game events)	\$65.00
Football Varsity Game Announcer	\$60.00
Football Sideline Attendants	\$42.00
Student Assistants/Trainers	\$18.00

VIRTUAL BOARD MEETING

JUNE 25, 2025

Ticket Attendants	\$65.00
Ticket Supervisors for Football	\$95.00
Facility Manager (all sports and levels one game events)	\$65.00
Facility Manager (combined V/JV/MS basketball, baseball, softball)	\$130.00
Facility Manager (combined V/JV/MS wrestling, girls flag football)	\$130.00
Facility Manager (combined V/JV/MS girls lacrosse, volleyball)	\$130.00
Facility Manager (Boys & Girls Track)	\$150.00
Basketball Varsity Game Announcer	\$60.00
Wrestling Varsity Game Announcer	\$60.00
Girls Flag Football Varsity Game Announcer	\$60.00

Note: V = Varsity, JV = Junior Varsity, MS = Middle School

ACTION:

Motion by: _____, Seconded by: _____
Roll Call

PERSONNEL

JUNE 25, 2025

15. FOR THE RECORD

- A. Item 1, letter (d), page 1, Board Approved June 11, 2025, should read “Paid Intermittent medical leave of absence.
- B. Item #5, letter (b), page #7, Board Approved June 11, 2025, entitled Appointments, Daisy Reyes, Preschool Teacher, Thurgood Marshall School should reflect a change from Thurgood Marshall to Mount Vernon Avenue School and the account number should read 20-EC6-100-101-03-09.
- C. Item #5, letter (a) page #7, Board Approved June 11, 2025, entitled Appointments, Marian Ayoub, Preschool Teachers, Augusta Preschool, should reflect a change in the account number from 20-EC5-100-101-03-01 to 20-EC6-100-101-03-01.
- D. Item 5, letter (j), page 8, Board Approved May 21, 2025, Appointments, Kelvin Reyes, Secretary, Early

VIRTUAL BOARD MEETING

JUNE 25, 2025

Childhood, should reflect a change in the account number from 20-EC5-1100-101-03-37 to 20-EC5-200-105-03-37.

- E. Item 6, page 9, Board Approved June 11, 2025, Reassignment/Transfers, Earlene Stevens, Preschool Relief Teachers, Early Childhood Department reassigned to Preschool Teacher, Berkeley Terrace School should reflect a change from Berkeley Terrace School to Grove Street School and the account number should reflect a change from 20-EC4-100-101-03-02 to 20-EC6-100-101-03-06.
- F. Number 4, Letter b, page 6, Board Approved June 11, 2025, Matthew Peterson, Resignation date should read October 10, 2025
- G. Number 4, Letter b, page 6, Board Approved June 11, 2025, Joseph Faust, Resignation date is should read October 10, 2025
- H. Item 10, letter ag, page 36, Board approved October 16, 2024-Coaching Appointments account number 15-402-100-500-00-12 should be 151402-100-100-00-12.
- I. Item 9, Letter e, page 17, Board approved November 13, 2024-Coaching Appointments account number 15-402-100-500-00-12 should be 15-402-100-100-00-11.
- J. Item 9, letter n, page 22, Board approved February 19, 2025-Coaching Appointments account number 15-402-100-500-00-12 should be 15-402-100-100-00-12.
- K. Item 11, Letter k, page 16, Board approved March 19, 2025-Coaching Appointments account number 15-402-100-500-00-12 should be 15-402-100-100-00-12.
- L. Item 11, Letter l, page 17, Board approved March 19, 2025-Coaching Appointments account number 15-402-100-500-00-10 should be 15-402-100-100-00-10.

PERSONNEL

JUNE 25, 2025

- M. Item 5, Letter k, page 9, Board approved May 21, 2025-Coaching Appointments account number 15-402-100-500-00-10 should be 15-402-100-100-00-10.
- N. Item #10, letter c, page #25, Kindergarten Orientation and Registration Board approved May 21, 2025, should be amended to add Darius Rozalu, Guidance Counselor, Florence Avenue School and Marie Beaubrun, Guidance Counselor, Mount Vernon Avenue School.
- O. Item 8, Letter A, page 11, Board Approved 6/11/25, ADVANCED PLACEMENT (AP) SUMMER INSTITUTE TRAINING - IRVINGTON HIGH SCHOOL with a TBD Teacher for AP Chemistry. The name should read Dr. Shashi Sharma.
- P. Item 8, Letter D, page 17, Board Approved 5/21/25, 2025 PROMOTIONAL SUMMER SCHOOL

PROGRAM - IRVINGTON HIGH SCHOOL with a Substitute Teacher: Michelle Wallace-Ixim. The name should be replaced with TBA.

- Q. Item 9, letter Q, page 23, Board Approved 11/13/24, GRAPHIC ARTS PRODUCTION CLUB – IRVINGTON HIGH SCHOOL 2024-2025 was approved with the advisor meeting for one hour per week. Please remove the one hour per week, but the total hours will remain 40 hours.
- R. Item 7, Letter c, page 10, Board approved May 21, 2025 entitled, “Reassignments/Transfers” name should be corrected to Chris Dix.
- S. Item 9, Letter ar, page 41, board approved, September 18, 2024 entitled, “After School Programs – WIN Program Designed, should be amended as follows: staff members to be paid for working on the WIN Program’s assessment calendar and planning of the program.
- T. Item 6, Letter a, Page 9 Board approved June 11, 2025, Reassignment/Transfers-Michelle Chamber Harvey is rescinded.

CURRICULUM

JUNE 25, 2025

16. SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C.6:28)

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approves the placement of Children with Disabilities in the following Public & Non-Public schools at the listed tuition rates, for the **2025-2026** Extended School Year, effective July 1, 2025:

<u>School</u>	<u># of Students</u>	<u>Tuition/Per Student</u>
1st Cerebral Palsy of NJ	6 (CC, FA, JM, LD, LD, WN)	\$ 76,000.00 (\$12,598.00 ea.)
Academy/Spectrum360	4 (AF, CF, GO, BP)	\$ 42,000.00 (\$10,307.00 ea.)
Alpine Learning Group	1 (MO)	\$ 19,185.00
Bancroft School/Kohler Acad.	6 (DD, FB, UO, MN, AG, LSL)	\$ 95,688.00 (\$15,948.00 ea.)

VIRTUAL BOARD MEETING

JUNE 25, 2025

<u>Bancroft School/Kohler Acad.</u>	4 (1:1 AIDES) (DD, UO, MN, LSL)	\$ 33,000.00 (\$8,250.00 ea.)
<u>Bonnie Brae School</u>	1 (EP)	\$ 12,570.00
<u>Coastal Learning Center</u>	1 (SB)	\$ 10,833.00
<u>Coastal Learning Center</u>	1 (1:1 AIDE) (SB)	\$ 7,020.00
<u>Deron School I</u>	2 (WL, ASJ)	\$ 27,000.00 (\$13,322.00 ea.)
<u>Deron School I</u>	2 (1:1 AIDES) (WL, ASJ)	\$ 14,440.00 (\$7,200.00 ea.)
<u>Deron School II</u>	6 (DD, ZJ, LJA, JL, CM, DV)	\$ 77,988.00 (\$12,998.00 ea.)
<u>Deron School II (1:1 AIDES)</u>	4 (LJA, CM, DV, ZJ)	\$ 28,800.00 (\$7,200.00 ea.)
<u>ECLC School</u>	1 (DLJ)	\$ 8,234.00
<u>ERESC/Essex Junior Acad.</u>	1 (DW)	\$ 9,772.00
<u>First Children's School</u>	5 (VE, ML, JG, DG, AB)	\$ 71,060.00 (\$14,212.00 ea.)
<u>Honor Ridge Academy</u>	1 (JC)	\$ 16,185.00
<u>Jardine Academy CP League</u>	6 (RBP, CC, XD, JHG, SJ, ML)	\$ 81,144.00 (\$13,524.00 ea.)
<u>Morris Union Jointure Developmental Learning Ctr.</u>	2 (EC, TSP)	\$ 36,006.00 (\$18,003.00 ea.)
<u>New Road School</u>	1 (JO)	\$ 14,850.00
<u>New Road School</u>	1 (1:1 AIDE) (JO)	\$ 4,350.00
<u>DCF/Regional Day Schools (Essex/Passaic/Bergen Campus)</u>	15 (separate list)	\$ 195,000.00 (\$13,000.00 ea.)
<u>NW Therapeutic School</u>	2 (IB, JW)	\$ 29,398.00 (\$14,699.00 ea.)
<u>NW Therapeutic School</u>	2 (1:1 AIDES) (IB, JW)	\$ 6,670.00 (3,335.00 ea.)

CURRICULUM

JUNE 25, 2025

<u>Shepard Preparatory High School</u>	1 (TC)	\$10,711.00
<u>Shepard School</u>	2 (DD, SM)	\$ 19,946.00 (\$9,973.00 ea.)
<u>St. Joseph's School for the Blind Concordia Learning Center</u>	4 (SD, CH, DN, YRP)	\$ 67,424.00 (\$16,856.00 ea.)
<u>St. Joseph's School for the Blind Concordia Learning Center</u>	2 (1:1 AIDES) (DN, YRP)	\$ 11,400.00 (\$5,700.00 ea.)
<u>UCESC/ Lamberts Mill Academy New Point/New Day Program</u>	3 (MH, AW, IW)	\$ 32,073.00 (\$10,691.00 ea.)
<u>UCESC/Westlake School</u>		

VIRTUAL BOARD MEETING

JUNE 25, 2025

(Elementary/Middle)

Autistic Program	2 (EA, JK)	\$ 19,632.00 (\$9,816.00 ea.)
<u>1:1 AIDES</u>	<u>2 (EA, JK)</u>	<u>\$ 9,618.00 (\$4,809.00 ea.)</u>

UCESC/Westlake School

(High School)

<u>Multiply Disabled Program</u>	<u>1 (CV)</u>	<u>\$ 7,105.00</u>
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<u>Westbridge Academy</u>	<u>6 (SA, TB, KAMc, KEMc, YM, EP)</u>	<u>\$ 51,918.00 (\$8,653.00 ea.)</u>
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<u>Windsor Learning Center</u>	<u>3 (SH, BS, MW)</u>	<u>\$ 33,030.00 (\$11,010.00 ea.)</u>
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TOTAL TUITION AMOUNT FOR ESY PROGRAMS:	<u>\$ 1,180,050.00</u>
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ACTION

Motion by: _____ Seconded by: _____

Roll Call:

CLASSIFICATION DEFINITIONS

1. “Auditory impairment” means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c)1i or ii below. An audiological evaluation by a specialist qualified in the field of audiology and a speech and language evaluation by a certified speech-language specialist are required.

i. "Deafness" – The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification, and the student's educational performance is adversely affected.

ii. "Hearing impairment" – An impairment in hearing, whether permanent or fluctuating, that adversely affects the student's educational performance.

2. “Autism” means a pervasive developmental disability that significantly impacts verbal and nonverbal communication and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experiences, and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to an emotional regulation impairment as defined in (c)5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.

3. “Intellectual disability” means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. "Mild intellectual disability" means a level of cognitive development and adaptive behavior in home, school, and community settings that are mildly below age expectations with respect to all of the following:

- (1) The quality and rate of learning;
- (2) The use of symbols for the interpretation of information and the solution of problems; and
- (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. "Moderate intellectual disability" means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

- (1) The ability to use symbols in the solution of problems of low complexity;
- (2) The ability to function socially without direct and close supervision in home, school, and community settings; and
- (3) Performance on an individually administered test of intelligence that falls three standard deviations or more below the mean.

iii. "Severe intellectual disability" means a level of functioning severely below age expectations

whereby, on a consistent basis, the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

4. "Communication impairment" means a language disorder in the areas of morphology, syntax, semantics, and/or pragmatics/discourse that adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized language tests, where such tests are appropriate, one of which shall be a comprehensive test of both receptive and expressive language. When the area of suspected disability is language, assessment by a certified speech language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c)4 above, but requires instruction by a speech-language specialist only, the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice, or fluency, the student shall be evaluated pursuant to N.J.A.C. 6A:14-3.4(g) and, if eligible, classified as eligible for speech-language services pursuant to N.J.A.C. 6A:14-3.6(a).

5. "Emotional regulation impairment" means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

- i. An inability to learn that cannot be explained by intellectual, sensory, or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings under normal circumstances;
- iv. A general pervasive mood of unhappiness or depression; or
- v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. "Multiple disabilities" means the presence of two or more disabling conditions, the combination of which causes such severe educational needs that they cannot be accommodated in a program designed solely to address one of the impairments. Multiple disabilities include intellectual disability-blindness and intellectual disability-orthopedic impairment. The existence of two disabling conditions alone shall not serve as a basis for a classification of multiple disabilities. Eligibility for speech-language services as defined in this section shall not be one of the disabling conditions for classification based on the definition of "multiple disabilities." Multiple disabilities does not include deaf-blindness.

7. "Deaf/blindness" means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that they cannot be accommodated in special education programs solely for students with deafness or students with blindness.

8. "Orthopedic impairment" means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes malformation, malfunction, or loss of bones, muscle, or tissue. A medical assessment documenting the orthopedic condition is required.

9. "Other health impairment" means a disability characterized by having limited strength, vitality, or alertness, including a heightened alertness with respect to the educational environment, due to chronic or

acute health problems, such as attention deficit hyperactivity disorder, a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes, or any other medical condition, such as Tourette Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.

10. "Preschool child with a disability" means a child between the ages of three and five who either: i. Is experiencing developmental delay, as measured by appropriate diagnostic instruments and procedures, in one or more of the areas in (c)10i(1) through (5) below, and requires special education and related services. As measured by a standardized assessment or criterion-referenced measure to determine eligibility, a developmental delay shall mean a 33 percent delay in one developmental area, or a 25 percent delay in two or more developmental areas.

- (1) Physical, including gross motor, fine motor, and sensory (vision and hearing);
- (2) Intellectual;
- (3) Communication;
- (4) Social and emotional; and
- (5) Adaptive; or

ii. Has an identified disabling condition, including vision or hearing, that adversely affects learning or development and who requires special education and related services.

11. "Social maladjustment" means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to an emotional regulation impairment as defined in (c)5 above.

12. "Specific learning disability" means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations, including conditions, such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.

i. A specific learning disability can be determined when a severe discrepancy is found between the student's current achievement and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical calculation;
- (6) Mathematical problem solving;

(7) Written expression; and

(8) Reading fluency.

- ii. A specific learning disability may also be determined by utilizing a response to scientifically based interventions methodology as described in N.J.A.C. 6A:14-3.4(h)6.
- iii. The term “severe discrepancy” does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general intellectual deficits, emotional regulation impairment, or environmental, cultural, or economic disadvantage.
- iv. If the district board of education utilizes the severe discrepancy methodology, the district board of education shall adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

13. "Traumatic brain injury" means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognition; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual, and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

14. "Visual impairment" means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the New Jersey Commission for the Blind and Visually

17. HOME INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, and approves Home Instruction for the below listed eligible students for the **2024-2025 school year**. Regular Education students to receive (10) ten hours per week and classified students to receive (10) ten hours per week of instruction.

<u>Student's Name</u>				<u>School</u>	<u>Instructor's Name</u>	<u>Start Date</u>
HI	068	Grade	PK3	Thurgood Marshall School	Steven McCaster	05/12/2025
					11-150-100-320-00-25	
HI	069	Grade	9 th	Irvington High School	Moriamo Okundaye	05/13/2025
					11-150-100-320-00-25	
HI	070	Grade	2 nd	Berkeley Terrace School	Karina Herrera	05/20/2025
					11-150-100-320-00-25	

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

18. COMMUNITY BASED INSTRUCTION PROGRAM PETTY CASH – 2025-2026 SCHOOL YEAR - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves teacher Ms. Lauren Greenfield for the CBI Program Coordinator at Irvington High School to receive petty cash funds in the amount of \$2,500.00 (September through December) and \$2,500.00 (January through June) to facilitate the program during the 2025-2026 school year for the Special Education students in the CBI Program. These funds will be used to purchase kitchen supplies, groceries, career awareness, recreational trips etc., to teach everyday life skills total not to exceed \$5,000.00 to be paid from account number 20-IB6-200-300-00-25.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

19. COMMUNITY BASED INSTRUCTION PROGRAM AT IRVINGTON HIGH SCHOOL
WALKING TRIPS - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Community Based Instruction Program at Irvington High School to schedule career exploration learning experiences that are walking through the Township of Irvington, to facilitate the instruction and mastery of skills within natural environments during the 2025-2026 school year on the below dates. Students will learn to generalize learning and concepts across different environments. Students learn skills to access basic and necessary community services by visiting identified community locations. (museums, grocery stores, farms, etc.). The New Jersey Department of Education defines four different types of experiences.

(1) Vocational: Students learn about community workers, go on vocational field trips, and participate in vocational exploration. They also may learn about employability skills such as being on time, staying on task, following rules and instruction; and other skills related to employment.

(2) Domestic: Students learn more about self-care, personal grooming, wellness and nutrition, and home care such as laundry, housekeeping, and meal planning.

(3) Community: Students learn about, and use, various transportation modes; and visit and utilize assorted places in the community including restaurants, libraries, shopping centers and malls, the post office, and convenience stores.

(4) Recreation and Leisure: Students learn how to use various public recreation options and plan leisure time. Students also participate in recreational activities at places like the local parks, YMCA, bowling alleys, movie theaters, amusement parks, etc. Examples of CBI locations include: Post Office, Library, Local Restaurants, Banks, Grocery Stores, Retail Stores, Local Parks, Beaches, Bowling Facilities, In School Cafe, etc...

CBI students will be accompanied by CBI Coordinator, Lauren Greenfield and Transition Coordinator Keith Kowalski and assigned paraprofessional(s) as per the student's IEP. Up to two walking trips per week. Including, but not limited to:

Lebby C. Jones Senior Center	Value Zone	Irvington Farmers Market
Irvington Public Library	Kids Paradise	Irvington Post Office
Irvington Municipal Building	Max Deals	Taco Bell
Irvington Police Station	IHop	

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

20. COMMUNITY BASED INSTRUCTION PROGRAM AT IRVINGTON HIGH SCHOOL BUS TRIPS - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Community Based Instruction Program at Irvington High School to schedule career exploration learning experiences to facilitate the instruction and mastery of skills within natural environments during the 2024-2025 school year on the below dates. Students will learn to generalize learning and concepts across different environments. Students learn skills to access basic and necessary community services by visiting identified community locations. (museums, grocery stores, farms, etc.). The New Jersey Department of Education defines four different types of experiences. (1) Vocational: Students learn about community workers, go on vocational field trips, and participate in vocational exploration. They also may learn about employability skills such as being on time, staying on task, following rules and instruction; and other skills related to employment. (2) Domestic: Students learn more about self-care, personal grooming, wellness and nutrition, and home care such as laundry, housekeeping, and meal planning. (3) Community: Students learn about, and use, various transportation modes; and visit and utilize assorted places in the community including restaurants, libraries, shopping centers and malls, the post office, and convenience stores. (4) Recreation and Leisure: Students learn how to use various public recreation options and plan leisure time. Students also participate in recreational activities at places like the local parks, YMCA, bowling alleys, movie theaters, amusement parks, etc. Examples of CBI locations include: Post Office, Library, Local Restaurants, Banks, Grocery Stores, Retail Stores, Local Parks, Beaches, Bowling Facilities, In School Cafe, etc... CBI students will be accompanied by CBI Coordinator, Lauren Greenfield and Transition Coordinator Keith Kowalski and assigned paraprofessional(s) as per the student's IEP. CBI program will be using the Irvington Board of Education bus for the following trip(s):

Date/Time	Location	Address	Phone#	Staff Attending	Transportation	Total amount to be paid	Account payable from
9/8/25 10am-2pm	Newark Shoprite, Sonic, Dollar Tree	206 Springfield Ave, Newark, NJ 07103 189 Springfield Ave, Newark, NJ 07103	(973) 273-1060	Lauren Greenfield Co teacher Job coaches 4 students	1 Bus/Van	\$309.00	
9/19/25 10am-1pm	Maplewood Village	160 Maplewood Ave	973-476-7748	Lauren Greenfield Co teacher Job coaches	1 Bus/Van	\$309.00	

VIRTUAL BOARD MEETING

JUNE 25, 2025

		Maplewood, NJ 07040		4 students			
10/7/25 10am-2pm	The Leafy Basket Walmart	80 US 22 Springfield, NJ 07081 900 Springfield Rd Union NJ 07083 2319 US 22 Union, NJ 07083	973-476-7748 908-624-0644	Lauren Greenfield Co teacher Job coaches 4 students	1 Bus/Van	\$309.00	
10/16/25 9:00am-1pm	Watchung Square	1515 US-22, Watchung, NJ 07069	973-476-7748	Lauren Greenfield Co teacher Job coaches 4 students	1 Bus/Van	\$440.84	
10/30/25 10am-2pm	Hanover lanes	119 Rt. 10 East East Hanover, NJ 07936	973-887-1400	Lauren Greenfield Co teacher Job coaches 4 students	1 Bus/Van	\$404.79	
11/03/25 10am-2pm	Newark Shoprite, Sonic, Dollar Tree	206 Springfield Ave, Newark, NJ 07103 189 Springfield Ave, Newark, NJ 07103	(973) 273-1060	Lauren Greenfield Co teacher Job coaches 4 students	1 Bus/Van	\$296.64	
11/21/25 10am-1pm	Hanover lanes	119 Rt. 10 East East Hanover,	973-887-1400	Lauren Greenfield Co teacher Job coaches	1 Bus/Van	\$463.50	

VIRTUAL BOARD MEETING

JUNE 25, 2025

		NJ 07936		4 students			
12/1/25 10am-2pm	The Leafy Basket Walmart	80 US 22 Springfield, NJ 07081 900 Springfield Rd Union NJ 07083 2319 US 22 Union, NJ 07083	973-476-7748 908-624-0644	Lauren Greenfield Co teacher Job coaches 4 students	1 Bus/Van	\$463.50	
12/18/25 9am-2pm	Jersey Gardens	Kaplowski Dr Elizabeth, NJ 07201	(973) 273-1060	Lauren Greenfield Co teacher Job coaches 4 students	1 Bus/van	515.00	

21. FIBER OPTICS PRE-APPRENTICESHIP EXTENDED LEARNING PROGRAM AT IRVINGTON HIGH SCHOOL 2025-2026- DEPARTMENT OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT

RESOLVED that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Ramp Up America, Inc. 59 Market Street, Newark, NJ 07102, to provide 20 additional hours of Fiber Optics Training to 10 students at Irvington High School as part of the PACE Grant. The program will run on Wednesdays from 8:30am-12:30pm from July 9th thru July 30th, 2025. The total cost for the program is \$13,140.00, payable from account numbers 20-PAC-200-500-30-30. One school counselor will also support students with completing the Fiber Optics curriculum and post-program planning. The total cost for the counselor for 20 hours is \$940.00.00, payable from account number 20-PAC-200-100-00-30. Students who participate in the Fiber Optics Extended Learning Program will be paid a stipend of \$1,000.00 broken up weekly over the duration of the program. The total cost for 10 students is \$10,000.00, payable from account number 20-PAC-200-100-30-30.

ACTION

Motion By: _____ Seconded By: _____
Roll Call:

**22. PRE-APPRENTICESHIP IN CAREER EDUCATION (PACE) PROGRAM GRANT (ROUND 2)
2023-2034 STUDENT STIPENDS FOR EXTENDED LEARNING SUMMER 2025 - OFFICE OF
GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to pay stipends the students who are participating in Fiber Optics Pre-Apprenticeship Program as part of the PACE Grant. The purpose of this grant is to prepare students ages 16 and over to enter and succeed in Registered Apprenticeship Programs through the alignment of secondary, post-secondary, adult education, and occupational training. As part of the grant, students who participate will receive a weekly stipend of \$250 per week for 4 weeks. The total compensation per student is \$1,000. The total amount for 10 students is not to exceed \$10,000.00 payable from account number 20-PAC-200-500-30-30

The following students are able to receive stipends pending participation:

1. A, Z
2. A.F., L
3. A, A
4. N, D
5. H, L
6. O, K
7. R, B
8. S, E
9. H, J
10. A, B
11. O, V
12. C, C, S
13. R, J
14. R, S
15. B, J
16. S L, G
17. S, N

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

23. FIBER OPTICS PRE-APPRENTICESHIP PROGRAM EXTENDED LEARNING SUMMER 2025 AT IRVINGTON HIGH SCHOOL-DEPARTMENT OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to conduct the Fiber Optics Pre-Apprenticeship Extended Learning Program at Irvington High School during the 2025-2026 school year.

The Fiber Optics Program will target students that were enrolled in the Fiber Optics Installer Certification Program and need additional learning time to pass their required exams.

The Program will consist of both classroom lecture and lab instruction/test preparation:

- Total of 20 hours From July 7-August 1, 2025:
- Classroom Lectures and Lab Instruction will take place on Wednesdays from 8:30-12:30pm
- Test preparation will take place on Wednesdays from 12:30-1:30pm.

One (1) Counselor will provide support to students who will be receiving lecture and lab training from Ramp Up America, LLC for a total of 20 hours. The counselor will be paid \$47.00 per hour (\$47.00x20 hrs. = \$940.00 per staff member).

Total cost of Program:

One (1) Counselor \$940.00 from Account number 20-PAC-200-100-30-30

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

24. STAFF (HAITIAN CREOLE AND SPANISH SPEAKERS) TO CONDUCT TRANSLATIONS FOR DISTRICT DOCUMENTS AND COMMUNICATIONS FOR THE 2025-2026 SCHOOL YEAR - DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to approve two (2) staff to conduct translation of district documents communications for the 2025-2026 school year.

Teachers will be provided 50 hours each, at \$47 per hour.

50 hours X 2 teachers X \$47.00 per hour = \$4,700.00.

Total amount not to exceed \$4,700.00 payable from account number 20-TT6-200-100-24-26.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

**25. STAFF (HAITIAN CREOLE AND SPANISH SPEAKERS) TO
CONDUCT TRANSLATION FOR SCHOOL BASED EVENTS AND COMMUNICATIONS
FOR IRVINGTON HIGH SCHOOL FOR THE 2025-2026 SCHOOL YEAR - DEPARTMENT
OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to approve staff (certified staff and Bilingual Teaching Assistants) to conduct translations for school wide needs (i.e. document translation, phone blasts, parent and community events, etc.) for the 2025-2026 school year.

A total of 50 hours will be provided (25 hours Haitian Creole, 25 hours Spanish) for this initiative.
Total amount not to exceed \$2,350.00 payable from account number 20-TT6-200-100-24-26.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

**26. STAFF (HAITIAN CREOLE AND SPANISH SPEAKERS) TO
CONDUCT TRANSLATION FOR SCHOOL BASED EVENTS AND COMMUNICATIONS
FOR CHANCELLOR AVENUE SCHOOL FOR THE 2025-2026 SCHOOL YEAR -
DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to approve staff (certified staff and Bilingual Teaching Assistants) to conduct translations for school wide needs (i.e. document translation, phone blasts, parent and community events, etc.) for the 2025-2026 school year.

A total of 50 hours will be provided (25 hours Haitian Creole, 25 hours Spanish) for this initiative.
Total amount not to exceed \$2,350.00 payable from account number 20-TT6-200-100-24-26.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

27. TECHNOLOGY SUPPORT FOR SUMMER TRAINING OF MULTILINGUAL LEARNER TEACHERS AND WORLD LANGUAGE TEACHERS – DEPARTMENT OF ESL, BILINGUAL, & WORLD LANGUAGES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to provide technology facilitative support for ML teachers and World Language teachers Professional development training sessions in July and August 2025. The ML teachers will engage in training sessions aimed at enhancing teaching practices and developing a deeper understanding of supporting MLs in various content areas. The goal is for our ML and World Language to provide more comprehensive support to both ML teachers and content area teachers who service ML students. World Language teachers will be trained in implementation of the new World Language program across the grade levels.

One teacher will be paid \$47.00 per hour for twenty (20) hours. Total cost not to exceed \$1,000.00 payable from account number 20-TMM-200-100-24-26.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

28. SIX-YEAR ADOPTION VISTA HIGHER LEARNING WORLD LANGUAGE CURRICULUM FOR A– DEPARTMENT OF ESL/WL/BILINGUAL PROGRAMS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to approve the adoption of Vista Higher Learning World Language Curriculum for a period covering the next six academic years. Vista Higher Learning will provide digital licenses for both teacher and student access to allow for full-integration with Google Classroom and Link It assessments. All teachers will also be provided with a hard copy of the teacher's edition. The following components will be adopted for both French and Spanish:

Secondary French: Chemins 2026, Levels 1-4; Chemins Prime (Digital student access)

AP French: Themes 1e and 2e

Secondary Spanish: Encuentros 2026, Levels 1-4; Encuentros Prime (Digital Student Access)

AP Spanish: 3e and AP Spanish

Elementary Spanish: Listos 2021, Level E and Level F; Student Online Licenses

Total cost is not to exceed \$544,000.00 payable from account number 11-190-100-500-00-15. The total cost for the six-year agreement will be paid in four equal annual installments as follows:

2025-2026: \$136,000

2026-2027: \$136,000

2027-2028: \$136,000

2028-2029: \$136,000

Second Quote provided by Wayside Publishing

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

29. FLASHLIGHT 360 PILOT FOR OCTOBER 2025 - FEBRUARY 2026– DEPARTMENT OF ESL, BILINGUAL, & WORLD LANGUAGES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to approve Flashlight Learning to conduct a pilot program for the ESL After School Enrichment Program for the 2025-2026 school year. Flashlight Learning is a program designed to engage Multilingual Learner students in online experiences that help to boost achievement in Writing and Speaking skills. Student work is given feedback by certified educators tied to the platform, which teachers can use to help drive instructional pathways that are tailored to individual student needs. The pilot would provide 500 licenses from October 2025 – February 2026, and be utilized as a component of the After-School Enrichment Program. The program will allow for two benchmark assessments, full use of the platform components for the duration of the pilot, and teacher training sessions which include the program launch as well as support throughout the course of the program. Total cost not to exceed \$1,600.00 from account number 20-TT6-100-500-24-26

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

30. PRODIGY ONLINE PROGRAM FOR GRADES 1-5 MATHEMATICS – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to implement a no-cost partnership with Prodigy Mathematics for scholars in Grades 1 - 5 during the 2025-2026 school year. This supplemental online math adaptive Prodigy resource will be used to strengthen computational fluency and application skills through game-based practice aligned to the NJSLs-Mathematics. Partnership benefits include no-cost training and support, rostering assistance, prioritized customer support, and admin data reporting. The program is at no cost to the district.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

**31. POSITIVE BEHAVIOR SUPPORT IN SCHOOL IMPLEMENTATION COMMITTEE (PBSIS)
– UNIVERSITY MIDDLE SCHOOL/ANNA B. SCOTT (2025–2026 SCHOOL YEAR)**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for University Middle School/Anna B. Scott STEAM Academy to conduct a Positive Behavior Support In School (PBSIS) Implementation Committee during the 2025–2026 school year. Meetings will be held twice a month from September 2025 through June 2026. The committee will consist of nine (9) certified staff members, each to be compensated at the contractual rate of \$47.00 per hour, not to exceed \$940.00 per person (20 hours), for a total cost not to exceed \$8,460.00. Funds will be paid from account number 20-SI6-200-100-00-30.

ACTION

Motion By: _____ Seconded By: _____
Roll Call:

**32. ENHANCING SCHOOL MENTAL HEALTH SERVICES PROJECT - UNIVERSITY MIDDLE
SCHOOL (2025 - 2026)**

RESOLVED, that the Board of Education accepts the recommendations of the Superintendent of Schools and grants permission for University Middle School to continue the grant with The New Jersey Department of Education and the Rutgers Center for Comprehensive School Mental Health (RCCSMH) for Enhancing School Mental Health Services Project (ESMHSP) beginning with the 2025-2026 school year. Partnering with the comprehensive school mental health system allows University Middle School to continue to promote a positive school climate by offering additional social-emotional learning, well-being, and mental health support and services for faculty/staff, students, and community members of University Middle School. University Middle School will also receive assistance in conducting a formal assessment of our current comprehensive school mental health system, obtain no-cost intensive technical assistance (TA) and training, gain access to a collaborative peer community, build internal capacity and expertise to support the implementation and sustainability of a comprehensive school mental health system and receive assistance administering school mental health screeners to identify student strengths and needs. During the 2025 - 2026 academic year, the project will be overseen by Mr. Michael Bussacco, Mrs. Sandra Lopez, Ms. Shirley Henry, Mrs. Alexandra Christ, Ms. Alegna, Macias, Ms. Lorrie Meade, & Mr. Nesly Dorcelly, who will meet monthly with a member of the ESMHSP department at University Middle School and attend up to five professional development sessions throughout the 2025 - 2026 academic year. There is no cost to the district.

ACTION

Motion By: _____ Seconded By: _____
Roll Call:

33. 6TH GRADE ORIENTATION - UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and authorizes University Middle School to host an Incoming 6th Grade Orientation on Wednesday, July 23, 2025, from 10:00 a.m. to 11:30 a.m. The purpose of this orientation is to facilitate a successful transition from elementary to middle school by providing students and their parents/guardians with a guided tour of the school, an overview of academic expectations, and information on how families can support student success, such as establishing consistent homework routines, regularly monitoring academic progress via PowerSchool, and promoting responsible use of social media. Participants will also have the opportunity to meet administration and faculty/staff members who volunteer to attend, and receive important information about school policies, extracurricular programs, and available student support. In addition, outside vendors and the PTA will be on site to distribute resources and materials aimed at preparing incoming students for the academic year ahead, all at no cost to the district.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

34. SUPPLEMENTAL RESOURCE ADOPTION FOR SCIENCE AND ENGINEERING - TUVA BY TUVA LABS INC.

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants approval to adopt Tuva by Tuva Labs Inc. as a supplemental resource to be incorporated into science, engineering, and CTE pathway courses in grades 6 through 12 to support data literacy. Tuva provides access to data sets and interactive modules designed for students to engage with data literacy by exploring, visualizing, and analyzing data in science and math. This product also supports the new data literacy standards in the 2023 NJSLS-Mathematics. Tuva is published by Tuva Labs Inc., headquartered at 1111 Harding Circle, Chester Springs, PA 19425. Tuva resources offer interactive modules and lessons, designed to be accessible to learners of various abilities, with an emphasis on making data analysis understandable and engaging for students. This supplementary resource will be incorporated into the local district curriculum to support the science practice of analyzing and interpreting data and in support of the new focus on data literacy. Tuva resource is aligned with the 2020 New Jersey Student Learning Standards – Science, the 2023 New Jersey Student Learning Standards - Mathematics, and New Jersey Student Learning Standards – Career Readiness, Life Literacies, and Key Skills.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

35. SUPPLEMENTAL RESOURCE ADOPTION FOR SCIENCE AND ENGINEERING - TUVA Jr. BY TUVA LABS INC.

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants approval to adopt Tuva by Tuva Labs Inc. as a supplemental resource to be incorporated into science, engineering, and CTE pathway courses in grades 3 through 5 to support data literacy. Tuva provides access to data sets and interactive modules designed for students to engage with data literacy by exploring, visualizing, and analyzing data in science and math. The product also supports the new data literacy standards in the 2023 NJSLS-Mathematics. Tuva is published by Tuva Labs Inc., headquartered at 1111 Harding Circle, Chester Springs, PA 19425. Tuva resources offer interactive modules and lessons, designed to be accessible to learners of various abilities, with an emphasis on making data analysis understandable and engaging for students. This supplementary resource will be incorporated into the local district curriculum to support the science practice of analyzing and interpreting data and in support of the new focus on data literacy. Tuva resource is aligned with the 2020 New Jersey Student Learning Standards – Science, the 2023 New Jersey Student Learning Standards - Mathematics, and New Jersey Student Learning Standards – Career Readiness, Life Literacies, and Key Skills.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

36. 2025-2026 COURSE LICENSES FOR PRE-AP BIOLOGY AND PRE-AP CHEMISTRY BY COLLEGE BOARD

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants approval to adopt the Pre-AP Biology and Pre-AP Chemistry course frameworks and resources for use during the 2025-2026 school year through College Board in Honors Biology and Honors Chemistry. Pre-AP coursework is designed to prepare students for the rigors of AP and year 1 college-level coursework. Pre-AP Biology and Pre-AP Chemistry is published by the College Board, 250 Vesey Street, New York, NY 10281. There is no cost to the district for the 2025-2026 school year. Pre-AP Biology and Pre-AP Chemistry align to the College Board standards and many New Jersey Student Learning Standards-Science and New Jersey Student Learning Standards-Mathematics. Pre-AP Biology and Pre-AP Chemistry align to the College Board standards and many New Jersey Student Learning Standards-Science and New Jersey Student Learning Standards-Mathematics

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

37. SUMMER REGISTRATION TRANSLATOR – EARLY CHILDHOOD DEPARTMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves one Early Childhood Department Registration Translator. The translator will assist parents during the preschool registration process and place students accordingly in the Bilingual preschool classrooms. The translator will work 30 hours beginning July 7, 2025 through August 29, 2025 paid at the rate of \$47.00 per hour payable from account number 20-EC6-200-104-03-37. Total cost not to exceed \$1,410.00.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

38. CHEERLEADING CLUB - THURGOOD MARSHALL ELEMENTARY SCHOOL (2025-2026)

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Thurgood Marshall Elementary School to implement a Cheerleading Club for the 2025-2026 school year. The club will run from October 2025 to June 2026 for a total of 50 hours on Thursdays and Fridays from 3:05 p.m. to 4:05 p.m. The advisor will be paid at the contractual rate of \$47.00 per hour for a total of 50 hours, not to exceed \$2,350.00 to be paid from account number 20-TI5-100-100-08-30 pending availability of funds.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

39. ADVANCED PLACEMENT (AP) SUMMER INSTITUTE TRAINING — OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for four (4) teachers at Rita L. Owens STEAM Academy to attend various College Board–endorsed Advanced Placement (AP) Summer Institutes during Summer 2025 to support the district’s AP course offerings. Each teacher will participate in AP-specific training aligned to their instructional assignment. These training institutes, hosted by accredited institutions, are designed to strengthen AP instructional practices and align with College Board standards. The cost of registration varies by training site and will be paid from account number 20-2A6-200-500-00-30. In addition to having their registration fees covered, participating teachers will receive compensation at the contractual rate of \$47.00 per hour for attending training outside of the regular school year. Each participant will be compensated for 32 hours, to be paid from account number 20-2A6-200-100–00-30. Total registration costs are not to exceed \$4,600.00 and total compensation costs are not to exceed \$6,100.00.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

40. COLLEGE PRESENTATIONS - RITA L. OWENS STEAM ACADEMY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Rita L. Owens STEAM Academy to schedule college presentations to take place during the 2025-2026 school year. The colleges and universities include, but are not limited to, the following:

Bloomfield College of MSU
Saint Elizabeth University
Rutgers University
Caldwell University
Montclair State University
Drew University
NJ City University
Essex County College
Centenary University
Lafayette College
Felician University

ACTION

Motion By: _____ Seconded By: _____
Roll Call:

**41. 2025 SUMMER NEW JERSEY GRADUATION PROFICIENCY ASSESSMENT (NJGPA)
SUMMER TESTING COORDINATOR & TEST ADMINISTRATOR -IRVINGTON HIGH
SCHOOL AND RITA. L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for a School Counselor and certified teachers (6) to serve as the testing coordinators and test administrators for the summer administration of the New Jersey Graduation Proficiency Assessment (NJGPA) from July 18- July 31, 8:30am-12:30pm at \$47.00 per hour for a total of 40 hours \$1880.00 each 5 hours X 11 days @47.00 per hour X 7 people =\$18,095.00 not to exceed Paid for from account # 11-000-221-102-15-15.

ACTION

Motion By: _____ Seconded By: _____
Roll Call:

42. INSTANT COLLEGE DECISION DAYS - RITA L. OWENS STEAM ACADEMY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for College Instant Decision days to take place at Rita L. Owens STEAM Academy within the School Counseling Department during the 2025-2026 school year. The colleges and universities include, but are not limited to the following:

Bloomfield College of MSU
Saint Elizabeth University
Caldwell University
Drew University
NJ City University
Essex County College
Centenary University
Felician University

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

43. POWERSCHOOL AND POWERTEACHER PROGRAMMERS SUMMER 2025 - OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the hiring of a person as a Powerschool and PowerTeacher Programmer (Technology Coach) to work on high school summer school student schedules, state reports, and the Powerschool Parent Portal from 7/01/25 through 8/31/25 for a total of (20) at a pay rate of \$47.00 per hour not to exceed \$800.00 payable from account number 11-000-222-100-31-19.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

44. 2025 SUMMER HOURS FOR CLOSEOUT, AUDITS, SCHEDULING AND REGISTRATION SCHOOL COUNSELORS - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for eight (8) Irvington High School Counselors to work July 7, 8 and August 25, 26, 27, 28, 2025 from 8:30am - 1:30pm, paid at \$47.00 per hour for 30 hours each. This assignment is for the completion of closeout, audits, scheduling and registration. The total cost not to exceed \$11,280, paid from account number 15-000-218-104- 01-12.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

**45. 2025 SUMMER NEW JERSEY GRADUATION PROFICIENCY ASSESSMENT (NJGPA)
SUMMER TESTING COORDINATOR - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for a School Counselor to serve as the testing coordinator for the summer administration of the New Jersey Graduation Proficiency Assessment (NJGPA) paid from account number 11-000-221-102-15-15.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

**46. 2025 SUMMER NEW JERSEY GRADUATION PROFICIENCY ASSESSMENT (NJGPA)
SUMMER TESTING COORDINATOR - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for a School Counselor to serve as the testing coordinator for the summer administration of the New Jersey Graduation Proficiency Assessment (NJGPA). There is no cost to the district.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

**47. CHANGE OF TITLE FROM MULTILINGUAL LEARNER SPECIALIST TO
MULTILINGUAL LEARNER INSTRUCTIONAL COACH – OFFICE
OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the change of title from ML Specialist to ML Instructional Coach in the district. No cost is associated with this change in the title of these employees.

ACTION

Motion By: _____ Seconded By: _____

Roll Call

CURRICULUM

JUNE 25, 2025

48. NATIONAL SUPERINTENDENT'S FORUM

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of School and approves Dr. Vauss' attendance to the National Superintendent Forum, September 14-16, 2025 at the Sheraton Grand at Wild Horse Pass in Phoenix, Arizona. RTM Business Group will cover two nights of hotel accommodations, meals and all networking events. The cost of travel and personal expenses will not exceed \$8,000 which will be paid from account number 11-000-230-590-00-16.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

49. OPTION II COORDINATOR – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the position of Option II Coordinator for Health and Physical Education for the 2025-2026 School Year. The stipend for the position shall not exceed \$2,000.00 for the school year, payable from account number 15-402-100-100-00-12.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

50. SUMMER FOOTBALL TEAM CLINIC – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Irvington Athletic Department to facilitate a summer football strength and conditioning clinic at Irvington High School. The program shall run from July 1, 2025-August 8, 2025. The head advisor shall receive \$36.00 per hour, for up to 60 hours of instruction for a total amount not to exceed \$2,400.00. Four (4) additional assistant shall receive the substitute teacher contractual rate of \$20.00 per hour for up to 30 hours of instruction for a total amount not to exceed \$600.00 for the additional four (4) assistant coaches. The total cost shall not exceed \$4,560.00, payable from account number 15-402-100-100-00-12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

CURRICULUM

JUNE 25, 2025

51. SUMMER BOYS' SOCCER CLINIC– IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Irvington Athletic Department to facilitate a summer Boys' soccer clinic at Irvington High School. The program shall run from July 1, 2025-August 8, 2025. The total hours shall not exceed twenty (20) total hours. Payment to one (1) advisor shall not exceed \$47.00 per hour, for a total amount not to exceed \$940.00, payable from account number 15-402-100-100-00-12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

52. SUMMER GIRLS' SOCCER CLINIC– IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Irvington Athletic Department to facilitate a summer Girls' soccer clinic at Irvington High School. The program shall run from July 1, 2025-August 8, 2025. The total hours shall not exceed twenty (20) total hours. Payment to one (1) advisor shall not exceed \$47.00 per hour, for a total amount not to exceed \$940.00, payable from account number 15-402-100-00-12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

53. SUMMER VOLLEYBALL CLINIC– IRVINGTON HIGH SCHOOL & UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Irvington Athletic Department to facilitate a summer volleyball clinic at Irvington High School, Mt. Vernon and University Middle School. The program shall run from July 1, 2025-August 8, 2025. The total hours shall not exceed twenty (20) total hours. Payment to one (1) advisor shall not exceed \$47.00 per hour, for a total amount not to exceed \$940.00, payable from account number 15-402-100-00-12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

CURRICULUM

JUNE 25, 2025

54. SUMMER BOYS' BASKETBALL CLINIC– IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Irvington Athletic Department to facilitate a summer boys' basketball clinic at Irvington High School. The program shall run from July 1, 2025-August 8, 2025. The total hours shall not exceed thirty (30) total hours. Payment to one (1) advisor shall not exceed \$47.00 per hour, for a total amount not to exceed \$1,410.00, payable from account number 15-402-100-00-12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

55. SUMMER GIRLS' BASKETBALL CLINIC– IRVINGTON HIGH SCHOOL, UNIVERSITY MIDDLE SCHOOL, AND MADISON AVENUE ELEMENTARY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Irvington Athletic Department to facilitate a summer Girls' basketball clinic at Irvington High School, University Middle School, and Madison Avenue Elementary School. The program shall run from July 1, 2025-August 8, 2025. The total hours shall not exceed thirty (30) total hours. Payment to one (1) advisor shall not exceed \$47.00 per hour, for a total amount not to exceed \$1,410.00, payable from account number 15-402-100-00-12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

56. SUMMER BAND CAMP– IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Irvington Athletic Department to facilitate a summer band camp at Irvington High School. The program shall run from July 1, 2025-August 8, 2025. The total hours shall not exceed twenty (20) total hours. Payment to one (1) advisor shall not exceed \$47.00 per hour, for a total amount not to exceed \$940.00, payable from account number 15-402-100-00-12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

57. 2024-2025 SCHOOL SECURITY DRILL STATEMENT OF ASSURANCE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the submission of the 2024-2025 School Security Drill Statement of Assurance to the County Superintendent's Office. The Drill Safety SOA is due annually by June 30th.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

58. SPECIAL ASSISTANT TO THE ASSISTANT SUPERINTENDENT OF OPERATIONS

The Special Assistant to the Assistant Superintendent of Operations is responsible for developing, overseeing, and implementing programs within the school district. This confidential role involves monitoring a variety of initiatives for employees, students, families, and individuals, all designed to enhance the overall well-being of the district. The Special Assistant to the Assistant Superintendent of Operations will work collaboratively with various stakeholders and departments to ensure the effective delivery of programs and operations district wide.

1. Develop, coordinate, plan, and facilitate health and fitness activities and programs for employees and students.
2. Monitor and implement a variety of programs across the district.
3. Assist in the promotion of all initiatives, ensuring broad and public participation and engagement.
4. Develop grant applications as needed to secure funding for programs.
5. Create and execute promotional and publicity plans for programs throughout the school district.
6. Compile statistical summaries of participant data, class attendance, and equipment inventory to facilitate detailed program evaluations and reports.
7. Assist the Assistant Superintendent of Operations in the development of budgets, policies, and procedures related to the operations of programs for the public-school district.
8. Provide educational presentations and training sessions for employees, students, and families on a variety of topics.
9. Collaborate with community organizations and agencies to enhance program offerings and resources available to the school district.
10. Conduct inquiries to support students, staff, parents and community
11. Audit records/reports for state compliance

Payable from account number 11-000-221-104-00-15.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

59. PRINCIPAL OF OPERATIONS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the position of Principal of Operations. The Principal of Operations will perform a variety of functions but not limited to the following:

- Work closely with administrators, teachers, staff, parents, and community members to gather input and support for building operations.
- Communicate operation goals, progress, and outcomes to all stakeholders.
- Prepare and present regular reports as necessary on school operations.
- Ensure and complete, in an accurate and timely manner, all required reports complying with district, state, and federal regulations and policies.
- Make recommendations for improvements as necessary.
- Utilize communication and interpersonal skills to ensure the orderly operation of schools.
- Travel within the district as needed.
- Occasional evening or weekend work may be required.
- Cover schools in absence of Principals.
- Conduct classroom observations on a districtwide basis of certificated teachers and non-certified staff, as assigned.
- Participate in district walkthroughs, strategic planning meetings as assigned.
- Prepare written observation and evaluation reports in accordance with the State of New Jersey Department of Education guidelines and district mandates.
- Guide staff regarding observations, goals, and summative evaluations.
- Make recommendations for improvement of operations to building administration.
- Maintain documentation of all activities, compiles reports, data, and information as necessary.
- Work closely with building administrators regarding scheduling problems, changes, and operation progress.
- Prepare clear and concise correspondence, reports, and agenda to meet staff needs.
- Maintain confidentiality in all areas of the assignment.
- Work under the direction of the Assistant Superintendent or designee to develop, implement, monitor, and evaluate the K-12 school operations as assigned.
- Perform other duties as assigned by the Superintendent of Schools or designee.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

60. SUMMER BREAKFAST AND LUNCH STATE TRAINING FOR PARENT COORDINATORS AND DEANS AT THE CHRIS GATLING CENTER – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of School and grants permission for (7) Parent Coordinators and (1) Lunch Aid (Summer Parent Coordinator) and two deans to attend the Summer Breakfast and Lunch Program State training on June 26, 2025, from 11:00 to 3:00 pm at the Chris Gatling Center in Irvington. Parent Coordinators will be paid \$20.00 and the Deans will be paid \$36.00 per hour, for no more than 4.5 hours each. The Total will not exceed \$1,044.00, payable from the account number 20-2A5-200-100-00-30

ACTION

Motion By: _____ Seconded By: _____
Roll Call:

61. 2025 PROMOTIONAL SUMMER SCHOOL PROGRAM - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Irvington High School to conduct a Promotional Summer School Program. The program will run from July 7, 2025 to August 8, 2025, Monday through Friday 8:15 a.m. – 1:15 p.m. Seven (7) teachers and (1) Substitute teacher will be paid from account 20-SI5-100-100-12-30, one (1) nurse will be paid from account 20-SI5-200-100-12-30, one (1) School Counselor will be paid from account 20-SI5-200-100-12-30. Two deans will work from July 2, 2025 to August 8, 2025, Monday through Friday from 8:00 to 1:30 pm and will be paid from account 20-SI5-200-100-12-30. Teachers and substitute teacher will be paid \$47.00 per hour for 125 hours (5 hours x 25 days) for a cost of \$47,000.00. The nurse and school counselor will be paid \$47.00 per hour for 125 hours (5 hours x 25 days) for a cost of \$11,750.00. Two (2) deans will be paid \$36.00 per hour for 137.50 hours (5.5 hours x 25 days) for a cost of \$9,900.00. Total cost not to exceed \$70,000.00.

ACTION

Motion By: _____ Seconded By: _____
Roll Call:

CURRICULUM

JUNE 25, 2025

62. ENGLISH LEARNER (EL) 2025 SUMMER TRANSITIONAL PROGRAM FOR GRADES K-12
DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to conduct an English Learner (EL) 2025 Summer Transitional Program for grades K-12. The EL K-12 Summer Transitional Program will serve EL students starting with proficiency levels 1 and 2, with additional levels based on space. The focus will be to support EL students who are making transitions to the following grade levels: 2nd grade to 3rd grade; 5th grade to 6th grade; 8th grade to 9th grade. The goal is to help prepare elementary students for the elevated rigor as they enter into testing grades, and help prepare 5th and 6th graders for the transition to a new academic environment. The program will use two elementary schools (Florence Ave. and University Elementary) as host sites where students can attend based on their residency. Students will be invited based upon their grade level as well as academic indicators (ACCESS Scores, IReady/IXL Scores, etc.) which demonstrate a need for academic and linguistic support. A total of (10) teachers and two Parent Coordinators will be hired for the EL Summer Transitional Program from July 2, 2025, to August 1, 2025 (twenty-two (22) days) July 2nd and July 3rd will serve as training/preparation days, with students beginning the program July 7th and ending August 1st . The program will operate from 8:15 AM to 12:15 PM for a total of four (4) hours a day. If student attendance sufficiently declines, classes will be combined and staff will be reduced on a case by case basis. Teachers will be paid \$47.00 per hour (4) hours each day for twenty-two (22) days and Parent Coordinators will be paid \$20.00 per hour (4.5) hours each day for twenty days. (8:00 am to 12:30 pm)

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

63. WORKSHOPS/CONFERENCES - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the identified staff below to attend the following out of district workshops:

STAFF/POSITION	SCHOOL	WORKSHOP TITLE	DATE	VENDOR/ADDRESS	LOCATION	FEES/ ACCOUNT #
Natalie Amores, Teacher	IHS	Local/Global Mitigation	February 1, 2025; 9:30 am - 3:30 pm	Climate Change Learning Collaborative - Ramapo College of NJ	Meadowlands Environment Center, Richard DeKorte Park, 2 Plz, Lyndhurst, NJ 07071	No Fee.
Khaalia Taylor, Supervisor of Mathematics K-5	Math Department	North Jersey Link It! Data Forward Summer Institute Conference	August 5-6, 2025	Link It! 150 West 22nd Street, 4th Floor, New York, NY 10011	Paramus High School 99 E. Century Road, Paramus, NJ 07652	\$350.00 11-000-221- 500-00-17
Wikenson Jean- Pierre Supervisor of Mathematics 6-12	Math Department	North Jersey Link It! Data Forward Summer Institute Conference	August 5-6, 2025	Link It! 150 West 22nd Street, 4th Floor, New York, NY 10011	Paramus High School 99 E. Century Road, Paramus, NJ 07652	\$350.00 11-000-221- 500-00-17
Fayette Weatherington	Florence Ave ES	Starlab Training	November 19, 2025; 9:00 am - 4:00 pm	Raritan Valley Community College, Science Education Institute	118 Lamington Rd, Branchburg, NJ 08876	\$175.00 / 11- 190-100-320- 00-15

VIRTUAL BOARD MEETING

JUNE 25, 2025

Jennifer Ciuba	Chancellor Ave ES	Starlab Training	November 19, 2025; 9:00 am - 4:00 pm	Raritan Valley Community College, Science Education Institute	118 Lamington Rd, Branchburg, NJ 08876	\$175.00 / 11- 190-100-320- 00-15
Jessica Hinds	University Middle	Starlab Training	November 19, 2025; 9:00 am - 4:00 pm	Raritan Valley Community College, Science Education Institute	118 Lamington Rd, Branchburg, NJ 08876	\$175.00 / 11- 190-100-320- 00-15
Andrea Montano	Department of Multilingual Learners and World Languages	Starlab Training	November 19, 2025; 9:00 am - 4:00 pm	Raritan Valley Community College, Science Education Institute	118 Lamington Rd, Branchburg, NJ 08876	\$175.00 / 11- 190-100-320- 00-15

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

64. FOR THE RECORD

- A. Board Approved March 21, 2025, Page 70, Item 94, titled, 5th Grade School Dinner Dance - Madison Avenue Elementary School account number 20-TI5-200-500-00-07 should be changed to 15-000-240-500-00-07.
- B. Board Approved March 21, 2025, Page 123-124, Item 162, titled, Field Station: Dinosaurs - Madison Avenue Elementary School account number missing should be Admissions – 20-TI5-100-800-00-07 and Transportation – 20-TI5-200-500-00-07.
- C. Item #162, page 128, Board Approved on May 21, 2025. The field trip for Chancellor Avenue School to the Queens Zoo should reflect a location change. The location is the Bronx Zoo, 2300 Southern Blvd, Bronx, NY 10460.
- D. Item # 162, page 103, Board approved May 21, 2025- Field Trips - Thurgood Marshall Imagine That Transportation account number should read 20-EC5-200-516-03-08.
- E. Board approved March 19, 2025, Florence Avenue School field trip to New Jersey State Museum will be on June 3, 2025 Item number 47, page 54.
- F. Board approved February 19, 2025, Florence Avenue School moving up ceremonies for Grades K and 5 will be held on Thursday, June 12, 2025.
- G. Item # (43), page 53, Board Approved on February 19, 2025 titled Pep Rally-GROVE STREET SCHOOL should reflect a change. The proposed change is from Friday, April 11, 2025 to Friday, April 25, 2025. The Account Number is also changed to 20 TI5 200 500 00 06.
- H. Item # 21, Page 39, Board Approved: May 21, 2025. Team Maker's address must be changed to Five Greentree Center 525 Route 73, Marlton, NJ 08053.
- I. Item #97, page 71, Board Approved: May 21, 2025. Student Recognition Ceremony – Madison Avenue Elementary School, certificates, plaques and awards will be provided by Lerro Enterprises, Inc., 435 Main Street, East Orange, NJ 07018.
- J. Item 29, page 42; Board Approved May 21, 2025 - Expeditionary Learning Day-Grove Street Elementary School should include Vendor name Party Perfect Rentals, LLC located at 312 Squankum Yellowbrook Rd, Farmingdale, NJ 07727.
- K. Item #162, page 122, Board Approved: May 21, 2025; "University Elementary School FIELD TRIPS- LIBERTY SCIENCE CENTER (3-5) on June 10, 2025" number of Paraprofessionals should be amended from 3 to 6.
- L. Item #21, Page 30, Board Approved: March 19, 2025. The Event activities will be provided by The New Fun Services LLC., 140 Furler Street, Totowa, NJ 07512.

CURRICULUM

JUNE 25, 2025

- M. Item 215, page 152; Board Approved May 21, 2025 - GROVE STREET SCHOOL FIFTH GRADE STUDENT RECOGNITION CEREMONY should include the address of L&K Screen Printing which is 503 Second Avenue, Lyndhurst, NJ 07071.
- N. Item # 21, Page 39, Board Approved: May 21, 2025, should read Magical Teamwork Inc., 51 Knox Avenue, A, Cliffside Park, NJ 07010.
- O. Item #56, Page 55, Board approved May 21, 2025, the address for The New Fun Services should read 140 Furler Street, Totowa, NJ 07512.
- P. Item #82, titled "PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS/CONFERENCES - OFFICE OF CURRICULUM AND INSTRUCTION" p 73– OFFICE OF CURRICULUM AND INSTRUCTION was Board approved on February 19, 2025 should reflect the following changes:
Change ---
1. KeriLynn Lowenstein for the Experiential Learning workshop from "February 24, 2025 from 7:00 PM - 10:00 PM" TO "March 15, 2025 from 9:30 AM - 3:30 PM"
2. Sophia Smellie for the Experiential Learning workshop from "February 24, 2025 from 7:00 PM - 10:00 PM" TO "March 15, 2025 from 9:30 AM - 3:30 PM"
- Q. Item # 162, page 106, Board approved May 21, 2025- Field Trips- Thurgood Marshall Bergen County Park Zoo rain date is June 11, 2025.
- R. Item # (cd), Page 76, Board Approved August 21, 2024 should read each teacher will be paid for \$47.00 per hour for 10 hrs.
- S. Item number 98, page 119, Board approved June 26, 2024 entitled "WIN Program Design - University Middle School should be changed as follows: staff members to be paid for working on the WIN Program's assessment calendar and planning of the program.
- T. Item #56, Page 55, Board approved May 21, 2025, the address for The New Fun Services should read 140 Furler Street, Totowa, NJ 07512.
- U. Item 61, page 62, Board Approved 11/13/24, GRAPHIC ARTS PRODUCTION CLUB - IRVINGTON HIGH SCHOOL 2024-2025 was approved with the advisor meeting for one hour per week. Please remove the one hour per week, but the total hours will remain 40 hours.
- V. Item 55, page 60, Board Approved 11/13/24, L.A.D.Y. KNIGHT CLUB LEADING ADMIRABLE DISTINGUISHED YOUNG WOMEN – IRVINGTON HIGH SCHOOL - 2024-2025 was approved with the club will be led by two advisors who alternate weekly. It should read Each advisor will be paid for (40) one-hour weekly sessions for the 2024-2025 school year at the rate of \$47.00 per hour for a total of \$1,880.00. Total cost is not to exceed \$1,880.00.

CURRICULUM

JUNE 25, 2025

- W. Item 63, page 68, Board Approved 3/19/25, AUSA Leadership Dinner Royal Albert's Palace was approved with the wrong budget code. The account number should read 15-000-270-512-00-12.
- X. Item 63, page 67, Board Approved 3/19/25, Six Flags Great Adventure Field Trip was approved with the wrong budget code. The account number should read 15-000-270-512-00-12.

ATHLETICS

JUNE 25, 2025

65. WEIGHT ROOM EQUIPMENT REPAIR - FITNESS SUPERSTORE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Fitness Superstore, located at 32 Route 10 W. East Hanover, NJ 07936, to service the Irvington High School weight room equipment three times and provide repair visits when needed. The duration of the service period will be from July 1, 2025 to June 30, 2026. The service calls will include a technician lubricating cables/moveable parts on all weight machines and cardiovascular equipment, tightening bolts and screws to ensure stability and to perform safety checks on all equipment to safeguard against potential hazards. The cost of this service shall not exceed \$2,500.00 paid from account number 15-402-100-500-00-12. An additional \$2,000.00 is approved to pay Fitness Superstore as a drawdown purchase order when parts are needed to repair equipment. There is no charge for labor when repairs are needed. The drawdown purchase order will be paid from account number 15-402-100-600-00-12. The total amount paid to the vendor shall not exceed \$4,500.00 for the year

2nd quote: AES Fitness – 1637 Stelton Road Ste. B1 and B2. Piscataway, NJ 08854

Amount: \$4,500.00 for one year, plus \$250.00 per repair visit (\$2,500 service contract for three visits per year, \$250 for a repair visit, \$2,000 in a drawdown purchase order for repair parts).

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

66. DAKTRONICS SCOREBOARD REPAIR

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Daktronics to repair the Irvington High School football scoreboard. The total cost shall not exceed \$10,000.00 in a drawdown purchase order during the 2025-2026 school year, and will be paid from account number 15-402-100-500-00-12.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

ATHLETICS

JUNE 25, 2025

67. D&M TROPHIES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves D&M Trophies to provide engraved awards and banners for the hall of fame, sports ceremonies and senior athletic banquets. The total of no more than \$7,000.00 will be paid from account number 15-402-100-500-00-12.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

68. BSN – CHAMPIONSHIP JACKETS & APPAREL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves BSN Sports to provide custom championship jackets and apparel for athletic department personnel who win conference, sectional, state, group, county, and tournament/meet of champions championships during the 2025-2026 school year. The total of no more than \$20,000.00 will be paid from account number payable from account number 15-402-100-500-00-12.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

69. BLUE KNIGHTS HOLIDAY WRESTLING TOURNAMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Irvington High School Varsity Wrestling Team to host the Blue Knights Holiday Wrestling Tournament on Saturday, December 13, 2025. All awards and official fees will be paid through \$450 per team entry fee.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

ATHLETICS

JUNE 25, 2025

70. ATHLETIC DEPARTMENT FUNDRAISERS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Irvington Athletic Department to facilitate ad sales profit sharing, apparel and food fundraisers throughout the 2025-2026 school year. The vendors involved include NFHS Network, PowerAd, BSN, Varsity Sports, East Orange Golf Course, Sports Paradise, Double Good, Krispy Crème, Fancloth, All American Publishing, and Advance Publications. The purpose of the fundraisers is to help the athletic department purchase incidental items such as practice equipment and player apparel. The fundraisers will run from July 1, 2025 to June 30, 2026 and involve Irvington administrators, players, and coaches selling school-branded from the vendor catalogs apparel to family and community members, and working with businesses on providing advertisements during streaming and live broadcasts. There is no cost to the district.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

71. BSN SPORTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves payment of \$40,000.00 to purchase athletic uniforms and apparel for all sports with embroidery from BSN Sports during the 2025-2026 school year. All purchases will be paid from account number 15-402-100-500-00-12.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

72. BSN SPORTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves payment of \$10,000.00 to purchase athletic equipment from BSN Sports during the 2025-2026 school year. All purchases will be paid from account number 15-402-100-600-00-12.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

ATHLETICS

JUNE 25, 2025

73. BSN SPORTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves payment of \$20,000.00 for the purchase of athletic equipment with customization from BSN Sports during the 2025-2026 school year. All purchases will be paid from account number 15-402-100-500-00-12.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

74. ESSEX REGIONAL EDUCATIONAL SERVICES COOPERATIVE – IRVINGTON ATHLETIC DEPARTMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves for Essex Regional Educational Services Cooperative to provide bus transportation to Irvington Public Schools students, teams, and coaches associated with athletic programs. The vendor shall be paid with a drawdown purchase order not to exceed \$310,000.00 for the 2025-2026 school year, paid from account number 15-402-100-800-00-12.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

75. LINDEN LANES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Linden Lanes, 741 Stiles Street, Linden, NJ for usage of their facilities for the bowling team practices during the 2025-2026 season. The total not to exceed \$8,000.00 will be paid from account number 15-402-100-500-00-12.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

ATHLETICS

JUNE 25, 2025

76. BOWLERO BELLEVILLE LANES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Bowlero Belleville, 679 Washington Avenue, Belleville, NJ for usage of their facilities for the bowling team practices during the 2025-2026 season. The total not to exceed \$4,500.00 will be paid from account number 15-402-100-500-00-12.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

77. NJSIAA AWARD CEREMONIES AND BANQUETS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves for Irvington Athletic Department to purchase tickets for Irvington High School athletes, coaches, and administrators to NJSIAA-sponsored award ceremonies and banquets during the 2025-2026 school year. The cost shall not exceed \$4,000.00 payable from account number 15-402-100-500-00-12.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

78. ASSIGNOR FEE BASKETBALL – MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the payment to James McDaniel for the assignment of all middle school basketball games during the 2025-2026 season. The total not to exceed \$500.00 paid from the 2025-2026 athletic budget account number 15-402-100-500-00-12.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

ATHLETICS

JUNE 25, 2025

79. INDOOR/OUTDOOR TRACK TOURNAMENT FEE REIMBURSEMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the reimbursement of tournament fee of no more than \$1,500.00 to Coach Dwayne Cox and Barnes Reid for the track team's participation in tournaments and meets that do not accept purchase orders during the 2025-2026 school year. The total combined cost will be paid from account number 15-402-100-500-00-12.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

80. ARBITER

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Arbiter scheduler software during the 2025-2026 school year. The payment of no more than \$684.25 to be paid from account number 15-402-100-500-00-12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

81. FOOTBALL HELMETS AND SHOULDER PADS - RIDDELL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the payment to Riddell, for the purchase of new equipment, and reconditioning and replacement of parts and customization helmets and shoulder pads during the 2025-2026 school year. The amount of no more than \$20,000.00 will be paid from account number 15-402-100-500-00-12.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

ATHLETICS

JUNE 25, 2025

82. AMBULANCE COVERAGE – HIGH SCHOOL FOOTBALL GAMES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves New Jersey Mobile Healthcare, 370 Franklin Turnpike, Mahwah, NJ 07430, to provide ambulance coverage during the 2025 varsity football season at Irvington High School. Total cost shall not exceed \$9,000.00, payable from account number 15-402-100-500-00-12.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

83. PRINTING GURU – EQUIPMENT AND SUPPLIES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves The Printing Guru to provide non-customized sports equipment, supplies, awards, and athletic apparel to Irvington Public Schools during the 2025-2026 school year. The cost of no more than \$20,000.00 be paid from account number 15-402-100-600-00-12.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

84. PRINTING GURU – CUSTOM ITEMS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves The Printing Guru to provide customized sports equipment, supplies, awards, and athletic apparel to Irvington Public Schools during the 2025-2026 school year. The cost of no more than \$40,000.00 be paid from account number 15-402-100-500-00-12.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

ATHLETICS

JUNE 25, 2025

85. IRVINGTON FOOTBALL BOOSTER CLUB FUNDRAISER - CONCESSIONS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves for Irvington Football Booster Club to operate the concessions stand at the Irvington Athletic Complex during Irvington High School Football games as a fundraiser to purchase items for players. The Irvington Booster Club will purchase all items to be sold during games, and use the proceeds to purchase awards for the end-of-season football banquet, and provide apparel and food items to players in need. There is no cost to the district.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

86. NFHS NETWORK – GAME STREAMING

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves for the Irvington Athletic Department to utilize the NFHS Network for streaming of athletic events for the 2025-2026 school year. The cost of the streaming service shall not exceed \$3,000.00, payable from account number 15-402-100-500-00-12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

87. AGILE SPORTS TECHNOLOGIES /HUDL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Agile Sports Technologies/HUDL to provide video recording equipment, and streaming services for game film exchange for the Irvington High School football and boys basketball teams, as per NJSIAA requirements, for the 2025-2026 school year. The total cost will not exceed \$8,000.00 and shall be paid from account number 15-402-100-500-00-12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

ATHLETICS

JUNE 25, 2025

88. NJIGLL DUES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the payment to Morristown Beard School for dues to the New Jersey Interscholastic Girls Lacrosse League. The dues shall not exceed \$100.00, payable from account number 15-402-100-500-00-12.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

89. COUNTY OF UNION GOLF PROPERTIES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves for the Irvington Athletic Department to pay for greens fees associated with the use of County of Union Golf Properties for the Irvington High School Golf Team. The fees shall not exceed \$3,000.00, payable from account number 15-402-100-500-00-12.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

90. LIFESAVERS - CPR INSTRUCTOR CERTIFICATION TRAINING

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves for the Irvington Athletic Department to pay for Irvington Athletic Secretary, Gwen Murray and Athletic Trainer Mackenzie Livermore, to obtain CPR instructor certification from Lifesavers. The certification will allow the Irvington Athletic Department to provide CPR certification to coaches and maintain compliance with NJSIAA rules. The total amount shall not exceed \$800.00, payable from account number 15-402-100-500-00-12.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

ATHLETICS

JUNE 25, 2025

91. LIFESAVERS - CPR CERTIFICATION CARDS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves for the Irvington Athletic Department to pay for CPR certification cards for athletic department personnel, as needed, in order to maintain compliance with NJSIAA medical and coaching regulations. The amount shall not exceed \$5.00 per CPR card, for a total cost not to exceed \$300.00, payable from account number 15-402-100-500-00-12.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

92. ELECTRONIC GAMING FEDERATION DUES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves for the Irvington Athletic Department to pay dues with the Electronic Gaming Federation in order for students to participate in the 2025-2026 New Jersey eSports League. The cost of dues is \$35.00 per student, for up to fifty (50) students, for an amount that shall not exceed \$1,750.00, payable from account number 15-402-100-500-00-12.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

93. QWIKCUT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves for the Irvington Athletic Department to use Qwikcut for game film sharing and streaming for all teams during the 2025-2026 school year. As part of the SFC/SEC agreement with Qwikcut, there will be no charge to the district.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

ATHLETICS

JUNE 25, 2025

94. PORTAPHONE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves for the Irvington Athletic Department to reconditioning of (10) existing programmed football headsets for use during football games. The cost for reconditioning and shipping is \$1,599.00 payable from account number 15-402-100-500-00-12.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

95. PIXELLOT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Pixellot to provide video recording equipment, and streaming services for game film exchange for the Irvington High School soccer teams, for the 2025-2026 school year. The total cost will not exceed \$5,000.00 and shall be paid from account number 15-402-100-500-00-12.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

BUILDINGS & GROUNDS

JUNE 25, 2025

96. INSURANCE BROKER -CONNER STRONG & BUCKELEW DISTRICT WIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Conner Strong & Buckelew, 40 Lake Center Executive Park, 401 Route 73 North. P.O. Box 989, Marlton NJ 0805, in the amount not to exceed \$1,700,400.00 to provide insurance coverage district-wide, for the 2025-2026 school year, payable from account number 11-000-262 520-00-32.

Policy Annual Premium:

General Liability, Excess Liability, Automobile Liability	\$635,576.00
Excess Worker’s Compensation & Employers Liability	\$570,000.00
Excess Liability (\$10,000,000, excess of \$10,000,000)	\$147,000.00
Commercial Property, Equipment & Auto Physical Damage	\$24,136.00
Educators Legal & Employment Practices	\$118,000.00
Cyber Liability	\$55,000.00
Student Accident & Health	\$122,218.00
Volunteers Accident & Health	\$500.00
Public Official Bonds: (4)	\$1,918.00

ACTION:

Motion _____ Seconded _____

Roll Call:

97. IN FORCE 911 TECHNOLOGIES LLC-DISTRICT WIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to In Force911 Technology LLC.,444 Washington Street, Suite 501 Woburn, MA 01801 to renew the subscription of the software for panic buttons district-wide to be connected directly to the Irvington Police Department as per DOE requirement for the security of our students and staffs In Force911 Technologies is the (Proprietary of the Software) in the amount not to exceed \$30,000.00, for the 2025-2026 school year. Payable from account number 11-000-266-300-00-35

ACTION:

Motion by: _____ Seconded by _____

Roll Call:

BUILDINGS & GROUNDS

JUNE 25, 2025

98. INSURANCE CLAIMS SERVICES-QUAL-LYNX – DISTRICT WIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to renew the Professional Services Contract under N.J.S.A. 18A:18A-5a. (10) with Scribal Associates, Inc. (doing business as Qual-Lynx) of 100 Decadron Drive, Egg Harbor Township, New Jersey, 08234 to provide Claims Services effective July 1, 2025, through June 30, 2026. The fee is \$68,766.80 for 140 claims, including a \$2,500.00 administrative fee. The amount of \$43,766.80 is payable from account number 11-000-262-520-00-32, and \$25,000.00 is payable from account number 11- 000-230-590-00-22 in an amount not to exceed \$68,766.80. The rate for claims over 140 claims will be charged as follows:

Policy Annual Premium:

\$895.00	Workmen's Compensation Indemnity
\$125.00	Worker's Compensation Medical Only
\$795.00	Automobile Liability Bodily Injury
\$325.00	Automobile Liability Property Damage
\$895.00	General Liability Bodily Injury
\$325.00	General Liability Property Damage
\$895.00	Employee's Benefits
\$65.00	per hour. Travel & Expense Employer's Liability
\$65.00	per hour. First Party Property

ACTION:

Motion _____ Seconded _____

Roll Call

99. NEW JERSEY D.C.A - ANNUAL INSPECTION FEES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to the State of New Jersey, Department of Community Affairs, Elevator Safety Unit, PO Box 816, Trenton, NJ 08625-0816 for \$8,000.00 to provide elevator inspections for the school year 2024-2025, payable from account number 11-000-262-420-00-34.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

BUILDINGS & GROUNDS

JUNE 25, 2025

100. NEW JERSEY DIVISION OF FIRE SAFETY – REGISTRATION RENEWAL FEES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to the State of New Jersey Division of Fire Safety, PO Box 809, Trenton, NJ 08625-0809 for \$8,000.00 to provide registration renewal for the school year 2025-2026, payable from account number 11-000-262-420-00-34.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

101. NEW JERSEY DIVISION OF MOTOR VEHICLES-DISTRICT-WIDE- WIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to NJ Division of Motor Vehicles, NJ, for the 2024-2025 school year for fees, registrations, and title as needed, an amount not to exceed \$1,500.00. payable from the account number. 11-000-270-420-00-36.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

102. NEW JERSEY ENVIRONMENTAL PROTECTION – SITE REMEDIATION FEES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to the New Jersey Department of Environmental Protection, Division of Revenue, PO Box 417, Trenton, NJ 08646-0417 for \$8,000.00 to provide annual site remediation for the school year 2025-2026, payable from account number 11-000-262-420-00-34

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

103. KEER ELECTRICAL- DISTRICTWIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Keer Electrical Supply Company, 287 Mt. Pleasant Avenue, Newark New Jersey 07104, to purchase a lighting fixture to upgrade the lighting system for the 2nd and 3rd floor at Anna B. Scott Jr. Steam Academy at UMS, for school year 2025-2026, not exceed \$69,661.11, payable from 11-000-161-610-00-33

ACTION:

Motion by: _____ Seconded by: _____

Roll call

BUILDINGS & GROUNDS

JUNE 25, 2025

104. BARUCH BUSINESS SERVICES- BERKELEY TERRACE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Baruch Business Services, 1405 Clinton Avenue, Irvington, NJ 07111, to repair eight sections of the roof for the 2025 -2026 school year in the amount not to exceed \$25,050.00, payable from account number 11-000-261-420-00-33

Second quote: Alert Construction, 1191 Clinton Avenue, Irvington, NJ 07111

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

105. LIBERTY PARKS PLAYGROUND-BERKELEY TERRACE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to install a new playground, layout components conform to the requirement of ASTM F1487, including energy-absorbing protective surfaces as required by law, for 2025-2026, pricing per Sourcewell contract number 01052, in the amount not to exceed \$526,634.20 payable from account number 12-000-400-334-00-34

ACTION:

Motion by: _____ Seconded by: _____

Roll Call

106. MIRON TECHNOLOGIES-DISTRICT-WIDE

RESOLVED, that the Board of Education accepts the recommendation Of the Superintendent of Schools to award a contract to Miron Technologies, 2652 McGaw Avenue Irving, CA 92614 to monitor 14 badges for environmental and high doses of dosimeters for the 2025-2026, school year, in the amount not to exceed \$1,466.00 payable from account number 11-000-266-300-00-35

Second quote: Auto Clear, 2 Gardner Road, Fairfield, NJ 07004

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

BUILDINGS & GROUNDS

JUNE 25, 2025

107. AUTO CLEAR- X-RAY INSPECTION IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Auto Clear 10A Bloomfield Avenue, Pine Brook, New Jersey 07058 for the maintenance/repair of our x-ray scanners, serial number, 1604429I#106- 160429L#107- 161216IL#399, 109723V#199 for 2025 -2026, school year, in the amount not to exceed \$16,000.00, payable from account number 11-000-266-300-00-35

Second quote: Deterrent Technologies, 1750 Brielle Avenue, Ocean NJ 07712

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

108. AUTO CLEAR- DISTRICT-WIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Auto Clear 10A Bloomfield Avenue, Pine Brook, New Jersey 07058 for the purchase/install a metal scanner and train our staff for the 2025 -2026, school year, in the amount not to exceed \$14,200.00, payable from account number 11-000-262-420-00-34.

Second quote: Deterrent Technologies, 1750 Brielle Avenue, Ocean, NJ 07712

ACTION:

Motion by: _____ Seconded by: _____

Roll Call

109. DROBACH EQUIPMENT RENTAL CO. -DISTRICT WIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Drobach Equipment Rental Co., 2240 Route 22 East Union New Jersey 07083, for rental equipment such as, MEWP lift pro genie; scissor lift 19 feet, etc and training for our maintenance staff to comply with the State requirement for operating the scissor lift (\$2,800.00), for the 2025-2026 school year, in the amount not to exceed \$17,775.00, payable from account number 11-000-261-420-00-33

ACTION:

Motion by: _____ Seconded by: _____

Roll call

BUILDINGS & GROUNDS

JUNE 25, 2025

110. BRIGHTLY- (DUDE SOLUTIONS) DISTRICTWIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Dude Solutions, Inc. PO Box 936580, Atlanta, GA 31193-6580 to provide services such as FS Direct and Maintenance Direct, from July 1, 2025, through June 30, 2026, an amount not to exceed \$15,963.48, payable from account number 11-000-261-420-00-33

ACTION:

Motion by: _____ Seconded by: _____

Roll Call

111. GRANT AND SONS ASSOCIATION LLC- DISTRICT WIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Grant and Sons Association LLC, 58 Willowdale Avenue, Montclair, NJ 07042, as a draw-down agreement to complete plumbing work as needed. A proposal was submitted for these projects. The company will repair any plumbing issue as required, plus the cost for parts, etc., for the 2025-2026 school year in the amount not to exceed \$44,000.00, payable from account number 20-ECP-200-500-00-30

Second quote: Pro 4 You LLC, 58 Vose Avenue, South Orange, NJ 07079

ACTION:

Motion by: _____ Seconded by _____

Roll Call

112. NEW SYSTEM HOOD CLEANING DISTRICT-WIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to New System Hood Cleaning, PO Box 294, Wickataunk, NJ 07765 for the 2025-2026 school year, to service/clean the kitchen hoods, in an amount not to exceed \$3,500.00, payable from account number 60-910-310-500-00-38.

ACTION:

Motion by: _____ Seconded by: _____

Roll

BUILDINGS & GROUNDS

JUNE 25, 2025

113. BRADY PLUS-AMERICAN CLEANING SUPPLIES- DISTRICT-WIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Brady-Plus/American Paper & Supply Company, 10 Industrial Road, Carlstadt, New Jersey 07072, to provide cleaning supplies & equipment district-wide, for the 2024-2025 school year. Educational Services Commissions of New Jersey Bid#21/22-18, HCESC-Cat-25-02, NJ State Coop 34HUNCCP, bid number CAT-23-02, equipment Bid# CAT-23-03, not exceeding \$300,000.00, payable from account number 11-000-262-610-00-34.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

114. PURESAN – DISTRICT-WIDE SUPPLY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Puresan 500 W. Main Street Ste. 11 Wyckoff, New Jersey 07481, ESCNJ 22-23-15, HCESC-Cat-25-02, HCESC-Cat/Ser-25-03 and Ed Data Bid# 13103, Custodial Supplies & Equipment, to provide Toilet paper, Paper-Towel & hand soap District Wide, for the school year 2025-2026, amount not to exceed \$111,000.00, payable from account number 11-000-262-610-00-34.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

115. BELL'S SECURITY SALES, INC. - DISTRICT-WIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Bell's Security Sales, INC, 426 Bloomfield Avenue, Bloomfield, New Jersey 07003, NJ Start Contract 21-FOOD-16464 for the 2025-2026 school year, to locks and keys district-wide, in the amount not to exceed \$25,000.00, payable from account number 11-000-261-610-00-33.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

BUILDINGS & GROUNDS

JUNE 25, 2025

116. T-MOBILE - DISTRICT WIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to T-Mobile USA INC, INC PO Box 74596, Cincinnati, OH 42574-2596, NJ Start Contract 22-TELE-04580 for the school year 2025-2026, to supply wireless telephone service and preventive maintenance for (3) Buildings and Grounds department, (20) Maintenances, (14) Head Custodians and (2) Security Office total 39 lines, total amount not to exceed \$8,000.00, payable from account number 11-000-261-420-00-33

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

117. JOHNSTONE SUPPLY -HVAC/PLUMBING DISTRICT-WIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Johnstone Supply, PO Box 239 Kenilworth, NJ 07033 for supply including parts Boiler and HVAC as needed for the 2025-2026, school year in the amount not to exceed \$100,000.00 payable from account number 11-000-261-610-00-33

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

118. CAMPBELL FIRE PROTECTOR INC.- DISTRICT WIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Campbell Fire Protection Inc., P.O. Box 389, 43 Chestnut Street Suffern, NY 10901 for the 2025-2026, school year to address fire violation district-wide for \$60,000.00 under New Jersey time and materials Ed Data package# 38 & 15A bid number 11655 & 11653, payable from account number 11-000-261-420-00-34.

Service: Unit#5, ABC	Rate: \$12.00
Service: Unit # 6 ABC	Rate: \$0.10
Service: Unit #10 ABC	Rate: \$19.00
Service: Unit #5 C02	Rate: \$0.50
Replace Ansul Nozzle cup: \$2.00	Replace Ansul Fire Suppression System: \$75.00 per Cartridge % mark-up
for other Ansul Components: 20.00%	
Sprinkler: Annual Inspection:	Hourly Rate: % \$135.00 per hour
Repair and Service:	Overtime: \$202.50
Repair and Service:	% Mark-Up Added to a: 25%

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

BUILDINGS & GROUNDS

JUNE 25, 2025

119. ACT/ENCORE FIRE PROTECTION - DISTRICT-WIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to ACT/Encore Fire Protection, 70 Bacon Street, Pawtucket, RI 02860 for Burglar Alarm Test, monitoring, Inspection, preventive maintenance, and services/repairs district-wide for 2025-2026 school year, Ed Data Bid#12848, ESCNJ 21/22-41, in an amount not to exceed \$41,712.00, payable from account number: 11-000-261-420-00-34.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

120. ACT/ENCORE FIRE PROTECTION - DISTRICT WIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to ACT/Encore Fire Protection, 70 Bacon Street, Pawtucket, RI 02860 for Fire, Burglar, Clock, Intercom, Fire violations, annual Inspection, and preventive maintenance services/repairs district-wide for 2025-2026 school year, Time and Materials bid number 12848, 10396, 10400 and ESCNJ 21/22-41 in an amount not to exceed \$150,000.00, payable from account number: 11-000-262-420-00-34.

Service:	Rate:
Mechanic/Journeyman	Hourly Rate: \$75.00 per hour
Repair and Service:	Overtime Rate: \$187.50 per hour

Repair and Service: %

Markup Added to a 5%

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

121. CORE MECHANICAL ENGINEERING SERVICES- DISTRICT-WIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Core Mechanical Engineering, to provide preventive maintenances, service and repair for HVAC units district-wide, 2025-2026 school year, in the amount not to exceed \$75,000.00, State contract number 88697 payable from account number 11-000-261-420-00-32

ACTION:

Motion by: _____ Seconded by: _____

Roll Call

BUILDINGS & GROUNDS

JUNE 25, 2025

122. CJ VANDERBECK AND SON -DISTRICT-WIDE SERVICE/REPAIR CONTRACT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to CJ Vanderbeck and Son Inc, 240 Marshall Street Paterson, NJ 07503, to preventive maintenance, services and repairs at all of the school building except Florence Avenue School as needed, HCESC-SER-24-16, school year 2025-2026 in the amount not to exceed \$150,000.00, payable from account number 11-000-261-420-00-33.

Augusta Preschool	, Berkeley Terrace School
Chancellor Avenue,	Irvington High School
Madison Avenue School	, Mt Vernon Avenue School
Rita L. Owens Steam Academy	Thurgood Marshall School
Union Avenue Middle School,	University Elementary School
University Middle School,	Grove Street School

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

123. KEER ELECTRIC –DISTRICT-WIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Keer Electric, 287 Mt. Pleasant Avenue, Newark, New Jersey 07104, for the

2025-2026 school year for electrical supply and parts as needed in an amount of \$150,000.00. State Contract number 85583, payable from account number 11-000-261-610-00-33

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

124. CONTINENTAL HARDWARE- DISTRICT WIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Continental Hardware Inc. 400 Delancey Street, Newark, NJ 07105, MCCPC Contract#10, Union County Co-Op BA# 42-2024 to supply the district with lumber and building materials for various projects and repairs for the 2025-2026 school year in the amount not to exceed \$150,000.00 payable from account number 11-000-261-610-00-33

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

BUILDINGS & GROUNDS

JUNE 25, 2025

125. J&A MOWER INC. - DISTRICT WIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to J & A Mower, Inc., 1338 Stuyvesant Ave, Union, New Jersey 07083 for the 2025-2026 school year for repair equipment and purchase of lawn supplies district-wide as needed, in an amount not to exceed \$15,000.00, payable from account number, 11-000-261-420-00-33.

Second Quote: 1086 Globe Avenue, Mountainside, NJ 07092

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

126. GALLUZZO BROTHERS CARTING INC, - DISTRICT-WIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Galluzzo Brothers Inc., 82-102 East Peddie Street, Newark, New Jersey 07112 to supply thirteen (13) thirty yards containers for trash disposal district-wide, for the 2025-2026 school year, in the amount not to exceed \$18,000.00, payable from account number 11-000-262-420-00-34

Second Quote: Suburban Disposal, PO Box 24017 Newark, NJ 07101

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

127. NEWARK PAINT & WALLPAPER COMPANY INC. – DISTRICT WIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Newark Paint & Wallpaper Company Inc., 1156 Springfield Avenue, Irvington, New Jersey 07018, for the 2025-2026 school year to supply paint as needed district-wide, in the amount not to exceed \$6,500.00, payable from account number 11-000-261-610-00-33

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

BUILDINGS & GROUNDS

JUNE 25, 2025

128. RICCIARDI BROTHERS -DISTRICT-WIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Ricciardi Brothers, 1160 Route 22, Mountainside, New Jersey 07092, MCCPC Contract # 27, to provide paint and supplies district-wide, in an amount not to exceed \$15,000.00, payable from amount number 11-000-261-610-00-33

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

129. PAUL'S ELECTRONIC SBP INDUSTRIES, INC. – DISTRICT WIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Paul's Electronic Maintenance/SBP Industries, 1301 New Market Avenue, South Plainfield, NJ 07080 to provide monthly generator Maintenance/Service and repairs needed for Augusta Preschool, Madison Avenue, Mt. Vernon Avenue, University Elementary and Thurgood Marshall Schools, 2025-2026 school year Union County Co-op BA# 47-2021, in an amount not to exceed \$3,750.00, payable from account number 11-000-261-400-00-33, supply in the amount not to exceed \$1,200.00, payable from amount number 11-000-261-610-00-33

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

130. SHAW'S COMPANY SECURITY – DISTRICT-WIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Shaw's Complete Security, 74 South Washington Avenue, Bergenfield New Jersey, for the 2025-2026 school year, ED Data Bid#12740 to locks and keys as needed district-wide, in the amount not to exceed \$5,000.00, payable from account number 11-000-261-610-00-33.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

BUILDINGS & GROUNDS

JUNE 25, 2025

131. HOGAN SECURITY GROUP – DISTRICT WIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Hogan Security Group, 1569 Reed Road Unit 10, Pennington, New Jersey 08534, to provide locksmith services, address fire violations; as needed including labor and materials district-wide, for 2025-2026 school year, ESCNJ Bid#22/23-31, #34HUNCCP, HCESC Contract# 218, in an amount not to exceed \$50,000.00, payable from account number: 11-000-262-420-00-34

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

132. WEI H2O NY LLC (DBA) SCIENTIFIC WATER CONDITIONING – DISTRICT WIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to WEI H2O NY LLC dba Scientific Water Conditioning Company, 515 Pennsylvania Avenue Linden, New Jersey 07036, to provide economical, effective, solutions to extend the life of our HVAC and Boiler Systems, district-wide, for 2025-2026 school year, NJ Start Contract 25-DPP-100023, in an amount

not to exceed \$16,905.00, payable from account number: 11-000-261-420-00-34, One (1) skid of salt (49) Bags of softeners in an amount not to exceed \$931.00, payable from account number 11-000-261-610-00-33

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

133. TRI-COUNTY TERMITE & PEST CONTROL- DISTRICT WIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Tri-County Termite & Pest Control, Inc., 189 Delaware Avenue, Carneys Point, NJ 08069 to provide pest control services District-Wide, for the 2025-2026 school year, in the amount not to exceed \$50,000.00 NJ Start #18-GNSV1-00359, Union County Co-Op BA#15-2022, payable from account number 11-000-262-420-00-34.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

BUILDINGS & GROUNDS

JUNE 25, 2025

134. BELAIR SERVICES CENTER-DISTRICT WIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Belair Services Center 595 Valley Street Orange NJ 07050 to service/repair/maintain, including towing district-owned vehicles as needed for the 2025-2026 school year bid number-23-2003, not to exceed \$75,000.00 from account number 11-000-270-420-00-36.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

135. AMERICAN WEAR UNIFORMS – CUSTODIANS- HEAD CUSTODIANS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to American Wear Uniforms, 261 North 18th Street, East Orange New Jersey 07017, to provide Custodial Uniforms district-wide Custodians: \$26,090.40 and Head Custodians \$4,482.90. in the

amount not to exceed \$30,574.30 for the 2025-2026 school year, payable from account number 11-000-262-590-00-34

Second Quote: Some's Uniforms. 314 Main Street, Hackensack, NJ 07602

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

136. AMERICAN WEAR UNIFORMS – MAINTENANCE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to American Wear Uniforms, 261 North 18th Street, East Orange New Jersey 07017, to provide Maintenance Uniforms district-wide in the amount not to exceed \$12,495.31, for the 2025-2026 school year, payable from account number 11-000-261-800-00-33

Second Quote: Some's Uniforms. 314 Main Street, Hackensack, NJ 07602

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

BUILDINGS & GROUNDS

JUNE 25, 2025

137. CRYSTAL CLEAR – DISTRICT WIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Crystal Clear, 27 Monticello Drive, Hopewell, New Jersey 07731 to install glass doors/windows district-wide as needed, to correct fire violations for the 2025-2026 School year in an amount not exceed \$25,000.00, ESCNJ 21/22-31, ED Data Bid#12748, package number 36, payable from account number 11-000-261-420- 00-33.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

138. BROOKAIRE COMPANY, LLC FILTER DISTRICT-WIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Brookaire Company, LLC, 46 Whelan Road, East Rutherford, New Jersey 07073, to

provide MERV-11 Filter for HVAC and rooftop units district-wide, for the school year 2025-2026, Ed Data 1 NJ – 12225 bid #Number 2189 in an amount not to exceed \$60,000.00, payable from account number 11-000-262-610-00-34.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

139. F.W. WEBB COMPANY, INC. - DISTRICT WIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to F. W. Webb Company 261 Route 46 West, Elmwood Park, New Jersey 07407, HCESC-CAT-23-10, for the 2025-2026 school year, to purchase plumbing supplies districtwide, in the amount not to exceed \$75,000.00, payable from account number 11-000-261-610-00-33

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

BUILDINGS & GROUNDS

JUNE 25, 2025

140. UNITED FIRE PROTECTION CORPORATION - RITA L. OWENS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to United Fire Protection Corporation, One Mark Road, Kenilworth New Jersey 07033 to provide preventive maintenance services and repairs for the deluge fire system at Rita L. Owens (Fire Violation), for the 2025-2026 school year in the amount not to exceed \$5,000.00 payable from account number 11-000-261-420-00-34

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

141. WILLIAM J. GUARINI INC. PLUMBING SERVICES – ON CALL – DISTRICT WIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to William J. Guarini Inc., 152 Stevens Avenue, Jersey City, NJ 07305, for the 2025- 2026 school year for plumbing services, including supply as needed, bid number RFP-25-2002, Foreman \$110.hr- Journeyman \$105. hr. apprentice \$93. HR. A minimum service charge of \$200. Mark up the amount by 10%, not to exceed \$75,000.00. Payable from account number 11-000-261-610-00-33

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

142. RICCIARDI BROTHERS -DISTRICT-WIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Ricciardi Brothers, 1160 Route 22, Mountainside, New Jersey 07092, MCCPC Contract # 27, to provide paint and supplies district-wide, in an amount not to exceed \$15,000.00, payable from amount number 11-000-261-610-00-33

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

BUILDINGS & GROUNDS

JUNE 25, 2025

143. IRVINGTON MANAGEMENT GROUP– FUEL/GASOLINE /DISTRICT-WIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to renew a contract with the Irvington Management Group 919 Springfield Avenue, Irvington, NJ 07111, for the 2025 - 2026 school year to supply fuel/gasoline for the district-owned vehicles, not to exceed \$70,000.00 payable from account number 11-000-270-420-00-36

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

BUILDINGS & GROUNDS

JUNE 25, 2025

144. FOR THE RECORD

- A. J&J Electric, Board approved May 21, 2025, page# 136, item# 177, address: 792 Main Road, Towaco, NJ 07082, should have read address: 84 Harrison Street, Dumont, New Jersey 07628-1310
- B. J&J Electrical, Board approved May 21, 2025, page# 136, item# 176, address: 792 Main Road, Towaco, NJ 07082, should have read address: 84 Harrison Street, Dumont, New Jersey 07628-1310

- C. J&J Electrical, Board approved March 19, 2025, page# 80, item# 83, address: 792 Main Road, Towaco, NJ 07082, should have read address: 84 Harrison Street, Dumont, New Jersey 07628-1310

FINANCE

JUNE 25, 2025

145. PAYMENT OF BILL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves payment for the following bills and claims:

Regular Accounts Payable:	June	\$ 9,020,029.12
Workers Compensation	June	94,197.13
Total:		<hr/> \$9,114,226.25

The accounts payable appearing on the June 25, 2025 Board Meeting agenda may be inspected in the Board Secretary's Office.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

146. PURCHASE OF A PROJECTOR - GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Grove Street Elementary School to purchase a Projector Epson Powerlite 300 not to exceed a cost of \$1,239.71. The purchase will be made from account number 20-TI5-100-600-00-06.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

JUNE 25, 2025

147. TEMPORARY REGISTERED NURSING SERVICES – HUMAN RESOURCES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following substitute nursing services:

- | | | | |
|----|--|--|------------------|
| 1. | Technostaff LLC d/b/a
HonorVet Technologies | 271 Route 46W, Suite C-203
Fairfield, NJ 07004 | \$60.00 per hour |
| 2. | Delta T Group | 1460 US Route 9 North, Suite 300
North Jersey, Inc Woodbridge, NJ 07095 | \$65.00 per hour |

To provide district wide, substitute nursing services, when required, estimated at \$20,000.00, effective for the 2025 – 2026 school year to be paid from account number 11-000-213-300-00-24

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

148. ANNUAL NEW JERSEY SCHOOL BOARDS ASSOCIATION CONVENTION - REVISED

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Board Members, Superintendent, and Assistant Superintendents, to attend the Annual New Jersey School Boards Association workshop to be held in Atlantic City, New Jersey, on October 20 - 23, 2025. Group registration fee, hotel fees, meals and mileage not to exceed \$12,000.00 to be paid from account numbers 11-000-230-340-31-29 and 11-000-230-585-00-29.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

149. ESSEX COUNTY SUPERINTENDENT ROUNDTABLE/MEMBERSHIP 2025- 2026

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves membership to the Essex County Superintendent Roundtable for the 2025-2026 school year for the Superintendent of Schools. The cost of the membership to the Essex County Superintendent Roundtable is \$350.00. Total cost not to exceed \$350.00 to be paid from account number 11-000-230-590-00-16.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

JUNE 25, 2025

150. 2025-2026 NJASA/MEMBERSHIP -SUPERINTENDENT OF SCHOOLS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves membership to the New Jersey Association of School Administrators (NJASA) for the 2025-2026 school year for the Superintendent of Schools. The cost of the membership to the NJASA is \$3,319.98. Total cost not to exceed \$3,319.98 to be paid from account number 11-000-230-590-00-16.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

151. ASCD/MEMBERSHIP 2025-2026-SUPERINTENDENT OF SCHOOLS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves membership to the Association for Supervision and Curriculum Development (ASCD) for the 2025-2026 school year for the Superintendent of Schools. The cost of the membership is \$119.00. Total cost not to exceed \$119.00 to be paid from account number 11-000-230-590-00-16.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

152. NEW JERSEY COUNCIL OF EDUCATION MEMBERSHIP 2025-2026

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves membership to the New Jersey Council of Education for the 2025-2026 school year for the Superintendent of Schools. The cost of the membership is \$160.00. Total cost is not to exceed \$160.00 to be paid from account number 11-000-230-590-00-16.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

JUNE 25, 2025

153. AASA-AMERICAN ASSOCIATION OF SCHOOL ADMINISTRATORS 2025- 2026 MEMBERSHIP

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves membership to the American Association of School Administrators for the 2025-2026 school year

for the Superintendent of Schools. Total membership cost is not to exceed \$485.00 to be paid from account number 11-000-230-590-00-16.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

154. NEW JERSEY ALLIANCE OF BLACK SUPERINTENDENTS (NJABS) MEMBERSHIP 2025-2026

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves membership to the New Jersey Alliance of Black Superintendents for the 2025-2026 school year for the Superintendent of Schools. Total membership is not to exceed \$250.00 to be paid from account number 11-000-230-590-00-16.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

155. 2025-2026 NEW JERSEY SUPERINTENDENTS STUDY COUNCIL (NJSSC)

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves membership to the New Jersey Superintendents Study Council for 2025-2026 school year for the Superintendent of Schools. The cost of the membership is \$750.00. Total cost is not to exceed \$750.00 to be paid from account number 11-000-230-590-00-16.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

JUNE 25, 2025

156. SUPERINTENDENT'S MERIT GOALS 2024-2025 SCHOOL YEAR

RESOLVED that the Board of Education accepts the Merit Goal payment for Dr. April Vauss. As per State guidelines Superintendents are permitted to submit 3 quantitative and 2 qualitative goals for each school year. Quantitative goals are valued at \$8,017.49 each and qualitative goals are valued at \$6,019.14.00 each. The

Essex County Superintendent approves all goals. Dr. Vauss met three (3) quantitative goals and two (2) qualitative goals listed below for the 2024-2025 school year.

1. During the 2024-2025 school year the Superintendent will ensure that the Fifth-grade students in Irvington Public Schools will have 80% or higher participation in NJSLA in the subject area of Mathematics. Goal Value \$8,017.49.
2. During the 2024-2025 school year the Superintendent will ensure that The Fifth-grade students in Irvington Public Schools will have 80% or higher participation in NJSLA in the subject area of ELA. Goal Value \$8,017.49.
3. During the 2024-2025 school year, Tier 1 Level or Response to Intervention (RTI) and least restrictive environments will be examined in the district and an action plan developed to implement resource classes within the elementary schools. The action plan will include but not be limited to: professional development for staff, an evaluation of current assessments, their effectiveness, need to continue or replace and a process for data analysis and implementation, level 1 instructional interventions for students in the classroom, an effective procedure for the Tier 1 process and next steps for moving beyond level 1 to level 2. Goal Value \$8,017.49.
4. During the 2024-2025 school year, the Superintendent will evaluate the increased available technology to at least 90% of our enrolled students. Goal Value \$6,019.14.
5. During the 2024-2025 school year the Superintendent will ensure at least 50% of instructional staff has implemented Social Emotional Learn (SEL) best practice by January 1, 2025. Goal Value \$6,019.14.

The total value of the goals is \$36,090.75 to be paid to Dr. April Vauss from account number 11-00-230-100-00-16. Pending County Approval.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

JUNE 25, 2025

157. CHILD NUTRITION PROGRAM/POINT OF SALE SOFTWARE -RENEWAL PAYSCHOOLS (i3 EDUCATION, CP-DBS, LLC) 2025-2026

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to renew a contract to Payschools, (i3 Education and parent company CP-DBS, LLC) 4100 Holiday Street, NW Suite 101, Canton, OH 44718 to provide software, software maintenance, technical support, and warranty on terminals, cash drawers and pin pads for the Child Nutrition Program for the 2025-2026 school year, for a sum not to exceed \$16,385.00, to be paid from account 60-910-310-500-01-38.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

158. PAYMENT OF OUTSTANDING BALANCE FOR PROFESSIONAL ENGINEERING SERVICES-EI ASSOCIATES-DEPARTMENT OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to pay the outstanding balance for professional engineering services provided by EI Associates for the NJCE School and Small Business Energy Efficiency Stimulus Programs (SSB-VEEVR and SSB-NPFA) Grants. In accordance with grant requirements, EI Associates performed the necessary assessments reports for the district's HVAC and plumbing systems. This was inclusive of all four (4) phases of the grant application process. The total cost outstanding for all services rendered is \$5,200.00 to be paid from 20-ECP-200-500-32-30.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

159. REVISED COST FOR FIELD TRIP TRANSPORTATION – MOUNT VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the payment of an additional overtime charge related to a field trip for Mount Vernon Avenue School students to the Liberty Science Center, located at 222 Jersey City Blvd., Jersey City, NJ 07305, on June 2, 2025. Due to a delayed departure from the field trip site, students returned to the school later than originally scheduled. The original transportation cost of \$1,339.00 was approved on May 21, 2025 (Item 162, Page 106). The revised total cost, reflecting an added overtime fee of \$150.00, is \$1,549.00, payable to Essex Regional Educational Services Commission. This revised amount is not to exceed \$1,549.00, pending available funds, to be paid from account number 15-000-270-512-00-09.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

JUNE 25, 2025

160. REVISED COST FOR FIELD TRIP TRANSPORTATION – MOUNT VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the payment of an additional overtime charge related to a field trip for Mount Vernon Avenue School students to the Liberty Science Center, located at 222 Jersey City Blvd., Jersey City, NJ 07305, on June 2, 2025. Due to a delayed departure from the field trip site, students returned to the school later than originally scheduled. The original transportation cost of \$2,392.30 was approved on May 21, 2025 (Item 162, Page 105). The revised total cost, reflecting an added overtime fee of \$50.00, is \$2,442.30, payable to Essex Regional Educational Services Commission. This revised amount is not to exceed \$2,442.30, pending available funds, to be paid from account number 15-000-270-512-00-09.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

161. BUS TRANSPORTATION CANCELLATION FEE - UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for University Elementary School to cover the cost of \$206.00 payable to Essex Regional for a bus transportation cancellation fee on December 6, 2024, to Paper Mill Playhouse, 22 Brookside Drive, Millburn, NJ 07041. The total amount not to exceed \$206.00 will be made payable from account number 15-000-270-512-00-05.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

162. ERESC PAYMENT FIELD TRIP TRANSPORTATION – MADISON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the payment of transportation to FunPlex located at 182 Rte 10 West, East Hanover, NJ 07936 on June 3, 2024. The cost of the trip was \$1,030.00, approved on December 20, 2023, item 52, page 69. Two buses was sent for the amount of \$1,000.00 and administrative cost of \$30.00 made payable to Essex Regional Educational Services Commission. The total amount is not to exceed \$1,030.00 payable through account number 15-000-270-512-00-07.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

FINANCE

JUNE 25, 2025

163. ERESC PAYMENT FIELD TRIP TRANSPORTATION – MADISON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the payment of transportation to Medieval Times, 149 Polito Avenue, Lyndhurst, NJ 07071 on June 10, 2024. The cost of the trip was \$813.70, approved on March 20, 2024, item 61, page 64. Two buses were sent for the amount of \$790.00 and administrative cost of \$23.70 made payable to Essex Regional Educational Services Commission. The total amount is not to exceed \$813.70 payable through Account number 20-TI5-200-500-00-07.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

164. BAYADA HOME HEALTH CARE, INC. TO PROVIDE NURSING SERVICES FOR IRVINGTON SPECIAL EDUCATION STUDENTS 2025-2026 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of schools and grants permission and approves BAYADA Home Health Care, Inc. to provide 1:1 nursing services for the 2025-2026 school year beginning July 1, 2025 through June 30, 2026, one (1) Irvington special education student, placed out-of-district, in accordance with the student's Individual Education Program (IEP). BAYADA Home Health Care, Inc. nursing services will provide a continuum of services to these identified students. These services will be completed at the rate of \$70.00 per hour for a Registered Nurse (RN)/Licensed Practicing Nurse (LPN) for the hours of 7:45 a.m. to 3:15 p.m., but not to exceed eight (8) hours per day, to work five (5) days a week. These services should not exceed \$135,000.00, to be paid from account number 20-IB6-200-300-00-25. Pending the availability of funds.

OTHER QUOTES:

- * Interim Healthcare, NJ
- * Supreme Consultants, NJ

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

JUNE 25, 2025

165. BAYADA HOME HEALTH CARE, INC. TO PROVIDE “TRANSPORT” NURSING SERVICES FOR IRVINGTON SPECIAL EDUCATION STUDENTS 2025-2026 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of schools and grants permission and approves BAYADA Home Health Care, Inc. to provide a 1:1 nurse for a three (3) hour minimum per bus transport to and from school for the 2025-2026 school year, for an Irvington special education student, placed out-of-district, in accordance with the student’s Individual Education Program (IEP). These services will be completed at the rate of \$70.00 per hour for a Registered Nurse (RN)/Licensed Practicing Nurse (LPN), but not to exceed six (6) hours per day, to work five (5) days a week. These services should not exceed \$95,000.00, to be paid from account number 20-IB5-200-300-00-25. Pending the availability of funds.

OTHER QUOTES:

- * Interim Healthcare, NJ
- * Supreme Consultants, NJ

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

166. CROSS COUNTRY CLINICAL EDUCATIONAL SERVICES, INC., TO PROVIDE BILINGUAL CHILD STUDY TEAM EVALUATIONS 2025-2026 - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission and approves Cross Country Clinical Educational Services, Inc., to provide Bilingual Child Study Team Evaluations and Speech Evaluations, and Translation Services for the 2025-2026 school year. These services are to be completed at the following rates:

- | | |
|---|-----------------------|
| - Child Study Team Evaluations (Bilingual): | \$980.00 each |
| - Translation Services on site (minimum 2 hrs.): | \$175.00 – 250.00/hr. |
| - Psychologist, SLP, LDTC, LCSW Services (on-site): | \$105.00 - \$175.00 |
| - Rush Assessments (completed under 30 days): | \$150.00 |
| - Virtual: | \$175.00/hr. |
| - In-Person: | \$150.00/hr. |

These services will not exceed \$90,000.00, to be paid from account number 20-IB6-200-300-00-25. Pending the availability of funds.

OTHER QUOTES:

- * The Bilingual Child Study Team
- * Lee’s Developmental Services

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

JUNE 25, 2025

167. CANCELLATION FEE - BERKELEY TERRACE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of School and grants permission for Berkeley Terrace Elementary School to cover the cost of \$515.50 payable to ERESA for cancellation fee for bus transportation scheduled field trip on March 4, 2025 to Sky Zone. The total amount will be payable from account number 20-TI5-200-500-00-02.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

168. THE EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY (FORMERLY MIDDLESEX REGIONAL EDUCATIONAL SERVICES COMMISSION) TO SERVICE THE IRVINGTON STUDENTS FOR HOME INSTRUCTION 2025-2026 - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission and approves The Educational Services Commission of New Jersey (formerly Middlesex Regional Educational Services Commission) to service Irvington special education students for Bedside/Home Instruction for Irvington students placed in out-of-district private schools for the 2025-2026 school year. The Educational Services Commission services Irvington students who are presently on Home Instruction or placed in an out-of-district school. These students may be placed by outside agencies and Irvington is responsible for educational hours through home instruction. Services will be supplied on an as-needed basis as shown under the "Home Instruction" section on the monthly agenda for ten (10) hours per week for special education students only. Total cost is not to exceed \$6,000.00, payable from account number 11-150-100-320-00-25. Pending the availability of funds.

OTHER QUOTES:

These services must be provided by this agency exclusively since students are placed there and this agency provides the home instruction.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

JUNE 25, 2025

169. KAVITA SINHA, MD, FAAP, AS A SCHOOL NEUROLOGIST 2025-2026 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission and approves Dr. Kavita Sinha, FAAP, as a School Neurologist for the Department of Special Services for the 2025-2026 school year. Dr. Sinha will conduct on-site evaluations for Irvington students. These services will be completed at a rate of \$700.00 for each Neurological Evaluation including report with no hidden fees and no charge for no show/cancelled appointments. These services should not exceed \$45,000.00, payable from account number 20-IB6-200-300-00-25. Pending the availability of funds.

OTHER QUOTES:

- * Platt Psychiatric Associates, LLC.
- * Educational Specialized Associates, LLC

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

170. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION PROVISION OF SERVICES 2025 – 2026 - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools grants permission to contract with Essex Regional Educational Services Commission for the 2025-2026 school year to provide the following services to eligible Irvington students attending in-district, out of district, and non-public schools in accordance with applicable legislation, Board policy, and funding for the 2025-2026 school year at the following rates below.

***Public/Charter Child Study Team Services:**

- Social Assessment:	\$486.20 per student
- Educational Evaluation:	\$486.20 per student
- Psychological Evaluation:	\$486.20 per student
- Speech Evaluation:	\$486.20 per student
- Bilingual Evaluation:	\$607.75 per student
- Physical Therapy Evaluation:	\$546.98 per student
- Occupational Therapy Evaluation:	\$546.98 per student
- LDTC:	\$151.94 per meeting
- Social Worker:	\$151.94 per meeting
- School Psychologist:	\$151.94 per meeting

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

JUNE 25, 2025

171. MOMENTUM THERAPY SERVICES, INC. PROVIDING TWO SPEECH LANGUAGE THERAPISTS TO SERVICE IRVINGTON SPECIAL EDUCATION IN-DISTRICT STUDENTS DURING THE 2025 EXTENDED SUMMER YEAR PROGRAM (ESY) – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission and approves Momentum Therapy Services, to provide two (2) Speech Language Therapists to service Irvington Special Education students for during the 2025 Extended School Year Program (ESY), starting July 7, 2025 and ending August 1, 2025, from 8:15 a.m. to 1:15 p.m. daily for five (5) hours per day at the rate of \$150.00 per hour for each licensed Speech Language therapist (\$150.00 x 100 hours = \$15,000.00 p/p) total not to exceed \$30,000.00. These services are necessary as required by the students' Individual edwilson@irvington.k12.nj.us ~ 973-399-6800 x.1920/1921 Educational Program (ESY) to be paid from account number 11-000-216-800-00-25. Pending the availability of funds.

OTHER QUOTES:

- * Lee's Developmental Services, South Orange, NJ
- * Educational Specialized Associates, LLC., Caldwell, NJ

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

172. OCCUPATIONAL AND PHYSICAL THERAPY SERVICES TO IRVINGTON SPECIAL EDUCATION STUDENTS ATTENDING IN-DISTRICT SCHOOLS 2025-2026 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Essex Regional Educational Services Commission to provide Occupational and Physical Therapy services and evaluations to Irvington Special Education students attending in-district schools for the 2025-2026 school year. ERESK will staff (2-3) licensed Occupational Therapists and (7-8) certified occupational therapists (COTAs) and (1-2) licensed physical therapists and (1-2) (PTAs) at the following rates:

- Occupational Therapy Services: \$115.48 per hour
- O/T Evaluation: \$546.98 per student
- Physical Therapy Services: \$150.50 per hour
- P/T Evaluation: \$546.98 per student

These services are necessary as required by the students' Individual Educational Program (IEP). Total cost is not to exceed \$1,000,000.00, payable from the IDEA account number 20-IB6-200-300-00-25. Pending the availability of funds.

OTHER QUOTES:

- * Educational Specialized Associates, LLC., Caldwell, NJ
- * Lee's Developmental Services, LLC., South Orange, NJ

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

JUNE 25, 2025

173. PREFERRED HOME HEALTH CARE & NURSING SERVICES, INC. D/B/A CARE OPTIONS FOR KIDS (COFK) TO PROVIDE NURSING SERVICES FOR IRVINGTON SPECIAL EDUCATION STUDENTS 2025-2026 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of schools and grants permission and approves Preferred Home Health Care and Nursing Services, Inc. d/b/a Care Options For Kids (COFK) to provide 1:1 nursing services for the 2025-2026 school year for Irvington special education students, placed out-of-district, in accordance with the student's Individual Education Program (IEP). PREFERRED will provide a continuum of services to these identified students. These services will be completed at the rate of \$72.00 per hour for a Registered Nurse (RN) and \$62.00 per hour for a Licensed Practicing Nurse (LPN) for the hours of 7:45 a.m. to 3:15 p.m., but not to exceed eight (8) hours per day, to work five (5) days a week. These services should not exceed \$125,000.00, to be paid from account number 20-IB6-200-300-00-25. Pending the availability of funds.

OTHER QUOTES:

- * Interim Healthcare, NJ
- * Supreme Consultants, NJ

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

174. PREFERRED HOME HEALTH CARE & NURSING SERVICES, INC. D/B/A CARE OPTIONS FOR KIDS (COFK) TO PROVIDE NURSING SERVICES FOR IRVINGTON SPECIAL EDUCATION STUDENTS 2025-2026 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of schools and grants permission and approves Preferred Home Health Care and Nursing Services, Inc. d/b/a Care Options For Kids (COFK) to provide 1:1 nursing services for the 2025-2026 school year for Irvington special education students, placed out-of-district, in accordance with the student's Individual Education Program (IEP). Preferred Home Health Care, and Nursing Services, Inc. will provide a continuum of services to these identified students. These services will be completed at the rate of \$72.00 per hour for a Registered Nurse (RN) and \$62.00 per hour for a Licensed Practicing Nurse (LPN) for the hours of 7:45 a.m. to 3:15 p.m., but not to exceed eight (8) hours per day, to work five (5) days a week. These services should not exceed \$125,000.00, to be paid from account number 20-IB6-200-300-00-25. Pending the availability of funds.

OTHER QUOTES:

- * Interim Healthcare, NJ
- * Supreme Consultants, NJ

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

JUNE 25, 2025

175. PREFERRED HOME HEALTH CARE & NURSING SERVICES, INC. D/B/A CARE OPTIONS FOR KIDS (COFK) TO PROVIDE NURSING SERVICES FOR IRVINGTON SPECIAL EDUCATION STUDENTS 2025-2026 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of schools and grants permission and approves Preferred Home Health Care and Nursing Services, Inc. d/b/a Care Options For Kids (COFK) to provide 1:1 nursing services for the 2025-2026 school year for Irvington special education students, in-district, in accordance with the student's Individual Education Program (IEP). Preferred Home Health Care, and Nursing Services, Inc. will provide a continuum of services to these identified students. These services will be completed at the rate of \$72.00 per hour for a Registered Nurse (RN) and \$62.00 per hour for a Licensed Practicing Nurse (LPN) for the hours of 7:45 a.m. to 3:15 p.m., but not to exceed eight (8) hours per day, to work five (5) days a week. These services should not exceed \$125,000.00, to be paid from account number 20-IB6-200-300-00-25. Pending the availability of funds.

OTHER QUOTES:

- * Interim Healthcare, NJ
- * Supreme Consultants, NJ

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

176. PUBLIC CONSULTING GROUP (EDPLAN) THE INDIVIDUAL EDUCATIONAL PROGRAM DATABASE FOR SPECIAL EDUCATION STUDENTS IN THE IRVINGTON SCHOOL DISTRICT 2025-2026 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission and approves Public Consulting Group (PCG) (EDPlan) the Individual Educational Program database for special education students in the Irvington Public School District for the 2025-2026 school year. EdPlan provides the necessary Individual Educational Program (IEP) services and SEMI services to the Special Services department and serves as the Individual Educational Program database to support case management, goal-setting; access to teachers; administrators and related service providers. The term fee of \$37,427.00 includes Individual Educational Program, 504, Paperclip, Connect, Progress Track and Translation, and SEMI logging, internet access, technical support, special education policy and/or procedure analysis and guidance, training and advance notice of NJDOE regulation changes and upgrades. Total cost is not to exceed \$37,427.00, to be paid from account number 20-IB6-200-500-00-25. Pending the availability of funds.

OTHER QUOTES:

- * Realtime Information Systems
- * PowerSchool

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

JUNE 25, 2025

177. REALTIME INFORMATION TECHNOLOGY SYSTEM/DATABASE FOR SPECIAL EDUCATION STUDENTS IN THE IRVINGTON SCHOOL DISTRICT 2025-2026 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission and approves Realtime Information Technology Student System for the 2025-2026 school year. The database includes Special Education Management System, Surveys, SE Meeting Scheduling & SE Auto Notifications, Preloaded & Customizable SE Documents, Invitations, Letters, Forms, Reporting & all NJ Special Education State Reporting, Comprehensive, Customizable, Up-to-date Preloaded G&O Library, Related Services Management, including Student demographics, contacts and Class lists/Caseloads; to replace Project Special/file maker for tuition placement module, Realtime will cover Security, maintenance, student transfers, data editing, keying in services and programs and assigning office to run class lists, as well as tuition entry. Total cost is not to exceed \$13,200.00, to be paid from account number 20-IB6-200-500-00-25. Pending the availability of funds.

OTHER QUOTES:

* PowerSchool

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

JUNE 25, 2025

178. LEASE OF NEW COPIERS (RICOH USA, INC.) 2025-2026 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and grants permission and approves to enter into a five (5) year lease agreement entering year five (5) with Ricoh USA Inc., 5 Dedrick Place, West Caldwell NJ, 07006, State Contract# 40467, for five new black and white Savin Digital Copier System for CSTs at University Elementary School, Thurgood Marshall, Irvington High School, Union Avenue Middle School, and University Middle School, and one Savin Digital Copier System for the Special Services Office, as follows:

Contract # 40467

(5) Savin Copier Model #3500SP

Monthly Payment \$890.00/month

Lease start date: September 2021

Lease end date: August 2026

Annual lease cost not to exceed \$10,680.00 each fiscal year, to be paid from account number 20-IB6-200-500-00-25, pending availability of funds.

(1) Savin Copier Model #IM7000

Monthly Payment \$358.00/month

Lease start date: September 2021

Lease end date: August 2026

Annual lease cost not to exceed \$4,296.00 each fiscal year, to be paid from account number 20-IB6-200-500-00-25, total cost not to exceed \$14,976.00. Pending availability of funds.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

JUNE 25, 2025

179. STARLIGHT HOMECARE AGENCY, INC. D/B/A STAR PEDIATRIC HOME CARE AGENCY TO PROVIDE NURSING SERVICES FOR AN IRVINGTON SPECIAL EDUCATION STUDENT 2025-2026 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission and approves STARLIGHT Homecare Agency, Inc. d/b/a STAR Pediatric Home Care Agency to provide one-to-one nursing services for the 2025-2026 school year, for an Irvington special education student(s), placed out-of-district, in accordance with the student's Individual Education Program (IEP). STARLIGHT Homecare Agency, Inc. d/b/a STAR Pediatric Home Care Agency will provide a continuum of services that will be completed at the rate of \$65.00 per hour for a Registered Nurse (RN) and \$56.00 per hour for a Licensed Practicing Nurse (LPN) for the hours of 7:45 a.m. to 3:15 p.m., not to exceed eight (8) hours per day, five (5) days a week. These services should not exceed \$125,000.00, to be paid from account number 20-IB6-200-300-00-25. Pending the availability of funds.

OTHER QUOTES:

- * Interim Healthcare, NJ
- * Supreme Consultants, NJ

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

180. THERAPY SOURCE, STAFFING SOLUTIONS D/B/A TX SOURCE, INC. PROVIDING ONE SPEECH LANGUAGE THERAPISTS TO SERVICE IRVINGTON SPECIAL EDUCATION STUDENTS IN-DISTRICT DURING THE 2025 EXTENDED SUMMER YEAR PROGRAM (ESY) – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of schools and grants permission and approves Momentum Therapy Services, to provide one (1) Speech Language Therapists to service Irvington Special Education students during the 2025 Extended School Year Program (ESY), starting July 7, 2025 and ending August 1, 2025, from 8:15 a.m. to 1:15 p.m. daily for five (5) hours per day at the rate of \$95.50 per hour for each licensed Speech Language therapist (\$95.50 x 100 hours = \$9,550.00 p/p) total not to exceed \$9,550.00. These services are necessary as required by the students' Individual Educational Program (ESY) to be paid from account number 11-000-216-320-00-25. Pending the availability of funds.

OTHER QUOTES:

- * Momentum Therapy Services

- * Essex Regional Educational Services Comm

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

JUNE 25, 2025

181. THERAPY SOURCE, STAFFING SOLUTIONS d/b/a TX SOURCE, INC. TO PROVIDE ONE SCHOOL BEHAVIORIST TO SERVICE IRVINGTON SPECIAL EDUCATION STUDENTS IN-DISTRICT DURING THE 2025 EXTENDED SUMMER YEAR PROGRAM (ESY) – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of schools and approves Therapy Source, Staffing Solutions, to provide one (1) School Behaviorist to service Irvington Special Education during the 2025 Extended School Year Program (ESY), starting July 7, 2025 and ending August 1, 2025, from 8:15 a.m. to 1:15 p.m. daily for five (5) hours per day at the rate of \$135.00 per hour for each (\$135.00 x 100 hours = \$13,550.00) total not to exceed \$13,550.00. These services are necessary as required by the students' Individual Educational Program (ESY) to be paid from account number 11-000-216-320-00-25. Pending the availability of funds.

OTHER QUOTES:

- * Eden Outreach, Princeton, NJ
- * Essex Regional Educational Services Comm., NJ

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

182. PUBLIC SEWER SERVICE- AUTO DRIP PUMP MAINTENANCE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Public Sewer Service, 12 Fairfield Crescent, West Caldwell, NJ 07006, to furnish labor and equipment to complete the quarterly maintenance of the 16 auto drip pump systems. Public Sewer Service will test and program the system as well as check enzyme liquid treatment levels and replenish as needed for each unit. The maintenance cost for the 2025-2026 school year will be \$2,000.00 per quarter, in the amount not to exceed \$8,000.00 to be paid from account number 60-910-310-500-00-38.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

JUNE 25, 2025

183. THERAPY SOURCE, STAFFING SOLUTIONS d/b/a TX SOURCE, INC. TO PROVIDE ONE SCHOOL BEHAVIORIST TO SERVICE IRVINGTON SPECIAL EDUCATION STUDENTS IN-DISTRICT DURING THE 2025 EXTENDED SUMMER YEAR PROGRAM (ESY) – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of schools and approves Therapy Source, Staffing Solutions, to provide one (1) School Behaviorist to service Irvington Special Education students during the 2025 Extended School Year Program (ESY), starting July 7, 2025 and ending August 1, 2025, from 8:15 a.m. to 1:15 p.m. daily for five (5) hours per day at the rate of \$135.00 per hour for each (\$135.00 x 100 hours = \$13,550.00) total not to exceed \$13,550.00. These services are necessary as required by the students' Individual Educational Program (ESY) to be paid from account number 11-000-216-320-00-25. Pending the availability of funds.

OTHER QUOTES:

- * Eden Outreach, Princeton, NJ
- * Essex Regional Educational Services Comm., NJ

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

184. MERITAIN HEALTH – 2025-2026 -HUMAN RESOURCES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and enters into an agreement with Meritain Health. The purpose of this Agreement is to provide medical and prescription drug benefits for Irvington School District's active employees and eligible retirees, formerly referred to as Chapter 48, for the period July 1, 2025 through June 30, 2026, at a projected annual premium of \$25,000,000.00 to be paid from account numbers 15-000-291-270-50-XX; 20-EC6-200-200-50-37; and 11-000-291-270-50-21.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

185. DELTA DENTAL PPO DENTAL BENEFITS- 2025-2026 - HUMAN RESOURCES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and enters into an agreement with Delta Dental. The purpose of this Agreement is to provide PPO dental benefits for

Irvington School District employees and eligible retirees for the period July 1, 2025, through June 30, 2026, at a projected annual premium of \$791,000.00 to be paid from account numbers 15-000-291-270-51-XX; 20-EC6-200-200; and 11-000-291-270-51-21.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

JUNE 25, 2025

186. FLAGSHIP DMO DENTAL BENEFITS- 2025- 2026 - HUMAN RESOURCES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and enters into an agreement with Flagship. The purpose of this Agreement is to provide DMO dental benefits for Irvington School District employees and eligible retirees for the period July 1, 2025, through June 30, 2026, at a projected annual premium of \$29,000.00 to be paid from account numbers 15-000-291-270-51-XX; 20-EC6-200-200; and 11-000-291-270-51-21.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

187. AETNA BEHAVIORAL HEALTH – EMPLOYEE ASSISTANCE PROGRAM – 2025- 2026 – HUMAN RESOURCES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and enters into an agreement with Aetna Behavioral Health. The purpose of this Agreement is to provide an Employee Assistance Program for Irvington School District employees for the period July 1, 2025, through June 30, 2026, at a projected annual premium of \$17,000.00 to be paid from account number 11-000-291-290-00-21.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

188. NATIONAL VISION ADMINISTRATORS – VISION CARE PROGRAM– 2025-2026 – HUMAN RESOURCES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and enters into an agreement with National Vision Administrators. The purpose of this Agreement is to provide a Vision Care Program for Irvington School District employees for the period July 1, 2025, through June 30, 2026, at a projected annual premium of \$15,000.00, to be paid from account numbers 15-000-291-270-XX-XX; 20-EC6-200-200; and 11-000-291-270-XX-21.

ACTION:

Motion by: _____, Seconded by: _____
Roll Call:

FINANCE

JUNE 25, 2025

189. WEX, INC. – HEALTH FLEXIBLE SPENDING ACCOUNT ADMINISTRATION– 2025-2026 – HUMAN RESOURCES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and enters into an agreement with WEX, Inc. The purpose of this Agreement is to provide health flexible spending accounts for Irvington School District employees for the period July 1, 2025, through June 30, 2026, at a projected annual premium of \$6,000.00, to be paid from account number 11-000-291-290-00-21.

ACTION:

Motion by: _____, Seconded by: _____
Roll Call:

190. DISABILITY BENEFITS – PRUDENTIAL INSURANCE COMPANY– 2025-2026 – HUMAN RESOURCES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and enters into an agreement with Prudential Insurance Company. The purpose of this Agreement is to provide a disability benefit program to the Administrators and Executive Cabinet Members for the period July 1, 2025, through June 30, 2026, at a projected annual premium of \$12,800.00, to be paid from account number 11-000-291-290-00-21.

ACTION:

Motion by: _____, Seconded by: _____
Roll Call:

191. STATE OF NEW JERSEY TEACHERS PENSION ANNUITY FUND – LIFE INSURANCE BENEFITS– 2025-2026 - HUMAN RESOURCES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and enters into an agreement with the State of New Jersey Teachers Pension Annuity Fund (TPAF). The purpose of this Agreement is to pay required employer contributions for life insurance on active employees who are over age

70, for the period July 1, 2025, through June 30, 2026, at a projected annual premium of \$7,500.00, to be paid from account 11-000-291-290-00-21.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

JUNE 25, 2025

192. RETIREE HEALTH INSURANCE PREMIUM REIMBURSEMENTS– 2025- 2026 - HUMAN RESOURCES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and enters into an agreement with grandfathered retirees who were covered by the IBOE retiree health plan but are ineligible for fully paid SEHBP retiree coverage. The purpose of the Agreement is to provide reimbursement of health insurance premiums paid by these retirees, for the period of July 1, 2025, through June 30, 2026, at a projected annual premium of \$25,000.00, to be paid from account number 11-000-291-270-00-21.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

193. ASURE SOFTWARE – HEALTH REIMBURSEMENT ACCOUNT ADMINISTRATIVE FEES– 2025- 2026 - HUMAN RESOURCES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and enters into an agreement with Asure Software. The purpose of this Agreement is to provide a health reimbursement account (HRA) for Irvington School District retirees for the period of July 1, 2025, through June 30, 2026, at a projected annual premium of \$9,500.00, to be paid from account number 11-000-291-290-00-21.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

194. BENEFITS ADVISORY SERVICES – CONNER STRONG & BUCKELEW – 2025- 2026 – HUMAN RESOURCES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Conner Strong & Buckelew, 40 Lake Center Executive Park, 401 Rt. 73 North, Suite 300, Marlton, NJ 08053, to provide benefit advisory services to include COBRA Management, Insurance Fund

Claims Administration, and Human Resources/Employee Benefits Administration Support. Conner Strong & Buckelew is the District's Insurance Broker of Record for the HRA and FSA plans at a cost not to exceed \$25,000.00 for the period of July 1, 2025, through June 30, 2026, to be paid from account number 11-000-291-290-00-21.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

JUNE 25, 2025

195. INTERNAL REVENUE SERVICE – PATIENT CENTERED OUTCOMES RESEARCH FEE- 2025- 2026 - HUMAN RESOURCES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and enters into an agreement with the Internal Revenue Service. The purpose of this agreement is to remit a tax known as the Patient Centered Outcomes Research Fee (PCOR) as required by the Affordable Care Act for members covered on the self-funded health benefit plan with Meritain Health during the prior plan year for the period of July 1, 2024 through June 30, 2025, at a projected annual amount of \$9,500. To be paid from account number 11-000-291-290-00-21.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

196. INTERNAL REVENUE SERVICE – PATIENT CENTERED OUTCOMES RESEARCH FEE INTEREST AND PENALTIES- 2025- 2026 - HUMAN RESOURCES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and enters into an agreement with the Internal Revenue Service. The purpose of this agreement is to provide funds for interest and penalties incurred for failure to submit quarterly federal excise tax returns, 720-V Forms, for June 30, 2022, and June 30, 2023, at a cost not to exceed \$7,000.00. To be paid from account number 11-000-291-290-00-21.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

197. APPOINTMENT OF WORKERS' COMPENSATION PHYSICIAN –HEALTH SERVICES 2025-2026

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the renewal of Dr. George Mellendick, Workers' Compensation Physician, Preventive Medicine of New Jersey, located at Levison Plaza – 410, 2 Lincoln Highway, Edison, NJ 08820, at an annual contractual rate of \$50,000.00 for the 2025 – 2026 school year to be paid in twelve equal monthly installments from account number 11-000-213-300-00-24.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

JUNE 25, 2025

198. EASTERN ACOUSTICS COMPANY –HEALTH SERVICES 2025-2026

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Eastern Acoustics Company located at 1889 Route 9, Suite 97, Toms River, New Jersey, 08755, to calibrate the audiometers district-wide used to conduct hearing screenings during the 2025–2026 school year. Total not to exceed \$1,000.00 to be paid from account number 11-000-213-300-00-24.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

199. MED-FLEX, INC. – HEALTH SERVICES 2025-2026

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the contract for Med-Flex, Inc., located at P.O. Box 357, Hainesport, NJ 08036, to complete the regulated medical waste removal and disposal for all twelve (12) schools. Total not to exceed \$1,400.00, for the 2025–2026 school year to be paid from account number 11-000-213-300-00-24.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

200. PROFESSIONAL SERVICES AGREEMENT WITH CONCENTRA OCCUPATIONAL HEALTH CENTERS OF NEW JERSEY AND P.A. FOR INDEPENDENT MEDICAL EXAMINATIONS, DRUG AND ALCOHOL TESTING –HEALTH SERVICES 2025-2026

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Concentra Occupational Health Centers of New Jersey and P.A., located at 989 Corporate Blvd., #A, Linthicum Height, MD 21090 to provide Independent Medical Examinations, Fitness

for Duty Evaluations and Drug and Alcohol Testing for staff and students in accordance with the terms and conditions of a contract to be executed by the firm and the Irvington Board of Education for the 2025–2026 school year, not to exceed \$2,500.00 annually to be paid from account number 11-000-213- 300-00-24.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

JUNE 25, 2025

201. FRONTLINE TECHNOLOGIES GROUP, INC. AESOP – HUMAN RESOURCES 2025-2026

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Frontline Technologies Group, Inc. (AESOP), located at 1400 Atwater Drive, Malvern, PA 19355, to provide substitute calling services in accordance with the terms and conditions of the executed contract with the Irvington Board of Education, from July 1, 2025 through June 30, 2026. Total contract cost not to exceed \$16,615.60. Second quote - Bluum USA, Inc.

SCHOOL	ACCOUNT NUMBER	AMOUNT
Berkeley Terrace Elementary	15-000-222-500-18-02	\$1,170.38
Chancellor Avenue Elementary	15-000-222-500-18-03	\$1,093.64
Florence Avenue Elementary	15-000-222-500-18-04	\$1,343.06
University Elementary	15-000-222-500-18-05	\$1,016.89

Grove St. Elementary	15-000-222-500-18-06	\$920.96
Madison Avenue Elementary	15-000-222-500-18-07	\$1,151.20
Thurgood Marshall Elementary	15-000-222-500-18-08	\$690.72
Mt. Vernon Elementary	15-000-222-500-18-09	\$1,323.88
University Middle	15-000-222-500-18-10	\$1,880.29
Union Avenue Middle	15-000-222-500-18-11	\$1,688.42
Irvington High School	15-000-222-500-18-12	\$3,683. 83
Rita L Owens Steam Academy	15-000-222-500-20-12	\$652.34

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

202. APPLITRACK – HUMAN RESOURCES 2025-2026

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Frontline Technologies Group, Inc., (Applitrack) located at 1400 Atwater Drive, Malvern, PA 19355, to provide job postings of District vacancies via the District Website (internal & external candidates) from July 1, 2025 through June 30, 2026. Total contract cost not to exceed \$15,00.00 to be paid from account number 11-000-230-340-00-22.

Second quote - Bluum USA, Inc.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

203. LEASE OF NEW SAVIN COPIER – RICOH USA, INC. – BERKELEY TERRACE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to enter into a (5) year lease agreement with Ricoh USA., 2 Gatehall Drive, Parsippany, NJ 07054, New Jersey State Contract #40467, for a new Savin Digital Copier, Model# IM 8000 for Berkeley Terrace Elementary School. Lease terms include \$415.00 per month, beginning September 19, 2025, and ending August 19, 2030. Annual Lease cost is not to exceed \$4,150.00, payable from account number 15-000-222-500-00-02.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

JUNE 25, 2025

204. CHEERLEADING UNIFORMS - THURGOOD MARSHALL ELEMENTARY SCHOOL 2025-2026

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of Cheerleading uniforms from Elite Sportswear (Omni Cheer), 2136 N 13th Street, Reading, PA 19604, for the 2025-2026 school year. The cost is not to exceed \$1,200.00 payable from account number 20-T15-200-500-00-08.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

205. DONATION FROM MICHAEL COHEN, IRVINGTON HIGH SCHOOL ALUMNUS, DEPARTMENT OF ACCOUNTABILITY, ASSESSMENT, AND CAREER TECHNICAL EDUCATION

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, hereby accepts the donation of cosmetology supplies from Michael Cohen Irvington High School alumnus, located at 2 Stacy Ct, Parsippany NJ, 07054. The donation includes manicure bowls (10), cotton esthetic wipes (12) boxes, fifteen (15) hair brushes, (10) beauty heat cap, (25) triangle hair nets, all provided estimated cost of \$500.00. The donated items will be delivered to the Cosmetology Department at Irvington High School.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

206. LAMINATOR AND LAMINATOR SUPPLIES - FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Florence Avenue School to purchase a Pinnacle 27 EZLOAD Laminator/1701720EZ and laminating film from Staples Business Advantage, 125 Mushroom Blvd, Rochester, NY 14623, to preserve scholar projects and posters for annual events throughout the school. This will also create “write and wipe” surfaces to engage scholars in all grades. The total of \$2,417.40 will be paid from acct 20-TI5-400-731-00-04 for the laminator. The total of \$449.70 will be paid for film from acct. 20-TI5-100-600-00-04.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

JUNE 25, 2025

207. ENTOURAGE YEARBOOKS - FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Florence Avenue School to pay for the 2024-2025 yearbooks for Fifth Grade. The total of \$1,685.04 will be paid by the Student Activity Account. There is no cost to the district.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

208. FRED PRYOR SEMINARS PROFESSIONAL DEVELOPMENT MEMBERSHIP – 2025-2026

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Business Office for a one-year Annual Unlimited Reward Program Membership for Omolabake Arowojolu and Rosie Crombie. The annual program cost will be \$250.00 each, for a total cost not to exceed \$500.00 to be paid from account numbers 11-000-251-592-00-31, pending the availability of funds.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

209. NJ AMERICAN WATER COMPANY 2025-2026

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves NJ American Water Company, P.O. Box 371331, Pittsburgh, PA 15250-7331 for the 2025-2026 school year to provide water services, district-wide, as needed. Total not to exceed \$363,688.00 to be paid from account number 11-000-262-490-00-31.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

JUNE 25, 2025

210. COOPERATIVE PURCHASING PROGRAM – ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION – 2025-2026

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the district's participation in the Cooperative Purchasing Program of the Essex Regional Educational Services Commission for the purchase of 2025-2026 school supplies at a service fee not to exceed \$22,453.00 with a guarantee that the savings will be greater than the fee to be paid from account number 11-000-230-590- 00-31.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

211. COOPERATIVE PURCHASING PROGRAM – SOURCEWELL– 2025-2026

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the district's participation in Sourcwell Purchasing Cooperative for the purchase of goods and services during the 2025-2026 school year. Sourcwell streamlines the procurement process for government agencies and provides ready-to-use competitively solicited cooperative contracts. There are no costs or commitments required to participate in the Sourcwell Cooperative.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

212. NJ STATE MENSTRUAL PRODUCTS REIMBURSEMENT AID 2024-2025

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves menstrual products pursuant to P.L 2023, C.147 for the 2024-2025 school year. The purpose is to provide direct access to menstrual products in at least 50 percent of female and gender-neutral school bathrooms. Total not to exceed \$21,025.00, to be recorded in 11-000-213-616-00-24.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

JUNE 25, 2025

213. RENEWAL OF RESOLUTION FOR MEMBER PARTICIPATION IN THE HUNTERDON COUNTY EDUCATIONAL SERVICES COMMISSION COOPERATIVE PRICING SYSTEM – 2025-2026

WHEREAS, N.J.S.A. 40A:11-11(5) authorized contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Hunterdon County Educational Services Commission, hereinafter referred to as the “Lead Agency & has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, the Irvington Board of Education, County of Essex, State of New Jersey seeks to renew participation in the Hunterdon County Educational Services Commission Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows: This RESOLUTION shall be known and may be cited as the renewal of the Cooperative Pricing Resolution of the Irvington Board Education; Pursuant to the provisions of N.J.S.A. 40A:11-11(5), the Irvington Board of Education is hereby authorized to renew the Cooperative Pricing Agreement with the Lead Agency.

The Lead Agency shall be responsible for complying with the provisions of the Local Public Contracts Law (N.J.S.A.40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey. This renewal resolution shall take effect for the 2025-2026 school year.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

214. PERKINS FEDERAL SECONDARY GRANT FOR SY 25-26-OFFICE OF ACCOUNTABILITY ASSESSMENT AND CTE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to apply for the Perkins Federal Secondary Grant. The purpose of this grant is to support the Career Technical Education Program of Studies offered at Irvington Public School. Funds will be used towards the purchase of professional development, supplies and equipment. The total grant award is not to exceed \$124,698.00. The program award term is July 1, 2025 through June 30, 2026.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

JUNE 25, 2025

215. STATE CONTRACT VENDORS THAT EXCEED BID THRESHOLD – FISCAL YEAR 2024-2025 SCHOOL YEAR

RESOLVED, that the following New Jersey State, Educational Data, The Educational Services Commission of New Jersey (ESCNJ), Hunterdon County Educational Services Commission (HCESC), Union County Cooperative Pricing Council (UCCPC), Omnia Partners, and Sourcewell, contract vendors have reached and/or exceeded the bid threshold of \$44,000.00, for fiscal year 2024-2025.

<u>VENDOR NAME</u>	<u>CATEGORY</u>	<u>CONTRACT NUMBER(S)</u>
Aggreko, LLC	Generator & Related Equipment for Service Rental & Leasing	Omnia Partners Contract# 02-94
Alarm & Communications	Mobile Access Security Control Systems	Ed Data Bid# 11060
	Annual Fire Extinguisher Inspection & Related Services	ESCNJ 20/21-23
	Fire Alarm Systems-Integrated Software Based Intelligent Life Safety Systems	ESCNJ 21/22-41
	MSRP-Mobile Access Security Control System	Ed Data #12848
American Paper Towel Co	Custodial Supplies & Equipment	HCESC – CAT-23-02
Atlantic Tomorrow's Office	Copier and Multi-Function Devices	NJ State Contract
#40467 Blum USA	Tech. Supplies & Equip./Audio Visual	HCESC-CAT-
22-01, Ed Data #11714	Audio Visual Supplies	Ed Data #12273
	MSRP-STEM	Ed Data# 12323
	MSRP-Tech/AV/Computer/Interactive	Ed Data# 12297

Campbell Fire Protection	Whiteboards	OMNIA Partners Contract# 01-150
Comcast	Technology Solutions, Products & Services	Omnia Partners 01-150
Continental Hardware	Technology Solutions, Products & Services	Ed Data Bid# 11653 and 11655
Core Mechanical, Inc.	NJ Time and Materials	ESCNJ 23/24-19
Crystal Clear Glass, Inc.	Internet Access & Data Transmission Svcs.	MCCP Contract #19
F.W. Webb Company	Lumber, Insulation, Hardware, Paint	NJ Start Contract# 24-GNSV1-97471
Hogan Security	Refrigeration and Boiler Services	ESCNJ# 21/22-31
Kaplan Early Learning Co.	Glass & Glazing Services	HCESC - CAT-23-10
	Industrial & Hardware Supplies	HCESC 34 HUNCCP
	Mechanical & Electronic Door Locking Syst.	HCESC – CAT-23-01
	Furniture & Equipment – School & Office	Ed Data# 12280
	Teaching Aids	NJ Start #21-FOOD-01748
Keer Electric	Electrical Parts and Supplies	Ed Data# 12198
Kin Contractors, LLC	Fence Repair & Replacement	Ed Data Bid# 12280
Lakeshore Learning	Teaching Aids & Supplies	NJ Start #17-FOOD-00250
	Library & School Supplies	HCESC – CAT/SER-21-03
Miner, LTD (NJ Door Works)	Overhead & /door Repair & Replacement	HCESC – CAT/SER-22-17
National Fence Systems	Fencing, Repair & Replacement	ESCNJ 23/24-11
Paramus Ford Inc.	Cars, Crossovers, Class 1-3 Trucks/Chassis, SUVs & Vans	
	Custodial Supplies & Equipment	HCESC - CAT-23-02
Puresan Holdings LLC	Copiers & Multi-Function Devices,	NJ Start Contract# 40467
Ricoh UA Inc.	Maintenance, Supplies & Print Services	
Saban Engineering	Compliance Svcs – Chemical Remediation	Ed Data Bid# 10951
	Compliance Svcs - Hazardous Chemicals	Ed Data Bid# 10954
School Specialty	Classroom Supplies	Ed Data Q-25173
	Library & School Supplies	NJ Start 22-FOOD-06175
Staples Business Advantage	Office/Toner Supplies	Ed Data SPLS 12330
TK Elevator Corporation	Elevators, Escalators, Moving Walks	Sourcewell, Coop# 080420
Tri-County Termite/Pest Control	Termite & Pest Control	NJ Start 18-GNSV1-00359
	Termite/Pest Control Management Syst.	8UCCP BA# 15-2022, Ed Data #10399,
Varsity Brands Holdings	Physical Education Supplies	Ed Data #3085564
WB Mason Company, Inc.	Bottled Spring Water/ Cooler Rental	NJ Start# 18-FOOD-00424
	Office Supplies/ Recycled Copy Paper	NJ Start# 0000003
	Copy Duplicating Supplies	Ed Data Bid# 125690, ESCNJ 22/23-20
	MSRP - Furniture	Ed Data Bid # 12288

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

216. A RESOLUTION OF IRVINGTON BOARD OF EDUCATION AUTHORIZING THE PURCHASE OF ELECTRICITY SUPPLY SERVICES FOR PUBLIC USE ON AN ONLINE AUCTION WEBSITE, FOR THE 2025-2026 SCHOOL YEAR

WHEREAS, Irvington Board of Education has determined to move forward with the EMEX Reverse Auction in order procure electricity for Irvington Board of Education; and

WHEREAS, the Local Government Electronic Procurement Act (P.L. 2018, c. 156) (the “Act”) authorizes the purchase of electricity supply service for public use through the use of an online auction service; and

WHEREAS, Irvington Board of Education will utilize the online auction services of EMEX, LLC, a division of Mantis Innovation, an approved vendor pursuant to the Act; and

WHEREAS, EMEX, LLC, a division of Mantis Innovation, is compensated for all services rendered through the participating supplier that a contract is awarded to; and

WHEREAS, the auction will be conducted pursuant to the Act; and

WHEREAS, if the auction achieves a price of \$0.14173/kWh or less for a 12-month term, a price of \$0.14254/kWh or less for an 18-month term, a price of \$0.14151/kWh or less for a 24 month term; Irvington Board of Education may award a contract to the winning supplier for the selected term.

NOW THEREFORE BE IT RESOLVED, that the Assistant Superintendent for Business of the Irvington Board of Education be and [he/she] hereby is authorized to execute on behalf of the Irvington Board of Education any electricity contract proffered by the participating supplier that submits the winning bid in the EMEX Reverse Auction if the auction achieves a price of \$0.14173/kWh or less for a 12 month term, a price of \$0.14254/kWh or less for an 18 month term, a price of \$0.14151/kWh or less for a 24 month term; Irvington Board of Education may award a contract to the winning supplier for the selected term.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

JUNE 25, 2025

217. A RESOLUTION OF IRVINGTON BOARD OF EDUCATION AUTHORIZING THE PURCHASE OF NATURAL GAS SUPPLY SERVICES FOR PUBLIC USE ON AN ONLINE AUCTION WEBSITE - 2025-2026 SCHOOL YEAR

WHEREAS, Irvington Board of Education has determined to move forward with the EMEX Reverse Auction in order procure natural gas for Irvington Board of Education; and

WHEREAS, the Local Government Electronic Procurement Act (P.L. 2018, c. 156) (the “Act”) authorizes the purchase of natural gas supply service for public use through the use of an online auction service; and

WHEREAS, Irvington Board of Education will utilize the online auction services of EMEX, LLC, a division of Mantis Innovation, an approved vendor pursuant to the Act; and

WHEREAS, EMEX, LLC, a division of Mantis Innovation, is compensated for all services rendered through the participating supplier that a contract is awarded to; and

WHEREAS, the auction will be conducted pursuant to the Act; and

WHEREAS, if the auction achieves a price of \$0.8600/therm or less for a 12-month term, a price of \$0.8450/therm or less for an 18-month term, a price of \$0.8350/therm or less for a 24-month term; a price of \$0.8507/therm or less for a 36-month term; Irvington Board of Education may award a contract to the winning supplier for the selected term.

NOW THEREFORE BE IT RESOLVED, that the Assistant Superintendent for Business of the Irvington Board of Education be and [he/she] hereby is authorized to execute on behalf of the Irvington Board of Education any natural gas contract proffered by the participating supplier that submits the winning bid in the EMEX Reverse Auction if the auction achieves a price of \$0.8600/therm or less for a 12 month term, a price of \$0.8450/therm or less for an 18 month term, a price of \$0.8350/therm or less for a 24 month term; a price of \$0.8507/therm or less for an 36 month term; Irvington Board of Education may award a contract to the winning supplier for the selected term.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

JUNE 25, 2025

218. DELL LAPTOPS - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to the Office of Curriculum and Instruction to purchase (one) Dell Mobile Precision Workstation Dell Pro Max 16 210-BPVN from Bluum USA, Inc. (f.k.a. Troxell Communications Inc.) for staff member use. The cost of the computer to be paid from account number 12-000-220-730-00-15. Total cost not to exceed \$2,398.96.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

219. 2023-2024 - WRAP-AROUND GRANT – EARLY CHILDHOOD DEPARTMENT - REVISED

RESOLVED, that the Board of Education accept the recommendation of the Superintendent of Schools and approve the New Jersey Department of Education, Division of Early Childhood Wrap-Around Services Enhancement Grant awarded for the 2023–2024 school year in the amount of \$132,942.00. Funds will be used

to reduce family cost-sharing for before-and after-school “wrap-around” childcare services. Funds will be disbursed from account number 20-WR4-200-590-03-37. The District will administer the grant funds internally, awarding them directly to contracted providers and Head Start families, in accordance with the parameters established by the New Jersey Department of Education, Division of Early Childhood.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

220. SCHOOL SPECIALTY - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Irvington High School to purchase four (4) PA System Bluetooth Wireless Califone PA21-EDU systems from School Specialty, 32656 Collection Center Drive, Chicago, IL 60693 to support Irvington High School's daily school programs and tasks during the year. Total cost should not exceed \$3,992.24 to be paid from account 15-000-222-600-00-12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

FINANCE

JUNE 25, 2025

221. RESOLUTION FOR APPROVAL OF LEGAL FIRMS FOR INTERNAL INVESTIGATION SERVICES

WHEREAS, the Superintendent of Schools recommends to the Board of Education the approval of legal firms for internal investigation services following the advertisement of a Request for Proposals (RFP);

WHEREAS, the following law firms submitted proposals and meet all legal requirements as outlined in the RFP:

1. Antonelli, Kantor, and Rivera, PC
2. DeCotiis, Fitzpatrick, Cole and Giblin, LLP
3. Kinum Law, LLC

WHEREAS, the Board of Education is hiring a lead investigator/attorney from each selected firm to conduct internal investigations. The firm shall be responsible for all necessary support positions related to these investigations, which will be considered all-inclusive;

WHEREAS, the hourly rates for lead investigator/attorney services will range from \$150 to \$300, with the specific rate negotiated on a case-by-case basis depending on the complexity of the investigation;

WHEREAS, a not to exceed amount of \$50,000 per year is established for each firm to ensure effective budget management and fiscal responsibility;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education approves the appointment of the aforementioned law firms to conduct internal investigation services under the specified terms, maximizing productivity while minimizing costs. Payable from account number 11-000-230-590-00-31.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

JUNE 25, 2025

222. RESOLUTION APPROVING A SHARED SERVICES AGREEMENT BETWEEN THE TOWNSHIP OF IRVINGTON AND THE IRVINGTON BOARD OF EDUCATION FOR SUMMER YOUTH EMPLOYMENT AND ATHLETIC COACHING SERVICES

WHEREAS, the Township of Irvington has been in discussions to share services with the Irvington Board of Education so as to mutually and respectively reduce the cost of providing services and increase program opportunities for students in the Township of Irvington; and

WHEREAS, the Irvington Board of Education is seeking assistance in providing summer youth employment opportunities and athletic coaching programming for students due to budgetary constraints; and

WHEREAS, the Township of Irvington has an established Summer Youth Employment Program and Summer Athletic Programming and is able to provide such services in collaboration with the Board of Education; and

WHEREAS, the Irvington Board of Education finds that it is in the public interest to enter into a shared services agreement with the Township of Irvington pursuant to the provisions of N.J.S.A. 40A:65-1 et seq., the Uniform Shared Services and Consolidation Act, to formalize this partnership for summer programming; and

NOW, THEREFORE, BE IT RESOLVED BY the Board of Education, Township of Irvington, Essex County, New Jersey that a shared services agreement between the Township of Irvington and the Irvington Board of Education is hereby authorized for the provision of summer youth employment and athletic coaching services for the term of June 24, 2025 to August 15, 2025; and

BE IT FURTHER RESOLVED that the for the General Counsel for the Board of Education is hereby authorized and directed to review and approve the shared services agreement and the Superintendent and Business Administrator are authorized and directed to sign the same; and

BE IT FURTHER RESOLVED that the Township of Irvington will invoice the Irvington Board of Education for this contract and the Board shall remit payment to the Township within 60 days.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

JUNE 25, 2025

223. SERVICES LICENSES - LEVEL DATA POWERSCHOOL ADD-ON FOR 2025-2026 –OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Level Data, 6850 Stadium Drive Kalamazoo, MI 49008, to provide a State Report Validation Suite to use for data validation in PowerSchool (an exclusive plug-in that verifies data), district-wide for the 2025-2026 school year. Total cost is not to exceed \$10,453.50 to be paid from account number 11-000- 222-500-00-19.

Second Quote: Bluum USA, Inc.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

224. PC PARTS PLUS, LLC DBA CHROMEBOOKPARTS.COM – OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the contract with PC Parts Plus, LLC who DBA Chromebookparts.com, 1000 Kristen Court Suite 2 St. Paul, MN 55110 to provide Chromebook parts and repair services for the 2024-2025 school year. The cost shall not exceed \$180,000.00 to be paid from account number 11-000-222-500-00-19.

Second quote - etechparts.com

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

225. EMPLOYEE EVALUATION MANAGEMENT – CURRICULUM AND INSTRUCTION 2025 – 2026

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Frontline Technologies Group, Inc., located at 1400 Atwater Drive, Malvern, PA 19355, to provide employee evaluation management, unlimited usage for internal employees, from July 1, 2025 through June 30, 2026. Total contract cost not to exceed \$11,729.79 to be paid from account number 20-2A5- 200-300-00-30.

Second quote - Bluum USA, Inc.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

JUNE 25, 2025

226. BLUUM USA INC. 2025-2026 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Bluum USA Inc., located at 4675 E. Cotton Center Blvd, Ste 155, Phoenix, AZ 85040 to replace broken Smart Boards in classrooms district-wide, State Contract EdData #12288 using touch screen panel model number Newline 75 or with an equivalent or better. Total cost is not to exceed \$200,000.00 to be paid from the account numbers listed below:

15-000-100-730-XX-XX
20-TI4-400-731-XX-XX
20-2A4-400-731-XX-XX
20-TT4-400-731-XX-XX
20-TF4-400-731-XX-XX

20-SI4-400-731-XX-XX
20-EC4-400-731-XX-XX
20-IP4-400-731-XX-XX
20-IB4-400-731-XX-XX
20-CP4-400-731-XX-XX
20-CV1-400-731-XX-XX
20-ARE-400-731-XX-XX
20-CV1-400-732-XX-XX

Cost not to exceed \$200,000.00 The unit costs are as follows:

75" Touchscreen Interactive Panel \$1,900.00

Fixed Mobile Cart Stand \$ 355.00

Standard Installation over a blackboard 75" \$ 500.00 2-year extended warranty 75" \$ 0.00

Removal of Existing Board \$ 0.00

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

227. OZOBOT EVO CLASSROOM KIT WITH 3D PRINTER-UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for University Elementary School to purchase Ozobot Evo Classroom Kit with 3D Printer. The 3D printers will provide scholars with a powerful, engaging, and hands-on learning experience, fostering creativity, problem solving, and a deeper understanding of STEM concepts by enabling them to visualize and create tangible models of complex ideas. The cost is not to exceed \$5,520.00, payable from account number: 15-000-100-730-00-05.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

228. TRANSFER OF FUNDS 2024-2025

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following appropriation transfer of funds for the 2024-2025 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
11-000-221-104-01-15 11-000-221-102-00-15 11-000-221-102-15-15	Other-Stipend Improvement Supervisors/Directors Salaries Curriculum Writing-Stipend	\$ 29,366.38	\$ 23,726.38 \$ 5,640.00	Curriculum and Instruction: To provide additional funds for supervisors, directors and curriculum writer stipends and salaries for the 2024-2025 school year.
11-000-291-270-00-21 11-000-251-100-00-21	Health Benefits Opt-Out Stipends	\$ 7,815.89	\$ 7,851.89	Health: To provide additional funds for Opt-Out Stipends for the 2024-2025
11-000-216-800-00-25 11-000-219-105-00-25 11-000-219-104-00-25 11-150-100-101-00-25	O/T Behaviorist Misc. CST Secretarial Salaries CST Salaries Home Instruction Special Education Salaries	\$ 28,662.50 \$ 679.89	\$ 11,789.49 \$ 17,552.90	Special Services: To provide additional funds for Child Study Team Salaries and Special Education Home Instruction Salaries for the 2024-2025 school year
11-000-270-511-00-36 11-000-261-100-00-33 11-000-262-100-00-34 11-000-262-100-01-34 11-000-262-100-09-34 11-000-266-100-00-35	Vocational Tech Students Bus Tickets Maintenance Salaries Custodians Stipends and Salaries Custodians Stipends Lunch Aides Salaries Security Salaries	\$337,419.60	\$ 24,626.62 \$ 57,081.13 \$ 2,488.20 \$ 200,452.47 \$ 52,771.18	Buildings and Grounds: To provide additional funds for Maintenance, Custodians, Security, and Lunch Aide Salaries for the 2024-2025 school year

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11-140-100-101-31-00 11-150-100-101-00-15	Attainment of New Level Home Instruction Salaries	\$ 12,268.70	\$ 12,268.70	<u>Curriculum and Instruction:</u> To provide additional funds for home instruction salaries for the 2024-2025 school year.
15-000-213-100-00-12 15-000-213-175-00-12	Nurse Salaries Health Social Services Coordinators Salaries	\$ 3,800.00	\$ 3,800.00	<u>Irvington High School:</u> To provide additional funds for health and social service coordinators salaries for the 2024-2025 school year.
11-000-262-610-00-34 11-000-213-616-00-24	Supplies-Custodial Supplies Menstrual Products	\$ 21,025.00	\$ 21,025.00	<u>Health Services:</u> To provide additional funds for state mandated menstrual product program for the 2024-2025 school year.
11-000-230-585-00-29 11-000-230-630-00-29 11-000-230-340-31-29 11-000-222-500-19-31 11-000-262-490-00-29	Purchase Services-Board Members General Supplies-Board Members Travel-Office of Board Media E-Rate Board Election Expenses	\$ 892.31 \$ 284.00 \$ 470.00 \$ 3,165.28	\$ 4,811.59	<u>Business Offices:</u> To provide additional funds for April 2025 school board elections for the 2024-2025 school year.
11-000-222-500-19-31 11-000-291-241-00-31 11-000-291-220-00-31	Media E-Rate PERS & Essex County Pension Social Security-Other	\$ 163,708.03 \$ 41,291.97	\$ 205,000.00	<u>Business Offices:</u> To provide additional funds for employers FICA for the 2024-2025 school year.
15-000-213-100-00-10 15-130-100-101-01-10	Nurse Salaries Grade 6-8 Teacher Stipends	\$ 39,000.00	\$ 39,000.00	<u>University Middle School :</u> To provide additional funds for substitute teachers on special assignment for the 2024-2025 school year.

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ACTION:

Motion by: _____, Seconded by: _____,

Roll Call:

PUBLIC COMMENT

(Registration with Superintendent's designee (building principal) prior to Regular Board Meeting required)

Limit of 30 minutes total-three minutes per individual.

CLOSED SESSION

"In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, August 20, 2025 (Virtually) at 5:00 p.m., to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists."

Motion to adjourn:

Roll Call: