

Irvington Board of Education Irvington, New Jersey

Professional Services

RFP Specifications

&

General Requirements For

INTERNAL INVESTIGATION SERVICES

Proposal No: RFP-26-04

Tuesday, June 10, 2025

Proposal Opening Date

10:00 A.M.

Proposal Opening Time

Mr. Reggie Lamptey, CPA

Assistant Superintendent for Business/Board Secretary

IRVINGTON BOARD OF EDUCATION
1 University place – 4th Floor
Irvington, New Jersey 07111

IRVINGTON BOARD OF EDUCATION REQUEST FOR PROPOSAL Bid Advertisement

The Board of Education of the City of Irvington, New Jersey, hereby advertises for competitive bids in accordance with N.J.S.A. 18A:18A-21(a,b) for the School Year **2025–2026**:

Proposal#: Internal Investigation Services, RFP-26-04

All necessary bid specifications and bid forms may be secured upon written request to:

Ms. Rosie Crombie
Purchasing Manager
Irvington Board of Education
1 University Place – 4th Floor
Irvington, New Jersey 07111

Fax: 973-372-0625

Email rcrombie@irvington.k12.nj.us

Bids must be sealed, the envelope to bear the following information:

Title: Internal Investigation Services

Proposal No.: RFP-26-04

Name and Address of the Bidder and delivered to the Business Office of the Irvington Board of Education on or before

Date: **June 10, 2025** Time: **10:00 a.m.**

The bid opening process will begin on the above date and time. No bids shall be received after the time designated in the advertisement. (N.J.S.A. 18A:18A-21(b)).

All bids must be sealed and clearly marked on the outermost packaging or envelope with name of bidder, project name, bid number, bid opening date and time, and must be received by mail or other method of delivery by no later than the submission deadline date and time. Bidders mailing proposals should allow sufficient mail delivery time to endure timely receipt of their proposal.

Nothing herein is intended to exclude any responsible firm or in any way restrain or restrict competition. All responsible firms are encouraged to submit proposals.

All bidders are required to comply with the requirements of N.J.S.A. 10:5-31 et. seq., Affirmative Action Against Discrimination and N.J.A.C. 17:27 et. seq.

The Board intends to enter into a contract with the successful bidder incorporating all provisions of the id. By submitting a bid, the bidder is agreeing to enter into such a contract if they are awarded the work.

Corporate bidders are required by law (Chapter 33, Laws of 1977) to submit a list of names and addresses of all stockholders owning 10% or more of their stock.

A Non-Collusion Affidavit and a Contractor Questionnaire/Certification also must be filed with the bid. The bid package will also include other documents that must be completed and returned with the bid. Failure to comply with Instructions to Bidders and to complete and submit all required forms, may be cause for disqualification and rejection of the bid.

All bidders shall submit with their bid package a copy of the New Jersey Business Registration Certificate as issued by the Department of Treasury of the State of New Jersey. (N.J.S.A. 52:32-44)

The Board of Education reserves the right to reject any or all bids pursuant to N.J.S.A. 18A:18A-2(s), (t), (x), (y), 18A:18A-4(a), 18A:18A-22, and to waive any informalities. The Board further reserves the right to take such alternates as they deem appropriate, and in any order that the Board feels may be in the best interest of the Irvington Public School District.

Mr. Reginald Lamptey, CPA

Reggie Lampley

Assistant Superintendent for Business/Board Secretary

IMPORTANT INFORMATION ON BID OPENING PROCEDURES

The Irvington Board of Education will host virtual bid openings until further notice. In order to be a participant, please provide us with a valid email address when requesting a bid document.

To request a bid document, please contact Rosie Crombie, Purchasing Manager at: rcrombie@irvington.k12.nj.us

Please note that bids are still required to be "opened" on the designated date and time. As such, electronic, email or fax bid responses are not allowed. Bidders are encouraged to submit their bids either by certified mail or overnight delivery. Doing so will avoid the need for hand delivery and confirm the delivery date of the bid response.

Bidders mailing responses should allow sufficient mail delivery time to ensure timely receipt of their response. The Board shall not be responsible for submissions that are incorrectly mailed or misdirected. Responses received by the Board after the date and time specified above will not be considered.

Zoom Meeting

Below is the Bid Opening link for the Bid titled:

Internal Investigation Services, RFP-26-04

This bid will be opened on:

Tuesday, June 10, 2025, 10:00 a.m.

Please paste the following Zoom link in your browser:

https://zoom.us/j/91898281322?pwd=ltR0ry3XEkiZOptApH7BKTDqDvMB10.1

GENERAL SPECIFICATIONS



REQUEST FOR PROPOSAL

INTERNAL INVESTIGATIONS SERVCIES RFP-26-04

PURPOSE

The Irvington Public School District is seeking qualified investigators and/or law firms with expertise in educational law to provide comprehensive internal investigation services. This Request for Proposal outlines the scope of work and qualifications required for interested parties. Is this for the 2025-2026 School Year?

SCOPE OF WORK

The selected investigators or law firms will be responsible for conducting thorough and impartial investigations into various issues affecting the Irvington Public School District. The areas of investigation include, but are not limited to:

- 1. **Bullying and Harassment:** Investigate allegations of bullying and harassment of any kind among students and staff, ensuring compliance with district policies and state laws.
- 2. Student Conflict and Violence: Address conflicts among students and staff, examining incidents of violence or threats to ensure a safe learning environment.
- **3. Disruptive Behavior:** Investigate cases of disruptive behavior that impede the educational process and may require intervention.
- **4. Staff Misconduct:** Conduct investigations into allegations of misconduct by staff members, ensuring adherence to district policies and ethical standards.
- **5. Policy Violations:** Review and investigate potential violations of district policies, including human resources policies and regulations.
- **6. Sick Leave and FMLA Violations:** Examine cases of suspected sick leave abuse and Family Medical Leave Act (FMLA) violations, ensuring compliance with legal standards.
- Independent Investigations: Provide independent investigations when necessary, ensuring objectivity and fairness.
- **8. Vandalism and Theft:** Investigate incidents of vandalism and theft within district property, collaborating with local law enforcement as needed.
- **9. Social Media Activity:** Assess allegations related to inappropriate social media activity by students or staff that may affect the school environment.
- 10. Parent Allegations: Address and investigate allegations made by parents that may impact the district's operations or reputation.

BIDDER RESPONSIBILITY

The bidder assumes sole responsibility for the complete effort required in this Request for Proposal. No special consideration shall be given after proposals are opened because of a bidder's failure to be knowledgeable of the requirements of this Request for Proposal. By submitting a bid proposal in response to this proposal, the bidder represents that it has satisfied itself, from its own investigation, of all the requirements of this Request for Proposal.

QUALIFICATIONS

Interested candidates must possess the following qualifications:

1. Legal Expertise:

Candidates should be attorneys or Law Firms with a strong understanding of the law, policies, and regulations.

2. Investigative Experience:

Proven experience in conducting investigations and depositions, particularly in an educational setting, is essential.

3. Skills in Interviewing and Surveillance:

The ability to conduct interviews, perform surveillance, and gather evidence effectively.

4. Report Writing:

Candidates must demonstrate proficiency in writing clear, concise, and comprehensive investigative reports.

5. Confidentiality Commitment:

A commitment to maintaining confidentiality throughout the investigation process is paramount. Privilege Communications is crucial for encouraging clients to share all relevant information.

Key aspects:

Confidentiality:

The privilege protects communications made in confidence, meaning the client intends for them to be private.

Purpose:

The privilege exists to facilitate the client's ability to obtain legal advice and assistance.

Extent:

The privilege extends to communications between the lawyer and client, as well as communications with legal office staff involved in the communication. Any and all communication, made in confidence, between a client and attorney or Law Firm, for the purpose of legal advice or assistance, is generally considered privileged.

REPORTING STRUCTURE

All investigations will be overseen by the Superintendent of Schools. Attorneys or law firms will be required to submit a detailed proposal outlining their approach to each investigation, including timelines and methodologies. Approval from the Superintendent is required before any investigation is initiated.

SUBMISSION REQUIREMENTS

Interested parties should submit the following:

- 1. A cover letter expressing interest and outlining relevant experience.
- 2. A firm resume or curriculum vitae of the lead investigator or attorney.
- 3. A list of relevant cases or investigations previously handled.
- 4. References from educational institutions or similar organizations.
- 5. A proposed fee structure for investigation services.

DEADLINE FOR SUBMISSION

All submissions must be received by June 10, 2025 at 10: am pm. Late submissions will not be considered.

DURATION

The term of contract for Internal Investigation Services shall be from **July 1**, **2025 through June 30**, **2026**, with the option to renew for an additional year.

Prices must hold firm and cannot increase during the term of the contract.

BASIS OF AWARD

The Irvington Board of Education will award the proposal to the most responsive and responsible bidder whose proposal is most advantageous to the District.

The District will consider the following criteria when evaluating:

	EVALUATION CATEGORIES	WEIGHT
1.	Bidder's past Experience and Reputation in the field	25%
2.	Qualifications of the bidders Staff or Services to Meet District Needs	25%
3	References/Customer Satisfaction	20%
4.	Cost	30%

Any evaluation of bids shall be in accordance with the New Jersey Public Schools contracts Law, N.J.S.A. 18A:18A-1 et seq.

Final determination will be made upon evaluation of the above criteria based on what is in the best interest of the District.

CONTRACTS

Upon notification of award of contract by the Irvington Board of Education, the successful Bidder shall execute a formal contract agreement with the Irvington Board of Education.

COMMUNICATIONS

Contact between vendors and Irvington Board of Education personnel during the proposal process or evaluation process is prohibited. Any attempt by vendors during the proposal process to contact district personnel may result in disqualification. All communication shall go through the Purchasing Department during this competitive process. All questions received and the corresponding answers will be distributed to all bidders. No verbal responses will be provided.

The deadline for questions pertaining to this proposal is **June 2, 2025, 4:30 pm**. The district will not respond to questions after this time and date.

IMPORTANT SUBMISSION REQUIREMENTS

The Irvington Board of Education will host virtual bid openings until further notice. In order to be a participant, please provide us with a valid email address when requesting a bid document.

Bids are to be submitted in writing and must be received by the Irvington Board of Education, Purchasing Department, no later than 10:00 a.m. on Tuesday, June 10, 2025. All Bids must be sealed and clearly marked on the outermost packaging or envelope with name of bidder, project name, bid number, bid opening date and time, and must be received by mail or other method of delivery by no later than the submission deadline date and time.

Identifying the bid on the outermost packaging/envelope will ensure that the bid document receives special handling, once it arrives in the district. Please note that the Board will not be responsible for any bid document that has been misrouted or misdirected within the district if the outermost packaging or envelope is not indicated as a bid. If such an unmarked bid document is not received at the bid opening location prior to the bid opening date and time, it will be considered LATE and will not be accepted. Therefore, please ensure that *all* bids are properly identified.

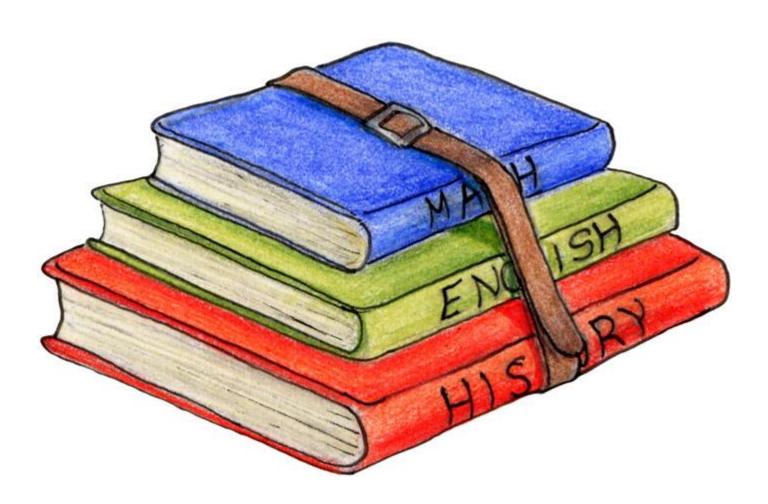
Bids/Proposals are still required to be "opened" on the designated date and time. As such, electronic, email or fax bid responses are not allowed. Bidders are encouraged to submit their bids either by certified mail or overnight delivery, which not only avoids the need for hand delivery but also confirms the delivery date. Bids forwarded by facsimile or email are not valid and will not be accepted.

Bidders should allow sufficient mail delivery time to ensure timely receipt of their response. The Board shall not be responsible for submissions that are incorrectly mailed or otherwise misdirected. Responses received by the Board after the date and time specified above will not be considered.

One (1) original and one (1) printed copy of the bid are to be submitted. Responses forwarded by facsimile or e-mail are not valid and will not be accepted. The Irvington Board of Education reserves the right to reject any bid, to waive informalities, and to accept any Bid which is in the best interest of the district. Please direct all questions and responses to:

Rosie Crombie, Purchasing Manager 1 University Place, Irvington, NJ 07111 (972) 399-6800,Ext. 2143 email to rcrombie@irvington.k12.nj.us

ADDITIONAL INFORMATION AND INSTRUCTIONS TO VENDORS



INSTRUCTIONS TO BIDDERS

1. BIDS ARE TO BE RETURNED TO:

Ms. Rosie Crombie
Purchasing Manager
Purchasing Department
Irvington Board of Education
1 University Place – 4th Floor
Irvington, New Jersey 07111

BY: **10:00 a.m.** PREVAILING TIME ON: **June 10, 2025**

2. Bids must be placed in a *sealed* envelope marked as shown below on the front of the envelope. Bidders should also keep a complete copy of the bid packet, exactly as submitted.

Envelope Label Information:	Board: Proposal Number Project: Proposal Date: Proposal Time:	Irvington Public Schools er:
	Proposer :	Name of Company Address City, State Zip

3. BID OPENING

All bids will be publicly opened in the Board of Education meeting rooms (Fourth Floor), and read beginning at **10:00 a.m.** on **June 10, 2025**. Bidders and/or their authorized agents, and the general public are invited to be present at the bid opening. It is the responsibility of each bidder to ensure that their bid is complete, and presented to the Business Office before the bid date and time. Bids will not be accepted or received by the Board of Education after the advertised bid date and time. (N.J.S.A 18A:18A-21(b))

Each Bid must be signed on behalf of the bidder by an officer authorized to bind the organization.

4. PROPOSAL SUBMISSIONS

Uniformity of all bids submitted is essential to insure fair and accurate evaluation. Bids which do not conform to the essential requirements expressed in this solicitation may be considered non-responsive. All commitments made in the proposal shall become a part of any resultant contract.

Each Bid must be signed on behalf of the bidder by an officer authorized to bind the organization.

PROPOSAL SUBMISSIONS (Continued)

Any questions related to this proposal shall be submitted in writing to **Ms. Rosie Crombie, Purchasing Manager**, via email at <u>rcrombie@irvington.k12.nj.us</u>, or faxed to (973) 372-0625. Ms. Crombie can also be reached at (973) 399-6800, Ext.2143.

5. CONSENT TO EXTENSION

Bidder's hereby agree to allow the District *the right* to extend the date for the awarding of Bids from sixty (60) to ninety (90) days, which ninety (90) day period shall be computed commencing with the date designated as the final date of receipt of bids.

Yes, I agree No, I di	sagree
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Each bid must be signed on behalf of the bidder by an officer authorized to bind the organization.

One (1) clearly marked original proposal and one (1) copy should be submitted so as to arrive at the purchasing department, 4^{th} floor, 1 University Place, Irvington, New Jersey 07111, prior to 10:00 a.m. on June 10, 2025.

ETHICS IN PURCHASING Statement to Vendors

School District Responsibility

It is the desire of the Irvington Board of Education to have all Board employees and officials practice exemplary ethical behavior in the procurement of goods, materials, supplies, and services.

School officials and employees who recommend purchases shall not extend any favoritism to any vendor. Each recommended purchase should be based upon quality of the items, service, price, delivery, and other applicable factors in full compliance with N.J.S.A. 18A:18A-1 et.seq.

School officials and employees are prohibited from soliciting and receiving funds, gifts, materials, goods, services, favors, and any other items of value from vendors doing business with the Irvington Board of Education.

Vendor Responsibility

Any vendor doing business or proposing to do business with the Irvington Public School District, shall neither pay, offer to pay, either directly or indirectly, any fee, commission, or compensation, nor offer any gift, gratuity, or other thing of value of any kind to any official or employee of the Irvington Public School District or to any member of the official's or employee's immediate family.

No vendor shall cause to influence or attempt to cause to influence, any official or employee of the Irvington Public School District, in any manner which might tend to impair the objectivity or independence of judgment of said official or employee.

Vendor Certification

Vendors will be asked to certify that no official or employee of the Irvington Board of Education or immediate family members are directly or indirectly interested in this request or have any interest in any portions of profits thereof. The vendor participating in this request must be an independent vendor and not an official or employee of the Irvington Board of Education.



IRVINGTON PUBLIC SCHOOLS Office of the Assistant Superintendent

Reggie Lamptey, CPA

Assistant Superintendent for Business/ Board Secretary **One University Place, 4th Fl.** Irvington, NJ 07111 (973) 399-6800 x 2120 (973) 399-6855 fax

TO: All Vendors

RE: Unauthorized Orders

Dear Vendor:

The Irvington Board of Education only recognizes purchases made through the approved purchase order process.

All purchases are made by a written purchase order, with an authorized signature and a purchase order number.

Please do not honor or accept any requests for goods or services unless the request is made through a written purchase order with an authorized signature and an assigned purchase order number.

Please alert Rosie Crombie, Purchasing Manager at 973-399-6800, ext. 2143 if any Board employee attempts to place an order without an authorized purchase order.

Once a purchase order is received, do not permit any employee to add items to the order.

The Irvington Board of Education will not be held responsible for any unauthorized orders or purchases.

The Irvington Board of Education will only recognize purchase orders signed by Reggie Lamptey, CPA, Assistant Superintendent of Business/Board Secretary.

Thank you for your cooperation.

Mr. Reginald Lamptey, CPA

Reggie Lample

Assistant Superintendent for Business/Board Secretary

IRVINGTON BOARD OF EDUCATION

Business Office
1 University Place – 4th Floor
Irvington, New Jersey 07111

ADVISORY INFORMATION FOR BIDDERS

The Irvington Board of Education will host virtual bid openings until further notice. In order to be a participant, please provide us with a valid email address when requesting a bid document.

1. PROMPTNESS OF BID SUBMITTAL

It is the responsibility of the bidder to ensure that their bid is presented at the District's Business Office before the date and time fixed for closure of the bid period. This will occur promptly for this bid at 10:00 a.m. on Tuesday, June 10, 2025.

- Bidders are strongly encouraged to submit their bids either by certified mail or overnight delivery, doing so not only avoids the need for hand delivery but also confirms the delivery date of the bid response.
- No extensions or exceptions will be made. The Business Office is open Monday through
 Friday from 8:30 am 4:30 pm according to the school calendar (available at
 https://irvington.k12.nj.us/district/calendar/) and 8:30 am-3:30 pm during the summer. Access to the
 Business Office may be delayed because of security clearance.

Please understand that bids arriving after the advertised date and time for any reason, <u>cannot</u> be accepted or opened.

IRVINGTON BOARD OF EDUCATION BUSINESS OFFICE

1 University Place – 4th Floor Irvington, New Jersey 07111

All Addresses are Irvington, New Jersey 07111

- A. Augusta Pre-School Academy 97 Augusta Street 973-399-0524
- B. Berkeley Terrace School 811 Grove Street 973-399-6850
- C. Chancellor Avenue 844 Chancellor Avenue 973-399-69356
- D. Florence Avenue School 1324 Springfield Avenue 973-399-6862
- E. Grove Street School 594 Grove Street 973-399-6867
- F. Irvington High School 1253 Clinton Avenue 973-399-6897
- G. Madison Avenue School (New) 173 Madison Avenue 973-399-6875
- H. Mt. Vernon Avenue School 54 Mt. Vernon Avenue 973-399-6874

- I. Rita L Owens STEAM Academy 36 Mt. Vernon Avenue 973-399-6879
- K. University Elementary School1 University Place973-399-6826
- L. University Middle School 255 Myrtle Avenue 973-399-6879
- M. Union Avenue Middle School 427 Union Avenue 973-399-6885
- N. Administration Building 1 University Place – 4th Floor 973-399-6800
- O. Buildings and Grounds Department 503 Union Avenue 973-399-6842
- P. Buildings and Grounds Garage/Storage 500 Union Ave. 973-399-6842
- Q. Special Services 164 Orange Avenue 973-399-6800, Ext. 1922

CERTIFICATIONS, REPRESENTATIONS, AND SPECIAL CONDITIONS



CERTIFICATIONS, REPRESENTATIONS, AND SPECIAL CONDITIONS

1. CONFIDENTIALITY/COMMITMENT TO DEFEND AND INDEMNIFY

Pursuant to the New Jersey Open Public Records Act (OPRA), N.J.S.A. 47:1A-1 et seq., or the common law right to know, proposals can be released to the public in accordance with N.J.A.C. 17:12-1.2(b) and (c).

Bidder should submit a completed and signed Commitment to Defend and Indemnify Form (attached) with the proposal. In the event that Bidder does not submit the Commitment to Defend and Indemnify Form with the proposal, Irvington Board of Education reserves the right to request that the Bidder submit the form after proposal submission.

After the opening of the proposals, all information submitted by a Bidder in response to a Bid Solicitation is considered public information notwithstanding any disclaimers to the contrary submitted by a Bidder. Proprietary, financial, security and confidential information may be exempt from public disclosure by OPRA and/or the common law when the Bidder has a good faith, legal/factual basis for such assertion.

As part of its proposal, a Bidder may request that portions of the proposal be exempt from public disclosure under OPRA and/or the common law. Bidder must provide a detailed statement clearly identifying those sections of the proposal that it claims are exempt from production, and the legal and factual basis that supports said exemption(s) as a matter of law. Irvington Board of Education will not honor any attempts by a Bidder to designate its price sheet, price list/catalog, and/or the entire proposal as proprietary and/or confidential, and/or to claim copyright protection for its entire proposal. If Irvington Board of Education does not agree with a Bidder's designation of proprietary and/or confidential information, Irvington Board of Education will use commercially reasonable efforts to advise the Bidder. Copyright law does not prohibit access to a record which is otherwise available under OPRA.

Irvington Board of Education reserves the right to make the determination as to what to disclose in response to an OPRA request. Any information that Irvington Board of Education determines to be exempt from disclosure under OPRA will be redacted.

In the event of any challenge to the Bidder's assertion of confidentiality that is contrary to the Irvington Board of Education' determination of confidentiality, the Bidder shall be solely responsible for defending its designation, but in doing so, all costs and expenses associated therewith shall be the responsibility of the Bidder. Irvington Board of Education assumes no such responsibility or liability.

In order not to delay consideration of the proposal or Irvington Board of Education's response to a request for documents, Irvington Board of Education requires that the bidder respond to any request regarding confidentiality markings within the timeframe designated for the proposal's return. If no response is received by the designated date and time, Irvington Board of Education will be permitted to release a copy of the

proposal with Irvington Board of Education making the determination regarding what may be proprietary or confidential.

2. AFFIRMATIVE ACTION REQUIREMENTS

Each contractor shall submit to the public agency, after notification of award but prior to execution of a goods and services contract, one of the following three documents:

- i. Appropriate evidence that the contractor is operating under an existing federally approved or sanctioned affirmative action program; or
- ii. A certificate of employee information report approval issued in accordance with N.J.A.C. 17:27-4; or
- iii. An employee information report (Form AA302) provided by the Division and distributed to the public agency to be completed by the contractor, in accordance with N.J.A.C. 17:27-4.

Please note: A completed and signed Affirmative Action Questionnaire is required with submission of bid. However, the Board will accept in lieu of the Questionnaire, Affirmative Action Evidence stapled to the Affirmative Action Questionnaire form.

"If awarded a contract your company/firm will be required to comply with the requirements of N.J.S.A. 10:5-31 et. seq. and N.J.A.C. 17:27 et. seq. **Failure** to submit such documentation may result in rejection of the bid.

3. AUTHORIZATION TO WORK - PURCHASE ORDER REQUIRED

No service shall be rendered unless the successful respondent receives an approved purchase order authorizing the respondent to render the service.

4. BUSINESS REGISTRATION CERTIFICATE (N.J.S.A. 52:32-44)

Pursuant to N.J.S.A. 52:32-44 as amended by P.L. 2004 – Chapter 57, all bidders shall submit with their bid package a copy of their "New Jersey Business Registration Certificate" as issued by the Department of Treasury of the State of New Jersey. Failure to provide the New Jersey Business Registration Certification with the bid package may be cause for the rejection of the entire bid.

Information on how to obtain a certificate is available on the internet at www.nj.gov/njbgs or by phone at 609-292-1730.

Goods and Services Contracts

N.J.S.A. 52:32-44 imposes the following requirements on contractors and all subcontractors that **knowingly** provide goods or perform services for a contractor fulfilling this contract: 1) The contractor shall provide written notice to its subcontractors to submit proof of business registration to the contractor; 2) prior to

receipt of final payment from a contracting agency, a contractor must submit to the contracting agency an accurate list of all subcontractors or attest that none was used; **3)** during the term of this contract, the contractor and its affiliates shall collect, remit, and notify all subcontractors and their affiliates that they must collect and remit to the Director of the New Jersey Division of Taxation, the use tax due pursuant to the Sales and Use Tax Act, (N.J.S.A. 54:32B-1 et seq.) on all sales of tangible personal property delivered into this State.

A contractor, subcontractor or supplier who fails to provide proof of business registration or provides false business registration information shall be liable to a penalty of \$25 for each day of violation, not to exceed \$50,000 for each business registration not properly provided or maintained under a contract with a contracting agency. Information on the law and its requirements is available by calling (609) 292-9292.

5. CONTRACTS

Upon notification of award of contract by the Irvington Board of Education, the successful respondent shall sign and execute a formal contract agreement with the Board of Education.

The successful respondent shall sign and execute said contract and return it together with documents required by the district such as , but not limited to:

- o Professional Liability Certificate;
- o Criminal History Background evidence;
- o Other required documents as may be outlined in the proposal specifications.

6. <u>CRIMINAL HISTORY BACKGROUND CHECKS - N.J.S.A. 18A:6-7.1 -</u> REQUIREMENT

All providers for the services of this contract shall provide to the school district, prior to commencement of contract, evidence or proof that each employee assigned to provide services and that comes in regular contact with students, has had a criminal history background check, and that said check indicates that no criminal history record information exists on file for that worker.

Failure to provide a proof of criminal history background check for any employee coming in regular contact with students, prior to commencement of contact, may be cause for breach of contract.

If it is discovered during the course of the contract that an employee has a disqualifying criminal history or the employee has not had a criminal history background check, that employee is to be removed from the as a service provider immediately.

7. DEBARMENT, SUSPENSION, OR DISQUALIFICATION—(N.J.A.C. 17:19-1.1 et seq.)

The Board of Education will not enter into a contract for work with any person, company, or firm that is on the State Department of Labor and Workforce Development; Prevailing Wage Debarment List, or the State of New Jersey Consolidated Debarment Report (www.state.nj.us/treasury/debarred).

Pursuant to N.J.S.A. 52:32-44.1 (a), any person that is debarred at the federal level from contracting with a federal government agency shall be debarred from contracting for any public work in this State. All bidders are required to submit a sworn statement indicating whether the entity listed on the bid form or any person employed by this entity, nor the person's affiliates are not debarred from contracting with a federal government agency, nor debarred from contracting with the State of New Jersey.

8. DISCLOSURE OF INVESTIVITIES IN IRAN N.J.S.A. 18a:189a-49.4

Pursuant to Public Law 2012, c.25 (N.J.S.A.52:32-55, et. seq.), any person or entity ("bidder") that submits a bid or proposal or otherwise purposes to enter into or renews a contract must complete the certification below or attest, under penalty of perjury, that neither the person or entity, nor any of its parents, subsidiaries, r affiliates, is identified on the Department of Treasury's Chapter 25 list as a person or entity engaging in investment activities in Iran. The Chapter 25 list is found on the Division's website at http://www.state.nj.us/treasury/purchase/pdf/Chapter25list.pdf. Bidders must review this list prior to completing the below certification. If the Director finds a person or entity to be in violation of law, s/he shall take action as may be appropriate and provided by law, rule or contract, including but not limited to, imposing sanctions, seeking compliance, recovering damages, declaring the party in default and seeking debarment or suspension of the party.

In addition, bidders must provide a detailed, accurate and precise description of the activities of the bidding person/entity, or one of its parents, subsidiaries or affiliates, engaging in the investment activities in Iran outlined above by completing the boxes on the lower portion of the enclosed form.

Failure to complete, sign and submit the Disclosure of Investment Activities in Iran form with the bid may be cause for rejection of the bid.

9. DOCUMENTS, MISSING/ILLEGIBLE

The bidder shall familiarize himself with all forms* provided by the Board that are to be returned with the bid. If there are any forms that the Board is to provide that are either missing or illegible, it is the responsibility of the bidder to contact the Business Office at (973 399-6800, Ext. 2143) for duplicate copies of the forms. This must be done before the bid date and time. The Board accepts no responsibility for duplicate forms that were not received by the bidder in time for the bidder to submit with his bid.

All documents returned to the Board shall be signed with an original signature in ink (blue). Failure to sign and return all required documents with the bid package may be cause for disqualification and for the bid to be rejected pursuant to N.J.S.A. 18A:18A-2(y) (non-responsive). The Board will not accept facsimile or rubber stamp signatures.

10. DOCUMENT SIGNATURES - ORIGINAL: BLUE INK

All documents returned to the Board shall be signed with an original signature in ink (blue). Failure to sign and return all required documents wit the bid package may be cause for disqualification and for the bid to be rejected pursuant t N.J.S.A. 18A:18A2(y) (non-responsive). The Board will not accept facsimile or rubber stamp signatures.

*Please check in the back of your bid package for these forms!

11. EVALUATION OF CRITERIA

The school district intends to evaluate all proposals on the basis of the responses that are most advantageous to the district, price and other factors considered.

Included in the evaluation process, but not limited to are:

- o Experience and ability to perform services; o Qualifications and references;
- o Organization; staffing; facilities;
- Cost proposal
- Knowledge of Irvington Public School District and subject matter discussed in proposal;
- o Other factors demonstrated in the respondent's presentation package that may be in the best interests of the school district.

12. FALSE MATERIAL REPRESENTATION – N.J.S.A. 2C:21-34-97(b)

A person commits a crime if the person knowingly makes a material representation that is false in connection with the negotiation, award or performance of a government contract. If the contract amount is for \$25,000.00 or above, the offender is guilty of a crime of the second degree. If the contract amount exceeds \$2,500.00, but is less than \$25,000.00, the offender is guilty of a crime of the third degree. If the contract amount is for \$2,500.00 or less, the offender is guilty of a crime of the fourth degree.

13. INCIDENTAL EXPENSES

All incidental expenses related to this contract, incurred by the respondent to whom the contract is awarded, shall be the responsibility of the respondent. The Board will not reimburse any vendor for any incidental expenses related to the contract.

Travel - The proposal costs submitted by respondents shall include any or all costs pertaining to travel to and from any site where the services are to be performed. The Irvington Public School District will not pay any costs for travel. Travel time is not to be charged on any hourly or service rate. Travel time to and from the site of service is to be borne by the respondent.

14. INSURANCE; PROFESSIONAL LIABILITY - CERTIFICTE EQUIRED

☑ REQUIRED
 ☐ NOT REQUIRED

The successful respondent to whom the contract is awarded shall provide to the Board of Education with contract documents a Professional Liability Insurance Certificate with the following limits:

\$1,000,000 Each Incident; Occurrence; Wrongful Act \$3,000,000 Aggregate

The insurance certificate name as to the certificate holder shall be as follows:

The insurance certificate name as to the certificate holder shall be as follows:

The Irvington Board of Education c/o The Business Office 1 University Place, 4th Floor Irvington, NJ 07111

And remain in full force during the term of contract.

15. INTERPRETATIONS AND ADDENDA

No interpretation of the meaning of the specifications will be made to any Respondent orally. Every request for such interpretations should be made in writing to the School Business Administrator and must be received at least ten (10) days prior to the date fixed for the opening of proposals to be given consideration. Any and all interpretations and any supplemental instructions will be distributed in the form of a written addenda to the specifications. The addenda will be provided in accordance with N.J.S.A. 18A:18A-21(c) to the respondents by certified mail or certified fax no later than seven (7) days Saturdays, Sundays, and holidays excepted, prior to the date for acceptance o Proposals. All addenda so issued shall become part of the contract document.

16. POLITICAL CONTRIBUTION DISCLOSURE STATEMENT – PAY-TO-PLAY

A business entity as defined by law is advised of its responsibility to file an annual disclosure statement on political contributions with the New Jersey Election law Enforcement Commission pursuant to N.J.S.A. 19:44A-20.13 (P.L.2005 Chapter 271

section 3) if the business entity receives contracts in excess of \$50,000 from public entities in a calendar year. It is the business entity's responsibility to determine if filing is necessary. Additional information on this requirement is available from the New jersey Election Law Enforcement commission at 1-888-313-3532 or at www.elec,nj.us.

Pursuant to N.J.A.C. 6A:23A-63(a1-4) please note the following:

Award of Contract -- Reportable Contributions -- N.J.A.C. 6A:23A-6-3 (a)(1)

"No board of education will vote upon or award any contract in the amount of \$17,500 or greater to any business entity which has made a contribution reportable by the recipient under P.L.1973, c83 (codified at N.J.S.A. 19:44A-1 et. seq.) to a member of the board of education during the preceding one-year period."

Contributions During Term of Contract – Prohibited -- N.J.A.C. 6A:10-2.1(e2,3)

"Contributions reportable by the recipient under P.L. 1973, c83 (codified at N.J.S.A. 19:44A-1 et. seq.) to any member of the school board from any business entity doing business with the school district are prohibited during the term of the contract." When a business entity referred in 4.1(e) is a natural person, contribution by that person's spouse or child that resides therewith, shall be deemed to be a contribution by the business entity. When a business entity is other than a natural person, a contribution by any person or other business entity having an interest therein shall be deemed to be a contribution by the business entity.

<u>Chapter 271 Political Contribution Disclosure Forms – Required -- N.J.A.C. 6A:23A63</u> (a) (4)

All bidders shall submit with their bid package a completed and signed Chapter 271 Political Contribution Disclosure Form. The Chapter 271 form will be reviewed by the district to determine whether the vendor is in compliance with the aforementioned N.J.A.C. 6A:10-2.1(e-1)—Award of Contract.

17. PRE-PROPOSAL MEETING

□ F	REQUIRED	☑ NOT REQUIRED	
A pre-proposal m	eeting has be	en scheduled as follow:	
			, 20
		10:00 a.m., in the	

All Potential respondents are encouraged to attend this very important meeting.

18. RIGHT TO KNOW LAW

All potentially hazardous materials or substances must be properly labeled in full accordance with the <u>New Jersey Right to Know Law</u> - N.J.S.A. 34:5A-1 et. seq. All contractors or vendors who need additional information about the <u>New Jersey Right</u> to Know Law are to contact the:

New Jersey Department of Health Right to Know Program CN 368 Trenton, New Jersey 08625-0368

19. SUBCONTRACTING; ASSIGNMENT OF CONTRACY

Contractors, services providers, and all vendors with whom the Board of Education has an executed contract may not subcontract any part of any work does or consign any contract for goods or materials for the Board without first receiving written permission from the School Business Administrator.

20. SUBMISSION DEADLINE

The deadline to submit all RFP Packages is:

June 10, 2025, 10:00 a.m.

Submissions received after the date and time noted in the RFP Package shall not be considered.

21. SUBMISSION OF RFP PACKAGE - (Original and Copy)

All RFP Proposal Packages are to be submitted in writing and must be received by the Irvington Board of Education, Purchasing Department, no later than 10:00 a.m. on Tuesday, June 10, 2025. All Proposal Packages, including the Letter of Transmittal and the Presentation Package, must be in a sealed and clearly marked on the outermost packaging or envelope with name of bidder, project name, bid number, bid opening date and time, and must be received by mail or other method of delivery by no later than the submission deadline date and time.

Identifying the bid on the outermost packaging/envelope will ensure that the bid document receives special handling, once it arrives in the district. Please note that the Board will not be responsible for any bid document that has been misrouted or

misdirected within the district if the outermost packaging or envelope is not indicated as a bid. If such an unmarked bid document is not received at the bid opening location prior to the bid opening date and time, it will be considered LATE and will not be accepted.

Please deliver all RFP Proposal Packages to:

School Business Administrator Irvington Board of Education 1 University Place, 4th Floor Irvington, NJ 07111

Respondents are to include:

- One original FP Package with original signature
- o One copy of the RFP Package

22. TERMINATION OF CONTRACT

The District reserves the right, in its sole discretion, to cancel the contract at any time on ten days' notice to the contractor, without any liability or penalty to the board except that the contractor shall be paid for services that are rendered prior to the date of termination, excluding loss of profits, loss of business advantage, compensatory or consequential damages.

Additionally, if the Board determines that the contractor has failed to comply with the terms and conditions of the bid and/or proposal upon which the issuance of the contract is based or that the contractor has failed to perform said service, duties and or responsibilities in a timely, proper, professional and/or efficient manner, then the Board shall have the authority to terminate the contract upon written notice setting forth the reason for termination and effective date of termination.

Termination by the Board of the contract does not absolve the contractor from potential liability for damages caused the District by the contractor's breach of this agreement. The Board may withhold payment due the contractor and apply same towards damages once established. The Board will act diligently in accordance with governing statutes to mitigate damages. Damages may include the additional cost of procuring said services or goods from other sources.

The contractor further agrees to indemnify and hold the District harmless from any liability to subcontractors or suppliers concerning work performed or goods provided arising out of the lawful termination of this agreement.

23. WITHDRAWAL OF PROPOSALS

Before The Bid Opening

The Irvington Board of Education may consider a written request to withdraw a respondent to withdraw a proposal if the written request is received by the Assistant

Superintendent for Business/Board Secretary before the proposal due date. Any respondent who has been granted permission by the Assistant Superintendent for Business/Board Secretary to have his/her proposal withdrawn cannot re-submit a proposal for the same project.

After The Bid Opening

The Irvington Board of Education may consider a written request from a respondent to withdraw a proposal if the written request is received by the School Business Administrator within five (5) business days after the proposal opening. A request to withdraw a proposal after the specified number of days will not be honored.

A respondent who discovers a mistake or omission after bids have been opened may request to withdraw the bid provided the proposer gives immediate written notice to the Business Administrator of the mistake and/or omission and certification supported by clear evidence that he or she exercised reasonable care in the examination of the specifications and preparation of the bid. Any bidder who is granted permission by the Board of Education to withdraw the bid under this clause is subject to forfeit any bid guarantee.

The request to withdraw a proposal after the proposal due date may be reviewed by the School Business Administrator, the interested administrators; and/or the Board Attorney and a recommendation will be made to the Irvington Board of Education.

The Irvington Board of Education will be the final determining authority in permitting the proposal to be withdrawn.

Irvington Board of Education

CRIMINAL HISTORY PROCEDURES FOR CONTRACTED SERVICES

Fingerprinting of all individuals or persons assigned to work in the Irvington Public School System is a condition of the contract award. Therefore, the following procedures must be adhered to before an employee/independent contractor from your company can accept an assignment in the district:

1. Copy and distribute to the appropriate staff members, the attached Morpho Trak (Fingerprinting) Form and the Criminal History Review website information (www.nj.gov/educators/crimhist/). Correctly enter in the appropriate sections, the following information:

County - Essex

District – 13-2330 Irvington

Note: The above form can only be used by employees assigned to work in this district.

2. Contact Morpho Trak (formerly Sagem Morpho) for an appointment (Contact information is on the form).

Note: A fingerprinting fee of \$67.50, payable to Morpho Trak, will be due at the time of service, unless paying online with a Credit or Debit Card.

3. Once fingerprinted and in order to receive a Clearance Letter, the applicant must complete an online application on the State of New Jersey Criminal History website (www.nj.gov/education/educators/crimhist/) and pay the \$11.00 fee with a debit/credit card. Print or write and keep the confirmation number.

Note: Upon receipt, a copy of the <u>Clearance Letter</u> must be provided to the district.

Fingerprinting questions may be directed to Morpho Trak at 800-503-5981.

*MorphoTrak is the ONLY State authorized vender for fingerprint screening.

Internal Investigation Service	es, R	FP-2	26-04		
Bid Opening Date: Tuesday	, June	10,	2025,	10:00	a.m

Formerly Sagem Morpho Inc (1) Originating Agency Number (ORI \$) NJ9301002 (2) Category EDK (3) Statute Number 18A:6-7.2 (4) Reason for Fingerprinting PUBLIC SCHOOL EMPLOYMENT (5) Document Type RB1 (6) Payment Information 867.60 (7) Contributor's Case \$\frac{2}{2}\$ (Unique Identifier) 13-2330 (9) First Name (10) M1 (11) Last Name (12) Daytime Phone Number (12) Daytime Phone Number (13) Social Security (14) Date of Birth (15) Height (16) Weight (17) Maiden Name (if married female) (18) Place of Birth (U.S. State —for US Citizen; (20) Home Address Address City State Zip (21) Gender (Select one) Male () Female () Black W White (Includes Asian Indian) B Black W White (Includes Asian Indian) B Black W White (Includes Hispanic/ Spanish Origin) U Unknown (25) Occupation (26) Employer Address City City State Zip APPLICANT INFORMATION — READ THIS FORM CAREFULLY AND FOLLOW ALL INSTRUCTIONS TO COMPLETE THE FINGERPRINT	Morpho SAFRAN GIO	nt>								plicant.com/nj
NJ930100Z EDK 18A:6-7.2	Formerly Sagem Morpho Inc									
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		Employer Address								
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PROCESS. You MUST present this completed form at your appointment to be FINGERPRINTED. NO EXCEPTIONS ALLOWED. Applicants without forms or with incomplete forms will not be printed.

IDENTIFICATION IS REQUIRED- ACCEPTABLE ID REQUIREMENTS -ID MUST include Photo, Name, Address (Home/ Employer) and <u>Date of Birth.</u> Acceptable ID <u>MUST</u> be issued by a Federal, State, County or Municipal entity for Identification purposes. Examples of acceptable ID are: 1) Valid Photo Drivers License or Valid Photo ID issued by any State DMV or NJ MVC, 2) Passport. Acceptable ID MUST meet all of the underlined requirements above and MUST be present on one (1) ID. Combinations of documents are NOT acceptable. If acceptable ID is not presented you will not be fingerprinted.

For applicants who are required to pay for their own fingerprinting fees, payment is required at the time of scheduling. Payment may be made with a credit card or electronic debit from a checking account. Remember your account will automatically be debited. An \$11 fee is charged to cover the cost of a scheduled appointment for applicants who do not cancel/reschedule by noon on the business day prior to your scheduled appointment (Saturday noon for Monday appointments). All appointments can be canceled/rescheduled via the web without penalty if cancellation requirements are met. The \$11 fee will also apply for applicants who are turned away from the printing sites due to the inability to present proper ID, who fail to present this completed Universal Fingerprint Form provided to you by your requesting agency or employer, or who are turned away because information on this form does not match the information provided during the scheduling process. You will be refunded State and Federal search fees only.

Appointment scheduling is available via the web at www.bioapplicant.com/nj, 24 hours per day, 7 days per week. For applicants who do not have web access, appointments can be made by contacting us toll free at (877) 503-5981 on a first call, first served basis Monday through Friday, 8:00 AM to 5:00 PM EST and Saturday, 8:00 AM to 12 noon EST. English and Spanish speaking operators are available. Hearing impaired scheduling is available at (800) 673-0353. ONLY applicants who schedule through the call center can make payment by money order at the fingerprint site. No other form of payment is accepted at the fingerprint site.

Your APPLICANT ID, Site, Date, Time of your appointment, and payment authorization will be confirmed by the call center agent or web confirmation when scheduling is complete. You must record this information in the appropriate blocks below while speaking with the operator. If you appear for fingerprinting at a site where you are not scheduled or on a different date and time, you will be turned away and not fingerprinted. If applicable, you may incur the \$11 appointment fee.

Your PCN number will be recorded when your fingerprinting has been completed. You MUST retain a copy of the form and a copy of the receipt provided to you by the Fingerprint Technician for your records. NO RECEIPTS WILL BE PROVIDED AFTER THE DATE OF PRINTING.

***************************************	Applicant ID No.	Scheduled Site/ Date/ Time		PYMT Authorization	PCN
-					
1	Agency Information #	<i>t</i> 1	Ag	ency Information #2	

APPLICANTS MUST NOT ALTER, SHARE, OR REUSE THIS FORM

Pay to Play Addenda to Specifications

Pursuant to N.J.A.C. 6A:10-2.1(e1-6)—Abbott Regulations, the Irvington Public School district hereby amends the Pay to Play requirements as outlined in the terms and conditions of these specifications.

Award of Contract -- Reportable Contributions -- N.J.A.C. 6A:10-2.1(e1)

"No board of education will vote upon or award any contract in the amount of \$17,500 or greater to any business entity which has made a contribution reportable by the recipient under P.L.1973, c83 (codified at N.J.S.A. 19:44A-1 et. seq.) to a member of the board of education during the preceding one-year period."

<u>Contributions During Term of Contract</u> – Prohibited -- N.J.A.C. 6A:10-2.1(e2,3) "Contributions reportable by the recipient under P.L. 1973, c83 (codified at N.J.S.A. 19:44A1 et. seq.) to any member of the school board from any business entity doing business with the school district are prohibited during the term of the contract."

"When a business entity referred in 4.1(e) is a natural person, contribution by that person's spouse or child that resides therewith, shall be deemed to be a contribution by the business entity. When a business entity is other than a natural person, a contribution by any person or other business entity having an interest therein shall be deemed to be a contribution by the business entity."

<u>Chapter 271 Political Contribution Disclosure Forms – Required -- N.J.A.C.</u> 6A:10A 4-1(e-4)

All bidders shall submit with their bid package a completed and signed Chapter 271 Political Contribution Disclosure Form. The Chapter 271 form will be reviewed by the district to determine whether the vendor is in compliance with the aforementioned N.J.A.C. 6A:10-2.1(e-1)—Award of Contract.

BID DOCUMENTS AND REQUIRED DOCUMENTATION



All documents in this section shall be completed, signed and submitted with the bid package – Failure to submit the bid documents and other documents so specified may be cause to reject the bid for being non-responsive (N.J.S.A. 18A:18A-2(y)).

PROPOSAL CHECKLIST

Documents to be returned with Bid

Bid packages must be submitted in duplicate on the proposed forms as provided, and in the manner designated. The Board of Education will accept one original bid package and one copy of the bid package. Please include all items, organized as follows:

Form	Description
Attached	
	Acknowledgement of Addendum
	Affirmative Action Questionnaire
	Assurance of Compliance
	Bidders Comment Form (Optional)
	Bid Proposal Form
	Certificate of Employee Information Report
	Certificate of Insurance
	Certification of Non-Involvement in Prohibited Activities in Russia or Belarus
	Chapter 271 Political Contribution Disclosure Form
	Contractor/ Vendor Questionnaire/Certification
	Disclosure of Investment Activities in Iran
	Exhibit A- Mandatory Equal Employment Opportunity Language
	Form W9
	Mandatory Equal Employment Opportunity Language – Exhibit A
	New Jersey Business Registration Certificate
	Non-Collusion Affidavit
	Qualification Affidavit
	Statement of Ownership Disclosure

Failure to submit the above-listed documents with the bid package may be cause for rejection of the entire bid for being non-responsive (N.J.S.A. 18A:18A:2(y)). The documents listed above when required, are to be submitted with the bid package. Failure to submit them may be cause for disqualification for being non-responsive pursuant to N.J.S.A. 18A:18A-2(y).

Return with Bid

Acknowledgement of Addenda

The bidder acknowledges receipt of the hereinafter enumerated Addenda which have been issued during period of bidding and agrees that said Addenda shall become a part of this contract. The bidder shall list below the numbers and issuing dates of the Addenda.

ADDENDA NO.	ISSUING DATES	
☐ No Addenda Received		
Name of Company		
Address	P.O. Box	
City, State, Zip Code		
Name of Authorized Representative		
Authorized Signature	Date	
Authorized Signature	Datc	

Return with Bid

AFFIRMATIVE ACTION QUESTIONNAIRE

This form is to be completed and returned with the proposal. However, the Board will accept in lieu of this Questionnaire, Affirmative Action Certificate of Employee Information Report stapled to this page.

1.	Our company has a federal Affirmative Action Plan approval.		Yes		No
	If yes, please attach a copy of the plan to this questionnaire.				
2.	Our company has a N.J. State Certificate of Employee Information Report.		Yes		No
	If yes, please attach a copy of the certificate to this questionnaire.				
3.	If you answered "NO" to both questions No. 1 and 2, you must apply for ar	ո Affi	irmativ	/e	

Please visit the New Jersey Department of Treasury website for the Division of Public Contracts Equal Employment Opportunity Compliance:

www.state.nj.us/treasury/contract compliance/

Click on "Employee Information Report"

Action Employee Information Report – Form AA302.

• Complete and submit the form with the <u>appropriate payment</u> to:

Department of Treasury
Division of Purchase and Property
Contract Compliance and Audit Unit—EEO Monitoring Program
P.O. Box 206
Trenton, NJ 08625-0206

All fees for this application are to be paid directly to the State of New Jersey. A copy shall be submitted to the Board of Education prior to the execution or award of contract.

I certify that the above information is correct to the best of my knowledge.

Return with Bid

ASSURANCE OF COMPLIANCE

Contact with Students

There may be times during the performance of this contract, when a contracted service provider may come in contact with students of the school district. The district fully understands its obligation to provide all students and staff members, a safe educational environment. To this end, the district is requiring all bidders to sign a statement of Assurance of Compliance, acknowledging the bidder's understanding of the below-listed requirements and further acknowledging the bidder's assurance of compliance with those listed requirements.

Anti-Bullying Reporting--Requirement

When applicable, the contracted service provider shall comply with all applicable provisions of the New Jersey Anti-Bullying Bill of Rights Act—N.J.S.A. 18A:37-13.1 et seq., all applicable code and regulations, and the Anti-Bullying Policy of the Board of Education. In accordance with N.J.A.C. 6A:16-7.7 (c), a contracted service provider, who has witnessed, or has reliable information that a student has been subject to harassment, intimidation, or bullying shall immediately report the incident to any school administrator or safe schools resource officer, or the School Business Administrator/Board Secretary.

Criminal History Background Checks—N.J.S.A. 18A:6-7.1--Requirement

When applicable, the contracted service provider shall provide to the school district prior to commencement of the contract, evidence or proof that each employee assigned to provide services and that comes in **regular contact** with students has had a criminal history background check, and furthermore, that said background check indicates that no criminal history record information exists on file for that worker. Failure to provide proof of criminal history background check for any employee coming in regular contact with students, prior to commencement of contact, may be cause for breach of contract. All contracted service providers shall comply with N.J.S.A. 18A:6-7.6 et seq., and NJDOE Broadcast September 9, 2019, as it pertains to disclosure of information from previous employers, when applicable.

Pre-Employment Requirements

When applicable, all contracted service providers, whose employees have **regular contact with students**, shall comply with the Pre-Employment Requirements in accordance with New Jersey P.L. 2018 c.5, N.J.S.A. 18A:6-7.6 et seq. Contracted service providers are to review the following New Jersey Department of Education, Office of Student Protection—Pre-Employment Resource P.L. 2018 c.5 link below for guidance and compliance procedures.

https://www.nj.gov/education/crimhist/preemployment/

Authorized Signature	Date
Name of Authorized Representative	
Name of Company	

To be completed and signed below.

Return with Bid

BIDDER'S COMMENT FORM

This form is for Bidder's use information or opportunities to not be used to take exception Bidder does not like. The bid stated. If these documents or example, to which the Bidder with School Business Administration Bidders. Such inquiries will all bidders of record.	improve the quality of the specific conditions of the provided must be based to conditions contain some wishes to raise objection, the crator/Board Secretary through the specific conditions contains to the conditions contains the crator/Board Secretary through the conditions are conditions of the co	e project, without invalue project defined in the project defined in the properties and spear untenable item, or explain the must be done at the rugh the question process.	lidating the bid proposa he contract documents ces, and all contract cond stremely expensive prove e pre-bid meeting, or in ess outlined in the Instru	l. It may which the litions, as vision, for writing to uctions to
Name of Company				
Address				
City, State, Zip				
Name of Authorized Repro	esentative			
Authorized Signature		Title	Date	

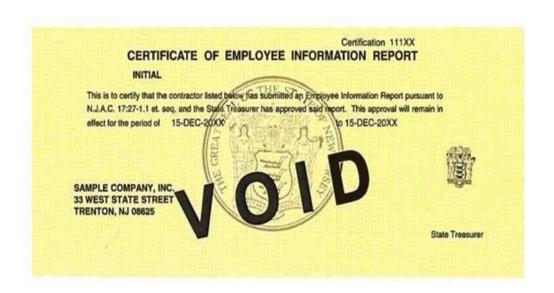
Return with Bid

BID PROPOSAL FORM

Hourly Rate for Investigative Services:		
1. Lead Investigator/Attorney	\$	-
2. Paralegals/Legal Assistant	\$	-
3. Legal/Administrative Secretary	\$	-
4. Law Clerk	\$	-
5. Other	\$	-
Please attach full proposed fee structure, if nece	essary	
Comments (attach additional sheets, if necessary)	·	
Contract Duration:		
This contract shall be effective July 2025 through	June 2026, with option to rene	ew for an additional year.
Business Entity		
Name of Authorized Agent		
Phone Number:		
Authorized Signature	Title	

Irvington Board of Education Internal Investigation Services, RFP-26-04 Bid Opening Date: Tuesday, June 10, 2025, 10:00 a.m.

Please submit a valid copy of vendor's Certificate of Employee Information Report with Proposal submittal



Please submit a current copy of your Certificate of Employee Information Report with your bid

Irvington Board of Education Internal Investigation Services, RFP-26-04 Bid Opening Date: Tuesday, June 10, 2025, 10:00 a.m.

Please submit a valid Certificate of Liability Insurance with Proposal submittal

	IIS CERTIFICATE OF LI	USA	26/2012 DER. THIS
	RTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND,	EXTEND OR ALTER THE COVERAGE AFFORDED BY THE	POLICIES
	LOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUT	E A CONTRACT BETWEEN THE ISSUING INSURER(S), AUT	HORIZED
	PRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER. PORTANT: If the certificate holder is an ADDITIONAL INSURED, the policyli	es) must be endorsed if SURPOGATION IS WAIVED subject to	
the	terms and conditions of the policy, certain policies may require an endorse		
	tificate holder in lieu of such endorsement(s), UCER Phone: (380) 598-3700 Fax: (380) 598-3703	TONTACT MICHAEL I HALL & COMPANY	
	HAEL J. HALL & COMPANY	NAME MICHAEL S. HALL & COMPANY	0.2702
AR	CHITECTS & ENGINEERS PROFESSIONAL INSURANCE PROGRAM, INC	15 Mac	8-3703
	50 10TH AVENUE N.E. JLSBO WA 98370	INSURER(S) AFFORDING COVERAGE	NAIC#
	Agency	INSURER A : The Travelers Indemnity Company of America	25666
INSUF A	BC Corporation Provided	INSURER B : The Phoenix Insurance Company	25623
	23 Main Street	INSURER C : The Travelers Indemnity Company	25658
A	nytown, USA 1234-000	INSURER D. Hartford Casualty Insurance Company	29424
		INSURER E	
co	SERVICE CERTIFICATE MUMPER, 450576	INSURER F :	
	/ERAGES CERTIFICATE NUMBER: 156570 IS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAY.	REVISION NUMBER: /E BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICE	Y PERIOD
IN	DICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION (OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO W	HICH THIS
	ERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDS (CLUSIONS AND CONDITIONS OF SUCH POLICIES, LIMITS SHOWN MAY HAVE B		E TEFT'S,
INSR LTR	TYPE OF INSURANCE ADDL SUBR POLICY NUMBER	POLICY EFF POLICY EXP LIMITS	
Α	GENERAL LIABILITY 680123L456	12/20/11 12/20/12 EACH OCCURRENCE	.,0
	X COMMERCIAL GENERAL LIABILITY	PREMISES (Ea occurence)	308.0
	CLAIMS-MADE X OCCUR Type of Insurance and Included	MRD. EXP (Any one person) ONAL & ADIV INJURY	,,00.00
	X XCU / BFPD/ OCP and Included X Separation of Insureds Coverage	NAL & ADV INJURY	2,000.00
	GENL AGGREGATE LIMIT APPLIES PER:	3	2,000,0
	POLICY X PRO-	3	
В	AUTOMOBILE LIABILITY BA-1234L567	0/12 S SUINT S	1,000,0
	ANY AUTO SCHEDULED	BODS of JURY (Per person) \$	
	AUTOS AUTOS	gYINJURY (Per accident) S	
	X HIRED AUTOS X AUTOS	Limits and	
-	X UMBRELLA LIAB X OCCUR	12/20.1 Coverages EACH CSCURRENCE S	5.000.00
С	EXCESS LIAB CLAIMS-MADE	AUGREGATE \$	5,000,00
	DED X RETENTIONS	5	
D	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY	06/03/11 06/03/12 X WC STATU- TORY LIMITS ER S	
	ANY PROPRIETOR/PARTNER/EXECUTION	E.L. EACH ACCIDENT \$	1,000,00
	OFFICERMENT EXCLUDED?	E.L. DISEASE-EA EMPLOYEE \$	1,000,0
1	OSERATIONS beg	E.L. DISEASE-POLICY LIMIT 5	1,000,00
	Descriptions of 3456.89	12/20/11 12/20/12 \$2,000,000	
	Operations Verbiage	\$2,000,000	
DES	MATIONS / LOCATION WEHICLES (Alband, ACORD 101 Andreas Remark	s Schedule, if more space is required)	
Pro			
	are Additional Insured on the Commercial	General Liability and Auto Liability when required by written	
con	tract or agreement regarding activities by or on behalf of the Named Ins		
	rance maintained by the Additional Insured shall be excess only and n- lies to the Commercial General Liability, Auto Liability, Umbrella / Exce		n
inst	or of the Additional Insured. Additional Insured status is not available or	n a professional liability policy	100
inst app		Cancellation Notice	
insu app favo		CANCELLATION Per Policy Provisions	
insu app favo	RTIFICATE HOLDER		
inst app favo	RTIFICATE HOLDER	CHOILED ANY OF THE ABOVE DESCRIPED DOLLOISE DE CALICELLE	ED DECORE
inst app favo	123 Leasing	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLI THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVE	
inst app favo	123 Leasing 456 NE Jefferson Pkwy	THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVE ACCORDANCE WITH THE POLICY PROVISIONS.	
inst app favo	123 Leasing 456 NE Jefferson Pkwy Land of Lakes WA 1234-5678	THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVE ACCORDANCE WITH THE POLICY PROVISIONS.	RED IN
insu app favo	123 Leasing 456 NE Jefferson Pkwy	THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVE ACCORDANCE WITH THE POLICY PROVISIONS.	RED IN

Return with Bid



CERTIFICATION OF NON-INVOLVEMENT IN PROHIBITED ACTIVITIES IN RUSSIA OR BELARUS PURSUANT TO P.L.2022, c.3

CONTR	ACT / BID SOLICITATION TITLE				
CONTR	ACT / BID SOLICITATION No.				
	CHECK THE APPROPRIATE BOX				
	I, the undersigned, am authorized by the person or entity seeking to enter into or renew the contract ident above, to certify that the Vendor/Bidder is not engaged in prohibited activities in Russia or Belarus as a term is defined in P.L.2022, c.3, section 1.e, except as permitted by federal law.				
	I understand that if this statement is willfully false, I may be subject to penalty, as set forth in P.L.2022, c.3, section 1.d.				
OR					
	I, the undersigned am unable to certify above because the person or entity seeking to enter into or renew the contract identified above, or one of its parents, subsidiaries, or affiliates may have engaged in prohibited activities in Russia or Belarus. A detailed, accurate and precise description of the activities is provided below.				
	Failure to provide such description will result in the Quote being rendered as non-responsive, and the Department/Division will not be permitted to contract with such person or entity, and if a Quote is accepted or contract is entered into without delivery of the certification, appropriate penalties, fines and/or sanctions will be assessed as provided by law.				
Description of Prohibited Activity					
	Attach Additional Sheets If Necessary.				
engaging certification it is not en and shall	tify that the bidder is engaged in activities prohibited by P.L. 2022, c. 3, the bidder shall have 90 days to cease in any prohibited activities and on or before the 90th day after this certification, shall provide an updated on. If the bidder does not provide the updated certification or at that time cannot certify on behalf of the entity that ngaged in prohibited activities, the State shall not award the business entity any contracts, renew any contracts, be required to terminate any contract(s) the business entity holds with the State that were issued on or after the date of P.L. 2022, c. 3.				
Signatur	e of Authorized Representative Date				
Print Na	me and Title of Authorized Representative				
Vendor I	Name				

¹ Engaged in prohibited activities in Russia or Belarus" means (1) companies in which the Government of Russia or Belarus has any direct equity share; (2) having any business operations commencing after the effective date of this act that involve contracts with or the provision of goods or services to the Government of Russia or Belarus; (3) being headquartered in Russia or having its principal place of business in Russia or Belarus, or (4) supporting, assisting or facilitating the Government of Russia or Belarus in their campaigns to invade the sovereign country of Ukraine, either through in-kind support or for profit.

Irvington Board of Education Internal Investigation Services, RFP-26-04 Bid Opening Date: Tuesday, June 10, 2025, 10:00 a.m.

To be completed and signed below.

Return with Bid

Chapter 271 Political Contribution Disclosure Form (Contracts that Exceed \$17,500.00) Ref. N.J.S.A. 52:34-25

	The undersigned, being authorized and knowledgeable of the circumstances, does hereby certify that (Business Entity) has made the following reportable political contributions to any elected official, political candidate or any political committee as defined in N.J.S.A. 19:44-20.26 during the twelve (12) months							
	preceding this award of contract: <u>Reportable Contributions</u>							
	Date of Contribution	Amount of Contribution	Name of Recipient Elected Official/ Committee/Candidate	Name of Contributor				
Th	□ No Reporta I certify tha reportable con	t	e check (√) if applicable.) (Business Enged official, political candidate	<u>tity)</u> made no or any political				
	Certification							
	I certify, that to Chapter 271.	he information provided a	above is in full compliance with I	Public Law 2005—				
	Name of Autho	rized Agent						
			Title					

Business Entity____

(form continued on next page) $\rightarrow \rightarrow \rightarrow$

P.L. 2005, c.271

(Unofficial version, Assembly Committee Substitute to A-3013, First Reprint*)

AN ACT authorizing units of local government to impose limits on political contributions by contractors and supplementing Title 40A of the New Jersey Statutes and Title 19 of the Revised Statutes.

BE IT ENACTED by the Senate and General Assembly of the State of New Jersey:

40A:11-51 1. a. A county, municipality, independent authority, board of education, or fire district is hereby authorized to establish by ordinance, resolution or regulation, as may be appropriate, measures limiting the awarding of public contracts therefrom to business entities that have made a contribution pursuant to P.L.1973, c.83 (C.19:44A-let seq.) and limiting the contributions that the holders of a contract can make during the term of a contract, notwithstanding the provisions and parameters of sections 1 through 12 of P.L.2004, c.19 (C. 19:44A-20.2 et al.) and section 22 of P.L.1973, c.83 (C.19:44A-22).

b. The provisions of P.L.2004, c.19 shall not be construed to supersede or preempt any ordinance, resolution or regulation of a unit of local government that limits political contributions by business entities performing or seeking to perform government contracts. Any ordinance, resolution or regulation in effect on the effective date of P.L.2004, c.19 shall remain in effect and those adopted after that effective date shall be valid and enforceable.

c. An ordinance, resolution or regulation adopted or promulgated as provided in this section shall be filed with the Secretary of State.

52:34-25 2. a. Not later than 10 days prior to entering into any contract having an anticipated value in excess of \$17,500, except for a contract that is required by law to be publicly advertised for bids, a State agency, county, municipality, independent authority, board of education, or fire district shall require any business entity bidding thereon or negotiating therefore, to submit along with its bid or price quote, a list of political contributions as set forth in this subsection that are reportable by the recipient pursuant to the provisions of P.L.1973, c.83 (C.19:44A-l et seq.) and that were made by the business entity during the preceding 12 month period, along with the date and amount of each contribution and the name of the recipient of each contribution. A business entity contracting with a State agency shall disclose contributions to any State, county, or municipal committee of a political party, legislative leadership committee, candidate committee of a candidate for, or holder of, a State elective office, or any continuing political committee. A business entity contracting with a county, municipality, independent authority, other than an independent authority that is a State agency, board of education, or fire district shall disclose contributions to: any State, county, or municipal committee of a political party; any legislative leadership committee; or any candidate committee of a candidate for, or holder of, an elective office of that public entity, of that county in which that public entity is located, of another public entity within that county, or of a legislative district in which that public entity is located or, when the public entity is a county, of

(form continued on next page) $\rightarrow \rightarrow \rightarrow$

P.L. 2005, c271

Page 2

any legislative district which includes all or part of the county, or any continuing political committee.

The provisions of this section shall not apply to a contract when a public emergency requires the immediate delivery of goods or services.

b. When a business entity is a natural person, a contribution by that person's spouse or child, residing therewith, shall be deemed to be a contribution by the business entity. When a business entity is other than a natural person, a contribution by any person or other business entity having an interest therein shall be deemed to be a contribution by the business entity. When a business entity is other than a natural person, a contribution by: all principals, partners, officers, or directors of the business entity or their spouses; any subsidiaries directly or indirectly controlled by the business entity; or any political organization organized under section 527 of the Internal Revenue Code that is directly or indirectly controlled by the business entity, other than a candidate committee, election fund, or political party committee, shall be deemed to be a contribution by the business entity.

c. As used in this section:

"business entity" means a natural or legal person, business corporation, professional services corporation, limited liability company, partnership, limited partnership, business trust, association or any other legal commercial entity organized under the laws of this State or of any other state or foreign jurisdiction;

"interest" means the ownership or control of more than 10% of the profits or assets of a business entity or 10% of the stock in the case of a business entity that is a corporation for profit, as appropriate; and

"State agency" means any of the principal departments in the Executive Branch of the State Government, and any division, board, bureau, office, commission or other instrumentality within or created by such department, the Legislature of the State and any office, board, bureau or commission within or created by the Legislative Branch, and any independent State authority, commission, instrumentality or agency.

d. Any business entity that fails to comply with the provisions of this section shall be subject to a fine imposed by the New Jersey Election Law Enforcement Commission in an amount to be determined by the commission which may be based upon the amount that the business entity failed to report.

19:44A-20.13 3. a. Any business entity making a contribution of money or any other thing of value, including an in-kind contribution, or pledge to make a contribution of any kind to a candidate for or the holder of any public office having ultimate responsibility for the awarding of public contracts, or to a political party committee, legislative leadership committee, political

(form continued on next page) $\rightarrow \rightarrow \rightarrow$

P.L. 2005, c271 Page 3

committee or continuing political committee, which has received in any calendar year \$50,000 or more in the aggregate through agreements or contracts with a public entity, shall file an annual disclosure statement with the New Jersey Election Law Enforcement Commission, established pursuant to section 5 of P.L.1973, c.83 (C.19:44A-5), setting forth all such contributions made by the business entity during the 12 months prior to the reporting deadline.

- b. The commission shall prescribe forms and procedures for the reporting required in subsection a. of this section which shall include, but not be limited to:
- (1) the name and mailing address of the business entity making the contribution, and the amount contributed during the 12 months prior to the reporting deadline;
- (2) the name of the candidate for or the holder of any public office having ultimate responsibility for the awarding of public contracts, candidate committee, joint candidates committee, political party committee, legislative leadership committee, political committee or continuing political committee receiving the contribution; and
- (3) the amount of money the business entity received from the public entity through contract or agreement, the dates, and information identifying each contract or agreement and describing the goods, services or equipment provided or property sold.
- c. The commission shall maintain a list of such reports for public inspection both at its office and through its Internet site.
- d. When a business entity is a natural person, a contribution by that person's spouse or child, residing therewith, shall be deemed to be a contribution by the business entity. When a business entity is other than a natural person, a contribution by any person or other business entity having an interest therein shall be deemed to be a contribution by the business entity. When a business entity is other than a natural person, a contribution by: all principals, partners, officers, or directors of the business entity, or their spouses; any subsidiaries directly or indirectly controlled by the business entity; or any political organization organized under section 527 of the Internal Revenue Code that is directly or indirectly controlled by the business entity, other than a candidate committee, election fund, or political party committee, shall be deemed to be a contribution by the business entity.

As used in this section:

"business entity" means a natural or legal person, business corporation, professional services corporation, limited liability company, partnership, limited partnership, business trust, association or any other legal commercial entity organized under the laws of this State or of any other state or foreign jurisdiction; and "interest" means the ownership or control of more than 10% of the profits or assets of a business entity or 10% of the stock in the case of a business entity that is a corporation for profit, as appropriate.

Irvington Board of Education Internal Investigation Services, RFP-26-04 Bid Opening Date: Tuesday, June 10, 2025, 10:00 a.m.

P.L. 2005, c271 Page 4

e. Any business entity that fails to comply with the provisions of this section shall be subject to a fine imposed by the New Jersey Election Law Enforcement

Commission in an amount to be determined by the commission which may be based upon the amount that the business entity failed to report.

- 4. This act shall take effect immediately.
- * Note: Bold italicized statutory references of new sections are anticipated and not final as of the time this document was prepared. Statutory compilations of N.J.S.A. 18A:18A-51 is anticipated to show a reference to N.J.S.A. 40A:11-51 and to N.J.S.A. 52:34-25.

(form continued on next page) $\rightarrow \rightarrow \rightarrow$

Political Contribution Disclosure List of Required Agencies with Elected Officials N.J.S.A. 19:44A-20.26

County Name: Essex

State: Governor, and Legislative Leadership Committees

Legislative Board #s: 21, 27, 28, 29, 34, 36, 40

State Senator and two members of the General Assembly per Board.

County:

Freeholders County Clerk Sheriff

County Executive Surrogate Registrar of Deeds

Municipalities (Mayor and members of governing body, regardless of title):

Belleville TownshipIrvington TownshipOrange CityBloomfield TownshipLivingston TownshipRoseland BoroughCaldwell BoroughMaplewood TownshipSouth Orange VillageCedar Grove TownshipMillburn TownshipVerona TownshipEast Orange CityMontclair TownshipNutley Township

Essex Fells Township Newark City West Orange Township

Fairfield Township North Caldwell Borough
Glen Ridge Borough West Caldwell Township

Boards of Education (Members of the Board):

Belleville Town Glen Ridge Borough **Nutley Township Bloomfield Township** Roseland Borough **Irvington Township** Caldwell-West Caldwell Livingston Township **Newark City** Cedar Grove Township Verona Borough Millburn Township Essex Fells Borough South Orange-Maplewood West Essex Regional Fairfield Township North Caldwell Borough West Orange Township

County: Essex

City of Irvington Board of Education (Members of the Board):

Board President Syesha Benbow, Janelle Lowery, Vice President **Board Member** Shante Barr, Annette L. Beasley, **Board Member** John F. Brown, **Board Member** Jordan Geffrard, **Board Member** Audrey M. Lyons, **Board Member** Joseph Sylvain, **Board Member**

Fire Boards (Board of Fire Commissioners):

None

Return with Bid

Contractor/Vendor Questionnaire/Certification

Name of Company		
Street Address		PO Box
City, State, Zip		
Business Phone Number	()	Ext
Emergency Phone Numb	er ()	
FAX No. ()	E-Ma	il
Years in Business	Number	of Employees
References – Work previo	ously done for School	Systems in New Jersey
Name of District	Address	Contact Person/Title Phone
1		
3. —————		

Vendor Certification

Direct/Indirect Interests

I declare and certify that no member of the Irvington Board of Education, nor any officer or employee or person whose salary is payable in whole or in part by said Board of Education or their immediate family members are directly or indirectly interested in this bid or in the supplies, materials, equipment, work or services to which it relates, or in any portion of profits thereof. If a situation so exists where a Board member, employee, officer of the board has an interest in the bid, etc., then please attach a letter of explanation to this document, duly signed by the president of the firm or company.

Gifts; Gratuities; Compensation

I declare and certify that no person from my firm, business, corporation, association or partnership offered or paid any fee, commission or compensation, or offered any gift, gratuity or other thing of value to any school official, board member or employee of the Irvington Board of Education.

(form continued on next page) $\rightarrow \rightarrow \rightarrow$

<u>Contractor/Vendor Questionnaire/Certification</u> – (Continued)

Vendor Contributions: School Districts

I declare and certify that I fully understand N.J.A.C. 6A:10-1.1(e1-6) concerning vendor contributions to school members of Abbott School Districts.

I certify that I am not an official or employee of the Irvington Board of Education.

I further certify that I understand that it is a crime in the second degree in New Jersey to knowingly make a material representation that is false in connection with the negotiation, award or performance of a government contract.

Name of President or Auth	orized Agent (Please print
Signature	

Return with Bid

IRVINGTON BOARD OF EDUCATION DISCLOSURE OF INVESTMENT ACTIVITIES IN IRAN FORM

BID SOLICITATION/PROPOSAL TITLE	
VENDOR/BIDDER NAME	
proposal or otherwise proposes to enter into of its parents, subsidiaries, or affiliates, is ide person or entity engaged in investment activ https://www.state.nj.us/treasury/purchase/completing the below certification. If the Direction in violation of the law, s/he shall take action	212, c.25 and P.L. 2021, c.4) any person or entity that submits a bid or or renew a contract must certify that neither the person nor entity, nor any entified on the New Jersey Department of the Treasury's Chapter 25 List as a vities in Iran. The Chapter 25 list is found on the Division's website at pdf/Chapter25List.pdf . Vendors/Bidders must review this list prior to ector of the Division of Purchase and Property finds a person or entity to be as may be appropriate and provided by law, rule or contract, including but ompliance, recovering damages, declaring the party in default and seeking
☐ I certify, pursuant to N.J.S.A. 52:32-listed above nor any of its parents, subsidiarichapter 25 List of entities determined to be OR ☐ I am unable to certify as above becaaffiliates is listed on the New Jersey Departm	ause the Vendor/Bidder and/or one or more of its parents, subsidiaries, or nent of the Treasury's Chapter 25 List. I will provide a detailed, accurate and endor/Bidder, or one of its parents, subsidiaries or affiliates, has engaged in
Entity Engaged in Investment Activities Relationship to Vendor/ Bidder Description of Activities	
Duration of Engagement Anticipated Cessation Date Attach Additional Sheets If Necessary	CERTIFICATION
foregoing information and any attachments I that the State of New Jersey is relying on the continuing obligation from the date of this co the State in writing of any changes to the info make a false statement or misrepresentation	ed to execute this certification on behalf of the Vendor/Bidder, that the hereto, to the best of my knowledge are true and complete. I acknowledge information contained herein, and that the Vendor/Bidder is under a ertification through the completion of any contract(s) with the State to notify ormation contained herein; that I am aware that it is a criminal offense to in this certification. If I do so, I will be subject to criminal prosecution under ach of my agreement(s) with the State, permitting the State to declare any
Signature	Date
Print Name and Title	

Acknowledge and sign below.

Return with Bid

EXHIBIT A

MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE

<u>N.J.S.A.</u> 10:5-31 <u>et seq.</u> (P.L. 1975, c. 127) <u>N.J.A.C.</u> 17:27 <u>et seq.</u>

GOODS, GENERAL SERVICE AND PROFESSIONAL SERVICES CONTRACTS

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Except with respect to affectional or sexual orientation and gender identity or expression, the contractor will ensure that equal employment opportunity is afforded to such applicants in recruitment and employment, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Such equal employment opportunity shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

The contractor or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex.

The contractor or subcontractor will send to each labor union, with which it has a collective bargaining agreement, a notice, to be provided by the agency contracting officer, advising the labor union of the contractor's commitments under this chapter and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et seq., as amended and supplemented from time to time and the Americans with Disabilities Act.

The contractor or subcontractor agrees to make good faith efforts to meet targeted county employment goals established in accordance with <u>N.J.A.C.</u> 17:27-5.2.

The contractor or subcontractor agrees to inform in writing its appropriate recruitment agencies including, but not limited to, employment agencies, placement bureaus, colleges, universities, and labor unions, that it does not discriminate on the basis of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

The contractor or subcontractor agrees to revise any of its testing procedures, if necessary, to

(form continued on next page) $\rightarrow \rightarrow \rightarrow$

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EXHIBIT A - MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE (Continued)

assure that all personnel testing conforms with the principles of job related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

In conforming with the targeted employment goals, the contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.

The contractor shall submit to the public agency, after notification of award but prior to execution of a goods and services contract, one of the following three documents:

Letter of Federal Affirmative Action Plan Approval;

Certificate of Employee Information Report; or

Employee Information Report Form AA302

(electronically provided by the Division and distributed to the public agency through the Division's website at http://www.state.nj.us/treasury/contract_compliance).

The contractor and its subcontractors shall furnish such reports or other documents to the Division of Purchase an Property, CCAU, EEO Monitoring Program as may be requested by the office from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Division of Purchase an Property, CCAU, EEO Monitoring Program for conducting a compliance investigation pursuant to **N.J.A.C. 17:27-1 et seq.**

NAME	TITLE	
NAME OF COMPANY		
SIGNATURE		

Return with Bid

Form W-9
(Rev. December 2014)

Request for Taxpayer Identification Number and Certification

Give Form to the requester. Do not send to the IRS.

epartmen	t of the Treasury venue Service	iaontinoation itamo	or and ooren			sena t	o the II	13.
		on your income tax return). Name is required on this line; do	o not leave this line blank.					
S1	2 Business name/disregarded entity name, if different from above							
8 L	certain er				tions (code titles, not in	ndividual	nly to	
tions	single-member LLC Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=partnership) Exempt p					ayee code ((if any)	
Instruction	Note, For a single-member LLC that is disregarded, do not check LLC; check the appro- the tax classification of the single-member owner.			the fine above for	code (if a	A-manuscript	·	
5 [Other (see ins			D		counts maintel		he U.S.)
ecifi	Address (numbe	er, street, and apt. or suite no.)	Requester's name and address (optional)					
See Sp	City, state, and	ZIP code	***************************************					
7	List account nur	mber(s) here (optional)		***************************************				
Part I	Tayna	yer Identification Number (TIN)		endermin mindre in				
		propriate box. The TIN provided must match the nan	ne given on line 1 to avo	oid Social se	curity num	ber		
ickúp v	withholding. Fo	r individuals, this is generally your social security nun prietor, or disregarded entity, see the Part I instruction	nber (SSN). However, fo	or a	7 _	T] _[
		over identification number (EIN). If you do not have a r						
	age 3.			or	identificat	tion mumb		
te. If t	the account is i	in more than one name, see the instructions for line 1 imber to enter.	and the chart on page	4 for Employer	identificat	tion number	er TT	=
паенте	es on whose nu	imber to enter.			-	***		
art li	Certifi	ication				1		
		ury, I certify that:						
		on this form is my correct taxpayer identification num						
Servio	ce (IRS) that I a	packup withholding because: (a) I am exempt from ba Im subject to backup withholding as a result of a failu backup withholding; and	eckup withholding, or (bure to report all interest of) I have not been or dividends, or (d	notified by the IRS	y the Inter has notifie	mal Reve ed me th	enue lat I a
		r other U.S. person (defined below); and		- 1				
		entered on this form (if any) indicating that I am exem			the aubias	t to back	en swithh	aldin
ecause nterest p enerally nstruction	you have faile	ons. You must cross out item 2 above if you have bee d to report all interest and dividends on your tax return in or abandonment of secured property, cancellation her than interest and dividends, you are not required	rn. For real estate transa of debt, contributions to	actions, item 2 do o an individual ret	es not ap irement ar	ply. For m rrangeme	nortgage nt (IRA),	and
ign ere	Signature of U.S. person		Da	ite ►				
	ral Instru		Form 1098 (home mo (tuition)	rtgage interest), 109	8-E (studer	nt loan inte	rest), 109	8-T
		the Internal Revenue Code unless otherwise noted.	• Form 1099-C (cancel					
iture de legisla	tion enacted after	formation about developments affecting Form W-9 (such r we release it) is at www.irs.gov/fw9.	 Form 1099-A (acquisi Use Form W-9 only if 					•
urpo	se of Form		provide your correct Til	N.		-		
terro wit	h the IBS must of	m W-9 requester) who is required to file an information btain your correct taxpayer identification number (TIN) security number (SSN), individual taxpayer identification	If you do not return F to backup withholding. By signing the filled-o	See What is backup	ester with a withholdin	a TIN, you i g? on page	might be 2.	subjec
mber (1 entifical	TIN), adoption ta tion number (EIN)	xpayer identification number (ATIN), or employer), to report on an information return the amount paid to rtable on an information return. Examples of information	 Certify that the TIN to be issued), 				ng for a n	umbe
turns in	clude, but are no	t limited to, the following:	 Certify that you are Claim exemption f 				exempt n	avee
	099-INT (interest	earned or paid) ds, including those from stocks or mutual funds)	applicable, you are also	certifying that as a	U.S. perso	n, your allo	cable sha	are of
	,	is types of income, prizes, awards, or gross proceeds)	any partnership income withholding tax on fore	e trom a U.S. trade o ign partners' share o	r business of effectively	is not subje y connecte	ect to the d income	, and
Form 10 okers)	099-B (stock or m	nutual fund sales and certain other transactions by	 Certify that FATCA exempt from the FATCA 	t code(s) entered on A reporting, is corre	this form (i	f any) indic	ating that	you a
	**	from real estate transactions)	page 2 for further infor	nation,				
Form 10	099-K (merchant	card and third party network transactions)						

Cat. No. 10231X

Form W-9 (Rev. 12-2014)

Please submit a valid copy of vendor's New Jersey Business Registration Certificate with Proposal Submittal





STATE OF NEW JERSEY BUSINESS REGISTRATION CERTIFICATE

Taxpayer Name: TAX REG TEST ACCOUNT

Trade Name:

Address: 847 ROEBLING AVE

TRENTON, NJ 08611

Certificate Number: 1093907

Date of Issuance: October 14, 2004

For Office Use Only:

20041014112823533

Return with Bid

NON-COLLUSION AFFIDAVIT

State of New Jersey				
County of	_	SS:		
ı	rocidir	na in		
(name of affiant)	1631011	(n	ame of municipality)	
in the County of				of
full age, being duly sworn acco				
l am		of the firm of _		
(title or position) (name of firm)				
	th	ne bidder making tl	his Proposal for t	he bid
entitled(title of bid propos	, aı	nd that I executed	the said proposa	l with
full authority to do so that said agreement, participated in any competitive bidding in connect contained in said proposal and knowledge that the the statements contained in sa statements contained in this af I further warrant that no persor secure such contract upon an brokerage, or contingent fee, e commercial or selling agencies	collusion, or other ion with the above in this affidavit and identification in the above in the affidavit in awarding in or selling agency agreement or under except bona fide er	rwise taken any ac named project; ar e true and correct, of Education Prop the contract for the has been employerstanding for a co	etion in restraint of that all statement and made with from the posal and in the seed or retained to ommission, perce	ents ull e truth of solicit or
Subscribed and sworn to:				
	`	OF CONTRACTOR	R/VENDOR)	
before me this day o	f Month	, Year		
Print Name of Notary Public	NOT	CARY PUBLIC SIG	NATURE	
My commission expires	Month	 Day	_, Year	
	WIOIItiI	Day	icai	
(Seal)				

To be completed and signed and notarized below.

Return with Bid

QUALIFICATION AFFIDAVIT

The Irvington Board of Education reserves the right to reject the bid of any bidder who has previously failed to perform properly or to complete on time, contracts of a similar nature; who is not qualified to perform the contract; or who has repeatedly or without good cause failed to pay bills or otherwise failed to perform its obligations to subcontractors, materialmen, employees of this or any other government body or agency in similar contracts. In determining the lowest responsible bidder and its qualifications, the following elements, in addition to those above mentioned, will be considered; Whether the bidder (1) maintains a permanent place of business; (2) has adequate plant and equipment available to do the work properly and expeditiously; (3) has suitable financial resources to meet the obligations incident to the work; (4) has appropriate legal and technical experience.

Each bidder must supply the following certified statement. Failure to do so shall be deemed a material defect in the bid, resulting in cause for rejection of the bid:

State of New Jersey)		
County of) SS:		
I am the (President, Partner, Owner	·) of	
I know that the bidder,	ime, contracts of a nature similar tedly or without just cause failed	to that bid upon; is qualified to to pay bills or otherwise failed to
I certify that the foregoing statement statements made by me are willfull	<u> </u>	•
	Company Name	
Subscribed and Sworn to		
Before me this day of 20	Sign Name	
	Print Name	
Notary Public of:		
My commission expires:	Print/Type Title	

Return with Bid

STATEMENT OF OWNERSHIP DISCLOSURE

N.J.S.A. 52:25-24.2 (P.L. 1977, c.33, as amended by P.L. 2016, c.43)

This statement shall be completed, certified to, and included with all bid and proposal submissions. Failure to submit the required information is cause for automatic rejection of the bid or proposal.

Name of Organization:						
Organization Address:						
Part I Check the box that represents the type of business organization: Sole Proprietorship (skip Parts II and III, execute certification in Part IV) Non-Profit Corporation (skip Parts II and III, execute certification in Part IV) For-Profit Corporation (any type) Limited Liability Company (LLC) Partnership Limited Partnership Limited Liability Partnership (LLP) Other (be specific):						
percent or more of its stock, on 10 percent or greater interest 10 percent or greater interest THIS SECTION) No one stockholder in the corporational individual partner in the partner.	s and addresses of all stockholders in the corporation who own 10 of any class, or of all individual partners in the partnership who own a therein, or of all members in the limited liability company who own a therein, as the case may be. (COMPLETE THE LIST BELOW IN DR ation owns 10 percent or more of its stock, of any class, or no ership owns a 10 percent or greater interest therein, or no member in wns a 10 percent or greater interest therein, as the case may be.					
(Please attach additional sheets if more s	pace is needed):					
Name of Individual or Business Entity	Home Address (for Individuals) or Business Address					
	(form continued on next page) $\rightarrow \rightarrow$					

IRVINGTON BOARD OF EDUCATION Internal Investigation Services, RFP-26-04 Bid Opening Date: June 10, 2025, 10: a.m.

Part III DISCLOSURE OF 10% OR GREATER OWNERSHIP IN THE TOCKHOLDERS, PARTNERS OR LLC MEMBERS LISTED IN PART II

If a bidder has a direct or indirect parent entity which is publicly traded, and any person holds a 10 percent or greater beneficial interest in the publicly traded parent entity as of the last annual federal Security and Exchange Commission (SEC) or foreign equivalent filing, ownership disclosure can be met by providing links to the website(s) containing the last annual filing(s) with the federal Securities and Exchange Commission (or foreign equivalent) that contain the name and address of each person holding a 10% or greater beneficial interest in the publicly traded parent entity, along with the relevant page numbers of the filing(s) that contain the information on each such person. Attach additional sheets if more space is needed.

Website (URL) containing the last annual SEC (or foreign equivalent) filing	Page #'s

Please list the names and addresses of each stockholder, partner or member owning a 10 percent or greater interest in any corresponding corporation, partnership and/or limited liability company (LLC) listed in Part II other than for any publicly traded parent entities referenced above. The disclosure shall be continued until names and addresses of every noncorporate stockholder, and individual partner, and member exceeding the 10 percent ownership criteria established pursuant to N.J.S.A. 52:25-24.2 has been listed. Attach additional sheets if more space is needed.

Stockholder/Partner/Member and Corresponding Entity Listed in Part II	Home Address (for Individuals) or Business Address		

Part IV Certification

I, being duly sworn upon my oath, hereby represent that the foregoing information and any attachments thereto to the best of my knowledge are true and complete. I acknowledge: that I am authorized to execute this certification on behalf of the bidder/proposer; that the Irvington Board of Education is relying on the information contained herein and that I am under a continuing obligation from the date of this certification through the completion of any contracts with Irvington Board of Education to notify the Irvington Board of Education in writing of any changes to the information contained herein; that I am aware that it is a criminal offense to make a false statement or misrepresentation in this certification, and if I do so, I am subject to criminal prosecution under the law and that it will constitute a material breach of my agreement(s) with the, permitting the Irvington Board of Education to declare any contract(s) resulting from this certification void and unenforceable.

Full Name (Print):	Title:	
Signature:	Date:	



To All Bidders:

REMINDER!

Did you sign all of the bid documents?

All bid documents returned to the Board shall be signed with original signatures. Please try to use **blue ink**.

The Board will not accept facsimile or rubber stamp signatures.

Failure to sign all bid documents may be cause for disqualification and rejection of the bid.

Mr. Reginald Lamptey, CPA

Reggie Lampley

Assistant Superintendent for Business/ Board Secretary