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2. RETURN TO WORK FROM LEAVE OF ABSENCE
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6. PRE-SERVICE AND INTERNSHIP PROGRAM: COLLEGE PLACEMENTS IN
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12. COLLABORATIVE PARTNERSHIP BETWEEN THE DEPARTMENT OF SPEECH
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PUBLIC SCHOOLS 2024-2025 - OFFICE OF SPECIAL SERVICES
13. BLACK HISTORY MONTH CELEBRATION - FLORENCE AVENUE ELEMENTARY
SCHOOL
14. BLACK HISTORY MONTH PAINT AND SIP - FLORENCE AVENUE ELEMENTARY
SCHOOL
15. AAA NORTHEAST – DEPARTMENT OF HEALTH & PHYSICAL EDUCATION/DRIVER’S
EDUCATION
16. BRAIN INJURY ALLIANCE NEW JERSEY – DEPARTMENT OF HEALTH & PHYSICAL
EDUCATION/DRIVER’S EDUCATION
17. NJ SHARING NETWORK – DEPARTMENT OF HEALTH & PHYSICAL
EDUCATION/DRIVER’S EDUCATION
18. NJM – DEPARTMENT OF HEALTH & PHYSICAL EDUCATION/DRIVER’S EDUCATION

19. NJ STATE POLICE – DEPARTMENT OF HEALTH & PHYSICAL EDUCATION/DRIVER’S EDUCATION
20. TEACHERS TO TRANSLATE DURING PARENT MEETINGS AND TRANSLATE SCHOOL DOCUMENTS AS NEEDED (SPANISH AND HAITIAN CREOLE) FOR IRVINGTON HIGH SCHOOL DURING THE 2024-2025 SCHOOL YEAR - DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS
21. BLUUM USA, INC. – ESL/WORLD LANGUAGE/BILINGUAL DEPARTMENT
22. CORWIN PRESS INC - ESL/WORLD LANGUAGE/BILINGUAL DEPARTMENT
23. COLLEGE FAIR – IRVINGTON ACADEMY
24. FAFSA WORKSHOP - IRVINGTON HIGH SCHOOL
25. ADDITIONAL K-5 ENVISION MATH PRACTICE WORKBOOKS, PROVIDED BY SAVVAS LEARNING COMPANY – OFFICE OF CURRICULUM AND INSTRUCTION
26. ASSEMBLY PROGRAM “THE COLORS OF FRIDA” - FLORENCE AVENUE ELEMENTARY SCHOOL
27. PBSIS SCHOOL STORE - UNION AVENUE MIDDLE SCHOOL
28. COMMUNITY FOOD BANK (CFBNJ) - UNIVERSITY MIDDLE SCHOOL
29. WINTER DANCE SHOWCASE - UNIVERSITY MIDDLE SCHOOL
30. 8TH GRADE EXPECTATION NIGHT - UNIVERSITY MIDDLE SCHOOL
31. 8TH GRADE DINNER DANCE – UNIVERSITY MIDDLE SCHOOL
32. YEARBOOK LUNCHEON - UNIVERSITY MIDDLE SCHOOL
33. AFTER SCHOOL STEM CLUB (B.L.O.C.K.S.) - UNIVERSITY MIDDLE SCHOOL
34. NATIONAL JUNIOR HONOR SOCIETY INDUCTION CEREMONY – UNIVERSITY MIDDLE SCHOOL
35. HONOR ROLL CELEBRATION - UNIVERSITY MIDDLE SCHOOL
36. NATIONAL JUNIOR HONOR SOCIETY MEMBERSHIP RENEWAL – UNIVERSITY MIDDLE SCHOOL
37. SCHOOL DANCE - UNIVERSITY MIDDLE SCHOOL
38. NEARPOD - UNIVERSITY MIDDLE SCHOOL (2024-2025)

39. POSITIVE BEHAVIOR SUPPORT IN SCHOOL IMPLEMENTATION COMMITTEE/DOJO:
ADDITIONAL MEMBERS - UNIVERSITY MIDDLE SCHOOL
40. FRIDAY NIGHT LIGHTS: ADDITIONAL MEMBERS – UNIVERSITY MIDDLE SCHOOL
41. LC: ADDITIONAL MEMBER - UNIVERSITY MIDDLE SCHOOL
42. NEWSLETTER CLUB - UNIVERSITY MIDDLE SCHOOL
43. SEWING CLUB - UNIVERSITY MIDDLE SCHOOL
44. SATURDAY SCHOOL – ADDITIONAL MEMBERS - UNIVERSITY MIDDLE SCHOOL (2024
– 2025)
45. CLASS OF 2025 SENIOR PROM - IRVINGTON HIGH SCHOOL
46. CELEBRITY READ – CHANCELLOR AVENUE ELEMENTARY SCHOOL
47. BOYS CLUB - CHANCELLOR AVENUE ELEMENTARY SCHOOL
48. GIRLS CLUB - CHANCELLOR AVENUE ELEMENTARY SCHOOL
49. CHEERLEADING CLUB - CHANCELLOR AVENUE ELEMENTARY SCHOOL
50. STEAM CLUB - CHANCELLOR AVENUE ELEMENTARY SCHOOL
51. ADOPTION AND PURCHASE OF FORENSIC SCIENCE TEXTBOOK
52. 2025-2026 ANNUAL PRESCHOOL OPERATIONAL PLAN UPDATE AND PROJECTED
ENROLLMENT - EARLY CHILDHOOD DEPARTMENT
53. SATURDAY RESTORATIVE PROGRAM - UNION AVENUE MIDDLE SCHOOL
54. BEAUTIFICATION TEAM - UNION AVENUE MIDDLE SCHOOL
55. YOUNG LADIES CLUB – ADVISORS - UNION AVENUE MIDDLE SCHOOL
56. YEARBOOK COORDINATOR – UNION AVENUE MIDDLE SCHOOL
57. AFTERSCHOOL RESTORATIVE PROGRAM - UNION AVENUE MIDDLE SCHOOL
58. ACADEMIC ENRICHMENT AFTER-SCHOOL PROGRAM-UNION AVENUE MIDDLE
SCHOOL
59. ACADEMIC ENRICHMENT PROGRAM (LEAD TEACHER) – UNION AVENUE MIDDLE
SCHOOL

60. SATURDAY SCHOOL- UNION AVENUE MIDDLE SCHOOL
61. ART CLUB - ADVISOR – UNION AVENUE MIDDLE SCHOOL
62. MORNING BASKETBALL CLUB - ADVISOR UNION AVENUE MIDDLE SCHOOL
63. YOUNG GENTLEMEN’S CLUB ADVISOR - UNION AVENUE MIDDLE SCHOOL
64. SATURDAY SCHOOL (LEAD TEACHER) - UNION AVENUE MIDDLE SCHOOL
65. SOCCER CLUB ADVISORS - UNION AVENUE MIDDLE SCHOOL
66. CHOIR CLUB ADVISOR – UNION AVENUE MIDDLE SCHOOL
67. PTA HOLIDAY PARTY IN PARTNERSHIP WITH PAPA JOHNS – RITA L. OWENS STEAM ACADEMY
68. TRANSFORMATIONAL TUESDAYS - IRVINGTON ACADEMY
69. SEL WORKSHOPS – RITA L. OWENS STEAM ACADEMY
70. MULTICULTURAL CLUB – RITA L. OWENS STEAM ACADEMY
71. COLLEGE ESSAY WORKSHOP – RITA OWENS STEAM ACADEMY
72. DUAL ENROLLMENT AGREEMENT PROGRAM BETWEEN ESSEX COUNTY COLLEGE (ECC) AND RITA L. OWENS STEAM ACADEMY FOR 2025-2026
73. DUAL ENROLLMENT AGREEMENT PROGRAM BETWEEN ST. ELIZABETH UNIVERSITY (SEU) AND RITA L. OWENS STEAM ACADEMY FOR 2024-2025
74. DUAL ENROLLMENT AGREEMENT PROGRAM BETWEEN NEW JERSEY INSTITUTE OF TECHNOLOGY (NJIT) AND RITA L. OWENS STEAM ACADEMY FOR 2025-2026
75. GUEST CLINICIAN WORKSHOP: VISUAL AND PERFORMING ARTS – IRVINGTON HIGH SCHOOL MUSIC PROGRAM
76. CREATIVE MINDS ART CLUB FOR 2024-2025 – IRVINGTON HIGH SCHOOL
77. WINTER WONDERLAND SEMI-FORMAL - IRVINGTON HIGH SCHOOL
78. JAZZ HOUSE KIDS MUSIC SCHOLARS SUPPLEMENTAL PROGRAM-GRADES 6-12 YEAR 2024-2025
79. SUPPLIES FOR POSITIVE BEHAVIOR -IRVINGTON HIGH SCHOOL
80. DOCTORAL STUDY: EXAMINE THE EXTENT, AWARENESS, USAGE AND CHALLENGES OF USING CULTURALLY RESPONSIVE PEDAGOGY IN AN URBAN SCHOOL DISTRICT

81. CONCERT PERFORMANCE DATE FOR 2024-2025 – IRVINGTON HIGH SCHOOL
82. 12th GRADE SPIRIT WEEK 2024-2025 - IRVINGTON HIGH SCHOOL
83. SOCIAL EMOTIONAL LEARNING WORKSHOP – IRVINGTON HIGH SCHOOL
84. SEL DAY TO BE PROVIDED BY THE JUBILEE EXPERIENCE AND DREAM CATCHER – IRVINGTON HIGH SCHOOL
85. VISUAL AND PERFORMING ARTS (VAPA): MUSIC AND DANCE PROGRAM FOR “HOLIDAY SHOWCASE” EVENING CONCERT - IRVINGTON HIGH SCHOOL
86. PROFESSIONAL DEVELOPMENT WORKSHOP FOR 6-12 MATH TEACHERS TO BE PROVIDED BY INSPIRED INSTRUCTION - OFFICE OF CURRICULUM AND INSTRUCTION
87. NEW JERSEY MANUFACTURING INDUSTRY VALUED CREDENTIAL TRAINING FOR STUDENTS – DEPARTMENT OF ACCOUNTABILITY, ASSESSMENT, AND CAREER TECHNICAL EDUCATION
88. IRVINGTON TECH TITANS SATURDAY ENRICHMENT CAMP T3 CREATORS COLLECTIVE-OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT
89. EXCEL AFTER SCHOOL ACADEMY FOR ELEMENTARY SCHOOLS GRADES 3-5 – OFFICE OF CURRICULUM AND INSTRUCTION
90. HAND 2 MIND PHONICS PROGRAM AND LITERACY DIFFERENTIATION CENTER FOR EXCEL AFTER SCHOOL ACADEMY – OFFICE OF CURRICULUM AND INSTRUCTION
91. HAND 2 MIND DIFFERENTIATED MATH CENTERS, MATH MINI LESSONS, AND SMALL GROUP KITS FOR EXCEL AFTER SCHOOL ACADEMY – OFFICE OF CURRICULUM AND INSTRUCTION
92. NEW JERSEY DEPARTMENT OF EDUCATION WAIVER APPLICATION – OFFICE OF CURRICULUM AND INSTRUCTION
93. PARAPROFESSIONAL TRAINING SERIES-OFFICE OF SPECIAL SERVICES
94. 2024-2025 GROVE STREET SCHOOL – PBSIS COMMITTEE
95. 2024-2025 CHEERLEADING CLUB-GROVE STREET SCHOOL
96. 2024-2025 GROVE STREET SCHOOL SOCCER CLUB
97. 2024-2025 GROVE STREET SCHOOL YOUNG GENTLEMEN’S CLUB
98. 2024-2025 EXCEL AFTER SCHOOLS ACADEMY TRAINING - OFFICE OF CURRICULUM AND INSTRUCTION

99. 20245-2025 BASKETBALL CLUB - GROVE STREET SCHOOL
100. EXCEL AFTER SCHOOL ACADEMY –SECURITY OFFICERS- OFFICE OF CURRICULUM AND INSTRUCTION
101. STUDENT ASSISTANCE COORDINATOR – OFFICE OF CURRICULUM AND INSTRUCTION
102. BROADCAST MEDIA RELATIONS SPECIALIST
- 103.** 2024-2025 MEMORANDUM OF AGREEMENT (MOA) BETWEEN IRVINGTON BOARD OF EDUCATION AND LAW ENFORCEMENT OFFICIALS
104. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS/CONFERENCES - OFFICE OF CURRICULUM AND INSTRUCTION
105. FIELD TRIPS
106. FOR THE RECORD
107. ASSIGNORS FEE BOYS & GIRLS SOCCER
- 108.** NATIONAL FENCE SYSTEM, INC – UNION AVENUE MIDDLE
- 109.** AMERICAN WEAR UNIFORMS –CUSTODIAL STAFF
- 110.** GRANT AND SONS ASSOCIATION LLC-.-DISTRICT WIDE
- 111.** CORE MECHANICAL- (PAST DUE) THURGOOD & UMS
- 112.** GM DATA COMMUNICATIONS-ANNUAL PREVENTIVE MAINTENANCE
- 113.** PARAMUS FORD INC, TRANSPORTATION
- 114.** PARAMUS FORD INC, TRANSPORTATION
- 115.** FOR THE RECORD
- 116.** PAYMENT OF BILL
- 117.** BOARD SECRETARY’S FINANCIAL REPORT - OCTOBER 2024
- 118.** TREASURER OF SCHOOL MONIES FINANCIAL REPORT - OCTOBER 2024
- 119.** CERTIFICATION OF EXPENDITURES REPORT - OCTOBER 2024
- 120.** PAYMENT OF DISTRICT TAXES FOR DECEMBER 2ND REQUEST

121. PAYMENT OF DISTRICT TAXES FOR JANUARY 1ST REQUEST
122. EXECUTION OF LEASE AGREEMENT - ARCHDIOCESE OF NEWARK - 2024-2025
123. i3 EDUCATION 2024-2025 - OFFICE OF MEDIA SERVICES AND TECHNOLOGY
124. MEMBER PARTICIPATION IN THE EDUCATIONAL COOPERATIVE PRICING SYSTEM AUTHORIZING THE IRVINGTON BOARD OF EDUCATION TO ENTER INTO A COOPERATIVE PRICING AGREEMENT FOR THE 2024-2025 SCHOOL YEAR
125. BLUUM USA, INC. 2024-2025 - OFFICE OF MEDIA SERVICES AND TECHNOLOGY
126. BARGREEN ELLINGSON, INC. 2024-2025 - OFFICE OF TECHNOLOGY AND MEDIA SERVICES
127. SMT - PROMETRIC COMPANY - CARL PERKINS GRANT FUNDING YEAR 2024-2025 – DEPARTMENT OF APPLIED TECHNOLOGY
128. DENVER EQUIPMENT CO.- PURCHASE OF ADDITIONAL KITCHEN EQUIPMENT FOR UNIVERSITY ELEMENTARY – REVISED
129. COMMUNITY FOOD BANK (CFBNJ) - UNIVERSITY MIDDLE SCHOOL
130. 2024 USDA FOODS CONFERENCE -CHILD NUTRITION PROGRAM
131. ZOLNIER GRADUATE SUPPLIES, LLC – UNIVERSITY MIDDLE SCHOOL
132. NEARPOD - UNIVERSITY MIDDLE SCHOOL (2024-2025)
133. ZOLNIER GRADUATE SUPPLIES, LLC – UNIVERSITY MIDDLE SCHOOL
134. PERKINS FEDERAL SECONDARY GRANT AMENDMENT
135. BLUUM USA INC. 2024-2025 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY
136. SDA & NJDOE FY25 EMERGENT AND CAPITAL MAINTENANCE BUSINESS OFFICE
137. BLUUM USA, INC. 2024-2025 – IRVINGTON HIGH SCHOOL
138. STORAGE CABINETS – RITA L. OWENS STEAM ACADEMY
139. PROSHRED SECURITY COMPANY TO PROVIDE A YEARLY MAINTENANCE PLAN FOR SHREDDING CONFIDENTIAL DOCUMENTS 2024-2025 - OFFICE OF SPECIAL SERVICES
140. PREFERRED HOME HEALTH CARE & NURSING SERVICES, INC. TO PROVIDE NURSING SERVICES FOR IRVINGTON SPECIAL EDUCATION STUDENTS 2024-2025 – OFFICE OF SPECIAL SERVICES
141. REVISED STARLIGHT HOMECARE AGENCY, INC. d/b/a STAR PEDIATRIC HOME CARE

AGENCY TO PROVIDE NURSING SERVICES FOR AN IRVINGTON SPECIAL EDUCATION STUDENT 2024-2025 – OFFICE OF SPECIAL SERVICES

142. MILLBURN TOWNSHIP PUBLIC SCHOOLS– GENERAL EDUCATION STUDENT(S) PLACEMENTS 2024-2025 SCHOOL YEAR – OFFICE OF SPECIAL SERVICES
143. THE EWING PUBLIC SCHOOLS –GENERAL EDUCATION STUDENTS PLACEMENT – 2024-2025 SCHOOL YEAR – OFFICE OF SPECIAL SERVICES
144. YCS-VINELAND/VINELAND PUBLIC SCHOOL DISTRICT –SPECIAL EDUCATION STUDENT PLACEMENT – 2024-2025 SCHOOL YEAR – OFFICE OF SPECIAL SERVICES
145. NEPTUNE SCHOOL DISTRICT –SPECIAL EDUCATION STUDENT PLACEMENT – 2024-2025 SCHOOL YEAR – OFFICE OF SPECIAL SERVICES
146. NCS PEARSON, INC. THROUGH CLINICAL ASSESSMENT WECHSLER PRE-SCHOOL AND PRIMARY SCALE OF INTELLIGENCE INTERPRETIVE REPORT – WPPSI-IV - Q-GLOBAL ONLINE LICENSE RENEWAL 2024-2025 – OFFICE OF SPECIAL SERVICES
147. NCS PEARSON, INC. THROUGH CLINICAL ASSESSMENT WECHSLER PRE-SCHOOL AND PRIMARY SCALE OF INTELLIGENCE INTERPRETIVE REPORT – WPPSI-IV – RECORD FORMS 2024-2025 – OFFICE OF SPECIAL SERVICES
148. NCS PEARSON, INC. THROUGH CLINICAL ASSESSMENT WECHSLER PRE-SCHOOL AND PRIMARY SCALE OF INTELLIGENCE INTERPRETIVE REPORT – WPPSI-IV –RESPONSE BOOKLET 2024-2025 – OFFICE OF SPECIAL SERVICES
149. NCS PEARSON, INC. THROUGH CLINICAL ASSESSMENT WECHSLER PRE-SCHOOL AND PRIMARY INTERPRETING REPORT SCORING – WISC-V -Q-GLOBAL - RECORD FORM 2024-2025 – OFFICE OF SPECIAL SERVICES
150. NCS PEARSON, INC. THROUGH CLINICAL ASSESSMENT WECHSLER PRE-SCHOOL AND PRIMARY INTERPRETING REPORT SCORING – WISC-V -Q-GLOBAL – RESPONSE BOOKLET 2024-2025 – OFFICE OF SPECIAL SERVICES
151. NCS PEARSON, INC. THROUGH CLINICAL ASSESSMENT WECHSLER ASSESSMENT SCORING SCALE OF INTELLIGENCE –WAIS-IV Q-GLOBAL –RECORD FORMS- 2024-2025 - OFFICE OF SPECIAL SERVICES
152. NCS PEARSON, INC. THROUGH CLINICAL ASSESSMENT WECHSLER ASSESSMENT SCORING SCALE OF INTELLIGENCE –WAIS-IV Q-GLOBAL – RESPONSE BOOKLET- 2024-2025 - OFFICE OF SPECIAL SERVICES
153. NCS PEARSON, INC. THROUGH CLINICAL ASSESSMENT BEHAVIOR ASSESSMENT SYSTEM FOR CHILDREN THIRD EDITION – BASC-3 – Q GLOBAL – INTERVENTION RECOMMENDATIONS - ON-LINE LICENSE RENEWAL - 2024-2025 - OFFICE OF SPECIAL SERVICES

154. NCS PEARSON, INC. THROUGH CLINICAL ASSESSMENT WECHSLER ASSESSMENT SCORING SCALE OF INTELLIGENCE –WAIS-5–COMPLETE KIT AND Q-GLOBAL SUBSCRIPTION- 2024-2025 - OFFICE OF SPECIAL SERVICES
155. NCS PEARSON, INC. THROUGH CLINICAL ASSESSMENT WECHSLER ASSESSMENT SCORING SCALE OF INTELLIGENCE –WAIS-5–COMPLETE KIT AND Q-GLOBAL SUBSCRIPTION- 2024-2025 - OFFICE OF SPECIAL SERVICES
156. NCS PEARSON, INC. THROUGH CLINICAL ASSESSMENT CLINICAL EVALUATION OF LANGUAGE FUNDAMENTALS – CELF -Q GLOBAL –STIMULUS BOOK 1 PRINT – 2024-2025 - OFFICE OF SPECIAL SERVICES
157. NCS PEARSON, INC. THROUGH CLINICAL ASSESSMENT CLINICAL EVALUATION OF LANGUAGE FUNDAMENTALS – CELF -Q GLOBAL –STIMULUS BOOK 2 PRINT – 2024-2025 - OFFICE OF SPECIAL SERVICES
158. NCS PEARSON, INC. THROUGH CLINICAL ASSESSMENT CLINICAL EVALUATION OF LANGUAGE FUNDAMENTALS – CELF -Q GLOBAL –RECORD FORMS (AGES 5-8)– 2024-2025 - OFFICE OF SPECIAL SERVICES
159. NCS PEARSON, INC. THROUGH CLINICAL ASSESSMENT CLINICAL EVALUATION OF LANGUAGE FUNDAMENTALS – CELF -Q GLOBAL –RECORD FORMS (AGES 9-21) – 2024-2025 - OFFICE OF SPECIAL SERVICES
160. DONATION-INSTALLNET OFFICE FURNITURE– IRVINGTON PUBLIC SCHOOLS
161. 2024-2025 SCHOOL BOARD RECOGNITION GIFTS
162. DONATION FROM BRISTOL MYERS SQUIBB DEPARTMENT OF ACCOUNTABILITY, ASSESSMENT, AND CAREER TECHNICAL EDUCATION
163. WHITSON’S CATERING SERVICE FOR THE 37TH ANNUAL COMMEMORATIVE TRIBUTE TO THE LIFE AND WORK OF DR. MARTIN LUTHER KING, JR. – OFFICE OF CURRICULUM AND INSTRUCTION
164. PARAPROFESSIONAL TRAINING SERIES-OFFICE OF SPECIAL SERVICES
165. TRANSFER OF FUNDS 2024-2025
166. FUNDRAISERS 2024-2025

VIRTUAL BOARD
IRVINGTON BOARD OF EDUCATION

DECEMBER 13, 2024

IRVINGTON, NEW JERSEY

VIRTUAL Board Meeting –December 13, 2024
Irvington, New Jersey 07111

- I. Call to Order
- II. Salute to the Flag
- III. Roll Call
- IV. BOARD PRESIDENT: In accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.
- V. CLOSED SESSION:

Be It Hereby Resolved, pursuant to the New Jersey Open Public Meetings Act that the Irvington Board of Education meets in closed session this evening regarding matters of personnel and attorney/client privilege.

It is expected that the discussion undertaken in this closed session can be made public at the time that the need for confidentiality no longer exists.

ACTION:

Motion by: _____, Seconded by: _____
Roll Call

VI. SUPERINTENDENT’S REPORT

VII RESOLUTION TO APPROVE BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meetings held on the dates as indicated, as corrected and transcribed, be received and filed.

September 18, 2024 Virtual Meeting
October 16, 2024 Virtual Meeting

ACTION:

Motion by: _____, Seconded by: _____
Roll Call:

VIII FROM THE BOARD PRESIDENT

PUBLIC COMMENT: (On agenda items only)

Limit of 15 minutes total – three minutes per individual on agenda

VIII ADMISSION OF STUDENTS AFTER OCTOBER 1, 2024 WHO HAVE NOT BEEN ENROLLED IN SCHOOL

Resolved, that the Board of education accepts the recommendation of the Superintendent of Schools and approves the admission of the following students in accordance with Title 18A:38-6:

STUDENT	SCHOOL	ENROLLMENT DATE	GRADE LEVEL
J. S.	Florence Avenue	11/26/2024	0

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

1. **LEAVE (S) OF ABSENCE**

RESOLVED that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the leave(s) of absence of the listed personnel, effective as indicated:

Administrator

- (a) Alexis Allen-Penn Paid intermittent medical leave of absence per FMLA effective 11/01/2024 through 06/30/2025, not to exceed 60 days, using available personal illness days and personal business days. University Middle School – Assistant Principal.

Certificated

- (b) Concetta O’Brien Extension of paid medical leave of absence per FMLA effective 10/26/2024 through 11/03/2024 using 5 personal illness days. Madison Avenue School- Special Education Teacher
- (c) Jennifer Fletcher Extension of unpaid medical leave with Board paid benefits effective 10/01/2024 through 03/31/2025. Grove Street School – Special Education Teacher
- (d) Koryne Lee Paid medical leave of absence per FMLA effective 10/08/2024 through 11/26/2024 using 31 personal illness days. Augusta PreSchool Academy - Teacher
- (e) Brittany Grasso Paid medical leave of absence per FMLA effective 10/28/2024 through 01/14/2025 using 41 personal illness days and 3 personal business days; unpaid medical leave of absence per FMLA effective 01/15/2025 through 01/20/2025. University Middle School – 6th Grade Teacher
- (f) Yasmine Singleton Extension of unpaid medical leave of absence per FMLA effective 11/02/2024 through 01/01/2025. Florence Avenue School – Kindergarten Teacher
- (g) Rashamella Walcott Extension of unpaid medical leave with Board paid benefits effective 11/16/2024 through 02/14/2025. Chancellor Avenue School – LAL Specialist

- (h) Lolita Tillman
Paid medical leave with Board paid benefits effective 09/01/2024 through 09/19/2024 using 10 personal illness days and 3 personal business days; unpaid medical leave of absence with Board paid benefits effective 09/20/2024 through 6/30/2025. Grove Street School – 2nd Grade Teacher
- (i) Natividad Candelario
Paid maternity and bonding leave of absence per FMLA effective 01/02/2025 through 03/24/2025 using 55.5 personal illness days; unpaid bonding leave of absence per FMLA effective 03/25/2025 through 05/04/2025. Thurgood Marshall School – ELL Teacher
- (j) Shameeka Thomas
Paid intermittent medical leave of absence per FMLA effective 12/03/2024 through 06/30/2025, not to exceed 60 days, using available personal illness 2 days and personal business days. Chancellor Avenue School – 4th Grade Teacher
- (k) Kimberly Howard
Extension of unpaid medical leave of absence per FMLA Effective 12/14/2024 through 01/30/2025. Florence Avenue School – th Grade Teacher
- (l) Yolanda Grice
Paid medical leave of absence per FMLA effective 11/11/2024 through 01/05/2025 using 31 personal illness days. Chancellor Avenue School – Vocal Music Teacher
- (m) Erika Hofler-Mattaur
Unpaid intermittent medical leave of absence per FMLA Effective 12/02/2024 through 04/30/2025, not to exceed 25 days. High School – English Language Arts Teacher
- (n) Nichola Johnson
Paid intermittent medical leave of absence per FMLA effective 12/20/2024 through 06/30/2025, not to exceed 20 days, using available personal illness days. High School – HSSC
- (o) Rashidah Bates
Paid intermittent Family and Medical Leave effective 09/04/2024 through 11/04/2024 using available personal illness days and personal business days. University Elementary School – Special Education Teacher

Non-Certificated

- (p) Eden Hinez Paid intermittent medical leave of absence per FMLA effective 11/11/2024 through 06/30/2025, not to exceed 60 days, using available vacation days. Central Office – Secretary
- (q) Bentley Jackman Extension of unpaid medical leave with Board paid benefits effective 09/09/2024 through 10/27/2024. University Elementary School – Security Officer
- (r) Amir Flagg Extension of unpaid medical leave with Board paid benefits effective 09/25/2024 through 11/19/2024. Union Avenue Middle School – Security Officer
- (s) Pierre Joseph Extension of paid medical leave of absence per FMLA effective 11/16/2024 through 12/01/2024 using 8 accrued vacation days. Mt. Vernon Avenue School – Custodian
- (t) Renee Trent Paid medical leave of absence per FMLA effective 12/09/2024 through 01/01/2025 using 11 personal illness days; unpaid medical leave of absence per FMLA effective 01/02/2025 through 01/20/2025. Mt. Vernon Avenue School – RITE Officer

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

2. **RETURN TO WORK FROM LEAVE OF ABSENCE**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the return to work from leaves of absence of the listed personnel, effective as indicated:

Certificated

- (a) Chikanele Egbutu Returned to work from unpaid leave of absence effective 10/21/2024. Early Childhood Dept. – School Nurse
- (b) Koryne Lee Returned to work from paid leave effective 11/27/2024. Augusta Street School – Teacher
- (c) Concetta O’Brien Returned to work from paid leave of absence effective 11/04/2024. Madison Avenue School – Special Education Teacher
- (d) Inderjit Minhas Returned to work from paid Family and Medical Leave Effective 11/21/2024. Special Services - LDTC
- (e) Koriko Johnson Returned to work from unpaid leave of absence effective 9/01/2024 Guidance Counselor – Chancellor Avenue
- (f) Alexandra Christ Returned to work from unpaid leave of absence effective 09/01/2024. University Middle School – Guidance Counselor
- (g) Thomas Larranga Returned to work from paid leave of absence effective 09/01/2024. Rita Owens STEAM Academy – Physical Education Teacher
- (h) Belinda Cadet Returned to work from paid leave of absence effective 09/01/2024. University Middle School – Mathematics Teacher
- (i) Latasha McMillan Returned to work from unpaid leave of absence effective 09/01/2024. High School – Special Education Teacher
- (j) Lakisha Gunn Returned to work from unpaid leave of absence effective 11/27/2024. Madison Avenue School – 3 rd Grade Teacher

Non-Certificated

- (k) James Williams Returned to work from unpaid leave of absence effective 11/04/2024. High School – Security Officer
- (l) Bentley Jackman Returned to work from unpaid leave of absence effective 10/28/2024. University Elementary School – Security Officer
- (m) Amir Flagg Returned to work from unpaid leave of absence effective 11/20/2024. Union Avenue Middle School – Security Officer
- (n) Pierre Joseph Returned to work from paid leave of absence effective 12/02/2024. Mt. Vernon Avenue School – Custodian

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL

DECEMBER 18, 2024

3. SUBSTITUTE PERSONNEL

(a) Substitute Security

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel as Substitute Security Officers, pending clearance, effective for the 2024/2025 school year, at the pay rate of \$15.60 per hour, not to exceed 29 hours per week for days worked, payable from account number 11-000-230-100-00-22.

- | | |
|-----------------------------|---------------------|
| Anderson Louis Charles | Wilsage Pierre |
| Mylea Manning | Suhayla Ahmad |
| Ashley Anderson | Arthur King |
| Malik Wilson | Angela Checo |
| Zalyn Smith | Marvel Reynolds |
| Kerron Cruickshank- Francis | Phyllis Saunders |
| Rosemarie Dunn | Moreen Blake |
| Ali Collins | Christopher Garland |
| Jah-zamier Salters | Akeeyla Pendleton |
| Amani Troutman | Lisa Williams |
| Yasmin Evans | Marie Louis Altema |
| Latisha Tubbs | James Mollet |
| Christine M Chambers | Nicole Tallo |
| Richard Davis | Ameerah Latson |
| Ikie Reed | Tisha Jones |
| Sharniece Brown | Monique Cherubin |
| Rejza Pate | Rahman J. Rogers |
| Lincoln J Albert | Bianca Crawford |
| Samar Lord- Williams | Christopher Garland |

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL

DECEMBER 18, 2024

(b) Substitute Secretaries

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel as Substitute Secretaries, pending clearance, effective for the 2024/2025 school year, at the pay rate of \$15.60 per hour, not to exceed 29 hours per week for days worked, payable from account number 11-000-230-100-00-22.

- | | |
|-----------------------------|---------------------|
| Anderson Louis Charles | Wilsage Pierre |
| Mylea Manning | Suhayla Ahmad |
| Ashley Anderson | Arthur King |
| Malik Wilson | Angela Checo |
| Zalyn Smith | Marvel Reynolds |
| Kerron Cruickshank- Francis | Phyllis Saunders |
| Rosemarie Dunn | Moreen Blake |
| Ali Collins | Christopher Garland |
| Jah-zamier Salters | Akeyla Pendleton |
| Amani Troutman | Lisa Williams |
| Yasmin Evans | Marie Louis Altema |
| Latisha Tubbs | James Mollet |
| Christine M Chambers | Nicole Tallo |
| Richard Davis | Ameerah Latson |
| Ikie Reed | Tisha Jones |
| Sharniece Brown | Monique Cherubin |
| Rejza Pate | Rahman J. Rogers |
| Lincoln J Albert | Bianca Crawford |
| Samar Lord- Williams | Christopher Garland |

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL

DECEMBER 18, 2024

(c) **Substitute Breakfast/Lunch Aides**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel, pending clearance, as a Breakfast/Lunch Aide, at the pay rate of \$15.30 per hour, not to exceed 29 hours per week, effective for the 2024/2025 school year, payable from account number 11-000-262-100-09-34.

- | | |
|-----------------------------|---------------------|
| Anderson Louis Charles | Wilsage Pierre |
| Mylea Manning | Suhayla Ahmad |
| Ashley Anderson | Arthur King |
| Malik Wilson | Angela Checo |
| Zalyn Smith | Marvel Reynolds |
| Kerron Cruickshank- Francis | Phyllis Saunders |
| Rosemarie Dunn | Moreen Blake |
| Ali Collins | Christopher Garland |
| Jah-zamier Salters | Akeeyla Pendleton |
| Amani Troutman | Lisa Williams |
| Yasmin Evans | Marie Louis Altema |
| Latisha Tubbs | James Mollet |
| Christine M Chambers | Nicole Tallo |
| Richard Davis | Ameerah Latson |
| Ikie Reed | Tisha Jones |
| Sharniece Brown | Monique Cherubin |
| Rejza Pate | Rahman J. Rogers |
| Lincoln J Albert | Bianca Crawford |
| Samar Lord- Williams | Christopher Garland |

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

DECEMBER 18, 2024

(d) **Substitute Custodians**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of as a Substitute Custodians pending clearance, at the pay rate of \$15.60 per hour, not to exceed 29 hours per week, effective for the 2024/2025 school year, payable from account number 11-000-262-100-01-34.

Anderson Louis Charles
 Mylea Manning
 Ashley Anderson
 Malik Wilson
 Zalyn Smith
 Kerron Cruickshank- Francis
 Rosemarie Dunn
 Ali Collins
 Jah-zamier Salters
 Amani Troutman
 Yasmin Evans
 Latisha Tubbs
 Christine M Chambers
 Richard Davis
 Ikie Reed
 Sharniece Brown
 Rejza Pate
 Lincoln J Albert
 Samar Lord- Williams
 Ti'Jon Brizan

Wilsage Pierre
 Suhayla Ahmad
 Arthur King
 Angela Checo
 Marvel Reynolds
 Phyllis Saunders
 Moreen Blake
 Christopher Garland
 Akeeyla Pendleton
 Lisa Williams
 Marie Louis Altema
 James Mollet
 Nicole Tallo
 Ameerah Latson
 Tisha Jones
 Monique Cherubin
 Rahman J. Rogers
 Bianca Crawford
 Christopher Garland

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL

DECEMBER 18, 2024

(e) **Substitute Teachers**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel as substitute teachers, at the pay rate of \$200.00 per day, not to exceed 29 hours per week, effective for the 2024/2025. (Pending completion of mandatory annual HIB training)

For Work:

Ifeyinwa Okafor (effective 09/01/2024)

Nixon Provillion (pending substitute teacher certification and fingerprint clearance)

Chantae Williams

Sheila Epps-Williams (pending substitute teacher certification and fingerprint clearance)

Kahleef Gravesande (pending substitute teacher certification and fingerprint clearance)

Doris Uka (pending substitute teacher certification and fingerprint clearance)

Cosette Tyndall (Correction of Name)

Antoran Chandler (pending substitute teacher certification and fingerprint clearance)

Khabirah Muhammad (pending substitute teacher certification and fingerprint clearance)

Marc Saint-Ulysse (pending substitute teacher certification and fingerprint clearance)

Niclese St. Louis (pending substitute teacher certification and fingerprint clearance)

Chidi Okafor (pending substitute teacher certification and fingerprint clearance)

Anthony Jacobs (pending substitute teacher certification and fingerprint clearance)

Zainab Sodiq (pending substitute teacher certification and fingerprint clearance)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(f) **Building Substitute Teachers**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the following Building Substitute Teachers, effective for the 2024-2025 school year, at a pay rate of \$210.00 per day not to exceed 29 hours per week for days worked. Payable from account numbers listed below.

<u>Name</u>	<u>Location</u>	<u>Account Number</u>
Milanda Guerrero Dolce	Early Childhood	20-EC5-100-101-03-37
Omari Dill-Pettiford	University Middle	15-130-100-101-01-10
Kingsley Eremion	Chancellor Avenue	15-120-100-101-01-03

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL

DECEMBER 18, 2024

(g) **HOME INSTRUCTORS**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointments of listed personnel as Home Instruction Teachers at a pay rate is \$47.00 per hour, not exceed 30 hours per week. Effective for the 2024-2025 school year, payable from accounts 11-150-100-101-00-15 (General Education Students) and 11-150-100-101-00-25 (Special Education Students).

Maria Arias-Jean
Shonda Moore
Tameshone Williams

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

4. SEPARATIONS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the separation of the listed personnel, effective as indicated:

Resignations

Certificated

- (a) Brittany Grasso, Science Teacher, Union Avenue Middle School. Effective December 31, 2024, close of business.
- (b) Ophelia Chiles, Special Education Teacher, Thurgood Marshall School. Effective October 1, 2024, close of business.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Non-Certificated

- (c) Jarell Thomas, Assistant Girls Basketball Coach, Irvington High School. Effective November 26, 2024, close of business.
- (d) Uylissa Mendoza, Custodian, University Elementary School. Effective November 13, 2024, close of business.
- (e) Tarsha Lawson, Security Officer, Augusta PreSchool Academy. Effective December 2, 2024, close of business.
- (f) Amirah Ford, Security Officer, Union Avenue Middle School, Effective December 11, 2024. Close of business.
- (g) Kierron Darby, Custodian, Rita L. Owens STEAM Academy. Effective 12/13/2024. Close of business.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Retirement

Certificated

- (h) Nancey Thomas, Second Grade Teacher, Grove Street School, Effective July 1, 2025.
DOH 9/1/2024

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Non-Certificated

- (i) Joseph Glover, Lead Security Guard, Districtwide, Effective 12/1//2025.
DOH 5/18/00

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

5. **APPOINTMENTS**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel, for the 2024-2025 school year, effective as indicated:

Certificated

- (a) Robert Rucker, Music Teacher, Madison Avenue, at an annual salary of \$90,631.00, Step 13, MA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-120-100-101-00-07. Effective December 19, 2024, Replacing Thomas Langmack.
- (b) Keisha Little-Nelson, Media Specialist, Rita L. Owens S.T.E.A.M. Academy, at an annual salary of \$69,511.00, Step 9, MA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 11-403-100-101-00-20. Effective December 19, 2024, Replacing Rosa Lazzizera.
- (c) Tennille Perkins, Cosmetology Teacher, Irvington High School, at an annual salary of \$61,914.00, Step 5, BA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-140-100-101-00-12. Effective December 19, 2024, Replacing Christy Tripp.
- (d) Shantel Hunter, 4th Grade Teacher, Chancellor Avenue School, at an annual salary of \$62,664.00, Step 2, BA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-110-100-101-00-03. Effective December 19, 2024. New Position.
- (e) James Henry-Myrick, Autism Program, Rita L. Owens S.T.E.A.M. Academy, at an annual salary of \$66,511.00, Step 8, MA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-213-100-101-00-02. Effective December 19, 2024. New Position.
- (f) Zahra Boussalah, ESL Teacher, Union Avenue Middle School, at an annual salary of \$63,911.00, Step 5, MA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-240-100-101-00-10. Effective December 19, 2024. Replacing Janea Handy.
- (g) Pedro Burbano, World Language Spanish Teacher, Irvington High School, at an annual salary of \$65,614.00, Step 8, BA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-240-100-101-00-12. Effective December 19, 2024, New Position.
- (h) Crystal Powell, 3rd Grade/ELA Teacher, Mt. Vernon, at an annual salary of \$63,414.00, Step 7, BA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-120-100-101-00-09. Effective December 19, 2024, Replacing Alexis Osterhoudt.
- (i) Jacqueline Lopes -Santos, School Counselor, Berkeley Terrace, at an annual salary of \$66,511.00, Step 6, MA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-000-218-104-00-02. Effective December 19, 2024, Replacing Koryne Lee.

PERSONNEL

DECEMBER 18, 2024

- (j) Kelly Page, Preschool Teacher, Berkeley Terrace, at an annual salary of \$84,034.00, Step 12, BA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 20-EC4-5-100-101-03-02. Effective December 19, 2024, Replacing Marlene Davis.
- (k) Ronald Brown, Cosmetology Teacher, Irvington High School, at an annual salary of \$98,731.00, Step MAX, MA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-120-100-101-00-07. Effective December 19, 2024. New Position.

Non-Certificated

- (l) Lincoln J. Albert, Maintenance Utility Worker/Plumber, Buildings and Grounds (days), at an annual salary of \$54,564.60, Step 1, payable from account number 1 1-100-262-100-00-34, effective November 22, 2024, replacing Allen Smith.

Non-Bargaining

- (m) Nicolette Wusu, Relief Secretary, Government Programs, at an annual salary of \$50,000.00, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 20-RAP-200-100-00-30. Effective December 19, 2024, New Position.
- (n) Saburi Omotosho, Bilingual Teaching Assistant, Irvington High School, at an annual salary of \$50,000.00, Step , , (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-240-100-106-00-12. Effective December 19, 2024. New Position.
- (o) Niclese St Louis, Bilingual Assistant Teacher, Union Avenue, at an annual salary of \$50,000.00, Step N/A, N/A, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-240-100-106-00-03. Effective December 19, 2024, Replacing Herlande Jean Baptiste.
- (p) Widlande Dieujuste, Creole Bilingual Teaching Assistant, Irvington High School, at an annual salary of \$50,000.00, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-240-100-106-00-12. Effective December 19, 2024. New position.
- (q) Denise Raynor-Ford, Administrative Payroll Assistant, Business Office, at an annual salary of \$60,791.00, effective January 1, 2025. Payable from account number 11-000-251-100-00-32. Replacing Cindy Saintelot.
- (r) Richard Smith, Broadcast Media Relations Specialist, District Wide, at an annual salary of \$80,000.00 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 11-000-222-100-00-19 . Effective December 19, 2024. New Position.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL

DECEMBER 18, 2024

- (s) Isha Nurse, Fiscal Specialist, Payroll, Business Office, at an annual salary of \$94,000.00, effective January 1, 2025. Payable from account number 11-00-251-100-00-31. Replacing Kendra Christian.
- (t) Kendra Christian, Human Resources/Benefit Specialist, Human Resources Department, at an annual salary of \$90,000.00, effective January 1, 2025. Payable from account number 11-000-230-100-00-16. New Position.
- (u) Omari Dill Pettiford, Substitute Teacher on Special Assignment, University Middle School, at an annual salary of \$65,000.00, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 20-SI4-200-100-10-30. Effective December 16, 2024. New Position.

ACTION

Motion by: _____ Seconded by: _____
 Roll Call

6. PRE-SERVICE AND INTERNSHIP PROGRAM: COLLEGE PLACEMENTS IN PARTNERSHIP WITH DISTRICT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the individual(s) identified below to participate in the following pre-service and internship program:

Intern Name	College/ University	Placement Type	Dates/Duration	School Location	Cooperating Teacher/Staff
Steeve Paul	Bloomfield College of Montclair State U	Internship - 96 hours	January 22, 2025 - May 2, 2025	IHS	J. Cedillo, School Counselor
Ifeoma Meribe	Grand Canyon University	Student Teaching	January 3, 2025 - May 30, 2025	Grove Street ES	Ms. Bampoe-Parry, Grade 1
Sarah Barnum	Walden University	Internship - 600 hours	January 3, 2025 - May 30, 2025	Thurgood Marshall ES	D. Sampeur, School Counselor

ACTION

Motion by: _____ Seconded by: _____
 Roll Call

PERSONNEL

DECEMBER 18, 2024

7. REASSIGNMENT/TRANSFERS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the transfer of the listed personnel, for the 2024-2025 school year, effective as indicated:

Certificated

- (a) Jeffrey Truitt, Social Studies Teacher, Union Ave Middle School, reassigned to Social Studies Teacher, Irvington High School, effective 9/1/2024. No change in salary. Payable from account number 15-140-100-101-00-12. Replacing Eileen Weiss-Wesley.
- (b) Marie Beaubrun, ESL Teacher, Florence Avenue, reassigned to School Counselor, Mount Vernon Elementary School, effective November 22, 2024. No change in salary. Payable from 15-000-218-104-00-09. Replacing Tammy Wilson.

ACTION:

Motion by _____ Seconded by _____

Roll Call:

Non-Certified

- (c) Shameen Sims, Custodian (days), University Middle School, reassigned Custodian, Madison Avenue School (days), effective date: December 19, 2024, no change in salary, payable from account# 11-100262-100-00-34. Replacing Veronica Cannon
- (d) Veronica Cannon, Custodian (days), Madison Avenue School reassigned to Custodian, University Middle School (days), effective December 19, 2024, no change in salary, payable from account# 11-100-262-100-00-34. Replacing Shameen Sims

ACTION:

Motion by _____ Seconded by _____

Roll Call:

PERSONNEL

DECEMBER 18, 2024

8. AFTERSCHOOL PROGRAM

(a) **PRINCIPAL’S CORNER AT SELECT SCHOOLS IN THE DISTRICT FOR THE 2024-2025 SCHOOL YEAR –OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the following Administrators to host a Principal’s Corner from December 2024 to May 2025. The principal’s corner will occur after school, four (4) to eight (8) hours a week. This is to open up awareness for discussions and meaningful interactions with scholars and parents in a non-traditional way. Group and individual activities will help scholars develop skills and abilities they will use outside the classroom and in the real world. The after-school principal’s corner is a valuable way to teach scholars about team work, patience, and it provides opportunity for great collaboration with the Parent Teacher Association (PTA). Participating principals will receive a stipend of \$50.00 per hour for 80 hours each to implement the Principal’s Corner in their school, for a total of \$4, 000.00, not to exceed \$36, 000.00 payable from account number 20-TI5-200-100-XX-30.

- Tyisha Bennett-Rita L. Owens STEAM Academy
- Michael Bussacco-University Middle School
- Dr. Deniese Cooper-Grove Street
- Edna Correia-Mt. Vernon
- Darnel Mangan Sr.-Irvington High School
- Frantz Meronvil-Florence Avenue
- Leon Wallace-Berkeley Terrace
- Malikita Wright-Madison Avenue
- Kcyied Zahir-Union Avenue Middle

Board approved on Curriculum: October 16, 2024, Item #93, Page 76

ACTION:

Motion By: _____ Seconded By: _____

Roll Call:

(b) **MUSICAL/THEATER CLUB - UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, and grants permission for University Middle School to hire Frances Singletary as the Musical/Theater Club Advisor for the 2024-2025 school year. The club will begin November 25, 2024 up to four times a month. Karima Singleton will be paid at a rate not to exceed \$47.00 per hour for 30 hours (\$47.00 x 30 = \$1,410.00). Total amount not to exceed \$1,410.00 to be paid from account number 20-TI5-200-100-10-30.

Board Approved on Curriculum: 10/16/2024, page 55, item 38

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

PERSONNEL

DECEMBER 18, 2024

(c) **AFTER SCHOOL SKILLS ENHANCEMENT PROGRAM 2024-2025 THURGOOD MARSHALL ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the following teachers for the After-School Skills Enhancement Program for the 2024-2025 school year. Each teacher will be paid \$47.00 per hour for 1.5 hours each day (3) hours per week. To be paid from account number 15-120-100-100-08-30.

Certified Staff

Cieola NeSmith-McRae, Nijah Jihad, Karra Morris-Duncan, Leah Brown, Yvenide Doirin, Nadia LaBerth

Lead Teacher

Jamila Jackson

Board approved on November 13, 2024, Item 80, Page 69.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(d) **SOCCER CLUB - 2024-2025 THURGOOD MARSHALL SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the superintendent of Schools and approves the appointment of Javryl Hilton as the club advisor for the Soccer Club for the 2024-2025 school year. The teacher will be paid the contractual rate of \$47.00 per hour. The Soccer Club will operate one hour, twice a week for 25 weeks. To be paid from account number 15-120-100-100-08-30.

Board approved on November 13, 2024, Item 79, Page 69.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL

DECEMBER 18, 2024

(e) **HOMEWORK CLUB - MADISON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Madison Avenue Elementary School to have two (2) staff to run the Homework Club for scholars in 1st and 2nd grades. The Homework Club will meet between December 2024 through June 2025 for a total of 112 hours per person. Homework Club will meet from 3:05 p.m. to 4:05 p.m., twice a week. Mallory O’Brien and Yolette Pompilus advisors will be paid the contractual rate of \$47.00 per hour payable from account number 20-TI5-200-100-07- 30. Total cost is not to exceed \$5,264.00 pending the availability of funds.

Board Approved on Curriculum: August 21, 2024, Page 177, Item# 102

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(f) **ACADEMIC ENRICHMENT AFTER-SCHOOL PROGRAM – MADISON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approved an After School Academic Enrichment Program for students in grades 3 to 5. The program will begin on September 2024 and conclude on April 2025. The program will run on Mondays and Wednesdays for one hour per day, for a total of 49 hours. Four teachers (two math and two ELA) will be hired at each school. Each teacher will be paid \$47.00 per hour for 49 hours for a total cost of \$1,960.00. The program cost for each school is \$7,840.00, payable from account number #15-120-100-101-01-05, pending availability of funds.

- Yolette Pompilus
- Lakisha Gunn
- Concetta O’Brien
- Julie Sammarone
- Talonna Fisher
- Laura McNulty

Board Approved on Curriculum: August 21, 2024, Page 162, Item# 66

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL

DECEMBER 18, 2024

(g) **ARTS & MATH CLUB – MADISON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Madison Avenue Elementary School to implement an Arts & Math Club. The Club is designed to introduce STEAM concepts to elementary aged students. Students will explore activities that combine mathematical concepts like symmetry, geometry, patterns, and ratios with creative artistic expression. The program is for Second through Fifth grade scholars and will run from December 2024 through June 2025, once a week from 3:05 p.m. – 4:05 p.m. Stacy Correale will serve as an advisor (DeBora Thompson will serve as alternate) will be paid at the contractual rate of \$47.00 per hour, not to exceed \$468.00 (\$47.00 x 12 sessions = \$468.00), to be paid from account number 20-TI5-200-100-07-30 pending the availability of funds.

Board Approved on Curriculum: October 16, 2024, Page 60, Item# 49

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(h) **STEP CLUB – MADISON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Madison Avenue Elementary School to create a Step Club. The Step Club can help raise their awareness of diverse cultural practices and encourage an appreciation for the art forms that emerge from different communities. This promotes cultural inclusivity and helps students embrace diversity. The club will support a positive school climate reflective of the District’s focus on social emotional learning initiative. The club will run from December 2024 through June 2025 for a total of 30 hours. Practice will be held from 3:05 pm – 4:05 pm. Students will be able to perform at Township events, including Memorial Day parade Two staff members will be hired as advisors. One certified teacher will be paid the contractual rate of \$47.00 per hour and Kenyatta Crum non-certified staff member will be paid at the collective bargaining rate. Payable from account 20- TI5-200-100-07-30 and not to exceed \$1,410.00, pending the availability of funds.

Board Approved on Curriculum: October 16, 2024, Page 61, Item# 51

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL

DECEMBER 18, 2024

(i) **2024-2025 BEAUTIFICATION CLUB – MADISON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the implementation of a Beautification Club at Madison Avenue School. Scholars will work on various community service and school projects to promote a clean and safe environment while building pride in our school and the Irvington community. The club will give students hands-on experiences in caring for the environment, teaching them the importance of sustainability, conservation, and the impact they can have on the world around them. The Club will meet from December 2024 – June 2025 once a month. The club will also lead one school-wide Beautification Day, during the school day where all stakeholders will come together to spruce up the school and the grounds. Gina Caivano will serve as staff member (JoEllen Reynolds will serve as alternate) will be paid at the contractual rate of \$47.00 per hour for 10 hours each and the total cost is not to exceed \$1,645.00 to be paid from account #20-TI5-200-100-07-30 pending the availability of funds.

Board Approved on Curriculum: October 16, 2024, Page 62, Item# 52

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(j) **BASKETBALL CLUB - MADISON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Madison Avenue Elementary School to have a Basketball Club for scholars in grades 3 to 5 that are interested in athletics. The Basketball Club will meet between November 2024 through June 2025 for a total of 64 hours. Practice sessions will be held 3 days per week not to exceed 2 hours per day from 7:25 a.m.- 8:25 a.m. or 3:05 p.m.- 5:05 p.m. Two staff members will be hired as advisors. Jamall Angoy will be paid the contractual rate of \$47.00 per hour and Nyasia Bryant will be paid at the collective bargaining rate. Payable from account number 20-TI5-200-100-07-30, total cost is not to exceed \$3,000.00 pending the availability of funds.

Board Approved on Curriculum: August 21, 2024, Page 175, Item# 98

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL

DECEMBER 18, 2024

(k) **BOOK/READING CLUB – MADISON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Madison Avenue Elementary School to conduct a Book/Reading Club. The Book Club will increase student’s interest in reading for pleasure and inquiry. The club is for students in grades 3 – 5. This program will run from December 2024 through June 2025 for a total of 22 hours. Stacy Correale and DeBora Thompson will be paid at the contractual rate of \$47.00 per hour. The total cost for the program will not exceed \$1034.00 payable from account 20-TI5-200-100-07-30 pending the availability of funds.

Board Approved on Curriculum: August 21, 2024, Page 176, Item# 99.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(l) **CHEERLEADING CLUB - MADISON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Madison Avenue Elementary School to have a Cheerleading Club for scholars in grades 3 to 5 that are interested in athletics. The Cheerleading Club will meet between December 2024 through June 2025 for a total of 16 hours. Practice sessions will be held twice a week from 3:05-4:06 pm. Two staff members will be hired as advisors. Lakisha Gunn will be paid the contractual rate of \$47.00 per hour and the non-certified staff member will be paid at the collective bargaining rate. Payable from account number 20-TI5-200-100-07-30, total cost is not to exceed \$3,008.00 pending the availability of funds.

Board Approved on Curriculum: August 21, 2024, Page 176, Item# 100

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(m) **CHESS CLUB - MADISON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and allows Madison Avenue Elementary School to create a Chess Club for students. The art of learning chess develops students’ ability to problem solve, improves cognitive functions such as decoding, analysis, thinking, and comprehension which are all skills required for reading, as well as, increases concentration and memory. The Chess Club will meet after school from December 2024 through June 2025. Barbara Jennings will serve as advisor, who will be paid at the contractual rate of \$47.00/ hour at a cost not to exceed \$752.00 payable from account number 20-TI5-200-100-07-30 pending the availability of funds.

Board Approved on Curriculum: August 21, 2024, Page 176, Item# 101.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL

DECEMBER 18, 2024

(n) **ROLLER SKATING CLUB – MADISON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Madison Avenue School implement a Roller-Skating Club. As part of the physical education curriculum, this club/activity will promote and foster positive character and social development while supporting academic achievement and health and wellness. The club will run from December 2024 through June 2025 for a total of 16 hours. Practice will be held from 3:05 pm – 4:05 pm. Shannon Ostoyic will serve as advisor (or an alternate) will be paid the contractual \$47.00 per hour, not to exceed \$752.00, to be paid from account 20-TI5-200-100- 07-30 pending the availability of funds.

Board Approved on Curriculum: August 21, 2024, Page 177, Item# 103.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(o) **SPELLING BEE ACADEMY - MADISON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Madison Avenue Elementary School to implement a Spelling Bee Academy. The aim of the academy is to gain competency with vocabulary/phonics resulting in improved reading and writing skills. The academy will run from December 2024 through June 2025 for first through fifth grade students with two advisors. Regina Sanders The two teachers will be paid the contractual \$47.00 per hour each, not to exceed \$1,504.00, to be paid from account 20-TI5-200-100-07-30 pending the availability of funds

Board Approved on Curriculum: August 21, 2024, Page 177, Item# 104.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL

DECEMBER 18, 2024

(p) **YOUNG GENTLEMEN’S CLUB – MADISON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Madison Avenue Elementary School to conduct a Young Gentlemen’s Club. The club will meet twice a month. The club focuses on fostering respectable young men through character lessons, leadership opportunities and by bringing positive role models within the Irvington community to club meetings. One staff member (or an alternate) will serve as an advisor. This program will run from December 2024 through June 2025 for a total of 12 hours, Jamall Angoy will be paid the contractual rate of \$47.00 per hour. The total cost for the program will not exceed \$564.00 payable from account# 20-TI5-200-100-07-30 pending the availability of funds.

Board Approved on Curriculum: August 21, 2024, Page 178, Item# 105

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(q) **YOUNG LADIES’ CLUB - MADISON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Madison Avenue Elementary School to hire one advisor for the Young Ladies Club. The club will run one hour per week from December 2024 through June 2025 from 3:05 p.m. to 4:05 p.m. Sheree Williams serves as advisor (or an alternate) and will be paid at the contractual rate of \$47.00, for a total of 12 hours. Total amount not to exceed \$564.00, to be paid from account number 20-TI5-200-100-07-30 pending the availability of funds.

Board Approved on Curriculum: August 21, 2024, Page 178, Item# 106.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL

DECEMBER 18, 2024

(r) **ZERO BLOCK CREDIT RECOVERY/INITIAL CREDIT PROGRAM - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Zero Block Credit Recovery and Initial Credit Program at Irvington High School for the 2024-2025 school year. Credit Recovery for multiple courses will be offered on A and B days for Semester 1 and Semester 2. This program is designed to meet or exceed the State's graduation four years cohort rate. The program will be held on Mondays, Wednesdays, Thursdays, and Fridays from 7:10 a.m. to 8:10 a.m. A total of six (6) teachers will be hired (1) English Teacher, (1) Mathematics Teacher, (1) Science Teacher, (1) Physical Education, (1) Social Studies, and (1) Certified Teacher. Each teacher will be paid \$47.00 per hour for 180 days for one (1) hour per day. The total cost of the program is not to exceed \$50,760, payable from account number 20-TI5-100-100-00-30.

- Shakerah Speight - English Teacher
- Adaeze Ihouma - Science Teacher
- Gena Harris - Physical Education Teacher
- Keith Kowalski - Social Studies Teacher
- John S. Sengotta - Certificated Teacher

Board Approved on Curriculum 11/13/24, Item 64, page 63

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(s) **COACHING APPOINTMENTS**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following coaching appointments for the 2024-2025 school year at the step and honorarium indicated as per the Coaches' Salary Guide of the teachers' contract, pending criminal background check, and completion of NJSIAA required coaching certifications. Coaches will be paid from account number 15-402-100-100-00-12 of the 2024-2025 school budget.

Ryan Carroll	Assistant Girls Basketball	Step 4	\$5,578.00	15-402-100-100-00-12
Thomas Larranaga	Assistant Girls Basketball	Step 4	\$5,578.00	15-402-100-100-00-12
Aziz Austin	Assistant Girls Basketball	Step 3	\$5,222.00	15-402-100-100-00-12

ACTION

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL

DECEMBER 18, 2024

(t) **FBLA CTSO ADVISOR PERKINS FEDERAL SECONDARY GRANT FUNDING YEAR 2024- 2025 - DEPARTMENT OF CTE APPLIED TECHNOLOGY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves FBLA CTSO Advisors to register, prepare students for competition and attend competition outside of contractual hours. 2 teachers @\$47 per hour X 25 = \$1,175each X 2 = \$2,350 From September 2024 – June 2025. As stated in the Perkins Federal Secondary Grant 2024-2025. for hours worked outside regular contracted hours to be paid from account number 20-CP5-100-100-00-19.

Timothy Chaney

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(u) **CAREER TECHNICAL EDUCATION ADVISOR PERKINS FEDERAL SECONDARY GRANT FUNDING YEAR 2024-2025 - DEPARTMENT OF CTE APPLIED TECHNOLOGY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the hiring of one (1) CTE advisor to create CTE Student Placement Survey. The CTE teacher or school counselor will be paid @ \$47.00 per hour x 40 = \$1,880.00 plus FICA \$144.00 from November 2024 -June 2025 not to exceed 40 hours. For hours worked outside of regular contracted hours. Payable from account number: 20-CP5-100-100-00-19.

Johanna Cedillo

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL

DECEMBER 18, 2024

(v) **TECHNOLOGY & DRONE CLUB – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Emmanuel Fadahunsi to serve as the advisor for the Technology and Drone Club at Rita L. Owens STEAM Academy. The club will meet two times a week, after school, starting November 2024 and ending in June 2025. The club advisor will be paid at the contractual rate of \$47.00 per hour not to exceed 80 hours. Total cost not to exceed \$3,760.00 payable from account number 20-T15-100-100-12-30, pending availability of funds.

Board Approved: November 13, 2024, page 56, item 45

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(w) **ROBOTICS CLUB – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Thomas Winfield to serve as the advisor for the Robotics Club at Rita L. Owens STEAM Academy. The club will meet 1 -2 times a week starting November 2024 and ending in June 2025. The club advisor will be paid at the contractual rate of \$47.00 per hour not to exceed 80 hours. Total cost not to exceed \$3,760.00 payable from account number 20-T15-100-100-12-30, pending availability of funds.

Board Approved: November 13, 2024, page 56, item 45

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(x) **MATH CLUB – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Wilswick Cassy to serve as the advisor for the Math Club at Rita L. Owens STEAM Academy. The club will meet once a week starting November 2024 and ending in June 2025. The club advisor will be paid at the contractual rate of \$47.00 per hour not to exceed 40 hours. Total cost not to exceed \$1,880.00 payable from account number 20-T15-100-100-12-30, pending availability of funds.

Board Approved: November 13, 2024, page 56, item 44

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL

DECEMBER 18, 2024

(y) **NJGPA/SAT BOOTCAMP – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Nagy Shoukralla to serve as the advisor for Rita L. Owens STEAM Academy’s NJGPA/SAT Bootcamp. The Bootcamp will take place 3-4 times a week, after school for one (1) hour until the March NJGPA assessment. Then for one hour once a week until June 7, 2025 for SAT prep. The teacher will be paid \$47 per hour, not to exceed 80 hours for a total of \$3,760.00 paid from account number 20-TI5-100-100-12-30, pending availability of funds.

Board Approved: November 13, 2024, page 65, item 68

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(z) **MORNING BASKETBALL CLUB – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Thomas Larranaga to serve as the advisor for the Morning Basketball Club at Rita L. Owens STEAM Academy. The club will meet 1-2 times a week, before school, starting November 2024 and ending in June 2025. The basketball club advisor will be paid at the contractual rate of \$47.00 per hour not to exceed 80 hours. Total cost not to exceed \$3,760.00 payable from account number 20-T15-100-100-12-30, pending availability of funds.

Board Approved: November 13, 2024, page 52, item 31

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(aa) **DUNGEONS & DRAGONS CLUB – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Matthew Halikias to serve as the advisor for the Dungeons & Dragons Club at Rita L. Owens STEAM Academy. The club will meet once a week starting November 2024 and ending in June 2025. The club advisor will be paid at the contractual rate of \$47.00 per hour not to exceed 40 hours. Total cost not to exceed \$1,880.00 payable from account number 20-T15-100-100-12-30, pending availability of funds.

Board Approved: November 13, 2024, page 37, item 54

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL

DECEMBER 18, 2024

(ab) **DEBATE CLUB – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Dr. Gwendolyn Orel and Alexandra Tate to serve as the advisors for the Debate Club at Rita L. Owens STEAM Academy. The club will meet once a week, after school, starting November 2024 and ending in June 2025. The two club advisors will be paid at the contractual rate of \$47.00 per hour not to exceed 60 hours (30 hours each). Total cost not to exceed \$3,760.00 payable from account number 20-T15-100-100-12-30, pending availability of funds.

BOARD APPROVED: November 13, 2024, page 53, item 36.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(ac) **ART CLUB – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Christine Segale to serve as the advisor for the Rita L. Owens STEAM Academy Art Club. The club will meet once a week, after school, starting November 2024 and ending in June 2025. The club advisor will be paid at the contractual rate of \$47.00 per hour not to exceed 40 hours. Total cost not to exceed \$1,880.00 payable from account number 20-T15-100-100-12-30, pending availability of funds.

Board Approved: November 13, 2024, page 55, item 41.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL

DECEMBER 18, 2024

(ad) **ADVISORY PROGRAM – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the following teachers to serve as part of the Advisory Program at Rita L. Owens STEAM Academy. Advisory classes will be held Monday, Wednesday - Friday from 3:00 pm – 4:00 pm beginning November 2024 and ending June 18, 2025. One teacher from each of the four content areas will work the program each day for a maximum of 150 days at the rate of \$47 per hour. Total cost not to exceed \$28,200.00 payable from account number 11-403-100-101-01-20 and 20-T15-100-100-12-30, pending availability of funds.

<u>ELA</u>	<u>Math</u>	<u>Science</u>	<u>Social Studies</u>
Gwendolyn Orel	Wilswick Cassy	Gayatri Anike	Ariel Fernandez
Annalise Silivanch	Timothy Dawson	Gisha Anie George	Matthew Halikias
Alexandra Tate	Nagy Shoukralla	Angel Mihajlovski	Andre Nazur
		Phillip Yip	

Board Approved: November 13, 2024, page 55, item 40

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(ae) **ADVISORSHIPS FOR 2024-2025 – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following advisor positions at Rita L. Owens STEAM Academy for the 2024-2025 school year payable via account number 11-403-100-101-01-20. Total cost not to exceed \$8,000.00.

Sophomore Class Advisor	Gayatri Anike	\$1,284.00
Junior Class Advisor	Alexandra Tate	\$1,575.00
National Honor Society Advisor	Alexandra Tate	\$2,451.00

Board Approved: November 13, 2024, page 53, item 34

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL

DECEMBER 18, 2024

(af) **ADMISSION TESTING – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed staff members to proctor the admissions tests that will be given on Saturday, January 11, 2025 and Saturday, January 18, 2025. Admissions tests will be administered to 8th grade students applying for admission to Rita L. Owens STEAM Academy for the 2025-2026 school year. A maximum of 8 proctors will be needed to administer the exams from 9:00 am – 12:00 pm on both dates. Total cost not to exceed \$2,256.00 payable from account number 11-403-200-100-00-20.

Proctors:

- Gayatri Anike
- Emmanuel Fadahunsi
- Moustafa Mohammed
- Andre Nazur
- Gwendolyn Orel
- Annalise Silivanch
- Alexandra Tate
- Reynelda Powell

Board Approved: November 13, 2024 page 52, item 33.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(ag) **ESSEX COUNTY MOBILE CLINIC – EARLY CHILDHOOD DEPARTMENT**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves two staff members of the Early Childhood Department Registration Office to work the Essex County Mobile Clinic at Christian Pentecostal, 971 Clinton Avenue, Saturday, December 7, 2024, 11:00am-2:00pm. Staff members will be compensated for a total of 3 hours each. Payable from account numbers: 20-EC5-200-105-03-37 and 20-EC5-200-173-03-37.

- Wendy Garcia
- Kelvin Reyes

Board approved on Curriculum: November 13, 2024, Item #66, Page #64.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL

DECEMBER 18, 2024

(ah) 2024-2025 EXCEL AFTER SCHOOLS ACADEMY - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the Excel Afterschool Teachers to be compensated for 1.5 hours a day on Monday and Wednesday for 29 days. Each Certified Teacher will be paid at the contractual rate of \$47.00 per hour, for a total of Total cost is not to exceed \$127,500.00 payable from Varies Accounts.

Elementary Schools	Teacher Account Number	Lead Teacher Account Number
Berkeley Terrace	20-TI5-100-100-XX-30 Cost not to exceed: \$12,300 Teachers: Claudio Perez Andrea Montano Kim Phillips-Benton Laura Garcia Ashley Drysdale Lisa Mintz Substitute Teachers: Amanda Osterman Jasmine Webster	20-TI5-200-100-XX-30 Cost not to exceed: \$2,100 Lead Teacher: Ava Swaby-Mc Norris
Chancellor Avenue	20-TI5-100-100-XX-30 Cost not to exceed: \$12,300 Teachers: Alicia Byrne Leora Mitchell Lamar Jenkins Shameeka Thomas Carmen Nakhleh Myriam Saint-Jean Substitute Teachers:	20-TI5-200-100-XX-30 Cost not to exceed: \$2,100 Lead Teacher: Dorcas Miller
Florence Avenue	20-TI5-100-100-XX-30 Cost not to exceed: \$24,600 Teachers: Rozalu Darius Nadia Gaspard-Toussaint Ademola Owoputi Paula Cappel Warren Estrada	20-TI5-200-100-XX-30 Cost not to exceed: \$2,100 Lead Teacher: Marquiessa Lewis

	<p>Fayette Weatherington Dorcas Okonofua Quancia McDonald Dominique Copper Sarah Laryea Christine Padula Karen Lewis Substitute Teachers:</p>	
Grove Street	<p>20-TI5-100-100-XX-30 Cost not to exceed: \$12,300 Teachers: Sheila Teal Johnson Tameshone Williams Richard Douglas Kimberly Nunez Shonda Moore Tonya Bradshaw Substitute Teacher: Michelle Harvey Chambers Dominick Lubin Marlene Seraphin</p>	<p>20-TI5-200-100-XX-30 Cost not to exceed: \$2,100 Lead Teacher: KeriLynn Lowenstein</p>
Madison Avenue	<p>20-TI5-100-100-XX-30 Cost not to exceed: \$12,300 Teachers: Laura McNulty Julie Sammarone Talonna Fisher Concetta O'Brien Jeanette Newsome Substitute Teacher:</p>	<p>20-TI5-200-100-XX-30 Cost not to exceed: \$2,100 Lead Teacher: DeBora Thompson</p>
Mt. Vernon Avenue	<p>20-TI5-100-100-XX-30 Cost not to exceed: \$12,300 Teachers: Geraldine Emeh Tiffany Liburd Gail McNeil Crystal Powell Denise Peterson Sandra Frederic</p>	<p>20-TI5-200-100-XX-30 Cost not to exceed: \$2,100 Lead Teacher: Dr. Avadale Khani</p>
Thurgood Marshall	<p>20-TI5-100-100-XX-30 Cost not to exceed: \$12,300 Teachers:</p>	<p>20-TI5-200-100-XX-30 Cost not to exceed: \$2,100 Lead Teacher:</p>

	Cieola NeSmith-McRae Nijah Jihad Karra Morris-Duncan Leah Brown Yvenide Doirin Nadia LaBerth	Jamila Jackson
University Elementary	20-TI5-100-100-XX-30 Cost not to exceed: \$12,300 Teacher: Thomasina Patterson Mellona Henry Nicole Harrison China Washington Belinda Perry Christine Fountaine	20-TI5-200-100-XX-30 Cost not to exceed: \$2,100 Lead Teacher: Brunette Michel
TOTAL	Cost not to exceed: \$110,700	Cost not to exceed: \$16,800.00

PERSONNEL

DECEMBER 18, 2024

(ah) **NEW TEACHER TRAINING PAY FOR KAGAN PROFESSIONAL DEVELOPMENT WORKSHOPS – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the following Teachers to be compensated for attending the Kagan New Teacher Training Workshop, held at Berkeley Terrace School on December 7, 2024 and January 4, 2025, from 8:30 a.m. to 3:30 p.m. Each Certified Teacher will be paid at the contractual rate of \$47.00 per hour, for a total of \$329.00 per person per day. Total cost is not to exceed \$49,350.00, payable from account number 20-2A5-200-100-00-30:

- | | | |
|------------------------------|-------------------|---------------------|
| Dominga Guerrero De Castillo | Dominique Cooper | Pricilla Aquilar |
| Latoya Bourne | Valeria Bermudez | Elsie Palacios |
| Abena Amankwa | LaNisha Rogers | Jessica Best-Hinds |
| Nwamaka Umeh | Luisanna Lugo | Janet Kirkland |
| Shanika Diggs | Regina Stephens | Philip Yip |
| Nechelle Colman-Bently | Julie White | Allyson Sciusco |
| Kim Phillips-Benton | Shonda Moore | Elgen Lewis |
| Guerlange Exantus | Janet Auguet | Julie Moultrie |
| Wilhelmina Owens | Sheila Moses | |
| Shanimarie Ogilvie | Ivianna Lewis | Stevenson Simon |
| Krystal Williams | Rosy Gervais | Lisa Nicholas |
| Jennifer Ciuba | Sheree Williams | Paul Tortorella |
| Fayette Weatherington | Antionette Hunter | Sabreen Wilson |
| Nyasia Bryant-(Sub) | Maria Dias | Luke Hoffman |
| Guido Gaona | Maria Dort | Anoumou Anyinefa |
| Rebecca Akintunde | Michelle Sciusco | Thomas Larranaga |
| Amira Jannah | Sharma Shashi | Matthew Halikias |
| Janelle Neely | Emanuel Martinez | Bernard Williams |
| Tiarra Hall | Saintania Florvil | Stacia McNish-Brown |
| Matthew Anthony | Julienne Racine | |
| Onix Henry | Matesha Satchwell | |
| Gloria Rutledge | Meredith Riberio | |
| Andre Nazur | Joas Pierre | |
| Thomas Larranaga | | |

Board approved November 13, 2024, Number 23, Page 48

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL

DECEMBER 18, 2024

9. FOR THE RECORD

- (a) Item number 3, letter f, page 8, board approved September 18, 2024, entitled “Substitute Personnel should be amended as follows: to include University Middle School.
- (b) Item 5, Letter V, Shareida Orr, B-12 Secretary, Irvington High School, should read B-10 Secretary, Irvington High School, replacing Brandon Robinson.
- (c) Item 5, Letter W, Ulyssa Mendoza, B-12 Secretary, Irvington High School, name should read Uylissa Mendoza, replacing Christine Cook.
- (d) Board approved November 13, 2024, page 25, item 9, letter (t) entitled, “Annual School Plan – Madison Avenue Elementary School,” should be amended as follows, name change from Lakeisha Gunn to Lakisha Gunn.
- (e) Board approved November 13, 2024, page 32, item 10, letter (i) entitled, “Data Team Members for 2024- 2025 School Year – Madison Avenue Elementary School,” should be amended as follows, name change from Lakeisha Gunn to Lakisha Gunn.
- (f) Board approved November 13, 2024, page 32, item 10, letter (k) entitled, “School Leadership Council Members for 2024-2025 School Year – Madison Avenue Elementary School,” should be amended as follows, name change from Lakeisha Gunn to Lakisha Gunn.
- (g) Item# 5(h), page 10, Board Approved November 13, 2024-Appointments-Julie Moultrie, start date should read 10/21/2024.
- (h) Item# 5(h), page 10, Board Approved November 13, 2024-Appointments-Julie Moultrie, salary should read "\$66,511, step 8, level MA".
- (i) Item# 1(a), page 2, Board Approved October 16, 2024-Leave of Absence-Elisha Jones, extension of leave of absence per FMLA, should include floating holidays.
- (j) Item# 5(s), page 10, Board Approved October 16, 2024-Appointments-Lidia Rempart, start date should read 10/28/2024
- (k) Item# 5(aa), page 15, Board Approved August 21, 2024-Appointments-Tracyan Nelson, start date should read 10/28/2024
- (l) Item# 5(0), page 10, Board Approved October 16, 2024-Appointments-Vickie Turner, start date should read 11/11/2024

- (m) Item# 5(i), page 10, Board Approved November 13, 2024-Appointments-Nicola Harmond, salary should read "\$73,411, step 10, level MA".
- (n) Item# 3(a), page 4, Board Approved June 26, 2024-Substitute Teachers-Milande Guerrero Dolce, name should read " Milanda Guerrero Dolce".

PERSONNEL

DECEMBER 18, 2024

- (o) Item# 5(ab), page 13, Board Approved September 18, 2024- Breakfast/Lunch Aides-Alamata Nana Sawadogo, name should read "Salamata Nana Sawadogo ".
- (p) Item# 5(ad), page 14, Board Approved September 18, 2024- Breakfast/Lunch Aides-Carolina Gomez-Periez, name should read "Carolina Perez-Gomez ".
- (q) Item# 3(a), page 5, Board Approved August 21, 2024- Substitute Personnel-Kensy Mearanville, name should read " Kensy Meranville ".
- (r) Item 1, page 1, approved 10/18/2024, Susan Glanzberg amended to paid medical leave of absence per FMLA effective 09/30/2024 through 10/17/2024 using 10 personal illness days and 3 personal business days; unpaid medical leave of absence per FMLA effective 10/18/2024 through 12/22/2024.
- (s) Item 1, page 2, approved 09/18/2024, Julia Gaona amended to paid intermittent Family and Medical Leave effective 10/01/2024 through 11/30/2024 using available personal illness days.
- (t) Item 1, page 2, approved 09/18/2024, Inderjit Minhas amended to paid Family and Medical Leave effective 09/09/2024 through 11/20/2024 using 48 personal illness days.
- (u) Board approved October 16, 2024, Item (z), Page #31, entitled, “Essex County Mobile Clinic – Early Childhood Department, should be amended to read two security guards to work three (3) hours on November 1, 2024 and November 22, 2024, 3:30pm-6:30pm and one security guard to work two and half hours (2.5) hours on December 13, 2024. The security guards will be paid per contractual agreement, payable from account number 20-EC5-200-110-03-37.
- (v) Item 9 (u), page 42 Board Approved 08/21/24, Positive Behavior Support In School Implementation Committee (PBSIS) – Chancellor Avenue Elementary School account number should be changed from 20-T11-200-100-10-30 to 20-T11-200-100-03-30 and Ingrid Fullerton will replace Joy Igwe
- (x) Item # 9, letter h, page 35, board approved June 26, 2024, entitled “Summer and Afterschool Programs: Data Team Member for the 2024-2025 school year - University Middle School, should be amended as follows: Grizzly Matias will replace Vangela Crowe.
- (y) Item (az), page 56, Board approved August 21, 2024. After School Enhancement Lead teacher - Florence Avenue School, Leonor Madrigal will be taking the place of Marquiessa Lewis
Item (ay), page 55, Board approved August 21, 2024. After School Skills Enhancement teachers - Florence Avenue School will be:

Rozalu Darius	Nadia Gaspard-Toussaint	Ademola Owoputi
Paula Cappel	Warren Estrada	Melissa Hinojosa

Dorcas Okonofua Quancia McDonald
Sarah Laryea Karen Lewis
Substitute Teacher: Christine Padula

Dominique Cooper
Marquiessa Lewis

PERSONNEL

DECEMBER 18, 2024

(z) Item (ck), Page 75, Board Approved August 21, 2024. School Improvement Plan (ScIP) for Berkeley Terrace Elementary School should be updated to reflect 2024-2025 school year.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

CURRICULUM

DECEMBER 18, 2024

10. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approves placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the **2024-2025** school year.

PUBLIC

P24-059	Grade:	8 th	(ERESC) Essex Junior Academy Tuition: \$ 64,988.00 OHI– New Placement Effective: 11/18/2024
P24-060	Grade:	8 th	(ERESC) Essex Junior Academy Tuition: \$ 64,988.00 OHI– New Placement Effective: 10/25/2024

NON-PUBLIC

NP24-117	Grade:	PK3	1 st Cerebral Palsy of New Jersey Tuition: \$ 60,793.00 PSD– Placement Effective: 10/01/2024
NP24-118	Grade:	12 th	1 st Cerebral Palsy of New Jersey Tuition: \$ 60,793.00 MD– Placement Effective: 12/01/2024
NP24-119	Grade:	8 th	Bonnie Brae School Tuition: \$ 61,910.00 OHI– New Placement Effective: 10/23/2024
NP24-120	Grade:	11 th	Chapel Hill Academy Tuition: \$ 52,374.00 OHI– New Placement Effective: 11/18/2024

VIRTUAL BOARD MEETING

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NP24-121 Grade: PK3 Deron I School of New Jersey
 Tuition: \$ 76,047.00
 1:1 Aide: \$41,400.00
 PSD– New Placement
 Effective: 12/03/2024

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NP24-122 Grade: 9th Fedcap School
 Tuition: \$ 5,445.00
 MD– New Placement
 Effective: 09/01/2024

NP24-123 Grade: 12th Fedcap School
 Tuition: \$ 72,000.00
 MD– New Placement
 Effective: 10/23/2024

NP24-124 Grade: 12th First Children, LLC
 Tuition: \$ 74,555.00
 MD– New Placement
 Effective: 09/01/2024

NP24-125 Grade: 1st Mt. Carmel Guild Academy
 Tuition: \$ 55,800.00
 1:1 Aide F/T: \$ 44,280.00
 MD– New Placement
 Effective: 11/22/2024

NP24-126 Grade: 7th Westbridge Academy
 Tuition: \$ 91,000.00
 ERI– New Placement
 Effective: 11/11/2024

NP24-127 Grade: 7th Windsor Learning Center
 Tuition: \$ 43,604.00
 MD– New Placement
 Effective: 12/02/2024

NON-PUBLIC - Corrections

NP24-024 Grade: 11th Deron II –School of New Jersey
 1:1 Aide: \$ 48,300.00
 AUT– New Placement
 Effective: 09/01/2024

Correction from 08/21/24 agenda, cost in contract is higher than board approved for 1:1 Aide

NP24-112

Grade: 3rd

YCS – George Washington School

1:1 Aide: \$ 40,500.00

ED– New Placement

Effective: 09/01/2024

Correction from 10/16/24 agenda, cost in contract is higher than board approved for 1:1 Aide

CURRICULUM

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TOTAL TUITION AMOUNT OF NEW PLACEMENTS – \$ 958,777.00

DISCONTINUED PLACEMENTS

PUBLIC

P24-012	Grade:	11 th	Essex Voc. Tech (Newark Tech)
			Tuition: \$ 9,104.00
			Discontinued Placement: 11/25/2024

P24-051	Grade:	12 th	Westlake School (UCESC)
			Tuition: \$ 82,860.00
			Discontinued Placement: 09/01/2024

NON-PUBLIC

NP24-117	Grade:	9 th	Fedcap School
			Tuition: \$ 5,445.00
			Discontinued Placement: 09/18/2024

NP24-087	Grade:	11 th	Shepard Prep. High School
			Tuition: \$ 61,598.00
			Discontinued Placement: 10/31/2024

TOTAL TUITION AMOUNT OF DISCONTINUED PLACEMENTS – \$ 159,007.00

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

CURRICULUM
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11. SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C.6:28)

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approves the placement of Children with Disabilities in the following Public & Non-Public schools at the listed tuition rates, for the **2024-2025** Extended School Year, effective July 2, 2024:

School	# of Students	Tuition
FedCap School	1 (\$17,325.00) AP	\$ 17,325.00
First Children School	1 (\$13,702.00) AB	\$ 13,702.00

TOTAL TUITION AMOUNT FOR ESY: \$ 31,027.00

ACTION:
Motion by: _____ Seconded by: _____
Roll Call:

CLASSIFICATION DEFINITIONS

1. “Auditory impairment” means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c)1i or ii below. An audiological evaluation by a specialist qualified in the field of audiology and a speech and language evaluation by a certified speech-language specialist are required.

i. "Deafness" – The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification, and the student's educational performance is adversely affected.

ii. "Hearing impairment" – An impairment in hearing, whether permanent or fluctuating, that adversely affects the student's educational performance.

2. “Autism” means a pervasive developmental disability that significantly impacts verbal and nonverbal communication and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experiences, and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to an emotional regulation impairment as defined in (c)5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.

3. “Intellectual disability” means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. "Mild intellectual disability" means a level of cognitive development and adaptive behavior in home, school, and community settings that are mildly below age expectations with respect to all of the following:

- (1) The quality and rate of learning;
- (2) The use of symbols for the interpretation of information and the solution of problems; and
- (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. "Moderate intellectual disability" means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

- (1) The ability to use symbols in the solution of problems of low complexity;
- (2) The ability to function socially without direct and close supervision in home, school, and community settings; and
- (3) Performance on an individually administered test of intelligence that falls three standard deviations or more below the mean.

iii. "Severe intellectual disability" means a level of functioning severely below age expectations whereby, on a consistent basis, the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

4. "Communication impairment" means a language disorder in the areas of morphology, syntax, semantics, and/or pragmatics/discourse that adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized language tests, where such tests are appropriate, one of which shall be a comprehensive test of both receptive and expressive language. When the area of suspected disability is language, assessment by a certified speech language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c)4 above, but requires instruction by a speech-language specialist only, the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice, or fluency, the student shall be evaluated pursuant to N.J.A.C. 6A:14-3.4(g) and, if eligible, classified as eligible for speech-language services pursuant to N.J.A.C. 6A:14-3.6(a).

5. "Emotional regulation impairment" means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

- i. An inability to learn that cannot be explained by intellectual, sensory, or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings under normal circumstances;
- iv. A general pervasive mood of unhappiness or depression; or
- v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. "Multiple disabilities" means the presence of two or more disabling conditions, the combination of which causes such severe educational needs that they cannot be accommodated in a program designed solely to address one of the impairments. Multiple disabilities include intellectual disability-blindness and intellectual disability-orthopedic impairment. The existence of two disabling conditions alone shall not serve as a basis for a classification of multiple disabilities. Eligibility for speech-language services as defined in this section shall not be one of the disabling conditions for classification based on the definition of "multiple disabilities." Multiple disabilities do not include deaf-blindness.

7. "Deaf/blindness" means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that they cannot be accommodated in special education programs solely for students with deafness or students with blindness.

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8. "Orthopedic impairment" means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes malformation, malfunction, or loss of bones, muscle, or tissue. A medical assessment documenting the orthopedic condition is required.

9. "Other health impairment" means a disability characterized by having limited strength, vitality, or alertness, including a heightened alertness with respect to the educational environment, due to chronic or acute health problems, such as attention deficit hyperactivity disorder, a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes, or any other medical condition, such as Tourette Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.

10. "Preschool child with a disability" means a child between the ages of three and five who either: i. Is experiencing developmental delay, as measured by appropriate diagnostic instruments and procedures, in one or more of the areas in (c)10i(1) through (5) below, and requires special education and related services. As measured by a standardized assessment or criterion-referenced measure to determine eligibility, a developmental delay shall mean a 33 percent delay in one developmental area, or a 25 percent delay in two or more developmental areas.

- (1) Physical, including gross motor, fine motor, and sensory (vision and hearing);
- (2) Intellectual;
- (3) Communication;
- (4) Social and emotional; and
- (5) Adaptive; or

ii. Has an identified disabling condition, including vision or hearing, that adversely affects learning or development and who requires special education and related services.

11. "Social maladjustment" means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to an emotional regulation impairment as defined in (c)5 above.

12. "Specific learning disability" means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations, including conditions, such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.

- i. A specific learning disability can be determined when a severe discrepancy is found between the student's current achievement and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;

- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical calculation;
- (6) Mathematical problem solving;
- (7) Written expression; and
- (8) Reading fluency.

ii. A specific learning disability may also be determined by utilizing a response to scientifically based interventions methodology as described in N.J.A.C. 6A:14-3.4(h)6.

iii. The term “severe discrepancy” does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general intellectual deficits, emotional regulation impairment, or environmental, cultural, or economic disadvantage.

iv. If the district board of education utilizes the severe discrepancy methodology, the district board of education shall adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

13. "Traumatic brain injury" means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognition; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual, and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

14. "Visual impairment" means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the New Jersey Commission for the Blind and Visually

12. COLLABORATIVE PARTNERSHIP BETWEEN THE DEPARTMENT OF SPEECH LANGUAGE PATHOLOGY (SLP) AT SETON HALL UNIVERSITY (SHU) AND IRVINGTON PUBLIC SCHOOLS 2024-2025 - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the collaborative partnership between the Department of Speech Language Pathology (SLP) at Seton Hall University (SHU) and Irvington Public Schools. This partnership will augment speech language therapy services being provided to identified students at Berkeley Terrace Elementary School, Grove Street Elementary School, and Thurgood Marshall Elementary School and simultaneously train graduate students in speech language pathology to provide high quality speech and language assessments and interventions to students in school settings during the 2024-2025 school year. A total of nine (9) graduate Speech Language Pathology students from Seton Hall University will participate in this program, pending criminal clearance. Three (3) students will be assigned to each school for three (3) days per week from December 2024 through June 2025. A Seton Hall University Clinical Adjunct Faculty member will provide supervision to the graduate students and assist the Irvington Public Schools Speech Language Pathologists. In addition, Seton Hall University's Speech-Language Pathology Program will begin their —Observation to Practicell experience by attending one (1) day per week from December 2024 and three (3) days per week from January 1 2025 through June 2025 at Augusta Pre-School Academy, Chancellor Avenue Elementary School, Florence Avenue Elementary School, Madison Avenue Elementary School, Mt. Vernon Avenue Elementary School, and University Elementary School. A total of five (5) first-year graduate Speech Language Pathology students will participate in this program, pending criminal clearance. An Irvington Public Schools licensed Speech Language Pathologist will provide supervision. This partnership will be conducted at no cost to the District.

ACTION:

Motion By: _____, Seconded By: _____

Roll Call

13. BLACK HISTORY MONTH CELEBRATION - FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to Florence Avenue Elementary School's Black History Month Committee to conduct a Black History Month Celebration. This event will be held on Friday, February 28, 2025, from 5:00 p.m. to 7:00 p.m. on the school playground (gymnasium if weather is inclement). Food Donations will be provided by -parents and staff. Activities will include Flag coloring, Arts & Crafts and face painting to celebrate Black History Month. To be paid from the student activities account.

ACTION:

Motion By: _____, Seconded By: _____

Roll Call:

14. **BLACK HISTORY MONTH PAINT AND SIP - FLORENCE AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to approve the Paint and SIP event for Florence Avenue Scholars and their families. This event will be held on Saturday, February 1, 2025, from 9:00 a.m. - 11:00 a.m. on school grounds. This event will be sponsored by PTA. There is no cost to the district.

ACTION:

Motion By: _____, Seconded By: _____

Roll Call:

15. **AAA NORTHEAST – DEPARTMENT OF HEALTH & PHYSICAL EDUCATION/DRIVER’S EDUCATION**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves AAA Northeast to provide Irvington High School and Rita L. Owens STEAM Academy Health/Driver’s Education classes with instruction on pedestrian safety, teen driver safety, and decision making. There is no cost to the district.

ACTION:

Motion By: _____, Seconded By: _____

Roll Call:

16. **BRAIN INJURY ALLIANCE NEW JERSEY – DEPARTMENT OF HEALTH & PHYSICAL EDUCATION/DRIVER’S EDUCATION**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Brain Injury Alliance New Jersey to provide Irvington High School and Rita L. Owens STEAM Academy Health/driver’s education classes with instruction on motorcycle and car safety, teen safe driving, pedestrian safety, and distracted/impaired driving. There is no cost to the district.

ACTION:

Motion By: _____, Seconded By: _____

Roll Call:

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17. NJ SHARING NETWORK – DEPARTMENT OF HEALTH & PHYSICAL EDUCATION/DRIVER’S EDUCATION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves NJ Sharing Network to provide Irvington High School and Rita L. Owens STEAM Academy Health/Driver’s education classes with instruction on the power of organ donation and transplantation. There is no cost to the district.

ACTION:

Motion By: _____, Seconded By: _____

Roll Call:

18. NJM – DEPARTMENT OF HEALTH & PHYSICAL EDUCATION/DRIVER’S EDUCATION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves NJM to provide Irvington High School and Rita L. Owens STEAM Academy Health/Driver’s education classes with instruction on increasing awareness and encouraging community involvement to help keep teen drivers safe. There is no cost to the district.

ACTION:

Motion By: _____, Seconded By: _____

Roll Call:

19. NJ STATE POLICE – DEPARTMENT OF HEALTH & PHYSICAL EDUCATION/DRIVER’S EDUCATION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves New Jersey State Police to provide Irvington High School and Rita L. Owens STEAM Academy Health/Driver’s ed. classes with instruction on hazards of driving while under the influence and to reinforce safe driving practices. There is no cost to the district.

ACTION:

Motion By: _____, Seconded By: _____

Roll Call:

20. TEACHERS TO TRANSLATE DURING PARENT MEETINGS AND TRANSLATE SCHOOL DOCUMENTS AS NEEDED (SPANISH AND HAITIAN CREOLE) FOR IRVINGTON HIGH SCHOOL DURING THE 2024-2025 SCHOOL YEAR - DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to hire two teachers to translate documents and during parent meetings (Spanish and Haitian Creole) as needed at Irvington High School during the 24-25 school year. Translating documents as well as translating for parent during meeting is a federal and state requirement. The ML population has been growing over the past years and the need for translation has been critical for parents. Oral translation will be provided during “parent teacher nights” and other principals meetings, in addition to providing parents with written communication throughout the year. Two (2) teachers will be paid \$47.00 per hour for forty (40) hours. A total of 80 translation hours = \$3,760.00 Total cost not to exceed \$3,760.00 payable from account number 20-TT5-200-100-24-26.

Total cost is not to exceed \$3,760.00 payable from account number 20-TT5-200-100-24-26.

ACTION:

Motion By: _____, Seconded By: _____

Roll Call:

21. BLUUM USA, INC. – ESL/WORLD LANGUAGE/BILINGUAL DEPARTMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Bluum USA Inc., located at 1358 Hooper Avenue, Suite D6, P, B 272 Toms River, NJ 08753 to install a Smart Board in classroom 112 at University Elementary School, as per Educational Data Services, Inc. Bid #: 12297 MSRP Tech/AV/Computer/Interactive White Board using touch screen panel model number Newline 75 or with an equivalent or better. Total cost is not to exceed \$2,400.00 to be paid from account number 20-TMM-400-731-24-26.

ACTION:

Motion By: _____, Seconded By: _____

Roll Call:

22. CORWIN PRESS INC - ESL/WORLD LANGUAGE/BILINGUAL DEPARTMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Corwin Press Inc., located at 2455 Teller Road, Thousand Oaks, CA 91320 for the purchase of Instructional Coaching and IC Toolkits. The IC Toolkit is designed to guide instructional coaches, either individually or, preferably, collectively, through a journey of practice, reflection, and learning. Also designed for instructional coaches who want to improve and leaders who want to set up meaningful learning experiences, the book provides concrete tools including activities, checklists, case studies, and videos. Total cost is not to exceed \$859.00 to be paid from account numbers 20-TT5-100-600-24-26 and 20-TT5-200-300-24-26.

ACTION:

Motion By: _____, Seconded By: _____

Roll Call:

23. COLLEGE FAIR – IRVINGTON ACADEMY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Irvington Academy to host a College Fair on Wednesday December 18, 2024 from 4pm - 6pm. Scholars will be exposed to various college admissions personnel and learn about the requirements and programs offered at these colleges, universities or trade schools. There is no cost to the district.

ACTION:

Motion By: _____, Seconded By: _____

Roll Call:

24. FAFSA WORKSHOP - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, and grants permission for the Higher Education Student Assistance Authority to conduct an in-person FAFSA workshop for Irvington High School seniors and parents on Thursday, January 9 at 6:00pm to assist with the completion of the financial aid form. No cost to the district.

ACTION:

Motion By: _____, Seconded By: _____

Roll Call:

25. ADDITIONAL K-5 ENVISION MATH PRACTICE WORKBOOKS, PROVIDED BY SAVVAS LEARNING COMPANY – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Savvas Learning Company to provide 300 additional enVision Math Practice Workbooks for grade levels K-5. The additional workbooks are for newly enrolled scholars district wide. These workbooks will be used for homework/study guides to support scholars (and their parents) with at-home review and practice of the core lessons.

The total cost to pay Savvas for the 2024-2025 school year will not exceed \$6,021.00, pending availability of funds, from account number 11-190-100-640-01-15.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

26. ASSEMBLY PROGRAM “THE COLORS OF FRIDA” - FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to correct the Young Audiences Arts for Learning purchase order. The cost of two assemblies is \$3,060.00 + \$95.00 for travel was not to exceed \$3155.00. The reported total was \$3035.00. The Difference of \$120.00 to be paid from account number 15-000-221-500-00-04.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

27. PBSIS SCHOOL STORE - UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Union Avenue Middle School to order items for the Union Avenue Middle School Store, for students to cash in their Class Dojo merit points for supplies and prizes. The school store will open after school from 3:00 p.m. to 3:20 p.m. The total cost for supplies is not to exceed \$500.00, payable from account number 20-TI5-200-600-00-11. This is the expense for the School Store as it relates to the Positive Behavior Support in School Program for the 2024-2025 school year.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

28. **COMMUNITY FOOD BANK (CFBNJ) - UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for University Middle School to participate in the Community Foodbank of New Jersey beginning December 19, 2024, through June 30, 2025. A designated staff member of the SLC will meet with the CFBNJ program team and UMS SLC team on-site and facilitate monthly meetings with the team to create and implement an action plan for health and wellness programming. This event incurs no cost to the district.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

29. **WINTER DANCE SHOWCASE - UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for University Middle School to have a Winter Dance Showcase on December 19, 2024. The performances will take place from 9:30 a.m. to 10:35 a.m. and again from 1:45 p.m. to 2:50 p.m. Students in the dance program, under the guidance of our dance teacher, Mr. Wiggins, will present their Winter Dance performance. This event incurs no cost to the district.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

30. **8TH GRADE EXPECTATION NIGHT - UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for University Middle School to have an 8th Grade Expectation Night on Tuesday, January 21, 2025, to discuss expectations, 8th grade dance, 8th grade field trip, and the Moving Up Ceremony. The event will take place from 5:00 p.m. to 6:00 p.m. in the media center. One security officer will be needed for this event.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

31. **8TH GRADE DINNER DANCE – UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendations of the Superintendent of Schools and grants permission for University Middle School to hold the 2024-2025 8th Grade Dinner Dance at Costa Del Sol in Union New Jersey, on Thursday, June 16, 2025 from 6:00 p.m. – 10:00 p.m. Admission to this event is \$55.00 per student to be paid via Student Activities Account.

ACTION

Motion By: _____ Seconded By: _____
Roll Call:

32. **YEARBOOK LUNCHEON - UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for University Middle School to have a Yearbook Luncheon on Friday, June 13, 2025 from 3:00 p.m. to 4:00 p.m. Scholars will receive their yearbooks and cap and gown. Food will be provided by Burnett’s BBQ to be paid via Student Activities Account.

ACTION

Motion By: _____ Seconded By: _____
Roll Call:

33. **AFTER SCHOOL STEM CLUB (B.L.O.C.K.S.) - UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves University Middle School to implement an After School STEM: Building Legos to Organize and Create K’Nex in Science (B.L.O.C.K.S.) Club for the 2024-2025 school year. B.L.O.C.K.S. will allow scholars to unleash their creativity and problem-solving skills by using Legos and K’Nex to build, create, and design solutions to various engineering and science challenges. B.L.O.C.K.S will meet 4 times a month for 1 hour. One certified staff member will be paid at the contractual rate of \$47.00 per hour for 28 hours from January 2025 - June 2025, for a total not to exceed \$1,316.00, to be paid from account number 20-TI5-200-100-10-30.

ACTION

Motion By: _____ Seconded By: _____
Roll Call:

34. **NATIONAL JUNIOR HONOR SOCIETY INDUCTION CEREMONY – UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves University Middle School to host its National Junior Honor Society Induction Ceremony on Thursday, February 20, 2025, from 5:15 p.m. - 6:45 p.m. at the D. Bilal Beasley Community Center. Light refreshments and decorations will be provided at a total cost not to exceed \$600.00 to be paid from University Middle School's Student Activity Account. One Custodian will be needed for this event.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

35. **HONOR ROLL CELEBRATION - UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for University Middle School to host a Marking Period 1 Honor Roll Celebration on Friday, December 20, 2024, from 1:30 p.m. – 2:30 p.m. This event is to acknowledge the University Middle School scholars who have achieved Super/Honor for Marking Period 1 of the 2024-2025 school year. Light refreshments and decorations will be purchased for a total not to exceed \$600.00 to be paid from University Middle School's Student Activity Account.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

36. **NATIONAL JUNIOR HONOR SOCIETY MEMBERSHIP RENEWAL – UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for University Middle School to renew its membership for the National Junior Honor Society for the 2024-2025 school year. The total cost is not to exceed \$385.00, payable from account number 15-000-240-500-00-10.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

37. **SCHOOL DANCE - UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants for University Middle School to host a School Dance on Friday, December 20, 2024, from 5:00 p.m. - 7:00 p.m. The purpose of the School Dance is to raise funds for University Middle School student activities. The cost per person is \$3.00. Two security officers will be needed for this event.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

38. **NEARPOD - UNIVERSITY MIDDLE SCHOOL (2024-2025)**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves University Middle to purchase Nearpod Premium Plus - School in the classrooms for the 2024-2025 school year. NearPod is an interactive learning platform that ensures all scholars are on task and participating. Scholars can feel comfortable responding to questions by answering digitally while the teacher encourages class discussion. Scholars have the option to submit responses by typing, selecting images, or submitting voice recordings. This helps promote inclusion and accessibility in the classroom. Total amount not to exceed \$4,641.00 to be paid from account number 20-SI5-100-500-00-10.

ACTION

Motion By: _____ Seconded By: _____

Roll Call

39. **POSITIVE BEHAVIOR SUPPORT IN SCHOOL IMPLEMENTATION COMMITTEE/DOJO:
ADDITIONAL MEMBERS - UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for University Middle Schools to hire two additional staff members for the Positive Behavior Support In School Implementation Committee/DOJO during the 2024 - 2025 school year. The additional members will meet twice a month from December 2024 to June 2025 for 14 hours. The additional members are to be paid at a rate not to exceed \$47.00 per hour, for 14 hours, not to exceed \$1,316.00 to be paid from account number 20-SI5-200-100-10-30.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

40. **FRIDAY NIGHT LIGHTS: ADDITIONAL MEMBERS – UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, and in alignment with the 2024 - 2025 Annual School Plan at University Middle School, grants permission for University Middle School to add two additional staff members to work Friday Night Lights for the 2024-2025 school year. University Middle School will be utilized by students, community members, local organizations, and faculty/staff from 5:00 p.m. – 8:00 p.m. on the first Friday school is in session in February, April, and June of this academic year, beginning in February for various events, clubs, workshops, and activities. The additional staff member will be paid at a rate not to exceed \$47.00 per hour for 3 hours at each event beginning in December 2024 for a total amount not to exceed \$564.00 per person and \$1,128.00 total from account number 20-T15-200-100-10-30.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

41. **SLC: ADDITIONAL MEMBER - UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for University Middle Schools to hire one additional staff member for the SLC during the 2024 - 2025 school year. The additional member will meet once a month from December 2024 to June 2025 for 7 hours. The additional member is to be paid at a rate not to exceed \$47.00 per hour, for 7 hours, not to exceed \$329.00 to be paid from account number 20-SI5-200-100-10-30.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

42. **NEWSLETTER CLUB - UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of School, and in alignment with the 2024-2025 Annual School Plan at University Middle School, grants permission for University Middle School to add one additional staff member for the Newsletter Club. One staff member will be paid at a rate not to exceed \$47.00 per hour for 28 hours beginning December 2024 through June 2025, not to exceed \$1,316.00 to be paid from account number 20-TI5-200-100-10-30.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

CURRICULUM

DECEMBER 18, 2024

43. **SEWING CLUB - UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of School, and in alignment with the 2024-2025 Annual School Plan at University Middle School, grants permission for University Middle School to hire one staff member for the Sewing Club. One staff member will be paid at a rate not to exceed \$47.00 per hour for 24 hours beginning January 2025 through June 2025, not to exceed \$1,128.00 to be paid from account number 20-TI5-200-100-10-30.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

44. **SATURDAY SCHOOL – ADDITIONAL MEMBERS - UNIVERSITY MIDDLE SCHOOL (2024 – 2025)**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, and in alignment with the 2024 - 2025 Annual School Plan at University Middle School and grants permission to hire two additional staff members to provide instruction for our MLL/ELL for the Saturday School Program at University Middle School from December 21, 2024, to May 31, 2025. The program will operate on Saturdays from 9:00 a.m. to 12:00 p.m., totaling three (3) hours per session. Each additional staff member's hours will be capped at 60. Staff members will receive compensation of up to \$47.00 per hour, for a maximum of 60 hours each, resulting in a total payment of \$2,820.00 per individual and not exceeding \$5,640.00 in total. Funds will be allocated from account number 20-SI5-200-100-00-30.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

45. **CLASS OF 2025 SENIOR PROM - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Irvington High School’s Senior Class of 2025 to sponsor the Senior Prom. The event will be held on Thursday, May 22, 2025, at the Brookside 41 Broughton Ave, Bloomfield, NJ 07003, Jersey City, NJ, from 7:00 pm to 11:00 pm. Three Security Officers will be needed for this event.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

CURRICULUM

DECEMBER 18, 2024

46. CELEBRITY READ – CHANCELLOR AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of School, and in alignment with the 2024-2025 Annual School Plan grants permission for Chancellor Avenue School to organize activities to celebrate Read Across America during the week of March 3-7, 2025. The Celebrity Read event will be held on March 6, 2025 of that week as the feature event to invite community members and parents to read with the students.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

47. BOYS CLUB - CHANCELLOR AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Chancellor Avenue School to conduct a Boys Club for the 2024-2025 school year. The club focuses on fostering respectable young men through character lessons, and leadership opportunities and by bringing positive role models within the Irvington community to club meetings. One staff member is to be paid up to \$47.00 an hour, up to 40 hours, total cost not to exceed \$1,880.00. It will run from January 23, 2025, to June 13, 2025, after/before contractual hours. To be paid from account number 20-TI5-200-100-00-03.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

48. GIRLS CLUB - CHANCELLOR AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Chancellor Avenue School to conduct a Girls Club for the 2024-2025 school year. The club focuses on fostering respectable young women through character lessons, leadership opportunities and by bringing positive role models within the Irvington community to club meetings. One staff member is to be paid up to \$47.00 an hour, up to 40 hours, total cost not to exceed \$1,880.00. It will run from January 23, 2025 to June 13, 2025, after/before contractual hours. To be paid from account number 20-TI5-200-100-00-03.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

CURRICULUM

DECEMBER 18, 2024

49. CHEERLEADING CLUB - CHANCELLOR AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Chancellor Avenue School to conduct a Cheerleading Club for the 2024-2025 school year. The club focuses on fostering respectable young men through character lessons, and leadership. The cheerleading club will foster school spirit while developing student self-esteem and teamwork. The club will also develop language and performance skills. The club will support school and community activities while representing Chancellor Avenue School. One staff member is to be paid up to \$47.00 an hour, up to 40 hours, total cost not to exceed \$1,880.00. It will run from January 23, 2025 to June 13, 2025, after/before contractual hours. To be paid from account number 20-TI5-200-100-00-03

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

50. STEAM CLUB - CHANCELLOR AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Chancellor Avenue School to conduct a STEAM CLUB for the 2024-2025 school year. This club will provide students with the opportunity to participate in activities that support science, technology, engineering & mathematics. One staff member is to be paid up to \$47.00 an hour, up to 40 hours, total cost not to exceed \$1,880.00. It will run from January 23, 2025, to June 13, 2025, after/before contractual hours. To be paid from account number 20-TI5-200-100-10-03. Supplies and materials in the amount of \$800 will be needed for experiments and projects to be paid from account number 20-TI5-200-600-00-03.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

51. ADOPTION AND PURCHASE OF FORENSIC SCIENCE TEXTBOOK

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the adoption and purchase of 74 copies of *Criminalistics - An Introduction to Forensic Science*, thirteenth edition, 2021. This textbook complies with NJIT's Introduction to Forensic Science course which Irvington Public Schools has entered into a dual-enrollment agreement. Upon a successful completion of this college course, students enrolled will receive college credits.

This text was originally adopted on September 18, 2024, item 31 p. 65 through Savvas Learning Company, LLC. The subsequent approved purchase was for 74 one-year digital licenses for \$3,700.00. Savvas no longer offers this resource and was referred to the publisher, Pearson Education, Inc. This textbook/resource is published by the Pearson Education, Inc. located at 221 River Street, Hoboken, NJ 07030. The total amount is not to exceed \$6,792.46, pending availability of funds, payable through Account #11-190-100-610-00-15. This text resource is aligned with the 2023 New Jersey Student Learning Standards - Science and is required for use by NJIT as part of its dual-enrollment criteria.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

52. 2025-2026 ANNUAL PRESCHOOL OPERATIONAL PLAN UPDATE AND PROJECTED ENROLLMENT - EARLY CHILDHOOD DEPARTMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the 2025-2026 Annual Preschool Operational Plan Update and Projected Enrollment for the Early Childhood Department. The updated Preschool Operational Plan and Projected Enrollment is required by the NJ Department of Education to report progress on the operation of the Preschool Program and plan for future improvements. The annual Preschool Operational Plan Update and Projected Enrollment is a comprehensive description of how the school district will implement the components of a high-quality preschool program set forth in NJ preschool code for the 2025-2026 school year.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

53. SATURDAY RESTORATIVE PROGRAM - UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools grants permission for Union Avenue Middle School to hire one (1) staff member for the Saturday Restorative program from January 2025 to June 2025. The program will be conducted every Saturday (provided it is not a school holiday weekend) from 9:00 am to 12:00 pm for 3 hours. Saturday Restorative Program is a discipline intervention designed to decrease the percentage of suspensions and increase positive behavior in the classroom, which will ultimately improve student academic achievement. Students will be selected by the Principal and Assistant Principals to participate in the Saturday Restorative Program. Students who are consistently tardy to school are assigned to this program, along with students who exhibit behavior concerns. The staff member will be paid at the contractual rate of \$47.00 per hour, for 3 hours a day for 22 weeks (3 hours x 22 weeks = 66 hours), \$47.00 per hour x 66 hours = \$3,102.00. The cost for this program will not exceed \$3,102.00, payable from account number 20-SI5-100-100-11-30.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

54. BEAUTIFICATION TEAM - UNION AVENUE MIDDLE SCHOOL

RESOLVED that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of four staff members to serve on the Beautification Team. The Beautification Team will meet to enhance Union Avenue Middle School with murals, posters, artwork, and banners that will improve the culture and climate and communicate the school community's expectations of the learning environment., four (4) Beautification Team members will meet 1 hour per week for a total of 20 hours from January 2025-June 2025 at \$47.00 per hour for a total cost not to exceed \$3,760.00, payable from account number 20-T15-100-100-11-30. Pending availability of funds.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

55. YOUNG LADIES CLUB – ADVISORS - UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Union Avenue Middle School to hire 2 advisors for the Young Ladies Club. The club will run two hours per week from January 2025 – June 2025 from 7:10 am – 8:10 am or 3:05 pm to 4:05 pm. The club will focus on fostering respectable young ladies through character lessons, leadership opportunities and by bringing positive role models within the Irvington community to club meetings. The advisors will be paid at the contractual rate of \$47.00, for a total of 40 hours. Total amount not to exceed \$3760.00, to be paid from account number 20-T15-100-100-11-30 pending the availability of funds.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

CURRICULUM

DECEMBER 18, 2024

56. YEARBOOK COORDINATOR – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Union Avenue Middle School to hire one (1) staff member as the Yearbook Coordinator. The club will run one hour per week from January 2025 – June 2025 from 3:05 pm to 4:05 pm. The Coordinator will be paid at the contractual rate of \$47.00 per hour for a total of 20 hours. Total amount is not to exceed \$940.00, to be paid from account number 20-T15-100-100-11-30

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

57. AFTERSCHOOL RESTORATIVE PROGRAM - UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grant permission for Union Avenue Middle School to hire one (1) staff member for the Afterschool Restorative Program. The program will be conducted four times a week from 3:05 p.m. to 4:05 p.m. beginning in January 2025 and ending in June 2025. The teacher will be paid at the contractual rate of \$47.00 per hour for 20 hours, (\$47.00 per hour x 4 hours = \$188.00) (\$188.00 x 20 Hours= \$3760.00) total cost not to exceed \$3,760.00 payable from account number 20-S15-100-100-11-30.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

58. **ACADEMIC ENRICHMENT AFTER-SCHOOL PROGRAM-UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, and in alignment with the 2024-2025 Annual School Plan at Union Avenue Middle School, approves an After-school Academic Enrichment Program for students in grades 6 to 8 at Union Avenue Middle School. The program will begin in January 2025 and conclude on June 2025. The program will run on Mondays and Wednesdays for one hour per day, for a total of 50 hours. Four teachers (two math and two ELA) will be hired. Each teacher will be paid \$47.00 per hour for 20 hours for a total cost of \$7,520.00 payable from account number 20-SI5-100-100-11-30

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

59. **ACADEMIC ENRICHMENT PROGRAM (LEAD TEACHER) – UNION AVENUE MIDDLE SCHOOL**

RESOLVED that the Board of Education accepts the recommendation of the Superintendent of Schools, and in alignment with the 2024-2025 Annual School Plan at Union Avenue Middle School, approves a Lead Teacher at Union Avenue Middle School to manage the Academic Enrichment Program. The program will begin in January 2025 and conclude on June 6, 2025. The program will run on Mondays and Wednesdays for one hour per day for a total of 20 hours. The lead teacher will monitor attendance, prepare payroll, submit meal counts, and contact parents when students are absent. Each lead teacher will be paid \$47.00 per hour for 20 hours for a total of \$1,880.00 payable from account number 20-SI5-100-100-11-30

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

60. **SATURDAY SCHOOL- UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to approve a Saturday School Program for Union Avenue Middle School. The program will serve low performing students. The program will begin on January 2025 and end June 2025; the program will run on Saturdays for three (3) hours from 9:00 am to 12:00 noon. The total hours will not exceed 63 hours. Three teachers (one Math, one ELA, and one Science) will be hired at each school. Each teacher will be paid \$47.00 per hour for 63 hours for a total cost of \$8,883 payable from account number 20-SI5-100-100-11-30

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

CURRICULUM

DECEMBER 18, 2024

61. ART CLUB - ADVISOR – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Union Avenue Middle School to hire an advisor for the Art Club. The club will run one hour per week from January 2025 – June 2025 from or 3:05 pm to 4:05 pm. The advisors will be paid at the contractual rate of \$47.00 per hour per person, for a total of 20 hours per person. Total amount not to exceed \$1,880.00, to be paid from account number 20-TI5-100-100-11-30.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

62. MORNING BASKETBALL CLUB - ADVISOR UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to for Union Avenue Middle School to hire one Advisor for Morning Basketball Club, the club will run twice a week from January 2025 – June 2025 from 7:10 a.m. – 8:10 a.m. The advisor will be paid at the contractual rate of \$47.00 per hour, for a total of 20 hours. Total amount not to exceed \$1,880.00, to be paid from account number 20-TI5-100-100-11-30

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

63. YOUNG GENTLEMEN’S CLUB ADVISOR - UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Union Avenue Middle School to hire one advisor for the Young Gentlemen’s Club to promote self-esteem and academic achievement of at-risk male students. The program will meet on Fridays from January 2025 to June 2025. The advisor will be paid at the contractual rate of \$47.00 per hour. The total cost will not exceed \$1,880.00, to be paid from account number 20-TI5-100-100-11-30.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

CURRICULUM

DECEMBER 18, 2024

64. SATURDAY SCHOOL (LEAD TEACHER) - UNION AVENUE MIDDLE SCHOOL

RESOLVED that the Board of Education accepts the recommendation of the Superintendent of Schools and in alignment with the 2024-2025 Annual School Plan at Union Avenue Middle School, approve a Lead Teacher at Union Avenue Middle School to manage the Saturday School Programs. The programs will begin in January 2025 and conclude on June 6, 2025. The programs will run on Saturdays for 3 hours from 9:00 am to 12:00 noon, a total of 63 hours. The lead teacher will monitor attendance, prepare payroll, and contact parents when students are absent. The Lead teacher will also serve as a substitute in case a teacher is absent. The lead teacher will be paid \$47.00 per hour for 63 hours for a total of \$2,961.00 payable from account number 20-S15-200-100-11-30.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

65. SOCCER CLUB ADVISORS - UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Union Avenue Middle School to hire one (1) advisors for the Soccer Club. The club will run one hour per week from January 2025– June 2024 from 3:05 pm to 4:05 pm. The advisors will be paid at the contractual rate of \$47.00 per hour per person, for a total of 20 hours per person, total amount not to exceed \$940.00, to be paid from account number 20-TI5-100-100-11-30 pending the availability of funds.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

66. CHOIR CLUB ADVISOR – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Union Avenue Middle School to hire an advisor for the Choir Club. The club will run one hour per week from January 2025 – June 2025 from or 3:05 pm to 4:05 pm. The advisors will be paid at the contractual rate of \$47.00 per hour per person, for a total of 20 hours per person. Total amount not to exceed \$1,880.00, to be paid from account number 20-TI5-100-100-11-30.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

67. PTA HOLIDAY PARTY IN PARTNERSHIP WITH PAPA JOHNS – RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the Rita L. Owens STEAM Academy Parent Teacher Association (PTA) in partnership with Papa Johns, located at 2002 Papa John’s Blvd., Louisville, KY 40299, to host a holiday party for students attending Rita L. Owens STEAM Academy. The party will be held on Friday, December 13, 2024 after school from 3:30 pm – 6:00 pm at Rita L. Owens STEAM Academy. There is no cost to the district.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

68. TRANSFORMATIONAL TUESDAYS - IRVINGTON ACADEMY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Irvington Academy to host a series of Guest Speakers who will share their knowledge, insights and experiences with the students. The purpose is to motivate and inspire the scholars of Irvington Academy through interactive discussions and presentations. The program will take place each Tuesday from 3:30pm-4:00pm during the Convocation period. There is no cost to the district.

Guest Speakers Include the Following Persons:

DJ Tajj - Entrepreneur, Radio Personality, Irvington
Joel Wanamaker - Irvington Fire Department

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

69. SEL WORKSHOPS – RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves The Bridge-Imani Center to facilitate SEL Workshops to be held at Rita L. Owens STEAM Academy. The topics covered will be Goal Setting, Emotional Regulation, Communication, and Problem Solving. The goal is to provide students with the knowledge and skills to navigate their emotions and interactions therefore empowering the students to effectively regulate emotions, contributing to better mental health and overall well-being. The workshops will be held in the auditorium at Rita L. Owens-STEAM Academy to all students. Each workshop will last seventy-five minutes. The scheduled dates are: January 7, 2025, February 4, 2025, March 4, 2025, and April 1, 2025. There is no cost to the district.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

70. **MULTICULTURAL CLUB – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Rita L. Owens STEAM Academy to have a Multicultural Club. The multicultural club aims to provide students with a platform to celebrate, learn about, and appreciate the rich and diverse cultures that make up our school community and the world beyond. The Multicultural Club at Rita L. Owens STEAM Academy will provide students with a unique opportunity to embrace diversity, foster cultural awareness, and develop essential skills for the future. By participating in this club, students will not only enrich their lives but also contribute to creating a more inclusive and understanding school community. The club will meet once a week, after school, starting January 2025 and ending in June 2025. The multicultural club advisor will be paid at the contractual rate of \$47.00 per hour not to exceed 40 hours. Total cost not to exceed \$1,880.00 payable from account number 20-TI5-100-100-12-30, pending availability of funds.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

71. **COLLEGE ESSAY WORKSHOP – RITA OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Lafayette College, located at 730 High Street, Easton, PA, 18042, to conduct a college essay workshop for the 11th grade students at Rita L. Owens STEAM Academy. The purpose of the workshop is to assist the 11th grade students applying for post-secondary institutions with essay writing by providing top strategies and tips on writing an effective and focused essay for admissions officials. The workshop will be conducted by Brittany Schoonover, Associate Director of Admissions on April 23, 2025 from 1:00 pm – 2:45 pm at Rita L. Owens STEAM Academy. There is no cost to the district.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

72. DUAL ENROLLMENT AGREEMENT PROGRAM BETWEEN ESSEX COUNTY COLLEGE (ECC) AND RITA L. OWENS STEAM ACADEMY FOR 2025-2026

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Agreement for the Dual Enrollment Program between Essex County College and Rita L. Owens STEAM Academy for 2025-2026. The agreement defines the procedures for a non-exclusive program providing qualified high school students from Rita L. Owens STEAM Academy with the opportunity to take college credit courses at Rita L. Owens STEAM Academy during the regular academic year. Students will be able to take these college credits courses during the 2025-2026 school year. These courses may include freshman or sophomore-level undergraduate courses. The cost of each course section will be \$975 to be paid from account number TF-5-100-500-00-30.

ACTION

Motion By: _____ Seconded By: _____
Roll Call:

73. DUAL ENROLLMENT AGREEMENT PROGRAM BETWEEN ST. ELIZABETH UNIVERSITY (SEU) AND RITA L. OWENS STEAM ACADEMY FOR 2024-2025

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Agreement for the Dual Enrollment Program between St. Elizabeth University and Rita L. Owens STEAM Academy for the 2024-2025 school year. The agreement defines the procedures for a non-exclusive program providing qualified high school students from Rita L. Owens STEAM Academy with the opportunity to take college credit courses at Rita L. Owens STEAM Academy during the regular academic year and pre-collegiate summer programs on campus at SEU. St. Elizabeth University is located at 2 Convent Rd, Morristown, NJ 07960. Students will be able to take these college credits courses starting the 2024-2025 school year. These courses may include freshman- or sophomore-level undergraduate courses. A special rate for one approved AP African American Studies course during the 2024-2025 school year will be \$25/credit for four credits. Each additional course will be \$150/credit to be paid from account number TF-5-100-500-00-30.

ACTION

Motion By: _____ Seconded By: _____
Roll Call:

74. DUAL ENROLLMENT AGREEMENT PROGRAM BETWEEN NEW JERSEY INSTITUTE OF TECHNOLOGY (NJIT) AND RITA L. OWENS STEAM ACADEMY FOR 2025-2026

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Agreement for the Dual Enrollment Program between New Jersey Institute of Technology and Rita L. Owens STEAM Academy for the 2025-2026 school year. The agreement defines the procedures for a non-exclusive program providing qualified high school students from Rita L. Owens STEAM Academy with the opportunity to take college credit courses at Rita L. Owens STEAM Academy during the regular academic year. Students will be able to take these college credits courses during the 2025-2026 school year. These courses may include freshman or sophomore-level undergraduate courses. The cost of each course will be \$150/credit to be paid from account number TF-5-100-500-00-30.

ACTION

Motion By: _____ Seconded By: _____
Roll Call:

75. GUEST CLINICIAN WORKSHOP: VISUAL AND PERFORMING ARTS – IRVINGTON HIGH SCHOOL MUSIC PROGRAM

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Guest Composer, JaRod Hall to participate during the Black History Month Celebration preparations in a Clinical Workshop via Zoom. Artist JaRod Hall is an African American Music Composer. The students will be playing selections from his repertoire under his guidance and refinement. The Clinical Workshop will take place on February 20, 2025, during multiple class periods. Cost not to exceed \$250.00 paid from account number 11-190-100-500-00-15.

ACTION

Motion By: _____ Seconded By: _____
Roll Call:

76. CREATIVE MINDS ART CLUB FOR 2024-2025 – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to conduct Creative Minds Art Club at Irvington High School club will meet after school Monday's, Wednesday's and Thursday's from 3:15 p.m. – 4:15 p.m. One staff member will serve as an advisor. This program will run from January 2025 - June 2025 for a total of 64 hours at the contractual rate of \$40.00 per hour. The total cost for the program will not exceed 2,560.00 payable from account 20-TI4-100-100-12-30.

ACTION

Motion By: _____ Seconded By: _____
Roll Call:

77. **WINTER WONDERLAND SEMI-FORMAL - IRVINGTON HIGH SCHOOL**

Resolved, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves Irvington High School to hold the 12th Grade “Winter Wonderland” Semi-formal on December 20, 2024 from 6:00 pm - 10:00 pm in Irvington High School’s gymnasium. This event is for seniors only. Three Security Officers will be needed for this event to be paid from account number 15-000-266-100-00-12.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

78. **JAZZ HOUSE KIDS MUSIC SCHOLARS SUPPLEMENTAL PROGRAM-GRADES 6-12**
YEAR 2024-2025

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to conduct hands-on supplemental music support activities at the following grade 6-12 schools: Union Avenue Middle School, University Middle School, and Irvington High School, from January 13, 2025, through May 2025.

JAZZ HOUSE will conduct a five-part music education program that includes:

- I) High School Jazz Band
- II) High School Small Ensemble
- III) Middle School Jazz Band
- IV) Middle School Vocal Ensemble
- V) High School Masterclasses

JAZZ HOUSE Kids Music Scholars Program will assist the students to develop perseverance through daily practice and self-directed study, gain the maturity to listen to and learn from others, boost math skills by reading music and practicing complex rhythms, work in groups and developing empathy for others and building accountability (SEL). Resources: Music arrangements and NJSLs 2020 standards-based curriculum support provided. Program Fees By School/Program

- Irvington High School
 - Jazz Band: \$27,500
 - High School Small Ensemble: \$22,500
 - High School Masterclasses: \$15,000
- Union Avenue Middle School Vocal Program: \$10,000
- University Middle School Vocal Program: \$10,000

Total program fee not to exceed \$85,000.00, paid from account numbers 20-TI5-100-100-00-12, numbers 20-TI5-100-100-00-11 and 20-TI5 100-100-00-10 and 11-190-100-500-00-15.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

79. **SUPPLIES FOR POSITIVE BEHAVIOR -IRVINGTON HIGH SCHOOL**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools to purchase nominally valued supplies as incentives for positive behavior for students who attend Irvington High School for the 2024-2025 school year. Items purchased will include: pencils, notebooks, markers, erasers, backpacks, fleece shirts, t-shirts, and uniform shirts. Items will be purchased from Staples, 125 Mushroom Blvd, Rochester, NY 14623, (Ed-Data# 12330) (other vendors as necessary) not to exceed \$20,000.00.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

80. **DOCTORAL STUDY: EXAMINE THE EXTENT, AWARENESS, USAGE AND CHALLENGES OF USING CULTURALLY RESPONSIVE PEDAGOGY IN AN URBAN SCHOOL DISTRICT.**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the data collection for a doctoral study to examine the extent, awareness, usage, and challenges of using Culturally Responsive Pedagogy in an urban school district. This study is based on the premise that Culturally Responsive Pedagogy or CRP is a viable methodology schools and districts can employ to enhance academic success; especially for historically marginalized students such as African American and or Hispanic students through Saint Elizabeth University.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

81. CONCERT PERFORMANCE DATE FOR 2024-2025 – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to Irvington High School, Visual and Performing Arts Department to plan for Performance Programs as is stated below. Program dates are subject to change based on weather and/or NJ State testing dates. This allows the school advertise upcoming events, plan for transportation if needed, security detail and staffing needed.

IRVINGTON HIGH SCHOOL VAPA PERFORMANCES 2024-2025					
SHOW	GROUP(S)	DATE	TIME	LOCATION	AUDIENCE
Winter VAPA Showcase (Daytime)	Honors Choir Chorus IHS Bands Dance Groups	12/17/2024	1:30 PM	IHS Auditorium	VAPA classes select invited classes
Winter VAPA Showcase (Nighttime)	Honors Choir Chorus IHS Bands Dance Groups	12/17/2024	6:00 PM	IHS Auditorium	Parents Community Members IHS staff & students
MLK Celebration Performances 2025	Honors Choir Chorus Dance Groups	01/25/2025	1:00 pm-4:00 pm	Rita L. Owens STEAM Academy Auditorium	Parents Community Members IHS staff & students
Black History Month Showcase	Honors Choir Dance Groups	02/28/2025	1:30 PM	IHS Auditorium	VAPA classes select invited classes
Music in Our Schools Month Concert	Honors Choir Chorus IHS Bands	03/27/2025	6:00 PM	IHS Auditorium	Parents Community Members IHS staff & Students
Spring Theatre Showcase	Advanced Theatre Drama class Drama Club	04/04/2025	1:30 PM	Room 123	VAPA classes select invited classes
Solo Ensemble Recitals	Honors Choir Piano Students Honors Band	(Depending on Testing) 05/07/2025 05/14/2025 05/21/2025	1:30 PM	Room 123	VAPA classes select invited classes
Spring VAPA Showcase (Daytime)	Honors Choir Chorus IHS Bands Dance Groups	05/29/2025	1:30 PM	IHS Auditorium	VAPA classes select invited classes

Spring VAPA Showcase (Nighttime)	Honors Choir Chorus IHS Bands Dance Groups	05/29/2025	6:00 PM	IHS Auditorium	Parents Community Members IHS staff & students
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ACTION

Motion By: _____ Seconded By: _____

Roll Call:

82. 12th GRADE SPIRIT WEEK 2024-2025 - IRVINGTON HIGH SCHOOL

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Irvington High School’s Senior Class of 2025 to hold Spirit Week from December 16 through December 20, 2024. The Spirit week will allow students to display their school spirit by participating in Theme days. There will be no jeans worn by the staff or students. There is no cost to the district.

- Monday, December 16, 2024: Sports Day / Jersey Day / “Rep Ya Team”
- Tuesday, December 17, 2024: Duo Day / Twin Day
- Wednesday, December 18, 2024: Cultural Day / “Rep Your Country” (T-shirts, flags, etc.)
- Thursday, December 19, 2024: Decade Day / Clash of the Classes
- Friday, December 20, 2024: Ugly Sweater Day

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

CURRICULUM

DECEMBER 18, 2024

83. **SOCIAL EMOTIONAL LEARNING WORKSHOP – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves two professional development workshops on Social Emotional Learning for staff. The workshop will be conducted by the Dream Catchers for one hour from 3:00pm - 4:00pm between January 2025 and June 2025 at a cost not to exceed \$5,000.00 payable from account number: 20-SI5-200-600-00-12.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

84. **SEL DAY TO BE PROVIDED BY THE JUBILEE EXPERIENCE AND DREAM CATCHER – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Irvington High School to host SEL assembly programs. The shows will be provided by the company named Jubilee Experience and Dream Catcher. This assembly will be held during the months of March, April and May of 2025. Students will experience fun, stimulating, educational activities that promote social, physical and cognitive development. These assemblies will be at a cost not to exceed \$15,000.00 payable from account 20-TI4-100-300-00-12.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

85. **VISUAL AND PERFORMING ARTS (VAPA): MUSIC AND DANCE PROGRAM FOR
“HOLIDAY SHOWCASE” EVENING CONCERT - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the Holiday Showcase Concert Performance on Thursday, December 19, 2024, at Irvington High School from 6:00 p.m. to 8:30 p.m. Admission is free. The students will perform to fulfill the performance standards of the 2020 NJSL Visual and Performing Arts Standards.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

86. **PROFESSIONAL DEVELOPMENT WORKSHOP FOR 6-12 MATH TEACHERS TO BE
PROVIDED BY INSPIRED INSTRUCTION - OFFICE OF CURRICULUM AND
INSTRUCTION**

RESOLVED, that the Board of Education, accepts the recommendation of the Superintendent of Schools and grants permission for Inspired Instruction to conduct an In-person Professional Development session for grades 6-12 math teachers, entitled “Improving Student Communication in Small Groups: Work Session.” The training will take place on District In-service Day, Tuesday, February 11, 2025, from 1:45 – 4:00 p.m. The Inspired Instruction Work Session is a focused professional development initiative aimed at enhancing the communication skills of students in small group settings. The work session will provide educators with the tools, strategies and techniques to foster effective communication among students in collaborative learning environments, particularly within small group activities.

The total cost payable to Inspired Instruction will not exceed \$1,500.00, and will be paid from account number 20-2A5-200-300-00-30.

Second Quote: Up the Bar

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

87. NEW JERSEY MANUFACTURING INDUSTRY VALUED CREDENTIAL TRAINING FOR STUDENTS – DEPARTMENT OF ACCOUNTABILITY, ASSESSMENT, AND CAREER TECHNICAL EDUCATION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the implementation of the New Jersey manufacturing consultant to provide ongoing credential training for high school students to obtain OSHA 10 Certification and Certified Manufacturing Associate Credential. Ten or more online or in person sessions from December 2024 to June 2025. For in-person sessions, instructors will be sent to the district at no cost. The total cost of implementing this training for students is free.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

88. IRVINGTON TECH TITANS SATURDAY ENRICHMENT CAMP T3 CREATORS COLLECTIVE-OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the implementation of the Tech Titans Saturday Enrichment Program. Tech Titans is an innovative educational program designed to expose students in STEAM concepts such as Artificial Intelligence (AI), Augmented Reality (AR), Cybersecurity, Esports, Digital Navigator/Civic Technician, Animation Creation and related STEAM disciplines. TTESC will be conducted by T3 Creators Collective, LLC 600 Kings Highway, Suite 8102, Cherry Hill, NJ 08002. Students who attend the program will also be exposed to Career Exploration opportunities in preparation for CTE pathways at Irvington High School and Rita L. Owens STEAM Academy.

The program will be offered to 100 students (5th grade emerging 6th grade, 7th grade, and 8th grade emerging 9th grade). The program will be held at Rita L. Owens STEAM Academy. The program will be offered for ten (10) Saturdays, from 8:30 am- 12:00pm on the following dates:

- January 25, 2025
- February 1, 15, 22, 2025
- March 1, 15, 29, 2025
- April 5, 12, 26, 2025

The total cost of the program is not to exceed \$100,000 payable from 20-TI5-200-500-00-30.

Second Quote: Jasfel Analytics

Third Quote: African American Chamber of Commerce

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

CURRICULUM

DECEMBER 18, 2024

89. **EXCEL AFTER SCHOOL ACADEMY FOR ELEMENTARY SCHOOLS GRADES 3-5 – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the district elementary schools to implement the Excel After School Academy that will include scholars in grades 3-5. There will be 2 teachers per grade level (One math and One ELA). Florence Avenue Elementary will have an additional 2 teachers per grade level. Each elementary school will have one lead teacher. The program will run twice a week, Monday and Wednesday, from 3:05 pm to 4:35 pm, from January 2025 until April 2025.

Fifty-four (54) teachers will be paid at the contractual rate of \$47.00 per hour from account number 20-TI5-100-100-XX-30. The total amount is not to exceed \$110,700.00 Eight (8) lead teachers will be paid from account number 20-TI5-200-100-XX-30. The total amount is not to exceed \$16,800.00. Pending availability of funds.

Elementary Schools	Teacher Account Number	Lead Teacher Account Number
Berkeley Terrace	20-TI5-100-100-XX-30 Cost not to exceed: \$12,300	20-TI5-200-100-XX-30 Cost not to exceed: \$2,100
Chancellor Avenue	20-TI5-100-100-XX-30 Cost not to exceed: \$12,300	20-TI5-200-100-XX-30 Cost not to exceed: \$2,100
Florence Avenue	20-TI5-100-100-XX-30 Cost not to exceed: \$24,600	20-TI5-200-100-XX-30 Cost not to exceed: \$2,100
Grove Street	20-TI5-100-100-XX-30 Cost not to exceed: \$12,300	20-TI5-200-100-XX-30 Cost not to exceed: \$2,100
Madison Avenue	20-TI5-100-100-XX-30 Cost not to exceed: \$12,300	20-TI5-200-100-XX-30 Cost not to exceed: \$2,100
Mt. Vernon Avenue	20-TI5-100-100-XX-30 Cost not to exceed: \$12,300	20-TI5-200-100-XX-30 Cost not to exceed: \$2,100
Thurgood Marshall	20-TI5-100-100-XX-30 Cost not to exceed: \$12,300	20-TI5-200-100-XX-30 Cost not to exceed: \$2,100
University Elementary	20-TI5-100-100-XX-30 Cost not to exceed: \$12,300	20-TI5-200-200-XX-30 Cost not to exceed: \$2,100

TOTAL	Cost not to exceed: \$110,700	Cost not to exceed: \$16,800.00
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ACTION

Motion By: _____ Seconded By: _____

Roll Call:

90. HAND 2 MIND PHONICS PROGRAM AND LITERACY DIFFERENTIATION CENTER FOR EXCEL AFTER SCHOOL ACADEMY – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education, accepts the recommendation of the Superintendent of Schools and approves the purchase of Phonemic Awareness Phonics kits and Literacy Differentiation Center Kits for grades 3-5 Districtwide from Hand 2 Mind 500 Greenview Court, Vernon Hills, IL 60061-1862. The Phonics for Reading program is a foundational skill reading program that provides systemic instructions to improve students’ foundational skills to reading fluency. The differentiation center activities kit provides for student-led small groups engaged in fundamental skill development. The program will be utilized during the 2024-2025 school year for 3-5 Excel Afterschool Academy. The total amount for the program is not to exceed \$13,081.01 to be paid from the following account: 11-190-100-610-00-15.

Supplies	\$13, 081.01
Shipping and Handling	\$ -0-
Grand Total:	\$13, 081.01

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

91. HAND 2 MIND DIFFERENTIATED MATH CENTERS, MATH MINI LESSONS, AND SMALL GROUP KITS FOR EXCEL AFTER SCHOOL ACADEMY – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of Supplemental Instructional Math Materials from Hand2Mind, 500 Greenview Court, Vernon Hills, IL 60061-1862. The materials will be used for the Excel After School Academy, which is scheduled to begin January 2025 – April 2025. Each 3-5 school will receive kits for each grade level. The materials will be purchased from account number 11-190-100-610-00-15, not to exceed \$13,424.94. Pending the availability of funds.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

CURRICULUM

DECEMBER 18, 2024

92. **NEW JERSEY DEPARTMENT OF EDUCATION WAIVER APPLICATION – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the submission of a waiver application to the executive county superintendent per N.J.A.C. 6A:5 Regulatory Equivalence and Waiver, which allows the Commissioner of Education to provide regulatory flexibility regarding the requirements contained in the New Jersey Administrative Code Title 6A. Waiver application will be limited to provisions of 6A:13-3.1 and 6A:13-3.2. It is the understanding of the board of education that such equivalencies and waivers cannot be granted for provisions of state or federal law, educator certification rules (N.J.A.C. 6A:9B) or special education rules (N.J.A.C. 5A:14). The department cannot approve a waiver of an entire chapter, subchapter or section, therefore the waiver if granted will be limited.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

CURRICULUM

DECEMBER 18, 2024

93. PARAPROFESSIONAL TRAINING SERIES-OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of School and approves the Paraprofessional Training Series. The purpose of the training is to provide targeted support in the ASD classes for the purposes of stability, continuity and general support. IPS district behaviorists has developed a layered series of trainings designated to provide foundational and requisite skills to support our paraprofessional working in the ASD classes.

The training will be as follows: (Dates are subject to change)

Training 1: DATE: TBD	i. What is Autism Spectrum Disorder (ASD)?
	ii. What is Applied Behavior Analysis (ABA)?
	iii. Role of the Paraprofessional in the ASD Classrooms
Training 2: DATE: TBD	Introduction to measurement in ABA
	i. ABC Data
	ii. Frequency
	iii. Interval Data
	iv. Toileting Data
Training 3: DATE: January 7, 2025	Introduction to Behavior Reduction in ABA
	i. Functions of Behavior
	ii. Function-Based Antecedent Strategies
	iii. Function-Based Consequence Strategies
	iv. Skill Acquisition Data
Training 4: DATE: January 14, 2025	Introduction to Assessment in ABA
Training 5: Date: January 18, 2025	Introduction to Skill Acquisition in ABA

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Twenty-two paraprofessional will be paid \$20.00 per hour for a total of five hours each not to exceed \$100 per paraprofessional. For a total not to exceed \$2,200.00. Essex Regional Educational Services Commission will be reimbursed payable from account number 20-IB5-200-300-00-25. Additionally, as part of this plan, all paraprofessionals working in these classes are expected to adhere to the following:

- Completion of the proposed series in its entirety as each session builds off the previous
- Commit to working in the designated/assigned ASD for the duration of the year – note: ASD assignments for SY 2025-26 will continue based on the progression of this proposed pilot offering
- Must be in good standing with the ERESC and IBOE

Compensation:

- Paraprofessionals agreeing to work in these classes will receive a stipend of \$3,000.00, for an amount not to exceed \$66,000.00 Essex Regional Educational Services Commission will be reimbursed payable from account number 20-IB5-200-300-00-25.
- Paraprofessionals will be offered participation in the IBOE’s mindful and yoga activities to support mental health
- Paraprofessional will receive ongoing support from district behaviorists and Department administration

At the completion of the proposed sessions, paraprofessionals will receive a certificate of completion from the District (Note: This is a District offering and not affiliated with any State/County offerings). Failure to adhere to any of the proposed action will result in potential forfeit of any additional compensation.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

CURRICULUM

DECEMBER 18, 2024

94. 2024-2025 GROVE STREET SCHOOL – PBSIS COMMITTEE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Grove Street School to hire four (4) certified members to serve on the PBSIS committee. The purpose of the committee will be to disaggregate data, create and monitor incentives, organize and plan PBSIS events and rallies, and develop monthly PBSIS communications all geared to improving student attendance and reduce student discipline infractions. This is linked to Smart Goal #3 of the Annual School Plan. The committee of five certified staff will meet for two hours a month from January 2025-June 2025. Each member will be paid at the contractual rate of \$47.00 per hour. Not to exceed \$2,820.00. Payable from Account # 20 TI5-200-100- 06-30.PBSIS Supplies and Incentives will be purchased from Account # 20-TI5- 200- 600 -06- 30 not to exceed \$2,000.00.Refreshments for PBSIS activities (from Whitson’s) will be purchased from Account# 20-TI5-200-500-06-30. Not to exceed \$1,000.00.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

95. 2024-2025 CHEERLEADING CLUB-GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the implementation of Grove Street School Cheerleading Club. This is aligned to Smart Goals 1, 2, & 3. The program will run from January 2025 to June 2025. The Club will meet for a total of two hours each week. Two certified teachers will be paid at the contractual rate of \$47 per hour. Two teachers for 21 weeks at 2 hours each week. Not to exceed \$3,948.00. Payable from account # 20-TI5-100-100-06-30Refreshments (from Whitsons) payable from Account Number 20 TI5-200-500-06-30 not to exceed \$600.00.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

CURRICULUM

DECEMBER 18, 2024

96. 2024-2025 GROVE STREET SCHOOL SOCCER CLUB

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the implementation of a Grove Street School Soccer Club. This is aligned to Smart Goals 1, 2, & 3 of the ASP. Studies have shown that physical activity helps to boost cognitive function, including memory, attention, and processing speed. This is because exercise increases blood flow to the brain, delivering more oxygen and nutrients to support brain function. Additionally, soccer requires a lot of quick thinking, strategic planning, and decision-making, which can all help improve cognitive skills. The program will run from January 2025 to June, 2025. Two staff members will be paid at the contractual rate of \$47 per hour. They will meet once a week for a total of 21 days. Not to exceed \$1,974.00. Payable from account number 20-TI5-100-100-06-30. Refreshments (from Whitsons) payable from Account Number 20 TI5-200-500-06-30 not to exceed \$ 600.00.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

97. 2024-2025 GROVE STREET SCHOOL YOUNG GENTLEMEN’S CLUB

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the implementation of a Grove Street School Young Gentlemen's Club. The Young Gentleman’s Club is a mentoring program for elementary students to learn proper etiquette and prepare them for the real world. This can help students learn important life skills, build self-esteem, self-efficacy, a sense of pride and develop a growth mindset. This is aligned to Smart Goals 1, 2, & 3 of the ASP. The program will run from January 2025 to June, 2025. The Club will meet weekly. Two certified staff members will be paid at the contractual rate of \$47 per hour. Two staff members will meet once per week for a total of 21 days. Not to exceed \$1,974.00. Payable from Account Number 20-TI5-100-100-06-30. Instructional Supplies payable from Account 20 TI5- 100-600-06-30 not to exceed \$1,000.00. Refreshments (From Whitsons) payable from Account # 20 TI5-200-500-06-30 not to exceed \$600.00.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

CURRICULUM

DECEMBER 18, 2024

98. 20245-2025 BASKETBALL CLUB - GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the implementation of a Grove Street School Basketball Club. This is aligned to Smart Goals 1, 2, & 3 of the ASP. Studies have shown that physical activity helps to boost cognitive function, including memory, attention, and processing speed. This is because exercise increases blood flow to the brain, delivering more oxygen and nutrients to support brain function. Additionally, basketball requires a lot of quick thinking, strategic planning, and decision-making, which can all help improve cognitive skills. The program will run from January 2025 to June 2025. Two uncertified staff members will be hired as advisors and will be paid at the contractual rate of \$20.00 per hour. The club will meet for a total of 21 days for one hour each session. Not to exceed \$840.00. Payable from Account Number 20-TI5-100-100-06-30. Refreshments (from Whitsons) payable from Account Number 20-TI5-200-500-06-30 not to exceed \$600.00.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

99. 2024-2025 EXCEL AFTER SCHOOL ACADEMY TRAINING - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the Excel Afterschool Teachers to be compensated for one hour of training. Dates to be determined. Each Certified Teacher will be paid at the contractual rate of \$47.00 per hour, for a total of \$47.00 per person. Total cost is not to exceed \$2,914.00, payable from account number 20-2A5-200-100-00-30:

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

100. EXCEL AFTER SCHOOL ACADEMY –SECURITY OFFICERS- OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for each Elementary School to have a Security Officer work 4 pm until 5pm for the After-School Excel program. Monday And Wednesdays Beginning January 6, 2024 to April 30, 2024.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

CURRICULUM

DECEMBER 18, 2024

101. STUDENT ASSISTANCE COORDINATOR – OFFICE OF CURRICULUM AND

INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the creation of a part time position of Student Assistance Coordinator. The Student Assistance Coordinator will perform a variety of functions but not limited to the following:

- Provides short-term individual and/or group counseling for students with substance abuse problems or concerns.
- Provides individual and/or group counseling for “at-risk students” (i.e., children of substance abusers, children having loss/grief issues).
- Addresses the needs of students in crisis at the request of the building administrator at their assigned location and in accordance with district procedures.
- Provides intervention, recommendation for referral and follow-up support for those students who have been identified.
- Works in cooperation with treatment facilities, counselors, parents, school personnel and students in developing and following through with the aftercare plan for students placed in residential or out-patient programs.
- Facilitates conferences with parents or child’s guardians to review, discuss and/or implement appropriate steps and stages of intervention and options.
- Promotes a proactive approach for students in abstaining from substance use through the implementation of building and district-wide programs and activities.

Staff Consultation

- Serves as a resource to district personnel on substance awareness/abuse issues as well as on the availability of training programs as assigned.
- Assists with the development and annual review of policies and procedures regarding drugs and alcohol use and substance abuse and recommends changes to the administration.
- Assists the administration in the implementation of substance abuse policies.
- Coordinates the activities and training of staff as necessary

Student and Parent Orientation

- Provides information to students and parents concerning the Student Assistance Program.
- Plans and implements, in cooperation with appropriate district personnel and community agencies, parent education programs related to substance awareness and other concerns.
- Assists in the coordination of supplemental programs and guest speakers for student awareness and support.

Record Keeping/Reporting

- Maintains confidential records concerning students and student contacts in accordance with federal and state law and Board policy.
- Provides monthly and annual summary reports to the Superintendent or designee.

Assessment

- Through coordination with stakeholders, assesses students’ needs and makes appropriate referrals, and provides interventions.
- Assists the administration in assessing school substance use.
- Assesses the district’s prevention/intervention program on an annual basis and makes recommendations.

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Professional Development

- Maintains professional standards and review of statutes and codes through readings, attendance at conferences, workshops, and memberships in professional organizations.
- Assists in the design, implementation, and training of staff with respect to substance awareness, intervention and referral procedures.

School and Community Relations

- Serves as a liaison in community-based organizations to facilitate the relationship between the schools and the community.
- Provides coordination of school-based prevention programs with community-based prevention programs.
- Maintains and regularly updates a directory of referral services to be utilized in crisis situations.

Qualifications

- BA or higher degree in Social Work, Psychology or Counseling and/or related field with a college-supervised SAC practicum.
- Specialized training in substance abuse counseling and experience in working with adolescents in a substance abuse program.
- Demonstrates ability to work effectively and efficiently with students, staff, parents, outside agencies and community groups.
- hold a valid licensed Clinical Alcohol and Drug Counselor credential issued by the Alcohol and Drug Counselor Committee of the State Board of Marriage and Family Therapy Examiners; and/or a valid Certified Prevention Specialist credential issued by the Addition Professionals Certification Board of New Jersey.

This position will also be responsible for all other duties as assigned.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

CURRICULUM

DECEMBER 18, 2024

102. BROADCAST MEDIA RELATIONS SPECIALIST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the creation of a Broadcast Media Relations Specialist, payable from account number 11-000-222-100-00-19.

The role will be responsible for both strategy and program execution. The BMRS will provide support and help lead and execute media relations initiatives and develop press material. The BMRS will work alongside the existing team to develop our Media Arts Department.

Core Responsibilities

- Demonstrates expertise in broadcast media relations
- Communicates big-picture logistics, creative story ideas, and media tactics to the team
- Provide direct counsel and is seen as a media expert plus a valuable partner
- Drafts press material (e.g. media pitches or press releases)
- Able to lead and work on presentations independently
- Works alongside the Superintendent to build visibility for the district
- Facilitates professional development
- Seeks new development opportunities to refine skills and expertise
- Serving as an advisor, effectively with a strong personal presence and for district media promotion and programming.
- Maintaining a thorough understanding of the dynamic and workings of the district

This position will also be responsible for all other duties as assigned.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

103. 2024-2025 MEMORANDUM OF AGREEMENT (MOA) BETWEEN IRVINGTON BOARD OF EDUCATION AND LAW ENFORCEMENT OFFICIALS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Uniform Memorandum of Agreement Between Education and Law Enforcement Officials for the 2024-2025 school year. This agreement is mandated by the New Jersey Department of Education and the State of New Jersey Office of the Attorney General to serve as a guide for the District’s partnership with law enforcement agencies in an effort to ensure the safety of the Irvington Public School community.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

104. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS/CONFERENCES - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the identified staff below to attend the following out of district workshops:

STAFF/POSITION	SCHOOL	WORKSHOP TITLE	DATE	VENDOR/ADDRESS	LOCATION	FEES/ ACCOUNT #
Shelley E. Pettiford/ Director of Guidance, Health & Social Services, HIB, SEL and McKinney Vento	District	Social Emotional Character Development workshop	Thursday, January 30, 2025	New Jersey Law Center One Constitution Square, New Brunswick, NJ 08901	New Jersey Law Center One Constitution Square, New Brunswick, NJ 08901	Free
John Severs Supervisor	District	Teaching About Climate Change in Grades K-12: Parts 1 and 2	December 4, 2024 and January 22, 2025	Science Education Institute at Raritan Valley Community College 118 Lamington Road Branchburg, NJ 08876	Science Education Institute at Raritan Valley Community College 118 Lamington Road Branchburg, NJ 08876	\$300.00/ #20-2A5-200-30 0-00-30.
Natalie Amores Teacher	IHS	Teaching About Climate Change in Grades K-12: Parts 1 and 2	December 4, 2024 and January 22, 2025	Science Education Institute at Raritan Valley Community College 118 Lamington Road Branchburg, NJ 08876	Science Education Institute at Raritan Valley Community College 118 Lamington Road	\$300.00/ #20-2A5-200-30 0-00-30.

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					Branchburg, NJ 08876	
Dr. Isaiah Joseph Teacher	Chancellor Avenue Elementary	Teaching About Climate Change in Grades K-12: Parts 1 and 2	December 4, 2024 and January 22, 2025	Science Education Institute at Raritan Valley Community College 118 Lamington Road Branchburg, NJ 08876	Science Education Institute at Raritan Valley Community College 118 Lamington Road Branchburg, NJ 08876	\$300.00/ #20-2A5-200-30 0-00-30.
Vendetta Keyes Teacher	Mt. Vernon Elementary	Teaching About Climate Change in Grades K-12: Parts 1 and 2	December 4, 2024 and January 22, 2025	Science Education Institute at Raritan Valley Community College 118 Lamington Road Branchburg, NJ 08876	Science Education Institute at Raritan Valley Community College 118 Lamington Road Branchburg, NJ 08876	\$300.00/ #20-2A5-200-30 0-00-30.
Wyndia Robinson Teacher	University Elementary	Teaching About Climate Change in Grades K-12: Parts 1 and 2	December 4, 2024 and January 22, 2025	Science Education Institute at Raritan Valley Community College 118 Lamington Road Branchburg, NJ 08876	Science Education Institute at Raritan Valley Community College 118 Lamington Road Branchburg, NJ 08876	\$300.00/ #20-2A5-200-30 0-00-30.
Elizabeth Stewart Teacher	University Elementary	Teaching About Climate Change in Grades K-12: Parts 1 and 2	December 4, 2024 and January 22, 2025	Science Education Institute at Raritan Valley Community College 118 Lamington Road Branchburg, NJ 08876	Science Education Institute at Raritan Valley Community College	\$300.00/ #20-2A5-200-30 0-00-30.

					118 Lamington Road Branchburg, NJ 08876	
KeriLynn Lowenstein Teacher	Grove Street Elementary	Teaching About Climate Change in Grades K-12: Parts 1 and 2	December 4, 2024 and January 22, 2025	Science Education Institute at Raritan Valley Community College 118 Lamington Road Branchburg, NJ 08876	Science Education Institute at Raritan Valley Community College 118 Lamington Road Branchburg, NJ 08876	\$300.00/ #20-2A5-200-30 0-00-30.
Sophia Smellie Teacher	Grove Street Elementary	Teaching About Climate Change in Grades K-12: Parts 1 and 2	December 4, 2024 and January 22, 2025	Science Education Institute at Raritan Valley Community College 118 Lamington Road Branchburg, NJ 08876	Science Education Institute at Raritan Valley Community College 118 Lamington Road Branchburg, NJ 08876	\$300.00/ #20-2A5-200-30 0-00-30.
Cathy Clitus	University Middle School	Unbounded: Improve Instruction for Historically Marginalized Students	12/12/2024	Virtual	University Middle School	Free
Amanda Fuchs/ Social Studies Teacher	University Middle School	Making Best Use of Google Classroom to Strengthen Your Social Studies Instruction (Grades 6-12)	1/22/2025	Bureau of Education & Research (Virtual)	University Middle School	\$295.00 15-000-223-320- 00-10
Amanda Fuchs/ Social Studies Teacher	University Middle School	Using AI Tools to Increase Social Studies Learning and Enhance Productivity (Grades 6-12)	1/31/2025	Bureau of Education & Research (Virtual)	University Middle School	\$295.00 15-000-223-320- 00-10

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Veronica Murillo Preschool Instructional Coach	Early Childhood	2025 NJESOL/NJBE Spring Conference	May 20, 2025 May 21, 2025 May 22, 2025	NJESOL/NJBE	Hyatt Regency Hotel 2 Albany Street New Brunswick, NJ 08901	There is no cost to the district
Dr. Keith Perkins	Districtwide	Celebrating Diversity Conference	December 5, 2024	The New Jersey Department of Education	Student Recreation Center College of New Jersey 2000 Pennington Road, Ewing Township, NJ 08618	There is no cost to the district.

ACTION:

Motion By: _____, Seconded By: _____

Roll Call:

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CURRICULUM
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105. FIELD TRIPS

Destination/ Rationale	Date / Time	Grade Level	# of Students	# of Teachers/ Names	# of Chaperones	Admission Per Person	Transportation & Cost	Total Cost	Account #
<u>Madison Avenue Elementary School</u> Destination: Imagine That 4 Vreeland Rd Florham Park, NJ 07932 Rationale: Scholars will enhance their critical thinking skills and have a chance to think about a topic and/or theme for different perceptive by engaging in stem activities.	Thursday; 12/20/2024 Departure 9:30 a.m. Return: 1:00 p.m.	PK3 & PK4	120	16 Ms. Z. Robinson Ms. E. Lyttle Ms. C. Bailey Ms. M. Joachim Ms. L. Strum Ms. I. Lewis Ms. R. Gervais Ms. J. Tarpkin	10 (Para) Ms. Green Ms. Edwards Ms. Mungin Ms. Backlon Ms. Hill Ms. Williams Ms. Shaw Ms. Roberts One (1) Security One (1) Nurse	Package: Students: $\$18.99 \times 120 =$ $\$2,278.80$ Adults: $\$6.99 \times 24 =$ $\$167.76$ 2 Puppet Shows $\$100$ Total: $\$2,546.56$	ERES to provide transportation: TD & Sons 4 Bus Cost of bus: $\$2600.00$ Admin Fee: $\$78.00$ Total cost of transportation $\$2,678.00$	Admission cost: $\$2,546.56$ Transportation cost: $\$2,678.00$	Admission: 20-EC5-100-80 0-03-07 Transportation: 20-EC5-200-51 6-03-07
<u>Berkeley Terrace Elementary School</u> Imagine That!!! 4 Vreeland Rd. Florham Park, NJ 07932 Field Trip Objective: To encourage students to engage and explore subject matter in an interactive, creative way, and to foster curiosity and excitement about learning	Friday, January 3, 2025 Departure Time from School: 10:00 a.m. Departure from Venue: 1:30 pm.	Grade 2	67	Total Adults = 12 3 Teachers 5 Paras <u>Teachers</u> S. Bembry S. Diggs A. McKenzie D. Reyes K. Miller N. Coleman- Bently K. Phillip-Benton A. Scott-Naylor T. Lucas J. Best-Hinds	4 Chaperones	<u>General Admission</u> $\$18.99$ per student $67 \times 18.99 =$ $\$1,272.33$ $\$6.99$ per adult $12 \times 6.99 =$ $\$83.88$ Puppet Show = $\$50.00$	Transportation will be provided by Essex Regional Services Transportation Cost $\$750.00$ Admin Fee: $\$22.50$	Total Admission Cost $\$1,406.21$ Total transportation cost = $\$772.50$	Admission cost will be paid from Acct # 20-T15-100-80 0-00-02 Transportation costs will be paid from 15-000-270-512 -00-02

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<p><u>Berkeley Terrace Elementary School</u></p> <p>Planet Playskool 1 Garden State Plaza Pkwy, Paramus, NJ 07652</p> <p>Field Trip Objective: Introduce students to using science, technology, engineering, and art activities to encourage creativity, critical thinking, and problem-solving skills.</p>	<p>Friday, January 17, 2025</p> <p>Departure Time from School: 9:00 a.m.</p> <p>Departure from Venue: 1:30 pm.</p>	<p>Pre-K 3 & 4</p>	<p>144</p>	<p>Total Adults = 49 10 Teachers 18 Paras</p> <p>S. Bembry S. Diggs A. McKenzie D. Reyes K. Miller N. Colemn- Bently K. Phillip-Benton A. Scott-Naylor T. Lucas J. Best-Hind</p>	<p>21 Chaperones</p>	<p><u>General Admission</u></p> <p>\$16.00 per student 144 x 16.00 = \$2,304.00</p> <p>\$16.00 per adults 20 x 16.00 = \$320.00</p> <p>29 Adults Free</p>	<p>Transportation will be provided by Essex Regional Services</p> <p>Transportation Cost \$2,700.00</p> <p>Admin Fee: \$81.00</p>	<p>Total transportation cost = \$2,781.00</p> <p>Total Admission Cost = \$2,624.00</p>	<p>Admission will be paid from Acct # 20-EC5-100-80 0-03-02</p> <p>Transportation costs will be paid from Acct # 20-EC5-200-51 6-03-02</p>
<p><u>Berkeley Terrace Elementary School</u></p> <p>Imagine That!!! 4 Vreeland Rd. Florham Park, NJ 07932</p> <p>Field Trip Objective: This trip will allow children to explore experiment and engagingly discover concepts and skills, promoting holistic development.</p>	<p>Friday, February 21, 2025</p> <p>Departure Time from School: 9:00 a.m.</p> <p>Departure from Venue: 2:00 pm.</p>	<p>Pre-K3 & 4</p>	<p>144</p>	<p>Total Adults = 39</p> <p><u>Certified Staff – 10</u> S. Bembry T. Lucas K. Miller K. Phillips-Benton A. McKenzie D. Reyes N. Coleman Bently S. Diggs J. Best-Hinds Nurse Molly</p>	<p>16 Paras 13 Parents</p>	<p><u>General Admission</u></p> <p>\$18.99 per student 144 x 18.99 = 2,734.56</p> <p>\$6.99 per Adult 39 x 6.99 = \$272.61</p> <p>Subtotal = \$3,007.17</p> <p>NJ Sales Tax (6.63%) EXEMPT</p>	<p>Transportation will be provided by Essex Regional Services</p> <p>Transportation Cost \$2,100.00</p> <p>Admin Fee: \$63.00</p>	<p>Total transportation cost - \$2,163.00</p> <p>Total Admission Cost = \$3,007.17</p>	<p>Admission will be paid from Acct # 20-EC5-100-80 0-03-02</p> <p>Transportation costs will be paid from Acct #20-EC5-200-5 16-03-02</p>
<p><u>Berkeley Terrace Elementary School</u></p> <p>Liberty Science Center 222 Jersey City Blvd. Jersey City, New Jersey 07305</p> <p>Field Trip Objective:</p>	<p>Friday, March 21, 2025</p> <p>Departure Time from</p>	<p>Pre-K 3 & 4</p>	<p>144</p>	<p>Total Adults = 39 10 Teachers</p> <p><u>Teachers</u> S. Bembry S. Diggs A. McKenzie D. Reyes K. Miller</p>	<p>18 Paras 1 Nurse Molly 10 Chaperones</p>	<p><u>General Admission</u></p> <p>\$12.00 per student 144 x 12.00 = \$1,728.00</p> <p>\$9.00 per adults</p>	<p>Transportation will be provided by Essex Regional Services</p> <p>Transportation Cost \$1,600.00</p>	<p>Total transportation cost = \$1,648.00</p> <p>Total Admission Cost = \$3,619.00</p>	<p>Admission will be paid from Acct # 20-EC5-100-80 0-03-02</p> <p>Transportation costs will be</p>

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<p>Introduce students to using science, technology, engineering, and art activities to encourage creativity, critical thinking, and problem-solving skills.</p>	<p>School: 9:00 a.m. Departure from Venue: 1:30 pm.</p>			<p>N. Colemn- Bently K. Phillip-Benton A. Scott-Naylor T. Lucas J. Best-Hinds</p>		<p>39 x \$9.00 = \$351.00 Rain Rain Go away 10:30 am - 12:00 pm \$750.00 Science Circus Jr. 10:30 am - 12:00 pm \$750.00 Bus Parking 4 x \$10.00 = \$40.00</p>	<p>Admin Fee: \$48.00</p>		<p>paid from Acct # 20-EC5-200-51 6-03-02</p>
<p><u>Berkeley Terrace Elementary School</u> Turtle Back Zoo 560 Northfield Avenue West Orange, NJ 07052 Field Trip Objective: To provide a recreational experience that educates students in wildlife education and conservation regarding living things.</p>	<p>Friday, April 25, 2025 Rain Date: May 2, 2025 Departure Time from School: 9:00 a.m. Departure from Venue: 1:30 pm.</p>	<p>Pre-K 3 & 4</p>	<p>144</p>	<p>Total Adults = 39 10 Teachers <u>Teachers</u> S. Bembry S. Diggs A. McKenzie D. Reyes K. Miller N. Coleman-Bently K. Phillip-Benton A. Scott-Naylor T. Lucas J. Best-Hinds</p>	<p>18 Paras 11 Chaperones</p>	<p><u>General Admission</u> \$10.00 per student 144 x 10.00 = \$1,440.00 \$10.00 per adult 39 x 10.00 = \$390.00 SMRC Enhancement Fund = \$2.00 183 x 2=\$366.00</p>	<p>Transportation will be provided by Essex Regional Services</p>	<p>Transportation Cost \$1200.00 Admin Fee: \$36.00 Total transportation cost = \$1236.00 Total Admission Cost \$2,196.00</p>	<p>Admission cost will be paid from Acct # 20-EC5-100-80 0-03-02 Transportation costs will be paid from Acct # 20-EC5-200-51 6-03-02</p>
<p><u>Union Avenue Middle School</u> <u>Destination</u> New Jersey City University 2039 John F. Kennedy Blvd Jersey City, NJ 07305</p>	<p>Wednesday March 26, 2024 Depart time from school: 8:30 am</p>	<p>6-8 Grades</p>	<p>40</p>	<p>4 F. Whitehall A.Foca-Rodi R. Peterson S. Knight M. Reed</p>	<p>0</p>	<p>Free of charge</p>	<p>Transportation provided by Essex Regional Transportation Cost: \$500.00</p>	<p>Transportation Cost: \$500.00 Administration Fee: \$15.00 Admission Fee: \$0.00</p>	<p>20-CP5-200-50 0-00-19</p>

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CTE afterschool program will visit NJCU in order to engage in a STEM activity and tour the campus.	Depart from venue: 1:30 pm						Administration fee: \$15.00 Total Cost: \$515.00	Total Cost: \$515.00	
<u>Union Avenue Middle School</u> <u>Destination</u> New Jersey City University 2039 John F. Kennedy Blvd Jersey City, NJ 07305 CTE afterschool program will visit NJCU in order to engage in a STEM activity and tour the campus.	Tuesday April 8, 2024 Depart time from school: 8:30 am Depart from venue: 1:30 pm	6-8 Grades	40	4 F. Whitehall A.Foca-Rodi R. Peterson S. Knight M. Reed	0	Free of charge	Transportation provided by Essex Regional Transportation Cost: \$500.00 Administration fee: \$15.00 Total Cost: \$515.00	Transportation Cost: \$500.00 Administration Fee: \$15.00 Admission Fee: \$0.00 Total Cost: \$515.00	20-CP5-200-50 0-00-19
<u>Berkeley Terrace Elementary School</u> Planetarium at Raritan Valley Community College 118 Lamington Rd. Branchburg, NJ 08876 Field Trip Objective: To provide a recreational experience that educates students in wildlife education and conservation regarding living things.	Thursday, January 23, 2025 Departure Time from School: 9:15 a.m. Departure from Venue: 1:00 pm.	2 nd Grade	56	Total Adults = 14 4 Teachers 6 Paras <u>Teachers</u> S. Costa L. Garcia M. Walker A. Drysdale	4 Chaperones	<u>General Admission</u> \$11.00 per student 56 x 11.00 = \$616.00 \$11.00 per adult 14 x 11.00 = \$154.00 5 Adults Free (1 per 10 students) \$770.00 - \$55 = \$715.00	Transportation will be provided by Essex Regional Services Transportation Cost \$1,400.00 Admin Fee: \$42.00	Total transportation cost = \$1,442.00 Total Admission Cost \$715.00	Admission cost will be paid from Acct # 15-190-100-800 -00-02 Transportation costs will be paid from Acct # 15-000-270-512 -00-02

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<p><u>Mount Vernon Avenue School</u></p> <p>IMAGINE THAT 4 Vreeland Rd, Florham Park, NJ 07932</p> <p>Scholars will enhance their critical thinking skills and have a chance to think about a topic/theme for different perspectives by engaging in stem activities.</p>	<p>January 29, 2025</p> <p>9:30 a.m. - 2:00 p.m.</p>	<p>Pre-K 3 & 4</p>	<p>107</p>	<p>1. Ms. McEntyre 2.Ms. McCray 3.Ms. David-Stith 4.Ms. Rodriguez 5.Ms. Moore 6.Ms. Umeh 7.Ms. Jones 8. Ms. Lewis</p>	<p>12 Para-professionals</p> <p>8 Chaperones</p> <p>total=20</p>	<p>Scholars- \$18.99pp \$18.99x107= \$2,031.93</p> <p>Adults - \$6.99 pp \$6.99x8=\$55.92 (teachers)</p> <p>\$6.99x8=\$55.92 (chaperones)</p> <p>\$6.99x12=\$55.92 (paraprofessionals)</p> <p>2 Puppet Shows- \$50 each \$50.00x2= \$100.00</p> <p>total:\$2,327.65</p>	<p>Kevin Torres Essex Regional</p> <p>3 busses</p> <p>Total Trip Cost: \$1,950.00</p> <p>Total with Admin: \$2,008.50</p>	<p>\$4,336.15</p>	<p>Admission: 20-EC5-100-80 0- 03-09</p> <p>Transportation: 20-EC5-200-51 6- 03-09</p>
<p><u>Mount Vernon Avenue School</u></p> <p>Essex County Turtle Back Zoo 560 Northfield Ave, West Orange, NJ 07052</p> <p>Scholars will learn about animals, foster cognitive development and promote empathy and compassion through hands-on exhibits.</p>	<p>June 5, 2025</p> <p>9:30 a.m. - 2:00 p.m.</p>	<p>Pre-K 3 & 4</p>	<p>107</p>	<p>1. Ms. McEntyre 2.Ms. McCray 3.Ms. David-Stith 4.Ms. Rodriguez 5.Ms. Moore 6.Ms. Umeh 7.Ms. Jones 8. Ms. Lewis</p>	<p>12 Para-professionals</p> <p>8 Chaperones</p> <p>total=20</p>	<p>Scholars- \$10.00 pp \$10.00x107= \$1,070</p> <p>Adults - \$10 pp \$10.00x8=\$80 (teachers)</p> <p>\$10.00x8=\$80 (chaperones)</p> <p>\$10.00x12=\$80 (paraprofessionals)</p> <p>SMRC Enhancement Fund- \$2.00 pp \$2.00x135= \$270.00</p> <p>total:\$1,620.00</p>	<p>First Student Essex Regional</p> <p>3 busses</p> <p>Total Trip Cost: \$1,350.00</p> <p>Total with Admin: \$1,390.00</p>	<p>\$3,010</p>	<p>Admission: 20-EC5-100-80 0- 03-09</p> <p>Transportation: 20-EC5-200-51 6- 03-09</p>

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<p><u>Mount Vernon Avenue School</u> Bronx Zoo 2300 Southern Blvd, Bronx, NY 10460 Scholars will study the features of animals and learn about their habitats.</p>	<p>May 30, 2025 8:30 a.m. - 2:30 p.m.</p>	<p>1st Grade</p>	<p>104</p>	<p>1. Ms. Appling 2.Ms. Bioh 3.Ms. Alvaradous 4.Ms. Williams-Jones</p>	<p>1 Para-professional 5 Chaperones total=6</p>	<p>Scholars- \$15.00 pp \$15.00x104=\$1,560 Adults - \$15.00 pp Teachers and Paraprofessional FREE \$15.00x5=\$75.00 (chaperones) Bus Parking- \$24.00 each \$24x2=\$48.00 total:\$1,683.00</p>	<p>Joshua Tours Essex Regional 2 busses Total Trip Cost: \$1,250.00 Total with Admin: \$1,287.50</p>	<p>\$2,970.50</p>	<p>Admission: 15-190-100-800-00-09 Transportation: 15-000-270-512-00-09</p>
<p><u>Mount Vernon Avenue School</u> New Jersey State Museum 205 W State St, Trenton, NJ 08608 Scholars should understand the conflicts and cooperation that existed between and among Europeans and Native Americans during the early days of exploration and colonization. Students should be able to identify different types of stars with the naked eyes.</p>	<p>June 10, 2025 9:00 a.m. - 1:00 p.m. Rain Date: June 11, 2025</p>	<p>5th Grade</p>	<p>79</p>	<p>1. Ms. McNeil 2.Ms. Manley-Keyes 3.Ms. Lawson 4.Ms. Liburd</p>	<p>1 Para-professional total=1</p>	<p>Imagination Studio- \$5.00 pp \$5.00x25=125 *20% Discount* Planetarium-\$5.00 pp \$5.00x87=\$435.00 *100% Discount* Gallery-\$5.00 pp \$5.00x27=\$135.00 *20% Discount* Imagination Studio-\$5.00pp \$5.00x25=\$125.00 *20% Discount* total:\$308.00</p>	<p>Apollo Essex Regional 2 busses Total Trip Cost: \$1,400.00 Total with Admin: \$1,442.00</p>	<p>\$1,750</p>	<p>Admission: 15-190-100-800-00-09 Transportation: 15-000-270-512-00-09</p>
<p><u>Irvington High School</u> NJ Sharing Network</p>	<p>January 8, 2025</p>	<p>11th</p>	<p>70</p>	<p>Ms. Duska Mr. Epstein</p>	<p>6</p>	<p>There is no cost for students or chaperones.</p>	<p>Transportation provided by The NJ</p>	<p>NA</p>	<p>No cost to the district.</p>

VIRTUAL BOARD MEETING

DECEMBER 18, 2024

<p>61 Central Ave. New Providence, NJ 07974</p> <p>Rationale: To educate students about the importance of organ donation, the process of organ sharing within the state through the NJ Sharing Network, dispel common myths, and increase awareness.</p> <p>Linked NJSLs - Comprehensive Health and Physical Education Standards: 2.1.12.PP.1 2.1.12.PP.2 2.1.12.PP.3 2.1.12.EH.4 2.1.12.SSH.1 2.1.12.SSH.2 2.1.12.SSH.3 2.1.12.SSH.6 2.1.12.SSH.7 2.1.12.SSH.8 2.1.12.SSH.9 2.1.12.SSH.10 2.3.12.PS.1 2.3.12.PS.2 2.3.12.PS.5 2.3.12.PS.6 2.3.12.PS.8 2.3.12.PS.10</p>	<p>Departure Time: 8:30 am</p> <p>Return time 2:00 pm</p>			<p>Ms. Cedillo</p> <p>Ms. Lewis</p> <p>Mr. Cannon</p> <p>Mrs. Hill-Simpson</p> <p>Ms. Cotton</p>			<p>Sharing Network.</p> <p>2 buses</p>		
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VIRTUAL BOARD MEETING

DECEMBER 18, 2024

<p><u>Rita L. Owens STEAM Academy</u></p> <p>City Plex 360-394 Springfield Ave Newark, New Jersey 07103</p> <p>Rationale: To continue building community and strengthen relationships amongst students, faculty and staff. Promote and sustain a positive school climate and culture.</p>	<p>01/10/2025</p> <p>Pick Up Time 02:45 pm</p> <p>Leave Time 06:00 pm</p>	<p>9-11</p>	<p>50</p>	<p>Ms. Bennett Ms. Holt Ms. Sharrock Dr. Orel</p>	<p>0</p>	<p>No cost to the district</p>	<p>Essex Regional \$500.00 + \$15.00 for Administration Fee</p> <p>Number of buses: (1)</p> <p>Total Cost: \$515.00</p>	<p>Admissions: \$0 + Transportation: \$515.00</p> <p>Total Cost: \$515.00</p>	<p>Transportation: 11-424-200-500-00-20</p>
<p><u>Rita L. Owens STEAM Academy</u></p> <p>Aviation STEM Day FAA William J. Hughes Technical Center Atlantic City International Airport Egg Harbor Township, New Jersey 08405</p> <p>Rationale: Rationale: Students will have the opportunity to explore a wide range of aviation STEM careers and see how their classroom learning connects to real world applications. Students will engage with FAA professionals who will share their paths to careers in aviation.</p>	<p>04/30/2025</p> <p>Pick Up Time 07:45 am</p> <p>Leave Time 01:00 pm</p>	<p>9 -11</p>	<p>25</p>	<p>2</p> <p>Mr. Fadahunsi Mr. Thomas</p>	<p>0</p>	<p>No cost to the district</p>	<p>District Bus Cost per bus: \$480.00 + \$14.40 for Administration Fee</p> <p>Number of buses: (1)</p> <p>Total Cost: \$494.40</p>	<p>Admissions: \$0 + Transportation: \$494.40</p> <p>Total Cost: \$494.40</p>	<p>Transportation: 11-424-200-500-00-20</p>

VIRTUAL BOARD MEETING

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<p><u>Rita L. Owens STEAM Academy</u></p> <p>New Jersey Institute of Technology (NJIT) 150 Bleeker St., Newark, NJ 07103</p> <p>Rationale: Students will attend an “Engineering Career Day” on the campus of NJIT. Students will have the opportunity to explore options in six diverse engineering fields.</p>	<p>12/13/2024</p> <p>Pick Up Time 7:30 am</p> <p>Leave Time 1:30 pm</p>	<p>9</p>	<p>30</p>	<p>2</p> <p>Ms. Holt Mr. Fadahunsi</p>	<p>0</p>	<p>No Cost</p>	<p>Essex Regional 1 Bus @ \$400.00 ea + Administrative Fee: \$12.00</p> <p>Total: \$412.00</p>	<p>Admissions: \$0 + Transportation: \$412.00</p> <p>Total Cost: \$412.00</p>	<p>Transportation: 11-424-200-500-0 0-20</p>
<p><u>Irvington High School</u></p> <p>NACAC National College Fair Northern NJ - NJ Convention and Exposition Center, 97 Sunfield Avenue, Located at the Raritan Center Edison, NJ 08837 11th grade scholars will be exposed to over 100 colleges and universities, trade schools, the US military and scholarships.</p>	<p>Wednesday, March 5, 2025</p> <p>Departure Time: 8:30 a.m.</p> <p>Return: 12:00 p.m.</p>	<p>11th</p>	<p>75</p>	<p>Angela Amoatey Monic Lockett Sierra Stokes Maria-Elena Vasquez Johanna Cedillo Erika Vallila Carmen Fazzolari Latoya Brown Natasha Greene Nicola Johnson</p>	<p>0</p>	<p>Free of charge</p>	<p>Transportation to be provided by ERES 2 long buses</p>	<p>Free Admission</p> <p>Transportation Cost: \$891.98</p>	<p>Admissions: N/A</p> <p>Transportation: 15-000-270-512 -00-12</p>
<p><u>Irvington High School</u></p> <p>Construction Industry Career Day - NJ Convention and Exposition Center, 97 Sunfield Avenue, Located at the Raritan Center Edison, NJ 08837 11th grade scholars This event showcases the construction industry’s</p>	<p>Wednesday, March 28, 2025</p> <p>Departure Time: 8:30 a.m.</p> <p>Return: 12:30 p.m.</p>	<p>11th</p>	<p>75</p>	<p>Angela Amoatey Monic Lockett Sierra Stokes Maria-Elena Vasquez Johanna Cedillo Erika Vallila Carmen Fazzolari Latoya Brown Natasha Greene Nicola Johnson</p>	<p>0</p>	<p>Free of charge</p>	<p>Transportation to be provided by ERES 2 long buses</p>	<p>Admission: Free</p> <p>Bus Cost: \$824.00</p>	<p>Admission: n/a</p> <p>Transportation: 15-000-270-512 -00-12</p>

VIRTUAL BOARD MEETING

DECEMBER 18, 2024

educational opportunities and occupations, while providing participants with hands-on activities within many of the trades.									
<p><u>Irvington High School</u></p> <p>Two River Theater- 21 Bridge Avenue Red Bank, NJ 07701</p> <p>Through a grant, we have been awarded 30 tickets to see a play. Students have read and studied Shakespeare and now we have the opportunity to see a play performed live at the Two River theater in Red Bank. We will be attending the student matinee of The Tempest on 1/28/25.</p>	1/28/2025 9:00-2:30 pm	12th	30	3- Ms. S. Caddle Mr. R. Johnson Mr. E. Hayslett	3	\$0.00		Admission Free \$0.00 Transportation Cost: \$515.00	Admission: N/A Transportation: 15-00-270-512-00-12
<p><u>Irvington High School</u></p> <p><u>Junior Achievement High School Heroes Program</u></p> <p>Chancellor Avenue School 844 Chancellor Avenue, Irvington, NJ 07111</p> <p>Up to 75 Irvington High School students to</p>	Friday February 7, 2025 Leave IHS by 8:45 and leave from Chancellor Avenue Elementary School at 1:45 pm.	9th through 12th Grade Students	75	3 Joseph Romano Major Crosby Munro SFC Harvey Craig	3 Joseph Romano Major Crosby Munro SFC Harvey Craig	None	Essex Regional Education Services Commission will provide the buses	Junior Achievement will pay for the cost of lunch (drinks and pizza) for the high school volunteers	Admissions: N/A Transportation: 15-000-270-512-00-12 Total Cost: \$597.40

<p>participate in the Junior Achievement High School Heroes Program. JA's High School Heroes Initiative is an innovative community service-learning project that helps high school students build valuable employability skills. The groups of 3-4 students per classroom will visit Chancellor Avenue Elementary School classes to team-teach JA's interactive curriculum on 2/7/25. The JA High School Heroes initiative allows elementary school students to receive JA's grade-appropriate standards-based financial literacy curriculum at no cost. JA provides all materials at no cost to the district. Those participating are eligible for JA's High School Heroes Annual Scholarship. All "specials" at the elementary school need to be canceled on 2/7/25.</p>									
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CURRICULUM

DECEMBER 18, 2024

106. FOR THE RECORD

- A. Item 96, Page 175, Board Approved August 21, 2024. Assembly programs “The Principles of Hip Hop” and “Civil Rights movements” account number should be revised to 15-190-100-800-00-04.
- B. Item #99, Page 96, Board Approved: October 16, 2024; “University Elementary School Grade 2, Demarest Farms Destination” should be amended from 200 Central Park West, New York, 10024 to 244 Werimus Rd, Hillside, NJ 07642.
- C. Item 92 Page 173, Titled “District-Wide Class Hero Software Licenses for Literacy for Grades 3-5. The Business name should read “Hipperware Labs, Inc” instead of “Class Hero”. Board approved August 21, 2024.
- D. Item # 88 Page 75 Board approved November 13, 2024 account number 11-000-218-390-00-25 should be 11-000-218-390-00-15.
- E. Item 90, Page 80, Board Approved November 13, 2024. Four chaperones will attend the trip to Liberty Science Center on Thursday, November 21, 2025.
- F. Board Approved August 21, 2024, Page 46, item 9(ae) – Positive Behavior Support in School Implementation Committee (PBSIS) - Madison Avenue Elementary School account number should be changed from 20-T11-200-100-07-30 to 20-TI5-200-100-07-30.
- G. Item #30, Page 51, Board approved November 13, 2024, Books and Breakfast - Madison Avenue Elementary School, account number should be changed from 20-TI5-200-600-40-30 to 20-TI5-200-500-40-30.
- H. Item # 90, Page 76, Board approved November 13, 2024, the trip date should read January 28, 2025; 7 teachers 18 paraprofessionals, and 5 chaperones will attend this trip to Imagine That!!!.
- I. Item 96, Page 175, Board Approved August 21, 2024. Assembly programs “The Principles of Hip Hop” and “Civil Rights movements” account number should be revised to 15-000-221-500-00-04.
- J. Item number 49, page 57, board approved November 13, 2024, entitled “Colgate Bright Smiles - University Middle School”, should be amended as follows: The date should read January 28, 2025.
- K. Item number 50, page 58, board approved November 13, 2024, entitled “Career Day - University Middle School”, should be amended as follows: The date should read March 6, 2025.
- L. Item #83, Page 71, Board approved November 13, 2024, “Professional Development: Amplify Science Training - Grades 3-8” – Office of Curriculum and Instruction should reflect the following changes: “December 18, 2024” training should be “January 29, 2025”

CURRICULUM

DECEMBER 18, 2024

- M. Item #74, Page 67, Board Approved on November 13, 2024, “Professional Development: Gizmos - Intro. To Gizmos and Correlating Gizmos to District Pacing Guides” – Office of Curriculum and Instruction should reflect the following changes: “The Correlating Gizmos to District Pacing Guides will be held virtually on January 22, 2025 from 9:00-10:00, followed by a work session for the team to complete the correlation exercise. “To —“...will be held virtually on January 27, 2025....”
- N. Item #67, Page #64, Board Approved November 13, 2024, Dental Screenings – Office of Early Childhood, should be amended to read February 3, 2025 through May 30, 2025.
- O. Item #18, Page #60, Board Approved September 18, 2024, New Jersey Coalition For Inclusive Education (NJCIE) Workshop – Early Childhood Department, should reflect date change from October 31, 2024 to December 3, 2024.
- P. Item #39, Page 54, Board Approved November 13, 2024 – Save of Essex-Family Service League- Rita L. Owens STEAM Academy. The following dates should be changed: December 3, 2024 to January 14, 2025, December 19, 2024 to January 16, 2025, and January 7, 2025 to January 9, 2025.
- Q. Item #68, Page 65, Board Approved November 13, 2024 – NJGPA/SAT Bootcamp- Rita L. Owens STEAM Academy. The end date should read June 7, 2025.
- R. Item #113, page 110, Board approved October 18, 2023, AP Exam School Based Testing - Irvington High School, requesting to pay past due amount of \$7,122.00 from the 23-24 school year in the 24-25 school year from account number 20-TF5-100-500-00-30.
- S. Item #96, Board approved October 16, 2024, Union Plaza trip was board approved with the incorrect total. The total should read \$566.50.
- T. Item #45, Board Approved September 18, 2024, Irvington HS JROTC 9/19/24 Trip, board approved with the incorrect account number. Account number should read 15-000-270-512-00-12.
- U. Item #81, Board approved October 16, 2024 - Page 81, “Professional Development Provided By Custom Concessions” the date should have read December 18, 2024.
- V. Item #BY, page 68, was Board approved August 21, 2024, entitled “PBSIS” Union Avenue Middle School should reflect a change in account number from account number 20-TI1-200-100-11-30 to account number 20-SI5-200-100-00-11, total cost remains the same.
- W. Item # C, page 33, Board approved June 26, 2024, “After-School Instrumental Music Enrichment Program – Union Avenue Middle School” should reflect a change in account number from account number 20-TI5-100-100-10-30 to account number 20-TI5-100-100-11-30, total cost remains the same.

ATHLETICS

DECEMBER 18, 2024

107. ASSIGNORS FEE BOYS & GIRLS SOCCER

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the payment Joel Stein for the assignment of all varsity, junior varsity, freshman and middle school boys' and girls' games and schedule changes during the 2024 season. The total not to exceed \$800.00 paid from the 2024-2025 athletic budget account number 15-402-100-500-00-12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

BUILDINGS & GROUNDS

DECEMBER 18, 2024

108. NATIONAL FENCE SYSTEM, INC – UNION AVENUE MIDDLE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to National Fence System, Inc., 1033 Route 1, Avenel New Jersey 07001, to furnish and install two sections of bronze steel fence and four posts damaged bronze color, the school year 2024 – 2025 Bid number HCESCCat/Ser-22-17 in the amount not to exceed \$6,000.00, payable from account number 11-000-261-420-00-33.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

109. AMERICAN WEAR UNIFORMS –CUSTODIAL STAFF

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to American Wear Uniforms, 261 North 18th Street, East Orange New Jersey 07017, additional cost to provide Heavy weight duck cloth hooded thermal jackets for (82) Custodian and (14) Head Custodians district-wide in the amount not to exceed \$3,360.00 for the 2024-2025 school year, payable from account number 11-000-262-590-00-34

ACTION:

Motion by: _____ Seconded by: _____

Roll Call

110. GRANT AND SONS ASSOCIATION LLC.-DISTRICT WIDE

RESOLVED that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Grant and Sons Association LLC 58 Willowdale Avenue Montclair NJ 07042 as a draw-down agreement to complete plumbing work as needed. A proposal was submitted for these projects. The company will repair any plumbing issue as needed plus the cost for parts, etc., for the 2024-2025 school year in the amount not to exceed \$40,000.00, payable from account number 11-000-261-420-00-33

Second quote: Pro 4 You LLC, 58 Vose Avenue South Orange NJ 07079

ACTION:

Motion by: _____ Seconded by: _____

Roll Call

BUILDINGS & GROUNDS

DECEMBER 18, 2024

111. CORE MECHANICAL- (PAST DUE) THURGOOD & UMS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Core Mechanical Engineering, for maintenance service and repair for past due invoices from School Year 2023 -2024, in the amount not to exceed \$5,989.95, to be paid from 2024-2025 year. State contract number 88697 payable from account number 11-000-261-420-00-33

ACTION:

Motion by: _____ Seconded by: _____

Roll Call

112. GM DATA COMMUNICATIONS-ANNUAL PREVENTIVE MAINTENANCE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to GM Communications, 10 Vandewater Street, Farmingdale, New York 11753 for preventive maintenance/repair for the 2024-2025 school year. State contract number 88736, in an amount not to exceed \$53,598.96 payable from account number 10-000-266-300-00-35

ACTION:

Motion by: _____ Seconded by: _____

Roll Call

113. PARAMUS FORD INC, TRANSPORTATION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Paramus Ford INC. 375 Rute 17 South Paramus NJ 07652 for the purchase of 1 Ford pick-up 350 4X4 equipped with snow plowing for the 2024-2025 School year, at \$62,622.10 each. Bid number ESCNJ 23/24-11(dr) payable from account 12-000-261-730-00-33

ACTION:

Motion by: _____, Seconded by: _____

Roll call

BUILDINGS & GROUNDS

DECEMBER 18, 2024

114. PARAMUS FORD INC, TRANSPORTATION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Paramus Ford INC. 375 Rute 17 South Paramus NJ 07652 for the purchase of 2 transit cargo vans T350 MED R for the 2024-2025 school year, at \$58,398.60 each, Bid number ESCNJ 23/24-11(dr) in the amount not to exceed \$116,797.20, payable from account 12-000-230-730-00-33

ACTION:

Motion by: _____, Seconded by: _____

Roll call

BUILDINGS & GROUNDS

DECEMBER 18, 2024

115. FOR THE RECORD

- A. CJ Vanderbeck, Board approved June 12, 2024, page number 95, item number 94, should have also read, University Elementary, Augusta Preschool, Rita L. Owens and Mt' Vernon Avenue
- B. National Fence, Board approved November 13, 2024, page number 98, item numbr100, account number 11-000-261-420-00-33, should have read 11-000-261-420-00-34
- C. b. Saban Engineering, Board approved November 13, 2024, Educational Data bid number 9155 & 9157, should have read Ed Data Bid number 10951
- D. School specialty, Board approved September 18, 2024, page number 91, item number 67, account number 11-000-261-420-04-33, should have read account number 11-000-261-420-07-33.
- E. William J. Guaraini Plumbing Board approved May 22, 2024, page number 172, item number 262, account number 11-000-261-610-00-33, should have read account number 20-SD4-200-500-00-32.

FINANCE

DECEMBER 18, 2024

116. **PAYMENT OF BILL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves payment for the following bills and claims:

Regular Accounts Payable:	November (Revised)	\$ 9,040,301.22
Regular Accounts Payable:	December	\$15,879,761.75
Regular Payroll	November	\$ 9,487,002.36
Workers Compensation	November	\$ (1,740.08)
Workers Compensation	December	\$ 161,985.90
Total:		<u>\$34,567,311.15</u>

The accounts payable appearing on the December 18, 2024 Board Meeting agenda may be inspected in the Board Secretary’s Office.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

117. **BOARD SECRETARY’S FINANCIAL REPORT - OCTOBER 2024**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Board Secretary’s Report for the period ending October 31, 2024.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

118. **TREASURER OF SCHOOL MONIES FINANCIAL REPORT - OCTOBER 2024**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Treasurer of School Monies Financial Report for the period ending October 31, 2024.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

DECEMBER 18, 2024

119. CERTIFICATION OF EXPENDITURES REPORT - OCTOBER 2024

Pursuant to 6A:23A-16.10(c)4, the Board of Education has obtained from the Board Secretary that as of October 31, 2024, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certifies pursuant to 6A:23A-16.10(b) that no major account or fund has been over expended.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

120. PAYMENT OF DISTRICT TAXES FOR DECEMBER 2ND REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and requests the payment of school district taxes for the month of December 2024 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

121. PAYMENT OF DISTRICT TAXES FOR JANUARY 1ST REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and requests the payment of school district taxes for the month of January 2025 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

DECEMBER 18, 2024

122. **EXECUTION OF LEASE AGREEMENT - ARCHDIOCESE OF NEWARK - 2024-2025**

WHEREAS the Irvington Board of Education needs educational space to expand educational activities in Irvington, and

WHEREAS the Irvington Board of Education desires to lease property located at 124 Myrtle Avenue, Irvington, New Jersey 07111 from the Archdiocese of Newark,

NOW THEREFORE, BE IT RESOLVED that at the recommendation of the Superintendent of Schools that the Irvington Board of Education enter into a lease agreement with the Catholic Archdiocese for a period of ten (10) years, five (5) of which will be credited to allow for required repairs. Lease agreement to be reviewed by the Board’s attorney.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

123. **i3 EDUCATION 2024-2025 - OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of Tekvision Orbital Scanners from i3 Education, located at 4100 Holiday Street NW, Suite 101, Canton, OH 44718, for Irvington Public Schools. The total amount shall not exceed \$3,032.00, which includes shipping and handling, and to be paid from account number 11-000-222-600-000-19.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE
DECEMBER 18, 2024

124. **MEMBER PARTICIPATION IN THE EDUCATIONAL COOPERATIVE PRICING SYSTEM
AUTHORIZING THE IRVINGTON BOARD OF EDUCATION TO ENTER INTO A
COOPERATIVE PRICING AGREEMENT FOR THE 2024-2025 SCHOOL YEAR**

WHEREAS N.J.S.A. 40A:11-11 (5) authorizes contracting units to enter into Cooperative Pricing Agreements; and

WHEREAS the Educational Services Commission of Morris County, hereinafter referred to as the “Lead Agency”, has offered voluntary participation in a Cooperative Pricing System known as the “Educational Cooperative Pricing System” for the purchase of work, materials and supplies; and

WHEREAS, the IRVINGTON BOARD OF EDUCATION within the County of ESSEX, New Jersey, desires to participate in the Educational Cooperative Pricing System.

NOW THEREFORE, BE IT RESOLVED on the 20 TH DAY OF December, 2024 by the said Board of Education as follows:

AUTHORITY

As directed by N.J.S.A. 18A-18A-11 et seq. and pursuant to the provisions of N.J.S.A. 40A:11-11 (5), the Board President is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

CONTRACTING UNIT

The Lead Agency shall advertise for and receive bids from vendors who will make school supplies, equipment and other related goods and services available to participating members of the said Cooperative Pricing System at the agreed upon price; and

The Lead Agency entering into contracts on behalf of the IRVINGTON BOARD OF EDUCATION shall be responsible for complying with the 54 provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

DECEMBER 18, 2024

125. **BLUUM USA, INC. 2024-2025 - OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of a high-resolution video system from Bluum USA, Inc. (formerly known as Troxell Communications Inc.), located at 4675, E. Cotton Center Blvd, Suite 155, Phoenix, AZ 85040. This advanced video system will enhance the district’s capability to capture and stream high-resolution 4K video with features such as automated subject tracking and centralized control for managing multiple cameras. The system is designed for networked power and wireless transmission, along with secure mounting, offering flexible installation options across multiple locations. This solution will support educational and presentation needs throughout the district, ensuring a consistent, high-quality video experience for students, staff, and the community. The total amount shall not exceed \$12,421.09 which includes shipping and handling, and is to be paid from account numberS 12-000-222-730-00-19 and 11-000-222-600-00-19.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

126. **BARGREEN ELLINGSON, INC. 2024-2025 - OFFICE OF TECHNOLOGY AND MEDIA SERVICES**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to Bargreen Ellingson located at 6626 Tacoma Mall Blvd Ste B Tacoma, WA 98409 a member of Sourcewell #063022-brg - 8/03/2026 to complete design and plan preparation services for all food service equipment from for the culinary project at Irvington High School. Total cost not to exceed \$8,000.00 and to be paid from account number 11-000-222-500-00-19.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

127. **SMT - PROMETRIC COMPANY - CARL PERKINS GRANT FUNDING YEAR 2024-2025 – DEPARTMENT OF APPLIED TECHNOLOGY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to SMT - Prometric Company located at 4400 140th Avenue North Suite 230 Clearwater, FL 33762 to cover the cost of online State Board Cosmetology exam fees for up to 12 qualified seniors which will determine knowledge, retention & skill level of the students for the cosmetology program. Total cost is not to exceed \$636.00 and payable from account number 20-CP5-100-300-00-19.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

DECEMBER 18, 2024

128. **DENVER EQUIPMENT CO.- PURCHASE OF ADDITIONAL KITCHEN EQUIPMENT FOR UNIVERSITY ELEMENTARY – REVISED**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves an award of contract to Denver Equipment Co. of Charlotte Inc. located at P.O. Box 480038, Charlotte NC 28269 to purchase additional kitchen equipment for University Elementary to be paid from account numbers 60-910-310-500-02-38 and 60-910-310-600-00-38 at a cost not to exceed \$2,710.68.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

129. **COMMUNITY FOOD BANK (CFBNJ) - UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for University Middle School to participate in the Community Foodbank of New Jersey beginning December 19, 2024 through June 30, 2024. A designated staff member will meet with the program team to establish a health and wellness team on site and facilitate monthly meetings with the team to create and implement an action plan for health and well programming. There is no cost to the district to participate.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

130. **2024 USDA FOODS CONFERENCE -CHILD NUTRITION PROGRAM**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Crystal Washington, Fiscal Specialist, Child Nutrition Program to attend the USDA Foods Conference, December 5, 2024, 8:00am-3:00pm. The conference will be held at the New Jersey Convention and Exposition Center, 97 Sunfield Avenue, Edison, NJ 08837. There is no charge to the district.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

DECEMBER 18, 2024

131. ZOLNIER GRADUATE SUPPLIES, LLC – UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for University Middle School to cap and gowns with tassel for 8th grade class of 2025 scholars from Zolnier Graduate Supplies, LLC, 308 35th St, Union City, NJ 07087. Total cost not to exceed \$4,410.00. \$2,500.00 to be paid from account number 15-000-240-500-00-10 the balance will be paid via University Middle School Student Activities Account.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

132. NEARPOD - UNIVERSITY MIDDLE SCHOOL (2024-2025)

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves University Middle to purchase Nearpod Premium Plus - School in the classrooms for the 2024-2025 school year. NearPod is an interactive learning platform that ensures all scholars are on task and participating. Scholars can feel comfortable responding to questions by answering digitally while the teacher encourages class discussion. Scholars have the option to submit responses by typing, selecting images or submitting voice recordings. This helps promote inclusion and accessibility in the classroom. Total amount not to exceed \$4,641.00 to be paid from account number 20-SI5-100-500-00-10.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

133. ZOLNIER GRADUATE SUPPLIES, LLC – UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for University Middle School to purchase diploma covers, t-shirts and key-ring for 8th class of 2025 scholars from Zolnier Graduate Supplies, LLC, 308 35th St, Union City, NJ 07087. Total amount not to exceed \$4,655.00 to be paid via University Middle School’s Student Activities Account.

Graduation Package Includes:

245 - Diploma Covers with School Name

245- Custom White T-Shirts with 1 Color Print

245-Key-Rings for Class of 2024 (custom)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

DECEMBER 18, 2024

134. **PERKINS FEDERAL SECONDARY GRANT AMENDMENT**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the request to amend funds under the “Perkins Federal Secondary Grant period starting July 1,2024 and ending June 30, 2025 as listed below:

Account Description	Account Number	Amount
Perkins Federal Teachers’ Salaries	20-CP5-100-100-00-19	\$ 11,045.00
Perkins Federal Professional & Tech Services	20-CP5-100-300-00-19	\$ 20,932.00
Perkins Federal General Supplies	20-CP5-100-600-00-19	\$ 27,189.00
Perkins Federal Instructional Other Objects	20-CP5-100-800-00-19	\$.00
Perkins Federal Salaries	20-CP5-200-100-00-19	\$ 5,076.00
Perkins Federal Employee Benefits	20-CP5-200-200-00-19	\$ 1,379.00
Perkins Federal Purchase Prof.	20-CP5-200-300-00-19	\$ 23,336.00
Perkins Federal Other Purchased Services	20-CP5-200-500-00-19	\$ 15,216.00
Perkins Federal Staff Travel	20-CP5-200-580-00-19	\$ 527.00
Perkins Federal Equipment	20-CP5-400-731-00-19	\$.00
Perkins Federal Administrative Costs		<u>\$ 5,510.00</u>
	Total	\$ 110,210.00

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

135. **BLUUM USA INC. 2024-2025 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Bluum USA Inc., located at 1358 Hooper Avenue, Suite D6, P, B 272 Toms River, NJ 08753 to replace Dell devices district-wide, as per Educational Data Services, Inc. Bid #: 12297 Total cost is not to exceed \$25,000.00 to be paid from account number 11-190-100-610-00-15.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

136. **SDA & NJDOE FY25 EMERGENT AND CAPITAL MAINTENANCE BUSINESS OFFICE**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to receive funding from SDA for emergent and capital maintenance needs district wide from the New Jersey State FY2025 grant in the amount of \$1,149,259.00 & NJDOE to offset appropriate costs incurred this fiscal year.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

DECEMBER 18, 2024

137. **BLUUM USA, INC. 2024-2025 – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Bluum USA Inc., located at 1358 Hooper Avenue, Suite D6, P, B 272 Toms River, NJ 08753 to replace broken Smart Boards in the classrooms at Irvington High School, as per Ed-Data 12297, using touch screen panel model number Newline 75 or with an equivalent or better. Total cost is not to exceed \$3,820.00 to be paid from account number 15-000-100-730-00-12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

138. **STORAGE CABINETS – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to approve the purchase of seven (7) storage cabinets for Rita L. Owens STEAM Academy for use in classrooms, to assist with storing instructional supplies in the classroom. The items will be purchased from School Specialty located at W6316 Design Drive, Greenville, WI 54942. The total amount of the purchase is not to exceed \$6,000.00 to be paid from account number 20-RAP-200-600-00- 30.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

139. **PROSHRED SECURITY COMPANY TO PROVIDE A YEARLY MAINTENANCE PLAN FOR SHREDDING CONFIDENTIAL DOCUMENTS 2024-2025 - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the PROSHRED Security Company to provide a yearly maintenance plan for shredding confidential documents from January, 2025 to June 30, 2025. This will include pick-up of all confidential, outdated material and shredding of all materials. The cost of \$225.00 will be for one (1) 96-gallon bin and six (6) additional bins at the cost of \$360.00 for a total of \$585.00. The total amount not to exceed \$585.00 to be paid from account number 20-IB5-200-500-00-25.

OTHER QUOTES: N/A

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

DECEMBER 18, 2024

140. PREFERRED HOME HEALTH CARE & NURSING SERVICES, INC. TO PROVIDE NURSING SERVICES FOR IRVINGTON SPECIAL EDUCATION STUDENTS 2024-2025 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of schools and grants permission and approves Preferred Home Health Care and Nursing Services, Inc. to provide 1:1 nursing services for the 2024-2025 school year beginning November 4, 2024 through June 30, 2025, for an Irvington special education student, placed out-of-district, in accordance with the student’s Individual Education Program (IEP). Preferred Home Health Care, and Nursing Services, Inc. will provide a continuum of services to these identified students. These services will be completed at the rate of \$67.00 per hour for a Registered Nurse (RN) and \$57.00 per hour for a Licensed Practicing Nurse (LPN) for the hours of 7:45 a.m. to 3:15 p.m., but not to exceed eight (8) hours per day, to work five (5) days a week. These services should not exceed \$125,000.00, to be paid from account number 20-IB5-200-300-00-25. Pending the availability of funds.

OTHER QUOTES:

* Interim Healthcare, NJ

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

141. REVISED STARLIGHT HOMECARE AGENCY, INC. d/b/a STAR PEDIATRIC HOME CARE AGENCY TO PROVIDE NURSING SERVICES FOR AN IRVINGTON SPECIAL EDUCATION STUDENT 2024-2025 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission and approves STARLIGHT Homecare Agency, Inc. d/b/a STAR Pediatric Home Care Agency to provide one-to-one nursing services for the 2024-2025 school year, for an Irvington special education student(s), placed out-of-district, in accordance with the student’s Individual Education Program (IEP). STARLIGHT Homecare Agency, Inc. d/b/a STAR Pediatric Home Care Agency will provide a continuum of services that will be completed at the rate of \$63.00 per hour for a Registered Nurse (RN) and \$53.00 per hour for a Licensed Practicing Nurse (LPN) for the hours of 7:45 a.m. to 3:15 p.m., not to exceed eight (8) hours per day, five (5) days a week. Total amount not to exceed \$50,000.00 to be paid from account number 20-IB5-200-300-00-25. Pending availability of funds.

OTHER QUOTES:

* Interim Healthcare, NJ

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

DECEMBER 18, 2024

142. **MILLBURN TOWNSHIP PUBLIC SCHOOLS– GENERAL EDUCATION STUDENT(S) PLACEMENTS 2024-2025 SCHOOL YEAR – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the tuition of two (2) full time general education students to attend Millburn Township Public Schools, 434 Millburn Avenue, Millburn, New Jersey, 07041 for the 2024-2025 school year. These student(s) are placed per the McKinney-Vento Act, beginning September 2024 through June 30, 2025; elementary school tuition is \$17,962.00 and middle school tuition is \$20,358.00. The total is not to exceed \$38,320.00 to be paid from account number 11-000-100-561-00-25. Pending the availability of funds.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

143. **THE EWING PUBLIC SCHOOLS –GENERAL EDUCATION STUDENTS PLACEMENT – 2024-2025 SCHOOL YEAR – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the tuition of one (1) full time general education student to attend the Ewing Public School District, 2009 Pennington Road, Ewing, New Jersey, 08618, for the 2024-2025 school year. This student(s) is placed through the Partnership For Children of Essex, beginning November 2024 through June 30, 2025, tuition total is not to exceed \$22,000.00 to be paid from account number 11-000-100-561-00-25. Pending the availability of funds.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

144. **YCS-VINELAND/VINELAND PUBLIC SCHOOL DISTRICT –SPECIAL EDUCATION STUDENT PLACEMENT – 2024-2025 SCHOOL YEAR – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the tuition of one (1) full time general education student to attend the YCS Vineland/Vineland Public School District Cunningham Academy, 315 East Avenue, Vineland, New Jersey, 08360, for the 2024-2025 school year. This student(s) is placed through the Partnership For Children of Essex, beginning November 2024 through June 30, 2025, tuition total is not to exceed \$22,000.00 to be paid from account number 11-000-100-566-00-25. Pending the availability of funds.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

DECEMBER 18, 2024

145. **NEPTUNE SCHOOL DISTRICT –SPECIAL EDUCATION STUDENT PLACEMENT – 2024-2025 SCHOOL YEAR – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the tuition of one (1) full time general education student to attend the Neptune School District, 704 Wakefield Road, Neptune, New Jersey, 07753 for the 2024-2025 school year. This student(s) is placed through the Partnership For Children of Essex, beginning September 2024 through June 30, 2025, tuition total is not to exceed \$26,000.00 to be paid from account number 11-000-100-566-00-25. Pending the availability of funds.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

146. **NCS PEARSON, INC. THROUGH CLINICAL ASSESSMENT WECHSLER PRE-SCHOOL AND PRIMARY SCALE OF INTELLIGENCE INTERPRETIVE REPORT – WPPSI-IV - Q-GLOBAL ONLINE LICENSE RENEWAL 2024-2025 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of Wechsler Pre-school and Primary Scale of Intelligence (WPPSI-IV-Interpretive Report/Q Global) 1-year on-line score reporting tool from NCS Pearson, Inc. through Clinical Assessment. to be utilized by the Irvington Pre-School Child Study Team to score completed evaluations for Irvington students being evaluated for Special Services for the 2024-2025 school year. The WPPSI-IV, 1-year on-line score reporting tool cost will be \$60.00 and not to exceed \$60.00 to be paid from account number 20-IP5-200-500-00-25. Pending the availability of funds.

OTHER QUOTES:

N/A

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

DECEMBER 18, 2024

147. **NCS PEARSON, INC. THROUGH CLINICAL ASSESSMENT WECHSLER PRE-SCHOOL AND PRIMARY SCALE OF INTELLIGENCE INTERPRETIVE REPORT – WPPSI-IV – RECORD FORMS 2024-2025 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of Wechsler Pre-school and Primary Scale of Intelligence (WPPSI-IV-Record Forms for ages 4-7.7; from NCS Pearson, Inc. through Clinical Assessment. to be utilized by the Irvington Pre-School / Elementary Child Study Teams to complete evaluation reports for Irvington students being evaluated for Special Services for the 2024-2025 school year. The WPPSI-IV, record forms (quantity of 25) cost will be \$154.90 each (24 packs) total amount not to exceed \$3,717.60 to be paid from account number 20-IP5-200-500-00-25. Pending the availability of funds.

OTHER QUOTES:

N/A

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

148. **NCS PEARSON, INC. THROUGH CLINICAL ASSESSMENT WECHSLER PRE-SCHOOL AND PRIMARY SCALE OF INTELLIGENCE INTERPRETIVE REPORT – WPPSI-IV –RESPONSE BOOKLET 2024-2025 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of Wechsler Pre-school and Primary Scale of Intelligence (WPPSI-IV-Response Booklet; from NCS Pearson, Inc. through Clinical Assessment. to be utilized by the Irvington Pre-School Child Study Teams to complete evaluation reports for Irvington students being evaluated for Special Services for the 2024-2025 school year. The WPPSI-IV, response booklet (quantity of 25) cost will be \$99.60 each (24 packs) total amount not to exceed \$2,390.40 to be paid from account number 20-IP5-200-500-00-25. Pending the availability of funds.

OTHER QUOTES:

N/A

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

DECEMBER 18, 2024

149. **NCS PEARSON, INC. THROUGH CLINICAL ASSESSMENT WECHSLER PRE-SCHOOL AND PRIMARY INTERPRETING REPORT SCORING – WISC-V -Q-GLOBAL - RECORD FORM 2024-2025 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of Wechsler Pre-school and Primary Interpreting Report Scoring (WISC-V-Q Global) Record Forms from NCS Pearson, Inc. through Clinical Assessment to be utilized by the Irvington Pre-School Child Study Team to score completed evaluations for Irvington students being evaluated for Special Services for the 2024-2025 school year. The WISC-V, record forms (quantity of 25) cost will be \$187.20 and not to exceed \$4,492.80 to be paid from account number 20-IP5-200-500-00-25. Pending the availability of funds.

OTHER QUOTES:

N/A

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

150. **NCS PEARSON, INC. THROUGH CLINICAL ASSESSMENT WECHSLER PRE-SCHOOL AND PRIMARY INTERPRETING REPORT SCORING – WISC-V -Q-GLOBAL – RESPONSE BOOKLET 2024-2025 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of Wechsler Pre-school and Primary Interpreting Report Scoring (WISC-V-Q Global Response Booklet from NCS Pearson, Inc. through Clinical Assessment to be utilized by the Irvington Pre-School Child Study Team to score completed evaluations for Irvington students being evaluated for Special Services for the 2024-2025 school year. The WISC-V response booklet (quantity of 25) cost will be \$141.80 and not to exceed \$3,403.20 to be paid from account number 20-IP5-200-500-00-25. Pending the availability of funds.

OTHER QUOTES:

N/A

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

DECEMBER 18, 2024

151. **NCS PEARSON, INC. THROUGH CLINICAL ASSESSMENT WECHSLER ASSESSMENT SCORING SCALE OF INTELLIGENCE –WAIS-IV Q-GLOBAL –RECORD FORMS-2024-2025 - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of Wechsler Assessment Scoring Scale of Intelligence (WAIS-IV-Q Global) Record Forms from NCS Pearson, Inc. through Clinical Assessment to be utilized by the Irvington Pre-School Child Study Team to score completed evaluations for Irvington students being evaluated for Special Services for the 2024-2025 school year. The WAIS-IV, Record Forms (quantity of 25) tool cost will be \$179.80 and not to exceed \$1,438.40 to be paid from account number 20-IP5-200-500-00-25. Pending the availability of funds.

OTHER QUOTES:

N/A

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

152. **NCS PEARSON, INC. THROUGH CLINICAL ASSESSMENT WECHSLER ASSESSMENT SCORING SCALE OF INTELLIGENCE –WAIS-IV Q-GLOBAL – RESPONSE BOOKLET-2024-2025 - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of Wechsler Assessment Scoring Scale of Intelligence (WAIS-IV-Q Global) Response Booklet from NCS Pearson, Inc. through Clinical Assessment to be utilized by the Irvington Pre-School Child Study Team to score completed evaluations for Irvington students being evaluated for Special Services for the 2024-2025 school year. The WAIS-IV, Response Booklet (quantity of 25) tool cost will be \$114.40 and not to exceed \$915.20 to be paid from account number 20-IP5-200-500-00-25. Pending the availability of funds.

OTHER QUOTES:

N/A

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

DECEMBER 18, 2024

153. **NCS PEARSON, INC. THROUGH CLINICAL ASSESSMENT BEHAVIOR ASSESSMENT SYSTEM FOR CHILDREN THIRD EDITION – BASC-3 – Q GLOBAL – INTERVENTION RECOMMENDATIONS - ON-LINE LICENSE RENEWAL - 2024-2025 - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of Behavior Assessment System for Children Third Edition (BASC-3-Q Global) Intervention Recommendations 1-year on-line subscription as the score reporting tool from NCS Pearson, Inc. through Clinical Assessment to be utilized by the Irvington Pre-School Child Study Team to score completed evaluations for Irvington students being evaluated for Special Services for the 2024-2025 school year. The BASC-3, 1-year on-line score reporting intervention recommendations tool cost will be \$71.00 and not to exceed \$71.00 to be paid from account number 20-IP5-200-500-00-25. Pending the availability of funds.

OTHER QUOTES:

N/A

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

154. **NCS PEARSON, INC. THROUGH CLINICAL ASSESSMENT WECHSLER ASSESSMENT SCORING SCALE OF INTELLIGENCE –WAIS-5–COMPLETE KIT AND Q-GLOBAL SUBSCRIPTION- 2024-2025 - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of Wechsler Assessment Scoring Scale of Intelligence (WAIS-5-Q Global) complete Kit and subscription from NCS Pearson, Inc. through Clinical Assessment to be utilized by the Irvington Pre-School Child Study Team to score completed evaluations for Irvington students being evaluated for Special Services for the 2024-2025 school year. The WAIS-5, Kit and subscription (quantity of 3) tool cost will be \$1,649.00 and not to exceed \$4,947.00 to be paid from account number 20-IP5-200-500-00-25. Pending the availability of funds.

OTHER QUOTES:

N/A

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

DECEMBER 18, 2024

155. **NCS PEARSON, INC. THROUGH CLINICAL ASSESSMENT WECHSLER ASSESSMENT SCORING SCALE OF INTELLIGENCE –WAIS-5–COMPLETE KIT AND Q-GLOBAL SUBSCRIPTION- 2024-2025 - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of Wechsler Assessment Scoring Scale of Intelligence (WAIS-5-Q Global) complete Kit and subscription from NCS Pearson, Inc. through Clinical Assessment to be utilized by the Irvington Pre-School Child Study Team to score completed evaluations for Irvington students being evaluated for Special Services for the 2024-2025 school year. The WAIS-5, Kit and subscription (quantity of 3) tool cost will be \$1,649.00 and not to exceed \$4,947.00 to be paid from account number 20-IP5-200-500-00-25. Pending the availability of funds.

OTHER QUOTES:

N/A

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

156. **NCS PEARSON, INC. THROUGH CLINICAL ASSESSMENT CLINICAL EVALUATION OF LANGUAGE FUNDAMENTALS – CELF -Q GLOBAL –STIMULUS BOOK 1 PRINT – 2024-2025 - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of Clinical Evaluation of Language Fundamentals (CELF-Q Global) 5 th Edition Stimulus Book 1 print from NCS Pearson, Inc. through Clinical Assessment to be utilized by the Irvington Pre-School Child Study Team to score completed speech evaluations for Irvington students being evaluated for Special Services for the 2024-2025 school year. The CELF, Stimulus Book 1 cost will be \$270.00 and not to exceed \$60.00 to be paid from account number 20-IP5-200-500-00-25. Pending the availability of funds.

OTHER QUOTES:

N/A

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

DECEMBER 18, 2024

157. **NCS PEARSON, INC. THROUGH CLINICAL ASSESSMENT CLINICAL EVALUATION OF LANGUAGE FUNDAMENTALS – CELF -Q GLOBAL –STIMULUS BOOK 2 PRINT – 2024-2025 - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of Clinical Evaluation of Language Fundamentals (CELF-Q Global) 5 th Edition Stimulus Book 2 print from NCS Pearson, Inc. through Clinical Assessment to be utilized by the Irvington Pre-School Child Study Team to score completed speech evaluations for Irvington students being evaluated for Special Services for the 2024-2025 school year. The CELF, Stimulus Book 2 cost will be \$270.00 and not to exceed \$60.00 to be paid from account number 20-IP5-200-500-00-25. Pending the availability of funds.

OTHER QUOTES:

N/A

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

158. **NCS PEARSON, INC. THROUGH CLINICAL ASSESSMENT CLINICAL EVALUATION OF LANGUAGE FUNDAMENTALS – CELF -Q GLOBAL –RECORD FORMS (AGES 5-8)– 2024-2025 - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of Clinical Evaluation of Language Fundamentals (CELF-Q Global) 5 th Edition Record Forms (ages 5-8) from NCS Pearson, Inc. through Clinical Assessment to be utilized by the Irvington Pre-School Child Study Team to score completed speech evaluations for Irvington students being evaluated for Special Services for the 2024-2025 school year. The CELF, Record Forms (quantity of 25) cost will be \$104.00 each and not to exceed \$208.00 to be paid from account number 20-IP5-200-500-00-25. Pending the availability of funds.

OTHER QUOTES:

N/A

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

DECEMBER 18, 2024

159. **NCS PEARSON, INC. THROUGH CLINICAL ASSESSMENT CLINICAL EVALUATION OF LANGUAGE FUNDAMENTALS – CELF -Q GLOBAL –RECORD FORMS (AGES 9-21) – 2024-2025 - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of Clinical Evaluation of Language Fundamentals (CELF-Q Global) 5 th Edition Record Forms from NCS Pearson, Inc. through Clinical Assessment to be utilized by the Irvington Pre-School Child Study Team to score completed speech evaluations for Irvington students being evaluated for Special Services for the 2024-2025 school year. The CELF, Record Forms (quantity of 25) cost will be \$104.00 each and not to exceed \$208.00 to be paid from account number 20-IP5-200-500-00-25. Pending the availability of funds.

OTHER QUOTES:

N/A

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

160. **DONATION-INSTALLNET OFFICE FURNITURE– IRVINGTON PUBLIC SCHOOLS**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the donation of (10) L-Shaped Desks, , (57) Various Chairs, Items are to be used throughout the district. Donations are from InstallNet, 16901 Melford Boulevard, Suite 100, Bowie, Maryland 20715. The estimated cost of the donation is \$2,000.00. There is no cost to the district.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

161. **2024-2025 SCHOOL BOARD RECOGNITION GIFTS**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of fifteen Personalized Umbrellas from Positive Promotions, located at 15 Gilpin Avenue, Hauppauge, NY 11788-8821. The gift sets will be purchased to honor Irvington Board Members and Cabinet Member, in honor of School Board Recognition Month. The cost is not to exceed \$305.80 payable from account 11-000-230-585-00-29.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

DECEMBER 18, 2024

162. DONATION FROM BRISTOL MYERS SQUIBB DEPARTMENT OF ACCOUNTABILITY, ASSESSMENT, AND CAREER TECHNICAL EDUCATION

RESOLVED, that the Board of Education, accepts the recommendation of the Superintendent of Schools, and approves the donation of laboratory equipment from Bristol Myers Squibb, located at 3551 Lawrence Drive, Princeton, NJ 08540. The donation includes a vortex mixer, kaleidoscope protein ladder, pipettes, five (5) boxes of science lab supplies and equipment, all provided estimated cost of \$1000.00 dollars. The donated items will be delivered to the Science Department at Irvington High School.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

163. WHITSON’S CATERING SERVICE FOR THE 37TH ANNUAL COMMEMORATIVE TRIBUTE TO THE LIFE AND WORK OF DR. MARTIN LUTHER KING, JR. – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Whitson’s Catering to provide light refreshments for Board Members, Cabinet Members, Various IBOE Administrators and approximately 100 dignitaries in addition to lunch for the scholars that will attend and perform in the 37th Annual Commemorative Tribute to the Life and Work of Dr. Martin Luther King, Jr. to be held on Saturday, January 25, 2025 at Rita L. Owens STEAM Academy, located in the Auditorium at 36 Mt. Vernon Avenue, Irvington, New Jersey. The cost for food and refreshments is not to exceed \$3,000.00 to be paid from account number: 11-000-230-585-00-29.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

DECEMBER 18, 2024

164. PARAPROFESSIONAL TRAINING SERIES-OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of School and approves the Paraprofessional Training Series. The purpose of the training is to provide targeted support in the ASD classes for the purposes of stability, continuity and general support. IPS district behaviorists has developed a layered series of trainings designated to provide foundational and requisite skills to support our paraprofessional working in the ASD classes.

The training will be as follows: (Dates are subject to change)

Training 1: DATE: TBD	i. What is Autism Spectrum Disorder (ASD)?
	ii. What is Applied Behavior Analysis (ABA)?
	iii. Role of the Paraprofessional in the ASD Classrooms
Training 2: DATE: TBD	Introduction to measurement in ABA
	i. ABC Data
	ii. Frequency
	iii. Interval Data
	iv. Toileting Data
Training 3: DATE: January 7, 2025	Introduction to Behavior Reduction in ABA
	i. Functions of Behavior
	ii. Function-Based Antecedent Strategies
Training 4: DATE: January 14, 2025	iii. Function-Based Consequence Strategies
	Introduction to Assessment in ABA
Training 5: Date: January 18, 2025	Introduction to Skill Acquisition in ABA

FINANCE

DECEMBER 18, 2024

Twenty-two paraprofessional will be paid \$20.00 per hour for a total of five hours each not to exceed \$100 per paraprofessional. For a total not to exceed \$2,200.00. Essex Regional Educational Services Commission will be reimbursed payable from account number 20-IB5-200-300-00-25. Additionally, as part of this plan, all paraprofessionals working in these classes are expected to adhere to the following:

- Completion of the proposed series in its entirety as each session builds off the previous
- Commit to working in the designated/assigned ASD for the duration of the year – note: ASD assignments for SY 2025-26 will continue based on the progression of this proposed pilot offering
- Must be in good standing with the ERESC and IBOE

Compensation:

- Paraprofessionals agreeing to work in these classes will receive a stipend of \$3,000.00, for an amount not to exceed \$66,000.00 Essex Regional Educational Services Commission will be reimbursed payable from account number 20-IB5-200-300-00-25.
- Paraprofessionals will be offered participation in the IBOE’s mindful and yoga activities to support mental health
- Paraprofessional will receive ongoing support from district behaviorists and Department administration

At the completion of the proposed sessions, paraprofessionals will receive a certificate of completion from the District (Note: This is a District offering and not affiliated with any State/County offerings). Failure to adhere to any of the proposed action will result in potential forfeit of any additional compensation.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

165. TRANSFER OF FUNDS 2024-2025

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following appropriation transfer of funds for the 2024-2025 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
15-120-100-101-00-05	Grades 1-5 Teacher Salary	\$111,342.00		University Elementary: Budget Correction due to approved 4% salary increase for the 2024-2025 school year.
15-000-213-175-00-05	Health Social Service Coordinator Salary		\$36,494.00	
15-000-240-105-00-05	Secretary Administrative Salary		\$19,493.00	
15-000-240-105-01-05	Secretary Administrative Stipend Salary		\$251.00	
15-000-266-100-00-05	Security Salary		\$55,104.00	
15-120-100-101-00-08	Grades 1-5 Teacher Salary	\$23,387.00		Thurgood Marshall: Budget Correction due to approved 4% salary increase for the 2024-2025 school year.
15-000-211-173-00-08	Parent Coordinator Salary		\$178.00	
15-000-213-100-01-08	Nurse Salary Stipend		\$126.00	
15-000-213-175-00-08	Health Social Service Coordinator Salary		\$2,306.00	
15-000-218-104-01-08	Guidance Counselor Salary Stipend		\$1,113.00	
15-000-222-100-00-08	Media Service Library Salary		\$4,612.00	
15-000-222-177-00-08	Tech Coordinator Salary		\$42.00	
15-000-240-105-00-08	Secretary Administrative Salary		\$1,182.00	
15-000-240-105-01-08	Secretary Administrative Stipend Salary		\$258.00	
15-000-266-100-00-08	Security Salary		\$11,822.00	
15-240-100-101-00-08	Bilingual Teacher Salary		\$1,1748.00	
15-140-100-101-00-12	Grades 9-12 Teacher Salary	\$264,674.00		Irvington High: Budget Correction due to approved 4% salary increase for the 2024-2025 school year.
15-000-211-173-00-12	Parent Coordinator Salary		\$339.00	
15-000-213-175-00-12	Health Social Service Coordinator Salary		\$25,359.00	
15-000-218-104-00-12	Guidance Counselor Salary		\$10,702.00	
15-000-218-104-01-12	Guidance Counselor Salary Stipend		\$6,925.00	
15-000-218-110-00-12	Other Guidance Salary		\$3,033.00	
15-000-222-100-00-12	Media Service Library Salary		\$12,880.00	
15-000-222-177-00-12	Tech Coordinator Salary		\$4,610.00	
15-000-240-105-00-12	Secretary Administrative Salary		\$65,141.00	
15-000-240-110-00-12	Other Administrative Salary		\$97,281.00	
15-204-100-101-00-12	Special Education Teacher Salary		\$20,947.00	
15-240-100-101-00-12	Bilingual Teacher Salary		\$17,457.00	

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Account Number	Description	From	To	Explanation
15-000-222-500-00-07 15-000-240-500-00-07	Purchased Svcs. - Media Administrative Purchase Services	\$4,000.00	\$4,000.00	Madison Avenue: To provide funds for the school year Field Day for the 2024-2025 school year.
15-204-100-101-00-02 15-212-100-101-00-02 15-000-211-173-00-02	Sped Ed LL - Teacher Salary Sped Ed Multi Disb-Thr Salary Parent Coordinator Salary	\$1,063.04	\$763.04 \$300.00	Berkeley Terrace: Budget Correction due to approved 4% salary increase for the 2024-2025 school year.
15-120-100-101-00-02 15-000-266-100-00-02	Grades 1-5 Teacher Salary Security Salary	\$50,466.00	\$50,466.00	Berkeley Terrace: Budget Correction due to approved 4% salary increase for the 2024-2025 school year.
15-120-100-101-00-02 15-000-211-100-00-02 15-000-211-173-00-02 15-000-213-175-00-02 15-000-218-104-00-02 15-000-240-105-00-02	Grades 1-5 Teacher Salary Attendance Secretary Salary Parent Coordinator Salary Health Social Service Coordinator Salary Guidance Counselor Salary Secretary Administrative Salary	\$12,822.01	\$482.41 \$134.60 \$2,733.00 \$5,850.00 \$3,622.00	Berkeley Terrace: Budget Correction due to approved 4% salary increase for the 2024-2025 school year.
15-120-100-101-00-02 15-000-222-100-00-02	Grades 1-5 Teacher Salary Media Service Library Salary	\$43,448.52	\$43,448.52	Berkeley Terrace: Budget Correction due to approved 4% salary increase for the 2024-2025 school year.
15-130-100-101-00-10 15-240-100-106-00-10	Grades 6-8 Teachers Salary Bilingual Asst Teachers	\$158,160.00	\$158,160.00	University Middle: To provide funds for new positions for the 2024-2025 school year.
15-000-240-500-00-10 15-190-100-800-00-10	Administrative Purchase Services Other Objects - Admission	\$775.20	\$775.20	University Middle: To provide additional funds for grades 6-8 field trip admission for the 2024-2025 school year.
11-000-251-100-00-31 11-000-230-100-00-16	Superintendent - Business Office Salaries Superintendent Office - Salary	\$25,000.00	\$25,000.00	Superintendent Office: Budget Correction due to approved 4% salary increase for the 2024-2025 school year.
11-000-222-500-00-19 12-000-222-730-00-19 11-000-222-600-00-19	Purchased Services - Media Equipment - Media Supplies - Media	\$12,421.08	\$4,288.00 \$8,133.08	Media & Technology: To provide additional funds for office supplies and media equipment for the 2024-2025 school year.

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Account Number	Description	From	To	Explanation
11-000-261-100-01-33	Maintenance Stipends	\$50,000.00		Buildings and Grounds: To provide additional funds for maintenance and custodial supplies for the 2024-2025 school year.
11-000-262-100-01-34	Custodian Stipends	\$50,000.00		
11-000-261-420-00-34	Cleaning Repair and Maintenances	\$20,000.00		
11-000-262-610-00-34	Custodial Supplies		\$50,000.00	
11-000-261-610-00-33	Maintenance Supplies		\$70,000.00	
15-120-100-101-00-06	Grades 1-5 Teacher Salary	\$40,876.00		Grove Street: Budget Alignment due to approved 4% salary increase and settled bargaining unit contracts for the 2024-2025 school year.
15-000-211-100-00-06	Attendance Secretary Salary	\$5,502.00		
15-000-211-173-00-06	Parent Coordinator Salary		\$141.00	
15-000-222-100-00-06	Media Service Library Salary		\$484.00	
15-240-100-101-00-06	Bilingual Teacher Salary		\$1,294.00	
15-000-213-175-00-06	Health Social Service Coordinator Salary		\$2,733.00	
15-000-240-105-00-06	Secretary Administrative Salary		\$5,361.00	
15-110-100-101-00-06	Kindergarten Teacher Salary		\$36,365.00	
15-120-100-101-00-03	Grades 1-5 Teacher Salary	\$48,954.00		Chancellor Avenue: Budget Alignment due to approved 4% salary increase and settled bargaining unit contracts for the 2024-2025 school year.
15-000-213-100-00-03	Nurse Salary	\$21,487.00		
15-000-222-177-00-03	Tech Coordinator Salary		\$42.00	
15-000-211-173-00-03	Parent Coordinator Salary		\$178.00	
15-213-100-101-00-03	Special Ed. Resource Room		\$1,280.00	
15-000-211-100-00-03	Attendance Secretary Salary		\$1,513.00	
15-000-222-100-00-03	Media Service Library Salary		\$1,721.00	
15-000-218-104-00-03	Guidance Counselor Salary		\$4,612.00	
15-000-266-100-00-03	Security Guard Salary		\$3,500.00	
15-000-240-105-00-03	Secretary Administrative Salary		\$5,595.00	
15-240-100-106-00-03	Bilingual Teacher Assistant		\$52,000.00	
15-000-222-100-00-09	Media Service Library Salary	\$11,814.00		
15-000-213-100-00-09	Nurse Salary	\$5,100.00		
15-000-211-173-00-09	Parent Coordinator Salary	\$2,152.00		
15-110-100-101-00-09	Kindergarten Teacher Salary		\$464.00	
15-000-213-175-00-09	Health Social Service Coordinator Salary		\$1,215.00	
15-000-211-100-00-09	Attendance Secretary Salary		\$1,518.00	
15-000-222-177-00-09	Tech Coordinator Salary		\$2,305.00	
15-000-240-105-00-09	Secretary Administrative Salary		\$5,378.00	
15-240-100-101-00-09	Bilingual Teacher Salary		\$8,186.00	

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Account Number	Description	From	To	Explanation
15-130-100-101-00-11	Grades 6-8 Teachers Salary	\$58,736.00		Union Avenue Middle: Budget Alignment due to approved 4% salary increase and settled bargaining unit contracts for the 2024-2025 school year.
15-000-218-110-00-11	Other Guidance Salary	\$52,874.00		
15-000-240-105-00-11	Secretary Administrative Salary		\$1,201.00	
15-000-218-105-00-11	Guidance Secretary		\$2,614.00	
15-213-100-101-00-11	Special Ed. Resource Room		\$2,888.00	
15-000-222-100-00-11	Media Service Library Salary		\$4,886.00	
15-000-211-100-00-11	Attendance Secretary Salary		\$5,547.00	
15-000-213-175-00-11	Health Social Service Coordinator Salary		\$7,886.00	
15-240-100-101-00-11	Bilingual Teacher Salary		\$36,328.00	
15-240-100-106-00-11	Bilingual Teacher Assistant		\$50,260.00	

ACTION:

Motion by: _____, Seconded by: _____,

Roll Call:

166. FUNDRAISERS 2024-2025

RESOLVED, the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following Fund-Raising Activities for the 2024-2025 School Year:

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
University Elementary School	To raise funds for school activities, awards, prizes, incentives, decorations, field trips, end-of-year activities, and other supplies necessary to promote team spirit and positive behavior within the school environment. Free Entrance for PreK-2nd grade scholars and their parents. Refreshments will be sold for \$1-3 each.	Family Movie Night & Snack Extravaganza Scholars must attend with a parent or guardian over age 18 and may not attend if they were absent from school on January 9, 2025.	Thursday, January 9, 2025 4:00PM – 6:00PM	N/A Movie Name: Moana	PBS Committee: Meredith Ribeiro Christine Fountaine Faith Stewart Jihye Kim
Chancellor Avenue Elementary School	To raise funds for 5th grade incentives, activities and promotional exercises.	‘Schoolwide’ TShirt Fundraiser. Prices: \$12 per child shirt \$20 per adult shirt	January 2025	Print Brokers 109 Walnut Avenue, Apt 212 Cranford, NJ 07016 908-296-0828	Darren Love 5th grade teachers: -Anyanwu -Fullerton -Joseph -Simons

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School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Chancellor Avenue Elementary School	To raise funds for 5th grade ONLY incentives, activities and promotional exercises. Show your school spirit! We're selling special 5th-grade T-shirts for students. Can be worn for field trips, fun day, any day!	'5th Grade' T-shirt Fundraiser Prices: \$12 per child shirt \$20 per adult shirt	January 2025 - June 2025	Print Brokers 109 Walnut Avenue, Apt 212 Cranford, NJ 07016 908-296-0828	Darren Love 5th grade teachers: -Anyanwu -Fullerton -Joseph -Simons
Chancellor Avenue Elementary School	To raise funds for 5th grade incentives, activities and promotional exercises.	"Paint and Juice" Join us for a fun 'Paint and Juice' event. Students can unleash their creativity while enjoying some juice with a parent or guardian Prices: \$3-\$5 admission and snacks per person.	(March 2025 Evening Event)	Costco BJs CAS Staff	Darren Love 5th grade teachers: -Anyanwu -Fullerton -Joseph -Simons

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School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Chancellor Avenue Elementary School	To raise funds for 5th grade incentives, activities and promotional exercises.	<p>“No Uniform Day”</p> <p>Every last Friday of the month, students can enjoy a No Uniform Day!</p> <p>Cost: \$1.00 per person. A small portion of the money received will be donated to a specific cause/charity.</p>	December 2024 - June 2025	CAS Staff	<p>Darren Love 5th grade teachers:</p> <p>-Anyanwu -Fullerton -Joseph -Simons</p>
Chancellor Avenue Elementary School	To raise funds for 5th grade incentives, activities and promotional exercises.	<p>“CAS Movie Night”</p> <p>Prices: \$3-\$5 per person for admission and snacks. Students must be accompanied by an adult to enjoy an evening family-friendly movie.</p>	February 2025	CAS Staff	<p>Darren Love 5th grade teachers:</p> <p>-Anyanwu -Fullerton -Joseph -Simons</p>

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School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
University Middle School	To raise funds for student incentives, promotional activities, before/after school clubs, honor/super honor roll, attendance incentives, Student Council, Junior National Honor Society, Field Day, Movie Night, Dojo/PBSIS incentives, Basketball Club, Boys II Men Club, Young Ladies Club, Anime Club, Beautification Club, Cooking Club, Dance Club, Debate Club, Dram Club, field trip, Friday Night Lights, Global Cultural Club, Morning Chat Club, Music Appreciation Club, Newsletter Club, Open Gym, Play Unified Club, Prisms Alliance Club, STEAM Club, Track Club, Travel Club, TREPS\$/Business Club, Yearbook Club	Picture Day	12/19/2024 (Gr. 6-7) 3/5/2025 (Gr. 8)	School Craft Studios	Michael Bussacco Kimberly Roper Germaine Babbs

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School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
University Middle School	To raise funds for student incentives, promotional activities, before/after school clubs, honor/super honor roll, attendance incentives, Student Council, Junior National Honor Society, Field Day, Movie Night, Dojo/PBSIS incentives, Basketball Club, Boys II Men Club, Young Ladies Club, Anime Club, Beautification Club, Cooking Club, Dance Club, Debate Club, Dram Club, field trip, Friday Night Lights, Global Cultural Club, Morning Chat Club, Music Appreciation Club, Newsletter Club, Open Gym, Play Unified Club, Prisms Alliance Club, STEAM Club, Track Club, Travel Club, TREPS\$/Business Club, Yearbook Club	School Dance Entry Fee: \$3.00 Snacks: \$1.00	12/20/2024 5:00 p.m. - 7:00 p.m.	University Middle School	Michael Bussacco Germaine Babbs UMS PBSIS / Dojo Team Members UMS Friday Night Light Members
Irvington High School	To raise funds L.A.D.Y. Knights Club for the 2024-2025 school year activities.	Baked Goods, Candy, Snacks, and Beverages Sales after school Cost: \$1-\$2 per item.	12/20/2024 - 1/13/2025 1/27/2025 2/10/2025 2/24/2025 3/10/2025 3/24/2025 4/7/2025 4/28/2025 5/12/2025 6/2/2025	Costco BJ's, donations from IHS Staff, and club members	Mr. Mangan, Sr. R. Godwin S. Drones

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School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Irvington High School	To raise funds L.A.D.Y. Knights Club for the 2024-2025 school year activities.	Jewelry and lip gloss sale. Cost: \$1-\$5	12/20/2024 - 1/13/2025 1/27/2025 2/10/2025 2/24/2025 3/10/2025 3/24/2025 4/7/2025 4/28/2025 5/12/2025 6/2/2025	Items made by L.A.D.Y. knights club members.	Mr. Mangan, Sr. R. Godwin S. Drones
Irvington High School	To raise funds L.A.D.Y. Knights Club for the 2024-2025 school year activities.	L.A.D.Y. Knights merchandise: T-shirts \$10 Sweatshirts/hoodies \$20-\$25	12/1/2024 - 6/13/2025	L.A.D.Y. Knights	Mr. Mangan, Sr. R. Godwin S. Drones
Irvington High School	To raise funds L.A.D.Y. Knights Club for the 2024-2025 school year activities.	Movie Night Staff: \$5 admission Students: \$3 admission Snacks: \$1-\$3	12/1/2024 - 6/13/2025	L.A.D.Y. Knights	Mr. Mangan, Sr. R. Godwin S. Drones
Irvington High School	To raise funds L.A.D.Y. Knights Club for trips and activities.	Double Good Popcorn Fundraiser	December, 2024 - June, 2025	Double Good Popcorn	Mr. Mangan, Sr. R. Godwin S. Drones

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School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Irvington High School	To raise funds L.A.D.Y. Knights Club for trips and activities.	Mrs. Fields Cookie fundraiser	December, 2024 - June, 2025	Mrs. Fields Ship-to-Home fundraiser.	Mr. Mangan, Sr. R. Godwin S. Drones
Irvington High School	To raise funds for our Yearbook Senior Ads	Yearbook Club's sale of advertisements for the 24-25 school year	December 2024 - April 2025	Yearbook Club	D. Mangan, Sr. C. Freeman
Irvington High School National Honor Society	Toy Drive for Shani Baraka Women's Resource Center-Donate Toys to Battered Women's Shelter	Collect Toys from Staff and students at Irvington High School	December 9 - 20, 2024	IHS-Toys to be collected from Staff and Students for the Toy Drive	D. Mangan, Sr. Theofania Issari

ACTION:
 Motion by: _____, Seconded by: _____,
 Roll Call:

PUBLIC COMMENT

(Registration with Superintendent's designee (building principal) prior to Regular Board Meeting required)

Limit of 30 minutes total-three minutes per individual.

CLOSED SESSION

"In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, January 15, 2025 (Virtually) at 5:00 p.m., to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists."

Motion to adjourn:

Roll Call: