

VIRTUAL Board Meeting –September 21, 2022

The Regular Board of Education Meeting of the Township of Irvington was held virtually on Wednesday September 21, 2022. This meeting was called to order by Board President Audrey Lyon-Griffin followed by a flag salute.

Present were: Syesha Benbow  
John Brown  
Ronald Brown  
Jordan Geffrard  
Janelle Lowery  
Joseph Sylvain  
Audrey Lyon-Griffin, President

Excused: Luis Antilus  
Annette Beasley, Vice President

Others: Dr. April Vauss, Superintendent of Schools  
Reggie Lamptey, CPA, Assistant Superintendent for Business/Board Secretary  
Dr. Matin Adegboyega, Assistant Superintendent for Curriculum and Instruction  
Roger Monel, Associate School Business Administrator  
Dr. Latee McCleod, Assistant to the Assistant for Curr. & Inst.  
Ronald Hunt, Board Attorney  
Several other administrators, interested citizens and newspaper reporters

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Board President Audrey Lyon-Griffin reported that in accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

SUPERINTENDENT’S REPORT

Dr. April Vauss began her report by expressing that she was presenting the new principal of Augusta Preschool Academy. She noted he was not new to the district but new to the molding of the lives of the district’s little ones and was making an indelible impact on them.

Mr. Hubert Chase, Principal of Augusta Pre School Academy, welcomed all and saying he was excited to begin the 2022-2023 school year with the district’s littlest of scholars, the babies. He said at Augusta Preschool they thrived to lay the foundation and plant the seed to inspire and empower the scholars to become lifelong learners and leaders. He said they wanted the scholars to discover the wonderful lessons and experiences found in learning. Furthermore, they wanted to excite the passion in them today, so that they would desire, pursue and become the leaders of tomorrow. Noting a plethora of occupations, he said if one can visualize it, it could happen and the district certainly had those dreams being inspired in the babies as they prepared for their future. Thus, he said they began each day with morning exercises. The exercises included the pledge of allegiance, singing of the Black National Anthem and the reciting of the scholar affirmation which was, “I am awesome”,

“I am unique”, “I am grateful”, “I am unstoppable”, “I am smart”, “I am talented”, and “I will succeed”. He said those affirmations were for the scholars to see, hear, believe and know that they were all of those and more.

Mr. Chase stressed that at Augusta learning was serious and fun at the same time. He stated the dedicated and highly trained staff was in-depth at infusing State Sponsored Curriculum to get the best out of the students on a daily basis. He said their mission was to build instructional programs that accelerated learning for all students built on the strength and interest of each child; involve children in all steps of the learning and document the growth and development through authentic assessment. That year they would continue to pay attention to the social and emotional needs of the young scholars. It was planned to build an environment where all students could flourish. He then presented a short video that said “it takes a big heart to shape little minds”.

Dr. Vauss resumed her report acknowledging the great job of Mr. Chase and his staff and noting the District was looking for wonderful things coming out of Augusta Preschool. She said the District had such a successful beginning of the school year, but especially at Augusta so she thanked Mr. Chase and encouraged him to continue the good work.

Dr. Vauss reported the District had a successful Administrators’ Conference. She believed she spoke for all of the administrators when she said the highlight was their own Social/Emotion Learning Day, their Wellness Day where they learned things such as meditation, how to service their staff, to make sure they had techniques and strategies to center them when they had rough days, etc. She said it was quite fulfilling for all those administrators who had the opportunity to participate.

There was also had a successful teachers’ conference that began on September 6 with the return of the teachers and continued on half days for the remainder of the first week of school. She said they also had 121 teachers who joined the ranks in the District though there were still some vacancies. She urged those in the district to encourage individuals they knew to join the ranks also.

Dr. Vauss thanked everyone of her staff members for the successful school opening on September 7. She noted as is the district practice, her entire cabinet went throughout the district and worked very hard with the staff at the buildings to make sure there was a successful opening of school. She acknowledged this would not have been possible without the custodial staff, the security staff, the secretarial staff, the administrative staff, the parent coordinators, community family advocate, the list goes on. She asked it be charged to her head and not her heart if she didn’t mention any particular group because she said it was truly a collaborative effort on every part of the community to ensure the students came back to school and felt the warmth and welcoming the district loved to give them.

She was also excited about the Athletic Department, particularly the football team because they opened the school year undefeated, they were 4-0. She said they not only defeated the other 4A champion from another region but they also defeated the 5A champion from last year. She explained that while sometimes their ranking may not show the hard work done, the district did a lot of hard work. Kudos went to the coaches who worked tirelessly with the athletes whose work translates into scholarships which translates into the scholars going on and being successful in their perspective professions and lives.

Dr. Vauss then announced the district was the recipient of a \$5.5 million dollar grant for HVAC and plumbing improvements which she said was worth a round of applause. She added that every year they have goals and academics is at the top of her list however, she was working diligently with the leadership of Mr. Monel and Ms. Figueroa to improve the aesthetics of the buildings. She said because although there were great things going on in the buildings and she knew they were doing great things, people can’t get past sometimes what something looks like on the outside. She gave kudos to Director Celeste Banks because the grant obtained was

originally for \$4 million dollars and with pushing and prodding she was able to get \$1.5 million dollars more so the district was quite excited.

Dr. Vauss continued on to say history was made twice that year in the Township of Irvington. Former Irvington Student, former Council President and Irvington Resident Renee Burgess was elected State Senator representing the 28<sup>th</sup> Legislative District which includes Irvington. That was the first time in history of the formation of the Township that a senator was from Irvington.

Before announcing the second bit of history Dr. Vauss stated she could not thank Mr. Roger Monel, Ms. Zorana Figueroa, the custodial staff and the maintenance staff enough. She recognized they didn't take summer vacations, they didn't take days off, they didn't tell her no whenever she requested something to get the school up and running. She needed the school open for the children and they did whatever was needed to be done to make it happen. When they ran into a nag, they had a quick power meeting, came up with a solution and got it done. She said you can make the impossible possible, they made the impossible, possible. So before announcing she asked they be given a round of applause because they were deserving of it and so much more.

Dr. Vauss was pleased to announce the District made history September 15, 2022 by opening the first ever Steam Academy with the unwavering support of the Board of Education. She applauded the Board because she said they were the exemplary servant leadership, working for the district without pay, understanding what the district was trying to accomplish. She said they asked questions but never impeded the progress. She next thanked her Cabinet illustrating that Mr. Lamptey anticipated the funding needs and made sure that was addressed. Ms. Irving understanding the staffing needs ensured there was enough teachers for the building. Dr. Adeboyega addressing curriculum in making sure the teachers were trained for the academy, working tirelessly with the principal. Dr. McCleod who was responsible for all of the beauty that was there. Folks working literally until 4:00 am to get things done for the school displaying unbelievable staff support. She gave a special shout out to Mr. Brantley who ran the Math Boot Camp, Ms. Davis the ELA Supervisor who ran the ELA Boot Camp, Ms. Griggs who ran the Social/Emotional Learning piece and of course the ultimate, the Principal Ms. Bennett. She expressed that theirs is a community that comes together to get things done. She felt although she normally did not take up so much time with her report it was not robbery to take the time to publicly thank those like the coaches who did videos to get the students to stay in the District and the parents who trusted the District with their children, giving Irvington the opportunity to teach them. She humbly thanked her entire staff and the entire community.

So, with that Dr. Vauss presented a video that showed who Ms. Rita L. Owens was and is to the community, what the building looked like at the beginning and what the school looked like by September 15, 2022 for the opening. Dr. Vauss noted that there had been many more renovations done since the video was created. She said she was excited; the teachers were excited and the students were excited which is whom this was done for. She quoted a student to say, "I love my school". She ended by saying as they continue to build the community one student at a time they were building the schools, one building at a time.

Board President Lyon wished Principal Chase success in his new endeavor at his new school. She said she knew he would do a good job and that the children of Augusta were very blessed to have him there.

Mr. Reggie Lamptey, Assistant Superintendent for Business/Board Secretary called on Walter Ryglicki of Samuel Klein & Co. to present the district audit for those present.

Mr. Ryglicki began by saying he has been a part of the district's audit for quite some time and had to give Mr. Lamptey and his staff praise for the great condition the district's financials were in. He gave the Superintendent and Board Members a brief overview of the changes to the audit made by the state and the adjustments the

auditors would have to make especially since they were beginning early on the June 30, 2022 Audit, but insisted that things were in good shape for June 30, 2021. He thanked the Board for the appointments over the years.

Mr. Lamprey then informed the Board President that a vote was needed to accept the report and the corrective action plan.

ANNUAL COMPREHENSIVE FINANCIAL REPORT YEAR ENDED JUNE 30,2021

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and accepted the Annual Comprehensive Financial Report for the year ended June 30, 2021 with 1 audit recommendation noted.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CORRECTIVE ACTION PLAN ACCEPTANCE – ANNUAL COMPREHENSIVE FINANCIAL REPORT 2020-2021

RESOLVED, that the Board of Education, accepted the recommendation of the Superintendent of Schools and approved the Corrective Action Plan to address the finding of the Annual Comprehensive Financial Report Audit for fiscal year 2020-2021. The action plan was implemented and completed by June 30, 2022.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

RESOLUTION TO APPROVE BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meetings held on the dates as indicated, as corrected and transcribed, be received and filed.

August 17, 2022 – Virtual Meeting

ACTION:

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FROM THE BOARD PRESIDENT

PUBLIC COMMENT: There were no comments on agenda items.

**1. LEAVE (S) OF ABSENCE**

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the leave(s) of absence of the listed personnel, effective as indicated:

**Certificated**

- (a) Stephen Bernath                      Paid bonding leave per FMLA effective 09/01/2022 – 09/09/2022 using 4 personal illness days; unpaid bonding leave per FMLA effective 09/10/2022 – 12/05/2022; unpaid child care leave with Board paid benefits effective 12/06/2022 – 01/31/2023. University Middle School – Social Studies Teacher
- (b) Paula Cappel                          Paid medical leave of absence per FMLA effective 09/01/2022 through 12/05/2022 using 55 personal illness days; paid medical leave of absence with Board paid benefits effective 12/06/2022 through 01/02/2023 using 14 personal illness days. Florence Avenue School – 2nd Grade Teacher
- (c) Molly Anne Farrier                      Unpaid medical leave of absence per FMLA effective 09/06/2022 through 09/30/2022. Berkeley Terrace School – Nurse
- (d) Crystal Foster                          Paid intermittent Family and Medical Leave effective 09/06/2022 through 02/06/2023, not to exceed 60 days, using available personal illness days. University Elementary School – 4th Grade Teacher
- (e) Zalak Gandhi                              Extension of unpaid bonding leave per FMLA effective 09/01/2022 through 11/28/2022. High School – Science Teacher
- (f) Rose Gordon                              Paid medical leave of absence per FMLA effective 09/06/2022 through 11/01/2022 using 39 personal illness days. Madison Avenue School - Principal
- (g) Myriam Saint-Jean                      Paid intermittent medical leave of absence per FMLA effective 09/15/2022 through 02/15/2023, not to exceed 4 days per month, using available personal illness days. High School – ESL Teacher
- (h) Lolita Tillman                              Extension of paid medical leave with Board paid benefits effective 09/01/2022 through 09/14/2022 using 9 personal illness days; extension of unpaid medical leave with Board paid benefits effective 09/15/2022 through 10/03/2022. Grove Street School – 1st Grade Teacher

- (i) Pia Walden                      Paid medical leave of absence per FMLA effective 09/01/2022 through 09/23/2022 using 14 personal illness days; unpaid medical leave of absence per FMLA effective 09/24/2022 through 10/12/2022. University Elementary School – 5th Grade Teacher

**Non-Certificated**

- (j) Geraldine Hutchins              Extension of paid medical leave of absence per FMLA effective 08/01/2022 through 08/09/2022 using 7 vacation days; extension of unpaid medical leave of absence per FMLA effective 08/10/2022 through 09/06/2022. University Elementary School – Security Officer
- (k) Marie Jules                      Paid medical leave of absence per FMLA effective 09/01/2022 through 10/02/2022 using 15 vacation days and 6 accrued vacation days. Berkeley Terrace School - Custodian
- (l) Jacqueline Campbell              Extension of unpaid medical leave with Board paid benefits effective 08/01/2022 through 09/30/2022. Mt. Vernon Avenue School – Security Officer
- (m) Sameerah Lewis                      Paid intermittent medical leave per FMLA effective 08/03/2022 through 01/03/2022, not to exceed 2 days per week, using available personal illness days and vacation days. Mt. Vernon Avenue School – Security Officer
- (n) Jadeh Williams                      Paid medical leave of absence per FMLA effective 08/22/2022 through 11/13/2022 using 52 personal illness days. Grove Street School – Security Officer
- (o) Edinge Julien                      Extension of paid medical leave with Board paid benefits effective 09/01/2022 through 09/30/2022 using 12 personal illness days and 9 accrued vacation days.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call Unanimously approved on a roll call vote.

**2. RETURN TO WORK FROM LEAVE OF ABSENCE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the return to work from leaves of absence of the listed personnel, effective as indicated:

**Certificated**

- (a) Guy Batchelder Returned to work from paid medical leave effective 09/01/2022. University Middle School – Mathematics Teacher
- (b) Jessica Bernath Returned to work from unpaid bonding leave effective 09/01/2022. High School – Physical Education Teacher
- (c) Bianca Bolivar Returned to work from unpaid maternity leave effective 09/01/2022. High School – ESL Teacher
- (d) Caroline Campione Returned to work from paid medical leave effective 09/01/2022. Grove Street School – Kindergarten Teacher
- (e) Cynthia Carrero Returned to work from unpaid maternity leave effective 09/01/2022. Madison Avenue School – School Nurse
- (f) Latonya Jones-Hearns Returned to work from unpaid medical leave effective 09/01/2022. University Elementary School – Pre-K Teacher
- (g) Karra Morris Returned to work from unpaid maternity leave effective 09/01/2022. Thurgood Marshall School – Pre-K Teacher
- (h) Esther Osasogie Returned to work from unpaid Family and Medical leave effective 09/01/2022. High School – Science Teacher
- (i) John Pinski Returned to work from paid Family and Medical leave effective 09/01/2022. University Elementary School – 4th Grade Teacher
- (j) Lymon Smith Returned to work from unpaid medical leave effective 09/01/2022. Rita Owens STEAM Academy – Media Specialist
- (k) Vijaya Tanikella Returned to work from paid Family and Medical leave effective 09/01/2022. Thurgood Marshall School – 2nd Grade Teacher
- (l) Lilian Youssef Returned to work from unpaid maternity leave effective 09/01/2022. University Middle School – Mathematics Teacher
- (m) Alterik Wilburn Returned to work from paid Family and Medical leave effective 09/01/2022. High School – Social Studies Teacher

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**Non-Certificated**

- (n) Veronica Cannon                      Returned to work from paid medical leave effective 08/18/2022.  
High School – Custodian
- (o) Marcella Pleasant                      Returned to work from unpaid medical leave effective  
09/06/2022. Union Avenue Middle School – Custodian
- (p) Geraldine Hutchins                      Returned to work from unpaid medical leave effective  
09/07/2022. University Elementary School – Security Officer

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call Unanimously approved on a roll call vote.

**3.     SUBSTITUTE PERSONNEL**

(a)     **Building Substitute Teacher Salary Increase for 2022/2023 School Year**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Salary Increase for Building Substitute Teachers (ONLY) at a pay rate of \$210.00 per day and to provide 5 personal illness days and 1 personal business day for the 2022-2023 school year.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call Unanimously approved on a roll call vote.

(b)     **Substitute Teacher Salary Increase for 2022/2023 School Year**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Salary Increase for Substitute Teachers (ONLY) at a pay rate of \$200.00 per day and to provide 5 personal illness days and 1 personal business day for the 2022-2023 school year.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call Unanimously approved on a roll call vote.



PERSONNEL

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(c) **Substitute Teachers**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as substitute teachers, at the pay rate of \$200.00 per day, not to exceed 29 hours per week, effective for the 2022-2023. (Pending completion of mandatory annual HIB training)

Octavia Thomas (pending criminal history and issuance of certificate)  
Aziz Austin (pending criminal history and issuance of certificate)  
Claudette Exil (pending criminal history and issuance of certificate)  
Zaire Bethea (pending criminal history and issuance of certificate)  
Taiwo Ekundayo (pending criminal history and issuance of certificate)  
Roselene Thelusma (pending criminal history and issuance of certificate)  
Eddie Urena (pending criminal history and issuance of certificate)  
Nadia Laberth (pending criminal history and issuance of certificate)  
Fredy Innocent (pending criminal history and issuance of certificate)  
Josianne Duke (pending criminal history and issuance of certificate)  
Elaine Russell (pending criminal history and issuance of certificate)  
Tiairra Hall (pending criminal history and issuance of certificate)  
Claudio Perez (pending criminal history and issuance of certificate)  
Nerly Brevil (pending criminal history and issuance of certificate)  
Esther Gabriel (pending criminal history and issuance of certificate)  
Marie Geline (pending criminal history and issuance of certificate)  
Saburi Omotosho (pending criminal history and issuance of certificate)  
Fabienne Paul (pending criminal history and issuance of certificate)  
Shervla Pompilus (pending criminal history and issuance of certificate)  
Marc Soto (pending criminal history and issuance of certificate)  
Tashanna Williams (pending criminal history and issuance of certificate)  
Tanya Simon (pending criminal history and issuance of certificate)

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call Unanimously approved on a roll call vote.

PERSONNEL

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(b) **Substitute Security**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Security Officers, pending criminal history clearance, effective for the 2022-2023 school year, at the pay rate of \$13.75 per hour, not to exceed 29 hours per week for days worked, payable from account number 11-000-230-100-00-22.

Abigail Bermudez	Amirah Ford	Briana Ward
Bridget Buchan	Chantae Williams	Christian Handcock
Dawnette Simpson	Deonne Cobbs	Diabate Makduani
Donte Artis	Ermame Jean Pierre	Freddy Innocent
Jameelah Kennedy	Jammie Tate	Kalyl Mathias
Lamar Walker	Laniece Chambers	Leverron Brown
Magella Ogbonna	Mecca Smith	Maglene Jean-Jacques Bateau
Nekia Masse	Nia Britt	Norma Santoni
Nynieta Mciver	Randalynn Paige	Roselene Thelusma
Severno Cassueus	Shamica Sampson	Shirena Caldwell
Sonya Youngblood	Tiyanna Thomas	Tiye Glenn
Tyanah Johnson	Victoria McCord	

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call Unanimously approved on a roll call vote.

(d) **Substitute Secretaries**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Secretaries, pending criminal history clearance, effective for the 2022-2023 school year, at the pay rate of \$14.00 per hour, not to exceed 29 hours per week for days worked, payable from account number 11-000-230-100-00-22.

Abigail Bermudez	Amirah Ford	Briana Ward
Bridget Buchan	Chantae Williams	Christian Handcock
Dawnette Simpson	Deonne Cobbs	Diabate Makduani
Donte Artis	Ermame Jean Pierre	Freddy Innocent
Jameelah Kennedy	Jammie Tate	Kalyl Mathias
Lamar Walker	Laniece Chambers	Leverron Brown
Magella Ogbonna	Mecca Smith	Maglene Jean-Jacques Bateau
Nekia Masse	Nia Britt	Norma Santoni
Nynieta Mciver	Randalynn Paige	Roselene Thelusma
Severno Cassueus	Shamica Sampson	Shirena Caldwell
Sonya Youngblood	Tiyanna Thomas	Tiye Glenn
Tyanah Johnson	Victoria McCord	Tichana Reeves

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call Unanimously approved on a roll call vote.

PERSONNEL

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(e) **Substitute Breakfast/Lunch Aides**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as a Breakfast/Lunch Aide, , pending criminal history clearance, at the pay rate of \$13.00 per hour, not to exceed 29 hours per week, effective for the 2022-2023 school year, payable from account number 11-000-262-100-09-34.

Abigail Bermudez	Amirah Ford	Briana Ward
Bridget Buchan	Chantae Williams	Christian Handcock
Dawnette Simpson	Deonne Cobbs	Diabate Makduani
Donte Artis	Ermene Jean Pierre	Freddy Innocent
Jameelah Kennedy	Jammie Tate	Kalyl Mathias
Lamar Walker	Laniece Chambers	Leverron Brown
Magella Ogbonna	Mecca Smith	Maglene Jean-Jacques Bateau
Nekia Masse	Nia Britt	Norma Santoni
Nynieta Mciver	Randalynn Paige	Roselene Thelusma
Severno Cassueus	Shamica Sampson	Shirena Caldwell
Sonya Youngblood	Tiyanna Thomas	Tiye Glenn
Tyanah Johnson	Victoria McCord	

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call Unanimously approved on a roll call vote.

(f) **Substitute Custodians**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of as a Substitute Custodians, , pending criminal history clearance, at the pay rate of \$13.75 per hour, not to exceed 29 hours per week, effective for the 2022-2023 school year, payable from account number 11-000-262-100-01-34.

Abigail Bermudez	Amirah Ford	Briana Ward
Bridget Buchan	Chantae Williams	Christian Handcock
Dawnette Simpson	Deonne Cobbs	Diabate Makduani
Donte Artis	Ermene Jean Pierre	Freddy Innocent
Jameelah Kennedy	Jammie Tate	Kalyl Mathias
Lamar Walker	Laniece Chambers	Leverron Brown
Magella Ogbonna	Mecca Smith	Maglene Jean-Jacques Bateau
Nekia Masse	Nia Britt	Norma Santoni
Nynieta Mciver	Randalynn Paige	Roselene Thelusma
Severno Cassueus	Shamica Sampson	Shirena Caldwell
Sonya Youngblood	Tiyanna Thomas	Tiye Glenn
Tyanah Johnson	Victoria McCord	

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call Unanimously approved on a roll call vote.

PERSONNEL

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(g) **Building Substitute Teacher**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment Building Substitute Teachers, effective for the 2022-2023 school year, at a pay rate of \$210.00 per day not to exceed 29 hours per week for days worked, payable from the following account numbers.

Tiffany Alston	Irvington High School	15-140-100-101-00-12
Julie Moultrie	University Elementary School	15-120-100-101-01-05
Tanisha Richardson	Madison Avenue School	15-120-100-101-01-07
Luc-Julian Excellent	Irvington High School	15-140-100-101-00-12
Milton Balkum	Thurgood Marshall	15-120-100-101-00-08
Anne Bharrat	Thurgood Marshall	15-120-100-101-00-08
Lamont Williams	Thurgood Marshall	15-120-100-101-00-08
Luisana Lugo-Vicioso	Florence Avenue School	15-120-100-101-00-04
Widlande Dieujuste	Irvington High School	15-140-100-101-00-04

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call Unanimously approved on a roll call vote.

**4. SEPARATIONS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the separation of the listed personnel, effective as indicated:

**Resignations**

**Certificated**

- (a) Robert Luzhak, ELA Teacher, Rita L. Owens STEAM Academy, effective 11/4/22. Close of business.
- (b) Deanna Kobus, LDTC, Special Services, effective 11/4/22. Close of business.
- (c) Michael De Moor, ELA Teacher, Irvington High School, effective 10/14/22. Close of business.
- (d) August D’Angelo, ELA teacher, University Middle School, effective October 21, 2022. Close of business.
- (e) Kaleigh DeLucca, Health and Physical Education Teacher, University Middle School, effective 10/28/2022. Close of business.
- (f) Marie Melbourne, Special Education Teacher, Irvington High School, effective 11/4/2022. Close of business.

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- (g) Chris Ann Karsen, School Counselor, Mount Vernon Avenue School, effective 9/22/2022.  
Close of business.
- (h) Nkoseh Okwuchukwu, Science Teacher, Irvington High School. Effective 10/18/2022.  
Close of business.
- (i) Michael DeMoor, English Teacher, Irvington High School, Effective 10/18/22.  
Close of business.
- (j) Dr. Nicole Simons, Elementary Teacher, Chancellor Avenue School, Effective 12/1/22.  
Close of business.
- (k) Hollie Mathias, Technology Coach, Districtwide, Effective 11/14/22. Close of business.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call Unanimously approved on a roll call vote.

**Non-Certificated**

- (l) Tyshon Gurley, Assistant Football Coach at Irvington High School, effective 8/17/2022.
- (m) Kevin Dees, Assistant Football Coach at Irvington High School, effective 8/17/2022.
- (n) Brionna Singleton, Head Cross Country Coach at Irvington High School, effective 9/5/2022.
- (o) Jamall Angoy, Assistant Boys Soccer at Irvington High School, effective 9/5/2022.
- (p) Brittanya Douglas, Building Substitute (ONLY) at Chancellor Avenue Elementary School, effective 9/6/2022.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call Unanimously approved on a roll call vote.

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RetirementsCertificated

- (q) Mohamed Baala, Assistant Principal, Union Avenue Middle School, retirement effective 01/01/2023. (DOH: 10/02/1995)

Non-Certificated

- (r) Garrett M. Kearney, Jr., Landscaper/Mason, Maintenance, retirement effective 01/01/2023. (DOH: 12/20/2012)

## ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call Unanimously approved on a roll call vote.

**5. APPOINTMENTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel, for the 2021-2022 school year, effective as indicated:

Certificated

- (a) Sandra Frederic, 2<sup>nd</sup> Grade Teacher, Mount Vernon Elementary School, at an annual salary of \$69,451.00 Step 9, MA, Pace University, effective 9/22/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-120-100-101-00-09. Replacing Diana Moreno
- (b) Chanae Clark, Special Education Teacher at Berkeley Terrace Elementary School, Special Services Department, at an annual salary of \$65,304.00, Step 8, BA, Kean University, Union NJ, effective 9/1/22, payable from account number 11-216-100-101-00-37. New position.
- (c) Erode Jean Pierre, Mathematics Teacher, Irvington High School, at an annual salary of \$77,951.00 Step 11, MA, City University of New York, effective 9/1/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-140-100-101-00-12. Replacing Michael Jeter.
- (d) Derron Munn, Special Education Teacher, University Elementary School, at an annual salary of \$69,451.00 Step 9, MA, New Jersey City University, effective 9/22/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-231-100-101-00-05. Replacing Kathryn Buschan.

PERSONNEL

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- (e) Joana Bernard-Awumay, Social Studies Teacher, Irvington High School, at an annual salary of \$83,956.00 Step 11, 6<sup>th</sup> Year, Rutgers University, effective 9/22/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-140-100-101-00-12. Replacing Versie McNeil.
- (f) Victoria Idoko Kearney, Visual Art Teacher, Florence Avenue School, at an annual salary of \$66,451.00 Step 8, MA, Rutgers University, effective 9/22/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-140-100-101-00-12. Replacing Melanie Davis.
- (g) Dr. October Hudley, Media Specialist, Florence Avenue School, at an annual salary of \$105,015.00, Plus \$3,000 Doctoral Stipend, Step 14, 6<sup>th</sup> Year, New Jersey City University, effective 9/1/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-000-222-100-00-04. Replacing Dr. Richard Adelani.
- (h) Bridget Rios, 1<sup>st</sup> Grade Bilingual (Spanish) Teacher, Mount Vernon Avenue School, at an annual salary of \$83,454.00, Step 13, BA, Kean University, effective 9/22/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-120-100-101-00-09. Replacing Stacy Sanchez.
- (i) Dorcas Miller, Math Specialist, Chancellor Avenue School/Thurgood Marshall School, at an annual salary of \$83,051.00, Step 12, MA, Rowan University, effective 9/22/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-120-100-101-00-03 and 15-120-100-101-00-08. Replacing Edna Correia.
- (j) Tamara Colbert, Math Teacher, Union Avenue Middle School, at an annual salary of \$63,951.00, Step 7, MA, Rutgers University, effective 9/22/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-130-100-101-00-11. Replacing Dorothy Shu.
- (k) Mahaley Stewart Bowles, Visual Arts Teacher, Rita L. Owens STEAM Academy, at an annual salary of \$74,254.00, Step 11, BA, New Jersey City University, effective 9/22/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 11-403-100-101-00-20. New Position.
- (l) Latia Wright, PreK Preschool Teacher, Madison Avenue School, at an annual salary of \$73,351.00, Step 10, MA, New Jersey City University, effective 9/22/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 20-EC3-100-101-03-07. Replacing Akia Williams.
- (m) Betty Leonidis, Self-Contained Autism Teacher, Irvington High School, at an annual salary of \$103,860.00, Step 14A, MA, effective 9/1/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 20-EC3-100-101-03-07.

PERSONNEL

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- (n) Rinku Bose, Pre-K Teacher, Berkeley Terrace School, at an annual salary of \$65,554, Step 8, BA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 20-EC3-100-101-03-02. Effective September 1, 2022. New position.

## ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call Unanimously approved on a roll call vote.

**Non-Certificated**

- (o) Maria Louisseul, Custodian at Florence Avenue School (nights), effective date: September 22, 2022, at an annual salary \$33,856.57, Step 1, payable from account number 11-100-262-100-00-34, replacing New Position
- (p) Mecca Smith, Custodian at Madison Avenue School (days), effective date: September 22, 2022, at an annual salary \$33,856.57, step 1, payable from account number 11-100-262-100-00-34, replacing Talib Walker
- (q) Yasmine Sessoms, Custodian at Irvington High School (days), effective date: September 22, 2022, at an annual salary \$33,856.57, Step 1, payable from account number 11-100-262-100-00-34. New Position.
- (r) Lamar D. Walker, Custodian at Rita L. Owens STEAM Academy (nights), effective date: September 22, 2022, Step 1, at an annual salary \$33,856.57, plus 10%-night differential, payable from account number 11-100-262-100-00-34. New Position.
- (s) Eniyah Purvis, Custodian at Rita L. Owens STEAM Academy School (nights), effective date: August 25, 2022, Step 1 at an annual salary \$33,856.57, plus 10%-night differential, payable from account number 11-100-262-100-00-34. New Position.
- (t) Beatriz Parker, Custodian at Rita L. Owens STEAM Academy School (nights), effective date: August 24, 2022, Step 1, at an annual salary \$33,856.57, plus 10%-night differential, payable from account number 11-100-262-100-00-34. New Position.
- (u) Henry Brown, Custodian at University Middle School (nights), effective date: August 24, 2022, Step 1, at an annual salary \$33,856.57, plus 10%-night differential, payable from account number 11-100-262-100-00-34, replacing Najji Dwyer
- (v) Jessie Gray, Custodian at Chancellor Avenue School (nights), effective date: September 22, 2022, Step 1, at an annual salary \$33,856.57, plus 10%-night differential, level 1, payable from account number 11-100-262-100-00-34, replacing Beverly Gonzalez
- (w) Ermane Jean-Pierre, Maintenance Department, Carpenters/Maintenance Utilities Worker, effective date September 22, 2022, Step 3, \$52,563.24, payable from account# 11-100-262-100-00-34. New Position.



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- (x) Anthony Navarro Security Guard at Berkeley Terrace ( days) effective August 18, 2022, Step 1, at an annual salary of \$34,671.00 payable from account number 11-000-266-100-00-35. Replacing Allison Cunningham.
- (y) Vincente Reyes Security Guard at Thurgood Marshall (days) effective August 18, 2022, Step 1, at an annual salary of \$34,671.00 payable from account number 11-000-266-100-00-35. Replacing Elroy McMillian.
- (z) Justin Bermudez Security Guard at Madison Ave (days) effective August 18, 2022, Step 1, at an annual salary of \$34,671.00 payable from account number 11-000-266-100-00-35. Replacing Adam Screven
- (aa) Justin Sessoms Security Guard Rita L. Owens STEAM Academy (days) effective August 18, 2022, Step 1, at an annual salary of \$34,671.00 payable from account number 11-000-266-100-00-35. New Position.
- (ab) Yaniesha Sims, Security Guard, Union Ave Middle (days) effective August 18, 2022, Step 1, at an annual salary of \$34,671.00 payable from account number 11-000-266-100-00-35. Replacing Jones Paul.
- (ac) Ebony Hall Security Guard Irvington High School (days) effective August 18, 2022, Step 1, at an annual salary of \$34,671.00 payable from account number 11-000-266-100-00-35. Replacing Justice Torres.
- (ad) Jerome Mosley Security Guard Florence Ave (days) effective September 1, 2022, Step 1, at an annual salary of \$34,671.00 payable from account number 11-000-266-100-00-35 (pending criminal history). Replacing Neville Cuff.
- (ae) Kiante Williams Security Guard Rita L. Owens STEAM Academy (days) effective August 18, 2022, Step 1, at an annual salary of \$34,671.00 payable from account number 11-000-266-100-00-35. New Position.
- (af) Aminah Vann Security Guard Rita L. Owens STEAM Academy (days) effective August 18, 2022, Step 1, at an annual salary of \$34,671.00 payable from account number 11-000-266-100-00-35. New Position.
- (ag) Bejing Roberts, Secretary, Union Avenue Middle School, at an annual salary of \$44,631.00, Step 4, B12, effective 9/12/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-120-100-101-00-03 and 15-000-240-105-00-11. Replacing Kasmirah Jones.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call Unanimously approved on a roll call vote.

PERSONNEL

SEPTEMBER 21, 2022

Non-Bargaining

- (ah) Robin Owens, Breakfast/Lunch Aide, Thurgood Marshall Elementary School, effective date September 22, 2022, \$14.25 per hour, payable from account number 11-000-262-100-09-34.
- (ai) Candace Pickering, Climate and Culture Specialist, University Elementary School, effective for the 2022/2023 school year effective 9/22/2022, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number: 15-120-100-101-00-05 replacing Grizzly Matias.
- (aj) Tiffany Hayes, Breakfast/Lunch Aide, Irvington High School, effective date September 22, 2022, \$14.25 per hour, payable from account number 11-000-262-100-09-34.
- (ak) Tonya Eddie-Thronton, Breakfast/Lunch Aide, Thurgood Marshall Elementary School, effective date September 22, 2022, \$14.25 per hour, payable from account number 11-000-262-100-09-34.
- (al) Carmelita Jones, Breakfast/Lunch Aide, Thurgood Marshall Elementary School, effective date September 22, 2022, \$14.25 per hour, payable from account number 11-000-262-100-09-34.
- (am) Ingrid Diaz, Breakfast/Lunch Aide, Thurgood Marshall Elementary School, effective date September 22, 2022, \$14.25 per hour, payable from account number 11-000-262-100-09-34.
- (an) Raquel Fondeur, Breakfast/Lunch Aide, Thurgood Marshall Elementary School, effective date September 22, 2022, \$14.25 per hour, payable from account number 11-000-262-100-09-34.
- (ao) Karan-Ann M. Cummings, Lead Behaviorist, Special Services, 10-month annual salary of \$115,000.00, effective 9/1/2022, (pending criminal history clearance and S-414/A-3381 (P.L.2018, c.5) clearance), payable from account numbers 15-240-100-101-00-10. New Position
- (ap) Simone Stinson, C-12 Assistant Bookkeeper for Accounts Payable, Business Office, at an annual salary of \$47,491.00, Step 4, effective 10/1/22, (pending criminal history clearance and S-414/A3381 (P.L.2018, c.5) clearance) payable from account number 11-000-251-100-00-31. Replacing Debbie Crowley.
- (aq) Tanya A. Black, C-12 Assistant Bookkeeper, Business Office, at an annual salary of \$47,491.00, Step 4, effective 10/1/22, (pending criminal history clearance and S-414/A3381 (P.L.2018, c.5) clearance) payable from account number 11-000- 251-100-00-31. Replacing Crystal Washington.
- (ar) Deborah Crowley, as Administrative Payroll Assistant, Business Office Payroll Department, at an annual salary of \$72,000.00, effective 9/1/22, payable from account number 11-000-251-100-00-31. Replacing Michele Jones-Loring.

## ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call Unanimously approved on a roll call vote.

PERSONNEL

SEPTEMBER 21, 2022

**6. REASSIGNMENT/TRANSFERS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the transfer of the listed personnel, for the 2022-2023 school year, effective as indicated:

**Certificated**

- (a) Amanda Osterman, Pre-K teacher Berkeley Terrace School reassigned to Kindergarten Teacher, Berkeley Terrace School, payable from account 15-110-100-101-00-02. Replacing Toimarie Scola.
- (b) Tanya Risis 2nd Grade Teacher, Berkeley Terrace School, reassigned to Kindergarten Teacher, Berkeley Terrace School, payable from account 15-120-100-101-00-02. Replacing Oluwanishola Korede.
- (c) Ademola Owoputi, 4th Grade ELA Teacher, Berkeley Terrace School, reassigned to 4th Grade Science/Social Studies Teacher, Berkeley Terrace School, effective 9/1/2022, no change in salary payable from account 15-120-100-101-00-02.
- (d) Abigail Miles, 4th Grade Math/Science Teacher, Berkeley Terrace School, reassigned to 4th Grade Math Teacher, Berkeley Terrace School, no change in salary payable from account 15-120-100-101-00-02.
- (e) Marsharika Carter, Music Teacher, Berkeley Terrace Elementary School reassigned to Music Teacher Mt. Vernon Avenue Elementary School effective 9/1/2022, no change in salary, payable from account number 15-120- 100-101-00-09. Replacing Dorothy Chan.
- (f) Kaity Ferguson-Shand, 4th Grade Teacher at Madison Avenue School reassigned to Social Studies Teacher at University Middle School. The reassignment is effective 9/6/2022 and payable from account number 15-130-100-101-00-10. Replacing Samantha Anastacio.
- (g) Roxanna Pinnock, Special Education Teacher at Thurgood Marshall School to Master Teacher at Special Services. The reassignment is effective 9/23/2022. Payable from account number 15-231-100-101-00-05. New Position.
- (h) Robert Luzhak, ELA teacher at Irvington High School to Rita L. Owens STEAM Academy for English Language Arts. The reassignment is effective 9/1/2022 with no change in salary and payable from account number 20-ARE- 100-100-00-30. New Position.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call Unanimously approved on a roll call vote.

PERSONNEL

SEPTEMBER 21, 2022

Non-Certificated

- (i) Naji Dwyer, Custodian, University Middle School (nights), reassigned to Custodian, Rita L. Owens STEAM Academy School (days), effective date August 24, 2022, minus night differential, payable from account# 11-100-262-100-00-34. New Position.
- (j) James Kings, Custodian, Irvington High School (nights), reassigned to Acting Head Custodian, University Middle School (days), effective date September 5, 2022 until further notice, Step 6, \$37,955.56, payable from account# 11-100-262-100-00-34, replacing Marcus Laws
- (k) Texas Burrell, Custodian, Irvington High School (nights), reassigned to Acting Head Custodian, Rita L. Owens STEAM Academy School (days), effective date September 5, 2022 until further notice, Step 9, \$39,131.46 from account# 11-100-262-100-00-34, replacing Romonia Roberts
- (l) Tedious Rawls, Custodian, Irvington High School (nights), reassigned to Plumbing/Maintenance Utilities Worker (days), effective date September 22, 2022, Step 2, \$51,402.33, payable from account number 11-100-262-100-00-34. New Position.
- (m) Tre' Pollard, Head Custodian, Chancellor Avenue School (days) assigned Custodian, Grove Street School (days), effective date July 1, 2022, at an annual salary of \$50,197.59, REDLINED UNTIL PROPER STEP OF SALARY GUIDE IS MET, payable from account number 11-100-262-100-00-34, replacing Charles Felton.
- (n) Linda Harrison Campbell, Security Guard, Central Office (nights) to Irvington High School (nights) effective August 22, 2022 replacing Hakeem Hubbard (nights) No change in salary. Payable from account number 11-100-262-100-00-34.
- (o) Hakeem Hubbard, Security Guard, Irvington High School (nights) to Central Office effective August 22, 2022 replacing Linda Harrison Campbell (nights) No change in salary.
- (p) Suzette Evans, Security Guard, Florence Avenue (days) to Union Avenue Middle (days) effective November 8 2021. No change in salary. Payable from account number 11-100-262-100-00-34.
- (q) Grizzly Matias, Climate & Culture Specialist, at University Elementary School reassigned to Climate & Culture Specialist at University Middle School. The reassignment is effective 9/6/2022 and payable from account number 15-000-218-110-00-10. Replacing Derrick Edmundson.
- (r) Corey Culver Custodian Madison Avenue School (nights) to Madison Avenue School (days) effective August 18, 2022. Minus the night differential. No change in salary. Payable from account number 11-100-262-100-00-34.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call Unanimously approved on a roll call vote.

PERSONNEL

SEPTEMBER 21, 2022

**7. ATTAINMENT OF NEW LEVEL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent\ and approved the salary adjustment of the following certificated staff members due to attainment of new level, effective 9/1/2022:

**Certificated**

<u>Name</u>	<u>From</u>	<u>To</u>
Dr. Nicole Smith Intellectually Gifted Teacher Madison Avenue	\$111,574.00 Step 14A 6 <sup>th</sup> Year	Plus \$3000.00
Abdelkader Laib Physical Education Teacher Mount Vernon	\$74,254.00 Step 11 BA	\$83,965.00 Step 11 5 <sup>th</sup> Year/MA
Diana Moreno 4 <sup>th</sup> Grade Teacher Mount Vernon	\$73,351.00 Step 10 MA	\$79,065.00 Step 10 6 <sup>th</sup> Year
Dr. Mariam Abadir Special Education Teacher Chancellor Avenue	\$96,965.00 Step 13 6 <sup>th</sup> Year	Plus \$3000.00
Mary Anamdi Math Teacher Union Avenue Middle	\$96,863.00 Step 14A BA	\$103,860.00 Step !4A MA
Tamar Antoine Preschool Master Teacher Augusta Preschool Academy	\$90,051.00 Step 13 MA	\$96,965.00 Step 13 6 <sup>th</sup> Year
Alicia Byrne 1 <sup>st</sup> Grade Teacher Chancellor Avenue	\$63,154.00 Step 7 BA	\$68,865.00 Step 7 MA
Gabriela Carvalho ESL Teacher Berkeley Terrace	\$96,863.00 Step 14A BA	\$103,860.00 Step 14A 5 <sup>th</sup> Year/MA
Elizabeth Chemko Autistic Teacher Union Avenue Middle	\$69,451.00 Step 9 MA	\$75,065.00 Step 9 6 <sup>th</sup> Year

PERSONNEL

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Dr. Lystrea Crooks Director of Special Services Special Services	\$125,190.16 Step 2 6 <sup>th</sup> Year (Director)	Plus \$3000.00
Georgette DuCasse ESL Teacher Irvington High School	\$77,754.00 Step 12 BA	\$83,051.00 Step 12 MA
Dr. Felicia Eguh Special Education Teacher University Middle	\$83,051.00 Step 12 MA	\$89,465.00 plus \$3000.00 Step 12 6 <sup>th</sup> Year
Julia Gaona ESL Teacher Chancellor Avenue	\$103,860.00 Step 14A MA	\$111,574.00 Step 14A 6 <sup>th</sup> Year
Oluwanishola Korede 1 <sup>st</sup> Grade Teacher Berkeley Terrace	\$75,254.00 Step 11 BA	\$77,951.00 Step 11 5 <sup>th</sup> Year/MA
Vendette Manley-Keyes 3 <sup>rd</sup> Grade Teacher Mount Vernon	\$77,951.00 Step 11 MA	\$83,965.00 Step 11 6 <sup>th</sup> Year
Itohan Osasogie Pre-K Teacher Augusta Preschool	\$61,851.00 Step 6 MA	\$66,665.00 Step 6 6 <sup>th</sup> Year
Shannon Ostoyic Physical Education Teacher Madison Avenue	\$77,951.00 Step 11 MA	\$83,965.00 Step 11 6 <sup>th</sup> Year
Dr. Keith Perkins Supervisor of ESL District Wide	\$119,631.12 Step Max 9 (Supervisor)	Plus \$3000.00
Dr. Nicole Simons 4 <sup>th</sup> Grade Teacher Chancellor Avenue	\$79,065.00 Step 10 6 <sup>th</sup> Year	Plus \$3000.00
Carol Miller	\$103, 860.00 Step 14A MA	\$111,574.00 Step 14A 6 <sup>th</sup> Year

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call Unanimously approved on a roll call vote.

PERSONNEL

SEPTEMBER 21, 2022

**8. STIPENDS**

**(a) STIPENDS FOR SCHOOL PARENT COORDINATORS FOR ANNUAL PARENT ACADEMY FOR THE 2022-2023 SCHOOL YEAR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to pay a stipend for the Parent Coordinators listed below to plan, coordinate, and organize parent involvement activities for the Annual Parent Academy. Each Parent Coordinator will be compensated at a time and half rate per hour for five hours. Overtime compensation will be paid from account 20-T12-200-100-40-30. Total not to exceed \$1,131.29.

- Berkeley Terrace - Yudlex Gomez \$25.35/hr for a total not to exceed \$126.75
- Chancellor Ave School - Lee Johnson \$32.09/hour for a total not to exceed \$160.45
- Florence Ave - Darlene Sabree-Reeves \$28.68/hr for a total not to exceed \$143.40
- Grove Street - Elizabeth Rollox \$25.35/hr for a total not to exceed \$126.75
- Madison Ave -Synthia Jones-Pender \$28.68/hr for a total not to exceed \$143.40
- Mt. Vernon - Candace Goode\$ 25.35/hr for total not to exceed \$126.75
- Thurgood Marshall - Cindy Windley-Clark \$32.09/hr for a total not exceed \$160.45
- University Elementary - Tamara Smith \$28.68/hr for a total not to exceed \$ 143.34

Originally Board approved on Curriculum: 6/15/22, Item 29, Page 59

Updated on Curriculum 9/21/22, Item 85, Page 21

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call Unanimously approved on a roll call vote.

**(b) ACTING PRINCIPAL-MADISON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the appointment of Shakeena Hill, as Acting Principal, Madison Avenue School, replacing Rose Gordon during her medical leave, with a stipend of \$100.00 per day for days worked, effective 9/6/22 to 9/16/22, payable from account #15-000-240-103-00-07.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call Unanimously approved on a roll call vote.

**(c) ACTING PRINCIPAL-MADISON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the appointment of Edna Correia, as Acting Principal, Madison Avenue School, replacing Rose Gordon during her medical leave, with a stipend at of \$100.00 per day for days worked, effective 9/19/22 to 10/03/22, payable from account #15-000-240-103-00-07.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call Unanimously approved on a roll call vote.

PERSONNEL

SEPTEMBER 21, 2022

(c) **STIPENDS FOR PARENT COORDINATORS TO SUPPORT DISTRICT PTA MEETINGS FOR THE 2022-2023 SCHOOL YEAR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to pay a stipend for the listed Parent Coordinators to coordinators to continue parent involvement activities at monthly PTA meetings at their identified schools. Each Parent Coordinator will be compensated at a time and half rate per hour for two hours per month for 10 months. Overtime compensation will be paid from account 20-T12-200-100-40-30. Total not to exceed \$5,000.00.

Originally Board approved on Curriculum: June 15, 2022, Item 30, Page 60

Updated on Curriculum 9/21/22, Item 86, Page 21

- Berkeley Terrace - Yudlex Gomez \$25.35/hr for a total not to exceed \$507.00
- Chancellor Ave School - Lee Johnson \$32.09/hour for a total not to exceed \$641.80
- Florence Ave - Darlene Sabree-Reeves \$28.68/hr for a total not to exceed \$573.60
- Grove Street - Elizabeth Rollox \$25.35/hr for a total not to exceed \$507.00
- Madison Ave -Synthia Jones-Pender \$28.68/hr for a total not to exceed \$573.60
- Mt. Vernon - Candace Goode \$25.35/hr for a total not to exceed \$507.00
- Thurgood Marshall - Cindy Winley-Clark \$32.09/hr for a total not to exceed \$641.80
- University Elementary - Tamara Smith \$28.68/hr for a total not to exceed \$573.60

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call Unanimously approved on a roll call vote.

(d) **STIPENDS FOR PARENT COORDINATORS TO SUPPORT SCHOOL AND COMMUNITY ACTIVITIES 2022 -2023 SCHOOL YEAR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to pay a stipend for the Parent Coordinators listed to coordinate and support school and community level parental involvement activities before, after school, and on weekends in accordance with the Board approvals. Each Parent Coordinator will be compensated at time and a half the individual hourly rate, not to exceed 50 hours for activities from September 2022 - June 2023. Total for all stipends not to exceed \$12,500.00 payable from account 20-TI2-200-100-40-30.

Originally Board approved on Curriculum: 6/15/22, Item 31, page 60

Updated on Curriculum: 9/21/22, Item 87, Page 92

- Berkeley Terrace - Yudlex Gomez \$25.35/hr for a total not to exceed \$1,267.50
- Chancellor Ave School - Lee Johnson \$32.09/hour for a total not to exceed \$1,604.50
- Florence Ave - Darlene Sabree-Reeves \$28.68/hr for a total not to exceed \$1,434.00
- Grove Street - Elizabeth Rollox \$25.35/hr for a total not to exceed \$1,267.50
- Madison Ave -Synthia Jones-Pender \$28.68/hr for a total not to exceed \$1,434.00
- Mt. Vernon - Candace Goode \$25.35/hr for a total not to exceed \$1,267.50
- Thurgood Marshall - Cindy Windley-Clark \$32.09/hr for a total not to exceed \$1,604.50
- University Elementary - Tamara Smith \$28.68/hr for a total not to exceed \$1,434.00

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call Unanimously approved on a roll call vote.



PERSONNEL

SEPTEMBER 21, 2022

(e) **SOCIAL EMOTIONAL FACILITATOR FOR STUDENT ATHLETES-IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of School to hire Ashley Pierre as the Social Emotional Facilitator for Student Athletes at Irvington High School, with a stipend of \$10,000.00 for the period of 9/22/22 to 6/20/23 payable from account number 20-ARE-200-100-16-30.

## ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call Unanimously approved on a roll call vote.

(f) **ASSISTANT SOCIAL EMOTIONAL FACILITATOR FOR STUDENT ATHLETES-IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of School to hire Nhemie Theodore as the Assistant Social Emotional Facilitator for Student Athletes at Irvington High School, with a stipend of \$2,500.00 for the period of 9/22/22 to 6/20/23 payable from account number 20-ARE-200-100-16-30.

## ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call Unanimously approved on a roll call vote.

**9. AFTERSCHOOL PROGRAMS**(a) **BREAKFAST PROGRAM MONITOR– THURGOOD MARSHALL SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Jamila Jackson as the Breakfast Program Monitor and Angela Hock as the Substitute Breakfast Program Monitor at Thurgood Marshall School for the 2022-2023 school year. The hours will be 7:25 a.m. – 8:25 a.m. for 180 days, from September 2022 to June 2023 at a daily rate of \$40.00 per hour (\$40.00 per hour x 180 days = \$7,200.00). The total amount will not exceed \$7,200.00 and to be paid from account number 15-130-100-101-01-08.

Board Approved on Curriculum: August 17, 2022, item 138, page 136

## ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call Unanimously approved on a roll call vote.

PERSONNEL

SEPTEMBER 21, 2022

(b) **COACHING APPOINTMENTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following coaching appointments for the 2022-2023 school year at the step and honorarium indicated as per the Coaches’ Salary Guide of the teachers’ contract, pending criminal background check, and completion of NJSIAA required coaching certifications. Coaches will be paid from account number 15-402100-100-00-12 of the 2022-2023 school budget.

Anthony Onorato	Head Cross Country	Step 4	\$5014.00	15-402-100-500-00-12
Kyle Steele	Assistant Football	Step 4	\$5199.00	15-402-100-500-00-12
Nasir Jones	Assistant Football	Step 3	\$4872.00	15-402-100-500-00-12
Michael Brown	Assistant Boys Soccer	Step 4	\$5106.00	15-402-100-500-00-12

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call Unanimously approved on a roll call vote.

(c) **VOLUNTEER COACHING APPOINTMENTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following volunteer coaching appointments for the 2022-2023 school year, pending criminal background check, and completion of NJSIAA required coaching certifications.

- Kevin Dees, Assistant Football
- Briana Jones, Assistant Cheerleading
- Tyshon Gurley, Assistant Football

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call Unanimously approved on a roll call vote.

(d) **INCREASE IN PAY INCREMENT - FOOTBALL TEAM SUMMER ADVISOR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Ashley Pierre, head football coach, to receive the hourly rate of \$40.00 per hour as the football team summer advisor. The total hours shall not exceed sixty (60) hours for the summer, for a total not to exceed \$2,400.00 payable from the 2022-2023 athletic budget from account number 15-402-100-100-00-12.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call Unanimously approved on a roll call vote.

PERSONNEL

SEPTEMBER 21, 2022

(e) **ELL SPECIALIZED MASTER TEACHERS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as ELL Specialized Master Teachers for the summer to provide professional development and to start coordinating activities for the 2022-2023 school year. The ELL Specialized Master Teachers will work 6 hours per day beginning July 5, 6, 7, and 8, 2022 at \$40.00 per hour per teacher for a total of 48 hours. Total cost not to exceed \$1,920.00, payable from account number 20-EC3-200-176-03-37.

Board approved on Curriculum: 8/17/22, Item 83, page 115

Tamar Antoine  
Veronica Murillo

## ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call Unanimously approved on a roll call vote.

(f) **SCHOOL LEADERSHIP COUNCIL - UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire five (4) certified staff members and one (1) non-certified staff member to meet once a month for 10 months. The School Leadership Council (SLC) will work collaboratively to facilitate the development and implementation of the School Improvement Plan. This is also aligned to UAMS 2022-2023 Annual School Plan, Certified Staff are to be paid for 1 hour per month at the contractual rate of \$40.00 per hour (\$40.00 x 10 = \$400.00) per person. Total cost for certified staff will not exceed \$1,600.00, payable from the account number 15-000-240-100-00-11. Total cost for non-certified staff will be paid at the rate of \$20.00 per hour (\$20.00 x 10 = \$200.00), the total cost will not exceed \$200.00, payable from the account number 15-000-240-100-00-11. Total cost for program is not to exceed \$1,800.00.

(Board Approved August 17, 2022 item# 140 page. 137)

SLC MEMBERS:**Certified Staff**

Yvonne Jackson

Karrie Briggs

Elham Fahmy

Tanora Ligons

**Non-Certified**

Jheanell Walters

## ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call Unanimously approved on a roll call vote.

PERSONNEL

SEPTEMBER 21, 2022

**(g) SCIP TEACHER 2022-2023 SCHOOL YEAR - UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Dwight Fane as the SCIP teacher to coordinate after school professional development workshops for teachers. The workshops will be aligned to Union Avenue's Professional Development Plan. The SCIP teacher will be paid \$40.00 per hour and will meet once a month for 10 months. The total cost is not to exceed \$400.00 payable from account numbers - 15-130-100-101-00-11

(Board approved on 6/15/2022, item 70, page 74)

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call Unanimously approved on a roll call vote.

**(h) MORNING BASKETBALL - UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to for Union Avenue Middle School to hire one Advisor for Morning Basketball Club, the club will run twice a week from September 2022 – June 2023 from 7:10 a.m. – 8:10 a.m. The advisor will be paid at the contractual rate of \$40.00 per hour, for a total of 40 hours. Total amount not to exceed \$1,600.00, to be paid from account number 20-TI3-100-100-00-30.

(Board Approved, August 17, 2022 pg. 118 item # 94)

Staff Member:

Eddie Greene

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call Unanimously approved on a roll call vote.

**(i) YOUNG LADIES CLUB ADVISORS – UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire Elham Fahmy and Emelyn Vargas as the advisors for the Young Ladies Club to promote self-esteem and academic achievement of at-risk female students. The program will meet on Fridays from October 2022 to May 2022. The advisors will be paid at the contractual rate of \$40.00 per hour for 20 hours each. The total cost will not exceed \$1600.00, to be paid from account number 20-TI3-100-100-00-30.

(Board approved on August 17, 2022, item 87, page 116)

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call Unanimously approved on a roll call vote.

PERSONNEL

SEPTEMBER 21, 2022

(j) **YOUNG GENTLEMEN'S CLUB ADVISOR – UNION AVENU MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire Eddie Greene as the advisor for the Young Gentlemen's Club to promote self-esteem and academic achievement of at-risk male students. The program will meet on Fridays from September, 2022 to June 2023. The advisor will be paid at the contractual rate of \$40.00 per hour for 20 hours. The total cost will not exceed \$800.00, to be paid from account number 20-TI3-100-100-00-30.

(Board approved on August 17, 2022, item 94, page 118)

## ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call Unanimously approved on a roll call vote.

(k) **SCHOOL DATA TEAM - UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire 6 faculty members for the 2022-2023 School year. The Certified Staff will be paid at the contractual rate of \$40.00 per hour. The team will meet once a month for 10 months (\$40.00 per hour x 10 hours = \$400.00. The total cost per member is \$400.00 x 6 members = \$2,400.00. The total cost is not to exceed \$2,400.00 payable from account number 15-130-100-101-00-11.

Board approved on 6/15/22, item 68, page 73)

TEAM MEMBERS:

Amanda Wiley  
Regina Reilly  
Richard Knight  
Hollie Mathias  
Nagy Shoukralla  
Rashawnah French

## ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call Unanimously approved on a roll call vote.

PERSONNEL

SEPTEMBER 21, 2022

(l) **BREAKFAST PROGRAM MONITOR- UNION AVENUE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue to hire Yvonne Jackson as Breakfast Monitor. The hours will be from 7:25 a.m. – 8:25 a.m., from September 2022 to June 2023 at a daily rate of \$40.00 per hour, for a total of 180 hours. The total amount will not exceed \$7, 200.00 payable from account number 15-130-100-101-11.

Board Approved on Curriculum: August 17, 2022, item 138, page 136

## ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call Unanimously approved on a roll call vote.

(m) **SUBSTITUTE NURSE FOR EARLY REGISTRATION – BERKELEY TERRACE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following personnel for Evening Registration at the rate of \$40.00 per hour, for 4 hours, for a total not to exceed \$160.00.

Denise Llanos-Virgile – Substitute School Nurse  
Wednesday September 7, 2022 4:00 p.m. – 8:00 p.m.

Board approved on Curriculum: February 16, 2022, Item 84, page 79

## ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call Unanimously approved on a roll call vote.

(n) **CHORUS CLUB BERKELEY TERRACE SCHOOL 2022 - 2023**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace School to accept Christina Girvin as the advisor of the Chorus Club. The Club will run from January 2023 to June 2023 on Wednesdays from 3:05 p.m. to 5:05 p.m. The advisor will be paid at the contractual rate of \$40.00 per hour for a total of 40 hours, not to exceed \$1,600.00 to be paid from account number 20-TI3-100-100-02-30.

Board approved on Curriculum: 8/17/22 item # 33 page # 99

## ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call Unanimously approved on a roll call vote.

PERSONNEL

SEPTEMBER 21, 2022

**(o) BASKETBALL CLUB 2022 - 2023 BERKELEY TERRACE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace School to accept Mitchell Perry as the advisor of the Basketball Club. The Club will run from January 2023 to June 2023 on Thursdays from 7:25 a.m. – 8:25 a.m. and 3:05 p.m. to 5:05 p.m. The advisor will be paid at the contractual rate of \$40.00 per hour for a total of 40 hours, not to exceed \$1,600.00 to be paid from account number 20-TI3-100-100-02-30.

Board approved on Curriculum: 8/17/22 item # 34 page # 99

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call Unanimously approved on a roll call vote.

**(p) CHEERLEADING CLUB 2022 - 2023 BERKELEY TERRACE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace School to accept Jasmine Webster as the advisor of the Cheerleading Club. The Club will run from January 2023 to June 2023 on Thursdays and Fridays from 7:25 a.m. – 8:25 a.m. and 3:05 p.m. to 5:05 p.m. The advisor will be paid at the contractual rate of \$40.00 per hour for a total of 40 hours, not to exceed \$1,600.00 to be paid from account number 20-TI3-100-100-02-30.

Board approved on Curriculum: 8/17/22 item # 35 page # 100

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call Unanimously approved on a roll call vote.

**(q) YEARBOOK CLUB 2022 - 2023 BERKELEY TERRACE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace School to accept Kendall Ashford as the advisor of the Yearbook Club. The Club will run from January 2023 to June 2023 on Thursdays from 3:05 p.m. to 5:05 p.m. The advisor will be paid at the contractual rate of \$40.00 per hour for a total of 40 hours, not to exceed \$1,600.00 to be paid from account number 20-TI3-100-100-02-30.

Board approved on Curriculum: 8/17/22 item # 37 page # 100

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call Unanimously approved on a roll call vote.

(r) **HOMework CLUB 2022 – 2023 BERKELEY TERRACE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace School to accept LaShanta Rogers as the advisor of the Homework Club. The Club will run from October 2022 to May 2023 for a total of 50 hours on Mondays and Wednesdays from and 3:05 p.m. to 4:05 p.m. The advisor will be paid at the contractual rate of \$40.00 per hour for a total of 50 hours, not to exceed \$2,000.00 to be paid from account number 20-TI3-100-100-02-30.

Board approved on Curriculum: 8/17/22 item # 38 page # 101

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call Unanimously approved on a roll call vote.

(s) **SKILLS ENHANCEMENT AFTER SCHOOL PROGRAM - MT. VERNON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment to hire Sundjata Sekou, Samantha Wright, Geraldine Emeh and Tammie Adamafio to work in the Skills Enhancement After School Program for students in grades 3-5. The program will begin in September 2022 and conclude April 28, 2023. The program will run on Mondays and Wednesdays, for one hour per day for a total of 49 hours. Four teachers (Two Math and Two ELA) will be hired at each school. Each teacher will be paid \$40.00 per hour for 49 hours for a total cost of \$1,960.00. The program cost for each school is \$7,840.00, payable from account number 20-TI3-100-100-09-30.

Board Approved on Curriculum: August 17, 2022, item 141, page 137.

<u>ELA Teacher</u>	<u>Math Teachers</u>
Samantha Wright	Sundjata Sekou
Tamie Adamafio	Geraldine Emeh

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call Unanimously approved on a roll call vote.



(t) **SKILLS ENHANCEMENT AND ACADEMIC ENRICHMENT PROGRAM (LEAD TEACHER)  
2022-2023 SCHOOL YEAR-MT. VERNON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools for Mt. Vernon Avenue School to hire Diana Moreno as a Lead Teacher at Mt. Vernon Avenue School. The Lead Teacher will manage the Skills Enhancement and Academic Enrichment Programs. The program will begin in September 2022 and conclude April 28, 2023. The program will run on Mondays and Wednesdays for one hour per day for a total of 49 hours. The lead teacher will monitor attendance, prepare payroll, submit meal counts, and contact parents when students are absent. The lead teacher will be paid \$40.00 per hour for 49 hours for a total of \$1,960.00 payable from account number 20-TI3-200-100-09-30.

Board Approved on Curriculum: August 17, 2022, item 143, page 138.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call Unanimously approved on a roll call vote.

(u) **ACADEMIC ENRICHMENT AFTER SCHOOL PROGRAM -MT. VERNON AVENUE  
SCHOOL 2022-2023 SCHOOL YEAR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of School and granted permission to hire Vendetta Manley-Keyes and Gail McNeil as advisors for the Academic Enrichment After School Program for students in grades 3-5. The program will begin in September 2022 and conclude April 28, 2023. The program will run on Mondays and Wednesdays for one hour per day, for a total of 49 hours. Four teachers (Two Math and Two ELA) will be hired at each school. Each teacher will be paid \$40.00 per hour for 49 hours for a total cost of \$1,960.00. The program cost for each school is \$7,840.00, payable from account number 20-TI3-100-100-09-30.

Board Approved on Curriculum: August 17, 2022, item 142, page 138.

<u>ELA Teachers</u>	<u>Math Teachers</u>	<u>Substitutes</u>
Vendetta Manley-Keyes	Gail McNeil	Vilma Charlery Tasha Moore\

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call Unanimously approved on a roll call vote.

PERSONNEL

SEPTEMBER 21, 2022

**(v) VISUAL AND PERFORMING ARTS: MUSICAL THEATRE I & II CURRICULUM /PACING GUIDE ADJUSTER – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire one curriculum writer/pacing guide adjuster, Eric Hayslett, for Musical Theatre I and II for the purpose of condensing the 9<sup>th</sup> grade curriculum pacing guide into ten weeks from sixteen weeks and common assessments across the 9<sup>th</sup> grade level, at the contractual rate of \$40.00 per hour; not to exceed 10 hours. The staff member will be paid a total of \$400.00; total not to exceed \$400.00, payable from account number 11-000-221-102-15-15.

Board approved on Curriculum: August 17, 2022, Item 95, page 119

## ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call Unanimously approved on a roll call vote.

**(w) VISUAL AND PERFORMING ARTS: CHORUS & HONORS CHORUS CURRICULUM /PACING GUIDE ADJUSTER – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire one curriculum writer/pacing guide adjuster, Eric Hayslett, for High School Music: - Chorus for the purpose of condensing the 9<sup>th</sup> grade curriculum pacing guide into ten weeks from sixteen weeks and common assessments across the 9<sup>th</sup> grade level, at the contractual rate of \$40.00 per hour; not to exceed 10 hours. The staff member will be paid a total of \$400.00; total not to exceed \$400.00, payable from account number 11-000-221-102-15-15.

Board approved on Curriculum: August 17, 2022, Item 96, page 119

## ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call Unanimously approved on a roll call vote.

**(x) VISUAL AND PERFORMING ARTS: MUSIC TECHNOLOGY CURRICULUM /PACING GUIDE ADJUSTER – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire one curriculum writer/pacing guide adjuster Eric Hayslett, for High School Music: - Music Technology for the purpose of condensing the 9<sup>th</sup> grade curriculum pacing guide into ten weeks from sixteen weeks and common assessments across the 9<sup>th</sup> grade level, at the contractual rate of \$40.00 per hour; not to exceed 10 hours. The staff member will be paid a total of \$400.00; total not to exceed \$400.00, payable from account number 11-000-221-102-15-15.

Board approved on Curriculum: August 17, 2022, Item 97, page 120

## ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call Unanimously approved on a roll call vote.

PERSONNEL

SEPTEMBER 21, 2022

- (y) **VISUAL AND PERFORMING ARTS: FRESHMAN BAND CURRICULUM /PACING GUIDE ADJUSTER – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire one curriculum writer/pacing guide adjuster, Mathew Peterson Jr., for High School Music: - Freshman Band for the purpose of condensing the 9<sup>th</sup> grade curriculum pacing guide into ten weeks from sixteen weeks and common assessments across the 9<sup>th</sup> grade level, at the contractual rate of \$40.00 per hour; not to exceed 10 hours. The staff member will be paid a total of \$400.00; total not to exceed \$400.00, payable from account number 11-000-221-102-15-15.

Board approved on Curriculum: August 17, 2022, Item 98, page 120

## ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call Unanimously approved on a roll call vote.

- (z) **VISUAL AND PERFORMING ARTS: CONCERT BAND CURRICULUM /PACING GUIDE ADJUSTER – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire one curriculum writer/pacing guide adjuster, Mathew Peterson Jr., for High School Music: - Concert Band for the purpose of condensing the 9<sup>th</sup> grade curriculum pacing guide into ten weeks from sixteen weeks and common assessments across the 9<sup>th</sup> grade level, at the contractual rate of \$40.00 per hour; not to exceed 10 hours. The staff member will be paid a total of \$400.00; total not to exceed \$400.00, payable from account number 11-000-221-102-15-15.

Board approved on Curriculum: August 17, 2022, Item 99, page 120

## ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call Unanimously approved on a roll call vote.

- (aa) **VISUAL AND PERFORMING ARTS: MUSIC: BEGINNING BRASS & WIND CURRICULUM /PACING GUIDE ADJUSTER – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire one curriculum writer/pacing guide adjuster, Mathew Peterson Jr., for High School Music: - Beginning Brass & Winds for the purpose of condensing the 9<sup>th</sup> grade curriculum pacing guide into ten weeks from sixteen weeks and common assessments across the 9<sup>th</sup> grade level, at the contractual rate of \$40.00 per hour; not to exceed 10 hours. The staff member will be paid a total of \$400.00; total not to exceed \$400.00, payable from account number 11-000-221-102-15-15.

Board approved on Curriculum: August 17, 2022, Item 100, page 120

## ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call Unanimously approved on a roll call vote.

PERSONNEL

SEPTEMBER 21, 2022

(ab) **VISUAL AND PERFORMING ARTS: PIANO I & II CURRICULUM /PACING GUIDE ADJUSTER – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire one curriculum writer/pacing guide adjuster, Eric Hayslett, for High School Music: Piano I & II for the purpose of condensing the 9<sup>th</sup> grade curriculum pacing guide into ten weeks from sixteen weeks and common assessments across the 9<sup>th</sup> grade level, at the contractual rate of \$40.00 per hour; not to exceed 10 hours . The staff member will be paid a total of \$400.00; total not to exceed \$400.00, payable from account number 11-000-221-102-15-15.

Board approved on Curriculum: August 17, 2022, Item 101, page 121

## ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call Unanimously approved on a roll call vote.

(ac) **VISUAL AND PERFORMING ARTS: PERCUSSION I & II CURRICULUM /PACING GUIDE ADJUSTER – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire one curriculum writer/pacing guide adjuster, Mathew Peterson Jr., for High School Music: Percussion I & II for the purpose of condensing the 9<sup>th</sup> grade curriculum pacing guide into ten weeks from sixteen weeks and common assessments across the 9<sup>th</sup> grade level, at the contractual rate of \$40.00 per hour; not to exceed 10 hours. The staff member will be paid a total of \$400.00; total not to exceed \$400.00, payable from account number 11-000-221-102-15-15.

Board approved on Curriculum: August 17, 2022, Item 102, page 121

## ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call Unanimously approved on a roll call vote.

(ad) **VISUAL AND PERFORMING ARTS: VISUAL ARTS I & II CURRICULUM /PACING GUIDE ADJUSTER – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire one curriculum writer/pacing guide adjuster, Carly LaPierre, for High School Visual Arts: Art I & II for the purpose of condensing the 9<sup>th</sup> grade curriculum pacing guide into ten weeks from sixteen weeks and common assessments across the 9<sup>th</sup> grade level, at the contractual rate of \$40.00 per hour; not to exceed 10 hours. The staff member will be paid a total of \$400.00; total not to exceed \$400.00, payable from account number 11-000-221-102-15-15.

Board approved on Curriculum: August 17, 2022, Item 103, page 122

## ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call Unanimously approved on a roll call vote.

PERSONNEL

SEPTEMBER 21, 2022

(ae) **VISUAL AND PERFORMING ARTS: FASHION, ART TALENTED 9-10, ART TALENTED 11-12 CURRICULUM/PACING GUIDE ADJUSTER – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire one curriculum writer/pacing guide adjuster, Carly LaPierre, for High School Visual Arts Fashion, Art Talented 9-10, Art Talented 11-12 for the purpose of condensing the 9<sup>th</sup> grade curriculum pacing guide into ten weeks from sixteen weeks and common assessments across the 9th grade level, at the contractual rate of \$40.00 per hour; not to exceed 10 hours. The staff member will be paid a total of \$400.00; total not to exceed \$400.00, payable from account number 11-000-221-102-15-15.

Board approved on Curriculum: August 17, 2022, Item 104, page 122

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call Unanimously approved on a roll call vote.

(af) **VISUAL AND PERFORMING ARTS: PHOTOGRAPHY, CRAFTS I & CRAFTS II CURRICULUM/PACING GUIDE ADJUSTER – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire one curriculum writer/pacing guide adjuster, Raquel A. Foote, for High School Visual Arts: Photography, Crafts I & Crafts II, for the purpose of condensing the 9th grade curriculum pacing guide into ten weeks from sixteen weeks and common assessments across the 9th grade level, at the contractual rate of \$40.00 per hour; not to exceed 10 hours. The staff member will be paid a total of \$400.00; total not to exceed \$400.00, payable from account number 11-000-221-102-15-15.

Board approved on Curriculum: August 17, 2022, Item 105, page 122

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call Unanimously approved on a roll call vote.

PERSONNEL

SEPTEMBER 21, 2022

(ag) **VISUAL AND PERFORMING ARTS: DANCE I & II (MODERN AND JAZZ)**  
**CURRICULUM/PACING GUIDE ADJUSTER – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire one curriculum writer/pacing guide adjuster, Dajhia Ingram- Maddox, for High School DANCE I & II (Modern and Jazz) for the purpose of condensing the 9<sup>th</sup> grade curriculum pacing guide into ten weeks from sixteen weeks and common assessments across the 9th grade level, at the contractual rate of \$40.00 per hour; not to exceed 10 hours. The staff member will be paid a total of \$400.00; total not to exceed \$400.00, payable from account number 11-000-221-102-15-15.

Board approved on Curriculum: August 17, 2022, Item 106, page 123

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call Unanimously approved on a roll call vote.

(ah) **VISUAL AND PERFORMING ARTS: DANCE I & II (HIP HOP AND JAZZ)**  
**CURRICULUM/PACING GUIDE ADJUSTER – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire one curriculum writer/pacing guide adjuster, Ms. Kelly Peterson for High School DANCE: Dance I & II (Hip Hop and Jazz) for the purpose of condensing the 9<sup>th</sup> grade curriculum pacing guide into ten weeks from sixteen weeks and common assessments across the 9th grade level, at the contractual rate of \$40.00 per hour; not to exceed 10 hours. The staff member will be paid a total of \$400.00; total not to exceed \$400.00, payable from account number 11-000-221-102-15-15.

Board approved on Curriculum: August 17, 2022, Item 107, page 123

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call Unanimously approved on a roll call vote.

PERSONNEL

SEPTEMBER 21, 2022

(ai) **ACADEMIC ENRICHMENT AFTER-SCHOOL PROGRAM - UNIVERSITY MIDDLE SCHOOL (2022 - 2023)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve an After School Academic Enrichment Program for students in grades 6 to 8 at University Middle School. The program will begin on September 19, 2022, and conclude on April 28, 2023. The program will run on Mondays and Wednesdays for one hour per day, for a total of 49 hours. Four teachers (two math and two ELA) will be hired to teach. Each teacher will be paid \$40.00 per hour for 49 hours for a total cost of \$1,960.00. The program cost for each school is \$7,840.00, payable from account number 20- TI3-100-100-10-30.

Board approved on Curriculum: August 17, 2022, Item 142, page 138.

ELA Teachers: Ayrim Cooley and Celeste Duncan

Math Teachers: Kelly Esoldi and Justine Rawlings

Substitute Teachers: Melanie Davis, Aleanbh Maniscalco, & Christopher Zak

## ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call Unanimously approved on a roll call vote.

(aj) **ANNUAL SCHOOL PLAN (ASP) TEAM – UNIVERSITY MIDDLE SCHOOL (2022 – 2023)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for three staff members to serve as Annual School Plan (ASP) Members for the 2022-2023 school year. The total hours of the program are not to exceed 10 hours per member. The Annual School Plan (ASP) Members will be paid the contractual rate of \$40.00 per hour. The total cost is not to exceed \$1,200.00, payable from account number 20-TI3-200-100-00-30.

Board approved on Curriculum: June 15, 2022, Item 66, page 72

Gregory Odige

Helen Maurice

Troy Bowers

## ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call Unanimously approved on a roll call vote.

PERSONNEL

SEPTEMBER 21, 2022

**(ak) BOYS II MEN CLUB – UNIVERSITY MIDDLE SCHOOL (2022 – 2023)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of Christopher Zak to oversee the Boys II Men Club at University Middle School. The Boys II Men’s Club will meet from September 2022 – June 2023 for four hours a month. The staff member will be paid at the contractual rate of \$40.00 per hour for 40 hours, not to exceed \$1,600.00, and is to be paid from account number 20-TI3-100-100-10-30.

Board approved on Curriculum: August 17, 2022, item 53, page 105

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call Unanimously approved on a roll call vote.

**(al) BREAKFAST PROGRAM MONITORS – UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to hire Kelly Esoldi as the Breakfast Monitor. The hours will be from 7:25 a.m. – 8:25 a.m., from September 2022 to June 2023 at a daily rate of \$40.00 per hour, for a total of 180 hours. The total amount will not exceed \$7,200.00 and is to be paid from account numbers 15-130-100-101-01-10

Board approved on Curriculum: August 17, 2022, Item 138, page 136

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call Unanimously approved on a roll call vote.

**(am) DATA ANALYSIS SPECIALIST - UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools for Brett Cannon to serve as a Data Analysis Specialist for the 2022-2023 school year. The Data Analysis Specialist will be paid up to \$7,000.00 (175 hours) for work done outside the contractual day from September 2022 - June 2023. The Data Analysis Specialist will be paid from account number 20-SI2-200-100-00-30.

Board approved on Curriculum: August 17, 2022, Item 29, page 96.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call Unanimously approved on a roll call vote.



PERSONNEL

SEPTEMBER 21, 2022

**(an) DATA TEAM – UNIVERSITY MIDDLE SCHOOL (2022 – 2023)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for six staff members to serve as Data Team Members for the 2022-2023 school year. The total hours of the program are not to exceed 10 hours per member. The Data Team Members will be paid the contractual rate of \$40.00 per hour. The total cost is not to exceed \$2,400.00, payable from account number 15-130-100-101-01-10.

Board approved on Curriculum: June 15, 2022, Item 68, page 73.

Kelly Esoldi  
Justine Rawlings  
Tameriah Townes

Sharafdeen Saidu  
Janet Clark  
Shirley Henry

## ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call Unanimously approved on a roll call vote.

**(ao) NATIONAL HONOR SOCIETY ADVISOR – UNIVERSITY MIDDLE SCHOOL (2022 – 2023)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools for Priscila Aguilar to serve as a National Honor Society Advisor for the 2022-2023 school year. The total hours of the program are not to exceed 10 hours. The advisor will be paid the contractual rate of \$40.00 per hour. The total cost is not to exceed \$400.00, payable from account number 15-130-100-101-01-10.

Board approved on Curriculum: June 15, 2022, Item 69, page 73

## ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call Unanimously approved on a roll call vote.

**(ap) NEWSLETTER/YEARBOOK CLUB – UNIVERSITY MIDDLE SCHOOL (2022 – 2023)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of School and approved the implementation of the Newsletter/Yearbook Club at University Middle School. The program will run three times a month for one hour per session for a total of 30 hours. Grizzly Mathias will be paid \$30.00 per hour. The total amount is not to exceed \$900.00. Payable from account number 20-TI3-100-100-11-30.

Board approved on Curriculum: August 17, 2022, Item 56, page 106.

## ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call Unanimously approved on a roll call vote.

PERSONNEL

SEPTEMBER 21, 2022

**(aq) PLAY UNIFIED CLUB – UNIVERSITY MIDDLE SCHOOL (2022 – 2023)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools for Stephen Bernath to serve as the Play Unified Club advisor to coordinate and plan organized physical activities for student participants in the Play Unified Champions Club. The Play Unified Champions Club is designed to promote friendship, tolerance, appreciation of diversity, and a lifelong consciousness of health and wellness. The program will culminate in student participation in a District-wide Play Unified Champions Game Day Event. The program will be conducted two times a month for an hour each day for ten months from September 2022 through June 2023. The total cost for advisors' salary for club activities will be \$800.00 (1 advisor x 2 hours/ month for 10 months x \$40.00/hour) and two hours of training (1 advisor x 2 hours x \$ 40.00 = \$80.00). The total cost of the program at University Middle School will not exceed \$840.00. The Advisors' salary will be payable from 20-PU3-100-100-00-25 for club advisement and the cost of training will be payable from 20-PU3-200-100-00-25.

Board approved on Curriculum: June 15, 2022, Item 77, page 77.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call Unanimously approved on a roll call vote.

**(ar) PBSIS/DOJO IMPLEMENTATION TEAM – UNIVERSITY MIDDLE SCHOOL (2022 – 2023)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the staff members listed below to serve as PBSIS Team Members for University Middle School. The PBSIS Implementation Team will meet two times a month for one hour per meeting from September 2022 through February 2023. The PBSIS Team will plan for incentives, and review student, and staff data that will identify climate and culture needs. Five (5) staff members will be paid at the contractual rate of \$40.00 per hour for 12 hours each. The total amount is not to exceed \$2,400.00 to be paid from account number 20-TI3-200-100-10-30

Board approved on Curriculum: August 17, 2022, Item 139, page 136

Melanie Davis  
Kelly Esoldi  
Justine Rawlings

Aleanbh Maniscalco  
Tameriah Townes

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call Unanimously approved on a roll call vote.

PERSONNEL

SEPTEMBER 21, 2022

**(as) SCHOOL IMPROVEMENT PANEL (ScIP) – UNIVERSITY MIDDLE SCHOOL (2022 – 2023)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to hire Shirley Henry to coordinate before-school/after-school professional development workshops for teachers. The workshops will be aligned with University Middle School Professional Development needs. The ScIP Teacher will work for 1 hour a month from September 2022 to June 2023 at \$40.00 per hour. Total not to exceed \$400.00, payable from account number 15-130-100-101-01-10.

Board approved on Curriculum: June 15, 2022, Item 70, page 74

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call Unanimously approved on a roll call vote.

**(at) SCHOOL LEADERSHIP COUNCIL – UNIVERSITY MIDDLE SCHOOL (2022 – 2023)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to hire 5 staff members to serve as School Leadership Council Advisors for the 2022-2023 school year. Sandra Lopez, Ann Digiore, and Arthur Wachtel will be paid at the contractual rate of \$40.00 per hour not to exceed 10 hours or \$400.00 per person, Grizzly Matias will be paid \$30.00 per hour, not to exceed 10 hours or \$300.00, and Keisha Smith will be paid \$20.00 per hour, not to exceed 10 hours or \$200.00. The total cost is not to exceed \$1,700.00, payable from account number 15-000-240-110-00-10.

Board approved on Curriculum: August 17, 2022, Item 140, page 137.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call Unanimously approved on a roll call vote.

PERSONNEL

SEPTEMBER 21, 2022

(au) **SKILLS ENHANCEMENT AFTER-SCHOOL PROGRAM - UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve a Skills Enhancement After School Program for University Middle School. The program will begin on September 19, 2022, and conclude on April 28, 2023. The program will run on Mondays and Wednesdays, for one hour per day for a total of 49 hours. Four teachers (two math and two ELA) will be hired to teach. Each teacher will be paid \$40.00 per hour for 49 hours for a total cost of \$1,960.00. The program cost for each elementary school is \$7,840.00, payable from account number 20-TI3-100-100-10-30.

Board Approved on Curriculum: August 17, 2022, Item 141, page 137.

ELA Teachers: Leora Mitchell & Erika Hofler -Mattaur

Math Teachers: Belinda Cadet & Nikiruka Ike-Egolum

Substitute Teachers: Melanie Davis, Aleanbh Maniscalco, & Christopher Zak

## ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call Unanimously approved on a roll call vote.

(av) **SKILLS ENHANCEMENT AND ACADEMIC ENRICHMENT PROGRAM (LEAD TEACHER) - UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve a Lead Teacher at University Middle School to manage the Skills Enhancement and Academic Enrichment Programs. The programs will begin on September 19, 2022, and conclude on April 28, 2023. The programs will run on Mondays and Wednesdays for one hour per day for a total of 49 hours. The lead teacher will monitor attendance, prepare payroll, submit meal counts, and contact parents when students are absent. Each lead teacher will be paid \$40.00 per hour for 49 hours for a total of \$1,960.00 payable from account number 20-TI3- 200-100-10-30.

Board approved on Curriculum: August 17, 2022, Item 143, page 138.

Lead Teacher: Helen Maurice

## ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call Unanimously approved on a roll call vote.

PERSONNEL

SEPTEMBER 21, 2022

**(aw) STUDENT ACTIVITIES CLUB ADVISORS – UNIVERSITY MIDDLE SCHOOL (2022 – 2023)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the implementation of the Student Activities Club at University Middle School. The Student Activities Club will meet from September 2022 – June 2023 for four hours a month. Justine Rawlings and Kimberly Roper will be paid at the contractual rate of \$40.00 per hour for 40 hours, not to exceed \$3,200.00 to be paid from account number 20-TI3-200-100-10-30.

Board approved on Curriculum: August 17, 2022, Item 55, page 105.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call Unanimously approved on a roll call vote.

**(ax) STUDENT COUNCIL ADVISOR – UNIVERSITY MIDDLE SCHOOL (2022 – 2023)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed Tameriah Townes as the University Middle School Student Council Advisor. The Student Council shares students' ideas, interests, and concerns with school staff and administrators to enhance the school and the community. Students and faculty will work collaboratively when planning a community event, school reform, and fundraisers for school-wide activities and projects. The program provides a unique opportunity for young students to learn leadership and organization skills which prepare them for more sophisticated student government positions as they continue their educational careers. The Student Council Advisor will hold ten (10) meetings for 1 hour, starting September 2022 to June 2023. The advisor will be paid the contractual rate of \$40.00 per hour for ten (10) meetings. The total cost is not to exceed \$400.00 per advisor, payable from account number 15-130-100-101-01-10.

Board approved on Curriculum: June 15, 2022, Item 67, page 73

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call Unanimously approved on a roll call vote.

**(ay) DATA SPECIALIST - UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools for Brett Cannon to serve as the Data Analysis Specialist for the 2022-2023 school year. The Data Analysis Specialist will be paid up to \$7,000.00 (175 hours) for work done outside the contractual day from September 2022 - June 2023. The Data Analysis Specialist will be paid from account number 20-SI3-200-100-00-30.

Board approved on Curriculum: August 17, 2022, Item 29, page 96.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call Unanimously approved on a roll call vote.

PERSONNEL

SEPTEMBER 21, 2022

**(az) YOUNG LADIES' CLUB – UNIVERSITY MIDDLE SCHOOL (2022 – 2023)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of Ice's Green and Ann Digiore to oversee the Young Ladies Club at University Middle School. The Young Ladies Club will meet from September 2022 – June 2023 for four hours a month. Each staff member will be paid at the contractual rate of \$40.00 per hour for 40 hours each, not to exceed \$1,600.00 each to be paid from account number 20-TI3-100-100-10-30. For a total not to exceed \$3,200.00.

Board approved on Curriculum: 8/17/22, Item 54, page 105.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call Unanimously approved on a roll call vote.

**(ba) ANNUAL SCHOOL PLAN – FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the staff members listed below from Florence Avenue School to work on the Annual School Plan during the month of September 2022 through June 2023. The total hours of the program are not to exceed 10 hours. The teachers will be paid the contractual rate of \$40.00 per hour. The total cost is not to exceed \$1,200.00, payable from account number 20-2A3-200-100-00-30.

Board approved on Curriculum: June 15, 2022, Item 66, page 72

Yiashira Cosme  
Leonor Madrigal  
Belinda Perry

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call Unanimously approved on a roll call vote.

**(bb) HONOR SOCIETY ADVISOR – FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Lateisha Griffin as National Elementary School Advisor for Florence Avenue School for the 2022-2023 school year. Lateisha Griffin will be paid at the contractual rate of \$30.00 per hour not to exceed 10 hours. The total cost is not to exceed \$300.00, payable from account number 15-120-100-101-00-04.

Board approved on Curriculum: June 15, 2022, Item 69, page 73

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call Unanimously approved on a roll call vote.

PERSONNEL

SEPTEMBER 21, 2022

(bc) **SKILLS ENHANCEMENT TEACHERS – FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the staff members below as Skills Enhancement Teachers for Florence Avenue School for the 2022-2023 school year. The program will begin September 2022 and conclude April 2023. The teachers will be paid at the contractual rate of \$40.00 per hour not to exceed 49 hours. The total cost is not to exceed \$7,840, payable from account number 20-TI3-100-100-04-30.

Board approved on Curriculum: August 17, 2022, Item 141, page 137.

Gloria Austin

Julie Hamberlin

Lusiana Lugo-Visioso \$35.00 per hour, not to exceed 49 hours for a total of \$1,715.00.

Andrea Rochman

## ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call Unanimously approved on a roll call vote.

(bd) **ACADEMIC ENRICHMENT TEACHERS – FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the staff members below as Academic Enrichment Teachers for Florence Avenue School for the 2022-2023 school year. The program will begin September 2022 and conclude April 2023. The teachers will be paid at the contractual rate of \$40.00 per hour not to exceed 49 hours. The total cost is not to exceed \$7,840, payable from account number 20-TI3-100-100-04-30.

Board approved on Curriculum: August 17, 2022, Item 142, page 138.

Patrick Ahiadzi

Samara Florexil

Gabrielle Loma

Yasmine Singleton

## ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call Unanimously approved on a roll call vote.

PERSONNEL

SEPTEMBER 21, 2022

(be) **BREAKFAST MONITOR – FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Donald Mottola the Breakfast Monitor for Florence Avenue School for the 2022-2023 school year. Donald Mottola will be paid at the contractual rate of \$40.00 per hour not to exceed 180 hours. The total cost is not to exceed \$7,200.00, payable from account number 15-120-100-101-01-04.

Board approved on Curriculum: August 17, 2022, Item 138, page 136.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call Unanimously approved on a roll call vote.

(bf) **POSITIVE BEHAVIOR SUPPORT IN SCHOOL IMPLEMENTATION COMMITTEE (PBSIS) – FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the staff members listed below as members of the Positive Behavior Support in School Implementation Committee (PBSIS) for Florence Avenue School for the 2022-2023 school year. The PBSIS committee members will be paid at the contractual rate of \$40.00 per hour not to exceed 12 hours. The total cost is not to exceed \$2,400.00, payable from account number 20-TI3-200-100-04-30.

Board approved on Curriculum: August 17, 2022, Item 138, Page 13

Yiashira Cosme  
Crystal Cross  
Julie Hamberlin  
Kevin McNulty  
Leonor Madrigal

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call Unanimously approved on a roll call vote.

(bg) **YOUNG LADIES CLUB ADVISOR – FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Christina Padula as the Young Ladies Club Advisor for Florence Avenue School for the 2022-2023 school year. Christina Padula will be paid at the contractual rate of \$40.00 per hour not to exceed 25 hours. The total cost is not to exceed \$1,000.00, payable from account number 20-TI3-100-100-04-30.

Board approved on Curriculum: August 17, 2022, Item 42, Page 101

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call Unanimously approved on a roll call vote.



PERSONNEL

SEPTEMBER 21, 2022

**(bh) BOYS II MEN CLUB ADVISOR – FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Warren Estrada as the Boys II Men Club Advisor for Florence Avenue School for the 2022-2023 school year. Warren Estrada will be paid at the contractual rate of \$40.00 per hour not to exceed 25 hours. The total cost is not to exceed \$1,000.00, payable from account number 20-TI3-100-100-04-30.

Board approved on Curriculum: August 17, 2022, Item 43, Page 101

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call Unanimously approved on a roll call vote.

**(bi) STUDENT ACTIVITIES CLUB ADVISOR – FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Luisanna Lugo-Vicioso as the Student Activities Club Advisor for Florence Avenue School for the 2022-2023 school year. Louisiana Lugo- will be paid \$35.00 per hour not to exceed 50 hours. The total cost is not to exceed \$1,750.00, payable from account number 20-TI3-100-100-04-30.

Board approved on Curriculum: August 17, 2022, Item 45, Page 102

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call Unanimously approved on a roll call vote.

**(bj) MATH TEACHERS' & MATH SPECIALISTS' COMPENSATION - SUMMER MATH ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the following grades K-12 mathematics teachers and math specialists to be compensated for professional development provided by consultants from Up the Bar, Savvas, and Curriculum Associates. The training took place August 8 to August 12, 2021, 9:00 a.m. to 1:00 p.m., at Madison Avenue School, and the math teachers and math specialists should be compensated as follows:

- 64 Math Teachers will be compensated at the contractual rate of \$40.00 per hour, for 20 hours, totaling \$800.00 each.
- 6 Math Specialists will be compensated at the contractual rate of \$40.00 per hour for 20 hours, plus 5 additional hours for PD on leadership and coaching, totaling \$1,000.00 each.

The total cost of the stipends will be paid from account number 20-ARC-200-100-00-30, not to exceed \$65,600.00.

Board approved on Curriculum: June 15, 2022, Item 41, Page 64

<b>Berkeley Terrace School</b>	<b>Chancellor Avenue School</b>	<b>Florence Avenue School</b>
Andrea Montano Avalon Simon Carol Miller Carol Nemard-McNeil Dena Crump-Ilobi Jasmine Webster Lashanta Rogers Laura Garcia Meredith Alphonse Oluwanishola Korede Tanya Risis Vanetha Wood-Stradford Hermari Santiago-Lloyd	Afiz Agboola Amy Leuth Brittany Sumter Ena Burcher Faith Coke Stacey S. Jones Manouchecha Dubois	Andrea Rochman Paula Cappel Valeria Granados-Bermudez Patrick Ahiadzipé
<b>Grove Street School</b>	<b>Madison Avenue School</b>	<b>Mt. Vernon Avenue School</b>
Elizabeth Molina-Nicholas KeriLynn Lowenstein Marlene Seraphin Nancy Thomas Richard Douglas Tonya Bradshaw	Lakisha Gunn Yolanda Lamb	Brunilda Solano Gail Mcneil Geraldine Emeh Keisha Domond Samantha Wright Regine Sauveur Sundjata Sekou
<b>Thurgood Marshall School</b>	<b>University Elementary School</b>	<b>Union Avenue Middle</b>
Jennifer Bock Lucy O’Toole Nijah Jihad Yvenide Doirin	Brunette Michel Mellona Henry Meredith Ribeiro Pia Walden Wyndia Robinson	Dwight Fane Jocelyn Gedeon Kehinde Ayodele Mary Anamdi Mawiyah Reed Iman Haddia Nagy Shoukralla Regina Reilly Yvonne Jackson
<b>University Middle School</b>	<b>Irvington High School</b>	<b>Math Specialists</b>
Dr. Sharafdeen Saidu Kelly Esoldi Nadirah McCray Nkiruka Ike-Egolum Shirley Henry Taiwo Adeyemi	Kui Yang	Avadale Khani (BTS/MTV) Belinda Perry (MAS/FAS) Khaalia Taylor (UES) Rashawnah French (UAMS) Helen Maurice (UMS) Wikenson Jean-Pierre (IHS)

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call Unanimously approved on a roll call vote.

PERSONNEL

SEPTEMBER 21, 2022

**(bk) STUDENT COUNCIL ADVISOR 2022-2023 – MADISON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment Yolanda Lamb to serve as Student Council Advisor Madison Avenue School for the 2022-2023 school year. The total hours of the program is not to exceed 10 hours, and the advisor will be paid at 40.00 per hour for a total cost not to exceed \$400.00 from account number 15-120-100-101-01-07.

Board approved on Curriculum - June 15, 2022, Item #67, Page 73.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call Unanimously approved on a roll call vote.

**(bl) DATA TEAM 2022-2023 – MADISON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following staff listed as the Data Team Members at Madison Avenue School for the 2022-2023 School Year. The Data Team will meet 10 times during the 2022-2023 School Year. Staff members will be paid at a rate of \$40.00 per hour each. Total program cost is not to exceed \$2,000.00. Payable from account number 15-120-100-101-01-07.

Board approved on Curriculum, June 15, 2022, Item 68, Page 73.

Yolanda Lamb  
Marie Arias-Jean

Lakisha Gunn  
Belinda Perry

Laura McNulty  
Daniel Clarke

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call Unanimously approved on a roll call vote.

**(bm) SKILLS ENHANCEMENT AND ACADEMIC ENRICHMENT PROGRAM LEAD TEACHER - MADISON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Vezaida Marshall to manage the Skills Enhancement and Academic Enrichment Program at Madison Avenue School as the Lead Teacher. The program will begin September, 2022 and conclude April 28, 2023. The program will run Mondays and Wednesdays for one hour per day for a total of 49 hours. The lead teacher will monitor attendance, prepare payroll, submit meal counts, and contact parents when students are absent. The lead teacher will be paid \$40.00 per hour for 49 hours for a total of \$1,960.00, payable from account number 20-T13-200-100-07-30.

Board approved on Curriculum - August 17, 2022 Item # 143 page 138

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call Unanimously approved on a roll call vote.

PERSONNEL

SEPTEMBER 21, 2022

(bn) **POSITIVE BEHAVIOR SUPPORT IN SCHOOL IMPLEMENTATION COMMITTEE (PBSIS) TEAM 2022-2023 - CHANCELLOR AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Chancellor Avenue School to conduct a Positive Behavior Support In School Implementation Committee during the 2022 - 2023 school year. Meetings will be held twice a month for duration of 1 hour, for 6 months. The PBSIS team will consist of five certified staff members, to be paid at a contractual rate of \$40.00 per hour, not to exceed \$2,400.00 (\$480.00 per person x 5 staff members) to be paid from account number 20-T13-200-100-03-30.

Board Approved on Curriculum: August 17, 2022, Item # 139, pg. 136

Stacey Jones-Manley  
Melissa Banks  
Jennifer Ciuba  
Jennifer Ostrega  
Christine Pfeiffer

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call Unanimously approved on a roll call vote.

(bo) **BASKETBALL CLUB ADVISOR – FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Kevin McNulty as the Basketball Club Advisor for Florence Avenue School for the 2022-2023 school year. Kevin McNulty will be paid at the contractual rate of \$40.00 per hour not to exceed 50 hours. The total cost is not to exceed \$2,000.00, payable from account number 20-TI3-100-100-04-30.

Board approved on Curriculum: August 17, 2022, Item 40, Page 100

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call Unanimously approved on a roll call vote.

PERSONNEL

SEPTEMBER 21, 2022

(bp) **CHEERLEADING CLUB ADVISOR – FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Gabrielle Loma as the Cheerleading Club Advisor for Florence Avenue School for the 2022-2023 school year. Gabrielle Loma will be paid at the contractual rate of \$40.00 per hour not to exceed 50 hours. The total cost is not to exceed \$2,000.00, payable from account number 20-TI3-100-100-04-30.

Board Approved on Curriculum: August 17, 2022, Item 41, page 101

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call Unanimously approved on a roll call vote.

(bq) **STEAM CLUB ADVISOR – FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Jes'cia Patterson as the STEAM Club Advisor for Florence Avenue School for the 2022-2023 school year. Jes'cia Patterson will be paid at the contractual rate of \$40.00 per hour not to exceed 50 hours. The total cost is not to exceed \$2,000.00, payable from account number 20-TI3-100-100-04-30.

Board approved on Curriculum: August 17, 2022, Item 44, Page 102

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call Unanimously approved on a roll call vote.

(br) **SOCCKER CLUB ADVISOR – FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Marc Saint Ulysse as the Soccer Club Advisor for Florence Avenue School for the 2022-2023 school year. Marc Saint Ulysse will be paid at the contractual rate of \$40.00 per hour not to exceed 50 hours. The total cost is not to exceed \$2,000.00, payable from account number 20-TI3-100-100-04-30.

Board approved on Curriculum: August 17, 2022, Item 47, Page 103

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call Unanimously approved on a roll call vote.

PERSONNEL

SEPTEMBER 21, 2022

(bs) **DOJO TEAM ADVISORS – FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the staff member listed below as the Dojo Team member for Florence Avenue School for the 2022-2023 school year. The Dojo Team members will be paid at the contractual rate of \$40.00 per hour not to exceed 20 hours. The total cost is not to exceed \$4,800.00, payable from account number 20-TI3-100-100-04-30.

Board approved on Curriculum: August 17, 2022, Item 46, Page 102

Yiashira Cosme  
Crystal Cross  
Julie Hamberlin  
Luisanna Lugo  
Kevin McNulty  
Leonor Madrigal

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call Unanimously approved on a roll call vote.

(bt) **SKILLS ENHANCEMENT & ACADEMIC ENRICHMENT LEAD TEACHER – FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Belinda Perry as the Skills Enhancement and Academic Enrichment Lead Teacher for Florence Avenue School for the 2022-2023 school year. The program will begin September 2022 and conclude April 2023. Belinda Perry will be paid at the contractual rate of \$40.00 per hour not to exceed 49 hours. The total cost is not to exceed \$1,960.00, payable from account number 20-TI3-200-100-04-30.

Board approved on Curriculum: Item 143, Page 138

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call Unanimously approved on a roll call vote.

PERSONNEL

SEPTEMBER 21, 2022

(bu) **JROTC ADVISORSHIPS FOR 2022-2023 - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following advisor positions at Irvington High School for the 2022-2023 school year payable via account number 15-401-100-100-00-12. Total cost not to exceed \$14,000.00.

<u>Position Name</u>	<u>Name</u>	<u>Amount</u>
JROTC Fall Head Coach	SFC (Ret.) Harvey L. Craig	\$7,000
JROTC Spring Head Coach	MAJ (Ret.) Crosby Munro	\$7,000

Board approved on Curriculum: 9/21/22, Item 88, Page 93

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown  
 Roll Call Unanimously approved on a roll call vote.

(bv) **BREAKFAST MONITOR-BERKELEY TERRACE SCHOOL 2022-2023**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of LaShanta Roger as Breakfast Monitor and Sheerah Bemby as the Substitute Breakfast Monitor at Berkeley Terrace School for the 2022-2023 school year. The program will run from September 2022 - June 2023, for a total of 180 days, from 7:25 a.m.– 8:25 a.m. at a rate of \$40.00 per hour. Total program cost not to exceed \$7,200.00. Payable from account Number 15-120- 100-101-01-02.

Board approved on Curriculum: 8/17/22, Item 138, Page 136

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown  
 Roll Call Unanimously approved on a roll call vote.

(bw) **POSITIVE BEHAVIOR SUPPORT IN SCHOOL IMPLEMENTATION COMMITTEE (PBSIS TEAM) 2022-2023 - MT. VERNON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire five certified staff members, Abdelkader Laib, Talesha Williams-Jones, Vilma Charlery, Rose Magny and Mia Appling to conduct a Positive Behavior Support in School Implementation Committee during the 2022-2023 school year. Meetings will be held twice a month for the duration of one hour, for 6 months. The PBSIS team will consist of five certified staff members to be paid at a contractual rate of \$40.00 per hour, for a total not to exceed \$2,400.00 to be paid from account number 20-T13-200-100-09

Board approved on Curriculum: 8/17/22, Item 139, Page 136

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown  
 Roll Call Unanimously approved on a roll call vote.

PERSONNEL

SEPTEMBER 21, 2022

(bx) **BREAKFAST PROGRAM/STUDENT MONITOR/GROVE STREET SCHOOL 2022-2023**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the appointment of Sarah Laryea as Breakfast Program/Student Monitor. The hours will be 7:25a.m. – 8:25 a.m., at a rate of \$40.00 per hour for 180 hours, to be paid from account number 15-120-100-101-01-06. Not to exceed \$7, 200.00.

Substitutes: Nancy Thomas  
Tameshone Williams

Board approved on Curriculum: 8/17/22, Item 138, Page 136.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call Unanimously approved on a roll call vote.

( by) **SUBSTITUTE NURSE-EARY REGISTRATION-GROVE STREET SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the appointment of Denise Llanos-Virgile as a Substitute Nurse during Early Registration at a rate of \$40.00 per hour for a total of 6 hours, to be paid from Account Number 15-000-213-100-01-06. Not to exceed \$ 240.00.

Dates: 9/8/22 4:00pm to 8:00 pm  
9/9/22 4:00 pm to 6:00 pm

Board approved on Curriculum: 2/16/22, Item 84, Page 79

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call Unanimously approved on a roll call vote.



PERSONNEL

SEPTEMBER 21, 2022

**10. FOR THE RECORD**

- (a) Item (u) page 10, Board Approved August 17, 2022, Personnel, Willard Gibbs should read "retirement" instead of "resignation" and should read 2/1/2023.
- (b) Item (bi), page 18, Board Approved August 17, 2022, Personnel, Annette Hunter should be amended to Antoinette Hunter.
- (c) Item (ah), page 15, Board Approved August 17, 2022, Personnel, Tanora Liggins should be amended to Tanora Ligons.
- (d) Item 5, Letter (bs), Vanessa Louis 12-Month Secretary, Augusta Preschool Academy, Board approved 8/17/22, should reflect change of account number from 15-000-218-105-00-12 to 20-EC3-200-105-03-01.
- (e) Item 5, Letter (ab), Christina Donaus, PreK Teacher Berkeley Terrace, Board approved 8/17/22, should reflect account number change from 20-EC3-100-101-03-09 to 20-EC3-100-101-03-02.
- (f) Item 5, Letter (o), Denese C. Lewis, PreK Teacher, Mount Vernon School, Board approved 8/17/22, should reflect account number change from 15-204-100-101-00-12 to 20-EC3-100-101-03-09.
- (g) Item 5, Letter (ac), Jessica Best-Hines, Early Childhood Relief Teacher, Early Childhood should reflect name change from Jessica Best-Hines to Jessica Best-Hinds.
- (h) Item 7, Letter (gg), Summer Master Teacher Coaches to Set-Up Classrooms That Are Relocating From Contracted Provider Locations should be amended to read, the Coaches will work two hours per day, five days a week beginning August 30, August 31, September 1, and September 2, 2022.
- (i) Item 7, letter qq, page 44 Board approved June 29, 2022, "2022-2023 Early and Evening Registration Dates - Office of Curriculum and Instruction" should reflect Patricia Padovani – Counselor for Monday; August 22, 2022 @ 4:00 pm - 8:00 pm and Nancy Howe - Counselor for Tuesday; August 23, 2022 @ 4:00 pm - 8:00 pm.
- (j) Item #5 (bq), Page #19, Board Approved August 19, 2022 – Approval of 12-Month Secretary Staff member name should read Gayle Rosen, no change in salary, payable from account number 15-000-240-105-00-10.
- (k) Item #5 (bx) Page #19, Board Approved August 19, 2022 - Approval of Secretary Staff member being replaced should read Gayle Rosen.
- (l) Item 7 (bb), Page 20, Board approved on 4/13/22, Mathematics 9-12 Curriculum Writers. For the record, the 9-12 mathematics writer's name should be amended as follows:  
Wikenson Jean-Pierre, Math Specialist.

PERSONNEL

SEPTEMBER 21, 2022

- (m) Item # 114, Page # (126), Board Approved on August 17, 2022 –Hire teacher to update the English Learner District Policy Documents: RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grant permission to hire a teacher to help update all English Language Learner District Policy Documents on the ESL Bilingual WL website. Teacher will be paid at the contractual teacher hourly rate of \$40.00 for a total of up to 50 hours. \$40.00 x 50 Hrs. = \$2,000.00 Total cost not to exceed \$2,000.00 from account number 20-ARE-200-100-24-26.- Teacher to be hired: Catherine Clitus, ESL teacher. University MS – Haitian Creole.
- (n) Item 8(o), page 35, Board approved August 17, 2022, ANNUAL SCHOOL PLAN- K-12 SCHOOLS – Chancellor Avenue Elementary School should reflect a name change from Dr. Nicole Smith to Dr. Nicole Simons Board Approved on Personnel August 17, 2022 item (o), page 35.
- (o) Item 4, letter e, page 9, Board approved August 17, 2022, titled “Resignations”, Matthew Strum, resignation effective date should read September 12, 2022.
- (q) Item 4, letter g, page 9, Board approved August 17, 2022, titled “Resignations”, Sofi Walter, resignation effective date should read November 25, 2022.
- (r) Item (C) page 10, Board Approved February 16, 2022, Personnel, Jeffrey Truitt, start date should read 9/1/2022.
- (s) Coaching Appointments - Board approved August 17, 2022. Page #32, Item #8 (j). The name of an Assistant Football Coach was listed as Darnell Tyson Mangum. It should have been listed as Darnel Mangun.
- (t) Football Team Summer Advisors – Board approved June 29, 2022. Page #35, Item #7(bb). The name of an advisor was listed as Darnell Tyson Mangum. It should have been listed as Darnel Mangun.
- (u) Item #7, letter (5)(au), pages 16, Board approved 08/17/2022 -University Elementary School, Personnel should read: Marina Herbert as a Fourth Grade Teacher replacing Ayrim Cooley instead of a Second Grade Teacher replacing Shawnteeha Boyd effective for the 2022/2023 school year.
- (v) Item # 5 (e), Page # 12, Board Approved August 17, 2022 – Dr. Pedro Ruiz, Director of Bilingual, ESL, World Languages, Testing and Assessment” should be Dr. Pedro Ruiz, Director of Bilingual, ESL, World Languages, Assessments and Data Analysis effective August 17, 2022.
- (w) Item 8, letter ax, page 58, Board Approved August 17, 2022, Rita L. Owens STEAM Academy Summer Academic Bootcamp Program, payment for Teesha Davis should read \$40.00 per hour.

PERSONNEL

SEPTEMBER 21, 2022

- (x) Item # 6 (a), page 19, Board Approved June 29, 2022 -Sarah Caddle, ELA teacher at Irvington High School to Rita L. Owens STEAM Academy for English Language Arts. The reassignment was rescinded effective 7/1/2022 with no change in salary
- (y) Item # 6 (b), page 19, Board Approved June 29, 2022 –Shanisse Hooper-Hughes, ELA teacher at Irvington High School to Rita L. Owens STEAM Academy for English Language Arts. The reassignment was rescinded effective 7/1/2022 with no change in salary
- (z) Item # 6 (d), page 19, Board Approved June 29, 2022 –Elias Brantley, Math teacher at Irvington High School to Rita L. Owens STEAM Academy for English Language Arts. The reassignment was rescinded effective 7/1/2022 with no change in salary.
- (aa) Item # 6 (g), page 19, Board Approved June 29, 2022 –Felicia Panny, US History teacher at Irvington High School to Rita L. Owens STEAM Academy for English Language Arts. The reassignment was rescinded effective 7/1/2022 with no change in salary.
- (ab) Item 7, letter pp, page 43 Board approved June 29, 2022, titled “2022 Promotional Summer School and Registration Guidance Counselors/Irvington High School” should reflect Nancy Howe replacing Jehita Kitchen.
- (ac) Item #7, letter (gg), page 31, Board approved 6/15/2022 entitled “Pre-Service and Internship Program: College Placements in Partnership with District”, R. Cakl should be replaced by Danielle Bartlett and Start Date of 9/15/22 should reflect 9/7/22.
- (ad) Item #7, letter (o), page 14, Board approved 4/13/2022 entitled “Pre-Service and Internship Program: College Placements in Partnership with District”, K. DiGennaro should be replaced by KeriLynn Lowenstein.
- (ae) Item #7 letter (n), page 16, Board approved 05/18/22, entitled “EXTENDED SUMMER SCHOOL 5 WEEK PROGRAM 2022-2023 – ADDITIONAL TEACHER CREDIT RECOVERY (GRADES 9-12) - OFFICE OF SPECIAL SERVICES” Irvington High School” approved Christina Amandi, General Education Teacher, should reflect the date change from July 5, 2022 – August 9, 2022 to July 11, 2022 – August 15, 2022, payable for account number 20-IB3-200-100-00-25 no change in salary.
- (af) Item 3, letter (b) page 4, Board approved 8/17/22, entitled Substitute Personnel – Building Substitutes 2022-2023 should read Crystal Powell will be replacing Brittanya Douglas.
- (ag) Item (g) page 12, Board Approved August 17, 2022, Personnel, Christopher Zak, start date should read 9/12/2022
- (ah) Item (bv) page 19, Board Approved August 17, 2022, Personnel, Guerdie Barreau, start date should read 9/12/2022
- (ai) Item (ap), page 16, Board Approved August 17, 2022, Personnel, Katisha Swan, start date should read 9/9/2022

PERSONNEL

SEPTEMBER 21, 2022

- (aj) Item (av), page 16, Board Approved August 17, 2022, Personnel, Reza Lashkari, start date should read 9/8/2022
- (ak) Item (q), page 13, Board Approved August 17, 2022, Personnel, Rozalu Darius, start date should read 9/8/2022
- (al) Item (h), page 11, Board Approved June 29, 2022, Personnel, Chistina Girvin, start date should read 9/8/2022
- (am) Item (i), page 6, Board Approved June 15, 2022, Personnel, Amuche Nwobu, start date should read 9/8/2022
- (an) Item 5, letter bu, page 19, Tanajjah Lowery, 12 Month Secretary, Office of Curriculum and Instruction, Board Approved August 17, 2022, the correct account number is 11-000-221-105-00-15.
- (ao) Item #ah, page 15, was Board approved August 17, “Tanora Liggins” Union Avenue Middle School should reflect Tanora Ligons.
- (ap) Item 7, letter s, page 38, Board approved August 17, 2022, titled “Advisorships for 2022-2023 – Irvington High School for Junior Class Advisor” should reflect Christie Tripp replacing Nkoseh Okuchukwu.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call Unanimously approved on a roll call vote.

**11. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the **2022-2023** school year. Effective as of September 1, 2022:

**PUBLIC**

P22-054	Grade:	PK3	DCF-Regional School-Essex Tuition: \$ 51,792.00 PSD– New Placement Effective: 09/01/2022
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**NON PUBLIC**

NP22-126	Grade:	PK3	First Children Tuition: \$ 69,375.00 PSD– New Placement Effective: 09/01/2022
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NP22-127	Grade:	3 <sup>rd</sup>	Kohler Academy/Bancroft NJ Non-Profit d/b/a Bancroft Neuro Health Tuition: \$ 82,495.00 1:1 Aide: \$ 38,000.00 OHI – New Placement Effective: 09/01/2022
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NP22-128	Grade:	3 <sup>rd</sup>	Kohler Academy/Bancroft NJ Non-Profit d/b/a Bancroft Neuro Health Tuition: \$ 82,495.00 OHI – New Placement Effective: 09/01/2022
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NP22-129	Grade:	4 <sup>th</sup>	Kohler Academy/Bancroft NJ Non-Profit d/b/a Bancroft Neuro Health Tuition: \$ 82,495.00 OHI – New Placement Effective: 09/01/2022
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NP22-130	Grade:	9 <sup>th</sup>	Windsor Prep. High School Tuition: \$ 58,773.00 OHI– New Placement Effective: 09/01/2022
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TOTAL TUITION AMOUNT OF NEW PLACEMENTS – **\$ 465,425.00**  
**DISCONTINUED PLACEMENTS**

**PUBLIC**

P22-005                      Grade:            9<sup>th</sup>                                      (ERESC) Essex Campus Academy  
 Tuition: \$ 60,375.00  
 Discontinued Placement: 08/03/2022

**NON-PUBLIC**

NP22-010                      Grade:            8<sup>th</sup>                                      Banyan School  
 Tuition: \$ 63,947.00  
 Discontinued Placement: 08/12/2022

TOTAL TUITION AMOUNT OF DISCONTINUED PLACEMENTS – **\$ 124,322.00**

**SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C.6:28)**

**RESOLVED**, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved the placement of Children with Disabilities in the following Public & Non-Public schools at the listed tuition rates, for the **2022-2023** Extended School Year, effective as of July 1, 2022.

<u>School</u>	<u># of Students</u>	<u>Tuition</u>
YCS-George Washington	1 (1:1 AIDE)	\$ 852.00
<b>TOTAL</b>		<b>\$ 852.00</b>

**ACTION**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan  
 Roll Call: Unanimously approved on a roll call vote.

CLASSIFICATION DEFINITIONS

**1. "Auditorily Impaired"** corresponds to "auditorily handicapped" and further corresponds to the Federal eligibility categories of deafness or hearing impairment. "Auditorily impaired" means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c)1i or ii below. An audiological evaluation by a specialist qualified in the field of audiology and a speech and language evaluation by a certified speech- language specialist are required.

i. "Deafness"--The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the student's educational performance is adversely affected.

ii. "Hearing Impairment"--An impairment in hearing, whether permanent or fluctuating which adversely affects the student's educational performance.

**2. "Autistic"** means a pervasive developmental disability which significantly impacts verbal and nonverbal communication and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experiences and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.

**3. "Intellectually Disabled"** means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. "Mild Intellectual Disability" means a level of cognitive development and adaptive behavior in home, school, and community settings that are mildly below age expectations with respect to all of the following:

- (1) The quality and rate of learning;
- (2) The use of symbols for the interpretation of information and the solution of problems; and
- (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. "Moderate Intellectual Disability" means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

- (1) The ability to use symbols in the solution of problems of low complexity;
- (2) The ability to function socially without direct and close supervision in home, school and community settings; and
- (3) Performance on an individually administered test of intelligence that falls three standard deviations or more below the mean.

iii. "Severe Intellectual Disability" means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

**4. "Communication Impaired"** corresponds to "communication handicapped" and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized language tests, where such tests are appropriate, one of which shall be a comprehensive test of both receptive and expressive language. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist only, the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(g) and, if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

**5. "Emotionally Disturbed"** means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

- i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings under normal circumstances;
- iv. A general pervasive mood of unhappiness or depression; or
- v. A tendency to develop physical symptoms or fears associated with personal or school problems.

**6. "Multiply Disabled"** corresponds to "multiply handicapped" and "multiple disabilities," and means the presence of two or more disabling conditions, the combination of which causes such severe educational needs that they cannot be accommodated in a program designed solely to address one of the impairments. Multiple disabilities includes cognitively impaired-blindness, cognitively impaired-orthopedic impairment, etc. The existence of two disabling conditions alone shall not serve as a basis for a classification of multiply disabled. Eligibility for speech-language services as defined in this section shall not be one of the disabling conditions for classification based on the definition of "multiply disabled." Multiply disabled does not include deaf-blindness.

**7. "Deaf/blindness"** means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that they cannot be accommodated in special education programs solely for students with deafness or students with blindness.

**8. "Orthopedically Impaired"** corresponds to "orthopedically handicapped" and means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes malformation, malfunction or loss of bones, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

**9. "Other Health Impaired"** corresponds to "chronically ill" and means a disability characterized by having limited strength, vitality or alertness, including a heightened alertness with respect to the educational environment, due to chronic or acute health problems, such as attention deficit disorder or attention deficit hyperactivity disorder, a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette



Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.

**10. "Preschool Child with a Disability"** corresponds to preschool handicapped and means a child between the ages of three and five who either:

i. Is experiencing developmental delay, as measured by appropriate diagnostic instruments and procedures, in one or more of the areas in (c) 10 i (1) through (5) below, and requires special education and related services. When utilizing a standardized assessment or criterion-referenced measure to determine eligibility, a developmental delay shall mean a 33 percent delay in one developmental area, or a 25 percent delay in two or more developmental areas.

- (1) Physical, including gross motor, fine motor and sensory (vision and hearing);
- (2) Intellectual;
- (3) Communication;
- (4) Social and emotional; and
- (5) Adaptive; or

ii. Has an identified disabling condition, including vision or hearing, that adversely affects learning or development and who requires special education and related services.

**11. "Social Maladjustment"** means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbance as defined in (c) 5 above.

**12. "Specific Learning Disability"** corresponds to "perceptually impaired" and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations, including conditions such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.

i. A specific learning disability can be determined when a severe discrepancy is found between the student's current achievement and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical calculation;
- (6) Mathematical problem solving;
- (7) Written expression; and
- (8) Reading fluency.

ii. A specific learning disability may also be determined by utilizing a response to scientifically based interventions methodology as described in N.J.A.C. 6A:14-3.4(h)6.

iii. The term severe discrepancy does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iv. The district shall, if it utilizes the severe discrepancy methodology, adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

**13. "Traumatic Brain Injury"** corresponds to "neurologically impaired" and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognition; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

**14. "Visually Impaired"** corresponds to "visually handicapped" and means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

CURRICULUM

SEPTEMBER 21, 2022

**12. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION – ESSEX CAMPUS ACADEMY ALTERNATIVE SCHOOL – GENERAL EDUCATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of one (1) full time general education students to attend Essex Campus Academy Alternative School, 369 Passaic Avenue, Fairfield, New Jersey, for the 2022-2023 school year, student(s) placed by the Superintendent of Schools, at the tuition cost of \$31,625.00 per student, total cost not to exceed \$31,625.00 to be paid from account number 11-000-100-561-00-25.

<b>Student’s Name</b>	<b>Grade</b>	<b>Start Date – End Date</b>	<b>Tuition Cost</b>
Irvington High School	9 <sup>th</sup>	09/08/2022 – 06/30/2023	\$31,625.00
<b>Total Tuition:</b>			<b>\$31,625.00</b>

**ACTION**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan

Roll Call: Unanimously approved on a roll call vote.

**13. THERAPY SOURCE, STAFFING SOLUTIONS TO PROVIDE A FLOATING SCHOOL PSYCHOLOGIST TO SERVICE SPECIAL EDUCATION STUDENTS IN-DISTRICT 2022-2023 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of schools and granted permission to Therapy Source, Staffing Solutions, to provide one (1) Floating School Psychologist to service Irvington Special Education students in-district during the 2022-2023 school year. Services will be completed at a rate of \$90.00 per hour for six and one half (6.5) hours per day, five (5) days a week beginning September 7, 2022 through June 30, 2023. Total cost is not to exceed \$114,400.00, payable from account number 20-ARE-200-300-25-30. Pending the availability of funds.

OTHER QUOTES:

- ATX Learning
- Cross County Clinical Educational Services, Inc.

**ACTION**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan

Roll Call: Unanimously approved on a roll call vote.

**14. THERAPY SOURCE, STAFFING SOLUTIONS FOR PROVIDED SPEECH LANGUAGE THERAPY SERVICES TO IRVINGTON SPECIAL EDUCATION STUDENTS IN-DISTRICT 2022 EXTENDED SUMMER YEAR PROGRAM (ESY) ADDITIONAL COST -OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of schools and granted permission to Therapy Source, Staffing Solutions, for provided Speech Language Therapy services to Irvington Special Education students during the 2022 Extended Summer Year Program (ESY) *additional cost*, July 5, 2022 through August 1, 2022, from 8:15 a.m. to 1:15 p.m. daily. These services were completed at a rate of \$88.00 per hour for two (2) licensed Speech Language Pathologist therapists. These services were necessary as required by the students' Individual Educational Program. Cost per speech therapist was \$1,232.00 each for services provided not to exceed \$2,464.00, payable from the IDEA account number 20-IB3-200-300-00-25. Pending the availability of funds.

**OTHER QUOTES:**

- Eden Outreach, NJ
- Essex Regional Educational Services Comm., NJ

**ACTION**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan  
Roll Call: Unanimously approved on a roll call vote.

**15. BAYADA HOME HEALTH CARE, INC. FOR PROVIDED NURSING SERVICES FOR AN IRVINGTON SPECIAL EDUCATION STUDENT ADDITIONAL COST 2021-2022 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of schools and granted permission and approves BAYADA Home Health Care, Inc. for provided 1:1 nursing service for the 2021-2022 school year *additional cost* that began July 1, 2021 through July 30, 2022, for one (1) Irvington special education student placed out-of-district, in accordance with the student's Individual Education Program (IEP). BAYADA Home Health Care, Inc. nursing services provided a continuum of services to identified student(s). These services were completed at the rate of \$56.00 per hour for a Registered Nurse (RN) and \$46.00 per hour for a Licensed Practicing Nurse (LPN) for seven and one half (7.5) hours per day, to work five (5) days a week. These services should not exceed \$14,513.00, payable from account number 20-ARE-200-300-00-25. Pending the availability of funds.

**OTHER QUOTES:**

- Interim Healthcare, NJ
- Supreme Consultants, NJ

**ACTION**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan  
Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

SEPTEMBER 21, 2022

**16. SATURDAY DETENTION- IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to implement a Saturday Detention Program from October 14, 2022 - June 10, 2023. The Saturday Detention program will be held from 8:30 a.m. to 10:30 a.m. for a total of (2) two hours for 22 days ( $22 \times 2 = 44$  hours). Two staff members will supervise each Saturday detention for a total of ( $\$40.00 \times 44 = \$1,760.00 \times 2 = \$3,520.00$ ), payable from account number 20-TI2-200-100-12-30.

## ACTION

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan

Roll Call: Unanimously approved on a roll call vote.

**17. AFTER-SCHOOL DETENTION – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to implement an After-School Detention Program from October 25, 2021 - June 22, 2022. The After-School Detention program will be held on Mondays and Wednesdays from 3:00 p.m. to 4:00 p.m. for one (1) hour for 55 days ( $55 \times \$40.00 = \$2,200.00$ ). Two Deans will supervise the after-school detention and will be paid \$40.00 per hour for a total of \$4,400.00 payable from account number 20-TI2-200-100-12-30.

## ACTION

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

SEPTEMBER 21, 2022

**18. CHEERLEADING CLUB - GROVE STREET SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the implementation of Grove Street School Cheerleading Club. The program will run from October to June, 2023. The Club will meet weekly. Two certified teachers will be paid at the contractual rate of \$40 per hour. The hours will not exceed 50 hours each person. (\$40.00 x 50 hours x 2=\$4,000.00). Payable from account number 20-TI3-100-100-06-30.

The total cost for the program is not to exceed \$4000.00.

## ACTION

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan

Roll Call: Unanimously approved on a roll call vote.

**19. BASKETBALL CLUB - GROVE STREET SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the implementation of Grove Street School Basketball Club. The program will run from October to June, 2023. The Club will meet weekly. Two certified teachers will be paid at the contractual rate of \$40 per hour. The hours will not exceed 50 hours each person. (\$40.00 x 50 hours x 2=\$4,000.00). Payable from account number 20-TI3-100-100-00-30.

The total cost for the program is not to exceed \$4000.00.

## ACTION

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan

Roll Call: Unanimously approved on a roll call vote.

**20. BOOK CLUB - GROVE STREET SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to conduct a Book Club at Grove Street School. Two staff members will serve as advisors and will meet with students in grades 2-5. This is connected to Start Goals 1, 2 & 3 of the School Plan. The program will run from October to June. Two certified teachers will be paid at the contractual rate of \$40.00 per hour not to exceed 50 hours each. (\$40.00 x 50 hours x 2=\$4,000.00). Total not to exceed \$4,000.00.

The total cost is not to exceed \$4000.00 payable from account number 20-TI3-100-100-06-30.

## ACTION

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

SEPTEMBER 21, 2022

**21. GROVE STREET SCHOOL-DATA ANALYSIS SPECIALIST 2022 -2023**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hire I one, Data Analysis Specialist at Grove Street Elementary horn September 2022-June 30, 2023. The Data Analysis Specialist will be responsible for gathering, disaggregating, analyzing, and reporting student performance data, student attendance data, student discipline data, and other pertinent student information that will be used to inform instructional and intervention strategies to promote increased attendance and academic achievement in targeted areas. The Data Analysis Specialist will be paid a stipend of \$7,000.00 for work done outside the contractual day. All activities performed by the Specialist must be documented on Supplemental Activity Logs and submitted with requests for payment.

Submission of accurate activity logs will be required for payment to be processed. All stipends will be payable from account number 20-SI3-200-100-00-30 and will not exceed \$7,000.00 (\$40.00 per hour for 175 hours)

## ACTION

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan

Roll Call: Unanimously approved on a roll call vote.

**22. CHORUS ADVISORS - GROVE STREET ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street Elementary School to conduct a School Chorus for the 2022-2023 school year. The chorus will meet a total of 50 hours from October 2022 to June 2023. The school will hire (2) certified advisors who will be paid at the contractual rate of \$40.00 per hour, for a total of 50 hours (\$40.00 X 50 x 2), payable from account number 20-TI3-100-100-06-30 and not to exceed \$4,000.00. Pending the availability of funds.

## ACTION

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan

Roll Call: Unanimously approved on a roll call vote.

**23. HOMECOMING - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Irvington High School Class of 2023, to host a Senior Homecoming Dance on October 14, 2022. The Dance will be held from 7:00 p.m. - 10:00 p.m. The total amount of the event is not to exceed \$850.00 for snacks and paper products, \$250.00 for the Police Officer and \$300.00 for the DJ. All funds will be taken from the Senior Class account.

## ACTION

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

SEPTEMBER 21, 2022

**24. COMMUNITY SERVICE HOURS – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of School and granted permission to include Community Service as a Irvington High School graduation requirement starting with the freshman students, Class of 2026. Students will be required to complete a minimum of eighty (80) hours upon graduation (minimum of 20 hours each academic year). Community Service will promote civic and community engagement. It is a pathway for students to explore interest in college and career-readiness. No cost to the district.

## ACTION

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan

Roll Call: Unanimously approved on a roll call vote.

**25. IXL PROGRAM – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education, accepted the recommendation of the Superintendent and granted permission for the purchasing of the ELA reading intervention program IXL for grades 6-12 for the school year 2022-2023. Secondary ELA students require an intervention program to improve learning outcomes. After researching multiple programs, IXL meets the necessary requirements.

The IXL program will cost \$91,429.00 for three years of licensing and usage payable from account number 20-20-CV1-100-500-00-30.

## Second Quote

I-Lit 20: \$311,296.00

## ACTION

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan

Roll Call: Unanimously approved on a roll call vote.

**26. ANNUAL RESOLUTION TO APPROVE DISTRICT PARENT INVOLVEMENT POLICY-  
OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve the District Parental Involvement Policy. As per regulations, this policy will be reviewed with parents and community stakeholders at open meetings to be held during the Annual Back to School Nights held in each district school in the fall of 2022. Open meetings are usually held annually in the spring of each year.

## ACTION

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan

Roll Call: Unanimously approved on a roll call vote.



CURRICULUM

SEPTEMBER 21, 2022

**27. SCHOOL LEVEL PARENTAL INVOLVEMENT POLICIES - OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve the Parental Involvement Policies for the following schools:

Augusta Preschool Academy  
 Berkeley Terrace School  
 Chancellor Avenue School  
 Florence Avenue School  
 Grove Street School  
 Madison Avenue School  
 Mt. Vernon Avenue School  
 Thurgood Marshall School  
 Union Avenue Middle School  
 University Elementary School  
 University Middle School  
 Irvington High School  
 Rita L. Owens STEAM Academy

**ACTION**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan

Roll Call: Unanimously approved on a roll call vote.

**28. MANDATORY SATURDAY SCHOOL PROGRAM FOR 2022-2023 - OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve a mandatory Saturday School Program for students in grades 3 to 12 district wide. The program will serve students who have challenges in their behavior and low performing students. The program will begin in October 1, 2022 and end April 29, 2023, excluding November 12<sup>th</sup>, November 26<sup>th</sup>, December 31<sup>st</sup>, and April 8<sup>th</sup>. The program will run on Saturdays for three (3) hours from 9:00 am to 12:00 noon. The total hours will not exceed 81 hours. Four teachers (one math, one ELA, one Science, and one Lead teacher) will be hired at each school. The Lead teacher will serve as a substitute in case a teacher is absent. Each teacher will be paid \$40.00 per hour for 81 hours for a total cost of \$3,240.00. The program cost for each school is \$12,960.00, payable from account number 20-ARE-100-100-00-30

**ACTION**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

SEPTEMBER 21, 2022

**29. BACK-TO-SCHOOL NIGHT – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for schools to hold Back-to-School Night between 6:00 pm and 8:00 pm on the dates listed below:

Augusta Preschool – Monday, September 19, 2022  
 Berkeley Terrace – Thursday, September 15, 2022  
 Chancellor Avenue – Thursday, September 15, 2022  
 Florence Avenue – Thursday, September 15, 2022  
 Thurgood Marshall – Thursday, September 15, 2022  
 Grove Street – Thursday, September 22, 2022  
 Madison Avenue – Thursday, September 22, 2022  
 Mt. Vernon Avenue – Thursday, September 22, 2022  
 University Elementary – Thursday, September 22, 2022  
 Union Avenue Middle – Tuesday, September 20, 2022  
 University Middle – Tuesday, September 20, 2022  
 Irvington High – Thursday, September 29, 2022  
 Rita L. Owens STEAM - Thursday, September 29, 2022

**ACTION**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan  
 Roll Call: Unanimously approved on a roll call vote.

**30. GENERATIONS FAMILY GUIDANCE-OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve Generations Family Guidance to provide a professional development workshop on the Nurtured Heart Approach to all district School Counselors and Health & Social Service Coordinators. The professional development will be held on October 11, 2022 from 1:30pm - 4:00pm. The cost of \$1,200.00 and will be paid from account number 20-ARM-200-300-23-30.

**ACTION**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan  
 Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

SEPTEMBER 21, 2022

**31. THE COLLEGE AND CAREER READINESS SOFTWARE PLATFORM, RFP-22-02 OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approved a renewal contract to Naviance by Power School as the number one recommended vendor of choice in order to provide college and career planning software and SAT test prep at Irvington High School, University Middle School, and Union Avenue Middle School. The agreement will commence July 1, 2022 and will expire on June 30, 2023. Total cost is not to exceed \$23,000.00 payable from account number 20-TF3-100-500-00-30.

## ACTION

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan  
Roll Call: Unanimously approved on a roll call vote.

**32. IRVINGTON PUBLIC SCHOOLS: REOPENING PLAN FOR THE 2022-2023 SCHOOL YEAR – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approved the Irvington Public Schools: Reopening Plan for the 2022-2023 school year.

## ACTION:

Motion by: Janel Lowery, Seconded by: Joseph Sylvain  
Roll Call: Unanimously approved on a roll call vote.

**33. EMERGENCY VIRTUAL OR REMOTE INSTRUCTION PROGRAMS FOR THE 2022-2023 SCHOOL YEAR - OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approved the Chapter 27 Emergency Virtual or Remote Instruction Programs for the 2022-2023 school year.

## ACTION:

Motion by: Janel Lowery, Seconded by: Joseph Sylvain  
Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

SEPTEMBER 21, 2022

**34. BEAUTIFICATION CLUB – UNIVERSITY MIDDLE SCHOOL (2022 – 2023)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the implementation of a Beautification Club at University Middle School. Students will work on various community service and school projects to promote a clean and safe environment while building pride in our school and the Irvington community. The Club will meet from October 2022 – June 2023 for four hours a month. One staff member will be paid at the contractual rate of \$40.00 per hour for 36 hours each and the total cost is not to exceed \$1,440.00 to be paid from account number 20-TI3-200-100-10-30. The club will also lead two school-wide beautification days on November 23, 2022, and May 26, 2023, during the school day where all stakeholders will come together to spruce up the school and the grounds. There will be no cost to the district.

## ACTION

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan

Roll Call: Unanimously approved on a roll call vote.

**35. DANCE CLUB – UNIVERSITY MIDDLE SCHOOL (2022 – 2023)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the implementation of a Dance Club at University Middle School. The Club will meet from October 2022 – June 2023 for four hours a month. One staff member will be paid at the contractual rate of \$40.00 per hour for 36 hours each and the total cost is not to exceed \$1,440.00 to be paid from account number 20-TI3-200-100-10-30.

## ACTION

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan

Roll Call: Unanimously approved on a roll call vote.

**36. DEBATE CLUB – UNIVERSITY MIDDLE SCHOOL (2022 – 2023)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the implementation of a Debate Club at University Middle School. The Club will meet from October 2022 – June 2023 for two hours a month. Two staff members will be paid at the contractual rate of \$40.00 per hour for 18 hours each and the total cost is not to exceed \$1,440.00 to be paid from account number 20-TI3-200-100-10-30.

## ACTION

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

SEPTEMBER 21, 2022

**37. DOJO/PBSIS TEAM ADDITIONAL HOURS AND MEMBERS - UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent of Schools and granted permission for University Middle School to have a Dojo/PBSIS Team that meets two times a month from September 2022 to June 2023 for a total of 20 hours per member. 5 new members will be hired for a total cost of \$800.00 per member based on \$40.00 an hour for 20 hours per member. 4 members of the current PBSIS team (Melanie Davis, Kelly Esoldi, Tameriah Townes, & Justine Rawlings) will have their hours extended from March 2023 to June 2023 for 2 hours a month each, for a total of 6 additional hours per current member at \$40.00 an hour. Each current member will be paid no more than \$240.00 each. The total cost of the additional hours and members will not exceed \$4,960.00 payable from account number 20-TI3-200-100-10-30.

**ACTION**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan  
Roll Call: Unanimously approved on a roll call vote.

**38. FRIDAY NIGHT LIGHTS – UNIVERSITY MIDDLE SCHOOL (2022 – 2023)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to be utilized by students, community members, local organizations, and faculty/staff from 6:00 p.m. – 10:00 p.m. on the first Friday school is in session each month beginning in October for various events, clubs, workshops, and activities. The Board of Education also accepts the recommendation of the Superintendent of Schools and approves for six Irvington Public school employees to be paid \$40.00 an hour for 2 hours a month to organize the events for the scholars of University Middle School for a total amount not to exceed \$4,320.00 from account number 20-TI2-100-100-04-30. Each event will have light refreshments for approximately 150 students an event; nine events in total. The total cost for light refreshments for all events is not to exceed \$2,250.00 from account number 20-TI3-200-100-10-30.

**ACTION**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan  
Roll Call: Unanimously approved on a roll call vote.

**39. EMPLOYEE EVALUATION MANAGEMENT – CURRICULUM AND INSTRUCTION 2022-2023**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Frontline Technologies Group, Inc., located at 1400 Atwater Drive, Malvern, PA 19355, to provide employee evaluation management, unlimited usage for internal employees, from July 1, 2022

through June 30, 2023. Total contract cost not to exceed \$10,182.27, payable from account number 20-ARE-200-300-15-30.

**ACTION**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan

Roll Call: Unanimously approved on a roll call vote.

**CURRICULUM**

SEPTEMBER 21, 2022

**40. MORNING CHATS – UNIVERSITY MIDDLE SCHOOL (2022 – 2023)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Morning Chats at University Middle School on the fourth Wednesday of each month from 9:30 a.m. - 10:15 a.m. Parents/Guardians will have the opportunity to hear about what’s going on in the school, have the ability to have their voices heard, and partner with school leaders, faculty, and staff. Light refreshments for parents and community members will be provided at each meeting from Whitson’s Catering. The total cost for light refreshments is not to exceed \$800.00 and is to be paid from account number 20-TI3-200-500-10-30

**ACTION**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan

Roll Call: Unanimously approved on a roll call vote.

**41. MUSIC APPRECIATION CLUB – UNIVERSITY MIDDLE SCHOOL (2022 – 2023)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the implementation of a Music Appreciation Club at University Middle School. The Club will meet from October 2022 – June 2023 for four hours a month. One staff member will be paid at the contractual rate of \$40.00 per hour for 45 hours and the total cost is not to exceed \$1,440.00 to be paid from account number 20-TI3-200-100-10-30.

**ACTION**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan

Roll Call: Unanimously approved on a roll call vote.

**42. PRISMS ALLIANCE CLUB – UNIVERSITY MIDDLE SCHOOL (2022 – 2023)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the implementation of the PRISMS (People Respecting Individuality and Sexuality in Middle School) Club at University Middle School. The Club will meet from October 2022 – June 2023 for four hours a month. One staff member will be paid at the contractual rate of \$40.00 per hour for 36 hours each and the total cost is not to exceed \$1,440.00 to be paid from account number 20-TI3-200-100-10-30.

**ACTION**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

SEPTEMBER 21, 2022

**43. SOCCER CLUB – UNIVERSITY MIDDLE SCHOOL (2022 – 2023)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent Schools and granted University Middle School permission to hire one advisor for the Soccer Club. The club will run two hours per week from September 22, 2022, to April 7, 2023, from 3:05 pm to 4:05 pm. The advisor will be paid at the contractual rate of \$40.00 per hour, for a total of 52 hours, and the total amount not to exceed \$2,080.00, to be paid from account number 20-TI3-200-100-10-30.

## ACTION

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan

Roll Call: Unanimously approved on a roll call vote.

**44. TRACK CLUB – UNIVERSITY MIDDLE SCHOOL (2022 – 2023)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the implementation of a Track Club at University Middle School. The club will run two hours per week from September 22, 2022, to April 7, 2023, from 3:05 pm to 4:05 pm. The advisor will be paid at the contractual rate of \$40.00 per hour, for a total of 52 hours, and the total amount not to exceed \$2,080.00, to be paid from account number 20-TI3-200-100-10-30.

## ACTION

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan

Roll Call: Unanimously approved on a roll call vote.

**45. TRAVEL CLUB – UNIVERSITY MIDDLE SCHOOL (2022 – 2023)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the implementation of a Travel Club at University Middle School where students will have an opportunity to immerse themselves in various countries throughout the world to build a stronger appreciation of diversity and valuing other cultures. The Club will meet from October 2022 – June 2023 for four hours a month. One staff member will be paid at the contractual rate of \$40.00 per hour for 36 hours each and the total cost is not to exceed \$1,440.00 to be paid from account number 20-TI3-200-100-10-30.

## ACTION

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

SEPTEMBER 21, 2022

**46. TREP\$/BUSINESS & ENTREPRENEURSHIP CLUB – UNIVERSITY MIDDLE SCHOOL  
(2022 – 2023)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the implementation of a TREP\$/Business and Entrepreneurship Club at University Middle School. This club will allow students to launch businesses by researching product ideas, brainstorming ways to improve products, analyzing the market and financial potential, creating prototypes, implementing market research, and deciding how to price, package, present, and promote their products. Ultimately students would be able to look into how to manufacture products, compose advertisements for their businesses/products, write sales pitches based on product benefits, and present their products to potential customers. The Club will meet from October 2022 – June 2023 for four hours a month. One staff member will be paid at the contractual rate of \$40.00 per hour for 36 hours each and the total cost is not to exceed \$1,440.00 to be paid from account number 20-TI3-200-100-10-30

## ACTION

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan

Roll Call: Unanimously approved on a roll call vote.

**47. THE EDUCATIONAL PERFORMANCE PACKAGE FOR COREY BEATS BULLY! –  
CHANCELLOR AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and granted permission for the following Assembly Program: “The Educational Performance Package for Corey Beats Bully!” presented by Netti, Nana & Friends, LLC, for Chancellor Avenue Elementary School. The two assembly programs will be held on Tuesday, October 4, 2022. Cost for two (2) assembly programs is not to exceed \$2,598.00. Total cost not to exceed \$2,598.00, payable from account number 15-190-100-800-00-03.

## ACTION

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan

Roll Call: Unanimously approved on a roll call vote.

**48. AFFILIATION AGREEMENT WITH RUTGERS, THE STATE UNIVERSITY OF NJ,  
SCHOOL OF SOCIAL WORK**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the affiliation agreement with Rutgers, The State University of NJ, School of Social Work for the purpose of providing opportunity for student candidates in the social work program to be mentored by Board of Education approved staff in the school setting. The terms of the agreement are set forth in the affiliation agreement. The mutual agreement will renew itself annually unless either the School or the Agency indicates a need for review or change. The affiliation agreement will take effect following attorney review, Board of Education approval, and signing of said agreement by a designated school official. There is no cost to the District.

## ACTION

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan

Roll Call: Unanimously approved on a roll call vote.



CURRICULUM

SEPTEMBER 21, 2022

**49. STAFF DEVELOPMENT – “ODYSSEY OF THE MIND FOR THE INTELLECTUALLY GIFTED PROGRAM”**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved staff development for teachers in the Intellectually Gifted program to receive training on the Odyssey of the Mind (OM) academic competition. This training will introduce teachers to OM and how to effectively implement the program. Additionally, teachers interested in competing will receive coaching on how to effectively coach their teams for success. This training is provided by Staff Development Workshops, Inc. of Lakewood, NJ. Cost is \$5,500.00, pending availability of funds, payable through Account number 20-CV1-200-300-00-30. This program aligns to multiple New Jersey Student Learning Standards in Science, Visual and Performing Arts, and Career Readiness, Life Literacies, and Key Skills. Second quote: Inspired Instruction - \$5,850.00

## ACTION

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan

Roll Call: Unanimously approved on a roll call vote.

**50. MATHEMATICS CURRICULUM GUIDES FOR GRADES K-8 – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mathematics Curriculum guides for grades K-8, aligned with the New Jersey Student Learning Standards (NJSLS) for Mathematics, for 2022-2027 school year.

## ACTION

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

SEPTEMBER 21, 2022

**51. MATHEMATICS CURRICULUM GUIDES FOR HIGH SCHOOL – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mathematics Curriculum guides for Algebra I, Algebra II, and Geometry, aligned with the New Jersey Student Learning Standards (NJSLS) for Mathematics, for 2022-2027 school year.

**ACTION**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan

Roll Call: Unanimously approved on a roll call vote.

**52. HIRE YOUNG AUDIENCES ART FOR LEARNING FOR COMMUNITY MULTICULTURAL INITIATIVE- DEPARTMENT OF ESL, BILINGUAL, & WORLD LANGUAGES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire Young Audiences Art for Learning to support the community engagement initiative on October 15, 2022, sponsored by the office of ESL, Bilingual and World Languages.

Young Audiences Art for Learning will support the department’s goal of involving families through an interactive community activity involving traditional drum music through a Salsa to Samba presentation.

Young Audiences Art for Learning will deliver a 45-minute stage presentation, and for the remaining time interact with the community members (parents, students, etc.) in small-group sessions to discuss the history of their music and the cultural relevance.

Total cost not to exceed \$1,900.00 from account number 20-ARE-200-300-24-26.

**ACTION**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan

Roll Call: Unanimously approved on a roll call vote.

**53. INCREASE THE NUMBER OF TEACHERS FOR THE APPROVED AFTER SCHOOL ENGLISH LEARNERS (ELs) ENRICHMENT PROGRAM FOR GRADES K-12 DURING THE 2022-2023 SCHOOL YEAR – DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to increase the number of teachers for the After-School Enrichment Program for English Learners (EL) from October 2022 to May 2023. Increase the number of teachers from **twenty-two (22) to twenty-seven (27) teachers**. Teacher will support the school with high number of ELs. (*Resolutions were approved April and June 29, 2022.*)

Program focus - reinforcement of curriculum (ELA, Math Science, and Social studies), and focus on vocabulary review of content areas, increasing grammar skills, students reading e level books, and assisting students with homework.

The program will run three (3) times a week for one (1) hour (3:15 pm to 4:15 pm), not to exceed 74 hours from October 2022 to May 2023. Teachers and support assistants will be placed at each school based on the total number of EL students participating in the program. (Support teachers = *bilingual assistant teachers, paraprofessionals, parent coordinators, secretaries, etc.*)

Total cost for twenty-seven (27) teachers will be \$79,920.00 and for six (6) support assistants will be \$8,880.00. Total cost not to exceed \$88,800.00 payable from the accounts listed below:

- Twenty-seven (27) teachers X 74 hours x \$40.00 = \$79,920.00 from account number 20-TT3-100-100-24-26

Six (6) Support Assistant Teachers / Parent Coordinators X 74 hours x \$20.00 = \$8,880.00 from account number 20-TT3-100-100-24-26.

**ACTION**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan

Roll Call: Unanimously approved on a roll call vote.

**54. 2022-2023 MEMORANDUM OF AGREEMENT (MOA) BETWEEN IRVINGTON BOARD OF EDUCATION AND LAW ENFORCEMENT OFFICIALS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the 2022-2023 Memorandum of Agreement between Irvington Board of Education and Law Enforcement Officials.

**ACTION**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

SEPTEMBER 21, 2022

**55. ESTABLISH A RESEARCH LIBRARY AND TEACHER COLLABORATION CENTER (RLTCC) AT UNIVERSITY MS - DEPARTMENT OF ESL, BILINGUAL, & WORLD LANGUAGES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to establish a Research Library and Teacher Collaboration Center at University MS.

This Center will provide all staff with academic resources to support them in addressing the academic, linguistic, and social needs of our culturally diverse and racially mixed student population. In addition, it will provide teachers with resources that they can bring to their classrooms to increase student engagement and collaboration.

The Center will serve as a social and intellectual place bringing together all subjects/content and ideas. Furthermore, the Center will provide a physical place for staff to meet outside of the classroom structure, allowing staff with different perspectives to interact in a knowledge space that is both larger and more general than any single discipline group (interdisciplinary shared learning).

The goal is to have a place where new and veteran teachers can gather to create, discuss, share, support, and become advocates for each other's professional growth.

One (1) certified staff will be hired to coordinate, categorize, and provided support to staff, for four (4) hours per week, for a total of 150 days from September 2022 to June 2023. (150 Days x \$40.00 Hour rate = \$6,000.00). In addition, \$4,000.00 will be set aside to purchase materials and research books when creating the Center.

Total cost not to exceed \$10,000.00.

- \$6,000.00 from account number 20-ARE-100-100-24-26
- \$4,000.00 from account number 20-ARE-100-600-24-26

## ACTION

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan

Roll Call: Unanimously approved on a roll call vote.

**56. LAKESHORE PROFESSIONAL DEVELOPMENT WORKSHOP – OFFICE OF EARLY CHILDHOOD**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Lakeshore to conduct half-day virtual workshop on October 11, 2022 titled, "Social Emotional: Supporting Children through Challenging Times While Keeping Self-Care as a Priority, Part 1, from 1:30pm-4:00pm (2.5 hours). Total cost not to exceed \$2,500.00, payable from account number 20-EC3-200-329-03-37.

## ACTION

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

SEPTEMBER 21, 2022

**57. NAME TERM CHANGE FOR EARLY CHILDHOOD PRESCHOOL INTERVENTION AND REFERRAL TEAM – OFFICE OF EARLY CHILDHOOD**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the term name change Preschool Intervention Referral Team (PIRT) to be replaced with Preschool Intervention Referral Specialist.

## ACTION

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan

Roll Call: Unanimously approved on a roll call vote.

**58. NAME TERM CHANGE FOR EARLY CHILDHOOD PRESCHOOL MASTER TEACHER – OFFICE OF EARLY CHILDHOOD**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the name term change from Preschool Master Teacher to be replaced with Preschool Instructional Coaches.

## ACTION

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan

Roll Call: Unanimously approved on a roll call vote.

**59. TRANSITION COMMITTEE – OFFICE OF EARLY CHILDHOOD**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted the Office of Early Childhood permission to approve three (3) master teachers, eight (8) preschool teachers, eight (8) kindergarten teachers, eight (8) elementary teachers, and one (1) Preschool Intervention and Referral Team Member for the Early Childhood Transition Committee for the 2022-2023 school year. Master Teachers will be paid at the contractual rate of \$40.00 per person for one (1) hour per month totaling \$1,200.00, payable from account number 20-EC3-200-176-03-37. Preschool Teachers will be paid at the contractual rate of \$40.00 per person for one (1) hour per month totaling \$3,200.00, payable from account number 20-EC3-100-101-03-37. Kindergarten Teachers will be paid at the contractual rate of \$40.00 per person for one (1) hour per month totaling \$3,200.00, payable from account number 20-EC3-100-101-03-37, eight (8) elementary teachers will be paid at the contractual rate of \$40.00 per person for one (1) hour per month totaling \$3,200, payable from account number 20-EC3-100-101-03-37 and Preschool Intervention and Referral team member will be paid at the contractual rate of \$40.00 for one (1) hour per month totaling \$400.00, payable from account number 20-EC3-200-104-03-37. Total amount is not to exceed \$11,200.00.

## ACTION

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan

Roll Call: Unanimously approved on a roll call vote.

**60. MORNING MATHLETES CLUB – THURGOOD MARSHALL ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Thurgood Marshall Elementary to hire one advisor for the Mathletes Club. Scholars will meet to review, complete, and ask questions regarding their math homework. The Math Club will allow them to catch up on i-Ready and practice on how to build math facts fluency. Program will run twice a week on Thursday's and Friday's from 7:25 a.m. to 8:25 a.m., effective October 20, 2022 until March 02, 2023. Compensation, as per the collective bargaining agreement will be \$40.00 per hour for a total of 31 hours, payable from account number 20-TI3-100-100-08-30, amount not to exceed \$1,240.00.

**ACTION**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan  
Roll Call: Unanimously approved on a roll call vote.

**61. HOMEWORK CLUB – THURGOOD MARSHALL ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Thurgood Marshall Elementary to hire one advisor for Homework Club. Homework Club is to help scholars bridge any learning gaps they may have and also assist them to develop work ethics from an early age. Program will run three times a week on Monday, Wednesday and Thursday from 3:05 p.m. to 4:05 p.m., effective October 20, 2022 until May 11, 2023. Compensation, as per the collective bargaining agreement will be \$40.00 per hour for a total of 75 hours, payable from account number 20-TI3-100-100-08-30, amount not to exceed \$3,000.00.

**ACTION**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan  
Roll Call: Unanimously approved on a roll call vote.

**62. SCHOOL NEWSLETTER CLUB – THURGOOD MARSHALL ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Thurgood Marshall Elementary to hire one advisor for the School Newsletter. The school newsletter will be a platform for our 3rd to 5th grade scholars, who are predominantly concerned with the expression of their own thoughts and feelings. Its focus will be an outlet for students to write about current and local events, school activities, and personal or peer accomplishments from a student perspective. Students will be mentored on the journalism process including interviewing subjects, collecting media (photos), and formatting design (graphic design/production). The school newsletter will allow our children to unleash their true potential, while encouraging them to find their voice and make a difference in the school community. Program will run once a week from 7:25 a.m. to 8:25 a.m., effective September 2022 until June 2023. Compensation, as per the collective bargaining agreement will be \$40.00 per hour for a total of 50 hours, payable from account number 20-TI3-100-100-08-30, amount not to exceed \$2,000.00.

**ACTION**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan  
Roll Call: Unanimously approved on a roll call vote.

**63. CHEERLEADING CLUB - THURGOOD MARSHALL ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Thurgood Marshall Elementary to hire one advisor for the Thurgood Marshall Cheerleading Team. The cheerleading team will allow our scholars to unleash their true potential, while encouraging them to find their voice and make a difference in the school community by fostering school spirit and improving school climate. Program will run once a week from 3:05 pm- 4:05 pm effective September 2022 until June 2023. Compensation, as per the collective bargaining agreement will be \$40.00 per hour for a total of 50 hours, payable from account number 20-TI3-100-100-08-30, amount not to exceed \$2,000.00.

**ACTION**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan  
Roll Call: Unanimously approved on a roll call vote.

**64. BASKETBALL CLUB - THURGOOD MARSHALL ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Thurgood Marshall Elementary to hire one coach for the Thurgood Marshall Basketball Team. Participation on the basketball team will allow our scholars to learn the importance of teamwork while learning to play organized basketball. Program will run once a week from 3:05 pm- 4:05 pm effective September 2022 until June 2023. Compensation, as per the collective bargaining agreement will be \$40.00 per hour for a total of 50 hours, payable from account number 20-TI3-100-100-08-30, amount not to exceed \$2,000.00.

**ACTION**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan  
Roll Call: Unanimously approved on a roll call vote.

**65. YOUNG AUDIENCES ARTS FOR LEARNING BERKELEY TERRACE SCHOOL ASSEMBLY PROGRAM 2022-2023**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Young Audiences Arts for Learning to conduct two (2) Assembly Programs title "Tales from the Lantinx World" on Monday, November 14, 2022 grade K-2 from 9:00 a.m. to 9:45 a.m. and grade 3-5 10:00 a.m. to 10:45 a.m. The cost is not to exceed \$1,560.00 payable form account number 20-TI3-200-500-00-02.

**ACTION**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan  
Roll Call: Unanimously approved on a roll call vote.

**66. FBLA COORDINATOR - CARL PERKINS GRANT FUNDING YEAR 2022-2023 – DEPARTMENT OF APPLIED TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire two (2) Future Business Leaders of America Coordinators to be paid a stipend for work done from September 2022 - June 2023. The teachers will provide supplemental activities for the Introduction to Entrepreneur class in order to enhance the student’s educational experience such as learning experience, field trips and facilitation and guidance of the school store from 3:00-6:00 p.m. after school with students to prepare for Volunteer Services Organization (VSO) competitions and club meetings. Payment will be at \$40/hour for 50 hours each outside regular contracted hours. The total not to exceed \$4,000.00 to be paid from account number 20-CP3-100-100-00-19. Pending approval of funds.

**ACTION**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan  
Roll Call: Unanimously approved on a roll call vote.

**67. SKILLS USA COORDINATOR – CARL PERKINS GRANT FUNDING YEAR 2022-2023 DEPARTMENT OF APPLIED TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire a Skills USA Coordinator to be paid a stipend for after school work done with students from September 2022 - June 2023 from 3:00-6:00 p.m. to prepare for Volunteer Services Organization (VSO). Cosmetology Clinic Hours, Skills USA Competitions and club meetings. Payment will be at \$40/hour for 50 hours stated in the Carl Perkins Grant 2022-2023 and the total cost not to exceed \$2,000.00 to be paid via account numbers 20-CP3-100-100-00-19. Pending approval of funds.

**ACTION**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan  
Roll Call: Unanimously approved on a roll call vote.

**68. 2021-2022 LEAD TESTING STATEMENT OF ASSURANCE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of School and approved the submission of the 2021-2022 Lead Testing Statement of Assurance to the New Jersey Department of Education as per state mandate.

**ACTION**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan  
Roll Call: Unanimously approved on a roll call vote.



**69. CARL PERKINS GRANT FUNDING YEAR 2022-2023/DEPARTMENT OF APPLIED TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire five (5) CTE teachers and guidance counselors to deliver speaking engagements, class presentations and trips with current CTE students to connect and expose Middle school students to CTE career pathways offered in the Irvington Public Schools. Five staff members will be compensated 2 hours each at \$40.00 per hour outside of regular contracted hours. Total cost not to exceed \$4,000.00 and payable from account number 20-CP3-100-100-00-19 and 20-CP3-100-100-00-19. Pending approval of funds.

**ACTION**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan  
Roll Call: Unanimously approved on a roll call vote.

**70. CTE TUTORING AND MENTORING - CARL PERKINS GRANT FUNDING YEAR 2022-2023/DEPARTMENT OF APPLIED TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire four (4) CTE teachers for the purpose of tutoring, mentoring and offering additional support to CTE students outside of regular school hours. The support will be aligned to specifically target the CTE pathway of the students through academic enrichment, exam prep, career exploration and preparation. Payment will be at \$40.00 per hour for 25 hours each. The total cost not to exceed \$4,000.00 and payable from account number 20-CP3-100-100-00-19. Pending approval of funds.

**ACTION**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan  
Roll Call: Unanimously approved on a roll call vote.

**71. CTE ADVISOR - CARL PERKINS GRANT FUNDING YEAR 2022-2023/DEPARTMENT OF APPLIED TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire a CTE advisor to manage core leadership and advisory committees for the 2022-2023 school year at a rate of \$40.00 per hour for 100 hours outside of regular contracted hours. The CTE advisor will assist with state application submissions, coordinate CTE connections between middle and high school students, make connections with local businesses, facilitate collaborative meetings, and develop additional CTE programming for the district. Total cost not to exceed \$4,000.00 and payable from account number 20-CP3-200-100-00-19. Pending approval of funds.

**ACTION**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan  
Roll Call: Unanimously approved on a roll call vote.

**72. WBL TEAM - CARL PERKINS GRANT FUNDING YEAR 2022-2023/DEPARTMENT OF APPLIED TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire four staff to participate in a work-based learning (WBL) team to connect students with industry partners and businesses to develop opportunities for career awareness, exploration, preparation and training. Compensation at \$40.00 per hour for 5 hours outside regular contracted hours. Cost not to exceed \$800.00 and payable from account number 20-CP3-200-100-00-19. Pending approval of funds.

**ACTION**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan  
Roll Call: Unanimously approved on a roll call vote.

**73. CTE BASICS ACADEMY CARL PERKINS MIDDLE GRADES GRANT FUNDING YEAR 2022-2023/DEPARTMENT OF APPLIED TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire 5 CTE teachers to implement the CTE basics academy to 7th grade students within Union Avenue Middle School and University Middle School. Teachers will be compensated 4 hours of time for each CTE mini course at the contractual rate of \$40.00 per hour. The total cost is not to exceed \$800.00 and payable from account number 20-PM3-100-100-00-19. Pending approval of funds.

**ACTION**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan  
Roll Call: Unanimously approved on a roll call vote.

**74. COMPUTER SCIENCE AND ENGINEERING ACADEMY CARL PERKINS MIDDLE GRADES GRANT FUNDING YEAR 2022-2023/DEPARTMENT OF APPLIED TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace, Thurgood Marshall, Chancellor Avenue, Grove Street, Mt. Vernon, Florence Avenue, Union Avenue Middle, & University Middle to hire 1 teacher each for delivery of the Computer Science & Engineering academy twice a month from September 2022- June 2023. The teachers will be paid 20 hours each at the contractual rate of \$40.00 per hour. The total cost is not to exceed \$6,400.00 payable from account 20-PM3-100-100-00-19. Pending approval of funds.

**ACTION**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan  
Roll Call: Unanimously approved on a roll call vote.

**75. CTE ADVISOR CARL PERKINS MIDDLE GRADES GRANT FUNDING YEAR 2022-2023/DEPARTMENT OF APPLIED TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire a CTE advisor to promote enrollment, develop and implement a career awareness program about CTE program offerings, make connections with local community businesses and vendors, facilitate collaborative meetings with program stakeholders, create opportunities for Middle grades grant program students to receive presentations and information from guest speakers and individuals that represent non-traditional and underrepresented populations, create and distribute informational brochures and flyers, and create informational presentations promoting CTE programming and opportunities. Total cost not to exceed \$2,000.00 payable from account number 20-PM3-200-100-00-19. Pending approval of funds.

**ACTION**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan  
Roll Call: Unanimously approved on a roll call vote.

**76. CURRICULUM WRITING (APPLIED TECHNOLOGY – DEPARTMENT) – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the posting for (1) teacher for the purpose of developing an updated curriculum for the two Business Management Courses. The teacher will be paid at the contractual rate of \$40.00 per hour for 20 hours. Total hours not to exceed 20 hours. The total cost is not to exceed \$1,600.00 payable from account number 11-000-221-102-15-15. Pending approval of funds.

**ACTION**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan  
Roll Call: Unanimously approved on a roll call vote.

**77. COSMETOLOGY STATE BOARD EXAM FEES - CARL PERKINS GRANT FUNDING YEAR 2022-2023/DEPARTMENT OF APPLIED TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for payment to cover the cost of the Theory and Mass State Board Cosmetology exam fees for up to 26 qualified seniors which will determine knowledge, retention & skill level of the students for the cosmetology program. Total cost is not to exceed \$1,250.00 and payable from account number 20-CP3-100-300-00-19. Pending approval of fund.

**ACTION**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan  
Roll Call: Unanimously approved on a roll call vote.

**78. PROGRAM ADMINISTRATOR CARL PERKINS MIDDLE GRADES GRANT FUNDING YEAR 2022-2023/DEPARTMENT OF APPLIED TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and stipend for a program administrator to monitor grant budgets, programming and supplies to ensure the grant is adhered to and adjusted where necessary. Total cost is not to exceed \$1,000.00 payable from account number 20-PM3-200-100-20-19. Pending approval of funds.

**ACTION**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan  
Roll Call: Unanimously approved on a roll call vote.

**79. AWARD CONTRACT TO LICENSES COSMETOLOGY VENDOR/CARL PERKINS GRANT FUNDING YEAR 2022-2023/DEPARTMENT OF APPLIED TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Michael H. Ibrahim, sole proprietor of Jersey Clippers Barbershop, located at 654 Communipaw Ave. Jersey City, NJ 07304 as a licensed male cosmetologist vendor under the Carl D. Perkins Grant. Michael H. Ibrahim will provide additional career pathways to gainful employment and financial stability to non-traditional populations through workshops, demos and lessons. The contract will be in the name of Jersey Clippers Barbershop. Jersey Clippers Barbershop will be paid the contractual rate of \$140.00 per hour for 25 hours, total cost is not to exceed \$3,500.00 and payable from account number 20-CP3-100-300-00-19 pending approval of funds. Criminal clearance is required.

**ACTION**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan  
Roll Call: Unanimously approved on a roll call vote.

**80. DISTRICT THREAT ASSESSMENT TEAM-OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to create a District Threat Assessment Team. A threat assessment team is a group of employees that meet to identify, evaluate, and address threats or potential threats to school security. Threat assessment teams review incidents of threatening behavior by students (current and former), parents, school employees, or other individuals.

**ACTION**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan  
Roll Call: Unanimously approved on a roll call vote.

**81. SCHOOL SELF-ASSESSMENT FOR DETERMINING HARASSMENT, INTIMIDATION, AND BULLYING (HIB) GRADING AS PER THE NJ DOE-STATEMENT OF ASSURANCE FOR THE 2021-2022 SCHOOL YEAR-OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the School Self-Assessment for Determining Harassment, Intimidation and Bullying (HIB) grading as per NJ DOE-Statement of Assurance (SOA) for the 2021-2022 school year.

**ACTION**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan  
Roll Call: Unanimously approved on a roll call vote.

**82. 2021-2022 SCHOOL SELF-ASSESSMENT FOR DETERMINING HARASSMENT, INTIMIDATION, AND BULLYING (HIB) GRADING AS PER THE NJDOE - OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Irvington Public Schools to submit the 2021-2022 School Self-Assessment for Determining HIB Grading to the New Jersey Department of Education as per State mandate. The total score (maximum of 78). The 2021-2022 scores are as follows:

Augusta PreSchool 75 out of 78  
Berkeley Terrace 78 out of 78  
Chancellor Avenue 78 out of 78  
Florence Avenue 78 out of 78  
Grove Street 77 out of 78  
Madison Avenue 78 out of 78  
Mt. Vernon Avenue 78 out of 78  
Thurgood Marshall 77 out of 78  
University Elementary 77 out of 78  
Union Avenue Middle 78 out of 78  
University Middle 78 out of 78  
Irvington High School 78 out of 78

**ACTION**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan  
Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

SEPTEMBER 21, 2022

**83. ASSESSMENT WRITERS FOR SOCIAL STUDIES GRADES 3-12 - OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to approve fifteen (15) teachers for the purpose of developing and writing common Social Studies Assessments for implementation during the 2022-2023 school year.

The assessment writing will take place during the months of October 2022 to April 2023. Teacher will work twenty (20) hours which will include training on how to create assessments on the online edConnect NJ's Instructional Improvement System.

Each staff member will be paid at a contractual rate of \$40.00 per hour for twenty (20) hours. A total of \$800.00 per teacher. Fifteen (15 teacher) X \$800.00 per teacher = \$12,000.00

- Grade 3 (1 teacher)
- Grade 4 (1 teacher)
- Grade 5 (1 teacher)
- Grade 6 (1 teacher)
- Grade 7 (1 teacher)
- Grade 8 (1 teacher)
- HS Modern World History (1 teacher)
- HS US I History (Honors) (1 teacher)
- HS US II History (Honors) (1 teacher)
- HS AP US History (1 teacher)
- HS Sociology (1 teacher)
- HS Psychology (1 teacher)
- HS Social Issues (1 teacher)
- HS African American History (1 teacher)
- HS Financial Literacy (1 teacher)

Total amount no to exceed \$12,000.00 payable from account number #11-000-221-102-15-15

**ACTION**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

SEPTEMBER 21, 2022

**84. MODIFICATIONS TO ELA/ESL CURRICULUM GUIDES DURING 2022-2023 SCHOOL YEAR DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire teachers during the 2022-2023 School year, beginning October 2022 through April 2023, to review the English Language Arts (ELA) curriculum and infuse scaffolds, differentiation and structures that will support EL students' ability to read stories, interact with writing tasks, and develop speaking and listening activities (NJED Learning Standards). The goal is to help both mainstream and ESL teachers plan effectively for the unique learning needs of ELs, and work to increase proficiency in the four language domains (reading, writing, listening, and speaking).

Examples of some modifications that the teachers will work to include for each story and writing task will be the following: EL friendly graphic organizers, story and skill specific accountable talk stems, sentence frames/starters that accompany stories and writing tasks, and links to audio and visual supports.

We will hire a total of seven (7) teachers (3 middle school and 4 high school).

- Three (3) Middle School Teachers will work a total of ten (10) hours each as following:
  - 6<sup>th</sup> grade – 10 hours (creating resources for one (1) novel)
  - 7<sup>th</sup> grade – 10 hours (creating resources for one (1) novel)
  - 8<sup>th</sup> grade - 10 hours (creating resources for one (1) novel)
- Four (4) High School Teachers will work a total of thirty (30) hours each as following:
  - 9<sup>th</sup> grade – 20 hours (creating resources for three (3) novel)
  - 10<sup>th</sup> grade – 20 hours (creating resources for three (3) novel)
  - 11<sup>th</sup> grade – 20 hours (creating resources for three (3) novel)
  - 12<sup>th</sup> grade – 20 hours (creating resources for three (3) novel)

A total of 30 hours for the MS and 80 hours for the HS = Total 110 hours

110 hours x \$40.00 per hour = \$4,400.00

The total cost of the program will not exceed - \$4,4000.00 from account number 20-20-TT3-200-100-24-26.

**ACTION**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

SEPTEMBER 21, 2022

**85. STIPENDS FOR SCHOOL PARENT COORDINATORS FOR ANNUAL PARENT ACADEMY FOR THE 2022-2023 SCHOOL YEAR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to pay a stipend for eight (8) Parent Coordinators to plan, coordinate, and organize parent involvement activities for the Annual Parent Academy. Each Parent Coordinator will be compensated at a time and half rate per hour for five hours. Overtime compensation will be paid from account 20-T12-200-100-40-30. Total not to exceed \$1,131.29.00.

## ACTION

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan

Roll Call: Unanimously approved on a roll call vote.

**86. STIPENDS FOR PARENT COORDINATORS TO SUPPORT DISTRICT PTA MEETINGS FOR THE 2022-2023 SCHOOL YEAR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to pay eight Parent Coordinators to coordinators to continue parent involvement activities at monthly PTA meetings at their identified schools. Each Parent Coordinator will be compensated at a time and half rate per hour for two hours per month for 10 months, not to exceed 20 hours. Overtime compensation will be paid from account 20-T12-200-100-40-30. Total not to exceed \$5,000.00.

## ACTION

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan

Roll Call: Unanimously approved on a roll call vote.

**87. STIPENDS FOR PARENT COORDINATORS TO SUPPORT SCHOOL AND COMMUNITY ACTIVITIES 2022 -2023 SCHOOL YEAR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to pay a stipend for eight Parent Coordinators to coordinate and support school and community level parental involvement activities before, after school, and on weekends in accordance with the Board approvals. Each Parent Coordinator will be compensated at time and a half the individual hourly rate, not to exceed 50 hours for activities from September 2022 - June 2023. Total for all stipends not to exceed \$12, 500.00 payable from account 20-TI2-200-100-40-30.

## ACTION

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan

Roll Call: Unanimously approved on a roll call vote.



**88. JROTC ADVISORSHIPS FOR 2022-2023 - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved two JROTC Advisors at Irvington High School for the 2022-2023 school year payable from account number 15-401-100-100-00-12. Total cost not to exceed \$14,000.00.

**ACTION**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan  
Roll Call: Unanimously approved on a roll call vote.

**89. ZERO BLOCK CREDIT RECOVERY/INITIAL CREDIT PROGRAM - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Zero Block Credit Recovery and Initial Credit Program at Irvington High School for the 2022-2023 school year. Credit Recovery for multiple courses will be offered on A and B days for Semester 1 and Semester 2. This program is designed to meet or exceed the State's graduation four years cohort rate. The program will be held on Mondays, Wednesdays, Thursdays, and Fridays from 7:30 a.m. to 8:10 a.m. A total of six (6) teachers will be hired (1) English Teacher, (1) Mathematics Teacher, (1) Science Teacher, (1) Physical Education, (1) Social Studies, and (1) Certified Teacher. Each teacher will be paid \$40.00 per hour for 180 days for 1.5 hours per day. The total cost of the program is not to exceed \$64,800, payable from account number 20-TI3-100-100-00-30.

**ACTION**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan  
Roll Call: Unanimously approved on a roll call vote.

**90. SECRETARIAL TRAINING MANAGER-OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the position of Secretarial Training Manager. The Secretarial Training Manager will train new Secretarial Staff. The STM will be paid a stipend for additional responsibilities in the area of training. The stipend will be determined based upon experience. Payable from account number 11-000-230-100-00-16.

**ACTION**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan  
Roll Call: Unanimously approved on a roll call vote.

**91. CAREER EXPO EVENTS AT MADISON AVENUE SCHOOL-OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hold three (3) Career Expos at Madison Avenue School on September 20, 2022, October 18, 2022, and November 15, 2022 from 4-6pm. The purpose of the event is to recruit certificated and non-instructional staff to fill staff vacancies. The total cost is not to exceed \$1,000.00 as per contractual bargaining agreement payable from 20-2A3-200-100-00-30.

**ACTION**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan

Roll Call: Unanimously approved on a roll call vote.

**92. GROW YOUR OWN CAREER FORUM AT IRVINGTON HIGH SCHOOL- OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hold a Grow-Your-Own Career Forum on Saturday, October 22, 2022 from 10:00-12:00pm at Irvington High School. The purpose of the event is to provide community members with information about how to obtain instructional certifications for teaching of all subjects. This will aide in the recruitment of teaching staff to fill vacancies. The total cost for the event is not to exceed \$2,000.00 to be paid from 20-2A3-200-100-00-30 and 20-2A3-200-500-00-30.

**ACTION**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan

Roll Call: Unanimously approved on a roll call vote.

**93. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS/CONFERENCES - OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the identified staff below to attend the following out of district workshops:

<b>STAFF</b>	<b>POSITION</b>	<b>SCHOOL</b>	<b>WORKSHOP TITLE</b>	<b>DATE</b>	<b>LOCATION</b>	<b>FEES/ACCOUNT #</b>
Shelley E. Pettiford	District Supervisor of Guidance & HSSC	District	Understanding HIB Characteristics	Thursday, October 6, 2022	NJ Law School, One Constitution Square, New Brunswick, NJ 08901	Free, no cost to the district

**ACTION**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan  
Roll Call: Unanimously approved on a roll call vote.

**94. FIELD TRIPS**

Destination/ Rationale	Date / Time	Grade Level	# of Students	# of Teachers/ Names	# of Chaperones	Admission Per Person	Transportation & Cost	Total Cost	Account #
Berkeley Terrace School  Alstede Farms, LLC 1 Alstede Farm Lane, Chester, NJ 07930  Rational: Students will learn about New Jersey agriculture, different crops grown on a farm. Students will have the opportunity to go on a hayride, milk a cow, interact with farm animals and pick pumpkin to take home.	10/14/22  Depart: 9:00 a.m.  Return: 2:00 p.m.	Pre-K Kindergarten and Grade 1	103	37		Students 103 X \$15.99 = \$1,646.97  Adults 37 X \$15.99 = \$591.63  Total Cost \$2,238.60  PO Processing Fee \$15.00  Total cost \$2,253.60	Essex Regional Educ.  Cost per bus \$525.00  \$525.00 X 2 = \$1,050.00	\$3,303.60	Admission: 20-TI3-100- 800-00-02 \$2,253.60  Transportatio n 20-TI3-200- 500-00-02 \$1,050.00
Berkeley Terrace School  Alstede Farms, LLC 1 Alstede Farm Lane, Chester, NJ 07930	10/18/22  Depart: 9:00 a.m.  Return: 2:00 p.m.	Grade 2 and Grade 3	158	10		Students 158 X \$15.99 = \$2,526.42  Adults 10 X \$15.99 = \$159.90	Essex Regional Educ.  Cost per bus \$525.00  \$525.00 X 4 =	\$4,801.32	Admission 20-TI3-100- 800-00-02 \$2,701.32  Transportatio n

Rational: Students will learn about New Jersey agriculture, different crops grown on a farm. Students will have the opportunity to go on a hayride, milk a cow, interact with farm animals and pick pumpkin to take home						PO Processing Fee \$15.00  Total cost \$2,701.32	\$2,100.00		20-TI3-200-500-00-02 \$2,100.00
Berkeley Terrace School  Alstede Farms, LLC 1 Alstede Farm Lane, Chester, NJ 07930  Rational: Students will learn about New Jersey agriculture, different crops grown on a farm. Students will have the opportunity to go on a hayride, milk a cow, interact with farm animals and pick pumpkin to take home.	10/19/22  Depart: 9:00 a.m.  Return: 2:00 p.m	Grade 4 and Grade 5	153	7		Students 153 X \$15.99 = \$2,446.47  Adults 7 X \$15.99 = \$111.93  PO Processing Fee \$15.00  Total Cost \$2,573.40	Essex Regional Educ.  Cost per bus \$525.00  \$525.00 X 3 = \$1,575.00	\$4,148.40	Admission 20-TI3-100-800-00-02 \$2,573.40  Transportation 20-TI3-200-500-00-02 \$1,575.00
Union Avenue	December	8	48	Clifford	2	Per trip, not	ERESC,	\$3,075.00	Transportatio

VIRTUAL BOARD MEETING

SEPTEMBER 21, 2022

<p>Middle School</p> <p>Students 2 Science, Inc. (S2S) 66 Deforest Avenue East Hanover, NJ 07936</p> <p>Rationale: S2S programs focus on changing the students' attitude toward pursuing a career in STEM related fields, as well as improving student aptitude with STEM subject matter.</p>	<p>16, 2022 (Friday)</p> <p>8:30 – 2:30</p>			<p>Smith, and TBD by Principal</p>		<p>to exceed 48</p>	<p>\$575.00, 1 bus quoted from Alliance Tours</p>	<p>(\$2,500.00 - S2S partnership agreement; \$575.00 transportation)</p>	<p>n: 20-ARE- 200-500-15- 30</p>
<p>University Middle School</p> <p>Students 2 Science, Inc. (S2S) 66 Deforest Avenue East Hanover, NJ 07936</p> <p>Rationale: S2S programs focus on changing the students' attitude toward pursuing a career in STEM related fields, as well as improving student aptitude</p>	<p>December 19, 2022 (Monday)</p> <p>8:30 – 2:30</p>	<p>8</p>	<p>48</p>	<p>Terry Johnson, and TBD by Principal</p>	<p>2</p>	<p>Per trip, not to exceed 48</p>	<p>ERESC, \$575.00, 1 bus quoted from Alliance Tours</p>	<p>\$3,075.00 (\$2,500.00 - S2S partnership agreement; \$575.00 transportation)</p>	<p>Transportation: n: 20-ARE- 200-500-15- 30</p>

VIRTUAL BOARD MEETING

SEPTEMBER 21, 2022

with STEM subject matter.									
<p>Union Avenue Middle School</p> <p>Students 2 Science, Inc. (S2S) 66 Deforest Avenue East Hanover, NJ 07936</p> <p>Rationale: S2S programs focus on changing the students' attitude toward pursuing a career in STEM related fields, as well as improving student aptitude with STEM subject matter.</p>	<p>April 17, 2023 (Monday)</p> <p>8:30 – 2:30</p>	7	48	<p>Corey Olumbe, and TBD by Principal</p>	2	Per trip, not to exceed 48	<p>ERESC, \$575.00, 1 bus quoted from Alliance Tours</p>	<p>\$3,075.00 (\$2,500.00 - S2S partnership agreement; \$575.00 transportation)</p>	<p>Transportation: 20-ARE-200-500-15-30</p>
<p>University Middle School</p> <p>Students 2 Science, Inc. (S2S) 66 Deforest Avenue East Hanover, NJ 07936</p> <p>Rationale: S2S programs focus on changing the students' attitude toward pursuing a</p>	<p>April 20, 2023 (Thursday)</p> <p>8:30 – 2:30</p>	7	48	<p>Chris Dix, and TBD by Principal</p>	2	Per trip, not to exceed 48	<p>ERESC, \$575.00, 1 bus quoted from Alliance Tours</p>	<p>\$3,075.00 (\$2,500.00 - S2S partnership agreement; \$575.00 transportation)</p>	<p>Transportation: 20-ARE-200-500-15-30</p>

VIRTUAL BOARD MEETING

SEPTEMBER 21, 2022

career in STEM related fields, as well as improving student aptitude with STEM subject matter.									
<p>Irvington High School</p> <p>Students 2 Science, Inc. (S2S) 66 Deforest Avenue East Hanover, NJ 07936</p> <p>Rationale: S2S programs focus on changing the students' attitude toward pursuing a career in STEM related fields, as well as improving student aptitude with STEM subject matter.</p>	<p>November 18, 2022 (Friday)</p> <p>8:30 – 2:30</p>	<p>HS - chemistry</p>	<p>32</p>	<p>A. Ihuoma and R. Nadeem</p>	<p>2</p>	<p>Per trip, not to exceed 32</p>	<p>ERESC, \$575.00, 1 bus quoted from Alliance Tours</p>	<p>\$3,075.00 (\$2,500.00 - S2S partnership agreement; \$575.00 transportation)</p>	<p>Transportation: 20-ARE-200-500-15-30</p>
<p>Irvington High School</p> <p>Students 2 Science, Inc. (S2S) 66 Deforest Avenue East Hanover, NJ 07936</p> <p>Rationale: S2S</p>	<p>March 2, 2023 (Thursday)</p> <p>8:30 – 2:30</p>	<p>HS - chemistry</p>	<p>32</p>	<p>A. Ihuoma and R. Nadeem</p>	<p>2</p>	<p>Per trip, not to exceed 32</p>	<p>District bus</p>	<p>\$2,500.00</p>	<p>N/A</p>



VIRTUAL BOARD MEETING

SEPTEMBER 21, 2022

<p>programs focus on changing the students' attitude toward pursuing a career in STEM related fields, as well as improving student aptitude with STEM subject matter.</p>									
<p>Georgetown Fall 2022 tournament</p> <p>This is a virtual debate tournament that counts as a state qualifying tournament. These tournaments provide increased speech, leadership, and literacy skill development.</p>	<p>10/8 to 10/9</p> <p>8:00 a.m.-5:30 p.m. (each day)</p>	<p>9th - 12th</p>	<p>4</p>	<p>2</p> <p>Tariq Raheem</p> <p>Robert Johnson</p>	<p>2</p> <p>(the 2 teachers act as the student chaperones)</p>	<p>Registration fees: \$125/team; \$75/LDr; \$75 school fee = \$375</p>	<p>Tournament is virtual. IHS facilities will be used for competition.</p>	<p>Total Cost= \$375</p>	<p>15-190-100-800-00-12</p>
<p>William Tennent Invitational tournament</p> <p>This is a virtual debate tournament that counts as a state qualifying tournament. These tournaments provide increased speech, leadership, and literacy skill</p>	<p>11/5 to 11/6</p> <p>8:00 a.m.-5:30 p.m. (each day)</p>	<p>9th - 12th</p>	<p>4</p>	<p>2</p> <p>Tariq Raheem</p> <p>Robert Johnson</p>	<p>2</p> <p>(the 2 teachers act as the student chaperones)</p>	<p>Student registration fees: \$7.50/student x 4 students = \$30 = \$30</p>	<p>Tournament is virtual. IHS facilities will be used for competition.</p>	<p>Total Cost= \$30</p>	<p>15-190-100-800-00-12</p>

VIRTUAL BOARD MEETING

SEPTEMBER 21, 2022

development.									
<p>Samsung Career Success Workshop</p> <p>Address: JA Education Center I 360 Pear Blossom Dr., Edison, NJ 08837</p> <p>ISTE STANDARDS FOR STUDENTS</p> <ol style="list-style-type: none"> <li>1. Empowered Learner</li> <li>2. Digital Citizen</li> <li>3. Knowledge Constructor</li> <li>4. Innovative Designer</li> <li>5. Computational Thinker</li> <li>6. Creative Communicator.</li> <li>7. Global Collaborator</li> </ol>	<p>9/23/2022</p> <p>9:30am-12:30pm</p>	<p>9-12<sup>th</sup></p>	<p>35</p>	<p>MAJ (Ret.) Munro SFC (Ret.) Craig</p>	<p>2</p>	<p>No cost to the District</p>	<p>District bus will be provided</p>	<p>N/A</p>	<p>N/A</p>

Rationale: To provide JROTC Cadets an opportunity to attend a Career Success Workshop featuring Samsung volunteers where Cadets will be able to network and collaborate with industry experts from Samsung, explore career opportunities, strengthen emotional intelligence, and develop the skills necessary to stand out as a leader. Robotics and Cyber Security are part of the JROTC curriculum and is guided by the McRel National Standards and Cadet Command policies. To promote esprit de corps, teamwork, and self-confidence among JROTC cadets and to serve as a recruiting and retention vehicle for JROTC.

VIRTUAL BOARD MEETING  
CURRICULUM  
 SEPTEMBER 21, 2022

SEPTEMBER 21, 2022

Destination/ Rationale	Date/ Time	Gr ade Le vel	# of Student s	# of Teachers/ Names	# of Chapero ne	Admission Per Person	Transportation & Cost	Total Cost	Account #
Service Academy Information Day  Address: Seton Hall University Bethany Hall 400 S. Orange Ave. South Orange, NJ 07079  Lesson Competenc y: Create a post- secondary action plan  Linked ELA Common Core: READING: INFORMATIONA L TEXT RI.11- 12.1., RI.11-12.2., RI.11-12.4., WRITING W.11- 12.4., W.11-12.5., W.11-12.6., W.11- 12.7., W.11-12.8., W.11-12.9., W.11- 12.10., SPEAKING	10/2/20 22  8:00 am to 2:00 pm	9- 12 <sup>t</sup> h	40	MAJ (Ret.) Munro SFC (Ret.) Craig	2	No entry fee	District Bus No cost to the district	No cost	

<p>&amp; LISTENING                  SL.11-12.1., SL.11-12.2., SL.11-12.4., SL.11-12.5.,                  LANGUAGE L.11-12.1., L.11-12.4., L.11-12.6.                  Linked JROTC                  Program Outcomes:                  Act with integrity and personal accountability as you lead others to succeed in a diverse and global workforce.                  Graduate prepared to succeed in post-secondary options and career pathways. Value the role of the military and other service organizations.                  Linked JROTC                  Core Abilities:                  Apply critical thinking techniques. Build your capacity for life-long learning. Take responsibility for your actions and</p>									
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choices.									
Rationale: Event is hosted by U.S. Senators Booker and Menendez. Cadets will have the opportunity to receive information about applying to a U.S. Service Academy, as well as parents, teachers, coaches, and counselors. Irvington JROTC cadets have participated in this event in-person and virtual for many years and receive annually certificates from both senators.									

**ACTION**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan

Roll Call: Unanimously approved on a roll call vote.

VIRTUAL BOARD MEETING  
CURRICULUM  
 SEPTEMBER 21, 2022

SEPTEMBER 21, 2022

Destination/ Rationale	Date/ Time	Gr ade Le vel	# of Student s	# of Teachers/ Names	# of Chaperone	Admission Per Person	Transportation & Cost	Total Cost	Account #
Paterson Falls  Address: 72 McBride Ave Ext Paterson, NJ 07501  NASPE Standards #1 through #6  National Standards NPH K-12.3 (Physical Activity)  NPH K-12.4 (Physical Fitness)  NJ Standards  2.5 and 2.6 (Motor Skill Development and Fitness)	10/12/2 022  9:30 am to 2:00pm	9- 12 <sup>t</sup> h	10	MAJ (Ret.) Munro SFC (Ret.) Craig	2	No entry fee	District Bus	No cost to the district	
Rationale: To provide a color guard prior to the Naturalization Ceremony hosted by US Congressman Bill Pascrell at the Paterson Falls. The cadets will add a touch of military protocol welcoming the newest American citizens. Drill and Ceremony is a part of the JROTC curriculum and is guided by the McRel National Standards. To promote esprit de corps, teamwork, and self-confidence among JROTC cadets and to serve as a recruiting and retention vehicle for JROTC.									

**ACTION**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvan

Roll Call: Unanimously approved on a roll call vote.

**95. FOR THE RECORD**

- A. Item number 199, page 60, Board approved June 16, 2022, 2022: i-Ready Diagnostic Assessment Tool Purchase for 2022-2023 should reflect a change of account number from 20-ARE-200-300-00-30 to 20-CV1-100-500-00-30.
- B. Item number 131, Page 132 Board Approved August 17, 2022 English Language Arts Reading Intervention Program (IXL) – Office of Curriculum and Instruction should be removed.
- C. Item number 109, Page # 125, Board Approved August 17, 2022 – Hire Party Perfect for the Multicultural Community Engagement Initiative: – Budget code should be changed from 20-ARE-200-500-24-30 to 20-ARE-200-300-24-30.
- D. Item number 111, Page # 126, Board Approved August 17, 2022 – Hire IE Planners for The Multicultural Community Engagement Initiative: – Budget code should be changed from 20-ARE-200-500-24-30 to 20-ARE-200-300-24-30.
- E. Item # 109, Page # 125, Board Approved August 17, 2022 – Hire Kopeyia Ghana School Fund Inc. For The Multicultural Community Engagement Initiative: – Budget code should be changed from 20-ARE-200-500-24-30 to 20-ARE-200-300-24-30.
- F. Item #133, Page 133 Board Approved August 17, 2022. Reading Wonders Licenses for K-5 English Language Arts. Account number changed from 20-CV1-100-600-00-30 to Account number 20-20-CV1-100-500-00-30.
- G. Item 121, page 129, Live Breath Calm Mindfulness Workshops, Board Approved August 17, 2022. The Vendor’s name should read Sharifa Salaam, dba Elite Digital Marketing, LLC. There are no other changes.



ATHLETICS

SEPTEMBER 21, 2022

**96. NEW JERSEY BASKETBALL COACHES ASSOCIATION TRAINING**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to the New Jersey Basketball Coaches Association for Irvington High School Basketball Coaches, Elias Brantley and Brett Cannon, to participate in coaches training on September 30, 2022 at the Fort Athletic Club in Oceanport, NJ. The amount should not exceed \$150.00 per coach, for a total not to exceed \$300.00, payable from account number 15-402-100-500-00-12.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

**97. NJSIAA GOLF COACHES MEETING**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to the NJSIAA for Irvington Golf Coach, Thomas Larranaga, to participate in coaches training on October 21, 2022 at Galloping Hill Golf Course in Kenilworth, NJ. The amount should not exceed \$60.00, payable from account number 15-402-100-500-00-12.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

**98. NJSIAA BOWLING COACHES MEETING**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to the NJSIAA for Irvington Bowling Coach, Thomas Larranaga, to participate in coaches training on October 13, 2022 at Howell Lanes in Howell, NJ. The amount should not exceed \$60.00, payable from account number 15-402-100-500-00-12.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

**99. DAKTRONICS SCOREBOARD REPAIR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Daktronics to repair the Irvington High School football scoreboard. The total cost shall not exceed an additional \$5,000.00 above the previous contracted amount, and will be paid from account number 15-402- 100-500-00-12.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

SEPTEMBER 21, 2022

**100. FOR THE RECORD**

- A. DAANJ Dues – Board approved August 17, 2022. Page #154, Item #180. Account number should have been 15-402-100-500-00-12

**BUILDINGS & GROUNDS**

SEPTEMBER 21, 2022

**101. CARRIER MECHANICAL VENTILATION-RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Carrier Commercial Service, 100 Delewana Avenue, Clifton, NJ 07014 to supply a temporary mechanical ventilation for the 2022- 2023 school year, for a period of twelve months for \$22,073.98 x 12= 264,073.98, plus a one-time charge of \$39,656.57, that include electrical work, Duct work, Security fences, and duck flanges \$95,455.33. Sourcewell Purchasing Coop-number 11591 contract number 070121-CAR, in an amount not to exceed \$399,999.33 payable from account number 11-000-261-420-20-33. Pending the availability of funds.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Ronald Brown  
Roll Call Unanimously approved on a roll call vote.

**102. CARRIER -HVAC RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Carrier Commercial Service, 100 Delewana Avenue Clifton, NJ 07014 to supply/install an HVAC, systems for the 2022- 2023 school year, Sourcewell Purchasing Coop-number 11591 contract number 070121-CAR, in an amount not to exceed \$353,730.55 payable from account number 11-000-261-420-20-33. Pending availability of funds.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Ronald Brown  
Roll Call Unanimously approved on a roll call vote.

**103. J & J ELECTRIC CONSTRUCTION –RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve a contract to J & J Electric 792 Main Road, Towaco, New Jersey, 07082 to upgrade the electrical power in case of the power outage for the 2022 -2023 School Year in the amount not to exceed \$25,000.00 payable from account number 11-000-261-420-00-33. Pending the availability of funds.

Other quotes: Twins Electrical Service LLC 84 Harrison Street Dumont NJ 07628

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Ronald Brown  
Roll Call Unanimously approved on a roll call vote.

**BUILDINGS & GROUNDS**

SEPTEMBER 21, 2022

**104. BIO-SHINE - RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Bio-Shine 190 Summerhill Rd. Spotswood NJ 08884 to provide logo mats, soap dispensers and supplies soap and sanitize for Rita L. Owens Steam Academy, for 2022-2023 school year. Educational Services Commissions of New Jersey. Bid HCESC NJ State Coop 34HUNCCP, bid number CAT-SER-19-02, an amount not to exceed \$12, 094.94, total for this school year \$179,871.39 payable from account number 11-000-262-610-00-34 and 11-000-262-420-00-34.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Ronald Brown  
Roll Call Unanimously approved on a roll call vote.

**105. PELCON CONSTRUCTION - RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Pelcon Construction Inc. 34 Cromwell Ct. Clark, New Jersey 070066, to remove existing masonry block arch front entry door and steel lintel and construct a temporary wood arch transom painted color block, for school year 2022-2023, in the amount not to exceed \$13,995.00, payable from account number 11-000-262-420-00-34

Second quote: GEP and Associates, 1519 Bower Street, Linden, New Jersey 07036

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Ronald Brown  
Roll Call Unanimously approved on a roll call vote.

**106. IRVINGTON MANAGEMENT GROUP– GAS/FUEL/DISTRICT WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to provide payment to Irvington Management Group 919 Springfield Avenue, Irvington NJ 07111 for the 2021 -2022 School Year for gas/fuel and repairs for district owned vehicles utilized from April 2022 to June 2022, gas/fuel should not to exceed \$9,625.28, payable from account number 11-000-270-615-00-36 and for repairs should not to exceed \$6,243.73 payable from account #11-000-270-420-00-36 for a total not to exceed \$15,869.01

No other quote/ no bid was received.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Ronald Brown  
Roll Call Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

SEPTEMBER 21, 2022

**107. CONTINENTAL TRAINING AND HARDWARE-STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Continental Training and hardware 400 Delancy Street Newark NJ 07105 to supply us with radiator covers for added safety during the heating seasons in an amount not to exceed \$84,905.07. Continental is apart MCCPC 6MOCCP Contract #10 Bid expires 6/30/23 payable from account number 20-ARE-200-500-00-30

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Ronald Brown  
Roll Call Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

SEPTEMBER 21, 2022

**108. RESOLUTION TO PARTICIPATE IN SUSTAINABLE JERSEY FOR SCHOOLS  
CERTIFICATION PROGRAM**

**Whereas**—The Irvington Board of Education sought to participate in Sustainable Jersey for Schools to focus attention and efforts on matters of sustainability and pursue initiatives that will lead to Sustainable Jersey for Schools Certification.

**Whereas**—The Irvington Board of Education and District Superintendent seek to support and work with school staff and administrators, students, and parents to ensure a safe and healthy environment for students by encouraging our school community to implement sustainable, energy-smart, eco-friendly, and cost-effective solutions.

**Whereas**—Extensive opportunities exist to teach students about ecological, economic and social sustainability, environmental health, and nutrition; to integrate sustainability education into classroom learning; and to support students in becoming leaders in making their schools healthier and more sustainable places.

**Whereas**—Many options and choices exist for schools to use resources more efficiently; to reduce, reuse, and recycle; to follow Green Building Standards for construction and major renovations; to form school partnerships; to eliminate toxic chemicals; to purchase (or produce) clean energy; and to purchase recycled paper, energy-efficient equipment and other green products to protect our global environment.

**Whereas**—Sustainability means using resources wisely, saving money, and reducing our impact on the environment, all of which will ensure the future health, safety, and prosperity of our children.

**Whereas**—The Irvington Board of Education committed to the formation of at least one Sustainability Leadership Team (also referred to as “Green Team”), based on the guidance of Sustainable Jersey for Schools. (See the “Create A Green Team” action. Your district “Green Team” can be designated from a pre-existing group within the district if desired.).

**Whereas**—Green Team members help schools adopt policies and practices addressing areas such as sustainability education and professional training, green purchasing, waste reduction, indoor air quality, energy-saving initiatives, and community partnerships.

**Whereas**—The Irvington Board of Education will encourage Green Teams at all district schools by providing networking and educational opportunities.

**Be it resolved** that the Irvington Board of Education agreed to participate in Sustainable Jersey for Schools, and it is the board’s intention to pursue certification for schools in the district.

**We agree to** complete district actions and to support the district’s schools in completing their actions.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

SEPTEMBER 21, 2022

**109. FOR THE RECORD**

- A. SBP Industries, Board Approved June 19, 2022, page number 107, item number 105, State Contract number 40272, should have read Union County Co-op BA# 47-2021 - Expiration Date November 23, 2023.
- B. Hannon Floors, Board approved August 17, 2022, page number 167, item number 217, Hunterdon Co-op bid #20B, should have read Hunterdon Co-op #208, also account number# 20-ARE-200-500-32-30, should have read account number 11-000-261-420-00-34
- C. BRG Corporation, Board approved August 17, 2022, page number 166, item number 214, read account number 20-CVI-400-732-32-30, should have read account number 20-ARE-200-600-32-30
- D. Tri State Roofing Board Approved August 17, 2022 Read for 2021-2022 school year account number 20-CV1-400-732-32-30 should read 2022-2023 school year account number 20-ARE-400-732-32-30.
- E. Alarm and Communication Technologies. Board approved June 29, 2022, page number 108, 109 item number 107, 108 read account number 11-000-262-420-00-34 should have read account number 11-000-261-420-00-34
- F. PMC Board Approved June 29, 2022 page 114 item #125 reads Account Number 20-ARE-200-500-32-30 should read Account Number 20-ARE-400-732-32-30 in the amount of \$26,216.64, and Account Number 12-000-400-720-33-34 in the amount of \$121,500.00. for a total of \$147,716.64.
- G. PMC Associates Board Approved April 13, 2022 Page #91, Item #106 Reads Account Number 20-ARE-200-500-32-30. Should Read 20-ARE-200-600-32-30.
- H. PMC Associates Board Approved February 16, 2022, Page #91, Item #110 Reads Account Number 20-ARE-200-500-32-30. Should Read \$24,248.70 Account Number 20-ARE-200-600-32-30 and \$2,743.30 Account Number 20-ARE-200-500-32-30.
- I. Walkie Talkie Radios, contract to PMC Associates, Item 110, pape.91, Board approved February 16, 2022, resolution read 60 radios, should have read 150 radios.

BUILDINGS & GROUNDS

SEPTEMBER 21, 2022

- J. Alarm and Communication Technologies. Board approved June 29, 2022, page number 107, item# 106 should have read the below rates payable from account numbers 11-000-261-420-00-34 and/or 11-000-262-420-00-34. Service Rates: Fire Alarm System inspection and repair should have read; \$ 72.50 per hour, overtime \$285.00 per hour, markup for wholesale cost 5%. Service Rates: Burglar Alarm system maintenance and service should have read; \$75.00 per hour, overtime \$187.50 per hour, markup for wholesale cost 9%. Service Rates: Intercom and Clock maintenance and service should have read; \$50.00 per hour, overtime \$285.00 per hour, markup for wholesale cost 50%

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call Unanimously approved on a roll call vote.



FINANCE

SEPTEMBER 21, 2022

**110. PAYMENT OF BILL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment for the following bills and claims:

Regular Accounts Payable:	September	\$ 11,496,953.40
Regular Payroll	August	\$ 2,343,172.19
Workers Compensation	September	\$ 28,003.06
Total:		<hr/> \$ 13,868,128.65

The accounts payable appearing on the September 21, 2022 Board Meeting agenda may be inspected in the Board Secretary’s Office.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**111. BOARD SECRETARY’S FINANCIAL REPORT – JUNE 2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Board Secretary’s Report for the period ending June 30, 2022.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**112. TREASURER OF SCHOOL MONIES FINANCIAL REPORT – JUNE 2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Treasurer of School Monies Financial Report for the period ending June 30, 2022.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**113. CERTIFICATION OF EXPENDITURES REPORT – JUNE 2022**

Pursuant to 6A:23A-16.10(c)4, the Board of Education has obtained from the Board Secretary that as of June 30, 2022, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certified pursuant to 6A:23A-16.10(b) that no major account or fund has been over expended.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

FINANCE

SEPTEMBER 21, 2022

**114. BOARD SECRETARY’S FINANCIAL REPORT – JULY 2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Board Secretary’s Report for the period ending July 31, 2022.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**115. TREASURER OF SCHOOL MONIES FINANCIAL REPORT – JULY 2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Treasurer of School Monies Financial Report for the period ending July 31, 2022.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**116. CERTIFICATION OF EXPENDITURES REPORT – JULY 2022**

Pursuant to 6A:23A-16.10(c)4, the Board of Education has obtained from the Board Secretary that as of July 31, 2022, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certified pursuant to 6A:23A-16.10(b) that no major account or fund has been over expended.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**117. PAYMENT OF DISTRICT TAXES FOR AUGUST 1<sup>ST</sup> REQUEST**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of August 2022 from Irvington Township in the amount of \$1,454,960.75.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

FINANCE

SEPTEMBER 21, 2022

**118. PAYMENT OF DISTRICT TAXES FOR SEPTEMBER 1<sup>ST</sup> REQUEST**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of September 2022 from Irvington Township in the amount of \$1,454,960.75.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**119. PAYMENT OF DISTRICT TAXES FOR OCTOBER 1<sup>ST</sup> REQUEST**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of October 2022 from Irvington Township in the amount of \$1,454,960.75.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**120. DONATION– THURGOOD MARSHALL ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Thurgood Marshall School to accept donated items from Kappa Alpha Psi Fraternity, Inc., New Brunswick Alumni Chapter. The acceptance of donations consists of the following:

1. 80 Boxes of Face Masks \$560
2. 60 Pairs of Socks \$240
3. 20 Book Bags \$200

This donation is for the students and staff of Thurgood Marshall School from New Brunswick Alumni Chapter of Kappa Alpha Psi Fraternity, Inc. PO Box 1131, New Brunswick, NJ 08903. Approximate value of donation: \$1000.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

FINANCE

SEPTEMBER 21, 2022

**121. NEWARK PUBLIC SCHOOL STUDENT PLACEMENT - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and approved a student from the Newark Public School District to be placed in Irvington Public Schools for special educational services and related services for the 2022-2023 school year. The listed tuition rate for Irvington is \$29,493.00 (Autistic) and the related services of speech language services at the rate of \$3,990.00 and occupational therapy services at the rate of \$3,990.00 to be paid to Irvington Public Schools from Newark Public Schools for a total cost of \$37,473.00 including tuition costs and related services (required) per the student's Individual Education Program (IEP).

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**122. PRINTING DELITE, INC. - HUMAN RESOURCES**

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved Printing Delite, Inc., 279 Sanford Street, East Orange, NJ 07018, to provide State mandated school health folders for district wide use for the 2022-2023 school year. Total cost not to exceed \$4,000.00, payable from account number 11-000-230-590-00-16.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**123. MIDDLE SCHOOL SCIENCE - SPANISH ADD-ON LICENSES TO AMPLIFY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of digital Spanish support add on student licenses. Sixty-seven licenses for each middle school grade, total of 201, will be available to use as a language support in science classes. The amount not to exceed \$1,256.25, payable from account number 20-TT3-100-500-24-26. New Jersey Student Learning Standards - Science

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

FINANCE

SEPTEMBER 21, 2022

**124. DIGITAL TEXTBOOKS - CARL PERKINS GRANT FUNDING YEAR 2022-2023 / DEPARTMENT OF APPLIED TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of digital textbooks and online licensing preparation software for the cosmetology programs from Burmax located at 28 Barretts Ave. Holtsville, NY 11742. Total cost not to exceed \$5,000.00 and payable from account number: 20-CP3-100-600-00-19. **Pending approval of funds.**

## ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**125. STUDENTS 2 SCIENCE PARTNERSHIP FOR 2022-2023**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the District to enter into an agreement with Students 2 Science (S2S), Inc. of East Hanover, NJ for the 2022-2023 school year. This agreement will match the commitment of Students 2 Science, Inc. projected for the 2022-2023 school year. The projected cost to Irvington Public Schools is \$37,500.00, servicing a total of 6 field trips at Irvington High School, Union Avenue Middle and University Middle Schools and 56 virtual labs at Irvington High School, Union Avenue Middle School, University Middle School, Madison Avenue Elementary School, and Mt. Vernon Elementary School in the 2022-2023 school year. The amount not to exceed \$37,500.00 payable from account number 20-CV1-100-300-39-30. New Jersey Student Learning Standards – Science and New Jersey Student Learning Standards – 21st Century Life and Careers.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**126. ODYSSEY OF THE MIND ANNUAL MEMBERSHIP - INTELLECTUALLY GIFTED PROGRAM**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the annual membership for the 4 schools that host the Intellectually Gifted program to the Odyssey of the Mind (OM) academic program and competition. Odyssey of the Mind is a creative problem-solving program and permits teams from each school the opportunity to enter academic competitions. Cost of annual membership is \$1,160.00, payable from account number 20-CV1-100-300-00-30. This program aligns to multiple New Jersey Student Learning Standards in Science, Visual and Performing Arts, and Career Readiness, Life Literacies, and Key Skills.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

FINANCE

SEPTEMBER 21, 2022

**127. INTELLECTUALLY GIFTED PROGRAM - PURCHASE OF THE SLOCUMB PAYNE  
TEACHER PERCEPTION INVENTORY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of the Slocumb-Payne Teacher Perception Inventory published by aha! Process, Inc. for use as a screening instrument as one of multiple measures used to identify a student as Intellectually Gifted, as defined by the district, and eligibility to participate in the district's Intellectually Gifted program. It is a scale for rating students from diverse backgrounds for characteristics of giftedness. The Slocumb-Payne Teacher Perception Inventory was adopted for use on June 15, 2022. The cost is \$212.00 for 200 inventories. The amount not to exceed \$212.00 to be paid, payable from account number 20-CV1-100-300-00-30. New Jersey Student Learning Standards and *N.J.A.C.* 6A:8-3.1.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

FINANCE

SEPTEMBER 21, 2022

**128. FRESH FRUIT AND VEGETABLE PROGRAM GRANT – REVISED**

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools to grant permission to increase the amount of the Fresh Fruit and Vegetable Program Grant for the 2022-2023 school year from the New Jersey Department of Agriculture in the amount of \$8,080.17 for the purpose of providing fresh fruit and vegetables to all students. The total allocation for the 2022-2023 grant is \$133,975.17.

<b>Schools</b>	<b>Purchased Services</b>	<b>Additional Funds</b>	<b>Total</b>
Berkeley Terrace School	\$20,900.00	\$1,341.40	\$22,241.40
Florence Avenue School	\$35,420.00	\$2,273.32	\$37,693.32
Grove Street	\$22,550.00	\$1,447.30	\$23,997.30
Mt Vernon Avenue School	\$27,170.00	\$1,743.82	\$28,913.82
University Elementary School	\$19,855.00	\$1,274.33	\$21,129.33
<b>Total Grant</b>	<b>\$125,895.00</b>	<b>\$8,080.17</b>	<b>\$133,975.17</b>

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**129. OUTDOOR CUSTOM SIGNS & BANNERS - GROVE STREET SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to award a contract to FAST SIGNS, 2290 US Highway 22 East, Union, NJ 07083, for the purpose of producing and installing custom made exterior banners. The banners are being purchased in alignment with the school’s goal to improve the climate and culture and Social Emotional Learning for the 2022-2023 school year. Total cost not to exceed \$3,500.00 payable from account number 20-EC3-200-590-03-06.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

FINANCE

SEPTEMBER 21, 2022

**130. PROFESSIONAL DEVELOPMENT MIDDLE GRADES GRANT FUNDING YEAR 2022-2023 / DEPARTMENT OF APPLIED TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of annual subscription key for current CTE teachers and guidance counselors from MaxKnowledge Inc., to provide professional development sessions in order to obtain knowledge of CTE programming, career pathways and lesson implementation. MaxKnowledge is located at 3943 Irvine Blvd. #262 Irvine, CA 92602. Total cost not to exceed \$2,400.00 payable from account number 20-PM3-200-300-00-19. **Pending approval of funds**

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**131. REVISED LEASE OF COPIERS (RICOH USA, INC.) – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Special Services Department to continue the five (5) year lease agreement with Ricoh USA, Inc., 5 Dedrick Place, West Caldwell NJ, 07006, State Contract# 40467, for five black and white Savin Digital Copier System for CSTs at University Elementary School, Thurgood Marshall, Irvington High School, Union Avenue Middle School, and University Middle School, and one Savin Digital Copier System for the Office of Special Services, as follows:

Contract#40467

(5) Savin Copier Model #3500SP

Monthly Payment \$890.00/month

Lease start date: September 2021

Lease end date: August 2026

Annual lease cost not to exceed \$10,680.00 each fiscal year, to be paid from account number 20-IB3-200-500-00-25, pending the availability of funds.

(1) Savin Copier Model #IM7000

Monthly Payment \$358.00/month

Lease start date: September 2021

Lease end date: August 2026

Annual lease cost not to exceed \$4,296.00 each fiscal year, to be paid from account number 20-IB3-200-500-00-25, pending the availability of funds.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote



FINANCE

SEPTEMBER 21, 2022

**132. NEPRIS - CTE IRVINGTON HIGH SCHOOL CARL PERKINS GRANT FUNDING YEAR 2022-2023/DEPARTMENT OF APPLIED TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Irvington High School CTE program to purchase the Nepris online platform. The Nepris online platform will enable Irvington High School District students to engage virtually with career professionals from around the world, to bring real world relevance and career exposure to every student. The total cost is not to exceed \$2,500.00 payable from account number 20-CP3-100-300-00-19. **Pending approval of funds.**

## ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**133. STAFF DEVELOPMENT – “ODYSSEY OF THE MIND FOR THE INTELLECTUALLY GIFTED PROGRAM”**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved staff development for teachers in the Intellectually Gifted program to receive training on the Odyssey of the Mind (OM) academic competition. This training will introduce teachers to OM and how to effectively implement the program. Additionally, teachers interested in competing will receive coaching on how to effectively coach their teams for success. This training is provided by Staff Development Workshops, Inc. of Lakewood, NJ. Cost is \$5,500.00, payable from account number 20-CV1-200-300-00-30. This program aligns to multiple New Jersey Student Learning Standards in Science, Visual and Performing Arts, and Career Readiness, Life Literacies, and Key Skills.

Second quote: Inspired Instruction - \$5,850.00

## ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**134. PROFESSIONAL DEVELOPMENT CARL PERKINS GRANT FUNDING YEAR 2022-2023 / DEPARTMENT OF APPLIED TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of annual subscription key for current CTE teachers and guidance counselors from MaxKnowledge Inc., to provide professional development sessions in order to obtain knowledge of CTE programming, career pathways and lesson implementation. MaxKnowledge is located at 3943 Irvine Blvd. #262 Irvine, CA 92602. Total cost is not to exceed \$1,000.00 and to be paid from account number 20-CP3-200-300-00-19. Pending approval of funds.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

FINANCE

SEPTEMBER 21, 2022

**135. FRIDAY NIGHT LIGHTS – UNIVERSITY MIDDLE SCHOOL (2022 – 2023)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to be utilized by students, community members, local organizations, and faculty/staff from 6:00 p.m. – 10:00 p.m. on the first Friday school is in session each month beginning in October for various events, clubs, workshops, and activities. The Board of Education also accepts the recommendation of the Superintendent of Schools and approves for six Irvington Public school employees to be paid \$40.00 an hour for 2 hours a month to organize the events for the scholars of University Middle

School for a total amount not to exceed \$4,320.00 from account number 20-TI3-200-100-10-30. Each event will have light refreshments for approximately 150 students per event; nine events in total. The total cost for light refreshments for all events is not to exceed \$2,250.00 from account number 20-TI3-200-100-10-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**136. POWERSCHOOL SIS HOSTED 2022-2023 - OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of PowerSchool SIS Hosted, the hosted solution is for the district’s automated student database system for the 2022-2023 school year. PowerSchool Group LLC, 150 Parkshore Drive, Folsom, CA 95630. Total cost not to exceed \$25,919.25 to be paid from account numbers:

Media and Technology	11-000-222-500-00-19	\$22,594.67
Early Childhood-Augusta Street	20-EC3-200-590-03-01	\$ 1,171.23
Early Childhood	20-EC3-200-590-03-37	\$ 2,153.35

Second quote: Genesis

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**137. BAYADA HOME HEALTH CARE, INC. PROVISION OF NURSING SERVICES FOR IRVINGTON SPECIAL EDUCATION STUDENT -2021-2022 ADDITIONAL COST- SPECIAL SERVICES DEPARTMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the additional cost for 1:1 nursing service provided to an Out-of- District Special Education student in accordance with her IEP for the 2021-2022 school year. Total additional cost not to exceed \$16,628.00 to be paid from account number 20-IB2-200-300-00-25.

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

FINANCE

SEPTEMBER 21, 2022

**138. PURCHASE OF KITCHEN EQUIPMENT RITA L. OWENS STEAM ACADEMY 2022-2023**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved an award of contract to Denver Equipment Co. of Charlotte Inc. located at P.O. Box 480038, Charlotte NC 28269 to purchase kitchen equipment for Rita L. Owens Steam Academy, payable from account number 60-910-310-730-00-38, at a cost not to exceed \$123,870.76

Second Quote: Sam Tell

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**139. SECURITY LUNCHEON**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Security Appreciation luncheon for the Security Department August 19, 2022 from 12:00 p.m. to 3:30 p.m. Whiston's to provide food in the amount of 2,500.00 payable from account number 20-2A2-200-300-00-30

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**140. MT. VERNON AVENUE - SCHOOL SUPPLY DONATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the donation of George Darby of Brother International Inc. Items donated include 248 notebooks, 1,732 pencils, 132 erasers, 166 crayons and 381 rulers for a total donated value of \$700.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**141. JERSEY MAIL SYSTEM, LLC – ANNUAL SERVICE CONTRACT – 2022-2023**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve a contract to Jersey Mail Systems, LLC., 295 Route 9 N, Suite 38, Freehold, NJ 07728 for annual service contract on the district's FPI-2320 two station folding / inserter machine used to insert lunch eligibility letters into envelopes for parents' district-wide, at a cost not to exceed \$1,644.00 payable from account number 11-000-251-592-00-38.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

FINANCE

SEPTEMBER 21, 2022

**142. LEASE OF NEW SAVIN COPIER-RICOH USA, INC., OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to enter into a five (5) year lease agreement with Ricoh USA Inc., Dedrick Place, West Caldwell NJ 07006, State Contract #40467, for a new Savin Copier System, Model C4500, for the office of Government Programs, Retention, and Recruitment. Lease terms include \$345.00 per month, beginning December 16, 2022 and ending November 16, 2027, with a \$1 buyout at the end of the lease period. Annual lease cost not to exceed \$4,140.00 for each fiscal year, payable from account number 20-2A3-200-500-00-30, subject to the availability of funds.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**143. REVISED BAYADA HOME HEALTH CARE, INC. TO PROVIDE NURSING SERVICES FOR IRVINGTON SPECIAL EDUCATION STUDENTS 2022-2023 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved BAYADA Home Health Care, Inc. to provide 1:1 nursing services for the 2022-2023 school year beginning July 1, 2022 through June 30, 2023, for two (2) Irvington special education students, placed out-of-district, in accordance with the student's Individual Education Program (IEP). BAYADA Home Health Care, Inc. nursing services will provide a continuum of services to these identified students. These services will be completed at the rate of \$65.00 per hour for a Registered Nurse (RN) and \$65.00 per hour for a Licensed Practicing Nurse (LPN) for the hours of 7:45 a.m. to 3:15 p.m., but not to exceed eight (8) hours per day, to work five (5) days a week. These services should not exceed \$130,000.00, payable from account number 20-IB3-200-300-00-25. Pending the availability of funds.

## OTHER QUOTES:

- Interim Healthcare, NJ
- Supreme Consultants, NJ

## ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

FINANCE

SEPTEMBER 21, 2022

**144. LAURA BUSH FOUNDATION FOR AMERICA'S LIBRARIES GRANT AWARDED - GROVE STREET SCHOOL**

RESOLVED That the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to accept a grant of \$5,000.00 from the Laura Bush Foundation on behalf of Ms. Alicia Markle, media specialist at Grove Street School.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**145. NEW JERSEY DEPARTMENT OF CHILDREN & FAMILIES OFFICE OF EDUCATION – DCF REGIONAL DAY SCHOOL ESSEX CAMPUS 2022-2023 TRANSPORTATION - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for payment of \$337,500.00 to be paid to New Jersey Department of Children & Families Office of Education for the transportation of special education students during the 2022-2023 school year for students attending DCF Regional Day School Essex Campus at the rate of \$75.00 a day per student. Total cost of transportation services is \$337,500.00, not to exceed \$337,500.00, funds should be paid from account number 11-000-270-514-00-36.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**146. EDCONNECT LICENSES 2022-2023 OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approved the purchase of 7,500 Schoolnet (EdConnect) licenses for students attending the Irvington Public School District for the 2022-2023 school year. The price for each license will not exceed \$5.00 per student for a total cost of \$42,500.00. The total cost for Schoolnet licensing and the Standard Plus Support Package will not exceed \$42,500.00 paid from account number 20-TI3-200-500-00-30.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

FINANCE

SEPTEMBER 21, 2022

**147. THERAPY SOURCE, STAFFING SOLUTIONS d/b/a TX SOURCE, INC. PROVIDING THREE SPEECH LANGUAGE THERAPISTS TO SERVICE IRVINGTON SPECIAL EDUCATION STUDENTS IN-DISTRICT DURING THE 2022 EXTENDED SUMMER YEAR PROGRAM (ESY) – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of schools and granted permission to Therapy Source, Staffing Solutions, for providing three (3) Speech Language Therapists to service Irvington Special Education students that attended the 2022 Extended Summer Year Program (ESY), beginning June 5, 2022 through August 1, 2022, from 8:15 a.m. to 1:15 p.m. daily. The cost for each licensed Speech Language therapist is at the rate of \$88.00 per hour. These services are necessary as required by the students' Individual Educational Program. Total cost for services will be \$25,388.00 payable from the IDEA account number 20-IB3-200-300-00-25, not to exceed \$25,388.00. Pending the availability of funds.

## OTHER QUOTES:

- Eden Outreach, NJ
- Essex Regional Educational Services Comm., NJ

## ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**148. NEW SYSTEM HOOD CLEANING - DISTRICT WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to New System Hood Cleaning, PO Box 294, Wickatunk, NJ 07765 for the 2022-2023 school year, to service/clean the kitchen hoods. New System Hood Cleaning will provide two (2) cleanings for the 2022-2023 school year in an amount not to exceed \$5,600.00, payable from account number 60-910-310-500-00-38

## ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**149. TEMPORARY REGISTERED NURSING SERVICES – HUMAN RESOURCES**

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the additional payment to Homecare Therapies, LLC d/b/a Horizon Healthcare Staffing located at 198 Route 9 North, Suite 107, Manalapan, NJ 07726 to provide district wide, substitute nursing services, for the 2021-2022 school year in the amount of \$17,062.04.00, payable from account number 11-000-213-300-00-24.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

FINANCE

SEPTEMBER 21, 2022

**150. AMERICAN DAIRY ASSOCIATION, FUEL UP TO PLAY GRANT UNION AVENUE MIDDLE SCHOOL – 2022-2023 SCHOOL YEAR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the receipt of the Fuel Up to Play 60 grant for a Mobile Meal Cart worth \$2,000.00 from the American Dairy Association, Dairy Council, Inc. and America’s Dairy Farmers. This cart will be assigned to and used by Union Avenue Middle School as part of the healthy eating and physical activity strategies identified for the 2022-2023 school year.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**151. BAYADA HOME HEALTH CARE, INC. TO PROVIDE NURSING SERVICES FOR IRVINGTON SPECIAL EDUCATION STUDENTS 2022-2023 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of schools and granted permission and approves BAYADA Home Health Care, Inc. to provide 1:1 nursing services for the 2022-2023 school year beginning September 7, 2022 through June 30, 2023, for an Irvington special education students, placed out-of-district, in accordance with the student’s Individual Education Program (IEP). BAYADA Home Health Care, Inc. nursing services will provide a continuum of services to these identified students. These services will be completed at the rate of \$65.00 per hour for a Registered Nurse (RN) and \$65.00 per hour for a Licensed Practicing Nurse (LPN), but not to exceed eight (8) hours per day, to work five (5) days a week. These services should not exceed \$85,000.00, payable from account number 20-IB3-200-300-00-25. Pending the availability of funds.

**OTHER QUOTES:**

- Interim Healthcare, NJ
- Supreme Consultants, NJ

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

FINANCE

SEPTEMBER 21, 2022

**152. PARENT MONTHLY NEWSLETTER SUBSCRIPTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the September 2022 thru November 2023 subscriptions to the Parent Institute located at PO Box 7474 Fairfax Station VA 22039, monthly subscriptions titles are Building Readers a one year subscription of \$ 229.00, Helping Children Learn a one year subscription of \$229.00, and Parents Make the Difference a one year subscription of \$129.00, a total of \$587.00 payable from account number 20- 20-TI3-200-500-40-30 each month the Newsletter will be place on the Parent Webpage and in the Elementary Schools for Parents to view.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**153. TEMPORARY REGISTERED NURSING SERVICES – HUMAN RESOURCES**

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the following substitute nursing services:

- |    |   |  |                  |
|----|---|--|------------------|
| 1. | All American Healthcare Services, Inc.                        | 494 Broad Street, Suite 302<br>Newark, NJ 07102                    | \$56.00 per hour |
| 2. | Homecare Therapies, LLC.<br>d/b/a Horizon Healthcare Staffing | 198 Route 9 North, Suite 107<br>Manalapan, NJ 07726                | \$60.00 per hour |
| 3. | Epic Health Services, Inc.<br>d/b/a Aveanna Healthcare        | 400 Interstate North Parkway SE<br>Suite 1500<br>Atlanta, GA 30339 | \$60.00 per hour |

To provide district wide, substitute nursing services, when required, estimated at \$15,000.00, effective for the 2022 – 2023 school year, payable from account number 11-000-213-300-00-24.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote



FINANCE

SEPTEMBER 21, 2022

**154. CATERING FOR THE RITA L. OWENS STEAM ACADEMY RIBBON CUTTING CEREMONY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to provide catering services for the Rita L. Owens STEAM Academy Ribbon Cutting Ceremony. Breakfast and lunch will be provided for approximately 60 people, including: Dr. April Vauss, Superintendent of Schools, Mayor Tony Vauss, Irvington Board of Education Administrators, Irvington Township Municipal Council Members and other dignitaries. This event will be catered by Whitson's Culinary Group. The Ceremony will be held on September 15, 2022 for a cost not to exceed \$1,200.00 payable from account number 20-ARE-200-500-15-30.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**155. MURAL – RITA L. OWENS STEAM ACADEMY**

Resolved, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Floyd Simmons, 234 Suydam Avenue, Apt. 521, Jersey City, NJ 07304, to paint a mural in the vestibule of the Rita L. Owens Academy, at a cost not to exceed \$7,500.00, payable from account number 11-403-200-500-00-20

## ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**156. MEMBERSHIP TO NATIONAL SPEECH & DEBATE ASSOCIATION NATIONAL FORENSIC LEAGUE – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the funding of the Irvington High School National Speech and Debate Association National Forensic League membership to the National Forensic League. This is an annual membership with a team resource package. The annual membership fee is \$177.00, High School team resource \$199.00, 20 Student Lifetime Memberships for \$400.00 for a total cost not to exceed \$776.00 from account number 15-190-100-800-00-12.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**157. TRANSFER OF FUNDS 2022-2023**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the following appropriation transfer of funds for the 2022-2023 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
11-403-100-500-00-20 11-000-261-420-20-33	STEAM Academy Instructional Purchased Services Cleaning Repairs Services	\$400,000.00	\$400,000.00	<b>Business Office</b> - Budget realignment for STEAM Academy rental of indoor heating and cooling unit for the 2022-2023 school year.
20-CV1-100-600-00-30 20-CV1-100-300-00-30	Instructional Supplies Instructional Tech Services	\$258,000.00	\$258,000.00	<b>Government Programs</b> - To provide funds for I-Ready diagnostic assessment software district-wide for the 2022-2023 school year.
11-000-100-562-00-25 11-000-100-565-00-25	Tuition- Other LEAs State Special Ed Tuition CSSD / Regional Day	\$391,477.00	\$391,477.00	<b>Special Services</b> - To provide additional funds for tuition of CSSD / Regional Day education students placed out of district for 2022-2023 school year.
20-EC3-100-321-03-37 20-EC3-100-500-03-37	ECPA Ed Service Contract - Prov ECPA Instructional Purchased Services	\$1,458,242.00	\$1,458,242.00	<b>Early Childhood</b> - To provide funds for Paraprofessional services - Budget realignment 2022-2023
20-TI2-200-600-80-30 20-TI2-100-300-80-30	Support Supplies Professional Technical Services	\$701.00	\$701.00	<b>Government Programs</b> - To provide additional funds for Title I instructional services to Non-public students for the 2022-2023 school year.
20-CV1-100-600-00-30 20-CV1-100-500-00-30	Instructional Supplies Instructional Purchase Services	\$1,000,000.00	\$1,000,000.00	<b>Curriculum and Instruction</b> - To provide additional funds for Reading Wonders Licenses for the 2022-2023 school year.
12-000-400-722-33-34 12-000-400-720-32-35	Building Other Lease Facilities - Security Grant	\$121,500.00	\$121,500.00	<b>Business Office</b> - Budget alignment for the Security Grant.
11-000-230-331-00-31 11-000-222-500-01-31 11-000-230-590-00-31 11-000-213-300-00-24	Legal Fees Media Other Purchased Services Purchased Services - District Purchased Services / Technical Health	\$50,000.00 \$50,000.00	\$50,000.00 \$50,000.00	<b>Business Office</b> - To provide additional funds for Temporary Nursing Services and other legal expenses.
20-ARE-200-300-24-30 20-ARE-200-500-24-30	ARE ESSER Purchase Professional Services ARE ESSER Other Purchase Services	\$25,000.00	\$25,000.00	<b>ELL Bilingual</b> - To provide funds for bilingual community engagement activities for 2022-2023 school year.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

FINANCE

SEPTEMBER 21, 2022

**158. FUNDRAISERS 2022-2023**

RESOLVED, the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Fund-Raising Activities for the 2022-2023 School Year:

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
University Middle School	To raise funds for student incentives, promotional activities, Honor/Super Honor Roll, attendance incentives, Student Council, National Honor Society, Field Day, Movie Nights, Dojo/PBSIS Incentives, Basketball Club, Boys II Men Club, Young Ladies Club, Design and Engineering Club, Book Club, Student Activities Club, The Dojo Team, Moving up Ceremonies, school dances, sports banquets, carnivals, newsletter club, and field trips	Book Fair	11/21/22 to 11/29/22 & 3/6/23 to 3/10/23	Scholastic	Michael Bussacco Aleanbh Maniscalco Janet Clark Justine Rawlings Gayle Rosen

<p>University Middle School</p>	<p>To raise funds for student incentives, promotional activities, Honor/Super Honor Roll, attendance incentives, Student Council, National Honor Society, Field Day, Movie Nights, Dojo/PBSIS Incentives, Basketball Club, Boys II Men Club, Young Ladies Club, Design and Engineering Club, Book Club, Student Activities Club, The Dojo Team, Moving up Ceremonies, school dances, sports banquets, End of year BBQ, carnivals, newsletter club, and field trips</p>	<p>T-Shirt Fundraiser</p>	<p>9/19/2022 – 10/7/2022</p>	<p>Spirit Gear</p>	<p>Michael Bussacco Justine Rawlings Gayle Rosen Keisha Smith</p>
<p>University Middle School</p>	<p>To raise funds for student incentives, promotional activities, Honor/Super Honor Roll, attendance incentives, Student Council, National Honor Society, Field Day, Movie Nights, Dojo/PBSIS Incentives, Basketball Club, Boys II Men Club, Young Ladies Club, Design and Engineering Club, Book Club, Student Activities Club, The Dojo Team, Moving up Ceremonies, school dances, sports banquets, End of year BBQ, carnivals, newsletter club, and field trips</p>	<p>Katydid Chocolates</p>	<p>9/19/2022 – 10/7/2022</p>	<p>Fun Services</p>	<p>Michael Bussacco Justine Rawlings Gayle Rosen Keisha Smith</p>

Rita L. Owens STEAM Academy	To raise funds for student activities, field trips, field day, incentives, awards, prizes, decorations, uniforms, end of year activities and other material and supplies necessary to promote school spirit and a positive school culture.	Candy. Chocolate/Candy Bar, Gourmet Snacks, Catalog and Frozen Food sale	October 2022 – June 2023	Kastle Fundraising 3 Cass Street Suite, Keyport, NJ 07735	Tyisha Bennett School Leadership Council Student Council
Rita L. Owens STEAM Academy	To raise funds for student activities, field trips, field day, incentives, awards, prizes, decorations, uniforms, end of year activities and other material and supplies necessary to promote school spirit and a positive school culture.	Bake Sales	October 2022 – June 2023	Costco BJs Shoprite Walmart Target Dollar General	Tyisha Bennett School Leadership Council Student Council
Irvington High School	To raise funds for the 2022-2023 senior class activities	Senior Class t-shirts: Cost: 20 for students and staff	10/1/22- 3/1/23	Image Market  <a href="https://www.imagemarket.com/">https://www.imagemarket.com/</a>	Myles Hart Patricia Padovani Darren Love

<p>Irvington High School</p>	<p>To raise funds for the 2022-2023 senior class activities</p>	<p>Spirit week, week of homecoming game</p> <p>Staff: 7 dollars for the week or 3 dollars per day.</p> <p>Students: 5 dollars for the week or 2 dollars per day.</p>	<p>Tuesday-Friday 10/11/22 - 10/14/22</p> <p>Spirit themes to be discussed by senior class and approved by administration</p>	<p>N/A</p>	<p>Myles Hart Patricia Padovani Darren Love</p>
<p>Irvington High School</p>	<p>To raise funds for the 2022-2023 senior class activities</p>	<p>Homecoming Dance:</p> <p>7 dollars per ticket at the door.</p> <p>5 dollars if bought before dance</p>	<p>Friday 10/14/2022 (AT HS)</p>	<p>N/A</p>	<p>Myles Hart Patricia Padovani Darren Love</p>
<p>Irvington High School</p>	<p>Offset cost of 2023 Senior Prom and other Class of 2023 activities and business for the 2022-2023 school year.</p>	<p>Candy / Snack Sale \$1 - \$2</p>	<p>9/22/2022 – 5/31/2023</p>	<p>Costco</p>	<p>Mr. Love Ms. Padovani Mr. Hart</p>

<p>Irvington High School: Senior (Class of 2023)</p>	<p>To raise funds to offset the cost of Class of 2023 graduation activities.</p>	<p>Irvington “Campers: T-shirts, Cost: \$15.00 - \$25.00</p>	<p>9/22/2022 - 6/20/2023</p>	<p>Academic Athletic Advancement</p>	<p>Mr. Darren Love Ms. Patricia Padovani Mr. Myles Hart</p>
<p>Irvington HS Attn: JROTC</p>	<p>Create funds to pay cleaning and alterations of cadets’ uniforms throughout the year. Monies earned will be spent on the cadets for US Army JROTC activities.</p>	<p>Selling of candy, snacks, and water at the basketball game concession stand throughout the season and before/after school.</p>	<p>9/1/22 – 6/30/23</p>	<p>Costco Sam’s BJ’s</p>	<p>MAJ (Ret) Munro SFC (Ret) Craig</p>
<p>Irvington High School</p>	<p>To raise funds for the LIFE Endeavors Program Career Awareness Trips.</p>	<p>IHS Logo Apparel Sale \$15.00-\$30.00 per item</p>	<p>9/26/22 - 6/7/23</p>	<p>Party Busters Ent.</p>	<p>L. Greenfield K. Petcos K. Kowalski</p>
<p>Irvington High School</p>	<p>To raise funds for the LIFE Endeavors Program Career Awareness Trips.</p>	<p>Holiday Candy Sales \$1.00- \$5.00 per item</p>	<p>9/26/22 - 6/7/23</p>	<p>Fundraising.com Amazon Donations BJ’s Costco Michaels Hobby Lobby</p>	<p>L. Greenfield K. Petcos K. Kowalski</p>



Irvington High School	To raise funds for IHS Autistic Program, to purchase craft materials	Autism Awareness Candy Sale \$1.00- \$3.00 per item	3/1/2023 - 4/28/2023	Fundraising.com Amazon Donations BJ's Costco Michaels Hobby Lobby	L. Greenfield K. Petcos K. Kowalski
Irvington High School	To raise funds for IHS/UMS Autistic Program to attend recreational field trips	Autism Apparel Sale \$15.00- \$30.00 per item	1/4/2023 - 4/28/2023	Party Busters Ent.	L. Greenfield K. Petcos K. Kowalski

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

PUBLIC COMMENT: There were no public comments.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, October 19, 2022 (Virtually) at 5:00 p.m., to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Upon the motion by Syesha Benbow, seconded by Janelle Lowery and unanimously approved on a roll call vote, the Regular Board Meeting of the Township of Irvington held virtually adjourned at 7:00 pm.

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Reggie Lamptey, CPA  
Assistant Superintendent for Business/Board Secretary

RL/rcs