

VIRTUAL Board Meeting –October 19, 2022

The Regular Board of Education Meeting of the Township of Irvington was held virtually on Wednesday, October 19, 2022. This meeting was called to order by Board President Audrey Lyon-Griffin followed by a flag salute.

Present were: Luis Antilus
Sysha Benbow
Ronald Brown
Jordan Geffrard
Janelle Lowery
Joseph Sylvain
Annette Beasley, Vice President
Audrey Lyon-Griffin-President

Excused: John Brown

Others: Dr. April Vauss, Superintendent of Schools
Reggie Lamptey, CPA, Assistant Superintendent for Business/Board Secretary
Dr. Matin Adeboyega, Assistant Superintendent for Curriculum and Instruction
Dr. Latee McCleod, Assist to the Assistant Superintendent for Curr. & Inst.
Farah Irving, Human Resource Manager
Ronald Hunt, Board Attorney

Board President Audrey Lyon-Griffin reported that in accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

SUPERINTENDENT’S REPORT

Dr. April Vauss began her report by noting for the month of October the Board Meeting was hosted by Berkeley Terrace School, lead by Mr. Sean Evans along with his wonderful staff and terrific scholars.

Principal Sean Evans welcomed all to Berkeley Terrace School where they believed every student had a “Super Power of Striving for Success”. He said with the generous support of the Superintendent Dr. Vauss and her distinguished Cabinet, he had prepared a video that demonstrated they were truly “Building the Community One Student at a Time”. The video showcased perfect attendance for September (186 students), the perfect attendance by grade level, the number of students who exited the ESL Program, the Berkeley Terrace Band and Chorus, Respect Week “Stomp Out Bullying”, Bi-Lingual Classes and “H.E.R.O.” (Help, Encourage & Respect Others).

Principal Evans thanked Dr. Vauss for the opportunity to work with such great scholars and parents at the Berkeley Terrace Elementary School.

Dr. Vauss continued her report recognizing the work of Principal Evans, his staff, scholars and of course the parents. She asked for another round of applause for the presentation.

The Superintendent went on to note the district celebrated Hispanic Heritage Month from September 15 to October 15 however the culture was infused in the district. She highlighted the Multi-Cultural Fair held at the high school in collaboration with the IEA where they were able to celebrate many cultures. Also noted was many of the staff members were there to support the fair which was led by the director of the department, Dr. Ruiz and hosted by the Supervisor Dr. Perkins. She was proud of the work they had been doing through-out the district, but specifically the Multi-Cultural Fair which was a rousing success.

Next Dr. Vauss recognized the new Student Trustees, Tayana Dacres and Louvianov Paul, who were to give the student reports and were at the top of the class for Irvington High School.

Tayana Dacres and Louvianov Paul both thanked the Board, Dr. Vauss and teachers for the honor of serving as student trustees. They went on to share the wonderful things that were going on in Irvington High School. It was stated since the beginning of school some great things had taken place in sports and in the community. The Debate Team participated in a virtual debate hosted by Georgetown University. They made it past the second round but were unfortunately eliminated. The next tournament was scheduled for the month of November. The football team which had a record of 6-2 was the number one seed in group 4. That upcoming Friday there would be a game against West Orange. They urged everyone to come out and support the team. The Girls' Volleyball team held a record of 8-6. They qualified for the State Playoffs. The Girls' Soccer Team had a record of 6 wins, 5 loss and 1 tie. The Girls' Tennis Team won the SEC Conference with a record of 7-0. This marks the third championship since 2016. The team qualified for the Team Playoff and Ashley Rodriguez qualified for the state singles tournament. The Girl's Cross-Country team won the SEC Championship holding a record of 10-3. This is the first Girls' Cross County SEC Championship in the school's history. This year the school started its first ever E-Sports team, they were currently 38 students enrolled. The ladies reported that earlier in October the school facilitated a walk to bring awareness to breast and colon cancer. JROTC participated in various events including the Senator Booker and Menendez Academy Day, Irvington Township Breast Cancer Walk, the NJ Naturalization Day Ceremony with Congressman Pascarell. The Trustees ended by stating they were doing great things in Irvington High School, a place where diversity is ingrained, students are educated and the student body was changing the world.

Getting back to her report the Superintendent commended the Student Trustees on their report stating they did a great job and she was looking forward to their future reports. She mentioned in their report the game Friday was reported and if Irvington were to win that game, they would have home field advantage for the playoffs.

Dr. Vauss moved on presenting the NJSLA SPRING 2022 Administration Results ((ELA, Math, & Science) (Documents attached.)

Board President Lyon-Griffin thanked Dr. Vauss noting that was a very detailed presentation of what was going on in the district at that time where they needed all the stakeholders to participate. She also thanked Mr. Evans and his staff for their presentation as well.

RESOLUTION TO APPROVE BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meetings held on the dates as indicated, as corrected and transcribed, be received and filed.

September 21, 2022 – Virtual Meeting

ACTION:

Motion by: Luis Antilus, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PUBLIC COMMENT: There were no public comments on agenda items.

ADMISSION OF STUDENTS AFTER OCTOBER 1, 2021 WHO HAVE NOT BEEN ENROLLED IN SCHOOL

RESOLVED, that the Board of education accepted the recommendation of the Superintendent of Schools and approved the admission of the following students in accordance with Title 18A:38-6:

STUDENT	SCHOOL	ENROLLMENT DATE	GRADE LEVEL
O.S.	Madison Avenue	10/7/222	0
Z.H.	Madison Avenue	10/7/2022	0

Board President Lyon-Griffin presented several Walk-On items for Personnel, Curriculum and Finance which the Board voted on first:

WALK ON

PERSONNEL

OCTOBER 19, 2022

Appointment

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel, for the 2022-2023 school year, effective as indicated:

Non-Bargaining

- (a) Quinzell McKenzie, Supervisor of Maintenance, District Wide, at an annual salary of \$70,000.00, effective 11/01/2022, payable from account number 11-000-262-100-00-34. New Position.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

SEPARATIONS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the separation of the listed personnel, effective as indicated:

Resignations

Certificated

- (a) Chikwelu Ezeigbo, Social Studies Teacher, University Middle School, effective November 11, 2022. Close of Business.
- (b) Jo Ann Smith-Kellon, Special Education Teacher, University Middle School, effective December 17, 2022. Close of Business.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

WALK ONCURRICULUM

OCTOBER 19, 2022

SUBSTITUTE TEACHER TRAINING ACADEMY FOR SUBSTITUTE TEACHERS – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for thirty (30) Substitute Teachers to participate in the Substitute Teacher Training Academy to be held at Madison Avenue School from November 7, 2022 to November 11, 2022 from 8:00 a.m. to 12:00 noon. The purpose of the Substitute Teacher Training Academy is to help new or experienced Substitute Teachers feel more confident in behavior management, building relationships, learning skills and teaching strategies, and feeling like a professional. All Substitute Teachers who attend will be paid a daily rate of \$200.00, for four days, for a total of \$800.00 for each substitute. For a total not to exceed \$24, 000.00 payable from account number 20-ARE-200-100-15-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

SUBSTITUTE TEACHER TRAINING ACADEMY –CERTIFIED TEACHERS AS PRESENTERS OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for eleven (11) Certified Teachers to act as presenter for the Substitute Teacher Training Academy to be held at Madison Avenue School from November 7, 2022 to November 11, 2022 from 8:00 a.m. to 12:00 noon. The purpose of the Substitute Teacher Training Academy is to help new or experienced Substitute Teachers feel more confident in behavior management, building relationships, learning skills and teaching strategies, and feeling like a professional Each Certified Teacher will be paid at the contractual rate of \$40.00 per hour, for a total of \$640.00 per person. Total cost not to exceed \$7, 040.00. Payable from account number 20-ARE-200-100-15-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

WALK-ON
FINANCE
 OCTOBER 19, 2022

1. TRANSFER OF FUNDS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the following appropriation transfer of funds for the 2022-2023 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
20-TI3-200-500-00-09	Miscellaneous Purchased Services	14,710.00		<u>MT, Vernon</u> -To provide funds for clear touch boards for the 2022-2023 school year.
20-TI3-100-600-00-09	Instructional Supplies and Materials	10,000.00		
20-TI3-400-731-00-09	Instructional Equipment		24,710.00	

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

WALK-ON

FINANCE

OCTOBER 19, 2022

2. ANNUAL NEW JERSEY SCHOOL BOARDS ASSOCIATION WORKSHOP – HARD ROCK HOTEL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Board Members, Superintendent and Assistant Superintendents to attend the Annual New Jersey School Board convention to be held in Atlantic City, New Jersey on October 24 – 26, 2022. Hotel fees, meals and mileage estimated at \$9,000.00 to be paid from Account number 11-000-230-585-00-29. Accommodation fees to the Hard Rock Hotel to be reimbursed to the Assistant Superintendent for Business.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

1. ADMINISTRATIVE WELLNESS SEMINAR – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Administrative Wellness Seminar on November 3, 2022, from 3:00 p.m. to 6:00 p.m. Administrators will participate in a SEL Workshop to address the wellness of the district’s administrators. Food and refreshments will be provided by Whitson’s Catering Service for approximately 50 guests, payable from account number 20-ARC-200-500-00-30. Total cost not to exceed \$1,000.00.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 19, 2022

1. LEAVE (S) OF ABSENCE

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the leave(s) of absence of the listed personnel, effective as indicated:

Certificated

- (a) Afiz Agboola Paid Family and Medical Leave effective 10/06/2022 through 10/18/2022 using 8 personal illness days. Chancellor Avenue School – 5th Grade Teacher
- (b) Tiffany Baskerville Paid Family and Medical Leave effective 10/17/2022 through 11/02/2022 using 10 personal illness days; unpaid Family and Medical Leave effective 11/03/2022 through 01/20/2023. University Middle School – Science Teacher
- (c) Kettelyn Derisse Paid medical leave of absence per FMLA effective 09/12/2022 through 10/11/2022 using 20 personal illness days. High School – Guidance Counselor
- (d) Rufina Garcia Paid Family and Medical Leave effective 09/19/2022 through 10/31/2022 using 29 personal illness days. Union Avenue Middle School – World Language Teacher
- (e) Diana Moreno Paid maternity leave of absence per FMLA effective 09/06/2022 through 09/22/2022 using 10 personal illness days and 3 personal business days; unpaid maternity and bonding leave per FMLA effective 09/23/2022 through 02/28/2023; unpaid child care leave with Board paid benefits effective 03/01/2023 through 03/31/2023. Mt. Vernon Avenue School – 2nd Grade Teacher
- (f) Muhammad Rahman Paid medical leave of absence per FMLA effective 09/01/2022 Through 09/28/2022 using 17 personal illness days. High School – Science Teacher
- (g) Yasmine Singleton Paid medical leave of absence per FMLA effective 09/21/2022 Through 10/05/2022 using 10 personal illness days; unpaid medical leave of absence per FMLA effective 10/06/2022 through 11/13/2022. Florence Avenue School – Kindergarten Teacher (pending med cert)
- (h) Yvonne Jackson Paid Intermittent Family and Medical Leave effective 09/20/2022 through 02/28/2023, not to exceed 60 days, using available personal illness days. Union Avenue Middle School Mathematics Teacher

PERSONNEL

OCTOBER 19, 2022

Non-Certificated

- (i) Christine Carimbocas Paid Intermittent Family and Medical Leave effective 10/01/2022 Through 03/31/2023, using available personal illness days and vacation days, not to exceed 35.5 days. Early Childhood Education - Secretary

- (j) Marie Jules Extension of paid medical leave of absence per FMLA effective 10/03/2022 through 10/13/2022 using 4 accrued vacation days and 3 personal business days; unpaid medical leave of absence per FMLA effective 10/14/2022 through 11/30/2022; unpaid medical leave with Board paid benefits effective 12/01/2022 through 02/23/2023. Berkeley Terrace School - Custodian

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown

Roll Call Unanimously approved on a roll call vote.

2. RETURN TO WORK FROM LEAVE OF ABSENCE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the return to work from leaves of absence of the listed personnel, effective as indicated:

Certificated

- (k) Shari Kantrow Returned to work from paid medical leave effective 09/23/2022.
Special Services Dept. - LDTC

- (l) Muhammad Rahman Returned to work from paid medical leave effective 09/29/2022.
High School – Science Teacher

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown

Roll Call Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 19, 2022

3. SUBSTITUTE PERSONNEL**(a) Substitute Nurse Salary Increase for 2022/2023 School Year**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Salary Increase for Substitute Nurses at a pay rate of \$250.00 per day and to for the 2022-2023 school year.

(b) Substitute Teachers

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as substitute teachers, at the pay rate of \$200.00 per day, not to exceed 29 hours per week, effective for the 2022/2023. (Pending completion of mandatory annual HIB training)

Kenneth Wright (pending criminal history and issuance of certificate)
 Shawanna T. Gaskins (pending criminal history and issuance of certificate)
 Deserie Flowers (pending criminal history and issuance of certificate)
 Katiuska Reyes (pending criminal history and issuance of certificate)
 Nerly Brevil (pending criminal history and issuance of certificate)
 Andrea McKenzie (pending criminal history and issuance of certificate)
 Claretha Breedlove (pending criminal history and issuance of certificate)
 Kecia Williams (pending criminal history and issuance of certificate)
 Raschid Taylor (pending criminal history and issuance of certificate)
 Victor Urena (pending criminal history and issuance of certificate)
 Maryrose Ugarou (pending criminal history and issuance of certificate)
 Richard Chapman (pending criminal history and issuance of certificate)
 Oluwatosin F. Eledumo (pending criminal history and issuance of certificate)
 Anyah Owens (pending criminal history and issuance of certificate)
 Thomasina L. Patterson (pending criminal history and issuance of certificate)
 Shawann Butts (pending criminal history and issuance of certificate)
 Pauline Lewis (pending criminal history and issuance of certificate)
 Myriam Jean Michel (pending criminal history and issuance of certificate)
 Samantha Simon (pending criminal history and issuance of certificate)

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown
 Roll Call Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 19, 2022

(b) **Substitute Security**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Security Officers, pending criminal history clearance, effective for the 2022/2023 school year, at the pay rate of \$13.75 per hour, not to exceed 29 hours per week for days worked, payable from account number 11-000-230-100-00-22.

Asia Holloway	Barbara Torres	Collins Allen
Damian Duncan	Dana Williams	Dantaezha Traynham
Kemya Robinson	Lamar Reynolds	Linda Moore
Malikah Muhammed	Onica Clarke	Randalynn Paige
Rashon Wright	Shabira Perry	Shadora Walker
Shakera Jones	Shakira Collins	Shania Bellamy
Shaquan Campbell	Shayla Durham	Swacian Dixon
Teonne Cobbs	Tiffany Johnson	Veronica Gibbs
Yaniequa Rawls	Ziyana Hubbard	Ashanti Rickenbacker
Joan Carter	Isiah Davis	Tichina Reeves

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown
 Roll Call Unanimously approved on a roll call vote.

(d) **Substitute Secretaries**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Secretaries, , pending criminal history clearance, effective for the 2022/2023 school year, at the pay rate of \$14.00 per hour, not to exceed 29 hours per week for days worked, payable from account number 11-000-230-100-00-22.

Asia Holloway	Barbara Torres	Collins Allen
Damian Duncan	Dana Williams	Dantaezha Traynham
Kemya Robinson	Lamar Reynolds	Linda Moore
Malikah Muhammed	Onica Clarke	Randalynn Paige
Rashon Wright	Shabira Perry	Shadora Walker
Shakera Jones	Shakira Collins	Shania Bellamy
Shaquan Campbell	Shayla Durham	Swacian Dixon
Teonne Cobbs	Tiffany Johnson	Veronica Gibbs
Yaniequa Rawls	Ziyana Hubbard	Ashanti Rickenbacker
Joan Carter	Isiah Davis	Tichina Reeves

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown
 Roll Call Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 19, 2022

(e) **Substitute Breakfast/Lunch Aides**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as a Breakfast/Lunch Aide, , pending criminal history clearance, at the pay rate of \$13.00 per hour, not to exceed 29 hours per week, effective for the 2021/2022 school year, payable from account number 11-000-262-100-09-34.

Asia Holloway	Barbara Torres	Collins Allen
Damian Duncan	Dana Williams	Dantaezha Traynham
Kemya Robinson	Lamar Reynolds	Linda Moore
Malikah Muhammed	Onica Clarke	Randalynn Paige
Rashon Wright	Shabira Perry	Shadora Walker
Shakera Jones	Shakira Collins	Shania Bellamy
Shaquan Campbell	Shayla Durham	Swacian Dixon
Teonne Cobbs	Tiffany Johnson	Veronica Gibbs
Yaniequa Rawls	Ziyana Hubbard	Ashanti Rickenbacker
Joan Carter	Isiah Davis	Tichina Reeves

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown
 Roll Call Unanimously approved on a roll call vote.

(f) **Substitute Custodians**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of as a Substitute Custodians, , pending criminal history clearance, at the pay rate of \$13.75 per hour, not to exceed 29 hours per week, effective for the 2022/2023 school year, payable from account number 11-000-262-100-01-34.

Asia Holloway	Barbara Torres	Collins Allen
Damian Duncan	Dana Williams	Dantaezha Traynham
Kemya Robinson	Lamar Reynolds	Linda Moore
Malikah Muhammed	Onica Clarke	Randalynn Paige
Rashon Wright	Shabira Perry	Shadora Walker
Shakera Jones	Shakira Collins	Shania Bellamy
Shaquan Campbell	Shayla Durham	Swacian Dixon
Teonne Cobbs	Tiffany Johnson	Veronica Gibbs
Yaniequa Rawls	Ziyana Hubbard	Ashanti Rickenbacker
Joan Carter	Isiah Davis	Tichina Reeves

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown
 Roll Call Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 19, 2022

(g) **Building Substitute Teacher**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment Building Substitute Teachers, effective for the 2022-2023 school year, at a pay rate of \$210.00 per day not to exceed 29 hours per week for days worked, payable from account numbers listed.

Dr. Regina Okeowo-Haynes	Union Avenue Middle School	15-120-100-101-01-11
Octavia Thomas	Chancellor Avenue School	15-120-100-101-01-03

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown
 Roll Call Unanimously approved on a roll call vote.

(h) **Home Instructors**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of, Taylor Khalil, as a Home Instruction Teacher for the 2022/2023 school year at the pay rate \$40.00 per hour, and not to exceed 30 hours per week. Payable to be made from Account numbers 11-150-100-101-00-15 (General Education Students), and 11-150-100-101-00-25 (Special Education Students).

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown
 Roll Call Unanimously approved on a roll call vote.

4. SEPARATIONS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the separation of the listed personnel, effective as indicated:

Resignations

Certificated

- (a) Esther Osasogie, Science Teacher, Irvington High School, effective 10/4/2022. Close of Business.
- (b) Nadia Palma, Media Specialist, Mt. Vernon Elementary School, effective 11/29/22. Close of Business.
- (c) Marc Antoine Sait-Ulysse, 5th Grade Teacher, Florence Avenue School, effective 12/13/22. Close of Business.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown
 Roll Call Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 19, 2022

Non-Certificated

- (d) Eniyyah Purvis, Custodian, Rita L. Owens STEAM Academy, effective 9/8/2022.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown

Roll Call Unanimously approved on a roll call vote.

Retirements

Non-Certificated

- (e) Thomas R. Tasco, Maintenance/Carpenter, District Wide, effective 12/1/22. (DOH 3/1/83)

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown

Roll Call Unanimously approved on a roll call vote.

5. APPOINTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel, for the 2022-2023 school year, effective as indicated:

Certificated

- (a) Vangela Crowe, English Teacher, University Middle School, at an annual salary of \$97, 601.00 Step 9, MA, effective 11/1/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-130-100-101-00-10. Replacing August D'Angelo.
- (b) LaShaunn Mishoe, ELA Teacher, Union Avenue Middle School, at an annual salary of \$71,054.00 Step 10, BA, effective 11/1/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-130-100-101-00-11. Replacing Katherine Thomas.
- (c) Gloria Mendoza, Special Education Math Teacher, University Middle School, at an annual salary of \$96,863.00, BA, Step 14A, effective 11/1/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-204-100-101-000-10. Replacing Rohanna Powell.

PERSONNEL

OCTOBER 19, 2022

- (d) Christina Aleta Taylor, 3rd Grade Math Teacher, University Elementary School School, at an annual salary of \$77,951.00, MA, Step 11 effective 11/1/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-120-100-101-00-05. Replacing Dominique Barthole.
- (e) Michael Glasco, Inclusion Teacher, Rita L. Owens Steam Academy, at an annual salary of \$73,051.00, MA, Step 10 effective 11/1/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 11-403-100-101-00-20. New position.
- (f) John Allocca, Health/Physical Education Teacher, Irvington High School, at an annual salary of \$77,754.00, BA, Step 12 effective 11/1/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-140-100-101-00-12. Replacing Jessica Bernath.
- (g) Rosandra Alba, Relief Teacher, Early Childhood, at an annual salary of \$83,051.00, MA, Step 12 effective 11/1/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 20-EC3-100-101-03-37. New position.
- (h) Janea Handy, ESL Teacher, Union Avenue Middle School, at an annual salary of \$77,754.00, MA, Step 11 effective 11/1/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-130-100-101-00-11. New position.
- (i) Jennifer Fletcher, Special Education Teacher, Grove Street Elementary School, at an annual salary of \$105,015.00, 6th Year, Step 14 effective 11/1/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-204-100-101-000-10. Replacing Marlene Seraphin.
- (j) Gayatri Anike, Science Teacher, Rita L. Owens Steam Academy, at an annual salary of \$77,754.00, BA, Step 12 effective 11/1/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 11-403-100-101-00-20. Replacing Rubab Nadeem.
- (k) Luisanna Lugo, 4th Grade Math Teacher, Florence Avenue School at an annual salary of \$71,054.00, BA, Step 10, effective 10/1/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 11-403-100-101-00-20. Replacing Carol Coleman.
- (l) Denise Peterson, 2nd Grade Math Teacher, Mount Vernon Elementary School at an annual salary of \$77,951.00, MA, Step 11, effective 11/1/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 11-403-100-101-00-20. Replacing Diana Moreno.
- (m) Niambi Payton, Grade 7 ELA, Union Avenue Middle School, at an annual salary of \$ 77,754.00, Step 12, BA, Fairleigh Dickinson University, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-130-100-101-00-10. Effective September 1, 2022. Replacing Earl Allbrook

PERSONNEL

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- (n) Treasure Utuk, School Counselor, Irvington High School, at an annual salary of \$77,754, Step 12, BA (pending criminal history clearance and S-414/A-338 (P.L.2018,c.5) payable from account number 15-140-100-101-00-12 Effective September 1, 2022. Replacing Jehita Kitchen .

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown

Roll Call Unanimously approved on a roll call vote.

Non-Certificated

- (o) Henribenson Jules as a Part-time Utility Maintenance, and Head Custodian (days) effective October 20, 2022, with a salary of \$20.00 per hour; not to exceed 30 hours per week payable from account number 11-000-262-100-00-34.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown

Roll Call Unanimously approved on a roll call vote.

Non-Bargaining

- (p) Annette Houston, Breakfast/Lunch Aide at Madison Avenue School at a pay rate of \$14.25 per hour, not to exceed 29 hours per week, effective for the 2022-2023 school year, payable from account number #11-000- 262-100-09-34.
- (q) Mary Palmer, Breakfast/Lunch Aide at University Elementary School at a pay rate of \$14.25 per hour, not to exceed 29 hours per week, effective for the 2022-2023 school year, payable from account number #11-000- 262-100-09-34.
- (r) Davion Thompson, Breakfast/Lunch Aide at Florence Avenue School at a pay rate of \$14.25 per hour, not to exceed 29 hours per week, effective for the 2022-2023 school year, payable from account number #11-000- 262-100-09-34.
- (s) Laniece Chambers, Breakfast/Lunch Aide at University Elementary School at a pay rate of \$14.25 per hour, not to exceed 29 hours per week, effective for the 2022-2023 school year, payable from account number #11-000- 262-100-09-34.
- (t) Sheryl Byrd, Breakfast/Lunch Aide at University Elementary School at a pay rate of \$14.25 per hour, not to exceed 29 hours per week, effective for the 2022-2023 school year, payable from account number #11-000- 262-100-09-34.

PERSONNEL

OCTOBER 19, 2022

- (u) Devon Inman, Accountant, Business Office, at an annual salary of \$60,000.00, effective 11/01/2022, payable from account number 11-000-251-100-00-31. Replacing Crystal Washington.
- (v) Candace Pickering, Climate and Culture Specialist, University Elementary School, effective 9/22/2022 aa salary of \$50,000.00 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number: 15-120-100-101-00-05 replacing Grizzly Matias.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown

Roll Call Unanimously approved on a roll call vote.

6. STIPENDS**(a) APPOINTMENT OF PER DIEM LDTC**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Susan Sass, Learning Disability Teacher Consultant (LDTC) from September 1, 2022 through June 20, 2023 at a daily rate of \$345.00 for days worked. Total cost not to exceed \$63,000 payable from account number 11-000-219-104-00-25.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown

Roll Call Unanimously approved on a roll call vote.

(b) ACTING ASSISTANT PRINCIPAL-MT. VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the appointment of Katrina Bernard, as Acting Assistant Principal, Mt. Vernon Avenue School, with a stipend of \$75.00 per day for days worked, effective 10/13/2022, payable from account number 15-000-240-103-00-09.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown

Roll Call Unanimously approved on a roll call vote.

(c) SECRETARIAL TRAINING MANAGER

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the appointment of Amirah F. Amatur-Rashid as the Secretarial Training Manager for the 2022-2023 School Year. The employee will receive a stipend amount not to exceed \$5,000.00 for additional duties during the day, to be paid at contractual rate. Payable from account number 11-000-230-100-00-16.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown

Roll Call Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 19, 2022

7. REASSIGNMENT/TRANSFERS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the transfer of the listed personnel, for the 2022-2023 school year, effective as indicated:

Non-Certificated

- (a) Security Guard Laurie Jordan University Middle School (days) to Grove Street School (days) replacing Ebony Hall Effective September 26, 2022, No change in salary
- (b) Security Guard Ebony Hall Grove Street School (days) to Irvington High School (days) replacing Sharice Banks Effective September 26, 2022 No change in salary.
- (c) Security Guard Jerome Mosley Florence Ave (days) to Union Ave Middle School (days) replacing Yaneesha Sims Effective September 26, 2022 No change in salary.
- (d) Security Guard Yaneesha Sims Union Ave Middle School (days) to Florence Ave (days) replacing Jerome Mosley Effective September 26, 2022, No change in salary.
- (e) Security Guard Tracy Jones (days) to Lead Security Guard Rita L. Owens Steam Academy (days) effective August 18, 2022 with a stipend of \$1,500.00 added to her regular pay, payable from account number 11-000-266-100-00-35.
- (f) Security Guard Hadiyah Burrows University Middle School (days) to Thurgood Marshall ERI program (days). Effective September 7, 2022, No change in salary
- (g) William Hardy, Maintenance/Driver to Utility/Maintenance workers District-wide effective October 20, 2022, step 1 \$50,371.68, payable from account number 11-000-262-100-00-34, New position.
- (h) Catherine Pierre, 12 Month Secretary, Grove Street Elementary to 12 Month Secretary Special Services. Effective 10/24/22 No Change in salary, payable from account number 11-000-219-105-0025. Replacing Donna Yelverton.
- (i) James Kings, Acting Head Custodian, University Middle School (days), temporality reassigned to Custodian, Union Avenue Middle School (days), effective date October 1, 2022, Step 5, \$35,519.56, payable from account# 11-100-262-100-00-34,

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown
Roll Call Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 19, 2022

Non-Bargaining

- (j) Derrick Edmundson, Climate & Culture Specialist, at University Middle School reassigned to Dean at Irvington High School. The reassignment is effective 9/6/2022 and payable from account number 20-TF3-200-100-00-30. Replacing Tahira Lesure.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown
Roll Call Unanimously approved on a roll call vote.

Certificated

- (k) Marlene Seraphin, 4/5 Math Special Education Teacher, Grove Street School, reassigned to the Inclusion Math Teacher, Grove Street School, payable from account number 15-204-100-101-000-06. No change in salary. Replacing Ms. Jennifer Fletcher
- (l) Jennifer Fletcher, Inclusion Math Teacher, Grove Street School, reassigned to 4/5 Math Special Education Teacher, Grove Street School, effective 11/1/22 payable from account number 15-204-100-101-000-06. No change in salary. Replacing Marlene Seraphin
- (m) Tahneisha Jones, Pre-School Teacher, Berkeley Terrace Elementary School to Inclusion Teacher at the Rita L. Owens STEAM Academy, effective 10/20/22. Payable from account number 11-403-100-101-00-20, No change in salary. New Position.
- (n) Jessica Bernath, Health/Physical Education Teacher, Irvington High School, reassigned to Health/Physical Education Teacher, University Middle School, effective 10/20/2022, no change in salary, payable from account number 15-204-100-101-00-10. Replacing Kaleigh DeLucca.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown
Roll Call Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 19, 2022

8. ATTAINMENT OF NEW LEVEL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent\ and approved the salary adjustment of the following certificated staff members due to attainment of new level, effective 9/1/2022:

Certificated

<u>Name</u>	<u>From</u>	<u>To</u>
Dr. Marielle Ojentis Kindergarten Teacher Chancellor Avenue	\$105,015.00 Step 14 6 th Year	Plus \$3000.00
Dr. John Doherty Supervisor of ELA District-Wide	\$101,284.96 Step 8 - Supervisor 6 th Year	Plus \$3000.00

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown
Roll Call Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 19, 2022

9. AFTERSCHOOL PROGRAMS**(a) STUDENT SUPPORT – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following teachers to work at Rita L. Owens STEAM Academy to support a SE Student during their prep period. Each teacher will work during their prep for four days per week, for eleven weeks. Each staff member will be compensated \$40 per prep, for \$160.00 per week for total of \$1,760.00 per person. For a total not to exceed \$7,040.00. Payable from account number 11-403-100-101-00-20

Ms. Carol Nemard McNeil

Mr. Corey Dishmen

Ms. Heather Federico

Ms. Sundra Murray

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown

Roll Call Unanimously approved on a roll call vote.

(b) ACADEMIC ENRICHMENT AFTER SCHOOL PROGRAM- GROVE STREET SCHOOL 2022-2023

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the appointment of Tameshone Williams, Michael Smith, Ms. Dominick Lubin and Mr. Richard Douglas as certified teachers for the Academic Enrichment After School Program for students in grades 3-5. The program will begin in September 2022 and conclude April 28, 2023. The program will run on Mondays and Wednesdays, for one hour per day for a total of 49 hours. Four teachers (two Math and two ELA) will be hired. Each teacher will be paid \$40.00 per hour for 49 hours for a total cost of \$1,960.00. The program cost for each elementary school is \$7,840.00, payable from account numbers Stipend: 20-SI3-100-100-06 30 and FICA 20-SI3-200-200-06-30.

Board Approved on Curriculum: August 17, 2022, item 142, page 138.

Substitute Teacher: Rakia Simpkins Holmes
Tonya Bradshaw
Elizabeth Nicholas

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown

Roll Call Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 19, 2022

(c) **ACADEMIC ENHANCEMENT AFTER SCHOOL PROGRAM- GROVE STREET SCHOOL 2022-2023**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the appointment of Kimberly Howard, Sarah Laryea, Marlene Seraphin and Sheila Teal Johnson as certified teachers for the Academic Enhancement After School Program for students in grades 3-5. The program will begin in September 2022 and conclude April 28, 2023. The program will run on Mondays and Wednesdays, for one hour per day for a total of 49 hours. Four teachers (two Math and two ELA) will be hired. Each teacher will be paid \$40.00 per hour for 49 hours for a total cost of \$1,960.00. The program cost for each elementary school is \$7,840.00, payable from account numbers Stipend: 20-SI3-100-100-06 30 and FICA 20-SI3-200-200-06-30.

Board Approved on Curriculum: August 17, 2022, item 141, page 137.

Substitute Teacher: Rakia Simpkins Holmes
 Tonya Bradshaw
 Elizabeth Nicholas

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown
 Roll Call Unanimously approved on a roll call vote.

(d) **ACADEMIC ENRICHMENT AFTER SCHOOL PROGRAM TEACHERS – MADISON AVE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following staff members as Academic Enrichment After School Program Teachers for the 2022-2023 school year. The Academic Enrichment After School Program will run from October 2022 through April 30, 2022 on Mondays and Wednesdays, for 1 hour per day for a total of 49 hours, Four teachers (two math and two ELA) will be paid at a rate of \$40.00 per hour each payable from account number # 20-ARE-100-100-00-30.

Board approved on Curriculum: August 17, Item #142 Page 1381

Math Teachers: Laura McNulty
 Concetta O'Brien
 ELA Teachers: Erick Watkins
 Ashley Copeland

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown
 Roll Call Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 19, 2022

(e) **SKILLS ENHANCEMENT AFTER SCHOOL PROGRAM –MADISON AVE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following staff members as Skills Enhancement After School Program Teachers for the 2022-2023 school year. The Skills Enhancement After School Program will run from October 2022 through April 30, 2022 on Mondays and Wednesdays, for 1 hour per day for a total of 49 hours, payable from account number # 20-ARE-100-100-00-03.

Board approved on Curriculum: August 17, Item #141 Page 137

Math Teachers:	Julie Sammarone Dr. Nicole Smith
ELA Teachers:	Yolanda Lamb Dr. Donna Beck

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown
Roll Call Unanimously approved on a roll call vote.

(f) **MADISON AVENUE BREAKFAST MONITOR 2022 - 2023**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following staff listed for Breakfast Monitor at Madison Avenue School for the 2022-2023 School Year. The hours will be from 7:25a.m. – 8:25 a.m., from October, 2022 to June, 2023 at a daily rate of \$40.00 per hour, for a total of 170 hours. The total amount will not exceed \$7,000.00 and is to be paid from account #15-120-100-101-01-07.

Board approved on Curriculum: August 17, 2022 Item 138 Page 136

Marie Arias-Jean
Erick Watkins (substitute)

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown
Roll Call Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 19, 2022

(g) **SCIP TEACHER - MADISON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of Dr. Donna Beck to serve as the SCIP Teacher for Madison Avenue Elementary School for the 2022-2023 school year. The Total hours of the program are not to exceed 10 hours. The representative will be paid a contractual rate of \$40 per hour. The total cost not to exceed \$400.00 payable from account number # 15-120-100-101-01-07.

Board approved on Curriculum: June 15, Item #70 Page 74

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown
Roll Call Unanimously approved on a roll call vote.

(h) **PBSIS COMMITTEE 2022 – 2023 – MADISON AVE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following staff listed as the PBSIS Committee at Madison Avenue School for the 2022-2023 School Year. The staff members will meet twice monthly for a duration of 1 hour for 6 months from October 2022 through March 2022 not to exceed 20 hours. Each staff member will be paid at a contractual rate of \$39.00 per hour not to exceed \$2,340 per person. (\$39 X 12 sessions = \$468.00) to be paid from account number #20-T13-200-100-07-30.

Board approved on Curriculum: June 15, Item #71 Page 74

Cynthia Carrero
Yolanda Lamb
Kimberly Nunez
Concetta O'Brien
Ayesha Davis
Yolette Pompilus

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown
Roll Call Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 19, 2022

(i) **SCHOOL LEADERSHIP COUNCIL 2022 - 2023**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Madison Avenue School to conduct a School Leadership Council for the 2022-2023 school year. Each certified advisor will be paid at a contractual rate of \$40.00 per hour not to exceed 10 hours (\$400.00) per person. The total cost is not to exceed \$2,000.00. The total cost is payable from account number #15-000-240-110-00-07.

Board approved on Curriculum: August 17, 2022 Item #140 Page137

Yolanda Lamb
 Sharika Phillips
 Erick Watkins
 Marie Arias-Jean
 Vezaida Marshall

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown
 Roll Call Unanimously approved on a roll call vote.

(j) **SKILLS ENHANCEMENT AFTER-SCHOOL PROGRAM – UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve a Skills Enhancement After School Program for students in grades 3-8. The program will begin in September 2022 and conclude April 28, 2023 in every elementary school districtwide. The program will run on Mondays and Wednesdays, for one hour per day for a total of 49 hours. Four teachers (two math and two ELA) will be hired at each elementary school. Each teacher will be paid \$40.00 per hour for 49 hours for a total cost of \$1,960.00. The program cost for each elementary school is \$7,840.00, payable from account number 20-TI3- 100-100-11-30.

Board Approved on Curriculum: August 17, 2022 item # 141 pg. 137

<u>ELA Teachers</u>	<u>Math Teachers</u>	<u>Substitute</u>
Richard Knight	Nagy Shoukralla	Jocelyne Gedeon
Ice'es Green	Mary Anamdi	

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown
 Roll Call Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 19, 2022

(k) **ACADEMIC ENRICHMENT AFTER-SCHOOL PROGRAM – UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve an After School Academic Enrichment Program for students in grades 3 to 8 in every elementary school and middle school. The program will begin in September 2022 and conclude April 28, 2023 districtwide. The program will run on Mondays and Wednesdays for one hour per day, for a total of 49 hours. Four teachers (two math and two ELA) will be hired at each school. Each teacher will be paid \$40.00 per hour for 49 hours for a total cost of \$1,960.00. The program cost for each school is \$7,840.00, payable from account number 20-TI3-100-100-11-30.

Board Approved on Curriculum: August 17, 2022 item# 142 page# 138

<u>ELA Teachers</u>	<u>Math Teachers</u>	<u>Substitute</u>
Faithann Whitehall	Yvonne Jackson	Jocelyne Gedeon
Lashaunn Mishoe	Elham Fahmy	

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown
 Roll Call Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 19, 2022

(1) COACHING APPOINTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following coaching appointments for the 2022-2023 school year at the step and honorarium indicated as per the Coaches' Salary Guide of the teachers' contract, pending criminal background check, and completion of NJSIAA required coaching certifications. Coaches will be paid from the accounts listed below.

Myles Hart	Head Bowling	Step 4	\$4,583.00	15-402-100-100-00-12
Elias Brantley	Head Boys Basketball	Step 4	\$7,532.00	15-402-100-100-00-12
Raymond Wright	Assistant Boys Basketball	Step 4	\$5,228.00	15-402-100-100-00-12
Nhemie Theodore	Assistant Boys Basketball	Step 4	\$5,228.00	15-402-100-100-00-12
Whaheed Dixon	Assistant Boys Basketball	Step 4	\$5,228.00	15-402-100-100-00-12
Brett Cannon	Head Girls Basketball	Step 4	\$7,532.00	15-402-100-100-00-12
Jeff Bertoincin	Assistant Girls Basketball	Step 3	\$4,872.00	15-402-100-100-00-12
Ryan Carroll	Assistant Girls Basketball	Step 4	\$5,228.00	15-402-100-100-00-12
Jerry Austin	Assistant Boys Basketball (Union Avenue Middle)	Step 4	\$5,228.00	15-402-100-100-00-10
Troy Bowers	Assistant Boys Basketball (University Middle)	Step 4	\$5,228.00	15-402-100-100-00-11
Dwight Fane	Assistant Girls Basketball (Union Avenue Middle)	Step 2	\$4,028.00	15-402-100-100-00-10
Jarrell Thomas	Assistant Girls Basketball (University Middle)	Step 1	\$3,917.00	15-402-100-100-00-11
Kyle Steele	Head Wrestling	Step 4	\$8,083.00	15-402-100-100-00-12
Michael Wicker	Assistant Wrestling	Step 4	\$4,437.00	15-402-100-100-00-12
Christie Tripp	Assistant Wrestling	Step 2	\$4,145.00	15-402-100-100-00-12
Marc Ismael	Assistant Wrestling (University Middle)	Step 4	\$4,437.00	15-402-100-100-00-11
Abdelkader Laib	Assistant Wrestling (Union Avenue Middle)	Step 4	\$4,437.00	15-402-100-100-00-10
Brionna Singleton	Head Winter Track	Step 2	\$3,816.00	15-402-100-100-00-12
Anthony Onorato	Assistant Winter Track	Step 4	\$3,332.00	15-402-100-100-00-12
Barnes Reid	Assistant Winter Track	Step 4	\$3,332.00	15-402-100-100-00-12
Ashley Pierre	Winter Strength and Conditioning	Step 4	\$3,725.00	15-402-100-100-00-12
Lakisha Gunn	Winter Assistant Cheerleading	Step 2	\$2,286.00	15-402-100-100-00-12
Kaleigh DeLucca	Head Indoor Lacrosse	Step 4	\$2,500.00	15-402-100-100-00-12
Cassidy Charles	Assistant Indoor Lacrosse	Step 4	\$1,500.00	15-402-100-100-00-12
Veleria Brown-Garner	Winter Head Cheerleading	Step 4	\$3,332.00	15-402-100-100-00-12

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown
Roll Call Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 19, 2022

(m) **VOLUNTEER COACHING APPOINTMENTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following volunteer coaching appointments for the 2022-2023 school year, pending criminal background check.

Rayna Smith	Girls Basketball
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ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown
 Roll Call Unanimously approved on a roll call vote.

(n) **INCREASE IN PAY INCREMENT – GIRLS FLAG FOOTBALL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a payment increase for the head and assistant coach positions for the Irvington High School Girls Flag Football Team. The payments shall follow the revised guide listed below, and paid from account number 15-402-100-100-00-12:

	Head Coach	Assistant Coach
Step 1	\$5,499.00	\$3,863.00
Step 2	\$5,972.00	\$4,331.00
Step 3	\$6,451.00	\$4,899.00
Step 4	\$7,040.00	\$5,106.00

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown
 Roll Call Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 19, 2022

(o) **ESTABLISH A RESEARCH LIBRARY AND TEACHER COLLABORATION CENTER (RLTCC) AT UNIVERSITY MS - DEPARTMENT OF ESL, BILINGUAL, AND WORLD LANGUAGES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to establish a Research Library and Teacher Collaboration Center at University MS. This Center will provide all staff with academic resources to support them in addressing the academic, linguistic, and social needs of our culturally diverse and racially mixed student population. In addition, it will provide teachers with resources that they can bring to their classrooms to increase student engagement and collaboration. Kaity Ferguson-Shand will be hired to coordinate, categorize, and provided support to staff, for four (4) hours per week, for a total of 150 days from September 2022 to June 2023. (150 Days x \$40.00 Hour rate = \$6,000.00). Total from account number 20-ARE- 100-100-24-26

Board approved on Curriculum: 9/21/22, Item 55, page 80

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown
Roll Call Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 19, 2022

(p) **BREAKFAST PROGRAM MONITOR – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Andre Nazur to serve as Breakfast Program Monitor and Thomas Larranaga as the substitute Breakfast Program Monitor at Rita L. Owens STEAM Academy for the 2022 – 2023 school year. The program will run from September 2022 – June 2023, for a total of 180 days, from 7:25 am – 8:25 am at a rate of \$40.00 per hour. Total program cost not to exceed \$7,200.00. Payable from account number 11-403- 100-101-00-20.

Board approved on Curriculum: August 17, 2022, page 136, item 138.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown

Roll Call Unanimously approved on a roll call vote.

(q) **ADVISORY PROGRAM – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the listed instructional staff members to serve as teachers for the Advisory Program at Rita L. Owens STEAM Academy. Advisory classes will be held Monday – Friday from 3:00 pm – 4:00 pm beginning September 7, 2022 and ending on June 23, 2023. The Advisory program will address students’ academic needs in English Language Arts, Mathematics, Science, Social Studies, Engineering, Computer Science, Physical Education, Art and World Language. A total of (10) teachers will be required for the program. Each teacher will work one (1) hour per day for a maximum of 184 days at the rate of \$40.00 per hour. The total cost of the program is not to exceed \$73,600 payable from account 11-403-200-100-00-20.

Board approved on Curriculum: August 17, 2022, page 127, item 115.

Teachers

Wilswick Cassy

Timothy Dawson

Andre Nazur

Robert Luzhak

Rubab Nadeem

Thomas Larranaga

Winfield Thomas

Sari Greggs

Emmanuel Fadahunsi

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown

Roll Call Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 19, 2022

(r) DATA TEAM MEMBERS – RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed staff members to serve as Data Team Members for Rita L. Owens STEAM Academy during the 2022 – j2023 school year. The total hours of the program are not to exceed 10 hours per member. The Data Team Members will be paid the contractual rate of \$40.00 per hour. The total cost is not to exceed \$2,400.00, payable from account number 11-403-200-100-00-20.

Board approved on Curriculum: June 15, 2022, page 73, item 68

Members

Timothy Dawson
Winfield Thomas
Emmanuel Fadahunsi
Wilswick Cassy
Sari Greggs

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown
Roll Call Unanimously approved on a roll call vote.

(s) ScIP TEACHER – RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Rita L. Owens STEAM Academy to hire Andre Nazur to coordinate before-school/afterschool professional development workshops for teachers. The workshops will be aligned with Rita L. Owens STEAM Academy's professional development needs. The ScIP Teacher will work for 1 hour a month from September 2022 to June 2023 at \$40.00 per hour. Total not to exceed \$400.00, payable from account number 11-403-200-100-00-20.

Board approved on Curriculum: June 15, 2022, page 74, item 70.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown
Roll Call Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 19, 2022

(t) **SCHOOL LEADERSHIP COUNCIL – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed staff members to serve as School Leadership Council Members at Rita L. Owens STEAM Academy for the 2022 – 2023 school year. School Leadership Council will meet ten (10) times during school year and will consist of four (4) certified staff members and one (1) non-certified staff member. Certified staff members will be paid the contractual rate of \$40.00 per hour each and non-certified staff member will be paid at a rate of \$20.00 per hour. Total cost of program not to exceed \$1,800.00 Payable from account number 11-403-200-100-00-20.

Board approved on Curriculum: August 17, 2022, page 137, item 140.

Certified Staff

Timothy Dawson

Lymon Smith

Non-Certified Staff

Tracy Jones

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown

Roll Call Unanimously approved on a roll call vote.

(u) **BEAUTIFICATION CLUB – UNIVERSITY MIDDLE SCHOOL (2022 – 2023)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of Karina Singleton to oversee the Beautification Club at University Middle School. Students will work on various community service and school projects to promote a clean and safe environment while building pride in our school and the Irvington community. The Club will meet from October 2022 – June 2023 for four hours a month. The advisor will be paid at the contractual rate of \$28.00 per hour for 36 hours each and the total cost is not to exceed \$1,008.00 to be paid from account number 20-TI3-200-100-10-30.

Board approved on Curriculum: September 21, 2022, Item 34 page 72.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown

Roll Call Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 19, 2022

(v) DANCE CLUB – UNIVERSITY MIDDLE SCHOOL (2022 – 2023)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of Lea Thornton to oversee the Dance Club at University Middle School. The Club will meet from October 2022 – June 2023 for four hours a month. The advisor will be paid at the contractual rate of \$40.00 per hour for 36 hours each and the total cost is not to exceed \$1,440.00 to be paid from account number 20-TI3-200-100-10-30.

Board approved on Curriculum: September 21, 2022, Item 35 page 72.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown
Roll Call Unanimously approved on a roll call vote.

(w) DEBATE CLUB – UNIVERSITY MIDDLE SCHOOL (2022 – 2023)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of Nesly Dorcely and Janet Clark to oversee the Debate Club at University Middle School. The Club will meet from October 2022 – June 2023 for two hours a month. Two advisors will be paid at the contractual rate of \$40.00 per hour for 18 hours each and the total cost is not to exceed \$1,440.00 to be paid from account number 20-TI3-200-100-10-30.

Board approved on Curriculum: September 21, 2022, Item 36 page 72.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown
Roll Call Unanimously approved on a roll call vote.

(x) FRIDAY NIGHT LIGHTS PLANNING TEAM – UNIVERSITY MIDDLE SCHOOL (2022 – 2023)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of Melanie Davis, Kelly Esoldi, Justine Rawlings, and Aleanbh Maniscalco to be paid \$40.00 an hour for 2 hours a month from October 2022 to June 2023 and Grizzly Matias to be paid \$30.00 an hour for 2 hours a month from October 2022 to June 2023 to organize events and programs for the scholars of University Middle School for Friday Night Lights for a total amount not to exceed \$3,420.00 from account number 20-TI2-100-100-04-30.

Board approved on Curriculum: September 21, 2022, Item 38 page 73.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown
Roll Call Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 19, 2022

(y) MANDATORY SATURDAY SCHOOL – UNIVERSITY MIDDLE SCHOOL (2022 – 2023)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of Helen Maurice (Lead Teacher), Samma Romer (ELA), Nadirah McCray (Math), and Patrick Ahiadzipe (Science) for the Mandatory Saturday School Program from October 8, 2022, to April 29, 2023. The program will run on Saturdays for three (3) hours from 9:00 a.m. - 12:00 p.m. The total hours will not exceed 78 hours. Each teacher will be paid \$40.00 per hour for up to 78 hours for a total cost of \$3,120.00. The program cost is not to exceed \$12,840.00, payable from account number 20-ARE-100-100-00-30.

Board approved on Curriculum: September 21, 2022, Item 28 page 69.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown
Roll Call Unanimously approved on a roll call vote.

(z) MUSIC APPRECIATION CLUB – UNIVERSITY MIDDLE SCHOOL (2022 – 2023)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of Christopher Zak to oversee the Music Appreciation Club at University Middle School. The Club will meet from October 2022 – June 2023 for four hours a month. The advisor will be paid at the contractual rate of \$40.00 per hour for 45 hours and the total cost is not to exceed \$1,440.00 to be paid from account number 20-TI3-200-100-10-30.

Board approved on Curriculum: September 21, 2022, Item 41 page 74.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown
Roll Call Unanimously approved on a roll call vote.

(aa) PRISMS ALLIANCE CLUB – UNIVERSITY MIDDLE SCHOOL (2022 – 2023)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Ice's Green as the advisor of the PRISMS (People Respecting Individuality and Sexuality in Middle School) Club at University Middle School. The Club will meet from October 2022 – June 2023 for four hours a month. The advisor will be paid at the contractual rate of \$40.00 per hour for 36 hours each and the total cost is not to exceed \$1,440.00 to be paid from account number 20-TI3-200-100-10-30.

Board approved on Curriculum: September 21, 2022, Item 42 page 74.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown
Roll Call Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 19, 2022

(ab) TRACK CLUB – UNIVERSITY MIDDLE SCHOOL (2022 – 2023)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of Melanie Davis to oversee the Track Club at University Middle School. The club will run two hours per week from September 22, 2022, to April 7, 2023, from 3:05 pm to 4:05 pm. The advisor will be paid at the contractual rate of \$40.00 per hour, for a total of 52 hours, and the total amount not to exceed \$2,080.00, to be paid from account number 20-TI3-200-100-10-30.

Board approved on Curriculum: September 21, 2022, Item 44 page 75.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown

Roll Call Unanimously approved on a roll call vote.

(ac) TRAVEL CLUB – UNIVERSITY MIDDLE SCHOOL (2022 – 2023)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of Tarsha Lawson to oversee the Travel Club at University Middle School where students will have an opportunity to immerse themselves in various countries throughout the world to build a stronger appreciation of diversity and valuing other cultures. The Club will meet from October 2022 – June 2023 for four hours a month. The advisor will be paid at the contractual rate of \$28.00 per hour for 36 hours each and the total cost is not to exceed \$1,008.00 to be paid from account number 20-TI3-200-100-10-30.

Board approved on Curriculum: September 21, 2022, Item 45 page 75.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown

Roll Call Unanimously approved on a roll call vote.

(ad) TREP\$/BUSINESS & ENTREPRENEURSHIP CLUB – UNIVERSITY MIDDLE SCHOOL (2022 – 2023)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of Kareen Montague to oversee the TREP\$/Business & Entrepreneurship Club at University Middle School. The Club will meet from October 2022 – June 2023 for four hours a month. The advisor will be paid at the contractual rate of \$40.00 per hour for 36 hours each and the total cost is not to exceed \$1,440.00 to be paid from account number 20-TI3-200-100-10-30.

Board approved on Curriculum: September 21, 2022, Item 46 page 76.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown

Roll Call Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 19, 2022

(ae) **ADVISORSHIPS FOR 2022-2023 - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following advisor positions at Irvington High School for the 2022-2023 school year payable via account number 15-401-100-100-00-12. Total cost not to exceed \$54,895.00.

MultiPot Dance Company Advisor: Dajhia Ingram Maddox - \$1,750

Senior Play Advisor: Eric Hayslett - \$3,093

Board approved on Curriculum: June 29, 2022, page 76, item 30

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown

Roll Call Unanimously approved on a roll call vote.

(af) **APEX COORDINATOR – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education approved the recommendation of the Superintendent of Schools to approve the hire of Kristen Duska as the Apex Coordinator for Irvington High School. The Apex Coordinator will organize Apex online classes for Irvington High School; train teachers and compile data reports on student progress. The total number of hours will not exceed 80 hours for the 2022-2023 school year. The total stipend will not exceed \$3,200.00 and will be paid from account 20-ARE-200-100-00-30.

Board approved on Curriculum: August 17, 2022, page 109, item 67

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown

Roll Call Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 19, 2022

(ag) **L.A.D.Y. KNIGHT CLUB LEADING ADMIRABLE DISTINGUISHED YOUNG WOMEN – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the creation of the Irvington High School L.A.D.Y. Knight Club. The Leading Admirable Distinguished Young Women Club plans to cultivate and encourage high scholastic and ethical standards. The goal is to foster unity and friendship among young women. The club will be led by two advisors who alternate weekly. Advisors will be paid for 40 one (1) hour weekly sessions that will begin the week of September 2021 through June 2022 for \$40.00 per hour for a total of \$1,600.00 payable from account number 20-TI0-100-100-12-30.

Staff Position

Shakira Drones Nurse

Rebecca Godwin Nurse

Board approved on Curriculum: June 29, 2022, page 78, item 36

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown

Roll Call Unanimously approved on a roll call vote.

(ah) **SCHOOL LEADERSHIP COUNCIL MEMBERS – 2022-2023 IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission Irvington High School to hire five staff members as School Leadership Council Members. Members will meet September 2022 through June 2023 for a total of ten (10) hours. Certified staff members will be paid at the contractual rate of \$40.00 per hour (\$40.00 x 10 hours = \$400.00). Non-certificated staff member will be paid as per the bargaining rate not to exceed \$200.00. The total cost is not exceed \$1,400.00, payable from account number 15-000-240-110-00-12.

(Board Approved on Curriculum: August 17, 2022, Item # 140, Page 138)

<u>Name</u>	<u>Title</u>
Kristen Duska	Physical Education Teacher
Herbert Jackson	English Language Arts Teacher
Felicia Panny	Social Studies
Latoya Brown	Guidance Counselor
Elena Maria Vasquez	HSSC

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown

Roll Call Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 19, 2022

(ai) **BLOCK FIVE CREDIT RECOVERY/INITIAL CREDIT PROGRAM - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Block Five Credit Recovery and Initial Credit Program at Irvington High School for the 2022-2023 school year. Credit Recovery for multiple courses will be offered on A and B days for Semester 1 and Semester 2. This program is designed to meet or exceed the State’s graduation four years cohort rate. The program will be held on Mondays, Wednesdays, Thursdays, and Fridays from 3:00 p.m. to 4:30 p.m. A total of six (6) teachers will be hired (1) English Teacher, (1) Mathematics Teacher, (1) Science Teacher, (1) Physical Education, (1) Social Studies, and (1) Certified Teacher. Each teacher will be paid \$40.00 per hour for 180 days for 1.5 hours per day. The total cost of the program is not to exceed \$64,800, payable from account number 20-TI3-100-100-00-30.

Board approved on Curriculum: August 17, 2022, page 111, item 71

<u>Name</u>	<u>Title</u>
Christina Amadi	Science
Jean Florestal	Mathematics
Robert Johnson	English Language Arts Teacher
Keith Kowalski	Special Education
Dharani Takkellapati	English Language Arts Teacher

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown

Roll Call Unanimously approved on a roll call vote.

(aj) **AMERICAN SIGN LANGUAGE CLUB - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire Adaeze Ihuoma conduct an American Sign Language Club at Irvington High School. This club will run from 3:00 p.m. to 4:00 p.m. through the 2022-2023 school year. The advisor will be paid at the contractual rate of \$40.00 per hour for a total of 40 hours. Total cost is not to exceed \$1,600.00 to be paid from account number 15-000-240-110-00- 12.

Board approved on Curriculum: June 29, 2022, page 81, item 43

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown

Roll Call Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 19, 2022

(ak) ENVIRONMENTAL CLUB 2022-2023 – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire Natalie Amores for the Environmental Club at Irvington High School. This club supports the climate and culture of Irvington High School by supporting a green environment through gardening and encouraging the school community to recycle paper and aluminum during weekly collection, and cleaning litter on school grounds. Students will meet with the advisor one hour per week after school for a total of 40 weeks. Compensation as per the collective bargaining agreement is \$40.00 per hour for 40 hours at a cost not to exceed \$1,600.00, payable from account number 20-TI3-100- 100-12-30.

Board approved on Curriculum: June 29, 2022, page 78, item 34

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown
Roll Call Unanimously approved on a roll call vote.

(al) MORNING BASKETBALL CLUB - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire Elias Brantley for Morning Basketball Club. The program will run from October 2022 to June 2023. Participants will meet twice a week from 7:10 a.m. to 8:10 a.m. The teacher/instructor will be paid the contractual rate of \$40.00 per hour for 62 hours (\$40.00 x 62 hours = \$2,480.00). Total cost not to exceed \$2,480.00 payable from account number 20-TI3-100-100-12-30.
Board approved on Curriculum: June 29, 2022, page 80, item 42

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown
Roll Call Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 19, 2022

(am) ELEMENTARY SCHOOL STUDENT COUNCIL ADVISOR-UNIVERSITY ELEMENTARY SCHOOL 2022-2023

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed China Washington as Student Council Advisor at University Elementary School for the 2022-2023 school year. The Advisor will be paid \$40.00 per hour for 10 hours for a total of \$400.00. Payable from account number 15-120-100-101-00-05, pending availability of funds.

(Board Approved on Curriculum: June 15, 2022, Item # 67, Page 73)

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown
Roll Call Unanimously approved on a roll call vote.

(an) DATA TEAM MEMBERS-UNIVERSITY ELEMENTARY SCHOOL 2022-2023

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the following Staff as Data Team Members at University Elementary School for the 2022-2023 school year. Data Team Members will meet 10 times during the 2022-2023 school year and will consist of six (6) members. Staff members will be paid at a rate of \$40.00 per hour each. The total cost is not to exceed \$2,440.00, payable from account number 15-120-100-101-00- 05, pending availability of funds.

(Board Approved on Curriculum: June 15, 2022, Item # 68, Page 73)

Members:

Shawna Amos

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown
Roll Call Unanimously approved on a roll call vote.

(ao) ScIP TEACHER-UNIVERSITY ELEMENTARY SCHOOL 2022-2023

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the following staff member, Rashamella Walcott, as the ScIP Teacher for University Elementary School throughout the 2022-2023 school year. Rashamella Walcott will coordinate after-school professional development workshops for staff. The workshops will be aligned to University Elementary School's Professional Development Plan. The advisor will be paid the contractual rate of \$40.00 per hour for 10 hours; the total cost is not to exceed \$4,800.00. Payable from account number 15-120-100-101-00-05, pending availability of funds.

(Board Approved on Curriculum: June 15, 2022, Item # 70, Page 74)

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown
Roll Call Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 19, 2022

(ap) SCHOOL LEADERSHIP COUNCIL MEMBERS-UNIVERSITY ELEMENTARY SCHOOL 2022-2023

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the following (5) staff members as School Leadership Council (SLC) members for the 2022-2023 school year. Each teacher will be paid the contractual rate of \$40.00 per hour for 10 hours for a total of \$400.00 per person. Each non-certified staff member will be compensated at a rate of \$20.00 for 10 hours, not to exceed \$200 per person. The total cost is not to exceed \$2,000.00 per school. Payable from account number 15-000-2400-110-00-05, pending availability of funds.

(Board Approved on Curriculum: August 17, 2022, Item # 140, Page 138)

Members:
Shawna Amos

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown
Roll Call Unanimously approved on a roll call vote.

(aq) NATIONAL HONOR SOCIETY ADVISORS-UNIVERSITY ELEMENTARY SCHOOL 2022-2023

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent of Schools and appointed the following staff member, China Washington as National Honor Society Advisor for one hour per month at University Elementary School. The program will meet from 3:05 – 4:05pm. China Washington will be paid at the contractual rate of \$40.00 per hour for 10 hours not to exceed \$400.00 for each school for a total of \$4,400.00 to be paid from account 15-120-100-101-00-05, pending availability of funds.

(Board Approved on Curriculum: June 15, 2022, Item #69, Page 73)

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown
Roll Call Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 19, 2022

(ar) **ACADEMIC ENRICHMENT AFTER-SCHOOL PROGRAM – UNIVERSITY ELEMENTARY SCHOOL 2022–2023 SCHOOL YEAR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved an After School Academic Enrichment Program for scholars in Grades 3 to 5. The program will begin on October 2022 and conclude on June 2023. The program will run on Mondays and Wednesdays for one hour per day, for a total of 49 hours. Four teachers (two math and two ELA) will be hired at each school. Each teacher will be paid \$40.00 per hour for 49 hours for a total cost of \$1,960.00. The program cost for each school is \$7,840.00, payable from account number 20-TI3-100-100-05-30, pending availability of funds.

(Board Approved on Curriculum: August 17, 2022, Item #142, Page 139)

ELA Teacher

Marina Herbert

Marsha Escalliere

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown

Roll Call Unanimously approved on a roll call vote.

(as) **BREAKFAST PROGRAM MONITOR– CHANCELLOR AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Jennifer Ciuba as the Breakfast Program Monitor at Chancellor Avenue School for the 2022-2023 school year. The hours will be 7:25 a.m. – 8:25 a.m. for 180 days, from September 2022 to June 2023 at a daily rate of \$40.00 per hour (\$40.00 per hour x 180 days = \$7,200.00). The total amount will not exceed \$7,200.00 and is to be paid from account number 15-120-100-101-01-03.

Board Approved on Curriculum: August 17, 2022, item 138, page 136

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown

Roll Call Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 19, 2022

(at) **SKILLS ENHANCEMENT TEACHERS – CHANCELLOR AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the staff members below as Skills Enhancement Teachers for Chancellor Avenue School for the 2022-2023 school year. The program will begin in September 2022 and conclude in April 2023. The teachers will be paid at the contractual rate of \$40.00 per hour, not exceeding 49 hours. The total cost is not to exceed \$7,840, payable from account number 20-TI3-100-100-04-30.

Board approved on Curriculum: August 17, 2022, Item 141, page 137

Jennifer Ciuba - Math
Lamar Jenkins - Math
Aereen Anyanwu - ELA
Amuche Nwobu - ELA

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown
Roll Call Unanimously approved on a roll call vote.

(au) **ACADEMIC ENRICHMENT TEACHERS – CHANCELLOR AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the staff members below as Academic Enrichment Teachers for Chancellor Avenue School for the 2022-2023 school year. The program will begin in September 2022 and conclude in April 2023. The teachers will be paid at the contractual rate of \$40.00 per hour, not exceeding 49 hours. The total cost is not to exceed \$7,840, payable from account number 20-TI3-100-100-04-30.

Board Approved on Curriculum: August 17, 2022 Item # 142 /pg. 138

Jennifer, Ciuba
Lamar Jenkins
Aereen Anyanwu
Ena Burcher

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown
Roll Call Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 19, 2022

(av) **SKILLS ENHANCEMENT AND ACADEMIC ENRICHMENT PROGRAM LEAD TEACHER -
CHANCELLOR AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Jennifer Ciuba to manage the Skills Enhancement and Academic Enrichment Program at Chancellor Avenue School as the Lead Teacher. The program will begin in September 2022 and conclude on April 28, 2023. The program will run Mondays and Wednesdays for one hour per day for a total of 49 hours. The lead teacher will monitor attendance, prepare payroll, submit meal counts, and contact parents when students are absent. The lead teacher will be paid \$40.00 per hour for 49 hours for a total of \$1,960.00, payable from account number 20-T13-200-100-07-30.

Board approved on Curriculum - August 17, 2022 Item # 143 page 138

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown
Roll Call Unanimously approved on a roll call vote.

(aw) **CHEERLEADING/DRILL TEAM CLUB – CHANCELLOR AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Chancellor Avenue School to have the Cheerleading Club to promote and foster positive character and social development while supporting academic achievement and health and wellness. The club will run from October 2022 - June 2023 for a total of 60 hours. Practice will be held from 3:05 pm – 4:05 pm. The advisor (or an alternate) will be paid the contractual \$40 per hour, not to exceed \$2,400.00, to be paid from account 20-TI3-100-100-03-30.

Board approved on Curriculum - August 17, 2022 Item # 73 page 111

Nelly Jane Okoro
Angela Leung-Munoz (Substitute)

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown
Roll Call Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 19, 2022

(ax) LEGO/STEAM CLUB – CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to conduct LEGO/STEAM Club at Chancellor Avenue School. The students become confident, life-long learners through unlimited possibilities for playful, hands-on STEAM learning. Nelly Jane Okorao will serve as an advisor and Jennifer Ciuba as the substitute. This program will run from October 2022 - June 2023 for a total of 60 hours at the contractual rate of \$40.00 per hour. The total cost for the program will not exceed \$2,400.00 payable from account 20-TI3-100-100-03-30.

Board approved on Curriculum - August 17, 2022 Item # 74 page 112

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown

Roll Call Unanimously approved on a roll call vote.

(ay) K-2 BOOK CLUB – CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to conduct a Book Club at Chancellor Avenue School. Ena Burcher will serve as the advisor and will meet with students in grades. This program will run from October 2022 - June 2023 for a total of 30 hours at the contractual rate of \$40.00 per hour. The total cost for the program will not exceed \$1,200.00 payable from account 20-TI3-100-100-03-30.

Board approved on Curriculum - August 17, 2022 Item # 75 page 112.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown

Roll Call Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 19, 2022

(az) ART CLUB – CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to conduct an Art Club at Chancellor Avenue School. Gerard Raney m will serve as the advisor. This program will run from October 2022 - June 2023 for a total of 30 hours at the contractual rate of \$40.00 per hour. The total cost for the program will not exceed \$1,200.00 payable from account 20-TI3-100-100-03-30.

Board approved on Curriculum - August 17, 2022 Item # 77 page 113.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown

Roll Call Unanimously approved on a roll call vote.

(ba) SAFETY PATROL CLUB – CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to conduct Safety Patrol Club at Chancellor Avenue School. Ms. Valerie Spears will be the advisor. This program will run from September 2022 - June 2023 for a total of 35 hours at the rate of \$20.00 per hour or the contractual rate of the bargaining unit. The total cost for the program will not exceed \$700.00 payable from account 20- TI3-100-100-03-30.

Board approved on Curriculum - August 17, 2022 Item # 78 page 113

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown

Roll Call Unanimously approved on a roll call vote.

(bb) YOUNG GENTLEMEN’S CLUB – CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Chancellor Avenue School to conduct a Young Gentlemen’s Club. The club will meet bi-monthly. The club focuses on fostering respectable young men through character lessons, leadership opportunities and by bringing positive role models within the Irvington community to club meetings. Lamar Jenkins will serve as an advisor. This program will run from October 2022 - June 2023 for a total of 60 hours at the contractual rate of \$40.00 per hour. The total cost for the program will not exceed \$2,400.00 payable from account 20-TI3-100-100-03-30.

Board approved on Curriculum - August 17, 2022 Item # 80 page 114

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown

Roll Call Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 19, 2022

(bc) STUDENT COUNCIL ADVISOR 2022-2023 – CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment Stacey Jones-Manley to serve as Student Council Advisor at Chancellor Avenue School for the 2022-2023 school year. The total hours of the program is not to exceed 10 hours, and the advisor will be paid at 40.00 per hour for a total cost not to exceed \$400.00 from account number 15-120-100-101-01-03.

Board approved on Curriculum - June 15, 2022, Item #67, Page 73

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown
Roll Call Unanimously approved on a roll call vote.

(bd) NATIONAL HONOR SOCIETY ADVISORS 2022-2023 - CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools approved the appointment of Karina Herrera to serve as the Chancellor Avenue School Honor Society Advisor for the 2022-2023 school year. The total hours of the program are not to exceed 10 hours. The advisor will be paid the contractual rate of \$40 per hour. The Advisor will hold 10 meetings, each for one hour starting September 2022 to June 2023. The total cost is not to exceed \$400.00 payable from account number 15-120-100-101-00-03.

Board Approved on Curriculum: 6/15/2022 Item3 69, page 73.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown
Roll Call Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 19, 2022

(be) **EARLY CHILDHOOD TRANSITION COMMITTEE – 2022-2023**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the following teachers as Transition Committee Team members for the 2022-2023 school year. Teachers will be paid \$40.00 one (1) hour each month for a total of \$11,200.00

Board approved on Curriculum: September 21, 2022, Item #59, Page #81.

Master Teacher	Tamar Antoine	20-EC3-200-176-03-37
Master Teacher	Tracey Chiagoro	20-EC3-200-176-03-37
Master Teacher	Chauntwanette Okantey	20-EC3-200-176-03-37
Preschool Intervention & Referral Team (PIRT)	Kindlyne Vilcant	20-EC3-200-104-03-37
Preschool Teacher	Sophia Ankum	20-EC3-100-101-03-37
Preschool Teacher	Leah Brown	20-EC3-100-101-03-37
Preschool Teacher	Michael Conte	20-EC3-100-101-03-37
Preschool Teacher	Candy Dixon	20-EC3-100-101-03-37
Preschool Teacher	Lauren McGhee	20-EC3-100-101-03-37
Preschool Teacher	Sharika Phillips	20-EC3-100-101-03-37
Preschool Teacher	Naomie Ulysse	20-EC3-100-101-03-37
Preschool Teacher	Tameeka Walker	20-EC3-100-101-03-37
Kindergarten Teacher	Keish Domond	20-EC3-100-101-03-37
Kindergarten Teacher	Ayesha Davis	20-EC3-100-101-03-37
Kindergarten Teacher	Kristin Grabowski	20-EC3-100-101-03-37
Kindergarten Teacher	Meredith Ribeiro	20-EC3-100-101-03-37
Elementary Teacher	Barbara Bmpoe Parry	20-EC3-100-101-03-37
Elementary Teacher	Janette Nusum	20-EC3-100-101-03-37
Elementary Teacher	Shanimarie Ogilvie	20-EC3-100-101-03-37

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown
 Roll Call Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 19, 2022

(bf) **IRVINGTON SPECIAL SERVICES AFTER SCHOOL ACADEMY FOR ACADEMIC AND RELATED SERVICES COMPENSATORY SERVICES 2022-2023 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Department of Special Services to conduct an After-School Academy for identified students to address additional academic and related services. The program will run from October 1, 2022 to June 20, 2023, two days per week from 3:05 pm - 4:05 pm. There will be fourteen (22) certified staff assigned; (2) Berkeley Preschool special education teacher, (2) Chancellor Avenue Elementary special education teacher, (6) Florence Avenue Elementary special education teacher, (2) Grove Street Elementary special education teacher, (2) High School special education teacher, (2) Madison Avenue Elementary special education teacher, (2) Mt. Vernon Avenue Elementary special education teacher, (2) Thurgood Marshall Elementary special education teacher, (2) University Elementary special education teacher, (2) Union Avenue Middle School special education teacher, (2) University Middle School special education teacher: The Certified Staff will be paid the contractual rate of \$40.00 per hour for 80 hours per person (\$40.00 p/h x 80 hrs. = \$3,200.00 p/p x 22 staff members = \$70,400.00). To be paid from CARES funds in the amount of \$. Total cost is not to exceed \$70,400.00, payable from account number 20-ARE-100-100-25-30, for the After-School Academy staff. Pending availability of funds for the following staff:

Board approved on Curriculum (revised): June 29, 2022, Item #15, page 67

Madison Avenue Elementary School

Shonna Days

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown
Roll Call Unanimously approved on a roll call vote.

(bg) **POSITIVE BEHAVIOR SUPPORT IN SCHOOL IMPLEMENTATION COMMITTEE (PBSIS) 2022-2023-UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission of staff for PBSIS Implementation at University Elementary School. The PBSIS Committee members will meet twice a month for duration of 1 hour, for 6 months starting September 2022 to June 2023, to plan incentives, review scholars, and staff data that will identify climate and culture needs. Compensation as per the collective bargaining agreement consists of \$40.00 per hour for five (5) five certified staff members for a total of \$480.00 each, for a total not to exceed \$2,400.00 payable from account number 20-TI3-200-100-05-30.

Board Approval: August 17, 2022, Item #139, Page 137

Members: Angela Lawrence, Mittie Cowan, Kristin Grabowski Candace Pickering and Meredith Ribeiro

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown
Roll Call Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 19, 2022

(bh) BREAKFAST PROGRAM MONITORS-UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to hire (2) two employees as the School Breakfast Monitors from 7:25 a.m. – 8:25 a.m., from September 2022 to June 2023 at a daily rate of \$40.00 per hour, for a total of 180 hours. The total amount will not exceed \$7, 200.00 per school, for a total cost to the district not to exceed \$7,200.00 and to be paid from account numbers 15-120-100-101- 01-05.

Board approved on Curriculum: August 17, 2022, page 136, item 138

Teacher: Ruby Robinson

Substitute: Faith Stewart

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown

Roll Call Unanimously approved on a roll call vote.

(bi) SUMMER EMPLOYMENT-AMENDING IEPs-DEPARTMENT OF SPECIALSERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Department of Special Services to hire Michael Beardsley to amend IEPs for in district Special Education students for the 2022-2023 school year. Mr. Beardsley will be compensated for 1/200 of his salary (\$415.26) for August 29, 2022 (8:00-2:30), in addition he will be compensated for August 26, 2022 (5hrs), August 31, 2022 (3.5 hrs) and September 1, 2022(3hrs) for \$40.00 per hour for 11.5 hours. Total cost not to exceed \$875.26 To be paid for account number 11-000-219-104-25-25.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown

Roll Call Unanimously approved on a roll call vote.

(bj) SUMMER EMPLOYMENT-DEVELOPMENT OF IEPs-DEPARTMENT OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Department of Special Services to hire Carol Nemard McNeil and Meredith Alphonse to write IEPs for in district Special Education students for the 2022-2023 school year. The total hours will be 2 hours per person (2 X 40 X 2). They will be paid their contractual rate of \$40 per hour. Total cost not to exceed \$160.00. To be paid from account number 11-000-219-104-25-25.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown

Roll Call Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 19, 2022

(bk) BREAKFAST MONITOR – MOUNT VERNON ELEMENTARY SCHOOL

RESOLVED that the Board of Education accepted the recommendation of the Superintendent and appointed Vendetta Manley-Keyes as Breakfast Program Monitor for the 2022-2023 school year, to be paid at a contractual rate of \$40.00 per hour, from account number # 15-120-100-101-01-09.

Board approved on Curriculum: August 17, 2022, page 136, item 138

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown

Roll Call Unanimously approved on a roll call vote.

(bl) THEATER CLUB – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire Lance Hilfman for the Theater Club Advisor. The club will run one hour per week from September 2022 – May 2023 from 3:05 pm to 4:05 pm. The advisor will be paid at the contractual rate of \$40.00, for a total of 20 hours. Total amount not to exceed \$800.00, to be paid from account number 20-TI3-100-100- 00-30 pending the availability of funds.

Board approved on Curriculum: August 17, 2022 item #93 page 118

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown

Roll Call Unanimously approved on a roll call vote.

(bm) SKILLS ENHANCEMENT AND ACADEMIC ENRICHMENT PROGRAM – LEAD TEACHER – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve a Lead Teacher in every elementary school and every middle school to manage the Skills Enhancement and Academic Enrichment Programs. The programs will begin in September 2022 and conclude April 28, 2023. The programs will run on Mondays and Wednesdays for one hour per day for a total of 49 hours. The lead teacher will monitor attendance, prepare payroll, submit meal counts, and contact parents when students are absent. Each lead teacher will be paid \$40.00 per hour for 49 hours for a total of \$1,960.00 payable from account number 20-TI3- 200-100-11-30.

Board Approved on Curriculum: August 17, 2022, item 143, page. 138

Lead Teacher

Amanda Wiley

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown

Roll Call Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 19, 2022

(bn) **NATIONAL JUNIOR HONOR SOCIETY - UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Mawiyah Reed as the advisor for the National Junior Honor Society for the 2022-2023 school year. The program will start from September 2022 to June 2023. The advisor will be paid \$40.00 per hour for 10 hours for a total of \$400.00, payable from the account number 15-130-100-101-00-11.

Board Approved on June 15, 2022, Item 69, page 73

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown
Roll Call Unanimously approved on a roll call vote.

(bo) **DOJO TEAM/PBSIS MEMBERS– UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for (12) K-12 Schools to conduct a Positive Behavior Support In School Implementation Committee during the 2022 - 2023 school year. Meetings will be held twice a month for duration of 1 hour, for 6 months. The PBSIS team will consist of five certified staff members, to be paid at a contractual rate of \$40.00 per hour, not to exceed \$2,400.00 (\$480.00 per person x 5 staff members) per school, for a total cost to the district not to exceed \$28,800.00 to be paid from account number 20-T13-200-100-11-30.

Board approved on Curriculum: 08/17/2022, item 139, page 136

Members

Charity Ezeji
Regina Reilly
Elizabeth Chomko
Elham Fahmy
Karrie Briggs

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown
Roll Call Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 19, 2022

(bp) STUDENT ACTIVITIES COORDINATORS – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire two advisors for the Student Activities Coordinators for the 2022-2023 school year. The two staff members will be paid at the contractual rate of \$40.00 per hour per person for two hours each month (20 hours) from September 2022 to June 2023. The total cost for this program is not to exceed \$1,600.00 to be paid from account number 20-TI3-200-100-11-30.

Board Approved on Curriculum: August 17, 2022 pg. 117 item # 91

Advisors

Shanelle Knight

Roxanne Peterson

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown

Roll Call Unanimously approved on a roll call vote.

(bq) AFTERSCHOOL DETENTION - UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and grant permission for Union Avenue Middle School to hire Whaheed Dixon for the Afterschool Detention Program. The program will be conducted twice a week from 3:05 p.m. – 4:05 p.m. beginning in October 2022 and end in June 2023. The teacher will be paid at the contractual rate of \$35.00 per hour for 50 hours, (\$35.00 per hour x 50 hours = \$1,750.00) total cost not to exceed \$1,750.00 payable from account number 20-TI3-200-100-11-30

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown

Roll Call Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 19, 2022

(br) **ANNUAL SCHOOL PLAN-UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to hire four staff members to work on the Annual School Plan during the months of September 2022-June 2023. The total hours of the program are not to exceed 10 hours. The teachers will be paid the contractual rate of \$40.00 per hour. The total cost is not to exceed \$1,200.00 for each school, for a total of \$13,200.00 for the District, payable from the account number 20-2A3-200-100-00-30, pending the availability of funds.

(Board Approved on Curriculum: June 15, 2022, Item # 66, Page 72)

Members:

Brett Cannon
Jawharah Muhammad
Candace Pickering
Rashamella Walcott

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown
Roll Call Unanimously approved on a roll call vote.

(bs) **MANDATORY SATURDAY SCHOOL-UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve a mandatory Saturday School Program for students in grades 3 to 12 district wide. The program will serve students who have challenges in their behavior and low performing students. The program will begin in October 1, 2022 and end April 29, 2023, excluding November 12th, November 26th, December 31st, and April 8th. The program will run on Saturdays for three (3) hours from 9:00 am to 12:00 noon. The total hours will not exceed 81 hours. Four teachers (one math, one ELA, one Science, and one Lead teacher) will be hired at each school. The Lead teacher will serve as a substitute in case a teacher is absent. Each teacher will be paid \$40.00 per hour for 81 hours for a total cost of \$3,240.00. The program cost for each school is \$12,960.00, payable from account number 20-ARE-100-100-00-30.

Board Approved on Curriculum: September 21, 2022 pg. 69 item # 28

Certified Staff Member:

Nagy Shoukralla-Lead Teacher
Jocelyne Gedeon- Math
Faithann Whitehall-ELA
Adaeze Ihuoma-Science

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown
Roll Call Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 19, 2022

(bt) **SKILLS ENHANCEMENT AFTER SCHOOL PROGRAM - BERKELEY TERRACE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment to hire the following staff members to work the Skills Enhancement After School program for students grades 3-5. Four teachers (two (2) Math and two (2) ELA). The program will begin in October 2022 and conclude May 2023 on Mondays and Wednesdays, for one (1) hour per day for a total of 49 hours at the rate of \$40.00 a total cost of \$1,960.00 per teacher. The total cost of the program is \$7,840.00, payable from the account number 20-TI3-100-100-02-30.

Board approved on Curriculum: August 17, 2022 item # 141 page #137

<u>Math</u>	<u>ELA</u>
Amanda Osterman	Ava Swaby-McMorris
Jasmine Webster	Hermari Lloyd

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown

Roll Call Unanimously approved on a roll call vote.

(bu) **ACADEMIC ENRICHMENT AFTER SCHOOL PROGRAM BERKELEY TERRACE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment to hire the following staff members to work Academic Enrichment After School Program for students grades 3-5. Four (4) teachers (two (2) Math and two (2) ELA). The program will begin in October 2022 and conclude May 2023 on Mondays and Wednesdays, for one (1) hour per day for a total of 49 hours at the rate of \$40.00 a total cost of \$1,960.00 per teacher. The total cost of the program is \$7,840.00, payable from the account number 20-TI3-100-100-02-30.

Board approved on Curriculum: August 17, 2022 item # 142 page #138

<u>Math</u>	<u>ELA</u>
Carol McNeil	Avalon Simon
Laura Garcia	Andrea Montano

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown

Roll Call Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 19, 2022

(bv) **SKILLS ENHANCEMENT AND ACADEMIC ENRICHMENT PROGRAM (LEAD TEACHER)
BERKELEY TERRACE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment to hire the following staff member to work Skill Enhancement and Academic Enrichment Program (Lead Teacher). The program will begin in October 2022 and conclude May 2023 on Mondays and Wednesdays, for one (1) hour per day for a total of 49 hours at the rate of \$40.00 a total cost of \$1,960.00 payable from the account number 20-TI3-200-100-02-30.

Board approved on Curriculum: August 17, 2022 item # 143 page #138

Dr. Avadale Khani

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown

Roll Call Unanimously approved on a roll call vote.

(bv) **SCHOOL LEADERSHIP COUNCIL MEMBERS – MOUNT VERNON ELEMENTARY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire Fonda Dortch-Taylor, Regine Sauveur, Tasha Moore, Samantha Wright, Vendetta Manley-Keyes, Cathy-Anne Alvaradous, Ms. Magdalene Bioh to serve as SLC members for the 2022-2023 school year. The total hours of the program are not to exceed 10 hours. The advisor will be paid the contractual rate of \$40.00 per hour, payable from account number: 15-000-100-101-00-09.

Board approved on Curriculum: 8/17/22, item 140, page 137

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown

Roll Call Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 19, 2022

(bx) **SCHOOL LEADERSHIP COUNCIL MEMBERS 2022-2023 – GROVE STREET**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street School to hire the following four (4) certified staff members and one (1) noncertified staff member to serve on the School Leadership Council for the 2022-2023 school year. Each certified advisor will be paid at the contractual rate of \$40.00 per hour not to exceed 10 hours (\$400.00 per person). The non-certified staff member will be compensated at a rate of \$20.00 for 10 hours, not to exceed \$200.00. The total cost is not to exceed \$1, 800.00. Payable from account number 15-000-240-110-00-06. Total cost for program is not to exceed \$1,800.00.

(Board Approved on Curriculum: August 17, 2022 item# 14, page. 137).

<u>Certified Staff</u>	<u>Non-Certified Staff</u>
MaryBeth Westergaard	Elizabeth Rollox
Nancy Thomas	
KeriLynn Lowenstein	

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown
 Roll Call Unanimously approved on a roll call vote.

(by) **ANNUAL SCHOOL PLAN 2022-2023 – GROVE STREET**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the staff members listed below to write the State mandated Annual School Plan for Grove Street School during the amount of September 2022 to June 2023. The teachers will be paid the contractual rate of \$40.00 per hour not to exceed 10 hours (\$400.00 per person). The total cost not to exceed \$1,200.00 payable from account 20-2A3-200-100-00-30. Total cost for program is not to exceed \$1,200.00.

(Board Approved on Curriculum: August 17, 2022 item# 66, page. 72).

Marquiessa Lewis
 KeriLynn Lowenstein
 Michael Smith

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown
 Roll Call Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 19, 2022

(bz) CHEERLEADING CLUB - GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the appointment of KeriLynn Lowenstein and Tonya Bradshaw as Cheerleading advisors. The club will meet weekly from October, 2022 to June, 2023. Two certified teachers will be paid at the contractual rate of \$40.00 per hour. The hours will not exceed 50 hour each person. (40.00 x 50 hours x 2=\$4,000.00). Payable from account number 20-TI3-100-100-06-30. The total cost for the program is not to exceed \$4,000.00.

Board Approved on Curriculum: September 21, 2022, page 66, item # 18.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown

Roll Call Unanimously approved on a roll call vote.

(ca) BASKETBALL CLUB - GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and granted permission for Jamall Angoy as a certified staff to work as the Basketball Coach and La Mon Hazzard as an Assistant Coach for Grove Street School Basketball Club. The program will run from October to June, 2023. The club will meet weekly. The hours will not exceed 50 hours each person Mr. Jamall Angoy (Certified Teacher), will be paid at the contractual rate of \$40.00 per hour (\$40.00 x 50 hours x 1=\$2,000.00). Mr. LaMon Hazard (Non-Certified Staff), will be \$20.00 per hour (\$200.00 X 50=\$1,000.00) Jodie Hollander (Certified Teacher), will serve as the substitute. Payable from Account Number 20-TI3-100-100-06-30.

Board Approved on Curriculum: September 21, 2022, page 66, item # 19

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown

Roll Call Unanimously approved on a roll call vote.

(cb) CHORUS ADVISORS – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and granted permission for Joseph DeRosa and Naomi Ulysse for Grove Street School Chorus Advisor Club. The program will meet a total of 50 hours from October 2022 to June 2023, at a contractual rate of \$40.00 per hour, for a total of 50 hours (\$40.00 X 50 x 2), payable from account number 20-TI3-100-100-06-30. The total cost for the program is not to exceed \$4,000.00.

Board Approved on Curriculum: September 21, 2022, page 67, item # 22

Substitutes: Sarah Laryea and Ms. Elizabeth Nicholas

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown

Roll Call Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 19, 2022

(cc) **DATA ANALYSIS SPECIALIST 2022-2023 – GROVE STREET SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and granted permission for KeriLynn Lowenstein for Grove Street School Data Analysis Specialist from September 2022-June 30, 2023.the Data Analysis Specialist will be paid a stipend of \$7,000.00 for work done outside the contractual day. Submission of accurate activity logs will be required for payment to be processed. All stipends will be payable from account number 20-SI3-200-100-00-30 and will not exceed \$7,000.00 (\$40.00 per hour for 175 hours) The total cost for the program is not to exceed \$7,000.00.

Board Approved: September 21, 2022, page 67, item # 21

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown

Roll Call Unanimously approved on a roll call vote.

(cd) **DATA TEAM MEMBERS-2022-2023**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and granted permission for KeriLynn Lowenstein, Sarah Laryea, Marquiessa Lewis, Michael Smith and Nancy Thomas to serve as Data Team Members for the 2022-2023 school year. The total hours of the program are not to exceed 10 hours. The data Team Members will be paid the contractual rate of \$40.00 per hours. The total cost is not to exceed \$2,440 for each school, for a total of \$28,080 for the district, payable from account number 15-120-100-101-00-06. Not to exceed \$2,440.00 for each school.

Board Approved on Curriculum: June 15, 2022, page 73, item # 68

Substitutes: MaryBeth Westergaard and Marlene Seraphin

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown

Roll Call Unanimously approved on a roll call vote.

(ce) **NATIONAL ELEMENTARY HONOR SOCIETY-2022-2023**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and granted permission for Dominick Lubin serve as National Elementary Honor Society Advisor for the 2022-2023 school year. The total hours of the program are not to exceed 10 hours. The advisor will be paid the contractual rate of \$40.00 per hours. The total cost is not to exceed \$400 payable from account number 15-120-100-101-00-06. The total cost not to exceed \$400.00 for each school.

Board Approved on Curriculum: June 15, 2022, page 73, item # 69

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown

Roll Call Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 19, 2022

(bf) **STUDENT COUNCIL ADVISOR - GROVE STREET SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and granted permission for Josbeth Jean to serve as Student Council Advisor for the 2022-2023 school year. The total hours of the program are not to exceed 10 hours. The advisor will be paid the contractual rate of \$40.00 per hours. The total cost is not to exceed \$400 for person, for a total of \$3,600.00 for the district, payable from account number 15-120-100-01-00-06 The total cost not to exceed \$400.00 per person.

Board Approved on Curriculum: June 15, 2022, page 73, item # 67

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown
Roll Call Unanimously approved on a roll call vote.

(cg) **ScIP TEACHER - GROVE STREET SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and granted permission for Tameshone Williams serve as ScIP Panel Advisor for the 2022-2023 school year. The total hours of the program are not to exceed 10 hours. The advisor will be paid the contractual rate of \$40.00 per hours. The total cost is not to exceed \$400, payable from account number 15-120-100-101-00-06 The total cost not to exceed \$400.00.

Board Approved on Curriculum: June 15, 2022, page 74, item # 70.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown
Roll Call Unanimously approved on a roll call vote.

(ch) **BOOK CLUB - GROVE STREET SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to conduct a Book Club at Grove Street School. Two staff members listed below will serve as advisors and will meet with students in grades 2-5. This Is connected to Start Goals 1, 2 & 3 of the School Plan. The program will run from October to June. Two certified teachers will be paid at the contractual rate of \$40.00 per hour not to exceed 50 hours each. (\$40.00 x 50 hours x 2 =\$4,000.00). Total not to exceed \$4,000.00. The total cost is not to exceed \$4000.00 payable from account number 20-T13-100-100-06-30.

Board approved on Curriculum: September 21, 2022 Item #20 Page 66.

- 1) Tameshone Williams
- 2) Alicia Markle

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown
Roll Call Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 19, 2022

(ci) **TECHNICIANS - OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the overtime payment for two district technicians: Mohammed Moustafa and Mohamed R. Kitoune to update the chrome books for testing. This will be done from 4 pm – 10 pm from October 22 - November 28, 2022 amount not to exceed \$5,000.00, payable from account number 20-ARE-200-100-19-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown
Roll Call Unanimously approved on a roll call vote.

(cj) **GROVE STREET – PBSIS COMMITTEE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of the following five certified (5) teachers listed below to serve on the PBSIS committee. The purpose of the committee will be to disaggregate data, meet with Positive Behavior Support in Schools coordinator, create and monitor incentives, organize and plan PBSIS events and rallies, and develop monthly PBSIS communications. This is linked to Smart Goal #3 of the Annual School Plan. The committee will meet twice a month from September 2022 – June 2023 for two (2) hours each meeting; each member will meet for four (4) hours each month. Each member will be paid at the contractual rate of \$40.00 per hour (\$40.00 x 5 x 10 x 4= \$8,000.00, total cost not to exceed \$8,000.00, Payable from account number 20 SI3-200-100-06-30. FICA, not to exceed \$612.00, Payable from account number# 20-SI3-200-200-06-30.

- 1) Sheila Teal Johnson
- 2) KeriLynn Lowenstein
- 3) Rakia Simpkins Holmes
- 4) Tonya Bradshaw
- 5) Tameshone Williams

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown
Roll Call Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 19, 2022

(ck) SCHOOL LEADERSHIP COUNCIL MEMBERS 2022-2023 – AUGUSTA PRESCHOOL ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the School Leadership Council (SLC) at Augusta Preschool Academy to receive stipends of \$40.00 per hour each for four Certified Staff (10 hours x \$40.00 per hour = \$400.00 each and \$20.00 for one Non-Certified Staff, (10 hours x \$20.00 per hour = \$200.00) during the months of September, 2022 to June 2023. Payable from account number 20-EC3-100-101-103-01 (total not to exceed \$1,560.00) Staff Members: Monica Johnson, Yvonne Palmer, Fayette Weatherington, Regina Stephens- Blair.

Board Approved on Curriculum: August 17, 2022 item# 140 page. 137

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown

Roll Call Unanimously approved on a roll call vote.

(cl) DATA TEAM MEMBERS 2022-2023 – AUGUSTA PRESCHOOL ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Data Team at Augusta Preschool to receive stipends of \$40.00 each for five Certified Staff each during the months of September 2021 to June 2022 (10 hours x \$40.00 per hour = \$400.00 each staff). The total hours of the program are not to exceed 10 hours. Meetings will be held after school in the Media Center payable from account number 20-EC3-100-101-103-01 (total not to exceed \$2,000.00 from account) Ms. Lauren McGhee.

Board Approved: June 15, 2022, page 73, item # 68

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown

Roll Call Unanimously approved on a roll call vote.

(cm) SCHOOL IMPROVEMENT PANEL (SCIP) TEACHER

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the stipend for Ms. Angela Jaye-Oriaghi Augusta Preschool Academy ELA Specialist as the school's SCIP teacher to coordinate after school professional development workshops for teachers. The workshops will be aligned to each school's Professional Development Plan. The SCIP teacher will be paid \$40.00 per hour for 10 hours for a total and not to exceed \$400.00 payable from account numbers 20-EC3-100-101-103-01.

Board Approved: June 15, 2022, page 74, item # 70.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown

Roll Call Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 19, 2022

(cn) **ESTABLISH A RESEARCH LIBRARY AND TEACHER COLLABORATION CENTER (RLTCC) AT UNIVERSITY MS - DEPARTMENT OF ESL, BILINGUAL, AND WORLD LANGUAGES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to establish a Research Library and Teacher Collaboration Center at University MS. This Center will provide all staff with academic resources to support them in addressing the academic, linguistic, and social needs of our culturally diverse and racially mixed student population. In addition, it will provide teachers with resources that they can bring to their classrooms to increase student engagement and collaboration. Kaity Ferguson-Shand will be hired to coordinate, categorize, and provided support to staff, for four (4) hours per week, for a total of 150 days from September 2022 to June 2023. (150 Days x \$40.00 Hour rate = \$6,000.00). Total from account number 20-ARE- 100-100-24-26

Board approved on Curriculum: 9/21/22, Item 55, page 80

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown
Roll Call Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 19, 2022

10. FOR THE RECORD

- (a) Item 1, letter e, page 1, Board approved 09/21/2022, Zalak Gandhi should read paid bonding leave per FMLA effective 09/01/2022 through 09/15/2022 using 8 personal illness days; unpaid bonding leave per FMLA effective 09/16/2022 through 11/28/2022.
- (b) Item 1, letter h, page 1, Board approved 09/21/2022, Lolita Tillman should read paid medical leave with Board paid benefits effective 09/01/2022 through 10/03/2022 using 9 personal illness days and 11 Sick Bank days.
- (c) Item 8, letter Y, page 41 & 42 Board approved August 17, 2022, titled “Swipe Monitor - Irvington High School” should reflect Latoya Brown replacing Tara Esposito (Physical Education alternative).
- (d) Item 8, letter S, page 38, Board approved August 17, 2022, titled “Advisorship for Junior Class Advisor – Irvington High School” should reflect Christie Tripp replacing Nkoseh Okwuchukwu.
- (e) Item 5, letter CM, page 21, Board approved August 17, 2022, titled “Breakfast/Lunch Aides – Irvington High School” should reflect Yasmin Sessoms replacing Sylvester Sanders.
- (f) Item 3, letter G, approved September 21, 2022, Tiffany Alston (Building Substitute Teacher), Irvington High School, transfer is rescinded.
- (g) Item 9, letter (bn), page 48, Board approved September 21, 2022, titled “Positive Behavior Support in School Implementation Committee (PBSIS) Team 2022-2023 - Chancellor Avenue School” should reflect Mariam Abadir replacing Christine Pfeiffer and Joy Igwe replacing Jennifer Ciuba.
- (h) Latia Wright, PreK Preschool Teacher, Madison Avenue School to PreK Preschool Teacher at University Elementary School. Payable from account number 20-EC3-100-101-03-05. Replacing LaTonya Hearn.
- (i) Item # 5 (bj), Page 18, Board Approved August 17, 2022 – Alicia Allen, Confidential Secretary, Special Services should be Alicia Allen, Confidential Administrative Secretary, Special Services effective August 1, 2022. New Position.
- (j) Item (5t), page 14, Board Approved August 17, 2022, Personnel, start date for Nadia Jones Vassel should be amended to 09/14/2022.
- (k) Item (5m), page 13, Board Approved August 17, 2022, Personnel, start date for Uranie Douyon should be amended to 10/17/2022.
- (l) Item (5r), page 13, Board Approved August 17, 2022, Personnel, start date for Michael Smith should be amended to 10/31/2022.

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- (m) Item (5bw), page 19, Board Approved August 17, 2022, Personnel, start date for Monique Kirkland should be amended to 09/20/2022.
- (n) Item (5l), page 13, Board Approved August 17, 2022, Personnel, start date for Jawharah Muhammad should be amended to 10/11/2022.
- (o) Item (5d), page 10, Board Approved September 21, 2022, Personnel, start date for Derron Munn should be amended to 10/03/2022.
- (p) Item (5bs), page 19, Board Approved August 17, 2022, Personnel, start date for Vanessa Louis should be amended to 09/26/2022.
- (q) Item (5d), page 12, Board Approved August 17, 2022, Personnel, start date for Yunah Shumayeva should be amended to 11/01/2022.
- (r) Item (5i), page 19, Board Approved August 17, 2022, Personnel, start date for Ingrid R. Layne should be amended to 09/26/2022.
- (s) Item (5i), page 11, Board Approved September 21, 2022, Personnel, start date for Dorcas Miller should be amended to 11/22/2022.
- (t) Item (5bt), page 19, Board Approved August 17, 2022, Personnel, start date for Ashley Monelus should be amended to 10/04/2022.
- (u) Item (4), page 8, Board Approved September 21, 2022, Personnel, resignation effective 10/14/22.
- (v) Item No. 7 (jj), Board Approved June 29, 2022, Page No. 38, To be modified as following:
 - Change from “teacher to work 30 hours each” - to “teachers to work 20 hours each”
 - Gernique Nguni To Be Replaced by Roxanne Peterson
 - Add Sarah Caddle
 - Add Leora Mitchell

PERSONNEL

OCTOBER 19, 2022

(w) Item #7, letter u, Board approved June 29, 2022, Page 31, To be modified as following:

<u>School</u>	<u>Teachers Names</u>
1 Berkeley	Terrace Roberta Alves
2 Berkeley	Terrace Gabriela Carvalho
3 Berkeley	Terrace Laura Garcia
4 Chancellor Ave.	Keisha Domond
5 Chancellor Ave.	Manoucheca Dubois
6 Florence Ave.	Miriam Finkelstein
7 Florence Ave.	Antonia Torres
8 Florence Ave.	TBD
9 Grove St.	Elizabeth Molina-Nicholas
10 Madison Ave.	Nancy Nunes
11 Madison Ave.	TBD
12 Mt. Vernon	Johnosn-Battle, Linda
13 Thurgood	Natividad Candelario
14 UniversityElementary	Suzanne Trainor
15 Union Avenue MS	Roxanne Peterson
16 Union Avenue MS	Janneth Pasquale
17 University Middle	Nubia Tamayo
18 University Middle	Andrea Montano
19 High School	Michele Wallace
20 High School	Renell Mayel-Deronet
21 High School	Deborah Sanders
22 High School	Vicente Guijarro
23 Districtwide	Marielle Ojentis
24 Districtwide	Iman Haddia
25 Districtwide	Jenna Maneri
26 Districtwide	Kenslio Ojentis
27 Districtwide	Daryl Perkins
28 High School	Marisol Escobar Diaz

(x) Item #7, letter u, Board approved. June 29, 2022, Page 31, To be modified as following:

<u>Teahers</u>	<u>Name School</u>
1 Byrne, Alicia	Chancellor
2 Domond, Keisha	Chancellor
3 Torres, Antonia	Florence Ave.
4 Davis, Stivanys	Florence Ave.
5 Sauveur, Regine	Mt. Vernon
6 Johnosn-Battle, Linda	Augusta
7 Nunes, Nancy	Augusta

<u>Assistant Name</u>	<u>School</u>
1 Sharon Stringer	District
2 Jennifer Parris	HS
3 Elizabeth Rollox	Grove
4 Eden Hinez	District

PERSONNEL

OCTOBER 19, 2022

(y) Item # 84, Board approved September 21, 2022, Page 93, Names of staff to be approved as follows:

	Grade	Name	
1	12	Bianca Bolivar	20 hours (creating resources for three (3) novels one for each cycle)
2	11	Michele Wallace	20 hours (creating resources for three (3) novels one for each cycle)
3	10	Andrea Montano	20 hours (creating resources for three (3) novels one for each cycle)
4	9	Sarah Caddle	20 hours (creating resources for three (3) novels one for each cycle)
5	8	Roxanne Peterson	10 hours (creating resources for one (1) novel for 2 cycles)
6	7	Leora Mitchell	10 hours (creating resources for one (1) novel) for 2 cycles)
7	6	Keisha Domond	10 hours (creating resources for one (1) novel) for 2 cycles)

- (z) Item (m), Page 11, Board Approved September 21, 2022, Personnel, offer rescinded.
- (aa) Item 5, Letter ah, page 14, Board Approved 9/21/22, Robin Owens, start date should be amended to September 6, 2022.
- (ab) Item 5, Letter ak, page 14, Board Approved 9/21/22, Tonya Eddie-Thornton, start date should be amended to September 6, 2022.
- (ac) Item 5, Letter al, page 14, Board Approved 9/21/22, Carmelita Jones, start date should be amended to September 6, 2022.
- (ad) Item 5, Letter am, page 14, Board Approved 9/21/22, Ingrid Diaz, start date should be amended to September 6, 2022.
- (ae) Item 5, Letter an, page 14, Board Approved 9/21/22, Raquel Fondeur , start date should be amended to September 6, 2022.
- (af) Item 9, Letter bj, Page 45-46, board approved on September 21, 2022. Math Teachers’ & Math Specialists’ Compensation – Summer Math Academy. The training dates should read as follows: August 8, 2022 to August 12, 2022.
- (ag) Item 7 (z), Page 19, board approved on April 13, 2022. Mathematics 6-8 Curriculum Writers. The dates should read as follows: “during the months of April, May and June, 2022.”

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- (ah) Item 7 (aa), Page 20, board approved on April 13, 2022. Mathematics K-5 Curriculum Writers. The dates should read as follows: “during the months of April, May and June, 2022.”
- (ai) Item 7 (bb), Page 20, board approved on April 13, 2022. Mathematics 9-12 Curriculum Writers. The dates should read as follows: “during the months of April, May and June, 2022.”
- (aj) Item 8, Letter b, page 19, Board approved 9/21/22, Acting Principal-Madison Avenue School, (Shakeena Hill) end date should reflect 9/19/22.
- (ak) Item 8, Letter c, page 19, Board approved 9/21/22, Acting Principal-Madison Avenue School, (Edna Correira) end date should reflect 11/1/22.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Brown
Roll Call Unanimously approved on a roll call vote.

CURRICULUM
OCTOBER 19, 2022

11. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the **2022-2023** school year. Effective as of September 1, 2022:

PUBLIC

P22-055	Grade:	PK3	DCF-Regional School-Essex Tuition: \$ 51,792.00 PSD– New Placement Effective: 10/03/2022
P22-056	Grade:	PK4	DCF-Regional School-Essex Tuition: \$ 51,792.00 PSD– New Placement Effective: 10/03/2022
P22-057	Grade:	12 th	Westlake School (UCESC) Tuition: \$ 79,254.00 TBI– New Placement Effective: 09/01/2022
P22-058	Grade:	12 th	Westlake School (UCESC) Tuition: \$ 79,254.00 AUT– New Placement Effective: 09/01/2022

NON-PUBLIC

NP22-131	Grade:	Kdg.	Jardine Academy (CPL) Tuition: \$ 76,002.00 MD– New Placement Effective: 10/03/2022
NP22-132	Grade:	12 th	Mt. Carmel Guild Academy Tuition: \$ 54,900.00 ABA Services: \$ 22,140.00 AUT– New Placement Effective: 10/03/2022

NP22-133	Grade:	1 st	Pillar Care Continuum-Pillar Elem. <i>(formerly Horizon Lower School)</i> Tuition: \$ 67,209.00 1:1 Aide: \$ 39,600.00 MD– New Placement Effective: 10/03/2022
NP22-134	Grade:	Kdg.	St. Joseph’s School for the Blind <i>Condordia Learning Center</i> Tuition: \$ 86,134.00 PSD– New Placement Effective: 10/03/2022

TOTAL TUITION AMOUNT OF NEW PLACEMENTS – **\$ 608,077.00**

DISCONTINUED PLACEMENTS

PUBLIC

P22-030	Grade:	3 rd	DCF-Regional School-Essex Tuition: \$ 51,792.00 Discontinued Placement: 09/28/2022
P22-042	Grade:	12 th	DCF-Regional School-Essex Tuition: \$ 51,792.00 Discontinued Placement: 09/27/2022
P22-014	Grade:	12 th	Essex Voc. Tech (Donald Payne Tech.) Tuition: \$ 9,104.00 Discontinued Placement: 09/12/2022
P22-018	Grade:	9 th	Essex Voc. Tech (West Caldwell) Tuition: \$ 9,104.00 Discontinued Placement: 09/01/2022
P22-050	Grade:	11 th	Westlake School (UCESC) Tuition: \$ 56,630.00 Discontinued Placement: 09/12/2022

NON-PUBLIC

NP22-014	Grade:	12 th	Bonnie Brae School Tuition: \$ 79,550.00 Discontinued Placement: 09/14/2022
NP22-064	Grade:	10 th	Mt. Carmel Guild Academy Tuition: \$ 54,900.00 Discontinued Placement: 09/01/2022

NP22-078	Grade:	3 rd	Mt. Carmel Guild Academy Tuition: \$ 54,900.00 Discontinued Placement: 09/01/2022
NP22-083	Grade:	9 th	Mt. Carmel Guild Academy Tuition: \$ 54,900.00 Discontinued Placement: 09/13/2022
NP22-084	Grade:	1 st	Mt. Carmel Guild Academy Tuition: \$ 54,900.00 1:1 Aide P/T: \$ 22,140.00 Discontinued Placement: 09/01/2022
NP22-104	Grade:	12 th	Westbridge Academy Tuition: \$ 87,210.00 Discontinued Placement: 09/01/2022
NP22-111	Grade:	1 st	Westbridge Academy Tuition: \$ 87,210.00 Discontinued Placement: 09/01/2022
NP22-121	Grade:	11 th	Windsor School – Pompton Lakes Tuition: \$ 76,788.00 Discontinued Placement: 09/12/2022

TOTAL TUITION AMOUNT OF DISCONTINUED PLACEMENTS – **\$ 750,920.00**

CLASSIFICATION DEFINITIONS

1. "Auditorily Impaired" corresponds to "auditorily handicapped" and further corresponds to the Federal eligibility categories of deafness or hearing impairment. "Auditorily impaired" means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c)1i or ii below. An audiological evaluation by a specialist qualified in the field of audiology and a speech and language evaluation by a certified speech- language specialist are required.

i. "Deafness"--The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the student's educational performance is adversely affected.

ii. "Hearing Impairment"--An impairment in hearing, whether permanent or fluctuating which adversely affects the student's educational performance.

2. "Autistic" means a pervasive developmental disability which significantly impacts verbal and nonverbal communication and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experiences and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.

3. "Intellectually Disabled" means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. "Mild Intellectual Disability" means a level of cognitive development and adaptive behavior in home, school, and community settings that are mildly below age expectations with respect to all of the following:

- (1) The quality and rate of learning;
- (2) The use of symbols for the interpretation of information and the solution of problems; and
- (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. "Moderate Intellectual Disability" means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

- (1) The ability to use symbols in the solution of problems of low complexity;
- (2) The ability to function socially without direct and close supervision in home, school and community settings; and
- (3) Performance on an individually administered test of intelligence that falls three standard deviations or more below the mean.

iii. "Severe Intellectual Disability" means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a

positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

4. "Communication Impaired" corresponds to "communication handicapped" and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized language tests, where such tests are appropriate, one of which shall be a comprehensive test of both receptive and expressive language. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist only, the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(g) and, if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

5. "Emotionally Disturbed" means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

- i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings under normal circumstances;
- iv. A general pervasive mood of unhappiness or depression; or
- v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. "Multiply Disabled" corresponds to "multiply handicapped" and "multiple disabilities," and means the presence of two or more disabling conditions, the combination of which causes such severe educational needs that they cannot be accommodated in a program designed solely to address one of the impairments. Multiple disabilities includes cognitively impaired-blindness, cognitively impaired-orthopedic impairment, etc. The existence of two disabling conditions alone shall not serve as a basis for a classification of multiply disabled. Eligibility for speech-language services as defined in this section shall not be one of the disabling conditions for classification based on the definition of "multiply disabled." Multiply disabled does not include deaf-blindness.

7. "Deaf/blindness" means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that they cannot be accommodated in special education programs solely for students with deafness or students with blindness.

8. "Orthopedically Impaired" corresponds to "orthopedically handicapped" and means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes malformation, malfunction or loss of bones, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

9. "Other Health Impaired" corresponds to "chronically ill" and means a disability characterized by having limited strength, vitality or alertness, including a heightened alertness with respect to the educational environment, due to chronic or acute health problems, such as attention deficit disorder or attention deficit hyperactivity disorder, a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.

10. "Preschool Child with a Disability" corresponds to preschool handicapped and means a child between the ages of three and five who either:

i. Is experiencing developmental delay, as measured by appropriate diagnostic instruments and procedures, in one or more of the areas in (c) 10 i (1) through (5) below, and requires special education and related services. When utilizing a standardized assessment or criterion-referenced measure to determine eligibility, a developmental delay shall mean a 33 percent delay in one developmental area, or a 25 percent delay in two or more developmental areas.

- (1) Physical, including gross motor, fine motor and sensory (vision and hearing);
- (2) Intellectual;
- (3) Communication;
- (4) Social and emotional; and
- (5) Adaptive; or

ii. Has an identified disabling condition, including vision or hearing, that adversely affects learning or development and who requires special education and related services.

11. "Social Maladjustment" means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbance as defined in (c) 5 above.

12. "Specific Learning Disability" corresponds to "perceptually impaired" and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations, including conditions such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.

i. A specific learning disability can be determined when a severe discrepancy is found between the student's current achievement and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical calculation;
- (6) Mathematical problem solving;
- (7) Written expression; and
- (8) Reading fluency.

ii. A specific learning disability may also be determined by utilizing a response to scientifically based interventions methodology as described in N.J.A.C. 6A:14-3.4(h)6.

iii. The term severe discrepancy does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iv. The district shall, if it utilizes the severe discrepancy methodology, adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

13. "Traumatic Brain Injury" corresponds to "neurologically impaired" and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognition; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

14. "Visually Impaired" corresponds to "visually handicapped" and means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

CURRICULUM

OCTOBER 19, 2022

12. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION – ESSEX CAMPUS ACADEMY ALTERNATIVE SCHOOL – GENERAL EDUCATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of one (1) full time general education student(s) to attend Essex Campus Academy Alternative School, 369 Passaic Avenue, Fairfield, New Jersey, for the 2022-2023 school year, student(s) placed by the Superintendent of Schools, at the tuition cost of \$31,625.00 per student, total cost not to exceed \$31,625.00 to be paid from account number 11-000-100-561-00-25.

Student’s Name	Grade	Start Date – End Date	Tuition Cost
Irvington High School	9 th	09/08/2022 – 06/30/2023	\$31,625.00
Total Tuition:			\$31,625.00

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

13. HENRY SNYDER HIGH SCHOOL JERSEY CITY SCHOOL DISTRICT – GENERAL EDUCATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of one (1) full time general education student to attend Jersey City School District Henry Snyder High School located at 239 Bergen Avenue, Jersey City, New Jersey, beginning September 7, 2022 through June 30, 2023, for the 2022-2023 school year, due to this students’ placement in Providence Place PCH by the DCF’s (CSOC) through the Partnership For Children of Essex, at the tuition cost of \$60,000.00 per student, total cost not to exceed \$60,000.00 to be paid from account number 11-000-100-561-00-25.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

14. SOMERSET COUNTY EDUCATIONAL SERVICES COMMISSION – GENERAL EDUCATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of one (1) full time general education student to attend Somerset County Educational Services Commission, Somerset Elementary Academy/Alternative Academic Middle School, 7 Finderne Avenue, Bridgewater, New Jersey, beginning September 26, 2022 through June 30, 2023, for the 2022-2023 school year, due to this students’ placement by Carrier Clinic residential, at the tuition cost of \$47,144.00 per student, total cost not to exceed \$47,144.00 to be paid from account number 11-000-100-561-00-25.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
OCTOBER 19, 2022

15. SPECIAL TRANSPORTATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and approved Essex Regional Educational Services Commission Transportation to provide Special Transportation for the below listed eligible Irvington students for the 2022-2023 school year.

<u>Student's Name</u>				<u>School</u>	<u>Reason</u>	<u>Start Date</u>
STI	001	Grade:	7 th	Union Avenue Middle School	Sickle Cell Anemia, Folic Acid	09/12/2022
STI	002	Grade:	6 th	Union Avenue Middle School	Sickle Cell Anemia	09/19/2022

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

16. COMMUNITY BASED INSTRUCTION (CBI) CAREER EXPLORATION IRVINGTON HIGH SCHOOL- 2022-2023 - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Community Based Instruction Program at Irvington High School to schedule career exploration learning experiences to facilitate the instruction and mastery of skills within natural environments during the 2022-2023 school year beginning in September 2022 through June 30, 2023. Students will learn to generalize learning and concepts across different environments. Students learn skills to access basic and necessary community services by visiting identified community locations. (police department, restaurants, library, post office, grocery store, etc.). CBI students will be accompanied by Transition Coordinators, Kimberly Petcos and Lauren Greenfield with assigned paraprofessional(s) as per the student's IEP. The CBI program will be using the Irvington Board of Education bus for the following trip(s):

<u>DATE/TIME</u>	<u>LOCATION</u>	<u>ADDRESS</u>
Oct. 13, 2022 10:00 am.– 2:00 pm	Orange Garden Center South Mountain Reservation	360 Alden Street, Orange, NJ, 07050 (973) 672-2212

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
OCTOBER 19, 2022

17. HOME INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and approved Home Instruction for the below listed eligible students for the 2022-2023 school year. Regular Education students to receive (10) ten hours per week and classified students to receive (10) ten hours per week of instruction.

<u>Student's Name</u>				<u>School</u>	<u>Instructor's Name</u>	<u>Start Date</u>
HI-	001	Grade:	12 th	Irvington High School	Union County Ed. Services Comm. 11-150-100-320-00-25	09/07/2022
HI-	002	Grade:	9 th	Irvington High School	Union County Ed. Services Comm. 11-150-100-320-01-25	09/07/2022
HI-	003	Grade:	11 th	Irvington High School	Center for Children's Behavioral 11-150-100-320-01-25	09/07/2022
HI-	004	Grade:	1 st	Grove Street Elem.	Esther Osasogie 11-150-100-101-00-25	09/09/2022
HI-	005	Grade:	5 th	Grove Street Elem.	Esther Osasogie 11-150-100-101-00-25	09/12/2022
HI-	006	Grade:	4 th	Grove Street Elem.	Kerilynn Lowenstein 11-150-100-101-00-15	09/14/2022
HI-	007	Grade:	11 th	Irvington High School	Dr. Moriamo Okundaye 11-150-100-101-00-15	09/14/2022
HI-	008	Grade:	Kdg	Madison Ave. Elem.	Linda Johnson-Battle 11-150-100-101-00-25	09/15/2022
HI-	009	Grade:	12 th	Irvington High School	Union County Ed. Services Comm. 11-150-100-320-01-25	09/16/2022
HI-	010	Grade:	12 th	Irvington High School	Prof. Emmanuel Ikheloa 11-150-100-101-00-25	09/22/2022
HI-	011	Grade:	12 th	Irvington High School	Dr. Moriamo Okundaye 11-150-100-101-00-15	09/22/2022

HI-	012	Grade:	6 th	University Middle School	E.I. d/b/a LearnWell	09/22/2022
					11-150-100-320-01-25	
HI-	013	Grade:	11 th	Irvington High School	Dr. Moriamo Okundaye	09/23/2022
					11-150-100-101-00-25	
HI-	014	Grade:	10 th	Irvington High School	Prof. Emmanuel Ikheloa	09/28/2022
					11-150-100-101-00-15	

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

18. EDMENTUM 2022-2023- IRVINGTON PUBLIC SCHOOL STUDENTS - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve Edmentum to provide unlimited online Apex credit recovery, tutorial, and distance learning courses to Irvington Public School students. Students enrolled in these courses will have the opportunity to take previously failed and required classes during the day as well as classes to accelerate their graduation date and obtain academic support. The program is designed to meet or exceed the State’s four-year cohort rate of 80% for high school students and to provide online learning experiences for all district students. The cost of the program is \$61,900.00 for the digital curriculum payable from account number CV1-100-500-00-30 and on-site professional development at no cost to the district.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

19. CAREER EXPO EVENTS AT MADISON AVENUE SCHOOL-OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hold three (3) Career Expos at Madison Avenue School on September 20, 2022, October 18, 2022, and November 15, 2022 from 4-6pm. The purpose of the event is to recruit certificated and non-instructional staff to fill staff vacancies. The total cost is not to exceed \$1,000.00 as per contractual bargaining agreement payable from 20-2A3-200-100-00-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

OCTOBER 19, 2022

20. GROW YOUR OWN CAREER FORUM AT IRVINGTON HIGH SCHOOL- OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hold a Grow-Your-Own Career Forum on Saturday, October 22, 2022 from 10:00-12:00pm at Irvington High School. The purpose of the event is to provide community members with information about how to obtain instructional certifications for teaching of all subjects. This will aide in the recruitment of teaching staff to fill vacancies. The total cost for the event is not to exceed \$2,000.00 to be paid from 20-2A3-200-100-00-30 and 20-2A3-200-500-00-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

21. CURRICULUM GUIDES FOR GRADES 6-12 ENGLISH LANGUAGE ARTS – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education, accepted the recommendation of the Superintendent and approved the revised English Language Arts curriculum guide for grades 6 – 12. The revised 6-12 ELA curriculum guides provide clear and consistent learning goals that are aligned to the New Jersey Student Learning Standards (NJSLS) for grades K-5 ELA.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

22. SATURDAY DETENTION- IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to implement a Saturday Detention Program from October 14, 2022 - June 10, 2023. The Saturday Detention program will be held from 8:30 a.m. to 10:30 a.m. for a total of (2) two hours for 22 days (22 x 2= 44 hours). Two staff members will supervise each Saturday detention for a total of (\$40.00 x 44 = \$1,760.00 x 2 = \$3,520.00, payable from account number 20-TI2-200-100-12-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

OCTOBER 19, 2022

23. AFTER SCHOOL DETENTION – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to implement an After-School Detention Program from October 3, 2022 - June 16, 2023. The After-School Detention program will be held on Mondays and Wednesdays from 3:00 p.m. to 4:00 p.m. for one (1) hour for 55 days (55 x \$40.00 = \$2,200.00). Two Deans will supervise the after-school detention and will be paid \$40.00 per hour for a total of \$4,400.00 payable from account number 20-TI2-200-100-12-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

24. YOGA CLASSES – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to conduct Yoga classes after school on “B” days from 3:05 p.m. to 4:05 p.m. at no cost to the District. Ms. Elizabeth Chomko, the Autistic teacher, is a certified Yoga instructor. She will deliver Yoga instruction to the staff of Union Avenue Middle School remotely and in the school building.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

25. THANKSGIVING CLOTHING AND FOOD DRIVE – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to host its annual Thanksgiving Clothing and Food Drive. The distribution will take place on Saturday, November 19, 2022, from 10:00 am to 1:00 pm. The Union Avenue Middle School PTA and staff will be collecting food and clothing to be distributed to the Union Avenue families in need. The distribution of the items will take place in the school’s parking lot.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

OCTOBER 19, 2022

26. NATIONAL JUNIOR HONOR SOCIETY –MEMBERSHIP RENEWAL – UNION AVENUE MIDDLE SCHOOL

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to renew membership for the National Junior Honor Society for the school year 2022-2023. The total cost is not to exceed \$385.00, payable from account number 15-000-240-500-00-11.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

27. AFTERSCHOOL DETENTION SCHOOL – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire a teacher for the Afterschool Detention Program there will be a substitute in the absence of the detention teacher. The program will be conducted twice a week 3:05 p.m. – 4:05 p.m. beginning in October 2022 and end in June 2023. The teacher will be paid at the contractual rate of \$35.00 per hour for 50 hours, (\$35.00 per hour x 50 hours = \$1,750.00) total cost not to exceed \$1,750.00 payable from account number 20-TI3-200-100-11-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

28. SCHOLASTIC BOOK FAIR - FALL 2022 – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hold the Fall Scholastic Book Fair on December 12, 2022, through December 16, 2022, from 8:20 AM to 2:50 PM daily. There is no cost to the District for this event.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

OCTOBER 19, 2022

29. SKILLS ENHANCEMENT PROGRAM GRADES 3-5 –UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to implement the Skills Enhancement Program. This program will take place contingent on referrals, twice a week from 3:05 p.m.-4:05 p.m., from October 2022 – June 2023. Teachers will be paid at the contractual rate of \$40.00 per hour, for 68 hours, for a total cost not to exceed \$16,320.00 (\$40.00 x 68 hours x 6 teachers), payable from account number 20-SI3-100-100-05-30, pending availability of funds.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

30. ACCELERATED LEARNING PROGRAM K-2 – UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to implement the Accelerated Learning Program which will focus on foundational skills, assist with grade-level assignment and homework, and promote study skills. Sessions will be conducted twice a week from 3:05 p.m.-4:05 p.m., October 2022 through June 2023. Advisors will be paid the contractual rate of \$40.00 per hour, not to exceed \$8,160.00 (\$40.00 x 68 hours x 3 teachers), to be paid from account number 20- S13-100-100-05-30, pending availability of funds.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

31. WRAVE PROGRAM -UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to implement WRAVE-Writing, Reading, and Verbal Enrichment Club which will further enhance the ELA curriculum, by using New Jersey's Student Learning Standards, Reading, Writing, Speaking and Listening, and Language. Scholars will read fictional and nonfictional texts to use in their performance, write scripts to improve writing skills, and will regularly perform to enhance expressive language. This program will run from October 2022 through June 2023 twice per week from 3:05 p.m. – 4:05 p.m., and the WRAVE Advisor will serve for a total of 68 hours at \$40.00 per hour (\$40.00 x 68 hours x 3 teachers). The total cost for the program will not exceed \$8,160.00 payable from account #20-SI3-100-100-05-30, pending availability of funds.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

OCTOBER 19, 2022

32. UES NEWS PROGRAM -UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to implement UES' News Program. UES News will provide a platform for scholars to express their ideas and creativity utilizing NJSLA-ELA while developing their critical thinking skills. Moreover, this program will be instrumental in building peer-to-peer relationships, while shaping scholars' perspectives and opinions. This program will run from October 2022 through June 2023 twice per week from 3:05 p.m. – 4:05 p.m., and the UES News Advisor will serve for a total of 68 hours at \$40.00 per hour (\$40.00 x 68 hours x 2 teachers). The total cost for the program will not exceed \$5,440.00 payable from account #20-SI3-100-100-05-30 pending availability of funds.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

33. STEAM PROGRAM K-5-UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to implement the STEAM Program. This program will run from October 2022 through June 2023 twice per week from 3:05 p.m. – 4:05 p.m. This program will focus on analytical, problem solving, and higher-order thinking skills via integration of Science, Technology, Engineering, Arts and Mathematics. i-Ready Diagnostic will be used as the growth measuring tool at the beginning/end. The program will support implementation of the New Jersey Student Learning Standards for Mathematics. This program will run from October 2022 through June 2023 twice per week from 3:05 p.m. – 4:05 p.m., for a total of 68 hours at \$40.00 per hour (\$40.00 x 68 hours x 2 teachers). The total cost for the program will not exceed \$5,440.00 payable from account #20-SI3-100-100-05-30 pending availability of funds.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

OCTOBER 19, 2022

34. KAREN FENNELL CONSULTING TO PROVIDE HIB COMPLIANCE TRAINING FOR ANTI-BULLYING DISTRICT COORDINATOR AND ANTI-BULLYING SPECIALISTS – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved that Karen Fennell, Consulting provide the mandatory Anti-Bullying professional development that includes Harassment, Intimidation and Bullying Compliance, Conducting HIB Investigations and Student Safety Data System (SSDS) guidance. The training will occur on November 17, 2022 from 8:30 am to 10:30 am. Total cost will not exceed \$750.00 payable from account number #20-2A3-200-300-00-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

35. WINTER COMMUNITY FESTIVAL AT IRVINGTON HIGH SCHOOL-OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hold an Annual Winter Community Festival at Irvington High School on Thursday, December 15, 2022 from 5:30pm-7:30pm. The festival will provide an opportunity for all district staff members, students, and their families to participate in a variety of health and wellness activities. The total cost of all activities is not to exceed \$8,500.00 payable from 20-MH1-200-500-00-30, 20-MH1-200-600-00-30, and 20-ARE-200-600-00-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

36. YOGA INSTRUCTOR AND CARICATURE DRAWING FOR WINTER COMMUNITY FESTIVAL-OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hire JB Goddess Crystals to provide two (2) hours of Yoga Instruction and two (2) hours of Caricature drawing for the Winter Community Festival at Irvington High School on Thursday, December 15, 2022. The total cost is not to exceed \$800.00 payable from account 20-MH1-200-500-00-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

OCTOBER 19, 2022

37. SECOND GRADE SKILLS DEVELOPMENT ACADEMY/- GROVE STREET ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street School to hire three (3) certified teachers to run an after school SECOND GRADE SKILLS DEVELOPMENT ACADEMY to begin in December 2022 and end on May 3, 2023 for students in the second grade. Two (2) days per week at 1 hour each day. Total hours per staff member will not exceed 38 hours. Compensation will be at the contractual hourly rate of \$40.00 per hour which will be no more than \$1, 520.00 per certified staff. Total stipend for teachers will not exceed \$4, 560.00. Stipends will be paid through account number: 20-S13-100-100-06-30. FICA will be paid through account number: 20-SI3-200-200-06-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

38. PBSIS COMMITTEE – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street School to hire five (5) certified members to serve on the PBSIS committee. The purpose of the committee will be to disaggregate data, meet with Positive Behavior Support in Schools coordinator, create and monitor incentives, organize and plan PBSIS events and rallies, and develop monthly PBSIS communications. This is linked to Smart Goal #3 of the Annual School Plan. The committee will meet twice a month from September 2022 – June 2023 for two (2) hours each meeting; each member will meet for four (4) hours each month. Each member will be paid at the contractual rate of \$40.00 per hour (\$40.00 x 5 x 10 x 4= \$8,000.00, total cost not to exceed \$8,000.00, Stipends Payable from account number 20 SI3-200-100- 06-30. FICA, not to exceed \$612.00, Payable from account number 20-SI3-200-200-06-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

39. FUTURE DOCTOR'S PROGRAM – RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved twenty 9th grade scholars from Rita L. Owens STEAM Academy to register for and attend the Future Doctors' Level 1 Program by Harvard Student Agencies. The program seeks to introduce students to the fundamentals of pre-medical studies and aims to prepare students for a career in medicine. Scholars will meet at Rita L. Owens STEAM Academy on October 22 – 23, 2022 and October 29 – 30, 2022 from 9:00 am – 12:00 pm and attend sessions virtually. The cost for registration is \$240.00 per scholar. The total cost to register for and attend the program is not to exceed \$4,800 payable from account 20-ARE-100-500-15-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

OCTOBER 19, 2022

40. UNIFORM GRADING PROFILE FOR IN-PERSON AND REMOTE LEARNING FOR 2022-2023 – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Uniform Grading Profile for In-person and Remote Learning for the 2022-2023 school year. The In-person part will be used to ensure that students are mastering the contents that are being thought during the school. The Remote Learning part of the profile will be used to measure mastery in all content areas in case we have an emergency closure during the school year.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

41. ASSESSMENT HANDBOOK FOR 2022-2023 – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Assessment Handbook for 2022-2023 school year. The purpose of the Assessment Handbook is to provide guidance and resources for the Irvington Public Schools assessment process, and – more broadly – for assessment best practices. This handbook also includes the assessment timelines and calendars for local and state assessments

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

42. STUDENT CODE OF CONDUCT FOR 2022-2023 - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the 2022-2023 Irvington Public Schools' Student Code of Conduct. The Student Code of Conduct is aligned to the State guidelines and District policies and procedures.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

OCTOBER 19, 2022

43. INSPIRED INSTRUCTION COACHING-MATH – UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Inspired Instruction, LLC to provide four days of coaching for the Math Teachers Grades K-5 at University Elementary School. The four days of coaching will include demonstration lessons, co-planning and support/coaching. Consultant, Debra Hancock, will conduct demonstration on lessons using the District approved curriculum and modeling effective instructional strategies. Inspired Instruction will provide services between January 2023 through May 2023. The cost is not to exceed \$7,800.00, (\$1,950.00 per day), payable from account number#20-SI3-200-300-00-05.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

44. INSPIRED INSTRUCTION COACHING-ELA – UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Inspired Instruction, LLC to provide four days of coaching for the ELA Teachers Grades K-5 at University Elementary School. The four days of coaching will focus on close reading, engagement strategies, and phonics using the coaching model. Consultant, Bernadette Marques Pinto, will conduct demonstration lessons using the school's curriculum and modeling effective instructional strategies. Inspired Instruction will provide services between January 2023 through April 28, 2023. The cost is not to exceed \$7,800.00, (\$1,950.00 per day), payable from account number #20-SI3-200-300-00-05.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

OCTOBER 19, 2022

45. BUSINESS MANAGEMENT ADMINISTRATION CURRICULUMS – OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Business Management Administration Curriculum 1 and Business Management Administration Curriculum 2 for use in Irvington High School. This curriculum will provide lessons about how profit and competition motivate businesses. The list the activities businesses undertake when developing products and services and how to explain how business impacts you and how you impact business.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

46. UP THE BAR CONSULTANT TO PROVIDE PROFESSIONAL DEVELOPMENT TO MATH SPECIALISTS AND MATH TEACHERS - DEPARTMENT OF ESL/WL/BILINGUAL PROGRAM - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent of Schools and granted permission to hire Up the Bar Consultant to provide on-site professional development at to Math Specialist and Math Teaching staff during the 2022-2023 school year.

The purpose of this professional development is to enhance the mathematics teachers and specialists' essential knowledge and skills on the Envision program to support learning for students across the district, modeling effective instructional strategies (scaffolding and differentiation) for English Language Learners (ELLs) and all students who need additional support to understand the high rigor of the math curriculum and standards. Coaching sessions will include demonstration lessons, co-planning, co-teaching, one-on-one coaching sessions, grade-level coaching sessions, debriefing, and additional support/coaching as needed. The Consultant will conduct demonstration lessons using the districts approved curriculum.

Up the Bar Consulting will provide eighteen (18) full-day coaching sessions (schools to be determined by the Math Supervisors), as well as, providing nine (9) one (1) hour online after school professional development training sessions open to all district K-12 Math teachers.

The cost per day will be \$1,750.00, for 18 days. Total amount not to exceed \$31,500.00 to be paid from account number 20-20-ARE-200-300-24-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

OCTOBER 19, 2022

47. MORNING CHATS – AUGUSTA PRESCHOOL ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Morning Chats at Augusta Preschool Academy on the fourth Thursday of each month from 9:30 a.m. - 10:30 a.m. Parents/Guardians will have the opportunity to hear about what's going on in the school, have the ability to have their voices heard, and partner with school leaders, faculty, and staff. Light refreshments for parents and community members will be provided at each meeting from Whitson's Catering. The total cost for light refreshments is not to exceed \$800.00 and is to be paid from account number 20-EC3-200-329-03-01

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

48. HISPANIC HERITAGE CELEBRATION - AUGUSTA PRESCHOOL ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Augusta Preschool PTA to sponsor a celebration of Hispanic Heritage and culture. The event will take place on Friday October 28, 2022 from 6pm- 8pm in the Multipurpose Room and outside the front of the building. The event will have 2 security officers working at their contractual rate per hour for overtime payable from account number: 20-EC3-100-101-03-01.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

49. SOARING EAGLES BASKETBALL CLUB 2022-2023 — MT. VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue School to have a Soaring Eagles Basketball Club from October 2022 to June 2023. The club will meet one to two days a week, for one hour before or after school. One advisor will be paid at the contractual rate of \$40 per hour for a total of 50 hours. The total cost of the program not to exceed \$2000.00 payable from account number 20-T13-100-100-09-30 pending the availability of funds and alignment to district priorities.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

OCTOBER 19, 2022

50. CHEERLEADING/DANCE TEAM 2022-2023 - MT. VERNON AVENUE SCHOOL

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue School to have a cheerleading team. Cheerleading promotes teambuilding, fosters active membership of the school and the community through supporting athletic events, community service events, schoolwide assemblies and programs. The cheerleading/dance team will further improve our efforts at enhancing the Culture and Climate at Mt. Vernon Avenue School. The cheerleading team will meet twice a week from October 2022 through June 2023. One non-certified staff member will be paid at the non-bargaining agreement not to exceed 80 hours. Total cost not to exceed \$1600.00 from account number 20-T13-100-100-09-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

51. NEWSLETTER -DIGITAL LITERACY CLUB 2022-2023– MT. VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Mt. Vernon Avenue School to have a Newsletter/Digital Literacy Club. The Newsletter Club's goal is to instruct students in different applications of electronic media production and capture school wide events through print and digital media. The club will meet for one hour, once a week before or after school. One advisor will be paid at the contractual rate of \$40.00 per hour for a total of 34 hours. Total cost for the program not to exceed \$1360.00. Payable from account number 20-T13-100-100-09-30, pending the availability of funds.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

52. SOCCER CLUB 2022-2023 – MT. VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mount Vernon Avenue Elementary School to have a Soccer Club. The club is to promote athletics and fitness through soccer and it will run from October 2022 to June 2023, twice a week. The one (1) certified advisor will be paid at the contractual rate of \$40.00 per hour not to exceed 34 hours. Total cost not to exceed \$2720.00 payable from account number 20-T13-100-100-09-30 pending availability of funds.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

OCTOBER 19, 2022

53. MULTICULTURAL CLUB– MT. VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue Elementary School to implement a Multicultural Club for Grades 2 – 5 scholars. The Multicultural Club will run from October 2022 through May 2022, once a week for one hour. One staff member serving as an advisor will be paid at the contractual rate of \$40.00 per hour, not to exceed \$1360.00, payable from account number 20-T13-100-100-09-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

54. STEAM CLUB – MT. VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue School to implement a STEAM Club for the 2022-2023. The STEAM Club will promote and foster positive character and social development while supporting academic achievement. This Club will support a positive school climate reflective of the District's Relationship Initiative. The STEAM Club will be for scholars in grades 3-5 and will run from November 2022 through June 2023. The club will operate once a week for one hour. One staff member serving as an advisor will be paid at the contractual rate of \$40.00 per hour for 34 hours total amount not to exceed \$1360.00. To be paid from account number 20-TI3-100-100-09-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

55. BOOK CLUB – MT. VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to conduct a Book Club at Mt. Vernon Avenue School. The club will encourage reading and promote literacy in the school One (1) staff member will serve as an advisor and will meet with students in grades. This program will run from October 2022 - June 2023 for a total of 34 hours at the contractual rate of \$40.00 per hour. The total cost for the program will not exceed \$1360.00 payable from account 20-TI3-100-100-09-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

OCTOBER 19, 2022

56. CULTURE AND CLIMATE COMMITTEE - MT. VERNON AVENUE SCHOOL

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Mt. Vernon Avenue School to hire six (6) Culture and Climate Committee members for the 2022 – 2023 school year. The Committee is to support positive school climate, enhance the learning environment, and promote school pride and school climate and culture will meet for two (2) hours each month before or after school from October 2022 – June 2023 for a total of 18 hours. The Committee will disaggregate culture and climate data, create and monitor incentives, organize and plan Class Dojo events and rallies, and develop monthly communication to stakeholders. Each staff member will to be paid at the contractual rate of \$40.00 per hour. Total cost per person not to exceed \$720.00, payable from account number 15-120-100-101-00-09.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

57. COLLEGE PRESENTATIONS - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to schedule college presentations to take place during the 2022 - 2023 school year. The colleges and universities being, but not limited to, are as follows:

New Jersey City University

Caldwell University

Essex County College

University of Bridgeport

Rutgers School of Nursing

The College of New Jersey

Seton Hall University

Mercy College

Montclair State University Health Careers Program

Centenary University

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

OCTOBER 19, 2022

58. COLLEGE INSTANT DECISION DAYS - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for College Instant Decision Days to take place at Irvington High School within the Guidance Department during the 2022 – 2023 school year. The colleges and universities being, but not limited to, are as follows:

New Jersey City University
Seton Hall University
University of Bridgeport
Caldwell University
Kean University
Mercy College
Centenary University

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus
Roll Call: Unanimously approved on a roll call vote.

59. COLLEGE AND CAREER FAIR – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to conduct a Fall College Fair as follows: The Senior College and Career Fair will take place on Thursday, November 3, 2022 with an inclement weather date of Friday November 17, 2022. The Fairs will take place in the Gymnasium, beginning at 9:00 a.m. and conclude at 12:30 p.m. Irvington High School will provide light refreshments and a grab and go style lunch for the College Fair vendors. Total cost is not to exceed \$770.00. Payable from account number 15-000-240-500-00-12.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus
Roll Call: Unanimously approved on a roll call vote.

60. SENIOR PORTRAITS - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to schedule professional Senior Portraits by DP Photo. The Senior Portraits will be taken for all eligible graduation students in the district from December 13, 2022 through December 16, 2022. The sitting fee is \$30.00 per student.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus
Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

OCTOBER 19, 2022

61. CLASS OF 2023 SENIOR PROM - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the superintendent of Schools and granted permission for Irvington High School's Senior Class of 2023 to sponsor the Senior Prom. The event will be held on Wednesday, May 24, 2023 at the Westmount Country Club, 728 Rifle Camp Road, Woodland Park, NJ 07244, from 6:00pm to 11:00pm. Chaperones will include: Irvington High School Administrators, eight staff members, two security guards and three secretaries. Cost to the district will include security guards who will serve as chaperones, as per the collective bargaining agreement

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

62. GRADUATION CEREMONY AND PRACTICE - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Class of 2023 to hold graduation practice on Irvington High School's football field from June 20, 2023 through June 23, 2023. The graduation ceremony will be held from 6:00pm to 10:00pm on June 23, 2023.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

63. DP PHOTO - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved DP Photo to photograph the graduates during the graduation ceremony for the Class of 2023, at no cost to the district. Funds will be used from the senior internal school account. Total cost not to exceed \$600.00.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

OCTOBER 19, 2022

64. TECHNOLOGY & DRONE CLUB – RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Rita L. Owens STEAM Academy to have a Technology & Drones Club. Club activities will aim to stimulate students' curiosity and encourage students to engage in Science, Technology, Engineering, Arts and Math (STEAM) investigations. The club will meet 2 – 3 times a week, after school, starting November 2022 and ending in June 2023. The technology & drone advisor will be paid at the contractual rate of \$40.00 per hour not to exceed 100 hours. Total cost not to exceed \$4,000.00 payable from account number 20-ARE-100-100-00-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

65. BOOK CLUB – RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Rita L. Owens STEAM Academy to have a Book Club. The book club will encourage regular reading amongst scholars, promotes students' vocabulary, and improves their writing and communication skills. The club will meet one (1) time a week, after school, starting November 2022 and ending in June 2023. The Book Club advisor will be paid at the contractual rate of \$40.00 per hour not to exceed 35 hours. Total cost not to exceed \$1,400.00 payable from account number 20-ARE-100-100-00-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

66. MATH CLUB – RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Rita L. Owens STEAM Academy to have a Math Club. Through the use of competitions, activities and games, students will develop explorative, creative and intuitive thinking skills and apply learning in real-world situations. The club will meet 1 – 2 times a week, after school, starting November 2022 and ending in June 2023. The math club advisor will be paid at the contractual rate of \$40.00 per hour not to exceed 65 hours. Total cost not to exceed \$2,600.00 payable from account number 20-ARE-100-100-00-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

OCTOBER 19, 2022

67. ROBOTICS CLUB – RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Rita L. Owens STEAM Academy to have a Robotics Club. Students will learn to code, design, strategize, build and explore using robotics and technology. The club will meet 2 – 3 times a week, after school, starting November 2022 and ending in June 2023. The robotics club advisor will be paid at the contractual rate of \$40.00 per hour not to exceed 100 hours. Total cost not to exceed \$4,000.00 payable from account number 20-ARE-100-100-00-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

68. BIOLOGY AND HONORS BIOLOGY – PRIMARY RESOURCE ADOPTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of inquiryHub (iHub) Biology to serve as the primary resource to support the implementation of the high school Biology & Honors Biology curriculum. This resource is currently open source, published by the University of Colorado-Boulder. This program resource is aligned with the 2020 New Jersey Student Learning Standards - Science. This is at no cost to the district.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

69. INTELLECTUALLY GIFTED PROGRAM - ADOPTION OF ENGINEERING IS ELEMENTARY 2ND EDITION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of the Engineering is Elementary 2nd edition with digital upgrade and computer science add-on. The first edition of this program is currently used in the Intellectually Gifted program. The second edition includes a digital upgrade that makes the content available online and has added an Engineering Essentials and Computer Science Essentials component. Engineering Essentials synthesizes first edition content with computer science. Computer Science Essentials are new units designed to aid student learning in coding, circuitry, and design thinking. New Jersey Student Learning Standards and *N.J.A.C. 6A:8-3.1*.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

OCTOBER 19, 2022

70. ZONDA DANCE IN-PERSON ASSEMBLY- UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to host a Zonda Dance In-person Assembly. The Zonda Dance In-person Assembly will occur Tuesday, April 11, 2023 in one session (Grades PK3 -5), at 9:30 a.m., include scholar leaders to monitor video sessions, and will be 40-45 minutes in duration. The cost is not to exceed \$1,195.00, payable from account #20-SI3-100-300-00-05.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

71. PAPER AIRPLANE GUY IN-PERSON ASSEMBLY- UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to host a Paper Airplane Guy in-person Assembly. The Paper Airplane Guy's show demonstrates a wide variety of aerodynamic principles: Lift, Drag, Gravity, Wing Loading, Control Surfaces, Dihedral Angle, Theories of Lift, Stalls, Canard Design, Scale Effects, Glide Ratio, Sink Rate, and the crazy cool secret of the world record plane. The Paper Airplane Guy In-person Assembly will occur Tuesday, May 12, 2023 in one session (Grades Pk3 -5), at 9:30 a.m., include scholar leader to monitor video sessions, and will be 40-45 minutes in duration. The cost is not to exceed \$3,300.00, payable from account #20-SI3-100-300-00-05.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

72. VIRTUAL COREY THE DRIBBLER ASSEMBLY- UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to host Corey the Dribbler Virtual Assembly. Corey travels the country inspiring scholars with the character message R.E.A.D.-Respect, Education, Attitude/Activity and Don't Bully or Do Drugs, the four principles he encourages scholars to live by! The virtual assembly show will occur Friday, December 2, 2022 in one session (Grades Pk3 -5), at 9:30 a.m., include scholar leaders to monitor video sessions, and will be 40-45 minutes in duration. The cost is not to exceed \$1,195.00, payable from account number #15-190-100-800-00-05.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

OCTOBER 19, 2022

73. VIRTUAL ADVENTURES IN READING ASSEMBLY- UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to host Adventures in Reading Virtual Assembly. Scholars will explore books on a Reading Safari. The Adventures in Reading Virtual Assembly will occur Tuesday, February 7, 2023 in one session (Grades Pk3 -5), at 9:30 a.m., include scholar leaders to monitor video sessions, and will be 40-45 minutes in duration. The cost is not to exceed \$1,195.00, payable from account number #15-190-100-800-00-05.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

74. 8TH GRADE EVENTS CLUB (2022 - 2023)-UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the implementation of an 8th Grade Events Club at University Middle School. The Club will meet from October 2022 – June 2023 for four hours a month. One staff member will be paid at the contractual rate of \$40.00 per hour for 30 hours and the total cost is not to exceed \$1,200.00 to be paid from account number 20-TI3-200-100-10-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

75. ANIME CLUB – UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the implementation of an Anime Club at University Middle School. The Club will meet from October 2022 – June 2023 for four hours a month. Two staff members will be paid at the contractual rate of \$40.00 per hour for 28 hours and not exceed \$1,120.00 per advisor and the total cost of the program not exceed \$2,240.00 to be paid from account number 20-TI3-200-100-10-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

OCTOBER 19, 2022

76. CASUAL DRESS DAY – UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the students and staff of University Middle School to dress casually (no sneakers) on October 28, 2022. There is no cost to the district.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

77. NATIONAL JUNIOR HONOR SOCIETY-MEMBERSHIP RENEWAL-UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to renew membership for the National Junior Honor Society for the 2022-2023 school year. The total cost is not to exceed \$385.00, payable from account number 15-000-240-500-00-10.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

78. STEAM CLUB – UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the implementation of a STEAM Club at University Middle School. The Club will meet from November 2022 – June 2023 for four hours a month. One staff member will be paid at the contractual rate of \$40.00 per hour for 26 hours and the total cost is not to exceed \$1,040.00 to be paid from account number 20-TI3-200-100-10-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

OCTOBER 19, 2022

79. YEARBOOK CLUB – UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of School and approved the implementation of the Yearbook Club at University Middle School. The program will run three times a month from January 2023 - June 2023 for one hour per session for a total of 18 hours. Two certified staff members will be paid \$40.00 per hour as per the contractual agreement not to exceed \$720.00 each and the account not to exceed \$1,440.00 total. Payable from account number 20-TI3-100-100-11-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

80. SUBSTANCE USE PREVENTION PROGRAM (2022-2023) - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of School and granted permission for The Irvington Bridge, Inc. School Based Youth Service Program (THE IMANI CENTER) to collaborate with Irvington High School to service the needs and motivate the youth to reduce their intake of substances and utilize positive coping skills. The Bridge will provide drug screens, counseling, and suspension support and referrals during the 2022-2023 school year. There is no cost to the district.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

81. BASKETBALL CLUB – RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Rita L. Owens STEAM Academy to have a Basketball Club. The club will meet 1 – 2 times a week, after school, starting November 2022 and ending in February 2023. The basketball club advisor will be paid at the contractual rate of \$40.00 per hour not to exceed 35 hours. Total cost not to exceed \$1,400.00 payable from account number 20-ARE-100-100-00-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

OCTOBER 19, 2022

82. ENVISION MATHEMATICS PROFESSIONAL DEVELOPMENT FOR K-12 MATH TEACHERS - SAVVAS LEARNING COMPANY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved professional development training sessions for grades K-12 mathematics teachers to be held virtually on December 13, 2022, from 1:00 – 4:00 p.m. These training sessions will be provided by Savvas Learning Company, as follows:

Grades K-5 Math Teachers

Virtual Envision Math K-5 Professional Development, two 3-hour sessions for \$2,400.00

Grades 6-8 Math Teachers

Virtual Envision Math 6-8 Professional Development, one 3-hour session for \$1,200.00

Grades 9-12 Math Teachers

Virtual Envision A|G|A 9-12 Professional Development, one 3-hour session for \$1,200.00

The purpose of this training is to enhance the math teachers' essential knowledge and skills on the Envision program to support learning acceleration for students across the district in grades K-12.

The cost to pay Savvas Learning Company will not exceed \$4,800.00, payable from account number 20-ARE-200-300-15-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

83. 2022-2023 MENTORING HANDBOOK - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mentoring Handbook for the 2022-2023 school year.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

OCTOBER 19, 2022

84. OPENING OF NEW SPECIAL EDUCATION PROGRAM IN-DISTRICT FOR THE 2022-2023 SCHOOL YEAR - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the opening of a new Pre-School Special Class Program for students with Autism (Pre-school 3-4) at Mt. Vernon Elementary School, in-district, to address the increased number of identified students as per their Individual Education Programs (IEP).

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

85. OPENING OF NEW SPECIAL EDUCATION PROGRAM IN-DISTRICT FOR THE 2022-2023 SCHOOL YEAR - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the opening of a new Pre-School Special Class Program for students (Pre-school 3-4) at Mt. Vernon Elementary School, in-district, to address the increased number of identified students as per their Individual Education Programs (IEP).

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

86. CURRICULUM GUIDES FOR GRADES K-5 ENGLISH LANGUAGE ARTS – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education, accepted the recommendation of the Superintendent and approved the English Language Arts curriculum guide for grades K – 5. The K-5 ELA curriculum guides provide clear and consistent learning goals that are aligned to the New Jersey Student Learning Standards (NJSLs) for grades K-5 ELA.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

OCTOBER 19, 2022

87. CURRICULUM GUIDE FOR GRADES 6-8 MEDIA STUDIES – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the grades 6-8 Media Curriculum guide for use in Irvington Middle Schools. This curriculum will provide lessons on Maker Spaces, Technology and Library and Media Studies; and it is aligned to the 2020 New Jersey Student Learning Standards (NJSLS).

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

88. RE-NAMING OF A SPECIAL EDUCATION PROGRAM IN-DISTRICT FOR THE 2022-2023 SCHOOL YEAR - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved changing a special education kindergarten class to a K/1 class at Berkeley Terrace Elementary School. This is due to the reduced kindergarten numbers and the increase in first-grade students per their Individual Education Programs (IEP).

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

89. ONCOURSE SYSTEMS FOR EDUCATION 2022-2023 – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to purchase additional licenses for OnCourse Systems, 2 W Baltimore Ave., Suite 203, Media, PA 19063, Program that is the district-wide lesson planner database for the 2022-2023 school year at Rita L. Owens STEAM Academy Total cost not to exceed \$808.80, payable from account numbers listed below: 11-403-200-500-00-20

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

OCTOBER 19, 2022

90. CLASSROOM FURNITURE FOR PRE-SCHOOL CLASSES-MT. VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchasing of furniture for 2 new pre-school classes at Mt. Vernon Elementary School. Items for classroom to be purchased from account number 20-ARE-200-600-25-30, cost not to exceed \$ 40,000

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

91. MEMBERSHIP TO NATIONAL SPEECH AND DEBATE ASSOCIATION NATIONAL FORENSIC LEAGUE – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the funding of the Irvington High School National Speech and Debate Association National Forensic League membership to the National Forensic League. This is an annual membership with a team resource package. The annual membership fee is \$177.00, High School team resource \$99.00 for a total cost not to exceed \$276.00 from account number 15-190-100-800-00-12.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

92. ODYSSEY OF THE MIND – TRAINING FOR THE JUDGES – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for judges to be trained for the Odyssey of the Mind academic competition as part of the district's Intellectually Gifted program. Each teacher will be paid at the contractual rate of \$40.00 per hour. Maximum of 4 judges to represent a maximum of 4 school teams are required to participate in the training. The training hours not to exceed 10 hours, total hours of all personnel not to exceed 40 hours. The total amount not to exceed \$1,600.00 to be paid via Account #20-ARV-200-100-39-30. New Jersey Student Learning Standards - Science.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

OCTOBER 19, 2022

93. COACHES AND JUDGES FOR ODYSSEY OF THE MIND – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to appoint judges and coaches for the Odyssey of the Mind academic competition as part of the district's Intellectually Gifted program. Four (4) judges and four (4) coaches are needed to attend the Odyssey of the Mind competition with representative student teams. Maximum of eight (8) staff (4 judges and 4 coaches). Each teacher will be paid at the contractual rate of \$40.00 per hour to coach and also advise student teams in preparation of the competition. Coaches are eligible up to 40 hours of after-school advising and coaching at the regional and state competitions. Judges are eligible up to 20 total hours which includes regional and state competitions. Total personnel hours not to exceed 240 hours. The total amount not to exceed \$9,600.00 to be paid via Account #20-ARV-100-100-39-30. New Jersey Student Learning Standards - Life Literacies and Key Skills.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus
Roll Call: Unanimously approved on a roll call vote.

94. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS/CONFERENCES – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the identified staff below to attend the following out of district workshops:

STAFF	POSITION	SCHOOL	WORKSHOP TITLE	DATE	LOCATION	FEES/ACCOUNT #
Shelley E. Pettiford	District Supervisor of Guidance & HSSC	District	Understanding HIB Characteristics	Thursday, October 6, 2022	NJ Law School, One Constitution Square, New Brunswick, NJ 08901	Free
Shelley E. Pettiford	District Supervisor of Guidance & HSSC	District	Restorative Justice in Schools	Thursday, November 3, 2022	NJ Law School, One Constitution Square, New Brunswick, NJ 08901	Free
Megan Cummings	Lead Behaviorist	District Wide	“40 th Autism Annual Conference”	10/20/22 and 10/21/22	Harrah’s Waterfront Conference Center Atlantic City, NJ	\$500.00 p/p 20-IB3-200-500-00-25
Roxanne Pinnock	Special Ed. Master Teacher	Thurgood Marshall Elem.	“40 th Autism Annual Conference”	10/20/22 and 10/21/22	Harrah’s Waterfront Conference Center Atlantic City, NJ	\$500.00 p/p 20-IB3-200-500-00-25
Lauren Greenfield	CBI Teacher	Irvington High School	“Transition Coordinators Network of New Jersey”	01/11/23 and 05/10/23	Educational Services Commission Piscataway, NJ	\$0.00 p/p No Cost to the District
Keith Kowalski	CBI Teacher	Irvington High School	“Transition Coordinators Network of New Jersey”	01/11/23 and 05/10/23	Educational Services Commission Piscataway, NJ	\$0.00 p/p No Cost to the District
Kimberly Petcos	CBI Teacher	Irvington High School	“Transition Coordinators Network of New Jersey”	01/11/23 and 05/10/23	Educational Services Commission Piscataway, NJ	\$0.00 p/p No Cost to the District
Lystrea Crooks	Director of Special Services	District Wide	“Special Education Toolkit”	11/18/22	“NJPSA” Cohort	\$0.00 p/p No Cost to the District
Lystrea Crooks	Director of Special Services	District Wide	“NJCIE Winter Inclusion Leadership Conference”	12/02/22	“Holiday Inn Philadelphia-Cherry Hill	\$0.00 p/p No Cost to the District
Simone Duncan	School Psychologist	Irvington High School	“Legal One Hot Issues in Special Education Law”	11/29/22	NJPSA FEA Conference Center Monroe Township, NJ	\$150.00 p/p 20-IB3-200-500-00-25
Marcia Lewis	Nurse	Mt. Vernon Avenue School	School Health Conference	10-19-22	The Palace at Somerset Park	Registration: \$99.00

					333 Davidson Avenue Somerset, NJ 08873	Account: 15-000-223-320-00-09
Brenda Browne	Social Worker	Early Childhood	Supporting Mental Health in the Classroom – Ensuring Students’ Social Emotional and Academic Success	10/13/22	Camden County College, 200 College Drive, Blackwood, NJ 08012, Connector Building, Room 353	\$149.00 p/p 20-EC3-200-329-03-37 Total: \$298.00
Danielle Robinson	Social Worker	Early Childhood	Supporting Mental Health in the Classroom – Ensuring Students’ Social Emotional and Academic Success	10/13/22	Camden County College, 200 College Drive, Blackwood, NJ 08012, Connector Building, Room 353	\$149.00 p/p 20-EC3-200-329-03-37 Total: \$298.00

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
OCTOBER 19, 2022

95. FIELD TRIPS

Destination/ Rationale	Date / Time	Grade Level	# of Students	# of Teachers/ Names	# of Chaperones	Admission Per Person	Transportation & Cost	Total Cost	Account #
<p><u>Irrington High School</u></p> <p>NJPAC 1 Center St., Newark, NJ 07102</p> <p>Dodge Poetry Festival High School Student Day</p> <p>The purpose of this trip is for students to hear and see live poetry. Student will be able to meet authors studied in class, and also gain insight as they watch them read poetry and verse on various stages at the NJPAC. The heart of the Dodge Poetry Festival, High School Student Day introduces teenagers to poets from widely diverse backgrounds, offering them the opportunity to see the world from perspectives entirely unlike their own. It also offers many students the rare opportunity to meet working poets who are like them, and to</p>	<p>October 21, 2022</p> <p>Departure Time: 8:30 am</p> <p>Return Time: 3:00 pm</p>	9 th – 12 th	30	<p>5</p> <p>Ms. Caddle</p> <p>Mr. Wilburn</p> <p>Mr. Brantley</p> <p>Mr. Jackson</p> <p>Ms. Padovani</p>	5	No Cost	<p>TRM Tours LLC</p> <p>Cost per bus: \$680.00 X 1 = \$680.00</p> <p>Total cost: \$680.00</p>	<p>Transportation Cost: \$680.00</p> <p>Admission N/A</p> <p>Total Cost: \$680.00</p>	<p>Transportation 15-000-270- 512-00-12</p>

experience first-hand that there is a larger world of like-minded people who welcome and understand them.									
<p>Union Ave. Middle School</p> <p>Majestic Lanes 525 Route 9 North, Hopelawn NJ 08861</p> <p>Rationale: These are incentives to promote a positive school climate and culture. In addition, the trips will expose our students to real life experiences.</p>	<p>November 3, 2022</p> <p>Departure: 3:00 P.M.</p> <p>Return: 6:00 P.M.</p>	6, 7, 8 Grade Scholars	12	<p>Ms. Peterson Ms. Fahmy P. Castor G. Allen Q.Lewis M. Nelson P. Giordano Ms Pasquale Ms.Ayodele Mrs. Reed E. Vargas</p>	\$10.00	<p>DeCamp 5 Buses</p> <p>5x\$750= \$3750</p>	<p>Transportation \$3750.00</p>	<p>Transportation Cost: \$3750.00</p>	<p>Transportation Account: 15-000-270- 512-00-11</p>
<p>J.G. Petrucci's annual golf tournament</p> <p>Fiddlers Elbow Country Club 811 Rattlesnake Bridge Road Bedminster Township, NJ 07921</p> <p>Irvington H.S. JROTC cadets will demonstrate leadership qualities learned in the program & perform Color Guard while demonstrating endurance & flexibility exhibiting drill competencies, physical fitness, corresponding with the</p>	<p>Monday, October 10, 2022</p> <p>Departure Time: 7:00 am</p> <p>Return time 11:00 am</p>	9 th - 12 th Grade Students	6	<p>1 MAJ Munro</p>	1 MAJ Munro	<p>JROTC program. \$0.00</p>	<p>District Bus Cost per bus: \$0 Number of buses: (1) Total Cost: \$0 ---</p>	<p>Transportation Cost: 20-TI5-200-500-00-11 \$0 Admission Total Cost: \$0 ---</p>	No cost

<p>JROTC curriculum.</p> <p>Rationale: Lesson Competency: Meet the physical fitness standards for the Cadet Challenge Linked ELA Common Core: RI.9-10. READING: INFORMATIONAL TEXT - RI.9-10.1., W.9-10.1., W.9-10.3.b., W.9-10.4., SL.9-10.1.a., L.9-10.1.a., L.9-10.1.a., L.9-10.2.c., L.9-10.4., L.9-10.4.a., L.9-10.4.c., L.9-10.4.d.</p> <p>Linked NASPE: Standard 3 Linked JROTC Program Outcomes: Make decisions that promote positive social, emotional, and physical health.</p>									
<p>Alstede Farms 1 Alstede Farms Lane Chester NJ 07930</p> <p>Who: 340 Students and 62 Adults</p> <p>What: Field Trip</p> <p>When: 10/27/2022 and 10/28/2022</p>	<p>10/27/2022 10/28/2022</p> <p>9:00am - 2:50pm</p>	<p>PK3 PK4</p>	<p>340</p> <p>170 PK3 on 10/27/22</p> <p>170 PK4 on 10/28/22</p>	<p>30</p> <p>PK3 10/27/22 15 Teachers</p> <p>K.Edwards A.Amankwa R.Noel C.Cammock M.Conte A.Johnson L.Njee</p>	<p>32</p> <p>PK3 10/27/22 16 Chaperones</p> <p>G.Almagro L.Williams C. Harris T. Burnett E. Salter C. Majette S. Burney</p>	<p>\$6,457.98</p> <p>(PK3 on 10/27/2022) \$15.99 x 201 = \$3,213.99</p> <p>(PK4 on 10/28/2022) \$15.99 x</p>	<p>Transportation \$4,400 \$550 per bus x 4 buses = \$2,200 x2 days = \$4,400</p>	<p>\$6,457.98 +\$4,400 = \$10,857.98</p>	<p>Admission: 20-EC2-100-800-03</p> <p>Transportation: 20-EC2-200-516-03</p>

<p>Where: Alstede Farms 1 Alstede Farms Lane Chester NJ 07930</p> <p>Why: Investigate and compare the basic physical characteristics of plants and animals. This will be done by observing similarities and differences in the needs of living things and the difference between living and nonliving things through the exploration of pumpkins, animals and a hay ride.</p>				<p>M. Johnson M.Parker J. Clark L. Andrews J. Bharrat D. Samake R. Marquez</p> <p>PK4 10/28/22 15 Teachers</p> <p>Y.Evans N.Nunes S.McCaster L. Battle F. Delpeche R.Stephens-Blair Y. Palmer F.Weatherington L. McGhee A. Jaye- Oriaghi D. Cobb D.Samake R.Marquez H. Chase</p>	<p>K.Veras S. Whyte G. Bass N. Mosey K. Lampkin M..Cumberbatch K. Geronimo R. Marquez D. Samake</p> <p>PK4 10/28/22 16 Chaperones</p> <p>Z.Robinson G.Rutledge J. Best-Hinds Q.Arias M.Champagne N.Coleman C. Williams A.White Watkins H. Jones M. Paul S. Fryer A.Mejia E.Cotto Para TBD Para TBD</p>	<p>201= \$3,213.99</p> <p>PO Processing Fee \$30</p> <p>\$3,213.99x2 =\$6,427.98+ 30= 6,457.98</p>			
<p>University Middle School</p> <p>Sky Zone 25 US-22, Springfield, NJ 07081</p> <p>Rationale: The purpose of this trip is to build student and teacher morale and relationships while encouraging students to</p>	<p>Friday 11/18/2022</p> <p>Pick up Time: 10:15 am Leave Time: 1:30 pm</p>	<p>6th</p>	<p>250</p>	<p>20 Ms. Davis Mr. Bertoncin Mr. DeLucca Mrs. Duncan Mrs. Cooley Mrs. Maniscalco Diop Mrs. Ramirez Mrs. Cadet Ms. Rawlings Ms. Henry Mrs. Esoldi</p>	<p>18</p>	<p>\$16 per student</p> <p>No cost for chaperones</p>	<p>Transportation will be provided by Essex Educational Services Commission</p> <p>(4) Buses from Shore Vans at the cost of \$400 per bus.</p> <p>(2) Buses from</p>	<p>Total Cost: \$4000 for admission \$2890 for busing Total cost: \$6,890</p>	<p>Admissions Fee: No Cost to District, paid through student activities fund</p> <p>Transportation - 15-000-270-512-00-10 \$2890.00</p>

learn more about themselves. Students will be able to practice ethical behavior, stress management, and resilience while working through team building, cooperative, and individual activities.				Ms. Thornton Ferguson-Shand Mrs. DiGiore Ms. Diaz Mr. Cannon Mr. Bussacco Ms. Banks Ms. Eguh			Berber Transport at the cost of \$600 per bus Total cost for buses: \$2800 Admin Fee: \$90 Total Costs: \$2890.00		
University Middle School Sky Zone 25 US-22, Springfield, NJ 07081 Rationale: The purpose of this trip is to build student and teacher morale and relationships while encouraging students to learn more about themselves. Students will be able to practice ethical behavior, stress management, and resilience while working through team building, cooperative, and individual activities	Friday 11/04/2022 Pick up Time: 10:15 am Leave Time: 1:30 pm	7th	250	20 Mrs. Lee Mr. Zak Mrs. Clark Mr. Dorcely Mrs. Aguilar Mrs. Tamayo Mr. Bowers Mr. Tortorella Mrs. Sharrock Mr. Dix Ms. Green Mrs. Hofler-Mattur Ms. Mitchell Ms. DeLuis Ike-Egolum Mr. Audige Mr. Batchelder Mr. Powell Ms. Dove Mr. Wachtel	20	\$16 per student No cost for chaperones	Transportation will be provided by Essex Educational Services Commission (4) Buses from Shore Vans at the cost of \$400 per bus. (2) Buses from Berber Transport at the cost of \$600 per bus Total cost for buses: \$2800 Admin Fee: \$90 Total Costs: \$2890.00	Total Cost: \$4000 for admission \$2890 for busing Total cost: \$6,890	Admissions Fee: No Cost to District, paid through student activities fund Transportation - 15-000-270-512-00-10 \$2890.00
University Middle School Sky Zone 25 US-22, Springfield, NJ 07081 Rationale:	Friday 10/28/2022 Pick up Time: 10:15 am Leave Time:	8th	250	21 Mr. Edwards Mr. Weiss Mrs. Baskerville Mrs. Romer Bernath Mrs. Townes	21	\$20 per student 250 students x 20 = \$5,000 No cost for	Transportation will be provided by Essex Educational Services Commission (4) Buses from	Total Cost: \$4000 for admission \$2890 for busing	Admissions Fee: No Cost to District, paid through student activities fund

<p>The purpose of this trip is to build student and teacher morale and relationships while encouraging students to learn more about themselves. Students will be able to practice ethical behavior, stress management, and resilience while working through team building, cooperative, and individual activities</p>	<p>1:30 pm</p>			<p>Ms. Fuchs Mrs. Roper Mr. D'Angelo Mr. D'Argenio Ms. Kitchen Mrs. Labbe-Louis Mr. Johnson Ms. Clitus Mrs. Montague Mr. Robinson Mr. Youssef Ms. McCray Mrs. Grasso Mr. Saidu Ms. Adeyemi</p>		<p>chaperones</p>	<p>Shore Vans at the cost of \$400 per bus. (2) Buses from Berber Transport at the cost of \$600 per bus Total cost for buses: \$2800 Admin Fee: \$90 Total Costs: \$2890.00</p>	<p>Total cost: \$6,890</p>	<p>Transportation - 20-T12-200-500-00-10 \$2890.00</p>
<p>University Middle School</p> <p>SHI Stadium: Rutgers Football 1 Scarlet Knight Way, Piscataway, NJ 08854</p> <p>Rationale: The purpose of this trip is to build school and community relationships. Students, staff, and their families will have access to a professional football game, where students and families can build their own relationships, staff can build relationships with students and families, and the community as a whole can wave the Rutgers banner in a pre-game parade. Students will be able to build</p>	<p>Saturday 11/19/2022</p> <p>Pick up Time: TBD Leave Time: TBD</p>	<p>6-8</p>	<p>92</p>	<p>Mr. Bussacco Mr. Cannon Ms. Aguilar Ms. Lawson Mr. Lawson Ms. Matias Mr. D'Argenio Ms. Esoldi Ms. Rawlings Ms. Davis Mrs. Maniscalco Mr. Zak Mrs. Roper</p>	<p>12</p>	<p>\$35 per ticket</p> <p>92 attendees x 35 = \$3,220 (will be paid by the students)</p>	<p>Transportation will be provided by Essex Educational Services Commission</p> <p>(2) Buses from Shore Vans at the cost of \$600 per bus.</p> <p>Total cost for buses: \$1200 Admin Fee: \$30 Total Costs: \$1230.00</p>	<p>Total Cost: \$4450.00</p>	<p>Admissions Fee: No cost to board, paid through student activities</p> <p>Transportation - 20-T12-200-500-00-10 \$1230.00</p>

their understanding of independence, teamwork, confidence, and creativity that can be directly related back to the soccer game and the players in front of them.									
<p>JA High School Heroes for in-person NJ Business Hall of Fame Address: Hyatt Regency New Brunswick – 2 Albany Street, New Brunswick, NJ</p> <p>ISTE STANDARDS FOR STUDENTS</p> <ol style="list-style-type: none"> 1. Empowered Learner 2. Digital Citizen 3. Knowledge Constructor 4. Innovative Designer 5. Computational Thinker 6. Creative Communicator. 7. Global Collaborator 	<p>Thursday, November 3, 2022 5:30 to 8:30pm, with student arrival at 4:30pm</p>	9-12 th	30	<p>Mr. Romano MAJ (Ret.) Munro SFC (Ret.) Craig</p>	2	<p>The entry fee for the Career workshop: \$00.00</p>	District Bus	N/A	N/A
<p>Rationale: To provide JROTC Cadets/students an opportunity to attend JA High School Hero Ambassador Role: Opportunity to network with our guests (C-Suite and high-level executives, JANJ Board Member and volunteers, sponsoring company’s guests) during the cocktail reception and will be sat at different tables throughout the ballroom - If some students have specific majors that they plan to pursue, opportunity to sit at the tables to network in those industries (if applicable).</p>									

VIRTUAL BOARD MEETING

OCTOBER 19, 2022

<p>North Jersey Annual League Drill Meet</p> <p>Address: Union HS Attn: JROTC – 1SG Gerald Schemel 2350 N. 3rd Street Union, NJ 07083</p> <p>NASPE Standards #1 through #6</p> <p>National Standards NPH K-12.3 (Physical Activity)</p> <p>NPH K-12.4 (Physical Fitness)</p> <p>NJ Standards 2.5 and 2.6 (Motor Skill Development and Fitness)</p>	<p>3/4/2023 6:00am to 4:00pm</p>	<p>9-12th</p>	<p>30</p>	<p>MAJ (Ret.) Munro SFC (Ret.) Craig</p>	<p>2</p>	<p>The entry fee for the competition is \$000.00</p> <p>Make PO payable to: Union High School</p> <p>Attn: JROTC 1SG Gerald Schemel 2350 N. 3rd Street Union, NJ 07083</p>	<p>N/A</p>	<p>District Bus</p>	<p>Transportation Cost: N/A</p> <p>Admission N/A</p>
<p>Rationale: To provide the JROTC Drill Teams the ability to compete at the Annual North Jersey League Drill Meet, defend their trophies from 2022 and their second-place overall finish. This event is designed to test the cadets physically, mentally and their ability to work as a team. Drill and Ceremony is a part of the JROTC curriculum and is guided by the McRel National Standards. To promote esprit de corps, teamwork, and self-confidence among JROTC cadets and to serve as a recruiting and retention vehicle for JROTC. Irvington H.S. JROTC instructors will facilitate the training for our program to do its best.</p>									
<p>Lassiter Invitational tournament</p> <p>This is a virtual debate tournament that counts as a state qualifying tournament. These tournaments provide increased speech, leadership, and literacy skill development.</p>	<p>12/3 to 12/4</p> <p>8:00 a.m.- 5:30 p.m. (each day)</p>	<p>9th - 12th</p>	<p>8</p>	<p>2</p> <p>Tariq Raheem Robert Johnson</p>	<p>2</p> <p>(the 2 teachers act as the student chaperones)</p>	<p>Student Registration fees: \$30/student x 8 students = \$240</p>	<p>Tournament is virtual. IHS facilities will be used for competition. No cost to the district.</p>	<p>Total Cost = \$240</p>	<p>15-190-100-800-00-12</p>
<p>Winter Middle School and High School Invitational tournament</p> <p>This is a virtual debate tournament that counts as a state qualifying tournament. These</p>	<p>12/10 to 12/12</p> <p>8:00 a.m.- 5:30 p.m. (each day)</p>	<p>9th - 12th</p>	<p>8</p>	<p>2</p> <p>Tariq Raheem Robert Johnson</p>	<p>2</p> <p>(the 2 teachers act as the student chaperones)</p>	<p>Student registration fees: \$40/student x 8 students = \$320</p>	<p>Tournament is virtual. IHS facilities will be used for competition. No cost to the district.</p>	<p>Total Cost= \$320</p>	<p>15-190-100-800-00-12</p>

<p>tournaments provide increased speech, leadership, and literacy skill development.</p>									
<p><u>Irvington High School</u> NJPAC 1 Center St., Newark, NJ 07102 Dodge Poetry Festival High School Student Day The purpose of this trip is for students to hear and see live poetry. Student will be able to meet authors studied in class, and also gain insight as they watch them read poetry and verse on various stages at the NJPAC. The heart of the Dodge Poetry Festival, High School Student Day introduces teenagers to poets from widely diverse backgrounds, offering them the opportunity to see the world from perspectives entirely unlike their own. It also offers many students the rare opportunity to meet working poets who are like them, and to experience first-hand that there is a larger world of like-minded</p>	<p>October 21, 2022 Departure Time: 8:30 am Return Time: 3:00 pm</p>	<p>9th – 12th</p>	<p>30</p>	<p>5 Ms. Caddle Mr. Wilburn Mr. Brantley Mr. Jackson Ms. Padovani</p>	<p>5</p>	<p>No Cost</p>	<p>TRM Tours LLC Cost per bus: \$680.00 X 1 = \$680.00 Total cost: \$680.00</p>	<p>Transportation Cost: \$680.00 Admission N/A Total Cost: \$680.00</p>	<p>15-000-270-512-00-12</p>

people who welcome and understand them.									
Destination/ Rationale	Date/ Time	Grade Level	# of Studen ts	# of Teachers/ Names	# of Chaperone	Admission Per Person	Transportation & Cost	Total Cost	Account #
Lester C. Knocker School 100 Passaic Avenue Roseland, NJ Problem-solving event that includes gifted and talented 5th grade students from Essex County schools. Provides opportunity for this special group of students to meet and work together solving academic challenges.	November 16, 2022	5	16	Ms. A. Noel, University ES; Dr. N. Smith, Madison AS	2	\$0.00	District bus	\$0.00	N/A

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Destination/ Rationale	Date/ Time	Grade Level	# of Studen ts	# of Teachers/ Names	# of Chaperone	Admission Per Person	Transportation & Cost	Total Cost	Account #
Union Ave. Mid. School Town Hall Annual Tree Lighting Event Civic Square, Irvington NJ, 07111	December 7, 2022 Departure: 3:00 P.M. Return: 6:00 P.M.	6, 7, 8 Grade Schola rs	50	4 Mr. Pierre Mr. Wallace Mr. Hong Ms. Lee		Free Admission	District Transportation Provided	No Cost to District	Transportation Cost: None Account:
Florence Avenue	12/7/2022	3rd-	50	5	0	N/A	Transportation will be	N/A	N/A

School Township of Irvington Annual Tree Lighting Ceremony/One Civic Square, Irvington, New Jersey 07111 movement, and the design process of lanes	2 5:00 p.m.	5th		Mr. Meronvil, Principal Ms. Coleman, Assistant Principal Ms. Sabree-Reeves, Parent Coordinator Dr. Yu, Vocal Music Teacher			provided by the School District.		
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ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

OCTOBER 19, 2022

School Name/ Destination and Address Rationale	Date/ Time	Grade Level	# of Students	# of Teachers/ Names	# of Chaperone	Admission Per Person (includes free tickets and all calculations)	Transportation and Cost	Total Cost	Total Cost and Account Number
<u>Irvington High School JROTC</u> Congressman Donald Payne’s Annual Veterans Day Ceremony	Wednesday 11/9/22 8:30 a.m. – 1:30 p.m.	9-12	6	SFC (Ret.) Craig MAJ (Ret.) Munro	SFC (Ret.) Craig MAJ (Ret)	Free admission provided by Congressman Donald Payne	District Bus	No cost to the district	N/A

<p>60 Nelson Place 14th Floor Newark, NJ 07102 GPS: 50 West Market St. Newark, NJ 07102 (POC: Ms. Samantha Washington 973-645-3213)</p> <p>Rationale: Demonstrate protocol to show respect for and handle the United States Flag and respect the Veterans of our country.</p> <p>Appreciate the role of the military and other service organizations in building a constitutional republic. Cadets will take responsibility for their actions and choices.</p> <p>Cadets will do their fair share as good citizenship in your school, community, country, and the world</p>					Munro	Meals provided by organizers.			
<p>School Name/ Destination and Address Rationale</p>	<p>Date/ Time</p>	<p>Grade Level</p>	<p># of Students</p>	<p># of Teachers/ Names</p>	<p># of Chaperone</p>	<p>Admission Per Person (includes free tickets and all calculations</p>	<p>Transportation and Cost</p>	<p>Total Cost</p>	<p>Total Cost and Account Number</p>
<p><u>Irvington High School JROTC</u> Irvington Township Annual Veterans Day Parade Civic Square Irvington, NJ (POC: Mr. Donald Malloy)</p>	<p>Friday 11/11/22 10:00 a.m. – 1:30 p.m.</p>	<p>9-12</p>	<p>40 JROTC 20 Band</p>	<p>MAJ (Ret.) Munro Mr. Peterson (Band)</p>	<p>MAJ (Ret) Munro Mr. Peterson (Band)</p>	<p>Free admission provided by the Township of Irvington – Mr. Donald Malloy.</p>	<p>No transportation needed. Irvington HS participants will muster in front of City Hall for the parade.</p>	<p>No cost to the district</p>	<p>N/A</p>

<p>Rationale: Demonstrate protocol to show respect for and handle the United States Flag and respect the Veterans of our country.</p> <p>Appreciate the role of the military and other service organizations in building a constitutional republic. Cadets will take responsibility for their actions and choices.</p> <p>Cadets will do their fair share as good citizenship in your school, community, country, and the world</p>						<p>Meals provided by parade organizers.</p>			
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OCTOBER 19, 2022

School Name/ Destination and Address Rationale	Date/ Time	Grade Level	# of Students	# of Teachers/ Names	# of Chaperone	Admission Per Person (includes free tickets and all calculations)	Transportation and Cost	Total Cost	Total Cost and Account Number
<p><u>Irvington High School</u> <u>JROTC</u></p> <p>Irvington Township's Annual Christmas Tree Lighting Ceremony</p> <p>Civic Square Irvington, NJ 07111 (POC: Mr. Donald Malloy)</p> <p>Rationale: Demonstrate protocol to show respect for and handle the United States Flag and perform color guard for the tree lighting ceremony. Appreciate the role of the military and other service organizations in building a constitutional republic. Cadets will take responsibility for their actions and choices. Cadets will do their fair share as good citizenship in your school, community, country, and the world</p>	<p>Wednesday 12/7/22 4:30 p.m. – 6:30 p.m.</p>	<p>9-12</p>	<p>6</p>	<p>SFC (Ret.) Craig MAJ (Ret.) Munro</p>	<p>SFC (Ret.) Craig MAJ (Ret) Munro</p>	<p>Free admission provided by Mr. Donald Malloy</p> <p>Meals provided by organizers.</p>	<p>No transportation needed. Color guard will muster in front of city hall.</p>	<p>No cost to the district</p>	<p>N/A</p>

CURRICULUM

OCTOBER 19, 2022

School Name/ Destination and Address Rationale	Date/ Time	Grade Level	# of Students	# of Teachers/ Names	# of Chaperone	Admission Per Person (includes free tickets and all calculations	Transportation and Cost	Total Cost	Total Cost and Account Number
<p><u>Irvington High School</u> <u>JROTC</u></p> <p>Orange Township Annual Veterans Day Parade</p> <p>105 Main Street Orange, NJ (POC: Godfrey Campenella) 973-266-4045</p> <p>Rationale: Demonstrate protocol to show respect for and handle the United States Flag and respect the Veterans of our country.</p> <p>Appreciate the role of the military and other service organizations in building a constitutional republic. Cadets will take responsibility for their actions and choices.</p> <p>Cadets will do their fair share as good citizenship in your school, community, country, and the world</p>	<p>Sunday 11/13/22 10:30 a.m. – 3:30 p.m.</p>	<p>9-12</p>	<p>40 JROTC 20 Band</p>	<p>SFC (Ret) Craig</p> <p>Mr. Peterson (Band)</p>	<p>SFC (Ret) Craig</p> <p>Mr. Peterson (Band)</p>	<p>Free admission provided by the Township of Orange – Mr. Godfrey Campenella.</p> <p>Meals provided by parade organizers.</p>	<p>Transportation provided by Mr. Godfrey Campenella (Township of Orange) per email to Dr. Vauss and SFC (Ret) Craig.</p>	<p>No cost to the district</p>	<p>N/A</p>

CURRICULUM

OCTOBER 19, 2022

School Name/ Destination and Address Rationale	Date/ Time	Grade Level	# of Students	# of Teachers/ Names	# of Chaperone	Admission Per Person (includes free tickets and all calculations)	Transportation and Cost	Total Cost	Total Cost and Account Number
<p><u>Irvington High School</u> <u>JROTC</u></p> <p>Irvington Township's Annual Chamber of Commerce Dinner</p> <p>Hanover Manor, 16 Eagle Rock Ave. Hanover, NJ (POC: Ms. Alison Bryant Irvington Chamber of Commerce)</p> <p>Rationale: Demonstrate protocol to show proper etiquette of dining and respect for others in a formal social setting.</p> <p>Appreciate the role of the military and other service organizations in building a constitutional republic. Cadets will take responsibility for their actions and choices.</p> <p>Cadets will do their fair share as good citizenship in your school, community, country, and the world</p>	<p>Thursday 10/20/22 6:00 p.m. – 9:00 p.m.</p>	<p>9-12</p>	<p>5</p>	<p>SFC (Ret.) Craig</p>	<p>SFC (Ret.) Craig</p>	<p>Free admission provided by Ms. Alison Bryant (Irvington Chamber of Commerce)</p> <p>Meals provided by organizers.</p>	<p>No transportation needed. Transportation coordinated between the Irvington Chamber of Commerce and SFC (Ret.) Harvey L. Craig.</p>	<p>No cost to the district</p>	<p>N/A</p>

CURRICULUM

OCTOBER 19, 2022

96. FOR THE RECORD

- A. Item # 141, page 137, Board Approved on August 15, 2022 titled SKILLS ENHANCEMENT AFTER SCHOOL PROGRAM IN EVERY ELEMENTARY SCHOOL DISTRICTWIDE FOR THE 2022-2023 SCHOOL YEAR - OFFICE OF CURRICULUM AND INSTRUCTION should reflect a change in the account number from 20-TI3- 100-100-XX-30 to Account Numbers: Stipend: 20-SI3-100-100-06 30 and FICA 20-SI3-200-200-06-30. The amount remains the same.
- B. Item # 142, page 138, Board Approved on August 15, 2022, titled, ACADEMIC ENRICHMENT AFTER SCHOOL PROGRAM IN ALL ELEMENTARY AND MIDDLE SCHOOLS DISTRICTWIDE FOR THE 2022-2023 SCHOOL YEAR - OFFICE OF CURRICULUM AND INSTRUCTION should reflect a change in account number from 20-TI3- 100-100-XX-30 to Account Numbers: Stipend: 20-SI3-100-100-06 30 and FICA 20-SI3-200-200-06-30. The amount remains the same.
- C. Item # 143, page 138, Board Approved on August 15, 2022, titled, SKILLS ENHANCEMENT AND ACADEMIC ENRICHMENT PROGRAM (LEAD TEACHER) ELEMENTARY AND MIDDLE SCHOOLS FOR THE 2022-2023 SCHOOL YEAR- OFFICE OF CURRICULUM AND INSTRUCTION, should reflect a change in account number from 20-TI3- 100-100-XX-30 to Account Numbers: Stipend: 20-SI3-100-100-06 30 and FICA 20-SI3-200-200-06-30. The amount remains the same.
- D. Item #132, Page 132 Board Approved August 17, 2022 English Language Arts Novels and Reading Materials For Secondary Schools - Office Of Curriculum And Instruction, Resolved, that the Board of Education, accepts the recommendation of the Superintendent and grants permission for the purchasing of the novels and reading materials to support secondary ELA curriculum for the school year 2022 – 2023. The ELA curriculum has been rewritten and updated to improve educational outcomes for the students. The new curriculum requires new materials to support and enhance the needs of the learners. Second Quote has been changed. The cost of the reading materials will total \$59,321.50, payable from account number 20-CV1-100-600-00-30 Second Quote: Barnes and Noble: \$106,739.00.
- E. Item # 82, Pag 89, Board Approved 9/21/22, 2021-2022 School Self-Assessment for Determining Harassment, Intimidation, and Bullying (HIB) Grading as per the NJDOE - Office of Curriculum and Instruction, Grove Street School scores should be amended to reflect 78 out of 78.

ATHLETICS

OCTOBER 19, 2022

97. GIRLS TENNIS CHAMPIONSHIP JACKETS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of conference championship jackets for the Irvington High School Girl's Tennis Team. The total amount shall not exceed \$1,032.50, payable from account number 11-000-230-590-00-16.

ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on roll call vote.

98. POWER-AD SCOREBOARD TABLE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for the Irvington Athletic Department to purchase a custom basketball scorer's table sublimated with school logos. The cost shall not exceed \$3,000.00, payable from account number 15-402-100-500-00-12.

ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on roll call vote.

99. TRACK REPAIR – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved ATT Sports to repair damage to the long jump straightaway at the Irvington High School track. The cost shall not exceed \$5,000.00, payable from account number 11-000-262-420-00-34.

ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on roll call vote.

BUILDINGS & GROUNDS

OCTOBER 19, 2022

100. TRI-STATE ROOFING –HIGH SCHOOL-UNION MIDDLE-UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Tri-State Roofing, 9 Niagara Street, Newark, New Jersey 07105, to repair, three (3) science lab/classrooms *University Middle, *Union Middle, and *Irvington High School, sheetrock, paint install new doors, new sinks, plumbing, etc. for 2022 -2023, as a drawdown account in the amount not to exceed \$250,000.00 payable from account number 20-ARE-200-500-32-30,

Second quote: Exquisite Contractor 10 Riverview Ct. Kearney NJ 07032

ACTION:

Motion by: Luis Antilus, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

101. GRANT AND SONS ASSOCIATION LLC.-DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Grant and Sons Association LLC 58 Willowdale Avenue Montclair NJ 07042 as a drawdown agreement to complete plumbing work as needed. A proposal was submitted for these projects. The company will repair any plumbing issue as needed for \$1,200.00 for each water fountain, plus the cost for parts such as cut-off valves and or faucets, etc., for the 2022-2023, school year in the amount not to exceed \$100,000.00, payable from account number 20-ARE-200-500-32-30

Second quote: Pro 4 You LLC, 58 Vose Avenue South Orange NJ 07079

ACTION:

Motion by: Luis Antilus, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

102. BARUCH BUSINESS SERVICES- RITA OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Baruch Business Services 1405 Clinton Avenue Irvington NJ 07111.to install 2 additional brick pillars and repair the sidewalk/walkway damage by the district truck for the 2021 -2022, school year in the amount not to exceed \$15,550.00 reference to purchase order 2022-01034 payable from account number 20-ARE-200-500-32-30.

ACTION:

Motion by: Luis Antilus, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

OCTOBER 19, 2022

103. CJ VANDERBECK AND SON, INC, -HIGH SCHOOL BOILERS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to f CJ Vanderbeck and Son Inc, 240 Marshall Street Paterson, NJ 07503, to install three (3) Steam boiler IS83 200 Retrofit boilers (Scotch Firetube, 200 HP design low-Pressure Steam 3or the 2022-2023, school year in the amount not to exceed \$1,050,000.00, payable from account number 20-SD2-400-732-00-32

Second quote: Tri-Tech Energy 3 Mars Court Boonton Township, NJ 07005

ACTION:

Motion by: Luis Antilus, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

OCTOBER 19, 2022

104. FOR THE RECORD

- A. OCA Architects of Record, Board approved May 18, 2022, page 102, item #116 reads 2021-2022 school year, should read 2022-2023 school year.
- B. Crystal Clear Glass, Board approved June 29, 2022, page 106, item 102, BID# ESCNJ 21/20-31, should have read BID# ESCNJ 21/22-31

FINANCE

OCTOBER 19, 2022

105. PAYMENT OF BILL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment for the following bills and claims:

Regular Accounts Payable:	October	\$ 9,814,014.04
Regular Payroll	September	\$ 8,151,043.60
Workers Compensation	October	\$ 5,967.90
Total:		<u>\$ 17,971,025.50</u>

The accounts payable appearing on the October 19, 2022 Board Meeting agenda may be inspected in the Board Secretary’s Office.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

106. BOARD SECRETARY’S FINANCIAL REPORT - AUGUST 2022

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Board Secretary’s Report for the period ending August 31, 2022.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

107. TREASURER OF SCHOOL MONIES FINANCIAL REPORT - AUGUST 2022

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Treasurer of School Monies Financial Report for the period ending August 31, 2022.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

108. CERTIFICATION OF EXPENDITURES REPORT - AUGUST 2022

Pursuant to 6A:23A-16.10(c)4, the Board of Education has obtained from the Board Secretary that as of August 31, 2022, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certified pursuant to 6A:23A-16.10(b) that no major account or fund has been over expended.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

FINANCE

OCTOBER 19, 2022

109. PAYMENT OF DISTRICT TAXES FOR AUGUST 2nd REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of August 2022 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

110. PAYMENT OF DISTRICT TAXES FOR SEPTEMBER 2ndREQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of September 2022 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

111. PAYMENT OF DISTRICT TAXES FOR OCTOBER 2nd REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of October 2022 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

112. PAYMENT OF DISTRICT TAXES FOR NOVEMBER 1ST REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of November 2022 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

FINANCE

OCTOBER 19, 2022

113. SCHOOL HEALTH CORPORATION REPAIR OF HEARING SCREENER – OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Office of Early Childhood to have School Health Corporation to calibrate the MAICO OAE Hearing Screener. The hearing screener will be used to perform the required hearing screening for all preschool students enrolled in In-district and provider sites. The cost for calibrating the MAICO OAE hearing screener is \$289.00, shipping and handling \$9.95 not to exceed \$298.95, payable from account number 20-EC3-200-590-03-37.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

114. WEX HEALTH, INC – HEALTH FLEXIBLE SPENDING ACCOUNT ADMINISTRATION 2022-2023

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent of Schools and entered into an agreement with WEX Health, Inc. The purpose of this agreement is to provide health flexible spending accounts for Irvington School District employees for the period of July 1, 2022 through June 30, 2023, at a projected annual premium of \$4,000.00 to be paid from account 11-000-291-290-00- 21.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

115. EI ASSOCIATES-PROFESSIONAL ENGINEERING SERVICES FOR NJCE SCHOOL AND SMALL BUSINESS ENERGY EFFICIENCY STIMULUS PROGRAMS VENTILATION AND PLUMBING EFFICIENCY UPGRADES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to retain EI Associates to provide professional engineering services for the NJCE School and Small Business Energy Efficiency Stimulus Programs (SSB-VEEVR and SSB-NPFA) Grants. In accordance with grant requirements, EI Associates will perform the necessary assessments reports for the district's HVAC and plumbing systems. This is inclusive of all four (4) phases of the grant application process. The total cost for all services rendered is not to exceed \$597,500.00 payable from 20-ARE-200-500-00-30

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

FINANCE

OCTOBER 19, 2022

**116. SOMERSET COUNTY EDUCATIONAL SERVICES COMMISSION (SCESC)
COORDINATED TRANSPORTATION SERVICES AGREEMENT – OFFICE OF SPECIAL
SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Coordinated Transportation Services Agreement with Somerset County Educational Services Commission for the 2022-2023 school year for one

(1) Irvington general education student placed by DCP&P's (CSOC) through the Partnership For Children of Essex, attending Somerset Elementary Academy/Alternative Academic Middle School, Bridgewater, New Jersey (SCESC). The transportation services began September 26, 2022 through June 30, 2023. Total cost of transportation services is not to exceed \$10,000.00 to be paid from account number 11-000-100-561-00-25.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

**117. REVISED PROSHRED SECURITY COMPANY TO PROVIDE THE YEARLY
MAINTENANCE PLAN FOR SHREDDING OF CONFIDENTIAL DOCUMENTS 2022-2023 -
OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Proshred Security Company to provide the yearly maintenance plan for shredding confidential documents from July 1, 2022 to June 30, 2023. Services include pick-up of all confidential, shredding of all outdated materials, and the filling of two (2) 96-gallon secured bins at the rate of \$225.00, with each additional container fill cost of \$60.00. This cost is based on the estimate of each 96-gallon bin holding up to ten containers or 1800 lbs. of paper. The total cost, not to exceed \$1,000.00 to be paid from account number 20-IB3-200-500-00-25. Pending the availability of funds.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

**118. REVISED NEW ENGLAND CENTER FOR CHILDREN (NECC) AUTISM CURRICULUM
ENCYCLOPEDIA PROGRAM 2021-2022 ADDITIONAL COST – OFFICE OF SPECIAL
SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the additional cost for providing the Autism Curriculum Encyclopedia® (ACE®) program for additional students added to the subscription during the 2021-2022 school year. Total additional cost not to exceed \$8,237.00 to be paid from account number 20-IB3-200-500-00-25. Pending the availability of funds.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

FINANCE

OCTOBER 19, 2022

119. WB MASON - BULLETIN BOARDS - UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to purchase five (5) Bulletin Boards. These Bulletin Boards will enhance University Elementary School's community artwork, academic assignments and overall culture and climate. The Bulletin Boards will further enhance communications between the school community's expectations and create a welcoming atmosphere for visitors, scholars and parents. The total amount is not to exceed \$1,170.70 payable from account number # 15-000-240-600-00-05.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

120. HEADSETS - UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of Avid AE-36 Classroom, 200 Headsets for Union Avenue Middle School. The cost is not to exceed \$3,186 paid from account number: 20-TI3-100-600-00-11.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

121. REVISED BAYADA HOME HEALTH CARE, INC. FOR PROVIDED NURSING SERVICES FOR AN IRVINGTON SPECIAL EDUCATION STUDENT ADDITIONAL COST 2021-2022 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved cost for 1:1 nursing service provided to an Out-of-District Special Education student in accordance with his IEP for the 2021-2022 school year. Total additional cost not to exceed \$1,891.00 to be paid from account number 20-ARE-200-300-00-25.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

122. DONATED ART SUPPLIES-DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and accepted a donation of art supplies from Ali Ganjaei, 7 Buckley Hill Road, Morristown, NJ 07960. The estimated value is \$200.00. The donated items will be distributed throughout the district.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

FINANCE

OCTOBER 19, 2022

123. GROW YOUR OWN CAREER FORUM-DISTRICT-WIDE

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent of Schools and granted permission for the Office of Government Programs, Retention, and Recruitment to purchase light refreshments for guests who will be in attendance at the Grow-Your-Own Career Forum on October 22, 2022. Food and beverages will be provided by Whitsons and the cost is not to exceed \$350.12, payable from account number 20-2A3-200-500-00-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

124. RESOLUTION TO ACCEPT DONATION - GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to accept a donation of school supplies (binders, markers, erasers, highlighters and pencils) with a value of \$120.00 from Arlene Logan-Boyd, Crossing Guard at Grove Street Elementary School.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

125. BAYADA HOME HEALTH CARE, INC. TO PROVIDE TRANSPORTING NURSING SERVICES FOR IRVINGTON SPECIAL EDUCATION STUDENTS 2022-2023 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission and approves BAYADA Home Health Care, Inc. to provide a 1:1 nurse for a three (3) hour minimum per bus transport to and from school for the 2022-2023 school year, for an Irvington special education student, placed out-of-district, in accordance with the student's Individual Education Program (IEP). These services will be completed at the rate of \$65.00 per hour for a Registered Nurse (RN)/Licensed Practicing Nurse (LPN), but not to exceed six (6) hours per day, to work five (5) days a week. These services should not exceed \$75,000.00, payable from account number 20-ARE-200-300-25-30. Pending the availability of funds.

OTHER QUOTES:

- Interim Healthcare, NJ
- Supreme Consultants, NJ

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

FINANCE

OCTOBER 19, 2022

126. ONCOURSE SYSTEMS FOR EDUCATION 2022-2023 – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to purchase additional licenses for OnCourse Systems, 2 W Baltimore Ave., Suite 203, Media, PA 19063, Program that is the district-wide lesson planner database for the 2022-2023 school year at Rita L. Owens STEAM Academy Total cost not to exceed \$808.80, payable from account numbers listed below: 11-403-200-500-00-20

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

127. SETTLEMENT OF CONTRACT – LOCAL 68

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the settlement between the Irvington Board of Education and Local 68, in accordance with the Memorandum of Agreement listing the specific terms of settlement for the period July 1, 2020 to June 30, 2025. Salary guides inclusive of increments to be mutually developed by both parties.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

128. EI ASSOCIATES-PROFESSIONAL ENGINEERING SERVICES FOR NJCE SCHOOL AND SMALL BUSINESS ENERGY EFFICIENCY STIMULUS PROGRAMS VENTILATION AND PLUMBING EFFICIENCY UPGRADES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to retain EI Associates to provide professional engineering services for the NJCE School and Small Business Energy Efficiency Stimulus Programs (SSB-VEEVR and SSB-NPFA) Grants. In accordance with grant requirements, EI Associates will perform the necessary assessments reports for the district's HVAC and plumbing systems. This is inclusive of all four (4) phases of the grant application process. The total cost for all services rendered is not to exceed \$597,500.00 payable from 20-ARE-200-500-00-30 to be reimbursed by the SSB-VEEVR and SSB-NPFA grant.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

FINANCE
OCTOBER 19, 2022

129. TRANSFER OF FUNDS 2022-2023

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the following appropriation transfer of funds for the 2022-2023 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
20-IB3-200-300-00-25 20-IB3-100-300-00-25 20-IB3-100-600-00-25	IDEA-Professional/Tech Services IDEA-Purchased Professional/Tech Services IDEA-General Supplies	\$90,000.00	\$80,000.00 \$10,000.00	<u>Special Services</u> - To provide additional funds for instructional supplies and occupational therapy for special education students.
20-ARE-100-500-32-30 20-ARE-200-500-39-30 20-ARE-200-600-39-30	Instructional Purchased Services Miscellaneous Purchased Services Admin Material and Supplies	\$800,000.00	\$776,000.00 \$24,000.00	<u>Government Programs</u> - To provide funds for STEM Labs upgrades at Irvington High School, University Middle and Union Avenue Middle Schools for the 2022-2023 school year.
20-ARE-200-600-15-30 20-ARE-400-732-15-30	Admin material and Supplies Non-Instructional Equipment	\$3,000.00	\$3,000.00	<u>Curriculum and Instruction</u> - To provide funds for Interactive panel for professional development district-wide for the 2022-2023 school year.
20-MH1-200-200-00-30 20-MH1-200-300-00-30 20-MH1-200-500-00-30 20-MH1-200-600-00-30	Benefits Purchased Technical Services Miscellaneous Purchased Services Admin Materials and Supplies	\$966.00 \$1,800.00	\$800.00 \$1,966.00	<u>Government Programs</u> - To provide additional funds for Mental Health Activities district-wide for 2022-2023.
20-ARE-200-600-00-30 20-ARE-200-500-00-30	Admin Materials and Supplies Miscellaneous Purchased Services	\$200,000.00	\$200,000.00	<u>Government Programs</u> - To provide funds for the plumbing and HVAC Assessments District-Wide for the 2022-2023 school year.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus
Roll Call: Unanimously approved on a roll call vote.

FINANCE
OCTOBER 19, 2022

130. FUNDRAISERS 2022-2023

RESOLVED, the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Fund-Raising Activities for the 2022-2023 School Year:

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Union Avenue Middle School	To raise funds for the students' activities	Movie Night \$5.00 per student	1/19/2022	Union Avenue Staff	Ms. Peterson Mr. Pierre
Union Avenue Middle School	To raise money for the Students at UAMS to participate in various end of year grade level activities.	Halloween Dance Spring Dance	10/28/2022 5/12/2022	School Activities Club	Ms. Peterson Mr. Pierre
Union Avenue Middle School	An activity conducted to encourage students to capture their middle school memories at UAMS through photography.	Picture Days	12/14/2022 6th Grade 12/15/2022 7th Grade 12/16/2022 8th Grade Make-Up 1/27/2022	School Activities Club	Ms. Peterson Mr. Pierre

Union Avenue Middle School	This is a student activity fundraiser for 6th-8th Grade students at UAMS.	Yearbooks \$30	June 2023	Yearbook Club Student Activities Club	Mr. Pierre Ms. Whitehall
Chancellor Avenue Elementary School	To raise funds for school activities, awards, prizes, incentives, decorations, field trips, end of year activities and other supplies necessary to promote team spirit and positive behavior within the school environment	Katydid - \$15.00 per item	October 2022 – June 2023	NJ Fun Services	Mrs. Andrea Tucker Mrs. Alexis Allen-Penn
Chancellor Avenue Elementary School	To raise funds for school activities, awards, prizes, incentives, decorations, field trips, end of year activities and other supplies necessary to promote team spirit and positive behavior within the school environment	Movie Night – \$2.00 - Admission Snacks/Beverage - \$.50 - \$2.00	October 2022 – June 2023	Chancellor Avenue Staff	Mrs. Andrea Tucker Mrs. Alexis Allen-Penn
Irvington High School	To raise funds for the Class of 2023 to offset the cost of graduation activities.	Katydid Sale \$11.00	10/20/2022 - 12/7/2022	Great American Opportunity, INC.	Darren Love Patricia Padovani Myles Hart
Irvington High School	To raise funds for the Class of 2023 to offset the cost of graduation activities.	Crew Neck Sweatshirt Sale \$15.00 each	10/20/2022-3/31/2022	Academic and Athletic Advancement	Darren Love Patricia Padovani Myles Hart
Irvington High School	To raise funds for Class of 2025 to offset Senior costs	T Shirt Sale Cost of \$20.00 each	10/20/2022 - 6/22/2023	Custom Ink Massapequa Soccer Shop Party Busters	M. Wright K. Kowalski H. Jackson

Irvington High School	To raise funds for Class of 2025 to offset Senior costs	Snack Sale - \$1 each (Water, Pop Tarts, Granola Bars, etc)	10/20/2022 - 6/22/2023	Donations BJ's Amazon	M. Wright K. Kowalski H. Jackson
Irvington High School	To raise funds for Class of 2025 to offset Senior costs	Pretzel Rod & Pretzel Twist Sale \$1 -\$2 each	10/20/2022 - 6/22/2023	Fundraising.com BJ's Amazon	M. Wright K. Kowalski H. Jackson
Irvington High School: Class of 2024	To raise funds for Class of 2024 to offset Senior costs	T Shirt Sale Cost of \$15.00 to \$25.00 each	11/01//22 - 5/31/23	Party Busters Ent Custom Ink Massapequa Soccer Shop	E. Hayslett Christie Tripp Talia Snipes
Irvington High School: Class of 2024	To raise funds for Class of 2024 to offset Senior costs	\$10 Junior Class dues.	10/20/22 - 5/31/23	IHS Class of 2024	E. Hayslett Christie Tripp Talia Snipes
Irvington High School: Gay Straight Alliance (GSA)	To raise funds for the 2022- 2023 GSA school year activities.	Selling of candy, potato chips, various snacks before/after school Cost: 50¢ - \$1 per item.	10/3/2022 - 6/20/2023	Costco BJ's	Raquel A. Foote Latasha McMillan
Irvington High School: Gay Straight Alliance (GSA)	To raise funds for the 2022- 2023 GSA school year activities.	IHS GSA T-Shirts - Cost: \$5 for Students \$10 for Staff	10/3/2022 - 6/20/2023	Custom Ink	Raquel A. Foote Latasha McMillan

<p>Irvington High School: Gay Straight Alliance (GSA)</p>	<p>To raise funds for the 2022- 2023 GSA school year activities.</p>	<p>National Coming Out Day Sale Selling of various snacks and LGBTQ+ Pride items: 50¢ - \$3.00 after school 12:30pm - 1:30pm</p>	<p>10/11/2022</p>	<p>Costco BJ's Donations from IHS faculty</p>	<p>Raquel A. Foote Latasha McMillan</p>
<p>Irvington High School: Gay Straight Alliance (GSA)</p>	<p>To raise funds for the 2022- 2023 GSA school year activities.</p>	<p>Rainbow G Sale Happy Pride Month Selling of various snacks and LGBTQ+ June Pride Month items: 50¢ - \$5.00 after school 2:45pm - 3:45pm</p>	<p>5/31/2023</p>	<p>Costco BJ's Donations from IHS faculty</p>	<p>Raquel A. Foote Latasha McMillan</p>
<p>Irvington High School</p>	<p>To raise funds for the 2022-2023 senior class activities</p>	<p>Senior Class t-shirts: Cost: \$20 for students and staff</p>	<p>10/1/22- 3/1/23</p>	<p>Image Market https://www.imagemarket.com/</p>	<p>Myles Hart Patricia Padovani Darren Love</p>

<p>Irvington High School</p>	<p>To raise funds for the 2022-2023 senior class activities</p>	<p>Spirit week, week of homecoming game</p> <p>Staff: 7 dollars for the week or 3 dollars per day.</p> <p>Students: 5 dollars for the week or 2 dollars per day.</p>	<p>Tuesday-Friday 10/11/22 - 10/14/22</p> <p>Spirit themes to be discussed by senior class and approved by administration</p>	<p>N/A</p>	<p>Myles Hart Patricia Padovani Darren Love</p>
<p>Irvington High School</p>	<p>To raise funds for the 2022-2023 senior class activities</p>	<p>Homecoming Dance:</p> <p>7 dollars per ticket at the door.</p> <p>5 dollars if bought before dance</p>	<p>Friday 10/14/2022 (AT HS)</p>	<p>N/A</p>	<p>Myles Hart Patricia Padovani Darren Love</p>
<p>Irvington High School: Juniors (Class of 2024)</p>	<p>To raise funds for the 2022- 2023 Class of 2024 school year activities.</p>	<p>Selling of candy, potato chips, various snacks before/after school Cost: \$1 per item.</p>	<p>10/20/2022 - 6/10/2023</p>	<p>Costco BJ's</p>	<p>Eric Hayslett Christie Tripp Talia Snipes</p>

Irvington High School: Speech and Debate Team	To raise funds for the 2022- 2023 Debate school year activities.	Selling of candy, potato chips & various snacks before/after school. Cost: 50¢ - \$1 per item	11/1/2021 - 6/21/2022	BJ's	Robert Johnson
Irvington High School	Offset costs of the 2023 HBCU College Tour.	IHS Spirit Wear Clothing Sale	Monday 10/17/22 - Friday 11/18/22	FanCloth	Mr. Chaney Ms. Panny
Irvington High School	Offset costs of the 2023 HBCU College Tour.	Fall Video Game Tournament: Madden	Monday 11/21/22 3:30pm - 6:30pm	n/a (donations)	Mr. Chaney Ms. Panny
Irvington High School	Offset costs of the 2023 HBCU College Tour.	Krispy Kreme Donut Fundraiser	Thursday 12/1/22 - Friday 12/16/22	Krispy Kreme	Mr. Chaney Ms. Panny
Irvington High School	Offset costs of the 2023 HBCU College Tour.	Pajama Movie Night	Thursday 1/19/23 5:00pm - 7:30pm	n/a (donations)	Mr. Chaney Ms. Panny

<p>Irvington High School</p>	<p>Offset costs of the 2023 HBCU College Tour.</p>	<p>Heritage Week</p> <p>Tuesday- Black Out Day Students will be able to come to school dressed in all black attire.</p> <p>Wednesday- Dashiki Day Students can wear school appropriate traditional ethnic clothing.</p> <p>Thursday- Hero Day Students can appropriately dress as a figure or entertainer from within the African Diaspora.</p> <p>Friday- Diaspora Day Students can wear school appropriate shirts, socks, and jewelry that display the student's heritage.</p> <p>To participate in the IHS "Heritage Week", students can individually purchase a color/day corresponding wrist band for \$2/ea day or \$4/for the entire week.</p>	<p>Tuesday 2/21/23 - Friday 2/24/23</p>	<p>n/a (donations)</p>	<p>Mr. Chaney Ms. Panny</p>
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Irvington High School	Offset costs of the 2023 HBCU College Tour.	Winter Video Game Tournament: 2K	Monday 3/20/23 3:30pm - 6:30pm	n/a (donations)	Mr. Chaney Ms. Panny
Irvington High School	Offset costs of the 2023 HBCU College Tour.	Spring Video Game Tournament: Apex Legends	Monday 5/8/23 3:30pm - 6:30pm	n/a (donations)	Mr. Chaney Ms. Panny
University Middle School	To raise funds for student incentives, promotional activities, Honor/Super Honor Roll, attendance incentives, Student Council, National Honor Society, Field Day, Movie Nights, Dojo/PBSIS Incentives, Basketball Club, Boys II Men Club, Young Ladies Club, Design and Engineering Club, Book Club, Student Activities Club, The Dojo Team, Moving up Ceremonies, school dances, sports banquets, carnivals, newsletter club, and field trips	Double Good Popcorn Fundraiser	10/21/22-11/4/22 1/27/23-2/10/23 3/17/23-3/31/23	Double Good Popcorn	Michael Bussacco Justine Rawlings Gayle Rosen Keisha Smith

<p>University Middle School</p>	<p>To raise funds for student incentives, promotional activities, Honor/Super Honor Roll, attendance incentives, Student Council, National Honor Society, Field Day, Movie Nights, Dojo/PBSIS Incentives, Basketball Club, Boys II Men Club, Young Ladies Club, Design and Engineering Club, Book Club, Student Activities Club, The Dojo Team, Moving up Ceremonies, school dances, sports banquets, carnivals, newsletter club, and field trips</p>	<p>Candy Fundraiser</p>	<p>10/21/22-11/4/22 1/27/23-2/10/23 3/17/23-3/31/23</p>	<p>World's Finest Chocolates</p>	<p>Michael Bussacco Justine Rawlings Gayle Rosen Keisha Smith</p>
<p>Mt. Vernon Avenue</p>	<p>The monies collected will help offset the funds for: Family Dinner Dances (Father/Daughter, Mother/Son), PBSIS incentive program, Moving up ceremonies, school dances, field day, t-shirts</p>	<p>Movie Nights Admission: \$3.00</p>	<p>October 2022 - June 2023 6:00 pm- 8:00 pm</p>	<p>N/A</p>	<p>Mr. Zahir, Principal PTA</p>
<p>Mt. Vernon Avenue</p>	<p>The monies collected will help offset the funds for: Family Dinner Dances (Father/Daughter, Mother/Son), PBSIS incentive program, Moving up ceremonies, school dances, field day, t-shirts</p>	<p>Candy Sale</p>	<p>October 2022 - June 2023</p>	<p>Kastle Fundraising 3 Cass Street Keyport, NJ 07735</p>	<p>Mr. Zahir, Principal PTA</p>

<p>Mt. Vernon Avenue</p>	<p>The monies collected will help offset the funds for: Family Dinner Dances (Father/Daughter, Mother/Son), PBSIS incentive program, Moving up ceremonies, school dances, field day, t-shirts</p>	<p>Picture Sale</p>	<p>11/21/22 1/12/23 3/10/23</p>	<p>Barksdale 380 Turner Industrial Way Aston, PA 19014</p>	<p>Mr. Zahir, Principal PTA</p>
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ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

PUBLIC COMMENT – There were no public comments on non-agenda items.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, November 16, 2022 (Virtually) at 5:00 p.m., to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Upon the motion by Luis Antilus, seconded by Janelle Lowery and unanimously approved on a roll call vote, the Regular Board Meeting of the Township of Irvington, held virtually was adjourned.

Reggie Lamptey, CPA
Assistant Superintendent for Business/Board Secretary