

VIRTUAL Board Meeting –November 16, 2022

The Regular Board of Education Meeting of the Township of Irvington was held virtually on Wednesday, November 16, 2022. This meeting was called to order by Board President Audrey Lyon-Griffin followed by a flag salute.

Present were: Syesha Benbow  
John Brown  
Jordan Geffrard  
Janelle Lowery  
Joseph Sylvain  
Annette Beasley, Vice President  
Audrey Lyon-Griffin, President

Excused: Luis Antilus  
Ronald Brown

Others: Dr. April Vauss, Superintendent of Schools  
Reggie Lamptey, CPA, Assistant Superintendent for Business  
Dr. Matin Adeboyega, Assistant Superintendent for Curriculum and Instruction  
Roger Monel, Associate School Business Administrator  
Dr. Latee Walton, Assistant to the Asst. Sup. for Curriculum and Instruction  
Farrah Irving, Human Resource Manager  
Ronald Hunt, Board Attorney  
Tayana Dacres, Student Trustee  
Louvianov Paul, Student Trustee  
Several other administrators, interested citizens and newspaper reporters

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Board President Audrey Lyon reported that in accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

SUPERINTENDENT’S REPORT

Dr. April Vauss, Superintendent of the Irvington Public Schools began her report by sending greetings to the district scholars, community, the Board Members and her cabinet. She went on to introduce the principal and assistant principal of Chancellor Avenue Elementary School and acknowledged the many staff members present.

Principal Andrea Tucker began her report by saying “Good evening Board President Lyon, Vice President Beasley, Board members, Superintendent Dr. Vauss, Assistant Superintendents Mr. Lamptey & Dr Adegboyega, Cabinet members, teachers, staff, parents and friends of Irvington Public Schools”.

Ms. Andrea Tucker stated “I am principal of Chancellor Avenue School, home of the Bulldogs! It has been a pleasure, along with my Assistant Principal, Alexis Allen-Penn to open the 2022-2023 school year with scholars that are so eager to learn and happy to be in school.

We started off our school year with an SEL activity that included the mentor text, My Magical Choices. My Magical Choices is a beautiful book showing that you have the power and choice towards how you react and behave in situations, the magic to be you. Scholars choose to be responsible, helpful, patient, confident, generous, calm, brave, forgiving, good sport, gentle, friendly, honest, and fun. Each class focused on a trait to discuss and create a bulletin board.

We have approximately 500 scholars in grades K-5. We enjoy a very diverse student population with over 40% of our scholars in the ESL program. We are diligently working toward providing all scholars with a diversified program to reach every student as we prepare for the NJSLA. After school programs along with our partnership with Up The Bar Consulting will help our students and teachers reach their full potential. Our after school tutoring programs are up and running with many families interested in sending their children to improve their academic skills.

i-Ready assessments were complete with a 99% participation rate. That data has been used to create our learning groups in the classrooms to provide personalized instruction. We have recently completed our Cycle 1 assessments and we are working to analyze that data to determine the next steps with our scholars. We realize that some of our scholars need specialized focus on different areas since the pandemic; however, we still need to reach for grade level standards. This is hard work; however, the Chancellor Avenue staff is up to the task. We have an overall attendance rate of 95.3%. We have systems in place to track our student attendance to work with families to stress the importance of attending school. We will continue to analyze data with attendance, assessments and behavior to ensure that our robust staff is able to provide our scholars with the lessons and activities for growth.

In conclusion, since this is only November, we look forward to planning more activities for our scholars and families. We will celebrate our successes and learn from our challenges. On behalf of Ms. Penn and I, we would like to wish everyone a very happy holiday season. As it approaches, make time for your friends and family and enjoy one another. We would like to thank you for this opportunity to share with you the activities we were able to have at Chancellor Avenue School since school opened in September”.

She went on to show a short video which captured the programs and activities the scholars participated in from the beginning of the school year.

Dr. Vauss applauded Ms. Tucker’s presentation stating she was confident they were Building the Community One Student at a Time at Chancellor Avenue School. She indicated there would be a supplemental video on the website of the many things Ms. Tucker wanted to share on the happenings at Chancellor Avenue School.

The Superintendent went on to introduced the Student Trustees, Tayana Dacres and Louvianov Paul to report on the good things happening at Irvington High School. The young ladies began with noting Irvington High School held its annual college fair where the students had a chance to interact with 34 colleges/universities, 4 trade schools, all 5 branches of the armed forces and the Department of Corrections. The Debate Team was continuing to perfect their debating skills and was scheduled to participate in an in-person debate at Princeton University in the month of December. Kudos was given to the football team for having a phenomenal season. They unfortunately lost to Northern Highlands in the semifinals but the district was proud of their accomplishment and looked forward to the next season. That Monday try-outs were set up for Boys & Girls Basketball, Bowling, Indoor Track & Field and Indoor Lacrosse. J.R.O.T.C. participated in both the Irvington and Orange Townships’ Veterans Day Parades and Congressman Donald Payne, Jr.’s Veterans Day presentation. They were also

supported by the Irvington High School Band and Band Dancers. The J.R.O.T.C and The Future Business Leaders of America Club participated in the Junior Achievement Hall of Fame Dinner. The ladies thanked all again for the opportunity to highlight Irvington High School. They stated it was truly a place where diversity was embraced, leaders were educated and the student body continued to change the world.

Superintendent Dr. Vaus continued her report commending the student trustees. She noted the ladies exemplified what was the best and brightest about Irvington High School. She stated they hear negative things all the time but it was about choices and the student trustee had chosen to rise to the top and be great citizens. She said not just in the classroom, but in their community as well and stated they heralded continuous, copied, mimicked behavior amongst their colleagues and fellow students.

Dr. Vauss noted the football team did go down in defeat however, they had such a good football team, such a phenomenal program they expect to win a state championship every year. Kudos were given to Coach Pierre and his staff because this year she was able to see the phenomenal work of the coaching staff. She said they exemplified what was best about the people in the community. She stated they went above and beyond the football field. They were involved in the athletics lives, any needs the athletics had they either fulfilled it or reached out to a resource to address it. She said they exemplified “Building Our Community One Student at a Time”, they were so very present in the young people’s lives. She added hats off to the football coaches because for them it was more than a football game. Although they want to win, it was more important for the athletics to be put in a position to win in life. She said she could not give them enough compliments for what they were doing in the community.

The Superintendent expressed that the same could be said for Sgt. Craig and Maj. Munroe for the J.R.O.T.C. Program. She stated the J.R.O.T.C. Program was second to none in the State of New Jersey and dare she say the United States. She said they turn out most of the district’s top students and just like the football program, they never tell her no. They were always willing and able to show up. She said each year she looks forward to the Chamber of Commerce Dinner so she can meet the J.R.O.T.C. Scholars in a more intimate way. She said she wanted to commend that program as well because they not only make a difference in the classroom, but they make a difference in the Irvington High School Community. Their presence in the school brings a calm and a peace and a sense of leadership amongst the students that was very necessary.

Dr. Vauss said she was highlighting those to programs, not that they were the only ones but she was highlighting them that month because of all they did for the Irvington Community. Her report ended with her sharing that Saturday the IEA was sponsoring a Food Give Away. She urged those who could be there to please register before going.

#### FROM THE BOARD PRESIDENT

Board President Lyon-Griffin thanked the Superintendent for her report. She also gave kudos to Ms. Tucker and Ms. Penn for all the wonderful pictures shared in the presentation displaying the many things going on at Chancellor and the faces of the students. She thanked her for giving those present a glimpse of what their day was like. She also thanked the student trustees for keeping them informed as to the things going on in the high school.

VIRTUAL BOARD MEETING  
RESOLUTION TO APPROVE BOARD MEETING MINUTES

NOVEMBER 16, 2022

RESOLVED, that the minutes of the Board of Education meetings held on the dates as indicated, as corrected and transcribed, be received and filed.

October 19, 2022 – Virtual Meeting

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

PUBLIC COMMENT: There were no comments on agenda items.

PERSONNEL

NOVEMBER 16, 2022

**1. LEAVE (S) OF ABSENCE**

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the leave(s) of absence of the listed personnel, effective as indicated:

**Certificated**

- (a) Afiz Agboola                      Extension of paid Family and Medical Leave effective 10/19/2022 Through 10/23/2022 using 3 personal illness days. Chancellor Avenue School – 5th Grade Teacher
  
- (b) Tonya Bunn                        Paid medical leave of absence per FMLA effective 09/01/2022 through 09/27/2022 using 12 personal illness days and 3 personal business days; unpaid medical leave of absence per FMLA effective 09/28/2022 through 11/30/2022. University Elementary School – 1st Grade Teacher
  
- (c) Cathy Clitus                        Paid intermittent Family and Medical Leave effective 10/31/2022 through 04/30/2023, not to exceed 60 days, using personal illness days. University Middle School – ELL Teacher
  
- (d) Kettelyn Derisse                   Extension of paid medical leave of absence per FMLA effective 10/12/2022 through 12/11/2022 using 36 personal illness days. High School – Guidance Counselor
  
- (e) Rose Gordon                        Extension of paid medical leave of absence per FMLA effective 11/02/2022 through 12/02/2022 using 16 personal illness days; extension of paid medical leave with Board paid benefits effective 12/03/2022 through 03/23/2023 using 62.5 personal illness days, 3 personal business days and 5 vacation days; unpaid medical leave with Board paid benefits effective 3/24/2023 through 03/31/2023. Madison Avenue School – Principal
  
- (f) Kimberly Howard                   Paid medical leave of absence per FMLA effective 11/14/2022 through 01/02/2023 using 28 personal illness days. Grove Street School – 3rd Grade Teacher
  
- (g) Jamila Jackson                    Paid medical leave of absence per FMLA effective 11/07/2022 through 12/02/2022 using 13 personal illness days; paid intermittent medical leave of absence per FMLA effective 12/05/2022 through 05/31/2023, not to exceed 45 days, using available personal illness days. Thurgood Marshall School – Pre K Teacher

PERSONNEL

NOVEMBER 16, 2022

- (h) Jehita Kitchen Paid medical leave of absence per FMLA effective 09/27/2022 through 12/01/2022 using 30 personal illness days and 9 Sick Bank days. University Middle School – Guidance Counselor
- (i) Carol Miller Paid medical leave of absence per FMLA effective 09/22/2022 through 11/18/2022 using 30 personal illness days and 5 Sick Bank days. Berkeley Terrace School – 3rd Grade Teacher
- (j) Jacqueline Miller Paid maternity leave of absence per FMLA effective 10/24/2022 through 11/13/2022 using 10 personal illness days; unpaid maternity and bonding leave per FMLA effective 11/14/2022 through 03/23/2023. Berkeley Terrace School – 1st Grade Teacher
- (k) Lolita Tillman Extension of unpaid medical leave with Board paid benefits effective 10/04/2022 through 11/13/2022. Grove Street School – 1st Grade Teacher
- (l) Pia Walden Extension of unpaid medical leave of absence per FMLA effective 10/13/2022 through 10/19/2022; paid medical leave of absence per FMLA effective 10/20/2022 through 10/30/2022 using 7 Sick Bank days. University Elementary School – 5th Grade Teacher

**Non-Certificated**

- (m) Alexander Bandras Paid intermittent FMLA effective 10/18/2022 through 04/30/2023, not exceed 60 days, using available personal illness days and accrued vacation days.
- (n) Jacqueline Campbell Extension of unpaid medical leave with Board paid benefits effective 10/01/2022 through 01/10/2023. Mt. Vernon Avenue School – Security Officer
- (o) Rosie Crombie Paid medical leave of absence per FMLA effective 12/07/2022 through 01/18/2023 using 29 personal illness days. Business Office – Purchasing Manager
- (p) Ermane Jean-Pierre Unpaid medical leave with Board paid benefits effective 10/07/2022 through 10/30/2022. Buildings and Grounds – Carpenter
- (q) Edinge Julien Extension of paid medical leave with Board paid benefits effective 10/01/2022 through 12/01/2022 using 1 personal illness day, 3 personal business days, 11 accrued vacation days and 20 vacation days. Union Avenue Middle School – Custodian

PERSONNEL

NOVEMBER 16, 2022

- (r) Ezella Harris-Moses Paid medical leave of absence per FMLA effective 11/16/2022 through 12/13/2022 using 7 personal illness days, 1 personal business days and 10 vacation days; unpaid medical leave of absence per FMLA effective 12/14/2022 through 02/08/2023; unpaid medical leave with Board paid benefits effective 02/09/2023 through 05/22/2023. Chancellor Avenue School – Security Officer
- (s) Gwendolyn Murray Paid Intermittent Family and Medical Leave effective 10/31/2022 through 04/30/2023, not to exceed 60 days, using available personal illness days. High School - Secretary
- (t) Sylvester Sanders Paid medical leave with Board paid benefits effective 09/12/2022 through 09/28/2022 using 9 personal illness days and 4 vacation days. High School – Assistant Head Custodian

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

**2. RETURN TO WORK FROM LEAVE OF ABSENCE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the return to work from leaves of absence of the listed personnel, effective as indicated:

**Certificated**

- (a) Afiz Agboola Returned to work from paid Family and Medical Leave effective 10/24/2022. Chancellor Avenue School – 5th Grade Teacher
- (b) Rufina Garcia Returned to work from paid Family and Medical Leave effective 10/24/2022. Union Avenue Middle School – World Language Teacher
- (c) Pia Walden Returned to work from paid medical leave effective 10/31/2022. University Elementary School – 5th Grade Teacher
- (d) Molly Anne Farrier Returned to work from unpaid medical leave effective 10/03/2022. Berkeley Terrace School – Nurse

PERSONNEL

NOVEMBER 16, 2022

**Non-Certificated**

- (e) Ermane Jean-Pierre Returned to work from unpaid medical leave effective 10/31/2022.  
Buildings and Grounds - Carpenter
- (f) Sylvester Sanders Returned to work from paid medical leave effective 09/29/2022. High  
School – Assistant Head Custodian
- (g) Jadeh Williams Returned to work from paid medical leave effective 10/26/2022. Grove  
Street School – Security Officer

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

**3. SUBSTITUTE PERSONNEL**

(a) **Substitute Teachers**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as substitute teachers, at the pay rate of \$200.00 per day, not to exceed 29 hours per week, effective for the 2022/2023. (Pending completion of mandatory annual HIB training)

- Sabine Jean-Pierre (pending criminal history and issuance of certificate)
- Ezzard Wilson (pending criminal history and issuance of certificate)
- Petrina Thomas (pending criminal history and issuance of certificate)
- Olumide Asebiomo (pending criminal history and issuance of certificate)
- Safiya Pacheco (pending criminal history and issuance of certificate)
- Sharnette Mussington (pending criminal history and issuance of certificate)
- Nicola Nurse (pending criminal history and issuance of certificate)
- Katuska Reyes (pending criminal history and issuance of certificate)
- Kerryann Glenn (pending criminal history and issuance of certificate)
- Nia Fairley (pending criminal history and issuance of certificate)
- Sylviane Francois Saint-Albert (pending criminal history and issuance of certificate)
- Najah Dawson (pending criminal history and issuance of certificate)
- Andrea McKenzie (pending criminal history and issuance of certificate)
- Georgia McNeil (pending criminal history and issuance of certificate)
- Anes Butler (pending criminal history and issuance of certificate)
- Natasha Collazo (pending criminal history and issuance of certificate)

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

NOVEMBER 16, 2022

(b) **Substitute Nurse**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as a substitute nurse, at the pay rate of \$250.00 per day, not to exceed 29 hours per week, effective for the 2022/2023. (Pending completion of mandatory annual HIB training)

Jihye Kim (pending criminal history and issuance of certificate)

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

(c) **Substitute Security**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Security Officers, pending criminal history clearance, effective for the 2022/2023 school year, at the pay rate of \$13.75 per hour, not to exceed 29 hours per week for days worked, payable from account number 11-000-230-100-00-22.

Alonzo Jenkins  
Dovensky Lamy  
Iismell Jackson  
Kyelle Dunnell  
Marcus Richmond  
Ty-Teanna Major

Claretha Breedlove  
Evariste Dakissaga  
Jessica Hamilton  
Lydia Edwards  
Maribel Urena Henriquez  
Tyneja Marshall Bates

Dilla Valenzuela  
Hanifah Devlin  
Kimberly Agosto  
Malikah Henix  
Rashonda Major  
Valerie Gregory

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

NOVEMBER 16, 2022

(d) **Substitute Secretaries**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Secretaries, , pending criminal history clearance, effective for the 2022/2023 school year, at the pay rate of \$14.00 per hour, not to exceed 29 hours per week for days worked, payable from account number 11-000-230-100-00-22.

Alonzo Jenkins	Claretha Breedlove	Dilla Valenzuela
Dovensky Lamy	Evariste Dakissaga	Hanifah Devlin
Iismell Jackson	Jessica Hamilton	Kimberly Agosto
Kyelle Dunnell	Lydia Edwards	Malikah Henix
Marcus Richmond	Maribel Urena Henriquez	Rashonda Major
Ty-Teanna Major	Tyneja Marshall Bates	Valerie Gregory

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

(e) **Substitute Breakfast/Lunch Aides**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as a Breakfast/Lunch Aide, , pending criminal history clearance, at the pay rate of \$13.00 per hour, not to exceed 29 hours per week, effective for the 2022/2023 school year, payable from account number 11-000-262-100-09-34.

Alonzo Jenkins	Claretha Breedlove	Dilla Valenzuela
Dovensky Lamy	Evariste Dakissaga	Hanifah Devlin
Iismell Jackson	Jessica Hamilton	Kimberly Agosto
Kyelle Dunnell	Lydia Edwards	Malikah Henix
Marcus Richmond	Maribel Urena Henriquez	Rashonda Major
Ty-Teanna Major	Tyneja Marshall Bates	Valerie Gregory

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

NOVEMBER 16, 2022

(f) **Substitute Custodians**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of as a Substitute Custodians, pending criminal history clearance, at the pay rate of \$13.75 per hour, not to exceed 29 hours per week, effective for the 2022/2023 school year, payable from account number 11-000-262-100-01-34.

Alonzo Jenkins	Claretha Breedlove	Dilla Valenzuela
Dovensky Lamy	Evariste Dakissaga	Hanifah Devlin
Iismell Jackson	Jessica Hamilton	Kimberly Agosto
Kyelle Dunnell	Lydia Edwards	Malikah Henix
Marcus Richmond	Maribel Urena Henriquez	Rashonda Major
Ty-Teanna Major	Tyneja Marshall Bates	Valerie Gregory

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

(g) **Home Instructors**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Latasha McMillan as a Home Instruction Teacher for the 2022/2023 school year at the pay rate \$40.00 per hour, and not to exceed 30 hours per week. Payable to be made from Account numbers 11-150-100-101-00-15 (General Education Students), and 11-150-100-101-00-25 (Special Education Students).

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

NOVEMBER 16, 2022

**4. SEPARATIONS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the separation of the listed personnel, effective as indicated:

**Resignations**

**Certificated**

- (a) Afiz Agboola, 3<sup>rd</sup> Grade Teacher, Chancellor Avenue School, effective January 6, 2023.  
Close of business.
- (b) Pia Walden. 2<sup>nd</sup> Grade Teacher, University Elementary School, effective January 2, 2023.  
Close of business.
- (c) Taisha Futrell, 3<sup>rd</sup> Grade Teacher, Mt. Vernon Avenue School, effective September 13, 2022.  
Close of business.
- (d) Anthony Salerno, Special Education Teacher, Irvington High School, effective September 6, 2022.  
Close of business.
- (e) Troy Bowers, Irvington High School Football Coach, effective November 18, 2022.  
Close of business.
- (f) Troy Bowers, Physical Education Teacher, University Middle School, effective December 20, 2022.  
Close of business
- (g) Vanessa Jean Louis, Guidance Counselor, Chancellor Avenue School, effective January 1, 2023.

**Non-Certificated**

- (i) Jennifer Ezumba, Breakfast/Lunch Aide, Grove Street School, effective October 25, 2022.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

NOVEMBER 16, 2022

**5. APPOINTMENTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel, for the 2021-2022 school year, effective as indicated:

**Administrator**

- (a) Leon Wallace, Union Avenue Middle School, at an annual salary of \$95,617.38, Step MAX 1, MA, effective October 20, 2022 (pending criminal history clearance), payable from account number 15-130-100-101-00-11. New Position

**Certificated**

- (b) Janea Handy, ESL Teacher, Union Avenue Middle School, at an annual salary of \$77,951.00, MA, Step 11 effective 11/1/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-130-100-101-00-11. New position.
- (c) Rinku Bose, Pre-K Teacher, Berkeley Terrace School, at an annual salary of \$66,45.00, Step 8, BA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 20-EC3-100-101-03-02. Effective September 1, 2022. New position.
- (d) Treasure Utuk, School Counselor, Irvington High School, at an annual salary of \$77,951.00, step 11, MA, (pending criminal history clearance and S-414/A-338 (P.L.2018,c.5) payable from account number 15-140-100-101-00-12 Effective September 1, 2022. Replacing Jehita Kitchen.
- (e) Angela Brown, Early Childhood Relief Teacher, Early Childhood, at an annual salary of \$77,754.00, Step 12, BA, (pending criminal history clearance and S-414/A-338 (P.L.2018,c.5) payable from account number 20-EC3-100-101-03-37 Effective December 1, 2022. New position.
- (f) Elizabeth Murphy, English Language Arts Teacher, Rita L. Owens STEAM Academy, at an annual salary of \$97,601.00, Step 14, MA, (pending criminal history clearance and S-414/A-338 (P.L.2018,c.5) payable from account number 11-403-100-101-00-20. Effective December 1, 2022. Replacing Robert Luzhak.
- (g) Lynsey Santiago, Technology Coach, Madison Avenue School and University Elementary School, at an annual salary of \$105,015.00, Step 14, 6<sup>th</sup> Year, (pending criminal history clearance and S-414/A-338 (P.L.2018,c.5) payable from account number 15-000-222-177-00-05 (University Elementary) and 15-000-222-177-00-07 (Madison Avenue). Effective December 1, 2022. Replacing Perry Schatzow.
- (h) Khalilah Miller, Special Education Teacher, Berkeley Terrace School, at an annual salary of \$83,454.00, Step 13, BA, (pending criminal history clearance and S-414/A-338 (P.L.2018,c.5) payable from account number 15-120-100-101-00-03. Effective December 1, 2022. Replacing Tahniesha Jones.
- (i) Shameeka Thomas, Mathematics Teacher, Chancellor Avenue School, at an annual salary of \$74,254.00, Step 11, BA, (pending criminal history clearance and S-414/A-338 (P.L.2018,c.5) payable from account number 15-120-100-101-00-03. Effective December 1, 2022. Replacing Nicole Simmons.

PERSONNEL

NOVEMBER 16, 2022

- (j) Shaheed Lewis, Social Studies Teacher, Union Avenue Middle School, at an annual salary of \$97,601.00, Step 14, MA, (pending criminal history clearance and S-414/A-338 (P.L.2018,c.5) payable from account number . Effective December 1, 2022. Replacing Vincent Guijarro.
- (k) August D' Angelo, English Language Arts Teacher, University Middle School, at an annual salary of \$97,601.00, Step 14, MA, (pending criminal history clearance and S-414/A-338 (P.L.2018,c.5) payable from account number 15-130-100-101-00-10. Effective November 17, 2022.
- (l) Mohammed Moustafa, Technology Coach, Rita L. Owens Steam Academy and Mount Vernon Elementary School, at an annual salary of \$92,336.95.00, REDLINED until the 2023-2024 school year when he would be placed on Step 14, MA, (pending criminal history clearance and S-414/A-338 (P.L.2018,c.5) payable from account numbers 15-000-222-177-00-09 and 15-000-222-177-00-11. Replacing Hollie Mathias

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

**Non-Certificated**

- (m) Imani Randall, Mt. Vernon Avenue School, at an annual salary of \$44,631.00, Step 4, B12, effective November 17, 2022 (pending criminal history clearance), payable from account number 15-000-240-105-00-09. Replacing Aaminah Wright.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

NOVEMBER 16, 2022

**Non-Bargaining**

- (q) Norma Santoni as Breakfast/Lunch Aide at Florence Avenue School for the 2022-2023 school year at a pay rate of 14.25 per hour not to exceed 29 hours per week for days worked (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 11-000-262-100-09-34.
- (r) Joanne Charles as Breakfast/Lunch Aide at Florence Avenue School for the 2022-2023 school year at a pay rate of 14.25 per hour not to exceed 29 hours per week for days worked (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 11-000-262-100-09-34.
- (s) Renford Facey as Breakfast/Lunch Aide at Florence Avenue School for the 2022-2023 school year at a pay rate of 14.25 per hour not to exceed 29 hours per week for days worked (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 11-000-262-100-09-34.
- (t) Desiree Thomas as Breakfast/Lunch Aide at Florence Avenue School for the 2022-2023 school year at a pay rate of 14.25 per hour not to exceed 29 hours per week for days worked (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 11-000-262-100-09-34.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

**6. APPOINTMENT OF PER DIEM LDTC**

Resolved, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Susan Sass, Learning Disability Teacher Consultant (LDTC) from September 1, 2022 through June 20, 2023 at a daily rate of \$450.00 for days worked. Total cost not to exceed \$63,000 payable from account number 11-000-219-104-00-25.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

NOVEMBER 16, 2022

**7. REASSIGNMENT/TRANSFERS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the transfer of the listed personnel, for the 2022-2023 school year, effective as indicated:

**Certificated**

- (a) Ademola Owoputi, 4 th Grade Science/Social Studies Teacher Berkeley Terrace School, reassigned to Florence Avenue School 3 rd Grade Science/Social Studies, effective November 17, 2022, payable from account 15-120-100-101-00-04
- (b) Candy Dixon, Pre-K Teacher Berkeley Terrace School reassigned to 4th grade Science/Social Studies Berkeley Terrace School, effective November 17, 2022, payable from account 15-120-100-101-00-02.

**Non-Certificated**

- (c) Marie White, Breakfast/Lunch Aide, Rita L. Owens STEAM Academy reassigned to Breakfast/Lunch aide, Mt. Vernon Avenue School, effective October 20, 2022. No change in salary. Payable from account number 11-000-262-100-09-34
- (d) Kent Williams, Custodian, Irvington High School (days) to Mt. Vernon Avenue School (days), effective November 14, 2022. No change in salary. Payable from account number 11-100-262-100-00-34, replacing Stanley McKoy
- (e) Stanley McKoy, Custodian, Mt' Vernon Avenue School (days) to Irvington High School (days), effective November 14, 2022. No change in salary. Payable from account number 11-100-262-100-00-34, replacing Kent Williams
- (f) Juaquan NewKirk, Custodian, Irvington High School (days) to Thurgood Marshall School (days), effective November 14, 2022. No change in salary. Payable from account number 11-100-262-100-00-34 replacing David Barnes
- (g) David Barnes, Custodian, Thurgood Marshall School (days) to Irvington High School (nights), effective November 14, 2022. No change in salary. Payable from account number 11-100-262-100-00-34, replacing Juaquan NewKirk
- (h) Nathaniel Nickels, Lead Landscaper, Maintenance Department (days), effective date: November 17, 2022, lead person stipend \$1,525.00, payable from account# 11-100-262-100-00-34

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

NOVEMBER 16, 2022

**8. 2022-2023 GOVERNMENT PROGRAMS SALARIES**

**(a) TITLE I-V DISTRICT-WIDE PERSONNEL 2022-2023- OFFICE OF GOVERNMENT PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following staff as Title I-V Government Programs funded personnel for the 2022-2023 school year (Salaries are subject to change upon ratification of successor contracts).

Celeste Banks, Director of Government Programs, Retention, and Recruitment	50% LEA 11-000-221-102-15 50% Title I TI3-200-100-20-30
Jean Kyrysiuk, Secretary for Government Programs	50% Title I 20-TI3-200-100-00-30
Isha Nurse, Accountant	50% Title I 20-TI3-200-100-20-30 50% LEA 11-000-251-100-00-31
Nicholas Garnett, ELA Specialist UMS	100% Title I 20-TI3-200-100-10-30
Tahira Lesure, Dean HIS	100% Title IV 20-TF3-200-100-00-30
Charlotte Brown-Nickson, ELA Specialist, HIS	100% Title I 20-TI3-200-100-12-30 (End-10/15/22)
Marquiessa Lewis, ELA Specialist, Grove Street	100% Title I 20-TI3-200-100-06-30
Michael Smith, Math Specialist, Grove Street	100% Title I 20-TI3-200-100-06-30
Jawharah Muhammad, Math Specialist, UES	100% Title I 20-TI3-200-100-05-30
Candace Pickering, Dean of Climate and Culture, UES	100% Title I 20-TI3-200-100-05-30
Rashmella Walcott, ELA Specialist, UES	100% Title I 20-TI3-200-100-05-30 To: 20-ARM-200-100-23-30

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

NOVEMBER 16, 2022

(b) **ESSER-DISTRICT-WIDE PERSONNEL 2022-2023- OFFICE OF GOVERNMENT PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following staff as ESSER Government Programs funded personnel for the 2022-2023 school year (Salaries are subject to change upon ratification of successor contracts).

Kenslio Ojentis, ESL Specialist, District-Wide	100%	From: 20-CV1-200-100-00-30 To: 20-ARE-200-100-24-30
Marielle Ojentis, ESL Specialist, District-Wide	100%	From: 20-CV1-200-100-00-30 To: 20-ARE-200-100-24-30
Jenna Maneri, ESL Specialist, District-Wide	100%	From: 20-CV1-200-100-00-30 To: 20-ARE-200-100-24-30
Iman Haddia, ESL Specialist, District-Wide	100%	20-ARE-200-100-24-30
Daryl Perkins, ESL Specialist, District-Wide	100%	From: 20-CV1-200-100-00-30 To: 20-ARE-200-100-24-30
Jeffrey Bryan, ESL Specialist, District-Wide	100%	From: 15-000-218-110-00-12 To: 20-ARM-200-100-23-30

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

**9. AFTERSCHOOL PROGRAMS**

(a) **TECHNOLOGY & DRONE CLUB – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Emmanuel Fadahunsi to serve as the advisor for the Rita L. Owens STEAM Academy Technology & Drone Club. Club activities will aim to stimulate students’ curiosity and encourage students to engage in Science, Technology, Engineering, Arts and Math (STEAM) investigations. The club will meet 2 – 3 times a week, after school, starting November 2022 and ending in June 2023. The technology & drone advisor will be paid at the contractual rate of \$40.00 per hour not to exceed 100 hours. Total cost not to exceed \$4,000.00 payable from account number 20-ARE-100-100-00-30.

Board approved on Curriculum: October 19, 2022, page 89, item 64.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

NOVEMBER 16, 2022

**(b) SECOND GRADE SKILLS DEVELOPMENT ACADEMY- GROVE STREET ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and granted permission for Ms. KeriLynn Lowenstein, Ms. Tonya Bradshaw and Ms. Rakia Simpkins Holmes to serve as teachers in the After School Second Grade Skills Development Academy to begin in December 2022 and end on May 3, 2023 for students in the second grade. Two (2) days per week at 1 hour each day. Total hours per staff member will not exceed 38 hours. Compensation will be at the contractual hourly rate of \$40.00 per hour which will be no more than \$1, 520.00 per certified staff. Total stipend for teachers will not exceed \$4, 560.00. Substitute Teachers: Ms. Michelle Harvey Chambers and Ms. Elizabeth Nicholas stipends will be paid through account number: 20-S13-100-100-06-30. FICA will be paid through account number: 20-SI3-200-200-06-30.

Board Approved on Curriculum: October 19, 2000. Page #79. Item #37

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

**(c) YEARBOOK CLUB – UNIVERSITY MIDDLE SCHOOL (2022 – 2023)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of School and approved the hiring of Kimberly Roper and Karen Montague to oversee the Yearbook Club at University Middle School. The staff members will be paid at the contractual rate of \$40.00 per hour for 18 hours, not to exceed \$720.00 each and the amount not to exceed \$1,440.00. Payable from account number 20-TI3-100-100-11-30.

Board approved on Curriculum: October 21, 2022, page 94, Item 79.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

NOVEMBER 16, 2022

(d) **ANIME CLUB – UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of Brittany Grasso to oversee the Anime Club at University Middle School. The staff member will be paid at the contractual rate of \$40.00 per hour for 28 hours. The total cost of the program not to exceed \$1,120.00 to be paid from account number 20-TI3-100-100-10-30. The posting was

Board approved on Curriculum; October 21, 2022, page 92, Item 75.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

(e) **STEAM CLUB – UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of Terry Johnson to oversee the STEAM Club at University Middle School. The staff member will be paid at the contractual rate of \$40.00 per hour for 26 hours. The total cost is not to exceed \$1,040.00 to be paid from account number 20-TI3-100-100-10-30.

Board approved on Curriculum: October 21, 2022, page 93, Item 78.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

(f) **DOJO/PBSIS TEAM ADDITIONAL MEMBERS - UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent of Schools and granted permission for University Middle School to have a Dojo/PBSIS Team that meets two times a month from September 2022 to June 2023 for a total of 20 hours per member. 4 new members will be hired at \$40.00 an hour for a cost of \$3,200.00 and 1 new member will be hired at \$30.00 an hour for a cost of \$600.00. The total cost of the additional members will not exceed \$3,800.00 payable from account number 20-TI3-100-100-10-30.

Board approved on Curriculum: September 21, 2022, page 73, Item 37.

Arthur Wachtel - \$40.00 an hour for 20 hours total

Ayrim Cooley - \$40.00 an hour for 20 hours total

Celeste Ragland-Duncan - \$40.00 an hour for 20 hours total

Edwin Edwards - \$40.00 an hour for 20 hours total

Grizzly Matias - \$30.00 an hour for 20 hours total

## ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

NOVEMBER 16, 2022

(g) **8TH GRADE EVENTS CLUB (2022 - 2023)-UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of Terry Johnson to oversee the 8th Grade Events Club at University Middle School. The staff member will be paid at the contractual rate of \$40.00 per hour for 30 hours. The total cost is not to exceed \$1,200.00 to be paid from account number 20-TI3-200-100-10-30. The posting for this position was

Board approved on October 21, 2022, page 92, Item 74.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

(h) **TEACHING AN ADDITIONAL PERIOD DURING THE SCHOOL DAY - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve the appointment of the following high school teacher to teach a class during their preparation period for the 2022 - 2023 school year in order to reduce class sizes. Each staff member will be paid 2/7 of their daily rate for an 84-minute preparation period (75 days). Total cost not to exceed \$155,717.36 payable from account number 15-140-100-101-01-12.

<u>#</u>	<u>Teacher's Name</u>	<u>Base Salary</u>	<u>Daily Rate</u>	<u>1/7 of Daily Rate</u>	<u>Block Schedule (2/7 )</u>
<u>1</u>	DeLucca, Christoper	\$ 77,754.00	\$ 388.77	\$ 55.54	\$ 111.08
<u>2</u>	Raheem, Tariq	\$ 90,051.00	\$ 450.26	\$ 64.32	\$ 128.64
<u>3</u>	Amponsah, Kingsley	\$ 83,454.00	\$ 417.27	\$ 59.61	\$ 119.22
<u>4</u>	Issari, Theofania	\$ 73,351.00	\$ 366.76	\$ 52.39	\$ 104.79
<u>5</u>	Sanders, Deborah	\$ 83,454.00	\$ 417.27	\$ 59.61	\$ 119.22
<u>6</u>	Florestal, Jean	\$ 111,574.00	\$ 557.87	\$ 79.70	\$ 159.39
<u>7</u>	Cannon, Glenn	\$ 60,954.00	\$ 304.77	\$ 43.54	\$ 87.08
<u>8</u>	Duska, Kristen	\$ 89,465.00	\$ 447.33	\$ 63.90	\$ 127.81
<u>9</u>	Sengotta, John	\$ 63,154.00	\$ 315.77	\$ 45.11	\$ 90.22
<u>10</u>	Caddle, Sarah	\$ 105,015.00	\$ 525.08	\$ 75.01	\$ 150.02

<u>11</u>	Epstein, Jordan	\$ 71,054.00	\$ 355.27	\$ 50.75	\$ 101.51
<u>12</u>	Kowalski, Keith	\$ 97,601.00	\$ 488.01	\$ 69.72	\$ 139.43
<u>13</u>	Chery, Guerlyangely	\$ 97,601.00	\$ 488.01	\$ 69.72	\$ 139.43
<u>14</u>	Ihuoma, Adaeze	\$ 105,015.00	\$ 525.08	\$ 75.01	\$ 150.02
<u>15</u>	Amadi, Christina	\$ 96,863.00	\$ 484.32	\$ 69.19	\$ 138.38
<u>16</u>	Panny, Felicia	\$ 83,051.00	\$ 415.26	\$ 59.32	\$ 118.64
<u>17</u>	Johnson, Robert	\$ 63,951.00	\$ 319.76	\$ 45.68	\$ 91.36
				Cost Per Day	\$ 2,076.23
	Total Program Cost:	\$ 2,076.23	X 75 days =	\$ 155,717.36	

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

(i) **CREATION OF NEW COACHING POSITION – GIRLS HEAD WRESTLING**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the creation of a Head Girls Wrestling Coach position at Irvington High School. The position will follow the salary guide below and will be paid from account number 15-402-100-100-00-12:

Head Coach

Step 1	\$5,499.00
Step 2	\$5,972.00
Step 3	\$6,451.00
Step 4	\$7,040.00

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

NOVEMBER 16, 2022

(j) **ENHANCEMENT AND ACADEMIC ENRICHMENT PROGRAM (LEAD TEACHER) FOR THE 2022-2023 SCHOOLYEAR: GROVE STREET SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve the appointment of Marquiessa Lewis as the lead teacher to manage the Skills Enhancement and Academic Enrichment Programs at Grove Street School. The programs will begin in September 2022 and conclude April 28, 2023. The programs will run on Mondays and Wednesdays for one hour per day for a total of 49 hours. The lead teacher will monitor attendance, prepare payroll, submit meal counts, and contact parents when students are absent. Each lead teacher will be paid \$40.00 per hour for 49 hours for a total of \$1,960.00 payable from account numbers Stipend: 20-SI3-100-100-06 30 and FICA 20-SI3-200-200-06-30.

Board Approved on Curriculum: August 17, 2022, item 143, page 138.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

(k) **BREAKFAST MONITOR SUBSTITUTE – FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Rozalu Darius as a substitute for the Breakfast Monitor Program for Florence Avenue School for the 2022-2023 school year. Rozalu Darius will be paid at the contractual rate of \$40.00 per hour not to exceed 180 hours. The total cost is not to exceed \$7,200.00, payable from account number 15-120-100-101-01-04

Board approved on Curriculum: August 17, 2022, Item 138, page 136

## ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

(l) **SCHOOL LEADERSHIP COUNCIL - FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the staff members listed below to serve as School Leadership Council Advisors for Florence Avenue School for the 2022-2023 school year. Each certified staff member will be paid at the contractual rate of \$40.00 per hour not to exceed 10 hours (\$400.00 per person). Each non-certified staff member will be compensated at a rate of \$20.00 per hour not to exceed \$200.00 per person. The total cost is not to exceed \$2,000.00 to be paid from account number 150-000-240-110-00-04.

Board Approved on Curriculum: August 17, 2022, Item 140, page 137

Julie Hamberlin  
Leonor Madrigal  
Andrea Rochman

## ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

NOVEMBER 16, 2022

(m) **SKILLS ENHANCEMENT SUBSTITUTE TEACHER – FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Chirstina Padula as a substitute teacher for the Skills Enhancement After School Program for Florence Avenue School for the 2022-2023 school year. The program will begin September 2022 and conclude April 2023. The teachers will be paid at the contractual rate of \$40.00 per hour not to exceed 49 hours. The total cost is not to exceed \$7,840, payable from account number 20-TI3-100-100-04-30.

Board approved on Curriculum: August 17, 2022, Item 141, page 137

## ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

(n) **ACADEMIC ENRICHMENT TEACHERS – FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Christina Padula as a substitute teacher for the Academic Enrichment After School for Florence Avenue School for the 2022-2023 school year. The program will begin September 2022 and conclude April 2023. The teachers will be paid at the contractual rate of \$40.00 per hour not to exceed 49 hours. The total cost is not to exceed \$7,840, payable from account number 20-TI3-100-100-04-30.

Board approved on Curriculum: August 17, 2022, Item 141, page 138

## ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

(o) **MANDATORY SATURDAY SCHOOL – GROVE STREET ELEMENTARY SCHOOL (2022 – 2023)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of Marquiessa Lewis (Lead Teacher), Richard Douglas (Math), Marlene Seraphin (Science), Tonya Bradshaw (ELA) for the Mandatory Saturday School Program from October 8, 2022, to April 29, 2023. The program will run on Saturdays for three (3) hours from 9:00 a.m. - 12:00 p.m. The total hours will not exceed 81 hours. Each teacher will be paid \$40.00 per hour for up to 81 hours for a total cost of \$3,240.00. The program cost is not to exceed \$12,960.00, payable from account number 20-ARE-100-100-00-30.

Board approved on Curriculum: September 21, 2022, Item 28 page 69.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

NOVEMBER 16, 2022

(p) **NEWSLETTER CLUB - ADVISORS – UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire two advisors for the Newsletter Club. The club will run one hour per week from November 2022 – May 2023 from or 3:05 pm to 4:05 pm. The advisors will be paid at the contractual rate of \$40.00 per hour per person, for a total of 20 hours per person. Total amount not to exceed \$1,600.00, to be paid from account number 20-TI3-100-100-11-30.

Board Approved on Curriculum: August 17, 2022, pg. 117. Item 89

Advisors:

Karyn Farrell

Richard Knight

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

(q) **STUDENT COUNCIL ADVISOR 2022-2023 SCHOOL YEAR - UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Faith Ann Whitehall as the Student Council Advisor. The Advisor will be paid \$40.00 per hour for 10 hours for a total of \$400.00. The total cost is not to exceed \$400.00, payable from account numbers 15-120-100-01-00-11.

Board Approved on Curriculum: June 15, 2022, pg.73 item# 67

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

(r) **PRE-SERVICE AND INTERNSHIP PROGRAM: COLLEGE PLACEMENTS IN PARTNERSHIP WITH DISTRICT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the individual(s) identified below to participate in the following pre-service and internship program:

Intern Name	College/University	Placement Type	Dates/Duration	School Location	Cooperating Teacher/Staff
Guido Gaona	University of Phoenix	Student Teaching	January 9, 2023 - April 20, 2023 (12 weeks total)	Berkeley Terrace Elementary	Andrea Montano, grade K
Yaritza Beltre	Montclair State University	Internship	January 15, 2023 - May 30, 2023	University Elementary School	Angela Lawrence, counselor
Kayalee Russell	Grand Canyon University	Student Teaching	January 9, 2023 - May 30, 2023 (16 weeks total)	University Elementary School	Elizabeth Stewart, gr. 1 (8 weeks); Faith Stewart, special ed (8 weeks)

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

NOVEMBER 16, 2022

(s) **SATURDAY DETENTION- BERKELEY TERRACE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the following staff members to work Saturday Detention Program. The program will run on Saturdays for three (3) hours from 9:00 a.m. to 12:00 noon. The total hours will not exceed 81 hours. Four teachers (one (1) Math, one (1) ELA, one (1) Science and one (1) Lead Teacher). The Lead Teacher will serve as a substitute in case a teacher is absent. Each teacher will be paid \$40.00 per hour 81 hours for the total cost \$3,240.00. The total cost of program \$12,960.00, payable from account number 20-ARE-100-100-00-30.

Board approved on Curriculum: September 21, 2022 item #28 page 70

Lead Teacher	Math	ELA	Science
Dr. Avadale Khani	Jasmine Webster	Hermari Lloyd	Andrea Montano

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

(t) **SUMMER DATA SPECIALIST - UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire Brett Cannon as the Data Specialist for the summer to start coordinating activities for the 2022- 2023 school year. During the summer, the Data Specialist will: create specialized schedules and structures of support for Tier III – 6<sup>th</sup>, 7<sup>th</sup>, & 8<sup>th</sup>-grade students and generate data collection and observation tools to create reports, develop resources on best practices, scaffolding, and research materials to provide to teachers throughout the 2022-2023 school year. This will be done by analyzing data such as – ACCESS, I- Ready, Cycle Grades, Ed Connect, IXL, attendance reports, etc., to determine areas of need at the various grade levels, language proficiency needs, and target school activities, etc. The Data Specialist will work from July 1, 2022 – August 31, 2022, as needed, for a total of 50 hours at a pay rate of \$40.00 per hour for a total cost not to exceed \$2,500.00, payable from account number # 20-SI3-200-100-10-30

Board approved on Curriculum: June 29, 2022, Item 37, Page 69

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

NOVEMBER 16, 2022

(u) **POSITIVE BEHAVIOR SUPPORT IN SCHOOLS IMPLEMENTATION PREPARATION FOR 2022 - 2023 -IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of staff for Positive Behavior Support in School Year 8 Implementation and Kick-Off preparation at Irvington High School. The PBS Universal Team members will meet for six (6) hours one day during the month of August. PBSIS members will meet four (4) hours per month for a total of ten (10) months, September 2022 – June 2023, to plan for incentives, review student, and staff data that will identify climate and culture needs. Compensation as per the collective bargaining agreement consists of \$40.00 per hour for 46 hours for seven (7) instructional staff for a total of \$12,880.00, (\$1,840.00 each) and \$37.00 per hour for 2 deans, for a total of \$3,404.00, (\$1,702.00 each), 1 security guard at the contractual rate, and no additional compensation for 12-month staff, payable from account number 20-TI3-200-100- 12-30.

Board approved on Curriculum: June 29, 2022; item # 32, page # 77

<u>Staff Member</u>	<u>Subject</u>
Timothy Chaney	Applied Tech Teacher
Adaeze Ihuoma	Science Teacher
Herbert Jackson	ELA Teacher
Maria-Elena Vasquez	HSSC
Jeffrey Bryan	Dean
Farod Robinson	Dean
Joseph Glover	Security

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

(v) **SKILLS USA COORDINATOR – CARL PERKINS GRANT FUNDING YEAR 2022-2023 DEPARTMENT OF APPLIED TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire Christie Tripp as a Skills USA Coordinator to be paid a stipend for after school work done with students from September 2022 - June 2023 from 3:00-6:00 p.m. to prepare for Volunteer Services Organization (VSO). Cosmetology Clinic Hours, Skills USA Competitions and club meetings. Payment will be at \$40/hour for 50 hours stated in the Carl Perkins Grant 2022-2023 and the total cost not to exceed \$2,000.00 to be paid via account numbers 20-CP3-100-100-00-19. Pending approval of funds.

Board approved on Curriculum: September 21, 2022; item# 67, page # 84.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

NOVEMBER 16, 2022

(w) **AFTER SCHOOL DETENTION – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to implement an After-School Detention Program from October 3, 2022 - June 16, 2023. The After-School Detention program will be held on Mondays and Wednesdays from 3:00 p.m. to 4:00 p.m. for one (1) hour for 55 days (55 x \$36.00 = \$1,980.00). Two Deans will supervise the after-school detention and will be paid \$36.00 per hour for a total of \$3,960.00 payable from account number 20-TI2-200-100-12-30.

Board approved on Curriculum: October 19, 2022; item# 23, page# 74

<u>Staff Member</u>	<u>Position</u>
Jeffrey Bryan	Dean
Farod Robinson	Dean
Derrick Edmundson	Dean (Alternate)

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

(x) **MANDATORY SATURDAY SCHOOL PROGRAM FOR 2022-2023 - FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve the staff members listed below as teachers for the Mandatory Saturday School Program at Florence Avenue School for grades 3-5. The program will serve students who have challenges in their behavior and low performing students. The program will begin October 1, 2022 and end April 29, 2023, excluding November 12th, November 26th, December 31st, and April 8th. The program will run on Saturday for three (3) hours from 9:00 a.m. - 12 noon. The total hours not to exceed 81 hours. Four teachers (one math, one ELA, one Science, and one Lead Teacher) will be paid \$40.00 per hour for 81 hours not to exceed \$3,240.00. Total cost for the program not to exceed \$12, 960.00 to be paid from account number 20-ARE-100-100-00-30.

Board approved on Curriculum: September 21, 2022, item #28, page 69.

- Miriam Finkelstein - ELA
- Samara Florexil - Math
- Antonia Torres - Science

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

NOVEMBER 16, 2022

(y) **WRAVE PROGRAM-UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to hire Crystal Foster as the WRAVE Program Advisor -Writing, Reading, and Verbal Enrichment program, which will further enhance the ELA curriculum. This program will run from October 2022 through June 2023, one day per week from 3:05 p.m. – 4:05 p.m., and the WRAVE Program Advisor will serve for a total of 34 hours at \$40.00 per hour. The total cost will not exceed \$1,360.00, payable from account number 20-SI3-100-100-05-30.

(Board Approved on Curriculum: October 19, 2022, Item #31, Page 76)

## ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

(z) **UES NEWS PROGRAM ADVISOR-UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to hire Rashidah Bates as the UES News Program Advisor. UES News will provide a platform for scholars to express their ideas and creativity utilizing NJSLA-ELA while developing their critical thinking skills. This program will run from October 2022 through June 2023, twice day per week from 3:05 p.m. – 4:05 p.m., and the UES News Program Advisor will serve for a total of 68 hours at \$40.00 per hour. The total cost will not exceed \$2,720.00, payable from account number 20-SI3-100-100-05-30.

(Board Approved on Curriculum: October 19, 2022, Item #32, Page 77)

## ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

(aa) **STEAM CLUB – MT. VERNON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue School to hire Avadele Khani as a STEAM Club Advisor for the 2022-2023. The STEAM Club will promote and foster positive character and social development while supporting academic achievement. This Club will support a positive school climate reflective of the District's Relationship Initiative. The STEAM Club will be for scholars in grades 3-5 and will run from November 2022 through June 2023. The club will operate once a week for one hour. One staff member serving as an advisor will be paid at the contractual rate of \$40.00 per hour for 34 hours total amount not to exceed \$1360.00. To be paid from account number 20-TI3-100-100-09-30.

Board approved on Curriculum: October 19, 2022, page 85, item 54

## ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

NOVEMBER 16, 2022

**(ab) SOCCKER CLUB 2022-2023 – MT. VERNON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mount Vernon Avenue Elementary School to hire Abdelkader Laib as a Soccer Club Advisor. The club will run from October 2022 to June 2023, twice a week. The one certified advisor will be paid at the contractual rate of \$40.00 per hour not to exceed 34 hours. Total cost not to exceed \$2720.00 payable from account number 20-T13-100-100-09-30 pending availability of funds.

Board approved on Curriculum: October 19, 2022, page 84, item52

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

**(ac) CHEERLEADING/DANCE TEAM 2022-2023- MT. VERNON AVENUE SCHOOL**

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue School to hire Candace Goode as the Cheerleading Team Advisor. Cheerleading promotes teambuilding, fosters active membership of the school and the community through supporting athletic events, community service events, schoolwide assemblies and programs. The Cheerleading/Dance team will further improve our efforts at enhancing the Culture and Climate at Mt. Vernon Avenue School. The Cheerleading Team will meet twice a week from October 2022 through June 2023. One non- certified staff member will be paid \$20.00 per hour for a total of 80 hours. Total cost not to exceed \$1600.00 from account number 20-TI3-100-100-09-30.

Board approved on Curriculum: 10/16/22, PAGE 84, ITEM 50

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

**(ad) MULTICULTURAL CLUB– MT. VERNON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue Elementary School to hire a Multicultural Club Advisor for Grades 2 – 5 scholars. The Multicultural Club will run from October 2022 through May 2022, once a week for one hour. One staff member serving as an advisor will be paid at the contractual rate of \$40.00 per hour, not to exceed \$1360.00, payable from account number 20-T13-100 100-09-30.

Board approved on Curriculum: October 19, 2022, page 85, item 53

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

NOVEMBER 16, 2022

**(ae) MT. VERNON AVENUE SCHOOL- CULTURE AND CLIMATE COMMITTEE**

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Mt. Vernon Avenue School to hire Fonda Dortch-Taylor, Jenna Maneri, Vendetta Manley-Keyes, Vilma Charlery, Mia Appling, Samantha Wright as the Culture and Climate Committee for the 2022 – 2023 school year. The Committee will meet for two (2) hours each month before or after school from October 2022 – June 2023 for a total of 18 hours. The Committee will disaggregate culture and climate data, create and monitor incentives, organize and plan Class Dojo events and rallies, and develop monthly communication to stakeholders. Each staff member will to be paid at the contractual rate of \$40.00 per hour. Total cost per person not to exceed \$720.00, payable from account number 15-120-100-101-00-09.

Board approved: October 19, 2022, page 86, item 56

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

**(af) SOARING EAGLES BASKETBALL CLUB 2022-2023 — MOUNT VERNON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue School to hire Sundjata Sekou as a Soaring Eagles Basketball Club Advisor from October 2022 to June 2023. The club will meet one to two days a week, for one hour before or after school. One advisor will be paid at the contractual rate of \$40 per hour for a total of 50 hours. The total cost of the program not to exceed \$2000.00 payable from account number 20-T13-100-100-09-30 pending the availability of funds and alignment to district priorities.

Board approved on Curriculum: 10/19/22, Page 83, Item 49

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

**(ag) CLASSDOJO COORDINATOR 2022-2023 – MT. VERNON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue School to hire Mia Appling to serve as the ClassDojo Coordinator for the 2022-2023 school year. The Class Dojo Coordinator will train teachers on the use of ClassDojo, organize and maintain the ClassDojo directory, strengthen lines of communication between school and home by posting grade-level and school-wide messages. The ClassDojo coordinator will work with the members of the PBIS team and track students' ClassDojo points for rewards and incentives. The total hours of the program are not to exceed 20 hours. The coordinator will be paid the contractual rate of \$40.00 per hour, for a total of \$800 payable from account number 20-TI3-200-100-09-30 pending availability of funds.

Board approved on Curriculum: August 17, 2022, page 124, item 108

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

NOVEMBER 16, 2022

**(ah) NEWSLETTER -DIGITAL LITERACY CLUB 2022-2023– MOUNT VERNON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Mt. Vernon Avenue School to hire Jenna Maneri as the Newsletter/Digital Literacy Club Advisor. The Newsletter Club's goal is to instruct students in different applications of electronic media production and capture school wide events through print and digital media. The club will meet for one hour, once a week before or after school. One advisor will be paid at the contractual rate of \$40.00 per hour for a total of 34 hours. Total cost for the program not to exceed \$1360.00. Payable from account number 20-T13-100-100-09-30, pending the availability of funds.

Board approved on Curriculum: October 19, 2022, Item 51, Page 93.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

**(ai) BASKETBALL CLUB – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Thomas Larranaga to serve as the advisor for the Rita L. Owens STEAM Academy Basketball Club. The club will meet 1 – 2 times a week, after school, starting November 2022 and ending in February 2023. The basketball club advisor will be paid at the contractual rate of \$40.00 per hour not to exceed 35 hours. Total cost not to exceed \$1,400.00 payable from account number 20-ARE-100-100-00-30.

Board approved on Curriculum: October 19, 2022, page 94, item 81.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

**(aj) BOOK CLUB – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Lymon Smith to serve as the advisor for the Rita L. Owens STEAM Academy Book Club. The book club will encourage pleasure reading amongst scholars, aim to enhance students' vocabulary and improve their writing and communication skills through regular reading. The club will meet 1 time a week, after school, starting November 2022 and ending in June 2023. The Book Club advisor will be paid at the contractual rate of \$40.00 per hour not to exceed 35 hours. Total cost not to exceed \$1,400.00 payable from account number 20-ARE-100-100-00-30.

Board approved on Curriculum: October 19, 2022, page 89, item 65.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

NOVEMBER 16, 2022

**(ak) MATH CLUB – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Cassy Wilswick to serve as the advisor for the Rita L. Owens STEAM Academy Math Club. Through the use of competitions, activities and games, students will develop explorative, creative and intuitive thinking skills and apply learning in real-world situations. The club will meet 1 – 2 times a week, after school, starting November 2022 and ending in June 2023. The math club advisor will be paid at the contractual rate of \$40.00 per hour not to exceed 65 hours. Total cost not to exceed \$2,600.00 payable from account number 20-ARE-100-100-00-30.

Board approved on Curriculum: October 19, 2022, page 89, item 66.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

**(al) ROBOTICS CLUB – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Winfield Thomas to serve as the advisor for the Rita L. Owens STEAM Academy Robotics Club. Students will learn to code, design, strategize, build and explore using robotics and technology. The club will meet 2 – 3 times a week, after school, starting November 2022 and ending in June 2023. The robotics club advisor will be paid at the contractual rate of \$40.00 per hour not to exceed 100 hours. Total cost not to exceed \$4,000.00 payable from account number 20-ARE-100-100-00-30.

Board approved on Curriculum: October 19, 2022, page 90, item 67.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

NOVEMBER 16, 2022

(am) **MANDATORY SATURDAY SCHOOL PROGRAM 2022 - 2023 – RITA L. OWENS  
STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the listed instructional staff members to serve as teachers for the mandatory Saturday School Program at Rita L. Owens STEAM Academy. The program will serve students who have challenges in their behavior and low performing students. The program will begin in October 1, 2022 and end April 29, 2023, excluding November 12th, November 26th, December 31st, and April 8th. The program will run on Saturdays for three (3) hours from 9:00 am to 12:00 noon. The total hours will not exceed 81 hours. Four teachers (one math, one ELA, one Science, and one Lead teacher) will be hired at each school. The Lead teacher will serve as a substitute in case a teacher is absent. Each teacher will be paid \$40.00 per hour for 81 hours for a total cost of \$3,240.00. The program cost for each school is \$12,960.00, payable from account number 20-ARE-100-100-00-30.

Board approved on Curriculum: September 21, 2022, page 69, item 28

Staff

Emmanuel Fadahunsi – Math Teacher

Christiana Amadi – Science Teacher

Winfield Thomas – Lead Teacher

## ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

(an) **SECOND GRADE SKILLS DEVELOPMENT ACADEMY- GROVE STREET  
ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and granted permission for Ms. KeriLynn Lowenstein, Ms. Tonya Bradshaw and Ms. Rakia Simpkins Holmes to serve as teachers in the After School Second Grade Skills Development Academy to begin in December 2022 and end on May 3, 2023 for students in the second grade. Two (2) days per week at 1 hour each day. Total hours per staff member will not exceed 38 hours. Compensation will be at the contractual hourly rate of \$40.00 per hour which will be no more than \$1, 520.00 per certified staff. Total stipend for teachers will not exceed \$4, 560.00. Substitute Teachers: Ms. Michelle Harvey Chambers and Ms. Elizabeth Nicholas Stipends will be paid through account number: 20-S13-100-100-06-30. FICA will be paid through account number: 20-SI3-200-200-06-30.

Board Approved on Curriculum: October 19, 2000. Page #79. Item #37

## ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

NOVEMBER 16, 2022

**(ao) COACHING APPOINTMENTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following coaching appointments for the 2022-2023 school year at the step and honorarium indicated as per the Coaches’ Salary Guide of the teachers’ contract, pending criminal background check, and completion of NJSIAA required coaching certifications. Coaches will be paid from account number 15-402-100-100-00-12 of the 2022-2023 school budget.

Kimberly Roper	Winter Assistant Cheerleading	Step 3	\$3,011.00	15-402-100-100-00-11
Solicity Manley	Winter Assistant Cheerleading	Step 3	\$3,011.00	15-402-100-100-00-10
Lawrence Bender	Head Girls Wrestling	Step 1	\$5,499.00	15-402-100-100-00-12
Thomas Larranaga	Assistant Boys Basketball – University Middle School	Step 1	\$3,917.00	15-402-100-100-00-11

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

**(ap) SUBSTITUTE TEACHER TRAINING ACADEMY –CERTIFIED TEACHERS AS PRESENTERS OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the following Certified Teachers to be compensated for being a presenter for the Substitute Teacher Training Academy, held at Madison Avenue School from November 7, 2022 to November 10, 2022 from 8:00 a.m. to 12:00 noon. Each Certified Teacher will be paid at the contractual rate of \$40.00 per hour, for a total of \$640.00 per person. Total cost not to exceed \$7, 040.00. Payable from account number 20-2A3-200-100-00-30.

- Adamafio, Tamie
- Jackson, Herbert
- Wallace, Michele
- Whitehall, Faith Ann

Board approved on Curriculum: Walk-On Resolution: October 19, 2022, Number 2, page 2

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

NOVEMBER 16, 2022

**(aq) SUBSTITUTE TEACHER TRAINING ACADEMY FOR SUBSTITUTE TEACHERS – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for following substitute teachers to be paid for participating in the Substitute Teacher Training Academy, held at Madison Avenue School from November 7, 2022 to November 10, 2022 from 8:00 a.m. to 12:00 noon. The Substitute Teachers will be paid a daily rate of \$200.00 for four days, for a total of \$800.00 for each substitute. For a total not to exceed \$24, 000.00 payable from account number 20-2A3-200-100-00-30.

Abimbola Ojo  
Ann Bharrat  
Anna Thom  
Asseltine Bartlett  
Claudette Exil  
Cloudio Perez Quintero  
Dofi Aku Kuvodu  
Elysee Francois  
Emily Adeboye  
Florence Ibe  
Frances Singletary  
Gloria Odu  
Gregory Odigie  
Guerlange Exantus  
Herlande Jean-Baptiste  
Ifeoma Meribe  
Jacqueline Barnes  
Judith Lewis  
Julie Moultrie  
Juliet Ogbuokiri  
Kafilat Ojuolape  
Karima Singleton  
Marguerite Elysee

Marietta Hutchinson  
Marsha Escalliere  
Michel Castor  
Mildred Johnson  
Moses Adeboye  
Nafisat Adegboyega  
Omowumi Babalola  
Regina O. Okeowo-Haynes  
Ruth Baya  
Shelton Colwell  
Stephanie Stevens  
Thelma Watson  
Tiairra Hall  
Tiffany Alston  
Uloaku Aguklanna  
Waheed Dixon  
Yatta Beckles

Board approved on Curriculum: Walk-On Resolution: October 19, 2022, Number 1, page 2

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

NOVEMBER 16, 2022

**10. FOR THE RECORD**

- (a) Item 1, letter e, page 1, Board approved 10/19/2022, Diana Moreno should read paid maternity leave of absence per FMLA effective 09/19/2022 through 10/06/2022 using 10 personal illness days and 3 personal business days; unpaid maternity and bonding leave per FMLA effective 10/07/2022 through 03/17/2023; unpaid child care leave with Board paid benefits effective 03/18/2023 through 03/31/2023. Mt. Vernon Avenue School – 2nd Grade Teacher
- (b) Item 1, letter d, page 1, Board approved 10/19/2022, Rufina Garcia should read paid Family and Medical Leave effective 09/19/2022 through 10/21/2022 using 23 personal illness days.
- (c) Item 1, letter I, page 2, Board approved 09/21/2022, Pia Walden should read paid medical leave of absence per FMLA effective 09/01/2022 through
- (d) Item I, page 2, Board approved 09/21/2022, Jadeh Williams should read paid medical leave of absence per FMLA effective 08/22/2022 through 10/25/2022 using 44 personal illness days.
- (e) Item 1, page 1, Board approved 10/19/2022, Tiffany Baskerville should read paid Family and Medical Leave effective 10/17/2022 through 10/27/2022 using 6 personal illness days and 3 personal business days; unpaid Family and Medical Leave effective 10/28/2022 through 01/20/2023.
- (f) Item 1, page 2, Board approved 10/21/2022, Sameerah Lewis, should read paid intermittent medical leave per FMLA effective 08/03/2022 through 01/03/2023.
- (g) Item (5,az), page 17, Board Approved August 17, 2022, Personnel, start date for Onix Henry should be amended to 10/24/2022
- (h) Item (5,ak), page 15, Board Approved August 17, 2022, Personnel, start date for Manal Elkabani should be amended to 10/18/2022
- (i) Item (5,al), page 15, Board Approved August 17, 2022, Personnel, start date for Julie Wright should be amended to 10/24/2022
- (j) Item (5h), page 8, Board Approved October 19, 2022, Personnel, start date for Janea Handy should be amended to 10/24/2022
- (k) Item (5c), page 12, Board Approved August 17, 2022, Personnel, start date for Khaalia Taylor should be amended to 08/22/2022
- (l) Item (5l), page 8, Board Approved October 19, 2022, Personnel, start date for Denise Peterson should be amended to 10/25/2022
- (m) Item (5c), page 7, Board Approved October 19, 2022, Personnel, start date for Gloria Mendoza should be amended to 10/20/2022

PERSONNEL

NOVEMBER 16, 2022

- (n) Item (5i), page 8, Board Approved October 19, 2022, Personnel, start date for Jennifer Fletcher should be amended to 11/01/2022
- (o) Item (5g), page 8, Board Approved October 19, 2022, Personnel, start date for Rosandra Alba should be amended to 11/02/2022
- (p) Item (5,bh), page 18, Board Approved August 17, 2022, Personnel, start date for Aliyah Johnson should be amended to 10/03/2022
- (q) Item (5, ai), page 14, Board Approved September 21, 2022, Personnel, start date for Candace Pickering should be amended to 09/29/2022
- (r) Item (5i), page 11, Board Approved September 21, 2022, Personnel, start date for Dorcas Miller should be amended to 11/22/2022
- (s) Item (5e), page 11, Board Approved September 21, 2022, Personnel, start date for Joana Bernard-Awumey should be amended to 09/30/2022
- (t) Item (5a), page 10, Board Approved September 21, 2022, Personnel, start date for Sandra Frederic should be amended to 10/31/2022
- (u) Item (5s), page 14, Board Approved August 17, 2022, Personnel, start date for Emmanuel Fadahunsi should be amended to 10/03/2022
- (v) Item (5,bv), page 19, Board Approved August 17, 2022, Personnel, start date for Guerdie Barreau should be amended to 09/12/2022
- (w) Item (5, ak), page 15, Board Approved August 17, 2022, Personnel, start date for Manal Elkabani should be amended to 10/18/2022
- (x) Item (5t), page 14, Board Approved August 17, 2022, Personnel, start date for Nadia Jones Vassel should be amended to 10/15/2022
- (y) Item (5,az), page 17, Board Approved August 17, 2022, Personnel, start date for Onix Henry should be amended to 10/24/2022
- (z) Item (5bx), page 19, Board Approved August 17, 2022, Personnel, Keisha Smith should be amended to a 10-month secretary.
- (aa) Item (5bt), page 19, Board Approved August 17, 2022, Personnel, start date for Ashley Monelus should be amended to 10/4/2022. (Will be paid for days worked from September 1, 2022- September 12, 2022)
- (ab) Item (5bs), page 19, Board Approved August 17, 2022, Personnel, start date for Vanessa Louis should be amended to 09/26/2022. (Will be paid for days worked from September 1, 2022- September 12, 2022)

PERSONNEL

NOVEMBER 16, 2022

- (ac) Item 9, letter Y, Page 27, Board approved October 19, 2022. Mandatory Saturday School-University Middle School. Patrick Ahiadzipe should be replaced by Winnie Banks.
- (ad) Item 4, letter d, page 8, resignation of August D’Angelo is rescinded.
- (ae) Item 4, letter f, page 8, resignation of Marie Melbourne is rescinded.
- (af) Item (bc), page 43, Board Approved September 21, 2022, Personnel, should be amended as follows: Robbin Hankerson to replace Andrea Rochman.
- (ag) Item (mmm) page 57, Board Approved June 29, 2022 personnel Jasmine Webster should be amended to LaShanta Rogers.
- (ah) Item (bu) page 48, Board Approved October 19, 2022 personnel Avalon Simon should be amended Candy Dixon (teacher) and Avalon Simon (sub teacher).
- (ai) Item 9, Letter (ah), page 30, Board Agenda October 19, 2022, School Leadership Council Members – 2022-2023 Irvington High School, should reflect name change from Elena Maria Vasquez to Maria-Elena Vasquez.
- (aj) Item (bg), page 44, Young Ladies Club - Florence Avenue, Board Approved September 21, 2022, Personnel, should be amended as follows: Valeria Bermudez to replace Christina Padula.
- (ak) Item 9-T, page 29, Board approved 9/21/22, change of staff: Tasha Moore replacing Diana Moreno.
- (al) Approved June 29, 2022 Board Meeting, Page 31, Item #7(u). Additional staff we approved during the October 19, 2022 Board Meeting, Page 59, Item No. 10(w) .  
To be modified as following:

School	Teachers Names	New Teacher Name Added	
Florence Ave.	<b>TBD</b>	Clitus, Catherine	University MS
University MS	Montano, Andrea	Montano, Andrea	Berkeley ES
Madison Ave.	<b>TBD</b>	Johnson-Battle, Linda	Madison Ave.
Mt Vernon	Johnson-Battle, Linda	Bioh, Magdalene	Mt Vernon
Mt Vernon	<b>TBD</b>	Mandly-Keyes, Vandera	Mt Vernon
Grove	Elizabeth Molina	Cadeau, Roseline and Ulysse, Naomie <i>(To be substitute teachers when needed)</i>	Grove ES
Chancellor ES		Karian Herrera <i>(To be substitute teachers when needed)</i>	Chancellor ES

PERSONNEL

NOVEMBER 16, 2022

- (am) Approved during the June 29, 2022 Board Meeting, Page 31, Item #7(u). Additional staff we approved during the October 19, 2022 Board Meeting, Page 59, Item No. 10(x)  
To be modified as following:

Teachers Name	School	New Teacher Name	School
Davis, Stivanys	Florence Ave.	Guijarro, Vicente	Irv. HS
Sauveur, Regine	Mt. Vernon	Garcia, Rufina	UAMS
		McKenna, Teresa	Irv. HS
		Mitchell, Leora	UMS
		Mayel, Renell	Irv. HS
		Romero, Samma	UMS

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

- (an) Item 8, Letter c, page 19, Board approved 9/21/22, Acting Principal-Madison Avenue School,(Edna Correia) end date should reflect 12/21/22.

**11. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the **2022-2023** school year. Effective as of September 1, 2022:

**PUBLIC**

P22-059	Grade:	PK3	DCF-Regional School-Essex Tuition: \$ 51,792.00 PSD– New Placement Effective: 10/17/2022
P22-060	Grade:	9 <sup>th</sup>	Essex Voc. Tech (Donald Payne Tech.) Tuition: \$ 9,104.00 SLD– New Placement Effective: 09/01/2022
P22-061	Grade:	9 <sup>th</sup>	Essex Voc. Tech (Donald Payne Tech.) Tuition: \$ 9,104.00 SLD– New Placement Effective: 09/01/2022
P22-062	Grade:	9 <sup>th</sup>	Essex Voc. Tech (Donald Payne Tech.) Tuition: \$ 9,104.00 SLD– New Placement Effective: 09/01/2022
P22-063	Grade:	9 <sup>th</sup>	Essex Voc. Tech (Donald Payne Tech.) Tuition: \$ 9,104.00 SLD– New Placement Effective: 09/01/2022
P22-064	Grade:	9 <sup>th</sup>	Essex Voc. Tech (West Caldwell Tech) Tuition: \$ 9,104.00 SLD– New Placement Effective: 09/01/2022
P22-065	Grade:	12 <sup>th</sup>	Lambert’s Mill Academy (UCESC) Tuition: \$ 59,711.00 MD, ED, OHI, SLD– New Placement Effective: 10/24/2022

**NON-PUBLIC**

NP22-135	Grade:	12 <sup>th</sup>	Broadstep Academy Tuition: \$ 113,000.00 1:1 Aide: \$ 70,000.00 MD– New Placement Effective: 10/20/2022
NP22-136	Grade:	9 <sup>th</sup>	FedCap School Tuition: \$ 76,000.00 CMI– New Placement Effective: 10/24/2022
NP22-137	Grade:	10 <sup>th</sup>	FedCap School Tuition: \$ 76,902.00 OHI– New Placement Effective: 10/13/2022
NP22-138	Grade:	9 <sup>th</sup>	FedCap School Tuition: \$ 76,000.00 CMI– New Placement Effective: 10/24/2022
NP22-139	Grade:	9 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$ 54,900.00 MOC– New Placement Effective: 10/11/2022
NP22-140	Grade:	1 <sup>st</sup>	Pillar Care Continuum-Pillar Elem. <i>(formerly Horizon Lower School)</i> Tuition: \$ 59,754.00 1:1 Aide: \$ 33,440.00 MD– New Placement Effective: 10/19/2022
NP22-141	Grade:	2 <sup>nd</sup>	Pillar Care Continuum-Pillar Elem. <i>(formerly Horizon Lower School)</i> Tuition: \$ 62,600.00 1:1 Aide: \$ 35,800.00 MD– New Placement Effective: 10/17/2022
NP22-142	Grade:	Kdg.	St. Joseph’s School for the Blind Tuition: \$ 80,000.00 MD– New Placement Effective: 10/07/2022

**PUBLIC-Corrections**

P22-055                      Grade:              PK3                      DCF-Regional School-Essex  
 Tuition: \$ 48,000.00  
 PSD– New Placement  
 Effective: 10/24/2022

\*\*Correction from 10/19/22 agenda, tuition cost in contract is lower and incorrect placement date\*\*

**NON-PUBLIC-Corrections**

NP22-126                      Grade:              PK3                      First Children  
 Tuition: \$ 65,600.00  
 PSD– New Placement  
 Effective: 11/14/2022

\*\*Correction from 09/21/22 agenda, tuition cost in contract is lower and incorrect placement date\*\*

TOTAL TUITION AMOUNT OF NEW PLACEMENTS – **\$ 1,009,019.00**

**DISCONTINUED PLACEMENTS**

**PUBLIC**

P22-045                      Grade:              2<sup>nd</sup>                      DCF-Regional School-Essex  
 Tuition: \$ 51,792.00  
 Discontinued Placement: 10/10/2022

**NON-PUBLIC**

NP22-029                      Grade:              12<sup>th</sup>                      ECLC of New Jersey  
 Tuition: \$ 63,580.00  
 1:1 Aide: \$ 31,500.00  
 Discontinued Placement: 10/14/2022

NP22-031                      Grade:              12<sup>th</sup>                      Essex Valley School  
 Tuition: \$ 78,903.00  
 Discontinued Placement: 10/25/2022

NP22-036                      Grade:              9<sup>th</sup>                      Fedcap School  
 Tuition: \$ 76,902.00  
 Discontinued Placement: 10/07/2022

NP22-118                      Grade:              9<sup>th</sup>                      Windsor Prep. High School  
 Tuition: \$ 58,773.00  
 Discontinued Placement: 10/03/2022

TOTAL TUITION AMOUNT OF DISCONTINUED PLACEMENTS – **\$ 361,450.00**

**CLASSIFICATION DEFINITIONS**

**1. "Auditorily Impaired"** corresponds to "auditorily handicapped" and further corresponds to the Federal eligibility categories of deafness or hearing impairment. "Auditorily impaired" means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c)1i or ii below. An audiological evaluation by a specialist qualified in the field of audiology and a speech and language evaluation by a certified speech- language specialist are required.

i. "Deafness"--The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the student's educational performance is adversely affected.

ii. "Hearing Impairment"--An impairment in hearing, whether permanent or fluctuating which adversely affects the student's educational performance.

**2. "Autistic"** means a pervasive developmental disability which significantly impacts verbal and nonverbal communication and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experiences and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.

**3. "Intellectually Disabled"** means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. "Mild Intellectual Disability" means a level of cognitive development and adaptive behavior in home, school, and community settings that are mildly below age expectations with respect to all of the following:

- (1) The quality and rate of learning;
- (2) The use of symbols for the interpretation of information and the solution of problems; and
- (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. "Moderate Intellectual Disability" means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

- (1) The ability to use symbols in the solution of problems of low complexity;
- (2) The ability to function socially without direct and close supervision in home, school and community settings; and
- (3) Performance on an individually administered test of intelligence that falls three standard deviations or more below the mean.

iii. "Severe Intellectual Disability" means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

**4. "Communication Impaired"** corresponds to "communication handicapped" and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized language tests, where such tests are appropriate, one of which shall be a comprehensive test of both receptive and expressive language. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist only, the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(g) and, if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

**5. "Emotionally Disturbed"** means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

- i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings under normal circumstances;
- iv. A general pervasive mood of unhappiness or depression; or
- v. A tendency to develop physical symptoms or fears associated with personal or school problems.

**6. "Multiply Disabled"** corresponds to "multiply handicapped" and "multiple disabilities," and means the presence of two or more disabling conditions, the combination of which causes such severe educational needs that they cannot be accommodated in a program designed solely to address one of the impairments. Multiple disabilities include cognitively impaired-blindness, cognitively impaired-orthopedic impairment, etc. The existence of two disabling conditions alone shall not serve as a basis for a classification of multiply disabled. Eligibility for speech-language services as defined in this section shall not be one of the disabling conditions for classification based on the definition of "multiply disabled." Multiply disabled does not include deaf-blindness.

**7. "Deaf/blindness"** means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that they cannot be accommodated in special education programs solely for students with deafness or students with blindness.

**8. "Orthopedically Impaired"** corresponds to "orthopedically handicapped" and means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes malformation, malfunction or loss of bones, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

**9. "Other Health Impaired"** corresponds to "chronically ill" and means a disability characterized by having limited strength, vitality or alertness, including a heightened alertness with respect to the educational environment, due to chronic or acute health problems, such as attention deficit disorder or attention deficit hyperactivity disorder, a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia,

hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.

**10. "Preschool Child with a Disability"** corresponds to preschool handicapped and means a child between the ages of three and five who either:

i. Is experiencing developmental delay, as measured by appropriate diagnostic instruments and procedures, in one or more of the areas in (c) 10 i (1) through (5) below, and requires special education and related services. When utilizing a standardized assessment or criterion-referenced measure to determine eligibility, a developmental delay shall mean a 33 percent delay in one developmental area, or a 25 percent delay in two or more developmental areas.

- (1) Physical, including gross motor, fine motor and sensory (vision and hearing);
- (2) Intellectual;
- (3) Communication;
- (4) Social and emotional; and
- (5) Adaptive; or

ii. Has an identified disabling condition, including vision or hearing, that adversely affects learning or development and who requires special education and related services.

**11. "Social Maladjustment"** means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbance as defined in (c) 5 above.

**12. "Specific Learning Disability"** corresponds to "perceptually impaired" and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations, including conditions such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.

i. A specific learning disability can be determined when a severe discrepancy is found between the student's current achievement and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical calculation;
- (6) Mathematical problem solving;
- (7) Written expression; and
- (8) Reading fluency.

ii. A specific learning disability may also be determined by utilizing a response to scientifically based interventions methodology as described in N.J.A.C. 6A:14-3.4(h)6.

iii. The term severe discrepancy does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iv. The district shall, if it utilizes the severe discrepancy methodology, adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

**13. "Traumatic Brain Injury"** corresponds to "neurologically impaired" and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognition; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

**14. "Visually Impaired"** corresponds to "visually handicapped" and means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

CURRICULUM

NOVEMBER 16, 2022

**12. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION – ESSEX CAMPUS ACADEMY ALTERNATIVE SCHOOL – GENERAL EDUCATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of four (4) full time general education student(s) to attend Essex Campus Academy Alternative School, 369 Passaic Avenue, Fairfield, New Jersey, for the 2022-2023 school year, student(s) placed by the Superintendent of Schools, at the tuition cost of \$31,625.00 per student, total cost not to exceed \$31,625.00 to be paid from account number 11-000-100-561-00-25.

<b>Student’s Name</b>	<b>Grade</b>	<b>Start Date – End Date</b>	<b>Tuition Cost</b>
Irvington High School	10 <sup>th</sup>	10/05/2022 – 06/30/2023	\$30,625.00
Irvington High School	9 <sup>th</sup>	10/14/2022 – 06/30/2023	\$30,625.00
Irvington High School	11 <sup>th</sup>	10/05/2022 – 06/30/2023	\$30,625.00
Irvington High School	9 <sup>th</sup>	10/12/2022 – 06/30/2023	\$30,625.00
<b>Total Tuition:</b>			<b>\$122,500.00</b>

**ACTION:**

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**13. SPECIAL TRANSPORTATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and approved Essex Regional Educational Services Commission Transportation to provide Special Transportation for the below listed eligible Irvington student for the 2022-2023 school year.

<b>Student’s Name</b>				<b>School</b>	<b>Reason</b>	<b>Start Date</b>
STI-	003	Grade:	8 <sup>th</sup>	Essex County Vo Tech (Payne)	Visually impaired	10/17/2022

**ACTION:**

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**14. HOME INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and approved Home Instruction for the below listed eligible students for the 2022-2023 school year. Regular Education students to receive (10) ten hours per week and classified students to receive (10) ten hours per week of instruction.

<u>Student's Name</u>				<u>School</u>	<u>Instructor's Name</u>	<u>Start Date</u>
HI-	015	Grade:	9 <sup>th</sup>	Irvington High School	Prof. Emmanuel Ikheloa	09/30/2022
					11-150-100-101-00-25	
HI-	016	Grade:	5 <sup>th</sup>	Irvington High School		10/06/2022
HI-	017	Grade:	9 <sup>th</sup>	Irvington High School	Dr. Mariamo Okundaye	10/06/2022
					11-150-100-101-00-25	
HI-	018	Grade:	Kdg	Madison Ave. Elementary	Farah Delpeche	10/06/2022
					11-150-100-101-00-25	
HI-	019	Grade:	11 <sup>th</sup>	Irvington High School	Kristin Johnson-Smith	10/12/2022
					11-150-100-101-00-25	
HI-	020	Grade:	10 <sup>th</sup>	Irvington High School	Dena Crump-Ilobi	10/12/2022
					11-150-100-101-00-15	
HI-	021	Grade:	7 <sup>th</sup>	Union Avenue Middle	E.I. d/b/a LearnWell	10/13/2022
					11-150-100-320-01-25	
HI-	022	Grade:	2 <sup>nd</sup>	Mt. Vernon Ave. Elem.	Union County Ed. Services Comm.	10/14/2022
					11-150-100-320-01-25	
HI-	023	Grade:	10 <sup>th</sup>	Irvington High School	Prof. Emmanuel Ikheloa	10/17/2022
					11-150-100-101-00-25	
HI-	024	Grade:	9 <sup>th</sup>	Irvington High School	Prof. Emmanuel Ikheloa	10/17/2022
					11-150-100-101-00-25	
HI-	025	Grade:	11 <sup>th</sup>	Irvington High School	Charline Patternella	10/18/2022
					11-150-100-101-00-15	
HI-	026	Grade:	9 <sup>th</sup>	Irvington High School	Kerilyn Lowenstein	10/21/2022
					11-150-100-101-00-25	

HI-	027	Grade:	9 <sup>th</sup>	Irvington High School	Emmanuel Etim	10/21/2022
					11-150-100-101-00-25	
HI-	028	Grade:	10 <sup>th</sup>	DCF-Regional Day Essex	Educational Services Comm of NJ	10/21/2022
					11-150-100-101-00-25	
HI-	029	Grade:	11 <sup>th</sup>	Irvington High School	E.I. d/b/a LearnWell	10/21/2022
					11-150-100-101-00-25	
HI-	030	Grade:	9 <sup>th</sup>	Irvington High School	Taylor Khalil	10/24/2022
					11-150-100-101-00-25	

**ACTION:**

Motion by: Janelle Lowery, Seconded by: John Brown  
 Roll Call: Unanimously approved on a roll call vote.

**15. YEARBOOK CLUB – ADVISOR - UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire an advisor for the Yearbook Club. The club will run one hour per week from November 2022 – June 2022 from 3:05 pm to 4:05 pm. The advisor will be paid at the contractual rate of \$40.00 per hour for a total of 20 hours. Total amount not to exceed \$800.00, to be paid from account number 20-ARE-100-100-00-30 pending the availability of funds.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: John Brown  
Roll Call: Unanimously approved on a roll call vote.

**16. INTRODUCTION TO ENTREPRENEURSHIP SEMINAR - OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Joseph Romano Applied Technology Teacher, at Irvington High School to attend the Introduction to Entrepreneurship Seminar that will be held in New York, NY. The seminar will be on December 14, 2022 from 8:30 am - 3:00 pm at Lubin House, 11 East 61st Street. It is required by Syracuse University to maintain the Adjunct Professor status for the Intro to Entrepreneurship EEE370 course. There is no charge to attend the workshop. The travel expense is \$37 total (public transportation will not exceed \$15 and parking \$22 payable from account # 20-CP3-200-580-00-19

**ACTION:**

Motion by: Janelle Lowery, Seconded by: John Brown  
Roll Call: Unanimously approved on a roll call vote.

**17. REVISED CURRICULUM GUIDES FOR ACCOUNTING COURSES – OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the revisions to the Accounting 1 and Accounting II Curriculum along with Microsoft Office for use in Irvington High School. These curriculum guides were revised to provide students with Dual credit and Industry Valued Credential Certification.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: John Brown  
Roll Call: Unanimously approved on a roll call vote.

**18. FUNNY FACE PHOTO BOOTH NJ-OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved purchase of Funny Face-NJ photo booth services for the Winter Community Festival. This is a team activity for Social emotional learning staff, students, and their families. This event will be held on December 15, 2022 from 5:30-7:30pm. Total cost is not to exceed \$800.00 payable from account 20-ARE-200-500-00-30.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**19. THE PERFECT ATTENDANCE RECOGNITION – UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to host a perfect attendance recognition for students and their parents/guardians on February 9, 2023, from 1:00 p.m. to 2:30 p.m. The cost for the event is not to exceed \$700.00. Light refreshments will be provided by Whitson's Catering and will be paid from account number 20-TI3-200-500-00-11

**ACTION:**

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**20. HONOR ROLL BREAKFAST - UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to host the Honor Roll Assembly at Union Avenue Middle School. The breakfast will be held on December 1, 2022, February 23, 2023, and May 11, 2023, from 7:30 a.m. to 8:20 a.m. Light refreshments will be provided by Whitson's Culinary Group at the cost of \$700.00 for each event. The cost of the breakfast will not exceed \$2,100.00, to be paid from account number 20-TI3-200-500-00-11.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**21. THE MERIT ASSEMBLY – UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to host a Merit assembly for 60 students and their parents/guardians on January 5, 2023, from 3:00 p.m. to 4:00 p.m. The cost for light refreshments will be \$700.00, The total cost is not to exceed \$700.00. Food will be provided by Whitson’s Catering and will be paid from account number 20-TI3-200-500-00-11.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**22. ZONDA DANCE IN-PERSON ASSEMBLY- UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to host a Zonda Dance In-Person Assembly. The Zonda Dance In-Person Assembly will occur Tuesday, April 11, 2023 in one session (Grades Pk3 -5), at 9:30 a.m., include scholar leaders to monitor video sessions, and will be 40-45 minutes in duration. The cost is not to exceed \$2,195.00, payable from account #20-TI3-100-300-00-05.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**23. CHORUS PROGRAM ADVISOR-UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the University Elementary School to conduct a Chorus Program. The Chorus Program will meet twice a week, from 3:05 p.m. – 4:05 p.m. One staff member serving as an advisor will be paid at the contractual rate of \$40.00 per hour, not to exceed \$2,640.00 (\$40.00 x 66 sessions = \$2,640.00), to be paid from account #20-ARE-100-100-00-30.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

NOVEMBER 16, 2022

**24. SAFETY PATROL PROGRAM – UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to conduct Safety Patrol Program at University Elementary School. Our Safety Patrol Program empowers our 3rd - 5th graders to serve as scholar leaders and role models for the school. They are visual reminders to their peers on how to be safe both in and out of school. This program will run from November 2022 - June 2023 for a total of 31 hours at the contractual rate of \$40.00 per hour or the contractual rate of the bargaining unit. The total cost for the program will not exceed \$1,240.00 payable from account 20-TI3-100-100-03-30.

## ACTION:

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**25. BASKETBALL COACH-UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to conduct a Basketball Team at University Elementary School. The program will meet twice a week from 3:05 p.m. – 4:05 p.m. beginning November 2022 through June 2023. The advisor will be paid as per the bargaining unit's contract rate of \$26.14 per hour for 58 hours, for a total of \$1,516.12 not to exceed \$1,516.12 to be paid from account #20-TI2-100-100-05-30, pending availability of funds.

## ACTION:

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**26. CHEERLEADING TEAM– UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for a Cheerleading Team to be implemented at University Elementary School in the 2022-2023 school year. The Cheer Team will promote and foster positive character and social development while supporting academic achievement, health and wellness. This team will support a positive school climate reflective of the District's Focus Relationship initiative. The Cheer Advisor will serve twice a week, beginning November 2022 through June 2023 for a total of 58 hours at \$20.00 per hour, from 3:05 p.m. – 4:05 pm not to exceed \$1,160.00 (\$20.00 x 58 sessions = \$1,160.00), to be paid from account number 20-TI3-100-100-05-30.

## ACTION:

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

NOVEMBER 16, 2022

**27. YOUNG GENTLEMEN'S ADVISOR - UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to hire 1 advisor for the Young Gentlemen's Club. The club will run one hour per week from November 2022 – June 2023 from 3:05 pm to 4:05 pm. The advisor will be paid at the contractual rate of \$40.00, for a total of 31 hours. Total amount not to exceed \$1,240.00, to be paid from account number 20-TI0-100-100-00-30 pending the availability of funds.

## ACTION:

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**28. YOUNG LADIES CLUB ADVISOR– UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the position of the Young Ladies Club Advisor at University Elementary School during the 2022- 2023 school year. The Young Ladies Club will be implemented to promote and foster positive character and social development while supporting achievement. This Young Ladies Club will support a positive school climate and SEL components. The program will meet once a month, from November 2022 – June 2023 from 3:05 pm – 4:05 pm. The advisor will be paid at the contractual rate of \$40.00 per hour for 31 hours, not to exceed \$1,240.00 to be paid from account number 20-TI2-100-100-05-30, pending availability of funds.

## ACTION:

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**29. 8TH GRADE EVENT AND EXPECTATIONS NIGHT - UNIVERSITY MIDDLE SCHOOL  
(2022 – 2023)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the students and staff of University Middle School to host an 8th Grade Event and Expectations night from 5:30 - 6:30 pm for Parents, Guardians, and 8th Grade students on November 22, 2022, to review students' expectations and responsibilities to participate in 8th grade events. There is no cost to the district.

## ACTION:

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

NOVEMBER 16, 2022

**30. GLOBAL CULTURE CLUB - UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved creation of The Global Culture Club. The club rests on the premise that our culture defines who we are; therefore, appreciating cultures worldwide is necessary in perpetuating the rich diversity and creativity that each of us brings to our different communities and neighborhoods. The club aims to celebrate and recognize cultures (geography, music, dance, food, and traditions) in each session. The Global Culture Club will meet from November 2022 - June 2023 for four hours a month. Marcia Dove will serve as the advisor be paid at the contractual rate of \$40.00 per hour for 27 hours, not to exceed \$1080.00 to be paid from account number 20-T12-200-100-10-30.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**31. COOKING CLUB - UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved creation of a Cooking Club. The students will learn valuable life skills including meal preparation, purchasing ingredients, preparation, and cooking meals. This will help students to prepare for the future while creating a skill set they can use in the present, at homes. The Cooking Club will meet from November 2022 - June 2023 for four hours a month. The staff member who will serve as advisor will be paid at the contractual rate of \$40.00 per hour for 27 hours, not to exceed \$1080.00 to be paid from account number 20-T12-200-100-10-30.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**32. 8<sup>TH</sup> GRADE ORIENTATION – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and granted permission for Rita L. Owens STEAM Academy to hold 8th Grade Orientation Sessions students. The purpose of the orientation sessions is to give students an overview of Rita L. Owens STEAM Academy and encourage students to apply to the school. There will be two orientation sessions. 8<sup>th</sup> grade students from Union Avenue Middle School will visit STEAM Academy on November 22, 2022 from 9:00 am – 11:30 am. 8<sup>th</sup> grade students from University Middle School will visit STEAM Academy on November 29, 2022 from 9:00 am – 11:30 am.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

NOVEMBER 16, 2022

**33. INFORMATION SESSION FOR THE COMMUNITY – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and granted permission for Rita L. Owens STEAM Academy to hold an Information Session for families, students and community members. The purpose of the information session is to give attendees an overview of Rita L. Owens STEAM Academy and encourage families and students to apply to the school. The information session will take place at Rita L. Owens STEAM Academy on Monday, November 21, 2022 from 5:00 pm – 6:00 pm. The event will require two (2) security officers to be paid per the unit's collective bargaining agreement. There is no additional cost to the district.

## ACTION:

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**34. RUTGERS UNIVERSITY CENTER FOR MATHEMATICS, SCIENCE, AND COMPUTER EDUCATION PROFESSIONAL DEVELOPMENT – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and granted permission for the Center for Mathematics, Science & Computer Education (CMSCE) at Rutgers University to provide 14 half-days professional development workshops to the staff at Rita L. Owens STEAM Academy. Professional development workshops will take place on the 1<sup>st</sup> and 3<sup>rd</sup> Tuesdays of each month (December 2022 – June 2023) from 1:30 pm – 4:00 pm. Professional development topics will include: STEM to STEAM, How to Integrate STEAM into the Classroom, Design Thinking Series and Problem Based Learning. The total cost is not to exceed \$20,000.00 payable from account number 11-403-200-300-00-20.

## ACTION:

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**35. SCHOOL PICTURES – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for students and teachers to be photographed at Rita L. Owens STEAM Academy by Barksdale School Portraits, 380 Turner Industrial Way, Aston, Pa 19014 on February 6, 2023 from 8:30 am – 12:00 pm. There is no cost to the district.

## ACTION:

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

NOVEMBER 16, 2022

**36. STEM FEST – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and granted permission for 20 students and 2 teachers at Rita L. Owens STEAM Academy to attend STEM Fest presented by AT&T Pioneers and the Department of Defense. The Fest is an opportunity for students to get exposure to STEM in a fun and exciting way. Students will have the opportunity to view STEM related demonstrations and participate in STEM related workshops and competitions at Arena STEM. STEM Fest will take place on November 21, 2022 at Garden State Plaza Mall, 1 Garden State Plaza, 2nd Floor, Paramus, New Jersey from 10:00 am – 3:00 pm. Admission and transportation cost will be covered by The Department of Defense. There is no cost to the district.

## ACTION:

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**37. SATURDAY DETENTION- BERKELEY TERRACE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to implement a Saturday Detention Program from November 2022 - June 2023. The Saturday Detention program is from 8:30 a.m. to 10:30 a.m. for a total of (2) two hours for 22 days (22 x 2 = 44 hours). Two staff members will supervise each Saturday detention for a total of (\$40.00 x 44 = \$1,760.00 x 2 = \$3,520.00, payable from account number 20-ARE-100-100-00-30.

## ACTION:

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**38. PIANO ACCOMPANIST - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the use of a volunteer pianist to perform as the piano accompanist for the Irvington High School Chorus and Honors Choir vocal groups for the 2022-2023 school year at Irvington High School. This volunteer pianist will be assisting the vocal music program at no additional cost to Irvington Board of Education.

## ACTION:

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

NOVEMBER 16, 2022

**39. LEARNING.COM 2022-2023 – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the contract of Learning.com, 1620 SW Taylor, Suite 100 Portland, Oregon 97205, to provide building wide licenses for grades K-12 for a digital literacy curriculum that will support testing and promote technology literacy for the 2022-2023 school year. The Media Specialists use the Learning.com program to instruct K-12 students district-wide. Total cost not to exceed \$57,528.40, payable from account number 20-TI3-100-500-00-30.

Second Quote: Discovery Education.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**40. GIRL SCOUTS - CHANCELLOR AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Chancellor Avenue School to establish a Girl Scouts Troop to provide mentoring, support and exploration for female students. Two teachers will serve as two troop leaders and will coordinate activities, incentives, and resources for the program. Troop leaders will work 2 hours/week from December 2022 to June 2023 for a total of 54 hours each at the contractual rate of \$40.00 hour. Total cost not to exceed \$4,320.00. Payable from account number: 20-TI2-100-100-03-30.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**41. HONOR ROLL AWARDS ASSEMBLY - CHANCELLOR AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Chancellor Avenue School to host an Honor Roll Awards Assembly on December 14, 2022, February 22, 2023, and April 26, 2023, to honor students that achieved honor roll and super honor roll status for the three marking cycles. Light refreshments will be provided by Whitson's Culinary Group for a cost not to exceed \$800.00 payable from account number 20-T12-200-500-00-03

**ACTION:**

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

NOVEMBER 16, 2022

**42. ADMINISTRATORS' FORUM - CHANCELLOR AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Chancellor Avenue School to hold a Chancellor Avenue School Administrator's Forum on December 8, 2022 and March 29, 2023, from 6:00 p.m. to 7:30 pm. The forum will allow parents and community members to meet with the administration team of the school. The meeting will have in-person and virtual options at no cost to the district.

## ACTION:

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**43. STAFF DEVELOPMENT – COACHING AND TRAINING FOR PHENOMENA-BASED INSTRUCTION IN SCIENCE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved staff development for high school science teachers to receive training and coaching on phenomena-based instruction in science. Phenomena-based science places learning science into relevant and interesting contexts and facilitates incorporating the science and engineering practices and cross-cutting concepts demanded by the New Jersey Student Learning Standards-Science. This professional development includes 8 days of in-person coaching and training for chemistry and integrated science teachers during the 2022-2023 school year. Inspired Instruction of Washington will provide this training. Cost is \$15,600.00, pending availability of funds, payable through Account #20-ARC-200-300-39-30. Second quote: Up the Bar Consulting.

## ACTION:

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**44. STAFF DEVELOPMENT – TEACHER TRAINING ON IHUB BIOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved staff development for high school biology teachers to participate in a two-day training on the iHub Biology program published by the University of Colorado-Boulder. The consultant is a professor and science consultant out of Teachers College. They will work with teachers on the program content and pedagogy during in-person training. Staff Development Workshops, Inc. of Lakewood, NJ provides this training. Cost is not to exceed \$3,400.00, pending availability of funds, payable through Account #20-ARC-200-300-39-30. Second quote: University of Colorado - Boulder.

## ACTION:

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**45. STAFF DEVELOPMENT – COACHING AND TRAINING FOR TRANSITIONING TO A HYBRID PUSH-IN/PULL-OUT MODEL FOR THE INTELLECTUALLY GIFTED PROGRAM**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved staff development for teachers in the Intellectually Gifted program to receive training and coaching on transitioning to a hybrid push-in/pull-out model. The push-in component of this hybrid model reflects a new initiative to provide social, emotional, and academic support to identified students in their regular academic classes while continuing to provide the flexibility needed to provide an enriching and supplemental curriculum during times through the pull-out component of the model. This training will address co-teaching, coaching students for academic success, and providing developmentally appropriate support for student social-emotional needs. Training includes a preliminary virtual meeting with administration, half-day in-person training with teachers, followed by 8 days of in-person coaching during the 2022-2023 school year. Inspired Instruction of Washington provides this training. Cost is \$17,550.00, pending availability of funds, payable through Account #20-CV1-200-300-00-30.

Second quote: Staff Development Workshops, Inc. of Lakewood, NJ.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**46. WINTER COMMUNITY FESTIVAL-OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT**

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent of Schools and granted permission for the office of Government Programs, Retention, and Recruitment to purchase light refreshments for guests who attend the Winter Community Festival Event at Irvington High School on December 15, 2022 between 5:30 pm and 7:30 pm. Whitsons will provide food and beverages and the cost is not to exceed \$2,775.00, payable from account number 20-ARE-200-500-00-30.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**47. AAA NORTHEAST – IRVINGTON HIGH SCHOOL HEALTH & PHYSICAL EDUCATION/DRIVER'S EDUCATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved AAA Northeast to provide Irvington High School health/driver's ed. classes with instruction on pedestrian safety, teen driver safety, and decision making. There is no cost to the district.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**48. BRAIN INJURY ALLIANCE NEW JERSEY – IRVINGTON HIGH SCHOOL HEALTH & PHYSICAL EDUCATION/DRIVER’S EDUCATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Brain Injury Alliance New Jersey to provide Irvington High School health/driver’s education classes with instruction on motorcycle and car safety, teen safe driving, pedestrian safety, and distracted/impaired driving. There is no cost to the district.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**49. THE NIKHIL BADLANI FOUNDATION– IRVINGTON HIGH SCHOOL HEALTH & PHYSICAL EDUCATION/DRIVER’S EDUCATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved The Nikhil Badlani Foundation to provide Irvington High School health/driver’s ed. classes with instruction on traffic safety awareness through the use of art. There is no cost to the district.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**50. TOY DRIVE AND COLLECTION OF FUNDS TO PURCHASE TOYS FOR STUDENTS AT GROVE STREET SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for selected staff at Grove Street School to facilitate a Toy Drive and accept monetary donations to purchase toys for the students at Grove Street School. Toys will be distributed during the Holiday Program in December.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**51. SCHOOL LEADERSHIP COUNCIL THANKS GIVING FOOD DRIVE - GROVE STREET SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the School Leadership Council (SLC) at Grove Street School to facilitate a Food Drive to collect canned foods to be distributed to Grove Street School families.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**52. LAKESHORE PROFESSIONAL DEVELOPMENT WORKSHOP – OFFICE OF EARLY CHILDHOOD**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Lakeshore to conduct half-day virtual workshop on December 13, 2022 titled: Supporting Children through Challenging Times While Keeping Self-Care A Priority, Part 2, from 1:30pm-4:00pm (2.5 hours). Total cost not to exceed \$2,500.00, payable from account number 20-EC3-200-329-03-37.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**53. SKILLS USA – OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the visit of the State Director for SkillsUSA, New Jersey to visit Irvington High School on November 18, 2022 to help reestablish the school SkillsUSA chapter. The SkillsUSA Student Organization is required by the New Jersey Department of Education (NJDOE) to maintain CTE Certified Instructional Code. Career and Technical Student Organizations provide in-district valued-soft skills necessary for career, employability, and leadership development opportunities.

There is no cost to the district.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

NOVEMBER 16, 2022

**54. GENERATIONS FAMILY GUIDANCE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve Generations Family Guidance to provide an in-person professional development workshop on the Nurtured Heart Approach to all district School Counselors and Health & Social Service Coordinators. The professional development will be held on December 13, 2022 from 1:30pm - 4:00pm. The cost of \$3,300.00 and will be paid from account #20-ARC-200-300-00-30.

2nd Quote-New Life

## ACTION:

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**55. NEW JERSEY QUALITY SINGLE ACCOUNTABILITY CONTINUUM (NJQSAC)-DISTRICT PERFORMANCE REVIEW (DPR) - OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the New Jersey Quality Single Accountability Continuum (NJ QSAC) District Performance Review (DPR) for the 2022-2023 school year.

## ACTION:

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**56. WINTER COMMUNITY FESTIVAL- OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT**

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent of Schools and granted permission for I'm So Yoga Newark to conduct yoga instruction and caricature drawing during the Winter Community Festival. The event will take place at Irvington High School on December 15, 2022 from 5:30-7:30pm, at no cost to the district.

## ACTION:

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

NOVEMBER 16, 2022

**57. WINTER COMMUNITY FESTIVAL-OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT**

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent of Schools and granted permission for The Bridge Inc. Irvington School Based Youth Services Program-IMANI Center to provide student volunteers to assist with activities during the Winter Community Festival. The event will take place at Irvington High School on December 15, 2022 from 5:30-7:30pm.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**58. STAFF DEVELOPMENT-IXL TRAINING-OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education, accepted the recommendation of the Superintendent and granted permission for Staff Development training on IXL Flex On-Site (2-hour on site plus optional 60-minute session for district teachers and on-site leaders). Training to be held December 13, 2022.

The IXL training total cost \$2,500.00 payable from account number 20-20-CV1-100-500-00-30.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**59. SCHOOL SAFETY AND SECURITY PLAN REVIEW STATEMENT OF ASSURANCE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the 2022-2023 School Safety and Security Plan Review Statement of Assurance.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**60. LOCKHEED MARTIN PROJECT LEAD THE WAY GRANT-OFFICE OF GOVERNMENT PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the request to apply for the Lockheed Martin PLTW Grant for 2023-2024. The PLTW Grant provides funds to expand existing PLTW programs in grades 9-12 for Engineering and Computer Science. The total grant award will not exceed \$20,000.00.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**61. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS/CONFERENCES - OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the identified staff below to attend the following out of district

STAFF	POSITION	SCHOOL	WORKSHOP TITLE	DATE	LOCATION	FEES/ACCOUNT #
Yolanda Lamb	2nd Grade Teacher	Madison Avenue Elementary School	NJSLS Implementation or College and Career Ready Committee	9/22/22 12:30pm – 3:30 pm	Madison Avenue School (Virtually)	Free, no cost to the district
Maribel Adamo	Preschool School Psychologist	Early Childhood	NJASP Winter Conference 2022	12/02/22	Holiday Inn East Windsor 399 Monmouth Street East Windsor, NJ 08520	\$115.00 p/p 20-EC3-200-329-03-37 Total: \$115.00
Kindlyne Vilcant	Preschool Behaviorist	Early Childhood	NJASP Winter Conference 2022	12/02/22	Holiday Inn East Windsor 399 Monmouth Street East Windsor, NJ 08520	\$115.00 p/p 20-EC3-200-329-03-37 Total \$115.00
Joshua Wrinn	Preschool School Psychologist	Early Childhood	NJASP Winter Conference 2022	12/02/22	Holiday Inn East Windsor 399 Monmouth Street East Windsor, NJ 08520	\$115.00 p/p 20-EC3-200-329-03-37 Total \$115.00
Amy Allen	Preschool Instructional Coach	Early Childhood	Winter Inclusion Leadership Conference	12/02/22	Holiday Inn Philadelphia-Cherry Hill 2175 Marlton Pike Rd. West Cherry Hill, NJ 08022	\$175.00 p/p 20-EC3-200-329-03-37 Total \$175.00

VIRTUAL BOARD MEETING

NOVEMBER 16, 2022

Tracey Chiagoro	Preschool Instructional Coach	Early Childhood	Winter Inclusion Leadership Conference	12/02/22	Holiday Inn Philadelphia-Cherry Hill 2175 Marlton Pike Rd. West Cherry Hill, NJ 08022	\$175.00 p/p 20-EC3-200-329-03-37 Total \$175.00
Tawana Moreland	Director of Early Childhood	Early Childhood	NJASCD Early Childhood Summit	12/08/22	NJPSA FEA Conference Center 12 Centre Drive Monroe Township, NJ 08831	\$175.00 p/p 290EC3-200-329-03-37 Total \$175.00
Christina Fontaine	Grade 2 Teacher	University Elementary	Planning Literary Instruction with NJ's Diversity & Inclusion Curriculum Mandate	12/8/2022	Rutgers University Bush Student Center 604 Bartholomew Road Piscataway, NJ 08854	\$175.00 15-000-223-320-00-05
Zorana Figueroa	Facilities Supervisor	Buildings and Grounds	Combatting Mold in Buildings	02/07/2022	Rutgers/Virtual	Registration Fees \$285.00 Account Number 11-000-262-590-00-33
Shelley E. Pettiford	District Supervisor of Guidance & HSSC	District	HESAA training institute	12/2/2022	Seton Hall University, South Orange, NJ 07079	Free

**ACTION:**

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**62. FIELD TRIPS**

Destination/ Rationale	Date / Time	Grade Level	# of Students	# of Teachers/ Names	# of Chaperones	Admission Per Person	Transportation & Cost	Total Cost	Account #
Union Ave. Middle School  Town Hall Annual Tree Lighting Event Civic Square, Irvington NJ, 07111	December 7, 2022  Departure: 3:00 P.M.  Return: 6:00 P.M.	6, 7, 8 Grade Scholars	50	4 Mr. Pierre Mr. Wallace Mr. Hong Ms. Lee		Free Admission	District Transportation Provided	No Cost to District	N/A
University Elementary School  Turtle Back Zoo 560 Northfield Ave. West Orange, NJ 07052  Rationale: Students will explore exhibits with hands-on experiences from the environment and Earth science to health and green energy choices.	Friday: May 12, 2023  Departure Time: 9:30 am  Return time 2:00 pm	Kindergarten Scholars	70	3  Ms. Grabowski Ms. Henry Ms. Michel  2 Staff Members	3 Paraprofessionals	\$10.00 per student  \$10.00 Teachers/Paraprofessionals --- 70 students X \$10.00 = \$560.00  8 Adults X \$8.00 = \$64.00  78 SMRC Enhancement Fund \$2.00 x 78 = \$156.00  Total Admission \$780.00	Essex Regional Educational Services Commissioner Transportation  Cost per bus: \$499.00  Number of buses: 2  --- \$499.00 x 2 buses = Total \$998.00  Total Cost: \$998.00	Transportation Cost: \$998.00  Admission \$998.00+ \$780.00  TOTAL- \$1,778.00	Transportation 15-000-270-512-00-05  Admission 15-190-100-800-00-05

<p>University Middle School</p> <p>Rita L. Owens STEAM Academy Rationale: To provide our students the opportunity to visit the STEAM Academy to see first-hand the variety of programs that are offered such as Engineering, Computer Science, Biomedical Science, Manufacturing, and Culinary Arts.</p>	<p>Tuesday, 11/29/2022</p> <p>Pick up Time: 9:00 am Leave Time: 11:45 am</p>	<p>8<sup>th</sup></p>	<p>250 students</p>	<p>Mr. Bussacco Mr. D'Argenio Mr. Edwards Ms. Weiss Ms. Diaz Ms. Roper Ms. Fuchs Ms. DiGiore Ms. Johnson Ms. Labbe Louis Ms. Youssef Ms. Tamayo Ms. Adeyemi Ms. Dias Dr. Saidu Ms. Grasso Ms. Clitus Mr. Robinson Ms. Montague Ms. Townes Ms. Matias</p>	<p>21</p>	<p>No Admission fees</p>	<p>Berber Transportation</p>	<p>Total Cost: Berber Transportation 5 Buses \$2600.00 for busing</p>	<p>Transportation - 20-ARE-200-500-15-30 \$2600.00</p>
<p>Union Ave. Mid. School</p> <p>Rita Owens Steam Academy 36 Mt Vernon Avenue, Irvington NJ 07111</p> <p>Rationale: These are incentives to promote a positive school climate and culture. In addition, the trips will expose our students to real life experiences.</p>	<p>November 22, 2022</p> <p>Departure: 9:00 A.M. Return: 11:30 A.M</p>	<p>8<sup>th</sup> Grade Scholars</p>	<p>240</p>	<p>Ms. Peterson P. Sanders Ms. Holt Mr. Shoukralla Mr. Ezeigbo Mr. Smith Ms. Hill Mrs. Lester Mr. Greene Mr. Walsh Ms. Mishoe Ms. Gedeon</p>		<p>No Admission fees</p>	<p>Road Scholars Transportation</p>	<p>Transportation Road Scholars 5 Buses \$2618.75</p>	<p>Transportation Cost: \$2618.75 Account: 20-ARE-200-500-15-30</p>

VIRTUAL BOARD MEETING

NOVEMBER 16, 2022

<p>Union Avenue Middle School Young Gentlemen’s Club</p> <p>Bowlero 679 Washington Ave, Bellville NJ 07109</p> <p>Rationale: These are incentives to promote a positive school climate and culture. In addition, the trips will expose our students to real life experiences.</p>	<p>November 19, 2022</p> <p>2:00 P.M. 4:00 P.M.</p>	<p>6,7,8 Grade Male Students</p>	<p>15</p>	<p>Mr. Greene  Officer Hinnant</p>		<p>Free to Students</p>	<p>No Cost to District</p>	<p>No Cost to District</p>	
<p>Union Avenue Middle School Young Gentlemen’s Club</p> <p>Madison Square Garden 4 Pennsylvania Plaza, New York, NY 10001</p> <p>Rationale: These are incentives to promote a positive school climate and culture. In addition, the trips will expose our students to real life experiences.</p>	<p>December 11, 2022</p> <p>4:00 P.M.- 9:00 P.M.</p>	<p>6,7,8 Grade Male Students</p>	<p>Dependin g on Reward Points</p>	<p>Mr. Greene  Officer Hinnant  Mr. Dixon</p>		<p>Free</p>	<p>No Cost to District</p>	<p>No Cost to District</p>	
<p>Rita L. Owens STEAM Academy</p> <p>NJIT 323 Martin Luther King Blvd. Newark, NJ 07102</p> <p>Rationale: Students will attend an “Engineering Career Day” on the campus of NJIT. Students will have the opportunity</p>	<p>12/16/2022</p> <p>Pick Up Time 8:00 am</p> <p>Leave Time 1:45 pm</p>	<p>9</p>	<p>75</p>	<p>9</p> <p>Ms. Bennett Mr. Fadahunsi Mr. Cassy Ms. Greggs Mr. Dawson Mr. Thomas Mr. Nazur Mr. Larranaga Ms. Jones</p>	<p>0</p>	<p>No Cost</p>	<p>Essex Regional 2 Buses @ \$590.00 + Administrative Fee: \$56.05</p>	<p>Admissions: \$0 + Transportation: \$1,236.05</p>	<p>Transportation: 11-403-200- 500-00-20</p>

VIRTUAL BOARD MEETING

NOVEMBER 16, 2022

to explore options in six diverse engineering fields.								Total: \$1,236.05	Total Cost: \$1,236.05	
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<p>Union Avenue Middle School</p> <p>Students 2 Science, Inc. (S2S) 66 Deforest Avenue East Hanover, NJ 07936</p> <p>Rationale: S2S programs focus on changing the students' attitude toward pursuing a career in STEM related fields, as well as improving student aptitude with STEM subject matter.</p>	<p>December 16, 2022 (Friday)</p> <p>8:30 – 2:30</p>	8	48	Clifford Smith, and TBD by Principal	2	Per trip, not to exceed 48	ERESC, \$592.25, 1 bus quoted from Alliance Tours	\$3,092.25 (\$2,500.00 - S2S partnership agreement; \$592.25 transportation)	Transportation: 20-ARE-200-500-15-30
<p>University Middle School</p> <p>Students 2 Science, Inc. (S2S) 66 Deforest Avenue East Hanover, NJ 07936</p> <p>Rationale: S2S programs focus on changing the students' attitude toward pursuing a career in STEM related fields, as well as improving student aptitude with STEM subject matter.</p>	<p>December 19, 2022 (Monday)</p> <p>8:30 – 2:30</p>	8	48	Terry Johnson, and TBD by Principal	2	Per trip, not to exceed 48	ERESC, \$592.25, 1 bus quoted from Alliance Tours	\$3,092.25 (\$2,500.00 - S2S partnership agreement; \$592.25 transportation)	Transportation: 20-ARE-200-500-15-30

VIRTUAL BOARD MEETING

NOVEMBER 16, 2022

<p>Union Avenue Middle School</p> <p>Students 2 Science, Inc. (S2S) 66 Deforest Avenue East Hanover, NJ 07936</p> <p>Rationale: S2S programs focus on changing the students' attitude toward pursuing a career in STEM related fields, as well as improving student aptitude with STEM subject matter.</p>	<p>April 17, 2023 (Monday)</p> <p>8:30 – 2:30</p>	<p>7</p>	<p>48</p>	<p>Corey Olumbe, and TBD by Principal</p>	<p>2</p>	<p>Per trip, not to exceed 48</p>	<p>ERESC, \$592.25, 1 bus quoted from Alliance Tours</p>	<p>\$3,092.25 (\$2,500.00 - S2S partnership agreement; \$592.25 transportation)</p>	<p>Transportation: 20-ARE-200-500-15-30</p>
<p>University Middle School</p> <p>Students 2 Science, Inc. (S2S) 66 Deforest Avenue East Hanover, NJ 07936</p> <p>Rationale: S2S programs focus on changing the students' attitude toward pursuing a career in STEM related fields, as well as improving student aptitude with STEM subject matter.</p>	<p>April 20, 2023 (Thursday)</p> <p>8:30 – 2:30</p>	<p>7</p>	<p>48</p>	<p>Chris Dix, and TBD by Principal</p>	<p>2</p>	<p>Per trip, not to exceed 48</p>	<p>ERESC, \$592.25, 1 bus quoted from Alliance Tours</p>	<p>\$3,092.25 (\$2,500.00 - S2S partnership agreement; \$592.25 transportation)</p>	<p>Transportation: 20-ARE-200-500-15-30</p>

<p>Irvington High School Students 2 Science, Inc. (S2S) 66 Deforest Avenue East Hanover, NJ 07936</p> <p>Rationale: S2S programs focus on changing the students' attitude toward pursuing a career in STEM related fields, as well as improving student aptitude with STEM subject matter.</p>	<p>November 18, 2022 (Friday) 8:30 – 2:30</p>	<p>HS - Chemistry</p>	<p>32</p>	<p>A. Ihuoma and C. Amadi</p>	<p>2</p>	<p>Per trip, not to exceed 32</p>	<p>District bus, no cost</p>	<p>\$2,500.00 (S2S partnership agreement)</p>	<p>N/A</p>
<p>Irvington High School Students 2 Science, Inc. (S2S) 66 Deforest Avenue East Hanover, NJ 07936</p> <p>Rationale: S2S programs focus on changing the students' attitude toward pursuing a career in STEM related fields, as well as improving student aptitude with STEM subject matter.</p>	<p>March 2, 2023 (Thursday) 8:30 – 2:30</p>	<p>HS - Chemistry</p>	<p>32</p>	<p>A. Ihuoma and C. Amadi</p>	<p>2</p>	<p>Per trip, not to exceed 32</p>	<p>District bus, no cost</p>	<p>\$2,500.00 (S2S partnership agreement)</p>	<p>N/A</p>

**ACTION:**

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**63. FOR THE RECORD**

- A. Item #95, Board Approved on Oct 21, 2022 titled FIELD TRIP, SKY ZONE 10/28/2022- OFFICE OF CURRICULUM AND INSTRUCTION should reflect a change in the account number from 20-TI2-200-500-00-10 to Account Number: 20-TI3-200-500-00-10. The amount remains the same.
- B. Item #71, page 91, Board approved 10/19/2022, entitled “Paper Airplane Guy In-Person Assembly”-University Elementary School” account should be changed from 20-SI3-100-300-00-05 to 20-TI3-100-300-00-05.
- C. Item # 59, Page # 28, Board Approved June 15, 2022 – New Teacher Training By Up The Bar Consulting: – Budget code should be changed from 20-2A3-200-300-24-26 to 20-AR2-200-300-24-26.
- D. Item (95) page 104-105; Board approved October 19, 2022 titled: FIELDTRIPS; Augusta Preschool to Alstede Farms October 27th and 28th, 2022. Account number 20-EC2-100-800-03-01 is incorrect for admissions. It should have read: 20-EC3-100-800-03-01. Account number 20-EC2-200-516-03-01 is incorrect for transportation. It should have read: 20-EC3-200-516-03-01.
- E. Item # 23, Page # 56, Board Approved June 15, 2022 – Renewal of the ESL Montclair University Program: Budget code should be changed from 20-2A3-200-300-00-30 to 20-ARE-200-300-24-30.
- F. Item # 59, Page # 28, Board Approved June 15, 2022 – New Teacher Training By Up The Bar Consulting: Budget code should be changed from 20-2A3-200-300-00-30 to 20-2A3-200-300-24-26.
- G. Item number 30, page 70, Board approved 09/21/2022, entitled “Generations Family Guidance” account should be changed from 20-ARM-200-300-23-30 to 20-ARM-200-300-00-30.
- H. Item # 135, page # 135, Board Approved on August 17, 2022 – Should be changed from permission for Dr. Thao Thi Kim Tran to conduct a workshop to permission for Transcultural Educational Institute LLC to conduct a workshop.

BY-LAWS & POLICY

NOVEMBER 16, 2022

**64. POLICY – 5512 HARASSMENT, INTIMIDATION, OR BULLYING (M) (REVISED)**

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Policy Harassment, Intimidation, or Bullying (M) (Revised)

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

NOVEMBER 16, 2022

**65. GIRLS CROSS COUNTRY CHAMPIONSHIP JACKETS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of conference championship jackets for the Irvington High School Girls Cross Country Team. The total amount shall not exceed \$1,058.90, payable from account number 11-000-230-590-00-16.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**66. ESPORTS CONSOLES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of five (5) PlayStation 5 consoles from the Printing Guru for the Irvington High School eSports Team. All items shall not exceed \$3,499.95, payable from account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**67. COMCAST – PUBLIC IP’S FOR ESPORTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Comcast State Contract number ESCNJ 17/18-45, located at 800 Rahway Ave, Union, NJ 07083 to provide 30 additional Public IPs for Irvington Public Schools Esport team. Total cost not to exceed \$600.00 per year, payable from account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

NOVEMBER 16, 2022

**68. RICH'S TOP NOTCH LANDSCAPING – CHANCELLOR FIELD RENOVATIONS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Rich's Top-Notch Landscaping to perform renovations to the varsity and junior varsity baseball fields at Chancellor Park. Renovations shall include rebuilding two (2) pitchers' mounds with new clay bricks, cultivation of the infield top layer to a depth of 3 inches, grading infields to a 1% grade, adding twenty (20) tons of infield dirt mix, edging the baselines and outfield grass, rolling to compact the infield, disposal of excess dirt, stones, and weeds, and setting base posts. The amount shall not exceed \$10,750.00, payable from account number 20-CV1-400-732-32-30

Second quote: Advanced Landscaping PO Box 11491 NEW Brunswick, NJ 08906

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

NOVEMBER 16, 2022

**69. TRI-STATE ROOFING –HIGH SCHOOL-UNION MIDDLE-UNIVERSITY MIDDLE S**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Tri-State Roofing, 9 Niagara Street, Newark, New Jersey 07105, to repair, three (3) science lab/classrooms \*University Middle, \*Union Middle, and \*Irvington High School, sheetrock, paint install new doors, new sinks, plumbing, etc. for 2022 -2023, as a drawdown account in the amount not to exceed \$250,000.00 payable from account number 20-ARE-200-500-32-30,

Second quote: Exquisite Contractor 10 Riverview Ct. Kearney NJ 07032

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

**70. SCHOOL SPECIALTY- RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to School Specialty, PO Box 1575, Appleton, WI, 54942 to supply/install 86 lockers 12x25x36 flat tops, 6 inches legs, 46 frames. 172 doors marine blue etc. for the 2022-2023 school year. Co-op number 7792672032 in an amount not to exceed \$55,857.90, payable from account number 20-ARE-200-600-32-30.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

**71. GRANT AND SONS ASSOCIATION LLC—DISTRICT-WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Grant and Sons Association LLC 58 Willowdale Avenue Montclair NJ 07042 as a drawdown agreement to complete plumbing work as needed. A proposal was submitted for these projects. The company will repair any plumbing issue as needed for \$1,200.00 for each water fountain, plus the cost for parts such as cut-off valves and or faucets, etc., for the 2022-2023, school year in the amount not to exceed \$100,000.00, payable from account number 20-ARE-200-500-32-30

Second quote: Pro 4 You LLC, 58 Vose Avenue South Orange NJ 07079

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

NOVEMBER 16, 2022

**72. BARUCH BUSINESS SERVICES- RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Baruch Business Services 1405 Clinton Avenue Irvington NJ 07111.to install 2 additional brick pillars and repair the sidewalk/walkway damage by the district truck for the 2021 -2022, school year in the amount not to exceed \$15,550.00 reference to purchase order 2022-01034 payable from account number 20-ARE-200-500-32-30.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

**73. MADISON FINISHINGS- FLORENCE AVENUE SCHOOL GYM FLOOR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to allocate additional funds to Madison Finishing to perform additional demolition, installation, and repairs to the gym floor at Irvington High School. Additional funds may be needed to install drainage to prevent water damage. Labor and materials included. for the 2021-2022 school year in an amount not exceed \$116,728.00 payable from account number 20-ARE-200-500-32-30

Second quote: Signature Sports Flooring 1201 Lakeside Parkway, Flower Mount, TX 75028

## ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

**74. CONTINENTAL TRAINING AND HARDWARE-RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Continental Training and hardware 400 Delancey Street Newark NJ 07105 to supply us with radiator covers for added safety during the heating seasons in an amount not to exceed \$84,957.97. Co-op- MCCPC 6MOCCP Contract #10 Bid expires 6/30/23 payable from account number 20-ARE-200-500-00-30

## ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

NOVEMBER 16, 2022

**75. CJ VANDERBECK AND SON, INC, -UNIVERSITY MIDLE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to CJ Vanderbeck and Son Inc, 240 Marshall Street Paterson, NJ 07503, to install three (1 Steam boiler IS83 200 Retrofit boilers (Scotch Firetube, 200 HP design low-Pressure Steam for the 2022-2023, school year in the amount not to exceed \$79,800.00, payable from account number 20-SD2-400-732-00-32

Second quote: Tri-Tech Energy 3 Mars Court Boonton Township, NJ 07005

ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

**76. GM DATA COMMUNICATIONS – DISTRICT WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to GM Data Communications, 10 Vandewater Street, Farmingdale, NY 11753 for Annual Qognity Support coverage including ONSSI software and licensing for each camera for the 2021-2022 school year. State contract number 88736. a grand total not to exceed \$14,430.76, payable from account number 20-ARE-200-500-32-30

ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

**77. TRI-STATE ROOFING -UNION MIDDLE- PAINTING**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Tri-State Roofing, 9 Niagara Street, Newark, New Jersey 07105, to paint the exterior of the school including removing the archway, and repair the sidewalk for 2022 -2023, in the amount not to exceed \$349,500.00 payable from account number 20-ARE-200-500-32-30,

Second quote: Northeastern Interior Service LLC. 112 Mill St. Paterson, NJ 07501

ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

NOVEMBER 16, 2022

**78. FOR THE RECORD**

- A. OCA Architects of Record, Board approved May 18, 2022, page 102, item #116 reads 2021-2022 school year, should read 2022-2023 school year.
- B. Crystal Clear Glass, Board approved June 29, 2022, page 106, item 102, BID# ESCNJ 21/20-31, should have read BID# ESCNJ 21/22-31

FINANCE  
NOVEMBER 16, 2022

**79. PAYMENT OF BILL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment for the following bills and claims:

Regular Accounts Payable:	November	\$ 5,610,906.47
Regular Payroll	October	\$ 8,461,705.03
Workers Compensation	November	\$ 22,386.35
Total:		\$14,094,997.85

The accounts payable appearing on the November 16, 2022 Board Meeting agenda may be inspected in the Board Secretary’s Office.

ACTION:  
Motion by: Syesha Benbow, Seconded by: Janelle Lowery  
Roll Call: Unanimously approved on a roll call vote.

**80. BOARD SECRETARY’S FINANCIAL REPORT - SEPTEMBER 2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Board Secretary’s Report for the period ending September 30, 2022.

ACTION:  
Motion by: Syesha Benbow, Seconded by: Janelle Lowery  
Roll Call: Unanimously approved on a roll call vote.

**81. TREASURER OF SCHOOL MONIES FINANCIAL REPORT - SEPTEMBER 2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Treasurer of School Monies Financial Report for the period ending September 30, 2022.

ACTION:  
Motion by: Syesha Benbow, Seconded by: Janelle Lowery  
Roll Call: Unanimously approved on a roll call vote.

FINANCE

NOVEMBER 16, 2022

**82. CERTIFICATION OF EXPENDITURES REPORT - SEPTEMBER 2022**

Pursuant to 6A:23A-16.10(c)4, the Board of Education has obtained from the Board Secretary that as of September 30, 2022, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certified pursuant to 6A:23A-16.10(b) that no major account or fund has been over expended.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

**83. PAYMENT OF DISTRICT TAXES FOR OCTOBER 3<sup>rd</sup> REQUEST**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of October 2022 from Irvington Township in the amount of \$1,454,960.75.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

**84. PAYMENT OF DISTRICT TAXES FOR NOVEMBER 2<sup>nd</sup> REQUEST**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of November 2022 from Irvington Township in the amount of \$1,454,960.75.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

FINANCE

NOVEMBER 16, 2022

**85. PAYMENT OF DISTRICT TAXES FOR DECEMBER 1<sup>ST</sup> REQUEST**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of December 2022 from Irvington Township in the amount of \$1,454,960.75.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

**86. DONATION FROM NISKOCH FAMILY - FLORENCE AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Florence Avenue School to receive a donation of \$300.00 from the family of William Niskoch, late 3rd teacher at Florence Avenue School. The donation will be for student incentives, promotional activities, honor/super honor roll, attendance incentives, Student Council, National Honor Society, Hispanic Heritage Committee, field day, movie night, P.B.I.S. Incentives, Dojo Incentives, Basketball Club, Cheerleading Club, Soccer Club, Boys II Men's Club, Young Ladies Club, Design and Engineering Club, Book Club, Student Activities Club, Moving Up Ceremonies, school dances, Beautification Club and field trips.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

**87. CDWG - HEADSETS - UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of AVID AE-39 - Headsets from CDW-G (150) The cost is not to exceed \$3,007.50, payable from account number 20-TI3-100-600-00-05.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

FINANCE

NOVEMBER 16, 2022

**88. RESOLUTION TO ACCEPT DONATION FROM STAPLES - GROVE STREET SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to accept a donation of school supplies with a value of \$500.00 from Staples of Morristown, NJ, located on 30 Lafayette Ave, Morristown, NJ 07960. The principal will transport the materials from the location.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

**89. ADMINISTRATIVE WELLNESS SEMINAR-OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Administrative Wellness Seminar on November 3, 2022 from 3:00pm to 6:00pm. Administrators will participate in a SEL workshop to address the wellness of the district's administrators. Food and refreshments will be provided by Whitson's Catering Service for approximately 50 guests, payable from account number 20-CV1-200-500-00-30. Total cost not to exceed \$1,000.00.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

**90. NATIONAL EDUCATION FOUNDATION-CTE WORKFORCE DEVELOPMENT GRANT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the request to accept the awarded CTE/Workforce Development Grant from the National Education Foundation for Fiscal Year 2022. The Cte/Workforce Development Grant is a matching grant that will provide 9-12 th grade students with Skillsoft Certification and Foundational-Skill training licenses. The grant award is \$90,000.00 for 150 students. The grant also will provide a \$7,425.00 stipend award to support implementation of the programs. Additionally, the grant will provide 2,000 students and their families with access to a Digital Literacy Course in the amount of \$500,000.00 (\$250.00 per student). The district will provide matching funds in the amount of \$24,750.00 for the registration fees for 150 students payable from account number 20-ARE-200-500-00-30

## ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

**91. NEW JERSEY CLEAN ENERGY SCHOOL AND SMALL BUSINESS ENERGY EFFICIENCY STIMULUS PROGRAMS VENTILATION AND PLUMBING EFFICIENCY UPGRADES GRANT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to accept the grant awards for the NJCE School and Small Business Energy Efficiency Stimulus Programs (SSB-VEEVR and SSB-NPFA) Grants. The grant awards 75% of funding with a 25% cost match towards the installation/renovation of HVAC and Plumbing systems payable from accounts 20-ARE-200-500-00-30 and 20-ARE-400-732-00-30. The project period for the SSB-NPFA ends September 19, 2023. The project period for the SSB-VEEVER ends October 11, 2023. The district total award amount is as follows:

**SCHOOL and SMALL BUSINESS NON-COMPLIANT PLUMBING FIXTURE and APPLIANCE PROGRAM (SSB-NPFA)**

<u>School</u>	<u>Award Amount</u>
University Middle School	\$ 60,472.50
Augusta Preschool	\$ 28,882.50
Thurgood Marshall School	\$ 1,155.00
Florence Avenue School	\$ 40,582.50
Grove Street School	\$ 28,417.50
Chancellor Avenue School	\$ 26,658.75
Mt. Vernon Avenue School	\$ 66,048.75
University Elementary School	\$ 42,243.75
Berkeley Terrace School	\$ 44,021.25
Union Avenue Middle School	\$ 69,502.50
Irvington High School	\$ 28,286.25
	<hr/>
75% Grant Total	\$ 436,271.25
25% District Cost Match	\$ 145,423.75
	<hr/>
Total Repairs Cost	\$ 581,695.00

**SCHOOL and SMALL BUSINESS VENTILATION and ENERGY EFFICIENCY VERIFICATION and REPAIR PROGRAM (SSB-VEEVR)**

<u>School</u>	<u>Award Amount</u>
Florence Avenue School	\$ 3,072,187.50
Augusta Preschool	\$ 1,927,812.50
	<hr/>
75% Grant Total	\$ 5,000,000.00
25% District Cost Match	\$ 1,666,666.66
	<hr/>
Total Repairs Cost	\$ 6,666,666.66

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

FINANCE

NOVEMBER 16, 2022

**92. USA LACROSSE EQUIPMENT GRANT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the acceptance of equipment and professional development grants from USA Lacrosse to begin youth lacrosse instructional and club teams for students in grades 3 to 8. The equipment grant is valued at \$8,100.00 (\$2,700.00 per year for three years), and the professional development grant is valued at \$540.00 (\$270.00 per coach, for up to two coaches). The total grant amount is \$8,640.00. There is no cost to the district.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

**93. CENTER FOR CHILDREN’S BEHAVIORAL HEALTH, INC.(CCBH) – TO SERVICE IRVINGTON STUDENTS FOR HOME INSTRUCTION 2022-2023 - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved The Center for Children’s Behavioral Health, Inc. (CCBH) to service Irvington general and special education students for Home Instruction for the 2022-2023 school year beginning September 7, 2022 through June 30, 2023. These students are placed by outside agencies and Irvington is responsible for educational hours through home instruction. The rate of these services shall be \$95.00 per hour for ten (10) hours per week for general and special education students. Services will be supplied on an as-needed basis as shown under the “Home Instruction” section on the monthly agenda. Payable from account number 11-150-100-320-01-25 for general education students (\$30,000.00) and payable from account number 11-150-100-320-00-25 for special education students (\$35,000.00). Total cost is not to exceed \$65,000.00.

**OTHER QUOTES:**

These services must be provided by this agency exclusively since outside agencies place these students here and the district is responsible for the educational services being provided (home instruction).

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

FINANCE

NOVEMBER 16, 2022

**94. PREFERRED HOME HEALTH CARE & NURSING SERVICES, INC. TO PROVIDE NURSING SERVICES FOR IRVINGTON SPECIAL EDUCATION STUDENTS 2022-2023 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission and approves PREFERRED Home Health Care and Nursing Services, Inc. to provide 1:1 nursing services for the 2022-2023 school year beginning October 24, 2022 through June 30, 2023, for Irvington special education students, placed out-of-district, in accordance with the student's Individual Education Program (IEP). PREFERRED Home Health Care, and Nursing Services, Inc. will provide a continuum of services to these identified students. These services will be completed at the rate of \$65.00 per hour for a Registered Nurse (RN) and \$55.00 per hour for a Licensed Practicing Nurse (LPN) for the hours of 7:45 a.m. to 3:15 p.m., but not to exceed eight (8) hours per day, to work five (5) days a week. These services should not exceed \$105,000.00, payable from account number 20-ARE-200-300-25-30. Pending the availability of funds.

OTHER QUOTES:

- Interim Healthcare, NJ
- Supreme Consultants, NJ

## ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

**95. REVISED BAYADA HOME HEALTH CARE, INC. FOR PROVIDED NURSING SERVICES FOR AN IRVINGTON SPECIAL EDUCATION STUDENT ADDITIONAL COST 2021-2022 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved cost for 1:1 nursing services provided to an Out-of-District Special Education student in accordance with his IEP for the 2021-2022 school year. Total additional cost not to exceed \$1,891.00 to be paid from account number 20-ARE-200-300-25-30.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

FINANCE

NOVEMBER 16, 2022

**96. SUBSCRIPTION SERVICES FROM PEARSON CLINICAL ASSESSMENT – OFFICE OF EARLY CHILDHOOD**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted the Office of Early Childhood permission to purchase access to Q-Global & ESI-3 Score Summary Digital Reports from Pearson Clinical Assessment. Pearson Clinical Assessment will provide access to the ESI-3 screening tool and online Q-Global platform for individual ESI-3 Score Summary Reports. The ESI-3 screening is the screening tool used by the Early Childhood department to ensure the New Jersey Department of Education required screenings are administered to all preschool students entering the program. The total cost is not to exceed \$6,174.60, payable from account number 20-EC3-200-329-03-37.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

**97. ACCEPTANCE OF DONATION, PRUDENTIAL INSURANCE COMPANY – UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to accept a donation of FEZIBO Dual Motor Height Adjustable Electric Standing Desk with Keyboard Tray, 48 x 24 Inch Sit Stand Table with Splice Board, Black Frame/Black and Rustic Brown Top, OMUSA-PDI Ergonomic Office Chair, Mesh Computer Chair with Lumbar Support, Rolling Desk Chair with Adjustable Armrest, High Back Home Office Chair, Black, MOUNTUP Single Monitor Desk Mount, Adjustable Gas Spring Monitor Arm Support Max 32 Inch, 4.4-17.6lbs Screen, Computer Monitor Stand Holder with Clamp/Grommet Mounting Base, VESA Mount Bracket, and Mind Reader Rest Ergonomic Foot, Pressure Relief for Comfort, Back, and Body, Single, Black. This equipment will be provided by Prudential Insurance Company as part of a Remote Ergonomic Assessment by Erika Hofler Mattaur. Assigned agent is Annette Smith. There is no cost to the district.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

FINANCE

NOVEMBER 16, 2022

**98. CARL PERKINS 2022 - 2023 GRANT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to accept the 2022-2023 Carl Perkins Grant in the amount of \$50,129.00.

Account Description Number	Account Amount
Carl Perkins Teacher’s Salaries 100-00-19	20-CP3-100- \$ 10,800.00
Carl Perkins Professional and Technical Services 00-19	20-CP3-100-300- \$ 7,250.00
Carl Perkins General Supplies 600-00-19	20-CP3-100- \$ 13,271.00
Carl Perkins Instructional Other Objects	20-CP3-100-800-00-19 \$ 2,815.00
Carl Perkins Salaries	20-CP3-200-100-00-19 \$ 4,800.00
Carl Perkins Administrative Costs	20-CP3-200-100-20-19 \$ 2,500.00
Carl Perkins Employee Benefits	20-CP3-200-200-00-19 \$ 1,193.00
Carl Perkins Purchase Professional and Technical Services	20-CP3-200-300-00-19 \$ 1,000.00
Carl Perkins Other Purchased Services	20-CP3-200-500-00-19 \$ 500.00
Carl Perkins Staff Travel	20-CP3-200-580-00-19 \$ 500.00
Carl Perkins Equipment	20-CP3-400-731-00-19 \$ 5,500.00
Total	<u>\$ 50,129.00</u>

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

FINANCE

NOVEMBER 16, 2022

**99. INTELLECTUALLY GIFTED PROGRAM - PURCHASE OF ENGINEERING IS ELEMENTARY - DIGITAL UPGRADE AND COMPUTER SCIENCE ADD-ON**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of the Engineering is Elementary 2nd edition with digital upgrade and computer science add-on. The first edition of this program is currently used in the Intellectually Gifted program. The second edition includes a digital upgrade that makes the content available online and has added an Engineering Essentials and Computer Science Essentials component. Engineering Essentials synthesizes first edition content with computer science. Computer Science Essentials are new units designed to aid student learning in coding, circuitry, and design thinking. The cost includes kits for new units, Engineering and Computer Science Essentials, professional development, and digital access to the entire program. The amount not to exceed \$22,323.28 to be paid, pending the availability of funds. Teacher training is \$4,000.00 via Account #20-ARC-200-300-39-30; Materials and Shipping are \$5,351.28 via Account number 20-CV1-100-600-39-30; Student and teacher online access and guides are \$12,972.00 via Account number 20-CV1-100-300-39-30. New Jersey Student Learning Standards and N.J.A.C. 6A:8-3.1.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

**100. ACCEPTANCE OF DONATION, FUEL UP TO PLAY 60, NATIONAL DAIRY COUNCIL-UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and accepted a donation of up to \$4,000.00 to jump start healthy changes. Funds are used to help the school implement one Healthy Eating Play and one Physical Activity Play. Healthy Eating Play involves cafeteria equipment for food preparation; storage and/or transport of serving food and beverages. Physical Activity Play involves purchasing fitness/playground equipment to improve the overall health in children. There is no cost to the district.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

FINANCE

NOVEMBER 16, 2022

**101. TRANSFER OF FUNDS 2022-2023**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the following appropriation transfer of funds for the 2022-2023 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
20-S13-200-600-00-05 20-S13-200-500-00-05 20-S13-200-300-00-05	Non-Instructional Supplies & Materials Other Purchased Services - Support Purchased Professional/Technical Services	\$600.00 \$4,500.00	\$5,160.00	<b>School Improvement Grant UES:</b> To provide additional funds for professional development for K-5 Math Teachers.
20-EC3-200-600-03-37 20-EC3-400-731-03-37	ECPA Admin Supplies ECPA Class Room Equipment	\$60,000.00	\$60,000.00	<b>Early Childhood:</b> To provide funds for Smart Board Panels for Preschool classrooms
20-SI3-100-500-00-10 20-SI3-100-100-10-30 20-SI3-100-800-00-10	Instructional Purchased Services Salaries - Instructional Other Objects - Instructional	\$22,098.00	\$14,320.00 \$7,778.00	<b>University Middle:</b> To provide funds for students News LA, Kickboard clubs and admissions for the 2022-2023 school year.
20-SI3-200-300-10-30 20-SI3-200-500-00-10 20-S13-200-200-10-30	Purchased Professional Services Other Purchased Services Benefits	\$4,250.00	\$3,930.00 \$320.00	<b>University Middle:</b> To provide funds for professional development and field trip transportation for the 2022-2023 school year,
20-ARV-100-600-00-30 20-ARV-200-600-00-30 20-ARV-100-100-39-30 20-ARV-200-100-39-30 20-ARV-200-800-00-30 20-ARV-200-200-00-30	Instructional Supplies Materials and Supplies - Support Salaries - Instructional Salaries - Support Other Objects Benefits	\$10,335.00 \$2,723.00	\$9,600.00 \$1,600.00 \$1,000.00 \$858.00	<b>Government Programs:</b> To provide funds for the Intellectually Gifted Odyssey competition, training, Professional Development and travel reimbursements District-Wide for the 2022-2023 school year
20-EC3-200-329-03-06 20-EC3-200-590-03-06	Professional Purchased Services Miscellaneous Purchased Services	\$394.53	\$394.53	<b>Grove Street:</b> To provide additional funds for outdoor signs and banners for Free Preschool for 2022-2023 community information
11-000-100-562-00-25 11-000-100-561-00-25	Tuition - Other LEAs State Special Ed Tuition - Other LEAs NJ Reg	\$111,000.00	\$111,000.00	<b>Special Services:</b> To provide additional tuition for students placed out of district for the 2022-2023 school year.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

FINANCE

NOVEMBER 16, 2022

**102. FUNDRAISERS 2022-2023**

RESOLVED, the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Fund-Raising Activities for the 2022-2023 School Year:

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
University Elementary School	To raise funds for the 2022-2023 school t-shirts	Penny War	December 1 – 16, 2022	N/A	Tamara Smith Parent Coordinator
University Elementary School	To raise funds for the 2022-2023 Field Day	Box Tops for Education	November 1, 2022	Box Tops for Education	Tamara Smith Parent Coordinator
Union Avenue Middle School	To raise funds for the students' activities	Bake Sale	12/1/2022 - 1/27/2023  2:50 pm - 3:15 pm  Wednesdays and Thursdays	Union Avenue Staff	Ms. Reilly Ms. Briggs
Union Avenue Middle School	To raise funds for the students' activities	Silent Auction	12/17/2022 (Alternate Date = 1/7/2023) 12:00 pm - 4:00 pm	Union Avenue Staff	Ms. Reilly Ms. Wiley

Union Avenue Middle School	School Year 2022-2023 - To raise funds for the school activities	Dress Down \$3 per staff member	During the school day 11/18/2022 12/2/2022 12/16/2022 1/13/2023 1/27/2023 2/10/2023 2/24/2023 3/10/2023 3/24/2023 4/14/2023 4/28/2023 5/12/2023 5/26/2023 6/9/2023	Union Avenue Staff	Ms. Whitehall
Union Avenue Middle School	School Year 2022-2023 - To raise funds for the school activities	Spirit Week Dress Down Days  No Cost	During the school day  Fall - 11/28/2022 11/29/2022 11/30/2022 12/1/2022 12/2/2022  Spring - 4/24/2023 4/25/2023 4/26/2023 4/27/2023 4/28/2023	Union Avenue Staff	Ms. Whitehall Mr. Pierre

Union Avenue Middle School	School Year 2022-2023 - To raise funds for the school activities	Teacher Raffle Sale - Tickets for \$2.00 each  Winning prizes will be Gift Cards	12/1/2022 - 5/31/2023  During the school day  The drawings will take place at the end of each month	The gift cards will be purchased using funds from dress down days	Ms. Whitehall Mr. Pierre
Union Avenue Middle School	School Year 2022-2023 - To promote the merit system and encourage school spirit.	UAMS Winter Sneaker Ball	12/16/2022  After school 4:30 pm - 6:30 pm	8th Grade Students	Ms. Whitehall Mr. Pierre
Union Avenue Middle School	School Year 2022-2023 - To promote the merit system and encourage school spirit.	UAMS Talent Show	4/20/2023  After school 5:00 pm - 7:00 pm	Union Avenue Staff	Ms. Whitehall Mr. Pierre
Union Avenue Middle School	School Year 2022-2023 - To promote spirit day to encourage students to perform well on State Assessment.	March Madness Faculty vs. Student Basketball Game	4/28/2023  During the school day	Union Avenue Staff and Students	Ms. Whitehall Mr. Pierre
Union Avenue Middle School	School Year 2022-2023 - To advocate service to the community.	Clean Up Park in celebration of Earth Day	4/20/2023  After school 3:00 pm - 4:00 pm	Union Avenue Staff and Students	Ms. Whitehall Mr. Pierre

Union Avenue Middle School	School Year 2022-2023 - To advocate service to the community.	Diaper / Wipes Drive	1/13/2023 During the school day	Union Avenue Staff and Students	Ms. Whitehall Mr. Pierre
Union Avenue Middle School	School Year 2022-2023 - To advocate service to the community.	Book Drive	6/2/2023 During the school day	Union Avenue Staff and Students	Ms. Whitehall Mr. Pierre
Irvington High School	To raise funds for the Irvington High School National Honor Society for our induction and scholarships for the 2022-2023 school year. The winners get baked goods. It is \$1.00 per ticket.	Raffle	11/28/22-12/22/22	National Honor Society	Mrs. Martin
Irvington High School	To raise funds for the Irvington High School National Honor Society for our induction and scholarships for the 2022-2023 school year. Pi-Day Raffle where the winners get pies. The tickets are \$1.00.	Raffle	2/27/23-3/13/23	National Honor Society	Mrs. Martin
Irvington High School	To raise funds for the Irvington High School National Honor Society for our induction and scholarships for the 2022-2023 school year.	Students vote for a Staff Member to wear a chicken suit to the school on 3/25/23 \$1.00 per vote.	3/13/23-3/30/23	National Honor Society	Mrs. Martin

<p>Irvington High School</p>	<p>Irvington High School National Honor Society will hold a bake/hot food sale in room 103. The winner of the Chicken Fest vote will help us sell items such as fried chicken, cookies, and bags of chips. Food items will cost a dollar or less individually.</p>	<p>Food Sale (After School)</p>	<p>3/21/23</p>	<p>National Honor Society</p>	<p>Mrs. Martin</p>
<p>Irvington High School</p>	<p>Irvington High School National Honor Society would like to hold a raffle to raffle off gift baskets for Mother’s Day. Each raffle ticket will cost a dollar. The winners will receive their baskets on May 12, 2023.</p>	<p>Raffle</p>	<p>5/1/23-5/11/23</p>	<p>National Honor Society</p>	<p>Mrs. Martin</p>
<p>Irvington High School</p>	<p>Irvington High School National Honor Society would like to fundraise by having a virtual game show night. Members of the staff will compete against the NHS in a game of Family Feud or Pictionary. We will be asking faculty and staff to make a donate of at least five dollars.</p>	<p>Virtual Game Night</p>	<p>5/26/23</p>	<p>National Honor Society</p>	<p>Mrs. Martin</p>

<p>Irvington High School</p>	<p>To raise funds for the 2022-2023 school year</p>	<p>Bake Sale: (After School) Wrapped items.</p> <p>-cookies -brownies -chips -water -juice</p> <p>\$1.00 per item</p>	<p>12/19/2022 2/13/2023 3/20/2023 4/17/2023</p>	<p>L.A.D.Y. Knights Club Advisors will contribute some items and other items will be purchased from various stores.</p> <p>-ShopRite -Super Fresh -Walmart -Costco -BJ's</p>	<p>M. Wright R. Godwin S. Drones</p>
<p>Irvington High School</p>	<p>To raise funds for L.A.D.Y. Club for trips and activities.</p>	<p>Wellness products at \$5 per item.</p>	<p>12/19/2022 2/13/2023 3/20/2023 4/17/2023</p>	<p>L.A.D.Y. Knights</p>	<p>M. Wright R. Godwin S. Drones</p>
<p>Irvington High School: Gay Straight Alliance (GSA)</p>	<p>To raise funds for the 2022-2023 GSA school year activities.</p>	<p>Happy Holigays GSale</p> <p>Selling of various snacks and LGBTQ+ items: 50¢ - \$5.00 after school 2:45pm - 3:45pm</p>	<p>12/21/2022</p>	<p>Costco BJ's Donations from IHS faculty</p>	<p>Raquel A. Foote Latasha McMillan</p>

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

PUBLIC COMMENT:

Michael Byock, President of the IEA wished all a Happy Thanksgiving. He reiterated the Superintendent's announcement of the Food Distribution. He said it was a great event that the IEA did each year and hoped they could continue to do so every year going forward.

Board President Lyon-Griffin stated they could never say how much what the IEA did for the community was appreciated. She thanked them for all they do.

She then stated "Not everything that is faced can be changed, but nothing can be changed until it is faced", James Baldwin.

CLOSED SESSION

"In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, December 21, 2022 (Virtually) at 5:00 p.m., to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists."

Upon the motion by Janelle Lowery, seconded by Syesha Benbow and unanimously approved on a roll call vote, the Regular Public Meeting of the Township of Irvington held virtually adjourned at 7:35 pm.

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Reggie Lamptey, CPA  
Assistant Superintendent for Business/Board Secretary

RL/rcs