

VIRTUAL Board Meeting –March 15, 2023

The Regular Board of Education Meeting of the Township of Irvington was held virtually on Wednesday, March 15, 2023. This meeting was called to order by Board President Audrey Lyon followed by a flag salute.

Present were: Syesha Benbow
John Brown
Ronald Brown
Jordan Geffrard
Janelle Lowery
Joseph Sylvain
Annette Beasley, Vice President
Audrey Lyon-President

Excused: Luis Antilus

Others: Dr. April Vauss, Superintendent of Schools
Reggie Lamptey, CPA, Assistant Superintendent for Business/Board Secretary
Dr. Matin Adegboyega, Assistant Superintendent for Curriculum and Instruction
Roger Monel, Associate School Business Administrator
Dr. Latee McCleod, Assistant to the Asst. Sup. for Curriculum and Inatruction
Ronald Hunt, Board Attorney
Tayana Dacres, Student Trustee
Louvianov Paul, Student Trustee
Several other administrators, interested citizens and newspaper reporters

Board President Audrey Lyon reported that in accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

VI SUPERINTENDENT’S REPORT

Dr. April Vauss began her Superintendent’s Report expressing good evening to the Board President, Vice President, Distinguish Board Members, her cabinet, her administrators, teachers and support staff. She stated they would that evening be taking a virtual tour of the amazing Mt. Vernon Avenue Community. She said greetings first to the leadership at Mt. Vernon Avenue School, Principal Zhir and Acting Assistant Principal Edwards then turned the meeting over for the principal’s comments and tour of Mt. Vernon Avenue School.

Keyied Zhir, Principal of Mt. Vernon Avenue School welcomed all and stated hopefully this would be the first of many meetings he would host at Mt. Vernon noting that Irvington had been nothing but the best to him and his family. He was sure all knew that Mt. Vernon was a great school with a wonderful staff, great students and a very strong parent and community foundation. He stated when he was assigned the school, he had a vision to establish a new norm. Following the pandemic he said the needs were greater and for the educator, more challenging. They knew the new norm would not just be teaching and learning, but programs. So, he

reestablished programs and introduced programs that he listed. Principal Zhir went on to present a virtual tour of what goes on behind the doors at Mt. Vernon Avenue School. After the presentation the principal summarized the snap shot of the school and ended by saying the children were happy, the staff was happy and he was happy at Mt. Vernon Avenue School and would continue to serve for as long and the district would allow. He thanked Dr. Vauss for the opportunity.

Dr. Vauss commented on a wonderful job to Principal Zhir and Assistant Principal Edwards noting they also had a wonderful staff, teachers, support staff that all together “Build Our Community, One Student at A Time”. She then mentioned the Mt. Vernon Avenue Choir performed at the Dr. Martin Luther King Program in January so she encouraged everyone to keep up the good work at Mt. Vernon Avenue School, to keep making a difference, keep the students smiling, letting know that if they just keep their head to the sky and not be distracted, they could achieve whatever they wanted. Dr. Vauss asked once again for an applause for Mt. Vernon Avenue School and went on the call on the student trustees for their report.

Student Trustees Monica Ifezue, and Angel Odugbile began their report by greeting everyone present. They went on to say, “We want to share with you all the fantastic things that are occurring at Irvington High School. A place where diversity is embraced and leaders are educated.

- Irvington High School ended the celebration of Black History Month with a traveling museum titled: Time For Change from the African American Heritage Museum of Southern New Jersey. The student body was able to examine 100 artifacts detailing the experience of African Americans from 1619 to the present. Kudos to the Irvington High School Social Studies Department for facilitating this experience and the JROTC Cadets for their assistance.
- Our Irvington High School Debate Team is gearing up for their state competitions, which will be held on 3/24 at Delbarton High School. We wish them the best of luck and can't wait for them to come home with many medals and trophies.
- Congratulations to our Bowling Team, who finished 2nd in the conference. A special shout out to Jayden Boyd, who finished 4th in the county and 24th in the state, and Desiree Davis, who finished in the top 12 in the county.
- Not acknowledging our Boys' and Girls' Basketball Teams would be remiss. The Boys was 2nd in the Division (SEC Liberty) with a record of 19-8. However, through great efforts, they made it to the quarter-finals—a special Shout out to Sean Agard, leading scorer in the county. The Girls' team won their division, making it to the 2nd round of the state finals.
- The Irvington High School PTSA held its first "March Madness" fundraiser. It was an exciting event where students and parents could showcase their basketball shooting skills. We can't wait for the next event.
- Congratulations to the JROTC cadets for competing in the North Jersey League Drill at Union High School. Senior Lieutenant IV Scholars and other cadets achieved recognition in these categories.
 - 1st place Knockout -Cyndy Tamay
 - 4th place Knockout- Melldjy Metellus
 - 5th place Knockout
 - 1st place Unarmed Platoon
 - 2nd Armed Color Guard

- 2nd Unarmed Color Guard
- 2nd Place Armed Platoon
- 2nd Place Overall
- 3rd Place Lieutenant I Squad
- 3rd Place Unarmed Inspection
- 3rd Place Unarmed Exhibition
- 3rd Place Armed Inspection

We are sending a special recognition to Melldjy Metellus for winning the Bronze Medal in the Women's Physical Fitness Performance Competition and Carl Clervus for winning the Bronze Medal in the Men's Physical Fitness Competition. This competition was held at Elizabeth High School, hosting students from Massachusetts to Virginia”.

They thanked everyone again for the opportunity to highlight Irvington High School

Dr. Vauss went on to present what was required each year, the New Jersey Department of Education 2023 Every Student Succeeds Act Stakeholder Engagement. Before beginning she stated she was proud to announce the district did not have any schools that were in Comprehensive Status. (Please find presentation attached)

The Superintendent continued on with her Superintendent's Report with athletic highlights. She said the Boys Basketball Team finished second in the Super Essex County Conference Liberty Division qualifying for the State Playoffs as the 10th seed. Sean Agard actually scored his 1000th point during the playoff game against Franklin. He scored all 1000 points in two years. He didn't play in a varsity game until his junior year. She noted that was a feat that was rarely accomplished.

The Girls Basketball Team won the Super Essex Conference Independence Division which qualifies them for the state playoffs as the number 3 seed. They won the first round against Linden then lost in the quarter-finals to Watchung Hills. Janae Wilson who was recognized earlier in the year for her 1000 points which was pretty amazing because she was out on injury, the district was out for Covid and yet as a junior she obtained 1000 points. She was the leading scorer in Essex County and the number 6 scorer in the State of New Jersey. So, the Superintendent congratulated both the Boys and Girls Basketball Teams.

She reiterated that Jaden Boyd qualified for the Boys Individual Bowling Tournament. He was the first Irvington Bowler to accomplish that feat since Coach Harp took over the program in 2016. Jaden finished 23 pins from making it into the final rounds of the State Championships.

Both University Middle and Union Avenue Middle Basketball Teams made it to the CSAL semi-finals before their season ended. The CSAL comprises of 40 middle schools in Northern New Jersey and the top 16 teams qualify for the league playoffs. Both the girls middle school teams were among the final four. She noted spring sports would begin March 16 and the following sports would begin practicing: for Irvington High, baseball, softball, boys and girls outdoor track, boys' volleyball, girl's lacrosse, tennis, The Girls State Champion Flag Football Team and boys and girls golf. University and Union Avenue would begin baseball, softball, volleyball for boys and girls and that would be the first year at both schools so all were excited.

Thursday, March 21st, 5:00 pm at Irvington High School, the IEA was holding a Pride Parent Workshop. She encouraged the community to come out and support. She then noted that Irvington's Dr. Pedro Ruiz was being awarded the Gladys Carrera Award for his exemplary work in ELL and Bi Lingual Studies. She expressed all were proud of the leadership he had shown throughout the district but particularly in his content area both in the State of New Jersey and the State of New York.

Dr. Vauss recognized the 2023 Teacher Who Rocks, Sgt. Harvey Craig. Sgt. Craig was a former Teacher of the Year winner and one of the district's distinguished JROTC Leaders. She noted the district was so proud of him and all the work he and Maj. Munro were doing for the community.

Finally, she asked all to complete the mask survey to hopefully end the constraints in place.

Board President Lyon once again congratulated Principal Zhir and staff for a wonderful presentation and creating such a wonderful environment at Mt. Vernon Avenue School. She then thanked the Superintendent for her report expressing a lot of information was received. She ended by reiterating the Superintendent's request for all to take the mask survey.

VII. RESOLUTION TO APPROVE BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meetings held on the dates as indicated, as corrected and transcribed, be received and filed.

January 18, 2023 – Virtual Meeting

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

PUBLIC COMMENT: There were no public comments on agenda items.

1. **LEAVE (S) OF ABSENCE**

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the leave(s) of absence of the listed personnel, effective as indicated:

Certificated

- (a) Delores Abernathy Unpaid medical leave with Board paid benefits effective 01/23/2023 through 02/12/2023. High School – Special Education Teacher
- (b) Tonya Bunn Extension of unpaid medical leave with Board paid benefits effective 03/01/2023 through 06/30/2023. University Elementary School – 1st Grade Teacher
- (c) Kettelyn Derisse Extension of paid medical leave with Board paid benefits effective 03/01/2023 through 06/30/2023 using 59 personal illness days. High School – Guidance Counselor
- (d) Susan Glanzberg Extension of unpaid medical leave of absence per FMLA effective 03/10/2023 through 03/31/2023; unpaid medical leave with Board paid benefits effective 04/01/2023 through 05/07/2023. High School – Speech Teacher
- (e) Jehita Kitchen Extension of unpaid medical leave with Board paid benefits effective 01/27/2023 through 02/27/2023. University Middle School – Guidance Counselor
- (f) Edward LaPierre Paid Family and Medical Leave effective 02/13/2023 through 02/28/2023 using 11 personal illness days. Chancellor Avenue School /Thurgood Marshall School – Literacy Specialist
- (g) Bridget Rios Paid medical leave with Board paid benefits effective 02/01/2023 through 02/09/2023 using 3.5 personal illness and 3 personal business days; unpaid medical leave with Board paid benefits effective 02/10/2023 through 03/05/2023. Mt. Vernon Avenue School – Kindergarten Teacher
- (h) Jeanette Newsome Extension of unpaid Family and Medical Leave effective 02/15/2023 through 03/31/2023. Madison Avenue School – 2nd Grade Teacher

- (i) Julie Samuels Paid intermittent Family and Medical Leave effective 02/21/2023 through 06/30/2023, not to exceed 16 days, using personal illness days. Special Services – Master Teacher
- (j) Dharani Takkellapati Paid intermittent Family and Medical Leave effective 02/10/2023 through 06/30/2023, not to exceed 25 days, using personal illness days. High School – ELA Teacher
- (k) Mary Beth Westergaard Paid Family and Medical Leave effective 04/10/2023 through 04/21/2023 using 9 personal illness days. Grove Street School – 1st Grade Teacher
- (l) Vanetha Wood-Stradford Paid intermittent medical leave of absence per FMLA effective 03/07/2023 through 06/30/2023, not to exceed 12 days, using available personal illness days. Berkeley Terrace School – 2nd Grade Teacher
- (m) Lena McCalla-Njee Paid intermittent Family and Medical Leave effective 04/10/2023 through 06/30/2023, not to exceed 60 days, using available personal illness days. August Pre-School – Pre-K Teacher
- (n) Rose Gordon Extension of unpaid medical leave with Board paid benefits effective 04/01/2023 through 04/30/2023. Madison Avenue School – Principal

Non-Certificated

- (o) Fatiesha Baskerville-Baytops Paid intermittent medical leave of absence per FMLA effective 03/15/2023 through 08/15/2023, not to exceed 18 days, using available personal illness and personal business days. Union Avenue Middle School – Secretary
- (p) Diane Bernard Extension of unpaid medical leave of absence per FMLA effective 03/06/2023 through 03/07/2023. Grove Street School – Security Officer
- (q) Hadiyah Burrows Paid medical leave of absence per FMLA effective 03/20/2023 through 03/23/2023 using 4 personal illness days; unpaid medical leave of absence per FMLA effective 03/24/2023 through 04/30/2023. Thurgood Marshall School – Security Officer

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- (r) Tumarai Figueroa Unpaid maternity and bonding leave with Board paid benefits effective 12/02/2022 through 02/28/2023; unpaid bonding leave per FMLA effective 03/01/2023 through 04/07/2023. Madison Avenue School – Security Officer
- (s) Marie Jules Extension of unpaid medical leave with Board paid benefits effective 03/01/2023 through 08/31/2023. Berkeley Terrace School - Custodian

ACTION:

Motion by: Ronald Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

2. RETURN TO WORK FROM LEAVE OF ABSENCE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the return to work from leaves of absence of the listed personnel, effective as indicated:

Certificated

- (a) Delores Abernathy Returned to work from unpaid medical leave effective 02/13/2023. High School – Special Education Teacher
- (b) Paula Cappel Returned to work from unpaid medical leave effective 03/01/2023. Florence Avenue School – 2nd Grade Teacher
- (c) Shane Fessel Returned to work from unpaid child care leave effective 02/17/2023. High School – Social Studies Teacher
- (d) Jamila Jackson Returned to work from unpaid medical leave effective 02/15/2023. Thurgood Marshall School – Pre-K Teacher
- (e) Jehita Kitchen Returned to work from unpaid medical leave effective 02/28/2023. University Middle School – Guidance Counselor
- (f) Edward LaPierre Returned to work from paid Family and Medical Leave effective 03/01/2023. Chancellor Avenue School /Thurgood Marshall School – Literacy Specialist
- (g) Kimberly Nunez Returned to work from unpaid Family and Medical Leave effective 02/07/2023. Madison Avenue School – 2nd Grade Teacher
- (h) Itohan Osasogie Returned to work from unpaid child care leave effective 03/01/2023. Augusta Pre-School – Pre-K Teacher

- (i) Bridget Rios Returned to work from unpaid medical leave effective 03/06/2023. Mt. Vernon Avenue School – Kindergarten Teacher

Non-Certificated

- (j) Diane Bernard Returned to work from unpaid medical leave effective 03/08/2023. Grove Street School – Security Officer

ACTION:

Motion by: Ronald Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

3. **SUBSTITUTE PERSONNEL**

(a) **Substitute Teachers**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as substitute teachers, at the pay rate of \$200.00 per day, not to exceed 29 hours per week, effective for the 2022/2023. (Pending completion of mandatory annual HIB training)

Jasmine Garretson

Aisha Shabbir

Evelyn Wilburn (pending issuance of certification and criminal history clearance)

Carl Howard (pending issuance of certification and criminal history clearance)

Georgia McNeil Brown (pending issuance of certification and criminal history clearance)

Kyriadean Brooks (pending issuance of certification and criminal history clearance)

ACTION:

Motion by: Ronald Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

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(b) **Substitute Security**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Security Officers, pending clearance, effective for the 2022-2023 school year, at the pay rate of \$13.75 per hour, not to exceed 29 hours per week for days worked, payable from account number 11-000-230-100-00-22.

Alnisa Davis	Bernice Cooper	Carmin Sanchez
Chris Turpin-Spinks	Denise Elam	Douglas Smith
Exavier Townes	Gina Arboleda Zaruma	Jason Donat
Jean Yves Sainvil	Keywanna Kellam	Lakeera Durden
Lisa Caldwell	Meli Gardner	Rashon Wright
Sharif Singleton	Sharonda Pope	Shonda Coleman
Tionna Perry	Wildiana William	Wilner Noel
Lee Thomas		

ACTION:

Motion by: Ronald Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

(c) **Substitute Secretaries**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Secretaries, pending clearance, effective for the 2022/2023 school year, at the pay rate of \$14.00 per hour, not to exceed 29 hours per week for days worked, payable from account number 11-000-230-100-00-22.

Alnisa Davis	Bernice Cooper	Carmin Sanchez
Chris Turpin-Spinks	Denise Elam	Douglas Smith
Exavier Townes	Gina Arboleda Zaruma	Jason Donat
Jean Yves Sainvil	Keywanna Kellam	Lakeera Durden
Lisa Caldwell	Meli Gardner	Rashon Wright
Sharif Singleton	Sharonda Pope	Shonda Coleman
Tionna Perry	Wildiana William	Wilner Noel
Lee Thomas		

ACTION:

Motion by: Ronald Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

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(d) **Substitute Breakfast/Lunch Aides**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel, pending clearance, as a Breakfast/Lunch Aide, at the pay rate of \$13.00 per hour, not to exceed 29 hours per week, effective for the 2022/2023 school year, payable from account number 11-000-262-100-09-34.

Alnisa Davis	Bernice Cooper	Carmin Sanchez
Chris Turpin-Spinks	Denise Elam	Douglas Smith
Exavier Townes	Gina Arboleda Zaruma	Jason Donat
Jean Yves Sainvil	Keywanna Kellam	Lakeera Durden
Lisa Caldwell	Meli Gardner	Rashon Wright
Sharif Singleton	Sharonda Pope	Shonda Coleman
Tionna Perry	Wildiana William	Wilner Noel
Lee Thomas		

ACTION:

Motion by: Ronald Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

(f) **Substitute Custodians**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of as a Substitute Custodians pending clearance, at the pay rate of \$13.75 per hour, not to exceed 29 hours per week, effective for the 2022/2023 school year, payable from account number 11-000-262-100-01-34.

Alnisa Davis	Bernice Cooper	Carmin Sanchez
Chris Turpin-Spinks	Denise Elam	Douglas Smith
Exavier Townes	Gina Arboleda Zaruma	Jason Donat
Jean Yves Sainvil	Keywanna Kellam	Lakeera Durden
Lisa Caldwell	Meli Gardner	Rashon Wright
Sharif Singleton	Sharonda Pope	Shonda Coleman
Tionna Perry	Wildiana William	Wilner Noel
Lee Thomas		

ACTION:

Motion by: Ronald Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

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(g) **Building Substitutes**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following personnel as Building Substitute Teacher effective for the 2022/2023 school year, at a pay rate of \$210.00 per day, not to exceed 29 hours per week for days worked payable from the listed account numbers:

Madison Avenue School

Kenyatta Crum

Account # 15-120-100-101-01-07.

University Middle School

Tiesha Thomas

Account# 15-130-100-101-01-10

ACTION:

Motion by: Ronald Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

4. **SEPARATIONS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the separation of the listed personnel, effective as indicated:

Resignations**Certificated**

- (a) Rubab Nadeem, Science Teacher, Irvington High School, effective 11/1/22. Close of business.
- (b) Francis Rovelli, 1st Grade Teacher, Florence Avenue School. Effective 5/2/23. Close of business.

Non-Certificated

- (c) Shaquana Perkins, Substitute Lunch Aide, district-wide. Effective 02/21/23. Close of business.
- (d) Khadijah Super, Substitute Lunch Aide, district-wide. Effective 02/21/23. Close of business.
- (e) Shontasia Jones, Lunch Aide, Grove Street School, Effective 2/27/23. Close of business.
- (f) Fatimah Austin, Lunch Aide, Grove Street School, Effective 2/27/23. Close of business.
- (g) Barnes Reid, Head Girls Track Coach, Irvington High School, Effective 3/16/2023. Close of business.
- (h) Karina Herrera, Assistant Softball Coach, University Middle School, Effective 3/16/2023. Close of business.

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- (i) Shanintra Anglin, 3rd Grade Teacher, Grove Street School, Effective 4/14/23. Close of business.

RetirementsCertificated

- (j) Anne McNally, Special Education Teacher, Thurgood Marshall Elementary School, retirement effective 6/30/2023. (DOH 9/1/1984)
- (k) Ana Diaz, Special Education Teacher, University Middle School, retirement effective 7/1/2023 (DOH 9/1/1994)

Non-Certificated

- (j) Geraldine Hutchins, Security Officer, University Elementary School, effective 04/01/2023. (DOH 03/19/2009)

ACTION:

Motion by: Ronald Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

5. APPOINTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel, for the 2021-2022 school year, effective as indicated:

Certificated

- (a) Vadshire Dupuis, Special Ed Teacher, Thurgood Marshall, at an annual salary of \$77,951.00, Step 11, Level MA, effective 4/1/23 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-120-100-101-00-08. Replacing James Myrick.
- (b) Claudio Perez, ELA Teacher, Berkeley Terrace, at an annual salary of \$60,954.00, Step 6, Level BA, effective 4/1/23 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-207-100-101-00-02. Replacing Chantill Campbell
- (c) Nadia Laberth, Relief Teacher, Early Childhood, at an annual salary of \$62,811.00, Step 5, Level MA, effective 4/1/23 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 20-EC3-100-101-03-37. Replacing Daniella Sofianakos
- (d) Edris Lyttle, Pre-K Leave Replacement, Mt. Vernon Avenue, at an annual salary of \$62,314.00, Step 6, Level BA, effective 4/1/23 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 20-EC#-100-101-03-09. Replacing Lisa Jones

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- (e) Anthony Capers, Science Teacher, University Middle, at an annual salary of \$69,451.00, Step 9, Level MA, effective 4/1/23 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-130-100-101-00-10. Replacing Tiffany Baskerville
- (f) Lynn Zimero, 1st Grade Teacher, Florence Avenue, at an annual salary of \$77,814.00, Step 12, Level BA, effective 4/1/23 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-120-100-101-01-04. Replacing Gloria Austin
- (g) Janet Gibbs, JROTC Instructor, Irvington High School at an annual salary of \$97,601.00, Step 14, Level MA, effective 4/1/23 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-140-100-101-00-12. New position.
- (h) Michael Hutcheson, School Behaviorist, Early Childhood at an annual salary of \$69,511.00, Step 9, Level MA, effective 4/1/23 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 20-EC4-200-104-03-37. New Position.
- (i) Melanie Rodriguez, Pre-K Leave Replacement, Madison Avenue, at an annual salary of \$64,111.00, Step 7, Level MA, effective 9/1/23 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 20-EC3-100-101-03-07. Replacing Lissette Campos
- (j) Tanisha Richardson, Pre-K Teacher, Madison Avenue, at an annual salary of \$60,954.00, Step 6, Level BA, effective 4/1/23 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 20-EC4-100-101-03-07. Replacing Akia Williams

ACTION:

Motion by: Ronald Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

Non-Bargaining

- (k) Linda Harrison Campbell, Breakfast/Lunch Aide at Irvington High School at a pay rate of \$14.25 per hour, not to exceed 29 hours per week, effective for the 2022-2023 school year, payable from account number #11-000-262-100-09-34.
- (l) Linda Moore, Breakfast/Lunch Aide at Grove Street School at a pay rate of \$14.25 per hour, not to exceed 29 hours per week, effective for the 2022-2023 school year, payable from account number #11-000-262-100-09-34. Replacing Shontasia Jones.
- (m) Abigale Bermudez, Breakfast/Lunch Aide at Grove Street School at a pay rate of \$14.25 per hour, not to exceed 29 hours per week, effective for the 2022-2023 school year, payable from account number #11-000-262-100-09-34. Replacing Fatimah Austin.

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- (n) Kyelle Dunnell, Breakfast/Lunch Aide at Florence Avenue School at a pay rate of \$14.25 per hour, not to exceed 29 hours per week, effective for the 2022-2023 school year, payable from account number #11-000-262-100-09-34. Replacing Tanika Banks.
- (o) Dilia Valenzuela, Breakfast/Lunch Aide at Florence Avenue School at a pay rate of \$14.25 per hour, not to exceed 29 hours per week, effective for the 2022-2023 school year, payable from account number #11-000-262-100-09-34. Replacing Debbie Pittman.

ACTION:

Motion by: Ronald Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

6. **REASSIGNMENT/TRANSFERS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the transfer of the listed personnel, for the 2022-2023 school year, effective as indicated:

- (a) Gail Allen, Building Substitute, Union Avenue Middle School, reassigned to Building Substitute, Florence Avenue School, effective January 16, 2023, payable from account number 15-120-100-101-00-04. No change in salary.
- (b) Shelton Colwell, Building Substitute, University Middle School, reassigned to Building Substitute, Irvington High School, effective February 16, 2023, payable from account number 15-140-100-101-00-12. No change in salary.

ACTION:

Motion by: Ronald Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

7. **AFTERSCHOOL PROGRAMS**(a) **APPROVED AUXILIARY PERSONNEL FOR ATHLETIC EVENTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Board of Education staff members to work athletic events as auxiliary personnel for the 2022-2023 school year. Staff will be paid per the Board of Education approved 2022-2023 rates for auxiliary athletic events personnel from the athletic budget account number 15-402-100-100-00-12.

Zaire Bethea

ACTION:

Motion by: Ronald Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

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(b) **COACHING APPOINTMENTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following coaching appointments for the 2022-2023 school year at the step and honorarium indicated as per the Coaches’ Salary Guide of the teachers’ contract, pending criminal background check, and completion of NJSIAA required coaching certifications. Coaches will be paid from account number 15-402-100-100-00-12 of the 2022-2023 school budget.

Michael D’Argenio	Assistant Baseball (University Middle School)	Step 4	\$4747.00	15-402-100-100-00-11
Michael Glasco	Assistant Baseball	Step 2	\$4145.00	15-402-100-100-00-12
Nhemie Theodore	Head Girls Track Coach	Step 4	\$6057.00	15-402-100-100-00-10

ACTION:

Motion by: Ronald Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

(c) **VOLUNTEER COACHING APPOINTMENTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following volunteer coaching appointments for the 2022-2023 school year, pending criminal background check.

Lance Hilfman	Golf
Brett Cannon	Golf

ACTION:

Motion by: Ronald Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

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(d) **ACADEMIC ATHLETIC COACH – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Zaire Bethea as the Academic Athletics Coach for the 2022-2023 school. Payment shall not exceed \$20.00 per hour, for a total amount not to exceed \$20,000.00 for the 2022-2023 school year, payable from account number 15-402-100-100-00-12 of the 2022-2023 school budget.

ACTION:

Motion by: Ronald Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

(e) **WRAVE PROGRAM-UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to hire China Washington as the WRAVE Program Advisor -Writing, Reading, and Verbal Enrichment Program, which will further enhance the ELA Curriculum. This program will run from March 16, 2023 through June 2023, one day per week from 3:05 p.m. - 4:05 p.m., and the WRAVE Program Advisor will serve for a total of 16 hours at \$40.00 per hour. The total cost will not exceed \$640.00, payable from account number 20-SI3-100-100- 05-30.

(Board Approved: October 19, 2022, Item # 31, Page 76)

ACTION:

Motion by: Ronald Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

(f) **ACADEMIC ENRICHMENT AFTER-SCHOOL PROGRAM – UNIVERSITY ELEMENTARY SCHOOL 2022–2023 SCHOOL YEAR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved an After School Academic Enrichment Program for scholars in Grades 3 to 5. The program will begin in March 16, 2023 and conclude in June 2023. The program will run on Mondays and Wednesdays for one hour per day, for a total of 16 hours. Four teachers (two math and two ELA) will be hired at each school. Each teacher will be paid \$40.00 per hour for 16 hours for a total cost of \$1,280.00. The program cost for each school is \$7,840.00, payable from account number 20-TI3-100-100-05-30, pending availability of funds.

(Board Approved on Curriculum: August 17, 2022, Item #142, Page 138)

Math Teachers

Nicole Harrison

Thomasina Patterson

ACTION:

Motion by: Ronald Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

MARCH 15, 2023

(g) YOUNG GENTLEMEN'S CLUB – BERKELEY TERRACE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to accept Kendall Ashford as Young Gentlemen's Club Advisor at Berkeley Terrace Elementary School club will meet before school 7:25 a.m. – 8:25 a.m. One staff member will serve as an advisor. This program will run from March 16, 2023 - June 2023 for a total of 30 hours at the contractual rate of \$40.00 per hour. The total cost for the program will not exceed \$1,200.00 payable from account 20-ARE-100-100-30-30.

Board approved on Curriculum: February 15, 2023, Item 81, Page 58

ACTION:

Motion by: Ronald Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

(h) STUDENT ACTIVITIES CLUB ADVISOR – FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Luisanna Lugo as the Student Activities Club Advisor for Florence Avenue School for the 2022-2023 school year. Louisiana Lugo will be paid at the contractual rate of \$40.00 per hour not to exceed 50 hours. The total cost is not to exceed \$2,000.00, payable from account number 20-TI3-100-100-04-30.

Board approved on Curriculum: August 17, 2022, Item 45, Page 102

ACTION:

Motion by: Ronald Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

(i) BOOK CLUB – MT. VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire Ms. Janet Clark as a Book Club Advisor at Mt. Vernon Avenue School. This program will run from March 16, 2023 - June 2023, for a total of 34 hours at the contractual rate of \$40.00 per hour. The total cost for the program will not exceed \$1360.00 payable from account 20-TI3-100-100-09-30.

Board approved on Curriculum: October 19, 2022, page 85, item 55

ACTION:

Motion by: Ronald Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

(j) **BEAUTIFICATION CLUB – MT VERNON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue School to hire Ms. Tammy Wilson, Ms. Quaniesha Crosby, Ms. Woolianna Pierre and Mrs. Elisha Jones, as Beautification Club Advisors. The Club will meet from March 16, 2023 – June 2023. The advisor will be paid at the contractual rate of \$40.00 per hour for 16 hours per teacher, \$20.00 per support staff. To be paid from account number 20-TI3-200-100-09-30.

Board approved on Curriculum: February 15, 2023, page 53, item 65

ACTION:

Motion by: Ronald Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

(k) **YOUNG LADIES' CLUB – MT VERNON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue School to hire Ms. Tammy Wilson and Ms. Tamie Adamafio as Young Ladies' Club Advisors. The club will run one hour per week from March 16, 2023 – June 2023 from 3:05 pm to 4:05 pm. The advisors will be paid at the contractual rate of \$40.00, for a total of 16 hours. Total amount not to exceed \$640.00, to be paid from account number 20-TI3-200-100-09-30.

Board approved on Curriculum: February 15, 2023, page 53, item 66

ACTION:

Motion by: Ronald Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

(l) **YOUNG GENTLEMEN'S CLUB – MT VERNON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue School hire Kenneth Edwards as The Young Gentlemen's' Club Advisor. The club will meet once a week. This program will run from February 2023 - June 2023 for a total of 16 hours at the contractual rate of \$40.00 per hour. The total cost for the program will not exceed \$640.00 payable from account 20-TI3-100-100-09-30.

Board approved on Curriculum: February 15, 2023, page 53, item 67

ACTION:

Motion by: Ronald Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

MARCH 15, 2023

(m) **ART CLUB – MT VERNON ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue Elementary School to hire Ms. Quaniesha Crosby as an Art Club Advisor. The club will meet twice a week starting March 16, 2023 through June 2023. The Art club advisor will be paid at the contractual rate of \$40.00 per hour not to exceed 32 hours. Total cost not to exceed \$1280.00 payable from account number 20-T13-100-100-09-30.

Board approved on Curriculum: February 15, 2023, page 52, item 62

ACTION:

Motion by: Ronald Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

(n) **SCIENCE CLUB – MT VERNON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Mt. Vernon Avenue School to hire Gail McNeil and Vendetta Manley-Keyes as the Science Club Advisors. The Club will meet once a week. The staff member will be paid at the contractual rate of \$40.00 per hour for 16 hours, to be paid from account number 20-TI3-100-100-09-30.

Board approved on Curriculum: February 15, 2023, page 52, item 63

ACTION:

Motion by: Ronald Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

(o) **MUSIC APPRECIATION CLUB – MT VERNON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Mt. Vernon Avenue School to hire Ms. Marsharika Carter as a Music Appreciation Club Advisor. The Club will meet from March 16, 2023 – June 2023. The advisor will be paid at the contractual rate of \$40.00 per hour for 32 hours, total cost is not to exceed \$1280.00 to be paid from account number 20-TI3-200-100-09-30.

Board approved on Curriculum: February 15, 2023, page 52, item 64

ACTION:

Motion by: Ronald Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

(p) **CHESS CLUB – MT VERNON ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue School to hire Mr. Dwayne Cox as an Chess Club Advisor. The program will run from March 16, 2023 to June 2023. The club will meet twice a week. The total program cost is not to exceed \$1280.00. The advisor will be paid at the contractual rate of \$40.00 per hour for 32 hours for a total of \$1280.00 to be paid from account number 20-T13-100-100-09-30.

Board approved on Curriculum: February 15, 2023, page 51, item 60

ACTION:

Motion by: Ronald Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

(q) **GROVE STREET ELEMENTARY SCHOOL - PBSIS COMMITTEE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of the following five certified (5) teachers listed below to serve on the PBSIS committee. The purpose of the committee will be to disaggregate data, meet with Positive Behavior Support in Schools Coordinator, create and monitor incentives, organize and plan PBSIS events and rallies, and develop monthly PBSIS communications. This is linked to Smart Goal #3 of the Annual School Plan. As a result of increased SIA Funds, starting January 2023, the five (5) staff members who serve on the committee will meet for fifteen (15) hours per month, per person. This is effective January 2023 until June 2023. Everything else remains the same. Each member will be paid at the contractual rate of \$40.00 per hour payable from account number 20 SI3-200-100-06-30. FICA payable from account number# 20-SI3-200-200-06-30.

- 1) Sheila Teal Johnson
- 2) KeriLynn Lowenstein
- 3) Rakia Simpkins Holmes
- 4) Tonya Bradshaw
- 5) Tameshone Williams

ACTION:

Motion by: Ronald Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

(r) **ADMISSION TESTING – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed staff members to administer admission testing on January 14, 2023 and January 21, 2023. Admission tests will be administered to 8th grade students applying for admission to Rita L. Owens STEAM Academy for the 2023-2024 school year. A maximum of 6 proctors will administer exams from 9:00 am – 12:00 pm on both dates. Total cost not to exceed \$1,440.00 payable from account number 11-403-200-100-00-20.

Board approved on Curriculum: December 14, 2022, page 56, item 44.

Proctor

Mahaley Stewart-Bowles

ACTION:

Motion by: Ronald Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

(s) **GROVE STREET ELEMENTARY SCHOOL YEARBOOK ADVISOR 2022-2023**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the recommended for Ms. Marquiessa Lewis, Grove Street School ELA Specialist, to serve as the Fifth Grade Yearbook Advisor. The yearbook advisor will be paid \$40.00 per hour for 10 hours for a total and not to exceed \$400.00 payable from account number 20-ARE-200-100-30-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

MARCH 15, 2023

(u) **FRIDAY NIGHT LIGHTS – MADISON AVENUE SCHOOL**

RESOLVE, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of three Club Advisors to organize events and programs for Friday Night Lights at Madison Avenue School. Three Club Advisors will be paid \$40.00 an hour for 2 hours a month running from February 1, 2023 – June 30, 2023 total amount not to exceed \$3,420.00 to be paid from account number 20-ARE-200-100-00-30.

Board approved on Curriculum: January 18, 2023, Item 46, Page 53.

Andria Donaldson (to be paid \$20 per hour for 2 hours a month from 2/1/23 to 6/30/23)

Asia Simmons

Latonya Hearn

ACTION:

Motion by: Ronald Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

(v) **BEAUTIFICATION CLUB – MADISON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Gina Caivano to oversee the Beautification Club at Madison Avenue School. Students will work on various projects to promote a welcoming environment while building pride in our school. The Club will run from February 2023 to June, 2023, 1 hour per week from 3:05 pm – 4:05 pm. The Advisor will be paid at the contractual rate of \$40.00 per hour not to exceed \$1,008.00 to be paid from account 20-TI3-100-100-07-30.

Board approved on Curriculum: January 18, 2023, Item 45, Page 53.

ACTION:

Motion by: Ronald Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

(w) **YOUNG LADIES' CLUB – MADISON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Karen Diggs to serve as Club Advisor for the Young Ladies Club at Madison Avenue School. The Club will meet bi-weekly and run from February, 2023 to June, 2023 for a total of 20 hours. The Club advisor will be paid a contractual rate of \$20 per hour, total cost not to exceed \$500.00 payable from account #20-TI3-100-100-07-30.

Board approved on Curriculum: January 18, 2023, Item 47, Page 54.

ACTION:

Motion by: Ronald Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

MARCH 15, 2023

(x) BASKETBALL CLUB – MADISON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Vezaida Marshall to serve as Club Advisor for the Basketball Club at Madison Avenue School. The Club will meet from February 2023 – June 2023 for a period of 2 hours a month. The Club Advisor will be paid at a contractual rate of \$40 per hour for 10 hours, for a total not to exceed \$400.00, payable from account number 20-TI3-100-100-07-30.

Board approved on Curriculum: January 18, 2023, Item 49, Page 54.

ACTION:

Motion by: Ronald Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

(y) AFTER SCHOOL K-2 HOMEWORK CLUB – MADISON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Ashley Copeland and Latonya Hearn to be the teachers for the K-2 Homework Club at Madison Avenue School. The Club will run 3 times per week from February 2023 – June, 2023. The Teachers will be paid at a contractual rate of \$40 per hour, for a total not to exceed \$7,080.00, payable from Account 20-TI3-100-100-07-30

Board approved on Curriculum: January 18, 2023, Item 50, Page 55.

ACTION:

Motion by: Ronald Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

(z) CHEERLEADING/STEP CLUB – MADISON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Dr. Donna Beck and Kenyatta Crum to serve as Cheerleading/Step Advisors at Madison Avenue School. The program will run 3 times a week, and the Advisors will be paid a contractual rate of \$40 per hour, for a total not to exceed \$2,000.00, payable from account 20-TI3-100-100 -07-30

Board approved on Curriculum: January 18, 2023, Item 50, Page 55.

ACTION:

Motion by: Ronald Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

MARCH 15, 2023

(aa) **MANDATORY SATURDAY PROGRAM – MADISON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Dr. Nicole Smith to replace Koryne Lee ELA teacher for Madison Avenue Mandatory Saturday School Program for 3-5th grade students. Ms. Smith will be paid \$40/hr. not to exceed 81 hours, for a total cost not to exceed \$3,240.00, payable from account number #20-ARE-100-100-00-30.

Board approved on Curriculum: January 18, 2023, Item 50, Page 55.

ACTION:

Motion by: Ronald Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

(ab) **ANNUAL SCHOOL PLAN - UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire three teachers to work on the Annual School Plan during the month of June. The total hours of the program are not to exceed 10 hours. The teachers will be paid the contractual rate of \$40.00 per hour. The total cost is not to exceed \$1,200.00 , payable from account number: 20-TI3-200-100-00-30.

Board approved on Curriculum: June 15, 2022, Item# 66 page# 72.

Team Members:

Nagy Shoukralla

Amanda Wiley

Rashawnah French

ACTION:

Motion by: Ronald Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

MARCH 15, 2023

(ac) BEAUTIFICATION CLUB ADVISOR – UNIVERSITY ELEMENTARY SCHOOL (2022 – 2023)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of Giovanina Gianfrancesco to oversee the Beautification Club at University Elementary School. Scholars will work on various community service and school projects to promote a clean and safe environment while building pride in our school and the Irvington community. The club will meet from February 2023 – June 2023 for four hours a month. The advisor will be paid at the contractual rate of \$40.00 per hour for 24 hours each and the total cost is not to exceed \$1,450.00 to be paid from account number 20-TI3-200-100-05-30.

(Board Approved: January 18, 2023, Page 52, Item #43)

ACTION:

Motion by: Ronald Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

(ad) ASSISTANT CHEERLEADING TEAM ADVISOR – UNIVERSITY ELEMENTARY SCHOOL

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of Arielyah Reese as an Assistant Cheerleading Advisor. Cheerleading promotes teambuilding, fosters active membership of the school and the community through supporting athletic events, community service events, school wide assemblies and programs. The Assistant Cheerleading Advisor will meet twice a week from February 2023 through June 2023. One non-certified staff member will be paid \$20.00 per hour for a total of 58 hours. Total cost not to exceed \$1,160.00 from account number 20-ARE-200-100-30-30

(Board Approved: January 18, 2023, Item # 37, page 50)

ACTION:

Motion by: Ronald Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

(ae) **PROJECT LEAD THE WAY TRAINING (PRINCIPLES OF BIOMEDICAL SCIENCE)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the listed teacher to receive training under Project Lead the Way Professional Development coaching model. This will permit the teacher to access the curriculum and receive one-to-one coaching for 8 hours on delivering the Principles of Biomedical Science program at Rita L. Owens STEAM Academy. The training is conducted virtually during times outside contractual hours. The teacher will be paid at the contractual rate of \$40.00 per hour for the number of hours listed. The amount not to exceed \$320.00 to be paid via Account #11-403-200-300-00-20.

Board approved on Curriculum: August 17, 2022, page 139, item 145

<u>Subject</u>	<u>Staff #</u>	<u>of Hours</u>	<u>Amount to be paid</u>
Principles of Biomedical Science	Gayatri Anike	8	not to exceed \$320.00

ACTION:

Motion by: Ronald Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

(ad) **HOMEWORK CLUB 2022 – 2023 BERKELEY TERRACE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace School to accept LaShanta Rogers and Christina Donaus as the advisors of the Homework Club. The Club will run from March 16, 2023 to May 2023 for a total of 70 hours on Mondays and Wednesdays from and 3:05 p.m. to 4:35 p.m. The advisor will be paid at the contractual rate of \$40.00 per hour for a total of 70 hours (35 hours per teacher), not to exceed \$2,800.00 to be paid from account number 20-ARE-100-100-30-30.

Board approved on Curriculum: February 15, 2023, Item 79, Page 58

ACTION:

Motion by: Ronald Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

MARCH 15, 2023

(ae) ROBOTICS CLUB 2022- 2023 – BERKELEY TERRACE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace Elementary School to accept Abigail Miles as the club advisor for Robotics Club. Students will learn to code, design, strategize, build and explore using robotics and technology. The club will meet 2 – 3 times a week, before school 7:25 a.m. to 8:25 a.m., starting March 16, 2023 and ending in June 2023. The robotics club advisor will be paid at the contractual rate of \$40.00 per hour not to exceed 50 hours. Total cost not to exceed \$2,000.00 payable from account number 20-ARE-100-100-00-30.

Board approved on Curriculum: February 15, 2023, Item 77, Page 57

ACTION:

Motion by: Ronald Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

(af) ART CLUB 2022-2023 – BERKELEY TERRACE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to accept Gabriela Carvalho as Art Club at Berkeley Terrace Elementary School club will meet before school 7:25 a.m. – 8:25 a.m. One staff member will serve as an advisor. This program will run from March 16, 2023 - June 2023 for a total of 30 hours at the contractual rate of \$40.00 per hour. The total cost for the program will not exceed \$1,200.00 payable from account 20-ARE-100-100-30-30.

Board approved on Curriculum: February 15, 2023, Item 78, Page 57

ACTION:

Motion by: Ronald Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

(ag) YOUNG LADIES CLUB ADVISORS – BERKELEY TERRACE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to accept Koryne Lee as Young Ladies Club Advisor at Berkeley Terrace Elementary School club will meet after school 3:05 p.m. – 4:05 p.m. One staff member will serve as an advisor. This program will run from March 16, 2023 - June 2023 for a total of 30 hours at the contractual rate of \$40.00 per hour. The total cost for the program will not exceed \$1,200.00 payable from account 20-ARE-100-100-30-30.

Board approved on Curriculum: February 15, 2023, Item 80, Page 58

ACTION:

Motion by: Ronald Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

(ah) **AFTERSCHOOL RESTORATIVE PROGRAM – UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of Candace Pickering to oversee the Afterschool Restorative Program at University Elementary School. This provide scholars with resources that will help them positively contribute to the climate and culture and improve their behaviors. The staff member will be paid at the contractual rate of \$30.00 per hour for a total of 26 hours. The total cost of the program not to exceed \$800.00. The Restorative Program will meet from April 2023 - June 2023 for 6 hours a month to be paid from account number 20-ARE-100-100-00-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

8. **FOR THE RECORD**

- (a) Item 1, letter r, page 3, Board approved 11/16/2022, Ezella Harris-Moses amended to paid medical leave of absence per FMLA effective 11/16/2022 through 02/07/2023 using 12 personal illness days, 1 personal business day, 10 vacation days and 32 PTO days; paid medical leave with Board paid benefits effective 02/08/2023 through 03/20/2023 using 28 PTO days; unpaid medical leave with Board paid benefits effective 03/21/2023 through 04/02/2023. Chancellor Avenue School – Security Officer
- (b) Item 1, letter x, page 3, Board approved 01/18/2023, Synthia Jones-Pender amended to paid medical leave of absence per FMLA effective 12/07/2022 thru 12/19/2022 using 8 personal illness days and 1 personal business day; unpaid medical leave of absence per FMLA effective 12/20/2022 through 02/28/2023. Madison Avenue School – Parent Coordinator
- (c) Item (5g) page 9, Board Approved January 18, 2023, Appointments, start date for Koriko Johnson should be amended to February 13, 2023.
- (d) Item (5i) page 9, Board Approved February 15, 2023, Appointments, start date for Diana Ferriera should be amended to March 13, 2023.
- (e) Item 7 (e) Page 16, Board approved December 14, 2022, Afterschool program. Remove N. Garnett and replace with B. Johnson.
- (f) Item # 9 (e), Page # 16, Board Approved January 18, 2023 – Approval Adult English as a Second Language (ESL)/Computer and GED program at Irvington High School – Replace Garcia, Rufina (Union Ave. Middle School) with Dubois, Manoucheca (Chancellor Avenue School)
- (g) Item 9, Letter aw, Pg. 41, Board Approved on September 21, 2022, Student Activities Advisor, , should be revised to reflect that the advisor will meet with students up to ten hours a month from March 1, 2023 to June 23, 2023 not to exceed 40 hours.
- (h) Item 9, Letter z, Pg. 27, Board Approved on October 19, 2022, Music Appreciation Club, Office of Curriculum and Instruction, should be revised to reflect that the advisor will meet with students up to four hours a month from March 1, 2023 to June 23, 2023 not to exceed 16 hours.
- (i) Item 9, Letter bt, page 48, Board Approved October 19, 2022, entitled Skills Enhancement After School Program should be amended to add Avalon Simon as a Substitute Teacher.

ACTION:

Motion by: Ronald Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

9. **CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the **2022-2023** school year. Effective as of September 1, 2022:

PUBLIC

P22-068	Grade:	PK3	DCF-Regional School-Essex Tuition: \$ 30,000.00 PSD– New Placement Effective: 02/20/2023
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NON-PUBLIC

NP22-161	Grade:	5 th	Mt. Carmel Guild Academy Tuition: \$ 26,000.00 OHI – New Placement Effective: 02/27/2023
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NON-PUBLIC-Correction

NP22-145	Grade:	9 th	FedCap School 1:1 Aide: \$ 7,920.00 ED– New Placement Effective: 11/01/2022
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Correction from 02/15/23 agenda, tuition cost in contract is higher due to additional cost of 1:1 Aide

TOTAL TUITION AMOUNT OF NEW PLACEMENTS – **\$ 63,920.00**

DISCONTINUED PLACEMENTS

NON-PUBLIC

NP22-011	Grade:	7 th	Banyan School Tuition: \$ 63,947.00 Discontinued Placement: 02/27/2023
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NP22-032	Grade:	8 th	Fedcap School Tuition: \$ 76,902.00 Discontinued Placement: 02/02/2023
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NP22-150	Grade:	12 th	FedCap School Tuition: \$ 65,367.00 Discontinued Placement: 02/13/2023
NP22-080	Grade:	5 th	Mt. Carmel Guild Academy Tuition: \$ 54,900.00 Discontinued Placement: 02/14/2023

TOTAL TUITION AMOUNT OF DISCONTINUED PLACEMENTS – **\$ 261,116.00**

1. "Auditorily Impaired" corresponds to "auditorily handicapped" and further corresponds to the Federal eligibility categories of deafness or hearing impairment. "Auditorily impaired" means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c)1i or ii below. An audiological evaluation by a specialist qualified in the field of audiology and a speech and language evaluation by a certified speech- language specialist are required.

i. "Deafness"--The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the student's educational performance is adversely affected.

ii. "Hearing Impairment"--An impairment in hearing, whether permanent or fluctuating which adversely affects the student's educational performance.

2. "Autistic" means a pervasive developmental disability which significantly impacts verbal and nonverbal communication and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experiences and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.

3. "Intellectually Disabled" means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. "Mild Intellectual Disability" means a level of cognitive development and adaptive behavior in home, school, and community settings that are mildly below age expectations with respect to all of the following:

- (1) The quality and rate of learning;
- (2) The use of symbols for the interpretation of information and the solution of problems; and
- (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. "Moderate Intellectual Disability" means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

- (1) The ability to use symbols in the solution of problems of low complexity;
- (2) The ability to function socially without direct and close supervision in home, school and community settings; and
- (3) Performance on an individually administered test of intelligence that falls three standard deviations or more below the mean.

iii. "Severe Intellectual Disability" means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

4. "Communication Impaired" corresponds to "communication handicapped" and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized language tests, where such tests are appropriate, one of which shall be a comprehensive test of both receptive and expressive language. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist only, the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(g) and, if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

5. "Emotionally Disturbed" means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

- i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings under normal circumstances;
- iv. A general pervasive mood of unhappiness or depression; or
- v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. "Multiply Disabled" corresponds to "multiply handicapped" and "multiple disabilities," and means the presence of two or more disabling conditions, the combination of which causes such severe educational needs that they cannot be accommodated in a program designed solely to address one of the impairments. Multiple disabilities include cognitively impaired-blindness, cognitively impaired-orthopedic impairment, etc. The existence of two disabling conditions alone shall not serve as a basis for a classification of multiply disabled. Eligibility for speech-language services as defined in this section shall not be one of the disabling conditions for classification based on the definition of "multiply disabled." Multiply disabled does not include deaf-blindness.

7. "Deaf/blindness" means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that they cannot be accommodated in special education programs solely for students with deafness or students with blindness.

8. "Orthopedically Impaired" corresponds to "orthopedically handicapped" and means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes malformation, malfunction or loss of bones, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

9. "Other Health Impaired" corresponds to "chronically ill" and means a disability characterized by having limited strength, vitality or alertness, including a heightened alertness with respect to the educational environment, due to chronic or acute health problems, such as attention deficit disorder or attention deficit hyperactivity disorder, a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette

Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.

10. "Preschool Child with a Disability" corresponds to preschool handicapped and means a child between the ages of three and five who either:

i. Is experiencing developmental delay, as measured by appropriate diagnostic instruments and procedures, in one or more of the areas in (c) 10 i (1) through (5) below, and requires special education and related services. When utilizing a standardized assessment or criterion-referenced measure to determine eligibility, a developmental delay shall mean a 33 percent delay in one developmental area, or a 25 percent delay in two or more developmental areas.

- (1) Physical, including gross motor, fine motor and sensory (vision and hearing);
- (2) Intellectual;
- (3) Communication;
- (4) Social and emotional; and
- (5) Adaptive; or

ii. Has an identified disabling condition, including vision or hearing, that adversely affects learning or development and who requires special education and related services.

11. "Social Maladjustment" means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbance as defined in (c) 5 above.

12. "Specific Learning Disability" corresponds to "perceptually impaired" and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations, including conditions such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.

i. A specific learning disability can be determined when a severe discrepancy is found between the student's current achievement and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical calculation;
- (6) Mathematical problem solving;
- (7) Written expression; and
- (8) Reading fluency.

ii. A specific learning disability may also be determined by utilizing a response to scientifically based interventions methodology as described in N.J.A.C. 6A:14-3.4(h)6.

iii. The term severe discrepancy does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iv. The district shall, if it utilizes the severe discrepancy methodology, adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

13. "Traumatic Brain Injury" corresponds to "neurologically impaired" and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognition; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

14. "Visually Impaired" corresponds to "visually handicapped" and means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

DISCONTINUED PLACEMENT

10. **ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION – ESSEX JUNIOR ACADEMY ALTERNATIVE SCHOOL – GENERAL EDUCATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of one (1) full time general education students to attend Essex Junior Academy Alternative School, 369 Passaic Avenue, Fairfield, New Jersey, for the 2022-2023 school year, student(s) placed by the Superintendent of Schools, at the tuition cost of \$31,625.00 per student.

DISCONTINUED PLACEMENT EFFECTIVE JANUARY 20, 2023.

Student's Name	Grade	Start Date – End Date	Tuition Cost
University Middle School	7 th	09/08/2022 – 06/30/2023	\$31,625.00

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

NEW PLACEMENTS

11. **ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION – ESSEX CAMPUS
 ACADEMY ALTERNATIVE SCHOOL – GENERAL EDUCATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of two (2) full time general education students to attend Essex Campus Academy Alternative School, 369 Passaic Avenue, Fairfield, New Jersey, for the 2022-2023 school year, student(s) placed by the Superintendent of Schools, at the tuition cost of \$31,625.00 per student, total cost not to exceed \$31,640.00 to be paid from account number 11-000-100-561-00-25.

Student's Name	Grade	Start Date – End Date	Tuition Cost
Irvington High School	11 th	02/08/2023 – 06/30/2023	\$15,820.00
Irvington High School	11 th	02/16/2023 – 06/30/2023	\$15,820.00
		Total Tuition:	\$31,640.00

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

12. **ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION – ESSEX JUNIOR
 ACADEMY ALTERNATIVE SCHOOL – GENERAL EDUCATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of two (2) full time general education students to attend Essex Junior Academy Alternative School, 369 Passaic Avenue, Fairfield, New Jersey, for the 2022-2023 school year, student(s) placed by the Superintendent of Schools, at the tuition cost of \$31,625.00 per student, total cost not to exceed \$31,640.00 to be paid from account number 11-000-100-561-00-25.

Student's Name	Grade	Start Date – End Date	Tuition Cost
University Middle School	8 th	02/01/2023 – 06/30/2023	\$15,820.00
University Middle School	6 th	02/08/2023 – 06/30/2023	\$15,820.00
		Total Tuition:	\$31,640.00

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

13. **SOMERSET ACADEMY – GENERAL EDUCATION PLACEMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of one (1) full time general education student to attend Somerset Academy, 7 Finderne Avenue, Bridgewater Township, New Jersey, for the 2022-2023 school year beginning January 19, 2023 through June 30, 2023. Student(s) placed in Carrier Clinic, New Jersey by the DCF's (CSOC) through the Partnership for Children of Essex, at the tuition cost of \$25,000.00 per student, total cost not to exceed \$25,000.00 to be paid from account number 11-000-100-561-00-25.

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

14. **YCS GEORGE WASHINGTON SCHOOL THROUGH EDISON PUBLIC SCHOOLS – GENERAL EDUCATION PLACEMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of one (1) full time general education student to attend placement from Edison Public Schools to YCS George Washington School, 86 Hudson Street, Hackensack, New Jersey, for the 2022-2023 school year beginning February 13, 2023 through June 30, 2023. Student(s) placed in Carrier Clinic, New Jersey by the DCF's (CSOC) through the Partnership for Children of Essex, at the tuition cost of \$45,000.00 per student, total cost not to exceed \$45,000.00 to be paid from account number 11-000-100-561-00-25.

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

15. **HOME INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and approved Home Instruction for the below listed eligible students for the 2022-2023 school year. Regular Education students to receive (10) ten hours per week and classified students to receive (10) ten hours per week of instruction.

<u>Student's Name</u>				<u>School</u>	<u>Instructor's Name</u>	<u>Start Date</u>
HI-	068	Grade:	10 th	Irvington High School	Charline Patternella	02/01/2023
					11-150-100-101-00-15	
HI-	069	Grade:	7 th	University Middle School	Dr. Felicia Eguh	02/01/2023
					11-150-100-101-00-15	
HI-	070	Grade:	5 th	Grove Street Elementary	Latisha McMillan	02/01/2023
					11-150-100-101-00-25	
HI-	071	Grade:	5 th	Grove Street Elementary	Michael Glasco	02/06/2023
					11-150-100-101-00-25	
HI-	072	Grade:	9 th	Irvington High School	EI US LLC d/b/a Learnwell	02/06/2023
					11-150-100-101-00-25	
HI-	073	Grade:	5 th	University Elementary	EI US LLC d/b/a Learnwell	02/09/2023
					11-150-100-101-00-15	
HI-	074	Grade:	10 th	Essex Vocational – Payne	Union County Ed. Servs. Comm.	02/09/2023
					11-150-100-101-00-15	
HI-	075	Grade:	12 th	Irvington High School	Taylor Khalil	02/09/2023
					11-150-100-101-00-25	
HI-	076	Grade:	9 th	Irvington High School	Dr. Felicia Eguh	02/13/2023
					11-150-100-101-00-25	
HI-	077	Grade:	8 th	Union Avenue Middle	Kirstin Johnson-Smith	02/24/2023
					11-150-100-101-00-15	

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

MARCH 15, 2023

16. **ANNUAL SPECIAL OLYMPICS GAMES AT IRVINGTON HIGH SCHOOL-OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Special Services Department and the Irvington Education Association (IEA) to host the annual Special Olympics games at Irvington High School on Saturday, May 13, 2023, from 11:00 am to 1:00 pm. Event will be held on the football field, in case of rain the event will be held inside the gymnasium.

Total cost not to exceed \$1,650.00, payable from account number 20-TF3-200-500-00-30. Pending the availability of funds

OTHER QUOTES:

N/A

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

17. **PARENT ACADEMY EVENT – UNIVERSITY MIDDLE SCHOOL - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to the Special Services Department to host the Parent Academy Event at University Middle School to be held on Saturday, June 3, 2023, from 8:00 am to 12:00 noon. Total cost not to exceed \$1,500.00, payable from account number 20-TF3-200-500-00-30. Pending the availability of funds

OTHER QUOTES:

N/A

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

18. **BEHAVIORIST TO PROVIDE SERVICES FOR THE EXTENDED SCHOOL YEAR (ESY) 4 WEEK PROGRAM 2023-2024 - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Department of Special Services to hire three (3) Behaviorists to support the Extended School Year Program (ESY) mandated by the NJDOE. This program will be held for four (4) weeks starting July 5, 2023, and will conclude on August 1, 2023. The total cost is not to exceed \$12,000.00 (\$40 x 100 hours x 3), to be paid from account number 20-IB4-200-100-00-25. Pending the availability of funds.

OTHER QUOTES:

N/A

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

19. **NEW JERSEY PRINCIPALS AND SUPERVISORS ASSOCIATION (NJPSA)/LEGAL ONE – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to the Department of Special Services to conduct a professional development workshop for CST members and Building Administrators on May 9, 2023, from 2:00 pm - 4:00 pm. The presenter will be John Worthington with New Jersey Principals and Supervisors Association (NJPSA)/Legal One and the topic will be “The Essentials of Special Education Law: Current Regulations, Legal Parameters, and Student Rights”. The cost will not exceed \$2,250.00, payable from account number 20-IB3-200-500-00-25. Pending the availability of funds.

OTHER QUOTES:

N/A

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

20. **EXTENDED SUMMER SCHOOL (REVISED) FOUR WEEK PROGRAM 2022-2023 FOR NURSE SUPPORT STAFF – (GRADES PK – 8) AND (AUTISTIC/CBI PROGRAMS) – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Department of Special Services to hire a nurse to support the Extended Summer School Year Program (ESY) mandated by the NJDOE. This program will be held for four (4) weeks starting July 5, 2023, and will conclude on August 1, 2023, for grades Preschool to 8th and the Autistic and CBI classes for five (5) hours a day between 8:15 a.m. and 1:15 p.m., Monday through Friday for a total of 100 hours. This program will be housed at the following schools: Mt. Vernon Avenue Elementary School (grades: Pre-School – 5th), Union Avenue Middle School (grades: 6th – 8th), and Irvington High School (Autistic and CBI programs). The staff will be comprised of support staff of one (1) School Nurse shall be paid at the rate of \$40.00 per hour (\$40.00 x 100 hours) for a total of \$4,000.00 and to be paid from account number 11-000-213-100-00-25. Pending the availability of funds.

OTHER QUOTES:

N/A

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

21. **FIELD DAY – MT. VERNON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue School to conduct a Field Day Event for grade K-5. This event will be on-site at Mt. Vernon Avenue School on Friday, June 9, 2023. Time of event will be from 9:00 a.m. – 2:30 p.m.

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

22. **WONDER PROJECT: WONDER ASSEMBLY DZ1- UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to host an In-Person Wonder Project: Wonder Assembly DZ 1, will occur Thursday, March 30, 2023 in one session Grades 4th & 5th at 1:45 p.m., and will be 40-45 minutes in duration. The cost is not to exceed \$350.00, payable from account number 15-190-100-500-00-05.

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

23. **AFTERSCHOOL RESTORATIVE PROGRAM – UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to hire one advisor for the Afterschool Restorative Program which will serve as an intervention for scholars whose behaviors result in major infractions. The Afterschool Restorative Program will provide scholars with resources that will help hem positively contribute to the climate and culture and improve their behaviors. The advisor will be paid at the contractual rate of \$30.00 per hour, for 26 hours, for a total cost not to exceed \$800.00 payable from account number 20-ARE-100-100-00-30.

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

24. **SKILLSUSA COMPETITION – OFFICE OF CTE TECHNOLOGY DEPARTMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the use of Cosmetology fundraising monies to pay for the cost of SkillsUSA Competition Admission fee for four (4) students. Total cost for Students admission is not to exceed \$445.30, payable from Irvington High School Treasury Account.

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

25. **SCIENCE, TECHNOLOGY, ENGINEERING, ARTS AND MATHEMATICS (STEAM) ROOM - UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved University Elementary School to house a S.T.E.A.M Room, located at 1 University Place Room #314. Total cost not to exceed \$3,039.00 payable from account number 20-TI3-400-731-00-05.

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

26. **SPRING CAREER EXPO EVENTS AT UNIVERSITY MIDDLE SCHOOL - OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hold two (2) Career Expos at University Middle School on April 13, 2023 from 9-12, and May 23, 2023 from 3-6pm. The purpose of the event is to recruit certificated and non-instructional staff to fill staff vacancies. The total cost is not to exceed \$500.00 as per contractual bargaining agreement payable from 20-2A3-200-100-00-30.

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

27. **LIVE BREATHE CALM – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Live Breathe Calm to provide Mindfulness Mini Workshops: Stress Relief sessions to all schools in the district. The sessions will commence on Monday, May 8, 2023 and end on Friday, May 12, 2023, at a cost not to exceed \$40,800.00, payable from account number 20-ARC-200-300-00-30.

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

28. **CAREER TECHNICAL EDUCATION COSMETOLOGY LICENSURE EXAM IRVINGTON HIGH SCHOOL PERKINS SECONDARY FEDERAL FUNDS 2022-2023 SCHOOL YEAR - OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the revised cost of transportation for students indicating need within the cosmetology program to take New Jersey State Board of Cosmetology Licensure Exam. The cost of the transportation is \$463.50. Total not to exceed \$464.00 to be paid from account 20-CP3-200-500-00-19.

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

29. **WHITEBOARD.CHAT (EPIPHANI, INC.) - OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education, accepted the recommendation of the Superintendent and granted permission to purchase the district subscription to Whiteboard.chat from Epiphani, Inc. for the period April 2022 through April 2023 school year. The purpose of the subscription is to provide K-12 math classes with access to a digital whiteboard tool, which will be used to support engaging, interactive, and effective mathematics instruction in K-12 classrooms across the district. This subscription will provide access to all digital whiteboard features and the ability to store teachers' and students' work digitally.

The total cost shall not exceed \$8,500.00, payable from account number 20-CV1-200-300-00-30.

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

30. **8TH GRADE FIELD DAY / BARBEQUE – UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the University Middle School grades 6-8 to have their Field Day on Wednesday, June 21, 2023, from 9:00 a.m. - 3:00 p.m. on University Middle School Grounds at no cost to the district.

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

31. **8TH GRADE DINNER DANCE – UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent of Schools and granted permission for University Middle School to hold the 2022-2023 8th Grade Dinner Dance at Costa Del Sol in Union New Jersey, on Thursday, June 20, 2022 from 6:00 p.m. – 10:00 p.m. Admission to this event is \$65.00 per student. Cost will be paid by the students. There will be 15 teacher chaperones supervising the students attending the dinner dance. There is no cost to the district

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

32. **8TH GRADE PROMOTION CEREMONY – UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to host its 8th Grade Promotion Ceremony at Irvington High School's Field, 1253 Clinton Avenue, Irvington, NJ, on Tuesday, June 20, 2023. The Ceremony will start at 10:00 a.m. and end at 12:00 p.m.

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

MARCH 15, 2023

33. **8TH GRADE CAP AND GOWN – UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to collect \$35.00 per 8th grade student to cover the cost of the cap, gown, tassel, diploma, and diploma cover. 255 caps and gowns will be purchased from Zolnier Graduate Supplies, LLC, 308 35th St, Union City, NJ 07087. There is no cost to the district.

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

34. **TOP YOUTH SPEAKERS - SOCIAL AND EMOTIONAL LEARNING ASSEMBLY – UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to host a Top Youth Speakers in-person Assembly featuring Brian Williams. The Top Youth Assembly is a motivational assembly addressing Acts of Kindness, Bullying Prevention. The speaker will hold two (2) 60-minute presentations to scholars. In addition, he will provide a kindness journal template to print out for each scholar. The presentation includes printable posters and shout outs. 5 days of Kindness videos will be provided as a follow up activity. This assembly is scheduled for April 24, 2023 for 6th- 8 grade scholars and will be 60 minutes in duration. The cost is not to exceed \$3,900.00, payable from account #20-SI3-100-500-00-10.

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

35. **SCHOLASTIC BOOK FAIR SPRING 2023 – UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hold the Fall Scholastic Book Fair on May 22, 2023 through May 26, 2023, from 8:20 AM to 2:50 PM daily. There is no cost to the District for this event.

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
MARCH 15, 2023

36. **ESSEX COUNTY COLLEGE DUAL ENROLLMENT EDUCATION PROGRAM- IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Essex County College Dual Enrollment program at the high school for the 2022-2023 school year. The Dual Enrollment provides students with advanced and rigorous coursework to improve high school education and prepare students for the academic and behavioral expectations of college. Essex County College will offer a course in Language Arts for high school students who plan to earn an associate degree. The course will be offered in the 2022-2023 school year. The total cost is \$950.00 for one class at the rate of \$950.00 per class and textbooks for 10 students from account 20-TFI-100-500-00-30.

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

37. **PARENT COORDINATOR END OF THE YEAR APPRECIATION LUNCHEON – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to conduct a Parent Coordinator Luncheon on May 16, 2023 from 1:00 pm to 3:00pm to be held at Thurgood Marshall School. The Luncheon will celebrate the contributions of the parent coordinators, and their dedication to the successful implementation of programs and initiatives in the district. The luncheon will be supplied by Whitson's Catering for 10 people at the cost not to exceed \$300.00 payable from account number 20-TI3-200-500-40-30.

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

38. **PROJECT LEAD THE WAY (PLTW) FOR ENGINEERING COURSE AND BIOMEDICAL SCIENCES AT RITA L. OWENS STEAM ACADEMY - OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the implementation of the Project Lead The Way (PLTW) Engineering course and Biomedical Sciences at Rita L. Owens STEAM Academy. These courses will be used starting from the 2022-2023 school year for the Mechanical Engineering Track, Manufacturing track, and Biomedical Engineering Track for students in grade 9. In addition, PLTW supports and offers services to a network of school districts, colleges, universities, private sector collaborators, and other organizations. Students will be able to take the End of Course (EOC) test at the completion of each course for college credits. The following will be required to meet the curriculum requirements and ensure the successful implementation of the PLTW program:

Participation Fee of \$5,400.00 payable from account number 11-403-200-500-00-20

Required Teacher Training of \$4,800.00 payable from account number 11-403-200-300-00-20 Equipment and supplies not to exceed \$50,000 payable from account number 11-403-100-610-00-20

Notes: Implementing a PLTW program includes three main investment categories: annual participation fee, required teacher training, and equipment and supplies. These costs may vary depending on courses a school intends to implement.

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

39. **PILLAR COLLEGE DUAL ENROLLMENT EDUCATION PROGRAM AT IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved to continue the Pillar College Dual Enrollment Education (Deed) Program at the high school in the 2022-23 school year. The Dual Enrollment program provides students with advanced and rigorous coursework to improve high school education and prepare students for the academic and behavioral expectations of college. Pillar College will offer educational foundation courses for high school students who plan to major in education. The courses will be offered in the 2022-23 school year as follows: Cycle One- Educational Psychology (3 credits) and Cycle Two- Interpersonal Communication (3 credits). Students can make up 2 missed classes during a Saturday session from 9:00 am to 1:00 pm. Students must accumulate 2,250 hours per semester and obtain a grade of "C" or higher in order to receive 3 college credits. The total for each course is \$ 9,000 and the total for both courses is \$ 18, 000.00 payable from account number 20-TF3-100-500-00-30.

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

MARCH 15, 2023

40. **SkillsUSA COMPETITION – OFFICE OF CTE TECHNOLOGY DEPARTMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the use of Cosmetology fundraising monies to pay for the cost of SkillsUSA Competition Admission fee for four (4) students. Total cost for Students admission is not to exceed \$445.30, payable from Irvington High School Treasury Account.

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

41. **STUDENT SEL ASSEMBLY PROGRAMS – GROVE STREET SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street School to have 3 SEL assembly programs. On March 29th for PreK- to 2nd graders and the second for 3rd 4th and 5th graders. The final assembly will be on April 28th. “It’s Good To Be Me!” by Ms. D’TaRelle F-Tullis of “Pitter Patter Feet.” Ms. Tullis is an Educational Consultant/Trainer and Dance and Movement Consultant. She will share her talents with our preK-5th grade scholars about the importance of persevering, being accountable, compassionate, motivated and making responsible choices. She will also discuss the importance of exercise as well as tips to increase agility (NJ State Standards: Comprehensive Health and Physical Education 2.5 Motor Skill Development: All students will utilize safe, efficient, and effective movement to develop and maintain a healthy, active lifestyle and a positive attitude). It is the expectation that these will become lifelong practices.

Ms. Tullis will present two (2) assemblies to the students on March 29th and one (1) on April 28th for a fee of \$4,500.00 (\$1,500.00 per assembly). A total of three (3) Assemblies. (Account# 20-T13-100-300-00-06 not to exceed \$4, 500.00)

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

42. **FAMILY LITERACY NIGHT - GROVE STREET SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Grove Street School to host a Family Literacy Night. This event will be held on Wednesday, April 26th, 2023 from 5:00 pm to 7:00 pm in Grove Street School Cafeteria (Rain date May 3rd, 2023) This is connected to Priority Problems # 1, 2, 3 and 4 of the Annual School Plan. Teachers and volunteer staff will facilitate hands on activities and workshops in the areas of Mathematics, Social Studies, Science and ELA. Refreshments will be provided.at a cost of \$400.00 payable from the account number 20 TI3 200 500 00 06.

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

43. **SUPPLEMENTAL CONSUMABLE WORKBOOKS (SIA FUNDS) - GROVE STREET SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street Elementary to purchase consumable supplemental Mathematics and ELA materials to better prepare students for district and state assessments. Additionally, for the purchase of phonics supplemental consumables. The cost will not exceed \$15, 000.00 From Account # 20 SI3 100-600-00-06.

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

44. **STAFF SEL ASSEMBLY PROGRAM – GROVE STREET SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street School to facilitate a SEL Program for staff. “Ms. D’TaRelle F-Tullis of “Pitter Patter Feet.” Ms. Tullis is an Educational Consultant/Trainer and Dance and Movement Consultant. She will share her talents with staff about the importance of effectively managing stress, which in turn will help reduce burnout and high rates of turnover. Self-regulation, coping skills, self-efficacy, and intrinsic motivation are additional skills that educators need help cultivating. Ms. Tullis will present one (1) assembly to the staff on May 9th for a fee of \$2,000.00 payable from Account# 20-SI3-200-300-00-06

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

MARCH 15, 2023

45. **PBSIS COMMITTEE - GROVE STREET SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of five certified (5) teachers to serve on the PBSIS committee. The purpose of the committee will be to disaggregate data, meet with Positive Behavior Support in Schools Coordinator, create and monitor incentives, organize and plan PBSIS events and rallies, and develop monthly PBSIS communications. This is linked to Smart Goal #3 of the Annual School Plan. As a result of increased SIA Funds, starting January 2023, the five (5) staff members who serve on the committee will meet for fifteen (15) hours per month, per person. This is effective January 2023 until June 2023. Everything else remains the same. Each member will be paid at the contractual rate of \$40.00 per hour. Total cost of \$18,000.00 to be paid from account number 20 SI3-200-100-06-30. FICA payable from account number# 20-SI3-200-200-06-30.

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

46. **K-2 HOMEWORK CLUB – MOUNT VERNON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue School to implement a Homework Club. The program will run from March 2023 through June 2023, twice a week for one hour. Two advisors' will be paid at the contractual rate of \$40.00 per hour, not to exceed \$5,144.00. To be paid from account 20-T13-100-100-09-30.

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

47. **MEDIA CLUB – MT. VERNON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue School to have a Media Club for the 2022-2023 school year. The Media Club will meet one day per week for a total of 34 hours. One certified teacher will be paid at the contractual rate of \$40.00 per hour x 34 hours= \$ 1,360 .00, beginning March 2023 to June 2023. To be paid from account 20-T13-100-100-09-30.

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

MARCH 15, 2023

48. **WRITTEN MUSIC/TEXT DONATION– VISUAL AND PERFORMING ARTS DEPARTMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Visual and Performing Arts Department VAPA to accept “Musical Textbooks” from (NEMC) National Educational Music Co., Ltd., 1110 Centennial Ave., Ste. 2, Piscataway, NJ 08854. The acceptance of donations consists of the following: An Assortment of Music Theory Books for Instrumental Music for Grades 3-5, 6-8 and 9-12. Special Thanks to Music Representative of (NEMC) National Educational Music Co., Ltd., Mr. Matthew Griffith, Director of Sales for this generous book donation.

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

49. **ATTENDANCE SUPPORT TEAM - CHANCELLOR AVENUE SCHOOL**

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Chancellor Avenue School to have an Attendance Support Team of three (3) teachers to facilitate parental programs and contact to improve attendance and prevent chronic absenteeism. The team will begin March 2023 through June 2023 for a total of 60 hours at the contractual rate of \$40.00/hour. Each member will work for 20 hours at the rate of \$40.00 per hour. The total cost not to exceed \$2,400.00 to be paid from account# 20-T13-200-100-00-03

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

50. **MAGNET AUDITION TEACHERS – VISUAL AND PERFORMING ARTS DEPARTMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of four teachers to perform Virtual Art and Music Magnet Auditions to select students and/or evaluate students’ artwork/vocal performance for Year 2023-2024, Grades 6-8 Magnet Programs at their home schools using Prep and after working school hours. The teachers will be paid the contractual \$40 per hour for 10 hours. Total \$400.00 per teacher per teacher. Total not to exceed \$1,600.00. Paid from account number 11-200-100-100-00-15.

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
MARCH 15, 2023

51. **SUMMER MATH ACADEMY 2023 PROFESSIONAL DEVELOPMENT FOR MATHEMATICS TEACHERS AND MATHEMATICS SPECIALISTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Math Department to conduct a Summer Math Academy for Math Teachers and Math Specialists. The training will take place from August 7 to August 11, 2023, 9:00 A.M. – 1:00 P.M., at University Middle School. The purpose of the Summer Math Academy professional development is to enhance the math teachers and math specialists’ essential knowledge and skills to support learning acceleration for students in grades K-12.

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

52. **IXL LEARNING, INC. - OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education, accepted the recommendation of the Superintendent and approved the purchase of the program IXL from IXL Learning Inc., located at 777 Mariners Island Blvd., Suite 600, San Mateo, CA 94404, to provide a math intervention program that aligns with the New Jersey Student Learning Standards (NJSLS) for grades 9-12 students (1675 licenses). The term is March 31, 2023 - June 30, 2026. The prorated amount for the 2022-2023 school year not to exceed \$3,092.00, payable from account number 11-190-100-500-00-17. Pending the availability of funds.

School Year	Amount NOT TO Exceed	Account to be paid from
2022-2023 (March 31, 2023-June 30, 2023)	\$3,092.00	11-190-100-500-00-17
2023-2024	\$13,876.00	20-ARE-100-500-17-30
2024-2025	\$13,875.00	11-190-100-500-00-17
2025-2026	\$13,875.00	11-190-100-500-00-17

Total cost: \$44,718

Second Quote: Carnegie Learning, Inc.

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

MARCH 15, 2023

53. **HAITIAN HERITAGE FAMILY DAY - CHANCELLOR AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Chancellor Avenue School to host a Haitian Heritage Family Day event to commemorate Flag Day. The event will take place Saturday, May 13, 2023 at Chancellor Avenue School using the auditorium, gym and cafeteria. The event will celebrate the Haitian culture and independence. The event will include music, dance, art, and educational resources. The cost of the event is not to exceed \$5,500.00 to compensate vendors and materials paid from account 20-T13-200-500-00-03. Event will include cost of security and custodial staff.

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

54. **5TH GRADE PROMOTIONAL DANCE - CHANCELLOR AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Chancellor Avenue School to hold the 5th Grade Promotional Dance in the school's gymnasium. The event will take place on Thursday, June 15, 2023 from 5:30 PM – 7:30 PM. This is of no cost to the District. Two (2) security guards will be needed for this event.

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

55. **MOVIE NIGHT EVENT - AUGUSTA PRESCHOOL PTA**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Augusta Preschool PTA to sponsor a Movie Night Event on Friday March 31, 2023, and Friday, April 28, 2023, from 6:00 p.m. - 8:30 p.m. in the school Multi-Purpose Room. Scholars and their families will view a family-friendly movie. The cost for admission is \$2.00 and snacks will be sold for \$.50 - \$1.00 each. This is of no cost to the District. One Security Officer is required for this event.

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
MARCH 15, 2023

56. **FAMILY DANCE - AUGUSTA PRESCHOOL ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Augusta Preschool Academy to host a Family Dance on Friday May 5, 2023 in the school Multi-Purpose Room, from 6:00pm -8:30pm. This is of no cost to the District. One Security Officer is required for this event.

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

57. **FIELD DAY - AUGUSTA PRESCHOOL PTA**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Augusta Preschool PTA to sponsor Field Day at Augusta on Friday June 2, 2023 with a rain date of Monday June 5, 2023. Field Day activities will be held in the school parking lot, the school courtyard and the Multi-Purpose Room from 9:30am - 2:30pm at no cost to the district.

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

58. **STUDENT COUNCIL GAME NIGHT 2022-2023 - MADISON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Madison Avenue School's Student Council to conduct a Game Night Fundraiser. The students would use funds raised to provide students with alternate options during recess to participate in. The council would be responsible for surveying the student body for items to purchase. The Game Night would be managed by the Council and would be on March 24, 2023 from 4:30-6:30. No cost to the district.

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
MARCH 15, 2023

59. **PRESCHOOL PARENT WORKSHOP – OFFICE OF EARLY CHILDHOOD**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Office of Early Childhood to hold a preschool parent workshop on March 29, 2023 at Mt. Vernon Avenue School from 9:00 am – 11:00 am. Whitson’s Food Services to provide a Continental Breakfast. Total cost is not to exceed \$100.00 payable from account number 20-EC3-200-329-03-37.

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

60. **VIRTUAL TRANSITION NIGHT – OFFICE OF EARLY CHILDHOOD**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Office of Early Childhood to host an Early Childhood Transition Night on Thursday, May 11, 2023 from 5:00pm to 7:00pm. This virtual event is being held to provide parents/guardians in the preschool program with information on transitioning to PreK4 and Kindergarten. Staff will provide parents/guardians with engaging workshops that include activities on Language, Literacy, Math, Science, and Social Emotional. There is no cost to the district.

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

61. **IXL PROGRAM EXTENSION**

RESOLVED, that the Board of Education, accepted the recommendation of the Superintendent and granted permission to extend the IXL ELA district subscription for 3,225 students grades 6-12 from September 1, 2025-June 30, 2026.

The IXL extension will cost \$21,537.00 for licensing and usage payable from account number 20-CV1-100-600-00-30.

Includes complimentary subscriptions extension from June 30, 2026 to September 1, 2026

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

62. **SCHOOL PICTURES – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for students and teachers to be photographed at Rita L. Owens STEAM Academy by LifeTouch, 155 Route 46 West – Suite 103, Wayne, NJ 07470 on April 26, 2023 from 8:30 am – 12:00 pm. There is no cost to the district.

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

63. **FINANCIAL LTERACY AND ENTREPRENEURSHIP CLUB – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Rita L. Owens STEAM Academy to have an Entrepreneurship Club. Scholars will explore a blend of financial concepts, products, and skills needed to achieve the highest levels of success in business and entrepreneurship. Scholars will develop monthly budgets, tools needed to understand “cost of living” and the basic necessities of life. Scholars will be challenged to think creatively, analyze tasks, and solve problems. The club will meet 1 time a week, after school, starting April 2023 and ending in June 2023. The Entrepreneurship club advisor will be paid at the contractual rate of \$40.00 per hour not to exceed 15 hours. Total cost not to exceed \$600.00 payable from account number 20-ARE-100-100-00-30.

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

64. **THE ART OF QAASIM MUNOZ- WELLNESS FAIR 2023-OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hire Qaasim Munoz to provide caricature drawing during the Wellness Fair event being held on April 29, 2023 from 11:00-1:30pm. The total cost is not to exceed \$500.00, payable 20-ARE-200-500-00-30.

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

65. **COMPREHENSIVE EQUITY PLAN -STATEMENT OF ASSURANCE 2023-2024**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the 2023-2024 Comprehensive Equity Plan Statement of Assurance to be submitted to the Executive County Superintendent's Office.

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

66. **HUSTLE FITNESS, INC., -WELLNESS FAIR 2023-OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hire Hustle Fitness, to provide fitness workouts during the Wellness Fair event being held on April 29, 2023 from 11:00- 1:30 pm. The total cost is not to exceed \$500.00 payable 20-ARE-200-500-00-30.

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

67. **CLIMATE AWARENESS EDUCATION: IMPLEMENTING THE NEW JERSEY STUDENT LEARNING STANDARDS FOR CLIMATE CHANGE GRANT 2023-OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to apply for the Climate Awareness Education Grant 2023. The purpose of this grant is to support locally focused climate awareness initiatives that design, demonstrate, and/or deploy climate awareness curricula, activities, and strategies based on New Jersey Student Learning Standards. The award amount is not to exceed \$7,659.00.

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

MARCH 15, 2023

68. **STAFF APPRECIATION DISTRICT-WIDE 2022-2023-OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to purchase additional refreshments during the staff appreciation events held districtwide during the 2022-2023 school year. The refreshments will be purchased from Whitsons'. The total cost is not to exceed \$1,991.00, payable from account number 20-ARE-200-500-00-30.

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

69. **FIFTH GRADE DANCE – GROVE STREET SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street School to have 60 fifth grade students at the “Fifth Grade Dance” on Friday, June 16, 2023 from 5:00 to 7:30 pm in the school gymnasium. This student celebration is linked to Smart Goal #3 of the School-wide Improvement Plan. Refreshments will be provided by Whitsons’ Catering (Irvington Cafeteria) at the cost of \$1,200.00 payable from account number 20-TI3-200-500-00-06. The Music will be provided at no cost to the district.

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

70. **NATIONAL ELEMENTARY HONOR SOCIETY BLACK/WOMEN’S HISTORY EVENT– GROVE STREET SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street School to host an Elementary Honor Society Black/Women’s History Event on March 30th, 2023 at 4:00 pm. Students in grades 3-5 will participate. This is aligned to Smart Goals #s 1, 2 and 3 of the School-wide Plan. Whitsons’ (Irvington Cafeteria) will provide refreshments for students and their families at a cost of \$500.00 payable from account number 20-TI3-200-500-00-06.

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
MARCH 15, 2023**71. READ ACROSS AMERICA EVENT - GROVE STREET ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street Elementary School to host a Read Across America Event on March 27th, 2023, from 9:00 am to 10:30 am. There will be a brunch for the presenters at the end of the event. We are anticipating 20 readers from different professions. The brunch will be catered by Whitsons' Food Services and the cost will not exceed \$1,200.00 payable from account number 20-TI3-200-500-00-06.

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

72. FIELD DAY - GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street Elementary School to conduct a Field Day event for grades PreK-5. This event will be on-site on Friday, June 9, 2023. Monday, June 12, 2023 is the tentative rain date. This event will cost \$ 7,500.00 for the rides and activities payable from account number 20-TI3-200-500-00-06.

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

73. STUDENT RECOGNITION CEREMONIES - GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street School to host two (2) Student Recognition Award Ceremonies on April 20, 2023 and June 1st, 2023. The ceremonies will be held during the school day. Students in grades Pre-K to Fifth will participate. This is aligned to Smart Goals numbers 1, 2 and 3 of the School-wide Plan. Each ceremony will cost \$1,000.00, for a total cost not to exceed \$2,000.00 payable from account number 20-TI3-200-500-00-06. Certificates, Plaques and Awards will be purchased from account number 20-TI3-200-500-00-06. Cost not to exceed \$5,000.00.

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
MARCH 15, 2023

74. **HONOR ROLL AND ATTENDANCE CELEBRATIONS – MT. VERNON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mount Vernon Avenue School to host Honor Roll and Attendance Celebrations for students on April 28, 2023, June 2, 2023 and June 16, 2023. Whitsons' Catering Service will be providing snacks on all dates listed below.

April 28, 2023 - Cost \$286.00

June 2, 2023 - Cost \$1,022.00

June 16, 2023 - Cost \$715.00

The total of all events is not to exceed \$2,023.00 payable from account number 20-TI3-200-500-00-09.

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

75. **SPRING CAREER EXPO EVENTS AT UNIVERSITY MIDDLE SCHOOL-OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hold two (2) Career Expos at University Middle School on April 13, 2023 from 9-12, and May 23, 2023 from 3-6pm. The purpose of the event is to recruit certificated and non-instructional staff to fill staff vacancies. The total cost is not to exceed \$500.00 to pay for overtime worked by two (2) staff as per contractual bargaining agreement payable from 20-2A3-200-100-00-30.

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

76. **GROVE STREET SCHOOL YEARBOOK ADVISOR 2022-2023**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted Grove Street School to hire an advisor for a Fifth Grade Yearbook. The yearbook advisor will be paid \$40.00 per hour for 10 hours for a total and not to exceed \$400.00 payable from account number 20-ARE-200-100-30-30.

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

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77. **PACE PROGRAM - THE URBAN EDUCATION PROJECT - OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to implement the PACE Program through the Urban Education Project, located at 192 Dodd Street, East Orange, NJ 07017. PreApprenticeship and Career Education (PACE) curriculum is an afterschool program that will be held at Irvington High School for twenty-five (25) scholars; ten (10) juniors and fifteen (15) seniors. The PACE project provides educational development training for career pathways. The project will occur two (2) days per week for 24 days, starting the week of March 20, 2023 to the week of June 12, 2023. The project will also provide skilled/qualified labor force that removes economical barriers to training and employment. The cost is \$45.00 per scholar with the total cost not to exceed \$28,000 payable from account number 20TS3-100-500-00-30

Second Quote; Not Available

The Urban Education Project is the only provider of the curriculum for this customized project

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

78. **AFTER THE FIRE PRESENTATION - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to present, "After the Fire" to seniors at Irvington High School The presentation will promote fire and life safety awareness in addition to inspirational and motivational stories about overcoming adversity. The presentation will be held Friday, April 14, 2023 at 8:45 a.m. to 11:00 a.m. at no cost to the district.

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

79. **NJSLA ALGEBRA I BOOT CAMP – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Rita L. Owens STEAM Academy to hold a NLJSLA Boot Camp for Algebra I. The Boot Camp will assist in preparing students for the NLSLA Math assessment by reinforcing concepts, skills and test taking strategies. The Boot Camp will take place at Rita L. Owens STEAM Academy on Fridays from 3:00 pm – 4:30 pm and/or on Saturdays from 9:00 am – 11:00 am each week beginning March 17, 2023 and ending May 27, 2023. There is no cost to the District.

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

80. **CREATION OF A NEW POSITION & APPROVAL OF JOB DESCRIPTION- SECURITY INSPECTOR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the creation of a Security Inspector Position, payable from account number 11-000-266-100-0-35.

General Job description:

Promote a safe and orderly environment by planning and implementing programs designed to be a liaison between security and security supervisors.

Essential Duties and Responsibilities:

1. Plan and promote activities to reduce school violence.
2. Plan and implement bullying prevention programs at district and school family and school engagement events.
3. Assist district and school administrative staff with safety concerns.
4. Attends school security officer meetings.
5. Makes recommendations for school administration and staff utilizing needs assessment data, threat assessment data, and observation.
6. Completes monthly reports (such as for grants).
7. Provide support and resources for security.
8. Work collaboratively with district attendance officer, homeless liaison, and Deputy/Chief of security, facilitate academic success.
9. Collaborate with schools, parent-teacher groups, civic organizations, and other youth and community organizations to provide information and awareness on school safety.
10. Serve as team player and role model for other employees in the organization, demonstrating a commitment to organizational success and continuous improvement processes.

Supervisory Responsibilities:

None

Minimum Qualifications:

1. Minimum 15 years of experience in school security.
2. Experience coordination activities that support training related bullying prevention and school safety.
3. Self-motivated with strong planning, organizational, analytical, and leadership skills, including task management through use of technology.
4. Conflict resolution, de-escalation, conflict management certification and training experience.
5. Experience planning and implementing scenario-based training; experience developing and performing threat assessments.
6. Experience in an educational setting preferred.
7. Valid Driver's license and car insurance.

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

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81. **FRASER’S MATHEMATICAL SOLUTIONS - CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Fraser’s Mathematical Solutions to provide after school programs for the 2022-2023 school year beginning on April 17, 2023 to June 16, 2023 to 315 third to eighth grade students districtwide for a cost not to exceed \$95,417.50 payable from account number 20-ARE-200-300-00-30.

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

82. **FRASER’S MATHEMATICAL SOLUTIONS – CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Fraser’s Mathematical Solutions to provide summer programs for the 2023-2024 school year beginning July 6, 2023 to August 7 or 11, 2023 to 315 third to eighth grade students districtwide for a cost not to exceed \$87,500.00 payable from account number 20-ARE-200-300-00-30.

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

83. **PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS/CONFERENCES - OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the identified staff below to attend the following out of district workshops:

STAFF	POSITION	SCHOOL	WORKSHOP TITLE	DATE	LOCATION	FEES/ ACCOUNT #
Samuel Rajigadoo	Lead Behaviorist	Districtwide	“Handle With Care Instructor &/Re-Certification Program”	01/09/23 01/10/23 01/11/23	Hilton Garden Inn Wayne, NJ	\$1,375.00 p/p 20-IB3-200-500-00-25
Gena Harris	Special Education Teacher	Irvington High School	“Work Based Learning (WBL) Supervision Training: *State Wage & Hour /Child Labor Law *OSHA 10 Plus *Designing & Implementing Student Training Plans *Federal Wage & Hour Child Labor Law	04/17/2023 05/02/2023 05/10/2023 05/19/2023 06/09/2023	<u>Virtual/Live</u> Rutgers Canvas Learning Management System Live on 05/10/2023 (only)	\$759.00 p/p 20-IB3-200-500-00-25
Kirsten Johnson-Smith	Special Education Teacher	Irvington High School	“Work Based Learning (WBL) Supervision Training:	04/17/2023 05/02/2023 05/10/2023 05/19/2023	<u>Virtual/Live</u> Rutgers Canvas Learning Management System	\$759.00 p/p 20-IB3-200-500-00-25

			*State Wage & Hour /Child Labor Law *OSHA 10 Plus *Designing & Implementing Student Training Plans *Federal Wage & Hour Child Labor Law	06/09/2023	Live on 05/10/2023 (only)	
Nicole Tuott	Special Education Teacher	Irvington High School	“Work Based Learning (WBL) Supervision Training: *Federal Wage & Hour Child Labor Law *Introduction to Apprenticeship *Cyber-Security/Safety State Wage & Hour /Child Labor Law *OSHA 10 Plus *Designing & Implementing Student Training Plans	04/24/2023 05/04/2023 05/09/2023 05/17/2023	<u>Virtual/Live</u> Rutgers Canvas Learning Management System Live on 05/17/2023 (only)	\$20.00 p/p 20-IB3-200-500-00-25
Shayna Leiser	Speech Language Pathologist	Mt. Vernon/ Thurgood Elem.	“2023 NJSHA Annual Convention”	04/20/2023	<u>Ocean Place Resort</u> Long Branch, NJ	\$255.00 p/p 20-IB3-200-500-00-25

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John Fulweiler	Speech Language Pathologist	Districtwide	“School-Based SLPs: Using Dynamic Assessment and Strengths-Based Approaches to Accelerate Progress”	05/16/2023	<u>Virtual/Live Bureau of Education Research (BER)</u>	\$279.00 p/p 20-IB3-200-500-00-25
Chauntwanette Okantey	Preschool Instructional Coach	Early Childhood	Best Practices for Paraprofessionals	4/25/23	Camden Community College, School Services Center	Total cost: \$149.00 Account Number: 20-EC3-200-329-03-37
Naiobe Sharrock	Assistant Principal	University Middle School	HIB Law Update participants will learn about major changes in Federal and State law, U.S. Supreme Court Decision impacting student cyber speech, the 2022 HIB Law Updates, recent HIB case law impacting student and staff member rights, recent trends in HIB, and how to address student behavior linked to recent events, as well as diversity, equity and	03/28/2023	9am-3pm; Hybrid (Live In-Person OR Online) In-Person Location: NJPSAFEA, 12 Centre Dr, Monroe Twp, NJ 08831	No cost to the District- Ms. Sharrock using Star Advantage Benefit

			inclusion.			
Tamara Jean Jacques	Supervisor of Special Services	Department of Special Services	Best Practices for Paraprofessionals	4/25/23 8:00 am to 1:30 pm	Camden County College 200 College Dr, Blackwood, NJ 08012	Total Cost: \$149.00 Account Number: IB3-200-50000-25
Pedro J. Ruiz	ESL, Bilingual, WL Director	District Wide	NYSABE 2023 Annual Conference	March 16-18, 2023 (3 Days)	East Wind, Long island, NY	No cost

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain
 Roll Call: Unanimously approved on a roll call vote.

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84. FIELD TRIPS

Destination/ Rationale	Date / Time	Grade Level	# of Students	# of Teachers/ Names	# of Chaperones	Admission Per Person	Transportation & Cost	Total Cost	
<p><u>Union Ave. Middle School</u></p> <p>Two River Theater, Red Bank, NJ</p> <p>Rationale: This is to introduce our students to the benefits of live theater as per NJLSA.SL2. and NJLSA.SL3, and have a “talkback” with the cast after the show</p>	<p>Thursday</p> <p>4/20/23</p> <p>Departure time: 8:30 am</p> <p>Return time 2:00 pm</p>	<p>6th, 7th, and 8th</p>	<p>23</p>	<p>2</p>		<p>Admin Fee= 19.50</p>	<p>1 Bus Trans Ed</p> <p>The cost per bus \$650</p> <p>Admissions \$0</p> <p>Transportation \$669.50</p>	<p>Transportation Cost: \$669.50</p> <p>Admissions Cost: \$0</p>	
<p><u>Madison Avenue Elementary</u></p> <p>Medieval Times 149 Polito Avenue Lyndhurst, NJ 07071</p> <p>This Trip helps to showcase life in the Middle Ages, the roles castles and nobility, and the history of Medieval Knights.</p>	<p>Thursday, May 11,2023/ Inclement weather date: May 12, 2023</p>	<p>Grade 4</p>	<p>55</p>	<p>5 Dr. D. Beck L. McNulty Dr. N. Smith M. Johnson M. Beaubrun</p>		<p>\$40.95 per Students 55 x \$40.95= \$2,252.25</p> <p>Teachers and Chaperones</p> <p>\$40.75 per Adults 5 X 40.75 = \$204.75</p> <p>Total Cost for Medieval Times</p>	<p>Sovale Transportation</p> <p>2 busses</p>	<p>Total Cost \$1,236.00</p>	

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						Admission - \$2,457.00			
<p><u>Madison Avenue Elementary</u></p> <p><u>Destination</u> Liberty Hall Museum 1003 Morris Avenue Union, NJ 07083</p> <p>The purpose of this trip is for students to experience the different characteristics, similarities and differences among living things.</p>	Friday, May 19, 2023	Grade 5	52	5 G. Caivano R. Sanders J. Newsome		Cost per students \$12.00 Workshop cost per student - \$2.00 Total Cost for Liberty Hall = \$728.00	UVB Transportation 1 bus @ \$450.00 Admit Fee - \$463.50	Total cost of trip \$927.00	
<p><u>University Elementary School</u></p> <p>Pump It Up 158 E. Westfield Rd Roselle, NJ 07204</p> <p>Rationale: Autistic scholars to learn how to engage in social play in a safe and controlled environment.</p>	Monday, April 20, 2023 Departure Time: 9:00 am Return Time: 12:30 pm	4 th and 5 th Grade Scholars	18	2 Teachers Ms. Bates Ms. Patterson	8 Paraprofessionals	<p>\$16.00 per scholar</p> <p>\$16.00 Teachers/ Paraprofessionals</p> <p>---</p> <p>18 scholars X \$16.00 = \$288.00</p> <p>10 Adults X \$16.00 = \$160.00</p> <p>Total Admission: \$448.00</p>	<p>Essex Regional Educational Services Commission Transportation</p> <p>(1) Bus from Alliance Tours, LLC at the cost of \$475.00 per bus + Admin. Fee: \$14.25</p> <p>Total Cost: \$489.25</p> <p>Number of buses: 1 \$489.25 x 1 bus = Total - \$489.25</p>	<p>Transportation Cost: \$489.25</p> <p>Admission: \$448.00</p> <p>---</p> <p>\$489.25 + \$448.00 =</p> <p>TOTAL- \$937.25</p>	
<p><u>University Elementary School</u></p>	Friday, May 26, 2023	Pre K3 & Pre K4 Scholars	30	2 Teachers Ms. Ankum	4 Chaperones 2 Paraprofessionals	\$18.99 per scholar	Essex Regional Educational Services	Transportation Cost: \$463.50	

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<p>Imagine That 4 Vreeland Road Florham Park, NJ 07932</p> <p>Rationale: Scholars are encouraged to touch, discover, learn and explore many unique exhibits. Embracing a learning-through-play model, scholars will discover interesting exhibits while absorbing and cementing important concepts.</p>	<p>Departure Time: 9:00 am</p> <p>Return Time: 12:30 pm</p>			<p>Ms. Swan</p> <p>2 Staff Members</p> <p>Ms. Pickering Security Officer</p>		<p>\$6.99 per Teacher Chaperone and Paraprofessional --- 30 scholars X \$18.99 = \$569.70</p> <p>10 X 6.99 = \$69.90 Teachers/Chaperones/Paraprofessionals</p> <p>Total Admission: \$639.60</p>	<p>Commission Transportation (1) Bus from Trans Ed at the cost of \$450.00 per bus +</p> <p>Admin. Fee: \$13.50</p> <p>Total Cost: \$463.50</p> <p>Number of buses: 1 x \$463.50 --- Total - \$463.50</p>	<p>Admission: \$639.60 --- \$463.50 + \$639.60</p> <p>TOTAL- \$1,103.10</p>	
<p><u>Madison Avenue Elementary</u></p> <p><u>Destination</u> Medieval Times 149 Polito Avenue Lyndhurst, NJ 07071</p> <p>The purpose of this trip is for students to experience the different characteristics, similarities and differences among living things.</p>	<p>Wednesday, May 3, 2023</p>	<p>Grade 5</p>	<p>48</p>	<p>5</p> <p>J. Sammarone T. Robinson C. O'Brien J. Reynolds</p>		<p>\$40.95 per Students and Teachers</p> <p>Educational Show Students 48 = \$1,821.60</p> <p>Educational Show Teachers 5 = \$189.00</p> <p>Total Cost for Medieval Times – \$2,170.35</p>	<p>T & K Bus Services</p> <p>1 bus at the cost of \$463.50</p>	<p>Total cost \$463.50</p>	
<p><u>Madison Avenue Elementary</u></p> <p><u>Destination</u> Turtle Back Zoo</p>	<p>Friday, April 14, 2023</p>	<p>Kindergarten</p>	<p>69</p>	<p>6</p> <p>Y. Pompilus G. Delvin A. Davis</p>		<p>Cost per students \$8.00 69 x 8 = \$552.00</p>	<p>Berber Transportation</p> <p>2 busses @ \$457.32 each</p>	<p>Total - \$914.64</p>	

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<p>560 Northfield Ave. West Orange, NJ 07052</p> <p>The purpose of this trip is for students to experience the different characteristics, similarities and differences among living things.</p>				<p>L. Farmer A. Copeland N. Henry</p>		<p>Cost per adults \$8.00</p> <p>6 x 8 = \$48.00</p> <p>SMRC Enhancement Fund @ \$2.00 75 x 2 = \$150.00</p> <p>Total Cost for Turtle Back Zoo - \$750.00</p>			
<p><u>Chancellor Avenue School</u></p> <p>Liberty Science Center 222 Jersey City Boulevard, Liberty State Park, Jersey City NJ 07305</p> <p>Rationale: Liberty Science Center has an extensive STEM program that encompasses the Sciences and humanities. As a grade level we will explore curriculum - aligned science experiences such as the planetarium and other scientific exhibitions.</p>	<p>05/26/2023</p> <p>Depart 9:30 am</p> <p>Return 1:45 pm</p>	<p>Grade 4</p>	<p>84</p>	<p>8 Mr. Jenkins Ms. Weck Ms. Rice Ms. Abadir Ms. Rich Mr. LaPierre Ms. Igwe Ms. Miller</p>	<p>0</p>	<p>\$15.50 Per Student</p> <p>84 students X \$15.50 x 84 = \$1,302.00</p> <p>\$10.00 per Adult</p> <p>8 Adults X \$10.00 x 8 = \$80.00</p> <p>Planetarium Show @ 5.00</p> <p>5 x 92 = \$460.00</p> <p>\$1,842.00 for admission</p>	<p>Transportation will be provided by Essex Regional Educational Services Commission</p> <p>(2) Buses at the cost of \$1,000.00 per bus: \$1,000.00 x 2 = \$2,000.00</p>	<p>\$3,842.00</p>	
<p><u>University Middle School</u></p> <p>TopGolf 1013 US-1, Edison, NJ 08817</p>	<p>Thursday 04/20/2023</p> <p>Pick Up Time: 9:00 am</p>	<p>6-8</p>	<p>183</p>	<p>Michael Bussacco Shirley Henry Justine Rawlings Kelly Esoldi Jeffrey Bertoncin Paul Tortorella</p>	<p>15</p>	<p>\$16 per attendee</p> <p>183 attendees x \$20 = \$3,660</p>	<p>Transportation provided by ERESC</p> <p>Five (4) buses at the cost of \$600 per bus</p>	<p>Total cost is \$2472</p>	

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Rationale: Students will be able to predict the impact of rules, etiquette, procedures and sportsmanship on players' behavior in small groups and large teams during physical activities and games.	Leave Time: 12:15 pm			Jenna Weiss Cheryl Poggi Melanie Davis-Dykes Stephen Bernath Ayrin Cooley Celeste Ragland-Duncan Brett Cannon Guy Batchelder Brittany Grasso		Paid by students No cost for chaperones	Total cost for buses: \$2400 Admin Fee: \$72		
<u>University Middle School</u> High Exposure 266 Union Street Northvale, NJ 07647 Rationale: Scholars who have shown promise in Science, Mathematics, Art and Design will be able to apply their interests to real world scenarios. Scholars will examine angles, momentum, movement and the design process of a projectile in motion. Scholars will also examine how math and physics are required to climb walls or complete ninja courses.	Friday 03/24/2023 Pick Up Time: 9:30 am Leave Time: 12:15 pm	6-8	225	Priscila Aguilar Michael D'Argenio Kaity Ferguson-Shand Shirley Henry Grizzly Matias Nadirah McCray Justine Rawlings Nubia Tamayo Kelly Esoldi Jeffrey Bertoncin Paul Tortorella Jenna Weiss Cheryl Poggi Melanie Davis-Dykes Stephen Bernath	15	225 students @ \$18 per attendee \$4050.00	Transportation provided by ERESC Five (5) buses at the cost of \$600 per bus Total cost for buses: \$3000 Admin Fee: \$90	Total cost is \$3090	
<u>Irvington High School Consumer Bowl Competition</u> Essex County Consumer Bowl Competition -	Wednesday March 1, 2023	10th and 11th Grade Students	4	1 Romano	1 Mrs. Roz RosenHanst - Team Mom	None	ERESC to provided transportation Bus cost: \$450.00	Transportation Cost: \$463.50 Admissions Cost: \$0.00	

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<p>Essex County Vocational Tech. Schools West Caldwell Campus 620 Passaic Avenue West Caldwell, NJ 07006 The New Jersey High School Consumer Bowl competition is to teach students about their rights as consumers in a fun and exciting atmosphere and competition.</p>							<p>Admin fee cost: \$13.50 Total cost of transportation: \$463.50</p>	<p>Total Cost: \$463.50</p>	
<p><u>Irvington High School JROTC</u> National Hispanic College Fairs, Inc. will provide the JROTC cadets a one-day trip to visit two college campuses. The admission department of each university will conduct the tours and a representative from the Army SROTC will be meeting with the tour. POC: Deena Granirer 917-508-2387 deenag@collegefairsusa.com NO COST TO THE DISTRICT Ramapo College of NJ 505 Ramapo Valley Rd. Mahwah, NJ 07430</p>	<p>Wednesday 3/22/23 8:30 a.m. – 4:30 p.m.</p>	<p>9-12</p>	<p>40 JROTC Cadets</p>	<p>SFC (Ret) Craig MAJ (Ret) Munro</p>	<p>SFC (Ret) Craig MAJ (Ret) Munro</p>	<p>Free admission provided by the National Hispanic College Fairs, Inc. Meals provided by the college campuses.</p>	<p>Transportation provided by National Hispanic College Fairs Inc. per email and conversation between Dr. Vauss and SFC (Ret) Craig.</p>	<p>\$000.00</p>	

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<p>Montclair State University 1 Normal Ave. Montclair, NJ 07043</p> <p>Lesson Competency: Create a College Preparation Action Plan</p> <p>Linked ELA Common Core: RI.11-12. READING: INFORMATIONAL TEXT - RI.11-12.7., W.11-12. WRITING - W.11-12.1., W.11-12.1.a., W.11-12.7., W.11-12.8., W.11-12.9., W.11-12.10., SL.11-12. SPEAKING AND LISTENING - SL.11-12.1., L.11-12. LANGUAGE - L.11-12.2.b., L.11-12.6.</p> <p>Linked JROTC Program Outcomes: Graduate prepared to excel in post-secondary options and career pathways.</p>									
<p><u>Irvington High School</u> Gay Straight Alliance (GSA)</p> <p>“The Prom” - High School Edition Musical</p> <p>Cedar Grove High School Marie McGuire Auditorium 90 Rugby Road Cedar Grove, NJ 07009</p> <p>Rationale: Irvington High School:</p>	<p>March 4, 2023</p> <p>1pm - 5pm</p>	<p>9-12</p>	<p>15</p>	<p>Raquel A. Foote Latasha McMillan</p>	<p>2</p>	<p>\$8 per student \$12 Per Adult</p> <p>GSA account will pay the admission cost per person.</p>	<p>ERESC to provide transportation</p> <p>Cost of bus: \$550.00</p> <p>Admin Fee: \$16.50</p> <p>Total cost of transportation \$561.50</p>	<p>Transportation cost: \$566.50</p> <p>Admission: N/A</p>	

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<p>Gay Straight Alliance (GSA) Members will watch the Musical: “The Prom” - High School Edition (<i>presented by the Cedar Grove High School Theater Department</i>) a drama award-winning musical that follows four Broadway actors lamenting their days of fame, as they travel to the conservative town of Edgewater, Indiana, to help a lesbian student banned from bringing her girlfriend to the high school prom.</p>									
<p><u>Irvington High School</u> PBSIS program Branch Brook Park Roller Skating Center Clifton Avenue/7th Avenue, Newark NJ 07104 Rationale: The purpose of this trip is to build positive student and teacher morale and relationships while encouraging students to learn more about themselves. Students will be able to practice ethical behavior, stress management, and</p>	<p>Monday, March 20, 2023 Departure Time: 9:00am Return time 1:15 pm</p>	<p>PBSIS Grades 9-12</p>	<p>54</p>	<p>6 teachers Jessica Bernath Herbert Jackson Latasha McMillan Maria-Elena Vasquez Steven Wilson Timothy Chaney Adaeze Ihuoma</p>	<p>6</p>	<p>Charging \$18.00/per person for Admission, Skate Rental, 2 Slices of Pizza & a Drink</p>	<p>ERECS to provide transportation. Cost per bus: \$350.00 Number of buses: (2) Total Bus: \$700.00 Admissions Fee: \$21.00</p>	<p>Total Cost: \$721.00 \$1080.00</p>	

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<p>resilience while working through team building, cooperative, and individual activities.</p>									
<p><u>Irvington High School</u> Cosmetology</p> <p>Gloucester County Institute of Technology 1360 Tanyard Road, Sewell, NJ 08080</p> <p>Rationale: The objective of this competition is to provide students with the opportunity to enhance their career, employability, and leadership skills.</p> <p>II. PATHWAY: PERSONAL CARE SERVICES (HU-PC) 9.3.HU-PC.1 Analyze basic principles of biology, chemistry and human anatomy for safe and effective utilization and selection of personal care products and services. 9.3.HU-PC.2 Evaluate an individualized personal care plan that reflects client preferences, needs and interests for a course of treatment/action. 9.3.HU-PC.3 Utilize data and information to maintain electronic records of client services and make recommendations for personal care services. 9.3.HU-PC.4 Demonstrate policies and procedures to achieve a safe and healthy environment for personal</p>	<p>Saturday, March 25, 2023</p> <p>Departure Time: 7:00 am</p> <p>Return time 4:00 pm</p>	<p>Cosmetology 10-12 Grades</p>	<p>10</p>	<p>1 Ms. Tripp</p>	<p>1</p>	<p>\$90 per student</p> <p>Teacher and Chaperone Admission are free.</p>	<p>EREC provides transportation.</p> <p>Cost per bus: \$900.00 Number of buses: (1)</p>	<p>Total Cost: \$927.00</p> <p>Admissions cost: \$27.00</p>	

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<p>care services. 9.3.HU-PC.5 Develop organizational policies, procedures and regulations that establish personal care organization priorities, accomplish the mission, and provide high-quality service to a diverse set of clients and families.</p> <p>Cosmetology Program Outcomes: Act with integrity and personal accountability as they lead others to compete in a diverse and global workforce. Appreciate the role of the New Jersey & Technical Student Organizations (CTSO).</p>									
<p><u>Irvington High School</u> Romeo and Juliet</p> <p>Two River Theater- 21 Bridge Avenue Red Bank, NJ 07701</p> <p>Through a grant, we have been awarded 30 tickets (along with a pre-show workshop) to see a play. We have been reading and studying Shakespeare's Romeo and Juliet, and now we have the opportunity to see it performed live at the Two River theater in Red Bank. We will be attending the student matinee on 4/20/23.</p>	<p>Thursday 4/20/23</p> <p>8:15 am - 1:30 pm</p>	<p>9th Grade</p>	<p>30</p>	<p>3</p> <p>Ms. S. Caddle</p> <p>Mr. F. Robinson</p> <p>Mr. A. Wilburn</p>	<p>3</p>	<p>Admission: Free</p>	<p>ERESC to provide transportation</p> <p>Bus cost: \$688.00</p> <p>Admin Fee: \$20.64</p> <p>Total cost of transportation: \$708.64</p>	<p>Transportation Cost: \$708.64</p> <p>Admissions: \$0.00</p>	

VIRTUAL BOARD MEETING

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<p><u>Irvington High School</u> Schomburg Cultural and Research Center 515 Malcolm X Boulevard (135th St and Malcolm X Blvd) New York, NY 10037 917-275-6975 https://www.nypl.org/events/tours/schomburg So that students learn about the contributions of Black people through the documents, artifacts, and exhibits at the museum. This will give students a greater sense of pride and fulfill the Amistad Mandate in NJ where African American history must be taught. Scholars attending this will be the anticipated leaders on an upcoming Juneteenth Cultural experience Project at IHS.</p>	<p>Tuesday, March 30, 2023 9am leaving 1253 Clinton Ave. 11:00am to arrive in New York and the return leave time at 2:00pm</p>	<p>9-12</p>	<p>40</p>	<p>8 Mr. Raheem Mr. Johnson Mr. Branon Ms. Panny Ms. Rice Ms. Lee Ms. McMannen Ms. Hembree for small group engagement.</p>	<p>8</p>	<p>\$0</p>	<p>ERESC to provided transportation Bus cost: \$444.00 Admissions cost: \$13.32 Total: \$457.32 Box lunches from the cafeteria.</p>	<p>Transportation cost: \$457.32 Admissions: \$0.00 Total cost: \$457.32</p>	
<p><u>Irvington High School</u> JANJ Women's Future Leadership Forum Address: JA of New Jersey, 360 Pear Blossom Drive, Edison NJ ISTE STANDARDS FOR STUDENTS 9.2.12. CAP.2: Develop college and career readiness skills by participating in</p>	<p>Wednesday, March 31, 2023 9:00 am to 2:00 pm with student arrival at 8:45 am</p>	<p>9-12th</p>	<p>40</p>	<p>2 MAJ (Ret.) Munro SFC (Ret.) Craig Ms. Dharani Takkellapati,</p>	<p>3</p>	<p>The entry fee for the Career workshop: \$00.00</p>	<p>ERESC to provide transportation Bus cost: \$500.00 Admin fee: \$15.00 Total cost: \$515.00</p>	<p>Transportation cost: \$515.00 Admissions cost: \$0.00 Total cost: \$515.00</p>	

VIRTUAL BOARD MEETING

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<p>opportunities such as structured learning experiences, apprenticeships, and dual enrolment programs. 9.2.12.CAP.3: Investigate how continuing education contributes to one's career and personal growth. 9.2.12.CAP.5: Assess and modify a personal plan to support current interests and postsecondary plans.</p>									
<p><u>Irvington HS</u> PBSIS program Branch Brook Park Roller Skating Center Clifton Avenue/7th Avenue, Newark NJ 07104 Rationale: The purpose of this trip is to build positive student and teacher morale and relationships while encouraging students to learn more about themselves. Students will be able to practice ethical behavior, stress management, and resilience while working through team</p>	<p>Friday, April 28, 2023 Departure Time: 9:00am Return time 1:15 pm</p>	<p>PBSIS Grades 9-12</p>	<p>54</p>	<p>6 teachers Jessica Bernath Herbert Jackson Latasha McMillan Maria-Elena Vasquez Steven Wilson Timothy Chaney Adaeze Ihuoma</p>	<p>6</p>	<p>Charging \$18.00/per person for Admission, Skate Rental, 2 Slices of Pizza & a Drink</p>	<p>ERECs to provide transportation. Cost per bus: \$350.00 Number of buses: (2) Total Bus: \$700.00</p>	<p>Admissions Fee: \$21.00 Total Cost: \$721.00</p>	

VIRTUAL BOARD MEETING

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building, cooperative, and individual activities.									
<p><u>Irvington HS</u></p> <p>NJPAC 1 center street Newark, NJ 07102</p> <p>Alvin Ailey American Dance Theater</p> <p>Rationale: A L.A.D.Y. Knight field trip that will expose young ladies to theater and high cultural activities that facilitate imagination and creativity.</p> <p>Curriculum connections: Health and Physical Education, Social Studies</p>	<p>5/12/2023</p> <p>Event time: 12:30 PM</p> <p>Depart Time: 11:30 AM</p> <p>Return time: 3:00 PM</p>	9-12	15	Dr. Godwin	1	<p>\$15.00 per person</p> <p>\$15.00 X 16 = \$240.00</p>	<p>Bus Fee \$400.00</p> <p>Admin Fee \$12.00</p> <p>Total Cost of Transportation \$412.00</p>	<p>Total Cost of Transportation \$412.00</p> <p>Total Cost for Admission \$240.00</p>	
<p><u>Irvington High School</u></p> <p>PBSIS program</p> <p>Branch Brook Park Roller Skating Center</p> <p>Clifton Avenue/7th Avenue, Newark NJ 07104</p> <p>Rationale: The purpose of this trip is to build positive student and teacher morale and relationships while</p>	<p>Friday, May 12, 2023</p> <p>Departure Time: 9:00am</p> <p>Return time 1:15 pm</p>	PBSIS Grades 9-12	54	<p>6 teachers</p> <p>Jessica Bernath</p> <p>Herbert Jackson</p> <p>Latasha McMillan</p> <p>Maria-Elena Vasquez</p> <p>Steven Wilson</p> <p>Timothy Chaney</p> <p>Adaeze Ihuoma</p>	6	<p>Charging \$18.00/per person for Admission, Skate Rental, 2 Slices of Pizza & a Drink</p>	<p>ERECS to provide transportation.</p> <p>Cost per bus: \$350.00</p> <p>Number of buses: (2)</p> <p>Total Bus: \$700.00</p>	<p>Admissions Fee: \$21.00</p> <p>Total Cost: \$721.00</p>	

VIRTUAL BOARD MEETING

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<p>encouraging students to learn more about themselves. Students will be able to practice ethical behavior, stress management, and resilience while working through team building, cooperative, and individual activities.</p>									
<p><u>Irvington High School</u> Litha Symphony Orchestra Performance at Church of Holy Apostles, Chelsea, NYC Rationale: Represent and promote positive values of Irvington High School, and its students through a performance with a professional music ensemble.</p>	<p>Saturday, May 13, 2023 Departure Time: 1:00 PM Return time: 10:00 PM (Full event schedule TBA)</p>	<p>9th - 12th Grades Honors Choir Students</p>	<p>45</p>	<p>4 Eric Hayslett Matthew Peterson Tiffany Lee Maria Vasquez</p>	<p>4</p>	<p>Admissions: Free</p>	<p>ERESC to provide transportation Bus cost: \$688.00 Admin Fee cost: \$20.64 Total cost of transportation \$708.64</p>	<p>Transportation 15-000-270-512-00-12 Admissions: No cost to the district</p>	
<p><u>Irvington High School</u> GSA Club Memorial Park Amphitheater 580 Valley St, Maplewood, NJ 07040 11th Annual North Jersey Pride Festival</p>	<p>June, 11, 2023 1:00 pm - 6:30 pm</p>	<p>9-12</p>	<p>20</p>	<p>2 Ms. Raquel A. Foote Ms. Latasha McMillan</p>	<p>2</p>	<p>\$0.00</p>	<p>ERESC to provided transportation Bus Cost: \$300.00 Admin fee cost: \$9.00 Total cost of transportation: \$309.00</p>	<p>Transportation Cost: \$309.00 Admissions Cost: \$0.00 Total cost: \$309.00</p>	

VIRTUAL BOARD MEETING

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<p>Rational: GSA members will join North Jersey residents in an all-day fun-filled community celebration of Pride Month. Members will have the opportunity to enjoy a live stage showcasing, visit LGBTQ merchant vendors and picnic out on the lawn, celebrating the GSA achievements of this year!</p>									
<p><u>Irvington High School</u> PBSIS program Branch Brook Park Roller Skating Center Clifton Avenue/7th Avenue, Newark NJ 07104 Rationale: The purpose of this trip is to build positive student and teacher morale and relationships while encouraging students to learn more about themselves. Students will be able to practice ethical behavior, stress management, and resilience while working through team building, cooperative, and individual activities.</p>	<p>Friday; June 16, 2023 Departure Time: 9:00am Return time 1:15 pm</p>	<p>PBSIS Grades 9- 12</p>	<p>54</p>	<p>6 teachers Jessica Bernath Herbert Jackson Latasha McMillan Maria-Elena Vasquez Steven Wilson Timothy Chaney Adaeze Ihuoma</p>	<p>6</p>	<p>Charging \$18.00/per person for Admission, Skate Rental, 2 Slices of Pizza & a Drink</p>	<p>ERECS to provide transportation. Cost per bus: \$350.00 Number of buses: (2)</p>	<p>Total Bus: \$700.00 Admissions Fee: \$21.00 Total Cost: \$721.00</p>	

VIRTUAL BOARD MEETING

MARCH 15, 2023

<p><u>Berkeley Terrace School</u> Turtle Back Zoo 560 Northfield Ave West Orange, 07052 Rationale: Students will be exposed to words and concepts as they increase their vocabulary and comprehension skills while exploring the Zoo.</p>	<p>Friday 4/14/2023 Departure: 9:30 a.m. Return: 1:30 p.m.</p>	<p>Per-K</p>	<p>129</p>	<p>38</p>		<p>Students 129 x 8 = \$1,032.00 Teachers 38 x 8 = \$304.00 167 x 2 = \$334.00 Total: \$1,670.00</p>	<p>Essex Regional Educ. Cost per bus \$500.00 x 4 = \$2,000.00 Administration Fee: \$60.00 Total cost: \$2, 060.00</p>	<p>\$1,670.00</p>	
<p><u>Berkeley Terrace School</u> Imagine That !!! 4 Vreeland Rd. Florham Park, NJ 07932 Rationale: Students will be encouraged to touch, discover, learn and explore while learning-through-play. Students will discover interesting exhibits while absorbing and cementing important concepts as they go. Exhibits are specifically designed to stimulate the students' imagination and intellect while providing them with a fun and exciting day.</p>	<p>Friday 4/14/2023</p>	<p>K-2</p>	<p>21</p>	<p>5</p>		<p>Students 21 x \$18.99 = \$398.79 Teachers 5 x \$6.99 = \$34.95</p>	<p>Essex Regional Educ. Cost per bus \$500.00 \$500.00 X 1 = \$500.00 Administration Fee: \$15.00</p>	<p>Total: \$433.74 Total cost: \$515.00</p>	
<p><u>Berkeley Terrace School</u> Medieval Times Dinner & Tournament 149 Polito Ave.</p>	<p>Tuesday 5/23/2023</p>	<p>Grade 5</p>	<p>44</p>	<p>4</p>		<p>Students \$38.95 x 44 = \$1,713.80 Teachers</p>	<p>Essex Regional Educ. Cost per bus</p>	<p>\$2,013.60 \$515.00</p>	

VIRTUAL BOARD MEETING

MARCH 15, 2023

<p>Lyndhurst, NJ 07071</p> <p>Rationale: To compare and contrast the forms of governance, belief system and family structures which existed during the Medieval Era.</p>						<p>\$38.95 x 4 = \$155.80</p> <p>Tip \$144.00</p> <p>Total: \$2013.60</p>	<p>\$500.00 x 1 = \$500.00</p> <p>Administration Fee: \$15.00</p> <p>Total cost: \$515.00</p>		
<p><u>Irvington High school</u></p> <p>New Jersey District Qualifier Tournament (Delbarton School)</p> <p>This is a debate tournament that counts as a Nationals qualifying tournament. These tournaments provide increased speech, leadership, and literacy skill development.</p>	<p>Friday; 3/24/2023 2:00 p.m. - 9:30 p.m.</p>	<p>9th - 12th</p>	<p>8</p>	<p>3</p> <p>Tariq Raheem Robert Johnson Elizabeth Rice</p>	<p>3</p> <p>(the 3 teachers act as the student chaperones)</p>	<p>Student registration fees: \$20/LD student x 3 students = <u>\$60</u> \$15/Speech student x 3 students = <u>\$45</u> Judging fees: \$50/day = <u>\$100</u> Total: <u>\$205</u></p>	<p>ERESC to provide transportation</p> <p>Bus cost: \$749.00</p> <p>Admin Fee: \$22.47</p> <p>Total cost of transportation</p> <p>Total Cost: \$771.47</p>	<p>Transportation Cost: \$771.47</p> <p>Admissions Cost: \$205.00</p>	
<p><u>Irvington High School</u></p> <p>New Jersey District Qualifier Tournament (Delbarton School)</p> <p>This is a debate tournament that counts as a Nationals qualifying tournament. These tournaments provide increased speech, leadership, and literacy skill development.</p>	<p>Saturday; 3/25/2023 6:00 a.m. - 7:30 p.m.</p>	<p>9th - 12th</p>	<p>8</p>	<p>3</p> <p>Tariq Raheem Robert Johnson Elizabeth Rice</p>	<p>3</p> <p>(the 3 teachers act as the student chaperones)</p>	<p>Student registration fees: \$20/LD student x 3 students = <u>\$60</u> \$15/Speech student x 3 students = <u>\$45</u> Judging fees: \$50/day =</p>	<p>ERESC to provide transportation</p> <p>Bus cost: \$749.00</p> <p>Admin Fee: \$22.47</p> <p>Total cost of transportation</p> <p>Total Cost:</p>	<p>Transportation Cost: \$771.47</p> <p>Admissions Cost: \$205.00</p>	

VIRTUAL BOARD MEETING

MARCH 15, 2023

						\$100 Total: \$205	\$771.47		
<u>Mt. Vernon Avenue School</u> Doyle Flemington, NJ 08822 Rationale: To study the season of Spring which students learned about in both science and social studies. Students will observe and identify changes that happen in the season of Spring.	5/30/23	1	68	4 Ms. Appling Ms. Bioh Ms. Rios Mrs. Jones	5	68 Students X \$25.00= \$1700.00 + 9 Chaperones X \$25.00= \$225.00 + 4 Teachers are FREE Total: \$1825.00	Essex Regional 2 Buses @ \$875.50 =\$1751.00 Total: \$1751.00	Admissions: \$1825.00 + Transportation: \$1751.00 Total Cost: \$3576.00	
<u>Mt. Vernon Avenue School</u> New Jersey State Museum P.O. Box 530 Trenton, NJ 08625 Rationale: To enhance science lessons on the sun for students by giving them a close up look at the sun, moon and stars	5/23/23	5	87	Ms. Manley-Keyes Dr. Magny Ms. McNeil Ms. Lawson	4	“Tale of Mayan Skies” 91 People X \$5.00= \$455.00 “Lenape Artistic Traditions” 91 People X \$5.00= \$455.00 Total: \$910.00	Essex Regional 2 Buses @ \$772.50 =\$1545.00 Total: \$1545.00	Admissions: \$910.00 + Transportation: \$1545.00 Total Cost: \$2455.00	
<u>Florence Avenue School</u> National Museum of Mathematics (MoMath) Scholars will engage in hands-on exhibits where they will be able to explore how math is incorporated into their day to day lives as well as our world.	April 28, 2023 10:00 a.m. - 1:00 p.m.	4th	112	13 Ms. Okonofua Ms. Lugo Mr. Hankerson Ms. Groginsky Mr. Rovelli Ms. Rochman Ms. Brown, Paraprofessional 6 more TBD	0	Students - \$18.00 pp \$18.00 x 112 = \$2,016.00 Adults - \$23.00 pp \$23.00 x 13 = \$299.00 Total:	Alliance Tours \$450.00 per bus \$425.00 x 2 = \$900.00 Administration Fee: \$27.00 Total Cost for Transportation: \$927.00	\$3,242.00	

VIRTUAL BOARD MEETING

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						\$2,315.00			
<u>Florence Avenue School</u> Adventure Aquarium/ Camden, New Jersey Students will be engaged in hands-on learning. This trip will enhance vocabulary, encourage relaxation, spark imagination, encourage scientific exploration and discovery and students will develop an appreciation of nature.	5/1/2023 rain date: 6/12/2023 9:00 a.m. - 2:45 p.m.	1st	107	12 Ms. Bermudez Ms. Loma Ms. Etienne, Substitute Ms. Settles Ms. Harter Ms. St. Louis, Paraprofessional Ms. Walker, Paraprofessional 5 more TBD	0	Students: \$16.00 per person \$16.00 x 107= \$1,712.00 Adults: \$16.00 per person \$16.00 x 1 = \$16.00 (11 free tickets) Lunch Tables: \$10.00 x 15 = \$150.00 Total: \$1,878.00	Road Scholars \$425.00 per bus \$425.00 x 2 = \$850.00 Administration Fee: \$25.00 Total Cost for Transportation: \$875.00	\$2,753.00	
<u>Irvington High School</u> West Orange St Patrick's Day Parade Rationale: Represent and promote the positive values of Irvington High School, and its students. Recruit new members for the Marching Band.	Sunday, March 12, 2023 Departure Time: 10:30 AM Return time: 2 PM (pending parade line up info)	9-12 Marching Band Members	40	Matthew Peterson Eric Hayslett Tiffany Lee	3	\$0.00	one bus needed	\$500.00 Admission N/A	
<u>Augusta Preschool Academy</u> Imagine That!!!	03/29/2023 03/30/2023 10:00am - 1:00pm	PK3 PK4	320 160 PK3 on 03/29/23	30 PK3 03/29/23 15 Teachers K.Edwards-101	32 PK3 03/29/23 16 Chaperones S. Simpkins-101	\$6,552. 12 (PK3 On 03/29/2023)	Transportation \$4,326 \$525 per bus x 4 buses = \$2,100 x2 days	\$6,457.98+\$4,400= \$10,857.98	

VIRTUAL BOARD MEETING

MARCH 15, 2023

<p>Interactive Children’s Museum</p> <p>Who: 340 Students and 62 Adults</p> <p>What: Field Trip</p> <p>When: 03/29/2022 and 03/30/2022</p> <p>Where: Imagine That!!! 4 Vreeland Rd. Florham Park, NJ 07932</p> <p>Why: Imagine That!!! is one of the few local facilities that specializes in pre-school age and young school children. At Imagine That!!! children are encouraged to touch, discover, learn and explore in our learning-through-play model. Children will discover interesting exhibits while absorbing and cementing important concepts. All exhibits are specifically designed to stimulate the child’s imagination and intellect while providing them with a fun and exciting day!</p>			<p>160 PK4 on 03/30/23</p>	<p>A.Amankwa-102 R.Noel-103 M. Johnson-104 M.Parker-105 J. Bharrat-106 D. Sofianakis-107 M. Conte-108 A. Johnson-109 L. Andrews-110 J. Clark-111 L. Njee-112 D. Samake-Nurse R. Marquez-SE</p> <p>PK4 03/30/23 14 Teachers Y. Evans-201 N. Nunes-202 S. McCaster-203 L. Battle-204 F. Delpeche-205 R.Stephens-Blair-206 Y. Palmer-207 F.Weatherington-208 L. McGhee-209 A. Jaye- Oriaghi-211 D. Cobb-212 D.Samake-Nurse R.Marquez-SE</p>	<p>A.Walker-102 Vacancy-103 E.Salter-104 S. Whyte-105 M.Guerana-106 T. Burnett-107 Y.Simms-108 A.Mejia-109 C. Harris-110 M. Paul-111 K. Lampkin-112 N. Mosey-112 M..Cumberbatch-112 K. Geronimo-112 R. Nelson-108 (SE)</p> <p>PK4 03/30/23 15 Chaperones Z.Robinson-201 G.Rutledge-202 A.Hatcher-203 D. Reese-204 E. Lyttle-205 Q. Arias-206 M. Champagne-207 N.Coleman-208 C. Williams-209 A.White-Watkins-211 S. Fryer-212 H. Jones-212 N. Rojas-212 A.Hyman-212 O. Ralph-207 (SE)</p>	<p>\$18.99 x 160= \$3,038.40</p> <p>(PK4 On 03/30/2023 \$18.99 x 160= \$3,038.40</p> <p>PO Processing Fee \$30</p> <p>\$3,213.99x2=\$6, 427.98+30= 6,457.98</p>	<p>= \$4,300 \$126 (Admin fee)</p>		
<p><u>Irvington HS</u> Cosmetology</p> <p>Prometic 5858-587 Suite 105 100 Walnut Avenue, Clark, NJ 07066</p> <p>Rationale: The objective of this Exam is for Cosmetology Students to obtain industry valued cosmetology license opportunities to enhance their career,</p>	<p>Tuesday, May 9, 2023</p> <p>Departure Time: 9:00 am</p> <p>Return time 4:00 pm</p>	<p>Cosmetology 10- 12 Grades</p>	<p>21</p>	<p>1 Ms. Tripp</p>	<p>1</p>	<p>\$38 per student</p> <p>Teacher and Chaperone Admission are free.</p>	<p>EREC provides transportation.</p> <p>Cost per bus: \$463.50</p> <p>Number of buses: (1)</p> <p>Admissions cost: \$1,216.00</p> <p>Total Cost:</p>	<p>Transportation Account: 20-CP3-200- 500-00-19</p> <p>\$463.00</p> <p>Admission Account: 20-CP3-100- 300-00-19</p>	

<p>employability, and leadership skills.</p> <p>II. PATHWAY: PERSONAL CARE SERVICES (HU-PC) 9.3.HU-PC.1 Analyze basic principles of biology, chemistry and human anatomy for safe and effective utilization and selection of personal care products and services. 9.3.HU-PC.2 Evaluate an individualized personal care plan that reflects client preferences, needs and interests for a course of treatment/action. 9.3.HU-PC.3 Utilize data and information to maintain electronic records of client services and make recommendations for personal care services. 9.3.HU-PC.4 Demonstrate policies and procedures to achieve a safe and healthy environment for personal care services. 9.3.HU-PC.5 Develop organizational policies, procedures and regulations that establish personal care organization priorities, accomplish the mission, and provide high-quality service to a diverse set of clients and families.</p> <p>Cosmetology Program Outcomes: Act with integrity and personal accountability as they lead others to compete in a diverse and global workforce. Appreciate the role of the New Jersey & Technical</p>							<p>\$1679.50</p>	<p>\$1,216.00</p>	
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VIRTUAL BOARD MEETING

MARCH 15, 2023

Student Organizations (CTSO).									
<u>Irvington High School</u> Students 2 Science, Inc. (S2S) 66 Deforest Avenue East Hanover, NJ 07936 Rationale: S2S programs focus on changing the students' attitude toward pursuing a career in STEM related fields, as well as improving student aptitude with STEM subject matter.	March 28, 2023 (Tuesday) 8:30 – 2:30	HS - chemistry	32	A. Ihuoma and Mr. Rahman		No Cost for Admission	ERESC, \$605.64, 1 bus quoted from Bieber Transport	\$605.64	Admission N/A Transportation: 20-ARE-200-500-15-30

ACTION:

Motion by: Jordan Geffrard, Seconded by: Joseph Sylvain
 Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
MARCH 15, 202385. **FOR THE RECORD**

- A. Item number 61, page 66, Board approved January 18, 2023, Field Trips, entitled “Irvington High School – National Honor Society” dated Thursday, May 18, 2022 should be Thursday, May 18, 2023.
- B. Item 39, page 51, Board Approved on January 18, 2023, Titled Superhero Omegaman & Friends: PBSIS/Anti-Bullying/character Development Assembly, University Middle School, Office of Curriculum and Instruction should reflect a change in the account number from 20-SI3-100-500-00-10 to 20-TI3-100-800-00-10. The date of February 17, 2023 should be revised to reflect the new date of February 16, 2023.
- C. Item #87, entitled “Field Trips” page #65 – CURRICULUM Irvington High School, March 8, 2023 Field Trip to Regeneron DNA Learning Center was Board approved on February 15, 2023 should reflect a change in the account number from 20-GI3-200- 500-00-30 to 20-TI3-200- 500-00-30.
- D. Item #87, entitled “Field Trips” page #66 – CURRICULUM Irvington High School, March 30, 2023 Field Trip to Meadowlands Environmental Center was Board approved on February 15, 2023 should reflect a change in the account number from 20-GI3-200- 500-00-30 to 20-TI3-200- 500-00-30.
- E. Item #87, entitled “Field Trips” page #66 – CURRICULUM Madison Avenue Elementary and University Elementary - Gifted Program, March 15, 2023 Field Trip to Lester C. Noecker School for Essex County Gifted and Talented Steering Committee Event was Board approved on February 15, 2023 should reflect a change in the account number from 20-GI3-200- 500-00-30 to 20-TI3-200- 500-00-30.
- F. Item #46, page 53, Board approved January 18, 2023, Madison Avenue School, Friday Night Lights, should reflect a total of three Club Advisors to meet twice per month for 4 hours. The advisors will work 2 hours each meeting not 4. However, being that it's twice a month it's a total of 4 hours.
- G. Item number 87, page 76-77 Board Approved 2/15/2023, entitled: Field Trips, Florence Avenue to Medieval Times, should be amended as follows: cost per person (scholars and adults) from \$37.50 to \$37.95, no change in total cost of admissions.
- H. Item 86. Page 61, Board approved February 15, 2023, Professional Development: Out of District Workshops Conferences. Change account number from 15-221-320-00-15 to 11-000-221-320-00-15.
- I. item 87, page 71 and 72, Board approved February 15, 2023, entitled “Field Trip” – Chancellor Avenue School to New York Aquarium account number for admission should be changed from 15-190-100-800-00-12 to 20-TI3-100-800-00-03.

CURRICULUM
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- J. Item 49, page 47, Board approved February 15, 2023, entitled “Inspired Instruction, LLC” – Chancellor Avenue account number for admission should be changed from #20-TI3-200-300-03-30 to 20-TI3-200-300-00-03.
- K. Item #86, Page #61, Board approved February 15, 2023, entitled “Professional Development: Out of District Workshops/Conferences – Office of Early Childhood” account number should read 20-EC3-200-329-03-37 for Maribel Adamo, Dan Bender, Windy Ortega, Tawana Singleton, and Kindlyne Vilcant.
- L. Item # 59, Page 51, Board Approved on February 15, 2023 – Black History Month Interactive Exhibit at Rita L. Owens STEAM Academy. The date February 28, 2023 should be changed to March 6, 2023.
- M. Item # 42, Page 52, Board Approved on January 18, 2023 – Financial Literacy Workshops Chase Bank at Rita L. Owens STEAM Academy. The date February 7, 2023 should be changed to February 21, 2023.
- N. Item # 79, Page 58, board approved 2/15/2023, Homework Club should reflect two advisors will service the following grade levels K-2 and Grade 3-4 from 3:05 p.m. to 4:35 p.m.
- O. Item 63, page 52, Board approved 2/15/23, Science Club, should be amended to reflect two advisors instead of one. No change in the amount allotted.
- P. Item 65, page 53, Board approved 2/15/23, Beautification Club, should be amended to reflect two advisors instead of one. No change in the amount allotted.
- Q. Item 66, page 53, Board approved 2/15/23, Young Ladies’ Club, should be amended to reflect two advisors instead of one. No change in the amount allotted.
- R. Item 67, page 53, Board approved 2/15/23, Young Gentlemen’s Club, should reflect once per week instead of bi-monthly.
- S. Board Approved December 14, 2022, page 85, item #88, entitled Zolnier Graduate Supply LLC – Irvington High School account number should be changed from 15-190-100-500-00-12 to 15-000-240-500-00-12.
- T. Board Approved January 18, 2023, page 66, item #61, entitled Field Trips for National Honor Society (The Westwood) – Irvington High School date should be changed from May 18, 2022 to May 18, 2023.

BUILDINGS & GROUNDS

MARCH 15, 2023

86. **GRANT AND SONS ASSOCIATION LLC- DISTRICTWIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Grant and Sons Association LLC 58 Willowdale Avenue Montclair NJ 07042 as a draw-down agreement for renovation/repair of school's buildings as needed: such as plumbing works, mason, carpentry including bathrooms, etc. 2023-2024, in the amount not to exceed \$200,000.00, payable from account number 11-000-261-420-00-33.

Second quote: Pro 4 You LLC, 58 Vose Avenue South Orange NJ 07079

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

87. **BARUCH BUSINESS SERVICES- 164 ORANGE AVENUE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Baruch Business Services 1405 Clinton Avenue Irvington NJ 07111.to repair the entire building, including two bathrooms paint the interior and power wash the exterior, including the chimney, for the 2023 -2024, school year in the amount not to exceed \$234, 900.00 payable from account number 11-000-261-420-00-33.

Second quote: Exquisite Roofing and Contracting, 10 Riverview Ct. Kearny NJ 07032

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

88. **J & J ELECTRIC CONSTRUCTION –DISTRICTWIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to J & J Electric 792 Main Road, Towaco, New Jersey, 07082 as a drawn account to correct electrical violations for added safety to prevent a power outage for 2023 -2024. School Year in the amount not to exceed \$40,000.00 payable from account number 11-000-261-420-00-33.

Second quote: Twins Electrical Service LLC 84 Harrison Street Dumont NJ 07628

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

MARCH 15, 2023

89. ACT TECHNOLOGIES. – RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Alarm Communication Technologies, Inc., 25 Ross Street, PO Box 596, Wharton, NJ 07885 to install a new Galaxy/ intercom system including software for the School year 2021-2022 to be paid in the of School year 2022-2023, Time and Materials bid number 10396 and 10400, in an amount not to exceed \$82,788.19 (Invoice # 11282), payable from account number: 20-CVI-400-732-32-30

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

90. ACT TECHNOLOGIES, INC. FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Alarm Communication Technologies, Inc., 25 Ross Street, PO Box 596, Wharton, NJ 07885 to install a new Galaxy/ intercom system including software for the school year 2021-2022 to be paid in the of School year 2022-2023, Time and Materials bid number 10396 and 10400, in an amount not to exceed \$80,412.48 (invoice #11051) total amount \$89,347.20, payable from account number: 20-SD3-200-500-00-32

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

91. ACT TECHNOLOGIES, INC. EMERGENCY UNION AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Alarm Communication Technologies, Inc., 25 Ross Street, PO Box 596, Wharton, NJ 07885 to install a new Galaxy/ intercom system including software for the school year 2021-2022 to be paid in the of School year 2022-2023, Time and Materials bid number 10396 and 10400, in an amount not to exceed \$57,447.00 (invoice #10315), payable from account number 11-000-261-420-00-33.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

MARCH 15, 2023

92. **AUTO CLEAR- X-RAY INSPECTION IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Auto Clear 10A Bloomfield Avenue, Pine Brook, New Jersey 07058 for the maintenance/repair of our x-ray scanners, serial number, 109723V#199 -1604429I#106- 160429L#107-161216IL#399, for 2023 -2024, school year, in the amount not to exceed \$16,000.00, payable from account number 11-000-261-420-00-33.

Second quote: Deterrent Technologies, 1750 Brielle Avenue Ocean NJ 07712

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

93. **MIRON TECHNOLOGIES-IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Miron Technologies, 2652 McGaw Avenue Irving, CA 92614 to monitor 14 badges for the environmental issue and High doses of dosimeters for the 2022-2023, school year, in the amount not to exceed \$1,466.00 payable from account number 11-000-266-300-00-35

Second quote: Auto Clear, 101A Bloomfield Avenue, Pine brook, NJ 07058

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

94. **CORE MECHANICAL- DISTRICT WIDE 2021-2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Core Mechanical, 7905 Browning Road, Suite 110, Pennsauken, NJ 08109 for additional funds to cover outstanding invoices for the 2021- 2022 school year, for monthly HVAC maintenance and repairs. State contract number 88697, in an amount not to exceed \$3,071.03 payable from account number 20-SD3-200-500-00-32

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

MARCH 15, 2023

95. **CORE MECHANICAL- DISTRICT WIDE 2022-2023**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Core Mechanical, 7905 Browning Road, Suite 110, Pennsauken, NJ 08109 for additional funds to cover outstanding invoices for the 2022- 2023 school year, for monthly HVAC maintenance and repairs. State contract number 88697, in an amount not to exceed \$35,000.00 payable from account number 20-SD3-200-500-00-32

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

96. **GM FENCE-THURGOOD MARSHALL SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to GM Fence 26 Eisenhower Parkway, Roseland NJ 07068 to install a 6) feet chain link, and a 2” x 9 inches gate for the 2022-2023, school year, in the amount not to exceed \$2,200.00 payable from account number 11-000-262-420-00-34

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

97. **CARRIER -HVAC RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Carrier Commercial Service, 100 Delewana Avenue Clifton, NJ 07014 to supply/install an HVAC, systems for the 2023- 2024 school year, Sourcewell Purchasing Coop-number 11591 contract number 070121-CAR, in an amount not to exceed \$631,846.00, payable from account number 12-000-261-730-00-33. Pending availability of funds.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

MARCH 15, 2023

98. **GALLUZZO BROTHERS CARTING INC, -DISTRICT-WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Galluzzo Brothers Inc., 82-402 East Peddie Street, Newark, New Jersey 07114 to supply thirty yards containers with the 5-ton limit for trash disposal district-wide, for the 2023-2024 school year, in the amount not to exceed \$10,000.00, payable from account number 11-000-261-420-00-33.

Second quote: Suburban Disposal, Inc. P.O. Box 24017 Newark, New Jersey 07101

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

MARCH 15, 2023

99. OTHER CAPITAL PROJECTS FOR SSB-VEEVR VENTILATION/ENERGY VERIFICATION AND REPAIR GRANT AND SSB-NPFA PLUMBING GRANT- OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT

Resolution of the Board of Education of Irvington in the county of Essex New Jersey in authorizing the submission of required approvals from the New Jersey Department of Education in conjunction with the following projects:

- HVAC Upgrades at Augusta Pre-School
- Plumbing Upgrades at Augusta Pre-School
- Plumbing Upgrades at Berkeley Terrace School
- Plumbing Upgrades at Chancellor Avenue School
- HVAC Upgrades at Florence Avenue School
- Plumbing Upgrades at Florence Avenue School
- Plumbing Upgrades at Grove Street School
- Plumbing Upgrades at Madison Avenue School
- Plumbing Upgrades at Mt. Vernon Avenue School
- Plumbing Upgrades at Thurgood Marshal School
- Plumbing Upgrades at University Elementary School
- Plumbing Upgrades at Union Avenue Middle School
- Plumbing Upgrades at University Middle School
- Plumbing Upgrades at Irvington High School

WHEREAS, the Irvington Board of Education has selected EI Associates, Architects and Engineers to implement the above referenced projects. The District is not seeking debt service aid; therefore, the projects should be considered Other Capital Projects. The district is anticipating State assistance through SSB Grants for these projects.

WHEREAS, the projects are required to be submitted to the State Department of Education. The Irvington BOE authorized EI Associates to amend and submit amendments to the District's long-range facilities plan.

NOW, THEREFORE BE IT RESOLVED that the Irvington Board of Education hereby authorizes EI Associates as appropriate representatives of the Board (the "Board Representatives") to submit any required educational plans and schematic plans for the projects. Be it further resolved that the Board Representatives are hereby authorized and directed to submit the schematic plans and any other required information to the Planning Board and the Department of Environmental Protection for review and comment, if necessary with the prescribed project.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

MARCH 15, 2023

100. **FOR THE RECORD**

- A. Track Repair -Irvington High School. Board approved October 19, 2022. Page number 118, Item number 99, account number 11-000-262-420-00-34 should have read 20-SD3-200-500-00-32
- B. School Specialty, Board approved November 16, 2022, page # 43, item # 70, account number 20-ARE-200-500-32-30 should have read account number 20-CVI-200-600-00-30
- C. JGB Sports- University Middle and Rita L. Owens Steam Academy. Board approved December 14, 2022. Page number 75, Item number 68, account number 20-ARE-200-600-32-30, should have read 20-SD3-200-500-00-32

FINANCE

MARCH 15, 2023

101. **PAYMENT OF BILL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment for the following bills and claims:

Regular Accounts Payable:	February (Additional)	\$ 4,256,981.86
Regular Accounts Payable:	March	\$12,544,449.87
Regular Payroll	February	\$ 8,683,743.79
Workers Compensation	March	\$ 131,131.25
Total:		<hr/> \$25,616,306.77

The accounts payable appearing on the March 15, 2023 Board Meeting agenda may be inspected in the Board Secretary’s Office.

ACTION:

Motion by: John Brown, Seconded by: Jorden Geffrard

Roll Call: Unanimously approved on a roll call vote.

102. **BOARD SECRETARY’S FINANCIAL REPORT - JANUARY 2023**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Board Secretary’s Report for the period ending January 31, 2023.

ACTION:

Motion by: John Brown, Seconded by: Jorden Geffrard

Roll Call: Unanimously approved on a roll call vote.

103. **TREASURER OF SCHOOL MONIES FINANCIAL REPORT - JANUARY 2023**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Treasurer of School Monies Financial Report for the period ending January 31, 2023.

ACTION:

Motion by: John Brown, Seconded by: Jorden Geffrard

Roll Call: Unanimously approved on a roll call vote.

FINANCE

MARCH 15, 2023

104. **CERTIFICATION OF EXPENDITURES REPORT - JANUARY 2023**

Pursuant to 6A:23A-16.10(c)4, the Board of Education has obtained from the Board Secretary that as of January 31, 2023, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certified pursuant to 6A:23A-16.10(b) that no major account or fund has been over expended.

ACTION:

Motion by: John Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

105. **PAYMENT OF DISTRICT TAXES FOR JANUARY 4TH REQUEST**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of January 2023 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: John Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

106. **PAYMENT OF DISTRICT TAXES FOR FEBRUARY 3RD REQUEST**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of February 2023 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: John Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

107. **PAYMENT OF DISTRICT TAXES FOR MARCH 2ND REQUEST**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of March 2023 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: John Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

FINANCE

MARCH 15, 2023

108. **PAYMENT OF DISTRICT TAXES FOR APRIL 1ST REQUEST**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of April 2023 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: John Brown, Seconded by: Jorden Geffrard

Roll Call: Unanimously approved on a roll call vote.

109. **AIREDALE/ALL COAST SERVICE, INC-FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve a contract with Airedale/All Coast Service, Inc 69 Laird Avenue, Neptune City, NJ 07753 to supply HVAC equipment at Florence Avenue School for the 2023-2024 school year, Co-op State ID # 65MCeSCCPS/Contract #ESCNJ 22/23-17, in an amount not to exceed \$1,336,827,60 payable from account number 20-ARE-400-732-00-30. Said fund is to be reimbursed at 75% from the SSB-VEEVR HVAC grant

ACTION:

Motion by: John Brown, Seconded by: Jorden Geffrard

Roll Call: Unanimously approved on a roll call vote.

110. **PARENT MONTHLY NEWSLETTER SUBSCRIPTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the September 2023 thru May 2024 subscriptions to the Parent Institute located at PO Box 7474 Fairfax Station VA 22039, monthly subscriptions titles are Building Readers English a one year subscription of \$ 129.00 and Spanish – Elementary Building Readers a one year subscription of \$ 249.00 , Helping Children Learn English a one year subscription of \$129.00, and Spanish – Helping Children Learn a one year subscription of \$ 249.00, and Parents Make the Difference English a one year subscription of \$129.00 and Spanish Parents Make the Difference a one year subscription of \$ 389.00, a total of \$1,274.00 payable from account number 20-20-TI3-200-600-40-30 each month the Newsletter will be placed on the Parent resource tables.

ACTION:

Motion by: John Brown, Seconded by: Jorden Geffrard

Roll Call: Unanimously approved on a roll call vote.

FINANCE

MARCH 15, 2023

111. EVERY STUDENT SUCCEEDS ACT (ESSA/ESEA) CONSOLIDATED FORMULA SUBGRANT FISCAL YEAR 2022-2023 CARRY-OVER GRANT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the request to submit the application and accept carryover funds under the “Every Student Succeeds” (ESSA/ESEA) Consolidated Formula Sub-Grant for the project period starting July 1, 2022 and ending September 30, 2023 as listed below:

Title I Part A – TII- Improving Basic Programs

<u>ACCOUNT NUMBER</u>		<u>AMOUNT</u>
20-TI3-100-100	Instruction – Teachers’ Salaries	\$ 31,590.00
20-TI3-100-300	Purchased Services	\$ 57,500.00
20-TI3-100-300	Purchased Services-Non-Public	\$ 99,695.00
20-TI3-100-500	Other Purchased Services	\$ 363,027.00
20-TI3-100-600	Instructional – General Supplies	\$ 922,469.00
20-TI3-100-600	Instructional-General Supplies-Non-Public	\$ 6,697.00
20-TI3-100-800	Other Objects	\$ 306,262.00
20-TI3-200-100	Support Salaries	\$ 858,912.00
20-TI3-200-200	Employee Benefits	\$ 578,698.00
20-TI3-200-300	Prof Tech Services	\$ 102,476.00
20-TI3-200-500	Other Purchased Services	\$ 351,943.00
20-TI3-200-600	Support – Supplies & Materials	\$ 383,376.00
20-TI3-200-600	Support- Supplies & Materials-Non-Public	\$ 775.00
20-TI3-520-930	School-wide Blended	\$ 1,190,501.00
20-TI3-400-731	Instructional Equipment	\$ 224,769.00
20-TI3-400-732	Non-Instructional Equipment	\$ 57,438.00
	Program Admin.	\$ 194,707.00
	Subtotal Title I Part A	\$ 5,730,835.00

Title II Part A – 2A1 – Teacher and Principal Training and Recruiting

<u>ACCOUNT NUMBER</u>		
20-2A3-100-600	Instructional – General Supplies	\$ 5,000.00
20-2A3-200-100	Support Salaries	\$ 79,400.00
20-2A3-200-200	Employee Benefits	\$ 6,074.00
20-2A3-200-300	Professional and Tech Services	\$ 485,481.00
20-2A3-200-500	Other Purchased Services	\$ 50,000.00
20-2A3-200-600	Support – Supplies & Materials	\$ 60,000.00
	Subtotal Title II Part A	\$ 685,955.00

FINANCE

MARCH 15, 2023

Title III – TT1 – English Language Acquisition and Language EnhancementACCOUNT NUMBER

20-TT3-100-100	Instruction – Teachers Salaries	\$	117,920.00
20-TT3-100-500	Other Purchased Services	\$	5,000.00
20-TT3-100-600	Instructional – General Supplies	\$	127,000.00
20-TT3-200-100	Support Salaries	\$	58,080.00
20-TT3-200-200	Employee Benefits	\$	13,464.00
20-TT3-200-300	Prof Tech Services	\$	80,214.00
20-TT3-200-500	Other Purchased Services	\$	20,000.00
20-TT3-200-600	Support – Supplies & Materials	\$	26,068.00
20-TT3-400-731	Instructional Equipment	\$	112,500.00
	Subtotal Title III	\$	560,246.00

Title IV, Part A – Student Support and Academic Enrichment ProgramACCOUNT NUMBER

20-TF3-100-500	Other Purchased Services	\$	161,285.00
20-TF3-200-100	Support Salaries	\$	69,034.00
20-TF3-200-200	Employee Benefits	\$	29,269.00
20-TF3-200-500	Other Purchased Services	\$	3,466.00
20-TF3-200-600	Support- Supplies & Materials	\$	295,754.00
	Subtotal Title IV	\$	558,808.00

Title I SIA, Part A - Improving Basic Programs Operated by Local Education Agencies: School ImprovementACCOUNT NUMBER

20-SI3-100-100	Instruction – Teachers' Salaries	\$	38,760.00
20-SI3-100-500	Other Purchased Services	\$	4,250.00
20-SI3-100-600	Instructional – General Supplies	\$	319,707.00
20-SI3-200-100	Support Salaries	\$	117,110.00
20-SI3-200-200	Employee Benefits	\$	11,924.00
20-SI3-200-300	Professional and Tech Services	\$	82,450.00
20-SI3-200-500	Other Purchased Services	\$	12,826.00
20-SI3-200-600	Support – Supplies & Materials	\$	96,273.00
	Subtotal SIA	\$	683,300.00

ESSA/ESEA Grand Total: \$ 8,219,144.00

ACTION:

Motion by: John Brown, Seconded by: Jorden Geffrard

Roll Call: Unanimously approved on a roll call vote.

FINANCE

MARCH 15, 2023

112. **EMPLOYER LIABILITY TO TPAF - BENEFITS DEPARTMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment of billing for delayed enrollment to the Teachers' Pension and Annuity Fund for member 658341 for the period of January 1, 2022 through February 28, 2023. Total payment \$3,289.50 to be paid from account number 11-000-291-290-00-21.

ACTION:

Motion by: John Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

113. **GREATER OAKS LEGACY CHARTER SCHOOL NEWARK, NEW JERSEY- OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved a student from Greater Oaks Legacy Charter School in Newark, New Jersey to be placed in Irvington Public Schools for special educational services and related services for the 2022-2023 school year. The listed tuition rate for Irvington is \$29,493.00 (Autistic) and related services of speech language at the rate of \$3,990.00, occupational therapy services at the rate of \$3,990.00; to be paid to Irvington Public Schools from Newark Public Schools for a total cost of \$37,473.00 including tuition costs and related services (required) per the student's Individual Education Program (IEP).

ACTION:

Motion by: John Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

114. **REVISED NEW ENGLAND CENTER FOR CHILDREN (NECC) AUTISM CURRICULUM ENCYCLOPEDIA PROGRAM 2022-2023 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment of funds to Autism Curriculum Encyclopedia® (ACE®) program for the months of July and August at the cost of \$3,833.60 per month. Total cost not to exceed \$7,668.00 to be paid from account number 20-IB3-200-500-00-25.

ACTION:

Motion by: John Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

FINANCE

MARCH 15, 2023

115. NEW JERSEY CITY UNIVERSITY SPRING 2022 CO-HORT INTRO TO EDUCATION AND PSYCHOLOGY – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved partnering with New Jersey City University (NJCU) to provide an accelerated program for “Teacher of Students with Disabilities” certification (TOSD). This program is designed to offer licensed teachers employed by Irvington Public School District a unique opportunity to complete the (TOSD) certification courses through a cohort program. Fall and Spring Cohort tuition costs for students is \$99,496.94 to be paid from account number 20-ARC-200-300-00-30. Total cost not to exceed \$99,496.94.

ACTION:

Motion by: John Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

116. CONTRACT FOR MOMENTUM THERAPY SERVICES, TO PROVIDE A SPEECH LANGUAGE PATHOLOGIST FOR IN-DISTRICT SPECIAL EDUCATION STUDENTS 2022-2023 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of schools and approved Momentum Therapy Services, for the 2022-2023 school year to service in-district Special Education students with one (1) Speech Language Pathologists (SLP). The cost for the Speech Language Pathologist will be \$150.00 per hour for six and one half (6.5) hours per day, to work five (5) days a week. The total cost is not to exceed \$100,000.00, to be paid from account number 11-000-216-100-00-25.

OTHER QUOTES:

- * Eden Outreach, Princeton, NJ
- * Educational Specialized Associates, LLC, Caldwell, NJ

ACTION:

Motion by: John Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

FINANCE

MARCH 15, 2023

117. **CONTRACT FOR KALEIDOSCOPE EDUCATION SOLUTIONS, TO PROVIDE A PHYSICAL THERAPIST FOR IN-DISTRICT SPECIAL EDUCATION STUDENTS 2022-2023 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Kaleidoscope Education Solutions, for the 2022-2023 school year to service in-district Special Education students with one (1) Physical Therapist. The cost for the Physical Therapist will be \$103.00 per hour for six and one half (6.5) hours per day, to work five (5) days a week. The total cost is not to exceed \$100,000.00, to be paid from account number 20-IB3-200-300-00-25.

OTHER QUOTES:

- * Educational Specialized Associates, LLC, Caldwell, NJ
- * Essex Regional Educational Services Commission, Fairfield, NJ

ACTION:

Motion by: John Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

118. **CONTRACT FOR THERAPY SOURCE STAFFING SOLUTIONS, TO PROVIDE A PHYSICAL THERAPIST FOR IN-DISTRICT SPECIAL EDUCATION STUDENTS 2022-2023 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of schools and approved Therapy Source Solutions, for the 2022-2023 school year to service in-district Special Education students with one (1) Physical Therapist. The cost for the Physical Therapist will be \$95.00 per hour for six and one half (6.5) hours per day, to work five (5) days a week. The total cost is not to exceed \$100,000.00, to be paid from account number 20-IB3-200-300-00-25.

OTHER QUOTES:

- * Educational Specialized Associates, LLC, Caldwell, NJ
- * Essex Regional Educational Services Commission, Fairfield, NJ

ACTION:

Motion by: John Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

FINANCE

MARCH 15, 2023

119. **A&K KIDSWEAR, INC.**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of 145 school uniforms from A&K Kidswear, Inc for McKinney Vento students throughout the district. The cost will not exceed \$4,800.00 and should be paid from account number 20-TI3-200-600-23-30.

ACTION:

Motion by: John Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

120. **COMCAST AS WAN PROVIDER 2022-2023 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Comcast, State Contract number MRESE65MCESCCPSM, located at 800 Rahway Ave, Union, NJ 07083, as the WAN provider for two additional buildings, (Orange Ave and the STEAM Academy) for the 2022-2023 school year. Total cost not to exceed \$5,000.00 to be paid from account number 11-000-222-500-00-19.

ACTION:

Motion by: John Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

121. **FUSION CONNECT AS SIP (SESSION INITIATION PROTOCOL) PROVIDER 2022-2023 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Fusion Connect, 210 Interstate North Parkway, Suite 200, Atlanta, GA 30339, as the SIP provider for the district, (e911, efax, local and long distance) for the 2022-2023 school year. Total cost not to exceed \$10,000.00 to be paid from account number 11-000-222-500-00-19.

Second Quote- Nextiva

ACTION:

Motion by: John Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

FINANCE

MARCH 15, 2023

122. **3D PRINTERS - C. PERKINS MIDDLE GRADES GRANT - BLUUM USA, INC. 2022-2023 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve Bluum USA, Inc., located at 1358 Hooper Avenue, Suite D6, P, B 272, Phoenix, AZ 08753 to purchase 3D Printers for the middle grades’ scholars in an amount not to exceed \$4,000.00 payable from account number 20-PM3-100-600-00-19.

ACTION:

Motion by: John Brown, Seconded by: Jorden Geffrard

Roll Call: Unanimously approved on a roll call vote.

123. **CANCELLATION OF OUTSTANDING CHECKS-2021-2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools upon the advice of the external Auditor and approves the cancellation of outstanding checks listed on the Treasurer’s Report as of June 30, 2022.

TD Bank	Treasurer’s Account	\$ 463,927.10
Investors Bank	Payroll Account	\$ 11,410.03
Investors Bank	Athletic Account	\$ 345.00
Investors Bank	Workers Compensation	\$ 5,685.01
Total Amount:		\$ 481,367.14

The outstanding checks listed above may be inspected in the Board Secretary’s Office.

ACTION:

Motion by: John Brown, Seconded by: Jorden Geffrard

Roll Call: Unanimously approved on a roll call vote.

124. **TEMPORARY REGISTERED NURSING SERVICES – HUMAN RESOURCES**

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the following substitute nursing services Homecare Therapies, LLC. d/b/a Horizon Healthcare Staffing, 198 Route 9 North, Suite 107, Manalapan, NJ 07726, to provide district wide, substitute nursing services, when required, estimated at \$60.00 per hour, not to exceed 30,000.00, effective for the 2022 – 2023 school year, payable from account number 11-000-213-300-00-24.

Second Quote-White Glove Car Community - \$68.00 per hour

ACTION:

Motion by: John Brown, Seconded by: Jorden Geffrard

Roll Call: Unanimously approved on a roll call vote.

FINANCE

MARCH 15, 2023

125. INSTALLATION OF A CAGED ROOF ON REFRIGERATION UNIT - TRANSPORTATION BUILDING 2022-2023

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Denver Equipment Company of Charlotte, Inc. located at P.O. Box 480038, Charlotte, NC 28269 to purchase a caged roof over the refrigeration unit, it will be attached to the newly installed chain link fence at the district's Transportation Building, 503 Union Avenue, Irvington, NJ 07111, payable from account number 60-910-310-730-00-38, at a cost not to exceed \$10,925.00.

ACTION:

Motion by: John Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

126. WRAPAROUND SERVICES ENHANCEMENT GRANT 2022-2023- OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approves the disbursement of funds for the New Jersey Department of Education Early Childhood Wraparound Services Enhancement Grant in the amount of \$136,269.00 to Christian Pentecostal was selected to offer a free summer enrichment program for 90 preschool students enrolled at the contracted providers and Head Start locations. Funds are to be disbursed from account number 20-WA3-200- 321-03-37.

ACTION:

Motion by: John Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

127. DISTRICT TENTATIVE BUDGET SUBMISSION FOR 2023-2024

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools to submit the tentative District Budget for the 2023-2024 school year in the amount of \$182,269,065.00 using the State Aid Figures which includes \$17,459,529.00 which shall be funded by local tax levy (no increase). The Irvington Board of Education therefore authorizes the Secretary to the Board to submit to the Executive County Superintendent for approval in accordance with N.J.S.A.18A:7F-5 and 18A:7F-6.

BE IT FURTHER RESOLVED that the Irvington Board of Education has allotted maximum travel expenditure for 2023-2024 school year of \$75,000.00, district wide pursuant to N.J.A.C. 6A:23A-7.3 and N.J.A.C. 6A:23A-7.1.

ACTION:

Motion by: John Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

FINANCE

MARCH 15, 2023

128. **MAINTENANCE RESERVE REPLENISHMENT 2023-2024**

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools to include a maintenance reserve withdrawal amount of \$4,500,000.00 in the 2023-2024 school budget. The amount will be used to implement required maintenance activities for school district facilities in accordance with the provisions of N.J.A.C. 6A:23A-14.2. These required maintenance activities are as reported in the comprehensive maintenance plan pursuant to N.J.A.C. 6A:26-20.5.

ACTION:

Motion by: John Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

129. **WELLNESS FAIR DISTRICT-WIDE 2022-2023-OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to purchase refreshments to be served at the District-Wide Wellness Fair event held at University Middle School from 11:00-1:30pm on April 29, 2023. The total cost is not to exceed \$2,716.50 payable from account number 20-ARE-200-500-00-30.

ACTION:

Motion by: John Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

130. **DONATION - TIMELESS SOLAR LLC- IRVINGTON PUBLIC SCHOOLS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the acceptance of a donation of (1,032) Molymod Molecular Model Sets for Organic Stereochemistry. The Molecular Model Sets will be distributed throughout the district. Donations are from Timeless Solar LLC. The estimated cost of the donation is \$17,544.00 There is no cost to the district.

ACTION:

Motion by: John Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

FINANCE

MARCH 15, 2023

131. **MRA INTERNATIONAL 2022-2023 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved MRA International with FCC Form 470 number 220020740, located at 295 Morris Ave., #101, Long Branch, NJ 07740, to provide wireless network Aruba Central licenses, for the Irvington Public School district. Total cost is not to exceed \$22,000.00. payable from account number 12-000-400-450-33-19

ACTION:

Motion by: John Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

132. **DELL MARKETING LP– OFFICE OF BUSINESS AND FINANCE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the purchase of Dell 3110 Chromebooks 11.6” for students district-wide from Dell Marketing LP, One Dell Way, Mail Stop 8129 Round Rock, Texas 78682. Total cost is not to exceed \$774,000.00, payable from account number 20-ECF-100-600-00-19

This funding will be from ECF (Emergency Connectivity Fund. ECF202111224)

ACTION:

Motion by: John Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

FINANCE

MARCH 15, 2023

133. **TRANSFER OF FUNDS 2022-2023**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the following appropriation transfer of funds for the 2022-2023 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
20-LA1-200-300-00-30 20-LA1-100-500-00-30 20-LA1-100-600-00-30 20-LA1-400-731-39-30	Other Purchased Service Instructional Purchased Serv. Supplies and Materials Instructional Equipment	\$50,000.00 \$26,000.00	\$39,000.00 \$37,000.00	Curriculum and Instruction: To provide funds for Science Laboratories equipment district-wide for the 2022-2023 school year.
15-000-221-500-00-02 15-000-222-500-00-02 15-000-223-320-00-02 15-000-240-600-00-02	Purchased Services – Other Purchased Services - Media Purchased Prof Ed Services School Admin Supplies	\$1,500.00 \$798.84 \$478.16	\$2,777.00	Berkeley Terrace: To provide additional funds for office supplies.
15-000-222-500-00-05 15-000-270-512-00-05	Purchased Services - Media Field Trips	\$1,646.00	\$1,646.00	University Elementary: To provide additional funds for field trips transportation.
20-ARE-400-732-25-30 20-ARE-400-731-25-30	ARP - ESSER – Non-Instructional Equipment ARP - ESSER – Instructional Equipment	\$7,200.00	\$7,200.00	Special Services: To provide funds for a Digital Board for Special Education students.
20-CV1-100-500-17-30 20-CV1-100-600-17-30	ESSER II Other Purchased Services ESSER II Supplies and Materials	\$26,256.00	\$26,256.00	Math Dept: To provide additional funds for instructional supplies.
20-TI3-100-600-00-05 20-TI3-400-731-00-05	Title I Instructional Supplies & Materials Title I Instructional Equipment.	\$2,400.00	\$2,400.00	University Elementary: To provide additional funds for Clear Touch Screen for student use.
15-000-221-500-00-11 15-000-221-600-00-11 15-000-240-600-00-11	Purchased Services Other Supplies-Media Admin Supplies and Material	\$2,000.00 \$1,000.00	\$3,000.00	Union Ave Middle To provide funds for PPE supplies for the 2022-2023 school year.
20-SI3-200-600-00-06 20-SI3-100-600-00-06	Non-Instructional Supplies Instructional Supplies	\$15,000.00	\$15,000.00	Grove Street School: To provide additional funds for test preparations and Phonics consumables for NJSLA.

Account Number	Description	From	To	Explanation
20-TI3-200-600-00-06 20-TI3-200-500-00-06	Admin. Supplies and Material Other Purchased Service	\$15,000.00	\$15,000.00	Grove Street School: To provide funds for Field Day Event and student recognition awards for the 2022-2023 school year.
20-ARE-400-731-27-30 20-ARE-100-500-27-30 20-ARE-100-600-27-30	Equipment Instructional Services Instructional Supplies	\$45,500.00 \$15,500.00	\$61,000.00	Curriculum and Instruction: To provide additional funds for instructional supplies for the Visual and Performing Arts (VAPA)
11-403-100-500-00-20 11-403-100-610-00-20 11-000-261-100-01-31 11-000-262-622-01-31 11-000-222-500-01-31 11-000-270-514-12-36 11-000-261-610-00-33 11-000-261-420-00-33 12-000-261-730-00-33	STEAM Academy Instructional Services STEAM Academy Instructional Supplies Other Maintenance Stipends Other Electricity / Heat Media Other Purchase Agreement Contracted Services Maintenance supplies Cleaning, Repairs and Maintenance Maintenance Equipment	\$1,200,000.00 \$1,068,728.00 \$1,500,000.00 \$1,000,000.00 \$1,000,000.00	\$200,000.00 \$568,728.00 \$4,000,000.00 \$1,000,000.00	Business Office - Budget Realignment: To reallocate funds for emergent district projects

ACTION:

Motion by: John Brown, Seconded by: Jorden Geffrard

Roll Call: Unanimously approved on a roll call vote.

FINANCE

MARCH 15, 2023

134. **FUNDRAISERS 2022-2023**

RESOLVED, the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Fund-Raising Activities for the 2022-2023 School Year:

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Irvington High School	To raise funds to offset costs for the Class of 2026	Bake Sale \$1 - \$2 per item	3/23/23 4/14/23 5/17/23	Irvington Student baked goods donated	S. Ashman T. Chaney J. Day
Irvington High School	To raise funds to offset costs for the Class of 2026	Camouflage Theme School Dance \$5 Entry Fee	5/26/2023 6pm – 9pm	N/A	S. Ashman T. Chaney J. Day
Irvington High School	To raise funds to offset costs for the Class of 2026	Basketball Tournament Fundraiser \$5 Entry Fee per game	3/24/23 5pm 3/31/23 5pm	N/A	S. Ashman T. Chaney J. Day
Madison Avenue School	To raise funds for students’ multiple school activities, incentives, prizes, games, field trips, and other supplies necessary to promote team spirit and positive behavior within the school environment.	Friday Night Lights \$1.00 for snacks	Every 2 nd and 4 th Fridays of each month from March 10 th – June 16	Madison Avenue Staff (Items will be supplied by the staff)	LaTonya Jones-Hearns Andria Donaldson Asia Simmons

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
University Elementary School	To profit a percentage of funds from book sales to offset the cost of End of Year Activities (Field Day, Assessment Rallies, and Social).	Scholastic Book Fair	3/20/2023 – 3/24/2023	Scholastic	Rashamella Walcott, ELA Specialist

ACTION:

Motion by: John Brown, Seconded by: Jorden Geffrard

Roll Call: Unanimously approved on a roll call vote.

FINANCE

MARCH 15, 2023

135. **FOR THE RECORD**

- A. Number 3, Page 3, Walk on Resolution, Board Approved, February 15, 2023, should be revised as follows: Appreciation Luncheon for Custodians and Maintenance District-Wide on February 14, 2023.

WALK ON RESOLUTION

CURRICULUM

JERSEY DEPARTMENT OF EDUCATION EQUIVALENCY APPLICATION – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to submit the proposed New Jersey Department of Education Equivalency Application to the Essex County Executive Superintendent. The purpose of the NJDOE Equivalency Application is to request the NJDOE to substitute Instruction and Program District Performance Review (DPR) Indicators 4 and 5, which utilized data from 2018-2029 and are not reflective of current population and growth due to the absence of a state and federally mandated MSGP in 2021 and 2022.

ACTION:

Motion by: Janelle Lowery, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PUBLIC COMMENT: There were no public comments.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, April 12, 2023 (Virtually) at 5:00 p.m., to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Upon the motion by Ronald Brown, seconded by Janelle Lowery and unanimously approved on a roll call vote, the Regular Public Meeting of the Irvington Board of Education held virtually adjourned at 6:59 pm.:

Reggie Lampsey, CPA
Assistant Superintendent for Business/Board Secretary