

VIRTUAL Board Meeting –June 28, 2023

The Regular Board of Education Meeting of the Township of Irvington was held virtually on Wednesday, June 28, 2023. This meeting was called to order by Board President Syesha Benbow followed by a flag salute.

Present were: Annette Beasley
John Brown
Ronald Brown
Jordan Geffrad
Audrey Lyon (Left meeting early)
Joseph Sylvain
Janelle Lowery, Vice President
Syesha Benbow -President

Excused: Luis Antilus

Others: Dr. April Vauss, Superintendent of Schools
Reggie Lamptey, CPA, Assistant Superintendent for Business/Board Secretary
Dr. Matin Adegboyega, Assistant Superintendent for Curriculum and Instruction
Roger Monel, Associate School Business Administrator
Farrah Irving, Human Resource Manager
Ronald Hunt, Board Attorney
Several other administrators, interested citizens and newspaper reporters

Board President Syesha Benbow reported that in accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

SUPERINTENDENT’S REPORT

Dr. April Vauss, Superintendent of Schools began her report by greeting all present and noting that the district had a lot of exciting things happen throughout the year, most notably the district’s 144th Graduation that was held, June 22, 2023 at Irvington High School. The rain held up so they had a beautiful fun-filled ceremony that was the culmination of many years of hard work not only by the scholars, but by the parents, staff and teachers getting the scholars ready for such a momentous achievement in their current lives. She acknowledged the presence of staff, community at large, Board Members, their distinguished guests who came, the council president who presented a special award, the administrators of the year, Dr. Cooper, Mr. Carl Walton, amongst many others. The Superintendent stated they were very grateful to have had such a wonderful outside graduation.

Dr. Vauss continued her report by introducing Michael Bussacco, Principal of University Middle School.

Mr. Michael Bussacco welcomed Board President Benbow, Vice President Lowery, the members of the Board, Dr. Vauss and cabinet, community members, faculty and staff. He was thankful for being able to highlight the amazing University Community that evening which embodied the essence of their values and mantra which propelled the school to new heights. He stated, through the power of their voices, attentiveness, language and unfaltering drive, their Eagle Pride and deep appreciation for their school they have foster an environment where every individual thrives and grows one student at a time. Together they would continue to nurture their amazing school community and ensure their educational institution remained a beacon of excellence. A presentation was shown that highlighted their remarkable and amazing progress in cultivating a sustainable climate and culture at University Middle School all of which embodied their mantra “Values Matter”.

Mr. Bussacco thanked the Board and Superintendent again for believing in him as the educational leader of University Middle School where they would continue to strive for academic excellence. He would continue to encourage open dialogue, celebrating diverse perspectives and promote effective problem solving while continuing to grow one student at a time.

He thanked Mr. Cannon and Ms. Mitea for their hard work on the video highlighting all the wonderful things that happened at University Middle School. Adding thank yous to his amazing staff, the leadership team, students and staff that made it possible and easy to showcase all the wonderful things that were going on at University Middle School.

Dr. Vauss continued her part of the report by noting one of the highlights of the past year was the hard work of Ms. Tucker and Ms. Gordan who passed the baton to Mr. Bussacco adding that University Middle was no longer in a status of any kind. She said she anticipated incredible things from University Middle School because not only was Mr. Bussacco a great leader, he had a troop of dedicated, committed educators and support staff who were following him. Dr. Vauss expected that not only would the school stay out of status, but that it would become a model for middle school education.

Dr. Pedro Ruiz, Director, ELL & World Languages was given time to give the New Jersey Department of Education 2021-2022 School Performance Report for Irvington Public Schools.

Mr. Michael McGuire, representative for Samuel Klein and Company presented the districts 2021-2023 Annual Audit Report for those present. He started off by saying the District received an unqualified opinion which was the best opinion they could give a client. There were no findings or recommendations that need to be reported.

The audit presentation concluded Dr. Vauss’s Superintendent Report for the meeting.

ANNUAL COMPREHENSIVE FINANCIAL REPORT YEAR ENDED JUNE 30, 2022

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and accepted the Annual Comprehensive Financial Report for the year ended June 30, 2022 with no audit recommendations noted.

ACTION:

Motion by: Annette Beasley, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PUBLIC COMMENT: There were no public comments on agenda items.

PERSONNEL
JUNE 28, 2023

1. **LEAVE (S) OF ABSENCE**

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the leave(s) of absence of the listed personnel, effective as indicated:

Certificated

- (a) Joana Bernard-Awumey Extension of unpaid medical leave with Board paid benefits effective 06/09/2023 through 06/30/2023. High School – Social Studies Teacher

- (b) Rufina Garcia Extension of paid medical leave of absence per FMLA effective 06/10/2023 through 06/30/2023 using 8 personal illness days. Union Avenue Middle School – World Language Teacher

- (c) Helen Maurice Paid intermittent Family and Medical Leave effective 05/17/2023 through 06/01/2023 using available personal illness days. University Middle School – Mathematics Specialist

- (d) Leora Mitchell Extension of paid medical leave of absence per FMLA effective 06/14/2023 through 06/30/2023 using 6 Sick Bank days. University Middle School – ELA teacher

- (e) Osasumwen Osasogie Unpaid maternity and bonding leave of absence per FMLA effective 09/01/2023 through 12/03/2023. Thurgood Marshall School – Special Education Teacher

Non- Certificated

- (f) Jacquetta Dorsey Extension of unpaid medical leave of absence with Board paid benefits effective 05/24/2023 through 07/30/2023. University Middle School – Security Officer

PERSONNEL
JUNE 28, 2023

3. **SUBSTITUTE PERSONNEL**

(a) Substitute Teachers

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as substitute teachers, at the pay rate of \$200.00 per day, not to exceed 29 hours per week, effective for the 2023 – 2024 School Year. (Pending completion of mandatory annual HIB training)

Eligible for Work

Emily Adeboye	Moses Adeboye	Nafisat Adegboyega
Adikat Adenihun	Adenike Adenaike	Uloaku Agulanna
Winifred Aikhaituamen	Rebecca Akintunde	Elizabeth Akinwunmi
Esther Allen	Gail Allen	Oluwadamilola Anigbami
Ezemonye Anoruo	Alan Asebiomo	Veronica Asebiomo
Olawumi Babalola	Dianna Bailey	Jacqueline Barnes
Asseltine Bartlett	Chiniha Baskerville	Ruth Baya
Yatta Beckles	Zaire Bethea	Ann Bharrat
Victoria Bonheur	Nerly Brevil	Gilbert Bragg
Kyriadean Brooks	Paige-Monea Brooks	Kijafa Brown
Nyasia Bryant	Anees Butler	Shawann Butts
Keisha Cadeus	Angel Canarte	Lexis Carter
Angela Gaita Cenesca	Ayanna Chapman	Natasha Collazo
Shelton Cowell, Jr.	Carlotta Craig	Kenyatta Crum
Karima Dallas	Widlande Dieujuste	Omari Dill-Pettiford
Whaheed Dixon	Brenda Ann Edwin	Grace Eisape-Adebayo
Oluremi Ekundayo	Najah E. Elamin-Dawson	Marguerite Elysse
Chika Enyinnia-Keke	Marsha Escalliere	Vivian Etienne
Aniyah Evans	Guerlange Exantus	Luc-Julian Excellent
Claudette Exil	Olughu Eze	Olutosin Famakinwa
Desiree Flowers	Pauline Francis	Elysse Francois
Brenda Freeman	Denise Freeman	Esther Gabriel
Guido Gaona	Jasmine Garretson	Shawanna Gaskins
Christianah Gesinde	Kerry Ann Glenn	Tyshon Gurley
Tiarra Hall	Tyiesha Hargrove	Henrietta Hemingway
Samantha Henderson	Tasia Henry	Cynthia Herbert
Carl Howard	Kimberly Howard	Marietta Hutchinson
Florence Ibe	Victoria Idoko-Kearney	Marc Ismael
Herlande Jean-Baptiste	Sirius Jean-Charles	Clairemirna Jeudy
Aniefiok Johnson	Mildred Johnson	Vernicia Johnstone
Stella N. Joseph	Joanna Joseph	Muhammad Khan

PERSONNEL
JUNE 28, 2023

Dofi Aku Kuvodu
Judith Lewis
Sheryl Lewis
Kamikou Mathias
Myajjah Matthews
Rhonda McDonald
Shadeerah McCullough
Julie Moultrie
Tanisha Naylor
Gloria Odu
Kafilat Ojuolape
Chijoke Okpala
Abieyuwa Osayande
Crystal Powell
Barnes Reid
Tanisha Richardson
Bertange Severe
Samantha Simon
Rayna Smith
Raschid Taylor
Oluyemisi Thomas
Juliet Uchenna
Denise Van Stuyvesant
Carol Welch
Dione Wint
Omenogor Abengowe

Gail Lane
Leonie Lewis
Nyeshia Little
Mary Martin
Myajah Matthews
Gilbert Mc Gill, Jr.
Andrea McKenzie
Iman Muhammad
Bibian Nwekwo
Doris Oganah
Sebastian Okafor
Abimbola Olabisi
Thomasina Patterson
Netson Prince
Rasheedah Hasan-Majeed
Ganiyat Saidu
Raheem Shabazz
Frances Singletary
Stephanie Stevens
Anna Thom
Tiesha Thomas
Ada Ukwuani
Kesner Vincent
Krystal Williams
Raymond Wright
Dominga Guerrero de Castillo

Elisa Leonor
Pauline Lewis
Ernst Lozin
Kamikou Mathias
Kimberly Maycock
Georgia Mc Neil-Brown
Ifeoma Meribe
Sharnette Mussington
Ifeoma Nwisu
Abimola Ojo
Regina Okeowo-Haynes
Saburi Omotosho
Olubumi Oshodi
Nixon Provilon, Jr.
Brittanya Douglas
Allyson Sciusco
Aisha Shabbir
Karima Singleton
Christine Taylor
Octavia Thomas
Shannielle Thompson
Maria Uzoaru
Thelma Watson
Lamont Williams
Olawunmi Osayande

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffard
Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 28, 2023

(b) Substitute Secretaries

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as substitute secretaries, at the pay rate of \$15.60 per hour, effective for the 2023 – 2024 school year, payable from account number 11-000-230-100-00-22.

Eligible for Work

Abigail Bermudez	Alamir Ingram	Alnisa Davis
Angela Godrey	Annette Houston	Anthony O. Liggins
Ashanti Hall	Bernice Cooper	Brenda Caldwell
Bridget Buchan	Carlotta Craig	Carmin Sanchez
Carolina Perez Gomez	Chris Turpin-Spinks	Davion Thompson
Dawn Addison	Denise Elam	Dijonia Jarrett
Douglas Smith	Elijah Davis	Esther Estil-Duprevil
Felicita Pena	Gebrematiam Geinikidan	Geneva Braxton
Gina Arboleda Zaruma	Gloria Turner	Grace Ann Edwin
Guiyou Josophat	Gussie Myers	Hawallion Goodwin
Isaiah Jefferson	Janaya Williams	Jason Donat
Jean Yves Sainvil	Jessica Hamilton	Jessica Saint Pierre
Jhana Lovett	Joanne Charles	Jornette Browne
Justin Dixon	Kalina Mercius	Karim Thomas
Karon Johnson	Kennesha Clark	Keywana Kellam
Kuajalier Jackson	Kyelle Dunnell	Lakaiya Williams
Lakeera Durden	Laniece Chambers	Laniyah Jamison
Latonya Rodriguez	Latoya Kitchens	Linda Moore
Lisa Caldwell	Lizzie Kouassie	Luz Caceres Hernandez
Maglene Jean Jacques Bateau	Maria Estevez	Maribel Urena Henriquez
Marie White	Meli Gardner	Munette Pierre Louis
Myroslava B. Ivanyla	Nancy Guerrero	Nastassja Sandy
Norma Santoni	Qualil Travers	Quiaman Bowman
Rameek Loring	Rashon Wright	Rashonda Major
Raymond Ortiz	Robin Owens	Safiyah Roberts
Salamata Nana Sawadogo	Shabira Perry	Shamica Sampson
Shanaya Wilson	Shaquana Hill	Sharif Singleton
Sharonda Coleman	Sharonda Pope	Shirena Caldwell
Shonda Coleman	Siachico Bermudez	Tay Gatrell
Teonne Cobbs	Tichana Reeves	Tionna Perry
Tiyanna Thomas	Tyanah Johnson	Vernell Marshall
Wildiana William	Wilner Noel	Xavier Townes
Yasmin Holmes	Zamidrah Smith	Zemorah Taylor

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffard

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 28, 2023

(c) Substitute Custodians

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of as a Substitute Custodians at the pay rate of \$15.60 per hour, not to exceed 29 hours per week, effective for the 2023 - 2024 school year, payable from account number 11-000-262- 100-01-34

Eligible for Work

Abigail Bermudez	Alamir Ingram	Alnisa Davis
Angela Godrey	Annette Houston	Anthony O. Liggins
Ashanti Hall	Bernice Cooper	Brenda Caldwell
Bridget Buchan	Carlotta Craig	Carmin Sanchez
Carolina Perez Gomez	Chris Turpin-Spinks	Davion Thompson
Dawn Addison	Denise Elam	Dijonia Jarrett
Douglas Smith	Elijah Davis	Esther Estil-Duprevil
Felicita Pena	Gebrematiam Geinikidan	Geneva Braxton
Gina Arboleda Zaruma	Gloria Turner	Grace Ann Edwin
Guiyou Josophat	Gussie Myers	Hawallion Goodwin
Isaiah Jefferson	Janaya Williams	Jason Donat
Jean Yves Sainvil	Jessica Hamilton	Jessica Saint Pierre
Jhana Lovett	Joanne Charles	Jornette Browne
Justin Dixon	Kalina Mercius	Karim Thomas
Karon Johnson	Kennesha Clark	Keywana Kellam
Kuajalier Jackson	Kyelle Dunnell	Lakaiya Williams
Lakeera Durden	Laniece Chambers	Laniyah Jamison
Latonya Rodriguez	Latoya Kitchens	Linda Moore
Lisa Caldwell	Lizzie Kouassie	Luz Caceres Hernandez
Maglene Jean Jacques Bateau	Maria Estevez	Maribel Urena Henriquez
Marie White	Meli Gardner	Munette Pierre Louis
Myroslava B. Ivanyla	Nancy Guerrero	Nastassja Sandy
Norma Santoni	Qualil Travers	Quiaman Bowman
Rameek Loring	Rashon Wright	Rashonda Major
Raymond Ortiz	Robin Owens	Safiyyah Roberts
Salamata Nana Sawadogo	Shabira Perry	Shamica Sampson
Shanaya Wilson	Shaquana Hill	Sharif Singleton
Sharonda Coleman	Sharonda Pope	Shirena Caldwell
Shonda Coleman	Siachico Bermudez	Tay Gatrell
Teonne Cobbs	Tichana Reeves	Tionna Perry
Tiyanna Thomas	Tyanah Johnson	Vernell Marshall
Wildiana William	Wilner Noel	Xavier Townes
Yasmin Holmes	Zamidrah Smith	Zemorah Taylor

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffard

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 28, 2023

(d) Substitute Security Officers

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Security Officers at the pay rate of \$15.60 per hour, not to exceed 29 hours per week, effective for the 2023-2024 school year, payable from account number 11-000-266-100-01-35.

Eligible for Work

Abigail Bermudez	Alamir Ingram	Alnisa Davis
Angela Godrey	Annette Houston	Anthony O. Liggins
Ashanti Hall	Bernice Cooper	Brenda Caldwell
Bridget Buchan	Carlotta Craig	Carmin Sanchez
Carolina Perez Gomez	Chris Turpin-Spinks	Davion Thompson
Dawn Addison	Denise Elam	Dijonia Jarrett
Douglas Smith	Elijah Davis	Esther Estil-Duprevil
Felicita Pena	Gebrematiam Geinikidan	Geneva Braxton
Gina Arboleda Zaruma	Gloria Turner	Grace Ann Edwin
Guiyou Josophat	Gussie Myers	Hawallion Goodwin
Isaiah Jefferson	Janaya Williams	Jason Donat
Jean Yves Sainvil	Jessica Hamilton	Jessica Saint Pierre
Jhana Lovett	Joanne Charles	Jornette Browne
Justin Dixon	Kalina Mercius	Karim Thomas
Karon Johnson	Kennesha Clark	Keywana Kellam
Kuajalier Jackson	Kyelle Dunnell	Lakaiya Williams
Lakeera Durden	Laniece Chambers	Laniyah Jamison
Latonya Rodriguez	Latoya Kitchens	Linda Moore
Lisa Caldwell	Lizzie Kouassie	Luz Caceres Hernandez
Maglene Jean Jacques Bateau	Maria Estevez	Maribel Urena Henriquez
Marie White	Meli Gardner	Munette Pierre Louis
Myroslava B. Ivanyla	Nancy Guerrero	Nastassja Sandy
Norma Santoni	Qualil Travers	Quiaman Bowman
Rameek Loring	Rashon Wright	Rashonda Major
Raymond Ortiz	Robin Owens	Safiyah Roberts
Salamata Nana Sawadogo	Shabira Perry	Shamica Sampson
Shanaya Wilson	Shaquana Hill	Sharif Singleton
Sharonda Coleman	Sharonda Pope	Shirena Caldwell
Shonda Coleman	Siachico Bermudez	Tay Gatrell
Teonne Cobbs	Tichana Reeves	Tionna Perry
Tiyanna Thomas	Tyanah Johnson	Vernell Marshall
Wildiana William	Wilner Noel	Xavier Townes
Yasmin Holmes	Zamidrah Smith	Zemorah Taylor

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffard

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 28, 2023

(e) Substitute Breakfast/Lunch Aides

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Breakfast/Lunch Aides at the pay rate of \$15.00 per hour, not to exceed 29 hours per week, effective for the 2023-2024 school year, payable from account number 11-000-262-100-09-34.

Eligible for Work

Abigail Bermudez	Alamir Ingram	Alnisa Davis
Angela Godrey	Annette Houston	Anthony O. Liggins
Ashanti Hall	Bernice Cooper	Brenda Caldwell
Bridget Buchan	Carlotta Craig	Carmin Sanchez
Carolina Perez Gomez	Chris Turpin-Spinks	Davion Thompson
Dawn Addison	Denise Elam	Dijonia Jarrett
Douglas Smith	Elijah Davis	Esther Estil-Duprevil
Felicita Pena	Gebrematiam Geinikidan	Geneva Braxton
Gina Arboleda Zaruma	Gloria Turner	Grace Ann Edwin
Guiyou Josophat	Gussie Myers	Hawallion Goodwin
Isaiah Jefferson	Janaya Williams	Jason Donat
Jean Yves Sainvil	Jessica Hamilton	Jessica Saint Pierre
Jhana Lovett	Joanne Charles	Jornette Browne
Justin Dixon	Kalina Mercius	Karim Thomas
Karon Johnson	Kennesha Clark	Keywana Kellam
Kuajalier Jackson	Kyelle Dunnell	Lakaiya Williams
Lakeera Durden	Laniece Chambers	Laniyah Jamison
Latonya Rodriguez	Latoya Kitchens	Linda Moore
Lisa Caldwell	Lizzie Kouassie	Luz Caceres Hernandez
Maglene Jean Jacques Bateau	Maria Estevez	Maribel Urena Henriquez
Marie White	Meli Gardner	Munette Pierre Louis
Myroslava B. Ivanyla	Nancy Guerrero	Nastassja Sandy
Norma Santoni	Qualil Travers	Quiaman Bowman
Rameek Loring	Rashon Wright	Rashonda Major
Raymond Ortiz	Robin Owens	Safiyah Roberts
Salamata Nana Sawadogo	Shabira Perry	Shamica Sampson
Shanaya Wilson	Shaquana Hill	Sharif Singleton
Sharonda Coleman	Sharonda Pope	Shirena Caldwell
Shonda Coleman	Siachico Bermudez	Tay Gatrell
Teonne Cobbs	Tichana Reeves	Tionna Perry
Tiyanna Thomas	Tyanah Johnson	Vernell Marshall
Wildiana William	Wilner Noel	Xavier Townes
Yasmin Holmes	Zamidrah Smith	Zemorah Taylor

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffard

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 28, 2023

(f) Building Substitute Teachers

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed Ms. Claudette Cammock as a Building Substitute Teacher at Augusta Preschool Academy effective for the 2023-2024 School Year at a pay rate of \$210/day not to exceed 29 hours/week and receive 5 personal illness and 1 personal business day payable from account number: 20-EC4-100-101-03-01

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

4. SEPARATIONS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the separation of the listed personnel, effective as indicated:

Retirements

Certificated

- (a) Tonya Bunn, Special Education Teacher, University Elementary School, disability retirement effective 07/01/2023. (DOH 09/23/2019)

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

Resignations

Administration

- (b) Dr. Tamara Jean-Jacques, Supervisor of Special Education, Districtwide, effective 6/30/23. Close of business.

Certificated

- (c) LaShanta Rogers, Special Education Teacher, Berkeley Terrace, effective 6/30/23
- (d) Elizabeth Chomko, Special Education Teacher, University Middle School, effective 6/30/23.

PERSONNEL
JUNE 28, 2023

- (e) Vinneth Davy, Special Education Teacher, Berkeley Terrace, effective 6/30/23
- (f) Elizabeth Murphy, ELA Teacher, Rita L. Owens STEAM Academy, effective 6/30/23.

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

Non-Certificated

- (g) Talib Walker, Custodian, Irvington High School, effective 6/26/23. Close of business.

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

Terminations

Non-Certificated

- (h) Deonne Cobbs, Custodian, Buildings and Grounds, effective June 29, 2023. Close of business.

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
JUNE 28, 2023

5. APPOINTMENTS

Administration

- (a) Jada Cole, Director of Special Services, District wide, at an annual salary of \$127,246.48, Step 1, Level 6th Year, effective 9/1/23 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 111-000-221-102-00-15. Replacing Dr. Lystrea Crooks.
- (b) Dr. Alim Edwards, Assistant Principal, Mount Vernon Elementary School, at an annual salary of \$112,096.05, Step Max 6, Level 6th Year, plus \$3000.00 Doctoral Stipend, effective 7/1/23 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 111-000-221-102-00-15. Replacing Edna Correia.
- (c) Sean Evans, Assistant to the Assistant of Superintendent of Schools, at an annual salary of \$154,709.25 effective July 1, 2023, payable from account number 11-00-221-101-00-15. Replacing Dr. Latee Walton-McCleod.

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

Certificated

- (d) Nitta Pierre, PreK Teacher, Augusta Preschool, at an annual salary of \$61,814.00, Step 5, Level BA, effective 9/1/23 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 120-EC4-100-101-03-01. New Position.
- (e) Jamal Peterson, Relief Teacher, Early Childhood, at an annual salary of \$66,511.00, Step 8, Level MA, effective 9/1/23 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 120- EC4-100-101-03-37. Replacing Nadia Laberth
- (f) Tarinesha Bush, Pre School Inclusion, Thurgood Marshall, at an annual salary of \$83,111.00, Step 12, Level MA, effective 9/1/23 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 111-216-100-101-00-37. Replacing Gena Harris.

PERSONNEL

JUNE 28, 2023

- (g) Latonya Adams, Second Grade Teacher, University Elementary, at an annual salary of \$71,114.00, Step 10, Level BA, effective 9/1/23 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 115-120-100-101-00-05. Replacing Shawnteeah Boyd Walden.
- (h) Jhiye Kim, Nurse, University Elementary, at an annual salary of \$78,011.00, Step 11, Level MA, effective 9/1/23 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 115-120-100-101-00-05. Replacing Maryann Alemezohu.
- (i) Michal C. Jackson, PreK Teacher, Berkeley Terrace, at an annual salary of \$62,314.00, Step 6, Level BA, effective 9/1/23 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 120-EC4-100-101-03-02. New Position.
- (j) Kim Phillips-Benton, PreK Teacher, Berkeley Terrace, at an annual salary of \$78,011.00, Step 11, Level MA, effective 9/1/23 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 120-Ec4-100-101-03-02. Replacing Christina Donaus.
- (k) Daisy Reyes, PreK Teacher, Augusta Preschool, at an annual salary of \$62,314.00, Step 6, Level BA, effective 9/1/23 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 120-Ec4-100-101-03-01. Replacing Candy Dixon.
- (l) Edris Lyttle, Pre-K Teacher, Mt. Vernon Avenue, at an annual salary of \$62,314.00, Step 6, Level BA, effective 9/1/23 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 120-Ec4-100-101-03-02. Replacing Helen Podberezniak.
- (m) Deborah Ervin, Science Special Ed. Teacher, University Middle, at an annual salary of \$105,515.00, Step 14, Level 6th year, effective 9/1/23 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 115-130-100-101-00-10. Replacing Nicola Cureton.
- (n) Clara Ahenkuro, Autism Teacher, Thurgood Marshall, at an annual salary of \$69511, Step 9, Level MA, effective 9/1/23 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 115-213-100-101-00-08. Replacing Catherine Payne-Lewis.

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 28, 2023

Non-Certificated

- (o) Terrance Boyd, Maintenance Supervisor, District wide, at an annual salary of \$70,000.00, effective 7/1/23 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 120-EC3-100-101-03-07. New Position.
- (p) Gebremari Gebrekidan, Custodian at University Middle School (nights), effective date July 1, 2023, at an annual salary \$35,231.28 payable from account number 11-100-262-100-00-34, replacing Henry Brown.
- (q) Quaili Traves, Custodian at Irvington High School (nights), effective date: July 1, 2023, at an annual salary \$35,231.28 payable from account number 11-100-262-100-00-34, replacing Texas Burrell.
- (r) Latonya Rodriguez, Custodian at Irvington High School (days), effective date: July 1, 2023, at an annual salary \$35,231.28 payable from account number 11-100-262-100-00-34, replacing Tedious Rawls.
- (s) Bridget Bushan, Custodian at University Elementary School (days), effective date: July 1, 2023, at an annual salary \$35,231.28 payable from account number 11-100-262-100-00-34, replacing Deonne Cobbs.
- (t) Laniece Chambers, Custodian at University Middle School (days), effective date: July 1, 2023 at an annual salary \$35,231.28, payable from account number 11-100-262-100-00-34. New Position
- (u) Tyiana Thomas, Custodian at Berkeley Terrace School (nights), effective date: July 1, 2023, at an annual salary \$35,231.28 payable from account number 11-100-262-100-00-34, Lamont Woods.
- (v) Tiana Liggins, 12-Month Secretary, Mt. Vernon Avenue School, effective July 1, 2023, at an annual salary \$45,401.00, Step 4, payable from account number 15-000-240-105-00-09. Replacing Elisha Jones.
- (w) Gwendolyn Henderson, Breakfast/Lunch Aid at University Middle School, effective for the 2023-2024 School year at the rate of \$15.00 per hour payable from account number 11-000-262-100-09-34
- (x) Edd Jones, Breakfast/Lunch Aid at University Middle School, effective for the 2023-2024 School year at the rate of \$15.00 per hour payable from account number 11-000-262-100-09-34
- (y) Nancy McBurse, Breakfast/Lunch Aid at University Middle School, effective for the 2023-2024 School year at the rate of \$15.00 per hour payable from account number 11-000-262-100-09-34

PERSONNEL
JUNE 28, 2023

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

Non-Bargaining

- (z) Cheneral Freeman, Dean and Climate Culture Specialist, Irvington High School, effective July 1, 2023, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) at an annual salary \$79,000.00, payable from account number 20-TF4-200-100-00-30. New Position.

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
JUNE 28, 2023

Non-Bargaining Salary Increase for the 2023-20224 school year

- (aa) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved 1% to 4%% salary increase for the 2023-2024 school year for Non-Bargaining Staff (list of personnel maintained in Board Secretary’s Office), effective 7/1/23.

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

Affirmative Action Officers

- (ab) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Roger Monel, Associate Business Administrator as the Affirmative Action Officer, Non-Certificated Staff for the 2023-2024 school year, effective 7/1/23, no change in salary.
- (ac) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Farrah Irving, Manager of Human Resources as the Affirmative Action Officer, Certificated Staff for the 2023-2024 school year, effective 7/1/23, no change in salary.
- (ad) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Jada Cole, Director of Special Services as the 504 Accommodation Officer for the 2023-2024 school year, effective 7/1/23, no change in salary.

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 28, 2023

(ae) Contract Renewal for School Year 2022-2023

Department of Buildings and Grounds Custodians

Augusta Preschool

Quasim Moore (Head Custodian)
Riccardi Henriquez (days)
Renford Facey (nights)
Margaret Rogers (nights)

Berkeley Terrace

Eric Frazier (Head Custodian)
Lamont Woods (days)
**Vacant (nights)
Maria Antoine (nights)
Stephan Tillman (nights)

Chancellor Avenue

Charles Felton (Head Custodian)
Annette Willis (days)
Jana Brown (days)
Judith Daniels (nights)
Jessie Gray (nights)
Tonny Jolissaint (nights)

Florence Avenue

Antoine Decimus (Head Custodian)
Jean-Yves Lundy (days)
Emmanuel Brasier (days)
Eddy Metellus (nights)
Fanise Louisseul (nights)
Marie Louisseul (nights)

Grove Street

Hamid Hall (Head Custodian)
Sulaiman Thomas (days)
Ruben Brewer (nights)
Donald Dollar (nights)
Gesner Ricelin (nights)

Madison Avenue

Ariel Medina (Head Custodian)
Mecca Smith (days)
Corey Culver (days)

Mt. Vernon Avenue

Marcus Wooten (Head Custodian)
Kent Williams (days)
Tracy Wilkerson (days)
Al-Tece Montgomery (nights)
Pierre Joseph (nights)

Thurgood Marshall

Clerveus Casseus (Head Custodian)
David Thomas (days)
Veronica Cannon (days)
William Burford (nights)
Jojo Destine (nights)

Union Avenue Middle

Kenneth Lowery (Head Custodian)
David Barnes (days)
Jacquy Estivene (days) New Position
Dandelina Morales (days)
Slyvester Sanders III (nights)
Anthony Boughton(nights)
Marcella Pleasant (nights)
Kelvin Lane (nights)

University Middle

Marcus Laws (Head Custodian)
**Vacant (New Position)
Tyrone Fisher (days)
Vacant (days)
Wilfredo Rodriquez (nights)
**Vacant (nights)
Bernard Noel (nights)
Branden Bobbitt (nights)

University Elementary

James King (Head Custodian)
Jammie Tate (days)
**Vacant (days)
Ellen Muldrow (nights)

Madison Avenue (continued)
Gwendolyn Henderson (nights)
Naji Dwyer (nights)
Qanar Guglielmini (nights)

University Elementary (continued)
Haydely Matias (nights)
Lekiem Lanier (nights)
Zaniyah Tuner (days) UES & BOE

High School

Derrick Barker (Head Custodian)
**Vacant (days)
Renee Dickerson (days)
Noelsirat Thomas (days)
Leonise Estivene (days)
Tre' Pollard (days)
Vacant (days)
Stanley McKoy (days)
Juaquan Newkirk (days)
Vacant (nights)
***Vacant (nights)
Yasmine Sessoms (nights)
Maria Jules (nights)
Edd Jones (nights)
Tiffany Hayes (nights)
Kerrion Darby (nights)
Jarrod Barney (nights)
Paul Grimes(nights)

Rita L Owens Steam Academy

Romonía Roberts (Head Custodian)
Marcus Richmond (days)
Beatriz Parker (nights)
Lamar Walker (nights)

Buildings and Grounds Maintenance Department

Markeith Robinson – Carpenter/Maintenance Utility Worker
Brendon McMahon – Carpenter/Maintenance Utility Worker
Yves Saintvil - Carpenter/Maintenance Utility Worker
Aldo Baratto - Carpenter/Maintenance Utility Worker
Shawn Taylor - Carpenter/Maintenance Utility Worker
Rashid Salaam- Carpenter/Maintenance Utility Worker
Ermanne Jean-Pierre – Mason/Landscapers/Maintenance Utility Worker
William Hardy – Truck/Bus Driver/Maintenance Utility Worker
Nathaniel Nickels – Landscapers/Maintenance Utility Worker
Terence Calmes – Landscapers/Maintenance Utility Worker
Yves Landais – Plumber/Maintenance Utility Worker
Tedious Rawls – Plumber/Maintenance Utility Worker
Fritz Pierre-Louis - Electrician/Maintenance Utility Worker
Texas Burrell - Electrician/Maintenance Utility Worker

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard
Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 28, 2023

(af) Security Department for 2023 – 2024 School Year

Board Office	Mount Vernon
Allison Cunningham 6:00am-2:00pm	Latoya Hodges 7:30am - 3:30pm
Hakeem Hubbard 12:00pm-8:00pm	Abdul-Malik Ibn Mahdi 7:30am - 3:30pm
	Destiny Herrill 8:00am-4:00pm
Augusta PreSchool	Sameerah Lewis 7:30am - 3:30pm
Vacancy***	Shakira Chambers 8:00am-4:00pm
Shelia Taylor 8:00am - 4:00pm	
Carla Thigpen 8:00am - 4:00pm	
Cambriah Harris 7:30am - 3:30pm	Thurgood Marshall
	Ivy Bennett 8:00am-4:00pm
Berkeley Terrace	Louise Moise 7:30am - 3:30pm
Jessica Edwards 8:00am-4:00pm	Vincent Rosa Reyes 8:00am-4:00pm
Carmen Perez 7:30am - 3:30pm	Hadiyah Burrows 7:30am - 3:30pm
Donna Merchant-Calhoun 7:30am - 3:30pm	Chelise Woodson 8:00am-4:00pm
Ansil Charles 7:30am - 3:30pm	
Anthony Navarro 8:00am-4:00pm	University Elementary
	VACANT 8:00am - 4:00pm
Chancellor Avenue	Kathy Melvin 7:30am-3:30pm
Valerie Spears 7:30am - 3:30pm	Vanessa Bryant 7:30am-3:30pm
Ella Harris Moses 7:30am - 3:30pm	Jahlil Williams 8:00am - 4:30pm
Khalilah Jackson 8:00am-4:00pm	Tiffany Carter 8:00am - 4:30pm
Terell Scott 7:30am - 3:30pm	
	University Middle
Florence Ave nue	Tarsha Lawson 7:30am - 3:30pm Lead Guard
Martine Eiassaint 7:30am - 3:30pm	Charmine Salters 7:30am - 3:30pm
Shaaira Esannason 7:30am - 3:30pm	Isiah Harrison 8:00am-4:00pm
Subrina Thomas 7:30am - 3:30pm	Karen Diggs 8:00am-4:00pm
Wanda Pittman 8:00am-4:00pm	Jacquetta Dorsey 8:00am-4:00pm
Damian Duncan 8:00am-4:00pm	Nevill Cuff 7:30am - 3:30pm
Vacant	Gerren Smith 8:00am-4:00pm
	Evans Baytops 8:00am-4:00pm
Grove Street	Amirah Ford 8:00am-4:00pm
Diane Bernard 7:30am - 3:30pm	
Stephen Tillman 7:30am-3:30pm	Union Avenue Middle
Dawnetta Simpson 8:00am-4:00pm	Vacant 7:30am - 3:30pm Lead Guard
Jadeh Williams 8:00am-4:00pm	Wayne Moore 7:30am - 3:30pm
	Hollerah Smallwood 8:00am-4:00pm
Madison Avenue	Jheanell Walters 8:00am-4:00pm
VACANT 8:00am - 4:00pm	Lucy Sergeant 7:30am - 3:30pm
Sharon Scrivens 8:00am - 4:00pm	Suzette Evans 8:00am-4:00pm
Kaylil Mathias 7:30am - 3:30pm	Jerome Mosley 8:00am-4:00pm
Asija Simmons 8:00am - 4:00pm	Laurie Jordan 8:00am-4:00pm

PERSONNEL
JUNE 28, 2023

Irvington High School
Joseph Glover 7:00am - 3:00pm Lead Guard
Timothy Felix 7:30am - 3:30pm
Rhonda Hawkins 7:30am - 3:30pm
Jamiyl Herron 7:30am - 3:30pm
Ralph Jones 7:30am - 3:30pm
Jihad Arron 8:00am-4:00pm
Lee Thomas 7:30am - 3:30pm
Belinda White 7:30am - 3:30pm
Shelyta Edwards 7:00am - 3:00pm
James Williams 8:00am-4:00pm
Asia Moses 8:00am-4:00pm
Floyd Wilson 8:00am-4:00pm
Kiantae' Williams 8:00am-4:00pm
Kelley Gladden 7:30am -3:30pm
Halima Belnavis 8:00am-4:00pm
Regin Dickens 8:00am-4:00pm
Justine Sessoms 8:00am-4:00pm
Irv High School (Nights) (3)
Justine Bermudez 3:00pm-11:00pm NIGHTS
Linda Harrison Campbell 3:00pm-11:00pm NIGHTS
8:00am-4:00pm VACANT ***
Mail/Transportation (1)
Vacant 9:00am-5:00pm District mail/Transportation
Rita L. Owens STEAM Academy
Tracy Jones 7:30am - 3:30pm Lead Guard
Aminah Vann 7:30am - 3:30pm
Ebony Hall 8:00am-4:00pm
Naeem Richardson 8:00am-4:00pm

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard
Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
JUNE 28, 2023

(ag) Medical Appointments

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following school physicians, and optometrist, for the 2023 – 2024 academic school year at the indicated salaries, total cost not to exceed \$54,920.00, payable from account number 11-000-213-100-00-24:

<u>Physicians</u>	<u>Salary</u>
Dr. George Mellendick (Chief)	\$16,260.00
Dr. Emmanuel Emelle	\$13,260.00
Dr. George Mellendick	\$13,260.00
<u>Optometrist Salary</u>	
Robert Cunningham	\$12,140.00

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

6. **STIPENDS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following stipends for the 2023-2024 School Year, effective an indicated

(a) Archie Dawson, as Acting Fiscal Specialist, for the Early Childhood Department at a daily rate of \$250.00 per day, effective, July 1, 2023 payable from 20-EC4-200-110-03-37.

(b) Joseph Day, Acting Principal, Irvington High School, effective July 3, 2023 to July 31, 2023 at daily stipend of \$100.00 per day, payable from account 15-00-240-103-00-12.

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
JUNE 28, 2023

7. **2023-2024 INCREMENT WITHHOLDING**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the withholdings of the 2023-2024 increment and salary adjustment for the listed employees:

Non-Certificated

- (a) Cristine Carimbocas, 12-Month Secretary, Early Childhood Department, Effective 7/1/2023.

ACTION: Item pulled, no action taken.

8. **REASSIGNMENTS/TRANSFERS**

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the reassignment/transfer of the listed personnel, at indicated position and location:

Certificated

- (a) Candy Dixon, Pre-K Teacher Berkeley Terrace School reassigned to 5th grade ELA/Social Studies Berkeley Terrace School, effective September 6, 2023, payable from account 15-120-100-101-00-02.
- (b) Chanae Clark, Berkeley Terrace Elementary School, reassigned to, PSD teacher at Mt. Vernon Elementary School, Effective September 1, 2023. No change in salary. Payable from account number 11-216-100-101-00-37.
- (c) Jasmine Regalado, ELA Teacher, Irvington High School, reassigned to ELA Teacher, Rita L. Owens STEAM Academy. The reassignment is effective September 1, 2023 with no change in salary and payable from account 11-403-100-101-00-20. New Position.
- (d) Jawharah Muhammad, Math Specialist, University Elementary School, reassigned to Math Specialist, Grove Street/University Elementary. Effective September 1, 2023. No change in salary. Payable from account number 20-TI4-200-100-06-30 (50%) and account number 20-TI4-200-100-05-30 (50%). Replacing Michael Smith at Grove Street.

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 28, 2023

Non-Certificated

- (e) Stanley McKoy, Custodian, Irvington High School (days), reassigned to Custodian, University Elementary School (days), effective date: July 1, 2023, no change in salary payable from account# 11-100-262-100-00-34, replacing Deonne Cobbs
- (f) Derrick Barker, Head Custodian, Grove Street School (days), reassigned to Head Custodian, Irvington High School (days), effective date: July 1, 2023, at an annual salary \$64,970.67, step 12, plus High School stipend \$1,300.00, payable from account# 11-100-262-100-00-34, replacing Kenneth Lowery.
- (g) Kenneth Lowery, Head Custodian, Irvington High School (days), reassigned to Head Custodian, Union Avenue Middle School (Nights), effective date: July 1, 2023, no change in salary, minus High School Head Custodian stipend \$1,300.00, payable from account# 11-100-262-100-00-34, replacing Ariel Medina
- (h) Ariel Medina, Head Custodian, Union Avenue Middle School (days), reassigned to Madison Avenue School, Head Custodian (days), effective date: July 1, 2023, no change in salary payable from account# 11-100-262-100-00-34, replacing Hamid Hall
- (i) Hamid Hall, Head Custodian, Madison Avenue School (days), reassigned to Head Custodian, Grove Street School (days), effective date: July 1, 2023, no change in salary payable from account# 11-100-262-100-00-34, replacing Derrick Barker
- (j) Sylvester Sanders III, Assistant Head Custodian, Irvington High School (nights), reassigned to Custodian, Union Avenue Middle School (nights), effective date: July 1, 2023, minus High School Head Custodian stipend \$1,300.00, payable from account# 11-100-262-100-00-34, replacing New Position
- (k) Lamont Woods, Custodian, Berkeley Terrace School (nights), reassigned to Custodian, Berkeley Terrace School (days), effective date: July 1, 2023, minus night differential, payable from account# 11-100-262-100-00-34, replacing Marie Jules
- (l) Marie Jules, Custodian, Berkeley Terrace School (days), reassigned to Custodian, Irvington High School (nights), effective date: July 1, 2023, with 10%-night differential, payable from account# 11-100-262-100-00-34, replacing Tedious Rawls
- (m) Naji Dwyer, Custodian, Union Avenue Middle School (days), reassigned to Custodian, Madison Avenue School (nights), effective date: July 1, 2023, with 10%-night differential, payable from account# 11-100-262-100-00-34, replacing Margaret Rogers
- (n) Margaret Rogers, Custodian, Madison Avenue School (nights), reassigned to Custodian, Augusta Preschool (nights), effective date: July 1, 2023, no change in salary payable from account# 11-100-262-100-00-34, replacing Qanar Guglielmini

PERSONNEL

JUNE 28, 2023

- (o) Qanar Guglielmini, Custodian, Augusta Preschool (nights), reassigned to Custodian, Madison Avenue School (nights), effective date: July 1, 2023, no change in salary payable from account# 11-100-262-100-00-34. New Position.
- (p) Tre' Pollard, Custodian, Union Avenue Middle School (days), reassigned to Custodian, Irvington High School (days), effective date: July 1, 2023, no change in salary, payable from account# 11-100-262-100-00-34, replacing David Barnes
- (q) David Barnes, Custodian, Irvington High School (days), reassigned to Custodian, Union Avenue Middle School (days), effective date: July 1, 2023, no change in salary, payable from account# 11-100-262-100-00-34, replacing Tre' Pollard
- (r) Jana Brown, Custodian, University Middle School (days), reassigned to Custodian, Chancellor Avenue School (days), effective date: July 1, 2023, no change in salary, payable from account# 11-100-262-100-00-34, replacing Leonise Estivene.
- (s) Veronica Cannon, Custodian, Irvington High School (days), reassigned to Custodian, Thurgood Marshall School (days), effective date: July 1, 2023, no change in salary, payable from account# 11-100-262-100-00-34, replacing Juaquan Newkirk
- (t) Tracy Wilkerson, Custodian, Mt' Vernon Avenue School (days), reassigned to Custodian, University Middle School (days), effective date: July 1, 2023, no change in salary, payable from account# 11-100-262-100-00-34, replacing Jana Brown
- (u) Juaquan NewKirk, Custodian, Thurgood Marshall (days), reassigned to Custodian, Irvington High School (days), effective date: July 1, 2023, no change in salary, payable from account# 11-100-262-100-00-34, replacing Texas Burrell

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 28, 2023

9. SUMMER AND AFTERSCHOOL PROGRAMS(a) APPROVED AUXILIARY PERSONNEL FOR ATHLETIC EVENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Board of Education staff members to work athletic events as auxiliary personnel for the 2023-2024 school year. Staff will be paid per the Board of Education approved 2023-2024 rates for auxiliary athletic events personnel from the athletic budget account number 15-402-100-100-00-12.

Kyle Steele	Rich Forfa	Cristina Lopez
Abdelkader Liab	Jenna Weiss	Gwen Murray
Jamal Angoy	Paul Tortorella	Jordan Epstein
Ryan Carroll	Marc Ismael	Glenn Cannon
Betty Dupont	Marc Desir	Shanequa Ashman
Barbara Batson	Sheri McMannen	Elizabeth Rollox
Carlos Barthelemy	Shellyta Edwards	Barnes Reid
Elias Brantley	Andrew Potts	Tracy Jones
Veronica Cannon	Shaheed Lewis	Ruby Robinson
Nhemie Theodore	Valerie Osborne	Michael Glasco
Michael Brown	Janea Handy	Cindy Saintelot
Luc-Julian Excellent	Rayna Smith	Marc Ismael
Shellyta Edwards	Barnes Reid	Karriem Huggins
Glenn Cannon	Michael Brown	Zaire Bethea
Laurie Jordan	Chelise Woodson	
Jeffrey Bertoncin	Joseph Glover	Asia Moses
Tarsha Lawson	Fayette Weatherington	Michelle Sciusco
Thomas Larranaga	Derrick Tomasino	Wilkenson Jean-Pierre
Myles Hart	Brionna Singleton	Anthony Onorato
Michael Wicker	Lawrence Bender	Christie Tripp
Whaheed Dixon	Dwight Fane	Jerry Austin
Nixon Provillon	Ariel Medina	Richard Douglas
Benjamin Brito	Julie Evra	Ruby Robison
Belinda White	Rhonda Hawkins	Timothy Felix
Jamiyl Herron	Ralph Jones	Sharice Banks
Karen Montague	Solicity Manley	Amirah Amatur-Rashid
Gai Hughes	Farod Robinson	Saphira Cooper
Nancy Howe	Terrance Henry	Elizabeth Rollox
Fatiesha Baskerville-Baytops		Mahdi Abu Abdur-Rashid

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 28, 2023

(b) **COACHING APPOINTMENTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following coaching appointments for the 2023-2024 school year at the step and honorarium indicated as per the Coaches' Salary Guide of the teachers' contract, pending criminal background check, and completion of NJSIAA required coaching certifications. Coaches will be paid from account number 15- 402-100-100-00-12 of the 2023-2024 school budget.

Ashley Pierre	Head Football	Step 4	\$8,859.00	15-402-100-100-00-12
Lawrence Bender	Assistant Football	Step 4	\$5,299.00	15-402-100-100-00-12
Zaire Bethea	Assistant Football	Step 3	\$4,972.00	15-402-100-100-00-12
Luc-Julian Excellent	Assistant Football	Step 4	\$5,299.00	15-402-100-100-00-12
Kareem Huggins	Assistant Football	Step 4	\$5,299.00	15-402-100-100-00-12
Nixon Provillon	Assistant Football	Step 4	\$5,299.00	15-402-100-100-00-12
Darnell Mangum	Assistant Football	Step 4	\$5,299.00	15-402-100-100-00-12
Nhemie Theodore	Assistant Football	Step 4	\$5,299.00	15-402-100-100-00-12
Wikenson Jean-Pierre	Head Girls Tennis	Step 3	\$4,680.00	15-402-100-100-00-12
Brionna Singleton	Head Cross Country	Step 3	\$4,680.00	15-402-100-100-00-12
Barnes Reid	Assistant Cross Country	Step 4	\$3,855.00	15-402-100-100-00-12
Myles Hart	Head Volleyball	Step 4	\$4,745.00	15-402-100-100-00-12
Julie Evra	Assistant Volleyball	Step 3	\$3,266.00	15-402-100-100-00-12
Michael Glasco	Assistant Volleyball	Step 2	\$2,950.00	15-402-100-100-00-12
Jeffrey Bertoncin	Head Boys Soccer	Step 2	\$6,072.00	15-402-100-100-00-12
Thomas Larranaga	Assistant Boys Soccer	Step 2	\$4,431.00	15-402-100-100-00-12
Derrick Tomasino	Assistant Boys Soccer	Step 4	\$5,206.00	15-402-100-100-00-12
Paul Tortorella	Assistant Boys Soccer	Step 4	\$5,206.00	15-402-100-100-00-12
Marc Ismael	Assistant Boys Soccer (Union Avenue Middle)	Step 4	\$5,206.00	15-402-100-100-00-12
Abdelkader Laib	Assistant Boys Soccer (University Middle)	Step 4	\$5,206.00	15-402-100-100-00-12
Jenna Weiss	Head Girls Soccer	Step 4	\$7,140.00	15-402-100-100-00-12
Ryan Carroll	Assistant Girls Soccer	Step 4	\$5,206.00	15-402-100-100-00-12
Nicholas Soriano	Assistant Girls Soccer (Union Avenue Middle)	Step 4	\$5,106.00	15-402-100-100-00-12
Danielle Robinson	Assistant Girls Soccer (University Middle)	Step 2	\$4,431.00	15-402-100-100-00-12
Mackenzie Livermore	Student Trainer Advisor	Step 1	\$4,070.00	15-402-100-100-00-12
Mathew Peterson	Band Director	Step 4	\$7,878.00	15-402-100-100-00-12
Elias Brantley	Fall Strength & Cond.	Step 4	\$3,825.00	15-402-100-100-00-12
Mackenzie Livermore	Athletic Trainer	Step 2	\$8,421.00	15-402-100-100-00-12

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard
 Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 28, 2023

(c) **VOLUNTEER COACHING APPOINTMENTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following volunteer coaching appointments for the 2023-2024 school year, pending criminal background check.

Quaseir Hopkins	Football, Track, and Wrestling
Christie Tripp	Girls Flag Football
Timothy Chaney	Girls Flag Football
Emmanuel Capers	Football
Floyd Wilson	Football
Shakirah Jones	Cheerleading
Marco Soto	Football

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

(d) **FOOTBALL TEAM SUMMER CLINIC ADVISOR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Ashley Pierre as the head advisor for the summer football clinic at Irvington High School at a rate of \$40.00 per hour, for no more than 60 hours of instruction, for a total not to exceed \$2,400.00. Nhemie Theodore is shall work as an assistant advisor at a rate of \$40.00 per hour, for 30 hours of instruction, for an amount not to exceed \$1,200.00. Kareem Huggins, Darnell Mangum, and Zaire Bethea shall work as assistant advisors at the non-IEA union rate of \$20.00 for each advisor, up to 30 hours for each advisor, for a total combined amount not to exceed \$1,800.00, or \$600.00 per coach. The total cost of the clinic shall not exceed \$5,400.00, and will be paid from the 2023-2024 athletic budget from account number 15-402-100-100-00-12.

Board Approved on Curriculum.: June 14, 2023, Item 28, Page 57

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
JUNE 28, 2023

(e) **BOYS SOCCER TEAM SUMMER CLINIC**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Jeffrey Bertoncin, head boys' soccer coach, to conduct a summer soccer clinic and conditioning program at the high school, Monday thru Friday from July 1, 2023-August 8, 2023. The coach will receive the teacher contractual rate of \$40.00 per hour for 20 hours of instruction. The total cost of the clinic, \$800.00, will be paid from the 2023-2024 athletic budget from account number 15-402-100-100-00-12.

Board Approved on Curriculum.: June 14, 2023, Item 23, Page 55

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

(f) **GIRLS SOCCER TEAM SUMMER CLINIC**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Jenna Weiss, head girls' soccer coach, and Thomas Larranaga, assistant boys soccer coach, to conduct a summer soccer clinic and conditioning program at the high school, Monday thru Friday from July 1, 2023- August 8, 2023. Both coaches will receive the teacher contractual rate of \$40.00 per hour for 20 combined hours of instruction. The total cost of the clinic, \$800.00, will be paid from the 2023-2024 athletic budget from account number 15-402-100-100-00-12.

Board Approved on Curriculum: June 14, 2023, Item 25, Page 56

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

(g) **SUMMER BAND CAMP**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Mathew Peterson, Jr., Irvington High School Band Director and Eric Hayslett, Irvington High School Flag Squad Advisor to conduct a band camp at Irvington High School for four hours per day Monday thru Friday from Monday thru Friday from July 1, 2023-August 8, 2023. The combined total hours shall not exceed 26 total hours, at the rate of \$40.00 per hour. The total cost of the camp, not to exceed \$1120.00, payable from the 2023-2024 athletic budget account number 15- 402-100-100-00-12.

Board Approved on Curriculum: June 14, 2023, Item 44, Page 67

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 28, 2023

(h) **BOYS BASKETBALL SUMMER CLINIC**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Elias Brantley, head boys' basketball coach, to conduct a summer basketball clinic and conditioning program Monday thru Friday from July 1, 2023-August 8, 2023. The advisor shall receive the teacher contractual rate of \$40.00 per hour for 30 hours of instruction. The total cost of the clinic, \$1,200.00, will be paid from the 2023-2024 athletic budget from account number 15-402-100-100-00-12.

Board Approved on Curriculum: June 14, 2023, Item 46, Page 56

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

(i) **GIRLS BASKETBALL SUMMER CLINIC**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Jeff Bertoncin, assistant girls' basketball coach, to conduct a summer basketball clinic and conditioning program Monday thru Friday from July 1, 2023-August 8, 2023. The advisor shall receive the teacher contractual rate of \$40.00 per hour for 30 hours of instruction. The total cost of the clinic, \$1,200.00, will be paid from the 2023-2024 athletic budget from account number 15-402-100-100-00-12.

Board Approved on Curriculum: June 14, 2023, Item 27, Page 56

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

(j) **VOLLEYBALL SUMMER CLINIC**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Myles Hart, head girls' volleyball coach, to conduct a summer soccer clinic and conditioning program Monday thru Friday from July 1, 2023-August 8, 2023. The advisor shall receive the teacher contractual rate of \$40.00 per hour for 20 hours of instruction. The total cost of the clinic, \$800.00, will be paid from the 2023-2024 athletic budget from account number 15-402-100-100-00-12.

Board Approved on Curriculum: June 14, 2023, Item 24, Page 55

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 28, 2023

(k) **CLOSING THE ACADEMIC ACHIEVEMENT GAP SUMMER PROGRAM—UNIVERSITY ELEMENTARY SCHOOLS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to have the Closing the Academic Achievement Gap Summer Program at University Elementary School. The program will be voluntary and made available to all scholars in grades K through 5. The program will run from July 5, 2023, to August 4, 2023, Monday through Friday from 8:15 a.m. – 1:15 p.m. Each elementary school will have one (7) teacher per grade level, one (1) Nurse, one (1) Guidance Counselor, four (4) paraprofessionals, and two (2) substitute teachers. One of the seven (7) certificated teachers shall serve as the lead teacher who will collect data for the program. Certified Staff will be paid the contractual rate of \$40.00 per hour for 126.5 hours (5.5 hours per day x 23 days). Paraprofessional will be paid the rate of \$35 per hours for 126.5 hours (5.5 hours per day x 23 days). The cost is \$4,800.00 per a certified staff and \$4,200 per paraprofessional. The total cost for the program will be: 9 certificated staff x \$5060.00 x 8 elementary schools = \$364,320.00, 4 paraprofessionals x \$4,427.50 x 8 elementary schools = \$141,580.00. The total cost for the program is not to exceed \$506,000.00 payable from Account numbers 20-ARE-100-100- 00-30 and 20-ARE-200-100- 00-30.

Names	Position
Brunette Michel	Lead Teacher
Yvonne Evans	Elementary Teacher
China Washington	Elementary Teacher
Nicole Harrison	Elementary Teacher
Marina Herbert	Elementary Teacher
Kristin Grabowski	Elementary Teacher
Rhonda McDonald	Substitute Teacher
Marsha Escalliere	Substitute Teacher

Board Approval on Curriculum: May 17, 2023, Item #35, Page 43

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 28, 2023

(1) **THE AFTER SCHOOL ENGLISH LEARNERS (ELS) ENRICHMENT PROGRAM FOR GRADES K-12 DURING THE 2022-2023 SCHOOL YEAR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to continue implementing the After-School Enrichment Program for English Learners (EL) from October 2022 to May 2023, Program focus - reinforcement of curriculum (ELA, Math Science, and Social studies). The last fifteen minutes each day will be spent on reviewing homework assignments.

The curriculum will focus on vocabulary review of content areas, increasing grammar skills, students reading a minimum of 10-grade level books, and assisting students with homework. The program will run three (3) times a week for one (1) hour (3:15 pm to 4:15 pm), not to exceed 92 hours from October 2022 to May 2023.

One (1) or two (2) teachers will be placed at each school based on the total number of EL students participating in the program. We will also have one (1) or two (2) support assistant teachers (bilingual assistant teachers, paraprofessionals, parent coordinators) that will provide support to each middle and high school based on need.

There will be a maximum of twenty-seven (27) teachers (Total cost - \$99,360.00) and a maximum of six (6) support assistants (Total cost = \$11,040.00).

Total cost not to exceed \$110,400.00 payable from the accounts listed below:

- Twenty-two (27) teacher’s X 92 hours x \$40.00 = \$99,360.00 from account number 20-TT3-100-100-24- 26
- Six (6) Support Assistant Teachers / Parent Coordinators X 74 hours x \$20.00 = \$11,040.00 from account number 20-TT3-200-100-24-26

**Total staff of 27 teachers and 6 support staff were approved: See list of approve staff below:
(Updated List as of 1/3/23)**

	School	Teachers Names
1	Berkeley ES	Andrea Montano
2	Berkeley ES	Roberta Alves
3	Berkeley ES	Gabriela Carvalho
4	Berkeley ES	Laura Garcia
	<i>Chancellor Ave. Substitute Teacher</i>	<i>Herrera, Karian</i>
5	Chancellor Ave.	Keisha Domond
6	Chancellor Ave.	Manoucheca Dubois
7	Districtwide	Marielle Ojentis
8	Districtwide	Iman Haddia
9	Districtwide	Jenna Maneri

10	Districtwide	Kenslio Ojentis
11	Districtwide	Daryl Perkins
12	Florence Ave.	Miriam Finkelstein
13	Florence Ave.	Antonia Torres
	<i>Grove St</i>	<i>Substitute Teachers Cadeu, Roseline and Ulysse, Naomie</i>
14	Grove St.	Elizabeth Molina-Nicholas
15	High School	Michele Wallace
16	High School	Renell Mayel-Deronet
17	High School	Deborah Sanders
18	High School	Vicente Guijarro
19	Madison Ave.	Nancy Nunes
20	Madison Ave.	Johnosn-Battle, Linda
21	Mt. Vernon	Magdalene Bioh
	<i>Mt. Vernon</i>	<i>Substitute Teacher: Mandly Keyes, Vandera</i>
22	Thurgood	Natividad Candelario
23	UAMS	Roxanne Peterson
24	UAMS	Janneth Pasquale
25	UMS	Catherine Clitus
26	UMS	Nubia Tamayo
27	University ES	Suzanne Trainor
	School	Teacher Assistant
1	Irvington HS	Marisol Escobar Diaz
2	Irvington HS	Suze Pierre
3	University ES	Sharon Stringer

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
JUNE 28, 2023

(m) **ADULT ENGLISH AS A SECOND LANGUAGE (ESL)/COMPUTER AND GED PARENT PROGRAM AT IRVINGTON HIGH SCHOOL DURING THE 2022-2023 SCHOOL YEAR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to continue the English as a Second Language (ESL) Parent Program at Irvington High School during the 2022-2023 School Year.

The programs will target parents who:

- Have limited ability speaking, reading, writing, or understanding the English language
- Would like to obtain their GED credentials.
- Would like to learn about the requirements for Citizenship.

The Program participation will be for parents of students identified as English Learners (EL) in the district. This Adult English Language Acquisition Programs are designed to help adults who need to function effectively as parents, workers, and citizens within a community. The ESL Adult Program will provide classes for three Proficiency Levels (beginner, intermediate, and advanced).

The Adult Program will consist of:

- Total of 60 days from October 2022 to May 2023
- Teachers: Total of ten (10) teachers x 148 hours X \$40.00 per hr. = \$59,200.00
- Support Teacher Assistants: Total of Four (4) support teachers x 120 hours X \$20.00 per hr. = \$9,600.00
- Total cost not to exceed \$68,800.00 from the following account numbers:
- Teachers: \$59,200.00 from account 20-TT3-100-100-24-26
- Parent Coordinators: \$9,600.00 from account 20-TT3-200-100-24-26

Program approved during the April 13, 2022 Board Meeting, Page 55, Item No 67.

**Total approved staff of 10 teachers and 4 support. See list of staff below:
(Update List As Of 1/3/23)**

Teachers	Name	School
1	Byrne, Alicia	Chancellor
2	Domond, Keisha	Chancellor
3	Torres, Antonia	Florence Ave.
4	Johnson-Battle, Linda	Augusta
5	Nunes, Nancy	Augusta
6	Guijarro, Vicente	Irv HS
7	Garcia, Rufina	UAMS

8	McKenna, Teresa	Irv HS
9	Mitchell, Linda	UMS
10	Mayel, Renell	Irv HS
	<i>Romero, Samma</i>	<i>UMS (Substitute)</i>
Assistant	Name	School
1	Sharon Stringer	District
2	Jennifer Parris	HS
3	Elizabeth Rollox	Grove
4	Eden Hinez	District

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

(n) **2023 PROMOTIONAL SUMMER SCHOOL PROGRAM FOR IRVINGTON HIGH SCHOOL OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to conduct a Promotional Summer School Program. The program will run from July 5, 2023 to August 8, 2023, Monday through Friday 8:15 a.m. – 1:15 p.m. Eleven (11) teachers will be paid from account # 20-ARE-100-100-00-30, one (1) nurse and (2) guidance counselors and the nurse will be paid from account # 20-ARE-200-100-00-30, Three (3)-substitute teachers will be hired for the summer school program. Each staff will work from 8:00 am to 1:30 pm. Certificated staff will be paid \$40.00 per hour for 137.5 hours (5.5 hours’ x 25 days) for a cost of \$5,500.00 per person. Total cost for the summer school program not to exceed \$77,000.00.

Teachers’ Name	Subject
Jean Florestal	Math
Onix Henry	Math
Adaeze Ihuoma	Science
TBA	Science
TBA	Social Studies

Herbert Jackson	ELA
Robert Johnson	ELA
Shakeriah Speight	Physical Education
Keith Kowalskki	Special Education
Natasha Greene	Elective
Treasure Utuk	School Counselor
Johanna Cedillo	School Counselor

Substitutes

Calvin Harte	Social Studies
Marie Melbourne	Special Education
Alfred Cacnio	Social Studies

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 28, 2023

(o) **COMMUNITY OUTREACH 2023 - 2024**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel to work community events to promote free former Abbott Preschool Program to collect rich information on effective recruitment strategies per Department of Education for the 2023-2024 school year. The Registration Secretary will be paid at \$42.62 per hour for 50 hours not to exceed \$2,131.00 payable from account number 20-EC4-200-105- 03-37 and the Community Parent Involvement Specialist will be paid \$46.43 per hour for 50 hours not to exceed \$2,321.50. The Preschool Instructional Coaches will be paid \$40.00 per hour for 50 hours for a total of \$2,000.00 payable from account number 20-EC4-200-104-03-37. Approved on Curriculum June 14, 2023, Item 86, Page 83
The total amount is not to exceed \$6,452.50

Wendy Garcia, Community Parent Involvement Specialist
Sabrina Wilson, Registration Secretary
Amy Allen, Preschool Instructional Coach
Tamar Antoine, Preschool Instructional Coach
April Gaunt-Butler, Preschool Instructional Coach
Tracey Chiagoro, Preschool Instructional Coach
Sharnette Clarke, Preschool Instructional Coach
Veronica Murillo, Preschool Instructional Coach
Chauntwanette Okantey, Preschool Instructional Coach

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

(p) **SUMMER PRE-SCHOOL INSTRUCTIONAL COACHES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Summer Preschool Instructional Coaches. The coaches will work a total of 32 hours at \$40.00 per hour beginning July 5, 2023 through August 31, 2023. Total cost not to exceed \$5,120.00, payable from account number 20-EC4-200-104-03-37.

Amy Allen
April Gaunt-Butler
Tracey Chiagoro
Chauntwanette Okantey

Board approved on Curriculum: May 17, 2023, Item# 73, Page 58.

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
JUNE 28, 2023

(q) **SUMMER REGISTRATION CREOLE TRANSLATOR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Tamar Antoine as Summer Registration Creole Translator. The translator will work 90 hours at \$40.00 per hour beginning July 5, 2023 through August 31, 2023. Total cost not to exceed \$3,600.00, payable from account number 20-EC4-200-104-03-37.

Board approved on Curriculum: May 17, 2023, Item# 75, Page 59.

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

(r) **SUMMER REGISTRATION SPANISH TRANSLATOR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Vernonia Murrilo as Summer Registration Spanish Translator. The translator will work 90 hours at \$40.00 per hour beginning July 5, 2023 through August 31, 2023. Total cost not to exceed \$3,600.00, payable from account number 20-EC4-200-104-03-37.

Board approved on Curriculum: May 17, 2023, Item# 76, Page 59.

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

(s) **SUMMER REGISTRATION SCHOOL NURSE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of schools and approved the appointment of donna Samake as Summer Registration School Nurse. The nurse will work 16 hours per week at \$40.00 per hour beginning July 5, 2023 through August 31, 2023. Total cost not to exceed \$5,760.00, payable from account number 20-EC4-200-104-03-37.

Board approved on Curriculum: May 17, 2023, Item# 74, Page 58

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
JUNE 28, 2023

(t) **SUMMER TECHNOLOGY COACH**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Cleaven Smith as Summer Technology Coach. The coach will work 20 hours beginning July 5, 2023 through August 31, 2023 at \$40.00 per hour. Total cost not to exceed \$800.00, payable from account number 20-EC4-200-104-03-37.

Board approved on Curriculum: May 17, 2023, Item #77, Page 59.

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

(u) **CLOSING THE ACADEMIC ACHIEVEMENT GAP SUMMER PROGRAM AT AUGUSTA PRE-SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Augusta Preschool Academy to hire 2 teachers, 2 classroom paraprofessionals and 2 paraprofessionals to change diapers for the Summer Enrichment Program. The program will run from July 5, 2023 to July 21, 2023. Each staff member will work from 9:00am to 12:30pm and the program will run from 9:15am-12:15pm. Each Teacher will be paid the contractual rate of \$40/hour and each para will be paid the rate of \$35/hour for a total cost not to exceed \$8,189 Payable from Account Numbers 20-ARE-100-100-00-30 AND 20-ARE-200-100-00-30

Teachers:

1. Steven McCaster
2. Fayette Weatherington

(Board Approved Curriculum 5/17/2023; item#43 pg. 47)

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 28, 2023

(v) **EARLY CHILDHOOD TRANSITION COMMITTEE – 2023-2024**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the following teachers as Transition Committee Team members for the 2023-2024 school year. Teachers will be paid \$40.00 one (1) hour each month for a total of \$17,400.00. Approved on Curriculum June 14, 2023, Item #89, Page 84.

Preschool Instructional Coach	Tamar Antoine	20-EC4-200-176-03-37
Preschool Instructional Coach	Tracey Chiagoro	20-EC4-200-176-03-37
Preschool Instructional Coach	Chauntwanette Okantey	20-EC4-200-176-03-37
Preschool Intervention & Referral Specialist (PIRS)	Kindlyne Vilcant	20-EC4-200-104-03-37

Preschool Through Third Grade Teachers

Sophia Ankum	20-EC4-100-101-03-37
Leah Brown	20-EC4-100-101-03-37
Michael Conte	20-EC4-100-101-03-37
Rinku Bose	20-EC4-100-101-03-37
Lauren McGhee	20-EC4-100-101-03-37
Zadaisa Robinson	20-EC4-100-101-03-37
Naomie Walker	20-EC4-100-101-03-37
Tameeka Walker	20-EC4-100-101-03-37
Keisha Domond	20-EC4-100-101-03-37
Ayesha Davis	20-EC4-100-101-03-37
Kristin Grabowski	20-EC4-100-101-03-37
Yvenide Doirin	20-EC4-100-101-03-37
Barbara Bampoe-Parry	20-EC4-100-101-03-37
Samara Florexil	20-EC4-100-101-03-37
Shanimarie Ogilvie	20-EC4-100-101-03-37
Andrea Montano	20-EC4-100-101-03-37
Jeanette Newsome	20-EC4-100-101-03-37
Karina Herrera	20-EC4-100-101-03-37
Fayette Weatherington	20-EC4-100-101-03-37

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
JUNE 28, 2023

(w) **THE CLOSING THE ACADEMIC ACHIEVEMENT GAP SUMMER PROGRAM – MADISON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the listed substitute personnel to work for the Closing the Academic Achievement Gap Summer Program at Madison Avenue School from. The program will run from July 5, 2023 to August 4, 2023 Monday to Friday from 8:15 a.m. to 4:15 p.m. The substitute teachers will be paid a hourly rate of \$35.00 (Building Substitutes) and \$33.33 (Substitutes) Payable from the following accounts 20-ARE-100-100-30-30 and 20- ARE-200-100-30-30.

Board approved on Curriculum 5/17/23, Item 43, Page 47

Kenyatta Crum
Tanisha Richardson

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
 JUNE 28, 2023

(x) **CLOSING THE ACADEMIC ACHIEVEMENT GAP SUMMER PROGRAM-BERKELEY TERRACE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the following staff members to work the Closing the Academic Achievement Gap Summer Program for Berkeley Terrace Elementary School. The program will be voluntary and made available to all students in grades K through 5. The program will run from July 5, 2023 through August 4, 2023, Monday through Friday from 8:00 a.m. - 1:30 p.m. Each elementary school will have seven (7) across the grade levels one (1) Nurse, one (1) Guidance Counselor, four (4) paraprofessionals, and two (2) substitute teachers. One of the seven (7) teachers shall serve as the lead teacher who will collect data for the program. Each staff will work from 8:00 a.m. to 1:30 p.m. Certified staff will be paid the contractual rate of \$40.00 per hour for 126.5 hours (5.5 hours per day x 23 days). Paraprofessional will be paid the rate of \$35.00 per hour for 126.5 (5.5 hours per day x 23). The total cost for the will be: nine (9) certificated staff x \$5,060.00 x 7 teachers, Nurse, Guidance Counselor four (4) paraprofessionals, and two (2) substitute teachers (The substitute teachers will be paid a hourly rate of \$35.00 (Building Substitutes) and \$33.33 (Substitutes). One of the seven certified teachers will serve as a lead teacher who will collect data for the program will be paid the contractual rate of \$40.00 per hour. Staff will be from the following accounts 20-ARE-100-100-30-30 and 20- ARE-200-100-30-30.

Dr. Avadale Khani	Lead Teacher
Andrea Montano	Kindergarten
Laura Garcia	Grade 1
Samantha Wright	Grade 2
Sunjata Sekou	Grade 3
Claudio Perez	Grade 4
Geraldine Emeh	Grade 5
Koryne Lee	Guidance Counselor
Dr. Marcia Lewis	Nurse
Rinku Bose	Substitute
Rasheedah Hasan-Majeed	Substitute

Approved on Curriculum May 17, 2023 Page 43 Item 35

ACTION:
 Motion by: Ronald Brown, Seconded by: Jordan Geffrard
 Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 28, 2023

(y) **THREAT ASSESSMENT TEAM AT UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved University Middle School to create a Threat Assessment Team , as signed by Governor Phil Murphy into legislation, N.J.S.A. 18A:17-43.4. The purpose of a threat assessment team is to provide school teachers, administrators, and other staff with assistance in identifying students with behaviors of concern, assessing those students' risk for engaging in violence or other harmful activities, and delivering intervention strategies to manage the risk of harm for students who pose a potential safety risk. The Threat Assessment Teams' purpose is also to prevent targeted violence in the school and to ensure a safe and secure school environment that enhances the learning experience for all school community members. The team will attend a virtual training on Thursday, June 29, 2023, from 8:30 a.m. - 3:00 p.m. Ten-month employees that are on the Threat Assessment Team will be paid no more than \$40.00 an hour for 6.5 hours each, not to exceed \$300.00 per person to attend this virtual training. The total cost of the training is not to exceed \$1,500.00 payable from account number 20-ARE-200-100-00-30

Members of the Team:

School Principal/Asst. Principal - Michael Bussacco/Michael D'Argenio
Nurse - Kecia Williams
School Counselor - Arthur Wachtel
HSSC - Sandra Lopez
Teaching staff member - Kelly Esoldi
School Resource Officer - Officer Cannon
Security Officer - Tarsha Lawson
Dean - Ms. Matias

Board Approved June 14, 2023 Item 102, page 90

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 28, 2023

(z) **SIXTH GRADE ORIENTATION OF THE INCOMING NEW STUDENTS - UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved University Middle School to host a 6th Grade Orientation on August 30, 2023, from 10:00 a.m. - 12:00 p.m. for the incoming new students to tour the building, review expectations, know the importance of #VALUE Smatter, and have an opportunity to ask questions. Student Council and Honor Society members will be present to assist the Administration and Dojo/PBSIS team in running the event. Ten (10) staff members will be paid from 8:30 a.m. - 12:30 p.m. to prepare and run the event. Each member will be paid up to \$40.00 an hour, not to exceed \$160.00 per person, and the total cost is not to exceed \$1,600.00 for the event from account #20-ARE-200-100-00-30. Paid staff members for this event: Melanie Davis, Justine Rawlings, Kelly Esoldi, Aleanbh Maniscalco, Ann DiGiore, Edwin Edwards, Arthur Wachtel, Tameriah Townes, Ayrim Cooley, and Celeste Duncan.

Board Approved June 14, 2023 Item 101, page 89

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

(aa) **2023 TRAINING OF DEANS FOR THE SUMMER SCHOOL BREAKFAST AND LUNCH STATE TRAINING AT THE CHRIS GATLING CENTER – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grizzly Matias at University Middle School, Michael Brown at Union Ave Middle School and Farod Robinson at Irvington High School to attend the Summer School Breakfast and Lunch Program State Required Training on June 29, 2023, from 11:00 a.m. to 3:00 pm at the Chris Gatling Recreational Center in Irvington, NJ. The Deans will coordinate the breakfast and lunch program at the secondary school locations. Each Dean will be paid at \$30.00 per hour, for four (4) hours. The total will not exceed \$1000.00 payable from account # 20-ARE-200-100-00-30.

Board Approved June 14, 2023, Item 97, page 86

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 28, 2023

(ab) **DEANS FOR THE SUMMER SCHOOL BREAKFAST AND LUNCH PROGRAM AT SECONDARY LEVELS 2022-2023 - OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, the Board of Education accepted the recommendation of the Superintendent of School and approved the hiring of Grizzly Matias at University Middle School, Michael Brown at Union Ave Middle School and Farod Robinson at Irvington High School to work during the Summer school at University Middle School. Deans will coordinate the breakfast and lunch program and perform outreach to parents regarding students' needs. The Program will begin on July 5, 2023, and will end on August 8, 2023. Deans will work from 8:00 a.m. to 1:30 p.m. with a 30-minute unpaid break. Deans will be paid at the contractual rate of \$30.00 per hour. The total cost will not exceed \$25,000.00 payable from account # 20-ARE-200-100-00-30

Board Approved June 14, 2023, Item 94, page 85

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

(ac) **SUBSTITUTE TEACHER FOR THE EXTENDED SCHOOL YEAR PROGRAM 2023 – 2024 OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Department of Special Services to Gena Harris as a substitute teacher for the 2023 Extended School Year CBI Program at Irvington High School for 2023. To be paid from account number IB4-100-100-00-25.

Board approved on June 14, 2023, Item 16, Page 53.

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 28, 2023

(ad) **PROMOTIONAL SUMMER SCHOOL PROGRAM – UNION AVENUE MIDDLE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to conduct a Promotional Summer School Program. The program will run from July 5, 2023 to August 7, 2023, Monday through Friday, 8:15 a.m. – 1:15 p.m. There will be eight (8) teachers (2 Science, 2 Social Studies, 2 English Language Arts, and 2 Mathematics), one (1) Nurse, one (1) Guidance Counselor, and two (2) Substitute teachers. Each staff will work from 8:00 am to 1:30 pm. Certified Staff will be paid the contractual rate of \$40.00 per hour for 132 hours (5.5 hours per day x 24 days) at a total cost of \$5,280.00 per person. The total cost for the summer program is not to exceed \$52,800.00. The teachers are to be paid from account number 20-ARE-100-100-00-30, The Guidance Counselor and the nurse are to be paid from account number 20-ARE-200-100-00-30

<u>Name</u>	<u>Account Number</u>	<u>Substitute Teachers</u>
Nancy Howe, Guidance Counselor	20-ARE-200-100-00-30	Ryan Carroll
Dr. Cynthia Samuel, Nurse	20-ARE-200-100-00-30	Nagy Shoukralla
Richard Knight, ELA Teacher	20-ARE-100-100-00-30	
Amanda Wiley, ELA Teacher	20-ARE-100-100-00-30	
Jocelyne Gedeon, Math Teacher	20-ARE-100-100-00-30	
Dwight Fane, Math Teacher	20-ARE-100-100-00-30	
Valeria Denson, Social Studies	20-ARE-100-100-00-30	
Adaeze Ihuoma, Science	20-ARE-100-100-00-30	

Board Approved on: May 17, 2023 (Item # 38 /pg. 45 - Curriculum)

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
JUNE 28, 2023

(ae) **SUMMER ACADEMIC BOOTCAMP PROGRAM FOR INCOMING 9 TH GRADE STUDENTS – RITA OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed staff members to serve as teachers for the Rita Owens STEAM Academy Summer Academic Bootcamp. The program will run from August 7, 2023 to August 18, 2023, Monday through Friday from 8:15 am – 12:15 pm. Staff required to run the bootcamp will be (1) Science teacher, (1) English Language Arts teacher, (1) Mathematics teacher, and (1) Guidance Counselor. Certified Staff will be paid the contractual rate of \$40.00 per hour for 20 hours (4 hours per day x 5 days). The cost is \$800.00 per person. The cost for the Summer Academic Bootcamp is \$3,200 payable from account number 20-ARE-100-100-30-30.

Staff Members

Gayatri Anike – Science Teacher
Timothy Dawson – Math Teacher
Jasmine Regalado – English Teacher
Sari Greggs – Guidance Counselor

Board approved on Curriculum: May 17, 2023, page 74, item 115

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard
Roll Call: Unanimously approved on a roll call vote.

(af) **THURGOOD MARSHALL – BAND / MUSIC AFTER-SCHOOL PROGRAM 2023-2024 - OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Thurgood Marshall Elementary School to hire Mr. Thomas Langmaack to instruct the Instrumental Music Enrichment Program. Thurgood Marshall Elementary School runs a half-year program from February 2024 to June 2024. This Instrumental Music program will allow students in grades 4 and 5 to begin playing an instrument of their choice, implementing the new 2020 NJSLS Standards for the music curriculum. This Band/Music after-school will run 1 – 3 days per week from 7:15-8:15 a.m. or 3:05-4:05p.m. M-W-Th. Compensation, as per the collective bargaining agreement, will be \$40.00 per hour for a total of 50 hours. Total program cost not to exceed \$2,000.00, paid from 20-TI4-100-100-08-30, pending the availability of funds.

Approved on the Curriculum Agenda June 14, 2023, Item # 53, Page # 72.

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard
Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 28, 2023

(ag) **IRVINGTON HIGH SCHOOL – BRASS/JAZZ BAND AFTER-SCHOOL PROGRAM 2023-2024 – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to Matthew Peterson Jr. for an Instrumental Music Enrichment Program. This Instrumental Music supplemental program will allow students in grades 9-12 to increase proficiency and fluency while playing their assigned instrument, fulfilling the requirements of the 2020 NJSLS Standards for the music curriculum. Program will run 1 – 3 days per week from 3:05-5:05p.m. M-W-Th. Compensation, as per the collective bargaining agreement, will be \$40.00 per hour for a total of 50 hours. Total program cost not to exceed \$2,000.00, paid from 20-TI4-100-100-12-30, pending the availability of funds.

Approved on the Curriculum Agenda June 14, 2023, Item # 54, Page # 73.

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

(ah) **IRVINGTON HIGH SCHOOL – PERCUSSION BAND AFTER-SCHOOL PROGRAM 2023-2024 – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to hire Brandon Manzi to instruct the Instrumental / Percussion Music Enrichment Program. This Instrumental Music supplemental program will allow students in grades 9-12 to increase proficiency, fluency and drills while playing their assigned instrument, fulfilling the requirements of the 2020 NJSLS Standards for the music curriculum. Program will run 1 – 3 days per week from 3:05-5:05p.m. M-W-Th. Compensation, as per the collective bargaining agreement, will be \$40.00 per hour for a total of 50 hours. Total program cost not to exceed \$2,000.00, paid from 20-TI4-100-100-12-30, pending the availability of funds.

Approved on the Curriculum Agenda June 14, 2023, Item # 56, Page # 73.

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 28, 2023

(ai) **IRVINGTON HIGH SCHOOL – THEATRE AFTER-SCHOOL PROGRAM 2023-2024 – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to hire Eric Hayslett for the implementation of the Theatre Arts Program. This Theatre Arts supplemental program will allow students in grades 9-12 to fulfill the requirements of the 2020 NJSLS Standards for the Theatre curriculum. Program will run 1 – 3 days per week from 3:05-5:05p.m. M-W-Th. Compensation, as per the collective bargaining agreement, will be \$40.00 per hour for a total of 50 hours. Total program cost not to exceed \$2,000.00, paid from 20-TI4-100-100-12-30, pending the availability of funds.

Approved on the Curriculum Agenda June 14, 2023, Item # 57, Page # 74.

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

(aj) **AFTER-SCHOOL INSTRUMENTAL MUSIC ENRICHMENT PROGRAM– UNIVERSITY MIDDLE SCHOOL – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to hire Tiffany Lee for an enrichment Instrumental Music and Music Enrichment Program for Year 2023-2024. This Instrumental Music supplemental program will allow students in grades 6-8 to increase proficiency and fluency while playing their assigned instrument, fulfilling the requirements of the 2020 NJSLS Standards for the music curriculum. The program will run from September 2023-June 2024 for 1 – 3 days per week from 3:05-4:05p.m. M-W-Th. for a total of 50 hours. Total program cost not to exceed \$2,000.00, paid from 20-TI4-100-100-10-30, pending the availability of funds.

Approved on the Curriculum Agenda June 14, 2023, Item # 59, Page # 74.

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
JUNE 28, 2023

(ak) **AFTER-SCHOOL INSTRUMENTAL MUSIC ENRICHMENT PROGRAM – UNION AVENUE MIDDLE SCHOOL – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire Tiffany Lee to conduct an enrichment Instrumental Music Enrichment Program. This Instrumental Music supplemental program will allow students in grades 6-8 to increase proficiency and fluency while playing their assigned instrument, fulfilling the requirements of the 2020 NJSL Standards for the music curriculum. The program will run from September 2023-June 2024 for 1 – 3 days per week from 3:05-4:05p.m. M-W-Th. for a total of 50 hours. Total program cost not to exceed \$2,000.00, paid from 20-TI4-100-100-10-30, pending the availability of funds.

Approved on the Curriculum Agenda June 14, 2023, Item # 60, Page # 75.

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard
Roll Call: Unanimously approved on a roll call vote.

(al) **SIP TRANSITION / IRVINGTON HIGH SCHOOL-OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a stipend for Mohammed Moustafa to transition from PRI to SIP after the Hunter Technology handover in the amount of \$40.00 from June 26, 2023 through June 30, 2023, not to exceed \$1000.00 payable from account number 11-000-222-100-00-00-19

Board Approved: 6/14/2023 - Page 54, item #20

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard
Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
JUNE 28, 2023

(am) **CLOSING THE ACADEMIC ACHIEVEMENT GAP SUMMER PROGRAM – UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to have the Closing the Academic Achievement Gap Summer Program at Union Avenue Middle School. The program will be voluntary and made available to all students in grades 6 through 8. The summer remediation program will run from July 5, 2023, to August 4, 2023, Monday through Friday from 8:15 a.m. – 1:15 p.m. Each school will have six (6) teachers assigned (1 Science, 1 Social Studies, 1 English Language Arts, 1 Mathematics, and 1 Physical Education). One of the six (6) certified teachers shall serve as the lead teacher who will collect data for the program There will also be one (1) Nurse, one (1) Guidance Counselor, and two (2) substitute teachers. Each staff will work from 8:00 am to 1:30 pm. Certified Staff will be paid the contractual rate of \$40.00 per hour for 126.5 hours (5.5 hours per day x 23 days). The cost is \$5,060.00 per person. The cost for the remediation program for each middle school is \$40,480. The total cost for the two middle school is not to exceed \$80,960.00 payable from Account numbers 20-ARE-100-100- 30-30 and 20-ARE-200-100-30-30.

Name	Account Number	Substitute Teacher
Karrie Briggs, ELA	20-ARE-100-100- 30-30	Ryan Carroll
Gueurlyangely Chery, Science	20-ARE-100-100- 30-30	Nagy Shoukralla
Shaheed Lewis, Social Studies	20-ARE-100-100- 30-30	
Eddie Greene, Physical Education	20-ARE-100-100- 30-30	
Shanielle Knight, Guidance Counselor	20-ARE-100-100- 00-30	

Board Approved on: May 17, 2023, item #36 page 44

ACTION:
Motion by: Ronald Brown, Seconded by: Jordan Geffrard
Roll Call: Unanimously approved on a roll call vote.

(an) **SUMMER TECHNOLOGY COACH – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of Lynsey Santiago, Technology Coach to prepare for the three summer school programs at Irvington High School. The hours are not to exceed 16 hours (July 3- 7, 2023) at \$40.00 an hour. (Pending Availability of Funds) payable from account number 20-ARE-200-100-30-30.

ACTION:
Motion by: Ronald Brown, Seconded by: Jordan Geffrard
Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 28, 2023

(ao) MADISON AVENUE THREAT ASSESSMENT TEAM – 2023-2024

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the establishment of a Threat Assessment Teams at Madison Avenue School, as signed by Governor Phil Murphy into legislation, N.J.S.A. 18A:17-43.4. The purpose of a threat assessment team is to provide school teachers, administrators, and other staff with assistance in identifying students with behaviors of concern, assessing those students' risk for engaging in violence or other harmful activities, and delivering intervention strategies to manage the risk of harm for students who pose a potential safety risk. The Threat Assessment Teams' purpose is also to prevent targeted violence in the school and to ensure a safe and secure school environment that enhances the learning experience for all school community members. Members of the team in each school are required by NJDOE to register and participate in a mandatory one-day virtual training session during the month of June or July 2023 from 8:30 a.m. - 3:00 p.m. five 10-month employees that are on the Threat Assessment Team will be paid at contractual rate for no more than \$40.00 an hour for 6.5 hours each, not to exceed \$300.00 per person to attend this virtual training. The total cost of the training is not to exceed \$1,500.00. Account number 20-ARC-200-100-00-30

Dates of Training (1 day)

Wednesday, June 28, 2023

Thursday, June 29, 2023

Wednesday, July 12, 2023

1. Malikita Wright – Building Principal
2. Jamal Angoy - School Counselor
3. Woolianna Pierre – Health & Social Service Coordinator (HSSC)
4. Marie Beaubrun – ESL K-5 Teacher
5. Pamela Bryant – School Resource Officer
6. Kalyl Mathias – Security Guard

Board approved on Curriculum: June 14, 2023 Page 88, Item 102

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 28, 2023

(ap) POWERSCHOOL AND POWERTEACHER PROGRAMMER (TECHNOLOGY COACH) SUMMER 2022-OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of David Dickman as a Powerschool and PowerTeacher Programmer (Technology Coach) to work on high school summer school students' schedules, state reports, and the Powerschool Parent Portal from 7/1/23 through 8/31/23 for a total of 100 hours at a contractual rate of \$40.00 per hour not to exceed \$4,000.00 payable from account number 20-SI3-200-100-00-30.

Board approved on Curriculum: May 17, 2023, page # 78. Item # 123

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

(aq) 2023 CLOSING ACADEMIC ACHIEVEMENT GAP SUMMER PROGRAM-CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the following staff members to work the 2023 Closing Academic Achievement Gap Summer Program at Chancellor Avenue School. The program will be voluntary and made available to all students in grades K through 5. The program will run from July 5, 2023, to August 4, 2023, Monday through Friday from 8:15 a.m. – 1:15 p.m. We will have ten (9) teachers across the grade levels, one (1) Nurse, one (1) Guidance Counselor, four (4) paraprofessionals, and two (2) substitute teachers. One of the nine (9) certified teachers shall serve as the lead teacher who will collect data for the program. Each staff will work from 8:00 am to 1:30 pm Certified Staff will be paid the contractual rate of \$40.00 per hour for 126.5 hours (5.5 hours per day x 23 days). Paraprofessional will be paid the rate not to exceed \$35 per hour for 126.5 hours (5.5 hours per day x 23 days). The total cost for the program will be: Eleven (11) certificated staff x \$5060 = \$55,660.00 and four (4) paraprofessionals x \$4,427.50 = \$17,710.00 The total cost for the program is not to exceed \$73,370.00 payable from Account numbers 20-ARE-100-100-30-30 and 20-ARE-200-100-30-30.

- Linda Johnson-Battle
- Alicia Byrne
- Brittany Sumter
- Dorcas Miller - Lead
- Aereen Anyanwu
- Manoucheca Dubois
- Karen Rich - SE
- Lamar Jenkins
- Shameeka Thomas
- Korko Johnson - School Counselor
- Melissa Banks - School Nurse

Substitutes: Angela Jaye-Oriaghi, Amuche Nwobu

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
JUNE 28, 2023

(ar) **2023 CLOSING THE ACHIEVEMENT GAP SUMMER PROGRAM – FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and granted permission for the staff members listed below to work the Closing the Achievement Gap Summer Program at Florence Avenue School. The program will be voluntary and made available to all students in grades K through 5. The program will run from July 5, 2023 to August 4, 2023, Monday through Friday from 8:15 a.m. - 1:15 p.m. Staff will work from 8:00 a.m. - 1:30 p.m. 9 Certified staff members will be paid the contractual rate of \$40.00 for 126.5 hours (5.5 hours per day x 23 days = \$5,060.00 per person) total amount not to exceed \$45,540.00 and 4 paraprofessionals will be paid at the contractual rate not to exceed \$35.00 per hour for 126.5 hours (5.5 hours per day x 23 days = \$4,427.50 per person) total amount not to exceed \$17,710.00. Total cost of the program not to exceed \$63, 250.00 to be paid from account numbers 20-ARE-100-100-30-30 and 20-ARE-200-100-30-30.

Teachers	Substitute Teachers	School Counselor	Nurse
Patrick Ahiadzipe	Miriam Finkelstein	Rozalu Darius	TBD
Samara Florexil	Christina Padula		
Lateisha Griffin	Nadia Gaspard-Toussaint		
Luisanna Lugo-Vicioso			
Leonor Madrigal (Lead Teacher)			
Dorcas Okonofua			
Yasmine Singleton			

Board approved on Curriculum: May 17, 2023, Item number 35, page 43.

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 28, 2023

(as) ESTABLISHMENT OF A THREAT ASSESSMENT TEAM AT - GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the establishment of a Threat Assessment Teams at Grove Street School, as signed by Governor Phil Murphy into legislation, N.J.S.A. 18A:17-43.4. The purpose of a threat assessment team is to provide school teachers, administrators, and other staff with assistance in identifying students with behaviors of concern, assessing those students' risk for engaging in violence or other harmful activities, and delivering intervention strategies to manage the risk of harm for students who pose a potential safety risk. The Threat Assessment Teams' purpose is also to prevent targeted violence in the school and to ensure a safe and secure school environment that enhances the learning experience for all school community members. Members of the team in each school are required by NJDOE to register and participate in a mandatory one-day virtual training session during the month of June or July 2023 from 8:30 a.m. - 3:00 p.m. five 10-month employees that are on the Threat Assessment Team will be paid at contractual rate for no more than \$40.00 an hour for 6.5 hours each, not to exceed \$300.00 per person to attend this virtual training. The total cost of the training is not to exceed \$1,500.00. Account number 20-ARC-200-100-00-30

Dates of Training (1 day)

Wednesday, June 28, 2023

Thursday, June 29, 2023

Wednesday, July 12, 2023

Ms. Josebeth Jean, HSSC

Mr. Jamal Angoy, Guidance Counselor

Ms. Nancy Thomas, Teacher

Ms. Elizabeth Rollox, Parent Coordinator

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 28, 2023

(at) ESTABLISHMENT OF A THREAT ASSESSMENT TEAM AT - FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the establishment of a Threat Assessment Teams at Florence Avenue School, as signed by Governor Phil Murphy into legislation, N.J.S.A. 18A:17-43.4. The purpose of a threat assessment team is to provide school teachers, administrators, and other staff with assistance in identifying students with behaviors of concern, assessing those students' risk for engaging in violence or other harmful activities, and delivering intervention strategies to manage the risk of harm for students who pose a potential safety risk. The Threat Assessment Teams' purpose is also to prevent targeted violence in the school and to ensure a safe and secure school environment that enhances the learning experience for all school community members. Members of the team in each school are required by NJDOE to register and participate in a mandatory one-day virtual training session during the month of June or July 2023 from 8:30 a.m. - 3:00 p.m. five 10-month employees that are on the Threat Assessment Team will be paid at contractual rate for no more than \$40.00 an hour for 6.5 hours each, not to exceed \$300.00 per person to attend this virtual training. The total cost of the training is not to exceed \$1,500.00. Account number 20-ARC-200-100-00-30

Carol Coleman, Assistant Principal
Palmer Gonzalez, School Psychologist
Rozalu Darius, Guidance Counselor
Joy Igwe, Health Social Services Coordinator
Kevin McNulty, Teacher
Darlene Sabree-Reeves, Parent Coordinator
Pharmasena Gunatilaka, School resource officer

Dates of Training (1 day)
Wednesday, June 28, 2023
Thursday, June 29, 2023
Wednesday, July 12, 2023

Board Approved on Curriculum: June 14, 2023, Item 102, page 90

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 28, 2023

10. **FOR THE RECORD**

- (a) Item # 9 (0), Page # 28, Board Approved June 14, 2023 – Approval of the Summer English as a Second Language Program With A Focus on Criteria For Citizenship And Foundational Language Skills At Irvington High School During the Summer of 2023 – The following staff changes are as follows:

<u>From</u>	<u>To</u>
Michele Sciusco (substitute)	Sharon Stringer
Ludine Thelisma (substitute)	Elizabeth Rollox
TBD	Charlene Miller
TBD	Eden Hinez

All other information to stay the same.

- (b) Item # 9 (n), Page # 26, Board Approved June 14, 2023 – Approval of the Multilingual 2023 Summer ESL Program– The following staff additions are as follows:

Replace Michel Brunette, Substitute with Lindsay Santiago, Technology
 Add Alyson Sciusco, Support Teacher at Grove St.
 Add Michelle Sciusco, Support Teacher, Florence Ave.
 Add Guerdie Barreau, Support Teacher, Chancellor Ave.

All other information to stay the same.

- (c) Item 9, Letter J. Page 23, board Approved June 14, 2023. The date of the training for Parent Coordinators for the Summer Food Program, should read June 29, 2023. There are no other changes.
- (d) Item 5 , Letter a, Page 7, Board Approved June 14, 2023, Appointments, the name should reflect Darnell Mangan and date of hire should be 6/29/2023.
- (e) Item #7, page 11, Kindergarten Orientation and Registration Board approved May 17, 2023, should reflect name change from Ms. Wright, to Samantha Wright, Mt. Vernon and Ms. Doirin, to Yvenide Doirin, Thurgood Marshall.
- (f) Item 5, letter (h), page 9, Board approved March 15, 2023, Appointments, Michael Hutcheson, School Behaviorist new position should be amended to read replacing Windy Ortega.
- (g) Item #5, letter (d), page 8, Board approved March 15, 2023, Appointments, Edris Lyttle, PreK Leave Replacement Teacher should be amended to read replacing Helen Podberezniak.
- (h) Item #5, letter (m), page 8, Board approved June 14, 2023, Appointments, Lauri David-Stith should be amended to read PreK Teacher, Mt. Vernon Avenue School.
- (i) Item #5, letter (i), page 9, Board approved March 15, 2023, Appointments, Melanie Rodriguez, PreK Leave Replacement Teacher should be amended to read replacing Nancy Nunes.

PERSONNEL

JUNE 28, 2023

- (j) Item 5, letter (ak), page 14, Board approved June 14, 2023, Reassignment/Transfers, should reflect name change from Latia Prince, to Lalita Price.
- (k) Item 5, letter (v), page 13, Board approved June 14, 2023, Reassignment/Transfers, should reflect name change from Fayette Weatherington to Fayette Weatherington.
- (l) Item 5, letter (w), page 13, Board approved June 14, 2023, Reassignment/Transfers, should reflect name change from Nancey Nunes to Nancy Nunes.
- (m) Item # ab Page # 38 Board Approved June 14, 2023, Extended School Year Program should read Mawiyah Reed 5th Grade teacher instead of Chante Wilson 5th grade teacher.
- (n) Zaniyah Turner, Board approved July 1, 2022, 4th floor BOE, should have read 4th floor BOE/University Elementary
- (o) Leonise Estivene, Board approved May 7, 2023, Chancellor Avenue School, effective August 1, 2023, should have read Irvington High School effective July 1, 2023
- (p) Jacquy Estivene, board approved May 17, 2023, Union Avenue Middle School, effective August 1, 2023, should have read effective July 1, 2023
- (q) Item 5 (g), Page 7, Board approved on June 14, 2023, should read, Jason Scott Quinn, Theater Teacher, University Middle School, and Union Avenue Middle School, at an annual salary of \$63,211.00, Step 6, Level MA, effective 9/1/2023(pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account numbers 15-130-100-101-00-10 (50%) and 15-130-100-101-00-11 (50%). New Position.
- (r) Item 8 (ad), Page 14, Board approved on June 14, 2023, should reflect name change from Katherine Buschan to Kathryn Buschan.
- (s) Item 8 (aw), Page 16, Board approved on June 14, 2023, should reflect name change from Gail Rosen to Gayle Rosen.
- (t) Item number 9, Letter X, Page 35, Board Approved, June 14, 2023, Handle with Care Training payee should read Ms. Karen Ann Cummings and not Ms. Megan Cummings.
- (u) Item number 9, Letter ad, Pag 39, Board Approved, June 14, 2023, Behaviorist to Provide Services for Extended School Year, should read Ms. Karen Ann Cummings and not Ms. Megan Cummings.
- (v) Item 7 (c), Page 12, Board approved on May 17, 2023, entitled “Fraser’s Mathematics After-School Program Paraprofessionals,” names should be amended as follows:

Tinika Banks
Neveah Modlin
Shelda Saintilus

PERSONNEL

JUNE 28, 2023

- (w) Item (k), page 8, Board Approved June 14, 2023, Appointments, should read as follows, Andrae Downer, Dance Teacher, Rita L. Owens STEAM Academy, at an annual salary of \$68,114.00, Step 9, Level BA, effective 9/1/2023(pending criminal history clearance and S-414/A 3381(P.L.2018, c.5) payable from account number 15-130-100-101-00-12. New Position.
- (x) Item # (ag), page 42, Board Approved on June 15, 2023 titled CLOSING THE ACADEMIC ACHIEVEMENT GAP SUMMER PROGRAM-GROVE SCHOOL ELEMENTARY SCHOOL should reflect a change. Mr. Jamal Angoy will serve as the Guidance Counselor. Everything else remains the same.
- (y) Item (l), page 14 Board approved April 12, 2023 CTE Advisor - Carl Perkins Grant Year 2022-2023 Department of Applied Technology should have stated “Payable from account number 20-CP3-100-100-00-19.”
- (z) Item 9, Letter g, Page 20, Board Approved June 14, 2023, Closing the Academic Achievement Gap Summer Program-Chancellor Avenue School should include the following personnel: Angela Jaye-Oriaghi and Amuche Nwubu as Substitute Teachers.
- (aa) Item 9, Letter a, Page 17, June 14, 2023, Closing the Academic Achievement Gap Summer Program-Madison Avenue School. The following teacher should be added as the 3rd Grade Teacher: Jeanette Newsome
- (ab) Item 7, Letter x, Page 19, Board approved March 15, 2023, Basketball Club-Madison Avenue School-should read as follows: The Club will meet twice per week and will run from February 2023 to June 14, 2023 for a total of 60 hours. The total amount not to exceed \$2,400 payable from account number 20-ARE-100-100-30-30.

11. **CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC 2022-2023**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the 2022-2023 school year. Effective as of September 1, 2022:

NP22-144	Grade: 9th	Deron II School of New Jersey Tuition: \$39,822.64 1:1 Aide: \$ 23,010.00 AUT-New Placement Effective: 12/07/2022
NP22-0001	Grade: 5 th	<u>1st Cerebral Palsy of New Jersey, INC</u> Tuition: \$16,155.50 MD-New Placement Effective: July 1, 2023

P23-01	Grade K	<u>New Jersey Department of Children & Families Office of Education</u> Effective: July 1, 2023
P23-02	Grade K	<u>New Jersey Department of Children & Families Office of Education</u> Tuition: \$52,825 MD-New Placement Effective: July 1, 2023

12. **CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC**
2023-2024 SCHOOL YEAR

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the **2023-2024** school year. Effective as of July 1, 2023:

NON-PUBLIC

NP23-001	Grade: 2	<u>ALPINE LEARNING GROUP</u> Tuition: \$124,368.30 AUT-New Placement Effective: July 1, 2023
NP23-002	Grade: 1	<u>PILLAR CARE CONTINUUM</u> <u>PILLAR ELEMENTARY</u> Tuition: \$85,184.40 Extraordinary Services \$48,300.00 AUT-New Placement Effective: July 1, 2023
NP23-003	Grade 2	<u>PILLAR CARE CONTINUUM</u> <u>PILLAR ELEMENTARY</u> Tuition: \$85,184.40 Extraordinary Services \$48,300.00 AUT-New Placement Effective: July 1, 2023
NP23-004	Grade 2	<u>PILLAR CARE CONTINUUM</u> <u>PILLAR ELEMENTARY</u> Tuition: \$85,184.40 Extraordinary Services \$48,300.00 AUT-New Placement Effective: July 1, 2023
NP23-005	Grade 12	<u>PILLAR CARE CONTINUUM</u> <u>PILLAR HIGH SCHOOL</u> Tuition: \$86,041.20 Extraordinary Services: N/A AUT-New Placement Effective: July 1, 2023

NP23-006	Grade 11	<u>PILLAR CARE CONTINUUM</u> <u>PILLAR HIGH SCHOOL</u> Tuition: \$86,041.20 Extraordinary Services: N/A MD-New Placement Effective: July 1, 2023
NP23-007	Grade 10	<u>PILLAR CARE CONTINUUM</u> <u>PILLAR HIGH SCHOOL</u> Tuition: \$86,041.20 Extraordinary Services: \$48,300.00 AUT-New Placement Effective: July 1, 2023
NP23-008	Grade 8	<u>NORTHWEST ESSEX COMMUNITY</u> <u>HEALTHCARE NETWORK</u> <u>THERAPEUTIC SCHOOL &</u> <u>PRESCHOOL</u> Tuition: \$92,528.10 Extraordinary Services: \$24,150.00 AUT-New Placement Effective: July 1, 2023
NP23-009	Grade 4	<u>NORTHWEST ESSEX COMMUNITY</u> <u>HEALTHCARE NETWORK</u> <u>THERAPEUTIC SCHOOL &</u> <u>PRESCHOOL</u> Tuition: \$92,528.10 Extraordinary Services: \$24,150.00 MD-New Placement Effective: July 1, 2023
NP23-010	Grade 6	<u>NORTHWEST ESSEX COMMUNITY</u> <u>HEALTHCARE NETWORK</u> <u>THERAPEUTIC SCHOOL &</u> <u>PRESCHOOL</u> Tuition: \$92,528.10 Extraordinary Services: N/A OHI-New Placement Effective: July 1, 2023
NP23-011	Grade 9	<u>WESTBRIDGE ACADEMY</u> Tuition: \$87,690.00 Extraordinary Services: N/A ED-New Placement Effective: July 1, 2023

NP23-012	Grade 10	<u>WESTBRIDGE ACADEMY</u> Tuition: \$87,690.00 Extraordinary Services: N/A ED-New Placement Effective: July 1, 2023
NP23-013	Grade 3	<u>WESTBRIDGE ACADEMY</u> Tuition: \$95,748.00 Extraordinary Services: N/A ED-New Placement Effective: July 1, 2023
NP23-014	Grade 6	<u>WESTBRIDGE ACADEMY</u> Tuition: \$95,748.00 Extraordinary Services: N/A MD-New Placement Effective: July 1, 2023
NP23-015	Grade 4	<u>WESTBRIDGE ACADEMY</u> Tuition: \$95,748.00 Extraordinary Services: N/A OHI-New Placement Effective: July 1, 2023
NP23-016	Grade 7	<u>WESTBRIDGE ACADEMY</u> Tuition: \$95,748.00 Extraordinary Services: N/A OHI-New Placement Effective: July 1, 2023
NP23-017	Grade 9	<u>WESTBRIDGE ACADEMY</u> Tuition: \$95,748.00 Extraordinary Services: N/A OHI-New Placement Effective: July 1, 2023
NP23-018	Grade 8	<u>WESTBRIDGE ACADEMY</u> Tuition: \$95,748.00 Extraordinary Services: N/A OHI-New Placement Effective: July 1, 2023

NP23-019	Grade 7	<p><u>WESTBRIDGE ACADEMY</u> Tuition: \$95,748.00 Extraordinary Services: N/A OHI-New Placement Effective: July 1, 2023</p>
NP020	Grade 3	<p><u>THE DERON SCHOOL OF NEW JERSEY, INC.</u> Tuition: \$82,538.40 Extraordinary Services: N/A OHI-New Placement Effective: July 1, 2023</p>
NP23-021	Grade 7	<p><u>THE DERON SCHOOL OF NEW JERSEY, INC.</u> Tuition: \$82,538.40 Extraordinary Services: N/A CMO-New Placement Effective: July 1, 2023</p>
NP23-022	Grade 3	<p><u>THE DERON SCHOOL OF NEW JERSEY, INC.</u> Tuition: \$82,538.40 Extraordinary Services: 47,250.00 AUT-New Placement Effective: July 1, 2023</p>
NP23-023	Grade 7	<p><u>THE DERON SCHOOL OF NEW JERSEY, INC.</u> Tuition: \$82,538.40 Extraordinary Services: N/A MD-New Placement Effective: July 1, 2023</p>
NP23-024	Grade 9	<p><u>THE DERON SCHOOL OF NEW JERSEY, INC.</u> Tuition: \$79,346.40 Extraordinary Services: Tentative Tuition Charge CMO-New Placement Effective: July 1, 2023</p>

NP23-025	Grade 9	<u>THE DERON SCHOOL OF NEW JERSEY, INC.</u> Tuition: \$79,346.40 Extraordinary Services: \$47,250.00 MD-New Placement Effective: July 1, 2023
NP23-026	Grade 9	<u>THE DERON SCHOOL OF NEW JERSEY, INC.</u> Tuition: \$79,346.40 Extraordinary Services: \$47,250.00 AUT-New Placement Effective: July 1, 2023
NP23-027	Grade 12	<u>THE DERON SCHOOL OF NEW JERSEY, INC.</u> Tuition: \$79,346.40 Extraordinary Services: \$47,250.00 AUT-New Placement Effective: July 1, 2023
NP23-028	GRADE 6	<u>SAINT JOSEPH SCHOOL OF THE BLIND</u> Tuition: \$106,518.30 MD-New Placement Effective: July 1, 2023
NP23-029	GRADE 4F	<u>SAINT JOSEPH SCHOOL OF THE BLIND</u> Tuition: \$106,518.30 Extraordinary Services: \$36,750 AUT-New Placement Effective: July 1, 2023
NP23-030	GRADE K	<u>SAINT JOSEPH SCHOOL OF THE BLIND</u> Tuition: \$106,518.30 AUT-New Placement Effective: July 1, 2023
NP23-031	GRADE 12	<u>SPECTRUM 360</u> Tuition: \$87,971.65 AUT-New Placement Effective: July 1, 2023

NP23-032	GRADE 12	<u>SPECTRUM 360</u> Tuition: \$87,971.65 AUT-New Placement Effective: July 1, 2023
NP23-033	GRADE 12	<u>SPECTRUM 360</u> Tuition: \$87,971.65 AUT-New Placement Effective: July 1, 2023
NP23-034	GRADE 12	<u>SPECTRUM 360</u> Tuition: \$87,971.65 AUT-New Placement Effective: July 1, 2023
NP23-035	GRADE 12	<u>SPECTRUM 360</u> Tuition: \$87,971.65 MD-New Placement Effective: July 1, 2023
NP23-036	GRADE 12	<u>Developmental Learning Center Warren</u> Tuition: \$16,970.00 AUT-New Placement Effective: July 1, 2023 to August 9, 2023

TOTAL TUITION AMOUNT OF DISCONTINUED PLACEMENTS – **\$ 3,532,717.75**

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

CLASSIFICATION DEFINITIONS

1. "Auditorily Impaired" corresponds to "auditorily handicapped" and further corresponds to the Federal eligibility categories of deafness or hearing impairment. "Auditorily impaired" means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c)1i or ii below. An audiological evaluation by a specialist qualified in the field of audiology and a speech and language evaluation by a certified speech- language specialist are required.

i. "Deafness"--The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the student's educational performance is adversely affected.

ii. "Hearing Impairment"--An impairment in hearing, whether permanent or fluctuating which adversely affects the student's educational performance.

2. "Autistic" means a pervasive developmental disability which significantly impacts verbal and nonverbal communication and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experiences and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.

3. "Intellectually Disabled" means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. "Mild Intellectual Disability" means a level of cognitive development and adaptive behavior in home, school, and community settings that are mildly below age expectations with respect to all of the following:

- (1) The quality and rate of learning;
- (2) The use of symbols for the interpretation of information and the solution of problems; and
- (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. "Moderate Intellectual Disability" means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

- (1) The ability to use symbols in the solution of problems of low complexity;
- (2) The ability to function socially without direct and close supervision in home, school and community settings; and
- (3) Performance on an individually administered test of intelligence that falls three standard deviations or more below the mean.

iii. "Severe Intellectual Disability" means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

4. "Communication Impaired" corresponds to "communication handicapped" and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized language tests, where such tests are appropriate, one of which shall be a comprehensive test of both receptive and expressive language. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist only, the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(g) and, if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

5. "Emotionally Disturbed" means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

- i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings under normal circumstances;
- iv. A general pervasive mood of unhappiness or depression; or
- v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. "Multiply Disabled" corresponds to "multiply handicapped" and "multiple disabilities," and means the presence of two or more disabling conditions, the combination of which causes such severe educational needs that they cannot be accommodated in a program designed solely to address one of the impairments. Multiple disabilities includes cognitively impaired-blindness, cognitively impaired-orthopedic impairment, etc. The existence of two disabling conditions alone shall not serve as a basis for a classification of multiply disabled. Eligibility for speech-language services as defined in this section shall not be one of the disabling conditions for classification based on the definition of "multiply disabled." Multiply disabled does not include deaf-blindness.

7. "Deaf/blindness" means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that they cannot be accommodated in special education programs solely for students with deafness or students with blindness.

8. "Orthopedically Impaired" corresponds to "orthopedically handicapped" and means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes malformation, malfunction or loss of bones, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

9. "Other Health Impaired" corresponds to "chronically ill" and means a disability characterized by having limited strength, vitality or alertness, including a heightened alertness with respect to the educational environment, due to chronic or acute health problems, such as attention deficit disorder or attention deficit hyperactivity disorder, a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette

Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.

10. "Preschool Child with a Disability" corresponds to preschool handicapped and means a child between the ages of three and five who either:

i. Is experiencing developmental delay, as measured by appropriate diagnostic instruments and procedures, in one or more of the areas in (c) 10 i (1) through (5) below, and requires special education and related services. When utilizing a standardized assessment or criterion-referenced measure to determine eligibility, a developmental delay shall mean a 33 percent delay in one developmental area, or a 25 percent delay in two or more developmental areas.

- (1) Physical, including gross motor, fine motor and sensory (vision and hearing);
- (2) Intellectual;
- (3) Communication;
- (4) Social and emotional; and
- (5) Adaptive; or

ii. Has an identified disabling condition, including vision or hearing, that adversely affects learning or development and who requires special education and related services.

11. "Social Maladjustment" means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbance as defined in (c) 5 above.

12. "Specific Learning Disability" corresponds to "perceptually impaired" and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations, including conditions such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.

i. A specific learning disability can be determined when a severe discrepancy is found between the student's current achievement and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical calculation;
- (6) Mathematical problem solving;
- (7) Written expression; and
- (8) Reading fluency.

ii. A specific learning disability may also be determined by utilizing a response to scientifically based interventions methodology as described in N.J.A.C. 6A:14-3.4(h)6.

iii. The term severe discrepancy does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iv. The district shall, if it utilizes the severe discrepancy methodology, adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

13. "Traumatic Brain Injury" corresponds to "neurologically impaired" and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognition; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

14. "Visually Impaired" corresponds to "visually handicapped" and means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

13. **NEW JERSEY CHILD ASSAULT PREVENTION PROGRAM (NJCAP) AND BULLYING PREVENTION PROGRAM 2022-2023 GRANT-OFFICE OF GOVERNMENT PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to submit a consolidated application for the New Jersey Child Assault Prevention Grand and Bullying Prevention Program (NJCAP). NJCAP is a statewide prevention program that provides schools and communities with information and resources to reduce children's vulnerability to assault and bullying through classroom workshops as well as parent and staff presentations. If accepted, the 50% match funding requirement would be waived for the district, and the program will be implemented at no cost to the district (Pending submission and approval of the Waiver Application). The total grant award is \$19,203.00.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

14. **CHANGE OF TITLE FROM GUIDANCE COUNSELOR TO SCHOOL COUNSELOR – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the change of title from Guidance Counselor to School Counselor in the district. No cost is associated with this change in the title of these employees.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

15. **ADVISORSHIPS FOR 2023-2024 - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following advisor positions at Irvington High School for the 2023-2024 school year payable via account number 15-401-100-100-00-12. Total cost not to exceed \$54,895.00.

Advisor Amount

Freshman Class Advisor (2)	\$2,450.00
Sophomore Class Advisor (2)	\$2,568.00
Junior Class Advisor (2)	\$3,150.00
Senior Class Advisor (2)	\$4,318.00
Yearbook Advisor	\$2,451.00
High School Treasurer	\$2,334.00
Peer Advisor	\$2,334.00
Peer Advisor Assistant	\$1,750.00
Forensics Advisor/Debate Team	\$2,451.00
Multi-pot Dance Company Advisor	\$1,750.00
National Honor Society	\$2,451.00
Student Council Advisor	\$1,867.00
Super Sound Stage Advisor	\$2,182.00
Newspaper Advisor	\$2,101.00
Senior Play Advisor	\$3,093.00
Gospel Choir Advisor	\$2,101.00
JROTC	\$7,000.00
JROTC	\$7,000.00
Robotics Advisor	\$2,000.00
Consumer Bowl Advisor	\$2,000.00
African American Heritage Advisor	\$2,000.00
Handbook Coordinator	\$2,451.00
Play Music Director	\$3,093.00

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

16. **TUITION & 1:1 AIDE SERVICE PAYMENT FROM 2021-2022 SCHOOL YEAR PILLAR CARE CONTINUUM**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission and approves the Special Services Department to pay tuition and 1:1 aide services to Pillar Care Continuum for the 2021-2022 school year. The total cost of tuition and 1:1 aide services not to exceed \$30,999.45. Payable from account number 10-11-000-100-566-00-25. Pending the availability of funds.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

17. **CLOSING PSD CLASSES AT BERKELEY TERRACE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and close two PSD classes at Berkeley Terrace Elementary School, effective July 1, 2023.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

18. **GAY STRAIGHT ALLIANCE - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of two (2) advisors for the Gay Straight Alliance (GSA) club at Irvington High School. The GSA club will help students work towards tolerance and understanding through providing support and educating others in their school about lesbian, straight, bisexual, transgender (LGBT) issues. GSA also allows all students to cooperatively address issues that affect them, including harassment, discrimination, and bias based on sexual orientation, gender identity, and gender expression. Each advisor will be paid for (40) one-hour weekly sessions for the 2023-2024 school year at the rate of \$40.00 per hour for a total of \$1,600.00 per person. Total cost is not to exceed \$3,200.00, payable from account number 15-140-100-101-00- 12.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

JUNE 28, 2023

19. **ENVIRONMENTAL CLUB 2023-2024 – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington High School to implement an Environmental Club. This club supports the climate and culture of Irvington High School by supporting a green environment through gardening and encouraging the school community to recycle paper and aluminum during weekly collection, and cleaning litter on school grounds. Students will meet with the advisor one hour per week after school for a total of 40 weeks. Compensation as per the collective bargaining agreement is \$40.00 per hour for 40 hours at a cost not to exceed \$1,600.00, payable from account number 20-TI4-100- 100-12-30.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

20. **APPROVAL TO HIRE TWO TEACHERS TO TEACHER SPANISH – ONE CLASS FOR ADMINISTRATORS AND ONE CLASS FOR IRVINGTON STAFF DURING THE 2023-2024 SCHOOL YEAR - DEPARTMENT OF ESL/WL/BILINGUAL PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the teaching of Spanish language to administrators and other employees. The program will consist of two classes, one class for Administrators (Supervisors, Directors, Principals, Asst. Principals, and Central Office Administrators) and the second class will be for other employees (Teachers, Counselors, Behaviorists, psychologist, Secretaries, Security, etc.). Each class will meet two (2) days per week, two (2) hours per day for a total of four (4) hours per week. Two (2) teachers will be hired to teach each of the two classes. Each teacher, will also receive one (1) additional hour a week for preparation time.

Each teacher will work for a total of five (5) hours a week for 40 weeks at the contractual hourly rate of \$40.00 Total cost for the two teachers = 2 teachers x 5 hours x 40 weeks x \$40 per hour = \$16, 000.00 (\$9,000.00 per teacher).

Total cost for the program not to exceed \$16,000.00 payable from Account Number: 20-ARC-200-100-00-30.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

21. **GAMES AND STRATEGIES CLUB 2023-2024 - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the implementation of the Irvington High School Games and Strategies Club. This club will allow students to meet productively and compete in an environment that supports team building and collaboration. Students will meet with the advisor one hour per week after school for a total of 40 weeks. Compensation, as per the collective bargaining agreement, will consist of \$40.00 per hour for 40 hours at a cost not to exceed \$1,600.00, payable from account number 20-TI4-100- 100-12-30.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

22. **L.A.D.Y. KNIGHT CLUB LEADING ADMIRABLE DISTINGUISHED YOUNG WOMEN – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the creation of the Irvington High School L.A.D.Y. Knight Club. The Leading Admirable Distinguished Young Women Club plans to cultivate and encourage high scholastic and ethical standards. The goal is to foster unity and friendship among young women. The club will be led by two advisors who alternate weekly. Advisors will be paid for 40 one (1) hour weekly sessions that will begin the week of September 2023 through June 2024 for \$40.00 per hour for a total of \$1,600.00 payable from account number 20-TI4-100-100-12-30.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

23. **STEP TEAM – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the implementation of the Step Team at Irvington High School. The Step team will promote and foster positive character and social development while supporting academic achievement and health and wellness. This team will support a positive school climate reflective of the District's Focus Relationship initiative. The program will meet for 40 sessions during the 2023-2024 school year. Two staff members will serve as advisors one will be paid at the contractual rate of \$40.00 per hour not to exceed \$1,600.00, and one will be paid at the contractual rate of \$20.00 per hour not to exceed \$800.00. Total cost is not to exceed \$2,400.00 payable from account 20-TI4-100-100-12-30.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

24. **DRAMA CLUB – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Drama Club at Irvington High School. The club will be under the supervision of one advisor. Total hours are not to exceed 40. The program will run during the 2023 – 2024 school year. Payable from account 20-TI4-100-100-12-30 for salary \$1,600.00 and supplies/costumes not to exceed \$2,500.00. Total cost is \$4,100.00, payable from account number 20-TI3-100-600-00-12.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

25. **CHESS CLUB – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington High School’s Chess Club for grades 9 – 12. The club will run on Thursdays from September 2023 to June 2024 from 3:05 p.m. to 5:05 p.m. A teacher will be paid a stipend for 40 hours at the contractual rate of \$40.00 per hour Total cost of \$1,600.00, payable from account number 20-TI4-100-100-12-30.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

26. **MORNING BASKETBALL CLUB -IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Morning Basketball Club. The program will run from October 2023 to June 2024. Participants will meet twice a week from 7:10 a.m. to 8:10 a.m. The teacher/instructor will be paid the contractual rate of \$40.00 per hour for 62 hours (\$40.00 x 62 hours = \$2,480.00). Total cost not to exceed \$2,480.00 payable from account number 20-TI4-100-100-12-30.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

27. **AMERICAN SIGN LANGUAGE CLUB - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to conduct an American Sign Language Club. This club will run from 3:00 p.m. to 4:00 p.m. through the 2023-2024 school year. The advisor will be paid at the contractual rate of \$40.00 per hour for a total of 40 hours. Total cost is not to exceed \$1,600.00 to be paid from account number 15-000-240-110-00- 12.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery
Roll Call: Unanimously approved on a roll call vote.

28. **HIGH SCHOOL ORIENTATION-IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Irvington High School Student Orientation to be held Tuesday, Wednesday and Thursday, August 15, 16, and 17, 2023. The purpose of the Student Orientation is to prepare students and parents for their child's academic career at Irvington High School.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery
Roll Call: Unanimously approved on a roll call vote.

29. **IRVINGTON HEALTH DEPARTMENT – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington Health Department to present health information to 9th and 10th grade students regarding the dangers of tobacco usage and vaping. The presentation will take place on June 12, 2023 starting @ 9:15 am and ending at 11:00 am. There will be two sessions. This event is no cost to the district.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery
Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

JUNE 28, 2023

30. **SCHOOL DATEBOOKS, INC. – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve Irvington High School to accept the contract agreement with School Datebooks, Inc., 2880 U.S. Hwy, 231, Suite 200, Lafayette, IN., 47909, to purchase 2,000 student agenda books for the 2023- 2024 school year. The agenda books will be utilized to keep students organized and promote daily parent/teacher communication at Irvington High School. The total cost is not to exceed \$7,000 payable from the account number 15-000-240-500-00-12.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

31. **DP PHOTO - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved DP Photo to photograph the graduates during the graduation ceremony for the Class of 2023, cost not to exceed \$700 to be paid from account number 15-000-240-500-00-12.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

32. **OPTION II – IRVINGTON HIGH SCHOOL - HEALTH AND PHYSICAL EDUCATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for the Irvington High School to facilitate the following courses under N.J.A.C. 6A:8-5.1(a)1ii – Option II Program Studies:

-HEALTH/PE 10

-HEALTH/PE 11

-HEALTH/PE 12

Under the provisions of N.J.A.C. 6A:8-5.1(a)1ii, Irvington High School students who participate in programs facilitated by the Irvington Athletic Department throughout the entire school year will be eligible for five (5) credits towards Comprehensive Health and Physical Education. The option II courses will meet the requirements of N.J.S.A. 18A:35-7&8, which requires students to participate in a minimum of 150 minutes of health/physical education instruction per week to earn the five (5) credits. The total cost of the program shall not exceed \$4,000.00 for the 2023-2024 school year for an Option II Coordinator, payable from account # 20-ARE-100-100-00-30.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

JUNE 28, 2023

33. **CONTRACT AGREEMENT WITH SCHOOL DATEBOOKS, INC. - CHANCELLOR AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve Chancellor Avenue School to accept the contract agreement with School Datebooks, Inc., 2880 U.S. Hwy, 231, Suite 200, Lafayette, IN., 47909, to purchase 350 student agenda books for Closing The Achievement Gap Summer Program. The agenda books will be utilized to keep students organized and promote daily parent/teacher communication at Chancellor Avenue School. The total cost is not to exceed \$1,255.80 payable from account number 20-TI3-200-500-00-03

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

34. **RENEWAL OF THE PRINCIPALS PROFESSIONAL DEVELOPMENT INITIATIVE ON THE EDUCATION OF ENGLISH LEARNERS (ELs), SHELTER INSTRUCTION (SI) AND EQUITABLE EDUCATION FOR THE 2023-2024 SCHOOL YEAR BY UP THE BAR CONSULTING INC. - DEPARTMENT OF ESL/WL/BILINGUAL PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the renewal of the principal's professional development / training for on the growing number of English Learners (ELs) and their diverse academic and family needs.

Up The Bar Consulting will continue engaging principals with individual professional development on equity issues and understanding of severe multilingual education, the training will consist of three (3) half day training and two (2) one-to-one meetings with principals during the year.

Total cost for the program not to exceed \$10,000.00 from Account Number: 20-20-2A4-200-300-24-26.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

35. **SCHOOL SECURITY DRILL-STATEMENT OF ASSURANCE 2022-2023**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of and approved the submission of the 2022--2023 School Security Drill-Statement of Assurance to the Essex County Office of Education.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

JUNE 28, 2023

36. **RENEWAL OF THE COACHING ON SHELTERED INSTRUCTION STRATEGIES SMALL GROUP INSTRUCTION FOR THE 2023-2024 SCHOOL YEAR BY UP THE BAR CONSULTING– DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to renew coaching initiative by Up The Bar Consulting (grades Pre-K to 12) on the implementation of the Sheltered Instruction Strategies.

Sheltered Instruction Strategies provides instructional support needed to help English Learners (EL) gain access to classroom content. The consultant will provide teachers/administrators with on-the-job coaching/training while implementing the strategies that will help teachers differentiate and scaffold instruction base on student’s language availability. Training will take place from September 2023 to June 2024 (dates to be determined):

Total of Coaching Days:

Eight (8) full days at each school, eight (8) days at the Augusta Pre-K and four (4) days are the Rita Owen Academy. Cost: \$2,000.00 per day X total of 100 days = \$200,000.00.

Total cost not to exceed \$200,000.00 payable from account number 20-20-2A4-200-300-24-26.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

37. **RENEWAL OF THE BILINGUAL COACHING INITIATIVE FOR THE 2023-2024 SCHOOL YEAR BY UP THE BAR CONSULTING – DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to renew the hiring of Up The Bar Consulting to continue providing coaching for the K-12 bilingual teachers in schools with bilingual programs. Teachers will receive coaching on program requirements, implementation of strategies, and language development from September 2023 to June 2024.

The consultant will:

- Conduct the two (2) District In-Service Days of training for all bilingual teachers.
Cost per day \$2,500.00 for two (2) days = \$5,000.00
- Conduct twenty (20) full coaching day - Five (5) days at each of the four (4) bilingual schools
Cost per day \$2,000.00 X twenty (20) days + 2 days at \$2,500 = \$45,000.00.

Total cost not to exceed \$45,000.00 payable from account number 20-20-TT4-200-300-24-26.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

JUNE 28, 2023

38. **RENEWAL OF THE TRAINING OF NEW TEACHERS ON SHELTER INSTRUCTION STRATEGIES FOR THE 2023-2024 SCHOOL YEAR BY UP THE BAR CONSULTING INC. - DEPARTMENT OF ESL/WL/BILINGUAL PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Up The Bar Consulting train new teachers on the Sheltered Instruction strategies. This training would be conducted during the three In-Service Days during the 2023-2024 School year.

Up The Bar Consulting will provide training on this model to new teachers (new teachers that were hires during the 2022-2023 school year and new teacher hired for the 2023-2024 school year.

Up The Bar Consultant will be paid as following: \$3,000.00 per day for three (3) days = \$9,000.00. (Including two (2) online days - two (2) hour training after school)

Total cost not to exceed \$9,000.00 from account number 20-ARC-200-300-00-30

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

39. **RENEWAL OF THE PROFESSIONAL DEVELOPMENT TO MATH TEACHERS AND MATH SPECIALISTS BY UP THE BAR CONSULTANT - DEPARTMENT OF ESL/WL/BILINGUAL PROGRAM - OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent of Schools and granted permission to continue providing on-site professional development to Math Teachers and Math Specialist during the 2023-2024 school year by Up The Bar Consulting.

The purpose of this professional development is to enhance essential knowledge and skills on the Envision program necessary to support learning for students across the district, modeling effective instructional strategies (scaffolding and differentiation) for English Language Learners (ELLs) and all students who need additional support to understand the rigor of the math standards. Coaching sessions will include demonstration lessons, co-planning, co-teaching, one-on-one coaching sessions, grade-level coaching sessions, debriefing, and additional support/coaching as needed. Up the Bar Consulting will provide thirty-three (33) full-day coaching sessions (schools to be determined by the Math Supervisors), including eleven (11) one hour online after school professional development training sessions open to all district K-12 Math teachers.

The cost per day will be \$2,000.00, for 33 days. Total amount not to exceed \$66,000.00 to be paid from account number 20-20-ARC-200-300-00-30.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

JUNE 28, 2023

40. **BASKETBALL INTRAMURAL LEAGUE – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington High School to facilitate an intramural basketball league from September 11, 2023 to June 14, 2024 from 6pm to 8pm in the Irvington High School gym. Program supplies and materials will not exceed \$400.00, payable from account number 20-ARE-100-600-00-30. The program advisor shall be paid \$40.00 per hour, not to exceed 100 hours, for a total amount not to exceed \$4,000.00, payable from account number 200-ARE-100-100-00-30. The total cost of the program shall not exceed \$4,400.00

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

41. **NJ PHYSICIAN'S GROUP – IRVINGTON DEPARTMENT OF HEALTH & PHYSICAL EDUCATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the NJ Physician's Group to provide Irvington High School, Union Avenue Middle School, and University Middle School health classes with instruction on abstinence, reproductive health, and pregnancy through the Yes You Can curriculum. Each site will receive curriculum resources from the NJ Physician's Group valued at \$1,260.00. The program will be facilitated during the 2023 summer school session at Irvington High School, and throughout the 2023-2024 school year at Irvington High School, Union Avenue Middle School, and University Middle School There is no cost to the district.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

42. **NJ PREP – IRVINGTON HIGH SCHOOL HEALTH & PHYSICAL EDUCATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved NJ Prep to provide Irvington High School health classes with instruction on drug and alcohol, teen pregnancy, and sexually transmitted infections during the 2023 summer school session, and throughout the 2023-2024 school year. There is no cost to the district.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

JUNE 28, 2023

43. **SAVE OF ESSEX COUNTY – IRVINGTON HIGH SCHOOL HEALTH & PHYSICAL EDUCATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Save of Essex County to provide Irvington High School health classes with instruction on safe dating and informed sexual consent during the 2023 summer school session, and throughout the 2023-2024 school year. There is no cost to the district.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

44. **THINK FIRST – IRVINGTON HIGH SCHOOL HEALTH & PHYSICAL EDUCATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Think First to provide Irvington High School health classes with instruction on injury prevention, concussions, and spinal cord injuries during the 2023 summer school session, and throughout the 2023-2024 school year. There is no cost to the district.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

45. **2023 NIKE KICKOFF CLASSIC – IRVINGTON GIRLS FLAG FOOTBALL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for the Irvington High School Girls Flag Football Team to accept an invitation to play one (1) girls flag football game on August 24, 2023 in the 2023 Nike Kickoff Classic at the Nike World Headquarters in Beaverton, Oregon. Nike and the National Football League are sponsoring the events, and will pay for twenty (20) players on the Irvington Girls Flag Football Team, and four (4) Irvington High School Girls Flag Football Coaches, Kyle Steele, Christie Tripp, Lawrence Bender, Michael Galance, and Irvington Athletic Director, Dr. John Taylor, to chaperone the players. The game will be aired on the NFL Network. Nike and the National Football League will cover the costs of airfare, lodging, transportation to various locations in Oregon, and meals. The team will depart on August 23, 2023 from Newark International Airport for arrival at Portland International Airport. The team and chaperones will depart Portland International Airport on August 26, 2023 and return to Newark International Airports. There is no cost to the district.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

JUNE 28, 2023

46. **AUDIO/VISUAL CLUB – IRVINGTON ATHLETIC DEPARTMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Irvington Athletic Department to facilitate an audio/visual club at Irvington High School to aid in game day photography and videography capturing and editing. The supplies shall be purchased from Adorama, and shall not exceed \$5,000.00 for the 2023-2024 school year, payable from account number 20-ARE-100-600-00-30. The program advisor shall be paid \$40.00 per hour, not to exceed fifty (50) hours, for a total amount not to exceed \$2,000.00, payable from account number 200-ARE-100-100-00-30. The total cost of the program shall not exceed \$7,000.00.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

47. **SOCCER INTRAMURAL LEAGUE – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington High School to facilitate an intramural soccer league from March 6th, 2024 to June 14, 2024 from 3pm to 5pm at the Irvington High School football field. Program supplies and materials will not exceed \$400.00, payable from account number 20-ARE-100-600-00-30. The program advisor shall be paid \$40.00 per hour, not to exceed 100 hours, for a total amount not to exceed \$4,000.00, payable from account number 200-ARE-100-100-00-30. The total cost of the program shall not exceed \$4,400.00.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

48. **BEAUTIFICATION TEAM - AUGUSTA PRESCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of 5 teachers to serve on the Beautification Team over the summer. These teachers will come in to beautify the school for the opening of the school year in September by completing all bulletin boards and displays throughout the school. Each team member will be paid at the contractual rate of \$40/hour for a total of 10 hours not to exceed \$2,000 payable from account number: 20-EC4-100-101-03-01.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

JUNE 28, 2023

49. **ENVISION 6-8 & AGA MATHEMATICS TEXTBOOK ADOPTION FOR 2023-2027 SCHOOL YEAR – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the adoption of the math textbook enVision with a digital courseware license, a Pearson product, as the textbook for students to use in grades 6-12 classrooms, from 2023 – 2027. The total cost for the purchase will not exceed \$455,358.95, to be paid via account numbers 11-190-100-640-01-15. & 11-190-100-500-00-15

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

50. **UNIFORM GRADING PROFILE FOR THE 2023- 2024 SCHOOL YEAR – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Uniform Grading Profile (UGP) for the 2023-2024 school year. The Uniform Grading Profile will be used to ensure that students are mastering the contents that are being thought during the school year.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

51. **ASSESSMENT HANDBOOK FOR 2023-2024 – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Assessment Handbook for 2023-2024 school year. The purpose of the Assessment Handbook is to provide guidance and resources for the Irvington Public Schools assessment process and procedures. This handbook also includes the assessment timelines and calendars for local and state assessments.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

JUNE 28, 2023

52. STUDENT CODE OF CONDUCT FOR 2023-20234- OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the 2023-2024 Irvington Public Schools' Student Code of Conduct. The Student Code of Conduct is aligned to the State guidelines and District policies and procedures.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

53. TECHNOLOGY COACH - OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of a Technology Coach to prepare for the summer programs at Irvington High School. The hours are not to exceed 16 hours (July 3- 7, 2023) at \$40.00 an hour. (Pending Availability of Funds) payable from account number 20-ARE-200-100-30-30.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

54. CAREER EXPO AT UNIVERSITY MIDDLE SCHOOL-OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hold an at University Middle School on August 8, 2023 from 9-12. The purpose of the event is to recruit certificated and non-instructional staff to fill staff vacancies.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

55. **ESTABLISHMENT OF A THREAT ASSESSMENT TEAM IN EACH SCHOOLBUILDING – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the establishment of a Threat Assessment Teams in each school building as signed by Governor Phil Murphy into legislation, N.J.S.A. 18A:17-43.4. The purpose of a threat assessment team is to provide school teachers, administrators, and other staff with assistance in identifying students with behaviors of concern, assessing those students' risk for engaging in violence or other harmful activities, and delivering intervention strategies to manage the risk of harm for students who pose a potential safety risk. The Threat Assessment Teams' purpose is also to prevent targeted violence in the school and to ensure a safe and secure school environment that enhances the learning experience for all members of the school community. Each Threat Assessment team must be multidisciplinary in membership and, to the extent possible, include the following individuals:

1. School principal or Asst. Principal
2. School psychologist or Behavioral specialist,
3. School counselor,
4. HSSC or other school employee with expertise in student counseling;
5. Teaching staff member;
6. School Resource Officer
7. Security Officer; and
8. Parent Coordinator or a Dean

Members of the team in each school are required by NJDOE to register and participate in a mandatory one-day virtual training session. The virtual training will be from 8:30 am to 3:00 pm (6.5 hours) and be paid at a contractual hourly rate of \$40.00 for teachers and contractual rate for Support Staff. Total cost not to exceed \$20,280 .00 (\$40 x 6 hours x 6 employees x 13 schools) payable from Account#: 20-ARC-200-100-00-30

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery
Roll Call: Unanimously approved on a roll call vote.

56. **TOBII DYNAVOX – BOARDMAKER 7 ORGANIZATION FOR OFFICE OF SPECIAL EDUCATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of TOBII DYNAVOX. This program will be used by ASD teachers and Speech Pathologist to create activities for students' district-wide as needed for the 2023-2024 school year. Total cost is not to exceed \$1,857.60 to be paid from the IDEA account number 20-IB4-100-500-00-25.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery
Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

JUNE 28, 2023

57. **VISUAL AND PERFORMING ARTS: - SOFTWARE FOR MUSIC AND MEDIA ARTS IMPLEMENTATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of software to implement the New Jersey State Learning Standards (NJSLs) in the Visual and Performing Arts new curriculum from Make-Music Cloud Inc, 285 Century Place, Louisville, CO 80027. Paid from account number 20-ARE-100-500-27-30. Total funds not to exceed \$5,900.00. The totals, not to exceed as indicated below per each school.

- * Irvington High School - \$2,500.00
- * Union Avenue Middle School- \$1,700.00
- * University Middle School - \$1,700.00

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

58. **PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS/CONFERENCES - OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the identified staff below to attend the following out of district workshops:

STAFF	POSITION	SCHOOL	WORKSHOP TITLE	DATE	LOCATION	FEES/ACCOUNT #
Amy Allen	Preschool Instructional Coach	Early Childhood	Inclusion Equity Virtual Summer Institute	6/12/23 6/13/23 6/14/23 6/15/23 6/16/23	Council for Exceptional Children, Inclusion Equity Virtual Summer Institute	Total cost: \$200.00 Account Number: 20-EC3-200-329-03-37
Tracey Chiagoro	Preschool Instructional Coach	Early Childhood	Inclusion Equity Virtual Summer Institute	6/12/23 6/13/23 6/14/23 6/15/23 6/16/23	Council for Exceptional Children, Inclusion Equity Virtual Summer Institute	Total cost: \$225.00 Account Number: 20-EC3-200-329-03-37
Alexander Bandras	Security Inspector	Central Office	School Campus Safety and Security Crisis Management and Leadership	6/20/23 to 6/23/23	Leroy F. Smith Jr. Public Safety Building 60 Nelson Place Newark, NJ	No Cost to the District
Alphonso Griffin	Deputy Chief	Central Office	School Campus Safety and Security Crisis Management and Leadership	6/20/23 to 6/23/23	Leroy F. Smith Jr. Public Safety Building 60 Nelson Place Newark, NJ	No Cost to the District

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

59. **FIELD TRIPS**

Destination/ Rationale	Date / Time	Grade Level	# of Students	# of Teachers/ Names	# of Chaperones	Admission Per Person	Transportati on & Cost	Total Cost	Account #
Irvington HS PBSIS Committee Dave & Buster’s 274 Woodbridge Center Dr. Woodbridge, NJ 07095 Rationale: To reward & recognize students with positive behavior & exceptional attendance	Wednesda y, May 31, 2023 Departure Time: 9:00 am Return time 2:00 pm	Grades 9-12	50	6 Ms. Maria- Elena Vasquez Ms. Jessica Bernath Mr. Herbert Jackson Mr. Steven Wilson Mr. Timothy Chaney Ms. Latasha McMillan	6	Total Cost = \$1572.40 Admission = \$1399.50 (\$27.99 per student – food & activities) Tax = \$43.00 Gratuity = \$129.90	ERES to provide transportatio n Bus cost: \$500.00 Admin fee cost: \$15.00 Total cost of transportatio n: \$515.00	Transportati on Cost: \$515.00 Admissions Cost: \$1572.40	Transportati on 20-TI3-200- 500-00-12 Admissions: 15-190-100- 800-00-12
Irvington HS PBSIS Committee Dave & Buster’s 274 Woodbridge Center Dr. Woodbridge, NJ 07095	Thursday, June 20, 2023 Departure Time: 9:00 am	Grades 9-12	50	6 Ms. Maria- Elena Vasquez Ms. Jessica Bernath	6	Total Cost = \$1572.40 Admission = \$1399.50 (\$27.99 per student –	ERES to provide transportatio n Bus cost: \$700.00	Transportati on Cost: \$721.00 Admissions Cost:	Transportati on 20-TI3-200- 500-00-12 Admissions:

VIRTUAL BOARD MEETING

JUNE 28, 2023

<p>Rationale: To reward & recognize students with positive behavior & exceptional attendance</p>	<p>Return time 2:00 pm</p>			<p>Mr. Herbert Jackson Mr. Steven Wilson Mr. Timothy Chaney Ms. Latasha McMillan</p>		<p>food & activities) Tax = \$43.00 Gratuuity = \$129.90</p>	<p>Admin fee cost: \$21.00 Total cost of transportation: \$721.00</p>	<p>\$1572.40</p>	<p>15-190-100-800-00-12</p>
<p>Berkeley Terrace School Sky Zone 25 US-22, Springfield, NJ 07081 Rational: The purpose of this trip is to build student and teacher morale and relationship while encouraging students to learn more about themselves. Students will be able to practice ethical behavior, stress management, and resilience while working through team building, cooperative, and individual activities.</p>	<p>Thursday 7/27/23 9:00 a.m. – 11:30 a.m.</p>	<p>K-5</p>	<p>100</p>	<p>9 Dr. Khani Ms. Montano Ms. Garcia Ms. Clark Mr. Sekou Mr. Perez Ms. Emeh Ms. Bose Ms. Hasan</p>			<p>Essex Regional Educ. Cost per bus \$650.00 X2 = \$1,300.00 Total: \$1,300.00</p>	<p>\$3,099.06</p>	<p>Admission: 20-TI3-100-800-00-02 \$2,598.00 Remanding Balance will be paid by PTA \$501.06 Transportation: 20-TI3-200-500-00-02 \$1,300.00</p>

VIRTUAL BOARD MEETING

JUNE 28, 2023

<p>Berkeley Terrace School Linden Lanes 741 North Stiles St. Linden, NJ 07036 Rationale: To understand the current technique for bowling (arm swing) to perform current bowling technique, and be confident and support team building.</p>	<p>Wednesday 7/12/23 9:00 a.m. – 11:30 a.m.</p>	<p>K-5</p>	<p>100</p>	<p>9 Dr. Khani Ms. Montano Ms. Garcia Ms. Clark Mr. Sekou Mr. Perez Ms. Emeh Ms. Bose Ms. Hasan</p>		<p>\$11.20 X 100 = \$1,120.00</p>	<p>Essex Regional Educ. Cost per bus \$650.00 X2 = \$1,300.00 Total: \$1,300.00</p>		<p>Admission: 20-TI3-100-800-00-02 \$1,120.00 Transportation 20-TI3-200-500-00-02 \$1,300.00</p>
<p>Berkeley Terrace School Branch Brook 115 Clifton Ave Newark, NJ 07104 Rationale: to encourage and increase physical activity. Introduce students to a variety of activities can promote physical activity and create lifelong physical activity habits in children outside of school. Roller skating can be fun and can provide health-related fitness benefits.</p>	<p>Wednesday 7/19/23 9:00 a.m. – 11:30 a.m.</p>	<p>K-5</p>	<p>100</p>	<p>9 Dr. Khani Ms. Montano Ms. Garcia Ms. Clark Mr. Sekou Mr. Perez Ms. Emeh Ms. Bose Ms. Hasan</p>		<p>\$17.00 X100 = \$1,700.00</p>	<p>Essex Regional Educ. Cost per bus \$650.00 X2 = \$1,300.00 Total: \$1,300.00</p>		<p>Admission: 20-TI3-100-800-00-02 \$1,700.00 Essex Regional Educ. Cost per bus \$650.00 X2 = \$1,300.00 Total: \$1,300.00</p>

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

JUNE 28, 2023

60. **FOR THE RECORD**

- A. Item 121, page 77, Board Agenda May 17, 2023, entitled – “SUBSCRIPTION SERVICES FOR NEARPOD (ONLINE PLATFORM PROGRAM) FOR 2023- 2024 – IRVINGTON HIGH SCHOOL” Office of Curriculum and Instruction should change from account number 20-TI3-100-600-00-12 to 20-TI4-100-600-00-12.
- B. Item number 88, page 91-92 Board Approved 4/12/2023, entitled: Field Trips: Florence Avenue School should be amended as follows: Date of field trip June 20, 2023. No change in cost.
- C. Board Agenda April 12, 2023, Page 49, Item # 65 Madison Avenue School’s Honor Roll Breakfast date has been changed from June 8, 2023 to June 20th at 9:00 a.m.
- D. Board Agenda April 12, 2023, Page 45, Item # 54 Madison Avenue School’s Fun Day date has been changed from June 9, 2023 to June 21, 2023 from 9:00 am to 2:00 pm.
- E. Item 121, page 77, Board Agenda May 17, 2023, entitled – “SUBSCRIPTION SERVICES FOR EARPOD (ONLINE PLATFORM PROGRAM) FOR 2023- 2024 – IRVINGTON HIGH SCHOOL” Office of Curriculum and Instruction should change from account number 20-TI3-100-600-00-12 to 20-TI4-100-600-00-12.
- F. Item 131, page 81, Board Agenda May 17, 2023, entitled – “Senior Picnic Field Day – Irvington High School” Office of Curriculum and Instruction should reflect a change from account number 20-TI3-200-500-00-12 to 15-000-240-500-00-12.
- G. Item # 37, page # 44, Board Approved May 17, 2023, entitled 2023 PROMOTIONAL SUMMER SCHOOL PROGRAM FOR IRVINGTON HIGH SCHOOL OFFICE OF CURRICULUM AND INSTRUCTION should be amended to read: Monday through Friday 8:15 a.m. – 1:15 p.m. or 10:30 a.m. – 3:30 p.m., with each teacher assigned no more than two sessions. No change in cost.
- H. Item #33, Page # 59, Board Approved June 14, 2022- Renewal of The Bilingual Certification Program for The 2023-2024 School Year, Partnership with Montclair University - Department of ESL/WL/Bilingual Programs: Budget code should be changed from 20-2A4-200-300-24-26 to 20-ARC-200-300-00-30.
- I. Item # 34, Page # 59, Board Approved June 14, 2022- Renewal of The English as A Second Language (ESL) Certification Program for The 2023-2024 School Year, Partnership with Montclair University - Department of ESL/WI/Bilingual Programs: Budget code should be changed from 20-2A4-200-300-24-26 to 20-ARC-200-300-00-30.

CURRICULUM
JUNE 28, 2023

- J. Item # 35, Page # 60, Board Approved June 14, 2022 - Approval of The 2023 Summer Enrichment Program, For EL Students for Grades K-12 – Department of Bilingual, ESL and World Language Programs from 2023 Summer Enrichment Program to 2023-2024 Enrichment Program Budget code should be changed from 20-ARE-100-100-00-30 to 20-ARE-200-100-00-30.
- K. Item # 36, Page # 62, Board Approved June 14, 2022 - Approve The Summer 2023 English as A Second Language (ESL) Program at Irvington High School with A Focus On Foundational Language Skills – Department of Bilingual, ESL and World Language Programs:
- Budget code should be changed from
 - Teachers: From Account 20-ARE-200-100-00-30 to 20-TT4-200-100-24-26.
 - Support Teachers: From Account 20-ARE-200-100-00-30 to 20-TT4-200- 100-24-26
- L. Item # 92, Page # 64, Board Approved May 17, 2023 – Renewal of The ESL, Bilingual, World Language Department International Club for The 2023-2024 School Year: Budget code should be changed from 20-TT4-100-100-24-26 to 20-ARE-100-100-00-30.
- M. Item # 95, Page # 66, Board Approved May 17, 2023 - Renewal of The ESL, Bilingual, World Language ESL Parent Program for 2023-2024 School Year: Budget code for teachers should be changed from 20-ARE-200-100-00-30 to 20-ARE-200-100-00-30.
- N. Item # 97, Page # 67, Board Approved May 17, 2023 - Renewal of The ESL, Bilingual, World Language Department Community Outreach Program for The 2023-2024 School Year: Budget code for teachers and support teachers should be changed from 20-TT4-100-100-24 to 20-ARE-200-100-00-30.
- O. Item # 97, Page # 67, Board Approved May 17, 2023 - Renewal of Newsela Program Through The ESL, Bilingual, World Language Department for 2023-2024 School Year: Budget code for teachers and support teachers should be changed from 20-TI4-200-500-24-26 to 20-ARE-200-300-00-30.
- P. Item #88, page 64, Board Approved on April 12, 2023 Title Field Trips, Thurgood Marshall School 4th Grade field trip to Liberty Science Center should reflect a change in the date from June 8, 2023 to June 20, 2023. Transportation account should read 20-TI3-200-500-00-08 and Admissions account should read 20-TI3-100-800-00-08.
- Q. Item #62, page 74, Board Approved on June 14, 2023, PROFESSIONAL DEVELOPMENT PROVIDED BY INSPIRED INSTRUCTION FOR SUMMER PROFESSIONAL DEVELOPMENT 2023 for the 2022-2023 school year should reflect a change in date from August 8, 9, and 10, 2023 to August 7, 9 and 14, 2023.
- R.

CURRICULUM

JUNE 28, 2023

- S. Item # (69), page 54, Board Approved on March 15, 2023 titled FIFTH GRADE DANCE – GROVE STREET SCHOOL should reflect a change in the number of students. The number of students should be changed from 60 fifth grade students to **75** fifth grade students. Everything else remains the same.
- T. Item 97, Page 86, Board Approved June 14, 2023. The date of the training for Deans for the Summer Food Program should reflect June 29, 2023. There are no other changes.
- U. Item 47, Page 49, Board Approved May 17, 2023, The date of the training for the Parent Coordinators for the Summer Food Program should reflect June 29, 2023. There are no other changes.
- V. Item 88, Page 86, Board Approved on curriculum April 12, 2023, transportation cost to Turtle Back Zoo on June 16, 2023 should be paid from account number 20-TI3-100-800-00-07 instead of 15-000-270-512-00-07.
- W. Item #85, entitled “Membership To Essex County Steering Committee - Gifted and Talented – 2023-2024” page #82 – CURRICULUM was Board approved on June 14, 2023 should reflect the following changes: Change Account #11-200-230-590-00-31 to Account #11-000-230-590-00-31.

BYLAWS & POLICIES

JUNE 28, 2023

61. **POLICY - 2419 SCHOOL THREAT ASSESSMENT TEAMS (M) (NEW)**

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated new Policy – 2419 School Threat Assessment Teams (M) (New)

ACTION:

Motion By: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

JUNE 28, 2023

62. **GIRLS FLAG FOOTBALL CONFERENCE CHAMPIONSHIP JACKETS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of 34 conference championship jackets for the Irvington Girls Flag Football Team from Stan's Sports Center. The total cost shall not exceed \$1,428.00 (34 jackets, \$42.00 per jacket), and will be paid from the 2022-2023 athletic budget from account number 15-402-100-500-00-12.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

63. **SUMMER FALL BOYS AND GIRLS BASKETBALL LEAGUE DUES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment to Monroe Sports Center for fall and summer basketball league dues for Irvington High School boys' and girls' basketball teams. The amount shall not exceed \$3,000.00, and will be paid from the 2023-2024 athletic budget from account number 15-402-100-500-00-12.

ACTION:

Motion by: John Brown, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

JUNE 28, 2023

64. **CORE MECHANICAL- HVAC SERVICE REPAIR DISTRICT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Core Mechanical, 7905 Browning Road, Suite 110 Pennsauken, NJ 08109 for the 2023-2024, district-wide repair, services including cooling towers; Thurgood Marshall, Augusta Pre-school-University Elementary-Madison and Florence Avenue School. Straight time \$109.85 per hour. Over time \$164.78 per hour. Saturday \$164.78 per hour. Sunday \$219.70 per hour State contract number 88697, in an amount not to exceed \$100,000.00 payable from account number 11-000-261-420-00-33

ACTION:

Motion by: John Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

65. **PAUL ELECTRONIC MAINTENANCE, INC. - GENERATORS -DISTRICT-WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Paul Electronic Maintenance, Inc./SBP Industries, 1301 New Market Avenue, South Plainfield, NJ 07080 to service/repair generators district-wide for the 2023-2024 school year Union County Co-Op # BA#62-2017, not to exceed, \$9,400.00, payable from account number 11-000-261-420-00-33

ACTION:

Motion by: John Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

66. **SABAN ENGINEERING DISTRICT-WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Environmental Services contract to Saban Engineering Group; a License Site Remedial Professional. 171 Windsor Street, Kearny, NJ 07032, to provide Environmental Services district-wide, 2023-2024 school year, as needed an amount not to exceed \$80,000.00, Educational Data Services Bid# 9155 & 9157, payable from account number 11-000-261-420-00-33.

ACTION:

Motion by: John Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

JUNE 28, 2023

67. **SCIENTIFIC WATER CONDITIONING - DISTRICT WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Scientific Water Conditioning, 515 Pennsylvania Avenue, Linden, NJ 07036, to service maintenance & repair for HVAC district-wide, including the cooling tower, treatment, to prevent corrosion, and maximize heat transfer, for the 2023-2024 school year, service/maintenance, NJ Start number A42246, an amount not to exceed, 25,000.00, payable from account number 11-000-261-420-00-33

ACTION:

Motion by: John Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

68. **TRI-COUNTY TERMITE & PEST CONTROL- DISTRICT WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Tri-County Termite & Pest Control, Inc., 189 Delaware Avenue, Carneys Point, NJ 08069 to provide pest control services for the 2023-2024 school year, in the amount not to exceed \$50,000.00 NJ Start #18-GNSV1-00359, payable from account number 11-000-262-420-00-34.

ACTION:

Motion by: John Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

69. **SHAWS LOCK SERVICE INC-DISTRICT WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Shaw's Lock Service, Inc., 220 West Parkway, Unit #3, Pompton Plains, New Jersey 07444 for the 2023-2024 school year under New Jersey Time and Materials Maintenance Bids number 9744, Package #23, in the amount of \$5,000.00 payable from account number 11-000-261-400-00-33

The flat rate per call is \$45.00

Hour Overtime \$67.50

Mark Down Subtracted from the US Lock 22.00%

Markup added to wholesale Cost of Door 0.00%

ACTION:

Motion by: John Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

JUNE 28, 2023

70. **ATRA JANITORIAL SUPPLY COMPANY. INC.- DISTRICT WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to ATRA Janitorial Supply, P.O. Box 385 Pompton Plains, New Jersey 07444 to provide paper towels, toilet tissues, and hand soap district-wide, for 2022-2023 school year. Educational Services Commissions of New Jersey. Bid #ESC NJ 17/18-47, an amount not to exceed \$100,647.90, payable from account number 11-000-262-610-00-34.

ACTION:

Motion by: John Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

71. **AMERICAN WEAR UNIFORMS – CUSTODIAL UNIFORMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to American Wear Uniforms, 261 North 18th Street, East Orange New Jersey 07017, to provide Custodial Uniforms district-wide in the amount not to exceed \$40,500.00 for the 2023-2024 school year. HCESC Bid#, payable from account number 11-000-262-590-00-34

ACTION:

Motion by: John Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

72. **AMERICAN WEAR UNIFORMS- CUSTODIANS/HEAD CUSTODIANS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award American wear uniforms 261 18th Street East Orange NJ 07017 to supply uniforms to custodial staff district-wide for the 2023-2024 schoolyear, Hunterdon County number 34 HUNCCP, AND HCESC-CAT-21-04, through May 1, 2024, in an amount not to exceed \$7,000.00 payable from account number 11-000-262-590-00-34

ACTION:

Motion by: John Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

JUNE 28, 2023

73. AMERICAN WEAR UNIFORMS – MAINTENANCE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to American Wear Uniforms, 261 North 18th Street, East Orange New Jersey 07017, to provide Maintenance Uniforms district-wide in the amount not to exceed \$11,000.00 for the 2023-2024 school year. HCESC Bid#, payable from account number 11-000-261-800-00-33

ACTION:

Motion by: John Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

74. CRYSTAL CLEAR – DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Crystal Clear, 27 Monticello Drive, Hopewell, New Jersey 07731 to install glass doors/windows district-wide as needed, for the 2023-2024 School year in an amount not exceed \$10,000.00, ESCNJ 21/20-31, package number 36, payable from account number 11-000-261-420-00-33.

ACTION:

Motion by: John Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

75. CONTINENTAL TRADING AND HARDWARE- DISTRICT-WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Continental Trading and Hardware, Inc., 400 Delancey Street, New Jersey, Union County Co-op Bid# BA# 35-2018, BA#19-2018, BA#282018, for the 2023-2024 school year, to purchasing lumber and building materials district-wide, in the amount not to exceed \$50,000.00, payable from account number 11-000-261-610-00-33.

ACTION:

Motion by: John Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

JUNE 28, 2023

76. **ALARM & COMMUNICATION TECHNOLOGIES – DISTRICT WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Alarm and Communication Technologies, Inc., 25 Ross Street, P.O. Box 596, Wharton, New Jersey 07885, ESCNJ 17/18-59, to provide a wireless monitoring system for Fire, Burglar, and Elevators District Wide, for 2023-2024 school year, an amount not to exceed \$47,000.00, payable from account number 11-000-262-420-00-34.

Service: Rate:

Mechanic/Journeyman Hourly Rate:	\$75.00 per hour
Repair and/or Service: Overtime Rate:	\$187.50 per hour Repair and/or Service: % Markup
Added to a	5%

ACTION:

Motion by: John Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

77. **SBP INDUSTRIES GENERATORS -DISTRICT-WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to SBP Industries, 1301 New Market Avenue, South Plainfield, NJ 07080 to service/repair generators district-wide for the 2023-2024 school year State contract number 40272, in an amount not to exceed \$5,000.00, payable from account number 11-000-261-420-00-33

ACTION:

Motion by: John Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

78. **SOME’S -SECURITY UNIFORMS DISTRICT-WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award to Some’s World-Wide Uniforms, Inc. PO Box 68, 314 Main Street Hackensack, New Jersey 07602-0068, supply uniforms to security staff district-wide for the 2023-2024 school year, an amount not to exceed \$51,500.00, payable from account number 11-000-266-800-00-35

ACTION:

Motion by: John Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

JUNE 28, 2023

79. **GM DATA COMMUNICATIONS – ROSA VIOLATIONS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to GM Data Communications, 10 Vandewater Street Farmingdale, NY 11753 to install emergency lights as per State inspections for the 2023-2024 school year. State contract number 88736. Berkeley, for a total not to exceed \$3,752.52 payable from account number 11-000-261-400-00-33

ACTION:

Motion by: John Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

80. **AUTO CLEAR- X-RAY INSPECTION IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Auto Clear 10A Bloomfield Avenue, Pine Brook, New Jersey 07058 for the maintenance/repair of our x-ray scanners, serial number, 109723V#199 -1604429L#106-160429L#107- 161216L#399, for 2023 -2024, school year, in the amount not to exceed \$16,000.00, payable from account number 11-000-262-420-00-34.

Second quote: Deterrent Technologies, 1750 Brielle Avenue Ocean NJ 07712

ACTION:

Motion by: John Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

81. **MIRON TECHNOLOGIES--IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Miron Technologies, 2652 McGaw Avenue Irving, CA 92614 to monitor 14 badges for environmental and high doses of dosimeters for the 2023-2024, school year, in the amount not to exceed \$2,466.00 payable from account number 11-000-266-300-00-35

Second quote: Auto Clear, 101A Bloomfield Avenue, Pine Brook, NJ 07058

ACTION:

Motion by: John Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

JUNE 28, 2023

82. **BRG CORPORATION – AUGUSTA**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award BRG Corporation, 111 Buffalo Road Rochester NJ 14611 to replace (24) windows EFCO Series aluminum bronze finish double insect screen windows, double hung tilt, for the 2023-2024 school year Ed data Bid number 10882, vendor code R983. in an amount not to exceed \$20, 808.00, payable from account number 11-000-261-400-00-33

ACTION:

Motion by: John Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

83. **PUBLIC SEWER SERVICE- DISTRICT WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Public sewer service 190 Main Avenue Wallington NJ 07057 as a drawdown agreement, districtwide to service/repair sewer lines as needed. A proposal was submitted for \$337.00/hr., and \$525,00 respectively for a disposal fee of sludges for 2023-2024, in the amount not to exceed \$100,000.00, payable from account number 11-000-261-400-00-33

ACTION:

Motion by: John Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

84. **HOGAN SECURITY GROUP-DISTRICT WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a service contract to Hogan Security Group, 1589 Reed Road Unit 10, Pennington NJ 08534 as a draw-down agreement to repair locks as needed as per Cooperative Purchasing HCESC contract number 203 for the 2023-2024, school year in the amount not to exceed \$25,000.00 payable from account number 11-000-261-400-00-33

ACTION:

Motion by: John Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

JUNE 28, 2023

85. **OCA ARCHITECTURE ENGINEERING -ARCHITECT OF RECORD**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to OCA Architect, 211 Warren Street Suite 218, Newark NJ 07103 for preparation of design, development, construction documents CADD background permit-ready, professional services, including upgraded the LRFP if needed for the 2023-2024 school year, Total not to exceed \$75,000.00, payable from account number 12-000-400-334-00-34

Second quote: EI Associates 8 Ridgedale Avenue Cedar Knolls, NJ 07927

ACTION:

Motion by: John Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

86. **CARRIER -HVAC RITA L. OWENS STEAM ACADEMY -(STORAGE)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Carrier Commercial Service, 100 Delewana Avenue Clifton, NJ 07014 for storage of the unit after delivery for the 2023- 2024 school year, Sourcewell Purchasing Coop-number 11591 contract number 070121-CAR, in an amount not to exceed \$22,124.00 payable from account number 11-000-261-420-20-33

ACTION:

Motion by: John Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

87. **BARUCH BUSINESS SERVICES- IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Baruch Business Services 1405 Clinton Avenue Irvington NJ 07111, to clean prime, and paint the boiler room floor including, half of the walls for the 2023 -2024, school year in the amount not to exceed \$13,900.00 payable from account number 11-000-261-420-00-33

Second quote: Douglas Construction, 379, Valley Road west Orange NJ 07052

ACTION:

Motion by: John Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

JUNE 28, 2023

88. **BARUCH BUSINESS SERVICES- UNIVERSITY MIDDLE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Baruch Business Services 1405 Clinton Avenue Irvington NJ 07111, to install a new roof, new drop ceiling at the food pantry, including plywood if needed for the 2023 -2024, school year in the amount not to exceed \$39,800.00 payable from account number 11-000-261-420-00-33

Second quote: Douglas Construction, 379, Valley Road west Orange NJ 07052

ACTION:

Motion by: John Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

89. **BELAIR SERVICES-VEHICLES MAINTENANCE DISTRICT-WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award Belair Services 595 Valley Street Orange New Jersey 07050 to repair and service, and emergency towing district-owned vehicles as needed for the 2022-2023 school bid number 23-2003, additional funds in an amount not to exceed \$30,000.00, payable from account number 11-000-270-420-00-36

ACTION:

Motion by: John Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

90. **AUTO CLEAR- X-RAY INSPECTION IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Auto Clear 10A Bloomfield Avenue, Pine Brook, New Jersey 07058 for the maintenance/repair of our x-ray scanners, serial number, 1604429I#106- 160429L#107- 161216IL#399, 109723V#199 for 2023 -2024, school year, in the amount not to exceed \$16,000.00, payable from account number 11-000-261-420-00-33

Second quote: Deterrent Technologies, 1750 Brielle Avenue Ocean NJ 07712

ACTION:

Motion by: John Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

JUNE 28, 2023

91. HOGAN SECURITY GROUP-UNIVERSITY MIDDLE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a service contract to Hogan Security Group, 1589 Reed Road Unit 10, Pennington NJ 08534, to remove and replace 3double doors at a University Middle School gymnasium. Cooperative Purchasing HCESC contract number 203 for the 2023-2024, school year in the amount not to exceed \$35,228.19 payable from account number 11- 000-261-420-00-33

ACTION:

Motion by: John Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

92. BIO-SHINE – MADISON AVENUE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Bio-Shine 190 Summerhill Road, Spotwood, New Jersey 08884, to purchase (9) Odorox Air IDU Hydroxyl Gen IDS02 equipment \$108,147.00 and (10) CR Magnetic 240-volt Current Sensing Relay \$1,163.00, for 2022-2023 school year, in the amount not to exceed \$109,310.80, HCESC NJ State Equipment Bid CAT-SER-19-10. payable from account number 12-000-261-730-00-33

ACTION:

Motion by: John Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

93. STATE SINCE 1911- STATE CHEMICAL – MADISON AVENUE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to State Since 1911 State Chemical, 5915 Landerbrook Drive, Suite 300, Mayfield Heights, Ohio 44124, to purchase (10) Central Fragrance, (148) Cube 2-6 Citrus Green Tea 100ml CS6 for the bathrooms, (3) State Fragrance Central for the Hallways, (293) Dispense Fragrances Cube 2-6 Bluetooth and (2,000) free Premium Alkaline Battery, GSC Schedule Contract# 47QSHA20D0039, total amount not to exceed \$50,895.47, payable from account number 12-000-261-730-00-33 and 11-000-261-610-00-33

ACTION:

Motion by: John Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

JUNE 28, 2023

94. **IRVINGTON MANAGEMENT GROUP– FUEL/GASOLINE /DISTRICT-WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to renew a contract to Irvington Management Group 919 Springfield Avenue, Irvington NJ 07111 for the 2023 - 2024 School Year to supply fuel/gasoline for the district-owned vehicles in an amount not to exceed \$73,000.00 payable from account number 11-000-270-420-00-36

No bid has been submitted.

ACTION:

Motion by: John Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

95. **IRVINGTON MANAGEMENT GROUP– VEHICLE REPAIRS/DISTRICT- WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Irvington Management Group 919 Springfield Avenue, Irvington NJ 07111 for the 2023 - 2024 School Year, bid number 24-005 for repairs of district-owned vehicles, as needed in an amount not to exceed \$100,000.00 payable from account number 11-000-270-420-00-36

Second bidder: Belair Auto Repairs 595 Valley Street Orange NJ 07050

ACTION:

Motion by: John Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

96. **HVAC UPGRADES AT FLORENCE AVENUE SCHOOL AND AUGUSTA PRESCHOOL-OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Thassian Mechanical Contracting, Inc, 641 State Route 36, Belford, NJ 07718 to receive district pre-purchased mechanical equipment and complete all necessary demolitions and installations of mechanical, electrical, structural, and architectural elements as described in the bid drawings and specifications as per bid number BID-24-006. The amount is not to exceed \$5,956,000 payable from 20-ARE-200-500-00-30.

ACTION:

Motion by: John Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

JUNE 28, 2023

97. **PLUMBING UPGRADES DISTRICT-WIDE— OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to William J. Guarini, Inc., 152 Stevens Avenue, Jersey City, NJ 07305 to execute plumbing work (commercial shower heads, various fixture flushometers, and faucets) district-wide in accordance with the drawings and specifications as per bid number BID-24-007. The amount is not to exceed \$728,684.00 payable from 20-ARE-200-500-00-30.

ACTION:

Motion by: John Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

JUNE 28, 2023

98. **FOR THE RECORD**

- a. Drobach Equipment, Board approval June 14, 2023, page number 126, item number 186, should have read account numbers 12-000-261-730-00-33 and 11-000-261-800-00-33 for (14) Maintenance Staff training.
- b. NEW JERSEY ENVIRONMENTAL PROTECTION - DIVISION OF REVENUE., Board approved April 12, 2023, page number 113, item number 122, account number 11-000-261-400-00-33, should have read 11-000-261-420-00-33
- c. NEW JERSEY DIVISION OF FIRE SAFETY – REGISTRATION RENEWAL FEES, Board approved June 14, 2023, page number 127, item number 188, account number 11-000-262-420-00-34, should have read 11-000-261-420-00-33

FINANCE
JUNE 28, 2023

99. **PAYMENT OF BILL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment for the following bills and claims:

Regular Accounts Payable:	June	\$ 6,521,065.44
Worker Compensation	June	\$ 110,283.43
Total:		<u>\$ 6,631,348.87</u>

The accounts payable appearing on the June 28, 2023 Board Meeting agenda may be inspected in the Board Secretary’s Office.

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

100. **MAINTENANCE RESERVE 2023-2024**

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools to include a maintenance reserve withdrawal amount of \$6,500,000.00 in the 2023-2024 district budget. The amount will be used to implement required maintenance activities for school district facilities in accordance with the provisions of N.J.A.C. 6A:23A-14.2. These required maintenance activities are as reported in the comprehensive maintenance plan pursuant to N.J.A.C. 6A:26-20.5.

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

101. **DCI TECHNOLOGY SOLUTIONS LLC 2023-2024– OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the contract of DCI Technology Solutions LLC, 45 Columbia Road Branchburg, New Jersey 08876 to provide installation of fiber cabling throughout the district to be paid from account numbers 20-ARE-200-500-19-30. Total cost not to exceed \$28,716.56

Second Quote: Dyntek

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 28, 2023

102. **IDENTITY AUTOMATION (CDWG) 2023-2024 OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Identity Automation (CDWG), 75 Remittance Suite 1515 Chicago, IL 60675, as the single sign-on application that syncs students to use one password to access all district applications for the 2023-2024 school year. Total cost not to exceed \$11,250.00 to be paid from account number 11-000-222-500-00-19.

Second Quote:Classlink- \$30,019.00

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

103. **MADISON AVENUE – NEW SAVIN COPIER LEASE-REVISED**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Madison Avenue School to lease a new Savin Copier from Ricoh USA, Inc., 2 Gatehall Drive, Parsippany, NJ 07054 for a total of \$415.00. The lease will start from August 25, 2023 and will end on June, 2028, and will be paid \$415.00 per month for 10 months to be paid from account number 15-000-222-500-00-07.

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

104. **PUBLIC SEWER SERVICE- GREASE TRAP CLEANING**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Public Sewer Service, 12 Fairfield Crescent, West Caldwell, NJ 07006, to clean kitchen grease traps every quarter, to prevent drain clogging district wide, at \$1,802.50 per cleaning, at the following locations: Augusta Pre-School, Madison Avenue, Mt. Vernon Avenue, University Elementary, Irvington High School, Thurgood Marshall and Rita L Owens Steam Academy for the 2023-2024 school year, in the amount not to exceed \$7,210.00 payable from account number 60-910-310-500-00-38.

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

FINANCE
JUNE 28, 2023

105. **APPOINTMENT OF WORKERS' COMPENSATION PHYSICIAN - HUMAN RESOURCES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the renewal of (Dr. George Mellendick, Workers' Compensation Physician) Preventive Medicine of New Jersey, located at Levison Plaza – 410, 2 Lincoln Highway, Edison, NJ 08820, at an annual contractual rate of \$47,250.00 for the 2023–2024 school year to be paid in twelve equal monthly installments from account number 11-000-213-300-00-24.

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

106. **EASTERN ACOUSTICS COMPANY - HUMAN RESOURCES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of School and approved the appointment of Eastern Acoustics Company located at 1889 Route 9, Suite 97, Toms River, New Jersey, 08755, to calibrate the audiometers district wide used to conduct hearing screenings during the 2023–2024 school year. Total not to exceed \$750.00 to be paid from account number 11-000-213-300-00-24.

2nd Quote: Northeastern Technologies Group, Inc.

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

107. **MED-FLEX, INC. - HUMAN RESOURCES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the contract for Med-Flex, Inc. located at P.O. Box 357, Hainesport, NJ 08036, to complete the regulated medical waste removal and disposal for all twelve (12) schools. Total not to exceed \$1,400.00, for the 2023–2024 school year to be paid from account number 11-000-213-300-00-24.

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

FINANCE
JUNE 28, 2023

108. **PROFESSIONAL SERVICES AGREEMENT WITH CONCENTRA OCCUPATIONAL HEALTH CENTERS OF NEW JERSEY AND P.A. FOR INDEPENDENT MEDICAL EXAMINATIONS, DRUG AND ALCOHOL TESTING - HUMAN RESOURCES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Concentra Occupational Health Centers of New Jersey and P.A., located at 989 Corporate Blvd., #A, Linthicum Height, MD 21090 to provide Independent Medical Examinations, Fitness for Duty Evaluations and Drug and Alcohol Testing for staff and students in accordance with the terms and conditions of a contract to be executed by the firm and the Irvington Board of Education for the 2023–2024 school year, not to exceed \$2,500.00 annually to be paid from account number 11-000-213-300-00-24.

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

109. **DP PHOTO - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved DP Photo to photograph the graduates during the graduation ceremony for the Class of 2023, cost not to exceed \$700 to be paid from account number 15-000-240-500-00-12

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

FINANCE
JUNE 28, 2023

110. **APPOINTMENT OF INDEPENDENT MEDICAL EXAMINATIONS (IME) - HUMAN RESOURCES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Independent Medical Examinations:

1.	Dr. Gregory Gallick	Orthopedics	2780 Morris Avenue Union, NJ 07083	\$3,000.00
2.	Dr. William B. Head, Jr.	Medical/ Psychological	2333 Morris Avenue Union, NJ 07083	\$2,000.00
3.	Dr. James Lee	Orthopedics	81 Northfield Avenue, #304 West Orange, NJ 07052	\$2,000.00
4.	Dr. Robert Cunningham, Jr.	Ophthalmology	185 Central Avenue, East Orange, NJ 07018	\$1,000.00

To provide district wide, independent medical examinations, when required, estimated at \$8,000.00, effective for the 2023–2024 school year to be paid from account number 11-000-213-300-00-24.

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 28, 2023

111. CARE PLUS NJ, INC, TO PROVIDE COMPREHENSIVE MENTAL HEALTH SERVICES AT IRVINGTON HIGH SCHOOL 2023-2024 -OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve Care Plus NJ, Inc., to provide comprehensive mental health services at Irvington High School, as per RFP-24-202, for the 2023-2024 school year beginning August 2023 to June 30, 2024. Cost includes utilization of three (3) full time clinicians providing 50-60 hours of clinical services per week for 40 weeks which included crisis intervention, individual and group counseling, parent and teacher training, school wide events, community involvement, and an elective course to improve stress management and conflict resolution. The amount not to exceed \$400,000.00 to be paid from the IDEA account number 20-IB4-200-300-00-25. Pending the availability of funds.

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

112. PROSHRED SECURITY COMPANY TO PROVIDE A YEARLY MAINTENANCE PLAN FOR SHREDDING CONFIDENTIAL DOCUMENTS 2023-2024 OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Safe Shredding Company to provide a yearly maintenance plan for shredding confidential documents from July 1, 2023 to June 30, 2024. This will include pick-up of all confidential, outdated material and shredding of all materials. Total cost is not to exceed \$705.00 to be paid from the IDEA account number 20-IB4-200-500-00-25.

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 28, 2023

113. **STARLIGHT HOMECARE AGENCY, INC. d/b/a/ STAR PEDIATRIC HOME CARE AGENCY TO PROVIDE NURSING SERVICES FOR E.A. AN IRVINGTON SPECIAL EDUCATION STUDENT 2022-2023 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission and approved STARLIGHT Homecare Agency, Inc. d/b/a/ STAR Pediatric Home Care Agency to provide 1:1 nursing services for the 2022-2023 school year beginning November 14, 2022 through June 30, 2023, for Irvington special education students, placed out-of district, in accordance with the student's Individual Education Program (IEP). approves STARLIGHT Homecare Agency, Inc. d/b/a/ STAR Pediatric Home Care Agency will provide a continuum of services to the student E.A. These services will be completed at the rate of \$61.00 per hour for a Registered Nurse (RN) and \$50.00 per hour for a Licensed Practicing Nurse (LPN) for the hours of 7:45 a.m. to 3:15 p.m., but not to exceed eight (8) hours per day, to work five (5) days a week. These services should not exceed \$105,000.00 to be paid from account number 20- ARE-200-300-00-30.

OTHER QUOTES:

- Interim Healthcare, NJ
- Supreme Consultants, NJ

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

114. **PREFERRED HOME HEALTH CARE & NURSING SERVICES, INC. TO PROVIDE NURSING SERVICES FOR C.R. AN IRVINGTON SPECIAL EDUCATION STUDENT 2022-2023 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission and approved PREFERRED Home Health Care and Nursing Services, Inc. to provide 1:1 nursing services for the 2022-2023 school year beginning December 1, 2022 through June 30, 2023, for Irvington special education student, in-district, in accordance with the student's Individual Education Program (IEP). PREFERRED Home Health Care, and Nursing Services, Inc. will provide a continuum of services to the student C.R. These services will be completed at the rate of \$65.00 per hour for a Registered Nurse (RN) and \$55.00 per hour for a Licensed Practicing Nurse (LPN) for the hours of 7:45 a.m. to 3:15 p.m., but not to exceed eight (8) hours per day, to work five (5) days a week. These services should not exceed \$100,000.00, payable from account number 20- ARE-200-300-00-30.

OTHER QUOTES:

- Interim Healthcare, NJ
- Supreme Consultants, NJ

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 28, 2023

115. PREFERRED HOME HEALTH CARE & NURSING SERVICES, INC. TO PROVIDE NURSING SERVICES FOR A.J. AN IRVINGTON SPECIAL EDUCATION STUDENT 2022-2023 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission and approves PREFERRED Home Health Care and Nursing Services, Inc. to provide 1:1 nursing services for the 2022-2023 school year beginning October 24, 2022 through June 30, 2023, for Irvington special education students, placed out-of-district, in accordance with the student's Individual Education Program (IEP). PREFERRED Home Health Care, and Nursing Services, Inc. will provide a continuum of services to the student A.J. These services will be completed at the rate of \$65.00 per hour for a Registered Nurse (RN) and \$55.00 per hour for a Licensed Practicing Nurse (LPN) for the hours of 7:45 a.m. to 3:15 p.m., but not to exceed eight (8) hours per day, to work five (5) days a week. These services should not exceed \$105,000.00, payable from account number 20- ARE-200-300-00-30.

OTHER QUOTES:

- Interim Healthcare, NJ
- Supreme Consultants, NJ

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 28, 2023

116. **DELL MARKETING LAPTOPS - OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to the Office of Curriculum and Instruction to purchase six (6) Dell Marketing, Dell Latitude 9940 Laptops for staff member use. The cost of laptops to be paid from account number 20-ARP-200-600-00-30. Total cost not to exceed \$13,000.00.

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

117. **DELL MARKETING LAPTOPS - OFFICE OF BUSINESS AND FINANCE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to the Business and Finance Office to purchase six (6) Dell Marketing, Dell Latitude 9940 Laptops for staff member use. The cost of laptops to be paid from account number 20-ARP-200-600-00-30. Total cost not to exceed \$13,000.00.

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

118. **VISUAL AND PERFORMING ARTS: PURCHASE OF MUSIC ARRANGEMENT FOR IRVINGTON HIGH SCHOOL MARCHING BAND 2023-2024**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase Musical Arrangement and Percussion Sheet Music from Ryan Lamoreux, 160 Seagrave Ct, Freeland, PA 18224. Total cost does not exceed \$1,800.00 to be paid from account number 20-ARE-100-600-27-30 and 20-ARE-100-500-27-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

FINANCE
JUNE 28, 2023

119. **AUDITORIUM AUDIO-VISUAL SYSTEM & EQUIPMENT – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of a sound system and equipment with installation and training for the Rita L. Owens STEAM Academy auditorium. Equipment and installation and training will be provided by Bluum USA, Inc. 4675 E. Cotton Center Blvd. Suite 155 Phoenix, AZ 85040. The total cost for installation and equipment is not to exceed \$55,000.00 to be paid from account number 12-000-222-730-00-20.

Second quote:

* \$57,672.37: APJ &L LLC located at 1220 Lincoln Street, Linden, NJ 07036.

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

120. **VISUAL AND PERFORMING ARTS: - EQUIPMENT FOR VISUAL ARTS CURRICULUM IMPLEMENTATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of (3) SK KILN Mast Automatic Kiln Kit equipment for Ceramics and STEM/STEAM integration with the Visual Arts Program and to implement the New Jersey State Learning Standards. (NJSLS) Purchase from Ceramics Supplies Inc., 7 Route 46 West Lodi, New Jersey 07644-1317 www.eceramicsupply.com. Not to exceed \$17,100.00 to be paid from account number 20-ARE-100-731-27-30.

* Irvington High School - \$11,400.00 (for 2 items)

* Rita L. Owens STEAM Academy - \$ 5,700.00 (for 1 item)

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 28, 2023

121. **MAINTENANCE AGREEMENT, DISTRICT- WIDE - ATLANTIC TOMORROW’S OFFICE
2023-2024**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a contract with Atlantic Tomorrow’s Office, 134 West 26th Street, New York, NY, 10001, for maintenance of all district Savin copiers, at a cost of \$97,506.63 for black and white copies and \$12,082.50 for color copies, district-wide, for the 2023-2024 school year. Cost to be paid from the following accounts numbers not to exceed \$109,589.13:

11-000-221-500-00-15	\$ 1,400.00
11-000-222-500-00-16	\$ 2,000.00
11-000-221-500-00-17	\$ 2,000.00
11-000-222-500-00-19	\$ 700.00
11-000-222-500-00-22	\$ 800.00
11-000-222-500-00-31	\$ 5,400.00
11-000-261-800-00-33	\$ 600.00
11-000-266-800-00-35	\$ 700.00
11-000-266-800-00-35	\$ 600.00
15-000-222-500-00-XX	\$ 71,889.13
20-TI4-200-500-20-30	\$. 1,000.00
20-EC4-200-590-03-01	\$ 3,000.00
11-403-222-500-00-20	\$. 3,600.00
20-EC3-200-590-03-37	\$ 8,200.00
20-IB3-200-500-00-25	\$ 5,700.00
20-TI3-200-500-20-30	\$ <u>2,000.00</u>

Total Maintenance Cost \$109,589.13

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

122. **MEMBERSHIP TO THE NEW JERSEY ASSOCIATION OF SCHOOL BUSINESS OFFICIALS
2023-2024-REVISED**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington Board of Education’s membership to the New Jersey Association of School Business Officials, for the 2023-2024 school year, at a cost not to exceed \$990.00 to be paid from account 11-000-230-590-00-31.

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

FINANCE
JUNE 28, 2023

123. **COOPERATIVE PURCHASING PROGRAM – PENNSYLVANIA EDUCATIONAL PURCHASING PROGRAM FOR MICROCOMPUTERS (PEPPM) 2023-2024**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the district's participation in the Pennsylvania Education Purchasing Program for Microcomputers (PEPPM), a technology Cooperative Program of the Central Susquehanna Intermediate Unit (CSIU), which serves education agencies and other public sector governments for the purchase of goods and services, during the 2023-2024 school year. There is no fee to participate in the PEPPM Cooperative.

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

124. **COOPERATIVE PURCHASING PROGRAM – ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION – 2023-2024**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the district's participation in the Cooperative Purchasing Program of the Essex Regional Educational Services Commission for the purchase of 2023-2024 school supplies at a service fee not to exceed \$21,624.00 with a guarantee that the savings will be greater than the fee. To be paid from account number 11-000-230-590-00-31.

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

125. **COOPERATIVE PURCHASING PROGRAM – EQUALIS GROUP - 2023-2024**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the district's participation in Equalis Group, a cooperative purchasing program serving public sector entities, including K-12 school districts. The Equalis Group will be used for the purchase of products and services during the 2023-2024 school year. There are no fees, dues, or other obligations required to participate in the Equalis Group purchasing cooperative.

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 28, 2023

126. COOPERATIVE PURCHASING PROGRAM – SOURCEWELL– 2023-2024

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the district's participation in Sourcewell Purchasing Cooperative for the purchase of goods and services during the 2023-2024 school year. Sourcewell streamlines the procurement process for government agencies and provides ready-to-use competitively solicited cooperative contracts. There are no costs or commitments required to participate in the Sourcewell Cooperative.

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

127. PUBLIC AGENCY COMPLIANCE OFFICER 2023-2024

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Rosie Crombie, Purchasing Manager, as the district's Public Agency Compliance Officer (P.A.C.O.) effective for the 2023-2024 school year to comply with N.J.A.C. 17:27-3.3, at no additional compensation. The P.A.C.O. is responsible for implementing and administering contracting procedures for both the public agency and its service providers.

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

128. TECHNOLOGY COOPERATIVE PURCHASING PROGRAM – NATIONAL COOPERATIVE PURCHASING ALLIANCE (NCPA) - 2022-2023

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the district's participation in the National Cooperative Purchasing Alliance (NCPA), a technology based national government purchasing cooperative working to reduce the cost of goods and services by leveraging the purchasing power of public agencies in all fifty (50) states. NCPA utilizes state of the art procurement resources and solutions that result in cooperative purchasing contracts that ensure all public and nonprofit agencies are receiving products and services of the highest quality at the lowest prices, during the 2023-2024 school year. There are no fees, dues, or other obligations required to participate in the NCPA purchasing cooperative

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 28, 2023

129. **RENEWAL OF COOPERATIVE PRICING SYSTEM AGREEMENT WITH THE EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY - 2023-2024**

WHEREAS, N.J.S.A. 40A:11-11(5) specifically authorized two or more contracting units to establish a Cooperative Pricing System for the provision and performance of goods and services and entered into a Cooperative Pricing Agreement for its administration; and

WHEREAS, the Educational Services Commission of New Jersey is conducting a voluntary Cooperative Pricing System with other contracting units; and

WHEREAS, this Cooperative Pricing System is to effect substantial economies in the provision and performance of goods and services; and

WHEREAS, all parties hereto have approved the within Agreement by resolution in accordance with the aforesaid statute; and

WHEREAS, it is the desire of all parties to enter into such Agreement for said purposes;

NOW THEREFORE BE IT RESOLVED that the Irvington Board of Education participates in the Educational Services Commission of New Jersey for the 2023-2024 school year.

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

130. **FRED PRYOR SEMINARS MEMBERSHIP – 2023-2024**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Irvington Board of Education for a one-year Annual Unlimited Reward Program Membership for the following departments: 1. Business Office (5), 2. Curriculum (25), and 3. Human Resources (6). Annual program cost will be \$199.00 per employee x 36 employees, for a total cost not to exceed \$7,164.00 to be paid from account numbers 11-000-251-592-00-31, 11-000-221-500-00-15, and 11-000-230-590-00-22. Pending the availability of funds.

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

FINANCE
JUNE 28, 2023

131. **RENEWAL OF RESOLUTION FOR MEMBER PARTICIPATION IN THE HUNTERDON COUNTY EDUCATIONAL SERVICES COMMISSION COOPERATIVE PRICING SYSTEM – 2023-2024**

WHEREAS, N.J.S.A. 40A:11-11(5) authorized contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Hunterdon County Educational Services Commission, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, the Irvington Board of Education, County of Essex, State of New Jersey seeks to renew participation in the Hunterdon County Educational Services Commission Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

This RESOLUTION shall be known and may be cited as the renewal of the Cooperative Pricing Resolution of the Irvington Board Education;

Pursuant to the provisions of N.J.S.A. 40A:11-11(5), the Irvington Board of Education is hereby authorized to renew the Cooperative Pricing Agreement with the Lead Agency.

The Lead Agency shall be responsible for complying with the provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.

This renewal resolution shall take effect for the 2023-2024 school year.

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 28, 2023

132. **RESOLUTION AUTHORIZING THE IRVINGTON BOARD OF EDUCATION TO PARTICIPATE IN THE UNION COUNTY COOPERATIVE PRICING AGREEMENT - 2023-2024 SCHOOL YEAR**

WHEREAS, N.J.S.A. 40A:11-1 et. Seq. authorized contracting units to enter into Cooperative Pricing Agreements; and

WHEREAS, the County of Union hereinafter referred to as “the Lead Agency” has offered voluntary participation in the participation in a Cooperative Pricing System for the purchase of work, materials and supplies; and

WHEREAS, the Irvington Board of Education in the County of Essex desired to participate in the Union County Cooperative Pricing Agreement.

NOW, THEREFORE BE IT RESOLVED, by the Irvington Board of Education, in the County of Essex, State of New Jersey that the Irvington Board Education authorized the Irvington School District to participate in the Union County Cooperative Pricing Agreement and executed a Cooperative Pricing Agreement with the County of Union upon its approval by the Division of Local Government Services; and

BE IT FURTHER RESOLVED that the County of Union as Lead Agency is expected to comply with the provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et. Seq. and all of the provisions of the revised statutes of the State of New Jersey).

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

133. **PURCHASE OF ELECTRICITY SUPPLY SERVICES – PSE&G – 2023-2024**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Public Service Electric and Gas to deliver electricity and provide natural gas services, districtwide, for the 2023-2024 school year. Services not to exceed \$2,250,000.00 to be paid from account number 11-000-262-622-00-31

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

FINANCE
JUNE 28, 2023

134. **WINCAP CONTRACT – HARRIS SCHOOL SOLUTIONS – 2023-2024 SCHOOL YEAR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the contract between Harris School Solutions, 62133 Collections Center Drive, Chicago, IL 60693, and the Irvington Board of Education, for software license, support, maintenance, and hosting services of WINCAP, the district’s financial software system. The Annual cost for Support and Maintenance is \$41,947.71, Web based Employee Self Service Module is \$8,000.00 (estimated), and the cost for hosting service is \$11,866.40 (Central Admin Users \$8,580.00 and Total RDP Users (Annual) \$3,286.40), for the 2023-2024 school year. Total cost is not to exceed \$61,841.11 to be paid from account number 11-000-222-500-00-31.

The cost breakdown is as follows:

License, Support & Maintenance	\$41,947.71
Employee Self Service Module (estimated)	\$ 8,000.00
Annual Hosting Services	<u>\$11,866.40</u>
Total Cost	\$61,841.11

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

135. **IRVINGTON BOARD OF EDUCATION- CAFETERIA - BUSINESS OFFICE – 2023-2024**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve Whitsons Culinary Group, (via Irvington Board of Education- Cafeteria) to provide light refreshments for various meetings for the Irvington Board of Education, to include Board Meetings, Committee Meetings, Negotiations, and other similar events during the 2023-2024 school year. Total cost not to exceed \$6,000.00 to be paid from account numbers 11-000-230-590-00-31.

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 28, 2023

136. STATE CONTRACT VENDORS THAT EXCEED BID THRESHOLD – FISCAL YEAR 2022-2023 SCHOOL YEAR

RESOLVED, that the following New Jersey State Contract, Educational Data, The Educational Services Commission of New Jersey (ESCNJ), Hunterdon County Educational Services Commission (HCESC), Morris County Cooperative pricing Council (MCCPC), NJ-NASPO ValuePoint, New Jersey Start State Contract, Union County Cooperative Pricing Council (UCCPC), and Pennsylvania Education Purchasing program for Microcomputers (PEPPM), Sourcewell, contract vendors have reached and/or exceeded the bid threshold of \$44,000.00, for fiscal year 2022-2023.

VENDOR NAME	CATEGORY	CONTRACT NUMBER(S)
Alarm & Communications	Burglar Alarm Systems Fire Alarm Systems Intercom, Clock Maintenance, and Repair Technology	Ed Data Bid#10393 Ed Data #10400, ESCNJ 21/22-41 Ed-Data Bid# 10396 ESCNJ 18/19-67
Apple Computer, Inc.	GSA/FSS Reprographics	NJ Start Contract #40467
Atlantic Tomorrow's Office	Custodial Supplies	Ed Data# 12017, 12018, 12042 ESCNJ# 21/22-18
Atra Janitorial Supply Company		
Bio Shine, Inc.	Custodial Supplies and Equipment	HCESC Bid # CAT-19-02, CAT-23-02
Bogush, Inc. (Public Sewer Service)	Sewer Repair/Maintenance Services	Ed Data Bid# 11847, 11647
BRG Corporation	Installation of Windows	Ed Data Bid# 10882
BSN Sports	Athletic Uniforms-Sublimation, Physical Education Supplies, Athletic Supplies	Ed Data Bid# 3085027, 3084068 Ed Data Bid# 3084044 Ed Data Bid# 3084714, 11993 12019, 12044
Campbell Fire Protection Carrier Corporation	Time and Materials HVAC Systems	Ed Data Bid# 9994, 9996 Sourcewell Contract# 070121
CDWG/Microwarehouse	Technology Supplies & Services	ESCNJ/AEPA-22G
Commercial Interiors Direct, Inc.	Carpet and Flooring	ESCNJ# 19/20-05
Core Mechanical, Inc.	HVAC Services	NJ Start Contract# 88697
Continental Hardware, Inc.	HVAC Services	MCCPC Contract #10
	Lumber & Associated Materials	UCCPC BA# 24-2002
Crosstown Plumbing Supply, Inc.	Plumbing and Heating Supplies	NJ Start Contract# 21-FOOD 01459
Dell Marketing, LP	Computer Equipment and Peripherals	NJ Start# 19-TELE-00656
EAI Education	Math Supplies/Science Supplies	Ed Data# 11044, 10985
	Teaching Aids/Library & School Supplies	Ed Data# 11004, 17-FOOD-00258
Elevator Maintenance	Elevator Service, Inspection & Repair	Ed-Data Bid# 9741, 9742
GM Data Communications, Inc.	Communications Wiring/Cabling Services	NJ Start Contract# 88736, 85154
Gillespie Group	Carpet/Ceiling Tiles/Flooring	ESCNJ #65MCESCCPS
Hannon Floor Covering	Carpet and Flooring	ESCNJ #19/20-05
	Commercial Floor Covering/Related Svcs	HCESC Bid# 208
Hewlett Packard Enterprise Company	Computer, Equipment, Peripherals, Svcs	NJ State Contract# 40116
Hogan Security Group, LLC.	Doors and Related Products	HCESC# 203
Home Depot USA, Inc.	Walk-In Building Supplies	NJ Start Contract# 18-Fleet-00234
Keer Electrical Supply Company	Electrical Equipment and Supplies	NJ Start Contract# 21-FOOD-01748
Lakeshore Learning Material	Library & School Supplies	NJ Start Contract# 17-FOOD-00250
	Teaching Aids	Ed Data Bid# 10456, 11004
Manhattan Welding Company Boiler	Maintenance and Repair	ESNJ 19/20-32, ESCNJ 19/20-32
MRA International, Inc.	Servers, Storage & Related Services	NJ-NASPO MNNVP-134-40016
Music and Arts Center	Music Supplies and Equipment	Ed Data# 11706, 11037, 10433

National Educational Music Company Philip M. Casciano Associates Ricoh UA Inc.	Musical Instruments Equipment & Repair Physical Security Products Copiers & Multi-Function Devices, Maintenance, Supplies & Print Services	HCESC-CAT-SER-21-14 HCESC# 34HUNCCP NJ Start Contract# 40467
Saban Engineering	Compliance Svcs – Chemical Remediation Compliance Svcs - Hazardous Chemicals	Ed Data Bid# 10953 Ed Data Bid# 10954
Sam Tell Companies	Food Service Equipment, Supplies & Installation	ESCNJ# 20-21/36
School Health Corp. School Outfitters School Specialty	Health and Trainer Supplies Furniture Physical Education Supplies General School Supplies Science Supplies Fine Arts	Ed Data# 10461, 11006, 11708, Ed Data# 10430 Ed. Data Bid# Q-115229 HCESC# 212 Ed Data Bid# Q-115102, Ed Data Q-115331
Staples Business Advantage	Office Supplies Custodial Supplies, Furniture Office/Computer Supplies Furniture	HCESC# 34HUNCCP, HCESC-Cat-23-09 Ed Data Bid#Q-11661, 10430 Ed Data Bid# SPLS9829 Ed Data 10430
T-Mobile USA, Inc. Washington Music Sales Center WB Mason Company, Inc.	Wireless Devices and Services Music Supplies Bottled Spring Water/ Cooler Rental Office Supplies/ Recycled Copy Paper Copy Duplicating Supplies MSRP - Furniture Fine Art Supplies Custodial Supplies	NJ Start Contract# 22-TELE-04580 Ed Data Bid# 11026, 10433 NJ Start# 18-FOOD-00424 NJ Start# 0000003 Ed Data Bid# 12021 Ed Data Bid # 10430,11762 Ed Data Bid # 11005,11707 Ed Data# 11725, 12017, 12116
Wenger Corporation	MSRP - Furniture	Ed Data# 10433, 10430

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

137. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION-TRANSPORTATION-2022-2023 ADDITIONAL FUNDS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved additional funds of \$2,671,550.86 for Essex Regional Educational Services Commission, 333 Fairfield Road, Fairfield, NJ 07004, to coordinate all transportation services for the Irvington Public Schools. The administrative fee shall be 3% of the actual cost for transportation for the 2022-2023 school year. Total annual cost now estimated to be \$8,671,550.86 to be paid from account number 11-000-270-514-00-36.

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 28, 2023

138. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION PARAPROFESSIONAL CONTRACT 2023-2024 SCHOOL YEAR

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to engage the services of the Essex Regional Educational Services Commission to recruit, screen, and hire qualified paraprofessionals in accordance with district timelines and procedures regarding the assignment of paraprofessionals for the 2023-2024 school year. These services are to be compensated at a rate of \$31.50 per hour per aide. The contract also provides for an additional stipend for diaper duty of \$9.84. Total annual expenditure estimated at \$ 10,681,223.22 to be paid from account numbers 11-190-100-320-00-25, 11-214-100-320-00-25, 11-403-100-500-00-20, 20-EC4-100-500-03 and 15-190-100-320-00-XX.

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

139. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION-TRANSPORTATION-2023-2024

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a contract with Essex Regional Educational Services Commission, 333 Fairfield Road, Fairfield, NJ 07004, to coordinate all transportation services for the Irvington Public Schools. The administrative fee shall be 3% of the actual cost for transportation for the 2023-2024 school year. Total annual expenditure payable from account number 11-000-270-514-00-36.

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 28, 2023

140. **HOURLY RATES INCREASES FOR SELECTED EMPLOYEE GROUPS 2023-2024**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved an increase in the pay rate for the following employee groups in compliance with the New Jersey Minimum Wage Law. The rate increase will be effective 7/1/2023.

<u>Employee Group</u>	<u>Rate</u>
Substitute Breakfast Lunch Aides	\$15.00
Breakfast/Lunch Aides	\$15.60
Substitute Security Officers	\$15.60
Substitute Custodians	\$15.60
Substitute Secretary	\$15.60

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

141. **NEW COPIER LEASE - UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the lease from Ricoh USA, Inc., 2 Gatehall Drive, Parsippany, NJ 07054, for Savin IM8000 Digital Copier System. The five (5) years lease term is from September 2023 - August 2028 with a monthly term rate of \$415.00. Delivery, Installation and Training at no charge. The monthly payment of \$415.00 beginning September and ending in June for the 2023-2024 school year not to exceed \$4,150.00 to be paid from account number 15-000-222-500-00-10.

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

142. **VISUAL AND PERFORMING ARTS: PURCHASE OF BAND AND VOCAL SHEET MUSIC - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of Sheet for Music Honors Choir Vocal Music Programs at Irvington High School from State Contract Vendor: The Music Shop, PO Box 688, 56 Fanny Road, Boonton NJ 07005. Total cost does not exceed \$6,660.25 to be paid from account number 20-ARE-100-600-27-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 28, 2023

143. VISUAL AND PERFORMING ARTS: PURCHASE OF ADDITIONAL INSTRUMENTS (BRASS / WOODWINDS / PERCUSSION) FOR IRVINGTON HIGH SCHOOL MARCHING BAND 2023-2024

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of additional instruments (brass / woodwinds / percussion) for Irvington High School Marching Band for the 2023-2024 school year. Total cost does not exceed \$55,800.00 to be paid from account number 20-ARE-100-600-27-30. Purchases will be made from the lowest cost State Contract Vendors:

- * National Educational Music Company (NEMC) 1110 Centennial Ave. Suite 2 Piscataway, NJ 08854
- * West Music Company Bid #HCEC-Cat/Ser-21-14, 1212 5th Street PO Box 5521.

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

144. VISUAL AND PERFORMING ARTS: PURCHASE OF ADDITIONAL INSTRUMENTS (BRASS / WOODWINDS / PERCUSSION) FOR THE K-5 SCHOOLS INSTRUMENTAL MUSIC PROGRAMS 2023- 2024

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of additional instruments (brass/ woodwinds/ percussion) for the K-5 Schools listed below for the 2023-2024 school year. Total cost does not exceed \$45,800.00, to be paid from account number 20-ARE-100-600-27-30. Purchases will be made from the lowest cost State Contract Vendors:

- * National Educational Music Company (NEMC) 1110 Centennial Ave. Suite 2 Piscataway, NJ 08854
- * West Music Company Bid #HCEC-Cat/Ser-21-14, 1212 5th Street PO Box 5521.

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

145. VISUAL AND PERFORMING ARTS: PURCHASE OF ADDITIONAL ELECTRONIC/AUDIO SUPPLIES FOR IRVINGTON HIGH SCHOOL INSTRUMENTAL MUSIC PROGRAM 2023-2024

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of additional electronic/audio supplies for the 2023-2024 school year. Purchases will be made from Vendor Sweetwater Music Education Technology Division, 5501 US HWY 39 W, Fort Wayne, IN 46818. Total cost does not exceed \$40,500.00, to be paid from account number 20-ARE-100-600-27-30.

FINANCE

JUNE 28, 2023

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

146. **VISUAL AND PERFORMING ARTS: PURCHASE OF ADDITIONAL ELECTRONIC/AUDIO SUPPLIES FOR THE K-8 SCHOOLS INSTRUMENTAL MUSIC PROGRAMS 2023-2024**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of additional instruments (brass / woodwinds / percussion) for the K-8 Schools listed below for the 2023-2024 school year. Purchases will be made from Vendor Sweetwater Music Education Technology Division, 5501 US HWY 39 W, Fort Wayne, IN 46818 Total cost does not exceed \$9,500.00, to be paid from account number 20-ARE-100-600-27-30. Purchases will be made from Vendor Sweetwater for the following schools:

* Berkeley Terrace Elementary School	\$1,317.06
* Grove Street Elementary School	\$1,317.06
* Union Avenue Middle School	\$1,317.06
* University Middle School	\$1,317.06

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

147. **CONTRACTED PROVIDERS BUDGET 2023-2024 FISCAL YEAR – OFFICE OF EARLY CHILDHOOD**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Office of Early Childhood Contracted Provider Budgets for the 2023-2024 fiscal year. The Early Childhood Contracted Provider budgets for the 2023-2024 fiscal year are payable from account # 20-EC4-200-321-03-37 and 20-EC4-200-325-03-37.

<u>NAME OF CONTRACTED PROVIDERS</u>	<u>APPROVED BUDGET</u>
Agape Children’s Academy	\$1,454,525.00
Christian Pentecostal	\$2,335,640.00
To Be Determined	\$ 903,090.00
Leaguers –Head Start	\$ 959,918.00
Leaguers	\$1,112,440.00
Traveling Tots	<u>\$1,758,840.00</u>
GRAND TOTAL	\$8,524,453.00

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 28, 2023

148. **BUDGET PLANNING WORKBOOK FOR THE 2023-2024 FISCAL YEAR – OFFICE OF EARLY CHILDHOOD**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and approved the Office of Early Childhood’s Budget Planning Workbook for the 2023-2024 fiscal year. The Early Childhood budget for the 2023-2024 school year is \$23,251,096.00 with a projected enrollment of 1,282 students.

Early Childhood

Instruction

Salaries of Teachers	20-EC4-100-101	\$ 5,249,858.00
Purchased Professional and Educational Services	20-EC4-100-321	\$ 435,726.00
Other Purchased. Service. (400-500)	20-EC4-100-500	\$ 1,806,442.00
Tuition to Other LEA’s within the State-Regular	20-EC4-100-561	\$ 50,000.00
Supplies and Materials	20-EC4-100-600	\$ 275,000.00
Other Objects	20-EC4-100-800	\$ 144,625.00
Subtotal Instruction		\$ 7,961,651.00

Support Services

Sal. of Supervisors of Instruction	20-EC4-200-102	\$ 230,617.00
Sal. of Principals/Program Directors	20-EC4-200-103	\$ 334,345.00
Sal. of other Professional Staff	20-EC4-200-104	\$ 1,296,836.00
Sal. of Secretarial & Clerical Assistants	20-EC4-200-105	\$ 323,385.00
Other Salaries	20-EC4-200-110	\$ 321,481.00
Family/Parent Liaison	20-EC4-200-173	\$ 54,080.00
Facilitator/Coach	20-EC4-200-176	\$ 677,173.00
Personnel Services - Employee Benefits	20-EC4-200-200	\$ 2,013,539.00
Purchased Educational Services - Contracted Pre-K	20-EC4-200-321	\$ 7,564,535.00
Purchased Educational Services- HS	20-EC4-200-325	\$ 959,918.00
Other Purchased Professional - Education Services	20-EC4-200-329	\$ 152,400.00
Other Purchased Professional Services	20-EC4-200-330	\$ 80,000.00
Rentals	20-EC4-200-440	\$ 70,000.00
Contracted Services (Field Trips)	20-EC4-200-516	\$ 95,890.00
Travel	20-EC4-200-580	\$ 25,000.00
Misc. Purchased Services	20-EC4-200-590	\$ 312,392.00
Supplies and Materials	20-EC4-200-600	\$ 182,854.00
Other Objects	20-EC4-200-800	\$ 125,000.00
Subtotal-Support Services		\$14,819,445.00

Facilities Acquisition. Construction. Services

Instructional Equipment	20-EC4-400-731	\$ 320,000.00
Non Instructional Equipment	20-EC4-400-732	\$ 150,000.00
Subtotal- Fac. Acquisition.& Construction		\$ 470,000.00

Grand Total

\$23,251,096.00

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 28, 2023

149. SUPERINTENDENT'S MERIT GOALS 2022-2023 SCHOOL YEAR

RESOLVED that the Board of Education accepted the Merit Goal payment for Dr. April Vauss. As per State guidelines Superintendents are permitted to submit 3 quantitative and 2 qualitative goals for each school year. Quantitative goals are valued at \$7,557.25 each and qualitative goals are valued at \$5,673.00 each. The Essex County Superintendent approves all goals. Dr. Vauss met three (3) qualitative goals and two (2) quantitative goals listed below for the 2022-2023. school year.

1. During the 2022-2023, the Superintendent will ensure that students in Irvington Public School will have 85% or higher participation (95%) for the 2022-2023 district-wide for the NJSLA in the subject area of Mathematics. Goal Value \$7557.25
2. During the 2022-2023, the Superintendent will ensure that students in Irvington Public School will have 85% or higher participation (95%) for the 2022-2023 district-wide for the NJSLA in the subject area of ELA. . Goal Value \$7,557.25
3. During the 2022-2023, the Superintendent will ensure that the two focus elementary schools will see 1 year of growth of at least 50% of their fifth-grade students in ELA and Math. . Goal Value \$7,557.25
4. During the 2022-2023, the Superintendent will ensure that the increased available technology to at least 80% of our enrolled students. Goal Value \$5,673.61
5. During the 2022-2023, the Superintendent will ensure that at least 50% of instructional staff has received professional development on GoGuardian by February 2023. Goal Value \$5,673.61

The total value of the goals is \$34,018.97 to paid to Dr. April Vauss from account number 11-00-230-100-00-16. Pending County Approval.

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

150. APPLITRACK – HUMAN RESOURCES 2023-2024

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Frontline Technologies Group, Inc., (Applitrack) located at 1400 Atwater Drive, Malvern, PA 19355, to provide job postings of District vacancies via the District Website (internal & external candidates) from July 1, 2023 through June 30, 2024. Total contract cost not to exceed \$7,179.63, payable from account number 11-000-230-340-00-22.

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

FINANCE
JUNE 28, 2023

151. **FRONTLINE TECHNOLOGIES GROUP, INC. AESOP – HUMAN RESOURCES 2023-2024**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Frontline Technologies Group, Inc., (AESOP) located at 1400 Atwater Drive, Malvern, PA 19355, to provide substitute calling services in accordance with the terms and conditions of the executed contract with the Irvington Board of Education, from July 1, 2023 through June 30, 2024. Total contract cost not to exceed \$16,420.00, payable from account number 15-000-222-500-18-XX.

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

152. **ACCUSCAN – HUMAN RESOURCES 2022-2023**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Contract for Accuscan, located at 26 Eastman Road, Parsippany, NJ 07054. Accuscan will provide digital archiving services to the Human Resources Department for the 2023 - 2024 school year. Total contract cost not to exceed \$20,000.00, payable from account number 11-000-230-340-00-22.

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

153. **ATLANTIC TOMORROW OFFICE TECHNOLOGY – HUMAN RESOURCES 2022-2023**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the lease renewal for Atlantic Tomorrow Office Technology, 134 West 26th Street, New York, NY 10001, for Savin 6503 ID# G37241 digital copier system. The lease term is: January 18, 2018 - December 18, 2022. The monthly payment of \$329.00, for the 2023 - 2024 school year not to exceed \$1,974.00, payable from account number 11-000-230-340-00-22.

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

FINANCE
JUNE 28, 2023

154. **TRANSFER OF FUNDS 2022-2023**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the following appropriation transfer of funds for the 2022-2023 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
11-000-216-800-00-25 11-000-251-100-00-21	Misc - OT/PT Behaviorist Opt Out - Stipends	\$86,898.02	\$86,898.02	<u>Budget Alignment:</u> To provide additional funds for Opt Out benefit 2022-2023
11-000-100-566-00-25- 11-000-100-565-00-25	Tuition - Private Schools Tuition - CSSD / Regional Day	\$137,652.00	\$137,652.00	<u>Special Services:</u> To provide additional funds for Day Training tuition adjustment
11-000-230-590-00-22 11-000-291-290-00-21	Puch Svcs - human Resources Other Benefits	\$2,702.10	\$2,702.10	<u>Human Resources:</u> To provide additional funds for required PCOR remit tax under for Health Care Reform Act for 2021-2022 school year, due 2023
11-403-100-101-00-20 11-403-100-500-00-20 11-403-100-610-00-20 11-000-290-270-50-21 11-000-222-500-01-31 12-000-261-730-00-33 11-000-270-511-00-36 11-000-270-514-00-36	Steam Academy Teachers Steam Academy Inst Purchs Steam Academy Inst Supp Meritain Health Benefits Media - Other Purc Agrm Equipment Vo-Tech Student Bus Tkts Contracted Services - Special Ed. Transportation	\$676,913.82 \$470,767.91 \$219,810.55 \$598,758.97 \$246,759.03 \$258,540.58 \$200,000.00	\$2,671,550.86	<u>Transportation:</u> To provide additional funds for special education students transportation for the 2022-2023 school year
11-000-261-420-00-33 11-000-261-800-00-33	Cleaning, Repairs & Maintenance Maintenance-other Objects	10,000.00	10,000.00	<u>Buildings and Grounds-</u> To provide additional funds for Service contracts, district wide for school year 2022-2023
11-000-219-104-00-25 11-150-100-101-00-25 11-000-216-100-00-25 11-000-219-104-25-25 11-000-219-105-00-25	CST Salaries Home Instructions- Special Ed Salaries OT, PT, Speech – Salaries Other Prof Staff – Salaries CST – Secretary Salaries	99,405.56 36,002.50	27,904.60 88,004.21 19,499.25	<u>Special Services-</u> To provide additional funds for budget alignment and Board approved new positions district wide.

Account Number	Description	From	To	Explanation
15-000-218-104-00-03	Guidance Counselors Salary	13,000.00		<u>Chancellor Ave School</u> -To provide additional funds for salaries due to budget alignment and new positions for the 2022-2023 school year
15-110-100-101-00-03	Kindergarten Salary	6,000.00		
15-120-100-101-00-03	Grade 1-5 Teacher Salary		19,000.00	

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

WALK-ON
PERSONNEL

JUNE 28, 2023

SEPARATION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the separation of the listed personnel, effective as indicated:

NON-BARGAINING

- a. Devon Inman, Accountant, Business Department, effective 6/29/23. Close of Business.

ACTION: Item was removed, no action taken.

PUBLIC COMMENT: There were no public comments.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, August 16, 2023 (Virtually) at 5:00 p.m., to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Upon the motion by Ronald Brown, seconded by John Brown and unanimously approved on a roll call vote, the Irvington Board of Education Regular Public Meeting held virtually adjourned at 7:09 pm.

Reggie Lamprey, CPA
Assistant Superintendent for Business/Board Secretary

RL/rcs