

VIRTUAL Board Meeting –June 14, 2023

The Regular Board of Education Meeting of the Township of Irvington was held virtually on Wednesday, June 14, 2023. This meeting was called to order by Board President Syesha Benbow followed by a flag salute.

Present were:

- Annette Beasley
- John Brown
- Ronald Brown
- Jordan Geffard
- Audrey Lyon
- Joseph Sylvain
- Syesha Benbow -President

Excused:

- Luis Antilus
- Janelle Lowery, Vice President

Others:

- Dr. April Vauss, Superintendent of Schools
- Dr. Matin Adegboyega, Assistant Superintendent for Curriculum and Instruction
- Roger Monel, Associate School Business Administrator
- Farrah Irving, Human Resource Manager
- Raymond Hamlin, Board Attorney
- Tayana Dacres, Student Trustee
- Louvianov Paul, Student Trustee
- Several other administrators, interested citizens and newspaper reporters

Board President Syesha Benbow reported that in accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

SUPERINTENDENT’S REPORT

Dr. April Vauss, Superintendent of Schools began her report by introducing Shakina Hill, Replacement Principal for Union Avenue Middle School who stepped in upon the untimely retirement of Mueller Pierre. Dr. Vauss expressed best wishes to Mr. Pierre certainly wishing him well, however stated, Ms. Hill did a phenomenal job with a phenomenal team. Dr. Vauss stressed one of her highlights from the last school year was to visit one of the Union Avenue Staff Meetings to congratulate them and thank them for stepping up to the plate, covering classes, volunteering to work on Saturdays to teach the scholars Algebra, she could go on and on about Union Avenue School. She acknowledged the large number of Union Avenue Middle School Staff in attendance at the meeting in support of their school. With that she presented Ms. Hill.

Mrs. Shakina Hill, Replacement Principal, Union Avenue Middle School, Home of the Soaring Eagles stated it was a pleasure along with her Assistant Principal, Mr. Wallace to serve as school leaders to 744 dynamic scholars in grade 6 thru 8. They enjoyed a diverse population with approximately 30% of the scholars in the ESL Program. They diligently worked to provide all scholars with a diversified program to reach every scholar as they continuously aimed to close the academic achievement gap. Afterschool programs along with their partnership with the “Up The Bar” consultant and the Fraiser Math Program helped the students and teachers reach their full potential. After analyzing cycle three assessment data, they were proud to have met both interim goals demonstrating student growth in both ELA, IExcel and Math IReady intervention programs. They were at that time analyzing data for cycle 4 expecting higher growth rates. They would continue to analyze data including attendance, assessment and student behavior to ensure the staff is able to provide the scholars with vigorous lessons and activities for growth. As they closed out their school year they would provide the students with academic summer programs and resources to better prepare them for the upcoming school year. Mrs. Hill said on behalf of herself and Mr. Wallace she wished everyone a successful closeout of their school year and a wonderful summer.

She thanked the board and administration for the opportunity to share a brief presentation highlighting some of their student achievement at Union Avenue Middle School for the 2022-2023 season.

Dr. April Vauss continued her report with the introduction of the student trustees for their report.

Tayana Dacres and Louvianov Paul, Irvington High School Student Trustees began their report saying:

“As we conclude our final meeting, we thank the Board President, Board Members, Dr. April Vauss, and the Central Office Cabinet for allowing us to serve as Board Trustees. It has been a pleasure and an honor to represent Irvington High School, where leaders are educated and diversity is embraced.

- Congratulations to the following seniors for being recognized as the Top 12 for the class of 2023.
 - Noemi Alemida
 - Tioluwani Arriybi
 - Carlendy Bertrand
 - Tayana Dacres
 - Roodario Destin
 - Hanna Gaskin
 - Lisseth Guaman
 - Kelvin Lartey
 - Louvianov Nicolas Paul
 - Jennifer Osei Peprah
 - Melanie Seeparsad
 - Nick Vertus

These students were honored for their hard work and dedication at the 16th Annual Top 12 Banquet hosted by the Petrucci Foundation at the Newark Museum.

- Irvington High School hosted its annual Spring Concert. It was a fantastic show showcasing talent in dance, singing, and instrumental performance. The showcase was indeed a standing ovation.

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- Let's give a round of applause to all our Student-Athletes who had an excellent season. Your hard work and dedication do not go unnoticed. Our Girls- Flag- Football finished with a season record of 12-1. They were able to participate in the first-ever North Versus South Flag Football game, which they won.
- Kudos to three of our young men who were invited to play in the annual Phil Simms North Versus South Football game, which they, too, won.
- We are incredibly proud of Nouseline Georges, who earned a spot to compete in the annual Meet of Champions. We wish her the best of luck and hope she comes home with the Gold.
- All our Senior Athletes will be honored tomorrow at the Senior Athletic Banquet in our Gymnasium at 6 PM. We hope that parents and community members support us.
- The JROTC hosted its 39th Annual Crusaders Battalion Awards. 51 Seniors received recognition letters from the U.S. Army, Navy, Marines, and the New Jersey Army National Guard. Some also received recognition letters from Governor Phil Murphy, U.S. Senator Cory Booker, and U.S. Senator Robert Menendez. Congratulations to Latrell Ellis and Cindy Yupa for achieving the Dr. April Vauss Award for Best Company Command and Best Battalion Leader. We are incredibly proud of all our Senior JROTC participants and wish them the best as they venture off to their college and career paths.

Thank you again for this opportunity to highlight Irvington High School, and let us cherish and honor all of those who have sacrificed as we approach the Juneteenth holiday”.

Dr. Vauss went on to state she was very proud of the student trustees. Tayana Dacres finished number one (1) in the class and Louvianov Paul finished number two (2). She had the opportunity to attend and observe the scholars at the award presentation and beyond them being athletically gifted and academically gifted, she gave them kudos for their character. She complimented Maj. Monroe, Sgt. Craig and all of J.R.O.T.C for being the bones of the district's foundation at Irvington High School.

Dr. Vauss as a point of order returned this portion of the meeting back to Board President Benbow for a presentation by Dr. Tamburro, Consultant with NJEA and Ms. Lester, Middle School Teacher.

Dr. Christopher Tamburro, a consultant with the NJEA Office serving all of Essex County except Newark was there that evening to represent Ms. Lester. He said Ms. Lester was non-renewed which means the district has signaled they did not intend to employ her in the fall. As such Ms. Lester was afforded what is called a Donaldson Hearing which was an informal appearance before the Board of Education to contest non-renewal and ask for the Board with a majority public vote to overturn that recommendation. He indicated that documents were delivered for the Board Members to review for the meeting.

Board Attorney Raymond Hamlin corrected for the purpose of the meeting the statement made with respect to documents being submitted to the Board. It was clarified that documents were dropped off that afternoon to the Administration Building to be given to the Superintendent's Office. Documents were never submitted to the Board Members and due to the timeframe, the documents that were dropped off to the Administration Building was not was not done so to give sufficient time for the information to be presented or disseminated to the Board Members.

Ms. Lester, Middle School Teacher was given time to present to the Board Members for the purpose of addressing her non-renewal.

Board Attorney Hamlin thanked Ms. Lester for her presentation and noted the Board would take her statement under advisement.

VII. RESOLUTION TO APPROVE BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meetings held on the dates as indicated, as corrected and transcribed, be received and filed.

April 12, 2023-Virtual Meeting

ACTION:

Motion by: John Brown, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

PUBLIC COMMENT: There were no public comments on agenda items.

PERSONNEL
JUNE 14, 2023

1. **LEAVE (S) OF ABSENCE**

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the leave(s) of absence of the listed personnel, effective as indicated:

Certificated

- (a) Ajitha Akavoor Paid intermittent FMLA effective 05/15/2023 through 06/30/2023 using available personal illness days. High School – ESL Teacher
- (b) Guy Batchelder Paid medical leave of absence as per FMLA effective 05/02/2023 through 06/30/2023 using 34 PTO Donation days; paid medical leave with Board paid benefits effective 09/01/2023 through 10/17/2023 using 10 personal illness days, 3 personal business days and 16 PTO Donation days; unpaid medical leave with Board paid benefits effective 10/18/2023 through 11/02/2023. University Middle School – Mathematics Teacher
- (c) Joana Bernard-Awumey Extension of unpaid medical leave with Board paid benefits effective 05/22/2023 through 06/08/2023. High School – Social Studies Teacher
- (d) Stivanys Borja-Vergara Unpaid maternity leave as per FMLA effective 05/01/2023 through 06/30/2023; unpaid bonding leave as per FMLA effective 09/01/2023 through 11/30/2023; unpaid child care leave with Board paid benefits effective 12/01/2023 through 01/01/2024. Florence Avenue School – Bilingual Teacher
- (e) Lisette Campos Extension of unpaid child care leave with Board paid benefits effective 01/02/2024 through 02/11/2024. Madison Avenue School- Pre-K Teacher
- (f) Mittie Cowan Paid medical leave of absence per FMLA effective 05/15/2023 through 05/30/2023 using 9 personal illness days and 1 personal business day; unpaid medical leave of absence per FMLA effective 05/31/2023 through 06/30/2023. University Elementary School – vocal music teacher
- (g) Rufina Garcia Paid medical leave of absence per FMLA effective 05/15/2023 through 06/09/2023 using 18 personal illness days. UAMS – World Language Teacher

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- (h) Yasmine Singleton Paid medical leave of absence as per FMLA effective 06/08/2023 through 06/14/2023 using 5 personal illness days; unpaid medical leave of absence per FMLA effective 06/15/2023 through 06/19/2023. Florence Avenue School – Kindergarten Teacher

Non-Certificated

- (i) Alicia Allen Paid Family and Medical Leave effective 05/01/2023 through 05/15/2023 using 4.5 personal illness days, 4.5 vacation days, 0.5 personal business day and 0.5 accrued vacation day; unpaid Family and Medical Leave effective 05/16/2023 through 05/31/2023. Special Services – Secretary
- (j) Tarsha Lawson Unpaid Family and Medical Leave effective 05/13/2023 through 05/24/2023. University Middle School – Security Officer
- (k) Qanar Guglielmini Extension of unpaid medical leave with Board paid benefits effective 05/01/2023 through 05/31/2023. High School - Custodian
- (l) Sulaiman Thomas Unpaid Family and Medical Leave effective 06/20/2023 through 09/11/2023. Grove Street School - Custodian

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

2. RETURN TO WORK FROM LEAVE OF ABSENCE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the return to work from leaves of absence of the listed personnel, effective as indicated:

Certificated

- (a) Lydia Denis Returned to work from unpaid medical leave effective 05/15/2023. High School – Social Studies Teacher
- (b) Angela Leung-Munoz Returned to work from paid medical leave effective 05/08/2023. Chancellor Avenue School – Kindergarten Teacher
- (c) Mitchell Perry Returned to work from paid medical leave effective 05/01/2023. Berkeley Terrace School – Physical Education Teacher

PERSONNEL

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- (d) Tameeka Walker Returned to work from paid medical leave effective 05/08/2023.
Mt. Vernon Avenue School – Pre K Teacher

Non-Certificated

- (e) Hadiyah Burrows Returned to work from unpaid medical leave effective
05/15/2023. Thurgood Marshall School – Security Officer
- (f) Tarsha Lawson Returned to work from unpaid Family and Medical Leave
effective 05/25/2023. University Middle School- Security Officer
- (g) Arianna Williams Returned to work from unpaid medical leave effective
05/18/2023. Special Services – Secretary

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

3. SUBSTITUTE PERSONNEL

(a) Substitute Security Officers

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Security Officers, pending clearance, effective for the 2022-2023 school year, at the pay rate of \$14.75 per hour, not to exceed 29 hours per week for days worked, payable from account number 11-000-230-100-00-22.

Elijah Davis
 Janaya Williams
 Latoya Kitchens

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

(b) **Substitute Secretaries**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Secretaries, pending clearance, effective for the 2022-2023 school year, at the pay rate of \$14.00 per hour, not to exceed 29 hours per week for days worked, payable from account number 11-000-230-100-00-22.

Elijah Davis
Janaya Williams
Latoya Kitchens

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

(c) **Substitute Breakfast/Lunch Aides**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel, pending clearance, as a Breakfast/Lunch Aide, at the pay rate of \$14.00 per hour, not to exceed 29 hours per week, effective for the 2022-2023 school year, payable from account number 11-000-262-100-09-34.

Elijah Davis
Janaya Williams
Latoya Kitchens

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

(d) **Substitute Custodians**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of as a Substitute Custodians pending clearance, at the pay rate of \$14.75 per hour, not to exceed 29 hours per week, effective for the 2022/2023 school year, payable from account number 11-000-262-100-01-34.

Elijah Davis
Janaya Williams
Latoya Kitchens

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

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(e) **Home Instructors**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Home Instruction Teachers for the 2023-2024 school year at the pay rate \$40.00 per hour, and not to exceed 30 hours per week. Payable to be made from Account numbers 11-150-100-101-00-15 (General Education Students), and 11-150-100-101-00-25 (Special Education Students).

Latasha McMillan	Taylor Khalil	Erick Watkins
Geraldine Emeh	Dr. Nicole Smith	Rose M. Noel
Emmanuel Etim	Kirstin Johnson-Smith	Prof. Emmanuel Ikheloa
Dr. Moriamo Okundaye	Jean Dennis Belony	LaTonya Hearn
Dolly Cadeau-Cobb	Dr. Felicia Eguh	Jocelyn Gedeon
Michael Glasco	Steven McCaster	Mia Appling
Shaheed Lewis	Kerilynn Lowenstein	Charline Patternella
Sundjata Sekou	Linda Johnson-Battle	Ingrid Layne
Kaity Ferguson-Shand	Renelle Maye-Deronet	Farah Delpeche
Atiya Brooks	Jennifer Bharrat	

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

(f) **Building Substitutes**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following personnel as Building Substitute Teacher effective for the 2023-2024 school year, at a pay rate of \$150.00 per day, not to exceed 29 hours per week for days worked payable from the listed account numbers:

<u>Location</u>	<u>Employee</u>	<u>Account Number</u>
University Middle School	Gregory Odige	15-130-100-101-01-10
	Kyriadean Brooks	15-130-100-101-01-10
	Tiarra Hall	15-130-100-101-01-10
	Tiesha Thomas	15-130-100-101-01-10

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

4. **SEPARATIONS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the separation of the listed personnel, effective as indicated:

Retirements

Non-Certificated

- (a) Aminah Wright, Secretary, Rita L. Owens STEAM Academy, retirement effective 08/01/2023. (DOH 10/01/1989)

Resignations

Administration

- (b) Yuna Shumayeva, 6-12 Mathematics Supervisor, Central Office, effective June 30, 2023. Close of business.

Certificated

- (c) Sharika Phillips, Pre-K Teacher, Madison Avenue Elementary School, effective June 22, 2023. Close of business.
- (d) Dr. Karla Rivera, School Psychologist, Special Services, effective June 23, 2023. Close of business.
- (e) August D'Angelo, English Language Arts Teacher, University Middle School, effective June 30, 2023. Close of business.
- (f) Avalon Simon, Special Education Teacher, Berkeley Terrace School, effective June 30, 2023. Close of business.
- (g) Janet Gibbs, JROTC Instructor, Irvington High School, Effective June 30, 2023. Close of business.
- (h) Vezaida Marshall, Elementary Teacher, Madison Avenue, Effective June 30, 2023. Close of business.

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

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5. **APPOINTMENTS**

Administration

- (a) Darnell Mangun, Prinicipal, Irvington High School, at an annual salary of \$153,117.60, Step 6, Level 6th year, effective 7/1/2023(pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-140-100-101-00-12. Replacing Malikita Wright.
- (b) Brett Cannon, Assistant Prinicipal, Irvington High School, at an annual salary of \$96,263.96, Step 9, Level MA, effective 7/1/2023 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-140-100-101-00-12. Replacing Talia Snipes.
- (c) Michael Smith, Asisstant Principal, Union Avenue Middle School, at an annual salary of \$109,073.77, Step Max 7, Level MA, effective 7/1/2023 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-140-100-101-00-12. New Position.
- (d) Kcyied Zahir, Principal, Union Avenue Middle, at an annual salary of \$159,038.90, 6th Year, Step Max. effective 7/1/2023.Payable from account number 15-000-240-103-00-11 . Replacing Muller Pierre.

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

Certificated

- (e) Jewell Pollard, 7th Grade (ELA), Union avenue, at an annual salary of \$90,111.00, Step 13, Level MA, effective 9/1/2023(pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-130-100-101-00-11. Replacing Alexandra Christ.
- (f) Dominique Cooper, 4th Grade Teacher, Florence Avenue School, at an annual salary of \$77,814.00, Step 12, Level BA, effective 9/1/2023(pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-120-100-101-00-04. Replacing Francis Rovelli.
- (g) Jason Scott Quinn, Theater Teacher, University Middle School, at an annual salary of \$63,211.00, Step 6, Level MA, effective 9/1/2023(pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-130-100-101-00-10. New Positon.

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- (h) Jerry Holley, ELA Teacher, Irvington High School, at an annual salary of \$71,114.00, Step 10, Level BA, effective 9/1/2023(pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-140-100-101-00-12. Replacing Michael Demoor.
- (i) Rita McMann, ELA Teacher, Irvington High School, at an annual salary of \$83,111.00, Step 12, Level MA, effective 9/1/2023(pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-140-100-101-00-12. Replacing Robert Luzhak.
- (j) Patricia Eden-Hughey, Special Education Teacher, Augusta Preschool, at an annual salary of \$90,111.00, Step 13, Level MA, effective 9/1/2023(pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 20-EC3-100-101-03-01. New Position.
- (k) Andrae Downer, Dance Teacher, Irvington High School, at an annual salary of \$68,114.00, Step 9, Level BA, effective 9/1/2023(pending criminal history clearance and S-414/A 3381(P.L.2018, c.5) payable from account number 15-130-100-101-00-12. Replacing Dajhia Ingram- Maddox.
- (l) Jasmine Tarpkin, PreK Teacher, Madison Avenue, at an annual salary of \$68,114.00, Step 9, Level BA, effective 9/1/2023(pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 20-EC4-100-101-03-07. New Positon.
- (m) Lauri David-Stith, Prek Teacher, University Elementary, at an annual salary of \$98,101.00, Step 14, Level MA, effective 9/1/2023(pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 20-EC4-100-101-03-05. Replacing Katisha Swan.
- (n) Earlene Stevens, Prek Teacher, Augusta Preschool, at an annual salary of \$68,114.00, Step 9, Level BA, effective 9/1/2023(pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 20-EC4-100-101-03-01. Replacing Fayette Weatherington.
- (o) Karolina Holmstrom, Dance Teacher, University Middle School, at an annual salary of \$66,511.00, Step 8, Level MA, effective 9/1/2023(pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-130-100-101-00-10. Replacing New Positon.

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

Non-Certificated

- (p) Linda Harrison Campbell, Security Guard, Irvington High School (nights) to Lead Guard (nights) Effective July 1, 2023 with Lead Guard Stipend payable from account number 15-000-266-100-00-12. Replacing Tianna Hayes.

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
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Non-Bargaining Salary Increase for the 2023-2024 School Year

- (q) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a salary increase of 4% for Dr. Matin Adeboyega, Assistant Superintendent of Curriculum and Instruction, thereby adjusting the salary to \$175,754.52 plus \$3,000.00 Doctoral stipend, effective 7/1/23 through 6/30/24, payable from account number 11-000-221-104-00-15.

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

- (r) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a salary increase of 4% for Reginald Lamptey, Assistant Superintendent for Business/Board Secretary, thereby adjusting the salary to \$198,832.16, effective 7/1/23 through 6/30/24, payable from account number 11-00-251-100-00-31.

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

6. STIPENDS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following stipends for the 2023-2024 School Year, effective as indicated.

- (a) Craig Felder, effective 7/1/2023, stipend \$40.00 per hour, payable from account number 20-ARE-200-100-00-30 to build a Recruitment and Retention Website, not to exceed \$6,000.00 (150 hours).
- (b) Herbert Jackson from Irvington High School as the ELA Specialist (Modified to teach four classes) for the 2023 – 2024 school year at a stipend of \$8,000.00. Replacing Ms. Brown-Nickson. Payable from account number 20-ARE-100-100-30-30.
- (c) Amirah F. Amatur-Rashid, Secretarial Training Manager for the 2023-2024 School Year. The employee will receive a stipend amount not to exceed \$5,000.00 for additional duties during the day. Payable from account number 11-000-230-100-00-16.

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
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7. **2023-2024 INCREMENT WITHHOLDINGS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the withholding of the 2023-2024 step increment and salary adjustment for the listed employees:

Non-Certificated

- (a) Alicia Brown, 12 Month Secretary, University Elementary School, effective 7/1/2023
- (b) Jana Brown, Custodian, University Middle School, effective 7/1/2023
- (c) Edd Jones, Custodian, Irvington High School, effective 7/1/2023
- (d) Veronica Cannon, Custodian, Irvington High School, effective 7/1/2023
- (e) Laura Jordon, Security Officer, Union Avenue Middle School, effective 7/1/2023
- (f) Ebony Hall, Security Officer, Irvington High School, effective 7/1/2023

Non-Bargaining

- (g) Tamara Smith, Parent Coordinator, University Elementary, effective 9/1/2023.

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
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8. **REASSIGNMENTS/TRANSFERS**

Administration

- (a) Sean Evans, Principal, Berkeley Terrace, reassigned to Principal, Special Assignment. Effective July 1, 2023. No change in salary. Payable from account number 11-000-221-102-00-15.
- (b) Malikita Wright, Principal, Irvington High School, reassigned to Principal, Madison Avenue School. *SALARY REDLINED UNTIL PROPER STEP OF SALARY GUIDE IS MET*. Effective July 1, 2023. Payable from account number 15-000-240-103-00-07. Replacing Rose Gordon
- (c) Safiyya Bashir, Assistant Principal, Irvington High School, reassigned to Assistant Principal, University Middle School, effective July 1, 2023, No change in salary. Payable from account number 15-000-240-103-00-10. Replacing Naiboe Sharrock.
- (d) Naiobe Sharrock, Assistant Principal, University Middle School, reassigned to Assistant Principal, Irvington High School, Effective July 1, 2023. No change in salary. Payable from account number 15-00-240-103-12. Replacing Jada Cole.
- (e) Darren Love, Assistant Principal, Irvington High School, reassigned to Assistant Principal, Chancellor Avenue School. No change in salary. Effective July 1, 2023. Payable from account number 15-000-240-103-00-03. Replacing Alexis Allen-Penn.
- (f) Alexis Allen-Penn, Assistant Principal, Chancellor Avenue School, reassigned to Assistant Principal, Irvington High School. No change in salary. Effective July 1, 2023, Payable from account number 15-000-240-103-00-12. Replacing Darren Love.
- (g) Edna Correia, Leave Replacement Principal, Madison Avenue School, reassigned to Principal, Mt. Vernon Avenue School, No change in salary. Effective July 1, 2023. Payable from account number 15-000-240-103-00-09. Replacing Kcyied Zahir.

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

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Certificated

- (h) Windy Ortega, Behaviorist, Early Childhood Department, reassigned to Preschool Social Worker. Effective September 1, 2023. No change in salary. Payable from account number 20-EC4-200-104-03-37. New Position.
- (i) Jamal Angoy, Guidance Counselor, Grove Street School, reassigned to Guidance Counselor, Madison Avenue School. Effective September 1, 2023. No change in salary. Payable from account number 15-000-218-104-00-07. Replacing Angela Amoatey.
- (j) Angela Amoatey, Guidance Counselor, Madison Avenue School, reassigned Guidance Counselor, Irvington High School, Effective September 1, 2023 No change in salary. Payable from account number 15-000-218-104-00-12. Replacing Treasure Utuk.
- (j) Treasure Utuk, Guidance Counselor, Irvington High School, Reassigned to Middle School Counselor, University Middle School, Effective September 1, 2023. No change in salary. Payable from account number 15-000-218-104-00-10. New Position.
- (k) Sari Greggs, Guidance Counselor, Rita L. Owens STEAM Academy, reassigned to Guidance Counselor, Grove Street School, Effective September 1, 2023. No change in salary. Payable from account number 15-000-218-104-00-06. Replacing Jamal Angoy.
- (l) Alexandra Christ, ELA Teacher, University Middle School, reassigned to Guidance Counselor, University Middle School. Effective September 1, 2023. No change in salary. Payable from account number 15-000-218-104-00-10. Replacing Jahita Kitchen
- (m) Jahita Kitchen, Guidance Counselor, University Middle School, reassigned to Guidance Counselor, Union Avenue School, Effective September 1, 2023. No change in salary. Payable from account number 15-000-218-104-00-11. Replacing Desirae Holt.
- (n) Desirae Holt, Guidance Counselor, Union Avenue Middle School, reassigned to Guidance Counselor, Rita L. Owens STEAM Academy, Effective September 1, 2023. No change in salary. Payable from account number 11-403-100-101-00-03. Replacing Sari Greggs.
- (o) Edward LaPierre, ELA Specialist, Thurgood Marshall, reassigned to ELA Specialist Chancellor Avenue/Grove Street, Effective September 1, 2023. No Change in salary. Payable from account number 15-120-100-101-00-06 (50%) and account number 15-120-100-101-00-03 (50%). New Position.
- (p) Yiahsire Cosme, 1st Grade Teacher, Florence Avenue School, reassigned to ELA 3rd Grade Teacher, Berkeley Terrace School, Effective September 1, 2023. No Change in Salary. Payable from account number 15-120-100-101-00-02. Replacing Sarah Finer.
- (q) Nickson Paul, Third Grade Teacher, University Elementary School, reassigned to 3rd Grade Math/Science Teacher, Chancellor Avenue School. Effective September 1, 2023. No change in salary. Payable from account number 15-120-100-101-00-03. Replacing Isaiah Friday.

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- (r) Mildred Chandler, Pre-K Teacher, Grove Street, reassigned to 1st Grade Teacher, Thurgood Marshall. Effective September 1, 2023. No change in salary. Payable from account number 15-110-100-101-00-08. Replacing Ashley Azurmendi.
- (s) Linda Johnson-Battle, Pre-K Teacher, Augusta Preschool, reassigned to 1st Grade Teacher, Florence Avenue School. Effective September 1, 2023. No change in salary. Payable from account number 15-120-100-101-00-04. Replacing Gloria Austin.
- (t) Regina Stephens Blair, Pre-K Teacher, Augusta Preschool, reassigned to 3rd Grade ELA/SS Teacher, Florence Avenue. Effective September 1, 2023. No change in salary. Payable from account number 15-120-100-101-00-04. Replacing Matthew Rosenthal.
- (u) Karen Lewis, 3rd Grade Teacher, Grove Street, reassigned to 5th Grade Math/SC Teacher, Florence Avenue School. Effective September 1, 2023. No change in salary. Payable from account number 15-120-100-101-00-04. Replacing Mark Saint Ulysee.
- (v) Fayette Weatherington,, Pre-K Teacher, Augusta Preschool, reassigned to Kindergarten Teacher, Florence Avenue School. Effective September 1, 2023. No change in salary. Payable from account number 15-110-100-101-00-04. Replacing Yiahsire Cosme.
- (w) Nancey Nunes, Pre-K Teacher, Augusta Street Pre-School, reassigned to K-5 Newcomer Teacher, Chancellor Avenue. Effective September 1, 2023. No change in salary. Payable from account number 15-240-100-101-00-03. New Position
- (x) Marquiessa Lewis, ELA Specialist, Grove Street School, reassigned to ELA Specialist, Florence Avenue School. Effective September 1, 2023. No change in salary. Payable from account number 15-120-100-101-00-04. New Position.
- (y) Kimberly Nunez, 2nd Grade Teacher, Madison Avenue School, reassigned to ELA Inclusion Teacher, Grove Street School. Effective September 1, 2023. No change in salary. Payable from account number 15-204-100-101-00-06. Replacing Cory Dishman.
- (z) Sharon Colon, 3rd Grade Teacher, Florence Avenue, reassigned to 5th Grade ELA/SS Teacher, University Elementary School. Effective September 1, 2023. No change in salary. Payable from account number 15-120-100-101-00-05. Replacing Celeste Ragland-Duncan.
- (aa) Rose Nirva Magny, 3rd Grade Teacher, Mt. Vernon Avenue School, reassigned to Intellectually Gifted Teacher, Mt. Vernon Avenue School. Effective September 1, 2023. No change in salary. Payable from account number 15-120-100-101-00-09. New Position.
- (ab) Christine Pfeiffer, Physical Education Teacher, Florence Avenue School, reassigned to Physical Education Teacher, University Middle School. Effective September 1, 2023. No change in salary. Payable from account number 15-130-100-101-00-10. Replacing Troy Bowers.

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- (ac) Dr. Nicole Smith, Intellectually Gifted Teacher, Madison Avenue School, reassigned to 2nd Grade Teacher, Madison Avenue School. Effective September 1, 2023. No change in salary. Payable from account number 15-120-100-101-00-07. Replacing Kimberly Nunez.
- (ad) Katherine Buschan, an Autistic Teacher at University Middle School, reassigned to ELA teacher at University Middle School. Effective September 1, 2023. No change in salary. Payable from account number 15-130-100-101-00-10. Replacing Ice'es Green.
- (ae) Elizabeth Chomko, an Autistic Teacher at Union Avenue Middle School, reassigned to a Special Education ELA teacher at University Middle School. Effective September 1, 2023. No change in salary. Payable from account number 15-213-100-101-00-10. Replacing Felicia Eguh,
- (af) Erica Hoffler-Mattaur, an ELA teacher at University Middle School, reassigned to an ELA teacher at Irvington High School. Effective September 1, 2023. No change in salary. Payable from account number 15-140-100-101-00-12. Replacing Hanifah Stephenson.
- (ag) Ice'es Green, an ELA teacher at University Middle School, reassigned to an ELA teacher at Irvington High School. Effective September 1, 2023. No Change in salary. Payable from account number 15-140-100-101-00-12. Replacing Michael Demoor.
- (ah) Felicia Eguh, a Special Education teacher at University Middle School, reassigned to a Special Education Math teacher at Union Avenue School. Effective September 1, 2023. No change in salary. Payable from account number 15-213-100-101-00-11. Replacing Regina Reilly.
- (ai) Lisette Campos, Pre-K Teacher, Madison Avenue School, reassigned to Pre-K Teacher, University Elementary. Effective September 1, 2023. No Change in salary. Payable from account number 20-EC4-100-101-03-05. Replacing Katisha Swan.
- (aj) Helen Podberezniak, Pre-K Teacher, Madison Avenue School, reassigned to Pre-K Teacher, Augusta Preschool. Effective September 1, 2023. No Change in salary. Payable from account number 20-EC4-100-101-03-01. Replacing Michael Conte.
- (ak) Latia Prince, Relief Teacher, Early Childhood, reassigned to Pre-K Teacher, Augusta Preschool. Effective September 1, 2023. No Change in salary. Payable from account number 20-EC4-100-101-03-01. Replacing Linda Johnson Battle.
- (al) Angela Brown, Relief Teacher, Early Childhood, reassigned to Pre-K Teacher, Berkeley Terrace. Effective September 1, 2023. No Change in salary. Payable from account number 15-240-100-101-00-02. New Position.
- (am) Chitalu Chipepo, Pre-K Teacher, Thurgood Marshall, reassigned to Pre-K Teacher, Gove Street. Effective September 1, 2023. No Change in salary. Payable from account number 20-EC4-100-101-03-06. Replacing Mildred Chandler.

PERSONNEL

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- (an) Zadasia Robinson, Relief Teacher, Early Childhood, reassigned to Pre-K Teacher, Madison Avenue . Effective September 1, 2023. No Change in salary. Payable from account number 20-EC4-100-101-03-07. Replacing Lissette Compos.
- (ao) Christian Donaus, Pre-K Teacher, Berkeley Terrace, reassigned to Pre-K Teacher, Madison Avenue . Effective September 1, 2023. No Change in salary. Payable from account number 20-EC4-100-101-03-07. New Position.
- (ap) Nadia Laberth, Relief Teacher, Early Childhood, reassigned to Pre-K Teacher, Thurgood Marshall. Effective September 1, 2023. No Change in salary. Payable from account number 20-EC4-100-101-03-00-08. Replacing Barbara Malone.
- (aq) Katisha Swan, Pre-K Teacher, University Elementary, reassigned to Relief Teacher, Early Childhood. Effective September 1, 2023. No Change in salary. Payable from account number 20-EC4-100-101-03-37. Replacing Angela Brown.

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

Non-Certificated

- (ar) Karen Diggs, Security Guard, Madison Ave (days) to University Middle (days). Effective July 1, 2023 No change in salary payable from account number 15-000-266-100-00-10. Replacing Sharon Scrivens.
- (as) Darryl Cosby, Security Guard, Madison Ave (days) to Augusta Pre School Academy (days). Effective July 1, 2023 No change in salary payable from account number 20-EC4-266-110-03-37. Replacing Alexander Bandras.
- (at) Sharon Scrivens, Security Guard, University Middle (days) to Madison Avenue (days) Effective July 1, 2023. No Change in salary payable from account number 15-000-266-100-00-07. Replacing Karen Diggs.
- (au) Kianate Williams, Security Guard, Rita L. Owens STEAM Academy (days) to Irvington High School (days). Effective July 1, 2023. No change in salary payable from account number 15-000-266-100-00-12. Replacing Ebony Hall.
- (av) Ebony Hall, Security Guard, Irvington High School (days) to Rita L. Owens STEAM Academy (days). Effective July 1, 2023. No change in salary payable from account number 11-403-200-100-00-20. Replacing Kiantae Williams.

PERSONNEL

JUNE 14, 2023

- (aw) Gail Rosen, 12-Month Secretary, University Middle School, reassigned to 12-Month Secretary, Florence Avenue School, effective July 1, 2023. No change in salary. Payable from account number 15-000-240-105-00-04. Replacing Germaine Babbs.
- (ax) Germaine Babbs, 12-Month Secretary, Florene Avenue School, reassigned to 12-Month Secretary, University Middle School, effective July 1, 2023, No change in salary. Payable from account number 15-000-240-105-00-10. Replacing Gail Rosen.

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 14, 2023

9. **AFTERSCHOOL/SUMMER SCHOOL PROGRAMS**

(a) **CLOSING THE ACADEMIC ACHIEVEMENT GAP SUMMER PROGRAM, MADISON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the following staff members to work the Closing the Academic Achievement Gap Summer Program at Madison Avenue School. The program is available for students K-5 and will run from July 5, 2023 to August 4, 2023, Monday through Friday from 8:15 a.m. - 1: p.m. Each certified staff member will be paid a contractual rate of \$40 per hour for 126.5 hours (5.5 hours per day x 23 days); total cost not to exceed \$5,060 payable from account number: 20-ARE-100-100-30-30.

Ashley Copeland - 1st Grade teacher
Latonya Hearn - 2nd Grade teacher
Julie Sammarone - 4 & 5th Grade teacher

Approved on Curriculum May 17, 2023 Page 43 Item 35

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

(b) **MANDATORY SATURDAY SCHOOL PROGRAM 2022 – 2023 MADISON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Madison Avenue School to conduct its Mandatory School program for 3-5 th grade students. The program will run from January 22, 2022 and end April 29, 2023, on Saturdays for three (3) hours from 9:00 a.m. to 12:00 p.m. The total hours will not exceed 81 hours. Each teacher will be paid \$40.00 per hour for 81 hours for a total of \$2,760.00 account number #20-ARE-100-100-00-30.

Board approved September 21, 2022 Item #28 Page 69

Yolanda Lamb – Lead Teacher
Jeanette Newsome – Math
Latoya Hearn – ELA
Koryne Lee – Science

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 14, 2023

(c) **2023-2024 EARLY AND EVENING REGISTRATION- CHANCELLOR AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hold Early and Evening Registration at Chancellor Avenue School according to the following schedule:

Wednesday	August 23, 2023	9:00 am – 1:00 pm
Thursday	August 24, 2023	4:00 pm – 8:00 pm
Wednesday	September 6, 2023	4:00 pm – 8:00 pm
Thursday	September 7, 2023	4:00 pm – 8:00 pm
Friday	September 8, 2023	4:00 pm – 6:00 pm

One nurse will be paid \$40.00 per hour for 18 hours, one guidance counselor will be paid \$40.00 per hour for 18 hours and one secretary will be paid at the contractual bargaining agreement for 18 hours. Total cost not to exceed \$2,520.00.

Nurse: 15-000-213-100-01-03 Melissa Banks
 Guidance: 15-000-218-104-01-03 Korko Johnson
 Secretary: 15-000-240-105-01-03 Guerdie Barreau Miacalla Hayward (substitute)

(Board Approved on Curriculum: April 12, 2023, Item#79, Page 54)

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain
 Roll Call: Unanimously approved on a roll call vote.

(d) **POSITIVE BEHAVIOR SUPPORT IN SCHOOL IMPLEMENTATION COMMITTEE (PBSIS) TEAM 2023-2024 – CHANCELLOR AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Chancellor Avenue School to conduct a Positive Behavior Support In School Implementation Committee during the 2023 - 2024 school year. Meetings will be held once a month for not to exceed 10 hours. The PBSIS team will consist of five certified staff members, to be paid at a contractual rate of \$40.00 per hour, not to exceed \$2,000 (\$400.00 per person x 5 staff members) per school, for a total cost to the district not to exceed \$26,000.00 to be paid from account number 20-T14-200-100-03-30.

1. Keisha Domond
2. Shameeka Thomas
3. Joy Igwe
4. Angela Munoz
5. Korko Johnson

(Board Approved on Curriculum: April 12, 2023, Item#73, Page 52)

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain
 Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
JUNE 14, 2023

(e) **SCHOOL IMPROVEMENT PANEL (ScIP) TEACHERS 2023-2024- CHANCELLOR AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Chancellor Avenue School to hire one staff member to serve on the ScIP Panel for the 2023-2024 school year. The total hours of the program are not to exceed 10 hours. The advisors will be paid the contractual rate of \$40 per hour. The total cost is not to exceed \$400 per person, for a total of \$5,200 for the District, payable from account number 15-120-100-101-01-03

Dr. Nicole Simons

(Board Approved on Curriculum: April 12, 2023, Item#72, Page 51)

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

(f) **2023-2024 BREAKFAST MONITORS – CHANCELLOR AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Chancellor Avenue to hire one breakfast monitor in each school. The hours will be from 7:25 a.m. – 8:25 a.m., from September 2023 to June 2024 at a daily rate of \$40.00 per hour, for a total of 180 hours. The total amount will not exceed \$7, 200.00 per school, for a total cost to the district not to exceed \$57,600.00 and to be paid from account number 15-120-100-101-01-03

Jennifer Ciuba
Rafael Cuello – Substitute
Manoucheca Dubois - Substitute

(Board Approved on Curriculum: April 12, 2023, Item#75, Page 52)

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 14, 2023

(g) **2023 CLOSING THE ACADEMIC ACHIEVEMENT GAP SUMMER PROGRAM
REMEDATION PROGRAM FOR ELEMENTARY SCHOOLS – CHANCELLOR AVENUE
SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the following staff members to work the Summer Remediation Program at Chancellor Avenue School. The program will be voluntary and made available to all students in grades K through 5. The program will run from July 5, 2023, to August 4, 2023, Monday through Friday from 8:15 a.m. – 1:15 p.m. Each elementary school will have seven (7) teachers across the grade levels, one (1) Nurse, one (1) Guidance Counselor, four (4) paraprofessionals, and two (2) substitute teachers. One of the seven (7) certified teachers shall serve as the lead teacher who will collect data for the program. Each staff will work from 8:00 am to 1:30 pm Certified Staff will be paid the contractual rate of \$40.00 per hour for 126.5 hours (5.5 hours per day x 23 days). Paraprofessional will be paid the rate of \$35 per hour for 126.5 hours (5.5 hours per day x 23 days). The total cost for the program will be: 9 certificated staff x \$5060 x 8 elementary schools = \$364,320.00 and four (4) paraprofessionals x \$4,427.5 x 8 elementary schools = \$141,580.00 The total cost for the program is not to exceed \$506,000.00 payable from Account numbers 20-ARE-100-100-30-30 and 20-ARE-200-100-30-30.

Linda Johnson-Battle - K
 Alicia Byrne - Grade 1
 Brittany Sumter - Grade 2
 Dorcas Miller - Grade 3 (Lead)
 Lamar Jenkins - Grade 4
 Shameeka Thomas - Grade 5
 Koriko Johnson - School Counselor
 Manoucheca Dubois - ESL
 Karen Rich - SE
 Melissa Banks – Nurse

(Board Approved on Curriculum: May 17, 2023, Item#36, Page 44)

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
 JUNE 14, 2023

(h) **CLOSING THE ACADEMIC ACHIEVEMENT GAP SUMMER PROGRAM AT UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to have the Closing the Academic Achievement Gap Summer Program at Union Avenue middle School. The program will be voluntary and made available to all students in grades 6 through 8. The summer remediation program will run from July 5, 2023, to August 4, 2023, Monday through Friday from 8:15 a.m. – 1:15 p.m. Each school will have six (6) teachers assigned (1 Science, 1 Social Studies, 1 English Language Arts, 1 Mathematics, and 1 Physical Education). One of the six (6) certified teachers shall serve as the lead teacher who will collect data for the program There will also be one (1) Nurse, one (1) Guidance Counselor, and two (2) substitute teachers. Each staff will work from 8:00 am to 1:30 pm. Certified Staff will be paid the contractual rate of \$40.00 per hour for 126.5 hours (5.5 hours per day x 23 days). The cost is \$5,060.00 per person. The cost for the remediation program is \$40,480. Payable from Account numbers 20-ARE-100-100- 30-30 and 20-ARE-200-100-30-30.

<u>Name</u>	<u>Account Number</u>	<u>Substitute Teacher</u>
Karrie Briggs, ELA	20-ARE-100-100- 30-30	Ryan Carroll
Nagy Shoukralla, Math	20-ARE-100-100- 30-30	
Gueurlyangely Chery, Science	20-ARE-100-100- 30-30	
Shaheed Lewis, Social Studies	20-ARE-100-100- 30-30	
Eddie Greene, Physical Education	20-ARE-100-100- 30-30	
Shanielle Knight, Guidance Counselor	20-ARE-100-100- 30-30	

Board Approved on: May 17, 2023, item #36 page 44

ACTION:
 Motion by: Syesha Benbow, Seconded by: Joseph Sylvain
 Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
JUNE 14, 2023

(i) **PARENT COORDINATORS FOR CLOSING THE ACADEMIC ACHEIVEMENT GAP
SUMMER PROGRAM - 2022-2023 OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of School and approved the hiring of eight (8) Parent Coordinators to work the Closing the Academic Achievement Gap Summer Program as per Superintendent assignment. Parent Coordinators will coordinator the breakfast and lunch program and perform outreach to parents regarding student academic achievement. The program will begin July 5, 2023 and will end on August 4, 2023. Staff will work from 8:00 am to 1:30 pm with a 30-minute unpaid break, for a total of 125 hours each (5 hours/day x 5 days/week x 5 weeks). Parent Coordinators will be compensated at the rate of \$20.00 per hour. Total program cost will not exceed \$20,000.00 payable from account 20-TI3-200-100-00- 30.

Board approved on Curriculum: May 17, 223, Item 46, Page 49

- Name _____
Yudelka Gomez
Lee Johnson
Darlene Reeves
Elizabeth Rollox
Candace Goode
Cindy Clark
Tamara Smith

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 14, 2023

(j) **2023 TRAINING OF PARENT COORDINATORS - SUMMER BREAKFAST AND LUNCH STATE TRAINING AT THE CHRIS GATLING CENTER – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of School and granted permission for (8) Parent Coordinators to attend the Summer Breakfast and Lunch Program State training on June 30, 2023 from 11:00 to 3:00 pm at the Chris Gatling Center in Irvington. Parent Coordinators will be paid \$20.00 an hour for (4.5) hours. The Total will not exceed \$720.00 payable from account 20-2A3-200-100-00-30.

Board approved on Curriculum: May 17, 2023, Item # 47, Page 49

Name

Yudelka Gomez

Lee Johnson

Darlene Reeves

Elizabeth Rollox

Candace Goode

Cindy Clark

Tamara Smith

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 14, 2023

(k) CLOSING THE ACADEMIC ACHIEVEMENT GAP SUMMER PROGRAM FOR UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to have the Closing the Academic Achievement Gap Summer Program at University Middle School. The program will be voluntary and made available to all students in grades 6 through 8. The summer remediation program will run from July 5, 2023, to August 4, 2023, Monday through Friday from 8:15 a.m. – 1:15 p.m. Each school will have six (6) teachers assigned (1 Science, 1 Social Studies, 1 English Language Arts, 1 Mathematics, and 1 Physical Education). One of the six (6) certified teachers shall serve as the lead teacher who will collect data for the program. There will also be one (1) Nurse, one (1) Guidance Counselor, and two (2) substitute teachers. Each staff will work from 8:00 am to 1:30 pm. Certified Staff will be paid the contractual rate of \$40.00 per hour for 126.5 hours (5.5 hours per day x 23 days). The cost is \$5,060.00 per person. The cost for the remediation program at University Middle School is not to exceed \$40,480 payable from Account numbers 20-ARE-100-100-30-30 and 20-ARE-200-100-30-30.

Board Approved May 17, 2023, Item 36, page 44

Science Teacher - Jessica Hinds
Social Studies Teacher - Vangela Crowe
English Language Arts Teacher - Shana Tulloch-Ward
Mathematics Teacher - Nadirah McCray
Physical Education Teacher - Paul Tortorella
Lead Teacher - Helen Maurice
Guidance Counselor - Angela Amoatey
Substitute Teachers - Kelly Esoldi and Lea Thornton

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 14, 2023

(l) **2023 PROMOTIONAL SUMMER SCHOOL FOR UNIVERSITY MIDDLE SCHOOL - OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to conduct a Promotional Summer School Program. The program will run from July 5, 2023, to August 7, 2023, Monday through Friday, 8:15 a.m. – 1:15 p.m. There will be eight (8) teachers (2 Science, 2 Social Studies, 2 English Language Arts, and 2 Mathematics), one (1) Nurse, one (1) Guidance Counselor, and two (2) Substitute teachers. Each staff will work from 8:00 am to 1:30 pm. Certified Staff will be paid the contractual rate of \$40.00 per hour for 132 hours (5.5 hours per day x 24 days) at a total cost of \$5,280.00 per person. The total cost for the summer program is not to exceed \$52,800.00. The teachers are to be paid from account number 20-ARE-100-100-00-30, and the Guidance Counselor and the Nurse are to be paid from account number 20-ARE-200-100-30-30.

(Board Approved May 17, 2023, Item 39, page 45)

Science Teachers - Anthony Capers
 Social Studies Teachers - Kaity Ferguson Shand
 English Language Arts Teachers - Leora Mitchell and Kimberly Roper
 Mathematics Teachers - Gerald Audige and Nkiruka Ike-Egolum
 Guidance Counselor - Ann DiGiore
 Nurse - TBD
 Substitute Teachers - Melanie Davis and Shirley Henry

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

(m) **POSITIVE BEHAVIOR SUPPORT IN SCHOOL IMPLEMENTATION COMMITTEE (PBSIS) TEAM 2023-2024 - UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to conduct a Positive Behavior Support In School Implementation Committee during the 2023 - 2024 school year. Meetings will be held once a month and will not exceed 10 hours per member. The PBSIS team will consist of the five staff members below, to be paid at a contractual rate of \$40.00 per hour, not to exceed \$2,000.00 (\$400.00 per person x 5 staff members), to be paid from account number 20-T14-200-100-10-30.

(Board Approved April 12, 2023, Item 73, page 52)

Aleanbh Maniscalco
 Alexandra Christ
 Justine Rawlings
 Kelly Esoldi
 Melanie Davis

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 14, 2023

(n) **APPROVAL OF THE MULTILINGUAL 2023 SUMMER ENRICHMENT PROGRAM FOR GRADES K-12 – DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the following staff members to be hired for the EL Summer Enrichment Program from July 5, 2023, to August 4, 2023 (twenty-three (23) days).

<u>School</u>	<u>Teacher</u>	<u>Current Assignment</u>
Berkeley Terrace	Hermari Lloyd	Berkeley Terrace
Berkeley Terrace	Roberta Alves	Berkeley Terrace
Berkeley Terrace	Gabriela Carvalho	Berkeley Terrace
Chancellor Ave.	Carmen Nakhleh	Chancellor Ave.
Chancellor Ave.	Uranie Douyon	Chancellor Ave.
Chancellor Ave.	Keisha Domond	Chancellor Ave.
Florence Ave.	Yiashira Cosme	Florence Ave.
Florence Ave.	Julie Hamberlin	Florence Ave.
Florence Ave.	Paula Cappel	Florence Ave.
Florence Ave .	Nancy Nunes	Florence Ave.
Madison Ave.	Marie Beaubrun	Madison Ave.
Madison Ave.	Nubia Tamayo	University Middle
Mt. Vernon	Maria Airas	Madison Ave.
Mt. Vernon	Moody Thelisma	Chancellor Ave.
Thurgood Marshall	Michelle Wallace	Irvington High School
University Elementary	Nickarson Paul	University Elementary
University Middle School	Cathy Clitus	University Middle School
University Middle School	Maniolita Delouis	University Middle School
University Middle School	Teresa McKenna	Irvington High School
Union Avenue Middle	Roxanne Peterson	Union Avenue Middle School
Union Avenue Middle	Vicente Guijarro	Irvington High School
Union Avenue Middle	Janneth Pasquale	Union Avenue Middle School
Irvington High School	Renelle Mayel-Deronet	Irvington High School
Irvington High School	Myriam Saint Jean	Irvington High School
Irvington High School	Deborah Sanders	Irvington High School
Substitute	Brunet Michele	Augusta Pre-K

<u>School</u>	<u>Support Teachers</u>	<u>Current Assignments</u>
University Middle School	Maria Dias	University Middle School
Union Avenue Middle	Ludine Thelisma	University Middle School
Irvington High School	Suze Pierre	Irvington High School
Irvington High School	Marisol Escobar Diaz	Irvington High School
Irvington High School	Diana Ferreira	Irvington High School

Furthermore, each school will be provided additional instructional classroom support by our ELL Specialist as indicated below:

<u>School ELL</u>	<u>Specialist</u>	<u>Current Assignments</u>
Mt. Vernon/UES	Jenna Maneri	Mt. Vernon
Chancellor/Madison	Iman Haddia	Chancellor Ave.
Berkeley/Thurgood	Daryl Perkins	Berkeley Terrace
Florence/Grove	Marielle Ojentis	Florence Ave.
Florence/Grove	Kenslio Ojentis	Irvington High School

A total of twenty-five (25) teachers five (5) ELL Specialist and twelve (12) support teachers, will be hired for the Multilingual Summer Enrichment Program from July 5, 2023, to August 4, 2023 (twenty-three (23) days). The program will operate from 8:15 AM to 12:15 PM for a total of four (4) hours a day.

Teachers will be paid \$40.00 per hour and assistant teachers will be paid \$20.00 a day for four (4) hours each day for twenty-three (23) days.

Teachers:

\$40.00 x 4 hrs. per day x 23 days = \$3,680.00 x 25 teachers = \$92,000.00 from account 20-ARE-100-100-00-30

ELL Specialist:

\$40.00 x 4 hrs. per day x 23 days = \$3,680.00 x 5 teachers = \$18,400.00 from account 20-ARE-200-100-00-30

Bilingual Support Teachers:

\$20.00 x 4 hrs. per day x 23 days = \$1,840.00 x 12 assistant = \$22,080.00 from account 20-ARE-200-100-00-30

Total not to exceed \$139,980.00 from accounts:

- \$92,000.00 from account 20-ARE-100-100-00-30
- \$18,400.00 from account 20-ARE-200-100-00-30
- \$22,080.00 from account 20-ARE-200-100-00-30
- \$7,500.00 from account 20-TT4-100-600-24-26

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 14, 2023

(o) **ESTABLISH A SUMMER ENGLISH AS A SECOND LANGUAGE (ESL) ADULT PROGRAM AT IRVINGTON HIGH SCHOOL WITH A FOCUS ON CRITERIA FOR CITIZENSHIP AND REVIEW OF REQUIREMENTS FOR THE GED EXAM DURING THE SUMMER OF 2023**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the following staff members to be hired for the ESL Adult Program will provide classes for three Proficiency Levels (beginner, intermediate and advanced). The ESL Adult Program will consist of:

- Total of 18 days from July 5, 2023 to August 4, 2023
- Two (2) hours per day, Four (4) days a week, from 5:00 pm to 7:00 pm
- Total of hours 36 hours.
- Ten (10) teachers to provided classes - Five (5) beginner classes, four (4) intermediate classes, one (1) advanced class. Teachers will be paid \$40.00 per hour (\$40.00 x 36 hrs. = \$14,400.00 per teacher)
- Four (4) Support Teacher /Assistants to provided children care during program. Children will work on educational activities. Support Teachers/ Assistant will be paid \$20.00 (\$20.00 x 36 hrs. = \$720.00)

Total cost of program:

- Teachers: Ten (10) teacher’s x \$14,400.00 per teacher = \$14,400.00
- Support Teacher/Assistants: Four (4) x \$720.00 per Support Teacher = \$2,880.00

Total cost not to exceed \$17,280.00 from the following account numbers:

- Teachers: \$14,400.00 from account 20-ARE-200-100-00-30
- Support Teachers: \$2,880.00 from account 20-ARE-200-100-00-30

The following staff that will be hired for this initiative:

	School	Teacher	Current Assignment
1	Irvington High School	Uranie Douyon	Chancellor Ave.
2	Irvington High School	Keisha Domond	Chancellor Ave.
3	Irvington High School	Nancy Nunes	Florence Ave.
4	Irvington High School	Vicente Guijarro	Irvington High School
5	Irvington High School	Renelle Mayel-Deronet	Irvington High School
6	Irvington High School	Myriam Saint Jean	Irvington High School
7	Irvington High School	Deborah Sanders	Irvington High School
8	Irvington High School	Linda Johnson Battle	Augusta Pre-K
9	Irvington High School	Manouchea Dubois	Chancellor Ave.
10	Irvington High School	TBD	
	School	Support Teachers	Current Assignments
1	Irvington High School	Michelle Sciusco	Irvington High School
2	Irvington High School	Ludine Thelisma	University Middle School

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 14, 2023

(p) **THE INTERNATIONAL LANGUAGE CLUB FOR THE 2023-2024 SCHOOL YEAR AT IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools for the International Language Club where student will earn the Seal of Biliteracy. The club will meet once a week for an hour and a half session that will begin September 2023 through June 2024, for a maximum of 60 hours.

Teachers will be paid \$40.00 per hour X 60 hours = \$2,400.00 X two (2) teachers = \$4,800.00 Total cost is not to exceed \$4,800.00 payable from account number 20-TT4-100-100-24-26.

Program was approved during the May 17, 2023 Board Meeting, Page 64, Item No 92.

The following staff that will be hired for this initiative:

	Full Name	School
1	Sanders, Deborah	Irv. HS
2	Mayel-Deronet, Renelle	Irv. HS

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

(q) **TEACHERS (HAITIAN CREOLE AND SPANISH SPEAKERS) TO CONDUCT TRANSLATION FOR ELA PORTFOLIO APPEALS PROCESS FOR 2022-2023**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools for the Teachers will be paid \$40.00 per hour for 80 hours, total of \$3,200.00 per teacher X 2 teachers = \$6,400.00. Total amount not to exceed \$6,400.00 payable from account number 20-TT4-200-100-24-26.

Program was approved during the May 17, 2023 Board Meeting, Page 65, Item No 93.

- The following staff that will be hired for this initiative:

	Full Name	School
1	Sanders, Deborah	Irv. HS
2	Mayel-Deronet, Renelle	Irv. HS

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 14, 2023

(f) **THE AFTER SCHOOL ENGLISH LEARNERS (ELS) ENRICHMENT PROGRAM FOR GRADES K-12 DURING THE 2023-2024 SCHOOL YEAR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools for the Afterschool ELS program that will run three (3) times a week for one (1) hour (3:15 pm to 4:15 pm), not to exceed 74 hours from October 2023 to May 2024. One (1) or two (2) teachers will be placed at each school based on the total number of ELs participating in the program. There will be one (1) or two (2) support assistant teachers (*bilingual assistant teachers, paraprofessionals, parent coordinators*) that will provide support to each middle school and high school based on need. There will be a maximum of twenty-two (27) teachers (Total cost - \$79,920.00) and a maximum of six (6) support assistants (Total cost = \$8,880.00). Total cost not to exceed \$88,800.00 payable from the accounts listed below: Twenty-seven (27) teacher’s X 74 hours’ x \$40.00 = \$79,920.00 from account number 20-ARE-100-100-00-30 Six (6) Support Assistant Teachers / Parent Coordinators X 74 hours’ x \$20.00 = \$8,880.00 from account number 20-ARE-200-100-00-30

Program was approved during the May 17, 2023 Board Meeting, Page 65, Item No 94.

- The following staff that will be hired for this initiative:

	School	Teacher	Current Assignment
1	Berkeley Terrace	Roberta Alves	Berkeley Terrace
2	Berkeley Terrace	Gabriela Carvalho	Berkeley Terrace
3	Berkeley Terrace	Daryl Perkins	Berkeley Terrace
4	Chancellor Ave.	Keisha Domond	Chancellor Ave.
5	Chancellor Ave.	Manoucheca Dubois	Chancellor Ave.
6	Chancellor Ave.	Mairielle Ojentis	Chancellor Ave.
7	Florence Ave.	Miriam Finkelstein	Florence Ave.
8	Florence Ave.	Antonia Torres	Florence Ave.
9	Florence Ave.	Paula Cappel	Florence Ave.
10	Florence Ave .	Iman Haddia	Florence Ave.
11	Grove St.	Andrea Montano	Berkeley Terrace
12	Madison Ave.	Nancy Nunes	Madison Ave.
13	Madison Ave.	Linda Johnson Battle	University Middle
14	Mt. Vernon	Vendetta Manley Keyes	Mt. Vernon
15	Mt. Vernon	Magdeline Bioh	Chancellor Ave.
16	Mt. Vernon	Jenna Maneri	Mt. Vernon
17	Thurgood Marshall	Natividad Candelario	Irvington High School
18	University Elementary	Suzanne Trainor	University Elementary
19	University Middle School	Cathy Clitus	University Middle School
20	University Middle School	Leora Mitchell	University Middle School
21	University Middle School	Nubia Tamayo	Irvington High School
22	Union Avenue Middle School	Roxanne Peterson	Union Avenue Middle School
23	Union Avenue Middle School	Janneth Pasquale	Union Avenue Middle School
24	Irvington High School	Renelle Mayel-Deronet	Irvington High School
25	Irvington High School	Michelle Wallace	Irvington High School
26	Irvington High School	Deborah Sanders	Irvington High School
27	Irvington High School	Kenslio Ojentis	Irvington High School

	School/Dept.	Support Teachers	Current Assignments
1	ESL, Bilingual, World Languages	Sharon Stringer	Secretary
2	Irvington High School	Suze Pierre	Irvington High School
3	Irvington High School	Marisol Escobar Diaz	Irvington High School
4	University Middle School	Vergeline Maxius	University Middle School

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

(s) **TEACHERS TO TRANSLATE DOCUMENTS AS NEEDED (SPANISH AND HAITIAN CREOLE) DURING THE 22-23 SCHOOL YEAR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools for translating of documents to the native language for our parents’ of English Learners (EL) students is a federal and state requirement. Oral translation for “parent teacher nights” and other principals meeting, and written communication to parents throughout the school year.

Teachers will be paid \$40.00 per hour for fifty (50) hours for each teacher (two (2)) for a total of 100 translation hours = \$4,000.00. Total cost not to exceed \$4,000.00 payable from account number 20-TT4-200-100-24-26

Program was approved during the May 17, 2023 Board Meeting, Page 67, Item No 96.

- The following staff that will be hired for this initiative:

	Full Name	
1	Curiel, Diamela	Florence ES
2	Clitus, Cathy	UMS

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 14, 2023

(t) **ADULT ENGLISH AS A SECOND LANGUAGE (ESL)/COMPUTER AND GED PARENT PROGRAM AT IRVINGTON HIGH SCHOOL DURING THE 2023-2024 SCHOOL YEAR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools for Adult ESL Program that will target parents who:

- Have limited ability speaking, reading, writing, or understanding the English language
- Would like to obtain their GED credentials.
- Would like to learn about the requirements for Citizenship.

The Program participation will be for parents of students identified as English Learners (ELs) in our district.

The Adult Program will consist of:

- Total of 60 days from October 2023 to May 2024
- Total of 120 hours - two (2) hours per day, two (2) days a week, from 5:30 pm to 7:30 pm
- Ten (10) teachers to provided classes - five (5) beginner classes, three (3) intermediate classes, two (2) advanced class. Teachers are to be paid at \$40.00 per hour.
- Four (4) Support Teachers (*parent coordinators/bilingual teacher assistants/paraprofessionals/secretaries*) – They will have a parallel program for children. During this time, children will work on homework activities and other educational activities. Support Assistance will be paid at \$20.00 per hour.

Total cost of program:

- Teachers: Total of ten (10) teacher’s x 120 hours X \$40.00 per hr. = \$48,000.00
- Support Teacher Assistants: Total of Four (4) support teacher’s x 120 hours X \$20.00 per hr. = \$9,600.00

Total cost not to exceed \$57,600.00 from the following account numbers:

- Teachers: \$48,000.00 from account 20-ARE-200-100-00-30
- Parent Coordinators: \$9,600.00 from account 20-ARE-200-100-00-30

Program was approved during the May 17, 2023 Board Meeting, Page 66, Item No 95.

The following staff that will be hired for this initiative

	School	Teacher	Current Assignment
1	Irvington High School	Keisha Domond	Chancellor Ave.
2	Irvington High School	Nancy Nunes	Augusta Pre-K
3	Irvington High School	Vicente Guijarro	Irvington High School
4	Irvington High School	Renelle Mayel-Deronet	Irvington High School
5	Irvington High School	Myriam Saint Jean	Irvington High School
6	Irvington High School	Linda Johnson Battle	Augusta Pre-K
7	Irvington High School	Manoucheca Dubois	Chancellor Ave.
8	Irvington High School	Teresa McKenna	Irvington High School
9	Irvington High School	Leora Mitchell	University Middle School
10	Irvington High School	Cathy Clitus	University Middle School
	School	Support Teachers	Current Assignments
1	Irvington High School	Sharon Sringer	ESL, Bilingual, World Language Department Secretary

2	Irvington High School	Elizabeth Rollox	Parent Coordinator – Grove St.
3	Irvington High School	Eden Hinez	Medical Secretary – University Elementary
4	Irvington High School	Michelle Sciusco	Irvington High School

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

(u) RENEWAL OF THE COMMUNITY OUTREACH PROGRAM - AN ENGLISH LEARNERS (ELS) SCHOOLS/COMMUNITY COLLABORATION INITIATIVE FOR THE 2023-2024 SCHOOL YEAR

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools for the renewal of the community outreach program. The goal is to build and enhance the capacity of schools and the community in the following areas: Capabilities (skills and knowledge), Connections (networks), Cognition (beliefs, values) and Confidence (selfefficacy). The program will hire interested bilingual / ESL staff (Haitian Creole and Spanish) who will be paid at the contractual rate of \$40.00 per hour. Total number of hours to be used by staff no to exceed 400 hours during the 22-23 school year.

Lead Teacher or Coordinator = 100 Hours x \$40.0 = \$4,000.00

Five Teachers = 60 Hours x \$40.00 x 5 teachers = \$12,000.00

Two Support Teachers = 60 Hours x \$20.00 x 2 support = \$2,400.00

Total coast for the program not to exceed \$18,400.00 payable from account numbers:

Teachers =\$16,000.00 from 20-TT4-100-100-24-26

Support Teachers = \$2,400.00 from 20-TT4-200-100-24-26

Program was approved during the May 17, 2023 Board Meeting, Page 67, Item No 97.

- The following staff that will be hired for this initiative:

	School	Teachers Name
1	University MS	Ms. Celeste Ragland Duncan
2	University MS	Ms. Ayrin Cooley
3	University MS	Ms. Catherine Clitus (<i>Substitute Teacher</i>)

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 14, 2023

(v) **COMMUNITY OUTREACH PROGRAM FOR 2023-2024**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools for Community Outreach Program. The program will hire interested bilingual / ESL staff (Haitian Creole and Spanish) who will be paid at the contractual rate of \$40.00 per hour. Total number of hours to be used by staff no to exceed 400 hours during the 22-23 school year.

Lead Teacher or Coordinator = 100 Hours x \$40.0 = \$4,000.00

Five Teachers = 60 Hours x \$40.00 x 5 teachers = \$12,000.00

Or 10 Teachers = 30 Hours x \$40.00 x 10 teachers = \$12,000.00

Two Support Teachers = 60 Hours x \$20.00 x 2 support = \$2,400.00

Total cost for the program not to exceed \$18,400.00 payable from account numbers:

Teachers = \$16,000.00 from 20-TT4-100-100-24-26

Support Teachers = \$2,400.00 from 20-TT4-200-100-24-26

Board Approved May 17, 2023, Item # 97, Page 67

	Full Name	School
	Lead Teachers - Shared Hours	
1	Mitchell, Leora	UMS
	Teachers - Shared Hours	
1	Sanders, Deborah	Irv HS
2	Mayel-Deronet, Renelle	Irv HS
3	Pasquale, Janneth	UAMS
4	Ostrega, Jennifer	Chancellor
5	Montano, Andrea	Berkeley
6	Domond, Keisha	Chancellor
7	Wallace-Ixim, Michele	Mt Vernon
8	Sauveur, Regine	Mt. Vernon
9	Aguilar, Priscila	UMS
10	Clitus, Cathy	UMS
	Support Staff – Shared Hours	
1	Marisol Escobar	Irv HS
2	Michelle Sciusco	Irv HS
3	<i>TBD</i>	
4	<i>TBD</i>	

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 14, 2023

(w) **PROJECT LEAD THE WAY TRAINING**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the listed teachers to receive training for Project Lead the Way courses being offered at the STEAM Academy in 2023-2024. This will permit the teachers to access the PLTW curricula, assessments, and resources. The training is 80 hours and conducted virtually. The district is responsible for the \$2,400.00 training fee for each course. The teachers will be paid a stipend of \$2,500.00 for completing the training. The total cost to the district is not to exceed \$14,700.00, pending the availability of funds, via Account #ARC-200-300-00-30. New Jersey Student Learning Standards, CTE.

Training for this program was Board approved on Curriculum: May 17, 2023, page 56, item 67

Subject	Staff	Registration	Teacher Stipend
Principles of Biomedical Science	Gayatri Anike	\$2,400.00	\$2,500.00
Principles of Engineering	Emmanuel Fadahunsi	\$2,400.00	\$2,500.00
Human Body Systems	Christina Rishiy	\$2,400.00	\$2,500.00

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

(x) **HANDLE WITH CARE TRAINING FOR SECURITY STAFF**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Department of Special Services to conduct a Handle with Care Training for Security Staff on Friday, June 23, 2023. The training will take place from 8:00 a.m. to 4:00 p.m. at Madison Avenue Elementary School. Ms. Megan Cummings, Ms. Julie Samuels, and Mr. Samuel Rajagadoo will facilitate the training. The staff will work for 8 hours, at a cost of \$320 per person (3x40x8=\$960.00). The total cost is not to exceed \$1,000.00. To be paid form account number 20-ARE-200-100-00-30.

Board approved on Curriculum: May 17, 2023, Item# 60, Page 53.

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

(y) **COMMUNITY BASED INSTRUCTION PROGRAM TO ESTABLISH COMMUNITY PARTNERSHIPS AND CONTRACTUAL AGREEMENTS 2022-2023 -OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, to approve the hiring of two (2) staff members to establish community partnerships and create the Community Based Instruction Agreements (CBI) for the 2023-2024 school year at Irvington High School. Staff will implement our Community Based Instruction Program and community partnerships that have to be established and create contractual agreements during the months of July and August 2023. The staff members shall be paid at the rate of \$40.00 per hour for a total of \$1,600.00 each (\$40.00 per hour x 40 hours x 2) for a total of \$3,200.00, to be paid from account number 20-IB4-200-100-00-25. Pending the availability of funds. For the following staff:

Board approved on Curriculum: February 15., 2023, Item 14, Page 35

Lauren Greenfield
Keith Kowalski

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

(z) **CHILD STUDY TEAM SUMMER EMPLOYMENT 2022-2023 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved four (4) Child Study Team Members (1) LDTC, (1) Psychologist, (1) Social Worker and (1) Speech Therapist for summer employment effective July 5, 2023 through August 9, 2023, for six hours a day from 8:00 a.m. to 3:00 p.m. Said staff will be compensated for the days they perform their duties at 1/200 th of their annual salary or as per newly negotiated agreement for each day worked or negotiated amount. The summer employment costs not to exceed \$59,000.00, to be paid from account number 11-000-219-104-25-25 for the following staff:

Board on Curriculum: February 15, 2023, Item #17, Page 36

Michael Beardsley - LDTC
Cheryn deGroot - Social Worker
Nyota Palmer-Gonzalez - Psychologist
John Fulweiler - Speech Therapist

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 14, 2023

(aa) **CHILD STUDY TEAM SUMMER EMPLOYMENT 2022-2023 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved four (4) Child Study Team Members (1) LDTC, (1) Psychologist, (1) Social Worker and (1) Speech Therapist for summer employment effective July 10, 2023 through August 11, 2023, for six hours a day from 8:00 a.m. to 3:00 p.m. Said staff will be compensated for the days they perform their duties at 1/200 th of their annual salary or as per newly negotiated agreement for each day worked or negotiated amount. The summer employment costs not to exceed \$59,000.00, to be paid from account number 11-000-219-104-25-25 for the following staff:

Board on Curriculum: February 15, 2023, Item #17, Page 36

Gina Marocco - LDTC
 Marion Jablonski Johnson - Social Worker
 Naa-Adjorkor Marques - Psychologist
 Speech Therapist-Julie Wright

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

(ab) **EXTENDED SUMMER SCHOOL 4 WEEK PROGRAM 2022-2023 - (GRADES PK – 8) AND (AUTISTIC/CBI PROGRAM) - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Department of Special Services to conduct an Extended Summer School Year Program (ESY) mandated by the NJDOE. This program will be held for four (4) weeks starting July 5, 2023, and will conclude on August 1, 2023, for grades Preschool to 8th and the Autistic and CBI classes for five hours a day between 8:15 a.m. and 1:15 p.m, Monday through Friday for a total of 100 hours. This program will be housed at the following schools: Mt. Vernon Avenue School (grades: Pre-school – 5th), Union Avenue Middle School (grades: 6th – 8th) and Irvington High School (Autistic and CBI program). The staff will be comprised of (30) Elementary Special Education Teachers, and (4) Middle School Special Education Teachers, and (1) High School Autistic Teacher, (1) CBI Teacher, and (2) Speech Therapist. All teaching/speech staff shall be paid at the rate of \$40.00 per hour for a total of \$4,000.00 each (\$40.00 per hour x 100 hrs. x 38) for a total of (\$60,000) from account number 20-ARP-100-100-00-25 and (\$104,125) from account number 20-IB4-200-100-00-25. Support staff of one (1) Secretary shall be paid as per the bargaining unit rates for a total of \$8,125.00. Total cost is not to exceed \$172,250.00 to be paid from account number 20-ARP-100-100-00-25 & 20-IB4-200-100-00-25 for the following staff:

Board approved on Curriculum: February 15, 023. Item # 16, Page 36

Mt. Vernon Elementary School	Substitute Teacher
PK Autistic – Ms. Vinneth Davy	Ms. Lashanta Rogers
PK Autistic – Lena McCalla	
PK Autistic – Dolly Cobb-Cadeau	Union Avenue Middle School
PK Class – Daisy Rodriguez	6 Grade – John Sengotta
PK Class – Michael Conte	7th Grade – Theofania Issari
PK Class – Ms. Ingridge Layne	8th Grade John Sengotta/Theofania Issari
PK Class – Marlene Davis	
PK. Class- Sheerah Bembry	6 th /8 th Autistic – Anotonia Lee Taylor/Lance Hilfman
PK. Class- Chanae Clark	
	CBI High School
Primary 1 Autistic – Osasumwen Osasogie	Lauren Greenfield
Primary 1 Autistic - Carol Nemard McNeil	
Primary 1 Autistic – Shawann Butts (Sub)	Autistic High School
Primary 1 Autistic- Rachel Olajobi	
2 nd /3 rd Grade Autistic – Janet Kirkland	9 th /12 th Autistic – Mr. Anthony Onorato
2 nd /3 rd Grade Autistic – Faith Stewart	
2 nd /3 rd Grade – Samuel Rajigadoo	Speech Therapist
4 th /5 th Grade Autistic – Julie Samuels	
4 th /5 th Grade Autistic – Tomasina Patterson (Sub)	
Primary – Roxanne Marquez	
	ESY Secretary: Michelle Donaldson
1 st Grade – Dena Crump	
1st Grade Jasmine Webster	
2 nd Grade – Dr. Mariam Abadir	
3rd Grade – Marlene Seraphin	
3 rd Grade – Tonya Bradshaw	
4th Grade Debora Thompson	
4 th Grade Samma Rommer	
5 th Grade – Lakisha Gunn	
5 th Grade – Chante Wilson	
ERI	
K-2 Erick Watkins	
3-5 Roxanne Pinnock	

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
JUNE 14, 2023

(ac) **EXTENDED SUMMER SCHOOL (REVISED) FOUR WEEK PROGRAM 2022-2023 FOR NURSE SUPPORT STAFF – (GRADES PK – 8) AND (AUTISTIC/CBI PROGRAMS) – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Department of Special Services to hire a nurse to support the Extended Summer School Year Program (ESY) mandated by the NJDOE. This program will be held for four (4) weeks starting July 5, 2023, and will conclude on August 1, 2023, for grades Preschool to 8th and the Autistic and CBI classes for five (5) hours a day between 8:15 a.m. and 1:15 p.m., Monday through Friday for a total of 100 hours. This program will be housed at the following schools: Mt. Vernon Avenue Elementary School (grades: Pre-School – 5th), Union Avenue Middle School (grades: 6th – 8th), and Irvington High School (Autistic and CBI programs). The staff will be comprised of support staff of one (1) School Nurse shall be paid at the rate of \$40.00 per hour (\$ 40.00 x 100 hours) for a total of \$4,000.00 and to be paid from account number 11-000-213-100-00-25. Pending the availability of funds. For the following staff:

Board approved on Curriculum: March 15, 2023, Item 19, Page 36

Nurse: ESY Nurse: Kecia Williams

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

(ad) **BEHAVIORIST TO PROVIDE SERVICES FOR THE EXTENDED SCHOOL YEAR (ESY) 4 WEEK PROGRAM 2023-2024 - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Department of Special Services to hire three (3) Behaviorists to support the Extended School Year Program (ESY) mandated by the NJDOE. This program will be held for four (4) weeks starting July 5, 2023, and will conclude on August 1, 2023. The total cost is not to exceed \$12,000.00 (\$40 x 100 hours x 3), to be paid from account number 20-IB4-200-100-00-25. Pending the availability of funds. For the following staff:

Board approved on Curriculum: March 15, 2023, Item #18, Page 35

Behaviorists: Megan Ann Cummings
Lauren Garbarino
Khadijah King

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
JUNE 14, 2023

(ae) **EXTENDED SUMMER SCHOOL 5 WEEK PROGRAM 2022-2023 - CREDIT RECOVERY**
(GRADES 9-12) OFFICE OF SPECIAL SERVICES

RESOLVED, RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Department of Special Services to conduct an Extended Summer School Year Program (ESY) mandated by the NJDOE. This Credit Recovery Program will be held for five (5) weeks starting July 5, 2023, and will conclude on August 8, 2023, for grades 9-12 for five (5) hours a day between 8:15 a.m. and 1:15 p.m., Monday through Friday for a total of 125 hours. This Credit Recovery Program will be housed at Irvington High School (grades: 9th – 12th) and the staff will be comprised of two (2) special education teachers, two (2) general education teachers, to develop PLAAFPs (Present Level Academic and Functional Performances) and attend meetings and one (1) Rite officer) for a total of 5 staff members. All teaching staff shall be paid at the rate of \$40.00 per hour for a total of \$5,000.00 each (\$40.00 per hour x 125 hours x 4) for a total of \$20,000.00. The Rite Officer will be paid as per the bargaining unit rates (\$31.20 rate x 125 hours) for a total of \$3,900.00. Total expenses not to exceed \$24,000.00 to be paid from account number 20-IB4-200-100- 00-25. Pending the availability of funds. For the following staff:

Board approved on Curriculum: February 15., 2023, Item 15, Page 35

High School Teachers: Yen Shen/Michael Glasco
General Education Teacher: Myles Hart/Faith White Hall
Rite Officer: Marcus Hackett

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
JUNE 14, 2023

(af) **CLOSING THE ACADEMIC ACHIEVEMENT GAP SUMMER PROGRAM-THURGOOD MARSHALL ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Thurgood Marshall Elementary to appoint the following staff members to work the 2023 Closing the Academic Achievement Gap Summer Program. The program will run from July 5, 2023, to August 4, 2023, Monday through Friday from 8:15 a.m. – 1:15 p.m. There will be seven (7) teachers in Grades K-5, one (1) Nurse, one (1) Guidance Counselor, four (4) paraprofessionals, and two (2) substitute teachers. One of the seven (7) certified teachers shall serve as the lead teacher who will collect data for the program. Each staff will work from 8:00 am to 1:30 pm. Certified Staff will be paid the contractual rate of \$40.00 per hour for 126.5 hours (5.5 hours per day x 23 days). Paraprofessionals will be paid the rate of \$35 per hour for 126.5 hours (5.5 hours per day x 23 days). The total cost for the program will be: 9 certificated staff x \$5060 = \$45,540.00 and four (4) paraprofessionals x \$4,427.5= \$17,710. The total cost for the program is not to exceed \$63,250.00 payable from Account numbers 20-ARE-100-100- 30-30 and 20-ARE-200-100-30-30.

TEACHERS

- Tisha Watts-Williams
- Twanna Williams (Math)
- Sundra Murray (Math)
- Najah Jihad
- Jamila Jackson (Math)
- Yvenide Doirin
- Karra Morris

SUBSTITUTE TEACHERS

- Oluwanishola Korede
- Victor Munoz

NURSE

TBD

GUIDANCE COUNSELOR

TBD

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
JUNE 14, 2023

(ag) **CLOSING THE ACADEMIC ACHIEVEMENT GAP SUMMER PROGRAM-GROVE SCHOOL ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street School Elementary to appoint the following staff members to work the 2023 Closing the Academic Achievement Gap Summer Program. The program will run from July 5, 2023, to August 4, 2023, Monday through Friday from 8:15 a.m. – 1:15 p.m. There will be seven (7) teachers in Grades K-5, one (1) Nurse, one (1) Guidance Counselor, four (4) paraprofessionals, and two (2) substitute teachers. One of the seven (7) certified teachers shall serve as the lead teacher who will collect data for the program. Each staff will work from 8:00 am to 1:30 pm. Certified Staff will be paid the contractual rate of \$40.00 per hour for 126.5 hours (5.5 hours per day x 23 days). Paraprofessionals will be paid the rate of \$35 per hour for 126.5 hours (5.5 hours per day x 23 days). The total cost for the program will be: 9 certificated staff x \$5060 = \$45,540.00 and four (4) paraprofessionals x \$4,427.5= \$17,710. The total cost for the program is not to exceed \$63,250.00 payable from Account numbers 20-ARE-100-100- 30-30 and 20-ARE-200-100-30-30.

TEACHERS

Mia Parker
Dominick Lubin
Richard Douglas
KeriLynn Lowenstein
Tameshone Williams
Ice’s Green

SUBSTITUTE TEACHERS

Rakia Simpkins Holmes
Naomie Ulysse

NURSE

Deborah Hayes

GUIDANCE COUNSELOR

TBD

LEAD TEACHER

Marquiessa Lewis

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
JUNE 14, 2023

10. **FOR THE RECORD**

- A. Item 9, letter (ag), page 29, Visual and Performing Arts: Piano 6-8 Curriculum Writers approved for past payments, Board approved January 18, 2023, - Rafael Pietri will be replaced with Thomas Langmaack.
- B. Item 7(ac), Page 29, Board Approved on December 14, 2022, Grizzly Mattias to replace Tameriah Townes, paid at the contractual rate of \$30.00 per hour from January 2023 - June 2023, up to 10 hours per member in total. The total cost is not to exceed \$300.00, payable from account number 15-130-100-101-01-10
- C. CONTRACT FOR MOMENTUM THERAPY SERVICES, TO PROVIDE A SPEECH LANGUAGE PATHOLOGIST FOR IN-DISTRICT SPECIAL EDUCATION STUDENTS 2022-2023-OFFICE OF SPECIAL SERVICES, Board approved March 15, 2023, page # 102, item # 116, account number 11-000-216-100-00-25 should read account number 20-IB3-200-300-00-25
- D. Item 1, page 1, item g, Board approved 05/17 /2022, Mitchell Perry amended to paid medical leave of absence per FMLA effective 03/29/2023 through 04/30/2023 using 17 personal illness days.
- E. Item 1, page 2, item l, Board approved 05/17/2023, Alicia Allen amended to paid intermittent Family and Medical Leave effective 04/10/2023 through 04/30/2023 using available personal illness, vacation and accrued vacation days; unpaid Family and Medical Leave effective 05/01/2023 through 05/31/2023.
- F. Item 1, page 2, item r, Board approved 05/17/2023, Arianna Williams amended to unpaid intermittent medical leave of absence as per FMLA effective 04/17/2023 through 04/26/2023; unpaid medical leave of absence per FMLA effective 04/27/2023 through 05/17/2023.
- G. Item 7(ac), Page 29, Board Approved on December 14, 2022, Grizzly Mattias to replace Tameriah Townes, paid at the contractual rate of \$30.00 per hour from January 2023 - June 2023, up to 10 hours per member in total. The total cost is not to exceed \$300.00, payable from account number 15-130-100-101-01-10.
- H. Item 8, Letter b, Page 29, Board Approved 8/17/23 should be revised to reflect the following Data Team personnel changes: Kelly Esoldi, Sharafdeen Saidu, Justine Rawlings, Shirley Henry, and Justine Rawling paid at \$40.00 per hour, up to 10 hours per member, not to exceed \$400.00 per member. The total cost is not to exceed \$2,300.00, payable from account number 15-130-100-101-01-10
- I. Item 7(ab), Page 29, Board Approved on December 14, 2022, Annual School Plan (ASP) Team, The Annual School Plan (ASP) Members will be paid the contractual rate of \$40.00 per hour from September 2022 - June 2023, up to 10 hours per member. The total cost is not to exceed \$400.00 per member and not exceeded \$1,200.00, payable from account number 20-TI3-200-100-00-30. The revised personnel are: Gerald Audige, Helen Maurice, and Nicholas Garnett.

11. **CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC 2022-2023**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the **2022-2023** school year. Effective as of September 1, 2022:

PUBLIC

NP22-072	Grade:	9 th	Essex Valley School Tuition: \$ 20,000 ED – New Placement Effective: 05/1/2023
NP22-073	Grade:	10 th	Essex High School Tuition: \$60,375.00 OHI- New Placement Effective: 04/18/2023
NP22-074	Grade:	PSD	DCF Tuition: \$7,135.79 MD- New Placement Effective: 05/10/2023

NON-PUBLIC

NP22-170	Grade:	5 th	1 st Cerebral Palsy of New Jersey Tuition: \$13,570.62 MD – New Placement Effective: 04/24/2023
NP22-171	Grade:	9 th	Green Brook Academy Tuition: \$ 80,589.60 OHI – New Placement Effective: 04/03/2023

TOTAL TUITION AMOUNT OF NEW PLACEMENTS – **\$ 181,671.01**

12. **CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC-2023-2024**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the **2023-2024** school year. Effective as of July 1, 2023:

PUBLIC

P22-071	Grade:	4th	Westlake School Tuition: \$ 80,839.00 AUT– New Placement Effective: 09/01/2023
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NON-PUBLIC

NP22-168	Grade:	11 th	Windsor Prep. Tuition: \$ 92,948.10 MD – New Placement Effective: 07/05/2023
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NP22-169	Grade:	10 th	Windsor Prep. Tuition: \$ 92,948.10 ED – New Placement Effective: 09/05/2023
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NP22-070	Grade:	PSD	DCF Tuition: \$52,828.00 MD- New Placement Effective: 07/5/2023
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TOTAL TUITION AMOUNT OF NEW PLACEMENTS – **\$319,563.20**

ACTION

Motion by: John Brown, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
 JUNE 14, 2023

13. **DISCONTINUED PLACEMENTS**

NON-PUBLIC

NP22-	Grade:	7 th	Sheppard School Tuition: \$ 83,333.00 Discontinued Placement: 05/05/2023
NP22	Grade:	8 th	Sheppard School Tuition: \$ 52,000.00 Discontinued Placement: 03/30/2023
NP22	Grade:	10 th	Sheppard School Tuition: \$ 76,000.00 Discontinued Placement: 05/24/2023
NP22	Grade:	7 th	Mt. Carmel Guild Tuition: \$ 58,184.00 Discontinued Placement: 05/10/2023
NP22	Grade:	7 th	East Mountain School Mt. Carmel Guild Academy Tuition: \$ 46,665.00 Discontinued Placement: 04/24/2023

TOTAL TUITION AMOUNT OF DISCONTINUED PLACEMENTS – **\$ 316,182.00**

CLASSIFICATION DEFINITIONS

1. "Auditorily Impaired" corresponds to "auditorily handicapped" and further corresponds to the Federal eligibility categories of deafness or hearing impairment. "Auditorily impaired" means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c) 1i or ii below. An audiological evaluation by a specialist qualified in the field of audiology and a speech and language evaluation by a certified speech- language specialist are required.

i. "Deafness"--The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the student's educational performance is adversely affected.

ii. "Hearing Impairment"--An impairment in hearing, whether permanent or fluctuating which adversely affects the student's educational performance.

2. "Autistic" means a pervasive developmental disability which significantly impacts verbal and nonverbal communication and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experiences and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.

3. "Intellectually Disabled" means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. "Mild Intellectual Disability" means a level of cognitive development and adaptive behavior in home, school, and community settings that are mildly below age expectations with respect to all of the following:

- (1) The quality and rate of learning;
- (2) The use of symbols for the interpretation of information and the solution of problems; and
- (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. "Moderate Intellectual Disability" means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

- (1) The ability to use symbols in the solution of problems of low complexity;
- (2) The ability to function socially without direct and close supervision in home, school and community settings; and
- (3) Performance on an individually administered test of intelligence that falls three standard deviations or more below the mean.

iii. "Severe Intellectual Disability" means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

4. "Communication Impaired" corresponds to "communication handicapped" and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized language tests, where such tests are appropriate, one of which shall be a comprehensive test of both receptive and expressive language. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist only, the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(g) and, if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

5. "Emotionally Disturbed" means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

- i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings under normal circumstances;
- iv. A general pervasive mood of unhappiness or depression; or
- v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. "Multiply Disabled" corresponds to "multiply handicapped" and "multiple disabilities," and means the presence of two or more disabling conditions, the combination of which causes such severe educational needs that they cannot be accommodated in a program designed solely to address one of the impairments. Multiple disabilities includes cognitively impaired-blindness, cognitively impaired-orthopedic impairment, etc. The existence of two disabling conditions alone shall not serve as a basis for a classification of multiply disabled. Eligibility for speech-language services as defined in this section shall not be one of the disabling conditions for classification based on the definition of "multiply disabled." Multiply disabled does not include deaf-blindness.

7. "Deaf/blindness" means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that they cannot be accommodated in special education programs solely for students with deafness or students with blindness.

8. "Orthopedically Impaired" corresponds to "orthopedically handicapped" and means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes malformation, malfunction or loss of bones, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

9. "Other Health Impaired" corresponds to "chronically ill" and means a disability characterized by having limited strength, vitality or alertness, including a heightened alertness with respect to the educational environment, due to chronic or acute health problems, such as attention deficit disorder or attention deficit hyperactivity disorder, a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette

Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.

10. "Preschool Child with a Disability" corresponds to preschool handicapped and means a child between the ages of three and five who either:

i. Is experiencing developmental delay, as measured by appropriate diagnostic instruments and procedures, in one or more of the areas in (c) 10 i (1) through (5) below, and requires special education and related services. When utilizing a standardized assessment or criterion-referenced measure to determine eligibility, a developmental delay shall mean a 33 percent delay in one developmental area, or a 25 percent delay in two or more developmental areas.

- (1) Physical, including gross motor, fine motor and sensory (vision and hearing);
- (2) Intellectual;
- (3) Communication;
- (4) Social and emotional; and
- (5) Adaptive; or

ii. Has an identified disabling condition, including vision or hearing, that adversely affects learning or development and who requires special education and related services.

11. "Social Maladjustment" means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbance as defined in (c) 5 above.

12. "Specific Learning Disability" corresponds to "perceptually impaired" and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations, including conditions such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.

i. A specific learning disability can be determined when a severe discrepancy is found between the student's current achievement and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical calculation;
- (6) Mathematical problem solving;
- (7) Written expression; and
- (8) Reading fluency.

ii. A specific learning disability may also be determined by utilizing a response to scientifically based interventions methodology as described in N.J.A.C. 6A:14-3.4(h)6.

iii. The term severe discrepancy does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iv. The district shall, if it utilizes the severe discrepancy methodology, adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

13. "Traumatic Brain Injury" corresponds to "neurologically impaired" and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognition; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

14. "Visually Impaired" corresponds to "visually handicapped" and means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

14. **HOMELESS CHILDREN – PLACEMENTS PUBLIC & NON PUBLIC**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approves the placements of the below listed General and Special Education Homeless Students in Public and Non-Public placements for the **2021-2022** school year.

ACTION

Motion by: John Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

15. **HOME INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and approved Home Instruction for the below listed eligible students for the 2022-2023 school year. Regular Education students to receive (10) ten hours per week and classified students to receive (10) ten hours per week of instruction.

<u>Student's Grade</u>				<u>Student's name / School</u>	<u>Instructor's Name</u>	<u>Start Date</u>
HI		Grade	03	Austin Nunn Berkeley Terrace	Steven McCaster 11-150-100-101-00-25	04/27/2023
HI		Grade	05	Emme Gaspard University Elementary	LaTonya Hearn 11-150-100-101-00-15	05/08/2023
HI		Grade	10	Jivens Florexil Irvington High School	Taylor Khalil 11-150-100-101-00-25	05/08/2023
HI		Grade	02	Cameron Nicholson Thurgood Marshall	LearnWell 11-150-100-320-00-25	05/11/2023
HI		Grade	03	Austin Nunn Berkeley Terrace	Erick D. Watkins 11-150-100-101-00-25	05/15/2023
HI		Grade	07	Ahmir Battle Union Avenue Middle	Steven McCaster 11-150-100-101-00-25	05/15/2023
HI		Grade	06	Shawn Stephens Union Avenue Middle	Mia Appling 11-150-100-101-00-15	05/17/2023
HI		Grade	08	Zion Mosley University Middle	Sundjata Sekou 11-150-100-101-00-15	05/17/2023
HI		Grade	10	Jivens Florexil Irvington High School	Dena Crump-Illobi 11-150-100-101-00-25	05/19/2023
HI		Grade	11	Gabriel Valentin	Sundajata Sekou	05/19/2023

				Irvington High Street	11-150-100-101-00-15	
HI		Grade	11R	Rafi Bailey	Dr. Felicia Eguh	05/19/2023
				Irvington High Street	11-150-100-101-00-15	
HI		Grade	06	Sophasia Dodd-Hodge	LearnWell	05/19/2023
				Union Middle School	11-150-100-320-01-25	
HI		Grade	05	Genesis Almeida Norie	LearnWell	05/22/2023
				Madison Avenue School	11-150-100-320-01-25	
HI		Grade	10	Amir Abnathya	Dolly Cadeau-Cobb	05/30/2023
				Irvington High School	11-150-100-101-00-15	
HI		Grade	12	Matthew Campoverde	Union County Educational Services Commission	05/30/2023
				Irvington High School	11-150-100-320-00-25	

ACTION

Motion by: John Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

JUNE 14, 2023

16. **THE HIRING A SUBSTITUTE TEACHER FOR THE EXTENDED SCHOOL YEAR PROGRAM 2023 – 2024 OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Department of Special Services to hire (1) substitute teacher for the 2023 Extended School Year CBI Program at Irvington High School for 2023. To be paid from account number IB4-100-100-00-25.

ACTION

Motion by: John Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

17. **ASPIRING ADMINISTRATIVE ACADEMY GRADUATION DINNER- OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Aspiring Administrative Academy to hold a dinner on June 15, 2023 at University Elementary School in the conference room for approximately 15 people. This event will be for the Aspiring Administrative Academy Graduation Dinner. The set-up time for Whitson's will be 2:00 p.m. and the Graduation Dinner will commence at 3:30 p.m. to 5:30 p.m. Whitson's Food Services will provide dinner at a cost not to exceed \$225.00 payable from account number 20-ARE-200-500-00-30.

ACTION

Motion by: John Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

18. **IXL LEARNING, INC. - OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education, accepted the recommendation of the Superintendent and approved the purchase of the program IXL from IXL Learning Inc., located at 777 Mariners Island Blvd., Suite 600, San Mateo, CA 94404. The prorated amount for the 2023-2024 school year not to exceed \$13,876, payable from account number 20-ARE-100-500-17-30. Pending the availability of funds.

Board approved on Curriculum March 15, 2023, Item #52, page 48

ACTION

Motion by: John Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

19. **HIGH SCHOOL COMPUTER SCIENCE CURRICULUM 2022-2023 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the curriculum for the high school be revised into Computer Science I and Computer Science II for 9th and taught sequentially as such for the 9th grades and 10th graders at Irvington High School and Rita L. Owens STEAM Academy. The revised Curriculum aligns with the 2020 New Jersey Student Learning Standards – Computer Science and Design Thinking.

ACTION

Motion by: John Brown, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

20. **SIP TRANSITION / IRVINGTON HIGH SCHOOL - OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a stipend one Technology Coach to transition from PRI to SIP after the Hunter Technology handover in the amount of \$40.00 per hour from June 26, 2023 through June 30, 2023, not to exceed \$1,000.00 payable from account number 11-000-222-100-00-00-19

ACTION

Motion by: John Brown, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

21. **PEARSON DATA RETENTION AND DISPOSAL PLAN - OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Pearson Data Retention and Disposal Plan. Pearson will actively maintain 7 years of historical school year data, plus the current school year, on your Schoolnet Production instance(s). School year data consists of all school and section enrollment information, standardized and benchmark test results, and student portfolio content.

ACTION

Motion by: John Brown, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

JUNE 14, 2023

22. **THE HIRING OF A SUBSTITUTE TEACHER FOR THE EXTENDED SCHOOL YEAR COMMUNITY-BASED INSTRUCTION PROGRAM 2023 – 2024 OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Department of Special Services to hire (1) substitute teacher for the 2023 Extended School Year CBI Program at Irvington High School for 2023. To be paid from account number IB4-100-100-00-25.

ACTION

Motion by: John Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

23. **SUMMER BOYS' SOCCER CLINIC– IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Irvington Athletic Department to facilitate a summer Boys' soccer clinic at Irvington High School. The program shall run from July 1, 2023-August 8, 2023. The total hours shall not exceed twenty (20) total hours. Payment to one (1) advisor shall not exceed \$40.00 per hour, for a total amount not to exceed \$800.00, payable from account number 15-402-100-00-12.

ACTION

Motion by: John Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

24. **SUMMER VOLLEYBALL CLINIC– IRVINGTON HIGH SCHOOL & UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Irvington Athletic Department to facilitate a summer volleyball clinic at Irvington High School and University Middle School. The program shall run from July 1, 2023-August 8, 2023. The total hours shall not exceed twenty (20) total hours. Payment to one (1) advisor shall not exceed \$40.00 per hour, for a total amount not to exceed \$800.00, payable from account number 15-402-100-00-12.

ACTION

Motion by: John Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

25. **SUMMER GIRLS' SOCCER CLINIC– IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Irvington Athletic Department to facilitate a summer Girls' soccer clinic at Irvington High School. The program shall run from July 1, 2023-August 8, 2023. The total hours shall not exceed twenty (20) total hours. Payment to one (1) advisor shall not exceed \$40.00 per hour, for a total amount not to exceed \$800.00, payable from account number 15-402-100-00-12.

ACTION

Motion by: John Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

26. **SUMMER BOYS' BASKETBALL CLINIC– IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Irvington Athletic Department to facilitate a summer Boys' basketball clinic at Irvington High School. The program shall run from July 1, 2023-August 8, 2023. The total hours shall not exceed thirty (30) total hours. Payment to one (1) advisor shall not exceed \$40.00 per hour, for a total amount not to exceed \$1,200.00, payable from account number 15-402-100-00-12.

ACTION

Motion by: John Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

27. **SUMMER GIRLS' BASKETBALL CLINIC– IRVINGTON HIGH SCHOOL, UNIVERSITY MIDDLE SCHOOL, AND MADISON AVENUE ELEMENTARY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Irvington Athletic Department to facilitate a summer Girls' basketball clinic at Irvington High School, University Middle School, and Madison Avenue Elementary School. The program shall run from July 1, 2023-August 8, 2023. The total hours shall not exceed thirty (30) total hours. Payment to one (1) advisor shall not exceed \$40.00 per hour, for a total amount not to exceed \$1,200.00, payable from account number 15-402-100-00-12.

ACTION

Motion by: John Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

28. **SUMMER FOOTBALL TEAM CLINIC – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Irvington Athletic Department to facilitate a summer football strength and conditioning clinic at Irvington High School. The program shall run from July 1, 2023-August 8, 2023. The head advisor shall receive \$40.00 per hour, for up to 60 hours of instruction for a total amount not to exceed \$2,400.00. In addition, one assistant advisor shall receive \$40.00 per hour for up to 30 hours of instruction for a total amount not to exceed \$1,200.00. Three (3) additional assistant shall receive the substitute teacher contractual rate of \$20.00 per hour for up to 30 hours of instruction for a total combined amount not to exceed \$600.00 for the additional three (3) assistant coaches. The total cost shall not exceed \$4,200.00, payable from account number 15-402-100-00-12.

ACTION

Motion by: John Brown, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

29. **SEL WORKSHOP FOR PARENTS – GROVE STREET SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street School to host a SEL Workshop for Parents on June 21st, 2023 from 9:15am-11:15 am. It will be titled “Positive Parenting” by Ms. D’TaRelle F-Tullis of “Pitter Patter Feet” located at 1231 Gray Avenue, Union, NJ 07083. Ms. Tullis is an Educational Consultant/Trainer and Dance and Movement Consultant. Account# 20-S13-200-300-00-06 not to exceed \$2,000.00.

ACTION

Motion by: John Brown, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

30. **INTELLECTUALLY GIFTED PROGRAM**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to relocate the Intellectually Gifted Program from Madison Avenue School to Mt. Vernon Avenue School for the 2023-2024 school year.

ACTION

Motion by: John Brown, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

31. **2023 NIKE KICKOFF CLASSIC – IRVINGTON HIGH SCHOOL GIRLS’ FLAG FOOTBALL TEAM**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for the Irvington High School Girls Flag Football Team to accept an invitation to play one (1) girls flag football game on August 24, 2023 in the 2023 Nike Kickoff Classic at the Nike World Headquarters in Beaverton, Oregon. Nike and the National Football League are sponsoring the events, and will pay for twenty-three (23) players on the Irvington Girls’ Flag Football Team, and two (2) Irvington High School Flag Football Coaches, Kyle Steele and Christie Tripp, to chaperone the players. The game will be aired on the NFL Network. Nike and the National Football League will cover the costs of airfare, lodging, transportation to various locations in Oregon, and meals. The team will depart on August 23, 2023 from Newark International Airport for arrival at Portland International Airport. The team and chaperones will depart Portland International Airport on August 26, 2023 and return to Newark International Airports

ACTION

Motion by: John Brown, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

32. **CAREER TECHNICAL EDUCATION COSMETOLOGY LICENSURE EXAM FOR IRVINGTON HIGH SCHOOL - PERKINS SECONDARY FEDERAL FUNDS 2022-2023 SCHOOL YEAR - OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the revised cost of transportation, date of exam and location for students indicating need within the cosmetology program to take New Jersey State Board of Cosmetology Licensure Exam on May 17, 2023 at AVNA Learning Center, 110 Meadowlands Pkwy Building 110B Suite 204 Secaucus, NJ 07094. The cost of the transportation is \$540.75. Total cost not to exceed \$650.00 to be paid from account 20-CP3-200-500-00-19 and 20-CP3-200-580-00-19.

ACTION

Motion by: John Brown, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

33. **RENEWAL OF THE BILINGUAL CERTIFICATION PROGRAM FOR THE 2023-2024 SCHOOL YEAR, PARTNERSHIP WITH MONTCLAIR UNIVERSITY - DEPARTMENT OF ESL/WL/BILINGUAL PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted approval to renew our partnership with Montclair University for the Bilingual Certification Teacher Program. The growing number of English Language Learners (ELLs) in the district necessitates the continuation of this Bilingual Certification Program.

The program will run from September 2023 to June 2024. All courses taken during this time will be funded by the District.

The program will cover five (5) teachers in this twelve (12) credit Bilingual Certification Program. Each credit will be \$700.00 each. Total yearly cost per teacher will be \$8,400.00. Total Cost of the Program: Five (5) teacher's x \$8,400.00 (course work) = \$42,000.00.

Total cost for the program not to exceed **\$42,000.00** from Account Number: 20-2A4-200-300-24-26

ACTION

Motion by: John Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

34. **RENEWAL OF THE ENGLISH AS A SECOND LANGUAGE (ESL) CERTIFICATION PROGRAM FOR THE 2023-2024 SCHOOL YEAR, PARTNERSHIP WITH MONTCLAIR UNIVERSITY - DEPARTMENT OF ESL/WL/BILINGUAL PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted approval for the renewal of our partnership with Montclair University Certification Program in the area of English as a Second Language (ESL) to provide five (5) teachers with the required credits (eighteen (18) credits) for New Jersey State Department of Education ESL Certification.

The program is being proposed to increase the number of classroom/content teachers with dual certification to provided English language academic support to the growing number of English Language Learners (ELLs) in the district. In addition, dually certified teachers can provide the required ESL instruction mandated by NJDOE, reducing the number of new ESL teacher needed to meet the instructional minimum hours of ESL services.

The program will run from September 2023 to June 2024. This eighteen (18) credit program (\$700.00 a credit) will be funded as following: Total cost for each teacher - \$12,600.00. Total of five (5) teachers = \$63,000.00.

Total coast for the program: **\$63,000.00** from Account Number: 20-2A4-200-300-24-26

ACTION

Motion by: John Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

35. **THE 2023 SUMMER ENRICHMENT PROGRAM FOR EL STUDENTS FOR GRADES K-12 – DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to conduct an English Learner (EL) 2023 Summer Enrichment Program for grades K-12

The EL K-12 Summer Enrichment School Program will serve EL students starting with proficiency levels 1 and 2, with additional levels based on space. The focus will be to support EL students and get them ready for the mainstream classroom demands using Off2Class, i-Ready, Mango, and the NEWSELA online programs.

Each school will have from one (1) to four (4) teachers and one (1) to two (2) Bilingual Support Teachers based on the school and EL student enrolment. Teachers and Bilingual Support Teachers will teach full classes of EL students utilizing the aforementioned digital components, as well as project-based approach to address multiple language domains and learning styles simultaneously. The number of Teachers and Bilingual Support Teachers will be the following per school:

School	Total Number of Teachers	Total Number of Support Teachers
Grove	1	1
Thurgood	1	1
University ES	1	1
Mt. Vernon	2	1
Madison	2	1
Union Ave.	3	1
University MS	3	1
Chancellor	3	1
Berkeley	3	1
Florence	4	1
Irvington HS	3	2
Totals	26	12

Furthermore, each school will be provided additional instructional classroom support by our ELL Specialist as indicated below:

School	Total Number of ELL Specialist
Grove / Florence	1
Berkeley / Thurgood	1
Mt. Vernon / University ES	1
Chancellor / Madison	1
UAMS/UMS/HS	1
	5

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A total of twenty-six (26) teachers, five (5) ELL Specialist and twelve (12) support teachers, will be hired for the Multilingual Summer Enrichment Program from July 5, 2023, to August 4, 2023 (total of twenty-three (23) days). The program will operate from 8:15 AM to 12:15 PM for a total of four (4) hours a day. Teachers will be paid \$40.00 per hour and assistant teachers will be paid \$20.00 a day.

Teachers: \$40.00 x 4 hrs. per day x 23 days = \$3,680.00 x 26 teachers = \$95,680.00

ELL Specialist: \$40.00 x 4 hrs. per day x 23 days = \$3,680.00 x 5 teachers = \$18,400.00

Bilingual Support Teachers: \$20.00 x 4 hrs. per day x 23 days = \$1,840.00 x 12 assistant = \$22,080.00

Classroom Materials: \$250.00 per class for (crayons, paper, pencils, etc.). \$250.00 X 25 = \$7,500.00

Total not to exceed \$143,580.00 from accounts:

- \$95,680.00 from account 20-ARE-100-100-00-30
- \$18,400.00 from account 20-ARE-100-100-00-30
- \$22,080.00 from account 20-ARE-200-100-00-30
- \$7,500.00 from account 20-TT4-100-600-24-26

ACTION

Motion by: John Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

36. **THE SUMMER 2023 ENGLISH AS A SECOND LANGUAGE (ESL) PARENTS' PROGRAM AT IRVINGTON HIGH SCHOOL WITH A FOCUS ON FOUNDATIONAL LANGUAGE SKILLS – DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to renew the English as a Second Language (ESL) Parent Program at Irvington High School during the Summer of 2023.

The programs will target parents who have limited ability speaking, reading, writing, or understanding the English with a focus on developing critical language skills for a myriad of reasons, ranging from basic conversation to more advanced language. Adult ESL Programs are designed to help adults as parents, workers, and citizens within a community. The ESL Adult Program will provide classes for three Proficiency Levels (beginner, intermediate and advanced). The ESL Adult Program will consist of:

- Total of 18 days from July 5, 2023 to August 4, 2023
- Two (2) hours per day, Four (4) days a week, from 5:00 pm to 7:00 pm
- Total of hours 36 hours.
- Ten (10) teachers to provided classes - Five (5) beginner classes, four (4) intermediate classes, one (1) advanced class. Teachers will be paid \$40.00 per hour (\$40.00 x 36 hrs. = \$14,400.00 per teacher)
- Four (4) Support Teacher /Assistants to provided children care during program. Children will work on educational activities. Support Teachers/ Assistant will be paid \$20.00 (\$20.00 x 36 hrs. = \$720.00)

Total cost of program:

- Teachers: Ten (10) teacher's x \$14,400.00 per teacher = \$14,400.00
- Support Teacher/Assistants: Four (4) x \$720.00 per Support Teacher = \$2,880.00

Total cost not to exceed \$17,280.00 from the following account numbers:

- Teachers: \$14,400.00 from account 20-ARE-200-100-00-30
- Support Teachers: \$2,880.00 from account 20-ARE-200-100-00-30

ACTION

Motion by: John Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

37. **KOPEYIA GHANA SCHOOL FUND, INC. FOR THE COMMUNITY MULTICULTURAL INITIATIVE - DEPARTMENT OF ESL, BILINGUAL, & WORLD LANGUAGES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire Kopeyia Ghana School Fund, Inc. to support the community engagement initiative on October 21, 2023, sponsored by the Office of ESL, Bilingual, and World Languages. Kopeyia Ghana School Fund, Inc. will support the department's goal of involving families through an interactive community activity involving traditional drum music from Ghana. Kopeyia Ghana School Fund, Inc. will deliver a 45-minute stage presentation, and for the remaining time interact with the community members (parents, students, etc.) in small-group sessions, showing the history and sound of the different drums from Ghana.

Total cost of vendor not to exceed \$1,650.00 from account number 20-TT4- 200-500-24-26

ACTION

Motion by: John Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

38. **NEW JERSEY CHILD ASSAULT PREVENTION PROGRAM (NJCAP) AND BULLYING PREVENTION PROGRAM 2023-2024 GRANT-OFFICE OF GOVERNMENT PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to submit a consolidated application for the New Jersey Child Assault Prevention Grant and Bullying Prevention Program (NJCAP). NJCAP is a statewide prevention program for 2023-2024 that provides schools and communities with information and resources to reduce children's vulnerability to assault and bullying through classroom workshops as well as parent and staff presentations. If accepted, the 50% match funding requirement would be waived for the district, and the program will be implemented at no cost to the district (Pending submission and approval of the Waiver Application). The total grant award is \$19,203.00

ACTION

Motion by: John Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

39. **REVISED ATTENDANCE IMPROVEMENT PLAN**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and accepted the Revised Attendance Improvement Plan.

ACTION

Motion by: John Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

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40. **ANNUAL MULTICULTURAL COMMUNITY ENGAGEMENT EVENT TO BE HELD ON OCTOBER 21, 2023 – DEPARTMENT OF ESL, BILINGUAL, AND WORLD LANGUAGES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to host the Annual Multicultural Community Engagement Event to be conducted on October 21, 2023 at Irvington High School Football field from 11:00 AM to 3:00 PM.

The district is a dynamic, culturally diverse learning community that is committed to the mantra of “Building Our Community, One Student at a Time.” This cultural diversity is represented through the many different languages and cultures in the district.

The Multicultural Engagement Event is to increase parental involvement, in addition to, providing our scholars with the opportunity to showcase their talents through performances and projects displays.

Proposed Budget	
Food & Beverage	\$2,000.00
Learning Materials for Scholars	\$5,000.00
Entertainment (performers, music, petting zoo)	\$10,000.00
<i>Total Budget</i>	<i>\$17,000.00</i>

Total cost of this activity will not exceed \$17,000.00. Budget codes/accounts to be used:

- Materials: 20-TT4-100-600-24-26
- Food and Beverage: 20-TT4-200-500-24-26 and 20-TT4-200-300-24-26
- Entertainment: 20-TT4-200-500-24-26 and 20-TT4-200-300-24-26

ACTION

Motion by: John Brown, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

41. **ANDREW POTTS, JR. & LEMUEL, LLC. FOR COMMUNITY MULTICULTURAL INITIATIVE- DEPARTMENT OF ESL, BILINGUAL, & WORLD LANGAUGES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire Andrew Potts, Jr. & Lemuel, LLC. to support the community engagement initiative on October 21, 2023, sponsored by the office of ESL, Bilingual, and World Languages. Andrew Potts, Jr. & Lemuel, LLC. will provide a sound system to be used by students and other vendors during presentations and performances. Total cost not to exceed \$750.00 from account number 20-TT4-200-500-24-26

ACTION

Motion by: John Brown, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
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42. **CONDUCT A PILOT PROGRAM OF OFF2CLASS FOR THE ESL SUMMER / AFTER SCHOOL AND ADULT ESL PROGRAM DURING THE 2023-2024 SCHOOL YEAR - DEPARTMENT OF ESL/WL/BILINGUAL PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to conduct a pilot for the Off2Class Program during the 2023-2024 school year. Off2Class is an ESL Teacher Toolkit that blends the online and physical classroom. It provides the following four components:

Lesson Content - Off2Class contains hundreds of teacher-guided, task-based lessons for all learning levels.

Homework - Homework encourages knowledge retention by allowing students to practice skills, receive feedback and track progress over time.

Placement Test - The Placement Test provides teachers with an individual Gap Analysis for each student, which identifies student weaknesses and helps plan a lesson trajectory - student's proficiency in each skill: grammar, listening, reading, writing and speaking.

Assessment - Assessments provide students the opportunity to check their proficiency at regular intervals throughout the Step-by-Step Curriculum.

Off2Class uses the communicative approach to deliver powerful online lessons with our interactive ESL lesson content. Synchronous Teacher Notes keep prep-time to a minimum. Start with the Placement Test then have students work independently while guiding with individualized learning plans and courses. It tracks student outcomes with consistent progress and summative tests and visual data dashboards. Off2Class will assist to build research-backed tools that save teachers time and allow schools to rapidly upskill new teachers. It also allows pairing schools with high quality teachers from our global network of instructors.

The program will include: 37 teacher accounts, unlimited group Teacher PD sessions to embed the skillsets they would need to teach MS/HS students and adults and unlimited 1-1 live Teacher Training.

The total cost of the program will not exceed - \$5,200.00, from account number 20-TT4- 200-500-24-26

ACTION

Motion by: John Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

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43. **CREATION OF A MENTORING PROGRAM FOR THE MULTICULTURAL LEARNERS AT THE MIDDLE AND HIGH SCHOOLS FOR THE 2023-2024 SCHOOL YEAR– DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to create a mentorship program for the EL students at the middle and high schools for the 2023-2024 school year. Mentoring the EL students provides numerous benefits, including improved academic performance, increased confidence and motivation, cultural understanding, improved English language skills, personal growth opportunities, and career options. Mentors can also serve as positive role models by demonstrating the value of education and hard work. Mentoring profoundly impacts EL students' lives by helping them succeed academically, socially, and personally. However, research has shown that mentoring programs focusing on language acquisition can help our students improve and succeed academically.

Two (2) teachers and two (2) bilingual assistant teachers (2 Spanish, 2 Haitian Creole Speakers preferred), will select students based on an established set of criteria that demonstrates leadership, integrity, commitment to academics, etc. (Grades, attendance, class participation, teacher recommendation, etc.) to engage in experiences that foster leadership skills while also serving as mentors for newcomer students.

The mentor students will serve as a support system and resource for newcomer students. The teachers will meet with the mentor students for a total of 50 hours over the course of the school year to establish goals, monitor progress, and collaborate to determine how to best offer continued support to the newcomer students. Teachers will be responsible for working with mentor students to develop leadership traits and characteristics. The program will hire interested bilingual / ESL staff (Haitian Creole and Spanish) who will be paid at the contractual rate of \$40.00 per hour, and bilingual teaching assistants at \$20.00 per hour. Total number of hours to be used by staff no to exceed 200 hours (50 hours per staff member) during the 23-24 school year.

Total cost of program not to exceed \$6,000.00:

- Teachers: Two (2) teacher's x \$2,000 per teacher = \$4,000.00
- Support Teacher/Assistants: Two (2) x \$1,000 per Support Teacher = \$2,000.00

- \$4,000.00 from account 20-TT4-100-100-24-26
- \$ 2,000.00 from account 20-TT4-200-100-24-26

ACTION

Motion by: John Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

44. **SUMMER BAND CAMP – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Irvington Athletic Department to facilitate a summer band camp at Irvington High School. The program shall run from July 1, 2023-August 8, 2023. The total hours shall not exceed twenty (26) combined hours for one (1) marching band advisor, and one (1) band dancer adviser. Payment to the two (2) advisors shall not exceed \$40.00 per hour, for a total amount not to exceed \$1,040.00, payable from account number 15-402-100-00-12.

ACTION

Motion by: John Brown, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

45. **THE AFTER SCHOOL ENGLISH LEARNERS (ELs) ENRICHMENT PROGRAM FOR GRADES K-12 DURING THE 2022-2023 SCHOOL YEAR – DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to continue implementing the After-School Enrichment Program for English Learners (EL) from October 2022 to May 2023, Program focus - reinforcement of curriculum (ELA, Math Science, and Social studies). The last fifteen minutes each day will be spent on reviewing homework assignments.

The curriculum will focus on vocabulary review of content areas, increasing grammar skills, students reading a minimum of 10-grade level books, and assisting students with homework. The program will run three (3) times a week for one (1) hour (3:15 pm to 4:15 pm), not to exceed 92 hours from October 2022 to May 2023.

One (1) or two (2) teachers will be placed at each school based on the total number of EL students participating in the program. We will also have one (1) or two (2) support assistant teachers (bilingual assistant teachers, paraprofessionals, parent coordinators) that will provide support to each middle and high school based on need.

There will be a maximum of twenty-two (22) teachers (Total cost - \$80,960.00) and a maximum of six (6) support assistants (Total cost = \$11,040.00).

Total cost not to exceed \$92,000.00 payable from the accounts listed below:

- Twenty-two (22) teacher's X 92 hours x \$40.00 = \$80,960.00 from account number 20-TT3-100-100-24- 26
- Six (6) Support Assistant Teachers / Parent Coordinators X 74 hours x \$20.00 = \$11,040.00 from account number 20-TT3-200-100-24-2

ACTION

Motion by: John Brown, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

46. **ENGLISH AS A SECOND LANGUAGE (ESL)/COMPUTER AND GED PARENT PROGRAM AT IRVINGTON HIGH SCHOOL DURING THE 2022-2023 SCHOOL YEAR – DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to continue the English as a Second Language (ESL) Parent Program at Irvington High School during the 2022-2023 School Year.

The programs will target parents who:

- Have limited ability speaking, reading, writing, or understanding the English language
- Would like to obtain their GED credentials.
- Would like to learn about the requirements for Citizenship.

The Program participation will be for parents of students identified as English Learners (EL) in the district. This Adult English Language Acquisition Programs are designed to help adults who need to function effectively as parents, workers, and citizens within a community. The ESL Adult Program will provide classes for three Proficiency Levels (beginner, intermediate, and advanced).

The Adult Program will consist of:

- Total of 60 days from October 2022 to May 2023
- Total of 120 hours - two (2) hours per day, two (2) days a week, from 5:30 pm to 7:30 pm - Ten (10) teachers to provide classes - three (3) beginner classes, two (2) intermediate classes, one (1) advanced class, three (3) GED teachers and one (1) Citizenship preparation teachers. Teachers are to be paid at \$40.00 per hour.
- Four (4) Support Teachers (parent coordinators/bilingual teacher assistants/paraprofessionals/ secretaries) –

They will have a parallel program for children. During this time, children will work on homework activities and other educational activities. Support Assistance will be paid at \$20.00 per hour.

Total cost of program:

- Teachers: Total of ten (10) teacher's x 148 hours X \$40.00 per hr. = \$59,200.00
 - Support Teacher Assistants: Total of Four (4) support teacher's x 148 hours X \$20.00 per hr. = \$11,840.00
- Total cost not to exceed \$68,800.00 from the following account numbers:
- Teachers: \$59,200.00 from account 20-TT3-100-100-24-26
 - Parent Coordinators: \$11,840.00 from account 20-TT3-200-100-24-26

ACTION

Motion by: John Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

47. **CURRICULUM APPROVAL FOR ACCOUNTING I, AND ACCOUNTING II – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the updated Accounting I and Accounting II Curriculum Guides for Rita L. Owens STEAM Academy and Irvington High School. The curriculum will be implemented in the 2023-2024 school year. The purpose of the updated curriculum is to provide scholars the opportunity to earn industry-valued credentials, college credits, and workplace experiences. The updated curriculum is aligned with the new standards set forth by the New Jersey Department of Education and to meet the requirements of the Career and Technical Education (CTE) Program of Study Course Sequence.

ACTION

Motion by: John Brown, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

48. **CURRICULUM APPROVAL FOR ACCOUNTING III – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Accounting III Curriculum for Rita L. Owens STEAM Academy and Irvington High School. The curriculum guide will be implemented in the 2023-2024 school year. The purpose of the new curriculum is to provide scholars the opportunity to earn industry-valued credentials, college credits, and workplace experiences. The new curriculum is aligned with the new standards set forth by the New Jersey Department of Education and to meet the requirements of the Career and Technical Education (CTE) Program of Study Course Sequence.

ACTION

Motion by: John Brown, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

49. **CURRICULUM APPROVAL FOR CULINARY ARTS – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Culinary Arts Curriculum as a Career and Technical Education (CTE) course for Rita L. Owens STEAM Academy and Irvington High School. The curriculum will be implemented in the 2023-2024 school year. The purpose of the new curriculum is to provide scholars the opportunity to earn industry-valued credentials, college credits, and workplace experiences. The new curriculum is aligned with the new standards set forth by the New Jersey Department of Education and to meet the requirements of the Career and Technical Education (CTE) Program of Study Course Sequence.

ACTION

Motion by: John Brown, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

50. **CURRICULUM APPROVAL FOR 9th GRADE COSMETOLOGY CURRICULUM– OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the 9th Grade Cosmetology Curriculum as a Career and Technical Education (CTE) course for Rita L. Owens STEAM Academy and Irvington High School. The curriculum will be implemented in the 2023-2024 school year. The purpose of the new curriculum is to provide scholars the opportunity to earn industry-valued credentials, and work-based learning experiences. The new curriculum is aligned with the new standards set forth by the New Jersey Department of Education and to meet the requirements of the Career and Technical Education (CTE) Program of Study Course Sequence.

ACTION

Motion by: John Brown, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

51. **MADISON AVENUE SCHOOL – BAND / MUSIC AFTER-SCHOOL PROGRAM 2023-2024 – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Madison Avenue School to hire a teacher for an Instrumental Music Enrichment Program. Madison Avenue Elementary School runs a half-year program from September 2023 to January 2024. This Instrumental Music program will allow students in grades 4 and 5 to begin playing an instrument of their choice, implementing the new 2020 NJSL Standards for the music curriculum. This Band/Music after-school will run 1 – 3 days per week from 7:15-8:15 a.m. or 3:05-4:05p.m. M-W-Th. Compensation, as per the collective bargaining agreement, will be \$40.00 per hour for a total of 50 hours. Total program cost not to exceed \$2,000.00, paid from 20-TI4-100-100-07-30, pending the availability of funds.

ACTION

Motion by: John Brown, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

52. **LITERACY SPECIALIST ACADEMY 2023**

RESOLVED, that the Board of Education, accepted the recommendation of the Superintendent of Schools and granted permission to hire five Language Arts Specialist to attend The Literacy Specialist Academy from August 14, 2023 to August 18, 2023 from 8:00 a.m.-1:00 p.m. To be held in the Professional Development Room at the Irvington Board of Education. Teachers will be paid at the contractual rate of \$40.00 per hour, for 6 hours per day for four days, totaling \$1200.00 each. Stipends will be paid from account number 20-ARE-200-100-00-30 not to exceed \$6,000.00

ACTION

Motion by: John Brown, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

53. **THURGOOD MARSHALL – BAND / MUSIC AFTER-SCHOOL PROGRAM 2023-2024 – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Thurgood Marshall Elementary School to hire a teacher for an Instrumental Music Enrichment Program. Thurgood Marshall Elementary School runs a half-year program from February 2024 to June 2024. This Instrumental Music program will allow students in grades 4 and 5 to begin playing an instrument of their choice, implementing the new 2020 NJSLS Standards for the music curriculum. This Band/Music after-school will run 1 – 3 days per week from 7:15-8:15 a.m. or 3:05-4:05p.m. M-W-Th. Compensation, as per the collective bargaining agreement, will be \$40.00 per hour for a total of 50 hours. Total program cost not to exceed \$2,000.00, paid from 20-TI4-100-100-08-30, pending the availability of funds.

ACTION

Motion by: John Brown, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

54. **IRVINGTON HIGH SCHOOL – BRASS/JAZZ BAND AFTER-SCHOOL PROGRAM 2023-2024 – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to hire a teacher for an Instrumental Music Enrichment Program. This Instrumental Music supplemental program will allow students in grades 9-12 to increase proficiency and fluency while playing their assigned instrument, fulfilling the requirements of the 2020 NJSLS Standards for the music curriculum. Program will run 1 – 3 days per week from 3:05-5:05p.m. M-W-Th. Compensation, as per the collective bargaining agreement, will be \$40.00 per hour for a total of 50 hours. Total program cost not to exceed \$2,000.00, paid from 20-TI4-100-100-12-30, pending the availability of funds.

ACTION

Motion by: John Brown, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

55. **VISUAL AND PERFORMING ARTS – REPAIRS FOR PIANOS – MT VERNON ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the request contract Austin's Piano Service / J. Austin King Piano Tuner/Technician, 34 Maolis Avenue, Bloomfield, NJ 07003, to repair and tune piano at Mt Vernon Elementary School. This will allow students to perform at after-school events, community events, and to participate in activities and competitions which will create a positive school culture and climate, as well as increase parent and community engagement and awareness. Total cost not to exceed \$800.00, payable from account number 20-ARE-100-500-27-30 Second quote from Sam Ash for \$875.00.

ACTION

Motion by: John Brown, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

56. **IRVINGTON HIGH SCHOOL – PERCUSSION BAND AFTER-SCHOOL PROGRAM 2023-2024 – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to hire a teacher for an Instrumental / Percussion Music Enrichment Program. This Instrumental Music supplemental program will allow students in grades 9-12 to increase proficiency, fluency and drills while playing their assigned instrument, fulfilling the requirements of the 2020 NJSLS Standards for the music curriculum. Program will run 1 – 3 days per week from 3:05-5:05p.m. M-W-Th. Compensation, as per the collective bargaining agreement, will be \$40.00 per hour for a total of 50 hours. Total program cost not to exceed \$2,000.00, paid from 20-TI4-100-100-12-30, pending the availability of funds.

ACTION

Motion by: John Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

57. **IRVINGTON HIGH SCHOOL – THEATRE AFTER-SCHOOL PROGRAM 2023-2024 – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to hire a teacher for the implementation of the Theatre Arts Program. This Theatre Arts supplemental program will allow students in grades 9-12 to fulfill the requirements of the 2020 NJSLS Standards for the Theatre curriculum. Program will run 1 – 3 days per week from 3:05-5:05p.m. M-W-Th. Compensation, as per the collective bargaining agreement, will be \$40.00 per hour for a total of 50 hours. Total program cost not to exceed \$2,000.00, paid from 20-TI4-100-100-12-30, pending the availability of funds.

ACTION

Motion by: John Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

58. **VISUAL ARTS SOFTWARE FOR STEAM INTEGRATION – IRVINGTON HIGH SCHOOL– OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of a ten-month subscription Art Magazines - Print and Electronic Supplies / Consumables for the Visual and Performing Arts Department for the 2023-2024 school year. Total cost does not exceed \$2,500.00, payable from account number 20-ARE-100-500-27-30.

ACTION

Motion by: John Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

59. **AFTER-SCHOOL INSTRUMENTAL MUSIC ENRICHMENT PROGRAM– UNIVERSITY MIDDLE SCHOOL – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to hire a teacher for an enrichment Instrumental Music and Music Enrichment Program for Year 2023-2024. This Instrumental Music supplemental program will allow students in grades 6-8 to increase proficiency and fluency while playing their assigned instrument, fulfilling the requirements of the 2020 NJSLS Standards for the music curriculum. The program will run from September 2023-June 2024 for 1 – 3 days per week from 3:05-4:05p.m. M-W-Th. for a total of 50 hours. Total program cost not to exceed \$2,000.00, paid from 20-TI4-100-100-10-30, pending the availability of funds.

ACTION

Motion by: John Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

60. **AFTER-SCHOOL INSTRUMENTAL MUSIC ENRICHMENT PROGRAM – UNION AVENUE MIDDLE SCHOOL – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire a Teacher to conduct an enrichment Instrumental Music Enrichment Program. This Instrumental Music supplemental program will allow students in grades 6-8 to increase proficiency and fluency while playing their assigned instrument, fulfilling the requirements of the 2020 NJSLS Standards for the music curriculum. The program will run from September 2023-June 2024 for 1 – 3 days per week from 3:05-4:05p.m. M-W-Th. for a total of 50 hours. Total program cost not to exceed \$2,000.00, paid from 20-TI4-100-100-10-30, pending the availability of funds.

ACTION

Motion by: John Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

61. **VISUAL AND PERFORMING ARTS – REPAIRS FOR PIANOS – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the request contract Austin's Piano Service / J. Austin King Piano Tuner/Technician, 34 Maolis Avenue, Bloomfield, NJ 07003, to repair and tune piano at Irvington High School. This will allow students to perform at after-school events, community events, and to participate in activities and competitions which will create a positive school culture and climate, as well as increase parent and community engagement and awareness. Total cost not to exceed \$3,250.00, payable from account number 20-ARE-100-500-27-30 Second quote from Sam Ash for \$3,875.00.

ACTION

Motion by: John Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

62. **PROFESSIONAL DEVELOPMENT PROVIDED BY INSPIRED INSTRUCTION FOR
SUMMER PROFESSIONAL DEVELOPMENT 2023 – CHANCELLOR AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted the permission to hire Inspired Instruction located at 196 Belvidere Ave, Washington, NJ 07882, to provide on-site professional development workshops for twenty-five (25) certified staff members on August 8, 9, and 10, 2023 at Chancellor Avenue School. The staff will participate in the following workshops:

- Differentiating for English Language Learners
- A Guide to Effective Small Group Instruction
- Classroom Management: Maximizing Learning Time on Task

The cost of the workshop per day will be \$1,200.00, for 3 days. The total amount is not to exceed \$3,600.00, to be paid from account number 20-TI3-200-300-00-03

Twenty-five (25) certified teachers will be compensated at the contractual rate of \$40.00 per hour, for a maximum of 12 hours (4 hours each workshop), totaling \$480.00 each. The total cost of the stipends will be paid from account number 20-TI3-200-100-00-03, not to exceed \$12,000.00

ACTION

Motion by: John Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

63. **ELEMENTARY K-5 MATHEMATICS PACING GUIDE REVISIONS - OFFICE OF
CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire up to 6 teachers for the purpose of revising math pacing guides for Mathematics K-5 at the contractual rate of \$40.00 per hour; not to exceed 10 hours per person. Payment for each of the teachers will be paid a total of \$400.00; total not to exceed \$2,400.00, payable from account number 11-000-221-102-15-15. Pending the availability of funds.

ACTION

Motion by: John Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

64. **SECONDARY 6-12 MATHEMATICS PACING GUIDE REVISIONS - OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire up to 6 teachers for the purpose of revising math pacing guides for Mathematics 6-12 at the contractual rate of \$40.00 per hour; not to exceed 10 hours per person. Payment for each of the teachers will be paid a total of \$400.00; total not to exceed \$2,400.00, payable from account number 11-000-221-102-15-15. Pending the availability of funds.

ACTION

Motion by: John Brown, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

65. **THE CULTURAL HERITAGE COMMITTEE FOR 2023-2024 - BERKELEY TERRACE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following staff members The Cultural Heritage Committee of Berkeley Terrace Elementary School will encourage staff and students to celebrate the diversity of cultures represented by the school body and the surrounding communities. This will include planning and implementing events to broaden understanding through exploration of cultural traditions, holidays, foods, and language to foster respect and cooperation. The Cultural Heritage Committee will host a multicultural day and showcase diverse cultural music, dress, art and cuisine. The members of the committee shall consist of five (5) teachers will be paid the contractual rate of \$40.00 an hour and one (1) parent coordinator at a rate of \$20.00 an hour meeting ten (10) times from September 2023 to June 2024 payable from account 20-TI3-200-100-02-30 cost not to exceed \$2, 200.00.

ACTION

Motion by: John Brown, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

66. **CHORUS CLUB FOR 2023-2024 - BERKELEY TERRACE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Berkeley Terrace School Chorus Club for our scholars in grades 3 to 5 that are interested in performing arts. The Chorus Club will meet between October 2023 – May 2024 for a total of 64 hours. Practice sessions will be held from 7:45 a.m. – 8:25 a.m. 3 days per week. The advisor will be paid the contractual rate of \$40.00 per hour payable from account number 20-ARE-100-100-30-30. Total cost is not to exceed \$2,560.00 pending the availability of funds.

ACTION

Motion by: John Brown, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

JUNE 14, 2023

67. SCHOOLMATES (STUDENT CUSTOM PLANNERS) FOR 2023-2024 – BERKELEY TERRACE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace Elementary School to accept the contract agreement with Schoolmate, PO Box 2110, Kearney, NE 68848 to purchase 475 student custom planners for the 2023-2024 school year. The folders will be utilized to keep students organized and promote daily parent/teacher communication at Berkeley Terrace Elementary School. The total cost is not to exceed \$2,500.00, payable from account number 20-TI3-200-500-00-02.

ACTION

Motion by: John Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

68. SCHOOLMATES (STUDENT CUSTOM FOLDERS) FOR 2023-2024 – BERKELEY TERRACE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace Elementary School to accept the contract agreement with Schoolmate, PO Box 2110, Kearney, NE 68848 to purchase 475 student custom folders for the 2023-2024 school year. The folders will be utilized to keep students organized and promote daily parent/teacher communication at Berkeley Terrace Elementary School. The total cost is not to exceed \$1,000.00, payable from account number 20-TI3-200-500-00-02.

ACTION

Motion by: John Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

69. BASKETBALL CLUB FOR 2023-2024 - BERKELEY TERRACE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace School to have a Basketball Club for scholars in grades 3 to 5 that are interested in athletics. The Basketball Club will meet between October 2023 and May 2024 for a total of 64 hours. Practice sessions will be held 3 days per week not to exceed 2 hours per day from 7:25 a.m.- 8:25 a.m. or 3:05 p.m.- 5:05 p.m. The advisor will be paid the contractual rate of \$40.00 per hour payable from account number 20-ARE-100-100-30-30. Total cost is not to exceed \$2,560.00 pending the availability of funds.

ACTION

Motion by: John Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

JUNE 14, 2023

70. **SOCCER CLUB FOR 2023-2024 - BERKELEY TERRACE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace School to have a Soccer Club for scholars in grades 3 to 5 that are interested in athletics. The Soccer Club will meet between October 2023 and May 2024 for a total of 64 hours. Practice sessions will be held from 7:25 a.m.- 8:25 a.m. and/or 3:05 p.m. - 5:05p.m. The advisor will be paid the contractual rate of \$40.00 per hour payable from account number 20-ARE-100-100-30-30. Total cost is not to exceed \$2,560.00 pending the availability of funds.

ACTION

Motion by: John Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

71. **YEARBOOK CLUB FOR 2023-2024 - BERKELEY TERRACE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace School to have a Yearbook Club for scholars in grades 5. The Yearbook Club will create a publication that will reflect the events throughout the 2023-2024 school year. The Yearbook Club will meet between October 2023 and June 2024 for a total of 64 hours. Yearbook Club will meet from 3:05 p.m.to 5:05 p.m. The advisor will be paid the contractual rate of \$40.00 per hour payable from account number 20-ARE-200-100-30-30. Total cost is not to exceed \$2,560.00 pending the availability of funds.

ACTION

Motion by: John Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

72. **HOMEWORK CLUB FOR 2023-2024 - BERKELEY TERRACE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace School to have two (2) staff to run the Homework Club for scholars in grades K through 2. The Homework Club will meet between October 2023 and May 2024 for a total of 200 hours per person. Homework Club will meet from 3:05 p.m. to 5:05 p.m. Monday, Wednesday, Thursday the advisors will be paid the contractual rate of \$40.00 per hour payable from account number 20-ARE-100-100-30-30. Total cost is not to exceed \$16,000.00 pending the availability of funds.

ACTION

Motion by: John Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

JUNE 14, 2023

73. NATIONAL ELEMENTARY HONOR SOCIETY MEMBERSHIP DUES FOR 2023-2024 – BERKELEY TERRACE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace School to renew membership to the National Elementary Honor Society as an active member for 2023-2024 school year. Total cost is not to exceed \$100.00, payable from account number 15-000-240-500-00-02 pending the availability of funds.

ACTION

Motion by: John Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

74. CHEERLEADING CLUB FOR 2023-2024 - BERKELEY TERRACE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace School to have a Cheerleading Club for scholars in grades 3 to 5 that are interested in athletics. The Cheerleading Club will meet between October 2023 and June 2024 for a total of 64 hours. Practice sessions will be held 2 hours from 3:05 p.m. -5:05 p.m. The advisor will be paid the contractual rate of \$40.00 per hour payable from account number 20-ARE-100-100-30-30. Total cost is not to exceed \$2,560.00 pending the availability of funds.

ACTION

Motion by: John Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

75. ART CLUB FOR 2023-2024 – BERKELEY TERRACE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to conduct an Art Club at Berkeley Terrace Elementary School club will meet before school 7:25 a.m. – 8:25 a.m. One staff member will serve as an advisor. This program will run from October 2023 - May 2024 for a total of 64 hours at the contractual rate of \$40.00 per hour. The total cost for the program will not exceed 2,560.00 payable from account 20-ARE-100-100-30-30.

ACTION

Motion by: John Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
JUNE 14, 2023

76. **YOUNG LADIES' CLUB FOR 2023-2024 – ADVISORS – BERKELEY TERRACE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace School to hire one advisor for the Young Ladies Club. The club will run one hour per week from October 2023 – June 2024 from 3:05 p.m. to 4:05 p.m. The advisor will be paid at the contractual rate of \$40.00, for a total of 32 hours. Total amount not to exceed \$1,280.00, to be paid from account number 20-ARE-100-100-30-30.

ACTION

Motion by: John Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

77. **YOUNG GENTLEMEN'S CLUB FOR 2023-2024 – BERKELEY TERRACE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace Elementary School to conduct a Young Gentlemen's Club. The club will meet bi-monthly. The club focuses on fostering respectable young men through character lessons, leadership opportunities and by bringing positive role models within the Irvington community to club meetings. One staff member will serve as an advisor. This program will run from October 2023 - June 2024 for a total of 32 hours at the contractual rate of \$40.00 per hour. The total cost for the program will not exceed \$1,280.00 payable from account 20-ARE-100-100-30-30.

ACTION

Motion by: John Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

78. **VARSITY SPIRIT FASHION –BERKELEY TERRACE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment of \$6,997.75 to purchase Cheerleading uniforms from Varsity Spirit Fashion during the 2022-2023 school year payable from account number 20-TI3-200-500-00-02.

ACTION

Motion by: John Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

79. **SUMMER MATH ACADEMY 2023 PROFESSIONAL DEVELOPMENT FOR MATHEMATICS TEACHERS AND MATHEMATICS SPECIALISTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Math Department to conduct a Summer Math Academy for 92 Math Teachers and 8 Math Specialists. The training will take place from August 7 to August 11, 2023, 9:00 a.m. – 1:00 p.m., at University Middle School. The purpose of the Summer Math Academy professional development is to enhance the math teachers and math specialists' essential knowledge and skills to support learning acceleration for students in grades K-12.

- 92 Math Teachers will receive a stipend at the contractual rate of \$40.00 per hour, for 16 hours, totaling \$640.00 each.
- 8 Math Specialists will receive a stipend at the contractual rate of \$40.00 per hour, for 16 hours, plus 4 additional hours for PD on leadership and coaching, totaling \$800.00 each.

Stipends will be paid from account number 20-ARE-200-100-17-30, not to exceed \$65,280.00. Pending the availability of funds.

ACTION

Motion by: John Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

80. **L.A.D.Y. KNIGHTS SENIOR AWARD SCHOLARSHIP – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for The L.A.D.Y. Knights Club of Irvington High School to present scholarship awards in the amount of \$100 to each of the following scholars: Breanna Douglas, Marilyn Zaruma, and Christele Leonard at the Senior Awards Ceremony on June 15, 2023 at Irvington High School. The total amount shall not exceed \$300.00 paid from the L.A.D.Y. Knight Club budget account. There is no cost to the district.

ACTION

Motion by: John Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

81. **IBM EDUCATION PREPAREDNESS GRANT-OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to apply for the IBM Education Preparedness Grant for the 2023-2024 school year. This grant will provide \$5million in-kind to help address cybersecurity resiliency in all facilities district-wide. If awarded the grant, IBM will provide enhanced training on AI and cyber through IBM SkillsBuild.

ACTION

Motion by: John Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

82. **PROFESSIONAL DEVELOPMENT PROVIDED BY INSPIRED INSTRUCTION FOR THE SUMMER MATH ACADEMY 2023**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted the permission to hire 3 Consultants from Inspired Instruction to provide on-site professional development workshops for 92 Math Teachers and 8 Math Specialists. The training will take place at University Middle School from August 7 to August 11, 2023, 9:00 a.m. – 1:00 p.m., as follows:

For Math Specialists

Workshop Title: Sparking Change Through Meaningful Feedback and Constructive Conversations

Training Sessions: 1 half-day session

Session Length: 3 hours

Cost for 1 session: \$1,200.00

For Math Teachers Grades 6-12

Workshop Title: Using the Graphing Calculator to Enhance Mathematics Instruction

Training Sessions: 1 half-day session

Session Length: 3 hours

Cost for 1 session: \$1,200.00

For Math Teachers Grades K-2, 3-5, 6-12

Question and Discussion Techniques for 21st Century Learning

Workshop Title: Using the Graphing Calculator to Enhance Mathematics Instruction

Training Sessions: 3 half-day sessions

Session Length: 3 hours

Cost for 1 session: \$3,600.00

For Math Teachers Grades K-2, 3-5, 6-12

Workshop Title: Creating Mathematics Learning Centers

Training Sessions: 3 half-day sessions

Session Length: 3 hours

Cost for 1 session: \$3,600.00

The purpose of this professional development is to enhance the mathematics teachers and math specialists' essential knowledge and skills to support learning acceleration for students across the district in grades K-12. The cost to pay Inspired Instruction will not exceed \$9,600.00 payable from account number 20-ARE-200-300-17-30. Pending the availability of funds.

ACTION

Motion by: John Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

83. **PROFESSIONAL DEVELOPMENT PROVIDED BY CURRICULUM ASSOCIATES FOR THE SUMMER MATH ACADEMY 2023**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted the permission to hire 2 Consultants from Curriculum Associates to provide on-site professional development workshops on i-ready for 92 Math Teachers and 8 Math Specialists. The training will take place at University Middle School from August 7 to August 11, 2023, 9:00 a.m. – 1:00 p.m.

The purpose of this professional development is to enhance the mathematics teachers and math specialists' essential knowledge and skills to support learning acceleration for students across the district in grades K-12. The cost to pay Curriculum Associates will not exceed \$4,000.00 payable from account number 20-ARE-200-300-17-30. Pending the availability of funds.

ACTION

Motion by: John Brown, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

84. **DATA ANALYSIS SPECIALIST 2023-2024-IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hire one Data Analysis Specialist at Irvington High School for the 2023 - 2024 school year from September 2023 - June 2024. The Data Analysis Specialist will be responsible for gathering, disaggregating, analyzing, and reporting student performance data, student attendance data, student discipline data, and other pertinent student information that will be used to inform instructional and intervention strategies to promote increased attendance and academic achievement in targeted areas. The Data Analysis Specialist will be paid a stipend for work done outside the contractual day. All activities performed by the Specialist must be documented on Supplemental Activity Logs and submitted with requests for payment. Submission of accurate activity logs will be required for payment to be processed, payable from account number 20-SI3-200-100-00-30 and will not exceed \$7,000.00 (\$40.00 per hour for 175 hours).

ACTION

Motion by: John Brown, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

85. **MEMBERSHIP TO ESSEX COUNTY STEERING COMMITTEE - GIFTED AND TALENTED - 2023-2024**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington Board of Education's membership to the Essex County Steering Committee for gifted and talented education for the 2023-2024 School Year, at a cost not to exceed \$250.00, payable from account 11-200-230-590-00-31.

ACTION

Motion by: John Brown, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

JUNE 14, 2023

86. **2023-2024 COMMUNITY OUTREACH – OFFICE OF EARLY CHILDHOOD**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Office of Early Childhood to have Sabrina Wilson, Registration Secretary, Community Parent Involvement Specialist, Wendy Garcia and Master Teachers who will rotate as needed to work community events to promote free former Abbott Preschool Program and collect data rich information on effective recruitment strategies per Department of Education. The community events will take place throughout the township of Irvington and various locations throughout Essex County for the 2023-2024 during the 2023-2024 school year. The Registration Secretary will be paid at \$42.62 per hour for 50 hours not to exceed a total of \$2,131.00 payable from account number 20-EC4-200-105-03-37 and the Community Parent Involvement Specialist will be paid \$46.43 per hour for 50 hours for a total of \$2,321.50 payable from account number 20-EC4-200-173-03-37. The Preschool Instructional Coaches will be paid \$40.00 for 50 hours for a total of \$2,000.00 payable from account number 20-EC4-200-104-03-37. The total amount is not to exceed \$6,452.50.

ACTION

Motion by: John Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

87. **RENEWAL IGNITE BY HATCH – OFFICE OF EARLY CHILDHOOD**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted the Office of Early Childhood permission to renew a subscription service agreement between Hatch and Irvington Public Schools for the 2023 – 2024 school year. The renewal of Ignite by Hatch provides a developmentally appropriate digital platform to enhance students' use of technology and learning in the classroom settings. Teachers will have complimentary 24/7 access to self-paced online learning courses, an online library of product workshop videos on-demand, and extension activities that provide teachers with ideas to expand activities to other classroom centers. Total cost is not to exceed \$40,590.00, payable from account 20-ARE-100-500-37-30.

ACTION

Motion by: John Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

88. **STEAM - PROJECT LEAD THE WAY - PARTICIPATION AGREEMENT FOR 2023-2024**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the continuation of the Project Lead The Way (PLTW) Engineering pathway and Biomedical Sciences pathway at Rita L. Owens STEAM Academy for the 2023-2024 school year. The participation fee is \$2,200.00 for the Biomedical Science pathway and \$3,200.00 for the Engineering pathway. The participation fee provides the school the licenses, support, and access to implement the courses in each pathway. The total cost to the district is not to exceed \$5,400.00, pending the availability of funds, via Account # 11-403-200-300-00-20. New Jersey Student Learning Standards, CTE, PLTW.

ACTION

Motion by: John Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

89. **TRANSITION COMMITTEE – OFFICE OF EARLY CHILDHOOD**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted the Office of Early Childhood permission to approve three (3) preschool instructional coaches, twenty-five (25 preschools through 3rd grade teachers), and one (1) Preschool Intervention and Referral Specialist for the Early Childhood Transition Committee for the 2023-2024 school year. Preschool Instructional Coaches will be paid at the contractual rate of \$40.00 per person for 15 hours totaling \$1,800.00, payable from account number 20-EC4-200-176-03-37. Preschool through third grade teachers will be paid at the contractual rate of \$40.00 per person totaling \$15,000.00, payable from account number 20-EC4-100-101-03-37, and Preschool Intervention and Referral Specialist will be paid at the contractual rate of \$40.00 totaling \$600.00, payable from account number 20-EC4-200-104-03-37. Total amount is not to exceed \$17,400.00.

ACTION

Motion by: John Brown, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

90. **STUDENTS 2 SCIENCE PARTNERSHIP FOR 2023-2024**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the District to enter into an agreement with Students 2 Science (S2S), Inc. of East Hanover, NJ for the 2023-2024 school year. This agreement will match the commitment of Students 2 Science, Inc. projected for the 2023-2024 school year. The projected cost to Irvington Public Schools is \$34,063.00, servicing a total of 9 field trips at Irvington High School, Rita L. Owens STEAM Academy, Union Avenue Middle and University Middle Schools and 37 virtual labs at all district elementary, middle and high schools, and the STEAM Academy. The amount not to exceed \$34,063.00 payable from account numbers 20ARE-100-500-15-30 and 20ARE-200-500-15-30 for Field trips. New Jersey Student Learning Standards – Science and New Jersey Student Learning Standards – 21st Century Life and Careers.

ACTION

Motion by: John Brown, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

91. **EDCONNECT LICENSES 2023-2024- OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve the purchase of 7,588 Schoolnet (Edconnect)licenses for students the Irvington Public School District for the 2023-2024 school year. The price for each license will not exceed \$5.31 per student for a total cost of \$40,292.00. An additional fee of \$8,850.00 will be incurred for a Standard Plus Support Package which will provide for technical support from Pearson. The total cost for the Schoolnet licensing and the Standard Plus Support Package will not exceed \$49,142.00 paid from account number 20-TI4-200-500-00-30.

ACTION

Motion by: John Brown, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

92. **CREATION OF IRVRECRUITING.COM WEBSITE- OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to create a website for recruitment and retention called www.IRVRECRUITING.com. The purpose of the website will be to provide visitors with information about job opportunities, training opportunities, and other relevant activities being offered by the district. The website will be designed, created, and built in July 2023 through August, 2023. The total amount to build the website is not to exceed \$6,000.00 payable from account number 20-ARE-200-100-00-30.

ACTION

Motion by: John Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

93. **SCHOOL MESSENGER CONTRACT RENEWAL- OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve the renewal of the School Messenger Service Provided through Intrado Interactive Services Corporation PO Box 74007082 Chicago, Illinois 60674 for the 2023-2024 school year. The school messenger system will facilitate communication with community stakeholders relative to the effectiveness of services provided to students inside and outside of the classroom as per District Goal 3, Objective 4 and will serve to enhance parent and community involvement. Total cost is not to exceed \$14,791.14 payable from account number 20-TI4-200-500-40-30. School messenger was selected as the provider of choice, despite other quotes due to its compatibility with the PowerSchool student information system as well as the WINCAP financial and human resources information systems currently used in the district.

Second Quote: Podium

ACTION

Motion by: John Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

94. **DEANS FOR THE SUMMER SCHOOL BREAKFAST AND LUNCH PROGRAM AT SECONDARY LEVELS 2022-2023 - OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, the Board of Education accepted the recommendation of the Superintendent of School and approved the hiring of four (4) Deans to work during the Summer school at the Secondary Levels. The Deans will coordinate the breakfast and lunch program and perform outreach to parents regarding students' needs. The Program will begin on July 5, 2023, and will end on August 8, 2023. Staff will work from 8:00 a.m. to 1:30 p.m. with a 30 minutes' unpaid break. Each Dean will be paid at the contractual rate of pay per hour. The total program cost will not exceed \$25, 000.00 payable from account # 20-ARE-200-100-00-30

ACTION

Motion by: John Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

JUNE 14, 2023

95. **SCHOOL SPECIALITY- IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of desks, seating, Chromebook charging cart, markerboards, and cabinets for Irvington High School's library. The furniture is being purchased through School Specialty, headquartered at W6316 Design Drive, Greenville, WI 54942. It will create a contemporary learning environment to develop vital social and emotional skills, foster positive relationships, and increase student achievement. The furniture amount is not to exceed \$ 87,123.86, pending the availability of funds, via Account 20-SI3-200-600-00-12. The installation amount is not to exceed \$15,301.76, pending the availability of funds, via account 20-TI3-200-500-00-12. New Jersey Student Learning Standards and N.J.A.C. 6A:8.

ACTION

Motion by: John Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

96. **NEW JERSEY HIGH SCHOOL VOTER REGISTRATION LAW ANNUAL STATEMENT OF ASSURANCE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the submission of the 2022-2023 New Jersey High School Voter Registration Law Annual Statement of Assurance to the Executive County Superintendent's Office. The school district has complied with all the requirements of the High School Voter Registrations Law (HSVRL), pursuant to N.J.S.A. 18A:36-27. Irvington Board of Education confirms that the required materials have been provided to each eligible student prior to the graduation date of 2023.

ACTION

Motion by: John Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

97. **2023 TRAINING OF DEANS FOR THE SUMMER SCHOOL BREAKFAST AND LUNCH STATE TRAINING AT THE CHRIS GATLING CENTER – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for four (4) Deans to attend the Summer School Breakfast and Lunch Program State Required Training on June 29, 2023, from 11:0 a.m. to 3:00 pm at the Chris Gatling Recreational Center in Irvington, NJ. The Deans will coordinate the breakfast and lunch program at the secondary school locations. Each Dean will be paid at the contractual rate of pay per hour for four (4) hours. The total will not exceed \$1,000.00 payable from account # 20-ARE-200-100-00-30

ACTION

Motion by: John Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

JUNE 14, 2023

98. **CHANGE IN TITLE FROM CAREER AND TECHNICAL EDUCATION COORDINATOR TO SUPERVIOR OF ACCOUNTABILITY, ASSESSEMENT, AND CTE PROGRAMS – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the change in title from Career and Technical Education Coordinator to Supervisor of Accountability, Assessment, and CTE Programs

ACTION

Motion by: John Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

99. **CHANGE IN TITLE FROM DIRECTOR OF TECHNOLOYG/APPLIED TECHNOLOGY TO DIRECTOR OF TECHNOLOYG/APPLIED TECHNOLOGY AND EVALUATION COORDINATOR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the change in title from Director of Technology/Applied Technology to Director of Technology/Applied Technology and Evaluation Coordinator.

ACTION

Motion by: John Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

100. **SOUND SYSTEM RENTAL – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Strike Sound to provide audio and visual technology services to Irvington High School for Senior Graduation on Thursday, June 22, 2023. The set-up and graduation ceremony will start at 5:00 p.m. and end at 9:00 p.m. Strike Sound is located at 37 East 21st Street, Linden, NJ 07036, at the cost of \$2,500.00, to be paid from account number 15-000-240-500-00-12. The total cost of the Sound System will not exceed \$2,500.00.

ACTION

Motion by: John Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

JUNE 14, 2023

101. **SIXTH GRADE ORIENTATION THE INCOMING NEW STUDENTS -UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved University Middle School to host a 6th Grade Orientation on August 30, 2023, from 10:00 a.m. - 12:00 p.m. for the incoming new students to tour the building, review expectations, know the importance of #VALUE Smatter, and have an opportunity to ask questions. Members of the Student Council and Honor Society will be present to assist the Administration and Dojo/PBSIS team in running the event. Ten (10) staff members will be paid from 8:30 a.m. - 12:30 p.m. to prepare and run the event. Each member will be paid up to \$40.00 an hour, not to exceed \$160.00 per person, and the total cost is not to exceed \$1,600.00 for the event from account #20-ARE-200-100-00-30.

ACTION

Motion by: John Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

102. **ESTABLISHMENT OF A THREAT ASSESSMENT TEAM IN EACH SCHOOLBUILDING – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the establishment of a Threat Assessment Teams in each school building as signed by Governor Phil Murphy into legislation, N.J.S.A. 18A:17-43.4. The purpose of a threat assessment team is to provide school teachers, administrators, and other staff with assistance in identifying students with behaviors of concern, assessing those students' risk for engaging in violence or other harmful activities, and delivering intervention strategies to manage the risk of harm for students who pose a potential safety risk. The Threat Assessment Teams' purpose is also to prevent targeted violence in the school and to ensure a safe and secure school environment that enhances the learning experience for all members of the school community. Each Threat Assessment team must be multidisciplinary in membership and, to the extent possible, include the following individuals:

1. School principal or Asst. Principal
2. School psychologist or Behavioral specialist,
3. School counselor,
4. HSSC or other school employee with expertise in student counseling;
4. Teaching staff member;
5. School Resource Officer
6. Security Officer; and
7. Parent Coordinator or a Dean

ACTION

Motion by: John Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

103. **PRE-SERVICE AND INTERNSHIP PROGRAM: COLLEGE PLACEMENTS IN PARTNERSHIP WITH DISTRICT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the individual(s) identified below to participate in the following pre-service and internship program:

Intern Name	College/University	Placement Type	Dates/Duration	School Location	Cooperating Teacher/Staff
Iman Muhammad	Rutgers School of Social Work	Internship	September 15, 2023 - May 30, 2023	University Middle School	Sandra Lopez, Social Worker
Shuquawana Hall	Seton Hall	Internship	September 10, 2023 - December 20, 2023	Special Services	Dr. Parnell Beaubrun, School Psychologist

ACTION

Motion by: John Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

JUNE 14, 2023

104. **PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS/CONFERENCES - OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the identified staff below to attend the following out of district workshops:

STAFF	SCHOOL	WORKSHOP TITLE	DATE	VENDOR/ADDRESS	LOCATION	FEES/ ACCOUNT #
Khaalia Taylor, Supervisor of Mathematics K-5	Math Department	14th NJAMTE Conference: “Catalyzing Change in Math Teacher Education in a Post-Pandemic Era”	June 2, 2023	New Jersey Association of Mathematics Teacher Educators (NJAMTE) Headquarters: AMTE, 1400 Townsend Drive, Houghton, MI 49931	The College of New Jersey Education Building, Room 113, 2000 Pennington Road, Ewing Township, NJ 08618	There is no cost to the District
Yunah Shumayeva, Supervisor of Mathematics 6-12	Math Department	14th NJAMTE Conference: “Catalyzing Change in Math Teacher Education in a Post-Pandemic Era”	June 2, 2023	New Jersey Association of Mathematics Teacher Educators (NJAMTE) Headquarters: AMTE, 1400 Townsend Drive, Houghton, MI 49931	The College of New Jersey Education Building, Room 113, 2000 Pennington Road, Ewing Township, NJ 08618	There is no cost to the District
Dr. John Taylor Director of Athletics	Irvington Public Schools	LTC 799 Athletic Administration: Standards of Excellence in Interscholastic Athletic Programs Leadership	6/9/2023	DAANJ 12 COMPROMISE RD. SALEM, NJ 08079	SCOTCH PLAINS- FANWOOD HIGH SCHOOL 667 Westfield Rd, Scotch Plains, NJ 07076	\$140.00 ACCOUNT # 15- 402-100-500-00-12

VIRTUAL BOARD MEETING

JUNE 14, 2023

Tamar Antoine	Preschool Instructional Coach	Early Childhood	The Self-Evaluation of Supports for Emergent Bilingual Acquisition (SESEBA) Training	8/30/23 8/31/23	Douglass Student Center 100 George Street New Brunswick, NJ 08901	Total cost: \$350.00 Account Number: 20-EC4-200-329-03-37
Veronica Murillo	Preschool Instructional Coach	Early Childhood	The Self-Evaluation of Supports for Emergent Bilingual Acquisition (SESEBA) Training	8/30/23 8/31/23	Douglass Student Center 100 George Street New Brunswick, NJ 08901	Total cost: \$350.00 Account Number: 20-EC4-200-329-03-37
Amy Allen	Preschool Instructional Coach	Early Childhood	Inclusion Equity Virtual Summer Institute	6/12/23 6/13/23 6/14/23 6/15/23 6/16/23	Council for Exceptional Children, Inclusion Equity Virtual Summer Institute	Total cost: \$300.00 Account Number: 20-EC3-200-329-03-37
Tracey Chiagoro	Preschool Instructional Coach	Early Childhood	Inclusion Equity Virtual Summer Institute	6/12/23 6/13/23 6/14/23 6/15/23 6/16/23	Council for Exceptional Children, Inclusion Equity Virtual Summer Institute	Total cost: \$300.00 Account Number: 20-EC3-200-329-03-37

ACTION

Motion by: John Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

105. **FIELD TRIPS**

Destination/ Rationale	Date / Time	Grade Level	# of Students	# of Teachers/ Names	# of Chaperones	Admission Per Person	Transportation & Cost	Total Cost	Account #
Grove Street School Crayola Factory Experience 30 Centre Square Easton, PA 18042	6/8/23 Depart 9:00 am- 2:50 pm	Pre K-3 and 4	56	<u>Ms. Chandler</u> <u>Ms. Cadeau</u> <u>Ms. Harvey- Chambers</u> <u>Ms. Ulysse</u>	4	56 Children at \$10.99 each 56x10.99=\$615.4 4 2 Teachers at \$10.99=\$21.98 6 Adults are Free=\$0 Crayola Fee =\$25.00 Local Admission= \$31.87 Total=\$694.29	2 Busses at \$2,060.00	TOTAL COST=\$2,75 4.29	Admissions \$694.29 Acct # 20 EC3-100- 800-03-06 Transportatio n \$1,875.00 Acct # 20- EC3-200- 516-03-06 Transportatio n \$185.00 Acct # 20 EC3 200 516- 03-37

Field trip objective: Following a review of colors in nature and matter, we will understand how matter changes forms to create crayons which help us show the different colors of nature.

Field trip pre-planning classroom activities:

- A. Revisit the science planetarium clip of the Earth and seasons.
- B. <https://www.youtube.com/watch?v=vDgUmTq4a2Q> Shoulder partners will determine the connection between seasons and the sun.
- C. The students will brainstorm all the colors we see in nature. They will compare their brainstorm to the colors in a crayon box. Colors that were not mentioned will be connected to other things we might see in nature.
- D. Independently write an acrostic poem with one of the brainstormed colors.
Revisit the science lesson on matter. The student will work in all-write-round-robin groups and collectively create a list of properties they observed as the wax was being melted.

<p>Irvington High School Grove Street Elementary School.</p> <p>Rationale: Represent and promote positive values of Irvington High School Marching Band 7-year traditions with its Music students.</p> <p>Recruit new members for the Marching Band.</p>	<p>Tuesday, June 15, 2022 Departure Time: 8:30 AM Return time: 11:30 AM (Pending the program information)</p>	<p>9-12 Marching Band Members</p>	<p>4</p>	<p>Mathew Peterson Jr. Trudy-Rose Harte</p>	<p>2</p>	<p>\$0.00</p>	<p>One In-District Van needed for students and Percussion Instruments</p>	<p>Not Applicable.</p>	<p>Transportation No cost to the district.</p>
<p>Irvington HS PBSIS Committee</p> <p>Dave & Buster’s 274 Woodbridge Center Dr. Woodbridge, NJ 07095</p> <p>Rationale: To reward & recognize students with positive behavior &</p>	<p>Thursday, June 08, 2023 Departure Time: 9:00 am Return time 2:00 pm</p>	<p>Grades 9-12</p>	<p>50</p>	<p>6 Ms. Maria-Elena Vasquez Ms. Jessica Bernath Mr. Herbert Jackson Mr. Steven Wilson</p>	<p>6</p>	<p>Total Cost = \$1572.40 Admission = \$1399.50 (\$27.99 per student – food & activities) Tax = \$43.00 Gratuity = \$129.90</p>	<p>ERESC to provide transportation Bus cost: \$650.00 Admin fee cost: \$19.50 Total cost of transportation: \$669.50</p>	<p>Transportation Cost: \$669.50 Admissions Cost: \$1572.40</p>	<p>Transportation: 20-TI3-200-500-00-12 Admissions: 15-190-100-800-00-12</p>

VIRTUAL BOARD MEETING

JUNE 14, 2023

exceptional attendance				Mr. Timothy Chaney Ms. Latasha McMillan					
<p><u>Irvington High School</u></p> <p>African American Chamber of Commerce 1 AT&T Way Bedminster, NJ 07921</p> <p>The “I AM” YLP offers leadership and job-readiness training; direct interaction with professionals from various industries; classroom mentorship; role playing; case studies, and interactive activities; career development workshops; and closing ceremony with individual letters of recommendation and certificate of achievement.</p>	<p>Wednesday, June 14, 2023</p> <p>Departure Time: 8:30 a.m. Return: 2:30 p.m.</p>	11th	30	Treasure Utuk Maria-Elena Vasquez	2	\$0.00 per student of charge	Transportation to be provided by ERESC To be paid by African American Chamber of Commerce	N/A	N/A

ACTION

Motion by: John Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

JUNE 14, 2023

106. **FOR THE RECORD**

- A. Item number 88, page 91-92 Board Approved 4/12/2023, entitled: Field Trips: Florence Avenue School should be amended as follows: Location of trip from Bowlero North Brunswick to Bowlero Belleville, 679 Washington Avenue, Belleville, New Jersey 07109. No change in cost.
- B. Item 38, page 54, Board Agenda December 14, 2022, entitled – “Senior Awards Ceremony – Irvington High School” Office of Curriculum and Instruction should add an account number 15-000-240-500-00-12.
- C. Madison Avenue School, Basket Ball Club: Letter (x), Page 19 Board approved March 15, should be amended to read: The Club will meet twice per week and will run from February 2023 to June 14, 2023, for a total of 20 hours. The total amount not to exceed \$2,400 payable from account number 20-ARE-100-100-30-30. Board Approved on Curriculum: January 18, 2023, item 49, Page 54
- D. Madison Avenue School, Board Approved April 12, 2023, Item 141, page 87 Liberty Science Center trip should be read as Tuesday, May 30, 2023 not Friday.
- E. Board approved March 15, 2023, page # 102, item # 116, account number 11-000-216-100-00-25 should read account number 20-IB3-200-300-00-25.
- F. Item # 86, Page 62, Board Approved on May 17, 2023 entitled 5th Grade Promotional Dance should reflect a change in the time of the Dance from 5:30 PM – 7:30 PM to 4:00 PM – 6:00 PM.
- G. Board approved, May 17, 2023, item number 141, Page 108, Field Trip, Florence Avenue School to Adventure Aquarium should be amended as follows: Date, May 1, 2023, 1st Grade, 107 scholars, 12 staff members, transportation to be provided by Road Scholars not to exceed \$1,751.00.
- H. Item #35, page 41, was Board approved March 15, 2023, entitled “SCHOLASTIC BOOK FAIR SPRING 2023 – UNION AVENUE MIDDLE SCHOOL” should reflect a change in date from May 22-25, 2023, to June 5-9, 2023. No cost to the district
- I. Item 47 page 49, Board approved May 17, 2023, entitled - Parent Coordinator for Summer Enrichment/Remediation Program for Elementary Schools 2022-2023 Office of Curriculum and Instruction should read Summer Breakfast and Lunch Training on June 29, 2023, from 11:00 to 3:00 pm., for the Closing the Achievement Gap Summer Program.
- J. Item # ae, Page 22, Board Approved on March 15, 2023 – Project Lead The Way Training (Principles of Biomedical Science). The account code 11-403-200-300-00-20 should be changed to 11-403-200-100-00-20.

CURRICULUM

JUNE 14, 2023

- K. Contract for Momentum Therapy Services, to provide a Speech Language Pathologist for In-District Special Education Students 2022-2023-Office of Special Services, Board approved March 15, 2023, page # 102, item # 116, account number 11-000-216-100-00-25 should read account number 20-IB3-200-300-00-25.
- L. Item 38, page 54, Board Agenda December 14, 2022, entitled – “Senior Awards Ceremony – Irvington High School” Office of Curriculum and Instruction should add an account number 15-000-240-500-00-12.
- M. Item 50, page 44, Board Approved on April 12, 2023, titled HONOR ROLL CELEBRATION BREAKFAST, should reflect a change in date from June 1, 2023 at 8:45 am to June 7, 2023 at 7:30 am.
- N. Item 88, Page 85, Board Approved on April 12, 2023, titled FIELD TRIP, University Middle School field trip to Six Flags should reflect a change in the date from June 16, 2023 to June 15, 2023. Transportation account should read 20-TI3-100-800-00-10 and Admissions account should read 20-TI3-200-500-00-10.
- O. Item number 7 (c), page 12, Board Approved 5/17/2023 titled: FRASER’S MATHEMATICS AFTER-SCHOOL PROGRAM PARAPROFESSIONALS - OFFICE OF CURRICULUM AND INSTRUCTION account number should be amended to reflect: 20-ARE-200-100-30-30.
- P. Item 38, page 54, Board Agenda December 14, 2022, entitled – “Senior Awards Ceremony – Irvington High School” Office of Curriculum and Instruction should add an account number 15-000-240-500-00-12.
- Q. Board Agenda April 12, 2023, Item 52 Madison Avenue School 5th Grade Promotion Dinner Dance, Whitson Culinary Food Service will be paid from account number 15-000-240-500-00-07 instead of 15-000-222-500-00-07.
- R. Item 73. Page 75, Board Approved June 15, 2022, 2022-2023 District Calendar should reflect the following changes: District will be open June 16, 2023.
- S. Item 35 on page 43, Board Approved on May 17, 2023 titled :2023 SUMMER REMEDIATION PROGRAM FOR ELEMENTARY SCHOOLS – OFFICE OF CURRICULUM AND INSTRUCTION should reflect a change in title as :2023 CLOSING ACADEMIC ACHIEVEMENT GAP SUMMER PROGAM FOR ELEMENTARY SCHOOLS – OFFICE OF CURRICULUM AND INSTRUCTION. Payable from account numbers 20-ARE-100-10-30-30 and 20-ARE-200-100-30-30.

CURRICULUM

JUNE 14, 2023

- T. Item 36 on page 44, Board Approved on May 17, 2023 titled :2023 SUMMER REMEDIATION PROGRAM FOR MIDDLE SCHOOLS – OFFICE OF CURRICULUM AND INSTRUCTION should reflect a change in title as :2023 CLOSING ACADEMIC ACHIEVEMENT GAP SUMMER PROGRAM FOR MIDDLE SCHOOLS – OFFICE OF CURRICULUM AND INSTRUCTION. Payable from account numbers 20-ARE-100-10-30-30 and 20-ARE-200-100-30-30.
- U. Item 40 on page 46, Board Approved on May 17, 2023 titled 2023 SUBSTITUTES FOR THE PROMOTIONAL SUMMER SCHOOL AND SUMMER REMEDIATION PROGRAMS FOR UNIVERSITY MIDDLE SCHOOL – OFFICE OF CURRICULUM AND INSTRUCTION should reflect a change in title as :2023 SUBSTITUTES FOR THE PROMOTION AND CLOSING ACADEMIC ACHIEVEMENT GAP SUMMER PROGRAM FOR UNIVERSITY MIDDLE SCHOOL – OFFICE OF CURRICULUM AND INSTRUCTION Payable from account numbers 20-ARE-100-10-30-30 and 20-ARE-200-100-30-30.
- V. Item 41 on page 46, Board Approved on May 17, 2023 titled 2023 SUBSTITUTES FOR THE PROMOTIONAL SUMMER SCHOOL AND SUMMER REMEDIATION PROGRAMS FOR UNION AVENUE MIDDLE SCHOOL – OFFICE OF CURRICULUM AND INSTRUCTION should reflect a change in title as :2023 SUBSTITUTES FOR THE PROMOTION AND CLOSING ACADEMIC ACHIEVEMENT GAP SUMMER PROGRAM FOR UNION AVENUE MIDDLE SCHOOL – OFFICE OF CURRICULUM AND INSTRUCTION
- W. Item 44 on page 48, Board Approved on May 17, 2023 titled SUBSTITUTE PARENT COORDINATORS FOR THE ELEMENTARY SCHOOLS SUMMER ENRICHMENT, SUMMER REMEDIATION PROGRAM, 2022-2023 - OFFICE OF CURRICULUM AND INSTRUCTION should reflect a change in title as SUBSTITUTE PARENT COORDINATORS FOR SUBSTITUTE PARENT COORDINATORS FOR THE CLOSING ACADEMIC ACHIEVEMENT GAP SUMMER PROGRAM 2022-2023 – OFFICE OF CURRICULUM AND INSTRUCTION
- X. Item 46 on page 49, Board Approved on May 17, 2023 titled PARENT COORDINATORS FOR SUMMER/ENRICHMENT/REMEDATION PROGRAM FOR ELEMENTARY SCHOOLS 2023-2024 - OFFICE OF CURRICULUM AND INSTRUCTION should reflect a change in title as PARENT COORDINATORS FOR THE CLOSING ACADEMIC ACHIEVEMENT GAP SUMMER PROGRAM FOR ELEMENTARY SCHOOLS 2023-2024 - OFFICE OF CURRICULUM AND INSTRUCTION

ATHLETICS

JUNE 14, 2023

107. ESSEX COUNTY PARKS AND RECREATION - GOLF

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment to Essex County Parks and Recreation for the use of all Essex County golf courses for the Spring 2024 Golf Season. The cost of junior cards for students shall not exceed \$400.00 payable from account number 15-402-100-500-00-12. The cost of greens fees for practices, and matches shall not exceed \$2,500.00 payable from a drawdown purchase order from account number 15-402-100-500-00-12. The total cost to the district shall not exceed \$2,900.00.

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

108. APPROVAL OF 2023-2024 ATHLETIC SCHEDULES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the 2023-2024 Fall, Winter and Spring Athletic Schedules which include invitationals and tournaments from other school districts and from the SFC, ECADA, SEC, NJGILL, NFLF, and NJSIAA for the following teams which include varsity, junior varsity, freshman and middle school levels:

Football	Girls Volleyball	Girls Tennis	Boys Cross Country
Boys Soccer	Girls Soccer	Boys Basketball	Girls Cross Country
Girls Basketball	Boys Wrestling	Girls Wrestling	Boys Bowling
Girls Bowling	Indoor Track	Softball	Baseball
Boys Volleyball	Boys Tennis	Boys Golf	Girls Golf
Girls Lacrosse Boys	Outdoor Track	Girls Outdoor Track	E-Sports
Girls Flag Football	Boys Swimming	Girls Swimming	Competitive Cheerleading

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

JUNE 14, 2023

109. **SEC/ECADA MEMBERSHIP RESOLUTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the adoption of the 2023-2024 membership to the Super Essex Conference and Essex County Athletic Directors Association in the amount not to exceed \$3,000.00. Dues to be paid from athletic budget account 15-402-100-500-00-12.

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

110. **ECADA TOURNAMENT FEES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Essex County Athletic Directors Association tournament fees of the in the amount of \$4,000.00 for the 2023-2024 school year. Fees to be paid from athletic budget account number 15-402-100-500-00-12. Fees include the following boy & girl sports and the annual scholar athlete program:

Cross Country	Volleyball	Soccer Track	Swimming
Tennis	Basketball	Bowling	Wrestling
Baseball	Softball	Golf	Lacrosse

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

111. **NJSFC MEMBERSHIP RESOLUTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the adoption of the 2023-2024 membership to the North Jersey Super Football Conference in the amount not to exceed \$400.00. Dues to be paid from athletic budget account 15-402-100-500-00-12.

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

JUNE 14, 2023

112. ESSEX COUNTY DEPARTMENT OF PARKS & RECREATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment to the Essex County Department of Parks & Recreation for usage of their facilities for the soccer teams matches and softball games during the 2023-2024 school year. The total not to exceed \$6,000.00 will be paid from athletic budget account number 15-402-100-500-00-12.

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

113. NJSIAA MEMBERSHIP RESOLUTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the adoption of the 2023-2024 membership to the New Jersey Interscholastic Athletic Association in the amount of \$3,500.00. Dues to be paid from athletic budget account 15-402-100-500-00-12.

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

114. NJSIAA FEES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the New Jersey State Interscholastic Athletic Association tournament, invitational and banquet fees of the in the amount of \$5,000.00 for the 2023-2024 school year. Fees to be paid from athletic budget account number 15-402-100-500-00-12.

Football	Volleyball	Soccer	Track	Swimming
Tennis	Basketball	Bowling	Wrestling	Lacrosse
Baseball	Softball	Golf	Cross Country	

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

JUNE 14, 2023

115. BSN/PASSONS SPORTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment of \$20,000.00 to purchase athletic and championship apparel from BSN/Passons Sports during the 2023-2024 school year. All purchases will be paid from account number 15-402-100-500-00-12.

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

116. POLICE COVERAGE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Outside for Police Officers Trust Fund for police coverage for varsity football, boys' and girls' basketball games during the 2023-2024 school year. The total of \$6,000.00 will be paid from athletic budget account 15-402-100-500-00-12.

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

117. HOMETOWN TICKETING

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for the Irvington Athletic Department to use Hometown Ticketing for touchless ticket sales using a smartphone/tablet/website application to allow spectators to purchase tickets for Irvington Athletic Department events. Spectators will pay \$5.00 for adults and \$3.00 for students/youth for tickets, plus a \$1.00 transaction fee per ticket, and a 2.9% plus \$0.30 processing fee per transaction. Irvington Public Schools will receive 100% of the funds from the face value of tickets, not the transaction or processing fees, and the funds will be deposited into the Irvington High School athletics account. There is no cost to the district.

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

JUNE 14, 2023

118. **TEAM PHYSICIANS FOR 2023 FOOTBALL GAMES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved New Jersey Orthopedic Institute to provide medical coverage at 2021 varsity home football contests. Service is required for up to 10 games. The fee per game is \$300.00 for a maximum of \$3,000.00 to be paid from the 2023-2024 athletic budget account 15-402-100-500-00-12.

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

119. **IMPACT CONCUSSION POST INJURY SOFTWARE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of ImPACT Concussion Post-Injury Software via the internet for the 2023-2024 school year as mandated by the Super Essex Conference. The cost of no more than \$755.00 will be paid from the 2023-2024 athletic budget account 15-402-100-500-00-12.

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

120. **RSCHOOL TODAY SCHEDULING SOFTWARE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of RSchool Today Activity Scheduler Software, Sports Hub, GoFan, and BoxOut for the 2023-2024 school year. The cost of \$1,500.00 will be paid from account #15-402-100-500-00-12.

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

JUNE 14, 2023

121. **REIMBURSEMENT FOR GREENS FEES AND PLAYER CARDS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to reimburse Irvington Golf Coach, Thomas Larranaga, for green fees and junior player cards for golf courses that do not accept purchase orders for the 2023-2024 school year. The total shall not exceed \$500.00, payable from account number 15-402-100-500-00-12.

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

122. **LANDTEK GROUP – FOOTBALL FIELD MAINTENANCE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Landtek to provide synthetic maintenance of the Irvington High School football field and to paint lacrosse lines and girls flag football lines on the field during the 2023-2024 school year. The total cost will not exceed \$10,000.00 and shall be paid from account number 15-402-100-500-00-12.

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

123. **AGILE SPORTS TECHNOLOGIES /HUDL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Agile Sports Technologies/HUDL to provide video recording equipment, and streaming services for game film exchange for the Irvington High School football and boys basketball teams, as per NJSIAA requirements, for the 2023-2024 school year. The total cost will not exceed \$8,000.00 and shall be paid from account number 15-402-100-500-00-12.

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

JUNE 14, 2023

124. **SUPER ESSEX CONFERENCE OFFICIALS FEES FOR ATHLETIC EVENTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following suggested officials’ fees for school athletic events as mandated by the Super Essex Conference. If there is one official for any event that requires two officials they will get paid 1½ times the rate These rates are per event, and are paid from account 15-402-100-100-00-12 of the 2023-2024 athletic account.

Sport	Varsity	Sub Varsity
Football	\$160 (Clock \$95)	\$100
Soccer (B&G)	\$155	\$85
Volleyball (B&G)	\$165	\$90
Basketball (B&G)	\$155	\$95
Wrestling	\$190	\$95
Baseball	\$165	\$98
Softball	\$165	\$98
Track	\$230 – Starter, 5 or more teams present \$200 – Starter, 4 less teams present \$170 – Official -5 or more teams present \$155- – Official, 4 less teams present	
Lacrosse (B&G)	\$165	\$100

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

125. **ASSIGNORS FEE FOOTBALL AND GIRLS FLAG FOOTBALL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to Mark Bitar for the assignment of all varsity, junior varsity and freshman football games, and girls flag football varsity and sub-varsity games, and schedule changes during the 2023-2024 school year. The total not to exceed \$600.00 paid from the 2023-2024 athletic budget account number 15-402-100-500-00-12.

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

JUNE 14, 2023

126. **ASSIGNORS FEE GIRLS & BOYSS VOLLEYBALL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to Tony Maldonado for the assignment of all varsity and sub-varsity games and schedule changes during the 2023 girls and 2024 boys' seasons. The total not to exceed \$800.00 paid from the 2023-2024 athletic budget account number 15-402-100-500-00-12.

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

127. **ASSIGNORS FEE BOYS & GIRLS SOCCER**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to NJSAB, LLC for the assignment of all varsity, junior varsity, freshman and middle school boy and girls' games and schedule changes during the 2023 season. The total not to exceed \$800.00 paid from the 2023-2024 athletic budget account number 15-402-100-500-00-12.

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

128. **ASSIGNORS FEE BOYS BASEBALL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to Jack Venezia and Jim Zielinski for the assignment of all varsity, junior varsity, freshman and middle school boy's baseball games and schedule changes during the 2023-2024 season. Each assignor will receive 50% of the maximum allotted amount as approved by the Super Essex Conference. The total combined for both assignors shall not exceed \$600.00 paid from the 2023-2024 athletic budget account number 15-402-100-500-00-12.

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

JUNE 14, 2023

129. **ASSIGNORS FEE BOYS AND GIRLS BASKETBALL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to James Stoeckel for the assignment of all varsity, junior varsity, freshman boys & girls basketball games and schedule changes during the 2023-2024 season. The total not to exceed \$750.00 paid from the 2023-2024 athletic budget account number 15-402-100-500-00-12.

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

130. **ASSIGNORS FEE WRESTLING**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to Vincent Russo for the assignment of all varsity, junior varsity and middle school matches and schedule changes during the 2023-2024 season. The total not to exceed \$600.00 paid from the 2023-2024 athletic budget account number 15-402-100-500-00-12.

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

131. **ASSIGNORS FEE SOFTBALL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to James Stoeckel for the assignment of all varsity, junior varsity and middle school softball games and schedule changes during the 2024 season. The total not to exceed \$400.00 paid from the 2023-2024 athletic budget account number 15-402-100-500-00-12.

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

JUNE 14, 2023

132. **ASSIGNORS FEE LACROSSE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to Joel and Mark Stein for the assignment of all varsity, junior varsity and middle school lacrosse games and schedule changes during the 2024 season. The total not to exceed \$400.00 paid from the 2023-2024 athletic budget account number 15-402-100-500-00-12.

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

133. **ASSIGNORS FEE TRACK**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to John Toner for the assignment of all boys and girls track meets and schedule changes during the 2024 spring season. The total not to exceed \$400.00 paid from the 2023-2024 athletic budget account number 15-402-100-500-00-12.

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

134. **OFFICIAL FEES: GIRLS FLAG FOOTBALL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following officials' fees for girl's flag football as mandated by NFL Flag. These rates are per event, and are paid from the 2023-2024 athletic budget account 15-402-100-100-00-12.

Varsity - \$105.00

Sub-Varsity - \$85.00

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

JUNE 14, 2023

135. 2023-2024 AUXILIARY PERSONNEL PAY RATES FOR ATHLETIC EVENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following pay rates for personnel to conduct school athletic events. These rates are per event, and are paid from the 2023-2024 athletic budget account 15-402-100-100-00-12.

Official Timer/Scorer (combined varsity/JV basketball, lacrosse)	\$65.00
Official Timer/Scorer (combined varsity/JV Volleyball, flag football)	\$65.00
Official Timer/Scorer (combined varsity/JV Wrestling)	\$65.00
Official Timer/Scorer (Football)	\$50.00
Other Scorer (one game events)	\$45.00
Football Varsity Game Announcer	\$60.00
Football Sideline Attendants	\$42.00
Student Assistants/Trainers	\$18.00
Ticket Attendants	\$55.00
Ticket Supervisors for Football	\$60.00
Facility Manager (all sports and levels one game events)	\$50.00
Facility Manager (combined V/JV/MS basketball, baseball, softball)	\$75.00
Facility Manager (combined V/JV/MS wrestling, girls flag football)	\$75.00
Facility Manager (combined V/JV/MS girls lacrosse, volleyball)	\$75.00
Facility Manager (Boys & Girls Track)	\$150.00
Basketball Varsity Game Announcer	\$60.00
Wrestling Varsity Game Announcer	\$60.00
Girls Flag Football Varsity Game Announcer	\$60.00

Note: V = Varsity, JV = Junior Varsity, MS = Middle School

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

JUNE 14, 2023

136. WEIGHT ROOM EQUIPMENT REPAIR - FITNESS SUPERSTORE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Fitness Superstore, located at 32 Route 10 W. East Hanover, NJ 07936, to service the Irvington High School weight room equipment three times and provide repair visits when needed. The duration of the service period will be from July 1, 2021 to June 30, 2022. The service calls will include a technician lubricating cables/moveable parts on all weight machines and cardiovascular equipment, tightening bolts and screws to ensure stability and to perform safety checks on all equipment to safeguard against potential hazards. The cost of this service shall not exceed \$2,500.00 paid from account number 15-402-100-500-00-12. An additional \$2,000.00 is approved to pay Fitness Superstore as a drawdown purchase order when parts are needed to repair equipment. There is no charge for labor when repairs are needed. The drawdown purchase order will be paid from account number 15-402-100-600-00-12. The total amount paid to the vendor shall not exceed \$4,500.00 for the year

2nd quote: AES Fitness – 1637 Stelton Road Ste. B1 and B2. Piscataway, NJ 08854

Amount: \$4,500.00 for one year, plus \$250.00 per repair visit (\$2,500 service contract for three visits per year, \$250 for a repair visit, \$2,000 in a drawdown purchase order for repair parts).

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

137. DAKTRONICS SCOREBOARD REPAIR

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Daktronics to repair the Irvington High School football scoreboard. The total cost shall not exceed \$13,000.00 in a drawdown purchase order during the 2023-2024 school year, and will be paid from account number 15-402-100-500-00-12.

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

JUNE 14, 2023

138. **R&R SPORTING GOODS – AWARDS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved R&R Sporting Goods, North Arlington, NJ to provide engraved awards and banners for the hall of fame, sports ceremonies and senior athletic banquets. The total of no more than \$3,000.00 will be paid from account number 15-402-100-500-00-12.

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

139. **BSN – CHAMPIONSHIP JACKETS & APPAREL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved BSN Sports to provide custom championship jackets and apparel for athletic department personnel who win conference, sectional, state, group, county, and tournament/meet of champions championships during the 2023-2024 school year. The total of no more than \$20,000.00 will be paid from account number payable from account number 11-000-230-590-00-16.

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

140. **BLUE KNIGHTS HOLIDAY WRESTLING TOURNAMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington High School Varsity Wrestling Team to host the Blue Knights Holiday Wrestling Tournament on Saturday, December 16, 2024. All awards and official fees will be paid through \$400 per team entry fee.

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

JUNE 14, 2023

141. **ATHLETIC DEPARTMENT FUNDRAISERS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Irvington Athletic Department to facilitate ad sales profit sharing, apparel and food fundraisers throughout the 2023-2024 school year. The vendors involved include NFHS Network, PowerAd, BSN, Varsity Sports, Sports Paradise, Double Good, Krispy Crème, and Fancloth. All American Publishing, and Advance Publications. The purpose of the fundraisers are to help the athletic department purchase incidental items such as practice equipment and player apparel. The fundraisers will run from July 1, 2023 to June 30, 2024 and involve Irvington administrators, players, and coaches selling school-branded from the vendor catalogs apparel to family and community members, and working with businesses on providing advertisements during streaming and live broadcasts. There is no cost to the district.

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

142. **BSN/PASSONS SPORTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment of \$20,000.00 to purchase athletic uniforms for all sports with embroidery from BSN/Passons Sports during the 2023-2024 school year. All purchases will be paid from account number 15-402-100-500-00-12.

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

143. **R&R SPORTING GOODS – ATHLETIC SUPPLIES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment of \$20,000.00 to purchase athletic supplies from R&R Sporting Goods during the 2023-2024 school year. All purchases will be paid from a drawdown purchase order from account number 15-402-100-600-00-12.

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

JUNE 14, 2023

144. **MIDDLE SCHOOL ATHLETIC LEAGUE FOR BASKETBALL AND VOLLEYBALL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Union Avenue Middle School and University Middle School basketball and volleyball teams to participate in the Charter School Athletic League. The cost of membership is \$700.00 per school for a total of \$1,400.00, \$800.00 per basketball team (2 girls and 2 boys teams), and \$800.00 per volleyball team (2 teams) for a total cost of \$6,200.00, payable from account number 15-402-100-500-00-12.

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

145. **WOOTER APPAREL – IRVINGTON ATHLETIC DEPARTMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of athletic uniforms and apparel from Wooter Apparel located at 727 Page Ave. Staten Island, NY 10309. The vendor shall be paid with a drawdown purchase order not to exceed \$10,000.00 for the 2023-2024 school year, paid from account number 15-402-100-500-00-12.

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

146. **ACADEMIC ATHLETIC ADVANCEMENT – IRVINGTON ATHLETIC DEPARTMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for the purchase of athletic uniforms and apparel from Academic Athletic Advancement located at 408 S. 12 TH St., Newark, NJ 07103. Payment to the vendor shall not exceed \$10,000.00 for the 2023-2024 school year, paid from account number 15-402-100-500-00-12.

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

JUNE 14, 2023

147. **ESSEX REGIONAL EDUCATIONAL SERVICES COOPERATIVE – IRVINGTON ATHLETIC DEPARTMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for Essex Regional Educational Services Cooperative to provide bus transportation to Irvington Public Schools students, teams, and coaches associated with athletic programs. The vendor shall be paid with a drawdown purchase order not to exceed \$300,000.00 for the 2023-2024 school year, paid from account number 15-402-100-800-00-12.

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

148. **LINDEN LANES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Linden Lanes, 741 Stiles Street, Linden, NJ for usage of their facilities for the bowling team practices during the 2023-2024 season. The total not to exceed \$6,000.00 will be paid from account number 15-402-100-500-00-12.

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

149. **BOWLERO BELLEVILLE LANES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Bowlero Belleville, 679 Washington Avenue, Belleville, NJ for usage of their facilities for the bowling team practices during the 2023-2024 season. The total not to exceed \$3,500.00 will be paid from account number 15-402-100-500-00-12.

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

JUNE 14, 2023

150. **REIMBURSEMENT FOR MUSIC EQUIPMENT TRANSPORT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for the Irvington Athletic Department to reimburse Irvington High School Marching Band Director, Matthew Peterson, Jr., for expenses related to transporting the Irvington High School marching band equipment to away football games and competitions during the 2023-2024 school year. The approved related expenses shall include vehicle/trailer rental fees, fuel costs, mileage costs, and insurance. The reimbursement amount shall not exceed \$1,000.00 payable from account number 15-402-100-500-00-12.

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

151. **NJSIAA AWARD CEREMONIES AND BANQUETS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for Irvington Athletic Department to purchase tickets for Irvington High School athletes, coaches, and administrators to NJSIAA-sponsored award ceremonies and banquets during the 2023-2024 school year. The cost shall not exceed \$2,000.00 payable from account number 15-402-100-500-00-12.

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

152. **ASSIGNOR FEE BASKETBALL – MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to James McDaniel for the assignment of all middle school basketball games during the 2023-2024 season. The total not to exceed \$500.00 paid from the 2023-2024 athletic budget account number 15-402-100-500-00-12.

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

JUNE 14, 2023

153. **INDOOR/OUTDOOR TRACK TOURNAMENT FEE REIMBURSEMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the reimbursement of tournament fee of no more than \$1,500.00 to Coach Brionna Singleton and Barnes Reid for the track team's participation in tournaments and meets that do not accept purchase orders during the 2023-2024 school year. The total combined cost will be paid from account number 15-402-100-500-00-12.

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

154. **FOOTBALL HELMETS AND SHOULDER PADS - RIDDELL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to Riddell, for the purchase of new equipment, and reconditioning and replacement of parts and customization helmets and shoulder pads during the 2023-2024 school year. The amount of no more than \$35,000.00 will be paid from account number 15-402-100-500-00-12.

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

155. **AMBULANCE COVERAGE – HIGH SCHOOL FOOTBALL GAMES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved New Jersey Mobile Healthcare, 370 Franklin Turnpike, Mahwah, NJ 07430, to provide ambulance coverage during the 2023 varsity football season at Irvington High School. Total cost shall not exceed \$6,000.00, payable from account number 15-402-100-500-00-12.

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

156. **PRINTING GURU – EQUIPMENT AND SUPPLIES**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approved The Printing Guru to provide non-customized sports equipment, supplies, awards, and athletic apparel to Irvington Public Schools during the 2023-2024 school year. The cost of no more than \$20,000.00 be paid from account number 15-402-100-600-00-12.

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

JUNE 14, 2023

157. **PRINTING GURU – CUSTOM ITEMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved The Printing Guru to provide customized sports equipment, supplies, awards, and athletic apparel to Irvington Public Schools during the 2023-2024 school year. The cost of no more than \$40,000.00 be paid from account number 15-402-100-500-00-12.

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

158. **M&B SEPTIC SERVICE LLC/NOAH’S ARK PORT-A-JOHN**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the rental of portable toilet units from M&B Septic Service LLC/Noah’s Ark Port-A-John for the spring season at Chancellor Field in Irvington, NJ. The total cost shall not exceed \$1,500.00 for the 2023-2024 school year, payable from account number 15-402-100-500-00-12.

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

159. **IRVINGTON FOOTBALL BOOSTER CLUB FUNDRAISER - CONCESSIONS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for Irvington Football Booster Club Presidents, Reginald Torain and Hanifah Crowley, to operate the concessions stand at the Irvington Athletic Complex during Irvington High School Football games as a fundraiser to purchase items for players. The Irvington Booster Club will purchase all items to be sold during games, and use the proceeds to purchase awards for the end-of-season football banquet, and provide apparel and food items to players in need. There is no cost to the district.

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

JUNE 14, 2023

160. **NFHS NETWORK – GAME STREAMING**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for the Irvington Athletic Department to utilize the NFHS Network for streaming of athletic events for the 2023-2024 school year. The cost of the streaming service shall not exceed \$3,000.00, payable from account number 15-402-100-500-00-12.

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

161. **REIMBURSEMENT – SUMMER SOCCER OFFICIAL FEES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for the Irvington Athletic Department to reimburse Head Varsity Boys Soccer Coach, Jeff Bertoncin, for referee fees that are paid during the 2023 Boys Soccer Summer League. The amount shall not exceed \$300.00, payable from account number 15-402-100-500-00-12.

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

162. **GIRLS SOFTBALL CONFERENCE CHAMPIONSHIP JACKETS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for the Irvington Athletic Department to purchase a custom championship jackets from BSN Sports for the Irvington High School Softball Team for winning the 2023 Super Essex Conference Championship. The cost shall not exceed \$65.00 per jacket, for 25 jackets, for a total cost of \$1625.00, payable from account number 11-000-230-590-00-16.

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

JUNE 14, 2023

163. **GOLF CONFERENCE CHAMPIONSHIP JACKETS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for the Irvington Athletic Department to purchase a custom championship jackets from BSN Sports for the Irvington High School Golf Team for winning the 2023 Super Essex Conference Championship. The cost shall not exceed \$65.00 per jacket, for 14 jackets, for a total cost of \$910.00, payable from account number 11-000-230-590-00-16.

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

164. **WARREN B. GROSS SCHOLARSHIP**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for the Irvington Athletic Department to provide the 2023 Warren B. Gross Scholarship to Irvington High School student, Faith Phillips. The scholarship amount shall not exceed \$250.00, payable from account #20-036-200-590-00-12.

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

165. **NJIGLL DUES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to Morristown Beard School for dues to the New Jersey Interscholastic Girls Lacrosse League. The dues shall not exceed \$100.00, payable from account number 15-402-100-500-00-12.

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

166. **DAANJ DUES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to the Directors of Athletics Association of New Jersey for Dr. John Taylor. The dues shall not exceed \$155.00, payable from account number 15-402-100-500-00-12.

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

JUNE 14, 2023

167. **SUMMER/FALL BASKETBALL LEAGUE DUES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to Monroe Sportscenter for league dues for the summer and fall basketball league seasons. The dues shall not exceed \$1,500.00 for the boys' basketball team, and \$1,500.00 for the girls' basketball team, for a total not to exceed \$2,400.00, payable from account number 15-402-100-500-00-12.

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

168. **WINTER GIRLS LACROSSE LEAGUE DUES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment of winter girl's lacrosse league dues and referee fees to Goodsports USA. The total amount for league dues shall not exceed \$2,200.00, and the total amount for referee fees shall not exceed \$4,000.00. The total cost shall not exceed \$2,600.00, payable from account number 15-402-100-500-00-12.

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

169. **VOLLEYBALL SYSTEMS – IRVINGTON HIGH SCHOOL AND UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for the Irvington Athletic Department to purchase complete volleyballs system for Irvington High School and Union Avenue Middle School. The systems are needed to meet NJSIAA requirements for volleyball competitions. The systems will include two (2) standards, one (1) net, two (2) antennas, two (2) ball carts, two (2) standard pads, one (1) height chain, and one (1) judges' ladder. All items shall be purchased from Printing Guru, and shall not exceed \$6,000.00 per system, for two (2) systems, for a total price not to exceed \$12,000.00, payable from account number 15-402-100-500-00-12.

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

JUNE 14, 2023

170. **COUNTY OF UNION GOLF PROPERTIES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for the Irvington Athletic Department to pay for greens fees associated with the use of County of Union Golf Properties for the Irvington High School Golf Team. The fees shall not exceed \$3,000.00, payable from account number 15-402-100-500-00-12.

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

171. **LIFESAVERS - CPR INSTRUCTOR CERTIFICATION TRAINING**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for the Irvington Athletic Department to pay for Irvington High School Secretary, Gwen Murray, to obtain CPR instructor certification from Lifesavers. The certification will allow the Irvington Athletic Department to provide CPR certification to coaches and maintain compliance with NJSIAA rules. The total amount shall not exceed \$400.00, payable from account number 15-402-100-500-00-12.

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

172. **LIFESAVERS - CPR CERTIFICATION CARDS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for the Irvington Athletic Department to pay for CPR certification cards for athletic department personnel, as needed, in order to maintain compliance with NJSIAA medical and coaching regulations. The amount shall not exceed \$5.00 per CPR card, for a total cost not to exceed \$300.00, payable from account number 15-402-100-500-00-12.

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

JUNE 14, 2023

173. **ELECTRONIC GAMING FEDERATION DUES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for the Irvington Athletic Department to pay dues with the Electronic Gaming Federation in order for students to participate in the 2023-2024 New Jersey eSports League. The cost of dues are \$35.00 per student, for up to fifty (50) students, for an amount that shall not exceed \$1,750.00, payable from account number 15-402-100-500-00-12.

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

174. **ESPORTS MATERIALS - PRINTING GURU**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for the Irvington Athletic Department to purchase supplies needed for eSports competition from Printing Guru. The items will include game consoles, game controllers, video games needed for competition, monitors, chairs, tables, and storage carts/cabinets. The total amount shall not exceed \$10,000.00 for the 2023-24 school year, payable from account number 15-402-100-500-00-12.

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

175. **QWIKCUT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for the Irvington Athletic Department to use Qwikcut for game film sharing and streaming for all teams during the 2023-2024 school year. As part of the SFC/SEC agreement with Qwikcut, there will be no charge to the district.

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

JUNE 14, 2023

176. **PORTAPHONE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for the Irvington Athletic Department to purchase (4) new programmed football headsets and reconditioning of (6) existing programmed football headsets for use during football games. The cost for reconditioning is \$599.00 and the cost of additional headsets is \$2,329.00. The total amount shall not exceed \$2,928.00 for the 2023-24 school year, payable from account number 15-402-100-500-00-12.

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

177. **PIXELLOT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Pixellot to provide video recording equipment, and streaming services for game film exchange for the Irvington High School soccer teams, for the 2023-2024 school year. The total cost will not exceed \$5,000.00 and shall be paid from account number 15-402-100-500-00-12.

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

178. **NJSIAA SCHOLAR ATHLETE BANQUET**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for the Irvington Athletic Department to purchase one (1) ticket for Chibuikem Lloyd Odimegwu to attend the 2023 NJSIAA Scholar-Athlete Awards Ceremony on June 18, 2023 at the Pines Manor in Edison, NJ. The total cost for one (1) ticket shall not exceed \$60.00, payable from account number 15-402-100-500-00-12

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

JUNE 14, 2023

179. **AIRBORNE ATHLETICS-FLIPSLED PURCHASE FOR IRVINGTON FOOTBALL TEAM**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for the Irvington Athletic Department to purchase two (2) flipsleds and accessories from Airborne Athletics. Each flipsled and accessory pack shall not exceed \$3,000.00, for a total amount not exceed \$6,000.00 payable from account number 15-402-100-500-00-12.

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

180. **TRACK FEE REIMBURSEMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for the Irvington Athletic Department to reimburse Irvington High School Track Coach, Brionna Singleton, for entries into track meets/invitationals that do not accept purchase orders. The total amount shall not exceed \$1,500.00, payable from account number 15-402-100-500-00-12.

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

JUNE 14, 2023

181. **CJ VANDERBECK AND SON -DISTRICT-WIDE SERVICE/REPAIR CONTRACT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to CJ Vanderbeck and Son Inc, 240 Marshall Street Paterson, NJ 07503, to service repair the following boilers: Irvington High School, University Middle, Union Middle, and Berkeley Terrace School as needed, the fund will be used only if repairs are completed for the 2023-2024, school year in the amount not to exceed \$100,000.00, payable from account number 11-000-261-420-00-33.

Second quote: Manhattan Welding 1434 Chestnut Avenue Hillside NJ 07205

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

182. **MANHATTAN WELDING INC, BOILERS SERVICE REPAIR DISTRICT-WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to renew a contract with Manhattan Welding Company, Inc., 1434 Chestnut Avenue, Hillside, NJ 0720, ESCNJ 19/20-32 cleaning and inspecting repair of the following boilers as needed: Chancellor Avenue-Steam Academy- University Elementary-for the 2023-2024 school year, in the amount not to exceed \$100,000.00, payable from account number 11-000- 261-420-00-33.

Service Rate Mechanic: \$84.00 per hour
% Mark-Up Added to Wholesale Cost 20%

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

183. **NEW JERSEY ENVIRONMENTAL PROTECTION – SITE REMEDIATION FEES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to the New Jersey Department of Environmental Protection, Division of Revenue, PO Box 417, Trenton, NJ 08646-0417 in the amount \$7,500.00 to provide annual site remediation for the school year 2023-2024, payable from account number 11-00-262-420-00-34

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

JUNE 14, 2023

184. **CORE MECHANICAL ENGINEERING SERVICES- AUGUSTA PRE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Core Mechanical Engineering, for the rental 200 -ton air cooler HVAC portable unit to supply AC to the building from July and August from July 2022 to June 2023 school year, in the amount not to exceed \$105,400.00, State contract number 88697 payable from account number 11-000-261-420-00-32

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

185. **DROBACH EQUIPMENT RENTAL CO.**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Drobach Equipment Rental Co., 2240 Route 22 East Union New Jersey 07083, to rent for 2 weeks for (1) one two men scissor lift 19 feet to assist to install (8) air conditioner units in the windows at Augusta Preschool for safety reasons, for the 2022-2023 school year, in the amount not to exceed \$965.60, payable from account number 10-11-000-261-420-00-33

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

186. **DROBACH EQUIPMENT RENTAL CO.**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Drobach Equipment Rental Co., 2240 Route 22 East Union New Jersey 07083, to purchase a (1) one two men scissor lift for (\$14,900.00), (2) Free training online MEWP Lift pro genie and (14) Maintenance training MEWP lift pro genie to be in compliance with the State requirement for operating the scissor lift (\$2800.00), for the 2022-2023 school year, in the amount not to exceed \$17,775.00, payable from account number 12-000-261-730-00-33

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

JUNE 14, 2023

187. **NEW JERSEY D.C.A - ANNUAL INSPECTION FEES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to the State of New Jersey, Department of Community Affairs, Elevator Safety Unit, PO Box 816, Trenton, NJ 08625-0816 in the amount \$6,500.00 to provide elevator inspections for the school year 2023-2024, payable from account number 11-00-262-420-00-34.

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard
Roll Call: Unanimously approved on a roll call vote.

188. **NEW JERSEY DIVISION OF FIRE SAFETY – REGISTRATION RENEWAL FEES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to the State of New Jersey Division of Fire Safety, PO Box 809, Trenton, NJ 08625-0809 in the amount \$6,500.00 to provide registration renewal for the school year 2023-2024, payable from account number 11-00-262-420-00-34.

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard
Roll Call: Unanimously approved on a roll call vote.

189. **NEW JERSEY DIVISION OF MOTOR VEHICLES-DISTRICT- WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to NJ Division of Motor Vehicles NJ for the 2023-2024 school year for fees, registrations, and title as needed, an amount not to exceed \$1,000.00. payable from the account number. 11-000-270-420-00-36.

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard
Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

JUNE 14, 2023

190. **BIOSHINE. CLEANING SUPPLIES DISTRICT-WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Bio-Shine 190 Summerhill Rd. Spotswood NJ 08884 to provide cleaning supplies, such as paper towels, toilet tissue, and hand soap district-wide, for the 2023-2024 school year. Educational Services Commissions of New Jersey. Bid HCESC NJ State Coop 34HUNCCP, bid number CAT-SER-19-02, in an amount not to exceed \$215,491.98, payable from account number 11-000-262-610-00-34.

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

191. **MANHATTAN WELDING COMPANY, INC, MOBILE BOILER GROVE STREET**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to renew a contract to Manhattan Welding Company, Inc., 1434 Chestnut Avenue, Hillside, New Jersey, 07205, ESCNJ 19/20-32 for the use of one (1) mobile boiler for the period of September 2023 to May of 2024, at \$15,500.00 Each month, including parts and maintenance/repairs for the 2022-2023 school year, in the amount not to exceed \$140,400.00, payable from account number 11-000-261-420-00-33.

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

192. **ELEVATOR MAINTENANCE CORP. (EMCO) SERVICE DISTRICT-WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Elevator Maintenance Corporation, 580 Elm Street, Kearney, NJ 07032 for the 2023-2024 school year under New Jersey Time and Materials Maintenance, Ed Data Bid number 9741 package number 12, to perform elevator services, monthly inspection, and maintenance, district-wide as needed in an amount of \$75,000.00 payable from account number 11-000-261-420-00-33.

Service:	Rates:
Monthly preventive maintenance	\$92.25/per Elevator
Semi-Annual Inspection	\$0.00 per Inspection
Repair Technician:	\$95.54 per hour
% Mark-up Added to a Wholesale Cost	8.00 %

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

JUNE 14, 202

193. **KEER ELECTRIC –DISTRICT-WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Keer Electric, 287 Mt. Pleasant Avenue, Newark, New Jersey 07104 for the 2023-2024 school year for electrical supply and parts as needed in an amount of \$85,000.00. State Contract number 85583, payable from account number 11-000-261-610-00-33

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

194. **CAMPBELL FIRE PROTECTOR INC.---DISTRICT -WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Campbell Fire Protection Inc., P.O. Box 389, 43 Chestnut Street Suffern, NY 10901 for the 2023-2024, school year to recharge, and test fire extinguishers and fire suppression system, and sprinkler system district-wide in the amount of \$50,000.00 under New Jersey time and materials Ed Data package# 38 bid number 9994, 9996, payable from account number 11-000-262-420-00-34.

Service: Unit#5, ABC Rate: \$12.00 Service: Unit # 6 ABC Rate: \$0.10

Service: Unit #10 ABC Rate: \$19.00 Service: Unit #5 C02 Rate: \$0.50

Replace Ansul Nozzle cup: \$2.00

Replace Ansul Fire Suppression System: \$75.00 per Cartridge

% mark-up for other Ansul Components: 20.00%

Sprinkler:

Annual Inspection: Hourly Rate: % \$135.00 per hour

Repair and/or Service: Overtime: \$202.50

Repair and/or Service: % Mark-Up Added to a: 25%

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

195. **HOME DEPOT- BUILDING SUPPLIES- DISTRICT-WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Home Depot U.S.A. Inc., 2455 Paces Ferry Road, Atlanta, GA 30339, to purchase maintenance supplies district-wide as needed for the school year 2023-2024 in an amount not to exceed \$100,000.00, New Jersey Start 18-Fleet-00234, payable from amount number 11-000-261-610-00-33.

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

JUNE 14, 2023

196. BELL’S SECURITY -- DISTRICT -WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Bell’s Security Sales Inc., 426 Bloomfield Avenue, Bloomfield, NJ 07003 to supply mortise classroom locks for the 2023-2024, school year, State contract number 87239 in the amount of \$7,500.00 payable from account number. 11-000-262-610-00-34.

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

197. ALARM COMMUNICATION TECHNOLOGIES - DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Alarm Communication Technologies, Inc., 25 Ross Street, PO Box 596, Wharton, NJ 07885 for Fire, Burglar, Clock, Intercom, annual Inspection and maintenance services/repairs district-wide for 2023-2024 school year, Time and Materials bid number 10393, 10396 and 10400, in an amount not to exceed \$115,000.00, payable from account number: 11-000-262-420-00-34.

Service:	Rate:
Mechanic/Journeyman Hourly Rate:	\$75.00 per hour
Repair and/or Service: Overtime Rate:	\$187.50 per hour Repair and/or Service: % Markup
Added to a	5%

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

198. AUTO CLEAR- DISTRICT-WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Auto Clear 10A Bloomfield Avenue, Pine Brook, New Jersey 07058 for the purchase/install a metal scanner and train our staff for the 2023 -2024, school year, in the amount not to exceed \$4,200.00, payable from account number 11-000-262-420-00-34.

Second quote: Deterrent Technologies, 1750 Brielle Avenue Ocean NJ 07712

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

JUNE 14, 2023

199. **J&A MOWER INC. - DISTRICT WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to J & A Mower, Inc., 1338 Stuyvesant Ave, Union, New Jersey 07083 for the 2023-2024 school year for repair equipment and purchase of lawn supplies district-wide as needed, in an amount not to exceed \$15,000.00, payable from account number, 11-000-261-610-00-33.

Second quote: Anderson Lawnmower, 1716 East 2nd Street Scotch Plains NJ 07076

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

200. **DUDE SOLUTIONS 2023-2024 – BUILDINGS AND GROUNDS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Dude Solutions, Inc. PO Box 936580, Atlanta, GA 31193-6580 to provide services such as FS Direct and Maintenance Direct, from July 1, 2023, through June 30, 2024, an amount not to exceed \$10,963.48, payable from account number 11-000-261-420-00-33

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

201. **NEW SYSTEM HOOD CLEANING DISTRICT-WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to New System Hood Cleaning, PO Box 294, Wickataunk, NJ 07765 for the 2023-2024 school year, to service/clean the kitchen hoods, in an amount not to exceed \$2,500.00, payable from account number 60-910-310-500-00-38.

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

JUNE 14, 2023

202. **GALLUZZO BROTHERS CARTING INC, -DISTRICT-WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Galluzzo Brothers Inc., 82-102 East Peddie Street, Newark, New Jersey 07112 to supply thirteen (13) thirty yards containers for trash disposal district-wide, for the 2023-2024 school year, in the amount not to exceed \$18,000.00, payable from account number 11-000-262-610—00-34

Second quote: Suburban Disposal, Inc. P.O. Box 24017 Newark, New Jersey 07101

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

203. **NEWARK PAINT & WALLPAPER COMPANY INC. – DISTRICT WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Newark Paint & Wallpaper Company Inc., 1156 Springfield Avenue, Irvington, New Jersey 07018, for the 2023-2024 school year to supply paint as needed district-wide, in the amount not to exceed \$10,000.00, payable from account number 11-000-261-610-00-33

ACTION:

Motion by: Ronald Brown, Seconded by: Jordan Geffrard

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

JUNE 14, 2023

204. **FOR THE RECORD**

- A. Crystal Clear Glass, LLC, Board Approved April 12, 2023, page number 115, item number 129, account number 11-000-261-610-00-33 should have read 11-000-261-420-00-33, Co-op bid# ESCNJ 21/20-31 should have read ESCNJ 21/22-31.
- B. PMC Associates, Board Approved December 14, 2022, page number 74, item number 65, account number 20-CV1-200-300-32-30 should have read 11-000-266-610-00-35.
- C. Tri-County Termite and Pest Control, Inc, Board Approved April 12, 2023, page number 114, item number 125, account number 11-000-262-420-00-34 should have read 11-000-261-420-00-33.
- D. Hannon Floor Covering, Board Approved April 12, 2023, page number 114, item number 12, account number 20-ARE-200-500-32-30 should have read 11-000-261-420-00-33
- E. T-Mobile USA Inc Board Approved August 17, 2022, Page number 162, Item number 204 Account number 11-000-262-420-00-34 should read account number 11-000-261-420-00-33
- F. School Specialty Board Approved May 17, 2023, Page number 127, Item number 162 Account #11-000-261-610-00-33 should read account number 11-000-261-420-00-33
- G. T-Mobile Board Approved May 17, 2023, Page #126, Item number 158 Account number 11-000-261-420-00-33 should read account number 11-000-261-610-00-33

FINANCE
JUNE 14, 2023

205. **PAYMENT OF BILL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment for the following bills and claims:

Regular Accounts Payable:	June	\$10,580,757.81
Regular Payroll	May	\$ 8,692,827.05
Workers Compensation	June	\$ 26,526.44
Medicare Part B Reimbursement	June	\$ 54,473.40
Total:		\$19,363,537.53

The accounts payable appearing on the June 14, 2023 Board Meeting agenda may be inspected in the Board Secretary’s Office.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

206. **BOARD SECRETARY’S FINANCIAL REPORT - APRIL 2023**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Board Secretary’s Report for the period ending April 30, 2023.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

207. **TREASURER OF SCHOOL MONIES FINANCIAL REPORT - APRIL 2023**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Treasurer of School Monies Financial Report for the period ending April 30, 2023.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

FINANCE
JUNE 14, 2023

208. **CERTIFICATION OF EXPENDITURES REPORT - APRIL 2023**

Pursuant to 6A:23A-16.10(c)4, the Board of Education has obtained from the Board Secretary that as of April 30, 2023, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certifies pursuant to 6A:23A-16.10(b) that no major account or fund has been over expended.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

209. **PAYMENT OF DISTRICT TAXES FOR APRIL 4TH REQUEST**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of April 2023 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

210. **PAYMENT OF DISTRICT TAXES FOR MAY 3RD REQUEST**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of May 2023 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

211. **PAYMENT OF DISTRICT TAXES FOR JUNE 2ND REQUEST**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of June 2023 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE
JUNE 14, 2023**212. PAYMENT OF DISTRICT TAXES FOR JULY 1ST REQUEST**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of July 2023 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

213. LEASE OF NEW COPIER (RICOH USA, INC.) – FLORENCE AVENUE SCHOOL

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools to enter into a five (5) year lease agreement with Ricoh USA Inc., 5 Dedrick Place, West Caldwell, New Jersey 07006, State Contract # 40467, for a new black and white Savin Digital Copier System for Florence Avenue School as follows:

Savin IM 8000 Copier System
Monthly Payment: \$415.00
Lease Start Date: June 16, 2023
Lease End Date: May 16, 2028
Lease Payment: \$415.00

June 2023: \$415.00

Annual lease cost not to exceed \$4, 980.00 to be paid from account number 15-000-222-500-00-04.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

214. PUBLIC CONSULTING GROUP - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Department of Special Services to allow EDPLAN based on our exit plan from their program to complete a Change Order for PDF Extraction for all files. Breakdown of cost (24 hours x \$220.00 per hour = \$5,280.00). Total cost not to exceed \$5,280.00 to be paid from account number IB3-200-300-00-25.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

FINANCE
JUNE 14, 2023

215. **DELL MARKETING L.P. LAPTOPS - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to the Special Service Department to purchase thirty (30) Dell Marketing, L.P Laptops for staff member use. The cost of laptops to be paid from account number 20-ARP-200-600-00-25. Total cost not to exceed \$19,758.60.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

216. **ACCU SCAN DIGITAL ARCHIVAL SOLUTIONS - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved ACCU SCAN to scan and convert closed files in the Special Services Department into PDF micro files for the 2022/2023 school year. For total not to exceed \$36,677.00 to be paid from account number 20-IB3-200-300-00-25.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

217. **PBSIS YAMAHA SYSTEM - GROVE STREET SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street Elementary to purchase a Yamaha Sound System for the PBSIS activities. This is aligned to Smart Goal 3 of the Annual School Plan. The cost is not to exceed \$1,727.95 to be paid from account number 20-SI3-200-600-00-06.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

218. **STUDENT HEADPHONES - GROVE STREET SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street Elementary to purchase headphones for students from Bluum USA, INC. The cost for the headphones will not exceed \$7,998.75 to be paid from account number 20-TI3-100-600-00-06.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

FINANCE
JUNE 14, 2023

219. **FIFTH GRADE YEAR BOOKS - GROVE STREET SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to Grove Street School to contract with Entourage Yearbooks to purchase 65 yearbooks. Total cost not to exceed \$698.10 to be paid from account number 15-000-240-500-00-06.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

220. **RESOLUTION TO ACCEPT DONATION FROM STAPLES - GROVE STREET SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to accept a donation of school supplies with a value of \$600.00 from Staples of Morristown, NJ, located on 30 Lafayette Ave, Morristown, NJ 07960. The principal will transport the materials from the location.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

221. **STAMPER FOR LIBRARY - GROVE STREET SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street Elementary to purchase one Library Book Stamper to mark all of the library's books and special materials. The stamper will also document the movement of holdings and change of ownerships which is a valuable aid to the provenance research. The cost for Library Stamper will not exceed \$13.43 to be paid from account number 20-TI3-200-500-00-06.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

222. **CLASSROOM LIBRARIES - GROVE STREET SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street Elementary to purchase leveled classroom libraries for classrooms from Scholastic Education. The cost for leveled libraries will not exceed \$9,993.69 to be paid from account number 20-TI3-200-600-00-06.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

FINANCE
JUNE 14, 2023

223. **CLEAR TOUCH BRACKETS - GROVE STREET SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street Elementary School to purchase a total of three (3) brackets needed to install three (3) clear touch devices in classrooms #s 313, 203 and 209. The cost is not to exceed \$900.00 to be paid from account number 20-TI3-400-731-00-06.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

224. **SEL WORKSHOP FOR PARENTS - GROVE STREET SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Whiston's Catering to provide food for the Social Emotional Learning (SEL) Workshop for Parents. This event will be facilitated by Ms. D'TaRelle F-Tullis of "Pitter Patter Feet" located at 1231 Gray Avenue, Union, NJ 07083. Ms. Tullis is an Educational Consultant/Trainer and Dance and Movement Consultant. This event will be on site at Grove Street School on June 21 st , 2023 from 9:15 an - 11:15 am. Total cost of refreshments for the workshop will not exceed \$ 300.00 to be paid from Account number 20-T13-200-500-40-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

225. **STUDENT TRIP SHIRTS - GROVE STREET SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street Elementary to purchase shirts for students to attend The Principal Thank You End of Year Trip. These will be awarded to students who have demonstrated Perfect Attendance, Honor Roll, Student of the Month and Good School Citizen Awards. It is also to ensure uniformity while attending trips. The cost to purchase 110 shirts is not to exceed \$725.00 to be paid from account number 15-000-240-500-00-06.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

FINANCE
JUNE 14, 2023

226. **VOLLEYBALL STANCES - GROVE STREET SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street Elementary to purchase two volleyball stances to be utilized during physical education. The 2 volleyball stances are needed in order to incorporate volleyball into the P.E. curriculum. The 2 stances would allow 2 courts to be set up to maximize students' participation and activity time during game play. Volleyball is important in helping the students to develop eye- hand coordination, balance and teamwork. The cost is not to exceed \$1,398.00 to be paid from account number 20-TI3-100-600-00-06.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

227. **CUSTOM SIGNS & BANNERS - GROVE STREET SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to Grove Street School to contract Signarama of 365 Market Street, Kenilworth, NJ 07033, for the purpose of producing and installing custom made exterior banners. The banners are being purchased in accordance with the district's goal to improve school climate and culture and will support the school's beautification goals. Total cost not to exceed \$5,000.00 to be paid from account number 20-TI3-200-500-00-06.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

228. **REALTIME MANAGEMENT SYSTEM - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to the Special Services Department to use REALTIME Management System to manage student information. The cost for RealTime to be paid from account number 20-IB4-200-300-00-25. Total cost not to exceed \$43,279.50.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE
JUNE 14, 2023

229. **ACCU SCAN - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved ACCU SCAN to scan and convert closed files in the Special Services Department into PDF micro files for the 2022/2023 school year for home instruction students. For total not to exceed \$6,893.70 to be paid from account number 20-IB3-200-300-00-25

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

230. **THERAPY SOURCE TO PROVIDE PHYSICAL THERAPY - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Therapy Source to provide physical therapy services for the Special Services Department for the 2023/2024 school year. For total not to exceed \$200,000.00 to be paid from account number 20-IB4-200-300-00-25

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

231. **CENTER FOR PARTNERSHIP SERVICES TO PROVIDE BEHAVIORAL SUPPORT FOR 2023-2024 SCHOOL YEAR - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Center for Partnership to provide behavioral supports for the Special Services Department for the 2023/2024 school year. Total not to exceed \$363,750.00 to be paid from account number 20-IB4-200-300-00-25.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE
JUNE 14, 2023

232. **STAFF APPRECIATION LUNCHEON- OFFICE OF HUMAN RESOURCES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to conduct a Staff Luncheon on July 6, 2023 from 2:00 pm to 3:30pm, to be held at University Middle School. The Luncheon will celebrate the contributions of Staff Members who have been in the district for five years or more and for their dedication to the successful implementation of programs and initiatives in the district. The luncheon will be supplied by Whitson's Catering for 70 people at the cost not to exceed \$2,040.00, payable from account number 20-2A3-200-500-00-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

233. **RUTGERS, THE STATE UNIVERSITY OF NEW JERSEY BIOMEDICAL AND HEALTH SCIENCES (RBHS) UNIVERSITY BEHAVIORAL HEALTH CARE (UBHC) SERVICES 2023-2024 - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission and approved Rutgers, The State University of New Jersey Biomedical and Health Sciences (RBHS) University Behavioral Health Care (UBHC) services, to provide one (1) FTE of a Clinician and three (3) FTEs of Mental Health Specialists for the 2023-2024 school year Beginning July 1, 2023 to June 30, 2024. These services will be provided within the Irvington Public Schools to provide therapeutic services to student and families in the new approved Elementary Behavioral Disabilities (BD) Program at the completed rate cost of for (37.5 hours/week) for each Clinician and Mental Health Specialist to be paid from account number 11-209-100-320-00-25. These services should not exceed \$440,900.00. Pending the availability of funds.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

234. **DELL TECHNOLOGIES - CHANCELLOR AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the purchase of (60) Dell 3100 Chromebook for Chancellor Avenue School. Chromebooks will be purchased from Dell Technologies. The cost is not to exceed \$17,533.20 to be paid from account number #20-TI3-100-600-00-03

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 14, 2023

235. PC PARTS PLUS, LLC DBA CHROMEBOOKPARTS.COM – OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the contract with PC Parts Plus, LLC who DBA Chromebookparts.com, 1000 Kristen Court Suite 2 St. Paul, MN 55110 to provide Chromebook parts and repair services for the 2023-2024 school year. The cost shall not exceed \$50,000.00 to be paid from account number 11-000-222-500-00-19.

Dropdown like CDWG
Replacing insurance-

Second quote - etechparts.com

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

236. BLUUM USA, INC. 2023-2024 – OFFICE OF MEDIA SERVICES & TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the purchase of 3100 Chromebooks 11.6” for students district-wide, as per Bid# 24-2002 from Bluum USA, Inc. located at 1358 Hooper Avenue, Suite D6, P, B 272 Toms River, NJ 08753. Total cost is not to exceed \$250,000.00 to be paid from account number:

- 20-TI4-100-600-XX-XX
- 20-TT4-100-600-XX-XX
- 20-TM4-100-600-XX-XX
- 20-2A4-100-600-XX-XX
- 20-TF4-100-600-XX-XX
- 20-SI4-100-600-XX-XX
- 20-IB4-100-600-XX-XX
- 20-IP4-100-600-XX-XX
- 20-ARE-100-600-XX-XX
- 20-AR2-100-600-XX-XX
- 20-ARP-100-600-XX-XX
- 20-ARS-100-600-XX-XX
- 20-ARV-100-600-XX-XX
- 20-CP4-100-600-XX-XX
- 20-PM4-100-600-XX-XX
- 20-CV1-100-600-XX-XX
- 20-EC4-100-600-XX-XX

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 14, 2023

237. BLUUM USA, INC. 2022-2023 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve Bluum USA, Inc., located at 1358 Hooper Avenue, Suite D6, P, B 272, Toms River, NJ 08753 to purchase TT-7521Q 750Q 4K LED 4K Multi-Touch Display w/ USB Type-C for Union Avenue Middle School in an amount not to exceed \$19,200.00 to be paid from account number 20-ARE-400-731-19-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

238. DELL TECHNOLOGIES 2022-2023 - DELL LAPTOP XPS - OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of one (1) Dell XPS 15 (9530) from Dell Technologies, located at PO Box 80216 Chicago, IL 60680. The cost is not to exceed \$1,465.49, to be paid from account number 20-ARE-200-600-19-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

239. 2023-2024 CHILD NUTRITION PROGRAM/POINT OF SALE SOFTWARE -PAYSCHOOLS (i3 EDUCATION, CP-DBS, LLC)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve Payschools, (i3 Education and parent company CP-DBS, LLC) 4100 Holiday Street, NW Suite 101, Canton, OH 44718 to provide training for administrators and support staff, POS terminals, cash drawers, pin pads, software, software maintenance, technical support, remote installation and setup for the Child Nutrition Program for the 2023-2024 school year, for a sum not to exceed \$63,461.00, to be paid from account number 60-910-310-500-00-38.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 14, 2023

240. WHITSONS SCHOOL NUTRITION CONTRACT RENEWAL (2ND YEAR) - FOOD SERVICE

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools to enter into a service agreement for Food Preparation and Management Service for the 2023-2024 school year with Whitsons School Nutrition, 1800 Motor Parkway, Islandia, NY 11749. This represents the Contract Renewal leaving an option for three (3) additional years of service. Whitsons School Nutrition will provide its services for a Flat Administrative Fee of \$261,436.00; and

WHEREAS, Whitsons School Nutrition guarantees that the District shall receive a total annual financial return of Three Hundred Thousand Dollars (\$300,000.00) for the second year of operation (2023-2024); and

If the annual financial return falls short of the aforementioned amount, Whitsons School Nutrition shall pay the difference to the District in an amount not to exceed one hundred percent (100%) of the annual Management Fee and Administrative Fee.

NOW THEREFORE BE IT RESOLVED, that the Board of Education hereby approved the contract between Whitsons School Nutrition and the Irvington Board of Education for the 2023-2024 school year. Said contract to be reviewed by the Board Attorney.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

241. VISUAL AND PERFORMING ARTS: PURCHASE OF BAND ELECTRONICS– IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of Electronic Equipment and Audio Supplies for the Performing Arts Music Band Program at Irvington High School from State Contract Vendor: West Music Company Inc., 1212 5th Street, P.O. Box 5521, Coralville, IA 52241. Total cost does not exceed \$32,500.00 to be paid from account number 20-ARE-100-600-27-30 and 20-ARE-400-731-27-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE
JUNE 14, 2023

242. **VISUAL AND PERFORMING ARTS: PURCHASE OF BAND AND VOCAL SHEET MUSIC - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of Band and Vocal Sheet Music for the Performing Arts Music Programs at Irvington High School from State Contract Vendor: The Music Shop, PO Box 688, 56 Fanny Road, Boonton NJ 07005. Total cost does not exceed \$8,500.00 to be paid from account number 20-ARE-100-600-27-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

243. **VISUAL AND PERFORMING ARTS: PURCHASE OF MICROPHONES FOR K-5, 6-8 AND 9-12 SCHOOLS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of Electronic Equipment, Microphones and Audio Supplies for the Performing Arts Music Programs from State Contract Vendor: Bluum USA, Inc. (f.k.a. Troxell Communications Inc.) 4675 E. Cotton Center Blvd Suite 155 Phoenix AZ 85040. Total cost does not exceed \$24,500.00, to be paid from account number 20-ARE-100-600-27-30. The Schools Include the following:

1. Grove Street Elementary
2. University Elementary
3. Berkeley Terrace Elementary
4. Chancellor Avenue Elementary
5. Thurgood Marshall Elementary
6. Irvington High School
7. University Middle School
8. Union Avenue Middle School

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 14, 2023

244. VISUAL AND PERFORMING ARTS: PURCHASE OF AUDIO AND PERCUSSION SUPPLIES – UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of Electronic Audio and Percussion Supplies for the Performing Arts Program at University Middle School from The State Contract Vendor: West Music Company Inc., 1212 5th Street, P.O. Box 5521, Coralville, IA 52241. Total cost does not exceed \$2,800.00 to be paid from account number 20-ARE-100-600-27-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

245. VISUAL AND PERFORMING ARTS: PURCHASE OF AUDIO AND PERCUSSION SUPPLIES – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of Electronic Audio and Percussion Supplies for the Visual and Performing Arts Program at Union Avenue Middle School from the State Contract Vendor: West Music Company Inc., 1212 5th Street, P.O. Box 5521, Coralville, IA 52241. Total cost does not exceed \$2,800.00 to be paid from account number 20-ARE-100-600-27-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

246. VISUAL AND PERFORMING ARTS: PURCHASE OF AUDIO AND THEATER SUPPLIES – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of Electronic Audio and Theatre Supplies for the Theatre Performing Arts Program at Irvington High School from the State Contract Vendor: West Music Company Inc., 1212 5th Street, P.O. Box 5521, Coralville, IA 52241. Total cost does not exceed \$2,800.00, to be paid from account number 20-ARE-100-600-27-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 14, 2023

247. VISUAL ARTS DEPARTMENT: PURCHASE OF CERAMICS EQUIPMENT AND SUPPLIES FOR IRVINGTON HIGH SCHOOL & RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of Ceramics Equipment and Supplies for the Visual Arts Department at Irvington High School and Rita L. Owens STEAM Academy from Ceramic Supplies Inc., 7 Route 46 West, Lodi, New Jersey 07644-1317. Total cost does not exceed \$32,500.00 to be paid from account number 20-ARE-100-600-27-30 and 20-ARE-400-731-27-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

248. VISUAL AND PERFORMING ARTS (VAPA) MusicEDU Suite MEDIA ARTS MUSIC SOFTWARE – DISTRICT-WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted the approval of the purchase of The MusicEDU Suite software to help fulfill the implementation of the new Media Arts 2020 NJSLS Standards, to integrate as an elective course. The MusicEDU Technology Software Suite aligns with VPA 2020 NJSLS state standards. Cost purchase for districtwide use, not to exceed \$9,999.00 to be paid from account number 20- ARE-100-500-27-30

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

249. MERITAIN HEALTH - 2023-2024

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and entered into an agreement with Meritain Health. The purpose of this agreement is to provide medical and prescription drug benefits for Irvington School District active employees and eligible retirees for the period July 1, 2023 through June 30, 2024, at a projected annual premium of \$23,000,000.00 to be paid from account numbers 15-000-291-270-XX-XX; 20-EC4-200-200-XX-37 and 11-000-291-270-XX-21.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 14, 2023

250. DELTA DENTAL PPO DENTAL BENEFITS - 2023-2024

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and entered into an agreement with Delta Dental. The purpose of this agreement is to provide PPO dental benefits for Irvington School District employees and eligible retirees for the period July 1, 2023 through June 30, 2024, at a projected annual premium of \$767,500.00 to be paid from account numbers 15-000-291-270-XX-XX; 20-EC4-200-200-XX-37 and 11-000-291-270-XX-21.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

251. FLAGSHIP DMO DENTAL BENEFITS - 2023-2024

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and entered into an agreement with Flagship. The purpose of this agreement is to provide DMO dental benefits for Irvington School District employees and eligible retirees for the period July 1, 2023 through June 30, 2024, at a projected annual premium of \$34,000.00 to be paid from account numbers 15-000-291-270-XX-XX; 20-EC4-200-200-XX-37 and 11-000-291-270-XX-21.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

252. MEMBERSHIP TO THE NATIONAL SCHOOL BOARDS ASSOCIATION 2023-2024

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington Board of Education's membership to the National School Board Association, for the 2023-2024 school year, at a cost not to exceed \$5,335.00 to be paid from account 11-000-230-590-00-31.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 14, 2023

253. DRINKING WATER FOR DISTRICT EMPLOYEES – W.B. MASON COMPANY, INC., 2023-2024

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved W. B. Mason Company, Inc., 535 Secaucus Road, Secaucus, NJ 07094, to supply five-gallon bottles of spring water and hot/cold water dispensers, district-wide, in order to provide drinking water for students and district employees. Water will be purchased for \$4.47 per five-gallon bottle and \$.98 per month for rental of each dispenser, to be paid from the following accounts:

15-000-240-500-00-XX
 11-000-230-590-00-31
 11-000-222-500-00-19
 11-000-262-590-00-34
 11-000-219-592-00-25
 20-TI4-200-500-40-XX
 20-EC4-200-590-03-XX

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley
 Roll Call: Unanimously approved on a roll call vote.

254. MEMBERSHIP TO ESSEX COUNTY STEERING COMMITTEE, GIFTED AND TALENTED 2023-2024

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington Board of Education's membership to the Essex County Steering Committee for gifted and talented education for the 2023-2024 School Year, at a cost not to exceed \$250.00 to be paid from account 11-000-230-590-00-31.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley
 Roll Call: Unanimously approved on a roll call vote.

255. MEMBERSHIP TO ESSEX COUNTY ASSOCIATION OF SCHOOL BUSINESS OFFICIALS – 2023-2024

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington Board of Education's membership to the Essex County Association of School Business Officials for the 2023-2024 school year, at a cost not to exceed \$415.00 to be paid payable from account 11-000-230-590-00-31.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley
 Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 14, 2023

256. MEMBERSHIP TO THE N.J. SCHOOL BOARDS ASSOCIATION 2023-2024

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington Board of Education's membership to the New Jersey School Boards Association, for the 2023-2024 school year, at a cost not to exceed \$29,438.00 to be paid from account 11-000-230-590-00-31.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

257. MEMBERSHIP TO THE NEW JERSEY ASSOCIATION OF SCHOOL BUSINESS OFFICIALS 2023-2024

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington Board of Education's membership to the New Jersey Association of School Business Officials, for the 2023-2024 school year, at a cost not to exceed \$9,900.00 to be paid from account 11-000-230-590-00-31.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

258. VERIZON WIRELESS – CELLULAR PHONES 2023-2024

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a few select Irvington Board of Education employees for cellular phone and modem services through Verizon Wireless, for the 2023-2024 school year. These employees have positions that require them to be in constant communication with district administrators for various work-related reasons, throughout the work day. The total cost not to exceed \$10,000.00 to be paid from account number 11-000-222-500-00-31.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 14, 2023

259. ADVERTISING WORRALL COMMUNITY NEWSPAPERS (IRVINGTON HERALD) – 2023-2024

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Business Office to advertise in the Worrall Community Newspapers' Irvington Herald, 1291 Stuyvesant Avenue, Union, NJ 07083, for the 2023-2024 school year, at a cost not to exceed \$2,000.00 to be paid from account number 11-000-251-592-00-31

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

260. ADVERTISING - NEW JERSEY ADVANCED MEDIA, LLC (STAR LEDGER NEWSPAPER) – 2023-2024

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Business Office to advertise in the New Jersey Advanced Media, LLC's Star Ledger Newspaper, 1291 Stuyvesant Avenue, Union, NJ 07083, for the 2023-2024 school year, at a cost not to exceed \$3,500 to be paid from account number 11-000-251-592-00-31

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

261. ONLINE POLICY & REGULATION GUIDES – STRAUSS ESMAY - 2023-2024

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the reappointment of Strauss Esmay Associates, LLC., located at 1886 Hinds Road, Suite 1, Toms River, NJ 08753, to prepare and/or update the District's policies and regulation guides, and to provide annual support and maintenance for 2023-2024 school year. Total cost not to exceed \$4,965.00 to be paid from account number 11-000-230-590-00-31.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 14, 2023

262. WORRALL COMMUNITY NEWSPAPERS (IRVINGTON HERALD SUBSCRIPTION) 2023-2024

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a one-year subscription to the Worrall Community Newspapers, (Irvington Herald) 1291 Stuyvesant Avenue, Union, NJ 07083, for five Superintendent Cabinet Members, for the 2023-2024 school year, at a cost not to exceed \$175 (\$35 per subscription x 5 subscriptions) to be paid from account number 11-000-251-592-00-31

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

263. MAINTENANCE AGREEMENT WITH STEWART BUSINESS SYSTEMS ON XEROX D125 COPIER SYSTEM, FOR THE 2023-2024 SCHOOL YEAR

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Stewart Business Systems, 105 Connecticut Drive, Burlington, NJ 08016, to provide maintenance services on the district's Xerox D125 Copier System, Serial# BG0969676, located in the Mail and Reproduction Room, 1 University Place, 4th floor, Irvington, NJ 07111. This maintenance agreement will be based on the number of copies made each month, multiplied by the rate of \$0.0035 per copy, not to exceed \$12,600.00 per year. Meter will be read and billed monthly. Total cost to be paid from account number 11-000-222-500-00-31.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

264. NJ AMERICAN WATER COMPANY 2023-2024

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved NJ American Water Company, P.O. Box 371331, Pittsburgh, PA 15250-7331 for the 2023-2024 school year to provide water services, district wide, as needed. Total not to exceed \$275,000.00 to be paid from account number 11-000-262-490-00-31

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 14, 2023

265. AETNA BEHAVIORAL HEALTH – EMPLOYEE ASSISTANCE PROGRAM – 2023 – 2024

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent and entered into an agreement with Aetna Behavioral Health. The purpose of this Agreement is to provide an Employee Assistance Program for Irvington School District employees for the period July 1, 2023 through June 30, 2024, at a projected annual premium of \$12,000.00 to be paid from account number 11-000-291-290-00-21.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

266. NATIONAL VISION ADMINISTRATORS – VISION CARE PROGRAM– 2023 – 2024

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent and entered into an agreement with National Vision Administrators. The purpose of this Agreement is to provide a Vision Care Program for Irvington School District employees for the period July 1, 2023 through June 30, 2024, at a projected annual premium of \$15,000.00 to be paid from account numbers 15-000-291-270-XX-XX; 20-EC4-200-200-XX-37 and 11-000-291-270-XX-21.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

267. WEX, INC. – HEALTH FLEXIBLE SPENDING ACCOUNT ADMINISTRATION– 2023 – 2024

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent and entered into an agreement with WEX, Inc. The purpose of this Agreement is to provide health flexible spending accounts for Irvington School District employees for the period July 1, 2023 through June 30, 2024, at a projected annual premium of \$4,000.00 to be paid from account number 11-000-291-290-00-21.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 14, 2023

268. DISABILITY BENEFITS – PRUDENTIAL INSURANCE COMPANY– 2023 – 2024

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent and entered into an agreement with Prudential Insurance Company. The purpose of this Agreement is to provide a disability benefit program to the Administrators and Executive Cabinet Members for the period July 1, 2023 through June 30, 2024, at a projected annual premium of \$7,000.00 to be paid from account number 11-000-291-290-00-21.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

269. STATE OF NEW JERSEY TEACHERS PENSION ANNUITY FUND – LIFE INSURANCE BENEFITS– 2023 – 2024

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent and entered into an agreement with the State of New Jersey Teachers Pension Annuity Fund (TPAF). The purpose of this Agreement is to pay required employer contributions for life insurance on active employees who are over age 70 for the period July 1, 2023 through June 30, 2024, at a projected annual premium of \$4,500.00 to be paid from account 11-000-291-290-00-21.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

270. RETIREE HEALTH INSURANCE PREMIUM REIMBURSEMENTS– 2023 – 2024

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent of Schools and entered into an agreement with grandfathered retirees who were covered by the IBOE retiree health plan but who are ineligible for fully paid SEHBP retiree coverage. The purpose of the Agreement is to provide reimbursement of health insurance premiums paid by these retirees, for the period of July 1, 2023 through June 30, 2024, at a projected annual premium of \$25,000.00 to be paid from account number 11-000-291-270-00-21.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 14, 2023

**271. ASURE SOFTWARE – HEALTH REIMBURSEMENT ACCOUNT ADMINISTRATIVE FEES–
2023 – 2024**

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent of Schools and entered into an agreement with Asure Software. The purpose of this Agreement is to provide a health reimbursement account (HRA) for Irvington School District retirees for the period of July 1, 2023 through June 30, 2024, at a projected annual premium of \$1,500.00 to be paid from account number 11-000-291-290-00-21.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

272. BENEFITS ADVISORY SERVICES – CONNER STRONG & BUCKELEW – 2023 – 2024

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Conner Strong & Buckelew, 40 Lake Center Executive Park, 401 Rt. 73 North, Suite 300, Marlton, NJ 08053, to provide benefit advisory services to include COBRA Management, Insurance Fund Claims Administration and Human Resources/Employee Benefits Administration Support. Conner Strong & Buckelew is the District's Insurance Broker of Record for the dental, vision, HRA and FSA plans at a cost not to exceed \$25,000.00 for the period of July 1, 2023 through June 30, 2024 to be paid from account number 11-000-291-290-00-21.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

273. INTERNAL REVENUE SERVICE – PATIENT CENTERED OUTCOMES RESEARCH FEE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and entered into an agreement with the Internal Revenue Service. The purpose of this agreement is to remit a tax known as the Patient Centered Outcomes Research Fee (PCOR) as required by the Affordable Care Act for members covered on the self-funded health benefit plan with Meritain Health for the period of July 1, 2022 through June 30, 2023, at a projected annual amount of \$7,000.00 to be paid from account number 11-000-291-290-00-21

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE
JUNE 14, 2023

274. **CLASSROOM FURNITURE PURCHASE FOR UNION AVENUE MIDDLE SCHOOL, UNIVERSITY MIDDLE SCHOOL AND IRVINGTON HIGH SCHOOL 2022-2023- OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve the purchase of classroom furniture for Union Avenue Middle School, University Middle School, and Irvington High School. Items purchased will include: student desks and chairs, tables, cabinets, whiteboards, etc. Items will be purchased from W.B. Mason, Staples, School Specialty, and Really Good Stuff. The total amount of all purchases combined is not to exceed \$1.2 million payable from account numbers 20-CV1-200-600-00-30, 20-CV1-100-600-00-30, and 20-ARE-200-500-00-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

275. **REVISED-PERKINS SECONDARY FEDERAL 2022 - 2023 GRANT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to accept the 2022-2023 Perkins Secondary Federal Funds in the amount of \$50,129.00.

Account Description	Account Number	Amount
Perkins Teacher’s Salaries	20-CP3-100-100-00-19	\$ 10,800.00
Perkins Prof/Technical Services	20-CP3-100-300-00-19	\$ 9,740.00
Perkins General Supplies	20-CP3-100-600-00-19	\$ 16,375.00
Perkins Salaries	20-CP3-200-100-00-19	\$ 1,800.00
Perkins Employee Benefits	20-CP3-200-200-00-19	\$ 963.00
Perkins Purchase Prof/Tech Svc	20-CP3-200-300-00-19	\$ 1,000.00
Perkins Other Purchased Services	20-CP3-200-500-00-19	\$ 951.00
Perkins Staff Travel	20-CP3-200-580-00-19	\$ 500.00
Perkins Equipment	20-CP3-400-731-00-19	\$ 5,500.00
Perkins Administrative Costs		\$ 2,500.00
Total		\$ 50,129.00

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 14, 2023

276. CAFETERIA KITCHEN EQUIPMENT SERVICES/REPAIR

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Tek Express, 25 Hutcheson Place, Lynbrook, NY 11563 to repair and service cafeteria equipment district wide, as needed in the amount of \$60,000.00 for the 2023-2024 school year to be paid from account number 60-910-310-500-00-38.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

277. NEW SAVIN COPIER LEASE – MADISON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Madison Avenue School to lease a new Savin Copier from Ricoh USA, Inc., 2 Gatehall Drive, Parsippany, NJ 07054 for a total of \$4,565.00. The lease will start from August 25, 2023 and will end on July 25, 2028, and will be paid \$415.00 per month, payable from account number 15-000-222-500-0-07.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

278. DONATION FROM BLUEBERRY HILL FARM TO IRVINGTON HIGH SCHOOL COMMUNITY-BASED INSTRUCTION PROGRAM

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School Community Based Instruction Program to accept six (6) flats of plants from Blueberry Hill Farm (91 Buffalo Rd Forest City, PA) to be planted in the CBI Garden. Total cost of donation 200.00.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 14, 2023

279. BALANCE OF PAYMENT OF BILL TO J.W. PEPPER & SON, INC

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the payment of an outstanding balance of \$ 37.65 for the Annie Jr Show Kit to J.W. Pepper & Son, Inc., PO Box 786212, Philadelphia, PA 19178-6212. Invoice Date: 06/08/2020; Invoice #: 346906910; Purchase Order Number: 2020-00692. The balance was for the shipping fees that were not initially added to the total purchase cost. Total program cost not to exceed the outstanding balance of \$ 37.65 from 2020-2021, paid from 20- ARE-100-600-27-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

280. SACUONY, BLACK MEN RUN SHOE GIVEAWAY AT IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the acceptance of donated items from Saucony in conjunction with Black Men Run. Saucony is located at 1400 Industries Road Richmond, IN, 47374. Twenty-five Track Team Members at Irvington High School received two pairs of sneakers, one hat and one string bag. The estimated cost of the donated items is \$3,375.00. There is no cost to the district.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE
JUNE 14, 2023

281. **TRANSFER OF FUNDS 2022-2023**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the following appropriation transfer of funds for the 2022-2023 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
11-000-222-100-02-31 11-000-251-100-00-21	Opt Out - Stipends Opt Out - Stipends	\$538,200.00	\$538,200.00	<u>Budget Alignment:</u> Required benefit adjustment for Opt Out 2022-2023
11-214-100-320-00-25 11-000-216-320-00-25	Purchased Services - Autism Educational Svcs Visually Impaired	\$15,400.00	\$15,400.00	<u>Special Services:</u> To provide additional funds for Commission for the Blind State Aid Payment.
11-000-100-564-00-25 11-000-100-561-00-25	Tuition County Vocational Sp. Tuition - Other LEAs NJ Reg.	\$34,306.00	\$34,306.00	<u>Special Services:</u> To provide additional funds for tuition for students placed out of district for 2022-2023
11-000-291-270-50-21 11-000-291-242-00-21	Meritain Health Benefits Medi Part B - Reimbursement	\$36,042.80	\$36,042.80	<u>Human Resources:</u> To provide additional funds required for Medicare Part B reimbursement for 2022-2023 school year
20-TI3-200-300-00-02 20-TI3-200-600-00-02	Purch Prof / Tech Service Title 1 Supplies	\$30,522.22	\$30,522.22	<u>Berkeley Terrace:</u> To provide additional funds for chromebooks and school supplies for the 2022-2023 school year.
20-EC3-200-329-03-02 20-EC3-200-516-03-02 20-EC3-200-600-03-02	ECPA Proof Other Purchase Svc Ed Field Trips ECPA Admin Supplies - BERK	\$450.00 \$315.00	\$765.00	<u>Berkeley Terrace:</u> To provide additional funds for support supplies for the 2022-2023 school year.
11-000-230-610-00-22 11-000-230-340-00-22	Gen Supplies - Human Resources Purchased Svcs - Technical	\$500.00	\$500.00	<u>Human Resources:</u> To provide additional funds for digital archiving services for HR employees information for the 2022-2023 school year.
20-EC3-200-329-03-01 20-EC3-200-590-03-01	ECPA Proof Other Purchase Svc Ed Misc Purchased Service	\$1,850.00	\$1,850.00	<u>Augusta PreSchool:</u> To provide additional funds for professional development for staff for the 2022-2023 school year.

Account Number	Description	From	To	Explanation
11-000-291-270-50-21 11-000-291-290-00-21	Meritain Health Benefits Other Benefits	\$2,094.49	\$2,094.49	Human Resources: To provide additional funds for required PCOR remit tax under the Health Care Reform Act for 2021-2022 school year, due 2023.
20-ARE-200-600-19-30 20-ARE-400-731-19-30	ARP ESSER Supplies and Materials ARP ESSER Instructional Equipment	\$44,200.00	\$44,200.00	Government Programs: To provide funds for Smart Boards district wide for 2022-2023.
20-TI3-400-732-00-06 20-TI3-200-500-00-06	Title I Non-Instructional Equipment Title I Purchased Services	\$4,000.00	\$4,000.00	Grove Street: To provide funds for the auditorium sound system for the 2022-2023 school year.
20-EC3-200-110-03-07 20-EC3-200-104-03-07 20-EC3-200-176-03-37 20-EC3-200-173-03-37	ECPA Othe Salary ECPA Other Professional Salary ECPA Community Involvement Specialist Salary ECPA Master Teacher Salary	\$82,500.00	\$73,000.00 \$7,000.00 \$2,500.00	Early Childhood: To provide additional funds for salaries due to budget alignment and new positions for the 2022-2023 school year.
20-ARE-100-500-27-30 20-ARE-100-600-27-30	ARP ESSER Instructional Purchased Services ARP ESSER Supplies and Materials	\$75,500.00	\$75,500.00	Curriculum and Instruction: To provide additional supplies for instructional Student Supplies and for the Visual and Performing Arts (VAPA)
20-ARE-200-600-00-30 20-ARE-200-500-00-30	ARP ESSER- Supplies and Materials ARP ESSER- Other Purchased Services	230,000.00	230,000.00	Government Programs – To provide fund for installation of classroom furniture at University Middle, Union Middle and Irvington High Schools.
15-000-222-500-00-09 15-000-270-512-00-09 15-190-100-800-00-09	Purchased Media services Field trip Transportation Admissions	2,550.00	2,200.00 350.00	MT. Vernon - To provide additional funds for field trip admissions and Transportation for the 2022-2023.
11-000-222-500-01-31 11-000-262-490-00-29	Media Services- Other Purchased Services Board Election Expense	11,922.83	11,922.83	Business Office- To provide additional funds for board election expenses for the 2022-2023 school year.
20-TI3-200-600-00-12 20-TI3-200-500-00-12	Title I –Support Supplies Title I – Other Purchase Services	1,200.00	1,200.00	Irvington High: To provide additional funds for field trip transportation For 2022-2023school year.

Account Number	Description	From	To	Explanation
20-ARP-200-600-00-25 20-ARP-200-500-00-25 20-ARP-200-300-00-25	IDEA-ARP Supplies Admin IDEA-ARP Services - Support IDEA-ARP Pro/Tech Services	13,337.00	1,474.00 11,863.00	Special Services: Budget alignment required due to budget modification.

ACTION:

Motion by: Ronald Brown, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

PUBLIC COMMENT: There were no public comments.

Board President Benbow thanked Ms. Paul and Ms. Dacres for the tremendous job they did all year as student trustees for 2022-2023 and congratulated them on their upcoming graduation. She also thanked those that came on for the meeting that evening.

Dr. Vauss, Superintendent of Schools respectfully asked for time for those appointed that evening to speak, which was granted.

Brett Cannon, newly appointed Assistant Principal of Irvington High School after greeting those present noted his gratitude and excitement for his appointment. He thanked the Board and Dr. Vauss for affording him the opportunity for growth. To the administrators, teachers, and support staff of Irvington High he stated he was honored to be joining their ranks. He had heard nothing but glowing praise from dedication, professionalism and unwavering commitment demonstrated day in and day out. He believed that education was the foundation upon which dreams were built and was committed to fostering an inclusive atmosphere where each student could flourish, discover their passions and reach their fullest potential. In closing, he was honored and humbled to have been given the opportunity to serve as Assistant Principal of Irvington High School. He pledged to devote his energy, expertise and passion to make a positive difference in the lives of the students in the entire school community. He said together he was confident they could create an environment that fostered academic excellence, personal growth and a love for lifelong learning. He ended by stating “They would continue to build the community, one student at a time”.

Darnell Mangum, newly appointed Principal of Irvington High greeted the Board President, Members of the Board, the Superintendent and Cabinet, Faculty members, staff, students, parents and community members who joined the meeting. He stated it was with great honor and enthusiasm that he addressed them that evening as the new principal of Irvington High School. He said he sat before them on zoom humbled by the trust placed in him, excited about the incredible journey they were about to embark upon together. He was fully committed to upholding the district’s vision, mission and implementing core values of respect, integrity, self-discipline and excellence in all the students and stakeholders. While they consistently strived for excellence in all their academic endeavors, he wanted to address the faculty, staff and support staff recognizing the invaluable role they played in shaping the minds and lives of the students. Their dedication, expertise and unwavering commitment to the educational excellence were the pillars the school success rested upon. Together they could foster an environment that promotes creativity, critical thinking and a love for learning while providing the students with the necessary tools they would need to succeed in an ever-changing world.

To the students and families, he said they were the heartbeat of the school community and their dreams and aspirations would fuel the collective purpose of Irvington High. He said Irvington High School was the home away from home where they would be challenged, inspired and supported throughout their educational journey. He encouraged them to embrace the opportunities that would lay ahead of them to implore their passions and strive for their personal growth. Together they would create a safe and inclusive space that values diversity, celebrated individuality, and nurtured the development of well-rounded individuals ready to make a positive impact on the Irvington Community. To the parents and guardians, he said he acknowledged the vital partnership between home and school and the education of the students.

Their unwavering support, involvement and open communications are instrumental in fostering a collaborative and nurturing environment. He invited them to actively engage with the school and share their insights and aspirations and join in a collective commitment to empower the students to reach their full potential. Lastly, he said to the greatest community in the State of New Jersey, Irvington, he recognized the school did not exist in isolation, but as an intricate part of a larger network. He was committed to forging strong partnerships with local organizations, businesses and community leaders to enrich the educational experience of the students and create opportunities that extend beyond the confines of the school walls. Together they would build bridges that empower the students to become compassionate, responsible citizens who would positively contribute to society. As the new principal at Irvington High School, he was filled with optimism and a deep sense of purpose. He was confident they would continue to build upon the school's rich tradition while embracing innovation and progress. With collaboration and the dedication of all, there was no limit to what they could achieve.

Kcyied Zahir, newly appointed Principal of Union Avenue Middle School thanked the Board, the Superintendent and the executive cabinet, the community members, staff, students, the whole Irvington Family. He shared that he welcomed all opportunities presented before him so he appreciated being viewed as an individual who could lead Union Avenue Middle School. He said he loved Mt. Vernon and the Mt. Vernon Family but he knew he served at the pleasure of the district so to be moved to influence another part of the Township, he accepted that challenge. He was happy and excited they saw something in him that lead him to believe he was there for a purpose and part of a greater plan. He stated to the Union Avenue Middle School Family present that they had a lot of work to do, he could not wait to meet them all, to serve them. He was very happy to be their next principal.

Edna Correia, thanked the Board, the Superintendent and administration saying she was honored for the opportunity to serve as principal at Mt. Vernon Avenue Elementary School. She said about that time the year prior she was appointed Assistant Principal at Mt. Vernon so it was with much joy and pleasure though bitter sweet that she was appointed the Principal of Mt. Vernon Avenue School. She would however, miss her Madison Avenue Family. She pledged to give 100% of her dedication and commitment as they built for the community one student at a time. She expressed the quote "To whom much is given, much is required" so she was prepared to continue serving, to give her all. She said she was humbled and thanked them all.

Michael Smith newly appointed Assistant Principal of Union Avenue Middle School said he was touched and honored to have been afforded the opportunity. He looked forward to working closely with everyone to increase student achievement which he felt was job one. He stated the district had his unbridled passion and commitment to the scholars to be the best that they could be and using all of the skills to put them in the best positions to succeed not only then but ten to thirty years in the future. He looked forward to meeting and working with everyone and thanked Dr. Cooper of Grove Street School. He said without her mentorship, her guidance and feedback his appointment would in no way be possible. He looked forward to serving in the new capacity and also making his colleagues and friends shine and be the best person he could be for them.

Board President Benbow thanked Ms. Hill for stepping in and serving at Union Avenue Middle noting she did a great job and deserved a round of applause. To Mr. Magnum she said congratulations and that she knew he would make everyone proud at the high school. To Mr. Cannon she said they knew he was ready to go, he was always ready, so she was congratulating him also.

To Mr. Zahir and Mr. Smith, she stated they would be seeing a lot of her but congratulated them both. She finally congratulated Ms. Correia on her appointment at Mt. Vernon.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, June 28, 2023 (Virtually) at 5:00 p.m., to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Upon the motion by Jordan Geffrard, seconded by Annette Beasley and unanimously approved on a roll call vote, the Regular Public Meeting of the Irvington Board of Education adjourned at 7:21 pm

Roger Monel
Associate School Business Administrator

RM/rcs