

VIRTUAL Board Meeting –January 18, 2023

The Regular Public Board of Education Meeting of the Township of Irvington was held virtually Wednesday, January 18, 2023. This meeting was called to order by Board President Audrey Lyon followed by a flag salute.

Present were: Luis Antilus  
Sysha Benbow  
Ronald Brown  
Jordan Geffard  
Janelle Lowery  
Joseph Sylvain  
Annette Beasley, Vice President  
Audrey Lyon, President

Excused: John Brown

Others: Dr. April Vauss, Superintendent of Schools  
Dr. Martin Adegboyega, Assistant Superintendent for Curriculum and Instruction  
Reggie Lamptey, CPA, Assistant Superintendent for Business/Board Secretary  
Roger Monel, Associate School Business Administrator  
Farrah Irving, Human Resource Manager  
Dr. Latee McCleod, Assistant to the Asst. Sup. for Curriculum and Instruction  
Ronald Hunt, Board Attorney  
Tayana Dacres, Student Trustee  
Louvianov Paul, Student Trustee  
Several other administrators, interested citizens and newspaper reporters

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Board President Audrey Lyon reported that in accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

SUPERINTENDENT’S REPORT

Dr. April Vauss began her report by welcoming the Board President, Vice President distinguished Members the Board, her cabinet, all of the staff members, administrators, teachers, support staff all in attendance. She announced they had a special treat in that it was the State School Board Recognition Month and as always, they had the treat of visiting Grove Street School and the wonderful principal of the school as evident by her staff that was in attendance, Dr. Deniese Cooper.

Dr. Deniese Cooper, Principal of Grove Street Elementary School began her welcome by saying, “Good Evening to Board President Ms. Lyon, Vice President Ms. Beasley and Board Members, Dr. Vauss, Superintendent of Schools, Assistant Superintendents Dr. Adegboyega and Mr. Lamptey and the Superintendent's Cabinet, Staff, Parents, scholars and Community members.”

She stated “I am Dr. Deniese Cooper, the proud principal of Grove Street Elementary School. The Home of the Champions for Children where we work and teach as if our own children attend this school. It is an honor to host the January Board 2023 of Education Meeting and it is indeed a pleasure to see you all. Welcome to our little school that is home to approximately 400 amazing little scholars and approximately 60 Champions for Children. That includes one steadfast educational leader.

Our short video clip contains mere snippets of a few of the best practices that have become deeply embedded in our daily practice. There was absolutely no special preparation as this is what takes place in our classrooms each day. Our beautiful old building is spotless (inside and out) and the teaching-learning process is in full effect. All hands-on deck as is the expectation and that is 100% non-negotiable.

We have so many highlights but as time is of the essence the short clips include but are not at all limited to....

Our 5<sup>th</sup> grade Scientists who have already begun working toward entrance into the Rita Owens Steam Academy.

Our Fourth class creating an authentic anchor chart so that our English Language Learners could become more familiar with new or unfamiliar vocabulary they may encounter in text.

Scholars in Art learning to appropriately overlap shapes to create a finished watercolor.

Of course, our PreK scholars at work, building a strong foundation.

Bulletin boards reminding our scholars that They Do Matter and are essential and valuable members of this school community.

Reaffirmation of our intentional practices have been revealed in the positive data regarding student performance in all content areas and of course the recent Dr. Martin Luther King Districtwide essay contest. The results are as follows. The Grove Family proudly received

- 1) First Place among all third graders districtwide
- 2) First place among all fourth graders districtwide
- 3) Fifth Grade among all fifth graders districtwide

Finally, as we recognize January as Board Members Appreciation Month, our resident soloist Samayah Bradby will honor our dedicated Members of the Board of Education with a special selection.

#### The Distinguished Members of The Irvington Board of Education

Ms. Audrey Lyon, Board President

Ms. Annette Beasley, Board Vice President

Mr. Luis Antilus

Ms. Syesha Benbow

Mr. John F. Brown

Mr. Ronald Brown

Mr. Jordan Geffrard

Ms. Janelle Lowery

Mr. Joseph Sylvain

We thank you for your continued support and I am personally most appreciative of the confidence and faith you have so generously afforded me to continue to serve as the educational leader of this fine school”.

She ended by stating “Thank you all for being the Wind Beneath Our Wings”.

Dr. Vauss commended the young scholar Ms. Bradby who sang the Wind Beneath My Wings during the video presentation. She stated Dr. Cooper and her staff understood it takes a village and that the children needed Champions. She said more Champions were needed in the district so if folks knew individuals who really cared about the scholars to please send them to Irvington. She asked for applause for Dr. Cooper's presentation as she noted there were no bigger "Champions for Children" than the Board Members. She added that although she would acknowledge the Board Members at the meeting she needed to first give time for the student trustees who were dedicated and present every meeting to do their report.

Moving on Dr. Vauss introduced the Student Trustees Tayana Dacres, and Louvianov Paul who wished all a Happy New Year and reported that the student body congratulated a 9 and a 10<sup>th</sup> grade student on their essay placement in the Irvington Public School 36<sup>th</sup> Annual Commemorative Tribute to the Life and Work of Dr. Martin Luther King, Jr. Ms. Paul stated, Dr. King once said "knowledge is a process of piling up facts; wisdom lies in their simplification". The winners would be announced at the Rita L. Owens Steam Academy. Ms. Dacres noted as of the meeting the 2023 senior class had 99 college acceptances and over 3 million dollars in scholarships. They were extremely proud of the students and could not wait to see how many more acceptances and scholarships would be received.

Irvington High hosted its Annual Winter Show. The students showcased various dance, instruments, singing and acting talents. This year's performance highlighted the meaning of the holiday, "Love, Appreciation and Giving Back".

The JROTC program participated in the Central Regional High School Competition winning four (4) trophies. 1<sup>st</sup> place for armed color guard, 1<sup>st</sup> place for unarmed squad, 3<sup>rd</sup> place for unarmed exhibition and 3<sup>rd</sup> place again for color guard Lt One squad.

The student trustees thanked the Board and Superintendent for once again allowing them to present the positive, good news from Irvington High School.

Dr. Vauss continued her report by first commending the student trustees on their report and then she noted they were excited because it was Recognition Month for the Board of Education. As part of her Superintendent's Report, she read through some of the things the Board did because most importantly while she makes recommendations to the Board, it takes them voting for those things to go through. The Board was entrusted by the community to lead the educational institution and it was their free participation in the endeavor, their commitment to the endeavor, their strong sense of civic duty where they were not benefited by any financial gain, they are benefited by the duty they each had to the community that they were earnestly making sure it was a better educational place for all scholars.

### SCHOOL BOARD RECOGNITION MONTH IN NEW JERSEY JANUARY 2023

WHEREAS, The New Jersey School Boards Association has declared January 2023 to be School Board Recognition Month, a time when all residents can acknowledge the contributions made by our local school board members; and

WHEREAS, The Irvington Board of Education is one of 580 local school boards in New Jersey, which sets policies and oversees operations for public school districts; and

WHEREAS, The Irvington Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

WHEREAS, New Jersey's local school boards help determine the educational goals for approximately 1.4 million children in pre-kindergarten through 12<sup>th</sup> grade; and

WHEREAS, New Jersey's 5,000 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and

WHEREAS, School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and

WHEREAS, Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; and

WHEREAS, New Jersey can take pride in its schools, which rank among the nation's best in key achievement indicators such as the National Assessment of Educational Progress scores, and the preparation for college through advanced placement offerings and SAT assessments; Now, therefore, be it

RESOLVED, That the Irvington Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2023 as SCHOOL BOARD RECOGNITION MONTH; and be it further

RESOLVED, That the Irvington Board of Education urges all New Jersey citizens to work with their local boards of education and public-school staff members toward the advancement of our children's education.

Dr. Vauss requested and received a round of applause for the Board Members for their tireless and dedicated commitment to the scholars, the community and staff in Irvington. She then explained as a token of the district's appreciation each Board Member would receive one of the blazers she modeled for them. The meeting was then turned over to Dr. Pedro Ruiz to present the district's New Jersey Start Strong Report. The report would be made available on the district's website. (copy attached)

Continuing her report the Superintendent stated January 7<sup>th</sup> the Irvington Football program was honored by the presents of Adon Shulur who participated in the 2023 All American Bowl. The All-American Bowl is held every year with this year being in San Antonio, Texas. The game was aired on NBC which Dr. Vauss had the opportunity to watch. Irvington Football Coaches Ashley Pierre and Nhemie Theodore were in attendance and Coach Pierre was named one of the coaches for the East Team who thoroughly defeated the West Team. This would mark the first time Irvington had a player or coach participate in the All-American Bowl. She noted they were the best high school players around the country and Irvington had one of their scholar-athletes, an early attendee of Norte Dame University on the team. She expressed that she was very proud of the coaching team, not just the football team to be clear. She said when they hear of the acceptance letters and the scholarships it is a result of the entire athletic program and everyone was quite proud of all of their hard work throughout the district. She added her congratulations stating this recognition should be the first of many more to come.

Irvington Girls Basketball at the time were 10-2. If the state playoffs were that day the team would have been the 4<sup>th</sup> seed. Over the winter break the team won the Panther Holiday Classic in Newark. Janasa Wilson is number 2 in Essex County in points per game averaging 22.9 and she currently had 970 career points. She will break 1,000 points that week either against Newark Collegiate on Thursday or Glen Ridge on Saturday. She will be the first Irvington Girls Player to since 2019 make that feat. The team was led by Brett Cannon who was the

host coordinator that evening. Boys Basketball was 9-4 for the season over the holiday break they won the Panther Shootout Tournament at Felician College. Senior Sean Agard was named the tournament MVP. Agard is one of the leading scorers in Essex County with 25.9 point per game. The Freshman Boys Team also won their holiday tournament, the Newark Collegiate Classic by defeating Barringer in the finals. The Boys Varsity Basketball Team was led by Coach Brantley who was an Algebra Teacher in the district. The Freshman Team was led by Mr. Theodore who was the Media Specialist at the high school.

Bowling was in second place behind Montclair led by Coach Miles Harp. Senior Jaden Boyd had the highest average in the SEC. Over the holiday the team finished fifth in the Holiday Freeze Bowling Tournament in Sparta, NJ out of 24 teams. Basketball was going strong with both Union Avenue and University Middle Schools. The IHS and girls' teams at both schools are currently undefeated in conference play and the teams will meet on February 22 at Irvington High School in a potential game for the number one seed in the league playoffs.

Senior Ashley Rodriguez a girl's tennis and golfer was named the National Woman in Sports Day winner by the NJSIAA. Ashley would be invited to an award ceremony Saturday, February 18, 2023 at Seton Hall University where she and the other award winners would be honored at half time during the Seton Hall Women's Basketball Game. Irvington High School received a grant from USA Lacrosse to begin a youth lacrosse program in Irvington. More details would be forthcoming however the district was looking forward to bringing Lacrosse to the children of Irvington. Senior Wrestler Jason Turner on the team led by Coach Kyle Steele and Coach Lawrence Bender was at that time undefeated at 13-0 in the 138lb weight class. He was on pace to receive the number one seed at the Essex County Wrestling Tournament and has an excellent chance of qualifying for the State Tournament in Atlantic City.

Dr. Vauss went on the note there were several teachers who were recognized in the district. First there were two teachers who were recognized by the New Jersey Department of Education for being exemplary teachers in the classroom in Irvington. One the Superintendent knew for almost twenty years, Ms. Elizabeth Stewart who was a teacher at University Elementary School, teaching the first grade who was quite surprised when they came to honor her. Another who was relatively new to the district but has left an indelible mark on her colleagues, students and the principal who nominated her, Ms. Manley Keyes at Mt. Vernon Avenue School, who was surprised also. Dr. Vauss added that more importantly in both classes the scholars were so excited and happy for their teachers. She congratulated them both and thanked them for making Irvington shine.

She went on to recognize someone who was honored at the National Level stating she knew this teacher for 10 to 12 years having served as her administrator at Mt. Vernon Avenue School, Dr. Donna Beck who was currently at Madison Avenue School. She was recognized as one of eleven teachers in the United States who was honored by the National Liberty Museum as part of the 16<sup>th</sup> Annual Teachers as Heroes Award Winners, sponsored State Farm. Dr. Vauss stated the district was very proud of Dr. Beck because part of her recognition was she stood out because of the caring environment she provided in her class during Covid but also how she integrated Civic Service within her educational engagement with the scholars. The superintendent always knew Dr. Beck was a great teacher but said it warmed her heart when other notice and recognize the great teachers of the district. She congratulated Dr. Beck once again and announced Dr. Beck would be honored at the Annual Commemorative Tribute to the Life and Times of Dr. Martin Luther King, Jr. to be hosted Saturday at the Rita L. Owens Steam Academy at 2:00 pm. Dr. Vauss invited all to attend Saturday to witness the extraordinary work and talent of the scholars and to view for themselves the beauty of the Rita L. Owens Steam Academy.

FROM THE BOARD PRESIDENT

VIRTUAL BOARD MEETING

JANUARY 18, 2023

Board President Lyon added to those who could attend Saturday they would be in for a treat. She then on behalf of the entire board thanked Dr. Cooper for hosting the Board Meeting and for the heartwarming presentation. She said it was a Labor of Love for all of them. She thanked Dr. Ruiz for putting such hard work and effort into the report he presented recognizing that it was not easy but she and her colleagues appreciated it. Finally, she acknowledged the Superintendent for fighting for her staff, the teacher and most importantly the scholars. She expressed she and her Board Colleagues were pleased to be serving on the Board with the Superintendent who they knew wanted nothing short of the best for the scholars, who believed strongly in their education. She and the rest of the board gave applause to Dr. Vauss, Dr. Cooper and the other staff members whom she indicated were doing wonderful things on behalf of the district.

RESOLUTION TO APPROVE BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meetings held on the dates as indicated, as corrected and transcribed, be received and filed.

December 14, 2022 – Virtual Meeting

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved a roll call vote.

PUBLIC COMMENT: There were no public comments on agenda items.

PERSONNEL

JANUARY 18, 2023

1. **LEAVE (S) OF ABSENCE**

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the leave(s) of absence of the listed personnel, effective as indicated:

**Certificated**

- (a) Delores Abernathy      Paid medical leave of absence per FMLA effective 10/31/2022 through 11/18/2022 using 8 personal illness days and 2 personal business days; unpaid medical leave of absence per FMLA effective 11/19/2022 through 12/04/2022. High School – Special Education Teacher
- (b) Christiana Amadi      Paid intermittent medical leave per FMLA effective 01/03/202 through 03/31/2023 using available personal illness and personal business days, not to exceed 10 days. High School –Science Teacher
- (c) Joana Bernard-Awumey      Paid medical leave with Board paid benefits effective 01/09/2023 through 01/19/2023 using 5.5 personal illness days and 2 personal business days; unpaid medical leave with Board paid benefits effective 01/20/2023 through 05/21/2023. High School – Social Studies Teacher
- (d) Paula Cappel      Extension of paid medical leave with Board paid benefits effective 01/03/2023 through 01/18/2023 using 11 personal illness days; extension of unpaid medical leave with Board paid benefits effective 01/19/2023 through 01/29/2023. Florence Avenue School – 2nd Grade Teacher
- (e) Kettelyn Derisse      Extension of paid medical leave with Board paid benefits Effective 12/12/2022 through 02/28/2023 using 49 personal illness days. High School – Guidance Counselor
- (f) Shane Fessel      Extension of unpaid FMLA effective 12/24/2022 through 02/06/2023; unpaid child care leave with Board paid benefits effective 02/07/2023 through 02/16/2023. High School – Social Studies Teacher
- (g) Susan Glanzberg      Unpaid intermittent medical leave of absence per FMLA effective 01/03/2023 through 06/30/2023, not to exceed 30 days. High School– Speech Teacher

- (h) Jamila Jackson Extension of unpaid medical leave of absence per FMLA Effective 01/03/2023 through 01/04/2023; paid medical leave of absence per FMLA effective 01/05/2023 through 02/14/2023 using 28 Sick Bank days. Thurgood Marshall School – Pre K Teacher
- (i) Avadale Khani Paid medical leave of absence per FMLA effective 12/20/2022 through 12/13/2022 using 6 personal illness days. Mt. Vernon Avenue School – Mathematics Specialist
- (j) Kimberly Nunez Extension of unpaid Family and Medical Leave effective 01/06/2023 through 02/06/2023. Madison Avenue School – 2nd Grade Teacher
- (k) Helen Podberezniak Paid medical leave of absence per FMLA effective 12/08/2022 through 12/23/2022 using 12 personal illness days. Madison Avenue School – Pre K Teacher
- (l) Jo Ellen Reynolds Paid intermittent Family and Medical Leave effective 01/17/2023 through 06/30/2023, not to exceed 60 days, using available Personal illness days. Madison Avenue School – ELL Teacher
- (m) Neijah Settles Paid maternity leave of absence FMLA effective 03/03/2023 through 03/23/2023 using 15 personal illness days; unpaid maternity and bonding leave per FMLA effective 03/24/2023 through 06/30/2023; unpaid bonding leave per FMLA effective 09/01/2023 through 09/30/2023; unpaid child care leave with Board paid benefits effective 10/01/2023 through 01/01/2024. Florence Avenue School – 3rd Grade Teacher
- (n) Caleb Wancique Paid medical leave of absence per FMLA effective 09/06/2022 through 11/18/2022 using 47 personal illness days; unpaid medical leave of absence per FMLA effective 11/19/2022 through 12/02/2022; unpaid medical leave with Board paid benefits effective 12/03/2022 through 01/31/2023. High School – Mathematics Teacher
- (o) Alterik Wilburn Paid child care leave with Board paid benefits effective 01/17/2023 through 03/01/2023 using 31 personal illness days. High School – Social Studies Teacher
- (p) Kimberly Howard Extension of paid medical leave per FMLA effective 01/03/2023 through 01/08/2023 using 4 personal illness days. Grove Street School – 3rd Grade Teacher



- (q) Caleb Wancique Extension of unpaid medical leave with Board paid benefits Effective 02/01/2023 through 03/31/2023. High School – Mathematics Teacher
- (r) Holguine Cejour Paid intermittent medical leave per FMLA effective 02/03/2023 through 06/30/2023, not to exceed 50 days, using available personal illness days. Chancellor Avenue School – Kindergarten Teacher
- Non-Certificated**
- (s) Urzule Audige Paid medical leave of absence per FMLA effective 12/15/2022 through 01/16/2023 using 18 personal illness days and 2 vacation days. Media Services – Secretary
- (t) Judith Daniels Paid medical leave of absence per FMLA effective 12/01/2022 through 01/02/2023 using 13 personal illness days and 8 vacation days; unpaid medical leave of absence per FMLA effective 01/03/2023 through 01/30/2023. Chancellor Avenue School - Custodian
- (u) John Gilbert Paid medical leave of absence per FMLA effective 12/08/2022 through 12/26/2022 using 12 personal illness days. Superintendent’s Office – Security Officer
- (v) Juaquan Newkirk Paid medical leave of absence per FMLA effective 12/19/2022 through 01/03/2023 using 8 vacation days and 1.5 accrued vacation days; unpaid medical leave of absence per FMLA effective 01/04/2023 through 03/10/2023; unpaid medical leave with Board paid benefits effective 03/11/2023 through 06/19/2023. Union Avenue Middle School – Custodian
- (w) Tracy Wilkerson Paid medical leave of absence per FMLA effective 12/02/2022 through 12/14/2022 using 3 personal illness days, 1 personal business day and 5 vacation days; unpaid medical leave of absence effective 12/15/2022 through 12/18/2022. Augusta Pre-School – Custodian
- (x) Synthia Jones-Pender Paid medical leave of absence per FMLA effective 12/07/2022 through 12/19/2022 using 8 personal illness days and 1 personal business day; unpaid medical leave of absence per FMLA effective 12/20/2022 through 03/06/2023; unpaid medical leave with Board paid benefits effective 03/07/2023 through 03/31/2023. Madison Avenue School – Parent Coordinator

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery  
Roll Call Unanimously approved on a roll call vote.

2. **RETURN TO WORK FROM LEAVE OF ABSENCE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the return to work from leaves of absence of the listed personnel, effective as indicated:

**Certificated**

- (a) Delores Abernathy Returned to work from unpaid medical leave effective 12/05/2022. High School – Special Education Teacher
- (b) Meredith Alphonse Returned to work from paid medical leave effective 01/03/2023. Berkeley Terrace School – 3<sup>rd</sup> Grade Teacher
- (c) Rashawnah French Returned to work from paid medical leave effective 12/12/2022. Union Avenue Middle School – Mathematics Specialist
- (d) Nancy Howe Returned to work from paid medical leave effective 01/03/2023. High School – Guidance Counselor
- (e) Avadale Khani Returned to work from paid medical leave effective 01/03/2023. Mt. Vernon Avenue School – Mathematics Specialist
- (f) Elizabeth Molina-Nicholas Returned to work from paid medical leave effective 12/13/2022. Grove Street School – ESL Teacher
- (g) Helen Podberezniak Returned to work from paid medical leave effective 01/03/2023. Madison Avenue School – Pre K Teacher
- (h) Kimberly Howard Returned to work from paid medical leave effective 01/09/2023. Grove Street School – 3<sup>rd</sup> Grade Teacher

**Non-Certificated**

- (i) John Gilbert Returned to work from paid medical leave effective 12/27/2022. Superintendent’s Office – Security Officer
- (j) Tracy Wilkerson Returned to work from unpaid medical leave effective 12/19/2022. Augusta Pre-School – Custodian

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery  
Roll Call Unanimously approved on a roll call vote.

3. **SUBSTITUTE PERSONNEL**

(a) **Substitute Teachers**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as substitute teachers, at the pay rate of \$100.00 per day, not to exceed 29 hours per week, effective for the 2022/2023. (Pending completion of mandatory annual HIB training)

Tanisha Naylor (pending criminal history and issuance of certificate)  
Kenyatta Crum (pending criminal history and issuance of certificate)  
Tiesha Thomas (pending criminal history and issuance of certificate)  
Aniyah Evans

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery  
Roll Call Unanimously approved on a roll call vote.

(b) **Home Instructors**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Home Instruction Teachers for the 2022/2023 school year at the pay rate \$40.00 per hour, and not to exceed 30 hours per week. Payable to be made from Account numbers 11-150-100-101-00-15 (General Education Students), and 11-150-100-101-00-25 (Special Education Students).

Geraldine Emeh	Kaity Ferguson-Shand
Dolly Cadeau-Cobb	Manouchecca Dubois
Dr. Felicia Eguh	LaTonya Hearn,

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery  
Roll Call Unanimously approved on a roll call vote.

PERSONNEL

JANUARY 18, 2023

(c) **Substitute Security**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Security Officers, pending criminal history clearance, effective for the 2022/2023 school year, at the pay rate of \$13.75 per hour, not to exceed 29 hours per week for days worked, payable from account number 11-000-230-100-00-22.

Keetta Mccray  
Safiyyah Roberts  
Sarronda Offord  
Stafford Washington  
Arielyan Reese  
Latonya Rodriguez

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery  
Roll Call Unanimously approved on a roll call vote.

(d) **Substitute Secretaries**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Secretaries, pending criminal history clearance, effective for the 2022/2023 school year, at the pay rate of \$14.00 per hour, not to exceed 29 hours per week for days worked, payable from account number 11-000-230-100-00-22.

Keetta Mccray  
Safiyyah Roberts  
Sarronda Offord  
Stafford Washington  
Arielyan Reese  
Latonya Rodriguez

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery  
Roll Call Unanimously approved on a roll call vote.

PERSONNEL

JANUARY 18, 2023

(e) **Substitute Custodians**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of as a Substitute Custodians, pending criminal history clearance, at the pay rate of \$13.75 per hour, not to exceed 29 hours per week, effective for the 2022/2023 school year, payable from account number 11-000-262-100-01-34.

- Keetta Mccray
- Safiyah Roberts
- Sarronda Offord
- Stafford Washington
- Arielyan Reese
- Latonya Rodriguez

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery  
Roll Call Unanimously approved on a roll call vote.

4. **SEPARATIONS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the separation of the listed personnel, effective as indicated:

**Resignations**

**Certificated**

- (a) Vanessa DeLeon, Grove Street School. Teacher, effective 12/07/22. Close of business.
- (b) Sarah Diaz, Special Services, Speech-Language Specialist, effective 12/31/22. Close of business.
- (c) Stacy Jones-Manley, Chancellor Avenue School. Teacher, effective 2/17/2023. Close of business.

**Non-Certificated**

- (d) Jennifer Persaud Parris, Secretary, Irvington High School, effective 1/9/23. Close of business.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery  
Roll Call Unanimously approved on a roll call vote.

PERSONNEL

JANUARY 18, 2023

RetirementCertified

- (e) Kimberly Petcos, Irvington High School – Special Education Teacher, effective 07/01/2023. DOH 09/01/1988.
- (f) Leshia Rosa, Irvington High School – Spanish Teacher, effective 2/1/2023.  
DOH

## ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery  
Roll Call Unanimously approved on a roll call vote.

5. APPOINTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel, for the 2022-2023 school year, effective as indicated:

Certificated

- (a) Alexandra Christ, Leave Replacement School Counselor, University Middle School, at an annual salary of \$73,351.00, Step MA, 10, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-000-218-104-00-10. Effective February 1, 2022, replacing Jehita Kitchen.
- (b) Emmanuel Etim, Special Education Teacher, Irvington High School, at an annual salary of \$90,051.00, Step MA, 13, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-204-100-101-00-12. Effective February 1, 2022, replacing Betty Leonadis.
- (c) Nicola Cureton, Special Education Teacher, University Middle School, at an annual salary of \$97,601.00, Step MA, 14, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-204-100-101-00-10. Effective February 1, 2022, replacing Deborah Ervin.
- (d) Isaiah Friday, 3rd Grade Teacher, Chancellor Avenue School, at an annual salary of \$66,451.00, Step MA, 8, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-120-100-101-00-03. Effective February 1, 2022, replacing Afiz Agobbola.
- (e) Carmen Nakhleh, ESL Teacher, Chancellor Avenue School, at an annual salary of \$97,601.00, Step MA, 14, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-000-218-104-0010. Effective February 1, 2022, replacing Michele Wallace.

PERSONNEL

JANUARY 18, 2023

- (f) Shana Tulloch-Ward, English Language Arts, University Middle School, at an annual salary of \$96,965.00, Step 6th year, 13, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-000-218-104-00-10. Effective February 1, 2022, replacing Taylor Jackson.
- (g) Koriko Johnson, School Counselor, Chancellor Avenue School, at an annual salary of \$77,951.00, Step MA, 11, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-000-218-104-0010. Effective February 1, 2022, replacing Vanessa Jean-Louis.
- (h) Nicole Simons, Elementary Teacher, Chancellor Avenue School, at an annual salary of \$79,065.00 with \$3000.00 Doctoral Stipend, Step 6th year, 10, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-000-218-104-0010. Effective February 1, 2022, replacing Stacey Jones Manley.
- (i) Janea Handy, ESL Teacher, Union Avenue Middle School, at an annual salary of \$77,951.00, Step 11, MA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-130-100-101-00-11. Effective October 24, 2022. New Position.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call Unanimously approved on a roll call vote.

**Non-Certificated**

- (j) Halima Belnavis Security Guard, Irvington High School (days) effective 1/19/2023, Step 1, at an annual salary of \$32,286.00 payable from account number 11-000-262-100-00-35. New Position.
- (k) Asija Simmons, Security Guard, Madison Avenue (days) effective 1/19/2023, Step 1, at an annual salary of \$32,286.00 payable from account number 11-000-262-100-00-35. New Position.
- (l) Damian Duncan, Security Guard, Florence Ave (days) effective 1/19/2023, Step 1, at an annual salary of \$32,286.00 payable from account number 11-000-262-100-00-35. Replacing Floyd Wilson
- (m) Latoya Hodges, Security Guard, Mt. Vernon (days) effective 1/19/2023, Step 1, at an annual salary of \$32,286.00 payable from account number 11-000-262-100-00-35. Replacing Jacqueline Campbell
- (n) Shakirah Chambers, Security Guard, at Mt. Vernon (days) effective 1/19/2023, Step 1, at an annual salary of \$32,286.00 payable from account number 11-000-262-100-00-35. Replacing Evan Baytops.
- (o) Gerren Smith, Security Guard, University Middle (days) effective 1/19/2023, Step 1, at an annual salary of \$32,286.00 payable from account number 11-000-262-100-00-35. New Position.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call Unanimously approved on a roll call vote.

PERSONNEL

JANUARY 18, 2023

**Non-Bargaining**

- (a) Andrew Potts, District Videographer, Media Services, effective 1/23/23, at an annual salary of \$60,000.00, payable from account number 11-000-222-100-00-19. Replacing Curtis Yelverton.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call Unanimously approved on a roll call vote.

6. **REASSIGNMENT/TRANSFERS****Certificated**

- (a) Perry Schatzow from Technology Coach Madison Avenue and University Elementary to NJ Smart Coordinator, replacing Carl Walton payable from account number 11-000-222-100-31-19. No change in salary.
- (b) Katisha Swan, Preschool Relief Teacher, University Elementary School to PreK Preschool Teacher University Elementary School. Payable from account number 20-EC3-100-101-03-05. Replacing Latonya Jones-Hearn. No change in salary.
- (c) Julia Gaona from ESL Teacher, Berkeley Terrace, to Learning Disability Teacher Consultant, Berkeley Terrace from account number 11-000-219-104-00-25. Replacing Deanna Kobus. No change in salary.
- (d) Johanna Cedillo, Guidance Counselor Temporary, Irvington High School, to Guidance Counselor, Irvington High School, no change in salary, effective 01/03/2023, payable from account number 15-000-218-104-00-12. Replacing Patricia Padovani.

**Non-Certificated**

- (e) Deborah Crowley, Administrative Payroll Assistant, reassigned to C-12 Assistant Bookkeeper, Business Office, Step 14, effective 12/01/2022, payable from account number 11-000-251-100-00-31.
- (f) Rasheed Benton, Head Custodian, Mt' Vernon Avenue School (days), to Maintenance Utilities Worker/Landscapers (days), effective date: December 15, 2022, step 19, \$63,226.56, plus additional boiler license stipend \$600.00, total salary \$63,826.56,
- (g) Naji Dwyer Custodian (days), Rita L. Owens Steam Academy reassigned to Custodian (days) Union Avenue Middle School, no change in salary, effective 2/18/2023, payable from account number 11-100-262-100-00-34. Replacing Edinge Julien.



PERSONNEL

JANUARY 18, 2023

- (h) Edinge Julien Custodian (days), Union Avenue Middle School reassigned to Custodian (days) Union Avenue Middle School, no change in salary, effective 2/ 18/2023, payable from account number 11-100-262-100- 00-34. Replacing Naji Dwyer
- (i) Alexander Bandras, Security Guard, Augusta Preschool (days) reassigned Security Guard, Central Office (days) replacing John Gilbert. Effective February 2, 2023. No change in salary. Payable from account number 11/00/262-100-00-35.
- (j) Tianna Hayes, Security Guard, Irvington High School (nights) reassigned to Lead Security Irvington High School (nights) effective January 3, 2023. No change in salary with Lead Guard stipend, payable from account number 15-000-266-100-00-12.
- (k) Laurie Jordan, Security Guard, Grove Street School (days) reassigned to Security Officer, Union Ave Middle School (days) Effective January 3, 2023 No change in salary. New Position
- (l) Floyd Wilson, Security Guard, Florence Avenue (days) reassigned to Irvington High School (days) Effective October 19, 2022 No change in salary. New Position
- (m) Evan Baytops, Security Guard, Mt. Vernon Elementary (days) reassigned to Irvington High School (days) Effective November 17, 2022, No change in salary. New Position

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call Unanimously approved on a roll call vote.

**Non-Bargaining**

- (n) Evelynn Covington, Lunch Aide, Rita L. Owens Steam Academy, reassigned to Lunch Aide, Mt. Vernon Avenue School, effective January 19, 2023, payable from account number 11-000-262-100-09-34. No change in salary.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call Unanimously approved on a roll call vote.

PERSONNEL

JANUARY 18, 2023

7. **PRE-SERVICE AND INTERNSHIP PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the individual(s) identified below to participate in the following pre-service and internship program:

Intern Name	College/University	Placement Type	Dates/Duration	School Location	Cooperating Teacher/Staff
Jordanne Ebanks	Seton Hall University	Internship	January 23, 2023 - June 9, 2023	Berkeley Terrace	Shira Srago Lewis, speech therapist
Melissa Soccodato	Seton Hall University	Internship	January 23, 2023 - June 9, 2023	Berkeley Terrace	Shira Srago Lewis, speech therapist
Taylor King	Seton Hall University	Internship	January 23, 2023 - June 9, 2023	Grove Street	Diana Basile, speech therapist
Kathryn Greenwood	Seton Hall University	Internship	January 23, 2023 - June 9, 2023	Thurgood Marshall	Shayna Leiser, speech therapist
Meghan Vizzard	Seton Hall University	Internship	January 23, 2023 - June 9, 2023	Chancellor Avenue and Union Avenue	Shifra Liebowitz, speech therapist
Gabriela Negron	Seton Hall University	Internship	January 23, 2023 - June 9, 2023	University Elementary and University Middle	Johanna Islinger, speech therapist
Marietta Hutchinson	Rutgers School of Social Work	Internship	January 23, 2023 - May 30, 2023	University Middle	Sandra Lopez, social worker
Jasmine Garretson	Grand Canyon University	Student Teaching	January 23, 2023 - May 30, 2023	University Elementary	Elizabeth Stewart, gr 1 (8 weeks), Faith Stewart, special ed. (8 weeks)
Marie Beaubrun	Walden University	Internship	February 1, 2023 - December 30, 2023	Madison Avenue Elementary	A. Amoatey, counselor

## ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call Unanimously approved on a roll call vote.

PERSONNEL

JANUARY 18, 2023

8. **STIPENDS**

(a) **BOILER'S LICENSE-CUSTODIAN**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved, the boiler license stipend in the amount of \$600.00 to Texas Burrell, at Irvington High School, effective November 28, 2022, payable from account #11-000-262-100-00-34

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call Unanimously approved on a roll call vote.

(b) **BOILER'S LICENSE-MAINTENANCE DEPARTMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved, the boiler license stipend in the amount of \$600.00 to Nathaniel Nickels, at the Maintenance Department, effective May 18, 2016, to June 31, 2016, (\$75.00), July 1, 2016, to June 30, 2022, (\$3,600.00), July 1, 2022, to December 15, 2022, (\$325.00), the total amount owed \$4,000.00, payable from account number 11-000-262-100-00-34

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call Unanimously approved on a roll call vote.

(c) **ACTING ASSISTANT PRINCIPAL-MT. VERNON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the appointment of Dr. Alim Edwards, as Acting Assistant Principal, Mt. Vernon Avenue School, with a stipend of \$75.00 per day for days worked, effective 1/3/2023, payable from account number 15-000-240-103-00-09.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call Unanimously approved on a roll call vote.

PERSONNEL

9. **AFTERSCHOOL PROGRAMS**

(a) **CAREER EXPO EVENTS AT MADISON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following staff to work during the Career Expo Events at Madison Avenue School on September, 20, 2022, October 18, 2022, and November 15, 2022 from 4-6pm. The purpose of the event is to recruit certificated and non-instructional staff to fill vacancies. The total cost is not to exceed \$1,000.00 as per contractual bargaining agreement payable from 20-2A3-200-100-00-30.

Board Approved on October 19, 2022, Item #19 pg. 72

Yasmin Amatur-Rashid  
Saphira Cooper

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call Unanimously approved on a roll call vote.

(b) **STATE LICENSING EXAMINATION PROGRAM STIPEND 2022-2023 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Christie Tripp, High School cosmetology teacher to be paid a stipend for work done after school to help prepare cosmetology students for the state licensing examination and to conduct practical work in preparation for their examination. Ms. Tripp worked two hours per week after school beginning December, 2022 and concluding June 15, 2023 (25 weeks) to supervise the Senior students to work on community members' hair and nails in order to meet their state practicum requirements after school student tutoring for the Cosmetology Written Exam. Payment will be at \$40.00 per hour for a total of 25 hours as stated in the Carl Perkins Grant for the 2022-2023 school year. The total amount to be paid in two (2) installments and is not to exceed \$1,000.00 via the Carl Perkins Grant Funds account number 20-CP3-100-100-00-19.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call Unanimously approved on a roll call vote.

(c) **RESOLUTION FOR RELIEF STAFF – BUSINESS OFFICE**

Resolved that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the addition of 2 Relief Staff members for the Business Office to assist with the increased volume of transactions in Payroll and Purchasing due to the availability of ESSER funds. These positions will end with the expiration of said funds, not to exceed June 2024. Salaries and benefits to be paid from account numbers 20-ARE-200-100-00-30 & 20-ARE-200-200-00-30, not to exceed \$150,000.00 for each year.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call Unanimously approved on a roll call vote.

PERSONNEL

JANUARY 18, 2023

(d) **THE AFTER SCHOOL ENGLISH LEARNERS (ELS) ENRICHMENT PROGRAM FOR GRADES K-12 DURING THE 2022-2023 SCHOOL YEAR**

Resolved that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the EL Enrichment After School Program during the 2022-2023 School Year. Total cost not to exceed \$74,000.00 payable from the accounts listed below (program was approved April 13, 2022 Board Meeting, Page 53, Item No 63.)

1. Twenty-seven (27) teachers X 74 hours x \$40.00 = \$65,120.00 from account number 20-TT3-100-100-24-26

2. Six (6) Support Assistant Teachers / Parent Coordinators/Support Staff X 74 hours x \$20.00 = \$8,880.00 from account number 20-TT3-200-100-24-26.

<b><u>Location</u></b>	<b><u>Teachers</u></b>
Berkeley ES	Andrea Montano Roberta Alves Gabriela Carvalho Laura Garcia
Chancellor Ave.	Herrera, Karian (Substitute Teacher) Keisha Domond Manoucheca Dubois
Districtwide	Marielle Ojentis Iman Haddia Jenna Maneri Kenslio Ojentis Daryl Perkins
Florence Avenue	Miriam Finkelstein Antonia Torres
Grove St	Cadeu, Roseline (Substitute Teachers) Ulysse, Naomie (Substitute Teachers) Molina-Nicholas
High School	Michele Wallace Renell Mayel-Deronet
	Deborah Sanders Vicente Guijarro Marisol Escobar Diaz (Teacher Assistant) Suze Pierre (Teacher Assistant)
Madison Avenue	Nancy Nunes Johnson-Battle, Linda
Mt. Vernon	Magdalene Bioh Mandly Keyes, Vandera (Substitute Teachers)
Thurgood Marshall	Natividad Candelario

Union Avenue Middle	Roxanne Peterson Janneth Pasquale
University Middle	Catherine Clitus Nubia Tamayo
University Elementary	Suzanne Trainor Sharon Stringer (Support Staff)

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery  
Roll Call Unanimously approved on a roll call vote.

(e) **ADULT ENGLISH AS A SECOND LANGUAGE (ESL)/COMPUTER AND GED PARENT PROGRAM AT IRVINGTON HIGH SCHOOL DURING THE 2022-2023 SCHOOL YEAR**

Resolved that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the ESL Adult program during the 2022-2023 School Year. Total cost of program: Total cost not to exceed \$57,600.00 from the following account numbers:

1. Teachers to be paid \$40.00 per hour for 120 hours for a total not to exceed \$48,000.00 from account 20-TT3-100-100-24-26
2. Parent Coordinators/ Support Staff to be paid for \$20.00 per hour for 120 hours for a total not to exceed \$9,600.00 payable from account 20-TT3-200-100-24-26

Program approved during the April 13, 2022 Board Meeting, Page 55, Item No 67.  
Total approved staff of 10 teachers and 4 support. See list of staff below:

<b><u>Teacher</u></b>	<b><u>School</u></b>
Byrne, Alicia	Chancellor
Domond, Keisha	Chancellor
Torres, Antonia	Florence Avenue
Johnosn-Battle, Linda	Augusta
Nunes, Nancy	Augusta
Guijarro, Vicente	Irvington High School
Garcia, Rufina	Union Avenue Middle School
McKenna, Teresa	Irvington High School
Mitchell, Linda	University Middle School
Mayel, Renell	Irvington High School
Romero, Samma (Substitute)	University Middle School
Assistant Name	School
Sharon Stringer	District Wide
Jennifer Parris	Irvington High School
Elizabeth Rollox	Grove Street Elementary
Eden Hinez	District Wide

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery  
Roll Call Unanimously approved on a roll call vote.

PERSONNEL

JANUARY 18, 2023

(f) **ESTABLISH A RESEARCH LIBRARY AND TEACHER COLLABORATION CENTER (RLTCC) AT UNIVERSITY MS - DEPARTMENT OF ESL, BILINGUAL, & WORLD LANGAUGES**

Resolved that the Board of Education accepted the recommendation of the Superintendent of Schools and approved to establish a Research Library and Teacher Collaboration Center at University MS. This Center will provide all staff with academic resources to support them in addressing the academic, linguistic, and social needs of our culturally diverse and racially mixed student population.

Three (3) certified staff will be hired to coordinate, categorize, and provided support to staff, for two (2) hours each per week, for a total of 6 hrs. per week, not to exceed a total of 150 hrs. during the 2022-2023 school year. (Fifty hours each teacher) (150 Days x \$40.00 Hour rate = \$6,000.00). In addition, \$4,000.00 will be set aside to purchase materials, equipment and research books when creating the Center and another \$4,000.00 for Instructional Equipment. Total funding for staff will be \$6,000.00 from account number 20-ARE-100-100-24-30  
 Program approval - January 2023 Board Meeting:

<u>School Teachers</u>	<u>Name</u>
University MS	Ms. Kaity Ferguson-Shand
University MS	Ms. Celeste Ragland Duncan
University MS	Ms. Ayrim Cooley
University MS	Ms. Catherine Clitus (Substitute Teacher)

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery  
 Roll Call Unanimously approved on a roll call vote.

(g) **COACHING APPOINTMENTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following coaching appointments for the 2022-2023 school year at the step and honorarium indicated as per the Coaches' Salary Guide of the teachers' contract, pending criminal background check, and completion of NJSIAA required coaching certifications. Coaches will be paid from account number 15-402-100-100-00-12 of the 2022-2023 school budget.

Michael Wicker	Assistant Wrestling	Step 4	\$4,737.00	15-402-100-100-00-12
Marc Ismael	Assistant Wrestling (University Middle)	Step 4	\$4,737.00	15-402-100-100-00-11
Abdelkader Laib	Assistant Wrestling (Union Avenue Middle)	Step 4	\$4,737.00	15-402-100-100-00-10
Lakisha Gunn	Winter Assistant Cheerleading	Step 2	\$2,586.00	15-402-100-100-00-12
Veleria Brown-Garner	Winter Head Cheerleading	Step 4	\$3,725.00	15-402-100-100-00-12

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery  
 Roll Call Unanimously approved on a roll call vote.

PERSONNEL

JANUARY 18, 2023

(h) **SKILLS ENHANCEMENT AFTER-SCHOOL PROGRAM - UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to replace Erika Hofler-Mattaura and Leora Mitchell for the Skills Enhancement After School Program for University Middle School with Vangela Crowe and Alexandra Christ from January 4, 2023, to April 28, 2023. The two ELA educators will hold skills enhancement on Mondays and Wednesdays, for one hour per day. The two teachers will be paid \$40.00 per hour for 31 hours each for a total cost of \$2,480.00 payable from account number 20-TI3-100-100-10-30.

Board approved on August 17, 2022, on page 137.

ELA Teachers: Vangela Crowe and Alexandra Christ  
Math Teachers: Belinda Cadet & Nikiruka Ike-Egolum  
Substitute Teachers: Melanie Davis & Christopher Zak

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call Unanimously approved on a roll call vote.

(i) **SATURDAY DETENTION - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the following staff members to work Saturday Detention Program. The program will run on Saturdays from 8:30 a.m. to 10:30 a.m. for a total of (2) two hours for 22 days (22 x 2= 44 hours). Two staff members (and an alternate) will supervise each Saturday detention for a total of (\$40.00 x 44 = \$1,760.00 x 2 = \$3,520.00), payable from account number 20-TI2-200-100-12-30.

Board Approved on Curriculum: October 19, 2022

Herbert Jackson - ELA Teacher LaToya Brown - Guidance Counselor Alternate - Shakerah Speight/ PE Teacher
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**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call Unanimously approved on a roll call vote.



PERSONNEL

JANUARY 18, 2023

(j) **CLIMATE AND CULTURE SPECIALIST ADDITIONAL HOURS – UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools for Grizzly Matias to work additional hours (up to 200) for work done outside the contractual day from December 2022 - June 2023. The additional hours will be used to sustain and build upon the positive climate and culture at University Middle School through planning and implementing parent and student workshops, assemblies, events, and SEL activities with all stakeholders, as well as other pertinent activities that align with University Middle School's Annual School Plan (ASP). Grizzly Matias will be paid \$30.00 an hour and the total cost will not exceed \$6,000.00. The cost of the additional hours will be paid from account number 20-SI3-200-100-10-30.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery  
Roll Call Unanimously approved on a roll call vote.

(k) **BOYS II MEN – UNIVERSITY MIDDLE SCHOOL (2022 – 2023)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Gerald Audige to become the 2nd advisor for the Boys II Men Club. The teacher will be paid at the contractual rate of \$40.00 per hour from December 2022 - June 2023, for four hours a month. The total cost is not to exceed \$1,120.00, payable from account number 20-TI3-100-100-10-30.

Board approved on Curriculum: August 17, 2022, on page 105

## ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery  
Roll Call Unanimously approved on a roll call vote.

PERSONNEL

JANUARY 18, 2023

(l) **ZERO PERIOD CREDIT RECOVERY/INITIAL CREDIT PROGRAM - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the following staff member(s) to teach during the Zero Block Credit Recovery and Initial Credit Program at Irvington High School for the 2022- 2023 school year. Credit Recovery for multiple courses will be offered on A and B days for Semester 1 and Semester 2. This program is designed to meet or exceed the State’s graduation four years cohort rate. The program will be held on Mondays, Wednesdays, Thursdays, and Fridays from 7:30 a.m. to 8:10 a.m. A total of (1) Physical Education and (1) Certified Teacher. Each teacher will be paid \$40.00 per hour for 108 days for 45 minutes per day/3 hours per week. The total cost of the program is not to exceed \$ 6,164.00, payable from account number 20- TI3-100-100-00-30.

Board approved Curriculum: September 21, 2023, item #89, page 93

Teacher	Course
Jessica Bernath	Physical Education

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery  
 Roll Call Unanimously approved on a roll call vote.

(m) **ADMISSION TESTING – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed staff members to administer admission testing on January 14, 2023 and January 21, 2023. Admission tests will be administered to 8 th grade students applying for admission to Rita L. Owens STEAM Academy for the 2023-2024 school year. A maximum of 6 proctors will administer exams from 9:00 am – 12:00 pm on both dates. Total cost not to exceed \$1,440.00 payable from account number 11-403-200-100-00-20.

BOARD APPROVED: December 14, 2022, page 56, item 44.

Proctors

- Sari Greggs
- Gayatri Anike
- Amanda Wiley
- Michael Glasco
- Faith Whitehall

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery  
 Roll Call Unanimously approved on a roll call vote.

PERSONNEL

JANUARY 18, 2023

(n) **ART CLUB – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Mahaley Stewart-Bowles to serve as the advisor for the Rita L. Owens STEAM Academy Art Club. Students will explore engineering disciplines that are focused using the basic principles of intro to drafting, architectural design, interior design, floorplans, landscaping, etc. Using accurate measurements, balance, and scales students will create mobile and unique drawings in both 2 dimensional and 3-dimensional art. The club will meet 2 times a week, after school, starting January 2023 and ending in June 2023. The Art club advisor will be paid at the contractual rate of \$40.00 per hour not to exceed 50 hours. Total cost not to exceed \$2,000.00 payable from account number 20-ARE-100-100-00-30.

BOARD APPROVED: December 14, 2022, page 56, item 45.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery  
Roll Call Unanimously approved on a roll call vote.

(o) **SCHOOL LEADERSHIP COUNCIL – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed staff members to serve as School Leadership Council Members at Rita L. Owens STEAM Academy for the 2022 – 2023 school year. School Leadership Council will meet ten (10) times during school year and will consist of four (4) certified staff members and one (1) non-certified staff member. Certified staff members will be paid the contractual rate of \$40.00 per hour each and non-certified staff member will be paid at a rate of \$20.00 per hour. Total cost of program not to exceed \$1,800.00 Payable from account number 11-403-200-100-00-20.

BOARD APPROVED: August 17, 2022, page 137, item 140.

Mahaley Stewart-Bowles

## ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery  
Roll Call Unanimously approved on a roll call vote.

PERSONNEL

JANUARY 18, 2023

**(p) YOUNG LADIES CLUB – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Kecia Williams to serve as the advisor for the Rita L. Owens STEAM Academy Young Ladies Club. The club's purpose is to cultivate and encourage high scholastic and ethical standards. The goal is to foster unity and friendship among young women while promoting health and community activism. The young ladies club will touch on relevant ideas such as: mental health and self-preservation. The group will embrace and highlight several national events such as Blood Drive, World Aids, Mental Health Stability and the Period initiative. The club will meet 1 time a week, after school, starting January 2023 and ending in June 2023. The Art club advisor will be paid at the contractual rate of \$40.00 per hour not to exceed 25 hours. Total cost not to exceed \$1,000.00 payable from account number 20-ARE-100-100-00-30.

BOARD APPROVED: December 14, 2022, page 56, item 43.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery  
Roll Call Unanimously approved on a roll call vote.

**(q) AFTER SCHOOL HOMEWORK CLUB (GRADES K-2) - FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of School and approved the appointment of the following staff members as Homework Club Advisors for Florence Avenue School 2022-2023 School year. The Homework Club will be for scholars in Kindergarten through 2nd Grade. The program will run three times a week from December 2022 and conclude June 2023. Three (3) teachers will be paid at the contractual rate of \$40.00 per hour total amount not to exceed \$7,080.00 (\$40.00 per hour x 3 teachers x 59 hours) to be paid from account number 20-TI3-100-100-04-30.

Board Approved on Curriculum: December 14, 2022, page 47, item number 20.

Yiashira Cosme  
Dr. October Hudley  
Nadia Toussaint

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery  
Roll Call Unanimously approved on a roll call vote.

PERSONNEL

JANUARY 18, 2023

(r) **STAFF TO WORK HEALTH AND WELLNESS FAIR – EARLY CHILDHOOD**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Office of Early Childhood to hire three (3) security guards from 9:30am-2:30pm and two (2) custodians from 9:00am-3:00pm to work the Early Childhood Registration, Health, and Wellness Fair. The event will be held on Saturday, April 15, 2023, rain date, April 29, 2023 at Augusta Preschool parking lot, 97 Augusta Street, from 11:00am-2:00pm. To be paid as per contractual agreement, payable from account number 20-EC3-200-110-03-37.

Board approved on Curriculum: December 14, 2022, page 51, item 32

## ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery  
Roll Call Unanimously approved on a roll call vote.

(s) **SOCCER CLUB - ADVISORS – UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire two advisors for the Soccer Club. The club will run one hour per week from January 2023 – May 2023 from 3:05 pm to 4:05 pm. The advisors will be paid at the contractual rate of \$40.00 per hour per person, for a total of 20 hours per person, total amount not to exceed \$1,600.00, to be paid from account number 20-TI3-100-100-11-30 pending the availability of funds.

Board Approved 8/17/2022 Item #90 pg. 17

Advisors

Vivian Araujo-Munoz  
Kwesi Sarabo

## ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery  
Roll Call Unanimously approved on a roll call vote.

PERSONNEL

JANUARY 18, 2023

(t) **NEW VISUAL AND PERFORMING ARTS: K-5 GENERAL/VOCAL MUSIC CURRICULUM WRITERS – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire curriculum writers Dr. Sheng-Hwa Yu and Mittie Cowan for the purpose of writing curriculum, pacing guides and common assessments across all grade levels, K-5 General / Vocal Music, at the contractual rate of \$40.00 per hour; not to exceed 10 hours per person. Work was completed toward the end of the 2021-2022 school year. Payment is being made in the 2022-2023 school year. Each staff member will be paid a total of \$400.00; total not to exceed \$800.00, payable from account number 11-000-221-102-15-15.

Board Approved on Curriculum: 12/14/2022; Item, 36; Page 53.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery  
Roll Call Unanimously approved on a roll call vote.

(u) **NEW VISUAL AND PERFORMING ARTS: K-12 THEATRE, MUSICAL THEATRE CURRICULUM WRITERS – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire curriculum writers Mittie Cowan and Eric Hayslett to revise the NJSLA Standards for the new curriculum for the Visual and Performing Arts for the following: Theatre Grades K-2 Theatre Grades 3-5 Theatre Grades 6-8 Theatre – Musical Theatre 9-12 The K-12, theatre curriculum will be revised at the contractual rate of \$40.00 per hour; not to exceed 10 hours per person. Work was completed toward the end of the 2021-2022 school year. Payment is being made in the 2022-2023 school year. Each staff member will be paid a total of \$400.00; total not to exceed \$800.00, payable from account number 11-000-221-102-15-15.

Board Approved on Curriculum: 12/14/2022; Item, 36; Page 53.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery  
Roll Call Unanimously approved on a roll call vote.

PERSONNEL

JANUARY 18, 2023

(v) **NEW VISUAL AND PERFORMING ARTS: K-5 VISUAL ARTS CURRICULUM WRITERS – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire Melanie Davis for the purpose of writing Visual Arts curriculum, pacing guides and common assessments across all grade levels, K-5 at the contractual rate of \$40.00 per hour for 20 hours. Work was completed toward the end of the 2021-2022 school year. Payment is being made in the 2022-2023 school year. A total of \$800.00, payable from account number 11-000-221-102-15-15.

Board Approved on Curriculum: 12/14/2022; Item, 36; Page 53.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call Unanimously approved on a roll call vote.

(w) **VISUAL AND PERFORMING ARTS: VISUAL ARTS - MIDDLE SCHOOL CURRICULUM WRITERS – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire Melanie Davis for the purpose of writing the Visual Arts curriculum, pacing guides and common assessments for grades 6-8, at the contractual rate of \$40.00 per hour for 20 hours. Work was completed toward the end of the 2021-2022 school year. Payment is being made in the 2022-2023 school year. A total of \$800.00, payable from account number 11-000-221-102-15-15.

Board Approved on Curriculum: 12/14/2022; Item, 36; Page 53.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call Unanimously approved on a roll call vote.

(x) **VISUAL AND PERFORMING ARTS: GENERAL / VOCAL MUSIC - MIDDLE SCHOOL CURRICULUM WRITERS – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire Eric Hayslett for the purpose of curriculum writing the General/Vocal/Magnet Music for the purpose of writing curriculum, pacing guides and common assessments for grades 6-8, at the contractual rate of \$40.00 per hour for 20 hours per person. Work was completed toward the end of the 2021-2022 school year. Payment is being made in the 2022-2023 school year. A total of \$800.00, payable from account number 11-000-221-102-15- 15.

Board Approved on Curriculum: 12/14/2022; Item, 36; Page 53.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call Unanimously approved on a roll call vote.

(y) **VISUAL AND PERFORMING ARTS: VISUAL ARTS GENERAL-HIGH SCHOOL CURRICULUM WRITERS – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire curriculum writer, Carly LaPierre and Melanie Davis the purpose of writing curriculum for Visual Arts (Art I & II), pacing guides and common assessments for grades 9-12, at the contractual rate of \$40.00 per hour for 10 hours per person. Work was completed toward the end of the 2021-2022 school year. Payment is being made in the 2022-2023 school year. A total of \$800.00. Total not to exceed \$800.00, payable from account number 11- 000-221-102-15-15.

Board Approved on Curriculum: 12/14/2022; Item, 36; Page 53.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery  
Roll Call Unanimously approved on a roll call vote.

(z) **VISUAL AND PERFORMING ARTS: • THEATRE K-12 CURRICULUM WRITERS – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire curriculum writers Mittie and Eric Hayslett to revise the NJSLA Standards for the new curriculum for the Visual and Performing Arts for the following:

Theatre Grades K-2

Theatre Grades 3-5

Theatre Grades 6-8

Theatre – Musical Theatre 9-12

The K-12, theatre curriculum will be revised at the contractual rate of \$40.00 per hour; not to exceed 10 hours per person. Each staff member will be paid a total of \$400.00; total not to exceed \$800.00. Work was completed toward the end of the 2021-2022 school year. Payment is being made in the 2022-2023 school year. payable from account number 11-000-221-102-15-15.

Board Approved on Curriculum: 12/14/2022; Item, 36; Page 53.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery  
Roll Call Unanimously approved on a roll call vote.



PERSONNEL

JANUARY 18, 2023

(aa) **VISUAL AND PERFORMING ARTS: HIGH SCHOOL HONORS CHORUS  
CURRICULUM WRITERS – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire curriculum writer Eric Hayslett for the High School Honors Chorus for the purpose of writing curriculum, pacing guides and common assessments for grades 9-12, at the new contractual rate of \$40.00 not to exceed 20 hours. Total not to exceed \$800.00, payable from account number 11-000-221-102-15-15.

Board Approved on Curriculum: 12/14/2022; Item, 36; Page 53.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery  
Roll Call Unanimously approved on a roll call vote.

(ab) **VISUAL AND PERFORMING ARTS: MUSIC TECHNOLOGY CURRICULUM  
WRITERS – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire curriculum writer Brandon McCune for the purpose of writing curriculum, pacing guides and common assessments for Music Technology grades 6-12, at the at the new contractual rate of \$40.00 not to exceed 20 hours. Work was completed toward the end of the 2021-2022 school year. Payment is being made in the 2022-2023 school year. Total not to exceed \$800.00, payable from account number 11-000-221-102-15-15. Board Approved on Curriculum: 12/14/2022; Item, 36; Page 53.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery  
Roll Call Unanimously approved on a roll call vote.

(ac) **VISUAL AND PERFORMING ARTS: BAND/PERCUSSION/INSTRUMENTAL MUSIC  
CURRICULUM WRITERS – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire curriculum writer Matthew Peterson for Music Band/Percussion/Instrumental Music for the purpose of writing curriculum, pacing guides and common assessments for grades 6-12, at the new contractual rate of \$40.00, not to exceed 20 hours. Work was completed toward the end of the 2021-2022 school year. Payment is being made in the 2022-2023 school year. Total not to exceed \$800.00, payable from account number 11-000-221-102-15-15.

Board Approved on Curriculum: 12/14/2022; Item, 36; Page 53.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery  
Roll Call Unanimously approved on a roll call vote.

PERSONNEL

JANUARY 18, 2023

(ad) **VISUAL AND PERFORMING ARTS: VISUAL ARTS SPECIALTY -HIGH SCHOOL CURRICULUM WRITERS – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire curriculum writer Carly LaPierre for the purpose of writing curriculum, pacing guides and common assessments for grades 9-12, at the new contractual rate of \$40.00 for Visual Arts (Fashion, Art Talented 9-10 & Art Talented 11-12), not to exceed 20 hours. Work was completed toward the end of the 2021-2022 school year. Payment is being made in the 2022-2023 school year. Total not to exceed \$800.00, payable from account number 11-000-221-102-15-15.

Board Approved on Curriculum: 12/14/2022; Item, 36; Page 53.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call Unanimously approved on a roll call vote.

(ae) **VISUAL AND PERFORMING ARTS: DANCE I & II -HIGH SCHOOL CURRICULUM WRITERS – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire curriculum writer Dajhia Ingram-Maddox for the purpose of writing curriculum, pacing guides and common assessments for grades 9-12, at the new contractual rate of \$40.00 for Dance I & II (Ballet and Modern), not to exceed 20 hours. Work was completed toward the end of the 2021-2022 school year. Payment is being made in the 2022-2023 school year. Total not to exceed \$800.00, payable from account number 11-000-221-102-15-15.

Board Approved on Curriculum: 12/14/2022; Item, 36; Page 53.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call Unanimously approved on a roll call vote.

(af) **VISUAL AND PERFORMING ARTS: PIANO 3-5 CURRICULUM WRITERS – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire curriculum writer Thomas Langmaack for the purpose of writing curriculum, pacing guides and common assessments for grades 3-5, at the new contractual rate of \$40.00 for Piano Grades 3-5 not to exceed 20 hours. Work began in year 2019-2020 and was completed during the pandemic toward the end of the 2021-2022 school year. Payment is being made in the 2022-2023 school year. Total not to exceed \$800.00, payable from account number 11-000-221-102-15-15.

Board Approved on Curriculum: 12/14/2022; Item, 36; Page 53.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call Unanimously approved on a roll call vote.

PERSONNEL

JANUARY 18, 2023

(ag) **VISUAL AND PERFORMING ARTS: PIANO 6-8 CURRICULUM WRITERS – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire curriculum writer Rafael Pietri for the purpose of writing curriculum, pacing guides and common assessments for grades 6-8, at the new contractual rate of \$40.00 for Piano Grades 6-8 not to exceed 20 hours. Work began in year 2019-2020 and was adjusted during the pandemic. Payment is being made in the 2022-2023 school year. Total not to exceed \$800.00, payable from account number 11-000-221-102-15-15.

Board Approved on Curriculum: 12/14/2022; Item, 36; Page 53.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call Unanimously approved on a roll call vote.

(ah) **VISUAL AND PERFORMING ARTS: PIANO 9-12 CURRICULUM WRITERS – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire curriculum writer Bo-Yung Park for the purpose of writing curriculum, pacing guides and common assessments for grades 9-12, at the new contractual rate of \$40.00 for Piano Grades 9-12 not to exceed 20 hours. Work began in year 2019-2020 and was adjusted during the pandemic. Payment is being made in the 2022-2023 school year. Total not to exceed \$800.00, payable from account number 11-000-221-102-15-15.

Board Approved on Curriculum: 12/14/2022; Item, 36; Page 53.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call Unanimously approved on a roll call vote.

PERSONNEL

JANUARY 18, 2023

10. **FOR THE RECORD**

- (a) Item 1, letter s, page 2, Board approved 12/14/2022, Tameriah Townes, intermittent Family and Medical Leave rescinded at request of the employee.
- (b) Item (bc), page 41, Board Approved on October 19, 2022, Keish Domond should be amended to Keisha Domond.
- (c) Item (bc), page 41, Board Approved on October 19, 2022, Janette Nusum should be amended to Janette Newsome.
- (d) Item (r) page 34, Board Approved December 14, 2022, Breakfast Program Monitor – Chancellor Avenue Elementary School, Raphael Cuello should read Rafael Cuello.
- (e) Item 9, letter aw, page 41, Board approved September 21, 2022, University Middle School Student Activities Club Advisors. The account should read 20-T13-100-100-10-30.
- (f) Item 9, letter az, page 42, Board approved September 21, 2022, University Middle School Young Ladies' Club Advisors. The account should read 20-T13-100-100-10-30.
- (g) Item 9, letter ap, page 37, Board approved September 21, 2022, University Middle School Newsletter/Yearbook Club Advisors The account should read 20-T13-100-100-10-30.
- (h) Item 9, letter U, page 25, Board approved October 19, 2022, University Middle School Beautification Club Advisor. The account should read 20-T13-100-100-10-30.
- (i) Item 9, letter v, page 26, Board approved October 19, 2022, University Middle School Dance Club Advisor. The account should read 20-T13-100-100-10-30.
- (j) Item 9, letter w, page 26 Board approved October 19, 2022, University Middle School Debate Club Advisor. The account should read 20-T13-100-100-10-30.
- (k) Item 9, letter z, page 27, Board approved October 19, 2022, University Middle School Music Appreciation Advisor. The account should read 20-T13-100-100-10-30.
- (l) Item 9, letter ab, page 28, Board approved October 19, 2022, University Middle School Track Club Advisor position. The account should read 20-T13-100-100-10-30.
- (m) Item 9, letter ac, page 28, Board approved October 19, 2022, University Middle School Travel Club Advisor. The account should read 20-T13-100-100-10-30.
- (n) Item 9, letter ad, page 28, Board approved October 19, 2022, University Middle School TREP\$/Business & Entrepreneurship Club Advisor. The account should read 20-T13-100-100-10-30.

PERSONNEL

JANUARY 18, 2023

- (o) Item 9, letter z, page 27, Board approved October 19, 2022, University Middle School Music Appreciation Club Advisor. The account should read 20-T13-100-100-10-30.
- (p) Item 9aa, page 27, Board approved October 19, 2022, University Middle School PRISMS Alliance Club Advisor. The account should read 20-T13-100-100-10-30.
- (q) Board approved November 16, 2022, Item 9d, page 16. University Middle School Anime Club Advisor. The account should read 20-T13-100-100-10-30.
- (r) Item 9 letter e, page 16, Board approved November 16, 2022, University Middle School 8th Grade STEAM Advisor. The account should read 20-T13-100-100-10-30.
- (s) Item 9, letter f, page 16, Board approved November 16, 2022, University Middle School DOJO/PBSIS Team Members The account should read 20-T13-100-100-10-30.
- (t) Item 9, letter g, page 17, Board approved November 16, 2022, University Middle School 8th Grade Events Club Advisor. The account should read 20-T13-100-100-10-30.
- (u) Item 7, letter aa, page 28, Board approved December 14, 2022, University Middle School Cooking Club Advisor. The account should read 20-T13-100-100-10-30.
- (v) Item 7, letter z, page 28, Board approved December 14, 2022, University Middle School Global Culture Club Advisor. The account should read 20-T13-100-100-10-30.
- (w) Item 7, letter (hhh) page 56 approved June 29, 2022 titled “Annual School Plan Berkeley Terrace School” should reflect Abigail Miles replacing Alim Edwards.
- (x) Item 7, letter (iii) page 56 approved June 29, 2022 titled “Data Team Members Berkeley Terrace School” should reflect Abigail Miles replacing Alim Edwards.
- (y) Item 7, letter (mmm) page 57 approved June 29, 2022 titled “School Leadership Council Berkeley Terrace School” should reflect Candy Dixon replacing Alim Edwards.
- (z) Item 7, letter (kkk) page 57 approved June 29, 2022 titled “School Improvement Plan ScIP Berkeley Terrace School” should reflect Daryl Perkins replacing Hermari Lloyd, Heather Federico, Jasmine and Avalon.
- (aa) Item (br), page 49, Board Approved September 21, 2022, Personnel, should be amended as follows: Kevin McNulty replacing Marc Saint-Ulysse.
- (ab) Item 5, letter O, page 12, Appointments, Archie Dawson, Acting Fiscal Specialist, Early Childhood, Board Approved June 29, 2022, should reflect a change in account number from 20-EC3-200-100-03-37 to 20-EC3-200-110-03-37.

PERSONNEL

JANUARY 18, 2023

- (ac) Item (3e), page 6, Board Approved November 16, 2022, Substitute Personnel, should reflect a name change from Dilla Valenzuela to Dilia Valenzuela.
- (ad) Item (5n), page 11, Board Approved December 14, 2022, Appointments, should reflect a name change from Majorie Roman to Marjorie Romain.
- (ae) Item (5n), page 11, Board Approved December 14, 2022, Appointments, start date for Marjorie Romain should be amended to January 5, 2023.
- (af) Item (5j), page 10, Board Approved November 16, 2022, Appointments, start date for Shaheed Lewis should be amended to January 4, 2023.
- (ag) Item (5f) page 9, Board Approved November 16, 2022, Appointments, start date for Elizabeth Murphy should be amended to January 13, 2023.
- (ah) Item (5d) page 10, Board Approved December 14, 2022, Appointments, start date for Cheryl Poggi should be amended to January 3, 2023.
- (ai) Item (5s) page 12, Board Approved December 14, 2022, Appointments, start date for Gloria Chison should be amended to January 3, 2023.
- (aj) Item (5g) page 9, Board Approved November 16, 2022, Appointments, start date for Lynsey Santiago should be amended to January 3, 2023.
- (ak) Item (5o) page 11, Board Approved December 14, 2022, Appointments, start date for Salene Mcdowell-Dean should be amended to January 3, 2023.
- (al) Item (5p) page 11, Board Approved December 14, 2022, Appointments, start date for Cindy Saintelot should be amended to January 3, 2023.
- (am) Item (5e) page 10, Board Approved December 14, 2022, Appointments, start date for Debora Thompson should be amended to January 3, 2023.
- (an) Item (5q) page 11, Board Approved December 14, 2022, Appointments, start date for Khadijah King should be amended to December 22, 2022.
- (ao) Item (5r) page 12, Board Approved December 14, 2022, Appointments, start date for Lauren Garbarino should be amended to January 3, 2023.
- (ap) Item (5f) page 10, Board Approved December 14, 2022, Appointments, start date for Nicole Harrison should be amended to January 4, 2023.
- (aq) Item (5d) page 8, Board Approved October 19, 2022, Appointments, start date for Christina Taylor should be amended to December 19, 2022.

PERSONNEL

JANUARY 18, 2023

- (ar) Item (5j) page 8, Board Approved October 19, 2022, Appointments, start date for Gayatri Anike should be amended to December 21, 2022.
- (as) Item (5e) page 9, Board Approved November 16, 2022, Appointments, start date for Angela Brown should be amended to December 12, 2022.
- (at) Item (5a) page 7, Board Approved October 19, 2022, Appointments, start date for Vangela Crowe should be amended to December 6, 2022.
- (au) Item (5i) page 9, Board Approved November 16, 2022, Appointments, start date for Angela Brown should be amended to December 12, 2022.
- (av) Item (5j), page 8, Board Approved October 19, 2022, Personnel, salary for Gayatri Anike should be amended to \$97,601
- (aw) Item 9, letter an, page 37, Data Team-University Middle, Janet Clark should be replaced with Alexandra Christ (January 2023 to June 2023).
- (ax) Item 9, Letter q, page 23, Board Approved October, 18, 2022, Advisory Program, Rita L. Owens STEAM Academy, Robert Luzhak should be replaced with Elizabeth Murphy and Rubab Nadeem should be replaced with Gayatri Anike.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery  
Roll Call Unanimously approved on a roll call vote.

CURRICULUM  
 JANUARY 18, 2023

11. **CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the **2022-2023** school year. Effective as of September 1, 2022:

**PUBLIC**

P22-066	Grade:	1 <sup>st</sup>	Developmental Learning Center-NP (Morris-Union Jointure Commission) Tuition: \$ 88,824.00 AUT– New Placement Effective: 10/31/2022
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**NON-PUBLIC**

NP22-148	Grade:	12 <sup>th</sup>	Essex Valley School Tuition: \$ 52,000.00 ED– New Placement Effective: 12/08/2022
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NP22-149	Grade:	12 <sup>th</sup>	FedCap School Tuition: \$ 65,367.00 MD, OHI, & SLD– New Placement Effective: 12/09/2022
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NP22-150	Grade:	12 <sup>th</sup>	FedCap School Tuition: \$ 65,367.00 OHI– New Placement Effective: 12/09/2022
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NP22-151	Grade:	8 <sup>th</sup>	FedCap School Tuition: \$ 65,000.00 CMI– New Placement Effective: 12/14/2022
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NP22-152	Grade:	7 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$ 46,665.00 ED– New Placement Effective: 12/09/2022
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VIRTUAL BOARD MEETING

JANUARY 18, 2023

NP22-153	Grade:	1 <sup>st</sup>	Mt. Carmel Guild Academy Tuition: \$ 46,000.00 1:1 Aide w/ ABA: \$ 38,000.00 MD– New Placement Effective: 01/04/2023
NP22-154	Grade:	1 <sup>st</sup>	Pillar Care Continuum Elementary Tuition: \$ 41,446.00 1:1 Aide: \$ 24,420.00 MD– New Placement Effective: 12/21/2022
NP22-155	Grade:	7 <sup>th</sup>	Shepard Middle School Tuition: \$ 35,899.00 OHI– New Placement Effective: 12/15/2022
NP22-156	Grade:	10 <sup>th</sup>	Shepard Prep. High School Tuition: \$ 35,610.00 ED– New Placement Effective: 12/19/2022
NP22-157	Grade:	6 <sup>th</sup>	Westbridge Academy Tuition: \$ 60,000.00 MD– New Placement Effective: 01/03/2023
NP22-158	Grade:	9 <sup>th</sup>	Westbridge Academy Tuition: \$ 60,000.00 OHI– New Placement Effective: 01/03/2023

TOTAL TUITION AMOUNT OF NEW PLACEMENTS – **\$ 724,598.00**

**DISCONTINUED PLACEMENTS**

**PUBLIC**

P22-040	Grade:	PK4	DCF-Regional School-Essex Tuition: \$ 51,792.00 Discontinued Placement: 12/01/2022
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**NON-PUBLIC**

NP22-058	Grade:	2 <sup>nd</sup>	Kohler Academy/Bancroft NJ Non-Profit d/b/a Bancroft Neuro Health Tuition: \$ 82,495.00 Discontinued Placement: 12/09/2022
NP22-045	Grade:	12 <sup>th</sup>	Gateway School

VIRTUAL BOARD MEETING

JANUARY 18, 2023

Tuition: \$ 74,227.00

1:1 Aide: \$ 30,600.00

Discontinued Placement: 01/03/2023

TOTAL TUITION AMOUNT OF DISCONTINUED PLACEMENTS – **\$ 239,114.00**

CLASSIFICATION DEFINITIONS

**1. "Auditorily Impaired"** corresponds to "auditorily handicapped" and further corresponds to the Federal eligibility categories of deafness or hearing impairment. "Auditorily impaired" means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c)1i or ii below. An audiological evaluation by a specialist qualified in the field of audiology and a speech and language evaluation by a certified speech- language specialist are required.

i. "Deafness"--The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the student's educational performance is adversely affected.

ii. "Hearing Impairment"--An impairment in hearing, whether permanent or fluctuating which adversely affects the student's educational performance.

**2. "Autistic"** means a pervasive developmental disability which significantly impacts verbal and nonverbal communication and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experiences and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.

**3. "Intellectually Disabled"** means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. "Mild Intellectual Disability" means a level of cognitive development and adaptive behavior in home, school, and community settings that are mildly below age expectations with respect to all of the following:

- (1) The quality and rate of learning;
- (2) The use of symbols for the interpretation of information and the solution of problems; and
- (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. "Moderate Intellectual Disability" means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

- (1) The ability to use symbols in the solution of problems of low complexity;
- (2) The ability to function socially without direct and close supervision in home, school and community settings; and
- (3) Performance on an individually administered test of intelligence that falls three standard deviations or more below the mean.

iii. "Severe Intellectual Disability" means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

**4. "Communication Impaired"** corresponds to "communication handicapped" and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized language tests, where such tests are appropriate, one of which shall be a comprehensive test of both receptive and expressive language. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist only, the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(g) and, if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

**5. "Emotionally Disturbed"** means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

- i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings under normal circumstances;
- iv. A general pervasive mood of unhappiness or depression; or
- v. A tendency to develop physical symptoms or fears associated with personal or school problems.

**6. "Multiply Disabled"** corresponds to "multiply handicapped" and "multiple disabilities," and means the presence of two or more disabling conditions, the combination of which causes such severe educational needs that they cannot be accommodated in a program designed solely to address one of the impairments. Multiple disabilities include cognitively impaired-blindness, cognitively impaired-orthopedic impairment, etc. The existence of two disabling conditions alone shall not serve as a basis for a classification of multiply disabled. Eligibility for speech-language services as defined in this section shall not be one of the disabling conditions for classification based on the definition of "multiply disabled." Multiply disabled does not include deaf-blindness.

**7. "Deaf/blindness"** means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that they cannot be accommodated in special education programs solely for students with deafness or students with blindness.

**8. "Orthopedically Impaired"** corresponds to "orthopedically handicapped" and means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes malformation, malfunction or loss of bones, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

**9. "Other Health Impaired"** corresponds to "chronically ill" and means a disability characterized by having limited strength, vitality or alertness, including a heightened alertness with respect to the educational environment, due to chronic or acute health problems, such as attention deficit disorder or attention deficit hyperactivity disorder, a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.

**10. "Preschool Child with a Disability"** corresponds to preschool handicapped and means a child between the ages of three and five who either:

i. Is experiencing developmental delay, as measured by appropriate diagnostic instruments and procedures, in one or more of the areas in (c) 10 i (1) through (5) below, and requires special education and related services. When utilizing a standardized assessment or criterion-referenced measure to determine eligibility, a developmental delay shall mean a 33 percent delay in one developmental area, or a 25 percent delay in two or more developmental areas.

- (1) Physical, including gross motor, fine motor and sensory (vision and hearing);
- (2) Intellectual;
- (3) Communication;
- (4) Social and emotional; and
- (5) Adaptive; or

ii. Has an identified disabling condition, including vision or hearing, that adversely affects learning or development and who requires special education and related services.

**11. "Social Maladjustment"** means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbance as defined in (c) 5 above.

**12. "Specific Learning Disability"** corresponds to "perceptually impaired" and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations, including conditions such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.

i. A specific learning disability can be determined when a severe discrepancy is found between the student's current achievement and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical calculation;
- (6) Mathematical problem solving;
- (7) Written expression; and
- (8) Reading fluency.

ii. A specific learning disability may also be determined by utilizing a response to scientifically based interventions methodology as described in N.J.A.C. 6A:14-3.4(h)6.

iii. The term severe discrepancy does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iv. The district shall, if it utilizes the severe discrepancy methodology, adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

**13. "Traumatic Brain Injury"** corresponds to "neurologically impaired" and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability

or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognition; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

**14. "Visually Impaired"** corresponds to "visually handicapped" and means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

12. **ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION – ESSEX CAMPUS  
 ACADEMY ALTERNATIVE SCHOOL – GENERAL EDUCATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of two (2) full time general education students to attend Essex Campus Academy Alternative School, 369 Passaic Avenue, Fairfield, New Jersey, for the 2022-2023 school year, student(s) placed by the Superintendent of Schools, at the tuition cost of \$31,625.00 per student, total cost not to exceed \$41,114.00 to be paid from account number 11-000-100-561-00-25.

<b>Student's Name</b>	<b>Grade</b>	<b>Start Date – End Date</b>	<b>Tuition Cost</b>
Irvington High School	9 <sup>th</sup>	12/21/2022 – 06/30/2023	\$20,557.00
Irvington High School	9 <sup>th</sup>	12/21/2022 – 06/30/2023	\$20,557.00
<b>Total Tuition:</b>			<b>\$41,114.00</b>

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Ronald Brown  
 Roll Call: Unanimously approved on a roll call vote.

13. **HOME INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and approved Home Instruction for the below listed eligible students for the 2022-2023 school year. Regular Education students to receive (10) ten hours per week and classified students to receive (10) ten hours per week of instruction.

<b><u>Student's Name</u></b>				<b><u>School</u></b>	<b><u>Instructor's Name</u></b>	<b><u>Start Date</u></b>
HI-	047	Grade:	6 <sup>th</sup>	University Middle School	Latasha McMillan	11/22/2022
					11-150-100-101-00-25	
HI-	048	Grade:	12 <sup>th</sup>	Irvington High School	Latasha McMillan	11/22/2022
					11-150-100-101-00-15	
HI-	049	Grade:	12 <sup>th</sup>	Irvington High School	Kristin Johnson-Smith	11/30/2022
					11-150-100-101-00-25	
HI-	050	Grade:	7 <sup>th</sup>	Union Avenue Middle	Prof. Emmanuel Ikheloa	11/30/2022
					11-150-100-101-00-25	
HI-	051	Grade:	2 <sup>nd</sup>	DCF- Regional Day School	Ed. Services Commission of NJ	11/30/2022
				Essex Campus	11-150-100-320-00-25	

HI-	052	Grade:	7 <sup>th</sup>	Union Avenue Middle	Prof. Emmanuel Ikheloa	12/02/2022
					11-150-100-101-00-25	
HI-	053	Grade:	7 <sup>th</sup>	Union Avenue Middle	Emmanuel Etim	12/05/2022
					11-150-100-101-00-25	
HI-	054	Grade:	10 <sup>th</sup>	Irvington High School	Emmanuel Etim	12/09/2022
					11-150-100-101-00-15	
HI-	055	Grade:	12 <sup>th</sup>	Irvington High School	Jean Dennis Belony	12/22/2022
					11-150-100-101-00-15	

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

**14. LEARNING A-Z/ RAZ - KIDS HEADSPROUT– UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to purchase a one-year subscription to the Learning A-Z Headsprout reading program for scholars in grades Pre-K3 through 5. Learning A-Z/RAZ Kids programs are aligned with the NJSLs and serves as an ELA intervention that will help to improve standardized and District assessment results. The cost of the program is \$1,170.00 payable from account number 20-SI3-100-500-00-05.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.



15. **CULINARY ARTS AS A CAREER & TECHNICAL EDUCATION (CTE) COURSE AT RITA L. OWENS STEAM ACADEMY AND IRVINGTON HIGH SCHOOL - OFFICE OF CURRICULUM AND INSTRUCTION PROJECT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved to implement the Culinary Arts as a Career and Technical Education (CTE) course at Rita L. Owens STEAM Academy and Irvington High School. The course will be available to scholars in grade 9 starting from the 2023-2024 school year. The Culinary Arts as a career pathway is an educational option that provides scholars the opportunity to earn industry-valued credentials, college credit, and workplace experiences incorporating a rigorous academic core coupled with a high-level technical curriculum.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

16. **CURRICULUM WRITING FOR THE CULINARY ARTS COURSE - OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to approve two (2) teachers for the purpose of writing a new Culinary Arts curriculum aligned to the Career and Technical Education (CTE) requirements and standards for implementation in the 2023-2024 school year. Each teacher will be paid at the contractual rate of \$40.00 per hour for 20 hours. Each staff member will be paid a total of \$800.00; total not to exceed \$1, 600.00, payable from account number 11-000-221-102-15-15.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

17. **SCHOLASTIC BOOK FAIR – CHANCELLOR AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Chancellor Avenue School to hold the Scholastic Book Fair on December 5, 2022, through December 9, 2022. There is no cost to the District for this event.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

18. **ESTABLISH A RESEARCH LIBRARY AND TEACHER COLLABORATION CENTER (RLTCC) AT UNIVERSITY MS - DEPARTMENT OF ESL, BILINGUAL, & WORLD LANGUAGES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to establish a Research Library and Teacher Collaboration Center at University MS.

This Center will provide all staff with academic resources to support them in addressing the academic, linguistic, and social needs of our culturally diverse and racially mixed student population. In addition, it will provide teachers with resources that they can bring to their classrooms to increase student engagement and collaboration.

The Center will serve as a social and intellectual place bringing together all subjects and content teachers. Furthermore, the Center will provide a physical place for PreK – 12 staff to meet outside of the classroom structure to interact in a knowledge space that is both larger and more general than any single discipline group (interdisciplinary shared learning). The center will also provide opportunity new and veteran teachers to discuss, share, support, and promote professional growth.

Three (3) certified staff will be hired to coordinate, categorize, and provided support to staff, for two (2) hours each per week, for a total of 6 hrs. per week, not to exceed a total of 150 hrs. during the 2022-2023 school year. (Fifty hours each teacher) (150 Days x \$40.00 Hour rate = \$6,000.00). In addition, \$4,000.00 will be set aside to purchase materials, equipment and research books when creating the Center.

Total cost not to exceed \$10,000.00.

- \$6,000.00 from account number 20-ARE-100-100-24-30
- \$4,000.00 from account number 20-ARE-100-600-24-30

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

19. **ASSEMBLY PROGRAM: “BANTABA: THE CIRCLE OF CELEBRATION” – FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission Young Audiences Arts for Learning to conduct two (3) assembly programs at Florence Avenue School on Thursday, February 23, 2023. at 9:00 - 9:45 a.m., 10:00 - 10:45 a.m., and 1:15 - 2:00 p.m. The Seventh Principle will perform “Bantaba: The Circle of Celebration” at the cost of \$2,348.00 + \$95.00 for travel, total amount not to exceed \$2,443.00 to be paid from account number 15-190-100-500-00-04.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

20. **SCHOLASTIC BOOK FAIR - FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue School to hold a Scholastic Book Fair on March 6, 2023 through March 10, 2023 from 8:20 a.m. - 2:50 p.m. daily. There is no cost to the District for this event.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

21. **ASSEMBLYWOMAN SHANIQUE SPEIGHT- IRVINGTON HIGH SCHOOL HEALTH & PHYSICAL EDUCATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Assemblywoman Shanique Speight to provide Irvington High School Health Education classes with instruction on the topic of 'Period Poverty,' diagnosing and treating reproductive conditions, and available community resources. There is no cost to the district.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

22. **AMERICAN LABOR MUSEUM – NJ HISTORICAL COMMISSION-OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to approve a set of books from the American Labor Museum-New Jersey Historical Commission. The books cover a segment on the history of immigrants and working people in the New Jersey History Curriculum for Grade 4 students. One book will be given to Grade 4 Social Studies teachers and one book will be placed in each school's Media Center. These resources are aligned with the New Jersey Social Studies Content Standards.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

23. **MEMORANDUM OF UNDERSTANDING WITH ARKANSAS STATE UNIVERSITY  
DEPARTMENT OF EDUCATIONAL LEADERSHIP, CURRICULUM AND SPECIAL  
EDUCATION – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the memorandum of understanding with Arkansas State University Department of Educational Leadership, Curriculum and Special Education for the purpose of providing opportunity for prospective administrators to be mentored by Board of Education approved staff in the school setting. The terms of this arrangement are set forth in the memorandum of understanding. The memorandum of understanding will take effect following attorney review, Board of Education approval, and signing of said agreement by a designated school official. There is no cost to the District.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Ronald Brown  
Roll Call: Unanimously approved on a roll call vote.

24. **SCIENCE CURRICULUM REVISIONS FOR 2022-2023 –OFFICE OF CURRICULUM AND  
INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for the adoption of the listed revised curricula in Science to meet guidelines set forth by the New Jersey Department of Education. Revisions included: pacing guide, alignment to the 2020 NJSLS-Science, assessments, core instructional materials, accommodations and modifications for identified groups, NJ Administrative Code and Statutes, NJDOE Mission, Vision, Spirit and Intent for Science. Revised curricula include: Chemistry and Honors Chemistry, Biology and Honors Biology, High School Integrated Science, Grades 6-8 Integrated Science. There is no cost to the District.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Ronald Brown  
Roll Call: Unanimously approved on a roll call vote.

25. **NATIONAL HONOR SOCIETY INDUCTION CEREMONY- BERKELEY TERRACE  
SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace School National Honor Society to hold an Induction Ceremony on January 24, 2023. This ceremony will take place at Berkeley Terrace School from 5:00 p.m. to 6:00 p.m.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Ronald Brown  
Roll Call: Unanimously approved on a roll call vote.

26. **TMS MATHLETES - THURGOOD MARSHALL SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Thurgood Marshall School to conduct a TMS Mathletes Club. Scholars will meet to review, complete and ask questions regarding their Math homework. The Mathletes Club will also allow them to catch up on i-Ready and practice building their math fluency. The program will run twice a week on Wednesday & Friday afternoons from 3:00-4:00 effective February 2023 until May 2023. Compensation as per collective bargaining agreement of \$40.00 per hour for total of 32 hours, payable from account number 20-TI3-100-100-08-30, amount not to exceed \$1,280.00.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Ronald Brown  
Roll Call: Unanimously approved on a roll call vote.

27. **YOUNG LADIES' CLUB - THURGOOD MARSHALL SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Thurgood Marshall School to conduct a Young Ladies' Club. The Young Ladies Club will meet weekly to discuss issues pertaining to women's rights and gender equity. The program will run once a week on Wednesday from 3:00-4:00 effective February 2023 until May 2023. Compensation as per collective bargaining agreement of \$40.00 per hour for total of 16 hours, payable from account number 20-TI3-100-100-08-30, amount not to exceed \$640.00.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Ronald Brown  
Roll Call: Unanimously approved on a roll call vote.

28. **HOMEWORK CLUB - THURGOOD MARSHALL SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Thurgood Marshall School to conduct a Homework Club for first grade scholars. Scholars will meet to review, complete and ask questions regarding their Math homework. The program will run once a week on Wednesday afternoons from 3:00-4:00 effective February 2023 until May 2023. Compensation as per collective bargaining agreement of \$40.00 per hour for total of 16hours payable from account number 20-TI3-100-100-08-30, amount not to exceed \$640.00.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Ronald Brown  
Roll Call: Unanimously approved on a roll call vote.

29. **LAKESHORE PROFESSIONAL DEVELOPMENT WORKSHOP – OFFICE OF EARLY CHILDHOOD**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Lakeshore to conduct a virtual workshop on February 14, 2023 titled, “Being an Intentional Partner in Play” from 1:30pm-4:00pm. Total cost not to exceed \$4,250.00, payable from account number 20-EC3-200-329-03-37.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Ronald Brown  
Roll Call: Unanimously approved on a roll call vote.

30. **REGISTRATION, HEALTH, AND WELLNESS FAIR - OFFICE OF EARLY CHILDHOOD**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Office of Early Childhood to host a Registration, Health, and Wellness Fair at Augusta Preschool parking lot on Saturday, April 15, 2023 from 11:00 a.m. to 2:00 p.m. rain date April 29, 2023. Blown Away by Tselanae to provide large balloon arch, single helium balloons clusters, and delivery set up fee for a cost of \$458.00, payable from account number 20-EC3-200-800-03-37. Hodges Party Rentals to provide chairs, tables, popcorn cart, frame tent, side walls, weights tent, and delivery pick up fee for a cost of \$4,569.00, payable from account number 20-EC3-200-800-03-37. Entertainment to be provided by DeeJayRan Entertainment LLC for a cost of \$600.00, payable from account number 20-EC3-200-800-03-37. The total cost of the event not to exceed \$5,627.00.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Ronald Brown  
Roll Call: Unanimously approved on a roll call vote.

31. **“FORENSIC SCIENCE: GOTHAM DETECTIVE” SCHOOL ASSEMBLY PROGRAM – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following School Assembly Program: “Forensic Science: Gotham Detective”. The assembly will be presented by the STEM Education Department of Liberty Science Center. The in-person school assembly will be held on Tuesday, February 28, 2023 with three (3) group sessions. The group sessions will begin at 8:30 am, 10:00 am - and 12:30 pm. All ninth (9th) grade STEAM scholars will participate in the school assembly. The total amount for the school assembly is \$825.00, payable from account 11-403-100-500-00-20.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Ronald Brown  
Roll Call: Unanimously approved on a roll call vote.

32. **PICATINNY ARSENAL CLASSROOM PRESENTATION – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and granted permission for an engineer from Picatinny Arsenal, the leading hub of military technology and engineering innovation, to visit Rita L. Owens STEAM Academy. 25 students will participate in a presentation presented by a Picatinny Arsenal engineer. Students will have the opportunity to learn/see how the Army uses robots and virtual reality. Students will learn about the high-tech equipment used in the military (bomb disposal robots, virtual reality headsets, 3D printers and Kelder suits). The presentation will take place on February 7, 2023 between 9:00 am – 3:00 pm. All costs will be covered by The Department of Defense. There is no cost to the district.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

33. **CLIMATE AND CULTURE SPECIALIST ADDITIONAL HOURS – UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hire one Climate and Culture Specialist to work additional hours (up to 200) for work done outside the contractual day from December 2022 - June 2023. The additional hours will be used to sustain and build upon the positive climate and culture at University Middle School through planning and implementing parent and student workshops, assemblies, events, and SEL activities with all stakeholders, as well as other pertinent activities that align with University Middle School's Annual School Plan (ASP). The Climate and Culture Specialist will be paid \$30.00 an hour and the total cost will not exceed \$6,000.00. The cost of the additional hours will be paid from account number 20-SI3-200-100-10-30

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

34. **SKILLSUSA MEMBERSHIP – OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved SkillsUSA, New Jersey membership payment for cosmetology students to attend SkillsUSA Competition. As per the Department of Education, SkillsUSA Student Organization is a requirement to maintain CTE Certified Instructional Code. Career and Technical Student Organizations are essential to career and technical education programs. These programs provide students with career, employability, and leadership development opportunities. At the pay rate of \$31.00 X 1= \$31.00 per advisor, \$11.00 per student \$11.00 X 65= \$975, not to exceed \$1,006.00, effective for the 2022/2023 school year, payable from account number 20-TF3-100-500-00-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

35. **DJ RAN SERVICES– IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Duran “DJ Ran” Alicea to provide DJ services to the Class of 2026 Valentine’s Day Dance located at the Irvington High School on February 10, 2023. Duran “DJ Ran” Alicea is located at 470 Colonial Avenue, Union, NJ 07083. Total cost not to exceed \$500 payable from student internal account.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Ronald Brown  
Roll Call: Unanimously approved on a roll call vote.

36. **COLLEGE AND CAREER FAIR – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to conduct a Spring College and Career Fair as follows: The Junior College and Career Fair will take place on Wednesday, March 29, 2023 with an inclement weather date of Friday, March 31, 2023. The Fair will take place in the Gymnasium, beginning at 9:00 a.m. and conclude at 11:15 a.m. Irvington High School will provide grab and go style lunch for the College Fair vendors. Total cost is not to exceed \$770.00. Payable from account number 15-000-240-500-00-12.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Ronald Brown  
Roll Call: Unanimously approved on a roll call vote.

37. **ASSISTANT CHEERLEADING TEAM ADVISOR - UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to implement an Assistant Cheerleading Team Advisor at University Elementary School. The program will meet twice a week from 3:05 p.m. – 4:05 p.m. beginning January 2023 through June 2023. The Assistant Cheerleading Team Advisor will be paid as per the bargaining unit’s contract rate of \$20.00 per hour for 58 hours, for a total of \$1,160.00 not to exceed \$1,160.00 to be paid from account # 20-ARE-200-100-30-30, pending availability of funds.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Ronald Brown  
Roll Call: Unanimously approved on a roll call vote.



38. **PICTURE DAY – UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grades PreK-5 scholars and staff to be photographed at University Elementary School by Lifetouch Photos on February 2, 2023 from 8:30am - 3:00 pm. This activity is a paid service by parents of PreK-5th grade scholars.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

39. **SUPERHERO OMEGAMAN & FRIENDS: PBSIS/ ANTI-BULLYING/CHARACTER DEVELOPMENT ASSEMBLY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to host a Superhero Omegaman & Friends in-person Assembly. The Omegaman Assembly is a motivational assembly addressing choices scholars make every day influencing Character Development and Bully Prevention. The Omegaman team will provide motivational posters, 15 PBSIS Enrichment Animated Video Series curriculum for classroom use and activity worksheets. This assembly is scheduled for February 17, 2023 for 6th grade students and will be 60 minutes in duration. The cost is not to exceed \$795.00, payable from account #20-SI3-100-500-00-10.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

40. **POWERSCHOOL UNIVERSITY PROFESSIONAL DEVELOPMENT TRAINING – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the (13) Technology Coaches to attend PowerSchool University Remote training, Powerschool Group LLC, 10911 White Rock Road Suite 200, Rancho Cordova, CA 95670 for Scheduling updates, Scripting, Enterprise Reporting and Customization, for the 2023-2024 school year. Total cost is not to exceed \$14,000.00, payable from account number 20-TI4-200-300-00-30.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

41. **ACCOUNTING RENEWAL CERTIFIED INSTRUCTIONAL PROGRAM CODE – DEPARTMENT OF APPLIED TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the articulation agreement with Grand Canyon University to offer Intro to Accounting four college credit courses to Irvington High School Accounting CTE Program of Study. As required by the Department of Education and Career Readiness for Accounting to become a certified instructional program of study. The cost is \$327.29 per qualifying student payable from account # 20-CP4-100-300-00-19.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

42. **FINANCIAL LITERACY WORKSHOPS CHASE BANK – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and granted permission for representatives from Chase Bank to visit Rita L. Owens STEAM Academy and present financial literacy lessons to all 9<sup>th</sup> grade students. Workshops/lessons will focus on the following topics: basics of banking, money management, debt management, building credit, preventing fraud, investing in stocks, etc. The purpose of the workshops is to teach students lifelong skills that can sustain financial health for them and their families. Workshops will take place on February 7, 2023, March 21, 2023, April 18, 2023, May 2, 2023 and June 6, 2023 from 1:15 pm – 2:45 pm. There is no cost to the district.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

43. **BEAUTIFICATION CLUB – UNIVERSITY ELEMENTARY SCHOOL (2022 – 2023)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the implementation of a Beautification Club at University Elementary School. Scholars will work on various community service and school projects to promote a clean and safe environment while building pride in our school and the Irvington community. The Club will meet from February 2023 – June 2023 for four hours a month. One staff member will be paid at the contractual rate of \$40.00 per hour for 24 hours each and the total cost is not to exceed \$960.00 to be paid from account number 20-TI3-200-100-05-30. The club will also lead one school-wide beautification day in February 2023 and May 2023, during the school day where all stakeholders will come together to spruce up the school and the grounds. There will be no cost to the district.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

JANUARY 18, 2023

44. **TECHNICIAN EVALUATION FOR 2022-2023 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the new Technician Evaluation tool for the 2022-2023 school year.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

45. **BEAUTIFICATION CLUB – MADISON AVENUE SCHOOL (2022-2023)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Madison Avenue School to implement a Beautification Club. Students will work on various school projects to promote a clean and safe environment while building pride in their school. The Beautification Club will meet two times a week from 3:05 – 4:05 p.m. from February, 2023 – June, 2023. One club advisor will be paid at the contractual rate of \$40.00 per hour not to exceed \$960.00 to be paid from account # 20-ARE-200-100-00-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

46. **FRIDAY NIGHT LIGHTS – MADISON AVENUE SCHOOL (2022 – 2023)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of School and granted permission for Madison Avenue School to hold Friday Night Lights monthly events. Two Club Advisors will be paid \$40.00 an hour for 2 hours a month from February 1, 2023 – June 16, 2023 to organize events and programs for the scholars of Madison Avenue Elementary School for a total amount not to exceed \$3,420.00 from account number 20-ARE-200-100-00-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

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47. **YOUNG LADIES' CLUB – MADISON AVENUE SCHOOL (2022-2023)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Madison Avenue School to conduct a Young Ladies' Club. The club will meet bi-monthly. The goal is to acquire skills through a variety of activities that will enhance their educational, social, moral, cultural awareness and development as they become young ladies and leaders in our school and community. One staff member will serve as an advisor. This program will run from February, 2023 – June 2023 for a total of 20 hours at the contractual rate of \$40.00 per hour. The total cost for the program will not exceed \$2,400.00 payable from account 20-ARE-200-100-00-30

## ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

48. **YOUNG GENTLEMEN'S CLUB – MADISON AVENUE SCHOOL (2022 – 2023)**

RESOLVED, that the Board of Educational accepted the recommendation of the Superintendent of Schools and granted permission for Madison Avenue School to conduct a Young Gentlemen's Club. The club will meet bi-monthly and will focus on fostering respectable young men through character lessons, leadership opportunities and by bringing positive role models within the Irvington community to club meetings. One staff member will serve as an advisor. This program will February, 2023 to June, 2023 for a total of 20 hours at the contractual rate of \$40.00 per hour. The total cost for the program will not exceed \$2,400.00 payable from account 20-ARE-200-100-00-30.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

49. **BASKETBALL CLUB – MADISON AVENUE SCHOOL (2022-2023)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Madison Avenue School to have a Basketball Club for scholars in grades 3 – 5 that are interested in athletics. The Basketball Club will meet between February 2022 - June 2023 for a total of 20 hours. Practice sessions will be held from 3:05p.m. to 5:05 p.m. One staff advisor will be paid the contractual rate \$40.00 per hour payable from account number 20-ARE-200-100-00-30. The total cost is not to exceed \$1,600.00 pending the availability of funds.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

JANUARY 18, 2023

**50. AFTER SCHOOL HOMEWORK CLUB – MADISON AVENUE SCHOOL (2022-2023)**

RESOLVED, That the Board to Education accepted the recommendation of the Superintendent of Schools and granted permission for Madison Avenue School to have an After-School Homework Club for the 2022 2023 School Year. The Homework Club will be for scholars in Grades K -2. The program will run three times a week from February 2023 and conclude May, 2023. Three (3) teachers will be paid at the contractual rate of \$40.00 per hour total amount not to exceed \$7,080.00 to be paid from account number 20-ARE-200-100-00-30.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

**51. CHEERLEADING CLUB – MADISON AVENUE SCHOOL (2022 – 2023)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of School and granted permission for Madison Avenue School to implement a Cheerleading Club. The program will run from February, 2023 to June, 2023. The Club will meet weekly. Two certified teachers will be paid at the contractual rate of \$40.00 per hour. The hours will not exceed 50 hours each person Payable from account number 20-ARE-200-100-100-00-30

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

**52. MULTI-CULTURAL COMMITTEE– MADISON AVENUE SCHOOL (2022 – 2023)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Madison Avenue to implement a Multi-Cultural Committee. This committee will promote exploring cultural diversity within the building, which involves morning announcement, planning school activities, and displaying multicultural background throughout the school building. The Multi-Cultural Committee will meet twice per month from 3:05 – 4:05 p.m. from February, 2023 – June, 2023. One Committee Advisor will be paid at the contractual rate of \$40.00 per hour not to exceed \$960.00 to be paid from account # 20-ARE-200-100-00-30.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM  
JANUARY 18, 2023

53. **ESSEX COUNTY COLLEGE DUAL ENROLLMENT EDUCATION PROGRAM – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Essex County College Dual Enrollment program at the high school for the 2022-2023 school year. The Dual Enrollment provides students with advanced and rigorous coursework to improve high school education and prepare students for the academic and behavioral expectations of college. Essex County College will offer a course in Language Arts for high school students who plan to earn an associate degree. The course will be offered in the 2022-23 school year. The cost is at the rate of \$ 950.00 for one class per student, including textbooks. The total cost for 10 students is \$ 9,500 per class and textbooks payable from account 20-TFI-100-500-00-30.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Ronald Brown  
Roll Call: Unanimously approved on a roll call vote.

54. **PILLAR COLLEGE DUAL ENROLLMENT EDUCATION PROGRAM AT IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved to continue the Pillar College Dual Enrollment Education (Deed) Program at the high school in the 2022-23 school year. Pillar College will offer educational foundation courses for high school students who plan to major in education. The courses will be offered in the 2022-23 school year as follows: Cycle One- Educational Psychology (3 credits) and Cycle Two- Interpersonal Communication (3 credits). There will be a mandatory Saturday 8-hour class during each marking period from 9:00 am to 5:00 pm. In addition, students can make up 2 missed classes during a Saturday session from 9:00 am to 1:00 pm. Students must obtain a grade of “C” or higher in order to receive 3 college credits. The cost will be \$ 750 per student for each course (\$ 600.00 for registration and \$ 150.00 for the textbook). Each course must have a minimum class size of 15 students. The total cost for each course is not to exceed \$ 11, 250.00 (\$750 x 15) and for the two courses is \$ 22, 500.00 payable from account number 20-TF3-100-500-00-30

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Ronald Brown  
Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

JANUARY 18, 2023

55. **STAFF EVALUATION TEMPLATES - OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the 2022-2023 evaluation templates for the following staff members:

Superintendent  
School Administrator  
Supervisor/Director  
Superintendent Cabinet

## ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown  
Roll Call: Unanimously approved on a roll call vote.

56. **OPEN GYM - UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved creation of University Middle School Open Gym Club. Students will have an opportunity to participate in numerous athletic activities under the supervision of a club advisor. The Open Gym Club will meet from January 10, 2023 - June 9, 2023 on Tuesday, Thursday, and Friday from 3:05 p.m. - 5:05 p.m. for a total of 186 hours. The advisor will be paid at his/her contractual rate up to \$40.00 per hour for 186 hours, not to exceed \$7,440.00 to be paid from account number 20-T13-100-100-10-30.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown  
Roll Call: Unanimously approved on a roll call vote.

57. **DRAMA CLUB - UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved creation of a Drama Club. The Drama Club will meet every Thursday and Friday beginning on January 12 2023 to June 16, 2023, for up to four hours a month. The advisor will be paid at his/her contractual rate of up to \$40.00 per hour for 43 hours, not to exceed \$1,720.00 to be paid from account number 20-T13-100-100-10-30.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown  
Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

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58. **PRINCIPLES OF INFORMATION TECHNOLOGY COURSE - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted the approval of the course, Principles of Information Technology, as an elective course. The APEX Learning curriculum aligns with state and national standards. The course is an introductory two-semester Career and Technical Education (CTE) course applicable to programs in business, management and administration. The course is a five-credit course for 2022-2023 school year.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

59. **MEDIA LITERACY COURSE - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted the approval of the course, Media Literacy, as an elective course. The APEX Learning curriculum aligns with state standards. The one semester course teaches students how to build the critical thinking, writing, and reading skills required in a media-rich and increasingly techno-centric world. The Media Literacy course is a 2.5 credit course for the 2022-2-23 school year.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.



60. **PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS/CONFERENCES - OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the identified staff below to attend the following out of district workshops:

<b>STAFF</b>	<b>POSITION</b>	<b>SCHOOL</b>	<b>WORKSHOP TITLE</b>	<b>DATE</b>	<b>LOCATION</b>	<b>FEES/ACCOUNT #</b>
Pedro J. Ruiz	ESL, Bilingual, WL Director	District Wide	NJTESOL/NJBIL 2023 Annual Conference	May 24 & 25, 2023	Hyatt Regency, New Brunswick, NJ	Total of \$515.00 Account: 20-20-2A3-200-300-00-20 (Title I)
Keith Perkins	ESL, Bilingual, WL Supervisor	District Wide	NJTESOL/NJBIL 2023 Annual Conference	May 23 & 24, 2023	Hyatt Regency, New Brunswick, NJ	Total of \$515.00 Account: 20-20-2A3-200-300-00-20 (Title I)
Marielle Ojentis	ELL Specialist	Florence ES / Grove ES	NJTESOL/NJBIL 2023 Annual Conference	May 23, 2023	Hyatt Regency, New Brunswick, NJ	Total of \$390.00 Account: 20-20-2A3-200-300-00-20 (Title I)
Kenslio Ojentis	ELL Specialist	UAMS / UMS / Irv. HS	NJTESOL/NJBIL 2023 Annual Conference	May 23 2023	Hyatt Regency, New Brunswick, NJ	Total of \$390.00 Account: 20-20-2A3-200-300-00-20 (Title I)
Jenna Maneri	ELL Specialist	Mt. Vernon ES / University ES	NJTESOL/NJBIL 2023 Annual Conference	May 24, 2023	Hyatt Regency, New Brunswick, NJ	Total of \$390.00 Account: 20-20-2A3-200-300-00-20 (Title I)
Daryl Perkins	ELL Specialist	Thurgood ES / Berkeley ES	NJTESOL/NJBIL 2023 Annual Conference	May 24, 2023	Hyatt Regency, New Brunswick, NJ	Total of \$390.00 Account: 20-20-2A3-200-300-00-20 (Title I)
Iman Haddia	ELL Specialist	Chancellor ES / Madison ES	NJTESOL/NJBIL 2023 Annual Conference	May 25, 2023	Hyatt Regency, New Brunswick, NJ	Total of \$390.00 Account: 20-20-2A3-200-300-00-20 (Title I)

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Julia Gaona	ESL Teacher	Chancellor ES	NJTESOL/NJBIL 2023 Annual Conference	May 23, 2023	Hyatt Regency, New Brunswick, NJ	Total of \$390.00 Account: 20-20-2A3-200-300-00-20 (Title I)
Hermari Lloyd	Bilingual Teacher	Berkeley ES	NJTESOL/NJBIL 2023 Annual Conference	May 23, 2023	Hyatt Regency, New Brunswick, NJ	Total of \$390.00 Account: 20-20-ARE-200-300-24-26
Jennifer Ostrega	ESL Teacher	Chancellor ES	NJTESOL/NJBIL 2023 Annual Conference	May 23, 2023	Hyatt Regency, New Brunswick, NJ	Total of \$390.00 Account: 20-20-ARE-200-300-24-26
Marie Beauburn	ESL Teacher	Madison ES	NJTESOL/NJBIL 2023 Annual Conference	May 23, 2023	Hyatt Regency, New Brunswick, NJ	Total of \$390.00 Account: 20-20-ARE-200-300-24-26
JoEllen Reynolds	ESL Teacher	Madison ES	NJTESOL/NJBIL 2023 Annual Conference	May 23, 2023	Hyatt Regency, New Brunswick, NJ	Total of \$390.00 Account: 20-20-ARE-200-300-24-26
Nadia Toussaint	ESL Teacher	Florence ES	NJTESOL/NJBIL 2023 Annual Conference	May 24, 2023	Hyatt Regency, New Brunswick, NJ	Total of \$390.00 Account: 20-20-ARE-200-300-24-26
Virginia Rodriquez	ESL Teacher	Florence ES	NJTESOL/NJBIL 2023 Annual Conference	May 24, 2023	Hyatt Regency, New Brunswick, NJ	Total of \$390.00 Account: 20-20-ARE-200-300-24-26
Anna Groginsky	4 <sup>th</sup> Grade Teacher	Florence ES	NJTESOL/NJBIL 2023 Annual Conference	May 24, 2023	Hyatt Regency, New Brunswick, NJ	Total of \$390.00 Account: 20-20-ARE-200-300-24-26
Regine Sauveur	ESL Teacher	Mt Vernon ES	NJTESOL/NJBIL 2023 Annual Conference	May 24, 2023	Hyatt Regency, New Brunswick, NJ	Total of \$390.00 Account: 20-20-ARE-200-300-24-26
Roxanne Peterson	ESL Teacher	UAMS	NJTESOL/NJBIL 2023 Annual Conference	May 24, 2023	Hyatt Regency, New Brunswick, NJ	Total of \$390.00 Account: 20-20-ARE-200-300-24-26
Manal Elkabani	ESL Teacher	UAMS	NJTESOL/NJBIL 2023 Annual Conference	May 25, 2023	Hyatt Regency, New Brunswick, NJ	Total of \$390.00 Account: 20-20-ARE-200-300-24-26
Catherine Clitus	ESL Teacher	UMS	NJTESOL/NJBIL 2023 Annual Conference	May 25, 2023	Hyatt Regency, New Brunswick, NJ	Total of \$390.00 Account: 20-20-ARE-200-300-24-26

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Vicente Guijaro	ESL Teacher	Irvington HS	NJTESOL/NJBIL 2023 Annual Conference	May 25, 2023 (1 Day)	Hyatt Regency, New Brunswick, NJ	Total of \$390.00 Account: 20-20-ARE-200-300-24-26
Michele Wallace	ESL Teacher	Irvington HS	NJTESOL/NJBIL 2023 Annual Conference	May 25, 2023	Hyatt Regency, New Brunswick, NJ	Total of \$390.00 Account: 20-20-ARE-200-300-24-26
Dr. Avadale Khani	Math Specialist K-5	Berkeley Terrace School & Mt. Vernon Avenue School	i-Ready Classroom Mathematics: "Math Shouldn't Be Quiet!"	2/1/23	Clubhouse at the Galloping Hill Golf Course, 3 Golf Drive, Kenilworth, NJ 07033	No cost to the District
Dorcas Miller	Math Specialist K-5	Chancellor Avenue School & Thurgood Marshall School	i-Ready Classroom Mathematics: "Math Shouldn't Be Quiet!"	2/1/23	Clubhouse at the Galloping Hill Golf Course, 3 Golf Drive, Kenilworth, NJ 07033	No cost to the District
Jawharah Muhammad	Math Specialist K-5	University Elementary School	i-Ready Classroom Mathematics: "Math Shouldn't Be Quiet!"	2/1/23	Clubhouse at the Galloping Hill Golf Course, 3 Golf Drive, Kenilworth, NJ 07033	No cost to the District
Belinda Perry	Math Specialist K-5	Florence Avenue School & Madison Avenue School	i-Ready Classroom Mathematics: "Math Shouldn't Be Quiet!"	2/1/23	Clubhouse at the Galloping Hill Golf Course, 3 Golf Drive, Kenilworth, NJ 07033	No cost to the District
Michael Smith	Math Specialist K-5	Grove Street School	i-Ready Classroom Mathematics: "Math Shouldn't Be Quiet!"	2/1/23	Clubhouse at the Galloping Hill Golf Course, 3 Golf Drive, Kenilworth, NJ 07033	No cost to the District
Rashawnah French	Math Specialist 6-8	Union Avenue Middle School	i-Ready Classroom Mathematics:	2/1/23	Clubhouse at the Galloping Hill Golf	No cost to the District

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			“Math Shouldn’t Be Quiet!”		Course, 3 Golf Drive, Kenilworth, NJ 07033	
Helen Maurice	Math Specialist 6-8	University Middle School	i-Ready Classroom Mathematics: “Math Shouldn’t Be Quiet!”	2/1/23	Clubhouse at the Galloping Hill Golf Course, 3 Golf Drive, Kenilworth, NJ 07033	No cost to the District
Nicole Smith	Teacher	Madison Avenue Elementary	New Jersey Association for Gifted Children	March 17, 2023	Conference Center at Mercer County Community College West Windsor, NJ	\$214.00 20-ARC-200-300-00-30
Tamara Jean-Jacques	Supervisor	Districtwide	“Hot Issues in Special Education Law”	02/02/2023	<u>NJPSAFE</u> A Morris-Union Jointure Commission New Providence, NJ	\$150.00 p/p 20-IB3-200-500-00-25
Winne Banks	Inclusion Teacher	University Middle School	Beyond Bias: Being an Antiracist Presented by New Jersey Bar Association	1/9/2023	Virtual	No cost to the District
Leora Mitchell Erica Mattaur	Teachers	University Middle School	Conflict Resolution - Hosted by the NJ Bar Association	1/25/2023	Virtual	No cost to the District
Grizzly Matias	Dean of Students	University Middle School	Social Emotional Character Development	2/6/2023	Virtual	No cost to the District
Grizzly Matias	Dean of Students	University Middle School	The Role of the School Climate	2/22/2023	Virtual	No cost to the District
Tameriah Townes	Social Studies Teacher	University Middle School	Google Classroom: Social Studies Instruction Presented by the Bureau of Education and Research	2/15/2023	Virtual	No cost to the District
Helen Maurice	Math Specialist	University Middle School	Workshop: Math Shouldn’t be Quiet	2/1/2023	Clubhouse at the Galloping Hill Golf Course,	No cost to the District

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					Kenilworth, NJ	
Veronica Murillo	Preschool Instructional Coach	Early Childhood	Veteran Preschool Instructional Coach Meeting	01/18/23	NJ Department of Education, 200 Riverview Plaza, Trenton, NJ 08625	No cost to the District
Chauntwanette Okantey	Preschool Instructional Coach	Early Childhood	Veteran Preschool Instructional Coach Meeting	01/18/23	NJ Department of Education, 200 Riverview Plaza, Trenton, NJ 08625	No cost to the District
Vezaida Marshall	3rd Grade Teacher	Madison Avenue Elementary School	DYSLEXIA: Best targeted Interventions for Greater Literacy Success	Feb. 15, 2023 8:am – 3:15 pm	The Bureau of Education and Research Newark (W. Orange)	\$279.00 per person to be paid from Acct # 15-000-223-500-00-07
Avadele Khani	Math Specialist	Mt. Vernon Avenue	Math Should Not Be Quiet!	2/1/2023	Club House at The Galloping Hill Golf Course 3 Golf Drive Kenilworth, NJ	No cost to the District
Candace Pickering	Culture & Climate Specialist	University Elementary	The Role of the School Climate Team	1/26/2023	Virtual	No Cost to the District
Candace Pickering	Culture & Climate Specialist	University Elementary	Social Emotional Character Development	2/6/2023	Virtual	No Cost to the District
Candace Pickering	Culture & Climate Specialist	University Elementary	Restorative Justice	2/16/2023	New Jersey State Bar Foundation, New Jersey Law Center, One Constitution Square, New Brunswick, NJ 08901	No Cost to the District

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JANUARY 18, 2023

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

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61. **FIELD TRIPS**

Destination/ Rationale	Date / Time	Grade Level	# of Students	# of Teachers/ Names	# of Chaperones	Admission Per Person	Transportation & Cost	Total Cost	Account #
University Middle School  Sky Zone 25 US-22, Springfield, NJ 07081  Rationale: The purpose of this trip is to build student and teacher morale and relationships while encouraging students to learn more about themselves. Students will be able to practice ethical behavior, stress management, and resilience while working through team building, cooperative, and individual activities.	Friday 11/18/2022  Pick up Time: 9:30 am Leave Time: 2:15 pm	6th	250	Mrs. Lee Mr. Zak Mrs. Clark Mr. Dorcely Mrs. Aguilar Mrs. Tamayo Mr. Bowers Mr. Tortorella Mrs. Sharrock Mr. Dix Green Mrs. Hofler- Mattur Ms. Mitchell DeLuis Ike-Egolum Mr. Audige Mr. Batchelder Powell Ms. Dove Mr. Wachtel	20	\$16 per student  250 students x 16 = \$4,000  No cost for chaperones	Transportation will be provided by ERESC  (4) buses from shore vans at the cost of \$400 per bus. (2) buses from Berber transport at the cost of \$600 per bus.  Total cost of buses: \$2800  Admin Fee: \$133.00 Total costs: \$2933.00	Total cost  \$4000 for admission  \$2933 for busing  Total cost \$6993	Admissions fee:  No cost to district, paid through student activities fund  Transportation: Accounts:  20-TI3-200-500- 00-10  Or  20-SI3-200-500- 00-10  Or  15-000-270- 512-00-10  \$2933
Board Approved October 19, 2022, Item 95, page 106. Change in administrative fee from \$90.00 to 133.00									
NJPAC 1 Center St, Newark, NJ Rational: To immerse students in performance theater while deepening their understanding of a	January 11, 2023 9:00 am - 2:00 Pm	Grade 8	180	Mr. D'Argenio Ms. DiGiore Mr. D'Angelo Ms. DeLouis Mr. Dorcely	20	Free Admission	Total cost of buses: 4 buses@625/bus \$2500.  Administrative	Buses: \$2575  Free Admission	Admissions fee:  No cost to district, paid through student activities fund

VIRTUAL BOARD MEETING

JANUARY 18, 2023

<p>Newark Native as well as the criminal justice system. Students will examine how role play and acting can enhance one’s understanding of complex concepts while simultaneously learning about various aspects of life within the criminal justice system.</p>				<p>Ms. Ferguson-Shand Ms. Grasso Ms. Johnson Ms. Montague Ms. Dove Mr. Truitt Ms. Roper Dr. Saidu Ms. Dias Ms. Townes Ms. Matias Ms. Aguilar Ms. Weiss Ms. Esoldi Ms. Rawlings</p>			<p>Fee: \$75  Total Cost: \$2575</p>		<p>Transportation: Accounts:  20-TI3-200-500-00-10  Or  20-SI3-200-500-00-10  Or  15-000-270-512-00-10</p>
<p>Irvington High School National Honor Society The Westwood, 438 North Avenue, Garwood, NJ for the NHS induction</p> <p>Rationale: To allow students to demonstrate through an oral presentation their leadership, scholarship, character and service skills.</p>	<p>Thursday, May 18, 2022, Departure: 5:30 p.m. to Return: 10:30 p.m.</p>	<p>11<sup>th</sup> and 12<sup>th</sup> Grade Students</p>	<p>80</p>	<p>5  Martin  Duska  Rishy  Takkellapati Jackson</p>	<p>5</p>	<p>\$36.00 (per student/teacher) = \$3060.00</p>	<p>ERESC to provided transportation Bus cost: \$1300.00 Admin fee cost: \$39.00  Total cost of transportation: \$1339.00</p>	<p>Transportation Cost: \$1339.00 Admission: \$3060.00</p>	<p>Transportation 15-000-270-512-00-12  Admissions: 15-190-100-800-00-12</p>
<p>Irvington High School Gay Straight Alliance (GSA)  “The Prom” - High</p>	<p>March 4, 2023  1pm -</p>	<p>9-12</p>	<p>15</p>	<p>Raquel A. Foote Latasha McMillan</p>	<p>2</p>	<p>\$8 per student \$12 Per Adult  GSA account</p>	<p>ERESC to provide transportation  Cost of bus:</p>	<p>Transportation cost: \$561.50  Admission: N/A</p>	<p>Transportation: 15-000-270-512-00-12  Admissions:</p>



VIRTUAL BOARD MEETING

JANUARY 18, 2023

<p>School Edition Musical</p> <p>Cedar Grove High School Marie McGuire Auditorium 90 Rugby Road Cedar Grove, NJ 07009</p> <p>Rationale: Irvington High School: Gay Straight Alliance (GSA) Members will watch the Musical: "The Prom" - High School Edition (<i>presented by the Cedar Grove High School Theater Department</i>) a drama award-winning musical that follows four Broadway actors lamenting their days of fame, as they travel to the conservative town of Edgewater, Indiana, to help a lesbian student banned from bringing her girlfriend to the high school prom.</p>	<p>5pm</p>					<p>will pay the admission cost per person.</p>	<p>\$550.00</p> <p>Admin Fee: \$11.50</p> <p>Total cost of transportation \$561.50</p>		<p>15-190-100-800-00-12</p>
<p>NJPAC</p>	<p>5/12/2023</p>	<p>9-12</p>	<p>15</p>	<p>Dr. Godwin</p>	<p>1</p>	<p>\$15.00 per</p>	<p>Bus Fee</p>	<p>Total Cost of</p>	<p>Transportation</p>

VIRTUAL BOARD MEETING

JANUARY 18, 2023

<p>1 center street Newark, NJ 07102</p> <p>Alvin Ailey American Dance Theater</p> <p>Rationale: A L.A.D.Y. Knight field trip that will expose young ladies to theater and high cultural activities that facilitate imagination and creativity.</p> <p>Curriculum connections: Health and Physical Education, Social Studies</p>	<p>Event time: 12:30 PM</p> <p>Depart Time: 11:30 AM</p> <p>Return time: 3:00 PM</p>					<p>person</p> <p>\$15.00 X 16 = \$240.00</p>	<p>\$400.00</p> <p>Admin Fee \$12.00</p> <p>Total Cost of Transportation \$412.00</p>	<p>Transportation \$412.00</p> <p>Total Cost for Admission \$240.00</p>	<p>15-000-270- 512-00-12</p> <p>\$412.00</p> <p>Admission</p> <p>15-190-100- 800-00-12</p> <p>\$240.00</p>
<p>Irvington High School</p> <p>Mock trial tournament at the</p> <p>Veterans Courthouse, 50 West Market Street, Newark, NJ</p> <p>This tournament provides increased speech, leadership, and literacy skill development.</p>	<p>Tuesday 2/7/2023</p> <p>Departure: 4:00 p.m.</p> <p>- Return: 10:00 p.m.</p>	<p>9th - 12th</p>	<p>10</p>	<p>2</p> <p>Tariq Raheem</p> <p>Robert Johnson</p>	<p>2</p>	<p>N/A</p>	<p>ERESC to provide transportation</p> <p>Cost of bus: \$600.00</p> <p>Admin Fee: \$18.00</p> <p>Total cost of transportation \$618.00</p>	<p>Transportation cost: \$618.00</p> <p>Admission: N/A</p>	<p>Transportation: 15-000-270- 512-00-12</p> <p>Admissions: 15-190-100- 800-00-12</p>
<p>Junior Achievement of NJ</p>	<p>Wednesday,</p>	<p>9-12<sup>th</sup></p>	<p>45</p>	<p>MAJ (Ret.)</p>	<p>2</p>	<p>The entry fee</p>	<p>ERESC to provide</p>	<p>Transportation</p>	<p>Transportation:</p>

VIRTUAL BOARD MEETING

JANUARY 18, 2023

<p>Finance Park Address: Junior Achievement of New Jersey 360 Pear Blossom Drive, Edison NJ ISTE STANDARDS FOR STUDENTS Standard 9.1 Personal Financial Literacy, Standard 9.2 Career Awareness, Exploration, Preparation and Training, Standard 9.3: Career and Technical Education, Standard 9.4 Life Literacies and Key Skills financial literacy in an interactive marketplace representing a local community, including financial services, media, telecommunications, utilities and more.</p>	<p>January 11, 2023  Departure: 8:00 am  to  Return: 2:00 pm  with student arrival at 8:45 am</p>			<p>Munro SFC (Ret.) Craig</p>		<p>for the Career workshop:  N/A</p>	<p>transportation  Cost of bus: \$700.00  Admin Fee: \$21.00  Total cost of transportation \$721.00</p>	<p>cost: \$721.00  Admission: N/A</p>	<p>15-000-270-512-00-12  Admission: 15-190-100-800-00-12</p>
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Rationale: The cadets will experience financial literacy in an interactive marketplace representing a local community, including financial services, media, telecommunications, utilities and more. This event is designed for them to experience their personal financial futures first-hand. This free program helps NJ students meet core curriculum standards and the 9.1 standard high school graduation requirements. JA Finance Park is the perfect real-world lesson for business, finance and marketing classes. JA prepares young people for the real world by showing them how to generate wealth and effectively manage it.

**ACTION:**  
Motion by: Syesha Benbow, Seconded by: Ronald Brown  
Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

JANUARY 18, 2023

62. **FOR THE RECORD**

- A. Item #72, page 91, Board approved 10/19/2022, entitled “Virtual Corey The Dribbler Assembly-University Elementary School” should read “In-Person Corey The Dribbler Assembly.
- B. Item #73, page 92, Board approved 10/19/2022, entitled “Virtual Adventures in Reading Assembly-University Elementary School” should read “In-Person Adventures in Reading Assembly.
- C. Item# 15, Page 44, Board approved 12/14/22, COMMUNITY-BASED INSTRUCTION (CBI) CAREER EXPLORATION IRVINGTON HIGH SCHOOL- 2022-2023 - OFFICE OF SPECIAL SERVICES-should reflect a change of trips dated for January 3, 2023 to January 5, 2023.
- D. Item #32, Page #51, Registration, Health, and Wellness Fair, Board Approved December 14, 2022 should reflect rain date from April 23, 2023 to April 29, 2023.
- E. Item (u) page 24 approved 12/14/22 should read The Program will run January 7, 2023 and End April 29, 2023.
- F. Item 29, page 50 Board approved December 14, 2022, entitled “Open Gym Basketball Program” – Chancellor Avenue School account number should be changed from 20-TI2-100-100-03-30 to 20-TI3-100-100-03-30.
- G. Item #38, page # 52, Board Approved December 14, 2022, Senior Awards Ceremony will be held on Wednesday, June 15, 2023 should read Thursday, June 15, 2023.
- H. Item number 46, Page #26, Board Approved November 16, 2022- Winter Community Festival-should reflect a time & date change from December 15, 2022 (5:30pm-7:30pm), to February 25, 2023 (11:00am-1:00pm).
- I. Item number 89, page 93, Board approved September 21, 2023: Zero Block Credit Recovery/Initial Credit Program-Irvington High School should reflect a change of time from 1.5 hours per day to 45 minutes per day (3 hours per week) for108 days. The total cost does not exceed the original amount.

ATHLETICS

JANUARY 18, 2023

63. **ESSEX/HUDSON COUNTY CHAPTER OF THE NFF-CHOF DUES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment of dues to the Essex/Hudson County Chapter of the National Football Foundation/College Football Hall of Fame. The dues shall not exceed \$175.00, payable from account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

64. **BALLYS ATLANTIC CITY – STATE WRESTLING TOURNAMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment to Bally's Atlantic City for lodging for members of the Irvington High School wrestling team to attend the NJSIAA State Wrestling Championship Tournament in Atlantic City, NJ from March 2, 2023-March 4, 2022. Coach Kyle Steele and Coach Lawrence Bender will chaperone approximately four (4) student-athletes. Lodging expenses shall not exceed \$200.00 per night, for two rooms, for four nights, for a total amount not to exceed \$1,600.00, payable from account number 15-402-100-500-00-12.

Tournament Dates: March 2, 2023-March 4, 2023

Travel Dates: March 1, 2023, and March 5, 2023

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

JANUARY 18, 2023

65. **REIMBURSEMENT FOR MEALS, PARKING, AND TOLLS – KYLE STEELE AND LAWRENCE BENDER**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved reimbursement to Irvington High School Wrestling Coaches, Kyle Steele, and Lawrence Bender, for meals, parking, and tolls that are accrued while chaperoning two (2) students during the NJSIAA State Wrestling Tournament in Atlantic City, NJ from March 1, 2023, to March 5, 2023. The total combined reimbursement amount shall not exceed \$1,899.29, payable from account number 15-402-100-500-00-12.

Mileage: 2 Cars driving 420 miles @ 0.58 per mile = \$487.29

Tolls: No more than \$50.00 per vehicle = \$100.00

Parking: No more than \$125.00 per vehicle = \$250.00

Meals: No more than \$44.25 per person for the first and last day of travel = \$354.00

Meals: No more than \$59.00 per person for each day of the tournament = \$708.00

(GSA link: <http://www.gsa.gov/portal/content/10518>)

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

JANUARY 18, 2023

66. **FOR THE RECORD**

- A. Printing Guru – Custom Items. Board Approved June 15, 2022. Page #116, Item #146. Account Number Should Have Been Listed as 15-402-100-500-00-12

BUILDINGS & GROUNDS

JANUARY 18, 2023

67. **RENOVATION HVAC AND LIGHTING IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Santorini Construction Inc 1 South Riverside Drive Neptune NJ 07753 to upgrade with new HVAC and, lighting at Irvington High School West Wing, for 202-2023, school year, bid number 23-004 in the amount not to exceed \$5,220,000.00, payable from account number, 20-ARE-200-500-32-30, pending availability of funds

Other bids:

AMCO Enterprises Inc. 600 Swenson Drive, Kenilworth, NJ 07033

ML, Inc, 65 South Street Passaic NJ 07055

Seawolf Construction Corp. 505 North Broad Street Suite 111 Elizabeth NJ 07208

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

68. **AUTO CLEAR- RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Auto Clear 10A Bloomfield Avenue, Pine Brook, New Jersey 07058 for the purchase of a Garrett pd6500i including installation and training for the 2022 -2023, school year, in the amount not to exceed \$770.00, payable from account number 11-000-262-420-00-34.

Second quote: Deterrent Technologies, 1750 Brielle Avenue Ocean NJ 07712

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.



BUILDINGS & GROUNDS

JANUARY 18, 2023

69. **HOGAN SECURITY GROUP-UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a service contract to Hogan Security Group, 1589 Reed Road Unit 10, Pennington NJ 08534 as an agreement to replace one pair of (gym) exterior doors as per Cooperative Purchasing HCESC contract number 203 for the 2022-2023, school year in the amount not to exceed \$34,104.30 payable from account number 20-ARE-200- 500-32-30

## ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

70. **NEW JERSEY TRANSIT- - DISTRICT WIDE**

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools to purchase from New Jersey Transit, P.O. Box 1549, One Penn Plaza East, Newark, NJ 07101-1549 bus tickets and transfers for displaced families and students who have an IEP for the 2022-2023 school year in an amount not to exceed \$35,000.00 payable from account number 11-000-270-511-00-36

## ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

71. **LONGO ASSOCIATES, INC, -RENOVATIONS SCIENCE LABS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Longo Associates and Sheldon Laboratory Systems, 100 Hilltop Road Ramsey, NJ 07446 to supply/install equipment in the following locations: Irvington High School: 309/311, 312 Prep, 314, 326, and 327. Union Avenue Middle School: 227 and 329. University Middle School: 215 and 314. The proposal includes planning, drawings, delivery, offload, installation, lab tables, countertops, casework, sinks, and fixtures. The amount not to exceed \$781,985.02 payable from Account numbers: 20ARE-200-500-39-30 and 20ARE-200-600-39-30

## ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

JANUARY 18, 2023

72. **PUBLIC SEWER SERVICE- DISTRICT WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Public sewer service 190 Main Avenue Wallington NJ 07057 as a district-wide to service/repair sewer lines at an additional cost of \$337.00/hr., and \$525,00 respectively for a disposal fee of sludges for 2022-2023, in the amount not to exceed \$1,482.00, payable from account number 20-CV1-200-500-32-30

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

73. **TRANE SERVICE- THURGOOD MARSHALL SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Trane 19 Chapin Road Bldg. B Suite 200 Pine Brook NJ 07058 to service/repair HVAC units for 2022-2023, in the amount not to exceed \$3,330.00, payable from account number 20-ARE-200-500-32-30

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

JANUARY 18, 2023

74. **FOR THE RECORD**

- A. GM Data Communication Technologies, Inc, Board approved April 13, 2022, page number 75, items number 66, account number 20-ARE-200-500-32-30, should have read 11-000-266-300-00-35
- B. Alarm and Communication Board approved December 14, 2022, page number 92, items number 108, account number 20-ARE-200-300-32-30, should have read 11-000-266-300-00-35
- C. Miron Technologies Board approved June 29, 2022, page number 121, items number 113, account number 11-000-266-300-00-35, should have read 11-000-266-610-00-35
- D. Alarm and Communication Technologies, Board approved, June 29, 2022, page number 108, item number 107, ESCNJ 17/18-59 should have read ESCNJ 21/22-41

FINANCE

JANUARY 18, 2023

75. **PAYMENT OF BILL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment for the following bills and claims:

Regular Accounts Payable:	January	\$ 10,199,561.97
Regular Payroll	December	\$ 9,068,039.65
Workers Compensation	January	\$ 68,183.62
Medicare B	December	\$ 53,819.40
Total:		\$19,389,604.64

The accounts payable appearing on the January 18, 2023 Board Meeting agenda may be inspected in the Board Secretary’s Office.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

76. **BOARD SECRETARY’S FINANCIAL REPORT - NOVEMBER 2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Board Secretary’s Report for the period ending November 30, 2022.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

77. **TREASURER OF SCHOOL MONIES FINANCIAL REPORT - NOVEMBER 2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Treasurer of School Monies Financial Report for the period ending November 30, 2022.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JANUARY 18, 2023

**78. CERTIFICATION OF EXPENDITURES REPORT - NOVEMBER 2022**

Pursuant to 6A:23A-16.10(c)4, the Board of Education has obtained from the Board Secretary that as of November 30, 2022, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certified pursuant to 6A:23A-16.10(b) that no major account or fund has been over expended.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

**79. PAYMENT OF DISTRICT TAXES FOR NOVEMBER 4<sup>TH</sup> REQUEST**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of November 2022 from Irvington Township in the amount of \$1,454,960.75.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

**80. PAYMENT OF DISTRICT TAXES FOR DECEMBER 3<sup>RD</sup> REQUEST**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of December 2022 from Irvington Township in the amount of \$1,454,960.75.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

**81. PAYMENT OF DISTRICT TAXES FOR JANUARY 2<sup>ND</sup> REQUEST**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of January 2023 from Irvington Township in the amount of \$1,454,960.75.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JANUARY 18, 2023

**82. PAYMENT OF DISTRICT TAXES FOR FEBRUARY 1<sup>ST</sup> REQUEST**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of February 2023 from Irvington Township in the amount of \$1,454,960.75.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

**83. DUAL CREDIT ONLINE INSTRUCTIONAL SERVICE AGREEMENT BETWEEN SYRACUSE UNIVERSITY AND IRVINGTON HIGH SCHOOL FOR 2022-2023 SCHOOL YEAR - OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved entering into a dual credit online instructional agreement between Syracuse University and Irvington High School for the 2022-2023 school year. The agreement under the Carl Perkins Grant will allow Irvington senior students to earn college credits (Introduction to Entrepreneurship – EEE370) through the Project Advance Office of Syracuse University. The cost of the program is \$360 per student for (5) five students. Total not to exceed \$2,415.00 to be paid from account 20-CP3-100-300-00-19.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

**84. CDWG 2022-2023 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the purchase of DJI Fly More Combo Kit for Mavis 3 Drone from CDWG, 230 N. Milwaukee Ave, Vernon Hill, IL 60061, State Contract ESCNJ number 18/19-03 district wide for the 2022-2023 school year. Total cost not to exceed \$3,184.01 and to be paid from account number 20-ARE-400-732-19-30.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JANUARY 18, 2023

85. **SDA & NJDOE FY23 CAPITAL MAINTENANCE - EG-0218-D02 - BUSINESS OFFICE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to receive funding from SDA for emergent and capital maintenance needs district wide from the New Jersey State FY2023 grant in the amount of \$1,220,476.00 & NJDOE to offset appropriate costs incurred this fiscal year.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

86. **COOPERATIVE PURCHASING PROGRAM – SOURCEWELL– 2022-2023**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the district’s participation in Sourcewell Purchasing Cooperative for the purchase of goods and services during the 2022-2023 school year. Sourcewell streamlines the procurement process for government agencies and provides ready-to-use competitively solicited cooperative contracts. There are no costs or commitments required to participate in the Sourcewell Cooperative.

**ACTION:**

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

87. **SCIENCE LABORATORY RENOVATIONS AT IRVINGTON HIGH SCHOOL, UNION AVENUE MIDDLE, AND UNIVERSITY MIDDLE SCHOOLS BY LONGO ASSOCIATES AND SHELDON LABORATORY SYSTEMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the proposed renovations to science laboratory spaces per the specifications in the proposal by Longo Associates and Sheldon Laboratory Systems. Spaces are as follows: Irvington High School: 309/311, 312 Prep, 314, 326, 327. Union Avenue Middle School: 227, 329. University Middle School: 215, 314. Proposal includes planning and drawings, delivery, offload, installation, lab tables, countertop, casework, sinks, and fixtures. The amount not to exceed \$781,985.02 to be paid, pending the availability of funds, via Account #20-ARE-400-731-XX-30, 20-ARE-400-732, 20-ARE-200-500-XX-30 and 20-ARE-200-600-XX-30. State vendor ESCNJ 22/23-08 No. 65MCESCCPS.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JANUARY 18, 2023

**88. SCIENCE LABORATORY AND ENGINEERING WORKSHOP AT RITA L. OWENS STEAM ACADEMY BY LONGO ASSOCIATES AND SHELDON LABORATORY SYSTEMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the proposed installation of a multi-functional science laboratory and engineering workshop and adjacent storage rooms at the STEAM Academy per the specifications in the proposal by Longo Associates and Sheldon Laboratory Systems. Proposal includes planning and drawings, delivery, offload, installation, lab tables, countertop, casework, sinks, and fixtures. The amount not to exceed \$96,482.41 to be paid, pending the availability of funds, via Account #20-ARE-400-731-XX-30, 20-ARE-400-732, 20-ARE-200-500-XX-30 and 20-ARE-200-600-XX-30. State vendor ESCNJ 22/23-08 No. 65MCESCCPS.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

**89. SCIENCE LABORATORY AUDIO-VISUAL EQUIPMENT AND INSTALLATION AT IRVINGTON HIGH SCHOOL, UNION AVENUE MIDDLE, AND UNIVERSITY MIDDLE SCHOOLS BY BLUUM USA, INC.**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the proposed equipment and installation of audio-visual equipment to facilitate video-conferencing, virtual labs, virtual field trips, and extended learning opportunities for after-school clubs, Saturday programs, and Summer enrichment and extended year programs. The Audio-Visual upgrade will include projectors where monitors and projectors do not currently exist, speakers, microphone, and camera to facilitate interactive conferences and virtual labs. Spaces are as follows: Irvington High School: 308, 309/311, 314, 326, 327. Union Avenue Middle School: 227, 329. University Middle School: 215, 314. Costs as follows: Irvington High School - \$19,119; Union Avenue Middle - \$8,816.00; University Middle - \$8,816.00. Proposal includes delivery, equipment, and installation. NJ State Contract #17-FOOD-00244; Ed Data Vendor #NJ0267 (Multiple Contracts); NCPA, HCESCCAT, TIPS (multiple) Contracts Costars 3&34, PEPPM# 531722-001 + MORE The amount not to exceed \$36,751.00 to be paid via Accounts numbers 20-LA1-400-731-00-30, 20-LA1-400-732, and 20-LA1-200-600-00-30.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.



FINANCE

JANUARY 18, 2023

90. **NEW JERSEY CITY UNIVERSITY SPRING 2022 CO-HORT INTRO TO EDUCATION AND PSYCHOLOGY – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment of funds to New Jersey City University for “The Special Education Initiative”, Spring Cohort tuition for nine (9) students in the total amount of \$23,321.82 to be paid from account number 20-ARE-200-300-25-30. Total cost not to exceed \$23,321.82.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

91. **NEW ENGLAND CENTER FOR CHILDREN (NECC) AUTISM CURRICULUM ENCYCLOPEDIA PROGRAM 2022-2023 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment of funds to Autism Curriculum Encyclopedia® (ACE®) program for the months of July and August at the cost of \$3,833.60 per month. Total cost not to exceed \$7,668.00 to be paid from account number 20-IB3-200-600-00-25. Pending the availability of funds.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

92. **REVISED CONTRACT FOR THERAPY SOURCE STAFFING SOLUTIONS d/b/a TX, SOURCE, INC., TO PROVIDE SPEECH LANGUAGE PATHOLOGISTS FOR IN-DISTRICT SPECIAL EDUCATION STUDENTS 2022-2023 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Therapy Source, Staffing Solutions d/b/a TX Source, Inc., for the 2022-2023 school year to service in-district Special Education students with two (2) Speech Language Pathologists (SLPs) at Berkeley Terrace Elementary School and Augusta Preschool Academy. The services began September 7, 2022 through June 30, 2023. The cost for each Speech Language Pathologist is \$89.00 per hour for six and one half (6.5) hours per day, to work five (5) days a week. The total cost is not to exceed \$228,800.00, to be paid from account number 20-IB3-200-300-00-25.

## OTHER QUOTES:

\* Eden Outreach, Princeton, NJ

\* Essex Regional Educational Services Comm., NJ

## ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JANUARY 18, 2023

93. **REVISED THERAPY SOURCE, STAFFING SOLUTIONS d/b/a TX SOURCE, INC. PROVIDING THREE SPEECH LANGUAGE THERAPISTS TO SERVICE IRVINGTON SPECIAL EDUCATION STUDENTS IN-DISTRICT DURING THE 2022 EXTENDED SUMMER YEAR PROGRAM (ESY) – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Therapy Source, Staffing Solutions, for providing three (3) Speech Language Therapists to service Irvington Special Education students that attended the 2022 Extended Summer Year Program (ESY), began June 5, 2022 through August 22, 2022, from 8:15 a.m. to 1:15 p.m. daily. The cost for each licensed Speech Language therapist is \$89.00 per hour. These services are necessary as required by the students' Individual Educational Program. Total cost is not to exceed \$25,916.00, to be paid from account number 20-IB3-200-300-00-25.

## OTHER QUOTES:

- \* Eden Outreach, Princeton, NJ
- \* Essex Regional Educational Services Comm., NJ

## ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery  
Roll Call: Unanimously approved on a roll call vote.

94. **REVISED MARION P. THOMAS CHARTER SCHOOL NEWARK, NEW JERSEY- OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved a student from Marion P. Thomas Charter School in Newark, New Jersey to be placed in Irvington Public Schools for special educational services and related services for the 2022-2023 school year. The listed tuition rate for Irvington is \$29,493.00 (Autistic) with speech language services at the rate of \$3,990.00 and occupational therapy services at the rate of \$3,990.00 (related services) to be paid to Irvington Public Schools from (Marion P. Thomas Charter School) for the total cost of \$37,473.00 including tuition costs and related services (required) per the student's Individual Education Program (IEP).

## ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery  
Roll Call: Unanimously approved on a roll call vote.

FINANCE

JANUARY 18, 2023

95. **CONTRACT FOR NEW AGE BEHAVIORAL CONSULTANTS, LLC, TO PROVIDE TWO PHYSICAL THERAPISTS AND A SPEECH LANGUAGE PATHOLOGIST FOR IN-DISTRICT SPECIAL EDUCATION STUDENTS 2022-2023 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved New Age Behavioral Consultants, LLC., for the 2022-2023 school year to service in-district Special Education students with two (2) Physical Therapists and one (1) Speech Language Pathologists (SLP). The cost for each Physical Therapist is \$125.00 per hour and the cost of evaluations will be \$375.00 per evaluation; the cost for the Speech Language Pathologist will be \$122.00 per hour for six and one half (6.5) hours per day, to work five (5) days a week. The total cost is not to exceed \$300,000.00, to be paid from account number 20-ARE-200-300-25-30. Pending the availability of funds.

OTHER QUOTES:

- \* Eden Outreach, Princeton, NJ
- \* Essex Regional Educational Services Comm., NJ

ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery  
Roll Call: Unanimously approved on a roll call vote.

FINANCE

JANUARY 18, 2023

96. **AMENDMENT 1- AMERICAN RESCUE PLAN ACT OF 2021-ELEMENTARY AND SECONDARY SCHOOLS EMERGENCY RELIEF FUND- (ARP-ESSER)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the request to submit the application and accept funds under the “Elementary and Secondary Schools Emergency Relief Fund (ARP-ESSER) Consolidated Formula Sub-Grant for the project period starting March 11, 2021 and ending September 30, 2024 as listed below:

ARP ESSER

<u>ACCOUNT NUMBER</u>		<u>AMOUNT</u>
20-ARE-100-100	Instruction – Teachers’ Salaries	\$ 1,155,115.00
20-ARE-100-300	Purchased Services	\$ 108,000.00
20-ARE-100-500	Other Purchased Services	\$ 688,800.00
20-ARE-100-600	Instructional – General Supplies	\$ 1,711,352.00
20-ARE-100-800	Other Objects	\$ 52,500.00
20-ARE-200-100	Support Salaries	\$ 1,787,457.00
20-ARE-200-200	Employee Benefits	\$ 1,060,631.00
20-ARE-200-300	Professional and Tech Services	\$ 2,227,349.00
20-ARE-200-500	Other Purchased Services	\$ 5,684,527.00
20-ARE-200-600	Support – Supplies & Materials	\$ 4,750,937.00
20-ARE-400-731	Instructional Equipment	\$ 497,000.00
20-ARE-400-732	Non-Instructional Equipment	<u>\$ 7,335,667.00</u>
	Subtotal ARP ESSER	\$27,059,335.00

Accelerated Learning and Coaching and Educator Support Grant

<u>ACCOUNT NUMBER</u>		<u>AMOUNT</u>
20-ARC-200-300	Professional and Tech Service	<u>\$ 783,410.00</u>
	Subtotal Accelerated Learning and Coaching Educator Support Grant	\$ 783,410.00

Evidence-Based Summer Learning and Enrichment Program

<u>ACCOUNT NUMBER</u>		<u>AMOUNT</u>
20-ARS-100-600	Instructional – General Supplies	\$ 30,000.00
20-ARS-200-600	Support – Supplies & Materials	<u>\$ 23,412.00</u>
	Subtotal Evidence Based Summer Learning and Enrichment Grant	\$ 53,412.00

Evidence-Based Comprehensive Beyond the School Day Activities Grant

ACCOUNT NUMBER

20-ARV-100-100	Instruction – Teachers’ Salaries	\$ 9,600.00
20-ARV-100-600	Instruction– Supplies and Materials	\$ 19,665.00
20-ARV-200-100	Support Salaries	\$ 1,600.00
20-ARV-200-200	Benefits	\$ 856.00
20-ARV-200-600	Support – Supplies and Materials	\$ 20,689.00
20-ARV-200-800	Other Objects	<u>\$ 1,002.00</u>

Subtotal Evidence Based Comprehensive Beyond the School Day Activities Grant \$ 53,412.00

NJTSS Mental Health Support Staffing Grant

ACCOUNT NUMBER

20-ARM-200-100	Support Salaries	\$ 200,000.00
20-ARM-200-200	Employee Benefits	\$ 53,300.00
20-ARM-200-300	Professional and Tech Services	\$ 107,200.00
20-ARM-200-500	Other Purchase Services	\$ 48,625.00
20-ARM-200-600	Support – Supplies & Materials	<u>\$ 36,488.00</u>

Subtotal Mental Health Support Staffing Grant \$ 445,613.00

**ARP ESSER Grand Total:** \$28,395,182.00

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

97. **CAFETERIA KITCHEN EQUIPMENT SERVICES/REPAIR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to TEK Express, 25 Hutcheson Place, Lynbrook, NY 11563 for payment of outstanding invoices not received from the 2021-2022 school year, to repair and service cafeteria equipment district wide. The amount not to exceed \$1655.90, payable from account number 60-910-310-500-00-38.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JANUARY 18, 2023

98. **DONATION FROM DONORS CHOOSE –ART SUPPLIES MADISON AVENUE  
ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Madison Avenue School to receive a donation of Art supplies including crayons, beads and string from Donors Choose, 134 West 37 St, New York, NY 10018. This donation will be used to infuse the STEAM into the library. Students will be provided opportunities to create patterns for precoding activities. Approximate value of \$242.00. This will be no cost to the District.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

99. **DONATION FROM DONORS CHOOSE –EIGHT LEGO EDUCATION SPIKE ESSENTIAL  
KITS MADISON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Madison Avenue School to receive a donation from Donors Choose, 134 West 37 St. New York, NY. Donations consist of Eight Lego Education Spike Essential Kits and four Creative Lego Bricks Sets. This donation will be used to teach STEM in the library. Students will be provided learning opportunities to create, build and code. Approximate value: \$2,749.59. This will be no cost to the District.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JANUARY 18, 2023

**100. PURCHASE OF THE TI-SMARTVIEW CE SOFTWARE FOR THE TI-84 PLUS FAMILY, 5+ SEATS. MULTI-USER PLATFORM, 1-YEAR SUBSCRIPTION LICENSE – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to purchase TI-SmartView CE Software from EAI Education, Oakland, NJ. This is an electronic delivery of software that emulates the TI-84 Plus Family of Graphing Calculators on a PC or Mac. This is a Multi-user Platform, (minimum of 5 seats), 1-Year Subscription license, serving math students in grades 6-12. The subscription displays up to four different representations, including graph, table, equation, data lists screens and multiple screen captures from TI-SmartView CE into compatible applications.

The total cost for the 1-year of licensing and usage will be paid from account number 11-190-100-500-00-17, not to exceed \$518.00.

Second Quote: Underwood Distributing Company

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

**101. 2022-2023 DONATION – IRVINGTON HIGH SCHOOL JROTC PROGRAM –PETRUCCI FAMILY FOUNDATION, INC.**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and accepted a donation of \$1,575.00, from Community Response, LLC (An affiliate of the Petrucci Family Foundation), 171 State Route 173, Suite 201, Asbury, NJ 08802 on behalf of the Iron Hill Charity Golf Open, to the JROTC Program of Irvington High School.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JANUARY 18, 2023

**102. BLUUM USA, INC. – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Bluum USA, Inc. located at 4675 E. Cotton Center Blvd, Suite 155, Phoenix, AZ 85040 to upgrade and replace the Audio/Visual system to the Professional Development Conference Room, as per Bid # 23-2001 at the Irvington Board of Education at a cost not to exceed \$14,167.00, payable from account number: 20-ARE-400-732-00-30.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

**103. WHITSON'S CATERING SERVICE FOR THE 36<sup>TH</sup> ANNUAL COMMEMORATIVE TRIBUTE TO THE LIFE AND WORK OF DR. MARTIN LUTHER KING, JR. – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Whitson's Catering to supply food and refreshments for approximately 100 dignitaries and students that will attend the 36<sup>th</sup> Annual Commemorative Tribute to the Life and Work of Dr. Martin Luther King, Jr. to be held on Saturday, January 21, 2023, at Rita L. Owens STEAM Academy, located in the Auditorium at 36 Mt. Vernon Avenue, Irvington, New Jersey. The cost for food and refreshments is not to exceed \$2,460.00, payable from account number: 20-ARE-200-500-00-30.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

**104. WINTER COMMUNITY FESTIVAL-WHITSONS - OFFICE OF GOVERNMENT PROGRAMS, RETENTION AND RECRUITMENT**

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent of Schools and granted permission for the office of Government Programs, Retention, and Recruitment to purchase light refreshments for guests who will be in attendance at the Winter Community Festival Event on February 25, 2023. Food and beverages will be provided by Whitsons and the cost is not to exceed \$2,775.00, payable from account number 20-ARE-200-500-00-30.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.



FINANCE

JANUARY 18, 2023

105. **APPLE COMPUTER LICENSES - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Apple Computer, 5505 W. Parmer Lane Bldg. 7, Austin, TX 78727-6524, to provide lifetime license for devices. For total not to exceed \$875.00, payable from account # 20-IB3-100-500-00-25.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

106. **APPLE COMPUTER APPS & BOOKS CREDIT FOR EDUCATION - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Apple Computer, 5505 W. Parmer Lane Bldg. 7, Austin, TX 78727-6524 to provide Apps & Books Credit For Education for student devices. For total not to exceed \$4,000.00, payable from account # 20-IB3-100-500-00-25.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JANUARY 18, 2023

107. **TRANSFER OF FUNDS 2022-2023**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the following appropriation transfer of funds for the 2022-2023 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
15-000-240-600-00-07 15-190-100-800-00-07	School Admin Supply Other Objects - Admission	\$373.00	\$373.00	<b><u>Madison Avenue School:</u></b> To provide additional funds for admission to Liberty Science Center
11-403-200-600-00-20 11-403-200-500-00-20	Admin Supplies and Materials Other Purchased Services	\$10,000.00	\$10,000.00	<b><u>Steam Academy:</u></b> To provide additional funds for transportation and Mural painting in the vestibule
20-TI3-200-600-00-04 20-TI3-400-732-00-04	Supplies and Materials Title I Non-Instructional Equipment	\$2,775.00	\$2,775.00	<b><u>Florence Avenue School:</u></b> To provide funds for replacement of the broken Interactive Whiteboard Panel in the school cafeteria
20-TI3-100-600-00-05 20-TI3-100-800-00-05	Non-Instructional Supplies & Materials Other Purchased Services	\$4,808.50	\$4,808.50	<b><u>University Elementary:</u></b> To provide additional funds for field trip admissions
15-000-213-100-00-05 15-000-213-175-00-05 15-000-266-100-00-05 15-000-240-105-01-05	Nurse - Salary Social Service Coord - Salary Security Salary Admin Secretary - Stipend	\$19,396.02	\$9,498.50 \$9,678.06 \$219.52	<b><u>University Elementary:</u></b> To provide additional funds for budget alignment and Board approved new positions district wide.
15-120-100-101-00-08 15-120-100-101-01-08 15-000-240-105-00-08 15-213-100-101-00-08 15-000-211-173-00-08 15-000-213-100-00-08 15-000-213-175-00-08	Grades 1 - 5 Teacher Salary Grades 1 - 5 Teacher Stipend Admin Secretary - Salary Special Ed - Resource Room Parent Coordinator - Salary Nurse - Salary Social Services Coordinator - Salary	\$25,000.00 \$74,531.84 \$25,000.00	\$107,519.30 \$164.54 \$7,350.00 \$9,498.00	<b><u>Thurgood Marshall:</u></b> To provide additional funds for budget alignment and Board approved new positions district wide.

Account Number	Description	From	To	Explanation
15-140-100-101-00-12 15-000-211-000-00-12 15-000-211-173-00-12 15-000-218-105-00-12 15-000-240-110-00-12	Grades 9 - 12 Teacher Salary Attendance Secretary - Salary Parent Coordinator - Salary Guidance Secretary - Salary Other Admin Salary	\$151,522.52	\$6,050.47 \$313.76 \$15,438.83 \$129,719.46	<b>Irvington High School</b> To provide additional funds for budget alignment and Board approved new positions district wide.
11-000-219-104-00-25 11-150-100-101-00-25 11-000-216-100-00-25 11-000-219-104-25-25 11-000-219-105-00-25	CST Salaries Home Instruction - Special Ed Salaries Ot, PT, Speech - Salaries Other Prof Staff - Salaries CST Secretarial Salaries	\$101,205.56 \$34,202.50	\$27,904.60 \$88,004.21 \$19,499.25	<b>Special Services:</b> To provide additional funds for budget alignment and Board approved new positions district wide.
11-403-100-500-00-20 11-000-221-102-00-15 11-000-221-104-00-15 11-000-221-105-00-15	Steam Academy - Inst Purchases Supervisors/Directors Salary Asst. Superintendent Salary Secretary Curr & Instr Salaries	\$311,970.09	\$270,331.80 \$1,588.72 \$40,049.57	<b>Curriculum &amp; Instruction:</b> To provide additional funds for budget alignment and Board approved new positions district wide.
11-000-251-100-00-31 11-000-230-100-00-16	Business Office - Salaries Superintendent Office - Salary	\$95,000.00	\$95,000.00	<b>Business Office:</b> To provide additional funds for Superintendent merit stipends for the 21-22 school year and new positions for the 2022-2023 school year.
11-000-266-300-00-35 11-000-266-800-00-35	Purchase Technical Services Other Objects	\$5,400.00	\$5,400.00	<b>Buildings and Grounds:</b> To provide additional funds for document scanner for the 2022-2023 school year
11-000-262-100-00-34 11-000-261-100-00-33	Custodian Salary Maintenance Salary	\$70,000.00	\$70,000.00	<b>Buildings and Grounds:</b> To provide additional funds for maintenance overtime stipends
15-120-100-101-00-02 15-000-213-100-00-02 15-240-100-101-00-02 15-212-100-101-00-02 15-000-266-100-00-02 15-000-218-104-00-02 15-000-213-175-00-02 15-000-211-173-00-02	Grades 1 - 5 Teacher Salary Nurse Salary Bilingual Salary Special Education Salary Security Salary Guidance Counselors Salary Social Services Salary Parent Coordinator Salary	\$174,296.00 \$5,681.00	\$78,351.00 \$67,171.00 \$28,774.00 \$3,001.00 \$2,550.00 \$130.00	<b>Berkeley Terrace:</b> To provide additional funds for salaries due to budget alignment and new positions for the 2022-2023 school year.

Account Number	Description	From	To	Explanation
15-120-100-101-00-03	Grades 1 - 5 Teacher Salary	\$49,330.00		<b>Chancellor Avenue:</b> To provide additional funds for salaries due to budget alignment and new positions for the 2022-2023 school year.
15-000-266-100-00-03	Security Salary	\$20,000.00		
15-240-100-101-00-03	Bilingual Salary	\$17,072.00		
15-000-222-177-00-03	Tech Coordinator		\$59,330.00	
15-000-240-105-00-03	Secretary Salary		\$12,536.00	
15-110-100-101-00-03	Kindergarten Teacher Salary		\$11,100.00	
15-213-000-101-00-03	Special Education Salary		\$3,001.00	
15-000-211-100-00-03	Attendance Secretary Salary		\$270.00	
15-000-211-173-00-03	Parent Coordinator Salary		\$165.00	
15-120-100-101-01-07	Grades 1 - 5 Teacher Stipends	\$89,659.00		<b>Madison Avenue:</b> To provide additional funds for salaries due to budget alignment and new positions for the 2022-2023 school year.
15-000-240-103-00-07	Principal / Assistant Principal Salary		\$59,884.00	
15-240-100-101-00-07	Bilingual Salary		\$16,617.00	
15-000-211-100-00-07	Attendance Secretary Salary		\$13,158.00	
15-000-100-101-01-09	Grades 1 - 5 Teacher Stipends	\$36,589.00		<b>Mt Vernon Avenue:</b> To provide additional funds for salaries due to budget alignment and new positions for the 2022-2023 school year.
15-000-222-100-00-09	Media Services Library		\$21,959.00	
15-000-218-104-00-09	Guidance Counselors Salary		\$14,530.00	
15-000-211-173-00-09	Parent Coordinator Salary		\$130.00	
15-000-240-105-00-06	Secretary Salary - Admin	\$2,950.00		<b>Grove Street:</b> To provide additional funds for salaries due to budget alignment and new positions for the 2022-2023 school year.
15-000-213-175-00-06	Social Services Salary		\$2,550.00	
15-000-211-173-00-06	Parent Coordinator Salary		\$400.00	
15-204-100-101-00-10	Special Education Salary	\$92,078.00		<b>University Middle:</b> To provide additional funds for salaries due to budget alignment and new positions for the 2022-2023 school year.
15-000-211-100-00-10	Attendance Secretary Salary	\$17,000.00		
15-000-240-103-00-10	Principal / Assistant Principal Salary	\$9,725.00		
15-213-100-101-00-10	Special Education Salary		\$50,078.00	
15-240-100-101-00-10	Bilingual Salary		\$42,000.00	
15-000-240-110-00-10	Other Admin Salary		\$26,590.00	
15-000-222-177-00-10	Tech Coordinator		\$135.00	
15-130-100-101-00-11	Grades 6 - 8 Teacher Salary	\$57,785.00		
15-240-100-101-00-11	Bilingual Salary	\$50,000.00		
15-000-240-110-00-11	Other Admin Salary		\$98,500.00	
15-000-266-100-00-11	Security Salary		\$9,000.00	
15-000-218-110-00-11	Other Guidance Salary		\$285.00	

Account Number	Description	From	To	Explanation
20-ARE-400-731-27-30 20-ARE-100-600-27-30	Equipment Supplies	\$80,000.00	\$80,000.00	<b><u>Curriculum and Instruction:</u></b> To provide additional funds for instructional supplies for Visual and Performing Arts department (VAPA) for the 2022-2023 school year
11-000-230-340-31-29 11-000-230-585-00-29 11-000-262-490-00-29	Travel Board Members Purchased Services - Board Members Board Election Expense	\$4,050.00	\$2,025.00 \$2,025.00	<b><u>Business Office:</u></b> To provide additional funds for board members recognition for the 2022-2023 school year.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JANUARY 18, 2023

108. **FUNDRAISERS 2022-2023**

RESOLVED, the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Fund-Raising Activities for the 2022-2023 School Year:

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Union Ave. Middle School Young Ladies Club Committee	The money raised will allow the members of the club to participate in various activities in the community	Selling coffee and continental breakfast to staff  Regular Coffee: \$2 Tea: \$1 Hot Chocolate: \$2 Donuts: \$1	January 2023- May 2023  Once per month  7:30 A.M.- 8:20 A.M.	Union Avenue Young Ladies Club Committee	Ms. Vargas Ms. Knight Mr. Pierre
University Middle School	To raise funds for student incentives, promotional activities, attendance incentives, Moving up Ceremonies, school dances, sports banquets, carnivals, newsletter club, and field trips	School Dance Admission \$3.00	2/3/2023 3/3/2023 4/7/2023 5/5/2023 6/2/2023	N/A	Michael Bussacco Justine Rawlings Terry Johnson Kimberly Roper Gayle Rosen
University Middle School	To raise funds for student incentives, promotional activities, attendance incentives, Moving up Ceremonies, school dances, sports banquets, carnivals, newsletter club, and field trips	Candy Fundraiser	1/19/2023 - 6/23/2023	Old Fashion Candy Company Fundraising	Michael Bussacco Grizzly Matias Gayle Rosen

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
University Middle School	To raise funds for student incentives, promotional activities, attendance incentives, Moving up Ceremonies, school dances, sports banquets, carnivals, newsletter club, and field trips	Duct Tape Fundraiser  \$0.50 - \$2.00	01/19/2023 to 02/03/2023	N/A Student Activities	Michael Bussacco Dojo/PBSIS Team Gayle Rosen
Chancellor Avenue School	To raise funds for multiple school activities, awards, prizes, incentives, decorations, uniforms, field trips, end-of-year activities and other supplies necessary to promote team spirit and positive behavior within the school environment	Book Fair	12/5/22- 12/9/22	Scholastic	Mrs. Andrea Tucker Mrs. Alexis Allen Penn NellyJane Okoro
Rita L. Owens STEAM Academy	To raise funds for student activities, field trips, field day, incentives, awards, prizes, decorations, uniforms, end of year activities and other material and supplies necessary to promote school spirit and a positive school culture.	Movie Night  \$5.00 Admission  Snacks/Beverages \$0.50 - \$2.00	January 2023 – June 2023	Rita L. Owens STEAM Academy Staff	Tyisha Bennett SLC Student Council
Irvington High School	To raise funds to offset costs for the Class of 2026	Pajama Day \$3/students \$5/staff	1/23/2023	N/A	Mrs. Ashman Mr. Chaney Mr. Day

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Irvington High School	To raise funds to offset costs for the Class of 2026	Bake Sale \$1-\$2 per item	1/25/2023	Irvington Student baked goods donated	Mrs. Ashman Mr. Chaney Mr. Day
Irvington High School	To raise funds to offset costs for the Class of 2026	Valentine’s Day Party Cost: \$5	2/10/2023 6:00pm - 9:00pm	N/A	Mrs. Ashman Mr. Chaney Mr. Day
Union Avenue Middle School	School Year 2022-2023 To promote the merit system and encourage school spirit.	UAMS Valentine’s Day Karaoke Dance Cost: \$5	2/10/23 After School 4:30 pm – 7:30 pm	UAMS Students	Ms. Whitehall Mr. Pierre

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.



## WALK ON RESOLUTIONS

### PERSONNEL

JANUARY 18, 2023

#### **1. REASSIGNMENT/TRANSFERS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the transfer of the listed personnel, for the 2022-2023 school year, effective as indicated:

#### **Certificated**

- (a) Tanya Risis, Kindergarten Teacher Berkeley Terrace School reassigned to Kindergarten (Special Education) Teacher Berkeley Terrace Elementary School replacing LaShanta Rogers effective January 23, 2023. No change in salary, payable from account 15-120-100-101-00-02
- (b) LaShanta Rogers, Kindergarten (Special Education) Teacher Berkeley Terrace School reassigned to 5<sup>th</sup> Grade ELA/SS Teacher Berkeley Terrace Elementary School replacing Koryne Lee effective January 23, 2023. No change in salary, payable from account 15-120-100-101-00-02
- (c) Koryne Lee, 5<sup>th</sup> Grade ELA/SS Teacher Berkeley Terrace Elementary School reassigned to Acting School Counselor replacing Dr. Alim Edwards effective January 23, 2023. No change in salary, payable from account 15-120-100-101-00-02.

#### **ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

#### **2. SEPARATIONS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the separation of the listed personnel, effective as indicated:

#### **Resignations**

#### **Non-Certificated**

- (a) Yaniesha Sims, Security Guard, Florence Avenue School, Effective January 13, 2023. Close of Business

#### **ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

**3. APPOINTMENTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel, for the 2022-2023 school year, effective as indicated

- (a) Yasmine Sessoms, Custodian at Irvington High School (Nights), effective date: September 22, 2022, at an annual salary \$33,856.57, plus 10%-night differential Step 1, payable from account number 11-100-262-100-00-34. New Position.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

**CURRICULUM**

JANUARY 18, 2023

**4. THE 35<sup>TH</sup> ANNUAL ESSEX COUNTY ACADEMIC AWARDS BANQUET-IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to purchase 10 tickets for the 2023 Essex County Academic Banquet on Wednesday, May 3, 2023, at 6:30 p.m. at Nanina's in the Park, 540 Mill Street Belleville, New Jersey 07109. Tickets cost \$70.00 each for a total of \$700.00. Tickets will cover the cost of ten attendees: Valedictorian, Salutatorian, and District staff and parents. Total cost not to exceed \$700.00, payable from account number 15- 190-100-800-00-12.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**PUBLIC COMMENTS:**

Brett Cannon, Tech Coordinator and Girls Basketball Head Coach thanked Dr. Vauss for recognizing the team and reiterated that Janasa Wilson would be going for 1,000 points which was a huge accomplishment at the high school level. He announced the next few games where the points maybe obtained adding the visiting Coach at the next home game agreed to allow time for a ceremony to take place to congratulate Janasa.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, February 15, 2023 (Virtually) at 5:00 p.m., to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Upon the motion by Syesha Benbow, seconded by Joseph Sylvain and unanimously approved on a roll call vote, the Regular Public Meeting of the Irvington Board of Education held Virtually adjourned at 7:26 pm

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Reggie Lamptey, CPA  
Assistant Superintendent for Business/Board Secretary:

RL/rcs