

VIRTUAL Board Meeting –December 14, 2022

The Regular Public Board of Education Meeting of the Township of Irvington was held virtually Wednesday, December 14, 2022. This meeting was called to order by Board President Audrey Lyon-Griffin followed by a flag salute.

Present were: Luis Antilus  
Syessa Benbow  
John Brown  
Jordan Geffard  
Janelle Lowery  
Joseph Sylvain  
Annette Beasley, Vice President  
Audrey Lyon-Griffin, President

Excused: Ronald Brown

Others: Dr. April Vauss, Superintendent of Schools  
Dr. Martin Adegboyega, Assistant Superintendent for Curriculum and Instruction  
Reggie Lamptey, CPA, Assistant Superintendent for Business/Board Secretary  
Dr. Latee McCleod, Assist. To Assistant for Curriculum and Instruction  
Roger Monel, Associate School Business Administrator  
Farah Irving, Human Resource Manager  
Ronald Hunt, Board Attorney  
Tayana Dacres, Student Trustee  
Louvianov Paul, Student Trustee  
Several other administrators, interested citizens and newspaper reporters

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Board President Audrey Lyon-Griffin reported that in accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

SUPERINTENDENT’S REPORT

Dr. April Vauss, Superintendent of Schools began her report by welcoming the members of the board, her cabinet, the district employees, the parents and of course the district scholars. She noted those present were in for a treat, they would be getting a glimpse of what was going on at Florence Avenue Elementary School and said there was a full complement of staff members present.

Mr. Frantz Meronvil, Principal welcomed all to Florence Avenue Elementary School where they unite academic excellence with an inclusive learning community guided by the district mantra, Building Community, One Student at a Time. He stated the faculty and staff were dedicated to creating an engaging environment where student could explore, construct and share ideas. He noted they were committed to deliver an atmosphere where students would become caring, connected and responsible. They strived to define and differentiate instructional practices in response to each child’s academic, emotional and social needs.

They anticipated an exciting experience working together to support the students. He expressed that he and Ms. Coleman, the Assistant Principal were very grateful for the support given to them by the Board of Education under the leadership of Dr. April Vauss, her cabinet and the support staff. He ended by saying Florence was given the privilege of supporting most of the English Language Learners of the district and they intended to give them a welcoming environment. He then thanked the Board for being able to host the board meeting for the evening expressing delight at being able to showcase what was happening at Florence Avenue Elementary School. The video presentation was “A Day in the Life of a Florence Avenue School Scholar”. The presentation ended with a Plaque given posthumously for Mr. William J. Niskoch, Jr. for 18 years of dedicated service

Superintendent Vauss thanked Mr. Meronvil for giving a glimpse of Florence Avenue School and the touching tribute to Mr. Niskoch. She stated she believed she & Mr. Niskoch came into the district the same year. She expressed that he was a remarkable gentleman, funny, very kind and helpful noting at his grade level there were several new teachers he mentored just because. She said they just honored his memory and thanked Mr. Meronvil again for the touching tribute.

She acknowledged the parents and scholars who made the video. She stated Florence would always have a place in her heart because that was where she was a principal. She commended the presentation once again requesting a round of applause which was received.

Student Trustees Tayana Dacres and Louvianov Paul, Seniors at Irvington High School reported on the good things going on at Irvington High. The high school hosted a community forum on December 8<sup>th</sup>. It was supported by the Irvington High School Parent Teachers Association; various other community organizations and community stakeholders where good ideas were shared. Congratulations were given to Ashley Branch for placing 7<sup>th</sup> overall on her recent virtual speech debate. She competed against students along the Eastern Seaboard as far as Georgia. She placed 1<sup>st</sup> in the first two rounds before placing 7<sup>th</sup> in the final round of the competition. Congratulations went out to her and all of her team members. The Bowling Team went undefeated to become Champions in the SECC Super Essex Conference. The Girls Lacrosse Team was off to a great start and it was hoped their success would continue. The Boys and Girls Blue Knights Wrestling Teams would open up their season with the annual wrestling tournament where 12 teams would compete over various weight classes. They were wished the best. The Boys and Girls Basketball Teams were gearing up to start their season which was hoped to be a championship season. J.R.O.T.C. competed in two drill meet competitions. One at Union High School and one at Hillside High School. Overall J.R.O.T.C. amassed 14 trophies. The competitors have advanced to the second round in JLAB, J.R.O.T.C. Leadership Academic Bowl. The students were in the running to compete in Washington D.C. Lastly the J.R.O.T.C. would serve as Color Guards for the Seton Hall v Drexel University game at the Presidential Center which would appear on Fox Sports. They thanked the Board and Superintendent once again for being allowed to highlight Irvington High and extended to all a Happy Holiday.

Dr. Vauss stated the trustees did an excellent job in presenting as always. She moved on to the next presentation which was made by Dr. Pedro Ruiz, Director, Department of Bilingual, ESL & World Language Programs & Assessments and Data Analysis, who shared the New Jersey Graduation Proficiency Assessment that was done in the Spring of 2022. (See attached report.) Dr. Vauss thanked Dr. Ruiz for presenting and explaining the report to the public.

The Superintendent then called on Board Attorney Ronald Hunt to read the following ‘*Resolution of Suspension*’ from the School Ethics Commission:

**Before the School Ethics Commission, Agency Docket No.: 244-9/22, SEC Docket No.: T01-22  
Resolution of Suspension**

**I/M/O Annette Beasley, Township of Irvington Board of Education, Essex County**

**Whereas**, Annette Beasley (Respondent) is a school official, as defined in the School Ethics Act (Act), serving as a member of the Township of Irvington Board of Education (Board), located in Essex County, at all times relevant to the matter at issue in the above-captioned matter; and

**Whereas**, at its meeting on August 23, 2022, the School Ethics Commission (Commission) issued an Order to Show Cause (OTSC) directing Respondent to show cause (prior to its September 14, 2022 meeting) as to why the Commission should not find her in violation of the Act for failing to complete training as required by *N.J.S.A.* 18A:12-33 and *N.J.A.C.* 6A:28-4.1; and

**Whereas**, following issuance of the Commission's OTSC, Respondent completed training September 1, 2022, and indicated that her failure to timely complete training was an "oversight", and

**Whereas**, by decision dated September 14, 2022, the Commission found that Respondent failed to comply with the annual training mandate (the deadline was March 31, 2022) in violation of *N.J.S.A.* 18A:12-33 and *N.J.A.C.* 6A:28-4.1; and

**Whereas**, for Respondent's violations, the Commission recommended that the Commissioner of Education impose a penalty of suspension for thirty (30) days with such suspension to become effective immediately upon adoption by the Commissioner of Education; and

**Whereas**, the Commission's recommended penalty was predicated on the fact that, not only did Respondent complete training more than five (5) months late, she was also sanctioned in 2021 (reprimand) for failing to comply with the statutory requirement to complete ethics training; and

**Whereas**, following the issuance of the Commission's decision, Respondent filed exceptions to the recommended penalty, and again argued that her failure to complete training was due to an oversight, referred to unspecified personal issues, and contended that she provided valuable leadership to the Board in recent negotiations; and

**Whereas**, by decision dated October 24, 2022, the Commissioner of Education concurred with the penalty recommended by the Commission, found that Respondent's exceptions provided no basis to reduce the recommended penalty recommended by the Commission, and suspended Respondent for thirty (30) days; and

**Whereas**, *N.J.A.C.* 6A:28-10,12(d) provides that, for a penalty of censure, suspension or removal, a Resolution shall be adopted at the Commission's next meeting following issuance of the Commissioner's decision, and the Resolution shall be read at the next public meeting of the Board following its adoption, and shall be posted in such places as the Board posts its public notices for a period of no less than thirty (30) days; and

**Now Therefore Be It Resolved**, that the Commission hereby adopts this Resolution stating that Respondent is hereby SUSPENDED FOR THIRTY DAYS (from October 24, 2022, through November 24, 2022) for having been found to have violated *N.J.S.A.* 18A:12-33 of the Act, and its implementing regulation, namely *N.J.A.C.* 6A:28-4.1, and

***Be It Further Resolved***, that the Board is ordered to read this Resolution at its next regularly scheduled public meeting, and to post it in such places as the Board Post notices for a period of no less than thirty (30) days.

***Be It Further Resolved***, that the Board shall provide the Commission with the minutes, once adopted, from the meeting at which it reads the within Resolution.

Signed by Robert W. Bender, Chairperson, School Ethics Commission, certified by Kathryn A. Whalen, Esq., Director, School Ethics Commission.

Mr. Hunt stated upon completing his reading of the Resolution of Suspension, that the Board had to now post the Resolution the next day and to submit to the Commission a copy of the minutes showing that the Resolution as read at a public meeting and that the Board was aware that the Resolution had to be posted where the public notices would be posted for thirty (30) days once the minutes were adopted.

Moving on with her report, Superintendent Dr. April Vauss stated she was happy once again to acknowledge receipt of the district data “Start Strong”. She said while there were areas of need, she was pleased with how the district started off after the testing. She said the testing was conducted in September and she knew there were great strides academically, socially with the scholars to make sure their academic performance would show a definite increase.

She complemented the student trustees who mention a lot of what she would have addressed however she did once again congratulate the J.R.O.T.C. program, the bowling team and the girl’s cross-country team and she acknowledged the staff who support and lead the scholar leaders.

In conclusion Dr. Vauss wished all a Merry Christmas, Happy Hanukah, Happy Kwanza, a blessed holiday season whatever they celebrated and expressed to all to have a very Happy New Year.

#### RESOLUTION TO APPROVE BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meetings held on the dates as indicated, as corrected and transcribed, be received and filed.

November 16, 2022 – Virtual Meeting

#### ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

#### FROM THE BOARD PRESIDENT

PUBLIC COMMENT: There were no public comments on agenda items.

**1. LEAVE (S) OF ABSENCE**

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the leave(s) of absence of the listed personnel, effective as indicated:

**Certificated**

- (a) Alphonse, Meredith                      Paid medical leave of absence per FMLA effective 11/14/2022 through 01/02/2023 using 28 personal illness days. Berkeley Terrace School – 3rd Grade Teacher
- (b) Bolivar, Bianca                              Unpaid bonding leave per FMLA effective 01/05/2023 through 03/30/2023 High School – ESL Teacher
- (c) Bora Vergara, Stivanys                      Paid medical leave of absence per FMLA effective 10/20/2022 through 11/07/2022 using 12 personal illness days. Florence Avenue School – Bilingual Teacher
- (d) Tonya Bunn                                      Extension of unpaid medical leave with Board paid benefits effective 12/02/2022 through 03/01/2023. University Elementary School – Special Education Teacher
- (e) Lydia Denis                                      Paid maternity leave of absence per FMLA effective 11/18/2022 through 12/04/2022 using 7 personal illness days and 2 personal business days; unpaid maternity and bonding leave of absence per FMLA effective 12/03/2022 through 04/02/2023; unpaid child care leave with Board paid benefits effective 04/03/2023 through 06/14/2023. High School – Social Studies Teacher
- (f) Shane Fessel                                      Paid Family and Medical Leave effective 11/01/2022 through 11/15/2022 using 6 personal illness days; unpaid Family and Medical Leave effective 11/16/2022 through 12/23/2022. High School – Social Studies Teacher
- (g) Rashawnah French                              Paid medical leave of absence per FMLA effective 10/26/2022 through 12/09/2022 using 26 personal illness days. Union Avenue Middle School – Mathematics Specialist
- (h) Zalak Gandhi                                      Extension of unpaid child care leave with Board paid benefits effective 11/29/2022 through 06/30/2023. High School – Science Teacher
- (i) Giovanina Gianfrancesco                      Paid intermittent Family and Medical Leave effective 11/01/20 through 04/30/2023, not to exceed 60 days, using available personal illness days. University Elementary School – Art Teacher

- (j) Gisha George Paid Family and Medical Leave effective 11/14/2022 through 11/25/2022 using 8 personal illness days. High School – Science Teacher
- (k) Nancy Howe Paid medical leave of absence per FMLA effective 11/28/2022 through 01/02/2023 using 20 personal illness days. High School – Guidance Counselor
- (l) Jamila Jackson Extension of paid medical leave of absence per FMLA effective 12/03/2022 through 01/02/2023 using 13 personal illness days and 2 personal business days. Thurgood Marshall School – Pre K Teacher
- (m) Jehita Kitchen Extension of paid medical leave of absence per FMLA effective 12/02/2022 through 01/09/2023 using 21 Sick Bank days; paid medical leave with Board paid benefits effective 01/10/2023 through 01/27/2023 using 13 personal illness days. University Middle School – Guidance Counselor
- (n) Elizabeth Molina-Nicholas Paid medical leave of absence per FMLA effective 10/25/2022 through 12/12/2022 using 34 personal illness days. Grove Street School – ESL Teacher
- (o) Kimberly Nunez Paid Family and Medical Leave effective 11/21/2022 through 12/09/2022 using 13 personal illness days; unpaid Family and Medical Leave effective 12/10/2022 through 01/05/2023. Madison Avenue School – 2nd Grade Teacher
- (p) Itohan Osasogie Extension of unpaid child care leave with Board paid benefits effective 12/01/2022 through 02/28/2023. Augusta Pre-School – Pre K Teacher
- (q) Kenneth Rienits Paid medical leave of absence per FMLA effective 12/15/2022 through 01/10/2023 using 13 personal illness days; unpaid medical leave of absence per FMLA effective 01/11/2023 through 02/03/2023; paid medical leave of absence per FMLA effective 02/04/2023 through 03/09/2023 using 23 Sick Bank days. University Elementary School – 5th Grade Teacher
- (r) Claire Russo Paid medical leave of absence per FMLA effective 12/20/2022 through 01/11/2023 using 10 personal illness days and 1 personal business day; unpaid medical leave of absence per FMLA effective 01/12/2023 through 03/14/2023. Berkeley Terrace School – Art Teacher
- (s) Tameriah Townes Paid intermittent Family and Medical Leave effective 12/05/2022 through 03/21/2023, not to exceed 60 days, using available personal illness days. University Middle School – Social Studies Teacher

- (t) Lolita Tillman Extension of unpaid medical leave with Board paid benefits effective 11/14/2022 through 01/15/2023. Grove Street School – 1st Grade Teacher
- (u) Susan Ancona Paid intermittent medical leave as per FMLA effective 12/01/2022 through 06/30/2023, not to exceed 1 day per month, using available personal illness days. High School – Physical Education Teacher

**Non-Certificated**

- (v) David Barnes Paid medical leave of absence per FMLA effective 12/13/2022 through 01/16/2023 using 5 personal illness days and 17 accrued vacation days. High School - Custodian
- (w) Edinge Julien Extension of paid medical leave with Board paid benefits effective 12/1/2022 through 12/1/2022 using 1 personal illness day; extension of unpaid medical leave with Board paid benefits effective 12/02/2022 through 01/23/2023. Union Avenue Middle School – Custodian
- (x) Qanar Guglielmini Paid medical leave of absence per FMLA effective 10/21/2022 using 0.5 personal illness day; unpaid medical leave of absence per FMLA effective 10/24/2022 through 10/25/2022; paid medical leave of absence per FMLA effective 10/26/2022 through 11/15/2022 using 10 vacation days; unpaid medical leave of absence per FMLA effective 11/16/2022 through 11/21/2022. High School - Custodian
- (y) Geraldine Hutchins Unpaid medical leave with Board paid benefits effective 09/26/2022 through 12/31/2022. University Elementary School – Security Officer
- (z) Danyere Montero Paid maternity leave with Board paid benefits effective 01/24/2023 through 02/08/2023 using 12 personal illness days; unpaid maternity leave with Board paid benefits effective 02/09/2023 through 04/11/2023. University Middle School – ESL Support Assistant Teacher
- (aa) Sabrina Thomas Paid medical leave with Board paid benefits effective 08/05/2022 through 08/26/2022 using 3 accrued vacation days, 3 personal illness days and 10 vacation days. Florence Avenue School – Security Officer

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery  
Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

DECEMBER 14, 2022

2. **RETURN TO WORK FROM LEAVE OF ABSENCE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the return to work from leaves of absence of the listed personnel, effective as indicated:

**Certificated**

- (a) Stivanys Borja Vergara      Returned to work from paid medical leave effective 11/14/2022.  
Florence Avenue School – Bilingual Teacher
- (b) Rashawnah French      Returned to work from paid medical leave effective 12/12/2022.  
Union Avenue Middle School – Mathematics Specialist
- (c) Gisha George      Returned to work from paid Family and Medical Leave effective  
11/28/2022. High School – Science Teacher
- (d) Jamila Jackson      Returned to work from paid medical leave effective 12/05/2022.  
Thurgood Marshall School – Pre K Teacher
- (e) Yasmine Singleton      Returned to work from unpaid medical leave effective  
11/14/2022. Florence Avenue School – Kindergarten Teacher

**Non-Certificated**

- (f) Sabrina Thomas      Returned to work from paid medical leave effective 08/29/2022.  
Florence Avenue School – Security Officer

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.



**3. SUBSTITUTE PERSONNEL**

**(a) Substitute Teachers**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as substitute teachers, at the pay rate of \$200.00 per day, not to exceed 29 hours per week, effective for the 2022/2023. (Pending completion of mandatory annual HIB training)

For Work:

- Henrietta Hemingway (pending criminal history and issuance of certificate)
- Shadeerah McCullough (pending criminal history and issuance of certificate)
- Claretha Breedlove (pending criminal history and issuance of certificate)
- Grace Agbaje (pending criminal history and issuance of certificate)
- Tiesha Thomas (pending criminal history and issuance of certificate)
- Beverly Obonna (pending criminal history and issuance of certificate)
- Anika Charles (pending criminal history and issuance of certificate)
- Joanna Alvarado (pending criminal history and issuance of certificate)
- Kimberly Maycock (pending criminal history and issuance of certificate)

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

**(b) Substitute Security**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Security Officers, pending criminal history clearance, effective for the 2022/2023 school year, at the pay rate of \$13.75 per hour, not to exceed 29 hours per week for days worked, payable from account number 11-000-230-100-00-22.

- |                    |                 |                   |
|--------------------|-----------------|-------------------|
| Ashanti Hall       | Deasia Dixon    | Gregory Price     |
| Javon Holston      | Keena Raines    | Kennesha Clark    |
| Maria Estevez      | Nicole Smith    | Oliver Villamarin |
| Tattyona Christmas | Terrell Simmons | Tyanah Johnson    |
| Xavier Walton      | Damian Duncan   |                   |

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

(c) **Substitute Secretaries**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Secretaries, , pending criminal history clearance, effective for the 2022/2023 school year, at the pay rate of \$14.00 per hour, not to exceed 29 hours per week for days worked, payable from account number 11-000-230-100-00-22.

Ashanti Hall	Deasia Dixon	Gregory Price
Javon Holston	Keena Raines	Kennesha Clark
Maria Estevez	Nicole Smith	Oliver Villamarin
Tattyona Christmas	Terrell Simmons	Tyanah Johnson
Xavier Walton	Damian Duncan	

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

(d) **Substitute Secretaries-Human Resources**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Secretaries on special assignment (to work on administrative district projects as needed), effective for the 2022/2023 school year, at the pay rate of \$14.00 per hour, not to exceed 29 hours per week for days worked, payable from account number 11-000-230-100-00-22.

Tichina Reeves

Vernelle Marshall

Shirena Caldwell

Carlotta Craig

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

(e) **Substitute Breakfast/Lunch Aides**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as a Breakfast/Lunch Aide, , pending criminal history clearance, at the pay rate of \$13.00 per hour, not to exceed 29 hours per week, effective for the 2021/2022 school year, payable from account number 11-000-262-100-09-34.

Ashanti Hall	Deasia Dixon	Gregory Price
Javon Holston	Keena Raines	Kennesha Clark
Maria Estevez	Nicole Smith	Oliver Villamarin
Tattyona Christmas	Terrell Simmons	Tyanah Johnson
Xavier Walton	Damian Duncan	

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

(f) **Substitute Custodians**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of as a Substitute Custodians, pending criminal history clearance, at the pay rate of \$13.75 per hour, not to exceed 29 hours per week, effective for the 2022/2023 school year, payable from account number 11-000-262-100-01-34.

Ashanti Hall	Deasia Dixon	Gregory Price
Javon Holston	Keena Raines	Kennesha Clark
Maria Estevez	Nicole Smith	Oliver Villamarin
Tattyona Christmas	Terrell Simmons	Tyanah Johnson
Xavier Walton	Damian Duncan	

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

DECEMBER 14, 2022

(g) **Home Instructors**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Mia M. Appling, Steven McCaster, and Ingrid R. Layne, as Home Instruction Teachers for the 2022/2023 school year at the pay rate \$40.00 per hour, and not to exceed 30 hours per week. Payable to be made from Account numbers 11-150-100-101-00-15 (General Education Students), and 11-150-100-101-00-25 (Special Education Students).

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

(h) **Building Substitutes**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following personnel as Building Substitute Teachers effective for the 2022/2023 School Year, at a pay rate of \$210.00 per day, not to exceed 29 hours per week for days worked payable from the listed account numbers:

<u>Name</u>	<u>School</u>	<u>Account Number</u>
Raschid Taylor	Irvington High School	15-140-100-101-00-12
Anna Thom	University Middle School	15-130-100-101-01-10
Karina Singleton	University Middle School	15-130-100-101-01-10
Francis Singletary	University Middle School	15-130-100-101-01-10
Sheldon Colwell	University Middle School	15-130-100-101-01-10
Gregory Odige	University Middle School	15-130-100-101-01-10

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

DECEMBER 14, 2022

**4. SEPARATIONS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the separation of the listed personnel, effective as indicated:

**Resignations**

**Certificated**

- (a) Tiffany Baskerville. Science Teacher, University Middle School, Effective January 21, 2023.
- (b) Shernandora Pierre, 5th Grade ELA Teacher, Madison Avenue School, effective January 21, 2023.
- (c) Jena Martin, ELA Teacher, Irvington High School, effective February 1, 2023.

**Non-Certificated**

- (d) Milanda Guerrero Dolce, Breakfast/Lunch Aide, Rita L. Owens, Effective December 23, 2022, close of business.
- (e) Jennifer Ezemba, Breakfast/Lunch Aide, Grove Street School, Effective October 25, 2022, close of business.

**Retirements**

**Certificated**

- (f) Regina L. Reilly, Special Education Teacher, Union Avenue Middle School, effective February 1, 2023. (DOH 9/1/1997)

**Non-Certificated**

- (g) Jacqueline Campbell, Security Officer, District Wide, effective January 11, 2023. (DOH 10/22/2020)

**Termination**

**Non-Certificated**

- (h) Corey Collins, Head Custodian, University Elementary, effective December 22, 2022

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

DECEMBER 14, 2022

**5. APPOINTMENTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel, for the 2022-2023 school year, effective as indicated:

**Certificated**

- (a) Aziz Austin, 4th Grade Mathematics Teacher, Florence Avenue School, at an annual salary of \$59,494.00, Step 3, BA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-000-218-104-00-04. Effective November 28, 2022. Replacing Aleanbh Maniscalco.
- (b) Denise Llanos-Virgile, Preschool Nurse, Early Childhood, at an annual salary of \$90,304.00, Step 14. level BA, Kean University, effective November 4, 2022 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 20-EC2-200-104-03-37. Replacing Jennifer Gaymes.
- (c) Nathan Peart, Special Education Teacher, Irvington High School, at an annual salary of \$ 83051.00, Step 12, MA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 11-216-100-101-00-37. Effective December 15, 2022. Replacing James Myrick.
- (d) Cheryl Poggi, Physical Education Teacher, University Middle School, at an annual salary of \$77,754.00, Step 12, BA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-130-100-101-00-10. Effective December 15, 2022. Replacing Troy Bowers.
- (e) Debora Thompson, Special Education Teacher, Madison Avenue, at an annual salary of \$105,015.00, Step 14, 6th year, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-213-100-101-00-07. Effective December 15, 2022. Replacing Shonna Huezo.
- (f) Nicole Harrison, Second Grade Teacher, University Elementary School, at an annual salary of \$77, 951.00, Step 11, MA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-120-100-101-00-05. Effective December 15, 2022. Replacing Pia Walden.
- (g) Willie Hembree, Social Studies Teacher, Irvington High School, at an annual salary of \$96,965.00, Step 13, 6th year, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-140-100-101-00-12. Effective December 15, 2022. Replacing Patrick Darbouze.
- (h) Tuawana Robinson, 5th Grade Social Studies/Science Teacher, Madison Avenue, at an annual salary of \$83,051.00, Step 12, MA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-120-100-101-00-07. Effective December 15, 2022. Replacing Kaity Ferguson-Shand.

PERSONNEL

DECEMBER 14, 2022

- (i) Zadasia Robinson, Relief Teacher, Early Childhood, at an annual salary of \$68,054.00, Step 9, BA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 20-EC3-100-101-03-37. Effective December 15, 2022. New Position.
- (j) Lateisha Griffin, 2<sup>nd</sup> Grade Teacher, Florence Elementary School, at an annual salary of \$66,451.00.00, Step 8, MA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-120-100-101-00-04, Effective October 7, 2022. Replacing Valeria Bermudez.
- (k) Gayatri Anike, Science Teacher, Rita L. Owens Steam Academy, at an annual salary of \$97,601.00, MA, Step 14 effective 11/1/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 11-403-100-101-00-20. Replacing Rubab Nadeem.

**Non-Certificated**

- (l) Sonya Youngblood, Secretary, Grove Street Elementary School at an annual salary of \$44,631.00, Step 4. level B12, effective December 1, 2022 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-000-240-105-00-06. Replacing Madeline Selvaratnam.

**Non-Bargaining**

- (m) Iman Gordon, Administrative Payroll Assistant, Business Office, at an annual salary of \$56,205.00, effective December 15, 2022, payable from 11-000-251-100-00-31. Replacing Deborah Crowley.
- (n) Majorie Roman, Assistant Bookkeeper, Business Office, at an annual salary of \$47,491.00, C-12, Step 4, effective 12/15/2022, (pending criminal and S-414/A3381 P.L. 2018, c.5) clearance, payable from account number 11-000-251-100-00-31. Replacing Iman Gordon.
- (o) Salene Mcdowell-Dean, Relief Bookkeeper, Business Office, at an annual salary of \$45,000.00, effective 12/15/2022, (pending criminal and S-414/A3381 P.L. 2018, c.5) clearance, payable from account number 11-000-251-100-00-31. New Position.
- (p) Cindy Saintelot, Relief Bookkeeper, Business Office, at an annual salary of \$45,000.00, effective 12/15/2022, (pending criminal and S-414/A3381 P.L. 2018, c.5) clearance, payable from account number 11-000-251-100-00-31. New Position.
- (q) Khadijah King, Behaviorist/BCBA/Professional Staff, Special Services, at an annual salary of \$90,000, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-240-100-101-00-10. Effective December 15, 2022. New Position

PERSONNEL

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- (r) Lauren Garbarino, Behaviorist/BCBA/Professional Staff, Special Services, at an annual salary of \$80000.00, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 20-ARE-200-100-25-30. Effective December 15, 2022. New Position.
- (s) Gloria Chison,,Wellness Coordinator, District Wide, at an annual salary of \$70,000.00, effective December 27, 2022, payable from 20-ARM-200-100-00-30. New Position
- (t) Swacian Dixon, Breakfast/Lunch Aide at Florence Avenue School for the 2022-2023 school year at a pay rate of 14.25 per hour not to exceed 29 hours per week for days worked (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 11-000-262-100-09-34, effective December 15, 2022.
- (u) Jhana Lovett, Breakfast/Lunch Aide at Florence Avenue School for the 2022-2023 school year at a pay rate of 14.25 per hour not to exceed 29 hours per week for days worked (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 11-000-262-100-09-34, effective December 15, 2022.
- (v) Milikah Muhamme, Breakfast/Lunch Aide at Florence Avenue School for the 2022-2023 school year at a pay rate of 14.25 per hour not to exceed 29 hours per week for days worked (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 11-000-262-100-09-34, effective December 15, 2022.
- (w) Geneva Braxton, Breakfast/Lunch Aide at Union Avenue Middle School for the 2022-2023 school year at a pay rate of 14.25 per hour not to exceed 29 hours per week for days worked (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 11-000-262-100-09-34, effective December 15, 2022.
- (x) Nancy Guerrero, Breakfast/Lunch Aide at Union Avenue Middle School for the 2022-2023 school year at a pay rate of 14.25 per hour not to exceed 29 hours per week for days worked (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 11-000-262-100-09-34, effective December 15, 2022.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.



PERSONNEL

DECEMBER 14, 2022

**6. REASSIGNMENT/TRANSFERS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the transfer of the listed personnel, for the 2022-2023 school year, effective as indicated:

**Certificated**

- (a) Janet Clark, Media Services, Mount Vernon Elementary, no change in salary, effective 12/19/22, payable from account number 15-000-222-100-009. Replacing Nadia Palma.
- (b) Candy Dixon 4th grade Science/Social Studies Teacher Berkeley Terrace School reassigned to Pre-K Teacher Berkeley Terrace School, effective November 17, 2022, payable from account 20-EC3-100-101-03-02.

**Non-Certificated**

- (c) James King, Custodian, Union Avenue Middle School (days), reassigned to Acting Head Custodian, University Elementary School (days), effective December 15, 2022, Step 8, \$38,625.78, payable from account number 11-100-262-100-00-34, replacing Corey Collins
- (d) Rasheed Benton, Head Custodian, Mt' Vernon Avenue School (days), to Maintenance Utilities Worker/Landscaper (days), effective Date: December 15, 2022, step 7, \$59,040.42, payable from account number 11-100-262-100-00-34,
- (e) Texas Burrell, Acting Head Custodian, Rita L. Owens Steam Academy (days), reassigned to Custodian, Irvington High School (nights), effective Date November 28, 2022, step 7, \$38,424.35, plus 10%-night differential, payable from account number 11-100-262-100-00-34

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

DECEMBER 14, 2022

**7. AFTERSCHOOL PROGRAMS**

(a) **MANDATORY SATURDAY SCHOOL PROGRAM FOR 2022-2023 - FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve the staff members listed below as teachers for the Mandatory Saturday School Program at Florence Avenue School for grades 3-5. The program will serve students who have challenges in their behavior and low performing students. The program will begin October 1, 2022 and end April 29, 2023, excluding November 12th, November 26th, December 31st, and April 8th. The program will run on Saturday for three (3) hours from 9:00 a.m. - 12 noon. The total hours not to exceed 81 hours. Four teachers (one math, one ELA, one Science, and one Lead Teacher) will be paid \$40.00 per hour for 81 hours not to exceed \$3,240.00. Total cost for the program not to exceed \$12, 960.00 to be paid from account number 20-ARE-100-100-00-30.

Board Approved on Curriculum: September 21, 2022, item 28, page 69

Miriam Finkelstein - ELA  
 Samara Florexil - Math  
 Antonia Torres - Science  
 Lead Teacher - Jes’Cia Patterson

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

(b) **SATURDAY DETENTION – MOUNT VERNON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the following staff members to work the Saturday Detention Program. The program will run on Saturdays for three (3) hours from 9:00 a.m. to 12:00 p.m. The total hours will not exceed 81 hours. Four teachers (1) Math, (1) ELA, (1) Science and (1) Lead Teacher. The Lead Teacher will serve as substitute in case a teacher is absent. Each teacher will be paid \$40.00 per hour for 81 hours, total cost \$3240.00. Payable from account 20-ARE-100-100-00-30.

Board Approved: 9/21/22, Page 69, item 28.

<u>LEAD TEACHER</u>	<u>MATH</u>	<u>ELA</u>	<u>SCIENCE</u>
Fonda Dortch-Taylor	Geraldine Emeh	Valerie Lawson	Vendetta Manley-Keyes

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

DECEMBER 14, 2022

(c) **POSITIVE BEHAVIOR SUPPORT IN SCHOOL IMPLEMENTATION COMMITTEE (PBSIS) TEAM – BERKELEY TERRACE SCHOOL 2022-2023**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and grant permission for Berkeley Terrace School to conduct Positive Behavior Support In School Implementation Committee during the 2022-2023 school year. Meetings will be held twice a month for duration of one (1) hour for six (6) months. The (PBSIS) team will consist of five (5) certified staff members, to be paid at a contractual rate of \$40.00 per hour not to exceed \$2,400.00 (\$480.00 per person x five (5) staff members) to be paid from account number 20-TI3-200-100-02-30

Board approved on Curriculum: June 15, 2022 page # 74 item # 71

LaShanta Rogers  
Jasmine Webster

Avalon Simon  
Heather Federico

Vanetha Wood-Stradford

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

(d) **SPECIAL INITIATIVE FOR SUPERVISORS TO TEACH VACANT CORE CONTENT AREAS - OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve the appointment of the listed supervisors for planning and preparation necessary to support students in grades 6 through 12 without teachers in the core content areas of English Language Arts, Mathematics, and Science. The initiative will be for nine (9) weeks starting from November 28, 2022 through January 31, 2023. Each supervisor will work for six (6) hours a day per week at an hourly rate of \$60.00 not to exceed fifty-four (54) hours for days worked, payable from account #20-ARE-100-100-00-30.

Board approved on Curriculum: December 14, 2022

John Severs  
Yunah Shumayeva

Teesha Davis  
John Doherty

Khaalia Taylor

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

DECEMBER 14, 2022

(e) **ASYNCHRONOUS CLASSES FOR SECONDARY LEVEL ENGLISH LANGUAGE ARTS – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education, accepted the recommendation of the Superintendent and granted permission to hire the listed teachers to provide asynchronous instruction to students in the subject of English Language Arts for vacant positions at Irvington High School. The initiative will be for twelve (12) weeks starting from December 5, 2022 through February 28, 2023. Each teacher will be paid for six (6) hours per week at an hourly rate of \$40.00 not to exceed seventy-two (72) hours for days worked. Total not to exceed \$32,000.00, payable from account number 20-ARE-100-100-00-30.

Board approved on Curriculum: December 14, 2022

<u>Teacher Covered</u>	<u>Block</u>	<u>Course</u>	<u>Asynchronous Coverage</u>
Demoor	2A	ELA 11	M. Wallace
Demoor	3B	ELA 11	M. Wallace
Demoor	4B	ELA 11	G. Harris
Davis	1A	ELA 12	H. Jackson
Davis	3B	ELA 12	N. Garnett
Davis	4A	ELA Honors 12	D. Takkellapati
Davis	4B	ELA 12H	D. Takkellapati
Luzack	1B	ELA 11	M. St-Jean
Luzack	4B	ELA 11	S. Hooper-Hughes
Stephenson	2B	ELA 10	R. Johnson
Stephenson	3B	ELA 10	S. Caddle

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

DECEMBER 14, 2022

(f) **BLOCK FIVE CREDIT RECOVERY/INITIAL CREDIT PROGRAM - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Block Five Credit Recovery and Initial Credit Program at Irvington High School for the 2022- 2023 school year. Credit Recovery for multiple courses will be offered on A and B days for Semester 1 and Semester 2. This program is designed to meet or exceed the State’s graduation four years cohort rate. The program will be held on Mondays, Wednesdays, Thursdays, and Fridays from 3:00 p.m. to 4:30 p.m. A total of six (6) teachers will be hired (1) English Teacher, (1) Mathematics Teacher, (1) Science Teacher, (1) Physical Education, (1) Social Studies, and (1) Certified Teacher. Each teacher will be paid \$40.00 per hour for 180 days for 1.5 hours per day. The total cost of the program is not to exceed \$64,800, payable from account number 20- TI3-100-100-00-30.

Board approved on Curriculum: August 17, 2022, page 111, item 71

<u>Name</u>	<u>Title</u>
Shakerah Speight	Physical Education

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

(g) **ADVISORSHIPS FOR 2022-2023 - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following advisor positions at Irvington High School for the 2022-2023 school year payable via account number 15-401-100-100-00-12. Total cost not to exceed \$54,895.00.

Board approved on Curriculum: June 29, 2022, page 76, item 30

<b>Position</b>	<b>Name</b>	<b>Amount</b>
Yearbook Advisor	Nhemie Theodore	\$2,451.00

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL  
DECEMBER 14, 2022

(h) **STEP TEAM – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the implementation to hire Farod Robinson as the Step Team advisor at Irvington High School. The Step team will promote and foster positive character and social development while supporting academic achievement and health and wellness. This team will support a positive school climate reflective of the District’s Focus Relationship initiative. The program will meet for 40 sessions during the 2022-2023 school year. Two staff members will serve as advisors one will be paid at the contractual rate of \$40.00 per hour not to exceed \$1,600.00, and one will be paid at the contractual rate of \$20.00 per hour not to exceed \$800.00. Total cost is not to exceed \$2,400.00 payable from account 20-TI3-100-100-12-30.

Board approved on Curriculum: June 29, 2022, page 79, item 37

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

(i) **POSITIVE BEHAVIOR SUPPORT IN SCHOOLS IMPLEMENTATION PREPARATION FOR 2022 - 2023 -IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of staff for Positive Behavior Support in School Year 8 Implementation and Kick-Off preparation at Irvington High School. The PBS Universal Team members will meet for six (6) hours one day during the month of August. PBSIS members will meet four (4) hours per month for a total of ten (10) months, September 2022 – June 2023, to plan for incentives, review student, and staff data that will identify climate and culture needs. Compensation as per the collective bargaining agreement consists of \$40.00 per hour for 46 hours for seven (7) instructional staff for a total of \$12,880.00, (\$1,840.00 each) and \$37.00 per hour for 2 deans, for a total of \$3,404.00, (\$1,702.00 each), 1 security guard at the contractual rate, and no additional compensation for 12-month staff, payable from account number 20-TI3-200-100- 12-30.

Board approved on Curriculum: June 29, 2022; item # 32, page # 77

<u>Staff Member</u>	<u>Subject</u>
Steven Wilson	Applied Tech Teacher
Jessica Bernath	Physical Education Teacher
Latasha McMillan	Special Education Teacher

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

DECEMBER 14, 2022

(j) **PIANO ACCOMPANIST - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Francisco Miranda as a volunteer pianist to perform as the piano accompanist for the Irvington High School Chorus and Honors Choir vocal groups for the 2022-2023 school year at Irvington High School. This volunteer pianist will be assisting the vocal music program at no additional cost to Irvington Board of Education.

Board approved on Curriculum :11/16/22 page 23, Item# 38

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

(k) **ELA CURRICULUM WRITERS K-5**

RESOLVED, that the Board of Education, accepted the recommendation of the Superintendent and approved the hiring of the listed teachers for the purpose of revising the K-5 ELA Curriculum, Units 3& 4 during the month December 2022 and January 2023.

ELA K-5 Teachers

Daniel Clarke

Edward Lapierre

Rashmella Walcott

Yolanda Lamb

Marquiessa Lewis

Board approved on Curriculum: 12/14/2022, page 46, Item 15

Teachers will be paid at the contractual rate of \$40.00 per hour, for 20 hours, totaling \$800.00 each. Stipends will be paid from account number #11-000-221-102-15-15, not to exceed \$4,000.00.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

DECEMBER 14, 2022

(l) **LITERACY SPECIALIST ACADEMY: OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education, accepted the recommendation of the Superintendent and granted permission to hire the following Language Arts Specialists to attend The Literacy Specialist Academy on August 15-19, 2022 from 8:00-1:00 p.m. To be held in the Professional Development Room at the Irvington Board of Education.

Edward LaPierre  
 Marquiessa Lewis  
 Daniel Clarke  
 Katrina Bernard  
 Rashamella Walcott

Teachers will be paid at the contractual rate of \$40.00 per hour, for 6 hours per day for five days, totaling \$1200.00 each. Total stipends not to exceed \$6,000.00 payable from account number # 20-2A2-200-300-00-30

Board Approved; May 18, 2022, Item 92, Page 63

## ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

(m) **FBLA COORDINATOR - CARL PERKINS GRANT FUNDING YEAR 2022-2023/DEPARTMENT OF APPLIED TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, to hire Joseph Romano and Steven Wilson as the Future Business Leaders of America Coordinators to be paid a stipend for work done September 6, 2022-June 30, 2023 from 3:00-6:00 p.m. after school with students to prepare for Volunteer Services Organization (VSO) competitions and club meetings. Payment will be at \$40/hour for 100 hours as stated in the Carl Perkins Grant 2022-2023 in two installments. The total not to exceed \$4,000.00 and payable from account number 20-CP3-100-100-00-19.

Board Approved 9/21/2022 Page 84, Item #66

## ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.



PERSONNEL

DECEMBER 14, 2022

(n) **SKILLS USA COORDINATOR – CARL PERKINS GRANT FUNDING YEAR 2022-2023**  
**DEPARTMENT OF APPLIED TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, to hire Christie Tripp as a SkillsUSA Coordinator to be paid a stipend of work done September 6, 2022 - June 30, 2023 from 3:00-6:00 p.m. after school with students to prepare for Volunteer Services Organization (VSO). Cosmetology Clinic Hours, SkillsUSA Competitions and club meetings. Payment will be at \$40/hour for 50 hours stated in the Carl Perkins Grant 2022-2023 in two installments. The total cost not to exceed \$2,000.00 and payable from account number 20-CP3-100-100-00-19.

Board Approved 9/21/2022 Page 84, Item #67

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

(o) **YOUNG LADIES CLUB ADVISOR-UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Angela Lawrence as the Advisor for the Young Ladies Club to promote self-esteem and academic achievement. The program will meet once a month from November 2022 through June 2022. The advisor will be paid at the contractual rate of \$40.00 per hour for a total of (31) hours. The total cost will not exceed \$1,240.00, payable from account number 20-TI2-100-100-05-30.

Board Approved: November 16, 2022, Page 20, Item # 28

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

DECEMBER 14, 2022

(p) **YOUNG GENTLEMEN'S PROGRAM ADVISOR-UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Kenneth Rienits for the Advisor of the Young Gentlemen's Program. This program will meet once a week from November 2022 through June 2022. The advisor will be paid at the contractual rate of \$40.00 per hour for a total of (31) hours. The total cost will not exceed \$1,240.00, payable from account number 20-TI0-100-100-00-30.

Board Approved: November 16, 2022, Page 20, Item # 27

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

(q) **ACADEMIC ATHLETIC COACH – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Luc-Julian Excellent as the Academic Athletics Coach for the 2022-2023 school. Payment shall not exceed \$20.00 per hour, for a total amount not to exceed \$20,000.00 for the 2022-2023 school year, payable from account number 15-402-100-100-00-12 of the 2022-2023 school budget.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

DECEMBER 14, 2022

**(r) DATA TEAM MEMBERS 2022-2023 – AUGUSTA PRESCHOOL ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Data Team at Augusta Preschool to receive stipends of \$40.00 each for six Certified Staff each during the months of September 2021 to June 2022 (10 hours x\$40.00 per hour =\$400.00 each staff). The total hours of the program are not to exceed 10 hours payable from account number 20-EC3-100-101-03-01 (total not to exceed) \$2,400.00 from account)

Board Approved: June 15, 2022, page 73, item #68

Ms. Lauren McGhee  
Ms. Linda Johnson-Battle,  
Ms. Nancy Nunes,  
Ms. Angela Jaye-Oriaghi,  
Ms. Farrah Delpeche,  
Mr. Michael Conte

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

**(s) STEAM PROGRAM K-5-UNIVERSITY ELEMENTARY SCHOOL 2022-2023**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to hire Jawharah Muhammad as the advisor for the STEAM Program which will focus on analytical, problem solving, and higher-order thinking skills via integration of Science, Technology, Engineering, Arts and Mathematics. This program will run from November 2022 through June 2023, meet once a week from 3:05 pm – 4:05 pm, and the STEAM Program Advisor will serve for a total of 34 hours at \$40.00 per hour. The total cost will not exceed \$5,440.00, payable from account number 20-SI3-100-100-05-30.

(Board Approved: October 19, 2022, Item #33, Page 77)

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

DECEMBER 14, 2022

(t) **YEARBOOK ADVISOR– UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire Faith Ann Whitehall as the Yearbook Coordinator. The club will run one hour per week from December 2022 – June 2023 from 3:05 pm to 4:05 pm. The Coordinator will be paid at the contractual rate of \$40.00 per hour for a total of 20 hours. Total amount is not to exceed \$800.00, to be paid from account number 20-ARE-100-100-00-30.

Board approved on 11/16/2022, item 15, page 16

## ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

(u) **MANDATORY SATURDAY SCHOOL PROGRAM 2022 – 2023 – MADISON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Madison Avenue School to conduct its Mandatory Saturday School program for 3-5th grade students. The program will run from January 22, 2022 and end April 29, 2023, on Saturdays for three (3) hours from 9:00 a.m. to 12:00 p.m. The total hours will not exceed 81 hours.

Each teacher will be paid \$40.00 per hour for 69 hours for a total cost of \$2,760.00 account number #20-ARE-100-100-00-30.

Board approved September 21, 2022 Item #28 Page 69

Yolanda Lamb - Lead Teacher

Jeanette Newsome - Math

Latoya Hearnese - ELA

Koryne Lee - Science

## ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

DECEMBER 14, 2022

(v) **REVISED-TITLE I-V DISTRICT-WIDE PERSONNEL 2022-2023- OFFICE OF GOVERNMENT PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following staff as Title I-V Government Programs funded personnel for the 2022-2023 school year (Salaries are subject to change upon ratification of successor contracts).

Celeste Banks, Director of Government Programs, Retention, and Recruitment	50%	LEA 11-000-221-102-15
	50%	Title I TI3-200-100-20-30
Jean Kyrysiuk, Secretary for Government Programs	50%	Title I 20-TI3-200-100-00-30
Isha Nurse, Accountant	50%	Title I 20-TI3-200-100-20-30
	50%	LEA 11-000-251-100-00-31
Nicholas Garnett, ELA Specialist UMS	100%	Title I 20-TI3-200-100-10-30
Tahira Lesure, Dean HIS	100%	Title IV 20-TF3-200-100-00-30
Charlotte Brown-Nickson, ELA Specialist, HIS	100%	Title I 20-TI3-200-100-12-30 (End-10/15/22)
Marquiessa Lewis, ELA Specialist, Grove Street	100%	Title I 20-TI3-200-100-06-30
Michael Smith, Math Specialist, Grove Street	100%	Title I 20-TI3-200-100-06-30
Jawharah Muhammad, Math Specialist, UES	100%	Title I 20-TI3-200-100-05-30
Candace Pickering, Dean of Climate and Culture, UES	100%	Title I 20-TI3-200-100-05-30
Rashamella Walcott, ELA Specialist, UES	100%	Title I 20-TI3-200-100-05-30

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

DECEMBER 14, 2022

(w) **ESSER-DISTRICT-WIDE PERSONNEL 2022-2023- OFFICE OF GOVERNMENT PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following staff as ESSER Government Programs funded personnel for the 2022-2023 school year (Salaries are subject to change upon ratification of successor contracts).

Kenslio Ojentis, ESL Specialist, District-Wide	100% From: 20-CV1-200-100-00-30 To: 20-ARE-200-100-24-30
Marielle Ojentis, ESL Specialist, District-Wide	100% From: 20-CV1-200-100-00-30 To: 20-ARE-200-100-24-30
Jenna Maneri, ESL Specialist, District-Wide	100% From: 20-CV1-200-100-00-30 To: 20-ARE-200-100-24-30
Iman Haddia, ESL Specialist, District-Wide	100% 20-ARE-200-100-24-30
Daryl Perkins, ESL Specialist, District-Wide	100% From: 20-CV1-200-100-00-30 To: 20-ARE-200-100-24-30
Farod Robinson, School Climate Specialist, IHS	100% From: 15-000-218-110-00-12 To: 20-ARM-200-100-23-30
Lateisha Griffin, Behaviorist Support Specialist District-Wide	100% 20-ARE-200-100-25-30
Karen Cummings, Lead Behaviorist, District Wide	100% From: 15-240-100-101-00-10 To: 20-ARE-200-100-25-30

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

DECEMBER 14, 2022

(x) PRE-SERVICE AND INTERNSHIP PROGRAM: COLLEGE PLACEMENTS IN PARTNERSHIP WITH DISTRICT - PERSONNEL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the individual(s) identified below to participate in the following pre-service and internship program:

<b>Intern Name</b>	<b>College/University</b>	<b>Placement Type</b>	<b>Dates/Duration</b>	<b>School Location</b>	<b>Cooperating Teacher/ Staff</b>
Keisha Domond	Arkansas State University	Internship	January 10, 2023 - December 31, 2024 (225 hours total)	Chancellor Avenue Elementary	Ms. Andrea Tucker, Principal
Myiah Singleton	Rutgers School of Social Work	Internship	February 1, 2023 - June 15, 2023	Preschool Child Study Team D	Ms. Cheryn DeGroot

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

(y) ADVISORY PROGRAM – RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the listed instructional staff members to serve as teachers for the Advisory Program at Rita L. Owens STEAM Academy. Advisory classes will be held Monday – Friday from 3:00 pm – 4:00 pm beginning September 7, 2022 and ending on June 23, 2023. The Advisory program will address students’ academic needs in English Language Arts, Mathematics, Science, Social Studies, Engineering, Computer Science, Physical Education, Art and World Language. A total of (10) teachers will be required for the program. Each teacher will work one (1) hour per day for a maximum of 184 days at the rate of \$40.00 per hour. The total cost of the program is not to exceed \$73,600 payable from account 11-403-200-100-00-20.

Board Approved: August 17, 2022, page 127, item 115.

Teachers

Mahaley Stewart-Bowles

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

DECEMBER 14, 2022

**(z) GLOBAL CULTURE CLUB - UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved creation of The Global Culture Club. The club rests on the premise that our culture defines who we are; therefore, appreciating cultures worldwide is necessary in perpetuating the rich diversity and creativity that each of us brings to our different communities and neighborhoods. The club aims to celebrate and recognize cultures (geography, music, dance, food, and traditions) from the other regions in each session. The Global Culture Club will meet from November 2022 - June 2023 for four hours a month. Marcia Dove will be paid at the contractual rate of \$40.00 per hour for 27 hours, not to exceed \$1080.00 to be paid from account number 20-T12-200-100-10-30.

November 16, 2022, item 30, page 51.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

**(aa) COOKING CLUB - UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved creation of a Cooking Club. The students will learn valuable life skills including meal preparation, purchasing ingredients, preparation and cooking meals. This will help them to prepare for the future while creating a skill set that they can use in the present, at their homes. The Cooking Club will meet from December 2022 - June 2023 for four hours a month. Juanita Jackson will oversee the Cooking Club and will be paid at the contractual rate of \$20.00 per hour for 27 hours, not to exceed \$540.00 to be paid from account number 20-T12-200-100-10-30.

November 16, 2022, item 31, page 51.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.



PERSONNEL

DECEMBER 14, 2022

(ab) **ANNUAL SCHOOL PLAN (ASP) TEAM – UNIVERSITY MIDDLE SCHOOL (2022 – 2023)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Nicholas Garnett to replace Troy Bowers. The Annual School Plan (ASP) Member will be paid the contractual rate of \$40.00 per hour from January 2023 - June 2023, up to 10 hours. The total cost is not to exceed \$400.00, payable from account number 20-TI3-200-100-00-30.

Board approved on Curriculum: June 15, 2022, Item 66, page 72

The revised personnel are:

Gerald Audige

Helen Maurice

Nicholas Garnett

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

(ac) **DATA TEAM – UNIVERSITY MIDDLE SCHOOL (2022 – 2023)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grizzly Mattias to replace Tameriah Townes, paid at the contractual rate of \$30.00 per hour from January 2023 - June 2023, up to 10 hours in total. The total cost is not to exceed \$300.00, payable from account number 15- 130-100-101-01-10.

The revised personnel of the Data Team are:

Kelly Esoldi                      Sharafdeen Saidu

Justine Rawlings              Janet Clark

Grizzly Matias                  Shirley Henry

Board approved on Curriculum: June 15, 2022, Item 68, page 73.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

DECEMBER 14, 2022

(ad) **ScIP TEACHER - CHANCELLOR AVE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and granted permission for Holguine Cejour to serve as ScIP Panel Advisor for the 2022-2023 school year. The total hours of the program are not to exceed 10 hours. The advisor will be paid the contractual rate of \$40.00 per hour. The total cost is not to exceed \$400, payable from account number 15-120-100-101-00-03 The total cost not to exceed \$400.00.

Board Approved on Curriculum: June 15, 2022, page 74, item # 70.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

(ae) **CHOIR CLUB – CHANCELLOR AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Yolanda Grice to conduct a Choir Club at Chancellor Avenue Elementary School. This program will run from October 2022 - June 2023 for a total of 30 hours at the contractual rate of \$40.00 per hour. The total cost for the program will not exceed \$1,200.00 payable from account 20-TI3-100-100-03-30.

Board Approved on Curriculum: August 17, 2022, page 112, item #76

## ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

DECEMBER 14, 2022

(af) **SCHOOL LEADERSHIP COUNCIL(SLC) - CHANCELLOR AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Chancellor Avenue School to conduct a School Leadership Council for the 2022-2023 school year. Each certified advisor will be paid at the contractual rate of \$40.00 per hour not to exceed 10 hours (\$400.00 per person). Each non-certified staff member will be compensated at a rate of \$20.00 for 10 hours, not to exceed \$200.00 per person. The total cost is not to exceed \$2,000.00 per school. Payable from account number 15-000-240-110-00-03

Board Approved on Curriculum: August 17, 2022, page 137, item #140

Holguine Cejour  
Stacey Jones-Manley  
Joy Igwe  
Manouchecha Dubois  
Valerie Spears

## ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

(ag) **CHORUS PROGRAM ADVISOR-UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Mittie Cowan as Chorus Program Advisor at University Elementary School. This program will run from November 2022 through June 2023 for a total of 66 hours at the rate of \$40.00 per hour. The cost for the program will not exceed \$2,640.00 payable from account number 20-ARE-100-100-00-30.

Board Approved: November 16, 2022, Item #23, Page 18

## ACTION:

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

DECEMBER 14, 2022

**(ah) SAFETY PATROL PROGRAM – UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Angela Lawrence, as the Safety Patrol Advisor at University Elementary School. This program will run from November 2022 through June 2023 for a total of 31 hours at the rate of \$40.00 per hour. The total cost for the program will not exceed \$1,240.00 payable from account 20- TI3-100-100-03-30.

Board Approved: November 16, 2022, Page 19, Item # 24

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

**(ai) BASKETBALL COACH-UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Tre' Pollard as Basketball Coach at University Elementary School. This program will meet twice a week from 3:05 p.m. – 4:05 p.m. beginning December 2022 through June 2022. The Basketball Coach will be paid \$26.14 per hour for a total of 44 hours each. The total cost will not exceed \$1,150.00, payable from account number 20-TI2-100-100-05-30.

Board Approved: November 16, 2022, Page 19, Item #25

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

**(aj) CHEERLEADING TEAM ADVISOR– UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Rahsheeda Jones-Suggs to serve as the Cheerleading Team Advisor at University Elementary School. The Cheerleading Team will meet twice a week, beginning December 2022 through June 2022 for a total of 58 hours at \$20.00 per hour, from 3:05 p.m. – 4:05 pm. Total cost not to exceed \$1,160.00 (\$20.00 x 58 sessions = \$1,160.00), to be paid from account number 20-TI3-100-100-05-30

Board Approved: November 16, 2022, Page 19, Item # 26

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

DECEMBER 14, 2022

**8. FOR THE RECORD**

- (a) Item 9, Letter u, page 25, Board approved October 19, 2022, University Middle School Beautification Club Advisor should read Karima Singleton.
- (b) Item (bc), page 43, Board Approved September 21, 2022, should be amended as follows: Luisanna Lugo-Visioso to be paid at the contractual rate of \$40.00 per hour, not to exceed 49 hours for a total of \$1,960.00. Total amount of the program not to exceed \$7,840.00. Effective 10/1/2022.
- (c) Item (bg), page 44, Board Approved September 21, 2022, Personnel, should be amended as follows: Melissa Hinojosa replacing Christina Padula.
- (d) Item 7, letter (jjj) approved June 29, 2022 titled “National Honor Society Advisor Berkeley Terrace School” should reflect Vanetha Wood-Stradford replacing Katrina Bernard.
- (e) Item 8, letter s, page 38; Board approved August 17, 2022, Advisorships for 2022-2023 – Irvington High School, Latasha McMillan will be replacing Patricia Padovani.
- (f) Item #79, letter aw, page 78, Board approved 8/17/22, Felicia Uguh should read Felicia Eguh.
- (g) Item #79, letter aw, page 78, Board approved 8/17/22, Nicole Perroth should read Nicole Tuott.
- (h) Item #15, letter bf, page 42, Board approved 10/19/22, Shonna Days should read Shonna Huevo.
- (i) Item (5k), page 11, Board Approved September 21, 2022, Personnel, start date for Mahaley Stewart should be amended to 11/14/22.
- (j) Item (5u), page 10, Board Approved October 19, 2022, Personnel, start date for Devon Inman should be amended to 11/15/22.
- (k) Item (5h), page 9, Board Approved November 16, 2022, Personnel, start date for Khalilah Miller, should be amended to 11/22/22.
- (l) Item (5-aq), page 14, Board Approved September 21, 2022, Personnel, start date for Tanya Black should be amended to 11/4/22.
- (m) Item (5b), page 7, Board Approved October 19, 2022, Personnel, start date for Lashaunn Mishoe, should be amended to 10/24/22.
- (n) Item (5s), page 11, Board Approved November 16, 2022, Personnel, location for Renford Facey should be amended to Augusta Preschool.

PERSONNEL

DECEMBER 14, 2022

- (o) Item (5t) page 11, Board Approved November 16, 2022, Personnel, location for Desiree Thomas should be amended to Augusta Preschool.
- (p) Item (5r) page 11, Board Approved November 16, 2022, Personnel, location for Joanne Charles should be amended to Augusta Preschool.
- (q) Item (5e) page 8, Board Approved October 19, 2022, Personnel, start date for Micahel Glasco, should be amended to 12/5/22.
- (r) Item 9 (as), page 35, Board approved October 19, 2022, BREAKFAST PROGRAM MONITOR Chancellor Avenue Elementary School should be amended to read and include, Manouchecha Dubois, Raphael Cuello and Karnia Herrera (substitute) as Breakfast Program Monitor.
- (t) University Middle School Annual School Plan (ASP) Team should have included Gerald Audige, not Gregory Odige. This was board approved on Curriculum; June 15, 2022, Item 66, Page 72. Participants were approved on Personnel, September 21, 2022, 9(ai), page 35.
- (u) Item 8 (n), page 34, Board approved August 17, 2022, Data Team Members 2022-2023 – Chancellor Avenue Elementary School should reflect to add Dorcas Miller, Edwin La Pierre, Marlo Rice and Keisha Domond and remove Nicole Simons and Afiz Agboola
- (v) Item 8 (o), page 35 Board Approved August 17, 2022, ANNUAL SCHOOL PLAN – CHANCELLOR AVENUE ELEMENTARY SCHOOL, should reflect Edwin La Piere replacing Nicole Simons
- (w) Item (at), page 36 Board Approved October 19, 2022, Skills Enhancement Program – Chancellor Avenue Elementary School, should reflect Keisha Domond replacing Lamar Jenkins

**9. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the **2022-2023** school year. Effective as of September 1, 2022:

**NON-PUBLIC**

NP22-143	Grade:	10 <sup>th</sup>	Benway School Tuition: \$ 61,129.00 OHI– New Placement Effective: 11/07/2022
NP22-144	Grade:	9 <sup>th</sup>	Deron I School of New Jersey Tuition: \$ 39,486.00 1:1 Aide: \$ 22,815.00 AUT– New Placement Effective: 12/07/2022
NP22-145	Grade:	9 <sup>th</sup>	FedCap School Tuition: \$ 76,000.00 ED– New Placement Effective: 11/01/2022
NP22-146	Grade:	12 <sup>th</sup>	FedCap School Tuition: \$ 75,000.00 OHI– New Placement Effective: 11/21/2022
NP22-147	Grade:	9 <sup>th</sup>	Gateway School Tuition: \$ 80,000.00 ED– New Placement Effective: 11/22/2022

**NON-PUBLIC-Corrections**

NP22-132	Grade:	12 <sup>th</sup>	Mt. Carmel Guild Academy 1:1 Aide: \$ 44,280.00 AUT– New Placement Effective: 10/03/2022
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\*\*Correction from 10/19/22 agenda, tuition cost in contract is higher addition of 1:1 aide\*\*

TOTAL TUITION AMOUNT OF NEW PLACEMENTS – **\$ 398,710.00**

**DISCONTINUED PLACEMENTS**

**NON-PUBLIC**

NP22-030	Grade:	12 <sup>th</sup>	Essex Valley School Tuition: \$ 78,903.00 Discontinued Placement: 11/15/2022
NP22-032	Grade:	8 <sup>th</sup>	Fedcap School Tuition: \$ 76,902.00 Discontinued Placement: 11/01/2022
NP22-033	Grade:	12 <sup>th</sup>	Fedcap School Tuition: \$ 76,902.00 Discontinued Placement: 11/02/2022
NP22-110	Grade:	6 <sup>th</sup>	Westbridge Academy Tuition: \$ 87,210.00 Discontinued Placement: 09/01/2022

TOTAL TUITION AMOUNT OF DISCONTINUED PLACEMENTS – **\$ 319,917.00**

**10. SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C.6:28)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved the placement of Children with Disabilities in the following Public & Non-Public schools at the listed tuition rates, for the **2022-2023** Extended School Year, effective as of July 1, 2022.

<b>School</b>	<b># of Students</b>	<b>Tuition</b>
Bergen County Special Services	1	\$ 14,000.00
<b>TOTAL</b>		<b>\$ 14,000.00</b>

**ACTION**

Motion by: Janelle Lowery, Seconded by: John Brown  
 Roll Call: Unanimously approved on a roll call vote.



11. **RELATED SERVICES N.J. COMMISSION FOR THE BLIND AND VISUALLY IMPAIRED**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the contract for New Jersey Commission for the Blind and Visually Impaired for the 2022-2023 school year for Level 1 services at a cost of \$2,200.00 per student for one (1) additional Irvington school age student, not to exceed \$2,200.00 to be paid from account number 11-000-100-568-00-25.

**ACTION**

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CLASSIFICATION DEFINITIONS

**1. "Auditorily Impaired"** corresponds to "auditorily handicapped" and further corresponds to the Federal eligibility categories of deafness or hearing impairment. "Auditorily impaired" means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c)1i or ii below. An audiological evaluation by a specialist qualified in the field of audiology and a speech and language evaluation by a certified speech- language specialist are required.

i. "Deafness"--The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the student's educational performance is adversely affected.

ii. "Hearing Impairment"--An impairment in hearing, whether permanent or fluctuating which adversely affects the student's educational performance.

**2. "Autistic"** means a pervasive developmental disability which significantly impacts verbal and nonverbal communication and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experiences and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.

**3. "Intellectually Disabled"** means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. "Mild Intellectual Disability" means a level of cognitive development and adaptive behavior in home, school, and community settings that are mildly below age expectations with respect to all of the following:

- (1) The quality and rate of learning;
- (2) The use of symbols for the interpretation of information and the solution of problems; and
- (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. "Moderate Intellectual Disability" means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

- (1) The ability to use symbols in the solution of problems of low complexity;
- (2) The ability to function socially without direct and close supervision in home, school and community settings; and
- (3) Performance on an individually administered test of intelligence that falls three standard deviations or more below the mean.

iii. "Severe Intellectual Disability" means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

**4. "Communication Impaired"** corresponds to "communication handicapped" and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized language tests, where such tests are appropriate, one of which shall be a comprehensive test of both receptive and expressive language. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist only, the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(g) and, if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

**5. "Emotionally Disturbed"** means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

- i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings under normal circumstances;
- iv. A general pervasive mood of unhappiness or depression; or
- v. A tendency to develop physical symptoms or fears associated with personal or school problems.

**6. "Multiply Disabled"** corresponds to "multiply handicapped" and "multiple disabilities," and means the presence of two or more disabling conditions, the combination of which causes such severe educational needs that they cannot be accommodated in a program designed solely to address one of the impairments. Multiple disabilities includes cognitively impaired-blindness, cognitively impaired-orthopedic impairment, etc. The existence of two disabling conditions alone shall not serve as a basis for a classification of multiply disabled. Eligibility for speech-language services as defined in this section shall not be one of the disabling conditions for classification based on the definition of "multiply disabled." Multiply disabled does not include deaf-blindness.

**7. "Deaf/blindness"** means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that they cannot be accommodated in special education programs solely for students with deafness or students with blindness.

**8. "Orthopedically Impaired"** corresponds to "orthopedically handicapped" and means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes malformation, malfunction or loss of bones, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

**9. "Other Health Impaired"** corresponds to "chronically ill" and means a disability characterized by having limited strength, vitality or alertness, including a heightened alertness with respect to the educational environment, due to chronic or acute health problems, such as attention deficit disorder or attention deficit hyperactivity disorder, a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.

**10. "Preschool Child with a Disability"** corresponds to preschool handicapped and means a child between the ages of three and five who either:

i. Is experiencing developmental delay, as measured by appropriate diagnostic instruments and procedures, in one or more of the areas in (c) 10 i (1) through (5) below, and requires special education and related services. When utilizing a standardized assessment or criterion-referenced measure to determine eligibility, a developmental delay shall mean a 33 percent delay in one developmental area, or a 25 percent delay in two or more developmental areas.

- (1) Physical, including gross motor, fine motor and sensory (vision and hearing);
- (2) Intellectual;
- (3) Communication;
- (4) Social and emotional; and
- (5) Adaptive; or

ii. Has an identified disabling condition, including vision or hearing, that adversely affects learning or development and who requires special education and related services.

**11. "Social Maladjustment"** means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbance as defined in (c) 5 above.

**12. "Specific Learning Disability"** corresponds to "perceptually impaired" and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations, including conditions such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.

i. A specific learning disability can be determined when a severe discrepancy is found between the student's current achievement and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical calculation;
- (6) Mathematical problem solving;
- (7) Written expression; and
- (8) Reading fluency.

ii. A specific learning disability may also be determined by utilizing a response to scientifically based interventions methodology as described in N.J.A.C. 6A:14-3.4(h)6.

iii. The term severe discrepancy does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iv. The district shall, if it utilizes the severe discrepancy methodology, adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

**13. "Traumatic Brain Injury"** corresponds to "neurologically impaired" and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognition; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

**14. "Visually Impaired"** corresponds to "visually handicapped" and means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

## **12. FRASER'S MATHEMATICAL SOLUTIONS - STAFF DEVELOPMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Fraser's Mathematical Solutions to provide in-service training/staff development for math teachers district-wide. Fraser's Mathematical Solutions goal is to improve teacher's knowledge base around accountable talk in mathematics and instructional strategies that will impact student learning. For total not to exceed \$7,250.00, payable from account # 20-ARC-200-300-00-30.

### **ACTION**

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**13. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION – ESSEX JUNIOR ACADEMY ALTERNATIVE SCHOOL – GENERAL EDUCATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of one (1) full time general education students to attend Essex Junior Academy Alternative School, 369 Passaic Avenue, Fairfield, New Jersey, for the 2022-2023 school year, student(s) placed by the Superintendent of Schools, at the tuition cost of \$31,625.00 per student, total cost not to exceed \$25,300.00 to be paid from account number 11-000-100-561-00-25.

<b>Student's Name</b>	<b>Grade</b>	<b>Start Date – End Date</b>	<b>Tuition Cost</b>
University Middle School	7 <sup>th</sup>	11/29/2022 – 06/30/2023	\$25,300.00
<b>Total Tuition:</b>			<b>\$25,300.00</b>

**ACTION**

Motion by: Janelle Lowery, Seconded by: John Brown  
 Roll Call: Unanimously approved on a roll call vote.

**14. HOME INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and approved Home Instruction for the below listed eligible students for the 2022-2023 school year. Regular Education students to receive (10) ten hours per week and classified students to receive (10) ten hours per week of instruction.

<b>Student's Name</b>				<b>School</b>	<b>Instructor's Name</b>	<b>Start Date</b>
HI-	031	Grade:	12 <sup>th</sup>	Irvington High School	Esther Osasogie	10/27/2022
					11-150-100-101-00-25	<b>End Date:</b> 12/1/2022
HI-	032	Grade:	12 <sup>th</sup>	Gateway School	Union County Ed. Serv. Comm.	10/31/2022
					11-150-100-320-00-25	
HI-	033	Grade:	9 <sup>th</sup>	Irvington High School	Union County Ed. Serv. Comm.	11/03/2022
					11-150-100-320-01-25	
HI-	034	Grade:	11 <sup>th</sup>	Irvington High School	Jean Dennis Belony	11/04/2022
					11-150-100-101-00-15	
HI-	035	Grade:	1 <sup>st</sup>	Madison Avenue Elem	Prof. Emmanuel Ikheloa	11/04/2022
					11-150-100-101-00-15	

HI-	036	Grade:	10 <sup>th</sup>	Irvington High School	Taylor Khalil	11/14/2022
					11-150-100-101-00-15	
HI-	037	Grade:	9 <sup>th</sup>	Irvington High School	Kirstin Johnson-Smith	11/14/2022
					11-150-100-101-00-25	
HI-	038	Grade:	2 <sup>nd</sup>	Madison Avenue Elem	Kerilynn Lowenstein	11/14/2022
					11-150-100-101-00-15	
HI-	039	Grade:	6 <sup>th</sup>	University Middle School	Emmanuel Etim	11/14/2022
					11-150-100-101-00-25	
HI-	040	Grade:	10 <sup>th</sup>	Irvington High School	EI US, d/b/a Learnwell	11/14/2022
					11-150-100-320-01-25	
HI-	041	Grade:	12 <sup>th</sup>	Irvington High School	Emmanuel Etim	11/16/2022
					11-150-100-101-00-25	
HI-	042	Grade:	12 <sup>th</sup>	Irvington High School	Taylor Khalil	11/16/2022
					11-150-100-101-00-25	
HI-	043	Grade:	12 <sup>th</sup>	Irvington High School	Union County Ed. Serv. Comm.	11/16/2022
					11-150-100-320-01-25	
HI-	044	Grade:	12 <sup>th</sup>	Irvington High School	Jocelyn Gedeon	11/17/2022
					11-150-100-101-00-15	
HI-	045	Grade:	10 <sup>th</sup>	Irvington High School	EI US, d/b/a Learnwell	11/17/2022
					11-150-100-320-01-25	
HI-	046	Grade:	6 <sup>th</sup>	University Middle School	Latisha McMillan	11/22/2022
					11-150-100-101-00-25	

**ACTION**

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**15. COMMUNITY BASED INSTRUCTION (CBI) CAREER EXPLORATION IRVINGTON HIGH SCHOOL- 2022-2023 - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Community Based Instruction Program at Irvington High School to schedule career exploration learning experiences to facilitate the instruction and mastery of skills within natural environments during the 2022-2023 school year continuing into January 2022 through June 30, 2023. Students will learn to generalize learning and concepts across different environments. Students learn skills to access basic and necessary community services by visiting identified community locations. (police department, restaurants, library, post office, grocery store, etc.). CBI students will be accompanied by Transition Coordinator, Kimberly Petcos and Lauren Greenfield with assigned paraprofessional(s) as per the student’s IEP. The CBI program will be using the Irvington Board of Education bus for the following trip(s):

<b>DATE/TIME</b>	<b>LOCATION</b>	<b>ADDRESS</b>
January 3, 2023 8:30 am.– 2:30 pm	Aldi, Amazing Savings, Costco	410 NJ Rte. 10, East Hanover, 07936 (973) 467-5000 (973) 463-0707
January 3, 2023 8:30 am – 2:30 pm	Bridgewater Promenade	119 Promenade Blvd., Bridgewater, NJ 08807 (833) 800-4343
January 17, 2023 8:30 am - 2:30 pm	Menlo Park Mall	100 Parsonage Road, Edison, NJ 08837 (732) 744-1100
January 24, 2023 8:30 am -2:30 pm	Hanover Lanes	119 Rte. 10 East Hanover, NJ 07936 (973) 887-1400
January 31, 2023 8:30 am - 2:30 pm	Union Plaza	2401 US 22 West, Union, NJ 07083 (908) 624-0644
February 7, 2023 8:30 am – 2:30 pm	The Mills at Jersey Gardens	615 Kapkowski Road, Elizabeth, NJ (908) 436-3005
February 17, 2023 8:30 am -2:30 pm	Dutch Country Farmers Market  Branchburgs Best	19 Commerce Street, Flemington, NJ 07039 (908) 806-2476  Route 202 North, Branchburg, NJ 08853 (973) 476-7748
February 21, 2023 8:30 am -2:30 pm	ShopRite  Supreme Hibachi Buffet	3600 Park Ave., South Plainfield, NJ, 07080 (908) 561-2350  690 Oaktree Ave., South Plainfield, NJ 07080 (908) 753-6019
February 22, 2023 8:30 am -2:30 pm	North Brunswick Plaza	979 US Rte.1, NJ, North Brunswick, NJ 08822 (732) 545-4499
February 24, 2023 8:30 am -2:30 pm	Essex County College  Restaurant Depot	303 University Ave., Newark, NJ 07102 (973) 476-7748  1135 Springfield Ave., Union, NJ 07083 (908) 964-5544



February 27, 2023 8:30 am -2:30 pm	Watchung Plaza	1515 US 22, Watchung, NJ 07069 (973) 966-2800
February 28, 2023 8:30 am -2:30 pm	Essex Green Shopping Plaza	495 Prospect Avenue, West Orange, NJ 07052 (973) 731-6692
March 3, 2023 8:30 am -2:30 pm	Fun Plex	182 NJ Rte. 10, East Hanover, NJ 07936 (973) 428-1166
March 6, 2023 8:30 am -2:30 pm	Kean University	1000 Morris Avenue, Union, NJ 07083 (908) 737-5326
March 7, 2023 8:30 am -2:30 pm	Union Plaza	2401 US 22 West, Union, NJ 07083 (908) 624-0644
March 9, 2023 8:30 am -2:30 pm	Guitar Center, Walmart, Moes	160 US 22 Springfield, NJ 07081 (973) 921-0677
March 10, 2023 8:30 am -2:30 pm	Dutch Country Farmers Market	19 Commerce Street, Flemington, NJ 07039 (908) 806-2476
	Branchburgs Best	Route 202 North, Branchburg, NJ 08853 (973) 476-7748
March 14, 2023 8:30 am – 2:30 pm	Newark Museum	49 Washington Street, Newark, NJ 07102 (973) 896-6550
March 17, 2023 8:30 am – 2:30 pm	North Brunswick Plaza	979 US Rte 1, North Brunswick, NJ 08902 (732) 545-4499
March 24, 2023 8:30 am – 2:30 pm	Bridgewater Commons Mall	400 Commons Way, Bridgewater, NJ (908) 806-8476
May 5, 2023 8:30 am – 2:30 pm	American Dream Mall	1 American Dream Way, East Rutherford, NJ (833) 263-7326
May 12, 2023 8:30 am – 2:30 pm	Maplewood Village	Maplewood, NJ 07053 (908)577-7729
May 19, 2023 8:30 am – 2:30 pm	Jersey Premium Outlets	1 Premium Outlet Blvd. Tinton Falls, NJ (732) 918-1700
May 24, 2023 8:30 am – 2:30 pm	Rizzo’s Wildlife World	1 Goldmine Road, Flanders, NJ 07836 (973) 586-0444
May 26, 2023 8:30 am – 2:30 pm	Keansburg Beach, Broad St. Dinner	Beachway Ave., Main Street, 83 Broad Street, Keyport, NJ 07735 (732) 497-0808
May 30, 2023 8:30 am – 2:30 pm	Ellis Island/Statue of Liberty	1 Audrey Zapp Drive, Jersey City, NJ 07305 (201) 915-3403
May 31, 2023 8:30 am – 2:30 pm	Colonial Park	Elizabeth Avenue, Somerset, NJ 08873 (908) 577-7729
June 1, 2023 8:30 am – 2:30 pm	Union Plaza	2401 US 22 West, Union, NJ 07083 (908) 324-0644
June 2, 2023 8:30 am – 2:30 pm	Liberty State Park	1 Audrey Zapp Dr., Jersey City, NJ 07305 (201) 915-3403
June 6, 2023 8:30 am – 2:30 pm	Watchung Plaza	1515 US 22, Watchung, NJ 07069 (973) 966-2800
June 7, 2023 8:30 am – 2:30 pm	Holland Ridge Farms	86 Rues Road, Cream Ridge, NJ 08514 (973) 476-7748
June 9, 2023 8:30 am – 2:30 pm	Jenkinson’s Aquarium	300 Ocean Avenue, Point Pleasant Beach, NJ (732) 892-0600

June 13, 2023 8:30 am – 2:30 pm	Amazing Savings, Aldi, Costco	277 Eisenhower Parkway, Livingston, NJ (855) 955-2534
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## ACTION

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**16. ENGLISH LANGUAGE ARTS CURRICULUM WRITERS K-5 – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education, accepted the recommendation of the Superintendent and approved the hiring of (5) five teachers for the purpose of revising the K-5 ELA Curriculum, Units 3& 4 during the month December 2022 and January 2023. Teachers will be paid at the contractual rate of \$40.00 per hour, for 20 hours, totaling \$800.00 each. Total amount not to exceed \$4,000.00 payable from account number #11-000-221-102-15.

## ACTION

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**17. SOCIAL STUDIES PACING AND CURRICULUM GUIDES FOR 6-12– OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education, accepted the recommendation of the Superintendent and approved the revised Social Studies Pacing and Curriculum guides for 6-12, aligned with the 2020 New Jersey Social Studies Content Standards (NJSLS) and the New Jersey Curriculum Frameworks for the 2022-2023 school year.

## ACTION

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**18. SOCIAL STUDIES PACING AND CURRICULUM GUIDES FOR K-5– OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education, accepted the recommendation of the Superintendent and approved the revised Social Studies Pacing and Curriculum guides for K-5, aligned with the 2020 New Jersey Social Studies Content Standards (NJSLS) and the New Jersey Curriculum Frameworks for the 2022-2023 school year.

## ACTION

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**19. NJ SHARING NETWORK– IRVINGTON HIGH SCHOOL HEALTH & PHYSICAL EDUCATION/DRIVER’S EDUCATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved NJ Sharing Network to provide Irvington High School health/driver’s education classes with instruction on the power of organ donation and transplantation. There is no cost to the district.

**ACTION**

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**20. AFTER SCHOOL HOMEWORK CLUB (GRADES K-2) - FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of School and granted permission for Florence Avenue School to Homework Club for the 2022-2023 School year. The Homework Club will be for scholars in Grades K-2. The program will run three times a week from December 2022 and conclude April 2023. Three (3) teachers will be paid at the contractual rate of \$40.00 per hour total amount not to exceed \$7,080.00 (\$40.00 per hour x 3 teachers x 59 hours) to be paid from account number 20-TI3-100-100-04-30.

**ACTION**

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**21. MOVIE NIGHT - FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue School to conduct a Movie Night Event on Thursday, December 22, 2022 from 4:30 p.m. - 6:30 p.m. in the school gymnasium. Scholars will be viewing “Dr. Dr. Seuss’, The Grinch”. There is no cost for admission; snacks will be sold for \$1.00 each. One Security Officer is required for this event.

**ACTION**

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**22. SPECIAL INITIATIVE FOR SUPERVISORS TO TEACH VACANT CORE CONTENT AREAS- OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve supervisors to prepare and plan for classes in grades 6 through 12 without certified teachers in the core content areas of English Language Arts, Mathematics, and Science. The initiative will be for nine (9) weeks starting from November 28, 2022 through January 31, 2023. Five (5) Content Supervisors will be paid for planning and preparation time necessary to support students without teachers in the core content areas. Each will work for six (6) hours a day per week at an hourly rate of \$60.00. The total cost not to exceed \$18,000.00 payable from account #20-ARE-100-100-00-30.

**ACTION**

Motion by: Janelle Lowery, Seconded by: John Brown  
Roll Call: Unanimously approved on a roll call vote.

**23. GENERATIONS FAMILY GUIDANCE - INDIVIDUAL & GROUP COUNSELING AT UNIVERSITY MIDDLE AND UNION AVENUE MIDDLE SCHOOLS. – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Generations Family Guidance to provide clinical support to help transform students through individual and group counseling at University Middle and Union Avenue Middle Schools from January 2023 - June 2023, Tuesday - Thursday, 4 hours a day. Total cost will not exceed \$78,000 payable from account number 20-ARM-200-300-00-30.

2nd quote - New Life

**ACTION**

Motion by: Janelle Lowery, Seconded by: John Brown  
Roll Call: Unanimously approved on a roll call vote.

**24. RETHINK ED TO PROVIDE SOCIAL EMOTIONAL AND MENTAL HEALTH SUPPORT ON A DIGITAL PLATFORM AT ALL DISTRICT ELEMENTARY SCHOOLS. – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved ReThink Ed which is a k-12 evidence-based program developed for every educator and student. Delivered on a digital platform and designed for easy implementation, Rethink Ed SEL and MH provides a scalable solution that empowers educators to successfully integrate and build a culture around SEL and MH into their schools. Total cost will not exceed \$29,200 payable from account number 20-ARM-200-300-00-30.

**ACTION**

Motion by: Janelle Lowery, Seconded by: John Brown  
Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

DECEMBER 14, 2022

**25. NATIONAL RENEWABLE ENERGY LABORATORY'S ENERGY CLASS PRIZE GRANT-OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT**

Resolved, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the request to apply for the National Renewable Energy Laboratory (NREL)'s Energy CLASS Prize Grant. The grant will provide funding to implement infrastructure upgrades that will lower utility costs, improve indoor environmental quality, and reduce carbon emissions. The grant has an estimated award of up to \$4.5 million.

## ACTION

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**26. GENERATIONS FAMILY GUIDANCE - NURTURED HEART TRAINING- OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approved Generations Family Guidance to provide an in-person professional development workshop on the Nurtured Heart Approach to all district School Counselors and Health & Social Service Coordinators. The professional development will be held on February 14, 2023 from 1:30pm - 4:00pm at Irvington High School. The cost of \$3,300.00 and will be paid from account #20-ARC-200-300-00-30.

2nd Quote-New Life

## ACTION

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**27. KAREN FENNELLS CONSULTING TO PROVIDE HIB COMPLIANCE TRAINING FOR ANTI-BULLYING DISTRICT COORDINATOR AND ANTI-BULLYING SPECIALISTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved that Karen Fennell, Consulting provide the mandatory compliance training. This Anti-Bullying professional development proposal plan includes Harassment, Intimidation and Bullying Compliance, Conducting HIB Investigations and Student Safety Data System (SSDS) guidance. Total cost will not exceed \$1,100 payable from account number #20-2A3-200-300-00-30.

## ACTION

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

DECEMBER 14, 2022

**28. APPROVAL TO HIRE TEACHERS TO TRANSLATE FOR PARENT MEETINGS/ACTIVITIES- DEPARTMENT OF ESL / BILINGUAL AND WORLD LANGUAGES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to approve the hiring of teachers to interpret at parent activities / meetings, translate (parent communications and flyers, etc.) as needed initiated by the school principal during the 2022-2023 school year. The teachers will be paid \$40.00 per hour for a total of 20 hours for the 2022-2023 school year. One teacher at each of the following six (6) schools: Berkeley ES, Grove ES, Chancellor ES, Mt Vernon ES, Florence ES, and University MS.

The total cost not to exceed \$4,800.00 (20 hours X \$40.00) = \$800.00. X 6 schools = \$4,800.00) payable from account number 20-20- ARE-200-100-24-30.

## ACTION

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**29. OPEN GYM/BASKETBALL PROGRAM – CHANCELLOR AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Chancellor Avenue School to conduct an Open Gym/Basketball Program. The program will meet twice a week from 3:05 p.m. – 4:05 p.m. beginning December 2022 through June 2023. The advisor will be paid the contractual rate of \$40.00 per hour or as per the bargaining unit's contractual rate for a total for 48 hours, for a total not to exceed \$1,920.00 to be paid from account #20-TI2-100-100-03-30, pending the availability of funds.

## ACTION

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**30. 2023-2024 ANNUAL PRESCHOOL OPERATIONAL PLAN UPDATE - EARLY CHILDHOOD**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the 2023-2024 Annual Preschool Operational Plan Update for the Office of Early Childhood. The update is required by the State to report progress on the operation of the Preschool Program and plan for future improvements.

## ACTION

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

DECEMBER 14, 2022

**31. FIREPLACE INC. – OFFICE OF EARLY CHILDHOOD**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Early Childhood digital newsletter subscription to Smore.com. The program will be used to communicate with the early childhood community, including staff and families' during the 2022-2023 school year. The digital newsletter will highlight curriculum, resources, transition tips, and highlight best practices. The rate is \$1,299.00 a year for the subscription. Total cost not to exceed \$1,299.00 payable from account number 20-EC3-200-590-03-37.

## ACTION

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**32. REGISTRATION, HEALTH, AND WELLNESS FAIR - OFFICE OF EARLY CHILDHOOD**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Office of Early Childhood to host a Registration, Health, and Wellness Fair at Augusta Preschool parking lot on Saturday, April 15, 2023 from 11:00 a.m. to 2:00 p.m. rain date April 23, 2023. There is no cost to the district.

## ACTION

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**33. RUTGERS SCHOOL OF DENTAL MEDICINE - DENTAL SCREENINGS FOR 2022-2023 – OFFICE OF EARLY CHILDHOOD**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to permit Rutgers School of Dental Medicine to conduct dental screenings for the Early Childhood Department. Seventy-five (75) students at Augusta Preschool on February 3, 2023, thirty (30) students at Mount Vernon Avenue Elementary on February 17, 2023, thirty (30) students at Thurgood Marshall on March 3, 2023, and thirty (30) students at Grove Street Elementary on March 17, 2023. There is no cost to the district.

## ACTION

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM  
DECEMBER 14, 2022

**34. ASSISTANT BASKETBALL COACH-UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to implement an Assistant Basketball Coach at University Elementary School. The program will meet twice a week from 3:05 p.m. – 4:05 p.m. beginning December 2022 through June 2023. The Assistant Basketball Coach will be paid as per the bargaining unit's contract rate of \$25.00 per hour for 58 hours, for a total of \$1,450.00 not to exceed \$1,450.00 payable from account # 20-TI2-100-100-05-30, pending availability of funds.

**ACTION**

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**35. VISUAL AND PERFORMING ARTS CURRICULUM-OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for use the following Visual and Performing Arts Curriculum guides that are aligned with the 2020 New Jersey State Learning Standards. (NJSLS)

- Media Arts – (Grades K-2 Integration)
- Media Arts – (Grades 3-5 Integration)
- Media Arts – (Grades 6-8 Integration)
- Media Arts – (Grades 9-12)
- Media Arts – (Grades 6-8)

**ACTION**

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.



**36. CURRICULUM WRITERS TO REVISE THE NJSLS STANDARDS – VISUAL AND PERFORMING ARTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire curriculum writers to revise the NJSLS Standards for the new curriculum for the Visual and Performing Arts for the following areas listed below. This item was previously approved on the Curriculum Agenda on March 17, 2021, Page Numbers 36-4; Item Numbers 51-65, at a contractual rate of \$39.00 per hour as per previous teacher's contract. Work began in 2021 during the lock-down / remote period and concluded in-person in Year 2022 at the contractual rate of \$40.00. Total not to exceed \$1600.00, payable from account number 11-000-221-102-15-15.

Request for payment in the 2022-2023 period is as follows:

- Theatre Grades K-2
- Theatre Grades 3-5
- Theatre Grades 6-8
- Theatre – Musical Theatre 9-12
- High School Honors Chorus
- Visual Arts (Fashion, Art Talented 9-10 & Art Talented 11-12)
- Visual Arts – K-2
- Visual Arts – 3-5
- Visual Arts – 6-8
- General Music – (Grades K-2)
- General Music – (Grades 3-5)
- General Music – (Grades 6-8)
- Music Band/Percussion/Instrumental Music 9-12
- Visual Arts - (Grades K-2)
- Visual Arts - (Grades 3-5)
- Visual Arts - (Grades 6-8)
- Visual Arts I- (Grades 9-12)
- Visual Arts II- (Grades 9-12)
- Dance I & II (Ballet and Modern)
- Dance I & II (Hip-Hop & Jazz)
- Music Technology 6-12
- Piano 3-5
- Piano 6-8
- Piano 9-12

**ACTION**

Motion by: Janelle Lowery, Seconded by: John Brown  
Roll Call: Unanimously approved on a roll call vote.

**37. APEX COORDINATOR – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve the hire of an Apex Coordinator. The Apex Coordinator will organize Apex online classes for Irvington High School; train teachers, and compile data reports on student progress. The total number of hours will not exceed 160 hours for the 2022-2023 school year. The total stipend will not exceed \$6,400.00 payable from account 20-CV2-200-100-00-30.

**ACTION**

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**38. SENIOR AWARDS CEREMONY – IRVINGTON HIGH SCHOOL**

RESOLVED, That the Board of Education accepted the recommendation of the Superintendent of Schools, and granted permission for Irvington High School to host the Class of 2023 Senior Awards Ceremony on Wednesday, June 15, 2023. The Class of 2023 Senior Awards Ceremony will begin at 9:00 a.m. in the auditorium. This event may take place in person. The amount for the event is not to exceed \$2,700.00 for decorations, awards, and hospitality for presenters, payable from account number 15-000-240-600-00-12.

**ACTION**

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**39. STUDENT COUNCIL – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Rita L. Owens STEAM Academy to have a Student Council. The Student Council shares students' ideas, interests, and concerns with school staff and administrators to enhance the school and the community. Students and faculty will work collaboratively when planning community events, school reform, and fundraisers for school-wide activities and projects. The program provides a unique opportunity for students to gain leaderships skills and develop problem-solving skills. The Student Council will meet 1-2 times per month, starting December 2022 and ending in June 2023. There is no cost to the District.

**ACTION**

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**40. ATTENDANCE CELEBRATION – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Rita L. Owens STEAM Academy to host an Attendance celebration for students on May 9, 2023 from 7:30 am to 8:30 am. Light refreshments will be provided by Whitson’s Catering Services. The cost for light refreshments is not to exceed \$500.00, payable from account number 11-403-200-500-00-20.

**ACTION**

Motion by: Janelle Lowery, Seconded by: John Brown  
Roll Call: Unanimously approved on a roll call vote.

**41. ASYNCHRONOUS CLASSES FOR SECONDARY LEVEL ENGLISH LANGUAGE ARTS – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education, accepted the recommendation of the Superintendent and granted permission to hire the listed teachers to provide asynchronous instruction to students in the subject of English Language Arts for vacant positions at Irvington High School. The teachers chosen will post assignments, provide feedback and grading, provide instructional resources, and monitor IXL usage and progress. The initiative will be for twelve (12) weeks starting from December 5, 2022 through February 28, 2023. Each teacher will be paid for six (6) hours a week at an hourly rate of \$40.00 not to exceed seventy-two (72) hours for days worked. Total amount not to exceed of \$32,000.00 payable from account #20-ARE-100-100-00-30.

**ACTION**

Motion by: Janelle Lowery, Seconded by: John Brown  
Roll Call: Unanimously approved on a roll call vote.

**42. HONOR ROLL CELEBRATIONS – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Rita L. Owens STEAM Academy to host Honor Roll celebrations for students on March 8, 2023 and June 1, 2023 from 5:00 pm to 6:00 pm. Light refreshments will be provided by Whitson’s Catering Services. The cost for light refreshments is not to exceed \$500.00 per event. The total cost for all events is not to exceed \$1,000.00, payable from account number 11-403-200-500-00-20.

**ACTION**

Motion by: Janelle Lowery, Seconded by: John Brown  
Roll Call: Unanimously approved on a roll call vote.

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**43. YOUNG LADIES CLUB – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Rita L. Owens STEAM Academy to have a Young Ladies Club. The club's purpose is to cultivate and encourage high scholastic and ethical standards. The goal is to foster unity and friendship among young women while promoting health and community activism. The young ladies club will touch on relevant ideas such as: mental health and self-preservation. The group will embrace and highlight several national events such as Blood Drive, World Aids, Mental Health Stability and the Period initiative. The club will meet 1 time a week, after school, starting January 2023 and ending in June 2023. The Young Ladies club advisor will be paid at the contractual rate of \$40.00 per hour not to exceed 25 hours. Total cost not to exceed \$1,000.00 payable from account number 20-ARE-100-100-00-30.

**ACTION**

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**44. ADMISSION TESTING – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Rita L. Owens STEAM Academy to conduct admission testing on January 14, 2023 and January 21, 2023. The Admission tests are for the 8<sup>th</sup> grade students applying for admission to Rita L. Owens STEAM Academy for the 2023-2024 school year. A maximum of six (6) proctors will administer tests in English Language Arts and Mathematics from 9:00 am – 12:00 pm on both dates. Total cost not to exceed \$1,440.00 payable from account number 11-403-200-100-00-20.

**ACTION**

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**45. ART CLUB – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Rita L. Owens STEAM Academy to have an Art Club. Students will explore engineering disciplines that are "Art" focused using the basic principles of intro to drafting, architectural design, interior design, floorplans, landscaping, etc. Using accurate measurements, balance, and scales students will create mobile and unique drawings in both 2-dimensional and 3-dimensional art. The club will meet 2 times a week, after school, starting January 2023 and ending in June 2023. The Art club advisor will be paid at the contractual rate of \$40.00 per hour not to exceed 50 hours. Total cost not to exceed \$2,000.00 payable from account number 20-ARE-100-100-00-30.

**ACTION**

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

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**46. POSITIVE BEHAVIORAL INTERVENTIONS SUPPORT (PBIS) - SCHOOL STORE – UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to order items for the Union Avenue Middle School Store, for students to cash in their Class Dojo merit points for supplies and prizes. The school store will open after school from 3:00 p.m. to 3:20 p.m. The total cost for supplies is not to exceed \$500.00, payable from account number 20-TI3-200-600-00-11. This is the expense for the School Store as it relates to the Positive Behavioral Support in School Program. There is no cost to the District for supervising the store.

## ACTION

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**47. INDUCTION CEREMONY - UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hold an induction ceremony for the National Honor Society on January 19, 2023 from 5:00 pm to 6:30 pm. Whitson Food Services will provide light refreshments for fifty (50) people at a cost of \$500.00. The cost of this event is not to exceed \$500.00 payable from account number 20-TI3-200-500-00-11.

## ACTION

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**48. WINTER COMMUNITY FESTIVAL- OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT**

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent of Schools and granted permission for Ellis Photography to take photographs during the Winter Community Festival. The event will take place at Irvington High School on December 15, 2022 from 5:30-7:30pm. Ellis Photography will provide the service at no cost to the district.

## ACTION

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

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**49. GRAND CANYON UNIVERSITY PARTICIPANTS IN LEARNING, LEADING & SERVING AGREEMENT- OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT**

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent of Schools and granted permission to enter a learning, leading and serving agreement partnership with Grand Canyon University for the 2022-2023 school year. This partnership will provide services to staff and students who show interest in enrolling at GCU. The partnership will provide a 15% scholarship to employees who enroll in their online Bachelor's program. The program also provides test preparation workshops and dual enrollment courses. There is no cost to the district.

## ACTION

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**50. RENEW AMERICA'S SCHOOLS GRANT- OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the request to apply for the Renew America's Schools Grant 2022-2023, The grant supports energy improvement projects that result in direct reduction to school energy costs, increased energy efficiency, and lead to improvements in teacher and student health, including indoor air quality. The total grant award is no less than \$500,000 up to \$15,000,000.00

## ACTION

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**51. STATE LICENSING EXAMINATION PROGRAM STIPEND 2022-2023 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for a High School cosmetology teacher to be paid a stipend for work done after school to help prepare cosmetology students for the state licensing examination and to conduct practical work in preparation for their examination. worked two hours per week after school beginning December 2022 and concluding June 15, 2023 (25 weeks) to supervise the Senior students to work on community members' hair and nails in order to meet their state practicum requirements and an additional (10) ten hours for after school student tutoring for the Cosmetology Written Exam. Payment will be at \$40.00 per hour for a total of 80 hours as stated in the Carl Perkins Grant for the 2022-2023 school year. The total amount to be paid in two (2) installments and is not to exceed \$4,000.00 via the Carl Perkins Grant Funds account number 20-CP3-100-100-00-19.

## ACTION

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**52. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS/CONFERENCES - OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the identified staff below to attend the following out of district

<b>STAFF</b>	<b>POSITION</b>	<b>SCHOOL</b>	<b>WORKSHOP TITLE</b>	<b>DATE</b>	<b>LOCATION</b>	<b>FEES/ACCOUNT #</b>
Shelley E. Pettiford	District Supervisor of Guidance & HSSC	District Wide	Understanding HIB characteristics	Thursday, January 12	Virtual	Free
Shelley E. Pettiford	District Supervisor of Guidance & HSSC	District Wide	The role of the school climate team	Thursday, January 26	Virtual	Free
Sari Greggs	School Counselor	Rita L. Owens STEAM Academy	Understanding HIB Incidents	Thursday, January 12	Virtual	Free
Shakerah Speight	Physical Education Teacher	Irvington High School	2023 SHAPENJ Convention	2/27/2023-2/28/2023	Westin Princeton at Forrestal Village-Princeton, NJ	\$340.00 Account # 11-000-221-320-00-15
Vivian Munoz Arunjo	Physical Education Teacher	Union Avenue Middle School	2023 SHAPENJ Convention	2/27/2023-2/28/2023	Westin Princeton at Forrestal Village-Princeton, NJ	\$340.00 Account # 11-000-221-320-00-15
Dr. John Taylor	Athletic Director	Irvington Public Schools	2023 SHAPENJ Convention	2/27/2023-2/28/2023	Westin Princeton at Forrestal Village-Princeton, NJ	\$340.00 Account # 11-000-221-320-00-15
Ray-Quell Cotton	Supervisor of Health & Physical Education	Irvington Public Schools	2023 SHAPENJ Convention	2/27/2023-2/28/2023	Westin Princeton at Forrestal Village-Princeton, NJ	\$340.00 Account # 11-000-221-320-00-15
Christine Pfeiffer	Physical Education Teacher	Florence Avenue Elementary	Best Cutting-Edge Tech Tools, Activities, and Resources for Enhancing your Physical Education Program (GRADES K-8)	1/11/2023	Virtual	\$279.00 Account # 11-000-221-320-00-15

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Megan Cummings	Lead Behaviorist	Districtwide	“Handle With Care Instructor &/Re-Certification Program”	01/09/23 01/10/23 01/11/23	Hilton Garden Inn Wayne, NJ	\$1,375.00 p/p 20-IB3-200-500-00-25
Roxanne Pinnock	Special Ed. Master Teacher	Thurgood Marshall Elem.	“Handle With Care Instructor &/Re-Certification Program”	01/09/23 01/10/23 01/11/23	Hilton Garden Inn Wayne, NJ	\$1,375.00 p/p 20-IB3-200-500-00-25
Julie Samuels	Special Ed. Master Teacher	Districtwide	“Handle With Care Instructor &/Re-Certification Program”	01/09/23 01/10/23 01/11/23	Hilton Garden Inn Wayne, NJ	\$1,375.00 p/p 20-IB3-200-500-00-25
Tamara Jean-Jacques	Supervisor Special Services	Districtwide	“Social and Emotional Learning (SEL) in the Classroom”	01/13/23	Bergen County SSSD Facility Paramus, NJ	\$60.00 p/p 20-IB3-200-500-00-25
Eric Hayslett	High School Choir Music Director 9-12	Irvington High School	New Jersey Music Education Association (NJMEA) YR 2023 Conference	02/23/2023 to 02/25/2023	One Convention Boulevard, Atlantic City, NJ 08401	No Cost to the District
Tiffany Lee	Middle School Band Music Director 6-8	Union Ave Middle School University Middle School	New Jersey Music Education Association (NJMEA) YR 2023 Conference	02/23/2023 to 02/25/2023	One Convention Boulevard, Atlantic City, NJ 08401	No Cost to the District

**ACTION**

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.



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**53. FIELD TRIPS**

Destination/ Rationale	Date / Time	Grade Level	# of Students	# of Teachers/ Names	# of Chaperones	Admission Per Person	Transportation & Cost	Total Cost	Account #
Union Avenue Middle School  Irvington Public Library 5 Civic Square Irvington, NJ 07111	Wednesday, November 30, 2022  Departure Time: 9:00 a.m.  Return Time: 1:00 p.m.	6-8	11	2	3 Paras	Admission: Free	District Bus Will Be Utilized	Transportation Cost: No Cost  Admission Cost: Free	Not Applicable
University Middle School  ShopRite 367 US-22 Hillside, NJ 07205	Friday, January 13, 2023  Departure Time: 9:00 a.m.  Return Time: 1:00 p.m.	6-8	12	2	3	Admission: Free	District Bus Will Be Utilized	Transportation Cost: No Cost  Admission Cost: Free	Not Applicable
Chancellor Avenue School  Liberty Science Center 222 Jersey City Boulevard, Liberty State Park, Jersey City NJ 07305  Rationale: Liberty Science Center has an extensive STEM program that encompasses the Sciences and	12/2023  Depart 9:00 am  Return 1:30pm	Grade 2	101	4 Ms. Burcher Ms. Leuth Ms. Sumter Ms. Thelisma	8	\$15.50 Per Student  89 students X \$15.50 x 89 = \$1,379.50  \$10.00 per Adult  12 Adults X \$10.00 x 12 = \$120.00	Transportation will be provided by Essex Regional Educational Services Commission  (2) Buses at the cost of \$566.50 per bus:  \$566.50 x 2 = \$1,133.00	\$3,137.50	Transportation Cost: 20-T13-200- 500-00-03  Transportation – \$1,133.00  Admissions: 20-T13-100-

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humanities. As a grade level, we will explore curriculum - aligned science experiences such as the planetarium and other scientific exhibitions.						\$5.00 students/adults 101 students/adults X \$5.00 x 101 = \$505.00  \$2,004.50 for admission			800-00-03 \$2,004.50
<p>University Middle School</p> <p>Sky Zone 25 US-22, Springfield, NJ 07081</p> <p>Rationale: The purpose of this trip is to build student and teacher morale and relationships while encouraging students to learn more about themselves. Students will be able to practice ethical behavior, stress management, and resilience while working through team building, cooperative, and individual activities</p>	<p>Friday 11/4/2022</p> <p>Pick up Time: 10:15 am</p> <p>Leave Time: 1:30 pm</p>	7 <sup>th</sup>	250	20  Mrs. Lee Mr. Zak Mrs. Clark Mr. Dorcely Mrs. Aguilar Mrs. Tamayo Mr. Bowers Mr. Tortorella Mrs. Sharrock Mr. Dix Green Mrs. Hofler- Mattur Ms. Mitchell DeLuis Ike-Egolum Mr. Audige Mr. Batchelder Powell Ms. Dove Mr. Wachtel	20	<p>\$16 per student</p> <p>250 students x 16 = \$4,000</p> <p>No cost for chaperones</p>	<p>Transportation will be provided by ERESC</p> <p>(4) buses from shore vans at the cost of \$400 per bus. (2) buses from Berber transport at the cost of \$600 per bus.</p> <p>Total cost of buses: \$2800</p> <p>Admin Fee: \$133.00</p> <p>Total costs: \$2933.00</p>	<p>Total cost \$4000 for admission</p> <p>\$2933 for busing</p> <p>Total cost \$6993</p>	<p>Admissions fee:</p> <p>No cost to district, paid through student activities fund</p> <p>Transportation: Accounts:</p> <p>20-TI3-200- 500-00-10</p> <p>Or</p> <p>20-SI3-200- 500-00-10</p> <p>Or</p> <p>15-000-270- 512-00-10</p> <p>\$2933</p>
Board Approved October 19, 2022, Item 95, page 106. Change in administrative fee from \$90.00 to 133.00									
University Middle School	Friday 01/27/2023	6th - 8th	225	15 Batchelder	15	\$20 per person	Transportation will be provided	Total Cost:	Admissions Fee: 20-T12-100-800-

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<p>Bowlero 679 Washington Ave Belleville, NJ 07109</p> <p>Rationale: The purpose of this trip is to build student and teacher morale and relationships while encouraging students to learn more about themselves. Students will be able to practice ethical behavior, stress management, and resilience while working through team building, cooperative, and individual activities.</p>	<p>Pick up Time: 10:30 am</p> <p>Leave Time: 1:00 pm</p>			<p>D'Argenio Diop Matias Sharrock Weiss Henry Aguilar Rawlings Esoldi Davis Thornton Zak Bustamante Singleton</p>		<p>225 students x 20 = \$4,500</p> <p>No cost for chaperones</p>	<p>by ERESC  (5) buses from Rhode runner @ \$450.00 Per bus</p> <p>Administrative fee=\$106.00</p> <p>Total cost = \$2356.00</p>	<p>\$4,500.00 for admission</p> <p>\$2,356.00 for busing</p> <p>Total Cost: \$6,856.00</p>	<p>000-10 \$4,500.00</p> <p>Transportation:  Paid by students/student activities</p>
<p>University Middle School</p> <p>Washington D.C. Hotel - HYATT PLACE WASHINGTON D.C./NATIONAL MALL 400 E Street SW Washington, D.C. 20024</p>	<p>May 31, 2023 - Friday, June 2, 2023</p>	<p>8th</p>	<p>96</p>	<p>14 D'Argenio Bussacco Roper Johnson Townes Labbe-Louis Saidu McCray DiGiore Rawlings Esoldi Davis Matias Bertoncin</p>	<p>14</p>	<p>Hotel Cost is \$295 a room.</p> <p>38 Rooms Needed</p> <p>\$11,210.00 for a hotel stay at the Hilton</p>	<p>2 - 55  Passenger Coach Buses \$8,290.00</p>	<p>\$19,500.00</p>	<p>Admissions Fee:  Paid by students</p> <p>Transportation: Paid by students</p>
<p>Madison Avenue Elementary</p>	<p>Friday, March</p>	<p>Grade 3</p>	<p>57</p>	<p>5 E. Watkins</p>		<p>\$15.50 per Students</p>	<p>Rhode Runner</p>	<p>Total cost \$1,030.00</p>	<p>Bus Cost will be taken from</p>

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<p>This Trip brings firsthand insight and animate interest and inspiration in Science. This excursion will add pertinence to learning and inter-relationships. Provide students real world experience with tech skills, the scientific method and other hands on experiences that LSC has to offer.</p>	<p>24,2022/ Inclement weather date: March 27, 2022</p>			<p>V. Marshall L. Gunn C. O'Brien C. Carrero S. Pierre</p>		<p>57 x \$15.50 = \$883.50  Teachers and Chaperones  \$10.00 per Adults 5 X 10.00 = \$50.00  Planetarium Show @ 5.00 63 x 5 = \$315.00  Pomeii Exhibition @ \$5.00 63 x 5 = \$315.00  Total Cost for Liberty Science Center - \$1,573.50</p>	<p>2 busses @ \$500</p>		<p>Account # 15-000-270-512-00-07  Liberty Science Center Admission cost will be taken from Account #  15-190-100-800-00-07</p>
<p>Rita L. Owens STEAM Academy  Woodbridge Community Center 600 Main Street Woodbridge, NJ 07095  Rationale: The trip is to promote a positive school climate and culture and to reward students for positive behaviors.</p>	<p>January 12, 2023  3:00 pm – 6:45 pm</p>	<p>9</p>	<p>50</p>	<p>Ms. Bennett</p>	<p>4</p>	<p>No Cost to the District</p>	<p>Essex Regional  1 Bus @ \$600.00 + Administrative Fee: \$18.00  Total: \$618.00</p>	<p>Admissions: \$0 + Transportation: \$618.00  Total Cost: \$618.00</p>	<p>Transportation:  11-403-200-500-00-20</p>

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<p>Rita L. Owens STEAM Academy</p> <p>Jersey Lanes 30 Park Avenue Linden, NJ 07036</p> <p>Rationale: The trip is to promote a positive school climate and culture and to reward students for positive behaviors.</p>	<p>February 23, 2023</p> <p>3:00 pm – 6:45 pm</p>	<p>9</p>	<p>50</p>	<p>Ms. Bennett</p>	<p>4</p>	<p>No Cost to the District</p>	<p>Essex Regional</p> <p>1 Bus @ \$550.00 + Administrative Fee: \$26.13</p> <p>Total: \$566.50</p>	<p>Admissions: \$0 + Transportation: \$566.50</p> <p>Total Cost: \$566.50</p>	<p>Transportation: 11-403-200-500-00-20</p>
<p>Rita L. Owens STEAM Academy</p> <p>Arena STEM Garden State Plaza Mall 1 Garden State Plaza, 2<sup>nd</sup> Floor, Paramus, New Jersey 07652</p> <p>Rationale: Students will have the opportunity to view STEM related demonstrations and participate in STEM related workshops and competitions at Arena STEM.</p>	<p>March 15, 2023</p> <p>10:00 am – 2:30 pm</p>	<p>9</p>	<p>37</p>	<p>4</p>	<p>0</p>	<p>\$30.00 per student</p> <p>\$30.00 X 37 = \$1,110</p>	<p>Essex Regional</p> <p>1 Bus @ \$700.00 + Administrative Fee: \$21.00</p> <p>Total: \$721.00</p>	<p>Admissions: \$1,110.00 + Transportation: \$721.00 + Lunch \$206.00</p> <p>Total Cost: \$2037.00</p>	<p>Admission: 11-403-100-800-00-20</p> <p>Transportation: 11-403-200-500-00-20</p>
<p>Rita L. Owens STEAM Academy</p> <p>Arena STEM Garden State Plaza Mall 1 Garden State Plaza, 2<sup>nd</sup> Floor, Paramus, New Jersey 07652</p> <p>Rationale: Students will have the opportunity to view STEM related demonstrations and participate in STEM</p>	<p>March 16, 2023</p> <p>10:00 am – 2:30 pm</p>	<p>9</p>	<p>38</p>	<p>4</p>	<p>0</p>	<p>\$30.00 per student</p> <p>\$30.00 X 38 = \$1,140</p>	<p>Essex Regional</p> <p>1 Bus @ \$700.00 + Administrative Fee: \$21.00</p> <p>Total: \$721.00</p>	<p>Admissions: \$1,140.00 + Transportation: \$721.00 + Lunch \$206.00</p>	<p>Admission: 11-403-100-800-00-20</p> <p>Transportation: 11-403-200-500-00-20</p>

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related workshops and competitions at Arena STEM.								Total Cost: \$2067.00	
US Army (GT1) Gaming Trailer 1  Address: Irvington H.S. 1253 Clinton Ave. Irvington, NJ 07111 (East Wing Parking Lot)  Standard 9.2 Career Awareness, Exploration, Preparation and Training,  Standard 9.3: Career and Technical Education .	Wednesday, January 19, 2023 8:00 am to 2:00 pm with student arrival at 8:45 am	9-12 <sup>th</sup>	100	MAJ (Ret.) Munro SFC (Ret.) Craig Dr. Taylor Ms. Cotton All PE/Health Teachers (Irvington H.S.)	2 per rotation	The entry fee for the Career workshop: \$00.00	No transportation is required	Total cost for transportation : \$0	Not Applicable

Rationale: The students will experience the out of this world technology from the US Army. This event will assist with the climate of the high school demonstrating a positive career field possibility and inform our students about the gaming industry and the US Army’s role in the industry. The school’s athletic department can utilize this technology to boost its interests in the E-Sports programs. The high school’s Gaming Club can also receive some interest to fill their ranks. The Army’s GT1 trailer has six PS4 gaming stations with two controllers and max capacity of ten students at a time in the vehicle. The PE/Health Administrators along with the cadre of JROTC will devise a plan of action to get as many students through the static display during each block of instruction. This free program helps NJ students meet core curriculum standards and provides opportunities post high school graduation.

<p>Berkeley Terrace School</p> <p>Liberty Science Center 222 Jersey City BLVD Jersey City, 07305</p> <p>Rational: To bring firsthand insights and animate interest and inspiration in science. Specifically, students will gain insight into the species, habitats and activities of various animals and environments.</p>	<p>1/19/2023</p> <p>Departure: 9:30 a.m.</p> <p>Return: 2:00 p.m.</p>	<p>K-5</p>	<p>334</p>	<p>65</p>		<p>Students 334 x 11 = \$3,674.00</p> <p>Teachers 65 x 9 = \$585.00</p> <p>Total: \$4,259.00</p>	<p>Essex Regional Educ.</p> <p>Cost per bus \$650.00</p> <p>\$650.00 X 8 = \$5,200.00</p>	<p>\$9,459.00</p>	<p>Admission: 20-TI3-100-800-00-02 \$4,259.00</p> <p>Transportation: 20-TI3-200-500-00-02 \$5,200.00</p>
<p>Berkeley Terrace School</p> <p>Liberty Science Center 222 Jersey City BLVD Jersey City, 07305</p> <p>Rational: To bring firsthand insights and animate interest and inspiration in science. Specifically, students will gain insight into the species, habitats and activities of various animals and environments.</p>	<p>1/19/2023</p> <p>Departure: 9:30 a.m.</p> <p>Return: 2:00 p.m.</p>	<p>Pre-K</p>	<p>105</p>	<p>45</p>		<p>Students 105 x 11 = \$1,155.00</p> <p>Teachers 45 x 9 = \$405.00</p> <p>Total: \$1,560.00</p>	<p>Essex Regional Educ.</p> <p>Cost per bus \$650.00</p> <p>\$650.00 X 3 = \$1,950.00</p>	<p>\$3,510.00</p>	<p>Admission: 15-190-100-800-00-02 \$1,560.00</p> <p>Transportation: 15-000-270-512-00-02 \$1,950.00</p>

**ACTION**

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.



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**54. FOR THE RECORD**

- A. Item #72, page 91, Board approved 10/19/2022, entitled “Virtual Corey The Dribbler Assembly- University Elementary School” should read “In-Person Corey The Dribbler Assembly.
- B. Item #73, page 92, Board approved 10/19/2022, entitled “Virtual Adventures in Reading Assembly- University Elementary School” should read “In-Person Adventures in Reading Assembly.
- C. Item #61, page 77, Board approved 11/16/22, titled Professional Development: Out of District Workshop/Conferences – Office of Curriculum and Instruction should reflect a change in the account number from 11-000-262-590-00-33 to account number 11-000-262-590-00-34. The amount remains the same.
- D. Item #34, page 78 Board approved on 10/19/2022, Karen Fennell Consulting for HIB Compliance Training, date changed to December 16, 2022.
- E. Item #33, Page 77, Board Approved, November 19, 2022, entitled “STEAM PROGRAM K-5- UNIVERSITY ELEMENTARY SCHOOL, should read “This program will run from December 2022 through June 2023, once a week from 7:15 a.m. - 8:15 a.m..” not “This program will run from October 2022 through June 2023 twice per week from 3:05 p.m. – 4:05 p.m.”
- F. Item # 113, Page # 126, Board Approved August 17, 2022 – Hiring Andrew Potts For Community Multicultural Activity: Budget code should be changed from 20-ARE-200-500-24-26 to 20-ARE-200-500-24-30.
- G. Item # 9 (B), Page # 57, Board Approved on August 17, 2022 – Curriculum Modification: Re: Item # 7, Page # 38(ii), Board Approved June 29, 2022. Page number should be changed to “Page 38(jj)”
- H. Item # 10 (w), Page # 59, Board Approval On October 19, 2022 – ELL After School Program Staff: Program was approved on April 13, 2022 Board Meeting, Page 53, Item No 63. Staff were approved June 29, 2022 Board Meeting, Page 31, Item #7(u) and updated names were approved during the October 19, 2022. Replace “TBD Support Staff” with “Ms. Sharon Stringer Support Staff”
- I. Item # 10 (y), Page # 60, Board Approved on October 19, 2022 – ELA/ESL MS/HS Curriculum Modification: Replace “Ms. Bianca Bolivar - ESL Teacher HS” with “Ms. Michele Wallace - ESL Teacher HS”
- J. Item# 61, Page #32, Board Approved November 16, 2022, Professional Development, Budget Code should be changed from Account number 290EC3-200-329-03-37 to 20-EC3-200-329-03-37.

CURRICULUM

DECEMBER 14, 2022

- K. Item # 146, Page # 140, Board Approved August 17, 2022 – entitled, “***Professional Development: Out of District Workshops/Conferences - Office of Curriculum and Instruction.***” Approval of the two Visual Art teachers to attend the New Jersey, Annual Art Educators Conference: TOGETHER IN ART. Art Educators of New Jersey, AENJ on Thursday October 13th – Friday, October 14th 2022 Time: 8am - 5pm. Cost to the District \$200.00 each for Giovanina Gianfrancesco, Grades K-5 and Melanie Davis Grades 6-8 - Budget code change from 20-2A13-200-300-00-30 to 20-2A3-200-300-00-30.
- L. item 41, page 24 Board approve November 16, 2022, entitled “Honor Roll Awards Assembly” – Chancellor Avenue School account number should be change from 20-TI2-200-500-00-03 to 20-TI3-200-500-00-03.
- M. Item #44, Page 81, Board approved 10/19/2021, entitled “Inspired Instruction Coaching-ELA-University Elementary School” account should be changed from 20-SI3-200-300-00-05 to 20-TI3-200-300-00-05.

ATHLETICS

DECEMBER 14, 2022

**55. NEW JERSEY SOCCER COACHES ASSOCIATION AWARDS BANQUET**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of tickets to the 2023 New Jersey Soccer Coaches Association Awards Banquet on January 8, 2023 at 11am at Pines Manor in Edison, NJ. Tickets are needed to witness Irvington boys’ soccer player, Walter Tejada, receive his award for earning 1<sup>st</sup> Team All-State honors. The cost shall not exceed \$275.00 (five tickets, \$55.00 per ticket), payable from account number 15-402-100-500-00-12.

**ACTION**

Motion by: Janelle Lowery, Seconded by: John Brown  
 Roll Call: Unanimously approved on a roll call vote.

**56. IRVINGTON ATHLETICS HALL OF FAME INDUCTEES, CLASS OF 2023**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following former student-athletes, coaches, and teams for induction into the Irvington Athletics Hall-of-Fame, class of 2023.

- |  |                               |
|--|-------------------------------|
| Jimmy Nann, Class of 1966, Boys Basketball             | Rob Osieja, Boys Soccer Coach |
| Tom Dambroski, Class of 1972, Bowling                  | Mike Spadola, Wrestling Coach |
| Dashana Ransom, Class of 2012, Girls Track             | 1987 Baseball Team            |
| Tyrone Saab, Class of 1994, Boys Basketball            | 1989 Girls Basketball Team    |
| Keith Barnett, Class of 1995, Baseball/Boys Basketball |                               |

**ACTION**

Motion by: Janelle Lowery, Seconded by: John Brown  
 Roll Call: Unanimously approved on a roll call vote.

**57. NEW JERSEY SCHOLASTIC COACHES ASSOCIATION AWARDS CEREMONY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of tickets to the 2023 New Jersey Scholastic Coaches Association Awards Banquet on January 15, 2023 at 11am at Pines Manor in Edison, NJ. Tickets are needed to witness former Irvington High School Football Coach, Chet Parlavecchio, receive induction into the New Jersey Coaches Hall of Fame. The cost shall not exceed \$300.00 (five tickets, \$60.00 per ticket), payable from account number 15-402-100-500-00-12.

**ACTION**

Motion by: Janelle Lowery, Seconded by: John Brown  
 Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

DECEMBER 14, 2022

58. **IRVINGTON ATHLETICS HALL OF FAME AWARDS CEREMONY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Irvington Athletic Department to host the Annual Irvington Athletics Hall of Fame Awards Ceremony on May 25 from 6pm-10pm at Irvington High School. The event will honor the hall-of-classes of 2020, 2021, 2022, and 2023. Each inductee and one guest will receive free admission into the ceremony. Additional guests shall pay \$25.00 per ticket, which shall be deposited into the Irvington Athletics general account. Food and beverages for the event shall be purchased from Whitson's Catering, and shall not exceed \$3,000.00, payable from account number 15-402-100-500-00-12. Awards shall be purchased from R&R Sporting Goods, and shall not exceed \$1,500.00, payable from account number 15-402-100-500-00-12. Table, chair, and linen rentals shall be purchased from Trade Amusements, and shall not exceed \$1,500.00, payable from account number 15-402-100-500-00-12. The total cost of the banquet shall not exceed \$6,000.00.

## ACTION

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

59. **IRVINGTON ATHLETICS SENIOR-ATHLETE AWARDS CEREMONY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Irvington Athletic Department to host the Annual Irvington Athletics Senior-Athlete Awards Ceremony on June 15th from 6pm-9pm at Irvington High School. Each senior-athlete will receive free admission into the ceremony. Additional guests shall pay \$25.00 per ticket, which shall be deposited into the Irvington Athletics general account. Food and beverages for the event shall be purchased from Whitson's Catering, and shall not exceed \$3,000.00, payable from account number 15-402-100-500-00-12. Awards shall be purchased from R&R Sporting Goods, and shall not exceed \$1,500.00, payable from account number 15-402-100-500-00-12. Table, chair, and linen rentals shall be purchased from Trade Amusements, and shall not exceed \$1,500.00, payable from account number 15-402-100-500-00-12. The total cost of the banquet shall not exceed \$6,000.00.

## ACTION

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

DECEMBER 14, 2022

**60. BARUCH BUSINESS SERVICES- RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Baruch Business Services 1405 Clinton Avenue Irvington NJ 07111 to install 2 additional brick pillars and repair the sidewalk/walkway damage by the district truck for the 2022 -2023, school year in the amount not to exceed \$15,550.00 reference to purchase order 2022-01034 payable from account number 20-ARE-200-500-32-30.

**ACTION**

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**61. TRI-STATE ROOFING -THURGOOD MARSHALL ROOFING**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Tri-State Roofing, 9 Niagara Street, Newark, New Jersey 07105, to install a new roof in part of the building for 2022 -2023, in the amount not to exceed \$111,500.00 payable from account number 20-ARE-200-500-32-30,

Second quote: Exquisite Contractor 10 Riverview Ct. Kearney NJ 07032

**ACTION**

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**62. E-Z PASS –TOLL ACCESS - DISTRICT WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to E-Z Pass Customer Service Center, P.O. Box 4973, Trenton, New Jersey 08650, for E-Z Pass toll access for District Employees for the 2022-2023 school year in the amount not to exceed \$3,374.72, payable from account number 11-000-270-615-00-36.

**ACTION**

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

DECEMBER 14, 2022

**63. CJ VANDERBECK AND SON, INC, -UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to CJ Vanderbeck and Son Inc, 240 Marshall Street Paterson, NJ 07503, to install three (1 Steam boiler IS83 200 Retrofit boilers) (Scotch Firetube, 200 HP design low-Pressure Steam for the 2022-2023, school year in the amount not to exceed \$99,925.00, payable from account number 20-SD2-400-732-00-32

Second quote: Manhattan Welding 1434 Chestnut Avenue Hillside NJ 07205

**ACTION**

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**64. CJ VANDERBECK AND SON, INC, -IHS-UMS-AND BERKELEY TERRACE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to CJ Vanderbeck and Son Inc, 240 Marshall Street Paterson, NJ 07503, to service repair the following boilers at Irvington High School, University Middle School, and Berkeley Terrace School as needed, the fund will be used only if repair is needed for the 2022-2023, school year in the amount not to exceed \$60,000.00, payable from account number 20-SD2-400-732-00-32

Second quote: Manhattan Welding 1434 Chestnut Avenue Hillside NJ 07205

**ACTION**

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**65. PMC- MOTOROLA RADIO CHARGER- IRVINGTON HIGH SCHOOL & FLORENCE AVENUE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to PMC Associates 8 Crown Plaza, Suite 106 Hazlet, NJ 07730 to purchase nine (9) radios and nine (9) endure chargers without pods to use for the 2022-2023, NJ State Approved Co-op number 34HUNCCP Physical Security Products Bid number HCESC-CAT-20-12 Motorola sold at 28% discount in the amount not to exceed \$2,762.73, payable from account number 20-CV1-200-300-32-30.

**ACTION**

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**BUILDINGS & GROUNDS**

DECEMBER 14, 2022

**66. GM DATA COMMUNICATIONS – ANNUAL PREVENTIVE MAINTENANCE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to GM Data Communications, 10 Vandewater Street, Farmingdale, New York 11753 for preventive maintenance/repair for the 2022-2023 school year. State contract number 88736, in an amount not to exceed \$46,512.00, payable from account number 20-CV1-200-300-32-30

**ACTION**

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**67. SCHOOL SPECIALTY- IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to School Specialty, PO Box 1575, Appleton, WI, 54942 to supply 200 S780100-71 marine blue lockers, and 300 R780100-71 marine blue lockers including installation, etc. for the 2022-2023 school year. Co-op number 7792672032 in an amount not to exceed \$300,000.00 payable from account number 200-ARE-200-600-32-30

**ACTION**

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**68. JGB SPORTS- UNIVERSITY MIDDLE AND RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved JGB Sports, Middlesex NJ, to replace the gymnasium wall padding at University Middle School and the Rita L. Owens STEAM Academy. The cost of the replacement shall not exceed \$4,851.00 for the University Middle School and \$12,431.00 at the Rita L. Owens STEAM Academy for a total amount not to exceed \$17,282.00, payable from account number 200-ARE-200-600-32-30

**ACTION**

Motion by: Janelle Lowery, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

DECEMBER 14, 2022

**69. FOR THE RECORD**

- A. GM Data Communications, Board approved November 16, 2022 page 77, item 76, account number ARE-300-500-32-30, should have read 20-CV1-200-300-32-30



FINANCE  
DECEMBER 14, 2022

**70. PAYMENT OF BILL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment for the following bills and claims:

Regular Accounts Payable:	December	\$15,274,727.71
Regular Payroll	November	\$ 8,474,005.62
Workers Compensation	December	\$ 15,946.13
Opt-Out	December	\$ 302,444.53
Total:		<hr/> \$24, 067,123.99

The accounts payable appearing on the December 14, 2022 Board Meeting agenda may be inspected in the Board Secretary’s Office.

ACTION:  
Motion by: Janelle Lowery, Seconded by: Joseph Sylvain  
Roll Call: Unanimously approved on a roll call vote.

**71. BOARD SECRETARY’S FINANCIAL REPORT - OCTOBER 2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Board Secretary’s Report for the period ending October 31, 2022.

ACTION:  
Motion by: Janelle Lowery, Seconded by: Joseph Sylvain  
Roll Call: Unanimously approved on a roll call vote.

**72. TREASURER OF SCHOOL MONIES FINANCIAL REPORT - OCTOBER 2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Treasurer of School Monies Financial Report for the period ending October 31, 2022.

ACTION:  
Motion by: Janelle Lowery, Seconded by: Joseph Sylvain  
Roll Call: Unanimously approved on a roll call vote.

FINANCE

DECEMBER 14, 2022

**73. CERTIFICATION OF EXPENDITURES REPORT - OCTOBER 2022**

Pursuant to 6A:23A-16.10(c)4, the Board of Education has obtained from the Board Secretary that as of October 31, 2022, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certified pursuant to 6A:23A-16.10(b) that no major account or fund has been over expended.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**74. PAYMENT OF DISTRICT TAXES FOR NOVEMBER 3<sup>rd</sup> REQUEST**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of November 2022 from Irvington Township in the amount of \$1,454,960.75.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**75. PAYMENT OF DISTRICT TAXES FOR DECEMBER 2<sup>nd</sup> REQUEST**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of December 2022 from Irvington Township in the amount of \$1,454,960.75.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**76. PAYMENT OF DISTRICT TAXES FOR JANUARY 1<sup>ST</sup> REQUEST**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of January 2023 from Irvington Township in the amount of \$1,454,960.75.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

FINANCE

DECEMBER 14, 2022

**77. KAGAN TIMER TOOLS SOFTWARE - FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue School and granted permission for Florence Avenue School to purchase and utilize Kagan Timer Tools Software. The timers will be used for scholars to keep track of timed breaks, quick consensus, timed test and quizzes, interval timer, jeopardy responses, think time, and center rotations. Total amount of 40 licenses plus shipping and handling not to exceed \$910.00 to be paid from account number 20-TI3-200-500-00-04.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**78. AFTER SCHOOL ENRICHMENT AND CLUBS ACCOUNT CHANGE FROM TITLE I TO ESSER FUNDS - OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the change in the use of funding source for all after-school programs for the 2022-2023 school year from Title I to ARP ESSER (American Rescue Plan - Elementary and Secondary School Emergency Relief). Total funds not to exceed \$419,284.00

**From Account**

**To Account**

20-TI3-100-100-XX-30

20-ARE-100-100-30-30

20-TI3-200-100-XX-30

20-ARE-200-100-30-30

20-TI3-200-200-XX-30

20-ARE-200-200-30-30

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

FINANCE

DECEMBER 14, 2022

**79. WRAPAROUND GRANT 2022-2023 OFFICE OF EARLY CHILDHOOD**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the disbursement of funds for the New Jersey Department of Education, Division of Early Childhood Wraparound Services Enhancement Grants amount not to exceed \$136,269.00. Funds will be used to reduce family costs sharing for before and after school “wraparound” childcare. Funds to be disbursed from account number 20-WA3-200-590-03-37. The District will administer and award the grant funds internally to contract provider and Head Start programs providing preschool services based on the application and approved process developed by IBOE Office of Early Childhood.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

FINANCE  
DECEMBER 14, 2022

**80. STAFF APPRECIATION DISTRICT-WIDE WHITSONS - OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT**

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent of Schools and granted permission for the office of Government Programs, Retention, and Recruitment to purchase light refreshments during retention activities for staff members district-wide during the 2022-2023 school year. Light Refreshments will be provided by Whitson’s in the following amounts, payable from accounts 20-2A3-200-500-00-30 and 20-ARE-200-500-00-30 not to exceed \$10,835.00.

<u>Location</u>	<u>Date</u>		<u>Cost</u>
Augusta Pre-School	January 12, 2023	\$	440.00
Berkeley Terrace	January 19, 2023	\$	550.00
Chancellor Ave	February 2, 2023	\$	715.00
Florence Ave	February 9, 2023	\$	814.00
University Elementary	March 2, 2023	\$	660.00
Madison Ave	March 9, 2023	\$	880.00
Grove Street	April 26, 2023	\$	616.00
Thurgood Marshall	April 28, 2023	\$	836.00
Mount Vernon School	May 11, 2023	\$	770.00
University Middle School	May 12, 2023	\$	1,199.00
Irvington High School	May 17, 2023	\$	1,375.00
STEAM Academy	May 18, 2023	\$	330.00
Central Office Staff	May 25, 2023	\$	660.00
Union Avenue Middle	June 9, 2023	\$	<u>990.00</u>
	Total Cost:	\$	10,835.00

**ACTION:**  
Motion by: Janelle Lowery, Seconded by: Joseph Sylvain  
Roll Call: Unanimously approved on a roll call vote.

**81. DONATION OF FUNDS - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to accept a donation of \$375.00 from LaChaney’s Dance and Music Academy, 1747 Springfield Avenue, Maplewood, NJ 07040. The donation is to assist the Class of 2026 with fundraising and offset senior costs.

**ACTION:**  
Motion by: Janelle Lowery, Seconded by: Joseph Sylvain  
Roll Call: Unanimously approved on a roll call vote.

**82. CORONAVIRUS RESPONSE AND RELIEF SUPPLEMENTAL APPROPRIATIONS ACT OF 2021 (CRRSA) GRANT 2021-2023 (4TH AMENDMENT)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the request to accept Funds under the Coronavirus Response and Relief Supplemental Appropriations Act (CRRSA) of 2021 for the project period starting March 13, 2020 and ending September 30, 2023 as listed below:

ESSER II- Coronavirus Response and Relief Supplemental

<u>ACCOUNT NUMBER</u>		<u>AMOUNT</u>
20-CV1-100-100	Salaries	\$ 118,178.00
20-CV1-100-300	Purchased Services	\$ 348,959.00
20-CV1-100-500	Other Purchased Services	\$ 1,375,700.00
20-CV1-100-600	Instructional – General Supplies	\$ 1,208,372.00
20-CV1-200-200	Benefits	\$ 9,041.00
20-CV1-200-300	Prof and Tech Services	\$ 730,886.00
20-CV1-200-500	Other Purchased Services	\$ 1,359,626.00
20-CV1-200-600	Support – Supplies & Materials – Public	\$ 3,182,885.00
20-CV1-400-732	Non-Instructional Equipment	\$ 3,706,448.00
	Subtotal ESSER II	\$12,040,095.00

Learning Acceleration

<u>ACCOUNT NUMBER</u>		<u>AMOUNT</u>
20-LA1-100-100	Salaries	\$ 540,960.00
20-LA1-100-500	Other Purchased Services	\$ 31,760.00
20-LA1-100-600	Instructional Supplies-Public	\$ 16,508.00
20-LA1-100-800	Other Objects	\$ 15,000.00
20-LA1-200-300	Professional and Tech Services – Public	\$ 74,000.00
20-LA1-200-100	Salaries – Public	\$ 40,000.00
20-LA1-200-500	Non-Instructional Supplies – Public	\$ 10,000.00
20-LA1-200-200	Benefits – Public	\$ 44,443.00
	Subtotal Learning Acceleration	\$ 772,671.00

Mental Health

<u>ACCOUNT NUMBER</u>		<u>AMOUNT</u>
20-MH1-200-100	Salaries-Public	\$ 12,500.00
20-MH1-200-100	Benefits-Public	\$ 956.00
20-MH1-200-300	Prof and Tech Services	\$ 13,150.00
20-MH1-200-500	Other Purchased Services	\$ 17,394.00
20-MH1-200-600	Supplies and Materials	\$ 1,000.00
	Subtotal Title III	\$ 45,000.00

**CRRSA Grand Total:** \$12,857,766.00

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

FINANCE

DECEMBER 14, 2022

**83. BERGEN COUNTY SPECIAL SERVICES SCHOOL DISTRICT (BCSSSD) TO SERVICE IRVINGTON SPECIAL EDUCATION STUDENTS ATTENDING BCSSSD SCHOOLS 2022-2023 - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Bergen County Special Services School District (BCSSSD) to service Irvington students attending BCSSSD schools in Bergen County, NJ for the 2022-2023 school year. The following related services are to be paid per the BCSSSD rate of \$260.00 per month for therapy services. To be paid from IDEA funds in the amount of \$3,000.00. Total cost is not to exceed \$3,000.00, payable from the account number 20-IB3-100-300-00-25. Pending availability of funds.

OTHER QUOTES:

These services must be provided exclusively by this agency because students are placed in programs facilitated and operated by this agency. This agency provides the therapy services for students attending their programs.

## ACTION:

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**84. PREFERRED HOME HEALTH CARE & NURSING SERVICES, INC. TO PROVIDE NURSING SERVICES FOR IRVINGTON SPECIAL EDUCATION STUDENTS 2022-2023 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission and approves PREFERRED Home Health Care and Nursing Services, Inc. to provide 1:1 nursing services for the 2022-2023 school year beginning December 1, 2022 through June 30, 2023, for Irvington special education students, placed out-of-district, in accordance with the student's Individual Education Program (IEP). PREFERRED Home Health Care, and Nursing Services, Inc. will provide a continuum of services to these identified students. These services will be completed at the rate of \$65.00 per hour for a Registered Nurse (RN) and \$55.00 per hour for a Licensed Practicing Nurse (LPN) for the hours of 7:45 a.m. to 3:15 p.m., but not to exceed eight (8) hours per day, to work five (5) days a week. These services should not exceed \$100,000.00, payable from account number 20-ARE-200-300-25-30. Pending the availability of funds.

OTHER QUOTES:

- Interim Healthcare, NJ
- Supreme Consultants, NJ

## ACTION:

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

FINANCE

DECEMBER 14, 2022

**85. PREFERRED HOME HEALTH CARE & NURSING SERVICES, INC. TO PROVIDE NURSING SERVICES FOR IRVINGTON SPECIAL EDUCATION STUDENTS 2022-2023 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission and approves PREFERRED Home Health Care and Nursing Services, Inc. to provide 1:1 nursing services for the 2022-2023 school year beginning December 1, 2022 through June 30, 2023, for Irvington special education student, in-district, in accordance with the student's Individual Education Program (IEP). PREFERRED Home Health Care, and Nursing Services, Inc. will provide a continuum of services to these identified students. These services will be completed at the rate of \$65.00 per hour for a Registered Nurse (RN) and \$55.00 per hour for a Licensed Practicing Nurse (LPN) for the hours of 7:45 a.m. to 3:15 p.m., but not to exceed eight (8) hours per day, to work five (5) days a week. These services should not exceed \$100,000.00, payable from account number 20-ARE-200-300-25-30. Pending the availability of funds.

OTHER QUOTES:

- Interim Healthcare, NJ
- Supreme Consultants, NJ

## ACTION:

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**86. STARLIGHT HOMECARE AGENCY, INC. d/b/a/ STAR PEDIATRIC HOME CARE AGENCY TO PROVIDE NURSING SERVICES FOR IRVINGTON SPECIAL EDUCATION STUDENTS 2022-2023 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission and approves STARLIGHT Homecare Agency, Inc. d/b/a/ STAR Pediatric Home Care Agency to provide 1:1 nursing services for the 2022-2023 school year beginning November 14, 2022 through June 30, 2023, for Irvington special education students, placed out-of-district, in accordance with the student's Individual Education Program (IEP). approves STARLIGHT Homecare Agency, Inc. d/b/a/ STAR Pediatric Home Care Agency will provide a continuum of services to these identified students. These services will be completed at the rate of \$61.00 per hour for a Registered Nurse (RN) and \$50.00 per hour for a Licensed Practicing Nurse (LPN) for the hours of 7:45 a.m. to 3:15 p.m., but not to exceed eight (8) hours per day, to work five (5) days a week. These services should not exceed \$105,000.00, payable from account number 20-ARE-200-300-25-30. Pending the availability of funds.

OTHER QUOTES:

- Interim Healthcare, NJ
- Supreme Consultants, NJ

## ACTION:

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.



FINANCE

DECEMBER 14, 2022

**87. INDIVIDUALS WITH DISABILITIES EDUCATION IMPROVEMENT ACT (IDEIA) 2022-2023 GRANT APPLICATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the request for the Flow-Through Funds for the Individuals with Disabilities Education Improvement Act (IDEIA) Application for the 2022-2023 school year. The proposed grant application will be submitted to the Essex County Superintendent of Schools Office, and a copy to the Office of Grants and Management and Development of the New Jersey Department of Education through EWEG.

<b>Basic:</b>	100-100	Personal Services-Salaries	\$ 252,015.00
	100-300	Instruction Purchased Services	\$ 100,000.00
	100-500	Other Purchased Services	\$ 100,000.00
	100-600	Instructional Supplies	\$ 134,722.00
	200-100	Personal Services	\$ 194,434.00
	200-200	Employee Benefits	\$ 229,595.00
	200-300	Professional & Tech Services	\$2,015,000.00
	200-300	CBI	\$ 20,000.00
	200-300	Life Skills	\$ 8,000.00
	200-500	Other Purchased Services	\$ 120,000.00
	200-600	Non-Instructional Supplies	\$ 185,000.00
		<b>Basic Total</b>	<b>\$3,358,766.00</b>
<b>Pre School:</b>	100-600	Instructional Supplies	\$ 82,091.00
	200-300	Prof. & Tech Services	\$ 20,000.00
	200-500	Other Purchased Services	\$ 2,000.00
		<b>Pre School Total</b>	<b>\$ 104,091.00</b>
		<b>Total Grant</b>	<b>\$3,462,857.00</b>

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**88. ZOLNIER GRADUATE SUPPLY LLC - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Zolnier Graduate Supply LLC to provide the service of printing diplomas and covers for the Class of 2023, payable from account 15-190-100-500-00-12. Total cost not to exceed \$4,203.75.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

FINANCE

DECEMBER 14, 2022

**89. MARION P. THOMAS CHARTER SCHOOL NEWARK, NEW JERSEY- OFFICE OF SPECIALSERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved a student from Marion P. Thomas Charter School in Newark, New Jersey to be placed in Irvington Public Schools for special educational services and related services for the 2022-2023 school year. The listed tuition rate for Irvington is \$29,493.00 (Autistic) and related services of speech language at the rate of \$3,990.00, occupational therapy services at the rate of \$3,990.00; and one-to-one paraprofessional cost of \$29,690.00 to be paid to Irvington Public Schools from Newark Public Schools for a total cost of \$67,163.00 including tuition costs and related services (required) per the student's Individual Education Program (IEP).

## ACTION:

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**90. AUDITORIUM AUDIO-VISUAL SYSTEM & EQUIPMENT – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of a sound system and equipment with installation and training for the Rita L. Owens STEAM Academy auditorium. Equipment and installation and training will be provided by APJ&L LLC located at 1220 Lincoln Street, Linden, NJ 07036. The total cost for installation and equipment is not to exceed \$55,000.00, payable from account number 12-000-222-730-00-20.

## Second quote:

Bluum USA, Inc.

4675 E. Cotton Center Blvd. Suite 155

Phoenix, AZ 85040

\$58,440.00

## ACTION:

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**91. CHROMEBOOKS - UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of 100 Chromebooks for Union Avenue Middle School. Chromebooks will be purchased from Dell Technologies. The cost is not to exceed \$30,000.00 paid from account number: 20-TI3-100-600-00-11.

## ACTION:

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

FINANCE

DECEMBER 14, 2022

**92. CONTRACT RENEWAL– E-RATE CONSULTING INC.- 2022-2023 SCHOOL YEAR**

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools to renew the contract with E-Rate Consulting, Inc., located at 130 Valley Road, Suite B, Montclair, NJ 07042, to provide consulting services for the filing of E-Rate reimbursement applications for the period July 1, 2022, through June 30, 2025, to be renewed every year. Compensation for those services shall be billed as follows:

Category One filing fee not to exceed \$5,500.00, and Category Two filing fees not to exceed \$7,500.00. Total cost not to exceed \$13,250.00, payable from account number 11-000-222-500-19-31.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain  
 Roll Call: Unanimously approved on a roll call vote.

**93. SAM TELL COMPANIES REACH – IN FREEZER UNIVERSITY MIDDLE SCHOOL 2022-2023**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Sam Tell Companies located at 300 Smith Street, Farmingdale, NY 11735-1114 to purchase a Reach – In Freezer for University Middle School, payable from account number 60-910-310-730-00-38, at a cost not to exceed \$8,050.50.

Second Quote: Denver Equipment Company of Charlotte, INC

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain  
 Roll Call: Unanimously approved on a roll call vote.

**94. VISUAL AND PERFORMING ARTS: - EQUIPMENT FOR VISUAL ARTS CURRICULUM IMPLEMENTATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of (3) SK KILN Mast Automatic Kiln Kit equipment for Ceramics and STEM/STEAM integration with the Visual Arts Program and to implement the New Jersey State Learning Standards. (NJSLS) Purchase from, Ceramics Supplies Inc., 7 Route 46 West Lodi, New Jersey 07644-1317 www.eceramicsupply.com. Not to exceed \$17,100.00 paid from account number 20-ARE-100-731-27-30.

- \* Irvington High School - \$11,400.00 (for 2 items)
- \* Rita L. Owens STEAM Academy - \$ 5,700.00 (for 1 item)

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain  
 Roll Call: Unanimously approved on a roll call vote.

FINANCE

DECEMBER 14, 2022

**95. VISUAL AND PERFORMING ARTS: - SOFTWARE FOR MUSIC AND MEDIA ARTS IMPLEMENTATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of software to implement the New Jersey State Learning Standards (NJSLS) in the Visual and Performing Arts new curriculum from Make-Music Cloud Inc, 285 Century Place, Louisville, CO 80027. Paid from account number 20-ARE-100-500-27-30. Total funds not to exceed \$5,900.00.

The totals, not to exceed as indicated below per each school.

- \* Irvington High School - \$2,500.00
- \* Union Avenue Middle School- \$1,700.00
- \* University Middle School - \$1,700.00

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain  
 Roll Call: Unanimously approved on a roll call vote.

**96. THE BRIDGE INC. – CRISIS INTERVENTION 2022-2023**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the contract for the Bridge, Inc., located in the Imani Center, Irvington High School. The Bridge Inc. will provide counseling, crisis intervention, referral, and educational workshops for students and parents of Middle and High School students in Irvington, in exchange for In-Kind Contributions estimated at \$140,000.00.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain  
 Roll Call: Unanimously approved on a roll call vote.

**97. REGISTRATION FEE – COMBATING MOLD IN BUILDING – ZORANA M. FIGUEORA**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved reimbursement for registration fee to Zorana M. Figueroa, Supervisor of Buildings and Grounds, to obtain Educational Facilities Manager License 6 CEU’s credit for Certificate of completion for Combating Mold in Building, for the 2021-2022 school year in the amount not to exceed \$285.00. Payable from account number 11-000-262-590-00-34.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain  
 Roll Call: Unanimously approved on a roll call vote.

FINANCE

DECEMBER 14, 2022

**98. EMERGENCY CONNECTIVITY FUND – E-RATE CONSULTING INC.**

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the one-time fee for compliance and application services work provided by E-Rate Consulting, Inc, at a rate of 3% of the total funding commitment received by the district. This fee is payable upon completion of the funding application process, and is contingent on the amounts actually received. Total not to exceed \$74,427.00 for the 2022-2023 school year, payable from account number 11-000-222-500-19-31.

## ACTION:

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**99. RESOLUTION TO ACCEPT DONATION - GROVE STREET SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to accept a donation of \$100.00 from School Craft Photos LLC., to the Student Activity Account at Grove Street School.

## ACTION:

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**100. RESOLUTION TO ACCEPT TURKEY DONATION - GROVE STREET SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to accept a donation of nine (9) turkeys from Ms. Hermelina Gapasin. The turkeys were delivered on the afternoon of November 23, 2022 and were distributed to families whose children attend Grove Street School.

## ACTION:

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**101. RENEW AMERICA'S SCHOOLS GRANT- OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the request to apply for the Renew America's Schools Grant 2022-2023, The grant supports energy improvement projects that result in direct reduction to school energy costs, increased energy efficiency, and lead to improvements in teacher and student health, including indoor air quality. The total grant award is no less than \$500,000.00 up to \$15,000,000.00.

## ACTION:

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

FINANCE

DECEMBER 14, 2022

102. **TRANSFER OF FUNDS 2021-2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the following appropriation transfer of funds for the 2021-2022 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
11-000-291-270-00-21	Health Benefits	\$135,983.54		<b><u>Buildings and Grounds:</u></b> To provide additional funds for pending local 68 retro estimate for the 2021-2022 school year audit
11-000-261-100-00-33	Salaries - Maintenance		\$15,000.00	
11-000-262-100-00-34	Salaries - Custodians		\$120,983.54	

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

FINANCE

DECEMBER 14, 2022

103. **TRANSFER OF FUNDS 2022-2023**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the following appropriation transfer of funds for the 2022-2023 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
11-403-200-600-00-20 11-403-200-500-00-20 12-000-222-730-00-20	Admin Supplies and Materials Other Purchased Services Equipment - Non-Instructional	\$33,000.00 \$20,000.00	\$55,000.00	<b>STEAM Academy:</b> To provide funds for sound system installation in auditorium
11-000-261-420-00-33 11-000-262-420-00-32	Cleaning, Repairs & Maintenance Service Contract	\$39,000.00	\$39,000.00	<b>Buildings and Grounds:</b> To provide additional funds for Fire / Burglar and Elevator monitoring system, district wide for school year 2022-2023
11-000-261-420-00-33 11-000-261-800-00-33 11-000-261-420-00-34	Cleaning, Repairs & Maintenance Maintenance - Other Objects Clean / Repair / Maintenance	\$10,000.00 \$7,000.00	\$17,000.00	<b>Buildings and Grounds:</b> To provide additional funds to Clean / Repair / Maintenance services, district wide for school year 2022-2023
11-000-222-500-01-31 11-000-262-490-00-29	Media Other Purchased Agreement Board Election Expenses	\$39,314.97	\$39,314.97	<b>Business Office:</b> To provide additional funds for board elections for the 2022-2023 school year
20-ARM-200-100-00-30 20-ARM-200-300-00-30	Salaries Purchase Tech Services	\$107,200.00	\$107,200.00	<b>Guidance and HSSC:</b> To provide funds for online SEL program ReThink Ed for district elementary school, and for Generation Family Guidance LLC to provide counseling and group workshops for district middle school students for the 2022-2023 school year.
20-TI3-200-500-00-05 20-TI3-200-300-00-05	Support Services Purchase Professional / Technical Services	\$7,800.00	\$7,800.00	<b>University Elementary:</b> To provide additional funds for professional development for K-5 Teachers.
11-000-100-562-00-25 11-000-100-561-00-25	Tuition - Other LEAs State Special Ed Tuition - Other LEAs NJ Reg	\$150,000.00	\$150,000.00	<b>Special Services:</b> To provide additional tuitions for students placed out of district for the 2022-2023 school year.

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

FINANCE

DECEMBER 14, 2022

104. **FUNDRAISERS 2022-2023**

RESOLVED, the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Fund-Raising Activities for the 2022-2023 School Year:

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
University Elementary School	To raise funds for the 2022-2023 PBS Activities	Winter Wonderland School Dance  Snack Sale \$1.00 per snack	January 20, 2023 4:30 pm – 6:30 pm	N/A	PBS Committee



School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Florence Avenue	To raise funds for student incentives, promotional activities, Honor/Super Honor Roll, attendance incentives, Student Council, National Honor Society, Field Day, Movie Night, P.B.I.S. Incentives, Dojo Incentives, Basketball Club, Cheerleading Club, Soccer Club, Boys II Men’s Club, Young Ladies Club, Design and Engineering Club, STEAM Club, Book Club, Student Activities & News Club, Moving Up Ceremonies, school dances, Beautification Club and field trips	Movie Night “Dr. Seuss’, The Grinch” No cost for admission Snacks will be sold for \$1.00 each	Thursday, December 22, 2022 4:30 p.m. - 6:30 p.m.	Florence Avenue Staff (items will be supplied by staff)	Frantz B. Meronvil, Principal The Dojo Team

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Florence Avenue	To raise funds for student incentives, promotional activities, Honor/Super Honor Roll, attendance incentives, Student Council, National Honor Society, Field Day, Movie Night, P.B.I.S. Incentives, Dojo Incentives, Basketball Club, Cheerleading Club, Soccer Club, Boys II Men’s Club, Young Ladies Club, Design and Engineering Club, STEAM Club, Book Club, Student Activities & News Club, Moving Up Ceremonies, school dances, Beautification Club and field trips	Candy Cane Gram \$1.00 each	Thursday, December 22, 2022	Florence Avenue Staff (items will be supplied by staff)	Frantz B. Meronvil, Principal The Dojo Team

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Florence Avenue	To raise funds for student incentives, promotional activities, Honor/Super Honor Roll, attendance incentives, Student Council, National Honor Society, Field Day, Movie Night, P.B.I.S. Incentives, Dojo Incentives, Basketball Club, Cheerleading Club, Soccer Club, Boys II Men’s Club, Young Ladies Club, Design and Engineering Club, STEAM Club, Book Club, Student Activities & News Club, Moving Up Ceremonies, school dances, Beautification Club and field trips	Picture Retake and Make-up Day	Thursday, December 15, 2022	LifeTouch 101 Fairfield Road Fairfield, New Jersey 07004	Frantz B. Meronvil, Principal Belinda Perry April Dockery
Chancellor Avenue Elementary School	To raise funds for multiple school activities, awards, prizes, incentives, decorations, uniforms, field trips, end of year activities and other supplies necessary to promote team spirit and positive behavior within the school environment	Pictures	1/23/23 3/16/23	School Craft Studios	Mrs. Andrea Tucker Mrs. Alexis Allen-Penn

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Irvington High School	To raise funds for Class of 2026 to offset senior costs	Selling candy, potato chips, juice, water & various snacks before/after school.  Cost \$1.00 - \$2.00	12/22/2022 - 6/1/2023	Costco BJ's New Central Wholesalers	S. Ashman T. Chaney J. Day
Irvington High School	To raise funds for the FBLA	Holiday Movie, \$2 entrance fee gets a water or soda & chips. Students can buy various additional snacks or drinks for \$1 - \$2.	12/22/22	Costco BJ's	S. Wilson J. Romano
Irvington High School	To raise funds for the Class of 2026 to offset Senior costs	Student Vs Student Basketball Tournament, held at IHS Gymnasium . Each grade level will play one another in an elimination game. Spectators will be charged an entry fee of \$5	12/16/22	N/A	S. Ashman T. Chaney J. Day

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Rita L. Owens STEAM Academy	To raise funds for student activities, field trips, field day, incentives, awards, prizes, decorations, uniforms, end of year activities and other material and supplies necessary to promote school spirit and a positive school culture.	Baked Goods, Candy and Snacks Sales	October 2022 – June 2023	Donations Local Stores	Tyisha Bennett School Leadership Council Student Council

**ACTION:**

Motion by: Janelle Lowery, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

WALK ONPERSONNEL**1. Appointments**

Resolved, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel, for the 2022—2023 school year, effective as indicated:

**Administrator**

- (a) Edna Correia, Leave Replacement Principal, Madison Avenue Elementary School, at an annual salary of \$134,248.20, Elementary Principal 6<sup>th</sup> year, Step 1, payable from account number 15-000-240-103-00-07. Effective December 15, 2022. Replacing Rose Gordon.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

**(b) Home Instructor**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Eric Watkins, as Home Instruction Teachers for the 2022-2023 school year at the pay rate of \$40.00 per hour, and not to exceed 30 hours per week. Payable to be made from Account numbers 11-150-100-101-00-15 (General Education Students and 11-150-100-101-00-25 (Special Education Students).

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

**ATHLETICS**

2. RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Irvington Athletic Department pay for Irvington Boys Soccer Coach, Jeff Bertoncin, to enroll in the Coaching and Modeling Behavior online course. The cost of the course shall not exceed \$100.00, payable from account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Janelle Lowery, Seconded by John Brown

Roll Call: Unanimously approved on a roll call vote.

**FINANCE**

**3. PAYMENT OF BILLS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment for the following bills and claims:

Regular Accounts Payable:	December	\$15,278,102.43
Regular Payroll	November	\$ 8,474,005.62
Workers Compensation	December	\$ 15,946.13
Ot-Out	December	\$ 302,444.53
Total		<u>\$24,070,498.71</u>

The accounts payable appearing on the December 14, 2022 Board Meeting agenda may be inspected in the Board Secretary’s Office.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

**PUBLIC COMMENT**

There were no public comments on non-agenda items.

**CLOSED SESSION**

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, January 18, 2023 (Virtually) at 5:00 p.m., to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Upon the motion by Janelle Lowery, seconded by Syesha Benbow and unanimously approved on roll call vote, the Regular Public Meeting of the Irvington Board of Education held virtually adjourned at 6:57 pm.

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Reggie Lamptey, CPA  
 Assistant Superintendent for Business/Board Secretary