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26. LAKESHORE PROFESSIONAL DEVELOPMENT WORKSHOP: PARAPROFESSIONALS– EARLY CHILDHOOD DEPARTMENT
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43. CREATION OF A PART-TIME CONSULTANT POSITION FOR THE DEPARTMENT OF SPECIAL SERVICES - OFFICE OF CURRICULUM AND INSTRUCTION
44. CREATION OF POSITION- DIRECTOR OF SCHOOL COUNSELORS, HSSC, SEL, HIB, AND MCKINNEY-VENTO PROGRAM POSITION – OFFICE OF CURRICULUM AND INSTRUCTION
45. THE ARTIFICIAL INTELLIGENCE ACADEMY FOR STUDENTS DURING THE 2023-2024 SCHOOL YEAR - OFFICE OF CURRICULUM AND INSTRUCTION
46. ENGLISH LANGUAGE ARTS READING INTERVENTION PROGRAM (IXL)
47. RENEWAL OF THE AVANT (STAMP - 4S) WORLD LANGUAGE PROFICIENCY EXAM FOR HIGH SCHOOL STUDENTS TO MEET NJDOE SEAL OF BILITERACY REQUIREMENTS - DEPARTMENT OF ESL/WL/BILINGUAL PROGRAM - OFFICE OF CURRICULUM AND INSTRUCTION
48. APPROVE THE IMAGINE LEARNING – EDGENUITY PROGRAM FOR THE MIDDLE SCHOOL SUMMER PROGRAM – OFFICE OF CURRICULUM AND INSTRUCTION
49. PARENT-TEACHER ASSOCIATION ACTIVITIES COORDINATION FOR 2023-2024 SCHOOL YEAR – OFFICE OF CURRICULUM AND INSTRUCTION
50. NEW JERSEY SCHOOL SECURITY GRANT 2023-24 - OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT
51. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS/CONFERENCES – OFFICE OF CURRICULUM AND INSTRUCTION
52. FIELD TRIPS
53. FOR THE RECORD (CCURRICULUM)
54. IRVINGTON ATHLETICS HALL OF FAME INDUCTEES
55. IRVINGTON ATHLETICS HALL OF FAME BANQUET

56. GUEST TICKET SALES - IRVINGTON ATHLETICS HALL OF FAME BANQUET
57. NJSCA ALL-STATE BANQUET
58. RENOVATIONS OF SOFTBALL FIELD AT ORANGE PARK
59. RENOVATIONS OF BASEBALL FIELDS AT CHANCELLOR FIELD
60. BARUCH BUSINESS SERVICES- CHANCELLOR AVENUE SCHOOL
61. CJ VANDERBECK AND SON -DISTRICT-WIDE
62. AUTO CLEAR- IRVINGTON HIGH SCHOOL
63. MIRON TECHNOLOGIES- IRVINGTON HIGH SCHOOL
64. FOR THE RECORD (BUILDINGS AND GROUNDS)
65. PAYMENT OF BILL
66. BOARD SECRETARY’S FINANCIAL REPORT - OCTOBER 2023
67. TREASURER OF SCHOOL MONIES FINANCIAL REPORT - OCTOBER 2023
68. CERTIFICATION OF EXPENDITURES REPORT - OCTOBER 2023
69. PAYMENT OF DISTRICT TAXES FOR OCTOBER 4<sup>TH</sup> REQUEST
70. PAYMENT OF DISTRICT TAXES FOR NOVEMBER 3<sup>RD</sup> REQUEST
71. PAYMENT OF DISTRICT TAXES FOR DECEMBER 2<sup>ND</sup> REQUEST
72. PAYMENT OF DISTRICT TAXES FOR JANUARY 1<sup>ST</sup> REQUEST
73. LEASE OF PERFORMANCE FOLDING INSERTING MACHINE- IRVINGTON HIGH SCHOOL
74. BTES - DONATION FOR NEEDY FAMILIES
75. SCHOOL BOARD RECOGNITION MONTH GIFT SETS
76. FEMININE PRODUCTS DONATION
77. NEW FUN SERVICES LLC - CHANCELLOR AVENUE SCHOOL 2022-2023
78. TEALLOCKS LLC - CHANCELLOR AVENUE SCHOOL
79. DONATIONS – UNIVERSITY ELEMENTARY SCHOOL

80. NEW JERSEY LEARNING ACCELERATION PROGRAM: HIGH IMPACT TUTORING GRANT - OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT
81. DONATION OF SNEAKERS – MADISON AVENUE ELEMENTARY SCHOOL
82. APPLE 2023-2024 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY
83. BLUUM USA, Inc. 2023-2024 - OFFICE OF MEDIA AND TECHNOLOGY SERVICES
84. CSAV SYSTEM, LLC 2023-2024 - OFFICE OF MEDIA AND TECHNOLOGY SERVICES
85. IMAGINE LEARNING TUTORING SERVICE: NEW JERSEY LEARNING ACCELERATION PROGRAM: HIGH IMPACT TUTORING GRANT- OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT
86. BLAZER DONATION – RITA L. OWENS STEAM ACADEMY
87. MIDDLE GRADES CAREER AWARENESS & EXPLORE CONTINUED FEDERAL GRANT FUNDS 2023 - 2024 GRANT
88. WHITSONS - CAREER AWARENESS FAIR - DEPARTMENT OF ACCOUNTABILITY, ASSESSMENT, & CTE PROGRAM
89. PERKINS MIDDLE GRADES CAREER AWARENESS AND EXPLORATION (3D PRINTERS) 2023-2024 -DEPARTMENT OF ACCOUNTABILITY, ASSESSMENT, & CTE PROGRAMS
90. PERKINS MIDDLE GRADES CAREER AWARENESS AND EXPLORATION (CLASS VIRTUAL REALITY) 2023-2024 - DEPARTMENT OF ACCOUNTABILITY, ASSESSMENT, & CTE PROGRAMS
91. PERKINS MIDDLE GRADES CAREER AWARENESS AND EXPLORATION 2023-2024 – DEPARTMENT OF ACCOUNTABILITY, ASSESSMENT, & CTE PROGRAMS
92. PERKINS SECONDARY FEDERAL FUNDING 2023-2024 -DEPARTMENT OF ACCOUNTABILITY, ASSESSMENT, & CTE PROGRAMS
93. RESOLUTION TO ACCEPT DONATION - GROVE STREET SCHOOL
94. PUBLIC SEWER SERVICE- AUTO DRIP PUMP MAINTENANCE
95. REVISED EDPLAN (PCG) FOR 2022-2023 – OFFICE OF SPECIAL OF SERVICES
96. SWIPE SUPPLIES (WEBID) – IRVINGTON HIGH SCHOOL
97. LEASE OF THREE (3) NEWS SAVIN COPIERS-RICOH USA, INC. -THURGOOD MARSHALL SCHOOL

98. WHITSON’S CATERING SERVICE FOR THE 37TH ANNUAL COMMEMORATIVE TRIBUTE TO THE LIFE AND WORK OF DR. MARTIN LUTHER KING, JR. – OFFICE OF CURRICULUM AND INSTRUCTION
99. DEBT BOOK - COLLECTION AND ANALYSIS OF DATA RELATED TO SUBSCRIPTION BASED ARRANGEMENTS – GASB 96
100. SETTLEMENT OF CLAIM DC V IRVINGTON BOARD OF EDUCATION
101. EVERY STUDENT SUCCEEDS ACT (ESSA/ESEA) CONSOLIDATED FORMULA SUBGRANT (AMENDMENT 1) FISCAL YEAR 2023-2024 CARRY OVER GRANT
102. TRANSFER OF FUNDS 2023-2024
103. FUNDRAISERS 2023-2024

VIRTUAL BOARD MEETING  
IRVINGTON BOARD OF EDUCATION

DECEMBER 20, 2023

IRVINGTON, NEW JERSEY

VIRTUAL Board Meeting –December 20, 2023  
Irvington, New Jersey 07111

I. Call to Order

II. Salute to the Flag

III. Roll Call

IV. BOARD PRESIDENT: In accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

V. CLOSED SESSION:

Be It Hereby Resolved, pursuant to the New Jersey Open Public Meetings Act that the Irvington Board of Education meets in closed session this evening regarding matters of personnel and attorney/client privilege.

It is expected that the discussion undertaken in this closed session can be made public at the time that the need for confidentiality no longer exists.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call

VI. SUPERINTENDENT’S REPORT

VII. RESOLUTION TO APPROVE BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meetings held on the dates as indicated, as corrected and transcribed, be received and filed.

October 18, 2023 Virtual Meeting  
November 15, 2023 Virtual Meeting

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

VIII FROM THE BOARD PRESIDENT

PUBLIC COMMENT: (On agenda items only)

Limit of 15 minutes total – three minutes per individual on agenda it

IX ADMISSION OF STUDENTS AFTER OCTOBER 1, 2023 WHO HAVE NOT BEEN ENROLLED  
IN SCHOOL

Resolved, that the Board of education accepts the recommendation of the Superintendent of Schools and approves the admission of the following students in accordance with Title 18A:38-6:

STUDENT	SCHOOL	ENROLLMENT DATE	GRADE LEVEL
L.N.	Madison Avenue	12/4/2023	0
S. M.	Madison Avenue	11/16/2023	0

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:



**1. LEAVE (S) OF ABSENCE**

RESOLVED that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the leave(s) of absence of the listed personnel, effective as indicated:

**Certificated**

- (a) Guy Batchelder Paid medical leave of absence per FMLA effective 10/27/2023 through 11/20/2023 using 15 PTO Donation days; unpaid medical leave of absence with Board paid benefits effective 11/21/2023 through 06/30/2024. University Middle School – Mathematics Teacher
- (b) Stivanys Borja-Vergara Extension of unpaid child care leave with Board paid benefits effective 01/02/2024 through 04/03/2024. Florence Avenue School –Bilingual Teacher
- (c) Dena Crump-Ilobi Paid medical leave of absence with Board paid benefits effective 10/02/2023 through 10/17/2023 using 8 personal illness days and 3 personal business days; unpaid medical leave with Board paid benefits effective 10/18/2023 through 10/25/2023. Berkeley Terrace School – Kindergarten Teacher
- (d) Michael Conte Paid Family and Medical Leave effective 01/12/2024 through 03/15/2024 using 43 personal illness days. Augusta Pre-School – Pre K Teacher
- (e) Patricia Eden-Hughey Paid medical leave with Board paid benefits effective 10/30/2024 through 11/14/2023 using 10 personal illness days; unpaid medical leave effective 11/15/2023 through 12/21/2023. Berkeley Terrace School – Special Education Teacher
- (f) Crystal Foster Paid intermittent FMLA effective 12/21/2023 through 06/30/2024, not to exceed 60 days, using available personal illness days. University Elementary School – 4th Grade Teacher
- (g) Nadia Gaspard-Toussaint Extension of paid medical leave of absence per FMLA effective 11/16/2023 through 01/01/2024 using 25 Sick Bank days. Florence Avenue School – ESL Teacher
- (g) Lucy O’Toole Paid intermittent FMLA effective 11/15/2023 through 06/30/2024, not to exceed 60 days, using personal illness days. Thurgood Marshall School – 1st Grade Teacher
- (h) Regina Stephens Extension of paid medical leave of absence per FMLA effective 12/04/2023 through 01/28/2024 using 33 personal illness days. Florence Avenue School – Kindergarten Teacher

PERSONNEL

DECEMBER 20, 2023

- (i) Katisha Swan Unpaid medical leave of absence per FMLA effective 09/05/2023 through 11/24/2023; unpaid medical leave with Board paid benefits effective 11/25/2023 through 12/10/2023. Early Childhood – Relief Teacher

**Non-Certificated**

- (j) Kenneth Hinnant Paid intermittent medical leave per FMLA effective 12/01/2023 through 05/31/2024, not to exceed 24 days, using personal illness days. High School – Security Officer
- (k) Ashley Monelus Paid medical leave with Board paid benefits effective 12/05/2023 through 12/19/2023 using 11 personal illness days. High School - Secretary
- (l) Shalonda Morgan Paid medical leave of absence per FMLA effective 12/04/2023 through 03/03/2024 using 16 personal illness days, 10 accrued vacation days, 4 vacation days and 30 Sick Bank days. Augusta Preschool – Receptionist
- (m) Jerome Mosley Paid medical leave of absence per FMLA effective 10/30/2023 through 11/13/2023 using 8 vacation days and 1.5 personal business days; unpaid medical leave of absence per FMLA effective 11/14/2023 through 01/15/2024. Union Avenue Middle School – Security Officer
- (n) Valerie Osborne Paid medical leave effective 10/16/2023 through 11/12/2023 using 18 personal illness days. High School – Secretary
- (o) Tamara Smith Extension of unpaid bonding leave per FMLA effective 11/14/2023 through 11/24/2023; unpaid child care leave effective 11/25/2023 through 01/01/2024. University Elementary School – Parent Coordinator
- (p) Kent Williams Paid medical leave of absence per FMLA effective 11/16/2023 through 12/31/2023 using 29 personal illness days. Mt. Vernon Avenue School - Custodian

## ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call

2. **RETURN TO WORK FROM LEAVE OF ABSENCE**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the return to work from leaves of absence of the listed personnel, effective as indicated:

**Certificated**

- |     |                     |                                                                                                                          |
|-----|---------------------|--------------------------------------------------------------------------------------------------------------------------|
| (a) | Rinku Bose          | Returned to work from paid FMLA effective 11/27/2023.<br>Berkeley Terrace School – Pre K Teacher                         |
| (b) | Stacy Correale      | Returned to work from paid medical leave effective 11/14/2023.<br>Madison Avenue School – Media Specialist               |
| (c) | Dena Crump-Ilobi    | Returned to work from unpaid medical leave effective<br>10/26/2023. Berkeley Terrace School – Kindergarten Teacher       |
| (d) | Aleanebh Maniscalco | Returned to work from unpaid child care leave effective<br>09/01/2023. University Middle School – Social Studies Teacher |
| (e) | Leora Mitchell      | Returned to work from medical leave effective 09/01/2023.<br>Chancellor Avenue School – ESL Teacher                      |
| (f) | Osasumwen Osasogie  | Returned to work from unpaid FMLA effective 11/01/2023.<br>Thurgood Marshall School – Special Education Teacher          |
| (g) | Katisha Swan        | Returned to work from unpaid medical leave effective<br>12/11/2023. Early Childhood – Relief Teacher                     |
| (h) | Antonia Torres      | Returned to work from paid medical leave effective 11/14/2023.<br>Florence Avenue School – ELL Teacher                   |
| (i) | Nicole Tuott        | Returned to work from unpaid FMLA effective 11/13/2023. High<br>School – Special Education Teacher                       |
| (j) | Steven Wilson       | Returned to work from unpaid FMLA effective 11/20/2023. High<br>School – Computer Teacher                                |

PERSONNEL

DECEMBER 20, 2023

**Non-Certificated**

- (k) Jihad Aaron                      Returned to work from paid medical leave effective 11/28/2023.  
High School – Security Officer
- (l) Alicia Allen                      Returned to work from unpaid FMLA effective 10/02/2023.  
Special Services - Secretary
- (m) Valerie Osborne                Returned to work from paid medical leave effective 11/13/2024.  
High School - Secretary

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

**3. SUBSTITUTE PERSONNEL****(a) Substitute Teachers**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel as substitute teachers, at the pay rate of \$200.00 per day, not to exceed 29 hours per week, effective for the 2023/2024. (Pending completion of mandatory annual HIB training)

**For Work:**

Claudia Bonheur (pending substitute certificate and fingerprint clearance)  
Whitney Aurelus (pending substitute certificate and fingerprint clearance)  
Andrew Lewis (pending substitute certificate and fingerprint clearance)  
Kingsley Eremion (pending substitute certificate and fingerprint clearance)  
Marklyn Johnson (pending substitute certificate and fingerprint clearance)  
Mikiyath Kelani (pending substitute certificate and fingerprint clearance)  
Tennille Perkins (pending substitute certificate and fingerprint clearance)  
Qudir Ayodele (pending substitute certificate and fingerprint clearance)  
Michael Barrow (pending substitute certificate and fingerprint clearance)  
Christopher Burke (pending substitute certificate and fingerprint clearance)  
Jennifer Destra (pending substitute certificate and fingerprint clearance)  
Coidmarck Fonfal (pending substitute certificate and fingerprint clearance)  
Hermaine Hinds- Carter (pending substitute certificate and fingerprint clearance)  
Karimah Khayyam (pending substitute certificate and fingerprint clearance)  
Tyhmir Lassiter (pending substitute certificate and fingerprint clearance)  
Jacqueline Lopes Santos  
Nadirah Walker (pending substitute certificate and fingerprint clearance)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(b) **Substitute Security**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel as Substitute Security Officers, pending criminal history clearance, effective for the 2023/2024 school year, at the pay rate of \$15.60 per hour, not to exceed 29 hours per week for days worked, payable from account number 11-000-230-100-00-22.

Atiyah Sabree  
Javante Bynum  
Kirkland Nelson  
Lorraine Mendoza  
Michael Anderson  
Migdale Celestin (Pending fingerprint clearance)  
Natasha Peay-Wilson  
Shaffick Mohammed  
Sumayyah Reese  
Uylissa Mendoza  
Latanya McTurner

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

(c) **Substitute Secretaries**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel as Substitute Secretaries, , pending criminal history clearance, effective for the 2023/2024 school year, at the pay rate of \$15.60 per hour, not to exceed 29 hours per week for days worked, payable from account number 11-000-230-100-00-22.

Atiyah Sabree  
Javante Bynum  
Kirkland Nelson  
Lorraine Mendoza  
Michael Anderson  
Migdale Celestin (Pending fingerprint clearance)  
Natasha Peay-Wilson  
Shaffick Mohammed  
Sumayyah Reese  
Uylissa Mendoza  
Latanya McTurner

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL

DECEMBER 20, 2023

(d) **Substitute Breakfast/Lunch Aides**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel as a Substitute Breakfast/Lunch Aide, , pending criminal history clearance, at the pay rate of \$15.00 per hour, not to exceed 29 hours per week, effective for the 2023/2024 school year, payable from account number 11-000-262-100-09-34.

Atiyah Sabree  
Javante Bynum  
Kirkland Nelson  
Lorraine Mendoza  
Michael Anderson  
Migdale Celestin (Pending fingerprint clearance)  
Natasha Peay-Wilson  
Shaffick Mohammed  
Sumayyah Reese  
Uylissa Mendoza  
Latanya McTurner

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call

(f) **Substitute Custodians**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of as a Substitute Custodians, pending criminal history clearance, at the pay rate of \$15.60 per hour, not to exceed 29 hours per week, effective for the 2023/2024 school year, payable from account number 11-000-262-100-01-34.

Atiyah Sabree  
Javante Bynum  
Kirkland Nelson  
Lorraine Mendoza  
Michael Anderson  
Migdale Celestin (Pending fingerprint clearance)  
Natasha Peay-Wilson  
Shaffick Mohammed  
Sumayyah Reese  
Uylissa Mendoza  
Latanya McTurner

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL

DECEMBER 20, 2023

(h) **Building Substitutes**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the following personnel as Building Substitute Teachers effective for the 2023/2024 School Year, at a pay rate of \$210.00 per day, not to exceed 29 hours per week for days worked payable from the listed account numbers:

<u>Name</u>	<u>School</u>	<u>Account Number</u>
Alicia Fletcher	Early Childhood	20-EC4-100-101-3-37
Georgia McNeil-Brown	University Middle School	15-130-100-101-01-10
Julie Moultrie	University Middle School	15-130-100-101-01-10
Frances Singletary	University Middle School	15-130-100-101-01-10

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

4. **SEPARATIONS**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the separation of the listed personnel, effective as indicated:

**Resignations****Certificated**

- (a) Dadisi Dubose, Art Teacher, Union Avenue Middle School, effective November 15, 2023.  
Close of business.
- (b) Karen Montague, Computer Teacher, University Middle School, effective January 22, 2024.  
Close of business.
- (c) Sonya Shelton, 5th grade ELA Teacher, Mt. Vernon Elementary School, effective January 15, 2024.  
Close of business.
- (d) Roxanne Marquez, Special Education Teacher, Thurgood Marshall Elementary School effective January 12, 2024. Close of business.
- (e) Sabrina Pereira, Kindergarten Teacher, Grove Street Elementary School, effective November 20, 2024.  
Close of business.
- (f) Twanna Williams, 1<sup>st</sup> Grade Teacher, Thurgood Marshall Elementary School, effective January 29, 2024. Close of Business.

PERSONNEL

DECEMBER 20, 2023

- (g) Kamara Harris, 2<sup>nd</sup> Grade Teacher, Thurgood Marshall Elementary School, effective January 31, 2024. Close of Business.

**Retirements**

**Certificated**

- (h) Kenneth Rienits, 5th Grade Teacher, University Elementary School, retirement effective 12/01/2023. (DOH 06/01/2005)

**Non-Certificated**

- (i) Belinda White, Security Officer, High School, retirement effective 03/01/2024. (DOH 04/16/1999)
- (j) Kent Williams, Custodian, Mt. Vernon Avenue School, retirement effective 01/01/2024. (DOH 12/16/1993)

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

5. **APPOINTMENTS**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel, for the 2023-2024 school year, effective as indicated:

**Administration**

- (a) Lisa Ramirez, Assistant Principal, University Middle School, at an annual salary of \$121,105.20.00, Step 11, MA, (pending criminal history clearance and S-414/A-338 (P.L.2018,c.5) payable from account number 15-000-240-103-00-10. Effective December 4, 2023. Replacing Nairobi Sharrock.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:



PERSONNEL

DECEMBER 20, 2023

**Certificated**

- (b) Khalilah Miller, Special Education Teacher, Berkeley Terrace School, at an annual salary of \$98,101.00, Step 14, MA, (pending criminal history clearance and S-414/A-338 (P.L.2018,c.5) payable from account number 15-120-100-101-00-03. Effective September 1, 2023. Replacing Tahniesha Jones.
- (c) Paige Gainer, ELA Teacher, Irvington High School, at an annual salary of \$74,314.00, Step 11, BA, (pending criminal history clearance and S-414/A-338 (P.L.2018,c.5) payable from account number 15-140-100-101-00-12. Effective January 2, 2024. Replacing Hanifah Stephen.
- (d) Stacey Jones, Pre-K Teacher, Madison Avenue, at an annual salary of \$90,111.00, Step 13, MA, (pending criminal history clearance and S-414/A-338 (P.L.2018,c.5) payable from account number 20-EC4-100-101-03-07. Effective January 2, 2024. Replacing Sharika Phillips.
- (e) Shayla Hibbert, Social Studies Teacher, Irvington High School, at an annual salary of \$69,511.00, Step 9, MA, (pending criminal history clearance and S-414/A-338 (P.L.2018,c.5) payable from account number 15-140-100-101-00-12. Effective January 2, 2024. Replacing Alterik Wilburn.
- (f) Kimberly Howard, Science & Social Studies Teacher, Florence Avenue, at an annual salary of \$102,710.00, Step 14A, MA, (pending criminal history clearance and S-414/A-338 (P.L.2018,c.5) payable from account number 15-240-100-101-00-04. Effective January 2, 2024. Replacing Robbin Hankerson.
- (g) Hee Kyung Lee, Math Teacher, University Middle School, at an annual salary of \$66,511.00, Step 8, MA, (pending criminal history clearance and S-414/A-338 (P.L.2018,c.5) payable from account number 15-130-100-101-00-10. Effective January 2, 2024. Replacing Guy Batcheldor.
- (h) Tameeka Walker, PreK Teacher, Madison Avenue, at an annual salary of \$73,411.00, Step 10, MA, (pending criminal history clearance and S-414/A-338 (P.L.2018,c.5) payable from account number 20-EC4-100-101-03-07. Effective January 2, 2024. New Position.
- (i) Sandra Ross, Speech Pathologist, Mount Vernon Elementary School, at annual salary of \$105,515.00, Step 9, 6th Year Level, (pending criminal history clearance and S-414/A-338(P.L.2018, c.5) clearance) payable from account number account number 11-000-216-100-00-25effective 10/21/21. Replacing Sophie Walters.

**ACTION:**

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL

DECEMBER 20, 2023

**Non-Certificated**

- (j) Shareef Gray, Custodian, Madison Avenue School (days), effective date November 17, 2023, at an annual salary of \$35,231.28 payable from account number 11-100-262-100-00-34, replacing Mecca Smith
- (k) Keyon Williams, Custodian, Madison School (nights), effective date November 17, 2023, at an annual salary of \$35,231.28 plus a 10%-night differential, payable from account number 11-100-262-100-00-34, replacing Qanar Guglielmini
- (l) Uylissa Mendoza, Custodian, Irvington High School (days), effective date December 21, 2023, at an annual salary of \$35,231.28, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5), payable from account number 11-100-262-100-00-34, replacing Juaquan Newkirk
- (m) Yanalee Valencia, Custodian, University Middle School (nights), effective date November 17, 2023, at an annual salary of \$35,231.28 plus a 10%-night differential, payable from account number 11-100-262-100-00-34, replacing Brenden Bobbitt
- (n) Lorraine Mendoza, Custodian, University Elementary School (days), effective date December 21, 2023, at an annual salary of \$35,231.28, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5), payable from account number 11-100-262-100-00-34, replacing Sulaiman Thomas
- (o) Jacqui Estivene, Board approved May 17, 2023, page 60, item 10, Irvington High School (days) step 1, \$35,231.28, payable from account number 11-100-262-100-00-34, should have read effective July 1, 2023, step 3, \$36,640.39, payable from account number 11-100-262-100-00-33
- (p) Alexandre Colas, a Licensed HVAC/Plumber type I and II. Technician District-wide step 8, \$60,978.24, effective December 21, 2023, payable from account number 11-100-262-100-00-34, New position.
- (q) Hamid Hall, Utility Maintenance/ Plumber District-wide step 7, \$59,734.76, effective January 2, 2024, payable from account number 11-100-262-100-00-34, New position.
- (r) Andrea Gibbs, Security Guard, Madison Avenue, Effective October 19, 2023 Step 1, at an annual salary of \$ 35,051.00 payable from account number 15-000-266-100-0006. Replacing Darryl Cosby.
- (s) Fuchine McClinton, Security Guard, Madison Avenue (days) Effective October 19, 2023 Step 1, at an annual salary of \$ 35,051.00 payable from account number 15-000-266-100-00-12. Replacing Asia Simmons.

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL

DECEMBER 20, 2023

**6. REASSIGNMENT/TRANSFERS**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the transfer of the listed personnel, for the 2023-2024 school year, effective as indicated:

**Certificated**

- (a) Jescia Patterson, Technology Coach, Florence Elementary School, reassigned to Technology Coach at University Middle School. Effective September 1, 2023. No Change in salary. Payable from account number 115-000-222-177-00-10. Replacing Brett Cannon.
- (b) Pawel Migaj, Technology Coach, Chancellor Avenue Elementary School, reassigned to Technology Coach at Florence Elementary School. Effective September 1, 2023. No change in salary. Payable from account number 15-000-222-177-00-04. Replacing Jescia Patterson.
- (c) Shirley Henry, Special Education Teacher at University Middle School, reassigned to a Consultative Special Education Teacher at University Middle School. Replacing Elizabeth Chomko, effective November 16, 2023. No change in salary.
- (d) Leora Mitchell from Chancellor Avenue School ELA teacher to ELA Specialist, Mt. Vernon and Chancellor Avenue Schools, for the 2023 -2024 school year. At change no in salary. Replacing Katrina Bernard, to be paid from account #15-120-100-101-00-02.
- (e) Maria S. Arias-Jean, University Middle School technology coach reassigned to Technology Coach, at Thurgood Marshall and Chancellor Avenue Elementary school. No change in salary. Payable from account number 15-000-222-177-00-10. Replacing Paul Migaj and JesCia Patterson

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call

**Non-Certificated**

- (f) Jahaad Bembry, Custodian, Rita L. Owens Steam Academy (nights), reassigned to Custodian, Irvington High School (days), effective date: November 16, 2023, no charge in salary and minus 10% differential, payable from account# 11-100-262-100-00-34, replacing Tre' Pollard
- (g) Bridget Buchan, Custodian, University Elementary School (days), reassigned to Custodian, Grove Street School (days), effective date: November 3, 2023, no charge in salary, payable from account# 11-100-262-100-00-34, replacing Sulaiman Thomas

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL

DECEMBER 20, 2023

**7. PRE-SERVICE AND INTERNSHIPS**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the individual(s) identified below to participate in the following pre-service and internship program:

Intern Name	College/ University	Placement Type	Dates/Duration	School Location	Cooperating Teacher/Staff
Piege Johnson	Grand Canyon University	Student teaching	January 15, 2024 - May 30, 2024	Augusta Preschool	Farah Delpêche, PreK4

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL

DECEMBER 20, 2023

8. **AFTERSCHOOL PROGRAMS**(a) **AMAZON WEB SERVICES (AWS) GETIT PROGRAM 2023-2024 STAFF TRAINING**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for staff members who are participating in the AWS GetIT program to attend staff training. Training sessions will not exceed (20) twenty hours, and staff members will be paid the contractual rate of up to \$40.00 per hour not to exceed \$800.00, payable from account number 20-2A3-200-100-00-30.

Board approved: September 20, 2023

<b><u>Location</u></b>	<b><u>Staff Members</u></b>
Berkeley Terrace	Andrea Montana Jasmine Webster
Mt. Vernon Avenue	Vendetta Keyes Diana Moreno Gail McNeil Geraldine Emeh Denise Petersen Tamie Adamafio Samantha Wright Fonda Dortch-Taylor - Lead Jawharah Muhammad
University Elementary	Paula Blount
Thurgood Marshall Grove	Alicia Markle
University Middle	Brad Wachtel Edwin Edwards

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL

DECEMBER 20, 2023

(b) **NEW TEACHER TRAINING PAY FOR KAGAN PROFESSIONAL DEVELOPMENT WORKSHOPS– OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the following Teachers to be compensated for attending the New Teacher Training Workshop, held at Berkeley Terrace School on December 2, 2023, from 8:30 a.m. to 3:30 p.m. Each Certified Teacher will be paid at the contractual rate of \$40.00 per hour, for a total of \$280.00 per person per day. Total cost is not to exceed \$16,800.00, payable from account number 20-2A4-200-100-00-30.

Yvonne Evans	Melanie Rodriguez	Sheerah Bembry
Rinku Bose	Angela Brown	Marlene Davis
Avadale Khani	Jasmine Webster	Khalilah Miller
Mariam Abadir	Aereen Anyanwu	Uranie Douyon
Manoucheca Dubois	Ingrid Fullerton	Gustavo Verzbickis
Angel Mihajlovski	Carmen Nakhleh	Nicole Simons
Jarell Thomas	Gwendolyn Orel	Linda Johnson-Battle
Marquiessa Lewis	Dorcas Okonofua	Ademola Owoputi
Samara Stokes	Sophia Smellie	Emmanuel Fadhungi
Ashley Copeland	LaTonya Hearn	Michael Glasco
Dwayne Cox	Geraldine Emeh	Sandra Frederic
Vendetta Manley-Keyes	Gail McNeil	Denise Peterson
Claire Russo	Gayatri Anike	Leah Brown
Natividad Candelario	Jamila Jackson	Nadia Laberth
Roxanne Marquez	Sjekienna McCreary	Cieola NeSmith-McRae
Daisy Rodriguez	Christine Fountaine	Marina Herbert
Jawharah Muhammad	Gloria Mendoza	Nubia Tamayo
Treasure Utuk	Cheryl Williams-Poggi	

Board on Curriculum: October 18, 2023, page 116, item 130.

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

(c) **CHEERLEADING CLUB ADVISOR- THURGOOD MARSHALL SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the appointment of a Cheerleading Club advisor. The purpose of the advisor is to introduce the scholars to cheerleading and the concept of working with a team. The program will run from November 2023 to June 2024. One staff member, Monique Kirkland, will be paid at the rate of \$20.00 per hour. The hours will not exceed 50 hours. (\$20.00 x 50 hours = \$1,000.00). Payable from account number 20- ARE-100-100-30-30

Board approved on October 18, 2023, Item #102, p. 106.

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL

DECEMBER 20, 2023

**(c) LEGO CLUB ADVISOR - THURGOOD MARSHALL SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the appointment of a LEGO Club Advisor. The purpose of the LEGO club advisor is to introduce scholars in Grades 3-5 to STEAM topics involving LEGOs. The program will run from October 2023 to June 2024. The club will meet weekly. One certified teacher, Paula Blount Harris, will be paid at the contractual rate of \$40.00 per hour. The hours will not exceed 50 hours. (\$40.00 x 50 hours = \$2,000.00). Payable from account number 20- ARE-100-100-30-30.

Board approved on October 18, 2023, Item #103, p. 106.

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

**(d) HOMEWORK CLUB ADVISOR -THURGOOD MARSHALL SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the appointment of two Homework Club advisors for scholars in Grades 1 and 2. The purpose of the Homework Club advisor is to offer enhanced academic assistance to scholars in an afterschool setting. The program will run from November 2023 to June 2024. The club will meet weekly. Two certified teachers, Oluwanishola Korede and Dorcas Miller, will be paid at the contractual rate of \$40.00 per hour. The hours will not exceed 75 hours. (\$40.00 x 75 hours = \$3,000.00). Payable from account number 20- ARE-100-100-30-30.

Board approved on October 18, 2023, Item #104, p. 107.

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

**(d) KINDERGARTEN READING CLUB ADVISOR - THURGOOD MARSHALL SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the appointment of a Kindergarten Reading Club advisor for Kindergarten scholars. The purpose of the advisor is to introduce the scholars to reading formal text and to develop a lifelong love of reading. The program will run from January 2023 to June 2024. The club will meet weekly. One certified teacher, Yvenide Doirin, will be paid at the contractual rate of \$40.00 per hour. The hours will not exceed 50 hours. (\$40.00 x 50 hours = \$2,000.00). Payable from account number 20- ARE-100-100-30-30.

Board approved on October 18, 2023, Item #106, p. 107.

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL

DECEMBER 20, 2023

**(e) SCIENCE CLUB ADVISOR - THURGOOD MARSHALL SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the appointment of a Science Club advisor for third grade scholars. The purpose of the club advisor is to introduce scholars to STEAM topics beyond the scope of the class and to develop a lifelong love of science. The program will run from January 2024 to June 2024. The club will meet weekly. One certified teacher, Jennifer Bock (Karra Morris Duncan, alternate) will be paid at the contractual rate of \$40.00 per hour. The hours will not exceed 50 hours. (\$40.00 x 50 hours = \$2,000.00). Payable from account number 20- ARE-100-100-30-30.

Board approved on October 18, 2023, Item #107, p. 108.

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

**(f) MORNING MATHLETES CLUB ADVISOR - THURGOOD MARSHALL SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the appointment of a Mathletes Club advisor for fourth grade scholars. The purpose of the club is to help prepare the fourth grade scholars for the National Assessment of Educational Progress (NAEP) in February 2024. The program will run from January 2024 to February 2024. The club will meet twice weekly. One certified teacher, Lucy Brainard, will be paid at the contractual rate of \$40.00 per hour. The hours will not exceed 30 hours. (\$40.00 x 30 hours = \$1200.00). Payable from account number 20- ARE-100-100-30-30.

Board approved on October 18, 2023, Item #108, p. 108.

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:



PERSONNEL

DECEMBER 20, 2023

(g) **SATURDAY PROGRAM TEACHERS - THURGOOD MARSHALL SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to approve the staff members listed below as teachers for the Mandatory Saturday School Program at Thurgood Marshall School for grades 3-5. The program will serve students who have challenges with self-management/behavior and low performing students. The program will begin January 2024 and end April 27, 2024. The program will run on Saturdays for three (3) hours from 9:00 a.m. - 12 noon. The total hours not to exceed 60 hours. Six teachers, listed below, (two math, two ELA, one substitute teacher, and one Lead Teacher) will be paid \$40.00 per hour for 60 hours per teacher, not to exceed \$2400 per teacher. Total cost for the program not to exceed \$16800, to be paid from account number 20- ARE-100-100-30-30.

Board approved on October 18, 2023, Item #109, p. 108.

Ceiola McCrae	Shawann Butts Nelson
Lucy Brainard	Yvenide Doirin
Sjekienna McCreary	Karra Morris Duncan (Substitute)
Jamila Jackson- Lead Teacher	

## ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

(h) **SKILLS ENHANCEMENT AFTER SCHOOL PROGRAM TEACHERS - THURGOOD MARSHALL SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to appoint the teachers listed below for the Skills Enhancement After School Program for students in grades 3-5. The program will begin in January 2024 and conclude April 2024. The program will run on Mondays and Wednesdays, for one hour per day for no more than 49 hours. Seven teachers will be hired. Each teacher will be paid \$40.00 per hour for 49 hours for a total cost of \$1,960.00 each. The total program cost is \$11,760.00, payable from account numbers 20- ARE-100-100-30-30 and 20-ARE-200-100-30-30.

Board approved on October 18, 2023, Item #98, p. 104.

Oluwanishola Korede  
Nijah Jihad  
Karra Morris Duncan  
Sundra Murray  
Jennifer Bock  
Yvenide Doirin  
Shawann Butts

## ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL

DECEMBER 20, 2023

(i) **SKILLS ENHANCEMENT AFTER SCHOOL PROGRAM LEAD TEACHER- THURGOOD MARSHALL SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to appoint a Lead Teacher to manage the Skills Enhancement Program. The program will begin in January 2024 and conclude in April 2024. The program will run on Mondays and Wednesdays for one hour per day for no more than 49 hours. The lead teacher, Jamila Jackson, will monitor attendance, prepare payroll, submit meal counts, and contact parents when students are absent. The lead teacher will be paid \$40.00 per hour for 49 hours for a total of \$1,960.00, payable from account numbers 20- ARE-100-100-30-30 and 20-ARE-200-100-30-30.

Board approved on October 18, 2023, Item #98, p. 104.

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

(j) **ACADEMIC ENRICHMENT AFTERSCHOOL PROGRAMS AT BERKELEY TERRACE ELEMENTARY SCHOOL**

RESOLVED, that the Board the Board of Education accepts the recommendation of the Superintendent and approve the appointment of the following teachers for the Academic Enrichment Afterschool programs at Berkeley Terrace Elementary School. The program will begin on October 2023 and conclude April 24, 2024. The program will run on Mondays Wednesdays for 1 hour per day for a total of 45 hours. Each teacher will be paid \$40.00 per hour for a total of \$1,800.00 total cost not to exceed \$7,200.00 payable from account number 20-ARE-100-100-30-30.

Board approved on Curriculum: October 18, 2023, Page 76 Item 25

Kendall Ashford – Math Teacher

Abigail Miles – Math Teacher

Laura Garcia – ELA Teacher

Rinku Bose – ELA Teacher

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL

DECEMBER 20, 2023

(k) **SKILLS ENHANCEMENT AFTERSCHOOL PROGRAM AT BERKELEY TERRACE  
ELEMENTARY SCHOOL**

RESOLVED, that the Board the Board of Education accepts the recommendation of the Superintendent and approve the appointment of the following teachers for the Skills Enhancement Afterschool program at Berkeley Terrace Elementary School. The program will begin on October 2023 and conclude April 24, 2024. The program will run on Mondays Wednesdays for 1 hour per day for a total of 45 hours. Each teacher will be paid \$40.00 per hour for a total of \$1,800.00 total cost not to exceed \$7,200.00 payable from account number 20-ARE-100-100-30-30.

Kim Phillip-Benton – Math Teacher  
 Khalillah Miller – Math  
 Teri Lucas – ELA Teacher  
 Angela Brown – Substitute Teacher

Approved on Curriculum October 18, 2023, Page 76, Item 26

## ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call

(l) **SKILLS ENHANCEMENT AFTER-SCHOOL PROGRAM - UNIVERSITY MIDDLE SCHOOL  
(2023 - 2024)**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the personnel listed below as Academic Enhancement Teachers at University Middle School for scholars in grades 6 to 8. The program will begin in September 2023 and conclude on May 2, 2024. The program will run on Mondays and Wednesdays for one hour per day, for a total of 50 hours. Four certified staff members (two math and two ELA) will be paid at the contractual rate of \$40.00 per hour for 50 hours for a cost of \$2,000.00 per person. Total cost not to exceed \$8,000.00, payable from account number 20-ARE-100-100-30-30.

Board approved on Curriculum: 8/16/2023, item number 56, page 106.

Ayrim Cooley  
 Celeste Ragland Duncan  
 Justin Rawlings  
 Shirley Henry

## ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL

DECEMBER 20, 2023

(m) **COACHING APPOINTMENTS**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following coaching appointments for the 2023-2024 school year at the step and honorarium indicated as per the Coaches' Salary Guide of the teachers' contract, pending criminal background check, and completion of NJSIAA required coaching certifications. Coaches will be paid from account number 15-402-100-100-00-12 of the 2023-2024 school budget.

Kimberly Roper  
Assistant Cheerleading  
Coach (University Middle School)  
Step 4 \$3,432.00  
Account #: 15-402-100-100-00-11

Aziz Austin  
Assistant Girls Basketball  
Step 2 \$4,128.00  
Account #: 15-402-100-100-00-12

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

(n) **VOLUNTEER COACHING APPOINTMENTS**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following volunteer coaching appointments for the 2023-2024 school year, pending criminal background check.

Brandon Robinson - Boys Basketball  
Nijah McQueen - Girls Basketball

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call

PERSONNEL

DECEMBER 20, 2023

(o) **AUXILIARY PERSONNEL PAY RATES FOR ATHLETIC EVENTS**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following pay rates for personnel to conduct school athletic events. These rates are per event, and are paid from the 2023- 2024 athletic budget account 15-402-100-100-00-12.

Official Timer/Scorer (high school wrestling, volleyball basketball, lacrosse, flag football, all sports and levels, per game) -\$65.00

Official Timer/Scorer (high school JV and Freshman Football)- \$65.00

Official Timer/Scorer (middle school wrestling and basketball, all levels, per game) - \$40.00

Football Varsity Game Announcer - \$60.00

Football Sideline Attendants - \$42.00

Student Assistants/Trainers - \$18.00

Ticket Attendants (Basketball, wrestling) - \$55.00

Ticket Supervisors for Football- \$95.00

Ticket Attendants for Football - \$65.00

Facility Manager (high school - all sports and levels, per game)- \$65.00

Facility Manager (middle school - all sports and levels, per game) \$65.00

Facility Manager (Boys and Girls Track) \$150.00

Basketball Varsity Game Announcer \$60.00

Wrestling Varsity Game Announcer \$60.00

Girls Flag Football Varsity Game Announcer \$60.00

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

(p) **CHEERLEADING CLUB ADVISOR – FLORENCE AVENUE SCHOOL**

RESOLVED that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Quancia McDonald as the Cheerleading Club Advisor for Florence Avenue School for the 2023-2024 school year. Quancia McDonald will be paid at the contractual rate of \$40.00 per hour, not to exceed 50 hours effective. The Substitute Cheerleading advisor is Dominique Cooper. The total cost is not to exceed \$2,000.00, payable from account number 20-ARE-100-100-30-30.

Board approved on Curriculum: September 20, 2023, Item 22, Pg 58

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL

DECEMBER 20, 2023

(q) **NJ CAREER AND TECHNICAL STUDENT ORGANIZATION ADVISORS - PERKINS  
FEDERAL SECONDARY GRANT FUNDING YEAR 2023- 2024 /DEPARTMENT OF APPLIED  
TECHNOLOGY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, to hire CTE teacher Advisors to be paid a stipend for work done September 7, 2023-June 30, 2024 from 3:00-6:00 p.m outside of contractual hours. For working with students to prepare for CTSO competitions, registering students for competitions, to attend competition and club meetings. As required by the Perkins Federal Secondary Grant for scholars to participate in SKILLS USA, FCCLA, FBLA, PBL and DECA. Payment will be at \$40/hour for 100 hours as stated in the Perkins Federal Secondary Grant 2023-2024 in two installments. The total not to exceed \$10,000.00 and payable from account number 20-CP4-100-100-00-19.

Joseph Romano  
Seteven Wilson  
Christie Tripp  
MAJ. Crosby Munro  
Srg. Harvey Craig

Curriculum Board Approved: October 18, 2023 - page 77, item #28

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

(r) **CTE TEACHERS TO PROVIDE SPEAKING ENGAGEMENT - PERKINS FEDERAL  
SECONDARY GRANT FUNDING YEAR 2023- 2024 /DEPARTMENT OF APPLIED  
TECHNOLOGY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, to hire CTE teacher to deliver speaking engagements, class presentations and trips with current CTE students to connect and expose students to CTE career pathways. 2 teachers @\$40 X 10 hours outside regular contracted hours. Payment will be at \$40/hour for 20 hours as stated in the Perkins Federal Secondary Grant 2023-2024 in two installments. The total not to exceed \$ 800.00 and payable from account number 20-CP4-100-100-00-19.

Joseph Romano  
Faith Whitehall

Curriculum Board Approved: October 18, 2023 - page 78, item #30

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL

DECEMBER 20, 2023

(s) **CTE WORK-BASED LEARNING TEAM - PERKINS FEDERAL SECONDARY GRANT FUNDING YEAR 2023- 2024 /DEPARTMENT OF CTE APPLIED TECHNOLOGY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, to hire CTE teachers and Technology coaches to construct a work based learning (WBL) team to connect students with industry partners and businesses to develop opportunities for career awareness, exploration, preparation and training. 4 teachers @\$40 X 5 hours outside regular contracted hours. as stated in the Perkins Federal Secondary Grant 2023-2024 in two installments. The total not to exceed \$ 800.00 and payable from account number 20-CP4-200-100-00-19

Joseph Romano  
Timothy Chaney  
MAJ. Crosby Munro  
Srg. Harvey Craig

Curriculum Board Approved: October 18, 2023 - page 79, item # 32

## ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

(t) **CTE COURSE SEQUENCE SCHEDULING PROFESSIONAL DEVELOPMENT - PERKINS FEDERAL SECONDARY GRANT FUNDING YEAR 2023- 2024 /DEPARTMENT OF CTE APPLIED TECHNOLOGY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, to Provide salary for staff to attend professional development on Career and Technical Education course sequence scheduling to 5 CTE teachers and 5 school counselors. To increase student performance and completion. 5 teachers + 5 School Counselors x 2 hrs outside of contractual hours @\$40per hour=\$800 as stated in the Perkins Federal Secondary Grant 2023-2024. The total not to exceed \$ 800.00 and payable from account number 20-CP4-200-100-00-19.

Nancy Howe  
Carmen Fazzonlari  
Angela Amoatey  
Natasha Green  
Latoya Brown

Curriculum Board Approved: October 18, 2023 - page 80, item #33

## ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

(u) **DEVELOP CTE PROCESS FOR ACCURATE WORK-BASED LEARNING REPORTING TO NJDOE - PERKINS FEDERAL SECONDARY GRANT FUNDING YEAR 2023- 2024 /DEPARTMENT OF CTE APPLIED TECHNOLOGY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, to Provide salary for Technology Consultant or district technology coach and Supervisor to develop and implement process for accurate work-based learning reporting 1 technology coach and or 1 technology supervisor @ 55 hours \$40.00 per hour X 2= \$4,400.00 as stated in the Perkins Federal Secondary Grant 2023-2024. The total not to exceed \$4,400.00 and payable from account number 20-CP4-200-100-00-19

Perry Schatzow  
Carl Walton

Curriculum Board Approved: October 18, 2023 - page 80, item #34

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

(v) **EDIT 9TH GRADE EXPLORATION TO COSMETOLOGY CURRICULUM - PERKINS FEDERAL SECONDARY GRANT FUNDING YEAR 2023- 2024 /DEPARTMENT OF CTE APPLIED TECHNOLOGY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, to Provide salary for Cosmetology teacher and Supervisor to edit 9th grade Exploration to Cosmetology Curriculum to add barbering to include more non-traditional students into the cosmetology program. Supervisor, Teacher salary to re- write curriculum outside of contractual hours 20 hours X\$40per hr=\$800 as stated in the Perkins Federal Secondary Grant 2023-2024. The total not to exceed \$800.00 and payable from account number 20-CP4-200-100-00-19

Christie Tripp

Curriculum Board Approved: October 18, 2023 - page 80, item #35

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:



PERSONNEL

DECEMBER 20, 2023

(w) **COMPUTER SCIENCE AND ENGINEERING ACADEMY ADVISOR/C. PERKINS MIDDLE GRADES GRANT FUNDING 2023-2024 - OFFICE OF MEDIA SERVICES CTE AND TECHNOLOGY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the hiring of teachers and technology coaches as the Advisor for the Computer Science and Engineering After School Program virtually and in -person at the elementary and middle schools grades 5 and 6. One day per week from 3:35 pm to 4:35 pm from October 2023 to May 2024 for the contractual rate of \$40.00 per hour not to exceed 30 hours = \$1,200.00 per teacher at a total cost not to exceed \$9,600.00, payable from account number 20-PM4-100-100-00-19 Pending approval of funds and 20-ARE-100-100-30-30.

Faith Ann Whitehall  
Andrei Foca- Rodi  
Jescia Patterson

Curriculum Board Approved: October 18, 2023 - page 84, item #45

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

(x) **CTE BASICS ADVISOR TO PROMOTE CTE PROGRAM - MIDDLE GRADES AWARENESS GRANT FUNDING YEAR 2023- 2024 /DEPARTMENT OF APPLIED TECHNOLOGY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, to approve supplemental pay for CTE teacher / supervisor to promote CTE programs to make connections with local community business and vendors. To oversee and monitor Middle Grades Career Awareness Grant From July 2023 to August 2023 payment will be at \$40/hour for 25 hours= \$ 1000.00 for each teacher as stated in the Middle Grades Awareness Grant 2023-2024 in two installments. The total not to exceed \$2,000.00 and payable from account number 20-PM4-200-100-00-19. Pending approval of funds.

Jescia Patterson  
Faith Ann Whitehall

Curriculum Board Approved: October 18, 2023 - page 85, item #47

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

(y) **ADMINISTRATOR TO MONITOR GRANT BUDGET - MIDDLE GRADES AWARENESS  
GRANT FUNDING YEAR 2023- 2024 /DEPARTMENT OF APPLIED TECHNOLOGY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, to approve supplemental pay for CTE teacher / supervisor to promote CTE programs to make connections with local community business and vendors. To oversee and monitor Middle Grades Career Awareness Grant from July 2023 to August 2023 payment will be at \$40/hour for 25 hours= \$ 1000.00 for each teacher as stated in the Middle Grades Awareness Grant 2023-2024 in two installments. The total not to exceed \$1,000.00 and payable from account number 20-PM4-200-100-00-19. Pending approval of funds.

Urzule Audige

Curriculum Board Approved: October 18, 2023 - page 85, item #47

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

(z) **CTE BASICS ACADEMY AFTER SCHOOL PROGRAM - PERKINS FEDERAL SECONDARY  
GRANT FUNDING YEAR 2023- 2024 /DEPARTMENT OF APPLIED TECHNOLOGY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, to hire CTE teacher Advisors to be paid a stipend for work done October 2, 2023-June 30, 2024 from 3:00-6:00 p.m outside of contractual hours. For instructing CTE Basics After School Academy at University and Union Middle School virtually and in -person one day per week from 3:35 pm to 4:35 pm. Payment will be at \$40/hour for 32 hours = &1,280 per teacher as stated in the Perkins Federal Secondary Grant 2023-2024 in two installments. The total not to exceed \$6,400.00 and payable from account number 20-PM4-100-100-00-19 Pending approval of funds and 20-ARE-100-100-30-30.

Joseph Romano  
Christie Tripp  
MAJ. Crosby Munro  
Srg. Harvey Craig  
Christopher Dix

Curriculum Board Approved: October 18, 2023 - page 84, item #46

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL

DECEMBER 20, 2023

**(aa) ACADEMIC AFTERSCHOOL PROGRAM-UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves an Academic Afterschool Program for scholars in grades K to 5. The program will begin in October 2023 and conclude in June 2024. The program will be held on Mondays and Wednesdays for one hour per day, for a total of 64 hours. Five teachers will be hired. Each teacher will be paid \$40.00 per hour for 64 hours for a total cost of \$2,560.00. The program cost is \$12,800.00, payable from account number 20-ARE-100-100-30-30

Faith Stewart-AlternateTeacher

(Board Approved: September 20, 2023, Item #4, page 3)

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

**(ab) BOOK CLUB ADVISOR – MT. VERNON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Janet Clarke the Book Club Advisor at Mt. Vernon Avenue School for the 2023-2024 school year. The program will run from December 2023 to May 2024. The Book Club will meet for a total of 50 hours. One certified teacher will be paid at the contractual rate of \$40 per hour. The hours will not exceed 50 hours for each person. (\$40.00 x 50 hours = \$2,000.00). The total cost is not to exceed \$2,000.00 payable from account number 20-ARE-100-100-30-30.

Board approved on curriculum: November 22, 2023, Item 30, page 62

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

**(ac) ART CLUB ADVISOR – MT. VERNON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to conduct an Art Club at Mt. Vernon Avenue School. Clair Russo will serve as the advisor. This program will run from September 2023 - June 2024 for a total of 30 hours at the contractual rate of \$40.00 per hour. The total cost for the program will not exceed \$1,200.00 payable from account 20-ARE-100-100-30-30.

Board Approved: Curriculum: September 20, 2023, Item 26, Pg 61

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

(ad) **BEAUTIFICATION TEAM–MT.VERNON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the implementation of a Beautification Club at Mt. Vernon Avenue School. Scholars will work on various community service and school projects to promote a clean and safe environment while building pride in our school and the Irvington community. The Club will meet from November 2023 – June 2024 once a month. One staff member will be paid at the contractual rate of \$40.00 per hour for 35 hours each and the total cost is not to exceed \$1,400.00 to be paid from account number 20-T14-200-100-09-30. The club will also lead one school-wide Beautification Day, during the school day where all stakeholders will come together to spruce up the school and the grounds.

Tasha Moore

Board approved on curriculum: November 22, 2023, Item 18, page 58

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

(ae) **BASKETBALL CLUB ADVISOR 2023-2024 MT. VERNON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Terrance Henry and Marcus Wooten as the Basketball Club Advisors for Mount Vernon Avenue School for the 2023-2024 school year. The Club will run from October 2023 to May 2024 for a total of 64 hours. Terrence Henry will be paid at the contractual rate of \$40.00 per hour and Marcus Wooten will be paid at the contractual rate of \$20.00 per hour not to exceed \$2,560.00 to be paid from account number 20-T13-100-100-09-30.

Board approved on curriculum: November 22, 2023, Item 24, page 60

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL

DECEMBER 20, 2023

**(af) CULTURE AND CLIMATE COMMITTEE - MT. VERNON AVENUE SCHOOL**

RESOLVED that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Mt. Vernon Avenue School to hire six (6) Culture and Climate Committee members for the 2023 – 2024 school year. The Committee is to support positive school climate, enhance the learning environment, and promote school pride and school climate and culture will meet for two (2) hours each month before or after school from November 2023 – June 2024 for a total of 18 hours each. The Committee will disaggregate culture and climate data, create and monitor incentives, organize and plan Class Dojo events and rallies, and develop monthly communication to stakeholders. Each staff member will be paid at the contractual rate of \$40.00 per hour for a cost of \$720.00 per person. The total cost is not to exceed \$4,320.00, payable from account number 20-ARE-100-100-30-30.

Tammy Wilson  
Woolianna Pierre  
Fonda Dortch-Taylor  
Cathy-Anne Alvaradous  
Vilam Charley  
Jeanna Maneri

Board approved on curriculum: November 22, 2023, Item 20, page 58

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

**(ag) CHEERLEADING CLUB ADVISOR 2023-2024 MT. VERNON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants Candance Goode as the cheerleading club advisor for permission Mt. Vernon Avenue School for the 2023-2024 school year. The Cheerleading Club will meet between November 2023 and June 2024 for a total of 64 hours. Practice sessions will be held 2 hours from 3:05 p.m. -5:05 p.m. One advisor will be paid the contractual rate of \$40.00 per hour for 64 hours, payable from account number 20-ARE-100-100-30-30. Total cost is not to exceed \$2,560.00 pending the availability of funds.

Board approved on curriculum: November 22, 2023, Item 22, page 59

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL

DECEMBER 20, 2023

**(ah) DEBATE CLUB ADVISOR – MT. VERNON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Mindy Tucker as the Debate Club Advisor at Mt. Vernon Avenue School for the 2023-2024 school year. Total hours are not to exceed 40 hours. Total cost is \$1,600.00, payable from account number 20-ARE-100-100-30-30.

Board approved on curriculum: November 22, 2023, Item 26, page 60

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

**(ai) SATURDAY PROGRAM - MT. VERNON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to approve the staff members listed below as teachers for the Mandatory Saturday School Program at Mt. Vernon Avenue School for grades K-5. The program will begin December 2, 2023 and end April 27, 2024. The program will run on Saturdays for three (3) hours from 9:00 a.m. - 12 noon. The total hours not to exceed 60 hours each. Seven teachers (six teachers, one substitute teacher, and one Lead Teacher) will be paid \$40.00 per hour for 60 hours per teacher, not to exceed \$2,400.00 per teacher. Total cost for the program not to exceed \$16,800.00.00 to be paid from account number 20-ARE-100-100-30-30. Pending the availability of funds.

Gail McNeil  
Vendetta Keyes  
Diana Moreno  
Geraldine Emeh  
Denise Petersen  
Tamie Adamafio (Substitute)  
Samantha Wright  
Fonda Dortch-Taylor (Lead Saturday)

Board approved on curriculum: November 22, 2023, Item 29, page 61

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL

DECEMBER 20, 2023

**(aj) HOMEWORK CLUB (K-2) ADVISORS - MT. VERNON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Tamie Adamafo and Tasha Moore as the Homework Club Advisors for Mt. Vernon Avenue School For the 2023-2024 school year. Advisors will be paid at the contractual rate of \$40.00 per hour for 50 hours, total amount not to exceed \$6,000.00. To be paid from account number 20-T13-100-100-09-30.

Board Approved: Curriculum: September 20, 2023, Item 27, Pg 61

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

**(ak) SOCCER CLUB 2023-2024 – MT. VERNON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Abdelkader Laib as the Soccer Club Advisor for Mount Vernon Avenue School for the 2023-2024 school year. Abdelkader Laib will be paid the contractual rate of \$40.00 per hour for a total of 64 hours, payable from account number 20-ARE-100-100-30-30. Total cost is not to exceed \$2,560.00 pending the availability of funds.

Board approved on curriculum: November 22, 2023, Item 23, page 59

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

**(al) YOUNG GENTLEMEN’S – MT. VERNON AVENUE SCHOOL (2023 – 2024)**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Ridolphe Lormil to oversee the Young Gentlemen’s Program. This program will meet bimonthly November 2023 - June 2024 for a total of 32 hours at the contractual rate of \$40.00 per hour. The total cost for the program will not exceed \$1,280.00 payable from account 20-ARE-100-100-30-30.

Board approved on curriculum: November 22, 2023, Item 17, page 57

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL

DECEMBER 20, 2023

(am) **YOUNG LADIES' CLUB – MT. VERNON AVENUE SCHOOL (2023 – 2024)**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Lauri David-Stith to oversee the Young Ladies Club. The club will run one hour per week from November 2023 – June 2024 from 3:05 p.m. to 4:05 p.m. for a total of 32 hours at the contractual rate of \$40.00 per hour. The total cost for the program will not exceed \$1,280.00 payable from account 20-ARE-100-100-30-30.

Board approved on curriculum: November 22, 2023, Item 21, page 59

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

(an) **ACADEMIC ENRICHMENT AFTER-SCHOOL PROGRAM –MT. VERNON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to approve an After School Academic Enrichment Program for students in grades 3 to 5. The program will begin in October 2023 and conclude May 2, 2024 districtwide. The program will run on Mondays and Wednesdays for one hour per day, for a total of 49 hours. Four teachers (two math and two ELA) and one lead teacher will be hired at each school. Each teacher will be paid \$40.00 per hour for 49 hours for a total cost of \$1,960.00. The program cost for each school is \$7,840.00, payable from account number 20-ARE-100-100-30-30.

Samantha Wright  
Sundjata Sekou  
Valeri Lawson

Board Approved on curriculum: October 18, 2023, Item 98, page 104

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:



(ao) **YEARBOOK CLUB ADVISOR 2023-2024 MT. VERNON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Terrance Henry the yearbook club advisor at Mt. Vernon Avenue School for the 2023-2024 school year. The Yearbook Club will meet between November 2023 and June 2024 for a total of 64 hours. Yearbook Club will meet from 3:05 p.m. to 4:05 p.m. Terrance Henry will be paid the contractual rate of \$40.00 per hour payable from account number 20-ARE-100-100-30-30. Total cost is not to exceed \$2,560.00 pending the availability of funds.

Board approved on curriculum: November 22, 2023, Item 25, page 60

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

(ap) **ACADEMIC ENRICHMENT PROGRAM (LEAD TEACHER) MT. VERNON AVENUE SCHOOL (2023 - 2024)**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Avadale Khani as the Academic Enrichment Lead Teacher at Mount Vernon Avenue School for the 2023 - 2024 school year. The program will run twice a week from November 2023 and conclude June 2024. The lead teacher will monitor attendance, prepare payroll, submit meal counts, and contact parents when students are absent. The lead teacher will be paid \$40.00 per hour for 50 hours for a total of \$2,000.00 payable from account number 20-ARE-200-100-30-30.

Board Approved on curriculum: October 18, 2023, Item 98, page 104

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL

DECEMBER 20, 2023

**(aq) TRACK CLUB – UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, and in alignment with the 2023 - 2024 Annual School Plan at Union Avenue Middle School, approves the implementation of a Track Club at Union Avenue Middle School. The club will run after school for up to 8 hours a month from October 2023 to May 2024. The advisor will be paid at the contractual rate of up to \$40.00 per hour, for a total of 64 hours, and the total amount not to exceed \$2,560.00, to be paid from account number 20- ARE-100-100-30-30

Board Approved October 18, 2023 pg. 74 item # 18

Eddie Greene

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

**(ar) ADMISSION TESTING – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed staff members to proctor the admissions tests that will be given on Saturday, January 13, 2024 and Saturday, January 20, 2024. Admissions tests will be administered to 8th grade students applying for admission to Rita L. Owens STEAM Academy for the 2024-2025 school year. A maximum of 8 proctors will administer exams from 9:00 am – 12:00 pm on both dates. Total cost not to exceed \$1,920.00 payable from account number 11-403-200-100-00-20.

Proctors:

Gayatri Anike

Moustafa Mohammed

Andre Nazur

Gwendolyn Orel

Reynelda Powell

Garry Rochelin

Alexandra Tate

Amanda Wiley

Board Approved: November 22, 2023 page 65, item 41.

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL

DECEMBER 20, 2023

**(as) SCHOOL LEADERSHIP COUNCIL – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed staff members to serve as School Leadership Council Members at Rita L. Owens STEAM Academy for the 2023 – 2024 school year. School Leadership Council will meet ten (10) times during school year and will consist of up to four (4) certified staff members and one (1) non-certified staff member. Certified staff members will be paid the contractual rate of \$40.00 per hour each and non-certified staff member will be paid at a rate of \$20.00 per hour. Total cost of program not to exceed \$1,800.00 Payable from account number 11-403-200-100-00-20.

Members  
Certified:  
Michael Glasco

Board Approved: April 12, 2023, page 53, item 76.

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

**(at) SUPPORT FOR SCHOOL AND COMMUNITY LEVEL PARENTAL INVOLVEMENT ACTIVITIES FOR 2023 - 2024 SCHOOL YEAR – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to hire eight (8) Parent Coordinators to coordinate and support school and community level parental involvement activities before, after school, and on weekends in accordance with the Board approvals. Each Parent Coordinator will be compensated at time and a half the individual hourly rate, not to exceed 50 hours for activities from September 2023 - June 2024. Total for all stipends not to exceed \$12,800.00 payable from account 20-TI3-200-100-40-30

Lachet Jones - Berkeley Terrace School  
Lee Johnson - Chancellor Ave School  
Darlene Reeves - Florence Ave School  
Elizabeth Rollox - Grove Street School  
Chante Gedeon Madison Ave School -  
Candace Goode - Mt. Vernon Ave School  
Cindy Clark - Thurgood Marshall School  
Tamara Smith - University Elementary School

Board -approved on Curriculum: May 17, 2023, Item 49, Page 50

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL

DECEMBER 20, 2023

(au) **PARENT-TEACHER ASSOCIATION ACTIVITIES COORDINATION FOR 2023-2024  
SCHOOL YEAR – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to hire eight (8) Parent Coordinators to coordinate parent involvement activities at monthly Parent-Teacher Association (PTA) meetings at their respective schools for the 2023-2024 school year. Each Parent Coordinator will be compensated at a time and half rate per hour for two hours per month for 10 months. Overtime compensation will be paid from account 20-T13-200-100-40-30. Total not to exceed \$7,000.00

Lachet Jones - Berkeley Terrace School  
Lee Johnson - Chancellor Ave School  
Darlene Reeves - Florence Ave School  
Elizabeth Rollox - Grove Street School  
Chante Gedeon - Madison Ave School  
Candace Goode - Mt. Vernon Ave School  
Cindy Clark - Thurgood Marshall School  
Tamara Smith - University Elementary School

## ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

(av) **SCHOOL BEAUTIFICATION COMMITTEE - CHANCELLOR AVENUE ELEMENTARY  
SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to approve Chancellor Avenue School to have a School Beautification Committee. The committee would require 3 advisors to focus on projects inside and outside the school. The team would focus on the implementation of projects that would foster awareness of physical surroundings, personal development, environmental awareness, and community involvement. This will overall support academic learning for scholars. It will be a great way of collaborating student participation and a spirited team-building competition. The program would require three (3) advisors for three (3) hours per month for ten (10) months @ \$40 per hour. The total cost is not to exceed \$3,600.00 payable from account number 20-TI4- 100-100-00-03. The program will take place beginning September 2023 through June 2024.

Nancy Nunes  
Leora Mitchell  
Keisha Domond

Board approved on Curriculum-August 16, 2023 page 117, item 87

## ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

PERSONNEL

DECEMBER 20, 2023

**9. FOR THE RECORD**

- (a) Item 1, page 1, item f, Board approved 11/ 22/ 2023, Stacy Correale amended to extension of paid medical leave of absence per FMLA effective 10/10/2023 through 11/13/2023 using 23 personal illness days.
- (b) Item 1, letter g, Page 1 Board approved 11/22/2023, Kaity Ferguson-Shand amended to paid maternity leave per FMLA effective 11/22/2023 through 01/10/2024 using 24.5 personal illness days and 3 personal business days; unpaid bonding leave per FMLA effective 01/11/2024 through 03/31/2024.
- (c) Item 1, page 7, letter h, Board approved 10/18/2023, Kenneth Rienits, should read Retirement effective 12/01/2023. (DOH 06/01/2005)
- (d) Item 3 page 10, letter A, Board approved 11/22/23, Maryam Shabbir, Substitute Teacher, name should read Maryam Ahmad.
- (e) Board approved on Curriculum: April 12, 2023, Item #79, Page 54, Board Approved on Personnel: June 14, 2023, Item#9 (c), Page 18, Board approved on Personnel - November 22, 2023, page 38, Item #(ay); entitled 2023-2024 EARLY AND EVENING REGISTRATION-ADDITIONAL HOURS/ CHANCELLOR AVENUE SCHOOL should reflect a change in the date from August 24 & 25, 2023, and September 6, 7, and 8, 2023 to August 23 & 24, 2023, and September 6, 7, and 8, 2023.
- (f) Item 9, Letter e, page 22, Board Approved 10/18/23, should reflect the hourly rate for Alegna Macias should be \$30.00 per hour.
- (g) Item 9, Letter (l), page 19 Board Approved 10/18/2023, entitled : After School Program: Dojo/PBSIS Team Members - University Middle School should be amended as follows: to be paid from account number 20-TI4-200-100-00-10.
- (h) Item 9, Letter (m), page 20 Board Approved 10/18/2023, entitled : After School Program: Friday Night Lights - University Middle School should be amended as follows: to be paid from account number 20-TI4-100-100-00-10.
- (i) Item number 9 (q), page 22 Board Approved 10/18/2023, entitled : After School Program: Tiered Intervention (Restorative Practices) Program - University Middle School should be amended as follows: to be paid from account number 20-TI4-200-100-00-10.
- (j) Item #7,Letter (al), page 32, Board Approved November 22, 2023, entitled "ACADEMIC ENRICHMENT AFTER SCHOOL PROGRAM FOR ELEMENTARY SCHOOLS FOR THE 2023-2024 SCHOOL YEAR - CHANCELLOR AVENUE SCHOOL should be amended to add teacher Ingrid Fullerton as the (4) ELA

PERSONNEL

DECEMBER 20, 2023

- (k) Item 9, letter (bv), page 45, board approved on October 18, 2023, titled “POSITIVE BEHAVIOR SUPPORT IN SCHOOL IMPLEMENTATION COMMITTEE (PBSIS) TEAM 2023-2024 - MT. VERNON AVENUE SCHOOL,” the name Vendetta Manley-Keyes is to be changed to Samantha Wright.
- (l) Item 8, Letter (ah), Page 41, Board Approved August 16, 2023, Sheerah Bembry will replace Yudelka Gomez.
- (m) Item 3, Letter b, Page 4, Board approved October 18, 2023, “Building Substitutes,” name should be changed from Guerlange Exantus to Crystal Powell.
- (n) Item 7 (j) Page 16, November 22, 2023 the following should be added to the Homework Club at Madison Avenue School. Approved on Curriculum October 18, 2023 Page 86 Item 100.
  - Jeanette Newsome
- (o) Item 7, Letter (q) Page 19, November 22, 2023 the following name should be added to the Spelling Bee Academy at Madison Avenue School. Regina Sanders
- (p) Item 7, letter (r) Page 19, November 22, 2023 the following should be added to the Roller Skating Club at Madison Avenue School. Ayesha Davis as an alternate
- (q) Item 7, letter (s) Page 20, November 22, 2023 the following should be added to the Academic Enrichment After School Program at Madison Avenue School. Julie Sammarone – Math
- (r) Item 9, letter (am), Page 37, Board approved 9/20/2023, changing time for “S.T.E.A.M. Program Advisor K-5 - University Elementary School” time change from 7:30 a.m. – 8:30 a.m. to 3:05 p.m. to 4:05 p.m., effective September 2023 through June 2024.
- (s) Item 7, Letter (al), page 32, Board approved on Personnel November 22, 2023, entitled “ACADEMIC ENRICHMENT AFTER SCHOOL PROGRAM FOR ELEMENTARY SCHOOLS FOR THE 2023-2024 SCHOOL YEAR - CHANCELLOR AVENUE SCHOOL should be amended to add teacher Ingrid Fullerton as the (4) ELA
- (t) Item 7, letter (f), page 14, Board Approved on November 22, 2023, SOCCER CLUB – GROVE STREET SCHOOL should reflect a change. Richard Douglas, certified teacher will serve as the Lead Advisor (originally listed as TBD) of the Soccer Club.
- (u) Item 7, Letter (i), page 16, Board Approved on November 22, 2023 titled ACADEMIC ENRICHMENT AFTER SCHOOL PROGRAM FOR ELEMENTARY SCHOOLS FOR THE 2023-2024 SCHOOL YEAR: Grove Street Elementary School, should reflect a change. Jawjarah Muhammad as the lead teacher to facilitate the Academic Enrichment After School Program at Grove Street School should be spelled Jawharah Muhammad

PERSONNEL

DECEMBER 20, 2023

- (v) Item number 9, Letter(ac), Page 33, the board approved September 20, 2023, should be amended as follows: Valeria Bermudez and Dorcas Okonofua are appointed to the Data Team, filling 2 vacancies.
- (w) Item 9. Letter(s), Page 36, the board approved August 16, 2023, Mr. Ademola Owoputi will be a substitute breakfast monitor.
- (x) Item 7, Letter (e), page 14, Board Approved on November 22, 2023, Book Club- Grove Street School should reflect a change. Ms. Anna Groginsky will replace Ms. Tameshone Williams.
- (y) Item 3, LetterE, page 8, Board approved June 28, 2023,Substitute Lunch aide, , should reflect a name change from Quiaman Bowman to Quiana Bowman.
- (z) Item 4, letter a, page 2, Board Approved October 18, 2023,Walk on Resolution, Monica Lockett should read Monic Lockett.
- (aa) Cheridor Fresnel, Board approved November 22, 2023, page 9, item 5h, start date should read 11/27/2023
- (ab) Latchet Jones, Board approved November 22, 2023, page 9, item 5, start date should read 12/5/2023.
- (ac) Carly Olivier, Board approved November 22, 2023, page 8, item 5E, start date should read 01/02/23.
- (ad) Abdul Rahim, Board approved October 18, 2023, page 2 (walk ons), item 4B, start date should read 12/5/2023.
- (ae) Mindy Tucker, Board approved November 22, 2023, Item 5,page 8, item f, start date should read 12/6/2023.
- (af) Item 5 page 8, letter F, Board approved 11/22/23, Mindy Tucker, Kindergarten Teacher, salary should read \$64,111.00.

CURRICULUM

DECEMBER 20, 2023

**10. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approves placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the **2023-2024** school year. Effective as of December 1, 2023:

**NON-PUBLIC**

NP23-131	Grade:	4 <sup>th</sup>	Bancroft School Tuition: \$ 85,655.00 CMI– New Placement Effective: 07/06/2023
NP23-132	Grade:	11 <sup>th</sup>	Bancroft School Tuition: \$ 85,655.00 OHI– New Placement Effective: 07/06/2023
NP23-133	Grade:	10 <sup>th</sup>	Bancroft School Tuition: \$ 85,655.00 1:1 Aide: \$ 40,700.00 CMO– New Placement Effective: 07/06/2023
NP23-134	Grade:	4 <sup>th</sup>	Bancroft School Tuition: \$ 85,655.00 1:1 Aide: \$ 40,700.00 MD– New Placement Effective: 07/06/2023
NP23-135	Grade:	5 <sup>th</sup>	Bancroft School Tuition: \$ 85,655.00 1:1 Aide: \$ 40,700.00 OHI– New Placement Effective: 07/06/2023
NP23-136	Grade:	9 <sup>th</sup>	Bancroft School Tuition: \$ 85,655.00 1:1 Aide: \$ 40,700.00 AUT– New Placement Effective: 07/06/2023



CURRICULUM

DECEMBER 20, 2023

NP23-137	Grade:	12 <sup>th</sup>	Bancroft School Tuition: \$ 74,671.20 1:1 Aide: \$ 39,600.00 AUT– New Placement Effective: 07/10/2023
NP23-138	Grade:	12 <sup>th</sup>	Banyan School Tuition: \$ 64,814.40 AUT– New Placement Effective: 07/06/2023
NP23-139	Grade:	7 <sup>th</sup>	Fedcap School Tuition: \$ 84,060.00 – New Placement Effective: 11/01/2023
NP23-140	Grade:	Pre-K 3	1 <sup>st</sup> Cerebral Palsy of New Jersey, Inc. Tuition: \$ 61,457.00 – New Placement Effective: 10/23/2023
NP23-141	Grade:	K	Mount Carmel Guild Academy Tuition: \$ 55,800.00 1:1 Aide: \$24,600.00 – New Placement Effective: 10/19/2023
NP23-142	Grade:	2 <sup>nd</sup>	YCS-George Washington Tuition: \$ 66,003.00 – New Placement Effective: 10/25/2023
NP23-143	Grade:	4 <sup>th</sup>	YCS-George Washington Tuition: \$ 70,942.00 ED– New Placement Effective: 10/10/2023

**NON-PUBLIC-Corrections**

NP23-109	Grade:	12 <sup>th</sup>	The Gateway School, LLC Tuition: \$ 74,880.00 1:1 Aide: \$32,040.00 MD– New Placement Effective: 07/05/2023
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\*\*Correction from 11/22/23 agenda, tuition cost in contract for 1:1 aide was not included\*\*

TOTAL TUITION AMOUNT OF NEW PLACEMENTS – **\$ 1,325,597.60**

**DISCONTINUED PLACEMENTS**

**PUBLIC**

P23-092	Grade:	10 <sup>th</sup>	DCF-Regional School-Essex Tuition: \$ 13,617.88 Discontinued Placement: 09/27/2023
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**NON-PUBLIC**

NP23-037	Grade:	10 <sup>th</sup>	Essex Valley School Tuition: \$ 81,900.00 Discontinued Placement: 10/05/2023
NP23-098	Grade:	9 <sup>th</sup>	Essex Valley School Tuition: \$ 81,900.00 Discontinued Placement: 10/23/2023
NP23-118	Grade:	8 <sup>th</sup>	FedCap School Tuition: \$ 84,060.00 OHI – New Placement Discontinued Placement: 11/16/2023
NP23-125	Grade:	8 <sup>th</sup>	FedCap School Tuition: \$ 84,060.00 Discontinued Placement: 09/06/2023
NP23-060	Grade:	12	Mount Carmel Guild Academy Tuition: \$ 55,800.00 Discontinued Placement: 09/06/2023

P23-107	Grade:	10 <sup>th</sup>	The Gateway School, LLC Tuition: \$ 74,880.00 1:1 Aide: \$32,040.00 Discontinued Placement: 11/10/2023
NP23-011	Grade:	9	Westbridge Academy Tuition: \$ 87,690.00 Extraordinary Services: N/A AUT – New Placement Discontinued Placement: 11/16/2023
NP23-048	Grade:	12	Windsor Prep High School Tuition: \$ 59,262.72 Discontinued Placement: 10/17/2023

TOTAL TUITION AMOUNT OF DISCONTINUED PLACEMENTS – **\$ 655,210.60**

# **11. SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C.6:28)**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approves the placement of Children with Disabilities in the following Public & Non-Public schools at the listed tuition rates, for the **2023-2024** Extended School Year, effective as of October 1, 2023.

<b>School</b>	<b># of Students</b>	<b>Tuition</b>
Bancroft School	2 (\$13,890.00/each)	\$ 27,780.00
Bancroft School	1 (\$13,890.00 + 1:1 Aide \$6,600.00)	\$ 20,490.00
Bancroft School	1 (\$13,890.00 + 1:1 Aide \$6,600.00)	\$ 20,490.00
Bancroft School	1 (\$13,890.00 + 1:1 Aide \$6,600.00)	\$ 20,490.00
Bancroft School	1 (\$13,890.00 + 1:1 Aide \$6,600.00)	\$ 20,490.00
Bancroft School	1 ( (\$12,445.20 + 1:1 Aide \$6,600.00)	\$ 19,045.20
FedCap School	1	\$ 16,345.00
1 <sup>st</sup> Cerebral Palsy of New Jersey, Inc.	1	\$ 10,242.90
Mount Carmel Guild Academy	1	\$ 6,200.00
The Gateway School, LLC	2 (\$12,480.00 + 1:1 Aide [\$5,340.00/each])	\$ 35,640.00

**TOTAL** **\$ 197,213.10**

ACTION

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

CLASSIFICATION DEFINITIONS

**1. "Auditorily Impaired"** corresponds to "auditorily handicapped" and further corresponds to the Federal eligibility categories of deafness or hearing impairment. "Auditorily impaired" means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c)1i or ii below. An audiological evaluation by a specialist qualified in the field of audiology and a speech and language evaluation by a certified speech- language specialist are required.

i. "Deafness"--The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the student's educational performance is adversely affected.

ii. "Hearing Impairment"--An impairment in hearing, whether permanent or fluctuating which adversely affects the student's educational performance.

**2. "Autistic"** means a pervasive developmental disability which significantly impacts verbal and nonverbal communication and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experiences and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.

**3. "Intellectually Disabled"** means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. "Mild Intellectual Disability" means a level of cognitive development and adaptive behavior in home, school, and community settings that are mildly below age expectations with respect to all of the following:

- (1) The quality and rate of learning;
- (2) The use of symbols for the interpretation of information and the solution of problems; and
- (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. "Moderate Intellectual Disability" means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

- (1) The ability to use symbols in the solution of problems of low complexity;
- (2) The ability to function socially without direct and close supervision in home, school and community settings; and
- (3) Performance on an individually administered test of intelligence that falls three standard deviations or more below the mean.

iii. "Severe Intellectual Disability" means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

**4. "Communication Impaired"** corresponds to "communication handicapped" and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized language tests, where such tests are appropriate, one of which shall be a comprehensive test of both receptive and expressive language. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist only, the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(g) and, if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

**5. "Emotionally Disturbed"** means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

- i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings under normal circumstances;
- iv. A general pervasive mood of unhappiness or depression; or
- v. A tendency to develop physical symptoms or fears associated with personal or school problems.

**6. "Multiply Disabled"** corresponds to "multiply handicapped" and "multiple disabilities," and means the presence of two or more disabling conditions, the combination of which causes such severe educational needs that they cannot be accommodated in a program designed solely to address one of the impairments. Multiple disabilities includes cognitively impaired-blindness, cognitively impaired-orthopedic impairment, etc. The existence of two disabling conditions alone shall not serve as a basis for a classification of multiply disabled. Eligibility for speech-language services as defined in this section shall not be one of the disabling conditions for classification based on the definition of "multiply disabled." Multiply disabled does not include deaf-blindness.

**7. "Deaf/blindness"** means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that they cannot be accommodated in special education programs solely for students with deafness or students with blindness.

**8. "Orthopedically Impaired"** corresponds to "orthopedically handicapped" and means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes malformation, malfunction or loss of bones, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

**9. "Other Health Impaired"** corresponds to "chronically ill" and means a disability characterized by having limited strength, vitality or alertness, including a heightened alertness with respect to the educational environment, due to chronic or acute health problems, such as attention deficit disorder or attention deficit hyperactivity disorder, a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette

Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.

**10. "Preschool Child with a Disability"** corresponds to preschool handicapped and means a child between the ages of three and five who either:

i. Is experiencing developmental delay, as measured by appropriate diagnostic instruments and procedures, in one or more of the areas in (c) 10 i (1) through (5) below, and requires special education and related services. When utilizing a standardized assessment or criterion-referenced measure to determine eligibility, a developmental delay shall mean a 33 percent delay in one developmental area, or a 25 percent delay in two or more developmental areas.

- (1) Physical, including gross motor, fine motor and sensory (vision and hearing);
- (2) Intellectual;
- (3) Communication;
- (4) Social and emotional; and
- (5) Adaptive; or

ii. Has an identified disabling condition, including vision or hearing, that adversely affects learning or development and who requires special education and related services.

**11. "Social Maladjustment"** means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbance as defined in (c) 5 above.

**12. "Specific Learning Disability"** corresponds to "perceptually impaired" and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations, including conditions such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.

i. A specific learning disability can be determined when a severe discrepancy is found between the student's current achievement and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical calculation;
- (6) Mathematical problem solving;
- (7) Written expression; and
- (8) Reading fluency.

ii. A specific learning disability may also be determined by utilizing a response to scientifically based interventions methodology as described in N.J.A.C. 6A:14-3.4(h)6.

iii. The term severe discrepancy does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iv. The district shall, if it utilizes the severe discrepancy methodology, adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

**13. "Traumatic Brain Injury"** corresponds to "neurologically impaired" and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognition; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

**14. "Visually Impaired"** corresponds to "visually handicapped" and means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

**12. ESSEX COUNTY VOCATIONAL TECHNICAL SCHOOLS - GENERAL EDUCATION**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Essex County Vocational Schools for tuition of one hundred and eighty-nine (189) Full Time General Education students to attend the Essex County Vocational Schools at a cost of \$5,911.00 per student per year. The cost will cover the students for the 2023-2024 school year; in the amount of \$1,117,179.00, not to exceed \$1,117,179.00 to be paid from the account number 10-11-000-100-563-00-25.

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

**13. HOME INSTRUCTION**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, and approves Home Instruction for the below listed eligible students for the 2023-2024 school year. Regular Education students to receive (10) ten hours per week and classified students to receive (10) ten hours per week of instruction.

<u>Student's Name</u>				<u>School</u>	<u>Instructor's Name</u>	<u>Start Date</u>
HI	118	Grade	07	University Middle	Emmanuel Etim	11/02/2023
					11-150-101-100-00-15	
HI	119	Grade	08	University Middle	Prof. Emmanuel Ikeholoa	11/02/2023
					11-150-101-100-00-15	
HI	120	Grade	08	University Middle	Dr. Moriamo Okundaye	11/02/2023
					11-150-101-100-00-15	
HI	121	Grade	03	Mt. Vernon Elementary	Farah Delpeche	11/06/2023
					11-150-101-100-00-	
HI	122	Grade	10	Union Avenue	St. Claire's Hospital Behavioral Health	11/02/2023
					11-150-100-320-01-25	
HI	123	Grade	04	Thurgood Marshall	Emmanuel Etim	11/08/2023
					11-150-101-100-00-15	
HI	124	Grade	05	Chancellor Avenue	Educational Services Comm	11/15/2023



					of NJ	
					11-150-100-320-01-25	
HI	126	Grade	10	Irvington High School	Latasha McMillan	11/17/2023
					11-150-100-101-00-15	
HI	127	Grade	10	Irvington High School	Dr. Felicia Eguh	11/17/2023
					11-150-100-101-00-15	
HI	128	Grade	09	Irvington High School	Charline Patternella	11/17/2023
					11-150-100-101-00-25	
HI	129	Grade	06	Union Avenue Middle	Sundjata Sekou	11/21/2023
					11-150-100-101-00-15	
HI	130	Grade	08	Union County Edu Services Commission	Iris Williams	11/22/2023
					11-150-100-101-00-25	
HI	131	Grade	09	Irvington High School	Gilbert Valdez Leon	11/28/2023
					11-150-100-101-00-25	

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

CURRICULUM

DECEMBER 20, 2023

**14. AFTER SCHOOL SKILLS ENHANCEMENT PROGRAM - MT.VERNON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of School and grants permission for Mount Vernon Avenue School to implement an After School Academic Program will include scholars in Grades K-5. The program will run twice a week from November 2023 and conclude June 2024. The teachers will be paid at the contractual rate of \$40.00 per hour for 52 hours. The total amount is not to exceed \$24,960.00 to be paid from account number 20-ARE-100-100-30-30

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

**15. THE AFTER-SCHOOL ENGLISH LEARNERS (ELs) ENRICHMENT PROGRAM FOR GRADES K-12 DURING THE 2023-2024 SCHOOL YEAR - OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to continue implementing the After-School Enrichment Program for English Learners (EL) from October 2023 to May 2024. The curriculum will focus on vocabulary review of content areas, increasing grammar skills, students reading a minimum of 10-grade level books, and assisting students with homework. The program will run for a total of three (3) hours per week, not to exceed 108 hours from October 2023 to June 2024. Teachers will be placed at each school based on the total number of ELs participating in the program. There will be one (1) or two (2) support assistant teachers (bilingual assistant teachers, paraprofessionals, parent coordinators) that will provide support to each middle school and high school based on need. There will be a maximum of thirty-one (31) teachers (Total cost - \$133,920) and a maximum of six (6) support assistants (Total cost = \$12,960.00). Thirty-one (31) teacher's X 108 hours x \$40.00 = \$133,920 from account number 20-ARE-100-100-00-30. Six (6) Support Assistant Teachers / Parent Coordinators X 108 hours x \$20.00 = \$12,960 from account number 20-ARE-200-100-00-30. Total cost not to exceed \$146,880.00

ACTION

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call:

**16. NATIONAL HONOR SOCIETY INDUCTION – UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Union Avenue Middle School to hold an induction ceremony for the National Honor Society on January 11, 2024 from 5:00 pm to 6:00 pm.

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

**17. FALL SCHOLASTIC BOOK FAIR – UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Union Avenue Middle School to hold the Fall Scholastic Book Fair on January 8, 2024 through January 12, 2024 from 8:20 to 3:00 pm daily. There is no cost to the District for this event.

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

**18. NEARPOD - UNIVERSITY MIDDLE SCHOOL (2023-2024)**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves University Middle to purchase Nearpod Premium Plus - School in the science classrooms for the 2023-2024 school year. NearPod is an interactive learning platform that ensures all scholars are on task and participating. Scholars can feel comfortable responding to questions by answering digitally while the teacher encourages class discussion. Scholars have the option to submit responses by typing, selecting images or submitting voice recordings. This helps promote inclusion and accessibility in the classroom. Total amount not to exceed \$4,780.00 to be paid from account number 20-TI4-100-500-00-10.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

**19. ROCKETLIT - UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves University Middle to purchase RocketLit in the science classrooms for the 2023-2024 school year. RocketLit is an adaptive and personalized learning platform that serves reading to scholars at their independent level. Students read the same content at different levels of complexity and fluidly move up reading levels as they improve. Total amount not to exceed \$1,000.00 to be paid from account number 20-TI4-100-500-00-10.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

CURRICULUM

DECEMBER 20, 2023

**20. INSPIRED INSTRUCTION COACHING - UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Inspired Instruction, LLC to provide four days of coaching for the Math Teachers Grades K-5 at University Elementary School. The four days of coaching will include demonstration lessons, co-planning and support/coaching. Consultant, Debra Hancock, will conduct demonstration lessons using the school's curriculum and modeling effective instructional strategies. Inspired Instruction will provide services between December 2023 through April 2024. The cost is not to exceed \$9,600.00, (\$2,550.00 per day), payable from account number# 20-2A4-200-300-00-30.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

**21. ESPORT LEAGUE - UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for University Middle School scholars in grades 6-8 to participate in the 2023-2024 Spring Esports Leagues from March 12, 2023 - April 30, 2023. Our special needs scholars will participate in the Unified League and will compete after school virtually on Tuesdays and Wednesdays. Esports is competitive playing of video games and can be used to teach a variety of skills including: science, technology, engineering, and mathematics (STEM). Many Esport games involve complex strategies and require players to have a strong understanding of STEM concepts. Critical thinking and problem solving: Esports players must be able to think quickly and make decisions under pressure. Communication and teamwork: Esports is a team-based activity, and players must learn to communicate effectively with each other in order to succeed. Leadership: Esports players often take on leadership roles in their teams, and they must be able to motivate and inspire their teammates. There is no cost to the district.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

**22. NJM – IRVINGTON HIGH SCHOOL HEALTH & PHYSICAL EDUCATION/DRIVER'S EDUCATION**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves NJM to provide Irvington High School health/driver's ed. classes with instruction on increasing awareness and encouraging community involvement to help keep teen drivers safe. There is no cost to the district.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

CURRICULUM

DECEMBER 20, 2023

**23. NJ TRANSIT – IRVINGTON HIGH SCHOOL HEALTH & PHYSICAL  
EDUCATION/DRIVER’S EDUCATION**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the NJ Transit to provide Irvington High School Health/Driver’s Ed classes with instruction on safety education, the need for safe behavior and caution around rail systems. There is no cost to the district.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

**24. 2024-2025 ANNUAL PRESCHOOL OPERATIONAL PLAN UPDATE AND PROJECTED  
ENROLLMENT - EARLY CHILDHOOD DEPARTMENT**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the 2024-2025 Annual Preschool Operational Plan Update and Projected Enrollment for the Early Childhood Department. The updated Preschool Operational Plan and Projected Enrollment is required by the State to report progress on the operation of the Preschool Program and plan for future improvements.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

**25. ADVISORY COUNCIL DONATION DRIVES - EARLY CHILDHOOD DEPARTMENT**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Office of Early Childhood Advisory Council to host donation drives for preschool families enrolled in the Early Childhood program during 2023-2024 school year.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

**26. LAKESHORE PROFESSIONAL DEVELOPMENT WORKSHOP: PARAPROFESSIONALS–EARLY CHILDHOOD DEPARTMENT**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Lakeshore to conduct half-day virtual workshop for preschool paraprofessionals on February 13, 2024 titled, “Intentionally Planning to Take Advantage of Teachable Moments” from 1:30pm-4:00pm (2.5 hours). Total cost not to exceed \$3,000.00, payable from account number 20-EC4-200-329-03-37.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

**27. LAKESHORE PROFESSIONAL DEVELOPMENT WORKSHOP: PRESCHOOL INSTRUCTIONAL COACHES, PRESCHOOL INTERVENTION REFERRAL SPECIALISTS, PRESCHOOL TEACHERS, AND PRESCHOOL SOCIAL WORKERS–EARLY CHILDHOOD DEPARTMENT**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Lakeshore to conduct half-day virtual workshop on February 13, 2024 titled, “Understanding, Preventing, and Responding to Challenging Behavior” from 10:00am-11:00am (1.5 hours). Preschool Instructional Coaches, Preschool Intervention Referral Specialists, and Preschool Social Workers and 1:30pm-4:00pm Preschool Teachers and Preschool Instructional Coaches (2.5 hours). Total cost not to exceed \$4,750.00, payable from account number 20-EC4-200-329-03-37.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

**28. REGISTRATION HEALTH AND WELLNESS FAIR- EARLY CHILDHOOD DEPARTMENT**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Early Childhood Department to host a Registration, Health and Wellness Fair at Augusta Preschool parking lot on Saturday, April 27, 2024 from 11:00 a.m. to 2:00 p.m. rain date May 11, 2024. There is no cost to the district.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

**29. TRANSLATOR TO TRANSLATE DOCUMENTS FOR HAITIAN CREOLE PARENTS–  
EARLY CHILDHOOD DEPARTMENT**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Early Childhood Department to hire one (1) Preschool Intervention Referral Specialist to translate documents to Haitian Creole as needed for the 2023-2024 school year. Translating documents to the native language for our parents of English Learners (EL) students in compliance with NJ Preschool Code. The translator will be paid \$40.00 per hour for eighty (80) hours for the 2023-2024 school year payable from account number 20-EC4-200-104-03-37. Total cost not to exceed \$3,200.00

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

**30. ATTENDANCE REVIEW COMMITTEE– IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Irvington High School to implement an Attendance Review Committee that will review attendance data, communicate attendance data to parents and guardians via phone and letter, plan incentives, and post data communications for school community review. These strategies and procedures will serve to decrease the chronic absenteeism rate. Three members of the Attendance Review Committee will meet once per month for one hour for the 2023-2024 school year. Each member will be paid at the contractual rate of \$40.00 per hour, for a total of ten (10) hours (\$400.00 per person x 3 staff members), for a total cost not to exceed \$1,200.00 payable from account number 20-TI4-200-100-12-30.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

**31. SENIOR AWARDS CEREMONY – IRVINGTON HIGH SCHOOL**

RESOLVED, That the Board of Education accepts the recommendation of the Superintendent of Schools, and grants permission for Irvington High School to host the Class of 2024 Senior Awards Ceremony on Tuesday, June 11, 2024 at 9:00 a.m. in the auditorium. The budget for the event will not exceed \$3,000.00 for decorations, scholar awards and metals, and hospitality for presenters and distinguished guests. Payable from account numbers #15-000-240-600-00-12 and #15-000-240-500-00-12.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

**32. PBSIS - WINTER WONDERLAND EVENT - CHANCELLOR AVENUE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to approve Chancellor Avenue School to hold a PBSIS - Winter Wonderland Event on December 15, 2023. This event will celebrate the holiday season as a reward activity for all scholars K-5. This will be of no cost to the district. Any expenses will be covered by the student activity account.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

**33. 2023-2024 BREAKFAST MONITOR - FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to hire a Substitute Breakfast Monitor at Florence Avenue School for the 2023-2024 school year. The substitute breakfast monitor will cover the program when the appointed staff member is absent. The Breakfast Monitor program will run from 7:25 a.m. - 8:25 a.m., from September 2023 - June 2024 at a daily rate of \$40.00 per hour, for a total of 180 hours. Total amount not to exceed \$7,200.00 to be paid from account number 15-120-100-101-01-04.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

**34. MULTICULTURAL CLUB – MT. VERNON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Mount Vernon Avenue School to have a Multicultural Club. The multicultural club aims to provide students with a platform to celebrate, learn about, and appreciate the rich and diverse cultures that make up our school community and the world beyond. The Multicultural Club at Mount Vernon Avenue School will provide students with a unique opportunity to embrace diversity, foster cultural awareness, and develop essential skills for the future. By participating in this club, students will not only enrich their lives but also contribute to creating a more inclusive and understanding school community. The club will meet 2 times a week, after school, starting November 2023 and ending in June 2024. The multicultural club advisor will be paid at the contractual rate of \$40.00 per hour not to exceed 80 hours. Total cost not to exceed \$3,200.00 payable from account number 20-ARE-100-100-30-30.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:



**35. CREATION OF NEW POSITIONS - RITA L. OWENS 2024-2025**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the creation of a Rita L. Owens Computer Science Teaching position, based on enrollment in 11th grade from account line 11-403-100-101-00-20.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

**36. DEBATE CLUB – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Rita L. Owens STEAM Academy to have a Debate Club. The debate club aims to provide students with the platform to support and inspire a diverse community committed to empowering students through competitive speech and debate. The debate club at Rita L. Owens. STEAM Academy will provide students with the unique opportunity to promote interest in all forms of public speech, build confidence, boost classroom performance, improve communication, and increase critical thinking skills to prepare students for college. The club will meet one (1) time a week, after school, starting January 2024 and ending in June 2024. Two debate club advisors will be paid at the contractual rate of \$40.00 per hour not to exceed 60 hours (30 hours each). Total cost not to exceed \$2,400.00 payable from account number 20-ARE-100-100-00-30.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

**37. DESIGNING AN AI-READY COMMUNITY SUMMIT- OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to host a summit entitled, “Designing. An AI-Ready Community Summit” on Saturday, January 13, 2024 from 10:00am-12:00pm. The summit is in preparation of the kickoff of the district’s Saturday AI Academy. The summit will also be dedicated to helping the greater community understand where, why and how AI, specifically expand the districts STEM ecosystem initiative. The Summit will include a keynote panel discussion with subject matter experts, AI overviews, demonstrations using practical application and outcomes, and more. One (1) AI instructor and one (1) AI coordinator will be paid for attending the summit at a contractual rate of \$40.00 per hour for a total of \$80.00 each, total not to exceed \$160.00 payable from account number ARE-200-100-30-30. Refreshments and drinks will be provided by Whitsons at the cost not to exceed \$1,075.00 payable from account number 20-ARE-200-500-30-30. The summit will be held at the Rita L. Owens S.T.E.A.M Academy. In the event of inclement weather, the event will be held on Saturday, January 27, 2024.

ACTION

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

**38. ENVIRONMENTAL EDUCATION COALITION BETWEEN IRVINGTON PUBLIC SCHOOLS AND IRVINGTON TOWNSHIP- OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to approve the creation of an Environmental Education Coalition in partnership with the Township of Irvington. The purpose of the Environmental Education Coalition is to collaborate in creating awareness about the impact of preserving the local Elizabeth River through educational initiatives. High school CTE Engineering students will design educational pamphlets and signage, highlight the importance of keeping the Elizabeth River clean. The Township will print, and disseminate these items around the township. Additionally, in collaboration with the Township, the district will host an annual Environmental Awareness Forum to further increase awareness of ways to preserve the local river.

**39. SCHOOL SAFETY AND SECURITY PLAN ANNUAL REVIEW STATEMENT OF ASSURANCE**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the submission of the 2023-2024 School Safety and Security Plan Annual Review Statement of Assurance to the county office.

ACTION

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call:

**40. HARRSSMENT, INTIMIDATION AND BULLYING COMPLIANCE TRAINING AND SSDS GUIDANCE FOR ANTI-BULLYING SPEACIALIST-PART TWO**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves that Karen Fennell, Consulting provides Part 2 of the Harassment, Intimidation and Bullying Compliance Program Development Trainings and Student Safety Data System guidance for all Anti-Bullying Specialists. Total cost will not exceed \$1250.00 payable from account number #20-2A2-200-300-00-30.

ACTION

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call:

**41. AMAZON WEB SERVICES (AWS) GETIT PROGRAM 2023-2024 STAFF TRAINING-**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for staff members who are participating in the AWS GetIT program to attend staff training. Training sessions will not exceed (20) twenty hours per person, and will occur outside of their contractual time. (14) Staff members will be paid the contractual rate of \$40.00 per hour for a total of \$800.00 each, total not to exceed \$11,200.00 payable from account number 20-2A3-200-100-00-30.

ACTION

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call:

**42. NEW JERSEY LEARNING ACCELERATION PROGRAM: HIGH IMPACT TUTORING GRANT- OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and accepts the award in the amount of \$623,916.00 from New Jersey Department of Education. The award is for the New Jersey Learning Acceleration Program: High Impact Tutoring Grant 2023-2024. This grant provides funds to implement high-impact tutoring to accelerate student learning in English Language Arts and Mathematics for grade three (3) districtwide.

ACTION

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

**43. CREATION OF A PART-TIME CONSULTANT POSITION FOR THE DEPARTMENT OF SPECIAL SERVICES - OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to create a part-time consultant position for the Department of Special Services from January through June 2024. The consultant will provide guidance on services among others that include consultative, evaluative, prescriptive, compliance, transition, and policies related to special services. The services of the consultant will be based on the needs of the Department of Special Services and approved by the Superintendent of Schools. The total cost for the services provided by the part-time consultant will be paid from account number 20-ARC-200-500-00-30.

ACTION

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

**44. CREATION OF POSITION- DIRECTOR OF SCHOOL COUNSELORS, HSSC, SEL, HIB, AND MCKINNEY-VENTO PROGRAM POSITION – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the position of a Director of School Counselors, Health and Social Services Coordinators, Social-Emotional Learning, Harassment, Intimidation, and Bully, and McKinney-Vento program. The Director will perform a variety of functions but not limited to the following:

- Provide leadership to ensure implementation of the school counseling and HSSC program at the district
- Integrate school counseling and HSSC programs with the total educational curriculum of the district
- Recommend staffing needs and assist with the recruitment and selection of new personnel
- Collaborate to hire qualified, diverse school counselors and HSSC
- Supervise school counselors and HSSC in practice
- Conduct School counselor and HSSC performance appraisal process aligned with the appropriate role of the school counselor/HSSC
- Advocate for students' needs, based on school and district data
- Eliminate barriers to access and equity to a rigorous education for all students
- Ensure equity in policies and procedures that have an impact on students' academic and well being
- Support the implementation of school counseling programs for all students
- Ensure that school counselors and HSSC participate in school leadership teams
- Implement programs and services leading to student success and achievement
- Make sure that school counselors and HSSC spend 80 percent or more of their time in direct and indirect services to students as defined by the ASCA National Model School counseling
- Provide orientation and assistance and monitor the performance of new staff.
- Collaborate with school counselors and HSSCs to assess the professional development needs in the school and district
- Conduct scheduled professional development, consultation, and supervision for the continuous improvement
- Coordinate School Counselors/HSSC regarding crisis response efforts
- Responsible for all Social Economic Learning (SEL) activities in the schools/district
- Collaborate with college and university personnel in the supervision of school counseling interns/fieldwork students; including annual career fair in all schools
- Provide information about the need for a K–12 school counseling program to school-, district- and state-level administrators, school boards and the community
- Liaise with counselor/HSSC professional associations to encourage membership and involvement
- Provide leadership in the development, organization, implementation, coordination, and evaluation of the school counselors and Health and Social Services personnel to ensure that all students understand the school environment, themselves in relation to others, their progress, their strengths and challenges and are aware of the educational and vocational opportunities that are offered in the school district.
- Monitor and ensure district-wide compliance with the New Jersey Harassment Intimidation and Bullying (HIB) regulations.
- Ensure that every district employee/staff is trained on HIB as required by the State

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- Coordinate HIB reports and data in State Homeroom and submit data as required to the Superintendent of Schools for public presentation at BOE meetings
- Monitor and evaluate the physical/mental/emotional well-being; including their SEL of students
- Assess risks to student health, plan policies that directly address the physical/mental/emotional health of students and implement safeguards to protect students from risks associated with their environment.
- Organize and coordinate all SEL professional development activities/training/workshop in the school/district
- Lead and nurture members of the staff, and communicates effectively with parents, members of the community, and colleagues both in and out of district.
- Collaborate with neighboring districts and ERESC on all matters relating to McKinney –Vento program
- Coordinate monthly report on McKinney –Vento program
- Establish and promote high standards and expectations for students and staff districtwide.
- Collaborate with Building Administrators, staff, Directors and other supervisors to ensure that programs and services are coordinated in the schools and are administered uniformly and equitably.
- Plan, organize, implement, supervise, coordinate and monitor programs in the School Counselors/HSSC department
- Ensure that services for each student meet and exceed and are consistent with the mission, philosophy, values, and goals of the district and meets all laws, codes and Board policies and regulations
- Evaluate guidance counselors and HSSCs as appropriate and develop with individual staff members a Professional Development Plan (PDP).
- Ensure that personnel evaluation procedures are accomplished in a fair and consistent manner that encourages accountability, growth and excellence, in accordance with law, Board policy, and contractual requirements.
- Provide and coordinate services to the professional staff to assist them with classified students and with students who experience difficulty in learning.
- Coordinate school and community resources for students who need specialized assistance.
- Establish a professional rapport with students and with staff that earns their respect, maintaining visibility with students, staff, parents, and the community.
- Display the highest ethical and professional behavior and standards when working with students, parents, school personnel, and agencies associated with the school.
- Other duties assigned for effective functioning of the department

## ACTION

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call:

**45. THE ARTIFICIAL INTELLIGENCE ACADEMY FOR STUDENTS DURING THE 2023-2024 SCHOOL YEAR - OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to implement a Saturday Artificial Intelligence (AI) Academy for students in grades 3-12. The Academy will focus on using interactive AI-powered virtual assistants and chatbots to provide immediate feedback, answering students' questions, and supporting language learning. Artificial Intelligence may also positively impact students' academic outcomes and better prepare students for a future certain to be impacted by this technology that is with endless possibilities. In addition, the Academy will:

- Provide opportunity for students to collectively learn how to solve complex problems faster,
- Assist students to learn how to develop critical thinking and problem-solving skills
- Serve as an avenue for students to learn how to use AI as a real-life one-to-one tutors and coach for learning purposes,
- Expose students to how AI can be used as searchable classroom transcripts with speech-to-text to refer to later,
- Offer students the ability to learn how to present content in a multitude of unique ways,
- Allow students to use AI to self-create experiences on topics that are far more immersed than reading text on a page,
- Make it possible for students to learn how to generate content and responses in various historic and literary styles,
- Allow students the flexibility to augment learning by engaging additional senses to provide greater detail inside and outside of the classroom,
- Guide students through the process of converting simple text prompts into rich, multimedia contents (images and videos)
- Allow students to engage visually with topics, in addition to hearing about them, and
- Expose students to the use of real-time data to gain further insights and uncover patterns that can be used to optimize learning.

The Artificial Intelligence Academy will occur on Saturdays starting from January 2024 through June 2024 from 9:00 am – 1:00 pm at the following centers:

RLOSA Center – Total of 50 students (25 from RLOSA and 25 from Union Avenue MS)

Irvington HS Center – Total of 50 students (25 from University MS and 25 from Irvington HS)

Florence Ave. Center – Total of 75 students (25 from Florence Ave, 25 from Mt. Vernon Ave., and 25 from Chancellor Ave.)

Madison Ave. Center – Total of 125 students (25 from Madison Ave., 25 from University ES, 25 from Berkeley Terrace, 25 from Grove Street, and 25 from Thurgood Marshall)

A total of twelve (12) AI Instructors will be hired at the contractual rate of \$40.00 per hour. One Saturday AI Academy Coordinator will also be hired to oversee the academy at the four centers at the contractual rate of \$40.00 per hour. Twelve (12) AI instructors x 88 hours x \$40.00 = \$42,240.00 payable from account number 20-ARE-100-100-30-30. One (1) AI Coordinator x 88 hours x \$40.00 = \$3,520.00 payable from account number 20-ARE-200-100-30-30. Total cost not to exceed \$48,000.00

**ACTION**

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call:

**46. ENGLISH LANGUAGE ARTS READING INTERVENTION PROGRAM (IXL)**

RESOLVED, that the Board of Education, accepts the recommendation of the Superintendent and grants permission for the continuous of the ELA reading intervention program IXL for grades 6-12 for the school year 2023-2024.

This program was board approved for 3 years on August 17, 2022. The account number for Year 2 is 20-ARE-100-500-15-30.

ACTION

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call:

**47. RENEWAL OF THE AVANT (STAMP - 4S) WORLD LANGUAGE PROFICIENCY EXAM FOR HIGH SCHOOL STUDENTS TO MEET NJDOE SEAL OF BILITERACY REQUIREMENTS - DEPARTMENT OF ESL/WL/BILINGUAL PROGRAM - OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to continue using the online AVANT STAMP-4S Exam as a language proficiency exam for students to meet NJDOE SEAL of Biliteracy Requirements at Irvington High School. The AVANT STAMP 4S was created to improve language-learning outcomes and support excellence in language programs. Most importantly, the AVANT STAMP 4S exam assesses students in all four language domain areas (reading, writing, listening, and speaking) through an online process that is quick and easy to score. The AVANT STAMP 4S exam will support the following high school initiatives:

- Assess new students' language proficiency level during enrollment for World Language advance placement,
- Serve as the exam to award competency based credits, and
- Serve as the exam to qualify students for the NJDOE Seal of Biliteracy Requirements.

The cost of the exam is \$22.90 per student for 100 exams for the 2023-2024 school year. Total cost not to exceed \$2,500.00 payable from account 20-TT4-100-500-24-26 pending availability of funds.

ACTION

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call:

**48. APPROVE THE IMAGINE LEARNING – EDGENUITY PROGRAM FOR THE MIDDLE SCHOOL SUMMER PROGRAM – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the implementation of the Imagine Learning - Edgenuity Program to be used for the Middle School Summer School Program, July 2023 - August 2024. The goal of the program is to provide credit courses for student's unique learning journey. The dynamic, customizable courses help students in grades 6–8 maximize their full potential to meet

the required course work in the areas of Math, ELA, Science, Social Studies, World Languages and other elective classes required for promotion. Imagine Edgenuity is designed to adapt to the changing classroom requirements and can be implemented in virtual learning model.

Imagine Edgenuity is designed to effective and engaging instructional model and Robust classroom tools and reporting integrated at point of use. The site license covers both middle schools with unlimited student licenses and to be used for a full school year July 2023 to August 31, 2024.

Program Components:

- Digital Libraries 6-8 Comprehensive Site License (HS content for math, ELA, science, social studies, electives, AP, world languages, Virtual Tutors; excludes e-Dynamic Learning and Purpose Prep)
- Digital Libraries Enhanced Add-on Site License
- Edgenuity Academic Integrity Add-on - Includes Plagiarism Checker and Speed Radar
- IS 6-8 On-Demand Tutoring Site License Add on Available for Edgenuity core courses, Spanish and French
- Professional Development Comprehensive Webinar Package

Total cost of the Imagine Edgenuity Program not to exceed \$32,472.00 payable from account number 20-ARE-100-500-15-30

ACTION

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call:



49. **PARENT-TEACHER ASSOCIATION ACTIVITIES COORDINATION FOR 2023-2024  
SCHOOL YEAR – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to hire eight (8) Parent Coordinators to coordinate parent involvement activities at monthly Parent-Teacher Association (PTA) meetings at their respective schools for the 2023-2024 school year. Each Parent Coordinator will be compensated at a time and half rate per hour for two hours per month for 10 months. Overtime compensation will be paid from account 20-T13-200-100-40-30. Total not to exceed \$7,000.00

ACTION

Motion By: \_\_\_\_\_ Seconded By: \_\_\_\_\_

Roll Call:

50. **NEW JERSEY SCHOOL SECURITY GRANT 2023-24 - OFFICE OF GOVERNMENT  
PROGRAMS, RETENTION, AND RECRUITMENT**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to apply for the New Jersey School Security Grant 2023-2024. The purpose of this grant is to upgrade school security that directly support Alyssa's Law compliance (Alyssa's Law (P.L.2019, C.33). The district may prepare the school security grant application for submission after Alyssa's Law certification has been obtained.

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

**51. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS/CONFERENCES - OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the identified staff below to attend the following out of district workshops:

STAFF	POSITION	SCHOOL	WORKSHOP TITLE	DATE	LOCATION	FEES/ACCOUNT #
Leah Thornton	Science Teacher	University Middle School	NJ Center for Water Science and Technology	January 10, 2024	Montclair State University	No cost to district
Kathryn Buschan Michael Bussacco Michael D'Argenio Kelly Esoldi Tarsha Lawson Sandra Lopez Grizzly Matias Kecia Williams Arthur Wachtel	ELA Teacher Principal Assist. Principal Math Teacher Security Officer HSSC Dean of Students School Nurse School Counselor	University Middle School	Behavioral Threat Assessment Management Training	January 18, 2024	Virtual	No cost to district
Ayrim Cooley Celeste Ragland-Duncan Aleanbh Maniscalco Nicholas Garnett	ELA Teacher ELA Teacher ELA Teacher ELA Specialist	University Middle School	Statewide Implementation of the Reading Acceleration Professional Integrated Development (RAPID and RAPID Plus) Initiatives	November 28, 2023 December 5, 2023 December 12, 2023 January 2, 2024 January 9, 2024	Virtual	No cost to district
Tamar Antoine	Preschool Instructional Coach	Early Childhood	Veteran Preschool Instructional Coach Meeting	12/8/23	New Jersey Department of Education, 200 Riverview Plaza, LCR, Trenton, NJ 08625	There is no cost to the district

## VIRTUAL BOARD MEETING

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Chauntwanette Okantey	Preschool Instructional Coach	Early Childhood	Veteran Preschool Instructional Coach Meeting	1/5/24	New Jersey Department of Education, 200 Riverview Plaza, LCR, Trenton, NJ 08625	There is no cost to the district
Sharnette Clarke	Preschool Instructional Coach	Early Childhood	Veteran Preschool Instructional Coach Meeting	2/23/24	New Jersey Department of Education, 200 Riverview Plaza, LCR, Trenton, NJ 08625	There is cost to the district
Joseph DeRosa	Vocal Music Teacher	Grove Street	NJMEA 2024 State Conference	2/22/24 to 2/23/24	Atlantic City Convention Center Atlantic City, NJ	\$195.00 15-000-240-300-00-06

## ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

VIRTUAL BOARD MEETING  
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52. **FIELD TRIPS**

Destination/ Rationale	Date / Time	Grade Level	# of Students	# of Teachers/ Names	# of Chaperones	Admission Per Person	Transportatio n & Cost	Total Cost	Account #
<p>Madison Avenue Elementary School</p> <p>Destination: Liberty Science Center 222 Jersey City Blvd, Jersey City, NJ 07305</p> <p>Rationale: Students will visit the Liberty Science Center to experience science concepts, watch live shows, master new skills in their interactive labs workshops and enjoy all of our STEAM themed exhibits. Students will make observations of the Sun, planets, and stars to discover that objects in the universe are located at large distances from Earth and exhibit predictable cyclic patterns.</p>	<p>Thursday May 9, 2024</p> <p>Departure : 9:00 AM</p> <p>Return: 2:00 PM</p>	<p>3rd  Grade</p>	<p>60</p>	<p>6 Erick Watkins Lakisha Gunn Concetta O' Brian JoEllen Reynolds 1 Teacher- TBA Charity Harvey- Para</p>	<p>6</p>	<p>Package:  Students Admission: <math>\\$16.50 \times 60 =</math> <math>\\$990.00</math>  Adults Admission: <math>\\$10.00 \times 6 =</math> <math>\\$60.00</math>  Show Admission: <math>\\$6.00 \times 66 =</math> <math>\\$396.00</math>  Additional cost:  Buses – Pre-purchased Parking  <math>\\$10.00 \times 2 =</math> <math>\\$20.00</math>  Total: \$1,466.00</p>	<p>ERESC to provide transportation :  Mass Transportatio n  2 Bus  Cost of bus: <math>\\$1,200.00</math>  Admin Fee: <math>\\$36.00</math>  Total cost of transportation  <math>\\$1,236.00</math></p>	<p>Transportation cost: <math>\\$1,236.00</math>  Admission cost: <math>\\$1,466.00</math></p>	<p>Transportation :  15-000-270- 512-00-07  Admission:  15-190-100- 800-00-07</p>

VIRTUAL BOARD MEETING

DECEMBER 20, 2023

<p>Madison Avenue Elementary School</p> <p>Destination: Funplex 182 Rt-10 West, East Hanover, NJ 07936</p> <p>Rationale: The purpose of this trip is to build student and teacher morale and relationships, while encouraging students to learn more about themselves. Students will be able to practice ethical behavior, stress management, and resilience, while working through team building, cooperative, and individual activities.</p>	<p>Friday June 7, 2024</p> <p>Departure 9:00 a.m.</p> <p>Return: 2:00 p.m.</p>	<p>3rd Grade</p>	<p>60</p>	<p>6</p> <p>Erick Watkins Lakisha Gunn Concetta O' Brian JoEllen Reynolds 1 Teacher- TBA Charity Harvey-Para</p>	<p>6</p>	<p>Package:</p> <p>Students: <math>\\$22.00 \times 60 = \\$1320.00</math></p> <p>Adults: <math>\\$10.00 \times 6 = \\$60.00</math></p> <p>Additional cost:</p> <p>Group 14 Credit Add On <math>\\$5.00 \times 66 = \\$330.00</math></p> <p>Food &amp; Water <math>\\$8.00 \times 66 = \\$528.00</math></p> <p>Total: \$2238.00</p>	<p>ERESC to provide transportation :</p> <p>Rhode Runner</p> <p>2 Bus</p> <p>Cost of bus: \$1,000.00</p> <p>Admin Fee: \$30.00</p> <p>Total cost of transportation \$1,030.00</p>	<p>Transportation cost: \$1030.00</p> <p>Admission cost: \$2238.00</p>	<p>Transportation :</p> <p>15-000-270-512-00-07</p> <p>Admission:</p> <p>15-190-100-800-00-07</p>
<p>Irvington High School</p> <p>Destination: Hunterdon Central Winter Invitational Hunterdon Central Reg. HS 84 Route 31, Flemington, NJ 08822</p> <p>Rationale: This is a debate tournament that counts as a state</p>	<p>Saturday; 1/6/2024</p> <p>6:00 a.m. - 7:30 p.m.</p>	<p>9th - 12th</p>	<p>6</p>	<p>3</p> <p>Tariq Raheem Robert Johnson Elizabeth Rice</p>	<p>3</p> <p>(the 3 teachers act as the student chaperones)</p>	<p>Student registration fees: \$40/LD student x 4 students = <u>\$160</u> \$15/Speech student x 2 students = <u>\$30</u> Judging fees: \$50/day = <u>\$100</u></p> <p>Total: <u>\$290</u></p>	<p>Essex Regional to provide transportation</p> <p>Cost of bus: \$725.00</p> <p>Admin Fee: \$21.75</p> <p>Total cost of transportation \$746.75</p>	<p>Total Cost =</p> <p>Admissions: \$290.00</p> <p>Transportation : \$746.75</p>	<p>Admissions: 15-190-100-800-00-12</p> <p>\$290.00</p> <p>Transportation : 15-000-270-512-00-12</p> <p>\$746.75</p>

## VIRTUAL BOARD MEETING

DECEMBER 20, 2023

qualifying tournament. These tournaments provide increased speech, leadership, and literacy skill development.									
Rita L. Owens STEAM Academy  Destination: Flaming Grill & Supreme Buffet 293 Ferry Street, Newark, NJ 07105 Rationale: To continue building community and strengthen relationships amongst students, faculty, and staff. Promote and sustain a positive school climate and culture.	01/05/2024 4  Pick Up Time 03:00 pm  Leave Time 06:00 pm	9 & 10	25	9  Ms. Bennett Mr. Holt Mr. Thomas	2-3	No Cost to the district	District Bus Cost per bus: \$0 Number of buses: (1)  Total Cost: \$0	Admissions: \$0 + Transportation : \$0  Total Cost: \$0	No Cost
Berkeley Terrace Elementary  Destination Imagine That 4 Vreeland Rd. Florham Park, NJ 07932  Rationale: Students will be encouraged to touch,	Thursday January 30, 2024  Departure 9:30 AM  Return 1:30 PM	Kdg.	129	33 Staff <u>Teachers</u> A. Montano A. Osterman J. Webster T. Risis L. Garcia S. Costa J. Miller A. Wood-Stradford D. Crump-Ilobi		\$18.99 per Students \$6.99 per Chaperones  Educational Show Students 129 x 18.99 = \$2,449.71  Chaperones 33 x 6.99 = \$230.67	Safe Connect  4 buses total cost \$1800.00  Admin Fee = \$54.00  Total transportation cost =	Safe Connect  Total transportation cost = \$1,854.00	Bus Cost will be taken from Account # 15-000-270-512-000-02  Admission cost will be taken from

VIRTUAL BOARD MEETING

DECEMBER 20, 2023

discover, learn and explore many unique exhibits. In a safe environment, students will embrace a learning-through-play model discovering interesting exhibits while absorbing and cementing important concepts as they go.				M. Farrier (Nurse) <u>Paraprofessionals</u> L. Cooper D. Turrentine A John A Hall C. Davis-Nelson J. Armstrong P. Cheatnam L. McDowell T. Nunes L. Adams B. Booker S. Williams C. Momson S. Hiers D. Kelly M. Walker M. Holman A Kamara C. David		Total Cost for Imagine That!!! – \$2,680.38	\$1,854.00		Account # 15-190-100- 800-00-02
<u>Florence Avenue School</u>  Destination: Rita L. Owens STEAM Academy  37 <sup>th</sup> Annual Martin Luther King Jr. Celebration of Life	Saturday, January 20, 2024  Departure 1:00 PM  Return: 4:00 PM	3 <sup>rd</sup> to 5th	40	3 Staff Members TBD		No cost to the district			

VIRTUAL BOARD MEETING

DECEMBER 20, 2023

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:



CURRICULUM  
DECEMBER 20, 2023

53. **FOR THE RECORD**

- A. Item 84, Page 99, Board Approved on Curriculum: October 18, 2023, Preschool Parent Workshops – Early Childhood Department should read: Whitson’s Food Services to provide monthly Hot Breakfast.
- B. Item 62, Page 77, Board Approved on Curriculum: November 22, 2023, Professional Development – Early Childhood Department should reflect a change in dates from November 16, and November 17, 2023 to January 18, and 19, 2024.
- C. Item 117, Page 111 Board Approved October 18, 2023, titled “COLLEGE AND CAREER FAIR – IRVINGTON HIGH SCHOOL” – should read “Irvington Board of Education Cafeteria” to provide grab and go style lunch for the fair vendors.
- D. Item letter (bq), page 43, board approved on October 18, 2023, titled “STUDENT COUNCIL ADVISORS 2023-2024 - MT. VERNON AVENUE SCHOOL,” the student council advisor is to be changed to Denise Petersen.
- E. Item #105, Page 123, Board Approved August 16, 2023 – Attendance Celebration- Rita L. Owens STEAM Academy. Light refreshments should be changed to light meals.
- F. Item 65, Page 89 Board Approved on Curriculum: November 22, 2023, Student Trip to New Jersey Performing Arts Center- Grades 3-5. Should reflect a change in date from December 8, 2023 departure time 11:45 to December 1, 2023 departure time is 9:00 am returning 11:00 am
- G. Item number 43, page 83 Board Approved 10/18/2023, The date for Career Technical Education Future Business Leadership of America Field Trip should be amended to read January 12, 2024 and not October 24, 202
- H. Item number 62, Page #77, Board Approved November 23, 2023–Professional Development: Out of district workshops/conferences— Should reflect a change of account numbers from 20-TI4-200-300-00-30 to 20-2A4-200-300-00-30.
- I. Item 36, page 64, Board approved November 22, 2023, New Life Counseling and Mental Health Services, the date should be amended to Tuesday, February 13, 2024.

ATHLETICS

DECEMBER 20, 2023

**54. IRVINGTON ATHLETICS HALL OF FAME INDUCTEES**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the inductions into the Irvington Athletics Hall of Fame, class of 2024. The inductees include

Nashawn Brooks – Class of 2019  
Randy James – Class of 2006  
Yvonne Bradford, Class of 1991  
Kyle Steele, Coach (2006-Present)  
Ralph Steele, Contributor  
Bruce Essing, Contributor  
1975 Football Team

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

**55. IRVINGTON ATHLETICS HALL OF FAME BANQUET**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the payment to Momma Vittoria Catering in Nutley, NJ to host the 2024 Irvington Athletics Hall of Fame banquet on May 16, 2024. The venue will provide buffet style dinner, drinks, bread, and dessert for up to 100 guests. The total price shall not exceed \$3,500.00, payable from account number 15-402-100-500-00-12.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

**56. GUEST TICKET SALES - IRVINGTON ATHLETICS HALL OF FAME BANQUET**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the ticket sales for guests attending the 2024 Irvington Athletics Hall of Fame banquet on May 16, 2024 at Momma Vittoria Catering in Nutley, NJ. Inductees and district dignitaries will not be charged to attend the event. Guests of the inductees or dignitaries will be charged \$35.00 for adults, and \$24.00 for children under 12. Tickets will be sold online through the district website via the Hometown Ticketing application. All funds will be direct deposited in the student athletic account via Hometown Ticketing.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

ATHLETICS

DECEMBER 20, 2023

**57. NJSCA ALL-STATE BANQUET**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the payment to the Soccer Coaches Association of New Jersey for tickets to their All-State Selection Banquet on January 7, 2024 at the Pines Manor in Edison, NJ. Six (6) tickets shall be purchased for Irvington Athletic Department personnel to witness Irvington High School Boys Soccer player, Gowens Louis, receive his all-state honors. The price of each ticket is \$55.00, for a total price not to exceed \$330.00, payable from account number 15-402-100-500-00-12.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

**58. RENOVATIONS OF SOFTBALL FIELD AT ORANGE PARK**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the payment to Rich's Top Notch Landscaping to renovate the softball field at Orange Park in Irvington, NJ. The total cost shall not exceed \$28,268.00, payable from account number 15-402-100-500-00-12.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

**59. RENOVATIONS OF BASEBALL FIELDS AT CHANCELLOR FIELD**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the payment to Rich's Top Notch Landscaping to renovate the varsity and JV baseball fields at Chancellor Park in Irvington, NJ. The total cost shall not exceed \$10,750.00, payable from account number 15-402-100-500-00-12.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

BUILDINGS & GROUNDS

DECEMBER 20, 2023

**60. BARUCH BUSINESS SERVICES- CHANCELLOR AVENUE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Baruch Business Services 1405 Clinton Avenue Irvington NJ 07111 to repair the area roofing, to prevent water from entering the auditorium for the 2023 -2024, school year in the amount not to exceed \$38,600.00 payable from account number 12-000-262-730-00-34

Second quote: Alert Construction, 1191 Clinton Avenue Irvington NJ 07111

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

**61. CJ VANDERBECK AND SON -DISTRICT-WIDE**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to CJ Vanderbeck and Son Inc, 240 Marshall Street Paterson, NJ 07503, for emergency repair as needed including parts and labor the fund will be used only if repairs are completed for the 2023-2024, school year in the amount not to exceed \$50,000.00, payable from account number 11-000-261-420-00-33

Second quote: Manhattan Welding 1434 Chestnut Avenue Hillside NJ 07205

ACTION:

Motion by: \_\_\_\_\_ Seconded by \_\_\_\_\_

Roll Call:

**62. AUTO CLEAR- IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Auto Clear 10A Bloomfield Avenue, Pine Brook, New Jersey 07058 for payment of past due 2022-2023 invoices for maintenance/repair of x-ray scanners in the 2023 -2024 school year, in the amount not to exceed \$17,000.00, payable from account number 11-000-262-420-00-34 and 11-000-266-800-00-35

Second quote: Deterrent Technologies, 1750 Brielle Avenue Ocean NJ 07712

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

BUILDINGS & GROUNDS  
DECEMBER 20, 2023

**63. MIRON TECHNOLOGIES- IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Mirion Technologies, 2652 McGaw Avenue Irving, CA 92614 to pay past due invoices for monitoring radiation badges from previous school years in 2023-2024, in the amount not to exceed \$6,000.00 payable from account number 11-000-266-300- 00-35

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

BUILDINGS & GROUNDS

DECEMBER 20, 2023

**64. FOR THE RECORD**

- A. Item 75, Page number 102, Board approved November 22, 2023, 102 Grant and Sons Association LLC, account number 20-ECP-200-500-32-30 should have read account number 20-SD3-200-500-32
- B. New Jersey Door Works, Board Approved November 22, 2023, page number 102, item number 74, account number 11-000-266-300-00-35 should have read 11-000-261-610-00-33

FINANCE

DECEMBER 20, 2023

**65. PAYMENT OF BILL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves payment for the following bills and claims:

Regular Accounts Payable:	December	\$ 6,270,535.21
Regular Payroll	November	\$ 9,079,296.95
Workers Compensation	December	\$ 244,235.77
Medicare	July to December 2023	\$ 54,264.00
Total:		<hr/> \$ 17,876,775.75

The accounts payable appearing on the December 20, 2023 Board Meeting agenda may be inspected in the Board Secretary's Office.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

**66. BOARD SECRETARY'S FINANCIAL REPORT - OCTOBER 2023**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Board Secretary's Report for the period ending October 31, 2023.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

**67. TREASURER OF SCHOOL MONIES FINANCIAL REPORT - OCTOBER 2023**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Treasurer of School Monies Financial Report for the period ending October 31, 2023.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE

DECEMBER 20, 2023

**68. CERTIFICATION OF EXPENDITURES REPORT - OCTOBER 2023**

Pursuant to 6A:23A-16.10(c)4, the Board of Education has obtained from the Board Secretary that as of October 31, 2023, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certifies pursuant to 6A:23A-16.10(b) that no major account or fund has been over expended.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

**69. PAYMENT OF DISTRICT TAXES FOR OCTOBER 4<sup>TH</sup> REQUEST**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and requests the payment of school district taxes for the month of October 2023 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

**70. PAYMENT OF DISTRICT TAXES FOR NOVEMBER 3<sup>RD</sup> REQUEST**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and requests the payment of school district taxes for the month of November 2023 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

**71. PAYMENT OF DISTRICT TAXES FOR DECEMBER 2<sup>ND</sup> REQUEST**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and requests the payment of school district taxes for the month of December 2023 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:



FINANCE

DECEMBER 20, 2023

**72. PAYMENT OF DISTRICT TAXES FOR JANUARY 1<sup>ST</sup> REQUEST**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and requests the payment of school district taxes for the month of January 2024 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

**73. LEASE OF PERFORMANCE FOLDING INSERTING MACHINE- IRVINGTON HIGH SCHOOL**

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools to enter into a five (5) year lease agreement with Jersey Mail System 205 Route 9N., Suite 38 Freehold, NJ 07728, State Contract # FPI-2700: 2 Station Folder Inserter, Monthly Payment \$ 315.00/ month Lease start date: May 22, 2023 Lease end date: April 22, 2028 Annual lease cost not to exceed \$ 3,780.00, each year to be paid from account number 15-000-240-500-00-12

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

**74. BTES - DONATION FOR NEEDY FAMILIES**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for Berkeley Terrace Elementary School to accept ten \$10 ShopRite gift cards from First Presbyterian Church of Irvington, 777 Grove Street, Irvington NJ. The total estimated value of the donations is \$100.00. The donations are for needy families.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

**75. SCHOOL BOARD RECOGNITION MONTH GIFT SETS**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of fifteen Personalized Blue Leland Bottles & Fremont Tumblers with Straw Gift Sets from Positive Promotions, located at 15 Gilpin Avenue, Hauppauge, NY 11788-8821. The gift sets will be purchased to honor Irvington Board Members and Cabinet Member, in honor of School Board Recognition Month. The cost is not to exceed \$600.00 payable from account 11-000-230-585-00-29.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE

DECEMBER 20, 2023

**76. FEMININE PRODUCTS DONATION**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and accepts a donation of period product kits to Union Avenue Middle School, University Middle, Rita L. Owens STEAM Academy and Irvington High School, 200 period product kits will be donated to each school. The donations are from Summit Health Cares, 150 Floral Avenue, New Providence, NJ 07974. The estimated cost of the donation is \$1,000.00.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

**77. NEW FUN SERVICES LLC - CHANCELLOR AVENUE SCHOOL 2022-2023**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the payment to New Fun Services LLC dba NJ Fun services, 140 Furler St, Totowa, NJ 07512, for Chancellor Avenue School field day event, on Tuesday, June 6, 2023. The total cost is not to exceed \$5,750.00, to be paid from the student activities account.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

**78. TEALLOCKS LLC - CHANCELLOR AVENUE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the payment to Teallocks LLC, 32 Orchard Street, Bloomfield NJ, 07003, for the Multicultural event at Chancellor Avenue School held on October 21, 2023. The total cost is not to exceed \$500.00, to be paid from the student activities account.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE

DECEMBER 20, 2023

**79. DONATIONS – UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for University Elementary School to accept donated items from School Craft Studio, 2 Wilson Drive #2, Sparta Township, NJ 07871.

The acceptance of donations consists of the following:

8 Girls Coat at \$25.00 each

This donation to the scholars of University Elementary School totals approximately \$200.00.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

**80. NEW JERSEY LEARNING ACCELERATION PROGRAM: HIGH IMPACT TUTORING GRANT - OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and accepts the award in the amount of \$623,916.00 for the New Jersey Learning Acceleration Program: High Impact Tutoring Grant 2023-2024. This grant provides funds to implement high-impact tutoring to accelerate student learning for grades three (3) and four (4).

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

**81. DONATION OF SNEAKERS – MADISON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the donation of 50 sneakers for students at Madison Avenue School. Nordstrom – Shoes That Fit; 1420 N. Claremont Blvd., Suite 204A, Claremont, CA 91711 will be providing sneakers to the students at Madison Avenue School. The value of each pair of sneakers is \$50.00, for a total donation value of \$2,500.00. There is no cost to the district.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE

DECEMBER 20, 2023

**82. APPLE 2023-2024 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the purchase of a 16-inch MacBook Pro from Apple Inc. located at 5505 Parmer Lane Austin, TX 78727, State contract ESCNJ 18/19-67 for the District Videographer for the 2023-2024 school year. Total cost not to exceed \$3,199.00 to be paid from account number 20-ARE-400-732-19-30.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

**83. BLUUM USA, Inc. 2023-2024 - OFFICE OF MEDIA AND TECHNOLOGY SERVICES**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the purchase of Canon Speedlight EL-1 with all the necessary gears from Bluum USA, Inc. located at 1358 Hooper Avenue, Suite D6, P, B 272, Phoenix, AZ 08753 District, Ed DATA Bid #12273 for the District Videographer for the 2023-2024 school year. Total not to exceed \$5,919.06 and to be paid from account number 20-ARE-400-732-19-30.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

**84. CSAV SYSTEM, LLC 2023-2024 - OFFICE OF MEDIA AND TECHNOLOGY SERVICES**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to repair or replace the audio / visual system at Madison Avenue Elementary School, cafeteria and auditorium, from CSAV Systems, LLC located at 283 State Route 34 Colts Neck, NJ 07722 for the 2023-2024 school year. Total cost not to exceed \$1,500.00 and to be paid from account number 20-ARE-200-500-19-30.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE

DECEMBER 20, 2023

**85. IMAGINE LEARNING TUTORING SERVICE: NEW JERSEY LEARNING ACCELERATION PROGRAM: HIGH IMPACT TUTORING GRANT- OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to retain Imagine Learning, 8860 E. Chaparral Rd, Scottsdale, AZ 85250, to provide small group targeted instruction and on-demand tutoring to 3rd and 4th grade students district wide as part of the approved vendors indicated on the New Jersey Learning Acceleration Program: High Impact Tutoring Grant 2023-2024. Tutoring will be provided three (3) days a week in small groups of four (4) students in the areas of English Language Arts and Mathematics. Tutoring sessions will begin in November 2023 and end in June 2024 for a total of twenty (20) weeks. The total cost is not to exceed \$598,080.00 to be paid from account number 20-H14-100-300-00-30.

Explanation: Imagine Learning was chosen to provide tutoring services because they were the only vendor that offered both live, appropriately certified teachers, and a Targeted Group Instruction Director who will co-plan with classroom teachers to ensure that students are tutored on content that is specific and relative to their individual needs.

Second Quote: GoGuardian

Third Quote: Paper

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

**86. BLAZER DONATION – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Rita L. Owens STEAM Academy to accept donation of three navy blue, embroidered blazers for three students from “SchoolCraft Studios” located at 2 Wilson Drive, Sparta, NJ 07871. The approximate estimated cost is \$163. This donation has no cost to the district.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE

DECEMBER 20, 2023

**87. MIDDLE GRADES CAREER AWARENESS & EXPLORE CONTINUED FEDERAL GRANT FUNDS 2023 - 2024 GRANT**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to accept the 2023-2024 Middle Grades Career Awareness and Explore Continued Federal Grant in the amount of \$73,066.00.

Account Description	Account Number	Amount
Middle Grades Teacher's Salaries	20-PM4-100-100-00-19	\$ 16,000.00
Middle Grades General Supplies	20-PM4-100-600-00-19	\$ 34,075.00
Middle Grades Instructional Other Objects	20-PM4-100-800-00-19	\$ 3,500.00
Middle Grades Salaries	20-PM4-200-100-00-19	\$ 3,000.00
Middle Grades Employee Benefits	20-PM4-200-200-00-19	\$ 1,453.00
Middle Grades Purchase Prof. & Tech. Services	20-PM4-200-320-00-19	\$ 11,400.00
Middle Grades Other Purchased Services	20-PM4-200-500-00-19	\$ 1,200.00
Middle Grades Staff Travel	20-PM4-200-580-00-19	\$ 2,438.00
<b>Total</b>		<b>\$ 73,066.00</b>

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

**88. WHITSONS - CAREER AWARENESS FAIR - DEPARTMENT OF ACCOUNTABILITY, ASSESSMENT, & CTE PROGRAM**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Whitsons to provide light refreshments to attendees of the Career Awareness Fair being held on Saturday, January 20, 2024 at University Middle School. The total cost is not to exceed \$400.00 to be paid from account number 20-TF4-200-500-00-30.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE

DECEMBER 20, 2023

**89. PERKINS MIDDLE GRADES CAREER AWARENESS AND EXPLORATION (3D PRINTERS) 2023-2024 -DEPARTMENT OF ACCOUNTABILITY, ASSESSMENT, & CTE PROGRAMS**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the purchase of 3D printers to construct custom robotics and engineering from Bluum USA, Inc. located at 4675 E. Cotton Center Boulevard, Suite 155, Phoenix, AZ 85040 for the 2023-2024 school year. Total cost not to exceed \$4,000.00 to be paid from account number 20-PM4-100-600-00-19.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

**90. PERKINS MIDDLE GRADES CAREER AWARENESS AND EXPLORATION (CLASS VIRTUAL REALITY) 2023-2024 - DEPARTMENT OF ACCOUNTABILITY, ASSESSMENT, & CTE PROGRAMS**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to purchase Class Virtual Reality headsets for virtual reality classes, dynamic lab simulations and remote instruction opportunities from Bluum USA, Inc. located at 4675 E. Cotton Center Boulevard, Suite 155, Phoenix, AZ 85040 for the 2023-2024 school year. Total cost not to exceed \$4,950.00 to be paid from account number 20-PM4-100-600-00-19.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

**91. PERKINS MIDDLE GRADES CAREER AWARENESS AND EXPLORATION 2023-2024 – DEPARTMENT OF ACCOUNTABILITY, ASSESSMENT, & CTE PROGRAMS**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to purchase laptops for the Computer Science & Engineering Academy from Bluum USA, Inc. located at 4675 E. Cotton Center Boulevard, Suite 155, Phoenix, AZ 85040 for the 2023-2024 school year. Total cost not to exceed \$25,125.00 and to be paid from account number 20-PM4-100-600-00-19.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE

DECEMBER 20, 2023

**92. PERKINS SECONDARY FEDERAL FUNDING 2023-2024 -DEPARTMENT OF ACCOUNTABILITY, ASSESSMENT, & CTE PROGRAMS**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to purchase one year membership for twenty-six (26) scholars and one (1) CTE teacher at Irvington High School, cosmetology program, from SkillsUSA located at 14001 SkillsUSA Way Leesburg, VA 20176-5494 for the 2023-2024 school year. Total cost not to exceed \$421.00 to be paid from account number 20-CP4-200-500-00-19.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

**93. RESOLUTION TO ACCEPT DONATION - GROVE STREET SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to accept a donation of gently used girl's bicycles with a value of \$400.00 from Chris Core of the Without Money Without Price Foundation.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

**94. PUBLIC SEWER SERVICE- AUTO DRIP PUMP MAINTENANCE**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Public Sewer Service, 12 Fairfield Crescent, West Caldwell, NJ 07006, to furnish labor and equipment to complete the quarterly maintenance of the 15 auto drip pump systems. Public Sewer Service will test and program the system as well as check enzyme liquid treatment levels and replenish as needed for each unit. Public Sewer Service will also test the unit for proper operation. The maintenance cost for the 2023-2024 school year will be \$1875.00 per quarter, in the amount not to exceed \$7,500.00 to be paid from account number 60-910-310-500-00-38.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:



FINANCE

DECEMBER 20, 2023

**95. REVISED EDPLAN (PCG) FOR 2022-2023 – OFFICE OF SPECIAL OF SERVICES**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the completed PDF extraction of Special Education files during the 2022-2023 school year by PCG EdPlan located at 619 Alexander Road, Princeton, New Jersey, 08540, based on the exit plan from the program. Breakdown of cost (24 hours x \$220.00 per hour = \$5,280.00). Total cost not to exceed \$5,280.00 to be paid from the account number 20-IB4-200-300-00-25. Pending availability of funds.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

**96. SWIPE SUPPLIES (WEBID) – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to purchase Ribbon and ID cards from WebID for the Swipe Machines. These supplies are needed to print ID cards for the students of Irvington High School. Total cost not to exceed \$1,796.00 to be paid from account number 15-000-240-600-00-12.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

**97. LEASE OF THREE (3) NEWS SAVIN COPIERS-RICOH USA, INC. -THURGOOD MARSHALL SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools. To enter into a five (5) year lease agreement with Ricoh USA Inc., 2 Gatehall Drive, Parsippany, NJ 07054, State Contract# 52426, for 3 new Savin Digital Copiers. Model# IM 8000 for the Main Office, Faculty Room and Media/Library. Lease Terms include \$1,245.00 per month for three copiers for 60 Months in the total amount of \$74,700.00 beginning February 19, 2024 and ending January 19, 2029, with a \$1 buyout at the end of the lease period. Annual lease each fiscal year to be paid from account 15-000-222-500-00-08.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call

FINANCE

DECEMBER 20, 2023

**98. WHITSON’S CATERING SERVICE FOR THE 37TH ANNUAL COMMEMORATIVE TRIBUTE TO THE LIFE AND WORK OF DR. MARTIN LUTHER KING, JR. – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Whitson’s Catering to light refreshments for approximately 100 dignitaries and food for scholars that will attend the 37th Annual Commemorative Tribute to the Life and Work of Dr. Martin Luther King, Jr. to be held on Saturday, January 20, 2024, at Rita L. Owens STEAM Academy, located in the Auditorium at 36 Mt. Vernon Avenue, Irvington, New Jersey. The cost for food and refreshments is not to exceed \$2,500.00 to be paid from account number: 20-ARE-200-500-15-30.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

**99. DEBT BOOK - COLLECTION AND ANALYSIS OF DATA RELATED TO SUBSCRIPTION BASED ARRANGEMENTS – GASB 96**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Fifth Asset Inc., dba Debt Book, 1920 Abbott Street, Ste 303, Charlotte, N.C. 28203, Region 14 ESC-TX, Contract Number: 14-03. Debt Book will provide debt and lease management software and consulting services for GASB 96, a requirement for the 2022/23 Audit. Cost not to exceed \$10,000.00, to be paid from account number 11-000-222-500-19-31.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

**100. SETTLEMENT OF CLAIM DC V IRVINGTON BOARD OF EDUCATION**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the settlement of the above civil matter venued in Superior Court, Civil Division under Docket No.: ESX-L-3615-20 for the sum of \$50,000.00. Terms to be drafted through Board Counsel in the form of a Settlement Agreement. Said amount to be paid from account number 11-000-230-820-00-31

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

FINANCE

DECEMBER 20, 2023

**101. EVERY STUDENT SUCCEEDS ACT (ESSA/ESEA) CONSOLIDATED FORMULA  
SUBGRANT (AMENDMENT 1) FISCAL YEAR 2023-2024 CARRY OVER GRANT**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the request to submit the application and accept carry over funds under the “Every Student Succeeds” (ESSA/ESEA) Consolidated Formula Sub-Grant for the project period starting July 1, 2023 and ending September 30, 2024 as listed below:

Title I Part A – TI4- Improving Basic Programs

<u>ACCOUNT NUMBER</u>		<u>AMOUNT</u>
20-TI4-100-100	Salaries	\$ 2,700.00
20-TI4-100-300	Purchased Services	\$ 19,111.00
20-TI4-100-300	Purchased Services-Non-Public	\$ 95,411.00
20-TI4-100-500	Other Purchased Services	\$ 360,740.00
20-TI4-100-600	Instructional-General Supplies	\$ 75,606.00
20-TI4-100-800	Other Objects	\$ 136,068.00
20-TI4-200-100	Support Salaries	\$ 824,027.00
20-TI4-200-200	Employee Benefits	\$ 468,941.00
20-TI4-200-300	Professional and Tech Services	\$ 8,504.00
20-TI4-200-500	Other Purchased Services	\$ 213,762.00
20-TI4-200-600	Support – Supplies & Materials	\$ 77,673.00
20-TI4-200-600	Support- Supplies & Materials Non-Public	\$ 664.00
20-TI4-400-731	Instructional Equipment	\$ 51,100.00
20-TI4-520-930	School-wide Blended	\$ 2,500,000.00
	Program Admin	\$ 212,475.00
	Subtotal Title I Part A	\$ 5,046,782.00

Title II Part A – 2A4 – Teacher and Principal Training and Recruiting

<u>ACCOUNT NUMBER</u>		<u>AMOUNT</u>
20-2A4-100-600	Instructional – General Supplies	\$ 5,000.00
20-2A4-200-100	Support Salaries	\$ 120,000.00
20-2A4-200-200	Employee Benefits	\$ 9,179.00
20-2A4-200-300	Professional and Tech Services	\$ 695,885.00
20-2A4-200-500	Other Purchased Services	\$ 18,827.00
20-2A4-200-600	Support – Supplies & Materials	\$ 30,792.00
	Subtotal Title II Part A	\$ 879,683.00

## Title III – TT4 – English Language Acquisition and Language Enhancement

<u>ACCOUNT NUMBER</u>		<u>AMOUNT</u>
20-TT4-100-500	Other Purchased Services	\$ 5,000.00
20-TT4-100-600	Instructional – General Supplies	\$ 191,633.00
20-TT4-200-100	Support Salaries	\$ 195,600.00
20-TT4-200-200	Employee Benefits	\$ 14,964.00
20-TT4-200-300	Prof Tech Services	\$ 65,000.00
20-TT4-200-500	Other Purchased Services	\$ 20,000.00
20-TT4-200-600	Support – Supplies & Materials	\$ 68,068.00
20-TT4-400-731	Instructional Equipment	\$ 70,000.00
	Subtotal Title III	\$ 630,265.00

## Title IV, - TF4-Part A – Student Support and Academic Enrichment Program

<u>ACCOUNT NUMBER</u>		<u>AMOUNT</u>
20-TF4-100-500	Other Purchased Services	\$ 239,436.00
20-TF4-200-100	Support Salaries	\$ 93,237.00
20-TF4-200-200	Employee Benefits	\$ 19,584.00
20-TF4-200-300	Prof Tech Services	\$ 25,815.00
20-TF4-200-500	Other Purchased Services	\$ 41,556.00
20-TF4-200-600	Support- Supplies & Materials	\$ 187,783.00
	Subtotal Title IV	\$ 607,411.00

## Title I SIA,- SI4 Part A - Improving Basic Programs Operated by Local Education Agencies: School Improvement

<u>ACCOUNT NUMBER</u>		<u>AMOUNT</u>
20-SI4-100-100	Instruction – Teacher’s Salaries	\$ 41,600.00
20-SI4-100-300	Purchased Services	\$ 10,000.00
20-SI4-100-500	Other Purchased Services	\$ 28,500.00
20-SI4-100-600	Instructional – General Supplies	\$ 236,529.00
20-SI4-200-100	Support Salaries	\$ 33,794.00
20-SI4-200-200	Employee Benefits	\$ 5,767.00
20-SI4-200-300	Professional and Tech Services	\$ 84,356.00
20-SI4-200-600	Support – Supplies & Materials	\$ 169,654.00
	Subtotal SIA	\$ 610,200.00

**ESSA/ESEA Grand Total:** **\$ 7,774,341.00**

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

102. **TRANSFER OF FUNDS 2023-2024**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following appropriation transfer of funds for the 2023-2024 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
11-000-291-290-00-21 11-000-251-100-00-21	Other Benefits Opt Out - Stipends	\$635,577.58	\$635,577.58	<b><u>Business Office:</u></b> Budget Alignment for health benefit for Opt Out payment stipends
11-000-222-500-19-31 11-000-222-100-00-19	Media Service - E-rate Media / Library Salary	\$77,800.00	\$77,800.00	<b><u>Media &amp; Technology:</u></b> To provide additional funds for salaries due to budget alignment for the 2023-2024 school year.
11-000-262-100-00-34 11-000-261-100-00-33	Custodians Salaries Maintenance Salaries	\$210,000.00	\$210,000.00	<b><u>Buildings and Grounds:</u></b> To provide additional funds for salaries due to new positions and stipends for the 2023-2024 school year.
11-000-261-610-00-33 11-000-262-610-00-34 11-000-261-420-00-33	Maintenance Supplies Custodians - Supplies Cleaning repairs and Maintenance	\$25,000.00 \$15,000.00	\$40,000.00	<b><u>Buildings and Grounds:</u></b> To provide additional funds for cleaning, repairs and service contracts for the 2023-2024 school year.
15-000-211-173-00-02 15-000-240-105-00-02	Parent Coordinator Secretary Salary	\$7,727.29	\$7,727.29	<b><u>Berkeley Terrace:</u></b> To provide additional funds for salaries due to budget alignment for the 2023-2024 school year.
15-120-100-101-00-03 15-000-222-177-00-03 15-110-100-101-00-03 15-000-240-105-01-03 15-000-266-100-00-03 15-000-240-103-00-03 15-240-100-101-00-03	Grades 1-5 Teacher Salary Tech Coordinator Kindergarten Teacher Salary Secretary Stipends Security Salary Principal / Assistant Principal Salary Bilingual Salary	\$104,670.61 \$65,706.00 \$13,595.08	\$194.94 \$30,105.75 \$36,000.00 \$117,671.00	<b><u>Chancellor Avenue:</u></b> To provide additional funds for salaries due to budget alignment and new position for the 2023-2024 school year.
15-120-100-101-00-04 15-000-218-104-01-04 15-000-213-100-01-04 15-110-100-101-00-04 15-000-213-175-00-04 15-000-222-177-00-04	Grades 1-5 Teacher Guidance Stipends Nurse Stipends Kindergarten Teacher Social Service Coord - Salary Tech Coordinator Salary	\$120,412.04	\$60.04 \$80.00 \$2,959.00 \$52,757.00 \$64,556.00	<b><u>Florence Avenue:</u></b> To provide additional funds for salaries due to budget alignment for the 2023-2024 school year.

VIRTUAL BOARD MEETING  
FINANCE  
DECEMBER 20, 2023

DECEMBER 20, 2023

Account Number	Description	From	To	Explanation
15-120-100-101-00-06 15-000-218-104-00-06 15-000-266-100-00-06 15-000-240-105-00-06	Grades 1-5 Teacher Guidance Counselors - Salary Security Secretary	\$48,089.00	\$7,714.00 \$5,000.00 \$35,375.00	<b>Grove Street:</b> To provide additional funds for salaries due to budget alignment and new positions for the 2023-2024 school year
15-120-100-101-00-07 15-000-218-104-00-07 15-000-222-100-00-07 15-213-100-101-00-07	Grades 1-5 Teacher Guidance Counselors - Salary Media / Library Service Special Education	\$55,082.00	\$20,336.00 \$7,414.00 \$27,332.00	<b>Madison Avenue:</b> To provide additional funds for salaries due to budget alignment and new positions for the 2023-2024 school year.
15-120-100-101-00-09 15-213-100-101-00-09	Grades 1-5 Teacher Special Education Salary	\$62,409.00	\$62,409.00	<b>Mt. Vernon Avenue:</b> To provide additional funds for salaries due to budget alignment and new positions for the 2023-2024 school year.
15-130-100-101-00-10 15-000-218-110-00-10 15-000-240-105-00-10	Grades 6-8 Teacher Salary Other Guidance Salary Secretary Salary	\$46,173.00	\$34,830.00 \$11,343.00	<b>University Middle:</b> To provide additional funds for salaries due to budget alignment and new positions for the 2023-2024 school year.
15-130-100-101-01-11 15-213-100-101-00-11	Grades 6-8 Teacher Salary Special Education Resource Room	\$2,662.00	\$2,662.00	<b>Union Avenue Middle:</b> To provide additional funds for salaries due to budget alignment for the 2023-2024 school year.
20-ARM-200-500-00-30 20-ARM-200-100-00-30	ARP ESSER Other Purchased Services ARP Esser Personnel Salary	\$1,337.71	\$1,337.71	<b>Government Programs:</b> To provide additional funds for salaries due to budget alignment for the 2023-2024 school year.
11-000-219-104-00-25 11-000-216-100-00-25 11-000-219-105-00-25	CST Salaries OT, PT, Speech Salaries CST Secretarial Salaries	\$24,535.59	\$3,925.33 \$20,610.26	<b>Special Services:</b> To provide additional funds for Board approved new positions and reassignments district wide.
11-000-221-105-00-15 11-000-221-102-00-15	Curr & Inst - Secretary Salaries Supervisor / Director Salaries	\$87,484.04	\$87,484.04	<b>Curriculum &amp; Instruction:</b> To provide additional funds for Board approved new positions and reassignments district wide.
20-CP4-400-731-00-19 20-CP4-100-600-00-19	Carl Perkins Instructional Equipment Carl Perkins Instructional Supplies	\$2,497.90	\$2,497.90	<b>Media and Technology:</b> To provide additional funds for cosmetology instructional supplies for the 2023-2024 school year.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_,

Roll Call:

103. **FUNDRAISERS 2023-2024**

RESOLVED, the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following Fund-Raising Activities for the 2023-2024 School Year:

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Florence Avenue School	To raise funds for student incentives, promotional activities, Honor/Super Honor Roll, attendance incentives, Student Council, P.B.I.S. Incentives, Dojo Incentives, Elementary Honor Society, Student Activities Club, Moving Up Ceremonies, school dances, Beautification Club and field trips.	Bake Sales / Cupcake Sales	November 2023-June 2024	Florence Avenue Staff	Frantz Meronvil, Principal The Dojo Team Student Activities Club

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
University Middle School	To raise funds for student incentives, promotional activities, honor/super honor roll, attendance incentives, Student Council, Junior National Honor Society, Field Day, Movie Night, Dojo/PBSIS incentives, Basketball Club, Boys II Men Club, Young Ladies Club, Anime Club, Beautification Club, Cooking Club, Dance Club, Debate Club, Dram Club, field trip, Friday Night Lights, Global Cultural Club, Morning Chat Club, Music Appreciation Club, Newsletter Club, Open Gym, Play Unified Club, Prisms Alliance Club, STEAM Club, Track Club, Travel Club, TREP\$/Business Club, Yearbook Club	Dress Down Day  Staff Dress Like a Student Day  Staff and Students: Ugly Sweater Day  \$1 / person / event	December 2023  12/21/2023  12/22/2023	N/A	Michael Bussacco Germaine Babbs

ACTION:  
 Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_,  
 Roll Call:



PUBLIC COMMENT

(Registration with Superintendent's designee (building principal) prior to Regular Board Meeting required)

Limit of 30 minutes total-three minutes per individual.

CLOSED SESSION

"In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, January 17, 2024 (Virtually) at 5:00 p.m., to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists."

Motion to adjourn:

Roll Call



IRVINGTON PUBLIC SCHOOLS  
Office of the Superintendent

*Dr. April Vauss*  
Superintendent of Schools

One University Place  
(973) 399-6800 x 2110

Irvington, New Jersey 07111  
(973) 372-3724 fax

Walk on Resolutions  
December 20, 2023  
Virtual Board Meeting

PERSONNEL

DECEMBER 20, 2023

1. **APPOINTMENTS**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel, for the 2023-2024 school year, effective as indicated:

**Administration**

- (a) Dr. Parnell Beaubrun, Supervisor of Special Services, at an annual salary of \$108,393.22, Step Max 4, 6th year, plus an additional \$3,000.00 doctoral stipend, payable from account number 11-000-221-102-00-15. Effective January 2, 2024. New Position.
- (b) Amy Allen, Supervisor of Special Services, at an annual salary of \$117,961.36, Step Max 8, 6th year, payable from account number 11-000-221-102-00-15. Effective January 2, 2024. New Position.

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:

2. **Certificated**

- (a) Patricia Dowd, Mentor Administrator, District-wide, Effective January 2, 2024 at a daily rate of \$600.00, total cost not to exceed \$30,000.00, payable from account number 11-000-221-102-00-15. (Pending criminal history clearance and S-414/A-338 (P.L.2018,c.5))

ACTION:

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:



IRVINGTON PUBLIC SCHOOLS  
Office of the Superintendent

*Dr. April Vauss*  
Superintendent of Schools

One University Place     Irvington, New Jersey 07111  
(973) 399-6800 x 2110     (973) 372-3724 fax

CURRICULUM  
DECEMBER 20, 2023

**1     UNIFORM MEMORANDUM OF AGREEMENT – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Uniform Memorandum of Agreement Between Education and Law Enforcement Officials for the 2023-2024 school year. This agreement is mandated by the New Jersey Department of Education and the State of New Jersey Office of the Attorney General to serve as a guide for the District's partnership with law enforcement agencies in an effort to ensure the safety of the Irvington Public School community.

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

**2.     CULINARY FOOD TRUCK FOR EXTENDED DAY AND EXTENDED YEAR CULINARY ARTS PROGRAM OFFICE OF ACCOUNTABILITY, ASSESSMENT AND CTE**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of a Culinary Food Truck from Custom Concessions, 473 Old Airport Road, New Castle, De 107720. The purpose of the food truck is to provide high school students with career readiness experiences during extended day and extended year learning programs in preparation to obtain their culinary food handler certification. The total cost is not to exceed \$215,000.00 to be paid from account number 20-ARE-400-731-30-30.

Second Quote: Cruising Kitchens

Third Quote: All American Food Trucks

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:



IRVINGTON PUBLIC SCHOOLS  
Office of the Superintendent

*Dr. April Vauss*  
*Superintendent of Schools*

One University Place    Irvington, New Jersey 07111  
(973) 399-6800 x 2110    (973) 372-3724 fax

CURRICULUM  
DECEMBER 20, 2023

3. **GLOWFORGE PRO LASER CUTTER FOR STEM EXTENDED DAY AND EXTENDED YEAR PROGRAMS-OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of a Glowforge Pro laser cutter from Glowforge, Inc. 1938 Occidental Ave S, Seattle, WA 98134. Students will use the laser cutter to complete STEM projects and activities during extended day and extended year STEM programs at Union Avenue Middle School. The total cost is not to exceed \$41,593.07 as per PEPPM Cooperative Contract Number 536202-022 and payable from 20-ARE-400-731-30-30

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

4. **FTW ROBOTICS HOPPER DRONES FOR A.I. ACADEMY- OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase two (2) bundles Hopper 12 Classroom Drones for a total of twenty-four (24) drones from FTW Robotics, 7016 Motz St. Paramount, CA 90723. The drones will be used during the A.I. Academy and other STEM extended day programs offered during the school year. The total cost is not to exceed \$12,750.00 payable from account number 20-ARE-400-731-30-30.

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:



IRVINGTON PUBLIC SCHOOLS  
Office of the Superintendent

*Dr. April Vauss*  
Superintendent of Schools

One University Place      Irvington, New Jersey 07111  
(973) 399-6800 x 2110      (973) 372-3724 fax

CURRICULUM  
DECEMBER 20, 2023

5. **MAKEY MAKEY CLASSROOM INVENTION LITERACY KITS FOR A.I. ACADEMY-  
OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of five (5) Makey Makey Classroom Invention Literacy Kits from School Outfitters PO Box 779193 • Chicago IL 60677-9193. The kits will be used as part of the educational activities that will take place during the A.I. Academy. The total amount is not to exceed \$4,079.25 payable from account number 20-ARE-100-600-30-30.

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

6. **CREATION OF A MENTOR ADMINISTRATOR POSITION, DISTRICT-WIDE – OFFICE OF  
CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to create a Mentor Administrator District-wide from January through June 2024. The mentor will provide services to administration based on needs throughout the District. To be paid at a rate of \$600.00 per day for a total cost for the services is not to exceed \$30,000.00, payable from account number 11-000-221-102-00-15.

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:



IRVINGTON PUBLIC SCHOOLS  
Office of the Superintendent

*Dr. April Vauss*  
Superintendent of Schools

One University Place    Irvington, New Jersey 07111  
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CURRICULUM  
DECEMBER 20, 2023

7. **FABLEVISION LEARNING FABMAKER STUDIO ONLINE SOFTWARE FOR A.I. ACADEMY- OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AN RECRUITMENT**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of FabMaker Studio classroom licenses from FableVision Learning, PO Box 1242 Dedham, MA 02027. The FabMaker Studio Licenses will be used by students who use the FabLab during the A.I. Academy and other STEM after-school enrichment programs. The total cost is not to exceed \$75,000.00 payable from 20-ARE-100-500-30-30.

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:

8. **PHOTON & PEPPER ROBOTS FOR A.I. ACADEMY- OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of a Photon & Pepper Robot package from United Robotics Group GmbH, Wittener Strabe 45, Bochum 44789 Germany. The robots will be utilized during the A.I. Academy as well as during STEM extended day programs. The package includes the following:

- 18 Photon Robot which is used to teach core competencies in Social Emotional Learning, Artificial Intelligence, Physics, Coding and Special Education
- 1 Pepper Humanoid Robot, with tactile sensors, 3D cameras, force sensitive resistors, anti-collision & mobility technology
- Educational Training for using the robots and,
- Flow Manager- a management system for using the robots with ChatGPT.

The total cost of the Robots, training, and management systems is not to exceed \$111,232.00, payable from 20-ARE-100-600-30-30, 20-ARE-400-731-30-30, 20-ARE-200-300-30-30, 20-ARE-200-500-30-30.

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:



IRVINGTON PUBLIC SCHOOLS  
Office of the Superintendent

*Dr. April Vauss*  
*Superintendent of Schools*

One University Place    Irvington, New Jersey 07111  
(973) 399-6800 x 2110    (973) 372-3724 fax

CURRICULUM  
DECEMBER 20, 2023

**9      FIFTH GRADE CLASSES CONSOLIDATION – UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to consolidate Grade 5 at University Elementary School. Grade 5 will decrease from four (4) sections to three (3) sections.

Previous sections included:

2 ELA/ Social Studies

2 Math/ Science

Current Sections will include:

1 ELA

1 Math

1 Science/ Social Studies

Consolidation is effective December 2023. There is no cost to the District.

ACTION:

Motion by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Roll Call:



IRVINGTON PUBLIC SCHOOLS  
Office of the Superintendent

*Dr. April Vauss*  
*Superintendent of Schools*

One University Place Irvington, New Jersey 07111  
(973) 399-6800 x 2110 (973) 372-3724 fax

FINANCE

DECEMBER 20, 2023

**1. PAYMENT OF BILL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves payment for the following bills and claims:

Regular Accounts Payable:	December	\$ 6,270,535.21
Regular Payroll	November	\$ 9,079,296.95
Workers Compensation	December	\$ 244,235.77
Medicare	July to December 2023	\$ 54,264.00
Total:		<u>\$ 17,876,775.75</u>

The accounts payable appearing on the December 20, 2023 Board Meeting agenda may be inspected in the Board Secretary's Office.

**ACTION:**

Motion by: \_\_\_\_\_, Seconded by: \_\_\_\_\_

Roll Call:





IRVINGTON PUBLIC SCHOOLS  
Office of the Superintendent

*Dr. April Vauss*  
Superintendent of Schools

One University Place    Irvington, New Jersey 07111  
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FINANCE

DECEMBER 20, 2023

**2. INDIVIDUALS WITH DISABILITIES EDUCATION IMPROVEMENT ACT (IDEIA)**  
**2023-2024 AMENDMENT GRANT APPLICATION**

RESOLVED, that Board of Education accepted the recommendation of the Superintendent of Schools and approved the request for the Flow-Through Funds for the Individuals with Disabilities Education Improvement Act (IDEIA) Amendment Application for the 2023-2024 school year. The proposed grant amendment application will be submitted to the Essex County Superintendent of Schools Office, and a copy to the Office of Grants and Management and Development of the New Jersey Department of Education through EWEG.

Basic:	100-100	Personal Services-Salaries	\$ 219,940.00
	100-300	Instruction Purchased Services	\$ 100,000.00
	100-500	Instruction Other Purchased Services	\$ 30,000.00
	100-600	Instructional Supplies	\$ 150,000.00
	200-100	Personal Services Salaries	\$ 207,530.00
	200-200	Employee Benefits	\$ 261,358.00
	200-300	Prof & Tech Services	\$ 1,678,738.00
	200-300	Non Public	\$ 10,440.00
	200-300	Community Based Instruction	\$ 15,000.00
	200-500	Other Purchased Services	\$ 76,000.00
	200-600	Non Instructional Supplies	\$ 30,000.00

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Basic Total			\$ 2,779,006.00
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Pre-School:	100-600	Instructional Supplies	\$ 40,000.00
	200-300	Prof. & Tech Services(Public)	\$ 25,000.00
	200-500	Other Purchased Services	\$ 10,000.00
	400-731	Instructional Equipment	\$ 28,258.00

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Pre School Total			<u>\$ 103,258.00</u>
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Total Grant Amendment			<u>\$ 2,882,264.00</u>
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