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25. YEARBOOK CLUB FOR 2023-2024 - MT. VERNON AVENUE SCHOOL
26. DEBATE CLUB – MT. VERNON AVENUE SCHOOL
27. HOMEWORK CLUB FOR 2023-2024 - MT. VERNON AVENUE SCHOOL
28. ART CLUB FOR 2023-2024 – MT. VERNON AVENUE SCHOOL
29. SATURDAY PROGRAM - MT. VERNON AVENUE SCHOOL
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34. TEACHING INSTITUTE FOR EXCELLENCE IN STEM (TIES) STEAM CONSULTING FOR OUT OF SCHOOL TIME LEARNING 2023-2024- DEPARTMENT OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT
35. NEW JERSEY QUALITY SINGLE ACCOUNTABILITY CONTINUUM (NJ QSAC) DISTRICT IMPROVEMENT PLAN - OFFICE OF CURRICULUM AND INSTRUCTION
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37. ESL AFTER-SCHOOL PROGRAM - UNIVERSITY MIDDLE SCHOOL
38. PTA FRIENDSGIVING COMMUNITY EVENT - UNIVERSITY MIDDLE SCHOOL
39. SCHOLASTIC BOOK FAIR – AUGUSTA PRESCHOOL
40. LITERACY NIGHT – AUGUSTA PRESCHOOL
41. ADMISSION TESTING – RITA L. OWENS STEAM ACADEMY
42. OVERVIEW INFORMATION SESSION FOR FAMILIES, STUDENTS, AND COMMUNITY MEMBERS – RITA L. OWENS STEAM ACADEMY

43. EXPEDITINARY LEARNING DAY EVENT – MADISON AVENUE SCHOOL
44. 5TH GRADE PROMOTIONAL DINNER DANCE - MADISON AVENUE SCHOOL
45. AP EXAM 2022-2023 – IRVINGTON HIGH SCHOOL
46. PROFESSIONAL DEVELOPMENT PROVIDED BY ARTS ED NJ PROFFESIONAL LEARNING FOR THE VISUAL AND PERFORMING ARTS 2023 – DISTRICTWIDE
47. ESSEX COUNTY OFFICE OF PUBLIC HEALTH MANAGEMENT – OFFICE OF EARLY CHILDHOOD
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49. NEW JERSEY PRINCIPALS AND SUPERVISORS ASSOCIATION ANNUAL MEMBERSHIP (NJPSA) - OFFICE OF EARLY CHILDHOOD
50. THE ART OF QAASIM MUNOZ- ANNUAL WINTER FESTIVAL 2023-OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT
51. WHITSONS- ANNUAL WINTER FESTIVAL 2023- OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT
52. PRE-APPRENTICESHIP IN CAREER EDUCATION (PACE) PROGRAM GRANT 2023-2034- OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT
53. SATURDAY ENRICHMENT LEAD TEACHER – FLORENCE AVENUE SCHOOL
54. SATURDAY ENRICHMENT PROGRAM, FLORENCE AVENUE SCHOOL
55. ACADEMIC AFTERSCHOOL PROGRAM-UNIVERSITY ELEMENTARY SCHOOL 2023-2024
56. PICTURE DAY – AUGUSTA PRESCHOOL
57. INTELLECTUALLY GIFTED PROGRAM: ODYSSEY OF THE MIND – POSTING FOR COACHES AND JUDGES – OFFICE OF CURRICULUM AND INSTRUCTION
58. ONE JUDGE ONE SCHOOL PROGRAM OF THE NEW JERSEY COURTS ESSEX VICINAGE - CURRICULUM AND INSTRUCTION
59. IMAGINE LEARNING TUTORING SERVICE: NEW JERSEY LEARNING ACCELERATION PROGRAM: HIGH IMPACT TUTORING GRANT- OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT
60. BRILLIANT SMILES DENTAL SCREENINGS – OFFICE OF EARLY CHILDHOOD

61. POSITIVE BEHAVIOR SUPPORT IN SCHOOLS(PBSIS) 2023-2024 - IRVINGTON HIGH SCHOOL
62. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS/CONFERENCES – OFFICE OF CURRICULUM AND INSTRUCTION
63. COMMUNITY BASED INSTRUCTION UNION AVENUE MIDDLE SCHOOL, UNIVERSITY MIDDLE SCHOOL AND IRVINGTON HIGH SCHOOL AUTISM PROGRAM
64. CBI TRIPS IRVINGTON HIGH SCHOOL
65. FIELD TRIPS
66. FOR THE RECORD
67. NJSIAA/NJSCA HALL OF FAME BANQUET
68. MIDDLE SCHOOL SOCCER DUES
69. TICKETS – ESSEX COUNTY SCHOLAR-ATHLETE BANQUET
70. BARUCH BUSINESS SERVICES- CHANCELLOR AVENUE SCHOOL
71. CJ VANDERBECK AND SON -DISTRICT-WIDE
72. MANHATTAN WELDING COMPANY, INC, DISTRICT-WIDE
73. GM DATA COMMUNICATIONS – DISTRICT WIDE
74. NEW JERSEY DOOR WORKS- RITA L. OWENS STEAM ACADEMY
75. GRANT AND SONS ASSOCIATION LLC- IDF ROOM
76. FOR THE RECORD
77. PAYMENT OF BILL
78. BOARD SECRETARY’S FINANCIAL REPORT - SEPTEMBER 2023
79. TREASURER OF SCHOOL MONIES FINANCIAL REPORT - SEPTEMBER 2023
80. CERTIFICATION OF EXPENDITURES REPORT - SEPTEMBER 2023
81. PAYMENT OF DISTRICT TAXES FOR OCTOBER 3RD REQUEST
82. PAYMENT OF DISTRICT TAXES FOR NOVEMBER 2ND REQUEST
83. PAYMENT OF DISTRICT TAXES FOR DECEMBER 1ST REQUEST

84. FURNITURE DONATION FROM INSTALLNET
85. LEASE OF NEW SAVIN COPIER – RICOH USA, INC. – BERKELEY TERRACE ELEMENTARY SCHOOL
86. LEASE AGREEMENT OF EXISTING PAPER CUT SAVIN COPIERS – ATLANTIC TOMORROW’S OFFICE - DEPARTMENT OF MEDIA AND TECHNOLOGY 2023-2024
87. CTE 3D PRINTING PROFESSIONAL DEVELOPMENT CONDUCTED BY MILESTONE C: OFFICE OF ACCOUNTABILITY, ASSESSMENT AND CTE
88. CTE COSMETOLOGY MILADY E-PACK CIMA TEXTBOOK - PERKINS FEDERAL SECONDARY GRANT FUNDING YEAR 2023- 2024 OFFICE OF ACCOUNTABILITY, ASSESSMENT AND CTE
89. CTE ACCOUNTING QUICKBOOKS CERTIFICATION - PERKINS FEDERAL SECONDARY GRANT FUNDING YEAR 2023- 2024 /OFFICE OF ACCOUNTABILITY, ASSESSMENT AND CTE
90. COSMETOLOGY FURNITURE, GENERAL SUPPLIES, AND EQUIPMENT PURCHASE FOR EXTENDED DAY LEARNING 2023-2024-OFFICE OF ACCOUNTABILITY, ASSESSMENT AND CTE
91. COSMETOLOGY EQUIPMENT PURCHASE FOR EXTENDED DAY LEARNING 2023-2024 – OFFICE OF ACCOUNTABILITY, ASSESSMENT AND CTE
92. STEM - OUTFITTING STEM SPACES FOR EXTENDED LEARNING (SCHOOL SPECIALTY)
93. STEM - OUTFITTING STEM SPACES FOR EXTENDED LEARNING (W.B. MASON)
94. STEM - OUTFITTING STEM SPACES FOR EXTENDED LEARNING (ULINE)
95. TRANSFERS FROM ARP ESSER TO TITLE I FOR 2022-2023 SCHOOL YEAR
96. VERIZON DONATION - UNIVERSITY MIDDLE SCHOOL
97. PLANETARIUM PROJECTOR - UNIVERSITY MIDDLE SCHOOL
98. EI US, LLC d/b/a LEARNWELL SERVICES TO SERVICE THE IRVINGTON STUDENTS FOR HOME INSTRUCTION 2023-2024 - OFFICE OF SPECIAL SERVICES

99. CONTRACT FOR THERAPY SOURCE STAFFING SOLUTIONS, TO PROVIDE A PHYSICAL THERAPIST FOR IN-DISTRICT SPECIAL EDUCATION STUDENTS 2023-2024 – OFFICE OF SPECIAL SERVICES
100. INTEGRATED TRANSLATION SERVICES, LLC 2023-2024- OFFICE OF SPECIAL SERVICES
101. NCS PEARSON, INC. THROUGH CLINICAL ASSESSMENT WECHSLER PRESCHOOL AND PRIMARY SCALE OF INTELLIGENCE SCORE REPORTING – WPPSI-IV REPORT-QGLOBAL- ONLINE LICENSE RENEWAL 2023-2024 – OFFICE OF SPECIAL SERVICES
102. NCS PEARSON, INC. THROUGH CLINICAL ASSESSMENT WECHSLER ASSESSMENT SCORING SCALE OF INTELLIGENCE –WAIS-IV Q-GLOBAL – ONLINE LICENSE RENEWAL - 2023-2024 -OFFICE OF SPECIAL SERVICES
103. NCS PEARSON, INC. THROUGH CLINICAL ASSESSMENT CLINICAL EVALUATION OF LANGUAGE FUNDAMENTALS – CELF -Q GLOBAL – ONLINE LICENSE RENEWAL – 2023-2024 - OFFICE OF SPECIAL SERVICES
104. NCS PEARSON, INC. THROUGH CLINICAL ASSESSMENT BEHAVIOR ASSESSMENT SYSTEM FOR CHILDREN THIRD EDITION – BASC-3 – Q GLOBAL ONLINE LICENSE RENEWAL - 2023-2024 - OFFICE OF SPECIAL SERVICES
105. LEASE OF THREE (3) NEW SAVIN COPIERS - RICOH USA, INC. - IRVINGTON HIGH SCHOOL
106. COMCAST AS INTERNET PROVIDER 2023-2024 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY
107. COMCAST AS WAN PROVIDER 2023-2024 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY
108. TRANSFER OF FUNDS 2023-2024
109. FUNDRAISERS 2023-2024

VIRTUAL BOARD MEETING
IRVINGTON BOARD OF EDUCATION

NOVEMBER 22, 2023

IRVINGTON, NEW JERSEY

VIRTUAL Board Meeting –November 22, 2023
Irvington, New Jersey 07111

- I. Call to Order
- II. Salute to the Flag
- III. Roll Call
- IV. BOARD PRESIDENT: In accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.
- V. CLOSED SESSION:

Be It Hereby Resolved, pursuant to the New Jersey Open Public Meetings Act that the Irvington Board of Education meets in closed session this evening regarding matters of personnel and attorney/client privilege.

It is expected that the discussion undertaken in this closed session can be made public at the time that the need for confidentiality no longer exists.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

VI. SUPERINTENDENT’S REPORT

VII. FROM THE BOARD PRESIDENT

PUBLIC COMMENT: (On agenda items only)

Limit of 15 minutes total – three minutes per individual on agenda it

VIII ADMISSION OF STUDENTS AFTER OCTOBER 1, 2023 WHO HAVE NOT BEEN ENROLLED IN SCHOOL

Resolved, that the Board of education accepts the recommendation of the Superintendent of Schools and approves the admission of the following students in accordance with Title 18A:38-6:

STUDENT	SCHOOL	ENROLLMENT DATE	GRADE LEVEL
A.S.	Berkeley Terrace	10/26/2023	0
K.JL	Florence Avenue	10/19/2023	0
M..PE	Florence Avenue	10/24/2023	0
J.VT	Florence Avenue	11/1/2023	0
D.CC	Florence Avenue	11/2/2023	0
S.M.	Madison Avenue	11/16//2023	0
L.B.	Mt. Vernon	10/18/2023	0

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

1. LEAVE (S) OF ABSENCE

RESOLVED that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the leave(s) of absence of the listed personnel, effective as indicated:

Certificated

- (a) Ajitha Akavoor Paid intermittent Family and Medical Leave effective 10/01/2023 through 12/31/2023, not to exceed 60 days, using available personal illness days. High School - Science Teacher
- (b) Susan Ancona Paid intermittent medical leave of absence per FMLA effective 11/01/2023 through 04/30/2024, not to exceed 12 days. High School – PE Teacher
- (c) Jennifer Bock Paid intermittent medical leave of absence per FMLA effective 11/01/2023 through 04/40/2024, not to exceed 18 days, using available personal illness days. Thurgood Marshall School – 5 th Grade Teacher
- (d) Rinku Bose Paid Family and Medical Leave effective 11/13/2023 through 11/22/2023 using 8 personal illness days. Berkeley Terrace School - Pre K Teacher
- (e) Samma Ajavon-Romer Paid medical leave of absence per FMLA effective 10/02/2023 through 11/17/2023 using 27.5 personal illness days and 3 personal business days; unpaid medical leave of absence per FMLA effective 11/18/2023 through 12/31/2023; unpaid medical leave with Board paid benefits effective 01/01/2024 through 01/08/2024.
- (f) Stacy Correale Extension of paid medical leave of absence per FMLA effective 10/10/2023 through 11/30/2023 using 34 personal illness days; paid medical leave with Board paid benefits effective 12/01/2023 through 01/01/2024 using 15 personal illness days and 1 personal business day. Madison Avenue School - Media Specialist
- (g) Kaity Ferguson-Shand Paid maternity leave of absence per FMLA effective 12/04/2023 through 01/19/2024 using 24.5 personal illness days and 3 personal business days; unpaid bonding leave per FMLA effective 01/20/2024 through 04/25/2024. University Middle School – Social Studies Teacher
- (h) Shari Kantrow Paid intermittent medical leave of absence per FMLA effective 11/01/2023 through 04/30/2024, not to exceed 36 days, using available personal illness days. Special Services – LDTC

- (i) Taylor Khalil Paid intermittent medical leave of absence per FMLA effective 10/24/2023 through 04/30/2024, not to exceed 60 days, using available personal illness and personal business days. Special Services Dept. - LDTC
- (j) Sabrina Pereira Paid medical leave with Board paid benefits effective 10/20/2023 through 10/23/2023 using 2 personal illness days; unpaid medical leave with Board paid benefits effective 10/24/2023 through 11/03/2023. Grove Street School – Kindergarten Teacher
- (k) Ava Swaby-McMorris Paid medical leave with Board paid benefits effective 10/25/2023 through 11/21/2023 and paid medical leave per FMLA effective 11/22/2023 through 12/07/2023 using 28 personal illness days. Berkeley Terrace School – 3rd Grade Teacher
- (l) Regina Stephens Paid medical leave of absence per FMLA effective 10/26/2023 Through 12/03/2023 using 24 personal illness days. Florence Avenue School – Kindergarten Teacher

Non-Certificated

- (m) Jihad Aaron Paid medical leave of absence with Board paid benefits effective 10/24/2023 through 12/01/2023 using 16 personal illness days and 9 vacation days. High School – Security Officer
- (n) Donna Calhoun Paid medical leave of absence per FMLA effective 10/19/2023 through 12/04/2023 using 7 personal illness days, 2 personal business days and 20 vacation days; unpaid medical leave per FMLA effective 12/5/2023; paid medical leave per FMLA effective 12/06/2023 through 01/19/2024 using 30 Sick Bank days. Berkeley Terrace School – Security Officer
- (o) Christine Carimbocas Paid medical leave of absence per FMLA effective 09/20/2023 through 12/20/2023 using 11.5 personal illness days, 3 vacation days, 3 floating days, 9 accrued vacation days, 2 personal business days and 30 Sick Bank days; unpaid medical leave with Board paid benefits effective 12/21/2023 through 01/07/2024. Early Childhood Dept. - Secretary
- (p) Bernard Noel Paid intermittent Family and Medical Leave effective 10/17/2023 Through 06/30/2024, not to exceed 60 days, using available personal illness days, vacation days, accrued vacation days and personal business days. University Middle School – Custodian

- (q) Semone Spears Paid maternity and bonding leave of absence per FMLA effective 10/16/2023 through 01/31/2024 using 51 personal illness days, 10 accrued vacation days and 10 vacation days. Human Resources - Confidential Administrative Secretary
- (r) Tamara Smith Extension of unpaid bonding leave per FMLA effective 10/18/2023 through 11/13/2023. Parent Coordinator – University Elementary School
- (s) Kent Williams Paid intermittent medical leave per FMLA effective 11/16/2023 through 05/31/2024, not to exceed 24 days, using available personal illness days. Mt. Vernon Ave School - Custodian

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

2. RETURN TO WORK FROM LEAVE OF ABSENCE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the return to work from leaves of absence of the listed personnel, effective as indicated:

Certificated Staff

- (a) Sabrina Pereira Returned to work from unpaid medical leave effective 11/06/2023. Grove Street School – Kindergarten Teacher
- (b) Neijah Settles Returned to work from unpaid child care leave effective 10/16/2023. Florence Avenue School – 3rd Grade Teacher

Non-Certificated Staff

- (c) Isiah Harrison Returned to work from unpaid FMLA effective 10/30/2023. University Middle School – Security Officer
- (d) Ellen Muldrow Returned to work from unpaid medical leave effective 10/06/2023. University Elementary School - Custodian
- (e) Zaniyah Turner Returned to work from unpaid child care leave effective 10/16/2023. University Elementary School – Custodian
- (f) Jheanel Walters Returned to work from unpaid medical leave effective 10/31/2023. Union Avenue Middle School- Security Officer

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

3. SUBSTITUTE PERSONNEL

(a) Substitute Teachers

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel as substitute teachers, at the pay rate of \$200.00 per day, not to exceed 29 hours per week, effective for the 2023/2024. (Pending completion of mandatory annual HIB training)

Eligible for Work

Janaja Ivory (pending certificate and fingerprint clearance)
Claudine Wilson Reid (pending certificate and fingerprint clearance)
Michel Castor (pending certificate and fingerprint clearance)
Grace Ajabe (pending certificate and fingerprint clearance)
Michael Johnson (pending certificate and fingerprint clearance)
Jayden Nelson (pending certificate and fingerprint clearance)
Barry Shatz (pending certificate and fingerprint clearance)
Isaiah Thomas (pending certificate and fingerprint clearance)
Idowu Akintunde (pending certificate and fingerprint clearance)
Hermine Hinds-Carter (pending certificate and fingerprint clearance)
Omenogor Abengowe (pending certificate and fingerprint clearance)
Jonathan Bilbao (pending certificate and fingerprint clearance)
Mercy Olajobi (pending certificate and fingerprint clearance)
Sumayyah Reese (pending certificate and fingerprint clearance)
Marco Soto (pending certificate and fingerprint clearance)
Maryam Shabbir (pending certificate and fingerprint clearance)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL

NOVEMBER 22, 2023

(b) Building Substitute Teachers

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment Building Substitute Teachers, effective for the 2023/2024 school year, at a pay rate of \$210.00 per day not to exceed 29 hours per week for days worked.

Union Avenue Middle School

Tyree Sykes

Account Number 15-130-100-101-01-11

Karim Ahmad

Account Number 15-130-100-101-01-11

University Middle School

Julie Moultrie

Account Number 15-130-100-101-01-10

Frances Singletary

Account Number 15-130-100-101-01-10

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(c) Substitute Security Officers

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel as Substitute Security Officers, pending criminal history clearance, effective for the 2023/2024 school year, at the pay rate of \$15.60 per hour, not to exceed 29 hours per week for days worked, payable from account number 11-000-230-100-00-22.

Anissa Tate

Antonio Clemens

Carossa Mcallister

Clifton Williams

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL

NOVEMBER 22, 2023

(d) **Substitute Secretaries**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel as Substitute Secretaries, pending criminal history clearance, effective for the 2023/2024 school year, at the pay rate of \$15.60 per hour, not to exceed 29 hours per week for days worked, payable from account number 11-000-230-100-00-22.

Anissa Tate
Antonio Clemens
Carossa Mcallister
Clifton Williams

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(e) **Substitute Breakfast/Lunch Aides**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel as a Breakfast/Lunch Aide, , pending criminal history clearance, at the pay rate of \$15.00 per hour, not to exceed 29 hours per week, effective for the 2023/2024 school year, payable from account number 11-000-262-100-09-34.

Anissa Tate
Antonio Clemens
Carossa Mcallister
Clifton Williams

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(f) **Substitute Custodians**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of as a Substitute Custodians, pending criminal history clearance, at the pay rate of \$15.60 per hour, not to exceed 29 hours per week, effective for the 2023/2024 school year, payable from account number 11-000-262-100-01-34.

Anissa Tate
Antonio Clemens
Carossa Mcallister
Clifton Williams

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL

NOVEMBER 22, 2023

4. SEPARATIONS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the separation of the listed personnel, effective as indicated:

Resignations**Administrator**

- (a) Dr. John Taylor, Director of Athletics/Physical Education, Districtwide, effective January 31, 2024. Close of business.

Certificated

- (b) Mittie Cowan, Vocal Music Teacher, University Elementary School, effective 11/14/2023. Close of business.
- (c) Taria Young, Elementary Teacher, Mt. Vernon Avenue School, effective 11/18/2023. Close of business.

Non-Certificated

- (d) Joyce Hill, Substitute Teacher, District Wide, effective November 1, 2023. Close of business.
- (e) Lakisha Gunn – Assistant Winter Cheerleading Coach, Irvington High School, Effective 10/26/2023. Close of Business.
- (f) Jacquetta C Dorsey, Security Officer, University Middle, Effective 10/16/2023. Close of business.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Termination

Non-Certificated

- (a) Juaquan Newkirk, Custodian, High School, effective 12/20/2023. Close of business.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

5. APPOINTMENTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel, for the 2021-2022 school year, effective as indicated:

Certificated

- (a) Amira Jannah, Cosmetology Teacher, Irvington High School, at annual salary of \$63,314.00, Step 7, BA Level, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) clearance) payable from account number account number 15-140-100-101-00-12 effective 11/23/23. New Position.
- (b) Matthew Anthony, Social Studies Teacher, Irvington High School, at annual salary of \$63,314.00, Step 7, BA Level, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) clearance) payable from account number account number 15-140-100-101-00-12 effective 11/37/23. Replacing Joana Bernard Awumey.
- (c) Michelle Codrington, 2nd Grade, Florence Avenue, at annual salary of \$97,025.00, Step 13, 6th Year Level, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) clearance) payable from account number account number 15-240-100-101-00-04 effective 11/23/23. Replacing Phillip Stevenson.
- (d) Bernard Williams, Applied Technology, Irvington High School, at annual salary of \$74,314.00, Step 11, BA Level, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) clearance) payable from account number account number 15-140-100-101-00-12 effective 11/23/23. Replacing John Fajimolu.
- (e) Carly Olivier, Math Teacher, Irvington High School, at annual salary of \$98,101.00, Step 14, MA Level, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) clearance) payable from account number account number 15-140-100-101-00-12 effective 11/23/23. Replacing Erode Jean Pierre.
- (f) Mindy Tucker, Kindergarten Teacher, Mount Vernon Avenue, at annual salary of \$63,701.00, Step 7, MA Level, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) clearance) payable from account number account number 15-120-100-101-00-09 effective 11/23/23. Replacing Taria Young.

PERSONNEL

NOVEMBER 22, 2023

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

Non-Certificated

- (g) Cindy Saintelot, C-12 Assistant Bookkeeper, Business Office, at an annual salary of \$48,261.00, Step 4, effective December 1, 2023, payable from account number 11-000-251-100-00-31. Replacing Marjorie Romain.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

Non-Bargaining

- (h) Fresnel Cheridor, Bilingual Assistant Teacher, University Middle School, at annual salary of \$50,000.00, Step N/A, N/A Level, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) clearance) payable from account number account number 15-240-100-101-00-10 effective 11/23/23. Replacing Viergeline Maxius.
- (h) Latchet Jones, Parent Coordinator, Berkeley Terrace, at annual salary of \$27,040, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) clearance) payable from account number account number 15-000-211-173-00-02 effective 11/23/23. Replacing Yudelka Gomez.
- (i) Guerlange Exantus, Media Specialist Assistant, Florence Avenue School, Chancellor Avenue School and Mount Vernon Avenue School, at annual salary of \$50,000.00, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) clearance) payable from account number account number 15-240-100-101-00-04effective 11/23/23. New Position
- (j) Marjorie Romain, Accountant, Business Office, at an annual salary of \$60,000, effective 11/1/2023, payable from account number 11-000-251-100-00-31. Replacing Devon Inman.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

PERSONNEL

NOVEMBER 22, 2023

6. REASSIGNMENT/TRANSFERS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the transfer of the listed personnel, for the 2022-2023 school year, effective as indicated:

Certificated

- (a) Shirley Henry, Special Education Teacher at University Middle School, reassigned to a Consultative Special Education Teacher at University Middle School. Replacing Elizabeth Chomko, effective November 16, 2023. No change in salary.
- (b) Chitalu Chipeco, Special Education Preschool Teacher, Grove Street School, reassigned to Special Education Preschool Teacher, Thurgood Marshall Elementary School, Effective September 1, 2023 with no change in salary, payable from account numbers 11-216-100-101-00-37, replacing Gena Harris. No change in salary.
- (c) Theofania Issari, Special Education Teacher, Irvington High School, reassigned to Social Studies Special Education Teacher, Irvington High School, Effective November 23, 2023. Payable from account number 15-204-100-101-00-12. No change in salary. Replacing Lancilot Gabbidon.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

PERSONNEL

NOVEMBER 22, 2023

7. AFTERSCHOOL PROGRAMS**(a) SATURDAY DETENTION- IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to implement a Saturday Detention Program from October 21, 2023 - June 15, 2024. The Saturday Detention program will be held from 8:30 a.m. to 11:30 a.m. for a total of (3) three hours for 22 days (22 x 3= 66 hours). Two staff members will supervise each Saturday detention for a total of (\$40.00 x 66 = \$2,640.00 x 2 = \$5,280.00, payable from account number 20-TI4-200-100-12-30.

<u>Name</u>	<u>Position</u>
Zaire Bethea	Dean
Jeffrey Bryan	Dean
Cheneral Freeman	Dean
Farod Robinson	Dean
Ashley Monelus	Secretary
Lunedar Albert	Secretary
Brandon Robinson	Secretary
Bria Wallace	Secretary
Berthe Dupont	Secretary
Alexis Allen Penn	Assistant Principal
Brett Cannon	Assistant Principal
Leon Miller	Assistant Principal
Naoibe Sharrock	Assistant Principal

Staff members will be on a rotating schedule, no more than two staff members per Saturday

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

PERSONNEL

NOVEMBER 22, 2023

(b) AFTER-SCHOOL DETENTION – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to implement an After-School Detention Program from October 23, 2023 – June 13, 2024. The After-School Detention program will be held on Monday - Friday from 3:00 p.m. to 4:00 p.m. for one (1) hour for 150 days ($150 \times \$36.00 = \$5,400.00$). Two Deans will supervise the after-school detention and will be paid \$40.00 per hour for a total of \$10,800.00 payable from account number 20-TI4-200-100-12-30.

<u>Name</u>	<u>Position</u>
Zaire Bethea	Dean
Jeffrey Bryan	Dean
Cheneral Freeman	Dean
Farod Robinson	Dean

Staff members will be on a rotating schedule, no more than two staff members per day

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

(c) GRAPHIC ARTS PRODUCTION CLUB - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the implementation of the Irvington High School Graphic Arts Production Club. The Graphic Arts Production Club will give students hands on experience in the process of print production including scanning, laminating and color printing. Students will meet with the advisor for one hour per week after school for a total of 40 weeks. Compensation as per the collective bargaining agreement will consist of \$40.00 per hour for 40 hours at a cost not to exceed \$1,600.00, payable from account number 20-TI4-100-100-12-30.

<u>Name</u>	<u>Position</u>
Taiwo Hassan	Applied Tech Teacher

Board Approved: October 18, 2023, Page 110, Item 114

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

PERSONNEL

NOVEMBER 22, 2023

(d) **CHEERLEADING CLUB - GROVE STREET SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of KeriLynn Lowenstein and Sheila Teal Johnson as Cheerleading advisors. The club will meet weekly from November, 2023 to June, 2024. Two certified teachers will be paid at the contractual rate of \$40.00 per hour. The hours will not exceed 50 hour each person. (40.00 x 50 hours x 2=\$4,000.00). Payable from account number 20-ARE-100-100-30-30. The total cost for the program is not to exceed \$4,000.00.

Substitutes: Michelle Persaud and Safiyyah Roberts (\$20.00 per hour)

Board Approved on Curriculum October 18, 2023, Pg. 95, item # 71

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

(e) **BASKETBALL CLUB – GROVE STREET SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for La Mon Hazzard and Michelle Persaud as Basketball coaches for Grove Street School Basketball Club. The program will run from October 2023 to June, 2024. The club will meet weekly. The two non-certified staff will be paid \$20.00 per hour. The hours will not exceed 50 hours each person. Total not to exceed \$2,000.00. Payable from Account Number 20-ARE-100-100-30-30.

Board Approved on Curriculum October 18, 2023, Pg. 94, item # 69

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

(d) **CHORUS ADVISORS – GROVE STREET SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for Joseph De Rosa and Naomi Ulysse for Grove Street School Chorus Advisor Club. The program will meet a total of 50 hours from November, 2023 to June 2024, at a contractual rate of \$40.00 per hour, for a total of 50 hours (\$40.00 X 50 x 2), payable from account number 20-ARE-100-100-30-30. The total cost for the program is not to exceed \$4,000.00.

Board Approved on Curriculum October 18, 2023, Pg. 94, item # 68

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

PERSONNEL

NOVEMBER 22, 2023

(e) **BOOK CLUB – GROVE STREET SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for Alicia Markle and Tameshone Williams for Grove Street School Book Club. The program will meet a total of 50 hours from November, 2023 to June 2024, at a contractual rate of \$40.00 per hour, for a total of 50 hours (\$40.00 X 50 x 2), payable from account number 20-ARE-100-100-30-30. The total cost for the program is not to exceed \$4,000.00.

Board Approved on Curriculum October 18, 2023, Pg. 93, item # 67

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

(f) **SOCCER CLUB – GROVE STREET SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for a certified teacher TBD (at a contractual rate of \$40.00 per hour, for a total of 50 hours , and Michelle Persaud, non-certified staff (to be paid \$20.00 per hour for 50 hours) for Grove Street School Soccer Club. The program will meet a total of 50 hours from November, 2023 to June 2024. For a total not to exceed \$3,000.00. Payable from account number 20-ARE-100-100-30-30.

Board Approved on Curriculum October 18, 2023, Pg. 93, item # 66

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

(g) **BEAUTIFICATION COMMITTEE – GROVE STREET SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and grants permission for Kimberly Nunez and Tonya Bradshaw for Grove Street School Beautification Committee. The program will meet a total of 50 hours from November, 2023 to June 2024, at a contractual rate of \$40.00 per hour, for a total of 50 hours (\$40.00 X 50 x 2), payable from account number 20-ARE-100-100-30-30. The total cost for the program is not to exceed \$4,000.00.

Board Approved on Curriculum October 18, 2023, Pg. 95, item # 70

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

(h) **ACADEMIC ENRICHMENT AFTER SCHOOL PROGRAM FOR ELEMENTARY SCHOOLS
FOR THE 2023-2024 SCHOOL YEAR: GROVE STREET ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of the following teachers for the Academic Enrichment After School Program for students in grades 2-5 at Grove Street School. The program will begin on October 23, 2023 and conclude April 26, 2024. The program will run on Mondays and Wednesdays, for one hour per day for a total of 49 hours. Four Math, four ELA and two Special Education Teachers will be hired to work in the program. The program cost for each elementary school is \$7,840.00, payable from account numbers 20-ARE100-100-30-30 and 20-ARE-200-100-30-30.

Names of Certified Staff

Sheila Teal Johnson	Marlene Seraphin
Dominick Lubin	KeriLynn Lowenstein
Tameshone Williams	Richard Douglas
Rakia Simpkins Holmes	Kimberly Nunez
Tonya Bradshaw	Naomi Ulysses

Substitute Teachers

Tamara Sokeye
Tarah Thompson
Sophia Smellie
Barbara Bampoe Parry
Michelle Harvey Chambers
Roseline Cadeau

Board Approved on Curriculum: October 18, 2023, item 98, page 104.

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

PERSONNEL

NOVEMBER 22, 2023

(i) **ACADEMIC ENRICHMENT AFTER SCHOOL PROGRAM FOR ELEMENTARY SCHOOLS FOR THE 2023-2024 SCHOOL YEAR: GROVE STREET ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to approve the appointment of Jawjarah Muhammad as the lead teacher to facilitate the Academic Enrichment After School Program at Grove Street School. The program will begin on October 23, 2023 and conclude April 26, 2024. The program will run on Mondays and Wednesdays, for one hour per day for a total of 49 hours. The lead teacher will be paid \$40.00 per hour for 49 hours; for a total of \$1,960.00 payable from account numbers 20-ARE100-100-30-30 and 20-ARE-200-100-30-30.

Substitute Lead Teacher: Daniel Clarke

Board Approved on Curriculum: October 18, 2023, item 98, page 104.

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

(j) **HOMEWORK CLUB FOR 2023-2024 - MADISON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Mallory O'Brien as an advisor for the Homework Club for scholars K through 2. The Homework Club will meet between October 2023 and May 2024 for a total of 200 hours per person. Homework Club will meet from 3:05 p.m. to 4:05 p.m. Monday, Wednesday, and Thursday. The advisors will be paid the contractual rate of \$40.00 per hour payable from account number 20- ARE-100-100-30-30. Total cost is not to exceed \$10,000.00 pending the availability of funds.

Board approved on Curriculum: October 18, 2023, Item 86, page 100

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

PERSONNEL

NOVEMBER 22, 2023

(k) CHEERLEADING CLUB FOR 2023-2024 - MADISON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Lakisha Gunn as the advisor for Madison Avenue Elementary School. Donna Beck will serve as an alternate. The Cheerleading Club will meet between October 2023 and June 2024 for a total of 64 hours. The advisor (or an alternate) will be paid the contractual rate of \$40.00 per hour payable from account number 20-ARE-100-100-30-30.

Board approved on Curriculum: October 18, 2023, Item 88, page 101

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

(l) YOUNG LADIES' CLUB FOR 2023-2024 - MADISON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Debora Thompson as the advisor of the Young Ladies Club. Donna Beck will serve as an alternate. The club will run one hour per week from October 2023 – June 2024 from 3:05 p.m. to 4:05 p.m. The advisor (or an alternate) will be paid at the contractual rate of \$40.00, for a total of 32 hours. Total amount not to exceed \$1,280.00, to be paid from account number 20-ARE-100-100-30-30.

Board approved on Curriculum: October 18, 2023, Item 89, page 101

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

(m) YOUNG GENTLEMEN'S CLUB FOR 2023 -2024 – MADISON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Jamall Angoy as the advisor for Madison Avenue Elementary School Young Gentlemen's Club. Erick Watkins will serve as an alternate. The club will meet twice a month. This program will run from October 2023 – June 2024 for a total of 32 hours at the contractual rate of \$40.00 per hour. The total cost for the program will not exceed \$1,280.00 payable from account# 20-ARE-100-100-30-30.

Board approved on Curriculum: October 18, 2023, Item 90, page 101

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

PERSONNEL

NOVEMBER 22, 2023

(n) **BEAUTIFICATION CLUB 2023-2024 - MADISON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Gina Caivano as advisor for the Beautification Club at Madison Avenue Elementary School. JoEllen Reynolds will serve as an alternate. The Club will meet from October 2023 – June 2024. The club will also lead one school-wide Beautification Day, during the school day where all stakeholders will come together to spruce up the school and the grounds. One staff member (or an alternate) will be paid at the contractual rate of \$40.00 per hour for 35 hours each and the total cost is not to exceed \$1,400.00 to be paid from account# 20-ARE-200-100-30-30.

Board approved on Curriculum: October 18, 2023, Item 92, page 102

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

(o) **2023-2024 CHESS CLUB - MADISON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Barbara Jennings as advisor for the Madison Avenue Elementary School Chess Club advisor. The Chess Club will meet after school from January 2024 to June 2024. The Chess Club advisor (or an alternate) who will be paid at the contractual rate of \$40/ hour at a cost not to exceed \$1,360.00 payable from account number 20-ARE-100-100-30-3.

Board approved on Curriculum: October 18, 2023, Item 94, page 103

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

(p) **BOOK/READING CLUB 2023-2024 – MADISON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Stacey Correale and Debora Thompson as advisors for the Madison Avenue Elementary School Book/Reading Club advisors. The club is for students in grades 3 – 5. This program will run from January 2024 - May 2024 for a total of 22 hours. Two advisors will be paid at the contractual rate of \$40.00 per hour. The total cost for the program will not exceed \$1760.00 payable from account 20-ARE-100-100-30-30.

Board approved on Curriculum: October 18, 2023, Item 95, page 103

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

PERSONNEL

NOVEMBER 22, 2023

(q) **2023-2024 SPELLING BEE ACADEMY - MADISON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Debora Thompson as an advisor for MAS Spelling Bee Academy. The academy will run from January 2024 - May 2024 for first through fifth grade students. The two teachers will be paid the contractual \$40 per hour each, not to exceed \$1,920.00, to be paid from account 20-ARE-100-100-30-30.

Board approved on Curriculum: October 18, 2023, Item 96, page 104

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

(r) **ROLLER SKATING CLUB – MADISON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Shannon Ostoyic as the advisor for Madison Avenue School Roller-Skating Club. The club will run from January 2024 - June 2024 for a total of 16 hours. Practice will be held from 3:05 pm – 4:05pm. The advisor (or an alternate) will be paid the contractual \$40 per hour, not to exceed \$640.00, to be paid from account 20-ARE-100-100-30-30.

Board approved on Curriculum: October 18, 2023, Item 97, page 104

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

PERSONNEL

NOVEMBER 22, 2023

(s) **MADISON AVENUE ELEMENTARY SCHOOL - ACADEMIC ENRICHMENT AFTER SCHOOL PROGRAM FOR ELEMENTARY SCHOOLS FOR THE 2023-2024 SCHOOL YEAR**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to approve the appointment of the teachers listed below for the Academic Enrichment After School Program for students in grades 2-5 at Madison Avenue School. The program will begin October 23, 2023 and conclude April 26, 2024. The program will run on Mondays and Wednesdays, for one hour per day for a total of 49 hours. Each teacher will be paid \$40.00 per hour for 49 hours for a total cost of \$1,960.00. The Lead teacher will coordinate and collect data on the program.

LaTonya Hearn - ELA
Lakisha Gunn - Math
Laura McNulty - Math
Debora Thompson - ELA
Erick Watkins - ELA
Concetta O'Brien - Math

Board approved on Curriculum: October 18, 2023, Item 98, page 104

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

PERSONNEL

NOVEMBER 22, 2023

(t) **RENEWAL OF THE ENGLISH AS A SECOND LANGUAGE (ESL) ADULT PARENT PROGRAM AT IRVINGTON HIGH SCHOOL DURING THE 2023-2024 SCHOOL YEAR – DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to renew the English as a Second Language (ESL) Parent Program at Irvington High School for the 2023-2024 School Year. The Program participation will target the Irvington Residents identified as English Learners (ELs) in the district who have limited ability speaking, reading, writing, or understanding the English language, would like to obtain their GED credentials and would like to learn about the requirements for Citizenship.

The Adult Program will consist of: Total of 100 days from October 2023 to May 2024 Total of 200 hours - two (2) hours per day, three (3) days a week, from 5:30 pm to 7:30 pm Eighteen (18) teachers will be required to conduct the program - fourteen (14) beginner classes, four (4) intermediate/advanced class. Teachers are to be paid at \$40.00 per hour. Four (4) Support Teachers (parent coordinators/bilingual teacher assistants/paraprofessionals/ secretaries) – They will have a parallel program for children. During this time, children will work on homework activities and other educational activities. Support Assistance will be paid at \$20.00 per hour.

Total cost of program:

Teachers: Total of eighteen (18) teacher's x 200 hours X \$40.00 per hr. = \$144,000.00

Support Teacher Assistants: Total of Six (6) support teacher's x 200 hours X \$20.00 per hr. = \$24,000.00

Total cost not to exceed \$168,000.00 from the following account numbers: Teachers: \$144,000.00 from account 20-TT4-200-100-24-26 Parent Coordinators: \$24,000.00

Board Approved October 18, 2023 Board Meeting, Page 5, Item No 8

<u>School</u>	<u>Teachers Names</u>
University Middle	Gerald Audige/Karina Herrera (Shared)
University Middle	Marlene Seraphin
Florence Avenue	Antonia Torres
High School	Renell Mayel-Deronet
High School	Vicente Guijarro
Chancellor Avenue	Keisha Domond
Chancellor Avenue	Moody Thelisma
Chancellor Avenue	Manoucheca Dubois
Chancellor Avenue	Nancy Nunes
Chancellor Avenue	Uranie Douyon
Chancellor Avenue	Leora Mitchell
High School	Teresa McKenna
High School	Farrah Baudin
High School	Adaeze Ihuoma
High School	Renel Mayel Deronet
Rita L. Owens	Gustavo Verzbickis
University Middle	Tameriah Townes (Substitute)
Union Avenue	Roxanne Peterson (Substitute)

PERSONNEL

NOVEMBER 22, 2023

University Middle
High SchoolManiolta Delouis (Substitute)
Kirsten Smith (Substitute)School
High SchoolTeacher Assistant
Michelle Sciusco

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

- (u) **THE HIRING OF TEACHERS TO DO TRANSLATIONS DURING PARENT MEETING AND TRANSLATE SCHOOL DOCUMENTS AS NEEDED (SPANISH AND HAITIAN CREOLE) FOR THE 2023-2024 SCHOOL YEAR AT UNIVERSITY ES - DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to hire two teachers to translate documents and during parent meetings (Spanish and Haitian Creole) as needed for the 2023-2024 at University ES for the 23-24 school year. Translating documents as well as translating for parent during meeting is a federal and state requirement. The EL population has been growing over the past years and the need for translation has been critical for parents. Parents will also be provided with written communication throughout the school year. Two (2) teachers will be paid \$40.00 per hour for twenty-five (25) hours. Aa total of 50 translation hours = \$2,000.00. Total cost not to exceed \$2,000.00 payable from account number 20-TT4-200-100-24-26.

Board approved during the October 18, 2023 Board Meeting, Page 92, Item No 63

The following staff that will be hired for this initiative:

<u>School Teachers</u>	<u>Names</u>
University ES	Brunet Michel
University ES	Idania Morel

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

PERSONNEL

NOVEMBER 22, 2023

(v) **APPROVAL OF THE EXPANSION OF THE ADULT ENGLISH AS A SECOND LANGUAGE (ESL) PARENT PROGRAM AT IRVINGTON PUBLIC LIBRARY INCLUDING COMPUTER AND GED PREP CLASSES DURING THE 2023-2024 SCHOOL YEAR – DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grant permission to create an English as a Second Language (ESL) Parent Program at The Irvington Public Library during the 2023-2024 School Year.

The programs will target parents who:

- Have limited ability speaking, reading, writing, or understanding the English language.
- Would like to practice for their GED credentials.
- Would like to learn about the requirements for Citizenship.
- Would like to learn fundamental computer skills.
- The program participation will be for parents of students identified as English Learners (ELs) in our district.

The Program will consist of:

- Total of 30 days from November 2023 to May 2024
- Total of 90 hours - three (3) hours per day, one (1) days a week, from 9:00 am to 12:00 pm.
- Total of five (5) teachers to provided classes - one (1) computer teacher, one (1) GED Preparation teacher, and three (3) ESL teachers. (Teachers are to be paid at the contractual rate of \$40.00 per hour.)
- Three (3) Support Teachers (parent coordinators/bilingual teacher assistants/paraprofessionals/secretaries) who will be managing a parallel program for children (homework activities, reading, and other fun and interactive educational activities). Support Assistance will be paid at the contractual rate of \$20.00 per hour.

Total cost of program:

- Total of five (5) teacher's x 90 hours X \$40.00 per hr. = \$18,000.00
- Total of three (3) support teacher's x 90 hours X \$20.00 per hr. = \$5,400.00
- Materials/technology resources = \$6,000.00

Total cost not to exceed \$29,400.00 from the following account numbers:

- Teachers: \$96,000.00 from account 20-TT4-200-100-24-26
- Parent Coordinators: \$16,000.00 from account 20-TT4-200-100-24-26
- Materials/Technology: \$6,000 from account 20-TT4-100-600-24-26 and 20-TT4-400-731-24-26

Board approved during the October 18, 2023 Board Meeting, Page 91, Item No 62

The following staff will be hired for this initiative:

<u>Name</u>	<u>Assignment</u>
Nancy Nunes	Teacher
Linda Johnson-Battle	Teacher
Kisha Williams	Teacher

PERSONNEL

NOVEMBER 22, 2023

Marsha Escalliere
Marie Beauzil

Teacher
Teacher

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

(w) **APPROVAL TO HIRE A TEACHER TO TEACH HAITIAN-CREOLE TO IRVINGTON STAFF DURING THE 2023-2024 SCHOOL YEAR - DEPARTMENT OF ESL/WL/BILINGUAL PROGRAMS**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves to hire a teacher to teach Haitian Creole to Irvington staff during the 2023-2024 school year. Classes will be held twice a week as follow:

Two (2) days a week for two (2) hour each class, classes will be conducted at Florence ES, and the instructor will receive one (1) additional hour a week for preparation time. Teacher will be paid at the contractual hourly rate of \$40.00. Total of five (5) hours a week x total of 40 weeks x \$40.00 per hour = \$8,000.00 Total cost for the program not to exceed \$8,000.00 from Account Number: 20-ARC-200-100-00-30.

Board approved during the September 20, 2023 Board Meeting, Page 73, Item No 75.

The following staff that will be hired for this initiative:

School	Teachers Names
University MS	Catherine Clitus
University MS	Maniolta Delouis

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

PERSONNEL

NOVEMBER 22, 2023

(x) **APPROVAL TO HIRE TWO TEACHERS TO TEACHER SPANISH – ONE CLASS FOR ADMINISTRATORS AND ONE CLASS FOR IRVINGTON STAFF DURING THE 2023-2024 SCHOOL YEAR - DEPARTMENT OF ESL/WL/BILINGUAL PROGRAMS**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the teaching of Spanish language to administrators and other employees. The program will consist of two classes, one class for Administrators (Supervisors, Directors, Principals, Asst. Principals, and Central Office Administrators) and the second class will be for other employees (Teachers, Counselors, Behaviorists, psychologist, Secretaries, Security, etc.). Each class will meet two (2) days per week, two (2) hours per day for a total of four (4) hours per week. Two (2) teachers will be hired to teach each of the two classes. Each teacher, will also receive one (1) additional hour a week for preparation time.

Each teacher will work for a total of five (5) hours a week for 40 weeks at the contractual hourly rate of \$40.00 Total cost for the two teachers = 2 teachers x 5 hours x 40 weeks x \$40 per hour = \$16, 000.00 (\$9,000.00 per teacher). Total cost for the program not to exceed \$16,000.00 payable from Account Number: 20-ARC-200-100-00-30.

Board approved during the June 28, 2023 Board Meeting, Page 71, Item No 20

The following staff that will be hired for this initiative:

<u>School</u>	<u>Teachers Names</u>
Florence	Diamela Curiel
Florence	Antonia Torres

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

(y) **SOCCER CLUB - ADVISOR – UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Union Avenue Middle School to hire two advisors for the Soccer Club. The club will run one hour per week from September 2023 – June 2024 from 3:05 pm to 4:05 pm. The advisors will be paid at the contractual rate of \$40.00 per hour per person, for a total of 20 hours per person, total amount not to exceed \$1,600.00, to be paid from account number 20-ARE-100-100-30-30 pending the availability of funds.

Board Approved 8/16/2023 Item #33 pg. 98

Advisors

Jocelyne Gedeon

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

PERSONNEL

NOVEMBER 22, 2023

(z) MANDATORY SATURDAY SCHOOL-UNION AVENUE MIDDLE SCHOOL PERSONNEL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to approve a mandatory Saturday School Program for students in grades 3 to 12 district wide. The program will serve students who have challenges in their behavior and low performing students. The program will begin on October 21, 2023 and end May 4, 2024, The program will run on Saturdays for three (3) hours from 9:00 am to 12:00 noon. The total hours will not exceed 81 hours. Four teachers (one math, one ELA, one Science, and one Lead teacher) will be hired at each school. The Lead teacher will serve as a substitute in case a teacher is absent. Each teacher will be paid \$40.00 per hour for 81 hours for a total cost of \$3,240.00. The program cost for each school is \$12,960.00, payable from account number 20-ARE-100-100-00-30

Staff Members:

Michael Brown-Lead (\$36.00 for 81 Hours \$2,916.00)

Nagy Shoukralla-Math

Roxanne Peterson-ELA

Board approved on Curriculum: October 18, 2023, Item 77, Page 97

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

(aa) SATURDAY ENRICHMENT PROGRAM, FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves a mandatory Saturday Enrichment program for students in grades 3-5. The purpose of this program is to provide mathematical and English skills for students, providing practice and instruction. Three teachers will be hired at Florence Avenue School for the 2023-2024 school year. The program will run on Saturdays for two (2) hours from 9:00 a.m. - 11:00 a.m. and will begin November 2023 and conclude June 2024. The teachers will be paid at the contractual rate of \$40.00 per hour not to exceed 50 hours each. The total cost is not to exceed \$6,000.00, payable from account number 20-ARE-100-100-30-30.

Teachers: Antonia Torres, Miriam Finkelstein, Samara Stokes

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

PERSONNEL

NOVEMBER 22, 2023

(ab) **SATURDAY ENRICHMENT LEAD TEACHER – FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Belinda Perry to be lead teacher for the Saturday Enrichment program for students in grades 3-5 for the 2023-2024 school year. The purpose of this program is to provide mathematical and English skills for students, providing practice and instruction. The program will run on Saturdays for two (2) hours from 9:00 a.m. - 11:00 a.m. and will begin November 2023 and conclude June 2024. Belinda Perry will be paid at the contractual rate of \$40.00 per hour not to exceed 50 hours. The total cost is not to exceed \$2,000.00, payable from account number 20-ARE-100-100-30-30.

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

(ac) **2023-2024 COMMUNITY OUTREACH – EARLY CHILDHOOD DEPARTMENT**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel to work community events to promote free former Abbott Preschool Program to collect rich information on effective recruitment strategies per Department of Education for the 2023-2024 school year. The community events and community recruitment of preschool students will take place throughout the township of Irvington and various locations throughout Essex County for the 2023-2024 school year. The Community Parent Involvement Specialist will be paid \$48.29 per hour for 50 hours not to exceed \$2,414.50 payable from account number 20-EC4-200-173-03- 37. The Medical Clerk will be paid \$46.47 per hour for 50 hours not to exceed \$2,323.50 payable from account number 20-EC4-200-105-03-37. Registration Secretary will be paid at \$42.62 per hour for 50 hours not to exceed \$2,131.00 payable from account number 20-EC4- 200-105-03-37. The total amount is not to exceed \$6,869.00.

Board Approved: October 18, 2023, Item 81, Page 98

Wendy Garcia, Community Parent Involvement Specialist

Kelvin Reyes, Medical Clerk

Sabrina Wilson, Registration Secretary

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

PERSONNEL

NOVEMBER 22, 2023

(ad) **ELL PRESCHOOL INSTRUCTIONAL COACHES**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel as ELL Preschool Instructional Coaches to provide professional development and coordinate activities for the 2023-2024 school year. The ELL Preschool Instructional Coaches worked 6.5 hours per day on July 10, 11, 12, and 13, 2023 for a total of 26 hours each at the rate of \$40.00 per person. Total cost not to exceed \$2,080.00 payable from account number 20-EC4-200-104-03-37.

Tracey Chiagoro
Veronica Murillo

Board Approved: October 18, 2023, Item #82, Page 99

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

(ae) **TECHNICIANS - OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the overtime payment for two district technicians: Sheensky Pierre and Mohamed R. Kitoune to fix ports and run ethernet drops at University Middle School. This will be done from 4 pm - 10 pm. The amount not to exceed \$6,000.00. payable from account number 20-ARE-200-100-19-30.

Curriculum - Board Approved: 10/18/2023 page 97, item #78

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

PERSONNEL

NOVEMBER 22, 2023

(af) NEW TEACHER TRAINING PAY FOR KAGAN PROFESSIONAL DEVELOPMENT WORKSHOPS– OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the following Teachers to be compensated for attending the New Teacher Training Workshop, held at Berkeley Terrace School on October 21, 2023, from 8:30 a.m. to 3:30 p.m. Each Certified Teacher will be paid at the contractual rate of \$40.00 per hour, for a total of \$280.00 per person per day. Total cost is not to exceed \$16,800.00, payable from account number 20-2A4-200-100-00-30:

Yvonne Evans	Melanie Rodriguez	Sheerah Bembry
Rinku Bose	Angela Brown	Marlene Davis
Avadale Khani	Jasmine Webster	Khalilah Miller
Mariam Abadir	Aereen Anyanwu	Uranie Douyon
Manoucheca Dubois	Ingrid Fullerton	Gustavo Verzbickis
Angel Mihajlovski-(Chan)	Carmen Nakhleh	Nicole Simons
Jarell Thomas	Shameeka Thomas	Linda Johnson-Battle
Marquiessa Lewis	Dorcas Okonofua	Ademola Owoputi
Samara Stokes -(Flo)	Sophia Smellie	Tameshone Williams
Ashley Copeland	LaTonya Hearn	Tamie Adamafio
Dwayne Cox	Geraldine Emeh	Sandra Frederic (Mt. V)
Vendetta Manley-Keyes	Gail McNeil	Denise Peterson (Mt. V)
Claire Russo	Clara Ahenkuro	Leah Brown
Natividad Candelario	Jamila Jackson	Nadia Laberth
Roxanne Marquez	Sjekienna McCreary	Cieola NeSmith-McRae
Daisy Rodriguez	Christine Fountaine	Marina Herbert
Jawharah Muhammad	Gloria Mendoza	Nubia Tamayo
Treasure Utuk	Cheryl Williams-Poggi	Gayatri Anike
Michael Glasco	Emmanuel Fadhunsi	Gwendolyn Orel

Board approved on Curriculum: October 18, 2023, Item #130, Page 116

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

PERSONNEL

NOVEMBER 22, 2023

(ag) MULTICULTURAL CLUB – RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Andre Nazur to serve as the advisor for the for Rita L. Owens STEAM Academy Multicultural Club. The multicultural club aims to provide students with a platform to celebrate, learn about, and appreciate the rich and diverse cultures that make up our school community and the world beyond. The Multicultural Club at Rita L. Owens STEAM Academy will provide students with a unique opportunity to embrace diversity, foster cultural awareness, and develop essential skills for the future. By participating in this club, students will not only enrich their lives but also contribute to creating a more inclusive and understanding school community. The club will meet 2 times a week, after school, starting November 2023 and ending in June 2024. The multicultural club advisor will be paid at the contractual rate of \$40.00 per hour not to exceed 80 hours. Total cost not to exceed \$3,200.00 payable from account number 20-ARE-100-100-00-30

Board Approved: October 18, 2023, page 53, item 76.

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

(ah) SCHOOL LEADERSHIP COUNCIL – RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed staff members to serve as School Leadership Council Members at Rita L. Owens STEAM Academy for the 2023 – 2024 school year. School Leadership Council will meet ten (10) times during school year and will consist of up to four (4) certified staff members and one (1) non-certified staff member. Certified staff members will be paid the contractual rate of \$40.00 per hour each and non-certified staff member will be paid at a rate of \$20.00 per hour. Total cost of program not to exceed \$1,800.00 Payable from account number 11-403-200-100-00-20.

Certified Staff:

Alexandra Tate

Gwendolyn Orel

Non-Certified Staff:

Reynelda Powell

Board Approved: April 12, 2023, page 53, item 76.

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

PERSONNEL

NOVEMBER 22, 2023

(ai) **MADISON AVENUE SCHOOL – BAND / MUSIC AFTER-SCHOOL PROGRAM 2023-2024 - OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Madison Avenue Elementary School to hire Mr. Thomas Langmaack to instruct the Instrumental Music Enrichment Program. Madison Avenue Elementary School runs a half-year program from September 2023 to January 2024. This Instrumental Music program will allow students in grades 4 and 5 to begin playing an instrument of their choice, implementing the new 2020 NJSLS Standards for the music curriculum. This Band/Music after-school will run 1 – 3 days per week from 7:15-8:15 a.m. or 3:05-4:05p.m. M-W-Th. Compensation, as per the collective bargaining agreement, will be \$40.00 per hour for a total of 50 hours. Total program cost not to exceed \$2,000.00, paid from 20-TI4-100-100-05-30, pending the availability of funds.

Approved on the Curriculum Agenda June 14, 2023, Item # 51, Page # 70.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

(aj) **CHORUS CLUB FOR 2023-2024 - BERKELEY TERRACE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the Berkeley Terrace Elementary School to hire Christina Girvin as advisor for Chorus Club scholars in grades 3 to 5 that are interested in performing arts. The Chorus Club will meet between October 2023 – May 2024 for a total of 64 hours. Practice sessions will be held from 7:45 a.m. – 8:25 a.m. 3 days per week. The advisor will be paid the contractual rate of \$40.00 per hour payable from account number. Total cost is not to exceed \$2,560.00 pending the availability of funds. The account number has been changed from to 20-TI4-100-100-02-30.

Approved on the Curriculum Agenda June 14, 2023, Item # 66, Page # 75.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

PERSONNEL

NOVEMBER 22, 2023

(ak) ART CLUB FOR 2023-2024 – BERKELEY TERRACE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to conduct an Art Club at Berkeley Terrace Elementary School club will meet before school 7:25 a.m. – 8:25 a.m. One staff member will serve as an advisor. This program will run from October 2023 - May 2024 for a total of 64 hours at the contractual rate of \$40.00 per hour. The total cost for the program will not exceed 2,560.00 payable from account 20-TI4-100-100-02-30. Account number Changed from 20-ARE-100-100-30-30 to 20-TI4-100-100-02-30.

Approved on the Curriculum Agenda June 14, 2023, Item # 75, Page # 78.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

(al) ACADEMIC ENRICHMENT AFTER SCHOOL PROGRAM FOR ELEMENTARY SCHOOLS FOR THE 2023-2024 SCHOOL YEAR - CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to approves an Academic Enrichment After School Program for students in grades 2-5 at Chancellor Avenue School. The program will begin in October 23, 2023 and conclude April 26, 2024 in every elementary school districtwide. The program will run on Mondays and Wednesdays, for one hour per day for a total of 49 hours. Thirteen (13) teachers (four math, four ELA, two Special Services., two ESL, and one Lead teacher) will be hired at each school. Each teacher will be paid \$40.00 per hour for 49 hours for a total cost of \$1,960.00. The teachers will teach the standard-aligned contents and provide appropriate accommodations and support to Special Services. and English Language Learners. The Lead teacher will coordinate and collect data on the pangram. The program cost for each school is \$25,480.00, payable from account numbers 20-ARE100-100-30-30 and 20-ARE-200-100-30-30

Dorcas Miller - Math
 Lamar Jenkins - Math
 Nicole Simons - Math
 Jennifer Ciuba - Math
 Amuche Nwobu - ELA
 Aereen Anyanwu - ELA
 Leora Mitchell - ELA
 Karen Rich - Special Services
 Carmen Nakhleh - ESL
 Uranie Douyon - ESL
 Jennifer Ciuba - Lead Teacher

Board Approved on Curriculum: October 18, 2023 Item # 98 /pg. 104

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

PERSONNEL

NOVEMBER 22, 2023

(am) **YOUNG BULLDOG SCHOLARS AFTERSCHOOL PROGRAM - CHANCELLOR AVENUE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to approve an After School Academic Enrichment Program for students in grades 1 and 2. The program will begin in October 2023 and conclude in April 2024. The program will run on Mondays and Wednesdays for one hour per day, for a total of 56 hours. Four teachers will be hired. Each teacher will be paid \$40.00 per hour for 56 hours for a total cost of \$2,240.00. The program cost is \$8,960.00, payable from account number 20-TI4-100-100-03-30.

Nancy Nunes
Maria Arias

Amy Leuth (MacWilliams)
Ena Burcher

Board Approved on Curriculum: October 18, 2023 Item # 123 /pg. 113

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

(an) **GIRL SCOUTS - CHANCELLOR AVENUE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Chancellor Avenue School to establish a Girl Scouts Troop to provide mentoring, support, and exploration for female students. Two teachers will serve as two troop leaders and will coordinate activities, incentives, and resources for the program. Troop leaders will work 2 hours/week from December 2023 to June 2024 for a total of 54 hours each at the contractual rate of \$40.00 per hour. Total cost not to exceed \$4,320.00. Payable from account number: 20-TI4- 100-100-03-30.

NellyJane Okoro
Leteisha Griffin

Board Approved on Curriculum: October 18, 2023 Item # 124 /pg. 113

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

PERSONNEL

NOVEMBER 22, 2023

(ao) **COACHING APPOINTMENTS**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following coaching appointments for the 2023-2024 school year at the step and honorarium indicated as per the Coaches' Salary Guide of the teachers' contract, pending criminal background check, and completion of NJSIAA required coaching certifications. Coaches will be paid from account number 15-402-100-100-00-12 of the 2023-2024 school budget.

Michael Johnson
Assistant Boys
Basketball
Step 1, \$4017.00
Acct: 15-402-100-100-00-12

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

(ap) **APPROVED AUXILIARY PERSONNEL FOR ATHLETIC EVENTS**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following Board of Education staff members to work athletic events as auxiliary personnel for the 2023-2024 school year. Staff will be paid per the Board of Education approved 2023-2024 rates for auxiliary athletic events personnel from the athletic budget account number 15-402-100-100-00-12.

Ashley Monelus

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

(aq) **VOLUNTEER COACHING APPOINTMENTS**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following volunteer coaching appointments for the 2023-2024 school year, pending criminal background check.

Lakisha Gunn, Winter Cheerleading

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

PERSONNEL

NOVEMBER 22, 2023

(ar) **PRAXIS EXAM PREPARATION PROGRAM (P.E.P.P)- DEPARTMENT OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Department of Government Programs, Retention, and Recruitment to hold a Praxis Exam Test Preparation Program to prepare teacher candidates for the Praxis Exam. The Praxis Core Academic Skills Exam is a test required by the New Jersey Department of Education in order to obtain a teacher certification. Participants must show proof of registration for the Praxis Exam prior to enrollment in the program. Upon completion of the program, candidates who pass the exam will be provided assistance with submitting their teacher certification applications and subsequently interviewed for a position within the district once they receive their certification. A certified mathematics and English Language Arts instructor will lead instruction. The classes will take place on Tuesday evenings from 5:30-7:30pm at Irvington High School starting November 7, 2023-January 30, 2024 for a total of 10 classes. The teachers will be compensated for twenty (20) hours of instruction at \$40.00 per hour. The total cost is not to exceed \$1,600.00 for instruction payable from account number: 20-2A4-200-100-00-30.

Board approved on Curriculum: October 18, 2023, Item#134, Page 117

Staff Members

Herbert Jackson- English Teacher

Kingsley Amponsah- Math Teacher

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

(as) **AMAZON WEB SERVICES (AWS) GET IT PROGRAM 2023-2024 – OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT – BERKELEY TERRACE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Andrea Montano and Jasmine Webster of Berkeley Terrace Elementary School to participate in the Amazon Webb Services AWS Get IT Program for the 2023-2024 school year. The program will be open for grades 4-5, (10) Saturdays beginning December 2, 2023 through April 6, 2024 for 3 hours from 9:00 a.m. to 12:00 pm. Each teacher will be paid \$40 per hour for 3 hrs., total not to exceed \$2,400.00 payable from account # 20-ARE-100-100-30-30.

Board approved on Curriculum: September 22, 2023, Item 20, Page 57

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

PERSONNEL

NOVEMBER 22, 2023

(at) **SKILLS ENHANCEMENT AND ACADEMIC ENRICHMENT PROGRAM – LEAD TEACHER – UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to approve a Lead Teacher in every elementary school and every middle school to manage the Skills Enhancement and Academic Enrichment Programs. The programs will begin in October 2023 and conclude May 2, 2024. The programs will run on Mondays and Wednesdays for one hour per day for a total of 49 hours. The lead teacher will monitor attendance, prepare payroll, submit meal counts, and contact parents when students are absent. Each lead teacher will be paid \$40.00 per hour for 49 hours for a total of \$1,960.00 payable from account number 20-ARE- 200-100-11-30.

Lead Teacher

Rashawnah French

Board approved October 18, 2023 pg. 76 item# 24

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

(au) **ACADEMIC ENRICHMENT AFTER-SCHOOL PROGRAM – UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to approve an After School Academic Enrichment Program for students in grades 3 to 8 in every elementary school and middle school. The program will begin in October 2023 and conclude May 2, 2024 districtwide. The program will run on Mondays and Wednesdays for one hour per day, for a total of 49 hours. Four teachers (two math and two ELA) will be hired at each school. Each teacher will be paid \$40.00 per hour for 49 hours for a total cost of \$1,960.00. The program cost for each school is \$7,840.00, payable from account number 20- ARE-100-100-11-30.

ELA Teachers

Jewel Pollard

Lashaunn Mishoe

Math Teachers

Yvonne Jackson

Elham Fahmy

Board approved October 18, 2023 pg. 75 item# 23

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

PERSONNEL

NOVEMBER 22, 2023

(av) SKILLS ENHANCEMENT AFTER-SCHOOL PROGRAM – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to approve a Skills Enhancement After School Program for students in grades 3-8. The program will begin in October 2023 and conclude May 2, 2024 in every elementary school districtwide. The program will run on Mondays and Wednesdays, for one hour per day for a total of 49 hours. Four teachers (two math and two ELA) will be hired at each elementary school. Each teacher will be paid \$40.00 per hour for 49 hours for a total cost of \$1,960.00. The program cost for each elementary school is \$7,840.00, payable from account number 20-ARE- 100-100-11-30. Roll Call:

ELA Teachers

Richard Knight

Karrie Briggs

Math Teachers

Muideen Oladoja

Mawiyah Reed

Board Approved October 18, 2023 pg. 75 item# 22

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

(aw) POSITIVE BEHAVIOR SUPPORT IN SCHOOLS(PBSIS) 2023-2024 - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of staff for Positive Behavior Support in School at Irvington High School. .PBSIS Universal team members will meet 4 hours per month for a total of 10 months, September 2023 – June 2024 = 40 total hours. The team will plan for incentives and review student and staff data that will identify climate and culture needs. Compensation as per the collective bargaining agreement of \$40.00 per hour for 40 hours for five (5) instructional staff for a total of 8,000.00, (\$1,600.00 each), payable from account number 20-TI4-200-100-12-30.

Name / Position

Timothy Chaney - Applied Tech Teacher

Nancy Howe - Guidance Counselor

Adaeze Ihuoma - Science Teacher

Herbert Jackson - ELA Teacher

Michelle Sciusco - ELA Teacher

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

PERSONNEL

NOVEMBER 22, 2023

(ax) APPROVAL TO HIRE AN INSTRUCTOR TO TEACH HAITIAN-CREOLE TO IRVINGTON STAFF DURING THE 2023-2024 SCHOOL YEAR - DEPARTMENT OF ESL/WL/BILINGUAL PROGRAMS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves to hire an instructor to teach Haitian Creole to Irvington staff during the 2023-2024 school year. Classes will be held twice a week as follow:

Two (2) days a week for two (2) hour each class, classes will be conducted at Florence ES, and the instructor will receive one (1) additional hour a week for preparation time. The instructor will be paid at the hourly rate of \$40.00. Total of five (5) hours a week x total of 40 weeks x \$40.00 per hour = \$8,000.00. Total cost for the program not to exceed \$8,000.00 from Account Number: 20-ARC-200-100-00-30.

The instructor that will be hired for this initiative:

School	Teachers Names
Florence Ave ES	Frantz Meronvil

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

(ay) 2023-2024 EARLY AND EVENING REGISTRATION-ADDITIONAL HOURS/ CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the following personnel to be compensated 6 additional during Early and Evening Registration on August 24 & 25, 2023, and September 6, 7, and 8, 2023 at Chancellor Avenue School

The Attendance Secretary will be at the contractual bargaining agreement, Nurse and the Guidance Counselor will be paid \$40.00 per hour each. Each staff will be paid for (6) additional hours for a total of 18 hours. Total not to exceed \$737.70. Payable from the following accounts:

Guerdie Barreau	15-000-240-105-01-03 (Secretary)
Melissa Banks	15-000-213-100-01-03 (School Nurse)
Korko Johnson	15-000-218-104-00-03 (Guidance)

(Board approved on Curriculum: April 12, 2023, Item #79, Page 54.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

PERSONNEL

NOVEMBER 22, 2023

**(az) POSITIVE BEHAVIOR SUPPORT IN SCHOOL IMPLEMENTATION COMMITTEE (PBSIS)
TEAM 2023-2024-CHANCELLOR AVENUE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for (13) K-12 Schools to conduct a Positive Behavior Support In School Implementation Committee during the 2023 - 2024 school year. Meetings will be held once a month for not to exceed 10 hours. The PBSIS team will consist of five certified staff members, to be paid at a contractual rate of \$40.00 per hour, not to exceed \$2,000 (\$400.00 per person x 5 staff members) per school, for a total cost to the district not to exceed \$26,000.00 to be paid from account number 20-T14-200-100-03-30.

Board approved on Curriculum: 4/12/23, Page 52, Item73

1. Keisha Domond
2. Shameeka Thomas
3. Joy Igwe
4. Angela Munoz
5. Korko Johnson

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

PERSONNEL

NOVEMBER 22, 2023

8. FOR THE RECORD

- (a) Item 9(cb), Page 48, titled “Step Team-Irvington High School, name should be changed from Gena Harris to Shanequa Ashman.
- (b) Item #9(ai), Page 36, Board approved 9/20/2023, replace the name Kenneth Rienits with Christopher Acquaviva, in the position entitled “Young Gentlemen’s Program Advisor-University Elementary School” effective December 2023 through June 2024 from account number 20-ARE-100-100-30-30.
- (c) Item # 8 (cf) Page 68, August 16, 2023 the following teacher must be added on for the Closing the Academic Achievement Gap Summer Program at Madison Avenue School. Approved on Curriculum May 17, 2023 Page 43 Item 35. - Ayesha Davis - Kindergarten Teacher
- (d) Item 9 , letter am, Pg 32, Board Approved October 18, 2023 (Personnel), September 20, 2023, Item 35, pg 62, 12 teachers were approved for the After-School Skills Enhancement Program. The additional teachers are: Quancia McDonald, Melissa Hinojosa and Paula Cappel
- (e) Item 9, Letter ba, Pg 36, Board Approved October 18, 2023, Homework Club teachers are: Ademola Owoputi and Warren Estrada replacing Yasmine Singleton and Marquessa Lewis, and Rozalu Darius.
- (f) Item 9, Letter aq, Pg 33, Board approved October 18, 2023, Basketball Club advisor is Aziz Austin, Substitute is Kevin McNulty.
- (g) Item #5, page 9, Appointments, Board approved October 18, 2023, should reflect name change from Maria Joachim, Pre-K Teacher to Marie Joachim.
- (h) Item number 9(u), page 24 Board Approved 10/18/2023, entitled : After School Programs: University Middle School (Saturday School) should be amended as follows: Justine Rawling to replace Gloria Mendoza effective 12/2/2023 and Allyson Sciusco replacing Kaity Ferguson-Shand effective 12/9/2023.
- (i) Board approved on Curriculum -April 12, 2023, page 50, Item 69; Board approved on Personnel - August 16, 2023, page 28 item 8(f), entitled DATA TEAM MEMBERS 2023-2024 – Chancellor Avenue School, should be amended to add the following staff member: Edward LaPierre
- (j) Board approved on Curriculum -April 12, 2023, page 53, item 76; Board approved on Personnel - August 16, 2023, page 28 item 8(g), entitled 2023-2024 SCHOOL LEADERSHIP COUNCIL – Chancellor Avenue School, Replace Dorcas Miller with Lee Johnson (non-certified), and add Nancy Nunes
- (k) Board approved on Curriculum –September 20, 2023, page 71 Item 61, Board approved on Personnel – October 18, 2023, page 53, item 8(ck) entitled OPEN GYM/BASKETBALL – Chancellor Avenue School, Account number should be changed to 20-ARE-100-100-30-30

PERSONNEL

NOVEMBER 22, 2023

- (l) Board approved on Curriculum –September 20, 2023, Item 62, page 71, Board approved on Personnel – October 18, 2023, page 54, item 8(cl) entitled SAFETY PATROL – Chancellor Avenue School, Account number should be changed to 20-ARE-100-100-30-30
- (m) Item av, page 57, was Board approved August 16, 2023, entitled “School Data Team – UNION AVENUE MIDDLE SCHOOL” will be adding Nagy Shoukralla as one of the data team members.
- (n) Item 1, letter f, page 1, Board approved 08/16/2023, Karen Diggs, amended to paid medical leave of absence per FMLA effective 07/10/2023 through 09/19/2023 using 30 personal illness days and 21 Sick Bank days.
- (o) Item (m), pg 9, Board approved: October 18, 2023, “Appointments-Robin Owens”, should read "Rita L. Owens STEAM Academy".
- (p) Shameen Sims, Board approved August 16,2023, page 15, item(ak), start date should read 09/11/2023
- (q) Eddie McClain, Board approved August 16,2023, page 15, item(aj), start date should read 09/12/2023
- (r) Alegna Macias, Board approved August 16,2023, page 16, item(as), start date should read 09/07/2023
- (s) Brandon Robinson, Board approved August 16,2023, page 16, item(aq), start date should read 09/12/2023
- (t) Gregory Fields, Board approved August 16,2023, page 15, item(ag), start date should read 09/08/2023
- (u) Mallory O'Brien, Board approved September 20, 2023, page 10, item (f), start date should read 10/23/23
- (v) Sonya Shelton, Board approved August 16,2023, page 14, item(aa), start date should read 09/14/2023
- (w) Sophia Smellie, Board approved August 16,2023, page 13, item(m), start date should read 09/12/2023
- (x) Dijon Jarrett, start date 9/20/2023 Board approved May 17,2023, page 10, item(n), start date should read 09/20/2023
- (y) Joeline Garlo, Board approved September 20, 2023, page 10, item (g), start date should read 9/18/2023
- (z) Alexandra Tate, Board approved August 16,2023, page 14, item(ac), start date should read 09/19/2023
- (aa) Dashone Duffus, Board approved August 16,2023, page 12, item(g), start date should read 09/19/2023
- (ab) Terry Lucas, Board approved August 16,2023, page 13, item(o), start date should read 09/20/2023
- (ac) Annette Scott-Naylor, Board approved September 20, 2023, page 9, item (e), start date should read 9/20/2023
- (ad) Sabreen Wilson, Board approved August 16,2023, page 14, item(ab), start date should read 09/27/2023

PERSONNEL

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- (ae) Earlene Stevens, Board approved June 14,2023, page 8, item(n), start date should read 10/02/2023
- (af) Kristine Greengrove, Board approved August 16,2023, page 13, item(w), start date should read 10/16/2023
- (ag) Jackly Nazaire, Board approved September 20, 2023, page 10, item (m), start date should read 11/20/2023
- (ah) Bria Wallace, Board approved August 16,2023, page 15, item(an), start date should read 09/28/2023
- (ai) Reynelda Powell, Board approved September 20,2023, page 12, item(aa), start date should read 09/29/2023
- (aj) Leon Miller, Board approved August 16,2023, page 11, item(a), start date should read 10/04/2023
- (ak) Marcella Moreno, Board approved September 20,2023, page 10, item(k), start date should read 09/29/2023
- (al) Camilo Bonilla, Board approved September 20,2023, page 9, item(a), start date should read 11/13/2023 .
- (am) Jacques Francois, Board approved September 20,2023, page 11, item(t), start date should read 09/29/2023
- (an) Jerry Holley- Board approved June 14,2023, page 8, item(h), start date should read 10/11/2023
- (ao) Garry Rochelin, Board approved September 20,2023, page 10, item(j), start date should read 10/11/2023
- (ap) Vivian Reich-Board approved August 16,2023, page 12, item(j), start date should read 10/12/2023
- (aq) Lidia Strum-Board approved September 20,2023, page 10, item(n), start date should read 10/13/2023
- (ar) Christopher Acquaviva-Board approved October 18,2023, page 8, item(e), start date should read 10/19/2023
- (as) Marie Joachim-Board approved October 18,2023, page 9, item(h), start date should read 10/24/2023
- (at) Nichola Johnson-Board approved October 18,2023, page 8, item(b), start date should read 11/6/2023
- (au) Fatimah Mcentyre-Board approved September 20,2023, page 10, item(i), start date should read 11/1/2023
- (av) Nigel Edwards-Board approved September 20,2023, page 10, item(o), start date should read 11/6/2023

ACTION

Motion by: _____ Seconded by: _____

Roll Call

CURRICULUM

NOVEMBER 22, 2023

9. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approves placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the 2023-2024 school year. Effective as of October 1, 2023:

PUBLIC

P23-003	Grade:	11 th	Lambert's Mill Academy (UCESC) Tuition: \$ 60,905.00 – New Placement Effective: 10/10/2023
P23-004	Grade:	K	Mount Carmel Guild Academy Tuition: \$ 55,800.00 1:1 Aide: \$ 62,000.00 – New Placement Effective: 10/10/2023
P23-005	Grade:	K	DCF Regional Day – Essex Tuition: \$ 42,497.19 – New Placement Effective: 09/07/2023

NON-PUBLIC

NP23-116	Grade:	12 th	Banyan Upper School Tuition: \$ 64,814.40 AUT – New Placement Effective: 07/06/2023
NP23-117	Grade:	10 th	DCF-Regional School Essex Tuition: \$ 13,617.88 OHI – New Placement Effective:
NP23-118	Grade:	8 th	FedCap School Tuition: \$ 84,060.00 OHI – New Placement Effective: 10/30/2023

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NP23-119	Grade:	8 th	FedCap School Tuition: \$ 84,060.00 OHI – New Placement Effective: 09/06/2023
NP23-120	Grade:	9 th	FedCap School Tuition: \$ 84,060.00 – New Placement Effective: 09/20/2023
NP23-121	Grade:	10 th	FedCap School Tuition: \$ 84,060.00 CMI – New Placement Effective: 09/06/2023
NP23-122	Grade:	10 th	FedCap School Tuition: \$ 84,060.00 OHI – New Placement Effective: 07/06/2023
NP23-123	Grade:	11 th	FedCap School Tuition: \$ 84,060.00 OHI – New Placement Effective: 09/06/2023
NP23-124	Grade:	11 th	FedCap School Tuition: \$ 84,060.00 MD – New Placement Effective: 07/06/2023
NP23-125	Grade:	8 th	FedCap School Tuition: \$ 84,060.00 OHI – New Placement Effective: 09/06/2023
NP23-126	Grade:	8 th	FedCap School Tuition: \$ 84,060.00 MD – New Placement Effective: 07/06/2023
NP23-127	Grade:	2 nd	1 st Cerebral Palsy of NJ, Inc. Tuition: \$ 61,457.40 MD– New Placement Effective: 09/01/2023

NP23-128	Grade:	2 nd	1 st Cerebral Palsy of NJ, Inc. Tuition: \$ 61,457.40 MD– New Placement Effective: 09/01/2023
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NP23-129	Grade:	11 th	1 st Cerebral Palsy of NJ, Inc. Tuition: \$ 61,457.40 MD– New Placement Effective: 09/01/2023
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NP23-130	Grade:	6 th	1 st Cerebral Palsy of NJ, Inc. Tuition: \$ 61,457.40 MD– New Placement Effective: 09/01/2023
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NP23-131	Grade:	10 th	Shepard Prep. High School Tuition: \$ 61,740.54 OHI – New Placement Effective: 07/05/2023
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NON-PUBLIC-Graduate

NP23-001	Grade:	12 th	FedCap School Tuition: \$ 84,060.00 OHI – New Placement Effective: 07/06/2023
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PUBLIC-Corrections

P23-090	Grade:	5 th	DCF-Regional School Essex Tuition: \$ 52,828.00 MD– New Placement Effective: 09/01/2023
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P23-091	Grade:	K	DCF-Regional School Essex Tuition: \$ 52,828.00 OH– New Placement Effective: 09/01/2023
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P23-094	Grade:	2 nd	DCF-Regional School Essex Tuition: \$ 52,828.00 OHI– New Placement Effective: 09/01/2023
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P23-095	Grade:	K	DCF-Regional School Essex Tuition: \$ 52,828.00 MD– New Placement Effective: 09/01/2023
P23-096	Grade:	2 nd	DCF-Regional School Essex Tuition: \$ 52,828.00 MD– New Placement Effective: 09/01/2023
P23-097	Grade:	11 th	DCF-Regional School Essex Tuition: \$ 52,828.00 MD– New Placement Effective: 09/01/2023

****Correction from 10/18/23 agenda, incorrect letter prefix before student number****

NON-PUBLIC-Corrections

NP23-075	Grade:	12	Banyan School Tuition: \$ 64,814.40 AUT – New Placement Effective: 07/06/2023
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****Correction from 09/20/23 agenda, tuition cost in contract is lower and incorrect placements date****

NP23-83	Grade	11	Shepard Preparatory High School Tuition: \$ 61,740.54 OHI – New Placement Effective: 09/01/2023
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****Correction from 09/20/23 agenda, Shepard in contract was spelled incorrectly****

NP23-098	Grade:	9 th	Essex Valley School Tuition: \$ 81,900.00 OHI – New Placement Effective: 09/11/2023
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NP23-099	Grade:	10 th	Green Brook Academy Tuition: \$ 80,589.60 OHI – New Placement Effective: 09/06/2023
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****Correction from 10/18/23 agenda, incorrect letter prefix before student number and placements date****

CURRICULUM

NOVEMBER 22, 2023

NP23-100	Grade:	12 th	First Children School Tuition: \$ 74,925.00 MD– New Placement Effective: 07/05/2023
NP23-101	Grade:	11 th	First Children School Tuition: \$ 74,925.00 MD– New Placement Effective: 07/05/2023
NP23-102	Grade:	6 th	First Children School Tuition: \$ 74,925.00 MD– New Placement Effective: 07/05/2023
NP23-103	Grade:	Preschool	First Children School Tuition: \$ 74,925.00 MD– New Placement Effective: 07/05/2023
NP23-104	Grade:	12 th	First Children School Tuition: \$ 74,925.00 MD– New Placement Effective: 07/05/2023
NP23-105	Grade:	6 th	First Children School Tuition: \$ 74,925.00 MD– New Placement Effective: 07/05/2023
NP23-106	Grade:	5 th	First Children School Tuition: \$ 74,925.00 OHI– New Placement Effective: 07/05/2023
NP23-107	Grade:	10 th	The Gateway School, LLC Tuition: \$ 74,880.00 1:1 Aide: \$32,040.00 MD– New Placement Effective: 07/05/2023

NP23-108	Grade:	8 th	The Gateway School, LLC Tuition: \$ 74,880.00 OHI– New Placement Effective: 07/05/2023
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NP23-109	Grade:	12 th	The Gateway School, LLC Tuition: \$ 74,880.00 MD– New Placement Effective: 07/05/2023
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NP23-110	Grade:	12 th	The Phoenix Center, Inc. Tuition: \$ 75,972.60 AUT – New Placement Effective: 07/05/2023
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**Correction from 10/18/23 agenda, incorrect placements date and letter prefix before student number **

NP23-111	Grade:	12 th	The Phoenix Center, Inc. Tuition: \$ 75,972.60 AUT – New Placement Effective: 07/05/2023
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NP23-112	Grade:	10 th	Red Bank Regional High School Tuition: \$ 16,836.00 ED – New Placement Effective: 09/07/2023
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NP23-113	Grade:	3 rd	Westbridge Academy Tuition: \$ 87,690.00 ED – New Placement Effective: 09/06/2023
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NP23-114	Grade:	3 rd	Westbridge Academy Tuition: \$ 87,690.00 ED – New Placement Effective: 09/06/2023
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Correction from 10/18/23 agenda, incorrect letter prefix before student number and lower tuition cost

Effective: 07/05/2023

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CLASSIFICATION DEFINITIONS

1. "Auditorily Impaired" corresponds to "auditorily handicapped" and further corresponds to the Federal eligibility categories of deafness or hearing impairment. "Auditorily impaired" means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c)1i or ii below. An audiological evaluation by a specialist qualified in the field of audiology and a speech and language evaluation by a certified speech- language specialist are required.

i. "Deafness"--The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the student's educational performance is adversely affected.

ii. "Hearing Impairment"--An impairment in hearing, whether permanent or fluctuating which adversely affects the student's educational performance.

2. "Autistic" means a pervasive developmental disability which significantly impacts verbal and nonverbal communication and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experiences and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.

3. "Intellectually Disabled" means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. "Mild Intellectual Disability" means a level of cognitive development and adaptive behavior in home, school, and community settings that are mildly below age expectations with respect to all of the following:

- (1) The quality and rate of learning;
- (2) The use of symbols for the interpretation of information and the solution of problems; and
- (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. "Moderate Intellectual Disability" means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

- (1) The ability to use symbols in the solution of problems of low complexity;
- (2) The ability to function socially without direct and close supervision in home, school and community settings; and
- (3) Performance on an individually administered test of intelligence that falls three standard deviations or more below the mean.

iii. "Severe Intellectual Disability" means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

4. "Communication Impaired" corresponds to "communication handicapped" and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized language tests, where such tests are appropriate, one of which shall be a comprehensive test of both receptive and expressive language. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist only, the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(g) and, if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

5. "Emotionally Disturbed" means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

- i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings under normal circumstances;
- iv. A general pervasive mood of unhappiness or depression; or
- v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. "Multiply Disabled" corresponds to "multiply handicapped" and "multiple disabilities," and means the presence of two or more disabling conditions, the combination of which causes such severe educational needs that they cannot be accommodated in a program designed solely to address one of the impairments. Multiple disabilities include cognitively impaired-blindness, cognitively impaired-orthopedic impairment, etc. The existence of two disabling conditions alone shall not serve as a basis for a classification of multiply disabled. Eligibility for speech-language services as defined in this section shall not be one of the disabling conditions for classification based on the definition of "multiply disabled." Multiply disabled does not include deaf-blindness.

7. "Deaf/blindness" means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that they cannot be accommodated in special education programs solely for students with deafness or students with blindness.

8. "Orthopedically Impaired" corresponds to "orthopedically handicapped" and means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes malformation, malfunction or loss of bones, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

9. "Other Health Impaired" corresponds to "chronically ill" and means a disability characterized by having limited strength, vitality or alertness, including a heightened alertness with respect to the educational environment, due to chronic or acute health problems, such as attention deficit disorder or attention deficit hyperactivity disorder, a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia,

hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.

10. "Preschool Child with a Disability" corresponds to preschool handicapped and means a child between the ages of three and five who either:

i. Is experiencing developmental delay, as measured by appropriate diagnostic instruments and procedures, in one or more of the areas in (c) 10 i (1) through (5) below, and requires special education and related services. When utilizing a standardized assessment or criterion-referenced measure to determine eligibility, a developmental delay shall mean a 33 percent delay in one developmental area, or a 25 percent delay in two or more developmental areas.

- (1) Physical, including gross motor, fine motor and sensory (vision and hearing);
- (2) Intellectual;
- (3) Communication;
- (4) Social and emotional; and
- (5) Adaptive; or

ii. Has an identified disabling condition, including vision or hearing, that adversely affects learning or development and who requires special education and related services.

11. "Social Maladjustment" means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbance as defined in (c) 5 above.

12. "Specific Learning Disability" corresponds to "perceptually impaired" and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations, including conditions such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.

i. A specific learning disability can be determined when a severe discrepancy is found between the student's current achievement and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical calculation;
- (6) Mathematical problem solving;
- (7) Written expression; and
- (8) Reading fluency.

ii. A specific learning disability may also be determined by utilizing a response to scientifically based interventions methodology as described in N.J.A.C. 6A:14-3.4(h)6.

iii. The term severe discrepancy does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

- iv. The district shall, if it utilizes the severe discrepancy methodology, adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

13. "Traumatic Brain Injury" corresponds to "neurologically impaired" and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognition; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

14. "Visually Impaired" corresponds to "visually handicapped" and means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

11. HOME INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, and approves Home Instruction for the below listed eligible students for the 2023-2024 school year. Regular Education students to receive (10) ten hours per week and classified students to receive (10) ten hours per week of instruction.

<u>Student's Name</u>				<u>School</u>	<u>Instructor's Name</u>	<u>Start Date</u>
HI	105	Grade	09	Irvington High School	Dr. Moriamo Okundaye	10/03/2023
					11-150-100-101-00-15	
HI	106	Grade	09	Irvington High School	Emmanuel Etim	10/02/2023
					11-150-100-101-00-15	
HI	107	Grade	07	Union Avenue Middle	Robert Wood Johnson Hospital/LearnWell	10/02/2023
					11-150-100-101-00-15	
HI	108	Grade	04	Chancellor Avenue School	La Tonya Hearn	10/06/2023
					11-150-100-101-00-15	
HI	109	Grade	07	Union Avenue Middle	Prof. Emmanuel Ikheloa	10/06/2023
					11-150-100-101-00-15	
HI	110	Grade	K	University Middle School	Dolly Cadeau-Cobb	10/11/2023
					11-150-100-101-00-25	
HI	111	Grade	08	Union Avenue Middle	Dr. Moriamo Okundaye	10/17/2023
					11-150-100-101-00-25	
HI	112	Grade	08	University Middle School	Dr. Felicia Eguh	10/19/2023
					11-150-100-101-00-15	
HI	113	Grade	09	Irvington High School	Prof. Emmanuel Ikheloa	10/25/2023
					11-150-100-101-00-15	
HI	114	Grade	08	University Middle School	Dr. Moriamo Okundaye	10/26/2023
					11-150-100-101-00-15	

HI	115	Grade	07	University Middle School	Prof. Emmanuel Ikheloa	10/27/2023
					11-150-100-101-00-25	
HI	116	Grade	03	Mt. Vermont Elementary	Farah Delpeche	10/30/2023
					11-150-100-101-00-15	
HI	117	Grade	04	Chancellor Avenue	Emmanuel Etim	10/30/2023
					11-150-100-101-00-25	

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

12. PRE-SERVICE AND INTERNSHIP PROGRAMS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of School and grants permission for the individual identified below to participate in the following pre-service and internship program during the 2023-2024 school year at Berkeley Terrace School in Irvington New Jersey on January 22, 2024 and June 7, 2024:

Intern Name	College/University	Placement Type	Dates/Duration	School Location	Cooperating Teacher/Staff
Souha ElDana	Seton Hall University	Internship	January 22,2024 June 7, 2024	Berkeley Terrace	Shira Srago Lewis, Speech Therapist

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

13. RUTGERS, THE STATE UNIVERSITY OF NEW JERSEY d/b/a RUTGERS BIOMEDICAL AND HEALTH SCIENCES (“RBHS”)-UNIVERSITY BEHAVIORAL HEALTH CARE (“UBHC”) 2023-2024 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Rutgers, The State University of New Jersey d/b/a Rutgers Biomedical and Health Sciences (“RBHS”)-University Behavioral Health Care (“UBHC”) to provide therapeutic services to students and families with mental health specialists during the 2023-2024 School Year (SY) for the new approved in-district elementary Behavioral Disabilities (BD) program. UBHC will provide 1 FTEs (37.5 hours/week) of Mental Health Specialists to work within the district to provide services to students and families. The fees for the services and deliverables shall be a fixed annual fee of \$440,900.00. Fee will be all inclusive of all services provided. Payable from account number 20-IB4-200-300-00-25. Total cost is not to exceed \$440,900.00.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

14. CENTER FOR CHILDREN’S BEHAVIORAL HEALTH, INC. (CCBH) – TO SERVICE IRVINGTON STUDENTS FOR HOME INSTRUCTION 2023-2024 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves The Center for Children’s Behavioral Health, Inc. (CCBH) to service Irvington general and special education students for Home Instruction for the 2023-2024 school year beginning September 22, 2023 through June 30, 2024. These students are placed by outside agencies and Irvington is responsible for educational hours through home instruction. The rate of these services shall be \$95.00 per hour for ten (10) hours per week for general and special education students. Services will be supplied on an as-needed basis as shown under the “Home Instruction” section on the monthly agenda. Payable from account number 11-150-100-320-01-25 for general education students (\$30,000.00) and payable from account number 11-150-100-320-00-25 for special education students (\$35,000.00). Total cost is not to exceed \$65,000.00.

OTHER QUOTES:

These services must be provided by this agency exclusively since outside agencies place these students here and the district is responsible for the educational services being provided (home instruction).

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

15. HONOR ROLL CELEBRATIONS – MT. VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Mt. Vernon Avenue School to host Honor Roll Awards Celebrations for students on February 1, 2024 and June 6, 2024 from 1:30-2:30. Light refreshments will be provided by Whitson's Catering Services. The cost for light refreshments is not to exceed \$750.00 per event. The total cost for all events is not to exceed \$1,500.00, payable from account number 20-TI4-200-500-00-09.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

16. PERFECT ATTENDANCE CELEBRATIONS – MT. VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Mt. Vernon Avenue School be held on February 2, 2024 and June 7, 2024 from 1:30-2:30. Light refreshments will be provided by Whitson's Catering Services. The cost for light refreshments is not to exceed \$750.00 per event. The total cost for all events is not to exceed \$1,500.00, payable from account number 20-TI4-200-500-00-09.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

17. 2023-2024 YOUNG GENTLEMEN'S CLUB - MT. VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Mt. Vernon Avenue School to conduct a Young Gentlemen's Club. The club will meet bi-monthly. The club focuses on fostering respectable young men through character lessons, leadership opportunities and by bringing positive role models within the Irvington community to club meetings. One staff member will serve as an advisor. This program will run from November 2023 - June 2024 for a total of 32 hours at the contractual rate of \$40.00 per hour. The total cost for the program will not exceed \$1,280.00 payable from account 20-ARE-100-100-30-30.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

18. 2023-2024 BEAUTIFICATION CLUB – MT. VERNON AVENUE SCHOOL (2023 – 2024)

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the implementation of a Beautification Club at Mt. Vernon Avenue School. Scholars will work on various community service and school projects to promote a clean and safe environment while building pride in our school and the Irvington community. The Club will meet from November 2023 – June 2024 once a month. One staff member will be paid at the contractual rate of \$40.00 per hour for 35 hours each and the total cost is not to exceed \$1,400.00 to be paid from account number 20-T14-200-100-09-30. The club will also lead one school-wide Beautification Day, during the school day where all stakeholders will come together to spruce up the school and the grounds.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

19. 2023-2024 MUSIC CLUB – MT. VERNON AVENUE SCHOOL (2023 – 2024)

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the implementation of a Music Club at Mt. Vernon Avenue School. The Club will meet from November 2023 – June 2024 for four hours a month. One staff member will be paid at the contractual rate up to \$40.00 per hour for 40 hours and the total cost is not to exceed \$1,600.00 to be paid from account number 20-ARE-100-100-30-30.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

20. 2023-2024 CULTURE AND CLIMATE COMMITTEE - MT. VERNON AVENUE SCHOOL

RESOLVED that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Mt. Vernon Avenue School to hire six (6) Culture and Climate Committee members for the 2023 – 2024 school year. The Committee is to support positive school climate, enhance the learning environment, and promote school pride and school climate and culture will meet for two (2) hours each month before or after school from November 2023 – June 2024 for a total of 18 hours each. The Committee will disaggregate culture and climate data, create and monitor incentives, organize and plan Class Dojo events and rallies, and develop monthly communication to stakeholders. Each staff member will be paid at the contractual rate of \$40.00 per hour for a cost of \$720.00 per person. The total cost is not to exceed \$4,320.00, payable from account number 20-ARE-100-100-30-30.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

21. YOUNG LADIES' CLUB - MT. VERNON 2023-2024

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Mt. Vernon Avenue School to hire one advisor for the Young Ladies Club. The club will run one hour per week from November 2023 – June 2024 from 3:05 p.m. to 4:05 p.m. One advisor will be paid at the contractual rate of \$40.00, for a total of 32 hours. Total amount not to exceed \$1,280.00, to be paid from account number 20-ARE-100-100-30-30.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

22. CHEERLEADING CLUB FOR 2023-2024 - MT. VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Mt. Vernon Avenue School to have a Cheerleading Club for scholars in grades 3 to 5. The Cheerleading Club will meet between November 2023 and June 2024 for a total of 64 hours. Practice sessions will be held 2 hours from 3:05 p.m. -5:05 p.m. One advisor will be paid the contractual rate of \$40.00 per hour for 64 hours, payable from account number 20-ARE-100-100-30-30. Total cost is not to exceed \$2,560.00 pending the availability of funds.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

23. SOCCER CLUB FOR 2023-2024 - MT. VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Mt. Vernon Avenue School to have a Soccer Club for scholars in grades 3 to 5 . The Soccer Club will meet between November 2023 and May 2024 for a total of 64 hours. Practice sessions will be held from 7:25 a.m.- 8:25 a.m. and/or 3:05 p.m. – 4:05p.m. One advisor will be paid the contractual rate of \$40.00 per hour for a total of 64 hours, payable from account number 20-ARE-100-100-30-30. Total cost is not to exceed \$2,560.00 pending the availability of funds.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

24. BASKETBALL CLUB FOR 2023-2024 - MT. VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Mt. Vernon Avenue School to have a Basketball Club for scholars in grades 3 to 5. The Basketball Club will meet between November 2023 and May 2024 for a total of 64 hours. Practice sessions will be held 3 days per week not to exceed 2 hours per day from 3:05 p.m.- 4:05 p.m. One advisor will be paid the contractual rate of \$40.00 per hour for 64 hours, payable from account number 20-ARE-100-100-30-30. Total cost is not to exceed \$2,560.00 pending the availability of funds.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

25. YEARBOOK CLUB FOR 2023-2024 - MT. VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Mt. Vernon Avenue School to have a Yearbook Club for scholars in grades 5. The Yearbook Club will create a publication that will reflect the events throughout the 2023-2024 school year. The Yearbook Club will meet between November 2023 and June 2024 for a total of 64 hours. Yearbook Club will meet from 3:05 p.m. to 4:05 p.m. The advisor will be paid the contractual rate of \$40.00 per hour payable from account number 20-ARE-100-100-30-30. Total cost is not to exceed \$2,560.00 pending the availability of funds.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

26. DEBATE CLUB – MT. VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Debate Club at Mt. Vernon Avenue School for the 2023-2024 school year. The club will be under the supervision of one advisor. Total hours are not to exceed 40 hours. Total cost is \$1,600.00, payable from account number 20-ARE-100-100-30-30.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

CURRICULUM

NOVEMBER 22, 2023

27. HOMEWORK CLUB FOR 2023-2024 - MT. VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Mt. Vernon Avenue School to have two (2) staff to run the Homework Club for scholars in grades K through 2. The Homework Club will meet between November 2023 and May 2024 for a total of 200 hours per person. Homework Club will meet from 3:05 p.m. to 4:05 p.m. Monday, Wednesday, Thursday the advisors will be paid the contractual rate of \$40.00 per hour for a total of \$8,000.00 per teacher, payable from account number 20-ARE-100-100-30-30. Total cost is not to exceed \$16,000.00 pending the availability of funds.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

28. ART CLUB FOR 2023-2024 – MT. VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to conduct an Art Club at Mt. Vernon Avenue School club for the 2023-2024 school year. The club will meet before school 7:25 a.m. – 8:25 a.m. One staff member will serve as an advisor. This program will run from November 2023 - May 2024 for a total of 64 hours at the contractual rate of \$40.00 per hour. The total cost for the program will not exceed \$2,560.00 payable from account 20-ARE-100-100-30-30.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

29. SATURDAY PROGRAM - MT. VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to approve the staff members listed below as teachers for the Mandatory Saturday School Program at Mt. Vernon Avenue School for grades K-5. The program will serve students who have challenges with self-management/behavior and low performing students. The program will begin December 2, 2023 and end April 27, 2024. The program will run on Saturdays for three (3) hours from 9:00 a.m. - 12 noon. The total hours not to exceed 60 hours each. Seven teachers (six teachers, one substitute teacher, and one Lead Teacher) will be paid \$40.00 per hour for 60 hours per teacher, not to exceed \$2,400.00 per teacher. Total cost for the program not to exceed \$16,800.00.00 to be paid from account number 20-ARE-100-100-30-30. Pending the availability of funds.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

30. BOOK CLUB - MT. VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to conduct a Book Club at Mt. Vernon Avenue School. One staff member will serve as advisor and will meet with students in grades 2 – 5. This is connected to Smart Goals 1, 2, & 3 of the School Plan. The program will run from December 2023 to May 2024. The Book Club will meet for a total of 50 hours. One certified teacher will be paid at the contractual rate of \$40 per hour. The hours will not exceed 50 hours for each person. ($\$40.00 \times 50 \text{ hours} = \$2,000.00$). The total cost is not to exceed \$2,000.00 payable from account number 20-ARE-100-100-30-30.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

31. TRI-COUNTY TERMITE & PEST CONTROL – IPM TRAINING FOR MAINTENANCE CUSTODIAL STAFF

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract, In Service Training December 12, 2023, Training to go over New Jersey State IPM Training and to address different types of situations and concerns that occur in a school district setting, for the school year 2023-2024, in the amount not to exceed \$750.00, payable from account number 11-000-221-500-00-15.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

32. SATURDAY DETENTION - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to implement a Saturday Detention Program from October 21, 2023 - June 15, 2024. The Saturday Detention program will be held from 8:30 a.m. to 11:30 a.m. for a total of (3) three hours for 22 days ($22 \times 3 = 66$ hours). Two staff members will supervise each Saturday detention for a total of ($\$40.00 \times 66 = \$2,640.00 \times 2 = \$5,280.00$), payable from account number 20-TI4-200-100-12-30.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

33. AFTER-SCHOOL DETENTION – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to implement an After-School Detention Program from October 23, 2023 - June 13, 2024. The After-School Detention program will be held on Monday - Friday from 3:00 p.m. to 4:00 p.m. for one (1) hour for 150 days (150 x \$40.00 = \$6,000.00). Two Deans will supervise the after-school detention and will be paid \$40.00 per hour for a total of \$12,000.00 payable from account number 20-TI4-200-100-12-30.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

34. TEACHING INSTITUTE FOR EXCELLENCE IN STEM (TIES) STEAM CONSULTING FOR OUT OF SCHOOL TIME LEARNING 2023-2024- DEPARTMENT OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Teaching Institute for Excellence in STEM (TIES) to provide STEAM consulting for the planning, development, and implementation of STEAM initiatives that will take place during after school and summer learning programs. The five projects that will be completed are:

1. Co-design, creation, and launch of an entrepreneurial fab lab with AI capabilities.
2. Co-design, creation, and launch of an entrepreneurial food truck with AI capabilities for Culinary Arts and entrepreneurship students to obtain work-based learning experiences beyond the school day.
3. Co-design, build, and launch of a STEM Learning Ecosystem within the Irvington School District and surrounding community.
4. Co-design, creation, and launch of a Saturday STEAM Academy, with a focus on AI and other emerging technologies, operating on Saturdays at four schools within Irvington.
5. Co-design and creation of a plan to bring technology-powered adaptive solutions to support SPED learners, with facilitation of needed partnerships.

The total cost for consultation services is not to exceed \$663,200.00 payable from account number 20-ARE-200-500-30-30.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

35. NEW JERSEY QUALITY SINGLE ACCOUNTABILITY CONTINUUM (NJ QSAC) DISTRICT IMPROVEMENT PLAN - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the New Jersey Quality Single Accountability Continuum (NJ QSAC) District Improvement Plan. This plan is mandated by the NJDOE when any of the five QSAC performance areas are below 80%. The Instruction and Program Performance area is 67% (all other performance areas scores are between 90% and 96%).

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

36. NEW LIFE COUNSELING AND MENTAL HEALTH SERVICES – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves New Life Counseling and Mental Health Services to provide a workshop for School Counselors and Health & Social Service Coordinators on Tuesday, December 12 from 1:45pm - 4:00pm. Total cost not to exceed \$1,500. Payable from account number ARE-200-300-23-30.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

37. ESL AFTER-SCHOOL PROGRAM - UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for University Middle School to implement an ESL After-School program for scholars in grades 6-8 from December 4, 2023 - June 13, 2024 for 3 hours per week. One certified staff member would be paid at the contractual rate of \$40.00 per hour for 75 hours. Total amount not to exceed \$3,000.00. To be paid from account number 20-ARE-100-100-30-30.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

38. PTA FRIENDSGIVING COMMUNITY EVENT - UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for University Middle School to host a Friendsgiving Community Event on Monday, November 20, 2023 from 4:30 p.m. - 6:30 p.m. Three security officers will be needed for this event.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

39. SCHOLASTIC BOOK FAIR – AUGUSTA PRESCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Augusta Preschool, in partnership with Augusta Eagles PTA to host a book fair in partnership with Scholastic Education Solutions from December 1, 2023 to December 8, 2023. The book fair will run each day for approximately 1 hour after-dismissal from 3:00pm - 4:00pm at no cost to the district.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call

40. LITERACY NIGHT – AUGUSTA PRESCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Augusta Preschool, in partnership with the Augusta Eagles PTA to host a Literacy Night event on Thursday December 7, 2023 from 6:00 pm-8:00 pm. The purpose of the Literacy Night is to promote the joy of reading and to build a culture of literacy. The event will have at least 1 security officer working at their contractual rate per hour for overtime and working from 5:45pm-8:15pm payable from account number: 20-EC4-100-101-03-01.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

41. ADMISSION TESTING – RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Rita L. Owens STEAM Academy to administer admission testing on Saturday, January 13, 2024 and Saturday, January 20, 2024. Admission tests will be administered to 8th grade students applying for admission to Rita L. Owens STEAM Academy for the 2024-2025 school year. A maximum of 8 proctors will administer exams from 9:00 am – 12:00 pm on both dates. Total cost not to exceed \$1,920.00 payable from account number 11-403-200-100-00-20.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

CURRICULUM

NOVEMBER 22, 2023

42. OVERVIEW INFORMATION SESSION FOR FAMILIES, STUDENTS, AND COMMUNITY MEMBERS – RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, and grants permission for Rita L. Owens STEAM Academy to hold two (2) Information Sessions for families, students and community members. The purpose of the information sessions is to give attendees an overview of Rita L. Owens STEAM Academy and encourage families and students to apply to the school. The information sessions will take place at Rita L. Owens STEAM Academy on Tuesday, November 28, 2023 from 5:00 p.m. – 6:00 p.m. and Saturday, December 2, 2023 from 9:00 a.m.- 10:00 a.m. The event will require one (1) security officer to be paid per the unit's collective bargaining agreement. There is no additional cost to the district.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

43. EXPEDITINARY LEARNING DAY EVENT – MADISON AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Madison Avenue to conduct an Expeditionary Learning Day event for Grades K-5. This event will be held at Madison Avenue School on Tuesday, June 9, 2023 9:00 a.m. to 2:30 p.m. The vendor was never received payment for the services rendered. Nathaniel Nickels will provide DJ and music for a total cost not to exceed \$500 payable from account number 15-000-222-500-00-07.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

44. 5TH GRADE PROMOTIONAL DINNER DANCE - MADISON AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Madison Avenue to hold the 5th Grade Promotional Dinner Dance in the school's gymnasium. The event will take place on Friday, June 2, 2023 from 6:00 p.m. to 8:00 p.m. The vendor was never received payment for the services rendered. Nathaniel Nickels DJ JIG will provide music for this event. The total cost not to exceed \$300 payable from account number 15-000-222-500-00-07.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

CURRICULUM

NOVEMBER 22, 2023

45. AP EXAM 2022-2023 – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the payment of AP Exams that were administered May 6, 2023 through May 18, 2023 at Irvington High School. Students enrolled in AP level courses were given the opportunity to take the AP exam during the school day at the cost of \$94.00 per test. The cost of 200 AP Exams did not exceed \$18,800.00, payable from account number 20-TF4-100-500-00-30.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

46. PROFESSIONAL DEVELOPMENT PROVIDED BY ARTS ED NJ PROFFESIONAL LEARNING FOR THE VISUAL AND PERFORMING ARTS 2023 – DISTRICTWIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants the permission to hire Arts Ed NJ Professional Learning located 432 High Street, Burlington, NJ 08016, to provide Virtual Professional Development Workshop for twenty-five (30) certified staff members on December 12, 2023. The staff will participate in the following workshops activities:

- Opening Reflection
- Artistic Literacy/Fluency (2020 NJSLS-VPA)
- Social Emotional Learning (Sel) Goals (Identity, Belonging, Agency)
- Arts Ed & Sel Framework
- In-Practice use of the 2020 NJSLS Standards
- Q & A Closing. The cost of the workshop per day will be \$1,250.00. The total amount is not to exceed \$1,250.00, to be paid from account number 20-2A4-200-300-00-30.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

47. ESSEX COUNTY OFFICE OF PUBLIC HEALTH MANAGEMENT – OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Office of Early Childhood to permit Essex County Office of Public Health Management to administer the flu vaccine to PreK students on Thursday, December 7, 2023 from 3:30pm to 5:30pm at Augusta Preschool Academy, 97 Augusta Street. There is no cost to the district.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

CURRICULUM

NOVEMBER 22, 2023

48. IRVINGTON DEPARTMENT OF HEALTH - OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Office of Early Childhood to permit The Irvington Department of Health Glasses for Classes program to provide vision screenings on Thursday, December 14, 2023 from 10:00am to 2:00pm at Madison Avenue Elementary School for the first 100 preschool students enrolled at Madison Avenue Elementary. There is no cost to the district.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

49. NEW JERSEY PRINCIPALS AND SUPERVISORS ASSOCIATION ANNUAL MEMBERSHIP (NJPSA) - OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the payment of annual membership for the New Jersey Principals and Supervisors Association (NJPSA) for July 1, 2023 to June 2024 for the Director of Early Childhood membership. The annual cost is \$774.00 not to exceed \$774.00, to be paid from account number 20-EC4-200-590-03-37.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

50. THE ART OF QAASIM MUNOZ- ANNUAL WINTER FESTIVAL 2023-OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Qaasim Munoz to teach caricature drawing during the Annual Winter Festival being held on Saturday, December 16, 2023 from 11:00-2:00pm. This fine arts activity which is available to all attendees including staff, students, and families will promote team building and employee wellness, thereby increasing employee retention. The total cost is not to exceed \$500.00, payable 20-2A4-200-500-00-30.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

CURRICULUM

NOVEMBER 22, 2023

51. WHITSONS- ANNUAL WINTER FESTIVAL 2023- OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Whitson's to provide light refreshments to attendees of the Annual Winter Festival being held on Saturday, December 16, 2023 from 11:00-2:00pm. The total cost is not to exceed \$3,033.00 payable from 20-2A4-200-500-00-30.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

52. PRE-APPRENTICESHIP IN CAREER EDUCATION (PACE) PROGRAM GRANT 2023-2034- OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to apply for the Pre-Apprenticeship Career Education (PACE) Program grant. The purpose of this grant is to prepare students ages 16 and over to enter and succeed in Registered Apprenticeship Programs through the alignment of secondary, post-secondary, adult education, and occupational training. Participants in the PACE program will receive education and training that leads to one of the following outcomes:

- Admission into a USDOL Registered Apprenticeship Program with a starting wage of \$16 per hour or greater,
- Employment with a starting wage of not lower than \$16 per hour or greater, and/or;
- Admission into a post-secondary college or occupation-specific career training program.

The total grant award amount is \$3,000,000.00.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

53. SATURDAY ENRICHMENT LEAD TEACHER – FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves one staff member as the Saturday Enrichment Lead Teacher for Florence Avenue School for the 2023-2024 school year. The program will begin December 2023 and conclude June 2024. The teacher will be paid at the contractual rate of \$40.00 per hour not to exceed 50 hours. The total cost is not to exceed \$2,000.00, payable from account number 20-ARE-200-100-30-30.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

CURRICULUM

NOVEMBER 22, 2023

54. SATURDAY ENRICHMENT PROGRAM, FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves a mandatory Saturday Enrichment program for students in grades 3-5. The purpose of this program is to provide mathematical and English skills for students, providing practice and instruction. Three teachers will be hired at Florence Avenue School for the 2023-2024 school year. The program will run on Saturdays for two (2) hours from 9:00 a.m. - 11:00 a.m. and will begin December 2023 and conclude June 2024. The teachers will be paid at the contractual rate of \$40.00 per hour not to exceed 50 hours each. The total cost is not to exceed \$6,000.00, payable from account number 20-ARE-100-100-30-30.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

55. ACADEMIC AFTERSCHOOL PROGRAM-UNIVERSITY ELEMENTARY SCHOOL 2023-2024

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, and grants permission for University Elementary School to implement an Afterschool Program for scholars in grades K to 5. The program will begin in December 2023 and conclude in June 2024. The program will be held on Mondays and Wednesdays for one hour per day, for a total of 64 hours. Five teachers and one Building Substitute will be hired. Each teacher will be paid \$40.00 per hour for 64 hours for a total cost of \$2,560.00 and the Building Substitute will be paid \$35.00 per hour for 64 hours for a total cost of \$2,240.00. The program cost is \$15,040.00, payable from account number 20-ARE-100-100-30-30.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

56. PICTURE DAY – AUGUSTA PRESCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Augusta Preschool, in partnership with the Augusta Eagles PTA to host a Picture Day event on Wednesday November 29, 2023. Pictures will be taken and facilitated by School Craft. There will be no cost to the district."

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

CURRICULUM

NOVEMBER 22, 2023

57. INTELLECTUALLY GIFTED PROGRAM: ODYSSEY OF THE MIND – POSTING FOR COACHES AND JUDGES – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to post for positions related to the Odyssey of the Mind academic competition as part of the district's Intellectually Gifted program. 4 judges and 4 coaches are needed for attending the Odyssey of the Mind competition with representative student teams. Coaches will also advise student teams in preparation of the competition. Each teacher will be paid at the contractual rate of \$40.00 per hour. Maximum of 8 staff (4 judges and 4 coaches) Coaches are eligible for up to 40 hours of after-school advising and coaching at the regional and state competitions. Judges are eligible for up to 20 total hours which includes regional and state competitions. Total personnel hours not to exceed 240 hours. The total amount not to exceed \$9,600.00 to be paid via Account #20-ARE-100-100-30-30. New Jersey Student Learning Standards including those for Life Literacies and Key Skills.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call

58. ONE JUDGE ONE SCHOOL PROGRAM OF THE NEW JERSEY COURTS ESSEX VICINAGE - CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Irvington Schools to participate in the One Judge One School Program of the New Jersey Courts Essex Vicinage. This educational outreach program is a project of the New Jersey Judiciary and the Essex Vicinage's Committee on Diversity, Inclusion, and Community Engagement. The program will identify judges to work with each of Irvington Public Schools elementary, middle, and high schools. Judges will visit the schools to speak to students about the judicial system and processes. The judges will explain the core values of the State of New Jersey Judiciary. They will cover topics such as the judicial process, rights and responsibilities, social justice, careers in the courts, and topics that will arise out of the interests of the students during the course of discussions with the students. This program will commence in November 2023 and conclude in June 2024, at no cost to the District.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call

CURRICULUM

NOVEMBER 22, 2023

59. IMAGINE LEARNING TUTORING SERVICE: NEW JERSEY LEARNING ACCELERATION PROGRAM: HIGH IMPACT TUTORING GRANT- OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to retain Imagine Learning, 8860 E. Chaparral Rd, Scottsdale, AZ 85250, to provide small group targeted instruction and on-demand tutoring to 3 rd and 4 th grade students district wide as part of the approved vendors indicated on the New Jersey Learning Acceleration Program: High Impact Tutoring Grant 2023-2024. Tutoring will be provided three (3) days a week in small groups of four (4) students in the areas of English Language Arts and Mathematics. Tutoring sessions will begin in November 2023 and end in June 2024 for a total of twenty (20) weeks. The total cost is not to exceed \$598,080.00 pending funding availability. Explanation: Imagine Learning was chosen to provide tutoring services because they were the only vendor that offered both live, appropriately certified teachers, and a Targeted Group Instruction Director who will co-plan with classroom teachers to ensure that students are tutored on content that is specific and relative to their individual needs.

Second Quote: GoGuardian

Third Quote: Paper

ACTION:

Motion by: _____ Seconded by: _____

Roll Call

60. BRILLIANT SMILES DENTAL SCREENINGS – OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Office of Early Childhood to permit Brilliant Smiles to provide free dental screenings to enrolled preschool students during the 2023-2024 school year at designated in district and provider sites. There is no cost to the district.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

CURRICULUM

NOVEMBER 22, 2023

61. **POSITIVE BEHAVIOR SUPPORT IN SCHOOLS(PBSIS) 2023-2024 - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of staff for Positive Behavior Support in School at Irvington High School. PBSIS Universal team members will meet 4 hours per month for a total of 10 months, September 2023 – June 2024 = 40 total hours. The team will plan for incentives and review student and staff data that will identify climate and culture needs. Compensation as per the collective bargaining agreement of \$40.00 per hour for 40 hours for five (5) instructional staff for a total of 8,000.00, (\$1,600.00 each), payable from account number 20-TI4-200-100-12-30.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

62. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS/CONFERENCES - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the identified staff below to attend the following out of district workshops:

STAFF	POSITION	SCHOOL	WORKSHOP TITLE	DATE	LOCATION	FEES/ACCOUNT #
Lauren Greenfield	CBI Teacher	Irvington High School	“Transition Coordinators Network of New Jersey Conference”	01/10/24 and 05/15/24	Bell Works Complex in Holmdel, NJ	\$0.00 p/p No Cost to the District
Keith Kowalski	CBI Teacher	Irvington High School	“Transition Coordinators Network of New Jersey Conference”	01/10/24 and 05/15/24	Bell Works Complex in Holmdel, NJ	\$0.00 p/p No Cost to the District
Lauren Greenfield	CBI Teacher	Irvington High School	“Community of Practice”	01/23/24 and 04/23/24	LRC in East Orange, NJ	\$0.00 p/p No Cost to the District
Tawana Moreland	Director of Early Childhood	Augusta Preschool	Regional Preschool Administrators Meeting	11/3/23	Rahway Public Schools 1138 Kline Pl. Rahway, NJ 07065	No Cost to District
Dr. John Taylor	Director of Athletics/Physical Education	Irvington Public Schools	NJASPERD Convention NJASPERD P.O. Box 1469 Wallingford, CT 06492	2/26/2024- 2/27/2024	The Westin at Forrester Village 201 Village Blvd Princeton, NJ 08540	\$350.00 Account # 15-402-100-500-00-12
Ray-Quell Cotton	Supervisor of Physical Education	Irvington Public Schools	NJASPERD Convention NJASPERD P.O. Box 1469 Wallingford, CT 06492	2/26/2024- 2/27/2024	The Westin at Forrester Village 201 Village Blvd Princeton, NJ 08540	\$350.00 Account # 15-402-100-500-00-12
Jada Cole	Director Special Services	Special Services	Navigating Guidance, Requirements and Best Practices for Risk and Threat Assessment Teams	11/17/2023	NJPSA/FEA Conference Center 12 Centre Drive, Monroe Township, NJ 08831	\$149.00 11-000-221-500-0015

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Dr. Lystrea Crooks	Supervisor Special Services	Special Services	Navigating Guidance, Requirements and Best Practices for Risk and Threat Assessment Teams	11/17/2023	NJPSA/FEA Conference Center 12 Centre Drive, Monroe Township, NJ 08831	\$149.00 11-000-221-500-0015
Mr. Sean Evans	Assistant to the Assistant Superintendent	District	Navigating Guidance, Requirements and Best Practices for Risk and Threat Assessment Teams	11/17/2023	NJPSA/FEA Conference Center 12 Centre Drive, Monroe Township, NJ 08831	\$149.00 11-000-221-500-0015
Dr. Deniese Cooper	Principal	Grove Street Elementary School	Navigating Guidance, Requirements and Best Practices for Risk and Threat Assessment Teams	11/17/2023	NJPSA/FEA Conference Center 12 Centre Drive, Monroe Township, NJ 08831	\$149.00 11-000-221-500-0015
Rose Gordon	Principal	Berkeley Terrace	Navigating Guidance, Requirements and Best Practices for Risk and Threat Assessment Teams	11/17/2023	NJPSA/FEA Conference Center 12 Centre Drive, Monroe Township, NJ 08831	\$149.00 11-000-221-500-0015
Stacey Love	Principal	Thurgood Marshall	Navigating Guidance, Requirements and Best Practices for Risk and Threat Assessment Teams	11/17/2023	NJPSA/FEA Conference Center 12 Centre Drive, Monroe Township, NJ 08831	\$149.00 11-000-221-500-0015
Mr. Kcyied Zahir	Principal	Union Avenue Middle School	Navigating Guidance, Requirements and Best Practices for Risk and Threat Assessment Teams	11/17/2023	NJPSA/FEA Conference Center 12 Centre Drive, Monroe Township, NJ 08831	\$149.00 11-000-221-500-0015
Mr. Michael Bussacco	Principal	University Middle School	Navigating Guidance, Requirements and Best Practices for Risk and Threat Assessment Teams	11/17/2023	NJPSA/FEA Conference Center 12 Centre Drive, Monroe Township, NJ 08831	\$149.00 11-000-221-500-0015
Mr. Darnel Mangan	Principal	Irvington High School	Navigating Guidance, Requirements and Best Practices for Risk and Threat Assessment Teams	11/17/2023	NJPSA/FEA Conference Center 12 Centre Drive, Monroe Township, NJ 08831	\$149.00 11-000-221-500-0015

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Mrs. Naiobe Sharrock	Assistant Principal	Irvington High School	Navigating Guidance, Requirements and Best Practices for Risk and Threat Assessment Teams	11/17/2023	NJPSA/FEA Conference Center 12 Centre Drive, Monroe Township, NJ 08831	\$149.00 11-000-221-500-0015
Michael Bussacco Alexandra Christ Nesly Dorcely Sandra Lopez	Principal School Counselor Teacher HSSC	University Middle School	Enhancing School Mental Health Services Project	December 12, 2023	Middlesex County Fire Academy 1001 Fire Academy Dr., Sayreville, NJ	No cost to district
Michael Bussacco Alexandra Christ Nesly Dorcely Sandra Lopez	Principal School Counselor Teacher HSSC	University Middle School	Enhancing School Mental Health Services Project	January 30, 2024	Middlesex County Fire Academy 1001 Fire Academy Dr., Sayreville, NJ	No cost to district
Michael Bussacco Alexandra Christ Nesly Dorcely Sandra Lopez	Principal School Counselor Teacher HSSC	University Middle School	Enhancing School Mental Health Services Project	February 1, 2024	Middlesex County Fire Academy 1001 Fire Academy Dr., Sayreville, NJ	No cost to district
Michael Bussacco Alexandra Christ Nesly Dorcely Sandra Lopez	Principal School Counselor Teacher HSSC	University Middle School	Enhancing School Mental Health Services Project	March 19, 2024	Middlesex County Fire Academy 1001 Fire Academy Dr., Sayreville, NJ	No cost to district
Michael Bussacco Alexandra Christ Nesly Dorcely Sandra Lopez	Principal School Counselor Teacher HSSC	University Middle School	Enhancing School Mental Health Services Project	March 21, 2024	Middlesex County Fire Academy 1001 Fire Academy Dr., Sayreville, NJ	No cost to district
Michael Bussacco Alexandra Christ Nesly Dorcely Sandra Lopez	Principal School Counselor Teacher HSSC	University Middle School	Enhancing School Mental Health Services Project	May 21, 2024	Middlesex County Fire Academy 1001 Fire Academy Dr., Sayreville, NJ	No cost to district
Michael Bussacco Alexandra Christ Nesly Dorcely Sandra Lopez	Principal School Counselor Teacher HSSC	University Middle School	Enhancing School Mental Health Services Project	May 23, 2024	Middlesex County Fire Academy 1001 Fire Academy Dr., Sayreville, NJ	No cost to district
Kathryn Buschan Michael D'Argenio Kelly Esoldi Tarsha Lawson Sandra Lopez Grizzly Matias Kecia Williams	ELA Teacher Principal Assist. Principal Math Teacher Security Officer HSSC Dean of Students School Nurse	University Middle School	Behavioral Threat Assessment Management Training	November 16, 2023	Union County Emergency Services Building 535 Laurel Ave, Roselle, Park, NJ	No cost to district

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Kathryn Buschan Michael D'Argenio Kelly Esoldi Tarsha Lawson Sandra Lopez Grizzly Matias Kecia Williams	ELA Teacher Principal Assist. Principal Math Teacher Security Officer HSSC Dean of Students School Nurse	University Middle School	Behavioral Threat Assessment Management Training	January 18, 2024	Virtual	No cost to district
Tamar Antoine	Preschool Instructional Coach	Early Childhood	The Self-Evaluation of Supports for Emergent Bilingual Acquisition (SESEBA) Training	11/16/23 11/17/23	Public Safety Training Academy, 500 West Hanover Avenue, Morristown, NJ 07960	Total cost: \$350.00 Account Number: 20-EC4- 200-329-03-37
Maribel Adamo	Preschool School Psychologist	Early Childhood	NJASP Winter Conference 2023	12/8/23	Holiday Inn East Windsor 399 Monmouth Street East Windsor, NJ 08520	There is no cost to the district
Kindlyne Vilcant	Preschool Behaviorist	Early Childhood	NJASP Winter Conference 2023	12/8/23	Holiday Inn East Windsor 399 Monmouth Street East Windsor, NJ 08520	Total cost: \$200.00 Account Number: 20-EC4- 200-329-03-37
Joshua Wrinn	Preschool School Psychologist	Early Childhood	NJASP Winter Conference 2023	12/8/23	Holiday Inn East Windsor 399 Monmouth Street East Windsor, NJ 08520	Total cost: \$200.00 Account Number: 20-EC4- 200-329-03-37
John R. Severs, Jr.	Supervisor	District	"Gifted and Talented Education Institute"	December 7, 2023; February 8, 2024; March 14, 2024	NJPSA/FEA (virtual)	\$225.00 (\$75.00 each for NJPSA members)/ 20-TI4- 200-300-00-30
John R. Severs, Jr.	Supervisor	District	3D Printing with Makerbot and Dremel	December 12, 2023	Teq / STEAM, MTV, UES, UMS	Paid through purchase of 3D printers
Aneesah Noel	IG teacher	University Elementary	3D Printing with Makerbot and Dremel	December 12, 2023	Teq / STEAM, MTV, UES, UMS	Paid through purchase of 3D printers

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Rose Magny	IG teacher	Mt. Vernon Elementary	3D Printing with Makerbot and Dremel	December 12, 2023	Teq / STEAM, MTV, UES, UMS	Paid through purchase of 3D printers
Edwin Edwards	IG teacher	University Middle	3D Printing with Makerbot and Dremel	December 12, 2023	Teq / STEAM, MTV, UES, UMS	Paid through purchase of 3D printers
Emmanuel Fadahunsi	Engineering teacher	STEAM Academy	3D Printing with Makerbot and Dremel	December 12, 2023	Teq / STEAM, MTV, UES, UMS	Paid through purchase of 3D printers
Nancy Howe	School Counselor	Irvington High School	Understanding HIB characteristics	Wednesday, December 13, 2023	NJ Law Center, New Brunswick, NJ 08901	No cost to district
Andrea Tucker	Principal	Chancellor Avenue School	New Jersey i-Ready Principal Academy	November 14, 2023	Kean University 1000 Morris Avenue Union, New Jersey	No cost to the District
Michael Bussacco	Principal	University Middle School	New Jersey i-Ready Principal Academy	November 14, 2023	Kean University 1000 Morris Avenue Union, New Jersey	No cost to the District

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

63. COMMUNITY BASED INSTRUCTION UNION AVENUE MIDDLE SCHOOL, UNIVERSITY MIDDLE SCHOOL AND IRVINGTON HIGH SCHOOL AUTISM PROGRAM

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Community Based Instruction Program at Union Avenue Middle School, University Middle School and Irvington High School to schedule community exploration learning experiences to facilitate the instruction and mastery of skills within natural environments during the 2023-2024 school year on the following dates: December 1, 2023, December 6, 2023, December 13, 2023, December 14, 2023, December 15, 2023, December 20, 2023, January 9, 2024, January 10, 2024, January 11, 2024, January 17, 2024, January 18, 2024, January 19, 2024, January 26, 2024, February 7, 2024, February 8, 2024, February 9, 2024, February 14, 2024 and February 28, 2024. Students will learn to generalize learning and concepts across different environments. Students learn skills to access basic and necessary community services by visiting identified community locations. (grocery stores, farms, pharmacies etc.). The students with Autism will be accompanied by teachers, behaviorist and assigned paraprofessional(s) as per the student's IEP. The Autism program will be using the Essex Regional Commission bus for the following trip(s) listed that require transportation:

Destination / Rationale	Date/Time	Grade Level	# of Students	# of Teachers/Names	# of Chaperones	Admission Per Person	Transportation & Cost	Total Cost	Account #
Autism Program- UAMS, IHS Destination: Target 2690 US Hwy 22 Union, NJ 07083 Rationale: Students will learn to generalize learning and concepts across different environments. Students learn skills to access basic and necessary community services by visiting identified community locations.	12/1/2023 9:30am-11:00am	6th-12th grades	15	2 Teachers UAMS- Lance Hilfman IHS- Emmanuel Etim	13 staff (teachers, paraprofessionals, behaviorist)	N/A	Transportation: \$350	\$350	20-IB4-200-500-0025
Autism Program- UAMS, UMS Destination: Irvington Post Office 1086 Springfield Ave. Irvington, NJ 07111	12/6/2023 9:30am-10:30am	6th-8th grades	20	2 Teachers UMS- TBD UAMS- Lance Hilfman	17 staff (teachers, paraprofessionals, behaviorist)	N/A	Transportation: \$350		20-IB4-200-500-0025

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Rationale: Students will learn to generalize learning and concepts across different environments. Students learn skills to access basic and necessary community services by visiting identified community locations.									
Autism Program- IHS Destination: Irvington Post Office 1086 Springfield Ave. Irvington, NJ 07111 Rationale: Students will learn to generalize learning and concepts across different environments. Students learn skills to access basic and necessary community services by visiting identified community locations.	12/6/2023 9:30am-10:30am	9th-12th	5	1 Emmanuel Etim	4 (teacher, paraprofessionals)	N/A	Transportation: N/A walking trip	\$0	
Autism Program- UMS Destination: Diamond Super Market 299 Myrtle Ave Irvington, NJ 07111 Rationale: Students will learn to generalize learning and concepts across different environments. Students learn skills to access basic and necessary community services by visiting identified community locations.	12/13/23 10:00am-11:00am	6th-8th	10	1 Teacher TBD	8 (teacher, paraprofessionals, behaviorist)	N/A	Transportation: N/A walking trip	\$0	
Autism Program- UAMS	12/14/23 10:00am-	6th-8th	10	1 Teacher	9 (Teacher, paraprofessionals,	N/A	Transportation: N/A walking trip	\$0	

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<p>Destination: Parkway Supermarket 476 Union Ave Irvington, NJ 07111</p> <p>Rationale: Students will learn to generalize learning and concepts across different environments. Students learn skills to access basic and necessary community services by visiting identified community locations.</p>	11:00am			Lance Hilfman	behaviorist)				
<p>Autism Program- IHS</p> <p>Destination: Maaci Mini Market 1176 Clinton Ave Irvington, NJ 07111</p> <p>Rationale: Students will learn to generalize learning and concepts across different environments. Students learn skills to access basic and necessary community services by visiting identified community locations.</p>	12/15/23 10:00am-11:00am	9th-12th	5	1 Teacher Emmanuel Etim	4 (Teacher, Paraprofessionals, behaviorist)	N/A	Transportation: N/A walking trip	\$0	
<p>Autism Program- UAMS, UMS, IHS</p> <p>Destination: ShopRite 367 US-22 Hillside, NJ 07205</p> <p>Rationale: Students will learn to generalize learning and concepts across different environments. Students learn skills to access basic and necessary community services by visiting identified community locations.</p>	12/20/23 9:00am-10:30am	6th-12th	25	3 Teachers UMS- TBD UAMS- Lance Hilfman IHS- Emmanuel Etim	21 (teachers, paraprofessionals, behaviorist)	N/A	Transportation: \$350	\$350	20-IB4-200-500-0025

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<p>Autism Program- UMS</p> <p>Destination: Tony's Subs and Snacks 1000 Springfield Ave. Irvington, NJ 07111</p> <p>Rationale: Students will learn to generalize learning and concepts across different environments. Students learn skills to access basic and necessary community services by visiting identified community locations.</p>	<p>1/9/24</p> <p>11:00am-1:30pm</p>	<p>6th-8th</p>	<p>10</p>	<p>1 Teacher</p> <p>TBD</p>	<p>8 (teacher, paraprofessionals, behaviorist)</p>	<p>N/A</p>	<p>Transportation: N/A walking trip</p>	<p>\$0</p>	
<p>Autism Program- UAMS</p> <p>Destination: Burnt BBQ 685 Chancellor Ave Irvington, NJ 07111</p> <p>Rationale: Students will learn to generalize learning and concepts across different environments. Students learn skills to access basic and necessary community services by visiting identified community locations.</p>	<p>1/10/24</p> <p>11:00am-1:30pm</p>	<p>6th-8th</p>	<p>10</p>	<p>1 Teacher</p> <p>Lance Hilfman</p>	<p>9 (Teacher, paraprofessionals, behaviorist)</p>	<p>N/A</p>	<p>Transportation: N/A walking trip</p>	<p>\$0</p>	
<p>Autism Program- IHS</p> <p>Destination: Don's Diner 666 Nye Ave. Irvington, NJ 07111</p> <p>Rationale: Students will learn to generalize learning and concepts across different environments.</p>	<p>1/11/24</p> <p>11:00am-1:30pm</p>	<p>9th-12th</p>	<p>5</p>	<p>1 Teacher</p> <p>Emmanuel Etim</p>	<p>4 (Teacher, Paraprofessionals, behaviorist)</p>	<p>N/A</p>	<p>Transportation: N/A- walking trip</p>	<p>\$0</p>	

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Students learn skills to access basic and necessary community services by visiting identified community locations.									
Autism Program- UMS Destination: Diamond Super Market 299 Myrtle Ave Irvington, NJ 07111 Rationale: Students will learn to generalize learning and concepts across different environments. Students learn skills to access basic and necessary community services by visiting identified community locations.	1/17/24 10:00am- 11:00am	6th-8th	10	1 Teacher TBD	8 (teacher, paraprofessionals, behaviorist)	N/A	Transportation: N/A walking trip	\$0	
Autism Program- UAMS Destination: Parkway Supermarket 476 Union Ave Irvington, NJ 07111 Rationale: Students will learn to generalize learning and concepts across different environments. Students learn skills to access basic and necessary community services by visiting identified community locations.	1/18/24 10:00am- 11:00am	6th-8th	10	1 Teacher Lance Hilfman	9 (Teacher, paraprofessionals, behaviorist)	N/A	Transportation: N/A walking trip	\$0	
Autism Program- IHS Destination: Maaci Mini Market 1176 Clinton Ave Irvington, NJ 07111 Rationale: Students will learn to generalize learning and concepts across different environments. Students learn skills to access basic	1/19/24 10:00am- 11:00am	9th- 12th	5	1 Teacher Emmanuel Etim	4 (Teacher, Paraprofessionals, behaviorist)	N/A	Transportation: N/A walking trip	\$0	

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and necessary community services by visiting identified community locations.									
<p>Autism Program- UAMS, UMS, IHS</p> <p>Destination: The Mills at Jersey Garden 651 Kapkowski Rd. Elizabeth, NJ 07201</p> <p>Rationale: Students will learn to generalize learning and concepts across different environments. Students learn skills to access basic and necessary community services by visiting identified community locations.</p>	<p>1/26/24</p> <p>10:30am-1:30pm</p>	<p>6th-12th</p>	<p>25</p>	<p>3 Teachers</p> <p>UMS- TBD</p> <p>UAMS- Lance Hilfman</p> <p>IHS- Emmanuel Etim</p>	<p>21 (teachers, paraprofessionals, behaviorist)</p>	<p>N/A</p>	<p>Transportation: \$595</p>	<p>\$595</p>	<p>20-IB4-200-500-0025</p>
<p>Autism Program- UMS</p> <p>Destination: Dollar Tree 886 Springfield Ave. Irvington, NJ 07111</p> <p>Rationale: Students will learn to generalize learning and concepts across different environments. Students learn skills to access basic and necessary community services by visiting identified community locations.</p>	<p>2/7/24</p> <p>10:00am-11:30am</p>	<p>6th-8th</p>	<p>10</p>	<p>1 Teacher</p> <p>TBD</p>	<p>8 (teacher, paraprofessionals, behaviorist)</p>	<p>N/A</p>	<p>Transportation: N/A walking trip</p>	<p>\$0</p>	
<p>Autism Program- UAMS</p> <p>Destination: Dollar General 673 Chancellor Ave. Irvington, NJ 07111</p> <p>Rationale: Students will learn to generalize learning and concepts</p>	<p>2/8/24</p> <p>10:00am-11:30am</p>	<p>6th-8th</p>	<p>10</p>	<p>1 Teacher</p> <p>Lance Hilfman</p>	<p>9 (Teacher, paraprofessionals, behaviorist)</p>	<p>N/A</p>	<p>Transportation: N/A walking trip</p> <p>Admission Cost: \$10 x 10 student = \$100</p>	<p>\$0</p>	

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across different environments. Students learn skills to access basic and necessary community services by visiting identified community locations.									
Autism Program- IHS Destination: Family Dollar 1120 Springfield Ave. Irvington, NJ 07111 Rationale: Students will learn to generalize learning and concepts across different environments. Students learn skills to access basic and necessary community services by visiting identified community locations.	2/9/24 10:00am- 11:30am	9th- 12th	5	1 Teacher Emmanuel Etim	4 (Teacher, Paraprofessionals, behaviorist)	N/A	Transportation: N/A walking trip	\$0	
Autism Program- UAMS, UMS, IHS Destination: CVS 265 Long Ave Hillside, NJ 07205 Rationale: Students will learn to generalize learning and concepts across different environments. Students learn skills to access basic and necessary community services by visiting identified community locations.	2/14/24 9:30am- 11:00am	6th- 12th	25	3 Teachers UMS- TBD UAMS- Lance Hilfman IHS- Emmanuel Etim	21 (teachers, paraprofessionals, behaviorist)	N/A	Transportation: \$400	\$400	20-IB4-200- 500-0025
Autism Program- UAMS, UMS, IHS Destination: ShopRite 367 US-22 Hillside, NJ 07205	2/28/24 9:30am- 11:00am	6th- 12th	25	3 Teachers UMS- TBD UAMS- Lance Hilfman	21 (teachers, paraprofessionals, behaviorist)	N/A	Transportation: \$400	\$400	20-IB4-200- 500-0025

Rationale: Students will learn to generalize learning and concepts across different environments. Students learn skills to access basic and necessary community services by visiting identified community locations.				IHS- Emmanuel Etim					
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ACTION

Motion by: _____ Seconded by: _____

Roll Call:

64. CBI TRIPS IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools permission for Community Based Instruction Program at Irvington High School to schedule career exploration learning experiences to facilitate the instruction and mastery of skills within natural environments during the 2023-2024 school year on the following dates: November 28, and November 30, 2023, December 4, 2023, December 6, 2023 and December 14, 2023. Students will learn to generalize learning and concepts across different environments. Students learn skills to access basic and necessary community services by visiting identified community locations. (museums, grocery stores, farms, etc.). CBI students will be accompanied by Transition Coordinators, Lauren Greenfield and Keith Kowalski and assigned paraprofessional(s) as per the student's IEP. CBI program will be using the Irvington Board of Education bus for the following trip(s):

DATE/TIME	LOCATION	ADDRESS	PHONE#	STAFF ATTENDING	ACCOUNT PAYABLE FROM	TOTAL AMOUNT TO BE PAID
11/28/23 9:45am-1:45pm	Costco	1055 Hudson Street, Union NJ 07083	908-810-1458	Lauren Greenfield Keith Kowalski	NA	NA
11/30/23 10am-2pm	Hanover Lanes	119 NJ-10 East Hanover, NJ 07936	(973) 887-1400	Lauren Greenfield Keith Kowalski	NA	NA
12/4/23 8:45am-11am	Newark Shoprite Dollar Tree	206 Springfield Ave, Newark, NJ 07103 189 Springfield Ave, Newark, NJ 07103	(973) 273-1060 (973) 361-1265	Lauren Greenfield Keith Kowalski	NA	NA

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12/6/23 9:30am-2:15pm	Jersey Gardens Mall	651 Kapowski Rd, Elizabeth, NJ 07201	(908) 354-5900	Lauren Greenfield Keith Kowalski	NA	NA
12/14/23 9am-11am	Restaurant Depot	1135 Springfield Blvd, Union, NJ 07083	(908) 964-5544	Lauren Greenfield Keith Kowalski	NA	NA

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

VIRTUAL BOARD MEETING
CURRICULUM
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65. FIELD TRIPS

Destination/ Rationale	Date / Time	Grade Level	# of Students	# of Teachers/ Names	# of Chaperones	Admission Per Person	Transportation & Cost	Total Cost	Account #
<p>Augusta Preschool Academy Destination</p> <p>Alstede Farms 1 Alstede Farms Lane, Chester NJ 07930</p> <p>Rationale: Alstede Farms!!! It is one of the many great places committed to making learning a hands-on experience. At Alstede Farms children can explore, balance, and learn about fresh discoveries. Its dedicated to providing high-quality homegrown local fruits and vegetables and memorable farm experiences.</p>	<p>11/01/2023</p> <p>9:00am - 2:00 pm</p>	PK3	<p>175</p> <p>175 PK3 on 11/01/23</p>	<p>12</p> <p>PK3 11/02/23 12 Teachers K.Edwards- 101 A.Amankwa- 102 R.Noel-103 M. Johnson- 104 M.Parker- 105 J. Bharrat- 106 I.Itohan-107 H. Podberezniak- 108 D Guerrero- 109 E.Stevens- 110 J. Clark- 111 L. Njee- 112 D. Samake-Nurse</p>	<p>23</p> <p>15 CHAPERON ES + 8 PARENTS = 23 + 12 Paraprofessionals</p>	<p>\$3,610.36</p> <p>(PK3 On 11/01/2023) \$15.99 x 175= \$2,798.25+ 222.46(Tax)+ Adults (\$559.65) + (\$30.00) Processing Fee= \$3,610.36</p>	<p>Transportation \$2,472.00</p> <p>\$618.00 per bus x 4 buses = \$2,472.00</p>	<p>\$6,082.36</p> <p>\$3,610.36 + \$2,472.00 = \$6,082.36</p>	<p>Admission: 20-EC4-100-800-03-01</p> <p>Transportation: 20-EC4-200-516-03-01</p>
<p>Madison Avenue</p> <p>Destination: New Jersey Performing Arts Center (NJPAC) 1 Center St, Newark, NJ 07102</p> <p>Rationale: This trip will expose students to new</p>	<p>Friday, December 8, 2023</p> <p>Departure 11:45 AM</p> <p>Return:</p>	<p>3 – 5</p> <p>Grades</p>	<p>63</p>	<p>5</p> <p><u>Donna Beck</u> <u>Laura McNulty</u> <u>Barbara Jennings</u> <u>Debora Thompson</u> <u>JoEllen Reynolds</u></p>	<p>1</p>	<p>Students: \$8.00 person</p> <p>Adults \$8.00 per person</p> <p>Total: \$528</p>	<p>ERESC to provide transportation</p> <p>2 Bus</p> <p>Cost of bus: \$850.00</p> <p>Admin Fee: \$25.50</p>	<p>Transportation cost: \$875.50</p> <p>Admission cost: \$528.00</p>	<p>Transportation: 15-000-270-512-00-07</p> <p>Admission: 15-190-100-800-00-07</p>

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vocabulary and different ways of communicating. Through the arts of dance, acting, and music, children will learn how to interact with others in a variety of unique ways, while enjoying a performance that infuses literacy (oral stories), music, storytelling, and theater.	2:30 PM						Total cost of transportation \$875.50		
<p>Madison Avenue</p> <p>Destination: Liberty Science Center 222 Jersey City Blvd, Jersey City, NJ 07305</p> <p>Rationale: Students will visit the Liberty Science Center to experience science concepts, watch live shows, master new skills in their interactive labs workshops and enjoy all of our STEAM themed exhibits. Students will make observations of the Sun, planets, and stars to discover that objects in the universe are located at large distances from Earth and exhibit predictable cyclic patterns.</p>	<p>June 6, 2024</p> <p>Departure: 9:00 AM</p> <p>Return: 2:00 PM</p>	4th	63	<p>6</p> <p><u>Donna Beck</u> <u>Laura McNulty</u> <u>Barbara Jennings</u> <u>Debora Thompson</u> <u>JoEllen Reynolds</u> <u>Concetta O'Brien</u></p>	0	<p>Students: \$22.50 person</p> <p>Adults \$16.00 per person</p> <p>Admission Total: \$1,416.00</p>	<p>ERESC to provide transportation</p> <p>2 Buses</p> <p>Cost of bus: \$1000.00</p> <p>Admin Fee: \$30.00</p> <p>Total cost of transportation \$1030.00</p>	<p>Transportation cost: \$1030.00</p> <p>Admission cost: \$1416.00</p>	<p>Transportation: 15-000-270-512-00-07</p> <p>Admission: 15-190-100-800-00-07</p>
<p>University Middle School</p> <p>Destination: NJIT/100 Lock Street,</p>	<p>1/11/2024</p> <p>8:30 a.m. - 2:00 p.m.</p>	6th-8th	92	<p>6</p> <p>TBD</p>	0	N/A	<p>Safe Connect</p> <p>\$450.00 per bus</p>	<p>\$927.00</p>	<p>Admission: N/A</p> <p>Transportation:</p>

VIRTUAL BOARD MEETING

NOVEMBER 22, 2023

Newark, New Jersey 07103 Rationale Scholars will enjoy a unique educational experience followed by a Division I Women's College Basketball game. Students will have the opportunity to immerse themselves in a true college experience, interact with role models, and set goals for the future as students and athletes.							\$450.00x2= \$900.00 Administration Fee: \$27.00 Total Cost for Transportation : \$927.00		20-TI4-200- 500-00-10
University Middle School Destination: Rita L. Owens STEAM Academy/36 Mt. Vernon Avenue, Irvington, New Jersey 07111 Rationale 8th Grade Orientation will provide scholars an overview of what to expect in a new school, including all the classes, programs, and services available, and offer students an opportunity to meet the staff, faculty and fellow classmates	11/20/2023 8:30 a.m. - 11:45 a.m.	8th	220	20 TBD	0	N/A	Alliance Tours \$425.00 per bus \$425.00x5= \$2,125.00 Administration Fee: \$63.75 Total Cost for Transportation : \$2,188.75	\$2,188.75	Admission: N/A Transportation: 20-TF4-200- 500-00-30
University Middle School Destination: Branch Brook Park Roller Skating/115 Clifton Avenue, Newark, NJ 07104	12/11/2023 9:15 a.m. - 1:45 p.m.	6th-8th	225	25 TBD	0	Scholars - \$18.00 pp \$18.00 x 225 = \$4,050.00 Adults - \$18.00 pp	Road Scholars \$400.00 per bus \$400.00x5= \$2,000.00	\$6,560.00	Admission: To be paid from Student Activities Account Transportation:

VIRTUAL BOARD MEETING

NOVEMBER 22, 2023

Rationale The purpose of this trip is to build student and teacher morale and relationships, while encouraging students to learn more about themselves. Students will be able to practice ethical behavior, stress management, and resilience, while working through team building, cooperative, and individual activities						\$18.00 x 25 = \$450.00 Total: \$4,500.00	Administration Fee: \$60.00 Total Cost for Transportation : \$2,060.00		20-TI4-200-500-00-10
University Middle School Destination: Barclays Center/620 Atlantic Avenue, Brooklyn, New York 11217 Rationale The purpose of this trip is to build student and teacher morale and relationships, while encouraging students to learn more about themselves. Students will be able to practice ethical behavior, stress management, and resilience, while working through team building, cooperative, and individual activities	1/5/2024 5:45 p.m. - 10:45 p.m.	6th-8th	75	15 TBD	10	Scholars - \$30.00 pp \$30.00 x 75 = \$2,250.00 Adults - \$30.00 pp \$30.00 x 25 = \$750.00 Total: \$3,000.00	Junior \$800.00 per bus \$800.00x2= \$1,600.00 Administration Fee: \$48.00 Total Cost for Transportation : \$1,648.00	\$4,648.00	Admission: To be paid from Student Activities Account Transportation: 20-TI4-200-500-00-10
Rita L. Owens STEAM Academy Des New Jersey Institute of Technology (NJIT) 184-198 Central Ave	12/08/2023 Pick Up Time 7:00 am	9 & 10	90	9 Ms. Anike Mr. Downer Ms. McQueen Dr. Orel Ms. Stewart-	8	No Cost	Essex Regional 2 Buses @ \$375.00 ea + Administrative	Admissions: \$0 + Transportation:	Transportation: 11-403-200-500-00-20

VIRTUAL BOARD MEETING

NOVEMBER 22, 2023

Newark, NJ 07103 Rationale: Students will attend an “Engineering Career Day” on the campus of NJIT. Students will have the opportunity to explore options in six diverse engineering fields.	Leave Time 1:40 pm			Bowles Mr. Nazur Mr. Fadahunsi Ms. Holt			Fee: \$22.50 Total: \$772.50	\$772.50 Total Cost: \$772.50	
Irvington High School JROTC Address: Bayview Cemetery 321 Garfield Avenue Jersey City, Hudson County, New Jersey 07305 USA Irvington HS JROTC is invited to participate as lead unit in the Wreaths Across America Ceremony at subject location and time. The cadets will be asked to participate in a Color Guard performance and in assisting the participants at the cemetery placing wreaths on veterans’ graves. There will be press coverage as there has been in the past and the story was picked up by the Newark Star Ledger and Cable News 12. The cadets will have lunch served immediately after the	Saturday 12/16/23 8:00 a.m. – 3:30 p.m.	9-12	40	SFC (Ret.) Craig MAJ (Ret.) Munro	SFC (Ret) Craig MAJ (Ret.) Munro	Free admission provided by the Principal Sponsor’s Masonic Lodge (Peninsula Lodge #99) Bayonne, NJ – COL (Ret.) John Friedlander and Junior Warden Jimmy Develin Meals provided by the event organizers.	Transportation provided by the district bus per email from Dr. Vauss.		N/A

ceremony at the Principal Sponsor's Masonic Lodge in Bayonne (Peninsula Lodge 99) and an honorarium of at least \$300 will be presented to the JROTC program.									
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VIRTUAL BOARD MEETING

NOVEMBER 22, 2023

<p>Irvington High School</p> <p><u>Junior Achievement High School Heroes Program</u></p> <p>The students in groups of 2-3 students per classroom will visit Chancellor Avenue Elementary School classes to team-teach JA's interactive curriculum over the course of one school day. The JA High School Heroes initiative allows the elementary school students to receive JA's grade appropriate standards-based financial literacy curriculum at no cost.</p>	<p>Thursday, 12/21/23</p> <p>Up to 2 trips to and from IHS and Chancellor Avenue School to accommodate 50-60 students. We will leave from IHS at 7:30 am.</p> <p>Leave from IHS at approximately 8:30 am.</p> <p>Return to Irvington HS from Chancellor Avenue School no later than 2:30 pm.</p>	<p>9th – 12th Grade Students</p>	<p>50-60</p>	<p>3</p> <p>Mr. Romano</p> <p>Crosby Munro</p> <p>Harvey Craig</p>	<p>N/A</p>	<p>N/A</p>	<p>ERESC to provide transportation</p> <p>Number of buses: (1)</p> <p>Cost per bus: \$445.00</p> <p>Admin Fee: \$13.35</p> <p>Total Cost: \$458.35</p>	<p>Transportation Cost: \$458.35</p>	<p>15-000-270-512-00-12</p>
<p>University Elementary School</p> <p>Destination. New Jersey Performing Art Center (NJPAC) One Center Street Newark, NJ 07102</p> <p>Rationale:</p>	<p>Friday, December 1, 2023</p> <p>Departure Time: 9:00 am</p> <p>Return Time:</p>	<p>3rd Grade Scholars</p>	<p>53 Scholars</p>	<p>3 Scholar Leaders</p> <p>Ms. Washington</p> <p>Ms. Taylor</p> <p>Mr. Paul</p> <p>1 Climate and Culture Specialist, Ms. Pickering</p>	<p>3 Chaperones</p>	<p>\$8.00 per scholar</p> <p>53 Scholars</p> <p>X \$8.00= \$424.00</p> <p>8 Scholar Leaders/Chaperones</p> <p>X \$8.00 = \$64.00</p> <p>Total Admission</p>	<p>Essex Regional Educational Service Commission</p> <p>Transportation to provide transportation.</p>	<p>Admission: 15-190-100-800-00-05 \$488.00</p> <p>---</p> <p>Transportation Cost: 15-000-270-512-00-05</p>	

VIRTUAL BOARD MEETING

NOVEMBER 22, 2023

Scholars will explore exhibits with dance in a specific genre or style which communicate the ideas and perspectives of the culture, historical period or community from which the genre or style originated.	12:30 pm			1 Security Officer		\$488.00	Cost per bus: \$800.00 + Admin. Fee: \$24.00 Total Cost: \$824.00 Number of buses: 1 --- \$600.00 X 1 buses = Total - \$824.00	\$824.00 \$488.00 + 824.00 TOTAL- \$1,312.00	
Union Ave. Mid. School Destination: Rita Owens Steam Academy 36 Mt Vernon Avenue, Irvington NJ 07111 Rationale: These are incentives to promote a positive school climate and culture. In addition, the trips will expose our students to real life experiences.	November 16, 2023 Departure: 9:00 A.M. Return: 11:30 A.M.	8th Grade Scholars	254	Ms. Peterson P. Sanders Ms. Kitchens Mr. Shoukralla Mr. Smith Mr. Wallace Mrs. Pollard Mr. Greene Mr. Walsh Ms. Mishoe Ms. Gedeon Mr. Fane Ms. Emele	No Admission		Transportation TBA	Transportation Cost: Account# 20-ARE-200-500-15-30	
Berkeley Terrace School Destination: Irvington Township Tree Lighting Ceremony	4:00 PM to 7:00 PM	18 3 rd to 5th		2 Mr. J. Klein Ms. C. Girvin	No Admission		Transportation No Cost to the District		

VIRTUAL BOARD MEETING

NOVEMBER 22, 2023

Madison Avenue School Destination: Irvington Township Tree Lighting Ceremony	4:00 PM to 7:00 PM	35 3 rd to 5th	2 Mr. Langmack TBA		No Admission		Transportation No Cost to the District		
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ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

CURRICULUM

NOVEMBER 22, 2023

66. FOR THE RECORD

- A. Item 49, Page 67, September 20, 2023, I-ready Magnetic reading and phonics program Professional Development from Curriculum Associates should be using account 20-SI4-200-300-00-04.
- B. Item (ac), Page 39, Board Approved August 16, 2023 times for the Art Club to be adjusted to read 3:05 pm to 4:05 pm.
- C. Item number 69, Page #73, Board Approved September 20, 2023—Fraser’s Mathematics Solutions- Should reflect a change of account number from 20-ARE-200-300-00-30 to 20-ARE-200-300-30-30.
- D. Item number 104, Page #70, Board Approved May 17, 2023—Learning.Com 2023-24— Should reflect a change of account numbers from 20-TI4-100-500-00-30 to 20-TI4-100-500-00-30 and 20-TI4-200-500-20-30.
- E. Board approved October 18, 2023, Item 138, Pg. 145, Young Audience Assembly account number should be changed to 15-190-100-800-00-04.
- F. Item 67, Page 50, Board Approved April 12, 2023, Annual School Plan, should read The total hours of the program are not to exceed 10 hours per employee.
- G. Page 70, item number 104 board approved May 17, 2023 in title “Learning.com 2023-2024 - Office of Curriculum and Instruction” should state Second Quote: Discovery Education, Inc.
- H. Item 137, Page 124, Board Approved October 18, 2023. Account number is to be changed to from 11-403-100- 800-00-20 to 20-EC4-100-800-03-09 and 11-403-200- 500-00-20 to 20-EC4-200-516-03-09. October 20, 2023 was the scheduled date of the field trip; October 25, 2023 is the rain date.
- I. Item number 53, Page #87, Board Approved October 18, 2023—Annual Membership for New Jersey Association of Federal Program Administrators 2023-2024— Should reflect a change of account numbers from 20-TF4-200-500-20-30 to 20-TI4-200-500-00-30.
- J. Item 122, Page 113, Board Approved on Curriculum: October 18, 2023, “PBSIS/DOJO ADDITIONAL HOURS - CHANCELLOR AVENUE SCHOOL” Account number should be changed to 20-ARE-100-100-30-30.

CURRICULUM

NOVEMBER 22, 2023

- K. Item 123, Page 113, Board Approved on Curriculum: October 18, 2023, “YOUNG BULLDOG SCHOLARS AFTERSCHOOL PROGRAM” - CHANCELLOR AVENUE SCHOOL” Account number should be changed to 20-ARE-100-100-30-30.
- L. Item 124, Page 113, Board Approved on Curriculum: October 18, 2023, “GIRL SCOUTS”- CHANCELLOR AVENUE SCHOOL” Account number should be changed from 20-TI4-100-100-03-30 to 20-ARE-100-100-30-30 and should read “Troop leaders will work 2 hours/week from October 2023 through June 2024 instead of “Troop leaders will work 2 hours/week from December 2023 to June 2024.
- M. Item 124, Page 113, Board Approved on Curriculum: October 18, 2023, “CHEERLEADING”- CHANCELLOR AVENUE SCHOOL” Account number should be changed to 20-ARE-100-100-30-30.
- N. Item 153, Page #146, Board Approved August 16, 2023, “Field Trips”, students attending a trip to Richard Rodgers Theatre, should reflect a name change from Alfred Cacnio and Anthony Onorato to Kirstin Smith and Gena Harris
- O. Item 8(bv), Page #63, Board Approved August 16, 2023, Title “Positive Behavior Support in School Implementation Committee (PBSIS) Team 2023-2024, should reflect Michelle Sciusco, ESL Specialist. Contractual rate of should be \$20.00 per hour.
- P. Item 49, pg 67, September 20, 2023 I-ready Magnetic reading and phonics program Professional Development from Curriculum Associates should be using account 20-SI4-200-300-00-04.
- Q. Item 46, pg 66, September 20, 2023 and “For the Record” “FROM AFRICA TO BRAZIL: THE AFRO BRAZILIAN FOLKLORIC SHOW”. Two performances will be held during the span of February 1, 2023-March 31, 2024, upon contract approval. Account numbers have been changed to reflect the following:
15-190-100-500-00-04 - Transportation for artist -\$95.00, 15-190-100-800-00-04 - Assembly - \$2120.00. Total of \$2215.00 has not changed.

ATHLETICS

NOVEMBER 22, 2023

67. NJSIAA/NJSCA HALL OF FAME BANQUET

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of twelve (12) tickets to the NJSIAA/NJSCA Hall of Fame banquet on January 14, 2024 at the Pines Manor in Edison, NJ. The banquet will honor Irvington Track Coach, Barnes Reid, who will be enshrined in the NJSIAA Coaches Hall of Fame. The attendees will include Irvington Barnes Reid, Brionna Singleton, Nixon Provillon, Richard Douglas, Gwen Murray, Dr. John Taylor, Michelle Jones-Loring, Mackenzie Livermore, Veleria Brown-Garner, Gale Lane, Daisy Reid, and Ronald Moore. The ticket cost is \$50.00 per ticket, for an amount to not exceed \$600.00, payable from account number 15-402-100-500-00-12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

68. MIDDLE SCHOOL SOCCER DUES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the payment of league dues to the New Jersey Education Consortium (NJEC) for middle school soccer league dues for the 2023-2024 school year. The total amount shall not exceed \$800.00, payable from account number 15-402-100-500-00-12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

69. TICKETS – ESSEX COUNTY SCHOLAR-ATHLETE BANQUET

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the payment to the Super Essex Conference for tickets to the Essex County Scholar-Athlete Awards Banquet on May 6, 2024 at Nanina's in the Park in Bellville, NJ. Irvington student-athletes that will be honored are Nouseline Georges and Derrick Ogega, and tickets will be purchased for Irvington High School coaches Elias Brantley, Whaheed Dixon, Michael Johnson, Barnes Reid, Brionna Singleton, Nixon Provillon, Jonathan Gentry, and athletic trainer Mackenzie Livermore. The total amount shall not exceed \$60.00 per ticket, for eight (8) tickets, for a total amount not to exceed \$480.00, payable from account number 15-402-100-500-00-12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

BUILDINGS & GROUNDS

NOVEMBER 22, 2023

70. BARUCH BUSINESS SERVICES- CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Baruch Business Services 1405 Clinton Avenue Irvington NJ 07111 to repair the area roofing, to prevent water from entering the auditorium for the 2023 -2024, school year in the amount not to exceed \$56,600.00 payable from account number 12-000-262-730-00-34

Second quote: Alert Construction, 1191 Clinton Avenue Irvington NJ 07111

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

71. CJ VANDERBECK AND SON -DISTRICT-WIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to CJ Vanderbeck and Son Inc, 240 Marshall Street Paterson, NJ 07503, for emergency repair as needed including parts and labor the fund will be used only if repairs are completed for the 2023-2024, school year in the amount not to exceed \$60,000.00, payable from account number 11-000-261-420-00-33

Second quote: Manhattan Welding 1434 Chestnut Avenue Hillside NJ 07205

ACTION:

Motion by: _____ Seconded by _____

Roll Call

72. MANHATTAN WELDING COMPANY, INC, DISTRICT-WIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Manhattan Welding Company, Inc., 1434 Chestnut Avenue, Hillside, New Jersey, 07205, ESCNJ 19/20-32, for emergency repair as needed including parts and labor the fund will be used only if repairs are completed for the 2023-2024 school year, in the amount not to exceed \$25,000.00, payable from account number 11-000-261-420-00-33.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call

BUILDINGS & GROUNDS

NOVEMBER 22, 2023

73. GM DATA COMMUNICATIONS – DISTRICT WIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to GM Data Communications, 10 Vandewater Street, Farmingdale, NY 11753 for Annual Qognity Support coverage including ONSSI software and licensing for each camera for the 2023-2024 school year. Total not to exceed \$15,000.00, payable from account number 11- 000-266-300-00-35.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call

74. NEW JERSEY DOOR WORKS- RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to New Jersey Door Works 689 Ramsey Avenue Hillside NJ 07205 to current fire violations mandated by the State by servicing the 59 and sliding steel overhead doors for the 2023-2024 school year. Total not to exceed \$39,060.00 payable from account number 11- 000-266-300-00-35.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call

75. GRANT AND SONS ASSOCIATION LLC- IDF ROOM

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award an emergency contract to Grant and Sons Association LLC 58 Willowdale Avenue Montclair NJ 07042 install/replace HVAC ductless split systems IDF.

Augusta pre-School, \$9,500.00. Chancellor Avenue \$10,500. School. Mt. Vernon Avenue School, \$10,050.00. Thurgood Marshall School . \$8,700.00 each for the 2023-2024 school year, in the amount not to exceed \$38,750.00, payable from account number 20-ECP-200-500-32-30

Second quote: Pro 4 You LLC, 58 Vose Avenue South Orange NJ 07079

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

BUILDINGS & GROUNDS

NOVEMBER 22, 2023

76. FOR THE RECORD

- A. New Jersey Department of Environmental Protection, Board Approved August 16, 2023, page number 167, item number 176, account number 11-000-261-420-00-33 should have read 11-000-262-420-00-34
- B. Grant and Sons Association LLC, Board Approved August 16, 2023, page number 166, item number 172, account number 11-000-261-420-00-33 should have read 20-SD3-200-500-32
- C. Baruch Business Services, Board Approved October 18, 2023, page number 158, item number 168, account number 12-000-262-730-00-34 should have read 11-000-261-420-33-33.

FINANCE
NOVEMBER 22, 2023

77. PAYMENT OF BILL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves payment for the following bills and claims:

Regular Accounts Payable:	November	\$ 11,661,497.82
Regular Payroll	October	\$ 8,923,515.89
Workers Compensation	November	\$ 75,217.27
Total:		<u>\$20,660,230.98</u>

The accounts payable appearing on the November 15, 2023 Board Meeting agenda may be inspected in the Board Secretary’s Office.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

78. BOARD SECRETARY’S FINANCIAL REPORT - SEPTEMBER 2023

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Board Secretary’s Report for the period ending September 30, 2023.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

79. TREASURER OF SCHOOL MONIES FINANCIAL REPORT - SEPTEMBER 2023

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Treasurer of School Monies Financial Report for the period ending September 30, 2023.

ACTION:
Motion by: _____, Seconded by: _____
Roll Call:

FINANCE

NOVEMBER 22, 2023

80. CERTIFICATION OF EXPENDITURES REPORT - SEPTEMBER 2023

Pursuant to 6A:23A-16.10(c)4, the Board of Education has obtained from the Board Secretary that as of September 30, 2023, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certifies pursuant to 6A:23A-16.10(b) that no major account or fund has been over expended.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

81. PAYMENT OF DISTRICT TAXES FOR OCTOBER 3RD REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and requests the payment of school district taxes for the month of October 2023 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

82. PAYMENT OF DISTRICT TAXES FOR NOVEMBER 2ND REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and requests the payment of school district taxes for the month of November 2023 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

83. PAYMENT OF DISTRICT TAXES FOR DECEMBER 1ST REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and requests the payment of school district taxes for the month of December 2023 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

NOVEMBER 22, 2023

84. FURNITURE DONATION FROM INSTALLNET

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to accept the donation of (2) Brown Leather Chairs, (6) High-Top Chairs, (15) Mustard Swivel Wheel Chairs, (1) Blue Loveseat, (5) Blue & Black Electric Metal Tables and (11) Medium Round White Tables from InstallNet, 16901 Melford Boulevard, Suite 100, Bowie, Maryland 20715. The estimated cost of the donation is \$3,000.00. There is no cost to the district.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

85. LEASE OF NEW SAVIN COPIER – RICOH USA, INC. – BERKELEY TERRACE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to enter into a (5) year lease agreement with Ricoh USA Inc., 2 Gatehall Drive, Parsippany, NJ 07054, State Contract #52426, for a new Savin Digital Copier, Model # IM 8000 for Berkeley Terrace Elementary School. Lease terms include \$415.00/month, beginning January 19, 2024 and ending December 19, 2029, with a \$1 buyout at the end of the lease period. Annual lease cost not to exceed \$4,980.00 to be paid from account number 15-000-222-500-00-02. Pending the availability of funds.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

86. LEASE AGREEMENT OF EXISTING PAPER CUT SAVIN COPIERS – ATLANTIC TOMORROW'S OFFICE - DEPARTMENT OF MEDIA AND TECHNOLOGY 2023-2024

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to enter into a new 5-year lease agreement with Ricoh, USA, 2 Gatehall Drive, Parsippany, NJ 07054, State Contract # 52426, for Paper Cut Licenses for Savin copiers, district wide. Lease terms include \$468.00/month, beginning November 2023 and ending October 2028. Annual lease cost not to exceed \$5,616.00 for each fiscal year, to be paid from account number 11-000-222-500-00-19. Pending the availability of funds.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

NOVEMBER 22, 2023

87. CTE 3D PRINTING PROFESSIONAL DEVELOPMENT CONDUCTED BY MILESTONE C: OFFICE OF ACCOUNTABILITY, ASSESSMENT AND CTE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Milestone C, 100 Beard Sawmill Road, Suite #370, Shelton, CT 06484 to provide professional development training on integrating 3D printing and coding best practices for certified teachers. The amount is not to exceed \$6,290.00 to be paid from account number 20-PM4-200-320-00-19.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

88. CTE COSMETOLOGY MILADY E-PACK CIMA TEXTBOOK - PERKINS FEDERAL SECONDARY GRANT FUNDING YEAR 2023- 2024 OFFICE OF ACCOUNTABILITY, ASSESSMENT AND CTE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to purchase Online Cosmetology Milady E-Pack CIMA textbooks from Burmax Value Guide 28 Barretts Avenue, Holtsville, NY 11742. The total cost is not to exceed \$3,902.40 to be paid from account number 20-CP4-100-300-00-19.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

89. CTE ACCOUNTING QUICKBOOKS CERTIFICATION - PERKINS FEDERAL SECONDARY GRANT FUNDING YEAR 2023- 2024 /OFFICE OF ACCOUNTABILITY, ASSESSMENT AND CTE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to purchase Quickbooks Online Certification Licenses from National Association of Certified Public Book Keepers, 1838 N 1075W. Suite 300 Farmington, UT, 84025. The total cost is not to exceed \$1,845.00 to be paid from account number 20-CP4-100-300-00-19.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

NOVEMBER 22, 2023

90. COSMETOLOGY FURNITURE, GENERAL SUPPLIES, AND EQUIPMENT PURCHASE FOR EXTENDED DAY LEARNING 2023-2024-OFFICE OF ACCOUNTABILITY, ASSESSMENT AND CTE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to purchase and install equipment to upgrade the cosmetology after school, extended day salon clinic/laboratory from The Burmax Co., Inc, State Contract # HCESC-CAT-22-06 located at 28 Barretts Avenue, Holtsville, NY 11742. The total cost is not to exceed \$39,118.30 to be paid from account numbers 20-ARV-100-600-00-30 and 20-ARV-400-731-00-30.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

91. COSMETOLOGY EQUIPMENT PURCHASE FOR EXTENDED DAY LEARNING 2023-2024 – OFFICE OF ACCOUNTABILITY, ASSESSMENT AND CTE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to purchase equipment to upgrade the cosmetology salon clinic/laboratory from Burmax Value Guide, 28 Barretts Avenue, Holtsville, NY 11742. The total cost is not to exceed \$1,924.00 to be paid from account number 20-CP4-400-731-00-19.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

92. STEM - OUTFITTING STEM SPACES FOR EXTENDED LEARNING (SCHOOL SPECIALTY)

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of projection screens in new STEM spaces at the secondary schools for outfitting recently renovated spaces for STEM learning as part of an extended learning program that includes Technology/STEM/STEAM Clubs, Environmental Clubs, after-school enrichment, and extended learning programs. Purchase will be made through School Specialty, headquartered at W6316 Design Drive, Greenville, WI 54942. The amount not to exceed \$3,586.12, pending the availability of funds to be paid from account numbers 20-ARE-100-600-30-30; 20-ARE-200-600-30-30; 20-ARE-400-731-30-30; 20- ARE-400-732-30-30. New Jersey Student Learning Standards (NJSLS - Science).

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

NOVEMBER 22, 2023

93. STEM - OUTFITTING STEM SPACES FOR EXTENDED LEARNING (W.B. MASON)

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of desks, seating, cabinets, and dry erase boards in new STEM spaces at the secondary schools for outfitting recently renovated spaces for STEM learning as part of an extended learning program that includes Technology/STEM/STEAM Clubs, Environmental Clubs, after-school enrichment, and extended learning programs. Purchase will be made through W.B. Mason, located at 59 Centre Street, Brockton, MA 02303, State Contract #000003. The amount not to exceed \$17,668.31, pending the availability of funds to be paid from account numbers 20-ARE-100-600-30-30; 20-ARE-200-600-30-30; 20-ARE-400- 731-30-30; 20-ARE-400-732-30-30. New Jersey Student Learning Standards (NJSLs-Science).

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

94. STEM - OUTFITTING STEM SPACES FOR EXTENDED LEARNING (ULINE)

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of personal storage cabinets in new STEM spaces at the secondary schools for outfitting recently renovated spaces for STEM learning as part of an extended learning program that includes Technology/STEM/STEAM Clubs, Environmental Clubs, after-school enrichment, and extended learning programs. These cabinets will permit dual use to allow STEM spaces to be used after school hours by club or program advisors not typically assigned to that space during school hours. Purchase will be made through Uline, located at 12575 Uline Drive, Pleasant Prairie, WI 53158. The amount not to exceed \$4,875.00, pending the availability of funds to be paid from account numbers 20-ARE-100-600-30-30; 20-ARE-200-600-30-30; 20-ARE-400-731-30-30; 20-ARE-400- 732-30-30. New Jersey Student Learning Standards (NJSLs-Science).

Second Quote: School Specialty - \$7,345.32

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

NOVEMBER 22, 2023

95. TRANSFERS FROM ARP ESSER TO TITLE I FOR 2022-2023 SCHOOL YEAR

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to transfer the following Stipend Salary and Non-Salary purchases from ARP ESSER to Title I for the 2022-2023 school year:

Stipend Salary

<u>From</u>	<u>To</u>	<u>Total Amount</u>
20-ARE-100-100-30-30	20-TI3-100-100-XX-30	\$ 55,810.00
20-ARE-100-100-30-30	20-TI3-200-100-XX-30	\$ 146,525.20
<u>Total Stipend Salary:</u>		<u>\$ 202,335.20</u>

Non-Salary Purchases

<u>From</u>	<u>To</u>	<u>Total Amount</u>
20-ARE-100-300-00-30	20-TI3-100-500-XX-30	\$ 366,399.66
20-ARE-200-600-25-30	20-TI3-200-600-XX-30	\$ 49,461.98
20-ARE-400-731-27-30	20-TI3-400-731-00-30	\$ 118,514.10
<u>Total Non-Salary Purchases:</u>		<u>\$ 534,345.74</u>

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

96. VERIZON DONATION - UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves University Middle School to receive a donation from Verizon located at P.O. Box 627, Basking Ridge, New Jersey 07920-0627 for team building activities. The donation will include the following items:

1 - Rolling Book Cart
 100 - STEM Exploration Kits w/Bird-Watching Activity
 1 - Star Watching/Telescope Activity
 1 - Wooden Paddle Boat Build
 STEM Books

Estimated Value: \$2,500.00

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

NOVEMBER 22, 2023

97. PLANETARIUM PROJECTOR - UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for University Middle School to purchase a Planetarium Projector from Sega Toys d/b/a Sivesco LLC located Haselrainstrasse 28, 5024 Kuttigen, Switzerland. The projector will be used to turn the science lab into an engaging and enriching planetarium experience for across the hall field trips for scholars who have both earth science and space science. Total amount not to exceed \$900.00 to be paid from account number 15-000-100-730-00-10.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

98. EI US, LLC d/b/a LEARNWELL SERVICES TO SERVICE THE IRVINGTON STUDENTS FOR HOME INSTRUCTION 2023-2024 - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves EI US, LLC d/b/a LearnWell Services located at 2 Main Street, Suite 2A, Plymouth, MA 02360 to service Irvington general education and special education students for Bedside/Home Instruction for Irvington students placed in out-of-district private schools for the 2023-2024 school year. Education Inc. services Irvington students who are presently on Home Instruction in district and placed in out-of-district schools. These students may be placed by outside agencies and Irvington is responsible for educational hours through home instruction. The rate of these services shall be \$64.75 per hour for "Hospital Educational Tutoring Services" for up to ten (10) hours per week for special education and general education students for a total of \$1,819.44. An administrative and preparation fee of an additional 33% for these services each three (3) hours of teaching generates one (1) hour of admin/prep time. Services will be supplied on an as-needed basis as shown under the "Home Instruction" section on the monthly agenda. Total cost is not to exceed \$1,819.44 to be paid from account number 11-150-100-320-01-25 for general education students, and to be paid from account number 11-150-100-320-00-25 for special education students.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

NOVEMBER 22, 2023

99. CONTRACT FOR THERAPY SOURCE STAFFING SOLUTIONS, TO PROVIDE A PHYSICAL THERAPIST FOR IN-DISTRICT SPECIAL EDUCATION STUDENTS 2023-2024 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of schools and approves Therapy Source Solutions located at 52115 Militia Hill Road, Plymouth Meeting, PA 19462, for the 2023-2024 school year to service in-district Special Education students with one (1) Physical Therapist. The cost for the Physical Therapist will be \$95.00 per hour for six and one half (6.5) hours per day, to work five (5) days a week. The total cost is not to exceed \$100,000.00, to be paid from account number 20-IB4-200-300-00-25. Pending the availability of funds.

OTHER QUOTES:

- * Educational Specialized Associates, LLC, Caldwell, NJ
- * Essex Regional Educational Services Commission, Fairfield, NJ

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

100. INTEGRATED TRANSLATION SERVICES, LLC 2023-2024- OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission and approves Integrated Translation Services, LLC an approved NJ Department of Education (NJDOE) agency, located at 90 East Halsey Road, Suite 346, Parsippany, NJ 07054, to conduct Interpreting Services for the deaf and hearing-impaired during Child Study Team Meetings and Individual Education Program (IEP) meetings for Irvington Special "Education students for the 2023-2024 school year. The American Sign Language (ASL) Interpreting Services will be completed at the following rates: \$75.00 per hour, with a minimum of 2, for on-site interpreting. Over the phone interpretation (OPI) will be billed at a rate of \$1.50 per minute. Video Interpreting (VRI) for American Sign Language (ASL) and spoken languages is billed at \$2.75 per minute. Written Spanish translation will be billed at \$0.15 per word. All other languages will be billed at \$0.25 a word. American Sign Language (ASL) will be billed at a rate of \$150.00 an hour, with a two-hour minimum. Total cost not to exceed \$15,000.00 to be paid from account number 20-1B4-200-500-00-25. Pending the availability of funds.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

NOVEMBER 22, 2023

101. NCS PEARSON, INC. THROUGH CLINICAL ASSESSMENT WECHSLER PRESCHOOL AND PRIMARY SCALE OF INTELLIGENCE SCORE REPORTING – WPPSI-IV REPORT-OGLOBAL- ONLINE LICENSE RENEWAL 2023-2024 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of Wechsler Preschool and Primary Scale of Intelligence (WPPSI IV-Report/Q Global) 1-year on-line score reporting tool from NCS Pearson, Inc. located at P.O. Box 599700, San Antonio, TX 78259, through Clinical Assessment. to be utilized by the Irvington Pre-School Child Study Team to score completed evaluations for Irvington students being evaluated for Special Services for the 2023-2024 school year. The WPPSI-IV, 1-year on-line score reporting tool cost will be \$59.40 and not to exceed \$59.40 to be paid from account number 20-IP4-200-500-00-25. Pending the availability of funds.

OTHER QUOTES:

* N/A

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

102. NCS PEARSON, INC. THROUGH CLINICAL ASSESSMENT WECHSLER ASSESSMENT SCORING SCALE OF INTELLIGENCE –WAIS-IV Q-GLOBAL – ONLINE LICENSE RENEWAL - 2023-2024 -OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of Wechsler Assessment Scoring Scale of Intelligence (WAIS-IV Q Global) 1-year on-line score reporting tool from NCS Pearson, Inc. located at P.O. Box 599700, San Antonio, TX 78259, through Clinical Assessment to be utilized by the Irvington Pre-School Child Study Team to score completed evaluations for Irvington students being evaluated for Special Services for the 2023-2024 school year. The WAIS-IV, 1-year online score reporting tool cost will be \$50.00 and not to exceed \$50.00 to be paid from account number 20-IP4-200-500-00-25. Pending the availability of funds.

OTHER QUOTES:

* N/A

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

NOVEMBER 22, 2023

103. NCS PEARSON, INC. THROUGH CLINICAL ASSESSMENT CLINICAL EVALUATION OF LANGUAGE FUNDAMENTALS – CELF -Q GLOBAL – ONLINE LICENSE RENEWAL – 2023-2024 - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of Clinical Evaluation of Language Fundamentals (CELF-Q Global) 5th Edition 1-year on-line subscription as the score reporting tool from NCS Pearson, Inc. located at P.O. Box 599700, San Antonio, TX 78259, through Clinical Assessment to be utilized by the Irvington Pre-School Child Study Team to score completed speech evaluations for Irvington students being evaluated for Special Services for the 2023-2024 school year. The CELF, 1-year online score reporting tool cost will be \$50.00 and not to exceed \$50.00 to be paid from account number 20-IP4-200-500-00-25. Pending the availability of funds.

OTHER QUOTES:

* N/A

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

104. NCS PEARSON, INC. THROUGH CLINICAL ASSESSMENT BEHAVIOR ASSESSMENT SYSTEM FOR CHILDREN THIRD EDITION – BASC-3 – Q GLOBAL ONLINE LICENSE RENEWAL - 2023-2024 - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of Behavior Assessment System for Children Third Edition (BASC-3-Q Global) 1-year on-line subscription as the score reporting tool from NCS Pearson, Inc. located at P.O. Box 599700, San Antonio, TX 78259, through Clinical Assessment to be utilized by the Irvington Pre-School Child Study Team to score completed evaluations for Irvington students being evaluated for Special Services for the 2023-2024 school year. The BASC-3, 1-year online score reporting tool cost will be \$60.00 and not to exceed \$60.00 to be paid from account number 20-IP4-200-500-00-25. Pending the availability of funds.

OTHER QUOTES:

* N/A

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

NOVEMBER 22, 2023

105. LEASE OF THREE (3) NEW SAVIN COPIERS - RICOH USA, INC. - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to enter into a five (5) year lease agreement with Ricoh USA Inc., 2 Gatehall Drive, Parsippany, NJ 07054, State Contract# 52426, for 3 new Savin Digital Copiers, Model # IM 8000 and Model # IM 6000 for the Faculty Room and Model # 2500 for the Nurse Office. Lease terms include \$887.00/month, (\$415.00/month and \$318.00/month for the Faculty Room copiers and \$154.00/month for the Nurse's Office copier) beginning January 19, 2024 and ending December 19, 2028, with a \$1 buyout at the end of the lease period. Annual lease cost not to exceed \$10,644.00 for each fiscal year to be paid from account number 15-000-222-500-00-12. Pending the availability of funds.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

106. COMCAST AS INTERNET PROVIDER 2023-2024 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Comcast, State Contract number NJDRLAP RFP #ESCNJ 20/21-45, located at PO Box 37601 Philadelphia, PA 19101, as the Internet provider for the Irvington Board of Education for the 2023-2024 school year. Total cost is not to exceed \$36,000.00 to be paid from account number 11-000-222-500-00-19.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

107. COMCAST AS WAN PROVIDER 2023-2024 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Comcast, State Contract number NJDRLAP RFP #ESCNJ 20/21-45, located at PO Box 37601 Philadelphia, PA 19101, as the Internet provider for the Irvington Board of Education for the 2023-2024 school year. Total cost not to exceed \$200,000.00 to be paid from account number 11-000-222-500-00-19.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

108. **TRANSFER OF FUNDS 2023-2024**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following appropriation transfer of funds for the 2023-2024 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
20-EC4-100-800-03-09 20-EC4-200-516-03-09	Other Objects Mt. Vernon Field Trips	\$300.00	\$300.00	<u>Early Childhood:</u> To provide additional funds for field trip transportation.
20-TI4-200-600-20-30 20-TI4-200-500-20-30	Non-Ins. Supplies and Materials Other Purchased Services	\$1,999.00	\$1,999.00	<u>Government Programs:</u> To provide funds for replacement of broken copy machine for the 2023-2024 school year
12-000-262-730-00-34 11-000-261-610-00-33 11-000-261-420-00-33	Equipment Maintenance Supplier Cleaning, Repairs & Maintenance	\$52,815.00 \$16,245.00	\$69,060.00	<u>Buildings and Grounds:</u> To provide additional funds for cleaning, repairs and maintenance district wide.
20-SD3-400-732-00-32 20-SD3-200-500-00-32	Equipment Other Purchased Services	200,000.00	200,000.00	<u>Building and Grounds</u> -To provide additional funds for HVAC and Plumbing repairs district wide.

ACTION:

Motion by: _____, Seconded by: _____,

Roll Call:

109. **FUNDRAISERS 2023-2024**

RESOLVED, the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following Fund-Raising Activities for the 2023-2024 School Year:

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
University Middle School	To raise funds for student incentives, promotional activities, honor/super honor roll, attendance incentives, Student Council, Junior National Honor Society, Field Day, Movie Night, Dojo/PBSIS incentives, Basketball Club, Boys II Men Club, Young Ladies Club, Anime Club, Beautification Club, Cooking Club, Dance Club, Debate Club, Dram Club, field trip, Friday Night Lights, Global Cultural Club, Morning Chat Club, Music Appreciation Club, Newsletter Club, Open Gym, Play Unified Club, Prisms Alliance Club, STEAM Club, Track Club, Travel Club, TREP\$/Business Club, Yearbook Club	School Store School Spirit Wear Cost: \$24.99-\$54.99	November 2023 - June 2024	Team Time	Michael Bussacco Germaine Babbs

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Union Avenue Middle School	School Year 2023- 2024 To raise funds for School Activities.	Dress Down Day \$3.00 per staff member <i>No sneakers or jeans.</i>	11/17/2023 12/8/2023 12/22/2023 1/5/2024 1/19/2024 2/9/2024 2/23/2024 3/1/2024 3/15/2024 4/5/2024 4/26/2024 5/3/2024 5/17/2024 5/31/2024 During the school day	Union Avenue Staff	Ms. Whitehall Mr. Zahir

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Union Avenue Middle School	School Year 2023- 2024 To promote spirit day in an attempt to encourage students to perform well on Final Exams & State Assessment.	Spirit Week Dress Down Days No Cost <i>No sneakers or jeans.</i>	Winter 1/16/2023 1/17/2023 1/18/2023 1/19/2023 Spring 4/22/2024 4/23/2024 4/24/2024 4/25/2024 4/26/2024 During the school day	Union Avenue Staff	Ms. Whitehall Mr. Zahir
Union Avenue Middle School	School Year 2023- 2024 To promote spirit day in an attempt to encourage students to perform well on Final Exams & State Assessment.	April Madness Faculty vs. Student Basketball Game	4/26/2024 During the school day	Union Avenue Staff & Students	Ms. Whitehall Mr. Zahir
Union Avenue Middle School	School Year 2023- 2024 To advocate service to the community.	Clean Up Park in celebration of Earth Day	4/22/2024 After School 3:05 pm – 4:05 pm	Union Avenue Staff & Students	Ms. Whitehall Mr. Zahir

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School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Union Avenue Middle School	School Year 2023- 2024 To advocate service to the community.	Pull-Up / Wipe Drive	1/12/2024 During the school day	Union Avenue Staff & Students	Ms. Whitehall Mr. Zahir
Union Avenue Middle School	School Year 2023- 2024 To advocate service to the community.	Book Drive	3/1/2024 During the school day	Union Avenue Staff & Students	Ms. Whitehall Mr. Zahir
Union Avenue Middle School	School Year 2023- 2024 To advocate service to the community.	Toiletry Drive	Ongoing During the school day	Union Avenue Staff & Students	Ms. Whitehall Mr. Zahir
Irvington High School	National Honor Society - Initiation Ceremony	Bake sale \$1-\$2 Candy Sale \$1-\$2 Snack Sale \$1-\$2 Cookie Sale \$1-\$2	12/01/23 to 6/1/24	BJ's; Costco; Dollar Store; Wholesalers; Donations; TBD	Theofania Issari
Irvington High School	National Honor Society - Student activities	Bake sale \$1-\$2 Candy Sale \$1-\$2 Snack Sale \$1-\$2 Cookie Sale \$1-\$2	12/01/23 to 6/1/24	BJ's; Costco; Dollar Store; Wholesalers; Donations; TBD	Theofania Issari

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Irvington High School	National Honor Society - Student activities	Raffle Tickets for Christmas Baskets \$3 Secret Santa (pay \$3 to have candy cane delivered to a Teacher)	12/01/23 to 12/19/23	BJ's; Costco; Dollar Store; Wholesalers; Donations	Theofania Issari
Irvington High School	National Honor Society - Student activities	Karaoke Contest \$5	TBD 03/08/23; 03/15/23; 03/22/23	BJ's; Costco	Theofania Issari
Irvington High School Class of 2026	To raise funds to offset costs for the Class of 2026	Irvington High School Apparel sale	11/18/23 to 11/30/23	Fan Cloth	S. Ashman T. Chaney B. Cannon
Irvington High School Class of 2024	To raise funds for senior activities	Karaoke Contest \$5-\$7 admission Retailing snacks \$1-\$3	1/26/24	Staff Donation	Ms. Tripp Mrs. Allen-Penn

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School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Irvington High School Class of 2024	To raises funds for senior activities and celebrate Black History Month	Rice Festival	2/9/24	Staff Donation	Ms. Tripp Mrs. Allen-Penn
Irvington High School Cosmetology	To raises funds for cosmetology student to offset the license expense	T-shirt sale \$20.00	12/1/23 to 6/1/24	Massapequa Soccer shop	Ms. Tripp
Irvington High School Class of 2024	To raise funds for senior activities	T-shirt sale \$25.00	1/2/24-6/24	Massapequa Soccer shop	Ms. Tripp Mrs. Allen-Penn
Irvington High School Cosmetology	To raise funds for student activities for Cosmetology Program/End of the year trip and tee shirts	Popcorn Palace students will sell pre-order popcorn to students with their career growth and cosmetology career industry exposure. Popcorn ranges between \$8.00-\$24.00	2/1/24-2/23/24	Popcorn Palace	Ms.Tripp

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Irvington High School Cosmetology	To raise funds for student activities for Cosmetology Program and end of the year field trip	Krispy Kreme Donut sale students will sell donuts Donuts prices are \$8.00 (plain) - \$10.00 (Assorted)	11/28/24	Krispy Kreme	Ms. Tripp
Irvington High School	To raise funds L.A.D.Y. Knights Club for the 2023-2024 school year activities.	Baked Goods, Candy, Snacks, and Beverages Sales after school Cost: \$1-\$2 per item.	12/1/23 to 6/17/24	Costco, BJ's, donations from IHS Faculty/Staff, and club members	Mr. Mangan R. Godwin S. Drones
Irvington High School	To raise funds L.A.D.Y. Knights Club for the 2023-2024 school year activities.	Wellness products after school Cost: \$1-\$7 per item.	12/1/23 to 6/17/24	L.A.D.Y. Knights	Mr. Mangan R. Godwin S. Drones
Irvington High School	To raise funds L.A.D.Y. Knights Club for the 2023-2024 school year activities.	Spirit Week Staff: \$7 for the week or \$3 per day Students: \$5 for the week or \$2 per day	12/1/23 to 6/17/24	L.A.D.Y. Knights	Mr. Mangan R. Godwin S. Drones

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School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Irvington High School	To raise funds L.A.D.Y. Knights Club for the 2023-2024 school year activities.	Movie Night Staff: \$5 admission Students: \$3 admission Snacks: \$1-\$3	12/1/23 to 6/17/24	L.A.D.Y. Knights	Mr. Mangan R. Godwin S. Drones
Irvington High School: Gay Straight Alliance (GSA)	To raise funds for the 2023 - 2024 GSA school year activities.	Teachers and Staff vs. Students Basketball game after school Cost: \$2 per ticket in advance & \$4 per ticket during the day of. 3pm to 5pm	12/21/23 to 6/13/24	IHS Gymnasium	Raquel A. Foote Latasha McMillan
Irvington High School Class of 2026	To raise funds to offset costs for the Class of 2026	Class vs. Class vs. Faculty Dodgeball tournament	1/2/24 – 2/28/24 \$1.00 entry fee	N/A	Mrs. Ashman Mr. Chaney Mr. Cannon

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School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Rita L. Owens STEAM Academy	To raise funds for students' activities & events, field trips, field day, incentives, awards, prizes, decorations, uniforms, end of year activities and other material and supplies necessary to promote spirit and positive school culture and reward academic excellence and achievements	Car wash	November 2023 - June 2024	N/A - Supplies to be donated by staff and PTA	Ms. Bennett SLC Student Council PTA
Rita L. Owens STEAM Academy	To raise funds for students' activities & events, field trips, field day, incentives, awards, prizes, decorations, uniforms, end of year activities and other material and supplies necessary to promote spirit and positive school culture and reward academic excellence and achievements	"Gift of Education" - Student decorated gift boxes to be displayed throughout the school for the holiday season; "gifted" by donors. (Ex. If Ms. Smith donated \$35 to the school, a decorated gift box would be displayed "Donated by Ms. Smith")	November 2023 - January 2024	N/A	Ms. Bennett Ms. Stewart-Bowles Art Club

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School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Rita L. Owens STEAM Academy	To raise funds for students' activities & events, field trips, field day, incentives, awards, prizes, decorations, uniforms, end of year activities and other material and supplies necessary to promote spirit and positive school culture and reward academic excellence and achievements	Concession Stand for Movie Night / Game Night / Bakes Sales; sell hot dogs, French fries, pizza, assorted beverages, deserts, etc. Price range: \$1 - \$6	November 2023 - June 2024	N/A - Supplies to be donated by staff and PTA	Ms. Bennett Ms. Powell Student Council

ACTION:

Motion by: _____, Seconded by: _____,

Roll Call:

PUBLIC COMMENT

(Registration with Superintendent's designee (building principal) prior to Regular Board Meeting required)

Limit of 30 minutes total-three minutes per individual.

CLOSED SESSION

"In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, December 20, 2023 (Virtually) at 5:00 p.m., to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists."

Motion to adjourn:

Roll Call



IRVINGTON PUBLIC SCHOOLS
Office of the Superintendent

Dr. April Vauss
Superintendent of Schools

One University Place Irvington, New Jersey 07111
(973) 399-6800 x 2110 (973) 372-3724 fax

Walk on Resolutions
November 22, 2023
Virtual Board Meeting

CURRICULUM

NOVEMBER 22, 2023

1. **THE ARTIFICIAL INTELLIGENCE ACADEMY FOR STUDENTS DURING THE 2023-2024 SCHOOL YEAR - OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to implement a Saturday Artificial Intelligence Academy for students in grades 3-12. The goal of the Saturday Artificial Intelligence (AI) Academy is to focus on improving learning for each student. Artificial Intelligence may also positively impact students' academic outcomes and better prepare students for a future certain to be impacted by this technology.

Saturday Artificial Intelligence Academy will use a guided curriculum to open up the mind of students to endless possibilities. In addition, it will:

- Provide opportunity for students to collectively learn how to solve complex problems faster,
- Enhance personalized learning for students through interactions,
- Identify early warning/intervention necessary for students to demonstrate learning,
- Identify diverse student needs and provide scaffolding for an in-depth understanding of content,
- Work as an active real-life guide and coach for students in the classrooms,
- Create searchable classroom transcripts with speech-to-text for students to refer to later,
- Serve as real-life one-to-one classroom tutors by "filling the gaps" in classroom instruction,
- Offer the ability to present content in a multitude of unique ways,
- Allow students to self-create experiences around learning topics that are far more immersed than reading text on a page,
- Generate content and responses in various historic and literary styles,
- Augment student engagement by engaging additional senses to provide greater detail in the classroom,
- Ability to convert simple text prompts into rich, multimedia contents (images and videos) to allow students to engage visually with topics, in addition to hearing about them, and;
- Use data to gain further insights and knowledge, as well as analyze data to help teachers uncover patterns that can be used to optimize curriculum and methods.

The Artificial Intelligence Academy will occur on Saturdays starting from January 2024 through June 2024 from 9:00 am – 1:00 pm at the following schools:

UAMS Center – For 25 students from Rita L. Owens STEAM Academy and Union Avenue MS

Irvington HS Center – For 25 students from University MS and Irvington HS

Florence Avenue Center – For 25 interested students from all Elementary schools



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Each center will have two (2) AI Instructors at the contractual rate of \$40.00 per hour. One Saturday AI Academy Coordinator will also be hired to oversee the academy at the three centers at the contractual rate of \$40.00 per hour

Six (6) AI instructors x 88 hours x \$40.00 = \$21,120.00 payable from account number 20-ARE-100-100-30-30.

One (1) AI Coordinator x 88 hours x \$40.00 = \$3,520.00 payable from account number 20-ARE-200-100-30-30. Total cost not to exceed \$30,000.00

ACTION

Motion By: _____ Seconded By: _____

Roll Call: