

1. LEAVE (S) OF ABSENCE
2. RETURN TO WORK FROM LEAVE OF ABSENCE
3. SUBSTITUTE PERSONNEL
4. SEPARATIONS
5. APPOINTMENTS
6. REASSIGNMENT/TRANSFERS
7. PRE-SERVICE AND INTERNSHIP PROGRAM
8. STIPENDS
9. AFTERSCHOOL PROGRAMS
10. FOR THE RECORD (PERSONNEL)
11. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC
12. SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C.6:28)
13. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC
14. SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C.6:28)
15. DR. KAVITA SINHA, FAAP, AS A SCHOOL NEUROLOGIST FOR 2022-2023 - OFFICE OF SPECIAL SERVICES
16. KID CLAN SERVICES, INC., TO PROVIDE BILINGUAL CHILD STUDY TEAM EVALUATIONS FOR 2022-2023 – OFFICE OF SPECIAL OF SERVICES
17. KID CLAN SERVICES, INC., TO PROVIDE BILINGUAL CHILD STUDY TEAM EVALUATIONS FOR 2023-2024 – OFFICE OF SPECIAL SERVICES
18. MOMENTUM THERAPY SERVICES, INC. PROVIDING TWO SPEECH LANGUAGE THERAPISTS TO SERVICE IRVINGTON SPECIAL EDUCATION STUDENTS IN-DISTRICT DURING THE 2023-2024 SCHOOL YEAR– OFFICE OF SPECIAL SERVICES
19. STEM SUPPLIES FOR EXTENDED LEARNNG PROGRAMS - OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT
20. AMAZON WEB SERVICES (AWS) GETIT PROGRAM 2023-2024- OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT

21. BASKETBALL CLUB - FLORENCE AVENUE SCHOOL
22. CHEERLEADING CLUB - FLORENCE AVENUE SCHOOL
23. YOUNG LADIES CLUB - FLORENCE AVENUE SCHOOL
24. HOMEWORK CLUB - FLORENCE AVENUE SCHOOL
25. DOJO TEAM - FLORENCE AVENUE SCHOOL
26. BOYS II MEN CLUB - FLORENCE AVENUE SCHOOL
27. STEAM CLUB - FLORENCE AVENUE SCHOOL
28. STUDENT ACTIVITIES ADVISOR - FLORENCE AVENUE SCHOOL
29. SOCCER CLUB - FLORENCE AVENUE SCHOOL
30. YEARBOOK CLUB - FLORENCE AVENUE SCHOOL
31. MATH CLUB - FLORENCE AVENUE SCHOOL
32. READING CLUB - FLORENCE AVENUE SCHOOL
33. MULTI-CULTURAL CLUB - FLORENCE AVENUE SCHOOL
34. PHONICS CLUB - FLORENCE AVENUE SCHOOL
35. AFTER SCHOOL SKILLS ENHANCEMENT PROGRAM - FLORENCE AVENUE SCHOOL
36. AFTER SCHOOL SKILLS ENHANCEMENT PROGRAM LEAD TEACHER - FLORENCE AVENUE SCHOOL
37. AFTER SCHOOL ACADEMIC PROGRAM - FLORENCE AVENUE SCHOOL
38. AFTER SCHOOL ACADEMIC PROGRAM LEAD TEACHER - FLORENCE AVENUE SCHOOL
39. MUSIC ENRICHMENT PROGRAM - FLORENCE AVENUE SCHOOL
40. HOMEWORK CLUB (K-2) - FLORENCE AVENUE SCHOOL
41. MOVIE NIGHT - FLORENCE AVENUE SCHOOL
42. HISPANIC HERITAGE MONTH CELEBRATION - FLORENCE AVENUE SCHOOL
43. GIRL SCOUTS - FLORENCE AVENUE SCHOOL

44. CURRICULUM ASSOCIATES - FLORENCE AVENUE SCHOOL
45. I AM IRVINGTON YOUTH LEADERSHIP PROGRAM-OFFICE OF CURRICULUM AND INSTRUCTION
46. ASSEMBLY PROGRAM “TREKKING MEXICO” - FLORENCE AVENUE SCHOOL
47. SCHOOL BEAUTIFICATION COMMITTEE - FLORENCE AVENUE SCHOOL
48. I-READY MAGNETIC READING AND PHONICS PROGRAM PURCHASE FOR 2023-2024 SCHOOL YEAR, PROVIDED BY CURRICULUM ASSOCIATES- FLORENCE AVENUE SCHOOL
49. I-READY MAGNETIC READING AND PHONICS PROGRAM PROFESSIONAL DEVELOPMENT FROM CURRICULUM ASSOCIATES- FLORENCE AVENUE SCHOOL
50. HARASSMENT, INTIMIDATION AND BULLYING COMPLIANCE TRAINING –OFFICE OF CURRICULUM AND INSTRUCTION
51. HIBSTER ANTI-BULLYING SOFTWARE-OFFICE OF CURRICULUM AND INSTRUCTION
52. RESEARCH-BASED PROFESSIONAL LEARNING EXPERIENCE-OFFICE OF CURRICULUM AND INSTRUCTION
53. SEL AND MENTAL HEALTH THROUGH THE DIGITAL PLATFORM ReTHINK ED-OFFICE OF CURRICULUM AND INSTRUCTION
54. PROFESSIONAL DEVELOPMENT WORKSHOP-OFFICE OF CURRICULUM AND INSTRUCTION
55. BACK TO SCHOOL NIGHT – UNIVERSITY ELEMENTARY SCHOOL (2023 – 2024)
56. PICTURE DAY – UNIVERSITY ELEMENTARY SCHOOL
57. BLACK HISTORY MONTH CELEBRATION – UNIVERSITY MIDDLE SCHOOL (2023 – 2024)
58. DATA ANALYSIS SPECIALIST 2023 - 2024 - UNIVERSITY ELEMENTARY SCHOOL
59. MORNING CHATS - AUGUSTA PRESCHOOL ACADEMY
60. ASSEMBLY PROGRAMS - CHANCELLOR AVENUE SCHOOL
61. OPEN GYM/BASKETBALL-CHANCELLOR AVENUE SCHOOL
62. SAFETY PATROL - CHANCELLOR AVENUE SCHOOL
63. AFTERSCHOOL REMEDIATION PROGRAM – CHANCELLOR AVENUE SCHOOL

64. ACADEMIC ENRICHMENT AFTER SCHOOL PROGRAM - CHANCELLOR AVENUE SCHOOL
65. SKILLS ENHANCEMENT AFTER SCHOOL PROGRAM - CHANCELLOR AVENUE SCHOOL
66. SKILLS ENHANCEMENT AND ACADEMIC ENRICHMENT PROGRAM (LEAD TEACHER) - CHANCELLOR AVENUE SCHOOL
67. 8TH GRADE ORIENTATION – RITA L. OWENS STEAM ACADEMY
68. SUMMER ACADEMIC BOOTCAMP PROGRAM FOR INCOMING 9TH GRADE STUDENTS – RITA OWENS STEAM ACADEMY
69. FRASER’S MATHEMATICS SOLUTIONS - CURRICULUM AND INSTRUCTION
70. 2023 REGISTRATION & SCHEDULING SCHOOL COUNSELORS - IRVINGTON HIGH SCHOOL
71. 1st ANNUAL HISPANIC HERITAGE MONTH INTERACTIVE EXHIBIT – RITA L. OWENS STEAM ACADEMY
72. NEW JERSEY LEARNING ACCELERATION PROGRAM: HIGH IMPACT TUTORING GRANT- OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT
73. APPROVAL TO HIRE A TEACHER TO TEACH HAITIAN-CREOLE TO IRVINGTON STAFF DURING THE 2023-2024 SCHOOL YEAR - DEPARTMENT OF ESL/WL/BILINGUAL PROGRAMS
74. HIRE LEALLOCK LLC TO BE PART OF OUR YEARLY COMMUNITY MULTICULTURAL INITIATIVE – DEPARTMENT OF ESL, BILINGUAL AND WORLD LANGUAGES
75. MEMBERSHIP OF THE DIVERSITY COUNCIL ON GLOBAL EDUCATION AND CITIZENSHIP AT KEAN UNIVERSITY – OFFICE OF CURRICULUM AND INSTRUCTION
76. PACE PROGRAM - THE URBAN EDUCATION PROJECT - OFFICE OF CURRICULUM AND INSTRUCTION
77. HARASSMENT, INTIMIDATION, AND BULLYING (HIB) GRADE SELF-ASSESSMENT – OFFICE OF CURRICULUM AND INSTRUCTION
78. MEMORANDUM OF UNDERSTANDING BETWEEN THE RHO LAMBDA CHAPTER AN UNINCORPORATED SUBSIDIARY OF OMEGA PSI PHI FRATERNITY AND THE IRVINGTON BOARD OF EDUCATION

79. COMMUNITY SERVICE COORDINATORS 2023-2024-IRVINGTON HIGH SCHOOL
80. HBCU COLLEGE FAIR-IRVINGTON HIGH SCHOOL
81. GROW YOUR OWN CAREER FORUM- OFFICE OF GOVERNMENT PROGRAMS
82. HANDLE WITH CARE TRAINING FOR DISTRICT SECURITY PERSONNEL
83. RENAISSANCE LEARNING INC. AS THE KINDERGARTEN ENTRY ASSESSMENT – OFFICE OF CURRICULUM AND INSTRUCTION
84. IMAGINE LEARNING EDGENUITY INSTRUCTIONAL SERVICES FOR CLASSES WITH VACANCIES AT THE HIGH SCHOOL FOR THE 2023-2024 SCHOOL YEAR – OFFICE OF CURRICULUM AND INSTRUCTION
85. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS/CONFERENCES - OFFICE OF CURRICULUM AND INSTRUCTION
86. FIELD TRIPS
87. FOR THE RECORD (CURRICULUM)
88. NJSIAA GOLF COACHES' MEETING
89. NJSIAA BOWLING COACHES' MEETING
90. NJSIAA/NJBCA BAKETBALL COACHES' MEETING
91. NJSIAA/NJBCA BASKETBALL COACHES MEETING
92. GOPHER SPORTS – SPARK HIGH SCHOOL
93. RICOH, USA INC. DISTRICT-WIDE
94. GM DATA COMMUNICATIONS – 164 ORANGE AVENUE
95. GM DATA COMMUNICATIONS – DISTRICT-WIDE
96. BARUCH BUSINESS SERVICES- IRVINGTON HIGH SCHOOL
97. ELEVATOR MAINTENANCE CORPORATION-DISTRICT WIDE
98. PUBLIC SEWER SERVICE- DISTRICT WIDE
99. ALARM & COMMUNICATION TECHNOLOGIES – GROVE STREET
100. BARUCH BUSINESS SERVICES- BERKELEY TERRACE
101. ALARM & COMMUNICATION TECHNOLOGIES – DISTRICT WIDE

102. GRANT AND SONS ASSOCIATION LLC- DISTRICTWIDE
103. MIRON TECHNOLOGIES-IRVINGTON HIGH SCHOOL
104. BELAIR SERVICES/BELAIR AUTO REPAIR
105. BIO-SHINE – MADISON AVENUE
106. CONTINENTAL TRADING AND HARDWARE- DISTRICT-WIDE
107. J & J ELECTRIC CONSTRUCTION –DISTRICT WIDE
108. INTERPORT MAINTENANCE COMPANY – SPECIAL SERVICE
109. MANHATTAN WELDING COMPANY, INC, MOBILE BOILER GROVE STREET
110. STORR TRACTOR COMPANY - MAINTENANCE DEPARTMENT
111. RESOLUTION BERKELEY TERRACE SCHOOL-ALTERNATE TOILET METHOD
112. RESOLUTION GROVE STREET SCHOOL-ALTERNATE TOILET METHOD
113. FOR THE RECORD (BUILDINGS AND GROUNDS)
114. PAYMENT OF BILL
115. BOARD SECRETARY’S FINANCIAL REPORT - JUNE 2023
116. TREASURER OF SCHOOL MONIES FINANCIAL REPORT - JUNE 2023
117. CERTIFICATION OF EXPENDITURES REPORT - JUNE 2023
118. BOARD SECRETARY’S FINANCIAL REPORT - JULY 2023
119. TREASURER OF SCHOOL MONIES FINANCIAL REPORT - JULY 2023
120. CERTIFICATION OF EXPENDITURES REPORT - JULY 2023
121. PAYMENT OF DISTRICT TAXES FOR JUNE 4TH REQUEST
122. PAYMENT OF DISTRICT TAXES FOR JULY 3^{ED} REQUEST
123. PAYMENT OF DISTRICT TAXES FOR AUGUST 2ND REQUEST
124. PAYMENT OF DISTRICT TAXES FOR SEPTEMBER 2ND REQUEST
125. PAYMENT OF DISTRICT TAXES FOR OCTOBER 1ST REQUEST

126. EMPLOYEE LIABILITY TO TPAF - BENEFITS DEPARTMENT
127. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION TO PROVIDE MANDATED TITLE I SERVICES TO NONPUBLIC IRVINGTON RESIDENT STUDENTS 2023-2024 - OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT
128. SOMERSET COUNTY EDUCATION COMMISSION SERVICES: TRANSPORTATION SERVICES FOR THE PERIOD OF THE 2022-2033 SCHOOL YEAR - OFFICE OF SPECIAL SERVICES
129. BROADSTEP ACADEMY: TUITION FOR D. M. FOR THE 2022-2023 SCHOOL YEAR - OFFICE OF SPECIAL SERVICES
130. DONATION OF PRINTER - AUGUSTA PRE-SCHOOL
131. FOOD SERVICE – SUPPLY CHAIN ASSISTANCE 2022-2023
132. COMCAST WAN PROVIDER 2022-2023 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY
133. NEXTERA ENERGY SERVICES - PURCHASE OF ELECTRICITY SERVICES 2022-2023
134. 2022-2023 GRANT ACCEPTANCE: ADDITIONAL/COMPENSATORY SPECIAL EDUCATION AND RELATED SERVICES FOR STUDENTS WITH DISABILITIES WHO WERE 21 AS OF JULY 1, 2022
135. LICENSES - LEVEL DATA POWERSCHOOL ADD-ON FOR 2023-2024 –OFFICE OF MEDIA SERVICES AND TECHNOLOGY
136. CDWG / GOGUARDIAN SOFTWARE 2023-2024– OFFICE OF MEDIA SERVICES AND TECHNOLOGY – OFFICE OF CURRICULUM AND INSTRUCTION
137. MEETING ESSENTIAL NEEDS WITH DIGNITY, INC., (MEND) AUGUSTA PRESCHOOL ACADEMY, OFFICE OF EARLY CHILDHOOD, AND IRVINGTON PUBLIC SCHOOLS
138. FRESH FRUIT AND VEGETABLE PROGRAM GRANT 2023-2024-REVISED
139. OFFICE FURNITURE PURCHASE FOR SPECIAL SERVICES DEPARTMENT (REVISED) - OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT
140. APPROPRIATION MAINTENANCE OF EQUITY 2023-2024: AMERICAN RESCUE PLAN(ARP)
141. CONTRACT RENEWAL - CONSULTANT – E-RATE CONSULTING INC.
142. DONATION FROM TEMPLE B'NAI ABRAHAM - SCHOOL SUPPLIES - FLORENCE AVENUE ELEMENTARY SCHOOL

143. BLUUM USA, INC. 2022-2023 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY
144. HP DIRECT CARE PACK FOR SERVERS 3 PAR 2023-2024 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY
145. LICENSE AGREEMENT, DISTRICT- WIDE - ATLANTIC TOMORROW’S OFFICE
146. EMERGENCY CONNECTIVITY FUND – E-RATE CONSULTING INC.
147. OFFICE FURNITURE PURCHASE FOR SPECIAL SERVICES DEPARTMENT, 2023-2024
148. BLUUM USA, INC. - OFFICE OF MEDIA SERVICES AND TECHNOLOGY
149. PURCHASE OF CUSTOM NIKE APPAREL – GIRLS FLAG FOOTBALL TEAM
150. BUDGET PLANNING WORKBOOK FOR THE 2023-2024 FISCAL YEAR – OFFICE OF EARLY CHILDHOOD
151. CONTRACTED PROVIDERS BUDGET 2023-2024 FISCAL YEAR – OFFICE OF EARLY CHILDHOOD
152. PURCHASE OF AN APPLE INC. EDUCATION
153. TRANSFER OF FUNDS 2022-2023
154. TRANSFER OF FUNDS 2023-2024
155. FUNDRAISERS 2023-2024

VIRTUAL BOARD MEETING
IRVINGTON BOARD OF EDUCATION

SEPTEMBER 20, 2023

IRVINGTON, NEW JERSEY

VIRTUAL Board Meeting –September 20, 2023
Irvington, New Jersey 07111

- I. Call to Order
- II. Salute to the Flag
- III. Roll Call
- IV. BOARD PRESIDENT: In accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.
- V. CLOSED SESSION:

Be It Hereby Resolved, pursuant to the New Jersey Open Public Meetings Act that the Irvington Board of Education meets in closed session this evening regarding matters of personnel and attorney/client privilege.

It is expected that the discussion undertaken in this closed session can be made public at the time that the need for confidentiality no longer exists.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

- VI. SUPERINTENDENT’S REPORT
- VII. RESOLUTION TO APPROVE BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meetings held on the dates as indicated, as corrected and transcribed, be received and filed.

August 16, 2023 Virtual Meeting

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

- VIII FROM THE BOARD PRESIDENT

PUBLIC COMMENT: (On agenda items only)

Limit of 15 minutes total – three minutes per individual on agenda it

1. LEAVE (S) OF ABSENCE

RESOLVED that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the leave(s) of absence of the listed personnel, effective as indicated:

Certificated

- (a) Jamal Angoy Paid intermittent Family and Medical Leave effective 09/01/2023 through 02/28/2024 using available personal illness days, not to exceed 60 days. Grove Street School – Guidance Counselor
- (b) Michael Beardsley Paid intermittent Family and Medical Leave effective 09/06/2023 through 06/30/2023 using personal illness days, not to exceed 60 days. Special Services - LDTC
- (c) Nadia Gaspard-Toussaint Paid medical leave of absence as per FMLA effective 10/02/2023 through 11/15/2023 using 30 personal illness days. Florence Avenue School – ESL Teacher
- (d) Shanisse Hooper-Hughes Paid Family and Medical Leave effective 09/01/2023 through 09/30/2023 using 18 personal illness days; unpaid Family and Medical Leave effective 10/01/2023 through 11/24/2023; unpaid child care leave with Board paid benefits effective 11/25/2023 through 01/01/2024. High School – ELA Teacher
- (e) Inderjit Minhas Paid intermittent medical leave of absence per FMLA effective 09/05/2023 through 12/23/2023 using personal illness days, not to exceed 10 days. Special Services - LDTC
- (f) Myriam Saint-Jean Paid intermittent medical leave of absence per FMLA effective 09/28/2023 through 02/28/2023 using personal illness days, not to exceed 24 days.
- (g) Vanetha Wood-Stradford Paid intermittent medical leave of absence per FMLA effective 10/06/2023 through 03/31/2024 using personal illness days, not to exceed 60 days. Berkeley Terrace School - Special Education Teacher

Non-Certificated

- (h) Alicia Allen Unpaid medical leave of absence per FMLA effective 08/01/2023 through 10/01/2023. Special Services – Secretary

- (i) Jarrod Barney Paid Family and Medical Leave effective 08/25/2023 through 09/13/2023 using 10 vacation days and 3 accrued vacation days. High School - Custodian
- (j) Christine Carimbocas Paid intermittent medical leave as per FMLA effective 10/01/2023 through 03/31/2024 using available personal illness days, vacation days and floating days, not to exceed 12 days. Early Childhood Dept. – Secretary
- (k) Jacquetta Dorsey Extension of unpaid medical leave with Board paid benefits effective 08/26/2023 through 09/25/2023. University Middle School – Security Officer
- (l) Qanar Guglielmini Extension of unpaid medical leave with Board paid benefits effective 06/01/2023 through 06/30/2023; paid medical leave with Board paid benefits effective 07/01/2023 through 08/16/2023 using 12 personal illness days, 3 personal business days, 15 vacation days and 1.5 accrued vacation days; extension of unpaid medical leave with Board paid benefits effective 08/16/2023 through 10/20/2023. Augusta Street School – Custodian
- (m) Isiah Harrison Unpaid bonding leave per FMLA effective 09/21/2023 through 10/20/2023. University Middle School – Security Officer
- (n) Marcus Laws Extension of paid medical leave of absence per FMLA effective 08/05/2023 through 08/07/2023 using 1 vacation day. University Middle School – Head Custodian
- (o) Ellen Muldrow Extension of unpaid medical leave of absence per FMLA effective 09/01/2023 through 10/01/2023. University Elementary School – Custodian
- (p) Tamara Smith Unpaid maternity and bonding leave of absence per FMLA effective 09/01/2023 through 10/17/2023. University Elementary School – Parent Coordinator
- (q) Jheanell Walters Paid medical leave of absence per FMLA effective 08/01/2023 through 08/08/2023 using 6 personal illness days; unpaid medical leave of absence per FMLA effective 08/09/2023 through 09/13/2023. University Middle School – Security Officer

ACTION:

Motion by: _____, Seconded by: _____
Roll Call

PERSONNEL

SEPTEMBER 20, 2023

2. RETURN TO WORK FROM LEAVE OF ABSENCE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the return to work from leaves of absence of the listed personnel, effective as indicated:

Certificated

- | | | |
|-----|--------------------|---|
| (a) | Guy Batchelder | Returned to work from paid medical leave effective 09/01/2023.
University Middle School – Mathematics Teacher |
| (b) | Mittie Cowan | Returned to work from unpaid medical leave effective
09/01/2023. University Elementary School – Vocal Music Teacher |
| (c) | Zalak Gandhi | Returned to work from unpaid child care leave effective
09/01/2023. High School – Science Teacher |
| (d) | Rufina Garcia | Returned to work from paid medical leave effective 09/01/2023.
Union Avenue Middle School – World Language Teacher |
| (e) | Susan Glanzberg | Returned to work from unpaid medical leave effective
09/01/2023. High School – Speech Teacher |
| (f) | Lisa Jones | Returned to work from unpaid child care leave effective
09/01/2023. Mt. Vernon Avenue School – Pre K Teacher |
| (g) | Rashamella Walcott | Returned to work from paid medical leave effective 09/01/2023.
University Elementary School – Language Arts Literacy
Specialist |
| (h) | Zalak Gandhi | Returned to work from unpaid child care leave effective
09/01/2023. High School – Science Teacher |

Non-Certificated

- | | | |
|-----|--------------|--|
| (i) | Marcus Laws | Returned to work from paid medical leave of absence effective
08/08/2023. University Middle School – Head Custodian |
| (j) | Jojo Destine | Returned to work from paid Family and Medical Leave effective
08/08/2023. Chancellor Avenue School – Custodian |

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL

SEPTEMBER 20, 2023

3. SUBSTITUTE PERSONNEL**(a) Substitute Teachers**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel as substitute teachers, at the pay rate of \$200.00 per day, not to exceed 29 hours per week, effective for the 2023/2024. (Pending clearance and completion of mandatory annual HIB training)

Tiffany Fontaine
Nijah McQueen
Claudette Cammock
Cynthia Hinchcliff
Wuisler St. Fort
Means Bowman
Niclese St. Louis
Nathalie Ceus-Gaspard
Quiana Lewis
Isaiah Norman
Abigail Oderanti
Fabienne Pierre-Paul
Katuska Reyes
Alicia Baeley
Paulina Mensah
Albert Fuller

Dominique Pierre (pending certificate and fingerprint clearance)
Olayemi C. Olaleye (pending certificate and fingerprint clearance)
Kevin Hyatt (pending certificate and fingerprint clearance)
Alicia Bailey (pending certificate and fingerprint clearance)
Dionna Mc Dowell (pending certificate and fingerprint clearance)
Leslyn Grant (pending certificate and fingerprint clearance)
Chantley Thomas (pending certificate and fingerprint clearance)
Melina Mothersill-Guerra (pending certificate and fingerprint clearance)
Keyon Means-Bowman (pending certificate and fingerprint clearance)
Esther Sajous (pending certificate and fingerprint clearance)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL

SEPTEMBER 20, 2023

(b) Substitute Security

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel as Substitute Security Officers, pending criminal history clearance, effective for the 2023/2024 school year, at the pay rate of \$15.60 per hour, not to exceed 29 hours per week for days worked, payable from account number 11-000-230-100-00-22.

Amid Ballard	Daymon Gist	Kamil Taylor
Amir Flagg	Deasia Dixon	Khary Jackson
Anitra Joseph	Ernest Fleurisca	Kirkland Nelson
China Salley	Evin Murray	Larry Jones
Christian Serrano	Frisner Ervieux	Mercedes Hayes
Dale Ciceron	Fritz Philippe	Mervelyn Clarke
Nadine Wooten	Takeem McGhee-Wallace	Youme Tilus
Porfirio Marte	Tanya Dickens	Shareef Gray
Stephanie Trent	Tyion Thompson	Keetta Mccray

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(d) Substitute Secretaries

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel as Substitute Secretaries, pending criminal history clearance, effective for the 2023/2024 school year, at the pay rate of \$15.60 per hour, not to exceed 29 hours per week for days worked, payable from account number 11-000-230-100-00-22.

Amid Ballard	Daymon Gist	Kamil Taylor
Amir Flagg	Deasia Dixon	Khary Jackson
Anitra Joseph	Ernest Fleurisca	Kirkland Nelson
China Salley	Evin Murray	Larry Jones
Christian Serrano	Frisner Ervieux	Mercedes Hayes
Dale Ciceron	Fritz Philippe	Mervelyn Clarke
Nadine Wooten	Takeem McGhee-Wallace	Youme Tilus
Porfirio Marte	Tanya Dickens	Shareef Gray
Stephanie Trent	Tyion Thompson	Keetta McCray

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL

SEPTEMBER 20, 2023

(e) **Substitute Breakfast/Lunch Aides**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel as a Substitute Breakfast/Lunch Aides, pending criminal history clearance, at the pay rate of \$15.00 per hour, not to exceed 29 hours per week, effective for the 2023/2024 school year, payable from account number 11-000-262-100-09-34.

Amid Ballard	Daymon Gist	Kamil Taylor
Amir Flagg	Deasia Dixon	Khary Jackson
Anitra Joseph	Ernest Fleurisca	Kirkland Nelson
China Salley	Evin Murray	Larry Jones
Christian Serrano	Frisner Ervieux	Mercedes Hayes
Dale Ciceron	Fritz Philippe	Mervelyn Clarke
Nadine Wooten	Takeem McGhee-Wallace	Youme Tilus
Porfirio Marte	Tanya Dickens	Shareef Gray
Stephanie Trent	Tyion Thompson	Keetta Mccray

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

(f) **Substitute Custodians**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of as a Substitute Custodians, pending criminal history clearance, at the pay rate of \$15.60 per hour, not to exceed 29 hours per week, effective for the 2023/2024 school year, payable from account number 11-000-262-100-01-34.

Amid Ballard	Daymon Gist	Kamil Taylor
Amir Flagg	Deasia Dixon	Khary Jackson
Anitra Joseph	Ernest Fleurisca	Kirkland Nelson
China Salley	Evin Murray	Larry Jones
Christian Serrano	Frisner Ervieux	Mercedes Hayes
Dale Ciceron	Fritz Philippe	Mervelyn Clarke
Nadine Wooten	Takeem McGhee-Wallace	Youme Tilus
Porfirio Marte	Tanya Dickens	Shareef Gray
Stephanie Trent	Tyion Thompson	Keetta Mccray

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(g) **Building Substitute Teacher**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment Building Substitute Teachers, effective for the 2023/2024 school year, at a pay rate of \$210.00 per day not to exceed 29 hours per week for days worked.

Irvington High School

Zaire Bethea	Account Number 15-140-100-101-01-12
Shelton Colewell	Account Number 15-140-100-101-01-12
Widlande Dieujuste	Account Number 15-140-100-101-01-12
Luc Excellent	Account Number 15-140-100-101-01-12
Ismael Marc	Account Number 15-140-100-101-01-12
Raschid Taylor	Account Number 15-140-100-101-01-12
Raymond Wright	Account Number 15-140-100-101-01-12
Quiana Lewis	Account Number 15-140-100-101-01-12

Mount Vernon Elementary

Thelma Watson	Account Number 15-120-100-101-00-09
Crystal Powell	Account Number 15-120-100-101-00-09

Union Avenue Middle School

Paige-Monea Brooks	Account Number 15-130-100-101-01-11
Tasia Henry	Account Number 15-130-100-101-01-11

Madison Avenue School

Mildred Johnson	Account Number 15-120-100-101-01-07.
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ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

4. SEPARATIONS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the separation of the listed personnel, effective as indicated:

Resignations

Certificated

- (a) Dr. Lanair Sweeting-Barrett, Pre-School Disabled Teacher, Special Services, effective November 3, 2023. Close of Business.
- (b) Kelly Peterson, Dance Teacher, Irvington High School. Effective September 29, 2023. Close of business.
- (c) Yolanda Lamb, 3rd Grade Teacher, Madison Avenue Middle School. Effective October 30, 2023. Close of business.
- (d) Katrina Bernard, Literacy Specialist, Mt. Vernon Avenue Elementary School and Berkeley Terrace Elementary School. Effective October 31, 2023. Close of business.
- (e) Lancelot Gabbidon, Social Studies-Special Education Teacher, Irvington High School. Effective October 27, 2023. Close of business.
- (f) Betsabe Abanto, World Language Teacher at University Elementary School and Grove Street Elementary School. Effective October 20, 2023. Close of business
- (g) Tameeka Walker, Preschool 4 Teacher, Early Childhood. Effective October 16, 2023. Close of business.
- (h) Ashley Regalado, English Language Arts Teacher, Irvington High School. Effective June 30, 2023. Close of business.

Non-Certificated

- (i) Wikenson Jean-Pierre – Head Girls Tennis Coach, Irvington High School, Effective August 16, 2023. Close of Business.
- (j) Chantley Thomas – Assistant Girls Tennis Coach, Irvington High School, Effective August 16, 2023. Close of Business.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL

SEPTEMBER 20, 2023

Terminations

- (k) Qanar Guglielmini, Custodian, High School, effective 10/21/2023.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

5. APPOINTMENTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel, for the 2023-2024 school year, effective as indicated:

Administration

- (a) Camilo Bonilla, Assistant Principal, Irvington High School, at an annual salary of \$94,750.37, Step 8, Level MA, effective 9/1/2023(pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-000-240-103-00-12. Replacing Jada Cole.
- (b) Nadia Jones-Vassell, Supervisor of Accountability, Assessments, and Career and Technical Education Programs, at an annual salary of \$111, 597.58, Step MAX 8, Level MA, effective 9/21/2023 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-000-240-103-00-12. New Position.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

Certificated

- (c) Frances Singleary, ELA Teacher, University Middle School, at an annual salary of \$63,211.00, Step 6, Level MA, effective 9/1/2023(pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-130-100-101-00-10. Replacing Leora Mitchell.
- (d) Andrew Lewis, Computer Teacher, Irvington High School, at an annual salary of \$63,314.00, Step 7, Level BA, effective 9/1/2023(pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-140-100-101-00-12. New Position.
- (e) Annette Scott-Naylor, Pre-K Inclusion, Augusta Preschool, at an annual salary of \$78,011.00, Step 11, Level MA, effective 9/1/2023(pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 20-EC4-100-101-03-01. New Position.

PERSONNEL

SEPTEMBER 20, 2023

- (f) Mallory O'Brien, First Grade Teacher, Madison Avenue, at an annual salary of \$74,314.00, Step 11, Level BA, effective 9/1/2023(pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-120-100-101-00-07. New Position.
- (g) Joeline Garlo, Kindergarten Teacher, Chancellor Avenue, at an annual salary of \$65,614.00, Step 8, Level BA, effective 9/1/2023(pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-110-100-101-00-03. New Position.
- (h) Andrea Mckenzie, Inclusion Teacher, Augusta Preschool, at an annual salary of \$63,211.00, Step 6, Level MA, effective 9/1/2023(pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 20-EC4-100-101-03-01 . New Position.
- (i) Fatimah McEntyre, Special Education Teacher, Mt. Vernon Avenue, at an annual salary of \$78,011.00, Step 11, Level MA, effective 9/1/2023(pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-140-100-101-00-09. New Position.
- (j) Garry Rochelin, Math Teacher, Rita L. Owens STEAM Academy, at an annual salary of \$91,304.00, Step 14, Level BA, effective 9/1/2023(pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-140-100-101-00-0911-403-100-101-00-20. New Position.
- (k) Marcella Moreno, English Teacher, Irvington High School, at an annual salary of \$83,514.00, Step 13, Level BA, effective 9/1/2023(pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-140-100-101-00-0915-140-100-101-00-12. New Position.
- (l) Chavanna Mainor, Special Education Teacher, Thurgood Marshall elementary School, at an annual salary of \$83,111.00, Step 12, Level MA, effective 9/1/2023(pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-140-100-101-00-09. New Position.
- (m) Jackly Nazaire, Science Teacher, Irvington High School, at an annual salary of \$98,101.00, Step 14, Level MA, effective 9/1/2023(pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-140-100-101-00-0915-140-100-101-00-12. New Position.
- (n) Lidia Strum, Pre-K Teacher, Madison Avenue, at an annual salary of \$90,111.00, Step 13, Level MA, effective 9/1/2023(pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-140-100-101-00-0920-ec4-100-101-03-07. New Position.
- (o) Nigel Edwards, History Teacher, Rita L. Owens STEAM Academy, at an annual salary of \$74,314.00, Step 11, Level BA, effective 9/1/2023(pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-140-100-101-00-0911-403-100-101-00-20. New Position.
- (p) Maria Joachim, Pre-K Teacher, Madison Avenue, at an annual salary of \$91,304.00, Step 14, Level BA, effective 9/1/2023(pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-140-100-101-00-0920-Ec4-100-101-03-07. New Position.

PERSONNEL

SEPTEMBER 20, 2023

- (q) Alexis Osterhoudt, 3rd Grade ELA Teacher, Mount Vernon Avenue School, Mt. Vernon Avenue, at an annual salary of \$98,101.00, Step 14, Level MA, effective 9/1/2023(pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-140-100-101-00-09. Replacing Bridget Rios.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

Non-Certificated

- (r) Keyshawna Smith-White, Custodian at Irvington High School (days), effective date: September 21, 2023, at an annual salary \$35,231.28, step 1, payable from account number 11-100-262-100-00-34. Replacing Noelsirat Thomas
- (s) Darrin Williams, Custodian at University Middle School (nights), effective date: September 21, 2023, at an annual salary \$35,231.28, step 1, payable from account number 11-100-262-100-00-34. Replacing Branden Bobbit.
- (t) Jacques Francois Custodian at University Elementary School (days), with CDL License effective date September 21, 2023, at an annual salary \$36,640.39, step 3, payable from account number 11-100-262-100-00-34. New position
- (u) Allen Smith, Maintenance Utility Worker/Plumber, effective date: September 21, 2023, at an annual salary \$53,462.66, step 1, payable from account number 11-100-262-100-00-34. New Position.
- (v) Branden Bobbit, Acting Head Custodian, Grove Street School, effective date: September 1, 2023, at an annual salary \$45,830.90, step 5, payable from account number 11-100-262-100-00-34. Replacing Hamid Hall
- (w) Vernelle Marshall, Custodian at Rita L. Owens (nights), effective date: September 21, 2023, at a salary \$35,231.28, payable from account number 11-100-262-100-00-34. Replacing Khadi Barnes.
- (x) Tre Pollard, Acting Head Custodian, Madison Avenue School, effective date: September 7, 2023, at an annual salary \$58,265.70, step 1, payable from account number 11-100-262-100-00-34. Replacing Ariel Medina.
- (y) Carlotta Craig, B-12 Secretary, Special Services, at an annual salary of \$45,401.00, Step 4, Level B-12, effective 9/1/2023(pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account numbers 11-000-219-105-00-25. New Position.

PERSONNEL

SEPTEMBER 20, 2023

- (z) Kelvin Reyes, Medical Clerk, Early Childhood, at an annual salary of \$43,365.00, Step 4, Level A12, effective 9/21/2023 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account numbers 20-EC4-200-105-03-37. New Position.
- (aa) Reynelda Powell, B-12 Secretary, Rita L. Owens STEAM Academy, at an annual salary of \$45,401.00, Step 4, Level B-12, effective 9/21/2023 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account numbers 11-403-200-100-00-20. Replacing Aminah Wright.
- (ab) Safiyyah Roberts, 12 Month Secretary, Grove Street, at an annual salary of \$45,401.00, Step 4, Level B-12, effective 9/21/2023 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-140-100-101-00-0915-000-240-105-00-06. New Position.
- (ac) Anthony Liggins, Security Guard, Chancellor Avenue School, Effective September 21, 2023, Step 1, at an annual salary of 34,671.00 payable from account number 15-000-266-100-0006. New Position.
- (ad) Axel Louissint, Security Guard, Irvington High School (days) Effective September 21, 2023. Step 1, at an annual salary of 34,671.00 payable from account number 15-000-266-100-0012. Replacing Timothy Felix (New Position)
- (ae) Bentley Jackman, Security Guard, Florence Avenue Elementary School Effective September 21, 2023, Step 1, at an annual salary of 34,671.00 payable from account number 15-000-266-100-0010. Replacing Yaneesha Sims.
- (af) Shabira Perry, Security Guard, Berkeley Terrace Elementary School Effective September 21, 2023, Step 1, at an annual salary of 34,671.00 payable from account number 15-000-266-100-0010. Replacing Jessica Edwards.
- (ag) Yudelka Gomez, B-10 Secretary, Berkeley Terrace, at an annual salary of \$39,474.00, Step B-10, Level N/A, effective 9/21/2023 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account numbers 15-000-240-105-00-02. Replacing Elvira Miller.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL

SEPTEMBER 20, 2023

Non-Bargaining

- (ah) Reclassification of Rosie Crombie from Purchasing Manager to Purchasing Manager/ Trainer effective September 1, 2023 at an annual salary of \$111,435.00, payable from account number 11-000-251-100-0000-00-31. Ms. Crombie will handle all purchasing training for Administrators and Secretaries on the district's financial software, WinCap.
- (ai) Linda Harrison-Campbell, Breakfast/Lunch Aide, Irvington High School at a pay rate of \$15.60 per hour, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5), payable from account number 11- 000-262-100- 09-34 effective 9/6/2023.
- (aj) Tiffany Hayes, Breakfast/Lunch Aide, Irvington High School at a pay rate of \$15.60 per hour, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5), payable from account number 11- 000-262-100- 09-34 effective 9/6/2023.
- (ak) Yasmine Sessoms, Breakfast/Lunch Aide, Irvington High School at a pay rate of \$15.60 per hour, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5), payable from account number 11- 000-262-100- 09-34 effective 9/6/2023.
- (al) Joanne Charles, Breakfast/Lunch Aide, Augusta Preschool Academy at a pay rate of \$15.60 per hour, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5), payable from account number 11- 000-262-100- 09-34 effective 9/6/2023.
- (am) Desiree Thomas, Breakfast/Lunch Aide, Augusta Preschool Academy at a pay rate of \$15.60 per hour, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5), payable from account number 11- 000-262-100- 09-34 effective 9/6/2023.
- (an) Renford Facey, Breakfast/Lunch Aide, Augusta Preschool Academy at a pay rate of \$15.60 per hour, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5), payable from account number 11- 000-262-100- 09-34 effective 9/6/2023.
- (ao) Giovana Burgess-Humes, Substitute Teacher on Special Assignment, at an annual salary of \$60,000.00, effective 9/1/2023(pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-140-100-101-00-09.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

PERSONNEL

SEPTEMBER 20, 2023

(ap) **Contract Renewal for School Year 2023-2024**

Department of Buildings and Grounds- Maintenance Department

Rasheed Benton – Landscaping/Truck Driver/Maintenance Utility Worker

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

6. REASSIGNMENT/TRANSFERS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the transfer of the listed personnel, for the 2022-2023 school year, effective as indicated:

Certificated

- (a) Cathy-Anne Alvaradous, ELA teacher at Mt. Vernon Avenue Elementary School, reassigned to a First-Grade teacher at Mt. Vernon Avenue Elementary School replacing Bridget Rios, Effective 9/1/2023.
- (b) Dan Clarke, ELA Specialist, Madison Avenue School, reassigned to ELA Specialist, Thurgood Marshall School & Madison Avenue School, Effective September 1, 2023 with no change in salary, payable from account numbers 20-T14-100-101-00-08 & 20-T14-100-101-00-07, replacing Edward La Pierre at Thurgood Marshall School
- (c) Nancy Nunes, ESL Teacher, Chancellor Avenue, reassigned to First Grade Teacher, Chancellor Avenue School, No change in salary, payable from account number 15-110-100-101-00-03. Effective September 1, 2023.
- (d) Natasha Greene, Applied Technology Teacher at Irvington High School to School Counselor at Irvington High School .No change in salary, payable from account number 15-000-218-104-00-12. Replacing Kettlyn Derisse

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

Non-Certificated

- (e) Noelsirat Thomas, Custodian, Irvington High School (days), reassigned to Custodian, Florence Avenue School (days), effective date: July 1, 2023, no change in salary payable from account# 11-100-262-100-00-34, replacing Jean-Yves Lundy.
- (f) Elvira Miller, 10-Month Secretary, Berkeley Terrace School, reassigned to 10-Month Secretary, Madison Avenue School, Effective September 21, 2023 with no change in salary, payable from account 15-000-240-105-00-07. Replacing Angela Moody.
- (g) Davion Thompson, Breakfast/Lunch aide, Florence Avenue School, reassigned to Breakfast/Lunch aide, RITA L. Owens STEAM Academy, Effective September 6, 2023 with no change in salary, payable from account 11-000-262-100-09-34. Replacing Munette Pierre Louis.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

7. PRE-SERVICE AND INTERNSHIP PROGRAM

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the individual(s) identified below to participate in the following pre-service and internship program:

Intern Name	College/University	Placement Type	Dates/Duration	School Location	Cooperating Teacher/Staff
Bella Bradford	Seton Hall University	Internship	September 25, 2023 - June 15, 2024	Union Avenue Middle School	Emelyn Vargas, School counselor

ACTION

Motion by: _____ Seconded by: _____

Roll Call

PERSONNEL

SEPTEMBER 20, 2023

8. STIPENDS

(a) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves a stipend in the amount \$10,000.00 for the 2023-2024 school year for Crystal Washington, Fiscal Specialist, Child Nutrition Program. Ms. Washington will assume the additional responsibilities of training, project management and monitoring for the implementation of new software, Pay Schools, for the food service program. Payable from account number 11-000-251-100-00-31.

ACTION

Motion by: _____ Seconded by: _____

Roll Call

9. AFTERSCHOOL PROGRAMS

(a) **SUPPORT FOR SCHOOL AND COMMUNITY LEVEL PARENTAL INVOLVEMENT ACTIVITIES FOR 2023 - 2024 SCHOOL YEAR – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to hire eight (8) Parent Coordinators to coordinate and support school and community level parental involvement activities before, after school, and on weekends in accordance with the Board approvals. Each Parent Coordinator will be compensated at time and a half the individual hourly rate, not to exceed 50 hours for activities from September 2023 - June 2024. Total for all stipends not to exceed \$12,800.00 payable from account 20-TI3-200-100-40-30.

Yudelka Gomez - Berkeley Terrace School
Lee Johnson - Chancellor Ave School
Darlene Reeves - Florence Ave School
Elizabeth Rollox - Grove Street School
Chante Gedeon-Madison Ave School -
Candace Goode - Mt. Vernon Ave School
Cindy Clark - Thurgood Marshall School
Tamara Smith - University Elementary School

Board approved on Curriculum: May 17, 2023, Item 49, Page 50

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

PERSONNEL

SEPTEMBER 20, 2023

(b) HANDLE WITH CARE TRAINING FOR DISTRICT STAFF

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the Department of Special Services to conduct a Handle with Care Training for district staff. Dates and location TBD. Ms. Roxanne Pinnock, Ms. Julie Samuels, Mr. Samuel Rajagadoo, Ms. Megan Cummings and the Director of Special Services, Jada Cole will facilitate the training. Each Certified Staff member will be paid for no more than 20 hours at a rate of \$40.00/per hour. The total cost for each staff member will not exceed \$800.00 ,total not to exceed 2,400.00. To be paid from account number 20-ARE-200-100-00-30.

ACTION:

Motion by: _____ Seconded by: _____

Roll call:

**(c) PARENT-TEACHER ASSOCIATION ACTIVITIES COORDINATION FOR 2023-2024
SCHOOL YEAR – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to hire eight (8) Parent Coordinators to coordinate parent involvement activities at monthly Parent-Teacher Association (PTA) meetings at their respective schools for the 2023-2024 school year. Each Parent Coordinator will be compensated at a time and half rate per hour for two hours per month for 10 months. Overtime compensation will be paid from account 20-T13-200-100-40-30. Total not to exceed \$7,000.00.

Yudelka Gomez - Berkeley Terrace School
Lee Johnson - Chancellor Ave School
Darlene Reeves - Florence Ave School
Elizabeth Rollox - Grove Street School
Chante Gedeon-Madison Ave School -
Candace Goode - Mt. Vernon Ave School
Cindy Clark - Thurgood Marshall School
Tamara Smith - University Elementary School

Board approved on Curriculum: May 17, 2023, Item 50, Page 50

ACTION

Motion By: _____ Seconded By: _____

Roll Call

PERSONNEL

SEPTEMBER 20, 2023

(d) JROTC SUMMER CAMP – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the following three teachers to attend the JROTC Summer Camp at Joint Base McGuire Dix Lakehurst. JROTC Summer Camp will take place from June 25, 2023 through June 28, 2023. Teachers will be paid at the contractual rate \$40.00 per hour, 8 hours a day per teacher = \$1,280.00 per teacher (\$1,280.00 x 3 teachers = \$3,840.00). Total cost not to exceed \$3,840.00, payable from account number 15-401-100-100-00-12.

SFC Craig – JROTC Instructor
SFC Gibbs – JROTC Instructor
MAJ Munro – JROTC Instructor

Board Approved: April 12, 2023, Page #98, Item #88

ACTION

Motion By: _____ Seconded By: _____

Roll Call

(e) EARLY AND EVENING REGISTRATION– THURGOOD MARSHALL SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the following personnel for Early and Evening Registration, for the 2023-2024 school year.

Wednesday August 23, 2023 9:00 a.m. - 1:00 p.m.
Thursday August 24, 2023 4:00 p.m. - 8:00 p.m.
Wednesday September 6, 2023 4:00 p.m. - 8:00 p.m.
Thursday September 7, 2023 4:00 p.m. - 8:00 p.m.
Friday September 8, 2023 4:00 p.m. - 6:00 p.m.

One (1) Nurse, will be paid at the rate of \$40.00 per hour for 18 hours (for a cost of \$720.00)

One (1) School Counselor, at the rate of \$40.00 per hour for 18 hours (for a cost of \$720.00)

One (1) Secretary, at the rate as per the contractual bargaining agreement for 18 hours.

The total cost is not to exceed \$2,520.00, payable from account numbers:

Dachi Sampeur, School Counselor: 15-000-218-104-01-08
Maryann Alemezohu-Nurse: 15-000-213-100-01-08
Yvonne Ross- Attendance Secretary: 15-000-240-105-01-08

Board approved on Curriculum: April 12, 2023, Item number 79, page 54

ACTION

Motion By: _____ Seconded By: _____

Roll Call

PERSONNEL

SEPTEMBER 20, 2023

**(f) 2023-2024 EARLY AND EVENING REGISTRATION-ADDITIONAL HOURS –
MOUNT VERNON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves additional hours for following staff members for Early and Evening Registration at Mount Vernon Avenue School on the following date:

Wednesday August 23, 2023 1:00 pm – 2:00 pm

The nurse and the Guidance Counselor will be paid \$40.00 per hour each and the Attendance Secretary will be at the contractual bargaining agreement. Staff will be paid for 1 hour each for a total of three hours. Total not to exceed \$200.00. Payable from the following accounts:

Joy Igwe	Guidance:	15-000-218-104-01-09
Dr. Marcia Lewis	School Nurse:	15-000-213-100-01-09
Gia Huges	Secretary	15-000-240-105-01-09

Board approved on Curriculum: April 12, 2023, Item #79, Page 54.

ACTION

Motion By: _____ Seconded By: _____

Roll Call

PERSONNEL

SEPTEMBER 20, 2023

(g) 2023-2024 EARLY AND EVENING REGISTRATION-GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the following personnel for Early and Evening Registration, for the 2023-2024 school year.

Wednesday	August 23, 2023	9:00 a.m. - 1:00 p.m.
Thursday	August 24, 2023	4:00 p.m. - 8:00 p.m.
Wednesday	September 6, 2023	4:00 p.m. - 8:00 p.m.
Thursday	September 7, 2023	4:00 p.m. - 8:00 p.m.
Friday	September 8, 2023	4:00 p.m. - 6:00 p.m.

One (1) nurse, will be paid at the rate of \$40.00 per hour for 18 hours (for a cost of \$720.00), one (1) guidance counselor, at the rate of \$40.00 per hour for 18 hours (for a cost of \$720.00), one (1) attendance secretary, at the rate as per the contractual bargaining agreement for 18 hours and one (1) substitute secretary at a rate of 15.60 per hour for 18 hours (for a cost of \$280.80). The total cost is not to exceed \$2,800.80, payable from account numbers:

Sari Greggs-Guidance: 15-000-218-104-01-06
 Deborah Hayes-Nurse: 15-000-213-100-01-06
 Michelle Persaud - Attendance Secretary: 15-000-240-105-01-06
 Saffiyah Roberts-Substitute Secretary-11-000-230-100-00-22.
 Substitute Guidance Counselor: Jamal Angoy 15-000-218-104-01-06

Board approved on Curriculum: April 12, 2023, Item number 79, page 54

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL

SEPTEMBER 20, 2023

(h) THREAT ASSESSMENT TEAM – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the establishment of a Threat Assessment Teams in each school building as signed by Governor Phil Murphy into legislation, N.J.S.A. 18A:17-43.4. The purpose of a threat assessment team is to provide school teachers, administrators, and other staff with assistance in identifying students with behaviors of concern, assessing those students' risk for engaging in violence or other harmful activities, and delivering intervention strategies to manage the risk of harm for students who pose a potential safety risk. The Threat Assessment Teams' purpose is also to prevent targeted violence in the school and to ensure a safe and secure school environment that enhances the learning experience for all members of the school community. Each Threat Assessment team must be multidisciplinary in membership and, to the extent possible, include the following individuals:

Members of the Team:

School Principal/Asst. Principal - Darnel Mangan, Alexis Allen-Penn

Nurse - Rebecca Godwin/ Shakira Drones

School Counselor - Angela Amoatey

HSSC - Maria Vasquez

School Behaviorist - Mr. Langston

School Resource Officer – Detective Mike Johnson

Parent Coordinator/Dean – Dean Cheneral Freeman, Dean Jeffrey Bryan

Security Officer - Captain Shellyta Edwards, Captain Joseph Glover, Captain Linda Harrison-Campbell,

Jihad Aaron, Lee Thomas, Asia Moses (Alternate members)

Board Approved June 14, 2023 Item 102, page 88

ACTION

Motion By: _____ Seconded By: _____

Roll Call

(i) L.A.D.Y. KNIGHT CLUB LEADING ADMIRABLE DISTINGUISHED YOUNG WOMEN – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Rebecca Godwin as one of the advisors for Irvington High School L.A.D.Y. Knight Club. The Leading Admirable Distinguished Young Women Club plans to cultivate and encourage high scholastic and ethical standards. The goal is to foster unity and friendship among young women. The club will be led by two advisors who alternate weekly. Advisors will be paid for 40 one (1) hour weekly sessions that will begin the week of September 2023 through June 2024 for \$40.00 per hour for a total of \$1,600.00 payable from account number 20-TI4-100-100- 12-30

Board Approved: June 28, 2023, Page #72, Item #22

ACTION

Motion By: _____ Seconded By: _____

Roll Call

PERSONNEL

SEPTEMBER 20, 2023

(j) **2023 REGISTRATION & SCHEDULING SCHOOL COUNSELORS - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the following seven (7) Irvington High School Counselors to work on registration and scheduling. The rate of pay is \$40.00 per hour for a total of 136 hours. The total cost not to exceed \$5,440.00 to be paid from account number 15-000-218-104- 01-12.

Counselor	Dates	Hours
Nancy Howe	August 28, 29 & 30 September 1, 2	8:30am - 2:30pm
Farah Merzier-Baudin	August 28, 29, 30 & 31	8:30am - 2:30pm
Treasure Utuk	August 28, 29 & 30	8:30am - 2:30pm
Angela Amoatey	August 28, 29 & 30	8:30am - 2:30pm
Johanna Cedillo	August 28, 29 & 30	8:30am - 2:30pm
Carmen Fazzolari	August 28, 29 & 30	8:30am - 2:30pm
Latoya Brown	August 28, 29	8:30am - 2:30pm

ACTION

Motion By: _____ Seconded By: _____

Roll Call

PERSONNEL

SEPTEMBER 20, 2023

(k) THE AFTER SCHOOL ENGLISH LEARNERS (ELS) ENRICHMENT PROGRAM FOR GRADES K-12 DURING THE 2023-2024 SCHOOL YEAR

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to continue implementing the After-School Enrichment Program for English Learners (EL) from October 2023 to May 2024. The program will run for a total of three (3) hours per week, not to exceed 108 hours from October 2023 to May 2024. Teachers will be placed at each school based on the total number of ELs participating in the program. There will be one (1) or two (2) support assistant teachers (bilingual assistant teachers, paraprofessionals, parent coordinators) that will provide support to each middle school and high school based on need.

There will be a maximum of twenty-seven (27) teachers (Total cost - \$116,640) and a maximum of six (6) support assistants (Total cost = \$12,960.00). Total cost not to exceed \$88,800.00 payable from the accounts listed below:

Twenty-seven (27) teacher's X 108 hours x \$40.00 = \$116,640 from account number 20-ARE-100-100-00-30

Six (6) Support Assistant Teachers / Parent Coordinators X 108 hours x \$20.00 = \$12,960 from account number 20-ARE-200-100-00-30

Board approved on Curriculum: August 16, 2023, Item #27, Page 95

The following staff that will be hired for this initiative:

<u>School</u>	<u>Teachers Names</u>
Berkeley ES	Andrea Montano
Berkeley ES	Roberta Alves
Berkeley ES	Gabriela Carvalho
Berkeley ES	Laura Garcia
Chancellor Ave.	Herrera, Karina (Substitute Teacher)
Chancellor Ave.	Keisha Domond
Chancellor Ave.	Manoucheca Dubois
Districtwide	Marielle Ojentis
Districtwide	Iman Haddia
Districtwide	Jenna Maneri
Districtwide	Kenslio Ojentis
Districtwide	Daryl Perkins
Florence Ave.	Miriam Finkelstein
Florence Ave.	Antonia Torres
Grove St.	Cadeu, Roseline and Ulysse, Naomie (Shared)
High School	Michele Wallace
High School	Renell Mayel-Deronet
High School	Deborah Sanders
High School	Vicente Guijarro
Madison Ave.	Nancy Nunes
Madison Ave.	Johnosn-Battle, Linda

PERSONNEL

SEPTEMBER 20, 2023

Mt. Vernon	Magdalene Bioh
Mt. Vernon	Mandly Keyes, Vandera (Substitute Teacher)
Thurgood	Natividad Candelario
UAMS	Roxanne Peterson
UAMS	Janneth Pasquale
UMS	Catherine Clitus
UMS	Nubia Tamayo
University ES	Suzanne Trainor

<u>School</u>	<u>Teacher Assistant</u>
Irvington HS	Marisol Escobar Diaz
Irvington HS	Suze Pierre
Irvington HS	Michelle Sciusco
University ES	Sharon Stringer

ACTION

Motion By: _____ Seconded By: _____
 Roll Call

(I) **RENEWAL OF THE ENGLISH AS A SECOND LANGUAGE (ESL) ADULT PARENT PROGRAM AT IRVINGTON HIGH SCHOOL DURING THE 2023-2024 SCHOOL YEAR – DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grant permission to renew the English as a Second Language (ESL) Parent Program at Irvington High School during the 2023-2024 School Year. The programs will target parents who:

- Have limited ability speaking, reading, writing, or understanding the English language –
- Would like to obtain their GED credentials.
- Would like to learn about the requirements for Citizenship.
- The Program participation will be for parents of students identified as English Learners (ELs) in our district.

The Adult Program will consist of:

Total of 100 days from October 2023 to May 2024

Total of 200 hours - two (2) hours per day, three (3) days a week, from 5:30 pm to 7:30 pm

Twelve (12) teachers to provided classes - six (6) beginner classes, three (3) intermediate classes, two (2) advanced class. Teachers are to be paid at \$40.00 per hour.

Four (4) Support Teachers (parent coordinators/bilingual teacher assistants/paraprofessionals/ secretaries) – They will have a parallel program for children. During this time, children will work on homework activities and other educational activities. Support Assistance will be paid at \$20.00 per hour.

Total cost of program:

Teachers:

PERSONNEL

SEPTEMBER 20, 2023

Total of twelve (12) teacher's x 200 hours X \$40.00 per hr. = \$96,000.00

Support Teacher Assistants: Total of Four (4) support teacher's x 200 hours X \$20.00 per hr. = \$16,000.00

Total cost not to exceed \$112,000.00 from the following account numbers:

- Teachers: \$96,000.00 from account 20-TT4-200-100-00-30
- Parent Coordinators: \$16,000.00 from account 20-TT4-200-100-00-30
- The following staff that will be hired for this initiative:

<u>School Teachers</u>	<u>Names</u>
University Middle	Gerald Audige
Florence Ave.	Antonia Torres
Florence Ave.	Linda Johnson-Battle
High School	Renell Mayel-Deronet
High School	Vicente Guijarro
Chancellor Ave.	Keisha Domond
Chancellor Ave.	Manoucheca Dubois
Chancellor Ave.	Nancy Nunes
Chancellor Ave.	Uranie Douyon
High School	Teresa McKenna
Chancellor Ave.	Leora Mitchell
Chancellor Ave.	Moody Thelisma

<u>School</u>	<u>Teacher Assistant</u>
Irvington HS	Charlene Miller
Irvington HS	Eden Hinez
Irvington HS	Elizabeth Rollox
University ES	Sharon Stringer

Board approved on Curriculum: August 16, Item #26, Page 94

ACTION

Motion By: _____ Seconded By: _____

Roll Call

PERSONNEL

SEPTEMBER 20, 2023

(m) **THE HIRING OF TEACHERS TO DO TRANSLATIONS DURING PARENT MEETINGS AND TRANSLATE SCHOOL DOCUMENTS AS NEEDED (SPANISH AND HAITIAN CREOLE) FOR THE 2023-2024 SCHOOL YEAR AT GROVE STREET ES - DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to hire two teachers to translate documents and during parent meetings (Spanish and Haitian Creole) as needed for the 2023-2024 at Grove Street ES for the 23-24 school year. Translating documents as well as translating for parent during meeting is a federal and state requirement. The EL population has been growing over the past years and the need for translation has been critical for parents. Parents will also be provided with written communication throughout the school year.

Two (2) teachers will be paid \$40.00 per hour for twenty-five (25) hours. Aa total of 50 translation hours = \$2,000.00.

Total cost not to exceed \$2,000.00 payable from account number 20-TT4-200-100-24-26.

Board approved on Curriculum: August 16, 2023, Item #28, Page 95

<u>School</u>	<u>Teachers Names</u>
Grove ES	Cadeu, Roseline
Grove ES	Ulysse, Naomie

ACTION

Motion By: _____ Seconded By: _____

Roll Call

(n) **INTERIM FLAG SQUAD COACH**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Irvington High School Band Director, Mathew Peterson, as the Interim Irvington High School Band Dance Coach for the 2023 fall sports season. The daily rate for the interim position shall not exceed \$72.91, for a total amount not to exceed \$3,500.00, payable from account number 15-402-100-100-00-12 of the 2023-2024 school budget.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL

SEPTEMBER 20, 2023

(o) COACHING APPOINTMENTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following coaching appointments for the 2023-2024 school year at the step and honorarium indicated as per the Coaches' Salary Guide of the teachers' contract, pending criminal background check, and completion of NJSIAA required coaching certifications. Coaches will be paid from account number 15-402-100-100-00-12 of the 2023-2024 school budget.

Kyle Steele	Head Girls Tennis	Step 4	\$5114.00	15-402-100-100-00-12
Solicity Manley	Assistant Winter Cheerleading – Union Avenue	Step 4	\$3,432.00	15-402-100-100-00-10
Kelly Esoldi	Assistant Winter Cheerleading – University Middle	Step 3	\$3,111.00	15-402-100-100-00-11
Elias Brantley	Head Boys Basketball	Step 4	\$7,632.00	15-402-100-100-00-12
Brett Cannon	Head Girls Basketball	Step 4	\$7,632.00	15-402-100-100-00-12
Ryan Carroll	Assistant Girls Basketball	Step 4	\$5,328.00	15-402-100-100-00-12
Jeff Bertoncin	Assistant Girls Basketball	Step 4	\$5,328.00	15-402-100-100-00-12
Michael Wicker	Assistant Wrestling	Step 4	\$4,837.00	15-402-100-100-00-12
Thomas Larranaga	Assistant Boys Basketball – University Middle	Step 4	\$5,328.00	15-402-100-100-00-11
Jarell Thomas	Assistant Girls Basketball – University Middle	Step 3	\$5,328.00	15-402-100-100-00-11
Jerry Austin	Assistant Boys Basketball – Union Avenue	Step 4	\$5,328.00	15-402-100-100-00-10
Dwight Fane	Assistant Girls Basketball – Union Avenue	Step 3	\$4,872.00	15-402-100-100-00-10
Veleria Brown-Garner	Head Winter Cheerleading	Step 4	\$3,825.00	15-402-100-100-00-12
Lakisha Gunn	Assistant Winter Cheerleading	Step 3	\$3,111.00	15-402-100-100-00-12

ACTION:

Motion by: _____ Seconded by: _____

Roll Call

PERSONNEL

SEPTEMBER 20, 2023

(p) VOLUNTEER COACHING APPOINTMENTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following volunteer coaching appointments for the 2023-2024 school year, pending criminal background check.

Ifeanyichi Asoluka

Football

Tyhmir Lassiter

Football

ACTION:

Motion by: _____ Seconded by: _____

Roll Call

(q) AUXILIARY PERSONNEL FOR ATHLETIC EVENTS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following Board of Education staff members to work athletic events as auxiliary personnel for the 2023-2024 school year. Staff will be paid per the Board of Education approved 2023-2024 rates for auxiliary athletic events personnel from the athletic budget account number 15-402-100-100-00-12.

Troy Bowers

Dashone Duffus

Ifeanyichi Asoluka

Tyhmir Lassiter

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

(r) ACADEMIC ATHLETIC COACH – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Zaire Bethea as the Academic Athletics Coach for the 2023-2024 school. Payment shall not exceed \$20.00 per hour, for a total amount not to exceed \$20,000.00 for the 2023 2024 school year, payable from account number 15-402-100-100-00-12 of the 2023-2024 school budget.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

PERSONNEL

SEPTEMBER 20, 2023

(s) ADVISORY PROGRAM – RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the listed instructional staff members to serve as teachers for the Advisory Program at Rita L. Owens STEAM Academy. Advisory classes will be held Monday – Friday from 3:00 pm – 4:00 pm beginning September 21, 2023 and ending on June 17, 2024. The Advisory program will address students' academic needs in English Language Arts, Mathematics, Science, Social Studies, Engineering, Computer Science, Physical Education, Art, Dance and World Languages. A total of sixteen (16) teachers will be required for the program. Each teacher will work one (1) hour per day for a maximum of 144 days at the rate of \$40.00 per hour. The total cost of the program is not to exceed \$92,160 payable from account 20-ARE- 100-100-30-30.

Teachers

Wilswick Cassy

Timothy Dawson

Andre Nazur

Thomas Larranaga

Winfield Thomas

Emmanuel Fadahunsi

Gayatri Anike

Mahaley Stewart-Bowles

Gwendolyn Orel

Alexandra Tate

Gustavo Verzbickis

Angel Mihajlovski

Andrae Downer

Board Approved: August 16, 2023, page 128, item 122

ACTION

Motion By: _____ Seconded By: _____

Roll Call

(t) ART CLUB – RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Mahaley Stewart-Bowles to serve as the advisor for the Rita L. Owens STEAM Academy Art Club. Students will explore engineering disciplines that are “Art” focused using the basic principles of intro to drafting, architectural design, interior design, floorplans, landscaping, etc.

Using accurate measurements, balance, and scales students will create mobile and unique drawings in both 2 dimensional and 3-dimensional art. The club will meet 2 times a week, after school, starting September 2023 and ending in June 2024. The Art club advisor will be paid at the contractual rate of \$40.00 per hour not to exceed 80 hours.

Total cost not to exceed \$3,200.00 payable from account number 20-ARE-100-100-00-30.

Board Approved: August 16, 2023, page 124, item 109.

ACTION

Motion By: _____ Seconded By: _____

Roll Call

PERSONNEL

SEPTEMBER 20, 2023

(u) **BASKETBALL CLUB – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Thomas Larranaga to serve as the advisor for the Rita L. Owens STEAM Academy Morning Basketball Club. The club will meet 1 – 2 times a week, before school, starting September 2023 and ending in June 2024. The basketball club advisor will be paid at the contractual rate of \$40.00 per hour not to exceed 80 hours. Total cost not to exceed \$3,200.00 payable from account number 20-ARE-100-100-00-30.

Board Approved: August 16, 2023, page 124, item 110.

ACTION

Motion By: _____ Seconded By: _____

Roll Call

(v) **MATH CLUB – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Cassy Wilswick to serve as the advisor for the Rita L. Owens STEAM Academy Math Club. Through the use of competitions, activities and games, students will develop explorative, creative and intuitive thinking skills and apply learning in real-world situations. The club will meet 1 – 2 times a week, after school, starting September 2023 and ending in June 2024. The math club advisor will be paid at the contractual rate of \$40.00 per hour not to exceed 80 hours. Total cost not to exceed \$3,200.00 payable from account number 20-ARE- 100-100-00-30.

Board Approved: August 16, 2023, page 125, item 111.

ACTION

Motion By: _____ Seconded By: _____

Roll Call

(w) **ROBOTICS CLUB – RITA L. OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Winfield Thomas to serve as the advisor for the Rita L. Owens STEAM Academy Robotics Club. Students will learn to code, design, strategize, build and explore using robotics and technology. The club will meet 2 times a week, after school, starting September 2023 and ending in June 2024. The robotics club advisor will be paid at the contractual rate of \$40.00 per hour not to exceed 80 hours. Total cost not to exceed \$3,200.00 payable from account number 20-ARE-100-100-00-30.

Board Approved: August 16, 2023, page 125, item 112.

ACTION

Motion By: _____ Seconded By: _____

Roll Call

PERSONNEL

SEPTEMBER 20, 2023

(x) TECHNOLOGY & DRONE CLUB – RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Emmanuel Fadahunsi to serve as the advisor for the Rita L. Owens STEAM Academy Technology & Drone Club. Club activities will aim to stimulate students' curiosity and encourage students to engage in Science, Technology, Engineering, Arts and Math (STEAM) investigations. The club will meet 2 times a week, after school, starting September 2023 and ending in June 2024. The technology & drone advisor will be paid at the contractual rate of \$40.00 per hour not to exceed 80 hours. Total cost not to exceed \$3,200.00 payable from account number 20-ARE-100-100-00-30.

Board Approved: August 16, 2023, page 126, item 115.

ACTION

Motion By: _____ Seconded By: _____

Roll Call

(y) SCHOOL IMPROVEMENT PANEL (ScIP – RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Rita L. Owens STEAM Academy to hire Andre Nazur to coordinate before-school/after school professional development workshops for teachers. The workshops will be aligned with Rita L. Owens STEAM Academy's professional development needs. The ScIP Teacher will work for 1 hour a month from September 2023 to June 2024 at \$40.00 per hour. Total not to exceed \$400.00, payable from account number 11-403-100-101-00-20.

Board Approved: April 12, 2023, page 51, item 72.

ACTION

Motion By: _____ Seconded By: _____

Roll Call

PERSONNEL

SEPTEMBER 20, 2023

(z) DATA TEAM MEMBERS – RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed staff members to serve as Data Team Members for Rita L. Owens STEAM Academy during the 2023 – 2024 school year. The total hours of the program are not to exceed 10 hours per member. The Data Team Members will be paid the contractual rate of \$40.00 per hour. The total cost is not to exceed \$2,400.00, payable from account number 11-403-100-101-00-20.

Members

Timothy Dawson

Gayatri Anike

Emmanuel Fadahunsi

Wilswick Cassy

Gustavo Verzbickis

Mohammed Moustafa

Board Approved: April 12, 2023, page 50, item 69

ACTION

Motion By: _____ Seconded By: _____

Roll Call

(aa) ANNUAL SCHOOL PLAN – FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the staff members listed below from Florence Avenue School to work on the Annual School Plan during the month of September 2023 through June 2024. The total hours of the program are not to exceed 10 hours. The teachers will be paid the contractual rate of \$40.00 per hour. The total cost is not to exceed \$1,200.00, payable from account number 20-TI4-200-100-00-30.

Belinda Perry

Marquiessa Lewis

Rozalu Darius

Board approved on Curriculum: April 12, 2023, pg. 50, item 67

ACTION

Motion By: _____ Seconded By: _____

Roll Call

PERSONNEL

SEPTEMBER 20, 2023

(ab) THREAT ASSESSMENT TEAM – RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the establishment of a Threat Assessment Teams in each school building as signed by Governor Phil Murphy into legislation, N.J.S.A. 18A:17-43.4. The purpose of a threat assessment team is to provide school teachers, administrators, and other staff with assistance in identifying students with behaviors of concern, assessing those students' risk for engaging in violence or other harmful activities, and delivering intervention strategies to manage the risk of harm for students who pose a potential safety risk. The Threat Assessment Teams' purpose is also to prevent targeted violence in the school and to ensure a safe and secure school environment that enhances the learning experience for all members of the school community. Each Threat Assessment team must be multidisciplinary in membership and, to the extent possible, include the following individuals:

Members:

Principal – Tyisha Bennett

School Counselor – Desirae Holt

HSSC – Safiyah Bashir

Teacher – Thomas Larranaga

School Resource Officer - Officer Gunatilaka

Security Officer – Tracy Jones

Board Approved June 14, 2023 Item 102, page 88

ACTION

Motion By: _____ Seconded By: _____

Roll Call

(ac) DATA TEAM MEMBERS 2023-2024 – FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of School and approves six staff members listed below to serve as Data Team Members for Florence Avenue School for the 2023-2024 school year. The Data Team Members will be paid the contractual rate of \$40.00 per hour not to exceed 10 hours (\$400.00 per person). The total cost is not to exceed \$2,400.00, payable from account number 20-TI4-200-100-00-30.

Belinda Perry

Marquiessa Lewis

Sarah Laryea

Valerie Benn

Vacancy

Vacancy

Board approved on Curriculum - APRIL 12, 2023 PG 50 ITEM 69

ACTION

Motion By: _____ Seconded By: _____

Roll Call

PERSONNEL

SEPTEMBER 20, 2023

(ad) SCHOOL IMPROVEMENT PANEL (ScIP) – FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Marquiessa Lewis to serve on the School Improvement Panel (Scip) for Florence Avenue School for the 2023-2024 school year. Marquiessa Lewis will be paid at the contractual rate of \$40.00 per hour not to exceed 10 hours. The total cost is not to exceed \$400.00, payable from account number 20-TI4-200-100-00-30.

Board approved on Curriculum: April 12, 2023 Pg 53 Item 76

ACTION

Motion By: _____ Seconded By: _____
Roll Call

(ae) SCHOOL LEADERSHIP COUNCIL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Florence Avenue School to conduct a School Leadership Council for the 2022-2023 school year. Each certified advisor will be paid at a contractual rate of \$40.00 per hour not to exceed 10 hours (\$400.00) per person. Each non-certified Advisor will be paid at a contractual rate of \$20.00 per hour not to exceed \$200.00. The total cost is not to exceed \$1,800.00. The total cost is payable from account number #15-000-240- 110-00-04.

Board approved on Curriculum: April 12, 2023, Pg 62, Item 76

Andrea Rochman
Darlene Sabree-Reeves
Leonor Madrigal
Julie Hamberlin
Samara Stokes

ACTION

Motion By: _____ Seconded By: _____
Roll Call

PERSONNEL

SEPTEMBER 20, 2023

(af) TECHNOLOGY COACH - OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the overtime payment for Mohammed Moustafa to run ethernet drops and AP's for 164 Orange Avenue . This will be done from 4 pm - 10 pm after the building has been gutted. The amount not to exceed \$2,500.00. payable from account number 20-ARE-200- 100-19-30

ACTION

Motion By: _____ Seconded By: _____

Roll Call

(ag) UNIVERSITY ELEMENTARY SCHOOL THREAT ASSESSMENT TEAM – 2023-2024

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the establishment of a Threat Assessment Team at University Elementary School, as signed by Governor Phil Murphy into legislation, N.J.S.A. 18A:17-43.4. The purpose of a Threat Assessment Team is to provide school teachers, administrators, and other staff with assistance in identifying scholars with behaviors of concern, assessing those scholars' risk for engaging in violence or other harmful activities, and delivering intervention strategies to manage the risk of harm for scholars who pose a potential safety risk. The Threat Assessment Team's purpose is also to prevent targeted violence in the school and to ensure a safe and secure school environment that enhances the learning experience for all school community members. Members of the team in each school are required by NJDOE to register and participate in a mandatory one-day virtual training session during the month of June or July 2023 from 8:30 a.m. - 3:00 p.m. five 10-month employees that are on the Threat Assessment Team will be paid at contractual rate for no more than \$40.00 an hour for 6.5 hours each, not to exceed \$300.00 per person to attend this virtual training. The total cost of the training is not to exceed \$1,500.00. Account number 20-ARC-200-100-00-30. Dates of Training (1 day)-TBD

1. Building Principal - Dr. Chinaire Simons
2. School Counselor - Angela Lawrence
3. Health & Social Service Coordinator (HSSC) - Shanell Toomer
4. Teacher Staff Member –Rashidah Bates
5. Security Officer – Tiffany Carter
6. Parent Coordinator or a Dean – Tamara Smith, Parent Coordinator and Candace Pickering,
Dean of Culture and Climate

Board approved on Curriculum: June 14, 2023, Item #102, page 88

ACTION

Motion By: _____ Seconded By: _____

Roll Call

PERSONNEL

SEPTEMBER 20, 2023

(ah) BEAUTIFICATION CLUB ADVISOR – UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the hiring of Giovanina Gianfrancesco to oversee the Beautification Club at University Elementary School. Scholars will work on various community service and school projects to promote a clean and safe environment while building pride in our school and the Irvington community. The club will meet from September 2023 – June 2024 once a month. The advisor will be paid at the contractual rate of \$40.00 per hour for 35 hours each and the total cost is not to exceed \$1,400.00 to be paid from account number 20-ARE-100-100-30-30.

Board Approved: August 16, 2023, Item #127, page 130

ACTION

Motion By: _____ Seconded By: _____

Roll Call

(ai) YOUNG GENTLEMEN'S PROGRAM ADVISOR-UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Kenneth Rienits for the advisor of the Young Gentlemen's Program. This program will meet once a week from September 2023 through June 2024 from 3:05 p.m. – 4:05 p.m. The advisor will be paid at the contractual rate of \$40.00 per hour for a total of 35 hours. The total cost will not exceed \$1,400.00, payable from account number 20-ARE-100-100-30-30.

Board Approved: August 16, 2023, Item #128, page 130

ACTION

Motion By: _____ Seconded By: _____

Roll Call

(aj) YOUNG LADIES CLUB ADVISOR-UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Angela Lawrence as the advisor for the Young Ladies Club to promote self-esteem and academic achievement. The program will meet once a month from September 2023 through June 2024 from 3:05 p.m. – 4:05 p.m. The advisor will be paid at the contractual rate of \$40.00 per hour for a total of 35 hours. The total cost will not exceed \$1,400.00, payable from account number 20-ARE-100-100-30-30.

Board Approved: August 16, 2023, Item #129, page 131

ACTION

Motion By: _____ Seconded By: _____

Roll Call

(ak) **BASKETBALL COACH-UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Tre' Pollard as Basketball Coach at University Elementary School. This program will meet twice a week from 3:05 p.m. – 4:05 p.m. beginning September 2023 through June 2024. The Basketball Coach will be paid at the contractual rate of \$26.14 per hour for a total of 44 hours each. The total cost will not exceed \$1,829.80, payable from account number 20-ARE-100-100-30-30.

Board Approved: August 16, 2023, Item #130, page 131

ACTION

Motion By: _____ Seconded By: _____
Roll Call

(al) **CHEERLEADING TEAM ADVISOR– UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Rahsheeda Jones-Suggs to serve as the Cheerleading Team Advisor at University Elementary School. The Cheerleading Team will meet twice a week, beginning September 2023 through June 2024 for a total of 70 hours at \$20.00 per hour, from 3:05 p.m. – 4:05 pm.

Total cost not to exceed \$1,400.00 (\$20.00 x 70 sessions = \$1,400.00), to be paid from account number 20-ARE-100-100-30-30.

Board Approved: August 16, 2023, Item #131, page 131

ACTION

Motion By: _____ Seconded By: _____
Roll Call

(am) **S.T.E.A.M. PROGRAM ADVISOR K-5 – UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Jawharah Muhammad as the advisor for the STEAM Program at University Elementary School. The staff member will be paid at the contractual rate of \$40.00 per hour for 35 hours from 7:30 a.m. – 8:30 a.m. The total cost is not to exceed \$1,400.00 to be paid from account number 20-ARE-100-100-30-30.

Board Approved: August 16, 2023, Item #132, page 132

ACTION

Motion By: _____ Seconded By: _____
Roll Call

PERSONNEL

SEPTEMBER 20, 2023

(an) CHORUS PROGRAM ADVISOR-UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Mittie Cowan as Chorus Program advisor at University Elementary School. This program will meet four times a month from 3:05 p.m. – 4:05 p.m. for 6 months for 23 hours. The advisor will be paid at the contractual rate of \$40.00 per hour or the contractual rate of the bargaining unit. The cost for the program will not exceed \$920.00 payable from account number 20-ARE-100-100-00-30.

Board Approved: August 16, 2023, Item #134, page 132

ACTION

Motion By: _____ Seconded By: _____

Roll Call

(ao) AFTER-SCHOOL RESTORATIVE PROGRAM-UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Candace Pickering, Dean of Culture and Climate as Afterschool Restorative Advisor at University Elementary School. This program will run from October 2023 through May 2024 for a total of 31 hours at the of \$30.00 per hour. The total cost for the program will not to exceed \$2,170.00 payable from account number 20-ARE-100-100-30-30.

Board Approved: August 16, 2023, Item # 135, page 133

ACTION

Motion By: _____ Seconded By: _____

Roll Call

(ap) SAFETY PATROL PROGRAM – UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Angela Lawrence, as the Safety Patrol Advisor at University Elementary School. This program will run from September 2023 through June 2024 for a total of 31 hours at the rate of \$40.00 per hour or the contractual rate of the bargaining unit. The total cost for the program will not exceed \$1,240.00 payable from account 20-ARE-100-100-30-30.

Board Approved: August 16, 2023, Item # 136, page 133

ACTION

Motion By: _____ Seconded By: _____

Roll Call

(aq) **UES NEWS PROGRAM ADVISOR-UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for University Elementary School to hire Rashidah Bates as the UES News Program Advisor. UES News will provide a platform for scholars to express their ideas and creativity utilizing NJSLA-ELA while developing their critical thinking skills. This program will run from September 2023 through June 2024, twice per week from 3:05 p.m. – 4:05 p.m., and the UES News Program Advisor will serve for a total of 70 hours at \$40.00 per hour. The total cost will not exceed \$2,800.00, payable from account number 20-ARE-100-100-30-30.

Board Approved: August 16, 2023, Item #137, page 133

ACTION

Motion By: _____ Seconded By: _____
Roll Call

(ar) **COMMUNITY SERVICE COORDINATORS 2023-2024-IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to hire Alexis Allen-Penn as one of the Service Coordinators at Irvington High School for the 2023-2024 school year. Each Community Service Coordinator will be paid \$40 per hour for a total of 80 hours each. Total not to exceed \$6,400.00 payable from account number 15-140-100-101-01-12 (Teacher) or 15-000240-103-00-12 (Assistant Principal).

ACTION:

Motion by: _____, Seconded by: _____
Roll Call

(as) **CREATION OF A MENTORING PROGRAM FOR THE MULTICULTURAL LEARNERS AT THE MIDDLE AND HIGH SCHOOLS FOR THE 2023-2024 SCHOOL YEAR-DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to create a mentorship program for the EL students at the middle and high schools for the 2023-2024 school year. Mentoring the EL students provides numerous benefits, including improved academic performance, increased confidence and motivation, cultural understanding, improved English language skills, personal growth opportunities, and career options. Mentors can also serve as positive role models by demonstrating the value of education and hard work. Mentoring profoundly impacts EL students' lives by helping them succeed academically, socially, and personally. However, research has shown that mentoring programs focusing on language acquisition can help our students improve and succeed academically.

Two (2) teachers and two (2) bilingual assistant teachers (2 Spanish, 2 Haitian Creole Speakers preferred), will select students based on an established set of criteria that demonstrates leadership, integrity, commitment to academics, etc. (Grades, attendance, class participation, teacher recommendation, etc.) to engage in experiences that foster leadership skills while also serving as mentors for newcomer students.

The mentor students will serve as a support system and resource for newcomer students. The teachers will meet with the mentor students for a total of 50 hours over the course of the school year to establish goals, monitor progress, and collaborate to determine how to best offer continued support to the newcomer students. Teachers will be responsible for working with mentor students to develop leadership traits and characteristics. The program will hire interested bilingual / ESL staff (Haitian Creole and Spanish) who will be paid at the contractual rate of \$40.00 per hour, and bilingual teaching assistants at \$20.00 per hour. Total number of hours to be used by staff no to exceed 200 hours (50 hours per staff member) during the 23-24 school year.

Total cost of program not to exceed \$6,000.00:

- Teachers: Two (2) teacher's x \$2,000 per teacher = \$4,000.00
- Support Teacher/Assistants: Two (2) x \$1,000 per Support Teacher = \$2,000.00
- \$4,000.00 from account 20-TT4-100-100-24-26
- \$ 2,000.00 from account 20-TT4-200-100-24-26

Board approved on Curriculum: June 16, 2023, Item 53, Page 66

Name Teacher / Bil. Support

1 Ajitha Akavoor	ESL Teacher
2 Renell Mayel-Deronet	ESL Teacher
3 Michele Wallace	ESL Teacher
4 Michelle Sciusco	Bil. Support Teacher
5 Marisol Escobar Diaz	Bil. Support Teacher

ACTION

Motion By: _____ Seconded By: _____
Roll Call

PERSONNEL

SEPTEMBER 20, 2023

(at) TRANSLATION SUPPORT - CHANCELLOR AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Chancellor Avenue School to provide translation support to parents. They will assist with oral translation for registrations, school nights, and other administrative meetings. They will assist with written communication with parents throughout the school year. Translators will be paid \$40.00 per hour or per their collective bargaining agreement for a total of 60 hours. Total cost not to exceed \$2,400.00 payable from account number 20-TI4-200-100-00-03

Certified

Karina Herrera
Keisha Domond
Melissa Banks
Nancy Nunes

Manoucheca Dubois
Urania Douyon
Moody Thelisma

Judith Gaston
Rafael Cuello
Carmen Nakhleh

Non-Certified

Guerdie Barreau

Board approved on Curriculum: 8/16/23, Page 117, Item 88

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

(au) YOUNG GENTLEMEN'S CLUB ADVISOR - UNION AVENUE MIDDLE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Union Avenue Middle School to hire 1 advisor for the Young Gentlemen's Club. The club will run two hours per week from September 2023 – June 2024 from 3:05 pm to 4:05 pm. The advisors will be paid at the contractual rate of \$40.00, for a total of 40 hours. Total amount not to exceed \$3200.00, to be paid from account number 20-ARE-100-100-30-30 pending the availability of funds

Board approved on August 16, 2023, item 43, page 101

Advisor: Eddie Greene

ACTION

Motion By: _____ Seconded By: _____

Roll Call

(av) **THEATER CLUB – UNION AVENUE MIDDLE**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Union Avenue Middle School to hire 1 advisor for the Theater Club. The club will run one hour per week from September 2023 – June 2024 from 3:05 pm to 4:05 pm. The advisor will be paid at the contractual rate of \$40.00, for a total of 20 hours. Total amount not to exceed \$1600.00, to be paid from account number 20-TI4-100-100-00-30 pending the availability of funds

Board Approved: August 16, 2023 pg. 101, item# 41

Advisor: Lance Hilfman

ACTION

Motion By: _____ Seconded By: _____
Roll Call

(aw) **STUDENT ACTIVITIES COORDINATORS – UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to hire two advisors for the Student Activities Coordinators for the 2023-2024 school year. These advisors will ensure that there is a schedule activity for every month of the school year. The two staff members will be paid at the contractual rate of \$40.00 per hour per person for two hours each month (20 hours) from September 2023 to June 2024. The total cost for this program is not to exceed \$1,600.00 to be paid from account number 20-ARE-100-100-30-30.

Advisors:
Shanelle Knight
Roxanne Peterson

Board Approved August 16, 2023 pg.99 item # 37

ACTION

Motion By: _____ Seconded By: _____
Roll Call

(ax) **NATIONAL JUNIOR HONOR SOCIETY - UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for (10) K-8 schools to hire one staff member to serve as a Honor Society Advisor for the 2023-2024 school year. The total hours of the program are not to exceed 10 hours. The advisors will be paid the contractual rate of \$40 per hour. The total cost it not to exceed \$400 for each school, for a total of \$4,000 for the District, payable from account numbers: -15-130-100-101-01-11

Advisor: Mawiyah Reed

Board Approved April 12, 2023 item # 70 pg. 51

ACTION

Motion By: _____ Seconded By: _____
Roll Call

(ay) **ZERO BLOCK AND BLOCK 5 CREDIT RECOVERY/INITIAL CREDIT PROGRAM - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Zero Block Credit Recovery and Initial Credit Program at Irvington High School for the 2023- 2024 school year. Credit Recovery for multiple courses will be offered on A and B days for Semester 1 and Semester 2. This program is designed to meet or exceed the State's graduation four years cohort rate. The program will be held on Mondays, Wednesdays, Thursdays, and Fridays from 7:30 a.m. to 8:10 a.m. and 3:05 a.m. to 4:05p. m. A total of six (6) teachers will be hired (1) English Teacher, (1) Mathematics Teacher, (1) Science Teacher, (1) Physical Education, (1) Social Studies, and (1) Certified Teacher. Each teacher will be paid \$40.00 per hour for 180 days not to exceed 1.5 hours per day. The total cost of the program is not to exceed \$64,800, payable from account number 20-TI4-100-100-00-30.

Teacher	Position
Shakerah Speight	Physical Education Teacher (Block 5 only)
Jean Florestal	Mathematics Teacher (Block 5 only)
Robert Johnson	English Teacher (Block 5 only)
Theofania Issari	Social Studies Teacher (Block 5 only)
Adaeze Ihuoma	Science Teacher (Block 5 only)
Keith Kowalski	Certified Teacher (Block 5 only)

ACTION

Motion By: _____ Seconded By: _____
Roll Cal

PERSONNEL

SEPTEMBER 20, 2023

10. FOR THE RECORD

- (a) Item 1, page 1, letter b, Board approved 06/14/2023, Guy Batchelder amended to paid medical leave of absence per FMLA effective 05/02/2023 through 06/30/2023 using 34 PTO Donation days.
- (b) Item 1, page 2, letter a, Board approved 08/16/2023, Lystrea Crooks amended to paid intermittent medical leave of absence per FMLA effective 08/11/2023 through 02/11/2024, not to exceed 21 days, using available personal illness days.
- (c) Item #5, Letter (i), page 9, Board approved March 15, 2023, Appointments, Melanie Rodriguez, PreK Leave Replacement Teacher should be amended to read PreK Teacher replacing Nancy Nunes, Augusta Preschool.
- (d) Item 8(v), page 37, Board approved on August 16, 2023, titled “Honor Society Advisor, Florence Avenue” account number should be changed to 20-ARE-100-100-30-30.
- (e) Item 8(y), page 38, Board approved on August 16, 2023, titled “POSITIVE BEHAVIOR SUPPORT IN SCHOOL IMPLEMENTATION COMMITTEE (PBSIS) – FLORENCE AVENUE SCHOOL” account number should be changed to 20-ARE-100-100-30-30.
- (f) Item 8(t), Board approved on Curriculum -April 12, 2023, pg 50, item 67 Board approved on Personnel - August 16, 2023, pg 36, item 8(t) ANNUAL SCHOOL PLAN - FLORENCE AVENUE SCHOOL, account number should be 20-TI4-200-100-00-30
- (g) Item 8(u), Board approved on Curriculum -April 12, 2023, pg 50, item 69 Board approved on Personnel - August 16, 2023, pg 36, item 8(u) DATA TEAM MEMBERS 2023-2024 - FLORENCE AVENUE SCHOOL, account number should be 20-TI4-200-100-00-30
- (h) Item 8(w), Board approved on Curriculum -April 12, 2023, pg 51, item 72 Board approved on Personnel - August 16, 2023, pg 36, item 8(w) SCHOOL IMPROVEMENT PANEL (ScIP) -FLORENCE AVENUE SCHOOL, account number should be 20-TI4-200-100-00-30
- (i) Item 8(x), page 37, Board approved on Curriculum -April 12, 2023, pg 53, item 76 Board approved on Personnel - August 16, 2023, pg 36, item 8(x) SCHOOL LEADERSHIP COUNCIL, account number should be 20-TI4-200-100-00-30.
- (j) Item 5, letter (g), page 7, Appointments, Jason Quinn, Board approved June 14, 2023, - salary should read Step 9, 6th year, \$75,125.
- (k) Item (M) Page 32 Board Approved on Personnel August 16, 2023. Sheri McMannen will work on September 6, 7, & 8 replacing Andria Donaldson.
- (l) Item (M) Page 32 Board Approved on Personnel August 16, 2023, Kecia Williams worked on August 24th Replacing Cynthia Carrero.

PERSONNEL

SEPTEMBER 20, 2023

- (m) Item u, Page 24, December 14, 2023 Mandatory Saturday program 2022-2023, should be read as follows: each teacher will be paid \$40 per hour for 69 hours each, for a total not to exceed 11,040.00 to be paid from account # 20-ARE-100-100-00-30.
- (n) Item #8(bi), Page #55, Board Approved August 16, 2023, "2023-2024 EARLY AND EVENING REGISTRATION DATES – IRVINGTON HIGH SCHOOL," Nurse should be changed from TBA to Denise Llanos-Virgile.
- (o) Derrick Barker, board approved, June 28, 2023, page 22, items (f), at annual salary \$64,970.67 step 12, should have read step 12 school year 2023-2024 at annual salary \$64,809.30.
- (p) Jean-Yves Lundy, board approved August 16, 2023, page # 16, item # (ao), Utilities Worker/Mason, Maintenance Department (days), effective date August 4, 2023, should have read, effective date August 21, 2023.
- (q) Jarrod Barney, board approved August 16, 2023, page 23, item (v), reassigned to Union Avenue Middle School (nights), should have read Madison Avenue School (nights), effective September 1, 2023.
- (r) Anthony Boughton, board approved August 16, 2023, page 23, item (v), reassigned to Madison Avenue School (nights) should have read Union Avenue Middle School (nights), effective date September 1, 2023
- (s) Michael J, Elder, board approved August 16, 2023, page 15, item (ai), Irvington High School (nights), should have also read 10% night-differential
- (t) Jahaad Bembry, board approved August 16, 2023, page 15, item (al), Irvington High School (nights), should have also read 10% night-differential
- (u) Item (5f) page 12, Board Approved August 16, 2023, Appointments, start date for Millicent Makasi-Pala, should be amended to September 11, 2023.
- (v) Item (5h) page 12, Board Approved August 16, 2023, Appointments, start date for Tarrah Thompson, should be amended to September 6, 2023.
- (w) Item (5i) page 12, Board Approved August 16, 2023, Appointments, start date for Gwendolyn Orel, should be amended to September 15, 2023.
- (x) Item (5ap) page 16, Board Approved August 16, 2023, Appointments, start date for Lunedar Albert, should be amended to September 11, 2023.
- (y) Item (k) page 8, Board Approved June 14, 2023, Appointments, start date for Andrae Downer, should be amended to September 6, 2023.

PERSONNEL

SEPTEMBER 20, 2023

- (z) Item # 5, Letter z page 14, Board Approved June 28, 2023, Appointments, start date for Cheneral Freeman, should be amended to September 1, 2023.
- (aa) Item # 9 (n), Page # 26, Board Approved June 14, 20203 – Approval of the 2023 Summer ESL Enrichment K-12 Program should be amended to reflect the following changes:

Add Sharon Stringer (Support Teacher), to work from 4:00pm - 5:00pm (after contractual hours)
- (ab) Item 8 (l), Page 31, Board approved on 8/16/23, entitled “Math Teachers’ and Math Specialists’ Compensation – Summer Math Academy 2023 Professional Development.” The following name should be included for compensation: Carol Nemard-McNeil, Berkeley Terrace School
- (ac) Jean-Yves Lundy, board approved August 16, 2023, page # 16, item # (ao), Utilities Worker/Mason, Maintenance Department (days), effective date August 4, 2023, should have read, effective date August 21, 2023.
- (ad) Jarrod Barney, board approved August 16, 2023, page 23, item (v), reassigned to Union Avenue Middle School (nights), should have read Madison Avenue School (nights), effective September 1, 2023
- (ae) Anthony Boughton, board approved August 16, 2023, page 23, item (v), reassigned to Madison Avenue School (nights) should have read Union Avenue Middle School (nights), effective date September 1, 2023
- (af) Eddie McClain, board approved August 16, 2023, page 15, item (aj), Irvington High School (nights), should have read Irvington High School (days) effective September 1, 2023
- (ag) Michael J, Elder, board approved August 16, 2023, page 15, item (ai), Irvington High School (nights), should have also read 10% night-differential
- (ah) Gregory Fields, board approved August 16, 2023, page 15, item (ag), Irvington High School (nights), should have also read 10% night-differential
- (ai) Jahaad Bemby, board approved August 16, 2023, page 15, item (al), Irvington High School (nights), should have also read 10% night-differential
- (aj) Khadi Barnes, board approved August 16, 2023, page 15, item (am), Irvington High School (nights), should have also read 10% night-differential
- (ak) Letter a, page 1 ,Walk on Resolution, Board Approved August 16, 2023, Reassignment/Transfer, should be amended to read Safiya Bashir, Assistant Principal ,University Middle School, reassigned to HSSC, Florence Avenue /Rita L. Owens STEAM Academy. Effective August 17, 2023. Payable from account numbers 15-000-213-175-00-04 (50%) and 11-403-200-100- 00-20 (50%). New Position

PERSONNEL

SEPTEMBER 20, 2023

- (al) Board Approved: June 14, 2023, page 74, Item 62 the following teachers should be added on for the PROFESSIONAL DEVELOPMENT PROVIDED BY INSPIRED INSTRUCTION FOR SUMMER PROFESSIONAL DEVELOPMENT 2023 – CHANCELLOR AVENUE SCHOOL

Amuche Nwobu

Judith Gaston

- (am) Item (5j) page 12, Board Approved June 28, 2023, Appointments, salary should be amended to \$74,314.00, step 11, BA.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

11. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, and approves placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the 2023-2024 school year. Effective as of September 1, 2023:

NON-PUBLIC

NP23-075	Grade:	12	Banyan School Tuition: \$ 6,121.36 AUT – New Placement Effective: 09/01/2023
NP23-076	Grade:	12	Broadstep Academy Tuition: \$ 81,054.00 Extraordinary Services: \$27,300.00 AUT – New Placement Effective: 09/01/2023
NP23-077	Grade:	3	Celebrate the Children Tuition: \$ 77,085.00 Extraordinary Services: \$31,500.00 AUT – New Placement Effective: 09/07/2023
NP23-078	Grade:	12	Essex Valley School Tuition: \$81,900.00 Extraordinary Services: N/A OHI – New Placement Effective: 09/06/2023
NP23-079 of New Jersey, Inc. I	Grade:	3	The Deron School 1:1 Aide: \$ 47,250.00 AUT – New Placement Effective: 01/07/2023
NP23-080	Grade:	3	Westbridge Academy Tuition: \$87,690.00 EDI – New Placement Effective: 09/07/2023

NP23-081	Grade:	11	East Mountain School Tuition: \$ 86,165.10 ERI – New Placement Effective: 09/01/2023
NP23-82	Grade	5	Newark Board of Education Tuition: \$ 51,973 CMO – New Placement Effective: 09/07/2023
NP23-83	Grade	11	Shepherd Preparatory High School Tuition: \$ 61,740.54 OHI – New Placement Effective: 09/01/2023

TOTAL TUITION AMOUNT OF NEW PLACEMENTS – **\$ 586,978.00**

12. SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C.6:28)

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, and approves the placement of Children with Disabilities in the following Public & Non-Public schools at the listed tuition rates, for the **2023-2024** Extended School Year, effective as of September 1, 2023.

School	-	# of Students	Tuition
Banyan School		1	\$ 7,921.76
Bergen County Special Services School District		1 1:1 Aide	\$ 1,800.00
Essex Valley School		1	\$ 9,100.00
Shepard Preparatory High School		1	\$10,121.40
St. Joseph's School of the Blind		3 (\$15,216.90/each)	\$ 45,650.70
Essex Valley School		1	\$ 9,100.00
Honor Ridge Academy		2 (\$15, 120.00/each)	\$ 30,240.00

The Cerebral Palsy League, Inc. Jardine Academy CP-League	6 (\$12,568.50/each)	\$ 75,411.00
Windsor Prep High School	3 (\$9,715.20/each)	\$ 29,145.60
Mount Carmel Guild	21 (\$6,200.00/each)	\$130,200.00
1st Cerebral Palsy of New Jersey	4 (\$10, 242.90/each.)	\$ 40,971.60
Alpine Learning Group	1	\$ 17,766.90
Pillar Care Continuum Elementary	3 (\$12,169.20/each)	\$ 36,507.60
Pillar Care Continuum High School	3 (\$12,291.60/each)	\$ 36,274.80
Northwest Essex Community Healthcare Network Therapeutic School & Preschool	3 (\$13,218.30/each)	\$ 39,840.90
Westbridge Academy	7 (\$8,058.00/each)	\$ 56,406.00
The Deron School of New Jersey, Inc. I	4 (11,791.20/each)	\$ 56,406.00
The Deron School of New Jersey, Inc. II	4 (\$11,335.20/each)	\$ 45,340.80
Spectrum360	5 (\$9,440.86/each)	\$ 47,204. 30

TOTAL **\$725,409.36**

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

13. **CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of School and approves placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the **2023-2024** school year. Effective as of September 1, 2023:

NON PUBLIC

NP23-075	Grade: 11th	Shepard Preparatory School
		Tuition: \$61,740.50
		OHI-New Placement
		Effective: 09/01/2023

TOTAL TUITION AMOUNT OF NEW PLACEMENTS – **\$ \$61,740.50**

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

14. **SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C.6:28)**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the placement of Children with Disabilities in the following Public & Non-Public schools at the listed tuition rates, for the **2023-2024** Extended School Year, effective as of July 1, 2023.

<u>School</u>	<u># of Students</u>	<u>Tuition</u>
Shepard School	1	\$ 10,121.40.
TOTAL		\$ 10,121.40

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

CLASSIFICATION DEFINITIONS

1. "Auditorily Impaired" corresponds to "auditorily handicapped" and further corresponds to the Federal eligibility categories of deafness or hearing impairment. "Auditorily impaired" means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c)1i or ii below. An audiological evaluation by a specialist qualified in the field of audiology and a speech and language evaluation by a certified speech- language specialist are required.

i. **"Deafness"**--The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the student's educational performance is adversely affected.

ii. **"Hearing Impairment"**--An impairment in hearing, whether permanent or fluctuating which adversely affects the student's educational performance.

2. "Autistic" means a pervasive developmental disability which significantly impacts verbal and nonverbal communication and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experiences and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.

3. "Intellectually Disabled" means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. **"Mild Intellectual Disability"** means a level of cognitive development and adaptive behavior in home, school, and community settings that are mildly below age expectations with respect to all of the following:

- (1) The quality and rate of learning;
- (2) The use of symbols for the interpretation of information and the solution of problems; and
- (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. **"Moderate Intellectual Disability"** means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

- (1) The ability to use symbols in the solution of problems of low complexity;
- (2) The ability to function socially without direct and close supervision in home, school and community settings; and
- (3) Performance on an individually administered test of intelligence that falls three standard deviations or more below the mean.

iii. "Severe Intellectual Disability" means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

4. "Communication Impaired" corresponds to "communication handicapped" and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized language tests, where such tests are appropriate, one of which shall be a comprehensive test of both receptive and expressive language. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist only, the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(g) and, if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

5. "Emotionally Disturbed" means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

- i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings under normal circumstances;
- iv. A general pervasive mood of unhappiness or depression; or
- v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. "Multiply Disabled" corresponds to "multiply handicapped" and "multiple disabilities," and means the presence of two or more disabling conditions, the combination of which causes such severe educational needs that they cannot be accommodated in a program designed solely to address one of the impairments. Multiple disabilities include cognitively impaired-blindness, cognitively impaired-orthopedic impairment, etc. The existence of two disabling conditions alone shall not serve as a basis for a classification of multiply disabled. Eligibility for speech-language services as defined in this section shall not be one of the disabling conditions for classification based on the definition of "multiply disabled." Multiply disabled does not include deaf-blindness.

7. "Deaf/blindness" means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that they cannot be accommodated in special education programs solely for students with deafness or students with blindness.

8. "Orthopedically Impaired" corresponds to "orthopedically handicapped" and means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes malformation, malfunction or loss of bones, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

9. "Other Health Impaired" corresponds to "chronically ill" and means a disability characterized by having limited strength, vitality or alertness, including a heightened alertness with respect to the educational environment, due to chronic or acute health problems, such as attention deficit disorder or attention deficit hyperactivity disorder, a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.

10. "Preschool Child with a Disability" corresponds to preschool handicapped and means a child between the ages of three and five who either:

i. Is experiencing developmental delay, as measured by appropriate diagnostic instruments and procedures, in one or more of the areas in (c) 10 i (1) through (5) below, and requires special education and related services. When utilizing a standardized assessment or criterion-referenced measure to determine eligibility, a developmental delay shall mean a 33 percent delay in one developmental area, or a 25 percent delay in two or more developmental areas.

- (1) Physical, including gross motor, fine motor and sensory (vision and hearing);
- (2) Intellectual;
- (3) Communication;
- (4) Social and emotional; and
- (5) Adaptive; or

ii. Has an identified disabling condition, including vision or hearing, that adversely affects learning or development and who requires special education and related services.

11. "Social Maladjustment" means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbance as defined in (c) 5 above.

12. "Specific Learning Disability" corresponds to "perceptually impaired" and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations, including conditions such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.

i. A specific learning disability can be determined when a severe discrepancy is found between the student's current achievement and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical calculation;
- (6) Mathematical problem solving;
- (7) Written expression; and
- (8) Reading fluency.

ii. A specific learning disability may also be determined by utilizing a response to scientifically based interventions methodology as described in N.J.A.C. 6A:14-3.4(h)6.

iii. The term severe discrepancy does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iv. The district shall, if it utilizes the severe discrepancy methodology, adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

13. "Traumatic Brain Injury" corresponds to "neurologically impaired" and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognition; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

14. "Visually Impaired" corresponds to "visually handicapped" and means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

15. DR. KAVITA SINHA, FAAP, AS A SCHOOL NEUROLOGIST FOR 2022-2023 - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools Dr. Kavita Sinha, FAAP, as a Neurologist for the office of Special Services for 2022-2023 school year. Dr. Sihna will conduct on-site evaluations for Irvington students. These services will be completed at a rate of \$450.00 for each Neurological Evaluation including reports with no hidden fees and no charge for no show/canceled appointments. These services should not exceed \$10,450.00, payable from the IDEA account number 20-IB3-200-300-00-25. Pending the availability of funds.

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

16. KID CLAN SERVICES, INC., TO PROVIDE BILINGUAL CHILD STUDY TEAM EVALUATIONS FOR 2022-2023 – OFFICE OF SPECIAL OF SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission and approves Kid Clan Services, Inc. to provide Bilingual Child Study Team Evaluations for the 2022-2023 school year. The rate for these evaluation services will be \$450.00 for a bilingual educational; \$450.00 bilingual psychological; \$450.00 for bilingual speech; \$375.00 for bilingual social; and \$900.00 for bilingual psychoeducational evaluation. The bilingual psychoeducational evaluation service will be completed for the student M.F. at an hourly rate of \$900.00 per hour. These services will not exceed \$900.00, payable of the IDEA account number 20-IB3-200-300-00-25. Pending availability of funds.

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

17. KID CLAN SERVICES, INC., TO PROVIDE BILINGUAL CHILD STUDY TEAM EVALUATIONS FOR 2023-2024 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission and approves Kid Clan Services, Inc. to provide Bilingual Child Study Team Evaluations for the 2023-2024 school year. The hourly rate for these evaluation services will be \$450.00 for a bilingual education and an hourly rate of \$450.00 for speech evaluation. The bilingual education evaluation service will be completed for the students K.C.R., J.B. and J.B. at an hourly rate of \$450.00 per hour. The speech evaluation service will be completed for the students K.C.R., J.B. and L.R.P. at an hourly rate of \$450.00 per hour. These services will not exceed \$,2700.00, payable from the IDEA account number 20-IB3-200-300-00-25. Pending availability of funds.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call

CURRICULUM

SEPTEMBER 20, 2023

18. **MOMENTUM THERAPY SERVICES, INC. PROVIDING TWO SPEECH LANGUAGE THERAPISTS TO SERVICE IRVINGTON SPECIAL EDUCATION STUDENTS IN-DISTRICT DURING THE 2023-2024 SCHOOL YEAR– OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Momentum Therapy Services, for providing three (2) Speech Language Therapists to service Irvington Special Education students for the 2023-2024 School Year, September 6, 2023 through June 30, 2024, from 8:30 a.m. to 3:00 p.m. daily. The cost for each licensed Speech Language therapist is \$150.00 per hour. These services are necessary as required by the students' Individual Educational Program. Total cost is not to exceed \$250,000.00, to be paid from account number 20-IB4-200-300- 00-25. Pending the availability of funds.

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

19. **STEM SUPPLIES FOR EXTENDED LEARNNG PROGRAMS - OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of STEM instructional supplies district-wide for STEM extended learning program, Saturday enrichment, and afterschool clubs. These supplies will be used in schools to expose scholars to STEM, support overall academic growth and develops thinking and reasoning skills. The real-life skills that scholars develop when learning STEM will help them to become better problem solvers and learners. This purchase will be made from School Specialty 100 Paragon Parkway, Mansfield, OH 44903. The amount is not to exceed \$86,000 to be paid from account number 20-LA1-100-600-39-30.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

20. **AMAZON WEB SERVICES (AWS) GETIT PROGRAM 2023-2024- OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves participation in the AWS GetIT Program for the 2023-2024 school year. The AWS GetIT Program is a fully funded STEM education initiative offered by Amazon. This program is geared towards students in grades 4-8 and will introduce students to STEM career paths and increase their knowledge in STEM subjects. At the culmination of the program, students will have the opportunity to participate in a nationwide competition to showcase their innovative ideas.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

CURRICULUM

SEPTEMBER 20, 2023

21. **BASKETBALL CLUB - FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Florence Avenue School to implement a Basketball Club for the 2023-2024 school year. The Basketball Club will be for scholars in grades 3-5 and will run from September 2023 through June 2024. The club will allow scholars to display their abilities, build trust among team players, and exhibit leadership skills. The Basketball Club will operate one hour, twice a week for 25 weeks. One staff member serving as an advisor will be paid at the contractual rate of \$40.00 per hour for 50 hours, total amount not to exceed \$2,000.00. To be paid from account number 20-TI4-100-100-04-30.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

22. **CHEERLEADING CLUB - FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Florence Avenue School to implement a Cheerleading Club for the 2023-2024 school year. The Cheerleading Club will be for scholars in grades 3-5 and will run from September 2023 through June 2024. The club allows scholars to display their abilities, build trust among members and exhibit leadership skills. The Cheerleading Club will operate one hour, twice a week for 25 weeks. One staff member serving as an advisor will be paid at the contractual rate of \$40.00 per hour for 50 hours, total amount not to exceed \$2,000.00. To be paid from account number 20-TI4-100-100-04-30.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

23. **YOUNG LADIES CLUB - FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Florence Avenue School to implement a Young Ladies Club for the 2023-2024 school year. The Young Ladies Club will promote and foster positive character and social development while supporting achievement. The Young Ladies Club will support a positive school climate reflective of the District's Focus Relationship Initiative. The Young Ladies Club will be for scholars in grades 3-5 and will run from September 2023 through June 2024. The club will operate for one hour, twice a week for 25 weeks. One staff member serving as an advisor will be paid at the contractual rate of \$40.00 per hour for 50 hours, total amount not to exceed \$2,000.00. To be paid from account number 20-TI4-100-100-04-30.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

CURRICULUM

SEPTEMBER 20, 2023

24. HOMEWORK CLUB - FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Florence Avenue School to implement a Homework Club for the 2023-2024 school year. The Homework Club will be for scholars in grades 3-5 and will run from September 2023 through June 2024. The club will operate twice a week for one hour. Three (3) staff members serving as advisors will be paid at the contractual rate of \$40.00 per hour for 50 hours, total amount not to exceed \$2,000.00 per adviser and \$,000.00 for the program, to be paid from account number 20-TI4-100-100-04-30.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

25. DOJO TEAM - FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of School and grants permission for Florence Avenue School to implement a Dojo Team for the 2023-2024 school year. The Dojo Team will plan for incentives, review student and staff data that will identify climate and culture needs. The Dojo Team will meet a total of 20 hours from September 2023 through June 2024. Six staff members will be paid at the contractual rate of \$40.00 per hour. Total amount not to exceed \$4,800.00 to be paid from account number 20-TI4-200-100-04-30.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

26. BOYS II MEN CLUB - FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Florence Avenue School to implement a Boys II Men Club for the 2023-2024 school year. The Boys II Men Club will promote and foster positive character and social development while supporting achievement. This Club will support a positive school climate reflective of the District's Focus Relationship Initiative. The Boys II Men Club will be for scholars in grades 3-5 and will run from September 2023 through June 2024. The club will operate for one hour, twice for 25 weeks. One staff member serving as an advisor will be paid at the contractual rate of \$40.00 per hour for 50 hours, total amount not to exceed \$2,000. To be paid from account number 20-TI4-100-100-04-30.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

CURRICULUM

SEPTEMBER 20, 2023

27. STEAM CLUB - FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Florence Avenue School to implement a STEAM Club for the 2023-2024. The STEAM Club will promote and foster positive character and social development while supporting achievement. This Club will support a positive school climate reflective of the District's Focus Relationship Initiative. The STEAM Club will be for scholars in grades 3-5 and will run from September 2023 through June 2024. The club will operate twice a week for one hour. One staff member serving as an advisor will be paid at the contractual rate of \$40.00 per hour for 50 hours, total amount not to exceed \$2,000.00. To be paid from account number 20-TI4-100-100-04-30.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

28. STUDENT ACTIVITIES ADVISOR - FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Florence Avenue School to hire a Student Activities Advisor for the 2023-2024 school year. The Student Activities will promote and foster positive character and social development while supporting achievement and will support a positive school climate reflective of the District's Focus Relationship Initiative. The Student Activities advisor will operate once a week for one hour from September 2023-June 2024. One staff member will be paid at the contractual rate of \$40.00 per hour for 25 hours, total amount not to exceed \$1,000.00. To be paid from account number 20-TI4-200-100-04-30.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

29. SOCCER CLUB - FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Florence Avenue School to implement a Soccer Club for the 2023-2024 school year. The Soccer Club will be for scholars in grades 3-5 and will run from September 2023 through June 2024. The club will operate twice a week for one hour. One staff member serving as an advisor will be paid at the contractual rate of \$40.00 per hour for 50 hours, total amount not to exceed \$2,000.00. To be paid from account number 20-TI4-100-100-04-30.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

CURRICULUM

SEPTEMBER 20, 2023

30. **YEARBOOK CLUB - FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Florence Avenue School to implement a Yearbook Club for the 2023-2024 school year. The Yearbook will help scholars to learn a variety of skills, display their creativity and experience the art of collaboration. The club will be for scholars in fifth grade and will run from September 2023 through June 2024. The club will operate twice a week for one hour. One staff member serving as an advisor will be paid at the contractual rate of \$40.00 per hour for 25 hours, total amount not to exceed \$1,000.00. To be paid from account number 20-TI4-100-100-04-30.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

31. **MATH CLUB - FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Florence Avenue School to implement a Soccer Club for the 2023-2024 school year. The Math Club will help scholars develop their math skills and knowledge. The club will be for scholars in grades 3-5 and will run from September 2023 through June 2024. The club will operate twice a week for one hour. One staff member serving as an advisor will be paid at the contractual rate of \$40.00 per hour for 50 hours, total amount not to exceed \$2,000.00. To be paid from account number 20-TI4-100-100-04-30.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

32. **READING CLUB - FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Florence Avenue School to implement a Reading Club for the 2023-2024 school year. The Reading Club will afford scholars with the opportunity to be introduced to new vocabulary in an engaging and exciting way. The club will be for scholars in grades K-5 and will run from September 2023 through June 2024. The club will operate twice a week for one hour. One staff member serving as an advisor will be paid at the contractual rate of \$40.00 per hour for 50 hours, total amount not to exceed \$2,000.00. To be paid from account number 20-TI4-100-100-04-30.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

CURRICULUM

SEPTEMBER 20, 2023

33. MULTI-CULTURAL CLUB - FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Florence Avenue School to implement a Multi-Cultural Club for the 2023-2024 school year. The Multi-Cultural Club will provide scholars with the opportunity to expand their knowledge of different cultures. The club will be for scholars in grades K-5 and will run from September 2023 through June 2024. The club will operate twice a week for one hour. One staff member serving as an advisor will be paid at the contractual rate of \$40.00 per hour for 50 hours, total amount not to exceed \$2,000.00. To be paid from account number 20-TI4-100-100-04-30.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

34. PHONICS CLUB - FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Florence Avenue School to implement a Phonics Club for the 2023-2024 school year. The Phonics Club will help scholars develop their pronunciation, word skills and knowledge. The club will be for scholars in grades 3-5 and will run from September 2023 through June 2024. The club will operate twice a week for one hour. One staff member serving as an advisor will be paid at the contractual rate of \$40.00 per hour for 50 hours, total amount not to exceed \$2,000.00. To be paid from account number 20-TI4-100-100-04-30.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

35. AFTER SCHOOL SKILLS ENHANCEMENT PROGRAM - FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of School and grants permission for Florence Avenue School to implement an After School Academic Program will include scholars in Grades K-5. The program will run twice a week from September 2023 and conclude June 2024. Twelve (12) teachers will be paid at the contractual rate of \$40.00 per hour for 52 hours. The total amount is not to exceed \$24,960.00 to be paid from account number 20-ARE-100-100-30-30.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

CURRICULUM

SEPTEMBER 20, 2023

36. **AFTER SCHOOL SKILLS ENHANCEMENT PROGRAM LEAD TEACHER - FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of School and grants permission for Florence Avenue School to hire one staff member as the Lead Teacher of the Afterschool Academic Program for the 2023-2024 School year. The Afterschool Academic Program School Program will be for scholars in Grades K-5. The program will run twice a week from September 2023 and conclude June 2024. One teacher will be paid at the contractual rate of \$40.00 per hour for 52 hours each. The total amount is not to exceed \$2,080.00 to be paid from account number 20-ARE-200-100-30-30.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

37. **AFTER SCHOOL ACADEMIC PROGRAM - FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of School and grants permission for Florence Avenue School to implement an After School Academic Program will include scholars in Grades K-5. The program will run twice a week from September 2023 and conclude June 2024. Twelve (12) teachers will be paid at the contractual rate of \$40.00 per hour for 52 hours each. The total amount is not to exceed \$24,960.00 to be paid from account number 20-TI4-100-100-04-30.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

38. **AFTER SCHOOL ACADEMIC PROGRAM LEAD TEACHER - FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of School and grants permission for Florence Avenue School to hire one staff member as the Lead Teacher of the Afterschool Academic Program for the 2023-2024 School year. The Afterschool Academic Program School Program will be for scholars in Grades K-5. The program will run twice a week from September 2023 and conclude June 2024. One teacher will be paid at the contractual rate of \$40.00 per hour for 52 hours. The total amount not to exceed \$2,080.00 to be paid from account number 20-TI4-100-100-04-30.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

CURRICULUM

SEPTEMBER 20, 2023

39. **MUSIC ENRICHMENT PROGRAM - FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and grants permission for Florence Avenue School to hire a Teacher to conduct a Vocal Music and Math Enrichment Program. Program will run twice a week from 7:25-8:25 a.m. or 3:05-4:05 p.m. for a total of 50 hours. Total program cost not to exceed \$2,000.00, paid from 20-TI4-100-100-04-30.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

40. **HOMEWORK CLUB (K-2) - FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Florence Avenue School to implement a Homework Club for Grades K-2. The Homework Club will run from September 2023 through June 2024. The club will operate twice a week for one hour. Three (3) staff members serving as advisors will be paid at the contractual rate of \$40.00 per hour for 50 hours, total amount not to exceed \$6,000.00. To be paid from account number 20-ARE-100-100-30-30.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

41. **MOVIE NIGHT - FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Florence Avenue School to conduct a Movie Night Event on Thursday, September 21, 2023 from 4:00 p.m. - 6:30 p.m. in the school gymnasium. Scholars will be viewing "Puss in Boots". There is no cost for admission, snacks will be sold for \$1.00 each. One Security Officer will be needed for this event.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

CURRICULUM

SEPTEMBER 20, 2023

42. **HISPANIC HERITAGE MONTH CELEBRATION - FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to Florence Avenue Elementary School's Hispanic Heritage Committee to conduct a Hispanic Heritage Month Celebration. This event will be held on Friday October 6, 2023 from 4:00 p.m. to 6:00 p.m. on the school playground (gymnasium if weather is inclement). Food Donations (Empanadas and sweets) will be provided by Parents and staff. Activities will include Flag coloring, mask making and face painting to celebrate Hispanic Heritage Month. To be paid from the student activities account.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call

43. **GIRL SCOUTS - FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Florence Avenue School to implement a Multi-Level Troop Girl Scout Program for Grades K-5. The Girl Scout program will run from November 2023 through June 2024. The club will operate twice a month for one hour. Two (2) staff members serving as advisors will be paid at the contractual rate of \$40.00 per hour for 16 hours, \$640.00 per staff, a total of \$1,280.00, To be paid from account number 20-TI4-100-100-04-30. Registration dues and uniforms will be provided at a cost of \$60 per student for a total not to exceed \$3,600 for 60 students from account 20-ARE-100-100-30-30.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

44. **CURRICULUM ASSOCIATES - FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Florence Avenue School to purchase the Magnetic Reading and Phonics for Reading I-ready curriculum programs from Curriculum Associates for a total of \$27,164.61. The students, grades K-5, will be able to reinforce phonetic skills in addition to classroom education. To be paid from account 20-SI4-100-500-00-04.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

CURRICULUM

SEPTEMBER 20, 2023

45. I AM IRVINGTON YOUTH LEADERSHIP PROGRAM-OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the I Am Irvington Youth Leadership Program for the 2023-2024 school year. Thirty (30) juniors from Irvington High School will participate in the program on Wednesdays at ROSA from 8:30am - 2:30pm. The program dates are as follows: October 11, November 15, December 13, January 17, February 21, March 20 and April 17.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

46. ASSEMBLY PROGRAM "TREKKING MEXICO" - FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to Young Audiences Arts for Learning to conduct two (2) assembly programs at Florence Avenue School on Friday, October 13, 2023. at 9:00 - 9:45 a.m. and 10:00 - 10:45 a.m. This program will entertain, educate, and excite students about how native cultures and Spanish culture combined to create Mexico culture of music, dance and costuming at the cost of \$2,940.00 + \$95.00 for travel, a total amount not to exceed \$3035.00 to be paid from account number 15-190-100-500-00-04.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

47. SCHOOL BEAUTIFICATION COMMITTEE - FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Florence Avenue School to hire one staff member to serve as a School Beautification Club Advisor for the 2023-2024 school year. The total hours of the program are not to exceed 10 hours. The advisor will be paid the contractual rate of \$40 per hour. The total cost is not to exceed \$400, payable from account number 20-ARE-100-100-30-30.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

CURRICULUM

SEPTEMBER 20, 2023

48. **I-READY MAGNETIC READING AND PHONICS PROGRAM PURCHASE FOR 2023-2024 SCHOOL YEAR, PROVIDED BY CURRICULUM ASSOCIATES- FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Florence Avenue School to purchase the Magnetic Reading and Phonics for Reading I-ready curriculum programs from Curriculum Associates for a total of \$27,164.61. The students, grades K-5, will be able to reinforce phonetic skills in addition to classroom education. The program will provide resources to provide magnetic Reading foundations to students, grade K-5. Included are the I-Ready grade sets and teaching manuals and Phonics for reading. To be paid from account 20-SI4-100-500-00-04.

Second quote for similar program from Wilson Language Training Corporation, \$71,065.56

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

49. **I-READY MAGNETIC READING AND PHONICS PROGRAM PROFESSIONAL DEVELOPMENT FROM CURRICULUM ASSOCIATES- FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Florence Avenue School to purchase the Professional Development I-Ready assessment and personalized instruction Advanced user session for teachers using the Magnetic Reading and Phonics for Reading I-ready curriculum programs from Curriculum Associates. This program provides support for Educators through videos, printable resources, planning tools to maximize efficacy of the program. Cost of the training is \$4,000.00, To be paid from account 20-SI4-100-500-00-04.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

50. **HARASSMENT, INTIMIDATION AND BULLYING COMPLIANCE TRAINING –OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Karen Fennell, Consulting to provide a Harassment, Intimidation and Bullying Compliance Program Development Training for all district Anti-Bullying Specialists on October 25, 2023. Total cost will not exceed \$850.00 payable from account number # 20-ARE-200-300-23-30.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

CURRICULUM

SEPTEMBER 20, 2023

51. HIBSTER ANTI-BULLYING SOFTWARE-OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the use of the Educational Development Software, HIBster for the 2023 - 2024 school year. HIBster is an anti-bullying software program built to help school districts comply with bullying policies and mandates. It enables administrators and anti-bullying specialists to execute the necessary procedures required to meet important terms and due dates as it relates to HIB. Total cost will not exceed \$12,000.00 payable from account number # 20-ARE-200-300-23-30.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

52. RESEARCH-BASED PROFESSIONAL LEARNING EXPERIENCE-OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Empower Teach LLC to conduct a professional development session for School Counselors and Health & Social Service Coordinators on developing, training, and coaching to improve skills that result in higher effectiveness and efficiency in their work. The workshop will take place on December 12, 2023 from 1:30pm - 4:00pm. Total cost will not exceed \$1,250.00 payable from account number 20-ARE-200-300-23-30.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

53. SEL AND MENTAL HEALTH THROUGH THE DIGITAL PLATFORM ReTHINK ED-OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Rethink Ed SEL and Mental Health to provide a scalable solution that empowers educators to successfully integrate and build a culture around SEL and MH into their schools. Delivered on a digital platform and designed for easy implementation, Rethink Ed SEL and MH provide modules for mental health and mindfulness. The cost of the program will not exceed \$58,400.00 payable from 20-ARM-200-300-00-30 and 20-ARE-200-300-23-30.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

CURRICULUM

SEPTEMBER 20, 2023

54. PROFESSIONAL DEVELOPMENT WORKSHOP-OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Realtime Information Technology to conduct a professional development session for School Counselors and Health & Social Service Coordinators and Child Study Team on Intervention and Referral Services. The workshop will take place on October 10, 2023 from 1:30pm - 4:00pm. This workshop will be at no cost to the district.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

55. BACK TO SCHOOL NIGHT – UNIVERSITY ELEMENTARY SCHOOL (2023 – 2024)

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves University Elementary School to hold their Back to School Night on Thursday, September 21, 2023, from 5:00 p.m. - 7:00 p.m. There is no cost to the district.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

56. PICTURE DAY – UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Grades PreK-5 scholars and staff to be photographed at University Elementary School by School Craft Studios on October 5, 2023 from 8:30am - 3:00 pm and March 19, 2024 from 8:30 am-3:00 pm. This activity is a paid service by parents of PreK-5th grade scholars.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

57. BLACK HISTORY MONTH CELEBRATION – UNIVERSITY MIDDLE SCHOOL (2023 – 2024)

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves University Middle School to hold two assemblies during the school day on February 29, 2024, honoring the Black History Month. Students and staff participating in the event can wear cultural and festive attire. Students and staff participating in the event will also be able to showcase different cultures associated with Black Heritage. From January 29, 2024, to February 28, 2024, faculty/staff will ensure that Black History Month is embedded in a weekly WIN lesson. There is no cost to the district

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

CURRICULUM

SEPTEMBER 20, 2023

58. DATA ANALYSIS SPECIALIST 2023 - 2024 - UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to hire one Data Analysis Specialist at University Elementary School from September 2023-June 2024. The Data Analysis Specialist will be responsible for gathering, disaggregating, analyzing, and reporting scholar performance data, scholar attendance data, scholar discipline data, and other pertinent scholar information that will be used to inform instructional and intervention strategies to promote increased attendance and academic achievement in targeted areas. The Data Analysis Specialist will be paid a stipend of \$7,000.00 for work done outside the contractual day. All activities performed by the Specialist will be documented on Supplemental Activity Logs and submitted with requests for payment. Submission of accurate activity logs will be required for payment to be processed. All stipends will be payable from account number 20-SI4-200-100-05-30 and will not exceed \$7,000.00 (\$40.00 per hour for 175 hours) per Data Analyst, pending availability of funds.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

59. MORNING CHATS - AUGUSTA PRESCHOOL ACADEMY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Morning Chats at Augusta Preschool Academy. These meetings will be once per month for 1 hour from 9am-10am where parents/guardians will have the opportunity to hear about the news, events, and progress in the school. The meetings will be held in the Community/Multipurpose Room and light refreshments will be provided by Whitson's Catering Services at a cost not to exceed \$800.00 payable from account number: 20-EC4-200-329-03-01.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

60. ASSEMBLY PROGRAMS - CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Ron L. James to conduct (2) assembly programs at Chancellor Avenue School. This event is to celebrate the Red Ribbon Week and also address the SEL. The two assembly programs will be held on Friday, October 27, 2023. The cost is not to exceed \$2,300.00 payable from account number 15-190-100-800-00-03.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

CURRICULUM

SEPTEMBER 20, 2023

61. OPEN GYM/BASKETBALL-CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Chancellor Avenue School to conduct an Open Gym/Basketball Program. The program will meet twice a week from 3:30 PM - 5:30 PM October 2023 through June 2024. The advisor will be paid the contractual rate of \$40.00 per hour or as per the bargaining unit's contractual rate for a total for 144 hours, for a total not to exceed \$5,760.00 to be paid from account #20-TI4-100-100-03-30, pending the availability of funds.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

62. SAFETY PATROL - CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to conduct Safety Patrol Club at Chancellor Avenue Elementary School. Our Safety Patrol Club empowers our 3rd - 5th graders to serve as student leaders and role models for the school. They are visual reminders to their peers on how to be safe both in and out of school. This program will run from October 2023 - June 2024 by an advisor for a total of 36 hours at the contractual rate of \$40.00 per hour or the contractual rate of the bargaining unit. The total cost for the program will not exceed \$1,440.00 payable from account 20- TI4-100-100-03-30

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

63. AFTERSCHOOL REMEDIATION PROGRAM – CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Chancellor Avenue School to serve as an alternative for our Tier 1 & 2 behaviors. The program will include SEL strategies that will cover the five-core social and emotional competencies as it applies to the infraction. This program will run from October 2023 through May 2024 once a week from 3:05 p.m. – 4:05 p.m. The advisor will be paid at a contractual rate of \$40.00 per hour for 36 hours for a total cost not to exceed \$1,440.00 payable from account # 20-TI4-100-100-03-30.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

CURRICULUM

SEPTEMBER 20, 2023

64. ACADEMIC ENRICHMENT AFTER SCHOOL PROGRAM - CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to approve an After School Academic Enrichment Program for students in grades 2 to 5. The program will begin in October 2023 and conclude April 2024. The program will run on Mondays and Wednesdays for one hour per day, for a total of 56 hours. Four teachers (two math and two ELA) will be hired. Each teacher will be paid \$40.00 per hour for 56 hours for a total cost of \$2,240.00. The program cost for each school is \$8,960.00, payable from account number 20-TI4-100-100-03-30.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

65. SKILLS ENHANCEMENT AFTER SCHOOL PROGRAM - CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to approve an After School Academic Enrichment Program for students in grades 2 to 5. The program will begin in October 2023 and conclude April 2024. The program will run on Mondays and Wednesdays for one hour per day, for a total of 56 hours. Four teachers (two math and two ELA) will be hired. Each teacher will be paid \$40.00 per hour for 56 hours for a total cost of \$2,240.00. The program cost for each school is \$8,960.00, payable from account number 20-TI4-100-100-03-30.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

66. SKILLS ENHANCEMENT AND ACADEMIC ENRICHMENT PROGRAM (LEAD TEACHER) - CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to approve a Lead Teacher to manage the Skills Enhancement and Academic Enrichment Programs. The programs will begin in October 2023 and conclude April 2024. The programs will run on Mondays and Wednesdays for one hour per day for a total of 56 hours. The lead teacher will monitor attendance, prepare payroll, submit meal counts, and contact parents when students are absent. Each lead teacher will be paid \$40.00 per hour for 49 hours for a total of \$2,240.00 payable from account number 20-TI4-200-100-03-30.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

CURRICULUM

SEPTEMBER 20, 2023

67. 8TH GRADE ORIENTATION – RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, and grants permission for Rita L. Owens STEAM Academy to hold 8th Grade Orientation Sessions for prospective students. The purpose of the orientation sessions is to give students an overview of Rita L. Owens STEAM Academy, encourage students to apply to the school and review admission procedures. There will be two orientation sessions. 8th grade students from Union Avenue Middle School will visit STEAM Academy on November 16, 2023 from 9:00 am – 11:30 am. 8th grade students from University Middle School will visit STEAM Academy on November 20, 2023 from 9:00 am – 11:30 am.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

68. SUMMER ACADEMIC BOOTCAMP PROGRAM FOR INCOMING 9TH GRADE STUDENTS – RITA OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Rita Owens STEAM Academy to have the Summer Academic Bootcamp at Irvington High School. The bootcamp will be made available to all incoming 9th grade students entering Rita L. Owens STEAM Academy. The program will run from August 7, 2023 to August 18, 2023, Monday through Friday from 8:15 am – 12:15 pm. Staff required to run the bootcamp will be (1) Science teacher, (1) English Language Arts teacher, (1) Mathematics teacher, and (1) Guidance Counselor. Certified Staff will be paid the contractual rate of \$40.00 per hour for 40 hours (4 hours per day x 10 days). The cost is \$1600.00 per person. The cost for the Summer Academic Bootcamp is \$6,400 payable from account number 20-ARE-100-100-30-30.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

69. FRASER'S MATHEMATICS SOLUTIONS - CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Fraser's Mathematics Solutions to provide ESL support to 315 third to fifth grade students districtwide during the summer mathematics program beginning on July 10, 2023 to August 4, 2023 at a cost not to exceed \$17,790.00 payable from account number 20-ARE-200-300-00-30.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

CURRICULUM

SEPTEMBER 20, 2023

70. 2023 REGISTRATION & SCHEDULING SCHOOL COUNSELORS - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for seven (7) Irvington High School Counselors to work on registration and scheduling. The rate of pay is \$40.00 per hour for a total of 136 hours. The total cost not to exceed \$5,440.00 to be paid from account number 15-000-218-104- 01-12.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

71. 1st ANNUAL HISPANIC HERITAGE MONTH INTERACTIVE EXHIBIT – RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Rita L. Owens STEAM Academy to host the school's 1st Annual Hispanic Heritage Interactive Exhibit. The exhibit will consist of two (2) interactive displays that will allow guests to experience hands-on learning. Scholars' art and artifacts from different Hispanic countries will be curated by students and on display. We will offer a "Taste of Salsa" competition of local Hispanic restaurants along with Salsa lessons in the Cabana room. The exhibit will be open to Irvington Public Schools students on Wednesday, October 11, 2023 from 3:30 pm – 6:00 pm. The 1st Annual Hispanic Heritage Interactive Exhibit Grand Opening will take place on Thursday, October 12, 2023 from 4:00 pm – 8:00 pm. There is no cost to the District.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

72. NEW JERSEY LEARNING ACCELERATION PROGRAM: HIGH IMPACT TUTORING GRANT- OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the request to apply for the New Jersey Learning Acceleration Program: High Impact Tutoring Grant 2023-2024. This grant provides funds to implement high-impact tutoring to accelerate student learning for grades three (3) and four (4). The estimated grant award will not exceed \$768,000.00.

ACTION

Motion by: _____ Seconded by: _____

Roll Call: _____

CURRICULUM

SEPTEMBER 20, 2023

73. APPROVAL TO HIRE A TEACHER TO TEACH HAITIAN-CREOLE TO IRVINGTON STAFF DURING THE 2023-2024 SCHOOL YEAR - DEPARTMENT OF ESL/WL/BILINGUAL PROGRAMS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves to hire a teacher to teach Haitian Creole to Irvington staff during the 2023-2024 school year. Classes will be held twice a week as follows:

Two (2) days a week for two (2) hour each class

Classes will be conducted at Florence ES

In addition, the instructor will receive one (1) additional hour a week for preparation time.

Teacher will be paid at the contractual hourly rate of \$40.00.

Total of five (5) hours a week x total of 40 weeks x \$40.00 per hour = \$8,000.00

Total cost for the program not to exceed \$8,000.00 from Account Number: 20-ARC-200-100-00-30.

ACTION

Motion By: _____ Seconded By: _____

Roll Call: _____

74. HIRE LEALOCK LLC TO BE PART OF OUR YEARLY COMMUNITY MULTICULTURAL INITIATIVE – DEPARTMENT OF ESL, BILINGUAL AND WORLD LANGUAGES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of School and grants permission to hire Teallock LLC to support the community engagement initiative October 21, 2023, sponsored by the Department of ESL/Bil/WL. Teallock, LLC. will support the goal of involving families through an interactive community activity involving traditional folktales from Haiti. Teallock, LLC will also deliver a 45-minute stage presentation and for the remaining of the time they will interact with participants in small group sessions discussing various folktales and stories from Haiti. Total cost for the program will be \$1,200.00 for a total of 4 hours. Total cost not to exceed \$1,200.00 from account number 20-TT4-200-300-26.

ACTION

Motion By: _____ Seconded By: _____

Roll Call: _____

CURRICULUM

SEPTEMBER 20, 2023

75. MEMBERSHIP OF THE DIVERSITY COUNCIL ON GLOBAL EDUCATION AND CITIZENSHIP AT KEAN UNIVERSITY – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the district to become a Member of the Diversity Council on Global Education and Citizenship at Kean University. A District representative will be attending meetings and bring back valuable information on the Holocaust, Genocide, Bias, Equity and Inclusivity in Schools, Civil Rights, and Human Rights Issues. Information received from these meetings will be distributed to teachers during department meetings and used in the classrooms to meet State instruction requirements of N.J.S.A. 18A:35-28. The cost for a membership is \$300.00 a year. payable from account number 11-000-221-500-00-15.

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

76. PACE PROGRAM - THE URBAN EDUCATION PROJECT - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to implement the PACE Program through the Urban Education Project, located at 192 Dodd Street, East Orange, NJ 07017. Pre-Apprenticeship and Career Education (PACE) curriculum is an afterschool program that will be held at Irvington High School and Rita L. Owens STEAM Academy for fifty (50) scholars; twelve (12) Freshman , twelve (12) sophomores, twelve (12) juniors and fourteen (14) seniors. The PACE project provides educational development training for career pathways. The project will run for 58 days for the 9th and 10th grade scholars at \$45 per scholar/per day for a total of \$62,640.00 and 59 days for the 11th and 12th grade scholars at \$45.00 per scholar/per day for a total of \$69, 030.00. The program will start September 25, 2023 and end June 13, 2023. The project will provide skilled/qualified labor force that removes economical barriers to training and employment. The total cost is not to exceed \$131,670.00 payable from account number 20-ARE-200-500-30-30.

Second Quote: Not Available The Urban Education Project is the only provider of the curriculum for this customized project

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

CURRICULUM

SEPTEMBER 20, 2023

77. HARASSMENT, INTIMIDATION, AND BULLYING (HIB) GRADE SELF-ASSESSMENT – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the 2022-2023 Harassment, Intimidation, and Bullying (HIB) Grade Self-Assessment for submission to the New Jersey Department of Education (NJDOE) for rating purposes.

Augusta	76 /78
Berkeley	78/78
Chancellor Avenue	78/78
Florence Avenue	76 /78
Grove Street	78/78
Madison Avenue	76/78
Mt. Vernon Avenue	76/78
Thurgood Marshall	78/78
University Elementary	78/78
University Middle	76/78
Union Avenue	77/78
Irvington High School	78/78

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

78. MEMORANDUM OF UNDERSTANDING BETWEEN THE RHO LAMBDA CHAPTER AN UNINCORPORATED SUBSIDIARY OF OMEGA PSI PHI FRATERNITY AND THE IRVINGTON BOARD OF EDUCATION

RESOLVED, the Board of Education accepts the recommendation of the Superintendent of Schools and accepts the Memorandum of Understanding between the Rho Lambda Chapter an Unincorporated Subsidiary of Omega Psi Phi Fraternity and the Irvington Board of Education and grants permission for said organization to use Irvington High School's gym facility on October 15, 2023 from the hours of 1pm until 8 pm to host a charity basketball tournament to raise funds for Cancer research.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

CURRICULUM

SEPTEMBER 20, 2023

79. COMMUNITY SERVICE COORDINATORS 2023-2024-IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to hire two Community Service Coordinators at Irvington High School for the 2023-2024 school year from September 2023 to June 30, 2024. The Community Service Coordinators will guide students in exploring college and career options and meeting their community service hour requirements. At the same time, will be responsible for coordinating and collaborating with external community partners, constituents, and stakeholders in order to implement and oversee relevant and effective educational programs and community-based projects that strengthen and reinforce the Irvington Public Schools commitment to community engagement and community service in ways that create value for the community-at-large with a specific focus on youth education, empowerment, and positive career and college development. The Community Service Coordinators will collaborate with the Irvington Township Community in order to further establish the Irvington Public Schools organization as a valued neighbor and trusted partner in delivering positive and sustainable impacts in student engagement and youth development across the diverse populations, cultures, and communities that we currently serve, as well as those that we seek to serve, now and in the future. The Community Service Coordinators will be paid a stipend for work done outside the contractual day. All activities performed by the Community Service Coordinators must be documented on Supplemental Activity Logs and submitted with requests for payment. Submission of accurate activity logs will be required for payment to be processed, Each Community Service Coordinator will be paid \$40 per hour for a total of 80 hours each. Total not to exceed \$6,400.00, payable from account number 15-140-100-101-01-12 (Teacher) 15-000240-103-00-12 (Assistant Principal).

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

80. HBCU COLLEGE FAIR-IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to host a HBCU College Fair at Irvington High School located at 1253 Clinton Avenue, on November 11, 2023 from 10:00 am to 3:00 PM. There is no cost to the district.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

CURRICULUM

SEPTEMBER 20, 2023

81. GROW YOUR OWN CAREER FORUM- OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepts the recommendations of the Superintendent of Schools and grants permission for the office of Government Programs, Retention, and Recruitment to host its 2nd Annual Grow-Your-Own Forum on October 12, 2023 from 5:00-6:30pm at University Middle School. The purpose of the forum is to provide participants with information about the requirements to obtain appropriate teaching certifications as well as assistance with the application.

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

82. HANDLE WITH CARE TRAINING FOR DISTRICT SECURITY PERSONNEL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the Department of Special Services to conduct a Handle with Care Training for security staff. Dates and location TBD. Four Certified Staff members along with the Director of Special Services will facilitate the training. Each Certified Staff member will be paid for no more than 20 hours at a rate of \$40.00/per hour. The total cost for each staff member will not exceed \$800.00 ,total not to exceed 2,400.00. To be paid from account number 20-ARE-200-100-00-30.

ACTION:

Motion by: _____ Seconded by: _____

Roll call:

83. RENAISSANCE LEARNING INC. AS THE KINDERGARTEN ENTRY ASSESSMENT – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the use of the Renaissance Learning, Inc. as the “Kindergarten Entry Assessment” required by NJDOE to measure students’ knowledge, skills, and behaviors at the beginning of kindergarten. The NJDOE Elements of High-Quality Preschool Programs (N.J.A.C. 6A:13A-6.1(a)2) requires the implementation of a comprehensive, developmentally appropriate kindergarten entry assessment within the first six to eight weeks of school to measure children’s knowledge, skills, and behaviors at the beginning of kindergarten. Measuring early literacy, numeracy, and social-emotional development are the key components to be measured during the first two months of school. The Renaissance Learning, Inc. exams are state approved assessments all kindergarten students districtwide Total cost for the Renaissance Learning, Inc. Assessment not to exceed \$12,000.00 payable from Account Number: 20ARE-200-300-15-30

ACTION

Motion By: _____ Seconded By: _____

Roll Call:

CURRICULUM

SEPTEMBER 20, 2023

84. IMAGINE LEARNING EDGENUITY INSTRUCTIONAL SERVICES FOR CLASSES WITH VACANCIES AT THE HIGH SCHOOL FOR THE 2023-2024 SCHOOL YEAR – OFFICE OF CURRICULUM AND INSTRUCTION

Resolved that the Board of Education accepts the recommendation of the Superintendent of School and grants permission to implement Imagine Learning Edgenutiy Instructional Services for classes with vacancies at the high school for the 2023-2024 school year. Imagine Learning (il) is located at 8860 E. Chaparral Rd, Suite 100, Scottsdale, AZ. Imagine Learning Edgenutiy Instructional Services will provide scholars with a NJ Certified or COE teacher of record in all content areas (Physical Science, Physics, Physics Honors, Environmental Science, Integrated Science, Biology, Physical Science, ELA 9, Algebra I, Algebra II, and Spanish I) and any other academic courses based on need.

Imagine Learning Edgenutiy Instructional Services will utilize NJ Certified or COE teachers of record to provide the following:

- A combination of synchronous and asynchronous work (students work asynchronously during their class periods and may engage with the tutor synchronously as well as have one one-on-one synchronous time with live teacher.)
- Students will have live support seven days a week on-demand in core and WL courses (Spanish and French)
- Standards-aligned curriculum in core subjects, electives, AP, CTEs, and world language
- Grade students' work, take attendance, provide feedback, and communicate with students, district leaders, and caregivers as permitted by the district.
- Access to the premiere courseware solution in the space, Imagine Learning Edgenuity instructional services
- 60 languages of support in courseware
- Special Education Accommodations as specified in the IEPs and 504 plans

The Professional Development component consists of Eight (8) virtual Webinars or two (2) on-site days, Access to asynchronous training video library, Virtual School Resources, live and asynchronous options. The professional development training is for one year up to 08/31/2024. The cost is \$6,000.00 payable from account # 20-2A4-200-300-00-30

The instructional component will include total enrollment of students with a 14-day drop/add grace period; and a teaching per semester for up to 18-week courses. Additional students and courses may be added and will be billed separately. Total students in the program 1, 435 at a cost of \$265.00 per student = \$380,275.00 payable from Account #11-190-100-320-45-12

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

85. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS/CONFERENCES - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the identified staff below to attend the following out of district workshops:

STAFF	POSITION	SCHOOL	WORKSHOP TITLE	DATE	LOCATION	FEES/ACCOUNT #
Marcia Lewis	School Nurse	Mt. Vernon Avenue School	New Jersey Chapter of the American Academy of Pediatrics 32nd Annual School Health Conference	October 18, 2023	The Palace at Somerset Park, Somerset, NJ	Total of: \$215.00 Account: 15-000-223-320-00-09
Lauren Gabarino	School Behaviorist	Special Services	41st Annual Autism Conference	10/19/2023 10/20/2023	Atlantic City Sponsored by Autism New Jersey	\$500.00 20-IB3-200-500-00-25
Karen-Ann Megan Cummings	School Behaviorist	Special Services	41st Annual Autism Conference	10/19/2023 10/20/2023	Atlantic City Sponsored by Autism New Jersey	\$500.00 20-IB3-200-500-00-25
Michael Hutcheson	Behaviorist	Early Childhood	2023-2024 Seminar in PIRS Practices	10/4/23 & 03/15/24 (In Person) Virtual Online Dates: 10/11/23, 10/18/23, 12/06/23, 12/13/23,01/10/24, 01/22/24, 01/23/24, 01/24/24	Montclair State University 1 Normal Avenue Montclair, NJ 07043	Registration \$1,100.00 20-EC4-200-329-03-37 Total Cost: \$1,100.00
Mia Appling	Elementary Teacher	Mt. Vernon	Transforming Early Childhood Leadership Institute, Pre-K-3rd Grade	10/5/23 12/6/23	Foundation for Educational Administration	There is no cost to the District

VIRTUAL BOARD MEETING

SEPTEMBER 20, 2023

					Conference Center, 12 Centre Drive, Monroe Township, NJ 08831	
Samantha Wright	Kindergarten Teacher	Mt. Vernon	Transforming Early Childhood Leadership Institute, Pre-K3rd Grade	10/5/23 12/6/23	Foundation for Educational Administration Conference Center, 12 Centre Drive, Monroe Township, NJ 08831	There is no cost to the District
Roxanne Pinnock	School Teacher	Special Services	Handle With Care Recertification Training	0//12/2024	Hilton Garden in Wayne	\$525.00- IB3-200-500-00-25

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

VIRTUAL BOARD MEETING
CURRICULUM
SEPTEMBER 20, 2023

SEPTEMBER 20, 2023

86. **FIELD TRIPS**

Destination/ Rationale	Date / Time	Grade Level	# of Students	# of Teachers/ Names	# of Chaperones	Admission Per Person	Transportation & Cost	Total Cost	Account #
Chancellor Avenue School Wightman Farms Hayride 1111 Mt Kemble Ave Morristown, NJ 07960 Rationale: Students will learn about the different crops grown on a farm. Students will have the opportunity to go on a hayride, milk a cow, interact with farm animals and pick a pumpkin to take home	10/5/2023 Depart 9:30 am Return 1:30 pm	Kindergarten & 1 st grade	192	20 Dr. Cejour Ms. Galarza Ms. Domond Ms. Yacinthe Ms. Munoz Ms. Patterson Mrs. Herrera Ms Lisbeth Mr. Thomas Ms Okoro Ms. Ostrega Ms. Browne Ms. Alston Ms. Thomas Ms. Nunes Ms. Dubois Ms. Byrne Ms. Oglivie Ms. Mitchell Ms. Douyon	12	Admission: 192 Students x \$10.00 = \$1,920.00 32 Adults x \$10.00 = \$320.00 Total Admission: \$2,240.00	Transportation will be provided by ERESC Cost per bus: \$1,000.00 Number of buses: 5 \$1,000.00 x 5 buses = Total \$5,000.00 Total Cost: \$5,000.00	Transportation Cost: \$5,000.00 Admission \$2,240.00 Admissions Cost: \$2,240.00 Account: 15-190-100-800-00-03	Transportation Cost: \$5,000.00 Account: 15-00-270-512-00- 03
Rita L. Owens STEAM Academy Woodbridge Community Center 600 Main Street Woodbridge, NJ 07095 Rationale: The trip is to promote and sustain a positive school climate and culture and to	October 26, 2023 3:00 pm – 6:45 pm	9 – 10	100	Ms. Bennett Mr. Thomas Ms. Stewart-Bowles Mr. Glasco Ms. Anike	5	No Cost to the District	Essex Regional 2 Buses @ \$1,088.00 + Administrative Fee: \$32.64 Total: 1,120.64	Admissions: \$0 + Transportation: \$1,120.64 Total Cost: \$1,120.64	Transportation: 11-403-200-500-00-20

VIRTUAL BOARD MEETING

SEPTEMBER 20, 2023

reward students for positive behaviors									
Rita L. Owens STEAM Academy Woodbridge Community Center 600 Main Street Woodbridge, NJ 07095 Rationale: The trip is to promote and sustain a positive school climate and culture and to reward students for positive behaviors.	April 18, 2024 3:00 pm – 6:45 pm	9 – 10	100	Ms. Bennett Mr. Thomas Ms. Stewart-Bowles Mr. Glasco Ms. Anike	5	No Cost to the District	Essex Regional 2 Buses @ \$1,088.00 + Administrative Fee: \$32.64 Total: 1,120.64	Admissions: \$0 + Transportation: \$1,120.64 Total Cost: \$1,120.64	Transportation: 11-403-200-500-00-20
Irvington High School, Rita L. Owens STEAM Academy, University Middle, Union Avenue Middle Yale University New Haven, CT 06520	9/22/23 8:30 AM to 5:00 PM	9 th -12 th	50	4	0	No Cost to the district			
Irvington High School JROTC J.G. Petrucci's annual golf tournament Fiddlers Elbow Country Club 811 Rattlesnake Bridge Road Bedminster Township, NJ 07921 The JROTC cadets will demonstrate leadership qualities	Monday, October 9, 2023 Departure Time: 7:00 am Return time 12:00 pm	9 th – 12 th Grade Students	10	2 MAJ Munro and/or SFC (R) Harvey L. Craig	2 MAJ Munro	JROTC program. \$0.00	District Bus Cost per bus: \$0 Number of buses: (1) Total Cost: \$0 ---	Transportation Cost: 20-TI5-200-500-00-11 \$0 Admission Total Cost: \$0 ---	No cost

<p>learned in the program & perform Color Guard while demonstrating endurance & flexibility exhibiting drill competencies, physical fitness, corresponding with the JROTC curriculum.</p> <p>Rationale: Lesson</p> <p>Competency: Meet the physical fitness standards for the Cadet Challenge</p> <p>Linked ELA Common Core: RI.9-10. READING: INFORMATIONAL TEXT - RI.9-10.1., W.9-10.1., W.9-10.3.b., W.9-10.4., SL.9-10. SPEAKING & LISTENING - SL.9-10.1., SL.9-10.1.a., L.9-10. LANGUAGE - L.9-10.1., L.9-10.2.c., L.9-10.4., L.9-10.4.a., L.9-10.4.c., L.9-10.4.d.</p> <p>Linked NASPE: Standard 3 Linked JROTC Program Outcomes: Make decisions that promote positive social, emotional, and physical health.</p>									
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ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

CURRICULUM

SEPTEMBER 20, 2023

87. **FOR THE RECORD**

- A. Item 152, page 140, Board approved on August 16, 2023, titled “PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS/CONFERENCES - OFFICE OF CURRICULUM AND INSTRUCTION, the breakdown for the total fee of \$930 is registration fee, \$630 and 2-night hotel accommodations, \$300. Paid from account #20-ARM-200-500-0030.
- B. Item 91, page 118 Board Approved August 16, 2023, titled HISPANIC HERITAGE CELEBRATION - CHANCELLOR AVENUE ELEMENTARY SCHOOL should reflect a change in the date of the event. The date of event has changed from Saturday, October 21, 2023 to Saturday, October 14, 2023. Everything else remains the same.
- C. Item # 146, Page 140, Board Approved August 17, 2022 – entitled, “*Professional Development: Out of District Workshops/Conferences - Office of Curriculum and Instruction.*” Approval of the two Visual Art teachers who attended the New Jersey, Annual Art Educators Conference: TOGETHER IN ART. Art Educators of New Jersey, AENJ on Thursday October 13th – Friday, October 14th, 2022, Time: 8am - 5pm. Cost to the District \$200.00. Each teacher Giovanina Gianfrancesco, Grades K-5 and Melanie Davis Grades 6-8 to be directly reimbursed for approved cost of \$200.00. Budget code change from 20-2A13-200-300-00-30 to 20-2A4-200-300-00-30.
- D. Item #10, Page 72, Board Approved August 16, 2023 – **CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC**
From
RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approves placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the **2023-2024** school year. Effective as of September 1, 2023:

NP23-005

Grade: 12

Pillar Care Continuum

Pillar Elementary

Tuition: \$ 86,041.20

Extraordinary Services: N/A

AUT – New Placement

Effective: 09/01/2023

To

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approves placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the **2023-2024** school year. Effective as of September 1, 2023:

CURRICULUM

SEPTEMBER 20, 2023

NP23-005 Grade: 12 Pillar Care Continuum
 Pillar High School
 Tuition: \$ 86,041.20
 Extraordinary Services: N/A
 AUT – New Placement
 Effective: 09/01/2023

- E. Item #10, Number 33 on Page 76 needs to be removed. Student graduated.
 F. Item #10, Number 36 on Page 77 tuition has been adjusted from \$ 121,581.00 to \$81,054.00 because she will be graduating in December 2023.
 G. Item #10, Number 36 on Page 77 needs to be removed. Student graduated.
 H. Item #11, Page 83, Board Approved August 16, 2023 – **SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C.6:28)**

From

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the placement of Children with Disabilities in the following Public & Non-Public schools at the listed tuition rates, for the 2022-2023 Extended School Year, effective as of July 1, 2023.

<u>School</u>	<u># of Students</u>	<u>Tuition</u>
East Mountain School	1	\$ 6,154.65
1 st Cerebral Palsy of New Jersey	1	\$ 9,693.30
Union-Morris Jointure Commission Departmental Learning Center – New Providence, Warren	1	\$ 16,970.00
TOTAL		\$ 32,817.95

To

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the placement of Children with Disabilities in the following Public & Non-Public schools at the listed tuition rates, for the 2023-2024 Extended School Year, effective as of July 1, 2023.

<u>School</u>	<u># of Students</u>	<u>Tuition</u>
East Mountain School	1	\$ 6,154.65
1 st Cerebral Palsy of New Jersey	1	\$ 9,693.30
Departmental Learning Center – Warren	1	\$ 16,970.00

CURRICULUM
SEPTEMBER 20, 2023

TOTAL

\$ 32,817.95

I. Item #14, Page 89, Board Approved August 16, 2023 – **ESSEX COUNTY VOCATIONAL TECHNICAL SCHOOLS - GENERAL EDUCATION**

From

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Essex County Vocational Schools for tuition of two hundred and forty-eight (248) Full Time General Education students to attend the Essex County Vocational Schools at a cost of \$5,911.00 per student per year. The cost will cover the students for the 2022-2023 school year; in the amount of \$1,465,928.00, not to exceed \$1,465,928.00 to be paid from the account number 10-11-000-100-563-00-25.

To

ESSEX COUNTY VOCATIONAL TECHNICAL SCHOOLS - GENERAL EDUCATION should be removed.

ACTION

Motion by: _____ Seconded by: _____

Roll Call:

ATHLETICS

SEPTEMBER 20, 2023

88. NJSIAA GOLF COACHES' MEETING

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the payment to the NJSIAA for Irvington Golf Coach, Thomas Larranaga, to participate in the NJSIAA golf coaches training/meeting on October 20, 2023 at Galloping Hill Golf Course in Kenilworth, NJ. The amount should not exceed \$60.00, payable from account number 15-402-100-500-00-12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

89. NJSIAA BOWLING COACHES' MEETING

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the payment to the NJSIAA for Irvington Bowling Coach, Myles Hart, to participate in the NJSIAA Bowling coaches training/meeting on October 4, 2023 at Howell Lanes in Howell, NJ. The amount should not exceed \$60.00, payable from account number 15-402-100-500-00-12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

90. NJSIAA/NJBCA BASKETBALL COACHES' MEETING

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the payment to the NJBCA for Irvington High School Basketball Coaches, Elias Brantley and Brett Cannon, to participate in the NJSIAA/NJBCA Bowling coaches training/meeting on September 22, 2023 at the Fort Athletic Club in Oceanport, NJ. The amount should not exceed \$300.00, payable from account number 15-402-100-500-00-12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

ATHLETICS

SEPTEMBER 20, 2023

91. NJSIAA/NJBCA BASKETBALL COACHES MEETING

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the payment to the NJBCA for Irvington High School Basketball Coaches, Elias Brantley and Brett Cannon, to participate in the NJSIAA/NJBCA Bowling coaches training/meeting on September 22, 2023 at the Fort Athletic Club in Oceanport, NJ. The amount should not exceed \$300.00, payable from account number 15-402-100-500-00-12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

92. GOPHER SPORTS – SPARK HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the payment to Gopher Sports for the SPARK High School Tools three-year subscription for Irvington High School coaching staff to access practice plan templates and station identification cards. The amount should not exceed \$300.00, payable from account number 15-402-100-500-00-12.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

BUILDINGS & GROUNDS

SEPTEMBER 20, 2023

93. RICOH, USA INC. DISTRICT-WIDE

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Ricoh USA Inc., 2 Gatehall Drive, Parsippany, NJ 07054 for the Building and Grounds Department as follows: Savin Digital Copier Model number 3055SP, ID number G37229, for \$159.00/month, Lease End Date: November 28, 2023, for a total not to exceed \$795.00 payable from account number 11-000-261-800-00-33

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

94. GM DATA COMMUNICATIONS – 164 ORANGE AVENUE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to GM Data Communications, 10 Vandewater Street Farmingdale, NY 11753 to install 6 new CCTV cameras, including licenses for the 2023-2024 school year. State contract number 88736, for a total not to exceed \$9,041.62 payable from account number 11-000-261-400-00-33

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

95. GM DATA COMMUNICATIONS – DISTRICT-WIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to GM Data Communications, 10 Vandewater Street Farmingdale, NY 11753 to install additional CCTV cameras, for added safety, including licenses for the 2023-2024 school year. State contract number 88736, for a total not to exceed \$48,749.67 payable from account number 11-000-261-400-00-33

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

BUILDINGS & GROUNDS

SEPTEMBER 20, 2023

96. BARUCH BUSINESS SERVICES- IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Baruch Business Services 1405 Clinton Avenue Irvington NJ 07111, to prep all walls, install sheetrock where needed and paint 14 classrooms, for the 2023 -2024, school year in the amount not to exceed \$79,500.00 payable from account number 11-000-261-420-00-33

Second quote: Douglas Construction, 379, Valley Road West Orange NJ 07052

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

97. ELEVATOR MAINTENANCE CORPORATION-DISTRICT WIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Elevator Maintenance Corporation, 580 Elm Street, Kearney, NJ 07032 for the 2023-2024 school year under New Jersey Time and Materials Maintenance, Ed Data Bid number 11652 package number 12, to perform elevator services, monthly inspection, and maintenance, district-wide as needed in an amount of \$75,000.00 payable from account number 11-000-261-420-00-33.

Service:	Rates:
Monthly preventive maintenance	\$94.00/per Elevator
Elevator Semi-Annual Inspection	\$0.00/per Inspection
Annual Pressure Relief Test	\$225.00/per Elevator
Repair Technician:	\$97.00/per hour
Mark-up Added to a Wholesale Cost	10 %

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

BUILDINGS & GROUNDS
SEPTEMBER 20, 2023

98. PUBLIC SEWER SERVICE- DISTRICT WIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Public sewer service 190 Main Avenue Wallington NJ 07057 as a drawdown agreement, district-wide to service/repair sewer lines as needed, for the School year for 2023-2024, in the amount not to exceed \$100,000.00, payable from account number 11-000-261-420-00-33

ACTION:
Motion by: _____ Seconded by _____
Roll Call

99. ALARM & COMMUNICATION TECHNOLOGIES – GROVE STREET

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Alarm and Communication Technologies, Inc., 25 Ross Street, PO Box 596, Wharton, NJ 07885 to install a galaxy Intercom system, including programming, proper wiring, classrooms, speakers including training. for the 2023-2024 school year, Time and Materials bid numbers 10393, 10396, and 10400, in an amount not to exceed \$127,797.20, payable from account number: 11-000-262-420-00-34.

Service rate:
Mechanic/Journeyman Hourly Rate: \$75.00 per hour
Repair and/or Service: Overtime Rate: \$187.50 per hour Repair and/or Service: %
Markup Added to a 5%

ACTION:
Motion by: _____ Seconded by: _____
Roll Call

100. BARUCH BUSINESS SERVICES- BERKELEY TERRACE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Baruch Business Services 1405 Clinton Avenue Irvington NJ 07111, to prep sheetrock, rooms 101 and 103, and 106, for the 2023 -2024, school year in the amount not to exceed \$36,450.00 payable from account number 11-000-261-420-00-33

Second quote: Tri-State Roofing 9 Niagara Street Newark NJ 07105

ACTION:
Motion by: _____, Seconded by: _____
Roll Call

BUILDINGS & GROUNDS

SEPTEMBER 20, 2023

101. ALARM & COMMUNICATION TECHNOLOGIES – DISTRICT WIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Alarm and Communication Technologies, Inc., 25 Ross Street, P.O. Box 596, Wharton, New Jersey 07885, ESCNJ 17/18-59, to provide a wireless monitoring system for Fire, Burglar, and Elevators District Wide, for 2023-2024 school year, an amount not to exceed \$47,000.00, payable from account number 11-000-262-420-00-34.

Service: Rate: Mechanic/Journeyman Hourly Rate:	\$152.00 per hour
Repair and/or Service: Overtime Rate:	\$228.22 per hour
Emergency after work, weekend and Holiday:	\$304.30 per hour
Travel Charges:	\$152.15 per hour + \$0.585 per mile

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

102. GRANT AND SONS ASSOCIATION LLC- DISTRICTWIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Grant and Sons Association LLC 58 Willowdale Avenue Montclair NJ 07042 as a drawdown agreement for repair of the school's buildings district-wide as needed: such as plumbing, masonry, tree removal, carpentry, etc., including bathrooms, for 2023-2024 school year, in the amount not to exceed \$144,400.00, payable from account number 11-000-261-420-00-33.

Second quote: Pro 4 You LLC, 58 Vose Avenue South Orange NJ 07079

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

103. MIRON TECHNOLOGIES-IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Miron Technologies, 2652 McGaw Avenue Irving, CA 92614 for past due invoices payment for monitoring radiation badges for the environmental issue and High doses of dosimeters for the school year 2023-2024, in the amount not to exceed \$1,466.00 payable from account number 11-000-266-300-00-35

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

BUILDINGS & GROUNDS

SEPTEMBER 20, 2023

104. BELAIR SERVICES/BELAIR AUTO REPAIR

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Belair Service/Belair Auto Repair, 595 Valley Street, Orange New Jersey 07050, for the 2023-2024 school year, an amount not to exceed \$7,969.25, payable from account number 20-CVI-400-732-32-30.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call

105. BIO-SHINE – MADISON AVENUE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Bio-Shine 190 Summerhill Road, Spotwood, New Jersey 08884, to purchase custodial cleaning equipment, for the 2023-2024 school year, in the amount not to exceed \$52,589.17, HCESC NJ State Equipment Bid CAT-SER-19-10. payable from account number 20-CVI-400-732-32-30

ACTION:

Motion by: _____ Seconded by: _____

Roll Call

106. CONTINENTAL TRADING AND HARDWARE- DISTRICT-WIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Continental Trading and Hardware, Inc., 400 Delancey Street, New Jersey, Union County Co-op Bid number, 35-2018, BA number 19-2018, BA number 28-2018, for the 2023-2024 school year, to purchasing lumber and building materials district-wide, in the amount not to exceed \$7.772.16, payable from account number 20-CVI-200-600-32-30.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call

BUILDINGS & GROUNDS

SEPTEMBER 20, 2023

107. J & J ELECTRIC CONSTRUCTION –DISTRICT WIDE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to J & J Electric 792 Main Road, Towaco, New Jersey, 07082 for electrical services including installing a new electrical box to prevent a power outage for 2023 -2024. The school year in the amount not to exceed \$51,465.00 payable from account number 11-000-261-400-00-33

Second quote: Twins Electrical Service LLC 84 Harrison Street Dumont NJ 07628

ACTION:

Motion by: _____ Seconded by: _____

Roll:

108. INTERPORT MAINTENANCE COMPANY – SPECIAL SERVICE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Interport Maintenance Company, 635 Delancey Street, Newark, New Jersey 07105 for the 2023- 2024 school year, to purchase cargo worthy 20' Dry Van-Stock Color Wind Watertight 20' Standard Container, in an amount of \$2,385.00 payable from account number 11-000-262-420-00-34

ACTION:

Motion by: _____ Seconded by: _____

Roll Call

109. MANHATTAN WELDING COMPANY, INC, MOBILE BOILER GROVE STREET

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to renew a contract to Manhattan Welding Company, Inc., 1434 Chestnut Avenue, Hillside, New Jersey, 07205, ESCNJ 19/20-32 for the use of one (1) mobile boiler for the period of September 2023 to May of 2024, at \$19,000.00 Each month, including parts and maintenance/repairs for the 2022-2023 school year, in the amount not to exceed \$171,000.00, payable from account number 11-000-261-420-00-33.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call

BUILDINGS & GROUNDS

SEPTEMBER 20, 2023

110. STORR TRACTOR COMPANY - MAINTENANCE DEPARTMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract with Storr Tractor, ESCNJ: bid#22/23-12 to purchase (1) 74000 24.5 HP Kaw FX751 - 48" TF, 24" Turf tires, Run Flat \$10,082.76, (1) 78463 4000 Series Bagger Kit \$1,964.43 and (1) 78464 4000 Series Blower \$1,713.31 for the 2023-2024 school year, in the amount not to exceed \$13,760.50, payable from account number 12-000-262-730-00-34

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

BUILDINGS & GROUNDS

SEPTEMBER 20, 2023

111. RESOLUTION BERKELEY TERRACE SCHOOL-ALTERNATE TOILET METHOD

Resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools to approve the alternate use of the toilet Method Compliance Accordance N.J.A.C. 6A:26-63(3h)4(3) iii at Berkeley Terrace School, providing toilet rooms adjacent to or outside the Pre-School classrooms instead of the individual toilet in each classroom.

WHEREAS, the Irvington Board of Education recognizes the need to apply for approval to use the alternate toilet for the 2023-2024 school year; and

WHEREAS, the Irvington Board of Education submitted to the New Jersey Department of Education to address issues with the space's immediate attention; and

WHEREAS, the New Jersey Department of Education approved the use of the alternate toilet in accordance with the "Education Facilities Construction and Financing Act " P.O. 2000, c.72; and

WHEREAS, the Act provides for, among other things, the New Jersey School Development Authority to undertake all of the school facilities projects in SDA Districts;

WHEREAS, the Irvington Board of Education hired OCA Architects of record to develop a set of LRFP documents to address the condition of the alternate toilet; and

BE IT RESOLVED, that in accordance with N.J.A.C. 6a:26-3.2(B)13, the Irvington Board of Education approves the submission of revised detailed drawings and specifications dated 9/28/2006 to the New Jersey Department of Education for their Final Educational Adequacy review and approval in accordance with N.J.A.C. 6A:26-5.4

BE IT FURTHER RESOLVED that a certified copy of this resolution is forwarded to the New Jersey Department of Education and the Office of School Facilities.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

BUILDINGS & GROUNDS

SEPTEMBER 20, 2023

112. RESOLUTION GROVE STREET SCHOOL-ALTERNATE TOILET METHOD

Resolved, that the Board of Education accepts the recommendation of the Superintendent of Schools to approve the alternate use of the toilet Method Compliance Accordance N.J.A.C. 6A:26-63(3h)4(3) iii at Gove Street School, providing toilet rooms adjacent to or outside the Pre-School classrooms instead of the individual toilet in each classroom.

WHEREAS, the Irvington Board of Education recognizes the need to submit the application for approval to use the alternate toilet for the 2023-2024 school year; and

WHEREAS, the Irvington Board of Education submitted to the New Jersey Department of Education to address issues with the space's immediate attention; and

WHEREAS, the New Jersey Department of Education approved the use of the alternate toilet in accordance with the "Education Facilities Construction and Financing Act " P.O. 2000, c.72; and

WHEREAS, the Act provides for, among other things, the New Jersey School Development Authority to undertake all of the school facilities projects in SDA Districts;

WHEREAS, the Irvington Board of Education hired OCA Architects of record to develop a set of LRFP documents to address the condition of the alternate toilet; and

BE IT RESOLVED, that in accordance with N.J.A.C. 6a:26-3.2(B)13, the Irvington Board of Education approves the submission of revised detailed drawings and specifications dated 9/28/2006 to the New Jersey Department of Education for their Final Educational Adequacy review and approval in accordance with N.J.A.C. 6A:26-5.4

BE IT FURTHER RESOLVED that a certified copy of this resolution is forwarded to the New Jersey Department of Education and the Office of School Facilities.

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

BUILDINGS & GROUNDS

SEPTEMBER 20, 2023

113. FOR THE RECORD

- A. J & A Mower, Inc, Board Approved June 14, 2023, page number 131, item number 199, account number 11-000-261-610-00-33 should have read 11-000-261-420-00-34
- B. BIO SHINE, Inc, Board Approved June 14, 2023, page number 128, item number 190, purchasing co-operative should have read, Hunterdon County Educational Services Commission, BID# HCESC-CAT-23-02
- C. Shaw's Lock Service, Inc, Board Approved June 14, 2023, page number 97, item number 69, account number 11-000-261-400-00-33 should have read 11-000-261-610-00-33
- D. Hogan Security Group, Board approved August 16, 2023, page 174, item# 195, account number# 11-000-261-400-00-34, should have read 11-000-261-420-00-34
- E. Saban Engineering, Board approved August 16, 2023, page 169, item 182, account number 11-000-261-420-00-33, should have read, account number 11-000-261-420-00-34
- F. Lampley Service Group, LLC, board approved August 16, 2023, page# 173, item# 193, Florence Avenue School, should have read, Berkeley Terrace School
- G. Galluzzo Brothers Carting Inc. Board Approved. June 14, 2023, page 132, item 202, account number 11-00-262-610-00-34, should have read, account number 11-000-261-420-00-33

ACTION:

Motion by: _____ Seconded by: _____

Roll Call:

FINANCE

SEPTEMBER 20, 2023

114. **PAYMENT OF BILL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves payment for the following bills and claims:

Regular Accounts Payable:	September	\$18,665,646.44
Regular Payroll	August	\$ 2,589,490.20
Workers Compensation	September	\$ 85,539.37
Workers Compensation	June	\$ 19,214.42
Total:		<hr/> \$21,359,890.43

The accounts payable appearing on the September 20, 2023 Board Meeting agenda may be inspected in the Board Secretary's Office.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

115. **BOARD SECRETARY'S FINANCIAL REPORT - JUNE 2023**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Board Secretary's Report for the period ending June 30, 2023.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

116. **TREASURER OF SCHOOL MONIES FINANCIAL REPORT - JUNE 2023**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Treasurer of School Monies Financial Report for the period ending June 30, 2023.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

SEPTEMBER 20, 2023

117. CERTIFICATION OF EXPENDITURES REPORT - JUNE 2023

Pursuant to 6A:23A-16.10(c)4, the Board of Education has obtained from the Board Secretary that as of June 30, 2023, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certifies pursuant to 6A:23A-16.10(b) that no major account or fund has been over expended.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

118. BOARD SECRETARY'S FINANCIAL REPORT - JULY 2023

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Board Secretary's Report for the period ending July 31, 2023.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

119. TREASURER OF SCHOOL MONIES FINANCIAL REPORT - JULY 2023

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Treasurer of School Monies Financial Report for the period ending July 31, 2023.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

120. CERTIFICATION OF EXPENDITURES REPORT - JULY 2023

Pursuant to 6A:23A-16.10(c)4, the Board of Education has obtained from the Board Secretary that as of July 31, 2023, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certifies pursuant to 6A:23A-16.10(b) that no major account or fund has been over expended.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

SEPTEMBER 20, 2023

121. PAYMENT OF DISTRICT TAXES FOR JUNE 4TH REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and requests the payment of school district taxes for the month of June 2023 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

122. PAYMENT OF DISTRICT TAXES FOR JULY 3^{ED} REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and requests the payment of school district taxes for the month of July 2023 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

123. PAYMENT OF DISTRICT TAXES FOR AUGUST 2ND REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and requests the payment of school district taxes for the month of August 2023 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

124. PAYMENT OF DISTRICT TAXES FOR SEPTEMBER 2ND REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and requests the payment of school district taxes for the month of September 2023 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

SEPTEMBER 20, 2023

125. PAYMENT OF DISTRICT TAXES FOR OCTOBER 1ST REQUEST

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and requests the payment of school district taxes for the month of October 2023 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

126. EMPLOYEE LIABILITY TO TPAF - BENEFITS DEPARTMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves payment of billing for employer liability to the Teachers' Pension and Annuity Fund for member number 0585549 for the period of September 1, 2005 through June 30, 2008. Total payment \$3,767.85 to be paid from account 11-000-291-290-00-21.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

127. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION TO PROVIDE MANDATED TITLE I SERVICES TO NONPUBLIC IRVINGTON RESIDENT STUDENTS 2023-2024 - OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to enter into a contractual agreement with the Essex Regional Educational Services Commission (ERESC) to provide Title I Services to eligible Irvington students attending identified non-public schools for the 2023-2024 school year. Total cost of Title IA services should not exceed the Non-Public Allocation of \$66,380.00.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

SEPTEMBER 20, 2023

128. SOMERSET COUNTY EDUCATION COMMISSION SERVICES: TRANSPORTATION SERVICES FOR THE PERIOD OF THE 2022-2023 SCHOOL YEAR - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for payment of \$5,069.75 to be paid to Somerset County Education Commission Services for transportation of special education students during the 2022-2023 school year. Total cost of transportation services is not to exceed \$5,069.75 to be paid from account number 11-000-270-514-00-36

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

129. BROADSTEP ACADEMY: TUITION FOR D. M. FOR THE 2022-2023 SCHOOL YEAR - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for payment of \$3,275.35 to be paid to Broadstep Academy for educational and support services of special education students during the 2022-2023 school year for D.M.. Total cost of services is not to exceed \$3,275.35 to be paid from account number 11-00-100-566-00-25

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

130. DONATION OF PRINTER - AUGUSTA PRE-SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Augusta Preschool Academy to accept the donation of a Konica-Minolta Bizhub Printer C554 worth approximately \$3,300.00. The printer is being donated by parent Racine Walker who is a business owner and would like to contribute to the school.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

SEPTEMBER 20, 2023

131. FOOD SERVICE – SUPPLY CHAIN ASSISTANCE 2022-2023

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the additional payment of \$773,446.63 to Whitsons School Nutrition, 1800 Motor Parkway, Islandia, NY 11749 for additional expenses incurred for the year 2022-2023. The additional cost will be funded by the Child Nutrition Program and the Supply Chain Assistance (SCA) Funds received.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

132. COMCAST WAN PROVIDER 2022-2023 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves payment of \$62,834.47 to Comcast, State Contract number MRESE65MCESCCPSM, located at 800 Rahway Ave, Union, NJ 07083, as the Internet provider for the Irvington Board of Education for February through June 2023. The annual expenditure revised to \$193,195.99 to be paid from account number 11-000-222-500-00-19.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

133. NEXTERA ENERGY SERVICES - PURCHASE OF ELECTRICITY SERVICES 2022-2023

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the additional amount of \$441,340.56 payable to NEXTERA ENERGY SERVICES of New Jersey for providing Electricity Services for the 2022-2023 school year under the AMEX Reverse Auction participation. Amount to be paid from account number 11-000-262-622-00-31.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

SEPTEMBER 20, 2023

134. 2022-2023 GRANT ACCEPTANCE: ADDITIONAL/COMPENSATORY SPECIAL EDUCATION AND RELATED SERVICES FOR STUDENTS WITH DISABILITIES WHO WERE 21 AS OF JULY 1, 2022.

RESOLVED, that the Irvington Board of Education at the recommendation of the Superintendent of Schools approves the acceptance of Additional/Compensatory Special Education and Related Services aid in the amount of \$724,135 for 7 Irvington Students with Disabilities who were 21 for the 2022-2023 school year. The amount will be recorded in the special revenue account 20-ASE-100-500-00-25 and 20-ASE-200-500-00-25.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

135. LICENSES - LEVEL DATA POWERSCHOOL ADD-ON FOR 2023-2024 –OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Level Data, 6850 Stadium Drive Kalamazoo, MI 49008, to provide a State Report Validation Suite to use for data validation in PowerSchool, district-wide for the 2023-2024 school year. Total cost is not to exceed \$8,362.80 to be paid from account number 11-000-222-500-00-19.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

136. CDWG / GOGUARDIAN SOFTWARE 2023-2024– OFFICE OF MEDIA SERVICES AND TECHNOLOGY – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of GoGuardian Software through CDWG, 75 Remittance Suite 1515 Chicago, IL 60675, State Contract ESCNJ/AEPA-22G district wide for the 2023-2024 school year to provide student accountability software, in the amount of \$68,000.00 to be paid district-wide as needed for the 11-000-222-500-00-19.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

SEPTEMBER 20, 2023

137. MEETING ESSENTIAL NEEDS WITH DIGNITY, INC., (MEND) AUGUSTA PRESCHOOL ACADEMY, OFFICE OF EARLY CHILDHOOD, AND IRVINGTON PUBLIC SCHOOLS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Augusta Preschool Academy, Office of Early Childhood, and Irvington Public Schools to partner with Meeting Essential Needs with Dignity, Inc. (MEND) to provide fresh and healthy food for families of Augusta Preschool Academy who are predominantly low-income. MEND will host a free farmers' market ("Mobile Market") at Augusta Preschool Academy, 97 Augusta Street, Irvington, NJ beginning October 1, 2023 through June 30, 2024. MEND, Augusta Preschool Academy, and the Office of Early Childhood will determine the distribution schedule and host one mobile market per month

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

138. FRESH FRUIT AND VEGETABLE PROGRAM GRANT 2023-2024-REVISED

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to grant permission to accept the additional funds from Fresh Fruit and Vegetable Program Grant for the 2023-2024 school year from the New Jersey Department of Agriculture in the amount of \$5,951.22 for the purpose of providing fresh fruit and vegetables to all students. The total allocation for the 2023-2024 grant is \$134,816.22.

Schools	Purchased Services	Additional Funds	Total
Berkeley Terrace School	\$ 24,090.00	\$1,112.52	\$ 25,202.52
Florence Ave School	\$ 35,365.00	\$1,633.22	\$ 36,998.22
University Elementary	\$ 19,580.00	\$ 904.24	\$ 20,484.24
Grove Street School	\$ 21,395.00	\$ 988.06	\$ 22,383.06
Mt. Vernon Avenue School	<u>\$ 28,435.00</u>	<u>\$1,313.18</u>	<u>\$ 29,748.18</u>
Total Grant	\$128,865.00	\$5,951.22	\$134,816.22

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

SEPTEMBER 20, 2023

139. OFFICE FURNITURE PURCHASE FOR SPECIAL SERVICES DEPARTMENT (REVISED) - OFFICE OF GOVERNMENT PROGRAMS, RETENTION, AND RECRUITMENT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to approve the purchase of office furniture for the Special Services Department who are relocating their office from Florence Avenue School to 164 Orange Avenue, Irvington, NJ. Items purchased will include: desks, chairs, tables, cabinets, etc. Items will be purchased from WB Mason, whose address is 535 Secaucus Road, Secaucus, NJ 07094. The total amount of all purchases combined is not to exceed \$37,863.69 to be paid from account numbers 20-CV1-200-600-00-30 and 20-ARE-200-500-00-30.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

140. APPROPRIATION MAINTENANCE OF EQUITY 2023-2024: AMERICAN RESCUE PLAN(ARP)

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appropriation of \$4,587,486.00 Maintenance of Equity State Aid into account line 11-190-100-320-45-31 to be used for Improvement of Instructional Services for the 2023-2024 school year

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

141. CONTRACT RENEWAL - CONSULTANT – E-RATE CONSULTING INC.

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to renew the contract with E-Rate Consulting, Inc., located at 130 Valley Road, Suite B, Montclair, NJ 07042, to provide consulting services for the filing of E-Rate reimbursement applications for the two-year period beginning July 1, 2023, through June 30, 2025. Compensation for those services shall be billed as follows:

Category One filing fee not to exceed \$5,500.00, and Category Two filing fees to be billed at a rate of \$7,750.00 for the 2023-2024 school year. Total not to exceed \$13,250.00 to be paid from account number 11-000-222-500-19-31.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

SEPTEMBER 20, 2023

142. DONATION FROM TEMPLE B'NAI ABRAHAM - SCHOOL SUPPLIES - FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Florence Avenue School to receive a donation of school supplies including crayons, pencils, backpacks and notebooks from Temple B'nai Abraham, 300 E. Northfield Road, Livingston, New Jersey 07039. This donation will be used to assist scholars with school supplies to support learning and creativity. Approximate value of \$800.00. There is no cost to the District.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

143. BLUUM USA, INC. 2022-2023 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Bluum USA, Inc., located at 4675 E. Cotton Center Blvd, Ste 155, Phoenix, AZ 85040 to purchase Dell All in One desktops and Dell xps Laptops to interface with the interactive boards to support student learning for the district in an amount not to exceed \$82,000.00 to be paid from account number 20-CV1-100-600-19-30

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

144. HP DIRECT CARE PACK FOR SERVERS 3 PAR 2023-2024 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of HP Direct Care Pack for servers and 3 par, from Hewlett Packard Enterprise Company, 1701 Mossy Oaks Rd Spring, Texas 77389, NJ State Contract# 40116 at a cost not to exceed \$38,000.00 to be paid from account number 11-000-222-500-00-19.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

SEPTEMBER 20, 2023

145. LICENSE AGREEMENT, DISTRICT- WIDE - ATLANTIC TOMORROW'S OFFICE

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves a contract with Atlantic Tomorrow's Office, 134 West 26th Street, New York, NY, 10001, for Paper Cut Licenses for district Savin copiers, at a cost of \$3,744.00 district-wide, for the 2023-2024 school year State Contract #52426 to be paid from account number 11-000-222-500-00-19.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

146. EMERGENCY CONNECTIVITY FUND – E-RATE CONSULTING INC.

RESOLVED that the Board of Education accepts the recommendation of the Superintendent of Schools and approves payment to E-Rate Consulting, Inc, 145 Valley Road, Suite 3, Montclair, NJ 07042, for 3% of the total funding commitment received by the district, as per contract. This fee is contingent on the amount received of \$729,511.20. Fee not to exceed \$21,900 for the 2023- 2024 school year to be paid from account number 11-000-222-500-19-31.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

147. OFFICE FURNITURE PURCHASE FOR SPECIAL SERVICES DEPARTMENT, 2023-2024

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to approve the purchase of office furniture for the Special Services Department, Items purchased will include: work stations, conference tables and chairs, etc. Items will be purchased from W.B. Mason, 535 Secaucus Road, Secaucus, NJ 07094. The total amount of the purchase is not to exceed \$8,895.19 to be paid from account number 20-ARP-200-600-00-25

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

SEPTEMBER 20, 2023

148. BLUUM USA, INC. - OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase Asus ROG Strix gaming desktops for the district from Bluum USA, INC., located at 4675 E. Cotton Center Blvd Ste. 155 Phoenix, AZ 85040 in an amount not to exceed \$16,000.00 to be paid from account number 20-CV1-400-732-19-30.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

149. PURCHASE OF CUSTOM NIKE APPAREL – GIRLS FLAG FOOTBALL TEAM

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the purchase of custom Nike sneakers from Printing Guru 105 Branchwood Drive, Deptford, NJ 08096 for the Girls Flag Football team, at a cost not to exceed \$6,200.00 to be paid from account number 11-000-230-590-00-16.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

FINANCE

SEPTEMBER 20, 2023

150. BUDGET PLANNING WORKBOOK FOR THE 2023-2024 FISCAL YEAR – OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education, accepts the recommendation of the Superintendent of Schools, and approves the Office of Early Childhood's Budget Planning Workbook for the 2023-2024 fiscal year. The Early Childhood budget for the 2023-2024 school year is \$23,296,357.00 with a projected enrollment of 1,233 students.

Early Childhood**Instruction**

Salaries of Teachers	20-EC4-100-101	\$ 4,975,200.00
Purchased Professional and Educational Services	20-EC4-100-321	\$ 435,726.00
Other Purchased Service (400-500)	20-EC4-100-500	\$ 1,806,442.00
Tuition to Other LEA's within the State-Regular	20-EC4-100-561	\$ 50,000.00
Supplies and Materials	20-EC4-100-600	\$ 325,000.00
Other Objects	20-EC4-100-800	\$ 214,235.00
Subtotal Instruction		\$ 7,806,603.00

Support Services

Sal. of Supervisors of Instruction	20-EC4-200-102	\$ 230,617.00
Sal. of Principals/Program Directors	20-EC4-200-103	\$ 334,345.00
Sal. of other Professional Staff	20-EC4-200-104	\$ 1,302,736.00
Sal. of Secretarial & Clerical Assistants	20-EC4-200-105	\$ 325,516.00
Other Salaries	20-EC4-200-110	\$ 321,481.00
Family/Parent Liaison	20-EC4-200-173	\$ 56,401.00
Facilitator/Coach	20-EC4-200-176	\$ 691,507.00
Personnel Services - Employee Benefits	20-EC4-200-200	\$ 1,994,173.00
Purchased Educational Services - Contracted Pre-K	20-EC4-200-321	\$ 7,649,735.00
Purchased Educational Services- HS	20-EC4-200-325	\$ 985,328.00
Other Purchased Professional - Education Services	20-EC4-200-329	\$ 55,000.00
Other Purchased Professional Services	20-EC4-200-330	\$ 80,000.00
Rentals	20-EC4-200-440	\$ 45,000.00
Contracted Services – Transportation	20-EC4-200-511	\$ 100,000.00
Contracted Services (Field Trips)	20-EC4-200-516	\$ 142,500.00
Travel	20-EC4-200-580	\$ 25,000.00
Misc. Purchased Services	20-EC4-200-590	\$ 203,707.00
Supplies and Materials	20-EC4-200-600	\$ 221,708.00
Other Objects	20-EC4-200-800	\$ 125,000.00
Subtotal-Support Services		\$14,889,754.00

FINANCE

SEPTEMBER 20, 2023

Facilities Acquisition. Construction. Services

Instructional Equipment	20-EC4-400-731	\$ 450,000.00
Non-Instructional Equipment	20-EC4-400-732	\$ 150,000.00
Subtotal- Fac. Acquisition. & Construction		\$ 600,000.00

Grand Total **\$23,296,357.00**

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

151. CONTRACTED PROVIDERS BUDGET 2023-2024 FISCAL YEAR – OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Office of Early Childhood Contracted Provider Budgets for the 2023-2024 fiscal year. The Early Childhood Contracted Provider budgets for the 2023-2024 fiscal year are payable from account number 20-EC4-200- 321-03-37 and 20-EC4-200-325-03-37.

<u>NAME OF CONTRACTED PROVIDERS</u>	<u>APPROVED BUDGET</u>
Agape Children's Academy	\$1,510,475.00
Christian Pentecostal	\$2,321,960.00
To Be Determined	\$ 954,120.00
Leaguers –Head Start	\$ 985,328.00
Leaguers	\$1,127,200.00
Traveling Tots	\$1,735,980.00
GRAND TOTAL	\$8,635,063.00

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

152. PURCHASE OF AN APPLE INC. EDUCATION

Resolved that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the purchase of Apple Inc. Education 15-inch MacBook Air: Apple M2 chip with 8-core CPU, 10-core GPU, 256GB - for the Supervisor of Guidance & HSSC. Total cost not to exceed \$1216.50, paid from account number 20-ARM-200-600-00-30.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call

153. **TRANSFER OF FUNDS 2022-2023**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following appropriation transfer of funds for the 2022-2023 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
11-000-291-232-00-31 11-000-291-220-00-31	Pension / ERIP Social Security	\$145,824.00	\$145,824.00	<u>Business Office:</u> To provide additional funds for TPAF / FICA 2022-2023 reimbursement to the state
11-000-291-232-00-31 11-000-262-622-00-31	Pension Electricity / Heat	\$191,341.00	\$191,341.00	<u>Business Office:</u> To provide additional funds for utility bills for 2022-2023

ACTION:

Motion by: _____, Seconded by: _____,

Roll Call

154. **TRANSFER OF FUNDS 2023-2024**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following appropriation transfer of funds for the 2023-2024 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
20-ARE-200-600-23-30 20-ARE-200-300-23-30	ARP ESSER Supplies and Materials ARP ESSER Purchased Technical Services	\$50,000.00	\$50,000.00	<u>Guidance and HSSC:</u> To provide funds for HIBster an anti-bullying software and training program for the 2023-2024 school year
20-ARM-200-500-00-30 20-ARM-200-600-00-30 20-ARM-200-300-00-30	ARP ESSER Other Purchased Services ARP ESSER Supplies and Materials ARP ESSER Purchased Technical Services	\$17,850.00 \$5,500.00	\$23,350.00	<u>Guidance and HSSC:</u> To provide funds for online SEL program ReThink Ed for district elementary schools for the 2023-2024
15-000-240-600-00-04 15-000-222-500-00-04	Sch Admin Supplies Purchased Svcs. - Media	\$4,890.00	\$4,890.00	<u>Florence Avenue:</u> To provide additional funds for staff room copier replacement
11-000-261-420-00-31 12-000-261-730-33-33	Reserve Acct - Maintenance Reserve Equipment - Maintenance	\$623,465.00	\$623,465.00	<u>Business Office:</u> To provide funds for Irvington High School Public Address Paging System Installation
200-EC4-200-800-03-37 200-EC4-200-800-03-37	Other Objects ECPA Field Trip	\$150,000.00	\$150,000.00	<u>Early Childhood:</u> To provide funds for preschool transportation for students 2023-2024
20-ARE-200-300-15-30 20-ARE-100-300-24-30	ARE ESSER Purchase Professional Services ARE ESSER Purchase Prof / Tech Services	\$120,000.00	\$120,000.00	<u>ELL / Bilingual:</u> To provide funds for NEWSELA Online instructional Program Districtwide for the 2023-2024 school year

ACTION:

Motion by: _____, Seconded by: _____,

Roll Call

155. **FUNDRAISERS 2023-2024**

RESOLVED, the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following Fund-Raising Activities for the 2022-2023 School Year:

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
University Middle School	To raise funds for student incentives, promotional activities, honor/super honor roll, attendance incentives, Student Council, Junior National Honor Society, Field Day, Movie Night, Dojo/PBSIS incentives, Basketball Club, Boys II Men Club, Young Ladies Club, Anime Club, Beautification Club, Cooking Club, Dance Club, Debate Club, Dram Club, field trip, Friday Night Lights, Global Cultural Club, Morning Chat Club, Music Appreciation Club, Newsletter Club, Open Gym, Play Unified Club, Prisms Alliance Club, STEAM Club, Track Club, Travel Club, TREPS\$/Business Club, Yearbook Club	Popcorn Sale	October 23, 2023 November 10, 2023	Double Good Gourmet Popcorn	Michael Bussacco Germaine Babbs

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
University Middle School	To raise funds for student incentives, promotional activities, honor/super honor roll, attendance incentives, Student Council, Junior National Honor Society, Field Day, Movie Night, Dojo/PBSIS incentives, Basketball Club, Boys II Men Club, Young Ladies Club, Anime Club, Beautification Club, Cooking Club, Dance Club, Debate Club, Dram Club, field trip, Friday Night Lights, Global Cultural Club, Morning Chat Club, Music Appreciation Club, Newsletter Club, Open Gym, Play Unified Club, Prisms Alliance Club, STEAM Club, Track Club, Travel Club, TREP\$/Business Club, Yearbook Club	Book Fair	September 18-22, 2023 March 4-8, 2023	Scholastic	Michael Bussacco Germaine Babbs Aleanbh Maniscalco Kamikou Mathias Karen Montague

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Rita L. Owens STEAM Academy	To raise funds for student activities, field trips, field day, incentives, awards, prizes, decorations, uniforms, end of year activities and other material and supplies necessary to promote school spirit and a positive school culture	Candy, Chocolate / Candy Bar, Gourmet Snacks, Catalog and Frozen Food sale	September 2023 – June 2024	Kastle Fundraising 3 Cass Street Suite 5/6, Keyport, NJ 07735	Tyisha Bennett School Leadership Council Student Council PTA
Irvington High School	To raise funds for Class of 2025 to offset Senior costs	T Shirt Sale Cost of \$20.00 each	9/21/2023 - 6/19/2024	Custom Ink Massapequa Soccer Shop Party Busters Image Market	D. Mangan K. Kowalski H. Jackson
Irvington High School	To raise funds for Class of 2025 to offset Senior costs	Snack Sale- \$1 each (Water, Pop Tarts, Granola Bars, etc)	9/21/2023 - 6/19/2024	Donations BJ's Amazon	D. Mangan K. Kowalski H. Jackson
Irvington High School	To raise funds for Class of 2025 to offset Senior costs	Pretzel Rod & Pretzel Twist Sale \$1 -\$2 each	9/21/2023 - 6/19/2024	Fundraising.com Donations BJ's	D. Mangan K. Kowalski H. Jackson

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Irvington High School	To raise funds for Class of 2025 to offset Senior costs	\$25 Junior Class dues.	9/21/2023 - 6/19/2024	IHS Class of 2025	D. Mangan K. Kowalski H. Jackson
Florence Avenue School	To raise funds for student incentives, promotional activities, Honor/Super Honor Roll, attendance incentives, Student Council, National Honor Society, Hispanic Heritage Committee, Field Day, Movie Night, P.B.I.S. Incentives, Dojo Incentives, Basketball Club, Cheerleading Club, Soccer Club, Boys II Men's Club, Young Ladies Club, Student Activities Club, Moving Up Ceremonies, school dances, Beautification Club and field trips.	Movie Night "Puss in Boots" No cost for admission Snacks will be sold for \$1.00 each	Thursday, September 21, 2023 4:00 p.m. - 6:00 p.m.	Florence Avenue Staff (items will be supplied by staff)	Frantz Meronvil, Principal Hispanic Heritage Committee School Leadership Council The Dojo Team and Student Activities Club

ACTION:

Motion by: _____, Seconded by: _____,

Roll Call:

PUBLIC COMMENT

(Registration with Superintendent's designee (building principal) prior to Regular Board Meeting required)

Limit of 30 minutes total-three minutes per individual.

CLOSED SESSION

"In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, October 18, 2023 (Virtually) at 5:00 p.m., to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists."

Motion to adjourn:

Roll Call



IRVINGTON PUBLIC SCHOOLS
Office of the Superintendent

Dr. April Vauss
Superintendent of Schools

One University Place Irvington, New Jersey 07111
(973) 399-6800 x 2110 (973) 372-3724 fax

Walk on Resolutions
September 20, 2023
Virtual Board Meeting

PERSONNEL
SEPTEMBER 20, 2023

1. REASSIGNMENT/TRANSFER

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the reassignment/transfer of the listed personnel, effective as indicated:

Certificated

- (a) Alexis Osterhoudt, 3rd Grade ELA Teacher, Mount Vernon Avenue School, reassigned to ELA Elementary Specialist, No Change in salary. Payable from account number 11-000-221-104-00-15. Effective September 20, 2023. New Position.

Non-Certificated

- (b) Elisha Jones, 12-Month Secretary, Mt. Vernon, reassigned to 12-Month Secretary, Irvington High School. No change in salary. Payable from account number 15-000-218-105-00-12. Effective September 12, 2023. New Position.

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:



IRVINGTON PUBLIC SCHOOLS
Office of the Superintendent

Dr. April Vauss
Superintendent of Schools

One University Place Irvington, New Jersey 07111
(973) 399-6800 x 2110 (973) 372-3724 fax

CURRICULUM
SEPTEMBER 20, 2023

2. TEACHING AN ADDITIONAL PERIOD DURING THE SCHOOL DAY - IRVINGTON HIGH SCHOOL FOR THE 2022-2023 SCHOOL YEAR

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to approve the appointment of the following high school teacher to teach a class during their preparation period for the 2022 - 2023 school year in order to reduce class sizes. Each staff member will be paid 2/7 of their daily rate for an 84-minute preparation period (63 days). Total cost not to exceed \$10,086.93 payable from account number 15-140-100-101-01-12.

<u>Teacher's Name</u>	<u>Base Salary</u>	<u>Daily Rate</u>	<u>1/7 of Daily Rate</u>	<u>Block Schedule (2/7)</u>
Renelle Mayel-Deronet	\$ 111,574.00	\$ 560.37	\$ 80.05	\$ 160.11

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:

3. KAGAN PROFESSIONAL DEVELOPMENT TO CONDUCT COOPERATIVE LEARNING WORKSHOPS FOR 60 STAFF MEMBERS – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Kagan Professional Development to conduct Cooperative Learning workshops for 60 staff members district wide who have not been trained. The training will be held on Saturday, October 21, 2023 (part I) and Saturday, December 2, 2023 (part II), at Berkeley Terrace School from 8:30 a.m. to 3:30 p.m. Total cost payable to Kagan is not to exceed \$25,080.00 payable from account number 20-2A4-200-300-00-30. Each staff member will be paid \$40.00 per hour for a total of 14 hours (2 days at 7 hours per day) at a cost of \$560.00 per person. Total cost for stipends is not to exceed \$33,600.00, payable from account number 20-20-2A4-200-100-00-30. Cost for materials will not exceed \$3,300.00 payable from account number 20-2A4-200-600-00-30.

Second Quote: Bureau of Education and Research (BER)

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:



IRVINGTON PUBLIC SCHOOLS
Office of the Superintendent

Dr. April Vauss
Superintendent of Schools

One University Place Irvington, New Jersey 07111
(973) 399-6800 x 2110 (973) 372-3724 fax

4. **ACADEMIC AFTERSCHOOL PROGRAM-UNIVERSITY ELEMENTARY SCHOOL 2023-2024**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, and grants permission for University Elementary School to implement an Academic Afterschool Program for scholars in grades K to 5. The program will begin in October 2023 and conclude in June 2024. The program will be held on Mondays and Wednesdays for one hour per day, for a total of 64 hours. Five teachers will be hired. Each teacher will be paid \$40.00 per hour for 64 hours for a total cost of \$2,560.00. The program cost is \$12,800.00, payable from account number 20-ARE-100-100-30-30

ACTION:

Motion by: _____, Seconded by: _____

Roll Call:



IRVINGTON PUBLIC SCHOOLS Office of the Superintendent

Dr. April Vauss
Superintendent of Schools

One University Place Irvington, New Jersey 07111
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5. **MEDIA SPECIALIST ASSISTANT POSITION – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the position of a Media Specialist Assistant for Florence Avenue Elementary School, Chancellor Avenue Elementary School, and Mt. Vernon Avenue Elementary School. A Media Specialist Assistant will perform a variety of functions in a school library media center assisting the Library Media Specialist in the operation of the media center and assisting teachers and students in the full use of library services.

Non-Bargaining.

Other essential tasks include:

- Operate specialized computer system for circulating media center materials
- Assist students with instructional tasks
- Assist and instruct students with book selection and discharge books
- Assist students with location and use of media center materials
- Assist in assembling collections of media that support the curriculum.
- Distribute teachers' guides, catalogs, and instructional support material to staff.
- Assist in promoting the development of good reading habits.
- Assist in controlling status of books in circulation and check on overdue books.
- Maintain and organize periodicals for instructional purposes
- Shelve returned books; replace incorrectly shelved books; label and mend books.
- Assist with the processing of new materials purchased for use in the school
- Assist with inventory of all media center materials.
- Provide clerical and technical support for the library.
- Generate and maintain computerized records
- Assist Library Media Specialist in collecting and distributing materials for instructional use
- Assist with telephone and email inquiries
- Assist with bulletin board displays in the media center for instructional purposes
- Assist with Book Fairs in schools
- Perform related work to assist with Library Media Services as needed.
- Perform other related duties as assigned

ACTION

Motion By: _____ Seconded By: _____

Roll Call: