JANUARY 18, 2023 IRVINGTON PUBLIC SCHOOLS

- 1. LEAVE (S) OF ABSENCE
- 2. RETURN TO WORK FROM LEAVE OF ABSENCE
- 3. SUBSTITUTE PERSONNEL
- 4. SEPARATIONS
- 5. APPOINTMENTS
- 6. REASSIGNMENT/TRANSFERS
- 7. PRE-SERVICE AND INTERNSHIP PROGRAMS
- 8. STIPENDS
- 9. AFTERSCHOOL PROGRAMS
- 10. FOR THE RECORD (PERSONNEL)
- 11. CHILDREN WITH DISABILITIES PLACEMENTS PUBLIC & NON-PUBLIC
- 12. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION ESSEX CAMPUS ACADEMY ALTERNATIVE SCHOOL GENERAL EDUCATION
- 13. HOME INSTRUCTION
- 14. LEARNING A-Z/ RAZ KIDS HEADSPROUT UNIVERSITY ELEMENTARY SCHOOL
- 15. CULINARY ARTS AS A CAREER & TECHNICAL EDUCATION (CTE) COURSE AT RITA L. OWENS STEAM ACADEMY AND IRVINGTON HIGH SCHOOL OFFICE OF CURRICULUM AND INSTRUCTION PROJECT
- 16. CURRICULUM WRITING FOR THE CULINARY ARTS COURSE OFFICE OF CURRICULUM AND INSTRUCTION
- 17. SCHOLASTIC BOOK FAIR CHANCELLOR AVENUE SCHOOL
- 18. ESTABLISH A RESEARCH LIBRARY AND TEACHER COLLABORATION CENTER (RLTCC) AT UNIVERSITY MS DEPARTMENT OF ESL, BILINGUAL, & WORLD LANGUAGES
- 19. ASSEMBLY PROGRAM: "BANTABA: THE CIRCLE OF CELEBRATION" FLORENCE AVENUE SCHOOL
- 20. SCHOLASTIC BOOK FAIR FLORENCE AVENUE SCHOOL

- 21. ASSEMBLYWOMAN SHANIQUE SPEIGHT– IRVINGTON HIGH SCHOOL HEALTH & PHYSICAL EDUCATION
- 22. AMERICAN LABOR MUSEUM NJ HISTORICAL COMMISSION-OFFICE OF CURRICULUM AND INSTRUCTION
- 23. MEMORANDUM OF UNDERSTANDING WITH ARKANSAS STATE UNIVERSITY
 DEPARTMENT OF EDUCATIONAL LEADERSHIP, CURRICULUM AND SPECIAL EDUCATION
 OFFICE OF CURRICULUM AND INSTRUCTION
- 24. SCIENCE CURRICULUM REVISIONS FOR 2022-2023 –OFFICE OF CURRICULUM AND INSTRUCTION
- 25. NATIONAL HONOR SOCIETY INDUCTION CEREMONY- BERKELEY TERRACE SCHOOL
- 26. TMS MATHLETES THURGOOD MARSHALL SCHOOL
- 27. YOUNG LADIES' CLUB THURGOOD MARSHALL SCHOOL
- 28. HOMEWORK CLUB THURGOOD MARSHALL SCHOOL
- 29. LAKESHORE PROFESSIONAL DEVELOPMENT WORKSHOP OFFICE OF EARLY CHILDHOOD
- 30. REGISTRATION, HEALTH, AND WELLNESS FAIR OFFICE OF EARLY CHILDHOOD
- 31. "FORENSIC SCIENCE: GOTHAM DETECTIVE" SCHOOL ASSEMBLY PROGRAM RITA L. OWENS STEAM ACADEMY
- 32. PICATINNY ARSENAL CLASSROOM PRESENTATION RITA L. OWENS STEAM ACADEMY
- 33. CLIMATE AND CULTURE SPECIALIST ADDITIONAL HOURS UNIVERSITY MIDDLE SCHOOL
- 34. SKILLSUSA MEMBERSHIP OFFICE OF MEDIA SERVICES AND TECHNOLOGY
- 35. DJ RAN SERVICES– IRVINGTON HIGH SCHOOL
- 36. COLLEGE AND CAREER FAIR IRVINGTON HIGH SCHOOL
- 37. ASSISTANT CHEERLEADING TEAM ADVISOR UNIVERSITY ELEMENTARY SCHOOL PICTURE DAY UNIVERSITY ELEMENTARY SCHOOL
- 38. PICTURE DAY UNIVERSITY ELEMENTARY SCHOOL
- 39. SUPERHERO OMEGAMAN & FRIENDS: PBSIS/ ANTI-BULLYING/CHARACTER DEVELOPMENT ASSEMBLY

- 40. POWERSCHOOL UNIVERSITY PROFESSIONAL DEVELOPMENT TRAINING OFFICE OF CURRICULUM AND INSTRUCTION
- 41. ACCOUNTING RENEWAL CERTIFIED INSTRUCTIONAL PROGRAM CODE DEPARTMENT OF APPLIED TECHNOLOGY
- 42. FINANCIAL LITERACY WORKSHOPS CHASE BANK RITA L. OWENS STEAM ACADEMY
- 43. BEAUTIFICATION CLUB UNIVERSITY ELEMENTARY SCHOOL (2022 2023)
- 44. TECHNICIAN EVALUATION FOR 2022-2023 OFFICE OF MEDIA SERVICES AND TECHNOLOGY
- 45. BEAUTIFICATION CLUB MADISON AVENUE SCHOOL (2022-2023)
- 46. FRIDAY NIGHT LIGHTS MADISON AVENUE SCHOOL (2022 2023)
- 47. YOUNG LADIES' CLUB MADISON AVENUE SCHOOL (2022-2023
- 48. YOUNG GENTLEMEN'S CLUB MADISON AVENUE SCHOOL (2022 2023)
- 49. BASKETBALL CLUB MADISON AVENUE SCHOOL (2022-2023)
- 50. AFTER SCHOOL HOMEWORK CLUB MADISON AVENUE SCHOOL (2022-2023)
- 51. CHEERLEADING CLUB MADISON AVENUE SCHOOL (2022 2023)
- 52. MULTI-CULTURAL COMMITTEE- MADISON AVENUE SCHOOL (2022 2023)
- 53. ESSEX COUNTY COLLEGE DUAL ENROLLMENT EDUCATION PROGRAM IRVINGTON HIGH SCHOOL
- 54. PILLAR COLLEGE DUAL ENROLLMENT EDUCATION PROGRAM AT IRVINGTON HIGH SCHOOL
- 55. STAFF EVALUATION TEMPLATES OFFICE OF CURRICULUM AND INSTRUCTION
- 56. OPEN GYM UNIVERSITY MIDDLE SCHOOL
- 57. DRAMA CLUB UNIVERSITY MIDDLE SCHOOL
- 58. PRINCIPLES OF INFORMATION TECHNOLOGY COURSE IRVINGTON HIGH SCHOOL
- 59. MEDIA LITERACY COURSE IRVINGTON HIGH SCHOOL
- 60. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS/CONFERENCES OFFICE OF CURRICULUM AND INSTRUCTION

- 61. FIELD TRIPS
- 62. FOR THE RECORD (CURRICULUM AND INSTRUCTION)
- 63. ESSEX/HUDSON COUNTY CHAPTER OF THE NFF-CHOF DUES
- 64. BALLYS ATLANTIC CITY STATE WRESTLING TOURNAMENT
- 65. REIMBURSEMENT FOR MEALS, PARKING, AND TOLLS KYLE STEELE AND LAWRENCE BENDER
- 66. FOR THE RECORD (ATHLETICS)
- 67. RENOVATION HVAC AND LIGHTING IRVINGTON HIGH SCHOOL
- 68. AUTO CLEAR- RITA L. OWENS STEAM ACADEMY
- 69. HOGAN SECURITY GROUP-UNIVERSITY MIDDLE SCHOOL
- 70. NEW JERSEY TRANSIT- DISTRICT WIDE
- 71. LONGO ASSOCIATES, INC, -RENOVATIONS SCIENCE LABS
- 72. PUBLIC SEWER SERVICE- DISTRICT WIDE
- 73. TRANE SERVICE- THURGOOD MARSHALL SCHOOL
- 74. FOR THE RECORD (BUILDINGS AND GROUNDS)
- 75. PAYMENT OF BILL
- 76. BOARD SECRETARY'S FINANCIAL REPORT NOVEMBER 2022.
- 77. TREASURER OF SCHOOL MONIES FINANCIAL REPORT NOVEMBER 2022
- 78. CERTIFICATION OF EXPENDITURES REPORT NOVEMBER 2022
- 79. PAYMENT OF DISTRICT TAXES FOR NOVEMBER 4TH REQUEST
- 80. PAYMENT OF DISTRICT TAXES FOR DECEMBER 3RD REQUEST
- 81. PAYMENT OF DISTRICT TAXES FOR JANUARY 2ND REQUEST
- 82. PAYMENT OF DISTRICT TAXES FOR FEBRUARY 1ST REQUEST
- 83. DUAL CREDIT ONLINE INSTRUCTIONAL SERVICE AGREEMENT BETWEEN SYRACUSE UNIVERSITY AND IRVINGTON HIGH SCHOOL FOR 2022-2023 SCHOOL YEAR OFFICE OF MEDIA SERVICES AND TECHNOLOGY

- 84. CDWG 2022-2023 OFFICE OF MEDIA SERVICES AND TECHNOLOGY
- 85. SDA & NJDOE FY23 CAPITAL MAINTENANCE EG-0218-D02 BUSINESS OFFICE
- 86. COOPERATIVE PURCHASING PROGRAM SOURCEWELL– 2022-2023
- 87. SCIENCE LABORATORY RENOVATIONS AT IRVINGTON HIGH SCHOOL, UNION AVENUE MIDDLE, AND UNIVERSITY MIDDLE SCHOOLS BY LONGO ASSOCIATES AND SHELDON LABORATORY SYSTEMS
- 88. SCIENCE LABORATORY AND ENGINEERING WORKSHOP AT RITA L. OWENS ACADEMY BY LONGO ASSOCIATES AND SHELDON LABORATORY SYSTEMS
- 89. SCIENCE LABORATORY AUDIO-VISUAL EQUIPMENT AND INSTALLATION AT IRVINGTON HIGH SCHOOL, UNION AVENUE MIDDLE, AND UNIVERSITY MIDDLE SCHOOLS BY BLUUM USA, INC.
- 90. NEW JERSEY CITY UNIVERSITY SPRING 2022 CO-HORT INTRO TO EDUCATION AND PSYCHOLOGY OFFICE OF SPECIAL SERVICES
- 91. NEW ENGLAND CENTER FOR CHILDREN (NECC) AUTISM CURRICULUM ENCYCLOPEDIA PROGRAM 2022-2023 OFFICE OF SPECIAL SERVICES
- 92. REVISED CONTRACT FOR THERAPY SOURCE STAFFING SOLUTIONS D/B/A TX, SOURCE, INC., TO PROVIDE SPEECH LANGUAGE PATHOLOGISTS FOR IN-DISTRICT SPECIAL EDUCATION STUDENTS 2022-2023 OFFICE OF SPECIAL SERVICES
- 93. REVISED THERAPY SOURCE, STAFFING SOLUTIONS D/B/A TX SOURCE, INC. PROVIDING THREE SPEECH LANGUAGE THERAPISTS TO SERVICE IRVINGTON SPECIAL EDUCATION STUDENTS IN-DISTRICT DURING THE 2022 EXTENDED SUMMER YEAR PROGRAM (ESY) OFFICE OF SPECIAL SERVICES
- 94. REVISED MARION P. THOMAS CHARTER SCHOOL NEWARK, NEW JERSEY- OFFICE OF SPECIAL SERVICES
- 95. CONTRACT FOR NEW AGE BEHAVIORAL CONSULTANTS, LLC, TO PROVIDE TWO PHYSICAL THERAPISTS AND A SPEECH LANGUAGE PATHOLOGIST FOR IN-DISTRICT SPECIAL EDUCATION STUDENTS 2022-2023 OFFICE OF SPECIAL SERVICES
- 96. AMENDMENT 1- AMERICAN RESCUE PLAN ACT OF 2021-ELEMENTARY AND SECONDARY SCHOOL'S EMERGENCY RELIEF FUND- (ARP-ESSER)
- 97. CAFETERIA KITCHEN EQUIPMENT SERVICES/REPAIR
- 98. DONATION FROM DONORS CHOOSE –ART SUPPLIES MADISON AVENUE ELEMENTARY SCHOOL

- 99. DONATION FROM DONORS CHOOSE –EIGHT LEGO EDUCATION SPIKE ESSENTIAL KITS MADISON AVENUE ELEMENTARY SCHOOL
- 100. PURCHASE OF THE TI-SMARTVIEW CE SOFTWARE FOR THE TI-84 PLUS FAMILY, 5+ SEATS. MULTI-USER PLATFORM, 1-YEAR SUBSCRIPTION LICENSE OFFICE OF CURRICULUM AND INSTRUCTION
- 101. 2022-2023 DONATION IRVINGTON HIGH SCHOOL JROTC PROGRAM –PETRUCCI FAMILY FOUNDATION, INC.
- 102. BLUUM USA, INC. OFFICE OF CURRICULUM AND INSTRUCTION
- 103. WHITSONS CATERING SERVICE FOR THE 36TH ANNUAL COMMEMORATIVE TRIBUTE TO THE LIFE AND WORK OF DR. MARTIN LUTHER KING, JR. OFFICE OF CURRICULUM AND INSTRUCTION
- 104. WINTER COMMUNITY FESTIVAL-WHITSONS OFFICE OF GOVERNMENT PROGRAMS, RETENTION AND RECRUITMENT
- 105. APPLE COMPUTER LICENSES OFFICE OF SPECIAL SERVICES
- 106. APPLE COMPUTER APPS & BOOKS CREDIT FOR EDUCATION OFFICE OF SPECIAL SERVICES
- 107. TRANSFER OF FUNDS 2022-2023
- 108. FUNDRAISERS 2022-2023

IRVINGTON, NEW JERSEY

VIRTUAL Board Meeting –January 18, 2023 Irvington, New Jersey 07111

- I. Call to Order
- II. Salute to the Flag
- III. Roll Call
- IV. <u>BOARD PRESIDENT:</u> In accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

V. CLOSED SESSION:

Be It Hereby Resolved, pursuant to the New Jersey Open Public Meetings Act that the Irvington Board of Education meets in closed session this evening regarding matters of personnel and attorney/client privilege.

It is expected that the discussion undertaken in this closed session can be made public at the time that the need for confidentiality no longer exists.

ACTION:		
Motion by:	, Seconded by:	
Roll Call	<u> </u>	

VI SUPERINTENDENT'S REPORT

SCHOOL BOARD RECOGNITION MONTH IN NEW JERSEY JANUARY 2023

- WHEREAS, The New Jersey School Boards Association has declared January 2023 to be School Board Recognition Month, a time when all residents can acknowledge the contributions made by our local school board members; and
- WHEREAS, The Irvington Board of Education is one of 580 local school boards in New Jersey, which sets policies and oversees operations for public school districts; and
- WHEREAS, The Irvington Board of Education embraces the goal of high-quality education for all New Jersey public school students; and
- WHEREAS, New Jersey's local school boards help determine the educational goals for approximately 1.4 million children in pre-kindergarten through 12th grade; and
- WHEREAS, New Jersey's 5,000 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and

- WHEREAS, School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and
- WHEREAS, Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; and
- WHEREAS, New Jersey can take pride in its schools, which rank among the nation's best in key achievement indicators such as the National Assessment of Educational Progress scores, and the preparation for college through advanced placement offerings and SAT assessments; Now, therefore, be it
- RESOLVED, That the Irvington Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2023 as SCHOOL BOARD RECOGNITION MONTH; and be it further

RESOLVED, That the Irvington Board of Education urges all New Jersey citizens to work with their local boards of education and public-school staff members toward the advancement of our children's education.

VII. RESOLUTION TO APPROVE BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meetings held on the dates as indicated, as corrected and transcribed, be received and filed.

December 14, 2022 – Virtual Meeting

ACTION:		
Motion by:	, Seconded by:	
Roll Call:		

VIII. FROM THE BOARD PRESIDENT

PUBLIC COMMENT: (On agenda items only)

Limit of 15 minutes total – three minutes per individual on agenda item

1. **LEAVE (S) OF ABSENCE**

RESOLVED that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the leave(s) of absence of the listed personnel, effective as indicated:

	Certificated	
(a)	Delores Abernathy	Paid medical leave of absence per FMLA effective 10/31/2022 through 11/18/2022 using 8 personal illness days and 2 personal business days; unpaid medical leave of absence per FMLA effective 11/19/2022 through 12/04/2022. High School – Special Education Teacher
(b)	Christiana Amadi	Paid intermittent medical leave per FMLA effective 01/03/202 through 03/31/2023 using available personal illness and personal business days, not to exceed 10 days. High School –Science Teacher
(c)	Joana Bernard-Awumey	Paid medical leave with Board paid benefits effective 01/09/2023 through 01/19/2023 using 5.5 personal illness days and 2 personal business days; unpaid medical leave with Board paid benefits effective 01/20/2023 through 05/21/2023. High School – Social Studies Teacher
(d)	Paula Cappel	Extension of paid medical leave with Board paid benefits effective 01/03/2023 through 01/18/2023 using 11 personal illness days; extension of unpaid medical leave with Board paid benefits effective 01/19/2023 through 01/29/2023. Florence Avenue School – 2nd Grade Teacher
(e)	Kettelyn Derisse	Extension of paid medical leave with Board paid benefits Effective 12/12/2022 through 02/28/2023 using 49 personal illness days. High School – Guidance Counselor
(f)	Shane Fessel	Extension of unpaid FMLA effective 12/24/2022 through 02/06/2023; unpaid child care leave with Board paid benefits effective 02/07/2023 through 02/16/2023. High School – Social Studies Teacher
(g)	Susan Glanzberg	Unpaid intermittent medical leave of absence per FMLA effective 01/03/2023 through 06/30/2023, not to exceed 30 days. High School– Speech Teacher

(h)	Jamila Jackson	Extension of unpaid medical leave of absence per FMLA Effective 01/03/2023 through 01/04/2023; paid medical leave of absence per FMLA effective 01/05/2023 through 02/14/2023 using 28 Sick Bank days. Thurgood Marshall School – Pre K Teacher
(i)	Avadale Khani	Paid medical leave of absence per FMLA effective 12/20/2022 through 12/13/2022 using 6 personal illness days. Mt. Vernon Avenue School – Mathematics Specialist
(j)	Kimberly Nunez	Extension of unpaid Family and Medical Leave effective 01/06/2023 through 02/06/2023. Madison Avenue School – 2nd Grade Teacher
(k)	Helen Podberezniak	Paid medical leave of absence per FMLA effective 12/08/2022 through 12/23/2022 using 12 personal illness days. Madison Avenue School – Pre K Teacher
(1)	Jo Ellen Reynolds	Paid intermittent Family and Medical Leave effective 01/17/2023 through 06/30/2023, not to exceed 60 days, using available Personal illness days. Madison Avenue School – ELL Teacher
(m)	Neijah Settles	Paid maternity leave of absence FMLA effective 03/03/2023 through 03/23/2023 using 15 personal illness days; unpaid maternity and bonding leave per FMLA effective 03/24/2023 through 06/30/2023; unpaid bonding leave per FMLA effective 09/01/2023 through 09/30/2023; unpaid child care leave with Board paid benefits effective 10/01/2023 through 01/01/2024. Florence Avenue School – 3rd Grade Teacher
(n)	Caleb Wancique	Paid medical leave of absence per FMLA effective 09/06/2022 through 11/18/2022 using 47 personal illness days; unpaid medical leave of absence per FMLA effective 11/19/2022 through 12/02/2022; unpaid medical leave with Board paid benefits effective 12/03/2022 through 01/31/2023. High School – Mathematics Teacher
(o)	Alterik Wilburn	Paid child care leave with Board paid benefits effective 01/17/2023 through 03/01/2023 using 31 personal illness days. High School – Social Studies Teacher
(p)	Kimberly Howard	Extension of paid medical leave per FMLA effective 01/03/2023 through 01/08/2023 using 4 personal illness days. Grove Street School – 3rd Grade Teacher

(q)	Caleb Wancique	Extension of unpaid medical leave with Board paid benefits Effective 02/01/2023 through 03/31/2023. High School – Mathematics Teacher
(r)	Holguine Cejour	Paid intermittent medical leave per FMLA effective 02/03/2023 through 06/30/2023, not to exceed 50 days, using available personal illness days. Chancellor Avenue School – Kindergarten Teacher
(s)	Non-Certificated Urzule Audige	Paid medical leave of absence per FMLA effective 12/15/2022 through 01/16/2023 using 18 personal illness days and 2 vacation days. Media Services – Secretary
(t)	Judith Daniels	Paid medical leave of absence per FMLA effective 12/01/2022 through 01/02/2023 using 13 personal illness days and 8 vacation days; unpaid medical leave of absence per FMLA effective 01/03/2023 through 01/30/2023. Chancellor Avenue School - Custodian
(u)	John Gilbert	Paid medical leave of absence per FMLA effective 12/08/2022 through 12/26/2022 using 12 personal illness days. Superintendent's Office – Security Officer
(v)	Juaquan Newkirk	Paid medical leave of absence per FMLA effective 12/19/2022 through 01/03/2023 using 8 vacation days and 1.5 accrued vacation days; unpaid medical leave of absence per FMLA effective 01/04/2023 through 03/10/2023; unpaid medical leave with Board paid benefits effective 03/11/2023 through 06/19/2023. Union Avenue Middle School – Custodian
(w)	Tracy Wilkerson	Paid medical leave of absence per FMLA effective 12/02/2022 through 12/14/2022 using 3 personal illness days, 1 personal business day and 5 vacation days; unpaid medical leave of absence effective 12/15/2022 through 12/18/2022. Augusta Pre-School – Custodian
(x)	Synthia Jones-Pender	Paid medical leave of absence per FMLA effective 12/07/2022 through 12/19/2022 using 8 personal illness days and 1 personal business day; unpaid medical leave of absence per FMLA effective 12/20/2022 through 03/06/2023; unpaid medical leave with Board paid benefits effective 03/07/2023 through 03/31/2023. Madison Avenue School – Parent Coordinator
ACTI		
		, Seconded by:
Roll (-aii	

Roll Call:

2. RETURN TO WORK FROM LEAVE OF ABSENCE

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the return to work from leaves of absence of the listed personnel, effective as indicated:

Certificated Delores Abernathy Returned to work from unpaid medical leave effective (a) 12/05/2022. High School – Special Education Teacher Returned to work from paid medical leave effective (b) Meredith Alphonse 01/03/2023. Berkeley Terrace School – 3rd Grade Teacher Returned to work from paid medical leave effective (c) Rashawnah French 12/12/2022. Union Avenue Middle School – Mathematics Specialist Nancy Howe Returned to work from paid medical leave effective (d) 01/03/2023. High School – Guidance Counselor Avadale Khani Returned to work from paid medical leave effective (e) 01/03/2023. Mt. Vernon Avenue School – Mathematics Specialist (f) Elizabeth Molina-Nicholas Returned to work from paid medical leave effective 12/13/2022. Grove Street School – ESL Teacher (g) Helen Podberezniak Returned to work from paid medical leave effective 01/03/2023. Madison Avenue School - Pre K Teacher Returned to work from paid medical leave effective (h) Kimberly Howard 01/09/2023. Grove Street School – 3 rd Grade Teacher **Non-Certificated** John Gilbert (i) Returned to work from paid medical leave effective 12/27/2022. Superintendent's Office – Security Officer (j) Tracy Wilkerson Returned to work from unpaid medical leave effective 12/19/2022. Augusta Pre-School – Custodian **ACTION:** Motion by: ______, Seconded by: _____

3. **SUBSTITUTE PERSONNEL**

(a) **Substitute Teachers**

ACTION:

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel as substitute teachers, at the pay rate of \$100.00 per day, not to exceed 29 hours per week, effective for the 2022/2023. (Pending completion of mandatory annual HIB training)

Tanisha Naylor (pending criminal history and issuance of certificate) Kenyatta Crum (pending criminal history and issuance of certificate) Tiesha Thomas (pending criminal history and issuance of certificate) Aniyah Evans

	n by:	, Seconded by:
Roll C	an:	
(b)	Home Instructors	
\$40.00	proves the appointment of Home I per hour, and not to exceed 30 ho	Education accepts the recommendation of the Superintendent of Schools Instruction Teachers for the 2022/2023 school year at the pay rate ours per week. Payable to be made from Account numbers 11-150-100-101, and 11-150-100-101-00-25 (Special Education Students).
	Geraldine Emeh	Kaity Ferguson-Shand
	Dolly Cadeau-Cobb	Manoucheca Dubois
	Dr. Felicia Eguh	LaTonya Hearns,
ACTI(ON:	
Motio	n by:	, Seconded by:
Roll C	all:	

(c) **Substitute Security**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel as Substitute Security Officers, pending criminal history clearance, effective for the 2022/2023 school year, at the pay rate of \$13.75 per hour, not to exceed 29 hours per week for days worked, payable from account number 11-000-230-100-00-22.

Keetta Mccray Safiyyah Roberts Sarronda Offord Stafford Washington Arielyan Reese Latonya Rodriguez

ACTION:		
Motion by:	, Seconded by:	
Roll Call:		

(d) **Substitute Secretaries**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel as Substitute Secretaries, pending criminal history clearance, effective for the 2022/2023 school year, at the pay rate of \$14.00 per hour, not to exceed 29 hours per week for days worked, payable from account number 11-000-230-100-00-22.

Keetta Mccray Safiyyah Roberts Sarronda Offord Stafford Washington Arielyan Reese Latonya Rodriguez

ACTION:		
Motion by:	, Seconded by:	
Roll Call:		

(e) **Substitute Custodians**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of as a Substitute Custodians, pending criminal history clearance, at the pay rate of \$13.75 per hour, not to exceed 29 hours per week, effective for the 2022/2023 school year, payable from account number 11-000-262-100-01-34.

Keetta Mccray Safiyyah Roberts Sarronda Offord Stafford Washington Arielyan Reese Latonya Rodriguez

ACTION:		
Motion by:	, Seconded by:	
Roll Call:		

4. **SEPARATIONS**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the separation of the listed personnel, effective as indicated:

Resignations

Certificated

- (a) Vanessa DeLeon, Grove Street School. Teacher, effective 12/07/22. Close of business.
- (b) Sarah Diaz, Special Services, Speech-Language Specialist, effective 12/31/22. Close of business.
- (c) Stacy Jones-Manley, Chancellor Avenue School. Teacher, effective 2/17/20233. Close of business.

Non-Certificated

(d)	Jennif	er Persaud	Parris, Secre	tary, Irving	ton High S	chool, el	fective	./9/23.CI	ose of bu	siness.
ACTI	ION:									
Motio	on by:			, (Seconded b	y:				
Roll (Call:									

Retirement

Certified

- (e) Kimberly Petcos, Irvington High School Special Education Teacher, effective 07/01/2023. DOH 09/01/1988.
- (f) Leshia Rosa, Irvington High School Spanish Teacher, effective 2/1/2023. DOH

ACTION:		
Motion by:	, Seconded by:	
Roll Call:	•	

5. **APPOINTMENTS**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed personnel, for the 2022-2023 school year, effective as indicated:

Certificated

- (a) Alexandra Christ, Leave Replacement School Counselor, University Middle School, at an annual salary of \$73,351.00, Step MA, 10, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-000-218-104-00-10. Effective February 1, 2022, replacing Jehita Kitchen.
- (b) Emmanuel Etim, Special Education Teacher, Irvington High School, at an annual salary of \$90,051.00, Step MA, 13, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-204-100-101-00-12. Effective February 1, 2022, replacing Betty Leonadis.
- (c) Nicola Cureton, Special Education Teacher, University Middle School, at an annual salary of \$97,601.00, Step MA, 14, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-204-100-101-00-10. Effective February 1, 2022, replacing Deborah Ervin.
- (d) Isaiah Friday, 3rd Grade Teacher, Chancellor Avenue School, at an annual salary of \$66,451.00, Step MA, 8, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-120-100-101-00-03. Effective February 1, 2022, replacing Afiz Agobbola.
- (e) Carmen Nakhleh, ESL Teacher, Chancellor Avenue School, at an annual salary of \$97,601.00, Step MA, 14, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-000-218-104-0010. Effective February 1, 2022, replacing Michele Wallace.

- (f) Shana Tulloch-Ward, English Language Arts, University Middle School, at an annual salary of \$96,965.00, Step 6th year, 13, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-000-218-104-00-10. Effective February 1, 2022, replacing Taylor Jackson.
- (g) Korko Johnson, School Counselor, Chancellor Avenue School, at an annual salary of \$77,951.00, Step MA, 11, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-000-218-104-0010. Effective February 1, 2022, replacing Vanessa Jean-Louis.
- (h) Nicole Simons, Elementary Teacher, Chancellor Avenue School, at an annual salary of \$79,065.00 with \$3000.00 Doctoral Stipend, Step 6th year, 10, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-000-218-104-0010. Effective February 1, 2022, replacing Stacey Jones Manley.
- (i) Janea Handy, ESL Teacher, Union Avenue Middle School, at an annual salary of \$77,951.00, Step 11, MA, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-130-100-101-00-11. Effective October 24, 2022. New Position.

ACTION:		
Motion by:	Seconded by:	
Roll Call:		

Non-Certificated

- (j) Halima Belnavis Security Guard, Irvington High School (days) effective 1/19/2023, Step 1, at an annual salary of \$32,286.00 payable from account number 11-000-262-100-00-35. New Position.
- (k) Asija Simmons, Security Guard, Madison Avenue (days) effective 1/19/2023, Step 1, at an annual salary of \$32,286.00 payable from account number 11-000-262-100-00-35. New Position.
- (l) Damian Duncan, Security Guard, Florence Ave (days) effective 1/19/2023, Step 1, at an annual salary of \$32,286.00 payable from account number 11-000-262-100-00-35. Replacing Floyd Wilson
- (m) Latoya Hodges, Security Guard, Mt. Vernon (days) effective 1/19/2023, Step 1, at an annual salary of \$32,286.00 payable from account number 11-000-262-100-00-35. Replacing Jacqueline Campbell
- (n) Shakirah Chambers, Security Guard, at Mt. Vernon (days) effective 1/19/2023, Step 1, at an annual salary of \$32,286.00 payable from account number 11-000-262-100-00-35. Replacing Evan Baytops.
- (o) Gerren Smith, Security Guard, University Middle (days) effective 1/19/2023, Step 1, at an annual salary of \$32,286.00 payable from account number 11-000-262-100-00-35. New Position.

ACTION:	
Motionby	Secondedby
Roll Call:	

Non-Bargaining

(a) Andrew Potts, District Videographer, Media Services, effective 1/23/23, at an annual salary of \$60, 000.00, payable from account number 11-000-222-100-00-19. Replacing Curtis Yelverton.

ACTION:		
Motionby	Secondedby	
Roll Call		

6. **REASSIGNMENT/TRANSFERS**

Certificated

- (a) Perry Schatzow from Technology Coach Madison Avenue and University Elementary to NJ Smart Coordinator, replacing Carl Walton payable from account number 11-000-222-100-31-19. No change in salary.
- (b) Katisha Swan, Preschool Relief Teacher, University Elementary School to PreK Preschool Teacher University Elementary School. Payable from account number 20-EC3-100-101-03-05. Replacing Latonya Jones-Hearns. No change in salary.
- (c) Julia Gaona from ESL Teacher, Berkeley Terrace, to Learning Disability Teacher Consultant, Berkeley Terrace from account number 11-000-219-104-00-25. Replacing Deanna Kobus. No change in salary.
- (d) Johanna Cedillo, Guidance Counselor Temporary, Irvington High School, to Guidance Counselor, Irvington High School, no change in salary, effective 01/03/2023, payable from account number 15-000-218-104-00-12. Replacing Patricia Padovani.

Non-Certificated

- (e) Deborah Crowley, Administrative Payroll Assistant, reassigned to C-12 Assistant Bookkeeper, Business Office, Step 14, effective 12/01/2022, payable from account number 11-000-251-100-00-31.
- (f) Rasheed Benton, Head Custodian, Mt' Vernon Avenue School (days), to Maintenance Utilities Worker/Landscapers (days), effective date: December 15, 2022, step 19, \$63,226.56, plus additional boiler license stipend \$600.00, total salary \$63,826.56,
- (g) Naji Dwyer Custodian (days), Rita L. Owens Steam Academy reassigned to Custodian (days) Union Avenue Middle School, no change in salary, effective 2/18/2023, payable from account number 11-100-262-100-00-34. Replacing Edinge Julien.

ACTION:

- (h) Edinge Julien Custodian (days), Union Avenue Middle School reassigned to Custodian (days) Union Avenue Middle School, no change in salary, effective 2/18/2023, payable from account number 11-100-262-100-00-34. Replacing Naji Dwyer
- (i) Alexander Bandras, Security Guard, Augusta Preschool (days) reassigned Security Guard, Central Office (days) replacing John Gilbert. Effective February 2, 2023. No change in salary. Payable from account number 11/00/262-100-00-35.
- (j) Tianna Hayes, Security Guard, Irvington High School (nights) reassigned to Lead Security Irvington High School (nights) effective January 3, 2023. No change in salary with Lead Guard stipend ,payable from account number 15-000-266-100-00-12.
- (k) Laurie Jordan, Security Guard, Grove Street School (days) reassigned to Security Officer, Union Ave Middle School (days) Effective January 3, 2023 No change in salary. New Position
- (l) Floyd Wilson, Security Guard, Florence Avenue (days) reassigned to Irvington High School (days)Effective October 19, 2022 No change in salary. New Position
- (m) Evan Baytops, Security Guard, Mt. Vernon Elementary (days) reassigned to Irvington High School (days) Effective November 17, 2022, No change in salary. New Position

	on by:Call:	, Seconded by:
	Non-Bargaining	
(n)		, Rita L. Owens Steam Academy, reassigned to Lunch Aide, Mt. e January 19, 2023, payable from account number 11-000-262-100-09-
ACT	ION:	
	on by: Call:	, Seconded by:

JANUARY 18, 2023 7. **PRE-SERVICEAND INTERNSHIP PROGRAMS**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the individual(s) identified below to participate in the following pre-service and internship program:

Intern Name	College/ University	Placement Type	Dates/Duration	School Location	Cooperating Teacher/Staff
Jordanne Ebanks	Seton Hall University	Internship	January 23, 2023 - June 9, 2023	Berkeley Terrace	Shira Srago Lewis, speech therapist
Melissa Soccodato	Seton Hall University	Internship	January 23, 2023 - June 9, 2023	Berkeley Terrace	Shira Srago Lewis, speech therapist
Taylor King	Seton Hall University	Internship	January 23, 2023 - June 9, 2023	Grove Street	Diana Basile, speech therapist
Kathryn Greenwood	Seton Hall University	Internship	January 23, 2023 - June 9, 2023	Thurgood Marshall	Shayna Leiser, speech therapist
Meghan Vizzard	Seton Hall University	Internship	January 23, 2023 - June 9, 2023	Chancellor Avenue and Union Avenue	Shifra Liebowitz, speech therapist
Gabriela Negron	Seton Hall University	Internship	January 23, 2023 - June 9, 2023	University Elementary and University Middle	Johanna Islinger, speech therapist
Marietta Hutchinson	Rutgers School of Social Work	Internship	January 23, 2023 - May 30, 2023	University Middle	Sandra Lopez, social worker
Jasmine Garretson	Grand Canyon University	Student Teaching	January 23, 2023 - May 30, 2023	University Elementary	Elizabeth Stewart, gr 1 (8 weeks), Faith Stewart, special ed. (8 weeks)
Marie Beaubrun	Walden University	Internship	February 1, 2023 - December 30, 2023	Madison Avenue Elementary	A. Amoatey, counselor

ACTION:		
Motion by:	, Seconded by:	
Roll Call:		

number11-000-262-100-00-34

ACTION:

Roll Call:

PERSONNEL JANUARY 18, 2023

8. **STIPENDS**

(a) <u>BOILER'S LICENSE-CUSTODIAN</u>

and approves, the boiler licen	Board of Education accepts the recommendation of the assestipend in the amount of \$600.00 to Texas Burrell, at payable from account #11-000-262-100-00-34	1
ACTION:		
Motion by:	, Seconded by:	
Roll Call:		
(b) <u>BOILER'S LICENS</u>	E-MAINTENANCE DEPARTMENT	
RESOLVED, that the	Board of Education accepts the recommendation of the	Superintendent of Schools
and approves, the boiler licen	se stipend in the amount of \$600.00 to Nathaniel Nickel	s, at the Maintenance
Department, effective May 18	8, 2016, to June 31, 2016, (\$75.00), July 1, 2016, to June	30, 2022, (\$3,600.00),
July 1, 2022, to December 15	5, 2022, (\$325.00), the total amount owed \$4,000.00, pay	vable from account

(c) <u>ACTING ASSISTANT PRINCIPAL-MT. VERNON AVENUE SCHOOL</u>

Motion by: ______, Seconded by: _____

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the appointment of Dr. Alim Edwards, as Acting Assistant Principal, Mt. Vernon Avenue School, with a stipend of \$75.00 per day for days worked, effective 1/3/2023, payable from account number 15-000-240-103-00-09.

ACTION:		
Motion by:	, Seconded by:	
Roll Call		

9. <u>AFTERSCHOOL PROGRAMS</u>

(a) CAREER EXPO EVENTS AT MADISON AVENUE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following staff to work during the Career Expo Events at Madison Avenue School on September, 20, 2022, October 18, 2022, and November 15, 2022 from 4-6pm. The purpose of the event is to recruit certificated and non-instructional staff to fill vacancies. The total cost is not to exceed \$1,000.00 as per contractual bargaining agreement payable from 20-2A3-200-100-00-30.

Board Approved on October 19, 2022, Item #19 pg. 72

Yasmin Amatur-Rashid Saphira Cooper ACTION: Motion by: _______, Seconded by: ______ Roll Call: STATE LICENSING EXAMINATION PROGRAM STIPEND 2022-2023 – OFFICE OF MEDIA (b) SERVICES AND TECHNOLOGY RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Christie Tripp, High School cosmetology teacher to be paid a stipend for work done after school to help prepare cosmetology students for the state licensing examination and to conduct practical work in preparation for their examination. Ms. Tripp worked two hours per week after school beginning December, 2022 and concluding June 15, 2023 (25 weeks) to supervise the Senior students to work on community members' hair and nails in order to meet their state practicum requirements after school student tutoring for the Cosmetology Written Exam. Payment will be at \$40.00 per hour for a total of 25 hours as stated in the Carl Perkins Grant for the 2022-2023 school year. The total amount to be paid in two (2) installments and is not to exceed \$1,000.00 via the Carl Perkins Grant Funds account number 20-CP3-100-100-00-19. ACTION: Motion by: , Seconded by: Roll Call: (c) RESOLUTION FOR RELIEF STAFF – BUSINESS OFFICE Resolved that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the addition of 2 Relief Staff members for the Business Office to assist with the increased volume of transactions in Payroll and Purchasing due to the availability of ESSER funds. These positions will end with the expiration of said funds, not to exceed June 2024. Salaries and benefits to be paid from account numbers 20-ARE-200-100-00-30 & p; 20-ARE-200-200-00-30, not to exceed \$150,000.00 for each year. ACTION: Motion by: _______, Seconded by: ______ Roll Call:

(d) THE AFTER SCHOOL ENGLISH LEARNERS (ELS) ENRICHMENT PROGRAM FOR GRADES K-12 DURING THE 2022-2023 SCHOOL YEAR

Resolved that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the EL Enrichment After School Program during the 2022-2023 School Year. Total cost not to exceed \$74,000.00 payable from the accounts listed below (program was approved April 13, 2022 Board Meeting, Page 53, Item No 63.)

- 1. Twenty-seven (27) teachers X 74 hours x \$40.00 = \$65,120.00 from account number 20-TT3-100-100-24-26
- 2. Six (6) Support Assistant Teachers / Parent Coordinators/Support Staff X 74 hours x \$20.00 = \$8,880.00 from account number 20-TT3-200-100-24-26.

Location	Teachers
Berkeley ES	Andrea Montano
	Roberta Alves
	Gabriela Carvalho
	Laura Garcia
Chancellor Ave.	Herrera, Karian (Substitute Teacher)
	Keisha Domond
	Manoucheca Dubois
Districtwide	Marielle Ojentis
	Iman Haddia
	Jenna Maneri
	Kenslio Ojentis
	Daryl Perkins
Florence Avenue	Miriam Finkelstein
	Antonia Torres
Grove St	Cadeu, Roseline (Substitute Teachers)
	Ulysse, Naomie (Substitute Teachers)
	Molina-Nicholas
High School	Michele Wallace
	Renell Mayel-Deronet
	Deborah Sanders
	Vicente Guijarro
	Marisol Escobar Diaz (Teacher Assistant)
	Suze Pierre (Teacher Assistant)
Madison Avenue	Nancy Nunes
Tradison Tryonae	Johnson-Battle, Linda
Mt. Vernon	Magdalene Bioh
	Mandly Keyes, Vandera (Substitute Teachers)
Thurgood Marshall	Natividad Candelario
	15

T - - 1- ---

Union Avenue Middle

Janneth Pasquale
University Middle

Catherine Clitus
Nubia Tamayo
University Elementary

Suzanne Trainor
Sharon Stringer (Support Staff)

ACTION:		
Motion by:	, Seconded by:	
Roll Call:		

(e) <u>ADULT ENGLISH AS A SECOND LANGUAGE (ESL)/COMPUTER AND GED PARENT</u> PROGRAM AT IRVINGTON HIGH SCHOOL DURING THE 2022-2023 SCHOOL YEAR

Resolved that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the ESL Adult program during the 2022-2023 School Year. Total cost of program: Total cost not to exceed \$57,600.00 from the following account numbers:

- 1. Teachers to be paid \$40.00 per hour for 120 hours for a total not to exceed \$48,000.00 from account 20-TT3-100-100-24-26
- 2. Parent Coordinators/ Support Staff to be paid for \$20.00 per hour for 120 hours for a total not to exceed \$9,600.00 payable from account 20-TT3-200-100-24-26

C - L - - 1

Program approved during the April 13, 2022 Board Meeting, Page 55, Item No 67. Total approved staff of 10 teachers and 4 support. See list of staff below:

	<u>Teacher</u>	School
	Byrne, Alicia	Chancellor
	Domond, Keisha	Chancellor
	Torres, Antonia	Florence Avenue
	Johnosn-Battle, Linda	Augusta
	Nunes, Nancy	Augusta
	Guijarro, Vicente	Irvington High School
	Garcia, Rufina	Union Avenue Middle School
	McKenna, Teresa	Irvington High School
	Mitchell, Linda	University Middle School
	Mayel, Renell	Irvington High School
	Romero, Samma (Substitute)	University Middle School
	Assistant Name	School
	Sharon Stringer	District Wide
	Jennifer Parris	Irvington High School
	Elizabeth Rollox	Grove Street Elementary
	Eden Hinez	District Wide
ACTION:	Lacii IIIIe	District Wide
Motion by:		Seconded by:
Roll Call:	·	

(f) <u>ESTABLISH A RESEARCH LIBRARY AND TEACHER COLLABORATION</u> <u>CENTER (RLTCC) AT UNIVERSITY MS - DEPARTMENT OF ESL, BILINGUAL, & amp;</u> <u>WORLD LANGAUGES</u>

Resolved that the Board of Education accepts the recommendation of the Superintendent of Schools and approves to establish a Research Library and Teacher Collaboration Center at University MS. This Center will provide all staff with academic resources to support them in addressing the academic, linguistic, and social needs of our culturally diverse and racially mixed student population.

Three (3) certified staff will be hired to coordinate, categorize, and provided support to staff, for two (2) hours each per week, for a total of 6 hrs. per week, not to exceed a total of 150 hrs. during the 2022-2023 school year. (Fifty hours each teacher) (150 Days x \$40.00 Hour rate = \$6,000.00). In addition, \$4,000.00 will be set aside to purchase materials, equipment and research books when creating the Center and another \$4,000.00 for Instructional Equipment. Total funding for staff will be \$6,000.00 from account number 20-ARE-100-100-24-30 Program approval - January 2023 Board Meeting:

	School Teachers	Name
	University MS	Ms. Kaity Ferguson-Shand
	University MS	Ms. Celeste Ragland Duncan
	University MS	Ms. Ayrim Cooley
	University MS	Ms. Catherine Clitus (Substitute Teacher)
ACTION:		
Motion by:		, Seconded by:
Roll Call		
() ~~ .	CTTTLE L DD CTTTLE TELLER	

(g) <u>COACHING APPOINTMENTS</u>

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following coaching appointments for the 2022-2023 school year at the step and honorarium indicated as per the Coaches' Salary Guide of the teachers' contract, pending criminal background check, and completion of NJSIAA required coaching certifications. Coaches will be paid from account number 15-402-100-100-00-12 of the 2022-2023 school budget.

Michael Wicker	Assistant Wrestling	Step 4	\$4,737.00	15-402-100-100-00-12
Marc Ismael	Assistant Wrestling	Step 4	\$4,737.00	15-402-100-100-00-11
	(University Middle)			
Abdelkader Laib	Assistant Wrestling	Step 4	\$4,737.00	15-402-100-100-00-10
	(Union Avenue Middle)			
Lakisha Gunn	Winter Assistant	Step 2	\$2,586.00	15-402-100-100-00-12
	Cheerleading			
Veleria Brown-	Winter Head	Step 4	\$3,725.00	15-402-100-100-00-12
Garner	Cheerleading			

ACTION:				
Motion by:	,	Seconded	by:	
Roll Call:				

(h) SKILLS ENHANCEMENT AFTER-SCHOOL PROGRAM - UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to replace Erika Hofler-Mattaura and Leora Mitchell for the Skills Enhancement After School Program for University Middle School with Vangela Crowe and Alexandra Christ from January 4, 2023, to April 28, 2023. The two ELA educators will hold skills enhancement on Mondays and Wednesdays, for one hour per day. The two teachers will be paid \$40.00 per hour for 31 hours each for a total cost of \$2,480.00 payable from account number 20-TI3-100-100-10-30.

Board approved on August 17, 2022, on page 137.

ELA Teachers: Vangela Crowe and Alexandra Christ

	Math Teachers: Belinda Cadet & Nik Substitute Teachers: Melanie Davis &	· · · · · · · · · · · · · · · · · · ·
ACTI Motio Roll C	n by:	_, Seconded by:
(i)	SATURDAY DETENTION - IRVI	NGTON HIGH SCHOOL
run or staff n $2 = \$3$	rants permission for the following staff a Saturdays from 8:30 a.m. to 10:30 a.r.	
LaToy	ert Jackson - ELA Teacher ya Brown - Guidance Counselor nate - Shakerah Speight/ PE Teacher	
ACTI Motio Roll C	n by:	, Seconded by:

(j) <u>CLIMATE AND CULTURE SPECIALIST ADDITIONAL HOURS – UNIVERSITY MIDDLE SCHOOL</u>

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools for Grizzly Matias to work additional hours (up to 200) for work done outside the contractual day from December 2022 - June 2023. The additional hours will be used to sustain and build upon the positive climate and culture at University Middle School through planning and implementing parent and student workshops, assemblies, events, and SEL activities with all stakeholders, as well as other pertinent activities that align with University Middle School's Annual School Plan (ASP). Grizzly Matias will be paid \$30.00 an hour and the total cost will not exceed \$6,000.00. The cost of the additional hours will be paid from account number 20-SI3-200-100-10-30.

ACTION: Motion by: Roll Call:	, Seconded by:
(k) BOYS II MEN – U	NIVERSITY MIDDLE SCHOOL (2022 – 2023)
RESOLVED, that the and grants permission for the be paid at the contractual r	e Board of Education accepts the recommendation of the Superintendent of School erald Audige to become the 2nd advisor for the Boys II Men Club. The teacher wil te of \$40.00 per hour from December 2022 - June 2023, for four hours a month. ed \$1,120.00, payable from account number 20-TI3-100-100-10-30.
Board approved or	Curriculum: August 17, 2022, on page 105
ACTION:	
Motion by:	, Seconded by:
Roll Call:	

(l) <u>ZERO PERIOD CREDIT RECOVERY/INITIAL CREDIT PROGRAM - IRVINGTON HIGH</u> SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the following staff member(s) to teach during the Zero Block Credit Recovery and Initial Credit Program at Irvington High School for the 2022- 2023 school year. Credit Recovery for multiple courses will be offered on A and B days for Semester 1 and Semester 2. This program is designed to meet or exceed the State's graduation four years cohort rate. The program will be held on Mondays, Wednesdays, Thursdays, and Fridays from 7:30 a.m. to 8:10 a.m. A total of (1) Physical Education and (1) Certified Teacher. Each teacher will be paid \$40.00 per hour for 108 days for 45 minutes per day/3 hours per week. The total cost of the program is not to exceed \$6,164.00, payable from account number 20- TI3-100-100-00-30.

Board approved Curriculum: September 21, 2023, item #89, page 93

Jessica Bernath Phy	hysical Education		
ACTION: Motion by: Roll Call		, Seconded t	oy:

(m) <u>ADMISSION TESTING – RITA L. OWENS STEAM ACADEMY</u>

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of the listed staff members to administer admission testing on January 14, 2023 and January 21, 2023. Admission tests will be administered to 8 th grade students applying for admission to Rita L. Owens STEAM Academy for the 2023-2024 school year. A maximum of 6 proctors will administer exams from 9:00 am – 12:00 pm on both dates. Total cost not to exceed \$1,440.00 payable from account number 11-403-200-100-00-20.

BOARD APPROVED: December 14, 2022, page 56, item 44.

	<u>Proctors</u>		
	Sari Greggs		
	Gayatri Anike		
	Amanda Wiley		
	Michael Glasco		
	Faith Whitehall		
ACTION:			
Motion by:		, Seconded by:	
Roll Call:			

(n) <u>ART CLUB – RITA L. OWENS STEAM ACADEMY</u>

BOARD APPROVED: December 14, 2022, page 56, item 45.

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Mahaley Stewart-Bowles to serve as the advisor for the Rita L. Owens STEAM Academy Art Club. Students will explore engineering disciplines that are focused using the basic principles of intro to drafting, architectural design, interior design, floorplans, landscaping, etc. Using accurate measurements, balance, and scales students will create mobile and unique drawings in both 2 dimensional and 3-dimensional art. The club will meet 2 times a week, after school, starting January 2023 and ending in June 2023. The Art club advisor will be paid at the contractual rate of \$40.00 per hour not to exceed 50 hours. Total cost not to exceed \$2,000.00 payable from account number 20-ARE-100-100-00-30.

ACTION: Motion by:Roll Call:		, Seconded by:
(o)	SCHOO	<u>LEADERSHIP COUNCIL – RITA L. OWENS STEAM ACADEMY</u>
serve the 20 school staff n hour e	intendent o as School I 22 – 2023 I year and v nember. Ce each and no	D, that the Board of Education accepts the recommendation of the Schools and approves the appointment of the listed staff members to adership Council Members at Rita L. Owens STEAM Academy for hool year. School Leadership Council will meet ten (10) times during all consist of four (4) certified staff members and one (1) non-certified staff members will be paid the contractual rate of \$40.00 per certified staff member will be paid at a rate of \$20.00 per hour. Total to exceed \$1,800.00 Payable from account number 10-20.
BOAI	RD APPRO	ED: August 17, 2022, page 137, item 140.
	M	aley Stewart-Bowles
ACTI Motio	n by:	, Seconded by:

(p) YOUNG LADIES CLUB – RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Kecia Williams to serve as the advisor for the Rita L. Owens STEAM Academy Young Ladies Club. The club's purpose is to cultivate and encourage high scholastic and ethical standards. The goal is to foster unity and friendship among young women while promoting health and community activism. The young ladies club will touch on relevant ideas such as: mental health and self-preservation. The group will embrace and highlight several national events such as Blood Drive, World Aids, Mental Health Stability and the Period initiative. The club will meet 1 time a week, after school, starting January 2023 and ending in June 2023. The Art club advisor will be paid at the contractual rate of \$40.00 per hour not to exceed 25 hours. Total cost not to exceed \$1,000.00 payable from account number 20-ARE-100-100-00-30.

BOARD	APPROVED: December 14, 2022, page 56, item 43.
ACTION Motion b Roll Call	y:, Seconded by:
(q) <u>A</u>	FTER SCHOOL HOMEWORK CLUB (GRADES K-2) - FLORENCE AVENUE SCHOOL
and appro Avenue S Grade. Tl teachers v	ESOLVED, that the Board of Education accepts the recommendation of the Superintendent of School oves the appointment of the following staff members as Homework Club Advisors for Florence School 2022-2023 School year. The Homework Club will be for scholars in Kindergarten through 2nd the program will run three times a week from December 2022 and conclude June 2023. Three (3) will be paid at the contractual rate of \$40.00 per hour total amount not to exceed \$7,080.00 (\$40.00 per teachers x 59 hours) to be paid from account number 20-TI3-100-100-04-30.
В	oard Approved on Curriculum: December 14, 2022, page 47, item number 20.
	Yiashira Cosme Dr. October Hudley Nadia Toussaint
ACTION Motion b Roll Call	y:, Seconded by:

(r) STAFF TO WORK HEALTH AND WELLNESS FAIR – EARLY CHILDHOOD

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Office of Early Childhood to hire three (3) security guards from 9:30am-2:30pm and two (2) custodians from 9:00am-3:00pm to work the Early Childhood Registration, Health, and Wellness Fair. The event will be held on Saturday, April 15, 2023, rain date, April 29, 2023 at Augusta Preschool parking lot, 97 Augusta Street, from 11:00am-2:00pm. To be paid as per contractual agreement, payable from account number 20-EC3-200-110-03-37.

Board approved on Curriculum: December 14, 2022, page 51, item 32 ACTION: Motion by: _______, Seconded by: ______ Roll Call: SOCCER CLUB - ADVISORS - UNION AVENUE MIDDLE SCHOOL (s) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Union Avenue Middle School to hire two advisors for the Soccer Club. The club will run one hour per week from January 2023 – May 2023 from 3:05 pm to 4:05 pm. The advisors will be paid at the contractual rate of \$40.00 per hour per person, for a total of 20 hours per person, total amount not to exceed \$1,600.00, to be paid from account number 20-TI3-100-100-11-30 pending the availability of funds. Board Approved 8/17/2022 Item #90 pg. 17 Advisors Vivian Araujo-Munoz Kwesi Sarabo ACTION: Motion by: _______, Seconded by:______ Roll Call:

Roll Call:

(t) <u>NEW VISUAL AND PERFORMING ARTS: K-5 GENERAL/VOCAL MUSIC</u> CURRICULUM WRITERS – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to hire curriculum writers Dr. Sheng-Hwa Yu and Mittie Cowan for the purpose of writing curriculum, pacing guides and common assessments across all grade levels, K-5 General / Vocal Music, at the contractual rate of \$40.00 per hour; not to exceed 10 hours per person. Work was completed toward the end of the 2021-2022 school year. Payment is being made in the 2022-2023 school year. Each staff member will be paid a total of \$400.00; total not to exceed \$800.00, payable from account number 11-000-221-102-15-15. Board Approved on Curriculum: 12/14/2022; Item, 36; Page 53.

	7 7 7 6
ACTION: Motion by: _ Roll Call:	, Seconded by:
rtoir Cwir.	
· /	V VISUAL AND PERFORMING ARTS: K-12 THEATRE, MUSICAL THEATRE RICULUM WRITERS – OFFICE OF CURRICULUM AND INSTRUCTION
	OLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools
and grants perfor the new of	ermission to hire curriculum writers Mittie Cowan and Eric Hayslett to revise the NJSLA Standards curriculum for the Visual and Performing Arts for the following: Theatre Grades K-2 Theatre
the contractu	Theatre Grades 6-8 Theatre – Musical Theatre 9-12 The K-12, theatre curriculum will be revised at all rate of \$40.00 per hour; not to exceed 10 hours per person. Work was completed toward the end 2022 school year. Payment is being made in the 2022-2023 school year. Each staff member will be
paid a total o	of \$400.00; total not to exceed \$800.00, payable from account number 11-000-221- 102-15-15. The Approved on Curriculum: 12/14/2022; Item, 36; Page 53.
ACTION:	
Motion by:	Seconded by:

ACTION:

(v) <u>NEW VISUAL AND PERFORMING ARTS: K-5 VISUAL ARTS CURRICULUM</u> <u>WRITERS – OFFICE OF CURRICULUM AND INSTRUCTION</u>

Board Approved on Curriculum: 12/14/2022; Item, 36; Page 53.

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to hire Melanie Davis for the purpose of writing Visual Arts curriculum, pacing guides and common assessments across all grade levels, K-5 at the contractual rate of \$40.00 per hour for 20 hours. Work was completed toward the end of the 2021-2022 school year. Payment is being made in the 2022-2023 school year. A total of \$800.00, payable from account number 11-000-221-102-15-15.

Motio	n by:, Seconded by:
Roll C	Call:
(w)	VISUAL AND PERFORMING ARTS: VISUAL ARTS - MIDDLE SCHOOL CURRICULUM WRITERS - OFFICE OF CURRICULUM AND INSTRUCTION
guides was co	RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools ants permission to hire Melanie Davis for the purpose of writing the Visual Arts curriculum, pacing and common assessments for grades 6-8, at the contractual rate of \$40.00 per hour for 20 hours. Work empleted toward the end of the 2021-2022 school year. Payment is being made in the 2022-2023 school A total of \$800.00, payable from account number 11-000-221-102-15-15.
	Board Approved on Curriculum: 12/14/2022; Item, 36; Page 53.
ACTION Motion Roll C	n by:, Seconded by:
(x)	VISUAL AND PERFORMING ARTS: GENERAL / VOCAL MUSIC - MIDDLE SCHOOL CURRICULUM WRITERS – OFFICE OF CURRICULUM AND INSTRUCTION
Music contra 2022 s	RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools ants permission to hire Eric Hayslett for the purpose of curriculum writing the General/Vocal/Magnet for the purpose of writing curriculum, pacing guides and common assessments for grades 6-8, at the ctual rate of \$40.00 per hour for 20 hours per person. Work was completed toward the end of the 2021-school year. Payment is being made in the 2022-2023 school year. A total of \$800.00, payable from at number 11-000-221-102-15- 15.
	Board Approved on Curriculum: 12/14/2022; Item, 36; Page 53.
ACTION Motion Roll C	n by:, Seconded by:
KUII C	25

(y) <u>VISUAL AND PERFORMING ARTS: VISUAL ARTS GENERAL-HIGH SCHOOL</u> <u>CURRICULUM WRITERS – OFFICE OF CURRICULUM AND INSTRUCTION</u>

Board Approved on Curriculum: 12/14/2022; Item, 36; Page 53.

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to hire curriculum writer, Carly LaPierre and Melanie Davis the purpose of writing curriculum for Visual Arts (Art I & Davis II), pacing guides and common assessments for grades 9-12, at the contractual rate of \$40.00 per hour for 10 hours per person. Work was completed toward the end of the 2021-2022 school year. Payment is being made in the 2022-2023 school year. A total of \$800.00. Total not to exceed \$800.00, payable from account number 11-000-221-102-15-15.

ACTIC Motion Roll Ca	by:, Seconded by:	
(z)	VISUAL AND PERFORMING ARTS: • THEATRE K-12 CURRICULUM WRITERS – OFFIC OF CURRICULUM AND INSTRUCTION	<u>E</u>
The K-exceed exceed	RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of School into the Price of the Name of School into the Visual and Performing Arts for the following: Theatre Grades K-2 Theatre Grades 3-5 Theatre Grades 6-8 Theatre – Musical Theatre 9-12 12, theatre curriculum will be revised at the contractual rate of \$40.00 per hour; not to 10 hours per person. Each staff member will be paid a total of \$400.00; total not to \$800.00. Work was completed toward the end of the 2021-2022 school year. Payment is made in the 2022-2023 school year. payable from account number 11-000-221-102-15-	
Board .	Approved on Curriculum: 12/14/2022; Item, 36; Page 53.	
ACTIC Motion Roll Ca	by:, Seconded by:	

(aa) <u>VISUAL AND PERFORMING ARTS: HIGH SCHOOL HONORS CHORUS</u> CURRICULUM WRITERS – OFFICE OF CURRICULUM AND INSTRUCTION

Board Approved on Curriculum: 12/14/2022; Item, 36; Page 53.

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to hire curriculum writer Eric Hayslett for the High School Honors Chorus for the purpose of writing curriculum, pacing guides and common assessments for grades 9-12, at the new contractual rate of \$40.00 not to exceed 20 hours. Total not to exceed \$800.00, payable from account number 11-000-221-102-15-15.

ACTION: Motion by:, Seconded by: Roll Call:
(ab) VISUAL AND PERFORMING ARTS: MUSIC TECHNOLOGY CURRICULUM WRITERS – OFFICE OF CURRICULUM AND INSTRUCTION
RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to hire curriculum writer Brandon McCune for the purpose of writing curriculum, pacing guides and common assessments for Music Technology grades 6-12, at the at the new contractual rate of \$40.00 not to exceed 20 hours. Work was completed toward the end of the 2021-2022 school year. Payment is being made in the 2022-2023 school year. Total not to exceed \$800.00, payable from account number 11-000-221-102-15-15. Board Approved on Curriculum: 12/14/2022; Item, 36; Page 53.
ACTION: Motion by:, Seconded by: Roll Call:
(ac) VISUAL AND PERFORMING ARTS: BAND/PERCUSSION/INSTRUMENTAL MUSIC CURRICULUM WRITERS – OFFICE OF CURRICULUM AND INSTRUCTION
RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to hire curriculum writer Matthew Peterson for Music Band/Percussion/Instrumental Music for the purpose of writing curriculum, pacing guides and common assessments for grades 6-12, at the new contractual rate of \$40.00, not to exceed 20 hours. Work was completed toward the end of the 2021-2022 school year. Payment is being made in the 2022-2023 school year. Total not to exceed \$800.00, payable from account number 11-000-221-102-15-15. Board Approved on Curriculum: 12/14/2022; Item, 36; Page 53.
ACTION: Motion by:, Seconded by:
Roll Call: 27

(ad) <u>VISUAL AND PERFORMING ARTS: VISUAL ARTS SPECIALTY -HIGH SCHOOL</u> <u>CURRICULUM WRITERS – OFFICE OF CURRICULUM AND INSTRUCTION</u>

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to hire curriculum writer Carly LaPierre for the purpose of writing curriculum, pacing guides and common assessments for grades 9-12, at the new contractual rate of \$40.00 for Visual Arts (Fashion, Art Talented 9-10 & Carly LaPierre for the purpose of writing curriculum, pacing guides and common assessments for grades 9-12, at the new contractual rate of \$40.00 for Visual Arts (Fashion, Art Talented 9-10 & Carly LaPierre for the purpose of writing curriculum, pacing guides and common assessments for grades 9-12, at the new contractual rate of \$40.00 for Visual Arts (Fashion, Art Talented 9-10 & Carly LaPierre for the purpose of writing curriculum, pacing guides and common assessments for grades 9-12, at the new contractual rate of \$40.00 for Visual Arts (Fashion, Art Talented 9-10 & Carly LaPierre for the purpose of writing curriculum, pacing guides and common assessments for grades 9-12, at the new contractual rate of \$40.00 for Visual Arts (Fashion, Art Talented 9-10 & Carly LaPierre for the purpose of writing curriculum, pacing guides and common assessments for grades 9-12, at the new contractual rate of \$40.00 for Visual Arts (Fashion, Art Talented 9-10 & Carly LaPierre for the purpose of writing curriculum, pacing guides and common assessments for grades 9-12, at the new contractual rate of \$40.00 for Visual Arts (Fashion, Art Talented 9-10 & Carly LaPierre for the purpose of writing curriculum, pacing guides and common assessments for grades 9-12, at the new contractual rate of \$40.00 for Visual Arts (Fashion, Art Talented 9-10 & Carly LaPierre for the purpose of writing curriculum, pacing guides and common assessments for grades 9-12, at the new contractual rate of \$40.00 for Visual Arts (Fashion, Arts Talented 9-10 & Carly LaPierre for the purpose of writing curriculum, pacing guides and common assessments for grades 9-12, at the new contractual rate of \$40.00 for Visual Arts (Fashion,

Board Approved on Curriculum: 12/14/2022; Item, 36; Page 53. ACTION: Motion by: ______, Seconded by: _____ Roll Call: VISUAL AND PERFORMING ARTS: DANCE I & Samp; II -HIGH SCHOOL CURRICULUM (ae) WRITERS - OFFICE OF CURRICULUM AND INSTRUCTION RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to hire curriculum writer Dajhia Ingram-Maddox for the purpose of writing curriculum, pacing guides and common assessments for grades 9-12, at the new contractual rate of \$40.00 for Dance I & Description of the 2021-2022 school year. Payment is being made in the 2022-2023 school year. Total not to exceed \$800.00, payable from account number 11-000-221-102-15-15. Board Approved on Curriculum: 12/14/2022; Item, 36; Page 53. ACTION: Motion by: , Seconded by: Roll Call: <u>VISUAL AND PERFORMING ARTS: PIANO 3-5 CURRICULUM WRITERS – OFFICE OF</u> (af) **CURRICULUM AND INSTRUCTION** RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to hire curriculum writer Thomas Langmaack for the purpose of writing curriculum, pacing guides and common assessments for grades 3-5, at the new contractual rate of \$40.00 for Piano Grades 3-5 not to exceed 20 hours. Work began in year 2019-2020 and was completed during the pandemic toward the end of the 2021-2022 school year. Payment is being made in the 2022-2023 school year. Total not to exceed \$800.00, payable from account number 11-000-221-102-15-15. Board Approved on Curriculum: 12/14/2022; Item, 36; Page 53. ACTION: Motion by: ______, Seconded by:_____ Roll Call:

PERSONNEL JANUARY 18, 2023

(ag) <u>VISUAL AND PERFORMING ARTS: PIANO 6-8 CURRICULUM WRITERS – OFFICE OF CURRICULUM AND INSTRUCTION</u>

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to hire curriculum writer Rafael Pietri for the purpose of writing curriculum, pacing guides and common assessments for grades 6-8, at the new contractual rate of \$40.00 for Piano Grades 6-8 not to exceed 20 hours. Work began in year 2019-2020 and was adjusted during the pandemic. Payment is being made in the 2022-2023 school year. Total not to exceed \$800.00, payable from account number 11-000-221-102-15-15.

made in the 2022-2023 school year. Total	2019-2020 and was adjusted during the pandemic. Payment is being all not to exceed \$800.00, payable from account number 11-000-221-
102-15-15.	
Board Approved on Curriculum: 12/14/2	2022; Item, 36; Page 53.
A CITICAL	
ACTION:	
	, Seconded by:
Roll Call:	
` '	GARTS: PIANO 9-12 CURRICULUM WRITERS –
OFFICE OF CURRICULUM A	AND INSTRUCTION
and grants permission to hire curriculum guides and common assessments for grac not to exceed 20 hours. Work began in year	Education accepts the recommendation of the Superintendent of Schools writer Bo-Yung Park for the purpose of writing curriculum, pacing des 9-12, at the new contractual rate of \$40.00 for Piano Grades 9-12 rear 2019-2020 and was adjusted during the pandemic. Payment is being all not to exceed \$800.00, payable from account number 11-000-221-2022; Item, 36; Page 53.
ACTION:	
	Sagandad by:
-	, Seconded by:
Roll Call:	

PERSONNEL JANUARY 18, 2023

10. **FOR THE RECORD**

- (a) Item 1, letter s, page 2, Board approved 12/14/2022, Tameriah Townes, intermittent Family and Medical Leave rescinded at request of the employee.
- (b) Item (bc), page 41, Board Approved on October 19, 2022, Keish Domond should be amended to Keisha Domond.
- (c) Item (bc), page 41, Board Approved on October 19, 2022, Janette Nusum should be amended to Janette Newsome.
- (d) Item (r) page 34, Board Approved December 14, 2022, Breakfast Program Monitor Chancellor Avenue Elementary School, Raphael Cuello should read Rafael Cuello.
- (e) Item 9, letter aw, page 41, Board approved September 21, 2022, University Middle School Student Activities Club Advisors. The account should read 20-T13-100-100-10-30.
- (f) Item 9, letter az, page 42, Board approved September 21, 2022, University Middle School Young Ladies' Club Advisors. The account should read 20-T13-100-100-10-30.
- (g) Item 9, letter ap, page 37, Board approved September 21, 2022, University Middle School Newsletter/Yearbook Club Advisors The account should read 20-T13-100-100-10-30.
- (h) Item 9, letter U, page 25,Board approved October 19, 2022, , University Middle School Beautification Club Advisor. The account should read 20-T13-100-10-30.
- (i) Item 9, letter v, page 26, Board approved October 19, 2022, , University Middle School Dance Club Advisor. The account should read 20-T13-100-100-10-30.
- (j) Item 9, letter w, page 26Board approved October 19, 2022, , University Middle School Debate Club Advisor. The account should read 20-T13-100-100-10-30.
- (k) Item 9, letter z, page 27, Board approved October 19, 2022, University Middle School Music Appreciation Advisor. The account should read 20-T13-100-100-10-30.
- (l) Item 9, letter ab, page 28, Board approved October 19, 2022, University Middle School Track Club Advisor position. The account should read 20-T13-100-100-10-30.
- (m) Item 9, letter ac, page 28, Board approved October 19, 2022, University Middle School Travel club Advisor. The account should read 20-T13-100-100-10-30.
- (n) Item 9, letter ad, page 28, Board approved October 19, 2022, , University Middle School TREP\$/Business & Entrepreneurship Club Advisor. The account should read 20-T13-100-100-10-30.

- (o) Item 9, letter z, page 27, Board approved October 19, 2022, University Middle School Music Appreciation Club Advisor. The account should read 20-T13-100-100-10-30.
- (p) Item 9aa, page 27, Board approved October 19, 2022, University Middle School PRISMS Alliance Club Advisor. The account should read 20-T13-100-100-10-30.
- (q) Board approved November 16, 2022, Item 9d, page 16. University Middle School Anime Club Advisor. The account should read 20-T13-100-100-10-30.
- (r) Item 9 letter e, page 16, Board approved November 16, 2022, University Middle School 8th Grade STEAM Advisor. The account should read 20-T13-100-100-10-30.
- (s) Item 9, letter f, page 16, Board approved November 16, 2022, University Middle School DOJO/PBSIS Team Members The account should read 20-T13-100-100-10-30.
- (t) Item 9, letter g, page 17, Board approved November 16, 2022, University Middle School 8th Grade Events Club Advisor. The account should read 20-T13-100-100-10-30.
- (u) Item 7, letter aa, page 28, Board approved December 14, 2022, University Middle School Cooking Club Advisor. The account should read 20-T13-100-100-10-30.
- (v) Item 7, letter z, page 28, Board approved December 14, 2022, University Middle School Global Culture Club Advisor. The account should read 20-T13-100-100-10-30.
- (w) Item 7, letter (hhh) page 56 approved June 29, 2022 titled "Annual School Plan Berkeley Terrace School" should reflect Abigail Miles replacing Alim Edwards.
- (x) Item 7, letter (iii) page 56 approved June 29, 2022 titled "Data Team Members Berkeley Terrace School" should reflect Abigail Miles replacing Alim Edwards.
- (y) Item 7, letter (mmm) page 57 approved June 29, 2022 titled "School Leadership Council Berkeley Terrace School" should reflect Candy Dixon replacing Alim Edwards.
- (z) Item 7, letter (kkk) page 57 approved June 29, 2022 titled "School Improvement Plan ScIP Berkeley Terrace School" should reflect Daryl Perkins replacing Hermari Lloyd, Heather Federico, Jasmine and Avalon.
- (aa) Item (br), page 49, Board Approved September 21, 2022, Personnel, should be amended as follows: Kevin McNulty replacing Marc Saint-Ulysse.
- (ab) Item 5, letter O, page 12, Appointments, Archie Dawson, Acting Fiscal Specialist, Early Childhood, Board Approved June 29, 2022, should reflect a change in account number from 20-EC3-200-100-03-37 to 20-EC3-200-110-03-37.

- (ac) Item (3e), page 6, Board Approved November 16, 2022, Substitute Personnel, should reflect a name change from Dilla Valenzuela to Dilia Valenzuela.
- (ad) Item (5n), page 11, Board Approved December 14, 2022, Appointments, should reflect a name change from Majorie Roman to Marjorie Romain.
- (ae) Item (5n), page 11, Board Approved December 14, 2022, Appointments, start date for Marjorie Romain should be amended to January 5, 2023.
- (af) Item (5j), page 10, Board Approved November 16, 2022, Appointments, start date for Shaheed Lewis should be amended to January 4, 2023.
- (ag) Item (5f) page 9, Board Approved November 16, 2022, Appointments, start date for Elizabeth Murphy should be amended to January 13, 2023.
- (ah) Item (5d) page 10, Board Approved December 14, 2022, Appointments, start date for Cheryl Poggi should be amended to January 3, 2023.
- (ai) Item (5s) page 12, Board Approved December 14, 2022, Appointments, start date for Gloria Chison should be amended to January 3, 2023.
- (aj) Item (5g)page 9, Board Approved November 16, 2022, Appointments, start date for Lynsey Santiago should be amended to January 3, 2023.
- (ak) Item (50) page 11, Board Approved December 14, 2022, Appointments, start date for Salene Mcdowell-Dean should be amended to January 3, 2023.
- (al) Item (5p) page 11, Board Approved December 14, 2022, Appointments, start date for Cindy Saintelot should be amended to January 3, 2023.
- (am) Item (5e) page 10, Board Approved December 14, 2022, Appointments, start date for Debora Thompson should be amended to January 3, 2023.
- (an) Item (5q) page 11, Board Approved December 14, 2022, Appointments, start date for Khadijah King should be amended to December 22, 2022.
- (ao) Item (5r) page 12, Board Approved December 14, 2022, Appointments, start date for Lauren Garbarino should be amended to January 3, 2023.
- (ap) Item (5f) page 10, Board Approved December 14, 2022, Appointments, start date for Nicole Harrison should be amended to January 4, 2023.
- (aq) Item (5d) page 8, Board Approved October 19, 2022, Appointments, start date for Christina Taylor should be amended to December 19, 2022.

- (ar) Item (5j) page 8, Board Approved October 19, 2022, Appointments, start date for Gayatri Anike should be amended to December 21, 2022.
- (as) Item (5e) page 9, Board Approved November 16, 2022, Appointments, start date for Angela Brown should be amended to December 12, 2022.
- (at) Item (5a) page 7, Board Approved October 19, 2022, Appointments, start date for Vangela Crowe should be amended to December 6, 2022.
- (au) Item (5i) page 9, Board Approved November 16, 2022, Appointments, start date for Angela Brown should be amended to December 12, 2022.
- (av) Item (5j), page 8, Board Approved October 19, 2022, Personnel, salary for Gayatri Anike should be amended to \$97,601
- (aw) Item 9, letter an, page 37, Data Team-University Middle, Janet Clark should be replaced with Alexandra Christ (January 2023 to June 2023).
- (ax) Item 9, Letter q, page 23, Board Approved October, 18, 2022, Advisory Program, Rita L. Owens STEAM Academy, Robert Luzhak should be replaced with Elizabeth Murphy and Rubab Nadeem should be replaced with Gayatri Anike.

ACTION:		
Motion by:	, Seconded by:	
Roll Call	<u> </u>	

CURRICULUM JANUARY 18, 2023

11. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approves placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the **2022-2023** school year. Effective as of September 1, 2022:

PUBLIC

P22-066	Grade:	1 st	Developmental Learning Center-NP (Morris-Union Jointure Commission) Tuition: \$ 88,824.00 AUT— New Placement Effective: 10/31/2022
NON-PUBLIC			E110011 (C. 10/3 1/2022
NP22-148	Grade:	12 th	Essex Valley School Tuition: \$ 52,000.00 ED- New Placement Effective: 12/08/2022
NP22-149	Grade:	12 th	FedCap School Tuition: \$ 65,367.00 MD, OHI, & SLD– New Placement Effective: 12/09/2022
NP22-150	Grade:	12 th	FedCap School Tuition: \$ 65,367.00 OHI– New Placement Effective: 12/09/2022
NP22-151	Grade:	8 th	FedCap School Tuition: \$ 65,000.00 CMI– New Placement Effective: 12/14/2022
NP22-152	Grade:	7 th	Mt. Carmel Guild Academy Tuition: \$ 46,665.00 ED— New Placement Effective: 12/09/2022
NP22-153	Grade:	1 st	Mt. Carmel Guild Academy

JANUARY 18, 2023

Tuition: \$ 46,000.00

1:1 Aide w/ ABA: \$ 38,000.00

MD- New Placement

Effective: 01/04/2023

NP22-154 Grade: 1st Pillar Care Continuum Elementary

Tuition: \$ 41,446.00 1:1 Aide: \$ 24,420.00 MD- New Placement

Effective: 12/21/2022

NP22-155 Grade: 7th Shepard Middle School

Tuition: \$ 35,899.00 OHI– New Placement

Effective: 12/15/2022

NP22-156 Grade: 10th Shepard Prep. High School

Tuition: \$ 35,610.00 ED- New Placement

Effective: 12/19/2022

NP22-157 Grade: 6th Westbridge Academy

Tuition: \$ 60,000.00 MD– New Placement

Effective: 01/03/2023

NP22-158 Grade: 9th Westbridge Academy

Tuition: \$ 60,000.00 OHI– New Placement

Effective: 01/03/2023

TOTAL TUITION AMOUNT OF NEW PLACEMENTS - \$ 724,598.00

DISCONTINUED PLACEMENTS

PUBLIC

P22-040 Grade: PK4 DCF-Regional School-Essex

Tuition: \$51,792.00

Discontinued Placement: 12/01/2022

NON-PUBLIC

NP22-058 Grade: 2nd Kohler Academy/Bancroft NJ

Non-Profit d/b/a Bancroft Neuro Health

Tuition: \$82,495.00

Discontinued Placement: 12/09/2022

NP22-045 Grade: 12th Gateway School

Tuition: \$ 74,227.00

1:1 Aide: \$ 30,600.00

Discontinued Placement: 01/03/2023

TOTAL TUITION AMOUNT OF DISCONTINUED PLACEMENTS – \$ 239,114.00

CLASSIFICATION DEFINITIONS

- 1. "Auditorily Impaired" corresponds to "auditorily handicapped" and further corresponds to the Federal eligibility categories of deafness or hearing impairment. "Auditorily impaired" means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c)1i or ii below. An audiological evaluation by a specialist qualified in the field of audiology and a speech and language evaluation by a certified speech- language specialist are required.
- <u>i. "Deafness"</u>--The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the student's educational performance is adversely affected.
- <u>ii. "Hearing Impairment"</u>--An impairment in hearing, whether permanent or fluctuating which adversely affects the student's educational performance.
- **2. "Autistic"** means a pervasive developmental disability which significantly impacts verbal and nonverbal communication and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experiences and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.
- 3. "Intellectually Disabled" means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:
- <u>i. "Mild Intellectual Disability"</u> means a level of cognitive development and adaptive behavior in home, school, and community settings that are mildly below age expectations with respect to all of the following:
 - (1) The quality and rate of learning;
 - (2) The use of symbols for the interpretation of information and the solution of problems; and
 - (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean
- <u>ii.</u> "Moderate Intellectual Disability" means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:
 - (1) The ability to use symbols in the solution of problems of low complexity;
 - (2) The ability to function socially without direct and close supervision in home, school and community settings; and
 - (3) Performance on an individually administered test of intelligence that falls three standard deviations or more below the mean.
- <u>iii.</u> "Severe Intellectual Disability" means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

- **4. "Communication Impaired"** corresponds to "communication handicapped" and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized language tests, where such tests are appropriate, one of which shall be a comprehensive test of both receptive and expressive language. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.
- i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist only, the student shall be classified as eligible for speech-language services.
- ii. When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(g) and, if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).
- <u>5. "Emotionally Disturbed"</u> means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:
 - i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
 - ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
 - iii. Inappropriate types of behaviors or feelings under normal circumstances;
 - iv. A general pervasive mood of unhappiness or depression; or
 - v. A tendency to develop physical symptoms or fears associated with personal or school problems.
- **6. "Multiply Disabled"** corresponds to "multiply handicapped" and "multiple disabilities," and means the presence of two or more disabling conditions, the combination of which causes such severe educational needs that they cannot be accommodated in a program designed solely to address one of the impairments. Multiple disabilities include cognitively impaired-blindness, cognitively impaired-orthopedic impairment, etc. The existence of two disabling conditions alone shall not serve as a basis for a classification of multiply disabled. Eligibility for speech-language services as defined in this section shall not be one of the disabling conditions for classification based on the definition of "multiply disabled." Multiply disabled does not include deaf-blindness.
- 7. "Deaf/blindness" means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that they cannot be accommodated in special education programs solely for students with deafness or students with blindness.
- **8. "Orthopedically Impaired"** corresponds to "orthopedically handicapped" and means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes malformation, malfunction or loss of bones, muscle or tissue. A medical assessment documenting the orthopedic condition is required.
- 9. "Other Health Impaired" corresponds to "chronically ill" and means a disability characterized by having limited strength, vitality or alertness, including a heightened alertness with respect to the educational environment, due to chronic or acute health problems, such as attention deficit disorder or attention deficit hyperactivity disorder, a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.

- <u>10. "Preschool Child with a Disability"</u> corresponds to preschool handicapped and means a child between the ages of three and five who either:
- i. Is experiencing developmental delay, as measured by appropriate diagnostic instruments and procedures, in one or more of the areas in (c) 10 i (1) through (5) below, and requires special education and related services. When utilizing a standardized assessment or criterion-referenced measure to determine eligibility, a developmental delay shall mean a 33 percent delay in one developmental area, or a 25 percent delay in two or more developmental areas.
 - (1) Physical, including gross motor, fine motor and sensory (vision and hearing);
 - (2) Intellectual;
 - (3) Communication;
 - (4) Social and emotional; and
 - (5) Adaptive; or
- ii. Has an identified disabling condition, including vision or hearing, that adversely affects learning or development and who requires special education and related services.
- 11. "Social Maladjustment" means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbance as defined in (c) 5 above.
- 12. "Specific Learning Disability" corresponds to "perceptually impaired" and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations, including conditions such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.
 - i. A specific learning disability can be determined when a severe discrepancy is found between the student's current achievement and intellectual ability in one or more of the following areas:
 - (1) Basic reading skills;
 - (2) Reading comprehension;
 - (3) Oral expression;
 - (4) Listening comprehension;
 - (5) Mathematical calculation;
 - (6) Mathematical problem solving;
 - (7) Written expression; and
 - (8) Reading fluency.
 - ii. A specific learning disability may also be determined by utilizing a response to scientifically based interventions methodology as described in N.J.A.C. 6A:14-3.4(h)6.
 - iii. The term severe discrepancy does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.
 - iv. The district shall, if it utilizes the severe discrepancy methodology, adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.
- 13. "Traumatic Brain Injury" corresponds to "neurologically impaired" and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability

JANUARY 18, 2023

or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognition; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

<u>14. "Visually Impaired"</u> corresponds to "visually handicapped" and means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

12. <u>ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION – ESSEX CAMPUS ACADEMY ALTERNATIVE SCHOOL – GENERAL EDUCATION</u>

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the tuition of two (2) full time general education students to attend Essex Campus Academy Alternative School, 369 Passaic Avenue, Fairfield, New Jersey, for the 2022-2023 school year, student(s) placed by the Superintendent of Schools, at the tuition cost of \$31,625.00 per student, total cost not to exceed \$41,114.00 to be paid from account number 11-000-100-561-00-25.

Student's Name	Grade	Start Date – End Date	Tuition Cost
Irvington High School	9 th	12/21/2022 - 06/30/2023	\$20,557.00
Irvington High School	9 th	12/21/2022 - 06/30/2023	\$20,557.00
		Total Tuition:	\$41,114.00

ACTION:		
Motion by:	, Seconded by:	
Roll Call:		

13. **HOME INSTRUCTION**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, and approves Home Instruction for the below listed eligible students for the 2022-2023 school year. Regular Education students to receive (10) ten hours per week and classified students to receive (10) ten hours per week of instruction.

	Studer	ıt's Nam	<u>e</u>	School	<u>Instructor's Name</u>	Start Date
HI-	047	Grade:	6 th	University Middle School	Latasha McMillan	11/22/2022
					11-150-100-101-00-25	
HI-	048	Grade:	12 th	Irvington High School	Latasha McMillan	11/22/2022
					11-150-100-101-00-15	
HI-	049	Grade:	12 th	Irvington High School	Kristin Johnson-Smith	11/30/2022
					11-150-100-101-00-25	
HI-	050	Grade:	7 th	Union Avenue Middle	Prof. Emmanuel Ikheloa	11/30/2022
					11-150-100-101-00-25	
HI-	051	Grade:	2 nd	DCF- Regional Day School	Ed. Services Commission of NJ	11/30/2022
				Essex Campus	11-150-100-320-00-25	

HI-	052	Grade:	7 th	Union Avenue Middle	Prof. Emmanuel Ikheloa	12/02/2022
					11-150-100-101-00-25	
HI-	053	Grade:	7 th	Union Avenue Middle	Emmanuel Etim	12/05/2022
					11-150-100-101-00-25	
HI-	054	Grade:	10 th	Irvington High School	Emmanuel Etim	12/09/2022
					11-150-100-101-00-15	
					11-150-100-101-00-15	
HI-	055	Grade:	12 th	Irvington High School	Jean Dennis Belony	12/22/2022
HI-	055	Grade:	12 th	Irvington High School		12/22/2022

ACTION:	, Seconded by:	
Roll Call:	, Seconded by:	
14. LEARNING A-Z /	RAZ - KIDS HEADSPROUT– UNIVERSITY ELEMENTARY S	СНООГ
· · · · · · · · · · · · · · · · · · ·	e Board of Education accepts the recommendation of the Superintendation of the	
Z Headsprout reading progr	am for scholars in grades Pre-K3 through 5. Learning A-Z/RAZ Kids	s programs are
•	serves as an ELA intervention that will help to improve standardized of the program is \$1,170.00 payable from account number 20-SI3-10	
ACTION:		
Motion by:	, Seconded by:	
Roll Call:		

ACTION:

15. CULINARY ARTS AS A CAREER & TECHNICAL EDUCATION (CTE) COURSE AT RITA L. OWENS STEAM ACADEMYAND IRVINGTON HIGH SCHOOL - OFFICE OF CURRICULUM AND INSTRUCTION PROJECT

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves to implement the Culinary Arts as a Career and Technical Education (CTE) course at Rita L. Owens STEAM Academy and Irvington High School. The course will be available to scholars in grade 9 starting from the 2023-2024 school year. The Culinary Arts as a career pathway is an educational option that provides scholars the opportunity to earn industry-valued credentials, college credit, and workplace experiences incorporating a rigorous academic core coupled with a high-level technical curriculum.

Motion by:	, Seconded by:	
Roll Call:		
16. <u>CURRICULUM W</u> <u>CURRICULUM A</u>	ITING FOR THE CULINARY ARTS COURSE - OFFICE OF D INSTRUCTION	
Schools and grants permission curriculum aligned to the Casimplementation in the 2023-	Board of Education accepts the recommendation of the Superintendent of a to approve two (2) teachers for the purpose of writing a new Culinary Arts per and Technical Education (CTE) requirements and standards for 1024 school year. Each teacher will be paid at the contractual rate of \$40.00 per member will be paid a total of \$800.00; total not to exceed \$1,600.00, payable 1021-102-15-15.	
ACTION:		
	, Seconded by:	
Roll Call:		
17. SCHOLASTIC BO	K FAIR - CHANCELLOR AVENUE SCHOOL	
and grants permission for Ch	Board of Education accepts the recommendation of the Superintendent of Schoncellor Avenue School to hold the Scholastic Book Fair on December 5, 2022, here is no cost to the District for this event.	
ACTION:		
Motion by:	, Seconded by:	
Roll Call:		

ACTION:

18. <u>ESTABLISH A RESEARCH LIBRARY AND TEACHER COLLABORATION</u> <u>CENTER (RLTCC) AT UNIVERSITY MS - DEPARTMENT OF ESL, BILINGUAL, & WORLD LANGUAGES</u>

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to establish a Research Library and Teacher Collaboration Center at University MS.

This Center will provide all staff with academic resources to support them in addressing the academic, linguistic, and social needs of our culturally diverse and racially mixed student population. In addition, it will provide teachers with resources that they can bring to their classrooms to increase student engagement and collaboration.

The Center will serve as a social and intellectual place bringing together all subjects and content teachers. Furthermore, the Center will provide a physical place for PreK – 12 staff to meet outside of the classroom structure to interact in a knowledge space that is both larger and more general than any single discipline group (interdisciplinary shared learning). The center will also provide opportunity new and veteran teachers to discuss, share, support, and promote professional growth.

Three (3) certified staff will be hired to coordinate, categorize, and provided support to staff, for two (2) hours each per week, for a total of 6 hrs. per week, not to exceed a total of 150 hrs. during the 2022-2023 school year. (Fifty hours each teacher) (150 Days x \$40.00 Hour rate = \$6,000.00). In addition, \$4,000.00 will be set aside to purchase materials, equipment and research books when creating the Center. Total cost not to exceed \$10,000.00.

- \$6,000.00 from account number 20-ARE-100-100-24-30
- \$4,000.00 from account number 20-ARE-100-600-24-30

Motion by:	, Seconded by:	
Roll Call:		
19. <u>ASSEMBLY PRO</u> <u>AVENUE SCHO</u>	GRAM: "BANTABA: THE CIRCLE OF CELEBRATION" – FLORENCE L	1
and grants permission Yo Avenue School on Thurso The Seventh Principle wil	e Board of Education accepts the recommendation of the Superintendent of Schog Audiences Arts for Learning to conduct two (3) assembly programs at Florence, February 23, 2023. at 9:00 - 9:45 a.m., 10:00 - 10:45 a.m., and 1:15 - 2:00 p.m. perform "Bantaba: The Circle of Celebration" at the cost of \$2,348.00 + \$95.00 acceed \$2,443.00 to be paid from account number 15-190-100-500-00-04.	ce 1.
ACTION: Motion by:	, Seconded by:	
Roll Call:		

Roll Call:

20. <u>SCHOLASTIC BOOK FAIR - FLORENCE AVENUE SCHOOL</u>

	RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools ts permission for Florence Avenue School to hold a Scholastic Book Fair on March 6, 2023 through 0, 2023 from 8:20 a.m 2:50 p.m. daily. There is no cost to the District for this event.
ACTIO	1:
	by:, Seconded by:
Roll C	
21.	ASSEMBLYWOMAN SHANIQUE SPEIGHT- IRVINGTON HIGH SCHOOL HEALTH & PHYSICAL EDUCATION
with in	RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools oves Assemblywoman Shanique Speight to provide Irvington High School Health Education classes ruction on the topic of 'Period Poverty,' diagnosing and treating reproductive conditions, and available ity resources. There is no cost to the district.
ACTIO	1 :
Motion	by:, Seconded by:
Roll C	l:
22.	AMERICAN LABOR MUSEUM – NJ HISTORICAL COMMISSION-OFFICE OF CURRICULUM AND INSTRUCTION
Comm History book v	RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools ts permission to approve a set of books from the American Labor Museum-New Jersey Historical sion. The books cover a segment on the history of immigrants and working people in the New Jersey Curriculum for Grade 4 students. One book will be given to Grade 4 Social Studies teachers and one I be placed in each school's Media Center. These resources are aligned with the New Jersey Social Content Standards.
ACTIO	J:
Motion	py:, Seconded by:

ACTION:

23. MEMORANDUM OF UNDERSTANDING WITH ARKANSAS STATE UNIVERSITY DEPARTMENT OF EDUCATIONAL LEADERSHIP, CURRICULUM AND SPECIAL EDUCATION – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the memorandum of understanding with Arkansas State University Department of Educational Leadership, Curriculum and Special Education for the purpose of providing opportunity for prospective administrators to be mentored by Board of Education approved staff in the school setting. The terms of this arrangement are set forth in the memorandum of understanding. The memorandum of understanding will take effect following attorney review, Board of Education approval, and signing of said agreement by a designated school official. There is no cost to the District.

Motion	by:, Seconded by:
Roll Ca	1:
	SCIENCE CURRICULUM REVISIONS FOR 2022-2023 –OFFICE OF CURRICULUM AND INSTRUCTION
and app Jersey I assessm Admini include	RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools roves for the adoption of the listed revised curricula in Science to meet guidelines set forth by the New Department of Education. Revisions included: pacing guide, alignment to the 2020 NJSLS-Science, ents, core instructional materials, accommodations and modifications for identified groups, NJ strative Code and Statutes, NJDOE Mission, Vision, Spirit and Intent for Science. Revised curricula Chemistry and Honors Chemistry, Biology and Honors Biology, High School Integrated Science, 6-8 Integrated Science. There is no cost to the District.
ACTIO	N:
	by:, Seconded by:
Roll Ca	
	NATIONAL HONOR SOCIETY INDUCTION CEREMONY- BERKELEY TERRACE SCHOOL
and gra	RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools at permission for Berkeley Terrace School National Honor Society to hold an Induction Ceremony on 24, 2023. This ceremony will take place at Berkeley Terrace School from 5:00 p.m. to 6:00 p.m.
ACTIO	N:
	by:, Seconded by:
Roll Ca	11:

26. TMS MATHLETES - THURGOOD MARSHALL SCHOOL

review to cat Wedr collec	w, complete and ask que ch up on i-Ready and pr nesday & Friday afterno	rgood Marshall School to conduct a TMS Mathletes Club. Scholars will meet to stions regarding their Math homework. The Mathletes Club will also allow them actice building their math fluency. The program will run twice a week on ns from 3:00-4:00 effective February 2023 until May 2023. Compensation as point of \$40.00 per hour for total of 32 hours, payable from account number 20-TE exceed \$1,280.00.	ı er
ACT	ION:		
		, Seconded by:	
Roll	Call:		
27.	YOUNG LADIES'	LUB - THURGOOD MARSHALL SCHOOL	
will r week barga	rants permission for The neet weekly to discuss i on Wednesday from 3:0	Board of Education accepts the recommendation of the Superintendent of School regood Marshall School to conduct a Young Ladies' Club. The Young Ladies Club sues pertaining to women's rights and gender equity. The program will run once 0-4:00 effective February 2023 until May 2023. Compensation as per collective per hour for total of 16 hours, payable from account number 20-TI3-100-100-640.00.	ub e a
ACT	ION:		
Motio	on by:	, Seconded by:	
Roll	Call:		
28.	HOMEWORK CLU	B - THURGOOD MARSHALL SCHOOL	
Schol run o	rants permission for The lars will meet to review, nce a week on Wednesd pensation as per collecti	Board of Education accepts the recommendation of the Superintendent of School rgood Marshall School to conduct a Homework Club for first grade scholars. complete and ask questions regarding their Math homework. The program will by afternoons from 3:00-4:00 effective February 2023 until May 2023. The bargaining agreement of \$40.00 per hour for total of 16hours payable from 00-08-30, amount not to exceed \$640.00.	ols
ACT]	ION:		
Motio	on by:	, Seconded by:	
Roll (Call:		

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools

Roll Call:

29. <u>LAKESHORE PROFESSIONAL DEVELOPMENT WORKSHOP – OFFICE OF EARLY CHILDHOOD</u>

and grants permission	that the Board of Education accepts the recommendation of the Superintendent of Schools on for Lakeshore to conduct a virtual workshop on February 14, 2023 titled, "Being an Play" from 1:30pm-4:00pm. Total cost not to exceed \$4,250.00, payable from account 0-329-03-37.
ACTION:	
Motion by:	, Seconded by:
Roll Call:	
30. REGISTRA	TION, HEALTH, AND WELLNESS FAIR - OFFICE OF EARLY CHILDHOOD
and approves the Of Preschool parking lo Away by Tselanae to cost of \$458.00, pay tables, popcorn cart, payable from accoun	that the Board of Education accepts the recommendation of the Superintendent of Schools fice of Early Childhood to host a Registration, Health, and Wellness Fair at Augusta of on Saturday, April 15, 2023 from 11:00 a.m. to 2:00 p.m. rain date April 29, 2023. Blown to provide large balloon arch, single helium balloons clusters, and delivery set up fee for a able from account number 20-EC3-200-800-03-37. Hodges Party Rentals to provide chairs, frame tent, side walls, weights tent, and delivery pick up fee for a cost of \$4,569.00, at number 20-EC3-200-800-03-37. Entertainment to be provided by DeeJayRan for a cost of \$600.00, payable from account number 20-EC3-200-800-03-37. The total cost acced \$5,627.00.
ACTION:	
Motion by:	, Seconded by:
Roll Call:	
	C SCIENCE: GOTHAM DETECTIVE" SCHOOL ASSEMBLY PROGRAM – RITA STEAM ACADEMY
and approves the fol will be presented by assembly will be hel begin at 8:30 am, 10	that the Board of Education accepts the recommendation of the Superintendent of Schools lowing School Assembly Program: "Forensic Science: Gotham Detective". The assembly the STEM Education Department of Liberty Science Center. The in-person school d on Tuesday, February 28, 2023 with three (3) group sessions. The group sessions will :00 am - and 12:30 pm. All ninth (9th) grade STEAM scholars will participate in the ne total amount for the school assembly is \$825.00, payable from account 11-403-100-500-
ACTION:	
Motion by:	, Seconded by:

CURRICULUM JANUARY 18, 2023

32. <u>PICATINNY ARSENAL CLASSROOM PRESENTATION – RITA L. OWENS STEAM ACADEMY</u>

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, and grants permission for an engineer from Picatinny Arsenal, the leading hub of military technology and engineering innovation, to visit Rita L. Owens STEAM Academy. 25 students will participate in a presentation presented by a Picatinny Arsenal engineer. Students will have the opportunity to learn/see how the Army uses robots and virtual reality. Students will learn about the high-tech equipment used in the military (bomb disposal robots, virtual reality headsets, 3D printers and Kelver suits). The presentation will take place on February 7, 2023 between 9:00 am - 3:00 pm. All costs will be covered by The Department of Defense. There is no cost to the district.

ACTIO		
Motion	7:, Seconded by:	
Roll C		
33.	<u>LIMATE AND CULTURE SPECIALIST ADDITIONAL HOURS – UNIVERSITY MIDD</u> <u>CHOOL</u>	<u>DLE</u>
the pos studen activiti Specia	ESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Scientific Climate and Culture Specialist to work additional hours (up to 200) for work done outside the all day from December 2022 - June 2023. The additional hours will be used to sustain and build use climate and culture at University Middle School through planning and implementing parent at orkshops, assemblies, events, and SEL activities with all stakeholders, as well as other pertinent that align with University Middle School's Annual School Plan (ASP). The Climate and Culture will be paid \$30.00 an hour and the total cost will not exceed \$6,000.00. The cost of the addition be paid from account number 20-SI3-200-100-10-30	upon and
ACTION Motion	y:, Seconded by:	
Roll C 34.	XILLSUSA MEMBERSHIP – OFFICE OF MEDIA SERVICES AND TECHNOLOGY	
and ap Compo CTE C technic develo	ESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Soves SkillsUSA, New Jersey membership payment for cosmetology students to attend SkillsUSA on. As per the Department of Education, SkillsUSA Student Organization is a requirement to miffied Instructional Code. Career and Technical Student Organizations are essential to career and education programs. These programs provide students with career, employability, and leadership ent opportunities. At the pay rate of \$31.00 X 1= \$31.00 per advisor, \$11.00 per student \$11.00 to exceed \$1,006.00, effective for the 2022/2023 school year, payable from account number 20-	A naintair p X 65=
ACTION Motion Roll C	y:, Seconded by:	

35. **DJ RAN SERVICES- IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of School and approves Duran "DJ Ran" Alicea to provide DJ services to the Class of 2026 Valentine's Day Dance located at the Irvington High School on February 10, 2023. Duran "DJ Ran" Alicea is located at 470 Colonial Avenue, Union, NJ 07083. Total cost not to exceed \$500 payable from student internal account.
ACTION:
Motion by:, Seconded by:
Roll Call:
36. COLLEGE AND CAREER FAIR – IRVINGTON HIGH SCHOOL
RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Irvington High School to conduct a Spring College and Career Fair as follows: The Junior College and Career Fair will take place on Wednesday, March 29, 2023 with a inclement weather date of Friday, March 31, 2023. The Fair will take place in the Gymnasium, beginning at 9:00 a.m. and conclude at 11:15 a.m. Irvington High School will provide grab and go style lunch for the College Fair vendors. Total cost is not to exceed \$770.00. Payable from account number 15-000-240-500-00-12.
ACTION:
Motion by:, Seconded by:
Roll Call:
37. ASSISTANT CHEERLEADING TEAM ADVISOR - UNIVERSITY ELEMENTARY SCHOOL
RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of School and grants permission for University Elementary School to implement an Assistant Cheerleading Team Advis at University Elementary School. The program will meet twice a week from 3:05 p.m. – 4:05 p.m. beginning January 2023 through June 2023. The Assistant Cheerleading Team Advisor will be paid as per the bargainin unit's contract rate of \$20.00 per hour for 58 hours, for a total of \$1,160.00 not to exceed \$1,160.00 to be paid from account # 20-ARE-200-100-30-30, pending availability of funds.
ACTION:
Motion by:, Seconded by:
Roll Call:

38. <u>PICTURE DAY – UNIVERSITY ELEMENTARY SCHOOL</u>

and grants permission for	ne Board of Education accepts the recommendation of the Superintendent of Schools brades PreK-5 scholars and staff to be photographed at University Elementary School bruary 2, 2023 from 8:30am - 3:00 pm. This activity is a paid service by parents of
ACTION:	
Motion by: Roll Call:	, Seconded by:
39. SUPERHERO ON DEVELOPMEN	IEGAMAN & FRIENDS: PBSIS/ ANTI-BULLYING/CHARACTER 'ASSEMBLY
and grants permission for Assembly. The Omegama influencing Character Dev posters, 15 PBSIS Enricht This assembly is schedule	The Board of Education accepts the recommendation of the Superintendent of Schools University Middle School to host a Superhero Omegaman & Friends in-person Assembly is a motivational assembly addressing choices scholars make every day elopment and Bully Prevention. The Omegaman team will provide motivational ent Animated Video Series curriculum for classroom use and activity worksheets. for February 17, 2023 for 6th grade students and will be 60 minutes in duration. The 10, payable from account #20-SI3-100-500-00-10.
ACTION:	
Motion by:	, Seconded by:
Roll Call:	
OF CURRICUL	UNIVERSITY PROFESSIONAL DEVELOPMENT TRAINING – OFFICE M AND INSTRUCTION
Schools and grants permis training, Powerschool Gro Scheduling updates, Scrip	the Board of Education accepts the recommendation of the Superintendent of ion for the (13) Technology Coaches to attend PowerSchool University Remote ap LLC, 10911 White Rock Road Suite 200, Rancho Cordova, CA 95670 for ng, Enterprise Reporting and Customization, for the 2023-2024 school year. Total 00.00, payable from account number 20-TI4-200-300-00-30.
ACTION:	
Motion by:	, Seconded by:
Roll Call:	

41. <u>ACCOUNTING RENEWAL CERTIFIED INSTRUCTIONAL PROGRAM CODE – DEPARTMENT OF APPLIED TECHNOLOGY</u>

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of School and approves the articulation agreement with Grand Canyon University to offer Intro to Accounting four college credit courses to Irvington High School Accounting CTE Program of Study. As required by the Department of Education and Career Readiness for Accounting to become a certified instructional program of study. The cost is \$327.29 per qualifying student payable from account #20-CP4-100-300-00-19.
ACTION:
Motion by:, Seconded by:
Roll Call:
42. FINANCIAL LITERACY WORKSHOPS CHASE BANK – RITA L. OWENS STEAM ACADEMY
RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, and grants permission for representatives from Chase Bank to visit Rita L. Owens STEAM Academy and present financial literacy lessons to all 9 th grade students. Workshops/lessons will focus on the following topics: basics of banking, money management, debt management, building credit, preventing fraud, investing stocks, etc. The purpose of the workshops is to teach students lifelong skills that can sustain financial health for them and their families. Workshops will take place on February 7, 2023, March 21, 2023, April 18, 2023, March 2, 2023 and June 6, 2023 from 1:15 pm – 2:45 pm. There is no cost to the district.
ACTION:
Motion by:, Seconded by:
Roll Call:
43. <u>BEAUTIFICATION CLUB – UNIVERSITY ELEMENTARY SCHOOL (2022 – 2023)</u>
RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of School and approves the implementation of a Beautification Club at University Elementary School. Scholars will work on various community service and school projects to promote a clean and safe environment while building print in our school and the Irvington community. The Club will meet from February 2023 – June 2023 for four hour a month. One staff member will be paid at the contractual rate of \$40.00 per hour for 24 hours each and the to cost is not to exceed \$960.00 to be paid from account number 20-TI3-200-100-05-30. The club will also lead one school-wide beautification day in February 2023 and May 2023, during the school day where all stakeholders will come together to spruce up the school and the grounds. There will be no cost to the district.
ACTION:
Motion by:, Seconded by:
Roll Call:

44. <u>TECHNICIAN EVALUATION FOR 2022-2023 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY</u>

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the new Technician Evaluation tool for the 2022-2023 school year.

ACTION:	
Motion by:	, Seconded by:
Roll Call:	
45. BEAUT	IFICATION CLUB – MADISON AVENUE SCHOOL (2022-2023)
and grants permit various school p Beautification C club advisor will	/ED, that the Board of Education accepts the recommendation of the Superintendent of Schools ission for Madison Avenue School to implement a Beautification Club. Students will work on projects to promote a clean and safe environment while building pride in their school. The lub will meet two times a week from 3:05 – 4:05 p.m. from February, 2023 – June, 2023. One libe paid at the contractual rate of \$40.00 per hour not to exceed \$960.00 to be paid from RE-200-100-00-30.
ACTION:	
Motion by:	, Seconded by:
Roll Call:	
46. FRIDAY	NIGHT LIGHTS – MADISON AVENUE SCHOOL (2022 – 2023)
Superintendent of Night Lights mo February 1, 2023	VED, that the Board of Education accepts the recommendation of the of School and grants permission for Madison Avenue School to hold Friday onthly events. Two Club Advisors will be paid \$40.00 an hour for 2 hours a month from 3 – June 16, 2023 to organize events and programs for the scholars of Madison Avenue ool for a total amount not to exceed \$3,420.00 from account number 20-ARE-200-100-00-30.
ACTION:	
Motion by:	Seconded by:
Roll Call	

ACTION:

47. YOUNG LADIES' CLUB – MADISON AVENUE SCHOOL (2022-2023

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Madison Avenue School to conduct a Young Ladies' Club. The club will meet bimonthly. The goal is to acquire skills through a variety of activities that will enhance their educational, social, moral, cultural awareness and development as they become young ladies and leaders in our school and community. One staff member will serve as an advisor. This program will run from February, 2023 – June 2023 for a total of 20 hours at the contractual rate of \$40.00 per hour. The total cost for the program will not exceed \$2,400.00 payable from account 20-ARE-200-100-00-30

Motion	by:	, Seconded by:
Roll Ca		
48.	YOUNG GENTLEMEN	S CLUB – MADISON AVENUE SCHOOL (2022 – 2023)
will me opporte member contract	s and grants permission for et bi-monthly and will for inities and by bringing po r will serve as an advisor.	rd of Educational accepts the recommendation of the Superintendent of Madison Avenue School to conduct a Young Gentlemen's Club. The club us on fostering respectable young men through character lessons, leadership itive role models within the Irvington community to club meetings. One staff This program will February, 2023 to June, 2023 for a total of 20 hours at the r. The total cost for the program will not exceed \$2,400.00 payable from
ACTIO		0 1 11
Roll Ca		, Seconded by:
49.	BASKETBALL CLUB	MADISON AVENUE SCHOOL (2022-2023)
are into hours.	nts permission for Madis rested in athletics. The I Practice sessions will be	ord of Education accepts the recommendation of the Superintendent of Schools on Avenue School to have a Basketball Club for scholars in grades 3 – 5 that asketball Club will meet between February 2022 - June 2023 for a total of 20 eld from 3:05p.m. to 5:05 p.m. One staff advisor will be paid the contractual m account number 20-ARE-200-100-00-30. The total cost is not to exceed of funds.
ACTIO		
Motion Roll Ca		, Seconded by:
1011 0	•••	

Roll Call:

50. <u>AFTER SCHOOL HOMEWORK CLUB – MADISON AVENUE SCHOOL (2022-2023)</u>

RESOLVED, That the Board to Education accepts the recommendation of the Superintendent of

Schools and grants permission for Madison Avenue School to have an After-School Homework Club for the

2022 2023 School Year. The Homework Club will be for scholars in Grades K -2. The program will run three times a week from February 2023 and conclude May, 2023. Three (3) teachers will be paid at the contractual rate of \$40.00 per hour total amount not to exceed \$7,080.00 to be paid from account number 20-ARE-200-100-00-30.**ACTION:** Motion by: _______, Seconded by: ______ Roll Call: 51. CHEERLEADING CLUB – MADISON AVENUE SCHOOL (2022 – 2023) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of School and grants permission for Madison Avenue School to implement a Cheerleading Club. The program will run from February, 2023 to June, 2023. The Club will meet weekly. Two certified teachers will be paid at the contractual rate of \$40.00 per hour. The hours will not exceed 50 hours each person Payable from account number 20-ARE-200-100-100-00-30 ACTION: Motion by: ______, Seconded by: ______ Roll Call: 52. MULTI-CULTURAL COMMITTEE- MADISON AVENUE SCHOOL (2022 – 2023) RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for Madison Avenue to implement a Multi-Cultural Committee. This committee will promote exploring cultural diversity within the building, which involves morning announcement, planning school activities, and displaying multicultural background throughout the school building. The Multi-Cultural Committee will meet twice per month from 3:05 – 4:05 p.m. from February, 2023 – June, 2023. One Committee Advisor will be paid at the contractual rate of \$40.00 per hour not to exceed \$960.00 to be paid from account # 20-ARE-200-100-00-30. ACTION: Motion by: ______, Seconded by: _____

ACTION:

53. ESSEX COUNTY COLLEGE DUAL ENROLLMENT EDUCATION PROGRAM -IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Essex County College Dual Enrollment program at the high school for the 2022-2023 school year. The Dual Enrollment provides students with advanced and rigorous coursework to improve high school education and prepare students for the academic and behavioral expectations of college. Essex County College will offer a course in Language Arts for high school students who plan to earn an associate degree. The course will be offered in the 2022-23 school year. The cost is at the rate of \$ 950.00 for one class per student, including textbooks. The total cost for 10 students is \$9,500 per class and textbooks payable from account 20-TFI-100-500-00-30.

Motion by:	, Seconded by:
Roll Call:	
54. PILLAR COLLEGE DUAL E HIGH SCHOOL	NROLLMENT EDUCATION PROGRAM AT IRVINGTON
RESOLVED, that the Board of I	Education accepts the recommendation of the Superintendent of Schools
the 2022-23 school year. Pillar College	ege Dual Enrollment Education (Deed) Program at the high school in will offer educational foundation courses for high school students who will be offered in the 2022-23 school year as follows: Cycle One-
mandatory Saturday 8-hour class during	Cycle Two- Interpersonal Communication (3 credits). There will be a geach marking period from 9:00 am to 5:00 pm. In addition, students
of "C" or higher in order to receive 3 co	Saturday session from 9:00 am to 1:00 pm. Students must obtain a grade ollege credits. The cost will be \$ 750 per student for each course (\$ the textbook). Each course must have a minimum class size of 15
	is not to exceed $$11,250.00$ ($$750 \times 15$) and for the two courses is $$22,$
ACTION:	
Motion by:	, Seconded by:
Roll Call:	

CURRICULUM JANUARY 18, 2023

55. STAFF EVALUATION TEMPLATES - OFFICE OF CURRICULUM AND INSTRUCTION

55.	STAFF EVALUATION TENIT	LATES - OFFICE OF CURRICULUM AND INSTRUCTION
Schools Superin School Supervi		ucation accepts the recommendation of the Superintendent of uation templates for the following staff members:
ACTIO	N:	
		, Seconded by:
Roll Ca	11:	
56.	OPEN GYM - UNIVERSITY M	IDDLE SCHOOL
and app particip meet fro total of	roves creation of University Midd ate in numerous athletic activities om January 10, 2023 - June 9, 2023 186 hours. The advisor will be pa	ucation accepts the recommendation of the Superintendent of Schools le School Open Gym Club. Students will have an opportunity to under the supervision of a club advisor. The Open Gym Club will 3 on Tuesday, Thursday, and Friday from 3:05 p.m 5:05 p.m. for a id at his/her contractual rate up to \$40.00 per hour for 186 hours, not ant number 20-T13-100-100-10-30.
ACTIO		0 1 11
Motion Roll Ca		, Seconded by:
57.	DRAMA CLUB - UNIVERSITY	MIDDLE SCHOOL
and app January rate of u	roves creation of a Drama Club. The 12 2023 to June 16, 2023, for up to	ucation accepts the recommendation of the Superintendent of Schools The Drama Club will meet every Thursday and Friday beginning on to four hours a month. The advisor will be paid at his/her contractual not to exceed \$1,720.00 to be paid from account number 20-T13-
ACTIO	N:	
		, Seconded by:
Roll Ca	II:	

CURRICULUM JANUARY 18, 2023

58. PRINCIPLES OF INFORMATION TECHNOLOGY COURSE - IRVINGTON HIGH SCHOOL

and grants the approval of the cou Learning curriculum aligns with s	rd of Education accepts the recommendation of the Superintendent of Schools rse, Principles of Information Technology, as an elective course. The APEX tate and national standards. The course is an introductory two-semester Career ourse applicable to programs in business, management and administration. for 2022-2023 school year.
ACTION:	
Motion by:	, Seconded by:
Roll Call	
RESOLVED, that the Boa and grants the approval of the cou	URSE - IRVINGTON HIGH SCHOOL rd of Education accepts the recommendation of the Superintendent of Schools rse, Media Literacy, as an elective course. The APEX Learning curriculum the semester course teaches students how to build the critical thinking, writing,
	edia-rich and increasingly techno-centric world. The Media Literacy course is
a 2.5 credit course for the 2022-2-	23 school year.
ACTION:	
	, Seconded by:
Roll Call	

60. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS/CONFERENCES - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission for the identified staff below to attend the following out of district workshops:

STAFF	POSITION	SCHOOL	WORKSHOP TITLE	DATE	LOCATION	FEES/ACCOUNT #
Pedro J. Ruiz	ESL, Bilingual, WL Director	District Wide	NJTESOL/NJBIL 2023 Annual Conference	May 24 & 25, 2023	Hyatt Regency, New Brunswick, NJ	Total of \$515.00 Account: 20-20-2A3-200-300-00-20 (Title I)
Keith Perkins	ESL, Bilingual, WL Supervisor	District Wide	NJTESOL/NJBIL 2023 Annual Conference	May 23 & 24, 2023	Hyatt Regency, New Brunswick, NJ	Total of \$515.00 Account: 20-20-2A3-200-300-00-20 (Title I)
Marielle Ojentis	ELL Specialist	Florence ES / Grove ES	NJTESOL/NJBIL 2023 Annual Conference	May 23, 2023	Hyatt Regency, New Brunswick, NJ	Total of \$390.00 Account: 20-20-2A3-200-300-00-20 (Title I)
Kenslio Ojentis	ELL Specialist	UAMS / UMS / Irv. HS	NJTESOL/NJBIL 2023 Annual Conference	May 23 2023	Hyatt Regency, New Brunswick, NJ	Total of \$390.00 Account: 20-20-2A3-200-300-00-20 (Title I)
Jenna Maneri	ELL Specialist	Mt. Vernon ES / University ES	NJTESOL/NJBIL 2023 Annual Conference	May 24, 2023	Hyatt Regency, New Brunswick, NJ	Total of \$390.00 Account: 20-20-2A3-200-300-00-20 (Title I)
Daryl Perkins	ELL Specialist	Thurgood ES / Berkeley ES	NJTESOL/NJBIL 2023 Annual Conference	May 24, 2023	Hyatt Regency, New Brunswick, NJ	Total of \$390.00 Account: 20-20-2A3-200-300-00-20 (Title I)
Iman Haddia	ELL Specialist	Chancellor ES / Madison ES	NJTESOL/NJBIL 2023 Annual Conference	May 25, 2023	Hyatt Regency, New Brunswick, NJ	Total of \$390.00 Account: 20-20-2A3-200-300-00-20 (Title I)

Julia Gaona	ESL Teacher	Chancellor ES	NJTESOL/NJBIL 2023 Annual Conference	May 23, 2023	Hyatt Regency, New Brunswick, NJ	Total of \$390.00 Account: 20-20-2A3-200-300-00-20
Hermari Lloyd	Bilingual Teacher	Berkeley ES	NJTESOL/NJBIL 2023 Annual Conference	May 23, 2023	Hyatt Regency, New Brunswick,	(Title I) Total of \$390.00 Account:
Jennifer Ostrega	ESL Teacher	Chancellor ES	NJTESOL/NJBIL 2023 Annual Conference	May 23, 2023	NJ Hyatt Regency, New Brunswick, NJ	20-20-ARE-200-300-24-26 Total of \$390.00 Account: 20-20-ARE-200-300-24-26
Marie Beauburn	ESL Teacher	Madison ES	NJTESOL/NJBIL 2023 Annual Conference	May 23, 2023	Hyatt Regency, New Brunswick, NJ	Total of \$390.00 Account: 20-20-ARE-200-300-24-26
JoEllen Reynolds	ESL Teacher	Madison ES	NJTESOL/NJBIL 2023 Annual Conference	May 23, 2023	Hyatt Regency, New Brunswick, NJ	Total of \$390.00 Account: 20-20-ARE-200-300-24-26
Nadia Toussaint	ESL Teacher	Florence ES	NJTESOL/NJBIL 2023 Annual Conference	May 24, 2023	Hyatt Regency, New Brunswick, NJ	Total of \$390.00 Account: 20-20-ARE-200-300-24-26
Virginia Rodriquez	ESL Teacher	Florence ES	NJTESOL/NJBIL 2023 Annual Conference	May 24, 2023	Hyatt Regency, New Brunswick, NJ	Total of \$390.00 Account: 20-20-ARE-200-300-24-26
Anna Groginsky	4 th Grade Teacher	Florence ES	NJTESOL/NJBIL 2023 Annual Conference	May 24, 2023	Hyatt Regency, New Brunswick, NJ	Total of \$390.00 Account: 20-20-ARE-200-300-24-26
Regine Sauveur	ESL Teacher	Mt Vernon ES	NJTESOL/NJBIL 2023 Annual Conference	May 24, 2023	Hyatt Regency, New Brunswick, NJ	Total of \$390.00 Account: 20-20-ARE-200-300-24-26
Roxanne Peterson	ESL Teacher	UAMS	NJTESOL/NJBIL 2023 Annual Conference	May 24, 2023	Hyatt Regency, New Brunswick, NJ	Total of \$390.00 Account: 20-20-ARE-200-300-24-26
Manal Elkabani	ESL Teacher	UAMS	NJTESOL/NJBIL 2023 Annual Conference	May 25, 2023	Hyatt Regency, New Brunswick, NJ	Total of \$390.00 Account: 20-20-ARE-200-300-24-26
Catherine Clitus	ESL Teacher	UMS	NJTESOL/NJBIL 2023 Annual Conference	May 25, 2023	Hyatt Regency, New Brunswick, NJ	Total of \$390.00 Account: 20-20-ARE-200-300-24-26

Vicente Guijaro	ESL Teacher	Irvington HS	NJTESOL/NJBIL 2023 Annual Conference	May 25, 2023 (1 Day)	Hyatt Regency, New Brunswick, NJ	Total of \$390.00 Account: 20-20-ARE-200-300-24-26
Michele Wallace	ESL Teacher	Irvington HS	NJTESOL/NJBIL 2023 Annual Conference	May 25, 2023	Hyatt Regency, New Brunswick, NJ	Total of \$390.00 Account: 20-20-ARE-200-300-24-26
Dr. Avadale Khani	Math Specialist K-5	Berkeley Terrace School & Mt. Vernon Avenue School	i-Ready Classroom Mathematics: "Math Shouldn't Be Quiet!"	2/1/23	Clubhouse at the Galloping Hill Golf Course, 3 Golf Drive, Kenilworth, NJ 07033	No cost to the District
Dorcas Miller	Math Specialist K-5	Chancellor Avenue School & Thurgood Marshall School	i-Ready Classroom Mathematics: "Math Shouldn't Be Quiet!"	2/1/23	Clubhouse at the Galloping Hill Golf Course, 3 Golf Drive, Kenilworth, NJ 07033	No cost to the District
Jawharah Muhammad	Math Specialist K-5	University Elementary School	i-Ready Classroom Mathematics: "Math Shouldn't Be Quiet!"	2/1/23	Clubhouse at the Galloping Hill Golf Course, 3 Golf Drive, Kenilworth, NJ 07033	No cost to the District
Belinda Perry	Math Specialist K-5	Florence Avenue School & Madison Avenue School	i-Ready Classroom Mathematics: "Math Shouldn't Be Quiet!"	2/1/23	Clubhouse at the Galloping Hill Golf Course, 3 Golf Drive, Kenilworth, NJ 07033	No cost to the District
Michael Smith	Math Specialist K-5	Grove Street School	i-Ready Classroom Mathematics: "Math Shouldn't Be Quiet!"	2/1/23	Clubhouse at the Galloping Hill Golf Course, 3 Golf Drive, Kenilworth, NJ 07033	No cost to the District
Rashawnah French	Math Specialist 6-8	Union Avenue Middle School	i-Ready Classroom Mathematics:	2/1/23	Clubhouse at the Galloping Hill Golf	No cost to the District

THE BOI	HED THEETH C			0111101111	1 10, 2023	
			"Math Shouldn't Be Quiet!"		Course, 3 Golf Drive, Kenilworth, NJ 07033	
Helen Maurice	Math Specialist 6-8	University Middle School	i-Ready Classroom Mathematics: "Math Shouldn't Be Quiet!"	2/1/23	Clubhouse at the Galloping Hill Golf Course, 3 Golf Drive, Kenilworth, NJ 07033	No cost to the District
Nicole Smith	Teacher	Madison Avenue Elementary	New Jersey Association for Gifted Children	March 17, 2023	Conference Center at Mercer County Community College West Windsor, NJ	\$214.00 20-ARC-200-300- 00-30
Tamara Jean- Jacques	Supervisor	Districtwide	"Hot Issues in Special Education Law"	02/02/2023	NJPSAFEA Morris-Union Jointure Commission New Providence, NJ	\$150.00 p/p 20-IB3-200-500-00-25
Winne Banks	Inclusion Teacher	University Middle School	Beyond Bias: Being an Antiracist Presented by New Jersey Bar Association	1/9/2023	Virtual	No cost to the District
Leora Mitchell Erica Mattaur	Teachers	University Middle School	Conflict Resolution - Hosted by the NJ Bar Association	1/25/2023	Virtual	No cost to the District
Grizzly Matias	Dean of Students	University Middle School	Social Emotional Character Development	2/6/2023	Virtual	No cost to the District
Grizzly Matias	Dean of Students	University Middle School	The Role of the School Climate	2/22/2023	Virtual	No cost to the District
Tameriah Townes	Social Studies Teacher	University Middle School	Google Classroom: Social Studies Instruction Presented by the Bureau of Education and Research	2/15/2023	Virtual	No cost to the District
Helen Maurice	Math Specialist	University Middle School	Workshop: Math Shouldn't be Quiet	2/1/2023	Clubhouse at the Galloping Hill Golf Course,	No cost to the District

					Kenilworth, NJ	
Veronica Murillo	Preschool Instructional Coach	Early Childhood	Veteran Preschool Instructional Coach Meeting	01/18/23	NJ Department of Education, 200 Riverview Plaza, Trenton, NJ 08625	No cost to the District
Chauntwanette Okantey	Preschool Instructional Coach	Early Childhood	Veteran Preschool Instructional Coach Meeting	01/18/23	NJ Department of Education, 200 Riverview Plaza, Trenton, NJ 08625	No cost to the District
Vezaida Marshall	3rd Grade Teacher	Madison Avenue Elementary School	DYSLEXIA: Best targeted Interventions for Greater Literacy Success	Feb. 15, 2023 8:am – 3:15 pm	The Bureau of Education and Research Newark (W. Orange)	\$279.00 per person to be paid from Acct # 15-000-223-500- 00-07
Avadele Khani	Math Specialist	Mt. Vernon Avenue	Math Should Not Be Quiet!	2/1/2023	Club House at The Galloping Hill Golf Course 3 Golf Drive Kenilworth, NJ	No cost to the District
Candace Pickering	Culture & Climate Specialist	University Elementary	The Role of the School Climate Team	1/26/2023	Virtual	No Cost to the District
Candace Pickering	Culture & Climate Specialist	University Elementary	Social Emotional Character Development	2/6/2023	Virtual	No Cost to the District
Candace Pickering	Culture & Climate Specialist	University Elementary	Restorative Justice	2/16/2023	New Jersey State Bar Foundation, New Jersey Law Center, One Constitution Square, New Brunswick, NJ 08901	No Cost to the District

VIRTUAL BOARD MEETING	JANUARY 18, 2023	
ACTION:		
Motion by:	, Seconded by:	
Roll Call:		

61. **FIELD TRIPS**

Destination/ Rationale	Date / Time	Grade Level	# of Students	# of Teachers/ Names	# of Chaperones	Admission Per Person	Transportation & Cost	Total Cost	Account #
University Middle	Friday	6th	250		20	\$16 per	Transportation	Total cost	Admissions fee:
School	11/18/2022			Mrs. Lee		student	will be provided		
				Mr. Zak			by ERESC	\$4000 for	No cost to
Sky Zone	Pick up			Mrs. Clark		250 students		admission	district, paid through student
25 US-22,	Time:			Mr. Dorcely		x 16 =	(4) buses from		activities fund
Springfield, NJ	9:30 am			Mrs. Aguilar		\$4,000	shore vans at the	\$2933 for	
07081	Leave			Mrs. Tamayo			cost of \$400 per	busing	Transportation:
	Time:			Mr. Bowers		No cost for	bus.		Accounts:
Rationale:	2:15 pm			Mr. Tortorella		chaperones	(2) buses from	Total cost	
The purpose of this				Mrs. Sharrock			Berber transport	\$6993	20-TI3-200-500-
trip is to build student				Mr. Dix			at the cost of		00-10
and teacher morale				Green			\$600 per bus.		Or
and relationships				Mrs. Hofler-					OI
while encouraging				Mattur			Total cost of		20-SI3-200-500-
students to learn				Ms. Mitchell			buses: \$2800		00-10
more about				DeLuis					
themselves. Students				Ike-Egolum			Admin Fee:		Or
will be able to				Mr. Audige			\$133.00		
practice ethical				Mr. Batchelder			Total costs:		15-000-270-
behavior, stress				Powell			\$2933.00		512-00-10
management, and				Ms. Dove					
resilience while				Mr. Wachtel					\$2933
working through									
team building,									
cooperative, and									
individual activities.									
Board Approved Oct	ober 19, 2022,					\$90.00 to 133.0		I	
NJPAC 1 Center St, Newark, NJ	January 11, 2023 9:00 am - 2:00 Pm	Grade 8	180	Mr. D'Argenio	20	Free Admission	Total cost of	Buses:	Admissions fee:
Rational:				Ms. DiGiore			buses:	\$2575	N
To immerse students in				Mr. D'Angelo			4 buses@625/bus \$2500.		No cost to district, paid
performance theater				Ms. DeLouis			\$2500.	Free	through student
while deepening their				Mr. Dorcely			Administrative	Admission	activities fund
understanding of a							Aummstrative		

VIRTUAL BOARD MEETING

JANUARY 18, 2023

VIICI OTTE DOTTED	VILLETITO				<u> </u>	miorii 10,	2023		
Newark Native as well as the criminal justice system. Students will examine how role play and acting can enhance one's understanding of complex concepts while simultaneously learning about various aspects of life within the criminal justice system. Irvington High School National Honor Society The Westwood, 438 North Avenue, Garwood, NJ for the NHS induction	Thursday, May 18, 2022, Departure: 5:30 p.m. to Return: 10:30 p.m.	11 th and 12 th Grade Students	80	Ms. Ferguson-Shand Ms. Grasso Ms. Johnson Ms. Montague Ms. Dove Mr. Truitt Ms. Roper Dr. Saidu Ms. Dias Ms. Townes Ms. Matias Ms. Aguilar Ms. Weiss Ms. Esoldi Ms. Rawlings 5 Martin Duska Rishy	5	\$36.00 (per student/ teacher) = \$3060.00	Fee: \$75 Total Cost: \$2575 ERESC to provided transportation Bus cost: \$1300.00 Admin fee cost: \$39.00	Transportation Cost: \$1339.00 Admission: \$3060.00	Transportation: Accounts: 20-T13-200-500- 00-10 Or 20-S13-200-500- 00-10 Or 15-000-270- 512-00-10 Transportation 15-000-270- 512-00-12 Admissions: 15-190-100- 800-00-12
Rationale: To allow students to demonstrate through an oral presentation their leadership, scholarship, character and service skills.	10.50 p.m.			Takkellapati Jackson			Total cost of transportation: \$1339.00		
Irvington High School Gay Straight Alliance (GSA)	March 4, 2023	9-12	15	Raquel A. Foote Latasha McMillan	2	\$8 per student \$12 Per Adult	ERESC to provide transportation	Transportation cost: \$561.50	Transportation: 15-000-270- 512-00-12
"The Prom" - High	- -			iviCiviiiiaii		GSA account	Cost of bus:	Admission: N/A	Admissions:

School Edition 5pm Musical Cedar Grove High School Marie McGuire	will pay the admission cost per person. State of the sta
School	person. \$11.50 Total cost of
School	Total cost of
T MATE MICHIE	
Auditorium	transportation
90 Rugby Road	\$561.50
Cedar Grove, NJ	
07009	
Rationale:	
Irvington High	
School:	
Gay Straight Alliance	
(GSA) Members will watch the Musical:	
"The Prom" - High	
School Edition	
(presented by the	
Cedar Grove High	
School Theater	
Department) a drama	
award-winning musical that follows	
four Broadway actors	
lamenting their days	
of fame, as they	
travel to the	
conservative town of	
Edgewater, Indiana, to help a lesbian	
student banned from	
bringing her	
girlfriend to the high	
school prom.	
NJPAC 5/12/2023 9-12 15 Dr. Gody	in 1 \$15.00 per Bus Fee Total Cost of Transportation

1 center street Newark, NJ 07102 Alvin Ailey American Dance Theater Rationale: A L.A.D.Y. Knight field trip that will expose young ladies to theater and high cultural activities that facilitate imagination and creativity. Curriculum connections: Health and Physical	Event time: 12:30 PM Depart Time: 11:30 AM Return time: 3:00 PM					person \$15.00 X 16 = \$240.00	\$400.00 Admin Fee \$12.00 Total Cost of Transportation \$412.00	Transportation \$412.00 Total Cost for Admission \$240.00	15-000-270- 512-00-12 \$412.00 Admission 15-190-100- 800-00-12 \$240.00
Education, Social Studies Irvington High School Mock trial tournament at the Veterans Courthouse, 50 West Market Street, Newark, NJ This tournament provides increased speech, leadership, and literacy skill development.	Tuesday 2/7/2023 Departure: 4:00 p.m. Return: 10:00 p.m.	9th - 12th	10	2 Tariq Raheem Robert Johnson	2	N/A	ERESC to provide transportation Cost of bus: \$600.00 Admin Fee: \$18.00 Total cost of transportation \$618.00	Transportation cost: \$618.00 Admission: N/A	Transportation: 15-000-270-512-00-12 Admissions: 15-190-100-800-00-12
Junior Achievement of NJ	Wednesday,	9-12 th	45	MAJ (Ret.)	2	The entry fee	ERESC to provide	Transportation	Transportation

VIRTUAL BOARD MEETING

JANUARY 18, 2023

VIKTUAL BUAKD	VIDETITO			 ANUAKT 16,	2023		
Finance Park	January 11, 2023		Munro SFC (Ret.) Craig	for the Career workshop:	transportation	cost: \$721.00	15-000-270- 512-00-12
Address: Junior Achievement of New Jersey	Departure:			N/A	Cost of bus: \$700.00	Admission: N/A	Admission: 15-190-100-
360 Pear Blossom Drive, Edison NJ ISTE STANDARDS	8:00 am				Admin Fee: \$21.00	IN/A	800-00-12
FOR STUDENTS	to				Total cost of		
Standard 9.1 Personal Financial Literacy,	Return:				transportation \$721.00		
Standard 9.2 Career Awareness,	2:00 pm				·		
Exploration, Preparation and	with student arrival at 8:45						
Training,	am						
Standard 9.3: Career and Technical							
Education,							
Standard 9.4 Life							
Literacies and Key Skills financial literacy							
in an interactive marketplace							
representing a local							
community, including financial services,							
media, telecommunications,							
utilities and more.							

Rationale: The cadets will experience financial literacy in an interactive marketplace representing a local community, including financial services, media, telecommunications, utilities and more. This event is designed for them to experience their personal financial futures first-hand. This free program helps NJ students meet core curriculum standards and the 9.1 standard high school graduation requirements. JA Finance Park is the perfect real-world lesson for business, finance and marketing classes. JA prepares young people for the real world by showing them how to generate wealth and effectively manage it.

ACTION:		
Motion by:	, Seconded by:	
Roll Call:		

CURRICULUM JANUARY 18, 2023

62. **FOR THE RECORD**

A. Item #72, page 91, Board approved 10/19/2022, entitled "Virtual Corey The Dribbler Assembly-University Elementary School" should read "In-Person Corey The Dribbler Assembly.

- B. Item #73, page 92, Board approved 10/19/2022, entitled "Virtual Adventures in Reading Assembly-University Elementary School" should read "In-Person Adventures in Reading Assembly.
- C. Item# 15, Page 44, Board approved 12/14/22, COMMUNITY-BASED INSTRUCTION (CBI) CAREER EXPLORATION IRVINGTON HIGH SCHOOL- 2022-2023 OFFICE OF SPECIAL SERVICES-should reflect a change of trips dated for January 3, 2023 to January 5, 2023.
- D. Item #32, Page #51, Registration, Health, and Wellness Fair, Board Approved December 14, 2022 should reflect rain date from April 23, 2023 to April 29, 2023.
- E. Item (u) page 24 approved 12/14/22 should read The Program will run January 7, 2023 and End April 29, 2023.
- F. Item 29, page 50 Board approved December 14, 2022, entitled "Open Gym Basketball Program" Chancellor Avenue School account number should be changed from 20-TI2-100-100-03-30 to 20-TI3-100-100-03-30.
- G. Item #38, page # 52, Board Approved December 14, 2022, Senior Awards Ceremony will be held on Wednesday, June 15, 2023 should read Thursday, June 15, 2023.
- H. Item number 46, Page #26, Board Approved November 16, 2022- Winter Community Festival-should reflect a time & date change from December 15, 2022 (5:30pm-7:30pm), to February 25, 2023 (11:00am-1:00pm).
- I. Item number 89, page 93, Board approved September 21, 2023: Zero Block Credit Recovery/Initial Credit Program-Irvington High School should reflect a change of time from 1.5 hours per day to 45 minutes per day (3 hours per week) for 108 days. The total cost does not exceed the original amount.

ATHLETICS
JANUARY 18, 2023

63. ESSEX/HUDSON COUNTY CHAPTER OF THE NFF-CHOF DUES

Superintendent of Schools and approve	Football Hall of Fame. The due	
ACTION:		
Motion by:	, Seconded by:	
Roll Call:		
64. BALLYS ATLANTIC CITY	– STATE WRESTLING TO	URNAMENT
Superintendent of Schools and approve the Irvington High School wrestling tea Atlantic City, NJ from March 2, 2023- chaperone approximately four (4) stude	am to attend the NJSIAA State March 4, 2022. Coach Kyle Ste ent-athletes. Lodging expenses	City for lodging for members of Wrestling Championship Tournament in
Tournament Dates: March 2, 2023-Ma Travel Dates: March 1, 2023, and March	· ·	
ACTION:		
Motion by:	Seconded by:	
Roll Call:	, seconded by:	

ATHLETICS JANUARY 18, 2023

65. REIMBURSEMENT FOR MEALS, PARKING, AND TOLLS – KYLE STEELE AND LAWRENCE BENDER

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves reimbursement to Irvington High School Wrestling Coaches, Kyle Steele, and Lawrence Bender, for meals, parking, and tolls that are accrued while chaperoning two (2) students during the NJSIAA State Wrestling Tournament in Atlantic City, NJ from March 1, 2023, to March 5, 2023. The total combined reimbursement amount shall not exceed \$1,899.29, payable from account number 15-402-100-500-00-12.

Mileage: 2 Cars driving 420 n	niles @ 0.58 per mile = \$487.29
Tolls: No more than \$50.00 pe	∪ 1
Parking: No more than \$125.0	
_	per person for the first and last day of travel = \$354.00
	per person for each day of the tournament = \$708.00
(GSA link: http://www.gsa.go	v/portal/content/10518)
ACTION:	
Motion by:	, Seconded by:
Roll Call:	

ATHLETICS JANUARY 18, 2023

66. **FOR THE RECORD**

A. Printing Guru – Custom Items. Board Approved June 15, 2022. Page #116, Item #146. Account Number Should Have Been Listed as 15-402-100-500-00-12

BUILDINGS & GROUNDS JANUARY 18, 2023

Other bids:

67. RENOVATION HVAC AND LIGHTING IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Santorini Construction Inc 1 South Riverside Drive Neptune NJ 07753 to upgrade with new HVAC and, lighting at Irvington High School West Wing, for 202-2023, school year, bid number 23-004 in the amount not to exceed \$5,220,000.00, payable from account number, 20-ARE-200-500-32-30, pending availability of funds

	Enterprises Inc. 600 Swenson Drive, Kenilworth, NJ 07033 , 65 South Street Passaic NJ 07055
	Construction Corp. 505 North Broad Street Suite 111 Elizabeth NJ 07208
ACTI(V:
Motion	by: Seconded by
Roll C	1
68.	AUTO CLEAR- RITA L. OWENS STEAM ACADEMY
Garret	RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools I a contract to Auto Clear 10A Bloomfield Avenue, Pine Brook, New Jersey 07058 for the purchase of a pd6500i including installation and training for the 2022 -2023, school year, in the amount not to exceed a payable from account number 11-000-262-420-00-34.
Second	quote: Deterrent Technologies, 1750 Brielle Avenue Ocean NJ 07712
ACTION	
	ySeconded by
Roll Ca	

<u>BUILDINGS & GROUNDS</u> JANUARY 18, 2023

69. HOGAN SECURITY GROUP-UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a service contract to Hogan Security Group, 1589 Reed Road Unit 10, Pennington NJ 08534 as an agreement to replace one pair of (gym) exterior doors as per Cooperative Purchasing HCESC contract number 203 for the 2022-2023, school year in the amount not to exceed \$34,104.30 payable from account number 20-ARE-200- 500-32-30
ACTION: Motion by: Seconded by: Seconded by:
70. <u>NEW JERSEY TRANSIT DISTRICT WIDE</u>
RESOLVED that the Board of Education accepts the recommendation of the Superintendent of Schools to purchase from New Jersey Transit, P.O. Box 1549, One Penn Plaza East, Newark, NJ 07101-1549 bus tickets and transfers for displaced families and students who have an IEP for the 2022-2023 school year in an amount not to exceed \$35,000.00 payable from account number 11-000-270-511-00-36
ACTION: Motion by: Seconded by: Roll call:
71. LONGO ASSOCIATES, INC, -RENOVATIONS SCIENCE LABS
RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to Longo Associates and Sheldon Laboratory Systems, 100 Hilltop Road Ramsey, NJ 07446 to supply/install equipment in the following locations: Irvington High School: 309/311, 312 Prep, 314, 326, and 327. Union Avenue Middle School: 227 and 329. University Middle School: 215 and 314. The proposal includes planning, drawings, delivery, offload, installation, lab tables, countertops, casework, sinks, and fixtures. The amount not to exceed \$781,985.02 payable from Account numbers: 20ARE-200-500-39-30 and 20ARE-200-600-39-30
ACTION:
Motion by: Seconded by: Roll call

<u>BUILDINGS & GROUNDS</u> JANUARY 18, 2023

Roll Call:

72. PUBLIC SEWER SERVICE- DISTRICT WIDE

service	e/repair sewer lines at an ac	ver service190 Main Avenue Wallington NJ 07057 as a district-wide to dditional cost of \$337.00/hr., and \$525,00 respectively for a disposal fee of sount not to exceed \$1,482.00, payable from account number 20-CV1-200-500-
ACTION Motion Roll C	n by:	, Seconded by:
73.	TRANE SERVICE- TH	URGOOD MARSHALL SCHOOL
	rd a contract to Trane 19 C	ard of Education accepts the recommendation of the Superintendent of Schools Chapin Road Bldg. B Suite 200 Pine Brook NJ 07058 to service/repair HVAC nt not to exceed \$3,330.00, payable from account number 20-ARE-200-500-
ACTIO		
Mation	n by:	Seconded by:

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools

BUILDINGS & GROUNDS JANUARY 18, 2023

74. **FOR THE RECORD**

- A. GM Data Communication Technologies, Inc, Board approved April 13, 2022, page number 75, items number 66, account number 20-ARE-200-500-32-30, should have read 11-000-266-300-00-35
- B. Alarm and Communication Board approved December 14, 2022, page number 92, items number 108, account number 20-ARE-200-300-32-30, should have read 11-000-266-300-00-35
- C. Miron Technologies Board approved June 29, 2022, page number 121, items number 113, account number 11-000-266-300-00-35, should have read 11-000-266-610-00-35
- D. Alarm and Communication Technologies, Board approved, June 29, 2022, page number 108, item number 107, ESCNJ 17/18-59 should have read ESCNJ 21/22-41

FINANCE		
JANUARY	18,	2023

Roll Call:

75. **PAYMENT OF BILL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves payment for the following bills and claims:

and approves payment for the follow	ing ones and claims.	
Regular Accounts Payable:	January	
Regular Payroll		\$ 9,068,039.65
Workers Compensation	January	\$ 68,183.62
Medicare B	December	\$ 53,819.40
Total:		\$19,389,604.64
The accounts payable appearing on Secretary's Office.	the January 18, 2023	Board Meeting agenda may be inspected in the Board
ACTION:		
Motion by:	, Seconded by:	
Roll Call:		
76. BOARD SECRETARY'S F RESOLVED, that the Board and approves the Board Secretary's I	of Education accepts	the recommendation of the Superintendent of Schools
ACTION: Motion by: Roll Call:	, Seconded by: _	
77. TREASURER OF SCHOO	L MONIES FINAN	CIAL REPORT - NOVEMBER 2022
		the recommendation of the Superintendent of Schools eport for the period ending November 30, 2022.
ACTION:		
Motion by:	, Seconded by: _	

FINANCE		
JANUARY	18 ,	2023

78. **CERTIFICATION OF EXPENDITURES REPORT - NOVEMBER 2022**

Pursuant to 6A:23A-16.10(c)4, the Board of Education has obtained from the Board Secretary that as of November 30, 2022, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certifies pursuant to 6A:23A-16.10(b) that no major account or fund has been overexpended.
ACTION: Motion by:, Seconded by: Roll Call:
79. PAYMENT OF DISTRICT TAXES FOR NOVEMBER 4 TH REQUEST
RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of School and requests the payment of school district taxes for the month of November 2022 from Irvington Township is the amount of \$1,454,960.75.
ACTION: Motion by:, Seconded by: Roll Call:
80. PAYMENT OF DISTRICT TAXES FOR DECEMBER 3 RD REQUEST
RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of School and requests the payment of school district taxes for the month of December 2022 from Irvington Township is the amount of \$1,454,960.75.
ACTION: Motion by:, Seconded by: Roll Call:
81. PAYMENT OF DISTRICT TAXES FOR JANUARY 2 nd REQUEST
RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of School and requests the payment of school district taxes for the month of January 2023 from Irvington Township in the amount of \$1,454,960.75.
ACTION: Motion by:, Seconded by: Roll Call:

<u>FINANCE</u>		
JANUARY	18 .	2023

82. PAYMENT OF DISTRICT TAXES FOR FEBRUARY 1ST REQUEST

and req	RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools uests the payment of school district taxes for the month of February 2023 from Irvington Township in ount of \$1,454,960.75.
ACTIO Motion Roll Ca	by:, Seconded by:
	DUAL CREDIT ONLINE INSTRUCTIONAL SERVICE AGREEMENT BETWEEN SYRACUSE UNIVERSITY AND IRVINGTON HIGH SCHOOL FOR 2022-2023 SCHOOL YEAR - OFFICE OF MEDIA SERVICES AND TECHNOLOGY
and app Irvingto Irvingto Project	RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools proves entering into a dual credit online instructional agreement between Syracuse University and on High School for the 2022-2023 school year. The agreement under the Carl Perkins Grant will allow on senior students to earn college credits (Introduction to Entrepreneurship – EEE370) through the Advance Office of Syracuse University. The cost of the program is \$360 per student for (5) five st. Total not to exceed \$2,415.00 to be paid from account 20-CP3-100-300-00-19.
ACTIO Motion Roll Ca	by:, Seconded by:
84.	CDWG 2022-2023 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY
and gra Milwau	RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools nts permission for the purchase of DJI Fly More Combo Kit for Mavis 3 Drone from CDWG, 230 N. Ikee Ave, Vernon Hill, IL 60061, State Contract ESCNJ number 18/19-03 district wide for the 2022-thool year. Total cost not to exceed \$3,184.01 and to be paid from account number 20-ARE-400-732-19-10-10-10-10-10-10-10-10-10-10-10-10-10-
ACTIO	
Motion Roll Ca	by:, Seconded by:

<u>FINANCE</u>		
JANUARY	18 .	2023

85.	SDA & NJDOE FY23	CAPITAL MAINTENANCE -	- EG-0218-D02	- BUSINESS OFFICE
-----	------------------	-----------------------	---------------	-------------------

and gran	RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools at permission to receive funding from SDA for emergent and capital maintenance needs district wide a New Jersey State FY2023 grant in the amount of \$1,220,476.00 & NJDOE to offset appropriate costs I this fiscal year.
ACTION Motion Roll Cal	by:, Seconded by:
86. <u>•</u>	COOPERATIVE PURCHASING PROGRAM – SOURCEWELL– 2022-2023
and appropriate and appropriate appropriat	RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools roves the district's participation in Sourcewell Purchasing Cooperative for the purchase of goods and during the 2022-2023 school year. Sourcewell streamlines the procurement process for government is and provides ready-to-use competitively solicited cooperative contracts. There are no costs or ments required to participate in the Sourcewell Cooperative.
ACTION Motion Roll Cal	by:, Seconded by:
<u></u>	SCIENCE LABORATORY RENOVATIONS AT IRVINGTON HIGH SCHOOL, UNION AVENUE MIDDLE, AND UNIVERSITY MIDDLE SCHOOLS BY LONGO ASSOCIATES AND SHELDON LABORATORY SYSTEMS
and appr Longo A 312 Prej Proposa and fixto #20-AR	RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools roves the proposed renovations to science laboratory spaces per the specifications in the proposal by Associates and Sheldon Laboratory Systems. Spaces are as follows: Irvington High School: 309/311, p, 314, 326, 327. Union Avenue Middle School: 227, 329. University Middle School: 215, 314. I includes planning and drawings, delivery, offload, installation, lab tables, countertop, casework, sinks, ures. The amount not to exceed \$781,985.02 to be paid, pending the availability of funds, via Account E-400-731-XX-30, 20-ARE-400-732, 20-ARE-200-500-XX-30 and 20-ARE-200-600-XX-30. State ESCNJ 22/23-08 No. 65MCESCCPS.
ACTION Motion	N: by:, Seconded by: II:

<u>FINANCE</u>		
JANUARY	18 ,	2023

ACTION

Roll Call:

88. SCIENCE LABORATORY AND ENGINEERING WORKSHOP AT RITA L. OWENS STEAM ACADEMY BY LONGO ASSOCIATES AND SHELDON LABORATORY SYSTEMS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the proposed installation of a multi-functional science laboratory and engineering workshop and adjacent storage rooms at the STEAM Academy per the specifications in the proposal by Longo Associates and Sheldon Laboratory Systems. Proposal includes planning and drawings, delivery, offload, installation, lab tables, countertop, casework, sinks, and fixtures. The amount not to exceed \$96,482.41 to be paid, pending the availability of funds, via Account #20-ARE-400-731-XX-30, 20-ARE-400-732, 20-ARE-200-500-XX-30 and 20-ARE-200-600-XX-30. State vendor ESCNJ 22/23-08 No. 65MCESCCPS.

ACTION:	
Motion by:	, Seconded by:
Roll Call:	
	ATORY AUDIO-VISUAL EQUIPMENT AND INSTALLATION AT ISCHOOL, UNION AVENUE MIDDLE, AND UNIVERSITY MIDDLE UUM USA, INC.
and approves the proposed conferencing, virtual labs, Saturday programs, and Su include projectors where m facilitate interactive confere 314, 326, 327. Union Aven Irvington High School - \$1 includes delivery, equipme (Multiple Contracts); NCP	Board of Education accepts the recommendation of the Superintendent of School quipment and installation of audio visual equipment to facilitate videortual field trips, and extended learning opportunities for after-school clubs, mer enrichment and extended year programs. The Audio Visual upgrade will nitors and projectors do not currently exist, speakers, microphone, and camera to aces and virtual labs. Spaces are as follows: Irvington High School: 308, 309/311, at Middle School: 227, 329. University Middle School: 215, 314. Costs as follows: 119; Union Avenue Middle - \$8,816.00; University Middle - \$8,816.00. Proposal, and installation. NJ State Contract #17-FOOD-00244; Ed Data Vendor #NJ0267, HCESCCAT, TIPS (multiple) Contracts Costars 3&34, PEPPM# 531722-001 + acced \$36,751.00 to be paid via Accounts numbers 20-LA1-400-731-00-30, 20-200-600-00-30.
ACTION: Motion by:	Seconded by:

FINANCE		
JANUARY	18,	2023

ACTION:

NEW IERSEV CITY UNIVERSITY SPRING 2022 CO. HORT INTRO TO EDUCATION AND ٩n

	CHOLOGY – OFFICE OF SPECIAL SERVICES
and approves Spring Cohor	OLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools the payment of funds to New Jersey City University for "The Special Education Initiative", rt tuition for nine (9) students in the total amount of \$23,321.82 to be paid from account number -300-25-30. Total cost not to exceed \$23,321.82.
ACTION: Motion by: _ Roll Call:	, Seconded by:
	VENGLAND CENTER FOR CHILDREN (NECC) AUTISM CURRICULUM VCLOPEDIA PROGRAM 2022-2023 – OFFICE OF SPECIAL SERVICES
and approves July and Aug	OLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools the payment of funds to Autism Curriculum Encyclopedia® (ACE®) program for the months of gust at the cost of \$3,833.60 per month. Total cost not to exceed \$7,668.00 to be paid from account B3-200-600-00-25. Pending the availability of funds.
ACTION: Motion by: _ Roll Call:	, Seconded by:
SOU	ISED CONTRACT FOR THERAPY SOURCE STAFFING SOLUTIONS d/b/a TX, RCE, INC., TO PROVIDE SPEECH LANGUAGE PATHOLOGISTS FOR IN-DISTRICT CIAL EDUCATION STUDENTS 2022-2023 – OFFICE OF SPECIAL SERVICES
and approves service in-dis Terrace Elem June 30, 2023 hours per day	OLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools Therapy Source, Staffing Solutions d/b/a TX Source, Inc., for the 2022-2023 school year to strict Special Education students with two (2) Speech Language Pathologists (SLPs) at Berkeley nentary School and Augusta Preschool Academy. The services began September 7, 2022 through 3. The cost for each Speech Language Pathologist is \$89.00 per hour for six and one half (6.5) y, to work five (5) days a week. The total cost is not to exceed \$228,800.00, to be paid from ber 20-IB3-200-300-00-25.
	OTES: Outreach, Princeton, NJ Regional Educational Services Comm., NJ

Motion by: ______, Seconded by: ______

Roll Call:	
FINANCE	
JANUARY 18	2023

93. REVISED THERAPY SOURCE, STAFFING SOLUTIONS d/b/a TX SOURCE, INC. PROVIDING THREE SPEECH LANGUAGE THERAPISTS TO SERVICE IRVINGTON SPECIAL EDUCATION STUDENTS IN-DISTRICT DURING THE 2022 EXTENDED SUMMER YEAR PROGRAM (ESY) – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Therapy Source, Staffing Solutions, for providing three (3) Speech Language Therapists to service Irvington Special Education students that attended the 2022 Extended Summer Year Program (ESY), began June 5, 2022 through August 22, 2022, from 8:15 a.m. to 1:15 p.m. daily. The cost for each licensed Speech Language therapist is \$89.00 per hour. These services are necessary as required by the students' Individual Educational Program. Total cost is not to exceed \$25,916.00, to be paid from account number 20-IB3-200-300-00-25.

*	HER QUOTES: Eden Outreach, Princeton, NJ Essex Regional Educational Services Comm., NJ	
ACTIC Motion Roll Ca	tion by:, Seconded by:	

94. REVISED MARION P. THOMAS CHARTER SCHOOL NEWARK, NEW JERSEY- OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approves a student from Marion P. Thomas Charter School in Newark, New Jersey to be placed in Irvington Public Schools for special educational services and related services for the 2022-2023 school year. The listed tuition rate for Irvington is \$29,493.00 (Autistic) with speech language services at the rate of \$3,990.00 and occupational therapy services at the rate of \$3,990.00 (related services) to be paid to Irvington Public Schools from (Marion P. Thomas Charter School) for the total cost of \$37,473.00 including tuition costs and related services (required) per the student's Individual Education Program (IEP).

ACTION:		
Motion by:	, Seconded by:	
Roll Call:		

FINANCE JANUARY 18, 2023

95. CONTRACT FOR NEW AGE BEHAVIORAL CONSULTANTS, LLC, TO PROVIDE TWO PHYSICAL THERAPISTS AND A SPEECH LANGUAGE PATHOLOGIST FOR IN-DISTRICT SPECIAL EDUCATION STUDENTS 2022-2023 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves New Age Behavioral Consultants, LLC., for the 2022-2023 school year to service in-district Special Education students with two (2) Physical Therapists and one (1) Speech Language Pathologists (SLP). The cost for each Physical Therapist is \$125.00 per hour and the cost of evaluations will be \$375.00 per evaluation; the cost for the Speech Language Pathologist will be \$122.00 per hour for six and one half (6.5) hours per day, to work five (5) days a week. The total cost is not to exceed \$300,000.00, to be paid from account number 20-ARE-200-300-25-30. Pending the availability of funds.

OTHER QUOTES:

- * Eden Outreach, Princeton, NJ
- * Essex Regional Educational Services Comm., NJ

ACTION:		
Motion by:	, Seconded by:	
Roll Call:		

FINANCE JANUARY 18, 2023

96. <u>AMENDMENT 1- AMERICAN RESCUE PLAN ACT OF 2021-ELEMENTARY AND SECONDARY SCHOOLS EMERGENCY RELIEF FUND- (ARP-ESSER)</u>

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the request to submit the application and accept funds under the "Elementary and Secondary Schools Emergency Relief Fund (ARP-ESSER) Consolidated Formula Sub-Grant for the project period starting March 11, 2021 and ending September 30, 2024 as listed below:

ARP ESSER

ACCOUNT NUMBER		AN	<u> 10UNT</u>
20-ARE-100-100	Instruction – Teachers' Salaries	\$ 1	1,155,115.00
20-ARE-100-300	Purchased Services	\$	108,000.00
20-ARE-100-500	Other Purchased Services	\$	688,800.00
20-ARE-100-600	Instructional – General Supplies	\$ 1	1,711,352.00
20-ARE-100-800	Other Objects	\$	52,500.00
20-ARE-200-100	Support Salaries	\$ 1	1,787,457.00
20-ARE-200-200	Employee Benefits	\$ 1	1,060,631.00
20-ARE-200-300	Professional and Tech Services	\$ 2	2,227,349.00
20-ARE-200-500	Other Purchased Services	\$ 5	5,684,527.00
20-ARE-200-600	Support – Supplies & Materials	\$ 4	1,750,937.00
20-ARE-400-731	Instructional Equipment	\$	497,000.00
20-ARE-400-732	Non-Instructional Equipment	\$ 7	7,335,667.00
	Subtotal ARP ESSER	\$27	7,059,335.00
Accelerated Learning and Co	and in a sund Education Comment Count		
Accelerated Learning and Ce	aching and Educator Support Grant		
_	acning and Educator Support Grant		
ACCOUNT NUMBER 20-ARC-200-300	Professional and Tech Service	\$	783,410.00
ACCOUNT NUMBER 20-ARC-200-300		<u>\$</u> \$	783,410.00 783,410.00
ACCOUNT NUMBER 20-ARC-200-300 Subtotal Accelerated	Professional and Tech Service		·
ACCOUNT NUMBER 20-ARC-200-300 Subtotal Accelerated Evidence-Based Summer Lea	Professional and Tech Service Learning and Coaching Educator Support Grant		·
ACCOUNT NUMBER 20-ARC-200-300 Subtotal Accelerated Evidence-Based Summer Lea ACCOUNT NUMBER	Professional and Tech Service Learning and Coaching Educator Support Grant arning and Enrichment Program	\$	783,410.00
ACCOUNT NUMBER 20-ARC-200-300 Subtotal Accelerated Evidence-Based Summer Lea ACCOUNT NUMBER 20-ARS-100-600	Professional and Tech Service Learning and Coaching Educator Support Grant arning and Enrichment Program Instructional – General Supplies	\$	783,410.00 30,000.00
ACCOUNT NUMBER 20-ARC-200-300 Subtotal Accelerated Evidence-Based Summer Lea ACCOUNT NUMBER	Professional and Tech Service Learning and Coaching Educator Support Grant arning and Enrichment Program	\$	783,410.00

Evidence-Based Comprehensive Beyond the School Day Activities Grant

ACCOUNT NUMBER			
20-ARV-100-100	Instruction – Teachers' Salaries	\$	9,600.00
20-ARV-100-600	Instruction—Supplies and Materials	\$	19,665.00
20-ARV-200-100	Support Salaries	\$	1,600.00
20-ARV-200-200	Benefits	\$	856.00
20-ARV-200-600	Support – Supplies and Materials	\$	20,689.00
20-ARV-200-800	Other Objects	\$	1,002.00
Subtotal Evidence Based Co	emprehensive Beyond the School Day Activities Gra	ant \$	53,412.00
NJTSS Mental Health Suppo	ort Staffing Grant		
ACCOUNT NUMBER			
20-ARM-200-100	Support Salaries	\$	200,000.00
20-ARM-200-200	Employee Benefits	\$	53,300.00
20-ARM-200-300	Professional and Tech Services	\$	107,200.00
20-ARM-200-500	Other Purchase Services	\$	48,625.00
20-ARM-200-600	Support – Supplies & Materials	\$	36,488.00
	Subtotal Mental Health Support Staffing Grant	\$	445,613.00
ARP ESSER Grand Total:		<u>\$2</u>	8,395,182.00
	, Seconded by:		
Roll Call:			
97. <u>CAFETERIA KITCHEN EQUIPMENT SERVICES/REPAIR</u>			
RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a contract to TEK Express, 25 Hutcheson Place, Lynbrook, NY 11563 for payment of outstanding invoices not received from the 2021-2022 school year, to repair and service cafeteria equipment district wide. The amount not to exceed \$1655.90, payable from account number 60-910-310-500-00-38.			
ACTION: Motion by:, Seconded by: Roll Call:			

<u>FINANCE</u>	
JANUARY	18, 2023

98. <u>DONATION FROM DONORS CHOOSE –ART SUPPLIES MADISON AVENUE</u> <u>ELEMENTARY SCHOOL</u>

and approves Madison Avenue School to receiv	on accepts the recommendation of the Superintendent of Schools e a donation of Art supplies including crayons, beads and string k, NY 10018. This donation will be used to infuse the STEAM
1 11	rtunities to create patterns for precoding activities. Approximate
value of \$242.00. This will be no cost to the Di	Strict.
ACTION	
ACTION:	
Motion by:	, Seconded by:
Roll Call:	
00 DONATION FROM DONORS CHO	
	OSE -EIGHT LEGO EDUCATION SPIKE ESSENTIAL
KITS MADISON AVENUE ELEME	NTARY SCHOOL
· · · · · · · · · · · · · · · · · · ·	in accepts the recommendation of the Superintendent of Schools
and approves Madison Avenue School to receiv	e a donation from Donors Choose, 134 West 37 St. New York,
NY. Donations consist of Eight Lego Education	Spike Essential Kits and four Creative Lego Bricks Sets. This
donation will be used to teach STEM in the libra	ary. Students will be provided learning opportunities to create,
build and code. Approximate value: \$2,749.59.	
-Fr	
ACTION:	
Motion by:	. Seconded by:
Roll Call:	,

FINANCE JANUARY 18, 2023

100. PURCHASE OF THE TI-SMARTVIEW CE SOFTWARE FOR THE TI-84 PLUS FAMILY, 5+ SEATS. MULTI-USER PLATFORM, 1-YEAR SUBSCRIPTION LICENSE – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and grants permission to purchase TI-SmartView CE Software from EAI Education, Oakland, NJ. This is an electronic delivery of software that emulates the TI-84 Plus Family of Graphing Calculators on a PC or Mac. This is a Multi-user Platform, (minimum of 5 seats), 1-Year Subscription license, serving math students in grades 6-12. The subscription displays up to four different representations, including graph, table, equation, data lists screens and multiple screen captures from TI-SmartView CE into compatible applications.

The total cost for the 1-year of licensing and usage will be paid from account number 11-190-100-500-00-17, not to exceed \$518.00.

Second Quote: Underwood D	istributing Company
ACTION: Motion by: Roll Call:	, Seconded by:
101. 2022-2023 DONATI FAMILY FOUNDA	ON – IRVINGTON HIGH SCHOOL JROTC PROGRAM –PETRUCCI FION, INC.
and accepts a donation of \$1,	Board of Education accepts the recommendation of the Superintendent of Schools 575.00, from Community Response, LLC (An affiliate of the Petrucci Family 173, Suite 201, Asbury, NJ 08802 on behalf of the Iron Hill Charity Golf Open, to gton High School.
ACTION: Motion by: Roll Call:	, Seconded by:

FINANCE		
JANUARY	18 ,	2023

102. BLUUM USA, INC. – OFFICE OF CURRICULUM AND INSTRUCTION

and approvupgrade an 23-2001 at	SOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schooles the Bluum USA, Inc. located at 4675 E. Cotton Center Blvd, Suite 155, Phoenix, AZ 85040 to d replace the Audio/Visual system to the Professional Development Conference Room, as per Bid # the Irvington Board of Education at a cost not to exceed \$14,167.00, payable from account number: 00-732-00-30.
ACTION: Motion by: Roll Call:	, Seconded by:
TR	HITSON'S CATERING SERVICE FOR THE 36 TH ANNUAL COMMEMORATIVE IBUTE TO THE LIFE AND WORK OF DR. MARTIN LUTHER KING, JR. – OFFICE OF RRICULUM AND INSTRUCTION
and approv students the King, Jr. to Auditorium	SOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schooles Whitson's Catering to supply food and refreshments for approximately 100 dignitaries and at will attend the 36 th Annual Commemorative Tribute to the Life and Work of Dr. Martin Luther be held on Saturday, January 21, 2023, at Rita L. Owens STEAM Academy, located in the at 36 Mt. Vernon Avenue, Irvington, New Jersey. The cost for food and refreshments is not to 460.00, payable from account number: 20-ARE-200-500-00-30.
ACTION: Motion by: Roll Call:	, Seconded by:
	NTER COMMUNITY FESTIVAL-WHITSONS - OFFICE OF GOVERNMENT OGRAMS, RETENTION AND RECRUITMENT
Schools an light refres 25, 2023. F	SOLVED, that the Board of Education accepts the recommendations of the Superintendent of d grants permission for the office of Government Programs, Retention, and Recruitment to purchase hments for guests who will be in attendance at the Winter Community Festival Event on February food and beverages will be provided by Whitsons and the cost is not to exceed \$2,775.00, payable and number 20-ARE-200-500-00-30.
ACTION: Motion by: Roll Call:	, Seconded by:

<u>FINANCE</u>		
JANUARY	18 ,	2023

Roll Call:

105. APPLE COMPUTER LICENSES - OFFICE OF SPECIAL SERVICES

and appro	ESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools oves Apple Computer, 5505 W. Parmer Lane Bldg. 7, Austin, TX 78727-6524, to provide lifetime or devices. For total not to exceed \$875.00, payable from account # 20-IB3-100-500-00-25.
ACTION	
Motion b Roll Call	y:, Seconded by: :
	PPLE COMPUTER APPS & BOOKS CREDIT FOR EDUCATION - OFFICE OF SPECIAL ERVICES
and appro	ESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools oves Apple Computer, 5505 W. Parmer Lane Bldg. 7, Austin, TX 78727-6524 to provide Apps & redit For Education for student devices. For total not to exceed \$4,000.00, payable from account # 20-500-00-25.
ACTION Motion b	

FINANCE
JANUARY 18, 2023

107. **TRANSFER OF FUNDS 2022-2023**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and approves the following appropriation transfer of funds for the 2022-2023 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	То	Explanation
15-000-240-600-00-07	School Admin Supply	\$373.00		Madison Avenue School: To provide
15-190-100-800-00-07	Other Objects - Admission		\$373.00	additional funds for admission to Liberty
				Science Center
11-403-200-600-00-20	Admin Supplies and Materials	\$10,000.00		Steam Academy: To provide additional funds
11-403-200-500-00-20	Other Purchased Services		\$10,000.00	for transportation and Mural painting in the
				vestibule
20-TI3-200-600-00-04	Supplies and Materials	\$2,775.00		Florence Avenue School: To provide funds for
20-TI3-400-732-00-04	Title I Non-Instructional Equipment		\$2,775.00	replacement of the broken Interactive
				Whiteboard Panel in the school cafeteria
20-TI3-100-600-00-05	Non-Instructional Supplies & Materials	\$4,808.50		<u>University Elementary:</u> To provide additional
20-TI3-100-800-00-05	Other Purchased Services		\$4,808.50	funds for field trip admissions
15-000-213-100-00-05	Nurse - Salary	\$19,396.02		University Elementary: To provide additional
15-000-213-100-00-05	Social Service Coord - Salary	\$17,370.02	\$9,498.50	funds for budget alignment and Board approved
15-000-266-100-00-05	Security Salary		\$9,678.06	
15-000-240-105-01-05	Admin Secretary - Stipend		\$219.52	new positions district wide.
15-120-100-101-00-08	Grades 1 - 5 Teacher Salary	\$25,000.00	Ψ217.32	Thurgood Marshall: To provide additional
15-120-100-101-00-08	Grades 1 - 5 Teacher Stipend	\$74,531.84		funds for budget alignment and Board approved
15-000-240-105-00-08	Admin Secretary - Salary	\$25,000.00		new positions district wide.
15-213-100-101-00-08	Special Ed - Resource Room	Ψ23,000.00	\$107,519.30	new positions district wide.
15-000-211-173-00-08	Parent Coordinator - Salary		\$164.54	
15-000-211-175-00-08	Nurse - Salary		\$7,350.00	
15-000-213-175-00-08	Social Services Coordinator - Salary		\$9,498.00	
15 000 215-175-00-00	Social Services Coordinator - Salary	_1	Ψ2,π20.00	

VIRTUAL BOARD MEETING

Account Number	Description	From	То	Explanation
15-140-100-101-00-12	Grades 9 - 12 Teacher Salary	\$151,522.52		<u>Irvington High School</u> To provide additional
15-000-211-000-00-12	Attendance Secretary - Salary		\$6,050.47	funds for budget alignment and Board approved
15-000-211-173-00-12	Parent Coordinator - Salary		\$313.76	new positions district wide.
15-000-218-105-00-12	Guidance Secretary - Salary		\$15,438.83	-
15-000-240-110-00-12	Other Admin Salary		\$129,719.46	
11-000-219-104-00-25	CST Salaries	\$101,205.56		Special Services: To provide additional funds
11-150-100-101-00-25	Home Instruction - Special Ed Salaries	\$34,202.50		for budget alignment and Board approved new
11-000-216-100-00-25	Ot, PT, Speech - Salaries		\$27,904.60	positions district wide.
11-000-219-104-25-25	Other Prof Staff - Salaries		\$88,004.21	
11-000-219-105-00-25	CST Secretarial Salaries		\$19,499.25	
11-403-100-500-00-20	Steam Academy - Inst Purchases	\$311,970.09		Curriculum & Instruction: To provide
11-000-221-102-00-15	Supervisors/Directors Salary		\$270,331.80	additional funds for budget alignment and
11-000-221-104-00-15	Asst. Superintendent Salary		\$1,588.72	Board approved new positions district wide.
11-000-221-105-00-15	Secretary Curr & Instr Salaries		\$40,049.57	
11-000-251-100-00-31	Business Office - Salaries	\$95,000.00		Business Office: To provide additional funds
11-000-230-100-00-16	Superintendent Office - Salary		\$95,000.00	for Superintendent merit stipends for the 21-22
				school year and new positions for the 2022-
				2023 school year.
11-000-266-300-00-35	Purchase Technical Services	\$5,400.00		<u>Buildings and Grounds:</u> To provide additional
11-000-266-800-00-35	Other Objects		\$5,400.00	funds for document scanner for the 2022-2023
				school year
11-000-262-100-00-34	Custodian Salary	\$70,000.00		Buildings and Grounds: To provide additional
11-000-261-100-00-33	Maintenance Salary		\$70,000.00	funds for maintenance overtime stipends
15-120-100-101-00-02	Grades 1 - 5 Teacher Salary	\$174,296.00		Berkeley Terrace: To provide additional funds
15-000-213-100-00-02	Nurse Salary	\$5,681.00		for salaries due to budget alignment and new
15-240-100-101-00-02	Bilingual Salary		\$78,351.00	positions for the 2022-2023 school year.
15-212-100-101-00-02	Special Education Salary		\$67,171.00	,
15-000-266-100-00-02	Security Salary		\$28,774.00	
15-000-218-104-00-02	Guidance Counselors Salary		\$3,001.00	
15-000-213-175-00-02	Social Services Salary		\$2,550.00	
15-000-211-173-00-02	Parent Coordinator Salary		\$130.00	

Account Number	Description	From	То	Explanation
15-120-100-101-00-03	Grades 1 - 5 Teacher Salary	\$49,330.00		Chancellor Avenue: To provide additional
15-000-266-100-00-03	Security Salary	\$20,000.00		funds for salaries due to budget alignment and
15-240-100-101-00-03	Bilingual Salary	\$17,072.00		new positions for the 2022-2023 school year.
15-000-222-177-00-03	Tech Coordinator		\$59,330.00	
15-000-240-105-00-03	Secretary Salary		\$12,536.00	
15-110-100-101-00-03	Kindergarten Teacher Salary		\$11,100.00	
15-213-000-101-00-03	Special Education Salary		\$3,001.00	
15-000-211-100-00-03	Attendance Secretary Salary		\$270.00	
15-000-211-173-00-03	Parent Coordinator Salary		\$165.00	
15-120-100-101-01-07	Grades 1 - 5 Teacher Stipends	\$89,659.00		Madison Avenue: To provide additional funds
15-000-240-103-00-07	Principal / Assistant Principal Salary		\$59,884.00	for salaries due to budget alignment and new
15-240-100-101-00-07	Bilingual Salary		\$16,617.00	positions for the 2022-2023 school year.
15-000-211-100-00-07	Attendance Secretary Salary		\$13,158.0	
15-000-100-101-01-09	Grades 1 - 5 Teacher Stipends	\$36,589.00		Mt Vernon Avenue: To provide additional
15-000-222-100-00-09	Media Services Library		\$21,959.00	funds for salaries due to budget alignment and
15-000-218-104-00-09	Guidance Counselors Salary		\$14,530.00	new positions for the 2022-2023 school year.
15-000-211-173-00-09	Parent Coordinator Salary		\$130.00	
15-000-240-105-00-06	Secretary Salary - Admin	\$2,950.00		Grove Street: To provide additional funds for
15-000-213-175-00-06	Social Services Salary		\$2,550.00	salaries due to budget alignment and new
15-000-211-173-00-06	Parent Coordinator Salary		\$400.00	positions for the 2022-2023 school year.
15-204-100-101-00-10	Special Education Salary	\$92,078.00		<u>University Middle:</u> To provide additional
15-000-211-100-00-10	Attendance Secretary Salary	\$17,000.00		funds for salaries due to budget alignment and
15-000-240-103-00-10	Principal / Assistant Principal Salary	\$9,725.00		new positions for the 2022-2023 school year.
15-213-100-101-00-10	Special Education Salary		\$50,078.00	
15-240-100-101-00-10	Bilingual Salary		\$42,000.00	
15-000-240-110-00-10	Other Admin Salary		\$26,590.00	
15-000-222-177-00-10	Tech Coordinator		\$135.00	
15-130-100-101-00-11	Grades 6 - 8 Teacher Salary	\$57,785.00		<u>Union Avenue Middle:</u> To provide additional
15-240-100-101-00-11	Bilingual Salary	\$50,000.00		funds for salaries due to budget alignment and
15-000-240-110-00-11	Other Admin Salary		\$98,500.00	new positions for the 2022-2023 school year.
15-000-266-100-00-11	Security Salary		\$9,000.00	_
15-000-218-110-00-11	Other Guidance Salary		\$285.00	

VIRTUAL BOARD MEETING JANUARY 18, 2023

Account Number	Description	From	To	Explanation
20-ARE-400-731-27-30	Equipment	\$80,000.00		<u>Curriculum and Instruction:</u> To provide
20-ARE-100-600-27-30	Supplies		\$80,000.00	additional funds for instructional supplies for
				Visual and Performing Arts department (VAPA)
				for the 2022-2023 school year
11-000-230-340-31-29	Travel Board Members	\$4, 050.00		Business Office: To provide additional funds
11-000-230-585-00-29	Purchased Services - Board Members		\$2,025.00	for board members recognition for the
11-000-262-490-00-29	Board Election Expense		\$2,025.00	2022-2023 school year.

ACTION:		
Motion by:	, Seconded by:	,
Roll Call:		

FINANCE JANUARY 18, 2023

108. **FUNDRAISERS 2022-2023**

RESOLVED, the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following Fund-Raising Activities for the 2022-2023 School Year:

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Union Ave. Middle School Young Ladies Club Committee	The money raised will allow the members of the club to participate in various activities in the community	Selling coffee and continental breakfast to staff Regular Coffee: \$2 Tea: \$1 Hot Chocolate: \$2 Donuts: \$1	January 2023- May 2023 Once per month 7:30 A.M 8:20 A.M.	Union Avenue Young Ladies Club Committee	Ms. Vargas Ms. Knight Mr. Pierre
University Middle School	To raise funds for student incentives, promotional activities, attendance incentives, Moving up Ceremonies, school dances, sports banquets, carnivals, newsletter club, and field trips	School Dance Admission \$3.00	2/3/2023 3/3/2023 4/7/2023 5/5/2023 6/2/2023	N/A	Michael Bussacco Justine Rawlings Terry Johnson Kimberly Roper Gayle Rosen
University Middle School	To raise funds for student incentives, promotional activities, attendance incentives, Moving up Ceremonies, school dances, sports banquets, carnivals, newsletter club, and field trips	Candy Fundraiser	1/19/2023 - 6/23/2023	Old Fashion Candy Company Fundraising	Michael Bussacco Grizzly Matias Gayle Rosen

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
University Middle School	To raise funds for student incentives, promotional activities, attendance incentives, Moving up Ceremonies, school dances, sports banquets, carnivals, newsletter club, and field trips	Duct Tape Fundraiser \$0.50 - \$2.00	01/19/2023 to 02/03/2023	N/A Student Activities	Michael Bussacco Dojo/PBSIS Team Gayle Rosen
Chancellor Avenue School	To raise funds for multiple school activities, awards, prizes, incentives, decorations, uniforms, field trips, end-of-year activities and other supplies necessary to promote team spirit and positive behavior within the school environment	Book Fair	12/5/22- 12/9/22	Scholastic	Mrs. Andrea Tucker Mrs. Alexis Allen Penn NellyJane Okoro
Rita L. Owens STEAM Academy	To raise funds for student activities, field trips, field day, incentives, awards, prizes, decorations, uniforms, end of year activities and other material and supplies necessary to promote school spirit and a positive school culture.	Movie Night \$5.00 Admission Snacks/Beverages \$0.50 - \$2.00	January 2023 – June 2023	Rita L. Owens STEAM Academy Staff	Tyisha Bennett SLC Student Council
Irvington High School	To raise funds to offset costs for the Class of 2026	Pajama Day \$3/students \$5/staff	1/23/2023	N/A	Mrs. Ashman Mr. Chaney Mr. Day

JANUARY 18, 2023

VIRTUAL BOARD MEETING

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Irvington High School	To raise funds to offset costs for the Class of 2026	Bake Sale \$1-\$2 per item	1/25/2023	Irvington Student baked goods donated	Mrs. Ashman Mr. Chaney Mr. Day
Irvington High School	To raise funds to offset costs for the Class of 2026	Valentine's Day Party Cost: \$5	2/10/2023 6:00pm - 9:00pm	N/A	Mrs. Ashman Mr. Chaney Mr. Day
Union Avenue Middle School	School Year 2022-2023 To promote the merit system and encourage school spirit.	UAMS Valentine's Day Karaoke Dance Cost: \$5	2/10/23 After School 4:30 pm – 7:30 pm	UAMS Students	Ms. Whitehall Mr. Pierre

ACTION:		
Motion by:	, Seconded by:	,
Roll Call:		

PUBLIC COMMENT

(Registration with Superintendent's designee (building principal) prior to Regular Board Meeting required)

Limit of 30 minutes total-three minutes per individual.

CLOSED SESSION

"In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, February 15, 2023 (Virtually) at 5:00 p.m., to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists."

Motion to adjourn:

Roll Call



IRVINGTON PUBLIC SCHOOLS Office of the Superintendent

Dr. April Vauss Superintendent of Schools

One University Place 07111 (973) 399-6800 x 2110 fax Irvington, New Jersey (973) 372-3724

Walk-On Resolutions January 18, 2023 Virtual Board Meeting

PERSONNEL JANUARY 18, 2023

1. REASSIGNMENT/TRANSFERS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the transfer of the listed personnel, for the 2022-2023 school year, effective as indicated:

Certificated

- (a) Tanya Risis, Kindergarten Teacher Berkeley Terrace School reassigned to Kindergarten (Special Education) Teacher Berkeley Terrace Elementary School replacing LaShanta Rogers effective January 23, 2023. No change in salary, payable from account 15-120-100-101-00-02
- (b) LaShanta Rogers, Kindergarten (Special Education) Teacher Berkeley Terrace School reassigned to 5th Grade ELA/SS Teacher Berkeley Terrace Elementary School replacing Koryne Lee effective January 23, 2023. No change in salary, payable from account 15-120-100-101-00-02
- (c) Koryne Lee, 5th Grade ELA/SS Teacher Berkeley Terrace Elementary School reassigned to Acting School Counselor replacing Dr. Alim Edwards effective January 23, 2023. No change in salary, payable from account 15-120-100-101-00-02.

ACTION:		
Motion by:	, Seconded by:	
Roll Call:		



IRVINGTON PUBLIC SCHOOLS Office of the Superintendent

Dr. April Vauss Superintendent of Schools

One University Place 07111 (973) 399-6800 x 2110 Irvington, New Jersey (973) 372-3724

PERSONNEL JANUARY 18, 2023

2. SEPARATIONS

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the separation of the listed personnel, effective as indicated:

Resignations

	Non-Certificated
(a)	Yaniesha Sims, Security Guard, Florence Avenue School, Effective January 13, 2023.Close of Business
ACTI Motic Roll (on by:, Seconded by:
F	APPOINTMENTS RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools proves the appointment of the listed personnel, for the 2022-2023 school year, effective as indicated
a	Vasmine Sessoms, Custodian at Irvington High School (Nights), effective date: September 22, 2022, at an annual salary \$33,856.57, plus 10%-night differential Step 1, payable from account number 1-100-262-100-00-34. New Position.
ACTI Motic Roll (on by:, Seconded by:



IRVINGTON PUBLIC SCHOOLS Office of the Superintendent

Dr. April Vauss Superintendent of Schools

One University Place 07111 (973) 399-6800 x 2110 fax

Irvington, New Jersey (973) 372-3724

CURRICULUM JANUARY 18, 2023

4. THE 35TH ANNUAL ESSEX COUNTY ACADEMIC AWARDS BANQUET-IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to purchase 10 tickets for the 2023 Essex County Academic Banquet on Wednesday, May 3, 2023, at 6:30 p.m. at Nanina's in the Park, 540 Mill Street Belleville, New Jersey 07109. Tickets cost \$70.00 each for a total of \$700.00. Tickets will cover the cost of ten attendees: Valedictorian, Salutatorian, and District staff and parents. Total cost not to exceed \$700.00, payable from account number 15- 190-100-800-00-12.

ACTION:		
Motion by:	, Seconded by:	
Roll Call	•	