

VIRTUAL Board Meeting – September 15, 2021

The Regular Public Meeting of the Irvington Board of Education was held virtually Wednesday, September 15, 2021. This meeting was called to order at 6:15 pm by Board President Audrey Lyon-Griffin, followed by a flag salute.

Present were: Luis Antilus
Sysha Benbow
John Brown
Ronald Brown
Gloria Chison
Janelle Lowery
Audrey Lyon-Griffin, President

Excused: Joseph Sylvain
Annette Beasley, Vice President

Others: Dr. April Vauss, Superintendent of Schools
Dr. Matin Adegboyega, Assistant Superintendent for Curriculum and Instruction
Reggie Lamptey, Assistant Superintendent for Business/Board Secretary
Roger Monel, Associate School Business Administrator
Dr. Latee McCleod, Assistant to the Asst. Super for Curriculum and Instruction
Farrah Irving, Human Resource Manager
Ronald Hunt, Board Attorney
Several other administrators, interested citizens and newspaper reporters

Board President Audrey Lyon-Griffin reported that in accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

Board President Lyon-Griffin requested and received a moment of silence to commemorate the twenty-year anniversary of the most horrific event of our time, 9/11.

SUPERINTENDENT’S REPORT

Dr. April Vauss, Superintendent of Schools introduced Ms. Andrea Tucker the newly appointed Principal of Augusta Preschool Academy to comment highlighting her school.

Ms. Andrea Tucker welcomed all back to school and to the new normal with the opportunity for all scholars to attend in school. As the young scholars were getting acclimated to their new environment, teachers and paraprofessionals were working on classroom teams, hallway behavior and hand washing. The major activity planned for the month was the celebration of “National Hispanic Heritage Month” and there would be a visit from Vision to Learn, receiving a free vision screening. The screeners would use a tool that takes a three

second scan of the scholars' eyes, providing the parents with an instant pre-diagnosis of any potential issue the student may have with their vision.

Ms. Tucker also stated she would be hosting a "Meet the Principal" where the parents could meet her one on one and ask questions. She said their goal at Augusta Pre School Academy was to teach the 3 and 4-year-old scholars to become lifelong learners. She thanked Dr. Vauss and the entire Irvington Family for their support during the bereavement of her father and ended with a short slide presentation welcoming the little scholars back to school and showing members of her office staff.

Dr. Vauss commended Ms. Tucker and her staff adding that Augusta had very supportive parents and that she was excited about Ms. Tucker starting her new adventure at Augusta. The Superintendent added that knowing what it is like to lose a parent, Ms. Tucker, a consummate professional never missed a beat, but the district grieved with her and would have totally understood if she could not have been there but she was there. Dr. Vauss stated Ms. Tucker was appreciated and expressed the district's love and condolences for Ms. Tucker and her family.

Ms. Tucker added she had to thank the staff at Augusta Pre School Academy who she said welcomed her with open arms and she really did appreciate them.

Continuing her Superintendent's Report Dr. Vauss thanked all personnel in the district, parent and the scholars along with the Irvington Community because they showed faith in what the district was doing. The numbers of scholars returning to the district were large. She said there were already 1500 students checked into the high school, the highest number in approximately 5-6 years.

Dr. Vauss also mentioned a situation in the district that in the abundance of caution, she decided to quarantine a section of students at the high school. She noted that many of the students were already vaccinated so they did not have to quarantine. For the students that did have to, the district provided them with chromebooks for online instruction. According to the County, she did not have to do so but in her studies on the Delta Variance, she felt it prudent to quarantine those students in the abundance of caution. The students as well as the staff was provided with free Corona Virus testing. She also mentioned the Governor ordered as of October 18, 2021 all staff had to receive the vaccine or be tested twice a week. The district was trying to make things as convenient as possible that any staff member, student, etc. could be tested any day of the week. The district was working with two companies who would do testing Monday through Friday.

The Superintendent acknowledged she was excited the high school volleyball team was 2-0 and the football team was 1-1 having suffered their first loss at the beginning of the season but came back and won their next game. She then noted she was excited about the administrators' retreat held where her cabinet members led and trained the administrative staff.

The school year began September 8th where there were half sessions so there could be work with the teaching staff and support staff to train and make them feel more safe, secure and more professional in the different initiatives started in the district for the school year.

Finally, for her report she mentioned their push for "inclusivity", their push for recognizing, not promoting, but recognizing diversity. She said diversity that was obvious whether it was their identified gender, how they identify racially or their faith, but to just recognize there was a diversity group living in the community. She said when people feel recognized and accepted they want to come to work, they want to come to school.

With that said she asked all to send her via email, items they would want her to share with the community especially since she may not see everything. She ended by acknowledging members of the community who recognized Yom Kippur. She prayed it was a meaningful Yom Kippur for those who recognized it explaining it was a fasting and the sealing of their year which began with Rosh Hashanah.

FROM THE BOARD PRESIDENT

Board President Audrey Lyon-Griffin thanked Dr. Vauss and Ms. Tucker and extended condolences on behalf of the entire board.

PUBLIC COMMENT:

There were no comments on agenda items.

PERSONNEL

SEPTEMBER 15, 2021

1. LEAVE (S) OF ABSENCE

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the leave(s) of absence of the listed personnel, effective as indicated:

Certificated

- (a) Allison Cooney
Paid maternity leave of absence per FMLA effective 09/01/2021 through 09/30/2021 using 17 personal illness days; unpaid maternity and bonding leave per FMLA effective 10/01/2021 through 12/09/2021. Thurgood Marshall School - Art Teacher
- (b) Melissa Banks-Shillingford
Paid Family and Medical Leave effective 09/13/2021 through 10/05/2021 using 16 personal illness days. Chancellor Avenue School – Nurse
- (c) Hanifah Stephenson
Paid intermittent medical leave of absence per FMLA effective 09/20/2021 through 03/20/2022 using available personal illness Days, not to exceed 1 day per month. High School – ELA Teacher
- (d) Teresa Badolato
Extension of paid medical leave effective 09/01/2021 through 09/14/2021 using 6 personal illness days. Thurgood Marshall School – Pre-K Teacher
- (e) Elizabeth Chomko
Paid medical leave of absence per FMLA Effective 09/01/2021 through 10/01/2021 using 18 personal illness days. Union Avenue Middle School - Autistic Teacher
- (f) Lydia Denis
Extension of paid medical leave of absence per FMLA effective 09/01/2021 through 09/16/2021 using 7 personal illness days; unpaid medical leave of absence with Board paid benefits effective 09/17/2021 through 10/03/2021. High School - Social Studies Teacher

PERSONNEL (continued)
SEPTEMBER 15, 2021

- (g) Kindlyne Vilcant
Paid maternity leave of absence per FMLA effective 10/12/2021 through 12/1/2021 using 30 personal illness days; unpaid maternity and bonding leave per FMLA effective 12/02/2021 through 02/25/2022. Early Childhood Dept. - Behaviorist
- (h) Susan Figueiredo
Paid medical leave of absence with Board paid benefits effective 09/01/2021 through 09/24/2021 using 10 personal illness days and 3 personal business days; unpaid medical leave of absence with Board paid benefits effective 09/25/2021 through 09/30/202. Augusta - Pre K Teacher
- (i) Pierre-Ana Castor
Paid medical leave of absence per FMLA effective 09/21/2021 through 10/25/2021 using 24 personal illness days. Union Ave Middle School - Nurse

Non-Certificated

- (j) Azzielee Yogo-Beasley
Paid medical leave of absence per FMLA effective 07/26/2021 through 09/17/2021 using 7.5 personal illness, 3 personal business, 3 accrued vacation, 20 vacation and 3 floating days; unpaid medical leave of absence per FMLA effective 09/18/2021 through 10/04/2021. Florence Avenue School - Secretary
- (k) Latasha Young-Hutchins
Extension of paid medical leave of absence with Board paid benefits effective 07/30/2021 through 09/10/2021 using 11 personal illness and 14 vacation days, 3 personal business and 2 floating holidays. Government Programs – Secretary
- (l) Madeline Selvaratnam
Extension of paid medical leave of absence per FMLA effective 08/10/2021 through 09/25/2021 3 personal illness, 4.5 accrued vacation days and 23.5 vacation days. Grove Street School – Secretary

PERSONNEL (continued)
SEPTEMBER 15, 2021

- (m) Annette Wilis-Lee Extension of paid medical LOA per per FMLA effective 8/12/21 through 8/29/21 using 12 personal illness days. Chancellor Avenue – Custodian
- (n) Tumarai Figueroa Unpaid maternity leave of absence per FMLA effective 09/20/2021 through 11/01/2021. Security Officer - Madison Avenue School
- (o) Tianna Hayes Paid medical leave of absence per FMLA effective 07/27/2021 through 08/26/2021 using 17.5 personal illness and 5 accrued vacation days; unpaid medical leave of absence per FMLA effective 08/27/2021 through 09/15/2021. Security Officer - High School
- (p) Elisha Jones Paid medical leave of absence per FMLA effective 08/10/2021 through 09/30/2021 using 16.5 personal illness days and 6 accrued vacation days, 3 floating holidays and 10.5 vacation days. Mt Vernon Ave School - Secretary
- (q) Kenneth Hinnant Amendment to the 08/18/2021 agenda as follows Paid medical leave of absence per FMLA effective 08/12/2021 through 09/22/2021 using 28 Sick Bank days. Union Avenue Middle School - Lead Security Officer
- (r) Jean Fritz Thomas Paid Family and Medical Leave effective 08/30/2021 through 10/15/2021 using 32 personal illness days. Business Office - Security Officer
- (s) Louise Moise Paid Family and Medical Leave effective 08/31/2021 through 10/26/2021 using 25 personal illness, 10 vacation and 3 personal business days; unpaid Family and Medical Leave effective 10/27/2021 through 10/31/2021. Thurgood Marshall School - Security Officer

PERSONNEL (continued)
 SEPTEMBER 15, 2021

- (t) Chelise Woodson Extension of unpaid medical leave with Board paid benefits effective 09/06/2021 through 10/17/2021. Thurgood Marshall School - Security Officer
- (u) Renee Rice Extension of unpaid medical leave per FMLA effective 09/07/2021 through 09/22/2021; extension of unpaid medical leave with Board paid benefits effective 09/23/2021 through 10/05/2021. University Middle School – Custodian

ACTION: Item J voted on separately.

Motion by: John Brown, Seconded by: Gloria Chison

Roll Call: 7 Ayes: Antilus, Benbow, J. Brown, R. Brown, Chison, Sylvain, Lyon-Griffin, 2 Abstain: Beasley. Lowery

MAIN MOTION

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

2. RETURN TO WORK FROM LEAVE OF ABSENCE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the return to work from leaves of absence of the listed personnel, effective as indicated:

Certified

- (a) Erika Vallila Returned to work from unpaid bonding leave effective 09/01/2021. High School - Guidance Counselor
- (b) Jeanette Newsome Returned to work from a paid medical leave effective 09/01/2021. Madison Avenue School - 2nd Grade Teacher
- (c) Shifra Leibowitz Returned to work from an unpaid bonding leave effective 09/01/2021. Union Avenue Middle School - Speech Teacher
- (d) Alex Beauchamps Returned to work from paid medical leave effective 09/01/2021. High School - Math Teacher
- (e) Brooke Quillio Returned to work from unpaid maternity leave effective 09/01/2021. Grove Street School - Special Education Teacher

PERSONNEL (continued)
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- (g) Renee Emami Returned to work from paid medical leave effective 09/01/2021. Language Arts Literacy Teacher - Union Avenue Middle School
- (h) Nicole Perroth Returned to work from unpaid child bonding leave effective 09/01/2021. High School - Special Education Teacher
- (i) Herbert Jackson Returned to work from unpaid medical leave effective 09/01/2021. High School- ELA Teacher
- (j) Shira Lewis Returned to work from unpaid bonding leave effective 09/01/2021. Berkeley Terrace School - Speech Teacher
- (k) Michael Adeyin Returned to work from paid Family Leave effective 09/01/2021. Union Ave MS - Math Teacher
- (l) Jessica Bernath Returned to work from unpaid Family Leave effective 09/01/2021. High School - P.E. Teacher
- (m) Neijah Settles Returned to work from unpaid Family Leave effective 09/01/2021. Florence Ave School - 3rd Grade Teacher
- (n) William Niskoch Returned to work from paid medical leave effective 09/01/2021. Florence Ave School - 3rd Grade Teacher
- Non-Certified**
- (o) Annette Willis-Lee Returned to work from paid medical leave effective 08/30/2021. Chancellor Avenue School – Custodian

PERSONNEL (continued)
SEPTEMBER 15, 2021

(p) Marcus Laws

Returned to work form unpaid Family and
Medical Leave effective 09/02/2021.
University Middle School – Head
Custodian

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

3. SUBSTITUTE PERSONNEL

(a) **RESOLVED**, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as substitute teachers, at the pay rate of \$100.00 per day, not to exceed 29 hours per week, effective for the 2021/2022. (Pending completion of mandatory annual HIB training)

Eligible for Work

Harriet Bryant

Luc Excellent

Sirius Jean Charles

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)
 SEPTEMBER 15, 2021

(b) **Building Substitutes**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following personnel as Building Substitute Teacher effective for the 2021/2022 school year, at a pay rate of \$150.00 per day, not to exceed 29 hours per week for days worked payable from the listed account numbers:

Thelma Watson	\$150.00/day for days worked	Mt. Vernon Avenue School payable from account number 15-120-100-101-00-09
Joseph Pierre	\$150.00 for days worked	Mt. Vernon Avenue School payable from account number 15-120-100-101-00-09
Evelouse Josaphat	\$150.00 For days worked	Chancellor Avenue School payable from account number 15-110-100-101-00-03

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow
 Roll Call: Unanimously approved on a roll call vote.

(c) **Substitute Nurses**

Renewal of Substitute School Nurses

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the appointment of the listed personnel as substitute school nurses, at the pay rate of \$175.00 per day, not to exceed 29 hours per week, effective for the 2021/2022 school year. Payable from account number 11-000-213-100-00-24.

Ime Essien Denise Llanos-Virgile

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow
 Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)
SEPTEMBER 15, 2021

(d) **Substitute Secretaries**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Security Officers, effective for the 2021/2022 school year, at the pay rate of \$14.00 per hour, not to exceed 29 hours per week for days worked, payable from account number 11-000-230-100-00-22.

Carlotta Craig (pending criminal history)
Adiline Oriental (pending criminal history)
Dahlia Denis
Tinka Banks
Imani Randell

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow
Roll Call: Unanimously approved on a roll call vote.

(e) **Substitute Security**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as a Substitute Security Officers, effective for the 2021/2022 school year, at the pay rate of \$13.75 per hour, not to exceed 29 hours per week for days worked, payable from account number 11-000-230-100-00-22.

Jenkins Latoya (pending criminal history)
Saphire Harris (pending criminal history)
Asia Moses (pending criminal history)
Holleerah Smallwood (pending criminal history)
Kiantae Williams (pending criminal history)
Tinka Banks
Charmen Blanche Salters (pending criminal history)

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow
Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)

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(f) **Substitute Breakfast/Lunch Aides**

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the appointment of the listed personnel as a Breakfast/Lunch Aide, at the pay rate of \$13.00 per hour, not to exceed 29 hours per week, effective for the 2021/2022 school year, payable from account number 11-000-262-100-09-34.

Ilene Holder (pending criminal history)
 Margarita Vasquez Duran (pending criminal history)
 Ingrid Diaz (pending criminal history)
 Maria Rodriguez (pending criminal history)

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

4. SEPARATIONS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the separation of the listed personnel, effective as indicated:

Resignations**Certificated**

- (a) Frances Perry, Second Grade Teacher, Florence Avenue School, effective 10/20/21 close of business.
- (b) Gigi Adele Rua, Art Teacher, University Middle, effective 09/01/21 close of business.
- (c) Adeline Beaubrun-Buff, University Middle, effective 10/22/21 close of business.
- (d) Magdalyn Segale, Dance Teacher, effective 10/23/21 close of business.
- (e) Sharon Holmes, Third Grade Teacher, University Elementary, effective 10/23/21 close of business

Non-Certified

- (f) Adam Screven, Security Officer, effective 9/30/21 close of business.

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)
SEPTEMBER 15, 2021

5. APPOINTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel, for the 2020-2021 school year, effective as indicated:

Certificated

- (a) Jennalee Preston, Fourth Grade Teacher, Madison Avenue School, at an annual salary of \$58,701.00, Step 4, MA Level, University of Florida, effective 9/1/21 (pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)* clearance) payable from account number 15-120-100-101-00-07. Replacing Timothy Simo.
- (b) Sarah Finer, Third Grade Teacher, Berkeley Terrace School, at annual salary of \$59,901.00. Step 5, MA Level, Mount Holyoke College, effective 9/17/21(pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)* clearance) payable from account number 15-120-100-101-00-02. Replacing Carmen Nakheleh.
- (c) Samantha Costa, First Grade Teacher, Berkeley Terrace School, at annual salary of \$56,704.00. Step 2, BA Level, Pennsylvania State University, effective 9/9/21(pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)* clearance) payable from account number 15-120-100-101-00-02. Replacing Vanetha Wood-Stradford.
- (d) Avalon Simon, Kindergarten/First Grade Autistic/Special Education Teacher, Berkeley Terrace School, at annual salary of \$56,704.00, Step 2, BA Level, New Jersey City University, effective 9/17/21(pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)* clearance) payable from account number 15-120-100-101-00-02. New Position.
- (e) Manoucheca Dubois, First Grade Bilingual Teacher, Chancellor Avenue School, at annual salary of \$63,701.00, Step 7, MA Level, New Jersey City University, effective 9/1/21(pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)* clearance) payable from account number 15-120-100-101-00-02. New Position.
- (f) Shanell Toomer, HSSC Chancellor Avenue School, at annual salary of \$56,704.00, Step 2, BA Level, New Jersey City University, effective 9/1/21(pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)* clearance) payable from account number 15-000-213-175-00-08. Replacing Bernice Lee.
- (g) Sara Batista, Special Education Teacher, Grove Street School, at annual salary of \$59,901.00, Step 5, MA Level, City University of New York, City College, effective 9/17/2021 (pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)* clearance) payable from account number 15-120-100-101-00-09. Replacing Brooke Quillio.

PERSONNEL (continued)

SEPTEMBER 15, 2021

- (h) Brittany Rhodie, Dance Teacher Irvington High School, at annual salary of \$73,101.00, Step 10, MA Level, Howard University, effective 9/17/2021 (pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)* clearance) payable from account number 15-140-100-101-00-12. Replacing Magdalyn Segale.
- (i) Windy Ortega, Behaviorist Early Childhood, at annual salary of \$59,901.00, Step 5, MA Level, Bloomfield College, effective 9/17/2021 (pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)* clearance) payable from account number 20-EC2-200-173-03-37. New Position.
- (j) Marlo Rice, Kindergarten Teacher Chancellor Avenue School, at annual salary of \$59,901.00, Step 5, MA Level, City University of New York, City College effective 9/17/2021 (pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)* clearance) payable from account number 15-120-100-101-00-09. Replacing Zadiah Ballard.
- (k) Marie Melbourne, Special Education Teacher Irvington High School, at annual salary of \$59,901.00, Step 5, MA Level, City University of New York, City College, effective 9/17/2021 (pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)* clearance) payable from account number 15-120-100-101-00-09. Replacing Eric Rodrigues.
- (l) Naomie Ulysse, Pre-K Teacher Grove Street School, at annual salary of \$58,904.00, Step 5, BA Level, City Saint Peter's College, effective 9/17/2021 (pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)* clearance) payable from account number 20-EC2-100-101-03-06. Replacing Tasha Moore.
- (m) Lymon Smith, Media Specialist, University Elementary School, at annual salary of \$71,615.00. Step 2, 6th Year Level, College of New Rochelle, effective 9/17/21(pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)* clearance) payable from account number 15-000-222-100-00-05. Replacing Nhemie Theodore.
- (n) Tammy Davis, English Teacher, Irvington High School, at an annual salary of \$77,701.0, Step 11, MA Level, Saint Peter's College, effective 9/1/21 (pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)* clearance) payable from account number 15-140-100-101-0012. Replacing Michael Davis.
- (o) Stacey Jones-Manley, 4th Grade Teacher, Chancellor Avenue School, at an annual salary of \$70,804.00, Step 10, BA Level, Rutgers University, effective 9/17/21, (pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)* clearance) payable from account number 15-120-100-101-00-03. Replacing Dayna O'Connor.

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)
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Non-Certificated

- (p) Justice Divine, Torres Security Guard, Irvington High School (days) effective 9/17/2021 Step 1, at an annual salary of \$33,666.00, (pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)*) payable from account number 11-000-262-100-00-35. Replacing Willard Gibbs.
- (q) Asia Moses, Security Guard, Irvington High School (days) effective 9/17/2021 Step 1, \$33,666.00, annual salary (pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)*) payable from account number 11-000-262-100-00-35. New Position.
- (r) Raymond Wright Residency/Truancy 12 months, officer assigned to the Irvington High School (days) effective 9/17/21, Step 1, \$40,881.00, annual salary (pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)*) payable from account number 11-000-262-100-00-35. New Position.

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow
 Roll Call: Unanimously approved on a roll call vote.

Non-Bargaining

- (s) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Yasmin Amatur-Rashid, as Confidential Administrative Secretary, Business Office, at an annual salary of \$ 58,000.00, effective 10/01/2021, payable from account number 11-000-251-100-00-31. Replacing Grace Cortes.

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow
 Roll Call: Unanimously approved on a roll call vote.

(t) **Breakfast/Lunch Aides/District Wide**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointments of the listed personnel as Breakfast /Lunch Aides at a pay rate of \$13.25 per hour, not to exceed 29 hours per week, effective for the 2021/2022 school year, payable account number 11-000-262-100-09-34:

<u>Berkeley Terrace</u>	<u>Thurgood Marshall</u>	<u>University Middle</u>
Felicita Pena Margarita Vasquez Maria Rodriguez Elena Cedron Qualil Travers	Robin Owens Jennifer Burks Tonya Eddie-Thomas	Edd Jones <u>Mt. Vernon</u> Felicia Cooper

PERSONNEL (continued)

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ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

(u) **ISOLATION ROOM MONITORS 2021-2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Isolation Monitors at a pay rate of 12.75 per hour, to exceed 29 hours per week, effect 7/1/21 to 12/31/21.

Chancellor Avenue	Mt. Vernon
Shakeyla Anderson Lamont Williams Jr.	Marie White

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

6. REASSIGNMENT/TRANSFERS

Certified

- (a) Leonor Madrigal, Acting Guidance Counselor, Florence Avenue School reassigned to Guidance Counselor, Florence Avenue, no change in salary, effective 9/17/2021, payable from account number 15-000-218-104-00-04. Replacing Johanna Cedillo
- (b) Nadia Gaspard-Toussaint, Second Grade Teacher, Florence Avenue School, reassigned to ESL Teacher, Madison Avenue School, no change in salary, effective 10/3/2021, payable from account number 15-240-100-101-00-07. New Position.

Non-Certificated

- (c) Sulaiman Thomas, Acting Head Custodian, University Middle School (days), reassigned to Custodian, Irvington High School (days), effective date 9/1/2021, salary Step 4 \$35,780.94, payable from account# 11-100-262-100-00-34. Replacing himself.
- (d) Alexander Bandras Irvington High School (nights) (removing night differential) to Mt. Vernon Elementary (days) effective 8/19/2021. No change in salary, payable from account number 11-000-262-100-00-35. Replacing Van Seabron
- (e) Willard Gibbs Security Guard Irvington High School (days) to Irvington High School (nights) with nights differential) effective 8/19/2021. No change in salary, payable from account number 11-000-262-100-00-35. Replacing Alexander Bandras.

PERSONNEL (continued)
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- (f) Breana Wilson, B-12 Secretary, Media Services reassigned to B-12 Secretary Chancellor Avenue School, effective 9/2/21, no change in salary, payable from account number 15-000-240-105-00-03. Replacing Sharon Stringer.
- (g) Sharon Stringer, C-12 Secretary, Chancellor Avenue reassigned to C-12 Secretary ESL/Bilingual/WL Department, effective 9/2/21, no change in salary, payable from account number 11-000-221-105-00-15. Replacing Urzule Audige.
- (h) Urzule Audige, B-12 Secretary, ESL/Bilingual/WL Department, reassigned to B-12 Secretary, Media Services, effective 9/2/21, no change in salary, payable from account number 11-000-221-105-00-15. Replacing Breana Wilson.

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

7. STIPEND

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Brett Cannon, for Data Analysis Specialist at University Middle School for the 2021-2022 school year, Each Data Analysis Specialist will be paid a stipend of \$7,000.00 for work done outside the contractual day. All stipends will be payable from account number #20-SI2-200-100-00-30

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)
SEPTEMBER 15, 2021

8. AFTERSCHOOL PROGRAMS

(a) **SKILLS ENHANCEMENT AFTER SCHOOL PROGRAM TEACHERS - BERKELEY TERRACE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of following staff members as Skills Enhancement After School Program Teachers at Berkeley Terrace School for the 2021-2022 school year. The Skills Enhancement After School Program will run from September 2021 through April 30, 2022 on Mondays and Wednesdays, for one hour per day for a total of 49 hours. Four teachers (two math and two ELA) will be paid at a rate of \$40.00 per hour each for a total cost of \$1,960.00 per person. Total program cost not to exceed \$7,840.00. Payable from account number 20-TI2-100-100-02-30.

Math Teacher: Webster, Jasmine (Special Education Teacher)

Math Teacher: TBA

ELA Teacher: Lloyd, Hermari (Teacher)

ELA Teacher: TBA

Substitutes:

Miles, Abigail

Rogers, LaShanta

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

(b) **ACADEMIC ENRICHMENT AFTER SCHOOL PROGRAM TEACHERS - BERKELEY TERRACE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of following staff members as Academic Enrichment After School Program Teachers at Berkeley Terrace School for the 2021-2022 school year. The Academic Enrichment After School Program will run from September 2021 through April 30, 2022 on Mondays and Wednesdays, for one hour per day for a total of 49 hours. Four teachers (two math and two ELA) will be paid at a rate of \$40.00 per hour each for a total cost of \$1,960.00 per person. Total program cost not to exceed \$7,840.00. Payable from account number 20-TI2-100-100-02-30.

Math Teacher: Nemard-McNeil, Carol (Inclusion Teacher)

Math Teacher: TBA

ELA Teacher: Montano, Andrea (Bilingual Teacher)

ELA Teacher: TBA

Substitutes:

Miles, Abigail

Rogers, LaShanta

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)
SEPTEMBER 15, 2021

(c) **ANNUAL SCHOOL PLAN – K–12 SCHOOLS – BERKELEY TERRACE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Berkeley Terrace School to hire three staff members to work on the Annual School Plan during the months of September 2021- June 2022. The total hours of the program are not to exceed 10 hours. The teachers will be paid the contractual rate of \$40 per hour. The total cost is not to exceed \$1,200, payable from account number 20-2A1-200-100-00-30. Pending the availability of funds.

Alim Edwards (guidance counselor)
Hermari Lloyd (teacher)
Ava Swaby (teacher)

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow
Roll Call: Unanimously approved on a roll call vote.

(d) **BAND/MUSIC AFTER-SCHOOL PROGRAM 2021-2022 - BERKELEY TERRACE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Berkeley Terrace Elementary School to hire of Jeffrey Klein as a teacher for an Instrumental Music and Math Enrichment Program, October 2021 through June 2022. The program will run 1–3 days per week 7:30-8:30 a.m. or 3:05-4:05p.m. M-W-Th. Compensation, as per the collective bargaining agreement, will be \$40.00 per hour for a total of 40 hours. Total program cost not to exceed \$1,600.00, paid from 20-TI2-100-100-02-30, pending the availability of funds. This will help to address learning loss and to promote accelerated preparation for Instrumental Music Education in the 2021-2022 school year.

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow
Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)
SEPTEMBER 15, 2021

(e) **SKILLS ENHANCEMENT AND ACADEMIC ENRICHMENT AFTER SCHOOL PROGRAMS LEAD TEACHER – BERKELEY TERRACE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Alim Edwards as the Skills Enhancement and Academic Enrichment After School Programs Lead Teacher at Berkeley Terrace School for the 2021-2022 school year. The Skills Enhancement and Academic Enrichment After School Programs will run from September 2021 through April 30, 2022 on Monday and Wednesdays, for one hour per day for a total of 49 hours. The lead teacher will be paid at a rate of \$40.00 per hour each for a total cost of \$1,960.00 per person. Total program cost not to exceed \$7,840.00. Payable from account 20-T12-100-100-02-30.

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

(f) **BEACON CHURCH SCHOOL BEAUTIFICATION CHANCELLOR AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Chancellor Avenue School to partner with the Beacon Congregation Church for the 2021-2022 School Year. Members of Beacon Church will volunteer to clean and beautify Chancellor's school grounds at no cost to the district. All beautification projects will take place on Saturdays which will not interfere with instruction.

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

(g) **STUDENT COUNCIL ADVISOR – CHANCELLOR AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Ms. Rashamella Walcott as the Chancellor Avenue School Student Council Advisor. The Student Council shares students' ideas, interests and concerns with school staff and administrators to enhance the school and the community. Students and faculty will work collaboratively when planning community events, school reform and fundraisers for school wide activities and projects. The program provides a unique opportunity for young students to learn leadership and organizational skills which prepare them for more sophisticated student government positions as they continue their educational careers. Student Council Advisor will hold 10 meetings each for 1 hour, starting September 2021 to June 2022. The advisor will be paid \$40.00 for 1 hour for 10 meetings. (\$40.00 per hour x 10 hours = \$400.00). The total amount will not exceed \$390.00, payable from account number 15-120-100-101-01-30.

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)

SEPTEMBER 15, 2021

(h) **SKILLS ENHANCEMENT AND ACADEMIC ENRICHMENT PROGRAM
LEAD TEACHER - CHANCELLOR AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed Ms. Vanessa Jean-Louis to be the lead teacher for the Academic Enrichment and Skills Enhancement Program at Chancellor Avenue School for the 2021-2022 School Year. The lead teacher will monitor attendance, prepare payroll, submit meal counts and contact parents when scholars are absent. The lead teacher will be paid at the contractual rate of \$40/hour for a total of 49 hours for a total cost of \$1960 payable from account number 20-TI2-200-100-03-30...

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

(i) **SKILLS ENHANCEMENT PROGRAM CHANCELLOR AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the following teachers to teach during the Skills Enhancement Program that was approved on the June 24, 2020 Board agenda and is aligned Chancellor Avenue School’s Annual School Plan. The program will run from September 2021 to June 2022.

4 Teachers (2 ELA and 2 Math) will work at the contractual rate of \$40/hour for a total of 49 hours at a cost of \$1960/teacher and a total cost of \$7840 payable from account number 20-TI1-100-100-03-30 and receive benefits of \$600 payable from account number: 20-TI1-200-200-03-30

Teachers:

<u>ELA</u>	<u>Math</u>
Aereen Anyanwu	Jennifer Ciuba
Ena Burcher	Amy Leuth

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

(j) **ACADEMIC ENRICHMENT PROGRAM CHANCELLOR AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the following teachers to teach during the Academic Enrichment Program that was approved on the June 24, 2020 Board agenda and is aligned Chancellor Avenue School’s Annual School Plan. The program will run from September 2021 to June 2022.

4 Teachers (2 ELA and 2 Math) will work at the contractual rate of \$39/hour for a total of 49 hours at a cost of \$1960/teacher and a total cost of \$7840 payable from account number 20-TI1-100-100-03-30 and receive benefits of \$600 payable from account number: 20-TI1-200-200-03-30

Teachers:

<u>ELA</u>	<u>Math</u>
Brittany Sumter	Afiz Agboola
Dawn Weck	

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)
SEPTEMBER 15, 2021

(k) **SCHOOL IMPROVEMENT (ScIP) TEACHER CHANCELLOR AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed Ms. Hollie Mathias to serve as the school's ScIP Teacher who will coordinate after-school professional development workshops for the teachers for the 2021-2022 School Year. The workshops will be aligned to the district's goals and the school's Professional Development Plan. Ms. Mathias will be paid \$40/hour for 10 hours for a total not to exceed \$400 for the year payable from account number: 15-120-100-101-00-03

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

(l) **DATA TEAM CHANCELLOR AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the staff members named below to serve on the school's Data Team. The Data Team will collect, analyze, interpret and present data to the school during staff meetings or district meetings. Each teacher will be paid \$40/hour for 10 hours for a total not to exceed \$2400 (6x40x10) for the year payable from account number: 15-120-100-101-00-03

Data Team Members:

Afiz Agboola

Edna Correia

Hollie Mathias

Shanimarie Ogilvie

Jalessa Phillips

Brittany Sumter

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)
SEPTEMBER 15, 2021

(m) **SCHOOL LEADERSHIP COUNCIL – CHANCELLOR AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the following staff members to serve on the Chancellor Avenue School Leadership Council for the 2021-2022 school year. Each certified staff member will be paid \$40/hour for 10 hours. Noncertified staff members will be paid at their contractual rate for a cost not to exceed \$2000 payable from account: 15-120-100-101-03.

Members:

Holguine Jules-Cejour
Faith Coke
Edna Corriea
Vanessa Jean Louis

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow
Roll Call: Unanimously approved on a roll call vote.

(n) **ANNUAL SCHOOL PLAN – FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the staff members listed below to write the State mandated Annual School Plan for Florence Avenue School during the months of September 2021 – June 2022. The teachers will be paid the contractual rate of \$40.00 per hour not to exceed 10 hours (\$400.00 per person). The total cost is not to exceed \$1,200.00, payable from account number 20-2A1-200-100-00-30.

Sharon Colon
Yiashira Cosme
Leonor Madrigal

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow
Roll Call: Unanimously approved on a roll call vote.

(o) **STUDENT COUNCIL ADVISOR – FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Julie Hamberlin as Student Council Advisor for Florence Avenue School for the 2021-2022 school year. The advisor will be paid at the contractual rate of \$40.00 per hour not to exceed 10 hours. The total cost is not to exceed \$400.00, payable from account number 15-120-100-101-00-04.

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow
Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)
SEPTEMBER 15, 2021

(p) **DATA TEAM MEMBERS 2021-2022 – FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of School and approved the staff members listed below to serve as Data Team Members for Florence Avenue School for the 2021-2022 school year. The Data Team Members will be paid the contractual rate of \$40.00 per hour not to exceed 10 hours (\$400.00 per person). The total cost is not to exceed \$2,400.00, payable from account number 15-120-100-101-00-04.

Gloria Austin
Paula Cappel
Warren Estrada
Samara Florexil
Anna Groginsky
Melissa Hinojosa

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow
Roll Call: Unanimously approved on a roll call vote.

(q) **NATIONAL ELEMENTARY HONOR SOCIETY ADVISOR –FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Anna Groginsky as National Elementary School Advisor for Florence Avenue School for the 2021-2022 school year. The advisor will be paid at the contractual rate of \$40.00 per hour not to exceed 10 hours. The total cost is not to exceed \$400.00, payable from account number 15-120-100-101-00-04.

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow
Roll Call: Unanimously approved on a roll call vote.

(r) **SCHOOL IMPROVEMENT PANEL (ScIP) – FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Daryl Perkins to serve on the School Improvement Panel (Scip) for Florence Avenue School for the 2021-2022 school year. The teacher will be paid at the contractual rate of \$40.00 per hour not to exceed 10 hours. The total cost is not to exceed \$400.00, payable from account number 15-120-100-101-00-04.

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow
Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)
 SEPTEMBER 15, 2021

(s) **SCHOOL LEADERSHIP COUNCIL – FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the staff members listed below as School Leadership Council members for Florence Avenue School for the 2021-2022 school year. Each member will be paid at the contractual rate of \$40.00 per hour not to exceed 10 hours (\$400.00 per person). The total cost is not to exceed \$2,000.00, payable from account number 15-120-100-101-00-04.

- Julie Hamberlin
- Joy Igwe
- Leonor Madrigal
- Darlene Reeves
- Andrea Rochman

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow
 Roll Call: Unanimously approved on a roll call vote.

(t) **ACADEMIC ENRICHMENT AFTER SCHOOL PROGRAM – MT. VERNON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of School and approved the appointment of the following staff members to work in the Academic Enrichment After School Program for students in grades 3-5. The program will begin in September 2021 and conclude April 30, 2022. The program will run on Mondays and Wednesdays for one hour per day, for a total of 49 hours. Four teachers (Two Math and Two ELA) will be hired. Each teacher will be paid \$40.00 per hour for 49 hours for a total cost of \$1,960.00. The program cost for each school is \$7,840.00, payable from account number 20-TI2-100-100-09-30.

ELA Teachers

Vendetta Manley-Keyes

Math Teachers

Sundjata Sekou

Substitutes

Tamie Adamafio

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow
 Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)
SEPTEMBER 15, 2021

(u) **DATA TEAM MEMBERS-2020-2021 – MT. VERNON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following staff members to serve as Data Team Members for the 2021-2022 school year. The Data Team will meet 10 times during the 2021-2022 school year and will consist of 6 members. Each Data Team Member will be paid at the contractual rate of \$40.00 per hour. Total program cost not to exceed \$2400.00, payable from account 15-120-100-101-00-09.

Keisha Domond – Teacher
Tashira Wheeler – Teacher
Gail McNeil – Teacher
Perry Schatzow – Technology Coach
Avadale Khani – Math Specialist

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow
Roll Call: Unanimously approved on a roll call vote.

(v) **NATIONAL HONOR SOCIETY ADVISOR 2021-2022 – MT. VERNON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools approved the appointment of Diana Moreno to serve as the Mt. Vernon Avenue School National Honor Society Advisor for the 2021-2022 school year. The advisor will be paid the contractual rate of \$40 per hour. The Advisor will hold 10 meetings, each for one hour, starting September 2021 to June 2022. The total hours of the program are not to exceed 10 hours. The total cost is not to exceed \$400.00, payable from account number 15-120-100-101-00-09.

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow
Roll Call: Unanimously approved on a roll call vote.

(w) **SCHOOL IMPROVEMENT PANEL (ScIP) TEACHER 2021-2022 – MT. VERNON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Talesha Williams-Jones to coordinate after school professional development workshops for teachers at Mt. Vernon Avenue School. The workshops will be aligned to Mt. Vernon Avenue School's Professional Development Plan. The ScIP teacher will work for 10 hours from September 2021 to June 2022. Total cost of the program not to exceed \$400.00, payable from account number 15-120-100-101-00-09.

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow
Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)
 SEPTEMBER 15, 2021

(x) **SCHOOL LEADERSHIP COUNCIL MEMBERS 2021-2022 – MT. VERNON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following staff members to serve as School Leadership Council members for the 2021-2022 school year. School Leadership Council will meet 10 times during the 2021-2022 school year and will consist of 5 members. Certified staff members will be paid at a rate of \$40.00 per hour each. Non-certified staff will be paid at a rate of \$20.00 per hour. Total program cost not to exceed \$1800.00, payable from account: 15-000-240-110-00-09.

Vendetta Manley-Keyes – Teacher
 Keisha Domond – Teacher
 Fonda Dortch-Taylor – Teacher
 Mia Appling – Teacher
 Candace Goode – Parent Coordinator

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow
 Roll Call: Unanimously approved on a roll call vote.

(y) **SKILLS ENHANCEMENT AND ACADEMIC ENRICHMENT PROGRAM (LEAD TEACHER) 2021-2022 – MT. VERNON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools for Mt. Vernon Avenue School to hire Diana Moreno as Lead Teacher for the Skills Enhancement and Academic Enrichment Programs. The lead teacher will manage the Skills Enhancement and Academic Enrichment Programs. The lead teacher will monitor attendance, prepare payroll, submit meal counts, and contact parents when students are absent. The program will begin in September 2021 and conclude April 30, 2022. The program will run on Mondays and Wednesdays for one hour per day for a total of 49 hours. The lead teacher will be paid \$40.00 per hour for 49 hours for a total of \$1,960.00 payable from account number 20-TI2-200-100-09-30.

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow
 Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)
SEPTEMBER 15, 2021

(z) **SKILLS ENHANCEMENT AFTER SCHOOL PROGRAM – MT. VERNON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following staff members to work in the Skills Enhancement After School Program for students in grades 3-5. The program will begin in September 2021 and conclude April 30, 2022. The program will run on Mondays and Wednesdays, for one hour per day for a total of 49 hours. Four teachers (Two Math and Two ELA) will be hired. Each teacher will be paid \$40.00 per hour for 49 hours for a total cost of \$1,960.00. The program cost for each school is \$7,840.00, payable from account number 20-TI2-100-100-09-30.

ELA Teacher
Michelle Wallace

Math Teachers
Geraldine Emeh
Gail McNeil

Substitutes
Tamie Adamafio

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

(aa) **ELEMENTARY SCHOOL STUDENT COUNCIL ADVISOR 2021-2022 – MT. VERNON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue School to hire Sundjata Sekou as a Student Council Advisor for the 2021-2022 school year. The advisor will be paid the contractual rate of \$40 per hour. The total hours of the program are not to exceed 10 hours. The total cost is not to exceed \$400, payable from account number 15-120-100-01-00-09.

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

(bb) **THURGOOD MARSHALL - BAND / MUSIC BEFORE-SCHOOL PROGRAM 2021-2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Thurgood Marshall Elementary School to hire Mr. Thomas Langmaack for an Instrumental Music and Math Enrichment Program, February 2022 through June 2022. Program will run 1–3 days per week 7:30-8:30 a.m. or 3:05-4:05 p.m. M-W-Th. Compensation, as per the collective bargaining agreement, will be \$40.00 per hour for a total of 40 hours. Total program cost not to exceed \$1,600.00, paid from 20-TI2-100-100-08-30, pending the availability of funds. This will help to address learning loss and to promote accelerated preparation for Instrumental Music Education in the 2021-2022 school year.

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)
 SEPTEMBER 15, 2021

(cc) **DATA ANALYSIS SPECIALIST 2021 - 2022 UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hire one Data Analysis Specialist at University Elementary School from September 2021-June 2022. The Data Analysis Specialist will be responsible for gathering, disaggregating, analyzing, and reporting student performance data, student attendance data, student discipline data, and other pertinent student information that will be used to inform instructional and intervention strategies to promote increased attendance and academic achievement in targeted areas. The Data Analysis Specialist will be paid a stipend of \$7,000.00 for work done outside the contractual day. All activities performed by the Specialist will be documented on Supplemental Activity Logs and submitted with requests for payment. Submission of accurate activity logs will be required for payment to be processed. All stipends will be payable from account number 20-SI2-200-100- 00-30 and will not exceed \$7,000.00 (\$40.00 per hour for 175 hours) per Data Analyst, pending availability of funds.

Brett Cannon

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

(dd) **SKILLS ENHANCEMENT AND ACADEMIC ENRICHMENT PROGRAM (LEAD TEACHER) ELEMENTARY AND MIDDLE SCHOOLS 2021-2022-OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve a Lead Teacher in each K to 5 school to manage the Skills Enhancement and Academic Enrichment Programs. The program will begin in September 2021 and conclude on April 30, 2022. The program will run on Mondays and Wednesdays for one hour per day for a total of 49 hours. The lead teacher will monitor attendance, prepare payroll, submit meal counts, and contact parents when students are absent. The lead teacher will be paid \$40.00 per hour for 49 hours for a total of \$1,960.00, payable from account number 20-TI2-200-100-05-30, pending availability of funds.

Lead Teacher

Aneesah Noel

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)

SEPTEMBER 15, 2021

(ee) UNIVERSITY ELEMENTARY – BAND/MUSIC AFTER-SCHOOL PROGRAM 2021- 2022

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Jeffrey Klein to serve as the Instrumental Music and Math Enrichment Program. This program will run 1-3 days per week 7:30-8:30 a.m. or 3:05-4:05 p.m. M-W-Th. Compensation, as per the collective bargaining agreement, will serve for a total of 40 hours at \$40.00 per hour. The total cost for the program will not exceed \$1,600.00 payable from account #20-TI2-100-100-05-30 pending availability of funds.

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

(ff) ScIP TEACHER-UNIVERSITY ELEMENTARY SCHOOL 2021-2022

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the following staff member, Khaalia Taylor as the ScIP teacher for University Elementary School starting October 2021 to May 2022. Khaalia Taylor will coordinate after-school professional development workshops for teachers. The workshops will be aligned to University Elementary School's Professional Development Plan. The advisor will be paid the contractual rate of \$40.00 per hour for 10 hours; the total cost is not to exceed \$4,800.00. Payable from account number 15-120-100-101-00-05, pending availability of funds.

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

(gg) ANNUAL SCHOOL PLAN-UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to hire three staff members to work on the Annual School Plan during the months of September 2021-June 2022. The total hours of the program are not to exceed 10 hours. The teachers will be paid the contractual rate of \$40.00 per hour. The total cost is not to exceed \$1,200.00 for each school, for a total of \$13,200 for the District, payable from the account number 20-2A1-200-100-00-30, pending the availability of funds.

Members

Edward LaPierre

Brett Cannon

Khaalia Taylor

Katelyn VonBargen

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)
 SEPTEMBER 15, 2021

(hh) **SKILLS ENHANCEMENT AFTER-SCHOOL PROGRAM – UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve a Skills Enhancement After School Program for students in grades 3-8. The program will begin in September 2021 and conclude April 30, 2022. The program will run on Mondays and Wednesdays, for one hour per day for a total of 49 hours. Four teachers (two math and two ELA) will be hired at each school. Each teacher will be paid \$40.00 per hour for 49 hours for a total cost of \$1,960.00. The program cost for each school is \$7,840.00, payable from account number 20-TI2-100-100-XX-30.

<u>ELA Teachers</u>	<u>Math Teachers</u>	<u>Substitute</u>
Richard Knight	Nagy Shoukralla	Charity Ezeji
Adrian Tooley-Lester	Dorothy Shu	

ACTION:
 Motion by: Gloria Chison, Seconded by: Syesha Benbow
 Roll Call: Unanimously approved on a roll call vote.

(ii) **SCIP TEACHER 2021-2022 SCHOOL YEAR - UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Dwight Fane as the ScIP teacher to coordinate after school professional development workshops for teachers. The workshops will be aligned to each school's Professional Development Plan. The ScIP teacher will be paid \$40.00 per hour and will meet once a month for 10 months. The total cost is not to exceed \$400.00 payable from account numbers 15-130-100-101-00-11.

ACTION:
 Motion by: Gloria Chison, Seconded by: Syesha Benbow
 Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)
 SEPTEMBER 15, 2021

(jj) **ACADEMIC ENRICHMENT AFTER-SCHOOL PROGRAM – UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve an After School Academic Enrichment Program for students in grades 3 to 8. The program will begin in September 2021 and conclude April 30, 2022. The program will run on Mondays and Wednesdays for one hour per day, for a total of 49 hours. Four teachers (two math and two ELA) will be hired at each school. Each teacher will be paid \$40.00 per hour for 49 hours for a total cost of \$1,960.00. The program cost for each school is \$7,840.00, payable from account number 20-TI2-100-100-xx-30

<u>ELA Teachers</u>	<u>Math Teachers</u>	<u>Substitute</u>
Andrew Rottino	Yvonne Jackson	Charity Ezeji
Karrie Briggs	Elham Fahmy	

ACTION:
 Motion by: Gloria Chison, Seconded by: Syesha Benbow
 Roll Call: Unanimously approved on a roll call vote.

(kk) **STUDENT COUNCIL ADVISOR 2021-2022 SCHOOL YEAR - UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Faith Ann Whitehall as the Student Council Advisor. The Advisor will be paid \$40.00 per hour for 10 hours for a total of \$400.00. The total cost is not to exceed \$400.00, payable from account numbers 15-120-100-01-00-11.

ACTION:
 Motion by: Gloria Chison, Seconded by: Syesha Benbow
 Roll Call: Unanimously approved on a roll call vote.

(ll) **YEARBOOK ADVISOR– UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire Faith Ann Whitehall as the Yearbook Coordinator. The club will run one hour per week from October 2021 – June 2022 from 3:00 pm to 4:00 pm. The Coordinator will be paid at the contractual rate of \$40.00 per hour for a total of 20 hours. Total amount is not to exceed \$800.00, to be paid from account number 20-TI1-200-100-11-30.

ACTION:
 Motion by: Gloria Chison, Seconded by: Syesha Benbow
 Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)
 SEPTEMBER 15, 2021

(mm) **SCHOOL LEADERSHIP COUNCIL - UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire five (4) certified staff members and one (1) non-certified staff member to meet once a month for 10 months. The School Leadership Council (SLC) will work collaboratively to facilitate the development and implementation of the School Improvement Plan. This is also aligned to UAMS 2021-2022 Annual School Plan, Certified Staff are to be paid for 1 hour per month at the contractual rate of \$40.00 per hour (\$40.00 x 10 = \$400.00) per person. Total cost for certified staff will not exceed \$1,600.00, payable from the account number 15-000-240-100-00-11. Total cost for non-certified staff will be paid at the rate of \$20.00 per hour (\$20.00 x 10 = \$200.00), the total cost will not exceed \$200.00, payable from the account number 15-000-240-100-00-11.

TEAM MEMBERS:

Certified Staff

Marie Ganthier
 Yvonne Jackson
 Elham Fahmy
 Karrie Briggs

Non-Certified

Ariel Medina

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

(nn) **SCHOOL DATA TEAM - UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire 6 faculty members for the 2021-2022 School year. The Certified Staff will be paid at the contractual rate of \$40.00 per hour. The team will meet once a month for 10 months (\$40.00 per hour x 10 hours = \$400.00. The total cost per member is \$400.00 x 6 members = \$2,400.00. The total cost is not to exceed \$2,400.00 payable from account number 15-130-100-101-01-11.

TEAM MEMBERS:

Amanda Wiley
 Regina Reilly
 Maureen Jasovsky
 Hollie Mathias
 Dwight Fane
 Rashawnah French

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)
SEPTEMBER 15, 2021

(oo) **NATIONAL JUNIOR HONOR SOCIETY - UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approve the appointment of Mawiyah Reed as the advisor for the National Junior Honor Society for the 2021-2022 school year. The program will start from September 2021 to June 2022. The advisor will be paid \$40.00 per hour for 10 hours for a total of \$400.00, payable from the account number 15-130-100-101-00-11.

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

(pp) **STUDENT ACTIVITIES COORDINATORS – UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire two advisors for the Student Activities Coordinators for the 2021-2022 school year. The two staff members will be paid at the contractual rate of \$40.00 per hour per person for two hours each month (20 hours) from September 2020 to June 2021. The total cost for this program is not to exceed \$1,600.00 to be paid from account number 20-TI1-200-100-11-30.

Advisors

Roxanne Peterson

Adrian Tooley-Lester

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

(qq) **MORNING BASKETBALL - UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to for Union Avenue Middle School to hire one Advisor for Morning Basketball Club, the club will run twice a week from September 2021 – June 2022 from 7:10 a.m. – 8:10 a.m. To be paid from account number 20-TI0-100-100-00-30.

Staff Member:

Patrick Darbouze

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)

SEPTEMBER 15, 2021

(rr) **YOUNG LADIES CLUB ADVISORS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire Marie Ganthier and Pierre-Anna Castor as the advisors for the Young Ladies Club to promote self-esteem and academic achievement of at-risk female students. The program will meet on Fridays from October 2021 to June 2022. The advisors will be paid at the contractual rate of \$40.00 per hour for a total of 20 hours each. The total cost will not exceed \$1600.00, payable from account number 20-TIO-100-100-11-30.

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

(ss) **AFTERSCHOOL DETENTION - UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire a teacher for the Afterschool Detention Program. The program will be conducted twice a week 3:05 p.m. – 4:05 p.m. beginning in September 2021 and end in June 2022. The teacher will be paid at the contractual rate of \$40.00 per hour for 50 hours, (\$40.00 per hour x 50 hours = \$2,000.00) total cost not to exceed \$2,000.00 payable from account number 20-TIO-200-100-11-30

Certified Staff Member:

Eddie Greene

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)

SEPTEMBER 15, 2021

(tt) **SCHOOL LEADERSHIP COUNCIL MEMBERS – 2021-2022 IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission Irvington High School to hire five staff members as School Leadership Council Members. Members will meet September 2021 through June 2022 for a total of ten (10) hours. Certified staff members will be paid at the contractual rate of \$40.00 per hour (\$40.00 x 10 hours = \$400.00). Non-certificated staff member will be paid as per the bargaining rate not to exceed \$200.00. The total cost is not to exceed \$1,400.00, payable from account number 15-000-240-110-0012.

Name	Title
Kristen Duska	Physical Education Teacher
Calvin Harte	Social Studies Teacher
Tariq Raheem	Social Studies Teacher
Dharani Takkellapati	English Language Arts Teacher
Elena Maria Vasquez	HSSC

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

(uu) **DATA TEAM – 2021-2022 IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to hire six staff members to serve as Data Team Members for the 2021-2022 school year. The total hours of the program are not to exceed 10 hours. The Data Team Members will be paid the contractual rate of \$40.00 per hour. The total cost is not to exceed \$2,440.00, payable from account number 15-140-100-101-01-12.

Name	Title
Charlotte Brown-Nickson	ELA Specialist
Kristen Duska	Physical Education Teacher
Lauren Greenfield	Special Education Teacher
Dharani Takkellapati	English Language Arts Teacher
Maria Elena Vasquez	HSSC

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)
 SEPTEMBER 15, 2021

(vv) **ENVIRONMENTAL CLUB 2021-2022- IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington High School to implement an Environmental Club. This club supports the climate and culture of Irvington High School by supporting a green environment through gardening and encouraging the school community to recycle paper and aluminum during weekly collection, and cleaning litter on school grounds. Students will meet with the advisor one hour per week after school for a total of 40 weeks. Compensation as per the collective bargaining agreement is \$40.00 per week for 40 hours at a cost not to exceed \$1,600.00, payable from account number 20-TI0-100-100-12-30.

Name	Position
Natalie Amores	Teacher

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

(ww) **PLAY UNIFIED PROGRAM COORDINATOR– OFFICE SPECIAL SERVICES 2021-2022**

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to hire a Play Unified Program Coordinator. The goal of the Play Unified Program is to support and expand the growth of the District’s sports programs while promoting friendship, tolerance, appreciation of diversity, inclusive education, and a lifelong consciousness of health and wellness. The Program Coordinator will be responsible for coordinating and implementing all activities associated with the program. The Play Unified Program Coordinator will be compensated for full coordination and implementation of the program from September 2020 through June 2021 at a Special Olympics stipend of \$3,500.00. Total stipend will not exceed \$3,500.00 and will be payable from account 20-PU1-200-100-00-25.

Districtwide - Kirstin Duska

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)

SEPTEMBER 15, 2021

(xx) PLAY UNIFIED PROGRAM ELEMENTARY SCHOOLS– OFFICE SPECIAL SERVICES 2021-2022

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to hire 8 Play Unified Champions Club Advisors (one from each elementary school) to coordinate and plan organized physical activities for student participants in the Play Unified Champions Club. The Play Unified Champions Club is designed to promote friendship, tolerance, appreciation of diversity, and a lifelong consciousness of health and wellness. The program will culminate in student participation in a District wide Play Unified Champions Game Day Event. The program will be conducted two times a month for an hour each day for ten months from September 2020 through June 2021. The total cost for advisors' salaries for club activities will be \$6,240.00 (8 advisors x 2 hours/ month for 10 months x \$39.00/hour and two hours of training (8 advisors x 2 hours x \$39.00 = \$624.00). Advisors' salaries will be payable from 20-PU1-100-100-00-25 for club advisement and the cost of training will be payable from 20-PU1-200-100-00-25. Total cost of the program will not exceed \$6864.00.

Elementary School Staff (8)

Mr. Corey Dishmen

Leon Wallace

Laib Abdelkador

Michelle Perry

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

(yy) PLAY UNIFIED PROGRAM MIDDLE SCHOOLS– OFFICE SPECIAL SERVICES 2021-2022

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to hire 2 Play Unified Champions Club Advisors (one from each middle school) to coordinate and plan organized physical activities for student participants in the Play Unified Champions Club. The Play Unified Champions Club is designed to promote friendship, tolerance, appreciation of diversity, and a lifelong consciousness of health and wellness. The program will culminate in student participation in a District wide Play Unified Champions Game Day Event. The program will be conducted two times a month for an hour each day for ten months from September 2020 through June 2021. The total cost for advisors' salaries for club activities will be \$1560.00 (2 advisors x 2hours/ month for 10 months x \$39.00/hour) and two hours of training (2 advisors x 2 hours x \$ 39.00 = \$156.00). Advisors' salaries will be payable from 20-PU1-100-100-00-25 for club advisement and the cost of training will be payable from 20-PU1-200-100-00-25. Total cost of the program will not exceed \$1716.00.

Middle School Staff (1)

Mr. Stephen Barnath

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)
 SEPTEMBER 15, 2021

(zz) **SPECIAL SERVICES AFTER SCHOOL ACADEMY FOR ACADEMIC AND RELATED SERVICES COMPENSATORY SERVICES 2021-2022 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Department of Special Services to conduct an After-School Academy for identified students to address additional academic and related services. The program will run from October 1, 2021 to June, 2022, two days per week from 3:05 pm - 4:05 pm. There will be fourteen (14) certified staff assigned; (1) Augusta Preschool special education teacher, (1) Berkeley Preschool special education teacher and (1) Elementary special education teacher, (1) Chancellor Avenue Elementary special education teacher, (1) Florence Avenue Elementary special education teacher, (1) Grove Street Elementary special education teacher, (1) High School special education teacher, (1) Madison Avenue Elementary special education teacher, (1) Mt. Vernon Avenue Elementary special education teacher, (1) Thurgood Marshall Elementary special education teacher, (1) University Elementary special education teacher, (1) Union Avenue Middle School special education teacher, (1) University Middle School special education teacher, and (1) Speech Therapist. The Certified Staff will be paid the contractual rate of \$40.00 per hour for 30 hours per person (2 hours per week x 35 weeks at \$40.00 per hour, \$2,800.00 per person x 14 staff members = \$39,200.00). To be paid from CARES funds in the amount of \$39,200.00. Total cost is not to exceed \$39,200.00, payable from account number 20-CVX-100-100-XX-30, for the After-School Academy staff. Pending availability of funds

Staff

Berkeley special education teacher: Ms. Jamie Webster
 Augusta Pre-School: Ms. Dolly Cadeau Cobb
 Chancellor Ave Elementary School: Ms. Mariam Abadir
 Grove Street Elementary School: Ms. Tonya Bradshaw
 Thurgood Marshall: Catherine Payne-Lewis
 University Middle School: Ms. Gloria Mendoza
 University Elementary School: Ms. Faith Stewart
 IHS: Ms. Latasha McMillian
 Madison: TBD
 Mt. Vernon: TBD
 Florence: TBD
 Union Avenue Middle School: TBD

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow
 Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)
 SEPTEMBER 15, 2021

(aaa) **RENEWAL OF THE ENGLISH AS A SECOND LANGUAGE (ESL)/COMPUTER AND GED PARENT PROGRAM AT IRVINGTON HIGH SCHOOL DURING THE 2021-2022 SCHOOL YEAR – DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to renew the English as a Second Language (ESL) Parent Program at Irvington High School during the 2021-2022 School Year. The programs will target parents who have limited ability speaking, reading, writing, or understanding the English language and parents that would like to prepare for the GED credentials. The Adult Program will also provide computer and GED preparatory classes for parents interested in learning basic computer skills and learning the required components to register for the GED exam. The ESL/Computer/GED Adult Program will consist of:

Total of 60 days from October 2021 to May 2022. Total of 120 hours - two (2) hours per day, two (2) days a week, from 5:30 pm to 7:30 pm

- Ten (10) teachers to provided classes - two (2) beginner classes, two (2) intermediate classes, one (1) advanced class, three (3) computer teachers and two (2) GED preparation teachers. Teachers are to be paid at \$40.00 per hour.
- Four (4) parent coordinators or teacher assistants –They will have a parallel program for children. During this time, children will work on homework activities and other educational activities. Parent coordinators / teacher assistant to be paid at \$20.00 per hour.

Total cost of program:

- Teachers: Total of ten (10) teachers x 120 hours X \$40.00 per hr. = \$48,000.00
- Parent Coordinators/Teacher Assistants: Total of Four (4) parent coordinators/master teachers x 120 hours X \$20.00 per hr. = \$9,600.00

Total cost not to exceed \$57,600.00 from the following account numbers:

Teachers: \$48,000.00 from account 20-20-TT2-200-100-00-30

Parent Coordinators: \$9,600.00 from account 20-20-TT2-200-100-00-30

	Teachers Name	Current School	Assignment
1	Edna Correia	Florence ES	Kindergarten Teacher
2	Nancy Nunes	Augusta Pre-K	Pre-K
3	Catherine Clitus	UMS	ESL Teacher
4	Rufina Garcia	UAMS	WL Teacher
5	Regine Sauveur	Mt. Vernon ES	Kindergarten Teacher
6	Moody Thelisma	Chancellors ES	3 rd Gr. Teacher
7	Davis Stivanys	Florence ES	2 nd Gr. Teacher
8	Antonia Torres	University ES	ESL Teacher
9	Debprah Sanders	Irv. HS	Bil. Teacher
10	Renelle Mayel	Irv. HS	Bil. Teacher

PERSONNEL (continued)
 SEPTEMBER 15, 2021

	Assistant Teachers Name	Current School	Assignment
1	Marisol Escobar	Irv. HS	Bil. Assistant Teacher
2	TBD		
3	TBD		
4	TBD		

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

(bbb) **THE HIRING OF TEACHERS TO TRANSLATE DOCUMENTS AS NEEDED (SPANISH AND HAITIAN CREOLE) DURING THE 21-22 SCHOOL YEAR - DEPARTMENT OF ESL / BILINGUAL AND WORLD LANGUAGES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire two teachers to translate documents as needed for the 2021-2022 school year (Spanish and Haitian Creole). Translating documents to the native language for our parents of English Learners (EL) students is a federal and state requirement.

Our EL population has been growing over the past years and the need for translation district/school documents has been critical for parents. We provided oral translation for “parent teacher nights” and other principals meeting, but we are also in need of providing parents with written communication throughout the year.

Teachers will be paid \$40.00 per hour for fifty (50) hours for each teacher (two (2)) for a total of 100 translation hours = \$4,000.00. Total cost not to exceed \$4,000.00 payable from account number 20-20-TM2-200-100-00-30.

	Teachers Name	Language	Current School	Assignment
1	Catherine Clitus	Haitian Creole	UMS	ESL Teacher
2	Renell Mayel	Haitian Creole	Irv. HS	Bilingual Teacher
3	Regine Sauveur	Haitian Creole	Mt. Vernon	Bilingual Teacher
4	Deborah Sanders	Spanish	Irv. HS	Bilingual Teacher
5	Diamela Curiel (Substitute)	Spanish	Florence ES	WL Spanish Teacher
6	Leonor Madrigal (Substitute)	Spanish	Florence ES	Guidance

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)
 SEPTEMBER 15, 2021

(ccc) **APPROVAL OF THE RENEWAL OF THE ENGLISH LEARNERS (ELs) SCHOOLS / COMMUNITY COLLABORATION OUTREACH PROGRAM - DEPARTMENT OF ESL/WL/BILINGUAL PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to continue the implement of the English Learners (ELs) Schools / Community Collaboration Outreach Program during the 2021-2022 School Year. The purpose of the program is to find ways to increase motivation (school and community engagement) of our EL population due to the impact of COVID-19 on learning and other social and emotional issues our ELs are faced with daily.

The goal is to build and enhance the capacity of schools and the community in the following areas: **Capabilities** (skills and knowledge), **Connections** (networks), **Cognition** (beliefs, values), and **Confidence** (self-efficacy). In order to have the most positive impact on the academic and wellness outcomes of ELs, it is imperative that schools and communities work together through a collaborative and comprehensive approach. Strong school–community partnerships are essential for a world-class, 21st century education, more communities across the country are creating such partnerships. Both Irvington Public Schools and the community will benefit from this program.

The program will hire interested bilingual / ESL staff (Haitian Creole and Spanish) who will be paid at the contractual rate of \$40.00 per hour. Selected staff will work three (3) to six (6) hours a week based on weekly initiatives/assignments. Total number of hours to be used by selected staff no to exceed 400 hours during the school year. Total cost for the program will be \$40.00 X 400 hrs. = \$16,000.00). Staff will select one program member as the coordinator of the program. The coordinator will work additional hours based on program needs. Total cost for the program not to exceed \$16,000.00 payable from account number 20-CV1-100-100-24-30

	Teachers and Assistant Teachers Name	Current School	Assignment
1	Emely Vargas	UMS	Guidance
2	Marisol Escobar	Irv. HS	Bil Assistant
3	Renelle Mayel	Irv. HS	Bil Teacher
4	Anna Groginsky	Florence ES	4 th Gr ELA
5	Deborah Sanders	Irv. HS	Bil Teacher
6	Catherine Clitus	UMS	ESL Teacher
7	Jennifer Ostrega	Chancellor ES	ESL TEacher
8	Leora Mitchell	UMS	ELA
9	Janneth Pasquale	UAMS	WL Spanish
10	Moody Thelisma	Chancellor ES	Bilingual 2 nd Gr

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow
 Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)
 SEPTEMBER 15, 2021

(ddd) **APPROVAL TO HIRE TEACHERS TO DEVELOP A NEWSLETTER WITH THE COLLABORATION OF THE ENGLISH LEARNERS (ESL) SCHOOLS / COMMUNITY COLLABORATION OUTREACH PROGRAM - DEPARTMENT OF ESL/WL/BILINGUAL PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to develop a newsletter with the collaboration of the English Learners (ELs) Schools / Community Collaboration Outreach Program.

The function of the program is to spotlight outstanding initiatives in areas pertaining to EL student/parent involvement activities around the district and the surrounding community. Student and teacher achievements will be highlighted throughout the 2021-2022 school year as well.

The newsletter will be published in English, Spanish, and Haitian Creole and it will be distributed four times during the school year. The initial “Newsletter” will be available during the first quarter of the 2021-2022 school year. The purpose of this correspondence is to keep parents, students, and the community informed of district-wide initiatives and activities in which parents and the community can participate.

The publication will outline significant events of interest of EL students. The teachers assigned to this project will be responsible for a variety of tasks such as; researching, writing, editing, translating, and designing the newsletter.

Participating teachers will be paid the contractual hourly pay of \$40.00. A total of 160 hours will be set aside for the 2021-2021 school year (40 hours per publication). This amount can be shared between 2 to 4 teachers. The total cost of the program will not exceed - \$6,400.00, from account number 20-20-TT2-100-100-00-30.

	Teachers and Assistant Teachers Name	Current School	Assignment
1	Deborah Sanders	Irv. HS	Bil Teacher
2	Catherine Clitus	UMS	ESL Teacher
3	Janneth Pasquale	UAMS	WL Spanish
4	Moody Thelisma	Chancellor ES	Bilingual 2 nd Gr

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)
 SEPTEMBER 15, 2021

(ee) **APPROVAL TO HIRE TEACHERS TO CONDUCT THE INTERNATIONAL LANGUAGE CLUB FOR THE 2021-2022 SCHOOL YEAR AT IRVINGTON HIGH SCHOOL – DEPARTMENT OF ESL / BILINGUAL AND WORLD LANGUAGES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the establishment of an International World Language Club at Irvington High School. The goal of the club is to foster unity and friendship among students who are learning a new language, or speak a language other than English, allowing students to gain exposure to the languages and cultures from around the world.

Students will learn about diverse music, television programs, movies, sports, foods and other pop-culture topics. In addition, the club is an extension of the classroom promoting the exploration and promotion of social and cultural activities at the school, to encourage a multilingual and multicultural environment.

The club will also promote and encourage students to participate in the district initiatives of:

- The Seal of Biliteracy where students can receive a bilingual high school diploma
- AP World Language Classes – where students can receive college credits

The club will be led by two advisors/teachers. The club will meet once a week for an hour and a half session that will begin September 2021 through June 2022, for a maximum of 60 hours. Teachers will be paid \$40.00 per hour X 60 hours = \$2,400.00 X two (2) teachers = \$4,800.00

Total cost is not to exceed \$4,800.00 payable from account number 20-20-TT2-100-100-00-30

	Teachers and Assistant Teachers Name	Current School	Assignment
1	Deborah Sanders	Irv. HS	Bil Teacher
2	Renelle Mayel	Irv. HS	Bil Teacher

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)
 SEPTEMBER 15, 2021

(fff) **APPROVAL TO HIRE TEACHERS (HAITIAN CREOLE AND SPANISH SPEAKERS) TO CONDUCT TRANSLATION FOR ELA ASSESSMENT PORTFOLIO APPEALS PROCESS - DEPARTMENT OF ESL / BILINGUAL AND WORLD LANGUAGES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to approve two (2) teachers to translate ELA Assessment (Portfolio Appeal Tasks) for English Language Learners (ELL) at Irvington High School. Successful completion of the tasks is a New Jersey Department of Education graduation requirement.

Teachers will be paid \$40.00 per hour for 80 hours, total of \$3,200.00 per teacher X 2 teachers = \$6,400.00.

Total amount not to exceed \$6,400.00 payable from account number 20-20-TT2-200-100-00-30.

	Teachers and Assistant Teachers Name	Current School	Assignment
1	Deborah Sanders	Irv. HS	Bil Teacher
2	Renelle Mayel	Irv. HS	Bil Teacher

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

(ggg) **RENEWAL OF THE AFTER SCHOOL ENGLISH LEARNERS (ELs) ENRICHMENT PROGRAM FOR GRADES K-12 DURING THE 2021-2022 SCHOOL YEAR – DEPARTMENT OF ESL / BILINGUAL AND WORLD LANGUAGES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to continue implementing the After-School Enrichment Program for English Learners (EL) from October 2021 to May 2022,

Program focus - reinforcement of curriculum (ELA, Math Science and Social studies), with the last fifteen minutes each day spent on reviewing homework assignments. Curriculum will focus on vocabulary review of content areas, increasing grammar skills, students reading minimum of 10 grade level books and assisting students with homework.

The program will run three (3) times a week for one (1) hour (3:15 pm to 4:15 pm), not to exceed 74 hours from October 2021 to May 2022. One (1) or two (2) teacher will be placed at each school based on the total number of EL students participating in the program. We will also have a total of four (4) Bilingual Assistant Teacher that will provided support to the MS and HS program based on need. There will be a total of twenty (20) teachers (Total cost - \$59,200.00) and four (4) bilingual assistant teachers / Parent Coordinators (Total cost = \$5,920.00).

Total cost not to exceed \$65,120.00 payable from the accounts listed below:

- Twenty (20) teachers X 74 hours x \$40.00 = \$59,200.00 from account number 20-20-TT2-100-100-00-30
- Four (4) Bilingual Support Teachers / Parent Coordinators X 74 hours x \$20.00 = \$5,920.00 from account number 20-20-TT2-200-100-00-30

	Teachers Name	Current School	Assignment
1	Roberta Alves	Berkeley	K-1
2	Gabriela Carvalho	Berkeley	4-5
3	Laura Garcia	Berkeley	2-3
4	Moody Thelisma	Chancellor	K-2
5	Ridolphe Lormil	Chancellor	3-5
6	Paula Cappel	Florence	K-2
7	Stivanys Davis	Florence	3-5
8	Andrea Montano	Berkeley	K-5 (Grove ES)
9	Michelle Wallace	Mt. Vernon	K-2
10	Iman Haddia	Mt. Vernon	3-5
11	Vezaida Marshall	Madison	K-2
12	Nubia Tamayo	UMS	3-5 (Madison ES)
13	Natividad Candelario	Thurgood	K-5
14	Antonia Torres	UES	K-5
15	Roxanne Peterson	UAMS	6 to 8
16	Janneth Pasquale	UAMS	6 to 8
17	Gernique Nguni	UMS	6 to 8
18	Leora Mitchell	UMS	6 to 8
19	Ajitha Akavoor	Irv HS	9-12
20	Renell Mayel	Irv HS	9-12
21	Blanca Bolivar (Substitute)	Irv HS	9-12
22	Deborah Sanders (Substitute)	Irv HS	9-12

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)
 SEPTEMBER 15, 2021

(hhh) **PRE-SERVICE AND INTERNSHIP PROGRAM: COLLEGE PLACEMENTS IN PARTNERSHIP WITH DISTRICT - PERSONNEL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the individual(s) identified below to participate in the following pre-service and internship program:

Intern Name	College/University	Placement Type	Dates/Duration	School Location	Cooperating Teacher/Staff
Breana Wilson	Liberty University	Internship	September 16 ,2021 - December 23, 2021	University ES	A. Lawrence, counselor
Priscila Aguilar	Grand Canyon University	Student Teaching	September 16 ,2021 - December 23, 2021	Union Avenue MS	J. Pasquale, teacher
Edris Lyttle	Walden University	Early Practice (30 hours)	September 16 ,2021 - December 23, 2021	Grove Street ES	D. Bartlett, teacher
Sara Mejia	Kean University	Clinical Practice	September 16 ,2021 - June 1, 2022	Berkeley Terrace ES	A. Edwards, counselor
Lauren Guglielmi	Seton Hall University	Clinical Practice	January 19, 2022 – June 10, 2022 (M, W, F – rotational)	Thurgood Marshall ES	N. Abdul-Rahim, speech pathologist
Ashley Callahan	Seton Hall University	Clinical Practice	January 19, 2022 – June 10, 2022 (M, W, F – rotational)	Thurgood Marshall ES	N. Abdul-Rahim, speech pathologist
Amber Lieto	Seton Hall University	Clinical Practice	January 19, 2022 – June 10, 2022 (M, W, F – rotational)	Thurgood Marshall ES	N. Abdul-Rahim, speech pathologist
Samantha Dolcimascolo	Seton Hall University	Clinical Practice	January 19, 2022 – June 10, 2022 (M, W, F – rotational)	Grove Street ES	D. Basile, speech pathologist
Elizabeth Dennis	Seton Hall University	Clinical Practice	January 19, 2022 – June 10, 2022 (M, W, F – rotational)	Grove Street ES	D. Basile, speech pathologist
Kate Racioppi	Seton Hall University	Clinical Practice	January 19, 2022 – June 10, 2022 (M, W, F – rotational)	Grove Street ES	D. Basile, speech pathologist
Julia D’Arienzo	Seton Hall University	Clinical Practice	January 19, 2022 – June 10, 2022 (M, W, F – rotational)	Berkeley Terrace ES	S. Sragow Lewis, speech pathologist
Nicole Dibre	Seton Hall University	Clinical Practice	January 19, 2022 – June 10, 2022 (M, W, F – rotational)	Berkeley Terrace ES	S. Sragow Lewis, speech pathologist
Samantha Dipaolo	Seton Hall University	Clinical Practice	January 19, 2022 – June 10, 2022 (M, W, F – rotational)	Berkeley Terrace ES	S. Sragow Lewis, speech pathologist

PERSONNEL (continued)
 SEPTEMBER 15, 2021

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

9. SUMMER PROGRAM –CORRECTION

(a) **Approval to Hire Additional Staff for the English Learner (EL) K-12 Enrichment School Program During The Summer Months of 2021(July – August) – Department of Bilingual, ESL And World Language Programs**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire additional staff to conduct the English Learner (EL) K-12 Enrichment School Program Summer during the Summer of 2021. The program will be a hybrid program (in school and virtual program) from July 6, 2021 to August 6, 2021, five (5) weeks.

The additional staff hired will be the following: One (1) Parent Coordinators and two (2) Bilingual Assistant Teachers. All English Learners (EL) will be following the districts approved accelerated learning academic program.

A total of three (3) additional staff will be hired for the EL Summer Enrichment Program. The program will operate from 8:15 AM to 1:15 PM for a total of five (5) hours a day for twenty-four (24) days of teaching support and two (2) additional days for program coordination. Total number of days will be twenty-six (26). Staff will be paid \$20.00 per hour for five (5) hours each day for twenty-six (26) days. $\$20.00 \times 5 \text{ hrs. per day} \times 26 \text{ days} = \$2,600.00$ per staff (parent coordinator / bilingual teacher assistant). $(\$2,600.00 \times 3 \text{ staff} = \$7,800.00)$.

Program cost not to exceed \$7,800.00, to be paid from accounts: Parent Coordinators / Teacher Assistant Account: 20-20-CV2-200-100-24-30 (*Cares Act Budget*)

The following are the names of the three (3) staff members (Parent Coordinators and Bilingual Teacher Assistance) that will be hired for the 2021 K-12 Enrichment School Program:

Jennifer Paris – Parent Coordinator at Berkeley ES
 Marisol Escobar Diaz – Bilingual Spanish Assistant Teacher at
 Irv. HS Sure Pierre – Bilingual Haitian Creole Assistant Teacher
 at Irv. HS

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)
 SEPTEMBER 15, 2021

10. EARLY/EVENING REGISTRATION

(a) **EARLY AND EVENING REGISTRATION 2021 – MT. VERNON AVENUE
 ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue School to hire the required personnel to conduct Early and Evening Registration. Early and Evening Registration will be held on the following dates and times:

- Wednesday, August 25, 2021 from 9:00 am – 1:00 pm
- Thursday, August 26, 2021 from 4:00 pm – 8:00 pm
- Wednesday, September 8, 2021 from 4:00 pm – 8:00 pm
- Thursday, September 9, 2021 from 4:00 pm – 8:00 pm
- Friday, September 10, 2021 from 4:00 pm – 6:00 pm

Staff Member Name	Position	Rate of Pay per hour	Total # of hours	Amount not to Exceed	Amount to be paid from Account #
Chris Ann Karsen	Guidance Counselor	\$40.00 as per collective bargaining agreement	18	\$720.00	15-000-218-104-00-09
Gai Hughes	Attendance Secretary	\$46.70 as per collective bargaining agreement	14 (August 26, September 8 – 10)	\$625.96	15-000-240-110-00-09
TBD	Attendance Secretary	Will be paid as per contractual collective bargaining agreement	4 (August 25)	TBA	15-000-240-110-00-09
Marcia Lewis	Nurse	\$40.00 as per collective bargaining agreement	10 (September 8 – 10)	\$400	15-000-213-100-00-09
TBD	Nurse	\$40.00 as per collective bargaining agreement	8 (August 25 – 26)	\$320	15-000-213-100-00-09

PERSONNEL (continued)
 SEPTEMBER 15, 2021

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow
 Roll Call: Unanimously approved on a roll call vote.

(b) **EVENING REGISTRATION- UNIVERSITY MIDDLE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Dr. Clavel Nelson, for Evening Registration at University Middle School for the 2021-2022 school year, for (1) Nurse will be paid \$40.00 per hour for 18 hours for a cost of \$720.00 from account # 15-000-213-100-01-10 - following dates:

September 8, 2021 4:00 p.m. - 8:00 p.m.
 September 9, 2021 4:00 p.m. - 8:00 p.m.
 September 10, 2021 4:00 p.m. - 6:00 p.m.

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow
 Roll Call: Unanimously approved on a roll call vote.

11. **CARL PERKINS GRANT**(a) **CARL PERKINS MIDDLE SCHOOL 2021 - 2022 GRANT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School and University Middle School to hire 1 teacher for delivery of the JROTC academy twice a month from September 2021- June 2022. The total hours of the program are not to exceed 18 hours per teacher. The teachers will be paid the contractual rate of \$40.00 per hour. The total cost is not to exceed \$1,440.00, \$720.00 for each school payable from account number: 20-PM2-100-100-00-19.

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow
 Roll Call: Unanimously approved on a roll call vote.

(b) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School and University Middle School to hire 1 teacher for delivery of the CTE Basics academy twice a month from September 2021- June 2022. The total hours of the program are not to exceed 18 hours per teacher. The teachers will be paid the contractual rate of \$40.00 per hour. The total cost is not to exceed \$1,440.00, \$720.00 for each school payable from account number: 20-PM2-100-100-00-19.

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow
 Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)
SEPTEMBER 15, 2021

(c) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace, Thurgood Marshall, Chancellor Avenue & Florence Avenue to hire 1 teacher for delivery of the Computer Science & Engineering CTSO once a week from September 2021- June 2022. The total hours of the program are not to exceed 36 hours per teacher. The teachers will be paid the contractual rate of \$40.00 per hour. The total cost is not to exceed \$1,440.00 for each school payable from account number: 20-PM2-100-100-00-19.

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

(d) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire certified staff members for the purpose of developing curriculum for the Computer Science & Engineering CTSO, JROTC academy and CTE Basics Academy. Certified staff will be paid at the contractual rate of \$40.00 per hour for Computer Science & Engineering CTSO (50 hours), JROTC academy (30 hours) and CTE Basics Academy (50 hours). The total cost is not to exceed \$5,200.00 payable from account number 20-PM2-100-100-00-19.

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)
SEPTEMBER 15, 2021

12. FOR THE RECORD

- (a) Item 5, letter JJ, page 15, Board approved, 8/18/21, Evelyn Covington, Breakfast/Lunch Aide, Berkeley Terrace, should be amended to read Breakfast/Lunch Aide Mt. Vernon Avenue School.
- (b) Item 9, letter E, page 24, Board approved, 6/16/21, Early Registration Latoya Brown, Guidance Counselor, Grove Street School, should be amended to read Jamal Angoy, Guidance Counselor, Grove Street School.
- (c) Item 5, letter C, page 7, Board approved 6/16/21, Nadirah McCray, Building Substitute Teacher, Augusta Preschool, should read Building Substitute, University Middle School, effective 9/1/21.
- (d) Item 5, letter W, page 11, Board approved 8/18/21, hired as Lenora Kumagai first name was misspelled, should read, Leona Kumagai, Math Teacher.
- (e) Item 5, letter M, page 21, Board approved 8/18/21, Barbara Malone, Pre-K Teacher, Thurgood Marshall, \$69,201.00, Step 9, MA Level, correct salary should read, \$74,815.00, Step 9, 6th Year Level.
- (f) Item 5, letter V, page 21, Board approved 8/18/21, Joseph DeRose, General Music Teacher, correct name is Joseph DeRosa.
- (g) Item 5, letter (jj), page 15, Board approved 8/18/21, titled “Breakfast/Lunch Aides/University Elementary School” as Imani Randall should be amended to read Lizzie Kouassie.
- (h) Item 6, letter (f), 17, Board approved 8/18/21, Reassignment/Transfers, Renee Dickerson, Acting Head Custodian, Madison Avenue (days), transfer to Custodian, University Elementary, (days), at annual salary \$50,092.66, Step 13, effective date should read 07/16/21.
- (i) Item 5, letter (h), page 10, Board approved 8/18/21 Certificated should read Andrea D’Addario-Morales, Pre-K Teacher, Augusta Preschool replacing Daisy Toro.
- (j) Item 8, letter (b), page 18, Board approved 8/18/21, Early Childhood Transition Team – 2021-2022 should read Regine Sauveur, Danielle Bartlett, and Jasmine Webster.
- (k) Item 5, letter c, page 9 Board approved 8/18/21, Clair Russo, Art Teacher, Florence Avenue, correct name should read Claire Russo.
- (l) Item 5, letter l, page 21, Board approved 8/18/21, Latoya Davis, Pre-K Teacher, Grove Street School, declined the position.
- (m) Item 5, letter ee, page 25, Board approved 8/18/21, Angelina Martinez, ESL/Bilingual Support Teacher Assistant, Union Avenue Middle, name should be amended to Angeline Martinez.

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
 SEPTEMBER 15, 2021

13. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the **2021-2022** school year. Effective as of September 1, 2021:

DISCONTINUED PLACEMENTS

NON PUBLIC

NP21-033	Grade:	7 th	ECLC of New Jersey Tuition: \$ 56,774.00 1:1 Aide: \$ 29,700.00 Discontinued Placement: 09/01/2021
NP21-038	Grade:	11 th	Essex Valley School Tuition: \$ 73,449.00 Discontinued Placement: 07/30/2021
NP21-042	Grade:	12 th	Fedcap School Tuition: \$ 74,148.00 Discontinued Placement: 08/31/2021
NP21-113	Grade:	11 th	Westbridge Academy Tuition: \$ 81,266.00 Discontinued Placement: 08/30/2021

TOTAL TUITION AMOUNT OF DISCONTINUED PLACEMENTS – **\$ 315,337.00**

14. SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C.6:28)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved the placement of Children with Disabilities in the following Public & Non-Public schools at the listed tuition rates, for the **2021-2022** Extended School Year, effective as of July 1, 2021.

SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C. 6:28)

School	# of Students	Tuition
YCS-George Washington	1	\$ 6,250.00
YCS-George Washington	1	\$ 3,907.00

TOTAL **\$ 10,157.00**

ACTION

Motion by: Syesha Benbow, Seconded by: Ronald Brown
 Roll Call: Unanimously approved on a roll call vote.

CLASSIFICATION DEFINITIONS

1. "Auditorily Impaired" corresponds to "auditorily handicapped" and further corresponds to the Federal eligibility categories of deafness or hearing impairment. "Auditorily impaired" means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c)1i or ii below. An audiological evaluation by a specialist qualified in the field of audiology and a speech and language evaluation by a certified speech- language specialist are required.

i. "Deafness"--The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the student's educational performance is adversely affected.

ii. "Hearing Impairment"--An impairment in hearing, whether permanent or fluctuating which adversely affects the student's educational performance.

2. "Autistic" means a pervasive developmental disability which significantly impacts verbal and nonverbal communication and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experiences and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.

3. "Intellectually Disabled" means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. "Mild Intellectual Disability" means a level of cognitive development and adaptive behavior in home, school, and community settings that are mildly below age expectations with respect to all of the following:

- (1) The quality and rate of learning;
- (2) The use of symbols for the interpretation of information and the solution of problems; and
- (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. "Moderate Intellectual Disability" means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

- (1) The ability to use symbols in the solution of problems of low complexity;
- (2) The ability to function socially without direct and close supervision in home, school and community settings; and
- (3) Performance on an individually administered test of intelligence that falls three standard deviations or more below the mean.

iii. "Severe Intellectual Disability" means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

4. "Communication Impaired" corresponds to "communication handicapped" and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized language tests, where such tests are appropriate, one of which shall be a comprehensive test of both receptive and expressive language. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist only, the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(g) and, if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

5. "Emotionally Disturbed" means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

- i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings under normal circumstances;
- iv. A general pervasive mood of unhappiness or depression; or
- v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. "Multiply Disabled" corresponds to "multiply handicapped" and "multiple disabilities," and means the presence of two or more disabling conditions, the combination of which causes such severe educational needs that they cannot be accommodated in a program designed solely to address one of the impairments. Multiple disabilities includes cognitively impaired-blindness, cognitively impaired-orthopedic impairment, etc. The existence of two disabling conditions alone shall not serve as a basis for a classification of multiply disabled. Eligibility for speech-language services as defined in this section shall not be one of the disabling conditions for classification based on the definition of "multiply disabled." Multiply disabled does not include deaf-blindness.

7. "Deaf/blindness" means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that they cannot be accommodated in special education programs solely for students with deafness or students with blindness.

8. "Orthopedically Impaired" corresponds to "orthopedically handicapped" and means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes malformation, malfunction or loss of bones, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

9. "Other Health Impaired" corresponds to "chronically ill" and means a disability characterized by having limited strength, vitality or alertness, including a heightened alertness with respect to the educational environment, due to chronic or acute health problems, such as attention deficit disorder or attention deficit

hyperactivity disorder, a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.

10. "Preschool Child with a Disability" corresponds to preschool handicapped and means a child between the ages of three and five who either:

i. Is experiencing developmental delay, as measured by appropriate diagnostic instruments and procedures, in one or more of the areas in (c) 10 i (1) through (5) below, and requires special education and related services. When utilizing a standardized assessment or criterion-referenced measure to determine eligibility, a developmental delay shall mean a 33 percent delay in one developmental area, or a 25 percent delay in two or more developmental areas.

- (1) Physical, including gross motor, fine motor and sensory (vision and hearing);
- (2) Intellectual;
- (3) Communication;
- (4) Social and emotional; and
- (5) Adaptive; or

ii. Has an identified disabling condition, including vision or hearing, that adversely affects learning or development and who requires special education and related services.

11. "Social Maladjustment" means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbance as defined in (c) 5 above.

12. "Specific Learning Disability" corresponds to "perceptually impaired" and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations, including conditions such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.

i. A specific learning disability can be determined when a severe discrepancy is found between the student's current achievement and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical calculation;
- (6) Mathematical problem solving;
- (7) Written expression; and
- (8) Reading fluency.

ii. A specific learning disability may also be determined by utilizing a response to scientifically based interventions methodology as described in N.J.A.C. 6A:14-3.4(h)6.

iii. The term severe discrepancy does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iv. The district shall, if it utilizes the severe discrepancy methodology, adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

13. "Traumatic Brain Injury" corresponds to "neurologically impaired" and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognition; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

14. "Visually Impaired" corresponds to "visually handicapped" and means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

15. DOUGLASS OUTREACH/RUTGERS, THE STATE UNIVERSITY OF NEW JERSEY TO PROVIDE CONSULTATION TO SCHOOL-BASED APPLIED BEHAVIOR ANALYSIS PROGRAM – BCBA FOR AUTISTIC PROGRAMS 2021-2022 - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission and approved Douglass Outreach/Rutgers, The State University of New Jersey, to provide consultation to School-Based Applied Behavior Analysis Programs for the 2021-2022 school year beginning September 8, 2021 through June 30, 2022. Two (2) Board Certified Behavioral Analysts (BCBA) will work to enhance our Autism programs; one (1) BCBA will report three days a week and the second BCBA will report two days a week at the rate of \$175.00 per hour to be paid from ARP funds in the total amount of \$149,528.00. These services should not exceed \$149,528.00, from account number 20-ARP-200-300-00-25. Pending the availability of funds.

OTHER QUOTES:

- Eden Institute, Princeton, NJ, -\$230.00 per hour, total of \$165,600.00
- Delta-T Group, Woodbridge, NJ - \$400.00 per hour, total of \$288,000.00

ACTION

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)
SEPTEMBER 15, 2021

16. BRETT DINOVI & ASSOCIATES TO PROVIDE COMPREHENSIVE BEHAVIORAL ANALYSTS AND CONSULTANTS TO PROVIDE BEHAVIOR THERAPY & DISTRICT-WIDE TRAININGS 2021-2022 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Brett DiNovi & Associates, LLC, to provide Behavioral Analysts and Consultants on-site, within the district, including district-wide trainings as per RFP #22-01, for the 2021-2022 school year beginning July 1, 2021 through June 30, 2022. Brett DiNovi & Associates will conduct district-wide training on August 24, 2021, August 31, 2021, and December 29, 2021 and will utilize a full-time Behavioral Analyst and three (3) Clinical Consultants at the following eight (8) elementary schools: Berkeley Terrace Elementary School, Chancellor Avenue Elementary School; Florence Avenue Elementary School; Grove Street Elementary School; Madison Elementary School; Mt. Vernon Elementary School; Thurgood Marshall Elementary School; and University Elementary School. This initiative will focus on de-escalation strategies for at risk students, consultation with support staff, administration and the child study team; development and implementation of effective classroom management and intervention strategies based on positive behavioral techniques; collection of data on behaviors; and assisting staff with interpretation and implementation of strategic intervention plans that will contribute to a decrease of referrals to the Child Study Team. To be paid from the Coordinated Early Intervention Services (CEIS) funds in the amount of \$279,226.00 from account number 20-IB2-200-300-10-25; and from the American Rescue Plan (ARP) funds in the amount of \$62,300.00 from account number 20-ARP-200-300-10-25 for Irvington general and special education students; and trainings conducted will be paid from (ARP) funds in the amount of \$7,000.00 to be paid account number 20-ARP-200-300-00-25 for a total of \$348,526.00. Total cost is not to exceed \$348,526.00. Pending the availability of funds.

OTHER PROPOSALS:

- New Jersey Coalition for Inclusive Education, Inc.
- Invo Healthcare Associates

ACTION

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

SEPTEMBER 15, 2021

17. STAFF DEVELOPMENT – “3D ASSESSMENT IN SCIENCE – PERFORMANCE TASKS AND TECH-ENHANCED ITEMS”

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved staff development for grades 6-12 science teachers to be held virtually on October 12, 2021 from 1:30 – 4:00. This training will assist teachers in writing three-dimensional assessment items and tasks to improve student performance in demonstrating proficiency with meeting the New Jersey Student Learning Standards – Science. This training is provided by Staff Development Workshops, Inc. of Lakewood, NJ. Cost is \$1,100.00 and is payable through Account #11-000-221-500-00-15. This training is aligned to the Next Generation Science Standards/New Jersey Learning Standards - Science. NGSS/NJSL-S

ACTION

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

18. AFFILIATION AGREEMENT WITH KEAN UNIVERSITY COUNSELOR EDUCATION DEPARTMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the affiliation agreement with Kean University’s Counselor Education Department for a 3-year period commencing September 1, 2021 for the purpose of providing opportunity for counseling students to complete their programs under supervision in a school setting. The terms of the agreement are set forth in the affiliation agreement, pending attorney review. There is no cost to the District.

ACTION

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

19. NATIONAL ELEMENTARY HONOR SOCIETY INDUCTION CEREMONY – FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue Elementary School to host A Virtual National Elementary Honor Society Induction Ceremony on Thursday, October 14, 2021 at 6:00 p.m. This ceremony is a special event and dignified celebration of the academic achievement of new members. It encourages continued involvement of all members and recognizes the special camaraderie of National Honor Society members.

ACTION

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)
SEPTEMBER 15, 2021

20. MOVIE NIGHT “FERDINAND” – FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue Elementary School to conduct a Movie Night for our students to view “Ferdinand” on Thursday, September 30, 2021 from 5:00 p.m. – 7:00 p.m. Virtual Movie Night will be at no cost to the District.

ACTION

Motion by: Syesha Benbow, Seconded by: Ronald Brown
Roll Call: Unanimously approved on a roll call vote.

21. HISPANIC HERITAGE MONTH CELEBRATION/TALENT SHOW-FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue Elementary School to host a pre-recorded Hispanic Heritage Month Celebration/Talent Show on Friday, October 15, 2021. This recording will be available to view on Florence Avenue School’s website at 5:00 p.m. This event will be at no cost to the district.

ACTION

Motion by: Syesha Benbow, Seconded by: Ronald Brown
Roll Call: Unanimously approved on a roll call vote.

22. ASSEMBLY PROGRAM – “DONDE ESTA JUANA?”-FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Young Audiences of America to virtually present “Donde Esta Juana?” to Florence Avenue School student’s grades Kindergarten - Fifth on Friday, October 29, 2021 from 9:00-9:50 a.m. for grades K-2 and grades 3-5 from 10:05-10:55 a.m. The total cost for this program not to exceed \$1590.0000 to be paid via account numbers 15-000-240-500-00-04.

ACTION

Motion by: Syesha Benbow, Seconded by: Ronald Brown
Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

SEPTEMBER 15, 2021

23. SATURDAY DETENTION- IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to implement a Saturday Detention Program from October 23, 2021- June 11, 2022. The Saturday Detention program will be held from 8:30 a.m. to 10:30 a.m. for a total of (2) two hours for 22 days (22 x 2= 44 hours). Two staff members will supervise each Saturday detention for a total of (\$40.00 x 44 = \$1,760.00 x 2 = \$3,520.00, payable from account number 20-TI2-200-100-12-30.

ACTION

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

24. AFTER SCHOOL DETENTION – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to implement an After-School Detention Program from October 25, 2021 - June 22, 2022. The After-School Detention program will be held on Mondays and Wednesdays from 3:00 p.m. to 4:00 p.m. for one (1) hour for 55 days (55 x \$40.00 = \$2,200:00). Two Deans will supervise the after-school detention and will be paid \$40.00 per hour for a total of \$4,400.00 payable from account number 20-TI2-200-100-12-30.

ACTION

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

25. CURRICULUM WRITING (APPLIED TECHNOLOGY – DEPARTMENT) – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the posting of three (3) teachers for the purpose of developing the curriculum for the Applied Technology Department as mandated from the state of New Jersey for implementation district wide for the 2022-2023 school year. The teacher will be paid at the contractual rate of \$40.00 per hour for 20 hours. Total hours not to exceed 20 hours each teacher. The total cost is not to exceed \$2,400.00 payable from account number 11-000-221-102-15-15.

ACTION

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

SEPTEMBER 15, 2021

26. UNIFORM GRADING PROFILE FOR IN-PERSON INSTRUCTION AND REMOTE LEARNING FOR 2021-2022 – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the 2021-2022 Uniform Grading Profile for In-person instruction and Remote Learning. The Uniform Grading Profile will be used for all marking cycles for grades K – 12. The Uniform Grading Profile takes into account equity and affirms that all grades are accurate to support learning during the school year.

ACTION

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

27. POSITIVE BEHAVIOR SUPPORT IN SCHOOLS (PBSIS) MEMBERS – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School, to hire (6) PBSIS members to meet once a month for the 2021-2022 school year. The Committee will disaggregate school climate data, create and monitor incentives, organize and plan PBSIS events and rallies, and develop monthly PBSIS communication to stakeholders. Teachers will be paid for 1 hour per month at the contractual rate of \$40.00 per hour ($\$40.00 \times 10 = \400.00) per person. The total cost for the PBSIS team is not to exceed \$2,400.00, payable from account 20-TI1-200-100-11-30.

ACTION

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

28. I-Lit 20

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Secondary ELA Department, to purchase the I-Lit 20 Reading Intervention Program for the 2021-2022 school year. The I-Lit 20 program will ameliorate student reading skills at the high school level and provide relevant data for teachers to use in instruction. The total cost for the I-Lit 20 program team is not to exceed \$35,600.00, paid from account 20-CV1-200-100-00-30.

ACTION

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

SEPTEMBER 15, 2021

29. MISSION STATEMENT – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mission Statement for the 2021-2022 school year.

ACTION

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

30. CURRICULUM GUIDES ADOPTION: COMPREHENSIVE PHYSICAL EDUCATION AND HEALTH EDUCATION – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following curriculum guides for use during the 2021-2022 school year at Irvington High School. The following curriculum guides are aligned with the 2020 New Jersey Student Learning Standards – Comprehensive Health and Physical Education.

- Physical Education for Grades K-2
- Physical Education for Grades 3-5
- Physical Education for Grades 6-8 (Middle School)
- Physical Education for Grades 9-12 (High School)
- Health Education for Grades K-2
- Health Education for Grades 3-5
- Health Education for Grades 6-8 (Middle School)
- Health Education for Grades 9-12 (High School)

ACTION

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

SEPTEMBER 15, 2021

31. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS/CONFERENCES - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the identified staff below to attend the following out of district workshops:

STAFF	POSITION	SCHOOL	WORKSHOP TITLE	DATE	LOCATION	FEES/ACCOUNT #
Tamara Dumarsais	Supervisor Special Services	District-wide	“I-Ready Assessment, Teaching and Learning”	10/25/21-10/26/21	Sofitel Philadelphia Philadelphia, PA	\$199.00 per person 20-IB2-200-500-00-25
Farrah Irving Esq.	Human Resources Manager	District Office	Human Resources Professional: Focused Discussion on Critical Yearly Decisions	9/13/2021	<i>Virtual</i> NJASA 920 West State Street Trenton, NJ 08618-5328	\$200.00 per person 11-000-230-590-00-22

ACTION

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)
 SEPTEMBER 15, 2021

32. FIELD TRIPS

Destination/ Rationale	Date / Time	Grade Level	# of Students	# of Teachers/ Names	# of Chaperones	Admission Per Person	Transportation & Cost	Total Cost	Account #
Union HS Drill Meet Address: Union High School Attn: JROTC 2350 N. 3 rd Street Union, NJ 07083 NASPE Standards #1 through #6 National Standards NPH K-12.3 (Physical Activity) NPH K-12.4 (Physical Fitness) NJ Standards 2.5 and 2.6 (Motor Skill Development and Fitness)	11/20/2021 6:00am to 4:00pm	9-12 th	30	MAJ (Ret.) Munro SFC (Ret.) Craig	2	The entry fee for the competition is \$150.00 Make PO payable to: <u>Union HS JROTC</u> Send the checks to: Union High School ATTN: JROTC 2350 N. 3 rd Street Union, NJ 07083	District Bus	\$150.00	Admission: \$150.00 15-190-100-800-00-12
Lenape High School Drill Meet Address: Lenape High School Attn: JROTC – LTC Ron Tuczak 235 Hartford Road Medford, NJ 08055 NASPE Standards #1 through #6 National Standards NPH K-12.3 (Physical Activity) NPH K-12.4 (Physical Fitness) NJ Standards	3/5/2022 6:00am to 4:00pm	9-12 th	30	MAJ (Ret.) Munro SFC (Ret.) Craig	2	The entry fee for the competition is \$150.00 Make PO payable to: Lenape High School Attn: JROTC LTC Ron Tuczak 235 Hartford Road Medford, NJ 08055	District Bus	\$150.00	Admissions: \$150.00 15-190-100-800-00-12

2.5 and 2.6 (Motor Skill Development and Fitness)									
<p>Hillside High School Ultimate Challenge</p> <p>Address: Hillside High School Attn: JROTC – LTC (Ret.) Ron Richard 1085 Liberty Ave. Hillside, NJ 07205</p> <p>NASPE Standards #1 through #6 National Standards NPH K-12.3 (Physical Activity) NPH K-12.4 (Physical Fitness) NJ Standards 2.5 and 2.6 (Motor Skill Development and Fitness)</p>	<p>12/11/2021</p> <p>6:00am to 4:00pm</p>	<p>9-12th</p>	<p>30</p>	<p>MAJ (Ret.) Munro SFC (Ret.) Craig</p>	<p>2</p>	<p>The entry fee for the competition is \$75.00</p> <p>Make PO payable to: <u>Hillside JROTC</u> Send the checks to: Hillside High School ATTN: JROTC – LTC Ron Richard 1085 Liberty Avenue Hillside, New Jersey 07205</p>	<p>District Bus</p>	<p>\$75.00</p>	<p>Admissions: \$75.00</p> <p>15-190-100-800-00-12</p>
<p>Irvington HS JROTC RAIDER MEET AT FORT DIX hosted by Pemberton H.S. 5-12-2022</p> <p>JBMDL Ft. Dix, NJ 08640</p> <p>IHS will have 25 Irvington High School Cadets and 2 Instructors to attend a JROTC Raider/Drill Meet at Fort Dix Military Base. The cadets will compete against schools from NJ, NY</p>	<p>Thursday, May 12, 2022</p> <p>Departure Time: 6:30 am</p> <p>Return time 6:00 pm</p>	<p>9-12th Grade cadets</p>	<p>25 cadets</p>	<p>2 MAJ Munro SFC Craig</p>	<p>2</p>	<p>\$100.00 admission fee paid to: <u>PTHS JROTC</u>. Address is Pemberton Township High School, Attn: JROTC- 1SG Cedric Gaskin, 148 Arney’s Mount Road, Pemberton, NJ 08068. .</p>	<p>ERESC to provided transportation.</p> <p>1 bus</p> <p>Cost per bus: \$628.50</p> <p>Number of buses: (1)</p> <p>Total Cost: \$628.50</p>	<p>Transportation Cost: \$628.50</p> <p>Admission \$100.00</p> <p>Total Cost: \$728.50</p> <p>---</p>	<p>15-000-270-512-00-12</p> <p>15-190-100-800-00-12</p>

and PA in Physical Fitness. The event tests the endurance of the cadets' physical fitness attributes, ability to work as a team and demonstrate the leadership traits learned in the classroom.									
Irvington HS JROTC Annual Iron Hill Charity Gold Open Hosted by the Petrucci Foundation Fiddler's Elbow Golf Course, Bedminster, NJ, 07921	Monday, October 11, 2021 Departure Time: 6:30 A.M. Return Time: 10:30 A.M.	9-12 Grade Cadets	25 Cadets	2 MAJ Munro SFC Craig	0	No Cost	District Bus	No Cost	N/A

ACTION

Motion by: Syesha Benbow, Seconded by: Ronald Brown
Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)
SEPTEMBER 15, 2021

33. EVALUATION TEMPLATES FOR THE FLOATING SCHOOL PSYCHOLOGIST FOR 2021-2022 – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the use of the 2021-2022 Professional Assessment and Development Evaluation template and Summative Evaluation template for the Floating School Psychologist

ACTION

Motion by: Syesha Benbow, Seconded by: Ronald Brown
Roll Call: Unanimously approved on a roll call vote.

34. STAFF EVALUATION TEMPLATES - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the 2021-2022 evaluation templates for the following staff members:

Teacher – Formative and Summative
Nurse – Formative and Summative
Guidance Counselor/HSSC – Formative and Summative
Instructional Specialist – Formative and Summative
Child Study Team – Formative and Summative
Inclusion Teacher – Formative and Summative
Speech Therapist – Formative and Summative
Media Specialist – Formative and Summative
Superintendent
School Administrator
Supervisor/Director
Superintendent's Cabinet

ACTION

Motion by: Syesha Benbow, Seconded by: Ronald Brown
Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)
SEPTEMBER 15, 2021

35. FOR THE RECORD

- A. Item 37, Page 33, Board approved 4/14/21, Renewal of the Ellevation Program For 2021-2022 – Data Collection System for ELs - Board approved with an incorrect budget code, funding ended in June 2021. The correct budget code should be 20-20-TT2-200-500-00-30. All other information is correct.

ATHLETICS

SEPTEMBER 15, 2021

36. ATHLETIC TRANSPORTION – ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Essex Regional Educational Services Commission (ERESC) to provide transportation for the Irvington Athletic Department, as needed, during the 2021-2022 school year. The cost of each trip will be based on the lowest bid ERESC receives from the bus companies within their co-op. The total cost of transportation shall not exceed \$156,000.00 for the 2021-2022 school year, payable from account number 15-402-100-800-00-12

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

37. COACHING APPOINTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following coaching appointments for the 2020-2021 school year at the step and honorarium indicated as per the Coaches’ Salary Guide of the teachers’ contract, pending criminal background check, and completion of NJSIAA required coaching certifications. Coaches will be paid from account number 15-402-100-100-00-12 of the 2021-2022 school budget.

Dwight Fane	Asst. Girls Basketball (Union Avenue Middle School)	Step 2	\$3,728.00	15-402-100-100-00-12
Jeff Bertoncin	Asst. Girls Basketball (University Middle School)	Step 2	\$3,728.00	15-402-100-100-00-12

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS (continued)

SEPTEMBER 15, 2021

38. NJIGLL/MORRISTOWN BEARD GIRLS LACROSSE DUES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment for due to the New Jersey Interscholastic Girls Lacrosse League (NJIGLL)/Morristown Beard for annual dues for the Irvington High School Girls Lacrosse Team to participate as NJIGLL members for the 2021-2022 season. The cost of annual dues shall not exceed \$75.00, payable from account number 15-402-100-500-00-12

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

39. HOMETOWN TICKETING

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for the Irvington Athletic Department to use Hometown Ticketing for touchless ticket sales using a smartphone/tablet/website application to allow spectators to purchase tickets for Irvington Athletic Department events. Spectators will pay \$5.00 for adults and \$3.00 for students/youth for tickets, plus a \$1.00 transaction fee per ticket, and a 2.9% plus \$0.30 processing fee per transaction. Irvington Public Schools will receive 100% of the funds from the face value of tickets, not the transaction or processing fees, and the funds will be deposited into the athletic department district account. There is no cost to the district.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

40. NFHS NETWORK LIVE STREAMING

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the subscription renewal with the NFHS Network to livestream home sporting events for the Irvington Athletic Department. As part of the livestream agreement, the NFHS Network agrees to pay the Irvington Athletic Department 10% of all revenue generated from sponsors/advertisements during sporting events. The revenue will be deposited into the athletic department district account. There is no cost to the district.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS (continued)

SEPTEMBER 15, 2021

41. EDUCATE-ME – AUDIO/VISUAL EQUIPMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of audio/visual equipment from Education-Me, New Jersey State Contract #T0114 and Morris ESC Contract #8572, for the gymnasium at Irvington High School. The equipment will include two (2) BET-H 82" 4K UHD COMMERCIAL LED Monitors, two (2) wireless receivers, two (2) Pro-Lite enclosure units, two (2) analog-to-visual adapters, two (2) y-splitter cables, two (2) optical digital cables, two (2) Pro-Lite indoor enclosure units, two (2) monitor mounts, two (2) 30 watt speaker units, installation services, and twelve (12) IOS/Andriod-based tablets/cases. The total cost of the monitors, cables, enclosures, and installation shall not exceed \$9,000.00. The total cost of the tablets/cases shall not exceed \$9,600.00. The total cost shall not exceed \$18,600.00, payable from account number 20-CV1-200-300-00-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

42. WEIGHT ROOM EQUIPMENT – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of fitness and exercise equipment from R&R Sporting Goods for the Irvington High School weight room. The purpose of the purchase is to provide lighter barbells, dumb bells, weight plates, storage units, and fitness accessories for female students so Title IX mandates regarding equal access can be met. The total cost shall not exceed \$25,000.00, payable from account number 20-CV1-200-300-00-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS (continued)
 SEPTEMBER 15, 2021

43. RECREATIONAL FALL/WINTER SPORTS ADVISOR APPOINTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following adviser appointments for the 2021-2022 school year for the Irvington Public School fall and winter basketball and soccer recreation programs 15-402-100-100-00-12 of the 2021-2022 school budget.

Elias Brantley	Fall Boys Basketball Recreational Advisor	\$1,200.00	15-402-100-100-00-12
Brett Cannon	Fall Girls Basketball Recreational Advisor	\$1,200.00	15-402-100-100-00-12
Glenn Cannon	Winter Boys Soccer Recreational Advisor	\$1,200.00	15-402-100-100-00-12
Nicholas Soriano	Winter Girls Soccer Recreational Advisor	\$1,200.00	15-402-100-100-00-12

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

44. FITNESS EQUIPMENT – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of fitness and exercise equipment from The Printing Guru in Deptford, NJ for the Irvington High School weight room. The purpose of the purchase is to provide fitness equipment for female students so Title IX mandates regarding equal access can be met. The total cost shall not exceed \$15,000.00, payable from account number 20-CV1-200-300-00-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS (continued)

SEPTEMBER 15, 2021

45. COACHING APPOINTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following coaching positions 2021-2022 school year for the 2021-2022 school year. All stipends will be paid from account number 15-402-100-100-00-12 of the 2021-2022 school budget.

Jeffrey Bertoncin	Assistant Boys Soccer Coach – University Middle School	\$3,663.00	15-402-100-100-00-12
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ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

46. COACHING RESIGNATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the resignation of Jamall Angoy as the Assistant Boys Soccer Coach at University Middle School, effective September 15, 2021.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

47. GOOD SPORTS – EQUIPMENT AND SHIPPING

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of discounted/free equipment and shipping costs from Good Sports for the Irvington Athletic Department for the 2021-2022 school year. The cost of the equipment and shipping costs shall not exceed \$2,500.00, payable from account number 15-402-100-500-00-12.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

SEPTEMBER 15, 2021

48. GRANT AND SONS ASSOCIATION LLC.- PLUMBING DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Grant and Sons Association LLC 58 Willowdale Avenue Montclair NJ 07042 to work throughout the District to complete plumbing work as needed. A proposal for approval of draw down account for the projects. The company will install 10 water fountains supply by IBOE/owner in every schools at a cost of 1,200.00 each, plus supply if needed, for the 2021-2022, in the amount not to exceed \$140,000.00, payable from account number 20-CV1-200-500-32-30

Second quote: Pro 4 You LLC, 58 Vose Avenue South Orange NJ 07079

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

49. COOPERATIVE PURCHASING PROGRAM-TIME & MATERIAL 2021-2022

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and accepted the District's Enrollment Data Services Inc. 236 Midland Avenue, Saddle Brook, New Jersey 07663 Cooperative Purchasing for time materials, and maintenance, program for the period of April 1, 2021 through March 31, 2022 for the 2021 2022 school year in the amount not to exceed, \$2,050.00, payable from account number 11-000-261-420-00-33

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

50. MANHATTAN WELDING COMPANY, INC, DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to renew a contract to Manhattan Welding Company, Inc., 1434 Chestnut Avenue, Hillside, New Jersey, 07205, ESCNJ 19/20-32 for the use of one (1) mobile boiler for period of September 2021 to May of 2022, at \$15,500.00 Each month, including parts and maintenance/repairs for the 2021-2022 school year, in the amount not to exceed \$142,400.00, payable from account number 11-000-261-420-00-33.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS (continued)

SEPTEMBER 15, 2021

51. CORE MECHANICAL- HVAC FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Core Mechanical, 7905 Browning Road, Suite 110 Pennsauken, NJ 08109 for the 2021- 2022, to install five (5) HVAC units \$30,762.00 each including labor State contract number 88697, in an amount not to exceed \$153,810.36 payable from account number 20-CV1-400-732-32-30

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

52. GALLUZZO BROTHERS CARTING INC, -DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Galluzzo Brothers Inc., 82-102 East Peddie Street, Newark, New Jersey 07112 to supply thirteen (13) thirty yards containers for trash disposal district wide, for the 2021-2022 school year, in the amount not to exceed \$10,000.00, payable from account number 20-CV1-200-600-32-30

Second quote: Suburban Disposal, Inc. P.O. Box 24017 Newark, New Jersey 07101

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

53. NATIONAL FENCE SYSTEMS, INC.-DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to National Fence Systems Inc. 1033 Route 1 Avenel New Jersey 07001 to install steel fence/gates, Augusta \$7,545.00. Florence, \$22,720.00. Grove \$28,060.00. High School \$11,800.00. Mt. Vernon \$17,750.00. Union Middle \$35,170.00. all fences will be 4 inches high, color bronze style opal, all post core drilled into sidewalk set in concrete footing for the 2021 -2022 school year, In the amount not to exceed \$123,045.00, payable from account number 20-CV1-400-732-32-30

Second quote: GM Fence 26 Eisenhower Parkway, Roseland, NJ 07068

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS (continued)

SEPTEMBER 15, 2021

54. MATHUSEK INC. IRVINGTON HIGH SCHOOL GYM

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Mathusek Inc. 25B Iron Horse road Oakland NJ 07436 to screen the entire gym floor with abrasive discs, clean the surface by vacuuming and tacking with damp towels, and apply one (1) coat of bona sport poly 350 FMA certified 350 V.O.C. oil modified finish for the 2021-2022 school year, in the amount not to exceed \$3,380.00, payable from account number 20-CV1-400-732-32-30

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

55. MHT LIGHTING UV FILTRATION- IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to purchase MHT Lighting UV air filtration Systems 1961 Richmond Terrace, Staten Island NY 10302 for the Athletic Department for added safety to prevent the spread of COVID19, the 2021-2022 school year, in the amount not to exceed \$122,500.00, payable from account number 20-CV1-400-732-32-30

Second quote: Eledlights.com. 3615 Davisville Road Hatboro PA 19040

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

56. CORE MECHANICAL- HVAC DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Core Mechanical, 7905 Browning Road, Suite 110 Pennsauken, NJ 08109 for the 2021- 2022, to repair/service HVAC and cooling tower straight time \$109.85 per hour. Over time \$164.78 per hour. Saturday \$164.78 per hour. Sunday \$219.70 per hour State contract number 88697, in an amount not to exceed \$30,000.00 payable from account number 20-CV1-400-732-32-30

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS (continued)

SEPTEMBER 15, 2021

57. TRI-STATE ROOFING- BERKELEY TERRACE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Tri- State Roofing, 9 Niagara Street, Newark, New Jersey 07105 to remove existing roof and replace with new to prevent water filtration, waterproofing all seams joints, Including gutters, leaders. Ice and water shield. A ten (10) apply to all shingles install by Tri-State Roofing, for the 2021 -2022, school year in the amount not to exceed \$188,700.00 payable from account number 20-CV1-400-732-32-30

Second quote: RMP Roofing 359 Jelliff Avenue Newark NJ 07108

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

58. YOUR WAY CONSTRUCTION, INC., -UNIVERSITY ELEMENTARY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a change order added to the previous contract of Your Way Construction, Inc., 404 Coit Street Irvington NJ 07111 to pay for additional works: *sewer line improperly marked \$4,100.00, *removed and replaced extra 55 SY of concrete due to wrong layout of the sewer lines, \$8,250.00. removed buried flag pole/light footing. at the University Elementary School N/C, for the 2021-2022 school year in the amount not to exceed \$12,350.00, payable from account number 20-CV1-400-732-32-30

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

59. TRI-STATE ROOFING- EMERGENCY REPAIR – MT. VERNON

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Tri- State Roofing, 9 Niagara Street, Newark, New Jersey 07105 to remove deteriorated roof system and install new EPDW rubber roof system, all flashing pipe boots drip edges will be installed, for the 2021 -2022, school year in the amount not to exceed \$18,500.00, payable from account number 20-CV1-400-732-32-30

Second quote: RMP Roofing 359 Jelliff Avenue Newark NJ 07108

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS (continued)

SEPTEMBER 15, 2021

60. TRI-STATE ROOFING- EMERGENCY REPAIR – CHANCELLOR AVENUE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Tri- State Roofing, 9 Niagara Street, Newark, New Jersey 07105 to remove deteriorated roof system and install new APP180 hot weld rubber roof system, all flashing pipe boots drip edges will be installed, for the 2021 -2022, school year in the amount not to exceed \$29,700.00, payable from account number 20-CV1-400-732-32-30

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

61. NEW JERSEY DIVISION OF FIRE SAFETY REGISTRATION RENEWAL FEES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to the State of New Jersey Division of Fire Safety, PO Box 809, Trenton, NJ 08625-0809 in the amount \$6,500.00 to provide registration renewal for the school year 2021-2022 payable from account number 11-00-262-420-00-34.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

62. JIMMY’S TRANSPORTATION- ADDITIONAL FUNDS FOR 2020-2021

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approved additional fund for Jimmy’s Transportation 919 Springfield Avenue, Irvington NJ 07111 for the 2020 -2021 school year for vehicles repair district wide, in the amount of \$3,600.90 payable from account number 11-000-270-420-00-36

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS (continued)

SEPTEMBER 15, 2021

63. J & J ELECTRIC CONSTRUCTION UNIVERSITY ELEMENTARY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve a contract to J & J Electric 792 Main Road Towaco NJ 07082 to install /replace the generator with battery backup to supply electrical power in case of the power outage for the 2021 -2022 school year in the amount not to exceed \$47,958.00 payable from account number 20-CV1-400-732-32-30

Second quote: SBP Industries, 1301 New Market Avenue So. Plainfield NJ 07080

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

64. ALARM COMMUNICATION TECHNOLOGIES – UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Alarm Communication Technologies, Inc., 25 Ross Street, PO Box 596, Wharton, NJ 07885, to remove and install a new galaxy intercom system with Voip software, 69 classrooms. All programming, staging, testing labor included school year 2021-2022, Time and Materials package number 14, bid number 10400, an amount not to exceed \$75,325.80, payable from account number: 20-CV1-400-732-32-30

Service:	Rate:
Repair and Service: Hourly Rate	\$72.50/per building
Repair and/or Service: Overtime Rate:	\$285.00 per hour
Repair and/or Service: % Markup Added to a	5%

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

65. RICH’S TOP NOTCH LANDSCAPING – CHANCELLOR FIELD RENOVATIONS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Rich’s Top Notch Landscaping to perform renovations to the varsity and junior varsity baseball fields at Chancellor Park. Renovations shall include rebuilding two (2) pitchers’ mounds with new clay bricks, cultivation of the infield top layer to a depth of 3 inches, grading infields to a 1% grade, edging the baselines and outfield grass, rolling to compact the infield, and setting base posts. The amount shall not exceed \$10,750.00, payable from account number 20-CV1-400-732-32-30

Second quote: Advanced Landscaping PO Box 11491 NEW Brunswick, NJ 08906

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS (continued)

SEPTEMBER 15, 2021

66. KIN CONTRACTORS LLC, - THURGOOD MARSHALL SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Kin Contractors LLC, 34 Court Street, Elmwood Park, NJ 07407 to remove and replace five (5) gates 20 feet high, 4 feet high, 50 linear feet high at Thurgood Marshall for the 2021-2022 school year. Bid number 9182 effective December 1, 2020 through December 1, 2021 in the amount not to exceed \$16,304.40, payable from account number 20-CV1-400-732-32-30

Materials	\$11,800.00
Mark up 5%	\$590.00
Labor:	\$3914.00

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

67. TRI STATE ROOFING DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Tri state Roofing, 9 Niagara Street Newark New Jersey 07105 to work throughout the District to complete roofing and flooring, carpentry works as needed. A proposal for approval of draw down account for the projects. The IBOE will supply all materials needed, for the 2021-2022, the labor cost will not to exceed \$150,000.00, payable from account number 20-CV1-200-500-32-30

Second quote: RMP Roofing 359 Jelliff Avenue Newark NJ 07108

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS (continued)

SEPTEMBER 15, 2021

68. FOR THE RECORD

- A. Tri-State Roofing, Board Approved, June 23, 2021, item 61, page 59, Account number 11-000-261-400-00-33, should have been 20-CVI-200-500-32-30
- B. Galluzzo Brothers Carting Inc., June 16, 2021, page 143, Item # 197, (13) thirty-yard containers, should read (22) thirty-yard containers

FINANCE
 SEPTEMBER 15, 2021

69. PAYMENT OF BILL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment for the following bills and claims:

Regular Accounts Payable:	August	\$6,110,732.03
Regular Payroll	August	\$2,090,173.72
Workers Compensation:	September	\$ 44,728.89
Total:		\$8,245,634.64

The accounts payable appearing on the August 18, 2021 Board Meeting agenda may be inspected in the Board Secretary’s Office.

ACTION:

Motion by: Gloria Chison, Seconded by: John Brown
 Roll Call: Unanimously approved on a roll call vote.

70. BOARD SECRETARY’S FINANCIAL REPORT – JULY 2021

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Board Secretary’s Report for the period ending July 31, 2021.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison
 Roll Call: Unanimously approved on a roll call vote.

71. TREASURER OF SCHOOL MONIES FINANCIAL REPORT – JULY 2021

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the Treasurer of School Monies Financial Report for the period ending July 31, 2021.

ACTION:

Motion by: Gloria Chison, Seconded by: John Brown
 Roll Call: Unanimously approved on a roll call vote.

FINANCE (continued)
SEPTEMBER 15, 2021

72. CERTIFICATION OF EXPENDITURES REPORT – JULY 2021

Pursuant to 6A:23A-16.10(c)4, the Board of Education has obtained from the Board Secretary that as of July 31, 2021, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certified pursuant to 6A:23A-16.10(b) that no major account or fund has been over expended.

ACTION:

Motion by: Gloria Chison, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

73. PAYMENT OF DISTRICT TAXES FOR AUGUST 2ND REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of August 2021 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Gloria Chison, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

74. PAYMENT OF DISTRICT TAXES FOR SEPTEMBER 1ST REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of September 2021 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Gloria Chison, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

75. PITNEY BOWES MAILING MACHINE. – ANNUAL SERVICE CONTRACT – 2021-2022

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved an annual contract to Pitney Bowes, 1313 North Atlantic Street, 3rd Floor, Spokane, WA 99201, for maintenance service on the district's Pitney Bowes Mailing Machine used to process district mail on a daily basis. Services will be requested, as needed, at a total cost not to exceed \$1,477.26, payable from account number 11-000-230-590-00-31.

ACTION:

Motion by: Gloria Chison, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

FINANCE (continued)
SEPTEMBER 15, 2021

76. STATE OF NEW JERSEY JOINT TRANSPORTATION AGREEMENT – WILLINGBORO BOARD OF EDUCATION (BCSSHS) - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Joint Transportation Agreement with the State of New Jersey Department of Education Office of Transportation for Willingboro Board of Education transportation services and administrative charges for the 2020-2021 school year as part of the current Individual Education Program Services for one (1) Irvington special education student attending Burlington County Special Services school. The transportation cost is \$40.55 per day that began **September 8, 2020 and ended June 21, 2021**. Total cost of these transportation services is \$7,299.00, not to exceed \$7,299.00 to be paid from account number 11-000-100-561-00-25.

ACTION:

Motion by: Gloria Chison, Seconded by: John Brown
Roll Call: Unanimously approved on a roll call vote.

77. MT. VERNON AVENUE SCHOOL ASSEMBLIES – DAVID E. LUCAS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and paid vendor David E. Lucas for virtual assemblies he conducted during the 2020-2021 school year. The “College is Possible” assemblies with the 3rd, 4th and 5th grade boys at Mt. Vernon Avenue School were board approved February 17, 2021. Total amount for the three assemblies is not to exceed \$750.00 (\$250 each), payable from account number 15-190-100-500-00-09.

ACTION:

Motion by: Gloria Chison, Seconded by: John Brown
Roll Call: Unanimously approved on a roll call vote.

78. WHITSON’S CULINARY GROUP, INC. – BUSINESS OFFICE, 2021-2022 SCHOOL YEAR

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Whitson’s Culinary Group, Inc., (Irvington Board of Education- Cafeteria) to provide refreshments at all Board of Education and Community events for the 2021-2022 school year. Total cost not to exceed \$10,000, payable from account numbers 11-000-230-585-00-29 and 11-000-230-590-00-31.

ACTION:

Motion by: Gloria Chison, Seconded by: John Brown
Roll Call: Unanimously approved on a roll call vote.

FINANCE (continued)
SEPTEMBER 15, 2021

79. NEW JERSEY CHILD ASSAULT PREVENTION PROGRAM (NJCAP) AND BULLYING PREVENTION PROGRAM GRANT – OFFICE OF GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to submit a consolidated application for the New Jersey Child Assault Prevention Grant and Bullying Prevention Program (NJCAP). NJCAP is a state-wide prevention program that provides school and communities with the information and resources to reduce children's vulnerability to assault and bullying through classroom workshops as well as parent and staff presentations. The school eligible for services under the program for the 2021-2022 school year are: Thurgood Marshall Elementary School, Berkeley Terrace Elementary School, Madison Avenue Elementary School, University Middle School, Grove Street School, and Union Avenue Middle School. If accepted, the 50% match funding requirement would be waived for the district and the program will be implemented at no cost to the district (Pending submission and approval of the Waiver Application). Total cost of both programs will not exceed \$31,093.00.

ACTION:

Motion by: Gloria Chison, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

80. DONATION OF BACKPACKS – KEMOKO TURAY-GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the donation of 150 backpacks for students at Grove Street School. Former Grove Street School student, and current member of the Indianapolis Colts football team, Kemoko Turay, will provide the donated backpacks. The value of each backpack is \$50.00, for a total donation value of \$7,500.00. There is no cost to the district.

ACTION:

Motion by: Gloria Chison, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

FINANCE (continued)
SEPTEMBER 15, 2021

81. CORONAVIRUS RESPONSE AND RELIEF SUPPLEMENTAL APPROPRIATIONS ACT OF 2021 (CRRSA) GRANT 2020-2023 (1ST AMENDMENT).

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the request to amend Grant Funds under the Coronavirus Response and Relief Supplemental Appropriations Act (CRRSA) of 2021 for the project period starting March 13, 2020 and ending September 30, 2023 as listed below:

ESSER II- Coronavirus Response and Relief Supplemental

<u>ACCOUNT NUMBER</u>		<u>AMOUNT</u>
20-CV1-100-100	Salaries - Instructional	\$ 118,178.00
20-CV1-100-300	Instructional Prof and Tech Services	\$ 90,959.00
20-CV1-100-500	Instructional Other Purchased Services	\$ 58,000.00
20-CV1-100-600	Instructional – General Supplies	\$ 2,724,072.00
20-CV1-200-200	Benefits	\$ 9,041.00
20-CV1-200-300	Non-Instructional Prof and Tech Services	\$ 807,512.00
20-CV1-200-500	Non-Instructional Other Purchased Services	\$ 1,129,000.00
20-CV1-200-600	Non-Instructional – General Supplies	\$ 2,450,000.00
20-CV1-400-732	Equipment	<u>\$ 4,653,333.00</u>
	Subtotal CRRSA – ESSER II	\$12,040,095.00

Learning Acceleration

<u>ACCOUNT NUMBER</u>		
20-LA1-100-100	Instructional Salaries	\$ 540,960.00
20-LA1-100-500	Instructional Other Purchased Services	\$ 31,760.00
20-LA1-100-600	General Supplies – Instructional	\$ 16,508.00
20-LA1-100-800	Other Objects	\$ 15,000.00
20-LA1-200-300	Professional and Tech Services	\$ 74,000.00
20-LA1-200-100	Non-Instructional Salaries	\$ 40,000.00
20-LA1-200-500	Non-Instructional Other Purchased Services	\$ 10,000.00
20-LA1-200-200	Benefits	<u>\$ 44,443.00</u>
	Subtotal Learning Acceleration	\$ 772,671.00

Mental Health

<u>ACCOUNT NUMBER</u>		
20-MH1-200-300	Prof and Tech Services	\$ 42,000.00
20-MH1-200-600	Supplies and Materials - Non-	<u>\$ 3,000.00</u>
	Subtotal Mental Health	\$ 45,000.00

CRRSA Grand Total: \$12,857,766.00

FINANCE (continued)
 SEPTEMBER 15, 2021

ACTION:

Motion by: Gloria Chison, Seconded by: John Brown
 Roll Call: Unanimously approved on a roll call vote.

82. BUDGET PLANNING WORKBOOK FOR THE 2021-2022 FISCAL YEAR – OFFICE OF EARLY CHILDHOOD (REVISED)

RESOLVED, that the Board of Education, accepted the recommendation of the Superintendent of Schools, and approved the Office of Early Childhood’s Budget Planning Workbook for the 2021-2022 fiscal year. The Early Childhood budget for the 2021-2022 school year is \$20,352,721.00 with a projected enrollment of 1,309 students.

Early Childhood

Instruction

Salaries of Teachers	20-EC2-100-101	\$3,685,178.00
Other Purchased. Service. (400-500)	20-EC2-100-500	\$1,577,109.00
Tuition to Other LEA’s within the State-Regular	20-EC2-100-561	\$41,955.00
Supplies and Materials	20-EC2-100-600	\$185,000.00
Other Objects	20-EC2-100-800	\$50,000.00
Subtotal Instruction		\$5,539,242.00

Support Services

Sal. of Supervisors of Instruction	20-EC2-200-102	\$217,377.00
Sal. of Principals/Program Directors	20-EC2-200-103	\$299,111.00
Sal. of other Professional Staff	20-EC2-200-104	\$1,067,639.00
Sal. of Secretarial & Clerical Assistants	20-EC2-200-105	\$285,092.00
Other Salaries	20-EC2-200-110	\$335,447.00
Family/Parent Liaison	20-EC2-200-173	\$61,800.00
Facilitator/Coach	20-EC2-200-176	\$626,253.00
Personnel Services - Employee Benefits	20-EC2-200-200	\$1,789,542.00
Purchased Educational Services - Contracted Pre-K	20-EC2-200-321	\$8,083,145.00
Purchased Educational Services- HS	20-EC2-200-325	\$942,483.00
Other Purchased Professional - Education Services	20-EC2-200-329	\$144,100.00
Other Purchased Professional Services	20-EC2-200-330	\$10,000.00
Rentals	20-EC2-200-440	\$20,756.00
Contracted Services (Field Trips)	20-EC2-200-516	\$58,500.00
Travel	20-EC2-200-580	\$4,500.00
Misc. Purchased Services	20-EC2-200-590	\$423,628.00
Supplies and Materials	20-EC2-200-600	\$253,541.00
Other Objects	20-EC2-200-800	\$131,497.00
Subtotal-Support Services		\$14,754,411.00

Facilities Acquisition. Construction. Services

Instructional Equipment	20-EC2-400-731	\$30,000.00
Noninstructional Equipment	20-EC2-400-732	\$29,068.00
Subtotal- Fac. Acquisition. & Construction		\$59,068.00

Grand Total **\$20,352,721.00**

ACTION:

Motion by: Gloria Chison, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

83. CONTRACTED PROVIDERS BUDGET 2021-2022 FISCAL YEAR – OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Office of Early Childhood Contracted Provider Budgets for the 2021-2022 fiscal year. The Early Childhood Contracted Provider budgets for the 2021-2022 fiscal year are payable from account # 20-EC2-200-321-03-37 and 20-EC2-200-325-03-37.

<u>NAME OF CONTRACTED PROVIDERS</u>	<u>APPROVED BUDGET</u>
Agape Children’s Academy	\$1,698,130.00
Christian Pentecostal	\$2,180,475.00
Kiddie Quarters	\$967,120.00
Leaguers –Head Start	\$942,483.00
Leaguers	\$985,720.00
Traveling Tots	\$2,379,100.00
GRAND TOTAL	\$9,153,028.00

ACTION:

Motion by: Gloria Chison, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

FINANCE (continued)
SEPTEMBER 15, 2021

84. CARL PERKINS MIDDLE SCHOOL 2021 - 2022 GRANT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to accept the 2021-2022 Carl Perkins Grant in the amount of \$68,992.00.

Account Description	Account Number	Amount
Carl Perkins Teacher's Salaries	20-PM2-100-100-00-19	\$ 13,840.00
Carl Perkins Supplies and Materials	20-PM2-100-600-00-19	\$ 45,418.00
Carl Perkins Instructional Other Objects	20-PM2-100-800-00-19	\$ 4,800.00
Carl Perkins Salaries	20-PM2-200-100-00-19	\$ 3,600.00
Carl Perkins Employee Benefits	20-PM2-200-200-00-19	\$ <u>1,334.00</u>
Total		\$ 68,992.00

ACTION:

Motion by: Gloria Chison, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

85. CARL PERKINS 2021 - 2022 GRANT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to accept the 2021-2022 Carl Perkins Grant in the amount of \$50,307.00.

Account Description	Account Number	Amount
Carl Perkins Teacher's Salaries	20-CP2-100-100-00-19	\$ 14,000.00
Carl Perkins Professional and Technical Services	20-CP2-100-300-00-19	\$ 2,500.00
Carl Perkins General Supplies	20-CP2-100-600-00-19	\$ 15,221.00
Carl Perkins Instructional Other Objects	20-CP2-100-800-00-19	\$ 4,800.00
Carl Perkins Salaries	20-CP2-200-100-00-19	\$ 4,320.00
Carl Perkins Administrative Costs	20-CP2-200-100-20-19	\$ 2,515.00
Carl Perkins Employee Benefits	20-CP2-200-200-00-19	\$ 1,401.00
Carl Perkins Purchase Professional & Technical Services	20-CP2-200-300-00-19	\$ 3,750.00
Carl Perkins Other Purchased Services	20-CP2-200-500-00-19	\$ 800.00
Carl Perkins Staff Travel	20-CP2-200-580-00-19	\$ <u>1,000.00</u>
Total		\$ 50,307.00

ACTION:

Motion by: Gloria Chison, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

FINANCE (continued)
SEPTEMBER 15, 2021

86. MRA INTERNATIONAL 2021-2022 Erate (3rd year funding) – OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved MRA International with FCC Form 471 number 211038847, located at 295 Morris Ave., #101, Long Branch, NJ 07740, to provide wireless network equipment, access points and associated licenses, components, related professional services and annual support contracts for the Irvington Public School district. This is the third year of Erate funding. Total cost is not to exceed \$222,888.75. Erate will refund 85% of the cost totaling \$189,455.44 to the district. account number 12-000-400-450-33-19

ACTION:

Motion by: Gloria Chison, Seconded by: John Brown
Roll Call: Unanimously approved on a roll call vote.

87. DYNTEK ERATE FY 21-22 CABLING – OFFICE OF BUSINESS AND FINANCE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the contract for DYNTEK, with FCC Form 471 number 211038847 located at 5241 California Avenue, Suite 150 Irvine CA 92617 to provide fiber cabling for district schools from MDFs to IDF. Total cost is not to exceed \$76,250.00. Erate will refund 85% of the cost totaling \$64,812.50 to the district payable from account number 12-000-400-450-33-19

ACTION:

Motion by: Gloria Chison, Seconded by: John Brown
Roll Call: Unanimously approved on a roll call vote.

88. SINEWAVE, INC Erate 2021- 2022 (3rd year funding) – OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Sinewave Inc. with FCC Form 471 number 211038847, located at 196 Macon Street, Suite 2C Brooklyn, NY 11216, to provide Firewall equipment, and associated licenses, components, subscriptions, related professional services and annual support contracts for the Irvington Public School district. Total cost is not to exceed \$95,332.50. Erate will refund 85% of some of the line items. Totaling \$81,032.63.13 to the district payable from account number 12-000-400-450-33-19

ACTION:

Motion by: Gloria Chison, Seconded by: John Brown
Roll Call: Unanimously approved on a roll call vote.

FINANCE (continued)
SEPTEMBER 15, 2021

89. SUNESYS TELECOMMUNICATIONS SERVICES 2021-2022 –OFFICE OF MEDIA SERVICES & TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Sunesys, 185 Titus Ave. Warrington, PA 18976 as the Telecommunication Service Provider (Ten X 1 GB Private Fiber, Point to Point links) for the Irvington Board of Education for four months from July 2021- October 1 2021. Total cost is not to exceed \$40,000.00, payable from account number 11-000-222-500-00-19.

ACTION:

Motion by: Gloria Chison, Seconded by: John Brown
Roll Call: Unanimously approved on a roll call vote.

90. ACCEPTANCE OF DONATION – MARY H. MICHAILEDIS-FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the acceptance of the donation of pinwheels, chalk and paint to celebrate the 5th graders and for end-of-the-year outdoor K-5 SEL activities as well as an end-of-the-year staff luncheon to celebrate their resilience. The value of this donation is \$1,042.20.

ACTION:

Motion by: Gloria Chison, Seconded by: John Brown
Roll Call: Unanimously approved on a roll call vote.

91. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION TO PROVIDE MANDATED TITLE I SERVICES TO NONPUBLIC IRVINGTON RESIDENT STUDENTS 2021-2022- GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Essex Regional Educational Services Commission (ERESC) to provide Title I services during the 2021-2022 school year for Irvington resident students who attend Nonpublic Schools. Services will begin in September, 2021 until June, 2022. Services will include: Academic enrichment classes, professional development for staff and counseling for students. Total cost is not to exceed \$24,336.00 to be paid from account number 20-TI2-100-300-00-30.

ACTION:

Motion by: Gloria Chison, Seconded by: John Brown
Roll Call: Unanimously approved on a roll call vote.

FINANCE (continued)
SEPTEMBER 15, 2021

92. DONATION - ANDERSON'S MEET THE NEED FOUNDATION – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the eight (8) Irvington Elementary Schools to accept a donation for scholars' in the form of 108 backpacks from Anderson's Meet the Need Foundation 40 Broad Street, Freehold, New Jersey 07728, (<http://andersonsmeettheneed.org/>). Each backpack will include a one (1) inch binder, a folder, a pack of loose-leaf paper, a spiral notebook, a composition notebook, a pack of markers, crayons and a ruler. The estimated cost of the donation is \$1,975.00

ACTION:

Motion by: Gloria Chison, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

93. FRONTLINE TECHNOLOGIES GROUP, INC. AESOP – HUMAN RESOURCES - 2020-2021

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Frontline Technologies Group, Inc., (AESOP) located at 1400 Atwater Drive, Malvern, PA 19355, to provide substitute-calling services in accordance with the terms and conditions of the executed contract with the Irvington Board of Education, from July 1, 2021 through June 30, 2022. Total contract cost not to exceed \$13,671.57, payable from account number 11-000-230-340-00-22.

ACTION:

Motion by: Gloria Chison, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

94. SWIPE SYSTEM AND SUPPORT MAINTENANCE AGREEMENT- IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to accept a contract agreement with WebIDcard, Inc., 5632 Gunpowder Rd. White Marsh, MD 21162 for the maintenance of three (3) Swipe System and Support Machines at Irvington High School for the 2021-2022 school year. Total cost is not to exceed \$7,503.00, payable from account number 15-000-240-500-00-12.

ACTION:

Motion by: Gloria Chison, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

FINANCE (continued)
SEPTEMBER 15, 2021

95. TURNITIN – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to accept a contract agreement with Turnitin, LLC, 2101 Webster St. Suite 1800, Oakland, CA 94612 to utilize their plagiarism software for the 2021-2022 school year. Total cost not to exceed \$5,600, payable from account number 20-20-TI2-100-500-00-12.

ACTION:

Motion by: Gloria Chison, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

96. SAVVAS LEARNING COMPANY K-12- UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to purchase one-year subscription to the SAVVAS Learning Company program for the technology reading center for scholars in grades K through 5 and ELA instructional rotations. SAVVAS Learning Company are aligned with the NJSLS and serves as an ELA intervention that will help to improve standardized and District assessment results. The cost of the program is \$3,157.79 payable from account number 20-SII - 100-500-00-05.

ACTION:

Motion by: Gloria Chison, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

97. COLLEGE IS POSSIBLE ASSEMBLIES-MT. VERNON AVENUE SCHOOL 2020-2021

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and paid vendor David E. Lucas for virtual assemblies he conducted during the 2020-2021 school year. The “College is Possible” assemblies with the 3rd, 4th and 5th grade boys at Mt. Vernon Avenue School were board approved February 17, 2021. Total amount for the three assemblies is not to exceed \$750.00 (\$250 each), payable from account number 15-190-100-500-00-09.

ACTION:

Motion by: Gloria Chison, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

FINANCE (continued)
SEPTEMBER 15, 2021

98. SETTLEMENT OF DAWN BULLOCK V. IRVINGTON BOARD OF EDUCATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Settlement Agreement of the above civil matter venued in Essex County Law Division, under Docket No.: ESX-L-2555-19 entitled Dawn Bullock v. Irvington Board of Education. Terms of Settlement which are set forth in the Settlement Agreement reviewed by the Board's Attorneys.

ACTION:

Motion by: Gloria Chison, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

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FINANCE (continued)
 SEPTEMBER 15, 2021

99. TRANSFER OF FUNDS 2021-2022

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the following appropriation transfer of funds for the 2021-2022 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
15-140-100-101-01-12 15-422-100-101-01-12	Grades 9-12 Teacher Stipends Stipends – Summer School	\$30,000.00	\$30,000.00	Irvington High School – To provide additional funds for summer school stipends
20-CV0-100-500-25-30 20-CV0-200-500-25-30 20-CV0-200-600-25-30 20-CV0-100-100-25-30 20-CV0-200-300-25-30	Cares – Other Purchased Services Cares – Other Purchased Services Cares – Supplies and Materials Cares – Personnel Salaries Cares – Purchased Professional Services	\$19,431.00 \$7,561.00 \$3,414.69	\$19,431.00 \$10,975.69	Special Services – To provide additional funds for stipends and related services for special education students after school program 2021-2022.
11-000-100-566-00-25 11-000-100-561-00-25 11-000-100-565-00-25	Tuition –Private Schools Tuition –Other LEAs in NJ Regular Tuition- CSSD/Regional Day	150,000.00	100,000.00 50,000.00	Special Services: To provide additional funds for General Ed students placed out of district and for State Aide tuition based on initial payment schedule 2021-2022.
11-000-222-500-01-31 11-000-251-592-01-31	Media-Other Purchase Agreements Purchase Services- Miscellaneous-Stale Checks	72,628.31	72,628.31	Business Office -To provide additional funds for miscellaneous purchased services for the 2021-2022 school year
11-000-261-420-00-31 12-000-400-450-33-19	Maintenance Reserve Construction Services	394,471.25	394,471.25	Business Office -To provide funds for district wide E-rate projects for the 2021-2022. (85% of the cost is reimbursable)

ACTION:

Motion by: Gloria Chison, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

FINANCE (continued)
 SEPTEMBER 15, 2021

100. FUNDRAISERS

RESOLVED, the Board of Education accepts the recommendation of the Superintendent of Schools and approved the following Fund Raising Activities for the 2021-2022 School Year:

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Irvington High School	To raise funds for the LIFE Endeavors Career Awareness Program activities for the 2021-2022 school year.	Irvington High School Logo Apparel Sale Cost: \$15.00 - \$30.00 per item	09/16/21 – 06/12/22	Life Endeavors Career Program Party Busters, Ent.	Ms. K. Petcos Ms. L. Greenfield Mr. K. Kowalski
Irvington High School	To raise funds for the LIFE Endeavors Career Awareness Program activities for the 2021-2022 school year.	Holiday Candy Sale Cost: \$1.00 - \$3.00 per item	12/12/21 – 04/14/22	BJ’s, Amazon, and Costco	Ms. K. Petcos Ms. L. Greenfield Mr. K. Kowalski
Irvington High School	To raise funds for the LIFE Endeavors Career Awareness Program activities for the 2021-2022 school year.	Autism Awareness Candy Sale Cost: \$1.00 - \$3.00 per item	09/16/21 - 06/21/22	Fundraising.com BJ’s and Costco	Ms. K. Petcos Ms. L. Greenfield Mr. K. Kowalski
Irvington High School	To raise funds for the LIFE Endeavors Career Awareness Program activities for the 2021-2022 school year.	Irvington High School Logo Apparel Sale Cost: \$15.00 - \$30.00 per item	09/16/21 – 06/12/22	Life Endeavors Career Program Party Busters, Ent.	Ms. K. Petcos Ms. L. Greenfield Mr. K. Kowalski
Irvington HS Attn: JROTC	Create funds to pay cleaning and alterations of cadets’ uniforms throughout the year. Monies earned will be spent on the cadets for US Army JROTC activities.	Selling of candy, snacks, and water at the basketball game concession stand throughout the season and before/after school.	9/1/21 – 6/30/22	Costco Sam’s BJ’s	MAJ (Ret) Munro SFC (Ret) Craig

Irv. HS	To raise funds for the Irv. HS Student Council	School “Dress Down Days” where students are allowed to come to school not dressed in their school uniform.	9/24/21, 10/29/21, 11/24/21, 12/22/21, 1/14/22, 2/11/22, 3/25/22, 4/29/22, 5/26/22, 6/10/22	N/A	Ms. Lauren Greenfield Mr. Oge Denis, Jr.
Irvington HS Attn: JROTC	Create funds to pay cleaning and alterations of cadets’ uniforms throughout the year. Monies earned will be spent on the cadets for US Army JROTC activities.	Selling of candy, snacks, and water at the basketball game concession stand throughout the season and before/after school.	9/1/21 – 6/30/22	Costco Sam’s BJ’s	MAJ (Ret) Munro SFC (Ret) Craig
Irv. HS	To raise funds for the Irv. HS Student Council	School “Dress Down Days” where students are allowed to come to school not dressed in their school uniform.	9/24/21, 10/29/21, 11/24/21, 12/22/21, 1/14/22, 2/11/22, 3/25/22, 4/29/22, 5/26/22, 6/10/22	N/A	Ms. Lauren Greenfield Mr. Oge Denis, Jr.

ACTION:

Motion by: Gloria Chison, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

FINANCE (continued)
SEPTEMBER 15, 2021

101. FOR THE RECORD

- A. Item 225, page 140, Board Approved 6/16/2021, Atlantic Tomorrow (RICOH USA), should be amended to read lease will begin on September 28, 2021 and end on August 28, 2026. Pending availability of funds.

PUBLIC COMMENT

There were no public comments.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Educating meet in closed session, October 20, 2021 (Virtually) at 5:00 p.m., to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Upon the motion by Gloria Chison, seconded by John Brown, and unanimously approved on a roll call vote, the Regular Public Meeting of the Irvington Board of Education held virtually adjourned at 6:45 pm

Reggie Lamptey, CPA
Assistant Superintendent for Business/Board Secretary

RL/rcs