

VIRTUAL Board Meeting – October 20, 2021

The Regular Public Meeting of the Irvington Board of Education was held Virtually Wednesday, October 20, 2021. The meeting was called to order by Board Vice President Annette Beasley, followed by a flag salute.

Present were: Luis Antilus
Sysha Benbow
John Brown
Gloria Chison
Janelle Lowery
Annette Beasley, Vice President

Excused: Ronald Brown
Joseph Sylvain
Audrey Lyon-Griffin, President

Others: Dr. April Vauss, Superintendent of Schools
Reggie Lamprey, CPA, Assistant Superintendent for Business/Board Secretary
Dr. Martin Adegboyga, Assistant Superintendent for Curriculum and Instruction
Roger Monel, Associate School Business Administrator
Dr. Latee McCleod, Assistant to the Asst. Superintendent for Curr. & Instruction
Ronald Hunt, Board Attorney
Several other administrators, interested citizens and newspaper reporters.

Board Vice President Annette Beasley reported that in accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

SUPERINTENDENT'S REPORT

Dr. April Vauss began her report by introducing Mr. Sean Evans, Principal of Berkeley Terrace Elementary School 'Where They Strive for Success'.

Principal Evans began with a Berkeley Terrace Tribute to the United States of America performed by the Berkeley Terrace Select Choir. He went on to highlight the attendance of 96.3% for his school along with the 54% of students who had perfect attendance. He noted they had zero HFPs, zero suspensions and 15 student who tested out of the ESL Program. He also noted they were extremely proud of the 27 students of the month and the 303 students who came to school each day on time. He went on to say that from September 15 until October 15 they celebrated Hispanic Heritage Month with staff and students dressed in traditional cultural Hispanic garments from the various Latin American countries represented in Berkeley Terrace School, decorating the hallways with flags representing the origin of many of the students. Mr. Evans expressed that the staff was emphasizing the "Striving for Success" and with the support of Dr. Vauss and her incredible cabinet, they were truly "Building the Community One Student at A Time".

Dr. Vauss went on with her report thanking Mr. Evans and his staff at Berkeley Terrace and thanking the parents who made all the wonderful things happening at Berkeley possible. She especially acknowledged the difficulty of learning in another language so she applauded and recognized the hard work of the staff who helped the 15 students who tested out of ESL, the parents for their cooperation and of course the scholars. Also she commended the scholars for their attendance and the 96.3% attendance rate which she believed was the highest in Berkeley Terrace in a very long time. She told Mr. Evans that it would be worked on but the student's musical rendition of "Love on Top" by Beyoncé would be placed on the website.

Dr. Vauss introduced the new Student Trustees Monica Ifezue and Angel Odugbile both Seniors of Irvington High. Ms. Ifezue gave the 'Good News' report for Irvington High School that evening.

Continuing on Dr. Vauss stating she was proud to be the Superintendent of Irvington Public Schools and as they continued to cooperatively. She was quite excited about the outlook and what was on the horizon for Irvington High School. She noted that testing was being completed throughout the district. They would continue to have make-up test for those scholars who had not completed the tests so that Friday they would be submitting the testing materials to the State.

Dr. Vauss reported that the District received the scores from NJQAC. While the District did not meet the 80% percentile mark in every category, they did increase the score from the 2018-2019 school year. The 2019-2020 school year the District did not receive another score because of the pandemic. Dr. Vauss explained when she came to the Central Office as the Assistant Superintendent, the score was 46%. They have risen to 76% and she vowed under the direction of the department lead by Dr. Adegboyega and in collaboration with the principals and directors and supervisors, they would not only reach the 80% mark, but would surpass it this coming school year. So, she was proud of the work being done and they were excited and ready to go.

Dr. Vauss then mentioned an award received at Thurgood Marshall under the direction of Stacey Love. The district received recognition from the YMCA for work being done in the community and she looked forward to collaborating with the YMCA.

Dr. Vauss mentioned she attended a Principal's Forum at Irvington High School where she got to hear the questions of the community members but also, she got to see the exuberance and excitement the parents had. One that the district returned to in-person instruction, but they were excited about what was going on at the high school under the direction of Mr. Oge Denis. As they continued to strive to make the community better, she thanked those parents who showed up for that meeting. She spoke of parents who were students at the various schools she worked at during different times in her career in the district.

Finally, Dr. Vauss indicated that on October 29, 2021 Oasis would be back in the district disseminating fresh fruit and vegetables and also diaper products. Parents had to bring proof of the child 4 years and under to receive those items.

VII. RESOLUTION TO APPROVE BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meetings held on the dates as indicated, as corrected and transcribed, be received and filed.

August 18, 2021 – Virtual Board Meeting
September 15, 2021-Virtual Board Meeting

ACTION:

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

VIII. FROM THE BOARD PRESIDENT

PUBLIC COMMENT:

There were no public comments on agenda items.

PERSONNEL

OCTOBER 20, 2021

1. LEAVE (S) OF ABSENCE

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the leave(s) of absence of the listed personnel, effective as indicated:

Certificated

- | | | |
|-----|-----------------|--|
| (a) | Daisy Rodriguez | Paid Family and Medical Leave of absence effective 09/01/2021 through 11/07/2021 using 37 personal illness days. Madison Avenue School – Special Education |
| (b) | Diana Basile | Paid Family and Medical Leave of absence effective 09/13/2021 through 09/24/2021 using 3 personal business days and 6 personal illness days; paid medical leave of absence per FMLA effective 10/04/2021 through 10/31/2021 using 19 personal illness days. Union Avenue Middle School – ELA Teacher |
| (c) | Renee Emami | Paid Family and Medical Leave of absence effective 09/13/2021 through 10/31/2021 using 30 personal illness days. Union Avenue Middle School – ELA Teacher |
| (d) | Susan Glanzberg | Paid medical leave of absence per FMLA effective 09/20/2021 through 10/19/2021 using 21 personal illness days; unpaid medical leave of absence per FMLA effective 10/20/2021 through 11/07/2021. University Middle School – Speech Teacher |
| (e) | Sophia Ankum | Paid medical leave of absence per FMLA effective 09/22/2021 through 10/07/2021 using 11.5 personal illness days; unpaid medical leave of absence per FMLA effective 10/08/2021 through 11/15/2021. University Elementary School – Pre-K Teacher |
| (f) | Abdelkader Laib | Paid Family and Medical Leave of absense effective 11/08/2021 through 01/09/2022 using 37 personal illness days. Mt. Vernon Avenue School – Physical Education Teacher |

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- (g) Angela Amoatey Paid medical leave of absence per FMLA effective 09/07/2021 through 09/26/2021 using 13 personal illness days. Madison Avenue School – Guidance Counselor.
- (h) Gary Andrewshetsko Paid Family and Medical Leave of absence effective 11/29/2021 through 01/12/2022 using 29 personal illness days; unpaid Family and Medical Leave effective 01/13/2022 through 02/07/2022. University Elementary School – Physical Education Teacher.
- (i) Donna Samake Paid medical leave of absence per FMLA effective 09/23/2021 through 01/02/2022 using 68 personal illness days. Augusta Pre-School – Nurse
- (j) Lolita Tillman Paid medical leave of absence with Board paid benefits effective 10/04/2021 through 10/20/2021 using 9 personal illness days and 3 personal business days; unpaid medical leave of absence with Board paid benefits effective 10/21/2021 through 11/15/2021. Grove Street School – 5th Grade Teacher

Non-Certificated

- (k) Samuel Williams Paid medical leave of absence per FMLA effective 09/01/2021 through 09/30/2021 using 20 personal illness days. High School – Attendance Officer.
- (l) Veronica Cannon Extension of unpaid medical leave of absence with Board paid benefits effective 09/01/2021 through 09/14/2021. High School – Custodian.
- (m) Linda Thomas Extension of paid medical leave of absence with Board paid benefits effective 09/01/2021 through 09/17/2021 using 8 personal illness days. Chancellor Avenue School – Secretary.
- (n) Donna Calhoun Extension of unpaid medical leave of absence with Board paid benefits effective 10/06/2021 through 01/13/2022. Berkeley Terrace School – Security Officer.

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- (o) Madeline Selvaratnam Extension of paid medical leave of absence with Board paid benefits effective 09/25/2021 through 10/08/2021 using 3 personal business days, 1.5 vacation days, 2 accrued vacation days and 3 floating holidays; unpaid medical leave of absence with Board paid benefits effective 10/09/2021 through 10/11/2021. Grove Street School – Secretary.
- (p) Sheri McMannen Paid medical leave of absence per FMLA effective 08/18/2021 through 10/17/2021 using 39 personal illness days Madison Avenue School – Secretary
- (q) Kenneth Hinnant Extension of paid medical leave of absence per FMLA effective 09/23/2021 through 10/01/2021 using 3 Sick Bank days and 4 personal illness days; unpaid medical leave with Board paid benefits effective 10/02/2021 through 10/20/2021. Union Avenue Middle School – Lead Security Officer
- (r) Latasha Young-Hutchins Extension of paid medical leave of absence with Board paid benefits effective 09/11/2021 through 10/26/2021 using 30 Sick Bank days; extension of unpaid medical leave of absence with Board paid benefits effective 10/27/2021 through 11/07/2021. Government Programs – Secretary.
- (s) Renee Rice Extension of unpaid medical leave of absence with Board paid benefits effective 10/06/2021 through 10/31/2021. University Middle School – Custodian
- (t) Synthia Jones-Pender Paid medical leave of absence per FMLA effective 09/07/2021 through 09/29/2021 using 16 personal illness days. Madison Avenue School - Parent Coordinator
- (u) Ivy Bennett Paid intermittent medical leave of absence per FMLA effective 11/01/2021 through 04/30/2021, not to exceed 3 days per month, using available personal illness and vacation days. Thurgood Marshall School – Security Officer
- (v) Charlene Miller Paid medical leave of absence per FMLA effective 09/20/2021 through 10/17/2021 using 20 personal illness days. University Elementary School – Secretary

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- (w) Danielle Bookhart Paid medical leave of absence per FMLA effective 10/05/2021 through 11/16/2021 using 25 personal illness days. High School – Medical Clerk
- (x) Shalonda Morgan Paid medical leave of absence per FMLA effective 09/20/2021 through 10/20/2021 using 8 personal illness days, 2 personal business days, 1 accrued vacation day and 8 vacation days. Augusta Pre-School – Receptionist
- (y) Azzielee Yogo-Beasley Extension of paid medical leave of absence with Board paid benefits effective 10/05/2021 through 10/20/2021 using 11 Sick Bank day; extension of unpaid medical leave of absence with Board paid benefits effective 10/21/2021 through 11/15/2021. Florence Avenue School - Secretary

ACTION: Items (b) & (y) voted on separately.

Motion by: John Brown, Seconded by: Gloria Chison

Roll Call: 3 Ayes: Benbow, J. Brown, Chison, 2 Abstain: Lowery, Beasley

ACTION: Main Motion

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

2. RETURN TO WORK FROM LEAVE OF ABSENCE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the return to work from leaves of absence of the listed personnel, effective as indicated:

Certified

- (a) Elizabeth Chomko Returned to work from paid medical leave of absence effective 10/04/2021. Union Avenue Middle School – Autistic Teacher.
- (b) Paula Yancey-Dykes Returned to work from paid Family and Medical Leave effective 09/01/2021. Grove Street School – Special Education Teacher.
- (c) Kimberly Nunez Returned to work from unpaid Family and Medical Leave effective 09/01/2021. Madison Avenue School – 2nd Grade Teacher.
- (d) Concetta O'Brien Returned to work from unpaid Family and Medical Leave effective 09/15/2021. Madison Avenue School – Special Education Teacher.

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- (e) Lisette Campos
Returned to work from paid Family and Medical Leave effective 10/4/2021. Madison Avenue School – Pre-K Teacher.
- (f) Lolita Tillman
Returned to work from paid medical leave effective 09/01/2021. Grove Street School – 1st Grade Teacher.
- (g) Lydia Denis
Returned to work from unpaid medical leave effective 09/28/2021. High School – Social Studies Teacher.
- (h) Angela Amoatey
Returned to work from paid medical leave effective 09/29/2021. Madison Avenue School – Guidance Counselor.
- (i) Melissa Banks-Shillingford
Returned to work from paid Family and Medical Leave effective 10/06/2021. Chancellor Avenue School – School Nurse

Non-Certified

- (j) Veronica Cannon
Returned to work from unpaid medical leave effective 09/15/2021. High School – Custodian.
- (k) Elisha Jones
Returned to work from paid medical leave effective 09/27/2021. Mt. Vernon Avenue School – Secretary.
- (l) Synthia Jones-Pender
Returned to work from paid medical leave effective 09/30/2021. Madison Avenue School – Parent Coordinator

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

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3. SUBSTITUTE PERSONNEL

(a) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as substitute teachers, at the pay rate of \$100.00 per day, not to exceed 29 hours per week, effective for the 2021/2022. (Pending completion of mandatory annual HIB training)

Eligible for Work

Ezemonye Anoruo

Sara Sarango Rivas (pending certificate)

Candice Sanders (pending certificate)

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(b) Building Substitutes

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following personnel as Building Substitute Teacher effective for the 2021/2022 school year, at a pay rate of \$150.00 per day, not to exceed 29 hours per week for days worked payable from the listed account numbers:

Berkeley Terrace

Priscilla Cabrera (Temporary position, until vacant position is filled)

Anna Thorn (Temporary position, until vacant position is filled)
payable from account number 15-120-100-101-00-02**Mt. Vernon Avenue**

Guerlange Exantus payable from account number 15-120-100-101-00-09

Augusta Preschool Academy

Nakia D. Braxton payable from account number 20-EC2-100-101-03-01

Florence Avenue

Deliah Denis payable from account number 15-120-100-101-00-04

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

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(c) **Substitute Secretaries**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Security Officers, effective for the 2021/2022 school year, at the pay rate of \$14.00 per hour, not to exceed 29 hours per week for days worked, payable from account number 11-000-230-100-00-22.

Adria Smith
Jheanell Walters (pending criminal history)
Charmen Blanche-Salte (pending criminal history)
Ellen Muldrow (pending criminal history)
Cambriah Harris (pending criminal history)
Diamond Kirkland (pending criminal history)
Christine Cook (pending criminal history)
Tyania Lewis (pending criminal history)

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(d) **Substitute Security**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as a Substitute Security Officers, effective for the 2021/2022 school year, at the pay rate of \$13.75 per hour, not to exceed 29 hours per week for days worked, payable from account number 11-000-230-100-00-22.

Wilner Derilus
Ellen Muldrow (pending criminal history)
Tyania Lewis (pending criminal history)

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(e) **Substitute Breakfast/Lunch Aides**

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the appointment of the listed personnel as a Breakfast/Lunch Aide, at the pay rate of \$13.00 per hour, not to exceed 29 hours per week, effective for the 2021/2022 school year, payable from account number 11-000-262-100-09-34.

Pamela Williams (pending criminal history)
Ellen Muldrow (pending criminal history)

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

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(f) **Substitute Custodians**

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the appointment of Substitute Custodians, at the pay rate of \$13.75 per hour, not to exceed 29 hours per week, effective for the 2021/2022 school year, payable from account number 11-000-262-100-01-34.

Wilner Derilus (pending criminal history)
Ellen Muldrow (pending criminal history)
Diamond Kirkland (pending criminal history)

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

4. SEPARATIONS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the separation of the listed personnel, effective as indicated:

Resignations**Certificated**

- (a) Katelyn Von Barga, Climate and Culture Specialist, University Elementary, effective 1/3/21 close of Business.
- (b) Carmen Nakhleh, Third Grade Language Arts Teacher, Berkeley Terrace Elementary, effective 9/1/2021.
- (c) Mary Michailidis, Principal, Florence Avenue School. Effective December 10, 2021 close of business.
- (d) Mohammed Elbanna, Kindergarten Teacher, Thurgood Marshall School, effective 01/14/2022 close of business.

Non-Certified

- (e) Anna Love, Isolation Room Monitor, Florence Avenue School, effective October 21, 2021 close of business.
- (f) SaAsia William-Latney, Breakfast/Lunch Aide, Grove Street School, effective October 13, 2021 close of business.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

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Coach

- (g) Abdelkader Laib, Assistant Wrestling Coach, Union Avenue, effective 10/4/2021.

RetirementCertified

- (h) Marie Ganthier, HSSC, Union Avenue Middle, retirement effective 7/1/22. (DOH 3/25/1991)
- (i) Renee Emami, English Language Arts Teacher, Union Avenue Middle, retirement effective 11/1/21. (DOH 9/16/2004)
- (j) Yolanda Dentley, Vice Principal, Mount Vernon Avenue, retirement effective 1/1/2021. (DOH 7/15/2010)
- (k) Dr. Pierette Charles, Special Education Teacher, High School, retirement effective 01/01/2022. (DOH 4/11/2003)

Non-Certified

- (l) Samuel Williams, Attendance Officer, High School, retirement effective 10/1/21.

5. APPOINTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel, for the 2021-2022 school year, effective as indicated:

Administrators

- (a) **Tyisha Bennett**, Principal, Mt. Vernon Avenue, at an annual salary of \$137,664.97, Step 7 6th Year, New Jersey City University, payable from account number 15-120-100-101-00-09 effective 10/21/21. Replacing Nicole Gilmore.
- (b) Michael Bussacco, Principal, Florence Avenue School, at an annual salary of \$139,527.67, Step 8 6th Year, Grand Canyon University, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-240-100-101-00-04 effective 12/11/21. Replacing Mary Michailidis.

Certificated

- (c) Oluwanishaola Korede, First Grade Teacher, Thurgood Marshall School, at annual salary of \$70,804.00, Step 10, BA Level, Kean University, Effective 10/21/21 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) clearance) payable from account number account number 15-120-100-101-00-08. Replacing Caneeka Smith.

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- (d) Brunilda Solano, Kindergarten Teacher, Mount Vernon Avenue School, at annual salary of \$77,504.00, Step 12, BA Level, William Paterson University, Effective 10/21/2021(pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) clearance) payable from account number account number 15-120-100-101-00-09. Replacing Jessica Chila.
- (e) Dorothy Chan, Music Teacher, Mount Vernon Avenue School, at annual salary of \$69,201.00, Step 9, MA Level, Pace University, Effective 10/21/21 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) clearance) payable from account number account number payable from account number 15-120- 100-101-00-09. Replacing Christina Girvin.
- (f) Wilkinson Jean-Pierre, Math Specialist, Irvington High School, at annual salary of \$89,601.00, Step 13 MA Level, Kean University, effective 10/21/21(pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) clearance) payable from account number account number payable from account #15-140-100-101-00-12, replacing Eric Rodriguez.
- (g) Jo Smith Kellon, Math Inclusion Special Education Teacher, University Elementary School, Special Services Department, at an annual salary of \$ 58,904.00 Step 5, BA Level, Kean University, effective 10/21/21 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) clearance) payable from account number account number payable from account # 15-212-100-101-00. Replacing Roselyn Turner-Ince.
- (h) Samantha Wright, Kindergarten Teacher, Mount Vernon Avenue School, at annual salary of \$70,804.00, Step 10, BA Level, Howard University, effective 10/21/21 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) clearance) payable from account number account number 15-120-100-101-00-09. Replacing Tashira Wheeler.
- (i) Garry Martin, Science Teacher, Irvington High School, at annual salary of \$69,201.00, \$69,201.00, Step 9, MA Level, Ashford University, effective 10/21/21 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) clearance) payable from account number account number 15-140-100-101-00-12. Replacing Theresa Bennin.
- (j) Felicia Eguh, English Language Arts Inclusion Special Education Teacher, University Middle School, Special Services Department, at an annual salary of \$77,701.00, Step 11 MA, Kean University, effective 10/21/21 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-130-100-101-00-10. Replacing Yardley George.
- (k) Virginia Rodriguez, ESL Teacher Grades K-2, Florence Avenue School, at an annual salary of \$67,804.00, Step 9 BA, William Paterson University, effective 10/21/21(pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-240-100-101-00-04. Replacing Augustina Gama.

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- (l) Lamar Jenkins, 5th Grade ELA/SS Teacher, Chancellor Avenue School, at an annual salary of \$67,804.00, Step 9 BA, Rutgers University, effective 10/21/21(pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-120-100-101-00-03. Replacing Darnell Hutchins.
- (m) Erica Barrow, Math Teacher, Union Avenue Middle School, at an annual salary of \$57,704.00, Step 4 BA, Montclair State University, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-130-100-101-00-11 effective 10/21/21. Replacing Helen Maurice.
- (n) Leticia Neal, Special Education Teacher, University Middle, School Special Services Department, at an annual salary of \$66,201.00, Step 8 MA, Rutgers University, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-213-100-101-00-08 effective 10/21/21. New Position.
- (o) Roseline M. Cadeau, Pre-K Teacher, Grove Street School, at an at an annual salary of \$57,704.00, Step 4 BA, Caldwell College, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 20-EC2-100-101-03-07 replacing Elizabeth Molina-Nicholas.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

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Non-Certificated

- (p) Arianna Williams, SPED Secretary, Special Services Department, at an annual salary of \$43,648.00, Step 3, B12, Columbia High School, Maplewood, N.J., effective 11/8/2021 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 11-000-219-105-00-25. Replacing Yasmin Amatur-Rashid.
- (q) Christine Cook, SPED Secretary, Special Services Department, at an annual salary of \$43,648.00, Step 3, B12, Newark Tech High School, Newark, N.J., effective 12/1/2021 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 11-000-219-105-00-25. Replacing Melanie Cuthbertson.
- (r) Sylvester Sanders, Breakfast/Lunch Aide, Irvington High School at a pay rate of 12.25 per hour, effective 10/21/21, payable from account number 11-000-262-100- 09-34.
- (s) Tanika Bank, Breakfast/Lunch Aide, Florence Avenue School at a pay rate of 12.25 per hour, effective 10/21/21 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5), payable from account number 11-000-262-100- 09-34. Replacing Felicia Wardwick.
- (t) Rafeeza Richardson, Isolation Room Monitor, Florence Avenue School through December 23, 2021, at the pay rate of \$12.75 per hour not to exceed 29 hours per week for days worked payable from account number 15-000-240-105-01-04. Replacing Anna Love.
- (u) Mahdi Abu Abdur-Rashid, Residency/Truancy Officer, Districtwide, Step 1, 10 months (days), effective 10/21/21 at an annual salary of \$40,881, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 11-000-262-100-00-35. Replacing Samuel Williams.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

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6. COACHING APPOINTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following coaching appointments for the 2021-2022 school year at the step and honorarium indicated as per the Coaches' Salary Guide of the teachers' contract, pending criminal background check, and completion of NJSIAA required coaching certifications. Coaches will be paid from account number 15-402-100-100-00-12 of the 2021-2022 school budget.

Jerry Austin	Asst. Boys Basketball (Union Avenue Middle School)	Step 3	\$4,672.00	15-402-100-100-00-12
Glenn Cannon	Asst. Wrestling (Union Avenue Middle School)	Step 3	\$4,171.00	15-402-100-100-00-12

7. REASSIGNMENT/TRANSFERS**Non-Certificated**

- (a) Mark Ramdial, Custodian, Florence Avenue School (nights), reassigned to Custodian, Florence Avenue School (days), effective date: October 21, 2021, no change in salary, payable from account# 11-100-262-100-00-34.
- (b) Kenney Lowery, Custodian, University Elementary School (days), reassigned to Head Custodian Irvington High School, (days), step 11, \$69,516.10, plus the Head Custodian stipend, of \$1,300.00 effective October 21, 2021, replacing Gary Grant, payable from account number 11-100-262-100-00-34.
- (c) Gary Grant, Head Custodian, Irvington High School (days), reassigned to Custodian University Elementary (days) effective October 21, 2021, replacing Kenney Lowery, minus \$1,300.00 Head Custodian stipend payable from account number 11-100-262-100-00-34.
- (d) Ezella Harris Moses, Security Guard, Augusta Pre School Academy (days) reassigned to University Middle (days). Replacing Samerrah Lewis effective September 27, 2021 No change in salary Annual salary payable from account number 11-000-262-100-00-35.
- (e) Sameerah Lewis, Security Guard, University Middle (days) reassigned to Augusta Pre School Academy (days). Replacing Ezella Harris Moses effective October 4, 2021 No change in salary Annual salary payable from account number 11-000-262-100-00-35.

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- (f) Evan Baytops, Security Guard, University Middle School (days) reassigned to Mt. Vernon Elementary (days). Replacing Elroy McMillian effective September 24, 2021, No change in salary Annual salary payable from account number 11-000-262-100-00-35.
- (g) Elroy McMillian, Security Guard, Mt. Vernon Elementary (days) reassigned to Thurgood Marshall (days) Replacing Herbert Bell effective September 27, 2021. No change in salary Annual salary payable from account number 11-000-262-100-00-35
- (h) Herbert Bell, Security Guard, Thurgood Marshall (days) reassigned to University Middle School (days) Replacing Evan Baytops Effective September 27, 2021 No change in salary Annual salary payable from account number 11-000-262-100-00-35
- (i) Gayle Rosen, 10-month B10 Secretary, at University Middle School reassigned to 12 Month B12 Secretary University Middle School at the annual salary of \$44,511.00, Step 7. Effective October 21, 2021 payable from account# 15-000-240-105-00-10.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 20, 2021

8. STIPENDS**(a) DATA ANALYSIS SPECIALIST 2021-2022-IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hire one Data Analysis Specialist at Irvington High School for the 2021-2022 school year from September 2021-June 30, 2022. The Data Analysis Specialist will be responsible for gathering, disaggregating, analyzing, and reporting student performance data, student attendance data, student discipline data, and other pertinent student information that will be used to inform instructional and intervention strategies to promote increased attendance and academic achievement in targeted areas. The Data Analysis Specialist will be paid a stipend of \$7,000.00 for work done outside the contractual day. All activities performed by the Specialist must be documented on Supplemental Activity Logs and submitted with requests for payment. Submission of accurate activity logs will be required for payment to be processed, payable from account number 20-SI2-200-100-00-30 and will not exceed \$7,000.00 (\$40.00 per hour for 175 hours).

David Dickman, Technology Coach

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(b) STIPEND FOR DATA ENTRY/ASSA REPORT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a stipend for Amirah Amatur-Rashid and Diana Ramirez-Liggins to input student data in PowerSchool and to complete the ASSA report. Not to exceed 150 hours. Work will be conducted outside of contractual hours. Payable from account number 11-000-230-10000-16.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 20, 2021

9. AFTERSCHOOL PROGRAMS**(a) SCHOOL LEADERSHIP COUNCIL – UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following staff members as School Leadership Council at University Middle School for the 2021-2022 school year. School Leadership Council will meet 10 times during the 2021-2022 school year and will consist of 4 members. Staff members will be paid at a rate of \$40.00 per hour each. Total program cost not to exceed \$1,600.00. Payable from account#15-000-240-110-00-10

Ann DiGiore
Janet Clark
Shirley Henry
Samma Ajavon-Romer

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(b) MADISON AVENUE – BAND / MUSIC AFTER-SCHOOL PROGRAM 2021-2022

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Madison Avenue Elementary School to hire teacher Thomas Langmaack for an Instrumental Music and Math Enrichment Program, September 2021 through January 2022. The program will run 1–3 days per week 7:25-8:25 a.m. or 3:05-4:05p.m. M-W-Th. Compensation, as per the collective bargaining agreement, will be \$40.00 per hour for a total of 40 hours. Total program cost not to exceed \$1,600.00, paid from 20-TI2-100-100-07-30, pending the availability of funds. This will help to address learning loss and to promote accelerated preparation for Instrumental Music Education in the 2021-2022 school year.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(c) THURGOOD MARSHALL – BAND / MUSIC AFTER-SCHOOL PROGRAM 2021-2022

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Thurgood Marshall Elementary School to hire teacher Thomas Langmaack for an Instrumental Music and Math Enrichment Program, February 2022 through June 2022. The program will run 1–3 days per week 7:25-8:25 a.m. or 3:05-4:05p.m. M-W-Th. Compensation, as per the collective bargaining agreement, will be \$40.00 per hour for a total of 40 hours. Total program cost not to exceed \$1,600.00, paid from 20-TI2-100-100-08-30, pending the availability of funds. This will help to address learning loss and to promote accelerated preparation for Instrumental Music Education in the 2021-2022 school year.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 20, 2021

(d) GROVE STREET – BAND / MUSIC AFTER-SCHOOL PROGRAM 2021-2022

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Grove Street Elementary School to hire teacher Jeffery Klein for an Instrumental Music and Math Enrichment Program, October 2021 through June 2022. The program will run 1–3 days per week 7:25-8:25 a.m. or 3:05-4:05p.m. W. Compensation, as per the collective bargaining agreement, will be \$40.00 per hour for a total of 40 hours. Total program cost not to exceed \$1,600.00, paid from 20-TI2-100-100-06-30, pending the availability of funds. This will help to address learning loss and to promote accelerated preparation for Instrumental Music Education in the 2021-2022 school year.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(e) BERKELEY TERRACE – BAND / MUSIC AFTER-SCHOOL PROGRAM 2021-2022

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Berkeley Terrace Elementary School to hire teacher Jeffery Klein for an Instrumental Music and Math Enrichment Program, October 2021 through June 2022. The program will run 1–3 days per week 7:25-8:25 a.m. or 3:05-4:05p.m. M-T. Compensation, as per the collective bargaining agreement, will be \$40.00 per hour for a total of 40 hours. Total program cost not to exceed \$1,600.00, paid from 20-TI2-100-100-02-30, pending the availability of funds. This will help to address learning loss and to promote accelerated preparation for Instrumental Music Education in the 2021-2022 school year.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(f) UNIVERSITY ELEMENTARY – BAND/MUSIC AFTER-SCHOOL PROGRAM 2021-2022

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved University Elementary School to hire teacher Jeffery Klein for an Instrumental Music and Math Enrichment Program, October 2021 through June 2022. The program will run 1–3 days per week 7:25-8:25 a.m. or 3:05-4:05p.m. Th-F. Compensation, as per the collective bargaining agreement, will be \$40.00 per hour for a total of 40 hours. Total program cost not to exceed \$1,600.00, paid from 20-TI2-100-100-05-30, pending the availability of funds. This will help to address learning loss and to promote accelerated preparation for Instrumental Music Education in the 2021-2022 school year.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 20, 2021

(g) FLORENCE AVENUE – BAND / MUSIC AFTER-SCHOOL PROGRAM 2021-2022

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Florence Avenue Elementary School to hire teacher Marianne Mroz for an Instrumental Music and Math Enrichment Program, October 2021 through June 2022. The program will run 1–3 days per week 7:25-8:25 a.m. or 3:05-4:05p.m. M-T. Compensation, as per the collective bargaining agreement, will be \$40.00 per hour for a total of 40 hours. Total program cost not to exceed \$1,600.00, paid from 20-TI2-100-100-04-30, pending the availability of funds. This will help address learning loss and to promote accelerated preparation for Instrumental Music Education in the 2021-2022 school year.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(h) CHANCELLOR AVENUE – BAND / MUSIC AFTER-SCHOOL PROGRAM 2021-2022

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Chancellor Avenue Elementary School to hire teacher Marianne Mroz for an Instrumental Music and Math Enrichment Program, October 2021 through June 2022. The program will run 1–3 days per week 7:25-8:25 a.m. or 3:05-4:05p.m. W. Compensation, as per the collective bargaining agreement, will be \$40.00 per hour for a total of 40 hours. Total program cost not to exceed \$1,600.00, paid from 20-TI2-100-100-03-30, pending the availability of funds. This will help to address learning loss and to promote accelerated preparation for Instrumental Music Education in the 2021-2022 school year.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(i) MT VERNON AVENUE – BAND / MUSIC AFTER-SCHOOL PROGRAM 2021-2022

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Mt. Vernon Avenue Elementary School to hire teacher Marianne Mroz for an Instrumental Music and Math Enrichment Program, October 2021 through June 2022. The program will run 1–3 days per week 7:25-8:25 a.m. or 3:05-4:05p.m. Th-F. Compensation, as per the collective bargaining agreement, will be \$40.00 per hour for a total of 40 hours. Total program cost not to exceed \$1,600.00, paid from 20-TI2-100-100-09-30, pending the availability

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 20, 2021

(j) **UNIVERSITY MIDDLE SCHOOL–BAND / MUSIC AFTER-SCHOOL PROGRAM
2021-2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved University Middle School to hire teacher Tiffany Lee for an Instrumental Music and Math Enrichment Program, October 2021 through June 2022. The program will run 1–3 days per week 7:25-8:25 a.m. or 3:05-4:05p.m. M-W-Th. Compensation, as per the collective bargaining agreement, will be \$40.00 per hour for a total of 40 hours. Total program cost not to exceed \$1,600.00, paid from 20-TI2-100-100-10-30, pending the availability of funds. This will help to address learning loss and to promote accelerated preparation for Instrumental Music Education in the 2021-2022 school year.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(k) **UNION AVENUE MIDDLE SCHOOL–BAND/MUSIC AFTER-SCHOOL PROGRAM
2021-2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Union Avenue Middle School to hire teacher Tiffany Lee for an Instrumental Music and Math Enrichment Program, October 2021 through June 2022. The program will run 1–3 days per week 7:25-8:25 a.m. or 3:05-4:05p.m. M-W-Th. Compensation, as per the collective bargaining agreement, will be \$40.00 per hour for a total of 40 hours. Total program cost not to exceed \$1,600.00, paid from 20-TI2-100-100-11-30, pending the availability of funds. This will help to address learning loss and to promote accelerated preparation for Instrumental Music Education in the 2021-2022 school year.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(l) **IRVINGTON HIGH SCHOOL – BRASS BAND AFTER-SCHOOL PROGRAM
2021-2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to hire teacher Tiffany Lee for an Instrumental Music and Math Enrichment Program, September 2021 through January 2022. Program will run 3 days per week from 3:00 p.m. - 4:30 p.m. on Mondays, Wednesdays and Thursdays/Fridays. Compensation, as per the collective bargaining agreement, will be \$40.00 per hour for a total of 50 hours. Total program cost not to exceed \$2,000.00, paid from 20-TI2-100-100-12-30, pending the availability of funds. This will help to address learning loss and to promote accelerated preparation for Instrumental Music Education in the 2021-2022 school year.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 20, 2021

(m) **PLAY UNIFIED PROGRAM COORDINATOR– OFFICE SPECIAL SERVICES
2021-2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hire a Play Unified Program Coordinator. The goal of the Play Unified Program is to support and expand the growth of the District's sports programs while promoting friendship, tolerance, appreciation of diversity, inclusive education, and a lifelong consciousness of health and wellness. The Program Coordinator will be responsible for coordinating and implementing all activities associated with the program. The Play Unified Program Coordinator will be compensated for full coordination and implementation of the program from September 2021 through June 2022, at a Special Olympics' stipend of \$3,500.00. Total stipend will not exceed \$3,500.00 and will be payable from account 20-PU2-200-100-00-25 for the following staff:

Kristin Duska – Districtwide

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(n) **PLAY UNIFIED CHAMPIONS CLUB ADVISORS- ELEMENTARY PROGRAM 2021-2022 –
OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hire 8 Play Unified Champions Club Advisors (one from each elementary school) to coordinate and plan organized physical activities for student participants in the Play Unified Champions Club. The Play Unified Champions Club is designed to promote friendship, tolerance, appreciation of diversity, and a lifelong consciousness of health and wellness. The program will culminate in student participation in a District wide Play Unified Champions Game Day Event. The program will be conducted two times a month for an hour each day for ten months from September 2021 through June 2022. The total cost for advisors' salaries for club activities will be \$6,400.00 (8 advisors x 2 hours/ month for 10 months x \$40.00/hour) and two hours of training (8 advisors x 2 hours x \$40.00 = \$640.00). Advisors' salaries will be payable from 20-PU2-100-100-00-25 for club advisement and the cost of training will be payable from 20-PU2-200-100-00-25. Total cost of the program will not exceed \$7,040.00 for the following staff:

Elementary Staff (8)

Corey Dishman

Laib Abdelkador

Christine Pfeiffer

TBD

Leon Wallace

Michelle Perry

Jerry Austin

TBD

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 20, 2021

(o) **PLAY UNIFIED CHAMPIONS CLUB ADVISORS- MIDDLE SCHOOL PROGRAM 2021-2022**
– OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hire 2 Play Unified Champions Club Advisors (one from each middle school) to coordinate and plan organized physical activities for student participants in the Play Unified Champions Club. The Play Unified Champions Club is designed to promote friendship, tolerance, appreciation of diversity, and a lifelong consciousness of health and wellness. The program will culminate in student participation in a District wide Play Unified Champions Game Day Event. The program will be conducted two times a month for an hour each day for ten months from September 2021 through June 2022. The total cost for advisors' salaries for club activities will be \$1,600.00 (2 advisors x 2hours/ month for 10 months x \$40.00/hour) and two hours of training (2 advisors x 2 hours x \$ 40.00 = \$160.00). Advisors' salaries will be payable from 20-PU2-100-100-00-25 for club advisement and the cost of training will be payable from 20-PU2-200-100-00-25. Total cost of the program will not exceed \$1,760.00 for the following staff:

Middle School Staff (2)

Stephen Bernath

TBD

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(p) **PLAY UNIFIED CHAMPIONS CLUB ADVISORS-HIGH SCHOOL MENTOR PROGRAM**
2021-2022 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hire two (2) Play Unified Champions Club Advisors to coordinate and plan organized physical and mentoring activities for student participants in the Play Unified Champions High School Mentor Program. The Play Unified Champions High School Mentor Program is designed to promote friendship, tolerance, appreciation of diversity, and a lifelong consciousness of health and wellness. Student participants in the Play Unified Champions High School Mentor Program will support the Elementary and Middle School Programs by serving as mentors and role models to student participants in elementary and middle school club activities. The program will culminate in student participation in a District wide Play Unified Champions Game Day Event in which High School Mentors will assist in the organization of Game Day activities and support of elementary and middle school students as they participate in the event. The program will be conducted three times a month for an hour each day for ten months from September 2021 through June 2022. The total cost for advisors' salaries for club activities will be \$2,400.00 (2 advisors x 3 hours/ month for 10 months x \$40.00/hour) and two hours of training (2 advisors x 2 hours x \$40.00 = \$160.00). Advisors' salaries will be payable from 20-PU2-100-100-00-25 for club advisement and the cost of training will be payable from 20-PU2-200-100-00-25. Total program cost is not to exceed \$2,560.00 for the following staff:

High School (2)

Matt Sturm

TBD

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 20, 2021

(q) **SKILLS ENHANCEMENT AFTER SCHOOL PROGRAM TEACHERS – BERKELEY TERRACE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following staff members as Skills Enhancement After School Program Teachers at Berkeley Terrace School for the 2021-2022 school year. The Skills Enhancement After School Program will run from September 2021 through April 30, 2022 on Mondays and Wednesdays, for one hour per day for a total of 49 hours. Four teachers (two math and two ELA) will be paid at a rate of \$40.00 per hour each for a total cost of \$1,960.00 per person. Total program cost not to exceed \$7,840.00. Payable from account number 20-TI2-100-100-02-30.

Math Teacher: Webster, Jasmine
Math Teacher: Osterman, Amanda
ELA Teacher: Lloyd, Hermari
ELA Teacher: Dixon, Candy

Substitutes:

Miles, Abigail
Rogers, LaShanta

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(r) **ACADEMIC ENRICHMENT AFTER SCHOOL PROGRAM TEACHERS – BERKELEY TERRACE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following staff members as Academic Enrichment After School Program Teachers at Berkeley Terrace School for the 2021-2022 school year. The Academic Enrichment After School Program will run from September 2021 through April 30, 2022 on Mondays and Wednesdays, for one hour per day for a total of 49 hours. Four teachers (two math and two ELA) will be paid at a rate of \$40.00 per hour each for a total cost of \$1,960.00 per person. Total program cost not to exceed \$7,840.00. Payable from account number 20-TI2-100-100-02-30.

Math Teacher: Nemard-McNeil, Carol
Math Teacher: Lee, Koryne
ELA Teacher: Montano, Andrea
ELA Teacher: Alphonse, Meredith

Substitutes

Miles, Abigail
Rogers, Lashanta

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 20, 2021

(s) **SATURDAY DETENTION- IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to implement a Saturday Detention Program from October 23, 2021- June 11, 2022. The Saturday Detention program will be held from 8:30 a.m. to 10:30 a.m. for a total of (2) two hours for 22 days (22 x 2= 44 hours). Two staff members will supervise each Saturday detention for a total of (\$40.00 x 44 = \$1,760.00 x 2 = \$3,520.00, payable from account number 20-TI2-200-100-12-30.

James Belony, Teacher

Herbert Jackson, Teacher

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(t) **AFTER SCHOOL DETENTION – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to implement an After-School Detention Program from October 25, 2021 - June 22, 2022 at Irvington High School. The After-School Detention program will be held on Mondays and Wednesdays from 3:00 p.m. to 4:00 p.m. for one (1) hour for 55 days (55 x \$37.00 = \$2,035.00). Two Deans will supervise the after-school detention and will be paid \$40.00 per hour for a total of \$4,070.00 payable from account number 20-TI2-200-100-12-30.

Jeffrey Bryan, Dean

Tahira Lesure, Dean

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(u) **ZERO PERIOD AND BLOCK FIVE CREDIT RECOVERY / INITIAL CREDIT PROGRAM
IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Block Five Credit Recovery and Initial Credit Program at Irvington High School for the 2021- 2022 school year. Physical Education will be offered as credit recovery and initial credit on both A and B days. Social Studies will be offered for credit recovery and initial credit as United States History I on A Days and United States History II on B-Days. Credit Recovery for multiple courses will be offered on A and B days for Semester 1 and Semester 2. This program is designed to meet or exceed the State's graduation four years cohort rate. The program will be held on Mondays, Wednesdays, Thursdays and Fridays from 3:00 p.m. to 4:30 p.m. A total of three (3) teachers will be hired (1) Physical Education, (1) Social Studies and (1) Certified Teacher. Each teacher will be paid \$40.00 per hour for 180 days for 1.5 hours per day. The total cost of the program is not to exceed \$32,400.00, payable from account number 20-TI2-100-100-00-30.

Tara Esposito, Physical Education Teacher

Keith Kowalski, Social Studies Teacher

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 20, 2021

(v) **SKILLS ENHANCEMENT AND ACADEMIC ENRICHMENT PROGRAM LEAD TEACHER – UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a Lead Teacher at Union Avenue Middle School to manage the Skills Enhancement and Academic Enrichment Programs. The programs will begin in September 2021 and conclude in April 2022. The programs will run on Mondays and Wednesdays for one hour per day for a total of 49 hours. The lead teacher will monitor attendance, prepare payroll, submit meal counts, and contact parents when students are absent. The lead teacher will be paid \$40.00 per hour for 49 hours for a total of \$1,960.00 payable from account number 20-TI1-200-100-11-30

Lead Teacher

Amanda Wiley

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(w) **2021-2022 ACADEMIC ENRICHMENT AFTER-SCHOOL PROGRAM – GROVE STREET SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve an After School Academic Enrichment Program for students in grades 3 to 5 at Grove Street School. The program will begin in October 2021 and conclude May 2022. The program will run on Mondays and Wednesdays for one hour per day, for a total of 49 hours. Four (4) Teachers (2 Math and 2 ELA) will be hired at each school. Each teacher will be paid \$40.00 per hour for 49 hours for a total cost of \$1,960.00. The program cost for each school is \$7,840.00, payable from account number 20-T12-100-100-06-30.

Teachers:

Ms. Dominic Lubin (ELA)

Ms. Tamshone Bowman Lewis-Ordinram (ELA)

Ms. Marlene Seraphin (Math)

Ms. Sarah Laryea (Math)

Substitute Teachers

Ms. MaryBeth Westergaard

Ms. Marcdaline St. Louis

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 20, 2021

(x) 2021-2022 SKILLS ENHANCEMENT PROGRAM – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the following teachers to teach during the Skills Enhancement Program at Grove Street School, that was approved on the June 24, 2021 Board agenda. The program will run from October 2021 to May 2022. Four (4) Teachers (2 ELA and 2 Math) will work at the contractual rate of \$40/hour for a total of 49 hours at a cost of \$1,960 and a total cost of \$7840 payable from account number 20-T12-100-100-06-30.

Teachers:

Ms. Sheila Teal Johnson (ELA)
Ms. Simpkins Holmes (ELA)
Ms. KerriLynn Lowenstein (Math)
Ms. Tonya Bradshaw (Math)

Substitute Teachers

Ms. MaryBeth Westergaard
Ms. Marcdaline St. Louis

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call: Unanimously approved on a roll call vote.

(y) ANNUAL SCHOOL PLAN-GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street School to hire three (3) staff members to work on the Annual School Plan during the months of September 2021-June 2022. The total hours of the program are not to exceed 10 hours. The teachers will be paid the contractual rate of \$40.00 per hour. The total cost is not to exceed \$1,200.00 (\$40.00 x 10 hours x 3 employees), payable from the account number 20-2A1-200-100-00-30, pending the availability of funds.

KerriLynn Lowenstein
Marquiessa Lewis
Marcdaline St. Louis

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 20, 2021

(z) SCHOOL LEADERSHIP COUNCIL MEMBERS 2021-2022 - GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the School Leadership Council (SLC) at Grove Street School to receive stipends of \$40.00 per hour each for four Certified Staff (10 hrs x \$40.00 per hr =\$400.00 each and \$20.00 for one Non-Certified Staff, (10 hrs x \$20.00 per hr =\$200.00) during the months of September, 2021 to June 2022. Meetings will be held after school in the Media Center.

Teachers: Payable from account number 15-000-240-110-00-06 (total not to exceed \$1,560.00)

Mrs. Nancy Thomas

Ms. MaryBeth Westergaard

Mrs. Mildred Chandler

Ms. Tameshone Bowman-Lewis

Non-Certified: Payable from account#15-000-240-110-00-06 (total not exceed \$200.00)

Mrs. Elizabeth Rollox – Parent Coordinator

Administrator:

Dr. Denise Cooper, School Principal

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(aa) STUDENT COUNCIL ADVISOR – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Tonya Bradshaw to serve as Student Council Advisor for the 2021-2022 school year at Grove Street School. The total hours of the program is not to exceed 10 hours. The advisor will be paid at 40.00 per hour. The total cost is not to exceed \$400.00 from account 15-120-100-101-00 06.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(bb) 2021-2022 HONOR SOCIETY ADVISOR – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Dominick Lubin to serve as Honor Society Advisor for the 2021-2022 school year at Grove Street School. The total hours of the program is not to exceed 10 hours. The advisor will be paid at the contractual rate of \$40.00 per hour. The total cost is not to exceed \$400.00 from account 15-120-100-101-00-06.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 20, 2021

(cc) LEAD TEACHER FOR ACADEMIC ENRICHMENT AND SKILLS ENHANCEMENT PROGRAM AT GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed Marquiessa Lewis to be the lead teacher for the Academic Enrichment and Skills Enhancement Program at Grove Street School for the 2021-2022 School Year. The lead teacher will monitor attendance, prepare payroll, submit meal counts and contact parents when scholars are absent. The lead teacher will be paid at the contractual rate of \$40/hour for a total of 49 hours for a total cost of \$1960 payable from account number 20 T12-200-100-06-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(dd) DATA TEAM MEMBERS 2021-2022 – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Data Team at Grove Street School to receive stipends of \$40.00 each for five Certified Staff each during the months of September 2021 to June 2022 (10 hours x \$40.00 per hour = \$400.00 each staff). The total hours of the program are not to exceed 10 hours. Meetings will be held after school in the Media Center payable from account number 15-120-100-101-00-06 (total not to exceed \$2,000.00 from account).

Ms. KeriLynn Lowenstein

Mrs. Marcdaline St. Louis

Ms. Sarah Laryea

Ms. Marquiessa Lewis

Mrs. Paula Yancey-Dykes

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(ee) SCHOOL IMPROVEMENT PANEL (SCIP) TEACHER – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the stipend for Ms. Marquiessa Lewis, Grove Street School ELA Specialist as the school's SCIP teacher to coordinate after school professional development workshops for teachers. The workshops will be aligned to each school's Professional Development Plan. The SCIP teacher will be paid \$40.00 per hour for 10 hours for a total and not to exceed \$400.00 payable from account numbers 15- 120-100-101-00-06.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 20, 2021

(ff) **TRANSLATION SERVICES - CHANCELLOR AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Chancellor Avenue School to hire 2 teachers to serve as translators for the 2021-2022 school year. The teachers will be paid at the contractual rate of \$40 hour for a total cost not to exceed \$2185 payable from account number: 20-TI1-200-100-03-30

Teachers:

Mr. Rafael Cuello- Spanish

Dr. Mariel Ojentis- Haitain Creole

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(gg) **DATA TEAM MEMBERS/ 2021-2022 – AUGUSTA PRESCHOOL ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission the appointment of (6) staff members for Data Team Members at Augusta Preschool Academy for the school year 2020-2021. The Data Team Members will be paid the contractual rate of \$40.00 per hour not to exceed 10 hours (\$400.00 per person). The total cost is not to exceed \$2,400.00, payable from account number payable from account numbers 20-EC1-100-101-03-01.

Linda Johnson-Battle

Michael Conte

Farrah Delpeche

Angela Jaye-Oriaghi

Nancy Nunes

Lauren McGhee

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 20, 2021

(hh) DOJO TEAM/PBSIS MEMBERS– UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School, to hire (5) Dojo Team/PBSIS members to meet once a month for the 2021 to 2022 school year. The Committee will disaggregate school climate data, create and monitor incentives, organize and plan PBSIS events and rallies, and develop monthly PBSIS communication to stakeholders. Teachers will be paid for 1 hour per month at the contractual rate of \$40.00 per hour (\$40.00 x 10 = \$400.00) per person. The total cost for the Class Dojo/PBSIS team is not to exceed \$2,000.00, paid from account 20-TI1-200-100-11-30.

Members:

Maureen Jasovsky

Charity Ezeji

Regina Reilly

Elizabeth Chomko

Elham Fahmy

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(ii) TRANSLATION SERVICES - CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Chancellor Avenue School to hire 2 teachers to serve as translators for the 2021-2022 school year. The teachers will be paid at the contractual rate of \$40/hour for a total cost not to exceed \$2185 payable from account number: 20-TI1-200-100-03-30

Teachers:

Mr. Rafael Cuello- Spanish

Dr. Mariel Ojentis- Haitain Creole

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 20, 2021

(jj) **ADDITIONAL EARLY REGISTRATION HOURS – FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following personnel for Early and Evening Registration at Florence Avenue School for the 2021-2022 school year:

Day/Date	Time
Friday, August 27, 2021	8:15 a.m. – 1:15 p.m.
Monday, August 30, 2021	8:15 a.m. – 1:15 p.m.
Tuesday, August 31, 2021	8:15 a.m. – 1:15 p.m.
Wednesday September 1, 2021	8:15 a.m. – 1:15 p.m.
Friday, September 3, 2021	8:15 a.m. – 1:15 p.m.

Johanna Cedillo, School Counselor will be paid at the contractual rate of \$40.00 per hour for 20 hours (Monday, August 30-Friday, September 3, 2021). Total amount not to exceed \$800.00 to be paid from account number 15-000-218-104-00-04.

Vera Hou-Ruan, School Nurse will be paid at the contractual rate of \$40.00 per hour for 25 hours (Friday, August 27, 2021-Friday, September 3, 2021). Total amount not to exceed \$1,000.00 to be paid from account number 15-000-213-100-00-04

April Dockery, Register Secretary will be paid as per the bargaining agreement rate for 15 hours (Friday, August 27-Tuesday, August 31, 2021). To be paid as per the bargaining agreement rate from account number 15-000-240-110-00-04.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

OCTOBER 20, 2021

10. FOR THE RECORD

- A. Item 3, letter c, page 8, Board approved May 19, 2021, entitled “Substitute Security officers” should reflect a position change for Adria Smith from Substitute Security Officer to Substitute Secretary.
- B. Item 5, letter d, page 9, Board approved August 18, 2021, Magdalene Bioh, 1st Grade Teacher, Mt. Vernon Avenue should have read replacing Deborah Sanders.
- C. Item 1, letter f, page 2, Board approved 8/18/21, Donna Calhoun, should read paid medical leave of absence per FMLA effective 7/14/2021 through 08/31/2021 using 14 personal illness days, 13 accrued vacation days and 9 vacation days; unpaid medical leave of absence per FMLA effective 9/1/2021 through 10/5/2021.
- D. Item 1, letter p, page 3, Board approved 09/15/21, Elisha Jones, should read paid medical leave of absence per FMA effective 08/10/2021 through 09/26/2021 using 16.5 personal illness days, 6 accrued vacation days, 3 floating holidays and 6.5 vacation days.
- E. Item 1, letter f, page 1, Board approved 09/15/2021, Lydia Denis, should read extension of paid medical leave of absence per FMLA effective 09/01/2021 through 09/16/2021 using 7 personal illness days; unpaid medical leave of absence with Board paid benefits effective 09/17/2021 through 09/27/2021.
- F. Item 1, letter j, page 2, Board approved 09/15/2021, Azzielee Yogo-Beasley, should read paid medical leave of absence per FMLA effective 07/26/2021 through 10/04/2021 using 7.5 personal illness days, 3 personal business days, 3 accrued vacation days, 16.5 vacation days and 19 Sick Bank days.
- G. Item nn, page 30, Board approved September 15, 2021, entitled “School Data Team -at Union Avenue Middle School”, Nagy Shoukralla will be replacing Dwight Fane.
- H. Item 5, letter k, page 11, Board approved September 15, 2021, entitled Appointments annual salary should read \$96,515.00 Step 13, 6th Year.
- I. Item 5, letter m, page 11, Board approved September 15, 2021, entitled Appointments annual salary should read \$83,715.00 Step 11, 6th Year.
- J. Item 5, letter u, page 10, Board approved on August 18, 2021, entitled Appointments date of hire should read 9/3/21.
- K. Item 5, letter h, page 10, Board approved on August 18, 2021, entitled Appointments date of hire should read 10/15/21.
- L. Item 5, letter ee, page 14, Board approved on August 18, 2021, entitled Appointments date of hire should read 9/10/21.

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- M. Item 5, letter t, page 11, Board approved on August 18, 2021, entitled Appointments date of hire should read 9/3/21.
- N. Item 5, letter j, page 10, Board approved on August 18, 2021, entitled Appointments date of hire should read 9/3/21.
- O. Item 5, letter b, page 11, Board approved on April 17, 2021, entitled Appointments date of hire should read 9/3/21.
- P. Item 5, letter b, page 10, Board approved on June 16, 2021, entitled Appointments date of hire should read 9/3/21.
- Q. Item 5, letter n, page 10, Board approved on August 18, 2021, entitled Appointments date of hire should read 9/8/21.
- R. Item 5, letter c, page 9, Board approved on August 18, 2021, entitled Appointments date of hire should read 9/9/21.
- S. Item 5, letter e, page 9, Board approved on June 16, 2021, entitled Appointments date of hire should read 9/8/21.
- T. Item 5, letter f, page 9, Board approved on June 16, 2021, entitled Appointments date of hire should read 9/7/21.
- U. Item 5, letter hh, page 14, Board approved on August 18, 2021, entitled Appointments date of hire should read 9/3/21.
- V. Item 5, letter d, page 10, Board approved on June 16, 2021, entitled Appointments date of hire should read 9/9/21.
- W. Item 5, letter s, page 11, Board approved on August 18, 2021, entitled Appointments date of hire should read 9/14/21.
- X. Item 5, letter p, page 11, Board approved on August 18, 2021, entitled Appointments date of hire should read 9/17/21.
- Y. Item 5, letter i, page 10, Board approved on June 16, 2021, entitled Appointments date of hire should read 9/20/21.
- Z. Item 5, letter bb, page 13, Board approved on August 18, 2021, entitled Appointments date of hire should read 9/21/21.
- AA. Item 5, letter e, page 10, Board approved on September 15, 2021, entitled Appointments date of hire should read 10/7/21.

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- BB. Item 5, letter g, page 10, Board approved on August 18, 2021, entitled Appointments date of hire should read 10/4/21.
- CC. Item 5, letter q, page 12, Board approved on September 15, 2021, entitled Appointments date of hire should read 9/21/21.
- DD. Item 5, letter i, page 11, Board approved on September 15, 2021, entitled Appointments date of hire should read 10/4/21.
- EE. Item 5, letter j, page 11, Board approved on September 15, 2021, entitled Appointments date of hire should read 10/5/21.
- FF. Item 5, letter dd, page 13, Board approved on August 18, 2021, entitled Appointments date of hire should read 9/23/21.
- GG. Item 5, letter p, page 12, Board approved on September 15, 2021, entitled Appointments name of employee should read Divine Justice Torres and date of hire should read 9/23/21.
- HH. Item 5, letter l, page 11, Board approved on September 15, 2021, entitled Appointments date of hire should read 9/29/21.
- II. Item 5, letter a, page 10, Board approved on September 15, 2021, entitled Appointments date of hire should read 9/1/21.
- JJ. Board approved on August 18, 2021 via the walk on agenda, entitled Appointments date of hire should read 9/9/21.
- KK. Item 5, letter d, page 9, Board approved on August 18, 2021, entitled Appointments date of hire should read 9/3/21.
- LL. Item 5, letter v, page 11, Board approved on August 18, 2021, entitled Appointments date of hire should read 9/13/21.
- MM. Item 5, letter cc, page 13, Board approved on August 18, 2021, entitled Appointments date of hire should read 9/8/21.
- NN. Item 5, letter e, page 9, Board approved on August 18, 2021, entitled Appointments date of hire should read 9/3/21.
- OO. Item 5, letter f, page 9, Board approved on August 18, 2021, entitled Appointments date of hire should read 9/7/21.
- PP. Item 5, letter a, page 9, Board approved on August 18, 2021, entitled Appointments date of hire should read 9/8/21.

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- QQ. Item 5, letter aa, page 13, Board approved on August 18, 2021, entitled Appointments date of hire should read 9/9/21.
- RR. Item 5, letter c, page 10, Board approved on September 15, 2021, entitled Appointments date of hire should read 9/9/21.
- SS. Item 5, letter z, page 13, Board approved on August 18, 2021, entitled Appointments date of hire should read 9/3/21.
- TT. Item 5, letter ff, page 14, Board approved on August 18, 2021, entitled Appointments date of hire should read 9/8/21.
- UU. Item 5, letter k, page 10, Board approved on August 18, 2021, entitled Appointments date of hire should read 9/3/21.
- VV. Item 5, letter n, page 11, Board approved on September 15, 2021, entitled Appointments date of hire should read 9/3/21.
- WW. Item 5, letter c, page 8, Board approved on April 14, 2021, entitled Appointments date of hire should read 9/9/21.
- XX. Item 5, letter s, page 12, Board approved 09/15/2021, Yasmin Amatur Rashid, Confidential Administrative Secretary, effective 10/01/2021. Should read effective 11/8/2021.
- YY. Item 5, letter j, pg. 11, Board approved, 9/15/21, Marlo Rice, Kindergarten Teacher, at annual salary of \$59,901.00, Step 5, MA Level, should be amended to annual salary of \$77,701.00, Step 11, MA.
- ZZ. Item 8, Letter hhh, page 44, Board Approved September 15, 2021, entitled “PRE-SERVICE AND INTERNSHIP PROGRAM: COLLEGE PLACEMENTS IN PARTNERSHIP WITH DISTRICT” should reflect the following changes:

Change ---

Intern Name	College/University	Placement Type	Dates/Duration	School Location	Cooperating Teacher/Staff
Breana Wilson	Liberty University	Internship	September 16 ,2021- December 23, 2021	University ES	A. Lawrence, counselor

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Intern Name	College/University	Placement Type	Dates/Duration	School Location	Cooperating Teacher/Staff
Breana Wilson	Liberty University	Internship	September 16 ,2021- December 23, 2021	Chancellor Avenue ES	V. Jean-Louis, counselor

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Change ---

Intern Name	College/University	Placement Type	Dates/Duration	School Location	Cooperating Teacher/Staff
Priscila Aguilar	Grand Canyon University	Student Teaching	September 16 ,2021- December 23, 2021	Union Avenue MS	J. Pasquale, teacher

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Intern Name	College/University	Placement Type	Dates/Duration	School Location	Cooperating Teacher/Staff
Priscila Aguilar	Grand Canyon University	Student Teaching	September 16 ,2021- October 19, 2021	Union Avenue MS	J. Pasquale, teacher
			October 20, 2021 - December 23, 2021	University MS	N. Tamayo, teacher

AAA. Item 5, letter i, page 11, Board approved 9/15/21, Windy Ortega, Behaviorist Early Childhood should have a change of account number from 20-EC2-200-173-03-37 to 20-EC2-200-104-03-37.

BBB. Item 6, letter b, Board approved 9/15/2021, Nadia Gaspard-Toussaint should read reassigned to ESL Teacher, Florence Avenue School, effective 12/1/2021, payable from account number 15-240-100-101-00-04.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
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11. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the **2021-2022** school year. Effective as of September 1, 2021:

NON-PUBLIC

NP21-124	Grade:	Kdg.	1 st Cerebral Palsy of NJ, Inc. Tuition: \$ 57,222.00 MD – New Placement Effective: 10/12/2021
NP21-125	Grade:	Kdg.	1 st Cerebral Palsy of NJ, Inc. Tuition: \$ 57,222.00 MD – New Placement Effective: 10/12/2021
NP21-126	Grade:	11 th	Benway School Tuition: \$ 67,339.00 ED- New Placement Effective: 10/08/2021
NP21-127	Grade:	7 th	Deron I -School of New Jersey Tuition: \$ 56,238.00 1:1 Aide: \$ 26,565.00 MOC- New Placement Effective: 10/04/2021
NP21-128	Grade:	10 th	Fedcap School Tuition: \$ 74,148.00 MID– New Placement Effective: 10/04/2021
NP21-129	Grade:	9 th	Fedcap School Tuition: \$ 15,242.00 MD– New Placement Effective: 09/01/2021

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NP21-130	Grade:	11 th	Shepard Prep. High School Tuition: \$ 56,615.00 OHI– New Placement Effective: 09/01/2021
NP21-131	Grade:	9 th	Windsor Prep. High School Tuition: \$ 77,400.00 OHI– New Placement Effective: 10/11/2021

NON-PUBLIC – Corrections

NP21-067	Grade:	12 th	Mary A. Dobbins School Legacy Treatment Services 1:1 Aide: \$ 33,192.00 AUT– New Placement Effective: 09/01/2021
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****Correction from 08/18/21 agenda, tuition cost in contract is higher than board approved 1:1 Aide****

TOTAL TUITION AMOUNT OF NEW PLACEMENTS – **\$ 521,183.00**

DISCONTINUED PLACEMENTS

PUBLIC

P21-013	Grade:	4 th	(ERESC) Essex Junior Academy Tuition: \$ 52,500.00 Discontinued Placement: 09/09/2021
P21-047	Grade:	2 nd	DCF-Regional School-Essex Tuition: \$ 51,792.00 Discontinued Placement: 09/10/2021
P21-062	Grade:	12 th	Westlake School (UCESC) Tuition: \$ 55,520.00 1:1 Aide: \$ 49,500.00 Discontinued Placement: 09/23/2021

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NON PUBLIC

NP21-031	Grade:	10 th	Deron II –School of New Jersey Tuition: \$ 61,002.00 Discontinued Placement: 09/01/2021
NP21-041	Grade:	12 th	Fedcap School Tuition: \$ 74,148.00 Discontinued Placement: 08/23/2021
NP21-056	Grade:	11 th	Green Brook Academy Tuition: \$ 77,490.00 Discontinued Placement: 09/21/2021
NP21-109	Grade:	8 th	Westbridge Academy Tuition: \$ 81,266.00 Discontinued Placement: 09/07/2021

TOTAL TUITION AMOUNT OF DISCONTINUED PLACEMENTS – **\$ 503,218.00**

12. SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C.6:28)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved the placement of Children with Disabilities in the following Public & Non-Public schools at the listed tuition rates, for the **2021-2022** Extended School Year, effective as of July 1, 2021.

SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C. 6:28)

School	# of Students	Tuition
Mary A. Dobbins: Legacy Treatment	1 (1:1 Aide)	\$ 5,532.00
Shepard Prep. High School	1	\$ 9,282.00

TOTAL **\$ 14,814.00**

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

OCTOBER 20, 2021

CLASSIFICATION DEFINITIONS

1. "Auditorily Impaired" corresponds to "auditorily handicapped" and further corresponds to the Federal eligibility categories of deafness or hearing impairment. "Auditorily impaired" means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c)1i or ii below. An audiological evaluation by a specialist qualified in the field of audiology and a speech and language evaluation by a certified speech- language specialist are required.

i. **"Deafness"**--The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the student's educational performance is adversely affected.

ii. **"Hearing Impairment"**--An impairment in hearing, whether permanent or fluctuating which adversely affects the student's educational performance.

2. "Autistic" means a pervasive developmental disability which significantly impacts verbal and nonverbal communication and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experiences and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.

3. "Intellectually Disabled" means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. **"Mild Intellectual Disability"** means a level of cognitive development and adaptive behavior in home, school, and community settings that are mildly below age expectations with respect to all of the following:

- (1) The quality and rate of learning;
- (2) The use of symbols for the interpretation of information and the solution of problems; and
- (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. **"Moderate Intellectual Disability"** means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

- (1) The ability to use symbols in the solution of problems of low complexity;
- (2) The ability to function socially without direct and close supervision in home, school and community settings; and
- (3) Performance on an individually administered test of intelligence that falls three standard deviations or more below the mean.

iii. "Severe Intellectual Disability" means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

4. "Communication Impaired" corresponds to "communication handicapped" and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized language tests, where such tests are appropriate, one of which shall be a comprehensive test of both receptive and expressive language. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist only, the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(g) and, if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

5. "Emotionally Disturbed" means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

- i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings under normal circumstances;
- iv. A general pervasive mood of unhappiness or depression; or
- v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. "Multiply Disabled" corresponds to "multiply handicapped" and "multiple disabilities," and means the presence of two or more disabling conditions, the combination of which causes such severe educational needs that they cannot be accommodated in a program designed solely to address one of the impairments. Multiple disabilities includes cognitively impaired-blindness, cognitively impaired-orthopedic impairment, etc. The existence of two disabling conditions alone shall not serve as a basis for a classification of multiply disabled. Eligibility for speech-language services as defined in this section shall not be one of the disabling conditions for classification based on the definition of "multiply disabled." Multiply disabled does not include deaf-blindness.

7. "Deaf/blindness" means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that they cannot be accommodated in special education programs solely for students with deafness or students with blindness.

8. "Orthopedically Impaired" corresponds to "orthopedically handicapped" and means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes malformation, malfunction or loss of bones, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

9. "Other Health Impaired" corresponds to "chronically ill" and means a disability characterized by having limited strength, vitality or alertness, including a heightened alertness with respect to the educational environment, due to chronic or acute health problems, such as attention deficit disorder or attention deficit hyperactivity disorder, a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.

10. "Preschool Child with a Disability" corresponds to preschool handicapped and means a child between the ages of three and five who either:

i. Is experiencing developmental delay, as measured by appropriate diagnostic instruments and procedures, in one or more of the areas in (c) 10 i (1) through (5) below, and requires special education and related services. When utilizing a standardized assessment or criterion-referenced measure to determine eligibility, a developmental delay shall mean a 33 percent delay in one developmental area, or a 25 percent delay in two or more developmental areas.

- (1) Physical, including gross motor, fine motor and sensory (vision and hearing);
- (2) Intellectual;
- (3) Communication;
- (4) Social and emotional; and
- (5) Adaptive; or

ii. Has an identified disabling condition, including vision or hearing, that adversely affects learning or development and who requires special education and related services.

11. "Social Maladjustment" means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbance as defined in (c) 5 above.

12. "Specific Learning Disability" corresponds to "perceptually impaired" and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations, including conditions such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.

i. A specific learning disability can be determined when a severe discrepancy is found between the student's current achievement and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical calculation;
- (6) Mathematical problem solving;
- (7) Written expression; and
- (8) Reading fluency.

ii. A specific learning disability may also be determined by utilizing a response to scientifically based interventions methodology as described in N.J.A.C. 6A:14-3.4(h)6.

- iii. The term severe discrepancy does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.
- iv. The district shall, if it utilizes the severe discrepancy methodology, adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

13. "Traumatic Brain Injury" corresponds to "neurologically impaired" and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognition; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

14. "Visually Impaired" corresponds to "visually handicapped" and means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

CURRICULUM
OCTOBER 20, 2021

13. BONNIE BRAE SCHOOL RESIDENTIAL – GENERAL EDUCATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of one (1) Full Time General Education Student to attend Bonnie Brae School, 3415 Valley Road, Liberty Corner, New Jersey, beginning September 28, 2021 through June 30, 2022, for the 2021-2022 school year, student(s) placed by the DCF's (CSOC) through the Partnership For Children of Essex, at the tuition cost of \$77,700.00 per student, total cost not to exceed \$77,700.00 to be paid from account number 11-000-100-561-00-25.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

14. BURLINGTON COUNTY SPECIAL SERVICES SCHOOL DISTRICT ALTERNATIVE EDUCATION PROGRAM – GENERAL EDUCATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of one (1) Full Time general education student to attend Burlington County Special Services School District-Lumberton Alternative Campus, 71 Ark Road, Lumberton, New Jersey, beginning September 8, 2021 through June 30, 2022, for the 2021-2022 school year, student(s) placed by the DCP&P's (CSOC) through the Partnership For Children of Essex, at the tuition cost of \$43,513.00 per student, total cost not to exceed \$43,513.00 to be paid from account number 11-000-100-561-00-25.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

15. DCF REGIONAL DAY SCHOOL CHERRY HILL CAMPUS – GENERAL EDUCATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of one (1) Full Time general education student to attend DCF Regional Day School Cherry Hill Campus, 30 Evesham Road West, Cherry Hill, New Jersey, beginning September 8, 2021 through June 30, 2022, for the 2021-2022 school year, student(s) placed by the DCP&P's (CSOC) through the Partnership For Children of Essex, at the tuition cost of \$51,792.00 per student, total cost not to exceed \$51,792.00 to be paid from account number 11-000-100-561-00-25.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
OCTOBER 20, 2021

16. EDISON TOWNSHIP PUBLIC SCHOOLS – GENERAL EDUCATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of one (1) Full Time General Education Student that attended Martin Luther King Elementary School, Edison Township Public Schools, 312 Pierson Avenue, Edison, New Jersey, entered on December 12, 2019, and attended until February 12, 2020, for the 2019-2020 school year. Student(s) are placed by the DCF's (CSOC) through the Partnership For Children of Essex, at the tuition cost of \$65.52 a day per student for a tuition total of \$2,538.57 and transportation cost of \$21.51 per day for the transportation total of \$795.87. Total cost not to exceed \$3,334.44 to be paid from account number 11-000-100-561-00-25.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

17. MARY A. DOBBINS SCHOOL: LEGACY TREATMENT SERVICES – GENERAL EDUCATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approves the tuition of one (1) Full Time general education student to attend Mary A. Dobbins School: Legacy Treatment Center, 243 Pine Street, Mount Holly, New Jersey , beginning September 13, 2021 through June 30, 2022, for the 2021-2022 school year, student(s) placed by the DCP&P's (CSOC) through the Partnership For Children of Essex, at the tuition cost of \$63,404.00 per student, total cost not to exceed \$63,404.00 to be paid from account number 11-000-100-561-00-25.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

18. THE TITUSVILLE ACADEMY – SPECIAL EDUCATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of one (1) Full Time Special Education Student that attended The Titusville Academy, 86 River Drive, Titusville, New Jersey, entered on November 1, 2017, and attended until June 29, 2018, for the 2017-2018 school year. Student(s) are placed by the DCF's (CSOC) through the Partnership For Children of Essex, at the tuition cost of \$269.49 a day per student for a tuition total of \$38,807.00. Total cost not to exceed \$38,807.00 to be paid from account number 11-000-100-562-00-25.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
OCTOBER 20, 2021

19. SOMERSET COUNTY EDUCATIONAL SERVICES COMMISSION/RESIDENTIAL – SOMERSET ACADEMY – GENERAL EDUCATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of one (1) Full Time General Education Student to attend Somerset County Educational Services Commission, Somerset Academy, Bridgewater Township, New Jersey, beginning September 1, 2021 for the 2021-2022 school year, student(s) placed by the DCP&P Judge, at the tuition cost of \$65,600.00 per student, total cost not to exceed \$65,600.00 to be paid from account number 11-000-100-561-00-25. DISCONTINUED PLACEMENT 09/01/2021

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

20. DISCONTINUED HOMELESS PLACEMENTS

<u>Student's Name</u>				<u>Discontinued School Placement</u>	<u>Tuition</u>	<u>Start Date</u>
HLP-	002	Grade:	9 th	Clayton Public School District Clayton High School	\$24,600.00	09/01/21 – 06/30/22
						General Education
HLP-	004	Grade:	7 th	Piscataway Board of Education Quibbletown Middle School	\$15,977.00	09/01/21 - 06/30/22
						General Education

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
OCTOBER 20, 2021

21. HOME INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and approved Home Instruction for the below listed eligible students for the 2021-2022 school year. Regular Education students to receive (10) ten hours per week and classified students to receive (10) ten hours per week of instruction.

<u>Student's Name</u>				<u>School</u>	<u>Instructor's Name</u>	<u>Start Date</u>
HI-	001	Grade:	8 th	University Middle School	Dr. Moriamo Okundaye 11-150-100-101-00-25	09/08/2021
HI-	002	Grade:	10 th	Irvington High School	Union County Educational Services Commission 11-150-100-320-01-25	09/08/2021
HI-	003	Grade:	9 th	Irvington High School	Dr. Moriamo Okundaye 11-150-100-101-01-15	09/17/2021
HI-	004	Grade:	9 th	Irvington High School	Union County Educational Services Commission 11-150-100-320-00-25	09/28/2021
HI-	005	Grade:	Kdg.	University Elem. School	Esther Osasogie 11-150-100-101-00-25	09/29/2021
HI-	006	Grade:	Kdg.	Florence Ave. Elem. School	Eshter Osasogie 11-150-100-101-01-15	09/29/2021

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

OCTOBER 20, 2021

22. EMPOWER U.- MENTAL/BEHAVIORAL HEALTHCARE AGENCY TO PROVIDE THERAPEUTIC RESPITE SERVICES AFTER SCHOOL TO IRVINGTON STUDENTS 2021-2022- OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Empower U., located at 78 John Miller Way, Suite 307, Kearny, New Jersey 07032, to provide respite care services to PK-12 Irvington students who are eligible for developmentally disabled after school respite services through Perform Care. Empower U., as a mental/behavioral healthcare agency, will provide therapeutic respite after school programming from 3:00 pm to 6:00 pm daily at Augusta Preschool Academy, Thurgood Marshall Elementary School; University Elementary School; Union Avenue Middle School; University Middle School; and Irvington High School from November 1, 2021 through June 30, 2022. Respite after school programming includes, but not limited to: play therapy, fine motor skill development, homework help, fitness/games, socialization, and recreational activities. Empower U., will provide all services, manage staff, and maintain adequate insurance coverage with no cost to the district.

QUOTES:

N/A

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

23. MORRIS-UNION JOINTURE COMMISSION-DEVELOPMENTAL LEARNING CENTER ADDITIONAL RELATED SERVICES TO SERVICE IRVINGTON STUDENTS ATTENDING MORRIS-UNION JOINTURE COMMISSION-DEVELOPMENTAL LEARNING CENTER 2021-2022 - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Morris-Union Jointure Commission-Developmental Learning Center Related Services to service Irvington students attending Morris-Union Jointure Commission-Developmental Learning Center in New Providence, NJ and Warren, NJ for the 2021-2022 school year. The following additional related services are to be paid per the Morris-Union Jointure Commission rate of \$305.00 for Speech & Language services for forty (40 sessions), \$255.00 for Occupational Therapy services with Occupational Therapist Registered (OTR); and \$285.00 for Physical Therapy services. To be paid from IDEA funds in the amount of \$10,500.00. Total cost is not to exceed \$10,500.00, payable from the account number 20-IB2-100-300-00-25. Pending availability of funds.

OTHER QUOTES:

These services must be provided exclusively by this agency because students are placed in programs facilitated and operated by this agency. This agency provides Occupational and Physical Therapy for students attending their programs.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

OCTOBER 20, 2021

24. RUTGERS PARAPROFESSIONAL BEHAVIOR SUPPORT COACHING PROJECT 2021-2022 - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to collaborate with the Rutgers Paraprofessional Behavior Support Coaching Project during the 2021-2022 school year. This research project is being conducted to determine the effectiveness of coaching designed to help elementary school paraprofessional classroom aides provide behavior support strategies to K-5 students. Coaches will support paraprofessional classroom aides and homeroom teachers in implementing a toolkit of strategies to meet students' needs. This project includes professional development in behavioral strategies for paraprofessionals and teachers, coaching, and tracking data on effectiveness of implementation. This project is no cost to the district.

QUOTES:

N/A

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

25. CONTRACT FOR THERAPY SOURCE, STAFFING SOLUTIONS TO PROVIDE A SPEECH LANGUAGE PATHOLOGIST (LEAVE REPLACEMENT EXTENSION) FOR IN-DISTRICT SPECIAL EDUCATION STUDENTS 2021-2022 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of schools and granted permission to Therapy Source, Staffing Solutions, for the 2021-2022 school year to service in-district Special Education students with three (3) Speech Language Pathologists (SLP) to replace Diana Paperno and Susan Glanzberg. The services will begin October 8, 2021 through November 7, 2021. The cost for each Speech Language Pathologist will be \$88.00 per hour for six and one half (6.5) hours per day, to work five (5) days a week for a total of 80 hours for each therapist. The total cost is not to exceed \$21,120.00, to be paid from account number 20-IB2-200-300-00-25.

OTHER QUOTES:

- Eden Outreach, Princeton, NJ
- ATX Learning, Austin, TX

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

OCTOBER 20, 2021

26. THANKSGIVING CLOTHING AND FOOD DRIVE – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to host its annual Thanksgiving Clothing and Food Drive. The distribution will take place on Saturday, November 20, 2021, from 10:00 am to 1:00 pm. The Union Avenue Middle School PTA and staff will be collecting food and clothing to be distributed to the Union Avenue families in need. The distribution of the items will take place in the school's parking lot.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

27. SCHOLASTIC BOOK FAIR - FALL 2021 - UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hold the Fall Scholastic Book Fair on December 13, 2021 through December 17, 2021 from 8:20 AM to 2:50 PM daily. There is no cost to the District for this event.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

28. MUSEUMS IN MOTION – GROVE STREET ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street School to have one virtual assembly program "Museums in Motion" for students in grades preK-5th grade. This assembly program will occur on December 3, 2021, at 9:00 am in one zoom session, which will last approximately 75 minutes in duration and monitored by teachers in grades PreK-5.

The cost is not to exceed \$950.00, payable from account 15-190-100-500-00-06

Vendor is requesting full payment before the program

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
OCTOBER 20, 2021

29. STUDENT CODE OF CONDUCT - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the 2021-2022 Irvington Public Schools' Student Code of Conduct. The Student Code of Conduct is aligned to State and District policies and procedures.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

30. NEW JERSEY QUALITY SINGLE ACCOUNTABILITY CONTINUUM (NJQSAC)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the results of the June 18, 2020 Interim NJQSAC review by the New Jersey Department of Education.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

31. NEW JERSEY QUALITY SINGLE ACCOUNTABILITY CONTINUUM (NJQSAC)-DISTRICT PERFORMANCE REVIEW (DPR) - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the New Jersey Quality Single Accountability Continuum (NJ QSAC) District Performance Review (DPR) for the 2020-2021 school year.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

32. NEW JERSEY QUALITY SINGLE ACCOUNTABILITY CONTINUUM (NJQSAC) STATEMENT OF ASSURANCE (SOA) – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the New Jersey Quality Single Accountability Continuum (NJQSAC) Statement of Assurance (SOA) for the 2020-2021 school year.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

OCTOBER 20, 2021

33. NEW JERSEY DEPARTMENT OF EDUCATION WAIVER APPLICATION-OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the New Jersey Department of Education waiver application for the 2021-2022 school year.

ACTION:

Motion by: Syesha Benbow Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

34. DOCTORAL STUDY: EXAMINE THE CHALLENGES TO MEETING EXPECTED GROWTH ON THE ACCESS FOR ELLS EXAM AND SUBMIT RECOMMENDATIONS FOR IMPROVEMENT AT A DISTRICT ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the data collection for a doctoral study to examine the elements contributing to challenges in meeting expected growth on the ACCESS for ELLs exam at a district elementary school through Liberty University.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

35. TALENT STOCK LLC-CPR/AED FIRST AID TRAINING-DISTRICT EMPLOYEES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved CPR/AED First Aid Training for district employees. Talent Stock will be providing the services The cost is \$45 per person, for a total of 50 district employees. The cost is not to exceed \$2,250. Payable from account number 11-000-230-590-00-16.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

36. MENTORING PROGRAM HANDBOOK - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mentoring Program Handbook for the 2021-2022 school year.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

OCTOBER 20, 2021

37. NJ HIGHER EDUCATION STUDENT ASSISTANCE AUTHORITY (HESAA) TO PROVIDE WORKSHOP – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the NJ Higher Education Student Assistance Authority (HESAA) to provide a virtual financial aid workshop for Irvington High School seniors on Wednesday, November 17, 2021. This presentation is free of charge.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

38. KAREN FENNEL, CONSULTING TO PROVIDE TRAINING FOR ANTI-BULLYING SPECIALISTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved that Karen Fennell, Consulting provides (2) Harassment, Intimidation and Bullying Compliance Program Development, Training and Student Safety Data System guidance for all Anti-Bullying Specialists. Total cost will not exceed \$900.00 payable from account number #20-2A2-200-300-00-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

39. BLUE SKY PUPPET THEATRE VIRTUAL ASSEMBLY – THURGOOD MARSHALL ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Blue Sky Puppets to perform (2) two forty-five-minute virtual assemblies for Thurgood Marshall School. The first show is titled, “RUFUS – I like myself” about acceptance and inclusion to be observed by our Pre-K to 2nd grade scholars, starting 9:00 a.m. The second show is titled “SUPERPIG- I’ll Help You Today” an anti-bullying presentation to be observed by our 3rd to 5th grade scholars, 11:00 a.m. Both virtual performances will connect on Thursday, November 24, 2021, Cost for SUPERPIG is \$450.00 and RUFUS is \$350.00 (\$450.00 + \$350.00 = \$800.00), total amount not to exceed \$800.00 payable from account number 15-190-100-800-00-08.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
OCTOBER 20, 2021

40. MCGRAW HILL READING WONDERS STUDENT WORKSPACE SUBSCRIPTION FOR GRADES K-5

RESOLVED, that the Board of Education, accepted the recommendation of the Superintendent and approved the adoption and purchase of McGraw Hill Reading Wonders Student Workspace subscription for Grades K-5, for the 2021-2022 school year. Total cost for all resources is not to exceed \$51,050.70, payable from account 11-190-100-500-00-15.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

41. ZERO PERIOD AND BLOCK FIVE CREDIT RECOVERY/INITIAL CREDIT PROGRAM IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Block Five Credit Recovery and Initial Credit Program at Irvington High School for the 2021- 2022 school year. Credit Recovery for multiple courses will be offered on A and B days for Semester 1 and Semester 2. This program is designed to meet or exceed the State's graduation four years cohort rate. The program will be held on Mondays, Wednesdays, Thursdays and Fridays from 3:00 p.m. to 4:30 p.m. A total of three (3) teachers will be hired (1) English Teacher, (1) Mathematics Teacher and (1) Science Teacher. Each teacher will be paid \$40.00 per hour for 151 days for 1.5 hours per day. The total cost of the program is not to exceed \$27,180, payable from account number 20-TI2-100-100-00-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

42. GRADUATION YEARBOOK PURCHASE - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve Irvington High School students to purchase yearbooks from Herff Jones, located at 2 Sara Kathryn Way - Waldwick, NJ 07463 at the rate of \$45.87 per each for the graduating class of 2022. There is no cost to the district.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

OCTOBER 20, 2021

43. FLU VACCINATION CLINIC – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Lyons Pharmacy, 471 Lyons Ave, Irvington NJ, 07111 to conduct a flu vaccination clinic for staff members at Irvington High School on Wednesday November 10, 2021 and November 17, 2021 from 10:00 AM-2:00 PM. There would be no cost to staff members and the district. Staff members' insurance will be billed for the service.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

44. SAT TEST PREPARATION – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to approve the SAT Test Preparation course at Irvington High School. The SAT preparation course will focus on helping students to refine skills that will enable them to achieve higher on the SAT exam. Program will contain elements that will focus on student writing, reading, and math skills. There is no cost to the district.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

45. PBSIS COMMITTEE – BERKELEY TERRACE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace School to implement a PBSIS Committee. The purpose of the committee will be to disaggregate data, create and monitor incentives, organize and plan PBSIS events and rallies, and develop monthly PBSIS communications. Five members of the PBSIS Committee (3 teachers, 1 parent coordinator and 1 secretary will meet a total of twelve hours during the school year from September 2021 – June 2022. Each teacher will be paid at the contractual rate of \$40.00 per hour. The parent coordinator will be paid at a rate that is not to exceed \$27.66 per hour. The secretary will be paid at the contractual rate that is not to exceed \$52.34 per hour. Each member will be paid for a total of 12 hours (\$480.00 per teacher x 3 people + \$331.92 per parent coordinator x 1 person + \$628.08 per secretary x 1 person), for a total cost not to exceed \$2,400.00 payable from account number 20-TI2-200-100-02-30. Pending availability of funds.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
OCTOBER 20, 2021

46. SUGAR SKULL! A DIA DE MUERTOS MUSICAL - CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Chancellor Avenue School to host a virtual fieldtrip to NJPAC on Friday October 29, 2021 to see the show: "Sugar Skull! A Dia De Muertos Musical" which celebrates the Mexican holiday known as the Day of the Dead with traditional music and dance. The show will cap off our month-long celebration of Hispanic Heritage Month and includes a virtual performance along with a teacher resource guide and curriculum for a cost not to exceed \$2,000 payable from account number: 15-000-270-512-00-03.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

47. SCHOLASTIC BOOK FAIR - CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Chancellor Avenue School to host a virtual book fair in partnership with Scholastic Education Solutions from November 15-24, 2021 at no cost to the district.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

48. AFTERSCHOOL DETENTION - UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to hire (1) teacher for the Afterschool Detention Program. The program will be conducted twice a week 3:05 p.m. – 4:05 p.m. beginning in October 2021 thru June 2022. The teacher will be paid at the contractual rate of \$40.00 per hour for 50 hours, (\$40.00 per hour x 50 hours = \$2,000.00) total cost not to exceed \$2,000.00 payable from account #20-T12-200-100-10-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
OCTOBER 20, 2021

49. PBSIS/CULTURE AND CLIMATE COMMITTEE 2021-2022 – MT. VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Mt. Vernon Avenue School to hire six (6) Culture and Climate Committee members for the 2021 – 2022 school year. The Committee will meet for two (2) hours each month before or after school from September 2021 – May 2022 for a total of 18 hours. The Committee will disaggregate culture and climate data, create and monitor incentives, organize and plan ClassDojo events and rallies, and develop monthly communication to stakeholders. Each staff member will to be paid at the contractual rate of \$40.00 per hour. Total cost per person not to exceed \$720.00. Total cost of program not to exceed \$4320.00 payable from account number 20-T12-200-100-09-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

50. PILLAR COLLEGE DUAL ENROLLMENT EDUCATION PROGRAM AT IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved to continue the Pillar College Dual Enrollment Education (DEED) program at the high school in 2021-2022 school year. The Dual Enrollment provides students with advanced and rigorous coursework to improve high school education and prepare students for the academic and behavioral expectations of college. Pillar College will offer educational foundation courses for high school students who plan to major in education. The courses will be offered in the 2021-2022 school year as follows: Cycle One-Educational Psychology (3 credits) and Cycle Two-Interpersonal Communications (3 credits). There will be a mandatory Saturday eight-hour class during each marking period from 9:00 a.m. to 5:00 p.m. In addition, students can make up 2 missed classes during a Saturday session 9:00 a.m. to 1:00 p.m. Students must accumulate 2,250 minutes per semester and obtain a grade of "C" or higher in order to receive three college credits. The cost will be \$750.00 per student for each class (\$600.00 for registration and \$150.00 for the textbook) for 15 students. The total for each course is \$11,250.00 and the total for both courses is \$22,500.00 payable from account number 20-TR0-100-500- 00-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
OCTOBER 20, 2021

51. EMERGENCY VIRTUAL OR REMOTE INSTRUCTION PLAN FOR 2021-2022 – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Emergency Virtual or Remote Instructional Plan for the 2021-2022 school year. This plan would be implemented during a school closure lasting three or more consecutive school days due to reasons outlined in N.J.S.A.18A:7F-9.

ACTION:

Motion by: Syesha Benbow Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
OCTOBER 20, 2021

52. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS/CONFERENCES - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the identified staff below to attend the following out of district workshops:

STAFF	POSITION	SCHOOL	WORKSHOP TITLE	DATE	LOCATION	FEES/ACCOUNT #
Maribel Adamo	Preschool Psychologist	Early Childhood	TPOT Reliability Training	10/4/21 10/5/21 10/6/21	ONLINE	\$325.00 20-EC2-200-329-03-37
Windy Ortega	Preschool Behaviorist	Early Childhood	Pyramid Model Training for New PIRS	9/27/21 9/28/21 9/29/21	ONLINE	\$200.00 20-EC2-200-329-03-37
Windy Ortega	Preschool Behaviorist	Early Childhood	New PIRS Seminar	Kickoff 10/12/21 and will meet an additional 13 times between 10/18/21 and 3/21/22	ONLINE	\$475.00 20-EC2-200-329-03-37

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
OCTOBER 20, 2021

53. FIELD TRIPS

Destination/ Rationale	Date / Time	Grade Level	# of Students	# of Teachers/ Names	# of Chaperones	Admission Per Person	Transportation & Cost	Total Cost	Account #
<p>18th Annual New Jersey GSA Forum “Community and Celebration” (Virtual)</p> <p>Irvington High School 1253 Clinton Ave Irvington NJ 07111</p> <p>Rationale:</p> <p>Irvington High School: Gay Straight Alliance (GSA) Members will initiate and participate in collaborative discussions (one - on - one, groups, and teacher-led) with other NJ GSA Clubs on LGBTQ+ topics,</p>	<p>Dec. 4, 2021</p> <p>10:00 am- 3:30 pm</p>	9-12	20	<p>Raquel A. Foote Latasha McMillan</p>		No Cost FREE	N/A	N/A	N/A

texts, and issues, building on others' ideas and expressing themselves.									
Admiral Halsey Health and Public Safety Academy Address: 641 South Street, Elizabeth NJ 07202 Attn: Master Sergeant R.L. Gerald NASPE Standards #1 through #6 National Standards NPH K-12.3 (Physical Activity) NPH K-12.4 (Physical Fitness) NJ Standards 2.5 and 2.6 (Motor Skill Development and Fitness)	3/26/2022 6:00am to 4:00pm	9-12 th	30	MAJ (Ret.) Munro SFC (Ret.) Craig	2	The entry fee for the competition is \$50.00 Make PO payable to: Halsey MCJROTC Attn: MSG R.L. Gerald 641 South Street Elizabeth, NJ 07202	District bus will be utilized Entry fee \$50.00	\$50.00	Admissions: \$50.00 15-190-100-800-00-12

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

OCTOBER 20, 2021

54. FOR THE RECORD

- A. Item 34, Page 60, Board approved 6/16/21, The Hiring of Teachers To Translate Documents As Needed During The 21-22 School Year - Board approved with an incorrect budget code, funding ended in June 2021. The correct budget code should be 20-20-TT2-200-100-00-30. All other information is correct.
- B. Item 217, page 138 board approved 6/16/21 entitled CODER-Z 2020-2021-OFFICE OF MEDIA SERVICES AND TECHNOLOGY, should read the parent company, Intelitek, Inc, 18T Sienneto Rd, Derry, NH 03038
- C. Item 38, Page 63, Board approved 6/16/21, Up The Bar Consulting– Bilingual Coaching – Budget modification was needed, using a different budge for this program. The correct budget should be 20-20-TT2-200-300-24-26. All other information is correct/no changes.
- D. Item 45, Page 87, Board approved 8/18/21, Principals Professional Development on ELs and SI By Up The Bar Consulting – Budget modification was needed, using a different budge for this program. The correct budget should be 20-20-TT2-200-300-24-26. All other information is correct/no changes.
- E. Item 35, Page 31, Board approved 4/14/21, Hire Teachers for Translation During July 2021 to September 2021 – Budget modification was needed, using a different budge for this program. The correct budget should be 20-20-CV0-100-100-24-30. All other information is correct/no changes
- F. Item 36, page 44, Board Approved May 19, 2021, “NEW JERSEY COALITION FOR INCLUSIVE EDUCATION, INC. (NJCIE) BEHAVIOR CONSULTANT TO SERVICE IRVINGTON STUDENTS 2021-2022 – OFFICE OF SPECIAL SERVICES”, should be amended with a change in account number from 11-000-216-800-00-25 to account number 11-000-219-592-00-25.
- G. Item 33, page 80, Board Approved August 18, 2021, “NEW ENGLAND CENTER FOR CHILDREN (NEEC) AUTISM CURRICULUM ENCYCLOPEDIA PROGRAM 2021-2022 – OFFICE OF SPECIAL SERVICES” should be amended with a change in account number from 20-IB2-100-500-00-30 to account number 20-IB2-200-500-00-25.
- H. Item o, page 37, Board Approved on August 18, 2021, titled: 2021 PROMOTIONAL SUMMER SCHOOL PROGRAM - IRVINGTON HIGH SCHOOL, should be amended with a change in the time from 8:30am – 1:15pm to 8:15 am – 1:15pm.
- I. Item (h) page 24; Board approved September 15, 2021titled: SKILLS ENHANCEMENT PROGRAM CHANCELLOR AVENUE SCHOOL-should be amended to add Teacher Stacey Jones-Manley instead of Amy Leuth.

BY-LAWS & POLICY
OCTOBER 20, 2021

55. POLICY – 1648 RESTART AND RECOVERY PLAN (M) (ABOLISHED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the abolishment of Mandated Policy 1648 Restart and Recovery Plan (M) (Abolished)

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

56. POLICY – 1648.02 REMOTE LEARNING OPTIONS FOR FAMILIES (M) (ABOLISHED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the abolishment of Mandated Policy 1648.02 Remote Learning Options for Families (M) (Abolished)

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

57. POLICY – 1648.03 RESTART AND RECOVERY PLAN – FULL-TIME REMOTE INSTRUCTION (M) (ABOLISHED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the abolishment of Mandated Policy 1648.03 Restart and Recovery Plan – Full-Time Remote Instruction (M) (Abolished)

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

58. POLICY – 1648.13 SCHOOL EMPLOYEE VACCINATION REQUIREMENTS (M) (NEW)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated New Policy 1648.13 School Employee Vaccination Requirements (M) (New)

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

BY-LAWS & POLICY

OCTOBER 20, 2021

59. POLICY – 1648.14 SAFETY PLAN FOR HEALTHCARE SETTINGS IN SCHOOL BUILDINGS – COVID-19 (M) (NEW)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated New Policy 1648.14 Safety Plan for Healthcare Settings In School Buildings – COVID-19 (M) (New)

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

60. POLICY – 2422 COMPREHENSIVE HEALTH AND PHYSICAL EDUCATION (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated revisions to Policy 2422 Comprehensive Health and Physical Education (M) (Revised)

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

61. POLICY – 2425 EMERGENCY VIRTUAL OR REMOTE INSTRUCTION PROGRAM (M) (NEW)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated New Policy 2425 Emergency Virtual or Remote Instruction Program (M) (New)

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

62. POLICY – 2467 SURROGATE PARENTS AND RESOURCE FAMILY PARENTS (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated revisions to Policy 2467 Surrogate Parents And Resource Family Parents(M) (Revised)

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

BY-LAWS & POLICY

OCTOBER 20, 2021

63. POLICY – 5111 ELIGIBILITY OF RESIDENT/NONRESIDENT STUDENTS (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated Revisions to Policy 5111 Eligibility of Resident/Nonresident Students (M) (Revised)

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

64. POLICY – 5114 CHILDREN DISPLACED BY DOMESTIC VIOLENCE (ABOLISHED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Abolishment of Policy 5114 Children Displaced by Domestic Violence (Abolished)

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

65. POLICY – 5116 EDUCATION OF HOMELESS CHILDREN (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated revisions to Policy 5116 Education of Homeless Children (Revised)

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

66. POLICY – 5751 SEXUAL HARASSMENT OF STUDENTS (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated revisions to Policy 5751 Sexual Harassment of Students (M) (Revised)

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

BY-LAWS & POLICY

OCTOBER 20, 2021

67. REGULATION – 5751 SEXUAL HARASSMENT OF STUDENTS (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated revisions to Regulation 5751 Sexual Harassment of Students (M) (Revised)

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

68. POLICY – 6115.01 FEDERAL AWARDS/FUNDS INTERNAL CONTROLS – ALLOWABILITY OF COST (M) (NEW)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated New Policy 6115.01 Federal Awards/Funds Internal Controls – Allowability of Cost (M) (New)

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

69. POLICY – 6115.02 FEDERAL AWARDS/FUNDS INTERNAL CONTROLS – MANDATORY DISCLOSURES (M) (NEW)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated New Policy 6115.02 Federal Awards/Funds Internal Controls – Mandatory Disclosures (M) (New)

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

70. POLICY – 6115.03 FEDERAL AWARDS/FUNDS INTERNAL CONTROLS – CONFLICT OF INTEREST (M) (NEW)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated New Policy 6115.03 Federal Awards/Funds Internal Controls – Conflict of Interest (M) (New)

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

BY-LAWS & POLICY
OCTOBER 20, 2021

71. POLICY – 6311 CONTRACTS OF GOODS OR SERVICES FUNDED BY FEDERAL GRANTS (M) (NEW)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated New Policy 6311 Contracts of Goods or Services Funded by Federal Grants (M) (New)

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

72. POLICY – 7432 EYE PROTECTION (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated revisions to Policy 7432 Eye Protection (M) (Revised)

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

73. REGULATION – 7432 EYE PROTECTION (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated revisions to Regulation 7432 Eye Protection (M) (Revised)

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

74. POLICY – 8420 EMERGENCY AND CRISIS SITUATIONS (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated revisions to Policy 8420 Emergency and Crisis Situations (M) (Revised)

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

BY-LAWS & POLICY

OCTOBER 20, 2021

75. REGULATION – 8420.1 FIRE AND FIRE DRILLS (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated revisions to Regulation 8420.1 Fire and Fire Drills (M) (Revised)

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

76. POLICY – 8540 SCHOOL NUTRITION PROGRAMS (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated revisions to Policy 8540 School Nutrition Programs (M) (Revised)

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

77. POLICY – 8550 MEAL CHARGES/OUTSTANDING FOOD SERVICE BILL (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated Revisions to Policy 8550 Meal Charges/Outstanding Food Service Bill (M) (Revised)

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

78. POLICY – 8600 STUDENT TRANSPORTATION (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated revisions to Policy 8600 Student Transportation (M) (Revised)

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

BY-LAWS & POLICY
OCTOBER 20, 2021

79. POLICY – 8810 RELIGIOUS HOLIDAYS (ABOLISHED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the abolishment of Policy 8810 Religious Holidays (Abolished)

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

OCTOBER 20, 2021

80. EDUCATE-ME – AUDIO/VISUAL EQUIPMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of audio/visual equipment from Education-Me, New Jersey State Contract #T0114 and Morris ESC Contract #8572, for the gymnasium at Irvington High School. The equipment will include two (2) BET-H 82" 4K UHD COMMERCIAL LED Monitors, two (2) wireless receivers, two (2) Pro-Lite enclosure units, two (2) analog-to-visual adapters, two (2) y-splitter cables, two (2) optical digital cables, two (2) Pro-Lite indoor enclosure units, two (2) monitor mounts, two (2) 30 watt speaker units, installation services, and twelve (12) IOS/Android-based tablets/cases. The total cost of the monitors, cables, enclosures, tables, and cases shall not exceed \$14,600.00, payable from account number 20-CV1-200-600-42-30. The total cost of set-up and installation shall not exceed \$4,000.00, payable from account number 20-CV1-200-500-42-30. The total cost of shall not exceed \$18,600.00

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

81. APPROVED AUXILIARY PERSONNEL FOR ATHLETIC EVENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Board of Education staff members to work athletic events as auxiliary personnel for the 2021-2022 school year. Staff will be paid per the Board of Education approved 2021-2022 rates for auxiliary athletic events personnel from the athletic budget account number 15-402-100-100-00-12.

Jeffrey Bertoncin

Joseph Glover

Asia Moses

Tarsha Lawson

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

82. GOLF GREENS FEES – COUNTY OF UNION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Irvington High School Golf Team to use Galloping Hill Golf Course, part of the County of Union Golf Properties systems, for practice sessions, greens fees, driving ranges sessions, and amenity purchases. The total amount shall not exceed \$3,500.00, payable from account number 15-402-100-500-00-12

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS
OCTOBER 20, 2021

83. FOR THE RECORD

- A. Fitness Equipment – Irvington High School. Board approved September 15, 2021, Page #71, Item #44. Account number should be listed as 20-CV1-200-600-42-30.

BUILDINGS & GROUNDS

OCTOBER 20, 2021

84. FIRE AND SAFETY TECHNOLOGIES (FAST) -DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award additional payment to Fire and Safety Technologies (Fast) 217 Halls Mill Road Lebanon, NJ 08833 to pay for additional works: completed district wide: annual sprinkler inspection, on 2/18/20, \$9,100.00, quarterly sprinkler inspection, on 2/18/20, \$5,400.00, an emergency call on 2/26/20, \$294.00, and a quarterly sprinkler inspection, on 5/8/20, 5,400.00, for the 2020-2021 school year in the amount not to exceed \$20,194.00, payable from account number 20-CV1-400-732-32-30

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

85. MALL CHEVROLET INC, TRANSPORTATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Mall Chevrolet Inc. 75 Haddonfield Road Cherry Hill New Jersey 08002-1453 for the sale of a SUV 4X4 for transportation for the 2021-2022 school year, bid number ESCNJ 17/18-44 in the amount not to exceed \$39,740.00 payable from account 12-000-230-730-00-36

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

86. MATHUSEK INC. UNION AVENUE MIDDLE SCHOOL GYM

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Mathusek Inc. 25B Iron Horse Road Oakland NJ 07436 to replace the gym floor with resilient system utilizing 1-3/4 (45mm) using 25/32' (20mm) flooring. , 3/4 computer aided fabricated panels to ensure accuracy and uniformity, and 1/4 closed cell foam. to create a system with dimensional stability, for the 2021-2022 school year, in the amount not to exceed \$129,940.00, payable from account number 20-CV1-400-732-32-30

Second quote: Tri State Roofing General Contractor, 9 Niagara Street Newark NJ 07105

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

OCTOBER 20, 2021

87. ALARM AND COMMUNICATIONS AND TECHNOLOGIES- DISTRICT WIDE

RESOLVED, that the board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Alarm and Communication Technologies, Inc. 25 Ross Street, P.O. Box 596, Wharton, New Jersey 07885 for annual maintenance services/ repairs for the Fire Alarm system Bid# 10400 package 14, Burglar Alarm System Bid# 10393 and Intercom & Clock Bid# 10396 Package# 9 district wide, for school year 2021-2022, in an amount not to exceed \$150,000.00, payable from account number 11-000-262-420-00-34

Fire Alarm System:

Service:	Rate:
First Shift:	\$72.50 per hour
Overtime:	\$285.00 per hour
Markup added to wholesale cost:	\$5%

Burglar Alarm System:

Service:	Rate:
First Shift:	\$75.00 per hour
Overtime:	\$187.50 per hour
Markup added to wholesale cost:	\$9%

Intercom & Clock System:

Service:	Rate:
First Shift:	\$50.00 per hour
Overtime:	\$285.00 per hour
Markup added to wholesale cost:	\$50%

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

88. AUTO CLEAR- IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Auto Clear IOA Bloomfield Avenue, Pine Brook, New Jersey 07058 for the preventive maintenance/repair platinum level USA, of our x-ray scanners, serial number 160429L,#106, 160429L,#107; 161216L#399 and 190723V#193, for the 2021 -2022, school year, in the amount not to exceed \$16,000.00, payable from account number 12-000-230-730-00-36

Second quote: Deterrent Technologies, 1750 Brielle Avenue, Ocean NJ 07712

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

OCTOBER 20, 2021

89. ALARM AND COMMUNICATIONS AND TECHNOLOGIES- DISTRICT WIDE

RESOLVED, that the board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Alarm and Communication Technologies, Inc. 25 Ross Street, P.O. Box 596, Wharton, New Jersey 07885 for one-time fee for the mass alert notification/panic buttons as required by the State, an annual fee of \$1,056.00 will pay for the monitoring. Bid number 10393 and Intercom Bid number 0396 Package# 9 district wide, for school year 2021-2022, in an amount not to exceed \$11,453.00, payable from account number 11-000-262-420-00-34

Intercom & Clock System:

Service:	Rate:
First Shift:	\$50.00 per hour
Overtime:	\$285.00 per hour
Markup added to wholesale cost:	\$50%

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

90. NATIONAL FENCE SYSTEMS, INC.- CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of cation accepted the recommendation of the Superintendent of Schools to award a contract to National Fence Systems Inc. 1033 Route 1 Avenel New Jersey 07001 to install 295 linear feet fence 4 inches high, color bronze style opal, plus two (2) 8" wide gates; all post core drilled into sidewalk set in concrete footing Chancellor Avenue \$6,000.00, Grove Street \$28,060.00, and Union Avenue Middle for the 2021 -2022 school year, In the amount not to exceed \$68,230.00, payable from account number 20-CV1-400-732-32-30-

Second quote: GM Fence 26 Eisenhower Parkway, Roseland, NJ 07068

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

OCTOBER 20, 2021

91. TRI-STATE ROOFING GENERAL CONTRACTOR - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Tri- State Roofing, 9 Niagara Street, Newark, New Jersey 07105 to build a new bathroom, by installing new fixtures, including plumbing vanity, floor tiles etc. for the 2021 -2022, school year in the amount not to exceed \$90,000.00 payable from account number 20-CV1-400-732-32-30

Second quote: Abhzeen Design Inc, 2152 Whitesville Road Toms River New Jersey 08755

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

92. BOGUSH MECHANICAL SERVICE-MADISON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to renew a contract to Bogush mechanical service, 190 Main Avenue Wallington, NJ 07057 to repair a leaking copper pipe, and replace the entire section with new mega press/pro press fittings for the 2020-2021 school year, in the amount not to exceed \$5,360.00, payable from account number 11-000-261-420-00-33.

Grant and Sons llc, 58 Willowdale Avenue Montclair NJ 07042

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

93. RICOH USA INC. PAPER CUT SOLUTIONS -RESIDENCY/TRUANCY OFFICERS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to renew a contract Ricoh USA Inc., 5 Derick Place, West Caldwell NJ 07006 State Contract 40467, for leasing papercut solution app, for the office of the residency/truancy officers, includes, support through September 21, 2023 for the current school year 2021-2022 school year for the 2020-2021 school year, in the amount not to exceed \$6,736.00, payable from account number 11-000-266-800-00-35

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

OCTOBER 20, 2021

94. MANHATTAN WELDING COMPANY, INC, BOILERS DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to renew a contract with Manhattan Welding Company, Inc., 1434 Chestnut Avenue, Hillside, NJ 0720, ESCNJ 19/20-32 cleaning and inspect district wide boilers and burners, for the 2020-2021 school year, additional an amount not to exceed \$142,400.00 payable from account number 20-CV1-200-500-32-30

Service Rate Mechanic: \$84.00 per hour

% Mark-Up Added to Wholesale Cost 20%

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

OCTOBER 20, 2021

95. FOR THE RECORD

- A. Your Way Construction Inc. Board approved September 15, 2021, page number 76, item number 59, account number 20-CV1-400-732-32-30 account number should have been 12-000-400-450-33-34
- B. Alarm and Communication Technologies, Board approved June 16, 2021, page number 137, item number 182, Time and materials bid number 10396 and 10400, should have read Time and Materials Bid number 10396 (Package 9), Bid number 10400 (Package 14) and Bid# 10393 (Package 54)

FINANCE

OCTOBER 20, 2021

96. PAYMENT OF BILL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment for the following bills and claims:

Regular Accounts Payable:	September	\$11, 369,426.74
Regular Payroll	September	\$ 7,444,695.36
Workers Compensation:	October	\$ 8,881.81
Total:		\$ 18,823,003.91

The accounts payable appearing on the August 18, 2021 Board Meeting agenda may be inspected in the Board Secretary's Office.

ACTION:

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

97. BOARD SECRETARY'S FINANCIAL REPORT – AUGUST 2021

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Board Secretary's Report for the period ending August 31, 2021.

ACTION:

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

98. TREASURER OF SCHOOL MONIES FINANCIAL REPORT – AUGUST 2021

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Treasurer of School Monies Financial Report for the period ending August 31, 2021.

ACTION:

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

99. CERTIFICATION OF EXPENDITURES REPORT – AUGUST 2021

Pursuant to 6A:23A-16.10(c)4, the Board of Education has obtained from the Board Secretary that as of August 31, 2021, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certified pursuant to 6A:23A-16.10(b) that no major account or fund has been over expended.

ACTION:

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE

OCTOBER 20, 2021

100. PAYMENT OF DISTRICT TAXES FOR AUGUST 3RD REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requestd the payment of school district taxes for the month of August 2021 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

101. PAYMENT OF DISTRICT TAXES FOR SEPTEMBER 2ND REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requestd the payment of school district taxes for the month of September 2021 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

102. PAYMENT OF DISTRICT TAXES FOR OCTOBER 1ST REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of October 2021 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

103. ZOOM VIDEO COMMUNICATIONS IN- ONLINE MEETING SOLUTION FOR THE DISTRICT 2021-2022 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved ZOOM VIDEO COMMUNICATIONS INC, 55 Almaden Boulevard, 6th Floor, San Jose, CA 95113 as the online meeting solution for the 2021-2022 school year. Total cost not to exceed \$14,290.00, payable from account number 20-CV0-200-500-19-30.

ACTION:

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE

OCTOBER 20, 2021

104. SCHOOL SECURITY GRANT YEAR 2020-2021

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to accept funds under the School Security Grant for Fiscal Year 2021 in the amount of \$364,493.00. This grant will support school security upgrades that directly support Alyssa's Law Compliance as well as select security improvements identified in N.J.A.C 6A:26A-4.4(c). Any amount over the award will be covered by local funds.

ACTION:

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

105. TEMPORARY REGISTERED NURSING SERVICES – HUMAN RESOURCES

RESOLVED, that the Irvington Board of Education accepts the recommendation of the Superintendent of Schools and approves the following substitute nursing services:

- | | | |
|--|--|------------------|
| 1. All American Healthcare Services, Inc. | 494 Broad Street, Suite 302
Newark, NJ 07102 | \$56.00 per hour |
| 2. Homecare Therapies, LLC.
d/b/a Horizon Healthcare Staffing | 198 Route 9 North, Suite 107
Manalapan, NJ 07726 | \$56.00 per hour |
| 3. Epic Health Services, Inc.
d/b/a Aveanna Healthcare | 400 Interstate North Parkway SE
Suite 1500
Atlanta, GA 30339 | \$60.00 per hour |

To provide district wide, substitute nursing services, when required, estimated at \$12,500.00, effective for the 2021 – 2022 school year, payable from account number 11-000-213-300-00-24.

ACTION:

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

106. ANNUAL NEW JERSEY SCHOOL BOARDS ASSOCIATION CONVENTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Board Members, Superintendent, and Assistant Superintendents, to participate in the Virtual Annual New Jersey School Boards Association workshop, on October 26 - 28, 2021. Group registration fees will be \$900.00, to be paid from account number 11-000-230-585-00-29.

ACTION:

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE

OCTOBER 20, 2021

107. PUBLIC SEWER SERVICE- GREASE TRAP CLEANING

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Public Sewer Service, 190 Main Avenue, Wallington, New Jersey, 07057, to clean kitchen grease traps every quarter, to prevent drain clogging district wide, at \$1,545.00 per cleaning, in the following locations: Augusta Pre-School, Madison Avenue, Mt. Vernon Avenue, University Elementary, Irvington High School and Thurgood Marshall for the 2021-2022 school year, in the amount not to exceed \$6,180.00 payable from account number 60-910-310-500-00-38.

ACTION:

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

108. INDIVIDUAL WITH DISABILITIES EDUCATION IMPROVEMENT ACT (ARP-IDEA) 2021-2022 GRANT APPLICATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the request to submit the application and accept funds under the American Rescue Plan Act of 2021 (ARP – IDEA). The proposed grant application will be submitted to the Essex County Superintendent of Schools Office, and a copy to the Office of Grants and Management and Development of the New Jersey Department of Education through EWEG.

BASIC:	100-100	Personal Services-Salaries	\$	60,000.00
	100-600	Instructional Supplies	\$	20,000.00
	200-200	Employee Benefits	\$	4,590.00
	200-300	Prof & Tech Services	\$	210,979.00
	200-300	Prof & Tech Services (CEIS)	\$	62,300.00
	200-500	Other Purchased Services	\$	10,000.00
	200-600	Supplies & Materials	\$	15,000.00

BASIC TOTAL		\$	382,869.00
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PRE-SCHOOL:

100-600	Instructional Supplies	\$	32,462.00
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Total Grant		\$	415,331.00
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ACTION:

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE

OCTOBER 20, 2021

109. PEOPLE’S PREP – CHARTER SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to People’s Prep Charter School, due to stale checks cancelled between the 2017-2020 school years. Total cost not to exceed \$254,539.67 to be paid from account number 10-000-100-560-00-31.

ACTION:

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

110. AMERICAN RESCUE PLAN ACT OF 2021- ELEMENTARY AND SECONDARY SCHOOLS EMERGENCY RELIEF FUND (ARP ESSER)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the request to submit and accept funds under the American Rescue Plan Act- Emergency Relief Fund (ARP ESSER) Consolidated Grant for the project year starting March 11,2021 and ending September 30, 2024 as listed below:

Sub-Grant	Award Amount
ARP – Elementary and Secondary Schools Emergency Relief	\$27,059,335.00
Accelerated Learning Coaching and Educator Support Grant	\$ 783,410.00
Summer Learning and Enrichment Program	\$ 53,412.00
Evidence-Based Comprehensive Beyond the School Day Grant	\$ 53,412.00
MTSS Mental Health Support Staffing Grant	\$ 445,613.00
TOTAL ALLOCATION:	<u>\$28,395,182.00</u>

ACTION:

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE

OCTOBER 20, 2021

111. FRESH FRUIT AND VEGETABLE PROGRAM GRANT-REVISED

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to grant permission to increase the amount of the Fresh Fruit and Vegetable Program Grant for the 2021-2022 school year from the New Jersey Department of Agriculture in the amount of \$12,838.95 for the purpose of providing fresh fruit and vegetables to all students. Total allocation for the 2021-2022 grant is \$149,953.95.

Schools	Purchased Services	Additional Funds	Total
Berkeley Terrace School	\$22,110.00	\$2,070.30	\$24,180.30
Florence Ave School	\$37,840.00	\$3,543.20	\$41,383.20
University Elementary School	\$23,705.00	\$2,219.65	\$25,924.65
Grove Street	\$23,650.00	\$2,214.50	\$25,864.50
Mt. Vernon Ave	<u>\$29,810.00</u>	<u>\$2,791.30</u>	<u>\$32,601.30</u>
Total Grant	\$137,115.00	\$12,838.95	\$149,953.95

ACTION:

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

112. PITNEY BOWES (SOURCEWELL) – POSTAGE MACHINE – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington High School to lease (1) Pitney Bowes (Sourcewell) postage machine, at the monthly rate of \$380.99 for the 2021-2022 school year. The lease will begin on November 1, 2021 and end on October 31, 2026. The annual total cost is not to exceed \$4,571.88, payable from account number 15-000-240-500-00-12. Pending availability of funds.

ACTION:

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

113. DONATION – FLORENCE AVENUE -THIRD GRADE STUDENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the acceptance of a donation from School Craft Studios, 2 Wilson Drive #2, Sparta, NJ 07871 to Florence Avenue School's third grade students. The total amount of the donation is \$500.00.

ACTION:

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE

OCTOBER 20, 2021

114. RESOLUTION TO ACCEPT DONATION FROM STAPLES-GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to accept a donation of school supplies with a value of \$600.00 from Staples of Morristown, NJ, located on 30 Lafayette Ave, Morristown, NJ 07960. The principal will transport the materials from the location.

ACTION:

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

115. SETTLEMENT – A. M. VS IRVINGTON BOARD OF EDUCATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the settlement of the above matter A.M. vs the Irvington Board of Education et al. Docket No.: C-99-19 in the amount of \$7,260.61 as per the terms of the executed release. To be paid from account number 11-000-291-270-00-21.

ACTION:

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

116. BEACON CHURCH DONATION OF GIFT CARDS AND TOYS-CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Chancellor Avenue School to accept a donation of Target and Local Restaurants Gifts Cards and Holiday Toys to be donated to the scholars for the holidays.

Donations are from the Beacon Church, formerly known as Unitarian Universalist Congregation, 4 Waldron Avenue in Summit, NJ at no cost to the district.

Cost of donations are as follows:

60 Restaurant Gift Cards at \$40 each =	\$2,400.00
50 Target Gift Cards at \$20 each =	<u>\$1,000.00</u>
Total Cost of Donations =	\$3,400.00

ACTION:

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE

OCTOBER 20, 2021

117. BEACON CHURCH COAT DONATION- CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Chancellor Avenue School to accept 30 winter coats donated from the Beacon Church, formerly known as Unitarian Universalist Congregation, 4 Waldron Avenue in Summit, NJ at no cost to the district. Donations have an approximate value of \$1800.

ACTION:

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

118. PARENT MONTHLY NEWSLETTER SUBSCRIPTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the September 2021 thru May 2022 subscriptions to the Parent Institute located at PO Box 7474 Fairfax Station VA 22039, monthly subscriptions titles are Building Readers a one year subscription of \$ 229.00, Helping Children Learn a one year subscription of \$229.00, and Parents Make the Difference a one year subscription of \$129.00, a total of \$587.00 payable from account number 20-TI2-200-500-40-30 each month the Newsletter will be place on the Parent Webpage and in the Elementary Schools for Parents to view.

ACTION:

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

119. LEASE OF NEW PITNEY BOWES MAILING SYSTEM – ADMINISTRATIVE OFFICES

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved a five-year lease agreement with Pitney Bowes, 2225 American Drive, Neenah, WI 54956, for the lease of a new Pitney Bowes SendPro P Series Mailing System for the Mail and Reproduction Room, 1 University Place, 4th Floor. The Lease will begin in November 2021 and end in October 2026. Cost will be \$480.45/month, billed at \$1,441.35/quarterly, and paid from account number 11-000-230-590-00-31, not to exceed \$5,765.40 per year. Pending availability of funds.

ACTION:

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE

OCTOBER 20, 2021

120. MEMBERSHIP FEE- NJ SCHOOL BUILDINGS AND GROUNDS ASSOCIATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve the annual NJ buildings and grounds association membership fees for the Supervisor of Buildings and Grounds, P.O Box 376 Newton, New Jersey 07860, for the 2021-2022 school year in the amount not to exceed \$375.00, payable from account number 11-000-262-590-00-34.

ACTION:

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

121. NATIONAL JUNIOR HONOR SOCIETY –MEMBERSHIP RENEWAL – UNION AVENUE MIDDLE SCHOOL

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to renew membership for the National Junior Honor Society for the school year 2021-2022. The total cost is not to exceed \$385.00, payable from account number 15-000-240-500-00-11.

ACTION:

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

122. NATIONAL ELEMENTARY HONOR SOCIETY MEMBERSHIP DUES – MOUNT VERNON AVENUE SCHOOL

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue School to purchase a renewal membership into the National Elementary Honor Society as an active member for the 2021 – 2022 school year. Total cost is not to exceed \$84.00, payable from account 15-000-240-500-00-09.

ACTION:

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE

OCTOBER 20, 2021

123. SCHOOL DEVICE COVERAGE- FOR THE DISTRICT 2021-2022 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved SCHOOL DEVICE COVERAGE, 5010 Chesebro Road, in Agoura Hills, CA 91301 as the Chromebook insurance solution for the Irvington Public School District. Total cost not to exceed **\$198,800.00**, payable from account number 20-CV0-200-500-19-30

ACTION:

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

124. TRANSFER OF FUNDS 2021-2022

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the following appropriation transfer of funds for the 2021-2022 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
11-000-216-800-00-25 11-000-219-592-00-25	OT/PT Misc. Services Misc Purchased Services - CST	\$200,000.00	\$200,000.00	<u>Special Services:</u> To provide funds for Behavioral Consultants for 2021-2022 school year.
20-CV1-200-600-42-30 20-CV1-200-500-42-30	Supplies & Materials – IHS Athletics Misc Purchased Services – IHS Athletics	\$3,999.98	\$3,999.98	<u>Government Programs:</u> To provide funds for installation of monitors at IHS gymnasium.
20-TT2-400-731-24-26 20-TT2-200-500-24-26	Title III – LEP-Instructional Equipment Title III – LEP – Service Support	\$33,509.00	\$33,509.00	<u>ESL/WORLD LANGUAGES TT2 Funds:</u> To provide additional funds for ESL Community Outreach Program.
20-CV0-200-600-24-30 20-CV0-200-100-24-30	Cares-Supplies/Materials Cares-Support Services Salaries	\$7,800.00	\$7,800.00	<u>ELL Bilingual</u> – To provide additional funds for summer stipends for this 2021-2022 school year.
11-000-261-420-00-31 12-000-400-450-33-34	Maintenance Reserve Construction Services	\$67,804.35	\$67,804.35	<u>Business Office-</u> To provide funds for University Elementary sanitary pump station for the 2021-2022 school year
11-000-261-610-00-33 11-000-261-800-00-33	Supplies Maintenance Maintenance -Other Objects	\$7,300.00	\$7,300.00	<u>Building and Grounds</u> To provide additional funds for maintenance uniforms for the 2021-2022 school year.
11-000-222-500-01-31 10-000-100-560-00-31	Media Other Purchase Services Charter Schools- Tuition	\$254,540.00	\$254,540.00	<u>Business Office:</u> Provide additional funds for People's Prep Charter School reimbursement 2017-2020 tuition.

ACTION:

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE

OCTOBER 20, 2021

125. FUNDRAISERS

RESOLVED, the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Fund-Raising Activities for the 2021-2022 School Year:

School	Purpose	Activity	Date	Name of Company	Responsible Person
Irvington High School	To raise funds for Class of 2025 to offset Senior costs	T Shirt Sale Cost of \$15.00 each	10/21/2021 - 6/01/22	Party Busters Ent Custom Ink Massapequa Soccer Shop	K. Kowalski H. Jackson O. Denis
Irvington High School: Gay Straight Alliance (GSA)	To raise funds for the 2021-2022 GSA school year activities.	IHS GSA Club T-Shirts Cost: \$10 for Students - \$15 for Staff	11/1/2021 - 6/21/2022	Custom Ink	Raquel A. Foote Latasha McMillan
Irvington High School: Gay Straight Alliance (GSA))	To raise funds for the 2021-2022 GSA school year activities.	Selling of candy, potato chips & various snacks before/after school. Cost: 50¢ - \$1 per item	11/1/2021 - 6/21/2022	Costco BJ's	Raquel A. Foote Latasha McMillan
Irvington High School: Class of 2022	To offset the costs for the senior class of 2022 end of the year activities	Selling of candy, potato chips, juice, water & various snacks before/after school. Cost: 50¢ - \$1 per item	10/20/2021 - 6/27/2022	Costco BJ's	S. Ashman T. Chaney T. Snipes O. Denis

ACTION:

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PUBLIC COMMENT:

Michael Byock President of the IEA noted on 11/20/21 in the parking lot at Irvington High School the union would be hosting their 3rd Walk-up Grocery Give Away. 120 families would be serviced along with having a Covid Vaccination Clinic providing Covid vaccinations and Flu shots. The clinic would be from 11am -2pm and the Grocery Give Away from 12 noon to 2 pm. Flyers would be sent out with the link to sign up.

Dr. Vauss thanked Mr. Byock and Ms. Greenfield for contributions to the community. She then introduced the new principals appointed that evening, Ms. Tyisha Bennett, Mt. Vernon Avenue Elementary School and Mr. Michael Bussacco, Florence Avenue Elementary School. Both expressed their appreciation for their appointments and for the faith placed in them to do their very best work for the Irvington School District.

Vice President Annette Beasley thanked Principal Evans and his staff along with his “Stars” for their presentation and song. She thanked Dr. Vauss for her hard work and always being there and always answering her phone. And also expressed her excitement in what was happening to move the district and the town forward. Finally, she thanked the parents that attended the meeting at the high school and for their participation.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Educating meet in closed session, November 17, 2021 (Virtually) at 5:00 p.m., to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Upon the motion by Syesha Benbow, seconded by John Brown and unanimously approved on a roll call vote, the virtual Regular Public Meeting of the Irvington Board of Education adjourned at 7:05 pm:

Reggie Lamphey, CPA
Assistant Superintendent for Business/Board Secretary