

IRVINGTON BOARD OF EDUCATION

IRVINGTON, NEW JERSEY

VIRTUAL Board Meeting – November 17, 2021

The Regular Public Meeting of the Irvington Board of Education was held Virtually, Wednesday, November 17, 2021. This meeting was called to order by Board Vice President Annette Beasley followed by a flag salute.

Present were: Luis Antilus
Syessa Benbow
John Brown
Gloria Chison
Janell Lowery
Joseph Sylvain
Annette Beasley, Vice President

Excused: Ronald Brown
Audrey Lyon-Griffin, President

Others: Dr. April Vauss, Superintendent of Schools
Reggie Lamprey, CPA, Assistant Superintendent for Business/Board Secretary
Dr. Matin Adegboyega, Assistant Superintendent for Curriculum and Instruction
Roger Monel, Associate School Business Administrator
Dr. Latee McCleod, Assistant to the Asst Sup. for Curriculum and Instruction
Farrah Irving, Human Resource Manager
Ronald Hunt, Board Attorney
Monica Ifezue, Student Trustee
Angel Odugbile, Student Trustee
Other administrators, several interested citizens and newspaper reporters

Board Vice President Annette Beasley reported that in accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

Before giving her report, Dr. April Vauss recognized Hubert Chase, Principal of Chancellor Avenue School who noted he was bringing greetings on behalf of himself, the teachers, the staff, the parents and of course the Chancellor Avenue School scholars. He stated their mission at Chancellor was to “motivate, educate and empower” all scholars to achieve academic success and social-emotional wellbeing. To that end there was an emphasis on attendance. The Chancellor scholars were attending school at a rate of 95% each day. Secondly to provide academic support for the struggling learners, the After-School Academy was instituted for grades 3-5. There students would receive targeted instructional support in Math and English Language Arts in a smaller learning environment. Additionally, they implemented several initiatives that focused on social and emotional learning. He stated at Chancellor they encouraged students to express themselves with “Week of Respect” where students created a Respect Rap. For Red Ribbon student’s conducted daily announcements centered on the theme of the week. In observation of Hispanic Heritage Month, the Hispanic and Latin X students shared stories honoring the many heroes of their history.

In October they celebrated their annual event called “Picture Me Tomorrow” where scholars dressed as the professionals they aspired to be in the future and also wrote short paragraphs on why they chose that career.

Finally, he stated at Chancellor the day begins with daily convocation and morning announcements. A student is chosen by a teacher to deliver the daily message to the student body. In addition to the Pledge of Allegiance, the students recite the district’s mission statement, not only in English but in French Creole and Spanish as well. This was considering the district’s mission of inclusion and diversity. The students would also recite the school’s mission, conduct a wellness check of all students and reinforce their positive character initiative by reciting the (6) six pillars of character and the (10) ten traits of the Irvington Public Schools. They would end with celebrating any student’s birthday for that day. He ended stating he looked to build strong well-rounded scholars for Chancellor to “Return to Greatness”.

Dr. Vauss presented the Student Trustees Monica Ifezue and Angel Odugbile, to present their Good News Report for Irvington High School.

SUPERINTENDENT’S REPORT

Dr. April Vauss launched into her report acknowledging being able to witness the JROTC cadets perform at the Chamber of Commerce and the Veterans Day Parade. She stated they represented the district notably and quite honorably as they always did. She was excited about being invited to attend their promotional ceremony that Friday and was honored to be able to be present to witness many of the cadets being promoted to another level.

Dr. Vauss went on to acknowledge the Irvington High School Varsity Football Team for a stellar season noting she was excited that the district would be hosting Middletown South at home in the State Finals for the first time in the school’s history. A win there would send the team to compete at Metlife Stadium so she urged the entire community to come out and support the team in their efforts. She noted that the student athletes had been quite diligent in making sure they remained eligible and that they followed all the Covid protocols to keep everyone safe and ensure the district did not have to cancel or postpone any games.

Next she mentioned the district was collaborating with Essex County to promote vaccines throughout the student population of 5-11 years of age. Vaccinations would be available at each of the elementary schools. She urged all the parents to go on line and complete the permission forms and to bring their child in to be vaccinated. She said the school with the highest participation would receive a chromebook cart with new chromebooks for the students. The classroom with the highest participation would receive a fun day this winter. And finally, the teacher who has the most participants in their class would receive a prize for the teacher and that class. The way the district could make school safe was to have everyone eligible be vaccinated.

Dr. Vauss continued her report stating that Friday they would have the “Oasis Food Giveaway” from 4:00 pm to 5:00 pm at University Middle School. There would also be diapers given but proof of the child had to be presented via a birth certificate or having the child with them. The IEA on Saturday would be hosting a food distribution at the high school from 12 noon to 2:00 pm and a vaccination drive from 11:00 am to 2:00 pm. She asked that everyone pre-register and said they could signup via the website, as well as many other ways through the school.

The Final part of Dr. Vauss’s report was a power point presentation to show how the Irvington Public Schools would be allocating the funds from a grant, the (ESSER) Elementary and Secondary School Emergency Relief Funds from the New Jersey Department of Education would be used. (See attached)

RESOLUTION TO APPROVE BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meetings held on the dates as indicated, as corrected and transcribed, be received and filed.

October 20, 2021 – Virtual Board Meeting

ACTION:

Motion by: Joseph Sylvain, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PUBLIC COMMENT: There were no public comments on agenda items.

PERSONNEL
NOVEMBER 17, 2021

1. LEAVE (S) OF ABSENCE

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the leave(s) of absence of the listed personnel, effective as indicated:

Certificated

- (a) Tameriah Townes Paid intermittent FMLA effective 10/14/2021 through 04/30/2022, not to exceed 6 days per month, using available personal illness days. University Middle School – Social Studies Teacher.
- (b) Susan Figueiredo Extension of paid medical leave of absence with Board paid benefits effective 10/01/2021 through 02/28/2022 using 19 PTO days. Augusta Preschool - Pre K Teacher.
- (c) Elham Fahmy Paid medical leave of absence per FMLA effective 09/20/2021 through 11/16/2021 using 36 personal illness days. Union Avenue Middle School - Mathematics Teacher
- (d) Koryne Lee Paid medical leave of absence per FMLA effective 10/20/2021 through 10/27/2021 using 5 personal illness days; paid intermittent medical leave of absence per FMLA effective 11/08/2021 through 04/30/2021 using available personal illness days, not to exceed 1 day per month. Berkeley Terrace School – Kindergarten Teacher.
- (e) Melissa Banks-Shillingford Paid intermittent FMLA effective 10/21/2021 through 12/31/2021 using available personal illness days, not to exceed 9 days. Chancellor Avenue School – Nurse.
- (f) Valerie Benn Paid medical leave of absence per FMLA effective 09/13/2021 through 10/21/2022 using 27 personal illness days. Florence Avenue School – 2nd Grade Teacher.
- (g) Mary Michailidis Paid medical leave of absence per FMLA effective 10/13/2021 through 12/10/2021 using 36 personal illness days. Florence Avenue School – Principal.

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- (h) Elizabeth Molina-Nicholas Paid maternity leave of absence per FMLA effective 12/20/2021 through 01/06/2022 using 8 personal illness days; unpaid maternity and bonding leave of absence per FMLA effective 01/07/2021 through 03/28/2021. Grove Street School – ESL Teacher.
- (i) Geraldine Emeh Paid medical leave of absence per FMLA effective 11/08/2021 through 11/17/2021 using 8 personal illness days; Mt. Vernon Avenue School – 4th Grade Teacher.
- (j) Lydia Denis Unpaid medical leave of absence with Board paid benefits effective 10/06/2021 through 10/17/2021. High School – Social Studies Teacher.
- (k) Pierre-Anna Castor Extension of paid medical leave of absence per FMLA effective 10/26/2021 through 11/14/2021 using 8 personal illness days. Union Avenue Middle School – Nurse.
- (l) Susan Ancona Paid intermittent medical leave of absence per FMLA effective 12/01/2021 through 06/30/2022 using available personal illness days, not to exceed 1 day per month. High School – Physical Education Teacher.
- (m) Michelle Tofel Paid medical leave of absence per FMLA effective 11/08/2021 through 12/01/2021 using 16 personal illness days. Union Avenue Middle School – Science Teacher.

Non-Certificated

- (n) Tarsha Lawson Unpaid medical leave of absence per FMLA effective 11/11/2021 through 12/27/2021. University Middle School –Lead Security Officer.
- (o) Michael Taylor Paid medical leave of absence per FMLA effective 10/20/2021 through 11/19/2021 using 9.5 personal illness days, 3 personal business days and 4.5 vacation days. Union Avenue Middle School – Custodian.
- (p) Shalonda Morgan Extension of paid medical leave of absence per FMLA effective 10/21/2021 through 11/22/2021 using 7 vacation days and 10 Sick Bank days. August Street Pre-School - Receptionist.
- (q) Tumarai Figueroa Extension of unpaid bonding leave per FMLA effective 11/02/2021 through 01/10/2022. Madison Avenue School – Security Officer.

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- (r) Renee Rice Extension of unpaid medical leave of absence with Board paid benefits effective 11/01/2021 through 04/05/2022. University Middle School – Custodian.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call Unanimously approved on a roll call vote.

2. RETURN TO WORK FROM LEAVE OF ABSENCE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the return to work from leaves of absence of the listed personnel, effective as indicated:

Certificated

- (a) Valerie Benn Returned to work from paid medical leave effective 10/22/2021. Florence Avenue School – 2nd Grade Teacher.
- (b) Koryne Lee Returned to work from paid medical leave effective 10/28/2021. Berkeley Terrace School – Kindergarten Teacher.
- (c) Susan Glanzberg Returned to work from unpaid medical leave effective 11/08/2021. High School – Speech Teacher.
- (d) Diana Basile Returned to work from unpaid Family and Medical Leave effective 11/08/2021. Grove Street School – Speech Therapist.
- (e) Lydia Denis Returned to work from unpaid medical leave effective 10/18/2021. High School – Social Studies Teacher.
- (f) Carmen Fazzolari Returned to work from paid Family and Medical Leave effective 11/11/2021. High School – Guidance Counselor.

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Non-Certificated

- (g) Madeline Selvaratnam Returned to work from unpaid medical leave effective 10/12/2021. Grove St School – Secretary.
- (h) Tianna Hayes Returned to work from unpaid medical leave effective 10/12/2021. High School – Security Officer.
- (i) Jean Thomas Returned to work from paid Family and Medical Leave effective 10/18/2021. Central Office – Security Officer.
- (j) Chelise Woodson Returned to work from unpaid medical leave effective 10/18/2021. Thurgood Marshall School - Security Officer.
- (k) Charlene Miller Returned to work from paid medical leave effective 10/18/2021. University Elementary School – Secretary.
- (l) Sheri McMannen Returned to work from paid medical leave effective 10/18/2021. Madison Avenue School – Secretary.
- (m) Kenneth Hinnant Returned to work from unpaid medical leave effective 10/21/2021. Union Avenue Middle School – Lead Security Officer.
- (n) Louise Moise Returned to work from paid FMLA effective 10/27/2021. Thurgood Marshall School – Security Officer.
- (o) Latasha Young-Hutchins Returned to work from unpaid medical leave effective 11/08/2021. Government Programs – Secretary.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call Unanimously approved on a roll call vote.

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3. SUBSTITUTE PERSONNEL

(a) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as substitute teachers, at the pay rate of \$100.00 per day, not to exceed 29 hours per week, effective for the 2021/2022. (Pending completion of mandatory annual HIB training)

- Haneefah Cooper
- Deliah Denis
- Brittanya Douglas
- Marsha Escalliere
- Tiana Liggins
- Darnel Mangan
- Raven Sheffield

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call Unanimously approved on a roll call vote.

(b) **Building Substitutes**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following personnel as Building Substitute Teacher effective for the 2021/2022 school year, at a pay rate of \$150.00 per day, not to exceed 29 hours per week for days worked payable from the listed account numbers:

Chancellor Avenue School

Tiffany Alston

payable from account number 15-120-100-101-00-03.

Florence Avenue School

Luisanna Lugo

payable from account number 15-120-100-101-00-04

University Middle

Priscila Aguilar

payable from account number 15-130-100-101-01-10

Larry Wilcox

payable from account number 15-130-100-101-01-10

University Elementary School

Marsha Escalliere

payable from account number 15-120-100-101-01-05

Augusta Pre-School Academy

Brittanya Douglas

payable from account number 20-EC2-100-101-03-01

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call Unanimously approved on a roll call vote.

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(c) **Substitute Security**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Security Officers, effective for the 2021/2022 school year, at the pay rate of \$13.75 per hour, not to exceed 29 hours per week for days worked, payable from account number 11-000-230-100-00-22.

- Ansil Charles
- Justin Bermudez
- Sloma Dozier
- Ebony Hall
- Charmen Blanche Salte
- Cambria Harris
- Al-amir Ingram

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call Unanimously approved on a roll call vote.

d) **Substitute Secretaries**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Secretaries, effective for the 2021/2022 school year, at the pay rate of \$14.00 per hour, not to exceed 29 hours per week for days worked, payable from account number 11-000-230-100-00-22.

Adria Smith

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call Unanimously approved on a roll call vote.

(e) **Substitute Breakfast/Lunch Aides**

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the appointment of the listed personnel as a Breakfast/Lunch Aide, at the pay rate of \$13.00 per hour, not to exceed 29 hours per week, effective for the 2021/2022 school year, payable from account number 11-000-262-100-09-34.

- Fatimah Austin
- Raquel Fondeur
- Desiree Thomas
- Sheryl Byrd
- Tonya Eddie-Thorton

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call Unanimously approved on a roll call vote.

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(f) **Substitute Custodians**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of as a Substitute Custodians at the pay rate of \$13.75 per hour, not to exceed 29 hours per week, effective for the 2021/2022 school year, payable from account number 11-000-262-100-01-34.

Keirron Darby
Fanise Louisseul
Al-amir Ingram

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call Unanimously approved on a roll call vote.

4. SEPARATIONS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the separation of the listed personnel, effective as indicated:

Resignations**Certificated**

- (a) Marcela Moreno, English Teacher, University Avenue Middle School, resignation effective 12/29/2021.
- (b) Jalessa Philips, 4th Grade Math and Science Teacher, Chancellor Avenue School, resignation effective December 22, 2021 close of business.
- (c) Brook Quillio, Special Education Teacher, Grove Street Elementary, resignation effective October 25, 2021 close of business.
- (d) Hayley Geyer, Science Teacher, University Middle School, resignation effective December 25, 2021.
- (e) Nicole Williams, ELA Teacher, University Elementary School, resignation effective December 31, 2021.
- (f) Jennifer Gaymes, School Nurse, Early Childhood, resignation effective December 5, 2021 close of business.
- (g) Leona Kumagai, Math Teacher, Irvington High School, effective December 28, 2021.
- (h) Christina Girvin, Music Teacher, Mt. Vernon Elementary School. Effective September 1, 2021.

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- (i) Collin Ruby, Social Studies Teacher, University Middle School, resignation effective January 14, 2022 close of business.

Non-Bargaining

- (j) Nakia Braxton, Building Substitute, Augusta Pre-School. Resignation effective November 8, 2021 close of business.

Breakfast/Lunch Aide Districtwide

- (k) James Christian, Breakfast/Lunch Aide, Thurgood Marshall Elementary School, resignation effective November 12, 2021 close of business.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call Unanimously approved on a roll call vote.

Terminations

Non-Certified

- (l) Linda Thomas, Secretary, Chancellor Avenue School, effective November 1, 2021 close of business.
- (m) Terrel Macon, Custodian, Chancellor Avenue School, effective November 18, 2021 close of business.

Retirement

Certified

- (n) Michael Daughety, Landscaper/Mason, Maintenance Department, retirement effective 12/01/2021. (DOH 01/16/1990)
- (o) Donna Yelverton, Secretary, Special Services Department, retirement effective 01/01/2023. (DOH 10/16/1997)
- (p) Curtis Yelverton, Video Systems Specialist, Technology Department, retirement effective 01/01/2023. (DOH 09/01/1997)

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5. APPOINTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel, for the 2020-2021 school year, effective as indicated:

Administrative

- (a) Carol Coleman, Assistant Principal, Florence Avenue, at an annual salary of \$112,815.53, Step Max 8, MA Level, Kean University payable from account number 15-120-100-101-00-04 effective 11/18/21. Replacing Mohamed Baala

Certificated

- (b) Malik Cave, 2nd Grade Teacher, Florence Avenue School, at an annual salary of \$60,904.00, Step 6 BA, Montclair State University, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-240-100-101-00-04 effective 11/18/21. Replacing Francis Perry.
- (c) Kaity Ferguson-Shand, 5th Grade Teacher, Madison Avenue School, at an annual salary of \$82,801.00, Step 12 MA, Manhattanville College, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-120-100-101-00-07 effective 11/18/21. New Position.
- (d) Lymon Smith, Media Specialist, University Elementary School, at annual salary of \$83,715.00 Step 11, 6th Year, College of New Rochelle, effective 11/12/21 (pending criminal history clearance and S414/A-3381(P.L.2018, c.5) clearance) payable from account number 15-000-222-100-00-05. Replacing Nhemie Theodore.
- (e) Marlo Rice, Kindergarten Teacher Chancellor Avenue School, at annual salary of \$77,701.00, Step 11, MA Level, City University of New York, City College effective 10/5/2021 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) clearance) payable from account number 15-120-100-101-00-03. Replacing Zadiah Ballard.
- (f) China Washington. 3rd Grade Teacher, University Elementary School, at an annual salary of \$58,701.00, Step 4, MA Level effective 11/18/2021 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) clearance) payable from account number 15-120-100-101-00-05. Replacing Suzanne Trainor.
- (g) Marie Melboure, Special Education Teacher Irvington High School, at annual salary of \$96,515.00 Step 13, 6th Year, City University of New York, City College, effective 10/18/2021 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) clearance) payable from account number 15-204-100-101-00-12. Replacing Eric Rodrigues

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- (h) Barbara Malone, Pre-K Teacher, Thurgood Marshall School, at an annual salary of \$74,815.00, Step 9, 6th Year Level, Montclair State University, effective 10/21/21 (pending criminal history clearance and S414/A-3381(P.L.2018, c.5) clearance), payable from account number 20-EC2-100-101-03-08. Replacing Angela Hock.
- (i) Nadirah McCray, Mathematics Teacher, University Middle School, at an annual salary of \$57,704.00, Step 4, BA Level, St. Peter's University, effective 11/18/21 (pending criminal history clearance and S414/A-3381(P.L.2018, c.5) clearance), payable from account number 15-130-100-101-00-10. Replacing Rashawnah French.
- (j) Aleanbh Maniscalco, 4th Grade Teacher, Florence Avenue School at an annual salary of \$73,101.00, Step 10, MA Level, Concordia University, 11/18/21 (pending criminal history clearance and S414/A-3381(P.L.2018, c.5) clearance), payable from account number 15-120-100-101-00-04. Replacing Edna Correia.
- (k) Celeste Ragland-Duncan, 5th Grade ELA Teacher, University Elementary School at an annual salary of \$89,601.00, Step 13, MA Level, Grand Canyon University, 11/18/21 (pending criminal history clearance and S414/A-3381(P.L.2018, c.5) clearance), payable from account number 15-120-100-101-00-05. Replacing Dr. Sharon Holmes.
- (l) Ayrim Cooley, 4th Grade ELA Teacher, University Elementary School at an annual salary of \$89,601.00, Step 13, MA Level, Fordham University, 11/18/21 (pending criminal history clearance and S414/A-3381(P.L.2018, c.5) clearance), payable from account number 15-120-100-101-00-05. Replacing Nicole Williams.
- (m) Kelly Esoldi, Mathematics Teacher, University Middle School, at an annual salary of \$66,201.00, Step 8, MA Level, California Coast University, effective 11/18/21 (pending criminal history clearance and S414/A-3381(P.L.2018, c.5) clearance), payable from account number 15-130-100-101-00-10. Replacing Adeline Buff.
- (n) Justine Rawlings, Mathematics Teacher, University Middle School, at an annual salary of \$63,701.00, Step 7, MA Level, Grand Canyon University, effective 11/18/21 (pending criminal history clearance and S414/A-3381(P.L.2018, c.5) clearance), payable from account number 15-130-100-101-00-10. Replacing Gomlavi Djondo
- (o) Patrick Ahiadzipe, 3rd Grade Math Teacher, Florence Avenue School, at an annual salary of \$62,904.00, Step 7, BA, Rutgers University, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-240-100-101-00-04 effective 11/18/21. Replacing Nadia Gaspard-Touissant.

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- (p) Melanie Davis, Art Teacher, Florence Avenue School, at an annual salary of \$73,101.00, Step 10, MA, Grand Canyon University, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-240-100-101-00-04 effective 11/18/21. Replacing Claire Russo.
- (q) Gina Marocco, Learning Disability Teacher Consultant, Irvington High School, Special Services Department, at an annual salary of \$82,801.00, Step 12, MA, Fairleigh Dickinson University, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 11000-219-104-0025 effective 11/18/21.
- (r) Thomas Larranaga, Physical Education/Health Teacher, Florence Avenue School, at an annual salary of \$58,904.00, Step 5, BA, William Paterson University, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-240-100-101-00-04 effective 11/18/21. Replacing Jordan Epstein.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call Unanimously approved on a roll call vote.

Non-Bargaining

- (s) Wendy Garcia, Parent Involvement Specialist, Early Childhood, at an annual salary of \$50,000.00 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 20-EC2-200-173-03-37 effective 10/8/21. Replacing Mick Daity.

Non-Certificated

- (t) Florence Arias, Medical Clerk, Madison Avenue Elementary School. at an annual salary of \$35,498, Step 3, A10 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 20-EC2-200-173-03-37 effective 11/18/2021. Replacing Ana Camacho.

Breakfast/Lunch Aides Districtwide

- (u) Tinika Bank, Breakfast/Lunch Aide, Florence Avenue School at a pay rate of 13.25 per hour, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5), payable from account number 11-000-262-100- 09-34 effective 10/21/21. Replacing Felicia Wardrick.
- (v) Fatimah Austin, Breakfast/Lunch Aide, Grove Street Elementary School at a pay rate of 13.25 per hour, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5), payable from account number 11-000-262-100- 00-34 effective 11/18/21. Replacing SaAsia Williams.

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- (x) Sylvester Sanders, Breakfast/Lunch Aide, Irvington High School at a pay rate of 13.25 per hour, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5), payable from account number 11-000-262-100- 09-34 effective 10/21/21.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call Unanimously approved on a roll call vote.

6. REASSIGNMENT/TRANSFERS**Certificated**

- (a) Edna Correia, ELA Specialist reassigned to Math Specialist, Chancellor Avenue School and Thurgood Marshall School, no change in salary, effective 9/17/2021, payable from account number 20-2A2-200-100-00-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call Unanimously approved on a roll call vote.

7. STIPEND

- (a) John Severs, Supervisor of Science, reassigned to Acting Principal, Florence Avenue School, effective 11/08/2021 to 12/17/2021, stipend \$100 per day, payable from account number 15-000-240-103-00-04. Replacing Mary Michailidis.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call Unanimously approved on a roll call vote.

8. AFTERSCHOOL PROGRAMS**(a) DATA TEAM MEMBERS/2021-2022 – UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following staff members as Data Team at University Middle School for the 2021-2022 school year. Data Team will meet 10 times during the 2021-2022 school year and will consist of 5 members. Staff members will be paid at a rate of \$40.00 per hour each. Total program cost not to exceed \$2,000.00. Payable from account#15-130-100-101-01-10.

1. Tiffany Baskerville
2. Janet Clark
3. Shirley Henry
4. Nicholas Garnett
5. Helen Maurice

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call Unanimously approved on a roll call vote.

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(b) **ScIP PANEL – UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Shirley Henry as ScIP Teacher at University Middle School for the 2021-2022 school year. ScIP Panel will meet 10 times during the 2021-2022 school year. The advisor will be paid the contractual rate of \$40.00 per hour. The total cost not to exceed \$400.00 per person. Payable from account #15-130-100-101-01-10.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call Unanimously approved on a roll call vote.

(c) **COACHING APPOINTMENTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following coaching appointments for the 2020-2021 school year at the step and honorarium indicated as per the Coaches’ Salary Guide of the teachers’ contract, pending criminal background check, and completion of NJSIAA required coaching certifications. Coaches will be paid from account number 15-402-100-100-00-12 of the 2021-2022 school budget.

Gale Lane	Asst. Cheerleading (Irvington High School)	Step 4	\$3132.00	15-402-100-100-00-12
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ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call Unanimously approved on a roll call vote.

(d) **PRE-SERVICE AND INTERNSHIP PROGRAM: COLLEGE PLACEMENTS IN PARTNERSHIP WITH DISTRICT - PERSONNEL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the individual(s) identified below to participate in the following pre-service and internship program:

Intern Name	College/University	Placement Type	Dates/Duration	School Location	Cooperating Teacher/Staff
Lexis Carter	Seton Hall University	Practicum (Spring 2022 – 300 hours); Internship (2022-2023 – 900 hours)	January 3 ,2022- June 27, 2022; followed by the 2022-2023 school year	University ES / Special Services	I. Morel, school psychologist

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call Unanimously approved on a roll call vote.

PERSONNEL

NOVEMBER 17, 2021

(e) **DATA TEAM- UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the staff members named below to serve on the school's Data Team. The Data Team will collect, analyze, interpret and present data to the school during staff meetings or district meetings. Each teacher will be paid \$40/hour for 10 hours for a total not to exceed \$1,600.00 for the year payable from account number: 15-120-100-101-00-05

1. Shawna Amos
2. Edward LaPierre \
3. Brunette Michel
4. Maryann Alemezohu
5. Khaalia Taylor

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call Unanimously approved on a roll call vote.

(f) **SCHOOL LEADERSHIP COUNCIL MEMBERS-UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the following (3) staff members as School Leadership Council (SLC) members for the 2021-2022 school year. Each teacher will be paid the contractual rate of \$40.00 per hour for 10 hours for a total of \$400.00. Other staff members will be paid at their contractual rate not to exceed \$200.00. The total cost is not to exceed \$1,200.00. Payable from account number 15-120-100-101-00-05.

1. Nickarson Paul
2. Faith Stewart
3. Pia Walden

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call Unanimously approved on a roll call vote.

PERSONNEL
NOVEMBER 17, 2021

(g) **PBSIS COMMITTEE - UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve the appointment of staff for Positive Behavior Support in and Kick-Off preparation at University Elementary School. PBSIS members will meet for a total of 16 hours each for the months September 2020 – May 2021, to plan for incentives, review students, and staff data that will identify climate and culture needs. Compensation as per the collective bargaining agreement consists of \$40.00 per hour for 20 hours for four (4) instructional staff for a total of \$3,200.00 (\$800.00 each) and \$36.00 per hour for 1 dean, for a total of \$720.00, for a total not to exceed payable \$3,920.00 from account number 20-TI1-200-100- 10-05

1. Katelyn Von-Bargen
2. Meredith Ribeiro
3. Angela Lawrence
4. Mittie Cowan
5. Kristin Grabwski

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call Unanimously approved on a roll call vote.

(h) **SKILLS ENHANCEMENT AND ACADEMIC ENRICHMENT PROGRAM (LEAD TEACHER) ELEMENTARY AND MIDDLE SCHOOLS 2021-2022-OFFICE OF CURRICULUM AND INSTRUCTION – UNIVERSITY ELEMENTARY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve a Lead Teacher in each K to 5 school to manage the Skills Enhancement and Academic Enrichment Programs. The program will begin in September 2021 and conclude on April 30, 2022. The program will run on Mondays and Wednesdays for one hour per day for a total of 49 hours. The lead teacher will monitor attendance, prepare payroll, submit meal counts, and contact parents when students are absent. The lead teacher will be paid \$40.00 per hour for 49 hours for a total of \$1,960.00, payable from account number 20-TI2-200-100-05-30.

Aneesah Noel, Lead Teacher

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call Unanimously approved on a roll call vote.

PERSONNEL
NOVEMBER 17, 2021

(i) **ACADEMIC ENRICHMENT AFTER-SCHOOL PROGRAM – ELEMENTARY SCHOOLS
2021–2022 SCHOOL YEAR OFFICE OF CURRICULUM AND INSTRUCTION –
UNIVERSITY ELEMENTARY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved an After School Academic Enrichment Program for students in grades 3 to 5. The program will begin on September 30, 2021 and conclude on April 30, 2022. The program will run on Mondays and Wednesdays for one hour per day, for a total of 49 hours. Four teachers (two math and two ELA) will be hired at each school. Each teacher will be paid \$40.00 per hour for 49 hours with a cost of \$1,960.00 payable from account number 20-TI2-100-100-05-30.

Faith Stewart, Math Teacher

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call Unanimously approved on a roll call vote.

(j) **EARLY AND EVENING REGISTRATION ELEMENTARY – MADISON AVENUE
ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Madison Avenue Elementary School to hire the required personnel for Early and Evening Registration.

Wednesday; August 25, 2021	9:00 am – 1:00 pm
Thursday; August 26, 2021	4:00 pm- 8:00 pm
Wednesday; September 8, 2021	4:00 pm -8:00 pm
Thursday; September 9, 2021	4:00 pm -8:00 pm
Friday; September 10, 2021	4:00 pm – 6:00 pm

Staff Name	Position	Rate of Pay Per/Hour	Total # of hours	Amount to be paid from Acct. #
Cynthia Carrero	School Nurse	\$40.00 as per collective bargaining agreement	18	15-000-213-100-01-07
Latoya Brown	Guidance Counselor	\$40.00 as per collective bargaining agreement (8/25 only)	4	15-000-218-104-01-07
Angela Moody	Attendance Secretary	\$26.49 as per collective bargaining agreement (8/25 & 8/26)	8	15-000-240-105-01-07
Angela Moody	Attendance Secretary	\$40.64 as per collective bargaining agreement (9/8 -9/10)	10	15-000-240-105-01-07

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call Unanimously approved on a roll call vote.

PERSONNEL
NOVEMBER 17, 2021

(k) **ZERO PERIOD AND BLOCK FIVE CREDIT RECOVERY / INITIAL CREDIT PROGRAM IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Block Five Credit Recovery and Initial Credit Program at Irvington High School for the 2021- 2022 school year. Physical Education will be offered as credit recovery and initial credit on both A and B days. Social Studies will be offered for credit recovery and initial credit as United States History I on A Days and United States History II on B-Days. Credit Recovery for multiple courses will be offered on A and B days for Semester 1 and Semester 2. This program is designed to meet or exceed the State’s graduation four years cohort rate. The program will be held on Mondays, Wednesdays, Thursdays and Fridays from 3:00 p.m. to 4:30 p.m. A total of three (3) teachers will be hired (1) Physical Education, (1) Social Studies and (1) Accounting Teacher. Each teacher will be paid \$40.00 per hour for 180 days for 1.5 hours per day. The total cost of the program is not to exceed \$32,400.00, payable from account number 20-TI2-100-100-00-30.

Timothy Chaney, Accounting Teacher

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call Unanimously approved on a roll call vote.

(l) **POSITIVE BEHAVIOR SUPPORT IN SCHOOLS IMPLEMENTATION PREPARATION 2021-2022 - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of staff for Positive Behavior Support in School Year 8 Implementation and Kick-Off preparation at Irvington High School. PBSIS members will meet four (4) hours per month for a total of ten (10) months, September 2021 – June 2022, to plan for incentives, review student, and staff data that will identify climate and culture needs. Compensation as per the collective bargaining agreement consists of \$40.00 per hour for 46 hours for seven (7) instructional staff for a total of \$12,880.00, (\$1,840.00 each) and \$37.00 per hour for 2 deans, for a total of \$3,404.00, (\$1,702.00 each), 1 security guard at the contractual rate, and no additional compensation for 12-month staff, payable from account number 20-TI2-200-100- 12-30.

Name	Position
Winfield Thomas	Teacher
Jessica Bernath	Teacher
Michael DeMoor	Teacher
Keith Kowalski	Teacher
Calvin Harte	Teacher
Timothy Chaney	Teacher
Steven Wilson	Teacher
Jeffrey Bryan	Dean
Tahira Lesure	Dean
Joseph Glover	Security

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call Unanimously approved on a roll call vote.

PERSONNEL
NOVEMBER 17, 2021

(m) **ZERO PERIOD AND BLOCK FIVE CREDIT RECOVERY/INITIAL CREDIT PROGRAM IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Block Five Credit Recovery and Initial Credit Program at Irvington High School for the 2021- 2022 school year. Credit Recovery for multiple courses will be offered on A and B days for Semester 1 and Semester 2. This program is designed to meet or exceed the State’s graduation four years cohort rate. The program will be held on Mondays, Wednesdays, Thursdays and Fridays from 3:00 p.m. to 4:30 p.m. A total of three (3) teachers will be hired (1) English Teacher, (1) Mathematics Teacher and (1) Science Teacher. Each teacher will be paid \$40.00 per hour for 151 days for 1.5 hours per day. The total cost of the program is not to exceed \$27,180, payable from account number 20-TI2-100-100-00-30.

Name	Position
Robert Johnson	English Teacher
Jean Florestal	Mathematics Teacher
Esther Osasogie	Science Teacher

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call Unanimously approved on a roll call vote.

(n) **ACADEMIC ENRICHMENT AFTER SCHOOL PROGRAM, THURGOOD MARSHALL ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to appoint the following staff member to work the After School Academic Enrichment Program for students in grades 3 to 5. The program will occur September 2021 until April 30, 2022. The program will run on Mondays and Wednesdays for one hour per day, for a total of 49 hours. The teachers will be paid the contractual rate of \$40 per hour. The total cost is (\$40.00*49*4) for a total not to exceed \$7,840, payable from account number 20-T12-100-100-08-30.

1. Math (2) Jerry Austin, Twanna Williams
2. ELA (2) Ashley Azumendi, Nijah Jihad

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call Unanimously approved on a roll call vote.

PERSONNEL

NOVEMBER 17, 2021

(o) ANNUAL SCHOOL PLAN – THURGOOD MARSHALL ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Thurgood Marshall School to hire the following three staff member to work on the Annual School Plan during the 2021/2022 school year. The total hours of the program are not to exceed 10 hours. The teachers will be paid the contractual rate of \$40 per hour. The total cost is \$1,200, payable from account number 20-2A1-200-100-00-30.

1. Jennifer Bock
2. Sjekienna McCreary
3. Edna Correia

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call Unanimously approved on a roll call vote.

(p) STUDENT COUNCIL ADVISOR- THURGOOD MARSHALL ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Thurgood Marshall School to hire Jerry Austin as a Student Council Advisor for the 2021-2022 school year. The total hours of the program are not to exceed 10 hours. The advisors will be paid the contractual rate of \$40 per hour. The total cost is (\$40.00*10) for a total cost not to exceed \$400.00, payable from account number 15-120-100-01-00-08.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call Unanimously approved on a roll call vote.

(q) DATA TEAM MEMBERS - THURGOOD MARSHALL ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Thurgood Marshall School to hire the following members to serve as Data Team Members for the 2021-2022 school year. The total hours of the program are not to exceed 10 hours. The Data Team Members will be paid the contractual rate of \$39 per hour. The total cost is not to exceed \$2,400 payable from account number 15-120-100-101-00-08

1. Jennifer Bock
2. Hollie Matthias
3. Edna Correia
4. Jerry Austin

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call Unanimously approved on a roll call vote.

PERSONNEL

NOVEMBER 17, 2021

(r) HONOR SOCIETY ADVISORS - THURGOOD MARSHALL ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Thurgood Marshall School to hire Sejkienna McCreary to serve as a Honor Society Advisor for the 2021-2022 school year. The total hours of the program are not to exceed 10 hours. The advisors will be paid the contractual rate of \$40 per hour. The total cost is not to exceed \$400.00 payable from account number 15-120-100-101-00-08

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call Unanimously approved on a roll call vote.

(s) SCHOOL IMPROVEMENT PANEL (SCIP) TEACHER- THURGOOD MARSHALL ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Thurgood Marshall School to hire Vijaya Tanikella to serve on the SCIP Panel for the 2021-2022 school year. The total hours of the program are not to exceed 10 hours. The advisors will be paid the contractual rate of \$40 per hour. The total cost is not to exceed \$400.00, payable from account number 15-120-100-101-00-08

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call Unanimously approved on a roll call vote.

(t) SCHOOL LEADERSHIP COUNCIL MEMBERS, THURGOOD MARSHALL ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Thurgood Marshall School to hire the following five staff members to serve as a SLC member for the 2021-2022 school year. The total hours of the program are not to exceed 10 hours. Certified staff members will be paid at the contractual rate of \$40.00 per hour ($\$40.00 \times 10 \times 4 = \$1,600.00$). Non-certified staff member will be paid as per the bargaining rate not to exceed \$200.00. Total cost not to exceed \$1,800 payable from account number 15-120-1000-101-00-08

1. Cindy Clark
2. Ashley Azurmendi
3. Hollie Mathias

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call Unanimously approved on a roll call vote.

PERSONNEL

NOVEMBER 17, 2021

(u) PBSIS COMMITTEE – THURGOOD MARSHALL SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Thurgood Marshall School to implement a PBSIS Committee. The purpose of the committee will be to disaggregate data, meet with Positive Behavior Support in Schools coordinator, create and monitor incentives, organize and plan PBSIS events and rallies, and develop monthly PBSIS communications. Four members of the PBSIS Committee (3 staff members, and 1 secretary will meet a total of twelve hours during the school year from September 2021 – June 2022. Each teacher will be paid at the contractual rate of \$40.00 per hour. The secretary will be paid at the contractual rate of \$50.10 per hour. Each member will be paid for a total of 12 hours for a total cost not to exceed \$2,032.56 payable from account number 20-TI2-200-100-08-30.

1. Ashley Azurmendi
2. Nijah Jihad
3. Dachi Sampeur
4. Catherine Pierre

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call Unanimously approved on a roll call vote.

(v) PBSIS COMMITTEE - UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School, to hire (5) teachers for the PBSIS for the school year 2021-2022. The Committee will disaggregate school climate data, create and monitor incentives, organize and plan PBSIS events and rallies, and develop monthly PBSIS communication to stakeholders. Teachers will be paid at the contractual rate of \$40.00 per hour, for 20 hours, \$800.00 per person. The total cost for PBSIS team is not to exceed \$4,000.00 paid from account 20-S12-200-100-10-30.

1. Edwin Edwards
2. Nicholas Garnett
3. Sandra Lopez
4. Tameriah Townes

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call Unanimously approved on a roll call vote.

PERSONNEL

NOVEMBER 17, 2021

(w) PBSIS/CULTURE AND CLIMATE COMMITTEE 2021-2022 – MT. VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Mt. Vernon Avenue School to hire six (6) Culture and Climate Committee members for the 2021 – 2022 school year. The Committee will meet for two (3) hours each month before or after school from November 2021 – May 2022 for a total of 24 hours. The Committee will disaggregate culture and climate data, create and monitor incentives, organize and plan ClassDojo events and rallies, and develop monthly communication to stakeholders. Each staff member will to be paid at the contractual rate of \$40.00 per hour. Total cost per person not to exceed \$960.00. Total cost of program not to exceed \$5760.00 payable from account number 20-T12-200-100-09-30.

1. Talesha Williams-Jones
2. Keisha Domond
3. Abdelkader Laib
4. Safiya Bashir
5. Vilma Charlery
6. Fonda Dortch-Taylor

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call Unanimously approved on a roll call vote.

(x) DATA TEAM MEMBERS - MADISON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of following staff members as Data Team Members at Madison Avenue Elementary School for the 2020-2021 school year. Data Team will meet 10 times during the 2021-2022 School Year and will consist of 6 members. Staff members will be paid at a rate of \$40.00 per hour each. Total program cost not to exceed \$2,400.00. Payable from account number 15-120-100-101-01-07

1. Angela Amoatey (Guidance Counselor)
2. Laura McNulty (Teacher)
3. Lakisha Gunn (Teacher)
4. Jeanalee Preston (Teacher)
5. Yolanda Lamb (Teacher)

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call Unanimously approved on a roll call vote.

PERSONNEL

NOVEMBER 17, 2021

(y) **2021-2022 NATIONAL ELEMENTARY HONOR SOCIETY ADVISOR - MADISON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Kimberly Nunez as the Madison Avenue Elementary School National Elementary Honor Society Advisor. The National Elementary Honor Society Advisor will hold 10 meetings each for 1 hour, starting September 2021 to June 2022. The advisor will be paid \$40.00 for 1 hour for 10 meetings. The total amount will not exceed \$400.00 per advisor, payable from account number 15-120-100-101-01-07.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call Unanimously approved on a roll call vote.

(z) **SCHOOL LEADERSHIP COUNCIL MEMBERS - MADISON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of following staff members as School Leadership Council Members at Madison Avenue Elementary School for the 2021-2022 school year. School Leadership Council will meet 10 times during the 2021- 2022 School Year and will consist of 5 members. Certified Staff members will be paid at a rate of \$40.00 per hour each. Non-certified Staff members will be paid at a rate of \$20.00 per hour each. Total program cost not to exceed \$1,800.00. Payable from account number 15-000-240-110- 00-07.

1. Vezaida Marshall (Teacher)
2. Safiya Bashir (HSSC)
3. Eric Watkins (Teacher)
4. Sharika Phillips (Teacher)
5. Synthia Pender-Jones (Parent Coordinator)

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call Unanimously approved on a roll call vote.

(aa) **SCIP TEACHER 2021-2022 SCHOOL YEAR - MADISON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Madison Avenue Elementary School to hire Belinda Perry to serve as SCIP Teacher. Daniel Clarke will serve as an alternate. The workshops will be aligned to Madison Avenue Elementary School Professional Development needs. The SCIP Teacher (s) will work for 10 hours combined from September 2021 to June 2022 at \$40 per hour. Total not to exceed \$400, payable from account # 15-120-100-101-00-07.

1. Belinda Perry (Math Specialist)
2. Daniel Clarke (ELA Specialist)

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call Unanimously approved on a roll call vote.

PERSONNEL

NOVEMBER 17, 2021

9. FOR THE RECORD

- (A) Item 10 (k), Page 28, Board approved on 6/16/21, Coach the Coaches Professional Development, should be amended as follows:
- Amanda Wiley, ELA Specialist, Union Avenue M.S., should be included.
- Charlotte Brown, ELA Specialist: Change school from Union Ave. Middle School to Irvington High School (replacing Kurt Mathews, Jr.). Also, for the record, her name should be amended to Charlotte Brown-Nickson.
- (B) Item 4, letter j, page 9, Board approved October 20, 2021, entitled Separations date should be listed as 1/1/2022.
- (C) Item 8, letter (g), page 17, Board approved, 09/15/2021, Student Council Advisor Rashamella Walcott, Teacher, Chancellor Avenue School, should be amended to read Vanessa Jean-Louis, Guidance Counselor, Chancellor Avenue School.
- (D) Item 12, letter (j) page 49, Board approved 9/15/21, Early Childhood Transition Team – 2021-2022 should read Jasmine Webster replaced Tashira Wheeler.
- (E) Item 5, letter i, page 11, Board approved 9/15/21, Windy Ortega, Behaviorist Early Childhood should have a change of account number from 20-EC2-200-173-03-37 to 20-EC2-200-104-03-37.
- (F) Item (pp) page 31, Board approved September 15, 2021, entitled “STUDENT ACTIVITIES COORDINATORS – UNION AVENUE MIDDLE SCHOOL, Vivian Munoz will be replacing Adrian Tooley-Lester.
- (G) Item (hh) (p) page 28, Board approved September 15, 2021, entitled “SKILLS ENHANCEMENT AFTER-SCHOOL PROGRAM – UNION AVENUE MIDDLE, Charity Ezeji will be replacing Adrian Tooley-Lester.
- (H) Item 3, letter (b), Board approved on October 20, 2021, entitled “SUBSTITUTE PERSONNEL”, Anna Thom incorrectly listed at Anna Thorn.
- (I) Item 5, letter e, page 10, Board approved on October 20, 2021, entitled Appointments name of employee should read Wai Har Dorothy Chan and date of hire should read 10/28/21.
- (J) Item 5, letter c, page 9, Board approved on October 20, 2021, entitled Appointments date of hire should read 11/30/21.
- (K) Item 5, letter w, page 11, Board approved on August 18, 2021, entitled Appointments date of hire should read 10/28/21.
- (L) Item 5, letter h, page 10, Board approved on October 20, 2021, entitled Appointments date of hire should read 11/8/21.

PERSONNEL

NOVEMBER 17, 2021

- (M) Item 5, letter h, page 11, Board approved on September 15, 2021, entitled Appointments date of hire should read 11/8/21.
- (N) Item 1, letter b, page 1, Board approved 10/20/2021, Diana Basile, should read paid Family and Medical Leave effective 10/04/2021 through 10/27/2021 using 16 personal illness days; unpaid Family and Medical Leave effective 10/28/2021 through 11/07/2021. Grove Street School – Speech Teacher.
- (O) Item 8, letter b, page 15, Board Approved 10/20/2021 should reflect the following rates:
Amirah F. Amatur-Rashid \$ 56.37/hr
Diana Ramirez-Liggins- \$ 55.44/hr
- (P) Item 3, letter (t), page 12, Board approved on September 15, 2021, entitled Appointments, Tonya Eddie-Thornton incorrectly listed as Tonya Eddie-Thomas.
- (Q) Item 3, letter (c), page 7, Board approved on October 20, 2021 entitled Substitute Personnel, Cambria Harris incorrectly listed as Cambriah Harris.
- (R) Item 4, letter a, page 8, Board approved October 20, 2021, entitled Separations, date should be listed a 1/3/2022

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call Unanimously approved on a roll call vote.

CURRICULUM
NOVEMBER 17, 2021

10. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the **2021-2022** school year. Effective as of September 1, 2021:

PUBLIC

P21-067	Grade:	PK3	DCF-Regional Day School - Essex Tuition: \$ 51,792.00 PSD– New Placement Effective: 10/15/2021
P21-068	Grade:	PK3	DCF-Regional Day School - Essex Tuition: \$ 51,792.00 PSD– New Placement Effective: 10/15/2021

PUBLIC – Corrections

P21-003	Grade:	7 th	Cranford Public School District Lincoln School Speech Services: \$ 3,293.00 MD– New Placement Effective: 09/01/2021
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****Correction from 08/18/21 agenda, tuition cost in contract is higher than board approved additional speech****

NON-PUBLIC

NP21-132	Grade:	12 th	Essex Valley School Tuition: \$ 73,449.00 SLD– New Placement Effective: 09/07/2021
NP21-134	Grade:	12 th	Fedcap School Tuition: \$ 74,148.00 ED– New Placement Effective: 09/01/2021

TOTAL TUITION AMOUNT OF NEW PLACEMENTS – **\$ 254,474.00**

CURRICULUM
NOVEMBER 17, 2021

DISCONTINUED PLACEMENTS

NON PUBLIC

NP21-012	Grade:	10 th	Bonnie Brae School Tuition: \$ 89,880.00 1:1 Aide: \$ 77,700.00 Discontinued Placement: 06/24/2021
NP21-014	Grade:	1 st	Condordia Learning Center St. Joseph's School for the Blind Tuition: \$ 82,822.00 1:1 Aide: \$ 29,700.00 Discontinued Placement: 10/18/2021
NP21-030	Grade:	9 th	Deron II –School of New Jersey Tuition: \$ 61,002.00 1:1 Aide: \$ 29,700.00 Discontinued Placement: 09/01/2021
NP21-040	Grade:	12 th	Fedcap School Tuition: \$ 74,148.00 Discontinued Placement: 10/14/2021
NP21-072	Grade:	8 th	Mt. Carmel Guild Academy Tuition: \$ 54,900.00 Discontinued Placement: 09/09/2021
NP21-073	Grade:	7 th	Mt. Carmel Guild Academy Tuition: \$ 54,900.00 Discontinued Placement: 08/24/2021
NP21-089	Grade:	4 th	Mt. Carmel Guild Academy Tuition: \$ 54,900.00 Discontinued Placement: 10/12/2021
NP21-134	Grade:	12 th	Fedcap School Tuition: \$ 74,148.00 Discontinued Placement: 09/10/2021

TOTAL TUITION AMOUNT OF DISCONTINUED PLACEMENTS – \$ 683,800.00

CLASSIFICATION DEFINITIONS

1. "Auditorily Impaired" corresponds to "auditorily handicapped" and further corresponds to the Federal eligibility categories of deafness or hearing impairment. "Auditorily impaired" means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c)1i or ii below. An audiological evaluation by a specialist qualified in the field of audiology and a speech and language evaluation by a certified speech- language specialist are required.

i. "Deafness"--The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the student's educational performance is adversely affected.

ii. "Hearing Impairment"--An impairment in hearing, whether permanent or fluctuating which adversely affects the student's educational performance.

2. "Autistic" means a pervasive developmental disability which significantly impacts verbal and nonverbal communication and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experiences and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.

3. "Intellectually Disabled" means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. "Mild Intellectual Disability" means a level of cognitive development and adaptive behavior in home, school, and community settings that are mildly below age expectations with respect to all of the following:

- (1) The quality and rate of learning;
- (2) The use of symbols for the interpretation of information and the solution of problems; and
- (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. "Moderate Intellectual Disability" means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

- (1) The ability to use symbols in the solution of problems of low complexity;
- (2) The ability to function socially without direct and close supervision in home, school and community settings; and
- (3) Performance on an individually administered test of intelligence that falls three standard deviations or more below the mean.

iii. "Severe Intellectual Disability" means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a

positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

4. "Communication Impaired" corresponds to "communication handicapped" and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized language tests, where such tests are appropriate, one of which shall be a comprehensive test of both receptive and expressive language. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist only, the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(g) and, if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

5. "Emotionally Disturbed" means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

- i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings under normal circumstances;
- iv. A general pervasive mood of unhappiness or depression; or
- v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. "Multiply Disabled" corresponds to "multiply handicapped" and "multiple disabilities," and means the presence of two or more disabling conditions, the combination of which causes such severe educational needs that they cannot be accommodated in a program designed solely to address one of the impairments. Multiple disabilities includes cognitively impaired-blindness, cognitively impaired-orthopedic impairment, etc. The existence of two disabling conditions alone shall not serve as a basis for a classification of multiply disabled. Eligibility for speech-language services as defined in this section shall not be one of the disabling conditions for classification based on the definition of "multiply disabled." Multiply disabled does not include deaf-blindness.

7. "Deaf/blindness" means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that they cannot be accommodated in special education programs solely for students with deafness or students with blindness.

8. "Orthopedically Impaired" corresponds to "orthopedically handicapped" and means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes malformation, malfunction or loss of bones, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

9. "Other Health Impaired" corresponds to "chronically ill" and means a disability characterized by having limited strength, vitality or alertness, including a heightened alertness with respect to the educational environment, due to chronic or acute health problems, such as attention deficit disorder or attention deficit hyperactivity disorder, a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.

10. "Preschool Child with a Disability" corresponds to preschool handicapped and means a child between the ages of three and five who either:

i. Is experiencing developmental delay, as measured by appropriate diagnostic instruments and procedures, in one or more of the areas in (c) 10 i (1) through (5) below, and requires special education and related services. When utilizing a standardized assessment or criterion-referenced measure to determine eligibility, a developmental delay shall mean a 33 percent delay in one developmental area, or a 25 percent delay in two or more developmental areas.

- (1) Physical, including gross motor, fine motor and sensory (vision and hearing);
- (2) Intellectual;
- (3) Communication;
- (4) Social and emotional; and
- (5) Adaptive; or

ii. Has an identified disabling condition, including vision or hearing, that adversely affects learning or development and who requires special education and related services.

11. "Social Maladjustment" means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbance as defined in (c) 5 above.

12. "Specific Learning Disability" corresponds to "perceptually impaired" and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations, including conditions such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.

i. A specific learning disability can be determined when a severe discrepancy is found between the student's current achievement and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical calculation;
- (6) Mathematical problem solving;
- (7) Written expression; and
- (8) Reading fluency.

- ii. A specific learning disability may also be determined by utilizing a response to scientifically based interventions methodology as described in N.J.A.C. 6A:14-3.4(h)6.
- iii. The term severe discrepancy does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.
- iv. The district shall, if it utilizes the severe discrepancy methodology, adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

13. "Traumatic Brain Injury" corresponds to "neurologically impaired" and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognition; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

14. "Visually Impaired" corresponds to "visually handicapped" and means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

CURRICULUM

NOVEMBER 17, 2021

11. RANCOCAS VALLEY REGIONAL HIGH SCHOOL – GENERAL EDUCATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of one (1) full time general education student to attend Rancocas Valley Regional High School, 520 Jacksonville Road, Mt. Holly, New Jersey, beginning September 30, 2021 through June 30, 2022, for the 2021-2022 school year, student(s) placed in Legacy Treatment Services, Lumberton, New Jersey by the DCF's (CSOC) through the Partnership For Children of Essex, at the tuition cost of \$80,000.00 per student, total cost not to exceed \$80,000.00 to be paid from account number 11-000-100-561-00-25.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

12. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION – ESSEX CAMPUS ACADEMY ALTERNATIVE SCHOOL – GENERAL EDUCATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of four (4) full time general education students to attend Essex Campus Academy Alternative School, 369 Passaic Avenue, Fairfield, New Jersey, beginning October 15, 2021 through June 30, 2022, for the 2021-2022 school year, student(s) placed by the Superintendent of Schools, at the tuition cost of \$27,500.00 per student, total cost not to exceed \$110,000.00 to be paid from account number 11-000-100-561-00-25.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

NOVEMBER 17, 2021

13. HOME INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and approved Home Instruction for the below listed eligible students for the 2021-2022 school year. Regular Education students to receive (10) ten hours per week and classified students to receive (10) ten hours per week of instruction.

	<u>Student's Name</u>	<u>School</u>	<u>Instructor's Name</u>	<u>Start Date</u>
HI- 007	Grade: 10 th	Irvington High School	Dr. Moriamo Okundaye 11-150-100-101-00-15	10/01/2021
HI- 008	Grade: 7 th	Union Ave. Middle School	Ester Osasogie 11-150-100-320-00-25	10/01/2021
HI- 009	Grade: 3 rd	Berkeley Terrace Elem.	Linda Battle 11-150-100-101-00-15	10/06/2021
HI- 010	Grade: 8 th	University Middle School	Dr. Emmanuel Ikheloa 11-150-100-101-00-15	10/07/2021
HI- 011	Grade: 11 th	Irvington High School	Latasha McMillan 11-150-100-101-00-25	10/08/2021
HI- 012	Grade: 10 th	Irvington High School	EI US LLC, dba Learnwell 11-150-100-320-01-25	10/08/2021
HI- 013	Grade: Kdg.	Mt. Vernon Elem. School	Latasha McMillan 11-150-100-101-00-15	10/12/2021
HI- 014	Grade: 11 th	Irvington High School	Latasha McMillan 11-150-100-101-00-25	10/18/2021
HI- 015	Grade: 11 th	Irvington High School	Dr. Emmanuel Ikheloa 11-150-100-101-00-25	10/19/2021
HI- 016	Grade: 10 th	Irvington High School	Dr. Moriamo Okundaye 11-150-100-101-00-25	10/19/2021
HI- 017	Grade: 2 nd	Grove Street Elem. School	EI US LLC dba Learnwell 11-150-100-320-01-25	10/22/2021

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

14. LEARNING A-Z/ RAZ- KIDS READING PROGRAM – UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to purchase one-year subscription to the Learning A-Z reading program for the technology reading center for scholars in grades Pre-K3 through 5 and ELA instructional rotations. Learning A-Z/RAZ Kids programs are aligned with the NJSLS and serves as an ELA intervention that will help to improve standardized and District assessment results. The cost of the program is \$4,434.00 payable from account number 20-SI1-100-500-00-05.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

15. POSITIVE BEHAVIOR SUPPORT IN SCHOOL – UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School, to hire (5) PBSIS members for the 2021-2022 school year. The Committee will disaggregate school climate data, create and monitor incentives, organize and plan PBSIS events and rallies, and develop monthly PBSIS communication to stakeholders. Teachers will be at the contractual rate of \$40.00 per hour, for 20 hours, \$800.00 per person. The total cost for PBSIS team is not to exceed \$4,000.00 paid from account 20-S12-200-100-10-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

16. KAREN FENNELL CONSULTING TO PROVIDE TRAINING FOR ANTI-BULLYING DISTRICT COORDINATOR AND ANTI-BULLYING SPECIALISTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved that Karen Fennell, Consulting provide the mandatory Anti-Bullying professional development that includes Harassment, Intimidation and Bullying Compliance, Conducting HIB Investigations and Student Safety Data System (SSDS) guidance. Total cost will not exceed \$750.00 payable from account number #20-2A2-200-300-00-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

NOVEMBER 17, 2021

17. SCHOOL ACTIVITIES COORDINATORS - UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to appoint (2) School Activities Coordinators. University Middle School students will meet once a week with Student Activities Coordinator and administrators to collaborate with the planning of school events such as the Eighth Grade Promotional Ceremony, the end of the Year Eighth Grade Dinner Dance, Sixth and Seven Grade Cotillion, class trips and fundraisers. Students will learn time management and team building skills, and will be exposed to different viewpoints thus strengthening diversity skills. Students with a grade of C average or better and no record of suspension will be selected to participate in the club. Two coordinators will meet with the students once a week from 7:10 a.m. to 8:10 a.m. or 3:10 p.m. to 4:10 p.m. Coordinators will be paid at the contractual rate of \$40.00 per hour for a total of 40 hours (\$40.00 X 40 hrs.) = \$1,600.00 per person, total cost is not to exceed \$3,200.00 payable from account number 20-T12-200-100-10-30

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

18. CURRICULUM WRITERS FOR SOCIAL STUDIES GRADES K-5 - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to approve six (6) teachers for the purpose of writing a new Social Studies curriculum aligned to the 2020 New Jersey Student Learning Standards - Social Studies (NJSLs - Social Studies), for implementation in the 2022-2023 school year. The curriculum writing will take place during the months of November 2021 to June 2022.

Each teacher will be paid at the contractual rate of \$40.00 per hour for 20 hours. Each staff member will be paid a total of \$800.00; total not to exceed \$4, 800.00, payable from account number #11-000-221-102-15-15 for the 2021-2022 school year.

Grade Kdg - 1 teacher

Grade 1st - 1 teacher

Grade 2nd - 1 teacher

Grade 3rd - 1 teacher

Grade 4th - 1 teacher

Grade 5th - 1 teacher

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

NOVEMBER 17, 2021

19. CURRICULUM WRITERS FOR SOCIAL STUDIES GRADES 6-12 - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to approve twelve (12) teachers for the purpose of writing a new Social Studies curriculum aligned to the 2020 New Jersey Student Learning Standards - Social Studies (NJSLs - Social Studies), for implementation in the 2022-2023 school year. The curriculum writing will take place during the months of November 2021 to June 2022. Each teacher will be paid at the contractual rate of \$40.00 per hour for 20 hours. Each staff member will be paid a total of \$800.00; total not to exceed \$9,600.00, payable from account number #11-000-221-102-15-15 for the 2021-2022 school year.

Grade 6 - 1 teacher

Grade 7 - 1 teacher

Grade 8 - 1 teacher

Grade 9 - Modern World History (Honors) - 1 teacher

Grade 10 - US I History (Honors) - 1 teacher

Grade 11 - US II History (Honors) - 1 teacher

Grade 11-12 - AP US History - 1 teacher

HS Elective - Sociology- 1 teacher

HS Elective - Psychology (AP) - 1 teacher

HS Elective - Social Issues - 1 teacher

HS Elective - African American History - 1 teacher

HS Elective - Financial Literacy- 1 teacher

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

20. YEARBOOK CLUB - UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to have a Yearbook Club during the months of December 2021 to June 2022. The advisors will be paid at the contractual rate of \$40.00 per hour for a total of 50 hours not to exceed \$2,000.00 payable from account number 20-T12-200-100-10-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

NOVEMBER 17, 2021

21. DANCE / DRAMA CLUB – UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire two (2) staff members for Dance / Drama Club for University Middle School for the 2021-2022 school year. The clubs will be under the supervision of two advisors. The clubs will run on Fridays from November 2021 to March 2022 from 3:05 p.m. to 4:05 p.m. The teachers will be paid at a rate of \$40.00 per hour for a total of 20 hours, total cost \$800 per person, total cost of the programs is not to exceed \$1,600.00 payable from account number 20-T12-20-100-10-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

22. CLASS OF 2022 SENIOR PROM - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School's Senior Class of 2022 to sponsor the Senior Prom. The event will be held on Thursday, May 26, 2022, at the Westmount Country Club, 728 Rifle Camp Road, Woodland, NJ 07244, from 6:00 pm to 11:00 pm. Chaperones will include: Irvington High School Administrators, eight staff members, two security guards and three secretaries. Cost to the District will include security guards who will serve as chaperones.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

23. REHEARSAL AND GRADUATION CEREMONY PRACTICE - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Class of 2022 to hold rehearsal and graduation ceremony practice on Irvington High School's football field from June 20, 2022 through June 24, 2022 at no cost to the district. The graduation rehearsal will be held from June 20, 2022 through June 24, 2022. The graduation ceremony will be held from 6:00 pm. to 10:00 pm on June 27, 2022.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
NOVEMBER 17, 2021

24. VIRTUAL BANKING SEMINAR – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and granted permission for Bank of America, Maplewood Office to provide a virtual banking seminar for students and parents on Thursday November 18, 2021 at 4:30 p.m. at no cost to the district.

Topics will include: *Better Money Habits, How to Manage Online Banking, and Money Management Skills.*

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

25. DP PHOTO – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved DP Photo to photograph the graduates during the graduation ceremony for the Class of 2022, at no cost to the district. Funds will be used from the senior internal school account. Total cost not to exceed \$600.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

26. COMMUNITY OUTREACH 2021-2022 – OFFICE OF EARLY CHILDHOOD (REVISED)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Office of Early Childhood to have Sabrina Wilson, Registration Secretary, and Wendy Garcia, Community Parent Involvement Specialist work on community events to promote free former Abbott Preschool Program and collect rich information on effective recruitment strategies per Department of Education. The community events will take place throughout the Township of Irvington during the 2021-2022 school year. The Registration Secretary will be paid at \$26.10 per hour for 50 hours not to exceed a total of \$1,305.00 payable from account number 20-EC2-200-105-03-37 and the Community Parent Involvement Specialist will be paid \$29.76 per hour for 50 hours for a total of \$1,488.00 payable from account number 20-EC2-200-173-03-37. The Master Teachers will rotate as needed.

The Master Teachers will be paid \$40.00 for 50 hours for a total of \$2,000.00 payable from account number 20-EC2-200-176-03-37. The total amount is not to exceed \$4,793.00.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

NOVEMBER 17, 2021

27. LAKESHORE PROFESSIONAL DEVELOPMENT WORKSHOP – EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Lakeshore Professional Development to conduct a half-day virtual workshop for teachers on December 14, 2021 titled, Social Emotional: Supporting Children through Challenging Times While Keeping Self-Care as a Priority from 1:30pm-4:00pm. Total cost not to exceed \$2,500.00, payable from account number 20-EC2-200-329-03-37.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

28. SENIOR AWARDS CEREMONY – IRVINGTON HIGH SCHOOL

RESOLVED, That the Board of Education accepted the recommendation of the Superintendent of Schools, and granted permission for Irvington High School to host the Class of 2022 Senior Awards Ceremony on Thursday, May 19, 2022. The Class of 2022 Senior Awards Ceremony will begin at 9:00 a.m. This event may take place in person or virtually (TBD). The amount for the event is not to exceed \$1,750.00 for invitations, decorations, awards, thank you gifts, and hospitality for presenters, payable from account number 15-000-240-500-00-12.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

29. AP CHEMISTRY - ONLINE RESOURCE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of AP Chemistry 10th edition 1-year online subscription to the primary textbook to support the implementation of the high school AP Chemistry curriculum. The online subscription is for the AP Chemistry 10th edition, Zumdahl & Decoste, published by Cengage Learning. The total cost is not to exceed \$135.30 payable from account #11-190-100-500-00-15 pending the availability of funds. The corresponding text resource is on the suggested textbook list provided by College Board.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

NOVEMBER 17, 2021

30. AFTER THE BELL/INTERVENTION PROGRAM UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to hire (1) Lead Teacher, and (2) Special Education Teachers for the After the Bell / Intervention Program. The program will identify students needing reinforcement in English Language Arts and Mathematics in grade 6-8. The Special Education Teachers will provide explicit instruction to students who are 1-3 grades below their typically peers in English Language Arts / Math. Students performing at this level are partially proficient in the standards for the grade. These students demonstrate some knowledge, skills, and practices embodied by the New Jersey Student Learning Standards for ELA / Math but their knowledge and skills base are insufficient to meet the expectations at their respective grade level. This program will help to address learning loss due to COVID-19 school closure, and assist with academic achievement of the targeted population of the students in the 2021-2022 school year. The program will run on Monday, Wednesday, and Thursday from December 6, 2021 until June 9, 2022 at 3:05 p.m. to 4:05 p.m. The teachers will be paid at a rate of \$40.00 per hour for a total of 24 weeks, (24 X 9 hrs; a month = 216 X 40 hrs. = \$8,640.00. Total cost not to exceed \$8,640.00 payable from account number 20-T12-200-100-10-30).

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

31. PROFESSIONAL DEVELOPMENT – “COMPUTER-AIDED DESIGN (CAD)”

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved staff development for up to 4 high school teachers to be held virtually on December 9, 2021 from 9:00 am -12:00 pm. This training will introduce and assist teachers with implementing the use of online computer-aided design (CAD) programs, with emphasis on use in the Engineering I and II course at Irvington High School. This training is provided by TEQ with payment made to CDW Government. The funding for this training is being provided through a grant award from Exelon Energy. Cost is \$500.00 and is payable through Account #20-E2E-200-100-00-12. This training is aligned to the Next Generation Science Standards/New Jersey Learning Standards – Science for Engineering and Technology Skills and New Jersey Student Learning Standards for Computer Science and Design Thinking.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
NOVEMBER 17, 2021

32. PBSIS COMMITTEE – THURGOOD MARSHALL SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Thurgood Marshall School to implement a PBSIS Committee. The purpose of the committee will be to disaggregate data, meet with Positive Behavior Support in Schools coordinator, create and monitor incentives, organize and plan PBSIS events and rallies, and develop monthly PBSIS communications. Four members of the PBSIS Committee (3 staff members, and 1 secretary will meet a total of twelve hours during the school year from September 2021 – June 2022. Each teacher will be paid at the contractual rate of \$40.00 per hour. The secretary will be paid at the contractual rate of \$50.10 per hour. Each member will be paid for a total of 12 hours ($\$40.00 \times 12 \times 3 = \$1,440$) + ($\$51.88 \times 12 = \622.56) for a total cost not to exceed \$2,032.56 payable from account number 20-TI2-200-100-08-30. Pending the availability of funds.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

33. STAFF DEVELOPMENT – “IN-SERVICE TRAINING FOR SCIENCE TEACHERS, GRADES 3-12”

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved staff development for grades 3-5 and 6-12 science teachers to be held virtually on December 14, 2021 and February 8, 2022 from 1:30 pm – 4:00 pm. Grades 3-5 and 6-12 Science teachers will attend separate trainings on both days. One workshop is a continuation of the first in-service training while the second training will focus on engineering for grades 3-5 and the 5E inquiry-based instructional model for 6-12. The training will be provided by Staff Development Workshops, Inc. of Lakewood, NJ. Cost is \$4,400.00 and is payable through Account #20-2A2-200-300-00-30, pending availability of funds. This training is aligned to the Next Generation Science Standards/New Jersey Learning Standards - Science. NGSS/NJSL-S.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

34. 2021-2022 MEMORANDUM OF AGREEMENT BETWEEN IRVINGTON BOARD OF EDUCATION AND LAW ENFORCEMENT OFFICIALS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the 2021-2022 Memorandum of Agreement between Irvington Board of Education and Law Enforcement Officials.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
NOVEMBER 17, 2021

35. SCHOOL SAFETY AND SECURITY PLAN REVIEW STATEMENT OF ASSURANCE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the 2021-2022 School Safety and Security Plan Review Statement of Assurance.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

36. DOCTORAL STUDY: EXAMINE HOW TEACHERS CAN EFFECTIVELY USE TECHNOLOGY TO COMMUNICATE WITH NONVERBAL AUTISTIC STUDENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the data collection for a doctoral study to examine how teachers can effectively use technology to communicate with nonverbal autistic students through Saint Elizabeth University.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

37. PROFESSIONAL DEVELOPMENT – “ENGINEERING I AND II USING ENGINEERING THE FUTURE (ETF)”

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved staff development for up to 4 high school teachers to be held virtually on December 13, 2021 from 9:00 am -12:00 pm. This training will assist teachers with implementing the Engineering I and II curriculum resource titled “Engineering the Future.” This training will be provided by the publisher of the adopted resource, Activate Learning. The funding for this training is being provided through a grant award from Exelon Energy. Cost is \$750.00 and is payable through Account #20-E2E-200-100-00-12. This training is aligned to the Next Generation Science Standards/New Jersey Learning Standards – Science for Engineering and Technology Skills and New Jersey Student Learning Standards for Computer Science and Design Thinking.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
NOVEMBER 17, 2021

38. NJASL FALL CONFERENCE 2021 – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Karyn Farrell, School Library Media Specialist at Union Avenue Middle School to attend the New Jersey Association of School Librarians conference on December 5 - 7, 2021 at Hard Rock Hotel & Casino, Atlantic City, New Jersey. The cost of conference not to exceed \$300 payable from account number 15-000-240-500-00-11 pending availability of funds.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

39. IGNITE BY HATCH – OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted the Office of Early Childhood permission to enter into a subscription service agreement between Hatch and Irvington Public Schools for the 2021 – 2022 school year. Ignite by Hatch provides a developmentally appropriate digital platform to enhance students' use of technology and learning in virtual or classroom settings. Teachers will have complimentary unrestricted access to self-paced online learning courses, an online library of product workshop videos on-demand, and extension activities that provide teachers with ideas to expand activities to other classroom centers. Total cost is not to exceed \$40,320.00, payable from account 20-EC2-100-500-03-37.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

NOVEMBER 17, 2021

40. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS/CONFERENCES - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the identified staff below to attend the following out of district workshops:

STAFF	POSITION	SCHOOL	WORKSHOP TITLE	DATE	LOCATION	FEES/ACCOUNT #
Sofi Walter	Speech Therapist	August Pre-School Academy	“Practical Early Intervention Strategies That Work: Supporting Young Children with Developmental Delays and Challenging Behaviors (Pre-K – Kindergarten)”	03/14/22	Live Recording through The Bureau of Education and Research (BER)	\$279.00 p/p 20-ARP-200-500-00-25
April G. Butler	Preschool Master Teacher	Early Childhood	Leadership In Times of Crisis	11/19/21	The Westwood 438 North Avenue Garwood, NJ	\$45.00 20-EC2-200-329-03-37
Joshua Wrinn	School Psychologist	Early Childhood	NJASP Winter Conference 2021	12/10/21	Virtual Online	\$155.00 20-EC2-200-329-03-37
Keith Perkins	ESL, Bilingual, World Language Supervisor	District Wide	51 st Annual National Association of Bilingual Educators Conference	2/7/21/to 2/10/21	New York Hilton Midtown 1335 6 th Ave. New York, NY 10019	Registration: \$695.00 Hotel: \$438.00 + Tax Travel (Miles + Tolls): \$35.00 Parking: \$225.00 + Tax Meals: \$197.50 (as per USGSA Website) Total: \$1,590.50 20-TT2-200-500-24-26
Pedro J. Ruiz	ESL, Bilingual, World Language Director	District Wide	51 st Annual National Association of Bilingual Educators Conference	2/7/21/to 2/10/21	New York Hilton Midtown 1335 6 th Ave. New York, NY 10019	Registration: \$695.00 Hotel: \$438.00 + Tax Meals: \$197.50 (as per USGSA Website) Total: \$1,330.50 20-TT2-200-500-24-26

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
NOVEMBER 17, 2021

41. FIELD TRIPS

Destination/ Rationale	Date / Time	Grade Level	# of Students	# of Teachers/ Names	# of Chaperones	Admission Per Person	Transportation & Cost	Total Cost	Account #
Irvington High School Autistic Class Target Best Buy <u>Whole Foods</u> 2245 Springfield Avenue Vauxhall, NJ 07088 <u>Rationale:</u> This trip as part of the Curriculum, will expose students to various career choices and provide a hands-on experience.	Friday, December 3, 2021 Departure Time: 9:30 a.m. Return Time: 2:00 p.m.	9 th -12 th	12	2 Ms. Leonidas Mr. Buschan	6 Paras	No Admission Cost for Students, Teachers, and Paraprofessionals Admission Free	District Bus will be utilized	Transportation Cost: NO COST	Irvington High School Autistic Class Target Best Buy <u>Whole Foods</u> 2245 Springfield Avenue Vauxhall, NJ 07088 <u>Rationale:</u> This trip as part of the Curriculum, will expose students to various career choices and provide a hands-on experience.
Irvington High School Autistic Class <u>Irvington Public Library</u> 5 Civic Square Irvington, NJ 07111 <u>Rationale:</u>	Friday, January 14, 2022 Departure Time: 1:25 a.m. Return	9 th -12 th	12	2 Ms. Leonidas Mr. Buschan	6 Paras	No Admission Cost for Students, Teachers, and Paraprofessionals Admission Free	Walking Trip	Transportation Cost: NO COST	Irvington High School Autistic Class <u>Irvington Public Library</u> 5 Civic Square Irvington, NJ 07111

<p>This trip as part of the Curriculum, will expose students to various career choices and provide a hands-on experience.</p>	<p>Time: 2:30 p.m.</p>								<p><u>Rationale:</u> This trip as part of the curriculum, will expose students to various career choices and provide a hands-on experience.</p>
<p>Irvington High School Autistic Class</p> <p><u>Irvington Post Office</u> 1086 Springfield Avenue Irvington, NJ 07111</p> <p><u>Rationale:</u> This trip as part of the Curriculum, will expose students to various career choices and provide a hands-on experience.</p>	<p>Friday, February 18, 2022</p> <p>Departure Time: 1:25 a.m.</p> <p>Return Time: 2:30 p.m.</p>	<p>9th -12th</p>	<p>12</p>	<p>2 Ms. Leonidas</p> <p>Mr. Buschan</p>	<p>6 Paras</p>	<p>No Admission Cost for Students, Teachers, and Paraprofessionals Admission Free</p>	<p>Walking Trip</p>	<p>Transportation Cost: NO COST</p>	<p>Irvington High School Autistic Class</p> <p><u>Irvington Post Office</u> 1086 Springfield Avenue Irvington, NJ 07111</p> <p><u>Rationale:</u> This trip as part of the Curriculum, will expose students to various career choices and provide a hands-on experience.</p>
<p>Irvington High School Autistic Class</p> <p><u>Walgreens</u> 1200 Clinton Avenue Irvington, NJ 07111</p>	<p>Friday, March 11, 2022</p> <p>Departure Time: 1:25 a.m.</p> <p>Return</p>	<p>9th -12th</p>	<p>12</p>	<p>2 Ms. Leonidas</p> <p>Mr. Buschan</p>	<p>6 Paras</p>	<p>No Admission Cost for Students, Teachers, and Paraprofessionals Admission Free</p>	<p>Walking Trip</p>	<p>Transportation Cost: NO COST</p>	<p>Irvington High School Autistic Class</p> <p><u>Walgreens</u> 1200 Clinton Avenue Irvington, NJ 07111</p>

<p><u>Rationale:</u> This trip as part of the Curriculum, will expose students to various career choices and provide a hands-on experience.</p>	<p>Time: 2:30 p.m.</p>								<p><u>Rationale:</u> This trip as part of the Curriculum, will expose students to various career choices and provide a hands-on experience.</p>
<p>Irvington High School Autistic Class</p> <p><u>Irvington Fire House (Department)</u> 17 Civic Square Irvington, NJ 07111</p> <p><u>Rationale:</u> This trip as part of the Curriculum, will expose students to various career choices and provide a hands-on experience.</p>	<p>Thursday, March 18, 2022</p> <p>Departure Time: 1:25 a.m.</p> <p>Return Time: 2:30 p.m.</p>	<p>9th -12th</p>	<p>12</p>	<p>2 Ms. Leonidas</p> <p>Mr. Buschan</p>	<p>6 Paras</p>	<p>No Admission Cost for Students, Teachers, and Paraprofessionals Admission Free</p>	<p>Walking Trip</p>	<p>Transportation Cost: NO COST</p>	<p>Irvington High School Autistic Class</p> <p><u>Irvington Fire House (Department)</u> 17 Civic Square Irvington, NJ 07111</p> <p><u>Rationale:</u> This trip as part of the Curriculum, will expose students to various career choices and provide a hands-on experience.</p>

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
NOVEMBER 17, 2021

42. FOR THE RECORD

- A. Item #96, “SAVVAS LEARNING COMPANY K-12-University Elementary School”, Board approved on September 15, 2021, the account code should be amended to read 20-SI2-100-600-00-05 instead of 20-SI1-100-500-00-05.
- B. Item 38 Page 63, Board approved 6/16/21, The Hiring of Up The Bar Consultant to Provide Coaching to Bilingual Teachers During the 21-22 School Year - Board approved with an incorrect budget code. The correct budget code should be 20-TT2-200-500-24-26. All other information is correct.
- C. Item 45 Page 87, Board approved 8/18/21, The Hiring of Up The Bar Consultant to Provide Principal Training During the 21-22 School Year - Board approved with an incorrect budget code. The correct budget code should be 20-CV0-200-500-24-30. All other information is correct.
- D. Item 46 Page 88, Board approved 8/18/21, Provide Mentorship PD For Teacher That Completed the Montclair University Program During the 21-22 School Year - Board approved with an incorrect budget code. The correct budget code should be 20-TT2-200-500-24-26. All other information is correct.
- E. Item 39 Page 64, Board approved 6/16/21, Renewal of ESL University Certificate Program Partnership with Montclair University – Board approved with one budget code. The correct budget codes are 20-20-2A2-200-300-00-30 and 20-TT2-200-500-24-26. All other information is correct.

ATHLETICS

NOVEMBER 17, 2021

43. WINTER GIRLS LACROSSE LEAGUE DUES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment of winter girl's lacrosse league dues and referee fees to Goodsports USA. The total amount for league dues shall not exceed \$1,800.00, and the total amount for referee fees shall not exceed \$270.00. The total cost shall not exceed \$2070.00, payable from account number 15-402-100-500-00-12.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

44. IRVINGTON ATHLETICS HALL-OF-FAME PLAQUES/AWARDS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment the purchase of plaques/awards for the Irvington Athletics Hall-of-Fame. The total amount shall not exceed \$2,500.00, payable from account number 15-402-100-500-00-12.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

NOVEMBER 17, 2021

45. CORE MECHANICAL- HVAC BOILER - UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract Core Mechanical, 7905 Browning Road, Suite 110, Pennsauken, NJ 08109 for maintenance/service provided during the 2020- 2021 school year, that were invoiced after the purchase orders were closed. State contract number 88697, in an amount not to exceed \$30,225.11 payable from account number 20-CV1-400-732-32-30

ACTION:

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

46. CORE MECHANICAL- HVAC FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract for the 2021- 2022, to install 5 HVAC boiler straight time \$109.85 per hour. Over time \$164.78 per hour. Saturday \$164.78 per hour. Sunday \$219.70 per hour State contract number 88697, in an amount not to exceed \$153,810.00 payable from account number 20-CV1-400-732-32-30

ACTION:

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

47. CORE MECHANICAL- HVAC UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract for the 2021- 2022, to install /replace boiler. Straight time \$109.85 per hour, over time \$164.78 per hour. Saturday \$164.78 per hour. Sunday \$219.70 per hour State contract number 88697, in an amount not to exceed \$137,594.60 payable from account number 20-CV1-400-732-32-30

ACTION:

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

NOVEMBER 17, 2021

48. GM DATA COMMUNICATIONS – ANNUAL PREVENTIVE MAINTENANCE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to GM Data Communications, 10 Vandewater Street, Farmingdale, New York 11753 for preventive maintenance/repair for the 2021-2022 school year. State contract number 88736, in an amount not to exceed \$46,512.00, payable from account number 11-000-266-300-00-35.

ACTION:

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

49. J & J ELECTRIC CONSTRUCTION – CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approved a contract to J & J Electric 792 Main Road Towaco New Jersey 07082 to upgrade the electrical power in case of the power outage for the 2021 -2022 school year in the amount not to exceed \$14,077.00 payable from account number 20-CV1-400-732-32-30

Other quotes: Twins Electrical Service LLC 84 Harrison Street Dumont NJ 07628
SBP Industries, 1301 New Market Avenue So. Plainfield NJ 07080

ACTION:

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

50. TRI-STATE ROOFING GENERAL CONTRACTOR – UNION AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Tri- State Roofing, 9 Niagara Street, Newark, New Jersey 07105 to repair the entire roof, and install a barrier near the principal office to prevent water from entering the wall. etc. for the 2021 -2022, school year in the amount not to exceed \$83,000.00 payable from account number 20-CV1-400-732-32-30

Second quote: RPM Roofing/Paving/Masonry, 359 Jellif Avenue NWK, NJ 07108

ACTION:

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

NOVEMBER 17, 2021

51. GALLUZZO BROTHERS CARTING INC, -DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Galluzzo Brothers Inc., 82-102 East Peddie Street, Newark, New Jersey 07112, district wide, for the 2020-2021 school year, additional funds in the amount not to exceed \$6,826.05, total amount for the year \$14,386.05, payable from account number 11-000-262-420-00-34. Second quote: Suburban Disposal, Inc. P.O. Box 24017 Newark, New Jersey 07101

ACTION:

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

52. W. B. MASON – DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award W. B Mason, 535 Secaucus Road, Secaucus New Jersey 07094, New Jersey State Bid# 00000003, to provide district logo to be placed on desk shield, for the 2020 -2021 school year, in the amount not to exceed \$8,000.00, payable from account number 11-000-262-610-00-34

ACTION:

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

53. ELEVATOR MAINTENANCE COMPANY – DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award (EMCO) Elevator Maintenance Company, 580 Elm Street, Kearney New Jersey 07034, ED DATA Bid# 9741, additional funds for maintenance and service for District -wide elevators, for the 2020-2021 school year, in the amount not to exceed \$805.08, payable from account number 11-000-262-610-00-34

ACTION:

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

54. TRI-STATE ROOFING GENERAL CONTRACTOR – BLUE KNIGHTS ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Tri- State Roofing, 9 Niagara Street, Newark, New Jersey 07105 to install a new roof, tiles in every classroom and hallways, paint and replace the front step etc. for the 2021 -2022, school year in the amount not to exceed \$444,000.00 payable from account number 20-CV1-400-732-32-30

Second quote: Exquisite Roofing LLC, 10 Riverview Court, Kearny New Jersey 07032

ACTION:

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

NOVEMBER 17, 2021

55. FOR THE RECORD

- A. Alarm and Communications and Technologies, board approved October 20, 2021, page number 73. item number 89, Intercom Bid# 0396, should have read Intercom Bib# 10396
- B. GM Data Communications Inc., board approved August 18, 2021, page number 120. item number 132 account number 20-CV1-,200-300-32-30 should have read account number 20-439-200-600-00-35
- C. Core Mechanical, Board approved September 15, 2021, page number 75, item number 56, school year 2021-2022, should have read school year 2020-2021.

FINANCE
NOVEMBER 17, 2021

56. PAYMENT OF BILL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment for the following bills and claims:

Regular Accounts Payable:	October	\$7,331,851.44
Regular Payroll	October	\$7,437,128.29
Workers Compensation:	November	<u>\$ 32,911.89</u>
Total:		\$14,801,891.62

The accounts payable appearing on the November 17, 2021 Board Meeting agenda may be inspected in the Board Secretary’s Office.

ACTION:
Motion by: Syesha Benbow, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

57. BOARD SECRETARY’S FINANCIAL REPORT – SEPTEMBER 2021

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Board Secretary’s Report for the period ending September 30, 2021.

ACTION:
Motion by: Syesha Benbow, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

58. TREASURER OF SCHOOL MONIES FINANCIAL REPORT – SEPTEMBER 2021

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Treasurer of School Monies Financial Report for the period ending September 30, 2021.

ACTION:
Motion by: Syesha Benbow, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

59. CERTIFICATION OF EXPENDITURES REPORT – SEPTEMBER 2021

Pursuant to 6A:23A-16.10(c)4, the Board of Education has obtained from the Board Secretary that as of September 30, 2021, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certified pursuant to 6A:23A-16.10(b) that no major account or fund has been over expended.

ACTION:
Motion by: Syesha Benbow, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

60. PAYMENT OF DISTRICT TAXES FOR OCTOBER 2ND REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of October 2021 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

61. PAYMENT OF DISTRICT TAXES FOR NOVEMBER 1ST REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of November 2021 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

62. STATE OF NEW JERSEY JOINT TRANSPORTATION AGREEMENT – RANCOCAS VALLEY REGIONAL HIGH SCHOOL - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Joint Transportation Agreement with the State of New Jersey Department of Education Office of Transportation for Rancocas Valley Regional High School transportation services and administrative charges for the 2021-2022 school year for one (1) Irvington general education student placed by DCP&P's (CSOC) through the Partnership For Children of Essex, attending Burlington County Special Services School District-Lumberton Alternative Campus (BCSSSD). The transportation began **September 1, 2021 and will end June 30, 2022**. Total cost of transportation services is \$10,000.00, not to exceed \$10,000.00 to be paid from account number 11-000-100-561-00-25.

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

FINANCE

NOVEMBER 17, 2021

**63. DONORSCHOOSE.ORG - CLASSROOM PROJECT “MAKING ROOM WITH SEAT SACKS”
- FLORENCE AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Ms. Crystal Cross 2nd Grade Teacher at Florence Avenue School to receive a donation from DonorsChoose.org of supplies for a classroom project called “Making Room with Seat Sacks”. Ms. Cross’ 2nd grade class will receive a donation of - 30 seat sacks – Large 17” - black

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**64. SUNESYS TELECOMMUNICATIONS SERVICES 2021-2022 –OFFICE OF MEDIA
SERVICES & TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Sunesys, 185 Titus Ave. Warrington, PA 18976 as the Telecommunication Service Provider (Ten X 1 GB Private Fiber, Point to Point links) for the Irvington Board of Education for six months from July 1, 2021- December 30, 2021. Total cost is not to exceed \$80,000.00, payable from account number 11-000-222-500- 00-19.

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**65. ONLINE LEARNING PLATFORM FOR STEM – OFFICE OF CURRICULUM AND
INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the contract for CODER Z by Intelitek , 18 Tsienneto Rd, Derry, NH 03038 to provide Irvington High School with licenses for an online learning platform for STEM using real and simulated robotics for the 2021-2022 school year. Total cost is not to exceed \$2,400, payable from account number 20-CV1-200-300-00-30

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

FINANCE

NOVEMBER 17, 2021

66. BOOK BAG DONATIONS – UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Dr. Chinaire Simons at University Elementary School to accept thirty (30) book bags from the Believer’s Love Fellowship Church, 35 Augusta Street, Irvington, NJ 07111. Total value of donation is \$450.00.

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

67. STAPLES DONATION – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the donation of school supplies and hand sanitizer from Staples, 30 Lafayette Avenue, Morristown, New Jersey. The items will be distributed to scholars throughout the district. The estimated cost of the donation is \$2,495.00.

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

68. ZOLNIER GRADUATE SUPPLY LLC - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Zolnier Graduate Supply LLC to provide the service of printing diplomas and covers for the Class of 2022, payable from account 15-190-100-500-00-12. Total cost not to exceed \$3,704.25.

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

69. LEASE OF SAVIN DIGITAL COPIER SYSTEM - RICOH USA, INC. – OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the lease from Ricoh USA, Inc., 2 Gatehall Drive, Parsippany, NJ 07054 for Savin C4500 Digital Copier System, Model C4500 and State Contract #40467 for Early Childhood Registration Department. The five (5) year lease term is from March 17, 2022 thru February 17, 2027 with a monthly term rate of \$345.00 The annual lease cost not to exceed \$4,140.00 each fiscal year payable from account number 20-EC2-200-440-03-37, pending availability of funds.

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

FINANCE

NOVEMBER 17, 2021

70. RICOH USA, INC. – UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a lease agreement with Ricoh USA, Inc., 2 Gatehall Drive, Parsippany, NJ 07054, for a new Savin IM 5000 Copier. The five (5) years lease term is from January 21, 2022 – December 21, 2027 with a monthly term rate of \$298.00, not to exceed \$3,576.00 each year, payable from account number 15-000-222-500-00-05, pending availability of funds.

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

71. CHEMISTRY AND HONORS CHEMISTRY – PRIMARY RESOURCE ONE YEAR LICENSES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of 130 licenses to the Active Chemistry IDE edition with one-year subscription to the interactive digital edition as the primary resource to support the implementation of the high school Chemistry & Honors Chemistry curriculum. These one-year licenses are necessary due to an increase in course enrollment. The total cost is not to exceed \$5,231.00 payable from account # 11-190-100-500-00-15 pending the availability of funds. This text resource is aligned with the 2020 New Jersey Student Learning Standards - Science.

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

72. PHYSICS AND HONORS PHYSICS – PRIMARY RESOURCE ONE YEAR LICENSES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of 15 licenses to the Active Physics IDE edition with one-year subscription to the interactive digital edition as the primary resource to support the implementation of the high school Physics and Honors Physics course curricula. These licenses are necessary due to an increase in course enrollment. The total cost is not to exceed \$705.60 payable from account # 11-190-100-500-00-15 pending the availability of funds. This text resource is aligned with the 2020 New Jersey Student Learning Standards - Science.

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

FINANCE

NOVEMBER 17, 2021

73. SINEWAVE, INC ERATE 2021- 2022 (3RD YEAR FUNDING) – OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Sinewave Inc. with FCC Form 471 number 211038847, located at 196 Macon Street, Suite 2C Brooklyn, NY 11216, to provide Firewall equipment, and associated licenses, components, subscriptions, related professional services and annual support contracts for the Irvington Public School district. Total cost is not to exceed \$148,252.50. Erate will refund 85% of some of the line items. Totaling \$83,571.75 to the district payable from account number 12-000-400-450-33-19

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

74. TECHNICIANS - OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the overtime payment for three district technicians to transition the WAN from Crown Castle to Comcast. They will also perform a "proof of concept" before going live next month. This will be done over four nights from 4 pm - 10 pm from October 21 - November 28, 2021 amount not to exceed \$5,000.00. payable from account number 20-CV0-200-100-19-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

75. EARTH SYSTEMS & SPACE SCIENCE – GENERAL AND HONORS AND CLIMATOLOGY & METEOROLOGY – PRIMARY RESOURCE FIVE YEAR LICENSES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of 40 licenses to the EarthComm IDE edition with five-year subscription to the interactive digital edition as the primary resource to support the implementation of the high school Earth Systems & Space Science and Climatology & Meteorology course curriculums. These licenses are necessary due to an increase in course enrollment. The total cost is not to exceed \$4,000.00 payable from account # 11-190-100-500-00-15 pending the availability of funds. This text resource is aligned with the 2020 New Jersey Student Learning Standards - Science.

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

FINANCE

NOVEMBER 17, 2021

76. CAFETERIA KITCHEN EQUIPMENT SERVICES/REPAIR

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to increase the contract amount for Tek Express, 25 Hutcheson Place, Lynbrook, NY 11563 to repair and service cafeteria equipment district wide, as needed in an additional amount of \$50,000.00 for the 2021-2022 school year, payable from account number 60-910-310-500-00-38.

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

77. RICOH USA, INC. – SECURITY OFFICE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved to enter into a five (5) year lease agreement with Ricoh USA, Inc., 2 Gatehall Drive, Parsippany, NJ 07054, for a new Savin IM 5000 Copier. The monthly payment of \$298.00 beginning February 2022 and ending in June 2022 for the 2021- 2022 school year not to exceed \$1,788.00, payable from account number 11-000-266-800-00-35, pending availability of funds.

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

78. 2021-2022 DONATION – IRVINGTON HIGH SCHOOL JROTC PROGRAM –PETRUCCI FAMILY FOUNDATION, INC.

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and accepted a donation of \$1,575.00, from Community Response, LLC (An affiliate of the Petrucci Family Foundation), 171 State Route 173, Suite 201, Asbury, NJ 08802 on behalf of the Iron Hill Charity Golf Open, to the JROTC Program of Irvington High School.

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

FINANCE
NOVEMBER 17, 2021

79. TRANSFER OF FUNDS 2021-2022

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the following appropriation transfer of funds for the 2021-2022 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
15-190-100-610-00-04 15-000-100-730-00-04	Instructional Supplies Instructional Equipment	\$13,036.00	\$13,036.00	<u>Florence Avenue School</u> – To provide funds for ClearTouch Panel replacement.
11-000-221-600-00-15 11-000-221-500-00-15	Supplies – Curriculum & Instruction Purchased Services – Non-Instruction	\$5,000.00	\$5,000.00	<u>Curriculum & Instruction</u> – To provide funds for Fred Pryor Seminars.
15-190-100-800-00-05 15-000-100-730-00-05	Other Objects- Admissions Instructional Equipment	\$1,419.00	\$1,419.00	<u>University Elementary</u> – To provide additional funds for 2 Clear Touch Panels.
15-000-240-600-00-09 15-000-222-500-00-09	Supplies and Materials Purchased Services – Media	\$1,100.00	\$1,100.00	<u>Mt. Vernon</u> – To provide additional funds for copier lease for the 2021-2022 school year.
20-CV0-100-600-19-30 20-CV0-100-500-19-30	CARES – Supplies and Materials CARES – Other Purchase Services	\$63,000.00	\$63,000.00	<u>Media and Technology</u> – To provide fund for Go Guardian student firewall software for the 2021-2022 school year.
11-000-266-300-00-35 11-000-266-800-00-35	Purchase Services/Professional Tech Other Objects	\$47,288.00	\$47,288.00	<u>Building Grounds</u> – To provide funds for security uniforms and copier lease for the 2021-2022 school year.

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

FINANCE
NOVEMBER 17, 2021

80. FUNDRAISERS

RESOLVED, the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Fund-Raising Activities for the 2021-2022 School Year:

School	Purpose	Activity	Date	Name of Company	Responsible Person
IHS	To raise funds for the Irvington High School National Honor Society for our induction and scholarships for the 2021-2022 school year. The winners get baked goods. It is \$1.00 per ticket.	Raffle	11/29/21-12/22/21	National Honor Society	Mr. Love Mrs. Martin
IHS	School “Dress Down Days” where students are allowed to come to school not dressed in their school uniform. Staff can dress down for five dollars. Students can dress down for two dollars.	“Dress Down Days”	12/3/21, 1/28/22, 3/4/22, 4/8/22	National Honor Society	Mrs. Martin
IHS	To raise funds for the Irvington High School National Honor Society for our induction and scholarships for the 2021-2022 school year. Pi-Day Raffle where the winners get pies. The tickets are \$1.00.	Raffle	3/14/22	National Honor Society	Mr. Love Mrs. Martin
IHS	To raise funds for the Irvington High School National Honor Society for our induction and scholarships for the 2021-2022.	Students vote for a Staff Member to wear a chicken suit to the school on 3/25/22 \$1.00 per vote.	2/28/22-3/24/22	National Honor Society	Mr. Love Mrs. Martin
IHS	Irvington High School National Honor Society would like to fund raise by having a virtual game show night. Members of the staff will compete against the NHS in a game of Family Feud or Pictionary. We will be asking faculty	Virtual Game Night	5/7/21	National Honor Society	Mrs. Martin

	and staff to donate at least five dollars.				
IHS	Irvington High School National Honor Society would like to do a singing telegram “prom proposals.” The telegrams will cost \$5.00.	Singing Telegrams	3/25-5/16	National Honor Society	Mrs. Martin
IHS	Katydid fundraiser. To raise funds to offset the graduation costs for the class of 2023. Katydid are \$11 per can	Katydid	11/19/2021-2/4/2022	Class of 2023	P. Padovani M. Hart
IHS	To raise funds for Student Council	Face mask sale	12/1/21-2/28/21	Party Busters Entertainment	D. Love L. Greenfield N. Perroth
IHS	To raise funds for Student Council	Bake sale- baked goods and beverages	11/1/2021 - 6/21/2022	Donations BJ’s Costco Shoprite	D. Love L. Greenfield N. Perroth
IHS	To raise funds for Student Council	Candy Grams	12/1/2021 - 6/21/2022	BJ’s Costco Shoprite	D. Love L. Greenfield N. Perroth
IHS	To raise funds for Class of 2025 to offset Senior costs	Snack Sale Before and After School \$1 each (Water, Pop Tarts, Granola Bars, Chips, Candy, etc.)	11/18/2021 - 6/27/2022	Donations BJ’s Amazon	D. Love D. Torres K. Kowalski H. Jackson
IHS	To raise funds for Class of 2025 to offset Senior costs	Pretzel Rod & Pretzel Twist Sale \$1 -\$2 each	11/18/2021 - 6/27/2022	Fundraising.com Donations BJ’s	D. Love D. Torres K. Kowalski H. Jackson
IHS	To raise funds for the 2021-2022 GSA school year activities.	IHS GSA Club Stationary & COVID Masks Sale	11/17/21	Amazon & Staff Donations of New items	D. Love L. McMillan R. Foote
IHS	To raise funds for the 2021-2022 school year.	Bake Sale: Wrapped items.	11/22/21	L.A.D.Y. Knights Club Advisors will contribute	D. Love T. Snipes

		<ul style="list-style-type: none"> -cookies -brownies -chips -water -juice <p>\$1.00 per item</p>		<p>some items and other items will be purchased from various stores.</p> <p>ShopRite</p> <ul style="list-style-type: none"> -Super Fresh -Walmart -Costco -BJ's 	<p>R. Godwin S. Drones</p>
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ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PUBLIC COMMENT: There were no public comments on non-agenda items.

Ms. Carol Coleman the newly appointed Assistant Principal for Florence Avenue School, thanked the Superintendent, cabinet members and Board Members for the opportunity to serve the district in her new role.

Dr. Vauss thanked Board Vice President Beasley and the rest of the board members for their contribution to the community, their tireless efforts and endless support. She wanted them to know how much she appreciated them and their support stating that she knew at the heart of what they did was for the community and the scholars so that they could advance their common goal and common mission which was “To Build the Community One Student at A Time”.

Vice President Beasley thanked the Superintendent and Mr. Chase from Chancellor Avenue School for excellent presentations. She said she loved the statement “Return to Greatness”. She said starting out with attendance at 95% on a daily basis shows the students were ready to be back and ready to learn. She said people like Mr. Chase, Ms. Coleman and Mr. Michael (Principal of Florence Avenue School) were all about the scholars. She ended by saying as board members they are volunteers but committed to give their best for the community and district because the little scholars were the leaders of tomorrow.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Educating meet in closed session, December 15, 2021 (Virtually) at 5:00 p.m., to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Upon the motion by Syesha Benbow, seconded by Gloria Chison and unanimously approved on a roll call vote, the Regular Public Meeting held Virtually adjourned at 7:00 pm.

Reggie Lamphey, CPA
Assistant Superintendent for Business/Board Secretary

RL/rcs