

VIRTUAL Board Meeting – March 16, 2022

The Regular Board of Education Meeting of the Township of Irvington was held virtually on Wednesday, March 16, 2022. This meeting was called to order by Board President Audrey Lyon-Griffin followed by a flag salute.

Present were: Luis Antilus
Syessa Benbow
John Brown
Ronald Brown
Gloria Chison
Janelle Lowery
Joseph Sylvain
Annette Beasley, Vice President
Audrey Lyon-Griffin, President

Others: Dr. April Vauss, Superintendent of Schools
Reggie Lamptey, Assistant Superintendent for Business/Board Secretary
Dr. Matin Adegboyega, Assistant Superintendent for Curriculum and Instruction
Roger Monel, Associate School Business Administrator
Dr. Latee McCleod, Assistant to the Asst. Sup. of Curriculum and Instruction.
Ronald Hunt, Board Attorney
Monica Ifezue, Student Trustee
Angel Odugbile, Student Trustee
Several other administrators, interested citizens and newspaper reporters

Board President Audrey Lyon-Griffin reported that in accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

SUPERINTENDENT’S REPORT

Dr. April Vauss began her report by acknowledging the Board Members, wishing Mr. John Brown Mrs. Annette Beasley and Mr. Roger Monel all a Happy Birthday. Acknowledging her administrative staff and then introducing Tyshia Bennett, Principal and Mr. Edward Lapierre, Assistant Principal of Mt. Vernon Avenue Elementary School. Dr. Vauss was quite proud of their placement stating it is always good when the district can promote from within.

Ms. Tyshia Bennett welcomed everyone to the meeting which if in-person would have been held at Mt. Vernon Avenue Elementary School “Where scholars learned to soar”. She said after returning to in-person learning, one of the goals was to continue improving teaching and learning by addressing academics and the social-emotional wellbeing of the school community. Ms. Bennett highlighted other positive things going on socially and academically at Mt. Vernon then presented a video entitled “Unity in our Community”. She thanked the Mt. Vernon staff, scholars and community for a very successful school year.

The Superintendent thanked Ms. Bennett for the well-done video presentation and commended the students on learning to play the instruments in their performances. She asked for a round of applause for Ms. Bennett and Mr. LaPierre.

Student Trustee Angel Odugbile, senior at Irvington High School high-lighted the many programs and activities going on at Irvington High School. She thanked everyone for their time and attention to the high school “Good News”.

Dr. Vauss continued her report by congratulating Lensely Therlonge and Justin Evans-Jenkins who while they did not place, they represented the district well in Atlantic City during the State Wrestling Finals. She went on to congratulate Coach Kyle Steele for being selected as the Region 4 Wrestling Coach of the Year, a first in Irvington High School Wrestling history. She also acknowledged the Irvington Golden Knights program Coach Steele is a part and product of also recognizing his parents who began the program.

Continuing on Dr. Vauss commended the Consumer Bowl Team which she stated has always done such a magnificent job in showing up for Irvington under the leadership of Mr. Joseph Ramono. She noted they have done so well it is just assumed they are going to place. She also acknowledged the team of volunteers Mr. Ramono put together that take such good care of the scholars when they go out to compete ensuring they eat or have snacks, whatever they need.

She addressed putting together a program that she would be sending information out to the staff noting that prom season was coming up and many of the district scholars could not afford dresses to attend. She asked that the community members that may want to, donate their ball gowns or cocktail dresses they probably would never wear again. For those willing to donate, she asked that they contact her secretary. She expressed that the scholars would be able to put the items to good use.

Dr. Vauss expressed concern about the war taking place in the Ukraine that was happening right before our very eyes. She shared that the district had some families from Ukraine join the community having escaped from that conflict. She expressed that just as the district was able to welcome families from areas that experienced natural disasters, scholars that come to the district from the Ukraine were welcome as well. She prayed the conflict would end swiftly and as peacefully as possible but they were certainly welcome to the Township of Irvington and most specifically the Irvington Public Schools.

Finally, Dr. Vauss explained there was a new item to be considered by the Board that evening, it was a stand-alone program which would be know as the Steam Academy. She said it was being brought before the board to name the Steam Program, the Rita Owens Steam Academy. She stated they were excited, this was long overdue for the scholars who were deserving of this program. With this was the district’s hope; the district’s desire that the scholars would stay within the Township of Irvington and receive opportunities and offers that they may not have been offered before but that they deserved to have right here in the Township. She explained for those who didn’t know Ms. Rita Owens was a former Art Teacher at Irvington High School who was loved and well respected going above and beyond for students. Though she taught her content area, she also taught many about life. She was a Champion for Children going to bat for those that were struggling, keeping some on the straight and narrow where needed and even bringing youngsters into her home that didn’t have parents to go to or would have been in a school system where they would not have flourished. She was a phenomenal woman and the mother of Dana Owen, better known as Queen Latifah. Dana was a student and played basketball for the Irvington Public Schools. So, the Superintendent hoped that evening with the Board’s approval to honor not only this employee of Irvington Public Schools but someone who has left an indelible mark on the hearts and

minds of some of our former students and even some of the district's current employees who had the opportunity to work with her or be mentored by her. So she was excited about what laid ahead for Irvington Public Schools but specifically with the Board's approval, at the Rita Owens Steam Academy.

Board President Audrey Lyon-Griffin thanked Dr. Vauss for her report and Ms. Bennett for educating our scholars along with her Assistant Principal Mr. LaPierre. She was taken with the young man playing the piano saying that music does soothe the soul.

RESOLUTION TO APPROVE BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meetings held on the dates as indicated, as corrected and transcribed, be received and filed.

February 16 ,2022 – Virtual Board Meeting

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

PUBLIC COMMENT: There were no public comments on agenda items.

PERSONNEL
MARCH 16, 2022

- (g) Lolita Tillman Extension of unpaid medical leave with Board paid benefits effective 02/16/2022 through 03/15/2022. Grove Street School – 1st Grade Teacher
- (h) Vanetha Wood-Stradford Unpaid intermittent medical leave as per FMLA effective 03/01/2022 through 06/30/2022, not to exceed 8 days. Berkeley Terrace School – Special Education Teacher

Non-Certificated

- (i) Michael Brown Paid medical leave of absence per FMLA effective 02/07/2022 through 03/21/2022 using 30 personal illness days. Union Avenue Middle School – Dean/School Climate Specialist
- (j) Jacqueline Campbell Paid medical leave of absence per FMLA effective 01/10/2022 through 02/11/2022 using 8 personal illness days and 16 vacation days; unpaid medical leave of absence per FMLA effective 02/12/2022 through 03/09/2022. Mt. Vernon Avenue School – Security Officer
- (k) Christine Carimbocas Paid intermittent medical leave per FMLA effective 03/01/2022 through 08/31/2022, not to exceed 12 days, using available personal illness days. Early Childhood Dept. - Secretary
- (l) Veronica Cannon Paid medical leave with Board paid benefits effective 02/03/2022 through 02/15/2022 using 8.5 vacation days; unpaid medical leave with Board paid benefits effective 02/16/2022 through 02/22/2022. High School – Custodian
- (m) Renford Facey Extension of unpaid medical leave of absence per FMLA effective 03/01/2022 through 03/13/2022. Augusta Pre-School - Custodian
- (n) Marie Jules Extension of unpaid medical leave with Board paid benefits effective 03/03/2022 through 03/14/2022. Berkeley Terrace School – Custodian

PERSONNEL
MARCH 16, 2022

3. SUBSTITUTE PERSONNEL

(a) **Substitute Teachers**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as substitute teachers, at the pay rate of \$200.00 per day, not to exceed 29 hours per week, effective for the 2021/2022. (Pending completion of mandatory annual HIB training). Payable from the following account numbers:

11-120-100-101-00-00
11-130-100-101-00-00
11-140-100-101-00-00

Valeria Bermudez

Lamont Williams (pending criminal history and issuance of certificate)

Tyshon Gurley (pending criminal history and issuance of certificate)

Denise Freeman (pending criminal history and issuance of certificate)

Alesha Ford (pending criminal history and issuance of certificate)

Stella Joseph (pending criminal history and issuance of certificate)

Kijafa Brown (pending criminal history and issuance of certificate)

Adenike Adenaike (pending criminal history and issuance of certificate)

Julie M. Moultrie (pending criminal history and issuance of certificate)

Coleen Lambert (Substitute Nurse) (pending criminal history and issuance of certificate)

Shelton S. Colwell (pending criminal history and issuance of certificate)

Raheem S. Shabazz (pending criminal history and issuance of certificate)

Oluwadamilola Anigbami (pending criminal history and issuance of certificate)

Benjamin Brito (pending criminal history and issuance of certificate)

Sheryl Lewis (pending criminal history and issuance of certificate)

Edward Matthews (pending criminal history and issuance of certificate)

Ifeoma A. Meribe (pending criminal history and issuance of certificate)

Isaiah Norman (pending criminal history and issuance of certificate)

ACTION:

Motion by: Gloria Chison, Seconded by: John Brown

Roll Call Unanimously approved on a roll call vote.

PERSONNEL
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(b) **Substitute Security**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Security Officers, pending clearance, effective for the 2021/2022 school year, at the pay rate of \$13.75 per hour, not to exceed 29 hours per week for days worked, payable from account number 11-000-230-100-00-22.

Hakiea Broughton
Milanda Guerreromercedesd
Latoya Hodges
Alexis Means
Noelsirat Thomas

ACTION:

Motion by: Gloria Chison, Seconded by: John Brown
Roll Call Unanimously approved on a roll call vote.

(c) **Substitute Secretaries**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Secretaries, pending clearance, effective for the 2021/2022 school year, at the pay rate of \$14.00 per hour, not to exceed 29 hours per week for days worked, payable from account number 11-000-230-100-00-22.

Hakiea Broughton
Milanda Guerreromercedesd
Latoya Hodges
Alexis Means
Noelsirat Thomas

ACTION:

Motion by: Gloria Chison, Seconded by: John Brown
Roll Call Unanimously approved on a roll call vote.

PERSONNEL
MARCH 16, 2022

(d) **Substitute Breakfast/Lunch Aides**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel, pending clearance, as a Breakfast/Lunch Aide, at the pay rate of \$13.00 per hour, not to exceed 29 hours per week, effective for the 2021/2022 school year, payable from account number 11-000-262-100-09-34.

- Hakiea Broughton
- Milanda Guerreromercedesd
- Latoya Hodges
- Alexis Means
- Noelsirat Thomas

ACTION:

Motion by: Gloria Chison, Seconded by: John Brown
Roll Call Unanimously approved on a roll call vote.

(e) **Substitute Custodians**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of as a Substitute Custodians pending clearance, at the pay rate of \$13.75 per hour, not to exceed 29 hours per week, effective for the 2021/2022 school year, payable from account number 11-000-262-100-01-34.

- Hakiea Broughton
- Milanda Guerreromercedesd
- Latoya Hodges
- Alexis Means
- Noelsirat Thomas

ACTION:

Motion by: Gloria Chison, Seconded by: John Brown
Roll Call Unanimously approved on a roll call vote.

PERSONNEL
MARCH 16, 2022

(f) **Isolation Monitors**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the re-appointment of Isolation Room Monitors at the pay rate of \$12.75 per hour, effective 3/31/2022 through 6/24/2022 not to exceed 29 hours per week for days worked payable from the listed account number 15-000- 240-105-01-XX.

Marie White

Margaret Welsh

Eunice Lewis

Jessica Edwards

Keesha Lopez

Nancy McBurse

ACTION:

Motion by: Gloria Chison, Seconded by: John Brown
Roll Call Unanimously approved on a roll call vote.

(g) **Building Substitutes**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following personnel as Building Substitute Teacher effective for the 2021/2022 school year, at a pay rate of \$210.00 per day, not to exceed 29 hours per week for days worked payable from the listed account numbers:

Chancellor Avenue School

Khadesha James (replacing Evelouse Josphat)

(Account # 15-110-100-101-00-03)

ACTION:

Motion by: Gloria Chison, Seconded by: John Brown
Roll Call Unanimously approved on a roll call vote.

PERSONNEL
MARCH 16, 2022

4. SEPARATIONS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the separation of the listed personnel, effective as indicated:

Resignation

Certificated

- (a) Michelle Tofel, Science Teacher, Union Avenue Middle School, resignation effective 3/20/22 close of business.
- (b) Noorul Sahera, 5th Grade Teacher, Florence Avenue School, resignation effective 2/23/2022 close of business.
- (c) Chantill Campbell, 4th Grade Teacher, Berkeley Terrace Elementary School, resignation effective 5/2/2022 close of business.
- (d) Hanifah Stephenson, ELA Teacher, Irvington High School, resignation effective 4/17/2022 close of business
- (e) Brittany Rhodie, Dance Teacher. Irvington High School, resignation effective 4/8/2022 close of business.

Non-Certificated

- (f) Carlos Sarmiento, Accountant, Business Office, resignation effective, 3/15/22 close of business.
- (g) Mark Ramdial, Custodian, resignation effective, 2/25/22 close of business.

Retirements

Certificated

- (h) Anna Barrett, School Social Worker, Department of Special Services, retirement effective 06/01/2022. (DOH 01/09/2006)
- (i) Susan Figueiredo, Pre-K Teacher, August Pre-School, disability retirement effective 07/01/2022. (DOH 09/01/2011)

PERSONNEL

MARCH 16, 2022

- (j) Tonimarie Scola, Kindergarten Teacher, Berkeley Terrace School, retirement effective 07/01/2022.
(DOH 09/01/1990)

Non-Certificated

- (k) Ivan Gonzalez, Lead Electrician, Buildings and Grounds, retirement effective 07/01/2022.
(DOH 10/20/1994)

ACTION:

Motion by: Gloria Chison, Seconded by: John Brown
Roll Call Unanimously approved on a roll call vote.

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5. APPOINTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel, for the 2021-2022 school year, effective as indicated:

Certificated

- (a) Sonia Pedrose, Pre-K Teacher, Berkeley Terrace School, at an annual salary of \$57,704.00, Step 4, level BA, Kean University, effective 4/1/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 11-216-100-101-00-37. New Position.
- (b) Kathryn Buschan, Special Education Teacher, University Elementary School, at annual salary of \$78,815.00, Step 10, 6th Yr. Level, plus \$3,000.00 doctoral stipend, effective 09/09/2021, (pending criminal history clearance and S414/A-3381(P.L.2018, c.5) payable from account number 15-213-100-101-00-05. New Position.
- (c) Amanda Fuchs, Special Education Social Studies Teacher, University Middle School, at annual salary of \$96,515.00, Step 13, 6th Yr. Level, effective 03/21/2022, (pending criminal history clearance and S414/A-3381(P.L.2018, c.5) payable from account number 15-204-100-101-00-10. Replacing Michael Connors.
- (d) Danielle F. Harris Lacasale, Special Education Teacher, Grove Street School, Special Services Department at annual salary of \$83,715.00.00, Step 11, 6th Yr. Level, effective 03/21/2022, (pending criminal history clearance and S414/A-3381(P.L.2018, c.5) payable from account number 15-213-100-101-00-06. Replacing Brooke Quillo.

ACTION:

Motion by: Gloria Chison, Seconded by: John Brown
Roll Call Unanimously approved on a roll call vote.

PERSONNEL

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Non-Certificated

- (e) Ansil Charles, Security Guard, Berkeley Terrace School (days) effective March 16, 2022 Step 1, at an annual salary of \$34,211.00 payable from account number 11-000-262-100-00-35. Replacing Franklin Guaman-Pischasaca
- (f) Neville Cuff, Security Guard, Florence Avenue School (days) effective March 16, 2022 Step 1, at an annual salary of \$34,211.00 payable from account number 11-000-262-100-00-35. Replacing Herbert Bell.
- (g) Cambriah Harris, Security Guard, Augusta Pre School Academy (days) effective March 16, 2022 Step 1, at an annual salary of \$34,211.00 payable from account number 11-000-262-100-00-35. Replacing Muhammad Ibn Mahdi
- (h) Cathy Melvin, Security Guard, University Elementary School (days) effective March 16, 2022 Step 1, at an annual salary of \$34,211.00 payable from account number 11-000-262-100-00-35. Replacing Shaheed Slaughter
- (i) Laurie Jordan, Security Guard, University Middle School (days) effective March 16, 2022 Step 1, annual salary of \$34,211.00 payable from account number 11-000-262-100-00-35. (New Position)
- (j) Hollerah Smallwood, Security Guard, Union Avenue Middle School (days) effective March 16, 2022 Step 1, at an annual salary of \$34,211.00 payable from account number 11-000-262-100-00-35. (New Position)
- (k) Jheanell Walters, Security Guard, Union Avenue Middle School (days) effective March 16, 2022 Step 1, at an annual salary of \$34,211.00 payable from account number 11-000-262-100-00-35. (New Position)
- (l) Charmen Salters, Security Guard, University Middle School (days) effective March 16, 2022 Step 1, at an annual salary of \$34,211.00 payable from account number 11-000-262-100-00-35. (New Position)
- (m) Tonny Jolissaint, Custodian, Chancellor Avenue School (nights) effective March 16, 2022 step 1, at an Annual salary of \$33, 192.72 with 10%-night differential, payable from account number 11-100-262-100-00-34. Replacing Terrell Macon.

Non-Bargaining

- (n) Inma G. Castillo-Tavarez, ESL Support Assistant Teacher, Union Avenue Middle School, at an annual salary of \$50,000.00, Montclair State University, effective 2/22/22 (pending criminal history clearance and S414/A-3381(P.L.2018, c.5) payable from account number 11-240-100-101-00-11. New Position

ACTION:

Motion by: Gloria Chison, Seconded by: John Brown
Roll Call Unanimously approved on a roll call vote.

PERSONNEL

MARCH 16, 2022

6. **REASSIGNMENTS/TRANSFERS****Certificated**

- (a) Oluwanishola Korede, Kindergarten Teacher, Thurgood Marshall School, reassigned to Kindergarten Teacher, Berkeley Terrace School, effective March 04, 2022, no change in salary, payable from account number 15-120-100-101-00-02, replacing Tisha Watts-Williams.
- (b) Tisha Watts-Williams, Kindergarten Teacher, Berkeley Terrace School, reassigned to Kindergarten Teacher, Thurgood Marshall School, effective March 04, 2022, no change in salary, payable from account number 15-120-100-101-00-08, replacing Oluwanishola Korede.

Non-Certificated

- (c) Tracy Jones, Security Guard, University Middle school (days) reassigned to Security Guard, Augusta Pre-School Academy (days) effective February 22, 2022. Payable from account number 11-000-262-100-00-35. No change in salary. Replacing Sameerah Lewis.
- (d) Sameerah Lewis, Security Guard, Augusta Pre-School Academy (days) reassigned to Security Guard, Mt. Vernon Elementary School (days) effective February 22, 2022. Payable from account number 11-000-262-100-00-35. No change in salary. Replacing Alexander Bandras.
- (e) Alexander Bandras, Security Guard, Mt. Vernon Elementary School (days) reassigned to Security Guard, Augusta Pre-School Academy (days) effective February 22, 2022 Payable from account number 11-000-262-100-00-35. No change in salary. Replacing Tiffany Carter.
- (f) Tiffany Carter, Security Guard, Augusta Pre-School Academy (days) reassigned to Security Guard, University Elementary School (days) effective February 22, 2022. Payable from account number 11-000-262-100-00-35. No change in salary. Replacing Tanajjah Lowery.
- (g) Edd Jones, Custodian, University Elementary (nights), reassigned to Custodian, Augusta Preschool (nights), effective March 17, 2022, no change in salary, payable from account number 11-000-262-100-00-34. No change in salary. Replacing Rashee Simmons.
- (h) Rashee Simmons, Custodian, Augusta Preschool (nights) reassigned to Custodian, University Elementary School (nights), effective March 17, 2022. Payable from account number 11-000-262-100-00-34. No change in salary. Replacing Edd Jones.

ACTION:

Motion by: Gloria Chison, Seconded by: John Brown
Roll Call Unanimously approved on a roll call vote.

PERSONNEL
MARCH 16, 2022

7. **AFTERSCHOOL PROGRAMS**

(a) **SATURDAY ACADEMY PROGRAM UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved of the following staff for the Saturday Academy Program at University Middle School for the 2021-2022 School Year. The Saturday Academy Program will be held on Saturdays from 9:00 a.m. to 1:00 p.m. beginning March 19, 2022 and ending on June 4th, excluding April 16th, 23rd and May 28th. The program is designed to address academic needs in Mathematics and English Language Arts for all students as well as provide University Middle NJSLA Support. Four (4) teachers and two (2) substitute teachers, and one (1) lead teacher will be required for the program. Each teacher will work four (4) hours per day for nine (9) days at the rate of \$40.00 per hour. The total cost of the program is not to exceed \$7,200.00 payable from account number 20-SI2-200-100-10-30

Staff Member	Subject
Helen Maurice	Math
Nadirah McCray	Math
Leora Mitchell	ELA
Ice's Green	ELA
Substitute Teachers	Lead Teacher
Marcia Dove	Samma Ajavon-Romer
Brett Cannon	

ACTION:

Motion by: Gloria Chison, Seconded by: John Brown

Roll Call Unanimously approved on a roll call vote.

(b) **CHEERLEADING CLUB - GROVE STREET SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the implementation of Grove Street School Cheerleading Club. This is aligned to Priority Problems 1, 2, & 3. The program will run from February, 2022. The Club will meet for a total of 50 hours. Two certified teachers, Ms. Rachael Cakl and TBD will be paid at the contractual rate of \$40 per hour. The hours will not exceed 50 hours each person, payable from account 20-T22-100-100-06-30

ACTION:

Motion by: Gloria Chison, Seconded by: John Brown

Roll Call Unanimously approved on a roll call vote.

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PERSONNEL
 MARCH 16, 2022

(c) **HAITIAN CREOLE AND SPANISH INTERPRETATION/TRANSLATION SERVICES – GROVE STREET SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to approve three (3) teachers (one Spanish and two Haitian Creole) to interpret/translate parent meetings and other activities initiated by the school principal at Grove Street School from January 2022 to June 2022 school year. Teachers will be paid \$40.00 per hour for a total of 40 hours each (total of 120 hours). The total cost not to exceed \$4,800.00 payable from account number 20-20-TT2-200-100-24-26.

- Vanessa Deleon, Spanish
- Marlene Seraphin, Haitian Creole
- Marcdaline St. Louis, Haitian Creole

ACTION:

Motion by: Gloria Chison, Seconded by: John Brown
 Roll Call Unanimously approved on a roll call vote.

(d) **SATURDAY ACADEMY PROGRAM – IRVINGTON HIGH SCHOOL**

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Saturday Academy Program at Irvington High School for the 2021-2022 school year. Saturday Academy program will be held on Saturdays from 9:00a.m. to 12:00p.m. beginning February 19, 2022 and ending on April 9, 2022. The program is designed to address academic needs in Mathematics and English Language Arts for all students as well as provide homework assistance. Four (4) teachers will be required for the program. Each teacher will work three (3) hours per day for eight (8) days at the rate of \$40.00 per hour. The total cost of the program is not to exceed \$3,840.00 payable from account number 20-SI2-100-600-00-12.

Name	Position
Nazmoon Khan	Math Teacher
Michael Jeter	Math Teacher
Kui Yang	Math Teacher
Herbert Jackson	ELA Teacher
Keith Kowalski	Special Education Teacher

ACTION:

Motion by: Gloria Chison, Seconded by: John Brown
 Roll Call Unanimously approved on a roll call vote.

PERSONNEL
MARCH 16, 2022

(e) **ELA AFTER SCHOOL PROGRAM - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the After-School Tutorial Program at Irvington High School for the 2021-2022 school year. The After-School program will be held on Monday, Wednesday, Thursday, and Friday from 3:00 PM. to 4:00 PM. The program is designed to help address academic deficiencies in ELA for all students as well as provide homework assistance. A total of 4 teachers will be required. Each teacher will be paid \$40.00 per hour for 100 hours each beginning January 3, 2022 for 1 hour per day. The total cost of the program is not to exceed \$16,000.00 payable from account number 20-SI2-100-600-00-12.

Name	Position
Herbert Jackson	ELA Teacher
Lydia Denis	Social Studies Teacher

ACTION:

Motion by: Gloria Chison, Seconded by: John Brown
Roll Call Unanimously approved on a roll call vote.

(f) **MATH AFTER SCHOOL PROGRAM - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of School and approved the After-School Tutorial Program at Irvington High School for the 2021-2022 school year. The After-School program will be held on Monday, Wednesday, Thursday, and Friday from 3:00 PM. to 4:00 PM. The program is designed to address academic deficiencies in Math for all students as well as provide homework assistance. A total of 4 teachers will be required. Each teacher will be paid \$40.00 per hour for 100 hours each beginning January 3, 2022 for 1 hour per day. The total cost of the program is not to exceed \$16,000.00 payable from account number 20-SI2-100-600-00-12.

Name	Position
Kui Yang	Math Teacher

ACTION:

Motion by: Gloria Chison, Seconded by: John Brown
Roll Call Unanimously approved on a roll call vote.

PERSONNEL

MARCH 16, 2022

(g) EARLY CHILDHOOD HEALTH AND WELLNESS FAIR

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Office of Early Childhood to hire two (2) security guards and two (2) custodians to work the Early Childhood Registration Health and Wellness Fair. The event will be held on Saturday, April 9, 2022, at Augusta Preschool parking lot, 97 Augusta Street, from 11:00 a.m. to 2:00 p.m. To be paid as per contractual agreement, payable from account number 20-EC2-200-110-03-37.

ACTION:

Motion by: Gloria Chison, Seconded by: John Brown

Roll Call Unanimously approved on a roll call vote.

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(h) YOUNG LADIES CLUB – MADISON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Madison Avenue Elementary School to hire Nicole Smith as advisor of the Young Ladies Club for 2021- 2022 school year. The Young Ladies Club will be implemented to promote and foster positive character and social development while supporting achievement. This Young Ladies Club will support a positive school climate and SEL components. The program will run from January 2022 – June 2022 from 3:05 pm – 4:05 pm. The advisor (or an alternate) will be paid at the contractual rate of \$40.00 per hour for 12 hours, not to exceed \$480.00 to be paid from account number 20-TI2-100-100-07-30.

ACTION:

Motion by: Gloria Chison, Seconded by: John Brown

Roll Call Unanimously approved on a roll call vote.

(i) YOUNG GENTLEMEN’S CLUB - MADISON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Young Gentlemen’s Program at Madison Avenue Elementary School to hire Erick Watkins as advisor for the Young Gentlemen’s Club. The Young Gentlemen’s Program will be implemented to promote and foster positive character and social development while supporting achievement. This Young Gentlemen’s Program will support a positive school climate and SEL components. The program will meet once per week, from January 2022 – June 2022 from 3:05 p.m. –4:05 p.m. The program will run from January 2022 – June 2022 from 3:05 pm – 4:05 pm. The advisor (or an alternate) will be paid at the contractual rate of \$40.00 per hour for 12 hours, not to exceed \$480.00 to be paid from account number 20-TI2-100-100-07-30.

ACTION:

Motion by: Gloria Chison, Seconded by: John Brown

Roll Call Unanimously approved on a roll call vote.

PERSONNEL

MARCH 16, 2022

(j) STEP CLUB – MADISON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Madison Avenue School to hire Dr. Donna Beck as advisor of the Step Club. The Step Club will promote and foster positive character and social development while supporting academic achievement and health and wellness. The club will support a positive school climate reflective of the District's focus on social-emotional learning initiative. The club will run from January 2022 - June 2022 for a total of 22 hours. Practice will be held from 3:05 pm – 4:05 pm. The advisor (or an alternate) will be paid the contractual \$40 per hour, not to exceed \$880.00, to be paid from account 20-TI2-100-100-07-30.

ACTION:

Motion by: Gloria Chison, Seconded by: John Brown
Roll Call Unanimously approved on a roll call vote.

(k) BOOK CLUB – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to conduct a Book Club at Grove Street School. Two staff members will serve as advisors and will meet with students in grades 2 – 5. This is connected to Smart Goals 1, 2, & 3 of the School Plan. The program will run from September to June. The Book Club will meet for a total of 50 hours per person. Two certified teachers, Ms. Tameshone Bowman Lewis and Ms. Alicia Markle will be paid at the contractual rate of \$40 per hour. The hours will not exceed 50 hours each person. The total cost is not to exceed \$4000.00 payable from account 20-T22-100-100-06-30.

ACTION:

Motion by: Gloria Chison, Seconded by: John Brown
Roll Call Unanimously approved on a roll call vote.

(l) CHANCELLOR ELEMENTARY BASKETBALL PROGRAM

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Lamar Jenkins as the Basketball Club Advisor for Chancellor Avenue School. The Basketball Club is for scholars in grades 4-5 and will run from February, 2022, through June 2022. The program will operate twice a week for one hour. Lamar Jenkins will be paid at the contractual rate of \$40.00 per hour for 34 hours not to exceed \$1,360.00 to be paid from account number 20-T12-100-100-00-03.

ACTION:

Motion by: Gloria Chison, Seconded by: John Brown
Roll Call Unanimously approved on a roll call vote.

PERSONNEL

MARCH 16, 2022

(m) **CHESS CLUB CHANCELLOR AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and allowed Chancellor Avenue School to offer a Chess Club for students. The Chess Club will meet after school for one-hour 2x/week from February 2022 to June 2022. The Chess Club will have an advisor who will be paid at the contractual rate of \$40/ hour at a cost not to exceed \$1,360.00 payable from account number 20-TI2-100-100-03-30

Adviser 1: Stacey Jones-Manley-4th grade Math/Science Teacher

ACTION:

Motion by: Gloria Chison, Seconded by: John Brown

Roll Call Unanimously approved on a roll call vote.

(n) **PBIS PROGRAM COORDINATOR CHANCELLOR AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and allowed Chancellor Avenue School to establish a PBIS Program to promote social-emotional wellbeing, good character and achievement. The program coordinator will be Ms. Christine Pfeiffer who will coordinate activities, incentives and resources for the program. Ms. Pfeiffer will work 2 hours/month from February 2022 to June 2022 and will be paid at the contractual rate of \$40.00 hour not to exceed \$400.00. Payable from account number: 20-TI1-200-100-03-30

ACTION:

Motion by: Gloria Chison, Seconded by: John Brown

Roll Call Unanimously approved on a roll call vote.

(o) **GIRL SCOUTS CHANCELLOR AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and allowed Chancellor Avenue School to establish a Girl Scouts Troop to provide mentoring, support and exploration for female students. The program will have two troop leaders who will coordinate activities, incentives and resources for the program. Troop leaders will work 2 hours/week from February 2022 to June 2022 and will be paid at the contractual rate of \$40.00 hour not to exceed \$2,720. (\$40/hour x 34 hours x 2 leaders= \$2,720.)

Payable from account number: 20-TI1-200-100-03-30.

Girl Scout Troop Leader 1: Nelly-Jane Okoro

ACTION:

Motion by: Gloria Chison, Seconded by: John Brown

Roll Call Unanimously approved on a roll call vote.

PERSONNEL

MARCH 16, 2022

(p) **COACHING APPOINTMENTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following coaching appointments for the 2021-2022 school year at the step and honorarium indicated as per the Coaches' Salary Guide of the teachers' contract, pending criminal background check, and completion of NJSIAA required coaching certifications. Coaches will be paid from account number 15-402-100-100-00-12 of the 2021-2022 school budget.

Nixon Provillon, Assistant Track
 Step 2
 \$3,266.00
 15-402-100-100-00-12

Thomas Larranaga, Head Golf
 Step 1
 \$3,173.00
 15-402-100-100-00-12

ACTION:

Motion by: Gloria Chison, Seconded by: John Brown
 Roll Call Unanimously approved on a roll call vote.

(q) **GROVE STREET SCHOOL BASKETBALL CLUB**

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Corey Dishmen as the Basketball Club Advisor for Grove Street School and La Mon Hazzard as the Assistant Advisor. The Basketball Club is for students in grades 3-5 and will run from February 2022, through June 2022. The program will operate weekly for one hour. Corey Dishmen will be paid at the contractual rate of \$40.00 per hour for 40 hours not to exceed \$1,600.00 to be paid from account number # 20-T12-100-100-06-30. La Mon Hazzard will be paid at a rate of \$20.00 per hour, not to exceed \$800.00.

ACTION:

Motion by: Gloria Chison, Seconded by: John Brown
 Roll Call Unanimously approved on a roll call vote.

PERSONNEL

MARCH 16, 2022

(r) SCHOOL LEADERSHIP COUNCIL (SLC) 2021-2022- AUGUSTA PRESCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of (5) staff members for School Leadership Council at Augusta Preschool Academy for the school year 2021-2022. The School Leadership Council members will meet from, March 2022 through June 2022 for a total of four (4) hours at the contractual rate of \$40.00 per hour, total amount not to exceed \$1,000.00, payable from account number 20-EC1-100-101-03-01.

Yvonne Palmer
Regina Stephens
Fayette Weatherington
Itohan Osasogie

ACTION:

Motion by: Gloria Chison, Seconded by: John Brown
Roll Call Unanimously approved on a roll call vote.

(s) THE DOJO TEAM - FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Darlene Sabree-Reeves as an additional member of the Dojo Team for Florence Avenue School. The Dojo Team will meet twice a month for one hour from February 2022 - June 2022. The Dojo Team will plan for incentives, review student, and staff data that will identify climate and culture needs. Darlene Sabree-Reeves will be paid at the contractual rate of \$18.00 per hour for 12 hours Total amount not to exceed \$216.00 to be paid from account number 20-TI2-200-100-04-30.

ACTION:

Motion by: Gloria Chison, Seconded by: John Brown
Roll Call Unanimously approved on a roll call vote.

PERSONNEL
MARCH 16, 2022

(t) **HOME INSTRUCTION – DEPARTMENT OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointments of, (1) Nkoseh Okwuchukwu and (2) Farrah Delpeche, as Home Instruction teachers for the 2021/2022 school year at the pay rate \$40.00 per hour, and not to exceed 29 hours per week. Payable to be made from Account number 11-150-100-101-00-15 (General Education Students), and 11-150-100-101-00-25 (Special Education Students).

ACTION:

Motion by: Gloria Chison, Seconded by: John Brown
Roll Call Unanimously approved on a roll call vote.

(u) **TRANSLATION: COVID VACCINATIONS/TESTING-FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Leonor Madrigal and Yiashira Cosme to translate at Florence Avenue School on January 22, 2022, January 26, 2022 and February 12, 2022 during the COVID Vaccination/Testing Events. Ms. Madrigal will be paid \$40.00 for 6.5 hours and Ms. Cosme will be paid \$40.00 for 9.5 hours. The total payment is not to exceed \$ 640.00, payable from account numbers 15-110-100-101-00-04 and 15-000-218-104-00-04.

ACTION:

Motion by: Gloria Chison, Seconded by: John Brown
Roll Call Unanimously approved on a roll call vote.

(v) **TEACHING ADDITIONAL CLASSES DURING THE SCHOOL DAY – UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following teacher at University Middle teachers to teach additional classes during the school day for the 2021-2022 school year. Each staff member will be paid 1/7 of their daily rate for a 42-minute preparation period, 42-minute common planning period, and an additional 42-minute period, each employee will be paid for up to three additional periods on a as needed basis. The total cost not to exceed \$19,369.80, payable from account number 15-130-100-101-00-10.

Name	2021-2022 Salary	Daily Rate	1/7 of Daily Rate
Shirley Henry	\$104, 515.00	\$522.58	\$74.65
Gloria Mendoza	\$96,363.00	\$481.82	\$68.83

ACTION:

Motion by: Gloria Chison, Seconded by: John Brown
Roll Call Unanimously approved on a roll call vote.

PERSONNEL

MARCH 16, 2022

8. **FOR THE RECORD**

- (A) Item 8(m), page 18, Board Approved November 17, 2021, titled “ZERO PERIOD AND BLOCK FIVE CREDIT RECOVER/INITIAL CREDIT PROGRAM IRVINGTON HIGH SCHOOL” should be amended from Esther Osasogie, Science Teacher to Nkoseh Okwuchukwu, Science Teacher.
- (B) Item 67, page 66, Board Approved February 16, 2022, titled “SATURDAY ACADEMY PROGRAM – IRVINGTON HIGH SCHOOL” account number should be changed from 20-SI2-100-600-00-12 to 20-SI2-200-100-12-30.
- (C) Item 58, page 69, Board Approved December 22, 2021, titled “MATH AFTER SCHOOL PROGRAM – IRVINGTON HIGH SCHOOL” account number should be changed from 20-SI2-100-600-00-12 to 20-SI2-200-100-12-30.
- (D) Item 8, letter (b), Board approved 1/19/22, Faith Stewart, ELA Teacher, name should read Ayrim Cooley.
- (E) Item 8, letter (g), page 15 and 16, Board approved 11/17/21, entitles “PBSIS Committee” replacing Katelyn Von-Bargen (resigned 1/3/22), with Grizzly Matias effective 02/02/22.
- (F) Item 5, letter (jj), page 15, Board Approved 8/18/21, titled “Breakfast/Lunch Aides/University Elementary School” should be amended to read Gary Andrewshetsko replacing Lizzie Kouassie effective March 16, 2022.
- (G) Item number 9 After School Programs, page 21, letter j, Skills Enhancement After School Program – Florence Avenue School, should be amended as follows: Date changed from May 20, 2020 to June 9, 2022.
- (H) Item number 9 After School Programs, page 22, letter k, Skill Enhancement and Academic Enrichment Lead Teacher - Florence Avenue School, should be amended as follow: Date change from May 20, 2020 to June 9, 2022.
- (I) Item 3, letter B, page 5, Board approved 12/22/21, Anthony Rivera, Substitute Personnel, name should be amended to read Anthony Navarro effective 1/27/22.
- (J) Item 5, letter G, page 10, Board approved 8/18/21, Andrea D’Addario Morales, Pre-K Teacher, Madison Avenue School, effective 9/1/21, date of hire should be amended to 10/20/21.
- (K) Item 5, letter F, page 10, Board approved 9/15/21, Shanell Toomer, HSSC, Chancellor Avenue School, effective 9/1/21, date of hire should be amended to 10/20/21.

PERSONNEL

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- (L) Item 5, letter C, page 9, Board approved 10/20/21, Oluwanishlaola, Korede First Grade Teacher, Thurgood Marshall School, correction of name, name should be amended to appear to Oluwanishola Korede.
- (M) Item 5, letter H, page 11, Board approved 9/15/21, Brittany Rhodie , Dance Teacher, Irvington High School, effective 9/17/21, date of hire should be amended to 11/8/21.
- (N) Item 5, letter E, page 8, Board approved 1/19/22, Valeria Denson, Pre-K Teacher, Union Avenue Middle School, effective 2/15/22, date of hire should be amended to 3/28/22.
- (O) Item 5, letter G, page 9, Board approved 1/19/22, Eunice Lee, Special Education Teacher, Thurgood Marshall School, effective 2/15/22, date of hire should be amended to 2/14/22.
- (P) Item 5, letter A, page 7, Board approved 1/19/22, Roxanne Marquez, Inclusion Teacher, Augusta Pre-School, effective 2/15/22, date of hire should be amended to 2/14/22.
- (Q) Item 5, letter D, page 9, Board approved 12/22/21, Christina Padula, Pre-K Teacher, Florence Avenue School, effective 12/22/21, date of hire should be amended to 2/22/22.
- (R) Item 5, letter E, page 9, Board approved 12/22/21, Lisa Ramirez, ELA Specialist, Chancellor Avenue School, effective 2/1/22, date of hire should be amended to 2/22/22.
- (S) Item 5, letter O, page 10, Board approved 11/17/21, Patrick Ahiadzipe, Third Grade Teacher, Florence Avenue School, effective 11/18/21, date of hire should be amended to 2/16/22.
- (T) Item 5, letter L, page 10, Board approved 11/17/21, Ayrim Cooley, Fourth Grade Teacher, University Elementary School, effective 11/18/22, date of hire should be amended to 2/16/22.
- (U) Item 5, letter P, page 11, Board approved 11/17/21, Melanie Davis-Dykes, Art Teacher, Florence Avenue School, effective 11/18/21, date of hire should be amended to 2/16/22.
- (V) Item 5, letter M, page 10, Board approved 11/17/21, Kelly Esoldi, Pre-K Teacher, University Middle School, effective 11/18/21, date of hire should be amended to 2/16/22.
- (W) Item 5, letter G, page 9, Board approved 12/22/21, Stella Joseph, Science Teacher, Union Avenue Middle School, effective 1/24/22, date of hire should be amended to 2/16/22.
- (X) Item 5, letter R, page 11, Board approved 11/17/21, Thomas Larranaga, Physical Education/Health Teacher, Florence Avenue School, effective 11/18/21, date of hire should be amended to 2/16/22.
- (Y) Item 5, letter Q, page 11, Board approved 11/17/21, Gina Marocco, Learning Disability Teacher Consultant, Irvington High School/Special Services, effective 11/18/21, date of hire should be amended to 2/16/22.

PERSONNEL

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- (Z) Item 5, letter K, page 10, Board approved 11/17/21, Celeste Ragland-Duncan, Fifth Grade Teacher, University Elementary School, effective 11/18/21, date of hire should be amended to 2/16/22.
- (AA) Item 5, letter N, page 10, Board approved 11/17/21, Justine Rawlings, Mathematics Teacher, University Middle School, effective 11/18/21, date of hire should be amended to 2/16/22.
- (BB) Item 5, letter K, page 11, Board approved 2/16/22, Virgeline Maxius, ESL Support Assistant Teacher, University Middle School, effective 2/21/22, date of hire should be amended to 2/22/22.
- (CC) Item 5, letter G, page 11, Board approved 2/16/22, Anthony Salerno, Special Education Teacher, Irvington High School, effective 3/1/22, date of hire should be amended to 2/17/22.
- (DD) Item 5, letter b, page 9, Board approved 12/22/21, Francis Rovelli, First Grade Teacher, Florence Avenue School, effective 2/1/22, date of hire should be amended to 2/23/22.
- (EE) Item 1, letter o, page 2, Board approved on 02/16/2022, Hakeem Hubbard, should read paid medical leave of absence per FMLA effective 12/22/2021 through 01/07/2022 using 8 personal illness days and 3 vacation days; unpaid medical leave of absence per FMLA effective 01/08/2022 through 01/09/2022.
- (FF) Item 1, letter s, page 3, Board approved on 01/19/2022, Tanajjah Lowery, should read paid medical leave of absence per FMLA effective 12/17/2021 through 12/22/2021 using 4 vacation days; unpaid medical leave of absence per FMLA effective 12/23/2021 through 12/30/2021.
- (GG) Item 1, letter I, page 4, Board approved on 01/19/2022, Tanajjah Lowery, should read returned to work from unpaid medical leave effective 01/03/2022.
- (HH) Item 1, letter m, page 2, Board approved on 01/19/2022, Karra Morris, should read paid maternity leave of absence per FMLA effective 01/24/2022 through 02/23/2022 using 20.5 personal illness days and 1.5 personal business days; unpaid maternity and bonding leave per FMLA effective 02/24/2022 through 05/15/2022.
- (II) Item 1, letter i, page 2, Board approved on 02/16/2022, Alterik Wilburn, should read unpaid bonding leave per FMLA effective 03/08/2022 through 05/31/2022.
- (JJ) Item 1, letter b, page 1, Board approved on 02/16/2022, Cynthia Carrero, should read paid maternity leave of absence per FMLA effective 03/07/2022 through 04/01/2022 using 20 personal illness days; unpaid maternity and bonding leave per FMLA effective 04/02/2022 through 06/30/2022.
- (KK) Item 1, letter l, page 2, Board approved on 02/16/2022, Bianca Bolivar, should read paid maternity leave of absence per FMLA effective 01/26/2022 through 03/23/2022 using 39 personal illness days and 1 personal business day; unpaid maternity and child bonding leave per FMLA effective 03/24/2022 through 06/30/2022.

ACTION:

Motion by: Gloria Chison, Seconded by: John Brown
Roll Call Unanimously approved on a roll call vote.

CURRICULUM

MARCH 16, 2022

9. **CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the **2021-2022** school year. Effective as of September 1, 2021:

PUBLIC

P17-075	Grade:	12 th	(ERESC) Essex Campus Academy Tuition: \$ 35,000.00 MD- New Placement Effective: 02/15/2022
P21-076	Grade:	PK3	DCF-Regional School-Essex Tuition: \$ 41,792.00 PSD– New Placement Effective: 03/01/2022

NON-PUBLIC

NP21-154	Grade:	3 rd	First Children School Tuition: \$ 38,000.00 OHI- New Placement Effective: 02/14/2022
NP21-155	Grade:	10 th	Gateway School Tuition: \$ 38,000.00 1:1 Aide: \$ 30,600.00 AUT- New Placement Effective: 02/15/2022
NP21-156	Grade:	2 nd	Mt. Carmel Guild Academy Tuition: \$ 32,000.00 OHI- New Placement Effective: 02/08/2022

TOTAL TUITION AMOUNT OF NEW PLACEMENTS – **\$ 215,392.00**

CURRICULUM

MARCH 16, 2022

DISCONTINUED PLACEMENTSPUBLIC

P21-007 Grade: 9th (ERESC) Essex Campus Academy
 Tuition: \$ 52,500.00
 Discontinued Placement: 10/15/2021

P21-074 Grade: 9th (ERESC) Essex Campus Academy
 Tuition: \$ 45,000.00
 Discontinued Placement: 02/28/2022

NON-PUBLIC

NP21-026 Grade: 12th Deron II –School of New Jersey
 Tuition: \$ 61,002.00
 Discontinued Placement: 02/10/2022

NP21-053 Grade: 12th Gateway School
 Tuition: \$ 67,479.00
 1:1 Aide: \$ 30,600.00
 Discontinued Placement: 02/07/2022

NP21-131 Grade: 9th Windsor Prep. High School
 Tuition: \$ 77,400.00
 Discontinued Placement: 02/28/2022

TOTAL TUITION AMOUNT OF DISCONTINUED PLACEMENTS – **\$ 333,981.00**

CURRICULUM

MARCH 16, 2022

CLASSIFICATION DEFINITIONS

1. "Auditorily Impaired" corresponds to "auditorily handicapped" and further corresponds to the Federal eligibility categories of deafness or hearing impairment. "Auditorily impaired" means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c) 1i or ii below. An audiological evaluation by a specialist qualified in the field of audiology and a speech and language evaluation by a certified speech- language specialist are required:

i. "**Deafness**"--The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the student's educational performance is adversely affected.

ii. "**Hearing Impairment**"--An impairment in hearing, whether permanent or fluctuating which adversely affects the student's educational performance.

2. "Autistic" means a pervasive developmental disability which significantly impacts verbal and nonverbal communication and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experiences and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.

3. "Intellectually Disabled" means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. "**Mild Intellectual Disability**" means a level of cognitive development and adaptive behavior in home, school, and community settings that are mildly below age expectations with respect to all of the following:

- (1) The quality and rate of learning;
- (2) The use of symbols for the interpretation of information and the solution of problems; and
- (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. "**Moderate Intellectual Disability**" means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

- (1) The ability to use symbols in the solution of problems of low complexity;
- (2) The ability to function socially without direct and close supervision in home, school and community settings; and
- (3) Performance on an individually administered test of intelligence that falls three standard deviations or more below the mean.

iii. "Severe Intellectual Disability" means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

4. "Communication Impaired" corresponds to "communication handicapped" and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized language tests, where such tests are appropriate, one of which shall be a comprehensive test of both receptive and expressive language. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist only, the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(g) and, if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

5. "Emotionally Disturbed" means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

- i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings under normal circumstances;
- iv. A general pervasive mood of unhappiness or depression; or
- v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. "Multiply Disabled" corresponds to "multiply handicapped" and "multiple disabilities," and means the presence of two or more disabling conditions, the combination of which causes such severe educational needs that they cannot be accommodated in a program designed solely to address one of the impairments. Multiple disabilities include cognitively impaired-blindness, cognitively impaired-orthopedic impairment, etc. The existence of two disabling conditions alone shall not serve as a basis for a classification of multiply disabled. Eligibility for speech-language services as defined in this section shall not be one of the disabling conditions for classification based on the definition of "multiply disabled." Multiply disabled does not include deaf-blindness.

7. "Deaf/blindness" means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that they cannot be accommodated in special education programs solely for students with deafness or students with blindness.

8. "Orthopedically Impaired" corresponds to "orthopedically handicapped" and means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes malformation, malfunction or loss of bones, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

9. "Other Health Impaired" corresponds to "chronically ill" and means a disability characterized by having limited strength, vitality or alertness, including a heightened alertness with respect to the educational environment, due to chronic or acute health problems, such as attention deficit disorder or attention deficit hyperactivity disorder, a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.

10. "Preschool Child with a Disability" corresponds to preschool handicapped and means a child between the ages of three and five who either:

i. Is experiencing developmental delay, as measured by appropriate diagnostic instruments and procedures, in one or more of the areas in (c) 10 i (1) through (5) below, and requires special education and related services. When utilizing a standardized assessment or criterion-referenced measure to determine eligibility, a developmental delay shall mean a 33 percent delay in one developmental area, or a 25 percent delay in two or more developmental areas.

- (1) Physical, including gross motor, fine motor and sensory (vision and hearing);
- (2) Intellectual;
- (3) Communication;
- (4) Social and emotional; and
- (5) Adaptive; or

ii. Has an identified disabling condition, including vision or hearing, that adversely affects learning or development and who requires special education and related services.

11. "Social Maladjustment" means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbance as defined in (c) 5 above.

12. "Specific Learning Disability" corresponds to "perceptually impaired" and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations, including conditions such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.

i. A specific learning disability can be determined when a severe discrepancy is found between the student's current achievement and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical calculation;
- (6) Mathematical problem solving;
- (7) Written expression; and
- (8) Reading fluency.

ii. A specific learning disability may also be determined by utilizing a response to scientifically based interventions methodology as described in N.J.A.C. 6A:14-3.4(h)6.

iii. The term severe discrepancy does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iv. The district shall, if it utilizes the severe discrepancy methodology, adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

13. "Traumatic Brain Injury" corresponds to "neurologically impaired" and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognition; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

14. "Visually Impaired" corresponds to "visually handicapped" and means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

CURRICULUM
MARCH 16, 2022

10. **ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION – ESSEX CAMPUS ACADEMY ALTERNATIVE SCHOOL – GENERAL EDUCATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of two (2) full time general education students to attend Essex Campus Academy Alternative School, 369 Passaic Avenue, Fairfield, New Jersey, beginning December 15, 2021 through June 30, 2022, for the 2021-2022 school year, student(s) placed by the Superintendent of Schools, at the tuition cost of \$27,500.00 per student, total cost not to exceed \$55,000.00 to be paid from account number 11-000-100-561-00-25.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call: Unanimously approved on a roll call vote.

11. **HOMELESS CHILDREN – PLACEMENTS PUBLIC & NON PUBLIC**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved the placements of the below listed General and Special Education Homeless Students in Public and Non-Public placements for the **2020-2021** school year.

<u>Student's Name</u>				<u>School Placement</u>	<u>Tuition</u>	<u>Start Date</u>
HLP-	001	Grade:	7 th	Piscataway Board of Education Quibbletown Middle School	\$411.00	09/01/20 - 06/30/21
						General Education

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
MARCH 16, 2022

12. **SPECIAL TRANSPORT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and approved Essex Regional Educational Services Commission Transportation to provide Special Transportation for the below listed eligible Irvington students for the 2021-2022 school year.

<u>Student's Name</u>				<u>School</u>	<u>Reason</u>	<u>Start Date</u>
STI-	003	Grade:	6 th	Union Avenue Middle School	Sickle Cell Anemia	02/04/2022
STI-	004	Grade:	8 th	Essex County Voc. Tech.	Low Vision	02/10/2022

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call: Unanimously approved on a roll call vote.

13. **THERAPY SOURCE, STAFFING SOLUTIONS TO PROVIDE A LEARNING DISABILITY TEACHER CONSULTANT (LDTC) LEAVE REPLACEMENT TO SERVICE SPECIAL EDUCATION STUDENTS IN-DISTRICT 2021-2022 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of schools and granted permission to Therapy Source, Staffing Solutions, to provide one (1) Learning Disability Teacher Consultant (LDTC) leave replacement for Shari Kantrow to service Irvington Special Education students in district beginning March 1, 2022 through June 30, 2022 for the 2021-2022 school year. Services will be completed at a rate of \$90.00 per hour for six and one half (6.5) hours per day, to work five (5) days a week. Total cost is not to exceed \$60,000.00, payable from IDEA account number 20-IB2-200-300-00-25. Pending the availability of funds.

OTHER QUOTES:

- Essex Regional Educational Services Commission - NJ
- Therapy Travelers - CA

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

MARCH 16, 2022

14. **HOME INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and approved Home Instruction for the below listed eligible students for the 2021-2022 school year. Regular Education students to receive (10) ten hours per week and classified students to receive (10) ten hours per week of instruction.

<u>Student's Name</u>				<u>School</u>	<u>Instructor's Name</u>	<u>Start Date</u>
HI-	036	Grade:	2 nd	Chancellor Avenue Elem.	Linda Battle-Johnson	02/03/2022
					11-150-100-101-00-25	
HI-	037	Grade:	10 th	Irvington High School	Dr. Moriamo Okundaye	02/07/2022
					11-150-100-101-00-15	
HI-	038	Grade:	10 th	Gateway School	Union County Ed. Services Comm.	02/08/2022
					11-150-100-320-00-25	
HI-	039	Grade:	7 th	Union Avenue Middle	Dr. Moriamo Okundaye	02/08/2022
					11-150-100-101-01-25	
HI-	040	Grade:	7 th	University Middle	Dr. Emmanuel Ikheloa	02/10/2022
					11-150-100-101-01-15	
HI-	041	Grade:	9 th	Irvington High School	E.I. US dba Learnwell, Inc.	02/11/2022
					11-150-100-320-01-25	
HI-	042	Grade:	10 th	Irvington High School	Jean Belony	02/16/2022
					11-150-100-101-00-15	
HI-	043	Grade:	12 th	Irvington High School	TBD	02/23/2022
					11-150-100-101-00-25	
HI-	044	Grade:	5 th	Madison Avenue Elem.	Dr. Emmanuel Ikheloa	02/25/2022
					11-150-100-101-00-15	

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

MARCH 16, 2022

15. **COMMUNITY BASED INSTRUCTION IRVINGTON HIGH SCHOOL- 2021-2022 - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Community Based Instruction Program at Irvington High School to schedule career exploration learning experiences at the H.I.L.L.S House with Warren County Special Services School District located at Centenary University, 702 W. Moore Street, Hackettstown, New Jersey, 07840 on the following dates: March 17, March 23, April 25, May 12, June 3, and June 8, 2022. H.I.L.L.S. House is Community Based Instruction House designed to foster independence through positive learning experiences. Students will have the opportunity to experience real life experiences that promote independence in daily living skills. Targeted skill enhancement, as well as measurable vocational goals are addressed and help guide students towards pursuing entry level positions in retail and service industries as well as hospitality and food service employment. The total cost is \$2,200.00 for six (6) slots for three (3) hours for students to attend during the 2021-2022 school year. Payable from account number 20-IB2-200-300-43-25. Pending availability of funds.

OTHER QUOTES:

N/A

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

16. **CLOSING OF SPECIAL EDUCATION PROGRAM IN-DISTRICT IN THE 2021-2022 SCHOOL YEAR - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the closing of one (1) Autistic class at Irvington High School in the 2021-2022 school year to address the decreased number of Autistic identified students as per their Individual Education Programs (IEP).

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

MARCH 16, 2022

17. **BEYOND COMMUNICATION TO PROVIDE AN IRVINGTON STUDENT WITH THE SERVICE OF A COMPREHENSIVE INDEPENDENT SPEECH LANGUAGE EVALUATION FOR THE 2021-2022 SCHOOL YEAR - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Beyond Communication in Pennington, N.J., to provide an Irvington special education student with the service of a “Comprehensive Independent Speech Language Evaluation” for the 2021-2022 school year. Beyond Communication Evaluation Specialist will complete the intake and record review, direct testing time; test scoring; consultation time with other professionals involved; and report writing. Testing can include formal and/or functional assessment of oral and written receptive and expressive language skills, phonological 1 processing, social communication, articulation, and feeding. The relevant areas and appropriate assessment procedures for each student will be determined through the intake process. This evaluation is warranted due to an open litigation case. The rate of these services shall be \$2,025.00, the total cost is not to exceed \$2,025.00, payable from account number 20-IB2-100-300-00-25. Pending availability of funds.

OTHER QUOTES:

These services must be provided exclusively by this agency due to an open litigation case.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

18. **IXL LEARNING CO. – UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for UMS to utilize IXL Learning for its afterschool programs. IXL Learning offers learning opportunities for students by way of engaging video tutorials, step-by-step problem explanations, and more. IXL Learning instructional tools can be utilized for independent learning and at home practice. The curriculum is finely scaffolded to ensure that students feel motivated and supported as they strive toward mastery-level understanding of ELA. IXL Learning will be providing 18-month sessions from March 1, 2022 – August 1, 2023. The annual total cost is not to exceed \$14,364.00 payable from account number # 20-TI-200-300-00-10 and includes Training/Professional Development sessions at University Middle School for the 2021-2022 school year.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

MARCH 16, 2022

19. **INSPIRED INSTRUCTION LLC – BERKELEY TERRACE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission, as part of Berkeley Terrace School’s Annual School Plan, for Inspired Instruction (“the Company”) Specialists to support teachers in the use of best practices and effective implementation of a standards-aligned curriculum. Inspired Instruction consultants will work with one cohort of novice Berkeley Terrace Elementary School teachers to provide support for a variety of topics including classroom management, curriculum implementation student-centered learning, and differentiation. This will be offered to teachers from March 2022 to April 2022 allowing the teachers to deepen their understanding of 21st century skills at their own pace. The total cost is not to exceed \$5,400.00 payable from account number 20-S12-200-300-10-02.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

20. **CAREER DAY - UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to conduct a Career Day on Wednesday, April 6, 2022 from 9:00 a.m. to 12:00 p.m. The 2022 University Middle School Career Fair is a crucial link between the classroom and the workplace. Students will be exposed to a variety of career fields and professions, providing students with the opportunity to explore a variety of career options, help students to make informed educational career choices. Approximately 25 business professionals from the City of Irvington and Essex County will participate in the fair. Attorneys, Medical and Health Professionals, Police Officers, Fire Fighters, Educators, Entrepreneurs, and Government Officials will participate in this event. Hot Breakfast will be provided by Whitson’s Catering Serving for approximately 35 guests. Total not to exceed \$400.00 payable from account number 20-TI2-200-500-00-10.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

21. **TEACHING AN ADDITIONAL CLASS DURING THE SCHOOL DAY - UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of teachers at University Middle teachers to teach an additional class during the school day for the 2021-2022 school year. Each staff members will be paid 1/7 of their daily rate for Teaching an additional class during the school day for one or two periods, total cost not to exceed \$57,879.48 payable from account number 15-130-100-101-00-10.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

MARCH 16, 2022

22. MAGNET SCHOOLS ASSISTANCE PROGRAM (MSAP) GRANT FOR FISCAL YEAR 2022 – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the request to apply for the Magnet Schools Assistance Program (MSAP) Grant for Fiscal Year 2022. The purpose of the MSAP Grant provides funding to local educational agencies to assist the implementation of magnet schools designed to meet challenging academic content and student achievement standards. The MSAP Grant awards up to \$2,500,000.00 per year for a period of 5 years.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

23. JACOB JAVITS GIFTED AND TALENTED STUDENTS EDUCATION PROGRAM GRANT FOR FISCAL YEAR 2022 – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the request to apply for Jacob Javits Gifted and Talented Students Education Program Grant for Fiscal Year 2022. The purpose of this grant is to provide funding that supports state and local efforts to improve services for gifted and talented students. The Jacob Javits Grant awards up to \$677,261 for year one.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

24. SATURDAY DETENTION – UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to implement a Saturday Detention Program from March 19, 2022 – June 11, 2022. The Saturday Detention program will be held from 8:30 a.m. to 10:30 a.m. for a total of (2) two hours for 11 days (11 x 2 =22 hours) Two staff members will supervise each Saturday detention for a total of (\$40.00 x 22 = \$880.00 x 2 = \$1,760.00, payable from account number 20-TI2-200-100-10-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

MARCH 16, 2022

**25. SKILLS ENHANCEMENT & ACADEMIC ENRICHMENT AFTER SCHOOL PROGRAM
LEAD TEACHER – UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a Lead Teacher at University Middle School to manage the Skills Enhancement and Academic Enrichment Programs. The programs will run from March, 2022- June, 2022 on Monday and Wednesdays, for one hour per day for a total of 49 hours. The lead teacher will monitor attendance, prepare payroll, submit meal counts, and contact parents when students are absent. The lead teacher will be paid \$40.00 per hour for 49 hours for a total of \$1,960.00, payable from account number 20-TI2-100-100-10-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

26. CAREER DAY – MOUNT VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mount Vernon Avenue School to have a “Career Day” on Friday, April 8, 2022 from 9:00 am - 11:00 am. Students in grades K-5 will have speakers from various professions discuss their respective career paths. Breakfast and light refreshments will be served to speakers and volunteers. Food will be supplied by Whitson’s Culinary Group. Cost not to exceed \$250.00, payable from account number 20-T19-200-500-40-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

27. CAREER DAY-UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education granted permission for University Elementary School to host “Career Day” on Thursday, April 14, 2022. Scholars in grades K-5 will be introduced to many professions. Scholars will learn about the different jobs that exist in and around their community and discover something to aspire to. Scholars will also learn about college courses they will need to take for a particular career. Refreshments will be provided at no cost to the district.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
MARCH 16, 2022

28. **APPROVAL OF HAITIAN CREOLE AND SPANISH INTERPRETATION/TRANSLATION SERVICES – GROVE STREET ELEMENTARY SCHOOL - DEPARTMENT OF ESL / BILINGUAL AND WORLD LANGUAGES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to approve three (3) teachers (one Spanish and two Haitian Creole) to interpret/translate parent meetings and other activities initiated by the school principal at Grove Street Elementary School from January 2022 to June 2022 school year.

Teachers will be paid \$40.00 per hour for a total of 40 hours each (total of 120 hours) = \$1,600.00 X three (3) teachers = \$4,800.00. payable from account number 20-20-TT2-200-100-24-26

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

29. **YOUNG GENTLEMEN’S CLUB-UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to implement Young Gentlemen’s Club at University Middle School. This program will meet twice per month from March 2022 through June 2022. The advisor will be paid at the contractual rate of \$40.00 per hour for a total of (8) eight hours. The total cost will not exceed \$320.00, payable from account number 20-TI2-100-100-05-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

30. **YOUNG LADIES’ CLUB-UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to implement Young Ladies’ Club at University Middle School. This program will meet twice per month from March 2022 through June 2022. The advisor will be paid at the contractual rate of \$40.00 per hour for a total of (8) eight hours. The total cost will not exceed \$320.00, payable from account number 20-TI2-100-100-05-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

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CURRICULUM
MARCH 16, 2022

31. **2020-2021 HARASSMENT, INTIMIDATION, AND BULLYING (HIB) GRADE SELF-ASSESSMENT – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the 2020-2021 Harassment, Intimidation, and Bullying (HIB) Grade Self-Assessment for submission to the New Jersey Department of Education (NJDOE) for rating purposes.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

32. **REGISTRATION HEALTH AND WELLNESS FAIR - OFFICE OF EARLY CHILDHOOD**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Office of Early Childhood to host a Registration Health and Wellness Fair at Augusta Preschool parking lot on Saturday, April 9, 2022, from 11:00 a.m. to 2:00 p.m. rain or shine. Hodges Party Rentals to provide tables, chairs, and equipment for a cost of \$4,385.00, payable from account number 20-EC2-200-800-03-37. Entertainment to be provided by Dee Jay Ryan Entertainment for a cost of \$500.00 payable from account number 20-EC2-200-800-03-37. The total cost of the event not to exceed \$4885.00.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

33. **NEW CLASSROOM AT MT. VERNON – OFFICE OF EARLY CHILDHOOD**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Office of Early Childhood to open one (1) former Abbott Preschool classroom for Mt. Vernon Avenue School, located at 36 Mt. Vernon Avenue for the 2022-2023 school year. Total cost not to exceed \$10,000.00 payable from account number 20-EC2-100-600-03-37.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
MARCH 16, 2022

34. **PROMOTIONAL DESIGN GROUP – OFFICE OF EARLY CHILDHOOD**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Office of Early Childhood to enter into an agreement with Promotional Design Group to build a 10’x10’ Pop-up Tent, 6’ Fitted Vinyl Table Cover with full graphics, 33’x80” retractable banner with graphics. These customized items will be used at Community Events throughout Irvington to promote the Early Childhood’s Free Former Abbott Preschool program. Total cost is not to exceed \$1,891.30, payable from account number 20-EC2-200-590-03-37.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call: Unanimously approved on a roll call vote.

35. **VIRTUAL TRANSITION NIGHT – OFFICE OF EARLY CHILDHOOD**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Office of Early Childhood to host an Early Childhood Transition Night on Thursday, May 12, 2022 from 5:00pm to 7:00pm. This virtual event is being held to provide parents/guardians in the preschool program with information on transitioning to PreK4 and Kindergarten. Staff will provide parents/guardians with engaging workshops that include activities on Language, Literacy, Math, Science, and Social Emotional. There is no cost to the district.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call: Unanimously approved on a roll call vote.

36. **TWO SECURITY GUARDS AND TWO CUSTODIANS - EARLY CHILDHOOD REGISTRATION HEALTH AND WELLNESS FAIR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Office of Early Childhood to hire two (2) security guards and two (2) custodians to work the Early Childhood Registration Health and Wellness Fair. The event will be held on Saturday, April 9, 2022, at Augusta Preschool parking lot, 97 Augusta Street, from 11:00 a.m. to 2:00 p.m. Total cost as per collective bargaining agreement, payable from account number 20-EC2-200-110-03-37.

One (1) Custodian @ 39.21 per hour X 5 hours = \$196.05
 One (1) Custodian @ 26.45 per hour X 5 hours = \$132.25
 One (1) Security Guard @ 35.75 per hour X 3 hours = \$107.25
 One (1) Security Guard @ 28.61 per hour X 3 hours = \$85.83
 Total amount \$196.05 + \$132.25 + \$107.25 + \$85.83 = \$521.38

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

MARCH 16, 2022

37. MAGNET PROGRAM AUDITIONS – UNIVERSITY AND UNION AVENUE MIDDLE SCHOOLS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of four teachers to perform Virtual Art and Music Magnet Auditions to select students for Year 2022-2023, Grades 6-8 Magnet Programs at University and Union Avenue Middle Schools. The teachers will be paid the contractual \$40 per hour for 10 hours. Total \$400.00 per teacher. Total not to exceed \$1,600.00. Paid from account number 11-000-221-104-01-15.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

38. INSTRUMENTAL MUSIC REPAIR SERVICE – GROVE STREET ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Grove Street School to contract with the state contract vendor “The Music Shop INC., P.O. Box 688, 56 Fanny Road, Boonton, NJ 07005”, to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2021-2022 school year. Total cost is not to exceed \$4,500.00, payable from account number 11-190-100-500-00-15.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

39. INSTRUMENTAL MUSIC REPAIR SERVICE – UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved University Elementary School to contract with the state contract vendor “THE MUSIC SHOP INC., P.O. Box 688, 56 Fanny Road, Boonton, NJ 07005”, to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2021-2022 school year. Total cost is not to exceed \$4,500.00, payable from account number 11-190-100-500-00-15.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

MARCH 16, 2022

40. INSTRUMENTAL MUSIC REPAIR SERVICE – BERKELEY TERRACE ELEMENTARY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Berkeley Terrace School to contract with the state contract vendor “THE MUSIC SHOP INC., P.O. Box 688, 56 Fanny Road, Boonton, NJ 07005”, to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2021-2022 school year. Total cost is not to exceed \$4,500.00, payable from account number 11-190-100-500-00-15.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

41. INSTRUMENTAL MUSIC REPAIR SERVICE – THURGOOD MARSHALL ELEMENTARY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Thurgood Marshall School to contract with the state contract vendor “THE MUSIC SHOP INC., P.O. Box 688, 56 Fanny Road, Boonton, NJ 07005”, to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2021-2022 school year. Total cost is not to exceed \$4,500.00, payable from account number 11-190-100-500-00-15.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

42. INSTRUMENTAL MUSIC REPAIR SERVICE – MADISON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Madison Avenue School to contract with the state contract vendor “THE MUSIC SHOP INC., P.O. Box 688, 56 Fanny Road, Boonton, NJ 07005”, to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2021-2022 school year. Total cost is not to exceed \$4,500.00, payable from account number 11-190-100-500-00-15.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

MARCH 16, 2022

43. **INSTRUMENTAL MUSIC REPAIR SERVICE – UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved University Middle School to contract with the state contract vendor “THE MUSIC SHOP INC., P.O. Box 688, 56 Fanny Road, Boonton, NJ 07005”, to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2021-2022 school year. Total cost is not to exceed \$4,500.00, payable from account number 11-190-100-500-00-15.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

44. **INSTRUMENTAL MUSIC REPAIR SERVICE – UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Union Avenue School to contract with the state contract vendor “THE MUSIC SHOP INC., P.O. Box 688, 56 Fanny Road, Boonton, NJ 07005”, to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2021-2022 school year. Total cost is not to exceed \$4,500.00, payable from account number 11-190-100-500-00-15.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

45. **INSTRUMENTAL MUSIC REPAIR SERVICE – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington High School to contract with the state contract vendor “The MUSIC SHOP INC., P.O. Box 688, 56 Fanny Road, Boonton, NJ 07005”, to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2021-2022 school year. Total cost is not to exceed \$6,000.00, payable from account number 11-190-100-500-00-15.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

MARCH 16, 2022

46. **HONOR ROLL BREAKFAST – UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to host the Honor Roll Breakfasts on March 31, 2022, and May 6, 2022, from 7:30 a.m. to 8:20 a.m. The food will be provided by Whitson's Culinary Group at the cost of \$1500.00 for each event. The cost of the breakfast will not exceed \$3,000.00, to be paid from account number 20-TI0-200-500-00-11.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

47. **THE ATTENDANCE LUNCHEON - UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to host a perfect attendance luncheon for students and their parents/guardians on March 25, 2022, from 1:00 p.m. to 2:30 p.m. The cost for the event is not to exceed \$1,000.00. Food will be provided by Whitson's Catering and will be paid from account number 20-TI0-200-500-00-11

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

48. **YOGA CLASSES - UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to conduct Yoga classes after school on "B" days from 3:05 p.m. to 4:05 p.m. for the school community. Ms. Elizabeth Chomko, the Autistic teacher, is a certified Yoga instructor. She will deliver Yoga instruction to the staff of Union Avenue Middle School remotely and in the school building. There is no cost to the District.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

MARCH 16, 2022

49. **THE MERIT DINNER - UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to host a merit dinner for 60 students and their parents/guardians on April 6, 2022, from 3:30 p.m. to 4:30 p.m. The cost for food is \$660.00, (60 x \$11.00 per student = \$660.00). The total cost is not to exceed \$660.00. Food will be provided by Whitson's Catering and will be paid from account number 20-TIO-200-500-00-11.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

50. **CAREER DAY – UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hold a Career Day on April 12, 2022 from 9:00 am to 12:30 pm. There will be a luncheon for the presenters at the end of the event. We are anticipating 15 presenters from different professions such as attorneys, firefighters, educators, doctors, and nurses. The luncheon will be catered by Whitson's Food Services and the cost will not exceed \$300.00 paid from account number 15-000-240-500-00-11.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

51. **2022 LAW DAY PROGRAM - FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent of Schools and approved Florence Avenue School to participate in the Essex Vicinage Law Day 2022 Program. Florence Avenue Scholars will participate in both the Writing and Art Contest and submit their original work that will be entered into a competition. This year's theme is "Toward a More Perfect Union: The Constitution in Times of Change". This program will aid scholars in gaining an understanding of how the constitution functions as a legal framework that anchors several amendments and provisions in view of evolving legal issues of governance in the modern world. There is no cost to the District.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

MARCH 16, 2022

52. BEAUTIFICATION CLUB - FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Florence Avenue School to implement a Beautification Club that will be designed for scholars to beautify the outdoor school community with flowers and plants. The Beautification Club will be responsible for maintaining gardens. The Beautification Club will meet two times a week from 3:05 - 4:05 p.m. from March 28, 2022 - June 24, 2022. One club advisor will be paid at the contractual rate of \$40.00 per hour not to exceed \$960.00 to be paid from account number 20-TI2-200-100-04-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

53. YOUNG LADIES CLUB DRESS ATTIRE - FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for members of the Young Ladies Club at Florence Avenue School to dress in business attire once a month on the last school day of each month beginning March 2022 through June 2022. Allowing the scholars to wear business attire will teach them the importance of dressing for the job you want and presenting oneself as a professional. The Young Ladies Club business attire will be aligned to the district dress code for administrative, teaching and office staff. No jeans allowed. There is no cost to the District.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

54. YOUNG GENTLEMAN'S CLUB DRESS ATTIRE - FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for members of the Young Gentleman's Club at Florence Avenue School to dress in business attire once a month on the last school day of each month beginning March 2022 through June 2022. Allowing the scholars to wear business attire will teach them the importance of dressing for the job you want and presenting oneself as a professional. The Young Gentleman's Club business attire will be aligned to the district dress code for administrative, teaching and office staff. No jeans allowed. There is no cost to the District.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

MARCH 16, 2022

55. “HARRIET TUBMAN, HERSELF” VIRTUAL ASSEMBLY - FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to Florence Avenue School to have a virtual assembly program “Harriet Tubman, Herself” for grades 2-5 on Thursday, April 14, 2022 at 1:30 p.m. This performance will deepen our scholars’ understanding of the impact Harriet Tubman’s work made on American History and our country as a whole. Total amount not to exceed \$700.00 to be paid from account number 20-TI2-100-800-00-04.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

56. VIRTUAL BANKING SEMINAR – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and granted permission for Bank of America, Maplewood Office to provide a virtual banking seminar for students in Mr. Fessel’s Financial Literacy class 3A on Monday, March 28th, 2022 at 12:00 p.m. Topics will include: *Better Money Habits, How to Manage Online Banking, and Money Management Skills.* There is no cost to the District.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

57. ART AND CLIMATE CLUB 2021-2022 - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington High School to have an Art Climate Club during the 2021-2022 school year. The Art Climate Club will meet to discuss, create, and implement methods to beautify Irvington High School with a toast off, classroom numbering, murals, posters, artwork, and banners that will reflect Irvington High School’s climate and culture. Students will meet with the advisor one hour per week after school for a total of 40 hours. Compensation, as per the collective bargaining agreement, will consist of \$40.00 per hour for 40 hours at a cost not to exceed \$1,600.00 payable from account number 20-TI2-100-100-12-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

MARCH 16, 2022

58. CLASS OF 2022 BARBEQUE – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the class of 2022 to have their senior barbeque on June 16, 2022, from 11:15 a.m. – 2:45 p.m. on Irvington High School grounds. The cost is \$20.00 per student, to be paid from senior internal account.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

59. CLASS OF 2022 T-SHIRTS – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted recommendation of the Superintendent of Schools and granted permission for Elias Brantley to design and print T-shirts for the Class of 2022. The cost is \$15 per shirt, payable from the senior internal account.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

60. CLASS OF 2022 TOAST OFF – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School's Class of 2023 to sponsor the Class of 2022 Toast Off. The event will be held on Thursday, May 26, 2022, at Irvington High School from 3:30pm – 6:00pm. Cost to the district will include security guards, as per collective bargaining agreement.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

MARCH 16, 2022

61. ESSEX COUNTY COLLEGE - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the implementation of the Essex County College courses “English 101” and “Math 100” at Irvington High School beginning February, 2022. Qualified students will obtain dual high school and college credit(s) for the course(s) in which they are enrolled pending a grade of “C” or better as per Essex County College requirements. Upon successful completion, students will qualify to enroll in college level English or Math at the New Jersey College which they choose to attend. Irvington High School will offer one section of each course with 20 students in each section. The cost is \$1,900 for the courses and \$2,139.40 for the materials, for a total cost of \$4,039.40, payable from account number 20-TF2-100-600-00-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

62. 8TH GRADE PHOTO – UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent of Schools and granted permission for students and teachers to be photographed at University Middle School by School Craft Studios, 2 Wilson Drive #2, Sparta, NJ 07871 on March 25, 2022 from 9:00 a.m. – 1:00 p.m. There is no cost to the district.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

63. 8TH GRADE DINNER DANCE – UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent of Schools and granted permission for University Middle School to hold the 2021-2022 8th Grade Dinner Dance at Costa Del Sol in Union New Jersey, on Thursday, June 23, 2022 from 6:00 p.m. – 10:00 p.m. Admissions to this event is \$50.00 per student. Cost will be paid by the students. Student admissions cost/fee will be collected and deposited into the University Middle School’s Student Activity Account. In return a check will be disbursed from the student activity account to the vendors. Student cost not to exceed \$6,500.00, (130 students’ x \$50.00). Students will be responsible for arranging transportation to and from Costa Del Sol. There will be 10 teacher chaperones supervising the students attending the dinner dance.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

MARCH 16, 2022

64. TRANSLATION: COVID VACCINATIONS/TESTING-FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved two teachers to translate at Florence Avenue School on January 22, 2022, January 26, 2022 and February 12, 2022 during the COVID Vaccination/Testing Events. Total hours are not to exceed 16 hours at \$40.00 per hour. The total payment is not to exceed \$ 640.00, payable from account numbers 15-110-100-101-00-04 and 15-000-218-104-00-04.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

65. PRINCIPAL FOR THE STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire a Principal for the STEAM Academy. Salary determined, as per collective bargaining agreement payable from account number 15-000-240-103-00-12.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

66. CURRICULUM GUIDES ADOPTION: COMPREHENSIVE PHYSICAL EDUCATION AND HEALTH EDUCATION – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following curriculum guides for use during the 2022-2023 school year at Irvington High School. The following curriculum guides are aligned with the 2020 New Jersey Student Learning Standards – Comprehensive Health and Physical Education.

Unified Physical Education

Strength and Conditioning

Athletic Training

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

MARCH 16, 2022

67. VIRTUAL MYSTERY CHARACTER SURPRISE ASSEMBLY- CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Chancellor Elementary School to host a Virtual Mystery Character Surprise. This Virtual Mystery Character Surprise shows students how making good choices will keep their school bully free! The Virtual Mystery Character Surprise Show will occur Friday, March 18, 2022 in one session (Grades K -5th), at 2:00pm., include scholar leader volunteers to monitor video sessions, and will be 40-45 minutes in duration. The cost is not to exceed \$495.00, payable from account number 15-190-100-800-00-03.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

68. VIRTUAL GAME SHOW- CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Chancellor Avenue School to host a Virtual Game Show Stream. This Virtual Game Show will educate and motivate students with lots of participation, exciting challenging trivia questions, and some friendly competition. The Virtual Game Show will occur Friday, March 25, 2022 in one session (Grades 3 -5), at 9:00 am., include scholar leader volunteers to monitor video session, and will be 40-45 minutes in duration. The cost is not to exceed \$995.00, payable from account number 15-190-100-800-00-03.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

69. 2021—2022 AFTER SCHOOL TUTORING PROGRAM-IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of School and approved the After-School Tutorial Program at Irvington High School for the 2021-2022 school year. The After-School program will be held on Monday, Wednesday, Thursday, Friday from 3:00 PM. to 4:00 PM. The program is designed to help address academic deficiencies for all students as well as provide homework assistance. A total of 4 teachers will be required. Each teacher will be paid \$40.00 per hour for 60 days beginning March 21, 2022 for 1 hour per day. The total cost of the program is not to exceed \$ 2,400.00 payable from account number 20-TI2-100-100-12-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

MARCH 16, 2022

70. TEACHING ADDITIONAL CLASSES DURING THE SCHOOL DAY-UNIVERSITY MIDDLE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of teachers at University Middle teachers to teach additional classes during the school day for the 2021-2022 school year. Each staff member will be paid 1/7 of their daily rate for a 42-minute preparation period, 42-minute common planning period, and an additional 42-minute period, each employee will be paid for up to three additional periods on a as needed basis. Total cost not to exceed \$19,369.80, payable from account number 15-130-100-101-00-10.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

71. SATURDAY ACADEMY PROGRAM – UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Saturday Academy Program at University Middle School for the 2021-2022 School Year. The Saturday Academy Program will be held on Saturdays from 9:00 a.m. to 1:00 p.m. beginning March 19, 2022 and ending on June 4th, excluding April 16th, 23rd and May 28th. The program is designed to address academic needs in Mathematics and English Language Arts for all students as well as provide University Middle NJSLA Support. Four (4) teachers, a lead teacher, and two (2) substitute teachers will be required for the program. Each teacher will work four (4) hours per day for nine (9) days at the rate of \$40.00 per hour. The total cost of the program is not to exceed \$7,200.00 payable from account number 20-SI2-200-100-10-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

72. SWING EDUCATION-SUBSTITUTE TEACHERS-DISTRICTWIDE

RESOLVED, that the Board of Education, accepted the recommendation of the Superintendent and granted permission for Swing Education to provide daily and long-term substitute teachers at various schools throughout the District from March 17,2022 through June 30,2022 for the 2021-2022 school year. Services will be completed at a rate of \$276.00 per day for each substitute placed in District. Payable from account number 20-CV0-100-500-00-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

MARCH 16, 2022

73. **“PETER AND THE WOLF” PRESENTED BY THE GARDEN STATE PHILHARMONIC-MADISON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Madison Avenue School to host “Peter and the Wolf” presented by the Garden State Philharmonic. This production will teach our scholars about composers and musical styles from different countries, as well as a multitude of orchestral instruments. In addition, our scholars will have exposure to positive diverse role models to help build self-confidence, tolerance and compassion. All of these benefits position students to be stronger citizens in their classrooms and communities. The presentation of “Peter and the Wolf” will occur in two sessions on May 25, 2022 for grades 3-5 at 9:00—9:45 and 10:00-10:45am. There is no cost to the district.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

74. **“PETER AND THE WOLF” PRESENTED BY THE GARDEN STATE PHILHARMONIC-THURGOOD MARSHALL SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Thurgood Marshall to host “Peter and the Wolf” presented by the Garden State Philharmonic. This production will teach our scholars about composers and musical styles from different countries, as well as a multitude of orchestral instruments. In addition, our scholars will have exposure to positive diverse role models to help build self-confidence, tolerance and compassion. All of these benefits position students to be stronger citizens in their classrooms and communities. The presentation of “Peter and the Wolf” will occur on May 25, 2022 for grades 3-5 at 1:30 pm. There is no cost to the district.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

75. **YEAR-ROUND OPEN GYM-UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle to conduct a Year-Round Open Gym Program, three hours per day, 4-7 pm, Monday through Friday March 21, 2022 – June 24, 2022. The advisor will receive a contractual rate of \$40.00 per hour for up to 183 hours. The total cost of the program \$7,320.00 to be paid from account number 15-401-100-101-01-10.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

MARCH 16, 2022

76. **UPWARD BOUND PROGRAM – UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Upward Bound Program, Seton Hall University, 400 South Orange Avenue, Mooney Hall, South Orange, NJ 07079 to visit University Middle School on Wednesday, March 23, 2022 at 10:00 a.m. The Upward Bound Program will assist students from low income households and who will be first generation college students. The Upward Bound Program offers students' Academic Enrichment, Tutoring, Counseling, and Cultural Enrichment services during the summer and the school year. There will be no cost to the District.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
MARCH 16, 2022

77. **PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS/CONFERENCES - OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the identified staff below to attend the following out of district workshops:

STAFF	POSITION	SCHOOL	WORKSHOP TITLE	DATE	LOCATION	FEES/ACCOUNT #
Lystrea Crooks, Ed. D	Director Special Services	Districtwide	“New Jersey Coalition for Inclusion Education (NJCIE) Inclusion Leadership Conference”	3/18/22	(Virtual) Live-Online Event through NJCIE services	\$0.00 p/p No cost to the District
Tamara Dumarsais	Supervisor Special Services	Districtwide	“New Jersey Coalition for Inclusion Education (NJCIE) Inclusion Leadership Conference”	3/18/22	(Virtual) Live-Online Event through NJCIE services	\$00.00 p/p No cost to the District
Sheerah Bembry	Special Ed. Teacher	Berkeley Terrace Elem. School	“New Jersey Coalition for Inclusion Education (NJCIE) Inclusion Leadership Conference”	3/18/22	(Virtual) Live-Online Event through NJCIE services	\$50.00 p/p 20-ARP-200-500-00-25
Marie Melbourne	Inclusion Teacher	Irvington High School	“New Jersey Coalition for Inclusion Education (NJCIE) Inclusion Leadership Conference”	3/18/22	(Virtual) Live-Online Event through NJCIE services	\$50.00 p/p 20-ARP-200-500-00-25
LaShanta Rogers	Special Education Teacher	Berkeley Terrace Elem. School	“New Jersey Coalition for Inclusion Education (NJCIE) Inclusion Leadership Conference”	3/18/22	(Virtual) Live-Online Event through NJCIE services	\$50.00 p/p 20-ARP-200-500-00-25
Lanair Sweeting-Barrett, Ed. D.	PK Special Education Teacher	Berkeley Terrace Elem. School	“New Jersey Coalition for Inclusion Education (NJCIE) Inclusion Leadership Conference”	3/18/22	(Virtual) <u>Live-Online Event through NJCIE services</u>	\$50.00 p/p 20-ARP-200-500-00-25

Amy Allen	Preschool Master Teacher	Early Childhood	Spring Inclusion Conference Montclair State University 1 Normal Avenue Montclair, NJ 07043	3/18/22	Virtual Online	\$50.00 20-EC2-200-329-03-37 Total: \$50.00
Yudlex Gomez	Parent Coordinator	Berkeley Terrace School	PTO Today Live	3/29/22	Meadowlands, Expo Center, 355 Plaza Drive, Secaucus, NJ 07094	No cost to the District
Elizabeth Rollox	Parent Coordinator	Grove Street School	PTO Today Live	3/29/22	Meadowlands, Expo Center, 355 Plaza Drive, Secaucus, NJ 07094	No cost to the District
Candace Goode	Parent Coordinator	Mt. Vernon Avenue School	PTO Today Live	3/29/22	Meadowlands, Expo Center, 355 Plaza Drive, Secaucus, NJ 07094	No cost to the District
Windy Ortega	School Behaviorist	Early Childhood	Spring 2022 TPOT Reliability Training	4/5, 4/6 & 4/7	Virtual Online	\$325.00 20-EC2-200-329-03-37 Total: \$325.00

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

MARCH 16, 2022

78. **FIELD TRIPS**

Destination/ Rationale	Date / Time	Grade Level	# of Students	# of Teachers/ Names	# of Chaperones	Admission Per Person	Transportation & Cost	Total Cost	Account #
<p>Augusta Preschool Academy</p> <p>Turtle Back Zoo 560 Northfield Ave West Orange NJ</p> <p>Rationale: Students will be exposed to words and concepts as they increase their vocabulary and comprehension skills while exploring the zoo</p>	<p>04/28/2022</p> <p>Depart 9:00 am</p> <p>Return 1:30pm</p>	Pre-K3	170	<p>25</p> <p>Ms. Morales Ms. Bass Ms. Garcia Ms. Arias Ms. Clarke Ms. Dixon Ms. Lena Ms. Noel Ms. Johnson Ms. Salter Ms. Parker Ms. Presendieu Ms. Bharrat Ms. Whyte Ms. Osaogie Ms. Glaude Mr. Conte Ms. Moore Ms. Yacinthe Ms. Sofianakos Ms. Andrews Ms. Harris Ms. Cumberbatch Ms. Geronimo Ms. Lampkin Ms. Mosey</p>	0	<p>\$8.00 Per Student</p> <p>170 students X \$8.00 = \$1,360.00</p> <p>\$8.00 per adult 25 x \$8.00 = \$200.00</p> <p>Enhancement Fee \$2.00 x 195 - \$390.00</p> <p>\$1,950.00 for admission and Enhancement Fee</p>	<p>Transportation will be provided by Essex Regional Educational Services Commission</p> <p>(4) Buses at the cost of \$600.00 per bus</p> <p>Total cost for buses \$2,400.00</p> <p>3% Admin Fee x 3</p>	<p>\$4,350.00</p>	<p>Transportation Cost: 20-EC2-200- 516-03-01</p> <p>Transportation – \$2,400.00</p> <p>Admissions: 20-EC2-100- 800-03-01 \$1,950.00</p>

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

MARCH 16, 2022

79. **FOR THE RECORD**

- A. Item #44, page 57, Board approved 2/16/2022, - Honor Roll Celebrations, University Middle School - should reflect a change in date February 25, 2022 change to March 18, 2022 and time to 7:30 a.m. – 8:45 a.m., reflect change in account from 20-TI1-200-500-00-10 to 20-TI2-200-500-00-10. all other dates should remain the same.
- B. Item #46, page 58, Board approved 2/16/2022, - Attendance Celebrations, University Middle School – should reflect a change in date February 25, 2022 change to March 18, 2022 and time to 7:30 a.m. – 8:45 a.m. all other dates should remain the same.
- C. Item #45, page 57, Board approved 2/16/2022, - IXL Learning After School Program at University Middle School should reflect a change in date from February 28, 2022 – August 28, 2023 to be change to February 28, 2022 thru June 30, 2022.
- D. Item #36, page 41, Board approved 1/19/2022, - Inspired Instruction LLC Virtual Training for University Middle School – reflect a change in dates February 2022 thru April 2022 to be change to April 6, 2022 thru June 30, 2022.
- E. Item (p), page 19, Board approved 12/22/2021, - Skills Enhancement After School Program at University Middle School, following staff Nkiruka Ike-Egolum, Shirley Henry (math teachers) – should be replace with staff members Justine Rawlings & Kelly Esoldi.
- F. Item 67, page 66, board approved February 16, 2022, titled “SATURDAY ACADEMY PROGRAM – IRVINGTON HIGH SCHOOL” account should be changed from 20-SI2-100-600-00-12 to 20-SI2-200-100-12-30.
- G. Item 58, page 59, board approved December 22, 2021, titled “MATH AFTER SCHOOL PROGRAM – IRVINGTON HIGH SCHOOL” account should be changed from 20-SI2-100-600-12 to 20-SI2-200-100-12-30.
- H. Item 59, page 60, board approved December 22, 2021, titled “ELA AFTERSCHOOL PROGRAM – IRVINGTON HIGH SCHOOL” account should be changed from 20-SI2-100-600-00-12 to 20-SI2-200-100-12-30.
- I. Item 50, page 56, board approved October 20, 2021, titled “PILLAR COLLEGE DUAL ENROLLMENT EDUCATION PROGRAM AT IRVINGTON HIGH SCHOOL” account should be changed from 20-TR0-100-500-00-30 to 20-TF2-100-500-00-30.
- J. Item 79, page 72, Board approved 2/16/22, entitled “Professional Development: Out of District Workshops/Conference-Meredith Ribeiro conference date correction from February 24, 2022 to April 5, 2022, account number 15-000-223-320-00-05.

- K. Item 80, page 66, Board Approved 5/19/21, Irvington Public Schools' 2021-2022 District Calendar should be amended to reflect the change from June 27, 2022, Final Day for Students and Teachers, to June 24, 2022 and June 23, 2022, Full Day to June 23, 2022, Half Day Session.

ATHLETICS
MARCH 16, 2022

80. **BOWLING LANE RENTAL FEES – LINDEN LANES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Irvington Athletic Department to utilize Linden Lanes, located at 741 Stiles Ave. Linden, NJ, for practices and matches for the Irvington High School Bowling Team. The total purchase shall not exceed \$1,000.00, payable from account number 15-402-100-500-00-12.

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

MARCH 16, 2022

81. KEER ELECTRIC –DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Keer Electric, 287 Mt. Pleasant Avenue, Newark, New Jersey 07104 for the 2021-2022 school year for electrical supply and parts as needed in an amount of additional funds (\$25,000.00). State Contract number 85583 payable from account number 11-000-261-610-00-33

ACTION:

Motion by: Gloria Chison, Seconded by Janelle Lowery

Roll Call: Unanimously approved on a roll call vote

82. HOGAN SECURITY GROUP-DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a service contract to Hogan Security Group, 1589 Reed Road Unit 10, Pennington, NJ 08534 as a draw down agreement to repair locks as needed as per Cooperative Purchasing HCESC contract number 203 for the 2021-2022, school year in the amount not to exceed \$25,000.00 payable from account number 20-ARE-200-500-32-30. Pending the availability of funds.

ACTION:

Motion by: Gloria Chison, Seconded by Janelle Lowery

Roll Call: Unanimously approved on a roll call vote

83. AUTO CLEAR- BLUE KNIGHTS ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Auto Clear I0A Bloomfield Avenue, Pine Brook, New Jersey 07058 for the purchase of a Garrett PD65001 Multizone Metal Deterrent detector for the 2021 -2022, school year, in the amount not to exceed \$3,950.00, payable from account number 12-000-230-730-00-36

Second quote: Deterrent Technologies, 1750 Brielle Avenue Ocean NJ 07712

ACTION:

Motion by: Gloria Chison, Seconded by Janelle Lowery

Roll Call: Unanimously approved on a roll call vote

BUILDINGS & GROUNDS

MARCH 16, 2022

84. ALARM COMMUNICATION TECH.-UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Alarm Communication Technologies, Inc., 25 Ross Street, PO Box 596, Wharton, NJ 07885 to install a new Galaxy/ intercom system including software for 2021-2022 school year, Time and Materials bid number 10396 and 10400, in an amount not to exceed \$57,447.00, payable from account number: 20-ARE-CV1-200-500-32-32. Pending the availability of funds.

Service:	Rate:
Mechanic/Journeyman Hourly Rate:	\$75.00 per hour
Repair and/or Service: Overtime Rate:	\$187.50 per hour
Repair and/or Service: % Markup Added to a	5%

ACTION:

Motion by: Gloria Chison, Seconded by Janelle Lowery

Roll Call: Unanimously approved on a roll call vote

85. ALARM COMMUNICATION TECH.-THURGOOD MARSHALL SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Alarm Communication Technologies, Inc., 25 Ross Street, PO Box 596, Wharton, NJ 07885 to install a new Galaxy/ intercom system including software for 2021-2022 school year, Time and Materials bid number 10396 and 10400, in an amount not to exceed \$69,541.42, payable from account number: 20-ARE-CV1-200-500-32-32. Pending the availability of funds.

Service:	Rate:
Mechanic/Journeyman Hourly Rate:	\$75.00 per hour
Repair and/or Service: Overtime Rate:	\$187.50 per hour
Repair and/or Service: % Markup Added to a	5%

ACTION:

Motion by: Gloria Chison, Seconded by Janelle Lowery

Roll Call: Unanimously approved on a roll call vote

86. MANHATTAN WELDING COMPANY, INC.- MT. VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Manhattan Welding Company, Inc., 1434 Chestnut Avenue, Hillside, New Jersey, 07205, ESCNJ 19/20-32 to replace two (2) Paterson Kelly heating boilers ASAP approved by DOE as an emergency, for the 2021-2022 school year in the amount not to exceed \$88,750.00, payable from account number 20-CV1-400-732-32-30

ACTION:

Motion by: Gloria Chison, Seconded by Janelle Lowery

Roll Call: Unanimously approved on a roll call vote

BUILDINGS & GROUNDS

MARCH 16, 2022

87. **CORE MECHANICAL – PORTABLE HVAC - AUGUSTA PRE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Core Mechanical 7905 Browning Road, Suite 110 Pennsauken, NJ 08109 a temporary portable HVAC unit for the 2021-2022 school year at a monthly rate of \$37,000.00 for a period of four (4) months, in the amount not to exceed \$148,000.00 payable from account number 20-ARE-CV1-200-500-32-32. Pending the availability of funds.

ACTION:

Motion by: Gloria Chison, Seconded by Janelle Lowery

Roll Call: Unanimously approved on a roll call vote

88. **CROSTOWN PLUMBING SUPPLY- DISTRICT WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Crosstown Plumbing Inc., 194-196 South Grove Street, East Orange, New Jersey 07018, for the 2021-2022 school year to purchase plumbing supplies district wide, in the amount not to exceed \$15,000.00, total amount for this school year 2021-2022 \$55,000.00, NJ Start #41501, payable from account number 11-000-261-610-00-33

ACTION:

Motion by: Gloria Chison, Seconded by Janelle Lowery

Roll Call: Unanimously approved on a roll call vote

89. **ATRA JANITORIAL SUPPLY COMPANY.INC., -DISTRICT WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to ATRA Janitorial Supply, P.O. Box 385 Pompton Plains, New Jersey 07444 to provide paper towel, toilet tissue and hand soap district wide, for 2021-2022 school year. ED Data number 11405, in an amount not to exceed \$11,678.00, payable from account number 11-000-262-610-00-34.

ACTION:

Motion by: Gloria Chison, Seconded by Janelle Lowery

Roll Call: Unanimously approved on a roll call vote

BUILDINGS & GROUNDS

MARCH 16, 2022

90. **CORE MECHANICAL- HVAC UNIVERSITY ELEMENTARY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract Core Mechanical, 7905 Browning Road, Suite 110, Pennsauken, NJ 08109 to install three (3) rooftop units for the 2021- 2022 school year, that can no longer be repaired. State contract number 88697, in an amount not to exceed \$115,272.00, payable from account number 20-CV1-400-732-32-30

ACTION:

Motion by: Gloria Chison, Seconded by Janelle Lowery

Roll Call: Unanimously approved on a roll call vote

91. **RESOLUTION: PROFESIONAL ENGINEERING SERVICES-EFFICIENCY STIMULUS PROGRAM**

WHEREAS, the Irvington Board of Education desired to apply the NJ Clean Energy School and Small Business Energy Efficiency Stimulus Program for funding to upgrade our HVAC cooling systems and our plumbing throughout the district

WHEREAS, the projects listed above required an initial School and Small Business Energy Efficiency Stimulus program (SSB-VEEVR) HVAC Assessment Report and a Noncompliant plumbing fixture and appliance (SSB-NFPA) Plumbing Assessment Report of eligible ventilation and plumbing systems to determine the magnitude of potential improvements eligible under this program.

NOW THEREFORE BE IT RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools to enter into an agreement with EI Associates to execute this project promptly under the NJ Clean Energy School and Small Business Energy Efficiency Stimulus Program.

Other quotes:

ENV, 180 Sylvain Avenue Suite 3, Englewood Cliffs, NJ 07632

New York Engineering, 1460 Broadway, NY 10036

ACTION:

Motion by: Gloria Chison, Seconded by: Janelle Lowery

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

MARCH 16, 2022

92. **FOR THE RECORD**

- A. Wastequip-district wide 2021-2022, board approved June 23, 2022, page 56 item 51, read twenty-six (26) thirty-yard containers, should have read twenty-six (26) eight (8) yard containers, for trash disposal district wide.
- B. Some's Uniform Board approved June 23, 2021, Page 58, Item 58 reads account number 11-000-266-300-00-35, should have read account number 11-000-266-800-00-35.

FINANCE
MARCH 16, 2022

93. **PAYMENT OF BILL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment for the following bills and claims:

Regular Accounts Payable:	February	\$ 10,505,799.50
Regular Payroll	February	\$ 7,839,975.48
Workers Compensation:	March	\$ <u>47,129.83</u>
Total:		\$18,392,904.81

The accounts payable appearing on the March 16, 2022 Board Meeting agenda may be inspected in the Board Secretary’s Office.

ACTION:

Motion by: Syesha Benbow, Seconded by Gloria Chison

Roll Call: Unanimously approved on a roll call vote

94. **BOARD SECRETARY’S FINANCIAL REPORT – JANUARY 2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Board Secretary’s Report for the period ending January 31, 2022.

ACTION:

Motion by: Syesha Benbow, Seconded by Gloria Chison

Roll Call: Unanimously approved on a roll call vote

95. **TREASURER OF SCHOOL MONIES FINANCIAL REPORT – JANUARY 2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Treasurer of School Monies Financial Report for the period ending January 31, 2022.

ACTION:

Motion by: Syesha Benbow, Seconded by Gloria Chison

Roll Call: Unanimously approved on a roll call vote

FINANCE

MARCH 16, 2022

96. **CERTIFICATION OF EXPENDITURES REPORT – JANUARY 2022**

Pursuant to 6A:23A-16.10(c)4, the Board of Education has obtained from the Board Secretary that as of January 31, 2022, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certified pursuant to 6A:23A-16.10(b) that no major account or fund has been over expended.

ACTION:

Motion by: Syesha Benbow, Seconded by Gloria Chison

Roll Call: Unanimously approved on a roll call vote

97. **PAYMENT OF DISTRICT TAXES FOR JANUARY 3RD REQUEST**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of January 2022 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Syesha Benbow, Seconded by Gloria Chison

Roll Call: Unanimously approved on a roll call vote

98. **PAYMENT OF DISTRICT TAXES FOR FEBRUARY 2ND REQUEST**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of February 2022 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Syesha Benbow, Seconded by Gloria Chison

Roll Call: Unanimously approved on a roll call vote

99. **PAYMENT OF DISTRICT TAXES FOR MARCH 1ST REQUEST**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of March 2022 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Syesha Benbow, Seconded by Gloria Chison

Roll Call: Unanimously approved on a roll call vote

FINANCE

MARCH 16, 2022

100. CORE BTS INC. 2021- 2022 – OFFICE OF MEDIA AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the contract for CORE BTS Inc, 750 Route 202, Suite 420, Bridgewater, NJ 08807, to provide the district with additional Cisco Business Edition Phone system license bundles, Existing Voice Hardware Smartnet Coverage and 40 Cisco 7821 phones for 36 Mount Vernon Avenue. Total cost is not to exceed \$49,100.00, payable from account number 20-ARE-200-500-19-30.

Second Quote: CDW-G

ACTION:

Motion by: Syesha Benbow, Seconded by Gloria Chison

Roll Call: Unanimously approved on a roll call vote

101. PURCHASE OF 24” INDOOR/OUTDOOR COLOR POSTER PRINTER FROM POSTER STUDIO EXPRESS, A RED CIRCLE SOLUTIONS BRAND- GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of a 24” Indoor/Outdoor Color Poster Printer from Poster Studio Express. This poster printer will be sold under the package entitled “Poster Studio Express A+ Plus Package 24” for \$6,995.00. This poster printer will be used by the Mathematics Department and Math classrooms to make posters and laminate posters. The poster printer will be purchased from account number 20-CV1-400-732-32-30, not to exceed \$6,995.00.

ACTION:

Motion by: Syesha Benbow, Seconded by Gloria Chison

Roll Call: Unanimously approved on a roll call vote

102. HP DIRECT CARE PACK FOR SERVERS & 3 PAR 2022- 2023 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of HP Direct Care Pack for servers and 3PAR from March 2022- June 2022, from Hewlett Packard Enterprise Company, 1701 E Mossy Oaks Rd Spring, TX 77389 at a cost not to exceed \$9,000.00, paid from account number 11-000-222-500-00-19.

Second quote: DCI Technology Solutions

ACTION:

Motion by: Syesha Benbow, Seconded by Gloria Chison

Roll Call: Unanimously approved on a roll call vote

FINANCE

MARCH 16, 2022

103. **EDUCATE-ME.NET CHROMEBOOK CARTS- DISTRICT WIDE TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of 34 Luxor 30- Chromebook Charging Carts from Educate-Me.Net, 116 Fairfield Road, Fairfield, NJ 07704, to provide storage and organization of student Chromebooks. Cost not to exceed \$18,268.00 payable from account number 20-CV0-100-600-19-30.

Second quote: Connection Business Solutions

ACTION:

Motion by: Syesha Benbow, Seconded by Gloria Chison

Roll Call: Unanimously approved on a roll call vote

104. **DISTRICT TENTATIVE BUDGET SUBMISSION FOR 2022-2023**

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools to submit the tentative District Budget for the 2022-2023 school year in the amount of \$167,515,559.00 using the State Aid Figures which includes \$17,459,529.00 which shall be funded by local tax levy (no increase). The Irvington Board of Education therefore authorizes the Secretary to the Board to submit to the Executive County Superintendent for approval in accordance with N.J.S.A.18A:7F-5 and 18A:7F-6.

BE IT FURTHER RESOLVED that the Irvington Board of Education has allotted maximum travel expenditure for 2022-2023 school year of \$75,000.00, district wide pursuant to N.J.A.C. 6A:23A-7.3 and N.J.A.C. 6A:23A-7.1.

ACTION:

Motion by: Syesha Benbow, Seconded by Gloria Chison

Roll Call: Unanimously approved on a roll call vote

105. **MAINTENANCE RESERVE REPLENISHMENT 2022-2023**

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools to include a maintenance reserve withdrawal amount of \$2,000,000.00 in the 2022-20233 school budget. The amount will be used to implement required maintenance activities for school district facilities in accordance with the provisions of N.J.A.C. 6A:23A-14.2. These required maintenance activities are as reported in the comprehensive maintenance plan pursuant to N.J.A.C. 6A:26-20.5.

ACTION:

Motion by: Syesha Benbow, Seconded by Gloria Chison

Roll Call: Unanimously approved on a roll call vote

FINANCE

MARCH 16, 2022

106. DONATION OF BOOKS-IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the donation of books to Irvington High School from Angela Vieira, Real Estate Agent. The total cost of the books is estimated at \$900.00. There is no cost to the district.

ACTION:

Motion by: Syesha Benbow, Seconded by Gloria Chison

Roll Call: Unanimously approved on a roll call vote

107. DONATION-INSTALLNET CHAIRS- IRVINGTON PUBLIC SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the donation of 10 chairs from InstallNet, 16901 Melford Boulevard, Suite 100, Bowie, Maryland 20715. The estimated cost of the donation is \$1,580.00. There is no cost to the district.

ACTION:

Motion by: Syesha Benbow, Seconded by Gloria Chison

Roll Call: Unanimously approved on a roll call vote

108. DONATION OF GOLF SETS – GREENFIELD CONSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the donation of fourteen (14) 10-piece golf sets for the Irvington High School Golf Team from Greenfield Construction. The sets will include a custom bag with the Irvington Blue Knights logo, a 460cc alloy driver, a 3# fairway wood, a 4# hybrid, 6#, 7#, 8#, 9# & P# irons, and a free putter. Each set costs \$349.99, for a total price of \$4,899.86. The donation will also include sixteen (16) golf scorebooks, which cost \$12.99 each, for a total price of \$207.84. The total value of the donation is \$5,107.70. There is no cost to the district.

ACTION:

Motion by: Syesha Benbow, Seconded by Gloria Chison

Roll Call: Unanimously approved on a roll call vote

FINANCE
MARCH 16, 2022

109. **LEASE OF EXISTING COPIER – RICOH USA INC. - OFFICE OF EARLY CHILDHOOD**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to enter into a five (5) year lease agreement with Ricoh USA Inc., 2 Gatehall Drive, Parsippany, NJ 07054, State Contract #40467, for an existing black and white Savin Digital Copier System, for the Early Childhood Department as follows: Savin Copier Model #9003, ID #G37225, for \$510.00/month X 12 months. Lease start date: September 28, 2019, Lease end date: August 28, 2024. Annual lease cost not to exceed \$6,120.00 each fiscal year, to be paid from account number 20-EC2-200-440-03-37.

ACTION:

Motion by: Syesha Benbow, Seconded by Gloria Chison

Roll Call: Unanimously approved on a roll call vote

FINANCE

MARCH 16, 2022

110. AMERICAN RESCUE PLAN ACT OF 2021-ELEMENTARY AND SECONDARY SCHOOLS EMERGENCY RELIEF FUND- (ARP-ESSER)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the request to submit the application and accept funds under the “Elementary and Secondary Schools Emergency Relief Fund (ARP-ESSER) Consolidated Formula Sub-Grant for the project period starting March 11, 2021 and ending September 30, 2024 as listed below:

ARP ESSER

<u>ACCOUNT NUMBER</u>		<u>AMOUNT</u>
20-ARE-100-100	Instruction – Teachers Salaries	\$ 1,690,000.00
20-ARE-100-500	Other Purchased Services	\$ 1,484,000.00
20-ARE-100-600	Instructional – General Supplies	\$ 2,397,180.00
20-ARE-100-800	Other Objects	\$ 55,000.00
20-ARE-200-100	Support Salaries	\$ 2,385,000.00
20-ARE-200-200	Employee Benefits	\$ 1,752,592.00
20-ARE-200-300	Professional and Tech Services	\$ 3,054,500.00
20-ARE-200-500	Other Purchased Services	\$ 4,735,000.00
20-ARE-200-600	Support – Supplies & Materials	\$ 3,777,313.00
20-ARE-400-731	Instructional Equipment	\$ 134,000.00
20-ARE-400-732	Non-Instructional Equipment	<u>\$ 5,594,750.00</u>
	Subtotal ARP ESSER	\$27,059,335.00

<u>Accelerated Learning and Coaching and Educator Support Grant</u>		
20-ARC-200-300	Professional and Tech Services	<u>\$ 783,410.00</u>

<u>Evidence-Based Summer Learning and Enrichment Program</u>		
20-ARS-100-600	Instructional – General Supplies	\$ 30,000.00
20-ARS-200-600	Support – Supplies & Materials	<u>\$ 23,412.00</u>
	Subtotal Evidence Based Summer Learning and Enrichment Grant	\$ 53,412.00

<u>Evidence-Based Comprehensive Beyond the School Day Activities Grant</u>		
20-ARV-100-600	Instructional-General Supplies	\$ 30,000.00
20-ARV-200-600	Support – Supplies and Materials	<u>\$ 23,412.00</u>
	Subtotal Evidence Based Comprehensive Beyond the School Day Activities Grant	\$ 53,412.00

<u>NJTSS Mental Health Support Staffing Grant</u>		
20-ARM-200-100	Support Salaries	\$ 220,000.00
20-ARM-200-200	Employee Benefits	\$ 189,000.00
20-ARM-200-300	Professional and Tech Services	\$ 10,125.00
20-ARM-200-600	Support – Supplies & Materials	<u>\$ 26,488.00</u>
	Subtotal Mental Health Support Staffing Grant	\$ 445,613.00

ARP ESSER Grand Total: \$28,395,182.00

ACTION:

Motion by: Syesha Benbow, Seconded by Gloria Chison

Roll Call: Unanimously approved on a roll call vote

FINANCE

MARCH 16, 2022

111. **TRANSFER OF FUNDS 2021-2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the following appropriation transfer of funds for the 2021-2022 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
20-TI2-100-600-00-02 20-TI2-400-731-00-02	Instructional - Supplies Instructional - Equipment	\$10,879.00	\$10,879.00	<u>Berkeley Terrace School-</u> To provide funds for instructional equipment in the 2021-2022 School year.
15-000-270-512-00-02 15-000-240-600-00-02	Support – Field Trips Support – School Admin. Supplies	\$5,500.00	\$5,500.00	<u>Berkeley Terrace School-</u> To provide additional funds for administrative supplies in the 2021-2022 School year.
11-000-291-270-00-21 11-000-291-290-00-21	Support – Health Benefits Support – Other Benefits	\$3,000.00	\$3,000.00	<u>Human Resources (Benefits)-</u> To provide additional funds for advisory services for COBRA management, HSA, FSA, vision and dental administration support for the 2021-2022 school year.
20-SI2-200-300-00-05 20-SI2-400-731-00-05	Purchased Professional Services Instructional Equipment	\$11,499.00	\$11,499.00	<u>University Elementary School-</u> To provide funds to replace HP Design Jet Post Script Printer.

ACTION:

Motion by: Syesha Benbow, Seconded by Gloria Chison

Roll Call: Unanimously approved on a roll call vote

FINANCE
MARCH 16, 2022

112. **FUNDRAISERS**

RESOLVED, the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following Fund-Raising Activities for the 2021-2022 School Year:

School	Purpose	Activity	Date	Name of Company	Responsible Person
Irvington High School	Offset costs of 2023 Senior Prom and other Class of 2023 activities and business for the 2021-2022 school year	2022 Toast Off Event \$2.00 for admission	5/26/2022 3:00pm – 6:00pm	Irvington High School Auditorium	Mr. Love Ms. Padovani Mr. Hart
Irvington High School	Offset costs of 2023 Senior Prom and other Class of 2023 activities and business for the 2021-2022 school year	Candy Sale \$1 - \$2	5/26/2022	Costco	Mr. Love Ms. Padovani Mr. Hart
Irvington High School	Offset Class of 2022 Senior costs	“Putting on The Hits” Talent Show \$2.00 \$5.00	5/13/2022 5:00pm-8:00pm	Irvington High School Auditorium	Ms. Snipes Mr. Chaney Ms. Ashman Ms. Howe
Irvington High School	Offset Class of 2022 Senior costs	Candy Sale \$.50 - \$2.00	5/13/2022	Costco	Ms. Snipes Mr. Chaney Ms. Ashman Ms. Howe
Irvington High School	Offset Class of 2022 Senior costs	“Spirit Week” Fundraiser \$2.00 - \$5.00	5/9/2022- 5/13/2022	Irvington High School	Ms. Snipes Mr. Chaney Ms. Ashman

ACTION:

Motion by: Syesha Benbow, Seconded by Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

WALK ONSCURRICULUM**1. 21ST CENTURY COMMUNITY LEARNING CENTERS GRANT 2022 – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to apply for the 21st Century Community Learning Centers Grant 2022. This program aims to provide funding for out-of-school academic enrichment activities for students and their families. Funding awards are not to exceed \$550,000.00 per year for up to five years.

ACTION

Motion by: Joseph Sylvain, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

2. RITA OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to name the Irvington Public School's Steam Academy: The Rita Owens Steam Academy.

ACTION

Motion by: Joseph Sylvain, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS**3. RACE ON KINDNESS 5K – IRVINGTON ATHLETIC DEPARTMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the members of the Irvington High School Football and Track teams to attend the Race on Kindness 5K event at Kean University on April 2, 2022 from 7am -11am. The purpose of the resolution is to support student-athletes and coaches to volunteer at the event, which raises money for services needed for individuals diagnosed with autism. The transportation cost shall not exceed \$1,500.00 (three buses, \$500.00 per bus), payable from account number 15-402-100-800-00-12

ACTION

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PUBLIC COMMENT: There were no public comments on non-agenda items.

Dr. April Vauss, Superintendent of Schools took this opportunity to thank the Board of Education for being Champions to the District Scholars. She stated what they approved that evening was legendary and a legacy and a commitment to a quality education. She said it showed the community their commitment to the scholars so she wanted to thank them again for being brave and courageous because they were walking through a door that would change and be transformative for the district scholars forever.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, April 13, 2022 (Virtually) at 5:00 p.m., to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Upon the motion by Gloria Chison, seconded by Annette Beasley and unanimously approved on a roll call vote, the Regular Board Meeting of the Irvington Board of Education held virtually adjourned at 6:49 pm:

Reggie Lamptey, CPA
Assistant Superintendent for Business/Board Secretary

RL/rcs