

VIRTUAL Board Meeting – June 29, 2022

The Regular Public Board of Education Meeting of the Township of Irvington held virtually Wednesday, June 29, 2022. This meeting was called to order by Board President Audrey Lyon-Griffin followed by a flag salute.

Present were: Luis Antilus
Sysha Benbow
Ronald Brown
Janelle Lowery
Joseph Sylvain
Audrey Lyon-Griffin, President

Excused: John Brown
Annette Beasley, Vice President

Others: Dr. April Vauss, Superintendent of Schools
Dr. Matin Adeboyega, Assistant Superintendent for Curriculum and Instruction
Dr. Latee McCleod, Assistant to the Assistant Sup. for Curr. And Inst.
Roger Monel, Associate School Business Administrator
Farah Irving, Human Resources Manager
Raymond Hamlin, Board Attorney
Several other administrators, interested citizens and newspaper reporters

Board President Audrey Lyon-Griffin reported that in accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

SUPERINTENDENT’S REPORT

Dr. April Vauss, Superintendent of Schools began her report by introducing Ms. Rose Gordan.

Ms. Rose Gordan, Principal of University Middle School greeted everyone and stated before her presentation that evening she highlighted some of University Middle’s accomplishments for the 21-22 school year. For academics she noted they established a successful Saturday Academy and an After-School Enrichment Program. In addition, they were able to hire two new teaching assistants to serve with their ELL population throughout the day. Their English Language Learners demonstrated their aptitude by winning the school wide March Madness I-Ready Contest. The March Madness was such a success it inspired the Math Teachers to develop a Probability Carnival which was also a huge success. She said these events inspired the students to do their absolute very best and they were honored with honor roll and perfect attendance celebrations throughout the year. They also held a trip for the March Madness winners and the Saturday Academy attendees. Artistically the music teacher led the students in the winter and spring concerts. Their career day was held April 6 where students were introduced to professionals who extended the students knowledge of various careers. The students also participated in after school programs such as open gym, the young ladies and young gentlemen’s clubs, various sports teams and the cheerleading squad. She added proudly the UMS boys’ basketball team won

the district championship. Finally, she stated, they had a great Parent-Teacher partnership evident through their PTA which met monthly offering both interesting and inspiring presentations. Ms. Gordon went on to offer up her UMS Video Presentation of the things she highlighted, ending with visuals of the 2022 Graduates.

Dr. Vauss continued her report giving kudos to Ms. Gordon noting she would be moving on to Madison Avenue Schools, however her work at University Middle would be an incredible jumping off point for the future principal. She thanked Ms. Gordon for all of her work at the middle school and thanked her administrative staff who was second to none, as well as her regular staff. She gave kudos to the 8th grade scholars, their resiliency and that of the staff. She expressed that with one of the trips there were transportation issues that caused them to leave late but the students were great and staff members voluntarily stayed to ensure the scholars had their trip. She said that was just one thing among many things the incredible UMS staff had done to show their resiliency. She again congratulated Ms. Gordon, her administrative staff and her staff in general.

Dr. Vauss explained there would not be a student trustee report until the next Board Meeting. She was excited to say they were able to host the parade to celebrate Irvington's wonderful Girls Flag Football State Championship Team. She explained that the district made history for to her knowledge, they were the first school to have both the Boy's and Girl's Football Teams as State Champions in the same year. She exclaimed that was an incredible feat. They were also the home of the 400 meter and Triple Jump State Champions along with their winning coach. So, she said, the district had a wonderful weekend of celebration of the scholars which was preceded by the graduation. She said the graduation had wonderful speakers such as the Board President Audrey Lyon-Griffin, the guest speaker Devonte Smith and was held on the high school football field. She commended the high school staff on their representation through it all and the efficiency by which they were able to execute. She gave a special kudo to Ms. Talia Snipes who was the 12th grade advisor that did a wonderful job.

Dr. Vauss wished the staff throughout the district a wonderful and safe summer noting if she didn't see them during the many great programs being held in the Township she would see them in September.

Board President Lyon-Griffin congratulated Ms. Gordon for a great video stating showed the true spirit of University Middle.

VII. RESOLUTION TO APPROVE BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meetings held on the dates as indicated, as corrected and transcribed, be received and filed.

JUNE 15, 2022 – Virtual Meeting

ACTION:

Motion by: Joseph Sylvain, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

Board President Lyon-Griffin while waiting for the candidate to log on thanked the board members for their commitment noting it takes a lot to do what they do. She said she has not said thank you to them often and didn't want any more time to go by without saying it.

PUBLIC COMMENT: There were no public comments on agenda items.

1. LEAVE (S) OF ABSENCE

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the leave(s) of absence of the listed personnel, effective as indicated:

Administrator

- (a) Reginald Lamprey Paid medical leave of absence per FMLA effective 06/13/2022 through 06/30/2022 using 13 personal illness days. Business Office – Asst. Superintendent for Business

Certificated

- (b) Guy Batchelder Paid medical leave of absence per FMLA effective 05/23/2022 through 06/30/2022 using 22 personal illness days. University Middle School – Mathematics Teacher
- (c) Caroline Campione Paid medical leave of absence per FMLA effective 04/25/2022 through 06/30/2022 using 41 personal illness days. Grove Street School – Kindergarten Teacher
- (d) Latonya Jones-Hearns Paid medical leave of absence per FMLA effective 06/13/2022 through 06/22/2022; unpaid medical leave of absence per FMLA effective 06/23/2022 through 06/30/2022. University Elementary School – Pre K Teacher
- (e) Naiobe Sharrock Paid medical leave of absence per FMLA effective 06/01/2022 through 06/23/2022 using 16 personal illness days. Assistant Principal – University Middle School

Non-Certificated

- (f) Derrick Barker Paid medical leave of absence per FMLA effective 06/02/2022 through 06/19/2022 using 4 personal illness days and 7 accrued vacation days. Grove Street School – Head Custodian
- (g) James Williams Extension of unpaid medical leave of absence per FMLA effective 06/08/2022 through 06/15/2022. High School – Security Officer

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 29, 2022

2. RETURN TO WORK FROM LEAVE OF ABSENCE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the return to work from leaves of absence of the listed personnel, effective as indicated:

Certificated

- (a) Winnie Banks Returned to work from unpaid medical leave effective 06/10/2022. University Middle School – Special Education Teacher.
- (b) Naiobe Sharrock Returned to work from paid medical leave effective 06/24/2022. University Middle School – Asst. Principal.

Non-Certificated

- (c) Derrick Barker Returned to work from paid medical leave effective 06/20/2022. Grove Street School – Head Custodian
- (d) James Williams Returned to work from unpaid medical leave effective 06/16/2022. High School – Security Officer

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

3. SUBSTITUTE PERSONNEL**(a) Substitute Teachers**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as substitute teachers, at the pay rate of \$100.00 per day, not to exceed 29 hours per week, effective for the 2022 - 2023. (Pending completion of mandatory annual HIB training)

Eligible for Work

Nafisat Adegboyega
Uloaku Agulanna
Gail Allen
Ugochukwu Anodu
Babalola
Milton Balkum, Jr.
Jacqueline Barnes
Ruth Baya
Ann Bharrat
Benjamin Brito

Adikat Adenihun
Elizabeth Akinwunmi
Tiffany Alston
Alan Asebiomo
Dianna Bailey
Marc Baltimore
Asseltine Bartlett
Yatta Beckles
Gilbert Bragg
Paige-Monea Brooks

Adenike Adenaike
Esther Allen
Oluwadamilola Anigbami
Ezemonye Anoruo Olawumi
Risikat Bakare
Brenda Bapteus
Chiniha Baskerville
David Bennin
Marques Bragg
Kijafa Brown

VIRTUAL BOARD MEETING

JUNE 29, 2022

Veleria Brown-Garner
Cladurette Cammock
Nathalie Ceus-Gaspard
Shelton Cowell, Jr.
Keith Davis
Whaheed Dixon
Oluremi Ekundayo
Vivian Etienne
Olughu Eze
Saintania Florvil
Denise Freeman
Martha Glanton
Tyiesha Hargrove
Cynthia Herbert
David Hutchinson
Meribe Ifeoma
Janaja Ivory
Sirius Jean-Charles
Vernicia Johnstone
Muhammad Khan
Elisa Leonor
Sheryl Lewis
Kamikou Mathias
Gilbert Mc Gill, Jr.
Desmond Myers
Ifeoma Nwisu
Gloria Odu
Doris Oganah
Adenike Ojo
Regina Okeowo-Haynes
Abieyuwa Osayande
Joseph Pierre
Nixon Provilon, Jr.
Pleasance Rhett
Ganiyat Saidu
Shonette Sertima
Raheem Shabazz
Frances Singletary
Christine Taylor
Shannielle Thompson
Denise Van Stuyvesant
Thelma Watson
Krystal Williams
Dione Wint
Tanisha Richardson
Lexis Carter

Harriet Bryant
Michel Castor
Ayanna Chapman
Haneefah Cooper
Isaiah Norman
Brenda Ann Edwin
Chika Enyinnia-Keke
Guerlange Exantus
Sopuluchukwu Ezenwafor
Elysse Francois
Guido Gaona
Lateisha Griffin
Marvin Hawkins
Ronald Howard
Marietta Hutchinson
Mercy Igbiovvia
Khadesha James
Clairemirna Jeudy
Ivelouse Josaphat
Dofi Aku Kuvodu
Judith Lewis
Nyesha Little
Myaijah Matthews
Julie Moultrie
Maurice Nash
Abigail Oderanti
Adebisi Odunsi
Juliet Ogbuokiri
Kafilat Ojuolape
Chijoke Okpala
Olawunmi Osayande
Judeline Pierre-Louis
Jamal Reavis
Carolyn Roberts
Allyson Sciusco
Bertange Severe
Raven Sheffield
Karima Singleton
Anna Thom
Ada Ukwuani
Kesner Vincent
Carol Welch
Lamont Williams
Gaye Zangari
KellyAnn James

Keisha Cadeus
Angela Gaita Cenesca
Adenike Coker
Carlotta Craig
Widlande Dieujuste
Grace Eisape-Adebayo
Marsha Escalliere
Luc-Julian Excellent
Olutosin Famakinwa
Brenda Freeman
Christianah Gesinde
Tyshon Gurley
Samantha Henderson
October Hudley
Victoria Idoko-Kearney
Marc Ismael
Herlande Jean-Baptiste
Mildred Johnson
Joanna Joseph
Gail Lane
Pauline Lewis
Mary Martin
Rhonda McDonald
Iman Muhammad
Uchenna Nwafor
Gregory Odigie
Ejiro Oduntan
Abimola Ojo
Sebastian Okafor
Henry Omoruyi
Olubumi Oshodi
Netson Prince
Barnes Reid
Farod Robinson
Ruthie Semelfort
Habiyba Shabazz
Shirlynn Shirley
Stephanie Stevens
John Thompson
Maria Uzoaru
Huldah Walcott
Tamisha Wiley
Ubong Williams
Towanna Jones
Edward Matthews

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown
Roll Call: Unanimously approved on a roll call vote.

(b) **Substitute Secretaries**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as substitute secretaries, at the pay rate of \$14.00 per hour, effective for the 2022 – 2023, payable from account number 11-000-230-100-00-22.

Eligible for Work

Adiline Oriental	Adria Smith	Ain Lane
Alamir Ingram	Alexis Means	Aljaquan Diggs
Aljanae Ingram	Alkiyah Stubbs	Amina Vann
Anthony Cantey	Anthony Rivera	Asija Simmons
Ayanah McCall	Beatriz Parker	Bentley Jackman
Cambria Harris	Carlotta Craig	Christopher Quick
Corey Henderson	Damaris Contreras	
Damaris Del Carmen	Desiree Thomas	Diamond Brown
Diamond Kirkland	Ebony Hall	Ermene Jean Pierre
Fatimah Austin	Fritz Philippe	Gillian Hutson
Gregory Williams	Hafeezah Super	Hakiea Broughton
Halima Belnavis	Henry Brown	Ilene Holder
Imani Randell	Isiah Beatty	Jackman Bentley
Jennifer Burks	Jacqueline Davis	Jahson Myers-Inman
Jalen Thomas	Jean Pierre Ermene	Jenkins Latoya
Jerome Mosley	Justin Bermudez	Justin Sessoms
Kathy Melvin	Kavwin Harris	Keeta Jones
Keeta Wiley	Keirron Darby	Khadijah Super
Kiantae Williams	Latoya Hodges	Lorenza McNair
Margarita Vasquez Duran	Maria Rodriguez	Maurice Harper
Michelle Moten	Milanda Guerrero Mercedes	Munette Pierre Louis
Naeem Richardson	Nicole Harris	Noelsirat Thomas
Omar Hunt	Pamela Williams	Priscilla Washington
Qualil Travers	Rafeeza Richardson	Regin Dickens
Rolando Jackson	Saphire Harris	Shakeeta Willis
Shaquana Perkins	Shawn Hill	Sheryl Byrd
Sloma Dozier	Terranni Hicks	Tinka Banks
Tiye Glenn	Tonya Eddie-Thorton	Tyana Lewis
Tyreea Black	Vauneesa Simmons	Vernell Marshall
Wilner Derilus	Yaniesha Sims	Yasmine Sessoms
Zaniyah Turner	Zay Harris	Kalina Mercius
Beverly Miller	Mary Pierson	

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown
Roll Call: Unanimously approved on a roll call vote.

(c) **Substitute Custodians**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of as a Substitute Custodians at the pay rate of \$13.75 per hour, not to exceed 29 hours per week, effective for the 2022 - 2023 school year, payable from account number 11-000-262-100-01-34

Eligible for Work

Adiline Oriental	Adria Smith	Ain Lane
Alamir Ingram	Alexis Means	Aljaquan Diggs
Aljanae Ingram	Alkiyah Stubbs	Amina Vann
Anthony Cantey	Anthony Rivera	Asija Simmons
Ayanah McCall	Beatriz Parker	Bentley Jackman
Cambria Harris	Carlotta Craig	Christopher Quick
Corey Henderson	Damaris Contreras	
Damaris Del Carmen	Desiree Thomas	Diamond Brown
Diamond Kirkland	Ebony Hall	Ermene Jean Pierre
Fatimah Austin	Fritz Philippe	Gillian Hutson
Gregory Williams	Hafeezah Super	Hakiea Broughton
Halima Belnavis	Henry Brown	Ilene Holder
Imani Randell	Isiah Beatty	Jackman Bentley
Jennifer Burks	Jacqueline Davis	Jahson Myers-Inman
Jalen Thomas	Jean Pierre Ermene	Jenkins Latoya
Jerome Mosley	Justin Bermudez	Justin Sessoms
Kathy Melvin	Kavwin Harris	Keeta Jones
Keeta Wiley	Keirron Darby	Khadijah Super
Kiantae Williams	Latoya Hodges	Lorenza McNair
Margarita Vasquez Duran	Maria Rodriguez	Maurice Harper
Michelle Moten	Milanda Guerreromercedesd	Munatte Pierre Louis
Naeem Richardson	Nicole Harris	Noelsirat Thomas
Omar Hunt	Pamela Williams	Priscilla Washington
Qualil Travers	Rafeeza Richardson	Regin Dickens
Rolando Jackson	Saphire Harris	Shakeeta Willis
Shaquana Perkins	Shawn Hill	Sheryl Byrd
Sloma Dozier	Terranni Hicks	Tinka Banks
Tiye Glenn	Tonya Eddie-Thorton	Tyania Lewis
Tyreea Black	Vauneesa Simmons	Vernell Marshall
Wilner Derilus	Yaniesha Sims	Yasmine Sessoms
Zaniyah Turner	Zay Harris	

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown
Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 29, 2022

(d) Substitute Security Officers

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Security Officers at the pay rate of \$13.75 per hour, not to exceed 29 hours per week, effective for the 2021/2022 school year, payable from account number 11-000-266-100-01-35.

Eligible for Work

Adiline Oriental	Adria Smith	Ain Lane
Alamir Ingram	Alexis Means	Aljaquan Diggs
Aljanae Ingram	Alkiyah Stubbs	Amina Vann
Anthony Cantey	Anthony Rivera	Asija Simmons
Ayanah McCall	Beatriz Parker	Bentley Jackman
Cambria Harris	Carlotta Craig	Christopher Quick
Corey Henderson	Damaris Contreras	
Damaris Del Carmen	Desiree Thomas	Diamond Brown
Diamond Kirkland	Ebony Hall	Ermane Jean Pierre
Fatimah Austin	Fritz Philippe	Gillian Hutson
Gregory Williams	Hafeezah Super	Hakiea Broughton
Halima Belnavis	Henry Brown	Ilene Holder
Imani Randell	Isiah Beatty	Jackman Bentley
Jennifer Burks	Jacqueline Davis	Jahson Myers-Inman
Jalen Thomas	Jean Pierre Ermane	Jenkins Latoya
Jerome Mosley	Justin Bermudez	Justin Sessoms
Kathy Melvin	Kavwin Harris	Keeta Jones
Keeta Wiley	Keirron Darby	Khadijah Super
Kiantae Williams	Latoya Hodges	Lorenza McNair
Margarita Vasquez Duran	Maria Rodriguez	Maurice Harper
Michelle Moten	Milanda Guerreromercedesd	Munatte Pierre Louis
Naeem Richardson	Nicole Harris	Noelsirat Thomas
Omar Hunt	Pamela Williams	Priscilla Washington
Qualil Travers	Rafeeza Richardson	Regin Dickens
Rolando Jackson	Saphire Harris	Shakeeta Willis
Shaquana Perkins	Shawn Hill	Sheryl Byrd
Sloma Dozier	Terranni Hicks	Tinka Banks
Tiye Glenn	Tonya Eddie-Thorton	Tyania Lewis
Tyreea Black	Vauneesa Simmons	Vernell Marshall
Wilner Derilus	Yaniesha Sims	Yasmine Sessoms
Zaniyah Turner	Zay Harris	Nyree Barrett
Tonette Floyd	Patricia C. Wilson	Khalid P. Battle
Henrietta Griffin	Sherese Moore	Tyquan Battle
Stacey Owens	Rashida Beatty	Najee Jihad
Iyanna Parker	Anthony Boughton	Shonique Johnson
Jones Paul	Meange Brown	Laurie Jordan
Rakim Perry	Valencia Caldwell	Khalil Kettles
Ebie Robinson	Victoria Caldwell	Jasmine Latham

PERSONNEL

JUNE 29, 2022

Timothy Rokes
Vincente Rosa-Reyes
Danayah Sanders
Ty-Tanisha Shoulars
Vanueesa Simmons
Adria Smith
Tyja Way
Kalina Mercius

Sharlene Carter
Neville Cuff
James Cummings
Iyonna Days
Brenda Ann Edwin
Amoy Evans
Lizzie Kouassie

Mecca Latham
Dominque Lewis
Tyania Lewis
Tymeeka Lee
Jhana Lovett
James Mansfield
Nia Bennett

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 29, 2022

(e) **Substitute Breakfast/Lunch Aides**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Breakfast/Lunch Aides at the pay rate of \$13.00 per hour, not to exceed 29 hours per week, effective for the 2021/2022 school year, payable from account number 11-000-262-100-09-34.

Eligible for Work

Adiline Oriental	Adria Smith	Ain Lane
Alamir Ingram	Alexis Means	Aljaquan Diggs
Aljanae Ingram	Alkiyah Stubbs	Amina Vann
Anthony Cantey	Anthony Rivera	Asija Simmons
Ayanah McCall	Beatriz Parker	Bentley Jackman
Cambria Harris	Carlotta Craig	Christopher Quick
Corey Henderson	Damaris Contreras	
Damaris Del Carmen	Desiree Thomas	Diamond Brown
Diamond Kirkland	Ebony Hall	Ermene Jean Pierre
Fatimah Austin	Fritz Philippe	Gillian Hutson
Gregory Williams	Hafeezah Super	Hakiea Broughton
Halima Belnavis	Henry Brown	Ilene Holder
Imani Randell	Isiah Beatty	Jackman Bentley
Jennifer Burks	Jacqueline Davis	Jahson Myers-Inman
Jalen Thomas	Jean Pierre Ermene	Jenkins Latoya
Jerome Mosley	Justin Bermudez	Justin Sessoms
Kathy Melvin	Kavwin Harris	Keeta Jones
Keeta Wiley	Keirron Darby	Khadijah Super
Kiantae Williams	Latoya Hodges	Lorenza McNair
Margarita Vasquez Duran	Maria Rodriguez	Maurice Harper
Michelle Moten	Milanda Guerreromercedesd	Munatte Pierre Louis
Naeem Richardson	Nicole Harris	Noelsirat Thomas
Omar Hunt	Pamela Williams	Priscilla Washington
Qualil Travers	Rafeeza Richardson	Regin Dickens
Rolando Jackson	Saphire Harris	Shakeeta Willis
Shaquana Perkins	Shawn Hill	Sheryl Byrd
Sloma Dozier	Terranni Hicks	Tinka Banks
Tiye Glenn	Tonya Eddie-Thorton	Tyania Lewis
Tyreea Black	Vauneesa Simmons	Vernell Marshall
Wilner Derilus	Yaniesha Sims	Yasmine Sessoms
Zaniyah Turner	Zay Harris	

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

4. SEPARATIONS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the separation of the listed personnel, effective as indicated:

Resignations

Certificated

- (a) Miriam Diaz, Mathematics Teacher, Irvington High School, effective June 30, 2022.
- (b) Gernique Nguni, ESL Teacher, University Middle School, effective June 30, 2022.
- (c) Gloria Mendoza, Special Education Teacher, University Middle School, effective June 17, 2022.
- (d) Clavel Nelson, School Nurse, University Middle School, effective June 30, 2022.
- (e) Dorothy Shu, Mathematics Teacher, Union Avenue Middle School, effective June 30, 2022.
- (f) Stacy Sanchez, First Grade Teacher, Mt. Vernon Avenue School, effective June 30, 2022
- (g) Blessing Kotz, Mathematics Teacher, Irvington High School, effective June 30, 2022
- (h) Tammy Davis, English Teacher, Irvington High School, effective June 30, 2022
- (i) Stella Joseph, Science Teacher, Union Avenue Middle School, effective June 30, 2022
- (j) Sarah Finer, Elementary Teacher, Berkeley Terrace School, effective June 30, 2022.

Non-Certificated

- (i) Kalina Mercius, Secretary, Irvington High School. effective June 30, 2022.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

5. APPOINTMENTS

Administration

- (a) Keyied Zahir, Principal, Mount Vernon Elementary School, at an annual salary of \$150,537.54, Step MAX 5, 6th Year Level, Trident University International; effective 7/1/22, payable from account number 15-000-240-103-00-09. Replacing Tyisha Bennett.
- (b) Frantz Meronvil, Principal, Florence Avenue Elementary School, at an annual salary of \$138,039.10, Step 5, 6th Year Level, effective 7/1/22, payable from account number 15-000-240-103-00-04. Replacing Michael Bussacco.
- (c) Lisa Ramirez, Assistant Principal, University Middle School, at an annual salary of \$117, 577.86, Step MAX 10, MA Level, effective 7/1/22, payable from account number 15-000-240-103-00-10. New Position
- (d) Joseph Day, Assistant Principal, Irvington High School, at an annual salary of \$103,172.96, Step MAX 1, 6th Year Level, effective 7/1/22, payable from account number 15-000-240-103-0-12. Replacing Kevin Williams.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

Certificated

- (e) Kelly Peterson, Dance Teacher, Irvington High School, at an annual salary of \$73,351.00, Step 10, Level MA, Pace University, effective 9/1/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-140-100-101-00-12. Replacing Brittany Rhodie.
- (f) Ayanna Wilcox, Dance Teacher, Irvington High School, at an annual salary of \$73,351.00, Step 10, Level MA, Rutgers University, effective 9/1/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-120-100-101-00-05. Replacing Celeste Ragland-Duncan.
- (g) Brendan Mankarious, Special Education Teacher, University Elementary School, at an annual salary of \$66,451.00, Step 8, Level MA, Rutgers University, effective 9/1/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-213-100-101-00-05. Replacing Kathryn Buschan.

PERSONNEL

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- (h) Christina J. Girvin, Music Teacher, Berkeley Terrace Elementary School, at an annual salary of \$66,451.00, Step 8, Level MA, effective 9/1/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-120-100-101-00-02. Replacing Marsharika Carter.
- (i) Rohanna Powell, Special Education Math Teacher, University Middle School, at an annual salary of \$777,951.00, Step 11, Level MA, University of Nevada, Las Vegas, effective 9/1/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-204-100-101-00-10. Replacing Gloria Mendoza.
- (j) James H. Myrick, Special Education Teacher, Grove Street Elementary School, at an annual salary of \$73,351.00, Step 10, Level MA, St. Peter's College, effective 9/1/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-204-100-101-00-06. Replacing Paula Yancey Dykes.
- (k) Kinsley Amposah, Math Teacher, Irvington High School, at an annual salary of \$83,454.00, Step 13, Level BA, Rutgers University, effective 9/1/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-213-100-101-00-05. New Position.
- (l) Tahneisha Jones, Special Education Teacher, Berkeley Terrace Elementary School, at an annual salary of \$83,051.00, Step 12, Level MA, Ball State University, effective 9/1/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 11-216-100-101-00-37. Replacing Sheerah Bembry.

Non-Certificated

- (m) Farod Robinson, School Climate Specialist. Irvington High School, at annual of \$50,000.00, New Jersey City University, effective 9/1/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-213-100-101-00-05. New Position.
- (n) Jerome Mosley Security Guard Florence Ave (New Position) (days) effective September 1, 2022 Step 1, at an annual salary of \$34,211.00 payable from account number 11-000-266-100-00-35. Replacing Neville Cuff (pending criminal history)

PERSONNEL
JUNE 29, 2022

Acting Fiscal Specialist

- (o) Archie Dawson, as Acting Fiscal Specialist, for the Early Childhood department at a daily rate of \$250.00 per day, effective, July 1, 2022 to June 30, 2023 payable from 20-EC3-200-100-03-37.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

Non-Bargaining Salary Increase for the 2022-2023 school year

- (p) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a 4 % salary increase for the 2022-2023 school year for Non-Bargaining Staff (list of personnel maintained in Board Secretary's Office), effective 7/1/22.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

- (q) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a salary increase of 4% for Dr. Matin Adeboyega, Assistant Superintendent of Curriculum and Instruction, thereby adjusting the salary to \$172,114.80 plus \$3,000.00 Doctoral stipend, effective 7/1/22 through 6/30/23, payable from account number 11-000-221-104-00-15. Pending County Superintendent approval.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

- (r) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a salary increase of 4% for Reginald Lampsey, Assistant Superintendent for Business/Board Secretary, thereby adjusting the salary to \$191,184.77, effective 7/1/22 through 6/30/23, payable from account number 11-00-251-100-00-31. Pending County Superintendent approval.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 29, 2022

Affirmative Action Officers

- (s) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Roger Monel, Associate Business Administrator as the Affirmative Action Officer, Non-Certificated Staff for the 2022-2023 school year, effective 7/1/21, no change in salary.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

- (t) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Farrah Irving, Manager of Human Resources as the Affirmative Action Officer, Certificated Staff for the 2022-2023 school year, effective 7/1/21, no change in salary.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

- (u) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Lystrea Crooks, Director of Special Services as the 504 Accommodation Officer for the 2022-2023 school year, effective 7/1/21, no change in salary.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 29, 2022

(v) **Contract Renewal for School Year 2022-2023****Department of Buildings and Grounds Custodians****Augusta Preschool**

Quasim Moore (Head Custodian)
 Dandeilia Morales (days)
 Renford Facey (nights)
 Qunar Gulielmini

Mt. Vernon Avenue

Rasheed Benton (Head Custodian)
 Riccardi Henriquez (days)
 Tracy Wilkerson (days)
 Al-Tece Montgomery (nights)
 Pierre Joseph (nights)

Berkeley Terrace

Eric Frazier (Head Custodian)
 Marie Jules (days)
 Lamont Woods (nights)
 Maria Antoine (nights)
 Stephan Tillman (nights)

Thurgood Marshall

Clerveus Casseus (Head Custodian)
 David Thomas (days)
 David Barnes (days)
 William Burford (nights)
 Jojo Destine (nights)

Chancellor Avenue

Charles Felton (Head Custodian)
 Annette Willis (days)
 Tonny Jolissaint (nights)
 Judith Daniels
 Beverly Gonzalez (nights)

Union Avenue Middle

Ariel Medina (Head Custodian)
 Stanley McKoy (days)
 Gary Grant Sr. (days)
 Edinge Julien (days)
 Anthony Boughton (nights)
 Marcella Pleasant (nights)
 Kelvin Lane (nights)

Florence Avenue

Antoine Decimus (Head Custodian)
 Jean-Yves Lundy (days)
 Emmanuel Brasier (days)
 Eddy Metellus (nights)
 Fanise Louisseul (nights)

University Middle

Marcus Laws (Head Custodian)
 Tyrone Fisher (days)
 Jana Brown (days)
 Wilfredo Rodriquez (nights)
 Naji Dwyer (nights)
 Bernard Noel (nights)
 Branden Bobbitt (nights)

Grove Street

Derrick Barker (Head Custodian)
 Tre' Pollard (days)
 Ruben Brewer (nights)
 Donald Dollar (nights)
 Gesner Ricelin (nights)

University Elementary

Corey Collins (Head Custodian)
 Suliaman Thomas (days)
 Terrance Carroll (days)
 Ellen Muldrow (nights)
 Haydely Matias (nights)
 Lekiem Lanier (nights)

Madison Avenue

Hamid Hall (Head Custodian)
 Renee Dickerson (days)
 Gwendolyn Henderson (nights)
 Paul Grimes (nights)
 Corey Culver (nights)

PERSONNEL

JUNE 29, 2022

Zaniyah Tuner (days) BOE 4th floor

High School

Kenneth Lowery (Head Custodian)
Kent Williams (days)
Juaquan Newkirk (days)
Noelsirat Thomas (days)
Vacant (days)
Talib Walker (days)
Veronica Cannon (days)
James Kings (days)
Sylvester Sanders III (Assist. Head Custodian - nights)
Tedious Rawls (nights)
Marcus Wooten (nights)
Texas Burrell (nights)
Edd Jones (nights)
Tiffany Hayes (nights)
Kerrion Darby (nights)
Jarrod Barney (nights)
Margaret Rogers (nights)

Rita L Owens Steam Academy

Romonia Roberts (Head Custodian)

Buildings and Grounds Maintenance Department

Markeith Robinson – Carpenter/Maintenance Utility Worker
Brendon McMahon – Carpenter/Maintenance Utility Worker
Thomas Tasco - Carpenter/Maintenance Utility Worker
Aldo Baratto - Carpenter/Maintenance Utility Worker
Shawn Taylor - Carpenter/Maintenance Utility Worker
Rashid Salaam - Carpenter/Maintenance Utility Worker
Garrett Kearney – Mason/Landscapers/Maintenance Utility Worker
William Hardy – Truck/Bus Driver/Maintenance Utility Worker
Nathaniel Nickels – Landscapers/Maintenance Utility Worker
Terence Calmes – Landscapers/Maintenance Utility Worker
Yves Landais – Plumber/Maintenance Utility Worker
Ivan Gonzalez - Electrician/Maintenance Utility Worker
Fritz Pierre-Louis - Electrician/Maintenance Utility Worker

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 29, 2022

(w) **Security Department for 2022 – 2023 School Year**

<u>Officers Names</u>	<u>Status</u>
Board Office	
Tanajjah Lowery	8:00am - 4:00pm
Allison Cunningham	6:00am-2:00pm
Linda Harrison Campbell	12:00pm-8:00pm (NIGHTS)
Augusta Street School	
Alexander Bandras	8:00am - 4:00pm
Shelia Taylor	8:00am - 4:00pm
Carla Thigpen	8:00am - 4:00pm
Cambriah Harris	7:30am - 3:30pm
Berkeley Terrace School	
Jessica Edwards	8:00am-4:00pm
Carmen Perez	7:30am - 3:30pm
Donna Merchant-Calhoun	7:30am - 3:30pm
Ansil Charles	7:30am - 3:30pm
Chancellor Avenue School	
Valerie Spears	7:30am - 3:30pm
Ella Harris Moses	7:30am - 3:30pm
Khalilah Jackson	8:00am-4:00pm
Terell Scott	7:30am - 3:30pm
Florence Avenue School	
Martine Eiassaint	7:30am - 3:30pm
Shaaaira Esannason	7:30am - 3:30pm
Floyd Wilson	8:00am-4:00pm
Subrina Thomas	7:30am - 3:30pm
Wanda Pittman	8:00am-4:00pm
Grove Street School	
Diane Bernard	7:30am - 3:30pm
Stephen Tillman	7:30am-3:30pm
Kelley Gladden	7:30am -3:30pm
Jadeh Williams	8:00am-4:00pm
Madison Avenue School	
Darryl Cosby	8:00am-4:00pm
Tumarai Figueroa	8:00am - 4:00pm
Karen Diggs	8:00am - 4:00pm

PERSONNEL

JUNE 29, 2022

Mount Vernon Elementary School

Jacqueline Campbell	7:30am - 3:30pm
Abdul-Malik Ibn Mahdi	7:30am - 3:30pm
Destiny Herrill	8:00am-4:00pm
Sameerah Lewis	7:30am - 3:30pm
Evans Baytops	7:30am - 3:30pm

Thurgood Marshall Elementary School

Ivy Bennett	8:00am-4:00pm
Louise Moise	7:30am - 3:30pm
Chelise Woodson	8:00am-4:00pm

University Elementary School

Kathy Melvin	7:30am-3:30pm
Vanessa Bryant	7:30am-3:30pm
Geraldine Hutchins	8:00am-4:00pm
Jahlil Williams	8:00am - 4:30pm
Tiffany Carter	8:00am - 4:30pm

University Middle School

Tarsha Lawson, Lead Guard	8:00am-4:00pm
Charmine Salters	7:30am - 3:30pm
Isiah Harrison	8:00am-4:00pm
Sharon Screven	8:00am-4:00pm
Tracy Thomas	7:30am - 3:30pm
Jacquetta Dorsey	8:00am-4:00pm
Hadiyah Burrows	7:30am - 3:30pm
Nevill Cuff	8:00am-4:00pm
Laurie Jordan	8:00am-4:00pm

Union Ave Middle School

Kenneth Hinnant, Lead Guard	7:30am - 3:30pm
Wayne Moore	7:30am - 3:30pm
Hollera Smallwood	8:00am-4:00pm
Jheanell Walters	8:00am-4:00pm
Lucy Sergeant	7:30am - 3:30pm
Suzette Evans	8:00am-4:00pm

Irvington High School

Joseph Glover, Lead Guard	7:00am - 3:00pm
Timothy Felix	7:30am - 3:30pm
Rhonda Hawkins	7:30am - 3:30pm
Jamiyl Herron	7:30am - 3:30pm
Ralph Jones	7:30am - 3:30pm
Jihad Arron	8:00am-4:00pm
Andrew Potts	7:30am - 3:30pm
Belinda White	7:30am - 3:30pm

Shelyta Edwards	7:00am - 3:00pm
James Williams	8:00am-4:00pm
Asia Moses	8:00am-4:00pm
Sharice Banks	7:30am - 3:30pm

Irvington High School (Nights)

Willard Gibbs	3:00pm-11:00pm
Tianna Hayes	3:00pm-11:00pm
Hakeem Hubbard	3:00pm-11:00pm

Mail/Transportation

Mikal Lawson	9:00am-5:00pm
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ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(x) Medical Appointments

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following school physicians, and optometrist, for the 2022 – 2023 academic school year at the indicated salaries, total cost not to exceed \$54,920.00, payable from account number 11-000-213-100-00-24:

<u>Physicians</u>	<u>Salary</u>
Dr. George Mellendick (Chief)	\$16,260.00
Dr. Emmanuel Emelle	\$13,260.00
Dr. George Mellendick	\$13,260.00

Optometrist Salary

Robert Cunningham \$12,140.00

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 29, 2022

6. REASSIGNMENTS/TRANSFERS

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the reassignment/transfer of the listed personnel, at indicated position and location:

Certificated

- (a) Sarah Caddle, ELA teacher at Irvington High School to Rita L. Owens STEAM Academy for English Language Arts. The reassignment is effective 7/1/2022 with no change in salary and payable from account number 20-ARE- 100-100-00-30. New Position.
- (b) Shanisse Hooper-Hughes, ELA teacher at Irvington High School to Rita L. Owens STEAM Academy for English Language Arts. The reassignment is effective 7/1/2022 with no change in salary and payable from account number 20-ARE- 100-100-00-30. New Position.
- (c) Wilswick Cassy, Math teacher at Irvington High School to Rita L. Owens STEAM Academy for Integrated Mathematics. The reassignment is effective 7/1/2022 with no change in salary and payable from account number 20-ARE- 100-100-00-30. New Position.
- (d) Elias Brantley, Math teacher at Irvington High School to Rita L. Owens STEAM Academy for Integrated Mathematics. The reassignment is effective 7/1/2022 with no change in salary and payable from account number 20-ARE- 100-100-00-30. New Position.
- (e) Rubab Nadeem, Science teacher at Irvington High School to Rita L. Owens STEAM Academy for Principles of Biomedical Science/Biology. The reassignment is effective 7/1/2022 with no change in salary and payable from account number 20-ARE- 100-100-00-30. New Position.
- (f) Esther Osasogie, Science teacher at Irvington High School to Rita L. Owens STEAM Academy for Introduction to Engineering and Design. The reassignment is effective 7/1/2022 with no change in salary and payable from account number 20-ARE- 100-100-00-30. New Position.
- (g) Felicia Panny, US History teacher at Irvington High School to Rita L. Owens STEAM Academy for History/American Experiences. The reassignment is effective 7/1/2022 with no change in salary and payable from account number 20-ARE- 100-100-00-30. New Position.
- (h) Antonia Lee-Taylor, an Inclusion teacher at Irvington High School to Rita L. Owens STEAM Academy for Culinary Arts. The reassignment is effective 7/1/2022 with no change in salary and payable from account number 20-ARE- 100-100-00-30. New Position.
- (i) Winfield Thomas, Computer Science Teacher at Irvington High School to Rita L. Owens STEAM Academy for Computer Science. The reassignment effective 7/1/2022 with no change in salary and payable from account number 20-ARE-100-100-00-30.

PERSONNEL

JUNE 29, 2022

- (j) Ms. Michele Wallace - 3rd Grade ELA/SS teacher, Mt. Vernon Avenue School reassigned to ESL Teacher, Chancellor Avenue Elementary School effective 7/1/22, no change in salary, payable from account 15-120-100-101-00-03
- (k) Daniella Sofianakos, Preschool Teacher, Augusta Preschool Academy, reassigned to Early Childhood Relief Teacher, Early Childhood Department, effective 9/1/2022, no change in salary, payable from account number 20-EC3-100-101-03-37.
- (l) Sari Greggs, Guidance Counselor, Union Avenue Middle School to Rita L. Owens STEAM Academy, Guidance Counselor. The reassignment is effective 7/1/2022 with no change in salary and payable from account number 20-ARE- 100-100-00-30. New Position
- (m) Ms. Michele Wallace - 3rd Grade ELA/SS teacher, Mt. Vernon Avenue School reassigned to ESL Teacher, Chancellor Avenue Elementary School. Replacing Ridolphe effective 7/1/22, no change in salary, payable from account# 15-120-100-101-00-03.
- (n) Angela Amoetey – Guidance Counselor, Madison Avenue School reassigned to Guidance Counselor, Irvington High School. Replacing Jahita Kitchen, effective 9/1/22, no change in salary, payable from account# 15-000-218-104-00-12.
- (o) Jahita Kitchen – Guidance Counselor, Irvington High School reassigned to Guidance Counselor, Madison Avenue School. Replacing Angela Amoatey 9/1/22, no change in salary, payable from account# 15-000-218-104-00-07.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

Non-Certificated

- (n) Dandelina Morales, Custodian, Union Avenue Middle School (days), assigned Custodian, Augusta Pre-School (days), effective date: from July 1, 2022, no charge in salary, payable from account# 11-100-262-100-00-34, replacing Tracy Wilkerson.
- (o) Tracy Wilkerson, Custodian, Augusta Pre-School (days), assigned Custodian, Mt. Vernon Avenue School (days), effective date: July 1, 2022, no charge in salary, payable from account# 11-100-262-100-00-34, replacing Stanley McKoy.
- (p) Stanley McKoy, Custodian, Mt. Vernon Avenue School (days), assigned Custodian, Union Avenue Middle School (days), effective date: July 1, 2022, no charge in salary, payable from account# 11-100-262-100-00-34, replacing Suliaman Thomas.

PERSONNEL

JUNE 29, 2022

- (q) Sulaiman Thomas, Custodian, Union Avenue Middle School (days), assigned Custodian, University Elementary School (days), effective date: July 1, 2022, no charge in salary, payable from account# 11-100-262-100-00-34, replacing Gary Grant Sr.
- (r) Gary Grant Sr., Custodian, University Elementary School (days), assigned Custodian, Union Avenue Middle School (days), effective date: July 1, 2022, no charge in salary, payable from account# 11-100-262-100-00-34, replacing Dandelina Morales.
- (s) Terrance Carroll, Custodian, Irvington High School (days), assigned Custodian, University Elementary School (days), effective date: July 1, 2022, no charge in salary, payable from account# 11-100-262-100-00-34, replacing Renee Dickerson.
- (t) Renee Dickerson, Custodian, University Elementary School (days), assigned Custodian, Madison Avenue School (days), effective date: July 1, 2022, no charge in salary, payable from account# 11-100-262-100-00-34, replacing Talib Walker.
- (u) Talib Walker, Custodian, Madison Avenue School (days), assigned Custodian, Irvington High School (days), effective date: July 1, 2022, no charge in salary, payable from account# 11-100-262-100-00-34, replacing Terrance Carroll.
- (v) Judith Daniels, Custodian, Thurgood Marshall School (nights), assigned Custodian, Chancellor Avenue (nights), effective date: July 1, 2022, no charge in salary, payable from account# 11-100-262-100-00-34, replacing Jojo Destine.
- (w) Qanar Guglielmini, Custodian, Augusta Pre-School (days), assigned Custodian, Thurgood Marshall School (days), effective date: July 1, 2022, no charge in salary, payable from account# 11-100-262-100-00-34, replacing Judith Daniels.
- (x) Vanessa Bryant, Security Guard Mt. Vernon Elementary (days) reassigned to University Elementary (days) effective February 14, 2022, No change in salary, payable from account #15-000-266-100-00-05. Replacing Abdul-Malik Ibn Mahdi
- (y) Abdul-Malik Ibn Mahdi, Security Guard University Elementary (days) reassigned to Mt. Vernon Elementary (days) effective February 14, 2022. No change in salary, payable from account #15-000-266-100-00-09. Replacing Vanessa Bryant.
- (z) Allison Cunningham, Security Guard Berkeley Terrace School (days) reassigned to Central Office (days) effective May 26, 2022. No change in salary, payable from account # 11-000-266-10-00-35. Replacing Jean Fritz Claude Thomas.

PERSONNEL

JUNE 29, 2022

- (aa) Catherine Pierre, Secretary, Thurgood Marshall School reassigned to Grove Street Elementary School effective July 1, 2022. No change in salary, payable from account # 15-000-240-105-00-06. Replacing Madeline Selvaratnam.
- (bb) Aaminah Wright, Secretary, Mt. Vernon Avenue School reassigned to Rita L. Owens STEAM Academy effective 7/1,2022. No change in salary, payable from account # 20-ARE-100-100-00-30. New Position.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

7. SUMMER AND AFTERSCHOOL PROGRAMS

(a) NEW NJSLA VISUAL AND PERFORMING ARTS CURRICULUM WRITERS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire curriculum writers Mittie Cowan and Eric Hayslett to revise the NJSLA Standards for the new curriculum for the Visual and Performing Arts for the following:

Theatre Grades K-2

Theatre Grades 3-5

Theatre Grades 6-8

Theatre – Musical Theatre 9-12

The K-12, theatre curriculum will be revised at the contractual rate of \$40.00 per hour; not to exceed 10 hours per person. Each staff member will be paid a total of \$400.00; total not to exceed \$800.00, payable from account number 11-000-221-102-15-15.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(b) NEW VISUAL AND PERFORMING ARTS: K-5 GENERAL/VOCAL MUSIC CURRICULUM WRITERS – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire curriculum writers Mittie Cowan (3-5) and Dr. Sheng-Hwa Yu, (K-2) for the purpose of writing curriculum, pacing guides and common assessments across grade levels, K-2 and 3-5 General / Vocal Music, at the contractual rate of \$40.00 per hour; not to exceed 10 hours per person replacing Dr. Jessie Mersinger. Each staff member will be paid a total of \$400.00; total not to exceed \$800.00, payable from account number 11-000-221-102-15-15.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 29, 2022

(c) **NEW VISUAL AND PERFORMING ARTS: 6-12 DANCE CURRICULUM WRITERS – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire curriculum writers Dajhia Ingram-Maddox, for the purpose of writing curriculum for Dance I and II, pacing guides and common assessments across grade levels 9-12, at the contractual rate of \$40.00 per hour; not to exceed 10 hours per person. Each staff member will be paid a total of \$400.00; total not to exceed \$800.00, payable from account number 11-000-221-102-15-15.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(d) **THURGOOD MARSHALL – BAND / MUSIC AFTER-SCHOOL PROGRAM 2022-2023**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Thurgood Marshall Elementary School to hire teacher Thomas Langmaack for an Instrumental Music and Math Enrichment Program, February 2023 through June 2023. The program will run 1–3 days per week 7:25-8:25 a.m. or 3:05-4:05p.m. M-W-Th. Compensation, as per the collective bargaining agreement, will be \$40.00 per hour for a total of 50 hours. Total program cost not to exceed \$2,000.00, paid from 20-TI3-100-100-08-30, pending the availability of funds. This will help to address learning loss and to promote accelerated preparation for Instrumental Music Education in the 2022-2023 school year.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(e) **IRVINGTON HIGH SCHOOL – SUMMER AFTER-SCHOOL MUSIC AND THEATRE PROGRAM 2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Eric Hayslett, Irvington High School teacher, to conduct a Music and Theatre Enrichment Program. Program will run 1 – 2 days per week from 3:05-4:05p.m. M-W-Th. Compensation, as per the collective bargaining agreement, will be \$40.00 per hour for a total of 40 hours. Total program cost not to exceed \$1,600.00, paid from 20-TI3-100-100-12-30, pending the availability of funds.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 29, 2022

(f) **IRVINGTON HIGH SCHOOL – BRASS BAND AFTER-SCHOOL PROGRAM 2022-2023**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to hire teacher Tiffany Lee for an Instrumental Music and Math Enrichment Program, September 2022 through January 2023. Program will run 3 days per week from 3:00 p.m. - 4:30 p.m. on Mondays, Wednesdays and Thursdays/Fridays. Compensation, as per the collective bargaining agreement, will be \$40.00 per hour for a total of 50 hours. Total program cost not to exceed \$2,000.00, paid from 20-TI3-100-100-12-30, pending the availability of funds. This will help to address learning loss and to promote accelerated preparation for Instrumental Music Education in the 2022-2023 school year.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(g) **UNION AVENUE MIDDLE SCHOOL–BAND/MUSIC AFTER-SCHOOL PROGRAM 2022-2023**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Union Avenue Middle School to hire teacher Tiffany Lee for an Instrumental Music and Math Enrichment Program, October 2022 through June 2023. The program will run 1–3 days per week 7:25-8:25 a.m. or 3:05-4:05p.m. M-W-Th. Compensation, as per the collective bargaining agreement, will be \$50.00 per hour for a total of 50 hours. Total program cost not to exceed \$2,000.00, paid from 20-TI3-100-100-11-30, pending the availability of funds. This will help to address learning loss and to promote accelerated preparation for Instrumental Music Education in the 2022-2023 school year.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(h) **UNIVERSITY MIDDLE SCHOOL–BAND / MUSIC AFTER-SCHOOL PROGRAM 2022-2023**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved University Middle School to hire teacher Tiffany Lee for an Instrumental Music and Math Enrichment Program, October 2022 through June 2023. The program will run 1–3 days per week 7:25-8:25 a.m. or 3:05-4:05p.m. M-W-Th. Compensation, as per the collective bargaining agreement, will be \$50.00 per hour for a total of 50 hours. Total program cost not to exceed \$2,000.00, paid from 20-TI3-100-100-10-30, pending the availability of funds. This will help to address learning loss and to promote accelerated preparation for Instrumental Music Education in the 2022-2023 school year.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 29, 2022

(i) **MADISON AVENUE – BAND / MUSIC AFTER-SCHOOL PROGRAM 2022-2023**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Madison Avenue Elementary School to hire teacher Thomas Langmaack for an Instrumental Music and Math Enrichment Program, September 2022 through January 2023. The program will run 1–3 days per week 7:25-8:25 a.m. or 3:05-4:05p.m. M-W-Th. Compensation, as per the collective bargaining agreement, will be \$40.00 per hour for a total of 50 hours. Total program cost not to exceed \$2,000.00, paid from 20-TI3- 100-100-07-30, pending the availability of funds. This will help to address learning loss and to promote accelerated preparation for Instrumental Music Education in the 2022-2023 school year.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(j) **GROVE STREET – BAND / MUSIC AFTER-SCHOOL PROGRAM 2022-2023**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Grove Street Elementary School to hire teacher Jeffery Klein for an Instrumental Music and Math Enrichment Program, October 2022 through June 2023. The program will run 1–3 days per week 7:25-8:25 a.m. or 3:05-4:05p.m. W. Compensation, as per the collective bargaining agreement, will be \$40.00 per hour for a total of 40 hours. Total program cost not to exceed \$1,600.00, paid from 20-TI3-100-100-06-30, pending the availability of funds. This will help to address learning loss and to promote accelerated preparation for Instrumental Music Education in the 2022-2023 school year.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(k) **BERKELEY TERRACE – BAND / MUSIC AFTER-SCHOOL PROGRAM 2022-2023**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Berkeley Terrace Elementary School to hire teacher Jeffery Klein for an Instrumental Music and Math Enrichment Program, October 2022 through June 2023. The program will run 1–3 days per week 7:25- 8:25 a.m. or 3:05-4:05p.m. M-T. Compensation, as per the collective bargaining agreement, will be \$40.00 per hour for a total of 40 hours. Total program cost not to exceed \$1,600.00, paid from 20-TI3-100-100-02-30, pending the availability of funds. This will help to address learning loss and to promote accelerated preparation for Instrumental Music Education in the 2022-2023 school year.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 29, 2022

(l) UNIVERSITY ELEMENTARY – BAND/MUSIC AFTER-SCHOOL PROGRAM 2022-2023

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved University Elementary School to hire teacher Jeffery Klein for an Instrumental Music and Math Enrichment Program, October 2022 through June 2023. The program will run 1–3 days per week 7:25-8:25 a.m. or 3:05-4:05p.m. Th-F. Compensation, as per the collective bargaining agreement, will be \$40.00 per hour for a total of 50 hours. Total program cost not to exceed \$2,000.00, paid from 20-TI3-100-100-05-30, pending the availability of funds. This will help to address learning loss and to promote accelerated preparation for Instrumental Music Education in the 2022-2023 school year.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(m) FLORENCE AVENUE – BAND / MUSIC AFTER-SCHOOL PROGRAM 2022-2023

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Florence Avenue Elementary School to hire teacher Marianne Mroz for an Instrumental Music and Math Enrichment Program, October 2022 through June 2023. The program will run 1–3 days per week 7:25-8:25 a.m. or 3:05-4:05p.m. M-T. Compensation, as per the collective bargaining agreement, will be \$40.00 per hour for a total of 50 hours. Total program cost not to exceed \$2,000.00, paid from 20-TI3-100-100-04-30, pending the availability of funds. This will help address learning loss and to promote accelerated preparation for Instrumental Music Education in the 2022-2023 school year.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(n) CHANCELLOR AVENUE – BAND / MUSIC AFTER-SCHOOL PROGRAM 2022-2023

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Chancellor Avenue Elementary School to hire teacher Marianne Mroz for an Instrumental Music and Math Enrichment Program, October 2022 through June 2023. The program will run 1–3 days per week 7:25-8:25 a.m. or 3:05-4:05p.m. W. Compensation, as per the collective bargaining agreement, will be \$40.00 per hour for a total of 40 hours. Total program cost not to exceed \$1,600.00, paid from 20-TI3-100-100-03-30, pending the availability of funds. This will help to address learning loss and to promote accelerated preparation for Instrumental Music Education in the 2022-2023 school year.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 29, 2022

(o) MT VERNON AVENUE – BAND / MUSIC AFTER-SCHOOL PROGRAM 2022-2023

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Mt. Vernon Avenue Elementary School to hire teacher Marianne Mroz for an Instrumental Music and Math Enrichment Program, October 2022 through June 2023. The program will run 1–3 days per week 7:25-8:25 a.m. or 3:05-4:05p.m. Th-F. Compensation, as per the collective bargaining agreement, will be \$40.00 per hour for a total of 40 hours. Total program cost not to exceed \$1,600.00, paid from 20-TI3-100-100- 09-30, pending the availability of funds.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(p) SUMMER INTENSIVE BAND WORKSHOP 2022 – VISUAL AND PERFORMING ARTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved two Band Directors, Tiffany Lee and Mathew Peterson Jr., to conduct an Intensive Band Workshop at Irvington High School for four hours per day July 11, 2022-August 5, 2022. The combined total hours shall not exceed 30 total hours, at the rate of \$40.00 per hour. The total cost of the program, not to exceed \$2,400.00, payable from the 2022-2023 Year account number 20-ARE-100-100-00-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(q) SUMMER DANCE INTENSIVE WORKSHOP 2022 – VISUAL AND PERFORMING ARTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Dajhia Ingram-Maddox to conduct a Two-Week Summer Dance Intensive Workshop with focus on Modern Dance, Ballet and Jazz at The Irvington High School / Rita Owens STEAM Academy. This dance program will operate from Monday – Friday, August 15 - 26, 2022 and run from 9:00am - 12:00 pm. Irvington Middle School 8th Graders with an Interest in Dance as well as Irvington High School Dance Students in Grades 9-12 and Club Members may attend. Payment total not to exceed 5 days * 2 weeks *3 hours = 30 hours at \$40.00 per hour totaling \$1,200.00, payable from account number 20-ARE-100-100-00-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
JUNE 29, 2022

(r) **THE INTERNATIONAL LANGUAGE CLUB FOR THE 2022-2023 SCHOOL YEAR AT IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the International Language Club, led by two advisors/teachers. The club will meet once a week for an hour and a half session that will begin September 2022 through June 2023, for a maximum of 60 hours. Teachers will be paid \$40.00 per hour; total cost is not to exceed \$4,800.00 payable from account number 20-TT3-100-100-24-26. Program was approved during the April 13, 2022 Board Meeting, Page 52, Item No 61.

Full Name	School
Sanders, Deborah	Irvington High School
Mayel-Deronet, Renelle	Irvington High School

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(s) **TEACHERS (HAITIAN CREOLE AND SPANISH SPEAKERS) TO CONDUCT TRANSLATION FOR ELA PORTFOLIO APPEALS PROCESS FOR 2022-2023**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Teachers to conduct translation for the ELA portfolio appeals process and will be paid \$40.00 per hour for 80 hours, total amount not to exceed \$6,400.00 payable from account number 20-ARE-200-100-24-30. Program was approved during the April 13, 2022 Board Meeting, Page 52, Item No 62.

Full Name	School
Sanders, Deborah	Irvington High School
Mayel-Deronet, Renelle	Irvington High School

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
JUNE 29, 2022

(t) **TEACHERS TO TRANSLATE DOCUMENTS AS NEEDED (SPANISH AND HAITIAN CREOLE) DURING THE 2022-2023 SCHOOL YEAR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for teachers to translate documents as needed and will be paid \$40.00 per hour for fifty (50) hours for each teacher, cost not to exceed \$4,000.00 payable from account number 20-TT3-100-100-24-26. Program was approved during the April 13, 2022 Board Meeting, Page 54, Item No 66.

Full Name	
Curiel, Diamela	Florence ES
Clitus, Cathy	UMS
Sauveur, Regine	Mt. Vernon ES
Montano, Andrea	Berkeley ES

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 29, 2022

(u) **THE AFTER SCHOOL ENGLISH LEARNERS (ELS) ENRICHMENT PROGRAM FOR GRADES K-12 DURING THE 2022-2023 SCHOOL YEAR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the after school English Learners Program for grades K-12, total cost not to exceed \$74,000.00 payable from the accounts listed below:

- Twenty-two (22) teachers x \$40.00 = \$65,120.00 from account number 20-TT3-100-100-24-26
- Six (6) Support Assistant Teachers / Parent Coordinators x \$20.00 = \$8,880.00 from account number 20-TT3-200-100-24-26. Program was approved during the April 13, 2022 Board Meeting, Page 53, Item No 63.

TEACHERS:

	Full Name	Current Position	Assigned School
1	Carvalho, Gabriela	Berkeley ES - ESL Teacher	Berkeley ES
2	Alves, Roberta	Berkeley ES - ESL Teacher	Berkeley ES
3	Thelisma , Moody	Chancellor ES - Bil. Teacher	Chancellor ES
4	Domond, Keisha	Chancellor ES - Bil. Teacher	Chancellor ES
5	Finkelstein, Miriam	Florence ES - Bil Teacher	Florence ES
6	Davis, Stivanys	Florence ES - Bil Teacher	Florence ES
7	Cappel, Paula	Florence ES - Bil Teacher	Florence ES
8	Montano, Andrea	Berkeley ES - Bil. Teacher	Grove ES
9	Nunes, Nancy	Augusta - Pre-K Teacher	Madison
10	Johnson_Battle, Linda	Augusta - Pre-K Teacher	Madison
11	Wallace-Ixim, Michele	Mt. Vernon ES - ELA Teacher	Mt. Vernon ES
12	Lormil, Ridolphe	Mt. Vernon ES - ESL Teacher	Mt. Vernon ES
13	Candelario, Natividad	Thurgood ES - ESL Teacher	Thurgood ES
14	Trainor, Suzanne	University ES - ESL Tacher	University ES
15	Peterson, Roxanne	UAMS - ESL Teacher	UAMS
16	Pasquale, Janneth	UAMS - WL Teacher	UAMS
17	Tamayo, Nubia	UMS - WL Teacher	UMS
18	Garcia, Rufina	UMS - WL Teacher	UMS
19	Clitus, Cathy	UMS - ESL Teacher	UMS
20	Sanders, Deborah	Irv. HS - Bil. Teacher	Irvington High School
21	Mayel-Deronet, Renelle	Irv. HS - Bil. Teacher	Irvington High School
22	Guijarro, Vicente	Irv. HS - ESL Teacher	Irvington High School

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 29, 2022

(v) **ADULT ENGLISH AS A SECOND LANGUAGE (ESL)/COMPUTER AND GED PARENT PROGRAM AT IRVINGTON HIGH SCHOOL DURING THE 2022-2023 SCHOOL YEAR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for an Adult English as a Second Language/Computer and GED Parent Program at Irvington High School. The total cost of program is as follows:

- Teachers: Total of ten (10) teachers x \$40.00 per hr. = \$48,000.00, from account 20-TT3-100-100-24-26

- Support Teacher Assistants: Total of Four (4) support teachers x \$20.00 per hr. = \$9,600.00, from account 20-TT3-200-100-24-26

Program was approved during the April 13, 2022 Board Meeting, Page 55, Item No 67.

Full Name	School
Peterson, Roxanne	UAMS
Byrne, Alicia	Chancellor ES
Nunes, Nancy	Augusta Pre-K
Clitus, Cathy	UMS
Domond, Keisha	Chancellor ES
Torres, Antonia	Florence ES
Sauveur, Regine	Mt Vernon
Davis, Stivanys	Florence ES
Muñoz, Victor	Thurgood ES
Lormill, Ridolphe	Mt Vernon ES
<i>Johnson_Battle, Linda</i>	<i>Substitute</i>

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 29, 2022

(w) **COMMUNITY OUTREACH PROGRAM FOR 2022-2023**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for a Community Outreach Program. Total number of hours to be used by staff no to exceed 400 hours during the 2022-2023 school year.

- Lead Teacher or Coordinator = 100 Hours x \$40.0 = \$4,000.00, Acct. #: 20-TT3-100-100-24-26.

- Five Teachers = 60 Hours x \$40.00 x 5 teachers = \$12,000.00, Acct. #: 20-TT3-100-100-24-26.

- Two Support Teachers = 60 Hours x \$20.00 x 2 support = \$2,400.00 Acct. # from 20-TT3-200-100-24-26.

Program was approved during the April 13, 2022 Board Meeting, Page 56, Item No 68.

Full Name	School
Lead Teachers - Shared Hours	
Mitchell, Leora	UMS
Vargas, Emelyn	UMS
Teachers - Shared Hours	
Sanders, Deborah	Irv HS
Mayel-Deronet, Renelle	Irv HS
Pasquale, Janneth	UAMS
Ostrega, Jennifer	Chancellor
Montano, Andrea	Berkeley
Domond, Keisha	Chancellor
Wallace-Ixim, Michele	Mt Vernon
Sauveur, Regine	Mt. Vernon
Aguilar, Priscila	UMS
Clitus, Cathy	UMS
Support Staff – Shared Hours	
Marisol Escobar	Irv HS

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 29, 2022

(x) FALL COACHING APPOINTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following coaching appointments for the 2022-2023 school year at the step and honorarium indicated as per the Coaches' Salary Guide of the teachers' contract, pending criminal background check, and completion of NJSIAA required coaching certifications. Coaches will be paid from account number 15-402-100-100-00-12 of the 2022-2023 school budget.

Ashley Pierre	Head Football Coach	Step 4	\$8,759.00	15-402-100-100-00-12
Nhemie Theodore	Assistant Football	Step 4	\$5,199.00	15-402-100-100-00-12
Darnell Tyson Mangum	Assistant Football	Step 3	\$4572.00	15-402-100-100-00-12
Brionna Singleton	Head Cross Country	Step 2	\$3,747.00	15-402-100-100-00-12
Glenn Cannon	Assistant Girls Soccer (University Middle)	Step 4	\$5,106.00	15-402-100-100-00-12
Eric Hayslett	Flag Squad	Step 1	\$3,414.00	15-402-100-100-00-12
Veleria Brown-Garner	Head Cheer	Step 4	\$3,352.00	15-402-100-100-00-12
Lakisha Gunn	Assistant Cheer	Step 2	\$2,486.00	15-402-100-100-00-12

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(y) VOLUNTEER COACHING APPOINTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following volunteer coaching appointments for the 2022-2023 school year, pending criminal background check.

Gale Lane	Irvington High School Cheerleading
Marcus Wright	Football
Floyd Wilson	Football
Nathan Green	Football
Ryan Anderson	Football
Marco Soto	Football
Sean Gurley	Football
Iffy Asoluka	Football
Karriem Huggins	Football

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 29, 2022

(z) **SUMMER BAND CAMP**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Mathew Peterson Jr., Irvington High School Band Director, and Eric Hayslett, Irvington High School Flag Staff Coach, to conduct a band camp at Irvington High School for four hours per day Monday thru Friday from June 27 – August 5, 2022. The combined total hours shall not exceed 28 total hours, at the rate of \$40.00 per hour. The total cost of the camp, not to exceed \$1120.00, payable from the 2022-2023 athletic budget account number 15-402-100-100-00-12.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(aa) **BASKETBALL INTRAMURAL LEAGUE – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Elias Brantley, Irvington High School Head Boy Basketball Coach as the advisor for the Irvington Basketball Intramural League at Irvington High School for the 2022-2023 school year. The advisor shall be paid a rate of \$40.00 per hour, not to exceed 100 hours, for a payment not to exceed \$4,000.00 for the 2022-2023, payable from account number 20-ARE-200-100-15-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(bb) **FOOTBALL TEAM SUMMER ADVISORS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Ashley Pierre, head football coach, as an advisor to the summer football strength and conditioning practices at Irvington High School. Practices will occur Monday thru Friday from June 27 – August 5, 2022. Irvington High School Head Football Coach, Ashley Pierre, will receive the substitute teacher contractual rate of \$20.00 per hour for up to 60 hours of instruction. In addition, four assistant coaches will assist Coach Pierre during the clinic. Darnell Tyson Mangum 30 hours x \$20.00, Mature Charles Mickens 30 hours x \$20.00, and Karriem Huggins 30 hours x \$20.00, will be paid at the substitute teachers' rate and Nhemie Theodore 30 hours x \$40.00 at the teacher's contractual rate. The total cost of hourly wages shall not exceed \$4,200.00, and will be paid from the 2022-2023 athletic budget from account number 15-402-100-100-00-12.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 29, 2022

(cc) AUDIO/VISUAL PROGRAM ADVISOR – IRVINGTON ATHLETIC DEPARTMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Nhemie Theodore as the advisor for the Audio/Visual Program at Irvington High School for the 2022-2023 school year. The advisor shall be paid a rate of \$40.00 per hour, not to exceed 100 hours, for a payment not to exceed \$4,000.00 for the 2022-2023, payable from account number 20-ARE-200-100-15-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(dd) ACADEMIC ATHLETICS COACH – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Aniyah Evans as the Academic Athletics Coach for the 2022-2023 school, pending criminal background check. Payment shall not exceed \$20.00 per hour, for a total amount not to exceed \$20,000.00 for the 2022-2023 school year, payable from account number 15-402-100-100-00-12 of the 2022-2023 school budget.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(ee) ELL SPECIALIZED MASTER TEACHERS FOR THE SUMMER TO PROVIDE PROFESSIONAL DEVELOPMENT AND COORDINATION OF 2022-2023 ACTIVITIES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as ELL Specialized Master Teachers for the summer to provide professional development and to start coordinating activities for the 2022-2023 school year. The ELL Specialized Master Teachers will work 5 hours per day beginning July 5, 6, 7, and 8, 2022 at \$40.00 per hour for a total of 40 hours. Total cost not to exceed \$1,600.00, payable from account number 20-EC3-200-176-03-37.

Tamar Antoine
Veronica Murillo

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(ff) **MASTER TEACHER COACHES TO CONDUCT VIRTUAL PARAPROFESSIONAL TRAINING**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Master Teacher Coaches to conduct virtual paraprofessional training. The Coaches will work 2.5 hours from (9:00a.m. - 11:30a.m.) on August 25, 2022 at a rate of \$40.00 per hour. Total cost not to exceed \$200.00, payable from account number 20-EC3-200-176-03-37.

Tamar Antoine
Chauntwanette Okantey

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(gg) **SUMMER MASTER TEACHER COACHES TO SET-UP CLASSROOMS THAT ARE RELOCATING FROM CONTRACTED PROVIDER LOCATIONS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Summer Master Teacher Coaches to set-up classrooms that are relocating from Contracted Provider locations for the 2022-2023 school year. The Coaches will work two days per week, two hours per day beginning August 1, 2022 through September 2, 2022 at \$40.00 per hour. Total cost not to exceed \$3,200.00, payable from account number 20-EC3-200-176-03-37.

Amy Allen
April Butler
Tracey Chiagoro
Chauntwanette Okantey

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(hh) **SUMMER TECHNOLOGY COACH FOR EARLY CHILDHOOD DEPARTMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Summer Technology Coach. The coach will work 2 hours per day (9:15a.m.-11:15a.m.) 1 day per week at \$40.00 per hour beginning July 5, 2022 through August 31, 2022. Total cost not to exceed \$720.00, payable from account number 20-EC3-200-104-03-37.

Cleaven Smith

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 29, 2022

(ii) **EXTENDED SUMMER SCHOOL (ESY) 4 WEEK PROGRAM 2022-2023 -(GRADES PK – 8) and (AUTISTIC/CBI PROGRAM) - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Department of Special Services to conduct an Extended Summer School Year Program (ESY) mandated by the NJDOE. This program will be held for four (4) weeks starting July 5, 2022, and will conclude on August 1, 2022, for grades Preschool to 8th and the Autistic and CBI classes for five hours a day between 8:15 a.m. and 1:15 p.m., Monday through Friday for a total of 100 hours. This program will be housed at the following schools: Mt. Vernon Avenue School (grades: Pre-school – 5th), Union Avenue Middle School (grades: 6th – 8th) and Irvington High School (Autistic and CBI program). The need of four (4) additional Elementary Special Education Teachers due to student ESY increase. All teaching/speech staff shall be paid at the rate of \$40.00 per hour for a total of \$4,000.00 each (\$40.00 per hour x 100 hours x 4) for a total of \$16,000.00 additional funds. Total cost is not to exceed \$16,000.00 to be paid from account number 20-IB3-200-100-00-25.

Grade 4 – Ms. Antonia Lee

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown
Roll Call: Unanimously approved on a roll call vote.

(jj) **ESL CURRICULUM MODIFICATION WRITERS PROJECT OF THE ELA CURRICULUM DURING THE SUMMER OF 2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to have Six (6) teachers will work 30 hours each at a contractual rate of \$40.00 per hour, equal to \$1,200.00 per teacher. (\$1,200 x 6 teachers = \$7,200.00) to draft ESL Curriculum modifications.

The total cost of the program will not exceed - \$7,200.00 from account number 20-20-TT3-200-100-24-26.

	Teacher	Current Position
1	Clitus, Cathy	University MS
2	Montano, Andrea	Berkeley ES
3	Nguni, Gernique	University MS
4	Wallace, Michele	University MS
5	Haddia, Iman	Mt. Vernon ES
6	Domond, Keisha	Mt. Vernon ES

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown
Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
JUNE 29, 2022

(kk) **SUMMER REMEDIATION PROGRAM FOR ELEMENTARY SCHOOLS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to have the Summer Remediation program in every elementary school except Augusta Preschool. The program will be voluntary and made available to all students in grades K through five. The program will run from July 5, 2022, to August 5, 2022, Monday through Friday from 8:15 a.m. – 1:15 p.m. Each elementary school will have one (1) teacher per grade level, one (1) Nurse, one (1) Guidance Counselor, four (4) paraprofessionals, and two (2) substitute teachers. Certified Staff will be paid the contractual rate of \$40.00 per hour for 120 hours (5 hours per day x 24 days). Paraprofessional will be paid the rate of \$35 per hours for 120 hours (5hours per day x 24 days). The cost is \$4,800.00 per a certified staff and \$4,200 per paraprofessional. The total cost for the program will be: 8 certificated staff x \$4,800 x 8 elementary schools = \$307,200.00 4 paraprofessionals x \$4,200 x 8 elementary schools = \$134,400.00. The total cost for the program is not to exceed \$442,000.00 payable from Account numbers 20-ARE-100-100- 00-30 and 20-ARE-200-100-00-30. Pending the availability of funds.

Teachers	Classes
Ms. Michelle Harvey-Chambers	Kindergarten
Ms. Elizabeth Molina-Nicholas	Kindergarten
Ms. Rakia Simpkins Holmes	First Grade
Ms. Kimberly Howard	First Grade
Ms. Dominic Lubin	Second Grade
Mr. Richard Douglas	Third Grade
Ms. Tamshone Bowman-Lewis	Fourth Grade
Ms. Karen Lewis	Fifth Grade
Mr. Jamal Angoy	School Counselor
Dr. Cynthia Samuel	School Nurse
Mr. Corey Dishmen	Substitute Teacher
Ms. Naomi Ulysse	Substitute Teacher

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 29, 2022

(II) **ESTABLISH A SUMMER ENGLISH AS A SECOND LANGUAGE (ESL) ADULT PROGRAM AT IRVINGTON HIGH SCHOOL THE SUMMER OF 2022 – DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to have a Summer ESL Adult Program at Irvington High School that will consist of:

- Total of 15 days from July 5, 2022 to July 28, 2022
- Two (2) hours per day, Four (4) days a week, from 5:00 pm to 7:00 pm - Total of hours 30 hours.
- Ten (10) teachers to provided classes - five (5) beginner classes, three (3) intermediate classes, two (2) advanced class.
- Teachers will be paid \$40.00 per hour (\$40.00 x 30 hrs. = \$1,200.00 per teacher)
- Four (4) Support Assistants to provided children care during program. Children will work on homework activities and other educational activities.
- Support Teachers/ Assistant will be paid \$20.00 (\$20.00 x 30 hrs. = \$600.00)

Total cost not to exceed \$14,400.00 from the following account numbers:

- 10 Teachers: \$12,000.00 from account 20-ARE-200-100-24-30
- Support Teachers: \$2,400.00 from account 20-ARE-200-100-24-30

	Teacher	Current Position
1	Antonia Torres	Florence ES
2	Stivanys Davis	Florence ES
3	Renell Mayel	Irvington HS
4	Keisha Domond	Mt. Vernon ES
5	Nancy Nunes	Augusta PreK
6	Catherine Clitus	University MS
7	Iman Haddia	Mt. Vernon ES
8	Michelle Wallace	University MS
9	Gernique Nguni	University MS
10	Roxanne Peterson	Union Ave. MS
	Linda Johnson-Battle	(Substitute)

	Support	Current Position
1	Sharon Stringer	Secretary Bilingual
2	Elizabeth Rollox	Parent Coordinator Grove
3	Eden Hinez	Medical Clerk UES/Thurgood
4	Jennifer Parris	Secretary HS

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 29, 2022

(mm) **TEACHERS (ONE SPANISH AND ONE HAITIAN CREOLE SPEAKER) TO PROVIDE PARENT AND STUDENTS SUPPORT DURING THE SUMMER 2022 EARLY REGISTRATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to have teacher to provide translation support during Summer 2022 Early registration.

- From August 22, 2022 to September 9, 2022
- Maximum time of 40 hours per teachers
- Teachers will be schedule appointments from 10:00 AM to 12:00 Noon and from 2:00 PM to 4:00 PM
- 2 teachers X 40 hrs. X \$40.00 per hrs. = \$3,20000

Program cost not to exceed \$3,200.00 to be paid from account: 20-ARE-200-100-24-30. (ESSES Budget)

1	Davis, Stivanys	Florence ES
2	Finkelstein, Miriam	Florence ES
3	Mayel-Deronet, Renelle	Irvington HS
4	Cosme, Yiashira	Florence ES

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(nn) **HIRE TEACHERS FOR THE WORLD LANGUAGE CURRICULUM MODIFICATION PROJECT DURING THE SUMMER OF 2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to have World Language teachers who will work a maximum of 15 hours each at a contractual rate of \$40.00 per hour, equaling \$600.00 per teacher modifying the world language curriculum. The total cost of the program will not exceed - \$600.00 x 5 teachers = \$3,000.00, from account number 20-20-TT3-200-100-24-26.

	Teacher Name	Grade Level		Language
1	Diamela Curiel	K-5	Florence ES	Spanish
2	Jannette Pasquale	6-8	UAMS	Spanish
3	Tamayo, Nubia	6-8	UMS	Spanish
4	Kerline Delmas	6-8	UAMS	French
5	Marie Beauzil	9-12	Irv HS	French

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 29, 2022

(oo) SUMMER REMEDIATION PROGRAM – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to have the Summer remediation program in each middle school. The program will be voluntary and made available to all students in grades 6 through 8. The summer remediation program will run from July 5, 2022, to August 6, 2022, Monday through Friday from 8:15 a.m. – 1:15 p.m. Each school will have five (5) teachers assigned (1 Science, 1 Social Studies, 1 English Language Arts, 1 Mathematics, and 1 Physical Education). There will also be one (1) Nurse, one (1) Guidance Counselor, and two (2) substitute teacher assigned as well. Certified Staff will be paid the contractual rate of \$40.00 per hour for 120 hours (5 hours per day x 24 days). The cost is \$4,800.00 per person. The cost for the remediation program in each middle school is \$33,600. The total cost for the two middle school is not to exceed \$68,000.00 payable from Account numbers 20-LA1-100-100-00-30 and 20-LA1-200-100-00-30. Board Approved on: April 13, 2022 item #93 page 65.

<u>Name</u>	<u>Account Number</u>	<u>Substitute Teacher</u>
Faith Ann Whitehall, ELA	20-LA1-200-100-00-30	Elham Fahmy
Nagy Shoukralla, Math	20-LA1-200-100-00-30	Steve Nosa-Omorogiwa
Gueurlyangely Chery	20-LA1-200-100-00-30	
Eddie Greene, Phys. Ed.	20-LA1-200-100-00-30	

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
JUNE 29, 2022

(pp) **2022 PROMOTIONAL SUMMER SCHOOL AND REGISTRATION GUIDANCE COUNSELORS/IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the following seven (7) Irvington High School guidance counselors to work for the Promotional Summer Program and Registration: Latoya Brown, Patricia Padovani, Jehita Kitchen , Johanna Cedillo, Erika Lewis and Farah Merzier-Baudin. The counselors will work July 5, 6, 7, 8, and August 15, 16, 17, 18, 19, 22, 23, from 8:30 am-2:30 pm, paid at \$40.00 per hour for 420 hours. Counselors will alternate the 420 hours. The total cost not to exceed \$16,800 to be paid from account number 15-000-218-104-01-12.

Counselor	Dates	Hours
Latoya Brown	July 5, 6, 7, 8, August 15, 16, 17, 18, 19, 22, 23	8:30 am – 2:30pm
Erika Lewis-Vallila	July 5, 6, 7, 8, August 15, 16, 17, 18, 19, 22, 23	8:30 am – 2:30pm
Patricia Padovani	July 5, 6, 7, 8, August 15, 16, 17, 18, 19, 22, 23	8:30 am – 2:30pm
Jehita Kitchen	July 5, 6, 7, 8, August 15, 16, 17, 18, 19, 22, 23	8:30 am – 2:30pm
Johanna Cedillo	July 5, 6, 7, 8, August 15, 16, 17, 18, 19, 22, 23	8:30 am – 2:30pm
Farah Merzier-Baudin	July 5, 6, 7, 8, August 15, 16, 17, 18, 19, 22, 23	8:30 am – 2:30pm

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 29, 2022

(qq) 2022-2023 EARLY AND EVENING REGISTRATION DATES-OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hold Early and Evening Registration at Irvington High School according to the following schedule:

Monday August 22, 2022 9:00 am – 11:00 am and 4:00 pm – 8:00 pm
 Tuesday August 23 2022 9:00 am – 11:00 am and 4:00 pm – 8:00 pm
 Wednesday August 24, 2022 9:00 am – 11:00 am
 Thursday August 25, 2022 9:00 am – 11:00 am
 Friday August 26, 2022 9:00 am – 11:00 am
 Wednesday September 7, 2022 4:00 pm – 8:00 pm
 Thursday September 8, 2022 4:00 pm – 8:00 pm
 Friday September 9, 2022 4:00 pm – 6:00 pm

One nurse will be paid \$40.00 per hour for 28 hours at a cost of \$1,120.00, if a nurse is not available IHS will utilize one of the district substitute nurses. Two guidance counselors will be paid \$40.00 per hour for 18 hours each at a cost of \$1,440.00 and one secretary will be paid at the contractual bargaining agreement for 18 hours (evening hours only). Total cost not to exceed \$3,500.00. Guidance: 15-000-218-104-01-12 Nurse: 15-000-213-100-01-12 Secretary: 15-000-240-105-01-12

<u>Name</u>	<u>Position</u>
Farah Merzier Baudin	Counselor for August Early Registration
Nancy Howe	Counselor for September Early Registration
Berthe Dupont	Secretary
Rebecca Godwin	Nurse

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(rr) WEBMASTER 2021/MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of Craig Felder, at a pay rate of \$40.00 per hour not to exceed \$15,000.00, effective 7/1/21 through 6/30/22, payable from account number 11-000-222-100-01-19.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 29, 2022

(ss) **2022-2023 EARLY AND EVENING REGISTRATION - MADISON AVENUE ELEMENTARY SCHOOL**

RESOVLED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following personnel for Early and Evening Registration, for the 2022 -2023 school year.

Wednesday August 24, 2022 9:00 am - 1:00 pm
Thursday August 25, 2022 4:00 pm - 8:00 pm
Wednesday September 7, 2022 4:00 pm - 8:00 pm
Thursday September 8, 2022 4:00 pm - 8:00 pm
Friday September 9, 2022 4:00 pm - 6:00 pm

One (1) nurse, Cynthia Carrero, will be paid at the rate of \$40.00 per hour for 18 hours (for a cost of \$720.00), one (1) guidance counselor, Angela Amoatey, at the rate of \$40.00 per hour for 18 hours (for a cost of \$720.00), and one (1) attendance secretary, Angela Moody, at the rate as per the contractual bargaining agreement for 18 hours. The total cost is not to exceed \$2,405.00, payable from account numbers:

Cynthia Carrero - Nurse: 15-000-213-100-01-07
Angela Amoatey - Guidance: 15-000-218-104-01-07
Angela Moody - Attendance Secretary: 15-000-240-105-01-07

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown
Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 29, 2022

(tt) **2022-2023 EARLY AND EVENING REGISTRATION- THURGOOD MARSHALL
ELEMENTARY SCHOOL**

RESOVLED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following personnel for Early and Evening Registration, for the 2022 -2023 school year.

Wednesday August 24, 2022 9:00 am - 1:00 pm
 Thursday August 25, 2022 4:00 pm - 8:00 pm
 Wednesday September 7, 2022 4:00 pm - 8:00 pm
 Thursday September 8, 2022 4:00 pm - 8:00 pm
 Friday September 9, 2022 4:00 pm - 6:00 pm

One (1) nurse will be paid at the rate of \$40.00 per hour for 18 hours, one (1) guidance counselor, at the rate of \$40.00 per hour for 18 hours, and one (1) attendance secretary, at the rate as per the contractual bargaining agreement for 18 hours. The total cost is not to exceed \$2,405.00, payable from account numbers:

Kecia Williams - Nurse: 15-000-213-100-01-08
 Dachi Sampeur - Guidance: 15-000-218-104-01-08
 Yvonne Ross - Attendance Secretary: 15-000-240-105-01-08

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(uu) **SUMMER REMEDIATION PROGRAM – UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve and grants permission for University Middle School to have a Summer Remediation program. The program will be voluntary and made available to all students in grades 6 through 8. The summer remediation program will run from July 5, 2022, to August 6, 2022, Monday through Friday from 8:15 a.m. – 1:15 p.m. University Middle School will have five (5) teachers assigned (1 Science, 1 Social Studies, 1 English Language Arts, 1 Mathematics, and 1 Physical Education). There will also be one (1) Nurse, one (1) Guidance Counselor, and two (2) substitute teacher assigned as well. Certified Staff will be paid the contractual rate of \$40.00 per hour for 120 hours (5 hours per day x 24 days). The cost is \$4,800.00 per person. Payable from account numbers# 20-LA1-100-100-00-30 and 20-LA1-200-100-00-30 Nurse, Guidance Counselor

<u>Name</u>	<u>Position</u>
1. Troy Bowers	Physical Education
2. Samma Ajavon-Romer	ELA
3. Emelym Vargas	Guidance Counselor
4. Shirley Henry	Math

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 29, 2022

(vv) PROMOTIONAL SUMMER SCHOOL – UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve and grants permission for University Middle School to conduct a Promotional Summer School Program. The program will run from July 5, 2022, to August 5, 2022, Monday through Friday, 8:15 a.m. – 1:15 p.m. Six (6) Teachers, one (1) Nurse, one (1) Guidance Counselor, and two (2) Substitute Teachers. (1 Science, 1 Social Studies, 2 English Language Arts, & 2 Mathematics). Certified Staff will be paid the contractual rate of \$40.00 per hour for 120 hours (5 hours per day x 24 days). Total cost \$4,800.00 per person. The total cost for the summer program is not to exceed \$38,400.00. The teachers are to be paid from account number #15-422-100-101-01-10, The Guidance Counselor is to be paid from account number 15-422-200-100-01-10, and the Nurse is to be paid from account number 15-422-200-100-01-10.

<u>Name</u>	<u>Position</u>
1.Nkiruka Ike-Egolum	Math
2. Nadirah McCray	Math
3. Leora Mitchell	ELA
4. Leah Thornton	Science
5. Tameriah Townes	Social Studies
6. Kimberly Roper	ELA
7. Ann DiGiore	Guidance Counselor

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 29, 2022

(ww) PROMOTIONAL SUMMER SCHOOL PROGRAM – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to conduct a Promotional Summer School Program. The program will run from July 5, 2022, to August 5, 2022, Monday through Friday, 8:15 a.m. – 1:15 p.m. Six (6) teachers, one (1) Nurse, one (1) Guidance Counselor, and one (1) Substitute teacher. (1 Science, 1 Social Studies, 2 English Language Arts, & 2 Mathematics). Certified Staff will be paid the contractual rate of \$40.00 per hour for 120 hours (5 hours per day x 24 days). Total cost \$4,800.00 per person. The total cost for the summer program is not to exceed \$38,400.00. The teachers are to be paid from account number 15-422-100-101-00-11, The Guidance Counselor is to be paid from account number 15-422-200-100-00-11, and the Nurse is to be paid from account number 15-422-200-100-00-11. Board Approved on: April 13, 2022 (Item # 88 /pg. 63 - Curriculum)

<u>Name Account</u>	<u>Number</u>	<u>Substitute Teachers</u>
TBD	15-422-200-100-00-11	Elham Fahmy
Pierre-Anna Castor, Nurse	15-422-200-100-00-11	Steve Nosa-Omorogiuwa
Richard Knight, ELA Teacher	15-422-100-101-00-11	
Amanda Wiley, ELA Teacher	15-422-100-101-00-11	
Jocelyne Gedeon, Math Teacher	15-422-100-101-00-11	
Dwight Fane, Math Teacher	15-422-100-101-00-11	
Valeria Denson, Social Studies	15-422-100-101-00-11	
Adaeze Ihuoma, Science	15-422-100-101-00-11	

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(xx) SUMMER REMEDIATION PROGRAM – BERKELEY TERRACE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to have the summer remediation program at Berkeley Terrace. The program will be voluntary and made available to all students in grades K through 5. The program will run from July 5, 2022, to August 5, 2022, Monday through Friday from 8:15 a.m. – 1:15 p.m. Berkeley Terrace will have one (1) teacher per grade level, one (1) Nurse, one (1) Guidance Counselor, (1) Building Sub, and two (2) substitute teachers. Certified Staff will be paid the contractual rate of \$40.00 per hour for 120 hours (5 hours per day x 24 days). The Building Substitute will be paid \$25.00 per hour for 120 hours (5 hours per day x 24 days). Building Substitute will be split between Berkeley Terrace and Grove Street on a as needed basis. The cost is \$4,800.00 per certified staff and \$3,000.00 for the Building Substitute. The total cost for the program will be: 8 certificated staff x \$4,800 x 8 elementary schools = \$38,400.00 and \$3,000.00 for the Building Substitute for a total cost not to exceed \$41,400.00 payable from Account numbers 20-ARE-100-100-00-30 and 20-ARE-200-100-00-30. Pending the availability of funds.

Teacher

Candy Dixon, Grade 3

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(yy) SUMMER REMEDIATION PROGRAM- THURGOOD MARSHALL SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to have the summer remediation program in every elementary school except Augusta Preschool. The program will be voluntary and made available to all students in grades K through 5. The program will be voluntary and made available to all students in grade K through 5. The program will run from July 5, 2022 to August 5, 2022, Monday through Friday from 8:15 - 1:15 pm. Each elementary school will have one (1) teacher per grade level, one (1) Nurse, one (1) Guidance Counselor, four (4) paraprofessionals, and two (2) substitute teachers. Certified Staff will be paid the contractual rate of \$40.00 per hour for 120 hours (5 hours per day x 24 days). Paraprofessionals will be paid the rate of \$35 per hour for 120 hours (5 hours per day x 24 days). The cost is \$4800.00 per certified staff and \$4200 per paraprofessional. The total cost for the program will be: 8 certified staff x \$4800 = \$307,200; 4 paraprofessionals x \$4200 x 8 elementary = \$134,400. The total cost for the program is not to exceed \$442,000.00, payable from account numbers 20-ARE-100-100-00-08 and 20-ARE-200-100-00-08. Pending the availability of funds.

Position	Grade	Name
Elementary Teacher	K	Ashley Azurmendi
Elementary Teacher	K	Nijah Jihad
Elementary Teacher	1	Samara Florexil
Elementary Teacher	2	Linda Johnson Battle
Elementary Teacher	3	Sundra Murray
Elementary Teacher	4/5	Robin Hankerson
Substitute Teacher		Yvenide Doirin

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 29, 2022

(zz) SUMMER ENRICHMENT PROGRAM- THURGOOD MARSHALL SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted approval for the Summer Enrichment Program at Thurgood Marshall School. This program will be voluntary and made available to all students in grades 3 through 5. The Summer Enrichment Program will run the duration of July 5, 2022 through July 22, 2022, Monday through Friday from 8:15 am – 12:15 pm. Thurgood Marshall School will have three (3) teachers, three (3) paraprofessionals and two (2) substitute teachers. Certified staff will be paid the contractual rate of \$40.00 per hour for 56 hours (4 hours per day x 14 days) and paraprofessionals will be paid at the contractual rate of \$35.00 per hour for 56 hours. The cost is \$2,240.00 per certified staff and \$1960.00 per paraprofessional. The total cost for the program will be:

3 certified staff x \$2240 = \$6720

3 paraprofessionals x \$1960 = \$5880

Total cost for the program is not to exceed \$12,600, payable from account numbers 20-LA1-100-100-00-08 and 20-LA1-200-100-00-08.

<u>Position</u>	<u>Name</u>
Elementary Teacher	Tisha Watts-Williams
Elementary Teacher	Twanna Williams
Elementary Teacher	Victor Munoz
Substitute Teacher	Sjikienna McCreary
Substitute Teacher	Barbara Malone

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
JUNE 29, 2022

(aaa) COMMUNITY OUTREACH 2021-2022-DEPARTMENT OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel to work community events to promote free former Abbott Preschool Program to collect rich information on effective recruitment strategies per Department of Education for the 2021-2022 school year. The Registration Secretary will be paid at \$26.10 per hour for 50 hours not to exceed \$1,305.00 payable from account number 20-EC2-200-105-03-37 and the Community Parent Involvement Specialist will be paid \$29.76 per hour for 50 hours not to exceed \$1,488.00. The Master Teachers will be paid \$40.00 per hour for 50 hours for a total of \$2,000.00 payable from account number 20-EC2-200-176-03-37.

The total amount is not to exceed \$4,793.00

Wendy Garcia, Community Parent Involvement Specialist

Sabrina Wilson, Registration Secretary

Amy Allen, Master Teacher

Tamar Antoine, Master Teacher

April Gaunt-Butler, Master Teacher

Tracey Chiagoro, Master Teacher

Sharnette Clarke, Master Teacher

Veronica Murillo, Master Teacher

Chauntwanette Okantey, Master Teacher

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
JUNE 29, 2022

(bb) COMMUNITY OUTREACH 2022-2023-DEPARTMENT OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel to work community events to promote free former Abbott Preschool Program to collect rich information on effective recruitment strategies per Department of Education for the 2022-2023 school year. The Registration Secretary will be paid at \$26.96 per hour for 50 hours not to exceed \$1,348.00 payable from account number 20-EC3-200-105-03-37 and the Community Parent Involvement Specialist will be paid \$30.81 per hour for 50 hours not to exceed \$1,541.00. The Master Teachers will be paid \$40.00 per hour for 50 hours for a total of \$2,000.00 payable from account number 20-EC3-200-176-03-37.

The total amount is not to exceed \$4,889.00

Wendy Garcia, Community Parent Involvement Specialist

Sabrina Wilson, Registration Secretary

Amy Allen, Master Teacher

Tamar Antoine, Master Teacher

April Gaunt-Butler, Master Teacher

Tracey Chiagoro, Master Teacher

Sharnette Clarke, Master Teacher

Veronica Murillo, Master Teacher

Chauntwanette Okantey, Master Teacher

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 29, 2022

(ccc) **PARENT COORDINATORS FOR THE SUMMER BREAKFAST AND LUNCH STATE TRAINING AT CHRIS GATLING CENTER**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permissions for five (5) Parent Coordinators that are working during the Summer Enrichment/Summer Remediation Programs to attend the Summer Breakfast and Lunch Program State Training on June 30, 2022 from 10:30 am to 3:00 pm at the Chris Gatling Center in Irvington. Parent Coordinators will be paid \$20/ hour for 4.5 hours. Each Parent Coordinator will be paid a total of \$90.00. The total will not exceed \$450.00 payable from account 20-T12-200-100-40-30.

Lee Johnson - Chancellor Ave School

Elizabeth Rollox – Grove Street

Synthia Pender Jones-Madison Avenue

Candace Goode - Mt. Vernon Ave School

Cindy Windley- Clark-Thurgood Marshall

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(ddd) **LEAD TEACHER FOR SUMMER ENRICHMENT/SUMMER REMEDIATION PROGRAMS IN ELEMENTARY SCHOOLS**

Resolved, that the Board of Education accepted the recommendations of Superintendent of Schools and approved four (4) Lead Teachers for Summer Enrichment/ Summer Remediation programs in the Elementary Schools. The program will run from July 5, 2022, to August 5, 2022, Monday through Friday from 8:15 a.m. - 1:15 p.m. Teachers will be paid the contractual rate of \$40.00 per hour for 120 hours (5 hours per day x 24 days). The cost will not exceed \$4800.00 per certified staff. Payable from account numbers 20-ARE-100-100-00-30 and 20-ARE-200-100-00-30.

Florence Ave/Thurgood Marshall-Hollie Mathias

Mt. Vernon/ Chancellor Avenue-Dr. Avadale Khani

Madison/University Elementary School-Yolanda Lamb

Grove Street School/Berkeley Terrace School-Marquiessa Lewis

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 29, 2022

(eee) **SUBSTITUTE PARENT COORDINATOR FOR THE ELEMENTARY SUMMER ENRICHMENT AND SUMMER REMEDIATION PROGRAM 2021-2022 OFFICE OF CURRICULUM AND INSTRUCTION**

Resolved, the Board of Education accepted the recommendation of the Superintendent of School and approved the hiring of three (3) Substitute Parent Coordinators as named below to work the Elementary Summer Enrichment and Elementary Summer Remediation Program. Substitute Parent Coordinators will coordinate the breakfast and lunch program and perform outreach to parents regarding students' needs. The Program will begin on July 5, 2022, and will end on August 5, 2022. Staff will work from 8:00 a.m. to 1:30 p.m. with a 30 minutes unpaid break, for a total of 125 hours. Substitute Parent Coordinators will be paid compensated at the rate of \$17.00 per hour. The total program cost will not exceed \$6500.00 (3 staff x 5 hours/days x 5 days/week x 5 weeks x 17.00/hour) payable from account 20-TI2-200-100-40-30.

Qualil Travers-Berekley Terrace School
Mary Palmer-University Elementary School
Tinika Banks-Florence Avenue School

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(fff) **SUBSTITUTE PARENT COORDINATOR THE SUMMER BREAKFAST AND LUNCH STATE TRAINING AT ACHRIS GATLING**

Resolved, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for three (3) Substitute Parent Coordinators working in the Elementary Summer Enrichment and Elementary Summer Remediation Program, to attend the Summer Breakfast and Lunch Program State Training on June 30, 2022, at 10:30 a.m.to 3:00 pm at the Chris Gatling Recreational Center in Irvington, NJ. Substitute Parent Coordinators will be paid \$17.00 per hour for (4.5) hours. The total will not exceed \$300.00 payable from account 20-TI2-200-100-40-30.

Qualil Travers-Berkeley Terrace School
Mary Palmer-University Elementary School
Tinika Banks-Florence Avenue School

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(ggg) **SUMMER ENRICHMENT PROGRAM AT AUGUSTA PRESCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to four classrooms; two for Pre-K3 and two for Pre-K4 at Augusta Preschool. Each classroom will have not more than fifteen (15) preschoolers. The program will be voluntary and made available to all preschoolers on first come, first serve basis. The program will run from July 5, 2022, to July 22, 2022, Monday through Friday from 9:15 a.m. – 12:15 p.m. with four (4) preschool teachers and four (4) paraprofessionals, and four (4) persons to change diapers. Teachers will be paid the contractual rate of \$40.00 per hour for 42 hours (3 hours per day x 14 days). The cost is \$1,680.00 per teacher. Each paraprofessional will be paid at the rate of \$35.00 per hour for 42 hours (3 hours x 14 days). The cost is \$1,470.00 per paraprofessional. Each classroom will be assigned one (1) person to change diapers at the rate of \$15 per hour for 42 hours (3 hours x 14 days). The cost is \$630.00 per person who changes diapers. The total cost for the pilot program will be \$15, 120.00 (4 teachers x \$1,680 + 4 paraprofessionals x \$1,470.00 + 4 persons to change diapers x \$630.00) payable from Account number 20-LA1-100-100-00-30

Angela Jaye-Oriaghi
Steven McCaster
Lauren McGhee
Mia Parker

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown
Roll Call: Unanimously approved on a roll call vote.

(hhh) ANNUAL SCHOOL PLAN BERKELEY TERRACE SCHOOL 2022 - 2023

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for three staff members to work on the Annual School Plan during the month of September 2022 through June 2023. The total hours of the program are not to exceed 10 hours. The teachers will be paid the contractual rate of \$40.00. The total cost is not to exceed \$1,200.00, payable from account number 20-2A3-200-100-00-03.

Hermari Lloyd	Alima Edwards	Ava Swaby-McMorris
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ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(iii) DATA TEAM MEMBERS BERKELEY TERRACE SCHOOL 2022-2023

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for six staff members to serve as Data Team Members for the 2022-2023 school year. The total hours of the program are not to exceed 10 hours. The Data Team Members will be paid the contractual rate of \$40.00 per hour. The total cost is not to exceed \$2,440.00, payable from account number 15-120-100-101-00-02.

Alim Edwards	Heather Federico	Gabriela Carvalho
Carol Miller	Koryne Lee	Hermari Lloyd

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

:

(jjj) NATIONAL HONOR SOCIETY ADVISOR BERKELEY TERRACE SCHOOL 2022-2023

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools for Katrina Bernard to serve as a National Honor Society Advisor for the 2022-2023 school year. The total hours of the program are not to exceed 10 hours. The advisor will be paid the contractual rate of \$40.00 per hour. The total cost is not to exceed \$400.00, payable from account number 15-120-100-101-00-02.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 29, 2022

(kkk) SCHOOL IMPROVEMENT PANEL ScIP BERKELEY TERRACE SCHOOL 2022-2023

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of School to allow Alim Edwards to serve on the ScIP Panel for the 2022 – 2023 school year. The total hours of the program are not exceeding 10 hours. The advisors will be paid the contractual rate of \$40.00 per hour. The total cost is not to exceed \$400.00, payable from account number 15-120-100-101-00-02.

Hermari Lloyd	Heather Federico	Jasmine Webster
Avalon Simon		

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(iii) STUDENT COUNCIL ADVISOR BERKELEY TERRACE SCHOOL 2022-2023

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed Vanetha Wood-Stradford as the Berkeley Terrace School Council Advisor. The Student Council shares students' idea, interest and concern with school staff and administrators to enhance the school and the community. Students and faculty will work collaboratively when planning community event, school reform and fundraisers for school wide activities and projects. The program provides a unique opportunity for young students to learn leadership and organization skills which prepare them for more sophisticated student government positions as they continue their education careers. The Student Council Advisor will hold ten (10) meetings for 1 hour, starting January 2023 to June 2022. The advisor will be paid the contractual rate \$40.00 per hour for ten (10) meetings. The total cost not to exceed \$400.00 per advisor, payable from account number 15-120-100-101-00-02

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

(mmm) SCHOOL LEADERSHIP COUNCIL BERKELEY TERRACE 2022-2023

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following staff members as School Leadership Council Members at Berkeley Terrace School for the 2022- 2023 School Year. School Leadership Council will meet ten (10) times during the 2022-2023 School Year and will consist of five (5) members four (4) certified staff members and one (1) non-certified staff member. Certified staff members will be paid the contractual rate of \$40.00 per hour each and non-certified staff member will be paid at a rate of \$20.00 per hour. Total cost of program not to exceed \$1,800.00 Payable from account number 15-120-100-101-00-02.

Alim Edwards	Koryne Lee	Amanda Osterman	Jasmine Webster	Yudelka Gomez
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ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 29, 2022

8. FOR THE RECORD

- (A) Item #8, letter (gg), pages 27, Board approved 09/15/2021, entitled “Annual School Plan-University Elementary School”, Edward La Pierre should be replaced by Rashmella Walcott and Katelyn Von Bergen should be replaced by Grizzly Matias.
- (B) Item #7 letter (oo), page 36, Board approved 06/15/2022, entitled “EXTENDED SUMMER SCHOOL 4 WEEK PROGRAM 2022-2023 - (GRADES PK – 8) AND (AUTISTIC/CBI PROGRAM) - OFFICE OF SPECIAL SERVICES” Mt. Vernon Avenue Elementary School” approved grade 4 teacher, Vinneth Davy, had to decline position.
- (C) Item 1, letter m, page 2, Marcella Pleasant should read paid medical leave of absence per FMLA effective 05/25/2022 through 06/21/2022 using 1.5 accrued vacation days, 12.5 vacation days and 2 personal business days; unpaid medical leave of absence per FMLA effective 06/22/2022 through 07/11/2022.
- (D) Item 7, letter p, page #18, Board Approved May 18, 2022, titled “2022 PROMOTIONAL SUMMER SCHOOL PROGRAM – IRVINGTON HIGH SCHOOL”, Lydia Dinus, should be amended to Lydia Denis.
- (E) Item 7 letter (u), page 24 entitled, Summer Remediation Program – Madison Avenue Elementary School, Board approved on June 15, 2022, Daniel Clarke (Grade 4) should be replaced with Julie Sammarone (Grade 4).
- (F) Item 5 (Reassignments/Transfers), letter k page 9, approved 6/15/22, Ann Digore, Guidance Counselor, University Middle School, transfer is rescinded.
- (G) Item 5 (Reassignments/Transfers), letter l, approved 6/15/22, Angela Amoatey, Guidance Counselor, Madison Avenue, transfer is rescinded.
- (H) Item 7 letter (u), page 24 entitled, Summer Remediation Program – Madison Avenue Elementary School, Board approved on June 15, 2022, Yolanda Lamb (Grade 2) should be replaced with Maria Arias-Jean (Grade 2) Maria Arias-Jean (Substitute) should be replaced with Sharika Phillips (Substitute)
- (I) Item 7, letter b, page 12 Cheerleading Club-Grove Street School, approved 3/19/2022, Rachael Calk and TBD, will be replaced with Tonya Bradshaw and Sarah Laryea, effective 3/18/22, payable from account number 20-T12-100-100-06-30.
- (J) Board approved 12/22/21 item# (p) page 19, Skills Enhancement After School program for University Middle School 2021-2022 from January 2022-April 30, 2022 on Monday and Wednesday for Kimberly Roper (ELA) teacher, should reflect a change in dates to May 2, 2022 – June 15, 2022.

PERSONNEL

JUNE 29, 2022

- (K) Board approved 4/13/22 item# (x) page 18, Skills Enhancement After School program Lead Teacher for University Middle School 2021-2022 from March, 2022-June, 2022 on Monday and Wednesday for Samma Ajavon-Romer Lead Teacher, should reflect a change in dates to May 2, 2022 – June 15, 2022.
- (L) Item (7), letter (ff) page 30, Board approved June 15, 2022, entitled “ART & MATH CLUB – MADISON AVENUE ELEMENTARY SCHOOL, Sharika Phillips will be replacing JoEllen Reynolds.
- (M) Item 8, letter e, page 17 Board approved September 15, 2021, entitled Skills Enhancement After School Program Lead Teachers Berkeley Terrace School should read from September to May 25, 2022. Payable from account 20-TI2-100-100-02-30.
- (N) Item 7, letter x, page 26 Board approved June 15, 2022, entitled Summer Enrichment Program Berkeley Terrace School should read Farrah Delphe 3rd Grade.
- (O) Item 7, letter w, page 26 Board approved June 15, 2022, entitled Summer Remediation Program Berkeley Terrace School should read Candy Dixon 3rd Grade.
- (P) Item 3, letter e, board approved June 15, 2022, Kelvin Henry, Assistant Principal, declined the position.

9. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the **2021-2022** school year. Effective as of September 1, 2021:

NON-PUBLIC- correction

NP21-164	Grade:	6 th	Mary A. Dobbins. School Legacy Treatment Services Tuition: \$ 44,383.00 SLD - New Placement Effective: 11/29/2022
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*board approval on 05/18/22 agenda, correction of initials from B.B. to B.S.

DISCONTINUED PLACEMENTS

NON-PUBLIC

NP21-092	Grade:	2 nd	Northwest Essex Community Healthcare Tuition: \$ 75,386.00 Discontinued placement: 06/24/2022
NP21-104	Grade:	7 th	Westbridge Academy Tuition: \$ 81,266.00 Discontinued placement: 06/03/2022
NP21-152	Grade:	10 th	Windsor Prep High School Tuition: \$ 75,000.00 Discontinued placement: 05/31/2022

TOTAL TUITION AMOUNT OF DISCONTINUED PLACEMENTS – **\$ 276,035.00**

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown
Roll Call: Unanimously approved on a roll call vote.

10. SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C.6:28)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved the placement of Children with Disabilities in the following Public & Non-Public schools at the listed tuition rates, for the **2022-2023** Extended School Year.

SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C. 6:28)

School	# of Students	Tuition
Bergen County SSSD (Venture)	1	\$ 14,000.00
Deron I/Union	1	\$ 12,000.00
Deron II/Montclair	3	\$ 35,385.00
Deron II/Montclair	3 (1:1 Aides)	\$ 17,550.00
Essex Junior Academy	1	\$ 9,000.00
FedCap School	2	\$ 28,000.00
Mary A. Dobbins School	3	\$ 39,000.00
Mary A. Dobbins School	2 (1:1 Aides)	\$ 18,000.00
Shepard Pep High School	1	\$ 9,540.00
Windsor Learning Center	1	\$ 12,000.00
TOTAL		\$ 194,475.00

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

CLASSIFICATION DEFINITIONS

1. "Auditorily Impaired" corresponds to "auditorily handicapped" and further corresponds to the Federal eligibility categories of deafness or hearing impairment. "Auditorily impaired" means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c) 1i or ii below. An audiological evaluation by a specialist qualified in the field of audiology and a speech and language evaluation by a certified speech- language specialist are required:

i. "Deafness"--The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the student's educational performance is adversely affected.

ii. "Hearing Impairment"--An impairment in hearing, whether permanent or fluctuating which adversely affects the student's educational performance.

2. "Autistic" means a pervasive developmental disability which significantly impacts verbal and nonverbal communication and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experiences and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.

3. "Intellectually Disabled" means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. "Mild Intellectual Disability" means a level of cognitive development and adaptive behavior in home, school, and community settings that are mildly below age expectations with respect to all of the following:

- (1) The quality and rate of learning;
- (2) The use of symbols for the interpretation of information and the solution of problems; and
- (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. "Moderate Intellectual Disability" means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

- (1) The ability to use symbols in the solution of problems of low complexity;
- (2) The ability to function socially without direct and close supervision in home, school and community settings; and
- (3) Performance on an individually administered test of intelligence that falls three standard deviations or more below the mean.

iii. "Severe Intellectual Disability" means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a

positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

4. "Communication Impaired" corresponds to "communication handicapped" and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized language tests, where such tests are appropriate, one of which shall be a comprehensive test of both receptive and expressive language. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist only, the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(g) and, if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

5. "Emotionally Disturbed" means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

- i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings under normal circumstances;
- iv. A general pervasive mood of unhappiness or depression; or
- v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. "Multiply Disabled" corresponds to "multiply handicapped" and "multiple disabilities," and means the presence of two or more disabling conditions, the combination of which causes such severe educational needs that they cannot be accommodated in a program designed solely to address one of the impairments. Multiple disabilities include cognitively impaired-blindness, cognitively impaired-orthopedic impairment, etc. The existence of two disabling conditions alone shall not serve as a basis for a classification of multiply disabled. Eligibility for speech-language services as defined in this section shall not be one of the disabling conditions for classification based on the definition of "multiply disabled." Multiply disabled does not include deaf-blindness.

7. "Deaf/blindness" means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that they cannot be accommodated in special education programs solely for students with deafness or students with blindness.

8. "Orthopedically Impaired" corresponds to "orthopedically handicapped" and means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes malformation, malfunction or loss of bones, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

9. "Other Health Impaired" corresponds to "chronically ill" and means a disability characterized by having limited strength, vitality or alertness, including a heightened alertness with respect to the educational environment, due to chronic or acute health problems, such as attention deficit disorder or attention deficit

hyperactivity disorder, a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.

10. "Preschool Child with a Disability" corresponds to preschool handicapped and means a child between the ages of three and five who either:

i. Is experiencing developmental delay, as measured by appropriate diagnostic instruments and procedures, in one or more of the areas in (c) 10 i (1) through (5) below, and requires special education and related services. When utilizing a standardized assessment or criterion-referenced measure to determine eligibility, a developmental delay shall mean a 33 percent delay in one developmental area, or a 25 percent delay in two or more developmental areas.

- (1) Physical, including gross motor, fine motor and sensory (vision and hearing);
- (2) Intellectual;
- (3) Communication;
- (4) Social and emotional; and
- (5) Adaptive; or

ii. Has an identified disabling condition, including vision or hearing, that adversely affects learning or development and who requires special education and related services.

11. "Social Maladjustment" means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbance as defined in (c) 5 above.

12. "Specific Learning Disability" corresponds to "perceptually impaired" and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations, including conditions such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.

i. A specific learning disability can be determined when a severe discrepancy is found between the student's current achievement and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical calculation;
- (6) Mathematical problem solving;
- (7) Written expression; and
- (8) Reading fluency.

ii. A specific learning disability may also be determined by utilizing a response to scientifically based interventions methodology as described in N.J.A.C. 6A:14-3.4(h)6.

iii. The term severe discrepancy does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

- iv. The district shall, if it utilizes the severe discrepancy methodology, adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

13. "Traumatic Brain Injury" corresponds to "neurologically impaired" and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognition; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

14. "Visually Impaired" corresponds to "visually handicapped" and means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

**11. OPENING OF A NEW ELEMENTARY BEHAVIORAL DISABILITIES (BD) PROGRAM
(K – 2ND) 2022-2023 SCHOOL YEAR - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the opening of a new Elementary Behavioral Disabilities (BD) Special Education Program (grades Kindergarten - 2nd) at Thurgood Marshall Elementary School to address the Irvington Special Services increased number of students with behavioral needs who would be eligible for the 2022-2023 school year. In order to service the behavioral needs of these students, it is necessary to open a classroom and an adjoining therapy room. The program will be managed by Rutgers Behavioral Consultants to assist students in the Least Restrictive Environment (LRE).

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

**12. OPENING OF A NEW ELEMENTARY BEHAVIORAL DISABILITIES (BD) PROGRAM
(3RD – 5TH) 2022-2023 SCHOOL YEAR - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the opening of a new Elementary Behavioral Disabilities (BD) Special Education Program (grades 3rd - 5th) at Thurgood Marshall Elementary School to address the Irvington Special Services increased number of students with behavioral needs who would be eligible for the 2022-2023 school year. In order to service the behavioral needs of these students, it is necessary to open a classroom and an adjoining therapy room. The program will be managed by Rutgers Behavioral Consultants to assist students in the Least Restrictive Environment (LRE).

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

**13. THE HIRING OF THREE (3) NEW BEHAVIORIST/ABA THERAPISTS FOR THE
DEPARTMENT OF SPECIAL SERVICES – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Department of Special Services to hire three (3) Behaviorist/ABA Therapists for the Autistic and Self-Contained in-district programs for the 2022-2023 school year. The Behaviorists/ABA Therapists will assist the Lead Behaviorist to provide onsite training and support for staff, students, supervise staff behavioral practices, and provide in-depth training and understanding of students' behaviors and how to address their needs. The Behaviorists/ABA Therapists salaries will be paid through the (ARE) Grant from account number 20-ARE-200-100-25-30.

OTHER QUOTES:

N/A

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

14. THE HIRING OF THREE (3) NEW MASTER TEACHER SPECIALIST FOR THE DEPARTMENT OF SPECIAL SERVICES – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Department of Special Services to hire three (3) Master Teacher Specialists for the 2022-2023 school year. The Master Teacher Specialists will develop and implement daily lesson plans in grades K-12 and lead and support Special Education teachers in the area of curriculum, classroom management, language development, and differentiation instruction and strategies. The Master Teacher Specialists salaries will be paid through the (ARE) Grant from account number 20-ARE-100-100-25-30.

OTHER QUOTES:

N/A

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

15. IRVINGTON SPECIAL SERVICES AFTER SCHOOL ACADEMY FOR ACADEMIC AND RELATED SERVICES COMPENSATORY SERVICES 2022-2023 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Department of Special Services to conduct an After-School Academy for identified students to address additional academic and related services. The program will run from October 1, 2022 to June 20, 2023, two days per week from 3:05 pm - 4:05 pm. There will be fourteen (22) certified staff assigned; (2) Berkeley Preschool special education teacher, (2) Chancellor Avenue Elementary special education teacher, (6) Florence Avenue Elementary special education teacher, (2) Grove Street Elementary special education teacher, (2) High School special education teacher, (2) Madison Avenue Elementary special education teacher, (2) Mt. Vernon Avenue Elementary special education teacher, (2) Thurgood Marshall Elementary special education teacher, (2) University Elementary special education teacher, (2) Union Avenue Middle School special education teacher, (2) University Middle School special education teacher: The Certified Staff will be paid the contractual rate of \$40.00 per hour for 80 hours per person (\$40.00 p/h x 80 hrs. = \$3,200.00 p/p x 22 staff members = \$70,400.00). To be paid from CARES funds in the amount of \$. Total cost is not to exceed \$70,400.00, payable from account number 20-ARE-100-100-25-30, for the After-School Academy staff. Pending availability of funds.

OTHER QUOTES:

N/A

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

16. VISUAL AND PERFORMING ARTS CURRICULUM

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Visual and Performing Arts Curriculum, to implement the New Jersey State Learning Standards (NJSLS) Tiered Music Standards for implementation beginning September 1, 2022.

- General Music – (Grades K-2)
- General Music – (Grades 3-5)
- General Music – (Grades 6-8)
- Instrumental Music (Grades 3-5)
- Instrumental Music (Grades 6-8)
- Music Band/Percussion/Instrumental Music 9-12
- Visual Arts - (Grades K-2)
- Visual Arts - (Grades 3-5)
- Visual Arts - (Grades 6-8)
- Theatre Grades K-2
- Theatre Grades 3-5
- Theatre Grades 6-8
- Theatre – Musical Theatre 9-12
- Music Technology 6-12
- Visual Arts (Art I & II) Grades 9-12
- Visual Arts (Fashion, Art Talented 9-10 & Art Talented 11-12)
- Visual Arts (Photography, Crafts I & Crafts II)
- Dance I & II (Ballet and Modern, Hip-Hop and Jazz)

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

JUNE 29, 2022

17. UMS DATA SPECIALIST SUMMER EMPLOYMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire (1) Data Specialist for the summer to start coordinating activities for the 2022-2023 school year. During the summer, the Data Specialist will: create specialized schedules and structures of support for Tier III - 6, 7, & 8th grade students and generate data collection and observation tools to create reports, develop resources on best practices, scaffolding, and research materials to provide to teachers throughout the 2022-2023 school year. This will be done through an analysis of data such as – ACCESS, I-Ready, Cycle Grades, Ed Connect, IXL, attendance reports, etc., to determine areas of need at the various grade levels, language proficiency needs, target school activities, etc.

The Data Specialist will work from July 1, 2022 – August 31, 2022, as needed, for a total of 50 hours at a pay rate of \$40.00 per hour for a total cost not to exceed \$2,500.00, payable from account number # 20-SI3-200-100-10-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

18. RUTGERS, THE STATE UNIVERSITY OF NEW JERSEY BIOMEDICAL AND HEALTH SCIENCES (RBHS) UNIVERSITY BEHAVIORAL HEALTH CARE (UBHC) SERVICES 2022-2023 - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission and approved Rutgers, The State University of New Jersey Biomedical and Health Sciences (RBHS) University Behavioral Health Care (UBHC) services, to provide one (1) FTE of a Clinician and three (3) FTEs of Mental Health Specialists for the 2022-2023 school year. These services will be provided within the Irvington Public Schools to provide therapeutic services to student and families in the new approved Elementary Behavioral Disabilities (BD) Program at the completed rate cost of \$384,000.00 for (37.5 hours/week) for each Clinician and Mental Health Specialist for a total \$384,000.00 payable for account number 20-ARE-200-300-25-30. These services should not exceed \$384,000.00. Pending the availability of funds.

OTHER QUOTES:

These services will be provided exclusively by this agency due to new student placements in the opening of two new elementary (BD) programs in the school district. This agency will provide the behavioral therapy services required for students placed in these programs per their IEP

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

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JUNE 29, 2022

19. SUMMER SOCIAL AND EMOTIONAL LEARNING (SEL) INTEGRATION; OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to contract with the New Life Mental Health and Counseling Services to provide a SEL Summer Integration Program at all district elementary schools inclusive of Augusta Pre-School from July 5, 2022 through August 5, 2022. The program will continue to address the social emotional needs of our scholars as a result of the pandemic. The program is not to exceed \$54,000. The program will be paid from account 20-CVO-100-500-23-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

20. CREATION OF NEW POSITIONS & APPROVAL OF JOB DESCRIPTIONS GRADE 6-8 MIDDLE SCHOOL DANCE TEACHER

(a) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the creation of a Grade 6-8 Middle School Dance Teacher position, payable from account number 20-ARE-100-100-00-30. Based on the needs of our middle school population and the new 2020 NJSLS Standards it is important that the Visual and Performing Arts Department VAPA have continuity of instruction from 6-12 for all aspects of the creative performing arts content areas. The middle school dance teacher will serve both schools and be present in one school on the A Day and in the second school on the B-Day to instruct the students and will provide onsite theory and practical instruction and the grade 6-8 level based on the standards.

Minimum Job Requirements:

- NJ State Certification in Dance Education
- Excellent communicator and proficient with online tools & technology
- Education/training and background in Dance
- Experience choreographing and teaching group dance classes
- Education/training and background in Dance
- Experience choreographing and teaching group dance classes
- Provide Integration of 21st Century Skills and Themes and Interdisciplinary Connections

Duties and Responsibilities:

- Execute The New Jersey Student Learning Standards for Visual and Performing Arts (NJSLS-VPA) describe the expectations for literacy and fluency in the artistic discipline of dance.
- Design and guide the delivery of the NJSLS-VPA Dance Arts education in the classroom with new ways of thinking, learning, and creating.
- Teaching the 6-8 NJSLS Dance Curriculum Standards in each of the two middle schools on alternate days.
- Preparing lessons, units and projects to complete learning objectives
- Establishing and communicating clear objectives for lessons, units and projects

CURRICULUM

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- Participating in a minimum of four annual performance and participating in community events as per invitations.
- Participate in all scheduled team/departmental meetings and discussions.
- Adapting teaching methods and materials to meet the interests and learning styles of students in the dance studio environment, Standard 1.1 Dance.
- Use the elements of dance, dance structures, and choreographic devices serve as both a foundation and a departure point for choreography performances.
- Implement movement created from a variety of stimuli (e.g., music, sound, literary forms, notation, natural phenomena, experiences, current news, social events) to develop an original dance study.
- Explore various movement genres through the elements of dance. Identify and select personal preferences to create an original dance study.
- Perform, planned and improvised movement sequences, with variations in tempo, meter, and rhythm, alone and in small groups settings.
- Teaching a variety of dance styles including but not limited to Jazz, Modern, Ballet and Hip-Hop: Creating Dances
- This teacher will assist students to • Explore • Plan • Revise • Embody, Execute • Express • Present • Analyze • Critique • Interpret • Synthesize • Relate dance in a Grade 6-8 setting while working with students one-on-one when they need extra help or attention.
- Encouraging students to explore learning opportunities and career paths.
- Creating, assigning and grading various assessments for students, including tests, quizzes, essays and projects. Teacher will track and evaluate student academic progress.
- Maintaining positive relationships with students, parents, coworkers and supervisors
- Managing student behavior
- Creating a safe, respectful and inclusive classroom environment
- Communicating regularly with parents
- Helping students improve study methods and habits
- Administering tests to evaluate students' progress

The 6-8 Dance Teacher will be paid based on current contractual teacher agreement.

GRADE 6-8 MIDDLE SCHOOL THEATRE TEACHER

- (b) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the creation of a Grade 6-8 Middle School Theatre Teacher position, payable from account number 20-ARE-100-100-00-30. Based on the needs of our middle school population and the new 2020 NJSLS Standards it is important that the Visual and Performing Arts Department VAPA have continuity of instruction from 6-12 for all aspects of the creative performing arts content areas. The middle school dance teacher will serve both schools and be present in one school on the A-Day and in the second school on the B-Day to instruct the students and will provide onsite theory and practical instruction and the grade 6-8 level based on the standards.

Minimum Job Requirements:

- NJ State Teaching Certification in Theatre Education.
- Excellent communicator and proficient with online tools & technology.
- Provide Integration of 21st Century Skills and Themes and Interdisciplinary Connections

- Communicates clearly with students, staff and parents.
- Displays professional appearance with students.
- Demonstrates passion for theatre

Duties and Responsibilities:

- Execute The New Jersey Student Learning Standards for Visual and Performing Arts (NJSLS-VPA) describe the expectations for literacy and fluency in the artistic discipline of Theatre.
- Design and guide the delivery of the NJSLS-VPA Theatre Arts education in the classroom with new ways of thinking, learning, and creating.
- Teaching the 6-8 NJSLS Theatre Curriculum Standards in each of the two middle schools on alternate days.
- Preparing lessons, units and projects to complete learning objectives
- Participates in the admissions process as an audition panelist.
- Participates in regular department meetings.
- Establishing and communicating clear objectives for lessons, units and projects
- Participating in a minimum of four annual performance and participating in community events as per invitations.
- Collaborate with peers to conceptualize props, costumes and scenery in a guided drama experience (e.g., process drama, story drama, creative drama).
- Identify ways in which voice, gestures, movements, and sounds may be used to create or retell a story in guided drama experiences (e.g., process drama, story drama, creative drama).
- Create roles, imagined worlds and improvised stories in a drama/theatre work articulating the physical qualities of characters, visual details of imagined worlds, and given circumstances, of improvised stories in a drama/theatre work.
- Imagine, articulate, and design ideas for costumes, props and sets that support the story, given circumstances, and characters in a drama/theatre work.
- Adapting teaching methods and materials to meet the interests and learning styles of students in the Theatre atmosphere and environment, Standard 1.4 Theatre.
 - Creating: ● Imagine, Envision ● Plan, Construct ● Evaluate, Clarify, Realize
 - Performing: ● Establish, Analyze ● Choose, Rehearse ● Share
 - Responding: ● Examine, Discern ● Critique ● Interpret
 - Connecting: ● Incorporate ● Affect, Expand
- Encouraging students to explore learning opportunities and career paths.
- Creating, assigning and grading various assessments for students, including tests, quizzes, essays and projects
- Working with students in a group setting and one-on-one when they need extra help or attention
- Tracking and evaluating student academic and artistic progress
- Maintaining positive relationships with students, parents, coworkers and supervisors
- Managing student behavior
- Creating a safe, respectful and inclusive classroom environment
- Communicating regularly with parents
- Helping students improve study methods and habits
- Administering tests to evaluate students' progress

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

JUNE 29, 2022

**21. PROFESSIONAL DEVELOPMENT PROVIDED BY UP THE BAR FOR
SUMMER MATH ACADEMY 2022 – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted the permission to hire 3 Consultants from Up the Bar to provide on-site professional development seminars for 72 Math Teachers and 8 Math Specialists. The training will take place at Madison Avenue School from August 8 to August 12, 2022, 9:00 a.m. – 1:00 p.m. The service to be provided, as follows:

Summer Intensive Day 1

Designed to establish a learning community through sustained and consistent cohorts, building trust and laying the groundwork in areas that are critical to the success of all students.

(3 Consultants x \$2,500 per day = \$7,500).

Independent Viewing/Reading

Teachers will view a series of tailor-made videos at their own convenience. The videos outline and model best practices designed for the acquisition of math language. (2.5 hours of content = \$2,500).

The purpose of this professional development is to enhance the mathematics teachers and math specialists' essential knowledge and skills on the Envision program to support learning acceleration for students across the district in grades K-12. The cost to pay Up the Bar will not exceed \$10,000.00, payable from account number 20-ARC-200-300-00-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

22. BASKETBALL INTRAMURAL LEAGUE – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington High School to facilitate an intramural basketball league from September 12, 2022 to June 16, 2023 from 6pm to 8pm in the Irvington High School gym. Program supplies and materials will be purchased from Academic Athletic Advancement, for a cost not to exceed \$400.00, payable from account number 20-ARE-100-600-15-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
JUNE 29, 2022**23. THINK FIRST – IRVINGTON HIGH SCHOOL HEALTH & PHYSICAL EDUCATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Think First to provide Irvington High School health classes with instruction on injury prevention, concussions, and spinal cord injuries. There is no cost to the district.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

24. NJ PHYSICIAN'S GROUP – IRVINGTON DEPARTMENT OF HEALTH & PHYSICAL EDUCATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the NJ Physician's Group to provide Irvington High School, Union Avenue Middle School, and University Middle School health classes with instruction on abstinence, reproductive health, and pregnancy through the Yes You Can curriculum. Each site will receive curriculum resources from the NJ Physician's Group valued at \$1,260.00. There is no cost to the district.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

25. NJ PREP – IRVINGTON HIGH SCHOOL HEALTH & PHYSICAL EDUCATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved NJ Prep to provide Irvington High School health classes with instruction on drug and alcohol, teen pregnancy, and sexually transmitted infections. There is no cost to the district.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

26. SAVE OF ESSEX COUNTY – IRVINGTON HIGH SCHOOL HEALTH & PHYSICAL EDUCATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Save of Essex County to provide Irvington High School health classes with instruction on safe dating and informed sexual consent. There is no cost to the district.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

27. AUDIO/VISUAL CLUB – IRVINGTON ATHLETIC DEPARTMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Irvington Athletic Department to facilitate an audio/visual club at Irvington High School to aid in game day photography and videography capturing and editing. The supplies shall be purchase from Adorama, Ed-Data Cooperative bid award winner #11125, and shall not exceed \$3,000.00 for the 2022-2023 school year, payable from account number 20-ARE-100-600-15-30

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

28. SUMMER BAND CAMP

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Mathew Peterson, Jr, Irvington High School Band Director, and Eric Hayslett, Irvington High School Flag Staff Coach, to conduct a band camp at Irvington High School for four hours per day Monday thru Friday from June 27 – August 5, 2022. The combined total hours shall not exceed 28 total hours, at the rate of \$40.00 per hour. The total cost of the camp, not to exceed \$1120.00, payable from the 2022-2023 athletic budget account number 15-402-100-100-00-12.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

JUNE 29, 2022

29. DATA ANALYSIS SPECIALIST 2022-2023-IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hire one Data Analysis Specialist at Irvington High School for the 2022-2023 school year from September 2022-June 30, 2023. The Data Analysis Specialist will be responsible for gathering, disaggregating, analyzing, and reporting student performance data, student attendance data, student discipline data, and other pertinent student information that will be used to inform instructional and intervention strategies to promote increased attendance and academic achievement in targeted areas. The Data Analysis Specialist will be paid a stipend for work done outside the contractual day. All activities performed by the Specialist must be documented on Supplemental Activity Logs and submitted with requests for payment. Submission of accurate activity logs will be required for payment to be processed, payable from account number 20-SI3-200-100-00-30 and will not exceed \$7,000.00 (\$40.00 per hour for 175 hours).

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

30. ADVISORSHIPS FOR 2022-2023 - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following advisor positions at Irvington High School for the 2022-2023 school year payable via account number 15-401-100-100-00-12. Total cost not to exceed \$54,895.00.

Advisor Amount

Freshman Class Advisor (2) \$2,450.00
 Sophomore Class Advisor (2) \$2,568.00
 Junior Class Advisor (2) \$3,150.00
 Senior Class Advisor (2) \$4,318.00
 Yearbook Advisor \$2,451.00
 High School Treasurer \$2,334.00
 Peer Advisor \$2,334.00
 Peer Advisor Assistant \$1,750.00
 Forensics Advisor/Debate Team \$2,451.00
 Multi-pot Dance Company Advisor \$1,750.00
 National Honor Society \$2,451.00
 Student Council Advisor \$1,867.00
 Super Sound Stage Advisor \$2,182.00
 Newspaper Advisor \$2,101.00
 Senior Play Advisor \$3,093.00
 Gospel Choir Advisor \$2,101.00
 JROTC \$2,000.00 JROTC \$2,000.00
 Robotics Advisor \$2,000.00
 Consumer Bowl Advisor \$2,000.00
 African American Heritage Advisor \$2,000.00
 Handbook Coordinator \$2,451.00
 Play Music Director \$3,093.00

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

31. GAY STRAIGHT ALLIANCE - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of two (2) advisors for the Gay Straight Alliance (GSA) club at Irvington High School. The GSA club will help students work towards tolerance and understanding through providing support and educating others in their school about lesbian, straight, bisexual, transgender (LGBT) issues. GSA also allows all students to cooperatively address issues that affect them, including harassment, discrimination, and bias based on sexual orientation, gender identity, and gender expression. Each advisor will be paid for (40) one-hour weekly sessions for the 2022-2023 school year at the rate of \$40.00 per hour for a total of \$1,600.00 per person. Total cost is not to exceed \$3,200.00, payable from account number 15-140-100-101-00- 12.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

32. POSITIVE BEHAVIOR SUPPORT IN SCHOOLS IMPLEMENTATION PREPARATION FOR 2022 - 2023 - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of staff for Positive Behavior Support in School Year 8 Implementation and Kick-Off preparation at Irvington High School. The PBS Universal Team members will meet for six (6) hours one day during the month of August. PBSIS members will meet four (4) hours per month for a total of ten (10) months, September 2022 – June 2023, to plan for incentives, review student, and staff data that will identify climate and culture needs. Compensation as per the collective bargaining agreement consists of \$40.00 per hour for 46 hours for seven (7) instructional staff for a total of \$12,880.00, (\$1,840.00 each) and \$37.00 per hour for 2 deans, for a total of \$3,404.00, (\$1,702.00 each), 1 security guard at the contractual rate, and no additional compensation for 12-month staff, payable from account number 20-TI3-200-100- 12-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

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33. DOCTORAL STUDY: EXAMINE TEACHERS' PERCEPTIONS CONCERNING THE EFFECTIVENESS OF THE INCLUSION MODEL IN URBAN PK-2 ELEMENTARY CLASSROOMS IN NEW JERSEY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the data collection for a doctoral study to examine teachers' perceptions concerning the effectiveness of the inclusion model in urban PK-2 Elementary Classrooms in New Jersey.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

JUNE 29, 2022

34. ENVIRONMENTAL CLUB 2022-2023 – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approves Irvington High School to implement an Environmental Club. This club supports the climate and culture of Irvington High School by supporting a green environment through gardening and encouraging the school community to recycle paper and aluminum during weekly collection, and cleaning litter on school grounds. Students will meet with the advisor one hour per week after school for a total of 40 weeks. Compensation as per the collective bargaining agreement is \$40.00 per hour for 40 hours at a cost not to exceed \$1,600.00, payable from account number 20-TI3-100- 100-12-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

35. GAMES AND STRATEGIES CLUB 2022-2023 - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the implementation of the Irvington High School Games and Strategies Club. This club will allow students to meet productively and compete in an environment that supports team building and collaboration. Students will meet with the advisor one hour per week after school for a total of 40 weeks. Compensation, as per the collective bargaining agreement, will consist of \$40.00 per hour for 40 hours at a cost not to exceed \$1,600.00, payable from account number 20-TI3-100- 100-12-30

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

36. L.A.D.Y. KNIGHT CLUB LEADING ADMIRABLE DISTINGUISHED YOUNG WOMEN – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the creation of the Irvington High School L.A.D.Y. Knight Club. The Leading Admirable Distinguished Young Women Club plans to cultivate and encourage high scholastic and ethical standards. The goal is to foster unity and friendship among young women. The club will be led by two advisors who alternate weekly. Advisors will be paid for 40 one (1) hour weekly sessions that will begin the week of September 2022 through June 2023 for \$40.00 per hour for a total of \$1,600.00 payable from account number 20-TI3-100-100-12-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

JUNE 29, 2022

37. STEP TEAM – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the implementation of the Step Team at Irvington High School. The Step team will promote and foster positive character and social development while supporting academic achievement and health and wellness. This team will support a positive school climate reflective of the District's Focus Relationship initiative. The program will meet for 40 sessions during the 2022-2023 school year. Two staff members will serve as advisors one will be paid at the contractual rate of \$40.00 per hour not to exceed \$1,600.00, and one will be paid at the contractual rate of \$20.00 per hour not to exceed \$800.00. Total cost is not to exceed \$2,400.00 payable from account 20-TI3-100-100-12-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

38. DRAMA CLUB – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Drama Club at Irvington High School. The club will be under the supervision of one advisor. Total hours are not to exceed 40. The program will run during the 2022 – 2023 school year. Payable from account 20-TI3-100-100-12-30 for salary \$1,600.00 and supplies/costumes not to exceed \$2,500.00. Total cost is \$4,100.00, payable from account number 20-TI3-100-600-00-12.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

39. CHESS CLUB – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington High School's Chess Club for grades 9 – 12. The club will run on Thursdays from September 2022 to June 2023 from 3:05 p.m. to 5:05 p.m. A teacher will be paid a stipend for 40 hours at the contractual rate of \$40.00 per hour Total cost of \$1,600.00, payable from account number 20-TI3-100-100-12-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

40. SWIPE MONITOR - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of a staff member as a Swipe Monitor at the rate of \$40.00 per hour from 7:30 a.m. to 8:15 a.m. (45 minutes) for the 2022- 2023 school year for a total of 164 days. Total cost will not exceed \$4,961.00, payable from account number 15-140-100-101-00-12.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

41. CREATION OF TITLE: CAREER AND TECHNICAL EDUCATION COORDINATOR (CTE COORDINATOR) - OFFIC OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the creation of the title Career and Technical Education (CTE) Coordinator. The responsibilities of the CTE Coordinator will include, acting as the Perkins V Coordinator for STEAM Academy and Irvington High School, writing Comprehensive Learning Needs Assessments for the Perkins V Grant, managing grant platforms and databases in NJ Homeroom such as EWEG, NJSMART, and CTEDMS, assisting with developing Perkins Programs, analyzing data for instructional CTE Programs, developing relationships with local businesses, assisting businesses to become approved vendors, and building alliances with businesses to increase CTE Advisory Board Membership.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

42. MORNING BASKETBALL CLUB -IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Morning Basketball Club. The program will run from October 2022 to June 2023. Participants will meet twice a week from 7:10 a.m. to 8:10 a.m. The teacher/instructor will be paid the contractual rate of \$40.00 per hour for 62 hours (\$40.00 x 62 hours = \$2,480.00). Total cost not to exceed \$2,480.00 payable from account number 20-TI3-100-100-12-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

43. AMERICAN SIGN LANGUAGE CLUB - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to conduct an American Sign Language Club. This club will run from 3:00 p.m. to 4:00 p.m. through the 2022-2023 school year. The advisor will be paid at the contractual rate of \$40.00 per hour for a total of 40 hours. Total cost is not to exceed \$1,600.00 to be paid from account number 15-000-240-110-00- 12.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

44. PARENT COORDINATORS FOR THE SUMMER BREAKFAST AND LUNCH STATE TRAINING AT CHRIS GATLING CENTER

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permissions for five (5) Parent Coordinators that are working during the Summer Enrichment/Summer Remediation Programs to attend the Summer Breakfast and Lunch Program State Training on June 30, 2022 from 10:30 am to 3:00 pm at the Chris Gatling Center in Irvington. Parent Coordinators will be paid \$20/ hour for 4.5 hours. Each Parent Coordinator will be paid a total of \$90.00. The total will not exceed \$450.00 payable from account 20-T12-200-100-40-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

45. SUBSTITUTE PARENT COORDINATOR FOR THE ELEMENTARY SUMMER ENRICHMENT AND SUMMER REMEDIATION PROGRAM 2021-2022 OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, the Board of Education accepted the recommendation of the Superintendent of School and approved the hiring of three (3) Substitute Parent Coordinators as named below to work the Elementary Summer Enrichment and Elementary Summer Remediation Program. Substitute Parent Coordinators will coordinate the breakfast and lunch program and perform outreach to parents regarding students' needs. The Program will begin on July 5, 2022, and will end on August 5, 2022. Staff will work from 8:00 a.m. to 1:30 p.m. with a 30 minutes unpaid break, for a total of 125 hours. Substitute Parent Coordinators will be paid compensated at the rate of \$17.00 per hour. The total program cost will not exceed \$6500.00 (3 staff x 5 hours/days x 5 days/week x 5 weeks x 17.00/hour) payable from account 20-TI2-200-100-40-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

46. SUBSTITUTE PARENT COORDINATOR THE SUMMER BREAKFAST AND LUNCH STATE TRAINING AT ACHRIS GATLING

Resolved, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for three (3) Substitute Parent Coordinators working in the Elementary Summer Enrichment and Elementary Summer Remediation Program, to attend the Summer Breakfast and Lunch Program State Training on June 30, 2022, at 10:30 a.m.to 3:00 pm at the Chris Gatling Recreational Center in Irvington, NJ. Substitute Parent Coordinators will be paid \$17.00 per hour for (4) hours. The total will not exceed \$300.00 payable from account 20-TI2-200-100-40-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

47. CREATION OF TITLE: SUPERVISOR OF MATHEMATICS K-5 - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the creation of the title Supervisor of Mathematics K-5. The Supervisor of Mathematics K-5 shall: Serve as the district expert in his/her field regarding teaching and learning, including current trends and research in Mathematics. Serve as an instructional leader with oversight on K-5 curriculum development and updates. Develop and implement a comprehensive plan to support the effective implementation of the K-5 curriculum, and facilitate the alignment of teaching practices, and resources. Ensure compliance with all state and federal mandates. Establish and promote high standards and expectations of academic performance in K-5 Mathematics for all K-5 students and teachers. Ensure that K-5 curriculum development and teaching methods support and are applicable to diverse learners. Keep abreast of all new instructional materials and evaluate them for effectiveness. Approve the selection of K-5 instructional materials and ensure that textbooks go through proper channels of approval. Prepare and submit reports to the Assistant Superintendent for Curriculum and Instruction and the Superintendent of Schools relating to the progress and accomplishments in curriculum and instruction development programs. Train and provide assistance to K-5 math teachers. Evaluate staff members for the effectiveness of practices. Payable from account number 11-000-221-102-00-15.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

48. CREATION OF TITLE: SUPERVISOR OF MATHEMATICS 6-12 - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the creation of the title Supervisor of Mathematics 6-12. The Supervisor of Mathematics 6-12 shall: Serve as the district expert in his/her field regarding teaching and learning, including current trends and research in Mathematics. Serve as an instructional leader with oversight on 6-12 curriculum development and updates. Develop and implement a comprehensive plan to support the effective implementation of the 6-12 curriculum, and facilitate the alignment of teaching practices, and resources. Ensure compliance with all state and federal mandates. Establish and promote high standards and expectations of academic performance in 6-12 Mathematics for all 6-12 students and math teachers. Ensure that 6-12 curriculum development and teaching methods support and are applicable to diverse learners. Keep abreast of all new instructional materials and evaluate them for effectiveness. Approve the selection of 6-12 instructional materials and ensure that textbooks go through proper channels of approval. Prepare and submit reports to the Assistant Superintendent for Curriculum and Instruction and the Superintendent of Schools relating to the progress and accomplishments in curriculum and instruction development programs. Train and provide assistance to 6-12 math teachers. Evaluate staff members for the effectiveness of practices. Payable from account number 11-000-221-102-00-15.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

49. NEW LIFE MENTAL HEALTH AND COUNSELING SERVICES TO PROVIDE AN SEL SUMMER INTEGRATION PROGRAM AT ELEMENTARY SCHOOLS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to contract with the New Life Mental Health and Counseling Services to provide an SEL Summer Integration Program at all district elementary schools inclusive of Augusta Pre-School from July 5, 2022, through August 5, 2022. The program will continue to address the social-emotional needs of our scholars as a result of the pandemic. The program is not to exceed \$54,000. The program will be paid from account 20-CVO-100-500-23-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

50. THE CULTURAL HERITAGE COMMITTEE BERKELEY TERRACE SCHOOL 2022-2023

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following staff members The Cultural Heritage Committee of Berkeley Terrace Elementary School will encourage staff and students to celebrate the diversity of cultures represented by the school body and the surrounding communities. This will include planning and implementing events to broaden understanding through exploration of cultural traditions, holidays, foods, and language to foster respect and cooperation. The Cultural Heritage Committee will host a multicultural day and showcase diverse cultural music, dress, art and cuisine. The members of the committee shall consist of five (5) teachers will be paid the contractual rate of \$40.00 an hour and one (1) parent coordinator at a rate of \$20.00 an hour meeting ten (10) times from September 2022 to June 2023 payable from account 20-TI3-200-100-02-30 cost not to exceed \$2, 200.00.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

51. RESOLUTION TO APPROVE THE SUPERINTENDENT OF SCHOOLS TO HIRE HIGHLY NEEDED ESSENTIAL STAFF POSITIONS ON EMERGENT BASIS PENDING BOARD APPROVAL

WHEREAS, it has been problematic for the Superintendent of Schools to make recommendations to fill essential staffing positions in-between board meeting dates, particularly in the summer months. Thereby, the Irvington Public Schools can provide optimal service to all students and staff as well as vendors accordingly

WHEREAS: the board realizes that the district currently has vital essential district level staff positions and require that the Superintendent immediately fill these positions for the interest of the students, staff, and daily operations of Irvington; and the Superintendent must weekly give an update to the board members about hires.

WHEREAS: the current monthly scheduled board meeting dates does not lend itself to allow the Superintendent to make immediate decision and obtain hiring approvals to fill these district level staff positions; and

NOW, THEREFORE BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of Irvington Township; hereby approves that the Superintendent can hire essential district level staff positions from July 1, 2022, through August 17, 2022 scheduled public board meeting; and

BE IT FURTHER RESOLVED, that the Superintendent must record the hired candidates with the Board Secretary and present same staff and positions to the Personnel Committee and thereafter at the August 17, 2022 Public Board meeting for Board approval for the record.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

52. HIGH SCHOOL ORIENTATION-IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Irvington High School student Orientation to be held Tuesday, Wednesday and Thursday, August 16, 17, and 18, 2022. The purpose of the Student Orientation is to prepare students and parents for their child's academic career at Irvington High School.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

53. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS/CONFERENCES - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the identified staff below to attend the following out of district workshops:

STAFF	POSITION	SCHOOL	WORKSHOP TITLE	DATE	LOCATION	FEES/ACCOUNT #

54. FIELD TRIPS

Destination/ Rationale	Date / Time	Grade Level	# of Students	# of Teachers/ Names	# of Chaperones	Admission Per Person	Transportation & Cost	Total Cost	Account #
Union Ave. Mid. School 8 th Grade Promotional Ceremony Irvington High School, 1253 Clinton Avenue, Irvington, NJ Rationale: The objective of this event is to provide a promotional ceremony for the Eighth Grade Scholars.	Thursday June 24, 2021 Departure time 8:30am Return time 12:30 pm	8th	240	16 Staff Members: Ms. Jasvosky Ms. Emele Ms. Reilly Ms. Sanders Mr. Walsh Mr. Shoukralla Mr. Smith Mr. Hong Ms. Barrow Mrs. Lester Ms. Thomas Mr. Greene Ms. Reed Mr. Ezeigbo Ms. Mattessich Ms. Gedeon		No Cost	Transportation will be provided by Essex County Regional Cooperative Berber Transportation The cost per bus \$600.00 x 1 = \$600 Admin. Fee=\$18.00 Total Cost: \$618.00 Rhode Runner The cost per bus \$500.00 x 4=\$2000.00 Admin. Fee=\$60.00 Total Cost=\$2060.00	Admission There is no cost to the District. Transportation \$2678.00	Admission Cost: No Cost Transportation Cost: \$2678.00 Account: 15-000-270- 512-00-11

VIRTUAL BOARD MEETING

JUNE 29, 2022

Grove Street School Powerhouse Studios Take Two, LLC 7 Littell Road, East Hanover, NJ 07936 Students in grade 5 will enjoy a day full of fun through academic enrichment activities. The game show is centered on ELA, Math, and STEM based questions that allow students to compete for prizes and rewards.	June 22, 2022 Depart 9:45 am Return 2:00pm	5	50	1)Karen Lewis 2)Kimberly Howard 3)Rakia Simpkins 4)Stephanie Stevens 5)Marlene Seraphin 6)Paula Yancey Dykes	4 1)Majorie Allotey 2)Shamekah Taylor 3)Jasmine Garretson 4)Nainah Keys	50 x \$45.40 = \$2,270.00 Teachers Are Free	2 Buses at \$600.00= \$1200.00 Admin Fee=\$57.00 Total=\$1,257.00	\$3,527.00	20-TI2--100-800-00-06 Total: \$2,270.00 Transportation 20-TI2-200-500-00-06 Total: \$1,257.00
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ivities are hands-on, interactive and meet New Jersey Student Learning Standards.

nt Standards:

History: America in the World All students will acquire the knowledge and skills to think analytically about how past and present interactions of people, cultures, and the environment shape the American heritage. dge and skills enable students to make informed decisions that reflect fundamental rights and core democratic values as productive citizens in local, national, and global communities.

Literacy.W.5.2.D: Use precise language and domain-specific vocabulary to inform or explain about the topic.

Literacy.W.5.3.D: Use concrete words and phrases and sensory details to convey experiences and events precisely.

Literacy.W.5.3.E: Provide a conclusion that follows from the narrated experiences or events.

Literacy.SL.5.1.A: Come to discussion, having read or studied required material; explicitly, draw on that preparation and other information known about the topic to explore ideas under discussion.

.C: Understand that all animals and most plants depend on both other organisms and their environment to meet their basic needs.

.1: Explain the impact of meeting human needs and wants on local and global environments.

Describe how a narrator's or speaker point of view influences how events are described.

ACTION:

Motion by: Syesha Benbow, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

55. FOR THE RECORD

- A. Item 205, page 136, Board Approved May 18, 2022, entitled “Fun Day - Madison Avenue Elementary School” date should be changed from June 8, 2022 to rain date June 13, 2022.
- B. Item#100, page 93 Board approved 5/18/2022 – Transportation for Sky Zone Trampoline Park for University Middle School students on 6/20/2022- should reflect a change in the amount of buses for field trip, board approved six (6) buses, should be change to requested only four (4) buses needed for field trip to Sky Zone.
- C. Item#100, page 92 Board approved 5/18/2022 – Transportation for Sky Zone Trampoline Park for University Middle School students on 6/23/2022- should reflect a change in the amount of buses for field trip, board approved six (6) buses, should be change to requested only four (4) buses needed for field trip to Sky Zone.
- D. Line 100, page 76, Board approved May 18, 2022 titled “Field Trips” Bronx Zoo Wildlife Conservatory, date should be changed to read from June 3, 2022 to June 20, 2022 for Chancellor Avenue School. One chaperone and the below listed 7 staff members are supervising this field trip. 7 Staff members: J. CIUBA, A. AGBOOLA, J. GASTON, K. JAMES, J GOANA, V. JEAN-LOUIS, M. ABADIR
- E. Item # 22, Page # 55, Board Approved June 15, 2022 - Renewal of The Bilingual Certification Program Partnership with Montclair University 22-23 – Budget code should be changed from 20-2A3-200-300-24-26 to 20-ARE-200-300-24-30
- F. Item # 23, Page # 56, Board Approved June 15, 2022 - Renewal of The English As A Second Language (ESL) Certification Program Partnership with Montclair University 22-23_– Budget code should be changed from 20-2A3-200-300-24-26 to 20-ARE-200-300-00-30
- G. Item # 24, Page # 56, Board Approved June 15, 2022 - Approval of The NEWSELA Program (Online Resource Program) For The 2022-2023 School Year – Budget code should be changed from 20-2A3-200-300-24-26 to 20-ARE-200-300-24-30
- H. Item 42, Page 65, Board approved on 6/15/22, the name of company providing the professional development for the Summer Math Academy should be amended to Bureau of Education & Research (BER). Also, the title seminar for Grades K-2 should be amended to Just-in-Time Math Interventions.
- (I) Item 100, page 76, Board approved May 18, 2022 titled “Field Trips” Bronx Zoo Wildlife Conservatory, date should be amended to read from June 3, 2022 to June 20, 2022.
- (J) Item 100, page 80-81, Board approved May 18, 2022 titled “Field Trips” Statue of Liberty/Ellis Island Statue Cruises, account number should reflect a change in account number from 1 5-190-100-800-00-03 to account number 20-TI2-100-800-00-03.
- (K) Item 100, page 77-78, Board approved May 18, 2022 titled “Field Trips” Adventure Aquarium, account number should reflect a change in account number from 15-190-100-800-00-03 to account number 20-TI2-100-800-00-03.

- (L) Item 100, page 75, Board approved May 18, 2022 titled “Field Trips” Liberty Science Center, account number should reflect a change in account number from 15-190-100-800-00-03 to account number 15-190-100-800-00-03.
- (jM) Item 100, page 77, Board Approved 5/18/21, titled “Field Trips” should be amended to read Raphael Cuello replacing Karen Rich and Christine Pfeiffer replacing Gerard Raney.
- (N) Item 100, page 74, Board Approved 5/18/21, titled “Field Trips” should be amended to read Zakeeyah Lamb replacing Esmay Richeson and Gerard Raney replacing Lisseth Herradora.
- (O) Item 100, page 78, Board Approved 5/18/21, titled “Field Trips” should be amended to read Christine Pfeiffer replacing Raphael Cuello and Melissa Banks replacing Karen Rich.
- (P) Item 100, page 75, Board approved May 18, 2022 titled “Field Trips” Liberty Science Center, account number should reflect a change in account number from 20-TI2-200-500-00-03 to account number 15-000-270-512-00-03.
- (Q) Sinewave, INC, board approved June 15, 2022 Page # 81, Item #86 account number 20-ARE-200-600-32-30 should read account number 20-ARE-200-500-19-30.
- (R) SCIP, Item 70, page 74, approved 6/15/22 the account number for Augusta Preschool should read 20-EC3-100-101-03-01
- (S) PBSIS, Item 71, page 74, approved 6/15/2, the account number should read 20-T13-200-1000-XX-30.

ATHLETICS

JUNE 29, 2022

56. FOOTBALL HELMETS AND SHOULDER PADS - RIDDELL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to Riddell, for the purchase of new equipment, and reconditioning and replacement of parts and customization helmets and shoulder pads during the 2022-2023 school year. The amount of no more than \$25,000.00 will be paid from account number 15-402-100-500-00-12.

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

57. TEAM PHYSICIANS FOR 2022 FOOTBALL GAMES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved New Jersey Orthopedic Institute to provide medical coverage at 2022 varsity home football contests. Service is required for up to 10 games. The fee per game is \$300.00 for a maximum of \$3,000.00 to be paid from the 2022-2023 athletic budget account 15-402-100-500-00-12.

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

58. BOYS' TRACK CHAMPIONSHIP RINGS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for the Irvington Athletic Department to purchase championship rings for Irvington High School students Zaheem Crawford Patterson and Cashieve Blair, and Irvington High School Head Track Coach, Marvin Hawkins from Zolnier Graduate Supply. The purpose of the resolution is to provide championship rings for student-athletes and the head coach for winning individual events at the 2022 State Track Championships, and to comply with board policies regarding championship award. The total amount shall not exceed \$405.00 (\$135 per ring, for three rings) payable from account number 15-402-100-500-00-12.

2nd Quote: Jostens

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

JUNE 29, 2022

59. AMBULANCE COVERAGE – HIGH SCHOOL FOOTBALL GAMES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved New Jersey Mobile Healthcare, 370 Franklin Turnpike, Mahwah, NJ 07430, to provide ambulance coverage during the 2022 varsity football season at Irvington High School. Total cost shall not exceed \$6,000.00, payable from account number 15-402-100-500-00-12.

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

60. ASSIGNORS FEE BOYS & GIRLS VOLLEYBALL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to Tony Maldonado for the assignment of all varsity and junior varsity games and schedule changes during the 2022 girls and 2023 boys' seasons. The total not to exceed \$600.00 paid from the 2022-2023 athletic budget account number 15-402-100-500-00-12.

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

61. ASSIGNORS FEE BOYS & GIRLS SOCCER

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to Marc and Joel Stein for the assignment of all varsity, junior varsity, freshman and middle school boy and girls' games and schedule changes during the 2022 season. The total not to exceed \$700.00 paid from the 2022-2023 athletic budget account number 15-402-100-500-00-12.

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

62. ASSIGNORS FEE SOFTBALL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to James Stoeckel for the assignment of all varsity, junior varsity and middle school softball games and schedule changes during the 2022 season. The total not to exceed \$400.00 paid from the 2022-2023 athletic budget account number 15-402-100-500-00-12.

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

JUNE 29, 2022

63. ASSIGNORS FEE LACROSSE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to Joel and Mark Stein for the assignment of all varsity, junior varsity and middle school lacrosse games and schedule changes during the 2022 season. The total not to exceed \$400.00 paid from the 2022-2023 athletic budget account number 15-402-100-500-00-12.

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

64. ASSIGNORS FEE TRACK

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to John Tonero for the assignment of all boys and girls track meets and schedule changes during the 2022 spring season. The total not to exceed \$400.00 paid from the 2022-2023 athletic budget account number 15-402-100-500-00-12.

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

65. WEIGHT ROOM EQUIPMENT REPAIR - FITNESS SUPERSTORE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Fitness Superstore, located at 32 Route 10 W. East Hanover, NJ 07936, to service the Irvington High School weight room equipment three times and provide repair visits when needed. The duration of the service period will be from July 1, 2022 to June 30, 2023. The service calls will include a technician lubricating cables/moveable parts on all weight machines and cardiovascular equipment, tightening bolts and screws to ensure stability and to perform safety checks on all equipment to safeguard against potential hazards. The cost of this service shall not exceed \$2,500.00 paid from account number 15-402-100-500-00-12. An additional \$2,000.00 is approved to pay Fitness Superstore as a drawdown purchase order when parts are needed to repair equipment. There is no charge for labor when repairs are needed. The drawdown purchase order will be paid from account number 15-402-100-600-00-12. The total amount paid to the vendor shall not exceed \$4,500.00 for the year

2nd quote: AES Fitness – 1637 Stelton Road Ste. B1 and B2. Piscataway, NJ 08854

Amount: \$4,500.00 for one year, plus \$250.00 per repair visit (\$2,500 service contract for three visits per year, \$250 for a repair visit, \$2,000 in a drawdown purchase order for repair parts).

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

JUNE 29, 2022

66. BLUE KNIGHTS HOLIDAY WRESTLING TOURNAMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington High School Varsity Wrestling Team to host the Blue Knights Holiday Wrestling Tournament on Saturday, December 17, 2022. All awards and official fees will be paid through \$450.00 per team entry fee.

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

67. LANDTEK GROUP – FOOTBALL FIELD MAINTENANCE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Landtek to provide synthetic maintenance of the Irvington High School football field and to paint lacrosse/flag football lines on the field during the 2022-2023 school year. The total cost will not exceed \$8,300.00 and shall be paid from account number 15-402-100-500-00-12.

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

68. IRVINGTON ATHLETICS HALL OF FAME BANQUET – IRVINGTON ATHLETIC DEPARTMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for the Irvington Athletic Department to facilitate the 2022 Irvington Athletics Hall-of-Fame Banquet on July 26, 2022 at Irvington High School. The awards shall be purchased from R&R Sporting Goods, for an amount not to exceed \$1,500.00, payable from account number 15-402-100-500-00-12. The food and beverages shall be provided by Whitson's Catering, and the amount shall not exceed \$2,000.00, payable from account number 15-402-100-500-00-12. The table, chair, and linen rentals shall be provided by Trade Amusements, and the amount shall not exceed \$900.00, payable from account number 15-402-100-500-00-12. The total cost of the event shall not exceed \$4,400.00.

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

JUNE 29, 2022

69. INSURANCE BROKER -CONNER STRONG & BUCKELEW DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Conner Strong & Buckelew, 40 Lake Center Executive Park, 401 Route 73 North. P.O Box 989, Marlton NJ 0805, in the amount not to exceed \$1,525,000.00 to provide insurance coverage district wide, for the 2022-2023 school year, payable from account number 11-000-262- 520-00-32.

Policy Annual Premium:

General Liability, Excess Liability, Automobile Liability	\$287,274.37
Excess Worker's Compensation & Employers Liability	\$157,163.00
Excess Liability (\$10,000,000, excess of 10,000,000)	\$68,408.00
Commercial Property, Equipment & Auto Physical Damage	\$415,413.00
Educators Legal & Employment Practices	\$107,523.29
Cyber Liability	\$8,564.00
Student Accident & Health	\$151,035.00
Volunteers Accident & Health \$ 500.00 Public Official Bonds: (4)	\$500.00

ACTION:

Motion by: Luis Antilus, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

70. CORE MECHANICAL ENGINEERING SERVICES- AUGUSTA PRE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Core Mechanical Engineering as a draw down account to service/maintain HVAC unit district wide from July 2022 to June 2023 school year, in the amount not to exceed \$200,800.00, State contract number 88697 payable from account number 20-ARE-200-500-32-30

ACTION:

Motion by: Luis Antilus, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

JUNE 29, 2022

71. INSURANCE CLAIMS SERVICES-QUAL-LYNX – DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to renew the Professional Services Contract pursuant to N.J.S.A. 18A:18A-5a. (10) with Scribal Associates, Inc. (doing business as Qual-Lynx) of 100 Decadron Drive, Egg Harbor Township, New Jersey, 08234 to provide Claims Services effective July 1, 2022 through June 30, 2023. The fee is \$68,766.80 for 140 claims (includes \$2,500.00 administrative fee), The amount of \$43,766.80 is payable from account number 11-000-262-520-00-32 and \$25,000.00 is payable from account number 11-000-230-590-00-22, amount not to exceed \$68,766.80. Rate for claims in excess of 140 claims will be charged as follows:

\$895.00 Workmen's Compensation Indemnity
\$125.00 Worker's Compensation Medical Only
\$795.00 Automobile Liability Bodily Injury
\$325.00 Automobile Liability Property Damage
\$895.00 General Liability Bodily Injury
\$325.00 General Liability Property Damage
\$895.00 Employee's Benefits
\$65.00 per hr. Travel & Expense Employer's Liability \$65.00 per hr. First Party Property

ACTION:

Motion by: Luis Antilus, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

72. IN FORCE TECHNOLOGIES LLC-DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to In Force Technology LLC., 444 Washington Street, Suite 501 Woburn, MA 01801 to renew subscription of software for panic buttons district wide to be connected directly to the Irvington Police Department as per DOE for the security of our students and staffs In force Technologies is the (Proprietary of the Software) in the amount not to exceed \$29,723.00, for the 2022-2023 school year. Payable from account number 11-000-266-300-00-35

ACTION:

Motion by: Luis Antilus, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

JUNE 29, 2022

73. NEW JERSEY D.C.A - ANNUAL INSPECTION FEES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to the State of New Jersey, Department of Community Affairs, Elevator Safety Unit, PO Box 816, Trenton, NJ 08625-0816 in the amount \$6,500.00 to provide elevator inspections for the school year 2022-2023, payable from account number 11-00-262-420-00-34.

ACTION:

Motion by: Luis Antilus, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

74. NEW JERSEY ENVIRONMENTAL PROTECTION – SITE REMEDIATION FEES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to the New Jersey Department of Environmental Protection, Division of Revenue, PO Box 417, Trenton, NJ 08646-0417 in the amount \$7,500.00 to provide annual site remediation for the school year 2022-2023, payable from account number 11-00-262-420-00-34

ACTION:

Motion by: Luis Antilus, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

75. NEW JERSEY DIVISION OF FIRE SAFETY – REGISTRATION RENEWAL FEES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to the State of New Jersey Division of Fire Safety, PO Box 809, Trenton, NJ 08625-0809 in the amount \$6,500.00 to provide registration renewal for the school year 2022-2023, payable from account number 11-00-262-420-00-34.

ACTION:

Motion by: Luis Antilus, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

76. NEW JERSEY DIVISION OF MOTOR VEHICLES-DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to NJ Division of Motor Vehicles NJ for the 2022-2023 school year for fees, registrations and title as needed, an amount not to exceed \$1,000.00. payable from account number. 11-000-270-420-00-36.

ACTION:

Motion by: Luis Antilus, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

JUNE 29, 2022

77. BIOSHINE. DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Bio-Shine 190 Summerhill Rd. Spotswood NJ 08884 to provide cleaning supplies, such as, paper towel, toilet tissues and hand soap district wide, for 2022-2023 school year. Educational Services Commissions of New Jersey. Bid HCESC NJ State Coop 34HUNCCP, bid number CAT-SER-19-02, an amount not to exceed \$215,491.98, payable from account number 11-000-262-610-00-34.

ACTION:

Motion by: Luis Antilus, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

78. J&A MOWER INC. - DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to J & A Mower, Inc., 1338 Stuyvesant Ave, Union, New Jersey 07083 for the 2022-2023 school year for repair equipment and purchase of lawn supplies district wide as needed, in an amount not to exceed \$7,000.00, payable from account number, 11-000-261-610-00-33.

Second quote: Anderson Lawnmower, 1716 East 2nd Street Scotch Plains NJ 07076

ACTION:

Motion by: Luis Antilus, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

79. BELAIR SERVICES-VEHICLES MAINTENANCE DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award Belair services 595 Valley Street Orange New Jersey 07050 to maintain, service and emergency towing our fleet as needed for the 2022-2023 school bid number 23-2003 in an amount not to exceed \$75,000.00, payable from account number 11-000-270-420-00-36

ACTION:

Motion by: Luis Antilus, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

JUNE 29, 2022

80. CAMPBELL FIRE PROTECTOR INC.--DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Campbell Fire Protection Inc., P.O. Box 389, 43 Chestnut Street Suffern, NY 10901 for the 2022-2023, school year to recharge, and test fire extinguishers and fire suppression system, and sprinkler system district wide in the amount of \$50,000.00 under New Jersey time and materials Ed Data package# 38 bid number 9994, 9996, payable from account number 11-000-262-420-00-34.

Service: Unit#5, ABC Rate: \$12.00 Service: Unit # 6 ABC Rate: \$0.10

Service: Unit #10 ABC Rate: \$19.00 Service: Unit #5 C02 Rate: \$0.50

Replace Ansul Nozzle cup: \$2.00

Replace Ansul Fire Suppression System: \$75.00 per Cartridge

% mark-up for other Ansul Components: 20.00%

Sprinkler:

Annual Inspection: Hourly Rate: % \$135.00 per hour

Repair and/or Service: Overtime: \$202.50

Repair and/or Service: % Mark-Up Added to a: 25%

ACTION:

Motion by: Luis Antilus, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

81. AUTO CLEAR- RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Auto Clear 10A Bloomfield Avenue, Pine Brook, New Jersey 07058 for the purchase/install a metal scanner and train our staff for the 2022 -2023, school year, in the amount not to exceed \$4,200.00, payable from account number 11-000-262-420-00-34.

Second quote: Deterrent Technologies, 1750 Brielle Avenue Ocean NJ 07712

ACTION:

Motion by: Luis Antilus, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

JUNE 29, 2022

82. ELEVATOR MAINTENANCE CORP. (EMCO) SERVICE DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Elevator Maintenance Corporation, 580 Elm Street, Kearney, NJ 07032 for the 2022-2023 school year under New Jersey Time and Materials Maintenance, Ed Data Bid number 9741 package number 12, to perform elevator services, monthly inspection, and maintenance, district wide as needed in an amount of \$75,000.00 payable from account number 11-000-261-420-00-33.

Service:	Rates:
Monthly preventive maintenance	\$92.25/per Elevator
Semi Annual inspection	\$0.00 per Inspection
Repair Technician:	\$95.54 per hour
% Mark-up Added to a Wholesale Cost	8.00 %

ACTION:

Motion by: Luis Antilus, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

83. HOME DEPOT- BUILDING SUPPLIES- DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Home Depot U.S.A. Inc., 2455 Paces Ferry Road, Atlanta, GA 30339, to purchase maintenance supplies district wide as needed for the school year 2022-2023 in an amount not to exceed \$50,000.00, New Jersey Start 18-Fleet-00234, payable from amount number 11-000-261-610-00-33.

ACTION:

Motion by: Luis Antilus, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

84. KEER ELECTRIC –DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Keer Electric, 287 Mt. Pleasant Avenue, Newark, New Jersey 07104 for the 2022-2023 school year for electrical supply and parts as needed in an amount of \$85,000.00. State Contract number 85583, payable from account number 11-000-261-610-00-33

ACTION:

Motion by: Luis Antilus, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

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85. BELL'S SECURITY -- DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Bell's Security Sales Inc., 426 Bloomfield Avenue, Bloomfield, NJ 07003 to supply mortise classroom locks for the 2022-2023, school year, State contract number 87239 in the amount of \$7,500.00 payable from account number. 11-000-262-610-00-34.

ACTION:

Motion by: Luis Antilus, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

86. MANHATTAN WELDING COMPANY, INC, BOILERS DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to renew a contract with Manhattan Welding Company, Inc., 1434 Chestnut Avenue, Hillside, NJ 0720, ESCNJ 19/20-32 cleaning and inspect district wide boilers and burners, for the 2022-2023 school year, in the amount not to exceed \$120,000.00, payable from account number 11-000- 261-420-00-33.

Service Rate Mechanic: \$84.00 per hour

% Mark-Up Added to Wholesale Cost 20%

ACTION:

Motion by: Luis Antilus, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

87. MANHATTAN WELDING COMPANY, INC, MOBILE BOILER GROVE STREET

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to renew a contract to Manhattan Welding Company, Inc., 1434 Chestnut Avenue, Hillside, New Jersey, 07205, ESCNJ 19/20-32 for the use of one (1) mobile boiler for period of September 2022 to May of 2023, at \$15,500.00 Each month, including parts and maintenance/repairs for the 2022-2023 school year, in the amount not to exceed \$140,400.00, payable from account number 11-000-261-420-00-33.

ACTION:

Motion by: Luis Antilus, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

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88. DUDE SOLUTIONS 2022-2023 – BUILDINGS AND GROUNDS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract Dude Solutions, Inc. PO Box 936580, Atlanta, GA 31193-6580 to provide services such as FS Direct and Maintenance Direct, from July 1, 2022 through June 30, 2023, an amount not to exceed \$10,963.48, payable from account number 11-000-261-420-00-33

ACTION:

Motion by: Luis Antilus, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

89. NEW SYSTEM HOOD CLEANING-DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to New System Hood Cleaning, PO Box 294, Wickataunk, NJ 07765 for the 2022-2023 school year, to service/clean the kitchen hoods, in an amount not to exceed \$1,950.00, payable from account number 60-910-310-500-00-38.

ACTION:

Motion by: Luis Antilus, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

90. CORE MECHANICAL- HVAC DISTRICT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Core Mechanical, 7905 Browning Road, Suite 110 Pennsauken, NJ 08109 for the 2022-2023, district wide repair, services including cooling towers Straight time \$109.85 per hour. Over time \$164.78 per hour. Saturday \$164.78 per hour. Sunday \$219.70 per hour State contract number 88697, in an amount not to exceed \$130,000.00 payable from account number 11-000-261-420-00-33

ACTION:

Motion by: Luis Antilus, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

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91. GALLUZZO BROTHERS CARTING INC, -DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Galluzzo Brothers Inc., 82-102 East Peddie Street, Newark, New Jersey 07112 to supply thirteen (13) thirty yards containers for trash disposal district wide, for the 2022-2023 school year, in the amount not to exceed \$15,338.88, payable from account number 11-000-262-610—00-34

Second quote: Suburban Disposal, Inc. P.O. Box 24017 Newark, New Jersey 07101

ACTION:

Motion by: Luis Antilus, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

92. NEWARK PAINT & WALLPAPER COMPANY INC. – DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Newark Paint & Wallpaper Company Inc., 1156 Springfield Avenue, Irvington, New Jersey 07018, for the 2022-2023 school year to supply paint as needed district wide, in the amount not to exceed \$5,000.00, payable from account number 11-000-261-610-00-33

ACTION:

Motion by: Luis Antilus, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

93. PAUL ELECTRONIC MAINTENANCE, INC. - GENERATORS -DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Paul Electronic Maintenance, Inc./SBP Industries, 1301 New Market Avenue, South Plainfield, NJ 07080 to service/repair generators district wide for the 2022-2023 school year Union County Co-Op # BA#62-2017, not to exceed, \$6,400.00, payable from account number 11-000-261-420-00-33

ACTION:

Motion by: Luis Antilus, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

94. SABAN ENGINEERING DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Environmental Services contract to Saban Engineering Group; a License Site Remedial Professional. 171 Windsor Street, Kearny, NJ 07032, to provide Environmental Services district wide, 2022-2023 school year, as needed an amount not to exceed \$85,000.00, Educational Data Services Bid# 9155 & 9157, payable from account number 11-000-261-420-00-33.

ACTION:

Motion by: Luis Antilus, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

JUNE 29, 2022

95. SCIENTIFIC WATER CONDITIONING - DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Scientific Water Conditioning, 515 Pennsylvania Avenue, Linden, NJ 07036, to service maintenance & repair for HVAC district wide, including cooling tower, treatment, to prevent corrosion, and maximize heat transfer, for the 2022-2023 school year, service/maintenance, NJ Start number A42246, an amount not to exceed, 20,000.00, payable from account number 11-000-261-420-00-33

ACTION:

Motion by: Luis Antilus, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

96. TRI- COUNTY TERMITE & PEST CONTROL- DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Tri-County Termite & Pest Control, Inc., 189 Delaware Avenue, Carneys Point, NJ 08069 to provide pest control services for 2022-2023 school year, in the amount not to exceed \$40,000.00 NJ Start #18-GNSV1-00359, payable from account number 11-000-262-420-00-34.

ACTION:

Motion by: Luis Antilus, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

97. SOME'S -SECURITY UNIFORMS DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award to Some's world-wide Uniforms, Inc. po box68, 314 Main Street Hackensack, New Jersey 07602-0068, supply uniforms to security staff district wide for the 2022-2023 schoolyear, an amount not to exceed \$37,500.00, payable from account number 11-000-266-300-00-35

ACTION:

Motion by: Luis Antilus, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

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98. SHAWS LOCK SERVICE INC-DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Shaw's Lock Service, Inc., 220 West Parkway, Unit #3, Pompton Plains, New Jersey 07444 for the 2022-2023 school year under New Jersey Time and Materials Maintenance Bids number 9744, Package #23, in the amount of \$5,000.00 payable from account number 11-000-261-400-00-33

Flat rate per call \$45.00

Hour Over time \$67.50

Mark Down Subtracted from the US Lock 22.00%

Mark up added to wholesale Cost of Door 0.00%

ACTION:

Motion by: Luis Antilus, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

99. ATRA JANITORIAL SUPPLY COMPANY. INC.- DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to ATRA Janitorial Supply, P.O. Box 385 Pompton Plains, New Jersey 07444 to provide paper towel, toilet tissues and hand soap district wide, for 2022-2023 school year. Educational Services Commissions of New Jersey. Bid #ESC NJ 17/18-47, an amount not to exceed \$131,647.90, payable from account number 11-000-262-610-00-34.

ACTION:

Motion by: Luis Antilus, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

100. AMERICAN WEAR UNIFORMS – CUSTODIANS/HEAD CUSTODIANS UNIFORMS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award American wear uniforms 261 No. 18 Street East orange NJ 07017 to supply uniforms to custodial staff district wide for the 2022-2023 school year, Hunterdon County number 34 HUNCCP, AND HCESC-CAT-21-04, through May 1, 2023, in an amount not to exceed \$39,500.00 payable from account number 11-000-262-590-00-34

ACTION:

Motion by: Luis Antilus, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

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101. AMERICAN WEAR UNIFORMS – MAINTENANCE STAFF

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to American Wear Uniforms, 261 north 18th street, East Orange New Jersey 07017, to provide Maintenance Uniforms district wide in the amount not to exceed \$6,300.00 for the 2022-2023 school year. HCESC Bid#, payable from account number 11-000-261-800-00-33

ACTION:

Motion by: Luis Antilus, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

102. CRYSTAL CLEAR – DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Crystal Clear, 27 Monticello Drive, Hopewell, New Jersey 07731 to install glass doors/windows district wide as needed, for the 2022-2023 School year in an amount not exceed \$10,000.00, ESCNJ 21/20-31, package number 36, payable from account number 11-000-261-420-00-33.

ACTION:

Motion by: Luis Antilus, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

103. CONTINENTAL TRADING AND HARDWARE- DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Continental Trading and Hardware, Inc., 400 Delancey Street, New Jersey, Union County Co-op Bid# BA# 35-2018, BA#19-2018, BA#282018, for the 2022-2023 school year, to purchasing lumber and building materials district wide, in the amount not to exceed \$50,000.00, payable from account number 11-000-261-610-00-33.

ACTION:

Motion by: Luis Antilus, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

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104. SCHOOL SPECIALTY- RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to School Specialty, PO Box 1575, Appleton, WI, 54942 to supply 10 pieces of classroom furniture, desks, tables, teacher's lounge, inclusive room, file cabinets, office chairs, etc. for the 2022-2023 school year. Co-op number 7792672032 in an amount not to exceed \$110,206.12, payable from account number 20-ARE-200-600-32-30.

ACTION:

Motion by: Luis Antilus, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

105. SBP INDUSTRIES GENERATORS -DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to SBP Industries, 1301 New Market Avenue, South Plainfield, NJ 07080 to service/repair generators district wide for the 2022-2023 school year State contract number 40272, in an amount not to exceed \$3,500.00, payable from account number 11-000-261-420-00-33, supplies in the amount of \$1,500.00, payable from account 11-000-261-610-00-33, for a grand total of \$5,000.00.

ACTION:

Motion by: Luis Antilus, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

106. ALARM & COMMUNICATION TECHNOLOGIES - DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Alarm and Communication Technologies, Inc., 25 Ross Street, PO Box 596, Wharton, NJ 07885 for Fire, Burglar, Clock, Interco, annual Inspection and maintenance services/repairs district wide for 2022-2023 school year, Time and Materials bid number 10393, 10396 and 10400, in an amount not to exceed \$111,000.00, payable from account number: 11-000-262-420-00-34.

Service:	Rate:
Mechanic/Journeyman Hourly Rate:	\$75.00 per hour
Repair and/or Service: Overtime Rate:	\$187.50 per hour Repair and/or Service: % Markup
Added to a	5%

ACTION:

Motion by: Luis Antilus, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

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107. ALARM & COMMUNICATION TECHNOLOGIES – DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Alarm and Communication Technologies, Inc., 25 Ross Street, P.O. Box 596, Wharton, New Jersey 07885, ESCNJ 17/18-59, to provide a wireless monitoring system for Fire, Burglar and Elevators District Wide, for 2021-2022 school year, an amount not to exceed \$39,000.00, payable from account number 11-000-262-420-00-34.

Service: Rate:

Mechanic/Journeyman Hourly Rate:	\$75.00 per hour
Repair and/or Service: Overtime Rate:	\$187.50 per hour Repair and/or Service: % Markup
Added to a	5%

ACTION:

Motion by: Luis Antilus, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

108. ALARM & COMMUNICATION TECHNOLOGIES – THURGOOD MARSHALL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Alarm and Communication Technologies, Inc., 25 Ross Street, P.O. Box 596, Wharton, New Jersey 07885, ESCNJ 17/18-59, to additional motion detectors throughout the building, for 2021-2022 school year, an amount not to exceed \$7,785.80, payable from account number 11-000-262-420-00-34.

Service: Rate:

Mechanic/Journeyman Hourly Rate:	\$75.00 per hour
Repair and/or Service: Overtime Rate:	\$187.50 per hour Repair and/or Service: % Markup
Added to a	5%

ACTION:

Motion by: Luis Antilus, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

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109. AUTO CLEAR- X-RAY INSPECTION IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Auto Clear 10A Bloomfield Avenue, Pine Brook, New Jersey 07058 for the maintenance/repair of our x-ray scanners, serial number, 109723V#199 -1604429L#106-160429L#107- 161216L#399, for the 2022 -2023, school year, in the amount not to exceed \$16,000.00, payable from account number 11-000-262-420-00-34.

Second quote: Deterrent Technologies, 1750 Brielle Avenue Ocean NJ 07712

ACTION:

Motion by: Luis Antilus, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

110. AUTO CLEAR- RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Auto Clear 10A Bloomfield Avenue, Pine Brook, New Jersey 07058 for the purchase of a Garrett pd6500i including installation and training for the 2022 -2023, school year, in the amount not to exceed \$4,200.00, payable from account number 11-000-262-420-00-34.

Second quote: Deterrent Technologies, 1750 Brielle Avenue Ocean NJ 07712

ACTION:

Motion by: Luis Antilus, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

111. REDMONT SIGNS LLC- FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Redmont Signs LLC, 2201 Contu Court suite 215 Sarasota FL 34232-6255 to install LED marque sign at Steam Academy for the 2021-2022 school year in the amount not to exceed \$23,238.00 payable from account number 20-CV1-400-732-32-30

Second quote: DCI Signs and Awnings 110 Riverside Avenue Newark, NJ 07104

ACTION:

Motion by: Luis Antilus, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

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112. SOME'S -SECURITY UNIFORMS DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award to Some's world-wide Uniforms, Inc. po box68, 314 Main Street Hackensack, New Jersey 07602-0068, supply uniforms to security staff district wide for the 2022-2023 schoolyear, an amount not to exceed \$41,500.00, payable from account number 11-000-266-800-00-35

ACTION:

Motion by: Luis Antilus, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

113. MIRON TECHNOLOGIES-IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Miron Technologies, 2652 McGaw Avenue Irving, CA 92614 to monitor 14 badges for environmental and high dose of dosimeters for the 2022-2023, school year, in the amount not to exceed \$1,466.00 payable from account number 11-000-266-300-00-35

Second quote: Auto Clear, 101A Bloomfield Avenue, Pine brook, NJ 07058

ACTION:

Motion by: Luis Antilus, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

114. GM DATA COMMUNICATIONS – DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to GM Data Communications, 10 Vandewater Street Farmingdale, NY 11753 to install additional CCTV cameras in the following schools; including ONSSI software and licensing for each camera for the 2022-2023 school year. State contract number 88736. Berkeley, \$5,773.44, Chancellor, \$16,871.85, Florence, \$13,643.52, and Rita Owen Steam Academy \$8,987.88 for a grand total not to exceed \$45,276.69, payable from account number 20-ARE-200-500-32-30

ACTION:

Motion by: Luis Antilus, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

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115. PUBLIC SEWER SERVICE- DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Public sewer service 190 Main Avenue Wallington NJ 07057 as a draw down agreement, district wide to service/repair sewer lines as needed. A proposal submitted at a cost of \$337.00/hr., and \$525.00 respectively for disposal fee of sludges for the 2022-2023, in the amount not to exceed \$100,000.00, payable from account number 20-CV1-200-500-32-30

ACTION:

Motion by: Luis Antilus, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

116. JIMMY'S TRANSPORTATION- BUS REPAIR/TOWING DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award additional to Jimmy's Transportation, 919 Springfield Avenue, Irvington New Jersey 07111 for the 2022 -2023 school year for repair district owned buses district wide, Bus number 2, \$3,815.30 and Bus number 43, 1,183.90 in the amount of \$8,191.70, payable from account number 11-000-270-615-00-36

ACTION:

Motion by: Luis Antilus, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

117. OCA ARCHITECTURE ENGINEERING RITA OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools award a contract to OCA Architect, 211 Warren Street Suite 218, Newark NJ 07103 for preparation of design, development, construction documents CADD background permit-ready, professional services for the 2022-2023 school year, Total not to exceed \$134,000.00, payable from account number 20-ARE-200-500-32-30

Second quote: EI Associates 8 Ridgedale Avenue Cedra Knolls, NJ 07927

ACTION:

Motion by: Luis Antilus, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

JUNE 29, 2022

118. HOGAN SECURITY GROUP-DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a service contract to Hogan Security Group, 1589 Reed Road Unit 10, Pennington NJ 08534 as a draw down agreement to repair locks as needed as per Cooperative Purchasing HCESC contract number 203 for the 2022-2023, school year in the amount not to exceed \$25,000.00 payable from account number 20-ARE-200-500-32-30

ACTION:

Motion by: Luis Antilus, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

119. HOGAN SECURITY GROUP-RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a service contract to Hogan Security Group, 1589 Reed Road Unit 10, Pennington NJ 08534 as a draw down agreement to repair locks as needed as per Cooperative Purchasing HCESC contract number 203 for the 2022-2023, school year in the amount not to exceed \$83,772,000.00 payable from account number 20-ARE-200-500-32-30

ACTION:

Motion by: Luis Antilus, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

120. HANNON FLOORS- RITAL. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Hannon Floors 1119 Springfield Road, Union, New Jersey 07083 to furnish and install Tarkett rubber stair treads, rubber tile and 6 inches rubber base for Steam Academy upper auditorium as per Hunterdon Co-Op bid number 20B for the school year 2022-2023, in the amount not to exceed \$38,784.00 payable from account number 20-ARE-200-500-32-30

ACTION:

Motion by: Luis Antilus, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

JUNE 29, 2022

121. PSEG- RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to PSEG, PO Box 14444 New Brunswick New Jersey 08906-4444 to relocate the pole, wires, or other PSEG equipment etc. for the school year 2022-2023, job/project number 500935957 - 0006028311, in the amount not to exceed \$63,276.98 payable from account number 20-ARE-200-500-32-30

ACTION:

Motion by: Luis Antilus, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

122. EI ASSOCIATES ARCHITECTURE ENGINEERING DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to EI Associates Architecture 8 Ridgedale Avenue, cedar Knolls, NJ 07927 for Professional Engineering Services, verify technical and operational functionality of target equipment, testing adjusting and balancing (TAB), for the 2022-2023 school year, Total not to exceed \$95,900.00 payable from account number 20-ARE-200-500-32-30

ACTION:

Motion by: Luis Antilus, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

123. BRG CORPORATION – RITA L. OWENS STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award BRG Corporation, 111 Buffalo Road Rochester NJ 14611 to replace (237) windows EFCO Series aluminum bronze finish double hung insulated, insect screen windows, double hung side load and double hung tilt, for the 2022-2023 school year Ed data Bid number 10882, vendor code R983. in an amount not to exceed \$2,109,000.00, payable from account number 20-ARE-200-500-32-30

ACTION:

Motion by: Luis Antilus, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

JUNE 29, 2022

124. DYNTEK- IRVINGTON HIGH SCHOOL FOOTBALL FIELD/TRACK

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to install fiber cabling at the Irvington High School Football Field/Track. The project will be completed by Dyntek, EDS Bid #11041-MSRP 12/1/21-11/30/22, for installation and materials. The scope of the work will include:

Installation of cabling and related supplies: **\$18,935.00**

- Provide and install a 6-strand, OM4 fiber cable from Main Office IDF to the Press Box at the football field.
- The fiber cable will be armored, plenum, indoor/outdoor rated and terminated with SC (or LC) connectors. The fiber cable through the high school to the back corner of the gym. The fiber will exit the gym and run aerially, attached to a guy wire, over to the concession building. From the concession building the fiber will run inside a conduit at the top of the fence.
- Install a mast (approximately 5') on the side of the concession building for attachment/support of the fiber.
- Install conduit along the top of the fence from the concession building to the press box.
- Provide a wall-mount fiber distribution box in each Press Box and utilize the existing fiber distribution box in the Main Office IDF.
- Provide 2 OM4 2-meter patch cords.
- Test and label.

Use of a scissors lift: **\$2,700.00**

Project coordination (fixed rate): **\$2,000.00**

The total cost of the project shall not exceed \$23,635.00 payable from account number 20-ARE-200-500-32-30

ACTION:

Motion by: Luis Antilus, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

125. PMC-MOTOROLA CONCEALED WEAPONS-IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to PMC Associates 8 Crown Plaza, Suite 106 | Hazlet, NJ 07730 to purchase 1 Motorola solutions concealed weapons (2) lanes \$60,830.64 and 1 (48 months software subscription for the Motorola Solution software \$86,886.00 for the 2022-2023, NJ State Approved Co-op number 34HUNCCP Physical Security Products Bid number HCESC-CAT-20-12 Motorola sold at 28% discount in the amount not to exceed \$147,716.64, payable from account number 20-ARE200-500-32-30

ACTION:

Motion by: Luis Antilus, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

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126. FOR THE RECORD

- A. National Fence-Florence Avenue, Board approved April 13, 2022, page 96, item 118, account number 20-CVI-400-732-32-30, should have read 20-ARE-400-732-32-30
- B. Jimmy's Transportation on May 18, 2022 Board Agenda, Page #104, Item #121, reads Account # 11-000-270-615-00-36, should read Account # 11-000-270-420-00-36.

FINANCE

JUNE 29, 2022

127. PAYMENT OF BILL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment for the following bills and claims:

Regular Accounts Payable:	June	\$ 2,552,676.00
Workers Compensation:	June	<u>\$ 21,383.45</u>
Total:		\$2,574,059.45

The accounts payable appearing on the June 29, 2022 Board Meeting agenda may be inspected in the Board Secretary's Office.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

128. COSMETOLOGY STATE BOARD EXAMINATION FEES - DEPARTMENT OF APPLIED TECHNOLOGY 2022-2023

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to the State Board of Cosmetology Examination and License Fees for the state for 10 seniors with qualifying hours during the 2022-2023 school year. The exam is taken in two-parts
Cosmetology Certification exam: 1) Online Examination 2) Physical Practical Exam, not to exceed a total of \$2,307.00, payable from account number 20-CP3-100-300-00-19.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

129. CAFETERIA KITCHEN EQUIPMENT SERVICES/REPAIR 2022-2023

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Able Mechanical Inc. 280 Route 35S, Red Bank, NJ 07701 to repair and service cafeteria equipment district wide, as needed in an amount of \$50,000.00 for the 2022-2023 school year, payable from account number 60-910-310-500-00-38.

Second Quote: Tek Express Inc.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 29, 2022

130. MERITAIN HEALTH – 2022 - 2023

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and entered into an agreement with Meritain Health. The purpose of this agreement is to provide medical and prescription drug benefits for Irvington School District active employees and eligible retirees, formerly referred to as Chapter 48, for the period July 1, 2022 through June 30, 2023, at a projected annual premium of \$20,652,100.00 to be paid from account numbers 15-000-291-270; 20-EC3-200-200 and 11-000-291-270.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

131. DELTA DENTAL PPO DENTAL BENEFITS- 2022-2023

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and entered into an agreement with Delta Dental. The purpose of this agreement is to provide PPO dental benefits for Irvington School District employees and eligible retirees for the period July 1, 2022 through June 30, 2023, at a projected annual premium of \$731,000.00 to be paid from account numbers 15-000-291-270, 20-EC3-200-200, and 11-000-291-270.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

132. DELTA DENTAL PPO DENTAL BENEFITS- 2021-2022- ADDITIONAL FUND

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and entered into an agreement with Delta Dental. The purpose of this agreement is to provide \$14,165.22 additional PPO dental benefits for Irvington School District employees and eligible retirees for the period July 1, 2021 through June 30, 2022. The total projected annual premium revised to \$700,165.22 to be paid from account numbers 15-000-291-270, 20-EC2-200-200, and 11-000-291-270-00-21.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

133. AETNA BEHAVIORAL HEALTH – EMPLOYEE ASSISTANCE PROGRAM – 2022-2023

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and entered into an agreement with Aetna Behavioral Health. The purpose of this agreement is to provide an Employee Assistance Program for Irvington School District employees for the period July 1, 2022 through June 30, 2023, at a projected annual premium of \$12,000.00 to be paid from account number 11-000-290-00-21.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 29, 2022

134. FLAGSHIP DMO DENTAL BENEFITS- 2022-2023

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and entered into an agreement with Flagship. The purpose of this agreement is to provide DMO dental benefits for Irvington School District employees and eligible retirees for the period July 1, 2022 through June 30, 2023, at a projected annual premium of \$34,000.00 to be paid from account numbers 15-000-291-270, 20-EC3-200-200, and 11-000-291-270.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

135. NATIONAL VISION ADMINISTRATORS – VISION CARE PROGRAM– 2022-2023

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent of Schools and entered into an agreement with National Vision Administrators. The purpose of this agreement is to provide a Vision Care Program for Irvington School District employees for the period July 1, 2022 through June 30, 2023, at a projected annual premium of \$15,000.00, to be paid from account numbers 15-000-291-270, 20-EC3-200-200, and 11-000-291-270.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

136. UNION AVENUE MIDDLE SCHOOL CHROMEBOOKS– 2022-2023

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the supply of 70 chromebooks for Union Avenue Middle School from Dell Technologies. The cost is not to exceed \$19,749.36, to be paid from account number 20-TI2-100-600-00-11.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**137. APPOINTMENT OF WORKERS' COMPENSATION PHYSICIAN- HUMAN RESOURCES
2022-2023**

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the renewal of (Dr. George Mellendick, Worker's Compensation Physician) Preventive Medicine of New Jersey, located at Levison Plaza – 410, 2 Lincoln Highway, Edison, NJ 08820, at an annual contractual rate of \$47,250.00 for the 2022 – 2023 school year, payable in twelve equal monthly installments from account number 11-000-213-300-00-24.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 29, 2022

138. EASTERN ACOUSTICS COMPANY- HUMAN RESOURCES 2022-2023

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of School and approved the appointment of Eastern Acoustics Company located at 1889 Route 9, Suite 97, Toms River, New Jersey, 08755, to calibrate the audiometers district wide used to conduct hearing screenings during the 2022 – 2023 school year. Total not to exceed \$750.00, payable from account number 11-000-213-300-00-24.

Second Quote: Northeastern Technologies Group, Inc.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

139. MED-FLEX, INC- HUMAN RESOURCES 2022-2023

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the contract for Med-Flex, Inc. located at P.O. Box 357, Hainesport, NJ 08036, to complete the regulated medical waste removal and disposal for all twelve (12) schools. Total not to exceed \$1,400.00, for the 2022 – 2023 school year, to be paid from account number 11-000-213-300-00-24.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

140. IDEAL HEALTHCARE, INC.- HUMAN RESOURCES 2022-2023

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the contract for Ideal Healthcare, Inc. located at 2062 Millburn Avenue, Maplewood, NJ 07040, to refill oxygen tanks and provide supplies as needed for the 2022 – 2023 school year. Total not to exceed \$4,600.00, to be paid from account number 11-000-213-300-00-24.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE
JUNE 29, 2022

141. NEW JERSEY SCHOOL BOARD /PAA MEMBERSHIP 2022-2023

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Farrah Irving, Manager of Human Resources, to obtain membership to Personnel Administrators Association (PAA) of New Jersey for the 2022 - 2023 school year, and subscription to Public Employment Relations Commission Decisions (PERC INDEX). The cost for membership dues for PAA is \$325.00, subscription dues for PERC is \$175.00. Total cost not to exceed \$500.00, payable from account number 11-000-230-590-00-22.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

142. PROFESSIONAL SERVICES AGREEMENT WITH CONCENTRA OCCUPATIONAL HEALTH CENTERS OF NEW JERSEY AND P.A. FOR INDEPENDENT MEDICAL EXAMINATIONS, DRUG AND ALCOHOL TESTING - HUMAN RESOURCES 2022-2023

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Concentra Occupational Health Centers of New Jersey and P.A., located at 989 Corporate Blvd., #A, Linthicum Height, MD 21090 to provide Independent Medical Examinations, Fitness for Duty Evaluations and Drug and Alcohol Testing for staff and students in accordance with the terms and conditions of a contract to be executed by the firm and the Irvington Board of Education for the 2022 – 2023 school year, not to exceed \$2,500.00 annually, payable from account number 11-000-213-300-00-24.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

143. ACCUSCAN – HUMAN RESOURCES 2022-2023

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Contract for Accuscan, located at 26 Eastman Road, Parsippany, NJ 07054. Accuscan will provide digital archiving services to the Human Resources Department for the 2022 - 2023 school year. Total contract cost not to exceed \$15,000.00, payable from account number 11-000-230-340-00-22.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 29, 2022

144. APPLITRACK – HUMAN RESOURCES 2022-2023

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Frontline Technologies Group, Inc., (Applitrack) located at 1400 Atwater Drive, Malvern, PA 19355, to provide job postings of District vacancies via the District Website (internal & external candidates) from July 1, 2022 through June 30, 2023. Total contract cost not to exceed \$4,179.63, payable from account number 11-000-230-340-00-22.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

145. TEMPORARY REGISTERED NURSING SERVICES – HUMAN RESOURCES 2022-2023

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the following substitute nursing services:

- | | | |
|--|--|------------------|
| 1. All American Healthcare Services, Inc. | 494 Broad Street, Suite 302
Newark, NJ 07102 | \$56.00 per hour |
| 2. Homecare Therapies, LLC.
d/b/a Horizon Healthcare Staffing | 198 Route 9 North, Suite 107
Manalapan, NJ 07726 | \$56.00 per hour |
| 3. Epic Health Services, Inc.
d/b/a Aveanna Healthcare | 400 Interstate North Parkway SE
Suite 1500
Atlanta, GA 30339 | \$60.00 per hour |

To provide district wide, registered nursing services, when required, estimated at \$15,000.00, effective for the 2022 – 2023 school year, payable from account number 11-000-213-300-00-24.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 29, 2022

146. ANGER MANAGEMENT TRAINING INSTITUTE – HUMAN RESOURCES 2022-2023

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the online subscription of Anger Management Courses for ten (10) licenses to be utilized by Irvington Board of Education employees as deemed necessary by the Superintendent of Schools. Anger Management Training Institute, LLC 2215 Avalon Place, Houston, Texas 77019. The total cost for the online courses is \$400.00, payable from account number 11-000- 230-340-00-22.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

147. APPOINTMENT OF INDEPENDENT MEDICAL EXAMINATIONS (IME)- HUMAN RESOURCES 2022-2023

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Independent Medical Examinations:

- | | | | | |
|----|---|---------------|-------------------------|------------|
| 1. | Dr. Gregory Gallick
Union, NJ 07083 | Orthopedics | 2780 Morris Avenue | \$3,000.00 |
| 2. | Dr. William B. Head, Jr.
Psychological Union, NJ 07083 | Medical/ | 2333 Morris Avenue | \$2,000.00 |
| 3. | Dr. James Lee
West Orange, NJ 07052 | Orthopedics | 81 Northfield Ave, #304 | \$2,000.00 |
| 4. | Dr. Robert Cunningham, Jr.
East Orange, NJ 07018 | Ophthalmology | 185 Central Ave, | \$1,000.00 |

To provide district wide, independent medical examinations, when required, estimated at \$10,000.00, effective for the 2022 – 2023 school year, payable from account number 11-000-213-300-00-24.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 29, 2022

148. NEW JERSEY SCHOOL JOBS - DEPARTMENT OF HUMAN RESOURCES 2022-2023

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the renewal of the subscription for the New Jersey School Jobs, 259 Jennings Road, Manahawkin, NJ, 08050, for the purpose of internet advertising and recruiting to fill vacancies for the 2022 - 2023 school year. Total cost not to exceed the amount of \$600.00, payable from account number 11-000-230-590-00-22.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

149. ATLANTIC TOMORROW OFFICE TECHNOLOGY – HUMAN RESOURCES 2022-2023

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the lease renewal for Atlantic Tomorrow Office Technology, 134 West 26th Street, New York, NY 10001, for Savin 6503 ID# G37241 digital copier system. The lease term is: January 18, 2018 - December 18, 2022. The monthly payment of \$329.00, for the 2022 - 2023 school year not to exceed \$1,974.00, payable from account number 11-000-230-340-00-22.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

150. FRONTLINE TECHNOLOGIES GROUP, INC. AESOP – HUMAN RESOURCES 2022-2023

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Frontline Technologies Group, Inc., (AESOP) located at 1400 Atwater Drive, Malvern, PA 19355, to provide substitute calling services in accordance with the terms and conditions of the executed contract with the Irvington Board of Education, from July 1, 2022 through June 30, 2023. Total contract cost not to exceed \$13,420.00, payable from account number 15-000-222-500-18-XX.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 29, 2022

151. SUCCESS ADVERTISING (STAR LEDGER ADVERTISING) – HUMAN RESOURCES 2022-2023

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Success Advertising, 26 Eastman Road, Parsippany, NJ, 07054, for the 2022 - 2023 school year for advertising to fill vacancies through the Star Ledger. Total not to exceed \$6,000.00, payable from account number 11-000-230-590-00-22.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

152. BENEFIT EXPRESS – HEALTH FLEXIBLE SPENDING ACCOUNT ADMINISTRATION– 2022-2023

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent of Schools and entered into an agreement with Benefit Express. The purpose of this agreement is to provide health flexible spending accounts for Irvington School District employees for the period July 1, 2022 through June 30, 2023, at a projected annual premium of \$4,000.00 to be paid from account number 11-000-291-290-00-21.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

153. DISABILITY BENEFITS – PRUDENTIAL INSURANCE COMPANY– 2022-2023

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent of Schools and entered into an agreement with Prudential Insurance Company. The purpose of this agreement is to provide a disability benefit program to the Administrators and Executive Cabinet Members for the period July 1, 2022 through June 30, 2023, at a projected annual premium of \$7,000.00, to be paid from account number 11-000-291-290-00-21.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE
JUNE 29, 2022

154. STATE OF NEW JERSEY TEACHERS PENSION ANNUITY FUND – LIFE INSURANCE BENEFITS– 2022-2023

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent of Schools and entered into an agreement with the State of New Jersey Teachers Pension Annuity Fund (TPAF). The purpose of this agreement is to provide required employer contributions for life insurance on active employees who are over age 70 for the period July 1, 2022 through June 30, 2023, at a projected annual premium of \$4,000.00, to be paid from account 11-000-291-290-00-21.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

155. RETIREE HEALTH INSURANCE PREMIUM REIMBURSEMENTS– 2022-2023

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent of Schools and entered into an agreement with grandfathered retirees who were covered by the IBOE retiree health plan but who are ineligible for fully paid SEHBP retiree coverage. The purpose of the Agreement is to provide reimbursement of health insurance premiums paid by these retirees, for the period of July 1, 2022 through June 30, 2023, at a projected annual premium of \$20,000.00, to be paid from account number 11-000-291-270-21.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

156. ASURE SOFTWARE – HEALTH REIMBURSEMENT ACCOUNT ADMINISTRATIVE FEES– 2022-2023

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent of Schools and entered into an agreement with Asure Software. The purpose of this agreement is to provide a health reimbursement account (HRA) for Irvington School District retirees for the period of July 1, 2022 through June 30, 2023, at a projected annual premium of \$1,200.00, to be paid from account number 11-000-291-290-00-21.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 29, 2022

157. BENEFITS ADVISORY SERVICES – CONNER STRONG & BUCKELEW – 2022-2023

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Conner Strong & Buckelew, 40 Lake Center Executive Park, 401 Rt. 73 North, Suite 300, Marlton, NJ 08053, to provide benefit advisory services to include COBRA Management, Insurance Fund Claims Administration and Human Resources/Employee Benefits Administration Support. Conner Strong & Buckelew is the District's Insurance Broker of Record for the dental, vision, HRA and FSA plans at a cost not to exceed \$25,000.00 for the period of July 1, 2022 through June 30, 2023 to be paid from account number 11-000-291-290-00-21.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

158. INTERNAL REVENUE SERVICE – PATIENT CENTERED OUTCOMES RESEARCH FEE

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent and entered into an agreement with the Internal Revenue Service. The purpose of this agreement is to remit a tax known as the Patient-Centered Outcomes Research Fee (PCOR) as required under Health Care Reform for members covered on the self-funded health benefit plan with Meritain Health for the period July 1, 2021 through June 30, 2022 at a projected annual amount of \$6,000.00. To be paid from account numbers 11-000-291-290-00-21.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

159. ANNUAL NEW JERSEY SCHOOL BOARDS ASSOCIATION CONVENTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Board Members, Superintendent, and Assistant Superintendents, to attend the Annual New Jersey School Boards Association workshop to be held in Atlantic City, New Jersey, on October 24 - 26, 2022. Group registration fee, hotel fees, meals and mileage not to exceed \$10,000.00 to be paid from account number 11-000-230-340-31-29.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 29, 2022

160. FOOD SERVICE – EQUITY IN SCHOOL LUNCH PRICING 2022-2023

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools to adjust the full pay price for lunch for the students of Irvington School District under the Equity in School Lunch Pricing mandated by the United States Department of Agriculture; and

WHEREAS, Section 205 of the Healthy, Hunger-Free Kids Act of 2010 requires that certain adjustments be made every year to the price charged to the students not eligible for free and reduced lunch in order to ensure that sufficient funds are collected by the District for meals served to those students;

WHEREAS, the District must increase the price charged to full pay students in order to make up the difference between the free and paid federal reimbursement rates in accordance with Section 205 of the Healthy, Hunger-Free Kids Act:

NOW THEREFORE BE IT RESOLVED that the Irvington Board of Education hereby approved Full Pay prices for the 2022-2023 school year as follows:

- a) The High School Full Pay price will remain at \$2.25
- b) The Middle School Full Pay price will remain at \$2.00
- c) The Elementary School Full Pay price will remain at \$1.85

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

161. FRESH FRUIT AND VEGETABLE PROGRAM GRANT-REVISED

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to grant permission to revise the Fresh Fruit and Vegetable Program Grant for the 2021-2022 school year from the New Jersey Department of Agriculture for the purpose of providing fresh fruit and vegetables to all students. Total allocation for the 2021-2022 grant is \$149,953.95.

	Purchased Services	Revisions	Total
Berkeley Terrace	\$24,180.30	\$5.93	\$24,186.23
Florence Ave	\$41,383.20	(\$1,842.92)	\$39,540.28
University Elementary	\$25,924.65	\$1,002.31	\$26,926.96
Grove Street	\$25,864.50	\$1,842.92	\$27,707.42
Mt. Vernon Ave	\$32,601.30	(\$1,008.24)	\$31,593.06
Total Grant	\$149,953.95	\$0.00	\$149,953.95

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 29, 2022

162. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION - PROVISION OF SERVICES 2022-2023 SCHOOL YEAR

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to contract with Essex Regional Educational Services Commission for the 2022-2023 school year to provide the following services to eligible Irvington students attending in-district, out of district, and non-public schools in accordance with applicable legislation, Board policy, and funding for the 2022-2023 school year.

- Home Instruction
- Public/Charter Child Study Team Services
- Instructional Services Chapter 192/193

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

163. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION 2022-2023 – INSTRUCTIONAL SERVICE AGREEMENTS 2022-2023

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved an agreement with the Essex Regional Educational Services Commission to provide the following services for the 2022-2023 school year in accordance with the rates indicated below:

Public Home Instruction Services	\$57.75 per hour
Public Child Study Team Services	
Social Assessment	\$420.00 per student
Educational Evaluation	\$420.00 per student
Psychological Evaluation	\$420.00 per student
Speech Evaluation	\$420.00 per student
Bilingual Evaluation	\$525.00 per student
Physical Therapy Evaluation	\$472.50 per student
Occupational Therapy Evaluation	\$472.50 per student
Additional Projective Tests	\$500.00 per student
Learning Disability Teacher Consultant	\$131.25 per meeting
Social Worker	\$131.25 per meeting
School Psychologist	\$131.25 per meeting

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE
JUNE 29, 2022**164. SUPERINTENDENT'S MERIT GOALS 2021-2022 SCHOOL YEAR**

RESOLVED that the Board of Education accepted the Merit Goal payment for Dr. April Vauss. As per State guidelines Superintendents are permitted to submit 3 quantitative and 2 qualitative goals for each school year. Quantitative goals are valued at \$7,337.14 each and qualitative goals are valued at \$5,508.36 each. The Essex County Superintendent approved all goals. Dr. Vauss met three (3) qualitative goals and two (2) quantitative goals listed below for the 2021-2022 school year.

1. During the 2021-2022, the Superintendent will ensure that the Fourth-grade students in Irvington Public School will have 80% or higher participation (95%) for the 2021-2022 school-wide sub groups in the subject area in Mathematics. Goal Value \$7,337.14
2. During the 2021-2022, the Superintendent will ensure that the Fourth-grade students in Irvington Public School will have 80% or higher participation (95%) for the 2021-2022 school-wide sub groups in the subject area in ELA. . Goal Value \$7,337.14
3. During the 2021-2022, the Superintendent will ensure that the two focus elementary schools will see 1 year of growth of at least 50% of their Fourth-grade students in ELA and Math. . Goal Value \$7,337.14
4. During the 2021-2022, the Superintendent will ensure that the increased available technology to at least 75% of our enrolled students. Goal Value \$5,508.36
5. During the 2021-2022, the Superintendent will ensure that at least 50% of instructional staff has received professional development on Google Suites by February 2022. Goal Value \$5,508.36

The total value of the goals is \$33,028.14 to paid to Dr. April Vauss from account number 11-00-230-100-00-16.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 29, 2022

165. DRINKING WATER FOR DISTRICT EMPLOYEES – W.B. MASON COMPANY, INC., 2022-2023

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved W. B. Mason Company, Inc., 535 Secaucus Road, Secaucus, NJ 07094, to supply five-gallon bottles of spring water and hot/cold water dispensers, district-wide, in order to provide drinking water for students and district employees. Water will be purchased for \$4.47 per five-gallon bottle and \$0.98 per month for rental of each dispenser, payable from the following accounts:

15-000-240-500-00-XX
11-000-230-590-00-31
11-000-222-500-00-19
11-000-262-590-00-34
11-000-219-592-00-25
20-TI3-200-500-40-XX
20-EC3-200-590-03-XX

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

166. MEMBERSHIP TO THE NATIONAL SCHOOL BOARDS ASSOCIATION 2022-2023

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington Board of Education's membership to the National School Board Association, for the 2022-2023 school year, at a cost not to exceed \$5,335.00, payable from account 11-000-230-590-00-31.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

167. MEMBERSHIP TO ESSEX COUNTY STEERING COMMITTEE, GIFTED AND TALENTED – 2022-2023

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington Board of Education's membership to the Essex County Steering Committee for gifted and talented education for the 2022-2023 School Year, at a cost not to exceed \$250.00, payable from account 11-000-230-590-00-31.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 29, 2022

168. MEMBERSHIP TO ESSEX COUNTY ASSOCIATION OF SCHOOL BUSINESS OFFICIALS – 2022-2023

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington Board of Education's membership to the Essex County Association of School Business Officials for the 2022-2023 school year, at a cost not to exceed \$350.00, payable from account 11-000-230-590-00-31.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

169. MEMBERSHIP TO THE N.J. SCHOOL BOARDS ASSOCIATION 2022-2023

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington Board of Education's membership to the New Jersey School Boards Association, for the 2022-2023 school year, at a cost not to exceed \$28,860.62, payable from account 11-000-230-590-00-31.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

170. MEMBERSHIP TO THE NEW JERSEY ASSOCIATION OF SCHOOL BUSINESS OFFICIALS 2022-2023

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington Board of Education's membership to the New Jersey Association of School Business Officials, for the 2022-2023 school year, at a cost not to exceed \$990.00, payable from account 11-000-230-590-00-31.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

171. VERIZON WIRELESS – CELLULAR PHONES 2022-2023

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a few select Irvington Board of Education employees for a cellular phone and modem services through Verizon Wireless, for the 2022-2023 school year. These employees have positions that require them to be in constant communication with district administrators for various work-related reasons, throughout the work day. The total cost not to exceed \$10,000.00, to be paid from account number 11-000-222-500-00-31.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 29, 2022

172. MAINTENANCE AGREEMENT, DISTRICT- WIDE - ATLANTIC TOMORROW'S OFFICE 2022-2023

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved a contract with Atlantic Tomorrow's Office, 134 West 26th Street, New York, NY, 10001, for maintenance of all district Savin copiers, at a cost of \$97,506.63 for black and white copies and \$12,082.50 for color copies, district-wide, for the 2022-2023 school year. Cost to be paid from the following accounts, not to exceed \$109,589.13:

11-000-221-500-00-15	\$ 1,301.94
11-000-222-500-00-16	\$ 3,522.90
11-000-221-500-00-17	\$ 1,262.49
11-000-222-500-00-19	\$ 268.28
11-000-222-500-00-22	\$ 1,025.77
11-000-222-500-00-31	\$ 4,185.25
11-000-261-800-00-33	\$ 299.84
11-000-266-800-00-35	\$ 284.06
11-000-222-500-00-38	\$ 284.06
15-000-222-500-00-XX	\$ 83,506.61
20-EC3-200-590-03-01	\$ 1,744.78
20-EC3-200-590-03-06	\$ 394.53
20-EC3-200-590-03-08	\$ 417.74
20-EC3-200-590-03-37	\$ 4,344.45
20-IB3-200-500-00-25	\$ 6,115.18
20-TI3-200-500-20-30	\$ 631.25

Total Maintenance Cost \$109,589.13

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

173. ADVERTISING - WORRALL COMMUNITY NEWSPAPERS (IRVINGTON HEARLD) – 2022-2023

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Business Office to advertise in the Worrall Community Newspapers' Irvington Herald, 1291 Stuyvesant Avenue, Union, NJ 07083, for the 2022-2023 school year, at a cost not to exceed \$2,000, payable from account number 11-000-251-592-00-31.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 29, 2022

174. ADVERTISING - NEW JERSEY ADVANCED MEDIA, LLC (STAR LEDGER NEWSPAPER) – 2022-2023

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Business Office to advertise in the New Jersey Advanced Media, LLC's Star Ledger Newspaper, 1291 Stuyvesant Avenue, Union, NJ 07083, for the 2022-2023 school year, at a cost not to exceed \$3,500, payable from account number 11-000-251-592-00-31.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

175. ONLINE POLICY & REGULATION GUIDES – STRAUSS ESMAY -2022-2023

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the reappointment of Strauss Esmay Associates, LLC., located at 1886 Hinds Road, Suite 1, Toms River, NJ 08753, to prepare and/or update the District's policies and regulation guides, and to provide annual support and maintenance for 2022-2023 school year. Total cost not to exceed \$4,835.00, payable from account number 11-000-230-590-00-31.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

176. COOPERATIVE PURCHASING PROGRAM – ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION – 2022-2023

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the district's participation in the Cooperative Purchasing Program of the Essex Regional Educational Services Commission for the purchase of 2022-2023 school supplies at a service fee not to exceed \$21,200.00 with a guarantee that the savings will be greater than the fee. Payable from account number 11-000-230-590-00-31.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 29, 2022

177. MAINTENANCE AGREEMENT WITH STEWART BUSINESS SYSTEMS ON XEROX D125 COPIER SYSTEM, FOR THE 2022-2023 SCHOOL YEAR

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Stewart Business Systems, 105 Connecticut Drive, Burlington, NJ 08016, to provide maintenance services on the district's Xerox D125 Copier System, Serial# BG0969676, located in the Mail and Reproduction Room, 1 University Place, 4th floor, Irvington, NJ 07111. This maintenance agreement will be based on the number of copies made each month, multiplied by the rate of \$0.0035 per copy, not to exceed \$12,600.00 per year. Meter will be read and billed monthly. Total cost payable from account number 11-000-222-500-00-31.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

:

178. WORRALL COMMUNITY NEWSPAPERS (IRVINGTON HERALD SUBSCRIPTION) 2022-2023

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a one-year subscription to the Worrall Community Newspapers, (Irvington Herald) 1291 Stuyvesant Avenue, Union, NJ 07083, for five Superintendent Cabinet Members, for the 2022-2023 school year, at a cost not to exceed \$175 (\$35 per subscription X 5 subscriptions). Payable from account number 11-000-251-592-00-31.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

179. NJ AMERICAN WATER COMPANY 2022-2023

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved NJ American Water Company, P.O. Box 371331, Pittsburgh, PA 15250-7331 for the 2022-2023 school year to provide water services, district wide, as needed. Total not to exceed \$250,000.00, payable from account number 11-000-262-490-00-31.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 29, 2022

180. COOPERATIVE PURCHASING PROGRAM – PENNSYLVANIA EDUCATION PURCHASING PROGRAM FOR MICROCOMPUTERS (PEPPM) 2022-2023

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the district's participation in the Pennsylvania Education Purchasing Program for Microcomputers (PEPPM), a technology Cooperative Program of the Central Susquehanna Intermediate Unit (CSIU), which serves education agencies and other public sector governments for the purchase of goods and services, during the 2022-2023 school year. There is no fee to participate in the PEPPM Cooperative.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

181. COOPERATIVE PURCHASING PROGRAM – ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION – 2022-2023

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the district's participation in the Cooperative Purchasing Program of the Essex Regional Educational Services Commission for the purchase of 2022-2023 school supplies at a service fee not to exceed \$21,200.00 with a guarantee that the savings will be greater than the fee. Payable from account number 11-000-230-590-00-31.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

182. FRED PRYOR SEMINARS MEMBERSHIP – 2022-2023

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Irvington Board of Education for a one-year Annual Unlimited Reward Program Membership for the following departments: 1. Business Office (5), 2. Curriculum (25), and 3. Human Resources (6). Annual program cost will be \$199.00 per employee x 36 employees, for a total cost not to exceed \$7,164.00, payable from account number 11-000-251-592-00-31, 11-000-221-500-00-15, and 11-000-230-590-00-22. Pending the availability of funds.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 29, 2022

183. COOPERATIVE PURCHASING PROGRAM – EQUALIS GROUP 2022-2023

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the district's participation in Equalis Group, a cooperative purchasing program serving public sector entities, including K-12 school districts. The Equalis Group will be used for the purchase of products and services during the 2022-2023 school year. There are no fees, dues, or other obligations required to participate in the Equalis Group purchasing cooperative.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

184. PUBLIC AGENCY COMPLIANCE OFFICER 2022-2023

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Rosie Crombie, Purchasing Manager, as the district's Public Agency Compliance Officer (P.A.C.O.) effective for the 2022-2023 school year to comply with N.J.A.C. 17:27-3.3, at no additional compensation. The P.A.C.O. is responsible for implementing and administering contracting procedures for both the public agency and its service providers.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

185. SENIOR PICNIC FIELD DAY, IRVINGTON BOARD OF EDUCATION CAFETERIA – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington High School to host Senior Picnic Field Day on June 16, 2022 from 11:15 a.m. to 2:45 p.m. Scholars of the senior class will be able to utilize positive communication and social skills to interact effectively with their peers while respecting and demonstrating an understanding of the need for mutual respect if viewpoints differ. Irvington Board of Education Cafeteria will provide food and beverages as well as rental equipment. Food and beverages include burgers, hot dogs, baked beans, mac and cheese, potato salad, corn on the cob, watermelon, ice cream and Snapple. Rental equipment consists of a dunk tank, popcorn machine, and cotton candy machine. We will also utilize this opportunity to provide students with mental health strategies to promote positive thinking and coping skills/mechanisms. Cost of field day activities not to exceed \$4305.72 payable from account number 20-TI2-200-500-00-12.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 29, 2022

186. RENEWAL OF COOPERATIVE PRICING SYSTEM AGREEMENT WITH THE MIDDLESEX REGIONAL EDUCATIONAL SERVICES COMMISSION 2022-2023

WHEREAS, N.J.S.A. 40A:11-11(5), specifically authorized two or more contracting units to establish a Cooperative Pricing System for the provision and performance of goods and services and entered into a Cooperative Pricing Agreement for its administration; and

WHEREAS, the Middlesex Regional Educational Services Commission is conducting a voluntary Cooperative Pricing System with other contracting units; and

WHEREAS, this Cooperative Pricing System is to effect substantial economies in the provision and performance of goods and services; and

WHEREAS, all parties hereto have approved the within Agreement by resolution in accordance with the aforesaid statute; and

WHEREAS, it is the desire of all parties to enter into such Agreement for said purposes;

NOW THEREFORE BE IT RESOLVED that the Irvington Board of Education participates in the Middlesex Regional Educational Cooperative Pricing System for the 2023-2023 school year.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

187. VISUAL AND PERFORMING ARTS – SOFTWARE PURCHASE FOR MUSIC COMPOSITION 2022-2023

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of music composition software subscription, Smart Music for the 2022-2023 school year, not to exceed \$5,000.00 payable from account number, 20-ARE-100-500-27-30. The new software will help students achieve the new music and technology composition standards in the 2020 New Jersey State Learning Standards (NJSLS).

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE
JUNE 29, 2022

188. RENEWAL OF RESOLUTION FOR MEMBER PARTICIPATION IN THE HUNTERDON COUNTY EDUCATIONAL SERVICES COMMISSION COOPERATIVE PRICING SYSTEM – 2022-2023

WHEREAS, N.J.S.A. 40A:11-11(5) authorized contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Hunterdon County Educational Services Commission, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, the Irvington Board of Education, County of Essex, State of New Jersey sought to renew participation in, the Hunterdon County Educational Services Commission Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

This RESOLUTION shall be known and may be cited as the renewal of the Cooperative Pricing Resolution of the Irvington Board Education

Pursuant to the provisions of N.J.S.A. 40A:11-11(5), the Irvington Board of Education is hereby authorized to renew the Cooperative Pricing Agreement with the Lead Agency.

The Lead Agency shall be responsible for complying with the provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.

This renewal resolution shall take effect for the 2022-20223 school year

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 29, 2022

189. TECHNOLOGY COOPERATIVE PURCHASING PROGRAM – NATIONAL COOPERATIVE PURCHASING ALLIANCE (NCPA) 2022-2023

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the district's participation in the National Cooperative Purchasing Alliance (NCPA), a technology based national government purchasing cooperative working to reduce the cost of goods and services by leveraging the purchasing power of public agencies in all 50 states. NCPA utilizes state of the art procurement resources and solutions that result in cooperative purchasing contracts that ensure all public and nonprofit agencies are receiving products and services of the highest quality at the lowest prices, during the 2022-2023 school year. There are no fees, dues, or other obligations required to participate in the NCPA purchasing cooperative.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

190. RESOLUTION AUTHORIZING THE IRVINGTON BOARD OF EDUCATION TO PARTICIPATE IN THE UNION COUNTY COOPERATIVE PRICING AGREEMENT, 2022 – 2023 SCHOOL YEAR

WHEREAS, N.J.S.A. 40A:11-1 et. Seq. authorized contracting units to enter into Cooperative Pricing Agreements; and

WHEREAS, the County of Union hereinafter referred to as “the Lead Agency” has offered voluntary participation in the participation in a Cooperative Pricing System for the purchase of work, materials and supplies; and

WEHEREAS, the Irvington Board of Education in the County of Essex desires to participate in the Union County Cooperative Pricing Agreement.

NOW, THEREFORE BE IT RESOLVED, by the Irvington Board of Education, in the County of Essex, State of New Jersey that the Irvington Board Education authorized the Irvington School District to participate in the Union County Cooperative Pricing Agreement and executed a Cooperative Pricing Agreement with the County of Union upon its approval by the Division of Local Government Services; and

BE IT FURTHER RESOLVED that the County of Union as Lead Agency is expected to comply with the provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et. Seq. and all of the provisions of the revised statutes of the State of New Jersey).

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 29, 2022

191. DELTA DENTAL PPO DENTAL BENEFITS- 2022-2023

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent and entered into an agreement with Delta Dental. The purpose of this agreement is to provide PPO dental benefits for Irvington School District employees and eligible retirees for the period July 1, 2022 through June 30, 2023, at a projected annual premium of \$14,165.22 to be paid from account numbers 15-000-291-270, 20-EC3-200-200; and 11-000-291-270-00-21.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

192. EDUCATE-ME.NET CLEAR TOUCH BOARDS- UNIVERSITY MIDDLE 2022-2023

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of five (5) 65" ClearTouch Panels with installation and removal from Educate-Me.Net, 116 Fairfield Road, NJ 07704, to provide interactive panels for the classroom. The cost is not to exceed \$19,660.00 payable from account number 20-SI3-400-731-00-10.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

193. VISUAL AND PERFORMING ARTS – SOFTWARE PURCHASE FOR MUSIC COMPOSITION 2022-2023

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of music composition software, Garage Band for the 2022-2023 school year, not to exceed \$4,000.00 payable from account number, 20-ARE-100-500-27-30. The new software will help students achieve the new music and technology composition standards in the 2020 New Jersey State Learning Standards (NJSLs).

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 29, 2022

194. SETTLEMENT OF CLAIM E.M. 0/B/0 Z.M. V. IRVINGTON BOARD OF EDUCATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the settlement of the above civil matter venued in the Superior Court of New Jersey Law Division, Essex County under Docket NO. ESX-L-8770-21 for the sum of \$40,000.00 (gross amount) to be paid from account number 11-000-230-820-00-31 and disbursed as set in the Settlement agreement to be drafted by Board Counsel.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

195. PROMOTIONAL DESIGN GROUP – OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Office of Early Childhood to enter into an agreement with Promotional Design Group to build a 6' Fitted Vinyl Table Cover with full graphics, 33'x80" retractable banner with graphics. These customized items will be used at Community Events throughout Irvington to promote the Early Childhood's Free Former Abbott Preschool program. Total cost is not to exceed \$582.25, payable from account number 20-EC3-200-590-03-37.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

196. CAFETERIA KITCHEN EQUIPMENT SERVICES/REPAIR 2022-2023

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to increase the contract amount for Tek Express, 25 Hutcheson Place, Lynbrook, NY 11563 to repair and service cafeteria equipment district wide, as needed in an additional amount of \$50,000.00 for the 2022-2023 school year, payable from account number 60-910-310-500-00-38.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE
JUNE 29, 2022

197. DELL MARKETING LP– OFFICE OF BUSINESS AND FINANCE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the purchase of Dell Optiplex 7780 desktops for school administrators, supervisors, and directors from Dell Marketing LP, 1 Dell Way, Mail Stop 8129 Round Rock, Texas 78682. Total cost is not to exceed \$17,000.00, payable from account number 20-CV0-200-600-19-30

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

198. APPLE INC. – OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of Mac computers for school administrators, supervisors, and directors from Apple Inc., located at 5505 W. Parmer Lane Bldg. 7 Austin, Texas 78727. Total cost is not to exceed \$33,172.98 from account 20-CV0-200-600-19-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

199. BUDGET PLANNING WORKBOOK FOR THE 2022-2023 FISCAL YEAR – OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education, accepted the recommendation of the Superintendent of Schools, and approved the Office of Early Childhood's Budget Planning Workbook for the 2022-2023 fiscal year. The Early Childhood budget for the 2022-2023 school year is \$20,895,457.00 with a projected enrollment of 1,323 students.

Instruction

Salaries of Teachers	20- EC3-100-101	4,443,076
Purchased Professional and Educational Services	20- EC3-100-321	1,458,242
Other Purchased. Service. (400-500)	20- EC3-100-500	38,000
Tuition to Other LEA's within the State-Regular	20- EC3-100-561	42,756
Supplies and Materials	20- EC3-100-600	185,000
Other Objects	20- EC3-100-800	50,000
Subtotal Instruction		6,217,074

Support Services

Sal. of Supervisors of Instruction	20- EC3-200-102	224,987
Sal. of Principals/Program Directors	20- EC3-200-103	314,746
Sal. of other Professional Staff	20- EC3-200-104	1,039,663
Sal. of Secretarial & Clerical Assistants	20- EC3-200-105	288,897
Other Salaries	20- EC3-200-110	345,773
Family/Parent Liaison	20- EC3-200-173	51,750
Facilitator/Coach	20- EC3-200-176	656,162
Personnel Services - Employee Benefits	20- EC3-200-200	1,901,635
Purchased Educational Services - Contracted Pre-K	20- EC3-200-321	8,120,650
Purchased Educational Services- HS	20- EC3-200-325	856,587
Other Purchased Professional - Education Services	20- EC3-200-329	144,000
Other Purchased Professional Services	20- EC3-200-330	14,000
Rentals	20- EC3-200-440	35,000
Contracted Services (Field Trips)	20- EC3-200-516	58,500
Travel	20- EC3-200-580	10,000
Misc. Purchased Services	20- EC3-200-590	237,000
Supplies and Materials	20- EC3-200-600	196,541
Other Objects	20- EC3-200-800	102,493
Subtotal-Support Services		14,598,383

Facilities Acquisition. Construction. Services

Instructional Equipment	20- EC3-400-731	50,000
Noninstructional Equipment	20- EC3-400-732	30,000
Subtotal- Fac. Acquisition. & Construction		80,000

Grand Total **20,895,457**

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 29, 2022

200. CONTRACTED PROVIDERS BUDGET 2022-2023 FISCAL YEAR – OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Office of Early Childhood Contracted Provider Budgets for the 2022-2023 fiscal year. The Early Childhood Contracted Provider budgets for the 2022-2023 fiscal year are payable from account numbers 20-EC3-200-321-03-37 and 20-EC3-200-325-03-37.

<u>NAME OF CONTRACTED PROVIDERS</u>	<u>APPROVED BUDGET</u>
Agape Children's Academy	\$1,358,300
Christian Pentecostal	\$2,137,880
Kiddie Quarters	\$1,024,600
Leaguers –Head Start	856,587
Leaguers	994,720
Traveling Tots	\$2,605,150
GRAND TOTAL	\$8,977,237

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

201. CDWG-HEADSETS– UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of AVID AE-39 – Headset from CDW-G (150). The cost is not to exceed \$3,007.50, payable from account number 20-TI2-100-600-00-05.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE
JUNE 29, 2022

202. INDIVIDUALS WITH DISABILITIES EDUCATION IMPROVEMENT ACT (IDEIA) 2022-2023 GRANT APPLICATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the request for the Flow-Through Funds for the Individuals with Disabilities Education Improvement Act (IDEIA) Application for the 2022-2023 school year. The proposed grant application will be submitted to the Essex County Superintendent of Schools Office, and a copy to the Office of Grants and Management and Development of the New Jersey Department of Education through EWEG.

		<u>ACCOUNT DESCRIPTION</u>	<u>AMOUNT</u>
Basic:	100-100	Personal Services-Salaries	\$ 105,015.00
	200-100	Personal Services-Salaries	\$ 198,434.00
	200-200	Employee Benefits	\$ 215,480.00
	200-300	LIFE SKILLS PROGRAM	\$ 2,000.00
	200-300	CBI	\$ 1,000.00
	200-300	Prof &Tech Services	\$1,093,884.00
	200-300	Prof. & Tech Services (CEIS)	\$ 305,571.00
	200-500	Other Purchased Services	\$ 29,625.00
	200-600	Non Instructional Supplies	\$ 25,000.00
Basic Total			\$1,976,009.00
Pre School:	100-600	Instructional Supplies	\$ 39,133.00
	200-300	Prof. & Tech Services (Public)	\$ 20,000.00
	200-500	Other Purchased Services	\$ 2,000.00
	Pre School Total		
Grand Total			\$2,037,142.00

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

203. STATE CONTRACT VENDORS THAT EXCEED BID THRESHOLD – FISCAL YEAR 2021-2022

RESOLVED, that the following New Jersey State Contract, Educational Data, The Educational Services Commission of New Jersey (ESCNJ), Morris County Cooperative pricing Council (MCCPC), Union County Cooperative Pricing Council (UCCPC), Hunterdon County Educational Services Commission (HCESC), and Pennsylvania Education Purchasing program for Microcomputers (PEPPM) contract vendors have reached and/or exceeded the bid threshold of \$44,000.00m, for fiscal year 2021-2022.

<u>VENDOR NAME</u>	<u>CATEGORY</u>	<u>CONTRACT NUMBER(S)</u>
Academy Furniture and Supplies, LLC	Furniture & Supplies	Ed Data Bid# 10332
Acces New Jersey, Inc.	Janitorial Services	NJ Start Contract# 89072
Alarm & Communications	Mobile Access Security Control Systems	Ed Data #10400,
	Burglar Alarm Systems	Ed Data Bid#10393,
	Fire Alarm Systems	ESCNJ 17/18-59
	Intercom, Clock Maint., and Repair	Ed-Data Bid# 10396
Apex Learning, Inc.	Digital Learning & Prof. Development	ESCNJ 18/19-44
Atlantic Tomorrow's Office	GSA/FSS Reprographics	NJ Start Contract# 40467
Atra Janitorial Supply Company	Custodial Supplies	ESCNJ# 17/18-47, Ed Data# 11404,
	MSRP-Personal Protective Supplies	Ed Data Bid# 10332,
	MSRP-Custodial	Ed-Data Bid# 10425
Bio Shine, Inc.	Custodial Supplies and Equipment	HCESC Bid # CAT-19-02
Bogush, Inc.(Public Sewer Service)	Sewer Repair/Maintenance Services	Ed Data Bid# 9738
Cascade School Supplies	General Classroom Supplies/ Library/School/	Ed Data Bid# 0183, 9986, 96262,
	Fine Art Supplies	Ed Data Bid# 96263
Commercial Interiors Direct, Inc.	Carpet and Flooring	ESCNJ# 19/20-05
Core Mechanical, Inc.	HVAC Services	NJ Start Contract# 88697
Crosstown Plumbing Supply, Inc.	Plumbing and Heating Supplies	NJ Start Contract #41501, 21-FOOD-01459
Dell Marketing, LP	Computer Equipment and Peripherals	NJ Start# 19-TELE-00656
Educate-Me.Net	MSRP-Tech/AV/Computer/Interactive Whitebds	Ed Data Bid# 11041
Elevator Maintenance	Time and Materials	Ed-Data Bid# 9741
GM Data Communications, Inc.	Communications Wiring/Cabling Services	NJ Start Contract# 88736, 85154
Hanon Floor Covering	Carpet and Flooring	ESCNJ #19/20-05
	Commercial Floor Covering and Related Svcs	HCESC Bid# 208
Hewlett Packard Enterprise Company	Computer, Equipment, Peripherals, Services	NJ Stare Contract# 4011, 21-TELE-01517
Home Depot USA, Inc.	Walk-In Building Supplies	NJ Start Contract# 18-Fleet-00234
Keer Electrical Supply Company	Electrical Equipment and Supplies	NJ Start Contract# 21-FOOD-01748
Konica Minolta Business Solutions	Copiers & Multi-Function Devices, Maintenance,Supplies & Print Services	NJ Start Contract# 40464
Lakeshore Leaning Material	Teaching Aids/Library & School Supplies	NJ Start Contract# 17-FOOD-00250,
		Ed Data Bid# 10456, 11004
Manhattan Welding Company	Boiler Maintenance and Repair	ESNJ 19/20-32
Ricoh UA Inc.	Copiers & Multi-Function Devices, Maintenance,Supplies & Print Services	NJ Start Contract# 40467
Saban Engineering	Compliance Services	Ed Data Bid# 9157
Sam Tell Companies	Food Service Equipment, Supplies and Installation	ESCNJ# 20-21/36
School Specialty	Physical Education Supplies/ Classroom Supplies/ Furniture/ General School Supplies	Ed Data Bid# 7792803851
		ESCNJ 18/19-78, 18D, 22A,
		HCESC# 204
Staples Business Advantage	Copy Duplicator Supplies, Custodial Supplies, Furniture Office/Computer Supplies	Ed Data Bid# 11440
		Ed Data Bid#11063, 10430
		Ed Data Bid# 11392
Storr Tractor Company	Grounds Equipment	ESCNJ# 18/19-25
Tek Express, Inc.	Appliance Repair & Maintenance Service	HCESC-Ser-20-10
T-Mobile USA, Inc.	Wireless Devices and Services	NJ Start Contract# 22-TELE-04580
BSN Sports	Athletic Uniforms-Sublimation,	ED Data Bid# 10427

WB Mason Company, Inc.	Physical Education Supplies, Park and Playground Equipment, Athletic Supplies	Ed Data Bid# 11003 NJ Start# 16-FLEET-00138 Ed Data Bid# 11056,11406, 11446, 11464, 11537, 11507, 11588
	Bottled Spring Water/ Cooler Rental	NJ Start# 18-FOOD-00424
	Office Supplies and Recycled Copy Paper	NJ Start# 0000003
	Personal Protective Supplies	Ed Data Bid# 10332
	Furniture/ Fine Art Supplies	Ed Data Bid #: 10430, 11005

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

204. CDWG 2022-2023 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of 3d Printers for STEM education from CDWG, 230 N. Milwaukee Ave, Vernon Hill, IL 60061, ESCNJ number 18/19-03 for the 2022- 2023 school year. Total cost not to exceed \$10,000.00 to be paid from account number 20-CV0-400-732-19-30

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

205. SINEWAVE, INC. 2021-2022 - MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Sinewave, Inc., located at 196 Macon Street 2C, Brooklyn, NY 11216, to provide Fiber services. Total cost not to exceed \$5,925.00, payable from account number 20-ARE-200-500-32-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

206. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION TO PROVIDE MANDATED TITLE I SERVICES TO NONPUBLIC IRVINGTON RESIDENT STUDENTS 2021-2022- GOVERNMENT PROGRAMS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Essex Regional Educational Services Commission (ERESC) to utilize additional funding for Title I services in the amount of \$10,114.00 payable from account number TI2-100-300-80-30.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**207. EVERY STUDENT SUCCEEDS ACT (ESSA/ESEA) CONSOLIDATED FORMULA
SUBGRANT FISCAL YEAR 2022-2023 GRANT APPLICATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the request to submit the application and accept funds under the “Every Student Succeeds” (ESSA/ESEA) Consolidated Formula Sub-Grant for the project period starting July 1, 2022 and ending September 30, 2023 as listed below:

Title I Part A – TI3- Improving Basic Programs

<u>ACCOUNT NUMBER</u>		<u>AMOUNT</u>
20-TI3-100-100	Instruction – Teacher’s Salaries	\$ 318,604.00
20-TI3-100-300	Purchased Services- Non-Public	\$ 29,413.00
20-TI3-100-600	Instructional – General Supplies – Public	\$ 307,460.00
20-TI3-100-600	Instructional-General Supplies-Non-Public	\$ 4,093.00
20-TI3-100-800	Other Objects	\$ 142,252.00
20-TI3-200-100	Support Salaries	\$ 921,731.00
20-TI3-200-200	Employee Benefits	\$ 526,196.00
20-TI3-200-300	Prof Tech Services	\$ 69,507.00
20-TI3-200-500	Other Purchased Services-Non-Public	\$ 243.00
20-TI3-200-600	Support – Supplies & Materials-Public	\$ 407,621.00
20-TI3-200-600	Support- Supplies & Materials-Non-Public	\$ 701.00
20-TI3-520-930	School-wide Blended	\$1,190,501.00
20-TI3-400-732	Non-Instructional Equipment	\$ 29,849.00
	Program Admin.	\$ 194,707.00
	Subtotal Title I Part A	\$4,142,878.00

Title II Part A – 2A3 – Teacher and Principal Training and Recruiting

20-2A3-100-600	Instructional – General Supplies	\$ 5,000.00
20-2A3-200-100	Support Salaries	\$ 79,400.00
20-2A3-200-200	Employee Benefits	\$ 6,074.00
20-2A3-200-300	Professional and Tech Services	\$ 370,885.00
20-2A3-200-600	Support – Supplies & Materials	\$ 10,000.00
	Subtotal Title II Part A	\$ 471,359.00

Title III – TT3 – English Language Acquisition and Language Enhancement

20-TT3-100-100	Instruction – Teacher’s Salaries	\$ 117,920.00
20-TT3-100-500	Other Purchased Services	\$ 5,000.00
20-TT3-100-600	Instructional – General Supplies	\$ 42,000.00
20-TT3-200-100	Support Salaries	\$ 58,080.00
20-TT3-200-200	Employee Benefits	\$ 13,464.00
20-TT3-200-500	Other Purchased Services	\$ 20,000.00
20-TT3-200-600	Support – Supplies & Materials	\$ 26,068.00
20-TT3-400-731	Instructional Equipment	\$ 37,500.00
	Subtotal Title III	\$ 320,032.00

Title IV, TF3 Part A – Student Support and Academic Enrichment Program

20-TF3-100-500	Other Purchased Services	\$ 153,302.00
20-TF3-200-100	Support Salaries	\$ 69,034.00
20-TF3-200-200	Employee Benefits	\$ 29,269.00
20-TF3-200-500	Other Purchased Services	\$ 3,466.00
20-TF3-200-600	Support- Supplies & Materials	<u>\$ 35,611.00</u>
	Subtotal Title IV	\$ 290,682.00

Title I SIA, SI3 Part A - Improving Basic Programs Operated by Local Education Agencies: School Improvement

20-SI3-100-100	Instruction – Teacher’s Salaries	\$ 62,644.00
20-SI3-100-500	Other Purchased Services	\$ 22,098.00
20-SI3-200-100	Support Salaries	\$ 121,040.00
20-SI3-200-200	Employee Benefits	\$ 14,052.00
20-SI3-200-500	Other Purchased Services	\$ 4,500.00
20-SI3-200-600	Support – Supplies & Materials	\$ 44,462.00
20-SI3-400-731	Instructional Equipment	<u>\$ 14,004.00</u>
	Subtotal SIA	\$ 282,800.00

ESSA/ESEA Grand Total: \$ 5,507,751.00

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

208. CARES/ESSR EMERGENCY RELIEF GRANT FISCAL YEAR 2020-2022 (3RD AMENDMENT)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the request to accept additional funds in amount of \$160,903.00 under the CARES Emergency Relief Grant for the project period starting March 13, 2020 and ending September 30, 2022 as listed below: CARES/ESSR Emergency Relief Grant-CV0.

<u>ACCOUNT NUMBER</u>		<u>AMOUNT</u>
20-CV0-100-100	Instruction- Teacher’s Salaries- Public	\$ 142,120.00
20-CV0-100-500	Other Purchased Services- Public	\$ 250,325.00
20-CV0-100-600	Instructional-General Supplies-Public	\$1,372,602.00
20-CV0-200-100	Support Salaries-Public	\$ 42,179.00
20-CV0-200-200	Employee Benefits-Public	\$ 14,100.00
20-CV0-200-300	Prof and Tech Services- Public	\$ 322,227.00
20-CV0-200-500	Other Purchased Services- Public	\$ 467,798.00
20-CV0-200-600	Support-Supplies & Materials-Public	\$ 438,053.00
20-CV0-400-732	Non-Instructional Equipment- Public	<u>\$ 56,923.00</u>
	Total CARES Budget	<u>\$3,106,327.00</u>

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

209. CORONAVIRUS RESPONSE AND RELIEF SUPPLEMENTAL APPROPRIATIONS ACT OF 2021 (CRRSA) GRANT 2020-2023 3RD AMENDMENT).

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the request to amend Grant Funds under the Coronavirus Response and Relief Supplemental Appropriations Act (CRRSA) of 2021 for the project period starting March 13, 2020 and ending September 30, 2023 as listed below:

ESSER II- Coronavirus Response and Relief Supplemental

<u>ACCOUNT NUMBER</u>		<u>AMOUNT</u>
20-CV1-100-100	Salaries	\$ 118,178.00
20-CV1-100-300	Instructional Prof and Tech Services	\$ 90,959.00
20-CV1-100-500	Instructional Other Purchased Services	\$ 118,000.00
20-CV1-100-600	Instructional – General Supplies	\$ 2,724,072.00
20-CV1-200-200	Benefits	\$ 9,041.00
20-CV1-200-300	Non-Instructional Prof and Tech Services	\$ 807,512.00
20-CV1-200-500	Non-Instructional Other Purchased Services	\$ 1,283,000.00
20-CV1-200-600	Non-Instructional – General Supplies	\$ 3,182,885.00
20-CV1-400-732	Equipment	<u>\$ 3,706,448.00</u>
	Subtotal CRRSA – ESSER II	\$12,040,095.00

Learning Acceleration

20-LA1-100-100	Instructional Salaries	\$ 540,960.00
20-LA1-100-500	Instructional Other Purchased Services	\$ 31,760.00
20-LA1-100-600	General Supplies	\$ 16,508.00
20-LA1-100-800	Other Objects	\$ 15,000.00
20-LA1-200-300	Professional and Tech Services	\$ 74,000.00
20-LA1-200-100	Non-Instructional Salaries	\$ 40,000.00
20-LA1-200-500	Non-Instructional Other Purchased Services	\$ 10,000.00
20-LA1-200-200	Benefits	<u>\$ 44,443.00</u>
	Subtotal Learning Acceleration	\$ 772,671.00

Mental Health

20-MH1-200-100	Non-Instructional Salaries	\$ 12,500.00
20-MH1-200-200	Benefits	\$ 956.00
20-MH1-200-300	Prof and Tech Services	\$ 14,950.00
20-MH1-200-500	Non-Instructional Other Purchased Services	<u>\$ 16,594.00</u>
	Subtotal Mental Health	\$ 45,000.00

CRRSA Grand Total: \$12,857,766.00

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow
Roll Call: Unanimously approved on a roll call vote.

FINANCE
JUNE 29, 2022

210. CARL PERKINS 2022 - 2023 GRANT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to accept the 2022-2023 Carl Perkins Grant in the amount of \$50,129.

Account Description	Account Number	Amount
Carl Perkins Teacher's Salaries	20-CP3-100-100-00-19	\$ 10,800.00
Carl Perkins Professional and Technical Services	20-CP3-100-300-00-19	\$ 7,250.00
Carl Perkins General Supplies	20-CP3-100-600-00-19	\$ 13,271.00
Carl Perkins Instructional Other Objects	20-CP3-100-800-00-19	\$ 2,815.00
Carl Perkins Salaries	20-CP3-200-100-00-19	\$ 4,800.00
Carl Perkins Administrative Costs	20-CP3-200-100-20-19	\$ 2,500.00
Carl Perkins Employee Benefits	20-CP3-200-200-00-19	\$ 1,193.00
Carl Perkins Purchase Professional and Technical Services	20-CP3-200-300-00-19	\$ 1,000.00
Carl Perkins Other Purchased Services	20-CP3-200-500-00-19	\$ 500.00
Carl Perkins Staff Travel	20-CP3-200-580-00-19	\$ 500.00
Carl Perkins-Instructional Equipment	20-CP3-400-731-19-30	\$ <u>5,500.00</u>
Total		\$ <u>50,129.00</u>

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

211. FRESH FRUIT AND VEGETABLE PROGRAM GRANT-APRIL-MAY 2022

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to grant permission for the District's Fresh Fruit and Vegetable Program Grant for April -May 2022 in the amount of \$19,077.73, payable from account number 60-910-310-500-00-38 for the purpose of providing fresh fruit and vegetables to all students.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE
JUNE 29, 2022

212. PUBLIC SEWER SERVICE- GREASE TRAP CLEANING 2022-2023

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Public Sewer Service, 190 Main Avenue, Wallington, New Jersey, 07057, to clean kitchen grease traps every quarter, to prevent drain clogging district wide, at \$1,545.00 per cleaning, in the following locations: Augusta Pre-School, Madison Avenue, Mt. Vernon Avenue, University Elementary, Irvington High School and Thurgood Marshall for the 2022-2023 school year, in the amount not to exceed \$6,180.00 payable from account number 60-910-310-500-00-38.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

213. PRESCHOOL AND CHARTER SCHOOL SECURITY GRANT YEAR 2021-2023

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to accept funds under the School Security Grant for Fiscal Year 2021 in the amount of \$15,861.00. This grant supports preschool security upgrades that directly support Alyssa's Law Compliance as well as select security improvements identified in N.J.A.C 6A:26A-4.4(c). Payable from account number 20-PCS-400-720-32-35. Any amount over the award will be covered by local funds.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

214. NATIONAL EDUCATION FOUNDATION (NEF) GRANT APPLICATION 2022

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the request to apply for the National Educational Foundation (NEF) Grant for Fiscal Year 2022. The purpose of this grant is to provide Career and Technical Education courses (CTE) for students grades 9-12. The NEF awards up to 72.5% of the cost for every student enrolled in CTE courses at the State University of New York (SUNY) Postdam up to \$180,000.00.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 29, 2022

215. FAST SIGNS-OUTDOOR CUSTOM SIGNS & BANNERS-GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to award a contract to FAST SIGNS, 2290 US Highway 22 East, Union, NJ 07083, for the purpose of producing and installing custom made exterior banners. The banners are being purchased in alignment with the school's goal to improve the climate and culture and Social Emotional Learning for the 2022-2023 school year. It is also aligned to Smart Goal #3 of the school's Annual School Plan. Total cost not to exceed \$5,000.00 from Account # 20-TI3-200-500-00-06.

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

216. TRANSFER OF FUNDS 2021-2022

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the following appropriation transfer of funds for the 2021-2022 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
20-TI2-200-500-00-05 20-TI2-100-800-00-05	Title I Support Services Title I Instruction Other	\$2,453.95	\$2,453.95	<u>University Elementary School-</u> To provide additional funds for Medieval Times field trip admission for June 2022.
15-120-100-101-01-02 15-000-213-175-00-02 15-000-211-173-00-02 15-212-100-101-00-02 15-000-240-110-00-02 15-120-100-101-00-02	Grades 1 – 5 Teacher Stipend Social Service Coord – Salary Parent Coordinator - Sal Special Ed. Multi Disab – Salary Other Admin Salaries Grades 1-5 Teacher Salary	\$ 4,310.22 \$16,486.50 \$ 4,268.00 \$ 5,768.17 \$ 792.44	\$31,625.33	<u>Berkley Terrace:</u> To provide additional funds for Board approved new positions and staff reassignments district wide.
15-000-222-100-00-05 15-213-100-101-00-05 15-000-266-100-00-05 15-000-240-105-01-05	Media Service/Library Salary Special Ed – Resource Room Security Salary Admin Secretary Stipend	\$22,137.98	\$14,899.80 \$ 7,030.51 \$ 207.67	<u>University Elementary:</u> To provide additional funds for Board approved new positions and staff reassignments district wide.
15-000-240-110-00-07 15-000-222-177-00-07 15-000-266-100-00-07 15-000-262-100-00-07 15-120-100-101-01-07 15-000-213-100-00-07 15-213-100-101-00-07 15-120-100-101-00-07 15-110-100-101-01-07 15-240-100-101-00-07	Other Admin Salary Tech Coord - Salary Security Salary Non-Instructional Aides Grades 1 – 5 Teacher Stipends Nurse Salary Special Ed – Resource Room Grades 1 – 5 Teacher Salary Kindergarten Teacher Salary Bilingual Teacher Salary	\$ 2,000.00 \$ 2,649.00 \$ 861.43 \$ 2,520.00 \$ 8,538.00 \$35,673.19 \$30,469.77	\$15,272.08 \$ 5,426.92 \$62,012.39	<u>Madison Avenue:</u> To provide additional funds for Board approved new positions and staff reassignments district wide.
15-120-100-101-00-08 15-000-240-103-00-08 15-000-240-105-01-08 15-000-211-173-00-08	Grades 1 – 5 Teacher Salary Principal/Asst. Principal Admin Secretary Stipend Parent Coord Salary	\$6,951.08	\$6,584.96 \$ 207.67 \$ 159.25	<u>Thurgood Marshall:</u> To provide additional funds for Board approved new positions and staff reassignments district wide.
15-140-100-101-00-12 15-240-100-101-00-12 15-000-211-000-00-12 15-000-211-173-00-12 15-000-218-110-00-12 15-000-222-177-00-12	Grades 9-12 Teacher Salary Bilingual Teacher Salary Attendance Secretary – Salary Parent Coordinator – Salary Other Guidance – Salary Tech Coordinator-Salary	\$46,465.97 \$30,451.52	\$ 431.40 \$ 302.61 \$ 275.08 \$38,979.82	<u>Irvington High School:</u> To provide additional funds for Board approved new positions and staff reassignments district wide.

VIRTUAL BOARD MEETING

JUNE 29, 2022

15-000-240-110-00-07	Other Admin Salary		\$36,928.58	
20-ARE-400-731-27-30 20-ARE-200-100-27-30	Equipment- Instructional Support Supplies	\$10,500.00	\$10,500.00	<u>Curriculum and Instruction/ESSER Funds-</u> To provide support and supplies for the 2021-2022 Visual and Performing Arts (VAPA) Program.
20-ARE-400-731-27-30 20-ARE-100-500-27-30	Equipment -Instructional Instructional- Other Purchases	\$12,500.00	\$12,500.00	<u>Curriculum and Instruction/ESSER Funds-</u> To provide funds for software licenses for the 2021-2022 Visual and Performing Arts (VAPA) Music Instrumental Program
11-000-262-420-00-31 11-000-261-420-00-31	Other Cleaning Repair Services Maintenance Reserve	\$611,556.25	\$611,556.25	<u>Business Office</u> – To replenish Maintenance Reserve Account for the 2022-2023 school year.
20-ARE-200-300-24-30 20-ARE-100-300-24-30	ARE ESSER Purchase Professional Services ARE ESSER Purchase Prof /Tech Service	\$108,000.00	\$108,000.00	<u>ELL Bilingual</u> -To provide funds for NEWSOLA Districtwide Online Program for the 2022-2023 school year
15-000-240-105-00-06 15-000-262-107-00-06	Secretary Salary Non-Instructional Aides	\$1,000.00	\$1,000.00	<u>Grove Street</u> - To provide additional funds for isolation room monitor for the 2021-2022 school year
15-000-211-100-00-09 15-000-262-107-00-09	Attendance Secretary Salary Non-Instructional Aides	\$1,500.00	\$1,500.00	<u>Mt. Vernon</u> - To provide additional funds for isolation room monitor for the 2021-2022 school year
11-000-291-270-00-21 11-000-251-100-00-21	Health Benefits Opt Out - Stipends	\$23,718.83	\$23,718.83	<u>Benefits-</u> To provide additional funds for Opt Out Benefits 2021-2022.
20-TI2-400-731-00-08 20-TI2-100-500-00-08	Instructional Equipment Title I Instruction Services	\$7,000.00	\$7,000.00	<u>Thurgood Marshall:</u> To provide funds for Expeditionary Interactive Learning Expo.
20-ARC-200-300-00-30 20-ARC-200-100-00-30 20-ARC-200-200-00-30	Purch/Prof Tech Services Personnel Salaries Benefits	\$75,355.00	\$70,000.00 \$5,355.00	<u>Government Programs-</u> To provide funds for teacher stipends to attend mathematics professional development workshop in July 2022 for the 2022-2023 school year.
15-130-100-101-01-11 15-204-100-101-00-11	Grades 6-8 Teacher Stipends Special Education Teacher	\$5,000.00	\$5,000.00	<u>University Middle -Budget Alignment</u> –Required salary adjustments as per board approved new positions, staff transfers and contract settlements district wide for the 2021-2022 school year.
20-TI2-400-731-00-08 20-TI2-100-500-00-08	Instructional Equipment Title I Instruction Services	\$7,000.00	\$7,000.00	<u>Thurgood Marshall:</u> To provide funds for Expeditionary Interactive Learning Expo.
11-000-291-270-00-21 11-000-291-220-00-31	Health Benefits Social Security Other	293,438.12	293,438.12	<u>Business Office-</u> To provide additional funds for new state increase School Wide TPAF rates for the 2021-2022 school year

ACTION:

Motion by: Ronald Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

WALK ONS**PERSONNEL****SEPARATIONS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the separation of the listed personnel, effective as indicated:

Resignation**Certified**

- (a) Christina Nam, ESL Teacher, Union Avenue Middle School, effective June 30, 2022.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote,

REASSIGNMENTS/TRANSFERS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the reassignment/transfer of the listed personnel, at indicated position and location:

- (a) Sheri Mc Mannen, Secretary, Madison Avenue School reassigned to Irvington High School, effective 7/1/22. No change in salary, payable from account number 15-000-218-105-00-12. Replacing Andria Donaldson.
- (b) Andria Donaldson Secretary, Irvington High School reassigned to University Middle School, effective 7/1/22. No change in salary, payable from account number 15-000-211-100-00-10. Replacing Donnelle Williams.
- (c) Donnelle Williams, Secretary, University Middle School reassigned to Madison Avenue School, effective 7/1/22. No change in salary, payable from account number 15-000-211-100-00-07. Replacing Sheri Mc Mannen.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote,

CANDIDATE FOR BOARD MEMBER INTERVIEW/APPOINTMENT.

Board President Lyon-Griffin explained to all in attendance that there was a vacancy on the Board of Education that needed to be filled and that evening there was only one candidate who came forward. She asked the candidate to present himself.

Mr. Jordan Geffrard wished everyone a good evening and stated he was a long-time resident of Irvington and a product of the Irvington School System. He explained after having worked in the district he desired to do more, make more of a contribution to the children and felt this would be a perfect opportunity.

Board President stated the board members had with them Mr. Geffrard's resume and application and was honored that he thought about the district scholars and wanted to serve on the Board of Education.

Board President Lyons called for a motion to appoint Jordan Geffrard as a member of the Irvington Board of Education.

ACTION:

Motion by: Syesha Benbow, Seconded by Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

The Oath of Office was administered by Mr. Roger Monel, Associate School Business Administrator to Jordan Geffrard.

Board President Lyon-Griffin acknowledged Irvington Township Mayor Tony Vauss.

Mayor Vauss welcomed the new board member and commended the existing members on the incredible job they were doing because what they were doing was not easy. He encouraged them to keep up the good fight.

PUBLIC COMMENT:

Joseph Day, newly appointed Assistant Principal of Irvington High School noted he was actually a product of the Irvington School System and was excited to be coming back home to groom, mentor and help provide all the quality education necessary for the Irvington School System. He thanked all and said he was humbly appreciative.

Kcyied Zahir, newly appointed Principal of Mt. Vernon Avenue School thanked the district for the honor of being chosen to serve in Irvington expressing he was there to do the work. He said thank you again and that he was ready to go.

Franz Meronvil, newly appointed Principal of Florence Avenue School said it was his honor to accept the position at Florence Avenue. He said he was looking forward to serving the district helping the students build a community, one student at a time. He was pleased he was able to fulfill one of his dreams and thanked the district for allowing him to do that.

Mayor Vauss congratulated all the newly approved Principals and Assistant Principals stating they all had a tremendous opportunity to teach the children of the community how to become great young men and women. He said it was an exciting time for the Township of Irvington he believed and he looked forward to seeing it.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, August 17, 2022 (Virtually) at 5:00 p.m., to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Upon the motion by Syesha Benbow, seconded by Joseph Sylvain and unanimously approved on a roll call vote, the Regular Board Meeting of the Irvington Board of Education held virtually adjourned at 6:24 pm.

Reggie Lamptey, CPA
Assistant Superintendent for Business/Board Secretary

RL/rcs