

VIRTUAL Board Meeting – June 15, 2022

The Regular Public Board of Education Meeting of the Township of Irvington held virtually Wednesday, June 15, 2022. This meeting was called to order by Board President Audrey Lyon-Griffin followed by a flag salute.

Present were: Syesha Benbow  
John Brown  
Janelle Lowery  
Joseph Sylvain  
Annette Beasley, Vice President  
Audrey Lyon-Griffin, President

Excused: Luis Antilus  
Ronald Brown

Others: Dr. April Vauss, Superintendent of Schools  
Dr. Matin Adeboyega, Assistant Superintendent for Curriculum and Instruction  
Dr. Latee McCleod, Assistant to the Assistant Sup. for Curr. And Inst.  
Roger Monel, Associate School Business Administrator  
Farah Irving, Human Resources Manager  
Ronald Hunt, Board Attorney  
Several other administrators, interested citizens and newspaper reporters

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Board President Audrey Lyon-Griffin reported that in accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

SUPERINTENDENT’S REPORT

Dr. April Vauss, Superintendent of Schools introduced Mr. Mueller Pierre, Principal of Union Avenue Middle School commending his administrative and teaching staff and support staff. She noted he would be making a presentation to highlight the scholarship and scholar leaders at Union Avenue Middle School.

Mr. Mueller Pierre, Principal of Union Avenue Middle School welcomed all to the Board of Education Meeting Virtually hosted by Union Avenue. He thanked the Superintendent, her cabinet, his staff, his students and all community stakeholders for their support of Union Avenue Middle School. He quoted cartoonist Charles Schulz to say “Life is like a ten-speed bike, we have many gears we never use”. The goal at Union Avenue was to meet the challenge of having the scholars use all the gears.

Mr. Pierre’s presentation highlighted the Union Avenue Choir singing “Blue Skies”, the UAMS Band, the MLK Essay Contest Winners, Home of Pride Essay Winners, David Shoes Art Contest Winners, The Soaring Eagles Athletes, I Ready Champion Winners, College & Career Day, Celebrity Read, Scholars Merit Dinner, YLC Garden Project and the Student Council Earth Day Celebration.

Dr. Vauss commended Mr. Pierre, his administrative staff, his staff and scholars because the video gave a sense of what Union Avenue was all about and exemplified what it was when they talked about a community, community effort, but building our community one student at a time. She also acknowledged that though Union Avenue Middle was faced with some of the same issues as others, the school was a testament to Mr. Pierre's leadership, and his team helped to make the school year successful, running like a well-oiled machine. She said one would never know of any staffing issues, or discipline issues thanks to Mr. Pierre, the teachers, staff, scholars and especially the parents.

Dr. Vauss announced that normally at this point in the meeting there would be a report from the student trustees but that evening they were being honored as part of the Top Twelve scholars graduating that year through the generous donations of the Petrucci Family who have contributed in many ways to support the students of the district for many years.

The Superintendent paused to acknowledge the young man who won the Pride Writing Contest coming in first in the entire county. He thought he won for Irvington and was made to realize by the IEA that his essay took 1<sup>st</sup> place in all of Essex County. She gave kudos to the young man, the teaching staff and once again Mr. Pierre in leading Union Avenue Middle. Continuing she noted graduation would be at Irvington High School 6:30 pm on the football field weather permitting.

It was noted on June 4, 2022 the district made history! Dr. Vauss exclaimed "the Girls' Flag Football Team won the first ever State Championship for Irvington under the leadership of Coach Kyle Steele". She said this was the first time in history that the Girls Team won the State Championship and the Boys Team won the State Championship as well. She explained the district was over the moon proud of those scholar athletes. One of the young ladies due to her performance was given the first ever scholarship and would be going to Florida to play flag football. She continued that when the Jets Football Team asked to bring this to Irvington she jumped at the chance remembering her experience of not being able to play football because she was a girl. She never expected the scholars to do quite so well but she was immensely proud of their gamesmanship and their leadership. Finally, she announced there would be a parade to celebrate the young ladies just as they had done with the young men citing Irvington's commitment to equity and diversity.

Dr. Vauss was also proud to announce the district's State Champions in Track. Group 4 400 meters-Cashieve Blair and Group 4 Triple Jump-Zaheem Crawford-Patterson under the leadership of Coach Marvin Hawkins.

As a reminder the 12<sup>th</sup> graders were informed the graduation was a solemn occasion and as such there would be no decorating of the caps or the gowns. She noted the approved clubs and associations may have tassels or sashes but there would be no other decorations to the caps and gowns. She stressed the graduation would be a solemn occasion so there would be uniform attire.

#### RESOLUTION TO APPROVE BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meetings held on the dates as indicated, as corrected and transcribed, be received and filed.

MAY 18, 2022 – Virtual Meeting

#### ACTION:

Motion by: Joseph Sylvain, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

PUBLIC COMMENTS:

Leon Wallace, 169 Harper Avenue, thanked the board for allowing him the opportunity to be an Assistant Principal at Union Avenue Middle School. He thanked a number of individuals who helped him along the way, but especially Mr. Pierre for having the faith in him to be a part of his amazing staff.

Alexis Allen-Penn said good evening to everyone present and thanked Mr. Pierre for allowing her to serve Union Avenue on a higher level. She pledged to work closely with and in support of her principal to continue to build the community one student at a time.

Edna Correia thanked the board for the opportunity to serve the district as an assistant principal. She also pledged to work closely with her principal to help build the community one student at a time.

President Audrey Lyons stated she and all of her colleagues were excited to have these individuals so committed to serving our scholars.

**1. LEAVE (S) OF ABSENCE**

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the leave(s) of absence of the listed personnel, effective as indicated:

Certificated

- (a) Kerline Moreau-Laguerre Extension of paid medical leave with Board paid benefits effective 06/01/2022 through 06/30/2022 using 17 personal illness days. High School – ELL Teacher
- (b) Latasha Mc Millan Paid intermittent Family and Medical Leave effective 05/13/2022 through 06/30/2022 using personal illness days. High School – Special Education Teacher
- (c) Clavel Nelson Paid intermittent medical leave of absence per FMLA effective 06/01/2022 through 11/30/2022, not to exceed 4 days per month, using personal illness days. University Middle School - Nurse
- (d) Esther Osasogie Extension of unpaid child care leave of absence with Board paid benefits effective 05/16/2022 through 06/30/2022. High School – Science Teacher
- (e) Itohan Osasogie Paid intermittent medical leave of absence per FMLA effective 05/17/2022 through 06/30/2022 using personal illness days. Augusta Pre-School – Pre K Teacher
- (f) Lolita Tillman Unpaid medical leave with Board paid benefits effective 05/10/2022 through 06/30/2022. Grove Street School – 1st Grade Teacher
- (g) Sofi Walter Paid Family and Medical Leave effective 06/20/2022 through 06/30/2022 using 5 personal illness days; unpaid Family and Medical Leave effective 09/01/2022 through 11/25/2022. Augusta Pre- School -- Speech Teacher
- (h) Joshua Wrinn Paid medical leave of absence per FMLA effective 05/16/2022 through 05/18/2022 using 3 personal illness days; unpaid medical leave of absence per FMLA effective 05/19/2022 through 05/31/2022. Early Childhood Dept. – School Psychologist



PERSONNEL  
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2. **RETURN TO WORK FROM LEAVE OF ABSENCE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the return to work from leaves of absence of the listed personnel, effective as indicated:

Certificated

- (a) Roberta Alves Returned to work from paid medical leave effective 05/09/2022. Berkeley Terrace School – ESL Teacher
- (b) Sundra Murray Returned to work from unpaid medical leave effective 05/27/2022. Thurgood Marshall School – Special Education Teacher
- (c) Concetta O’Brien Returned to work from unpaid Family and Medical Leave effective 06/06/2022. Madison Avenue School – Special Education Teacher
- (d) Lolita Tillman Returned to work from unpaid medical leave effective 03/16/2022. Grove Street School – 1st Grade Teacher
- (e) Joshua Wrinn Returned to work from unpaid medical leave effective 06/01/2022. Early Childhood Department - Psychologist

Non-Certificated

- (f) Kenneth Lowery Returned to work from paid medical leave effective 06/01/2022. High School – Head Custodian
- (g) Juaquan Newkirk Returned to work from unpaid medical leave effective 05/10/2022. University Middle School – Custodian
- (h) Sylvester Sanders Returned to work from unpaid medical leave effective 06/06/2022. High School – Asst. Head Custodian

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

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**3. SEPARATIONS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the separation of the listed personnel, effective as indicated:

**Resignations**

**Administrator**

- (a) Oge Denis, Principal, Irvington High School, effective June 30, 2022. Close of Business

**Certificated**

- (b) Katherine Thomas, ELA Teacher, Union Avenue Middle School, effective June 30, 2022. Close of Business.
- (c) Deborah Ervin, Special Education Teacher, University Middle School, effective June 30, 2022. Close of Business.
- (d) Deyka Torres, Assistant Principal, Irvington High School, effective June 30, 2022. Close of Business.
- (e) Kevin Williams, Assistant Principal, Irvington High School, effective June 30, 2022. Close of Business.

**Non-Certificated**

- (f) Kasmirah Jones, Secretary, Union Avenue Middle School, effective June 1, 2022. Close of Business.

**Retirement**

**Administrator**

- (g) Rose Gordon, Principal, University Middle School, effective June 30, 2024.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

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**4. APPOINTMENTS**

**Administrators**

- (a) Michael Bussacco, Principal, University Middle School, at an annual salary of \$147,710.46, Step 9, 6<sup>th</sup> Year Level, effective 7/1/22, payable from account number 15-000-240-103-00-10. Replacing Rose Gordon.
- (b) Malikita Wright, Principal, Irvington High School, at an annual salary of \$155,285.25, Step 9, 6<sup>th</sup> Year Level, effective 7/1/22, payable from account number 15-000-240-103-00-12. Replacing Oge Denis.
- (c) Alexis Allen-Penn, Assistant Principal, Mount Vernon Elementary School, at an annual salary of \$99,279.37, Step 7, 6th Year Level, effective 7/1/22, payable from account number 15-000-240-103-00-09. Replacing Edward LaPierre.
- (d) Edna Correia, Assistant Principal, Chancellor Elementary School, at an annual salary of \$93,852.16, Step 2, 6th Year Level, effective 7/1/22, payable from account number 15-000-240-103-00-03. Replacing Sharon Holmes.
- (e) Jada F. Cole, Assistant Principal, Irvington High School, at an annual salary of \$108,831.12, Step Max 5, 6th Year Level, effective 7/1/22, New Jersey City University, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15—240-103-00-11. New Position.
- (f) Kelvin Henry, Assistant Principal, Irvington High School, at an annual salary of \$95,617.38, Step Max 1, MA Level, effective 7/1/22, Grand Canyon University, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-000-240-103-00-12. Replacing Deyka Torres.
- (g) Leon Wallace, Assistant Principal, Union Avenue Middle School, at an annual salary of \$86,844.24, Step 2, MA Level, effective 7/1/22, payable from account number 15-000-240-103-00-11. New Position.



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**Certificated**

- (h) Chante V. Wilson, Special Education Teacher, Mt. Vernon Elementary School, at an annual salary of \$83,454.00, Step 13, Level BA, Clark Atlanta University, effective 9/1/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-213-100-101-00-09. Replacing Zenobia Sanderson.
- (i) Amuche Nwobu, 3<sup>rd</sup> Grade ELA/SS Teacher, Chancellor Avenue School, at an annual salary of \$97,601.00, Step 14, Level MA, Marygrove College, effective 9/1/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-120-100-101-00-03. Replacing Rashamella Walcott.
- (j) Pricilla Aguilar, World Language Teacher, University Middle School, at an annual salary of \$63,701.00, Step 7, Level MA, Grand Canyon University, effective 5/9/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-240-100-101-00-10. Replacing Ruth Montero.
- (k) Va'leria Denson, Special Education Social Studies Teacher, Union Avenue Middle School, at an annual salary of \$104,515.00 Step 14, 6<sup>th</sup> Year, Saint Peter's College, effective 3/28/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-204-101-100-00-11. Replacing Mr. Georgio.
- (l) Mackenzie Livermore, Athletic Trainer, Irvington High School, at an annual salary of \$66,665.00, Step 6, Level 6<sup>th</sup> Year, Seton Hall University, effective 9/1/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-140-100-101-00-12. Replacing Raymond Richards

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

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**Non-Certified**

- (m) Noelsirat Thomas, Custodian at Irvington High School (days), effective July 1, 2022, Step 1, at an annual salary of \$33,856.57, plus night differential, payable from account number 11-100-262-100-00-34, replacing Mark Ramdial
- (n) Naji Dwyer, Custodian at University Middle School (nights), effective July 1, 2022, Step 1, at an annual salary of \$33,856.57, plus night differential, payable from account number 11-100-262-100-00-34, replacing Renee Rice
- (o) Lekiem Lanier, Custodian at University Elementary (nights), effective July 1, 2022, Step 1, at an annual salary of \$33,856.57, plus night differential, payable from account number 11-100-262-100-00-34, replacing Rashee Simmons
- (p) Zaniyah Turner, Custodian at University Elementary (days) effective July 12022, at an annual salary of \$33,856.57, payable from account number 11-100-262-100-00-34, New Position - B.O.E 4th floor

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**Non-Bargaining**

- (q) Nicodem Francois, ESL Bilingual Support Assistant Teacher at Irvington High School, effective September 1, 2022 at an annual salary of \$50,000.00 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-000-240-110-00-12. New position.
- (r) Michelle Sciusco, ESL Bilingual Support Assistant Teacher at Irvington High School, effective September 1, 2022 at an annual salary of \$50,000.00 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-000-240-110-00-12. New position.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL  
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**5. REASSIGNMENTS/TRANSFERS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the reassignment of the listed personnel, at the indicated position and location:

**Administrators**

- (a) Andrea Tucker, Principal, Augusta Preschool, reassigned to Principal, Chancellor Avenue School, effective 7/1/2022, no change in salary, payable from account number 15-000-240-103-00-03. Replacing Hubert Chase.
- (b) Hubert Chase, Principal, Chancellor Avenue School, reassigned to Principal, Augusta Preschool, effective 7/1/2022, no change in salary, payable from account number 20-EC3-200-103-03-01. Replacing Andrea Tucker.
- (c) Rose Gordon, Principal, University Middle School, reassigned to Principal Madison Avenue School, Effective 07/01/2022, no change in salary, payable form account number 15-00-240-103-00-07 and 20-EC3-200-103-03-07, replacing Malikita Wright.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**Certificated**

- (d) Regine Sauveur, Bilingual Teacher Mt. Vernon Avenue School, reassigned to ESL Teacher, Mt. Vernon School, effective 9/1/2022, no change in salary, payable from 15-240-100-101-00-09. New Position.
- (e) Taiwo Adeyemi, Inclusion Math teacher, University Middle School reassigned to Special Education Math Teacher, University Middle School, effective 9/1/2022, no change in salary, payable from account number 15-204-100-101-00-10. Replacing Winnie Banks.
- (f) Winnie Banks, Special Education Math Teacher, University Middle School, reassigned to Inclusion Math Teacher, University Middle School, effective 9/1/2022, no change in salary, payable from account number 15-213-100-101-00-10. Replacing Taiwo Adeyemi.

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- (g) Dr. Cynthia Samuel, School Nurse, Grove Street School, reassigned to School Nurse, University Middle School, effective 9/1/2022, no change in salary, payable from account number 15-000-213-100-00-10. Replacing Dr. Clavel Nelson.
- (h) Dr. Clavel Nelson, School Nurse, University Middle, reassigned to School Nurse, Grove Street School, effective 9/1/2022, no change in salary, payable from account number 15-000-213-100-00-06. Replacing Dr. Cynthia Samuel.
- (i) Kecia Williams, School Nurse, Thurgood Marshall School, reassigned to School Nurse, University Elementary School, effective 9/1/2022, no change in salary, payable from account number 15-000-213-100-00-05. Replacing Mary Ann Alemezohu.
- (j) Mary Ann Alemezohu, Nurse, University Elementary School, reassigned to School Nurse, Thurgood Marshall Elementary School, effective 9/1/2022, no change in salary, payable from account number 15-000-213-100-00-08. Replacing Kecia Williams.
- (k) Ann Digiore, Guidance Counselor, University Middle School, reassigned to Guidance Counselor, Florence Avenue School, effective 01/07/2022, no change in salary, payable from account number 15-000-218-104-00-04. Replacing Vacant Position.
- (l) Angela Amoatey, Guidance Counselor, Madison Avenue School, reassigned to Guidance Counselor, University Middle School, effective 01/07/2022, no change in salary, payable from account number 15-000-218-104-00-10. Replacing Ann Digiore.
- (m) Aja Smith, HSSC, Grove Street School/Berkeley Terrace School, reassigned to Social Worker/Child Study Team, Department of Special Services, effective 09/01/2022, no change in salary, payable account number 11-000-219-104-00-25. Replacing Anna Barrett
- (n) Melanie Davis, Art Teacher, Florence Avenue School, reassigned to Art Teacher, University Middle School, effective 09/01/2022, no change in salary, payable from account number 15-130-100-101-00-10. Replacing Claire Russo.
- (o) Ayrim Cooley, ELA Teacher, University Elementary School, reassigned to ELA Teacher, University Middle School, effective 09/01/2022, no change in salary, payable from account number 15-130-100-101-00-10. Replacing Melissa Miller.
- (p) Aleanbh Maniscalco, Social Studies Teacher, Florence Avenue School, reassigned to Social Studies Teacher, University Middle School, effective 09/01/2022, no change in salary, payable from account number 15-130-100-101-00-10. Replacing Ruby Collin.
- (q) Celeste Duncan, ELA Teacher, University Elementary School, reassigned to ELA Teacher, University Middle School, effective 09/01/2022, no change in salary, payable from account number 15-130-100-101-00-10. Replacing Jewell Pollard.

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- (r) Keisha Domond, Bilingual 2nd Grade teacher, Mt. Vernon Avenue School reassigned to Kindergarten Bilingual Teacher, Chancellor Avenue Elementary School, effective 7/1/22, no change in salary, payable from account 15-240-100-101-00-03. Replacing Dr. Marielle Ojentis
- (s) Ridolphe Lormil, ESL Teacher, Mt Vernon Elementary School (½) and Chancellor Avenue Elementary School (½), reassigned to ESL Teacher, Mt. Vernon Avenue School, effective 7/1/22, no change in salary, payable from account \_15-120-100-101-00-09\_. New Position.
- (t) Melissa Diop, 3rd grade ELA Teacher, Berkeley Terrace Elementary School reassigned to ESL Teacher, University Middle School, effective 7/1/22, no change in salary, payable from account \_15-130-100-101-00-10.
- (u) Roxanne Peterson, ELA Teacher, Union Avenue Middle School reassigned to ESL Teacher, Union Avenue Middle School, effective 7/1/22, no change in salary, payable from account \_15-240-100-101-00-11.
- (v) Vicente Guijarro, Social Studies Teacher, Union Avenue Middle School reassigned to ESL Teacher, Irvington High School, effective 7/1/22, no change in salary, payable from account \_15-240-100-101-00-12. Replacing Ms. Kerline Moreau

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

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Non-Certified

- (w) Michelle Donaldson Medical Clerk, Chancellor Avenue School, to Medical Clerk at University Middle School, effective 9/1/2022, no change salary, payable from account # 15-000-213-100-00-10 Replacing Annatte Bailey.
- (x) Brianna Wilson, Secretary, Chancellor Avenue School, reassigned to Secretary, Augusta Preschool, effective 07/01/2022, no change in salary, payable from account 20-EC3-200-105-03-01. Replacing Miacalla Hayward.
- (y) Miacalla Hayward, Secretary, Augusta Preschool, reassigned to Secretary, Chancellor Avenue School, effective 07/01/2022, no change in salary, payable from account number 15-000-240-105-00-03. Replacing Briana Wilson.
- (z) Charles Felton, Custodian, Grove Street School (days), assigned *Acting Head Custodian*, Chancellor Avenue School (days), effective date: from May 3, 2022 until further notice, Step 11, at an annual salary \$43,619.82, payable from account# 11-100-262-100-00-34, replacing Tre' Pollard.
- (aa) James King, Custodian, Irvington High School (days), assigned Acting Head Custodian, Irvington High School (days), effective date: from May 9, 2022 to June 1, 2022, Step 6, an annual salary of \$37,955.56, payable from account# 11-100-262-100-00-34, replacing Kenneth Lowery
- (bb) Charles Felton, Acting Head Custodian, Chancellor Avenue School (days), assigned Head Custodian, Chancellor Avenue School (days), effective date: July 1, 2022, Step 1, at an annual salary of \$47,110.99, payable from account# 11-100-262-100-00-34, replacing Tre' Pollard
- (cc) Tre Pollard, Head Custodian, Chancellor Avenue School (days), assigned Custodian, Grove Street School (days), effective date: July 1, 2022, at an annual salary of \$43,619.82 *REDLINED UNTIL PROPER STEP OF SALARY GUIDE IS MET*, payable from account number 11-100-262-100-00-34, replacing Charles Felton

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

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**6. 2022-2023 INCREMENTS WITHHELD**

Certificated

- (a) Resolved, that the Board of Education accepted the recommendation of the Superintendent and approved the withholding of the employment and adjustment increment for the 2022-2023 school year for Hubert Ato-Bakari Chase, Principal, Chancellor Avenue School.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**7. AFTERSCHOOL PROGRAMS**

(a) **HONOR SOCIETY ADVISORS 2021-2022 - MADISON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed Kimberly Nunez as Honor Society Advisor for the 2021-2022 school year. The advisors will be paid the contractual rate of \$40.00 per hour for 10 hours for a total of \$400.00, payable from account number 15-120-100-101-00-07.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(b) **SKILLS ENHANCEMENT AND ACADEMIC ENRICHMENT PROGRAM LEAD TEACHER - CHANCELLOR AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed Ms. Vanessa Jean-Louis to be the lead teacher for the Academic Enrichment and Skills Enhancement Program at Chancellor Avenue School. The lead teacher will monitor attendance, prepare payroll, submit meal counts and contact parents when scholars are absent. The program was expanded from 2 days/week to 4 days/week. Therefore, the lead teacher will also work the additional days from April 2022 to June 2022. The lead teacher will be paid at the contractual rate of \$40/hour for a total of 29 hours for a total cost of \$1,160.00 payable from account number 20-TI2-100-100-03-30 This is in addition to the \$1,960.00 that she was originally board approved for on September 15, 2021.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

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(c) **BASKETBALL COACH-UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to hire Leon Wallace as a substitute Basketball Coach May 12, 2022- June 2022. This program will meet twice a week from 3:05 p.m. – 4:05 p.m. The Basketball Coach will be paid at the contractual rate of \$40.00 per hour for a total of 12 hours each. The total cost will not exceed \$480,00, payable from account number 20-T12-100-100-0530.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(d) **SUMMER ENRICHMENT PROGRAM AT AUGUSTA PRESCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to four classrooms; two for Pre-K3 and two for Pre-K4 at Augusta Preschool. Each classroom will have not more than fifteen (15) preschoolers. The program will be voluntary and made available to all preschoolers on first come, first serve basis. The program will run from July 5, 2022, to July 22, 2022, Monday through Friday from 9:15 a.m. – 12:15 p.m. with four (4) preschool teachers and four (4) paraprofessionals, and four (4) persons to change diapers. Teachers will be paid the contractual rate of \$40.00 per hour for 42 hours (3 hours per day x 14 days). The cost is \$1,680.00 per teacher. Each paraprofessional will be paid at the rate of \$35.00 per hour for 42 hours (3 hours x 14 days). The cost is \$1,470.00 per paraprofessional. Each classroom will be assigned one (1) person to change diapers at the rate of \$15 per hour for 42 hours (3 hours x 14 days). The cost is \$630.00 per person who changes diapers. The total cost for the pilot program will be \$15, 120.00 payable from Account number 20-LA1-100-100-00-30

Angela Jaye-Oriaghi  
Steven McCaster  
Lauren McGhee  
Mia Parker

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.



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(e) **SUMMER REMEDIATION PROGRAM -UNIVERSITY ELEMENTARY SCHOOLS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to have the summer remediation program in every elementary school except Augusta Preschool. The program will be voluntary and made available to all students in grades K through 5. The program will run from July 5, 2022, to August 5, 2022, Monday through Friday from 8:15 a.m. – 1:15 p.m. Each elementary school will have one (1) teacher per grade level, one (1) Nurse, one (1) Guidance Counselor, four (4) paraprofessionals, and two (2) substitute teachers. Certified Staff will be paid the contractual rate of \$40.00 per hour for 120 hours (5 hours per day x 24 days). Paraprofessional will be paid the rate of \$35 per hours for 120 hours (5hours per day x 24 days). The cost is \$4,800.00 per a certified staff and \$4,200 per paraprofessional. The total cost for the program will be: 8 certificated staff x \$4,800 x 8 elementary schools = \$307,200.00 4 paraprofessionals x \$4,200 x 8 elementary schools = \$134,400.00. The total cost for the program is not to exceed \$442,000.00 payable from Account numbers 20-ARE-100-100- 00-30 and 20-ARE-200-100-00-30. Pending the availability of funds.

<u>Position</u>	<u>Name</u>
Kindergarten Teacher	Kristin Grabowski
1st Grade Teacher	Yvonne Evans
2nd Grade Teacher	Pia Walden
3rd Grade Teacher	China Washington
4th Grade Teacher	Shawna Amos

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 15, 2022

(f) **SUMMER ENRICHMENT PROGRAM– UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted approval for the Summer Enrichment Program in University Elementary School. This program will be voluntary and made available to all students in grades 3 through 5. The Summer Enrichment Program will run the duration of July 5, 2022, to July 22, 2022, Monday through Friday from 8:15 a.m. – 12:15 p.m. Each elementary school will have four (4) teachers’ three (3) paraprofessionals and two (2) substitute teachers. Certified Staff will be paid the contractual rate of \$40.00 per hour for 56 hours (4 hours per day x 14 days) and paraprofessionals will be paid at the contractual rate of \$35.00 per hour for 56 hours. The cost is \$2,240.00 per certified staff and \$1,960.00 per paraprofessional. The total cost for the program will be:

4 certified staff x \$2,240.00 x 1 elementary schools=\$8,960.00  
 3 paraprofessionals x \$1,960.00 x 3 elementary schools = \$5,880.00

The total cost for the program is not to exceed \$14,840.00 payable from Account numbers 20-LA1-100-100-00-30 and 20-LA1-200-100-00-30.

<u>Position</u>	<u>Name</u>
Elementary Teacher	Khaalia Taylor
Elementary Teacher	Abeer Eljolani
Elementary Teacher	Celeste Ragland-Duncan
Elementary Teacher	Mittie Cowan

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(g) **SKILLS ENHANCEMENT AND ACADEMIC ENRICHMENT PROGRAM LEAD TEACHER – MADISON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a Lead Teacher at Union Avenue Middle School to manage the Skills Enhancement and Academic Enrichment Programs. The programs will begin in September 2021 and conclude in April 2022. The programs will run on Mondays and Wednesdays for one hour per day for a total of 49 hours. The lead teacher will monitor attendance, prepare payroll, submit meal counts, and contact parents when students are absent. The lead teacher will be paid \$40.00 per hour for 49 hours for a total of \$1,960.00 payable from account number 20-TI2-200-100-07-30.

Lead Teacher  
 Angela Amoatey

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 15, 2022

(h) **APPROVED AUXILIARY PERSONNEL FOR ATHLETIC EVENTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Board of Education staff members to work athletic events as auxiliary personnel for the 2022-2023 school year. Staff will be paid per the Board of Education approved 2022-2023 rates for auxiliary athletic events personnel from the athletic budget account number 15-402-100-100-00-12.

Kyle Steele	Rich Forfa	Cristina Lopez
Abdelkader Liab	Jenna Weiss	Gwen Murray
Jamal Angoy	Paul Tortorella	Jordan Epstein
Ryan Carroll	Marc Ismael	Glenn Cannon
Betty Dupont	Marc Desir	Shanequa Ashman
Barbara Batson	Sheri McMannen	Ralph Steele
Carlos Barthelemy	Shellyta Edwards	Barnes Reid
Elias Brantley	Andrew Potts	Tracy Jones
Veronica Cannon	Breana Wilson	Brett Cannon
Anthony Veiga	Kaleigh DeLucca	Nhemie Theodore
Michael Brown	Gail Allen	Jahod Aaron
Luc-Julian Excellent	Rayna Smith	Marc Ismael
Shellyta Edwards	Barnes Reid	Karriem Huggins
Glenn Cannon	Michael Brown	Kristen Duska
Jeffrey Bertoncin	Joseph Glover	Asia Moses
Tarsha Lawson	Raymond Wright	Mathew Sturm
Thomas Larranaga	Derrick Tomasino	Wilkenson Jean-Pierre
Myles Hart	Brionna Singleton	Anthony Onorato
Michael Wicker	Lawrence Bender	Christie Tripp
Wahaheed Dixon	Dwight Fane	Jerry Austin
Troy Bowers	Nixon Provillon	Ariel Medina
Benjamin Brito	Julie Evra	Tianna Hayes
Belinda White	Rhonda Hawkins	Timothy Felix
Jamiyl Herron	Ralph Jones	Sharice Banks

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 15, 2022

(i) **FALL COACHING APPOINTMENTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following coaching appointments for the 2022-2023 school year at the step and honorarium indicated as per the Coaches' Salary Guide of the teachers' contract, pending criminal background check, a negative COVID-19 test or proof of vaccination by August 9, 2021 and completion of NJSIAA required coaching certifications. Coaches will be paid from account number 15-402-100-100-00-12 of the 2022-2023 school budget.

Lawrence Bender	Assistant Football	Step 4	\$5,199.00	15-402-100-100-00-12
Zaire Bethea	Assistant Football	Step 2	\$4,396.00	15-402-100-100-00-12
Luc-Julian Excellent	Assistant Football	Step 3	\$4,872.00	15-402-100-100-00-12
Kevin Dees	Assistant Football	Step 4	\$5,199.00	15-402-100-100-00-12
Wikenson Jean-Pierre	Head Girls Tennis	Step 2	\$4,047.00	15-402-100-100-00-12
Barnes Reid	Assistant Cross Country	Step 4	\$3,755.00	15-402-100-100-00-12
Anthony Onorato	Assistant Cross Country	Step 4	\$3,755.00	
Paul Tortorella	Head Volleyball	Step 4	\$4,645.00	15-402-100-100-00-12
Ryan Carroll	Assistant Volleyball	Step 4	\$3,755.00	15-402-100-100-00-12
Myles Hart	Assistant Volleyball	Step 4	\$3,755.00	15-402-100-100-00-12
Jeffrey Bertoncin	Head Boys Soccer	Step 1	\$5,499.00	15-402-100-100-00-12
Matthew Sturm	Assistant Boys Soccer	Step 1	\$3,863.00	15-402-100-100-00-12
Thomas Larranaga	Assistant Boys Soccer	Step 1	\$3,863.00	15-402-100-100-00-12
Derrick Tomasino	Assistant Boys Soccer	Step 4	\$5,106.00	15-402-100-100-00-12
Marc Ismael	Assistant Boys Soccer (Union Avenue Middle)	Step 4	\$5,106.00	15-402-100-100-00-12
Abdelkader Laib	Assistant Boys Soccer (University Middle)	Step 4	\$5,106.00	15-402-100-100-00-12
Kaleigh DeLucca	Head Girls Soccer	Step 4	\$7,040.00	15-402-100-100-00-12
Jenna Weiss	Assistant Girls Soccer	Step 4	\$5,106.00	15-402-100-100-00-12
Nicholas Soriano	Assistant Girls Soccer (Union Avenue Middle)	Step 4	\$5,106.00	15-402-100-100-00-12
Mackenzie Livermore	Student Trainer Advisor	Step 1	\$3,970.00	15-402-100-100-00-12
Mathew Peterson	Band Director	Step 4	\$7,778.00	15-402-100-100-00-12
Elias Brantley	Fall Strength & Cond.	Step 4	\$3,725.00	15-402-100-100-00-12
Mackenzie Livermore	Athletic Trainer	Step 1	\$7,648.00	15-402-100-100-00-12

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL  
JUNE 15, 2022

(j) **VOLUNTEER COACHING APPOINTMENTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following volunteer coaching appointments for the 2022-2023 school year, pending criminal background check.

<u>Name</u>	<u>Sport</u>
Quaseir Hopkins	Football, Track, and Wrestling
Nathan Green	Football
Charles Mickens	Football
Christie Tripp	Girls Flag Football
Mature Mickens	Girls Flag Football
Timothy Chaney	Girls Flag Football
Emmanuel Capers	Football
Floyd Wilson	Football

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(k) **SOCCER TEAM SUMMER CAMP**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Jeffrey Bertoncin, head boys’ soccer coach, and Kaleigh DeLucca, head girls’ soccer coach, to conduct a summer soccer clinic and conditioning program at the high school, Monday thru Friday from June 27 – August 5, 2022. The coaches will receive the teacher contractual rate of \$40.00 per hour for 20 hours of instruction, per coach. The total cost of the clinic, \$1,600.00 will be paid from the 2022-2023 athletic budget from account number 15-402-100-100-00-12.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 15, 2022

(l) **SUMMER BAND CAMP**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Mathew Peterson, Jr., Irvington High School Band Director to conduct a band camp at Irvington High School for four hours per day Monday thru Friday from June 27 – August 5, 2022. The combined total hours shall not exceed 28 total hours, at the rate of \$40.00 per hour. The total cost of the camp, not to exceed \$1120.00, payable from the 2022-2023 athletic budget account number 15-402-100-100-00-12.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(m) **SUMMER OPEN GYM PROGRAM**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Athletic Department to conduct a Summer Open Gym Program at Irvington High School, five hours per day, 1:30 – 6:30 p.m., Monday through Friday, June 27, 2022 - August 5, 2022. Irvington High School Boys Basketball Coach, Elias Brantley, and University Middle School Girls Basketball Coach, Jeffrey Bertoncin, will each receive the bargaining rate of \$40.00 per hour for up to 30 hours of instruction each, for a total combined 60 hours. The total cost of the program \$2,400.00 to be paid from the 2022-2023 athletics budget account 15-402-100-100-00-12.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(n) **2022-2023 EARLY AND EVENING REGISTRATION-GROVE STREET SCHOOL**

RESOVLED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following personnel for Early and Evening Registration, for the 2022 - 2023 school year.

Wednesday	August 24, 2022	9:00 a.m. - 1:00 p.m.
Thursday	August 25, 2022	4:00 p.m. - 8:00 p.m.
Wednesday	September 7, 2022	4:00 p.m. - 8:00 p.m.
Thursday	September 8, 2022	4:00 p.m. - 8:00 p.m.
Friday	September 9, 2022	4:00 p.m. - 6:00 p.m.

One (1) nurse, will be paid at the rate of \$40.00 per hour for 18 hours (for a cost of \$720.00), one (1) guidance counselor, at the rate of \$40.00 per hour for 18 hours (for a cost of \$720.00), and one (1) attendance secretary, at the rate as per the contractual bargaining agreement for 18 hours. The total cost is not to exceed \$2,405.00, payable from account numbers:

Jamal Angoy - Guidance: 15-000-218-104-01-06

Cynthia Samuel-Nurse: 15-000-213-100-01-06

Michelle Persaud - Attendance Secretary: 15-000-240-105-01-06

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 15, 2022

(o) **SUMMER REMEDIATION PROGRAM – GROVE STREET SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission Grove Street School to conduct a Summer Remediation Program. The program will be voluntary and made available to all students in grades K through five. The program will run from July 5, 2022, to August 5, 2022, Monday through Friday from 8:15 a.m. – 1:15 p.m. Grove Street Elementary School will have two (2) Kindergarten Teachers, two (2) 1<sup>st</sup> Grade Teachers the other grades will have one (1) teacher per grade level, one (1) Nurse, one (1) Guidance Counselor, four (4) paraprofessionals, and two (2) substitute teachers. Certified Staff will be paid the contractual rate of \$40.00 per hour for 120 hours (5 hours per day x 24 days). Paraprofessional will be paid the rate of \$35 per hours for 120 hours (5hours per day x 24 days). The cost is \$4,800.00 per a certified staff and \$4,200 per paraprofessional. The total cost for the program will be: 10 certificated staff x \$48,000.00 and 5 paraprofessionals x \$4,200 =21,000. The total cost for the program is not to exceed 69,000.00 payable from Account numbers 20-ARE-100-100- 00-30 and 20-ARE-200-100-00-30. Pending the availability of funds.

<u>Teachers</u>	<u>Classes</u>
Ms. Michelle Harvey-Chambers	Kindergarten
Ms. Elizabeth Molina-Nicholas	Kindergarten
Ms. Kimberly Howard	First Grade
TBD	First Grade
Ms. Dominic Lubin	Second Grade
Mr. Richard Douglas	Third Grade
Ms. Tamshone Bowman-Lewis	Fourth Grade
Ms. Karen Lewis	Fifth Grade
Mr. Jamal Angoy	School Counselor
Dr. Cynthia Samuel	School Nurse
Mr. Corey Dishmen	Substitute Teacher
Naomie Ulysse	Substitute Teacher

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(p) **HOME INSTRUCTION TEACHERS FOR THE 2022-2023 SCHOOL YEAR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointments of names below as Home Instruction Teachers for the 2022-2023 School Year at the pay rate of \$40.00 per hour, and not to exceed 30 hours per week.

1. Tameshone Bowman-Lewis
2. Prof. Emmanuel Ikheloa
3. Linda Johnson-Battle
4. Esther Osasogie
5. Dr. Moriamo Okundaye
6. Jean Dennis Belony
7. Kerilynn Lowenstein
8. Charline Patternella
9. Jocelyn Gedeon
10. Warren Estrada
11. Pia Walden
12. Erick D. Watkins
13. Samma Ajavon-Romer
14. Deanna Kobus
15. Farrah Delpeche
16. Atiya Brooks
17. Emmanuel Etim
18. Nkoseh Okwuchukwu

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.



PERSONNEL

JUNE 15, 2022

(q) **BEHAVIORAL SUPPORT FOR SPECIAL SERVICES ESY 2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Department of Special Services to hire Karen-Ann Cummings to provide behavioral support during the ESY program for 5 weeks July 5, 2022 to August 9, 2022. The total cost is not to exceed \$5,000.00 to be paid from account number 20-IB3-200-100-00-25. Pending the availability of funds.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(r) **SUMMER REMEDIATION PROGRAM – MT. VERNON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue School to have a Summer Remediation Program. The program will be voluntary and made available to all students in grades K through 5. The program will run from July 5, 2022, to August 5, 2022, Monday through Friday from 8:15 a.m. – 1:15 p.m. Mt. Vernon Avenue School will have one (1) teacher per grade level, one (1) Nurse, one (1) Guidance Counselor, four (4) paraprofessionals, and two (2) substitute teachers. Certified Staff will be paid the contractual rate of \$40.00 per hour for 120 hours (5 hours per day x 24 days). Paraprofessional will be paid the rate of \$35 per hours for 120 hours (5 hours per day x 24 days). The cost is \$4,800.00 per a certified staff and \$4,200 per paraprofessional. Payable from Account numbers 20-ARE-100-100- 00-30 and 20-ARE-200-100-00-30. Pending the availability of funds.

<i><b>Grade Level</b></i>	<i><b>Position</b></i>	<i><b>Staff Member</b></i>
Kindergarten	Teacher	Tameeka Walker
First	Teacher	Samantha Wright
Second	Teacher	Sundjata Sekou
Third	Teacher	Vedalyn Chuck
Fourth	Teacher	Geraldine Emeh
Fifth	Teacher	Gail McNeil
K-5	Nurse	Marcia Lewis
K-5	Guidance Counselor	Chris Ann Karsen
K-5	Substitute	Michele Wallace
K-5	Substitute	Abdelkader Laib

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL  
JUNE 15, 2022

(s) **SUMMER ENRICHMENT PROGRAM - MT. VERNON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the hiring of the staff members listed below to work for the Summer Enrichment Program at Mt. Vernon Avenue School. The Summer Enrichment Program will run from July 5, 2022 – July 22, 2022, Monday through Friday from 8:15 a.m. – 12:15 p.m. Four (4) Teachers, Three (3) Paraprofessionals, and Two (2) Substitute Teachers. Certified Staff will be paid the contractual rate of \$40.00 per hour for 56 hours (4 hours per day X 14 days) and paraprofessionals will be paid at the contractual rate of \$35.00 per hour for 56 hours. The cost is \$2240.00 per certified staff and \$1960.00 per paraprofessional. Payable from account numbers: 20-LA1-100-100-00-30 and 20-LA1-200-100-00-30

<i>Grade Level</i>	<i>Position</i>	<i>Staff Member</i>
3-5	Teacher	Christel Murray
3-5	Teacher	Shakerah Speight
3-5	Substitute	Michele Wallace
3-5	Substitute	Abdelkader Laib

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call: Unanimously approved on a roll call vote.

(t) **MADISON AVENUE ELEMENTARY SCHOOL - SUMMER ENRICHMENT PROGRAM**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to have a summer enrichment program at Madison Avenue Elementary School. The program will be voluntary and made available to all students in grades 3 through 5. The program will run from July 5, 2022, to July 22, 2022, Monday through Friday from 8:15 a.m. – 12:15 p.m. Each elementary school will have four (4) teachers, three (3) paraprofessionals, and two (2) substitute teachers. Certified Staff will be paid the contractual rate of \$40.00 per hour for 56 hours (4 hours per day x 14 days). Paraprofessionals will be paid at the contractual rate of \$35.00 per hour for 56 hours. The cost is \$2,240.00 per certified staff and \$1,960 per paraprofessional. Payable from account numbers 20-LA1-100-100-00-30 and 20-AL1-200- 100-00-30.

Nicole Smith  
Donna Beck  
**Substitutes**  
Julie Sammarone  
Erick Watkins

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call: Unanimously approved on a roll call vote.

PERSONNEL  
JUNE 15, 2022

(u) **MADISON AVENUE ELEMENTARY SCHOOL - SUMMER REMEDIATION PROGRAM**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Madison Avenue Elementary School to have a Summer Remediation Program. The program will be voluntary and made available to all students in grades K through 5. The program will run from July 5, 2022, to August 5, 2022, Monday through Friday from 8:15 a.m. – 1:15 p.m. Madison Avenue School will have one (1) teacher per grade level, one (1) Nurse, one (1) Guidance Counselor, four (4) paraprofessionals, and two (2) substitute teachers. Certified Staff will be paid the contractual rate of \$40.00 per hour for 120 hours (5 hours per day x 24 days). Paraprofessional will be paid the rate of \$35 per hour for 120 hours (5 hours per day x 24 days). The cost is \$4,800.00 per certified staff and \$4,200 per paraprofessional. Payable from Account numbers 20-ARE-100-100- 00-30 and 20-ARE-200-100-00-30. Pending the availability of funds.

<b>Staff Member</b>	<b>Position</b>
Ashley Copeland	Kindergarten
Ayesha Davis	Grade 1
Yolanda Lamb	Grade 2
Lakisha Gunn	Grade 3
Daniel Clarke	Grade 4
Kaity Ferguson-Shand	Grade 5
Angela Amoatey	Guidance Counselor
Cynthia Carrero	Nurse
<b>Substitutes</b>	
Maria Arias-Jean	

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 15, 2022

(v) **ANNUAL SCHOOL - UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire three teachers to work on the Annual School Plan during the month of June. The total hours of the program are not to exceed 10 hours. The teachers will be paid the contractual rate of \$40.00 per hour. The total cost is not to exceed \$1,200.00 for each school payable from account number: 20-TI3-200-100-00-30.

Team Members

Nagy Shoukralla

Amanda Wiley

Rashawna French

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(w) **SUMMER REMEDIATION PROGRAM – BERKELEY TERRACE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to have the summer remediation program at Berkeley Terrace. The program will be voluntary and made available to all students in grades K through 5. The program will run from July 5, 2022, to August 5, 2022, Monday through Friday from 8:15 a.m. – 1:15 p.m. Berkeley Terrace will have one (1) teacher per grade level, one (1) Nurse, one (1) Guidance Counselor, (1) Building Sub, and two (2) substitute teachers. Certified Staff will be paid the contractual rate of \$40.00 per hour for 120 hours (5 hours per day x 24 days). The Building Substitute will be paid \$25.00 per hour for 120 hours (5 hours per day x 24 days). Building Substitute will be split between Berkeley Terrace and Grove Street on a as needed basis. The cost is \$4,800.00 per certificated staff and \$3,000.00 for the Building Substitute. The total cost for the program will be: 8 certificated staff x \$4,800 x 8 elementary schools = \$38,400.00 and \$3,000.00 for the Building Substitute for a total cost not to exceed \$41,400.00 payable from Account numbers 20-ARE-100-100-00-30 and 20-ARE-200-100-00-30. Pending the availability of funds.

Teachers	
Andrea Montano	Kindergarten
Laura Garcia	First Grade
Oluwanishola Korede	Second Grade
TBD	Third Grade
Ademola Owoputi	Fourth Grade
Katrina Bernard	Fifth Grade
Dr. Alim Edwards	School Counselor
TBD	School Nurse
<b>Substitute Teacher</b>	
Rasheedah Hassan-Majeed	

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL  
JUNE 15, 2022

(x) **SUMMER ENRICHMENT PROGRAM – BERKELEY TERRACE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace School to have a summer enrichment program. The program will be voluntary and made available to all students in grades 3 through 5. The program will run from July 5, 2022, to July 22, 2022, Monday through Friday from 8:15 a.m. – 12:15 p.m. Each elementary school will have four (4) teachers, three (3) paraprofessionals, and two (2) substitute teachers. Certified Staff will be paid the contractual rate of \$40.00 per hour for 56 hours (4 hours per day x 14 days) and paraprofessional will be paid at the contractual rate of \$35.00 per hour for 56 hours. The cost is \$2,240.00 per a certified staff and \$1,960 per paraprofessional. The total cost for the program will be: 4 certificated staff x \$2,240 x 8 elementary schools = \$71,680.00 3 paraprofessionals x \$1,960 x 8 elementary schools = \$47,040.00 The total cost for the program is not to exceed \$118,000.00 payable from Account numbers 20-LA1-100-100- 00-30 and 20-LA1-200-100-00-30.

Hermari Lloyd 5 <sup>th</sup> Grade	Yojana Neygandhi-Gray 4 <sup>th</sup> Grade	Nancy Nunes 4 <sup>th</sup> Grade	Farrah Delphe 5 <sup>th</sup> Grade
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**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call: Unanimously approved on a roll call vote.

(y) **ANNUAL SCHOOL PLAN K-12 BERKELEY TERRACE SCHOOL**

RESOLVED, THAT THE Board of Education accepted the recommendation of the Superintendent of Schools and approved the staff members listed below to write State mandated Annual School Plan for Berkeley Terrace School during the month of May 2022 – June. The teachers will be paid the contractual rate of \$40.00 per hour not to exceed 10 hours (\$400.00 per person). The total cost not to exceed \$1,200.00 payable from account 20-2A2-200-100-00-30.

Alim Edwards	Hermari Lloyd	Ava McMorris-Swaby
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**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 15, 2022

(z) **2022-2023 EARLY AND EVENING REGISTRATION-BERKELEY TERRACE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following personnel for Early and Evening Registration, for the 2022 - 2023 school year.

Wednesday	August 24, 2022	9:00 a.m. - 1:00 p.m.
Thursday	August 25, 2022	4:00 p.m. - 8:00 p.m.
Wednesday	September 7, 2022	4:00 p.m. - 8:00 p.m.
Thursday	September 8, 2022	4:00 p.m. - .8:00 p.m.
Friday	September 9, 2022	4:00 p.m. - .6:00 p.m.

One (1) nurse, will be paid at the rate of \$40.00 per hour for 18 hours (for a cost of \$720.00), one (1) guidance counselor, at the rate of \$40.00 per hour for 18 hours (for a cost of \$720.00), and one (1) attendance secretary, at the rate as per the contractual bargaining agreement for 18 hours. The total cost is not to exceed \$2,405.00, payable from account numbers:

- Alim Edwards - Guidance: 15-000-218-104-01-05
- Elvira Miller - Attendance Secretary: 15-000-240-105-01-05

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(aa) **SUMMER ENRICHMENT PROGRAM - FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the following staff members to work the Summer Enrichment Program for Florence Avenue School. The program will be voluntary and made available to all students in grades 3 through 5. The program will run from July 5, 2022 through July 22, 2022, Monday through Friday from 8:15 a.m. - 12:15 p.m. (2) Certified staff members will be paid the contractual rate of \$40.00 per hour for 56 hours (4 hours per day x 14 days). Total cost not to exceed \$2,240.00 per person.

<u>Grade Level</u>	<u>Teachers</u>
3rd/4th	Nadia Gaspard-Toussaint
4th/5th	<u>Luisanna Lugo</u>
Substitutes	Melanie Davis Kelly Esoldi

Total cost not to exceed \$8,960.00 to be paid from account numbers 20-LA1-100-100-00-30 and 20-AL1-200-100-00-30.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 15, 2022

(bb) **SUMMER REMEDIATION PROGRAM - FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the following staff members to work the Summer Remediation Program for Florence Avenue School. The program will be voluntary and made available to all students in grades K through 5. The program will run from July 5, 2022 - August 5, 2022, Monday through Friday from 8:15 a.m. - 1:15 p.m. 10 Certified staff members will be paid the contractual rate of \$40.00 per hour for 120 hours ( 5 hours per day x 24 days)/ Total cost per person not to exceed \$4,800.00. One Paraprofessional will be paid at the rate of \$35.00 per hour for 120 hours (5 hours per day x 24 days). Total cost not to exceed \$4,200.00

Total amount not to exceed \$48,000.00 (certified staff) and \$4,200.00 (Paraprofessional) to be paid from account numbers 20-ARE-100-100-00-30 and 20-ARE-200-100-00-30 pending availability of funds.

<b>Grade Level</b>	<b>Teachers</b>
Kindergarten	Yiashira Cosme <u>Julie Hamberlin</u>
1st Grade	Gabrielle Loma Neijah Settles
2nd Grade	<u>Paula Cappel</u> Stivanys Davis
3rd Grade	Francis Rovelli
4th Grade	<u>Anna Groginsky</u>
5th Grade	Patrick Ahiadzipe
School Counselor	Leonor Madrigal
Substitutes	Melanie Davis Kelly Esoldi

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(cc) **ELA CURRICULUM WRITERS K-5**

RESOLVED, that the Board of Education, accepted the recommendation of the Superintendent and approved the hiring of the listed teachers for the purpose of revising the K-5 Social Studies Curriculum, during the months of July and August 2022.

**Social Studies K-5 Teachers**

Dan Clarke  
Edward Lapiere  
Rashmella Walcott  
Katrina Bernard  
Marquiessa Lewis

Teachers will be paid at the contractual rate of \$40.00 per hour, for 20 hours, totaling \$800.00 each. Stipends will be paid from account number #11-000-221-102-15-15, not to exceed \$4,000.00

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(dd) **DATA TEAM MEMBERS - MADISON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of following staff members as Data Team Members at Madison Avenue Elementary School for the 2021-2022 school year. Data Team will meet 10 times during the 2021-2022 School Year and will consist of 6 members. Staff members will be paid at a rate of \$40.00 per hour each. Total program cost not to exceed \$2,400.00. Payable from account number 15-120-100-101-01-07

Angela Amoatey (guidance counselor)  
Laura McNulty (Teacher)  
Lakisha Gunn (Teacher)  
Jeanalee Preston (Teacher)  
Yolanda Lamb (Teacher)  
Jeanette Newsome (Teacher)

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.



PERSONNEL

JUNE 15, 2022

(ee) **WRITING/PEN PAL CLUB - MADISON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Madison Avenue Elementary School to accept Daniel Clarke and Kaity Ferguson-Shand as advisors and Shonna Huezo as alternate of the Writing Club. The club is designed to improve reading and writing through written communication. The program is for Second through Fifth grade scholars and will run from December 2021 through June 2022, on Thursdays from 3:05 p.m. – 4:05 p.m. Two staff members serving as advisors (and an alternate) will be paid at the contractual rate of \$40.00, not to exceed \$1,280.00 (\$40.00 x 32 sessions = \$1,280.00), to be paid from account number 20- TI2-100-100-07-30.

## ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(ff) **ARTS & MATH CLUB – MADISON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Madison Avenue Elementary School to accept Kimberly Nunez and Yolanda Lamb as advisors and JoEllen Reynolds as alternate of the Arts & Math Club. The Club is designed to introduce STEAM concepts to elementary aged students. The program is for Second through Fifth grade scholars and will run from December 2021 through June 2022, on Fridays from 3:05 p.m. – 4:05 p.m. staff members serving as advisors (and an alternate) will be paid at the contractual rate of \$40.00 per hour, not to exceed \$1120.00 (\$40.00 x 28 sessions = \$1120.00), to be paid from account number 20-TI2-100-100-07-30.

## ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(gg) **PRE-SERVICE AND INTERNSHIP PROGRAM: COLLEGE PLACEMENTS IN PARTNERSHIP WITH DISTRICT - PERSONNEL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the individual(s) identified below to participate in the following pre-service and internship program:

Intern Name	College/University	Placement Type	Dates/Duration	School Location	Cooperating Teacher/Staff
Jacqueline Lopes dos Santos	Walden U	Internship	September 7, 2022 - December 7, 2022	BTS	A. Edwards, school counselor
Edris Lyttle	Walden U	Student teaching	September 15, 2022 - December 23, 2022	GRO	R. Cakl, teacher
Sterling Ortiz	NJCU	Practicum (100 hours)	September 15, 2022 - December 23, 2022	IHS	Nancy Howe, school counselor
Gladiminia Jean	Rutgers U. School of Social Work	Internship	September 15, 2022 - December 23, 2022	Special Services	Shanell Toomer, social worker

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 15, 2022

(hh) **SUMMER REMEDIATION PROGRAM – MT. VERNON**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue School to have a Summer Remediation Program. The program will be voluntary and made available to all students in grades K through 5. The program will run from July 5, 2022, to August 5, 2022, Monday through Friday from 8:15 a.m. – 1:15 p.m. Mt. Vernon Avenue School will have one (1) teacher per grade level, one (1) Nurse, one (1) Guidance Counselor, four (4) paraprofessionals, and two (2) substitute teachers. Certified Staff will be paid the contractual rate of \$40.00 per hour for 120 hours (5 hours per day x 24 days). Paraprofessional will be paid the rate of \$35 per hours for 120 hours (5 hours per day x 24 days). The cost is \$4,800.00 per a certified staff and \$4,200 per paraprofessional. Payable from Account numbers 20-ARE-100-100- 00-30 and 20-ARE-200-100-00-30. Pending the availability of funds.

<i>Grade Level</i>	<i>Position</i>	<i>Staff Member</i>
Kindergarten	Teacher	Tameeka Walker
First	Teacher	Samantha Wright
Second	Teacher	Sundjata Sekou
Third	Teacher	Vedalyn Chuck
Fourth	Teacher	Geraldine Emeh
Fifth	Teacher	Gail McNeil
K-5	Nurse	Marcia Lewis
K-5	Guidance Counselor	Chris Ann Karsen
K-5	Substitute	Michele Wallace
K-5	Substitute	TBD

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(ii) **SUMMER ENRICHMENT PROGRAM – CHANCELLOR AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the following staff members to work the Summer Enrichment Program for Chancellor Avenue School. The program will be voluntary and made available to all students in grades 3 through 5. The program will run from July 5, 2022 through July 22, 2022, Monday through Friday from 8:15 a.m. - 12:15 p.m. Four (4) Certified staff members will be paid the contractual rate of \$40.00 per hour for 56 hours (4 hours per day x 14 days). Non-Certified staff will be paid \$25.00 per hour. Total cost not to exceed \$2,240.00 per person.

Jennifer Ciuba	Teacher
Marlo Rice	Teacher
Alicia Byrne	Teacher

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL  
JUNE 15, 2022

(jj) **SUMMER REMEDIATION PROGRAM – CHANCELLOR AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the following staff members to work the Summer Remediation Program for Chancellor Avenue School. The program will be voluntary and made available to all students in grades K through 5. The program will run from July 5, 2022, to August 5, 2022, Monday through Friday from 8:15 a.m. – 1:15 p.m. Chancellor Avenue School will have one (1) teacher per grade level, one (1) Nurse, one (1) Guidance Counselor, four (4) paraprofessionals, and two (2) substitute teachers. Certified Staff will be paid the contractual rate of \$40.00 per hour for 120 hours (5 hours per day x 24 days). Paraprofessional will be paid the rate of \$35 per hours for 120 hours (5 hours per day x 24 days). The cost is \$4,800.00 per certified staff and \$4,200 per paraprofessional. Payable from Account numbers 20-ARE-100-100- 00-30 and 20-ARE-200-100-00-30. Pending the availability of funds.

Linda Johnson-Battle -	Kindergarten Teacher
Manoucheca Dubois -	First Grade Teacher
Brittany Sumter -	Second Grade Teacher
Afiz Agboola -	Third Grade Teacher
Lamar Jenkins-	Fourth Grade Teacher
Stacey Jones-Manley -	Fifth Grade Teacher
Melissa Banks-	Nurse
Vanessa Jean-Louis-	Guidance Counselor
Alicia Byrne -	Substitute
Jennifer Ciuba	Substitute

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JUNE 15, 2022

(kk) **APPROVAL OF THE ENGLISH LEARNER (EL) K-12 SUMMER ENRICHMENT SCHOOL PROGRAM DURING THE SUMMER OF 2022 – DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the following staff members to be hired for the EL Summer Enrichment Program from July 5, 2022, to July 22, 2022 (nineteen (19) days). The program will operate from 8:15 AM to 12:15 PM for a total of four (4) hours a day and one (1) additional day for program coordination for a total of twenty (20) days. Teachers will be paid \$40.00 per hour and assistant teachers will be paid \$20.00 a day for four and one half (4) hours each day for fifteen (15) days.

Program cost not to exceed \$66,000.00, to be paid from accounts:

- \$52,800.00 from 20-ARE-200-100-24-30 (ESSER *Budget*)
- \$13,200.00 from 20-ARE-200-100-24-30 (ESSER *Budget*)

School	Teachers	Current Teaching Assignments	Support Teachers	Current Assignments
Berkeley	Alves, Roberta	Berkeley		
Berkeley	Carvalho, Gabriela	Berkeley		
Chancellor	Guijarro, Vicente	Chancellor	Thelisma, Ludnie	Ch
Chancellor	Thelisma , Moody	Chancellor		
Florence	Finkelstein, Miriam	Florence	Castillo, Inma	FL
Florence	Nunes, Nancy	Augusta PreK	Martinez, Angelin	Fl
Grove	Torres, Antonia	Florence ES		
Irv HS	Tamayo, Nubia	University MS		
Irv HS	Mayel-Deronet, Renelle	Irv. HS	Escobar Diaz, Marisol	Irv HS
Madison	Marshall, Vezaida	Madison		
Mt Vernon	Lormil, Ridolphe	Mt Vernon		
Mt Vernon	Domond, Keisha	Mt Vernon		
Thurgood	Audige, Gerald	Thurgood		
Union Avenue MS	Peterson, Roxanne	Union Avenue MS	Paul, Dernina	UAMS
Union Avenue MS	Pasquale, janneth	Union Avenue MS		
University MS	Clitus, Cathy	University MS	Montero, Danyere	UMS
University MS	Nguni, Gernique	University MS		
University MS	Mitchell, Leora	University MS		
University ES	Paul, Nickarson	University ES		

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL  
JUNE 15, 2022

(II) **PARENT COORDINATORS TO SUPPORT DISTRICT ACTIVITIES FOR THE 2022-2023 SCHOOL YEAR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the listed Parent Coordinators to organize parent involvement activities at monthly PTA meetings at their respective schools. Each Parent Coordinator will be compensated at a time and half rate per hour for two hours per month for 10 months. The total cost of this overtime compensation not to exceed \$4,294.00 will be paid from account 20-TI3-200-100-40-30.

- Berkeley Terrace- Yudlex Gomez
- Chancellor Ave School- Lee Johnson
- Florence Ave School- Darlene Reeves
- Grove Street School- Elizabeth Rollox
- Madison Ave School- Synthia Jones-Pender
- Mt. Vernon School- Candace Goode
- Thurgood Marshall- Cindy Clark

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call: Unanimously approved on a roll call vote.

(mm) **PARENT COORDINATORS TO SUPPORT SCHOOL AND COMMUNITY ACTIVITIES FOR THE 2022-2023 SCHOOL YEAR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Parent Coordinators listed to coordinate and support school and community level parental involvement activities, before, after school, and on weekends in accordance with the Board approvals. Each Parent Coordinator will be compensated at a time and a half the individual hourly rate, not to exceed 50 hours for activities from September 2022-June 2023. Total for all stipends are not to exceed \$10,800.00 payable from account 20-TI3-200-100-40-30.

- Berkeley Terrace- Yudlex Gomez
- Chancellor Ave School- Lee Johnson
- Florence Ave School- Darlene Reeves
- Grove Street School- Elizabeth Rollox
- Madison Ave School- Synthia Jones-Pender
- Mt. Vernon School- Candace Goode
- Thurgood Marshall- Cindy Clark

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call: Unanimously approved on a roll call vote.

PERSONNEL  
JUNE 15, 2022

(nn) **COMMUNITY FAMILY ADVOCATE TO CONDUCT OUTREACH AND PARENTAL INVOLVEMENT ACTIVITIES FOR THE 2022-2023 SCHOOL YEAR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved to pay a stipend to Patricia Wilson, Community Family Advocate, to coordinate and conduct parental involvement activities and community outreach programs beyond the contractual day. Stipend not to exceed \$3,000.00. Stipend to be paid through account 20-TI3-200-100-40-30.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(oo) **EXTENDED SUMMER SCHOOL (ESY) 4 WEEK PROGRAM 2022-2023 -(GRADES PK – 8) and (AUTISTIC/CBI PROGRAM) - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Department of Special Services to conduct an Extended Summer School Year Program (ESY) mandated by the NJDOE. This program will be held for four (4) weeks starting July 5, 2022, and will conclude on August 1, 2022, for grades Preschool to 8<sup>th</sup> and the Autistic and CBI classes for five hours a day between 8:15 a.m. and 1:15 p.m., Monday through Friday for a total of 100 hours. This program will be housed at the following schools: Mt. Vernon Avenue School (grades: Pre-school – 5<sup>th</sup>), Union Avenue Middle School (grades: 6<sup>th</sup> – 8<sup>th</sup>) and Irvington High School (Autistic and CBI program). The need of four (4) additional Elementary Special Education Teachers due to student ESY increase. All teaching/speech staff shall be paid at the rate of \$40.00 per hour for a total of \$4,000.00 each (\$40.00 per hour x 100 hours x 4) for a total of \$16,000.00 additional funds. Total cost is not to exceed \$16,000.00 to be paid from account number 20-IB3-200-100-00-25. Pending the availability of funds. For the following staff:

<b>Mt. Vernon Elementary School</b>	
Grade 4 -	Ms. Vinneth Davy
Grade 4 -	Marlene Seraphin
Grade 4/5 -	Rashida Bates

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL  
JUNE 15, 2022

(pp) **TRANSLATOR FOR ESY – EARLY CHILDHOOD**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Summer Registration Translator. The translator will work 5 hours per day (8:15a.m.-1:15p.m.) 2 days a week at \$40.00 per hour for the months of July, August, and September 1, 2, 2022.

Total cost not to exceed \$4,000.00, payable from account number 20-EC3-200-176-03-37.

Veronica Murillo

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(qq) **SUMMER NURSES – EARLY CHILDHOOD**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of schools and approved the appointment of the listed personnel as Summer Registration Nurses. The nurses will work 4 hours per day (9:00a.m. - 1:00p.m.) 3 days a week at \$40.00 per hour beginning July 5, 2022 through August 25, 2022. Total cost not to exceed \$7,680.00, payable from account number 20-EC3-200-104-03-37.

Chikanele Egbutu  
Denise Llanos-Virgile

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(rr) **POWERSCHOOL AND POWERTEACHER PROGRAMMER (TECHNOLOGY COACH)  
SUMMER 2022-OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of David Dickman as a Powerschool and PowerTeacher Programmer (Technology Coach) to work on high school summer school students' schedules, state reports, and the Powerschool Parent Portal from 7/1/22 through 8/31/22 for a total of 100 hours at a contractual rate of \$40.00 per hour not to exceed \$4,000.00 payable form account number 20-SI3-200-100-00-30.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.



PERSONNEL  
JUNE 15, 2022

(ss) **ELA CURRICULUM WRITERS – 6-12**

RESOLVED, that the Board of Education, accepted the recommendation of the Superintendent and approved the hiring of the listed teachers for the purpose of revising the 6-12 English Language Arts Curriculum, during the months of July and August 2022.

Social Studies 6-12 Teachers

- Mr. Nicholas Garnett
- Ms. Amanda Wiley
- Ms. Brown-Nickson
- Mr. Herbert Jackson
- Mr. Richard Knight
- Ms. Roxanne Peterson
- Ms. Sarah Caddle

Teachers will be paid at the contractual rate of \$40.00 per hour, for 20 hours, totaling \$800.00 each. Stipends will be paid from account number #11-000-221-102-15-15, not to exceed \$4,000.00.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(tt) **ELL SPECIALIST DURING THE SUMMER 2022 TO PREPARE FOR THE 22-23 SCHOOL YEAR - DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the following staff members to work as ELL Specialists during the month of July 2022. (5 hours x 5 ELL Specialist = 25 Total Hours) 25 hrs. x \$40.00 Rate = \$1,000.00 per teacher. (5 ELL Specialist x \$1,000.00 = \$5,000.00) Total cost not to exceed \$5,000.00 payable from account numbers: 20-TT3-200-100-24-26

	<b>ELL Specialist</b>	<b>Current School</b>
1	Kensolio Ojentis	Irvington HS
2	Marielle Ojentis	Chancellor ES
3	Daryl Perkins	Florence ES
4	Iman Haddia	Mt. Vernon ES
5	Jenna Maneri	New Staff

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL  
JUNE 15, 2022

**8. FOR THE RECORD**

- (a) Item 1, letter f, page 1, Board approved 04/13/2022, Zalak Gandhi should read paid maternity leave of absence per FMLA effective 05/03/2022 through 05/11/2022 using 8 personal illness days; unpaid maternity leave of absence per FMLA effective 05/12/2022 through 06/30/2022.
- (b) Item 1, letter c, page 1, Board approved 11/17/2021, Elham Fahmy should read paid medical leave per FMLA effective 09/20/2021 through 11/16/2021 using 30 personal illness days and 6 Sick Bank days.
- (c) Item 1, letter b, page 1, Board approved 12/22/2021, Elham Fahmy should read extension of paid medical leave per FMLA effective 11/17/2021 through 11/21/2021 using 3 Sick Bank days.
- (d) Item 1, letter i, page 2, Board approved 04/13/2022, Sundra Murray, should read paid medical leave of absence per FMLA effective 02/25/2022 through 02/28/2022 using 1.5 personal illness days, unpaid medical leave of absence per FMLA effective 03/01/2022 through 05/26/2022.
- (e) Line 100, page 76, Board approved May 18, 2022 titled “Field Trips” Bronx Zoo Wildlife Conservatory, date should be amended to read from June 3, 2022 to June 20, 2022.
- (f) Item (8), letter (ff) page 28, Board approved December 22, 2021, entitled “SKILLS ENHANCEMENT AFTER-SCHOOL PROGRAM – MADISON AVENUE ELEMENTARY SCHOOL, Lakisha Gunn will be replacing Yolanda Gunn.
- (g) Page 43, Board approved 5/18/22 Should be amended to read as following: Professional Staff to provide behavioral support services for the extended school year program (ESY) and planning for the 2022/2023 school year. This program will be held for four (5) weeks starting July 5, 2022, and will conclude on August 9, 2022. This program will run for 5 weeks, total cost not to exceed \$5000. The total cost is not to exceed \$5,000.00 to be paid from account number 20-IB3-200-100-00-25. Pending the availability of funds.
- (h) Item 8, letter q, page 22 Board approved October 20, 2021, entitle Skills Enhancement After School Program Teachers Berkeley Terrace School should read from October to May 25, 2022. Payable from account 20-TI2-100-100-02-30.
- (i) Item 8, letter r, page 22 Board approved October 20, 2021, entitle Academic Enrichment After School Program Teacher Berkeley Terrace School should read from October to May 25, 2022. Payable from account 20-TI2-100-100-02-30.
- (j) Item 7(d), page 14, board approved March 16, 2022, titled “SATURDAY ACADEMY PROGRAM – IRVINGTON HIGH SCHOOL” account should be changed from 20-SI2-100-600-00-12 to 20-SI2-200-100-12-30.
- (k) Item 7(e), page 14, board approved March 16, 2022, titled “ELA AFTER SCHOOL PROGRAM – IRVINGTON HIGH SCHOOL” account number should be changed from 20-SI2-100-600-00-12 to 20-SI2-200-100-12-30.

PERSONNEL

JUNE 15, 2022

- (l) Item 7(f), page 14, board approved March 16, 2022, titled “MATH AFTER SCHOOL PROGRAM – IRVINGTON HIGH SCHOOL” account number should be changed from 20-S12-100-600-00-12 to 20-SI2-200-100-12-30.
- (m) Item 90, page 64, Board approved 4/13/22, change of Grade 2 Teacher: Michele Wallace should read Sundjata Sekou.
- (n) Item 8, letter q, page 22 Board approved October 20, 2021, entitled Skills Enhancement After School Program Teachers Berkeley Terrace School should read from October to May 25, 2022. Payable from account 20-TI2-100-100-02-30.

Math Teacher: Jasmine Webster  
 Math Teacher Amanda Osterman  
 ELA Teacher: Herman Lloyd  
 ELA Teacher: Candy Dixon

Substitutes:

Abigail Miles  
 LaShanta Rogers

- (o) Item 8, letter r, page 22 Board approved October 20, 2021, entitled Academic Enrichment After School Program Teacher Berkeley Terrace School should read from October to May 25, 2022. Payable from account 20-TI2-100-100-02-30.  
 Math Teacher: Carol Nemard-McNeil  
 Math Teacher: Koryne Lee  
 ELA Teacher: Andrea Montano  
 ELA Teacher: Meredith Alphonse

Substitutes:

Abigail Miles  
 LaShanta Rogers

- (p) Item 100, page 76, Board approved May 18, 2022 titled “Field Trips” Bronx Zoo Wildlife Conservatory, date should be amended to read from June 3, 2022 to June 20, 2022.
- (q) Item 100, page 80-81, Board approved May 18, 2022 titled “Field Trips” Statue of Liberty/Ellis Island Statue Cruises, account number should reflect a change in account number from 15-190-100-800-00-03 account number 20-TI2-100-800-00-03.
- (r) Item 100, page 77-78, Board approved May 18, 2022 titled “Field Trips” Adventure Aquarium, account number should reflect a change in account number from 15-190-100-800-00-03 account number 20-TI2-100-800-00-03.
- (s) Item 3B, page 4, Board approved May 18, 2022, Substitute Custodian should reflect a name change from Beautrice Parker to Beatriz Parker.

PERSONNEL

JUNE 15, 2022

- (t) Item 3C, page 6, Board approved February 16, 2022, Substitute Security should reflect a name change from Justine Sessoms to Justin Sessoms.
- (u) Item 3B, page 4, Board approved May 18, 2022, Substitute Security should reflect a name change from Jackman Bentley to Bentley Jackman.
- (v) Item (h), Page 33 Board approved 06/16/2021 entitled Webmaster 2021/Media Services and Technology, should read effective 7/1/21 through 6/30/22 instead of 7/1/21 through 8/30/21.

**9. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the **2021-2022** school year. Effective as of September 1, 2021:

**PUBLIC**

P21-077	Grade:	6 <sup>th</sup>	(ERESC) Essex Junior Academy Tuition: \$ 7,000.00 MD - New Placement Effective: 05/23/2022
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**NON-PUBLIC**

NP21-168	Grade:	2 <sup>nd</sup>	Deron I – School of New Jersey Tuition: \$ 9,082.00 1:1 Aide: \$ 4,290.00 OHI - New Placement Effective: 05/12/2022
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NP21-169	Grade:	PSD	NorthWest Essex Community Therapeutic School & Preschool Tuition: \$ 15,084.00 1:1 Aide: \$ 3,456.00 PSD - New Placement Effective: 05/02/2022
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NP21-170	Grade:	2 <sup>nd</sup>	Westbridge Academy Tuition: \$ 15,470.00 OHI - New Placement Effective: 05/02/2022
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TOTAL TUITION AMOUNT OF NEW PLACEMENTS – **\$ 54,382.00**

**DISCONTINUED PLACEMENTS**

**NON-PUBLIC**

NP21-148	Grade:	10 <sup>th</sup>	FedCap School Tuition: \$ 52,000.00 Discontinued Placement: 05/26/2022
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TOTAL TUITION AMOUNT OF DISCONTINUED PLACEMENTS – **\$ 52,000.00**

**10. SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C.6:28)**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approves the placement of Children with Disabilities in the following Public & Non-Public schools at the listed tuition rates, for the **2022-2023** Extended School Year.

**SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C. 6:28)**

<b>School</b>	<b># of Students</b>	<b>Tuition</b>
1 <sup>st</sup> C.P. Center of New Jersey	3	\$ 33,000.00
Alpine Learning Center	1	\$ 18,000.00
Academy 360/Spectrum 360: Upper	4	\$ 44,000.00
Banyan School	3	\$ 25,000.00
Benway School	1	\$ 13,000.00
Bergen County SSSD	1 (Interpreter)	\$ 18,500.00
Bonnie Brae School	2	\$ 28,000.00
Burlington County SSD	2	\$ 18,000.00
Burlington County SSD	2 (1:1 Aides)	\$ 14,000.00
Deron I/Union	6	\$ 75,000.00
Deron I/Union	3 (1:1 Aide)	\$ 18,050.00
Deron II/Montclair	6	\$ 66,000.00
Deron II/Montclair	2 (1:1 Aides)	\$ 18,200.00
Developmental Learning Center-Warren	2	\$ 35,000.00
Developmental Center for Children & Families, LLC – Limitless School	1	\$ 6,000.00
Developmental Center for Children & Families, LLC – Limitless School	1 (1:1 Aides)	\$ 3,000.00
ECLC	3	\$ 25,000.00
ECLC	1 (1:1 Aide)	\$ 12,000.00
**Essex County Voc. /Payne Tech	11	\$ 30,000.00
**Essex County Voc./Newark Tech	4	\$ 20,000.00
**Essex County Voc. /W. Caldwell	13	\$ 40,000.00
Essex Campus Academy	2	\$ 17,500.00
Essex High School	1	\$ 9,000.00
Essex High School	1 (1:1 Aides)	\$ 3,500.00

VIRTUAL BOARD MEETING		JUN 15, 2022
Essex Junior Academy	1	\$ 9,000.00
Essex Valley School	3	\$ 28,974.00
FedCap School	9	\$ 135,000.00
First Children	6	\$ 78,000.00
Gateway High School (Bergen SSSD)	1	\$ 7,000.00
Gateway School	3	\$ 43,000.00
Gateway School	2 (1:1 Aides)	\$ 35,000.00
Honor Ridge ( <i>Somerset Hills</i> )	2	\$ 34,000.00
Jardine Academy- Cerebral Palsy League	6	\$ 78,800.00
The Kohler Academy	4	\$ 74,000.00
The Kohler Academy	1 (1:1 Aide)	\$ 12,000.00
Mary A. Dobbins School	3	\$ 39,000.00
Mary A. Dobbins School	2 (1:1 Aides)	\$ 18,000.00
Mt. Carmel Academy	25	\$ 250,000.00
Mt. Carmel Academy	8 (1:1 Aides)	\$ 110,000.00
NorthWest Essex Community (Therapeutic)	4	\$ 60,000.00
NorthWest Essex Community (Therapeutic)	4 (1:1 Aides)	\$ 26,000.00
The Phoenix Center	2	\$ 27,000.00
The Phoenix Center	1 (1:1 Aide)	\$ 10,050.00
Pillar High School ( <i>formerly Horizon H.S.</i> )	3	\$ 60,000.00
Pillar High School ( <i>formerly Horizon H.S.</i> )	3 (1:1 Aide & ABA)	\$ 26,000.00
Pillar Elementary ( <i>formerly Horizon Lower</i> )	1	\$ 12,050.00
Pillar Elementary ( <i>formerly Horizon Lower</i> )	1 (1:1 Aides)	\$ 13,000.00
NJ DCF Regional Day Bergen	1	\$ 9,050.00
NJ DCF Regional Day Essex	17	\$ 153,850.00
NJ DCF Regional Day Passaic	1	\$ 9,050.00
NJ DCF Regional Day Union	1	\$ 9,050.00
SBJC Maywood School	1	\$ 10,890.00
Shepard Prep High School	2	\$ 20,988.00
St. Joseph's School-Blind (Concordia)	2	\$ 30,000.00
St. Joseph's School-Blind (Concordia)	1 (1:1 Aide)	\$ 18,500.00
UCESC-Westlake School-MD	3	\$ 25,000.00
UCESC-Westlake School-AUT	6	\$ 62,000.00

VIRTUAL BOARD MEETING		JUN 15, 2022
UCESC-Westlake School	3 (1:1 Aides)	\$ 15,000.00
Westbridge Academy	13	\$ 135,000.00
Westbridge Academy	3 (1:1 Aides)	\$ 35,000.00
West Orange High School	1	\$ 5,000.00
West Orange High School	1 (1:1 Aide)	\$ 2,500.00
Windsor Learning Center	3	\$ 33,000.00
Windsor Prep High School	1	\$ 20,000.00
Windsor School Pompton Lakes	6	\$ 84,000.00
YCS – George Washington School	1	\$ 8,500.00
YCS – George Washington School	1 (1:1 Aide)	\$ 3,500.00
<b>TOTAL</b>		<b>\$ 2,465,502.00</b>



CLASSIFICATION DEFINITIONS

**1. "Auditorily Impaired"** corresponds to "auditorily handicapped" and further corresponds to the Federal eligibility categories of deafness or hearing impairment. "Auditorily impaired" means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c)1i or ii below. An audiological evaluation by a specialist qualified in the field of audiology and a speech and language evaluation by a certified speech- language specialist are required:

i. "Deafness"--The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the student's educational performance is adversely affected.

ii. "Hearing Impairment"--An impairment in hearing, whether permanent or fluctuating which adversely affects the student's educational performance.

**2. "Autistic"** means a pervasive developmental disability which significantly impacts verbal and nonverbal communication and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experiences and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.

**3. "Intellectually Disabled"** means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. "Mild Intellectual Disability" means a level of cognitive development and adaptive behavior in home, school, and community settings that are mildly below age expectations with respect to all of the following:

- (1) The quality and rate of learning;
- (2) The use of symbols for the interpretation of information and the solution of problems; and
- (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. "Moderate Intellectual Disability" means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

- (1) The ability to use symbols in the solution of problems of low complexity;
- (2) The ability to function socially without direct and close supervision in home, school and community settings; and
- (3) Performance on an individually administered test of intelligence that falls three standard deviations or more below the mean.

iii. "Severe Intellectual Disability" means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

**4. "Communication Impaired"** corresponds to "communication handicapped" and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized language tests, where such tests are appropriate, one of which shall be a comprehensive test of both receptive and expressive language. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist only, the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(g) and, if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

**5. "Emotionally Disturbed"** means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

- i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings under normal circumstances;
- iv. A general pervasive mood of unhappiness or depression; or
- v. A tendency to develop physical symptoms or fears associated with personal or school problems.

**6. "Multiply Disabled"** corresponds to "multiply handicapped" and "multiple disabilities," and means the presence of two or more disabling conditions, the combination of which causes such severe educational needs that they cannot be accommodated in a program designed solely to address one of the impairments. Multiple disabilities include cognitively impaired-blindness, cognitively impaired-orthopedic impairment, etc. The existence of two disabling conditions alone shall not serve as a basis for a classification of multiply disabled. Eligibility for speech-language services as defined in this section shall not be one of the disabling conditions for classification based on the definition of "multiply disabled." Multiply disabled does not include deaf-blindness.

**7. "Deaf/blindness"** means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that they cannot be accommodated in special education programs solely for students with deafness or students with blindness.

**8. "Orthopedically Impaired"** corresponds to "orthopedically handicapped" and means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes malformation, malfunction or loss of bones, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

**9. "Other Health Impaired"** corresponds to "chronically ill" and means a disability characterized by having limited strength, vitality or alertness, including a heightened alertness with respect to the educational environment, due to chronic or acute health problems, such as attention deficit disorder or attention deficit hyperactivity disorder, a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette

Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.

**10. "Preschool Child with a Disability"** corresponds to preschool handicapped and means a child between the ages of three and five who either:

i. Is experiencing developmental delay, as measured by appropriate diagnostic instruments and procedures, in one or more of the areas in (c) 10 i (1) through (5) below, and requires special education and related services. When utilizing a standardized assessment or criterion-referenced measure to determine eligibility, a developmental delay shall mean a 33 percent delay in one developmental area, or a 25 percent delay in two or more developmental areas.

- (1) Physical, including gross motor, fine motor and sensory (vision and hearing);
- (2) Intellectual;
- (3) Communication;
- (4) Social and emotional; and
- (5) Adaptive; or

ii. Has an identified disabling condition, including vision or hearing, that adversely affects learning or development and who requires special education and related services.

**11. "Social Maladjustment"** means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbance as defined in (c) 5 above.

**12. "Specific Learning Disability"** corresponds to "perceptually impaired" and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations, including conditions such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.

i. A specific learning disability can be determined when a severe discrepancy is found between the student's current achievement and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical calculation;
- (6) Mathematical problem solving;
- (7) Written expression; and
- (8) Reading fluency.

ii. A specific learning disability may also be determined by utilizing a response to scientifically based interventions methodology as described in N.J.A.C. 6A:14-3.4(h)6.

iii. The term severe discrepancy does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iv. The district shall, if it utilizes the severe discrepancy methodology, adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

**13. "Traumatic Brain Injury"** corresponds to "neurologically impaired" and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognition; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

**14. "Visually Impaired"** corresponds to "visually handicapped" and means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

**11. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION – ESSEX JUNIOR ACADEMY ALTERNATIVE SCHOOL – GENERAL EDUCATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of two (2) full time general education students to attend Essex Junior Academy Alternative School, 369 Passaic Avenue, Fairfield, New Jersey, beginning May 4, 2022 through June 24, 2022, for the 2021-2022 school year, student(s) placed by the Superintendent of Schools, at the tuition cost of \$27,500.00 per student, total cost not to exceed \$12,000.00 to be paid from account number 11-000-100-561-00-25.

Student's Name	Grade	Start Date – End Date	Tuition Cost
University Middle School	8 <sup>th</sup>	05/04/2022 – 06/24/2022	\$6,000.00
University Middle School	7 <sup>th</sup>	05/12/2022 – 06/24/2022	\$6,000.00
<b>Total Tuition:</b>			<b>12,000.00</b>

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain  
 Roll Call: Unanimously approved on a roll call vote.

**12. BURLINGTON COUNTY SPECIAL SERVICES SCHOOL DISTRICT – ALTERNATIVE EDUCATION PROGRAM – GENERAL EDUCATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of one (1) Full Time general education student to attend Burlington County Special Services School District-Lumberton Alternative Campus, 71 Ark Road, Lumberton, New Jersey, beginning May 16, 2022 through June 20, 2022, for the 2021-2022 school year, student(s) placed by the DCP&P's (CSOC) through the Partnership For Children of Essex, at the tuition cost of \$26,702.00 per student, total cost not to exceed \$26,702.00 to be paid from account number 11-000-100-561-00-25.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain  
 Roll Call: Unanimously approved on a roll call vote.

**13. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION – ESSEX JUNIOR ACADEMY ALTERNATIVE SCHOOL – GENERAL EDUCATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of one (1) full time general education students to attend Essex Junior Academy Alternative School, 369 Passaic Avenue, Fairfield, New Jersey, beginning April 27, 2022 through June 30, 2022, for the 2021-2022 school year, student(s) placed by the Superintendent of Schools, at the tuition cost of \$27,500.00 per student, total cost not to exceed \$8,000.00 to be paid from account number 11-000-100-561-00-25. **DISCONTINUED PLACEMENT ON MAY 22, 2022.**

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain  
 Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

JUNE 15, 2022

**14. THE TITUSVILLE ACADEMY – SPECIAL EDUCATION PLACEMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of one (1) Full Time Special Education Student that attends The Titusville Academy, 86 River Drive, Titusville, New Jersey, beginning April 11, 2022, until June 30, 2022, for the 2021-2022 school year. Student(s) placed in Legacy Treatment Center by the DCF's (CSOC) through the Partnership For Children of Essex, at the tuition cost \$13,000.00 per student, total cost not to exceed \$13,000.00 to be paid from account number 11-000-100-562-00-25. **DISCONTINUED PLACEMENT ON MAY 19, 2022.**

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**15. RANCOCAS VALLEY REGIONAL HIGH SCHOOL – GENERAL EDUCATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of one (1) full time general education student to attend Rancocas Valley Regional High School, 520 Jacksonville Road, Mt. Holly, New Jersey, beginning September 30, 2021 through June 30, 2022, for the 2021-2022 school year, student(s) placed in Legacy Treatment Services, Lumberton, New Jersey by the DCF's (CSOC) through the Partnership For Children of Essex, at the tuition cost of \$80,000.00 per student, total cost not to exceed \$80,000.00 to be paid from account number 11-000-100-561-00-25. **DISCONTINUED PLACEMENT ON MAY 6, 2022.**

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**16. SUMMER REMEDIATION PROGRAM – GROVE STREET SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission Grove Street School to conduct a Summer Remediation Program. The program will be voluntary and made available to all students in grades K through five. The program will run from July 5, 2022, to August 5, 2022, Monday through Friday from 8:15 a.m. – 1:15 p.m. Grove Street Elementary School will have two (2) Kindergarten Teachers, two (2) 1<sup>st</sup> Grade Teachers the other grades will have one (1) teacher per grade level, one (1) Nurse, one (1) Guidance Counselor, four (4) paraprofessionals, and two (2) substitute teachers. Certified Staff will be paid the contractual rate of \$40.00 per hour for 120 hours (5 hours per day x 24 days). Paraprofessional will be paid the rate of \$35 per hours for 120 hours (5hours per day x 24 days). The cost is \$4,800.00 per a certified staff and \$4,200 per paraprofessional. The total cost for the program will be: 10 certificated staff x \$48,000.00 and 5 paraprofessionals x \$4,200 =21,000. The total cost for the program is not to exceed 69,000.00 payable from Account numbers 20-ARE-100-100- 00-30 and 20-ARE-200-100-00-30. Pending the availability of funds

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**17. HOME INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and approved Home Instruction for the below listed eligible students for the 2021-2022 school year. Regular Education students to receive (10) ten hours per week and classified students to receive (10) ten hours per week of instruction.

<u>Student's Name</u>				<u>School</u>	<u>Instructor's Name</u>	<u>Start Date</u>
HI-	068	Grade:	11 <sup>th</sup>	Irvington High School	E.I. US dba Learnwell, Inc. 11-150-100-320-01-25	05/02/2022
HI-	069	Grade:	2 <sup>nd</sup>	Thurgood Marshall Elem.	Warren Estrada 11-150-100-101-00-15	05/05/2022
HI-	070	Grade:	7 <sup>th</sup>	University Middle School	Tameshone Bowman-Lewis 11-150-100-101-00-15	05/06/2022
HI-	071	Grade:	9 <sup>th</sup>	Irvington High School	Dr. Mariamo Okundaye 11-150-101-100-00-15	05/06/2022
HI-	072	Grade:	8 <sup>th</sup>	University Middle School	Dr. Emmanuel Ikheloa 11-150-101-100-00-15	05/12/2022
HI-	073	Grade:	4 <sup>th</sup>	Grove Street Elem. School	Warren Estrada 11-150-101-100-00-25	05/17/2022
HI-	074	Grade:	10 <sup>th</sup>	Irvington High School	Center for Children's Behavioral 11-150-100-320-01-25	05/17/2022
HI-	075	Grade:	11 <sup>th</sup>	Irvington High School	E.I. US dba Learnwell, Inc. 11-150-100-320-01-25	05/19/2022
HI-	076	Grade:	Kdg.	Mt. Vernon Ave. Elem.	Nicole Simons 11-150-101-100-00-15	05/23/2022
HI-	077	Grade:	9 <sup>th</sup>	Titusville Academy	Trinitas Regional Medical Center 11-150-100-320-00-25	05/24/2022
HI-	078	Grade:	9 <sup>th</sup>	Irvington High School	Dr. Moriamo Okundaye 11-150-101-100-00-25	05/26/2022

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

JUNE 15, 202

**18. LIBRARY MEDIA AND ELEMENTARY COMPUTER SCIENCE CURRICULUM 2022-2023 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the curriculum and implementation of Library Media and Elementary Computer Science Curriculum. The new curriculum is aligned with the updated New Jersey Student Learning Standards.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**19. PROFESSIONAL DEVELOPMENT FOR PRINCIPALS ON THE EDUCATION OF ENGLISH LEARNERS (ELs), SHELTER INSTRUCTION (SI) AND EQUITABLE EDUCATION BY UP THE BAR CONSULTING INC. - DEPARTMENT OF ESL/WL/BILINGUAL PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the renewal of the professional development / training for principals on the growing number of English Learners (ELs) and their diverse academic and family needs.

Up The Bar Consulting will provide training for administrators providing professional development and individual time with principals. The training will consist of three (3) half day training and many one-to-one meetings with principals during the year.

Total cost for the program not to exceed \$12,000.00 from Account Number: 20-2A3-200-300-24-26.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.



**20. RENEWAL OF COACHING ON SHELTERED INSTRUCTION STRATEGIES BY UP THE BAR CONSULTING FOR THE 2022-2023 SCHOOL YEAR – DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to renew coaching initiative for teachers of Pre-K to 12 by Up The Bar Consulting on the implementation of the Sheltered Instruction Strategies.

Sheltered Instruction Strategies provides instructional support needed to help English Learners (EL) gain access to classroom content. The consultant will provide teachers/administrators with on-the-job coaching/training while implementing the strategies that will help teachers differentiate and scaffold instruction based on student’s language availability. Training will take place from September 2022 to June 2023 (dates to be determined):

Total of Coaching Days:

Eight (8) full days at each school and four (4) days at the Augusta Pre-K Program.

Cost: \$1,750.00 per day X total of 92 days = \$161,000.00. Total cost not to exceed \$161,000.00 payable from account number 20-20-2A3-200-300-24-26.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**21. RENEWAL OF THE BILINGUAL COACHING FOR K-12 BILINGUAL TEACHERS BY UP THE BAR CONSULTING FOR THE 22-23 SCHOOL YEAR – DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to renew the hiring of Up The Bar Consulting to continue providing coaching for the K-12 bilingual teachers in schools with bilingual programs. Teachers will receive coaching on program requirements, implementation of strategies and language development from September 2022 to June 2023.

The consultant will:

- Conduct two (2) full days of training for all bilingual teachers.
- Conduct eleven (11) full day coaching sessions
- Conduct a full Program Review of the Elementary Bilingual Program using the NJDOE State Program Review Documents- two (2) days

Cost per day \$1,750.00 x fifteen (15) days = \$26,250.00.

Total cost not to exceed \$27,000.00 payable from account number 20-20-TT3-200-300-24-26.

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**22. RENEWAL OF THE BILINGUAL CERTIFICATION PROGRAM PARTNERSHIP WITH MONTCLAIR UNIVERSITY - DEPARTMENT OF ESL/WL/BILINGUAL PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted approval to renew our partnership with Montclair State University for the Bilingual Certification Teacher Program. The growing number of English Language Learners (ELLs) in the district necessitates the continuation of this Bilingual Certification Program.

As part of the District Agreement, teachers will be required to remain in the District for three (3) consecutive school years after completing the program. The program will run from September 2022 to June 2023. All courses taken during this time will be funded by the District.

The program will cover five (5) teachers in this twelve (12) credit Bilingual Certification Program. Each credit will be \$750.00 each. Total yearly cost per teacher will be \$9,000.00. Total Cost of the Program: Five (5) teachers x \$9,000.00 (course work) = \$45,000.00.

Total cost for the program not to exceed \$45,000.00 from Account Number: 20-2A3-200-300-24-26

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**23. RENEWAL OF THE ENGLISH AS A SECOND LANGUAGE (ESL) CERTIFICATION PROGRAM PARTNERSHIP WITH MONTCLAIR UNIVERSITY - DEPARTMENT OF ESL/WL/BILINGUAL PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted approval for the renewal of our partnership with Montclair State University Certification Program in the area of English as a Second Language (ESL) to provide ten (10) teachers with the required credits (eighteen (18) credits) for New Jersey State Department of Education ESL Certification.

The program is being proposed to increase the number of classroom/content teachers with dual certification to provided English language academic support to the growing number of English Learners (ELs) in our district. Our EL population has tripled in the last few years up to over 1,850 students. In addition, dually certified teachers can provide the required ESL instruction mandated by NJDOE, reducing the number of new ESL teacher needed to meet the instructional minimum hours of ESL services.

Participating teachers will be required to remain in the District for three (3) consecutive school years after completing the program and remain in their current teaching position as the classroom housing ESL students. A teacher who leaves the District before completing the required three (3) contract years, will be required to return tuition to the District at a prorated yearly bases, as per terms of the contract.

The program will run from September 2022 to June 2023. This eighteen (18) credit program (\$750.00 a credit) will be funded as following: Total cost for each teacher - \$13,500.00. Total of ten (10) teachers = \$135,000.00.

Total coast for the program: \$135,000.00 from Account Number: 20-20-2A3-200-300-00-30

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**24. APPROVAL OF THE NEWSELA PROGRAM (ONLINE RESOURCE PROGRAM) FOR THE 2022-2023 SCHOOL YEAR – DEPARTMENT OF ESL/WL/BILINGUAL PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to approve the NEWSELA Program for the 22-23 School Year. The NEWSELA Program is an online Instructional Content Platform that brings together engaging, accessible content with integrated assessments and insights to supercharge reading engagement and learning in every subject. Content on NEWSELA covers topics students care about, that connect to core curriculum, and are aligned to standards. The program is web base very easy to use.

Total cost is not to exceed \$108,660.00 payable from account number 20-TI3-200-500-24-26.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**25. ESTABLISH A PILOT NEW COMER PROGRAM FOR ENGLISH LANGUAGE LEARNERS (ELLs) WITH LIMITED OR NO ENGLISH PROFICIENCY SKILLS STARTING WITH THE 2022 - 2023 SCHOOL YEAR - DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to establish a Newcomer Program. During the 2022 – 2023 school year, the program will be established at the elementary schools (Phase I). During the 23-24 school year the program will expand to the middle and high school (Phase II), after we have successfully implementation the elementary program.

The US-ED has defined Newcomers as any foreign-born students and their families who have recently arrived in the United States. The challenge of integrating into their new home (USA) is compounded for newcomers who attend school, since they must learn not only how to navigate a new culture socially, but also how to function effectively in an education system and language that typically differs from their prior experience. Student will remain in the program until they master basic skills [three (3) to six (6) months]. To facilitate this transition for our Irvington Newcomers we are proposing the establishment of the program at the following schools:

- Program will be establish in six (6) schools (Students will be bused as needed):

**Phase I – 22-23 School Year**

- Florence ES (For newcomers from Florence)
- Berkeley ES (For newcomers from Berkeley, Madison, University, and Grove)
- Mt Vernon ES (For newcomers from Mt Vernon, Thurgood and Chancellor)

**Phase II – 23-24 School Year**

- UAMS (For newcomers from UAMS)
- UMS (For newcomers from UMS)
- Irv. HS (For newcomers from Irv. HS)

The program will hire bilingual (Haitian Creole and/or Spanish) or ESL teachers and three (3) full time bilingual paraprofessionals (Haitian Creole and/or Spanish) starting with the implementation of Phases I during the 22-23 school year.

The Higher Vista Learning K-12 Newcomer Curriculum will be used to run this program. The components of the curriculum include - Get Ready – Language, Literacy and Content - Sail and Soar, Discover Phonics, Student Book Edition, Student Practice Workbooks, Assessments, Teacher Editions, and Level Reader.

Full time staff will be paid as following:

**Phase I (22 -23 School Year):**

- Six (3) Teachers (Contractual Rate) = District budget = \_\_\_\_\_.
- Six (3) Paraprofessionals (District Rate) = District budget = \_\_\_\_\_.

**Phase II (23-24 School Year):**

- Six (3) Teachers (Contractual Rate) = District budget = \_\_\_\_\_.
- Six (3) Paraprofessionals (District Rate) = District budget = \_\_\_\_\_.

Cost of the Higher Vista Learning Curriculum adoption will be around \$42,000.00 (quotes attached):

- Get Ready K-12 Program = \$26,946.09
- Discover Phonics K-12 Program = \$14,948.75

Total cost of the curriculum not to exceed \$42,000.00 payable from account number 20-TT3-100-100-24-26 and 20-ARE-200-100-24-26.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**26. SUMMER REMEDIATION PROGRAM – BERKELEY TERRACE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to have the summer remediation program at Berkeley Terrace. The program will be voluntary and made available to all students in grades K through 5. The program will run from July 5, 2022, to August 5, 2022, Monday through Friday from 8:15 a.m. – 1:15 p.m. Berkeley Terrace will have one (1) teacher per grade level, one (1) Nurse, one (1) Guidance Counselor, (1) Building Sub, and two (2) substitute teachers. Certified Staff will be paid the contractual rate of \$40.00 per hour for 120 hours (5 hours per day x 24 days). The Building Substitute will be paid \$25.00 per hour for 120 hours (5 hours per day x 24 days). Building Substitute will be split between Berkeley Terrace and Grove Street on a as needed basis. The cost is \$4,800.00 per certified staff and & \$3, 000.00 for the Building Substitute. The total cost for the program will be: 8 certificated staff x \$4,800 x 8 elementary schools = \$38, 400.00 and \$3,000.00 for the Building Substitute for a total cost not to exceed \$41, 400.00 payable from Account numbers 20-ARE-100-100- 00-30 and 20-ARE-200-100-00-30. Pending the availability of funds.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**27. HIRE TEACHERS FOR THE WORLD LANGUAGE CURRICULUM MODIFICATION PROJECT DURING THE SUMMER OF 2022 - DEPARTMENT OF ESL/WL/BILINGUAL PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire teachers during the Summer of 2022 (July-August) to update the World Language (WL) Spanish and French curriculum.

WL teachers will review and update as needed the WL curriculum in grades K to 12. The Department will hire (3) five WL teachers (1 Elementary, 2 Middle School, and 2 High School). Teachers will work a maximum of 10 hours each at a contractual rate of \$40.00 per hour, equaling \$400.00 per teacher.

The total cost of the program will not exceed - \$400.00 x 5 teachers = \$2,000.00, from account number 20-TT3-100-100-24-26 and 20-TT3-100-100.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**28. NEW TEACHER TRAINING BY UP THE BAR CONSULTING INC. - DEPARTMENT OF ESL/WL/BILINGUAL PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Up The bar Consulting train new teacher on the Sheltered Instruction Observation Protocol (SIOP) Model strategies. This training was approved during the April 13, 2022 Board meeting.

Up The Bar Consulting will provide training on this model to new teachers (teachers that were hires during the 2021-2022 school year and new teacher hired for the 2022-2023 school year.

The training will take place before the New Teacher Orientation Training during the last week of August 2022. The three (3) full days will be Monday 8/22/22; Tuesday 8/23/22 and Wednesday 8/24/22.

Up The Bar Consultant will be paid as following: \$2,500.00 per day for three (3) days = \$7,500.00.

Total cost not to exceed \$7,500.00 from account number 20-2A3-200-300-00-30 (Title II Budget)

**Program/Training was approved during the April 13, 2021 Board Meeting, Page 46, Item No 52.**

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**29. ANNUAL PARENT ACADEMY FOR THE 2022-2023 SCHOOL YEAR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Parent coordinators (TBD) to coordinate and organize parent involvement activities for the Annual Parent Academy. Each Parent Coordinator will be compensated at a time and half rate per hour for five hours. The total overtime compensation not to exceed \$1,074.00 will be paid from account 20-TI3-200-100-40-30.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

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**30. PARENT COORDINATORS TO SUPPORT DISTRICT ACTIVITIES FOR THE 2022-2023 SCHOOL YEAR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the listed Parent Coordinators to organize parent involvement activities at monthly PTA meetings at their respective schools. Each Parent Coordinator will be compensated at a time and half rate per hour for two hours per month for 10 months. The total cost of this overtime compensation not to exceed \$4,294.00 will be paid from account 20-TI3-200-100-40-30.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**31. PARENT COORDINATORS TO SUPPORT SCHOOL AND COMMUNITY ACTIVITIES FOR THE 2022-2023 SCHOOL YEAR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Parent Coordinators listed to coordinate and support school and community level parental involvement activities, before, after school, and on weekends in accordance with the Board approvals. Each Parent Coordinator will be compensated at a time and a half the individual hourly rate, not to exceed 50 hours for activities from September 2022-June 2023. Total for all stipends are not to exceed \$10,800.00 payable from account 20-TI3-200-100-40-30.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**32. COMMUNITY FAMILY ADVOCATE TO CONDUCT OUTREACH AND PARENTAL INVOLVEMENT ACTIVITIES FOR THE 2022-2023 SCHOOL YEAR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved to pay a stipend to the Community Family Advocate, to coordinate and conduct parental involvement activities and community outreach programs beyond the contractual day. Stipend not to exceed \$3,000.00. Stipend to be paid through account 20-TI3-200-100-40-30.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**33. ESTABLISH A SUMMER ENGLISH AS A SECOND LANGUAGE (ESL) ADULT PROGRAM AT IRVINGTON HIGH SCHOOL WITH A FOCUS ON CRITERIA FOR CITIZENSHIP AND REVIEW OF REQUIREMENTS FOR THE GED EXAM DURING THE SUMMER OF 2022 – DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved to renew the English as a Second Language (ESL) Parent Program at Irvington High School during the Summer of 2022.

The programs will target parents who have limited ability speaking, reading, writing, or understanding the English with a focus on criteria for citizenship and review of requirements for the GED exam. Adult English Language Acquisition Programs are designed to help adults who need to function effectively as parents in the community. The ESL Adult Program will provide classes for three Proficiency Levels (beginner, intermediate and advanced).

The ESL Adult Program will consist of:

- Total of 15 days from July 5, 2022 to July 28, 2022
- Two (2) hours per day, Four (4) days a week, from 5:00 pm to 7:00 pm - Total of hours 30 hours.
- Ten (10) teachers to provided classes - Five (5) beginner classes, Three (3) intermediate classes, Two (2) advanced class.
- Teachers will be paid \$40.00 per hour (\$40.00 x 30 hrs. = \$1,200.00 per teacher)
- Four (4) Support Teacher /Assistants to provided children care during program. Children will work on homework activities and other educational activities.
- Support Teachers/ Assistant will be paid \$20.00 (\$20.00 x 30 hrs. = \$600.00)

Total cost of program:

- Teachers: Ten (10) teachers x \$1,200.00 per teacher = \$12,000.00
- Support Teacher/Assistants: Four (4) x \$600.00 per Support Teacher = \$2,400

Total cost not to exceed \$14,400.00 from the following account numbers:

- Teachers: \$12,000.00 from account 20-ARE-200-100-24-30
- Support Teachers: \$2,400.00 from account 20-ARE-200-100-24-30

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.



**34. HIRE TWO ELL SPECIALIZED MASTER TEACHERS DURING THE SUMMER 2022 TO PREPARE FOR THE 22-23 SCHOOL YEAR – DEPARTMENT OF BILINGUAL, ESL, AND WORLD LANGUAGE PROGRAMS – EARLY CHILDHOOD**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire two (2) new ELL Specialized Master Teachers for the summer to provide professional development and to start coordinating activities for the 2022-2023 school year. The ELL Specialized Master Teachers will work 5 hours per day 8:30a.m.-1:30p.m. July 5, 6, 7, and 8, 2022 for a total of 40 hours at the rate of \$40.00 per hour. Total cost not to exceed \$1,600.00 payable from account number 20-EC3-200-176-03-37.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**35. SUMMER MASTER TEACHER COACHES– OFFICE OF EARLY CHILDHOOD**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved four (4) Master Teacher Coaches, Office of Early Childhood, to set-up classrooms that are relocating from Contracted Provider locations for the 2022-2023 school year. The Coaches will work two days per week, two hours per day beginning August 1, 2022 through September 2, 2022 at \$40.00 per hour. Total cost not to exceed \$3,200.00 payable from account number 20-EC3-200-176-03-37.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**36. PARAPROFESSIONAL TRAINING – OFFICE OF EARLY CHILDHOOD**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Office of Early to conduct virtual paraprofessional training for 2.5 hours from 9:00am to 11:30am on August 25, 2022. The Coaches will be paid \$40.00 per hour. Total cost not to exceed \$200.00 payable from account number 20-EC3-200-176-03-37.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

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**37. SUMMER TECHNOLOGY COACH– EARLY CHILDHOOD**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the position of Office of Early Childhood Technology Coach. The coach will update Early Childhood databases for 2022-2023 school year. The coach will work two (2) hours per day (9:15 am-11:15 am) one (1) day a week at \$40.00 per hour beginning July 5, 2022 through August 31, 2022. Total cost not to exceed \$720.00 payable from account number 20-EC3-200-104-03-37.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**38. INTELLECTUALLY GIFTED PROGRAM - ADOPTION OF SCREENING INSTRUMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the adoption of the Slocumb-Payne Teacher Perception Inventory published by aha! Process, Inc. as one of the screening instruments used to identify a student as Intellectually Gifted, as defined by the district, and eligibility to participate in the district's Intellectually Gifted program. It is a scale for rating students from diverse backgrounds for characteristics of giftedness.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**39. APEX LEARNING 2022-2023- IRVINGTON PUBLIC SCHOOL STUDENTS - OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve Apex Learning to provide unlimited online credit recovery, tutorial, and distance learning courses to Irvington Public School students. Students enrolled in these courses will have the opportunity to take previously failed and required classes during the school day as well as classes to accelerate their graduation date and obtain academic support. The program is designed to meet or exceed the State's four-year cohort rate of 80% for high school students and to provide online learning experiences for all district students. The cost of the program is \$61,900.00 for the digital curriculum payable from account number 20-CV1-100-500-00-30 and on-site professional development at no cost to the district.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**40. PERMISSION TO ACQUIRE FROM SAVVAS TEN PROFESSIONAL DEVELOPMENT SESSIONS FOR THE MATHEMATICS PROGRAM, 2022-2023 SCHOOL YEAR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to acquire from Savvas Learning Company a 10-Session PD package as well as one Program Activation PD session for New Teachers, to support our Core Math Program, Envision, for the 2022-2023 school year. The purpose of these PDs is to enhance the math teachers and math specialists' essential knowledge and skills on the Envision program to support learning acceleration for students across the district in grades K-12.

This package will start with PD sessions for 72 Math Teachers and 8 Math Specialists during the August 8 to August 12, 2022 Summer Math Academy, using a total of 3 out of the 10 sessions. The cost to pay Savvas will not exceed \$31,800.00, payable from account number 20-ARC-200-300-00-30.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**41. SUMMER MATH ACADEMY 2022 PROFESSIONAL DEVELOPMENT FOR MATHEMATICS TEACHERS AND MATHEMATICS SPECIALISTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Math Department to conduct a Summer Math Academy for 72 Math Teachers and 8 Math Specialists. The training will take place from August 8 to August 12, 2022, 9:00 a.m. – 1:00 p.m., at Madison Avenue School. The purpose of the Summer Math Academy professional development is to enhance the math teachers and math specialists' essential knowledge and skills on the Envision program to support learning acceleration for students in grades K-12.

- 72 Math Teachers will receive a stipend at the contractual rate of \$40.00 per hour, for 20 hours, totaling \$800.00 each.
- 8 Math Specialists will receive a stipend at the contractual rate of \$40.00 per hour, for 20 hours, plus 5 additional hours for PD on leadership and coaching, totaling \$,1000.00 each.

Stipends will be paid from account number 20-ARC-200-100-00-30, not to exceed \$65,600.00.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**42. PROFESSIONAL DEVELOPMENT PROVIDED BY BUREAU OF EDUCATIONAL RESEARCH (BER) FOR THE SUMMER MATH ACADEMY 2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted the permission to hire 3 Consultants from Bureau of Educational Research (BER) to provide on-site professional development seminars for 72 Math Teachers and 8 Math Specialists. The training will take place at Madison Avenue School from August 8 to August 12, 2022, 9:00 a.m. – 1:00 p.m., as follows:

For Math Teachers Grades K-2

Seminar Title: Catching Up Students Who Have Fallen Behind in Math  
Training Sessions: 2 half-day Sessions  
Session Length: 2.5 hours  
Cost for 2 sessions: \$7,506.00

For Math Teachers Grades 3-5

Seminar Title: Catching Up Students Who Have Fallen Behind in Math  
Training Sessions: 2 half-day Sessions  
Session Length: 2.5 hours  
Cost for 2 sessions: \$7,368.00

For Math Teachers Grades 6-12

Seminar Title: Catching Up Students Who Have Fallen Behind in Math  
Training Sessions: 2 half-day Sessions  
Session Length: 2.5 hours  
Cost for 2 sessions: \$7,885.00

The purpose of this professional development is to enhance the mathematics teachers and math specialists' essential knowledge and skills on the Envision program to support learning acceleration for students across the district in grades K-12. The cost to pay BER will not exceed \$22,759.00, payable from account number 20-ARC-200-300-00-30.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain  
Roll Call: Unanimously approved on a roll call vote.

**43. MADISON AVENUE SCHOOL – BAND / MUSIC AFTER-SCHOOL PROGRAM 2022-2023**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Madison Avenue School to hire a teacher for an Instrumental Music and Math Enrichment Program. Program will run 1 – 3 days per week from 7:25-8:25 a.m. or 3:05-4:05p.m. M-W-Th. Compensation, as per the collective bargaining agreement, will be \$40.00 per hour for a total of 50 hours. Total program cost not to exceed \$2,000.00, paid from 20-TI3-100-100-07-30, pending the availability of funds.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain  
Roll Call: Unanimously approved on a roll call vote.

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**44. THURGOOD MARSHALL – BAND / MUSIC AFTER-SCHOOL PROGRAM 2022-2023**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Thurgood Marshall Elementary School to hire a teacher for an Instrumental Music and Math Enrichment Program. Program will run 1 – 3 days per week 7:25-8:25 a.m. or 3:05-4:05p.m. M-W-Th. Compensation, as per the collective bargaining agreement, will be \$40.00 per hour for a total of 50 hours. Total program cost not to exceed \$2,000.00, paid from 20-TI3-100-100-08-30, pending the availability of funds.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**45. IRVINGTON HIGH SCHOOL – BRASS BAND AFTER-SCHOOL PROGRAM 2022-2023**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to hire a teacher for an Instrumental Music and Math Enrichment Program. Program will run 1 – 2 days per week from 3:05-4:05p.m. M-W-Th. Compensation, as per the collective bargaining agreement, will be \$40.00 per hour for a total of 50 hours. Total program cost not to exceed \$2,000.00, paid from 20-TI3-100-100-12-30, pending the availability of funds.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**46. IRVINGTON HIGH SCHOOL – SUMMER AFTER-SCHOOL MUSIC AND THEATRE PROGRAM 2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to hire a teacher for a Music and Theatre Enrichment Program. Program will run 1 – 2 days per week from 3:05-4:05p.m. M-W-Th. Compensation, as per the collective bargaining agreement, will be \$40.00 per hour for a total of 40 hours. Total program cost not to exceed \$1,600.00, paid from 20-TI3-100-100-12-30, pending the availability of funds.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**47. AFTER-SCHOOL MUSIC ENRICHMENT PROGRAM – UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to hire a teacher for an Instrumental Music and Math Enrichment Program for Year 2022-2023. Program will run 1 – 3 days per week 7:25-8:25 a.m. or 3:05-4:05p.m. M-W-Th. for a total of 50 hours. Total program cost not to exceed \$2,000.00, paid from 20-TI3-100-100-10-30.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**48. AFTER-SCHOOL MUSIC ENRICHMENT PROGRAM – UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire a Teacher to conduct a Vocal Music and Math Enrichment Program. Program will run 1 – 3 days per week 7:25-8:25 a.m. or 3:05-4:05p.m. M-W-Th. for a total of 50 hours. Total program cost not to exceed \$2,000.00, paid from 20- TI3-100-100-11-30.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**49. AFTER-SCHOOL MUSIC ENRICHMENT PROGRAM-FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue School to hire a Teacher to conduct a Vocal Music and Math Enrichment Program. Program will run 1 – 3 days per week 7:25-8:25 a.m. or 3:05-4:05p.m. M-W-Th. for a total of 50 hours. Total program cost not to exceed \$2,000.00, paid from 20- TI3-100-100-10-30.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**50. VISUAL AND PERFORMING ARTS – ROOM BEAUTIFICATION PROGRAM**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the following school to hire the following staff/teachers to perform a total of 100 hours of classroom and school environment beautification projects. The programs will run 4 days per week during the summer between 8:30 a.m. – 1:00 p.m. M-W-Th. for a total of 10 hours per person, per school.

- Berkeley Terrace – 1 teacher 10 Hours
- Chancellor Avenue – 1 teacher 10 Hours
- Grove Street School - 1 teacher 10 Hours
- Thurgood Marshall - 1 teacher 10 Hours
- Union Avenue Middle– 1 teacher 10 Hours
- University Middle School – 1 teacher 10 Hours
- Florence Avenue - 1 teacher 10 Hours
- Irvington High School – 3 teachers 30 Hours

Total program cost not to exceed \$400.00 per person, totaling \$4,000.00, paid from 20-TI3-200-100-00-30.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**51. INSTRUMENTAL MUSIC REPAIR SERVICE – CHANCELLOR AVENUE ELEMENTARY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved your school to contract to K & S Music, Berkeley Heights, NJ 07922, to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2022-2023 school year. Total cost is not to exceed \$4,500.00, payable from account number 11-190-100-500-00-15.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**52. INSTRUMENTAL MUSIC REPAIR SERVICE – MT. VERNON ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved your school to contract to K & S Music, Berkeley Heights, NJ 07922, to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2022-2023 school year. Total cost is not to exceed \$4,500.00, payable from account number 11-190-100-500-00-15.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**53. INSTRUMENTAL MUSIC REPAIR SERVICE – GROVE STREET ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved your school to contract to THE MUSIC SHOP INC., P.O. 688, 56 Fanny Road, Boonton, NJ 07005, to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2022-2023 school year. Total cost is not to exceed \$4,500.00, payable from account number 11-190-100-500-00-15.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**54. INSTRUMENTAL MUSIC REPAIR SERVICE – UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved your school to contract to THE MUSIC SHOP INC., P.O. 688, 56 Fanny Road, Boonton, NJ 07005, to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2022-2023 school year. Total cost is not to exceed \$4,500.00, payable from account number 11-190-100-500-00-15.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**55. INSTRUMENTAL MUSIC REPAIR SERVICE – FLORENCE AVENUE ELEMENTARY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved your school to contract K & S Music, Berkeley Heights, NJ 07922, to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2022-2023 school year. Total cost is not to exceed \$4,500.00, payable from account number 11-190-100-500-00-15.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**56. INSTRUMENTAL MUSIC REPAIR SERVICE – BERKELEY TERRACE ELEMENTARY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved your school to contract to THE MUSIC SHOP INC., P.O. 688, 56 Fanny Road, Boonton, NJ 07005, repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2022-2023 school year. Total cost is not to exceed \$4,500.00, payable from account number 11-190-100-500-00-15.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.



CURRICULUM

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**57. INSTRUMENTAL MUSIC REPAIR SERVICE – THURGOOD MARSHALL ELEMENTARY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved your school to contract to THE MUSIC SHOP INC., P.O. 688, 56 Fanny Road, Boonton, NJ 07005, to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2022-2023 school year. Total cost is not to exceed \$4,500.00, payable from account number 11-190-100-500-00-15.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**58. INSTRUMENTAL MUSIC REPAIR SERVICE – MADISON AVENUE ELEMENTARY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved your school to contract to THE MUSIC SHOP INC., P.O. 688, 56 Fanny Road, Boonton, NJ 07005, to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2022-2023 school year. Total cost is not to exceed \$4,500.00, payable from account number 11-190-100-500-00-15.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**59. INSTRUMENTAL MUSIC REPAIR SERVICE – UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved your school to contract THE MUSIC SHOP INC., P.O. 688, 56 Fanny Road, Boonton, NJ 07005, to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2022-2023 school year. Total cost is not to exceed \$4,500.00, payable from account number 11-190-100-500-00-15.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**60. INSTRUMENTAL MUSIC REPAIR SERVICE – UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved your school to contract THE MUSIC SHOP INC., P.O. 688, 56 Fanny Road, Boonton, NJ 07005, to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2022-2023 school year. Total cost is not to exceed \$4,500.00, payable from account number 11-190-100-500-00-15.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**61. INSTRUMENTAL MUSIC REPAIR SERVICE – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved your school to contract to THE MUSIC SHOP INC., P.O. 688, 56 Fanny Road, Boonton, NJ 07005, to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2022-2023 school year. Total cost is not to exceed \$6,000.00, payable from account number 11-190-100-500-00-15.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**62. VISUAL ARTS SOFTWARE FOR STEAM INTEGRATION – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of a ten-month subscription Art Magazines - Print and Electronic Supplies / Consumables for the Visual and Performing Arts Department for the 2022-2023 school year. Total cost is not to exceed \$1,800.00, payable from account number 20-ARE-100-500-27-30.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**63. MS. ELAINE LANE OF DAVID’S SHOES ART CONTEST – UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Ms. Elaine Lane of David’s Shoes Art Contest to come and present the first and second place winners of the Art Contest at a school assembly. The assembly will be held on June 8, 2022 at 12:50 p.m. There is no cost to the district

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**64. BEAUTIFICATION OF COMMUNITY GARDEN - UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School students and staff to participate with the beautification of the community garden on June 18, 2022. The event will take place at 404 14<sup>th</sup> Ave, Irvington NJ, 07111 and there will be no cost to the district. This event will be in collaboration with Council Woman Charnette Frederic representing the Township of Irvington.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**65. LEAD TEACHERS FOR ELEMENTARY SCHOOLS SUMMER PROGRAM – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved four (4) Lead Teachers for the Elementary Schools summer program. The program will run from July 5, 2022, to August 5, 2022, Monday through Friday from 8:15 a.m. – 1:15 p.m. Certified Staff will be paid the contractual rate of \$40.00 per hour for 120 hours (5 hours per day x 24 days). The cost is \$4,800.00 per a certified staff. Payable from Account numbers 20-ARE-100-100- 00-30 and 20-ARE-200-100-00-30. Pending the availability of funds.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**66. ANNUAL SCHOOL PLAN- K-12 SCHOOLS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for each of the eleven (11) schools to hire three staff members to work on the Annual School Plan during the month of September 2022 through June 2023. The total hours of the program are not to exceed 10 hours. The teachers will be paid the contractual rate of \$40.00 per hour. The total cost is not to exceed \$1,200.00 for each school, for a total of \$13,200.00 for the District, payable from account number 20-2A3-200-100-00-30.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**67. ELEMENTARY AND MIDDLE SCHOOLS STUDENT COUNCIL ADVISORS 2022-2023**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for nine (9) K-8 schools to hire one staff member as a Student Council Advisor for the 2022-2023 school year. The total hours of the program are not to exceed 10 hours. The advisors will be paid the contractual rate of \$40 per hour. The total cost is not to exceed \$400 per person, for a total of \$3,600 for the District, payable from account number 15-120-100-01-00-XX.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain  
Roll Call: Unanimously approved on a roll call vote.

**68. DATA TEAM MEMBERS-2022-2023**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for twelve (12) K-12 schools to hire six staff members to serve as Data Team Members for the 2022-2023 school year. The total hours of the program are not to exceed 10 hours. The Data Team Members will be paid the contractual rate of \$40 per hour. The total cost is not to exceed \$2,440 for each school, for a total of \$28,080 for the District, payable from account numbers:

Augusta 20-EC1-100-101-03-01  
Elementary Schools-15-120-100-101-00-XX  
Middle Schools-15-130-100-101-00-XX  
Irvington High School-15-140-100-101-00-12

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain  
Roll Call: Unanimously approved on a roll call vote.

**69. NATIONAL HONOR SOCIETY ADVISORS 2022-2023**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for eleven (11) K-12 schools to hire one staff member to serve as a Honor Society Advisor for the 2022-2023 school year. The total hours of the program are not to exceed 10 hours. The advisors will be paid the contractual rate of \$40 per hour. The total cost it not to exceed \$400 for each school, for a total of \$4,400 for the District, payable from account numbers:

Elementary Schools-15-120-100-101-00-XX  
Middle Schools-15-130-100-101-00-XX  
High School-15-140-100-101-00-12

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain  
Roll Call: Unanimously approved on a roll call vote.

**70. SCHOOL IMPROVEMENT PANEL (ScIP) TEACHERS 2022-2023**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for twelve (12) K-12 schools to hire one staff member to serve on the ScIP Panel for the 2022-2023 school year. The total hours of the program are not to exceed 10 hours. The advisors will be paid the contractual rate of \$40 per hour. The total cost is not to exceed \$400 per person, for a total of \$4,800 for the District, payable from account numbers:

Augusta-20-EC0-100-101-03-01  
Elementary Schools-15-120-100-101-00-XX  
Middle Schools-15-130-100-101-00-XX  
Irvington High School-15-140-100-101-00-12

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain  
Roll Call: Unanimously approved on a roll call vote.

**71. POSITIVE BEHAVIOR SUPPORT IN SCHOOL IMPLEMENTATION COMMITTEE (PBSIS) – TEAM 2022-2023**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for (12) K-12 Schools to conduct a Positive Behavior Support In School Implementation Committee during the 2022 - 2023 school year. Meetings will be held twice a month for duration of 1 hour, for 6 months. The PBSIS team will consist of five certified staff members, to be paid at a contractual rate of \$39.00 per hour, not to exceed \$2,340 (\$468.00 per person x 5 staff members) per school, for a total cost to the district not to exceed \$28,080 to be paid from account number 20-T11-200-100-XX-30.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain  
Roll Call: Unanimously approved on a roll call vote.

**72. SCHOOL SECURITY DRILL-STATEMENT OF ASSURANCE 2021-2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of and approved the 2021-2022 School Security Drill-Statement of Assurance to be submitted to the Essex County Education Office.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain  
Roll Call: Unanimously approved on a roll call vote.

**73. IRVINGTON PUBLIC SCHOOLS' 2022-2023 DISTRICT CALENDAR (REVISED) – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the revised District Calendar for the 2022-2023 school year.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**74. THERAPY SOURCE, STAFFING SOLUTIONS TO PROVIDE A SPEECH LANGUAGE PATHOLOGIST (LEAVE REPLACEMENT) FOR IN-DISTRICT SPECIAL EDUCATION STUDENTS 2022-2023 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of schools and granted permission to Therapy Source, Staffing Solutions, for the 2022-2023 school year to service in-district Special Education students with one (1) Speech Language Pathologist (SLP) to replace Sofi Walter. The services will begin September 6, 2022 through November 23, 2022 as per student's Individual Education Program (IEP) for related services needed. The cost for each Speech Language Pathologist will be \$88.00 per hour for six and one half (6.5) hours per day, to work five (5) days a week for a total of \$29,744.00. The total cost is not to exceed \$29,744.00, to be paid from account number 20-IB3-200-300-00-25. Pending availability of funds.

**OTHER QUOTES:**

- Eden Outreach, Princeton, NJ
- ATX Learning, Austin, TX

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

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**75. PLAY UNIFIED CHAMPIONS EVENT (GAME DAY) 2022-2023 - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve the Special Olympics NJ Play Unified Champions Event (Game Day) in June, 2023, to be held at Irvington High School from 10:00 a.m. to 1:00 p.m. and led by the thirteen (13) Board approved Play Unified Grant Advisors and coordinator. Each advisor is from an Elementary School (8), Middle School (2) and Irvington High School (2) as approved in the project plan of the Play Unified Grant and will be paid at the rate of \$40.00 per hour for five (5) hours from 9:00 a.m. – 2:00 p.m. for a total of \$2,400.00 (\$40.00 p/h x 5 hours = \$200.00 p/p x 12 staff = \$2,400.00) to set up and close out the event. Staff will be paid from 20-PU3-200-100-00-25.

**OTHER QUOTES:**N/A

## ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**76. PLAY UNIFIED CHAMPIONS CLUB ADVISORS- ELEMENTARY PROGRAM 2022-2023 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hire 8 Play Unified Champions Club Advisors (one from each elementary school) to coordinate and plan organized physical activities for student participants in the Play Unified Champions Club. The Play Unified Champions Club is designed to promote friendship, tolerance, appreciation of diversity, and a lifelong consciousness of health and wellness. The program will culminate in student participation in a District wide Play Unified Champions Game Day Event. The program will be conducted two times a month for an hour each day for ten months from September, 2022 through June, 2023. The total cost for advisors' salaries for club activities will be \$6,400.00

(8 advisors x 2 hours/ month for 10 months x \$40.00/hour) and two hours of training (8 advisors x 2 hours x \$40.00 = \$640.00). Total cost of the program will not exceed \$7,040.00. Advisors' salaries will be payable from 20-PU3-100-100-00-25 for club advisement and the cost of training will be payable from 20-PU3-200-100-00-25.

**OTHER QUOTES:**N/A

## ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**77. PLAY UNIFIED CHAMPIONS CLUB ADVISORS- MIDDLE SCHOOL PROGRAM 2022-2023  
– OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hire 2 Play Unified Champions Club Advisors (one from each middle school) to coordinate and plan organized physical activities for student participants in the Play Unified Champions Club. The Play Unified Champions Club is designed to promote friendship, tolerance, appreciation of diversity, and a lifelong consciousness of health and wellness. The program will culminate in student participation in a District wide Play Unified Champions Game Day Event. The program will be conducted two times a month for an hour each day for ten months from September, 2022 through June, 2023. The total cost for advisors' salaries for club activities will be \$1,600.00 (2 advisors x 2hours/ month for 10 months x \$40.00/hour) and two hours of training (2 advisors x 2 hours x \$ 40.00 = \$160.00). Total cost of the program will not exceed \$1,760.00. Advisors' salaries will be payable from 20-PU2-100-100-00-25 for club advisement and the cost of training will be payable from 20-PU2-200-100-00-25.

**OTHER QUOTES:**

N/A

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**78. PLAY UNIFIED CHAMPIONS CLUB ADVISORS-HIGH SCHOOL MENTOR PROGRAM  
2022-2023 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hire two (2) Play Unified Champions Club Advisors to coordinate and plan organized physical and mentoring activities for student participants in the Play Unified Champions High School Mentor Program. The Play Unified Champions High School Mentor Program is designed to promote friendship, tolerance, appreciation of diversity, and a lifelong consciousness of health and wellness. Student participants in the Play Unified Champions High School Mentor Program will support the Elementary and Middle School Programs by serving as mentors and role models to student participants in elementary and middle school club activities. The program will culminate in student participation in a District wide Play Unified Champions Game Day Event in which High School Mentors will assist in the organization of Game Day activities and support of elementary and middle school students as they participate in the event. The program will be conducted three times a month for an hour each day for ten months from September, 2022 through June, 2023. The total cost for advisors' salaries for club activities will be \$2,400.00 (2 advisors x 3 hours/ month for 10 months x \$40.00/hour) and two hours of training (2 advisors x 2 hours x \$40.00 = \$160.00). Total program cost is not to exceed \$2,560.00. Advisors' salaries will be payable from 20-PU3- 100-100-00-25 for club advisement and the cost of training will be payable from 20-PU3-200-100-00-25.

**OTHER QUOTES:**

N/A

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.



**79. IRVINGTON SPECIAL SERVICES AFTER SCHOOL ACADEMY FOR ACADEMIC AND RELATED SERVICES COMPENSATORY SERVICES 2022-2023 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Department of Special Services to conduct an After-School Academy for identified students to address additional academic and related services. The program will run from October 1, 2022 to June 20, 2023, two days per week from 3:05 pm - 4:05 pm. There will be fourteen (14) certified staff assigned; (1) Berkeley Preschool special education teacher, (1) Chancellor Avenue Elementary special education teacher, (1) Florence Avenue Elementary special education teacher, (1) Grove Street Elementary special education teacher, (1) High School special education teacher, (1) Madison Avenue Elementary special education teacher, (1) Mt. Vernon Avenue Elementary special education teacher, (1) Thurgood Marshall Elementary special education teacher, (1) University Elementary special education teacher, (1) Union Avenue Middle School special education teacher, (1) University Middle School special education teacher: The Certified Staff will be paid the contractual rate of \$40.00 per hour for 80 hours per person (\$40.00 p/h x 80 hrs = \$3,200.00 p/p x 11 staff members = \$35,200.00). To be paid from CARES funds in the amount of \$. Total cost is not to exceed \$35,200.00, payable from account number 20-ARE-100-100-25-30, for the After-School Academy staff. Pending availability of funds.

**OTHER QUOTES:**

N/A

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain  
Roll Call: Unanimously approved on a roll call vote.

**80. NEW SPEECH LANGUAGE PATHOLOGIST POSITION FOR THE DEPARTMENT OF SPECIAL SERVICES 2022-2023 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Department of Special Services to hire an additional speech pathologist to provide speech and language services for our special education population within the school district. Because of our growing number of students and their needs additional an additional speech language pathologist is needed to provided related services. The speech pathologist will be paid based on current contractual teacher agreement. Total cost will come from the following account number xx-xxx-xxx-xxx-xx-xx.

**OTHER QUOTES:**

N/A

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain  
Roll Call: Unanimously approved on a roll call vote.

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**81. PLAY UNIFIED PROGRAM COORDINATOR– OFFICE SPECIAL SERVICES 2022-2023**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hire a Play Unified Program Coordinator. The goal of the Play Unified Program is to support and expand the growth of the District's sports programs while promoting friendship, tolerance, appreciation of diversity, inclusive education, and a lifelong consciousness of health and wellness. The Program Coordinator will be responsible for coordinating and implementing all activities associated with the program. The Play Unified Program Coordinator will be compensated for full coordination and implementation of the program from September, 2022 through June, 2023, at a Special Olympics' stipend of \$3,500.00. Total stipend will not exceed \$3,500.00 and will be payable from account 20-PU3-200-100-00-25.

## OTHER QUOTES:

N/A

## ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**82. POWERSCHOOL AND POWERTEACHER PROGRAMMER (TECHNOLOGY COACH)  
SUMMER 2022-OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of a person as a Powerschool and PowerTeacher Programmer (Technology Coach) to work on high school summer school students' schedules, state reports, and the Powerschool Parent Portal from 7/1/22 through 8/31/22 for a total of 100 hours at a contractual rate of \$40.00 per hour not to exceed \$4,000.00 payable form account number 20-SI3-200-100-00-30.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

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JUNE 15, 2022

**83. SOCCER TEAM SUMMER CLINIC**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved two employees, to conduct a summer soccer clinic and conditioning program at Irvington High School, Monday thru Friday from June 27 – August 5, 2022. The coaches will receive the teacher contractual rate of \$40.00 per hour for 20 hours of instruction, per coach. The total cost of the clinic, \$1,600.00 will be paid from the 2022-2023 athletic budget from account number 15-402-100-100-00-12.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**84. SUMMER BAND CAMP**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved two employees to conduct a band camp at Irvington High School for four hours per day Monday thru Friday from June 27 – August 5, 2022. The combined total hours shall not exceed 28 total hours, at the rate of \$40.00 per hour. The total cost of the camp, not to exceed \$1120.00, payable from the 2022-2023 athletic budget account number 15-402-100-100-00-12.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**85. SUMMER OPEN GYM PROGRAM**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Athletic Department to conduct a Summer Open Gym Program at Irvington High School, five hours per day, 1:30 – 6:30 p.m., Monday through Friday, June 27, 2022 - August 5, 2022. Two employees, will each receive the bargaining rate of \$40.00 per hour for up to 30 hours of instruction each, for a total combined 60 hours. The total cost of the program \$2,400.00 to be paid from the 2022-2023 athletics budget account 15-402-100-100-00-12.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**86. SINEWAVE, INC. 2021-2022 - MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Sinewave, Inc., located at 196 Macon Street 2C, Brooklyn, NY 11216, to provide Fiber services. Total cost not to exceed \$5,925.00, payable from account number 20-ARE-200-600-32-30.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**87. COSMETOLOGY STATE BOARD EXAMINATION FEES- DEPARTMENT OF APPLIED TECHNOLOGY 2021-2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the State Board of Cosmetology Examination and License Fees for seventeen (17) students with qualifying hours for the state licensing exam during the 2021-2022 school year. Fee payment to take the two-part Cosmetology Certification exam: 1) Online Examination 2) Physical Exam, not to exceed a total of \$2,500.00. Fees are payable through Carl Perkins with account number 20-CP2-100-300-00-19.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

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JUNE 15, 2022

**88. FIVE-YEAR STRATEGIC TECHNOLOGY PLAN-DEPARTMENT OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Five-Year Strategic Technology Plan for Irvington Public Schools.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**89. DEPARTMENT OF BILINGUAL, ESL, AND WORLD LANGUAGES ACTION PLAN**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Bilingual, ESL and World Languages Action Plan for Irvington Public Schools.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**90. DEPARTMENT OF SPECIAL SERVICES FIVE YEAR ACTION PLAN**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Five-Year Special Services Action Plan for Irvington Public Schools.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

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JUNE 15, 2022

**91. BEHAVIORAL SUPPORT FOR SPECIAL SERVICES ESY 2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Department of Special Services to hire one Professional Staff to provide behavioral support services for the extended school year program (ESY) and planning for the 2022/2023 school year. This program will be held for four (5) weeks starting July 5, 2022, and will conclude on August 9, 2022. This program will run for 5 weeks, total cost not to exceed \$5000. The total cost is not to exceed \$5,000.00 to be paid from account number 20-IB3-200-100-00-25. Pending the availability of funds.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**92. CREATION OF NEW POSITIONS & APPROVAL OF JOB DESCRIPTIONS**

- (a) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the creation of a Lead Behaviorist/ABA Therapist position, payable from account number 20-ARE-200-100-25-30.

Based on the needs of our autistic population it is important that the special service department have a Lead Behaviorists/ABA Therapist. The lead behaviorist will provide onsite training and support for staff and students, supervise staff behavioral practices in the autistic classroom and provide in-depth training and understanding of students' behaviors and how to address their needs. The lead behaviorist will provide training on how to structure the classrooms and the autistic program, will collaborate with administrators to address individual concerns and needs for school systems seeking to enhance the program. Collaborate with schools/agencies staff, and families to assess and enhance educational programs for children and adolescents with diverse needs using the principles of ABA: Our lead behaviorist will provide the following services:

- In-class support for setting up ABA instructional programming, feedback, on skills learned in training, provide consultation notes after each visit summarizing consultation outcomes.

**Activities:**

- Training and Follow-up
- Implementation of discrete trail and naturalistic instruction for students
- Optimizing opportunities for communication and socialization
- Collect data on skill acquisition and behavior reduction goals and track progress via graphing using data collection programs.
- Conduct treatment integrity checks on paraprofessional implementation of teaching strategies.
- Selection of appropriate goals for students using computer-based curricula and supplemental curricula for individuals with ASD.
- Verbal instruction/didactic presentation of the topic
- Written instructions
- Modeling
- Role play/rehearsal
- Feedback

- Repeat of role play/rehearsal as needed

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- Teachers are training using ABA curriculum to assess students, developing educational plans, and monitoring progress.
- Train teacher teachers and ensure that they are supported to develop a classroom structure and routine that is consistent with the district's Autism Classroom Standards.
- Provide supervision and over-site on all autism program consultants working in the school district.
- Determine behavior capabilities of students as they function at home and in school.
- Designs behavioral interventions for students.
- Implements behavior support plans.
- Measures goals and objectives of behavior support plans to ensure they are being met.
- Coordinates between teachers and parents to implement behavioral interventions.
- Communicates with parents and case managers in regard to students' progress.
- Analyzes the behavioral interventions to determine their success.
- Attend CST meetings and provide support to teams
- Assists students in identifying inappropriate behaviors and develop better behavior alternatives.
- Provide district wide training as directed by the special services department
- The lead behaviorist will provide additional services as the director and supervisor of special services assign.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

JUNE 15, 2022

- (b) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the creation of a Behaviorist/ABA Therapist position for the 2021-2022 school year, payable from account number 20-ARE-200-100-25-30.

Based on the needs and the number of students in our autistic and self-contained programs it is imperative that behavioral support is provided for the teachers and students. The behaviorist will assist the lead behaviorist to provide onsite training and support for staff and students, supervise staff behavioral practices in the autistic classroom and self-contained classes and provide in-depth training and understanding of students' behaviors and how to address their needs.

The Behaviorist will:

- Provide behavioral support to the students within the autistic program and self-contained programs
- Complete FBA's as requested by the special services department
- Report to the lead behaviorist/ABA therapist
- Provide training for staff
- Attend IEP (when invited)
- Ensure that teachers are trained using ABA curriculum to assess students, developing educational plans, and monitoring progress
- Provide observation notes to teachers after each visit
- Provide follow-up to teachers and behavioral supports
- Consult with lead behaviorist
- Communicates with parents and case managers in regard to students' progress.
- Analyzes the behavioral interventions to determine their success.
- Attend CST meetings and provide support to teams
- Assists students in identifying inappropriate behaviors and develop better behavior alternatives.

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.



CURRICULUM

JUNE 15, 2022

- (c) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the creation of a Master Teacher Specialist position for the 2022-2023 school year, payable from account number 20-ARE-100-100-25-30.

The new Master Teacher Specialist will provide a stimulating, safe, and developmentally appropriate educational environment where special education students have the opportunity to develop cognitive, social, emotional, and culturally. The Special Education Specialist will help develop and implement daily lesson plans in grades K-12 and lead and support teachers of Special Education Students in the areas of curriculum, classroom environment, language development and differentiation instruction, strategies, etc.

The Special Education Master Teacher Specialist will also work collaboratively with school administration to provide targeted instructional guidance at the school and classroom level. Through the demonstration of instructional best practices and coaching, these teacher leaders will support colleagues in developing their classroom practices to meet student needs and curricular demands.

Minimum Job Requirements

- A minimum of three to five years of experience working with SE Students
- Master's Degree in Special Education (preferred) or TOSD
- Strong interpersonal and communication skills and the ability to work effectively with a wide range of constituencies in a diverse community.
- Design and present informational programs and presentations, based on students assessed needs.
- Use independent judgment and to manage and impart confidential information.
- Provide technical staff development and performance feedback.
- Evaluate, design, and implement curriculum, assessments, and teaching methodologies appropriate to SE.
- Able to multitask and function effectively in a fast-paced environment.
- Develop and maintain professional relationships and set appropriate boundaries.

Duties and Responsibilities

- Organizes and provides education programs in K-12 curriculum.
- Provide activities and opportunities that encourage exploration and problem solving appropriate to the developmental levels and learning styles of the SE population.
- Participate in research-based programs concerning with the improvement and teaching methods of the SE population.
- Develop and maintain systems for recording observations, organizing materials for teacher support, and assessing teacher progress.
- Participate in the development and presentation of professional development during In-Service and Department Meetings, PLC etc.
- Involvement with daily classroom scheduling and other duties as assigned.
- Enhance classroom teaching by: mentoring teachers, modeling best practices, setting clear expectations for success, observing, coaching, and providing feedback on performance using established criteria for SE classroom environments.
- Use data to identify student learning trends, set goals, monitor and modify instruction, and increase student achievement in accordance with school improvement plans.
- Perform other duties as assigned by district administration.

Master Teacher Specialist will be paid based on current contractual teacher agreement.

**93. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS/CONFERENCES - OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the identified staff below to attend the following out of district workshops:

<b>STAFF</b>	<b>POSITION</b>	<b>SCHOOL</b>	<b>WORKSHOP TITLE</b>	<b>DATE</b>	<b>LOCATION</b>	<b>FEES/ACCOUNT #</b>
Andrea Rochman	Inclusion Teacher	Florence Ave. Elem.	“NJCIE Summer Inclusion Leadership Conference 2022”	06/28/22	David Brearly Middle and High School Kenilworth, NJ 07033	\$150.00 p/p 20-ARP-200-500-00-25
Daniel Clarke	ELA Specialist	Madison Avenue Elementary School	Coaching Essentials to Jumpstart the Year	7/26/2022	First Educational Resources (Zoom)	Registration: \$99.00 15-000-223-500-00-07

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain  
 Roll Call: Unanimously approved on a roll call vote.

**94. FIELD TRIPS**

Destination/ Rationale	Date / Time	Grade Level	# of Students	# of Teachers/ Names	# of Chaperones	Admission Per Person	Transportati on & Cost	Total Cost	Account #
Thurgood Marshall  American Museum of Natural History 79 <sup>th</sup> Street and Central Park, West NY, NY 10024  Students will record observations of nature in journals, both in writing and by creating drawings with labels that record everything they see. In addition, they will include conjectures and other thoughts. The assessment of students' journals should focus on their descriptions.	06/03/202 2  8:45 a.m. until 2:00 p.m.	Fifth Grade Level	34	4 Teachers  Mr. Austin Ms. Tanikella Ms. Candelario Mrs. McNally	2	\$15.50 per person  40 paid admissions 40*\$15.50= \$620.00  Total Cost for Admissions: not to exceed \$620.00	Trans Ed IRV-6-8058  1 Bus @ a rate of \$765.00 + 3% Admin Fee: \$22.95 ea.  \$765.00+\$2 2.95= \$787.95  Total Cost for Transportati on not to exceed \$785.95	\$1,407.95	Admissions: \$620.00 15-190-100- 800-00-08  Transportati on \$ 787.95 15-000-270- 512-00-08
New Jersey Core Curriculum Content Standards: NJ Content Standards: R1 4.7, W 4.8, S.L. 4.4, L 4.2									
Thurgood Marshall  Medieval Times	06/06/202 2	Presch ool Level	100	15 Teachers  Ms. Cammock	15	\$37.95 per person	Trans Ed IRV-6-8059	\$6,4788.50	Admissions: \$4933.50 20-EC2-

VIRTUAL BOARD MEETING

JUN 15, 2022

<p>Dinner and Tournament 149 Polito Ave Lyndhurst, NJ 07071</p> <p>Rationale: To compare and contrast the forms of governance, belief systems and family structures which existed during the Medieval Era.</p>	<p>9:30 a.m. until 12:30 p.m.</p>	<p>3yr &amp; 4yr</p>		<p>Ms. Brown Ms. McCullough Ms. Chipepo Ms. Laberth Ms. Goines Ms. Brown Ms. Riess Ms. Trore Ms. McRae Ms. Swint Ms. Malone Ms. O Ms. Jackson Ms. McNeil</p>		<p>130*\$37.95= \$4933.50</p> <p>Deposit of \$1, 086.15 due by May 19, 2022</p> <p>Total Cost for Admissions: not to exceed \$5323.50</p>	<p>3 Buses @ a rate of \$500.00 X 3= \$1,500.00 + 3% Admin Fee: \$15.00 ea. 15.00 X 3= \$45.00 \$1500.00+\$45.00= \$1,545.00</p> <p>Total Cost for Transportation not to exceed \$1545.00</p>		<p>100-800-03-08</p> <p>Transportation \$ 1,545.00 20-EC2-200-516-03-08</p>
<p>New Jersey Core Curriculum Content Standards: NJ Content Standards: R1 4.7, W 4.8, S.L. 4.4, L 4.2</p>									
<p>Thurgood Marshall  Adventure Aquarium 1 Riverside Dr. Camden, NJ 08103</p> <p>To provided our learners with concrete experience that will help them connect appropriately to their world around them and become contributing members of our society.</p>	<p>06/14/2022  8:45 a.m. until 1:00 p.m.</p>	<p>K-3 Autistic Grade Level</p>	<p>40</p>	<p>30 Teachers Mrs. Chiles Mrs. Pinnock Mr. Rajigadoo Mrs. Schatzow Mrs. Payne-Lewis, Mrs. Olajobi, Mrs. Lee, Ms. Opeodu Ms. Sajous, Ms. Canada, Ms. Smith Ms. Bryson,</p>	<p>0</p>	<p>Admissions \$15.00 per student \$15.00 per teacher paraprofessional (23 are free)</p> <p>\$15.00 X40 =\$ 600.00</p> <p>\$15.00 X7 =\$ 105.00</p>	<p>Rhode Runner Transportation , LLC IRV-68038 Cost per Bus:  \$1,000.00 X2 =\$2,000 + 3% Admin Fee: \$30.00 X2 =\$60.00</p>	<p>\$3,000.00</p>	<p>Admissions: \$ 940.00 15-190-100-800-00-08</p> <p>Transportation : \$2,060.00 15-000-270-512-00-08</p>

VIRTUAL BOARD MEETING

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				Ms. Hopkins Ms. Nelson Ms. Gardner Ms. Hayes, Ms. Burks Mrs. Hinds-Carter Ms. Mcderby Mr. Jacobs, Ms. Banks Ms. Spence Ms. Nwankwo Ms. O'Neal Ms. Williams Ms. Dixon Ms. Thomas Mrs. Abdul-Rahman Ms. Romain Ms. Colloway		Lunchroom \$47.00 3D Movie \$188.00  Total cost \$940.00	Total Cost \$2,060.00		
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New Jersey Core Curriculum Content Standards: NJ Content Standards: SCI: K-2.5.2.C; SCI 5-6 2.6C

Mt. Vernon Avenue School  Turtle Back Zoo 560 Northfield Avenue West Orange, NJ 07052  Rationale: Students will compare and contrast carnivores, omnivores, and herbivores as they are observed.	5/27/22  9:30 am-1:30 pm	Pre-K	30	2  Ms. Moore Ms. Walker	4	30 Students X \$8.00=\$240.00 + 6 Adults X \$8.00=\$48.00 + SMRC Enhancement Fund 36 People X \$2.00=\$72.00  Total: \$360.00	Essex Regional 1 Bus @ \$400.00 + Administrative Fee: \$19.00  Total: \$419	Admissions: \$360.00 + Transportation: \$419.00  Total Cost: \$779.00	Admissions: 20- EC2-100-800-03-09  Transportation: 20-EC2-200-51-03-09
Mt. Vernon Avenue School  Turtle Back Zoo 560 Northfield Avenue West Orange, NJ 07052  Rationale: Students will compare and contrast carnivores, omnivores, and herbivores as they are observed.	6/16/22  9:30 am-1:30 pm	K	70	4	8	70 Students X \$8.00=\$560.00 + 12 Adults X \$8.00=\$96.00 + SMRC Enhancement Fund 82 People X \$2.00=\$164.00  Total: \$820.00	Essex Regional 2 Buses @ \$400.00 + Administrative Fee: \$38.00  Total: \$438.00	Admissions: \$820.00 + Transportation: \$438.00  Total Cost: \$1258.00	Admissions: 20- EC2-100-800-03-09  Transportation: 20-EC2-200-516-03-09

VIRTUAL BOARD MEETING

JUN 15, 2022

<p><u>Grove Street School</u> The Funplex, 182 RT-10 West, East Hanover, NJ 973-428-1166 Research has clearly shown that people will work harder when they are getting something out of it. For young students, a class trip is a great motivator and it is something special to look forward to. Rewarding students for good grades, outstanding attendance and exemplary behavior has proven to motivate them to work harder and get even better grades.</p>	<p>June 22, 2022 9:30-2:00 pm</p>	<p>PreK</p>	<p>69</p>	<p>5 Teachers 1 )Ms. V. Deleon 2) Ms M..Chandler 3) Ms. M. Harvey-Chambers 4) Ms. R. Cadeau 5)Ms. N. Ulysse</p>	<p>15 Chaperones 1) Z.Green 2)T. Taylor 3)O.Kolawole 4) V. Campbell 5)G. McDuffie 6)A. White 7)M. Saint Charles 8)D. Addo 9)C. Cherry 10)E. Massey 11)O. McFadden 12)Q. Gordon 13)P. Ihuoma 14)B. Cooper 15)D. Ballinger</p>	<p>Students (Ages3-5) 69 @ \$34.00 each = \$2,346.00  20 Adults @ \$22.00 each =\$440.00  Total=\$ 2,786.00</p>	<p>2 buses @ \$500.00 each  Admin Fee=\$47.50  TOTAL= \$1047.50</p>	<p>\$3,833.50</p>	<p>Admissions 20-EC2-100-800-03-06  Transportation 20 EC2 200 516 03 06</p>
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**NJ Content Standards:**

**NJPT&LS: (Link): ELA.PK.SL.PK.1**  
-Participate in conversations and interactions with peers and adults individually and in small and large groups.

**Standard 2.4:** Children develop competence and confidence in activities that require gross-and fine-motor skills.

**2.4.1** Develop and refine gross-motor skills  
**2.4.2** Develop and refine fine-motor skills  
**2.4.3** Use objects and props to develop spatial and coordination skills  
**Standard 0.4:** Children exhibit positive interactions with other children and adults.  
**0.4.2** Demonstrate socially acceptable behavior for teachers and peers  
**Standard 0.5:** Children exhibit pro-social behaviors.  
**0.5.1** Play independently and cooperatively in pairs and small groups.  
**All education stations** are hands-on, interactive and meet New Jersey Student Learning Standards.

<p><u>Grove Street School</u> The Funplex, 182 RT 10 West, East Hanover, NJ 973-428-1166 Research has clearly shown that people will work harder when they are getting something out of it. For young</p>	<p>June 22, 2022 9:30-2:00 pm</p>	<p>K-4th</p>	<p>200</p>	<p>15 Teachers 1) K. DiGennaro 2) D. Bartlett 3) S. Anglin 4) R. Cakl 5) B. Parry 6)K. Lowenstein 7)M. Westergaard 8) N. Thomas 9) R. Douglas</p>	<p>15 Chaperones 1)C. Loyal 2)A. Crawford 3)A. Curet 4)N. Knight 5)E. Rollox 6) K. Dofi 7)Shirley Smith 8)Angela Greene 9) Deborah Zachay</p>	<p>200 Students (Ages 5-11) @ \$34.00 each \$6,800.00  30 Adults @ \$22.00 each =\$660.00  Total =\$7,460.00</p>	<p>5 buses @ \$500.00 each  \$2,500.00  Admin Fee =\$118.75  TOTAL= \$2,618.75</p>	<p>\$10,078.75</p>	<p>Admissions 20-TI2--100-800-00-06 Total: \$7,460.00  Transportation 20-TI2-200-500-00-06  Total: \$2,618.75</p>
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VIRTUAL BOARD MEETING

JUN 15, 2022

students, a class trip is a great motivator and it is something special to look forward to. Rewarding students for good grades, outstanding attendance and exemplary behavior has proven to motivate them to work harder and get even better grades				10) D. Lubin 11) Ms. Bowman Lewis 12) Ms. Bradshaw 13) Ms. Seraphin 14) S. Teal Johnson 15) E. Nicholas	10) Tammy Riccard 11)K. Bowman 12) S. Bradby 13) P. Williams 14) S. Davis 15. J. Candeleria				
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**NJSLS:**

RL.K.2. With prompting and support, retell familiar stories, including key details (e.g., who, what, where, when, why, how).

RL.K.3. With prompting and support, identify characters, settings, and major events in a story.

RL.1.1. Ask and answer questions about key details in a text.

RL.1.2. Retell stories, including key details, and demonstrate understanding of their central message or lesson.

RL.2.1. Ask and answer such questions as who, what, where, when, why, and how to demonstrate understanding of key details in a text.

RL.2.2. Recount stories, including fables and folktales from diverse cultures, and determine their central message/theme, lesson, or moral.

RL.3.2. Recount stories, including fables, folktales, and myths from diverse cultures; determine the central message/theme, lesson, or moral and explain how it is revealed through key details in the text.

RL.3.3. Describe the characters in a story (e.g., their traits, motivations, or feelings) and explain how their actions contribute to the plot.

RL.4.2. Determine a theme of a story, drama, or poem from details in the text; summarize the text.

RL.4.3. Describe in depth a character, setting, or event in a story or drama, drawing on specific details in the text (e.g., a character’s thoughts, words, or actions).

All education stations **are** hands-on, interactive and meet New Jersey Student Learning Standards.

Mt. Vernon Avenue School	6/20/22	3	73	4	4	73 Students X \$12.00= \$876.00 + 1 Adult General Admission \$24.00 X 1 Adult= \$24.00 + Chaperone General Admission \$12.00 X 7 people= \$84.00  Total: \$984.00	Essex Regional 2 Buses @ \$750.00= \$1500.00 Administrative Fee: \$71.25  Total: \$1571.25	Admissions: \$984.00  Transportation: \$1571.25  Total Cost: \$2555.25	Admissions: 15-190-100-800-00-09 15-000-270-512-00-09 Transportation: 20-T12-200-500-00-09
Ellis Island and Statue City Cruises Jersey City, NJ	11:00 am- 2:30 pm			Ms. Alvaradous Ms. Sekou Ms. Chuck Ms. Wallace					
Rationale: All students will acquire the knowledge and skills to think analytically about how past and present interactions of people, cultures and the environment shape the American heritage.									

**CCSS: 4.MD.5-7,4.G.3, W4.2a-c, SL.4**

Irvington High School Grove Street Elementary School.	Tuesday, June 21, 2022	9-12 Marchin	3	Trudy-Rose Harte	1	\$0.00	One In-District Van needed for students	Transportation No cost to the district.	
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VIRTUAL BOARD MEETING

JUN 15, 2022

<p>Rationale: Represent and promote positive values of Irvington High School Marching Band 6-year traditions with its Music students.</p> <p>Recruit new members for the Marching Band.</p>	<p>Departure Time: 8:30 AM Return time: 11:30 AM (Pending the program information)</p>	<p>g Band Members</p>					<p>and Percussion Instruments.</p>		
<p>University Elementary School</p> <p>LEGOLAND Discovery 1 American Drive Way (Suite A, Level 1) East Rutherford, NJ 07073</p> <p>Rationale: Students will explore exhibits with hands-on experiences from the environment and Earth science to health and green energy choices.</p>	<p>Thursday: June 9, 2022</p> <p>Departure Time: 9:00 am Return time 2:30 pm</p>	<p>2<sup>nd</sup> and 3<sup>rd</sup> Grade Students</p>	<p>105</p>	<p>6 Teachers  Ms. Escalliere Ms. Walden Ms. Fontaine Ms. Washington Ms. Barthole Mr. Paul</p>	<p>1 Paraprofessional  6 Chaperones</p>	<p>\$10.00 per student  FREE Teachers/Parents/Paraprofessionals --- 105 students X \$10.00 =\$1,050.00  Total Admission \$1,050.00</p>	<p>Essex Regional Educational Services to provide transportation.</p> <p>Cost per bus: \$500.00 + Admin. Fee. \$47.50  Total Cost: \$1,047.50  Number of buses: 2 --- \$500.00 x 2 buses = Total - \$1,047.50</p>	<p>\$1,047.50 + \$1,050.00  TOTAL- \$2,097.50</p>	<p>Transportation Cost: 20-TI2-200-500-00-05 \$1,047.50  Admission 15-190-100-800-00-05 \$1,050.00</p>
<p>University Elementary School</p> <p>Turtle Back Zoo 560 Northfield Ave. West Orange, NJ 07052</p> <p>Rationale: Students will be able to observe a variety of animals and note their</p>	<p>Monday: June 13, 2022</p> <p>Departure Time: 9:00 am Return time 2:00 pm</p>	<p>Kindergarten and 1<sup>st</sup> Grade Students</p>	<p>52</p>	<p>6 Teachers  Ms. Grabowski Ms. Henry Ms. Michel Ms. E. Stewart Ms. Ribeiro Ms. Amos</p>	<p>6 Paraprofessionals</p>	<p>\$10.00 per student  \$10.00 Teachers/Paraprofessionals --- 83 students X \$10.00 = \$830.00  12 Adults X \$10.00 =</p>	<p>Essex Regional Educational Services to provide transportation.</p> <p>Cost per bus: \$700.00 + Admin. Fee. \$71.25</p>	<p>\$1,571.25 + \$950.00  TOTAL- \$2,521.25</p>	<p>Transportation Cost: 20-TI2-200-500-00-05 \$1,571.25  Admission 15-190-100-800-00-05 \$950.00</p>



VIRTUAL BOARD MEETING

JUN 15, 2022

habitats and diets. This trip supports student proficiency, objectives in ELA and Science.						\$120.00 Total Admission \$950.00	Total Cost: \$1,571.25 Number of buses: 2 \$700.00 X 2 buses = Total - \$1,571.25		
University Elementary School  Medieval Times 149 Polito Avenue Lyndhurst, NJ 07071  Rationale: The purpose of the trip is to introduce the Autistic Students to their new teachers and new classmates. Many Autistic students have a difficult time transitioning.	Monday: June 20, 2022  Departure Time: 9:00 am  Return time 2:30 pm	4 <sup>th</sup> and 5 <sup>th</sup> Grade Students	122	10 Teachers  Ms. Bates Ms. Bunn Ms. Buschan Ms. Cooley Ms. Eljolani Ms. Foster Mr. Pinski Ms. Ragland-Duncan Mr. Rienits Ms. Robinson	9 Paraprofessionals	\$37.95 per student  \$37.95 Teachers/ Paraprofessionals  --- 122 students X \$37.95= \$4,629.90  19 Adults X \$37.95 = \$712.05  Total Admission \$5,487.30	Essex Regional Educational Services to provide transportation.  Cost per bus: \$500.00 + Admin. Fee. \$66.50  Total Cost for transportation: Number of buses: 3 \$500.00 x 3 buses: 1500.00	TOTAL- \$5,487.30 + \$1,500.00 = \$6,987.50	Transportation Cost: \$1,500.00 20-TI2-200-500-00-05  Admission 20-TI2-100-800-00-05 \$5,487.30

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**95. FOR THE RECORD**

- A. Item number 79, page 60, Board approved April 13, 2022: The Honor Roll Celebration - Florence Avenue School should reflect a change of date from Tuesday, June 21, 2022 to Monday, June 20, 2022.
- B. Item number 199, page 135, Board approved May 18, 2022: 5th Grade Dinner Dance - Florence Avenue School should reflect a change of date from Wednesday, June 22, 2022 to Tuesday, June 21, 2022.
- C. Item number 100, page 73-74, Board approved May 18, 2022: Field Trips - Florence Avenue School to attend Six Flags Great Adventures should reflect a change of students attending from 110 to 130 no change in cost.
- D. Item number (P), page 19, Board approved 12/22/2021 – Skills Enhancement After School Program, University Middle School- should reflect a change in date from January, 2022 – April 30, 2022 to be change to May 2, 2022 thru June 15, 2022.
- E. Item number 48, page 49, Board approved May 18, 2022, entitled “Field Day – Augusta Preschool Academy on Friday, June 9, 2022, should reflect a change of date to read Thursday, June 9, 2022.
- F. Item number 100, Page 68, Board approved 5/18/2022 – 8<sup>th</sup> Grade Field Trip to the Adventure Aquarium on June 3, 2022, should reflect a change in staff names listed below.
- G. Item number 193, page 131, Board approved 5/18/2022, - Honor Roll & Attendance Celebration Luncheon, University Middle School - should reflect a change in date from May 26, 2022, to be changed to Tuesday, June 7, 2022.
- H. Item #8, letter (x), page 22, Board approved 12/22/21, and entitled “Skills Enhancement and Academic Enrichment After-School Programs-University Elementary School” the start date should be changed from January 2022 and concludes on April 2022 to January 2022 and concludes on June 2022.
- I. Item #8, letter (h), page 16, Board approved 11/17/21, and entitled “Skills Enhancement and Academic Enrichment (Lead Teacher) After-School Programs-University Elementary School” the start date should be changed from September 2021 and concludes on April 2022 to February 2022 and concludes on June 2022
- J. Item #201, page 134, was Board approved May 18, 2022, entitled “The Merit Dinner” Union Avenue Middle School should reflect a change in date from May 25, 2022, to June 3, 2022. The cost remains the same.
- K. Item # 51, Page # 45, Board Approved April 13, 2022 - *Approval Of The English Learner (El) K-12 Summer Enrichment School Program During The Summer Of 2022* – Budget code should be changes as follows: From 20-ARE-100-100-24-30 to 20-ARE-200-100-24-30

CURRICULUM

JUNE 15, 2022

- L. Item # 54, Page # 48 - Board Approved April 13, 2022 - Approval To Hire Teachers For The ESL Curriculum Modification Writers Project Of The ELA Curriculum During The Summer Of 2022 - Budget code should be changes as follows: From 20-20-TT3-100-100-24-26 to 20-20-TT3-200-100-24-26
- M. Item # 55 Page # 48 - Board Approved April 13, 2022 - Approve The Hiring of Teachers (One Spanish And One Haitian Creole Speaker) To Provide Parent And Students Support During The Summer 2022 Early Registration - Budget code should be changes as follows: From 20-ARE-100-100-24-30 to 20-ARE-200-100-24-30
- N. Item # 67, Page # 55 - Board Approved April 13, 2022 - English As A Second Language (ESL)/Computer And GED Parent Program At Irvington High School During The 2022-2023 School Year – Budget code should be changes as follows: From 20-20-TT3-100-100-24-26 to 20-20-TT3-200-100-24-26
- O. Item # 66, Page # 54 - Board Approved April 13, 2022 - The Hiring of Teachers to Translate Documents As Needed (Spanish And Haitian Creole) During The 22-23 School Year - Budget code should be changes as follows: From 20-20-TT3-100-100-24-26 to 20-20-TT3-200-100-24-26
- P. Item # 68, Page # 56 - Board Approved April 13, 2022 - Community Outreach Program for 2022-2023 - Budget code should be changes as follows: From 20-20-TT3-100-100-24-26 to 20-20-TT3-200-100-24-26
- Q. Item 8, letter q, page 22 Board approved October 20, 2021, entitle Skills Enhancement After School Program Teachers Berkeley Terrace School should read from October to May 25, 2022. Payable from account 20-TI2-100-100-02-30.
- R. Item 8, letter r, page 22 Board approved October 20, 2021, entitle Academic Enrichment After School Program Teacher Berkeley Terrace School should read from October to May 25, 2022. Payable from account 20-TI2-100-100-02-30.
- S. Item 24, page 34, Board approved 1/19/22, change of account: 20-T18-200-600-00-09 to 20-T12-200-500-00-09.
- T. Item 23, page 34, Board approved 1/19/22, change of account: 20-T18-200-600-00-09 to 20-T12-200-500-00-09.
- U. Item 100, page 80, Board approved 5/18/22, change date from May 27,2022, to June 15, 2022.
- V. Item 84, page 60, Board Approved May 18, 2022, entitled “Sankofa Stories – Madison Avenue Elementary School” date should be changed from June 16, 2022 to June 22, 2022.

- W. Item 205, page 136, Board Approved May 18, 2022, entitled “Fun Day – Madison Avenue Elementary School” account number should be changed from 20-T12-200-500-00-07 to 20-TI2-100-600-00-07.
- X. Item 80, page 74, titled “FIELD TRIPS” Irvington H.S. JBMDL, date should be changed from June 25, 2022 through June 29, 2022 to June 27, 2022 through June 30, 2022.
- Y. Item 87, page 62 Board approved April 13, 2022, entitle Brick 4 Kids Workshop for K-2 Berkeley Terrace Elementary School change of account number from 20EC2-100-800-03-02 to 20-TI2-100-800-00-02.
- Z. Page 106, Item#100 Board approved 5/18/2022 – 6th Grade Field Trip to Sky Zone Trampoline Park on June 20, 2022, should reflect a change in chaperone names to the following. Ms. Anastasio, Mr. Bernath, Mr. Bertoncin, Ms. Cadet, Mr. Dorcely, Ms. Eguh, Ms. Fuchs, Ms. Green, Ms. Miller, Ms. Mitchell, Ms. Nguni, Ms. Romer, Ms. Thornton, Ms. Ike-Egolum and Ms. Montero.
- AA. Page 106, Item#100 Board approved 5/18/2022 – 7<sup>th</sup> Grade Field Trip to Sky Zone Trampoline Park on June 23, 2022, should reflect a change in chaperone names to the following: Ms. Clitus, Ms. Baskerville, Ms. Esoldi, Mr. Dix, Ms. Rawlings, Ms. McCray, Ms. Hofler-Mattaur, Ms. Townes, Ms. Labbe-Louis, Mr. Tortorella, Ms. Adeyemi, Ms. Henry, Ms. M. Dias, Ms. Thelisima, and Ms. Weiss
- BB. Page 106, Item#100 Board approved 5/18/2022 – 6<sup>th</sup>, 7<sup>th</sup> & 8<sup>th</sup> Grade Field Trip to Branch Brook Park Skating on June 21, 2022, should reflect a change in chaperone names to the following: Ms. Clitus, Ms. Clark, Ms. Mitchell, Ms. Townes, Ms. McCray, Ms. Esoldi, Ms. Rawling, Ms. Romer, Ms. Dias, Ms. Henry, Ms. Maximus, Ms. Thelisma, Ms. Aguilar, Ms. Nguni, and Ms. Anastasio
- CC. Item 2, page 1, Walk on Resolution, Board Approved 3/16/2022, RITA OWENS STEAM ACADEMY should be amended to RITA L. OWENS STEAM ACADEMY.

ATHLETICS

JUNE 15, 2022

**96. ESSEX COUNTY PARKS AND RECREATION – GOLF**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment to Essex County Parks and Recreation for the use of all Essex County golf courses for the Spring 2023 Golf Season. The cost of junior cards for students shall not exceed \$400.00 payable from account number 15-402-100-500-00-12. The cost of greens fees for practices, and matches shall not exceed \$2,500.00 payable from a drawdown purchase order from account number 15-402-100-500-00-12. The total cost to the district shall not exceed \$2,900.00.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**97. APPROVAL OF 2022-2023 ATHLETIC SCHEDULES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the 2022-2023 Fall, Winter and Spring Athletic Schedules which include invitationals and tournaments from other school districts and from the SFC, ECADA, SEC, NJGILL, NFLF, and NJSIAA for the following teams which include varsity, junior varsity, freshman and middle school levels:

- |                          |                  |                 |                     |
|--------------------------|------------------|-----------------|---------------------|
| Football                 | Girls Volleyball | Girls Tennis    | Boys Cross Country  |
| Boys Soccer              | Girls Soccer     | Boys Basketball | Girls Cross Country |
| Girls Basketball         | Boys Wrestling   | Girls Wrestling | Boys Bowling        |
| Girls Bowling            | Indoor Track     | Softball        | Baseball            |
| Boys Volleyball          | Boys Tennis      | Boys Golf       | Girls Golf          |
| Girls Lacrosse Boys      | Outdoor Track    |                 | Girls Outdoor Track |
| Girls Flag Football      | Boys Swimming    |                 | Girls Swimming      |
| Competitive Cheerleading |                  |                 |                     |

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

JUNE 15, 2022

**98. SEC MEMBERSHIP RESOLUTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the adoption of the 2022-2023 membership to the Super Essex Conference in the amount not to exceed \$3,000.00. Dues to be paid from athletic budget account 15-402-100-500-00-12.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**99. ECADA TOURNAMENT FEES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Essex County Athletic Directors Association tournament fees of the in the amount of \$4,000.00 for the 2022-2023 school year. Fees to be paid from athletic budget account number 15-402-100-500-00-12. Fees include the following boy & girl sports and the annual scholar athlete program:

Cross Country	Volleyball	Soccer Track	Swimming
Tennis	Basketball	Bowling	Wrestling
Baseball	Softball	Golf	Lacrosse

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**100. NJSFC MEMBERSHIP RESOLUTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the adoption of the 2022-2023 membership to the North Jersey Super Football Conference in the amount not to exceed \$400.00. Dues to be paid from athletic budget account 15-402-100-500-00-12.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

JUNE 15, 2022

**101. ESSEX COUNTY DEPARTMENT OF PARKS & RECREATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment to the Essex County Department of Parks & Recreation for usage of their facilities for the soccer teams matches and softball games during the 2022-2023 school year. The total not to exceed \$6,000.00 will be paid from athletic budget account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**102. NJSIAA MEMBERSHIP RESOLUTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the adoption of the 2022-2023 membership to the New Jersey Interscholastic Athletic Association in the amount of \$3,000.00. Dues to be paid from athletic budget account 15-402-100-500-00-12.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**103. NJSIAA FEES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the New Jersey State Interscholastic Athletic Association tournament, invitational and banquet fees of the in the amount of \$5,000.00 for the 2022-2023 school year. Fees to be paid from athletic budget account number 15-402-100-500-00-12.

Football	Volleyball	Soccer	Track
Tennis	Basketball	Bowling	Wrestling
Baseball	Softball	Golf	Cross Country Lacrosse
			Swimming

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

JUNE 15, 2022

**104. BSN/PASSONS SPORTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment of \$15,000.00 to purchase athletic and championship apparel from BSN/Passons Sports during the 2022-2023 school year. All purchases will be paid from account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**105. POLICE COVERAGE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Outside for Police Officers Trust Fund for police coverage for varsity football, boys' and girls' basketball games during the 2022-2023 school year. The total of \$6,000.00 will be paid from athletic budget account 15-402-100-500-00-12.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**106. HOMETOWN TICKETING**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for the Irvington Athletic Department to use Hometown Ticketing for touchless ticket sales using a smartphone/tablet/website application to allow spectators to purchase tickets for Irvington Athletic Department events. Spectators will pay \$5.00 for adults and \$3.00 for students/youth for tickets, plus a \$1.00 transaction fee per ticket, and a 2.9% plus \$0.30 processing fee per transaction. Irvington Public Schools will receive 100% of the funds from the face value of tickets, not the transaction or processing fees, and the funds will be deposited into the Irvington High School athletics account. There is no cost to the district.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.



ATHLETICS

JUNE 15, 2022

**107. TEAM PHYSICIANS FOR 2022 FOOTBALL GAMES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved New Jersey Orthopedic Institute to provide medical coverage at 2021 varsity home football contests. Service is required for up to 10 games. The fee per game is \$300.00 for a maximum of \$3,000.00 to be paid from the 2022-2023 athletic budget account 15-402-100-500-00-12.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**108. IMPACT CONCUSSION POST INJURY SOFTWARE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of ImPACT Concussion Post-Injury Software via the internet for the 2022-2023 school year as mandated by the Super Essex Conference. The cost of no more than \$755.00 will be paid from the 2022-2023 athletic budget account 15-402-100-500-00-12.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**109. RSCHOOL TODAY SCHEDULING SOFTWARE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of RSchool Today Activity Scheduler Software via the internet for the 2022-2023 school year as mandated by the Super Essex Conference. The cost of \$700.00 will be paid from account #15-402-100-500-00-12.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

JUNE 15, 2022

**110. REIMBURSEMENT FOR GREENS FEES AND PLAYER CARDS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to reimburse Irvington Golf Coaches, Troy Bowers and Thomas Larranaga, for green fees and junior player cards for golf courses that do not accept purchase orders for the 2022-2023 school year. The total shall not exceed \$500.00, payable from account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**111. LANDTEK GROUP – FOOTBALL FIELD MAINTENANCE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Landtek to provide synthetic maintenance of the Irvington High School football field and to paint lacrosse lines on the field during the 2022-2023 school year. The total cost will not exceed \$7,000.00 and shall be paid from account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**112. AGILE SPORTS TECHNOLOGIES /HUDL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Agile Sports Technologies/HUDL to provide video recording equipment, and streaming services for game film exchange for the Irvington High School football and boys basketball teams, as per NJSIAA requirements, for the 2022-2023 school year. The total cost will not exceed \$8,000.00 and shall be paid from account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS  
JUNE 15, 2022

**113. SUPER ESSEX CONFERENCE OFFICIALS FEES FOR ATHLETIC EVENTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following suggested officials’ fees for school athletic events as mandated by the Super Essex Conference. If there is one official for any event that requires two officials they will get paid 1½ times the rate These rates are per event, and are paid from account 15-402-100-100-00-12 of the 2022-2023 athletic account.

<b>Sport</b>	<b>Varsity</b>	<b>Sub Varsity</b>
Football	\$125 (Clock \$95)	\$90
Soccer (B&G)	\$135	\$75
Volleyball (B&G)	\$145	\$70
Basketball (B&G)	\$135	\$75
Wrestling	\$190	\$95
Baseball	\$135	\$78
Softball	\$135	\$78
Track	\$230 – Starter, 5 or more teams present \$190 – Starter, 4 less teams present \$150 – Official -5 or more teams present \$125- – Official, 4 less teams present	
Lacrosse (B&G)	\$145	90

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**114. ASSIGNORS FEE FOOTBALL AND GIRLS FLAG FOOTBALL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to Mark Bitar for the assignment of all varsity, junior varsity and freshman football games, and girls flag football varsity and sub-varsity games, and schedule changes during the 2022-2023 school year. The total not to exceed \$500.00 paid from the 2022-2023 athletic budget account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

JUNE 15, 2022

**115. ASSIGNORS FEE BOYS & GIRLS VOLLEYBALL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to Tony Maldonado for the assignment of all varsity and junior varsity games and schedule changes during the 2021 girls and 2022 boys seasons. The total not to exceed \$600.00 paid from the 2022-2023 athletic budget account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**116. ASSIGNORS FEE BOYS & GIRLS SOCCER**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to NJSAB, LLC for the assignment of all varsity, junior varsity, freshman and middle school boys' and girls' games and schedule changes during the 2021 season. The total not to exceed \$600.00 paid from the 2022-2023 athletic budget account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**117. ASSIGNORS FEE BOYS BASEBALL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to NJSAB, LLC for the assignment of all varsity, junior varsity, freshman and middle school boys' baseball games and schedule changes during the 2022-2023 season. The total not to exceed \$600.00 paid from the 2022-2023 athletic budget account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

JUNE 15, 2022

**118. ASSIGNORS FEE BOYS AND GIRLS BASKETBALL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to James McDaniel for the assignment of all varsity, junior varsity, freshman and middle school boys & girls basketball games and schedule changes during the 2022-2023 season. The total not to exceed \$750.00 paid from the 2022-2023 athletic budget account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**119. ASSIGNORS FEE WRESTLING**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to Vincent Russo for the assignment of all varsity, junior varsity and middle school matches and schedule changes during the 2022-2023 season. The total not to exceed \$500.00 paid from the 2022-2023 athletic budget account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**120. ASSIGNORS FEE SOFTBALL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to James Stoeckel for the assignment of all varsity, junior varsity and middle school softball games and schedule changes during the 2021 season. The total not to exceed \$400.00 paid from the 2022-2023 athletic budget account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS  
JUNE 15, 2022

**121. ASSIGNORS FEE LACROSSE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to Joel and Mark Stein for the assignment of all varsity, junior varsity and middle school lacrosse games and schedule changes during the 2021 season. The total not to exceed \$400.00 paid from the 2022-2023 athletic budget account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain  
Roll Call: Unanimously approved on a roll call vote.

**122. ASSIGNORS FEE TRACK**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to John Tonero for the assignment of all boys and girls track meets and schedule changes during the 2021 spring season. The total not to exceed \$400.00 paid from the 2022-2023 athletic budget account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain  
Roll Call: Unanimously approved on a roll call vote.

**123. OFFICIAL FEES: GIRLS FLAG FOOTBALL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following officials' fees for girls' flag football as mandated by NFL Flag. These rates are per event, and are paid from the 2022-2023 athletic budget account 15-402-100-100-00-12.

Varsity - \$95.00                      Sub-Varsity - \$85.00

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain  
Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

JUNE 15, 2022

**124. AUXILIARY PERSONNEL PAY RATES FOR ATHLETIC EVENTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following pay rates for personnel to conduct school athletic events. These rates are per event, and are paid from the 2022-2023 athletic budget account 15-402-100-100-00-12.

Official Timer/Scorer (combined varsity/JV basketball, lacrosse)	\$65.00
Official Timer/Scorer (combined varsity/JV Volleyball, flag football)	\$65.00
Official Timer/Scorer (combined varsity/JV Wrestling)	\$65.00
Official Timer/Scorer (Football)	\$50.00
Other Scorer (one game events)	\$45.00
Football Varsity Game Announcer	\$60.00
Football Sideline Attendants	\$42.00
Student Assistants/Trainers	\$18.00
Ticket Attendants	\$55.00
Ticket Supervisors for Football	\$60.00
Facility Manager (all sports and levels one game events)	\$50.00
Facility Manager (combined V/JV/MS basketball, baseball, softball)	\$75.00
Facility Manager (combined V/JV/MS wrestling, girls flag football)	\$75.00
Facility Manager (combined V/JV/MS girls lacrosse, volleyball)	\$75.00
Facility Manager (Boys & Girls Track)	\$150.00
Basketball Varsity Game Announcer	\$60.00
Wrestling Varsity Game Announcer	\$60.00
Girls Flag Football Varsity Game Announcer	\$60.00

Note: V = Varsity, JV = Junior Varsity, MS = Middle School

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

JUNE 15, 2022

**125. WEIGHT ROOM EQUIPMENT REPAIR - FITNESS SUPERSTORE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Fitness Superstore, located at 32 Route 10 W. East Hanover, NJ 07936, to service the Irvington High School weight room equipment three times and provide repair visits when needed. The duration of the service period will be from July 1, 2021 to June 30, 2022. The service calls will include a technician lubricating cables/moveable parts on all weight machines and cardiovascular equipment, tightening bolts and screws to ensure stability and to perform safety checks on all equipment to safeguard against potential hazards. The cost of this service shall not exceed \$2,500.00 paid from account number 15-402-100-500-00-12. An additional \$2,000.00 is approved to pay Fitness Superstore as a drawdown purchase order when parts are needed to repair equipment. There is no charge for labor when repairs are needed. The drawdown purchase order will be paid from account number 15-402-100-600-00-12. The total amount paid to the vendor shall not exceed \$4,500.00 for the year

2nd quote: AES Fitness – 1637 Stelton Road Ste. B1 and B2. Piscataway, NJ 08854

Amount: \$4,500.00 for one year, plus \$250.00 per repair visit (\$2,500 service contract for three visits per year, \$250 for a repair visit, \$2,000 in a drawdown purchase order for repair parts).

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**126. DAKTRONICS SCOREBOARD REPAIR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Daktronics to repair the Irvington High School football scoreboard. The total cost shall not exceed \$5,000.00 in a drawdown purchase order during the 2022-2023 school year, and will be paid from account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.



ATHLETICS

JUNE 15, 2022

**127. R&R SPORTING GOODS – AWARDS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved R&R Sporting Goods, North Arlington, NJ to provide engraved awards and banners for the hall of fame, sports ceremonies and senior athletic banquets. The total of no more than \$3,000.00 will be paid from account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**128. BSN – CHAMPIONSHIP JACKETS & APPAREL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved BSN Sports to provide custom championship jackets and apparel for athletic department personnel who win conference, sectional, state, group, county, and tournament/meet of champions championships during the 2022-2023 school year. The total of no more than \$20,000.00 will be paid from account number payable from account number 11-000-230-590-00-16

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**129. BLUE KNIGHTS HOLIDAY WRESTLING TOURNAMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington High School Varsity Wrestling Team to host the Blue Knights Holiday Wrestling Tournament on Saturday, December 17, 2022. All awards and official fees will be paid through \$450 per team entry fee.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

JUNE 15, 2022

**130. ATHLETIC DEPARTMENT FUNDRAISERS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Irvington Athletic Department to facilitate ad sales profit sharing, apparel and food fundraisers throughout the 2022-2023 school year. The vendors involved include NFHS Network, PowerAd, BSN, Varsity Sports, Sports Paradise and Fancloth. All American Publishing, and Advance Publications. The purpose of the fundraisers is to help the athletic department purchase incidental items such as practice equipment and player apparel. The fundraisers will run from July 1, 2022 to June 30, 2023 and involve Irvington administrators, players, and coaches selling school-branded from the vendor catalogs apparel to family and community members, and working with businesses on providing advertisements during streaming and live broadcasts. There is no cost to the district.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**131. BSN/PASSONS SPORTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment of \$10,000.00 to purchase athletic uniforms for all sports with embroidery from BSN/Passons Sports during the 2022-2023 school year. All purchases will be paid from account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**132. R&R SPORTING GOODS – ATHLETIC SUPPLIES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment of \$10,000.00 to purchase athletic supplies from R&R Sporting Goods during the 2022-2023 school year. All purchases will be paid from a drawdown purchase order from account number 15-402-100-600-00-12.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

JUNE 15, 2022

**133. MIDDLE SCHOOL ATHLETIC LEAGUE FOR BASKETBALL AND VOLLEYBALL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Union Avenue Middle School and University Middle School basketball and volleyball teams to participate in the Charter School Athletic League. The cost of membership is \$600.00 per school for a total of \$1,200.00, \$600.00 per basketball team (2 girls and 2 boys teams), and \$600.00 per volleyball team (2 teams) for a total cost of \$4,800.00, payable from account number 15-402-100-500-00-12.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**134. WOOTER APPAREL – IRVINGTON ATHLETIC DEPARTMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of athletic uniforms and apparel from Wooter Apparel located at 727 Page Ave. Staten Island, NY 10309. The vendor shall be paid with a drawdown purchase order not to exceed \$5,000.00 for the 2022-2023 school year, paid from account number 15-402-100-500-00-12.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**135. ACADEMIC ATHLETIC ADVANCEMENT – IRVINGTON ATHLETIC DEPARTMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for the purchase of athletic uniforms and apparel from Academic Athletic Advancement located at 408 S. 12 TH St., Newark, NJ 07103. Payment to the vendor shall not exceed \$10,000.00 for the 2022-2023 school year, paid from account number 15-402-100-500-00-12.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

JUNE 15, 2022

**136. ESSEX REGIONAL EDUCATIONAL SERVICES COOPERATIVE – IRVINGTON ATHLETIC DEPARTMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for Essex Regional Educational Services Cooperative to provide bus transportation to Irvington Public Schools students, teams, and coaches associated with athletic programs. The vendor shall be paid with a drawdown purchase order not to exceed \$240,000.00 for the 2022-2023 school year, paid from account number 15-402-100-800-00-12.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**137. LINDEN LANES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Linden Lanes, 741 Stiles Street, Linden, NJ for usage of their facilities for the bowling team practices during the 2022-2023 season. The total not to exceed \$5,500.00 will be paid from account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**138. BOWLERO BELLEVILLE LANES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Bowlero Belleville, 679 Washington Avenue, Belleville, NJ for usage of their facilities for the bowling team practices during the 2022-2023 season. The total not to exceed \$3,000.00 will be paid from account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

JUNE 15, 2022

**139. REIMBURSEMENT FOR MUSIC EQUIPMENT TRANSPORT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for the Irvington Athletic Department to reimburse Irvington High School Marching Band Director, Matthew Peterson, Jr., for expenses related to transporting the Irvington High School marching band equipment to away football games and competitions during the 2022-2023 school year. The approved related expenses shall include vehicle/trailer rental fees, fuel costs, mileage costs, and insurance. The reimbursement amount shall not exceed \$1,000.00 payable from account number 15-402-100-500-00-12.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**140. NJSIAA AWARD CEREMONIES AND BANQUETS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for Irvington Athletic Department to purchase tickets for Irvington High School athletes, coaches, and administrators to NJSIAA-sponsored award ceremonies and banquets during the 2022-2023 school year. The cost shall not exceed \$2,000.00 payable from account number 15-402-100-500-00-12.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**141. ASSIGNOR FEE BASKETBALL – MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to James McDaniel for the assignment of all middle school basketball games during the 2022-2023 season. The total not to exceed \$500.00 paid from the 2022-2023 athletic budget account number 15-402-100-500-00-12.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

JUNE 15, 2022

**142. INDOOR/OUTDOOR TRACK TOURNAMENT FEE REIMBURSEMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the reimbursement of tournament fee of no more than \$1,500.00 to Coach Marvin Hawkins for the track team's participation in tournaments and meets that do not accept purchase orders during the 2022-2023 school year. The cost will be paid from account number 15-402-100-500-00-12.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**143. FOOTBALL HELMETS AND SHOULDER PADS - RIDDELL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to Riddell, for the purchase of new equipment, and reconditioning and replacement of parts and customization helmets and shoulder pads during the 2021-2021 school year. The amount of no more than \$25,000.00 will be paid from account number 15-402-100-500-00-12.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**144. AMBULANCE COVERAGE – HIGH SCHOOL FOOTBALL GAMES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved New Jersey Mobile Healthcare, 370 Franklin Turnpike, Mahwah, NJ 07430, to provide ambulance coverage during the 2021 varsity football season at Irvington High School. Total cost shall not exceed \$6,000.00, payable from account number 15-402-100-500-00-12.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

JUNE 15, 2022

**145. PRINTING GURU – EQUIPMENT AND SUPPLIES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved The Printing Guru to provide non-customized sports equipment, supplies, awards, and athletic apparel to Irvington Public Schools during the 2022-2023 school year. The cost of no more than \$10,000.00 be paid from account number 15-402-100-600-00-12.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**146. PRINTING GURU – CUSTOM ITEMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved The Printing Guru to provide customized sports equipment, supplies, awards, and athletic apparel to Irvington Public Schools during the 2022-2023 school year. The cost of no more than \$10,000.00 be paid from account number 15-402-100-600-00-12.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**147. M&B SEPTIC SERVICE LLC/NOAH'S ARK PORT-A-JOHN**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the rental of portable toilet units from M&B Septic Service LLC/Noah's Ark Port-A-John for the spring season at Irvington High School. The total cost shall not exceed \$1,500.00 for the 2022-2023 school year, payable from account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

JUNE 15, 2022

**148. IRVINGTON FOOTBALL BOOSTER CLUB FUNDRAISER – CONCESSIONS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for Irvington Football Booster Club Presidents, Reginald Torain and Hanifah Crowley, to operate the concessions stand at the Irvington Athletic Complex during Irvington High School Football games as a fundraiser to purchase items for players. The Irvington Booster Club will purchase all items to be sold during games, and use the proceeds to purchase awards for the end-of-season football banquet, and provide apparel and food items to players in need. There is no cost to the district.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**149. NFHS NETWORK – GAME STREAMING**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for the Irvington Athletic Department to utilize the NFHS Network for streaming of athletic events for the 2022-2023 school year. The cost of the streaming service shall not exceed \$3,000.00, payable from account number 15-402-100-500-00-12.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**150. POWER-AD SCORER'S TABLE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for the Irvington Athletic Department to purchase a custom basketball scorer's table sublimated with school logos. The cost shall not exceed \$2,400.00, payable from account number 15-402-100-500-00-12.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**151. BOYS TENNIS CONFERENCE CHAMPIONSHIP JACKETS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for the Irvington Athletic Department to purchase a custom championship jackets from Wooter Apparel for winning the 2022 Super Essex Conference Championship. The cost shall not exceed \$44.99 per jacket, for 16 jackets, for a total cost of \$719.84, payable from account number 11-000-230-590-00-16.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.



ATHLETICS

JUNE 15, 2022

**152. BOYS' TRACK CHAMPIONSHIP RINGS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for the Irvington Athletic Department to purchase championship rings for Irvington High School students Zaheem Crawford Patterson and Cashieve Blair, and Irvington High School Head Track Coach, Marvin Hawkins from Zolnier Graduate Supply. The purpose of the resolution is to provide championship rings for student-athletes and the head coach for winning individual events at the 2022 State Track Championships, and to comply with board policies regarding championship award. The total amount shall not exceed \$810.00 (\$135 per ring, for six rings) payable from account number 15-402-100-500-00-12.

2<sup>nd</sup> Quote: Jostens

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**153. GIRLS' FLAG FOOTBALL CHAMPIONSHIP JACKETS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for the Irvington Athletic Department to purchase varsity letterman championship jackets from Panda Printing in Springfield, NJ for the Irvington High School Girls Flag Football Team. The purpose of the resolution is to provide championship varsity jackets for student-athletes and athletic department personnel for winning the 2022 New Jersey Girls Flag Football State Championship, and to comply with board policies regarding championship award. The cost of each jacket shall not exceed \$245.00 per jacket. Twelve (12) jackets shall be purchase from account number 15-402-100-500-00-12 at a total cost of \$2,940.00. Eighteen (18) jackets shall be purchased from 20-CV1-200-500-42-30 at a total cost of \$4,410.00

2<sup>nd</sup> Quote: Sports Paradise

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS  
JUNE 15, 2022

**154. FOR THE RECORD:**

- A. Warren G. Gross Scholarship, board approved May 18, 2022, Page #97, Item #10, the account number should be listed as 20-036-200-590-00-12

BUILDINGS & GROUNDS

JUNE 15, 2022

**155. GRANT AND SONS ASSOCIATION LLC--DISTRICT WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Grant and Sons Association LLC 58 Willowdale Avenue Montclair NJ 07042 as a draw down agreement to complete plumbing work as needed. A proposal submitted for these projects. The company will repair any plumbing issue as needed at a cost of \$1,200.00 each water fountain, plus cost for parts such as cut off valve and or faucets etc., for the 2021-2022, school year in the amount not to exceed \$132,000.00, payable from account number 20-ARE-200-500-32-30.

Second quote: Pro 4 You LLC, 58 Vose Avenue South Orange NJ 07079

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**156. MADISON FINISHINGS- IRVINGTON HIGH SCHOOL GYM FLOOR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to allocate additional funds to Madison Finishing to perform additional demolition, installation, and repairs to the gym floor at Irvington High School. Additional funds may be needed to repair damage caused by flooding, and may include the replacement of up to twelve (12) supports beams under the gym floor, and replacements of the volleyball sleeves that may have rotted. Labor and materials included. for 2021-2022 school year in an amount not exceed \$158,353.00 payable from account number 20-ARE-200-500-32-30

Second quote: Signature Sports Flooring 1201 Lakeside Parkway, Flower Mount, TX 75028

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

JUNE 15, 2022

**157. ALARM COMMUNICATION TECH. GROVE STREET SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Alarm Communication Technologies, Inc., 25 Ross Street, PO Box 596, Wharton, NJ 07885 to install a new Galaxy/ intercom system including software for 2021-2022 school year, Time and Materials bid number 10396 and 10400, in an amount not to exceed \$92,959.31, payable from account number: 20-ARE-200-500-32-30

Service:	Rate:
Mechanic/Journeyman Hourly Rate:	\$75.00 per hour
Repair and/or Service: Overtime Rate:	\$187.50 per hour
Repair and/or Service: % Markup Added to a	5%

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**158. GEP CONSTRUCTION-RITA OWENS STEAM ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to GEP Construction 1519 Bower Street Linden, NJ 07036 renovate nine (9) bathrooms, district will provide all vanities, including partitions for 2021/2022 school year, in the amount not to exceed \$143,437.00, payable from account number 20-ARE-200-500-32-30

Second quote: Exquisite Contractor 10 Riverview Ct. Kearney NJ 07032

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**159. NICKERSON COOPERATION- IRVINGTON HIGH SCHOOL GYM FLOOR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to install/replace the bleachers for the Irvington High School gymnasium from Nickerson Corporation, EDSCNJ Cooperative number 20/21-59, for installation and materials, including the score board. For the 2021/2022 school year, in the amount not exceed \$199,146.00 payable from account number 20-ARE-200-500-32-30

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

JUNE 15, 2022

**160. TRI-STATE ROOFING – GROVE STREET**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Tri- State Roofing, 9 Niagara Street, Newark, New Jersey 07105, to replace/install a new roof at Grove Street School, for the 2021 -2022, school year in the amount not to exceed \$83,300.00 payable from account number 20-CV1-400-732-32-30

Second quotes: Exquisite Contractor 10 Riverview Ct. Kearney NJ 07032

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**161. NATIONAL FENCE SYSTEMS INC- FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to National Fence Systems, Inc. 1033 Route 1 Avenel New Jersey 07001 to install a 50lf linear feet fence, (4) inches high, color bronze style opal, all post core drilled into sidewalk set in concrete footing for the 2021 -2022, school year in the amount not to exceed \$4,990.00, payable from account number 20-ARE-200-500-32-30

Second quote: GM Fence 26 Eisenhower Parkway, Roseland NJ 07068

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

JUNE 15, 2022

**162. FOR THE RECORD**

- A. Elevator Maintenance Board approved February 16, 2022, page 93, item 116, account number 20-ARE-200-600-32-30, should have read account number 11-000-261-420-00-33
- B. Core Mechanical, Board approved March 16, 2022, page number 64. item number 87, a temporary portable HVAC unit, should have read additional funds for drawdown account district wide maintenance and service
- C. Manhattan Welding, Board approved March 16, 2022, page number 63. item number 86, account number 20-CVI-400-732-32-30, should have read 20-ARE-400-732-32-30
- D. Home Depot, Board approval May 18, 2022, page 103, item 119, account number 11-000-261-610-00-33, should have read 20-ARE-200-600-32-30

FINANCE  
JUNE 15, 2022

**163. PAYMENT OF BILL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment for the following bills and claims:

Regular Accounts Payable:	May	\$ 6,786,814.44
Regular Payroll	May	\$ 7,743,086.86
Medicare B Reimbursement	June	\$ 53,479.20
Workers Compensation:	June	\$ <u>30,582.89</u>
Total:		\$14,613,963.39

The accounts payable appearing on the June 15, 2022 Board Meeting agenda may be inspected in the Board Secretary’s Office.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call: Unanimously approved on a roll call vote.

**164. BOARD SECRETARY’S FINANCIAL REPORT – APRIL 2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Board Secretary’s Report for the period ending April 30, 2022.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call: Unanimously approved on a roll call vote.

**165. TREASURER OF SCHOOL MONIES FINANCIAL REPORT – APRIL 2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Treasurer of School Monies Financial Report for the period ending April 30, 2022.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call: Unanimously approved on a roll call vote.

FINANCE  
JUNE 15, 2022

**166. CERTIFICATION OF EXPENDITURES REPORT – APRIL 2022**

Pursuant to 6A:23A-16.10(c)4, the Board of Education has obtained from the Board Secretary that as of April 30, 2022, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certified pursuant to 6A:23A-16.10(b) that no major account or fund has been over expended.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**167. PAYMENT OF DISTRICT TAXES FOR MARCH 4<sup>TH</sup> REQUEST**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of March 2022 from Irvington Township in the amount of \$1,454,960.75.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**168. PAYMENT OF DISTRICT TAXES FOR MAY 2<sup>ND</sup> REQUEST**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of May 2022 from Irvington Township in the amount of \$1,454,960.75.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**169. PAYMENT OF DISTRICT TAXES FOR JUNE 1<sup>ST</sup> REQUEST**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of June 2022 from Irvington Township in the amount of \$1,454,960.75.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.



FINANCE  
JUNE 15, 2022

**170. KAGAN TIMER TOOLS SOFTWARE - FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue School to purchase and utilize Kagan Timer Tools Software. The timers will be used for scholars to keep track of timed breaks, quick consensus, timed test and quizzes, interval timer, jeopardy responses, think time, and center rotations. Total amount of 40 licenses plus shipping and handling not to exceed \$910.00 to be paid from account number 20-TI2-100-500-00-04.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call: Unanimously approved on a roll call vote.

**171. DONORSCHOOSE.ORG DONATION- THURGOOD MARSHALL ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mrs. Azurmendi at Thurgood Marshall School to accept “Rise, Shine, Play and Learn” Classroom Project from DonorsChoose.Org. The acceptance of donations consists of the following:

1. Crayola Broad Line Markers Bulk, School Supplies
2. Learning Resources Lowercase Lacing Letters
3. Sterilite 16428012 6 Quart/5.7 Liter Storage
4. Play-Doh Modeling Compound 36 Pace Case
5. Lincoln Logs-100<sup>th</sup> Anniversary Tin-111 Piece
6. Wikkistix Wax Sticks Primary Colors, 48 Piece
7. Veatree 206 pcs Magnetic Building Sticks
8. And some additional requested resources

Funding is for Room 119, Grade 1 from DonorsChoose.org, 134 West 37 St, 11 Fl., New York, NY 10018. Donation has an estimated value of \$425.00.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call: Unanimously approved on a roll call vote.

FINANCE  
JUNE 15, 2022

**172. LICENSES - LEVEL DATA POWERSCHOOL ADD-ON FOR 2022-2023 –OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Level Data, 6850 Stadium Drive Kalamazoo, MI 49008, to provide a State Report Validation Suite to use for data validation in PowerSchool, district-wide for the 2022-2023 school year. Total cost is not to exceed \$11,900.00 payable from account number 11-000-222-500-00-19.

Second quote: Link It

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**173. AMPLIFIED IT (CDWG) 2022-2023 - OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Amplified IT (CDWG), CDWG LLC 230 N. Milwaukee Avenue, Vernon Hills, IL 60061, as the Google Classroom Class Automation and syncing with PowerSchool Sections for the 2022-2023 school year. Total cost not to exceed \$3,700.00, payable from account number 11-000-222-500-00-19.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**174. SCHOOL DEVICE COVERAGE- FOR THE DISTRICT 2022-2023 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved School Device Coverage, 3390 Auto Mall Drive Westlake Village, CA 91362 as the Chromebook insurance solution for the Irvington Public School District. Total cost not to exceed \$175,000.00, payable from account number 11-000-222-500-19-31.

Second quote: CWDG

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

FINANCE  
JUNE 15, 2022

**175. JOURNEYED.COM LICENSES MICROSOFT OFFICE/WINDOWS/WINDOWS SERVERS  
2022-2023 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved JourneyEd.com, 80 E. McDermott Dr. Allen, TX 75002, to provide Microsoft software licensing, for Office and Windows, for 551 full time employees, district-wide for the 2022-2023 school year. Total cost not to exceed \$30,000.00, payable from account number 11-000-222-500-00-19.

Second quote: CWDG

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**176. FUN SERVICES – MT. VERNON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue School to use Fun Services”, located at 9 Kull Road, Fairfield, NJ 07004, as a vendor for the Field Day Event for grades Pre-K through Grade 5. The event will take place on school grounds on Friday, June 10, 2022, from 9:00 a.m. – 2:30 p.m. Cost is not to exceed \$6,000.00. To be paid using account number 20-T12-200-500-00-09.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**177. NEW JERSEY EDUCATIONAL COMPUTING COOPERATIVE 2022-2023 - OFFICE OF  
MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Irvington Public Schools to join the NJECC for the 2022-2023 school year, 163 E. Main Street Ste 249 Falls, NJ 07424, to provide access to monthly technology meetings, discounts on hardware, software and services as well as participation in the yearly conference. Total cost not to exceed \$1,940.00 to be paid from account number 11-000-222-500-00-19.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

FINANCE  
JUNE 15, 2022

**178. EXPEDITIONARY LEARNING DAY - FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue School to conduct an Expeditionary Learning Day event for grades K-5. This event will be held at Florence Avenue School on the playground, Thursday, June 14, 2022, 8:45 a.m. - 11:30 a.m. for grade K-2, 12:00 p.m. - 2:45 p.m. for grades 3-5. Event Activities will be provided by Fun Services, 9 Kulick Road, Fairfield, New Jersey 07004. Total amount not to exceed \$6,175.00. from account number 20-TI2-200-500-00-04.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**179. CARE PLUS NJ, INC, TO PROVIDE COMPREHENSIVE MENTAL HEALTH SERVICES AT IRVINGTON HIGH SCHOOL 2022-2023 -OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve Care Plus NJ, Inc., to provide comprehensive mental health services at Irvington High School, as per RFP-23-03, for the 2022-2023 school year beginning September 1, 2022 to June 30, 2023. Cost includes utilization of two (2) full time clinicians providing 50-60 hours of clinical services per week for 40 weeks which included crisis intervention, individual and group counseling, parent and teacher training, school wide events, community involvement, and an elective course to improve stress management and conflict resolution. The amount not to exceed \$285,022.80. Payable from the IDEA account number 20-IB3-200-300-00-25. Pending the availability of funds.

Second Quote: Brett Dinovi and Associates

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

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 JUNE 15, 2022

**180. DELL MARKETING LP 2022-2023 – OFFICE OF MEDIA SERVICES & TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the purchase of Dell 3100 Chromebooks 11.6” for students district-wide from Dell Marketing LP, One Dell Way, Mail Stop 8129 Round Rock, Texas 78682. Total cost is not to exceed \$250,000.00, payable from account number:

- 20-TI3-100-600-XX-XX
- 20-TT3-100-600-XX-XX
- 20-TM3-100-600-XX-XX
- 20-2A3-100-600-XX-XX
- 20-TF3-100-600-XX-XX
- 20-SI3-100-600-XX-XX
- 20-IB3-100-600-XX-XX
- 20-IP3-100-600-XX-XX
- 20-ARE-100-600-XX-XX
- 20-AR2-100-600-XX-XX
- 20-ARP-100-600-XX-XX
- 20-ARS-100-600-XX-XX
- 20-ARV-100-600-XX-XX
- 20-CP3-100-600-XX-XX
- 20-PM3-100-600-XX-XX
- 20-CV0-100-600-XX-XX
- 20-CV1-100-600-XX-XX
- 20-EC3-100-600-XX-XX

Second quote: CDWG

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**181. LUNCHEON FOR RETIREES-OFFICE OF HUMAN RESOURCES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to conduct a luncheon to honor employees retiring from the Irvington Public School District for their years of dedication to the children. The luncheon will be held on June 16, 2022 from 2:00pm-3:30pm in the Board of Education Conference Room.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

FINANCE  
JUNE 15, 2022

**182. PARENT MONTHLY NEWSLETTER SUBSCRIPTION-2022-2023**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the September 2022 through November 2023 subscriptions to the Parent Institute located at P.O. Box 7474, Fairfax Station, VA 22039. Monthly subscriptions titles are Building Readers, a one-year subscription of \$ 229.00, Helping Children Learn, a one-year subscription of \$229.00, and Parents Make the Difference, a one-year subscription of \$129.00, for a total of \$587.00 payable from account number 20-TI3-200-600-40-30. Each month the newsletter will be placed on the Parent webpage and in the elementary schools for parents to view.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call: Unanimously approved on a roll call vote.

**183. EDUCATE-ME.NET CLEARTOUCH BOARDS- MT. VERNON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of (4)-four 65” ClearTouch Panel with Installation and Removal from Educate-Me.Net, 116 Fairfield Road, Fairfield, NJ 07704, to provide interactive panels for classrooms. Cost not to exceed \$16,000 payable from account number 20-T12-400-731-00-09.

Second quote: ClearTouch

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call: Unanimously approved on a roll call vote.

**184. CENTER FOR PARTNERSHIP SERVICES INC, TO PROVIDE BEHAVIORAL THERAPY 2022-2023-OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve Center for Partnership Services, to provide Behavioral Analysts and Consultants on-site, within the district, as per RFP-23-02, for the 2022-2023 school year beginning September 1, 2022 to June 30, 2023. Center for Partnership will utilize a full time Behavioral Analyst and three (3) Clinical Consultants at the following schools: Florence Avenue Elementary, Berkeley Terrace Elementary, Grove Street Elementary, Thurgood Marshall Elementary, Mt. Vernon Elementary, Chancellor Elementary, Madison Elementary and University Elementary School. This initiative will focus on de-escalation strategies for at-risk students, consultation with support staff, administration and the child study teams, develop and guide staff in implementing effective classroom management and intervention and implementation of strategic intervention plans that will contribute to a decrease of referrals to the Child Study Team. These services enhance our program and are to be completed at a rate of \$53.34 per hour (Clinical consultant (3) + \$(90 BCBA)) payable from the IDEA account number 20-IB3-200-300-00-25. These services should not exceed \$285,022.80. Pending the availability of funds.

Other Quotes: Therapy Source & First Children LCSW

## ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**185. GRANT FOR THE SPECIAL OLYMPICS, NEW JERSEY PLAY UNIFIED SCHOOL PARTNERSHIP 2022-2023 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve the Special Olympics, New Jersey Play Unified School Partnership 2022-2023 School Year Grant through a collaboration of the Department of Special Services and the Irvington Physical Education Department. This Unified District Grant will allow the district to implement the three Play Unified components: actively plan and implement inclusive sports, youth leadership, physical education, and education and awareness activities in a minimum of four schools. The grant project period is from September 1, 2022 to June 30, 2023. The total monetary award proposal is \$22,000.00.

## ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**186. LICENSES MICROSOFT OFFICE CERTIFICATION 2022-2023 - OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Certiport, 1276 South 820 East, Ste 200 American Fork, UT 84003, to provide Microsoft software practice, computer literacy skills and live certification exam at Irvington High School, for the 2022-2023 school year. Total cost not to exceed \$5,980.00 to be paid from account number 15-190-100-500-00-12.

## ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**187. MICROSOFT OFFICE CERTIFICATION 2022-2023 - OFFICE OF MEDIA SERVICES AND TECHNOLOGY - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Certiport, 1276 South 820 East, Ste 200 American Fork, UT 84003, to provide Microsoft software practice, computer literacy skills and live certification exam district-wide, for the 2022-2023 school year. Total cost is not to exceed \$7,262.50, payable from account number 15-190-100-500-00-12.

## ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 15, 2022

**188. DUAL CREDIT AGREEMENT BETWEEN SYRACUSE UNIVERSITY AND IRVINGTON HIGH SCHOOL FOR 2022-2023 SCHOOL YEAR - OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved entering into a dual credit agreement between Syracuse University and Irvington High School for the 2022-2023 school year. The agreement under the Carl Perkins Grant will allow Irvington senior students to earn college credits (Introduction to Entrepreneurship – EEE370) through the Project Advance Office of Syracuse University. The cost of the program is \$345 per student for (6) six students. Total not to exceed \$2,415.00 to be paid from account 20-CP3-100-800-00-19.

## ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**189. DP PHOTO - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved DP Photo to photograph the graduates during the graduation ceremony for the Class of 2022, cost not to exceed \$600 to be paid from account number 15-000-240-500-00-12.

## ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**190. BALLOONS BY DULCET SOIREES - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Balloons by Dulcet Soirees to provide the balloon decorations/arrangements for Irvington High School Class of 2022's graduation ceremony on June 24, 2022. Total cost not to exceed \$1,975 to be paid from account number 15-000-240-500-00-12.

## ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**191. 2022-2023 CHILD NUTRITION PROGRAM LUNCH APPLICATION SOFTWARE – NUTRI-LINK TECHNOLOGIES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Heartland School Solutions., 8320 S Hardy Drive, Tempe AZ 85284, to provide lunch application software for the Child Nutrition Program for the 2022-2023 school year, for a sum not to exceed \$1,549.00, to be paid from account 60-910-310-500-00-38.

## ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.



FINANCE  
JUNE 15, 2022

**192. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION TO PROVIDE MANDATED TITLE I SERVICES TO NONPUBLIC IRVINGTON RESIDENT STUDENTS 2022-2023 GOVERNMENT PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Essex Regional Educational Services Commission (ERESC) to provide Title I services during the 2022-2023 school year for Irvington resident students who attend Nonpublic Schools. Services will begin in July 1, 2022 until June 30, 2023. Services will include: Academic enrichment classes, professional development for staff and counseling for students pending funding availability.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**193. APEX LEARNING 2022-2023- IRVINGTON PUBLIC SCHOOL STUDENTS - OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve Apex Learning to provide unlimited online credit recovery, tutorial, and distance learning courses to Irvington Public School students. Students enrolled in these courses will have the opportunity to take previously failed and required classes during the school day as well as classes to accelerate their graduation date and obtain academic support. The program is designed to meet or exceed the State's four-year cohort rate of 80% for high school students and to provide online learning experiences for all district students. The cost of the program is \$61,900.00 for the digital curriculum payable from account number 20-CV1-100-500-00-30 and on-site professional development at no cost to the district.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**194. 2022-2023 CHILD NUTRITION PROGRAM/POINT OF SALE SOFTWARE – HEARTLAND SCHOOL SOLUTIONS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to renew a contract to Heartland School Solutions, Inc., 787 Elmgrove Road Building 1, Rochester, New York, 14624, to provide software, software maintenance and technical support for the Child Nutrition Program for the 2022-2023 school year, for a sum not to exceed \$8,400.00, to be paid from account 60-910-310-500-00-38.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

FINANCE  
JUNE 15, 2022

**195. FOOD SERVICE – NEW CONTRACT 2022-2023**

WHEREAS, the Board of Education of the Township of Irvington accepted the recommendation of the Superintendent to enter into a service agreement for Food Preparation and Management Service for the 2022-2023 school year with Whitsons School Nutrition, 1800 Motor Parkway, Islandia, NY 11749 with an option for four additional years of service. Whitsons School Nutrition having provided the most responsible and thorough response to our Request for Proposal (RFP), citing a Flat Fee of \$279,434.31 for Administrative/Management fees.

WHEREAS, Whitsons School Nutrition guaranteed that the District shall receive an annual financial return of Three Hundred Forty-Five Thousand Dollars (\$345,000.00) for the 2022-2023 school year; and if the annual financial return falls short of the aforementioned amount, Whitsons School Nutrition shall pay the difference to District in an amount not to exceed one hundred percent (100%) of the annual Administrative/Management fee.

NOW THEREFORE BE IT FURTHER RESOLVED, that the Board of Education hereby approved this contract for the 2022-2023 school year. Said contract to be approved by the Board Attorney.

Other Request for Proposal:  
Red Rabbit  
Southwest Food Service Excellence (SFE)

ACTION:  
Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call: Unanimously approved on a roll call vote.

**196. PURCHASE OF KITCHEN EQUIPMENT 2021-2022 SCHOOL YEAR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved an award of contract to Denver Equipment Co. of Charlotte Inc. located at P.O. Box 480038, Charlotte NC 28269 to purchase kitchen equipment for Berkeley Terrace School, Chancellor Avenue School and Florence Avenue School payable from account number 60-910-310-730-00-38, at a cost not to exceed \$30,485.68

Second Quote: Sam Tell

ACTION:  
Motion by: Syesha Benbow, Seconded by: John Brown  
Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 15, 2022

**197. LEARNING.COM 2022-2023 – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the contract of Learning.com, 1620 SW Taylor, Suite 100 Portland, Oregon 97205, to provide building wide licenses for grades K-12 for a digital literacy curriculum that will support testing and promote technology literacy for the 2022-2023 school year. Total cost not to exceed \$57,528.40, payable from account number 20-TI2-100-500-00-30.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**198. SUBSCRIPTION SERVICES FROM TEACHING STRATEGIES – OFFICE OF EARLY CHILDHOOD 2022-2023**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted the Office of Early Childhood permission to enter into a subscription service agreement between Teaching Strategies and Irvington Public Schools for the 2022–2023 school year. Teaching Strategies shall provide access to Teaching Strategies GOLD, an online reporting and assessment tool for preschool students serviced by Irvington Public Schools. Teaching Strategies GOLD Assessment System is an observation-based assessment system for children from birth through kindergarten. It is aligned to the New Jersey Preschool Teaching and Learning Standards, Common Core State Standards, and Creative Curriculum. The cost includes a gold assessment portfolio for every preschool student enrolled in the program. Total cost is not to exceed \$14,113.32, payable from account 20-EC3-200-329-03-37.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 15, 2022

**199. I-READY DIAGNOSTIC ASSESSMENT TOOL PURCHASE FOR 2022-2023 SCHOOL YEAR OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of the I-Ready Diagnostic Assessment Tools for ELA and Math (with adoptive learning) for Grades K-12 students. The total cost for the purchase will not exceed \$257,686.00 payable from account number 20-ARE-100-300-00-30.

Berkeley Terrace	\$23,487.50
Chancellor	\$23,487.50
Florence	\$27,489.50
Grove	\$23,487.50
Madison	\$16,290.50
Mt. Vernon	\$27,489.50
Thurgood	\$23,487.50
University Elementary	\$23,487.50
Union Ave MS	\$27,489.50
University MS	\$27,489.50
Professional Development	\$14,000.00

Second quote: Let’s Go Learn

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**200. BRAINPOP SUBSCRIPTION RENEWAL 2022-2023- OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to renew the district subscription to BrainPop for the 2022-2023 school year. The purpose of the subscription is to provide middle and high school students health classes with access to digital curriculum tools needed to facilitate health instruction in grades 6-12. The total cost shall not exceed \$4,930.50 for the 2022-2023 school year, payable from account number TF3-100-500-00-30.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

FINANCE

JUNE 15, 2022

**201. EXPEDITIONARY INTERACTIVE LEARNING EXPO – THURGOOD MARSHALL ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Thurgood Marshall School to conduct an Expeditionary Interactive Learning Expo for grades PreK-5. The event will take place on-site of school grounds on Thursday, June 16, 2022; from 9:00 a.m. to 2:00 p.m. Services will be provided by Fun Services, 9 Kulick Road, Fairfield, NJ 07004. Total cost for event is not to exceed \$5,000.00, payable from account number 20-TI2-100-800-00-08.

## ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

**202. FIELD DAY – UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to conduct an Expeditionary Learning Day event for grade PreK3 - Grade 5. This event will be held at University Elementary School in Irvington, New Jersey, Wednesday, June 15, 2022 from 10:00 a.m. to 2:00 p.m. Event activities will be provided by Fun Services amount not to exceed \$3,650.00 to be paid from account number 20-TI2-200-500-00-05.

## ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

FINANCE  
JUNE 15, 2022

**203. ANNUAL MULTICULTURAL COMMUNITY FAIR ON OCTOBER 15, 2022 – DEPARTMENT OF ESL, BILINGUAL, AND WORLD LANGUAGES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to host the first Multicultural Community Fair to be conducted on October 15, 2022 at Irvington High School from 11:00 AM to 3:00 PM.

We are a dynamic, culturally diverse school district committed to the mission of “Building Our Community, One Student at a Time.” This cultural diversity is represented through the many different languages and cultures in our district, as well as that nearly 50% of our student’s population come from families where a language other than English is spoken at home. We are working to ensure that our students and families, who are working towards English language proficiency, get the resources necessary to achieve this goal. Our commitment is to provide the families with professionals within the community that can offer social, financial, mental, and academic support when needed.

This Multicultural Community Fair will look to increase parental involvement, in addition to, providing our scholars with the opportunity to showcase their talents through performances and projects displays.

Proposed Budget:

Item	Estimated Cost
Food & Beverage	\$3,000.00
Learning Materials for Scholars	\$3,000.00
Entertainment (performers, attractions, music, petting zoo/pony rides)	\$5,000.00
Security & Custodians Overtime	\$4,000.00
<b>Total Budget</b>	<b>\$15,000.00</b>

Total cost of this activity will not exceed \$15,000.00. Budget codes/accounts to be used:

- Materials: 20-TT3-100-600-24-26 and 20-ARE-100-600-24-26
- Food and Beverage: 20-TT3-200-500-24-26 and 20-ARE-200-500-24-26
- Entertainment: 20-TT3-200-500-24-26 and 20-ARE-200-500-24-26 and 20-TT3-200-500-24-26 and 20-ARE-200-500-24-26
- Security/Custodians: 11-000-266-100-XX-XX, 15-000266-100-XX-XX, and 11-000-262-100-00-34

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

FINANCE  
JUNE 15, 2022

**204. TRANSFER OF FUNDS 2021-2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the following appropriation transfer of funds for the 2021-2022 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
11-000-221-600-00-17 12-000-221-730-00-17	Supplies – Improvement Services Equipment- Math	\$3,199.00	\$3,199.00	<b><u>Mathematics Department</u></b> - To provide funds to upgrade an outdated computer with a MacBook Pro.
20-CV0-200-100-23-30 20-CV0-100-500-23-30 20-CV0-200-600-23-30 20-CV0-100-600-23-30 20-CV0-200-500-23-30	Personnel Salaries Instructional Services Non- Instructional Supplies Instructional Supplies Non- Instructional Services	\$73,128.00	\$50,000.00 \$16,328.00 \$ 5,000.00 \$ 1,800.00	<b><u>Guidance and HSSC</u></b> - To provide funds to purchase instructional supplies for students, HSSC, school counselors and signs for Wellness Fair for the 2021-2022.
20-MH1-200-300-00-30 20-MH1-200-600-00-30 20-MH1-200-500-00-30	Purchase Tech Services Support Supplies Support Services	\$13,594.00 \$ 3,000.00	\$16,594.00	<b><u>Guidance and HSSC</u></b> - To provide funds to purchase services for the Wellness Fair for school year 2021-2022 school.
20-TI2-200-300-00-07 20-TI2-400-732-00-07	Purchase Prof/Tech Services Instructional Supplies	\$4,000.00	\$4,000.00	<b><u>Madison Ave School</u></b> - To provide funds to purchase a laminator machine for the 2021-2022.
15-000-240-105-01-02 15-000-240-105-01-03 15-000-240-105-01-04 15-000-240-105-01-05 15-000-240-105-01-06 15-000-240-105-01-07 15-000-240-105-01-08 15-000-240-105-01-09 15-000-240-105-01-10 15-000-240-105-01-11 15-000-240-105-01-12 15-000-262-107-00-02 15-000-262-107-00-03 15-000-262-107-00-04 15-000-262-107-00-05 15-000-262-107-00-06 15-000-262-107-00-07 15-000-262-107-00-08 15-000-262-107-00-09 15-000-262-107-00-10	Admin Secretary Stipends Admin Secretary Stipends Admin Secretary Stipends Admin Secretary Stipends Admin Secretary Stipends Admin Secretary Stipends Admin Secretary Stipends Admin Secretary Stipends Admin Secretary Stipends Admin Secretary Stipends Admin Secretary Stipends Admin Secretary Stipends Non-Instructional Aides	\$2,837.36 \$2,520.00 \$4,520.00 \$2,520.00 \$6,520.00 \$2,520.00 \$2,520.00 \$4,720.00 \$2,520.00 \$5,520.00 \$2,520.00 \$2,837.36 \$2,520.00 \$4,520.00 \$2,520.00 \$6,520.00 \$2,520.00 \$2,520.00 \$2,520.00 \$4,720.00 \$2,520.00	\$2,837.36 \$2,520.00 \$4,520.00 \$2,520.00 \$6,520.00 \$2,520.00 \$2,520.00 \$4,720.00 \$2,520.00 \$5,520.00 \$2,520.00 \$2,837.36 \$2,520.00 \$4,520.00 \$2,520.00 \$6,520.00 \$2,520.00 \$2,520.00 \$4,720.00 \$2,520.00	<b><u>Business Office</u></b> - Budget Modification to correct isolation room monitor for the 2021-2022 school year.

15-000-262-107-00-11	Non-Instructional Aides		\$5,520.00	
15-000-262-107-00-12	Non-Instructional Aides		\$2,520.00	
15-000-266-100-00-02	Security Salary	\$7,289.51		<b>Berkeley Terrace-</b> To provide additional funds for salaries due to salary adjustments 2021-2022 school year.
15-000-240-105-00-02	Admin Secretary Salary		\$1,269.59	
15-000-262-107-00-02	Non-Instructional Aides		\$4,519.88	
15-000-218-104-00-02	Guidance Counselors Salary		\$1,500.04	
15-000-218-104-00-04	Guidance Counselors Salary	\$4,490.28		<b>Florence Avenue-</b> To provide additional funds for nurse stipends and salary adjustments for 2021-2022 school year.
15-000-211-173-00-04	Parent Coordinator Salary		\$ 142.48	
15-000-213-100-01-04	Nurse Salary Stipend		\$ 2,320.00	
15-000-266-100-00-04	Security Salary		\$ 2,027.80	
11-000-221-102-15-15	Curriculum writing stipend	\$12,928.16		<b>Curriculum-</b> To provide additional funds for salary adjustments.
11-000-221-102-00-15	Supervisor/Director Salary		\$12,928.16	
11-000-291-270-00-21	Health Benefits	\$23,174.52		<b>Benefits-</b> To provide additional funds for Opt Out Benefits 2021-2022.
11-000-251-100-00-21	Opt Out - Stipends		\$23,174.52	
20-TI2-200-600-00-07	Supplies and Materials	\$4,000.00		<b>Madison Ave School-</b> To provide funds for Learning Day event 2021-2022.
20-TI2-200-500-00-07	Support Services		\$4,000.00	
12-000-400-334-00-34	Architect/Engineering Services Custodial	\$75,000.00		<b>Buildings &amp; Grounds Dept</b> – To provide additional funds for repairs & maintenance districtwide 2021-2022
12-000-262-730-00-34	Equipment- Custodial	\$72,000.00		
11-000-261-420-00-33	Cleaning Repairs & Maintenance		\$147,000.00	
11-000-266-300-00-35	Purchase Prof & Technical - Security	\$100,000.00		<b>Buildings &amp; Grounds Dept</b> – To provide additional funds for security employees overtime districtwide 2021-2022
11-000-266-100-00-35	Salary- Security Stipend		\$100,000.00	
11-000-262-520-00-32	Property Liability Insurance	\$65,000.00		<b>Buildings &amp; Grounds Dept</b> – To provide additional funds for maintenance employees overtime districtwide 2021-2022
11-000-261-100-00-33	Salary – Maintenance Stipend		\$65,000.00	
12-000-400-334-00-34	Architect/Engnr.Srvcs - Custodial	\$75,000.00		<b>Buildings &amp; Grounds Dept</b> – To provide additional funds for custodial employees overtime districtwide 2021-2022
11-000-262-100-00-34	Salary- Custodial Stipend		\$75,000.00	
20-CV1-200-600-42-30	Supplies & Materials - IHS Athletics	\$4,613.14		<b>Government Programs-</b> To provide funds for additional custom athletic custom services
20-CV1-200-500-42-30	Misc Purchased Services - IHS Athletics		\$4,613.14	
15-402-100-600-00-12	Supplies & Materials - IHS Athletics	\$2,194.04		<b>Athletics-</b> To provide funds for additional custom athletic custom services
15-402-100-500-00-12	Misc Purchased Services - IHS Athletics		\$2,194.04	
20-EC2-200-590-03-37	Miscellaneous Purchased Service	\$4,500.00		<b>Office of Early Childhood-</b> To provide additional funds for stipends for the 2021-2022 school year.
20-EC2-200-176-03-37	Salaries of Master Teachers		\$4,500.00	

**ACTION:**

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.



FINANCE  
JUNE 15, 2022

**205. FOR THE RECORD:**

- A. Item number 141, page 113, Board approved May 18, 2022: Sound System Rental - Florence Avenue School should reflect a change of date from Thursday, June 23, 2022 to Tuesday, June 21, 2022

**PUBLIC COMMENT:**

Dr. Vauss announced that the Athletic Director Dr. John Taylor was named the National Athletic Director of the Year. She said she could not say enough about this gentleman who worked so tirelessly for the district. She said he is one of the few she could call at anytime and he would pick up.

President Lyon stated there was definitely a winning tradition in Irvington. She said Dr. Taylor certainly did all the things he pledged to do in his interview and beyond.

Mr. Cannon echoed what was stated about Dr. Taylor noting he has coached under four athletic directors and he was by far the hardest working.

**CLOSED SESSION**

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, June 29, 2022 (Virtually) at 5:00 p.m., to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Upon the motion by Janelle Lowery seconded by John Brown, unanimously approved on a roll call vote, the Regular Public Meeting of the Irvington Board of Education held Virtually was adjourned at 6:44 pm.

Before going Board President on behalf of the entire board thanked every one for a great school year. She thanked the Superintendent and her cabinet for just doing a great job. She prayed everyone would have a great summer. She stressed they still had a lot to do. She said Mr. Steele paved the road so they had to just win.

---

Roger Monel  
Associate School Business Administrator

RM/rcs