

VIRTUAL Board Meeting – January 19, 2022

The Regular Public Meeting of the Irvington Board of Education was held Virtually, Wednesday, January 19, 2022. This meeting was called to order by Board Vice President Annette Beasley, followed by a flag salute.

Present were: Luis Antilus
Sysha Benbow
John Brown
Ronald Brown
Gloria Chison
Janelle Lowery
Joseph Sylvain
Annette Beasley, Vice President

Excused: Audrey Lyon, President

Others: Dr. April Vauss, Superintendent of Schools
Reggie Lamptey, CPA, Assistant Superintendent for Business/Board Secretary
Dr. Matin Adegboyega, Assistant Superintendent for Curriculum & Instruction
Roger Monel, Associate School Business Administrator
Latee McCleod, Assistant to the Assistant Sup. For Curr & Inst,
Farah Irving, Human Resource Manager
Ronald Hunt, Board Attorney
Monica Ifezue, Student Trustee
Angel Odugbile, Student Trustee
Other administrators, several interested citizens and newspaper reporters

Board Vice President Annette Beasley reported that in accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

SUPERINTENDENT’S REPORT

Dr. April Vauss, Superintendent of Schools began her report by welcoming all to the virtual meeting of the Irvington Board of Education and then introducing Dr. Deniese Cooper, Principal of Grove Street Elementary School for her greetings and presentation.

Dr. Cooper, who noted she was the proud principal of Grove Street School the “Home of Champions for Children” where they taught and worked as though their children attended there, expressed it was an honor to host the January 19, 2022, Irvington Board of Education Meeting. She welcomed all who tuned in and asked despite the fact that the meeting was virtual that those online should try to imagine a beautiful, warm and cozy building with beautiful exposed brick, shiny hallways with walls adored with motivational posters and students’ work with meaningful comments from teachers. To imagine smiling scholars proud in their yellow and blue uniforms walking very nicely in straight lines escorted by their teachers, remembering to be polite and considerate of their school mates inside the classroom who are working diligently to remain focused.

To imagine classrooms filled with productive noises of scholars at work, surrounding a dedicated instructional leader who adores and respects every single scholar who enters the building. Then with a group of highly Qualified Champions for Children who believed when children are placed in a well-structured, secure and nurturing environment surrounded by responsible and compassionate adults they would thrive and surpass all expectations. Finalizing her verbal journey, she exclaimed they had now arrived at Grove Street School, 602 Grove Street, Irvington, NJ where they inspired and instructed all scholars to think critically, creatively and responsibly and to embrace diversity and to pursue their dreams with purpose. Dr. Cooper noted at Grove Street School they were “Building Their Grove Street Community One Scholar at a Time”!

Dr. Cooper expressed despite the unprecedented times they were in the Champions for Children were not discouraged, distracted, dissuaded or diverted, it was business as usual, and they were in the business of educating scholars. As a result of their determination, passion and their intentional practices, they were proud of the progress their scholars continued to make. An example was their implementation of iReady which she thanked the Superintendent for investing in. She explained that iReady adapts to student progress and offers a comprehensive way to address both math and literacy skills. The reports received regarding student performance provided actionable data which enabled the school to make informed decisions and to decide on the next step for the scholars. An independent study by the Educational Research Institute of America found that iReady diagnostics scores predicted actual scores in Math and English Language assessments with at least 95% accuracy. She once again thanked the Superintendent for what she deemed a noteworthy and brilliant investment. Dr. Cooper went on to present how well the Grove Street Scholars matched up to the data expressing how proud she was but noted they had a lot of work ahead of them. She added that their fifth-grade scholar placed first and the third-grade scholar placed second in the 2022 Dr. Martin Luther King, Jr. District Wide Essay contest.

Dr. Cooper thanked the district for their continued support stating she was personally most appreciative of the confidence and faith they had generously afforded her to continue to serve as the educational leader of the school. In addition she stated that of course the Board Members are honored every single day however, January is officially School Board Appreciation Month. It was a time and a very special occasion to build a stronger, deeper and conceptual understanding of the critical role the School Board undertakes in the governing of the schools. She expressed the stakeholders of Grove Street School were taking the opportunity to extend unpretentious gratitude for their selflessness, their time, their talent and their unwavering commitment to the scholars, staff and the entire Irvington Community.

Ending her presentation, Dr. Cooper presented Samayah Bradley who performed “This is Me”, by Keala Settle and the Greatest Showman Ensemble, with slides of her classmates that expressed their future endeavors along with spoken words by Dalton Sherman.

Dr. Vauss, called for another round of applause for the presentation of Dr. Cooper, her staff and the tremendous talent of Grove Street School. She acknowledged the large number of Grove Street Staff members on virtual to support their leader and the students.

Then next part of the Superintendent’s Report was the Irvington High School Student Trustees Monica Ifezue and Angel Odugbile who presented their report which they refer to each month as “Good News” on the events that month at Irvington High School.

Moving on Dr. Vauss introduced Franz Meronvil Director of Mathematics and Assessment to present information on the data used to drive the district’s implementation of assistance to the district’s scholars.

It was noted his presentation was posted on the district website as a PowerPoint presentation.

Dr. Vauss shared that nothing would replace having a teacher in front of district scholars and having access to manipulatives and different devices that would help in the educational process but they were encouraged because they had an intervention and strategy in place which was what was being done on a normal basis. She went on to express that what they witnessed that evening was a great representation of what was being done in the Irvington Public Schools. She thanked the committed and dedicated Board of Education members as they celebrated Board Member Appreciation Month. She explained that the Boards work allowed for them to function as a school district and served as a lifeline and connection to the community that kept the administration and staff grounded. This was especially since it is not often that the Superintendent or the district staff lived in the community they worked in. She said the Board Members were passionate about the education of the whole child and they worked hard to ensure that the tools, the materials and staff were provided to make that possible. She summed up that they were committed to the education, the physicality, the mentality and spirituality of the scholars, because they live in the district and she could not stress that enough. She added the board continued to teach that leadership is not a position or a title, but an action and an example. She thanked them for their action and for their example.

The Superintendent again acknowledging that it was School Board Recognition Month displayed an example of the district's token of appreciation in the form of a jacket that would reflect the district's "North Group IV State Championship" for 2021 which the Board Members would each receive. She thanked them once again for their "Free Service" to the community and keeping the administration and district grounded. She then thanked the parents, the teachers, staff and scholars for their cooperation during the three weeks of virtual instruction. Visiting schools, seeing the scholars and seeing the smiles on their faces and the joy to be back in school brought happiness to her soul. She stated most importantly the district was able through those three weeks of virtual instruction, to keep the scholars and the staff safe.

SCHOOL BOARD RECOGNITION MONTH IN NEW JERSEY JANUARY 2022

- WHEREAS, The New Jersey School Boards Association has declared January 2022 to be School Board Recognition Month, a time when all residents can acknowledge the contributions made by our local school board members; and
- WHEREAS, The Irvington Board of Education is one of 580 local school boards in New Jersey, which sets policies and oversees operations for public school districts; and
- WHEREAS, The Irvington Board of Education embraces the goal of high-quality education for all New Jersey public school students; and
- WHEREAS, New Jersey's local school boards help determine the educational goals for approximately 1.4 million children in pre-kindergarten through 12th grade; and
- WHEREAS, New Jersey's 5,000 local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers and parents for the betterment of public education; and

WHEREAS, School boards strive to provide the resources necessary to meet the needs of all students, including those with special needs; and

WHEREAS, Boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; and

WHEREAS, New Jersey can take pride in its schools, which rank among the nation's best in key achievement indicators such as the National Assessment of Educational Progress scores, and the preparation for college through advanced placement offerings and SAT assessments; Now, therefore, be it

RESOLVED, That the Irvington Board of Education, does hereby recognize the services of local school board members throughout New Jersey as we join communities statewide in observing January 2022 as SCHOOL BOARD RECOGNITION MONTH; and be it further

RESOLVED, That the Irvington Board of Education urges all New Jersey citizens to work with their local boards of education and public-school staff members toward the advancement of our children's education.

RESOLUTION TO APPROVE BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meetings held on the dates as indicated, as corrected and transcribed, be received and filed.

December 22, 2021 – Virtual Board Meeting

ACTION:

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FROM THE BOARD PRESIDENT

PUBLIC COMMENT: There were no public comments on agenda items.

PERSONNEL

JANUARY 19, 2022

1. LEAVE (S) OF ABSENCE

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the leave(s) of absence of the listed personnel, effective as indicated:

Certificated

- (a) Susan Glanzberg Unpaid intermittent medical leave of absence as per FMLA Effective 11/29/2021 through 06/30/2021, not to exceed 30 days. High School/Florence Avenue School – Speech Teacher
- (b) Michelle Tofel Extension of paid medical leave of absence per FMLA effective 12/16/2021 through 01/09/2022 using 11 personal illness days. Union Avenue Middle School – Science Teacher
- (c) Lolita Tillman Extension of paid medical leave of absence with Board paid benefits effective 12/16/2021 through 01/14/2022 using 16 Sick Bank days. Grove Street School – 1st Grade Teacher
- (d) Timothy Chaney Unpaid medical leave of absence per FMLA effective 12/02/2021 through 01/02/2022. High School – Computer Teacher
- (e) Paula Cappell Paid medical leave of absence per FMLA effective 12/13/20 through 01/03/2022 using 10 personal illness days. Florence Avenue School – 2nd Grade Teacher
- (f) Erika Vallila Paid intermittent medical leave of absence per FMLA effective 10/27/2021 through 11/24/2021 using available personal illness days. High School – Guidance Counselor
- (g) Mohamed Baala Paid medical leave of absence per FMLA effective 11/22/2021 through 12/15/2021 using 16 personal illness days. Union Avenue Middle School – Asst. Principal
- (h) Donna Samake Extension of paid medical leave with Board paid benefits Effective 01/03/2022 through 02/16/2022 using 30 personal illness days and 2 personal business days; unpaid medical leave with Board paid benefits effective 02/17/2022 through 02/28/2022. Augusta Pre-School – Nurse
- (i) Kecia Williams Paid medical leave of absence per FMLA effective 10/19/2021 through 11/28/2021 using 21 personal illness days. Thurgood Marshall School – Nurse

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- (j) Clavel Nelson Paid medical leave of absence per FMLA effective 12/08/2021 through 02/09/2022 using 39 personal illness days. University Middle School – Nurse
- (k) Erika Hofler-Mattaur Unpaid medical leave of absence per FMLA effective 10/22/2021 through 01/03/2022. University Middle School – Language Arts Literacy Teacher
- (l) Kerline Moreau-Laguerre Paid Family and Medical Leave effective 01/10/2022 through 04/01/2022 using 63 personal illness days. High School – ELL Teacher
- (m) Karra Morris Paid maternity leave of absence per FMLA effective 01/24/2022 through 02/24/2022 using 22 personal illness days and 1 personal business day; unpaid maternity and bonding leave per FMLA effective 02/25/2022 through 05/15/2022. Thurgood Marshall School – Pre-K Teacher
- Non-Certificated**
- (n) Gayle Rosen Extension of paid medical leave of absence per FMLA effective 12/20/2021 through 01/02/2022 using 4.5 personal illness days, 3 floating holidays and .5 personal business day. University Middle School – Secretary
- (o) Marie Jules Extension of unpaid medical leave with Board paid benefits effective 12/27/2021 through 01/27/2022. Berkeley Terrace School - Custodian
- (p) Denise Raynor-Ford Paid medical leave of absence per FMLA effective 12/01/2021 through 12/20/2021 using 14 personal illness days. Business Office – Assistant Bookkeeper
- (q) Tarsha Lawson Extension of unpaid medical leave of absence per FMLA effective 12/28/2021 through 01/11/2022. University Middle School – Lead Security Officer
- (r) Madeline Selvaratnam Unpaid medical leave of absence with Board paid benefits effective 11/08/2021 through 01/31/2022. Grove Street School – Secretary

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- (s) Tanajjah Lowery Paid medical leave of absence per FMLA effective 12/17/202 through 12/22/2021 using 4 vacation days; unpaid medical leave of absence per FMLA effective 12/23/2021 through 01/05/2022. Superintendent’s Office – Security Officer

ACTION: Page 3 Item 1 (s)

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Ayes: Antilus, Benbow, R. Brown, J. Brown, Chison, Sylvain, 2 Abstain: Beasley, Lowery

Main Motion:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

2. RETURN TO WORK FROM LEAVE OF ABSENCE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the return to work from leaves of absence of the listed personnel, effective as indicated:

Certificated

- (a) Paula Cappel Returned to work from paid medical leave of absence effective 01/04/2022. Florence Avenue School – 2nd Grade Teacher
- (b) Mohamed Baala Returned to work from paid medical leave of absence effective 12/16/2021. Union Avenue School – Asst. Principal
- (c) Kecia Williams Returned to work from paid medical leave of absence effective 11/29/2021. Thurgood Marshall School – Nurse
- (d) Timothy Chaney Returned to work from unpaid FMLA effective 01/03/2022. High School – Computer Teacher
- (e) Michelle Tofel Returned to work from paid medical leave effective 01/10/2022. Union Avenue Middle School – Science Teacher

Non-Certificated

- (f) Jana Brown Returned to work from paid medical leave of absence effective 12/13/2021. University Middle School – Custodian
- (g) Denise Raynor-Ford Returned to work from paid medical leave of absence effective 12/21/2021. Business Office – Assistant Bookkeeper

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- (h) Gayle Rosen Returned to work from paid medical leave of absence effective 01/03/2022. University Middle School – Secretary
- (i) Tanajjah Lowery Returned to work from unpaid medical leave of absence effective 01/06/2022. Superintendent’s Office – Security Officer

ACTION: Page 4 Item 1 (i)
 Motion by: Syesha Benbow, Seconded by: Gloria Chison
 Roll Call: Ayes: Antilus, Benbow, R. Brown, J. Brown, Chison, Sylvain, 2 Abstain: Beasley, Lowery
 Main Motion:
 Motion by: Syesha Benbow, Seconded by: Gloria Chison
 Roll Call: Unanimously approved on a roll call vote.

3. SUBSTITUTE PERSONNEL

(a) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as substitute teachers, at the pay rate of \$200.00 per day, not to exceed 29 hours per week, effective for the 2021/2022. (Pending completion of mandatory annual HIB training) The \$200 rate is temporary and will be effective January 1, 2022 to June 30, 2022.

- Carlotta Craig (pending criminal history and issuance of certificate)
- Brenda Bapteus (pending criminal history and issuance of certificate)
- Khadesha James (pending criminal history and issuance of certificate)
- Tanisha Richardson (pending criminal history and issuance of certificate)
- Judith Lewis (pending criminal history and issuance of certificate)
- Whaheed Dixon (pending criminal history and issuance of certificate)
- Kellyann James (pending criminal history and issuance of certificate)
- Cassidy Charles (pending criminal history and issuance of certificate)

Home Instruction ONLY

Samma Ajavon Romer

\$40.00 per hour, not to exceed 10 hours per week, payable for account number
 11-15-100-101-00-15 (General Education Students)
 11-150-100-101-00-25 (Special Education Students).

ACTION:
 Motion by: Syesha Benbow, Seconded by: Gloria Chison
 Roll Call: Unanimously approved on a roll call vote.

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(b) **Substitute Security**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Security Officers, effective for the 2021/2022 school year, at the pay rate of \$13.75 per hour, not to exceed 29 hours per week for days worked, payable from account number 11-000-230-100-00-22.

Tymeir Lanier
Joseph Black
Fritz Philippe
Jacqueline Davis

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison
Roll Call: Unanimously approved on a roll call vote.

(c) **Substitute Secretaries**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Secretaries, effective for the 2021/2022 school year, at the pay rate of \$14.00 per hour, not to exceed 29 hours per week for days worked, payable from account number 11-000-230-100-00-22.

Vanessa Simmons
Jacqueline Davis

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison
Roll Call: Unanimously approved on a roll call vote.

(d) **Substitute Breakfast/Lunch Aides**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as a Breakfast/Lunch Aide, at the pay rate of \$13.00 per hour, not to exceed 29 hours per week, effective for the 2021/2022 school year, payable from account number 11-000-262-100-09-34.

Tymeir Lanier
Joseph Black
Fritz Philippe
Jacqueline Davis

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison
Roll Call: Unanimously approved on a roll call vote.

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(e) **Substitute Custodians**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of as a Substitute Custodians at the pay rate of \$13.75 per hour, not to exceed 29 hours per week, effective for the 2021/2022 school year, payable from account number 11-000-262-100-01-34.

Tymeir Lanier
Joseph Black
Fritz Philippe
Jacqueline Davis

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

4. SEPARATIONS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the separation of the listed personnel, effective as indicated:

Resignations

Certificated

- (a) Rodeline Paul, Special Education Teacher, University Elementary School, resignation effective 2/14/22 close of business.
- (b) Yokasta Garcia, Preschool Teacher, Augusta Preschool Academy, resignation effective 2/12/22 close of business.
- (c) Patricia Eden-Hughey, Special Education Teacher, Augusta Preschool Academy, resignation effective 2/18/22 close of business.
- (d) Shayna Scott, 5th Grade Teacher, Mount Vernon Elementary, resignation effective 3/1/22 close of business.
- (e) Taylor Jackson, 7th Grade ELA Teacher, University Middle School, resignation effective 2/7/22 close of business.
- (f) Wendy Martinez, Special Education Teacher, Thurgood Marshall Elementary School. resignation effective 1/21/22 close of business.
- (g) Earl Allbrook, Language Arts Literacy Teacher, University Middle School, resignation effective 3/1/22 close of business.

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Non-Certificated

- (h) Franklin E. Guaman Pichasaca, Security Guard, Berkeley Terrace School, resignation effective 1/31/22 close of business.
- (i) Divine Justice Torres, Security Guard, Irvington High School, resignation effective 12/27/21 close of business.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

Retirements

Non-Certificated

- (j) Madeline Selvaratnam, Secretary, Grove Street School, retirement effective 02/01/2022. (DOH 12/15/1989)

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

5. APPOINTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel, for the 2021-2022 school year, effective as indicated:

Certificated

- (a) Roxanne Marquez, Inclusion Teacher, Augusta Pre-School, at an annual salary of \$66,201.00 Step 8, MA, New Jersey City University, effective 2/15/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 20-211-200-101-000-03-00. New Position.
- (b) Valeria Bermudez, 2nd Grade Teacher, Florence Avenue School, at an annual salary of \$57,704.00 Step 4, BA, Montclair State University, effective 2/15/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-120-100-101-00-04. Replacing Malik Cave.
- (c) Eunice Lee, Special Education Teacher, Thurgood Marshall Elementary School, at an annual salary of \$58,710.00 Step 4, MA, Grand Canyon University, effective 2/15/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-213-100-101-00-08. New Position.
- (d) Lance Hilfman, Special Education Teacher, Union Avenue Middle School, at an annual salary of \$89,601.00 Step 13, MA, University of Scranton, effective 2/15/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-204-100-101-00-11.

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- (e) Va'leria Denson, Special Education Social Studies Teacher, Union Avenue Middle School, at an annual salary of \$89,601.00 Step 13, MA, Saint Peter's College, effective 2/15/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-204-101-100-00-11. Replacing Mr. Georgio.
- (f) Denise Llanos-Virgile, Preschool Nurse, Early Childhood, at an annual salary of \$90,304.00, Step 14. level BA, Kean University, effective 2/15/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 20-EC2-200-104-03-37. Replacing Jennifer Gaymes.
- (g) Chikanele Egbutu, Preschool Nurse, Early Childhood, at an annual salary of \$97,101.00, Step 14, level MA, Kean University, effective 2/15/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 20-EC2-200-104-03-37. Replacing Marcia Lewis.
- (h) Marnie Riley, Special Education Teacher, Berkeley Terrace Elementary School, at an annual salary of \$59,901.00, Step 5, level MA, Georgia University, effective 2/15/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 11-216-100-101-00-37. New Position.
- (i) Rani Soto, Special Education Teacher, Grove Street Elementary School, at an annual salary of \$89,215.00, Step 12, level 6th Year, Seton Hall University, effective 2/15/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-120-100-101-00-06. Replacing Brooke Quillio.
- (j) Kenneth Edwards, Pre-K Teacher, Augusta Preschool Academy, at an annual salary of \$70,804.00, Step 10, level BA Year, Rutgers University, effective 2/15/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 20-EC2-100-101-03-07. Replacing Andrea Morales.
- (k) Abena Amankwa, Pre-K Teacher, Augusta Preschool Academy, at an annual salary of \$77,701.00, Step 11, level MA, College of Saint Elizabeth, effective 2/15/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 20-EC2-100-101-03-07. Replacing Yokasta Garcia.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

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Non-Bargaining

- (l) Jihan Reid, Recruitment and Retention Specialist, at an annual salary of \$90,000.00, effective 2/1/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 20-CV1-200-100-00-30
- (m) Ashley Pierre, Social Emotional Facilitator for Student Athletes, at an annual salary of \$10,000.00, Effective 2/1/22, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 20-CV1-200-100-00-30.
- (n) Nhemie Theodore, Assistant Social Emotional Facilitator for Student Athletes, at an annual salary of \$2,500.00, Effective 2/1/22, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 20-CV1-200-100-00-30.

Non-Certificated

- (o) Ellen Muldrow, Custodian (nights), University Elementary School, at an annual \$33,856.57, step 1, effective date 1/20/22, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from amount number 11-100-262-100-00-34, replacing James King.
- (p) Fanise Lousseul, Custodian, Florence Avenue School (nights), at an annual \$33,856.57, step 1, effective date 1/20/22, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from amount number 11-100-262-100-00-34, replacing Margaret Rogers
- (q) Anthony Boughton, Custodian (nights), Union Avenue Middle School, at an annual \$33,856.57, step 1, effective date 1/20/22, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from amount number 11-100-262-100-00-34, replacing Michael Taylor
- (r) Lamont Woods, Custodian (nights), Berkeley Terrace School, at an annual \$33,856.57, step 1, effective date 1/20/22, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from amount number 11-100-262-100-00-34, replacing Thaddus Williams
- (s) Jarrod Barney, Custodian (nights), Irvington High School, at an annual \$33,856.57, step 1, effective date 1/20/22, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from amount number 11-100-262-100-00-34, New Position
- (t) Keirron Darby, Custodian (nights), Irvington High School, at an annual \$33,856.57, step 1, effective date 1/20/22, (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from amount number 11-100-262-100-00-34, New Position

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- (u) Berthe Dupont, 12-month Secretary, Irvington High School, at an annual salary of \$43,232.00, step 1, effective 1/20/22, payable from account number 15-000-240-105-00-12, replacing Barbara Batson.
- (v) Kalina Mercius, 10-Month Secretary, Irvington High School, at an annual salary of \$37,306.00, step 1, effective 1/20/22, payable from account number 15-000-218-105-00-12, replacing Berthe Dupont.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

6. REASSIGNMENT/TRANSFERS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the transfer of the listed personnel, for the 2021-2022 school year, effective as indicated:

Non-Certificated

- (a) Tedious Rawls, Custodian (night shift), Irvington High School, temporarily reassigned to the Maintenance Department, Acting Maintenance/Plumber at his annual base salary plus a \$50.00 daily stipend for days worked, effective 1/18/22, payable from account number 11-000-261-100-00-33.
- (b) James King, Custodian, University Elementary (nights), reassigned Custodian, Irvington High School (days) effective 1/20/22, minus night differential, payable from account number 11-000-262-100-00-34, New Position
- (c) Margaret Rogers, Custodian, Florence Avenue School (nights), reassigned Custodian, Irvington High School (nights) effective 1/20/22, no change in salary, payable from account number 11-000-262-100-00-34, New Position
- (d) Charles Felton, Custodian, Irvington High School (days), reassigned Custodian, Grove Street School (days) effective 1/20/22, no change in salary, payable from account number 11-000-262-100-00-34, replacing Kent Williams
- (e) Kent Williams, Custodian, Grove Street School (days), reassigned Custodian, Irvington High School (days) effective 1/20/22, no change in salary, payable from account number 11-000-262-100-00-34 replacing Charles Felton
- (f) Suliaman Thomas, Custodian, Irvington High School (days), reassigned Custodian, Union Avenue Middle School (days) effective 1/12/22, no change in salary, payable from account number 11-000-262-100-00-34, replacing Jaquan Newkirk
- (g) Jaquan NewKirk, Custodian, Union Avenue Middle School (days), reassigned Custodian, Irvington High School (days) effective 1/12/22, no change in salary, payable from account number 11-000-262-100-00-34, replacing Suliaman Thomas.

PESONNEL
 JANUARY 19, 2022

- (h) Emmanuel Brasier, Custodian, Irvington High School (days), reassigned Custodian, Florence Avenue School (days) effective 1/12/22, no change in salary, payable from account number 11-000-262-100-00-34, replacing Mark Ramdial.
- (i) Mark Ramdial, Custodian, Florence Avenue School (days), reassigned Custodian, Irvington High School (days) effective 1/12/22, no change in salary, payable from account number 11-000-262-100-00-34, replacing Emmanuel Brasier.
- (j) Geraldine Hutchins, Security Guard, University Middle School, (days), reassigned Security Guard, University Elementary (days) effective 11/30/21, no change in salary, payable from account number 11-000-262-100-00-35, replacing Ezella Harris-Moses.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

7. AFTERSCHOOL PROGRAMS

(a) ADDITIONAL PERIOD DURING THE SCHOOL DAY - UMS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve the appointment of the following University Middle teachers to teach a class during their preparation period for the 2021-2022 school year in order to reduce class sizes. Each staff member will be paid 1/7 of their daily rate for a 42-minute preparation period, total cost not to exceed \$6,456.60 payable from account number 15-204-100-101-00-10

| Name | 2021-2022 Salary | Daily Rate | 1/7 of Daily Rate |
|----------------|-------------------------|-------------------|--------------------------|
| Shirley Henry | \$104,515 | \$522.58 | \$74.65 |
| Gloria Mendoza | \$96,363 | \$481.82 | \$68.83 |

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JANUARY 19, 2022

(b) **BASKETBALL CLUB – FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Kevin McNulty as the Basketball Club Advisor for Florence Avenue School. The Basketball Club is for scholars in grades 3-5 and will run from January 24, 2022, through June 17, 2022. The program will operate twice a week for one hour. Kevin McNulty will be paid at the contractual rate of \$40.00 per hour for 40 hours not to exceed \$1,600.00 to be paid from account number 20-T12-100-100-04-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

(c) **VOLUNTEER COACHING APPOINTMENTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following coaching appointments for the 2021-2022 school year, pending criminal background check.

| | |
|-----------------|---------------------------------------|
| Sean Gurley | Irvington High School Boys Basketball |
| Cassidy Charles | Irvington High School Girls Lacrosse |
| Michael Johnson | Irvington High School Boys Basketball |

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

(d) **PRE-SERVICE AND INTERNSHIP PROGRAM: COLLEGE PLACEMENTS IN PARTNERSHIP WITH DISTRICT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the individual(s) identified below to participate in the following pre-service and internship program:

| Intern Name | College/University | Placement Type | Dates/Duration | School Location | Cooperating Teacher/Staff |
|-------------|-----------------------|------------------------------|----------------------------------|-----------------|---------------------------|
| Guido Gaona | University of Phoenix | Field Experience (100 hours) | February 15, 2022 – May 15, 2022 | Mt Vernon ES | T. Adamafio, teacher |

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JANUARY 19, 2022

(e) BOOK/READING CLUB – MADISON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Madison Avenue Elementary School to accept Stacy Correale as advisor and Belinda Perry as alternate for the Book Club. The Book Club will increase students' interest in reading for pleasure and inquiry. The club is for students in grades 3 – 5. This program will run from January 2022 - May 2022 for a total of 12 hours. The advisor (or an alternate) will be paid at the contractual rate of \$40.00 per hour. The total cost for the program will not exceed \$480.00 payable from account 20-TI2-100-100-07-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

(f) CHEERLEADING CLUB – MADISON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Madison Avenue School to accept Lakisha Gunn as advisor and Dr. Donna Beck as alternate for the Cheerleading Club. The Cheerleading Club will promote and foster positive character and social development while supporting academic achievement and health and wellness. The club will support a positive school climate reflective of the District's focus on social-emotional learning initiative. The club will run from January 2022 - June 2022 for a total of 32 hours. Practice will be held from 3:05 pm – 4:05 pm. The advisor (or an alternate) will be paid the contractual \$40 per hour, not to exceed \$1,280.00, to be paid from account 20-TI2-100-100-07-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

(g) ARTS & MATH CLUB – MADISON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Madison Avenue Elementary School to accept Kimberly Nunez as advisor and JoEllen Reynolds as alternate of the Arts & Math Club. The Club is designed to introduce STEAM concepts to elementary aged students. The program is for Second through Fifth grade scholars and will run from December 2021 through June 2022, on Fridays from 3:00 p.m. – 4:00 p.m. One staff member serving as an advisor (or an alternate) will be paid at the contractual rate of \$40.00 per hour, not to exceed \$640.00, to be paid from account number 20-TI2-100-100-07-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JANUARY 19, 2022

(h) HOMEWORK/TUTORING CLUB – MADISON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and accepted Jeanette Newsome and Jennalee Preston for the Homework Club at Madison Avenue School. The Homework Club is for students in grades K – 5, with priority to grades 1-2, who need assistance and guidance with homework. The teachers will conduct sessions twice a week from 3:05 p.m.-3:35 p.m., January 2022 through June 2022. The teachers will be paid \$40.00 per hour, not to exceed \$1,600.00, to be paid from account number 20-TI2-100-100-07-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

(i) BASKETBALL CLUB – MADISON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Madison Avenue School to accept Vezaida Marshall as advisor for the Basketball Club for scholars in grades 4 and 5. The Basketball Club will promote and foster positive character and social development while supporting academic achievement and health and wellness. The club will support a positive school climate reflective of the District's focus on social-emotional learning initiative. The club will run from December 2021 and June 2022 for a total of 32 hours. Practice will be held from 3:05 pm – 4:05 pm. The advisor (or an alternate) will be paid the contractual \$40 per hour, not to exceed \$1,280.00, to be paid from account 20-TI2-100-100-07-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

(j) SPELLING BEE ACADEMY - MADISON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Madison Avenue Elementary School to accept Regina Sanders and Ayesha Davis as advisors of the Spelling Bee Academy. The aim of the academy is to gain competency with vocabulary resulting in improved reading and writing skills. The academy will run from January 2022 - May 2022 for first through fifth grade students with two advisors. The teachers will be paid the contractual \$40 per hour, not to exceed \$1,920.00, to be paid from account 20-TI2-100-100-07-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JANUARY 19, 2022

(k) **ROLLER SKATING CLUB – MADISON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Madison Avenue School to accept Shannon Ostoyic as advisor and Ayesha Davis as alternate for the Roller-Skating Club. As part of the physical education curriculum, this club/activity will promote and foster positive character and social development while supporting academic achievement and health and wellness. The club will run from January 2022 - June 2022 for a total of 16 hours. Practice will be held from 3:05 pm – 4:05 pm. The advisor (or an alternate) will be paid the contractual \$40 per hour, not to exceed \$640.00, to be paid from account 20-TI2-100-100-07-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

(l) **WRITING/PEN PAL CLUB - MADISON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Madison Avenue Elementary School to accept Daniel Clarke and Shonna Huezo as advisors of the Writing Club. The club is designed to improve reading and writing through written communication. The program is for Second through Fifth grade scholars and will run from December 2021 through June 2022, on Thursdays from 3:00 p.m. – 4:00 p.m. Two staff members serving as advisors will be paid at the contractual rate of \$40.00, not to exceed \$1,280.00, to be paid from account number 20-TI2-100-100-07-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

(m) **BREAKFAST PROGRAM MONITORS 2021-2022 – MADISON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the following staff member as breakfast monitor for the 2021-2022. The hours will be from 7:25 a.m. – 8:25 a.m., from January 2022 to June 2022 at a daily rate of \$40.00 per hour, for a total of 115 hours. The total amount will not exceed \$4,600.00 and to be paid from account numbers 15-120-100-101-01-07.

Teacher – Kaity Ferguson-Shand

Substitute – Erick Watkins

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JANUARY 19, 2022

(n) **CHEERLEADING CLUB - FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Gabrielle Loma as a Cheerleading Advisor Florence Avenue School. The Cheerleading Club is for scholars in grades 3-5 and will run from January 24, 2022, through June 17, 2022. The program will operate twice a week for one hour. One staff member serving as an advisor will be paid at the contractual rate of \$40.00 per hour for 40 hours not to exceed \$1,600.00 to be paid from account number 20-T12-100-100-04-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

(o) **ACADEMIC ENRICHMENT PROGRAM - CHANCELLOR AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and allowed for the expansion of the After School Academic Enrichment program to 4 days/week (Monday, Wednesday, Thursday Friday). The program will run for 1 hour each day from 3:05pm to 4:05pm for 18 weeks from February 2022 to June 2022. 6 Teachers will work as instructors for the program and will be paid at the contractual rate of \$40/hour for a total cost not to exceed \$17,280. Payable from account number 20-TI2-100-100-00-03 and receive benefits of \$1,132 payable from account number: 20-TI1-200-200-03-30

Ena Burcher
Jennifer Ciuba
Manoucheca Dubois
Lamar Jenkins
Stacey Jones-Manley
Amy Leuth

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
JANUARY 19, 2022

(p) **COACHING APPOINTMENTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following coaching appointments for the 2020-2021 school year at the step and honorarium indicated as per the Coaches' Salary Guide of the teachers' contract, pending criminal background check, and completion of NJSIAA required coaching certifications. Coaches will be paid from account number 15-402-100-100-00-12 of the 2021-2022 school budget.

| | | | | |
|----------------------|--|--------|------------|----------------------|
| Solcity Manley | Asst. Cheerleading (Union Avenue Middle School) | Step 2 | \$2,486.00 | 15-402-100-100-00-12 |
| Kimberly Roper | Asst. Cheerleading (University Middle School) | Step 2 | \$2,486.00 | 15-402-100-100-00-12 |
| Luc-Julian Excellent | Assistant Wrestling | Step 1 | \$3,702.00 | 15-402-100-100-00-12 |
| Marcus Laws | Assistant Boys Basketball (University Middle School) | Step 1 | \$3817.00 | 15-402-100-100-00-12 |
| Anthony Onorato | Assistant Winter Track | Step 4 | \$3,232.00 | 15-402-100-100-00-12 |
| Kyle Steele | Head Wrestling | Step 4 | \$7983.00 | 15-402-100-100-00-12 |
| Veleria Brown-Garner | Head Winter Cheerleading | Step 4 | \$3625.00 | 15-402-100-100-00-12 |
| Ashley Pierre | Winter Strength & Conditioning | Step 4 | \$3625.00 | 15-402-100-100-00-12 |
| Gail Lane | Assistant Winter Cheerleading | Step 4 | \$3232.00 | 15-402-100-100-00-12 |
| Christie Tripp | Assistant Wrestling | Step 1 | \$3702.00 | 15-402-100-100-00-12 |
| Jeff Bertocin | Assistant Girls Basketball (University Middle School) | Step 2 | \$3928.00 | 15-402-100-100-00-12 |
| Jerry Austin | Assistant Boys Basketball (Union Avenue Middle School) | Step 3 | \$4772.00 | 15-402-100-100-00-12 |
| Paul Tortorella | Assistant Girls Basketball | Step 4 | \$5128.00 | 15-402-100-100-00-12 |
| Glenn Cannon | Assistant Wrestling (Union Avenue Middle School) | Step 3 | \$4371.00 | 15-402-100-100-00-12 |

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison
Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JANUARY 19, 2022

(q) STEAM PROGRAM-UNIVERSITY ELEMENTARY SCHOOL 2021-2022

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to hire Dominique Barthole as the advisor for the STEAM Program which will focus on analytical, problem solving, and higher-order thinking skills via integration of Science, Technology, Engineering, Arts and Mathematics. This program will run from January 2022 through June 2022, meet one day a week from 7:25 am - 8:25 am, and the STEAM Program Advisor will serve for a total of 22 hours at \$40.00 per hour. The total cost will not exceed \$880.00, payable from account number 20-T12-100-100-05-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

(r) SCHOOL BREAKFAST MONITORS-UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to hire (2) two employees as the School Breakfast Monitors from January 2022 through June 2022 for a total of 110 hours at \$40.00 per hour. The hours will extend from 7:25 am - 8:25 am. The total cost will not exceed \$4,400.00, payable from account number 20-T12-100-100-05-30.

Teacher: Abeer Eljolani

Substitute: Faith Stewart

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

(s) BASKETBALL COACH - UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to hire Tre' Pollard as Basketball Coach. This program will meet twice a week from 3:05 p.m. – 4:05 p.m. beginning January 2022-June 2022. The Basketball Coach will be paid at the contractual rate of \$26.14 per hour for a total of 44 hours each. The total cost will not exceed \$1,150.00, payable from account number 20-T12-100-100-05-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JANUARY 19, 2022

(t) WRAVE PROGRAM - UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to hire Crystal Foster as the WRAVE Program Advisor -Writing, Reading, and Verbal Enrichment program, which will further enhance the ELA curriculum. This program will run from January 2022 through June 2022, one day per week from 3:05 p.m. - 4:05 p.m., and the WRAVE Program Advisor will serve for a total of 22 hours at \$40.00 per hour. The total cost will not exceed \$880.00, payable from account number 20-T12-100-100-05-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

(u) PERFORMING ARTS PROGRAM ADVISOR - UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to hire Mittie Cowan as the advisor for the Performing Arts Program. This program will run from January 2022-June 2022, and meet one day per week from 3:05 p.m. -4:05 p.m. The advisor will be paid at the contractual rate of \$40.00 per hour for a total of 22 hours each. The total cost will not exceed \$880.00, payable from account number 20 T12-100-100-05-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

(v) CHORUS PROGRAM ADVISOR - UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to hire Mittie Cowan as the Chorus Program Advisor. This program will meet four times a month from January 2022- June 2022. The advisor will be paid at the contractual rate of \$40.00 per hour for a total of 24 hours each. The total cost will not exceed \$960.00, payable from account number 20-T12-100-100-05-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

JANUARY 19, 2022

(w) HOMEWORK CLUB K-2 - UNIVERSITY ELEMENTARY SCHOOLS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to hire employees for the K-2 Homework Club. The program will run from January 2022 - June 2022, meeting for 2 hours per week from 3:05 p.m. - 4:05 p.m. Three (3) teachers will be paid \$40.00 per hour for 44 hours each. The total cost of the program will not exceed \$5,280.00 payable from account #20-T11-100-100-05-30.

Brunette Michel
Mellona Henry
Pia Walden

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

(x) CHEERLEADING ADVISOR - UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Rahsheeda Suggs to serve as the Cheerleading Team Advisor at University Elementary School. The Cheerleading Team will meet twice a week, beginning January 2022 through June 2022 for a total of 44 hours at \$19.00 per hour, from 3:05 p.m.-4:05 pm. Total cost not to exceed \$836, to be paid from account number 20-T12-100-100 05-30

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

(y) STRATEGIC MATH CLUB ADVISOR - UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Abeer Eljolani to serve as the Strategic Math Club Advisor at University Elementary School. This program will run from January 2022 through June 2022 for one hour per week from 3:05 p.m. – 4:05 p.m., and the Strategic Math Club Advisor will serve for a total of 22 hours at \$40.00 per hour. The total cost for the program will not exceed \$880.00 payable from account #20-SI1-100-100-05-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
JANUARY 19, 2022

(z) **YOUNG GENTLEMEN'S PROGRAM ADVISOR - UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to hire Kenneth Rienits as the advisor of the Young Gentlemen's Program. This program will meet once per month from January 2022 through June 2022. The advisor will be paid at the contractual rate of \$40.00 per hour for a total of (6) six hours. The total cost will not exceed \$240.00, payable from account number 20-T12-100-100-05-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison
 Roll Call: Unanimously approved on a roll call vote.

(aa) **YOUNG LADIES CLUB ADVISOR - UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to hire Angela Lawrence as the advisor for the Young Ladies Club to promote self-esteem and academic achievement. The program will meet once a month from January 2022 through June 2022. The advisor will be paid at the contractual rate of \$40.00 per hour for a total of (6) six hours. The total cost will not exceed \$240.00, payable from account number 20-T12-100-100-05-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison
 Roll Call: Unanimously approved on a roll call vote.

(bb) **FINANCE CURRICULUM WRITING FOR 2022-2023**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire the listed teacher for revising the Finance curriculum to meet the expectations of the secondary CTE programs that support career pathways. The listed teacher will be paid at the contractual rate of \$40.00 per hour for ten hours. The amount not to exceed \$400.00 to be paid from Account number 11-000-221-102-15-15

| <u>Subject</u> | <u>Teacher</u> | <u># of Hours</u> | <u>Amount to be paid</u> |
|----------------|----------------|-------------------|--------------------------|
| Finance | Hollie Mathias | 10 | not to exceed \$400.00 |

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison
 Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
JANUARY 19, 2022

8. FOR THE RECORD

- (a) Item 23, page 4, Board approved 12/22/21, entitled “Virtual Magic of Reading Assembly-University Elementary School”, should be changed from account number 15-190-100-800-00-05 to 20-HU8-200-590-00-05.
- (b) Item 8, letter (x), page 22, Board approved 12/22/21, Elizabeth Stewart, ELA Teacher, effective 01/22, name should read Faith Stewart.
- (c) Item 1, letter d, page 1, Board approved 10/20/2021, Susan Glanzberg, should read paid medical leave of absence per FMLA effective 09/20/2021 through 10/19/2021 using 20 personal illness days and 1 personal business day; unpaid medical leave of absence per FMLA effective 10/20/2021 through 11/07/2021.
- (d) Item (e), page 19 board approved 6/16/2021 entitled FBLA Coordinator - Carl Perkins Grant Funding Year 2021-2022/Department of Applied Technology, should reflect to be paid from account 20-CP2-100-100-00-19.
- (e) Item (f), page 19 board approved 6/16/2021 entitled Skills USA Coordinator - Carl Perkins Grant Funding Year 2021-2022/Department of Applied Technology, should reflect to be paid from account 20-CP2-100-100-00-19.
- (f) Item (g), page 19 board approved 6/16/2021 entitled FCCLA Coordinator - Carl Perkins Grant Funding Year 2021-2022/Department of Applied Technology, should reflect to be paid from account 20-CP2-100-100-00-19.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

JANUARY 19, 2022

9. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the **2021-2022** school year. Effective as of September 1, 2021:

PUBLIC

| | | | |
|---------|--------|------------------|---|
| P20-071 | Grade: | 11 th | Essex Voc. Tech (Payne Tech.) Tuition: \$ 9,104.00 SLD-New Placement Effective: 09/01/2021 |
|---------|--------|------------------|---|

NON-PUBLIC

| | | | |
|----------|--------|-----------------|--|
| NP21-144 | Grade: | 5 th | Deron I School of New Jersey Tuition: \$ 62,874.00 MD – New Placement Effective: 12/10/2021 |
|----------|--------|-----------------|--|

| | | | |
|----------|--------|------------------|---|
| NP21-145 | Grade: | 12 th | Essex Valley School Tuition: \$ 49,000.00 ED – New Placement Effective: 12/08/2021 |
|----------|--------|------------------|---|

| | | | |
|----------|--------|------------------|--|
| NP21-146 | Grade: | 11 th | Essex Valley School Tuition: \$ 55,000.00 OHI – New Placement Effective: 12/06/2021 |
|----------|--------|------------------|--|

| | | | |
|----------|--------|-----------------|---|
| NP21-147 | Grade: | 6 th | FedCap School Tuition: \$ 52,000.00 ED – New Placement Effective: 12/01/2021 |
|----------|--------|-----------------|---|

| | | | |
|----------|--------|------------------|---|
| NP21-148 | Grade: | 10 th | FedCap School Tuition: \$ 52,000.00 ED – New Placement Effective: 12/02/2021 |
|----------|--------|------------------|---|

VIRTUAL BOARD MEETING

JANUARY 19, 2022

| | | | |
|----------|--------|------------------|---|
| NP21-149 | Grade: | 12 th | Fedcap School Tuition: \$ 51,000.00 ED– New Placement Effective: 01/03/2022 |
| NP21-150 | Grade: | 2 nd | Mt. Carmel Guild Academy Tuition: \$ 54,900.00 OHI – New Placement Effective: 01/03/2022 |
| NP21-151 | Grade: | 7 th | Westbridge Academy Tuition: \$81,000.00 OHI – New Placement Effective: 01/03/2022 |
| NP21-152 | Grade: | 10 th | Windsor Prep High School Tuition: \$ 75,000.00 OHI – New Placement Effective: 12/13/2021 |

TOTAL TUITION AMOUNT OF NEW PLACEMENTS – **\$ 541,878.00**

DISCONTINUED PLACEMENTS

NON-PUBLIC

| | | | |
|----------|--------|------------------|---|
| NP21-136 | Grade: | 10 th | Bonnie Brae School Tuition: \$ 89,880.00 Discontinued Placement: 11/08/2021 |
| NP21-030 | Grade: | 9 th | Deron II –School of New Jersey Tuition: \$ 61,002.00 1:1 Aide: \$ 29,700.00 Discontinued Placement: 11/06/2021 |
| NP21-037 | Grade: | 9 th | Essex Valley School Tuition: \$ 73,449.00 Discontinued Placement: 12/06/2021 |
| NP21-051 | Grade: | 12 th | First Children Tuition: \$ 66,600.00 Discontinued Placement: 12/08/2021 |
| NP21-068 | Grade: | 5 th | Mt. Carmel Guild Academy Tuition: \$ 54,900.00 1:1 Aide: \$ 22,140.00 Discontinued Placement: 11/19/2021 |

TOTAL TUITION AMOUNT OF DISCONTINUED PLACEMENTS – \$ 397,671.00

CLASSIFICATION DEFINITIONS

1. "Auditorily Impaired" corresponds to "auditorily handicapped" and further corresponds to the Federal eligibility categories of deafness or hearing impairment. "Auditorily impaired" means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c)1i or ii below. An audiological evaluation by a specialist qualified in the field of audiology and a speech and language evaluation by a certified speech- language specialist are required.

i. "Deafness"--The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the student's educational performance is adversely affected.

ii. "Hearing Impairment"--An impairment in hearing, whether permanent or fluctuating which adversely affects the student's educational performance.

2. "Autistic" means a pervasive developmental disability which significantly impacts verbal and nonverbal communication and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experiences and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.

3. "Intellectually Disabled" means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. "Mild Intellectual Disability" means a level of cognitive development and adaptive behavior in home, school, and community settings that are mildly below age expectations with respect to all of the following:

- (1) The quality and rate of learning;
- (2) The use of symbols for the interpretation of information and the solution of problems; and
- (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. "Moderate Intellectual Disability" means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

- (1) The ability to use symbols in the solution of problems of low complexity;
- (2) The ability to function socially without direct and close supervision in home, school and community settings; and
- (3) Performance on an individually administered test of intelligence that falls three standard deviations or more below the mean.

iii. "Severe Intellectual Disability" means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a

positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

4. "Communication Impaired" corresponds to "communication handicapped" and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized language tests, where such tests are appropriate, one of which shall be a comprehensive test of both receptive and expressive language. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist only, the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(g) and, if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

5. "Emotionally Disturbed" means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

- i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings under normal circumstances;
- iv. A general pervasive mood of unhappiness or depression; or
- v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. "Multiply Disabled" corresponds to "multiply handicapped" and "multiple disabilities," and means the presence of two or more disabling conditions, the combination of which causes such severe educational needs that they cannot be accommodated in a program designed solely to address one of the impairments. Multiple disabilities include cognitively impaired-blindness, cognitively impaired-orthopedic impairment, etc. The existence of two disabling conditions alone shall not serve as a basis for a classification of multiply disabled. Eligibility for speech-language services as defined in this section shall not be one of the disabling conditions for classification based on the definition of "multiply disabled." Multiply disabled does not include deaf-blindness.

7. "Deaf/blindness" means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that they cannot be accommodated in special education programs solely for students with deafness or students with blindness.

8. "Orthopedically Impaired" corresponds to "orthopedically handicapped" and means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes malformation, malfunction or loss of bones, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

9. "Other Health Impaired" corresponds to "chronically ill" and means a disability characterized by having limited strength, vitality or alertness, including a heightened alertness with respect to the educational

environment, due to chronic or acute health problems, such as attention deficit disorder or attention deficit hyperactivity disorder, a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.

10. "Preschool Child with a Disability" corresponds to preschool handicapped and means a child between the ages of three and five who either:

i. Is experiencing developmental delay, as measured by appropriate diagnostic instruments and procedures, in one or more of the areas in (c) 10 i (1) through (5) below, and requires special education and related services. When utilizing a standardized assessment or criterion-referenced measure to determine eligibility, a developmental delay shall mean a 33 percent delay in one developmental area, or a 25 percent delay in two or more developmental areas.

- (1) Physical, including gross motor, fine motor and sensory (vision and hearing);
- (2) Intellectual;
- (3) Communication;
- (4) Social and emotional; and
- (5) Adaptive; or

ii. Has an identified disabling condition, including vision or hearing, that adversely affects learning or development and who requires special education and related services.

11. "Social Maladjustment" means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbance as defined in (c) 5 above.

12. "Specific Learning Disability" corresponds to "perceptually impaired" and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations, including conditions such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.

i. A specific learning disability can be determined when a severe discrepancy is found between the student's current achievement and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical calculation;
- (6) Mathematical problem solving;
- (7) Written expression; and
- (8) Reading fluency.

ii. A specific learning disability may also be determined by utilizing a response to scientifically based interventions methodology as described in N.J.A.C. 6A:14-3.4(h)6.

iii. The term severe discrepancy does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iv. The district shall, if it utilizes the severe discrepancy methodology, adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

13. "Traumatic Brain Injury" corresponds to "neurologically impaired" and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognition; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

14. "Visually Impaired" corresponds to "visually handicapped" and means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

10. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION – ESSEX CAMPUS ACADEMY ALTERNATIVE SCHOOL – GENERAL EDUCATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of one (1) full time general education students to attend Essex Campus Academy Alternative School, 369 Passaic Avenue, Fairfield, New Jersey, beginning December 10, 2021 through June 30, 2022, for the 2021-2022 school year, student(s) placed by the Superintendent of Schools, at the tuition cost of \$27,500.00 per student, total cost not to exceed \$27,500.00 to be paid from account number 11-000-100-561-00-25.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

DISCONTINUED

11. HOMELESS CHILDREN – PLACEMENTS PUBLIC & NONPUBLIC

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved the placements of the below listed General and Special Education Homeless Students in Public and Non-Public placements for the 2021-2022 school year.

| <u>Student's Name</u> | | | | <u>School Placement</u> | <u>Tuition</u> | <u>Start Date</u> |
|-----------------------|-----|--------|-----------------|--|----------------|---------------------|
| HLP- | 001 | Grade: | 4 th | Burlington Township Schools Fountain Woods School | \$14,000.00 | 09/01/21 – 06/30/22 |
| | | | | | | General Education |
| | | | | DISCONTINUED | | |

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
 JANUARY 19, 2022

12. HOME INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and approved Home Instruction for the below listed eligible students for the 2021-2022 school year. Regular Education students to receive (10) ten hours per week and classified students to receive (10) ten hours per week of instruction.

| <u>Student's Name</u> | | | | <u>School</u> | <u>Instructor's Name</u> | <u>Start Date</u> |
|-----------------------|-----|--------|------------------|----------------------------|-----------------------------|-------------------|
| HI- | 024 | Grade: | 8 th | University Middle School | Jean Belony | 11/22/2021 |
| | | | | | 11-150-100-101-00-25 | |
| HI- | 025 | Grade: | Kdg. | Chancellor Ave. Elementary | Dr. Moriamo Okundaye | 11/22/2021 |
| | | | | | 11-150-100-101-00-25 | |
| HI- | 026 | Grade: | 12 th | Irvington High School | Latasha McMillan | 11/29/2021 |
| | | | | | 11-150-100-101-00-25 | |
| HI- | 027 | Grade: | 2 nd | Grove Street Elementary | E.I. US dba Learnwell, Inc. | 12/10/2021 |
| | | | | | 11-150-100-320-01-25 | |
| HI- | 028 | Grade: | 2 nd | Berkeley Terrace Elem. | Dr. Moriamo Okundaye | 12/15/2021 |
| | | | | | 11-150-100-101-00-25 | |
| HI- | 029 | Grade: | 12 th | Irvington High School | E.I. US dba Learnwell, Inc, | 12/20/2021 |
| | | | | | 11-150-100-320-01-25 | |
| HI- | 030 | Grade: | 9 th | Irvington High School | Jean Belony | 12/21/2021 |
| | | | | | 11-150-100-101-00-25 | |

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison
 Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
JANUARY 19, 2022

13. OPENING OF A SECOND NEW PRE-SCHOOL DISABLED PROGRAM (PSD) AT BERKELEY TERRACE ELEMENTARY SCHOOL 2021-2022 - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the opening of a second new Pre-School Disabled Program (PSD) for special education students (ages 3-5) at Berkeley Terrace Elementary School to address the increased number of identified students as per their Individual Education Program (IEP) who are eligible for the 2021-2022 school year.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

14. FRONTLINE EDUCATION – DISTRICT TRAINING

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Frontline Education to conduct training to Irvington Board of Education employees. The term of the contract is January 28, 2022 through June 30, 2023. There is a one-time fee for \$6,300.00 to be paid from Account number 20-TF2-200-300-00-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

15. FRONTLINE IMPLEMENTATION FOR THE 2021 – 2022 SCHOOL YEAR

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Frontline Education to provide implementation of services to the District during the term of January 20, 2022 through June 30 2022. There is a one-time fee of \$4,200.00 to be paid from account number 11-000-222-500-00-19.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

JANUARY 19, 2022

16. FRONTLINE SERVICES FOR THE 2022-2023 SCHOOL YEAR

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Frontline Education to provide Think Central program collaboration services to the District during the term of July 1, 2022 through June 30 2023. There is a recurring fee of \$12,824.00 to be paid from the following account numbers:

| | |
|-----------------------|------------|
| 11-000-2221-500-00-15 | \$4,274.66 |
| 11-000-222-500-00-19 | \$4,274.66 |
| 11-000-230-590-00-22 | \$4,274.66 |

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

17. SCHOOL PARENT COMPACT - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the School-Parent Compact for the 2021-2022 school year, as mandated by the ESEA Title I-Part A Grant. The School-Parent Compact describes the roles and responsibilities of schools, parents, and students.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

18. INSPIRED INSTRUCTION COACHING – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Inspired Instruction, LLC to provide twelve half days of simultaneous training on February 8, 2022, on-site coaching for teachers grades K-12 Teachers and Administrators district-wide. The coaching will include Effective Differentiation for Whole Class Instruction, Question and Discussion Techniques for 21st Century Learning, Supporting Rigor in the classroom, Best Practices for Student-Centered Classrooms, Mathematics Fluency (Grades K-12), Application of the Math Standards in the 21st Century Classroom (Grades K-2, 3-5), and Problem-Solving Opportunities in Mathematics (Grades K-2, 3-5). The cost is not to exceed \$10,800.00, payable from account number 20-2A2-200-300-00-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

JANUARY 19, 2022

19. STEP CLUB – MADISON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Madison Avenue School to implement a Step Club. The Step Club will promote and foster positive character and social development while supporting academic achievement and health and wellness. The club will support a positive school climate reflective of the District's focus on social-emotional learning initiative. The club will run from January 2022 - June 2022 for a total of 22 hours. Practice will be held from 3:05 pm – 4:05 pm. The advisor (or an alternate) will be paid the contractual \$40 per hour, not to exceed \$880.00, to be paid from account 20-TI2-100-100-07-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

20. YOUNG GENTLEMEN'S CLUB - MADISON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a Young Gentlemen's Program at Madison Avenue Elementary School. The Young Gentlemen's Program will be implemented to promote and foster positive character and social development while supporting achievement. This Young Gentlemen's Program will support a positive school climate and SEL components. The program will meet once per week, from January 2022 – June 2022 from 3:05 p.m. – 4:05 p.m. The program will run from January 2022 – June 2022 from 3:05 pm – 4:05 pm. The advisor (or an alternate) will be paid at the contractual rate of \$40.00 per hour for 12 hours, not to exceed \$480.00 to be paid from account number 20-TI2-100-100-07-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

21. YOUNG LADIES CLUB – MADISON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the position of the Young Ladies Club Advisor at Madison Avenue Elementary School during the 2021- 2022 school year. The Young Ladies Club will be implemented to promote and foster positive character and social development while supporting achievement. This Young Ladies Club will support a positive school climate and SEL components. The program will run from January 2022 – June 2022 from 3:05 pm – 4:05 pm. The advisor (or an alternate) will be paid at the contractual rate of \$40.00 per hour for 12 hours, not to exceed \$480.00 to be paid from account number 20-TI2-100-100-07-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

22. BASKETBALL CLUB – MT. VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mount Vernon Avenue School to have a Basketball Club. The club will run from February 1, 2022 – June 17, 2022 at Mount Vernon Avenue School for a total of 40 sessions. The Club will meet twice a week for one (1) hour per day. The two certified advisors will be paid at the contractual rate of \$40.00 per hour not to exceed a total of 80 hours. Total cost per person is not to exceed \$1600.00. Total cost of the program is not to exceed \$3200.00, payable from account number 20-T12-100-100-09-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

23. HONOR ROLL CELEBRATIONS – MT. VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mount Vernon Avenue School to host Honor Roll celebrations for students on February 25, 2022, April 13, 2022, and June 16, 2022 from 1:45 p.m. to 2:30 p.m. The food will be provided by Whitsons' Catering services. The cost of each event is not to exceed \$1,000.00. The total of all events is not to exceed \$3,000.00, payable from account number 20-T18-200-600-00-09.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

24. ATTENDANCE CELEBRATIONS – MT. VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mount Vernon Avenue School to host Attendance celebrations for students on February 11, 2022, April 29, 2022, and June 8, 2022 from 1:45 p.m. to 2:30 p.m. The food will be provided by Whitsons' Catering services. The cost of each event is not to exceed \$1,000.00. The total of all events is not to exceed \$3,000.00, payable from account number 20-T18-200-600-00-09.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

25. LAKESHORE LEARNING MATERIAL PROFESSIONAL DEVELOPMENT WORKSHOP – OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Lakeshore Learning Material to conduct a half-day virtual workshop on February 8, 2022, titled Self-Care: Strategies to Take Care of Yourself So You Can Care for Others from 1:00pm-4:00pm. There is no cost to the district. \$1,250.00 credit from Purchase Order Number 2022-00275 is being used for the February 8, 2022 training.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
JANUARY 19, 2022

26. TEQ PROFESSIONAL DEVELOPMENT – “COMPUTER-AIDED DESIGN (CAD)”

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved staff development for up to 4 high school teachers to be held virtually on February 14, 2022 from 9:00 -12:00. This training will introduce and assist teachers with implementing the use of online computer-aided design (CAD) programs, with emphasis on use in the Engineering I and II course at Irvington High School. This training is provided by TEQ with payment made to CDW Government. This training is aligned to the Next Generation Science Standards/New Jersey Learning Standards – Science for Engineering and Technology Skills and New Jersey Student Learning Standards for Computer Science and Design Thinking. The funding for this training is being provided through a grant award from Exelon Energy. The cost is \$500.00 payable from Account number 20-E2E-200-500-00-12.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

27. INSPIRED INSTRUCTION COACHING – UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Inspired Instruction, LLC to provide three half-days of virtual coaching for the Math Teachers Grades K-5 at University Elementary School. The three half-days of coaching will include demonstration lessons, co-planning and virtual support/coaching. Consultant, Debra Hancock, will conduct demonstration lessons using the District approved curriculum and modeling effective instructional strategies. Inspired Instruction will provide services between February 2022 and March 2022. The cost is not to exceed \$4,500.00, (\$900.00 per half-day), payable from account number 15-000-223-320-00-05.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

28. 2021-2022 SETON HALL UNIVERSITY TRIO UPWARD BOUND VIRTUAL PRESENTATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Seton Hall University TRIO Upward Bound Program, to conduct a virtual presentation on Thursday January 27, 2022 at 9:00 a.m. through 10:00 a.m. The presentation is for the Irvington High School 9th and 10th grade classes and it is at no cost to the district.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
JANUARY 19, 2022

29. NATIONAL COUNCIL FOR THE SOCIAL STUDIES - FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for a Florence Avenue School to implement a National Council for Social Studies Honor Society. The program is for 4th – 5th grade students and will run from February 21, 2022, through June 24, 2022. The program will operate twice a month for one hour. One staff member serving as an advisor will be paid at the contractual rate of \$40.00 per hour or as per the bargaining unit's contract not to exceed \$400 (\$40.00 x 10 sessions = \$400.00) to be paid from account number 20-T12-100-100-04-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

30. VIRTUAL CHILD AUTHOR BOOK READ- UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to host a Virtual Book Read by child author, 6-year-old, Coryn Anaya Clarke. This virtual book read will take place in January and February in K to 2 classrooms. The title of the book is Chronicles of Coryn: 7 Days of Fun. There is no cost to the District.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

31. INSPIRED INSTRUCTION COACHING – CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Inspired Instruction LLC to provide targeted coaching and professional development for teachers during the 2021-2022 school year. Inspired Instruction LLC will provide the following:

3 full days of coaching for grades K-1 Teachers at a cost of \$1800/session x 3 for \$5400

3 full days of coaching for grades 2-3 Teachers at a cost of \$1800/session x 3 for \$5400

3 full days of coaching for grades 4-5 Teachers at a cost of \$1800/session x 3 for \$5400

1 half day of Asynchronous PD for grades K-5 teachers at a cost of \$900

1 half day of Asynchronous PD for grades K-5 teachers at a cost of \$900

The total cost is not to exceed \$18,000 payable from account number: T12-200-300-00-03

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

32. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS/CONFERENCES - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the identified staff below to attend the following out of district workshops:

| STAFF | POSITION | SCHOOL | WORKSHOP TITLE | DATE | LOCATION | FEES/ACCOUNT # |
|--------------------|---|---------------|--------------------------------------|---------------------------------------|----------------------------------|---|
| Pedro J. Ruiz | ESL, Bilingual, World Language Director | District Wide | NJTESOL/NJBIL 2022 Annual Conference | June 1, 2022 to June 3, 2022 (3 Days) | Hyatt Regency, New Brunswick, NJ | Total of \$394.00 Account: 20-20-2A2-200-300-00-20 (Title I- Professional Development) |
| Keith Perkins | ESL, Bilingual, World Language Supervisor | District Wide | NJTESOL/NJBIL 2022 Annual Conference | June 1, 2022 to June 3, 2022 (3 Days) | Hyatt Regency, New Brunswick, NJ | Total of \$394.00 Account: 20-20-2A2-200-300-00-20 (Title I- Professional Development) |
| Miriam Finkelstein | Bilingual Teacher | Florence ES | NJTESOL/NJBIL 2022 Annual Conference | June 1, 2022 (1 Day) | Hyatt Regency, New Brunswick, NJ | Total of \$234.00 Account: 20-20-2A2-200-300-00-20 (Title I- Professional Development) |
| Ajitha Akavoor | ESL Teacher | Irvington HS | NJTESOL/NJBIL 2022 Annual Conference | June 3, 2022 (1 Day) | Hyatt Regency, New Brunswick, NJ | Total of \$234.00 Account: 20-20-2A2-200-300-00-20 (Title I- Professional Development) |
| Jennifer Ostrega | ESL Teacher | Chancellor ES | NJTESOL/NJBIL 2022 Annual Conference | June 1, 2022 (1 Day) | Hyatt Regency, New Brunswick, NJ | Total of \$234.00 Account: 20-20-2A2-200-300-00-20 (Title I- Professional Development) |
| Marie Beauburn | ESL Teacher | Florence ES | NJTESOL/NJBIL 2022 Annual Conference | June 3, 2022 (1 Day) | Hyatt Regency, New Brunswick, NJ | Total of \$234.00 Account: 20-20-2A2-200-300-00-20 (Title I- Professional Development) |

VIRTUAL BOARD MEETING

JANUARY 19, 2022

| | | | | | | |
|---|-----------------------------|-----------------|--|-------------------------|--|--|
| Iman Haddia | ESL Teacher | Mt Vernon ES | NJTESOL/NJBIL 2022 Annual Conference | June 1, 2022 (1 Day) | Hyatt Regency, New Brunswick, NJ | Total of \$234.00 Account: 20-20-2A2-200-300-00-20 (Title I- Professional Development) |
| Andrea Montano | Bilingual Teacher | Chancellor ES | NJTESOL/NJBIL 2022 Annual Conference | June 2, 2022 (1 Day) | Hyatt Regency, New Brunswick, NJ | Total of \$234.00 Account: 20-20-2A2-200-300-00-20 (Title I- Professional Development) |
| Laura Garcia | Bilingual Teacher | Chancellor ES | NJTESOL/NJBIL 2022 Annual Conference | June 1, 2022 (1 Day) | Hyatt Regency, New Brunswick, NJ | Total of \$234.00 Account: 20-20-2A2-200-300-00-20 (Title I- Professional Development) |
| Amy Allen April Butler Chauntwanette Okantey | Preschool Master Teacher | Early Childhood | Total Participation Techniques: Making Every Student an Active Learner | 01/20/22 | Virtual Online | \$59.00 p/p Materials: \$25.95 p/p 20-EC2-200-329-03-37 Total: \$254.85 |
| April Butler Veronica Murillo | Preschool Master Teacher | Early Childhood | Becoming the Educator, they need: Strategies for Educating Black and Latino Males | 01/19/22 | Virtual Online | \$59.00 p/p 20-EC2-200-329-03-37 Total: \$118.00 |
| Veronica Murillo | Preschool Master Teacher | Early Childhood | Accelerating for ELLs | 02/02/22 | Virtual Online | \$59.00 20-EC2-200-329-03-37 |
| Tracey Chiagoro | Preschool Master Teacher | Early Childhood | Learning to Love Math: How to Engage and Motivate Students to Build and Sustain Math Understanding, Effort, and Enjoyment: A Deeper Dive | 02/02/22 | Virtual Online | \$119.00 Materials: \$29.95 20-EC2-200-329-03-37 Total: \$148.95 |
| Chauntwanette Okantey | Preschool Master Teacher | Early Childhood | Raising Ceilings: What Does It Mean to “Teach Up?” | 01/25/22 | Virtual Online | \$59.00 Materials: \$34.95 20-EC2-200-329-03-37 Total: \$93.95 |

VIRTUAL BOARD MEETING

JANUARY 19, 2022

| | | | | | | |
|--------------------|----------------------------|--------------------------|---|--------------------------------------|--------------------------------------|---|
| Chris DeLuca | Physical Education Teacher | Irvington High School | 2022 SHAPE NJ Convention | 2/14/2022-2/15/2022 | Ocean Place Resort - Long Branch, NJ | \$264.00 Account # 11-000-221-320-00-15 |
| Jenna Weiss | Physical Education Teacher | University Middle School | 2022 SHAPE NJ Convention | 2/14/2022-2/15/2022 | Ocean Place Resort - Long Branch, NJ | \$264.00 Account # 11-000-221-320-00-15 |
| Christine Pfeiffer | Physical Education Teacher | Chancellor Avenue School | 2022 SHAPE NJ Convention | 2/14/2022-2/15/2022 | Ocean Place Resort - Long Branch, NJ | \$264.00 Account # 11-000-221-320-00-15 |
| Dr. John Taylor | Athletic Director | Irvington High School | 2022 SHAPE NJ Convention | 2/14/2022-2/15/2022 | Ocean Place Resort - Long Branch, NJ | \$264.00 Account # 11-000-221-320-00-15 |
| John Severs | Supervisor | District | Structuring Gifted and Talented Professional Development for Educators Technical Assistance Session | Thursday, January 20, 2022 @ 3:00 pm | Virtual PD via by NJDOE | \$0.00 / N/A |

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
JANUARY 19, 2022

33. HIRE AN ASSISTANT SOCIAL EMOTIONAL FACILITATOR FOR STUDENT ATHLETES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire an Assistant Social Emotional Facilitator for Student Athletes, at an annual salary of \$2,500.00 payable from account number 20-CV1-200-100-00-30

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

34. HIRE A SOCIAL EMOTIONAL FACILITATOR FOR STUDENT ATHLETES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire a Social Emotional Facilitator for Student Athletes at an annual salary of \$10,000.00 payable from account number 20-CV1-200-100-00-30

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

35. TEACHER OF STUDENTS WITH DISABILITIES CERTIFICATION PARTNERSHIP WITH NJ CITY UNIVERSITY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved partnering with NJ City University to provide an accelerated program for Teacher of Students with Disabilities certification (TOSD). This program is designed to offer licensed teachers employed by Irvington Public Schools a unique opportunity to complete the NJCU Teacher of Students with Disabilities (“TOSD”) certification courses through a cohort program. The first cohort will begin the spring of 2022 to the spring of 2023. For a total cost of \$14,691.92 per teacher, not to exceed \$300,000.00. Payable from account number 20-ARE-200-300-XX-XX.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
JANUARY 19, 2022

36. INSPIRED INSTRUCTION LLC – UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission, for Inspired Instruction LLC to provide, live-virtual training sessions that will focus on Social Emotional Competencies as part of the Standards that schools use to guide their curriculum and instruction. Through this interactive, hands-on workshop, evidence on the benefits of SEL in school will be discussed and teachers will leave with a thorough understanding of what these competencies mean and how to include the SEL competencies in their classrooms. The training will be offered to teachers from February 2022 through April 2022 that will allow teachers to deepen their understanding of 21st century skills at their own pace. The annual total cost is not to exceed \$3600.00 payable from account number 20-S12-200-300-00-10

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison
Roll Call: Unanimously approved on a roll call vote.

37. FINANCE CURRICULUM FOR 2022-2023 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the curriculum for the Irvington High School Finance Course. The revised program, in conjunction with the Essex County College, will prepare individuals to plan, manage, and analyze the financial and monetary aspects and performance of business enterprises, banking institutions, or other organizations.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison
Roll Call: Unanimously approved on a roll call vote.

38. FINANCE CURRICULUM WRITING: OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to revise the Finance curriculum with the intent to ensure that students are prepared for 21st century careers, building a pipeline of academically prepared and technically skilled workers. One teacher will be required to revise the Finance curriculum for 2021-2022, pending the availability of funds, for implementation in the 2022-2023 school year. The will be paid at the contractual rate of \$40.00 per hour for the number of 10 hours. The amount not to exceed \$400.00 to be paid via Account ##11-000-221- 102-15-15.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison
Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
JANUARY 19, 2022

39. FOR THE RECORD

- A. Item #23, page 4, Board approved 12/22/21, entitled “Virtual Magic of Reading Assembly-University Elementary School”, should be changed from account number 15-190-100-800-00-05 to 20-HU8-200-590-00-05.
- B. Item #26, page 47, Board approved 12/ 22/21, entitled “Virtual Game Show-University Elementary School” the date should be amended from March 11, 2022 to March 25, 2022.

BY-LAWS & POLICY

JANUARY 19, 2022

40. POLICY – 2415.04 TITLE I – DISTRICT-WIDE PARENTAL INVOLVEMENT

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated revisions to Policy 2415.04 Title I – District-Wide Parental Involvement (M) (Revised)

ACTION:

Motion By: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote

ATHLETICS

JANUARY 19, 2022

41. NJSIAA STATE WRESTLING TOURNAMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for members of the Irvington High School wrestling team to attend the NJSIAA State Wrestling Championship in Atlantic City, NJ from March 3, 2022-March 5, 2022. Coach Kyle Steele and Coach Michael Wicker will chaperone approximately six (6) student-athletes. Kyle Steele will be reimbursed for all expenses, not to exceed \$4,113.29, to be paid from account number 15-402-100-500-00-12.

Tournament Dates: March 3, 2022-March 5, 2022

Travel Dates: March 2, 2022 and March 6, 2022

Mileage: 2 Cars driving 420 miles @ 0.58 per mile = \$487.29

Hotel: 3 Rooms @ \$96.00 per night for 4 nights = \$1,152.00

Tolls: No more than \$50.00 per vehicle = \$100.00

Parking: No more than \$125.00 per vehicle = \$250.00

Meals: No more than \$44.25 per person for the first and last day of travel = \$708.00

Meals: No more than \$59.00 per person for each day of tournament = \$1,416.00

(GSA link: <http://www.gsa.gov/portal/content/10518>)

ACTION:

Motion by: John Brown, Seconded by: Gloria Chisom

Roll Call: Unanimously approved on a roll call vote.

42. IRVINGTON HIGH SCHOOL WEIGHT ROOM – WEIGHT BENCHES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Fitness Superstore to repair weight benches that have been damaged, and repairs are needed. The cost of the repairs shall not exceed \$2,000.00, payable from account number 15-402-100-500-00-12.

ACTION:

Motion by: John Brown, Seconded by: Gloria Chisom

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

JANUARY 19, 2022

43. NATIONAL GIRLS AND WOMEN IN SPORTS DAY EVENT - NJSGA

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for members of the Irvington High School golf team to attend the National Girls and Women in Sports Day event, hosted by the New Jersey State Golf Association, on February 1, 2022 at Galloping Hill Golf Club in Kenilworth, NJ. The total cost for registration is \$20.00 per person, not to exceed \$140.00, paid from account number 15-402-100-500-00-12.

ACTION:

Motion by: John Brown, Seconded by: Gloria Chisom

Roll Call: Unanimously approved on a roll call vote.

44. TICKETS TO SETON HALL WOMEN'S BASKETBALL GAME

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for members of the University Middle School Girls Basketball Team to attend the Seton Hall Women's Basketball game at Walsh Arena in South Orange, NJ on January 30, 2022. Tickets will be provided at the reduced rate of \$5.00 per ticket, for twenty (20) tickets, for an amount not to exceed \$100.00, payable from account number 15-402-100-500-00-12. Transportation costs shall not exceed \$450.00 for a bus for the duration of the trip, payable from account number 15-402-100-800-00-12. University Middle School Physical Education Teacher and Girls Basketball Coach, Jeff Bertocin, and University Middle School Security Guard, Isiah Harrison, will chaperone students on the trip as volunteers. The total cost to the district shall not exceed \$550.00.

ACTION:

Motion by: John Brown, Seconded by: Gloria Chisom

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

JANUARY 19, 2022

45. SUSTAINABLE ENGINEERING SERVICES - AUGUSTA PRE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Sustainable Engineering Services, 5429 Harding Highway Bldg., 500 Mays Landing, New Jersey, 08330 for engineering professional services/inspections at Augusta Pre- School Academy for the 2021-2022, in the amount not to exceed \$25,328.00, payable from account number 20-CV1-200-500-32-30

ACTION:

Motion by: Joseph Sylvain, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

46. CORE MECHANICAL ENGINEERING SERVICES –DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Core Mechanical for engineering professional services/assessment district wide for the 2021-2022 school year as a draw down agreement district wide to service boilers as needed in the amount not to exceed \$75,000.00, payable from account number 20-CV1-200-500-32-30

ACTION:

Motion by: Joseph Sylvain, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

47. MANHATTAN WELDING COMPANY, INC, DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Manhattan Welding Company, Inc., 1434 Chestnut Avenue, Hillside, New Jersey, 07205, ESCNJ 19/20-32 to maintain/repairs for the 2021-2022 school year as a draw down agreement district wide to service boiler as needed in the amount not to exceed \$75,000.00, payable from account number 20-CV1-200-500-32-30.

ACTION:

Motion by: Joseph Sylvain, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

JANUARY 19, 2022

48. JGB SPORTS, LLC-STEAM ACADEMY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve a contract to JGB Sports, LLC to replace the basketball system 2 main, 2 side, for the 2021 - 2022 school year in the amount not to exceed \$17,844.00 payable from account number 20-ARE-400-732-32-30

ACTION:

Motion by: Joseph Sylvain, Seconded by: Syesha Benbow
Roll Call: Unanimously approved on a roll call vote.

49. MADISON FINISHIBG LLC--IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approved a contract to Madison Finishing LLC, 309 Maple Avenue, Oradell, NJ 07649, to remove the existing gym floor and replace it with new, maple gym floor, cover the entire plywood layer with black felt paper, apply two coats of bona super sport DTS FMA certified water based sealer for the 2021 -2022 school year in the amount not to exceed \$292,730.00 payable from account number 20-ARE-200-600-32-30.

Second quote: Mathusek Icc,25B Iron Horse Rd. Oakland, NJ 07436

ACTION:

Motion by: Joseph Sylvain, Seconded by: Syesha Benbow
Roll Call: Unanimously approved on a roll call vote.

50. TRI-STATE ROOFING GENERAL CONTRACTOR – STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Tri- State Roofing, 9 Niagara Street, Newark, New Jersey 07105 to install a new roof, repair the foundation to prevent water infiltration around the building, replace the front step, and repair all the auditorium chairs, etc. for the 2021 -2022 school year in the amount not to exceed \$504,000.00 payable from account number 20-ARE-400-732-32-30 & account number 20-ARE-400-200-500-32-32.

Second quote: Exquisite Roofing LLC, 10 Riverview Court, Kearny New Jersey 07032

ACTION:

Motion by: Joseph Sylvain, Seconded by: Syesha Benbow
Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

JANUARY 19, 2022

51. KIN CONTRACTORS LLC, - THURGOOD MARSHALL SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Kin Contractors LLC, 34 Court Street, Elmwood Park, NJ 07407 to remove and replace iron gate 20 feet high, 4 feet high, at Thurgood Marshall for the 2021-2022 school year. Bid number 9182 effective December 1, 2020 through December 1, 2021 in the amount not to exceed \$11,603.06, payable from account number 20-CV1-400-732-32-30.

| | |
|------------|-------------|
| Materials | \$11,800.00 |
| Mark up 5% | \$ 590.00 |
| Labor: | \$ 3914.00 |

ACTION:

Motion by: Joseph Sylvain, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

52. GRANT AND SONS ASSOCIATION LLC. - STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Grant and Sons Association LLC 58 Willowdale Avenue Montclair NJ 07042 as a draw down agreement to complete plumbing work as needed. A proposal submitted for these projects. The will company repair any plumbing issue as needed at a cost of \$1,200.00 each water fountain, plus cost for parts such as cut off valve and or faucets etc., for the 2021-2022, in the amount not to exceed \$140,000.00, payable from account number 20-ARE-200-500-32-30.

Second quote: Pro 4 You LLC, 58 Vose Avenue, South Orange, NJ, 07079

ACTION:

Motion by: Joseph Sylvain, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

53. SCHOOL SPECIALTY- STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to School Specialty, PO Box 1575, Appleton, WI, 54942 to supply 1,000 pieces of classroom furniture, media center, cafeteria tables, teacher’s lounge, inclusive room, file cabinets, desks, office chairs, sofa seating etc. for the 2021-2022 school year. Co-op number 7792672032 in an amount not to exceed \$534,629.66, payable from account number 20-ARE-200-600-32-30.

ACTION:

Motion by: Joseph Sylvain, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

JANUARY 19, 2022

54. GILLESPIE GROUP- STEAM ACADEMY GYM FLOOR

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Gillespie Group, 5 Cris Court, Suite G, Dayton, NJ, 08810 to remove the old gym floor and install a new one. Labor and materials included. The total cost shall not exceed \$93,081.60, payable from account number 20-ARE-200-600-32-30.

Second Quote: Commercial Interiors Direct, Inc. 1 South Corporate Drive, Riverdale, NJ, 07457

ACTION:

Motion by: Joseph Sylvain, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

55. MATHUSEK – THURGOOD MARSHALL ELEMENTARY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment to Mathusek, GSA Contract Holder Contract # 47QSMA20D08PX, for the refinishing and sealing of the gym floor at Thurgood Marshall Elementary School. The Irvington High School Boys and Girls Basketball Teams currently play games and practice at Thurgood Marshall while the Irvington High School gym floor is being replaced. The refinishing and sealing of the Thurgood Marshall gym floor is needed to avoid slipping and possible injuries to students. The total cost shall not exceed \$7,484.00, payable from account number 20-ARE-200-500-32-30

ACTION:

Motion by: Joseph Sylvain, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

56. TRI-STATE ROOFING GENERAL CONTRACTOR – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Tri- State Roofing, 9 Niagara Street, Newark, New Jersey 07105 to install a new roof, which is needed to prevent water infiltration to the building, etc. for the 2021 -20222 school year in the amount not to exceed \$57, 000.00 payable from account number 20-ARE-400-732-32-30 and account number 20-ARE-400-500-32-32

Second quote: Exquisite Roofing LLC, 10 Riverview Court, Kearny New Jersey 07032

ACTION:

Motion by: Joseph Sylvain, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

JANUARY 19, 2022

57. BALANIKAS PAINTING AND CONTRACTING- STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Balanikas Painting Contracting, 179 Second Avenue Long Branch, NJ 07740 to prep and paint the entire building (interior) except the auditorium. Co- Op number HCESC-SER-20F/ Painting Services number HCESC-SER20E in the amount not to exceed \$192,000.00 payable from account number 20-ARE-200-600-32-30.

| | |
|-----------|--------------|
| Materials | \$ 33,000.00 |
| Labor: | \$159,000.00 |

ACTION:

Motion by: Joseph Sylvain, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

JANUARY 19, 2022

58. FOR THE RECORD

- A. School Specialty, Board approved, December 22, 2021, page 89, Item #122, account number 20-CVO-200-600-32-2-32, should have been 20-CVI-200-600-32-30.

FINANCE
 JANUARY 19, 2022

59. PAYMENT OF BILL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment for the following bills and claims:

| | | |
|---------------------------|----------|---------------------|
| Regular Accounts Payable: | December | \$ 8,071,379.92 |
| Regular Payroll | December | \$ 7,914,650.51 |
| Workers Compensation: | January | <u>\$ 16,664.69</u> |
| <u>Total:</u> | | \$16,002,695.12 |

The accounts payable appearing on the January 19,2022 Board Meeting agenda may be inspected in the Board Secretary’s Office.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote

60. BOARD SECRETARY’S FINANCIAL REPORT – NOVEMBER 2021

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Board Secretary’s Report for the period ending November 30, 2021.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote

61. TREASURER OF SCHOOL MONIES FINANCIAL REPORT – NOVEMBER 2021

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Treasurer of School Monies Financial Report for the period ending November 30, 2021.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote

FINANCE

JANUARY 19, 2022

62. CERTIFICATION OF EXPENDITURES REPORT – NOVEMBER 2021

Pursuant to 6A:23A-16.10(c)4, the Board of Education has obtained from the Board Secretary that as of November 30, 2021, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certified pursuant to 6A:23A-16.10(b) that no major account or fund has been over expended.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote

63. PAYMENT OF DISTRICT TAXES FOR DECEMBER 2ND REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of December 2021 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote

64. PAYMENT OF DISTRICT TAXES FOR JANUARY 1ST REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of January 2022 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote

FINANCE

JANUARY 19, 2022

65. DONORSCHOOSE.ORG - CLASSROOM PROJECT “READERS ARE LEADERS” - FLORENCE AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Ms. Daryl Perkins 3rd Grade ELA Teacher at Florence Avenue School to receive a donation from DonorsChoose.org of supplies for a classroom project called “Readers Are Leaders”. The donation will be given to use with Ms. Perkins ELA classes and has a value of \$1,045.50.

- 65 – Just Write! Grade 3 Skills Books
- 1 – Caldecott Classroom Library Builder
- 60 – 100 Words Skills Book: Grade 3
- 60 – Scope Common Core Reader: Courage and Resilience

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote

FINANCE
 JANUARY 19, 2022

66. INDIVIDUALS WITH DISABILITIES EDUCATION IMPROVEMENT ACT (IDEIA) 2021-2022 AMENDMENT GRANT APPLICATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the request for the Flow-Through Funds for the Individuals with Disabilities Education Improvement Act (IDEIA) Carry over Amendment Application for the 2021-2022 school year. The proposed grant amendment application will be submitted to the Essex County Superintendent of Schools Office, and a copy to the Office of Grants and Management and Development of the New Jersey Department of Education through EWEG.

| | | | |
|-----------------------|---------|--------------------------------------|------------------------|
| Basic: | 100-100 | Personal Services-Salaries | \$ 255,515.00 |
| | 100-300 | Instruction Purchased Services | \$ 70,000.00 |
| | 100-500 | Instruction Other Purchased Services | \$ 40,000.00 |
| | 100-600 | Instructional Supplies | \$ 352,001.00 |
| | 200-100 | Personal Services-Salaries | \$ 185,534.00 |
| | 200-200 | Employee Benefits | \$ 193,528.00 |
| | 200-300 | Prof. & Tech Services (Public) | \$ 1,652,194.00 |
| | 200-300 | Prof. & Tech Services (CEIS) | \$ 279,226.00 |
| | 200-300 | CBI | \$ 25,000.00 |
| | 200-300 | Transition Services/Life Skills | \$ 3,000.00 |
| | 200-500 | Other Purchased Services | \$ 185,000.00 |
| | 200-600 | Non-Instructional Supplies | \$ 25,000.00 |
| | 400-731 | Instructional Equipment | \$ 12,000.00 |
| Basic Total | | | <u>\$ 3,277,998.00</u> |
| Pre School: | 100-600 | Instructional Supplies | \$ 43,096.00 |
| | 200-300 | Prof. & Tech Services (Public) | \$ 20,000.00 |
| | 200-500 | Other Purchased Services | \$ 2,000.00 |
| | 400-731 | Instructional Equipment | \$ 8,000.00 |
| Pre School Total | | | <u>\$ 73,096.00</u> |
| Total Grant Amendment | | | \$ 3,351,094.00 |

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote

FINANCE

JANUARY 19, 2022

67. EVERY STUDENT SUCCEEDS ACT (ESSA/ESEA) CONSOLIDATED FORMULA SUBGRANT FISCAL YEAR 2021-2022 (CARRYOVER) GRANT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the request to accept Carryover Funds under the “Every Student Succeeds” (ESSA/ESEA) Consolidated Formula Sub-Grant for the project period starting July 1, 2021 and ending September 30, 2022 as listed below:

Title I Part A – TI2- Improving Basic Programs

| <u>ACCOUNT NUMBER</u> | | <u>AMOUNT</u> |
|-----------------------|---|----------------------|
| 20-TI2-100-100 | Instruction – Teacher’s Salaries – Public | \$ 322,604.00 |
| 20-TI2-100-300 | Purchased Services- Non-Public | \$ 29,413.00 |
| 20-TI2-100-500 | Other Purchased Services – Public | \$ 447,250.00 |
| 20-TI2-100-600 | Instructional – General Supplies – Public | \$ 386,256.00 |
| 20-TI2-100-600 | Instructional-General Supplies-Non-Public | \$ 4,093.00 |
| 20-TI2-100-800 | Other Objects – Public | \$ 45,500.00 |
| 20-TI2-200-100 | Support Salaries - Public | \$ 937,651.00 |
| 20-TI2-200-200 | Employee Benefits – Public | \$ 527,720.00 |
| 20-TI2-200-300 | Professional and Tech Services – Public | \$ 117,682.00 |
| 20-TI1-200-500 | Other Purchased Services – Public | \$ 196,113.00 |
| 20-TI2-200-500 | Other Purchased Services-Non-Public | \$ 243.00 |
| 20-TI2-200-600 | Support – Supplies & Materials-Public | \$ 508,784.00 |
| 20-TI2-200-600 | Support- Supplies & Materials-Non-Public | \$ 701.00 |
| 20-TI2-520-930 | School-wide Blended | \$1,190,501.00 |
| 20-TI2-400-731 | Instructional Equipment - Public | \$ 75,029.00 |
| 20-TI2-400-732 | Non-Instructional Equipment - Public | \$ 26,869.00 |
| | Program Admin. | <u>\$ 176,349.00</u> |
| | Subtotal Title I Part A | \$4,992,758.00 |

Title II Part A – 2A2 – Teacher and Principal Training and Recruiting

| <u>ACCOUNT NUMBER</u> | | |
|-----------------------|---|---------------------|
| 20-2A2-100-100 | Instruction – Teacher’s Salaries – Public | \$ 10,000.00 |
| 20-2A2-100-600 | Instructional – General Supplies – Public | \$ 5,000.00 |
| 20-2A2-200-100 | Support Salaries – Public | \$ 69,400.00 |
| 20-2A2-200-200 | Employee Benefits - Public | \$ 6,074.00 |
| 20-2A2-200-300 | Professional and Tech Services – Public | \$ 510,759.00 |
| 20-2A2-200-600 | Support – Supplies & Materials – Public | <u>\$ 10,000.00</u> |
| | Subtotal Title II Part A | \$ 611,233.00 |

Title III – TT2 – English Language Acquisition and Language Enhancement

ACCOUNT NUMBER

| | | |
|----------------|---|---------------|
| 20-TT2-100-100 | Instruction – Teacher’s Salaries – Public | \$ 62,400.00 |
| 20-TT2-100-500 | Other Purchased Services – Public | \$ 23,000.00 |
| 20-TT2-100-600 | Instructional – General Supplies – Public | \$ 177,473.00 |
| 20-TT2-200-100 | Support Salaries – Public | \$ 35,884.00 |
| 20-TT2-200-200 | Employee Benefits – Public | \$ 7,519.00 |
| 20-TT2-200-500 | Other Purchased Services – Public | \$ 125,500.00 |
| 20-TT2-200-600 | Support – Supplies & Materials – Public | \$ 1,000.00 |
| 20-TT2-400-731 | Instructional Equipment – Public | \$ 73,044.00 |
| | Subtotal Title III | \$ 505,820.00 |

Title III IMMIGRANT- TM2 – Language Instruction Immigrant Students

| | | |
|----------------|---|--------------|
| 20-TM2-100-600 | Instructional-General Supplies – Public | \$ 27,963.00 |
| | Subtotal Title III IMMIGRANT | \$ 27,963.00 |

Title IV, Part A – Student Support and Academic Enrichment Program

ACCOUNT NUMBER

| | | |
|----------------|---|---------------|
| 20-TF2-100-100 | Instruction – Teacher’s Salaries – Public | \$ 100,000.00 |
| 20-TF2-100-500 | Other Purchased Services – Public | \$ 153,547.00 |
| 20-TF2-200-100 | Support Salaries – Public | \$ 69,034.00 |
| 20-TF2-200-200 | Employee Benefits – Public | \$ 36,920.00 |
| 20-TF2-200-300 | Professional and Tech Services – Public | \$ 170,352.00 |
| 20-TF2-200-500 | Other Purchased Services – Public | \$ 3,478.00 |
| 20-TF2-200-600 | Support- Supplies & Materials – Public | \$ 5,329.00 |
| | Subtotal Title IV | \$ 538,660.00 |

Title I SIA, Part A - Improving Basic Programs Operated by Local Education Agencies: School Improvement

ACCOUNT NUMBER

| | | |
|----------------|---|---------------|
| 20-SI2-100-100 | Instruction – Teacher’s Salaries – Public | \$ 62,644.00 |
| 20-SI2-100-500 | Other Purchased Services – Public | \$ 22,098.00 |
| 20-SI2-100-600 | Instructional – General Supplies – Public | \$ 226,815.00 |
| 20-SI2-200-100 | Support Salaries – Public | \$ 135,360.00 |
| 20-SI2-200-200 | Employee Benefits – Public | \$ 15,146.00 |
| 20-SI2-200-300 | Professional and Tech Services – Public | \$ 168,983.00 |
| 20-SI2-200-500 | Other Purchased Services – Public | \$ 4,500.00 |
| 20-SI2-200-600 | Support – Supplies & Materials – Public | \$ 14,350.00 |
| 20-SI2-400-731 | Instructional Equipment – Public | \$ 14,004.00 |
| | Subtotal SIA | \$ 663,900.00 |

ESSA/ESEA Grand Total: \$ 7,340,334.00

FINANCE
JANUARY 19, 2022

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus
 Roll Call: Unanimously approved on a roll call vote

68. STATE OF NEW JERSEY- FOOD SERVICE FISCAL ASSESSMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved to refund the Treasurer, State of New Jersey in the amount of \$30,053.99 for fiscal assessment due to over claimed meals districtwide observed during the administrative review conducted during the 2019-2020 school year. The amount shall be payable from account number 60-910-310-500-00-38.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus
 Roll Call: Unanimously approved on a roll call vote

69. CARES/ESSER EMERGENCY RELIEF GRANT FISCAL YEAR 2020-2021 (2nd AMENDMENT)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools for the 2nd amendment of the Cares Emergency Relief Act Grant for the project period starting March 13, 2020 and ending September 30, 2022. The amended budget is detailed below:

CARES/ESSER Emergency Relief Grant

| <u>ACCOUNT NUMBER</u> | | <u>AMOUNT</u> |
|-----------------------|--------------------------------|---------------------|
| 20-CV0-100-100 | Instruction- Teachers Salaries | \$ 142,120.00 |
| 20-CV0-100-500 | Other Purchased Services | \$ 372,055.00 |
| 20-CV0-100-600 | Instructional-General Supplies | \$ 1,185,912.00 |
| 20-CV0-200-100 | Support Salaries | \$ 124,440.00 |
| 20-CV0-200-200 | Employee Benefits | \$ 39,796.00 |
| 20-CV0-200-300 | Prof and Tech Services | \$ 388,000.00 |
| 20-CV0-200-500 | Other Purchased Services | \$ 516,414.00 |
| 20-CV0-200-600 | Support-Supplies & Materials | \$ 290,667.00 |
| 20-CV0-400-732 | Non-Instructional Equipment | <u>\$ 46,923.00</u> |
| | Total CARES Budget | \$ 3,106,327.00 |

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus
 Roll Call: Unanimously approved on a roll call vote

FINANCE

JANUARY 19, 2022

70. PIKMYKID - FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for a Florence Avenue School to purchase and utilize Pikmykid. This program ensures a safer dismissal process, assists with absences and wellness checks. The annual site license is not to exceed \$5,625.00 and will begin on January 20, 2022 and expire on June 30, 2023. Program to be paid from account number 20-TI2-200-300-04-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote

71. FIREPLACE INC. – OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Early Childhood digital newsletter subscription to Smore.com, will communicate with the early childhood community, including staff and families' during the 2021-2022 school year. The digital newsletter will highlight curriculum, resources, transition tips, and highlight best practices. The rate is \$999.00 a year for the subscription. Total cost not to exceed \$999.00 payable from account number 20-EC2-200-590-03-37.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote

72. IGNITE BY HATCH – OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted the Office of Early Childhood permission to enter into a subscription service agreement between Hatch and Irvington Public Schools for the 2021-2022 school year. The renewal of Ignite by Hatch provides a developmentally appropriate digital platform to enhance students' use of technology and learning in virtual or classroom settings. Teachers will have complimentary 24/7 access to self-paced online learning courses, an online library of product workshop videos on-demand, and extension activities that provide teachers with ideas to expand activities to other classroom centers. Total cost is not to exceed \$20,160.00, payable from account 20-EC2-100-500-03-37.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote

FINANCE

JANUARY 19, 2022

73. ED PUZZLE INSTRUCTIONAL DIGITAL PROGRAM SUBSCRIPTION – 2021-2022 - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Ed Puzzle, 1-year on-line subscription (digital) instructional program to be utilized by Irvington special education teachers to create and edit videos for remote learning for Irvington special education students for the 2021-2022 school year. Not to exceed \$5,150.00 to be paid from account number 20-CVO-100-500-25-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote

74. CDWG DELL CHROMEBOOKS- UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of (38) Dell Chromebooks from CDWG, 75 Remittance Drive, Suite 1515, Chicago, IL 60675-1515, ESCNJ 18/19-03, for the 2021-2022 school year at University Elementary School. The cost is not to exceed \$13,693.30, payable from account number 20-SI2-100-600-00-05.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote

75. LICENSES - LEVEL DATA POWERSCHOOL ADD-ON FOR 2021-2022 –OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Level Data, of Kalamazoo, MI 49008, to provide a State Report Validation Suite to use for data validation in PowerSchool, district-wide for the 2021-2022 school year. Total cost is not to exceed \$8,515.20 payable from account number 11-000-222-500-00-19.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote

FINANCE
JANUARY 19, 2022

76. NORTH PLAINFIELD SCHOOL DISTRICT-OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved a student from the North Plainfield School District to be placed at Irvington High School, for the 2021-2022 school year, at the listed tuition rate: \$34,150.

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote

77. CONTRACTED PROVIDERS BUDGET 2021-2022 FISCAL YEAR – OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Office of Early Childhood Contracted Provider Budgets for the 2021-2022 fiscal year. The Early Childhood Contracted Provider budgets for the 2021-2022 fiscal year are payable from account numbers 20-EC2-200-321-03-37 and 20-EC2-200-325-03-37.

| <u>NAME OF CONTRACTED PROVIDERS</u> | <u>APPROVED BUDGET</u> |
|-------------------------------------|----------------------------|
| Agape Children’s Academy | \$1,662,010 |
| Christian Pentecostal | \$2,111,085 |
| Kiddie Quarters | \$966,160 |
| Leaguers –Head Start | 937,653 |
| Leaguers | 980,920 |
| Traveling Tots | \$2,278,100 |
| GRAND TOTAL | \$8,935,928 |

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote

78. BUDGET PLANNING WORKBOOK FOR THE 2021-2022 FISCAL YEAR – OFFICE OF EARLY CHILDHOOD (REVISED)

RESOLVED, that the Board of Education, accepted the recommendation of the Superintendent of Schools, and approved the Office of Early Childhood’s Budget Planning Workbook for the 2021-2022 fiscal year. The Early Childhood budget for the 2021-2022 school year is \$20,352,721.00 with a projected enrollment of 1,309 students.

Instruction

| | | |
|---|----------------|------------------|
| Salaries of Teachers | 20-EC2-100-101 | 3,851,263 |
| Other Purchased. Service. (400-500) | 20-EC2-100-500 | 1,577,109 |
| Tuition to Other LEA’s within the State-Regular | 20-EC2-100-561 | 41,955 |
| Supplies and Materials | 20-EC2-100-600 | 185,000 |
| Other Objects | 20-EC2-100-800 | 50,000 |
| | | <hr/> |
| Subtotal Instruction | | 5,705,327 |

Support Services

| | | |
|---|----------------|-------------------|
| Sal. of Supervisors of Instruction | 20-EC2-200-102 | 217,379 |
| Sal. of Principals/Program Directors | 20-EC2-200-103 | 304,102 |
| Sal. of other Professional Staff | 20-EC2-200-104 | 1,043,825 |
| Sal. of Secretarial & Clerical Assistants | 20-EC2-200-105 | 286,611 |
| Other Salaries | 20-EC2-200-110 | 336,447 |
| Family/Parent Liaison | 20-EC2-200-173 | 39,000 |
| Facilitator/Coach | 20-EC2-200-176 | 630,453 |
| Personnel Services - Employee Benefits | 20-EC2-200-200 | 1,789,542 |
| Purchased Educational Services - Contracted Pre-K | 20-EC2-200-321 | 7,998,275 |
| Purchased Educational Services- HS | 20-EC2-200-325 | 937,653 |
| Other Purchased Professional - Education Services | 20-EC2-200-329 | 144,100 |
| Other Purchased Professional Services | 20-EC2-200-330 | 10,000 |
| Rentals | 20-EC2-200-440 | 20,756 |
| Contracted Services (Field Trips) | 20-EC2-200-516 | 58,500 |
| Travel | 20-EC2-200-580 | 4,500 |
| Misc. Purchased Services | 20-EC2-200-590 | 423,628 |
| Supplies and Materials | 20-EC2-200-600 | 212,058 |
| Other Objects | 20-EC2-200-800 | 131,497 |
| | | <hr/> |
| Subtotal-Support Services | | 14,588,326 |

Facilities Acquisition. Construction. Services

| | | |
|---|----------------|---------------|
| Instructional Equipment | 20-EC2-400-731 | 30,000 |
| Noninstructional Equipment | 20-EC2-400-732 | 29,068 |
| | | <hr/> |
| Subtotal- Fac. Acquisition. & Construction | | 59,068 |

Grand Total

20,352,721

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote

FINANCE
 JANUARY 19, 2022

79. TRANSFER OF FUNDS 2021-2022

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the following appropriation transfer of funds for the 2021-2022 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

| Account Number | Description | From | To | Explanation |
|--|---|--------------|--------------|---|
| 20-TT2-100-600-24-26 20-TT2-200-500-24-26 | Title III- General Supplies Title III- Service-Support | \$22,000.00 | \$22,000.00 | <u>Government Programs Title II-</u> To provide additional funds for ESL data analysis software. |
| 11-000-100-562-00-25 11-000-100-561-00-25 | Tuition –Other LEAs State Special Ed Tuition – Other LEAs in NJ Regular | \$341,900.00 | \$341,900.00 | <u>Special Services-</u> To provide additional funds for tuition of general education students placed out of district for 2021-2022 school year. |
| 11-000-291-290-00-31 11-000-291-241-00-31 | Other Benefits PERS and Essex County Pension | \$105,554.00 | \$105,554.00 | <u>Business Office-</u> To provide additional funds for PERS-Employer Liability for annual contribution for the 2021-2022 school year. |
| 20-EC2-200-590-03-37 20-EC2-200-440-03-37 | Miscellaneous Purchased Items ECPA Equipment Rental | \$5,000.00 | \$5,000.00 | <u>Early Childhood-</u> To provide additional funds for the maintenance and lease of a new copier. |

ACTION:

Motion by: Syesha Benbow, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote

FINANCE
 JANUARY 19, 2022

80. FUNDRAISERS

RESOLVED, the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Fund-Raising Activities for the 2021-2022 School Year:

| School | Purpose | Activity | Date | Name of Company | Responsible Person |
|-----------------------|---|------------------------------|---------------------|-------------------------|---|
| Irvington High School | To raise funds for the Class of 2022 to offset Senior costs | Championship Ring fundraiser | 1/20/2022-3/30/2022 | Zolnier Graduate Supply | S. Ashman T. Chaney T. Snipes O. Denis |

ACTION:
 Motion by: Syesha Benbow, Seconded by: Luis Antilus
 Roll Call: Unanimously approved on a roll call vote

PUBLIC COMMENT: There were no public comments on non-agenda items.

Dr. Vauss announced that Mr. Torterella the Head Girls and Boys Volleyball Coach at Irvington High School and P.E. Teacher at University Middle School was named a 2022 Teachers Who Rocks Award Winner by WDHA Radio and the NJEA. She knew him for sometime and knew him to be a dedicated staff member. She was happy for the athletic program but more so for University Middle and the staff noting another staff member Ms. Weiss of University Middle had won the honor in the past.

Board Vice President Annette Beasley thanked Dr. Cooper, her students and staff for the excellent presentation they gave that evening. She too thanked the parents for their participation in the education of the students, ensuring they got in front of their computers and stay focused on what they needed to do. She said the virtual learning gave others a better understanding of what the teachers had to do thus they realized what the teachers were doing was not easy.

Dr. Vauss wished everyone a Happy New Year and expressed hope there would be a successful school year. She said she believed they reached the end of the Omicron but could not guarantee there wouldn't be another or some other variant. In the meantime, she would pray and keep fingers crossed that they have turned a corner. She agreed that every time the district had to resort to virtual learning there developed a deeper understanding and appreciation for education and the educators and what they do for the community. Again, she noted seeing the students back along with the staff being excited to be back in the building warmed her heart and it would not have been possible without her wonderful administrative team who she said were second to none. She never wanted to miss an opportunity to praise them because they made it possible to open the school so seamlessly. She thanked the parents who gave her feedback, most positive but what wasn't was delivered in a congenial manner and the bottom line was they do what they do for the scholars. She knew she could speak for the parents to say they appreciated the board members and that the children were back in the buildings.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Educating meet in closed session, February 16, 2022 (Virtually) at 5:00 p.m., to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Upon the motion by Syesha Benbow, seconded by Gloria Chison and unanimously approved on a roll call vote, the Regular Public Meeting of the Irvington Board of Education held virtually adjourned at 7:28 pm.

Reggie Lamptey, CPA
Assistant Superintendent for Business/Board Secretary

RL/rcs