

VIRTUAL Board Meeting – February 16, 2022

The Regular Board of Education Meeting of the Township of Irvington was held virtually on Wednesday, February 16, 2022. This meeting was called to order by Board President Audrey Lyon-Griffin followed by a flag salute.

Present were Syesha Benbow
John Brown
Ronald Brown
Gloria Chison
Janelle Lowery
Joseph Sylvain
Annette Beasley, Vice President
Audrey Lyon-Griffin, President

Others: Dr. April Vauss, Superintendent of Schools
Reggie Lamptey, Assistant Superintendent for Business/Board Secretary
Dr. Matin Adegboyega, Assistant Superintendent for Curriculum and Instruction
Roger Monel, Associate School Business Administrator
Dr. Latee McCleod, Assistant to the Asst. Sup. of Curriculum and Instruction.
Ronald Hunt, Board Attorney
Monica Ifezue, Student Trustee
Angel Odugbile, Student Trustee
Several other administrators, interested citizens and newspaper reporters

Board President Audrey Lyon-Griffin reported that in accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

SUPERINTENDENT’S REPORT

Dr. Vauss began her report by introducing Malikita Wright, Principal of Madison Avenue Elementary School, noting that if there had been an in-person meeting Madison is where the meeting would have been held for that month.

Principal Wright, welcomed everyone to the virtual meeting stating that every day whether virtual or in-person was a good day for teaching and learning at Madison Avenue Elementary School. She added that this was yet another unprecedented year however due to the variant there was something different about this school year. As part of the new norm they were able to make seamless transitions from in-person to virtual and from virtual to in-person instruction, so she was pleased to announce they were still moving forward with providing every scholar with a quality education.

Ms. Wright went on to share the strides being made by the students in the area of attendance, academics, their social and emotional growth and the school’s commitment to safety. She ended with a video presentation where the scholars shared “A Day in the Life of Madison Avenue Elementary School”.

Student Trustee Angel Odugbile, senior at Irvington High School high-lighted the many programs and activities going on at Irvington High School. She thanked everyone for their time and attention to the high school's "Good News".

Dr. April Vauss continued her report by noted there were wonderful things going on at Irvington High School and that there were extraordinary students there as well, like Angel. She shared that she had a young scholar on the committee to interview for a director for Steam Academy who knocked her socks off coming prepared with very insightful questions. She stated there were top notch scholars in the district who are second to none and she was very proud of them.

Dr. Vauss went on to say that day was National Signing Day and fourteen (14) scholars signed letters of intent to varies football programs. She made special note of one of the scholars who signed with Notre Dame University adding the University made a special trip to Irvington to meet with the scholar. She emphasized the district was doing great things. The reason she underscored that school, although there was certainly a plethora of great schools was, although one would have to be athletic, there is an amount of academic stamina that the scholar had to exhibit to be accepted to that school, to get into that program. So, while the district had some great athletic programs that they were all proud of, she underscored her pride in what was being done in the classrooms. She said they were making it possible to produce scholars who have no ceiling. She exclaimed that the universe, the galaxy was where the district scholars would reach if the district continued to wonderful it was doing with the scholars. So, with the signing, her heart skipped a beat because she had many of the young men in her school when they were youngsters, two of whom she had a picture of dressed to attend their 5th grade dance.

She went on to say that the Irvington Blue Knights, the football, their coaches, the cheer coach, the cheerleaders, band, the administrative staff, the secretarial staff, all who participated in the wonderful accomplishment would be honored on February 24th at Transcend Worship Service at 5:30 pm. All were welcome to attend, she said it would be a great opportunity to come together as a community to the State of the Township address to celebrate all members of the community who had some contribution to the great success.

The Superintendent went on to say the Girls' Basketball Team was still in the running for the State Championship as well as the Wrestling Team. Both were led by Bret Cannon and Kyle Steele respectively. She noted on the girls' basketball team the was a player who seemed to score a triple double every time she hit the court.

Finally, Dr. Vauss made mention of Nurse Dr. Samuels from Grove Street Elementary School who was being honored by the New Jersey State Nurse's Association at it's Dons and Divas Gala on April 7th as being one of the top 16 nurses in her profession. With that the Superintendent stated they were very excited about the work being done and about Dr. Samuels who appeared to be a rock star among the district nurses. She was previously honored by the NJEA and even did a commercial for them. Dr. Vauss expressed that the district was blessed to have Dr. Samuels in their ranks.

Board President Audrey Lyon-Griffin thanked the Superintendent and also Principal Wright for her presentation and the video showcasing the students.

RESOLUTION TO APPROVE BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meetings held on the dates as indicated, as corrected and transcribed, be received and filed.

January 19, 2022 – Virtual Board Meeting

ACTION:

Motion by: Joseph Sylvain, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

PUBLIC COMMENT: There were no public comments on agenda items.

PERSONNEL
FEBRUARY 16, 2022

1. **LEAVE (S) OF ABSENCE**

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the leave(s) of absence of the listed personnel, effective as indicated:

Certificated

- (a) Julie Samuels Paid medical leave of absence per FMLA effective 01/04/2022 through 01/31/2022 using 19 personal illness days. Special Services Dept. – Master Teacher.
- (b) Cynthia Carrero Paid maternity leave of absence per FMLA effective 03/04/2022 through 04/01/2022 using 21 personal illness days; unpaid Maternity and bonding leave per FMLA effective 04/02/2022 through 06/30/2022. Madison Avenue School – Nurse
- (c) Concetta O’Brien Paid bonding leave per FMLA effective 02/14/2022 through 03/04/2022 using 14 personal illness days; unpaid bonding leave per FMLA effective 03/05/2022 through 05/06/2022; unpaid child care leave with Board paid benefits effective 05/07/2022 through 06/05/2022. Madison Avenue School – Special Education Teacher
- (d) Lolita Tillman Extension of unpaid medical leave of absence with Board paid benefits effective 01/15/2022 through 02/15/2022. Grove Street School – 1st Grade Teacher
- (e) Keisha Domond Paid intermittent medical leave of absence per FMLA effective 01/20/2022 through 06/25/2022, not to exceed 4 days per month, using available personal illness days. Mt. Vernon Avenue School – 2nd Grade Teacher
- (f) Betty Johnson Extension of unpaid bonding leave per FMLA effective 03/01/2022 through 03/27/2022. High School – Language Arts Literacy Teacher
- (g) Clavel Nelson Extension of paid medical leave of absence per FMLA effective 02/10/2022 through 02/28/2022 using 11 personal illness days. University Middle School – Nurse

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- (h) Felicia Eguh Paid medical leave of absence with Board paid benefits effective 01/25/2022 through 02/01/2022 using 3 personal illness and 3 personal business days; unpaid medical leave of absence with Board paid benefits effective 02/02/2022 through 02/28/2022. University Middle School – Special Education Teacher
- (i) Alterik Wilburn Unpaid bonding leave per FMLA effective 03/02/2022 through 05/25/2022. High School – Social Studies Teacher
- (j) Melissa Banks-Shillingford Paid intermittent FMLA effective 02/01/2022 through 06/30/2022 using available personal illness days, not to exceed 2 days per month. Chancellor Avenue School – Nurse
- (k) Esther Osasogie Paid maternity leave of absence per FMLA effective 01/28/2022 through 02/15/2022 using 11 personal illness days and 2 personal business days; unpaid maternity leave of absence per FMLA effective 02/16/2022 through 04/11/2022. High School – Science Teacher
- (l) Bianca Bolivar Paid maternity leave of absence per FMLA effective 01/26/2022 through 01/31/2022 using 4 personal illness days; unpaid maternity and child bonding leave of absence per FMLA effective 02/01/2022 through 06/30/2022. High School – ESL Teacher
- (m) Vanetha Wood-Stradford Paid medical leave of absence per FMLA effective 01/17/2022 through 02/09/2022 using 17 personal illness days; unpaid Medical leave of absence per FMLA effective 02/10/2022 through 02/28/2022. Berkeley Terrace School – Special Education Teacher

Non-Certificated

- (n) Azzielee Yogo-Beasley Paid medical leave of absence with Board paid benefits effective 12/28/2021 through 12/29/2021 using 2 vacation days; unpaid medical leave of absence with Board paid benefits effective 12/30/2021 through 01/09/2022. Florence Avenue School - Secretary
- (o) Hakeem Hubbard Paid medical leave of absence per FMLA effective 12/22/2021 through 01/06/2022 using 8 personal illness days and 2 vacation days; unpaid medical leave of absence per FMLA effective 01/07/2022 through 01/09/2022. High School – Security Officer

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- (p) Renee Trent Paid medical leave of absence per FMLA effective 12/17/2021 through 01/17/2022 using 15 personal illness days. High School – RITE Officer
- (q) Marie Jules Extension of unpaid medical leave with Board paid benefits effective 01/28/2022 through 03/02/2022. Berkeley Terrace School - Custodian
- (r) Renford Facey Unpaid medical leave of absence per FMLA effective 02/03/2022 through 02/28/2022. Augusta Preschool – Custodian
- (s) Juaquan Newkirk Extension of unpaid medical leave of absence per FMLA effective 12/23/2021 through 02/04/2022; extension of unpaid medical leave of absence with Board paid benefits effective 02/04/2022 through 06/06/2022. Union Avenue Middle School – Custodian
- (t) Donna Calhoun Extension of unpaid medical leave of absence with Board paid benefits effective 01/14/2022 through 04/01/2022. Berkeley Terrace School –Security Officer

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

2. RETURN TO WORK FROM LEAVE OF ABSENCE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the return to work from leaves of absence of the listed personnel, effective as indicated:

Certificated

- (a) Erika Hofler-Mattaur Returned to work from unpaid medical leave effective 01/03/2022. University Middle School – Language Arts Literacy Teacher
- (b) Sharon Colon Returned to work from paid medical leave effective 01/03/2022. Florence Avenue School – 5th Grade Teacher
- (c) Abdelkader Laib Returned to work from paid Family and Medical Leave effective 01/10/2022. Mt. Vernon Avenue School – Physical Education Teacher
- (d) Noorul Sahera Returned to work from unpaid Family and Medical Leave effective 01/18/2022. Florence Avenue School – 3rd Grade Teacher

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- (e) Gary Andrewshetsko Returned to work from paid Family and Medical Leave effective 01/18/2022. University Elementary School – Physical Education Teacher
- (f) Julie Samuels Returned to work from paid medical leave of absence effective 02/01/2022. Special Services Dept. – Master Teacher

Non-Certificated

- (g) Tarsha Lawson Returned to work from unpaid medical leave effective 01/12/2022. University Middle School – Lead Security Officer
- (h) Azzielee Yogo-Beasley Returned to work from unpaid medical leave effective 01/10/2022. Florence Avenue School – Secretary
- (i) Hakeem Hubbard Returned to work from unpaid medical leave effective 01/10/2022. High School – Security Officer
- (j) Renee Trent Returned to work from paid medical leave effective 01/18/2022. High School – RITE Officer

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

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3. SUBSTITUTE PERSONNEL

(a) **Substitute Teachers**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Teachers, at the pay rate of \$200.00 per day, not to exceed 29 hours per week, effective for the 2021/2022. (Pending completion of mandatory annual HIB training)

Mavis Jerry (pending criminal history and issuance of certificate)
Keisha Cadeus (pending criminal history and issuance of certificate)
Khadasha James (pending criminal history and issuance of certificate)
Alesha Ford (pending criminal history and issuance of certificate)
Ruth Baya (pending criminal history and issuance of certificate)
Dofi Aku E. Kuvodu (pending criminal history and issuance of certificate)
Tiana Elder (pending criminal history and issuance of certificate)
Gloria Adu (pending criminal history and issuance of certificate)
Myaijah D. Matthews (pending criminal history and issuance of certificate)
Eebele Nwosu (pending criminal history and issuance of certificate)
Carol Franklin Blessitt (pending criminal history and issuance of certificate)
Allyson Sciusco (pending criminal history and issuance of certificate)
Oswald Fombrun (pending criminal history and issuance of certificate)
Frances Singletary (pending criminal history and issuance of certificate)
Okungbowa Uyi (pending criminal history and issuance of certificate)
Taiwo Ekundayo (pending criminal history and issuance of certificate)
Olushola Kuku (pending criminal history and issuance of certificate)
Olutosin Famakinwa (pending criminal history and issuance of certificate)

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(b) **Substitute Administrator**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of listed personnel, to serve as a Substitute Building Administrator in the case of emergency and long-term principal absences at \$400.00 per day payable from account number 11-000-221-102-00-15 effective for the 2021-2022 school year.

Richard Williams

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
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(c) **Substitute Security**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Security Officers, pending clearance, effective for the 2021/2022 school year, at the pay rate of \$13.75 per hour, not to exceed 29 hours per week for days worked, payable from account number 11-000-230-100-00-22.

- Maurice Harper
- Gillian Hutson
- Amina Vann
- Omar Hunt
- Jacqueline Davis
- Justine Sessoms
- Jalen Thomas
- Isiah Beatty
- Diamond Brown
- Tymeir Lanier
- Gregory Williams
- Kavwin Harris
- Shaquana Perkins
- Christopher Quick
- Vernell Marshall

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(d) **Substitute Secretaries**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Secretaries pending clearance, effective for the 2021/2022 school year, at the pay rate of \$14.00 per hour, not to exceed 29 hours per week for days worked, payable from account number 11-000-230-100-00-22.

- Amina Vann
- Vernell Marshall

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

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(e) **Substitute Breakfast/Lunch Aides**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel, pending clearance, as a Breakfast/Lunch Aides, at the pay rate of \$13.00 per hour, not to exceed 29 hours per week, effective for the 2021/2022 school year, payable from account number 11-000-262-100-09-34.

- Maurice Harper
- Gillian Hutson
- Amina Vann
- Omar Hunt
- Jacqueline Davis
- Justine Sessoms
- Jalen Thomas
- Isiah Beatty
- Diamond Brown
- Tymeir Lanier
- Gregory Williams
- Kavwin Harris
- Shaquana Perkins
- Christopher Quick
- Vernell Marshall

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(f) **Breakfast/Lunch Aides/District wide**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointments of the listed personnel as Breakfast /Lunch Aides at a pay rate of \$13.25 per hour, not to exceed 29 hours per week, effective for the 2021/2022 school year, payable account number 11- 000-262-100-09-34:

Thurgood Marshall

- | | | |
|----------------|-----------|-----------------|
| Raquel Fondeur | replacing | Angela Valdez |
| Ingrid Diaz | replacing | James Christian |

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
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(g) **Substitute Custodians**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of as a Substitute Custodians pending clearance, at the pay rate of \$13.75 per hour, not to exceed 29 hours per week, effective for the 2021/2022 school year, payable from account number 11-000-262-100-01-34.

- Maurice Harper
- Gillian Hutson
- Amina Vann
- Omar Hunt
- Jacqueline Davis
- Justine Sessoms
- Jalen Thomas
- Isiah Beatty
- Diamond Brown
- Tymeir Lanier
- Gregory Williams
- Kavwin Harris
- Shaquana Perkins
- Christopher Quick
- Vernell Marshall

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(h) **Building Substitutes**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following personnel as Building Substitute Teacher effective for the 2021/2022 school year, at a pay rate of \$210.00 per day, not to exceed 29 hours per week for days worked payable from the listed account numbers:

Madison Avenue Elementary School
 Tanisha Richardson (Account # 15-120-100-101-00-07)

University Middle School
 Raymond Wright (Account# 15-130-100-101-01-10)

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
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4. SEPARATIONS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the separation of the listed personnel, effective as indicated:

Resignations

Non-Certificated

- (a) Muhammad Ibn Mahdi, Security Guard, Augusta Pre-School, resignation effective, 2/28/2022 close of business.

Retirements

Certificated

- (b) Richard Adelani, Media Specialist, Madison Avenue School, retirement effective 07/01/2022. (DOH 04/18/2005)

Non-Certificated

- (c) Donnelle Williams, Secretary, University Middle School, retirement effective 09/01/2022. (DOH 11/01/1986)
- (d) John Gilbert, Security Officer, Central Office, retirement effective 02/01/2023. (DOH 04/16/2010)

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
 Roll Call: Unanimously approved on a roll call vote.

5. APPOINTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel, for the 2021-2022 school year, effective as indicated:

Certificated

- (a) Ademola O. Owoputi, 4th Grade Social Studies/Science Teacher, Berkeley Terrace School, at an annual salary of \$82,801.00, Step 12, level MA Year, Seton Hall University, effective 2/1/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-120-100-101-00-02. Replacing Jade Barnett.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
 Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

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- (b) Marlene Davis, PSD Special Education Teacher, Berkeley Terrace School, at an annual salary of \$77,504.00, Step 12, level BA Year, Montclair State University, effective 3/1/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 11-216-100-101-00-37. This is a new position.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

- (c) Jeffrey Truit, Social Studies Teacher, University Middle School, at an annual salary of \$96,515.00, Step 13, level 6th Year, Seton Hall University, effective 3/1/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-130-100-101-00-10. Replacing Ruby Collin.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

- (d) Valerie Lawson, Grade 5 Teacher, Mt. Vernon Avenue School, at an annual salary of \$70,804.00, Step10, level MA, Kean University, effective 3/1/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 12-120-100-101-00-09. Replacing Shayna Scott.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

- (e) Danielle Robinson, Social Worker, Augusta Preschool Academy, at an annual salary of \$82,801.00 Step12, level MA, Kean University, effective 3/1/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 20-EC2-200-104-03-01. Replacing Tiffany Walker.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

- (f) Paul Migaj, Media Specialist, Media Services and Technology, at an annual salary of \$96,363.00 Step14A, level BA, Kean University, effective 3/1/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 11-000-222-100-00-19.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

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- (g) Anthony Salerno, Special Education Inclusion Teacher, Irvington High School, at an annual salary of \$71,615.00, Step 8, level 6th Year, Seton Hall University, effective 3/1/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-204-100-101-00-12. Replacing Dr. Pierette Charles.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

Non-Certificated

- (h) Berthe Dupont, 12-month Secretary, Irvington High School, at an annual salary of \$46,190.00, step 8, effective 1/20/22, payable from account number 15-000-240105-00-12, replacing Barbara Batson.
- (i) Jessica Edwards, Security Officer, Berkeley Terrace (days), at an annual salary of \$34,211.00, Step 1, effective 2/17/22, payable from account number 11-0-262-100-00-35. New Position

Non-Bargaining

- (j) Denina Paul, Bilingual Support Assistant Teacher, Union Avenue Middle School, at an annual salary of \$50,000.00, Montclair State University, effective 2/21/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 11-240-100-101-00-11. New Position
- (k) Virgeline Maxius, Bilingual Support Assistant Teacher, University Middle School, at an annual salary of \$50,000.00, effective 2/21/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-000-240-100-00-10. New Position
- (l) Dayere Montero, Bilingual Support Assistant Teacher, University Middle School, at an annual salary of \$50,000.00, effective 2/21/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-000-240-100-00-10. New Position

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

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6. **TRANSFERS/REASSIGNMENTS**

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the reassignment/transfer of the listed personnel, at indicated position and location:

Certificated

- (a) Kathryn Buschan, Special Education Teacher, Irvington High School, reassigned to Special Education Teacher, University Elementary School, effective February 14, 2022, no change in salary, payable from Account # 15-213-100-101-00-05, replacing Rodeline Paul.

Non-Certificated

- (b) Eddy Metellus, Custodian, Chancellor Avenue School (nights), reassigned to Custodian, Florence Avenue School (nights), effective date February 17, 2022, no change in salary payable from account# 11-100-262-100-00-34, replacing JoJo Destine
- (c) JoJo Destine, Custodian, Florence Avenue School (nights), reassigned to Custodian, Chancellor Avenue School (nights), effective date February 17, 2022, no change in salary payable from account# 11-100-262-100-00-34, replacing Eddy Metellus
- (d) Corey Collins, Head Custodian, Blue Knights Academy School (days), reassigned to Head Custodian, University Elementary School (days), effective date February 17, 2022, no change in salary payable from account# 11-100-262-100-00-34, replacing Tre' Pollard
- (e) Tre Pollard, Head Custodian University Elementary School (days), reassigned to Head Custodian, Chancellor Avenue School (days), effective date February 17, 2022, no change in salary payable from account# 11-100-262-100-00-34, replacing Romonia Roberts
- (f) Romonia Roberts, Head Custodian, Chancellor Avenue School (days), reassigned to Head Custodian Blue Knights Academy School (days), effective date February 17, 2022, no change in salary payable from account# 11-100-262-100-00-34, replacing Corey Collins

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

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7. **STIPENDS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the boiler license stipend in the amount of \$600.00 to Haydely Matias, at University Elementary School, effective November 4, 2021, payable from account #11-000-262-100-00-34.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

8. **ATTAINMENT OF NEW LEVEL**

(a) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the salary adjustment of the following certificated staff members due to attainment of new level, effective 9/1/21:

Certificated

<u>Name</u>	<u>From</u>	<u>To</u>
Kenslio Ojentis ELL Teacher High School	\$90,304.00 Step 14 BA Level	\$104,515.00 Step 14 6 th Yr. Level
Celeste Banks Supervisor of Government Programs Government Programs	\$96,138.55 Step MAX 3 MA Level	\$103,746.08 Step MAX 3 6 th Yr. Level
Calvin Harte Social Studies Teacher High School	\$70,804.00 Step 10 BA Level	\$73,101.00 Step 10 MA Level
Amanda Wiley ELA Specialist Union Middle School	\$67,804.00 Step 9 BA Level	\$69,201.00 Step 9 MA Level
Rose Nirva Magny Elementary Teacher Mt. Vernon Avenue	\$103,360.00 Step 14A MA Level	\$111,074.00 Step 14A 6 th Yr.

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Keith Perkins Supervisor of ESL/Bilingual/ World Language Government Programs	\$112,815.53 Step MAX 8 MA Level	\$115,884.58 Step MAX 8 6 th Yr. Level
Vincente F. Guijarro Social Studies Teacher Union Avenue Middle	\$96,363.00 Step 14A BA Level	103,360.00 Step 14A 5 th Yr. Level
Renelle Mayel-Deronet Bilingual Teacher High School	\$103,360.00 Step 14A MA Level	\$111,074.00 Step 14A 6 th Yr. Level
Lanair Sweeting-Barrett Special Education Teacher Berkeley Terrace	\$78,815.00 Step 10 6 th Yr. Level	\$3,000.00 Doctoral stipend
Yokasta Garcia Pre-K Teacher Augusta Pre-School	\$77,504.0 Step 12 BA Level	\$82,801.00 Step 12 MA Level
Miriam Diaz Mathematics Teacher High School	\$90,304.00 Step 14 BA Level	\$97,101.00 Step 14 MA Level
Melissa Diop Elementary Teacher Berkeley Terrace	\$73,101.00 Step 10 MA Level	\$78,815.00 Step 10 6 th Yr. Level
Troy Bowers Physical Education Teacher University Middle School	\$83,004.00 Step 13 BA Level	\$89,601.00 Step 13 MA Level

Non-Bargaining

Julissa Velez Confidential Administrative Secretary	\$61,658.06	\$62,891.22 2% increase
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ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call: Unanimously approved on a roll call vote.

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(b) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the salary adjustment of the following certificated staff members due to attainment of new level, effective 2/1/22:

Certificated

<u>Name</u>	<u>From</u>	<u>To</u>
Shelly Pettiford Supervisor of Guidance/ HSSC	\$118,475.25 Step Max 11 MA Level	\$126,915.47 Step Max 11 6 th Yr. Level
Sharafdeen O. Saidu Mathematics Teacher University Middle	\$83,715.00 Step 11 6 th Yr. Level	\$3,000.00 Doctoral stipend
Angela D. Jaye-Oriaghi Pre-K Teacher Augusta Pre-School	\$70,804.00 Step 10 BA Level	\$73,101.00 Step 10 MA Level
Alim Edwards Guidance Counselor Berkeley Terrace	\$89,215.00 Step 12 6 th Yr. Level	\$3,000.00 Doctoral stipend
Rose Noel Pre-K Teacher Augusta Preschool	\$82,801.00 Step 12 MA Level	\$89,215.00 Step Max 12 6 th Yr. Level
Michael D'Argenio Assistant Principal University Middle	\$112,815.53 Step Max8 MA Level	\$115,884.58 Step Max 8 6 th Yr. Level

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
 Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
 FEBRUARY 16, 2022

9. **AFTERSCHOOL PROGRAMS**

(a) **SKILLS ENHANCEMENT AFTER SCHOOL PROGRAM - FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of School and approved the appointment of the staff members listed below to serve as Skills Enhancement Teachers for Florence Avenue School for scholars in grades 3 - 5. The Skills Enhancement Program will begin on January 24, 2022, and conclude on May 20, 2020. The programs will run twice a week for one hour per day for a total of 32 hours. Six certified staff members will be paid \$40.00 per hour as per the contractual agreement for a total amount not to exceed \$7,680.00 per person. Payable from account number 20-TI2-100-100-04-30.

Staff Member	Grade/Subject
Melissa Hinojosa	3rd Grade/ELA
Christina Padula	4th Grade/ELA
Egle Sausaitiene	5th Grade/ELA
Patrick Ahiadzipe	3rd Grade/Math
Luisanna Lugo	4th Grade/Math
Andrea Rochman	5th Grade/Math
Valerie Grandos Bermudez	Substitute
Aleanbh Maniscalco	Substitute

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
 FEBRAURY 16, 2022

(b) **SCIP TEACHER 2021-2022 SCHOOL YEAR - MADISON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Madison Avenue Elementary School to hire Belinda Perry to coordinate after school professional development workshops for teachers. Daniel Clarke will serve as an alternate. The workshops will be aligned to Madison Avenue Elementary School Professional Development needs. The SCIP Teacher (s) will work for 10 hours combined from September 2021 to June 2022 at \$40 per hour. Total not to exceed \$400, payable from account # 15-120-100-101-00-07.

Belinda Perry (Math Specialist)
 Daniel Clarke (ELA Specialist)

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(c) **HOMEWORK CLUB - FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the staff members listed below to serve as Homework Club Advisors for Florence Avenue Elementary School for scholars in grades K-2. The Homework Club will run from January 31, 2022, through June 3, 2022, twice a week for one hour. Six certified staff members will be paid at the contractual rate of \$40.00 per hour for 34 hours each, not to exceed \$1,360.00 per staff member. The total amount is not to exceed \$8,160.00 paid from account number 20-T12- 100-100-04-30.

Staff Member	Grade/Subject
Julie Hamberlin	Kindergarten/ELA
Gabrielle Loma	1st Grade/ELA
Francis Rovelli	2nd Grade/ELA
Gina Marocco	Kindergarten/Math
Gloria Austin	1st Grade/Math
TBD	2nd Grade/Math
Valerie Grandos Bermudez	Substitute
Aleanbh Maniscalco	Substitute

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(d) **BOYS II MEN CLUB - FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the staff members listed below to serve as Boys II Men's Club Advisors for Florence Avenue Elementary School. The Boys II Men's Club will meet beginning January 24, 2022 – June 17, 2022, once a week, for one hour. Two staff members will be paid at the contractual rate of \$40.00 per hour for 20 hours each, not to exceed \$1,600.00 to be paid from account number 20-TI2-200-100-04-30.

Robbin Hankerson

Warren Estrada

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(e) **YOUNG LADIES' CLUB - FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the staff members listed below as Young Ladies' Club Advisors for Florence Avenue Elementary School. The Young Ladies' Club will meet beginning January 24, 2022 – June 17, 2022, Once a week, for one hour. Two staff members will be paid at the contractual rate of \$40.00 per hour for 20 hours each, not to exceed \$1,600.00, to be paid from account number 20-TI2-200-100-04-30.

Aleanbh Maniscalco

Melanie Davis

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
FEBRUARY 16, 2022

(f) **BOOK CLUB - FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the appointment of Robbin Hankerson as the Book Club Advisor for Florence Avenue Elementary School to implement a Book Club. The Book Club will meet beginning January 24, 2022 – June 17, 2022, Once a week, for one hour. Robbin Hankerson will be paid at the contractual rate of \$40.00 per hour for 20 hours, not to exceed \$800.00, to be paid from account number 20-TI2-200-100-04-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(g) **STUDENT ACTIVITIES CLUB - FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the staff members listed below to serve as Student Activities Club Advisors for Florence Avenue Elementary School. The Student Activities Club will meet beginning January 24, 2022 – June 17, 2022, Once a week, for one hour. Two staff members will be paid at the contractual rate of \$40.00 per hour for 20 hours each, not to exceed \$1,600.00 to be paid from account number 20-TI2-200-100-04-30.

Robbin Hankerson

Aleanbh Maniscalco

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

FEBRAURY 16, 2022

(h) **DATA TEAM - FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment for the staff members listed below to serve as additional Data Team Members for Florence Avenue School. The Data Team will meet from January 2022 through June 2022 from 3:05 p.m. – 4:05 p.m. for a total of six (6) hours. The two (2) additional Certified staff members will be paid at the contractual rate of \$40.00 per hour. For a total amount not to exceed \$480.00. To be paid from account number 20-TI2-200-100-04-30.

Daniel Clarke

Belinda Perry

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(i) **THE DOJO TEAM - FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the staff members listed below to serve as Dojo Team Members for Florence Avenue School for the 2021-2022 school year. The Dojo Team will meet twice a month for one hour from January 2022 through June 2022. The Dojo Team will plan for incentives, review student, and staff data that will identify climate and culture needs. Eight (8) staff members will be paid at the contractual rate of \$40.00 per hour for 12 hours. Total amount not to exceed \$3,480.00 to be paid from account number 20-TI2-200-100-04-30.

Aleanbh Maniscalco

Anna Groginsky

Daryl Perkins

Luisanna Lugo

Melanie Davis

Thomas Larranaga

Jescia Patterson

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
FEBRAURY 16, 2022

(j) **SKILLS ENHANCEMENT AFTER SCHOOL PROGRAM - FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of School and approved the appointment of the staff members listed below to serve as Skills Enhancement Teachers for Florence Avenue School for scholars in grades 3 - 5. The Skills Enhancement Program will begin on January 24, 2022, and conclude on May 20, 2020. The programs will run twice a week for one hour per day for a total of 32 hours. Six certified staff members will be paid \$40.00 per hour as per the contractual agreement for a total amount not to exceed \$7,680.00 per person. Payable from account number 20-TI2-100-100-04-30.

<u>Staff Member</u>	<u>Grade/Subject</u>
Melissa Hinojosa	3rd Grade/ELA
Christina Padula	4th Grade/ELA
Egle Sausaitiene	5th Grade/ELA
Patrick Ahiadzipe	3rd Grade/Math
Luisanna Lugo	4th Grade/Math
TBD	5th Grade/Math
Valerie Grandos Bermudez	Substitute
Aleanbh Maniscalco	Substitute

ACTION:
 Motion by: Syesha Benbow, Seconded by: John Brown
 Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
FEBRUARY 16, 2022

(k) **SKILLS ENHANCEMENT AND ACADEMIC ENRICHMENT LEAD TEACHER – FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of School and approved the appointment of Melanie Davis as the Skills Enhancement and Academic Enrichment Program Lead Teacher for Florence Avenue Elementary School. The programs will begin on January 24, 2022 and conclude on May 20, 2020. Melanie Davis will monitor attendance, prepare payroll, submit meal counts and contact parents when students are absent. The programs will run twice a week for one hour per day for a total of 32 hours. Melanie Davis will be paid \$40.00 per hour as per the contractual agreement for a total amount not to exceed \$1,280.00. Payable from account number 20-TI2-200-100-04-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(l) **DESIGN AND ENGINEERING CLUB – FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Jescia Patterson as the Design and Engineering Club Advisor for Florence Avenue Elementary School. Design and Engineering Club will meet beginning January 24, 2022 – June 24, 2022, Once a week, for one hour. Jescia Patterson will be paid at the contractual rate of \$40.00 per hour for 21 hours, not to exceed \$840.00, to be paid from account number 20-TI2-200-100-04-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
FEBRUARY 16, 2022

(m) **COACHING APPOINTMENTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following coaching appointments for the 2021-2022 school year at the step and honorarium indicated as per the Coaches' Salary Guide of the teachers' contract, pending criminal background check, and completion of NJSIAA required coaching certifications. Coaches will be paid from account number 15-402-100-100-00-12 of the 2021-2022 school budget.

Ariel Medina	Head Baseball Coach	Step 1	\$5,399.00	15-402-100-100-00-12
Benjamin Brito	Assistant Baseball Coach	Step 1	\$3,702.00	15-402-100-100-00-12
Matthew Sturm	Assistant Baseball Coach (University Middle School)	Step 1	\$3,702.00	15-402-100-100-00-12
Marc Ismael	Assistant Baseball Coach (Union Avenue Middle School)	Step 4	\$4637.00	15-402-100-100-00-12
Jenna Weiss	Head Softball Coach	Step 4	\$6940.00	15-402-100-100-00-12
Julie Evra	Assistant Softball Coach	Step 1	\$3702.00	15-402-100-100-00-12
Glenn Cannon	Assistant Softball Coach	Step 4	\$4537.00	15-402-100-100-00-12
Michael Brown	Assistant Softball Coach (Union Avenue Middle School)	Step 4	\$4537.00	15-402-100-100-00-12
Jeff Bertoincin	Assistant Softball Coach (Union Avenue Middle School)	Step 1	\$3702.00	15-402-100-100-00-12
Kyle Steele	Head Girls Flag Football	Step 4	\$4683.00	15-402-100-100-00-12
Lawrence Bender	Assistant Girls Flag Football	Step 4	\$4145.00	15-402-100-100-00-12
Kaleigh DeLucca	Head Girls Lacrosse	Step 4	\$6840.00	15-402-100-100-00-12

Cassidy Charles	Assistant Girls Lacrosse	Step 1	\$3,663.00	15-402-100-100-00-12
Troy Bowers	Head Golf	Step 4	\$4483.00	15-402-100-100-00-12
Paul Tortorella	Head Boys Volleyball	Step 4	\$4545.00	15-402-100-100-00-12
Ryan Carroll	Assistant Boys Volleyball	Step 4	\$3,555.00	15-402-100-100-00-12
Myles Hart	Assistant Boys Volleyball	Step 4	\$3,555.00	15-402-100-100-00-12
Marvin Hawkins	Head Boys Spring Track	Step 4	\$5957.00	15-402-100-100-00-12
Barnes Reid	Head Girls Spring Track	Step 4	\$5957.00	15-402-100-100-00-12
Anthony Onorato	Assistant Spring Track	Step 4	\$3900.00	15-402-100-100-00-12
Nhemie Theodore	Assistant Spring Track	Step 4	\$3900.00	15-402-100-100-00-12
Ashley Pierre	Spring Strength & Conditioning	Step 4	\$3632.00	15-402-100-100-00-12

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(n) **AUXILIARY PERSONNEL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Auxiliary Personnel appointments for the 2021-2022 school year at the step and honorarium indicated as per the board approved guide, pending criminal background check, and completion of NJSIAA required coaching certifications. Auxiliary personnel will be paid from account number 15-402-100-100-00-12 of the 2021-2022 school budget.

Gary Andrewshetsko
Cristina Lopez

Matthew Sturm
Hadiyah Burrows

Thomas Larranaga

Javaryl Hilton

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
 FEBRAURY 16, 2022

(o) **SOCCKER CLUB ADVISORS – UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire two advisors for Soccer Club. The club will run one hour per week from February 2022 – May 2022 from 3:05pm to 4:05pm The advisors will be paid at the contractual rate of \$40 per hour, per person for a total of 20 hours per person. Total amount is not to exceed \$1600.00 to be paid from account number 20-TM0-100-100-11-30 pending availability of funds.

Advisors
 Vivian Araujo-Munoz
 Kwesi Sarabo

ACTION:
 Motion by: Syesha Benbow, Seconded by: John Brown
 Roll Call: Unanimously approved on a roll call vote.

(p) **TEACHING ADDITIONAL PERIOD DURING THE SCHOOL DAY – UMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve the appointment of the following University Middle teachers to teach a class during their preparation period for the 2021-2022 school year in order to reduce class sizes. Each staff member will be paid 1/7 of their daily rate for a 42-minute preparation period, (45 days) total cost not to exceed \$7,456.50 payable from account number#15-130-100-101-00-10

Name	2021-2022 Salary	Daily Rate	1/7 of Daily Rate
Marcia Dove	\$96,363	\$481.82	\$68.83
Tameriah Townes	\$73,101	\$365.51	\$52.22
Stephen Bernath	\$65,304	\$326.52	\$46.65

ACTION:
 Motion by: Syesha Benbow, Seconded by: John Brown
 Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

FEBRUARY 16, 2022

(q) **SCHOOL LEADERSHIP TEAM - CHANCELLOR AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and allowed for Ms. Jacquetta Dorsey, Security Officer to be added to the Chancellor Avenue School's Leadership Committee. Ms. Dorsey will be paid at the contractual rate of \$20/hour for a total cost not to exceed \$100. Payable from account number: 15-120-100-101-00-03.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(r) **K-5 SOCIAL STUDIES CURRICULUM WRITERS**

RESOLVED, that the Board of Education, accepted the recommendation of the Superintendent and approved the hiring of the listed teachers for the purpose of revising the K-5 Social Studies Curriculum, during the months of February through June 2022. Teachers will be paid at the contractual rate of \$40.00 per hour, for 20 hours, totaling \$800.00 each. Stipends will be paid from account number #11-000-221-102-15-15, not to exceed \$4,800.00

Social Studies K-5 Teachers

Ashley Azurmendi – Thurgood Marshall

Kerilynn Lowenstein – Grove

Vezaida Marshall – Madison

Leon Wallace – Madison

Michele Wallace – Mt Vernon

Rashida Bates – University Elementary

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(s) **BASKETBALL CLUB – MT. VERNON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Terrance Henry and Sundjata Sekou as the Basketball Club Advisors for Mount Vernon Avenue School. The Club will meet twice a week for one (1) hour per day. The two certified advisors will be paid at the contractual rate of \$40.00 per hour not to exceed a total of 80 hours. Total cost per person is not to exceed \$1600.00. Total cost of the program is not to exceed \$3200.00, payable from account number 20-T12-100-100-09-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
FEBRAURY 16, 2022

(t) **PRE-SERVICE AND INTERNSHIP PROGRAM: COLLEGE PLACEMENTS IN PARTNERSHIP WITH DISTRICT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the individual(s) identified below to participate in the following pre-service and internship program:

Intern Name	College/University	Placement Type	Dates/Duration	School Location	Cooperating Teacher/Staff
Elizabeth Olukanni	Liberty U.	Internship	February 17, 2022 – May 31, 2022	Thurgood Marshall ES	D. Sampeur, counselor

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(u) **COMPUTER SCIENCE AND ENGINEERING ACADEMY ADVISOR CURRICULUM 2021-2022 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of Nelly Jane Okoro as the Advisor for the Computer Science and Engineering Program at Chancellor Avenue for the contractual rate of \$40.00 per hour not to exceed 36 hours, at a total cost not to exceed of \$1440.00, payable from account number 20-PM2-100-100-00-19.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(v) **COMPUTER SCIENCE AND ENGINEERING ACADEMY ADVISOR CURRICULUM 2021-2022 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of Edna Correira as the Advisor for the Computer Science and Engineering Program at Thurgood Marshall for the contractual rate of \$40.00 per hour not to exceed 36 hours, at a total cost not to exceed of \$1440.00, payable from account number 20-PM2-100-100-00-19.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

FEBRUARY 16, 2022

(w) **COMPUTER SCIENCE AND ENGINEERING ACADEMY ADVISOR CURRICULUM 2021-2022 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of Jescia Patterson as the Advisor for the Computer Science and Engineering Program at Florence Avenue for the contractual rate of \$40.00 per hour not to exceed 36 hours, at a total cost not to exceed of \$1440.00, payable from account number 20-PM2-100-100-00-19.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(x) **COMPUTER SCIENCE AND ENGINEERING ACADEMY ADVISOR CURRICULUM 2021-2022 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of Abigail Miles as the Advisor for the Computer Science and Engineering Program at Berkeley Terrace for the contractual rate of \$40.00 per hour not to exceed 36 hours, at a total cost not to exceed of \$1440.00, payable from account number 20-PM2-100-100-00-19.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(y) **CURRICULUM WRITING (MIDDLE SCHOOL PERKINS) – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Ramona Brownsey, Faith Whitehall, Jescia Patterson, and Hollie Mathias to develop the curriculum for the Middle School Perkins CTE Academy and Computer Science and Engineering Academy after school programs. The teacher will be paid at the contractual rate of \$40.00 per hour for 32 hours for the research of program skills, materials, and development of curriculum. The total cost is not to exceed \$5,200.00 payable from account number 20-PM2-200-100-00-19.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

FEBRUARY 16, 2022

(z) MIDDLE SCHOOL CTE ADVISOR 2021-2022 SCHOOL YEAR/CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the hiring of Hollie Mathias as the CTE Advisor for the purpose of managing and exploring CTE avenues for success within the middle school populations for the 2021-2022 school year at the contractual rate of \$40.00 per hour not to exceed \$1000.00 (25 hours). Fees are payable through Carl Perkins with account number 20-PM2-200-100-00-19.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(aa) MIDDLE SCHOOL PROGRAM ADMINISTRATOR 2021-2022 SCHOOL YEAR/CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the hiring of Hollie Mathias for the purpose of administering the Middle School Carl D. Perkins grant for the 2021-2022 school year at the contractual rate of \$40.00 per hour not to exceed \$2,600.00 (65 hours) payable from account number 20-CP2-200-100-00-19.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(bb) HOME INSTRUCTION – DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointments of, (1) Nkoseh Okwuchukwu and (2) Farrah Delpeche, as Home Instruction teachers for the 2021/2022 school year at the pay rate \$40.00 per hour, and not to exceed 29 hours per week. Payable from account number 11-150-100-101-00-15 (General Education Students), and 11-150-100-101-00-25 (Special Education Students).

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

FEBRUARY 16, 2022

(cc) BREAKFAST PROGRAM MONITOR 2021 – 2022 – BERKELEY TERRACE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the following staff member as a substitute breakfast monitor for the 2021 -2022 school year. The hours will be from 7:25 a.m. – 8:25 a.m., from February to June at a daily rate on \$40.00 per hour, for a total of 82 hours. The total amount will not exceed \$3,280.00 and to be paid from account number 15-120-100-101-00-02.

Substitute - Sheerah Bembery

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(dd) CHORUS CLUB ADVISOR - 2021 – 2022 – BERKELEY TERRACE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace Elementary School to accept Marsharika Carter as advisor of the Chorus Club. The Club will run from February 2022 to June 2022 on Wednesdays from 3:05 p.m. to 5:05 p.m. The advisor will be paid at the contractual rate of \$40.00 per hour, not to exceed \$1,600.00 to be paid from account number 20-TI2-100-100-02-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(ee) YEARBOOK CLUB ADVISOR - 2021 – 2022 – BERKELEY TERRACE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace Elementary School to accept Kendall Ashford as advisor of the Yearbook Club. The Club will run from February 2022 to June 2022 on Thursdays from 3:05 p.m. to 5:05 p.m. The advisor will be paid at the contractual rate of \$40.00 per hour, not to exceed \$1,600.00 to be paid from account number 20-TI2-100-100-02-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

FEBRAURY 16, 2022

(ff) NEWSLETTER CLUB ADVISOR - 2021 – 2022 – BERKELEY TERRACE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace Elementary School to accept Kendall Ashford as advisor of the Newsletter Club. The Club will run from February 2022 to June 2022 on Wednesdays from 3:05 p.m. to 5:05 p.m. The advisor will be paid at the contractual rate of \$40.00 per hour, not to exceed \$1,600.00 to be paid from account number 20-TI2-100-100-02-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(gg) SOCCER CLUB ADVISOR - 2021 – 2022 – BERKELEY TERRACE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace Elementary School to accept Mitchell Perry as advisor of the Soccer Club. The Club will run from February 2022 to June 2022 on Mondays from 3:05 p.m. to 5:05 p.m. The advisor will be paid at the contractual rate of \$40.00 per hour, not to exceed \$1,600.00 to be paid from account number 20-TI2-100-100-02-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(hh) BASKETBALL CLUB ADVISOR - 2021 – 2022 – BERKELEY TERRACE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace Elementary School to accept Mitchell Perry as advisor of the Basketball Club. The Club will run from February 2022 to June 2022 on Thursdays from 7:25 a.m. – 8:25 a.m. and 3:05 p.m. to 5:05 p.m. The advisor will be paid at the contractual rate of \$40.00 per hour, not to exceed \$1,600.00 to be paid from account number 20-TI2-100-100-02-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

FEBRUARY 16, 2022

(ii) **CHEERLEADING CLUB ADVISOR - 2021 – 2022 – BERKELEY TERRACE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace Elementary School to accept Jasmine Webster as advisor of the Cheerleading Club. The Club will run from February 2022 to June 2022 on Thursdays and Fridays from 7:25 a.m. – 8:25 a.m. and 3:05 p.m. to 5:05 p.m. The advisor will be paid at the contractual rate of \$40.00 per hour, not to exceed \$1,600.00 to be paid from account number 20-TI2-100-100-02-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(jj) **HOMEWORK CLUB ADVISOR - 2021 – 2022 – BERKELEY TERRACE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace Elementary School to accept LaShanta Rogers as advisor of the Homework Club. The Club will run from February 2022 to June 2022 on Mondays and Wednesdays from and 3:05 p.m. to 4:05 p.m. The advisor will be paid at the contractual rate of \$40.00 per hour, not to exceed \$1,600.00 to be paid from account number 20-TI2-100-100-02-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(kk) **REFLECTIVE ART PROGRAM – THURGOOD MARSHALL ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Thurgood Marshall Elementary to hire Chitalu Chipepo as the advisor for the Reflective Art After School Program. Reflective Art is the opportunity for scholars to have regular and purposeful reflections through art. Participants will self-reflect and verbally express their ideas about their drawings to the group. Program will run once a week on Thursday's from 3:05 p.m. to 4:05 p.m., effective February 17, 2022 until June 09, 2022. Compensation, as per the collective bargaining agreement will be \$40.00 per hour for a total of 15 hours, payable from account number 20-TII-100-100-08-30, amount not to exceed \$600.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

FEBRUARY 16, 2022

(ll) **MINDFUL AWARENESS PROGRAM – THURGOOD MARSHALL ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Thurgood Marshall Elementary to hire Ms. Nadia LaBerth as the advisor for the Mindful Awareness After School Program. Participants will have the opportunity to express thoughts and feelings after listening to music viewing various materials, and creating hands-on project. Program will run twice a week on Thursday's and Friday's from 3:05 p.m. to 4:05 p.m., effective February 17, 2022 until June 09, 2022. Compensation, as per the collective bargaining agreement will be \$40.00 per hour for a total of 30 hours, payable from account number 20-TII-100-100-08-30, amount not to exceed \$1,200.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(mm) **MORNING MATH CLUB – THURGOOD MARSHALL ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Thurgood Marshall Elementary to hire Mrs. Lucy O'toole as the advisor for the Morning Math Club. Scholars will meet to review, complete, and ask questions regarding their math homework. The Math Club will allow them to catch up on iReady and practice on how to build math facts fluency. Program will run twice a week on Thursday's and Friday's from 7:25 a.m. to 8:25 a.m., effective February 17, 2022 until June 09, 2022. Compensation, as per the collective bargaining agreement will be \$40.00 per hour for a total of 30 hours, payable from account number 20-TII-100-100-08-30, amount not to exceed \$1,200.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(nn) **HOMEWORK CLUB – THURGOOD MARSHALL ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Thurgood Marshall Elementary to hire Ms. Oluwanishola Korede as the advisor for the Homework Club. Homework Club is to help scholars bridge any learning gaps they may have and also assist them to develop work ethics from an early age. Program will run once a week on Thursday's from 3:05 p.m. to 4:05 p.m., effective February 17, 2022 until June 09, 2022. Compensation, as per the collective bargaining agreement will be \$40.00 per hour for a total of 15 hours, payable from account number 20-TII-100-100-08-30, amount not to exceed \$600.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

FEBRUARY 16, 2022

(oo) DRAMA CLUB – THURGOOD MARSHALL ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Thurgood Marshall Elementary to hire Mrs. Catherine Payne-Lewis as the advisor for the Drama Club. The drama club will be an opportunity for 3rd to 5th grade young boys and girls to grow & develop or enhance self-esteem, confidence & speaking skills in a nurturing yet competitive environment with the opportunity to showcase performing arts talent among peers. Participants will learn monologues, 2+ person scripts, acting vocabulary, and script writing as well as engage in writing a short play. Program will run once a week on Thursday's from 3:05 p.m. to 4:05 p.m., effective February 17, 2022 until June 09, 2022. Compensation, as per the collective bargaining agreement will be \$40.00 per hour for a total of 15 hours, payable from account number 20-TII-100-100-08-30, amount not to exceed \$600.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

(pp) SCHOOL VIRTUAL NEWSLETTER – THURGOOD MARSHALL ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Thurgood Marshall Elementary to hire Mrs. Catherine Payne-Lewis as the advisor for the School Virtual Newsletter. The school newsletter will be a platform for our 3rd to 5th grade scholars, who are predominantly concerned with the expression of their own thoughts and feelings. Its focus will be an outlet for students to write about current and local events, school activities, and personal or peer accomplishments from a student perspective. Students will also be mentored on the journalism process including interviewing subjects, collecting media (photos), and formatting design (graphic design/production). The school newsletter will allow for children to unleash their true potential, while encouraging them to find their voice and make a difference in the school community. Program will run once a week on Friday's from 7:25 a.m. to 8:25 a.m., effective February 17, 2022 until June 09, 2022. Compensation, as per the collective bargaining agreement will be \$40.00 per hour for a total of 15 hours, payable from account number 20-TII-100-100-08-30, amount not to exceed \$600.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
FEBRUARY 16, 2022

(qq) **ACADEMIC ENRICHMENT AND SKILLS ENHANCEMENT AFTER SCHOOL PROGRAM
LEAD TEACHER – THURGOOD MARSHALL ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Thurgood Marshall to hire Ms. Edna Correia as the Lead Teacher for managing the Skills Enhancement and Academic Enrichment Programs. The program will begin in September 2021 and conclude on April 30, 2022. The program will run on Mondays and Wednesdays for one hour per day for a total of 49 hours. The lead teacher will monitor attendance, prepare payroll, submit meal counts, and contact parents when students are absent. Ms. Edna Correia will be paid \$40.00 per hour for 49 hours (\$40 X 49) = a total not to exceed \$1,960.00, payable from account number 20-TI2-200- 100-08-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
FEBRUARY 16, 2022

10. **FOR THE RECORD**

- (A) Item 3, letter A, page 6, Board approved 6/16/21, Linda Battle home instruction name should be amended to read Linda Johnson-Battle effective 1/27/22.
- (B) Item 9 (n), Page 32, Board approved on 12/22/21, FOR THE RECORD - Early and Evening Registration – Madison Avenue School, should be amended as follows: Latoya Brown, Guidance Counselor, \$40.00 as per collective bargaining agreement (8/25, 9/9 & 9/10), for 10 hours.
- (D) Item 4, letter G, page 6, Board approved 1/19/2022, Earl Allbrook resignation date reads 3/1/22, his resignation date should read effective 2/13/22.
- (E) Board approved September 18, 2020, page# 10, item# (j) appointment Talib Walker effective date 10/17/2020, should have read 9/18/2020, also Florence Avenue (nights), should have read Madison Avenue (days).
- (F) Board approved September 18, 2020, page#10, item# (l) appointment JoJo Destine, effective date 10/17/2020, should have read effective date 10/5/2020 also Irvington High School (nights), should have read Florence Avenue (nights).
- (G) Item 8(a) page 12. Board Approved December 22, 2021 TECHNICIANS - OFFICE OF MEDIA SERVICES AND TECHNOLOGY - should read TECHNICIANS OF MEDIA SERVICES AND TECHNOLOGY RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves the overtime payment for three district technicians: Eleazar Amores, Mohammed R. Kitoune and Mohammed Moustafa to transition the WAN from Crown Castle to Comcast. They will also perform a “proof concept” before going live next month. This will be done over four nights from 4 pm - 10 pm from October 21 - November 28, 2021. The amount is not to exceed \$5,000.00 and payable from account number 20-CV0-200-100-19-30.
- (H) Item 8, letter b, page 18, Board approved on August 18, 2021, Early Childhood Transition Team – 2021-2022 Preschool Teacher, Linda Battle should read Linda Johnson-Battle.
- (I) Auxiliary Personnel Pay Rates for Athletic Events. Board approved June 16, 2021, Page #110, Item #147. Facility manager (combined V/JV/MS basketball, baseball, softball) at \$75.00 per event should also include Varsity/JV wrestling.
- (J) Item qq, page 31, Board approved September 15, 2021, entitled “MORNING BASKETBALL – UNION AVENUE MIDDLE SCHOOL, Eddie Greene will be replacing Patrick Darbouze.
- (K) Item rr, page 32, Board approved September 15, 2021, entitled “YOUNG LADIES CLUB ADVISORS – UNION AVENUE MIDDLE SCHOOL, Elham Fahmy will be replacing Pierre-Anna Castor.

PERSONNEL

FEBRUARY 16, 2022

- (L) Item 7 letter (h), page 14 entitled, Homework/Tutoring Club – Madison Avenue Elementary School, Board approved on January 19, 2022, Jennalee Preston should be replaced with Maria Arias.
- (M) Ashley Pierre, Social Emotional Facilitator for Student Athletes. Board approved January 19, 2022, Page #9, Item #5(m). The resolution stated the non-bargaining salary would be paid from account number 20-CV1-200-100-00-30. The resolution should have stated the stipend position will be paid from account number 20-MHI-200-100-16-30
- (N) Nhemie Theodore, Assistant Social Emotional Facilitator for Student Athletes. Board approved January 19, 2022, Page #9, Item #5(n). The resolution stated the non-bargaining salary would be paid from account number 20-CV1-200-100-00-30. The resolution should have stated the stipend position will be paid from account number 20-MHI-200-100-16-30
- (O) Item 1, letter h, page 2, Board approved on 10/20/2021, Gary Andrewshetsko, should read paid Family and Medical Leave effective 11/29/2021 through 01/17/2022 using 31 personal illness days.
- (P) Item 1, letter k, page 2, Board approved on 01/19/2022, Erika Hofler-Mattaur, should read unpaid medical leave of absence per FMLA effective 10/22/2021 through 11/11/2021; paid medical leave of absence per FMLA effective 11/12/2021 through 12/06/2021 using 15 Sick Bank days; unpaid medical leave of absence per FMLA effective 12/07/2021 through 01/03/2022.
- (Q) Item 8, letter (n), page 23, Board approved 11/17/2021, Skills Enhancement & Academic Enrichment After School Program – Math Teacher at Thurgood Marshall School – Twanna Williams will be replaced by Oluwanishola Korede for the 2021-2022 school year.
- (R) Item 3, letter (b), page 6, Board approved 10/20/2021, Building Substitutes, Dailah Denis, location should read Irvington High School, payable from account number 15-140-100-101-00-12.
- (S) Item 8, letter (b), page 26, Board approved 12/22/2021, K-2 Skills Development Academy-Grove Street School, should include Dominick Lubin as a substitute teacher.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
 FEBRUARY 16, 2022

11. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the **2021-2022** school year. Effective as of September 1, 2021:

PUBLIC

P17-072	Grade:	9 th	(BCSSSD) Capital Academy Lumberton Campus Tuition: \$ 50,118.00 1:1 Aide: \$ 44,319.00 Out-of-County Fee: \$ 3,362.00 MD- New Placement Effective: 09/23/2021
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P21-073	Grade:	11 th	(ERESC) Sojourn High School-JDC Tuition: \$ 57,998.00 MD– New Placement Effective: 12/22/2021
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P21-074	Grade:	9 th	(ERESC) Essex Campus Academy Tuition: \$ 45,000.00 ED– New Placement Effective: 01/07/2022
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NON-PUBLIC

NP21-153	Grade:	12 th	Mary A. Dobbins School: Legacy Treatment Services Tuition: \$ 33,816.00 1:1 Aide: \$ 17,703.00 MD- New Placement Effective: 01/20/2022
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TOTAL TUITION AMOUNT OF NEW PLACEMENTS – **\$ 252,316.00**

CURRICULUM
FEBRUARY 16, 2022

DISCONTINUED PLACEMENTS

PUBLIC

P21-011	Grade:	12 th	(ERESC) Essex High School Tuition: \$ 52,500.00 Discontinued Placement: 01/14/2022
P21-069	Grade:	10 th	(ERESC) Essex Campus Academy Tuition: \$ 52,500.00 1:1 Aide: \$ 19,448.00 Discontinued Placement: 12/06/2021
P20-071	Grade:	11 th	Essex Voc. Tech (Payne Tech.) Tuition: \$ 9,104.00 Discontinued Placement: 01/21/2022

NON-PUBLIC

NP21-052	Grade:	12 th	Gateway School Tuition: \$ 67,479.00 1:1 Aide: \$ 30,600.00 Discontinued Placement: 12/23/2021
NP21-090	Grade:	8 th	Mt. Carmel Guild Academy Tuition: \$ 54,900.00 Discontinued Placement: 01/25/2022
NP21-098	Grade:	12 th	Pillar Care Continuum-Pillar H.S. (formerly Horizon High School) Tuition: \$ 75,417.00 Discontinued Placement: 01/03/2022

TOTAL TUITION AMOUNT OF DISCONTINUED PLACEMENTS – **\$ 361,948.00**

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call: Unanimously approved on a roll call vote.

CLASSIFICATION DEFINITIONS

1. "Auditorily Impaired" corresponds to "auditorily handicapped" and further corresponds to the Federal eligibility categories of deafness or hearing impairment. "Auditorily impaired" means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c) 1i or ii below. An audiological evaluation by a specialist qualified in the field of audiology and a speech and language evaluation by a certified speech- language specialist are required:

i. "Deafness"--The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the student's educational performance is adversely affected.

ii. "Hearing Impairment"--An impairment in hearing, whether permanent or fluctuating which adversely affects the student's educational performance.

2. "Autistic" means a pervasive developmental disability which significantly impacts verbal and nonverbal communication and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experiences and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.

3. "Intellectually Disabled" means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. "Mild Intellectual Disability" means a level of cognitive development and adaptive behavior in home, school, and community settings that are mildly below age expectations with respect to all of the following:

- (1) The quality and rate of learning;
- (2) The use of symbols for the interpretation of information and the solution of problems; and
- (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. "Moderate Intellectual Disability" means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

- (1) The ability to use symbols in the solution of problems of low complexity;
- (2) The ability to function socially without direct and close supervision in home, school and community settings; and
- (3) Performance on an individually administered test of intelligence that falls three standard deviations or more below the mean.

iii. "Severe Intellectual Disability" means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a

positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

4. "Communication Impaired" corresponds to "communication handicapped" and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized language tests, where such tests are appropriate, one of which shall be a comprehensive test of both receptive and expressive language. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist only, the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(g) and, if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

5. "Emotionally Disturbed" means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

- i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings under normal circumstances;
- iv. A general pervasive mood of unhappiness or depression; or
- v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. "Multiply Disabled" corresponds to "multiply handicapped" and "multiple disabilities," and means the presence of two or more disabling conditions, the combination of which causes such severe educational needs that they cannot be accommodated in a program designed solely to address one of the impairments. Multiple disabilities include cognitively impaired-blindness, cognitively impaired-orthopedic impairment, etc. The existence of two disabling conditions alone shall not serve as a basis for a classification of multiply disabled. Eligibility for speech-language services as defined in this section shall not be one of the disabling conditions for classification based on the definition of "multiply disabled." Multiply disabled does not include deaf-blindness.

7. "Deaf/blindness" means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that they cannot be accommodated in special education programs solely for students with deafness or students with blindness.

8. "Orthopedically Impaired" corresponds to "orthopedically handicapped" and means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes malformation, malfunction or loss of bones, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

9. "Other Health Impaired" corresponds to "chronically ill" and means a disability characterized by having limited strength, vitality or alertness, including a heightened alertness with respect to the educational environment, due to chronic or acute health problems, such as attention deficit disorder or attention deficit

hyperactivity disorder, a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.

10. "Preschool Child with a Disability" corresponds to preschool handicapped and means a child between the ages of three and five who either:

i. Is experiencing developmental delay, as measured by appropriate diagnostic instruments and procedures, in one or more of the areas in (c) 10 i (1) through (5) below, and requires special education and related services. When utilizing a standardized assessment or criterion-referenced measure to determine eligibility, a developmental delay shall mean a 33 percent delay in one developmental area, or a 25 percent delay in two or more developmental areas.

- (1) Physical, including gross motor, fine motor and sensory (vision and hearing);
- (2) Intellectual;
- (3) Communication;
- (4) Social and emotional; and
- (5) Adaptive; or

ii. Has an identified disabling condition, including vision or hearing, that adversely affects learning or development and who requires special education and related services.

11. "Social Maladjustment" means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbance as defined in (c) 5 above.

12. "Specific Learning Disability" corresponds to "perceptually impaired" and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations, including conditions such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.

i. A specific learning disability can be determined when a severe discrepancy is found between the student's current achievement and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical calculation;
- (6) Mathematical problem solving;
- (7) Written expression; and
- (8) Reading fluency.

ii. A specific learning disability may also be determined by utilizing a response to scientifically based interventions methodology as described in N.J.A.C. 6A:14-3.4(h)6.

iii. The term severe discrepancy does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iv. The district shall, if it utilizes the severe discrepancy methodology, adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

13. "Traumatic Brain Injury" corresponds to "neurologically impaired" and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognition; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

14. "Visually Impaired" corresponds to "visually handicapped" and means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

CURRICULUM
FEBRUARY 16, 2022

12. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION – ESSEX JUNIOR ACADEMY ALTERNATIVE SCHOOL – GENERAL EDUCATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of one (1) full time general education students to attend Essex Junior Academy Alternative School, 369 Passaic Avenue, Fairfield, New Jersey, beginning January 27, 2022 through June 30, 2022, for the 2021-2022 school year, student(s) placed by the Superintendent of Schools, at the tuition cost of \$27,500.00 per student, total cost not to exceed \$27,500.00 to be paid from account number 11-000-100-561-00-25.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call: Unanimously approved on a roll call vote.

13. SPECIAL TRANSPORT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and approved Essex Regional Educational Services Commission Transportation to provide Special Transportation for the below listed eligible Irvington students for the 2021-2022 school year.

<u>Student's Name</u>				<u>School</u>	<u>Reason</u>	<u>Start Date</u>
STI	001	Grade:	PK4	Mt. Vernon Avenue Elementary	Epilepsy, Seizure	12/10/2021
STI	002	Grade:	7 th	Union Avenue Middle School	Heart Condition, Kidney Disorder, and Hypertension 2	12/17/2021

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
FEBRUARY 16, 2022

14. CHILD STUDY TEAM SUMMER EMPLOYMENT 2022-2023 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved four (4) Child Study Team Members (1) LDTC, (1) Psychologist, (1) Social Worker and (1) Speech Therapist for summer employment effective July 5, 2022 through August 9, 2022, for six hours a day from 8:00 a.m. to 3:00 p.m. Said staff will be compensated for the days they perform their duties at 1/200th of their annual salary or as per newly negotiated agreement for each day worked or negotiated amount. The summer employment costs not to exceed \$59,000.00, to be paid from account number 11-000-219-104-25-25. Pending the availability of funds.

OTHER QUOTES:
N/A

ACTION:
Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call: Unanimously approved on a roll call vote.

15. HOME INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and approved Home Instruction for the below listed eligible students for the 2021-2022 school year. Regular Education students to receive (10) ten hours per week and classified students to receive (10) ten hours per week of instruction.

<u>Student's Name</u>				<u>School</u>	<u>Instructor's Name</u>	<u>Start Date</u>
HI-	031	Grade:	11 th	Irvington High School	E.I. US dba Learnwell, Inc. 11-150-100-320-01-25	01/11/2022
HI-	032	Grade:	9 th	Irvington High School	E.I. US dba Learnwell, Inc. 11-150-100-320-01-25	01/11/2022
HI-	033	Grade:	11 th	Irvington High School	Latasha McMillan 11-150-100-101-00-15	01/12/2022
HI-	034	Grade:	12 th	Irvington High School	Dr. Emmanuel Ikheloa 11-150-100-101-01-15	01/14/2022
HI-	035	Grade:	12 th	Irvington High School	Dr. Emmanuel Ikheloa 11-150-100-101-01-15	01/14/2022

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

16. COMMUNITY BASED INSTRUCTION PROGRAM TO ESTABLISH COMMUNITY PARTNERSHIPS AND CONTRACTUAL AGREEMENTS 2022-2023 - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, to approve the hiring of two (2) staff members to establish community partnerships and create the Community Based Instruction Agreements (CBI) for the 2022-2023 school year at Irvington High School. Staff will implement our Community Based Instruction Program and community partnerships that have to be established and create contractual agreements during the months of July and August 2022. The staff members shall be paid at the rate of \$40.00 per hour for a total of \$1,600.00 each (\$40.00 per hour x 40 hours x 2) for a total of \$3,200.00, to be paid from account number 20-IB3-200-100-00-25. Pending the availability of funds.

OTHER QUOTES:

N/A

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

17. EXTENDED SUMMER SCHOOL 5- WEEK PROGRAM 2022-2023 - CREDIT RECOVERY (GRADES 9-12) - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Department of Special Services to conduct an Extended Summer School Year Program (ESY) mandated by the NJDOE. This Credit Recovery Program will be held for five (5) weeks starting July 5, 2022, and will conclude on August 9, 2022, for grades 9-12 for five hours a day between 8:15 a.m. and 1:15 p.m., Monday through Friday for a total of 125 hours. This Credit Recovery Program will be housed at Irvington High School (grades: 9th – 12th) and the staff will be comprised of (2) High School Special Education Teachers, (1) general education teacher to develop PLAAFPs (Present Level Academic and Functional Performances) and attend meetings and (1) Rite Officer. All teaching staff shall be paid at the rate of \$40.00 per hour for a total of \$5,000.00 each (\$40.00 per hour x 125 hours x 3) for a total of \$15,000.00. The Rite Officer will be paid as per bargaining unit rates (\$30.89 rate x 125 hours) for a total of \$3,861.25. Total expenses not to exceed \$18,861.25 to be paid from account number 20-IB3-200-100-00-25. Pending the availability of funds.

OTHER QUOTES:

N/A

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

FEBRUARY 16, 2022

18. EXTENDED SUMMER SCHOOL 4 -WEEK PROGRAM 2022-2023 -(GRADES PK – 8) and (AUTISTIC/CBI PROGRAM) - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Department of Special Services to conduct an Extended Summer School Year Program (ESY) mandated by the NJDOE. This program will be held for four (4) weeks starting July 5, 2022, and will conclude on August 1, 2022, for grades Preschool to 8th and the Autistic and CBI classes for five hours a day between 8:15 a.m. and 1:15 p.m., Monday through Friday for a total of 100 hours. This program will be housed at the following schools: Mt. Vernon Avenue School (grades: Pre-school – 5th), Union Avenue Middle School (grades: 6th – 8th) and Irvington High School (Autistic and CBI program). The staff will be comprised of (22) Elementary Special Education Teachers, and (3) Middle School Special Education Teachers, and (1) High School Autistic Teacher, (1) CBI Teacher, and (1) Speech Therapist. All teaching/speech staff shall be paid at the rate of \$40.00 per hour for a total of \$4,000.00 each (\$40.00 per hour x 100 hours x 28) for a total of \$112,000.00. Support staff of one (1) School Nurse shall be paid at the rate of \$40.00 per hour (\$40.00 x 100 hours) for a total of \$4,000.00 and one (1) Secretary shall be paid as per bargaining unit rates for a total of \$8,125.00. Total cost is not to exceed \$124,125.00 to be paid from account number 20-IB3-200-100-00-25. Pending the availability of funds.

OTHER QUOTES:

N/A

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
FEBRUARY 16, 2022

19. COMMUNITY BASED INSTRUCTION CAREER EXPLORATION IRVINGTON HIGH SCHOOL- 2021-2022 – ADDITIONAL DATES - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Community Based Instruction Program at Irvington High School to schedule career exploration learning experiences to facilitate the instruction and mastery of skills within natural environments during the 2021-2022 school year beginning in July 8, 2021 through June 30, 2022 including these three additional dates. Students will learn to generalize learning and concepts across different environments. Students learn skills to access basic and necessary community services by visiting identified community locations. (police department, restaurants, library, post office, grocery store, etc.). CBI students will be accompanied by Transition Coordinator, Kimberly Petcos and assigned paraprofessional(s) as per the student’s IEP. CBI program will be using the Irvington Board of Education bus for the following trip(s):

DATE/TIME	LOCATION	ADDRESS
March 9, 2022 9:00 am – 2:00 pm	Ocean State Job Lot	6305 Hardley Road, S. Plainfield, NJ, 07080
March 23, 2022 9:00 am – 2:00 pm	Bridgewater Commons Mall	400 Commons Way, Bridgewater, NJ, 08807
May 9, 2022 9:00 am – 2:00 pm	Echo Lake Park	1028 Springfield Avenue, Mountainside, NJ, 07092

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call: Unanimously approved on a roll call vote.

20. THERAPY SOURCE, STAFFING SOLUTIONS TO PROVIDE A SPEECH LANGUAGE PATHOLOGIST TO SERVICE SPECIAL EDUCATION STUDENTS IN-DISTRICT 2021-2022 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of schools and granted permission to Therapy Source, Staffing Solutions, to provide one (1) Speech Language Pathologist to service Irvington Special Education students in district beginning February 17, 2022 through June 30, 2022 for the 2021-2022 school year. Services will be completed at a rate of \$88.00 per hour for six and one half (6.5) hours per day, to work five (5) days a week. Total cost is not to exceed \$46,000.00, payable from IDEA account number 20-IB2-200-300-00-25. Pending the availability of funds.

OTHER QUOTES:

- Eden Outreach, Princeton, NJ
- ATX Learning, Austin, TX

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call: Unanimously approved on a roll call vote.

21. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION TO PROVIDE AN ADDITIONAL OCCUPATIONAL THERAPIST TO SERVICE IRVINGTON SPECIAL EDUCATION STUDENTS IN-DISTRICT 2021-2022 - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Essex Regional Educational Services Commission to provide one (1) additional Occupational Therapist to service Irvington Special Education students in district beginning February 17, 2022 through June 30, 2022 for the 2021-2022 school year. Services will be completed at a rate of \$95.00 per hour for (1) certified occupational therapists and \$450.00 per evaluation. These services are necessary as required by the students' Individual Educational Program. Total cost is not to exceed \$40,000.00, payable from IDEA account number 20-IB2-200-300-00-25. Pending the availability of funds.

OTHER QUOTES:

- Educational Specialized Associates, LLC
- Lee's Developmental Services

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

22. INSPIRED INSTRUCTION COACHING - UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Inspired Instruction, LLC to provide four half-days of in person coaching for the ELA Teachers Grade K-5 at University Elementary School. The four half-days of in person coaching will focus on close reading, engagement strategies, and phonics using the coaching model. Consultant Debra Hancock, will conduct demonstration lessons using the school's curriculum and modeling effective instructional strategies. Inspired Instructions will provide service between February 2022 and April 2022. The cost is not to exceed \$3,600.00, (900.00 per half-day), payable from account number #20-SI2-200-300-00-05.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
FEBRUARY 16, 2022

23. VIRTUAL CHILD AUTHOR BOOK READ - UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to host a Virtual Book Read by child author, 6-year-old, Coryn Anaya Clarke. This virtual book read will take place in January 2022 and February 2022 in K to 2 classrooms. The title of the book is Chronicles of Coryn: 7 Days of Fun. There is no cost to the District.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

24. PROFESSOR IN RESIDENCE (PIR) - UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to retain a Professor in Residence from William Paterson University. The Professor in Residence (PIR) will provide support to the School Climate Specialist and Scholar Leaders in the areas of both Climate and Culture and Social Emotional Learning. The PIR will provide services a minimum of one (1) time per week, not to exceed three (3) times per week. The total cost is not to exceed \$5,000.00 to be paid from account 20-SI2-200-300-00-05.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

25. AFRICAN DISCOVERY THROUGH MUSIC - CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and allowed Chancellor Avenue School to host two virtual assemblies by WinceyCo in celebration of Black History Month entitled: The African Discovery Through Music. The assemblies will include arts integration with a focus on problem solving, critical thinking, active listening, and social skills. Assembly one will be for grades K-2 and Assembly two will be for grades 3-5. The assemblies will be conducted on February 25th at a cost not to exceed \$1850 (K-2 Assembly=\$900; 3-5 Assembly= \$950) payable from account number: 20-TI2-200-300-00-03.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
FEBRUARY 16, 2022

26. MIDDLE SCHOOL TECHNOLOGY AND HIGH SCHOOL COMPUTER SCIENCE CURRICULUM 2022-2023 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the curriculum for the Irvington High School Computer Science and Middle School Technology Course. The revised Curriculum is aligned with the 2020 New Jersey Computer Science Standards

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

27. CURRICULUM WRITING FOR MIDDLE SCHOOL PERKINS CTE ACADEMY, AND THE COMPUTER SCIENCE & ENGINEERING ACADEMY – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to develop and write the curriculum for the Middle School Perkins CTE Academy and Computer Science and Engineering Academy after school programs. Each teacher will be paid at the contractual rate of \$40.00 per hour for 32 hours for the research of program skills, materials, and development of curriculum as recommended by the State department. The total cost is not to exceed \$5,200.00 payable from account number 20-PM2-200-100-00-19.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

28. COLLEGE AND CAREER DAY - CHANCELLOR AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Chancellor Avenue School to have a “College and Career Day” on Wednesday, April 6, 2022 (with an alternate date of Thursday April 14, 2022). Students in grades K-5 will have speakers from various professions discuss their respective career paths. Other school-wide activities will include teachers dressing with memorabilia from their alma maters- as a way to underscore how higher education affects impactful career paths. Breakfast and light refreshments will be served to speakers and volunteers.

Account#: 15-190-100-800-00-03

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
FEBRUARY 16, 2022

29. CELEBRITY READ DAY- CHANCELLOR AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Chancellor Avenue School to have a “Celebrity Read Day” on Tuesday, April 12, 2022 (with an alternate date of Wednesday, April 13, 2022). Students in grades K-5 will have guest readers from various professions read books and share stories to encourage a love of literature. There is no cost to the district.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call: Unanimously approved on a roll call vote.

30. BLACK HISTORY MONTH FILM FESTIVAL- CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Chancellor Avenue School to host a Black History Month Film Festival on select Fridays during the month of February. The purpose of the Film Festival is to highlight and honor the accomplishments of great African American men and women who have shaped and changed history. The festival will also feature teachers leading discussions and engaging students about the contents of the film. Students will learn from the films and provide reflective dialogue about the facts, information, and meaning of the films. All films will be age appropriate and the festival will run virtually at no cost to the district.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call: Unanimously approved on a roll call vote.

31. BOOK CLUB - GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to conduct a Book Club at Grove Street School. Two staff members will serve as advisors and will meet with students in grades 2 – 5. This is connected to Smart Goals 1, 2, & 3 of the Schoolwide Plan. The program will run from February 2022 to June 2022. Two certified teachers will be paid at the contractual rate of \$40 per hour. The hours will not exceed 25 hours each person. For a total of 50 hours. The total cost is not to exceed \$2,000.00 payable from account #: 20-T22-100-100-06-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
FEBRUARY 16, 2022

32. IT'S GOOD TO BE ME ASSEMBLY PROGRAM - GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street School to have 3 assembly programs. The first for PreK- K grades, the second for 2nd and 3rd graders and the third for 4th and 5th graders. "It's Good To Be Me!" by Ms. D'TaRelle F. Tullis of "Pitter Patter Feet." Ms. Tullis is an Educational Consultant/Trainer and Dance and Movement Consultant. She will share her talents with our preK-5th grade scholars about the importance of persevering, being accountable, compassionate, motivated and making responsible choices. She will also discuss the importance of exercise as well as tips to increase agility (NJ State Standards: Comprehensive Health and Physical Education 2.5 Motor Skill Development: All students will utilize safe, efficient, and effective movement to develop and maintain a healthy, active lifestyle and a positive attitude). It is the expectation that these will become lifelong practices.

The consultant will present to the students on March 23rd and March 25th for a fee of \$3000.00 (\$1,000.00 per assembly) Account# 20-T22-100-500-00-06 not to exceed \$3000.00

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call: Unanimously approved on a roll call vote.

33. STUDENT RECOGNITION CEREMONIES AND AWARDS - GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street School to host three (3) Student Recognition Award Ceremonies on April 8, 2022, May 10, 2022 and June 16, 2022. The ceremonies will be held during the school day. Students in grades Pre-K to Fifth will participate. This is aligned to Smart Goals #s 1, 2 and 3 of the School wide Plan.

Each ceremony will cost \$1650.00, for a total cost not to exceed \$4, 950.00 payable from ACCT# 20-T22-200-500-00-06.

Certificates, Plaques, and Awards will be purchased from Acct # 20-T22-200-600-00-06. Cost not to exceed \$5,000.00.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
FEBRUARY 16, 2022

34. INSPIRED INSTRUCTION PROFESSIONAL DEVELOPMENT ACADEMY - GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street Elementary School to allow all teachers in grades K-5 to participate in the ELA and Math Professional Development for thirteen (13) days during the months of March-April. Also, three (3) days of Social Emotional Learning (SEL) workshops for all staff. Personnel from Inspired Instruction will visit classrooms, model lessons, and provide immediate feedback to teachers. Total payment to Inspired Instruction not to exceed \$49, 500.00 payable from account number: 20-SI2-200-300-06-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

35. CHEERLEADING CLUB: GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the implementation of Grove Street School Cheerleading Club. This is aligned to Priority Problems 1, 2, & 3. The program will run from February 2022 to June, 2022. The Club will meet for a total of 50 hours. Two certified teachers will be paid at the contractual rate of \$40 per hour. The hours will not exceed 25 hours each person. The total cost for the program is not to exceed \$2,000.00 payable from account #: 20-T22-100-100-06-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

36. THE 34TH ANNUAL ESSEX COUNTY ACADEMIC AWARDS BANQUET – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to purchase 10 tickets for the 2022 Essex County Academic Banquet on Wednesday, May 4, 2022, at 6:30 p.m. at Nanina's in the Park, 540 Mill Street Belleville, New Jersey 07109. Tickets cost \$60.00 each for a total of \$600.00. Tickets will cover the cost of ten attendees: Valedictorian, Salutatorian, and District staff and parents. Total cost not to exceed \$600.00, payable from account number 15- 190-100-800-00-12.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
FEBRUARY 16, 2022

37. REFLECTIVE ART PROGRAM – THURGOOD MARSHALL ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Thurgood Marshall Elementary to hire one advisor for the Reflective Art After School Program. Reflective Art is the opportunity for scholars to have regular and purposeful reflections through art. Participants will self-reflect and verbally express their ideas about their drawings to the group. Program will run once a week on Thursday's from 3:05 p.m. to 4:05 p.m., effective February 17, 2022 until June 09, 2022. Compensation, as per the collective bargaining agreement will be \$40.00 per hour for a total of 15 hours. Total cost not to exceed \$600.00, payable from account number 20-TII-100-100-08-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

38. MINDFUL AWARENESS PROGRAM – THURGOOD MARSHALL ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Thurgood Marshall Elementary to hire one advisor for the Mindful Awareness After School Program. Participants will have the opportunity to express thoughts and feelings after listening to music viewing various materials, and creating hands-on project. Program will run twice a week on Thursday's and Friday's from 3:05 p.m. to 4:05 p.m., effective February 17, 2022 until June 09, 2022. Compensation, as per the collective bargaining agreement will be \$40.00 per hour for a total of 30 hours. Total amount not to exceed \$1,200.00, payable from account number 20-TII-100-100-08-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

39. MORNING MATH CLUB – THURGOOD MARSHALL ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Thurgood Marshall Elementary to hire one advisor for the Morning Math Club. Scholars will meet to review, complete, and ask questions regarding their math homework. The Math Club will allow them to catch up on iReady and practice on how to build math facts fluency. Program will run twice a week on Thursday's and Friday's from 7:25 a.m. to 8:25 a.m., effective February 17, 2022 until June 09, 2022. Compensation, as per the collective bargaining agreement will be \$40.00 per hour for a total of 30 hours. Total amount not to exceed \$1,200.00, payable from account number 20-TII-100-100-08-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
FEBRUARY 16, 2022

40. HOMEWORK CLUB – THURGOOD MARSHALL ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Thurgood Marshall Elementary to hire one advisor for the Homework Club. Homework Club is to help scholars bridge any learning gaps they may have and also assist them to develop work ethics from an early age. Program will run once a week on Thursday's from 3:05 p.m. to 4:05 p.m., effective February 17, 2022 until June 09, 2022. Compensation, as per the collective bargaining agreement will be \$40.00 per hour for a total of 15 hours. Total amount not to exceed \$600.00, payable from account number 20-TII-100-100-08-30,

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

41. DRAMA CLUB – THURGOOD MARSHALL ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Thurgood Marshall Elementary to hire one advisor for the Drama Club. The drama club will be an opportunity for 3rd to 5th grade young boys and girls to grow & develop or enhance self-esteem, confidence & speaking skills in a nurturing yet competitive environment with the opportunity to showcase performing arts talent among peers. Participants will learn monologues, 2+ person scripts, acting vocabulary, and script writing as well as engage in writing a short play. Program will run once a week on Thursday's from 3:05 p.m. to 4:05 p.m., effective February 17, 2022 until June 09, 2022. Compensation, as per the collective bargaining agreement will be \$40.00 per hour for a total of 15 hours. Total amount not to exceed \$600.00, payable from account number 20-TII-100-100-08-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

42. SCHOOL VIRTUAL NEWSLETTER – THURGOOD MARSHALL ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Thurgood Marshall Elementary to hire one advisor for the School Virtual Newsletter. The school newsletter will be a platform for our 3rd to 5th grade scholars, who are predominantly concerned with the expression of their own thoughts and feelings. Its focus will be an outlet for students to write about current and local events, school activities, and personal or peer accomplishments from a student perspective. Students will also be mentored on the journalism process including interviewing subjects, collecting media (photos), and formatting design (graphic design/production). The school newsletter will allow for children to unleash their true potential, while encouraging them to find their voice and make a difference in the school community. Program will run once a week on Friday's from 7:25 a.m. to 8:25 a.m., effective February 17, 2022 until June 09, 2022. Compensation, as per the collective bargaining agreement will be \$40.00 per hour for a total of 15 hours. Total amount not to exceed \$600.00, payable from account number 20-TII-100-100-08-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

43. TOP 12 CELEBRATION – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and granted permission for Irvington High School to have their Class of 2022, Virtual Top 12 Banquet, sponsored by the Petrucci Family Foundation on Wednesday, June 15, 2022 at 10:00a.m. There will be no cost to the district.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

44. HONOR ROLL CELEBRATIONS - UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to host Honor Roll Celebrations for students on February 25, 2022, April 13, 2022, and June 16, 2022 from 1:45pm to 2:30pm. The food will be provided by Whitson's Catering Services. The cost of each event is not to exceed \$1,000.00. The total cost of all events is not to exceed \$3,000.00, payable from account number 20-TI1-200-500-00-10.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

45. IXL LEARNING FOR AFTER SCHOOL PROGRAM – UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for UMS to utilize IXL Learning for its afterschool program. IXL Learning offers learning opportunities for students by way of engaging video tutorials, step-by-step problem explanations, and more. IXL Learning instructional tools can be utilized for independent learning and at home practice. The curriculum is finely scaffolded to ensure that students feel motivated and supported as they strive toward mastery-level understanding of ELA (Writing & Reading), including Training/Professional Development sessions for the 2021-2022 school year. IXL Learning will be providing 18-month sessions from February 28, 2022 – August 28, 2023. The annual total cost is not to exceed \$15,075.00 payable from account number # 20-TI-200-300-00-10 and.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

FEBRUARY 16, 2022

46. ATTENDANCE CELEBRATIONS - UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to host Attendance Celebrations for students on February 25, 2022, April 13, 2022, and June 16, 2022 from 1:45pm to 2:30pm. The food will be provided by Whitson's Catering Services. The cost of each event is not to exceed \$1,000.00. The total cost of all events is not to exceed \$3,000.00, payable from account number 20-TI2-200-500-00-10.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

47. 8TH GRADE CAP AND GOWN – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to collect \$27.00 per 8th grade student to cover the cost of the cap, gown, tassel, diploma, and diploma cover. 250 caps and gowns will be purchased from Zolnier Graduate Supplies, LLC, 308 35th St, Union City, NJ 07087. The 8th Grade Promotion Ceremony will take place on June 27, 2022. Funds collected from students will reimburse the cost to the district. The cost to the district will be \$6,750.00 payable from account number 15-000-240-600-00-11.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

48. GAME CLUB - ADVISOR – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire 1 staff member as the advisor for the Game Club. The club will run one hour per week from February 2022 – May 2022 from 3:05 pm to 4:05 pm. The advisor will be paid at the contractual rate of \$40.00 per hour, for a total of 20 hours. Total amount is not to exceed \$800.00, to be paid from account number 20-TI0-100-100-11-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

FEBRUARY 16, 2022

49. NEWSLETTER CLUB - ADVISORS – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire two advisors for the Newsletter Club. The club will run one hour per week from February 2022 – May 2022 from or 3:05 pm to 4:05 pm. The advisors will be paid at the contractual rate of \$40.00 per hour per person, for a total of 20 hours per person. Total amount not to exceed \$1,600.00, to be paid from account number 20-TI0-100-100-11-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

50. NEW REGISTRATION – OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Office of Early Childhood to conduct ongoing Registration for the 2022-2023 school year for all eligible PK students, beginning April 4, 2022, via the Office of Early Childhood online pre-registration Google Form. There is no cost to the district.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

51. TRICKY TRAY– UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to host a Virtual Tricky Tray on Saturday, May 21, 2022, from 11:00 a.m. to 2:00 p.m. This event will be advertised on trickytray.com. Contributions from various stakeholders will also be accepted for the purpose of raffling items at the Tricky Tray. There is no cost to the district for this event.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

FEBRUARY 16, 2022

52. APPROVAL OF THE NJDOE ENGLISH LANGUAGE LEARNER (ELL) THREE YEAR PROGRAM PLAN 2021-2024- DEPARTMENT OF ESL / BILINGUAL AND WORLD LANGUAGES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to approve the NJDOE English Language Learner (ELL) Three Year Plan (2021-2024) (see attached) in pursuant to the regulatory requirements for Bilingual Education in New Jersey's Bilingual Education Code (N.J.A.C. 6A:15-1.6).

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

53. RE-REGISTRATION – OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Office of Early Childhood to conduct Re-Registration for the 2022-2023 school year for currently enrolled PK3 students beginning March 1, 2022, through March 31, 2022, via the Office of Early Childhood online pre-registration Google Form. There is no cost to the district.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

54. REGISTRATION HEALTH AND WELLNESS FAIR-OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Office of Early Childhood to host a Registration Health and Wellness Fair at Augusta Preschool parking lot on Saturday, April 9, 2022 from 11:00 a.m. to 2:00 p.m. rain or shine. There is no cost to the district.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

FEBRUARY 16, 2022

55. CAREER DAY – MADISON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Madison Avenue Elementary School to hold a Career Day on April 7, 2022, from 8:30 am to 12:00 pm. There will be food for the presenters. Twenty presenters are anticipated from different professions such as attorneys, educators, doctors, and nurses. The luncheon will be catered by Whitson's Culinary Group and the cost will not exceed \$250.00 paid for account number 20-T19-200-500-40-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

56. ESSEX COUNTY COLLEGE COURSES - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the implementation of the Essex County College semester courses "English 101" and "Math 100" at Irvington High School. Qualified students will obtain dual high school and college credit(s) for the course(s) in which they are enrolled pending a grade of "C" or better as per Essex County College requirements.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

57. CAREER DAY - FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue Elementary School to host A Career Day on Friday, April 4, 2022 for scholars in grades K-5. Career Day will introduce scholars to many professions. Scholars will learn about the different jobs that exist in and around their community and discover something to aspire to. Community members will come in to speak to the scholars. Scholars will also learn about college courses they will need to take for a particular career. Refreshments will be provided at no cost to the district.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
FEBRUARY 16, 2022

58. READ ACROSS AMERICA DAY - FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue Elementary School to host Read Across America Day on Wednesday, March 2, 2022 from 8:30 a.m. - 10:45 a.m. Guest Readers will read a book to all scholars, grades K-5. Refreshments will be provided at no cost to the district.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call: Unanimously approved on a roll call vote.

59. NATIONAL SCHOOL COUNSELING WEEK

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the recognition of National School Counseling Week, February 7 - 11, 2022. During this week, unique contributions of School Counselors will be recognized throughout the district. The theme for this year is "Better Together."

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call: Unanimously approved on a roll call vote.

60. NATIONAL SCHOOL SOCIAL WORKER WEEK

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the recognition of National School Social Worker week (HSSC's), March 7 - 11, 2022. During this week, School Social Workers will be recognized districtwide for their role as a link between the home, school and community providing direct and indirect services to students, families and school personnel. The theme for this year is "Time To Shine."

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
FEBRUARY 16, 2022

61. THE EDUCATIONAL PERFORMANCE PACKAGE FOR COREY BEATS BULLY! – AUGUSTA PRESCHOOL ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and granted permission for the following Assembly Program: “The Educational Performance Package for Corey Beats Bully!” presented by Netti, Nana & Friends, LLC, for Augusta Preschool Academy. The two assembly programs will be held on Friday, March 18, 2022. Cost for two (2) assembly programs is not to exceed \$1,800.00 plus travel fees of \$150.00. Total cost not to exceed \$1,950.00, payable from account number # 20-EC2-100-800-03-01.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call: Unanimously approved on a roll call vote.

62. CURRICULUM WRITING (GREEN DESIGNS) – OFFICE OF CURRICULUM & INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to post for 1 curriculum writer, pending the availability of funds, to develop a curriculum unit titled “Green Designs” for the Honors Earth Systems & Space Science course offered at Irvington High School and to align the course with the 2020 NJSLs-Science. Unit development is being funded through a grant awarded by Constellation, an Exelon Company. The teacher will be paid at the contractual rate of \$40.00 per hour, total hours not to exceed 9 hours. The total amount not to exceed \$360.00 to be paid via Account #20-E2E-200-100-00-12.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
 FEBRUARY 16, 2022

63. CURRICULUM WRITING – SCIENCE – REVISING AND ALIGNING TO 2020 NJSLS – SCIENCE – OFFICE OF CURRICULUM & INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to post curriculum writing positions for the listed courses and hours. The purpose of this initiative is to align Science curricula to the 2020 New Jersey Student Learning Standards – Science (NJSLS-S) as required by the New Jersey Department of Education for September 2022. The maximum number of hours allocated for each course are shown. Those courses with recently adopted program resources have been allocated additional hours for incorporating the resource into the program supports and objectives. Each teacher will be paid at the contractual rate of \$40.00 per hour, pending the availability of funds. The total number of hours is not to exceed 210 hours and the total amount not to exceed \$8,400.00 to be paid via Account #11-000-221-102-15-15.

K-2 Integrated Science -----	10 hours @ \$40.00 = \$400.00
3-5 Integrated Science -----	10 hours @ \$40.00 = \$400.00
Integrated Science (HS) -----	10 hours @ \$40.00 = \$400.00
AP Chemistry -----	10 hours @ \$40.00 = \$400.00
AP Physics 1 -----	10 hours @ \$40.00 = \$400.00
6 Integrated Science -----	20 hours @ \$40.00 = \$800.00
7 Integrated Science -----	20 hours @ \$40.00 = \$800.00
8 Integrated Science -----	20 hours @ \$40.00 = \$800.00
Chemistry & Honors Chemistry -----	20 hours @ \$40.00 = \$800.00
Biology and Honors Biology -----	20 hours @ \$40.00 = \$800.00
Earth Systems & Space Science -----	20 hours @ \$40.00 = \$800.00
AP Environmental Science -----	20 hours @ \$40.00 = \$800.00
Climatology & Meteorology -----	20 hours @ \$40.00 = \$800.00

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

64. CURRICULUM WRITING (ENGINEERING I AND II) – OFFICE OF CURRICULUM & INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to post for up to 2 teachers to develop and align curriculum for Engineering I and II elective courses, pending the availability of funds, to align with the 2020 NJSLS-Science standards for implementation at Irvington High School. Course development is being funded through a grant awarded by Constellation, an Exelon Company. Each teacher will be paid at the contractual rate of \$40.00 per hour. Maximum of 2 teachers for 20 hours each, total hours not to exceed 40 hours. The total amount not to exceed \$1,600.00 to be paid via Account #20-E2E-200-100-00-12.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
FEBRUARY 16, 2022

65. PROFESSIONAL DEVELOPMENT – “CPO - WIND TURBINE TRAINING”

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved staff development for up to 4 high school teachers to be held virtually on the implementation and use of the Wind Turbine kit from Cambridge Physics Outlet (CPO). This 3-hour virtual training is designed to prepare teachers to use the wind turbine kit as an investigation into alternative forms of energy production, as part of the Green Designs unit in the Honors Earth Systems & Space Science course. This training will be provided through School Specialty, the approved outlet for CPO. The funding for this training is being provided through a grant award from Exelon Energy. Cost is \$1,999.00 and is payable through Account #20-E2E-200-500-00-12. This training is aligned to the Next Generation Science Standards/New Jersey Learning Standards – Science for Engineering and Technology Skills and New Jersey Student Learning Standards for Computer Science and Design Thinking.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

66. FINANCE – STUDENTS 2 SCIENCE PARTNERSHIP FOR 2021-2022

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the District to enter into an agreement with Students 2 Science (S2S), LLC of East Hanover, NJ for the 2021-2022 school year. This agreement will match the commitment of Students 2 Science, LLC projected for the 2021-2022 school year. The projected cost is \$37,500.00, pending the availability of funds, for implementation at Irvington High School, Union Avenue Middle and University Middle Schools in the 2021-2022 school year. The amount not to exceed \$37,500.00 to be paid via Account 20-CV1-100-300-00-30. New Jersey Student Learning Standards – Science and New Jersey Student Learning Standards – 21st Century Life and Careers.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
FEBRUARY 16, 2022

67. SATURDAY ACADEMY PROGRAM – IRVINGTON HIGH SCHOOL

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of School and approved the Saturday Academy Program at Irvington High School for the 2021-2022 school year. Saturday Academy program will be held on Saturdays from 9:00am. to 12:00pm beginning February 19, 2022 and ending on April 9, 2022. The program is designed to address academic needs in Mathematics and English Language Arts for all students as well as provide homework assistance. Four (4) teachers will be required for the program. Each teacher will work three (3) hours per day for eight (8) days at the rate of \$40.00 per hour. The total cost of the program is not to exceed \$3,840.00 payable from account number 20-SI2-100-600-00-12.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

68. VISUAL AND PERFORMING ARTS CURRICULUM

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Visual and Performing Arts Curriculum, to implement the New Jersey State Learning Standards (NJSLs) Tiered Music Standards for implementation beginning September 1, 2022.

- Chorus – (Grades 9-12)
- Honors Chorus – (Grades 9-12)
- Theatre – (Grades 9-12)
- Piano I – (Grades 9-12)
- Piano – (Grades 6-8)
- General Music – (Grades K-2)

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

69. CELEBRITY READ – MADISON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Madison Avenue Elementary School to host the Celebrity Read event: “Reading is a Life Skill” on March 3, 2022, from 9:00 am to 10:30 am. There is no cost to the District.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
FEBRUARY 16, 2022

70. APPROVAL OF ADDITIONAL LICENSES FOR THE CURRENTLY APPROVED MIDDLE SCHOOL SCIENCE PROGRAMS AMPLIFY (LICENSES FOR ESL STUDENTS) - DEPARTMENT OF ESL / BILINGUAL AND WORLD LANGUAGES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of additional licenses for the Amplify Middle School Science: Integrated Model 3 - Spanish support licenses to support English Language Learner (ELL). These additional licenses will provide access to the existing approved middle school science program in Spanish for students who are learning English as a second language. The original subscription to this program was Board Approved on September 16, 2020 p. 25, item #20.
Item Description: Amplify Science Middle School, 1-year licenses for Spanish support
Quote: Q-113433-1; Price per license: \$6.25; Quantity: 201; Shipping/Processing: \$0.00; Total: \$1,256.25
The total cost of the licenses will not exceed \$1,256.25, from account numbers 20-20-TT2-100-500-24-26 and/or 20-20-TT2-200-500-24-26.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call: Unanimously approved on a roll call vote.

71. RENAMING AND ALIGNING OF THE HIGH SCHOOL MUSIC COURSES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the renaming and aligning of the High School Music Courses with the New Jersey State Learning Standards (NJSLS) Tiered Music Standards to be implemented by September 1, 2022. See the chart below for details and implementation.

MUSIC COURSE OFFERINGS FOLLOWING OLD MUSIC STANDARDS	NEW HIGH SCHOOL COURSE OFFERINGS FOLLOWING NEW TIERED MUSIC STANDARDS -NEW JERSEY STATE LEARNING STANDARDS (NJSLs 2020)		
Course Title	New Course Title	Rationale	Prerequisite
Instrumental I: Wind	Beginning Brass & Winds	Combine Brass and Wind Class, as skills are similar.	None. Any Student make take course to learn a wind instrument.
Instrumental I: Brass	Freshman Band	Students matriculating from 8th grade know more than beginners, but still lack higher ordered skills of advanced band classes.	Matriculate from 8th Grade band class into Freshman Band. (Incoming Freshman may test into Concert Band if advanced musician)
Instrumental I: Percussion	Percussion I	Tiered Level course for largest demand class.	None. Any Student make take course to learn drums.
Instrumental Music II	Percussion II	Tiered Level course for largest demand class.	Percussion I
Band/Concert	Concert Band	A second Tier Band for Intermediate Level Students.	Prior completion of Beginning Brass & Winds or Percussion courses or Freshman Band for 10th - 11th - 12th Grade.
Band/Concert	HONORS Concert Band	Top Tier Band for Irvington's BEST Musicians. Honors level credit is earned towards graduation.	11th - 12th Grade students whom have completed Concert Band with a B or higher. Audition with Director and Music Faculty.
Piano I	Piano I	Tiered Level course.	None. Any Student make take course to learn piano.
Piano II	Piano II	Second Tier course for Intermediate/Advanced Students.	Piano I OR test into Piano II
Exploring Music	Digital Music Composition	21st century music composition and music production course.	N/A
Chorus	Chorus	Open to all 9-12 students.	N/A
Chorus	HONORS Choir	Top Tier Choir for Irvington's BEST Musicians. Honors level credit is earned towards graduation.	For 10th - 12th Grade students whom have completed Chorus with a B or higher. Audition with Director and Music Faculty.
Music Theatre	Music Theatre	Top Tier Performing Arts class that perform school musicals or school play performances.	For 10th - 12th Grade students whom have completed Chorus with a B or higher. Audition with Director and Music Faculty.
Music Theatre	Music Theatre II	Top Tier performing arts class that perform school musicals or school play performances.	For 11th - 12th Grade students whom have completed Chorus with a B or higher. Audition with Director and Music Faculty.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
FEBRUARY 16, 2022

72. CAREER DAY - GROVE STREET ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street Elementary School to host a Career Day on April 8, 2022 from 9:00 am to 11:00 am. There will be a brunch for the presenters at the end of the event. We are anticipating 28 presenters from different professions such as attorneys, authors, community leaders, firefighters, educators, doctors, and nurses. The brunch will be catered by Whitson's Food Services and the cost will not exceed \$1,000.00 paid from account number 20-T22-200-500-00-06.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

73. CELEBRITY READ EVENT -GROVE STREET ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street Elementary School to host a Celebrity Read Event on March 4th, 2022 from 9:00 am to 11:00 am. There will be a brunch for the presenters at the end of the event. We are anticipating 16 readers from different professions. There is no cost to the district.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

74. BASKETBALL PROGRAM – CHANCELLOR AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Chancellor Avenue School Basketball Club for scholars in grades 4-5. The club will run from February, 2022, through June 2022, two times /week from 3:05pm to 4:05pm. The program will operate twice a week for one hour. The advisor will be paid at the contractual rate of \$40.00 per hour for 34 hours. Total amount not to exceed \$1,360.00 to be paid from account number 20-T12-100-100-00-03.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
FEBRUARY 16, 2022

75. CHESS CLUB - CHANCELLOR AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and allowed Chancellor Avenue School to offer a Chess Club for students. The Chess Club will meet after school for one hour two times/week from February 2022 to June 2022. The Chess Club will have an advisor who will be paid at the contractual rate of \$40/ hour at a cost not to exceed \$1,360.00 payable from account number 20-TI2-100-100-03-30

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call: Unanimously approved on a roll call vote.

76. PBIS PROGRAM COORDINATOR - CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and allowed Chancellor Avenue School to establish a PBIS Program to promote social-emotional wellbeing, good character and achievement. The program coordinator will coordinate activities, incentives and resources for the program and will work 2 hours/month from February 2022 to June 2022 and will be paid at the contractual rate of \$40.00 hour not to exceed \$400.00 Payable from account number: 20-TI1-200-100-03-30

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
FEBRUARY 16, 2022

77. GIRL SCOUTS - CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and allowed Chancellor Avenue School to establish a Girl Scouts Troop to provide mentoring, support and exploration for female students. The program will have two troop leaders who will coordinate activities, incentives and resources for the program. Troop leaders will work 2 hours/week from February 2022 to June 2022 for a total of 34 hours each and will be paid at the contractual rate of \$40.00 hour not to exceed \$2,720.00. Payable from account number: 20-TI1-200-100-03-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

78. INSPIRED INSTRUCTION LLC – BERKELEY TERRACE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission, as part of Berkeley Terrace School’s Annual School Plan, for Inspired Instruction (“the Company”) consultants to support teachers in the use of best practices and effective implementation of a standards-aligned curriculum. Inspired Instruction consultants will work with teachers from March 2022 to April 2022. The total cost is not to exceed \$5,400.00 payable from account number 20-S12-200-300-10-02.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

79. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS/CONFERENCES - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the identified staff below to attend the following out of district workshops:

STAFF	POSITION	SCHOOL	WORKSHOP TITLE	DATE	LOCATION	FEES/ACCOUNT #
Hubert Ato-Bakari Chase	Principal	Chancellor Avenue School	Culturally Responsive Practices and Leadership	Self-Paced	Virtual	\$125-Registration payable from Account number: 15-000-223-500-00-03
Meredith Ribeiro	1 st Grade Teacher	University Elementary	Rutgers Center for Literacy Development, Spring Speakers Series	2/24/2022	Rutgers University Bush Student Center 604 Bartholomew Road Piscataway, NJ 08854	\$170.00 15-000-223-320-00-05
Thomas Langmaack	General Music Teacher K-5	Madison Avenue & Thurgood Marshall Schools	New Jersey Music Education Association (NJMEA) YR 2022 Conference.	02/ 24/2022 to 02-26/2022	One Convention Boulevard, Atlantic City, NJ 08401	No Cost to the District
Mathew Peterson Jr.	High School Band Music Director 9-12	Irvington High School	New Jersey Music Education Association (NJMEA) YR 2022 Conference.	02/ 24/2022 to 02-26/2022	One Convention Boulevard, Atlantic City, NJ 08401	No Cost to the District
Eric Hayslett	High School Choir Music Director 9-12	Irvington High School	New Jersey Music Education Association (NJMEA) YR 2022 Conference.	02/ 24/2022 to 02-26/2022	One Convention Boulevard, Atlantic City, NJ 08401	No Cost to the District

Simone Duncan	CST-Psychologist	Irvington High School	“ACT Raising SAFE Kids Facilitator Virtual Training”	03/10/22 and 03/11/22	(Virtual) Live-Online Event through RUTGERS services	\$00.00 p/p No Cost to The District
Latasha McMillan	Special Ed. Teacher	Irvington High School	“New Jersey Coalition for Inclusion Education (NJCIE) Spring Inclusion Leadership Conference”	03/18/22	(Virtual) Live-Online Event through NJCIE services	\$50.00 p/p 20-ARP-200-500-00-25
John Fulweiler	Speech Therapist	District Wide	“Self-Regulation Interventions for Children & Adolescents: Reduce Frustration, Emotional Outbursts & Oppositional Behaviors”	03/25/22	(Virtual) Live-Online Event through PESI services	\$219.99 p/p 20-ARP-200-500-00-25
Zorana Figueroa	Facilities Supervisor	Building and Grounds	NJ Building and Grounds Association’s 2022 Conference/Expo	3/21/22 3/22/22 3/23/22	777 Harrah’s Boulevard, Atlantic City, NJ, 08401	Registration=\$300.00 Employee to be reimbursed for the following: Hotel Expenses=\$138.00 (2-night stay) Meals=\$49.00 Total cost not to exceed \$487.00 payable from account 11-00-261-800-00-33.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
FEBRUARY 16, 2022

80. FIELD TRIPS

Destination/ Rationale	Date / Time	Grade Level	# of Students	# of Teachers/ Names	# of Chaperones	Admission Per Person	Transportation & Cost	Total Cost	Account #
	Saturday, June 25, 2022 through Wednesday, June 29, 2022. Departure Time: 6:30 am Return time 3:00 pm	9-12 th Grade	25 students	2 MAJ Munro SFC Craig 2 Sgt. Craig Maj. Munro (5 days x 8 hours x \$40.00 per hour) = \$1,600.00 Teachers will be paid each Total cost is not to exceed \$3,200.00		Admission will be paid within the JCLC fee.	District bus will be utilized \$600.00 JCLC entry fee per school to be paid from the district. Payment to be made to: Military Service JROTC (Attn: LTC Ron Richard) 1085 Liberty Ave. Hillside, NJ 07205 Total Cost: \$600	Transportation Cost: District bus Total Cost: \$3,800.00	Admission: 15-190-100-800- 00-12 \$600.00 Stipend: 15-140-100-101- 00-12 \$3,200.00

<p>Irvington H.S. Joint Base McGuire-Dix-Lakehurst (JBMDL) Ft. Dix, NJ 08562 JROTC Summer Camp on the Fort Dix Military Base in New Jersey. JROTC Cadet Leadership Challenge (JCLC) is a mandatory capstone event for cadets in the Army JROTC leadership/citizenship development program. Mandatory attendance for all JROTC programs.</p>	<p>Saturday, June 25, 2022 through Wednesday, June 29, 2022. Departure Time: 6:30 am Return time 3:00 pm</p>	<p>9-12th Grade</p>	<p>25 students</p>	<p>2 MAJ Munro SFC Craig 2 Sgt. Craig Maj. Munro (5 days x 8 hours x \$40.00 per hour) = \$1,600.00 Teachers will be paid each Total cost is not to exceed \$3,200.00</p>		<p>Admission will be paid within the JCLC fee.</p>	<p>District bus will be utilized \$600.00 JCLC entry fee per school to be paid from the district. Payment to be made to: Military Service JROTC (Attn: LTC Ron Richard) 1085 Liberty Ave. Hillside, NJ 07205 Total Cost: \$600</p>	<p>Transportation Cost: District bus Total Cost: \$3,800.00 ---</p>	<p>Admission: 15-190-100-800-00-12 \$600.00 Stipend: 15-140-100-101-00-12 \$3,200.00</p>
<p>Woodbridge H.S. 1 Samuel Lupo Pl. Woodbridge, NJ 07095 Irvington H.S. JROTC cadets will compete in the Northern NJ Drill League to determine the Northern NJ Drill Champions for 2nd Brigade Fort Dix, NJ. Rationale: Demonstrate correct marching technique on command Linked ELA Common Core: W.9-10. WRITING - W.9-10.3.b., SL.9-10. SPEAKING & LISTENING - SL.9-10.1., SL.9-10.1.a., SL.9-10.4., L.9-</p>	<p>Saturday, March 19, 2022 Departure Time: 6:30 am Return time 5:00 pm</p>	<p>9th- 12th Grade Students</p>	<p>30</p>	<p>2 MAJ Munro SFC Craig</p>	<p>2 MAJ Munro SFC Craig</p>	<p>No cost to the district ---</p>	<p>District bus will be utilized</p>	<p>Transportation District bus Admission: No cost to district</p>	

<p>10.4., L.9-10.4.a., L.9-10.4.d. Linked NASPE: Standard 1 Linked JROTC Program Outcomes: Make decisions that promote positive social, emotional, and physical health. Appreciate the role of the military and other service organizations in building a constitutional republic.</p>									
<p>Irvington High School CBI/Transition Students</p> <p>Yestercades 151 E. Broad Street Westfield, NJ, 07090</p> <p><u>Rationale:</u> This trip as part of the Transition Curriculum, will expose students to various career choices and provide a hands-on experience.</p>	<p>Wednesday, April 6, 2022</p> <p>Departure Time: 9:00 a.m.</p> <p>Return Time: 2:00 p.m.</p>	<p>9th -12th</p>	<p>4</p>	<p>2 Kimberly Petcos</p> <p>Lauren Greenfield</p>	<p>4 Paras</p>	<p>Student Admission and Adult Admission: \$14.95 p/p</p> <p>Total: \$299.00</p>	<p>District Bus Will Be Utilized</p>	<p>Transportation Cost: NO COST</p> <p>Total Admission Cost: \$299.00</p>	<p>Account Number: 20-ARP-200- 300-43-25</p>
<p>Irvington High School CBI/Transition Students</p> <p>Board and Brush 25 W. Northfield Road Livingston, NJ, 07039</p> <p><u>Rationale:</u> This trip as part of the Transition Curriculum, will expose students to various career choices and provide a hands-on experience.</p>	<p>Thursday, April 28, 2022</p> <p>Departure Time: 9:00 a.m.</p> <p>Return Time: 2:00 p.m.</p>	<p>9th -12th</p>	<p>14</p>	<p>2 Kimberly Petcos</p> <p>Lauren Greenfield</p>	<p>4 Paras</p>	<p>Admission: \$73.00 p/s (only 10 being charged)</p> <p>No Admission cost: (for the remaining 10)</p> <p>Total: \$730.00</p>	<p>District Bus Will Be Utilized</p>	<p>Transportation Cost: NO COST</p> <p>Admission Cost: \$730.00</p>	<p>Account Number: 20-ARP-200- 300-43-25</p>
<p>Irvington High School CBI/Transition Students</p> <p>Turtle Back Zoo 560 Northfield Avenue West Orange, NJ, 07052</p> <p><u>Rationale:</u> This trip as part of the Transition Curriculum, will expose students to various career choices and provide a hands-on experience.</p>	<p>Tuesday, May 17, 2022</p> <p>Departure Time: 9:00 a.m.</p> <p>Return Time: 2:00 p.m.</p>	<p>9th -12th</p>	<p>14</p>	<p>2 Kimberly Petcos</p> <p>Lauren Greenfield</p>	<p>4 Paras</p>	<p>Student Admission: \$8.00 p/s SMRC</p> <p>Enhancement Fund: \$2.00 p/s Carousel \$2.00 p/s</p> <p>Total: \$168.00</p> <p>Adult Admission: \$8.00 p/p SMRC</p>	<p>District Bus Will Be Utilized</p>	<p>Transportation Cost: NO COST</p> <p>Total Admission Cost: \$240.00</p>	<p>Account Number: 20-ARP-200- 300-43-25</p>

						Enhancement Fund: \$2.00 p/p Carousel \$2.00 p/p Total: \$72.00			
Florence Avenue School Virtual Trip: Aerospace Professionals in School Program Scholars will be introduced to limitless opportunities available through careers in aerospace and aviation beginning at an early age. The curriculum will pique the interest of children, through elementary science mentorship programs, and collegiate preparedness events.	Thursday 2/17/2022 1:30 p.m.-2:30 p.m.	2nd Grade	116	5	0	NO COST	NO COST	NO COST	N/A
	Friday 2/18/2022 1:30 p.m.-2:30 p.m.	3rd Grade	105	5					
				2nd Grade: Ms. Benn Ms. Cappel Ms. Bermudez Ms. Davis Ms. Cross 3rd Grade: Ms. Hinojosa Mr. Niskoch Ms. Perkins Ms. Ahiazippe Mr. Rosenthal					

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
FEBRUARY 16, 2022

**81. 2021-2022 NEW JERSEY QUALITY SINGLE ACCOUNTABILITY CONTINUUM (NJQSAC)-
DISTRICT PERFORMANCE REVIEW (DPR) - OFFICE OF CURRICULUM AND
INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the New Jersey Quality Single Accountability Continuum (NJ QSAC) District Performance Review (DPR) for the 2021-2022 school year.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call: Unanimously approved on a roll call vote

**82. 2021-2022 NEW JERSEY QUALITY SINGLE ACCOUNTABILITY CONTINUUM (NJQSAC)
STATEMENT OF ASSURANCE (SOA) – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the New Jersey Quality Single Accountability Continuum (NJQSAC) Statement of Assurance (SOA) for the 2021-2022 school year.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call: Unanimously approved on a roll call vote.

**83. THE COLLEGE AND CAREER READINESS SOFTWARE PLATFORM, RFP-22-02
OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve a contract to Naviance by Power School as the number one recommended vendor of choice in order to provide college and career planning software at Irvington High School, University Middle School, and Union Avenue Middle School. The agreement will commence September 1, 2021 and will expire on June 30, 2022. Total cost is not to exceed \$23,000.00 payable from account number 20-20-CV0-100-500-23-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
 FEBRUARY 16, 2022

84. 2022-2023 EARLY AND EVENING REGISTRATION DATES-OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hold Early and Evening Registration at the elementary, middle schools and high school according to the following schedule:

- (a) Early and Evening Registration/Elementary and Middle Schools

Elementary Schools

Wednesday	August 24, 2022	9:00 am – 1:00 pm
Thursday	August 25, 2022	4:00 pm – 8:00 pm
Wednesday	September 7, 2022	4:00 pm – 8:00 pm
Thursday	September 8, 2022	4:00 pm – 8:00 pm
Friday	September 9, 2022	4:00 pm – 6:00 pm

Middle Schools

Wednesday	August 24, 2022	4:00 pm – 8:00 pm
Thursday	August 25, 2022	9:00 am – 1:00 pm
Wednesday	September 7, 2022	4:00 pm – 8:00 pm
Thursday	September 8, 2022	4:00 pm – 8:00 pm
Friday	September 9, 2022	4:00 pm – 6:00 pm

At each school, one nurse will be paid \$40.00 per hour for 18 hours, one guidance counselor will be paid \$40.00 per hour for 18 hours and one secretary will be paid at the contractual bargaining agreement for 18 hours. Total cost not to exceed \$2,405.00 per school.

Guidance: 15-000-218-104-01-XX
 Nurse: 15-000-213-100-01-XX
 Secretary: 15-000-240-105-01-XX

CURRICULUM
 FEBRUARY 16, 2022

(b) Early and Evening Registration/High School

High School

Monday	August 22, 2022	9:00 am – 11:00 am and 4:00 pm – 8:00 pm
Tuesday	August 23 2022	9:00 am – 11:00 am and 4:00 pm – 8:00 pm
Wednesday	August 24, 2022	9:00 am – 11:00 am
Thursday	August 25, 2022	9:00 am – 11:00 am
Friday	August 26, 2022	9:00 am – 11:00 am
Wednesday	September 7, 2022	4:00 pm – 8:00 pm
Thursday	September 8, 2022	4:00 pm – 8:00 pm
Friday	September 9, 2022	4:00 pm – 6:00 pm

One nurse will be paid \$40.00 per hour for 28 hours at a cost of \$1,120.00, if a nurse is not available IHS will utilize one of the district substitute nurses, two guidance counselors will be paid \$40.00 per hour for 18 hours each at a cost of \$1,440.00 and one secretary will be paid at the contractual bargaining agreement for 18 hours (evening hours only). Total cost not to exceed \$3,500.00.

Guidance: 15-000-218-104-01-12
 Nurse: 15-000-213-100-01-12
 Secretary: 15-000-240-105-01-12

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown
 Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
FEBRUARY 16, 2022

85. ALTERNATE METHOD OF COMPLIANCE- TOILET ROOM FACILITIES FOR 2021-2022 SCHOOL YEAR AT BERKELEY TERRACE SCHOOL-ROOM 102A

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the alternate method of compliance for toilet room facilities for Berkeley Terrace School-Room # 102A for the 2021-2022 school year.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

86. 2021-2022 MEMORANDUM OF UNDERSTANDING-URBAN EDUCATION PROJECT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Memorandum of Understanding with Urban Education Project for the 2021-2022 school year.

ACTION: This item was tabled, no action taken

CURRICULUM
FEBRUARY 16, 2022

87. FOR THE RECORD

- A. Item #40, page 52, Board approved 12/22/2021, - Inspired Instruction LLC Live Virtual Training for University Middle School – Board approved with an incorrect budget code. The correct budget code should be 20-SI2-200-300-00-10. All other information is correct.
- B. Item 27, page 35, Board approved 1/19/2022, entitled “Inspired Instruction Coaching-University Elementary School” should be amended from three half-days of coaching to (2) full days and (1) half-day to be paid from account number 15-000-223-320-00-05.
- C. Item #36, page 41, Board approved 1/19/2021, - Inspired Instruction LLC Live Virtual Training for University Middle School – Board approved with an incorrect budget code. The correct budget code should be 20-SI2-200-300-00-10. All other information is correct.
- D. Item #22, page 46, Board approved 12/22/2021, - Kickboard Software for University Middle School – Board approved with an incorrect budget code. The correct budget code should be 20-SI2-100-500-00-10. All other information is correct.
- E. Item 27, page 35, Board approved 1/19/2022, entitled “Inspired Instruction Coaching-University Elementary School” the account number should be amended from account number #15-000-223-320-00-05 to account number #20-SI2-200-300-00-05.
- F. Item 24, page 46, Board approved 12/22/21, entitled “Virtual Wacky Science Assembly-University Elementary School” account number should be amended from account number #15-190-100-800-00-05 to account number #20-TI2-100-800-00-05.
- G. Item 25, page 47, Board approved 12/22/21, entitled “Virtual Mystery Character Surprise Assembly-University Elementary School” the account number should be amended from account number #15-190-100-800-00-05 to account number #20-TI2-100-800-00-05.
- H. Item 26, page 47, Board approved 12/22/21, entitled “Virtual Game Show-University Elementary School” the account number should be amended from account number #15-190-100-800-00-05 to account number #20-TI2-100-800-00-05.
- I. Item 27, page 47, Board approved 12/22/21, entitled “Virtual Math Magical Live Stream-University Elementary School” the account number should be amended from account number #15-190-100-800-00-05 to account number #20-TI2-100-800-00-05.
- J. Item 111, page 93, board approved on June 16, 2021 entitled, SAT School-based testing (Juniors) - IHS should reflect a date change to April 13, 2022.

CURRICULUM
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- K. Item 114, page 94, board approved on June 16, 2021 entitled, PSAT10 School-based testing - IHS should reflect a date change to April 13, 2022.
- L. Item 53, page 58, Board approved 12/22/21, change date from January 6, 2022 to February 24, 2022.

BYLAWS & POLICY

FEBRUARY 16, 2022

88. POLICY – 2415.05 STUDENT SURVEYS, ANALYSIS, EVALUATIONS, EXAMINATIONS, TESTING, OR TREATMENT (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Policy 2415.05 Student Surveys, Analysis, Evaluations, Examinations, Testing, Or Treatment (M) (Revised)

ACTION:

Motion by: Joseph Sylvain, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

89. POLICY – 2431.4 PREVENTION AND TREATMENT OF SPORTS-RELATED CONCUSSIONS AND HEAD INJURIES (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Policy 2431.4 Prevention and Treatment of Sports-Related Concussions and Head Injuries (M) (Revised)

ACTION:

Motion by: Joseph Sylvain, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

90. REGULATION – 2431.4 PREVENTION AND TREATMENT OF SPORTS-RELATED CONCUSSIONS AND HEAD INJURIES (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Regulation 2431.4 Prevention and Treatment of Sports-Related Concussions and Head Injuries (M) (Revised)

ACTION:

Motion by: Joseph Sylvain, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

91. POLICY – 2451 ADULT HIGH SCHOOL (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Policy 2451 Adult High School (M) (Revised)

ACTION:

Motion by: Joseph Sylvain, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

:

BYLAWS & POLICY

FEBRUARY 16, 2022

92. REGULATION – 2460.30 ADDITIONAL/COMPENSATORY SPECIAL EDUCATION AND RELATED SERVICES (M) (NEW)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated new Regulation 2460.30 Additional/Compensatory Special Education and related services (M) (New)

ACTION:

Motion by: Joseph Sylvain, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

93. POLICY – 2622 STUDENT ASSESSMENT (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Policy 2622 Student Assessment (M) (Revised)

ACTION:

Motion by: Joseph Sylvain, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

94. REGULATION – 2622 STUDENT ASSESSMENT (M) (NEW)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated new Regulation 2622 Student Assessment (M) (Revised)

ACTION:

Motion by: Joseph Sylvain, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

95. POLICY – 3233 POLITICAL ACTIVITIES (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the revisions to Policy 3233 Political Activities (Revised)

ACTION:

Motion by: Joseph Sylvain, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

BYLAWS & POLICY

FEBRUARY 16, 2022

96. POLICY – 5460 HIGH SCHOOL GRADUATION (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Policy 5460 High School Graduation (M) (Revised)

ACTION:

Motion by: Joseph Sylvain, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

97. POLICY – 5541 ANTI-HAZING (M) (NEW)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated new Policy 5541 Anti-Hazing (M) (New)

ACTION:

Motion by: Joseph Sylvain, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

98. POLICY – 7540 JOINT USE OF FACILITIES (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Policy 7540 Joint Use of Facilities (M) (Revised)

ACTION:

Motion by: Joseph Sylvain, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

99. POLICY – 8465 BIAS CRIMES AND BIAS-RELATED ACTS (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated Revisions to Policy 8465 Bias Crimes and Bias-Related Acts (M) (Revised)

ACTION:

Motion by: Joseph Sylvain, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

BYLAWS & POLICY

FEBRUARY 16, 2022

100. REGULATION – 8465 BIAS CRIMES AND BIAS-RELATED ACTS (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Regulation 8465 Bias Crimes and Bias-Related Acts (M) (Revised)

ACTION:

Motion by: Joseph Sylvain, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

101. POLICY – 9560 ADMINISTRATION OF SCHOOL SURVEYS (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Policy 9560 Administration Of School Surveys (M) (Revised)

ACTION:

Motion by: Joseph Sylvain, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

FEBRUARY 16, 2022

102. FOOTBALL UNIFORMS - BSN

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Irvington Athletic Department to purchase 130 sets of football uniforms (65 home and 65 away sets) from BSN, ED DATA Vendor #3082246. The purpose for the resolution is to replace previously purchased uniform sets that were damaged from years of usage. The total purchase shall not exceed \$15,000.00, payable from account number 15-402-100-500-00-12.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

103. CHAMPIONSHIP WRESTLING JACKETS – BSN

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Irvington Athletic Department to purchase 41 championship jackets for the Irvington High School Wrestling Team from BSN, ED DATA Vendor #3082246. The purpose for the resolution is to reward student-athletes and coaches involved in the wrestling program for winning the 2022 Super Essex Conference Championship. The total purchase shall not exceed \$2,665.00 (41 jackets at \$65.00 per jacket), payable from account number 11-000-230-590-00-16.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

104. CHAMPIONSHIP GIRLS' BASKETBALL JACKETS – BSN

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Irvington Athletic Department to purchase 24 championship jackets for the Irvington High School Girls' Basketball Team from BSN, ED DATA Vendor #3082246. The purpose for the resolution is to reward student-athletes and coaches involved in the girls' basketball program for winning the 2022 Super Essex Conference Championship. The total purchase shall not exceed \$1,560.00 (24 jackets at \$65.00 per jacket), payable from account number 11-000-230-590-00-16.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

FEBRUARY 16, 2022

105. BASEBALL ASSIGNOR

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Irvington Athletic Department to utilize Jack Venzia and Jim Zielinski as the baseball assignor for the 2021-2022 school year for Irvington High School, University Middle School, and Union Avenue Middle School. The total amount for varsity, sub-varsity, and middle school programs should not exceed \$800.00, payable from account number 15-402-100-500-00-12.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

106. TICKETS – NEW JERSEY FOOTBALL COACHES ASSOCIATION COACH OF THE YEAR AWARDS DINNER

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Irvington Athletic Department to purchase tickets to the New Jersey Football Coaches Association Coach of the Year awards dinner on March 13, 2022 at Pines Manor in Edison, NJ. The purpose of the resolution is to allow Irvington High School coaches and administrators to attend the awards dinner and celebrate Irvington High School Head Football Coach, Ashley Pierre, receive the NJFCA Group IV State Coach of the Year Award. The cost of the tickets shall not exceed \$750.00 (15 tickets at \$50.00 each) payable from account number 15-402-100-500-00-12.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

FEBRUARY 16, 2022

107. FOR THE RECORD

- A. BSN/PASSONS SPORTS - Board approved December 22, 2021. Page #85, Item #112. The resolution states the purpose of the purchase is to provide team-branded apparel for student-athletes. The resolution should have stated the purpose of the purchase it to provide team-branded apparel for student-athletes and coaches.

BUILDINGS & GROUNDS

FEBRUARY 16, 2022

108. CORE MECHANICAL ENGINEERING SERVICES –DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Core Mechanical for engineering professional services/assessment district wide for the 2021-2022 school year a draw down agreement district wide to service boiler as needed in the amount not to exceed \$100, 000.00, State contract number should have read 88697, payable from account number 20-CV1-200-500-32-30 and 20-ARE-200-600-32-30

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

109. GRANT AND SONS ASSOCIATION LLC - STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Grant and Sons Association LLC 58 Willowdale Avenue Montclair NJ 07042 as a draw down agreement to complete plumbing work as needed. A proposal submitted for these projects: the company will repair any plumbing issue as needed at a cost of \$1,200.00 each water fountain, plus cost for parts such as cut off valve and or faucets etc., for the 2021-2022, in the amount not to exceed \$140,000.00, payable from account number 20-ARE-200-500-32-30

Second quote: Pro 4 You LLC, 58 Vose Avenue South Orange NJ 07079

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

110. WALKIE TALKIE RADIOS-DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to PMC Associates 8 Crown Plaza, Suite 106, Hazlet, NJ 07730 to purchase sixty (60) walkies talkies radios to use district wide for the 2021-2022, NJ State Approved Co-op number 34HUNCCP Physical Security Products Bid number HCESC-CAT-20-12 Motorola sold at 28% discount in the amount not to exceed \$26,992.00, payable from account number 20-ARE-200-500-32-30

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

FEBRUARY 16, 2022

111. TRI-STATE ROOFING GENERAL CONTRACTOR – DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Tri- State Roofing, 9 Niagara Street, Newark, New Jersey 07105 as a draw down agreement to repair, roof, classroom floor as needed. etc. for the 2021 -2022, school year in the amount not to exceed \$100,000.00 payable from account number 20-CV1-400-732-32-30

Second quote: RPM Roofing/Paving/Masonry, 359 Jellif Avenue NWK, NJ 07108

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

112. MANHATTAN WELDING COMPANY, INC, DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Manhattan Welding Company, Inc., 1434 Chestnut Avenue, Hillside, New Jersey, 07205, ESCNJ 19/20-32 to maintenance/repairs for the 2021-2022 school year as a draw down agreement district wide to service boiler as needed in the amount not to exceed \$100,000.00, payable from account number 20-CV1-200-500-32-30, and 20-ARE-200-600-32-30

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

113. HANNON FLOORS- STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Hannon Floors 1119 Springfield Road, Union, New Jersey 07083 to remove and dispose 18,600 Sq./ft of asbestos as per ESCNJ Co-op 19/20-05 a 2,010 Sq./Sf for the school year 2021-2022, in the amount not to exceed \$84,887.00 payable from account number 20-CV1-400-732-32-30

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

FEBRUARY 16, 2022

114. MALL CHEVROLET INC, TRANSPORTATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Mall Chevrolet Inc. 75 Haddonfield Road, Cherry Hill, New Jersey, 08002-1453 for the sale of one pick-up trucks 4X4 equipped with snow plowing for buildings and grounds for the 2021-2022 school year, bid number ESCNJ 17/18-44 in the amount not to exceed \$50,000.00 payable from account 12-000-230-730--00-34

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

115. REDMONT SIGNS LLC- STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Redmont Signs LLC, 2201 Contu Court suite 215 Sarasota FL 34232-6255 to install LED marque sign at Steam Academy for the 2021-2022 school year in the amount not to exceed \$25,202.00 payable from account number 20-CV1-400-732-32-30

Second quote: DCI Signs and Awnings 110 Riverside Avenue Newark, NJ 07104

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

116. ELEVATOR MAINTENANCE CORP.-(EMCO) HS WEST WING

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Elevator Maintenance Corporation, 580 Elm Street, Kearney, New Jersey 07032 for the 2021- 2022 school year, New Jersey Time and Materials Maintenance, under Bid number 9741 package number 12, to furnish, and install new power unit, complete with 30HP motor submersible muffler and shut off valve apply all the necessary permits required by law in an amount not to exceed \$89,100.00 payable from account number 20-ARE-200-600-32-30

Service: Rates:

Technician: \$95.54 per hour % Mark-up Added to a Wholesale Cost 8.00 %

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

FEBRUARY 16, 2022

117. CORE MECHANICAL- HVAC AUGUSTA PRE-SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Core Mechanical, 7905 Browning Road, Suite 110 Pennsauken, NJ 08109 for the 2021- 2022, to service/repair HVAC systems district wide. Straight time \$109.85 per hour. Over time \$164.78 per hour. Saturday \$164.78 per hour. Sunday \$219.70 per hour State contract number 88697, in an amount not to exceed \$63,529.73 payable from account number 20-CV1-400-732-32-30

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

118. RESOLUTION: TRADE SCHOOL SUBMISSION FOR INSTRUCTION/TRAINING COURSES

WHEREAS, the Irvington Board of Education desired to submit projects for Development Services to the Minority Contractors Collaboration (MCC) for the purpose of educating/training our maintenance staff in applying technical knowledge and skills to lay out, assemble, install and maintain piping fixtures, heating, cooling drainage, and:

WHEREAS, the projects listed above require our maintenance staff to be able to read blueprints, be knowledgeable in welding, soldering plumbing inspection and application codes and standards,

NOW THEREFORE BE IT RESOLVED, that the Irvington Board of Education does hereby authorizes the Superintendent of Schools or her designee to enter into an agreement with MCC to educate and train our maintenance staff to ensure district compliance with building safety and upkeep.

ACTION:

Motion by: Syesha Benbow, Seconded by: John Brown

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

FEBRUARY 16, 2022

119. FOR THE RECORD

- A. Core Mechanical, Board approved January 19, 2022 item 46, page 46 the state contract number was not visible on the resolution, State contract number should have read 88697
- B. JGB Sports, LLC. STEAM Academy School. Board approved January 19, 2022, Item 48, page 47. The second quote was not visible in the resolution. The second should have read Mathusek, Incorporated, 258 Iron Horse Road, Oakland NJ 07436.
- C. BSN/PASSONS SPORTS - Board approved December 22, 2021. Page 85, Item 112. The resolution states the purpose of the purchase is to provide team-branded apparel for student-athletes. The resolution should have stated the purpose of the purchase it to provide team-branded apparel for student-athletes and coaches.
- D. WB Mason Board approved, November17, 2021 page 52, item 52, account number 20-CV1-200-500-32-30 should have read 11-000-262-610-00-34.
- E. Elevator Maintenance Corporation Board of November 17, 2021, page 52, item 53, account number 11-000-262-420-00-34 should have read 11-000-262-610-00-34.
- F. Crystal Clear, Board approved, June 16, 2021, page 128, items 192, New Jersey Time and Materials, bid number 9752, package number 36, should have read ESCNJ 21/20-31

FINANCE
FEBRUARY 16, 2022

120. PAYMENT OF BILL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment for the following bills and claims:

Regular Accounts Payable:	January	\$13,203,772.32
Regular Payroll	January	\$ 7,568,579.33
Workers Compensation:	February	<u>\$ 22,249.01</u>
Total:		\$20,794,600.66

The accounts payable appearing on the February 16, 2022 Board Meeting agenda may be inspected in the Board Secretary’s Office.

ACTION:
 Motion by: Syesha Benbow, Seconded by: Joseph Sylvain
 Roll Call: Unanimously approved on a roll call vote.

121. BOARD SECRETARY’S FINANCIAL REPORT – DECEMBER 2021

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Board Secretary’s Report for the period ending December 31, 2021.

ACTION:
 Motion by: Syesha Benbow, Seconded by: Joseph Sylvain
 Roll Call: Unanimously approved on a roll call vote.

122. TREASURER OF SCHOOL MONIES FINANCIAL REPORT – DECEMBER 2021

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Treasurer of School Monies Financial Report for the period ending December 31, 2021.

ACTION:
 Motion by: Syesha Benbow, Seconded by: Joseph Sylvain
 Roll Call: Unanimously approved on a roll call vote.

FINANCE
FEBRUARY 16, 2022

123. CERTIFICATION OF EXPENDITURES REPORT – DECEMBER 2021

Pursuant to 6A:23A-16.10(c)4, the Board of Education has obtained from the Board Secretary that as of December 31, 2021, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certified pursuant to 6A:23A-16.10(b) that no major account or fund has been over expended.

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

124. PAYMENT OF DISTRICT TAXES FOR JANUARY 2ND REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of January 2022 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

125. PAYMENT OF DISTRICT TAXES FOR FEBRUARY 1ST REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of February 2022 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

FINANCEFEBRUARY 16, 2022**126. DONORSCHOOSE.ORG - CLASSROOM PROJECT “LEARNING THE RELATIONSHIP BETWEEN SOUNDS!” - FLORENCE AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Ms. Crystal Cross, 2nd Grade Teacher at Florence Avenue School to receive a donation from DonorsChoose.org of supplies for a classroom project called “Learning the Relationship Between Sounds!”. The donation will be given to use with Ms. Cross’ class and has a value of \$194.93.

- 1 – Rime Magic: Phonics-Powered Prevention and Intervention for All Students
- 1 – Bob Books Set 2 – Advancing Beginners
- 1- Bob Books Set 3 – Word Families
- 1 – Bob Books Set 4 – Complex Words
- 1 – Bob Books Set 5 – Long Vowels
- 1 – Bob Books Sight Words: Kindergarten
- 1- Bob Books: Rhyming Words

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

127. EMC CPR & SAFETY TRAINING, LLC. - HUMAN RESOURCES 2021-2022

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved EMC CPR & Safety Training, LLC., 14350 Mundy Drive, Suite 800-135 Noblesville, Indiana 46060, to renew the Basic Life Support Certificate for the (14) school nurses, district wide, effective 2021-2022 school year not to exceed \$826.00, payable from account number 11-000-213-300-00-24.

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

FINANCE
FEBRUARY 16, 2022

128. REVISED CARL PERKINS MIDDLE SCHOOL 2021 - 2022 GRANT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to revise and accept the 2021-2022 Carl Perkins Grant in the amount of \$68,992.00 as follows:

Account Description	Account Number	Amount
Carl Perkins Teacher’s Salaries	20-PM2-100-100-00-19	\$ 5,760.00
Carl Perkins Purchased Services	20-PM2-100-500-00-19	\$ 2,000.00
Carl Perkins Supplies and Materials	20-PM2-100-600-00-19	\$ 45,318.00
Carl Perkins Salaries	20-PM2-200-100-00-19	\$ 8,800.00
Carl Perkins Employee Benefits	20-PM2-200-200-00-19	\$ 1,114.00
Carl Perkins Prof. Ed Services	20-PM2-200-320-00-19	\$ 4,000.00
Carl Perkins Other	20-PM2-200-800-00-19	<u>\$ 2,000.00</u>
 Total		 \$ 68,992.00

ACTION:
 Motion by: Syesha Benbow, Seconded by: Joseph Sylvain
 Roll Call: Unanimously approved on a roll call vote.

129. DONORSCHOOSE.ORG- CLASSROOM PROJECT “SITTING PRETTY”– THURGOOD MARSHALL ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mrs. Azurmendi at Thurgood Marshall School to accept “Sitting Pretty” Classroom Project from DonorsChoose.Org. The acceptance of donations consists of the following: (1) A Spot for Everyone Classroom Carpet. Funding is for room 119, grade 1 from DonorsChoose.org, 134 West 37 St, 11 Fl., New York, NY 10018. Donation has a total value of \$400.00.

ACTION:
 Motion by: Syesha Benbow, Seconded by: Joseph Sylvain
 Roll Call: Unanimously approved on a roll call vote.

FINANCE
FEBRUARY 16, 2022

130. REVISED DISTRICT BUDGET 2021-2022- SECURITY GRANT

RESOLVED, that the Irvington Board of Education at the recommendation of the Superintendent of Schools approved the following increase to the 2021/2022 approved district budget as a result of the award of \$352,329.00 School Security Discretionary Grant for period September 1, 2021 - August 31, 2022. The budget for the security grant is as follows:

12-000-400-720-00-35	Facilities	\$ 161,500.00
11-000-266-610-00-35	Supplies and Materials	<u>\$ 190,829.00</u>
		\$ 352,329.00

Be it further resolved, that the approved budget for the General Fund for 2021/2022 school year is \$162,084,402.00 of which \$17,459,529.00, shall be funded by local tax levy (no increase).

Be it also resolved, that the Irvington Board of Education has allotted the maximum travel expenditure for 2021/2022 school year of \$75,000.00 district wide.

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain
 Roll Call: Unanimously approved on a roll call vote.

131. DONORSCHOOSE.ORG- CLASSROOM PROJECT “FLEXIBLE SEATING!”– THURGOOD MARSHALL ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mrs. Tanikella at Thurgood Marshall School to accept “Flexible Seating!” Classroom Project from DonorsChoose.Org. The acceptance of donations consists of the following: (4) ECR4Kids – ELR-15810-GN The Surf Portable and (1) KC Cubs Playtime Collection ABC Alphabet. Funding is for room 207, grade 2 from DonorsChoose.org, 134 West 37 St, 11 Fl., New York, NY 10018. Donation has a total value of \$289.87.

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain
 Roll Call: Unanimously approved on a roll call vote.

132. DONATION FROM THE IRVINGTON FIRE DEPARTMENT- GROVE STREET ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to accept a donation for toys to be distributed to students at Grove Street School with a value of \$300.00 from the Irvington Fire Department.

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain
 Roll Call: Unanimously approved on a roll call vote.

FINANCEFEBRUARY 16, 2022**133. LEASE OF NEW SAVIN COPIER - RICOH USA, INC. - PAYROLL**

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools to enter into a five (5) year lease agreement with Ricoh USA Inc., 5 Dedrick Place, West Caldwell NJ 07006, State Contract# 40467, for a new Savin Digital Copier, Model# IM8000, for the Payroll Office. Lease terms include \$415.00/month, beginning March 25, 2022, and ending February 25, 2027, with a \$1 buyout at the end of the lease period. Annual lease cost not to exceed \$4,980.00 for each fiscal year, payable from account number 11-000-222-500-00-31, subject to the availability of funds.

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

134. DONATION FROM MS. MARCDALINE ST. LOUIS- GROVE STREET ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to accept a donation of toys and books for students at Grove Street School with a value of \$1,000.00 from Ms. Marcdaline St. Louis, Mathematics Specialist at Grove Street School.

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

135. CDW-G-DELL CHROMEBOOKS – UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of (20) Dell Chromebooks and (60) AVID Headsets from CDWG, 75 Remittance Drive, Suite 1515, Chicago, IL 60675-1515, ESCNJ 18/19-03, for the 2021-2022 school year for University Elementary School. The cost is not to exceed \$8,410.60, payable from account number #20-SI2-100-600-00-05.

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

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FEBRUARY 16, 2022

136. TRANSFER OF FUNDS 2021-2022

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the following appropriation transfer of funds for the 2021-2022 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
15-000-512-270-00-03 15-190-100-800-00-03	Field Trips Other Objects	\$2,475.00	\$2,475.00	<u>Chancellor Ave School-</u> To provide additional funds for assemblies for the 2021-2022 school year.
15-000-270-512-00-04 15-190-100-800-00-04 15-000-100-730-00-04	Field Trips Other Objects-Admission Instructional Equipment	\$7,808.00 \$9,184.00	\$16,992.00	<u>Florence Avenue School-</u> To provide funds for ClearTouch Panel and Chromebook replacements.
20-CV1-400-732-32-30 20-CV1-200-100-00-30 20-CV1-200-200-00-30	Non-Instructional Equipment Staff -Support Services Benefits-Support Services	\$96,885.00	\$90,000.00 \$6,885.00	<u>Government Programs-</u> To provide funds for a Retention and Recruitment Specialist for the 2021-2022 school year.
20-MH1-200-300-00-30 20-MH1-200-100-16-30 20-MH1-200-200-00-30	Purchase Technical Services Staff -Support Services Benefits-Support Services	\$13,456.00	\$12,500.00 \$956.00	<u>Government Programs-</u> To provide funds for staff stipends for extra-curricular activities to students for social and emotional health.
15-190-100-640-00-12 15-190-100-610-00-12	Text Books Supplies – Instructional	\$2,908.00	\$2,908.00	<u>Irvington High School-</u> To provide additional funds for instructional supplies.
15-000-270-512-00-12 15-000-240-600-00-12 15-000-240-500-00-12	Field Trips School Admin Supplies Admin Purchase Services	\$14,000.00	\$9,000.00 \$5,000.00	<u>Irvington High School-</u> To provide additional funds for services and supplies.

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

137. FUNDRAISERS

RESOLVED, the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Fund-Raising Activities for the 2021-2022 School Year:

School	Purpose	Activity	Date	Name of Company	Responsible Person
Florence Avenue School	To raise funds for student incentives, promotional activities, Honor/Super Honor Roll, attendance incentives, Student Council, Nation Honor Society, Field Day, Movie Night, P.B.I.S Incentives, Basketball Club, Cheerleading Club, Soccer Club, Boys II Men Club, Young Ladies Club, Design and Engineering Club, Book Club, Student Activities Club, The Dojo Team, Moving up Ceremonies, school dances and field trips	Picture Day	3/17/2022 (Gr. 1-2) 3/18/2022 (Gr. 3-4) 3/25/2022 (Kind. & 5 th Gr.) Reg + Cap & Gown	Schoolcraft Studios 2 Wilson Drive Sparta, NJ 07871	Michael Bussacco April Dockery
Irvington High School	To raise funds for Class of 2024 to offset Senior costs	T Shirt Sale Cost of \$15.00 each	02/17/2022 - 6/01/2022	Party Busters Entertainment Custom Ink Massapequa Soccer Shop	E. Hayslett N. Okwuchukwu K. Williams O. Denis
Irvington High School	To raise funds for Class of 2024 to offset Senior costs	Selling of candy, potato chips, juice, water & various snacks before and after school. Cost: 50¢ - \$1 per item	02/17/2022 - 6/27/2022	Costco BJ's	E. Hayslett N. Okwuchukwu K. Williams O. Denis
Mt. Vernon Avenue	The purpose of the fundraiser is to provide funds for student activities, field trips, student incentives, and grade 5 Moving Up Ceremony.	Picture Day	2/14/2022 4/8/2022	Barksdale 380 Turner Industrial Way Aston, PA 19014	Ms. Tyisha Bennett Mrs. Talesha Jones
Union Avenue Middle School	To raise funds for student activities and for the yearbook	Picture Day & Yearbook Yearbooks will be priced at \$30.00 for students that want to purchase one	Individual/ Class Photos 2/28/2022 3/1/2022 3/2/2022 3/28/2022 Retake	Lifetouch 11000 Viking Drive, Suite 400 Eden Prarie, MN, 55344	Muller Pierre Faith Ann Whitehall

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

FINANCE
FEBRUARY 16, 2022

138. DELL MARKETING LP– OFFICE OF BUSINESS AND FINANCE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the purchase of Dell 3100 Chromebooks 11.6” for students district-wide from Dell Marketing LP, One Dell Way, Mail Stop 8129 Round Rock, Texas 78682. Total cost is not to exceed \$278,160.00, payable from account number 20-ECF-100-600-00-19
This funding will be from ECF (Emergency Connectivity Fund.)

Second quote: CDWG

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PUBLIC COMMENTS:

Michael Byock, President of the Irvington Education Association stated in November they had a very successful vaccination/food distribution event for the Township of Irvington. The Community Based Instruction Program is Special Education Students ages 18 to 21. The CBI students learn special lite job skills at the high school and were able to help set up for the event. At the event he said over 80 people were vaccinated and over 100 bags were distributed along with other items. The IEA treasurer wrote an article published in the NJEA Review. He would provide copies of the article if any Board Member desired a copy.

Some upcoming events were a virtual book club at Berkeley Terrace and a paint night at Madison. They were looking at a second food distribution and the date would be April 9th. They would be heavily supporting the Special Olympics again.

Board President Lyon-Griffin stated it was the Board Members consensus to have the article sent to them all.

Darlene Reeves extended an invitation to all to attend Read Across America at Florence Avenue Schools on March 2nd in honor of Dr. Seuss. Asked what time the Superintendent interjected that the Board Members would be receiving information because they were each being invited to participate in this event at different locations around the district. She thanked Ms. Reeves for being conscientious though in giving information on the event.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, March 16, 2022 (Virtually) at 5:00 p.m., to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Upon the motion by Annette Beasley, seconded by John Brown and unanimously approved on a roll call vote, the Regular Public Meeting held virtually adjourned at 6:40 pm.

Reggie Lamptey, CPA
Assistant Superintendent for Business/Board Secretary

RL/rcs