

VIRTUAL Board Meeting – December 22, 2021

The Regular Public Meeting of the Irvington Board of Education was held Virtually, Wednesday, December 22, 2021. This meeting was called to order by Board President Audrey Lyon, followed by a flag salute.

Present were: Luis Antilus
Sysha Benbow
John Brown
Gloria Chison
Janelle Lowery
Joseph Sylvain
Annette Beasley, Vice President
Audrey Lyon, President

Excused: Ronald Brown

Others: Dr. April Vauss, Superintendent of Schools
Reggie Lamptey, CPA, Assistant Superintendent for Business/Board Secretary
Dr. Matin Adegboyega, Assistant Superintendent for Curriculum & Instruction
Roger Monel, Associate School Business Administrator
Latee McCleod, Assistant to the Assistant Sup. For Curr & Inst,
Farah Irving, Human Resource Manager
Ronald Hunt, Board Attorney
Monica Ifezue, Student Trustee
Angel Odugbile, Student Trustee
Other administrators, several interested citizens and newspaper reporters

Board President Audrey Lyon reported that in accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

SUPERINTENDENT’S REPORT

Dr. April Vauss, Superintendent of Schools presented Mr. Michael Bussacco, Principal of Florence Avenue School and noted he and Ms. Carol Coleman were the new administrative team at school.

Mr. Bussacco welcomed everyone noting he had officially been principal for 5 days and could not thank the staff members more for being so welcoming and committed. He stated Florence Avenue Elementary School was “Striving for Excellence, One Student at a Time”. A brief slide of the Florence Avenue Scholars performing holiday tunes singing and playing instruments was presented. Highlighted in the presentation was a bit of the students work. He praised the scholars for their attendance.

The Superintendent continued by presenting student trustees Monica Ifezue and Angel Odugbile, for their Good News report on Irvington High School.

Continuing her report, Dr. Vauss went on to say there was so much to be proud of in the district. She reminisced about the promotional ceremony she attended for JROTC and noted those young men and women exemplified what was great in our community, not just their academic acumens but also their citizenship. She said what was strived for in our world, people who want to make the world around them better, the JROTC exemplified that every day. She went on to announce that Kashe Blair won the SEC Track Championship in the 200 meters, Irvington Quarterback Saquan Gordon won the 2021 Mini Mac Award which is given to outstanding student athletes, and the Irvington Blue Knights Football Team won both the State and Regional Championships. Winning those football titles were the first time in the school's history. She displayed a flyer showing the intent to honor the team and Coach Ashley "Smoke" Pierre on January 8, 2022 with a parade and urged the entire community to come out and support their efforts. She said the flyers would be mailed out to the community but noted masks would be required even though it would be an outside event.

Dr. Vauss went on to say that in the abundance of caution and under the advisement of the County Health Officer the district moved to virtual learning. She thanked the entire community for their resilience and determination to make the shift. She said if there were members of the community that did not have the necessary technology to please contact their child's school. Also, she stated in her message that all members of the community should be tested before they returned. Even if they were vaccinated and had the booster. She said the district would accept students test results from January 3rd or later. She went on to state the locations and times for testing in the district. Dr. Vauss also announced Friday, January 7, 2022 the lessons would be recorded to give the teaching staff the time to meet the 72-hour window for testing. She added this information would be going out to the staff members. The Superintendent explained that the recorded lesson would give the staff that day to be tested if they needed to come into the district or go to their own doctor. She stated if any parent had a concern or issue for them to first contact their child's school, staff members should contact their principal. If they could not get anyone for them to contract Ms. Irving's office in Human Resources, the central office or her office. She said for the parents not to stop if they could not reach someone at their child's school level to please call the board office because she wanted everyone to be accommodated.

Finally, she wished everyone a happy and healthy new year. She expressed that all should continue to stay safe, that they continue to wear their masks, social distance and to avoid behavior that may leave one vulnerable to exposure. As always, she thanked her staff, the community and the parents for all their dedication to Irvington. She thanked the Board of Education for their support and providing the resources to make educating the students possible. She wanted all to go into 2022 optimistically believing they have more great things ahead of them than was behind them. She said this was about "building the community one student at a time".

VII. RESOLUTION TO APPROVE BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meetings held on the dates as indicated, as corrected and transcribed, be received and filed.

November 17, 2021 – Virtual Board Meeting

ACTION:

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PUBLIC COMMENT: There were no comments on agenda items

IX. ADMISSION OF STUDENTS AFTER OCTOBER 1, 2021 WHO HAVE NOT BEEN ENROLLED IN SCHOOL

Resolved, that the Board of education accepts the recommendation of the Superintendent of Schools and approves the admission of the following students in accordance with Title 18A:38-6:

STUDENT	SCHOOL	ENROLLMENT DATE	GRADE LEVEL
W.D.	Berkeley Terrace	12/8/2021	0
S.D.	Florence Avenue	10/4/2021	0
K.S.	Florence Avenue	10/4/2021	0
B.W.	Florence Avenue	10/8/2021	0
A.C.	Florence Avenue	10/19/2021	0
S.L.	Florence Avenue	10/21/2021	0
R.S.	Florence Avenue	10/22/2021	0
R.D.	Florence Avenue	10/28/2021	1
M.N.	Florence Avenue	11/16/2021	0
A.J.	Florence Avenue	12/1/2021	0
J.S.	Grove Street	12/8/2021	1
J.E.	Thurgood Marshall	10/22/2021	0
S.R.	Thurgood Marshall	10/27/2021	0

PERSONNEL
DECEMBER 22, 2021

1. LEAVE (S) OF ABSENCE

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the leave(s) of absence of the listed personnel, effective as indicated:

Certificated

- (a) Sharon Colon Paid medical leave of absence per FMLA effective 11/08/2021 through 01/02/2022 using 32 personal illness days. Florence Avenue School – 3rd Grade Teacher
- (b) Elham Fahmy Extension of paid medical leave of absence per FMLA effective 11/17/2021 through 11/21/2021 using 3 personal illness days. Union Avenue Middle School – Mathematics Teacher
- (c) Lolita Tillman Extension of unpaid medical leave with Board paid Benefits effective 11/16/2021 through 11/23/2021; extension of paid medical leave with Board paid benefits effective 11/24/2021 through 12/15/2021 using 14 Sick Bank days. Grove Street School – 5th Grade Teacher
- (d) Jessica Bernath Paid maternity leave of absence per FMLA effective 12/06/2021 through 02/08/2022 using 40 personal illness days; unpaid bonding leave with Board paid benefits effective 02/09/2022 through 06/30/2022. High School – Physical Education Teacher
- (e) Jehita Kitchen Paid intermittent Family and Medical Leave effective 11/16/2021 through 05/15/2022, not to exceed 3 days per week, using available personal illness days. High School– Guidance Counselor
- (f) Pierre-Anna Castor Extension of paid medical leave of absence per FMLA effective 11/15/2021 through 11/30/2021 using 10 Personal illness days. Union Avenue Middle School – Nurse
- (g) Shari Kantrow Paid intermittent Family and Medical Leave effective 10/19/2021 through 03/30/2022, not to exceed 60 days, using available personal illness days. Special Services Department LDTC

PERSONNEL
DECEMBER 22, 2021

- (h) Betty Johnson Paid maternity leave per FMLA effective 12/13/2021 through 01/02/2022 using 9 personal illness days; unpaid maternity and bonding leave per FMLA effective 01/03/2022 through 02/28/2022. High School – Language Arts Literacy Teacher
- (i) Michelle Tofel Extension of paid medical leave of absence per FMLA effective 12/02/2021 through 12/15/2021 using 10 personal illness days. Union Avenue School – Science Teacher
- (j) Christiana Amadi Paid intermittent medical leave per FMLA effective 10/14/2021 through 02/28/2022 using available personal illness and personal business days, not to exceed 2 days per month. High School – Science Teacher
- (k) Esther Osasogie Paid intermittent medical leave per FMLA effective 10/05/2021 through 02/26/2022 using available personal illness and personal business days, not to exceed 60 days. High School – Science Teacher
- (l) Lilian Youssef Paid maternity leave of absence per FMLA effective 01/03/2022 through 01/24/2022 using 15 personal illness days; unpaid maternity leave and child bonding leave per FMLA effective 01/25/2022 through 05/27/2022; unpaid child care leave with Board paid benefits effective 05/28/2022 through 06/30/2022. University Middle School – Mathematics Teacher
- (m) Timothy Chaney Unpaid Family and Medical Leave effective 12/06/2021 through 12/20/2021. High School – Computer Teacher

Non-Certificated

- (n) Jana Brown Paid medical leave of absence per FMLA effective 10/25/2021 through 12/09/2021 using 1.5 vacation days, 3 personal business days and 21.5 PTO Donated days; paid intermittent medical leave of absence per FMLA effective 12/13/2021 through 05/31/2022 using available PTO donated days, not to exceed 2 days per month. University Middle School – Custodian
- (o) Gayle Rosen Paid medical leave of absence per FMLA effective 12/01/2021 through 12/19/2021 using 13 personal illness days. University Middle School – Secretary

PERSONNEL
DECEMBER 22, 2021

- (c) Elham Fahmy Returned to work from paid medical leave effective 11/22/2021. Union Avenue Middle School – Mathematics Teacher
- (d) Pierre-Anna Castor Returned to work from paid medical leave effective 12/01/2021. Union Avenue Middle School – School Nurse

Non-Certificated

- (e) Azzielee Yogo-Beasley Returned to work from unpaid medical leave effective 11/15/2021. Florence Avenue School – Secretary
- (f) Shalonda Morgan Returned to work from paid medical leave effective 11/22/2021. Augusta Pre-School – Receptionist
- (g) Tumarai Figueroa Returned to work from unpaid bonding leave effective 12/01/2021. Madison Avenue School – Security Officer

ACTION: Page 3 Item 1 q and Page 4 Item 2 e were voted separately.

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: 6 Ayes: Antilus, Benbow, Brown, Chison, Sylvain, Lyon, 2 Abstain: Beasley, Lowery

Main Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

3. SUBSTITUTE PERSONNEL

(a) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as substitute teachers, at the pay rate of \$100.00 per day, (\$200 per day effective January 1, 2022 to June 30, 2022) not to exceed 29 hours per week, effective for the 2021/2022. (Pending completion of mandatory annual HIB training)

Paige-Monea Brooks

Dwight Palmer (pending criminal history and issuance of certificate)

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
DECEMBER 22, 2021

(b) **Substitute Security**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Security Officers, effective for the 2021-2022 school year, at the pay rate of \$13.75 per hour, not to exceed 29 hours per week for days worked, payable from account number 11-000-230-100-00-22.

Qualil Travers
Kathy Melvin
Khadijah Super
Corey Henderson
Michelle Moten
Hafeezah Super
Zaniyah Turner
Aljaquan Diggs
Markeith Jones
Terranni Hicks
Tony Jolissaint
Yasmine Sessoms
Jessica Edwards
Anthony Rivera

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

(d) **Substitute Secretaries**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Security Officers, effective for the 2021-2022 school year, at the pay rate of \$14.00 per hour, not to exceed 29 hours per week for days worked, payable from account number 11-000-230-100-00-22.

Jahson Myers-Inman

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
DECEMBER 22, 2021

(e) **Substitute Breakfast/Lunch Aides**

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the appointment of the listed personnel as a Breakfast/Lunch Aide, at the pay rate of \$13.00 per hour, not to exceed 29 hours per week, effective for the 2021-2022 school year, payable from account number 11-000-262-100-09-34.

- Qualil Travers
- Kathy Melvin
- Khadijah Super
- Corey Henderson
- Michelle Moten
- Hafeezah Super
- Zaniyah Turner
- Aljaquan Diggs
- Markeith Jones
- Terranni Hicks
- Tony Jolissaint
- Yasmine Sessoms
- Jessica Edwards
- Anthony Rivera

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow
Roll Call: Unanimously approved on a roll call vote.

(f) **Substitute Custodians**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of as a Substitute Custodians at the pay rate of \$13.75 per hour, not to exceed 29 hours per week, effective for the 2021-2022 school year, payable from account number 11-000-262-100-01-34.

- Qualil Travers
- Kathy Melvin
- Khadijah Super
- Corey Henderson
- Michelle Moten
- Hafeezah Super
- Zaniyah Turner
- Aljaquan Diggs
- Markeith Jones
- Terranni Hicks
- Tony Jolissaint
- Yasmine Sessoms

PERSONNEL
DECEMBER 22, 2021

Jessica Edwards
Anthony Rivera

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

4. SUBSTITUTES' RATES OF PAY

Resolved, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a temporary increase in the daily rates for the following employee positions:

Daily Substitute	\$200.00 per day
Building Substitute	\$210.00 per day
Substitute Nurses	\$250.00 per day

The rates are temporary and will be effective January 1, 2022 through June 30, 2022.

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

5. SEPARATIONS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the separation of the listed personnel, effective as indicated:

Resignations

Certificated

- (a) Tiffany Walker, School Social Worker, Early Childhood, effective 2/4/2022 close of business.
- (b) Malik Cave, 2nd Grade Teacher, Florence Avenue School, effective 1/31/2022 close of business.
- (c) Shawnteeha Boyd, Kindergarten Teacher, University Elementary School, effective 1/31/2022 close of business.
- (d) Akia Williams, Pre-School Teacher, Madison Avenue, effective 1/18/2022 close of business.

PERSONNEL

DECEMBER 22, 2021

- (e) Andrea D'Addario-Morales, Pre-School Teacher, Augusta Pre-School, effective 1/18/2022 close of business.
- (f) Taylor Jackson, 7th Grade ELA Teacher, University Middle School, effective 2/4/2022 close of business.
- (g) Shayna Scott, 5th Grade Teacher, Chancellor Avenue School, effective 3/1/2022 close of business.

Non-Bargaining

- (h) Lawrence Bender, Assistant Wrestling, Irvington High School, effective 1/31/2022 close of business.
- (i) Brionna Singleton, Assistant Winter Track, Irvington High School, effective 11/26/2021 close of business.
- (j) Michael Brown, Assistant Girls Basketball, Irvington High School, effective 12/2/2021 close of business.
- (k) Zovanar Agard, Assistant Payroll Clerk, Business Office, effective 12/31/2021 close of business.

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

RetirementsCertificated

- (l) Versie McNeil, Social Studies Teacher, High School, retirement effective 07/01/2022. (DOH 09/01/2001)

Non-Certificated

- (m) Elroy McMillian, Security Officer, Thurgood Marshall School, retirement effective 04/01/2022. (DOH 12/18/2002)

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
DECEMBER 22, 2021

6. APPOINTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel, for the 2021-2022 school year, effective as indicated:

Administration

- (a) Edward La Pierre, Assistant Principal, Mount Vernon School, at an annual salary of \$112,815.53, Step Max 8, MA Level, effective 1/3/22, payable from account number 15-120-100-101-00-04. Replacing Yolanda Dentley.

Certificated

- (b) Francis Rovelli, 1st Grade Teacher, Florence Avenue School, at an annual salary of \$73,101.00 Step 10, MA, Georgian Court University, effective 2/1/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-120-100-101-00-04. Replacing Miriam Finkelstein.
- (c) Patrick Louis Darbouze, Social Studies Teacher, Irvington High School, at an annual salary of \$58,904.00, Step 5, BA, Bloomfield College, effective 1/3/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-140-100-101-00-12. Replacing Bruce Mitchell.
- (d) Christina D. Padula, Special Education Teacher, Florence Avenue School, at an annual salary of \$77,701.00, Step 11, MA, Montclair State University, effective 2/1/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-213-100-101-00-04. Replacing Tanisha de La Espada.
- (e) Lisa Ramirez, ELA Specialist, Chancellor Avenue/Thurgood Marshall, at an annual salary of \$97,101.00, Step 14, MA, Thomas Edison State College, Effective 2/1/21 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-120-100-101-00-08/15-120-100-101-00-03. Replacing Edna Correia.
- (f) Michelle Leyesa, Science Teacher, University Middle School, at an annual salary of \$77,701.00, Step 11, MA, New York University, Effective 2/1/21(pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-130-100-101-00-10. Replacing Hayley Geyer.
- (g) Stella Joseph, Science Teacher, Union Avenue Middle School, at an annual salary of \$59,901.00, Step 5, MA, Annamalal University, effective 1/24/22 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) payable from account number 15-130-100-101-00-11. Replacing Fredy Arevalo.

PERSONNEL
DECEMBER 22, 2021

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

Non-Bargaining

- (h) Grizzly M. Matias, Culture and Climate Specialist, University Elementary School, at an annual salary of \$50,000.00 effective 2/1/2022 (pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)*) payable from account number 20-EC2-200-173-03-37. Replacing Katelyn Von Barga.
- (i) Michele Jones-Loring as Administrative Payroll Assistant, Payroll Department, at an annual salary of \$ 64,000.00, effective 01/03/2022, payable from account number 11-000-251-100-00-31. Replacing Zovanar Agard.

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

Non-Certificated

- (j) Justice Divine Torres, Security Guard at Irvington High School (days) effective 10/6/2021 Step 1, at an annual salary of \$34, 211.00 payable from account number 11-000-262-100-00-35, Replacing Willard Gibbs
- (k) Asia Moses, Security Guard at Irvington High School (days) effective 9/21/2021 Step 1, at an annual Salary of \$34, 211.00 payable from account number 11-000-262-100-00-35 (New Hire)

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

DECEMBER 22, 2021

(1) Isolation Monitors

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the re-appointment of Isolation Room Monitors at the pay rate of \$12.75 per hour, effective 1/1/2022 through 3/31/2022 not to exceed 29 hours per week for days worked payable from the listed account number 15-000- 240-105-01-02.

Marie White
Margaret Welsh
Eunice Lewis
Jessica Edwards
Keesha Lopez
Nancy McBurse

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

7. REASSIGNMENT/TRANSFERSCertificated

- (a) Clair Russo, Visual Arts Teacher at Florence Avenue School, reassigned to Visual Arts Teacher, University Middle School, no change in salary, effective 1/3/22, payable from account number account number 15-140-100-101-00-12. Replacing Gigi Rua.
- (b) Jordan Epstein, Physical Education/Health Teacher at Florence Avenue School, reassigned to Irvington High School, Physical Education/Health Teacher, no change in salary, effective 1/3/22, payable from account number 15-140-100-101-00-12.
- (c) Suzanne Trainor, ELA 3rd Grade teacher at University ES reassigned to ESL Teacher at University ES, no change in salary, effective 1/3/2022, payable from account number 15-120-100-101-00-05.
- (d) Antonia Torres, ESL teacher at University ES reassigned to ESL Teacher at Florence Avenue ES, no change in salary, effective 1/3/2022, payable from account number 15-120-100-101-00-04.
- (e) Marie Beaubrun, ESL teacher at Florence ES reassigned to ESL Teacher at Madison Avenue ES, no change in salary, effective 1/3/2022, payable from account number 15-240-100-101-00-07.
(New Position)

PERSONNEL

DECEMBER 22, 2021

- (f) Rashamella Walcott, Elementary Teacher at Chancellor Avenue reassigned to ELA Specialist at University Elementary, No change in salary, effective 1/3/2022, payable from account number 20-TI2-200-100-05-30.

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

Non-Certified

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Emergency Re-Assignment of the following Security Guards.

- (g) Shelia Taylor Guard (days) Mt. Vernon Elementary School to University Middle School, effective 12/13/2021. No change in salary. Payable from account number 11-000-262-100- 00-35. Replacing Jacqueline Campbell.
- (h) Jacqueline Campbell Security Guard BKA (days) to Mt. Vernon Elementary School, effective 12/13/2021. No change in salary. Payable from account number 11-000-262-100- 00-35. Replacing Sheila Taylor.
- (i) Barbara Batson, B-12 Secretary, Irvington High School to B-12 Secretary Berkeley Terrace School, effective 1/10/21 payable from account number 15-000-240-105-00-02. No change in salary. Replacing Michele Jones-Loring.

8. AFTERSCHOOL PROGRAMS**(a) TECHNICIANS - OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the overtime payment for three district technicians: Eleazar Amores, Rafik Kitoune and Mohammed Moustafa to transition the WAN from Crown Castle to Comcast. They will also perform a “proof concept” before going live next month. This will be done over four nights from 4 pm - 10 pm from October 21 - November 28, 2021. The amount is not to exceed \$5,000.00 and payable from account number 20-CV0-200-100-19-30.

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
DECEMBER 22, 2021

(b) **PROGRAM ADMINISTRATOR 2021-2022 SCHOOL YEAR/ CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the hiring of Hollie Mathias for the purpose of administering the Carl D. Perkins grant for the 2021-2022 school year at the contractual rate of \$40.00 per hour not to exceed \$2,500.00 (62 hours) payable from account number 20-CP2-200-100-00-19.

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow
Roll Call: Unanimously approved on a roll call vote.

(c) **SCHOOL BREAKFAST MONITOR 2021-2022 – MT. VERNON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the following staff member as Breakfast Monitor for the 2021 – 2022 school year, effective January 3, 2022. The advisor will be paid 40.00 per hour for 115 hours for a total of \$4,600.00. Total cost of program not to exceed \$4600.00 payable from account number 15-120-100-101-00-09.

TEACHER
Vendetta Manley-Keyes

SUBSTITUTE
Abdelkader Laib

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow
Roll Call: Unanimously approved on a roll call vote.

(d) **DATA TEAM MEMBERS 2021-2022 – MT. VERNON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following staff member to serve as a Data Team Member for the 2021-2022 school year. The Data Team will meet 10 times during the 2021-2022 school year and will consist of 6 members. Each Data Team Member will be paid at the contractual rate of \$40.00 per hour. Total program cost not to exceed \$2440.00, payable from account 15-120-100-101-00-09.

Katrina Bernard – ELA Specialist

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow
Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

DECEMBER 22, 2021

(e) **CLASS DOJO COORDINATOR 2021-2022 – MT. VERNON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Sundjata Sekou as the Class Dojo Coordinator for Mt. Vernon Avenue School for the 2021-2022 school year. The ClassDojo Coordinator will train teachers on the use of ClassDojo, organize and maintain the ClassDojo directory, strengthen lines of communication between school and home by posting grade-level and school-wide messages to school stakeholders. The ClassDojo coordinator will work with the members of the PBSIS team and track students' ClassDojo points for rewards and incentives. The total hours of the program are not to exceed 20 hours. The coordinator will be paid the contractual rate of \$40.00 per hour, for a total of \$800 payable from account number 20-TI2-200-100-09-30 pending availability of funds.

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

(f) **NEWSLETTER -DIGITAL LITERACY CLUB 2021-2022– MOUNT VERNON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Nadia Palma to serve as the advisor for the Mt. Vernon Avenue School Newsletter/Digital Literacy Club during the 2021-2022 school year. The Newsletter Club's goal is to instruct students in different applications of electronic media production and capture school wide events through print and digital media. The club will meet for one hour, two to three times a month before or after school. The advisor will be paid at the contractual rate of \$40.00 per hour for a total of 20 hours. Total cost for the program not to exceed \$800.00. Payable from account number 20-T12-100-100-09-30, pending the availability of funds.

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

(g) **SOCCER CLUB 2021-2022 – MT. VERNON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Abdelkader Laib to serve as the advisor for the Soccer Club at Mount Vernon Avenue Elementary School during the 2021-2022 school year. The club will run from January 3, 2022 to June 2022. The club will meet for one hour, two times a week before or after school. The one certified advisor will be paid at the contractual rate of \$40.00 per hour not to exceed 50 hours. Total cost not to exceed \$2000.00 payable from account number 20-T12-100-100-09-30 pending availability of funds.

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

DECEMBER 22, 2021

(h) COACHING APPOINTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following coaching appointments for the 2021-2022 school year at the step and honorarium indicated as per the Coaches' Salary Guide of the teachers' contract, pending criminal background check, and completion of NJSIAA required coaching certifications. Coaches will be paid from account number 15-402-100-100-00-12 of the 2021-2022 school budget.

Solicity Manley
Asst. Cheerleading (Union Avenue Middle School)
Step 2 \$2,386.00
Acct. No.: 15-402-100-100-00-12

Kimberly Roper
Asst. Cheerleading (University Middle School)
Step 2 \$2,386.00
Acct. No.: 15-402-100-100-00-12

Luc-Julian Excellent
Assistant Wrestling
Step 1 \$3,602.00
Acct. No. 15-402-100-100-00-12

Marcus Laws
Assistant Boys Basketball (University Middle School)
Step 1 \$3717.00
Acct. No.: 15-402-100-100-00-12

Christie Tripp
Assistant Wrestling
Step 1 \$3602.00
Acct. No.: 15-402-100-100-00-12

Paul Tortorella
Assistant Girls Basketball
Step 4 \$5028.00
Acct. No.: 15-402-100-100-00-12

Anthony Onorato
Assistant Winter Track
Step 4 \$3,132.00
Acct. No.: 15-402-100-100-00-12

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow
Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
DECEMBER 22, 2021

(i) **CREATION OF ADDITIONAL ASSISTANT WRESTLING COACH POSITION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to create an additional Assistant Wrestling Coach position at Irvington High School for the 2021-2022 school year. The position will follow the coaching salary guide approved for the 2021-2022 school year. The position will offer the following stipends:

Step 1: \$3602.00
Step 2: \$3945.00
Step 3: \$4271.00
Step 4: \$4537.00

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow
Roll Call: Unanimously approved on a roll call vote.

(j) **BREAKFAST PROGRAM MONITOR – THURGOOD MARSHALL ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Jamila Jackson as the Breakfast Program Monitor and Angela Hock as the Substitute Breakfast Program Monitor at Thurgood Marshall School for the 2021-2022 academic year. The hours will be 7:25 a.m. – 8:25 a.m. for 115 days, from January 2022 to June 2022 at a daily rate of \$40.00 per hour. The total amount will not exceed \$4,600.00 and to be paid from account number 15-120-100-101-01-08.

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow
Roll Call: Unanimously approved on a roll call vote.

(k) **SCHOOL LEADERSHIP COUNCIL MEMBERS– THURGOOD MARSHALL ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Thurgood Marshall School to hire Sundra Murray to serve as a SLC member for the 2021-2022 school year. The total hours of the program are not to exceed 10 hours. Certified staff member will be paid at the contractual rate of \$40.00 per hour. Total cost not to exceed \$400 payable from account number 15-120-1000-101-00-08

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow
Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

DECEMBER 22, 2021

(l) **BREAKFAST PROGRAM/STUDENT MONITOR/BERKELEY TERRACE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of LaShanta Rogers as Breakfast Program Student Monitor at Berkeley Terrace School for the 2021-2022 school year. Alim Edwards will serve as the substitute Breakfast Program Student Monitor. Program will run from January 2022-June 2022, for a total of 115 days, from 7:25a.m.–8:25 am at a rate of \$40.00 per hour. Total program cost not to exceed \$4,600.00. Payable from account Number 15-120-100-101-00-02.

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

(m) **STUDENT COUNCIL ADVISOR 2021-2022 SCHOOL YEAR /BERKELEY TERRACE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Sarah Finer as the Berkeley Terrace School Student Council Advisor. The Student Council shares students' ideas, interests and concerns with school staff and administrators to enhance the school and the community. Students and faculty will work collaboratively when planning community events, school reform and fundraisers for school wide activities and projects. The program provides a unique opportunity for young students to learn leadership and organizational skills which prepare them for more sophisticated student government positions as they continue their educational careers. The Student Council Advisor will hold 10 meetings each for 1 hour, starting January 2022 to June 2022. The advisor will be paid \$40.00 for 1 hour for 10 meetings. The total amount will not exceed \$400.00 per advisor, payable from account number 15-120-100-100-00-02.

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
DECEMBER 22, 2021

(n) **PBSIS COMMITTEE 2021-2022 SCHOOL YEAR – BERKELEY TERRACE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace School to implement a PBSIS Committee. The purpose of the committee will be to disaggregate data, meet with Positive Behavior Support in Schools coordinator, create and monitor incentives, organize and plan PBSIS events and rallies, and develop monthly PBSIS communications. Five members of the PBSIS Committee (3 teachers, 1 parent coordinator and 1 secretary will meet a total of twelve hours during the school year from January 2022 – June 2022. Each teacher will be paid at the contractual rate of \$40.00 per hour. The parent coordinator will be paid at the contractual rate of \$24.38 per hour. The secretary will be paid at the contractual rate of \$52.34 per hour. Each member will be paid for a total of 12 hours, for a total cost not to exceed \$2,400.00 payable from account number 20-TI2-200-100-02-30.

Candy Dixon (teacher)
Yudelke Gomez (parent coordinator)
Michele Jones-Loring (secretary)
Koryne Lee (teacher)
Ava Swaby (teacher)

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow
Roll Call: Unanimously approved on a roll call vote.

(o) **BREAKFAST PROGRAM/STUDENT MONITOR - CHANCELLOR AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Edna Correia as Breakfast Program Student Monitor at Chancellor Avenue School for the 2021-2022 school year. Program will run from January 2022-June 2022, for a total of 115 days, from 7:25am-8:25am at a rate of \$40.00 per hour. Total program cost not to exceed \$4,600.00. Payable from account number 15-120-100-101-01-30.

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow
Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
DECEMBER 22, 2021

(p) **SKILLS ENHANCEMENT AFTER SCHOOL PROGRAM – UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointment of following staff members as Skills Enhancement After School Program Teachers at University Middle School for the 2021-2022 school year. The Skills Enhancement After School Program will run from January 2022-April 30, 2022 on Monday and Wednesdays, for one hour per day for a total of 49 hours. Four teachers (two Math and two ELA) will be paid at a rate of \$40.00 per hour for 49 hours for a total cost of \$1,960.00. The program cost not to exceed \$7,840.00 payable from account number 20-T12-100-100-10-30.

Nkiruka Ike-Egolum (Math)
Shirley Henry (Math)
Kimberly Roper (ELA)
TBA (ELA)

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow
Roll Call: Unanimously approved on a roll call vote.

(q) **DANCE / DRAMA CLUB UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointment of the following staff member as Dance / Drama Club teachers for University Middle School for the 2021-2022 school year. The clubs will be under the supervision of two advisors. The clubs will run on Fridays from January 2022 to March 2022 from 3:05 p.m. to 4:05 p.m. The teachers will be paid at a rate of \$40.00 per hour for a total of 20 hours, total cost \$800 per person, total cost of the programs is not to exceed \$1,600.00 payable from account number 20-T12-20-100-10-30

Kimberly Roper
Terry Johnson

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow
Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

DECEMBER 22, 2021

(r) **AFTER THE BELL / INTERVENTION PROGRAM - UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to hire (1) Lead Teacher, and (2) Special Education Teachers for the After the Bell / Intervention Program. The program will identify students needing reinforcement in English Language Arts and Mathematics in grade 6-8. The Special Education Teachers will provide explicit instruction to students who are 1-3 grades below their typically performing peers in English Language Arts / Math. Students performing at this level are partially proficient in the standards for the grade. These students demonstrate some knowledge, skills, and practices embodied by the New Jersey Student Learning Standards for ELA / Math but their knowledge and skills base are insufficient to meet the expectations at their respective grade level. This program will help to address learning loss due to Covid 19 school closure, and assist with academic achievement of the targeted population of the students in the 2021-2022 school year. The program will run on Monday, Wednesday, and Thursday from January 3, 2022 until June 9, 2022 at 3:05 p.m. to 4:05 p.m. the teachers will be paid at a rate of \$40.00 per hour for a total of 24 weeks, total not to exceed \$8,640.00 payable from account number 20-T12-200-100-10-30).

Lead Teacher

Samma Ajavon-Romer

Teachers

Leora Mitchell

Gloria Mendoza

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

(s) **SCHOOL ACTIVITIES COORDINATORS - UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following staff member for School Activities Coordinators. University Middle School students will meet once a week with Student Activities Coordinator and administrators to collaborate with the planning of school events such as the Eighth Grade Promotional Ceremony, the end of the Year Eighth Grade Dinner Dance, Sixth and Seven Grade Cotillion, class trips and fundraisers. Students will learn time management and team building skills, and will be exposed to different viewpoints thus strengthening diversity skills. Students with a C average or better and no record of suspension will be selected to participate in the club. Two coordinators will meet with the students once a week from 7:10 a.m. to 8:10 a.m. or 3:10 p.m. to 4:10 p.m. Coordinators will be paid at the contractual rate of \$40.00 per hour for a total of 40 hours, total cost is not to exceed \$3,200.00 payable from account number 20-T12-200-100-10-30

Kimberly Roper

Terry Johnson

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

DECEMBER 22, 2021

(t) **PBSIS (CLIMATE AND CULTURE) COMMITTEE - MADISON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved appointment of Cynthia Carrera, Kimberly Nunez, Nicole Smith, and Maria Arias as Climate and Culture members for the 2021-2022 school year. The staff members will meet on a monthly basis for two hours from January 2022 through June 2022 not to exceed 14 hours. Each staff member will be paid at the contractual rate of \$40.00 per hour not to exceed \$560.00. Total amount not to exceed \$2,240 to be paid from account number 20-T12-200-100- 07-30

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

(u) **YEARBOOK CLUB - UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following staff for the Yearbook Club, during the months of January 2022 through June 2022. The advisors will be paid at the contractual rate of \$40.00 per hour for a total of 50 hours not to exceed \$2,000.00 payable from account number 20-T12-200-100-10-30.

Kimberly Roper

Karen Montague

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

(v) **AFTER SCHOOL DETENTION - UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to hire (1) teacher for the Afterschool Detention Program. The program will be conducted twice a week 3:05 - 4:05 p.m. beginning October 2021- June 2022. The teacher will be paid at the contractual rate of \$40.00 per hour for 50 hours, not to exceed \$2,000.00 payable from account #20-T12-200-100-10-30.

Marcia Earl-Dove

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
DECEMBER 22, 2021

(w) **BREAKFAST PROGRAM/STUDENT MONITOR - GROVE STREET SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the appointment of the following listed personnel as Breakfast Program/Student Monitor. The hours will be 7:25a.m. – 8:25 a.m. from January 2022 to June 2022 for the 2021-2022 school year at a rate of \$40.00 per hour for 115 hours, to be paid from Account number 15-120-100-101-01-06, effective for the 2021-2022 school year. Not to exceed \$4, 600.00.

Certified Teacher
Ms. Sarah Laryea

Certified Substitute Teachers
Mrs. Nancy Thomas
Mrs. Caroline Campione

ACTION:
Motion by: Gloria Chison, Seconded by: Syesha Benbow
Roll Call: Unanimously approved on a roll call vote.

(x) **ACADEMIC ENRICHMENT AFTER-SCHOOL PROGRAM – UNIVERSITY ELEMENTARY SCHOOLS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved an After School Academic Enrichment Program for students in grades 3 to 5. The program will begin on January 2022 and conclude on April 2022. The program will run on Mondays and Wednesdays for one hour per day, for a total of 49 hours. Four teachers (two Math and two ELA) will be hired at each school. Each teacher will be paid \$40.00 per hour for 32 hours for a total cost of \$1,280.00. The program cost for each school is \$5,120.00, payable from account number 20-TI2-100-100-05-30, pending availability of funds.

<u>Math Teachers (2)</u>	<u>ELA Teacher (2)</u>
Tonya Bunn	Crystal Foster
Dominique Barthole	Elizabeth Stewart

ACTION:
Motion by: Gloria Chison, Seconded by: Syesha Benbow
Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
DECEMBER 22, 2021

(y) **PLAY UNIFIED CHAMPIONS CLUB ADVISORS-HIGH SCHOOL MENTOR PROGRAM
2021-2022 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hire two (2) Play Unified Champions Club Advisors to coordinate and plan organized physical and mentoring activities for student participants in the Play Unified Champions High School Mentor Program. The Play Unified Champions High School Mentor Program is designed to promote friendship, tolerance, appreciation of diversity, and a lifelong consciousness of health and wellness. Student participants in the Play Unified Champions High School Mentor Program will support the Elementary and Middle School Programs by serving as mentors and role models to student participants in elementary and middle school club activities. The program will culminate in student participation in a District wide Play Unified Champions Game Day Event in which High School Mentors will assist in the organization of Game Day activities and support of elementary and middle school students as they participate in the event. The program will be conducted three times a month for an hour each day for ten months from September 2021 through June 2022. The total cost for advisors' salaries for club activities will be \$2,400.00 and two hours of training. Advisors' salaries will be payable from 20-PU2- 100-100-00-25 for club advisement and the cost of training will be payable from 20-PU2-200-100-00-25. Total program cost is not to exceed \$2,560.00 for the following staff:

High School (2)
Shakerah Speight

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
DECEMBER 22, 2021

(z) **PRE-SERVICE AND INTERNSHIP PROGRAM: COLLEGE PLACEMENTS IN PARTNERSHIP WITH DISTRICT - PERSONNEL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the individual(s) identified below to participate in the following pre-service and internship program:

Intern Name	College/University	Placement Type	Dates/Duration	School Location	Cooperating Teacher/Staff
Edris Lyttle	Walden University	Field Experience K-2 (30 hours) 3-5 (45 hours)	January 10, 2022- February 18, 2022 February 28, 2022 – May 20, 2022	Grove Street	R. Cakl, teacher T. Bowman-Lewis, teacher
Tanisha Richardson	Grand Canyon University	Student Teaching (Elementary)	January 10, 2022 – March 10, 2022 March 11, 2022 – May 11, 2022	Grove Street	R. Douglas, teacher T. Bradshaw, teacher
Lalita Price	Grand Canyon University	Student Teaching (Pre-K, Elementary)	January 10, 2022 – March 10, 2022 March 11, 2022 – May 11, 2022	Grove Street	V. Deleon, teacher S. Anglin, teacher
Yaritza Beltre	Montclair State University	Internship	January 15, 2022 – May 15, 2022	UES	A. Lawrence
Breana Wilson	Liberty University	Internship II	January 10, 2022 – May 6, 2022	Chancellor Ave. ES	V. Jean-Louis, counselor

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

DECEMBER 22, 2021

(aa) **SPECIAL SERVICES AFTER SCHOOL ACADEMY FOR ACADEMIC AND RELATED SERVICES COMPENSATORY SERVICES 2021-2022 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Department of Special Services to conduct an After-School Academy for identified students to address additional academic and related services. The program will run from October 1, 2021 to June, 2022, two days per week from 3:05 pm - 4:05 pm. There will be fourteen (14) certified staff assigned; (1) Augusta Preschool special education teacher, (1) Berkeley Preschool special education teacher and (1) Elementary special education teacher, (1) Chancellor Avenue Elementary special education teacher, (1) Florence Avenue Elementary special education teacher, (1) Grove Street Elementary special education teacher, (1) High School special education teacher, (1) Madison Avenue Elementary special education teacher, (1) Mt. Vernon Avenue Elementary special education teacher, (1) Thurgood Marshall Elementary special education teacher, (1) University Elementary special education teacher, (1) Union Avenue Middle School special education teacher, (1) University Middle School special education teacher, and (1) Speech Therapist. The Certified Staff will be paid the contractual rate of \$40.00 per hour for 30 hours per person. To be paid from CARES funds in the amount of \$39,200.00. Total cost is not to exceed \$39,200.00, payable from account number 20-CVX-100-100-XX-30, for the After-School Academy staff. Pending availability of funds for the following:

Teaching Staff:

Madison: Ms. Daisy Rodriguez

Mt. Vernon: Ms. Fonda Dortch-Taylor

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
DECEMBER 22, 2021

(bb) **K-2 SKILLS DEVELOPMENT ACADEMY - GROVE STREET ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street School to hire the following three (3) teachers and six (6) paraprofessionals/non-certified staff to run an after school K-2 SKILLS DEVELOPMENT ACADEMY between January 2022 and June 2022 for students in grades K-2. Two (2) days per week at 1 hour each day. Total hours per staff member will not exceed 47 days. Two days per week at one (1) hour per day. Compensation will be at the contractual hourly rate of \$40.00 per hour which will be \$1880.00 per certified staff. Total stipend for certified teachers will be \$5,640.00. Compensation for the paraprofessionals/non-certified staff will be at the contractual hourly rate of \$22.00 per hour which will be \$1034.00 per non-certified staff. Total stipend to non-certified teachers will be \$6204.00. Stipends will be paid through account number 20-S12-100-100-06-30. Stipends not to exceed \$11,844.00 Benefits will be paid through account number: 20-SI2-200-200-06-30. FICA not to exceed \$907.00. Not to exceed \$ \$12,751.00

3 Certified Staff

Richard Douglas
Michelle Harvey Chambers
Barbara Pampoe- Parry

6 Non -Certified Staff

Asia Crawford
Chandae Loyal
Nikkisha Knight
Samone Davis
Shamekah Taylor
Amarilis Curet

Substitutes

Tammy Rickard
Sa'Asia Williams
KeriLynn Lowenstein
MaryBeth Westergaard
Shanintra Anglin

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow
Roll Call: Unanimously approved on a roll call vote.

(cc) **BREAKFAST MONITOR – FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed for the following staff members as Breakfast Monitors for Florence Avenue School, January 2022 to June 2022, for the 2021-2022 school year. Each monitor will be paid \$40.00 per hour not to exceed 115 hours. Total amount not exceed \$4,600.00 to be paid from account number 15-120-100-101-00-04.

Thomas Larranaga
Donald Mottola

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow
Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

DECEMBER 22, 2021

(dd) PBSIS COMMITTEE- GROVE STREET ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street School to hire the following teachers for the PBSIS Committee that will serve to improve staff and student performance, attendance and school climate and culture by organizing school efforts around student behavior and staff enthusiasm and motivation. The five members of the PBSIS Committee will meet each month for a total of 20 hours for the year starting from January 2022-June 2022. Each of the 5 members will be paid at the contractual rate of \$40.00 per hour, for a total of 20 hours, for a total cost not to exceed \$4,000.00 payable from account number 20-SI2-200-100-06-30, FICA not to exceed \$306.00. Stipends not to exceed \$4,000.00

Certified Staff

Sheila Teal-Johnson

KeriLynn Lowenstein

Tameshone Bowman-Lewis

Rakia Simpkins-Holmes

Tonya Bradshaw

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

(ee) SKILLS ENHANCEMENT AFTER SCHOOL PROGRAM TEACHERS – MADISON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following staff members as Skills Enhancement After School Program Teachers at Madison Avenue School for the 2021-2022 school year. The Skills Enhancement After School Program will run from January 2022 through April 30, 2022 on Mondays and Wednesdays, for one hour per day for a total of 49 hours. Four teachers (two math and two ELA) will be paid at a rate of \$40.00 per hour each for a total cost of \$1,960.00 per person. Total program cost not to exceed \$7,840.00. Payable from account number 20-TI2-100-100-07-30.

Math Teacher: Yolanda Lamb

Math Teacher: Laura McNulty

ELA Teacher: Erick Watkins

ELA Teacher: Vezaida Marshall

Substitutes: Sharika Phillips

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

DECEMBER 22, 2021

(ff) **ACADEMIC ENRICHMENT AFTER SCHOOL PROGRAM TEACHERS – MADISON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following staff members as Academic Enrichment After School Program Teachers Madison Avenue School for the 2021-2022 school year. The Academic Enrichment After School Program will run from January 2022 through April 30, 2022 on Mondays and Wednesdays, for one hour per day for a total of 49 hours. Four teachers (two math and two ELA) will be paid at a rate of \$40.00 per hour each for a total cost of \$1,960.00 per person. Total program cost not to exceed \$7,840.00. Payable from account number 20-TI2-100-100-07-30.

Math Teacher: Nicole Smith
 Math Teacher: Yolanda Gunn
 ELA Teacher: Shernandora Pierre
 ELA Teacher: Shonna Huevo
 Substitutes: Sharika Phillips

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow
 Roll Call: Unanimously approved on a roll call vote.

(gg) **CTE ADVISOR 2021-2022 SCHOOL YEAR/CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the hiring of Hollie Mathias as the CTE Advisor for the purpose of managing and exploring CTE avenues for success for the 2021-2022 school year at the contractual rate of \$40.00 per hour not to exceed \$4,320.00 (108 hours). Fees are payable through Carl Perkins with account number 20-CP2-200-100-00-19 pending approval of funds.

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow
 Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
DECEMBER 22, 2021

(hh) **SKILLS ENHANCEMENT AFTER SCHOOL PROGRAM – MT. VERNON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following staff members to work in the Skills Enhancement After School Program for students in grades 3-5. The program will begin in September 2021 and conclude April 30, 2022. The program will run on Mondays and Wednesdays, for one hour per day for a total of 49 hours. Four teachers (Two Math and Two ELA) will be hired. Each teacher will be paid \$40.00 per hour for 49 hours for a total cost of \$1,960.00. The program cost for each school is \$7,840.00, payable from account number 20-TI2-100-100-09-30.

ELA Teacher

Tasha Moore

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL
DECEMBER 22, 2021

9. FOR THE RECORD

- (a) Item 1, letter n, page 3, Board approved 09/15/2021, Tumarai Figueroa, should read paid maternity leave of absence per FMLA effective 09/20/2021 through 10/05/2021 using 5.5 personal illness days, 5 accrued vacation days and 1.5 vacation days; unpaid maternity leave of absence per FMLA effective 10/06/2021 through 11/30/2021.
- (b) Item 1, letter h, page 2, Board approved 10/20/2021, Gary Andrewshetsko, should read paid Family and Medical Leave of absence effective 11/29/2021 through 01/27/2022 using 31 personal illness days. University Elementary School – Physical Education Teacher
- (c) Item 8, letter z, page 25, Board approved September 15, 2021, Michelle Wallace, ELA Teacher, Skills Enhancement After School Program, should have read Tamie Adamafio.
- (d) Item 8, letter z, page 25, Board approved September 15, 2021, Tamie Adamafio, Substitute Teacher, Skills Enhancement After School Program, should have read Vilma Charlery.
- (e) Item 8, letter t, page 22, Board approved September 15, 2021, Tamie Adamafio, Substitute Teacher, Academic Enrichment After School Program, should have read Vilma Charlery.
- (f) Item (h) page 24; Board approved September 15, 2021 titled: SKILLS ENHANCEMENT PROGRAM CHANCELLOR AVENUE SCHOOL-should be amended to add Amy Leuth replacing Aereen Anyanwu.
- (g) Item 8, letter (j), page 18, Board approved, 09/15/2021, Academic Enrichment Program Afiz Agboola, Teacher, Chancellor Avenue School, should be amended to read Manoucheca Dubois, Teacher, Chancellor Avenue School.
- (h) Item 8, letter (j), page 18, Board approved, 09/15/2021, Academic Enrichment Program Afiz Agboola, Teacher, Chancellor Avenue School, should be amended to read Manoucheca Dubois, Teacher, Chancellor Avenue School.
- (i) Item 8, letter (j), page 18, Board approved, 09/15/2021, Academic Enrichment Program Afiz Agboola, Teacher, Chancellor Avenue School, should be amended to read Manoucheca Dubois, Teacher, Chancellor Avenue School.
- (j) Item # 8d, page 18, board approved 6/23/21, listed as School Leadership Council Members – Berkeley Terrace School, should be amended to read 1. Alim Edwards (guidance counselor), 2. Yudelke Gomez (parent coordinator), 3. Koryne Lee (teacher), 4. Carol Nemard-McNeil (teacher), and 5. Amanda Osterman (teacher).
- (k) Item #95, Page 72, Board Approved: June 23, 2021, Ricoh USA, INC. should have reflected the lease dates of January 18, 2019 through December 18, 2023 for Savin 6503 SP copier.

PERSONNEL

DECEMBER 22, 2021

(l) Item 5 letter (k), page 12 entitled, Breakfast/Lunch Aides/District Wide, Board approved on June 16, 2021, Nyree Barrett should be replaced with Desiree Thomas

(m) Item #8(hhh), entitled “PRE-SERVICE AND INTERNSHIP PROGRAM: COLLEGE PLACEMENTS IN PARTNERSHIP WITH DISTRICT” page #44 – PERSONNEL was Board approved on September 15, 2021 should reflect the following changes:

Change ---

Intern Name	College/University	Placement Type	Dates/Duration	School Location	Cooperating Teacher/Staff
Lauren Guglielmi	Seton Hall University	Clinical Practice	January 19, 2022 – June 10, 2022 (M, W, F – rotational)	Thurgood Marshall ES	N. Abdul-Rahim, speech pathologist

TO ---

Intern Name	College/University	Placement Type	Dates/Duration	School Location	Cooperating Teacher/Staff
Lauren Guglielmi	Seton Hall University	Clinical Practice	January 19, 2022 – June 10, 2022 (M, W, F – rotational)	Augusta and Thurgood Marshall ES	S. Walter, speech pathologist

Change ---

Intern Name	College/University	Placement Type	Dates/Duration	School Location	Cooperating Teacher/Staff
Elizabeth Dennis	Seton Hall University	Clinical Practice	January 19, 2022 – June 10, 2022 (M, W, F – rotational)	Grove Street ES	D. Basile, speech pathologist

TO ---

Intern Name	College/University	Placement Type	Dates/Duration	School Location	Cooperating Teacher/Staff
Elizabeth Dennis	Seton Hall University	Clinical Practice	January 19, 2022 – June 10, 2022 (M, W, F – rotational)	Augusta and Thurgood Marshall ES	S. Walter, speech pathologist

Change ---

Intern Name	College/University	Placement Type	Dates/Duration	School Location	Cooperating Teacher/Staff
Samantha Dipaolo	Seton Hall University	Clinical Practice	January 19, 2022 – June 10, 2022 (M, W, F – rotational)	Berkeley Terrace ES	S. Sragow Lewis, speech pathologist

TO ---

Intern Name	College/University	Placement Type	Dates/Duration	School Location	Cooperating Teacher/Staff
Samantha Dipaolo	Seton Hall University	Clinical Practice	January 19, 2022 – June 10, 2022 (M, W, F – rotational)	Berkeley Terrace ES	S. Liebowitz, speech pathologist

PERSONNEL

DECEMBER 22, 2021

- (n) Item 8 (J), Page 17, Board approved on 11/17/21, Early and Evening Registration – Madison Avenue School, should be amended as follows: Latoya Brown, Guidance Counselor, \$40.00 as per collective bargaining agreement (8/25 & 9/10), for 8 hours.
- (o) Item #8, letter (zz), page 36, Board approved 09/15/21, – “SPECIAL SERVICES AFTER SCHOOL ACADEMY FOR ACADEMIC AND RELATED SERVICES COMPENSATORY SERVICES 2021-2022 – OFFICE OF SPECIAL SERVICES – Ms. Jamie Webster, Sp. Ed. Teacher Berkeley Terrace will be replaced by Carol Nemard-McNeil for the 2021-2022 school year.
- (p) Item #8, letter (zz), page 36, Board approved 09/15/21, – “SPECIAL SERVICES AFTER SCHOOL ACADEMY FOR ACADEMIC AND RELATED SERVICES COMPENSATORY SERVICES 2021-2022 – OFFICE OF SPECIAL SERVICES – Ms. Mariam Abadir, Sp. Ed. Teacher Chancellor Avenue Elementary will be replaced by Ms. Karen Rich for the 2021-2022 school year.
- (q) Item 8 (I), page 18, Board Approved November 17, 2021, titled “Positive Behavior Support in Schools Implementation Preparation 2021-2022 – Irvington High School”, Jessica Bernath will be replaced by Felicia Panny.
- (r) Item 5, letter B, page 7, Board approved 11/17/2021, Malik Cave, Second Grade Teacher, date of hire should read effective 11/16/2021.
- (s) Item 5, letter C, page 7, Board approved 11/17/2021, Kaity Gerguson-Shand, Fifth Grade Teacher, date of hire should read effective 11/29/2021.
- (t) Item 5, letter L, page 11, Board approved 10/20/2021, Lamar Jenkins, Second Grade Teacher, effective 10/21/21, date of hire should read effective 12/21/2021.
- (u) Item 5, letter T, page 11, Board approved 11/17/2021, Florence Arias, Medical Clerk, effective 11/18/2021, date of hire should read effective 12/06/2021.
- (v) Item 5, letter K, page 10, Board approved 10/20/2021, Virginia Rodriguez, ESL Teacher Grades K-2, effective 10/21/2021, date of hire should read effective 12/07/2021.
- (w) Item 5, letter B, page 9, Board approved 10/20/2021, Michael Bussacco, Principal, effective 12/11/2021, date of hire should read effective 12/16/2021.
- (x) Item 5, letter C, page 9, Board approved 10/20/2021, Oluwanishola Korede, First Grade Teacher, effective 10/21/2021, date of hire should read effective 11/30/2021.
- (y) Item 5, letter D, page 10, Board approved 10/20/2021, Brunilda Solano, Kindergarten Teacher, effective 10/21/2021, date of hire should read effective 11/16/2021.

PERSONNEL

DECEMBER 22, 2021

- (z) Item 5, letter E, page 10, Board approved 10/20/2021, Dorothy Chan, Music Teacher, effective 10/21/2021, name should read Wai Har Dorothy Chan and date of hire should read effective 10/28/2021.
- (aa) Item 5, letter G, page 10, Board approved 10/20/2021, Jo Smith Kellon, Math Inclusion Special Education Teacher, effective 10/21/2021, date of hire should read effective 12/03/2021.
- (bb) Item 5, letter H, page 10, Board approved 10/20/2021, Samantha Wright, Kindergarten Teacher, effective 10/21/2021, date of hire should read effective 11/24/2021.
- (cc) Item 5, letter I, page 10, Board approved 10/20/2021, Garry Martin, Science Teacher, effective 10/21/2021, date of hire should read effective 10/07/2021.
- (dd) Item 5, letter J, page 10, Board approved 10/20/2021, Felicia Eguh, Kindergarten Teacher, effective 10/21/2021, date of hire should read effective 11/08/2021.
- (ee) Item (b) page 5, Board approved November 17, 2021, entitled “BUILDING SUBSTITUTES” Tiffany Alston, location should reflect Union Avenue Middle School, payable from account number 15-130-100-101-01-11.
- (ff) Item (f) page 24, Board approved November 17, 2021, entitled “STUDENT ACTIVITIES COORDINATORS – UNION AVENUE MIDDLE SCHOOL, Vivian Araujo incorrectly listed as Vivian Munoz

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
DECEMBER 22, 2021

10. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the **2021-2022** school year. Effective as of September 1, 2021:

PUBLIC

P21-069	Grade:	10 th	(ERESC) Essex Campus Academy Tuition: \$ 52,500.00 1:1 Aide: \$ 19,448.00 ED – New Placement Effective: 11/17/2021
P21-070	Grade:	6 th	(UCESC) Westlake School Tuition: \$ 55,115.00 MD – New Placement Effective: 11/29/2021

PUBLIC – Corrections

P21-001	Grade:	10 th	Bergen County Special Services SD Gateway High School Therapy Services: \$ 40,000.00 AID– New Placement Effective: 09/01/2021
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****Correction from 08/18/21 agenda, tuition cost in contract is higher than board approved Therapy Services****

NON-PUBLIC

NP21-135	Grade:	10 th	Bonnie Brae School Tuition: \$ 56,280.00 OHI– New Placement Effective: 11/16/2021
NP21-136	Grade:	10 th	Bonnie Brae School Tuition: \$ 89,880.00 ONL– New Placement Effective: 09/01/2021

CURRICULUM
DECEMBER 22, 2021

NP21-137	Grade:	11 th	FedCap School Tuition: \$ 74,000.00 ED– New Placement Effective: 11/12/2021
NP21-138	Grade:	9 th	Honor Ridge Academy <i>(formerly Somerset Hills)</i> Tuition: \$ 76,000.00 OHI– New Placement Effective: 11/19/2021
NP21-139	Grade:	12 th	Mt. Carmel Guild Academy Tuition: \$ 45,000.00 MD/OHI– New Placement Effective: 11/01/2021
NP21-140	Grade:	5 th	Mt. Carmel Guild Academy Tuition: \$ 42,000.00 OHI– New Placement Effective: 11/16/2021
NP21-141	Grade:	1 st	Mt. Carmel Guild Academy Tuition: \$ 42,000.00 OHI– New Placement Effective: 11/15/2021
NP21-142	Grade:	PK3	St. Joseph’s School for the Blind Tuition: \$ 80,000.00 PSD– New Placement Effective: 11/12/2021
NP21-143	Grade:	10 th	Windsor Prep High School Tuition: \$ 77,000.00 SLD– New Placement Effective: 11/22/2021

TOTAL TUITION AMOUNT OF NEW PLACEMENTS – **\$ 749,223.00**

DISCONTINUED PLACEMENTS

PUBLIC

P21-003	Grade:	7 th	Cranford Public School District Lincoln School Tuition: \$ 61,314.00 Speech Services: \$ 3,293.00 Discontinued Placement: 11/22/2021
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CURRICULUM
DECEMBER 22, 2021

P21-004	Grade:	10 th	Cranford Public School District Lincoln School Tuition: \$ 61,314.00 1:1 Aide: \$ 51,128.00 Discontinued Placement: 10/22/2021
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NON-PUBLIC

NP21-019	Grade:	9 th	Deron II -School of New Jersey Tuition: \$ 61,002.00 Discontinued Placement: 10/29/2021
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TOTAL TUITION AMOUNT OF DISCONTINUED PLACEMENTS – \$ 238,051.00

CLASSIFICATION DEFINITIONS

1. "Auditorily Impaired" corresponds to "auditorily handicapped" and further corresponds to the Federal eligibility categories of deafness or hearing impairment. "Auditorily impaired" means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c)1i or ii below. An audiological evaluation by a specialist qualified in the field of audiology and a speech and language evaluation by a certified speech- language specialist are required.

i. "Deafness"--The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the student's educational performance is adversely affected.

ii. "Hearing Impairment"--An impairment in hearing, whether permanent or fluctuating which adversely affects the student's educational performance.

2. "Autistic" means a pervasive developmental disability which significantly impacts verbal and nonverbal communication and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experiences and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.

3. "Intellectually Disabled" means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the

developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. "Mild Intellectual Disability" means a level of cognitive development and adaptive behavior in home, school, and community settings that are mildly below age expectations with respect to all of the following:

- (1) The quality and rate of learning;
- (2) The use of symbols for the interpretation of information and the solution of problems; and
- (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. "Moderate Intellectual Disability" means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

- (1) The ability to use symbols in the solution of problems of low complexity;
- (2) The ability to function socially without direct and close supervision in home, school and community settings; and
- (3) Performance on an individually administered test of intelligence that falls three standard deviations or more below the mean.

iii. "Severe Intellectual Disability" means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

4. "Communication Impaired" corresponds to "communication handicapped" and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized language tests, where such tests are appropriate, one of which shall be a comprehensive test of both receptive and expressive language. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist only, the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(g) and, if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

5. "Emotionally Disturbed" means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

- i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings under normal circumstances;
- iv. A general pervasive mood of unhappiness or depression; or

v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. "Multiply Disabled" corresponds to "multiply handicapped" and "multiple disabilities," and means the presence of two or more disabling conditions, the combination of which causes such severe educational needs that they cannot be accommodated in a program designed solely to address one of the impairments. Multiple disabilities includes cognitively impaired-blindness, cognitively impaired-orthopedic impairment, etc. The existence of two disabling conditions alone shall not serve as a basis for a classification of multiply disabled. Eligibility for speech-language services as defined in this section shall not be one of the disabling conditions for classification based on the definition of "multiply disabled." Multiply disabled does not include deaf-blindness.

7. "Deaf/blindness" means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that they cannot be accommodated in special education programs solely for students with deafness or students with blindness.

8. "Orthopedically Impaired" corresponds to "orthopedically handicapped" and means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes malformation, malfunction or loss of bones, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

9. "Other Health Impaired" corresponds to "chronically ill" and means a disability characterized by having limited strength, vitality or alertness, including a heightened alertness with respect to the educational environment, due to chronic or acute health problems, such as attention deficit disorder or attention deficit hyperactivity disorder, a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.

10. "Preschool Child with a Disability" corresponds to preschool handicapped and means a child between the ages of three and five who either:

i. Is experiencing developmental delay, as measured by appropriate diagnostic instruments and procedures, in one or more of the areas in (c) 10 i (1) through (5) below, and requires special education and related services. When utilizing a standardized assessment or criterion-referenced measure to determine eligibility, a developmental delay shall mean a 33 percent delay in one developmental area, or a 25 percent delay in two or more developmental areas.

- (1) Physical, including gross motor, fine motor and sensory (vision and hearing);
- (2) Intellectual;
- (3) Communication;
- (4) Social and emotional; and
- (5) Adaptive; or

ii. Has an identified disabling condition, including vision or hearing, that adversely affects learning or development and who requires special education and related services.

11. "Social Maladjustment" means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbance as defined in (c) 5 above.

12. "Specific Learning Disability" corresponds to "perceptually impaired" and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that

may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations, including conditions such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.

i. A specific learning disability can be determined when a severe discrepancy is found between the student's current achievement and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical calculation;
- (6) Mathematical problem solving;
- (7) Written expression; and
- (8) Reading fluency.

ii. A specific learning disability may also be determined by utilizing a response to scientifically based interventions methodology as described in N.J.A.C. 6A:14-3.4(h)6.

iii. The term severe discrepancy does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iv. The district shall, if it utilizes the severe discrepancy methodology, adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

13. "Traumatic Brain Injury" corresponds to "neurologically impaired" and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognition; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

14. "Visually Impaired" corresponds to "visually handicapped" and means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

CURRICULUM

DECEMBER 22, 2021

11. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION – ESSEX CAMPUS ACADEMY ALTERNATIVE SCHOOL – GENERAL EDUCATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of four (4) full time general education students to attend Essex Campus Academy Alternative School, 369 Passaic Avenue, Fairfield, New Jersey, beginning November 10, 2021 through June 30, 2022, for the 2021-2022 school year, student(s) placed by the Superintendent of Schools, at the tuition cost of \$27,500.00 per student, total cost not to exceed \$82,500.00 to be paid from account number 11-000-100-561-00-25.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

DISCONTINUED PLACEMENT**12. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION – ESSEX CAMPUS ACADEMY ALTERNATIVE – GENERAL EDUCATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of four (4) full time general education students to attend Essex Campus Academy Alternative School, 369 Passaic Avenue, Fairfield, New Jersey, beginning November 10, 2021 through June 30, 2022, for the 2021-2022 school year, student(s) placed by the Superintendent of Schools, at the tuition cost of \$27,500.00 per student, total cost not to exceed \$110,000.00 to be paid from account number 11-000-100-561-00-25. **Discontinued placement of one (1) full-time general education student on November 2, 2021.**

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

DISCONTINUED PLACEMENT**13. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION - ESSEX HIGH SCHOOL ALTERNATIVE – GENERAL EDUCATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of two (2) full time general education students to attend Essex High School in Passaic, New Jersey, beginning September 1, 2021 for the 2021-2022 school year, students placed by the Superintendent of Schools, at the cost of \$27,500.00 per student, total cost not to exceed \$55,000.00 to be paid from account number 11-000-100-561-00-25. **Discontinued placement of two (2) full time general education students on October 25, 2021.**

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
DECEMBER 22, 2021

14. HOME INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and approved Home Instruction for the below listed eligible students for the 2021-2022 school year. Regular Education students to receive (10) ten hours per week and classified students to receive (10) ten hours per week of instruction.

<u>Student's Name</u>				<u>School</u>	<u>Instructor's Name</u>	<u>Start Date</u>
HI-	018	Grade:	11 th	Irvington High School	Ester Osasogie	10/01/2021
					11-150-100-101-00-25	
HI-	019	Grade:	10 th	Irvington High School	Deanna Kobus	10/11/2021
					11-150-100-101-00-25	
HI-	020	Grade:	10 th	Irvington High School	Dr. Moriamo Okundaye	10/25/2021
					11-150-100-101-00-25	
HI-	021	Grade:	9 th	Irvington High School		10/29/2021
					11-150-100-101-00-25	
HI-	022	Grade:	9 th	Irvington High School	Emmanuel Ikheloa	11/15/2021
					11-150-100-101-00-25	
HI-	023	Grade:	5 th	Mt. Vernon Avenue School	Ester Osasogie	11/17/2021
					11-150-100-101-00-25	

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

DECEMBER 22, 2021

15. OPENING OF A NEW PRE-SCHOOL DISABLED PROGRAM (PSD) AT BERKELEY TERRACE ELEMENTARY SCHOOL 2021-2022 - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the opening of a new Pre-School Disabled Program (PSD) for special education students (ages 3-5) at Berkeley Terrace Elementary School to address the increased number of identified students as per their Individual Education Program (IEP) who are eligible for the 2021-2022 school year.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

16. CENTER FOR CHILDREN’S BEHAVIORAL HEALTH, INC. (CCBH) – FOR PROVIDED HOME INSTRUCTION SERVICES TO IRVINGTON STUDENTS 2020-2021 – ADDITIONAL COSTS - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved The Center for Children’s Behavioral Health, Inc. (CCBH) for provided home instruction services to Irvington general education and special education students during the **2020-2021** school year for the additional cost of \$3,060.00 for the provided services completed during June 2021. These students were placed by outside agencies and Irvington is responsible for educational hours through home instruction. The rate of these services shall be \$85.00 per hour for up to ten (10) hours per week for general and special education students for the total of \$3,060.00. Services were supplied on an as-needed basis as shown under the “Home Instruction” section on the monthly agenda. Total cost is not to exceed \$3,060.00, payable from account number 11-150-100-320-01-25 for general education students and payable from account number 11-150-100-320-00-25 for special education students.

OTHER QUOTES:

- Educational Specialized Associates, LLC., Caldwell, NJ
- Lee’s Developmental Service, LLC., South Orange, NJ

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
DECEMBER 22, 2021

17. INTEGRATED TRANSLATION SERVICES, LLC FOR ON-GOING TRANSLATION SERVICES - 2021-2022 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission and approved Integrated Translation Services, LLC an approved NJ Department of Education (NJDOE) agency, to provide on-going foreign language translation, interpretation services, and written translation when needed at an additional cost during Child Study Team meetings and Individual Education Program (IEP) meetings for Irvington special education students for the 2021-2022 school year. The rates are as follows: on-site interpreting is \$75.00 p/h with a two-hour minimum; over the phone interpretation (OPI) is \$1.50 p/m; Video interpreting (VRI) for American Sign Language (ASL) and spoken languages is \$2.75 p/m; American Sign Language (ASL) is \$150.00 p/h with a two-hour minimum; written Spanish translation is \$0.15 per word and all other languages is \$0.25 per word. These services will satisfy the IDEA mandate that translation services must be provided at (IEP) meetings where parents are bilingual. Total cost for these services shall not exceed \$10,000.00, payable from account number 20-ARP-200-300-00-25.

OTHER QUOTES:

- Regina Flanagan, Waldwick, NJ
- Cross County Clinical & Educational Services Inc., Ringwood, NJ

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
DECEMBER 22, 2021

18. WESCHLER PRE-SCHOOL AND PRIMARY SCALE OF INTELLIGENCE INTERPRETIVE REPORT Q-GLOBAL SCORING SUBSCRIPTION (DIGITAL) – WPPSI-IV - ONLINE LICENSE SUBSCRIPTION RENEWAL 2021-2022 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of Weschler Pre-school and Primary Scale of Intelligence (WPPSI-IV) 1-year on-line interpretive report Q-global scoring subscription (digital) from NCS Pearson, Inc. through Clinical Assessment; including Q-global score reporting 1-year subscription and the Q-global interpreting report 1-year subscription to be utilized by the Irvington Pre-School Child Study Team to score completed evaluations for Irvington students being evaluated for Special Services for the 2021-2022 school year. The WPPSI-IV, 1-year on-line interpretive report Q-global scoring subscription (digital) item numbers QG1WP4RW, 0150011946C, 0150012594C costs will be \$55.00 and not to exceed \$55.00 to be paid from account number 20-IP2-200-500-00-25.

OTHER QUOTES:
N/A

ACTION:
Motion by: John Brown, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

19. WESCHLER NONVERBAL SCORING ASSISTANT (WNV) DIGITAL - 2021-2022 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of two (2) Weschler Nonverbal Scoring Assistant (WNV) digital tool from NCS Pearson, Inc. through Clinical Assessment to be utilized by the Irvington Pre-School and Child Study Teams for nonverbal measure of ability designed for culturally and linguistically diverse groups and those with low incidence disorders for Irvington students being evaluated for Special Services for the 2021-2022 school year. The (WNV), the cost will be \$190.00 each including freight charges of \$22.80 and not to exceed \$403.00 to be paid from account number 20-IP2-200-500-00-25.

OTHER QUOTES:
N/A

ACTION:
Motion by: John Brown, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
DECEMBER 22, 2021

20. BOARDMAKER 7 ORGANIZATION SUBSCRIPTION ON-LINE LICENSE - 2021-2022 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission and approved the purchase of Boardmaker 7 Organization 2-year on-line subscription from Tobii Dynavox, the 2-year subscription will be utilized by the Irvington Autistic teachers and Speech Therapists for Irvington special education students with communication deficits beginning December 2021 through December 2023. The Boardmaker 7 Organization 2-year subscription cost will be \$116.10 per license for eight licenses for a total of \$929.80 and not to exceed \$928.80 payable from account number 20-IB2-100-600-00-25.

OTHER QUOTES:
N/A

ACTION:
Motion by: John Brown, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

21. CURRICULUM WRITING (APPLIED TECHNOLOGY – DEPARTMENT) – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Hollie Mathias to develop the curriculum for the Applied Technology Department as mandated from the state of New Jersey for implementation district wide for the 2022-2023 school year. The teacher will be paid at the contractual rate of \$40.00 per hour for 20 hours each curriculum. The total cost is not to exceed \$2,400.00 payable from account number 11-000-221-102-15-15

ACTION:
Motion by: John Brown, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
DECEMBER 22, 2021

22. KICKBOARD SOFTWARE – UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to purchase Kickboard Software for 2021-2022 school year. Kickboard was approved in the Annual School plan to promote a positive Culture & Climate at University Middle School. The system will help implement a culture program (PBIS, SEL, etc.) to reduce student suspensions and office referrals, total not to exceed \$7,098.00 payable from account# 20-S12-100-500-00-10

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

23. VIRTUAL MAGIC OF READING ASSEMBLY- UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to host a Virtual Magic of Reading Stream. This virtual reading assembly program is designed to tickle the imagination, highlight the fun of reading and encourage children to explore books. The Virtual Magic of Reading Stream will occur Friday, January 21, 2022 one session (Grades Pk3 -5th), include scholar leader volunteers to monitor video sessions, and will be 40-45 minutes in duration. The cost is not to exceed \$795.00, payable from account #15-190-100-800-00-05.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

24. VIRTUAL WACKY SCIENCE ASSEMBLY- UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to host a Virtual Wacky Science Show Stream. This virtual science assembly program is designed to more than just wiz, bang, poof and pop, the show focuses on science with everyday objects and makes the Scientific method easy to understand. The Virtual Wacky Science Show will occur Friday, February 18, 2022 in one session (Grades Pk3 -5th), at 9:30 a.m., include scholar leader volunteers to monitor video sessions, and will be 40-45 minutes in duration. The cost is not to exceed \$895.00, payable from account #15-190-100-800-00-05.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
DECEMBER 22, 2021

25. VIRTUAL MYSTERY CHARACTER SURPRISE ASSEMBLY- UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to host a Virtual Mystery Character Surprise. This virtual Mystery of the Character Surprise shows students how making good choices will keep their school bully-free! The Virtual Mystery Character Surprise Show will occur Friday, March 11, 2022 in one session (Grades Pk3 -5th), at 10:15 a.m., include scholar leader volunteers to monitor video sessions, and will be 40-45 minutes in duration. The cost is not to exceed \$495.00, payable from account #15-190-100-800-00-05.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

26. VIRTUAL GAME SHOW- UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to host a Virtual Game Show Stream. This virtual Game Show will educate and motivate students with lots of participation, exciting challenging trivia questions, and some friendly competition. The Virtual Game Show will occur Friday, March 11, 2022 in one session (Grades 3rd -5th), at 9:30 a.m., include scholar leader volunteers to monitor video session, and will be 40-45 minutes in duration. The cost is not to exceed \$995.00, payable from account #15-190-100-800-00-05.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

27. VIRTUAL MATH MAGICAL LIVE STREAM- UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to host a Virtual Math Magical Live Stream. This virtual math school assembly program will get your elementary students pumped up about mathematics. A high-energy show that touches upon addition, subtraction, multiplication, division, fractions, probability, and more. The Virtual Math Magical Live Stream will occur Friday, March 25, 2022 in one session (Grades PK3 - 2nd), include scholar leader volunteers to monitor video sessions, and will be 40-45 minutes in duration. The cost is not to exceed, \$795.00, payable from account #15-190-100-800-00-05.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
DECEMBER 22, 2021

28. STEAM PROGRAM- UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to implement the STEAM Program. This program will run from January 2022 through June 2022 twice per week from 3:05 pm – 4:05 pm. This program will focus on analytical, problem solving, and higher-order thinking skills via integration of Science, Technology, Engineering, Arts and Mathematics. One (1) Teacher will be hired and i-Ready Diagnostic will be used as the growth measuring tool at the beginning/end. The program will support implementation of the New Jersey Student Learning Standards for Cross Curriculum. The total cost for the program will not exceed \$1,920.00 payable from account #20-SI2-100-100-05-30 pending availability of funds.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

29. SCHOOL BREAKFAST MONITORS 2021-2022-UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the following (1) staff member as Breakfast Monitors from January 2022 through June 2022. The advisor will be paid \$40.00 per hour for 115 hours, the total cost for the program will not exceed \$4,600.00; the hours will be 7:25 am – 8:25 am, to be paid from account # 15-120-100-101-01-05.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

30. BASKETBALL COACH-UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to conduct a Basketball Team at University Elementary School. The program will meet twice a week from 3:05 p.m. – 4:05 p.m. beginning January 2022 through June 2022. The advisor will be paid as per the bargaining unit's contract rate of \$26.14 per hour for 44 hours, for a total of \$1,150.00 not to exceed \$1,150.00 to be paid from account #20-TI2-100-100-05-30, pending availability of funds

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

DECEMBER 22, 2021

31. WRAVE PROGRAM ADVISOR-UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to implement a WRAVE-Writing, Reading, and Verbal Enrichment program, which will further enhance the ELA curriculum. This program will use New Jersey Student Learning Standards: Reading, Writing, Speaking and Listening, and Language. Students will read fictional and nonfictional texts to use in their performance, write scripts to improve writing skills, and will regularly perform to enhance expressive language. This program will run from January 2022 through June 2022, one day per week from 3:05 p.m. – 4:05 p.m., and the WRAVE Program Advisor will serve for a total of 22 hours at \$40.00 per hour. The total cost for the Program will not exceed \$880.00 payable from account #20-TI2-100-100-05-30, pending availability of funds.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

32. PERFORMING ARTS PROGRAM ADVISOR- UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for an Elementary School Performing Arts Program at University Elementary School. This program will run from January 2022 through June 2022, one day per week from 3:15 p.m. – 4:15 p.m. The Performing Arts Advisor will serve for a total of 24 hours at \$40 per hour. The total cost for the program will not exceed \$960.00 payable from account # 20-TI2-100-100-05-30, pending availability of funds.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

33. CHORUS PROGRAM ADVISOR-UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the University Elementary School to conduct a Chorus Program. The Chorus Program will meet four times a month, January 2022 through June 2022, from 3:05 p.m. – 4:05 p.m. One staff member serving as an advisor will be paid at the contractual rate of \$40.00 per hour, not to exceed \$960.00 (\$40.00 x 24 sessions = \$960.00), to be paid from account #20-TI2-100-100-05-30

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
DECEMBER 22, 2021

34. HOMEWORK CLUB K-2 – UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of three (3) teachers (one teacher per grade level) to serve as Homework Club Advisors at University Elementary School. The Homework Club is for students in grades K – 2 who need assistance and guidance with homework. The program will run for 23 weeks from January 2022 through June 23, 2022 from 3:05 p.m. – 4:05 p.m., for 3 hours per week for a total 3 teachers x 69 hours/teacher x \$40.00 hr. Total hours not to exceed 69 hours (\$2,760.00) per teacher. Total cost of program not to exceed \$8,280.00 to be paid from account number 20- TI1-100-100-05-30 pending availability of funds.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

35. CHEERLEADING TEAM– UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for a Cheerleading Team to be implemented at University Elementary School in the 2021-2022 school year. The Cheer team will promote and foster positive character and social development while supporting academic achievement, health and wellness. This team will support a positive school climate reflective of the District’s Focus Relationship initiative. The Cheer advisor will serve twice a week, beginning January 2022 through June 2022 for a total of 44 hours at \$19.00 per hour, from 3:05 p.m. – 4:05 pm not to exceed \$836.00 (\$19.00 x 44 sessions = \$836.00), to be paid from account number 20-TI2-100-100-05-30.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

36. STRATEGIC MATH CLUB-UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to implement the Strategic Math Club. This club will provide students with multiple platforms and modalities that will increase their analytical, problem solving, and higher-order thinking skills as a means to improve academic performance. This program will run from January 2022 through June 2022 from 3:05 p.m. – 4:05 p.m., and the Strategic Math Club Advisor will serve for a total of 40 hours at \$40.00 per hour. The total cost for the program will not exceed \$1,600.00 payable from account #20-SI1-100-100-05-30 pending availability of funds.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
DECEMBER 22, 2021

37. YOUNG GENTLEMEN’S CLUB – ADVISOR - UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire 1 advisor for the Young Gentlemen’s Club. The club will run one hour per week from January 2022 – May 2022 from 3:05 pm to 4:05 pm. The advisors will be paid at the contractual rate of \$40.00, for a total of 20 hours. Total amount not to exceed \$800.00, to be paid from account number 20-TI0-100-100-00-30 pending the availability of funds.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

38. SOCCER CLUB – ADVISORS - UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire two advisors for the Soccer Club. The club will run one hour per week from January 2022 – May 2022 from 3:05 pm to 4:05 pm. The advisors will be paid at the contractual rate of \$40.00 per hour per person, for a total of 20 hours per person, total amount not to exceed \$1,600.00, to be paid from account number 20-TM0-100-100-11-30 pending the availability of funds.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

39. HONOR ROLL BREAKFAST - UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to host the Honor Roll Breakfasts on January 5, 2022, February 17, 2022, and May 11, 2022, from 7:30 a.m. to 8:20 a.m. The food will be provided by Whitson’s Culinary Group at the cost of \$1000.00 for each event. The cost of the breakfast will not exceed \$3,000.00, to be paid from account number 20-TI0-200-500-00-11.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
DECEMBER 22, 2021

40. INSPIRED INSTRUCTION LLC – UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission, as part of University Middle School's Annual School Plan, Inspired Instruction will provide four, one-hour, live-virtual training sessions that will focus on Deepening Comprehension during Reading, Supporting Exceptional Learners, STEM, and Real-Life Problem Solving. Four asynchronous workshops will also be offered to teachers from December 2021 through June 2022 that will allow teachers to deepen their understanding of 21st century skills at their own pace. The annual total cost is not to exceed \$4500.00 payable from account number 20-S12-200-100-10-30.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

41. PILOT SUBSCRIPTION FOR ILLINI FRENCH VIDEO - RESOURCES FOR WORLD LANGUAGE CLASSES FROM JANUARY 2022 TO JUNE 2022 - DEPARTMENT OF ESL / BILINGUAL AND WORLD LANGUAGES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to pilot a subscription to Illini French Video resources for world language classroom from January 2022 to June 2022.

Illini, an online program, provides French teachers the opportunity to create meaningful conversations with students using real-world videos. Every week, Illini selects topical videos including news, TV shows, culture, music and comedy. These French videos are short, ideally suited for the classroom, and organized by difficulty levels. These videos are for use in the classroom, at home, and anywhere with a smartphone.

In addition, all Illini video come with printable lesson files, which include: Video transcript and translation, comprehension quiz, and listening & vocabulary activities.

Teacher can use the online classroom to assign homework, watch a video, take the quiz and answer/discuss questions in writing. Teachers can also set a deadline and review work at one glance from your dashboard.

The pilot introductory subscription to Illini Program will take place from January 2022 to June 2022 at an introductory price of \$800.00 for 5 teachers. Each teacher will have up to 25 student's licenses. Training will be provided by the company.

Total cost is not to exceed \$800.00 payable from account number 20-TI2-200-500-24-26.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

DECEMBER 22, 2021

42. PILOT SUBSCRIPTION FOR NEWSELA PROGRAM - RESOURCES FOR ALL CONTENT CLASSES FROM JANUARY 2022 TO JUNE 2022 - DEPARTMENT OF ESL / BILINGUAL AND WORLD LANGUAGES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to pilot the NEWSELA web-based program from January 2022 to June 2022. NEWSELA is an online Instructional Content Platform that brings together accessible content with integrated assessments and insights to supercharge reading engagement and learning in every subject. Content on NEWSELA covers topics that are connected to core curriculum and are aligned to New Jersey Student Learning Standards (NJSLS).

Each article on NEWSELA is published at 5 reading levels so that every article is accessible to every student in the classroom, regardless of reading ability. Thousands of articles are leveled specifically for grades 2-6 (used up to grade 12). Additionally, many articles are available in both English and Spanish.

Assessments are integrated directly into articles to help students engage with the content and to give teachers and principals actionable insights on students' activity.

The pilot introductory subscription to NEWSELA Program will take place from January 2022 to June 2022 at an introductory price of \$18,000.00 for **all schools, all students, and teachers**. Training will be provided by the company.

Total cost is not to exceed \$18,000.00 payable from account number 20-TI2-200-500-24-26.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
DECEMBER 22, 2021

43. ESTABLISH/HOST AN ANNUAL MULTICULTURAL COMMUNITY FAIR DURING THE MONTH OF JUNE 2022 - DEPARTMENT OF ESL, BILINGUAL, AND WORLD LANGUAGES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to host the first Multicultural Community Fair in June 2022.

The Irvington Public Schools is a dynamic, culturally diverse school district that is committed to “Building Our Community, One Student at a Time.” This cultural diversity is represented through the 17 different language spoken in the district, as well as the fact that nearly 50% of our students come from families where a language other than English is spoken at home. The Department of ESL, Bilingual, and World Languages is working to ensure that students and families who are working towards English language proficiency are supported resources necessary to achieve this goal.

The Multicultural Community Fair is designed to increase parental involvement in district events. This Fair will connect members of the community with a number of other agencies (mental health services, healthcare, housing assistance, financial assistance, and employment opportunities), which in turn will increase academic outcomes for students. In addition, it will provide scholars with the opportunity to showcase their talents through performances and project displays.

The proposed date of this event is June, 2022 from 12:00 noon to 3:00 p.m.

Proposed Budget:

Item	Estimated Cost
Food & Beverage	\$4,000.00
Learning Materials for Scholars	\$5,000.00
Entertainment (performers, attractions, music, petting zoo/pony rides)	\$13,000.00
Security & Custodians Overtime	\$3,000.00
Total Budget	\$25,000.00

Total cost of this activity will not exceed \$25,000.00. Budget codes/accounts to be used:

- Materials: 20-TT2-100-600-24-26 and 20-CV0-100-600-24-26
- Food and Beverage: 20-TT2-200-500-24-26 and 20-CV0-200-500-24-26
- Entertainment: 20-TT2-100-500-24-26 and 20-CV0-200-500-24-26 and 20-TT2-100-500-24-26 and 20-CV0-200-500-24-26
- Security/Custodians: 20-TT2-200-600-24-26 and 20-CV0-200-600-24-26

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
DECEMBER 22, 2021

44. 2022-2023 ANNUAL PRESCHOOL OPERATIONAL PLAN UPDATE - EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the 2022-2023 Annual Preschool Operational Plan Update for the Office of Early Childhood. This update is required by the State to report progress on the operation of the Preschool Program and plan for future improvements.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

45. YOUNG GENTLEMEN'S PROGRAM ADVISOR-UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a Young Gentlemen's Program at University Elementary School. The Young Gentlemen's Program will be implemented to promote and foster positive character and social development while supporting achievement. This Young Gentlemen's Program will support a positive school climate and SEL components. The program will meet once per week, from January 2022 – June 2022 from 3:05 p.m. – 4:05 p.m. One staff member serving as an advisor will be paid at the contractual rate of \$40.00 per hour for 22 hours, not to exceed \$880.00, to be paid from account #20-TI2-100-100-05-30, pending availability of funds.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

46. YOUNG LADIES CLUB ADVISOR– UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the position of the Young Ladies Club Advisor at University Elementary School during the 2021-2022 school year. The Young Ladies Club will be implemented to promote and foster positive character and social development while supporting achievement. This Young Ladies Club will support a positive school climate and SEL components. The program will meet once a month, from January 2022 – June 2022 from 3:05 pm – 4:05 pm. The advisor will be paid at the contractual rate of \$40.00 per hour for 22 hours, not to exceed \$880.00 to be paid from account number 20-TI2-100-100-05-30, pending availability of funds.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

DECEMBER 22, 2021

47. AFTER SCHOOL MATH AND LAL ENRICHMENT TEACHERS AT IRVINGTON HIGH SCHOOL 2021-2022

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the hiring of 2 teachers - (1) Math and (1) LAL for the purpose of providing after-school Math and ELA enrichment and remedial support for juniors and seniors from January 2022 - March 2022 at the contractual rate of \$40.00 per hour for 50 hours each teacher not to exceed \$4,000 (100 hours total). Fees are payable through Carl Perkins with account number 20-CP2-100-100-00-19 pending approval of funds.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

48. AWARD CONTRACT TO LICENSED COSMETOLOGIST VENDOR FOR COSMETOLOGY PROGRAM FOR 2021-2022 SCHOOL YEAR

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Michael H. Ibrahim, sole proprietor of Jersey Clippers Barbershop, 654 Communipaw Ave. Jersey City, NJ, as a licensed male cosmetologist vendor under the Carl D. Perkins Grant. The contract will be in the name of Jersey Clippers Barbershop. Jersey Clippers Barbershop will be paid the contractual rate of \$150.00 per hour for 25 hours, total not to exceed \$3,750.00, payable from account number 20-CP2-200-300-00-19 pending approval of funds. Criminal clearance is required.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

49. AFFILIATION AGREEMENT WITH GRAND CANYON UNIVERSITY FOR STUDENT TEACHING INTERNSHIPS, PRACTICUMS, AND OBSERVATIONS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the affiliation agreement with Grand Canyon University for a 1-year period commencing November 23, 2021 for the purpose of providing opportunity for education students to complete their programs under supervision in a school setting. The terms of the agreement are set forth in the affiliation agreement, pending attorney review. There is no cost to the District.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
DECEMBER 22, 2021

50. AFFILIATION AGREEMENT WITH SETON HALL UNIVERSITY, COLLEGE OF EDUCATION AND HUMAN SERVICES, FOR INTERNSHIPS AND PRACTICUMS WITHIN THE DEPARTMENT OF PROFESSIONAL PSYCHOLOGY AND FAMILY THERAPY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the affiliation agreement with Seton Hall University, College of Education and Human Services, Department of Professional Psychology and Family Therapy for a 3-year period commencing January 1, 2022 for the purpose of providing opportunity for school psychology students to complete their programs under supervision in a school setting. The terms of the agreement are set forth in the affiliation agreement, pending attorney review. There is no cost to the District.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

51. CURRICULUM ADOPTION: PHYSICS AND HONORS PHYSICS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the curriculum and implementation of “Physics and Honors Physics” during the 2021-2022 school year at Irvington High School. This course is aligned with the 2020 New Jersey Student Learning Standards - Science.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

52. TECHNOLOGY COACH - OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of a Technology Coach to work with the Elementary schools to create state reports, PowerSchool programing, and build teacher capacity in the use of computer technology. Salary as per collective bargaining agreement (Pending Availability of Funds) payable from account number 15-000-222-177-00-04.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
DECEMBER 22, 2021

53. “VIRTUAL-GIFT OF STORY” ASSEMBLY PROGRAM 2021 – 2022 - MT. VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Assembly Program: “Virtual – Gift of Story” presented by the Young Audiences – Arts For Learning, Inc. The virtual assembly will take place at Mt. Vernon Avenue School on Thursday January 6, 2022 at 9:00 a.m. with a second performance at 10:00 a.m. The assembly will be observed by Pre-K through fifth grade students. Total amount for the assembly is \$985.00, which will be paid from account #15-190-100-500-00-09.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

54. “VIRTUAL-STORY SELEBRATION” ASSEMBLY PROGRAM 2021 – 2022 - MT. VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Assembly Program: “Virtual – Story Selebration” presented by the Young Audiences – Arts For Learning, Inc. The virtual assembly will take place at Mt. Vernon Avenue School on Friday April 1, 2022 at 9:00 a.m. with a second performance at 10:00 a.m. The assembly will be observed by Pre-K through fifth grade students. Total amount for the assembly is \$1,520.00, which will be paid from account #15-190-100-500-00-09.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

55. WINTER COAT DRIVE 2021 – 2022 - MT. VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Student Council to host a Winter Coat Drive from January 1, 2021 – February 28 2021. Mt. Vernon Avenue School will accept new coats, hats and scarfs to be donated to those in need from the surrounding Mt. Vernon Avenue community. The coat drive is part of the Student Council’s Community Service Project for the 2021 – 2022 school year. There is no cost to the district.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
DECEMBER 22, 2021

56. “WINTER WONDERLAND PAJAMA DAY”- UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to conduct a “Winter Wonderland Pajama Day” for Grades PreK- 5 for the 2021-2022 school year. This event is being presented to support social-emotional learning, and promote a positive school climate of kindness, respect, and acceptance at University Elementary School. The event will be held on-site (gymnasium) at University Elementary School and in the classrooms on Thursday, December 23, 2021; from 8:30 a.m. – 12:30 p.m. Scholars will participate in social-emotional activities in the classroom and receive packaged refreshment. Refreshments will be paid for through Student Activities Account.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

57. VIRTUAL BANKING SEMINAR RESCHEDULED – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and granted permission for Bank of America, Maplewood Office to provide a virtual banking seminar for senior students in Mr. Fessel’s Financial Literacy class 3A on Thursday December 16, 2021 at 12:00 p.m. Topics will include *Better Money Habits, How to Manage Online Banking, and Money Management Skills.*

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

58. MATH AFTER SCHOOL PROGRAM - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of School and approved the After-School Tutorial Program at Irvington High School for the 2021-2022 school year. The After-School program will be held on Monday, Wednesday, Thursday, and Friday from 3:00 PM. to 4:00 PM. The program is designed to address academic deficiencies in Math for all students as well as provide homework assistance. A total of 4 teachers will be required. Each teacher will be paid \$40.00 per hour for 100 hours each beginning January 3, 2022 for 1 hour per day. The total cost of the program is not to exceed \$16,000.00 payable from account number 20-SI2-100-600-00-12.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
DECEMBER 22, 2021

59. ELA AFTER SCHOOL PROGRAM - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of School and approved the After-School Tutorial Program at Irvington High School for the 2021-2022 school year. The After-School program will be held on Monday, Wednesday, Thursday, and Friday from 3:00 PM. to 4:00 PM. The program is designed to help address academic deficiencies in ELA for all students as well as provide homework assistance. A total of 4 teachers will be required. Each teacher will be paid \$40.00 per hour for 100 hours each beginning January 3, 2022, for 1 hour per day. The total cost of the program is not to exceed \$16,000.00 payable from account number 20-SI2-100-600-00-12.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

60. MATH/ELA FOR ELL AFTER SCHOOL PROGRAM - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of School and approved the After-School Tutorial Program at Irvington High School for the 2021-2022 school year. The After-School program will be held on Monday, Wednesday, Thursday, and Friday from 3:00 PM. to 4:00 PM. The program is designed to help address academic deficiencies in Math/ELA for all ELL students as well as provide homework assistance. A total of 3 teachers will be required. Each teacher will be paid \$40.00 per hour for 100 hours each beginning January 3, 2022 for 1 hour per day. The total cost of the program is not to exceed \$12,000.00 payable from account number 20-SI2-100-600-00-12

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

61. MATH/ELA FOR SPECIAL EDUCATION AFTER SCHOOL PROGRAM – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of School and approved the After-School Tutorial Program at Irvington High School for the 2021-2022 school year. The After-School program will be held on Monday, Wednesday, Thursday, and Friday from 3:00 PM. to 4:00 PM. The program is designed to help address academic deficiencies in Math/ELA for all Special Education students as well as provide homework assistance. A total of 3 teachers will be required. Each teacher will be paid \$40.00 per hour for 100 hours each beginning January 3, 2022 for 1 hour per day. The total cost of the program is not to exceed \$12,000.00 payable from account number 20-SI2-100-600-00-12

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
DECEMBER 22, 2021

62. DOCTORAL STUDY: TO ANALYZE THE IMPACT OF TEACHER SERVANT LEADERSHIP ON STAFF ENGAGEMENT AND RELATIONSHIPS WITHIN AN URBAN ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the data collection for a doctoral study to analyze the impact of teacher servant leadership on staff engagement and relationships within an urban elementary school through St. Elizabeth University.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

63. DOCTORAL STUDY: TO EXAMINE THE IMPLEMENTATION OF ASSIST ONE KEEP ONE IN DECREASING CHRONIC ABSENTEEISM.

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the data collection for a doctoral study to examine the implementation of Assist One Keep One in decreasing chronic absenteeism through St. Elizabeth University.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

64. EMPLOYEE HANDBOOK - OFFICE OF HUMAN RESOURCES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Employee Handbook for the 2021-2022 school year.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

65. CHORUS CLUB - BERKELEY TERRACE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Berkeley Terrace School Chorus Club for our scholars in grades 3 to 5 that are interested in performing arts. The Chorus Club will meet between January 2022 – June 2022 for a total of 40 hours. Practice sessions will be held from 3:05pm-5:05pm. The advisor will receive \$40.00 per hour payable from account number 20-TI2-100-100-02-30. Total cost is not to exceed \$1,600.00.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
DECEMBER 22, 2021

66. BASKETBALL CLUB - BERKELEY TERRACE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace School to have a Basketball Club for scholars in grades 3 to 5 that are interested in athletics. The Basketball Club will meet between January 2022 – June 2022 for a total of 40 hours. Practice sessions will be held from 7:25am-8:25am and/or 3:05pm-5:05pm. The advisor will receive \$40.00 per hour payable from account number 20-TI2-100-100-02-30. Total cost is not to exceed \$1,600.00.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

67. CHEERLEADING CLUB - BERKELEY TERRACE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace School to have a Cheerleading Club for scholars in grades 3 to 5 that are interested in athletics. The Cheerleading Club will meet between January 2022 – June 2022 for a total of 40 hours. Practice sessions will be held from 7:25am-8:25am and/or 3:05pm-5:05pm. The advisor will receive \$40.00 per hour payable from account number 20-TI2-100-100-02-30. Total cost is not to exceed \$1,600.00.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

68. SOCCER CLUB - BERKELEY TERRACE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace School to have a Soccer Club for scholars in grades 3 to 5 that are interested in athletics. The Soccer Club will meet between January 2022 – June 2022 for a total of 40 hours. Practice sessions will be held from 7:25am-8:25am and/or 3:05pm-5:05pm. The advisor will receive \$40.00 per hour payable from account number 20-TI2-100-100-02-30. Total cost is not to exceed \$1,600.00.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
DECEMBER 22, 2021

69. YEARBOOK CLUB - BERKELEY TERRACE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace School to have a Yearbook Club for scholars in grades 5. The Yearbook Club will create a publication that will reflect the events throughout the 2021-2022 school year. The Yearbook Club will meet between January 2022 – June 2022 for a total of 40 hours. Yearbook Club will meet from 3:05pm-5:05pm. The advisor will receive \$40.00 per hour payable from account number 20-TI2-100-100-02-30. Total cost is not to exceed \$1,600.00.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

70. HOMEWORK CLUB - BERKELEY TERRACE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace School to have a Homework Club for scholars in grades K through 2. The Homework Club will meet between January 2022 – June 2022 for a total of 40 hours. Homework Club will meet from 3:05pm-4:05pm. The advisor will receive \$40.00 per hour payable from account number 20-TI2-100-100-02-30. Total cost is not to exceed \$1,600.00.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

71. NEWSLETTER CLUB - BERKELEY TERRACE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace School to have a Newsletter Club. The Newsletter Club will create a monthly publication that will reflect the events throughout the month, celebrate student and school accomplishments, and promote school spirit. The Newsletter Club will meet between January 2022 – June 2022 for a total of 40 hours. Newsletter Club will meet from 3:05pm-5:05pm. The advisor will receive \$40.00 per hour payable from account number 20-TI2-100-100-02-30. Total cost is not to exceed \$1,600.00.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
DECEMBER 22, 2021

72. BASKETBALL CLUB – FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for a Florence Avenue School to implement a Basketball Club. The program is for 3rd-5th grade scholars and will run from January 24, 2022, through June 17, 2022. The program will operate twice a week for one hour. One staff member serving as an advisor will be paid at the contractual rate of \$40.00 per hour for 40 hours not to exceed \$1,600.00 to be paid from account number 20-T12-100-100-04-30.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

73. CHEERLEADING CLUB – FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for a Florence Avenue School to implement a Cheerleading Club. The program is for 3rd-5th grade scholars and will run from January 24, 2022, through June 17, 2022. The program will operate twice a week for one hour. One staff member serving as an advisor will be paid at the contractual rate of \$40.00 per hour for 40 hours not to exceed \$1,600.00 to be paid from account number 20-T12-100-100-04-30.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

74. SOCCER CLUB – FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for a Florence Avenue School to implement a Soccer Club. The program is for 3rd-5th grade scholars and will run from January 24, 2022, through June 17, 2022. The program will operate twice a week for one hour. One staff member serving as an advisor will be paid at the contractual rate of \$40.00 per hour for 40 hours, not to exceed \$1,600.00 to be paid from account number 20-T12-100-100-04-30.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
DECEMBER 22, 2021

75. 2ND GRADE HOMEWORK CLUB – FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to Florence Avenue Elementary School to implement a Homework Club for scholars in grades K-5. The program will run from January 31, 2022, through June 3, 2022, twice a week for one hour. Six certified staff members will be paid at the contractual rate of \$40.00 per hour for 34 hours each, not to exceed \$1,360.00 per staff member. The total amount is not to exceed \$8,160.00 paid from account number 20-T12-100-100-04-30.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

76. BOYS II MEN CLUB – FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue Elementary School to implement a Boys II Men Club. The Boys II Men Club will promote and foster positive character and social development while supporting achievement. This Club will support a positive school climate reflective of the District's Focus Relationship initiative. The program will meet beginning January 24, 2022 – June 17, 2022, Once a week, for one hour. Two staff members will be paid at the contractual rate of \$40.00 per hour for 20 hours each, not to exceed \$1,600.00 to be paid from account number 20-TI2-200-100-04-30.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

77. YOUNG LADIES' CLUB – FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue Elementary School to implement a Young Ladies' Club. The Young Ladies' Club will promote and foster positive character and social development while supporting achievement. The Young Ladies' Club will support a positive school climate reflective of the District's Focus Relationship initiative. The program will meet beginning January 24, 2022 – June 17, 2022, Once a week, for one hour. Two staff members will be paid at the contractual rate of \$40.00 per hour for 20 hours each, not to exceed \$1,600.00, to be paid from account number 20-TI2-200-100-04-30.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
DECEMBER 22, 2021

78. DESIGN AND ENGINEERING CLUB – FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue Elementary School to implement a Design and Engineering Club. The Design and Engineering Club will promote and foster positive character and social development while supporting achievement. The Design and Engineering Club will support a positive school climate reflective of the District's Focus Relationship initiative. The program will meet beginning January 24, 2022 – June 24, 2022, Once a week, for one hour. One certified staff member will be paid at the contractual rate of \$40.00 per hour for 21 hours, not to exceed \$840.00, to be paid from account number 20-TI2-200-100-04-30.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

79. BOOK CLUB – FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue Elementary School to implement a Book Club. The Book Club will promote and foster positive character and social development while supporting achievement. The Book Club will support a positive school climate reflective of the District's Focus Relationship initiative. The program will meet beginning January 24, 2022 – June 17, 2022, Once a week, for one hour. One certified staff member will be paid at the contractual rate of \$40.00 per hour for 20 hours, not to exceed \$800.00, to be paid from account number 20-TI2-200-100-04-30.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

80. STUDENT ACTIVITIES CLUB – FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue Elementary School to implement a Student Activities Club. The Student Activities Club will promote and foster positive character and social development while supporting achievement. This club will support a positive school climate reflective of the District's Focus Relationship initiative. The program will meet beginning January 24, 2022 – June 17, 2022, Once a week, for one hour. Two staff members will be paid at the contractual rate of \$40.00 per hour for 20 hours each, not to exceed \$1,600.00 to be paid from account number 20-TI2-200-100-04-30.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

DECEMBER 22, 2021

81. DATA TEAM – FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue School to hire two additional members to serve on the Data Team. Staff members for the Florence Avenue School Data will meet from January 2022 through June 2022 from 3:05 p.m. – 4:05 p.m. for a total of six (6) hours. The two (2) additional Certified staff members will be paid at the contractual rate of \$40.00 per hour. For a total amount not to exceed \$480.00. To be paid from account number 20-TI2-200-100-04-30.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

82. POSITIVE BEHAVIOR SUPPORT IN SCHOOL IMPLEMENTATION COMMITTEE (PBSIS) TEAM 2021-2022

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for (12) K-12 Schools to conduct a Positive Behavior Support In School Implementation Committee during the 2021 - 2022 school year. Meetings will be held for no more than two hours per month, for 6 months (January 2022-June 2022). The PBSIS team will consist of five staff members, to be paid at a contractual rate of \$40 per hour for certified staff and at a contractual rate for non-certified staff, not to exceed \$2,600.00 per school, for a total cost to the district not to exceed \$31,200 to be paid from account number 20-T11-200-100-XX-30.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

BREAKFAST PROGRAM MONITORS – DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for (12) K-12 Schools to have one breakfast monitor in each school. The hours will be from 7:25 a.m. – 8:25 a.m., from January 2022 to June 2022 at a daily rate of \$40.00 per hour, for a total of 115 hours. The total amount will not exceed \$4,600.00 per school, for a total cost to the district not to exceed \$55,200.00 and to be paid from account numbers

15-120-100-101-01-XX - Elementary Schools

15-130-100-101-01-XX - Middle Schools

15-140-100-101-01-XX - High School

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
DECEMBER 22, 2021

83. SAVVAS LEARNING COMPANY I-LIT 20 – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLUTION, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Secondary ELA Department to purchase SAVVAS Learning Company's I-Lit 20 Reading Intervention Program for the 2021-2022 school year. The I-Lit 20 Program will ameliorate student reading skills at the high school level and provide relevant data for teachers to use in instruction. The total cost for SAVVAS I-Lit 20 Program is not to exceed \$35,600.00 paid from account 20-CV1-200-300-00-30.

SECOND QUOTE

Curriculum Associate - i-Ready

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

84. K-2 SKILLS DEVELOPMENT ACADEMY - GROVE STREET ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street School to hire the following three (3) teachers and six (6) paraprofessionals/non-certified staff to run an after school K-2 SKILLS DEVELOPMENT ACADEMY between January 2022 and June 2022 for students in grades K-2. Two (2) days per week at 1 hour each day. Total hours per staff member will not exceed 47 days. Two days per week at one (1) hour per day. Compensation will be at the contractual hourly rate of \$40.00 per hour which will be \$1880.00 per certified staff. Total stipend for certified teachers will be \$5,640.00. Compensation for the paraprofessionals/non-certified staff will be at the contractual hourly rate of \$22.00 per hour which will be \$1034.00 per non-certified staff. Total stipend to non-certified teachers will be \$6204.00. Stipends will be paid through account number 20-S12-100-100-06-30. Stipends not to exceed \$11,844.00 Benefits will be paid through account number: 20-SI2-200-200-06-30. FICA not to exceed \$907.00. Not to exceed \$ \$12,751.00

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
DECEMBER 22, 2021

85. THE DOJO TEAM – FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved The Dojo Team at Florence Avenue School for the 2021-2022 school year. The Dojo Team will meet twice a month for one hour from January 2022 through June 2022. The Dojo Team will plan for incentives, review student, and staff data that will identify climate and culture needs. Eight (8) staff members will be paid at the contractual rate of \$40.00 per hour for 12 hours (\$40.00 per hour x 12 hours = \$480.00 per person). Total amount not to exceed \$3,480.00 to be paid from account number 20-TI2-200-100-04-30.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

86. SKILLS ENHANCEMENT AND ACADEMIC ENRICHMENT LEAD TEACHER – FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education and accepted the recommendation of the Superintendent of School and approved the Skills Enhancement and Academic Enrichment Program for Florence Avenue Elementary School. The programs will begin on January 24, 2022, and conclude on May 20, 2020. The Lead Teacher will monitor attendance, prepare payroll, submit meal counts and contact parents when students are absent. The programs will run twice a week for one hour per day for a total of 32 hours. One certified staff member will be paid \$40.00 per hour as per the contractual agreement for a total amount not to exceed \$1,280.00. Payable from account number 20-TI2-200-100-04-30.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

87. SKILLS ENHANCEMENT AFTER SCHOOL PROGRAM – FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education and accepted the recommendation of the Superintendent of School and approved Florence Avenue School to conduct a Skills Enhancement After School Program for Grades 3 - 5. The programs will begin on January 24, 2022, and conclude on May 20, 2020. The programs will run twice a week for one hour per day for a total of 32 hours. Six certified staff members will be paid \$40.00 per hour as per the contractual agreement for a total amount not to exceed \$7,680.00 per person (\$40.00 per hour x 32 hours = \$1,280 per person). Payable from account number 20-TI2-100-100-04-30.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
DECEMBER 22, 2021

88. ACADEMIC ENRICHMENT AFTER SCHOOL PROGRAM – FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education and accepted the recommendation of the Superintendent of School and approved Florence Avenue School to conduct an Academic Enrichment After School Program. The programs will begin on January 24, 2022 and conclude on May 20, 2020. The programs will run twice a week for one hour per day for a total of 32 hours. Six certified staff members will be paid \$40.00 per hour as per the contractual agreement for a total amount not to exceed \$7,680.00 per person (\$40.00 per hour x 32 hours = \$1,280 per person). Payable from account number 20-TI2-100-100-04-30.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

89. COURSE OFFERING CHANGE: VISUAL AND PERFORMING ARTS – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following change in music course offering booklet for the 2022-2023 School Year at Irvington High School. The course "Exploring Music" will no longer be offered at Irvington High School level but will now be offered as a Music course for Grades 6 through 8 at both Union Avenue and University Middle Schools.

The curriculum change is aligned with the 2020 New Jersey Student Learning Standards – Visual and Performing Arts.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

90. INSTRUMENTAL MUSIC REPAIR SERVICE – FLORENCE AVENUE ELEMENTARY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the school to contract to K & S Music, Berkeley Heights, NJ 07922, to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2021-2022 school year. Total cost is not to exceed \$3,500.00, payable from account number 11-190-100-500-00-15.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
DECEMBER 22, 2021

91. INSTRUMENTAL MUSIC REPAIR SERVICE – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the school to contract to Dillon Music, 325 Fulton Street, Woodbridge, NJ 07095 to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2021-2022 school year. Total cost is not to exceed \$4,500.00, payable from account number 11-190-100-500-00-15.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

92. INSTRUMENTAL MUSIC REPAIR SERVICE – GROVE STREET ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the school to contract to Dillon Music, 325 Fulton Street, Woodbridge, NJ 07095 to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2020-2021 school year. Total cost is not to exceed \$3,500.00, payable from account number 11-190-100-500-00-15.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

93. INSTRUMENTAL MUSIC REPAIR SERVICE – UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the school to contract to Dillon Music, 325 Fulton Street, Woodbridge, NJ 07095 to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2021-2022 school year. Total cost is not to exceed \$3,500.00, payable from account number 11-190-100-500-00-15.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
DECEMBER 22, 2021

94. CHESS CLUB - CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and allowed Chancellor Avenue School to offer a Chess Club for students. The Chess Club will meet after school from 3:05 – 4:05 pm, two hours per week from January to June 2022. The 2 Chess Club Advisors will be paid at the contractual rate of \$40.00 per hour for 48 hours each at a cost not to exceed \$3,840 payable from account number 20-TI1-200-100-03-30.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

95. BOYS TO MEN CLUB - CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and allowed Chancellor Avenue School to offer a male mentoring program for 4th and 5th grade boys called the Boys to Men Institute (BMI). The BMI will meet after school from 3:05 – 4:05 pm, two hours per week from January 2022 to June 2022. The 2 BMI Advisors will be paid at the contractual rate of \$40 per hour for 48 hours each at a cost not to exceed \$3,840 payable from account number 20-TI1-200-100-03-30.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

96. ARTS & MATH CLUB – MADISON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Madison Avenue Elementary School to implement an Arts & Math Club. The Club is designed to introduce STEAM concepts to elementary aged students. The program is for Second through Fifth grade scholars and will run from January 2022 through June 2022, on Fridays from 3:05 p.m. – 4:05 p.m. One staff member serving as an advisor (or an alternate) will be paid at the contractual rate of \$40.00 per hour for 16 hours, not to exceed \$640.00, to be paid from account number 20-TI2-100-100-07-30.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain
Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
DECEMBER 22, 2021

97. BASKETBALL CLUB – MADISON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Madison Avenue School to implement a Basketball Club for scholars in grades 4 and 5. The Basketball Club will promote and foster positive character and social development while supporting academic achievement and health and wellness. The club will support a positive school climate reflective of the District's focus on social-emotional learning initiative. The club will run from January 2022 and June 2022 for a total of 32 hours. Practice will be held from 3:05 pm – 4:05 pm. The advisor (or an alternate) will be paid the contractual \$40 per hour, not to exceed \$1,280.00, to be paid from account 20-TI2-100-100-07-30.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

98. BOOK/READING CLUB – MADISON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Madison Avenue Elementary School to implement a Book Club. The Book Club will increase students' interest in reading for pleasure and inquiry. The club is for students in grades 3 – 5. This program will run from January 2022 - May 2022 for a total of 12 hours. The advisor (or an alternate) will be paid at the contractual rate of \$40.00 per hour. The total cost for the program will not exceed \$480.00 payable from account 20-TI2-100-100-07-30.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

99. CHEERLEADING CLUB – MADISON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Madison Avenue School to implement a Cheerleading Club. The Cheerleading Club will promote and foster positive character and social development while supporting academic achievement and health and wellness. The club will support a positive school climate reflective of the District's focus on social-emotional learning initiative. The club will run from January 2022 - June 2022 for a total of 32 hours. Practice will be held from 3:05 pm – 4:05 pm. The advisor (or an alternate) will be paid the contractual \$40 per hour, not to exceed \$1,280.00, to be paid from account 20-TI2-100-100-07-30.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
DECEMBER 22, 2021

100. WRITING/PEN PAL CLUB - MADISON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Madison Avenue Elementary School to implement a Writing Club. The club is designed to improve reading and writing through written communication. The program is for Second through Fifth grade scholars and will run from January 2022 through June 2022, on Thursdays from 3:00 p.m. – 4:00 p.m. Two staff members serving as advisors will be paid at the contractual rate of \$40.00 for 32 hours, not to exceed \$1,280.00, to be paid from account number 20-TI2-100- 100-07-30.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

101. HOMEWORK/TUTORING CLUB – MADISON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved two teachers for the Homework Club at Madison Avenue School. The Homework Club is for students in grades K – 5, with priority to grades 1-2, who need assistance and guidance with homework. The teachers will conduct sessions twice a week from 3:05 p.m.-3:35 p.m., January 2022 through June 2022. The teachers will be paid \$40.00 per hour for 40 hours, not to exceed \$1,600.00, to be paid from account number 20-TI2-100-100-07-30.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

102. SPELLING BEE ACADEMY - MADISON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Madison Avenue Elementary School to implement a Spelling Bee Academy. The aim of the academy is to gain competency with vocabulary resulting in improved reading and writing skills. The academy will run from January 2022 - May 2022 for first through fifth grade students with two advisors. The teachers will be paid the contractual \$40 per hour, for 48 hours not to exceed \$1,920.00, to be paid from account 20-TI2-100-100-07-30.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
DECEMBER 22, 2021

103. ROLLER SKATING CLUB – MADISON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Madison Avenue School to implement a Roller-Skating Club. As part of the physical education curriculum, this club/activity will promote and foster positive character and social development while supporting academic achievement and health and wellness. The club will run from January 2022 - June 2022 for a total of 16 hours. Practice will be held from 3:05 pm – 4:05 pm. The advisor (or an alternate) will be paid the contractual \$40 per hour, not to exceed \$640.00, to be paid from account 20-TI2-100-100-07-30.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

104. NEW PRE-SCHOOL DISABLED PROGRAM AT BERKELEY TERRACE-OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the opening of a new Pre-School Disabled Program (PSD) at Berkeley Terrace School for students (Pre-school, ages 3-5) in-district to address the increased number of identified students as per their Individual Education Programs (IEP).

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
DECEMBER 22, 2021

105. HIRE ENGLISH LANGUAGE LEARNER SPECIALISTS (ELLs) TO SUPPORT THE EDUCATIONAL NEEDS OF ENGLISH LEARNERS (EL) DISTRICTWIDE ESL, BILINGUAL AND WORLD LANGUAGE PROGRAMS - DEPARTMENT OF ESL / BILINGUAL AND WORLD LANGUAGES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire five (5) English Language Learner Specialists to support the educational and linguistic needs of English Learners (ELs) in our district.

The new English Language Learner Specialists (ELLs) will provide a stimulating, safe, and developmentally appropriate educational environment where English Learners (ELs) students have the opportunity to develop cognitive, social, emotional, and culturally. The English Language Learner Specialists will help develop and implement daily lesson plans in grades K-12 and lead and support teachers of ELs in the areas of curriculum, classroom environment, language development and differentiation.

English Language Learner Specialists (ELLs) will also work collaboratively with school administration to provide targeted instructional guidance at the school and classroom level. Through the demonstration of instructional best practices and coaching, these specialists will support colleagues in developing their classroom practices to meet student needs and curricular demands.

- A minimum of three to five years of experience working with ELs Strong interpersonal and communication skills and the ability to work effectively with a wide range of constituencies in a diverse community.
- Bilingual (Spanish or Haitian Creole) candidates preferred.
- Design and present informational programs and presentations, based on students assessed needs.
- Use independent judgment and to manage and impart confidential information.
- Provide technical staff development and performance feedback.
- Evaluate, design, and implement curriculum, assessments, and teaching methodologies appropriate to ELs.
- Evaluate, design, and implement curriculum, testing, and/or teaching methodologies for ELs.
- Able to multitask and function effectively in a fast-paced environment.
- Develop and maintain professional relationships and set appropriate boundaries.

Duties and Responsibilities

- Organizes and provides education programs in K-12 curriculum.
- Provide activities and opportunities that encourage exploration and problem solving appropriate to the developmental levels and learning styles of ELs.
- Participate in research-based programs concerning with improvement and teaching methods of ELs.
- Develop and maintain systems for recording observations, organizing materials for teacher support, and assessing teacher progress.
- Participate in the development and presentation of professional development during In-Service.
- Involvement with daily classroom scheduling and other duties as assigned.

- Enhance classroom teaching by: mentoring teachers, modeling best practices, setting clear expectations for success, observing, coaching, and providing feedback on performance using established criteria for EL classroom environments.
- Use data to identify student learning trends, set goals, monitor and modify instruction, and increase student achievement in accordance with school improvement plans.
- Perform other duties as assigned.

English Language Learner Specialists (ELLs) will be paid based on current contractual teacher agreement.

Total cost for will come from the following account number 20-ARE-200-100.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

106. HIRE A RECRUITMENT AND RETENTION SPECIALIST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire a Recruitment and Retention Specialist. Salary will be \$90,000.00 payable from account number 20-CV1-200-100-00-30.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

107. HIRE AN EXECUTIVE DIRECTOR FOR THE STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire an Executive Director for the STEAM Academy. Salary to be determined, payable from account number 15-000-240-103-00-12.

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
DECEMBER 22, 2021

108. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS/CONFERENCES - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the identified staff below to attend the following out of district workshops:

STAFF	POSITION	SCHOOL	WORKSHOP TITLE	DATE	LOCATION	FEES/ACCOUNT #
Shifra Leibowitz	Speech Therapist	Chancellor Ave. and Union Middle School	“School-Based SLP’s: A Language Processing Disorder-What It Is and How to Treat It”	01/11/22	<u>Wilshire Grand Hotel</u> West Orange, NJ	\$279.00 p/p 20-ARP-200-500-00-25
Shira Lewis	Speech Therapist	Chancellor Ave. and Union Middle School	“School-Based SLP’s: A Language Processing Disorder-What It Is and How to Treat It”	01/11/22	<u>Wilshire Grand Hotel</u> West Orange, NJ	\$279.00 p/p 20-ARP-200-500-00-25
Christine Pfeiffer	Physical Education K-5	Chancellor Avenue School	101 Strategies for Strengthening Your Physical Education Program	01/20/2022	The Willshire Grand Hotel- 350 Pleasant Valley Way, West Orange, NJ 07052	\$279.00 15-000-223-500-00-03

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
DECEMBER 22, 2021

109. FIELD TRIPS

Destination/ Rationale	Date / Time	Grade Level	# of Students	# of Teachers/ Names	# of Chaperones	Admission Per Person	Transportation & Cost	Total Cost	Account #
Irvington High School Autistic Class Target Best Buy <u>Whole Foods</u> 2245 Springfield Avenue Vauxhall, NJ 07088 <u>Rationale:</u> This trip is part of the Curriculum, that will expose students to various career choices and provide a hands-on experience.	Tuesday, January 11, 2022 Departure Time: 9:30 a.m. Return Time: 2:00 p.m.	9 th -12 th	12	2 Ms. Leonidas Mr. Buschan	6 Paras	No Admission Cost for Students, Teachers, and Paraprofessionals Admission Free	District Bus	Transportation Cost: NO COST	
Irvington High School Autistic Class <u>Lifetown</u> 10 Microlab Road Livingston, NJ 07111 <u>Rationale:</u> This trip is part of the Curriculum, that will expose students to various career choices and provide a hands-on experience.	Thursday, February 17, 2022 Departure Time: 10:00 a.m. Return Time: 1:30 p.m.	9 th -12 th	12	2 Ms. Leonidas Mr. Buschan	6 Paras	\$35.00 per student (\$35.00 x 12 per student = \$450.00) Total cost: \$450.00 Teachers, and Paraprofessionals Admission Free	District Bus	Transportation Cost: NO COST	

Destination/ Rationale	Date / Time	Grade Level	# of Students	# of Teachers/ Names	# of Chaperones	Admission Per Person	Transportation & Cost	Total Cost	Account #
Irvington High School Autistic Class <u>Lifetown</u> 10 Microlab Road Livingston, NJ 07111 <u>Rationale:</u> This trip is part of the Curriculum, that will expose students to various career choices and provide a hands-on experience.	Thursday, April 7, 2022 Departure Time: 10:00 a.m. Return Time: 1:30 p.m.	9 th -12 th	12	2 Ms. Leonidas Mr. Buschan	6 Paras	\$35.00 per student (\$35.00 x 12 per student = \$450.00) Total cost: \$450.00 Teachers, and Paraprofessionals Admission Free	District Bus	Transportation Cost: NO COST	
Irvington High School National Honor Society The Westwood, 438 North Avenue, Garwood, NJ for the NHS induction Rationale: To allow students to demonstrate through an oral presentation their leadership, scholarship, character and service skills.	Thursday, May 19, 2022, from 5:30 p.m. to 10:30 p.m.	11 th and 12 th Grade Students	80	5 Martin Padovani Rishiy Takkellapati Jackson	5 Martin Padovani Rishiy Takkellapati Jackson	\$35.00 (per student/teacher) X 85 = \$2975.00	District Bus	Admission \$2975.00 15-190-100-800-00- 12 Transportation: District Bus	

Destination/ Rationale	Date / Time	Grade Level	# of Students	# of Teachers/ Names	# of Chaperones	Admission Per Person	Transportation & Cost	Total Cost	Account #
<p><u>Irvington High School JROTC</u></p> <p><u>Address:</u> <u>Bayview Cemetery</u> <u>321 Garfield Avenue</u> <u>Jersey City, Hudson</u> <u>County, New Jersey</u> <u>07305 USA</u></p> <p>Rationale: Demonstrate protocol to show respect for and handle the United States Flag. Appreciate the role of the military and other service organizations in building a constitutional republic. Cadets will take responsibility for their actions and choices. Cadets will do their fair share as good citizenship in your school, community, country, and the world</p>	<p>Saturday 12/18/21 10:30 a.m. – 3:30 p.m.</p>	<p>9-12</p>	<p>40</p>	<p>SFC (Ret) Craig</p>	<p>SFC (Ret) Craig</p>	<p>Free admission provided by the Principal Sponsor’s Masonic Lodge (Peninsula Lodge #99) Bayonne, NJ – COL (Ret.) John Friedlander and Junior Warden Jimmy Develin</p> <p>Meals provided by the event organizers.</p>	<p>Transportation provided by the district</p>	<p>Admission: No cost to the district</p> <p>Transportation: District Bus</p>	
<p>Newark Invitational Tournament</p> <p>This is a virtual debate tournament that counts as a state qualifying tournament. These tournaments provide increased speech, leadership, and literacy skill development.</p>	<p>1/7/22 to 1/10/22</p> <p>8:00 a.m.- 5:30 p.m. (each day)</p>	<p>9th - 12th</p>	<p>4</p>	<p>2</p> <p>Tariq Raheem</p> <p>Robert Johnson</p>	<p>2</p> <p>(the 2 teachers act as the student chaperones)</p>	<p>Student registration fees: \$40/student x 4 students = \$160</p>	<p>Tournament is virtual. No cost to the district.</p>	<p>Admission: 15-190-100-800-00-12</p> <p>\$160.00</p>	

VIRTUAL BOARD MEETING

DECEMBER 22, 2021

Destination/ Rationale	Date / Time	Grade Level	# of Students	# of Teachers/ Names	# of Chaperones	Admission Per Person	Transportation & Cost	Total Cost	Account #
<p>Columbia University Invitational Tournament</p> <p>This is a virtual debate tournament that counts as a state qualifying tournament. These tournaments provide increased speech, leadership, and literacy skill development.</p>	<p>1/28/22 to 1/31/22 8:00 a.m.-5:30 p.m. (each day)</p>	9th - 12th	4	<p>2</p> <p>Tariq Raheem</p> <p>Robert Johnson</p>	<p>2</p> <p>(the 2 teachers act as the student chaperones)</p>	<p>Student registration fees: \$70/student x 4 students = \$280</p>	<p>Tournament is virtual. No cost to the district.</p>	<p>Admission: 15-190-100-800-00-12 \$280</p>	
<p>47th University of Pennsylvania Tournament</p> <p>This is a virtual debate tournament that counts as a state qualifying tournament. These tournaments provide increased speech, leadership, and literacy skill development.</p>	<p>2/11/22 to 2/14/22 8:00 a.m.-5:30 p.m. (each day)</p>	9th - 12th	4	<p>2</p> <p>Tariq Raheem</p> <p>Robert Johnson</p>	<p>2</p> <p>(the 2 teachers act as the student chaperones)</p>	<p>Student registration fees: \$70/student x 4 students = \$280</p>	<p>Tournament is virtual. No cost to the district.</p>	<p>Admission: 15-190-100-800-00-12 \$280.00</p>	
<p>48th Annual Harvard National Forensics Tournament</p> <p>This is a virtual debate tournament that counts as a state qualifying tournament. These tournaments provide increased speech, leadership, and literacy skill development.</p>	<p>2/18/22 to 2/22/22 8:00 a.m.-5:30 p.m. (each day)</p>	9th - 12th	4	<p>2</p> <p>Tariq Raheem</p> <p>Robert Johnson</p>	<p>2</p> <p>(the 2 teachers act as the student chaperones)</p>	<p>Student registration fees: \$90/student x 4 students = \$360</p>	<p>Tournament is virtual. No cost to the district.</p>	<p>Admission: 15-190-100-800-00-12 \$360.00</p>	

Destination/ Rationale	Date / Time	Grade Level	# of Students	# of Teachers/ Names	# of Chaperones	Admission Per Person	Transportation & Cost	Total Cost	Account #
American Debate League HS Spring Classic 22 This is a virtual debate tournament that counts as a state qualifying tournament. These tournaments provide increased speech, leadership, and literacy skill development.	3/26/22 to 3/27/22 8:00 a.m.- 5:30 p.m. (each day)	9th - 12th	4	2 Tariq Raheem Robert Johnson	2 (the 2 teachers act as the student chaperones)	Student registration fees: \$10/student x 4 students = \$40	Tournament is virtual. No cost to the district.	Admission: 15-190-100-800-00-12 \$40.00	

ACTION:

Motion by: John Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
DECEMBER 22, 2021

110. FOR THE RECORD

- A. Item #17, Page 37, Frontline Education – Media Services - Board Approved, June 23, 2021 should have reflected account number 20-2A2-200-300-00-30 instead of 20-2A1-200-300-00-30.
- B. Item 161, page 101 board approved 5/19/21 entitled CDWG/GoGuradian Software 2021-2022 SCHOOL YEAR – OFFICE OF MEDIA SERVICES AND TECHNOLOGY, should reflect the address as 75 Remittance Drive Suite 1515 Chicago Illinois 60675.
- C. Item #14, page 36, “LEARNING A-Z/RAZ-KIDS READING PROGRAM-University Elementary School”, Board approved on November 17, 2021, the account code should be amended to read 20-TI2-100-500-00-05 instead of 20-SI1-100-500-00-05.
- D. Item 8 Page 42, Board approved 9/15/21, *Renewal of the EL Enrichment After School Program for the 2021-2022 School Year* - Replace Mr. Ridolphe Lormil, ESL Teacher at Chancellor ES to Mr. Vicente Guijarro, Social Studies teacher at UAMS. Mr. Guijarro will help the ESL After School Program at Florence ES. All other information is correct.
- E. Item 8 Page 40, Board approved 6/16/21, *Renewal of the Bilingual Certification Program at Montclair University* – Board approved with an incorrect budget code. The correct budget codes should be 20-TI2-200-500-24-26 and 20-TT2-200-500-24-26. All other information is correct.
- F. Item number 19, page 57 “National Elementary Honor Society – Florence Avenue School”, should be amended as follows: Date changed from October 14, 2021 at 6:00 p.m. to February 22, 2022 at 6:00 p.m.
- G. Item 30, page 41, Board Approved May 19, 2021, “ESSEX COUNTY DIRECTORS OF SPECIAL ED. COUNCIL (ECDSEC) ANNUAL DUES 2021-2022 – OFFICE OF SPECIAL SERVICES should reflect that the dues for (ECDSEC) are paid to the Essex Regional Educational Services Commission (ERESC) as the (ECDSEC) in under the umbrella of the (ERESC).
- H. Item 21, page 73, Board Approved August 18, 2021, “BAYADA HOME HEALTH CARE, INC. TO PROVIDE NURSING SERVICES FOR AN IRVINGTON SPECIAL EDUCATION STUDENT 2021-2022 – OFFICE OF SPECIAL SERVICES should reflect the change of hours from six and one half (6.5) hours per day to seven and one half (7.5) hours per day, five (5) days a week.
- I. Item Number 37, page 42, Board Approved on November 17, 2021, entitled: Professional Development – Engineering I and II Using Engineering The Future (ETF), should be amended with a change in account number from 20-E2E-200-100-00-12 to 20-E2E-200-500-00-12.

ATHLETICS

DECEMBER 22, 2021

111. BSN/PASSONS SPORTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved apparel purchases from BSN/Passons Sports for the 2021-2022 school year. The purpose of the resolution is to purchase team-branded apparel for student-athletes. The total cost shall not exceed \$10,000.00, payable from account number 15-402-100-500-00-12.

ACTION:

Motion by: Joseph Sylvain, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

112. IRVINGTON ATHLETICS HALL OF FAME, CLASS OF 2022

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and accepted selection of the following former Irvington High School coaches, athletes, and teams for induction into the Irvington Athletics Hall of Fame, class of 2022.

Brandon Gantt – Boys Track & Field, Class of 1991

Troy Bowers – Football, Boys Basketball, and Baseball, Class of 1987

Gerald Gurrier – Football, Class of 2005

Azudei DuBois – Girls Track & Field, Class of 2009

Mark Gibson – Boys Basketball, Class of 1979

James Jones – Football, Class of 1989

Veleria Brown-Garner – Cheerleading Coach, 1978-Present

1980 Boys 1600m Relay Team – Andrei Francis, Sr., Wendell Adamson,
Dwayne Brake, Ronald Moore

ACTION:

Motion by: Joseph Sylvain, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

DECEMBER 22, 2021

113. GIRLS' LACROSSE ASSIGNOR

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment to Marc and Joel Stein for girl's lacrosse assignor fees. The total amount for varsity and JV girl's lacrosse fees shall not exceed \$300.00, payable from account number 15-402-100-500-00-12.

ACTION:

Motion by: Joseph Sylvain, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

114. NATIONAL FOOTBALL FOUNDATION DUES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment for annual dues to the Essex County Chapter of the National Football Foundation to cover the cost of annual football coaches' training/certification required by the NJSIAA. The total amount shall not exceed \$175.00, payable from account number 15-402-100-500-00-12.

ACTION:

Motion by: Joseph Sylvain, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

115. FOOTBALL CHAMPIONSHIP RINGS – ZOLNIER GRADUATE SUPPLY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment for state championship rings for the Irvington High School Football coaches, players, and administrators from Zolnier Graduate Supply. The cost for each ring shall not exceed \$135.00, for no more than 105 rings, for a total cost of \$14,175.00, payable from account number 11-000-230-590-00-16.

2nd Quote- Jostens

ACTION:

Motion by: Joseph Sylvain, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS
DECEMBER 22, 2021

116. FOOTBALL CHAMPIONSHIP JACKETS – PANDA APPAREL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment for state championship varsity jackets for the Irvington High School Football coaches, players, and administrators from Panda Apparel/Varsity Central in Springfield, NJ. The cost for each jacket shall not exceed \$245.00, for no more than 105 jackets, for a total cost of \$25,725.00, payable from account number 11-000-230-590-00-16.

2nd Quote- BSN

ACTION:

Motion by: Joseph Sylvain, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

DECEMBER 22, 2021

117. CORE MECHANICAL-DRAWDOWN DISTRICTWIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract for the 2021- 2022, to service/repair HVAC/ boiler straight time \$109.85 per hour. Over time \$164.78 per hour. Saturday \$164.78 per hour. Sunday \$219.70 per hour State contract number 88697, as a draw down agreement district wide to service/repair HVAC boiler as needed for the 2021-2022 school year, in an amount not to exceed \$75,000.00 payable from account number 20-CV1-200-500-32-30

ACTION:

Motion by: John Brown, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

118. MANHATTAN WELDING COMPANY, INC, DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Manhattan Welding Company, Inc., 1434 Chestnut Avenue, Hillside, New Jersey, 07205, ESCNJ 19/20-32 to maintain/repairs for the 2021-2022 school year as a draw down agreement district wide to service the boilers as needed in the amount not to exceed \$100,000.00, payable from account number 20-CV1-200-500-32-30.

ACTION:

Motion by: John Brown, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

119. J & J ELECTRIC CONSTRUCTION – STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approved a contract to J & J Electric 792 Main Road, Towaco, New Jersey, 07082 to upgrade the electrical power in case of the power outage for the 2021 -2022 school year in the amount not to exceed \$25,077.00 payable from account number 20-CV1-400-732-32-30

Other quotes: Twins Electrical Service LLC 84 Harrison Street Dumont NJ 07628
SBP Industries, 1301 New Market Avenue So. Plainfield NJ 07080

ACTION:

Motion by: John Brown, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

DECEMBER 22, 2021

120. SCHOOL SPECIALTY- STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to School Specialty, PO Box 1575, Appleton, WI 54942, to supply school furniture for the 2021-2022 school year. Co-op number 7792672032 in an amount not to exceed \$534,629.66, payable from account number 20-CV1-200-600-32-30

ACTION:

Motion by: John Brown, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

121. SCHOOL SPECIALTY- FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to School Specialty, PO Box 1575, Appleton, WI 54942, to supply four (4) mobile cafeteria table 12 feet rectangle-chrome frame-plywood core black, item number 1433672, for the 2021-2022 school year. Co-op number 7792672032 in an amount not to exceed \$7,772.16, payable from account number 20-CV0-200-600-32-30

ACTION:

Motion by: John Brown, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

122. MIRON TECHNOLOGIES—UNIVERSITY MIDDLE -IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Miron Technologies, 2652 McGaw Avenue, Irving, CA 92614 to monitor 17 badges for environmental and high dose of dosimeters for the 2021-2022, school year, in the amount not to exceed \$1,466.00 payable from account number 11-000-266-300-00-35

Second quote: Auto Clear, 101A Bloomfield Avenue, Pine brook, NJ 07058

ACTION:

Motion by: John Brown, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

DECEMBER 22, 2021

123. TRI-STATE ROOFING GENERAL CONTRACTOR – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Tri- State Roofing, 9 Niagara Street, Newark, New Jersey 07105 to replace part of the roof, to prevent water from entering the wall. etc. for the 2021 -2022, school year in the amount not to exceed \$77,300.00 payable from account number 20-CV1-400-732-32-30

Second quote: RPM Roofing/Paving/Masonry, 359 Jellif Avenue NWK, NJ 07108

ACTION:

Motion by: John Brown, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

124. GRANT AND SONS ASSOCIATION LLC. - PLUMBING DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Grant and Sons Association LLC, 58 Willowdale Avenue, Montclair, NJ, 07042 as a draw down agreement, district wide to complete plumbing work as needed. As a proposal submitted for this project, the company will repair any plumbing issue as needed at a cost of \$1,200.00, each water fountain, plus cost for parts such as cut off valve and or faucets etc., for the 2021-2022, in the amount not to exceed \$95,000.00, payable from account number 20-CV1-200-500-32-30

Second quote: Pro 4 You LLC, 58 Vose Avenue South Orange NJ 07079

ACTION:

Motion by: John Brown, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

125. IN FORCE TECHNOLOGIES LLC-DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to In Force Technology LLC., 230 Broadway Suite 201 Lynnfield, MA 01940 to renew subscription of software for panic buttons district wide to be connected directly to the Irvington Police Department as per DOE for the security of our students and staffs in the amount not to exceed \$39,636.00, for the 2021-2022 school year. Payable from account number 20-CV1-200-300-32-30.

ACTION:

Motion by: John Brown, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

DECEMBER 22, 2021

126. PUBLIC SEWER-SERVICE- DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Public sewer service 190 Main Avenue, Wallington, NJ, 07057 as a draw down agreement, district wide to service/repair sewer lines as needed. A proposal submitted for this project at a cost of \$337.00/hr., and \$525,00 respectively for disposal fee of sludges for the 2021-2022, in the amount not to exceed \$150,000.00, payable from account number 20-CV1-200-500-32-30

ACTION:

Motion by: John Brown, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

127. SUSTAINABLE ENGINEERING SERVICES - AUGUSTA PRE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Sustainable Engineering Services, 5429 Harding Highway Bldg. 500 Mays Landing, New Jersey, 08330 for engineering professional services/inspections at Augusta Pre- School Academy for the 2021-2022, in the amount not to exceed \$25,328.00, payable from account number 20-CV1-200-500-32-30

ACTION:

Motion by: John Brown, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

128. CORE MECHANICAL ENGINEERING SERVICES –DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Core Mechanical for engineering professional services/assessment district wide for the 2021-2022 school year in the amount not to exceed \$50,000.00, payable from account number 20-CV1-200-500-32-30

ACTION:

Motion by: John Brown, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

DECEMBER 22, 2021

129. SABAN ENGINEERING-DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Saban Engineering Group, a license site remedial professional, 171 Winsor Street, Kearney, NJ 07032 to provide environmental services district wide as needed for the 2021 -2022, school year in the amount not to exceed \$150,000.00, Ed Data bid number 9155 and 9157, payable from account number 20-CV1-200-500-32-30

ACTION:

Motion by: John Brown, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

130. T-MOBILE-DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract T-Mobile USA INC, INC PO Box 74596, Cincinnati, OH 42574-2596 to supply wireless telephone to Buildings and Grounds employees district wide for the 2021 -2022, school year DUNS 068528376 Cage 3BQLI at \$344.40 per month for a period of 12 months in the amount not to exceed \$6,636.89 , Ed Data bid number 9155 and 9157, payable from account number 20-CV1-200-500-32-30

ACTION:

Motion by: John Brown, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

131. BRG CORPORATION – GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award BRG Corporation, 111 Buffalo Road, Rochester, NJ, 14611 to replace (164) windows EFCO Series aluminum bronze finish double hung insulated, insect screen windows, double hung side load and double hung tilt, for the 2021-2022 school year Ed data Bid number 10882, vendor code R983. in an amount not to exceed \$976,300.00, payable from account number 20-CV1-400-732-32-30

ACTION:

Motion by: John Brown, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

DECEMBER 22, 2021

132. CLEAN ENERGY HVAC APPLICATION-DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the request to apply for the School and Small Business Ventilation and Energy Efficiency Verification and Repair Program Grant (SSB-VEEVR) 2021. The purpose of the grant is to provide Boards of Education (BOEs) in underserved communities with funding to ensure that their facilities have functional HVAC systems that are tested, adjusted, and if necessary, repaired, upgraded, or replaced to increase efficiency and performance. The SSB-VEEVR Grant awards up to 75% of the cost of projects approved by the New Jersey Board of Public Utilities (NJBPU).

ACTION:

Motion by: John Brown, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

133. HANNON FLOORS – STEAM ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Hannon Floors, 1119 Springfield Road Union New Jersey 07083, for the 2021-2022, to remove and dispose standard VCT in basement rooms and finish and install 1/4" plywood subfloor in 25 classrooms and offices, furnish and install Tarkett VCT throughout classrooms, offices and hallways. Remove exiting stair treads throughout building and install new Tarkett rubber treads and rubber landing tile, price includes skin coating existing subfloors and new 4-inch base throughout, Hunterdon Co-Op HCESE bid number 208. in an amount not to exceed \$382,612.00 payable from account number 20-CV1-400-732-32-30

ACTION:

Motion by: John Brown, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

134. CLEAN ENERGY PLUMBING APPLICATION-DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the request to apply for the School and Small Business Non-Compliant Plumbing Fixture and Appliance Program Grant (SSB-NPFA) 2021. The purpose of the grant is to provide Boards of Education (BOEs) in underserved communities with funding to replace plumbing fixtures and appliances to ensure that the fixtures and appliances meet specific Energy Star and water efficiency requirements. The SSB-NPFA Grant awards up to 75% of the cost of projects approved by the New Jersey Board of Public Utilities (NJBPU).

ACTION:

Motion by: John Brown, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

DECEMBER 22, 2021

135. FOR THE RECORD

- A. Alarm and Communications and Technologies, Board approved October 20, 2021, page number 73. item number 89, Intercom Bid# 0396, should have read Intercom Bib# 10396
- B. Fire and Safety Technologies, Board approved October 20, 2021 page 71, item number 84 account number 20-CV1-400-732-32-30 should have read 20-CV1- 200-500-32-30. and fiscal year read 2020-2021, should be 2019-2020
- C. Wastequip, Board approved June 23, 2021, page 56, item# 51, second quote Suburban Disposal, Inc. PO Box 24017 Newark New Jersey should have read Vasso Systems Inc. 159 Cook Street, Brooklyn, New York 11206
- D. W.B. Mason Board approved November 17, 2021, page number 52. item number 52, read 2020-2021, school year; should have read 2021-2022 school year, account number 11-000-262-610-00-34 should have read CV1-200-500-32-30

FINANCE
DECEMBER 22, 2021

137. PAYMENT OF BILL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment for the following bills and claims:

Regular Accounts Payable:	November	\$ 8,808,465.85
Regular Payroll	November	\$ 7,595,706.81
Medicare Reimbursement	December	\$ 47,579.40
Workers Compensation:	December	\$ <u>87,069.47</u>
Total:		\$16,538,821.53

The accounts payable appearing on the December 22, 2021 Board Meeting agenda may be inspected in the Board Secretary’s Office.

ACTION:
Motion by: Luis Antilus, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

138. BOARD SECRETARY’S FINANCIAL REPORT – OCTOBER 2021

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Board Secretary’s Report for the period ending October 31, 2021.

ACTION:
Motion by: Luis Antilus, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

139. TREASURER OF SCHOOL MONIES FINANCIAL REPORT – OCTOBER 2021

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Treasurer of School Monies Financial Report for the period ending October 31, 2021.

ACTION:
Motion by: Luis Antilus, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

FINANCE

DECEMBER 22, 2021

140. CERTIFICATION OF EXPENDITURES REPORT – OCTOBER 2021

Pursuant to 6A:23A-16.10(c)4, the Board of Education has obtained from the Board Secretary that as of October 31, 2021, no major account has encumbrances and expenditures which in total exceed the line-item appropriation and hereby certified pursuant to 6A:23A-16.10(b) that no major account or fund has been over expended.

ACTION:

Motion by: Luis Antilus, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

141. PAYMENT OF DISTRICT TAXES FOR NOVEMBER 2ND REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of November 2021 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Luis Antilus, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

142. PAYMENT OF DISTRICT TAXES FOR DECEMBER 1ST REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of December 2021 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Luis Antilus, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

143. RICOH USA, INC- HUMAN RESOURCES 2021-2022

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the lease renewal for Ricoh USA, Inc., 2 Gatehall Drive, Parsippany, NJ 07054 for Savin 6503 ID#G37241 digital copier system. The lease term is January 18, 2019- December 18, 2023. The monthly payment of \$329.00, for the 2021-2022 school year, not to exceed \$3,948.00, payable from account number 11-000-222-500-00-22. Pending availability of funds.

ACTION:

Motion by: Luis Antilus, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE

DECEMBER 22, 2021

144. WRAPAROUND GRANT 2021-2022- OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of education accepted the recommendation of the Superintendent of schools and approved the disbursement of funds for the New Jersey Department of Education, Division of Early Childhood Wraparound Services Enhancement Grants amount not to exceed \$133,110.00. Funds will be used to reduce family costs sharing for before and afterschool “wraparound” childcare. Funds to be disbursed from account number 20-WA2-200-590-03-37. The District will administer and award the grant funds internally to contract provider and Head Start programs providing preschool services based on the application and approval process developed by IBOE Office of Early Childhood.

ACTION:

Motion by: Luis Antilus, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

145. SWIPE SYSTEM AND SUPPORT MAINTENANCE AGREEMENT- IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to accept a contract agreement with WebIDcard, Inc., 5632 Gunpowder Rd. White Marsh, MD 21162 for the purchase of one (1) Swipe System Station and three (3) Dual scan laptops at Irvington High School for the 2021-2022 school year. Total cost is not to exceed \$10,004.00, payable from account number 20-TI2-200-500-00-12.

Second quote: AML, 7200 Belair Rd., Baltimore, MD, 21206

ACTION:

Motion by: Luis Antilus, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

146. DP PHOTO – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved DP Photo to provide the service of designing and printing of graduation programs for the Class of 2022, payable from account 15-000-240-500-00-12. Total cost not to exceed \$700.

ACTION:

Motion by: Luis Antilus, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE
DECEMBER 22, 2021

147. PRINTING DELITE – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Printing Delite to provide the service of designing and printing the graduation tickets for the Class of 2022. The total cost not to exceed \$215.00 payable from account number 15-000-240-500-00-12.

ACTION:

Motion by: Luis Antilus, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

148. BISTIS PRESS LETTERPRESS PRINTING – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Bistis Press Letterpress Printing to provide the service of folding and binding graduation programs for the Class of 2022, payable from account number 15-000-240-500-00-12. Total cost not to exceed \$455.00.

ACTION:

Motion by: Luis Antilus, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

149. EMERGENCY CONNECTIVITY FUND GRANT -MEDIA AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Emergency Connectivity Fund (ECF) Grant in the amount of \$2,480,900.00 for project year starting July 1, 2021 and ending June 30, 2022:

20-ECF-100-600-00-19	Instructional Supplies and materials	\$2,180,900.00
20-ECF-100-500-00-19	Instructional Services	<u>300,000.00</u>
Total		2,480,000.0

ACTION:

Motion by: Luis Antilus, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

150. DONATION-ORGAN FROM MS. LAURIE RODRIGUEZ- UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to accept a donation of an organ from Ms. Laurie Rodriguez. There is no cost to the district. The estimated value of the organ is \$1,995.00.

ACTION:

Motion by: Luis Antilus, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE

DECEMBER 22, 2021

151. SETTLEMENT- M. H. vs Irvington Board of Education

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the settlement of the above matter M.H. vs the Irvington Board of Education in the amount of \$1,000.00, as per the terms of the executed release. To be paid from account number 11-000-291-270-00-21.

ACTION:

Motion by: Luis Antilus, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

152. DUAL CREDIT AGREEMENT BETWEEN SYRACUSE UNIVERSITY AND IRVINGTON HIGH SCHOOL FOR 2021-2022 SCHOOL YEAR - OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve entering into a dual credit agreement between Syracuse University and Irvington High School for the 2021-2022 school year. The agreement under the Carl Perkins Grant will allow Irvington senior students to earn college credits (Introduction to Entrepreneurship – EEE370) through the Project Advance Office of Syracuse University. The cost of the program is \$345 per student for (9) seven students. Total not to exceed \$3,105.00 to be paid from account 20-CP2-100-800-00-19.

ACTION:

Motion by: Luis Antilus, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

153. COSMETOLOGY STATE BOARD EXAMINATION FEES – DEPARTMENT OF APPLIED TECHNOLOGY 2021-2022

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for payment of State Board of Cosmetology Examination and License Fees for students with qualifying hours for the state licensing exam during the 2021-2022 school year. Fee payment to take the two-part Cosmetology Certification exam: 1) Online Examination 2) Physical Practical Exam, not to exceed a total of \$2,500.00. Fees are payable through Carl Perkins with account number 20-CP2-100-300-00-19 pending approval of funds.

ACTION:

Motion by: Luis Antilus, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE

DECEMBER 22, 2021

154. DONATION – NEXT LEVEL LIVING WORD MINISTRIES – MT VERNON AVENUE ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt Vernon Avenue Elementary School to accept a donation of 30-40 holiday toys to be donated to scholars for the holidays. Donations are from Next Level Living Word Ministries Church, 468 Grove Street, Irvington NJ 07111. Estimated value of the donation is \$2,000.00.

ACTION:

Motion by: Luis Antilus, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

155. DONATION-INSTALLNET CHAIRS– OFFICE OF BUILDINGS AND GROUNDS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the donation of 288 chairs from InstallNet, 16901 Melford Boulevard, Suite 100, Bowie, Maryland 20715. The estimated cost of the donation is \$45,600.00.

ACTION:

Motion by: Luis Antilus, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

156. MEMBERSHIP TO NATIONAL SPEECH & DEBATE ASSOCIATION NATIONAL FORENSIC LEAGUE – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the funding of the Irvington High School National Speech and Debate Association National Forensic League membership to the National Forensic League. This is an annual membership with a team resource package. The annual membership fee is \$177.00, High School team resource \$199.00, 20 Student Lifetime Memberships for \$400.00 for a total cost not to exceed \$776.00 from account number 15-190-100-800-00-12.

ACTION:

Motion by: Luis Antilus, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE

DECEMBER 22, 2021

**157. PRINCIPAL SPONSOR'S MASONIC LODGE IN BAYONNE (PENINSULA LODGE #99)-
ACCEPTANCE OF DONATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the acceptance of a donation from the Peninsula Lodge #99 to the Irvington High School JROTC program for performing Color Guard and participating in the Annual Wreaths across America Ceremony on December 18, 2021 at the Bayview Cemetery in Bayonne, NJ. The total value of the donation is \$300.00 to include lunch provided to the cadets who are attending.

ACTION:

Motion by: Luis Antilus, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**158. MIDDLE SCHOOL CHARTER - TECHNOLOGY STUDENT ASSOCIATION FOR 2021-2022
SCHOOL YEAR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the charter of Technology Student Organization (TSA) in Berkley Terrace, Florence Avenue, Thurgood Marshall, & Chancellor Avenue as per the Middle School Carl Perkins CTSO requirements. Membership fees not to exceed \$500.00 per school, payable through Carl Perkins with account number 20-PM2-100-600-00-19 pending approval of funds.

ACTION:

Motion by: Luis Antilus, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

159. SINEWAVE, INC- OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Sinewave, located at 196 Macon Street, Suite 2C, Brooklyn, NY 11216, to provide Power supply backup for switches in IDFs and MDF for 36 Mount Vernon Avenue. Total cost is not to exceed \$16,000.00, payable from account number 20-ARE-400-732-XX-30.

Second Quote: Simplegrid

ACTION:

Motion by: Luis Antilus, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE

DECEMBER 22, 2021

160. SINEWAVE, INC- OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Sinewave, Inc., located at 196 Macon Street, Suite 2C, Brooklyn, NY 11216, to provide data network equipment, switches, associated licenses, components, accessories, related professional services for 36 Mount Vernon Avenue. Total cost is not to exceed \$185,373.06, payable from account number 20-ARE-400-732-XX-30.

Second Quote: CDWG

ACTION:

Motion by: Luis Antilus, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

161. HP/ARUBA ACCESS POINTS– OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Aruba Networks an HP Company, located at 1344 Crossman Avenue Sunnyvale, CA 94089, State Contract number NASPO Data Comm NJ - AR3228-NJ HPE Catalog, to provide wireless network equipment, access points associated licenses, components, related professional services and annual support contracts for 36 Mount Vernon Avenue. Total cost is not to exceed \$58,110.00, payable from account number 20-ARE-200-500-XX-30.

ACTION:

Motion by: Luis Antilus, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

162. DCI TECHNOLOGY SOLUTIONS LLC– OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the contract of DCI Technology Solutions LLC, 45 Columbia Road Branchburg, New Jersey 08876 to provide professional project management, installation and data cabling from the switch closets (IDFs) to ports at 36 Mount Vernon Avenue. Payable from account numbers 20-ARE-200-500-XX-30. Total cost not to exceed \$7,192.31.

Second Quote: Dyntek

ACTION:

Motion by: Luis Antilus, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE
DECEMBER 22, 2021

163. APPLE INC. – OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of a 27-inch iMac with Retina 5K display from Apple Inc., State Contract number ESCNJ 18/19-67, located at 5505 W. Parmer Lane Bldg. 7 Austin, Texas 78727. Total cost is not to exceed \$2,279.00 from account 20-ARE-400-732-19-30.

ACTION:

Motion by: Luis Antilus, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

164. DELL MARKETING LP– OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the purchase of Dell Optiplex 7780 desktops for teachers from Dell Marketing LP, State Contract number NASPO ValuePoint MNWNC - 108, located at 1 Dell Way, Mail Stop 8129 Round Rock, Texas 78682. Total cost is not to exceed \$36,388.45, payable from account number 20-ARE-200-600-19-30.

ACTION:

Motion by: Luis Antilus, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

165. EDUCATE-ME.NET CLEARTOUCH INTERACTIVE BOARD- TECHNOLOGY- OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a contract with Educate-Me.Net, EDDATA-11041, 116 Fairfield Road, Fairfield, NJ 07704, to provide new interactive Cleartouch LED Boards to replace broken Smart Boards in classrooms, as per state contract. Purchased from account 20-ARE-400-731-XX-30. Cost not to exceed \$100,710.00. The unit costs are as follows:

Clear Touch 6075K+ 75” Interactive Panel Display with USB HID, AGG, 20 Points of Touch, , Sound Bar, WiFi, Ultra HD with USB HID, Soundbar, 3 Year Advanced Exchange Warranty	\$2,999.00
Fixed Mobile Cart Stand	\$ 539.00
Standard Installation of Cleartouch over a blackboard 75”	\$ 325.00
Cleartouch extended warranty 75”	\$ 359.00
Removal of Existing Board	\$ 149.00

Other Bid: MRA Communications, Inc.

ACTION:

Motion by: Luis Antilus, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE

DECEMBER 22, 2021

166. COMCAST WAN 2021- 2022– OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Comcast, State Contract number ESCNJ 17/18-45, located at 800 Rahway Ave, Union, NJ 07083 as the WAN provider for 36 Mount Vernon Avenue. Total cost not to exceed \$4,800.00 per year, payable from account number 20-ARE 200-500-XX-30.

ACTION:

Motion by: Luis Antilus, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

167. REIMBURSEMENT- MEDICAL AW- BUSINESS OFFICE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to reimburse AW for medical expense incurred for \$20.00. To be paid from account number 11-000-291-270-00-21.

ACTION:

Motion by: Luis Antilus, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

168. WORKERS' COMPENSATION-EMPLOYER LIABILITY- BUSINESS OFFICE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools pursuant to N.J.A.C. 17:14.39 to pay employee pension contributions under a Workers' Compensation award in the amount of \$1,139.85 for the period of October through December. Payable from account number 11-000-291-290-00-31.

ACTION:

Motion by: Luis Antilus, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

169. DONATION-DELTA SIGMA THETA SORORITY INC.– GROVE STREET SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to accept a donation of eight \$100.00 Shoprite gift cards with a value of \$800.00 from Delta Sigma Theta Sorority, Inc, Montclair Alumnae Chapter. The principal will distribute the gift certificates to eight families whose children attend Grove Street School.

ACTION:

Motion by: Luis Antilus, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE

DECEMBER 22, 2021

170. HEWLETT PACKARD ENTERPRISE 2021-2022 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of servers for 36 Mount Vernon Avenue from Hewlett Packard Enterprise, State Contract number PM20850, located at 11445 Compaq Center West Drive Houston, Texas 77070. Total cost not to exceed \$33,600.00, payable from account number 20-ARE-400-732-XX-30.

ACTION:

Motion by: Luis Antilus, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

171. T-MOBILE USA, INC., HOTSPOTS AND DATA PLAN– OFFICE OF MEDIA SERVICES AND TECHNOLOGY 2021-2022 SCHOOL YEAR

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to purchase Hotspots and data plan from T-Mobile USA, Inc., to provide students with additional mobile internet connections in order to complete virtual learning tasks for the 2021-2022 school year. T-Mobile USA, Inc., 12920 SE 38th Street, Bellevue, WA 98006 provides that service. Total cost not to exceed \$150,000.00 to be reimbursed from the Emergency Connectivity Fund 20-ECF-100-500-00-19.

ACTION:

Motion by: Luis Antilus, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE

DECEMBER 22, 2021

172. TRANSFER OF FUNDS 2021-2022

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the following appropriation transfer of funds for the 2021-2022 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
15-000-240-500-00-02 15-000-240-600-00-02	Admin Purchase Services School Administrative Supplies	\$2,500.00	\$2,500.00	Berkeley Terrace School - To provide additional funds for replacement of support staff desks.
15-190-100-800-00-02 15-190-100-610-00-02	Other Objects-Admission Supplies - Instructional	\$3,100.00	\$3,100.00	Berkeley Terrace School - To provide additional funds for art supplies in compliance with Covid-19 regulating students not sharing supplies.
15-130-100-101-00-10 15-120-100-101-00-02 15-000-266-100-00-02 15-000-211-173-00-02 15-000-240-103-00-03 15-120-100-101-00-06 15-130-100-101-01-11 15-240-100-101-00-11 15-000-240-103-00-11 15-120-100-101-00-04 15-120-100-101-00-05 15-140-100-101-01-12 15-120-100-101-00-08 15-120-100-101-01-07 15-000-266-100-00-07 15-213-100-101-00-10 15-000-222-177-00-10 15-000-211-100-00-10 15-000-240-103-00-10 15-000-266-100-00-10 15-212-100-101-00-02 15-000-222-177-00-02 15-000-213-100-00-02 15-000-222-177-00-03 15-000-211-173-00-03 15-000-218-104-00-06 15-000-222-177-00-06 15-000-266-100-00-06 15-000-240-105-01-06	Grades 6-8 Teacher Salary Grades 1-5 Teacher Salary Security Salary Parent Coordinator Salary Principal/Asst Principal Grades 1-5 Salary Grades 6-8 Teacher Salary Bilingual-Teacher salary Principal/Asst Principal Grades 1 – 5 Teacher Salary Grades 1 – 5 Teacher Salary Grades 1-12 Teachers Stipend Grades 1 – 5 Teacher Salary Grades 1-5 Teachers Stipend Security Salary Special Education Resource Room Teacher Salary Technology Coordinator Salary Attendance Secretary Salary Principal/Assistant Principal Salary Security Salary Special Education Multiple Disability Salary Technology Coordinator Salary Nurse Salary Tech Coordinator Salary Parent Coordinator Salary Guidance Salary Tech Coordinator Salary Security Salary Secretary Salary-Admin	\$143,000.00 \$194,000.00 \$28,500.00 \$4,300.00 \$12,332.00 \$62,723.00 \$196,690.00 \$41,330.00 \$3,000.00 \$123,927.24 \$23,541.63 \$161,133.35 \$11,462.50 \$25,000.00 \$40,000.00	\$62,000.00 \$37,000.00 \$8,500.00 \$11,500.00 \$24,000.00 \$194,000.00 \$28,500.00 \$4,300.00 \$12,172.00 \$160.00 \$18,500.00 \$22,223.00 \$20,000.00 \$2,000.00	Budget Alignment –Required salary adjustments as per board approved new positions, staff transfers and contract settlements district wide for the 2021-2022 school year.

VIRTUAL BOARD MEETING

DECEMBER 22, 2021

15-000-240-110-00-11	Other Admin Salary		\$187,281.00	
15-000-222-177-00-11	Tech-Coordinator		\$50,463.00	
15-000-240-105-01-11	Secretary Stipends		\$3,000.00	
15-000-218-110-00-11	Other Guidance Salary		\$276.00	
15-000-266-100-00-04	Security Salary		\$44,437.28	
15-000-222-100-00-04	Medi Svc/Library – Salary		\$58,010.00	
15-000-218-104-00-04	Guidance Counselors – Salary		\$21,479.96	
15-000-266-100-00-05	Security Salary		\$22,139.63	
15-240-100-101-00-05	Bilingual-Teacher Salary		\$1,402.00	
15-000-218-104-00-12	Guidance Counselors – Salary		\$54,442.00	
15-000-222-177-00-12	Tech Coordinator – Salary		\$28,979.82	
15-213-100-101-00-12	Special Ed Teacher Resource Room		\$77,711.53	
15-000-222-177-00-08	Tech Coordinator - Salary		\$11,462.50	
15-110-100-101-00-07	Kindergarten Teacher Salary		\$65,000.00	
20-W21-200-100-00-03	Personnel Service- Salaries	\$1,500.00		Chancellor Avenue School- To consolidate WCSS grants for the 2021-2022 school year
20-W20-200-200-00-03	Personnel Service Benefits	\$153.72		
20-W19-200-100-00-03	Personnel Service- Salaries	\$34.00		
20-W20-200-100-00-03	Personnel Service- Salaries	\$28.92		
20-W19-200-200-00-03	Personnel Service Benefits	\$19.55		
20-W21-200-600-00-03	Supplies and Materials		\$1,736.19	
20-CV1-400-732-32-30	ESSER II Non- Instructional Equipment	\$850,000.00		Buildings and Grounds- To provide additional funds for furniture and building repairs district wide for the 2021-2022 school year
20-CV1-200-600-32-30	ESSER II Material and Supplies		\$700,000.00	
20-CV1-200-500-32-30	ESSER II Other Purchase Services		\$150,000.00	
11-000-222-500-00-19	Supplies-Media/Library	\$11,000.00		Media Services and Technology- To provide additional funds for salaries due to contract settlement for the 2021-2022 school year
11-000-222-100-00-19	Media/Library Salary		\$11,000.00	
20-CV0-100-600-19-30	Cares -Instructional Supplies and Materials	\$48,000.00		Media Services and Technology- To provide funds for students T-Mobile Hot-Spots district wide for the 2021-2022 school year
20-CV0-100-500-19-30	Cares- Instructional Purchased Services		\$48,000.00	
20-TI2-200-500-20-30	Other Purchased Services	\$4,699.47		Government Programs- To provide additional funds for parental involvement supplies and materials for the 2021-2022 school year
20-TI2-200-600-20-30	Supplies and Materials		\$4,699.47	
20-GY9-200-500-00-10	Other Purchased Services	\$30.98		University Middle School- To consolidate mini grants for the 2021-2022 school year
20-RS0-200-500-00-10	Other Purchased Services	\$500.00		
20-GY9-200-600-00-10	Supplies and Materials		\$30.98	
20-RS0-200-600-00-10	Supplies and Materials		\$500.00	
11-000-222-500-01-31	Media-Other Purchased Agreements	\$74,000.00		Business Office- To provide funds for Athletic Awards and Other Purchased Services for the 2021-2022 school year
11-000-230-590-00-16	Purchased Services- General Admin.		\$40,000.00	
11-000-251-592-00-31	Purchased Services- Misc.		\$34,000.00	
11-000-221-104-01-15	Other Stipend Improvement	\$52,074.90		Budget Alignment- Required salary adjustments as per board approved new position, staff transfers
11-000-221-105-00-15	Curriculum Instruction- Secretary Salary		\$52,074.90	

				and contract settlements district wide for the 2021-2022 school year
Account Number	Description	From	To	Explanation
20-E2E-200-100-00-12	Non-Instructional Salaries	\$3,250.00		<u>Curriculum (Engineering I and II):</u> To provide funds for additional services needed for Energy to Educate Engineering I and II during the 2021-2022 School year.
20-E2E-200-500-00-12	Other Purchased Services		\$3,250.00	

ACTION:

Motion by: Luis Antilus, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE

DECEMBER 22, 2021

173. FUNDRAISERS

RESOLVED, the Board of Education accepts the recommendation of the Superintendent of Schools and approves the following Fund-Raising Activities for the 2021-2022 School Year:

School	Purpose	Activity	Date	Name of Company	Responsible Person
Mt. Vernon Avenue	The purpose of the fundraiser is to provide funds for student activities, field trips, student incentives, and grade 5 Moving Up Ceremony.	Pictures	1/7/22 2/18/22 4/8/22	Barksdale 380 Turner Industrial Way Aston, PA 19014	Ms. Tyisha Bennett Mrs. Talesha Jones
Mt. Vernon Avenue	Provide new coats, hats, and scarfs for students who are in need.	Coat, hat and scarf drive	1/1/2022 to 2/28/2022	Mt. Vernon Avenue School National Honor Society	Ms. Tyisha Bennett Mr. Sundjata Sekou
Mt. Vernon Avenue	The purpose of the fundraiser is to provide funds for student activities, field trips, student incentives, and grade 5 Moving Up Ceremony.	Candy sale	12/23/21-6/24/22	Kastle Fundraising 3 Cass Street, Suite % Keyport NJ 07735	Ms. Tyisha Bennett Mrs. Talesha Jones
Union Avenue Middle	To raise funds for student activities and for the yearbooks. The yearbooks will be priced at \$30.00 for students that want to purchase one.	Picture Days & Yearbooks	Individual/Class Photos: 1/10/2022 1/11/2022 1/12/2022 Picture Re-Take: 2/12/2022	Lifetouch 11000 Viking Drive Suite 400 Eden Prairie, MN, 55344	Muller Pierre Faith Ann Whitehall
Union Avenue Middle	Raise money for the student activities fund. Students will be charged \$14.00 for the cost of admission, skate rental and food.	Skating at Branch Brook Park Skating Center	1/20/2022	Branch Brook Park Skating Center Clifton Avenue, 7th Ave, Newark, NJ 07104	Muller Pierre Roxanne Peterson
Union Avenue	Raise money for the student activities fund. Students will be charged \$5.00 for the cost of	School Dances (Admission tickets	1/14/2022 2/11/2022	School Activities Club	Muller Pierre Roxanne Peterson

VIRTUAL BOARD MEETING

DECEMBER 22, 2021

Middle	admission.	/Refreshment sale)	5/19/2022		
Union Avenue Middle	To raise funds for the students' activities. Sell snacks, beverages, and food. Admission is \$3.00 per person and snacks range from \$1.00 to \$3.00.	Movie Night	3/14/2022 5:00 pm to 7:00 pm	Union Avenue Middle School	Muller Pierre Roxanne Peterson

ACTION:

Motion by: Luis Antilus, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE
DECEMBER 22, 2021

174. FOR THE RECORD

- A. Item number 249, p. 150, Board Approved June 16, 2021 entitled, “EdConnect Licenses 2021-2022 Office of Curriculum and Instruction”, should reflect a change in account number from TI2-200-500-00-30 to 20-CV1-200-500-00-30 for the Office of Government Programs.
- B. Item number 243, p. 147, Board Approved June 16, 2021 entitled, “Drinking Water for District Employees- W.B. Mason Company, Inc., 2021-2022”, should reflect a change in account number from 20-TI2-200-500-40-30 to 20-TI2-200-500-20-30 for the Office of Government Programs.

PUBLIC COMMENT:

There were no public comments on non-agenda items.

Edward La Pierre greeted the Board, the administration and the Irvington Community and thanked the Board for appointing him as the Assistant Principal at Mt. Vernon Avenue Elementary School. He said he has worked for district 17 years, having begun as a para professional and then a fourth-grade teacher and more recently a Literacy Specialist. He said the Irvington Public School has provided him with many growth opportunities. He was honored to accept the position of Assistant Principal at Mt. Vernon Avenue Elementary School. He looked forward to collaborating with Ms. Bennett and the Mt. Vernon Family and to work towards the common goal to build the community one student at a time and to continue the mission to inspire and instruct all students to think critically, creatively and responsibly. To embrace diversity and pursue their dreams with a purpose.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Educating meet in closed session, January 19, 2022 (Virtually) at 5:00 p.m., to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Upon the motion by Joseph Sylvain, seconded by John Brown, and unanimously approved on a roll call vote. The Virtual Regular Meeting of the Irvington Board of Education adjourned at 6:54 pm

Reggie Lamptey, CPA
Assistant Superintendent for Business/Board Secretary

RL/rcs