

VIRTUAL Board Meeting – August 18, 2021

The Regular Public Meeting of the Irvington Board of Education was held virtually Wednesday, August 18, 2021. This meeting was called to order at 6:10 pm by Board President Audrey Lyon-Griffin, followed by a flag salute.

Present were: Luis Antilus  
Sysha Benbow  
John Brown  
Ronald Brown  
Gloria Chison  
Janelle Lowery  
Joseph Sylvain  
Annette Beasley, Vice President  
Audrey Lyon-Griffin, President

Others: Dr. April Vauss, Superintendent of Schools  
Dr. Matin Adegboyega, Assistant Superintendent for Curriculum and Instruction  
Reggie Lamptey, Assistant Superintendent for Business/Board Secretary  
Roger Monel, Associate School Business Administrator  
Dr. Latee McCleod, Assistant to the Asst. Super for Curriculum and Instruction  
Farrah Irving, Human Resource Manager  
Ronald Hunt, Board Attorney  
Several other administrators, interested citizens and newspaper reporters

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Board President Audrey Lyon-Griffin reported that in accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

SUPERINTENDENT’S REPORT

Dr. April Vauss, Superintendent of Schools began her report by mentioning that the meeting would have been held at Irvington High School if the meeting was in person but the Principal, was on hand to highlight some important items for the high school. She then asked for and received a moment of silence for those victims of the Earthquake and now hurricanes affecting Haiti. She said normally Mr. Denis would be appointing the new student trustees for the 2021-2022 school year, if it he didn’t have it in his report, they would be ready for the September Board Meeting

Mr. Oge Denis, Principal of Irvington High School, welcomed all expressing that he was elated learning would be in person this year. He stated his presentation would cover where they were, where they are and where they were going. He started by presenting a chart on the Chronic Absenteeism Rates, Out of School Suspensions, Actions Taken to Address Chronic Absences. Mr. Denis then displayed the 2021 Accolades for the high school and the existing College Partnerships (Pillar College, Syracuse University and Essex County College). He also stated they had a plan for Social Emotional Learning and presented how the assistance there for the students would be implemented.

Mr. Denis went on to say the plan was to have S.T.E.A.M. Program for the 2022-2023 school year and went on the address the value of the program for the high school. He then displayed the school uniform which consisted of a white polo shirt, navy blue pants and a royal blue sweater. He stated the sweaters were to eliminate hoodies in the building. This led into the “Safety Precautions” that were put in place for the school year. Mr. Denis ended his presentation by thanking Dr. Vauss and the Board for their continued support.

Dr. Vauss continued her report thanking Mr. Denis and his team. She stated she was excited about the new direction of the high school and the team that Mr. Denis had assembled. She mentioned the brain tank meeting as they looked to go through all of their ideas as to the S.T.E.A.M. Program, which would be followed up by a walk through with Mr. Monel and his team as they looked to transform the west wing into the new type of academy. Dr. Vauss explained the student would be chosen by a panel of educators from all different departments in the school district. She said details will follow and the ultimate goal is to keep the Irvington Students in Irvington where there would be a high-quality education from the committed and dedicated staff there. She was sure everyone shared in the desire to continue to build the community one student at a time.

Moving on Dr. Vauss reiterated as Mr. Denis mentioned Irvington High School was nationally recognized for earning the National Federation of State High School Associations Level 1 Status “School Honor Roll Program” for the second year in a row. She believed Irvington High was the only school to receive that distinction two years in a row. Dr. Vauss went on to say there were no vacancies at the high school. She stressed how big an accomplishment that was. She said she wanted to believe it was the climate of the high school and the pitch of the team that brought in teachers who wanted to teach at Irvington High. She added the district had phenomenal students who deserve to come into a classroom day one with a committed and certified teacher. And just so everyone understood the National Recognition received, that meant that 100% of the coaches were Nationally Certified. That means the coaches could go anywhere to coach because they are Nationally Certified, so the district was tremendously proud.

Also, in the area of athletics, two of the top wide receivers in the State of New Jersey were in Irvington, Famah Turay and Nasir Addison. Another area of pride was one of the district’s athletes being offered a full ride to Notre Dame University in Indiana. He has a commitment as a 4 star safety, he is a top 247 prospect nationally, Adon Shuler who would be a junior next year. This means this young man has completed his sophomore year and is already offered a complete scholarship to one of the top schools for football as well as academics. Finally, staff member Coach Ashley “Smoke” Pierre would be honored at MetLife Stadium August 27, 2021 as one of the New Jersey Coaches of the Week.

Academically the district just successfully completed the summer program. Based on the number of participants Dr. Vauss felt the parents were starting to have more confidence in allowing their children in the building. So, Dr. Vauss was excited about the school year, she was excited about beginning full day instruction. She stated she would be sending out instruction on how the school would look. She acknowledged that Gov. Murphy has been sending information daily, weekly on what they would need to do, but know that the district was finishing the plans for regular instruction, a hybrid model and possibly virtual instruction. That was the directive given by the State and the district must follow that. It was her goal to get everyone in the classroom. Though the district has had some cases, she felt they have done tremendously well, they have followed the protocols, and as long as they follow the protocols she believes everyone could be safe. Board President Lyon-Griffin thanked Dr. Vauss and Mr. Denis for their vision for the district and stated she

and her Board colleagues were extremely proud to see the vision coming to fruition. She said they were excited about what was going on and looked forward to getting back into the classroom.

RESOLUTION TO APPROVE BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meetings held on the dates as indicated, as corrected and transcribed, be received and filed.

June 23, 2021 – Virtual Board Meeting  
July 7, 2021-Special Virtual Board Meeting

**ACTION:**

Motion by: Luis Antilus, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

PUBLIC COMMENT: There were no public comments on agenda items.

PERSONNEL

AUGUST 18, 2021

**1. LEAVE (S) OF ABSENCE**

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the leave(s) of absence of the listed personnel, effective as indicated:

**Certificated**

- (a) Sahera Noorul  
Paid maternity leave of absence per FMLA effective 9/1/2021 through 10/22/2021 using 32 personal illness days: unpaid bonding leave per FMLA effective 10/22/21 through 1/17/2022. Florence Avenue School – 5<sup>th</sup> Grade Teacher
- (b) Carmen Fazzolari  
Paid bonding leave per FMLA effective 9/23/2021 through 11/10/2021 using 29 Personal illness days. High School – Guidance Counselor
- (c) Lolita Tillman  
Extension of unpaid medical leave of absence with Board paid benefits effective 5/20/2021 through 5/31/2021; paid medical leave with Board paid benefits effective 6/1/2021 through 6/30/2021 using 18 Sick Banks Days. Grove Street School – 1<sup>st</sup> Grade Teacher

**Non-Certificated**

- (d) Barbara Batson  
Extension of paid medical leave of absence With Board paid benefits effective 6/26/2021 through 6/30/2021 using 3 Sick Banks days. High School – Secretary
- (e) Linda Thomas  
Unpaid medical leave of absence with Board paid benefits effective 6/11/2021 through 6/30/2021. Chancellor Ave School Secretary
- (f) Donna Calhoun  
Paid medical leave of absence per FMLA effective 7/14/2021 through 7/30/2021 using 14 personal illness days; unpaid medical leave of absence per FMLA effective 8/1/2021 through 10/5/2021. Berkeley Terrace School – Security Officer

PERSONNEL (Continued)  
AUGUST 18, 2021

- (g) Terrell Scott  
Paid intermittent Family and Medical Leave effective 7/1/2021 through 12/31/2021, not to exceed 2 days per week, using available personal illness and vacation days. Chancellor Avenue School - Security Officer
- (h) Siedah Beasley  
Paid maternity leave per FMLA effective 9/1/2021 through 10/29/2021 using 32 personal illness days; unpaid bonding leave per FMLA effective 10/30/2021 through 11/24/2021. High School – Attendance Officer
- (i) Latasha Young-Hutchins  
Extension of unpaid medical leave of absence with Board paid benefits effective 8/1/2021 through 8/24/2021. Government Programs – Secretary
- (j) Marie Jules  
Extension of unpaid medical leave of absence per FMLA effective 7/12/2021 through 7/25/2021. Berkeley Terrace School – Custodian
- (k) Grace Cortes  
Extension of paid medical leave of absence With Board paid benefits effective 8/1/2021 through 8/8/2021 using 3 personal business and 2 floating days. Business Office – Secretary
- (l) Sylvester Sanders  
Extension of unpaid medical leave of absence with Board paid benefits effective 6/5/2021 through 7/13/2021-High School-Assistant Head Custodian
- (m) Annette Willis-Lee  
Paid medical leave of absence per FMLA Effective 7/28/2021 through 8/11/2021 using 11 personal illness days. Chancellor Avenue School – Custodian

PERSONNEL (Continued)  
AUGUST 18, 2021

- (n) Renee Rice  
Paid medical of absence per FMLA effective 7/1/2021 through 7/30/2021 using 12 sick and 9 vacation days; unpaid medical leave of absence per FMLA effective 8/1/2021 through 9/6/2021. University Middle School - Custodian
- (o) Gwendolyn Murray  
Paid intermittent FMLA effective 8/1/2021 through 1/31/2022 using available personal illness, vacation, and floating holidays, not to exceed 60 days. High School – Secretary
- (p) Chelise Woodson  
Extension of unpaid medical leave of absence with Board paid benefits effective 8/2/2021 through 9/5/2021. Thurgood Marshall School – Security Officer
- (q) Kenneth Hinnant  
Extension of unpaid medical leave of absence effective 8/12/2021 through 9/22/2021. Union Avenue Middle School – Security Officer

ACTION:Item 1. Leave of Absence (h) voted separately.  
Motion by: Syesha Benbow, Seconded by: Joseph Sylvain  
Roll Call: 7 Ayes: Antilus, Benbow, J. Brown, R. Brown, Chison, Sylvain, Lyon-Griffin, 2 Abstain: Lowery, Beasley  
Main Motion:  
Motion by: John Brown, Seconded by: Syesha Benbow  
Roll Call: Unanimously approved on a roll call vote.

**2. RETURN TO WORK FROM LEAVE OF ABSENCE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the return to work from leaves of absence of the listed personnel, effective as indicated:

**Non - Certificated**

- (a) Marie Jules  
Returned to work from unpaid medical leave effective 7/26/2021. Berkeley Terrace School - Custodian
- (b) Sylvester Sanders  
Returned to work from unpaid medical leave effective 7/14/2021. High School – Assistant Head Custodian



PERSONNEL (Continued)  
AUGUST 18, 2021

(b) **Building Substitutes**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following personnel as Building Substitute Teacher effective for the 2021/2022 school year, at a pay rate of \$150.00 per day, not to exceed 29 hours per week for days worked payable from the listed account numbers:

Rasheedah Hasan-Majeed	\$150.00/day for days worked	Berkeley Terrace School payable from account number 15-120-100-101-00-02
Lateisha Griffin	\$150.00 for days worked	Berkeley Terrace School payable from account number 15-120-100-101-00-02
Saintania Florvil	\$150.00 for days worked	Irvington High School payable from account number 15-140-100-101-00-12
Brenda Edwin	\$150.00 for days worked	Irvington High School payable from account number 15-140-100-101-00-12
Florence Ibe	\$150 for days worked	Florence Avenue School payable from account number 15-120-100-101-00-04
Abimbola Ojo	\$150 For days worked	Florence Avenue School payable from account number 15-120-100-101-00-04
Farod Robinson	\$150 for days worked	Madison Avenue School payable from account number 15-120-100-101-00-07
Gail Allen	\$150 for days worked	Union Avenue Middle payable from account number 15-130-100-101-00-11
Patrick Darbouze	\$150 for days worked	Union Avenue Middle payable from account number 15-130-100-101-00-11



PERSONNEL (Continued)  
AUGUST 18, 2021

Brenda Freeman	\$150 for days worked	Grove Street School payable from account number 15-120-100-101-00-06
Gregory Odigie	\$150 for days worked	University Middle payable from account number 15-120-100-101-00-10
Michelle Sciusco	\$150 for days worked	Chancellor Avenue payable from account number 15-120-100-101-00-03
Milton Balkum	\$150 for days worked	Thurgood Marshall payable from account number 15-120-100-101-00-08
Anne Bharrat	\$150 for days worked	Thurgood Marshall payable from account number 15-120-100-101-00-08

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)  
AUGUST 18, 2021

**4. SEPARATIONS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the separation of the listed personnel, effective as indicated:

**Resignations**

**Certificated**

- (a) Nathalie Vincent, Bilingual/2<sup>nd</sup> Grade Teacher, Chancellor Avenue School, effective 6/30/21 close of business.
- (b) Dionna McDowell, Special Education Teacher, effective 6/30/21 close of business.
- (c) Dr. Jessie Mersinger, Vocal Music Teacher, Grove Street School, effective 6/30/21 close of business.
- (d) Dr. Kellie McClain, School Psychologist, Special Services Department, effective 6/30/21 close of business.
- (e) Darnell Hutchins, 5<sup>th</sup> Grade Teacher, Chancellor Avenue School, effective 9/13/21 close of business.
- (f) Anthony Veiga, Health and Physical Education Teacher, effective 9/20/21 close of business.
- (g) Tanisha De La Espada, Special Education Teacher, Florence Avenue School, effective 9/23/21 close of business.
- (h) Daisy Toro, Pre-K Teacher, Augusta Preschool, effective 10/5/21 close of business.
- (i) Michael Connors, Special Education Teacher, University Middle School, effective 10/9/21 close of business.
- (j) Tashira Wheeler, Kindergarten Teacher, Mt. Vernon Elementary School, effective 10/4/21 close of business.
- (k) Teresa Badolato, Pre-K Teacher Thurgood Marshall Elementary, effective 9/14/21 close of business.
- (m) Fredy Arevalo, Science Teacher, Union Middle School, effective 10/12/21 close of business.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow  
Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)  
AUGUST 18, 2021

**Retirements**

- (n) Yardley George, Special Education Teacher, University Middle School, retirement effective 7/1/21.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**5. APPOINTMENTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel, for the 2020-2021 school year, effective as indicated:

**Certificated**

- (a) Naa-Adjorkor Marques, School Psychologist, Special Services, at an annual salary of \$89,215.00, Step 12, 6<sup>th</sup> Year Level, Seton Hall University, effective 9/1/21 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) clearance) payable from account number 11- 000-219-104-00-25. Replacing Kellie McClain.
- (b) Caneeka Smith, School Psychologist, Special Services, at an annual salary of \$74,815.00.00, Step 9, 6<sup>th</sup> Year Level, Montclair State University, effective 9/1/21 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) clearance) payable from account number 11-000-219-104-00-25. Replacing Tamara Dumarsais.
- (c) Clair Russo, Art Teacher, Florence Avenue School, at an annual salary of \$66,201.00, Step 8, MA Level, Montclair State University, effective 9/1/21 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) clearance), payable from account number 15-120-100-101-00-04. Replacing Janice Belove.
- (d) Magdalene Bioh, 1<sup>st</sup> Grade Teacher, Mt. Vernon Avenue School, at an annual salary of \$59,901.00, Step 5, MA Level, East Stroudsburg University, effective 9/1/21 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) clearance) payable from account number 15-120-100-101-00-09. Replacing Jessica Chila
- (e) Matthew Rosenthal, 2<sup>nd</sup> Grade Teacher, Florence Avenue School, at an annual salary of \$58,701.00, Step 4, MA Level, Bloomburg University of Penn., effective 9/1/21 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) clearance), payable from account number 15-120-100-101-00-04. Replacing Dr. Avadale Khani
- (f) Matthew Sturm, Physical Education Teacher, Irvington High School, at an annual salary of \$57,704.00, Step 4, BA, Kean University, effective 9/1/21 (pending criminal history clearance and S-414/A-3381(P.L.2018, c.5) clearance), payable from account number 15-140-100-101-00-12. Replacing Islam El-Rayess.

PERSONNEL (Continued)

AUGUST 18, 2021

- (g) Dadisi Dubose, Art Teacher, Union Avenue School, at an annual salary of \$65,304.00, Step 8, BA Level, Bloomfield College, effective 9/1/21 (pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)* clearance), payable from account number 15-130-100-101-00-11. Replacing Carly LaPierre.
- (h) Andrea D'Addario-Morales, Pre-K Teacher, Madison Avenue School, at an annual salary of \$67,804.00, Step 9, BA Level, Kean University, effective 9/1/21 (pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)* clearance), payable from account number 20-EC2-100-101-03-07. Replacing Ayesha Davis.
- (i) Tiffany Walker, Social Worker, Augusta Preschool, at an annual salary of \$83,715.00, Step 11, 6<sup>th</sup> Year Level, Columbia University, effective 9/1/21 (pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)* clearance), payable from account number 20-EC2-100-101-03-01. Replacing Jacqueline Ray-Edwards.
- (j) Brenda Browne, Social Worker, Early Childhood Department, at an annual salary of \$83,715.00, Step 11, 6<sup>th</sup> Year Level, Kean University, effective 9/1/21 (pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)* clearance), payable from account number 20-EC2-200-104-03-37. Replacing Aja Smith.
- (k) Tameeka Walker, Pre-K Teacher, Mt. Vernon Avenue School, at an annual salary of \$65,304.00, Step 8, BA Level, Montclair University, effective 9/1/21 (pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)* clearance), payable from account number 20-EC2-100-101-03-09. New Position
- (l) LaToya Davis, Pre-K Teacher, Grove Street School, at an annual salary of \$58,904.00, Step 5, BA Level, University of Maryland Eastern Shore, effective 9/1/21 (pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)* clearance), payable from account number 20-EC2- 100-101-03-06. Replacing Tasha Moore
- (m) Barbara Malone, Pre-K Teacher, Thurgood Marshall School, at an annual salary of \$69,201.00, Step 9, MA Level, Montclair State University, effective 9/1/21 (pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)* clearance), payable from account number 20-EC2-100-101-03-08. Replacing Angela Hock
- (n) Cieola NeSmith-McRae, Pre-K Teacher, Thurgood Marshall School, at an annual salary of \$59,901.00, Step 5, MA Level, Phoenix University, effective 9/1/21 (pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)* clearance), payable from account number 20-EC2-100-101-03-08. Replacing Theresa Badaloto.
- (o) Vitore Riess, Pre-K Teacher, Thurgood Marshall School, at an annual salary of \$60,904.00, Step 6, MA Level, New Jersey City University, effective 9/1/21 (pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)* clearance), payable from account number 20-EC2-100-101-03-08. Replacing Ashely Azumendi.

PERSONNEL (Continued)

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- (p) Danella Sofianakos, Pre-K Teacher, Augusta Preschool, at an annual salary of \$62,904.00, Step 7, BA Level, Bloomfield College, effective 9/1/21 (pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)* clearance), payable from account number 20-EC2-100-101-03-01. Replacing Susan Figueiredo
- (q) Monica Johnson, Pre-K Teacher, Augusta Preschool, at an annual salary of \$67,804.00, Step 9 , BA Level, Bloomfield College, effective 9/1/21 (pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)* clearance), payable from account number 20-EC2-100-101-03-01. Replacing Farrah Delpeche
- (r) Tiffany Lee, Instrumental Music Teacher, University Middle and Union Avenue Middle Schools, at an annual salary of \$58,701.00, Step 4, MA Level, University of North Carolina, effective 9/1/2021, (pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)* clearance), payable from account number 15-213-100-101-00-11. Replacing Bo Park.
- (s) Jeffrey S. Bertoncin, Physical Education Teacher, University Middle School, at an annual salary of 57,204.00, Step 3, BA Level, Kean University, (pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)* clearance), payable from account number 15-130-100-101-00-10. Replacing Anthony Veiga
- (t) Ashley Copeland, Kindergarten Teacher, Madison Avenue School, at an annual salary of \$57,204.00, Step 3, BA Level, Montclair State University, (pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)* clearance), payable from account number 15- 120-100-101-00-07. Replacing Yolanda Lamb
- (u) Akia Williams, PreK Teacher, Madison Avenue School, at an annual salary of \$58,904.00, Step 5, BA Level, William Paterson University, effective 9/1/2021, (pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)* clearance), payable from account number 20-EC2-100-101-03-07. Replacing Ayesha Davis.
- (v) Joseph DeRose, General Music Teacher, Grove Street Elementary School, at an annual salary of \$56,704.00, Step 2, BA Level, Millersville University, Pennsylvania, effective 09/01/2021, (pending criminal history clearance and *S414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-120-100-101-00-06, Replacing Dr. Jessie Mersinger.
- (w) Lenora Kumagai, Math Teacher, Irvington High School, at an annual salary of \$89,601.00, Step 13, MA Level, Saint John's University, New York, effective 09/01/2021, (pending criminal history clearance and *S414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-140-100-101-00-12, Replacing George Keteku.

- (x) Rachel B. Olajabi, Special Education Teacher, Thurgood Marshall School, at an annual salary of \$77,701.00, Step 11, Level MA, Jersey City University, effective 9/1/21 (pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)* clearance), payable from account number 15-213-100-101-00-08. Replacing Katherine Marin.
  
- (y) Egle Sausaitiene, 5th Grade ELA/Social Studies Teacher at Florence Avenue School, at an annual salary of \$70,804.00, Step 10, BA, effective 09/01/2021, (pending criminal history clearance and *S414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-110-100-101-00-04. Replacing Sheila Montague.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

AUGUST 18, 2021

**Non-Certificated**

- (z) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Shawneque Johnson, B-12 Secretary, Irvington High School, at an annual salary of \$43,648.00, Step 3, effective 9/1/21 (pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)* clearance), payable from account number 15-000-240-105-00-12. Replacing Saphirah Richardson.
- (aa) Sabrina Wilson, Registration Secretary, Early Childhood, at an annual salary of \$43,856.00, Step 4, B-12, effective 9/1/2021, (pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)* clearance), payable from account number 20-EC2-200-105-03-37. Replacing Gai Hughes.
- (bb) Urzule Audige, B-12 Secretary, ESL, Bilingual and WL Department, at an annual salary of \$43,648.00, B-12, Step 3, effective 9/1/21 (pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)* clearance), payable from account number 11-000-221-105-00-15. New Position.

## ACTION:

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**Non-Bargaining**

- (cc) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Maria C. Dias, ESL/Bilingual Support Teacher Assistant, University Middle School, at an annual salary of \$50,000.00, effective 9/1/21 (pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)* clearance), payable from account number 15-240-100-101-00-10. New Position

## ACTION:

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

- (dd) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Ludnie Thelisma, ESL/Bilingual Support Teacher Assistant, University Middle School, at an annual salary of \$50,000.00, effective 9/1/21(pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)* clearance), payable from account number 15-240-100-101-00-10. New Position

## ACTION:

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

AUGUST 18, 2021

- (ee) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Angelina Martinez, ESL/Bilingual Support Teacher Assistant, Union Avenue Middle School, at an annual salary of \$50,000.00, effective 9/1/21(pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)* clearance), payable from account number 11-240-100-101-00-11. New Position

## ACTION:

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

- (ff) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Stevenson Simon, ESL/Bilingual Support Teacher Assistant, Union Avenue Middle School, at an annual salary of \$50,000.00, effective 9/1/21(pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)* clearance), payable from account number 11-240-100-101-00-10. (New Position)

## ACTION:

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

- (gg) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Yudelka Gomez, Parent Coordinator, Berkeley Terrace School, at an annual salary of \$26,000.00, effective 9/1/21 (pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)* clearance), payable from account number 15-000-211-173-00-02. Replacing Jennifer Persaud-Parris.

## ACTION:

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

- (hh) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Elizabeth Rollex, Parent Coordinator, Grove Street School, at an annual salary of \$26,000.00, effective 9/1/21 (pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)* clearance), payable from account number 15-000-211-173-00-02. Replacing Tia Head.

## ACTION:

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.



PERSONNEL (Continued)

AUGUST 18, 2021

(ii) **Acting Fiscal Specialist – Early Childhood**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Archie Dawson, as Acting Fiscal Specialist, for the Early Childhood department at a daily rate of \$250.00 per day, effective, 7/1/21 payable from 20-EC2-200-100-03-37.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

(jj) **Breakfast/Lunch Aides/District Wide**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointments of the listed personnel as Breakfast /Lunch Aides at a pay rate of \$13.25 per hour, not to exceed 29 hours per week, effective for the 2021/2022 school year, payable account number 11-000-262-100-09-34:

**Berkeley Terrace**  
Evelyn Covington  
Felicia Pena

**Mt. Vernon**  
Felicia Cooper

**University Elementary**  
Keena McCray  
Mary Palmer  
Imani Randall

**Madison Avenue**  
Brenda Caldwell  
Margaret Jamison  
Elizabeth Sanford

**Union Avenue**  
Geneva Braxton  
Nancy Guerrero

**University Middle**  
Renee Rice  
Gwendolyn Henderson

**Grove Street**  
Kimberly Williams  
Sa’Asia Williams  
Shontasia Jones  
Janie Mc Cleese

**Chancellor Avenue**  
Gussie Myers  
Grace Edwin  
Gloria Turner  
Jornette Brown

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

AUGUST 18, 2021

(kk) **Isolation Monitors/Districtwide**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Isolation Monitors at a pay rate of 12.75 per hour, not to exceed 29 hours per week, effective 7/1/21 to 12/31/21, payable from account number 15-000-240-105-01-XX.

<b>Thurgood Marshall</b>	<b>Florence Avenue</b>	<b>Mt. Vernon</b>	<b>University Elementary</b>
Eunice Lewis	Anna Love	Marie White	Kayla Colson
<b>Union Avenue</b>	<b>University Middle</b>	<b>Berkeley Terrace</b>	<b>Grove Street</b>
Keesha Lopez	Nancy Mc Burse	Jessica Edwards	Margaret Welsh
<b>Chancellor Avenue</b>			
Elizabeth Rollex			
7/1/2021 to 8/31/2021			

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**6. REASSIGNMENT/TRANSFERS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the reassignment/transfer of the listed personnel, at the indicated position and location:

**Certificated**

- (a) Aja Smith, Social Worker, Early Childhood Department, reassigned to Social Worker, Berkeley Terrace/Grove Street Schools, no change in salary, effective 9/1/21, payable from account numbers 15-000-213-175-00-02 and 15-000-213-175-0-06. Replacing Avis Price.
- (b) Elizabeth Molina, Pre-K Teacher, Grove Street, reassigned to ESL Teacher, Grove Street, no change in salary, effective 9/1/21, payable from account number 15-000-240-110-00-06. Replacing Pamela Soto.
- (c) Tasha Moore, Pre-K Teacher, Grove Street School, reassigned to Pre-K Teacher, Mt. Vernon Avenue School, no change in salary, effective 9/1/2021, payable from account number 20-EC2-100-101-03-09. New Position
- (d) Amanda Wiley, Language Arts Literacy Teacher, Union Avenue, reassigned to ELA Specialist, Union Avenue School, no change in salary, effective 9/1/2021, payable from account number 15-130-100-101-00-11. Replacing Teesha Davis-Drain.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)  
AUGUST 18, 2021

**Non-Certificated**

- (d) Miacalla Hayward, B-12 Secretary, University Middle School reassigned to B-12 Secretary, Augusta Preschool, effective 7/27/21, no change in salary, payable from account number 20-EC2-200-105-03-01. Replacing Donnelle Williams.
- (e) Donnelle Williams, B-12 Secretary, Augusta Preschool reassigned to B-12 Secretary, University Middle School, effective 7/27/21, no change in salary, payable from account number 15-000-211-100-00-10.
- (f) Renee Dickerson, Acting Head Custodian, Madison Avenue (days), transfer to Custodian, University Elementary (days), at annual salary \$50,092.66, Step 13, effective date March 29, 2021, payable from account number 11-000-230-100-00-16. Replacing herself.
- (g) Texas Burrell, Acting Head Custodian, Irvington High School (nights), reassigned to Custodian, Irvington High School (nights), effective date July 14, 2021, at annual salary \$34,022.54, step 2 payable from account number 11-000-230-100-00-16 replacing himself.
- (h) Alexander Bandras, Security Officer, Irvington High School (nights) (removing night shift differential) to Mt. Vernon Ave School (days), no change in salary, effective August 19, 2021, payable from account number 11-000-262-100-00-35. Replacing Van Seabron.
- (i) Willard Gibbs, Security Officer, Irvington High School (days) to Security Officer, Irvington High Schools (nights) (with night differential), no change in salary, effective August 19, 2021, payable from account number 11-000-262-100-00-35. Replacing Alexander Bandras.
- (j) Tanajjah Lowery, Security Officer, University Elementary (days) to Board Office (days), no change in salary, effective August 19, 2021, payable from account number 11-000-262-100-00-35.

ACTION: Item 6. (j) voted separately.

Motion: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: 7 Ayes: Antilus, Benbow, J. Brown, R. Brown, Chison, Sylvain, Lyon-Griffin, 2 Abstain: Lowery, Beasley.

Main Motion:

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**7. STIPEND**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the boiler license stipend in the amount of \$600.00 to Eddy Metellus, Chancellor Avenue School effective 3/24/21, payable from account number 11-000-262-100-00-34.

ACTION:

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)  
AUGUST 18, 2021

**8. AFTERSCHOOL PROGRAMS**

**(a) Data Analysis Specialist 2021 — 2022/Grove Street Elementary School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hire **KeriLynn Lowenstein**, Data Analysis Specialist at Grove Street Elementary from September 2021-June 30, 2022. The Data Analysis Specialist will be responsible for gathering, disaggregating, analyzing, and reporting student performance data, student attendance data, student discipline data, and other pertinent student information that will be used to inform instructional and intervention strategies to promote increased attendance and academic achievement in targeted areas. The Data Analysis Specialist will be paid a stipend of \$7,000.00 for work done outside the contractual day. All activities performed by the Specialist must be documented on Supplemental Activity Logs and submitted with requests for payment. Submission of accurate activity logs will be required for payment to be processed. All stipends will be payable from account number 20-SI2-200-100-00-30 and will not exceed \$7,000.00 (\$40.00 per hour for 175 hours)

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**(b) Early Childhood Transition Team – 2021-2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the following Teachers as Transition Team members for the 2020-2021 school year. Each teacher will be paid \$40.00 per hour for 10 hours for a total of \$6,240.00.

Master Teacher	Tamar Antoine	20-EC2-200-176-03-37
Master Teacher	Tracey Chiagoro	20-EC2-200-176-03-37
Master Teacher	Chauntwanette Okantey	20-EC2-200-176-03-37
Preschool Intervention & Referral Team (PIRT)	Kindlyne Vilcant	20-EC2-200-104-03-37
Preschool Teacher	Linda Battle	20-EC2-100-101-03-37
Preschool Teacher	Leah Brown	20-EC2-100-101-03-37
Preschool Teacher	Candy Dixon	20-EC2-100-101-03-37
Preschool Teacher	Jamila Jackson	20-EC2-100-101-03-37
Kindergarten Teacher	Yiashira Cosme	20-EC2-100-101-03-37
Kindergarten Teacher	Yvenide Doirin	20-EC2-100-101-03-37
Kindergarten Teacher	Kristin Grabowski	20-EC2-100-101-03-37
Kindergarten Teacher	Ayesha Davis	20-EC2-100-101-03-37
Kindergarten Teacher	Holguine Jules-Cejour	20-EC2-100-101-03-37
Kindergarten Teacher	Tashira Wheeler	20-EC2-100-101-03-37
Kindergarten Teacher	TBD	20-EC2-100-101-03-37
Kindergarten Teacher	TBD	20-EC2-100-101-03-37

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)  
AUGUST 18, 2021

(c) **Advisorships 2021-2022/IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Advisorship positions at Irvington High School for the 2021-2022 school year payable via account number 15-401-100-100-00-12. Total cost not to exceed \$54,895.00.

Position	Name	Amount
Freshman Class Advisor (2)	Keith Kowalski	\$1,225
	Herbert Jackson	\$1,225
Sophomore Class Advisor	Nkoseh Okuchukwu	\$1,284
	Eric Hayslett	\$1,284
Junior Class Advisor	Patricia Padovani	\$1,575
	Myles Hart	\$1,575
Senior Class Advisor	Shanequa Ashman	\$2,159
	Timothy Chaney	\$2,159
Yearbook Advisor	Lynsey Santiago	\$2,451
High School Treasurer	Susan Ancona	\$2,334
Peer Advisor	Timothy Chaney	\$2,334
Peer Advisor Assistant	Felicia Panny	\$1,750
Forensics Advisor/Debate Team	Robert Johnson/Tariq Raheem	\$2,451
MultiPot Dance Company Advisor	Dajhia Ingram Maddox	\$1,750
National Honor Society	Jena Martin	\$2,451
Student Council Advisor	Lauren Greenfield	\$1,867
Super Sound Stage Advisor	Andrew Potts, Jr.	\$2,182
Newspaper Advisor	Maj. Crosby Munro	\$2,101
Senior Play Advisor	Robert Luzhak	\$3,093
Gospel Choir Advisor	Andrew Potts, Jr.	\$2,101
JROTC	SFC Harvey Craig	\$2,000
JROTC	MAJ Crosby Munro	\$2,000
Robotics Advisor	Winfield Thomas	\$2,000
Consumer Bowl Advisor	Joseph Romano	\$2,000
African American Heritage Advisor	Felicia Panny	\$2,000
Handbook Coordinator	Tara Esposito	\$2,451
Play Music Director	Brandon McCune	\$3,093

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

AUGUST 18, 2021

**(d) DISTRICT APEX COORDINATOR 2021-2022- OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education approved the recommendation of the Superintendent of Schools to approve the hire of Kristen Duska as the District Apex Coordinator for Irvington High School. The District Apex Coordinator will organize Apex online classes for Irvington High School, Union Avenue Middle, and University Middle School; train teachers and compile data reports on student progress. The total number of hours will not exceed 80 hours for the 2021-2022 school year. The total stipend will not exceed \$3,200.00 and will be paid from account 20-CV1-200-100-00-30.

## ACTION:

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**(e) MORNING BASKETBALL CLUB ADVISOR - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Elias Brantley as the Morning Basketball Club Advisor at Irvington High School for the 2021-2022 school year. Payment for the position shall be \$40.00 per hour, in compliance with the 2021-2022 Irvington Education Association union contract, not to exceed 62 hours, for a total not to exceed \$2,480 for the 2021-2022 school year, payable from account number 15-000-240-110-00-12.

## ACTION:

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**(f) SWIPE MONITOR - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Patricia Padovani as a Swipe Monitor at the rate of \$40.00 per hour from 7:30 a.m. to 8:15 a.m. (45 minutes) for the 2021- 2022 school year for a total of 164 days. Total cost will not exceed \$4,961.00, payable from account number 15-140-100-101-00-12.

## ACTION:

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)  
AUGUST 18, 2021

**(g) SCHOOL IMPROVEMENT PANEL (ScIP) – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Jena Martin to serve on the ScIP Panel for the 2021-2022 school year. The total hours of the program are not to exceed 10 hours. The advisor will be paid the contractual rate of \$40 per hour. The total cost is not to exceed \$400, payable from account number 15-140-100-101-00-12.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow  
Roll Call: Unanimously approved on a roll call vote.

**(h) GAMES AND STRATEGIES CLUB 2021-2022 - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Herbert Jackson as the Irvington High School Games and Strategies Club advisor. This club will allow students to meet productively and compete in an environment that supports team building and collaboration. Students will meet with the advisor one hour per week after school for a total of 40 weeks. Compensation, as per the collective bargaining agreement, will consist of \$40.00 per hour for 40 hours at a cost not to exceed \$1,600.00, payable from account number 20-TI0-100- 100-12-30.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow  
Roll Call: Unanimously approved on a roll call vote.

**(i) L.A.D.Y. KNIGHT CLUB LEADING ADMIRABLE DISTINGUISHED YOUNG WOMEN – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the creation of the Irvington High School L.A.D.Y. Knight Club. The Leading Admirable Distinguished Young Women Club plans to cultivate and encourage high scholastic and ethical standards. The goal is to foster unity and friendship among young women. The club will be led by two advisors who alternate weekly. Advisors will be paid for 40 one (1) hour weekly sessions that will begin the week of September 2021 through June 2022 for \$40.00 per hour for a total of \$1,600.00 payable from account number 20-TI0-100-100-12-30.

<b>Staff</b>	<b>Position</b>
Shakira Drones	Nurse
Rebecca Godwin	Nurse

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow  
Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

AUGUST 18, 2021

**(j) GAY STRAIGHT ALLIANCE - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of two (2) advisors Raquel Foote and Latasha McMillan for the Gay Straight Alliance (GSA) club at Irvington High School. The GSA club will help students work towards tolerance and understanding through providing support and educating others in their school about lesbian, straight, bisexual, transgender (LGBT) issues. GSA also allows all students to cooperatively address issues that affect them, including harassment, discrimination, and bias based on sexual orientation, gender identity, and gender expression. Each advisor will be paid for (40) one hour weekly sessions for the 2021-2022 school year at the rate of \$40.00 per hour for a total of \$1,600.00 per person. Total cost is not to exceed \$3,200.00, payable from account number 15-140-100- 101-00- 12.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**(k) CHESS CLUB – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Lancilot Gabbidon as Irvington High School's Chess Club advisor. The club will run on Thursdays from September 2021 to June 2022 from 3:05 p.m. to 5:05 p.m. A teacher will be paid a stipend for 40 hours at the contractual rate of \$40.00 per hour Total cost of \$1,600.00, payable from account number 20-TI0-100-100-12- 30.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**(l) DRAMA CLUB – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Eric Hayslett as the Drama Club at Irvington High School. The club will be under the supervision of one advisor. Total hours are not to exceed 40. The program will run during the 2021 – 2022 school year. Payable from account 20-TI0-100-100-12-30 for salary \$1,600.00 and supplies/costumes not to exceed \$2,500.00. Total cost is \$4,100.00, payable from account number 20-TI0-100-600-00-12.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.



PERSONNEL (Continued)  
AUGUST 18, 2021

**9. EARLY/EVENING REGISTRATION**

**(a) Florence Avenue-Early Registration**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following personnel for Early and Evening Registration at Florence Avenue School for the 2021-2022 school year:

Day/Date	Time	
Wednesday, August 25, 2021	9:00 a.m – 1:00 p.m.	
Thursday, August 26, 2021	4:00 p.m. – 8:00 p.m.	
Wednesday, September 8, 2021	4:00 p.m. – 8:00 p.m.	
Thursday, September 9, 2021	4:00 p.m. – 8:00 p.m.	
Friday, September 10, 2021	4:00 p.m. – 6:00 p.m.	

One Nurse and Guidance Counselor will be paid at the contractual rate of \$40.00 per hour for 18 hours. One Register Clerk will be paid as per the bargaining agreement rate for 18 hours.

Guidance Counselor: Leonor Madrigal, total amount not to exceed \$720.00 to be paid from account number 15-000-218-104-00-04.

Nurse: Vera Hou-Ruan, total amount not to exceed \$720.00 to be paid from account number 15-000-213-100-00-04.

Register Secretary: April Dockery, to be paid as per the bargaining agreement rate from account number 15-000-240-110-00-04.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)  
AUGUST 18, 2021

**(b) Early and Evening Registration 2021 – Chancellor Avenue School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Chancellor Avenue School to hire the required personnel to conduct Early and Evening Registration. Early and Evening Registration will be on Wednesday, August 25, 2021 from 9:00am – 1:00pm, Thursday, August 26, 2021 from 4:00pm – 8:00pm, Wednesday, September 8, 2021 from 4:00pm – 8:00pm, Thursday, September 9, 2021 from 4:00pm – 8:00pm and Friday, September 10, 2021 from 4:00pm – 6:00pm (a total of 18 hours per person).

Staff Member Name	Position	Rate of Pay Per/Hr.	Total # of Hours	Amount not to Exceed	Amount to be paid from Account #
Melissa Banks	School Nurse	\$40.00 as per collective bargaining agreement	18 hours	\$720.00	15-000-213-100-01-03
Vanessa Jean Louis	Guidance Counselor	\$40.00 as per collective bargaining agreement	18 hours	\$720.00	15-000-218-104-01-03
Breana Wilson	Attendance Secretary	Will be paid as per contractual collective bargaining agreement	18 hours	As per collective bargaining agreement	15-000-240-105-01-03

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)  
AUGUST 18, 2021

**10. SUMMER PROGRAMS**

**(a) Summer School Accelerated Learning Program 2021-2022 School Year –Berkeley Terrace School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace School to hire the following staff members to work in the Summer School Accelerated Learning Program during the months of July 6, 2021 to August 6, 2021, Monday through Friday from 8:15 am – 12:45 pm. Each certified staff (6) teachers, one (1) Nurse, one (1) Special Education, one (1) ESL, one (1) Guidance Counselor and two (2) substitute teachers will be paid the contractual rate of \$40.00 per hour for 108 hours (4.5 hours per day x 24 days). The cost is \$4,320.00 per person. The total cost for \$43,200.00 payable from account number 20-LA1-100-100-02-30.

Tisha Watts-Williams (BTS Teacher) – Kindergarten class

Mia Parker (APS Teacher) –First Grade class

Farah Delpeche (APS Teacher) – Second Grade class

Deanna Kobus (CST Member) – Third Grade class

Koryne Lee (BTS Teacher) – Fourth Grade class

Kendall Ashford (BTS Teacher) – Fifth Grade class

Marsharika Carter (BTS Teacher) – ESL Teacher

Lauren McGhee (APS Teacher) – Special Education Teacher

Molly Anne Farrier (BTS Nurse) - Nurse

Alim Edwards (BTS Guidance Counselor) – Guidance Counselor

**Substitute Teacher Personnel**

Meredith Alphonse (BTS Teacher)

Yojana Neygandhi-Gray (BTS Teacher)

Tonimarie Scola (BTS Teacher)

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)  
AUGUST 18, 2021

**(b) Summer School Accelerated Learning Program – University Middle**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to have the Summer School Accelerated Learning program in each middle school. The program will be voluntary and made available to all students in grades 6 through 8. The Accelerated Learning Summer School Program will run from July 6, 2021, to August 6, 2021, Monday through Friday from 8:15 a.m. – 12:45p.m. Each school will have seven (7) teachers assigned one (1) Science, one (1) Social Studies, one (1) English Language Arts, one (1) Mathematics, one (1) Special Education, one (1) ESL, and one (1) Physical Education). There will also be one (1) Nurse, one (1) Guidance Counselor, and one (1) substitute teacher assigned as well. Certified Staff will be paid the contractual rate of \$40.00 per hour for 108 hours (4.5 hours per day x 24 days). The cost is \$4,320.00 per person. The total cost for the summer program is not to exceed \$30,240.00 payable from Account number 20-LA1-100-100-10-30.

Tiffany Baskerville, Science Teacher

Tameriah Townes, Social Studies Teacher

Marcella Moreno, ELA Teacher

Adeline Buff, Math Teacher (7/6/21 to 7/18/21)

Mark Saint Ulysee, Math Teacher (effective 7/19/21)

Emelyn Vargas, Guidance Counselor

Jenna Weiss, Physical Education

(TBD) need coverage, Nurse

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)  
AUGUST 18, 2021

(c) **Summer School Accelerated Learning Program/Grove Street School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street School to hire the following staff members to work in the Summer School Accelerated Learning Program during the months of July 6, 2021 to August 6, 2021, Monday through Friday from 8:15 am – 12:45 pm. Each certified staff (6) teachers, one (1) Nurse, one (1) Special Education, one (1) ESL, one (1) Guidance Counselor and two (2) substitute teachers will be paid the contractual rate of \$40.00 per hour for 108 hours (4.5 hours per day x 24 days). The cost is \$4,320.00 per person. The total cost for \$43,200.00 payable from account number 20-LA1-100-100-06-30.

<b>Teachers</b>	<b>Nurse</b>	<b>Guidance Counselor</b>	<b>Special Ed. Teacher</b>	<b>ESL Teacher</b>
Vanessa Deleon	Dr. Synthia Samuel	Jamal Angoy	Corey Dishman	Andrea Montano
Keriylynn Lowenstein				
Kimberly Howards				
Marqueissa Lewis	<b>Substitutes</b>			
Dominick Lubin	Shanintra Anglin			
Marcdaline St. Louis	Tameshone Bowman Lewis			

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)  
AUGUST 18, 2021

**(d) Summer School Accelerated Learning Program/Chancellor Avenue School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Chancellor Avenue to hire the following staff members to work in the Summer School Accelerated Learning Program during the months of July 6, 2021 to August 6, 2021, Monday through Friday from 8:15 am – 12:45 pm. Each certified staff (6) teachers, one (1) Nurse, one (1) Special Education, one (1) ESL, one (1) Guidance Counselor and two (2) substitute teachers will be paid the contractual rate of \$40.00 per hour for 108 hours (4.5 hours per day x 24 days). The cost is \$4,320 per person. The total cost for the Summer School Accelerated Learning Program will be (10 certificated staff x \$4,320.00) will not exceed \$43,200.00 payable from account number 20-LA1-100-100-03-30.

**Staff Members:**

Jacqueline Wilson –Kindergarten Teacher

Linda Johnson-Battle –First Grade Teacher

Jamilah Jackson –Second Grade Teacher

Afiz Agboola –Third Grade Teacher

Jennifer Ciuba –Fourth Grade Teacher

Aereen Anyanwu –Fifth Grade Teacher

Samma Ajavon-Romer –Inclusion Teacher

Melissa Banks –School Nurse

Vanessa Jean-Louis-Guidance Counselor

Ena Burcher – Substitute Teacher

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)  
AUGUST 18, 2021

(e) **Summer School Accelerated Learning Program/Florence Avenue School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the hiring of the staff members listed below to work for the Summer Accelerated Learning Program at Florence Avenue School. The Summer School Accelerated Learning Program will run from July 6, 2021 – August 6, 2021 Monday through Friday from 8:15 a.m. – 12:45 p.m. Certified staff will be paid at the contractual rate of \$40.00 per hour for 108 hours (4.5 hours per day x 24 days = \$4,320.00 per person). Total program cost not to exceed \$43,200.00 payable from account number 20-LA1-100-100-04-30.

**Staff Members:**

Kindergarten Teacher Julie Hamberlin

First Grade Teacher Paula Cappel

Second Teacher Frances Perry

Third Teacher Avadale Khani

Fourth Teacher Anna Groginsky

Fifth Teacher Edna Correia

Special Education TBD

Guidance Counselor Johanna Cedillo

Substitute Robin Hankerson

Substitute Andrea Rochman

School Nurse TBD

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)  
AUGUST 18, 2021

**(f) Summer School Accelerated Learning Program-Thurgood Marshall**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire the following staff for the Summer School Accelerated Learning program at Thurgood Marshall Elementary School. The program will be voluntary and made available to all students in grades Kindergarten through 5th Grade. The Accelerated Learning Summer School Program will run from July 6, 2021 to August 6, 2021, Monday through Friday from 8:15 a.m. – 12:45 p.m. Certified Staff will be paid the contractual rate of \$40.00 per hour for 96 hours (4 hours per day x 24 days) which totals \$3,840.00 per person. The overall total cost for the Summer School Accelerated Learning program will not exceed (10 certificated staff x \$3,840) \$38,400 and is payable from Account number 20-LA1-100-100-08-30.

Teachers:

Kindergarten Ashley Azurmendi

Guidance: Dachi Sampeur

First Grade : Naah Jihad

Nurse: Kecia Williams

Second Grade Nancy Nunes

Substitute Teacher: Twanna Williams

Third Grade: Catherine Payne Lewis

Special Education: TBD

Fourth Grade Belinda Perry

Fifth Grade Mohammad Elbanna

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.



PERSONNEL (Continued)  
AUGUST 18, 2021

(g) **SUMMER SCHOOL ACCELERATED LEARNING PROGRAM –UNIVERSITY  
ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to have the Summer School Accelerated Learning program at University Elementary School. The program will be voluntary and made available to all students in grades K through 5. The Accelerated Learning Summer School Program will run from July 6, 2021, to August 6, 2021, Monday through Friday from 8:15 a.m. – 12:45 p.m. University Elementary School will have one (1) teacher per grade level, one (1) Nurse, one (1) Special Education, one (1) ESL, and two (2) substitute teachers. Certified Staff will be paid the contractual rate of \$40.00 per hour for 108 hours (4.5 hours per day x 24 days). The cost is \$4,320.00 per person. The total cost for the Summer School Accelerated Learning program will be (10 certificated staff x \$4,320) not to exceed \$43,200.00 payable from account number 20-LA1-100-100-05-30.

Position Name

Kindergarten Kristin Grabowski

1st Grade Teacher Yvonne Evans

2nd Grade Teacher Elizabeth Molina-Nicolas

3rd Grade Teacher Abeer Eljolani

4th Grade Teacher Nicole Williams

5th Grade Teacher Aneesah Noel

Special Education Teacher TBD

Guidance Counselor Angela Lawrence

Nurse-Maryann Amezohu

Substitute Teacher TBD

Substitute Teacher TBD

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

AUGUST 18, 2021

**(h) Parent Coordinators for the Township of Irvington Summer Food Program**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of School and approved the hiring of three (3) Parent Coordinators as named below to work the Township of Irvington Summer Food Program as per Superintendent assignment. The program will begin August 9, 2021 and will end on August 27, 2021. Staff will work from 8:00 am to 1:30 pm with a 30-minute unpaid break, for a total of 75 hours. Parent Coordinators will be compensated at the rate of \$20.00 per hour. Total program cost will not exceed \$4,500.00 (3 staff x hours/day x 5 days/ x 5 weeks x 20/hour) payable from account 20-TII-200-200-00-30.

Lee Johnson - Chancellor Ave School

Synthia Jones-Pender - Madison Ave School

Candace Goode - Mt. Vernon Ave School

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**(i) Summer School Accelerated Learning Program-Union Avenue**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the hiring of the staff member listed below to work for the Summer Accelerated Learning Program at Union Avenue Middle School. The Summer School Accelerated Learning Program will from July 6, 2021 – August 6, 2021, Monday through Friday from 8:15 am -12:45 pm. Certified staff will be paid at the contractual rate of \$40.00 per hour for 108 hours (4.5 hours per day X 24 days=\$4,320 per person) Total program cost not to exceed \$25,920 payable from account number 20-LA-100-100-11-30.

**Names**

Faithann Whitehall, ELA Teacher

Mawiyah Reed, Math Teacher

Vacancy, Science Teacher

Alfred Cacnio, Social Studies

Nancy Howe, Guidance Counselor

Abdelkader Laib, Physical Education

Nagy Shoukralla, Substitute

Elham Fahmy, Substitute

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)  
AUGUST 18, 2021

(j) **Summer School Accelerated Learning Program-Mt. Vernon Avenue**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the hiring of the staff members listed below to work in the Summer Accelerated Learning Program at Mt Vernon Avenue School. The Summer School Accelerated Learning Program will run from July 6, 2021 -August 6, 2021 Monday through Friday from 8:15 a.m. - 12:45 p.m. Six (6) Teachers, one (1) Nurse, one (1) Special Education Teacher, one (1) ESL Teacher, one (1) Guidance Counselor and two (2) Substitute Teachers will be paid at the contractual rate of \$40.00 per hour for 108 hours (4.5 hours per day x 24 days= \$4,320.00 per person). Total program cost not to exceed \$43,200.00 payable from account number 20-LA1-100-100-09-05.

<b>Grade Level</b>	<b>Position</b>	<b>Staff Member</b>
Kindergarten	Teacher	Mrs. Tashira Wheeler
Grade 1	Teacher	Mrs. Vilma Charlery
Grade 2	Teacher	Ms. Tamie Adamafio
Grade 3	Teacher	Ms. Candy Dixon
Grade 4	Teacher	Ms. Geraldine Emeh
Grade 5	Teacher	Mrs. Antonia Lee-Taylor
K-5	Special Education Teacher	TBD
K-5	Guidance Counselor	Ms. Chris Ann Karsen
K-5	Substitute	Ms. Gail McNeil
K-5	Substitute	Mrs. Dortch-Taylor
K-5	School Nurse	TBD

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)  
AUGUST 18, 2021

(k) **Promotional Summer School Program/Union Avenue Middle School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to conduct a Promotional Summer School Program. The program will run from July 6, 2021 through August 6, 2021, Monday through Friday, 8:15 a.m. – 1:15 p.m. Six (6) teachers, one (1) Nurse, one (1) Guidance Counselor, and one (1) Substitute teacher. (1 Science, 1 Social Studies, 2 English Language Arts, & 2 Mathematics). Certified Staff will be paid the contractual rate of \$40.00 per hour for 120 hours (5 hours per day x 24 days). Total cost \$4,800.00 per person. The total cost for the summer program is not to exceed \$38,400.00. The teachers are to be paid from account number 15-422-100-101-00-11, The Guidance Counselor is to be paid from account number 15-422-200-100-00-11, and the Nurse is to be paid from account number 15-422-200-100-00-11.

<u>Name</u>	<u>Account Number</u>	<u>Substitute Teachers</u>
Alexis Allen-Penn, Guidance Counselor	15-422-200-100-00-11	Nagy Shoukralla
Pierre-Anna Castor, Nurse	15-422-200-100-00-11	Elham Fahmy
Charity Ezeji, ELA Teacher	15-422-100-101-00-11	
Amanda Wiley, ELA Teacher	15-422-100-101-00-11	
Jocelyne Gedeon, Math Teacher	15-422-100-101-00-11	
Dwight Fane, Math Teacher	15-422-100-101-00-11	
Andrew Rottino , Social Studies	15-422-100-101-00-11	
Adaeze Ihuoma, Science	15-422-100-101-00-11	

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

AUGUST 18, 2021

**(l) SUMMER SCHOOL ACCELERATED LEARNING PROGRAM – MADISON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the hiring of the staff member listed below to work for the Summer Accelerated Learning Program at Madison Avenue School. The Summer School Accelerated Learning Program will run from July 6, 2021 – August 6, 2021, Monday through Friday from 8:15 am -12:45 pm. Certified staff will be paid at the contractual rate of \$40.00 per hour for 108 hours (4.5 hours per day X 24 days=\$4,320 per person) Total program cost not to exceed \$34,560 payable from account number 20-LA1-100-100-07-30.

K – Sharika Phillips      5- Shonna Huezo  
 1 – Yolanda Lamb      Nurse- Cynthia Carrero  
 2 – Nicole Smith      Guidance-Angela Amoatey  
 3 – Vezaida Marshall      (Sub) Donna Beck  
 4 – Daniel Clarke      (Sub) Erick Watkins

## ACTION:

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**(m) SUMMER PRESCHOOL PILOT ACCELERATED LEARNING PROGRAM AT MADISON AVENUE SCHOOL - PRESCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to pilot two preschool classrooms; one for Pre-K3 and one for Pre-K4 at Madison Avenue School. Each pilot classroom will have not more than fifteen (15) preschoolers. The program will be voluntary and made available to all preschoolers on first come, first serve basis. The pilot program will run from **July 6, 2021, to July 22, 2021**, Monday through Friday from 8:15 a.m. – 12:45 p.m. with two (2) preschool teachers. Teachers will be paid the contractual rate of \$40.00 per hour for 58.5 hours (4.5 hours per day x 13 days). The cost is \$2,340.00 per teacher. The total cost not to exceed \$12,000 payable from Account number 20-T11-100-100-07-30.

Pre-K3 – Angela Jaye-Oriaghi

Pre-K4 – Maria Arias.

## ACTION:

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

AUGUST 18, 2021

**(n) SUMMER PRESCHOOL PILOT ACCELERATED LEARNING PROGRAM AT MADISON AVENUE SCHOOL - PRESCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to pilot two preschool classrooms; one for Pre-K3 and one for Pre-K4 at Madison Avenue School. Each pilot classroom will have not more than fifteen (15) preschoolers. The program will be voluntary and made available to all preschoolers on first come, first serve basis. The pilot program will run from **July 23, 2021, to August 6, 2021**, Monday through Friday from 9:15 a.m. – 12:15 p.m. with two (2) preschool teachers and two (2) paraprofessionals, and two (2) aides. Teachers will work from 9:00 a.m. – 12:30 p.m. Teachers will be paid the contractual rate of \$40.00 per hour for 38.5 hours (3.5 hours per day x 11 days). The cost is \$1,540.00 per teacher. Each paraprofessional will be paid at the rate of \$30.00 per hour for 38.5 hours (3.5 hours x 11 days). The cost is \$1,155.00 per paraprofessional. The total cost not to exceed \$12,000 payable from Account number 20-TI1-100-100-07-30. Effective July 23, 2021.

Pre-K3 – Angela Jaye-Oriaghi

Pre-K4 – Maria Arias.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)  
AUGUST 18, 2021

**(o) 2021 PROMOTIONAL SUMMER SCHOOL PROGRAM - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to have the Promotional Summer School Program at Irvington High School. The 2021 Promotional Summer School Program will run from July 6, 2021, to August 6, 2021, Monday through Friday from 8:30 a.m. – 1:15 p.m. Thirteen (13) teachers will be assigned (2 Science, 2 Social Studies, 2 English Language Arts, 4 Mathematics, 2 Physical Education, and 1 Special Education) There will also be one (1) Nurse, one (1) Guidance Counselor, and one (1) substitute teacher assigned as well. Certified Staff will be paid the contractual rate of \$40.00 per hour for 120 hours (5 hours per day x 24 days). The cost is \$4,800.00 per person. The total cost for the summer program is not to exceed \$68,000.00 payable from Account number 15-422-100-101-00-12 and \$5,000 payable from account number 15-422-200-100-00-12.

Name	Title
Esther Osasogie	Science Teacher
Nkoseh Okuchukwu	Science Teacher
Calvin Harte	Social Studies
Felicia Panny	Social Studies
Michael DeMoor	English Teacher
Hanifah Stephenson	English Teacher
Wilswick Cassy	Math Teacher
Caleb Wancique	Math Teacher
Jean Florestal	Math Teacher
Miriam Diaz	Math Teacher
Tara Esposito	Physical Education Teacher
Shakerah Speight	Physical Education Teacher
Keith Kowalski	Special Education Teacher
Rebecca Godwin	Nurse
Farah Merzier-Baudin	Guidance Counselor

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow  
Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)  
AUGUST 18, 2021

**(p) English Learner (EL) K-12 Enrichment School Program During The Summer Months of 2021 (July 6 – August 6) – Department Of Bilingual, ESL and World Language Programs**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to conduct an English Learner (EL) K-12 Enrichment School Program Summer during the Summer of 2021. The program will be a hybrid program (in school and virtual program) from July 6, 2021 to August 6, 2021, five (5) weeks. A total of twenty (27) teachers will be hired for the EL Summer Enrichment Program. The program will operate from 8:15 AM to 1:15 PM for a total of five (5) hours a day for twenty-four

(24) days of teaching and two (2) additional days for program coordination. Total number of days will be twenty-six (26). Teachers will be paid \$40.00 per hour for five (5) hours each day for twenty-six (26) days.

\$40.00 x 5 hrs. per day x 26 days = \$5,200.00 per teacher. (\$5,200.00 x 27 teachers = \$140,400.00).

Payable from account number 20-CV0-100-100-24-30.

The following are the names of the 26 teachers selected to run the 2021 K-12 Enrichment School Program:

<b>Teachers Name</b>	<b>Current School</b>	<b>Recommended Summer Position</b>	<b>Grade Level</b>
Roberta Alves	Berkeley	Berkeley	K-2
Gabriela Carvalho	Berkeley	Berkeley	5
Keisha Domond	Mt Vernon	Chancellor	K-1
Laura Garcia	Florence	Chancellor	5
Ridolphe Lormil	Augusta Pre-K	Chancellor	5
Yashira Cosme	Florence	Florence	K
Leonor Madrigal	Florence	Florence	1
Stivanys Davis	Florence	Florence	2
Melissa Hinojosa	Florence	Florence	3
Andrea Montano	Berkeley	Grove	K-5
Regine Sauveur	Mt. Vernon	Mt. Vernon	K-1
Michelle Wallace	Mt. Vernon	Mt. Vernon	K-5
Iman Haddia	Mt. Vernon	Mt. Vernon	K-5
Gabriella Loma	Florence	Madison	K-1
Leon Wallace	Madison	Madison	K-5
Pia Walden	Florence	Madison	K-5
Victor Munoz	Thurgood	Thurgood	K-5
Antonia Torres	UES	UES	K-5
Nickarson Paul	UES	UES	K-5
Roxanne Peterson	UAMS	UAMS	6 to 8



Janneth Pasquale	UAMS	UAMS	6 to 8
Gernique Nguni	UMS	UMS	6 to 8
Lenora Mitchell	UMS	UMS	6 to 8
Vincente Guijarro	Irv HS	Irv HS	9 to 12
Renell Mayel	Irv HS	Irv HS	9 to 12
Nubia Tamayo	Irv HS	Irv HS	9 to 12

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**(q) Approval to Hire Additional Staff for the English Learner (EL) K-12 Enrichment School Program During The Summer Months of 2021(July – August) – Department of Bilingual, ESL And World Language Programs**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire additional staff to conduct the English Learner (EL) K-12 Enrichment School Program Summer during the Summer of 2021. The program will be a hybrid program (in school and virtual program) from July 6, 2021 to August 6, 2021, five (5) weeks.

The additional staff hired will be the following: One (1) Parent Coordinators and two (2) Bilingual Assistant Teachers. All English Learners (EL) will be following the districts approved accelerated learning academic program.

A total of three (3) additional staff will be hired for the EL Summer Enrichment Program. The program will operate from 8:15 AM to 1:15 PM for a total of five (5) hours a day for twenty four (24) days of teaching support and two (2) additional days for program coordination. Total number of days will be twenty six (26). Staff will be paid \$20.00 per hour for five (5) hours each day for twenty six (26) days.  $\$20.00 \times 5 \text{ hrs. per day} \times 26 \text{ days} = \$2,600.00$  per staff (parent coordinator / bilingual teacher assistant).  $(\$2,600.00 \times 3 \text{ staff} = \$7,800.00)$ .

Program cost not to exceed \$7,800.00, to be paid from accounts: Parent Coordinators / Teacher Assistant Account: 20-20-CV2-200-100-24-30 (*Cares Act Budget*)

The following are the names of the three (3) staff members (Parent Coordinators and Bilingual Teacher Assistance) that will be hired for the 2021 K-12 Enrichment School Program:

- Jennifer Paris – Parent Coordinator at Berkeley ES
- Marisol Escobar Diaz – Bilingual Spanish Assistant Teacher at Irv. HS
- Sure Pierre – Bilingual Haitian Creole Assistant Teacher at Irv. HS

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)  
AUGUST 18, 2021

**11. FOR THE RECORD**

- (A) Item 5, letter C, page 10, Board approved, 6/16/21, Eric Rodrigues, Special Education Teacher, Irvington High School declined the position.
- (B) Item 10, letter U, page 41, Board approved, 6/16/21, Summer Registration School Nurse should be amended to read Summer Registration School Nurse-Office of Early Childhood.
- (C) Item 6, letter A, page 12, Board approved April 14, 2021, Child Study Team Employment effective July 6, 2021 through August 9, 2021, should reflect the following personnel changes- Ms. Nyota Palmer Gonzalez (2 days per week, for a total of 10 days @ \$529.08 per day X 10 = 5,290.80) and Ms. Shari Kantrow (3 days per week, for a total of 15 days @ 522.58 per day X 15 = 7,838.70) replacing Ms. Tamara Dumarsais.
- (D) Item 9 (d), page 22, Board approved June 23, 2021, entitled "Promotional Summer School Program" - University Middle School, - Gloria Mendoza, Math Teacher, will be replaced by Adeline Buff effective 7/19/2021, payable from account number 15-422-100-101-00-10
- (E) Item 9 (d), page 22, Board approved June 23, 2021, entitled Promotional Summer School Program - University Middle School, - (TBD) Social Studies, will be replaced by Michael Connors
- (F) Item 8, letter A, page 17, Board approved 6/16/2021, TBD for Berkeley Terrace School – Parent Coordinator should be amended to read Yudelka Gomez, and Grove Street School – Parent coordinator amended to Elizabeth Rollox.
- (G) Item 8, letter D, page 18, Board approved 6/16/2021, TBD for Berkeley Terrace School – Parent Coordinator should be amended to read Yudelka Gomez, and Grove Street School – Parent coordinator amended to Elizabeth Rollox.
- (H) Item 10 (k), Page 28, Board approved on 6/16/21, Coach the Coaches Professional Development. Payments to ELA Specialists and Mathematics Specialists, not to exceed \$12,800.00. The account number IIA2-200-100-00-30 should be amended as follows: 20-2A2-200-100-00-30.
- (I) Item 6, letter A, page 12, Board approved April 14, 2021, Child Study Team Employment effective July 6, 2021 through August 9, 2021, should reflect the following personnel changes- Ms. Nyota Palmer Gonzalez (2 days per week, for a total of 10 days @ \$529.08 per day X 10 = 5,290.80) and Ms. Shari Kantrow (3 days per week, for a total of 15 days @ 522.58 per day X 15 = 7,838.70) replacing Ms. Tamara Dumarsais
- (J) Item 5, letter J, page 12, Board approved 5/19/21, Fritz Pierre Louis, Electrician, District wide an annual salary of \$67,098.81. Should be amended to \$67,098.91 at Step 11.

PERSONNEL (Continued)

AUGUST 18, 2021

- (K) Item 4, letter d, page 8, Board approved 6/23/2021, Caneeka Smith, 1<sup>st</sup> Grade Teacher, Thurgood Marshall, resignation is rescinded.
- (L) Gai Hughes, Item number 7, letter e, page 16, Board Approved June 23, 2021, effective 9/1/2021 should be amended to read effective 11/1/21.
- (M) Mr. Stanley McKoy, Board Approved June 23, 2021, page 16, item (h), transfer to Mt. Vernon Avenue (nights) should have read, Mt. Vernon Avenue (days) replacing Wilson Spann
- (N) Mr. Rashid Salaam, Board Approved June 23, 2021, page 9, item (d) replacing John McLean, should have read replacing Kenny Blake.
- (O) Mr. Al-Tece Montgomery, Board Approved June 23. 2021, page 9, item (c), replacing Wilson Spann, should have read replacing Terrance Carroll (nights)
- (P) Item 9, letter e, page 24, Board Approved June 16, 2021, titled "EARLY REGISTRATION/Grove Street School". Should be amended to read Jamal Angoy, Guidance Counselor instead of Latoya Brown, Guidance Counselor.

## ACTION:

Motion by: John Brown, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

AUGUST 18, 2021

**12. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the **2021-2022** school year. Effective as of September 1, 2021:

**PUBLIC**

P21-001	Grade:	11 <sup>th</sup>	Bergen County Special Services SD Gateway High School Tuition: \$ 62,640.00 Interpreter: \$ 105,700.00 Out-of-County Fee: \$ 6,750.00 AID– New Placement Effective: 09/01/2021
P21-002	Grade:	12 <sup>th</sup>	Center for Lifelong Learning Tuition: \$ 57,420.00 AUT– New Placement Effective: 09/01/2021
P21-003	Grade:	7 <sup>th</sup>	Cranford Public School District Lincoln School Tuition: \$ 61,314.00 MD– New Placement Effective: 09/01/2021
P21-004	Grade:	10 <sup>th</sup>	Cranford Public School District Lincoln School Tuition: \$ 61,314.00 1:1 Aide: \$ 51,128.00 OHI– New Placement Effective: 09/01/2021
P21-005	Grade:	12 <sup>th</sup>	Developmental Learning Center-WAR (Morris-Union Jointure Commission) Tuition: \$ 97,866.00 AUT– New Placement Effective: 09/01/2021

CURRICULUM (Continued)  
AUGUST 18, 2021

P21-006	Grade:	12 <sup>th</sup>	Developmental Learning Center-WAR (Morris-Union Jointure Commission) Tuition: \$ 97,866.00 AUT– New Placement Effective: 09/01/2021
P21-007	Grade:	9 <sup>th</sup>	(ERESC) Essex Campus Academy Tuition: \$ 52,500.00 ED– New Placement Effective: 09/01/2021
P21-008	Grade:	9 <sup>th</sup>	(ERESC) Essex Campus Academy Tuition: \$ 52,500.00 ED– New Placement Effective: 09/01/2021
P21-009	Grade:	12 <sup>th</sup>	(ERESC) Essex High School Tuition: \$ 52,500.00 1:1 Aide: \$ 46,000.00 OHI– New Placement Effective: 09/01/2021
P21-010	Grade:	12 <sup>th</sup>	(ERESC) Essex High School Tuition: \$ 52,500.00 MD– New Placement Effective: 09/01/2021
P21-011	Grade:	12 <sup>th</sup>	(ERESC) Essex High School Tuition: \$ 52,500.00 MD– New Placement Effective: 09/01/2021
P21-012	Grade:	8 <sup>th</sup>	(ERESC) Essex Junior Academy Tuition: \$ 52,500.00 OHI– New Placement Effective: 09/01/2021
P21-013	Grade:	4 <sup>th</sup>	(ERESC) Essex Junior Academy Tuition: \$ 52,500.00 OHI– New Placement Effective: 09/01/2021

CURRICULUM (Continued)  
AUGUST 18, 2021

P21-014	Grade:	10 <sup>th</sup>	(ERESC) Sojourn High School -JDC Tuition: \$ 57,998.00 MD– New Placement Effective: 09/01/2021
P21-015	Grade:	11 <sup>th</sup>	(ERESC) Sojourn High School -JDC Tuition: \$ 57,998.00 SLD– New Placement Effective: 09/01/2021
P21-016	Grade:	11 <sup>th</sup>	(ERESC) Sojourn High School -JDC Tuition: \$ 57,998.00 TBI- New Placement Effective: 09/01/2021
P21-017	Grade:	12 <sup>th</sup>	JFK School Newark Tuition: \$ 52,500.00 MD- New Placement Effective: 09/01/2021
P21-018	Grade:	12 <sup>th</sup>	Essex Voc. Tech (Newark Tech) Tuition: \$ 9,104.00 SLD- New Placement Effective: 09/01/2021
P21-019	Grade:	12 <sup>th</sup>	Essex Voc. Tech (Newark Tech) Tuition: \$ 9,104.00 ESLS- New Placement Effective: 09/01/2021
P20-020	Grade:	11 <sup>th</sup>	Essex Voc. Tech (Payne Tech.) Tuition: \$ 9,104.00 SLD-New Placement Effective: 09/01/2020
P21-021	Grade:	9 <sup>th</sup>	Essex Voc. Tech (Payne Tech.) Tuition: \$ 9,104.00 SLD– New Placement Effective: 09/01/2021
P21-022	Grade:	9 <sup>th</sup>	Essex Voc. Tech (Payne Tech.) Tuition: \$ 9,104.00 OHI– New Placement Effective: 09/01/2021

CURRICULUM (Continued)

AUGUST 18, 2021

P21-023	Grade:	9 <sup>th</sup>	Essex Voc. Tech (Payne Tech.) Tuition: \$ 9,104.00 OHI– New Placement Effective: 09/01/2021
P21-024	Grade:	12 <sup>th</sup>	Essex Voc. Tech (Payne Tech.) Tuition: \$ 9,104.00 MD– New Placement Effective: 09/01/2020
P21-025	Grade:	11 <sup>th</sup>	Essex Voc. Tech (Payne Tech.) Tuition: \$ 9,104.00 SLD– New Placement Effective: 09/01/2021
P21-026	Grade:	9 <sup>th</sup>	Essex Voc. Tech (Payne Tech.) Tuition: \$ 9,104.00 TBI– New Placement Effective: 09/01/2021
P21-027	Grade:	12 <sup>th</sup>	Essex Voc. Tech (Payne Tech.) Tuition: \$ 9,104.00 OHI– New Placement Effective: 09/01/2021
P21-028	Grade:	9 <sup>th</sup>	Essex Voc. Tech (Payne Tech.) Tuition: \$ 9,104.00 OHI– New Placement Effective: 09/01/2021
P21-029	Grade:	9 <sup>th</sup>	Essex Voc. Tech (Payne Tech.) Tuition: \$ 9,104.00 OHI– New Placement Effective: 09/01/2021
P21-030	Grade:	11 <sup>th</sup>	Essex Voc. Tech (West Caldwell) Tuition: \$ 9,104.00 SLD– New Placement Effective: 09/01/2021
P21-031	Grade:	9 <sup>th</sup>	Essex Voc. Tech (West Caldwell) Tuition: \$ 9,104.00 OHI– New Placement Effective: 09/01/2021

CURRICULUM (Continued)  
AUGUST 18, 2021

P21-032	Grade:	10 <sup>th</sup>	Essex Voc. Tech (West Caldwell) Tuition: \$ 9,104.00 MD– New Placement Effective: 09/01/2021
P20-033	Grade:	10 <sup>th</sup>	Essex Voc. Tech (West Caldwell) Tuition: \$ 9,104.00 MD– New Placement Effective: 09/01/2021
P21-034	Grade:	12 <sup>th</sup>	Essex Voc. Tech (West Caldwell) Tuition: \$ 9,104.00 MD– New Placement Effective: 09/01/2021
P21-035	Grade:	12 <sup>th</sup>	Essex Voc. Tech (West Caldwell) Tuition: \$ 4,552.00 SLD- New Placement Effective: 09/01/2021
P21-036	Grade:	12 <sup>th</sup>	Essex Voc. Tech (West Caldwell) Tuition: \$ 9,104.00 ESLS– New Placement Effective: 09/01/2021
P21-037	Grade:	12 <sup>th</sup>	Essex Voc. Tech (West Caldwell) Tuition: \$ 9,104.00 OHI– New Placement Effective: 09/01/2021
P21-038	Grade:	10 <sup>th</sup>	Essex Voc. Tech (West Caldwell) Tuition: \$ 4,552.00 SLD– New Placement Effective: 09/01/2021
P21-039	Grade:	11 <sup>th</sup>	Essex Voc. Tech (West Caldwell) Tuition: \$ 9,104.00 OHI– New Placement Effective: 09/01/2021
P21-040	Grade:	10 <sup>th</sup>	Essex Voc. Tech (West Caldwell) Tuition: \$ 9,104.00 SLD– New Placement Effective: 09/01/2021



CURRICULUM (Continued)  
AUGUST 18, 2021

P21-041	Grade:	9 <sup>th</sup>	Essex Voc. Tech (West Caldwell) Tuition: \$ 9,104.00 SLD– New Placement Effective: 09/01/2021
P21-042	Grade:	PK4	DCF-Regional School-Essex Tuition: \$ 51,792.00 PSD– New Placement Effective: 09/01/2021
P21-043	Grade:	8 <sup>th</sup>	DCF-Regional School-Essex Tuition: \$ 51,792.00 SCI– New Placement Effective: 09/01/2021
P21-044	Grade:	2 <sup>nd</sup>	DCF-Regional School-Essex Tuition: \$ 51,792.00 OHI– New Placement Effective: 09/01/2021
P21-045	Grade:	11 <sup>th</sup>	DCF-Regional School-Essex Tuition: \$ 51,792.00 MD– New Placement Effective: 09/01/2021
P21-046	Grade:	PK4	DCF-Regional School-Essex Tuition: \$ 51,792.00 PSD– New Placement Effective: 09/01/2021
P21-047	Grade:	2 <sup>nd</sup>	DCF-Regional School-Essex Tuition: \$ 51,792.00 OHI– New Placement Effective: 09/01/2021
P21-048	Grade:	9 <sup>th</sup>	DCF-Regional School-Essex Tuition: \$ 51,792.00 MD– New Placement Effective: 09/01/2021
P21-049	Grade:	PK4	DCF-Regional School-Essex Tuition: \$ 51,792.00 PSD– New Placement Effective: 09/01/2021

CURRICULUM (Continued)

AUGUST 18, 2021

P21-050	Grade:	3 <sup>rd</sup>	DCF-Regional School-Essex Tuition: \$ 51,792.00 MD– New Placement Effective: 09/01/2021
P21-051	Grade:	12 <sup>th</sup>	DCF-Regional School-Essex Tuition: \$ 51,792.00 AUT– New Placement Effective: 09/01/2021
P21-052	Grade:	PK4	DCF-Regional School-Essex Tuition: \$ 51,792.00 PSD– New Placement Effective: 09/01/2021
P21-053	Grade:	1 <sup>st</sup>	DCF-Regional School-Essex Tuition: \$ 51,792.00 MD– New Placement Effective: 09/01/2021
P21-054	Grade:	12 <sup>th</sup>	DCF-Regional Day - Union Tuition: \$ 51,792.00 TBI– New Placement Effective: 09/01/2021
P21-055	Grade:	8 <sup>th</sup>	South Bergen Jointure Commission Maywood School Tuition: \$ 78,950.00 ED– New Placement Effective: 09/01/2021
P21-056	Grade:	12 <sup>th</sup>	Technology High School-NWK Tuition: \$ 59,336.00 AIHH– New Placement Effective: 09/01/2021
P21-057	Grade:	12 <sup>th</sup>	Westlake School (UCESC) Tuition: \$ 55,520.00 TBI– New Placement Effective: 09/01/2021

CURRICULUM (Continued)  
AUGUST 18, 2021

P21-058	Grade:	12 <sup>th</sup>	Westlake School (UCESC) Tuition: \$ 77,700.00 AUT– New Placement Effective: 09/01/2021
P21-059	Grade:	12 <sup>th</sup>	Westlake School (UCESC) Tuition: \$ 77,700.00 AUT– New Placement Effective: 09/01/2021
P21-060	Grade:	10 <sup>th</sup>	Westlake School (UCESC) Tuition: \$ 55,520.00 MIC– New Placement Effective: 09/01/2021
P21-061	Grade:	12 <sup>th</sup>	Westlake School (UCESC) Tuition: \$ 77,700.00 AUT– New Placement Effective: 09/01/2021
P21-062	Grade:	12 <sup>th</sup>	Westlake School (UCESC) Tuition: \$ 55,520.00 1:1 Aide: \$ 49,500.00 MD– New Placement Effective: 09/01/2020
P21-063	Grade:	12 <sup>th</sup>	Westlake School (UCESC) Tuition: \$ 77,700.00 1:1 Aide: \$ 49,500.00 AUT– New Placement Effective: 09/01/2021
P21-064	Grade:	12 <sup>th</sup>	Westlake School (UCESC) Tuition: \$ 77,700.00 1:1 Aide: \$49,500.00 AUT– New Placement Effective: 09/01/2021
P21-065	Grade:	12 <sup>th</sup>	Westlake School (UCESC) Tuition: \$ 77,700.00 AUT– New Placement Effective: 09/01/2021

CURRICULUM (Continued)  
AUGUST 18, 2021

P21-066                      Grade:            12<sup>th</sup>                      West Orange High School (WOBOE)  
Tuition: \$ 29,931.00  
1:1 Aide: \$ 38,274.0  
MIC- New Placement  
Effective: 09/01/2021

**NON PUBLIC**

NP21-001                    Grade:            9<sup>th</sup>                      1<sup>st</sup> Cerebral Palsy of NJ, Inc.  
Tuition: \$ 57,222.00  
MD – New Placement  
Effective: 09/01/2021

NP21-002                    Grade:            12<sup>th</sup>                    1<sup>st</sup> Cerebral Palsy of NJ, Inc.  
Tuition: \$ 57,222.00  
MD – New Placement  
Effective: 09/01/2021

NP21-003                    Grade:            8<sup>th</sup>                      Alpine Learning Group  
Tuition: \$ 98,279.00  
AUT – New Placement  
Effective: 09/01/2021

NP21-004                    Grade:            11<sup>th</sup>                    Academy 360-Upper-Spectrum 360  
*(formerly Children's Institute)*  
Tuition: \$ 72,608.00  
MD– New Placement  
Effective: 09/01/2021

NP21-005                    Grade:            12<sup>th</sup>                    Academy 360-Upper-Spectrum 360  
*(formerly Children's Institute)*  
Tuition: \$ 72,608.00  
AUT– New Placement  
Effective: 09/01/2021

NP21-006                    Grade:            12<sup>th</sup>                    Academy 360-Upper-Spectrum 360  
*(formerly Children's Institute)*  
Tuition: \$ 72,608.00  
AUT– New Placement  
Effective: 09/01/2021

NP21-007                    Grade:            12<sup>th</sup>                    Academy 360-Upper-Spectrum 360  
*(formerly Children's Institute)*  
Tuition: \$ 72,608.00  
MD– New Placement  
Effective: 09/01/202

CURRICULUM (Continued)

AUGUST 18, 2021

NP21-008	Grade:	12 <sup>th</sup>	Academy 360-Lower-Spectrum 360 <i>(formerly Children's Institute)</i> Tuition: \$ 72,608.00 AUT– New Placement Effective: 09/01/2021
NP21-009	Grade:	8 <sup>th</sup>	Banyan School Tuition: \$ 64,620.00 OHI – New Placement Effective: 09/01/2021
NP21-010	Grade:	7 <sup>th</sup>	Banyan School Tuition: \$ 64,620.00 CI – New Placement Effective: 09/01/2021
NP21-011	Grade:	10 <sup>th</sup>	Banyan School Tuition: \$ 64,620.00 MD – New Placement Effective: 09/01/2021
NP21-012	Grade:	10 <sup>th</sup>	Bonnie Brae School Tuition: \$ 89,880.00 1:1 Aide: \$ 77,700.00 ED – New Placement Effective: 09/01/2021
NP21-013	Grade:	12 <sup>th</sup>	Celebrate The Children Tuition: \$ 74,160.00 1:1 Aide: \$ 27,000.00 AUT – New Placement Effective: 09/01/2021
NP21-014	Grade:	1 <sup>st</sup>	Condordia Learning Center St. Joseph's School for the Blind Tuition: \$ 82,822.00 1:1 Aide: \$ 29,700.00 MD– New Placement Effective: 09/01/2021

CURRICULUM (Continued)  
AUGUST 18, 2021

NP21-015	Grade:	5 <sup>th</sup>	Condordia Learning Center St. Joseph's School for the Blind Tuition: \$ 82,822.00 MD– New Placement Effective: 09/01/2021
NP21-016	Grade:	8 <sup>th</sup>	Deron I -School of New Jersey Tuition: \$ 62,875.00 CMI- New Placement Effective: 09/01/2021
NP21-017	Grade:	7 <sup>th</sup>	Deron I -School of New Jersey Tuition: \$ 62,875.00 MIC- New Placement Effective: 09/01/2021
NP21-018	Grade:	6 <sup>th</sup>	Deron I -School of New Jersey Tuition: \$ 62,875.00 MD– New Placement Effective: 09/01/2021
NP21-019	Grade:	9 <sup>th</sup>	Deron II -School of New Jersey Tuition: \$ 61,002.00 CMO– New Placement Effective: 09/01/2021
NP21-020	Grade:	12 <sup>th</sup>	Deron II -School of New Jersey Tuition: \$ 61,002.00 MD– New Placement Effective: 09/01/2021
NP21-021	Grade:	12 <sup>th</sup>	Deron II –School of New Jersey Tuition: \$ 61,002.00 AUT– New Placement Effective: 09/01/2021
NP21-022	Grade:	12 <sup>th</sup>	Deron II –School of New Jersey Tuition: \$ 61,002.00 AUT– New Placement Effective: 09/01/2021

CURRICULUM (Continued)  
AUGUST 18, 2021

NP21-023	Grade:	12 <sup>th</sup>	Deron II –School of New Jersey Tuition: \$ 61,002.00 MD– New Placement Effective: 09/01/2021
NP21-024	Grade:	12 <sup>th</sup>	Deron II –School of New Jersey Tuition: \$ 61,002.00 MIC– New Placement Effective: 09/01/2021
NP21-025	Grade:	12 <sup>th</sup>	Deron II –School of New Jersey Tuition: \$ 61,002.00 MD– New Placement Effective: 09/01/2021
NP21-026	Grade:	12 <sup>th</sup>	Deron II –School of New Jersey Tuition: \$ 61,002.00 MIC– New Placement Effective: 09/01/2021
NP21-027	Grade:	12 <sup>th</sup>	Deron II –School of New Jersey Tuition: \$ 61,002.00 MIC– New Placement Effective: 09/01/2021
NP21-028	Grade:	11 <sup>th</sup>	Deron II –School of New Jersey Tuition: \$ 61,002.00 MD– New Placement Effective: 09/01/2021
NP21-029	Grade:	12 <sup>th</sup>	Deron II –School of New Jersey Tuition: \$ 61,002.00 MD– New Placement Effective: 09/01/2021
NP21-030	Grade:	9 <sup>th</sup>	Deron II –School of New Jersey Tuition: \$ 61,002.00 1:1 Aide: \$ 29,700.00 MD– New Placement Effective: 09/01/2021

CURRICULUM (Continued)  
AUGUST 18, 2021

NP21-031	Grade:	10 <sup>th</sup>	Deron II –School of New Jersey Tuition: \$ 61,002.00 TBI– New Placement Effective: 09/01/2021
NP21-032	Grade:	12 <sup>th</sup>	Deron II –School of New Jersey Tuition: \$ 61,002.00 AUT– New Placement Effective: 09/01/2021
NP21-033	Grade:	7 <sup>th</sup>	ECLC of New Jersey Tuition: \$ 56,774.00 1:1 Aide: \$ 29,700.00 MOC– New Placement Effective: 09/01/2021
NP21-034	Grade:	12 <sup>th</sup>	ECLC of New Jersey Tuition: \$ 56,774.00 SCI– New Placement Effective: 09/01/2021
NP21-035	Grade:	12 <sup>th</sup>	ECLC of New Jersey Tuition: \$ 56,774.00 MD– New Placement Effective: 09/01/2021
NP21-036	Grade:	12 <sup>th</sup>	ECLC of New Jersey Tuition: \$ 56,774.00 1:1 Aide: \$ 29,700.00 MD– New Placement Effective: 09/01/2021
NP21-037	Grade:	9 <sup>th</sup>	Essex Valley School Tuition: \$ 73,449.00 ED– New Placement Effective: 09/01/2021
NP21-038	Grade:	11 <sup>th</sup>	Essex Valley School Tuition: \$ 73,449.00 ED– New Placement Effective: 09/01/2021



CURRICULUM (Continued)  
AUGUST 18, 2021

NP21-039	Grade:	10 <sup>th</sup>	Fedcap School Tuition: \$ 74,148.00 OHI– New Placement Effective: 09/01/2021
NP21-040	Grade:	12 <sup>th</sup>	Fedcap School Tuition: \$ 74,148.00 SLD– New Placement Effective: 09/01/2021
NP21-041	Grade:	12 <sup>th</sup>	Fedcap School Tuition: \$ 74,148.00 ED– New Placement Effective: 09/01/2021
NP21-042	Grade:	12 <sup>th</sup>	Fedcap School Tuition: \$ 74,148.00 ED– New Placement Effective: 09/01/2021
NP21-043	Grade:	12 <sup>th</sup>	Fedcap School Tuition: \$ 74,148.00 ED– New Placement Effective: 09/01/2021
NP21-044	Grade:	11 <sup>th</sup>	Fedcap School Tuition: \$ 74,148.00 OHI– New Placement Effective: 09/01/2021
NP21-045	Grade:	12 <sup>th</sup>	Fedcap School Tuition: \$ 74,148.00 ED– New Placement Effective: 09/01/2021
NP21-046	Grade:	10 <sup>th</sup>	First Children Tuition: \$ 66,600.00 MD– New Placement Effective: 09/01/2021
NP21-047	Grade:	9 <sup>th</sup>	First Children Tuition: \$ 66,600.00 MD– New Placement Effective: 09/01/2021

CURRICULUM (Continued)  
AUGUST 18, 2021

NP21-048	Grade:	4 <sup>th</sup>	First Children Tuition: \$ 66,600.00 MD– New Placement Effective: 09/01/2021
NP21-049	Grade:	4 <sup>th</sup>	First Children Tuition: \$ 66,600.00 MD– New Placement Effective: 09/01/2021
NP21-050	Grade:	12 <sup>th</sup>	First Children Tuition: \$ 66,600.00 MD– New Placement Effective: 09/01/2021
NP21-051	Grade:	12 <sup>th</sup>	First Children Tuition: \$ 66,600.00 MD– New Placement Effective: 09/01/2021
NP21-052	Grade:	12 <sup>th</sup>	Gateway School Tuition: \$ 67,479.00 1:1 Aide: \$ 30,600.00 MD- New Placement Effective: 09/01/2021
NP21-053	Grade:	12 <sup>th</sup>	Gateway School Tuition: \$ 67,479.00 1:1 Aide: \$ 30,600.00 AUT- New Placement Effective: 09/01/2021
NP21-054	Grade:	6 <sup>th</sup>	Gateway School Tuition: \$ 67,479.00 OHI- New Placement Effective: 09/01/2021
NP21-055	Grade:	12 <sup>th</sup>	Gateway School Tuition: \$ 67,479.00 1:1 Aide: \$ 30,600.00 MD- New Placement Effective: 09/01/2021

CURRICULUM (Continued)  
AUGUST 18, 2021

NP21-056	Grade:	11 <sup>th</sup>	Green Brook Academy Tuition: \$ 77,490.00 ED- New Placement Effective: 09/01/2021
NP21-057	Grade:	9 <sup>th</sup>	Honor Ridge Academy <i>(formerly Somerset Hills)</i> Tuition: \$ 76,860.00 ED- New Placement Effective: 09/01/2021
NP21-058	Grade:	12 <sup>th</sup>	Honor Ridge Academy <i>(formerly Somerset Hills)</i> Tuition: \$ 76,860.00 MD- New Placement Effective: 09/01/2021
NP21-059	Grade:	PK4	Jardine Academy (CPL) Tuition: \$ 67,005.00 PSD- New Placement Effective: 09/01/2021
NP21-060	Grade:	5 <sup>th</sup>	Jardine Academy (CPL) Tuition: \$ 67,005.00 MD- New Placement Effective: 09/01/2021
NP21-061	Grade:	8 <sup>th</sup>	Jardine Academy (CPL) Tuition: \$ 67,005.00 MD- New Placement Effective: 09/01/2021
NP21-062	Grade:	9 <sup>th</sup>	Jardine Academy (CPL) Tuition: \$ 67,005.00 MD- New Placement Effective: 09/01/2021
NP21-063	Grade:	12 <sup>th</sup>	Jardine Academy (CPL) Tuition: \$ 67,005.00 MD- New Placement Effective: 09/01/2021

CURRICULUM (Continued)  
AUGUST 18, 2021

NP21-064	Grade:	9 <sup>th</sup>	Kohler Academy/Arc of Union Tuition: \$ 86,692.00 OHI – New Placement Effective: 09/01/2021
NP21-065	Grade:	8 <sup>th</sup>	Kohler Academy/Arc of Union Tuition: \$ 86,692.00 1:1 Aide: \$ 23,375.00 MD – New Placement Effective: 09/01/2021
NP21-066	Grade:	8 <sup>th</sup>	Kohler Academy/Arc of Union Tuition: \$ 86,692.00 MOC – New Placement Effective: 09/01/2021
NP21-067	Grade:	12 <sup>th</sup>	Mary A. Dobbins School Legacy Treatment Services Tuition: \$ 63,404.00 AUT– New Placement Effective: 09/01/2021
NP21-068	Grade:	5 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$ 54,900.00 1:1 Aide: \$ 22,140.00 MD– New Placement Effective: 09/01/2021
NP21-069	Grade:	5 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$ 54,900.00 1:1 Aide: \$ 44,280.00 OHI– New Placement Effective: 09/01/2021
NP21-070	Grade:	9 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$ 54,900.00 1:1 Aide: \$ 22,140.00 AUT– New Placement Effective: 09/01/2021
NP21-071	Grade:	10 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$ 54,900.00 ED– New Placement Effective: 09/01/2021

CURRICULUM (Continued)  
AUGUST 18, 2021

NP21-072	Grade:	8 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$ 54,900.00 ED– New Placement Effective: 09/01/2021
NP21-073	Grade:	7 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$ 54,900.00 OHI– New Placement Effective: 09/01/2021
NP21-074	Grade:	11 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$ 54,900.00 AUT– New Placement Effective: 09/01/2021
NP21-075	Grade:	6 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$ 54,900.00 OHI– New Placement Effective: 09/01/2021
NP21-076	Grade:	8 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$ 54,900.00 MIC– New Placement Effective: 09/01/2021
NP21-077	Grade:	9 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$ 54,900.00 1:1 Aide: \$ 22,140.00 AUT– New Placement Effective: 09/01/2021
NP21-078	Grade:	8 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$ 54,900.00 MD– New Placement Effective: 09/01/2021
NP21-079	Grade:	7 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$ 54,900.00 MIC– New Placement Effective: 09/01/2021

CURRICULUM (Continued)  
AUGUST 18, 2021

NP21-080	Grade:	4 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$ 54,900.00 1:1 Aide: \$ 44,280.00 MD– New Placement Effective: 09/01/2021
NP21-081	Grade:	7 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$ 54,900.00 AUT– New Placement Effective: 09/01/2021
NP21-082	Grade:	11 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$ 54,900.00 OHI– New Placement Effective: 09/01/2021
NP21-083	Grade:	9 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$ 54,900.00 AUT– New Placement Effective: 09/01/2021
NP21-084	Grade:	8 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$ 54,900.00 1:1 Aide: \$ 22,140.00 MD– New Placement Effective: 09/01/2021
NP21-085	Grade:	7 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$ 54,900.00 1:1 Aide: \$ 44,280.00 AUT– New Placement Effective: 09/01/2021
NP21-086	Grade:	8 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$ 54,900.00 MD– New Placement Effective: 09/01/2021
NP21-087	Grade:	8 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$ 54,900.00 OHI– New Placement Effective: 09/01/2021

CURRICULUM (Continued)  
AUGUST 18, 2021

NP21-088	Grade:	12 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$ 54,900.00 1:1 Aide: \$ 44,280.00 MD– New Placement Effective: 09/01/2021
NP21-089	Grade:	4 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$ 54,900.00 OHI– New Placement Effective: 09/01/2021
NP21-090	Grade:	8 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$ 54,900.00 MD– New Placement Effective: 09/01/2021
NP21-091	Grade:	5 <sup>th</sup>	Northwest Essex Community Healthcare Tuition: \$ 75,386.00 OHI– New Placement Effective: 09/01/2021
NP21-092	Grade:	2 <sup>nd</sup>	Northwest Essex Community Healthcare Tuition: \$ 75,386.00 OHI– New Placement Effective: 09/01/2021
NP21-093	Grade:	2 <sup>nd</sup>	Northwest Essex Community Healthcare Tuition: \$ 75,386.00 1:1 Aide: \$ 17,280.00 MD– New Placement Effective: 09/01/2021
NP21-094	Grade:	7 <sup>th</sup>	Northwest Essex Community Healthcare Tuition: \$ 75,386.00 1:1 Aide: \$ 17,280.00 AUT– New Placement Effective: 09/01/2021
NP21-095	Grade:	12 <sup>th</sup>	Pillar Care Continuum-Pillar H.S. <i>(formerly Horizon High School)</i> Tuition: \$ 75,417.00 AUT– New Placement Effective: 09/01/2021

CURRICULUM (Continued)

AUGUST 18, 2021

NP21-096	Grade:	10 <sup>th</sup>	Pillar Care Continuum-Pillar H.S. (formerly <i>Horizon Lower School</i> ) Tuition: \$ 75,417.00 MD– New Placement Effective: 09/01/2021
NP21-097	Grade:	9 <sup>th</sup>	Pillar Care Continuum-Pillar H.S. (formerly <i>Horizon Lower School</i> ) Tuition: \$ 75,417.00 1:1 Aide: \$ 38,700.00 AUT– New Placement Effective: 09/01/2021
NP21-098	Grade:	12 <sup>th</sup>	Pillar Care Continuum-Pillar H.S. (formerly <i>Horizon High School</i> ) Tuition: \$ 75,417.00 MD– New Placement Effective: 09/01/2021
NP21-099	Grade:	2 <sup>nd</sup>	Pillar Care Continuum-Pillar Elem. (formerly <i>Horizon Lower School</i> ) Tuition: \$ 68,237.00 1:1 Aide: \$ 38,700.00 MD– New Placement Effective: 09/01/2021
NP21-100	Grade:	12 <sup>th</sup>	Phoenix Center Tuition: \$ 70,478.00 AUT– New Placement Effective: 09/01/2021
NP21-101	Grade:	12 <sup>th</sup>	Phoenix Center Tuition: \$ 70,478.00 1:1 Aide: \$ 31,320.00 AUT– New Placement Effective: 09/01/2021
NP21-102	Grade:	12 <sup>th</sup>	Phoenix Center Tuition: \$ 70,478.00 MD– New Placement Effective: 09/01/2021



CURRICULUM (Continued)  
AUGUST 18, 2021

NP21-103	Grade:	8 <sup>th</sup>	Westbridge Academy Tuition: \$ 81,266.00 ED– New Placement Effective: 09/01/2021
NP21-104	Grade:	7 <sup>th</sup>	Westbridge Academy Tuition: \$ 81,266.00 ED– New Placement Effective: 09/01/2021
NP21-105	Grade:	11 <sup>th</sup>	Westbridge Academy Tuition: \$ 81,266.00 AUT– New Placement Effective: 09/01/2021
NP21-106	Grade:	10 <sup>th</sup>	Westbridge Academy Tuition: \$ 81,266.00 ED– New Placement Effective: 09/01/2021
NP21-107	Grade:	12 <sup>th</sup>	Westbridge Academy Tuition: \$ 81,266.00 OHI– New Placement Effective: 09/01/2021
NP21-108	Grade:	9 <sup>th</sup>	Westbridge Academy Tuition: \$ 81,266.00 ED– New Placement Effective: 09/01/2021
NP21-109	Grade:	8 <sup>th</sup>	Westbridge Academy Tuition: \$ 81,266.00 ED– New Placement Effective: 09/01/2021
NP21-110	Grade:	3 <sup>rd</sup>	Westbridge Academy Tuition: \$ 81,266.00 OHI– New Placement Effective: 09/01/2021
NP21-111	Grade:	7 <sup>th</sup>	Westbridge Academy Tuition: \$ 81,266.00 OHI– New Placement Effective: 09/01/2021

CURRICULUM (Continued)  
AUGUST 18, 2021

NP21-112	Grade:	12 <sup>th</sup>	Westbridge Academy Tuition: \$ 81,266.00 MD– New Placement Effective: 09/01/2021
NP21-113	Grade:	11 <sup>th</sup>	Westbridge Academy Tuition: \$ 81,266.00 MD– New Placement Effective: 09/01/2021
NP21-114	Grade:	6 <sup>th</sup>	Westbridge Academy Tuition: \$ 81,266.00 OHI– New Placement Effective: 09/01/2021
NP21-115	Grade:	11 <sup>th</sup>	Westbridge Academy Tuition: \$ 81,266.00 OHI– New Placement Effective: 09/01/2021
NP21-116	Grade:	8 <sup>th</sup>	Windsor Learning Center Tuition: \$ 59,940.00 MD– New Placement Effective: 09/01/2021
NP21-117	Grade:	3 <sup>rd</sup>	Windsor Learning Center Tuition: \$ 59,940.00 OHI– New Placement Effective: 09/01/2021
NP21-118	Grade:	11 <sup>th</sup>	Windsor School – Pompton Lakes Tuition: \$ 77,400.00 OHI– New Placement Effective: 09/01/2021
NP21-119	Grade:	10 <sup>th</sup>	Windsor School – Pompton Lakes Tuition: \$ 77,400.00 OHI– New Placement Effective: 09/01/2021
NP21-120	Grade:	9 <sup>th</sup>	Windsor School – Pompton Lakes Tuition: \$ 77,400.00 MIC– New Placement Effective: 09/01/2021

CURRICULUM (Continued)  
AUGUST 18, 2021

NP21-121	Grade:	11 <sup>th</sup>	Windsor School – Pompton Lakes Tuition: \$ 77,400.00 MD– New Placement Effective: 09/01/2021
NP21-122	Grade:	10 <sup>th</sup>	Windsor School – Pompton Lakes Tuition: \$ 77,400.00 MD– New Placement Effective: 09/01/2021
NP21-123	Grade:	10 <sup>th</sup>	Windsor School – Pompton Lakes Tuition: \$ 77,400.00 OHI– New Placement Effective: 09/01/2021
NP21-124	Grade:	8 <sup>th</sup>	YCS – George Washington Tuition: \$ 66,129.00 1:1 Aide: \$ 44,007.00 ED– New Placement Effective: 09/01/2021

TOTAL TUITION AMOUNT OF NEW PLACEMENTS – \$ 12,334,250.00

**ACTION**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the **2020-2021** school year. Effective as of September 1, 2020:

<b>School</b>	<b># of Students</b>	<b>Tuition</b>
UCESC- Lambert’s Mill Academy	1	\$ 1,152.00
YCS-George Washington	1	\$ 2,144.00
YCS-George Washington	1 (1:1 Aide)	\$ 1,440.00
<b>TOTAL</b>		<b>\$ 4,736.00</b>

**ACTION**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

CURRICULUM (Continued)  
AUGUST 18, 2021

**13. SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C.6:28)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved the placement of Children with Disabilities in the following Public & Non-Public schools at the listed tuition rates, for the **2020-2021** Extended School Year, effective as of July 1, 2020.

SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C. 6:28)

<b>School</b>	<b># of Students</b>	<b>Tuition</b>
Mt. Carmel Guild Academy	1	\$ 6,100.00
<b>TOTAL</b>		<b><u>\$ 6,100.00</u></b>

**ACTION**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain  
Roll Call: Unanimously approve on a roll call vote.

**14. SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C.6:28)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved the placement of Children with Disabilities in the following Public & Non-Public schools at the listed tuition rates, for the **2021-2022** Extended School Year, effective as of July 1, 2021.

SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C. 6:28)

<b>School</b>	<b># of Students</b>	<b>Tuition</b>
Deron I-School of NJ	1	\$ 10,479.00
**Essex County Voc. /Payne Tech	2	\$ 30,000.00
ECLC School	1 (1:1 Aide)	\$ 4,000.00
Mary A. Dobbins	1	\$ 19,550.00
Pillar High School	2	\$ 25,140.00
Pillar High School	1 (1:1 Aide)	\$ 6,450.00
Windsor School	1	\$ 12,900.00
<b>TOTAL</b>		<b><u>\$ 108,519.00</u></b>

**ACTION**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain  
Roll Call: Unanimously approve on a roll call vote.

CURRICULUM (Continued)

AUGUST 18, 2021

**15. RELATED SERVICES N.J. COMMISSION FOR THE BLIND AND VISUALLY IMPAIRED**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the contract for New Jersey Commission for the Blind and Visually Impaired for the 2021-2022 school year for Level 1 services at a cost of \$2,200.00 per student for eight (8) Irvington school age students for a total amount of \$17,600.00, not to exceed \$17,600.00 to be paid from account number 11-000-100-568-00-25.

**ACTION**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

**CLASSIFICATION DEFINITIONS**

**1. "Auditorily Impaired"** corresponds to "auditorily handicapped" and further corresponds to the Federal eligibility categories of deafness or hearing impairment. "Auditorily impaired" means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c)1i or ii below. An audiological evaluation by a specialist qualified in the field of audiology and a speech and language evaluation by a certified speech- language specialist is required.

i. "Deafness"--The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the student's educational performance is adversely affected.

ii. "Hearing Impairment"--An impairment in hearing, whether permanent or fluctuating which adversely affects the student's educational performance.

**2. "Autistic"** means a pervasive developmental disability which significantly impacts verbal and nonverbal communication and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experiences and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.

**3. "Intellectually Disabled"** means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. "Mild Intellectual Disability" means a level of cognitive development and adaptive behavior in home, school, and community settings that are mildly below age expectations with respect to all of the following:

- (1) The quality and rate of learning;
- (2) The use of symbols for the interpretation of information and the solution of problems; and
- (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. "Moderate Intellectual Disability" means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

- (1) The ability to use symbols in the solution of problems of low complexity;
- (2) The ability to function socially without direct and close supervision in home, school and community settings; and
- (3) Performance on an individually administered test of intelligence that falls three standard deviations or more below the mean.

iii. "Severe Intellectual Disability" means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

**4. "Communication Impaired"** corresponds to "communication handicapped" and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized language tests, where such tests are appropriate, one of which shall be a comprehensive test of both receptive and expressive language. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist only, the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(g) and, if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

**5. "Emotionally Disturbed"** means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

- i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings under normal circumstances;
- iv. A general pervasive mood of unhappiness or depression; or
- v. A tendency to develop physical symptoms or fears associated with personal or school problems.

**6. "Multiply Disabled"** corresponds to "multiply handicapped" and "multiple disabilities," and means the presence of two or more disabling conditions, the combination of which causes such severe educational needs that they cannot be accommodated in a program designed solely to address one of the impairments. Multiple

disabilities include cognitively impaired-blindness, cognitively impaired-orthopedic impairment, etc. The existence of two disabling conditions alone shall not serve as a basis for a classification of multiply disabled. Eligibility for speech-language services as defined in this section shall not be one of the disabling conditions for classification based on the definition of "multiply disabled." Multiply disabled does not include deaf-blindness.

**7. "Deaf/blindness"** means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that they cannot be accommodated in special education programs solely for students with deafness or students with blindness.

**8. "Orthopedically Impaired"** corresponds to "orthopedically handicapped" and means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes malformation, malfunction or loss of bones, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

**9. "Other Health Impaired"** corresponds to "chronically ill" and means a disability characterized by having limited strength, vitality or alertness, including a heightened alertness with respect to the educational environment, due to chronic or acute health problems, such as attention deficit disorder or attention deficit hyperactivity disorder, a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.

**10. "Preschool Child with a Disability"** corresponds to preschool handicapped and means a child between the ages of three and five who either:

i. Is experiencing developmental delay, as measured by appropriate diagnostic instruments and procedures, in one or more of the areas in (c) 10 i (1) through (5) below, and requires special education and related services. When utilizing a standardized assessment or criterion-referenced measure to determine eligibility, a developmental delay shall mean a 33 percent delay in one developmental area, or a 25 percent delay in two or more developmental areas.

- (1) Physical, including gross motor, fine motor and sensory (vision and hearing);
- (2) Intellectual;
- (3) Communication;
- (4) Social and emotional; and
- (5) Adaptive; or

ii. Has an identified disabling condition, including vision or hearing, that adversely affects learning or development and who requires special education and related services.

**11. "Social Maladjustment"** means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbance as defined in (c) 5 above.

**12. "Specific Learning Disability"** corresponds to "perceptually impaired" and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations, including conditions such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.

i. A specific learning disability can be determined when a severe discrepancy is found between the student's current achievement and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical calculation;
- (6) Mathematical problem solving;
- (7) Written expression; and
- (8) Reading fluency.

ii. A specific learning disability may also be determined by utilizing a response to scientifically based interventions methodology as described in N.J.A.C. 6A:14-3.4(h)6.

iii. The term severe discrepancy does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iv. The district shall, if it utilizes the severe discrepancy methodology, adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

**13. "Traumatic Brain Injury"** corresponds to "neurologically impaired" and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognition; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

**14. "Visually Impaired"** corresponds to "visually handicapped" and means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.



CURRICULUM (Continued)

AUGUST 18, 2021

**16. ESSEX COUNTY VOCATIONAL TECHNICAL SCHOOLS - GENERAL EDUCATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Essex County Vocational Schools for tuition of two hundred and forty-eight (248) Full Time General Education students to attend the Essex County Vocational Schools at a cost of \$5,911.00 per student per year. The cost will cover the students for the 2021-2022 school year; in the amount of \$1,465,928.00, not to exceed \$1,465,928.00 to be paid from the account number 10-11-000-100-563-00-25.

**ACTION**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

**17. ESSEX HIGH SCHOOL (ERESC) – ALTERNATIVE EDUCATION –GENERAL EDUCATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of two (2) Full Time General Education Students to attend Essex High School in Passaic, New Jersey, beginning September 1, 2021 for the 2021-2022 school year, students placed by the Superintendent of Schools, at the cost of \$27,500.00 per student, total cost not to exceed \$55,000.00 to be paid from account number 11-000-100-561-00-25.

**ACTION**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

**18. BURLINGTON COUNTY SPECIAL SERVICES SCHOOL DISTRICT – WESTAMPTON CAMPUS – SPECIAL EDUCATION PLACEMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of one (1) Full Time Special Education Student to attend Burlington County Special Services School District, Westampton, New Jersey, beginning September 1, 2021 for the 2021-2022 school year, students placed by the DCP&P, at the tuition cost of \$65,000.00 per student, and non-resident fess of 6,800.00 per student, and one-to-one aide cost of \$55,000.00 total cost not to exceed \$126,800.00 to be paid from account number 11-000-100-561-00-25.

**ACTION**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

CURRICULUM (Continued)  
AUGUST 18, 2021

**19. SOMERSET COUNTY EDUCATIONAL SERVICES COMMISSION/RESIDENTIAL – SOMERSET ACADEMY – GENERAL EDUCATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of one (1) Full Time General Education Student to attend Somerset County Educational Services Commission, Somerset Academy, Bridgewater Township, New Jersey, beginning September 1, 2021 for the 2021-2022 school year, student(s) placed by the DCP&P Judge, at the tuition cost of \$65,600.00 per student, total cost not to exceed \$65,600.00 to be paid from account number 11-000-100-561-00-25.

**ACTION**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

**20. HOMELESS CHILDREN – PLACEMENTS PUBLIC & NON PUBLIC**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved the placements of the below listed General and Special Education Homeless Students in Public and Non-Public placements for the 2021-2022 school year.

<u>Student's Name</u>				<u>School Placement</u>	<u>Tuition</u>	<u>Start Date</u>
HLP-	001	Grade:	4 <sup>th</sup>	Burlington Township Schools Fountain Woods School	\$14,000.00	09/01/21 – 06/30/22 General Education
HLP-	002	Grade:	9 <sup>th</sup>	Clayton Public School District Clayton High School	\$24,600.00	09/01/21 – 06/30/22 General Education
HLP-	003	Grade:	9 <sup>th</sup>	Morris School District BOE Morristown High School	\$26,000.00	09/01/21 - 06/30/22 General Education
HLP-	004	Grade:	7 <sup>th</sup>	Piscataway Board of Education Quibbletown Middle School	\$15,977.00	09/01/21 - 06/30/22 General Education

**ACTION**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

CURRICULUM (Continued)

AUGUST 18, 2021

**21. BAYADA HOME HEALTH CARE, INC. TO PROVIDE NURSING SERVICES FOR AN IRVINGTON SPECIAL EDUCATION STUDENT 2021-2022 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of schools and granted permission and approved BAYADA Home Health Care, Inc. to provide 1:1 nursing services for the 2021-2022 school year beginning July 1, 2021 through July 30, 2022, for one (1) Irvington special education student placed out-of-district, in accordance with the student's Individual Education Program (IEP). BAYADA Home Health Care, Inc. nursing services will provide a continuum of services to identified students. These services will be completed at the rate of \$56.00 per hour for a Registered Nurse (RN) and \$46.00 per hour for a Licensed Practicing Nurse (LPN) for the hours of 8:00 a.m. to 3:00 p.m., six and one half (6.5) hours per day, to work five (5) days a week. These services should not exceed \$40,000.00, payable from account number 20-IB2-200-300-00-25. Pending the availability of funds.

OTHER QUOTES:

- Interim Healthcare, NJ
- Supreme Consultants, NJ

## ACTION

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

**22. THE BERGEN COUNTY SPECIAL SERVICES SCHOOL DISTRICT EDUCATIONAL ENTERPRISES (SOUND SOLUTIONS) FOR PROVIDED ITINERANT SERVICES TO IRVINGTON STUDENTS WITH HEARING LOSS FOR THE 2020-2021 SCHOOL YEAR ADDITIONAL COSTS - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Bergen County Special Services School District Educational Enterprises (Sound Solutions) for provided Itinerant services to an Irvington special education student with hearing loss during the 2020-2021 school year for the additional cost of \$282.00. The specialist completed observations, interview with staff, attend IEP meetings, train staff on the use of an assistive technology device, determine and complete a written report of an Irvington special education student with a profound hearing loss for an open litigation case. The rate of these services were \$165.00/45 minutes for the Itinerant Teacher of the Deaf (Educational Support Services; \$188.00/60 minutes for Audiological Support Services. Total cost is not to exceed \$282.00, payable from account number 20-IB2-100-300-00-25. Pending the availability of funds.

OTHER QUOTES:

These services must be provided exclusively by this agency because students are placed in programs facilitated and operated by this agency. This agency provides Itinerant Services for students attending their programs.

## ACTION

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

CURRICULUM (Continued)

AUGUST 18, 2021

**23. BRETT DINOVI & ASSOCIATES TO PROVIDE COMPREHENSIVE BEHAVIORAL ANALYSTS AND CONSULTANTS TO PROVIDE BEHAVIOR THERAPY 2021-2022 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Brett DiNovi & Associates, LLC, to provide Behavioral Analysts and Consultants on-site, within the district, as per RFP #22-01, for the 2021-2022 school year beginning September 1, 2021 through June 30, 2022. Brett DiNovi & Associates will utilize a full-time Behavioral Analyst and three (3) Clinical Consultants at the following eight (8) elementary schools: Berkeley Terrace Elementary School, Chancellor Avenue Elementary School; Florence Avenue Elementary School; Grove Street Elementary School; Madison Elementary School; Mt. Vernon Elementary School; Thurgood Marshall Elementary School; and University Elementary School. This initiative will focus on de-escalation strategies for at risk students, consultation with support staff, administration and the child study team; development and implementation of effective classroom management and intervention strategies based on positive behavioral techniques; collection of data on behaviors; and assisting staff with interpretation and implementation of strategic intervention plans that will contribute to a decrease of referrals to the Child Study Team. To be paid from Coordinated Early Intervention Services (CEIS) funds in the amount of \$279,226.00. Total cost is not to exceed \$279,226.00, from account number 20-IB2-200-300-10-25 for Irvington general and special education students. Pending the availability of funds.

OTHER PROPOSALS:

- New Jersey Coalition for Inclusive Education, Inc.
- Invo Healthcare Associates

## ACTION

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

CURRICULUM (Continued)

AUGUST 18, 2021

**24. CARE PLUS NJ, INC. TO PROVIDE COMPREHENSIVE MENTAL HEALTH SERVICES AT IRVINGTON HIGH SCHOOL 2021-2022 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Care Plus NJ, Inc. to provide comprehensive mental health services at Irvington High School, for the 2021-2022 school year beginning September 1, 2021 to June 30, 2022 as per the district's proposal RFP #22-01. The cost includes the utilization of two (2) full time clinicians providing 40 hours/week of clinical services which includes crisis intervention, individual and group counseling, parent and teacher trainings, school wide events, community involvement, and an elective course to improve stress management and conflict resolution. To be paid from IDEA funds in the amount of \$293,000.00. Total cost is not to exceed \$293,000.00, payable from account number 20-IB2-200-300-00-25. Pending availability of funds.

OTHER PROPOSALS:

- Brett Dinovi & Associates, Cherry Hill, NJ
- Invo Healthcare Associates, Jamison, PA

## ACTION

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

**25. CENTER FOR CHILDREN'S BEHAVIORAL HEALTH, INC.(CCBH) – FOR PROVIDED HOME INSTRUCTION SERVICES TO IRVINGTON STUDENTS 2020-2021 –ADDITIONAL COSTS - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved The Center for Children's Behavioral Health, Inc. (CCBH) for provided home instruction services to Irvington general education and special education students during the **2020-2021** school year for the additional costs of \$20,060.00. These students are placed by outside agencies and Irvington is responsible for educational hours through home instruction.

The rate of these services shall be \$85.00 per hour for up to ten (10) hours per week for general and special education students for the total of \$20,060.00. Services will be supplied on an as-needed basis as shown under the "Home Instruction" section on the monthly agenda. Total cost is not to exceed \$20,060.00, payable from account number 11-150-100-320-01-25 for general education students and payable from account number 11-150-100-320-00-25 for special education students.

OTHER QUOTES:

- Educational Specialized Associates, LLC., Caldwell, NJ
- Lee's Developmental Service, LLC., South Orange, NJ

## ACTION

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

CURRICULUM (Continued)

AUGUST 18, 2021

**26. DOUGLASS OUTREACH/RUTGERS, THE STATE UNIVERSITY OF NEW JERSEY, TO PROVIDE CONSULTATION TO SCHOOL-BASED APPLIED BEHAVIOR ANALYSIS PROGRAM 2021-2022 ADDITIONAL HOURS- OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission and approves Douglass Outreach/Rutgers, The State University of New Jersey, to provide consultation to School-Based Applied Behavior Analysis Programs for the 2021-2022 school year. These services enhance our Autism program and are to be completed at a rate of \$175.00 per hour for an additional three (3) hours at the cost of \$568.00, to complete a full 40 hours for the school year. Total cost is not to exceed \$568.00, payable from the IDEA account number 20-IB2-200-300-00-25. Pending the availability of funds.

OTHER QUOTES:

- Eden Institute, Princeton, NJ
- Delta-T Group, Woodbridge, NJ

## ACTION

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

**27. THE EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY (FORMERLY MIDDLESEX REGIONAL EDUCATIONAL SERVICES COMMISSION) TO SERVICE THE IRVINGTON STUDENTS FOR HOME INSTRUCTION 2021-2022 - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved The Educational Services Commission of New Jersey (formerly Middlesex Regional Educational Services Commission) to service Irvington special education students for Bedside/Home Instruction for Irvington students placed in out-of-district private schools for the 2021-2022 school year. The Educational Services Commission services Irvington students who are presently on Home Instruction or placed in an out-of-district school. These students may be placed by outside agencies and Irvington is responsible for educational hours through home instruction. The rate of these services shall be \$85.00 per hour for ten (10) hours per week for special education students only. Services will be supplied on an as-needed basis as shown under the "Home Instruction" section on the monthly agenda. Total cost is not to exceed \$8,000.00, payable from account number 11-150-100-320-00-25. Pending the availability of funds.

OTHER QUOTES:

**These services must be provided by this agency exclusively since students are placed there and this agency provides the home instruction.**

## ACTION

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

CURRICULUM (Continued)

AUGUST 18, 2021

**28. EI US, LLC dba LEARNWELL SERVICES TO SERVICE THE IRVINGTON STUDENTS FOR HOME INSTRUCTION 2021-2022 - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved EI US, LLC dba LearnWell Services to service Irvington general education and special education students for Bedside/Home Instruction for Irvington students placed in out-of-district private schools for the 2021-2022 school year. Education Inc. services Irvington students who are presently on Home Instruction in district and placed in out-of-district schools. These students may be placed by outside agencies and Irvington is responsible for educational hours through home instruction.

The rate of these services shall be \$55.50 per hour for "Hospital Educational Tutoring Services" for up to ten (10) hours per week for general education students for a total of \$20,000.00 for general education students. The rate of these services shall be \$55.50 per hour for "Behavioral Health Center Services" for up to ten hours (10) per week for special education students for a total of \$20,000.00 for special education students. An administrative and preparation fee of an additional 33% for these services each three (3) hours of teaching generates one (1) hour of admin/prep time. Services will be supplied on an as-needed basis as shown under the "Home Instruction" section on the monthly agenda. Total cost is not to exceed \$40,000.00, payable from account number 11-150-100-320-01-25 for general education students, and payable from account number 11-150-100-320-00-25 for special education students.

OTHER QUOTES:

- Educational Specialized Associates, LLC., Caldwell, NJ
- Lee's Developmental Service, LLC., South Orange, NJ

## ACTION

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

CURRICULUM (Continued)

AUGUST 18, 2021

**29. IRVINGTON SPECIAL SERVICES AFTER SCHOOL ACADEMY FOR ACADEMIC AND RELATED SERVICES COMPENSATORY SERVICES 2021-2022 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Department of Special Services to conduct an After-School Academy for identified students to address additional academic and related services. The program will run from October 1, 2021 to June, 2022, two days per week from 3:05 pm - 4:05 pm. There will be fourteen (14) certified staff assigned; (1) Augusta Preschool special education teacher, (1) Berkeley Preschool special education teacher and (1) Elementary special education teacher, (1) Chancellor Avenue Elementary special education teacher, (1) Florence Avenue Elementary special education teacher, (1) Grove Street Elementary special education teacher, (1) High School special education teacher, (1) Madison Avenue Elementary special education teacher, (1) Mt. Vernon Avenue Elementary special education teacher, (1) Thurgood Marshall Elementary special education teacher, (1) University Elementary special education teacher, (1) Union Avenue Middle School special education teacher, (1) University Middle School special education teacher, and (1) Speech Therapist. The Certified Staff will be paid the contractual rate of \$40.00 per hour for 30 hours per person (2 hours per week x 35 weeks at \$40.00 per hour, \$2,800.00 per person x 14 staff members = \$39,200.00). To be paid from CARES funds in the amount of \$39,200.00. Total cost is not to exceed \$39,200.00, payable from account number 20-CVX-100-100-XX-30, for the After-School Academy staff. Pending availability of funds.

OTHER QUOTES:

N/A

## ACTION

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.



CURRICULUM (Continued)

AUGUST 18, 2021

**30. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION TO PROVIDE MANDATED COMPENSATORY RELATED SERVICES FOR THE SPECIAL SERVICES AFTER SCHOOL ACADEMY 2021-2022 -OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Essex Regional Educational Services commission (ERESC) to provide mandated related services during the Special Services After School Academy districtwide for identified students to address need for additional services. The program will run from October 1, 2021 to June, 2022, two days per week from 3:05 pm - 4:05 pm. Services are to be completed at a rate of \$95.00 per hour for (1) certified occupational therapist; (1) licensed occupational therapist; and (1) licensed physical therapist. These services are necessary as required by the students' Individual Educational Program. To be paid from CARES funds in the amount of \$17,100.00 (3 therapist's x 2 hours per week x 30 weeks x \$95.00 per hour = \$17,100.00). Total cost is not to exceed \$17,100.00, payable from account number 20-CVX-200-300-XX-30. Pending availability of funds.

OTHER QUOTES:

N/A

## ACTION

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain  
Roll Call: Unanimously approve on a roll call vote.

**31. KID CLAN SERVICES, INC., FOR PROVIDED BILINGUAL CHILD STUDY TEAM EVALUATIONS 2020-2021 – ADDITIONAL COSTS - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission and approves Kid Clan Services, Inc., for services provided to Irvington special education students for Bilingual Child Study Team Evaluations during the **2020-2021** school year for the additional cost of \$4,000.00. The services were completed at the rate of \$450.00 for a bilingual educational; \$450.00 bilingual psychological; \$375.00 for bilingual social; and \$375.00 for bilingual speech. The total cost is not to exceed \$4,000.00, payable from the IDEA account number 20-IB2-200-300-00-25. Pending the availability of funds.

OTHER QUOTES:

- The Bilingual Child Study Team, Parsippany, NJ
- Lee's Developmental Services, South Orange, NJ

## ACTION

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain  
Roll Call: Unanimously approve on a roll call vote.

CURRICULUM (Continued)

AUGUST 18, 2021

**32. MORRIS-UNION JOINTURE COMMISSION-DEVELOPMENTAL LEARNING CENTER RELATED SERVICES TO SERVICE IRVINGTON STUDENTS ATTENDING MORRIS-UNION JOINTURE COMMISSION-DEVELOPMENTAL LEARNING CENTER 2021-2022 - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Morris-Union Jointure Commission-Developmental Learning Center Related Services to service Irvington students attending Morris-Union Jointure Commission-Developmental Learning Center in New Providence, NJ and Warren, NJ for the 2021-2022 school year. The following related services are to be paid per the Morris-Union Jointure Commission rate of \$305.00 for Speech & Language services for forty (40 sessions), \$255.00 for Occupational Therapy services with Occupational Therapist Registered (OTR); and \$285.00 for Physical Therapy services. To be paid from IDEA funds in the amount of \$15,000.00. Total cost is not to exceed \$15,000.00, payable from the account number 20-IB2-100-300-00-25. Pending availability of funds.

OTHER QUOTES:

These services must be provided exclusively by this agency because students are placed in programs facilitated and operated by this agency. This agency provides Occupational and Physical Therapy for students attending their programs.

## ACTION

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

**33. NEW ENGLAND CENTER FOR CHILDREN (NECC) AUTISM CURRICULUM ENCYCLOPEDIA PROGRAM 2021-2022 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved New England Center for Children® (NECC®), Autism Research and Education, to provide the Autism Curriculum Encyclopedia® (ACE®) program for the 2021-2022 school year. ACE® is designed to provide teachers, administrators, and other school professionals access to applied behavior analytic procedures and an effective and efficient way to aggregate and understand student performance data. ACE, as a web-based toolkit, will assist Autistic teachers in providing effective and individualized services to students using an Applied Behavior Analysis research-based strategy. The subscription cost is \$35,940.00 for a maximum of 120 students at the cost of \$29.95 per student. Total cost is not to exceed \$35,940.00, payable from IDEA account number 20-IB2-100-500-00-30. Pending availability of funds.

OTHER QUOTES:

- BIP Track Program
- Gemm Learning Program

## ACTION

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

CURRICULUM (Continued)

AUGUST 18, 2021

**34. NEW JERSEY COALITION FOR INCLUSIVE EDUCATION, INC. (NJCIE) PROVIDING TRAINING AND COACHING CONSULTATION ONLINE/IN-PERSON SERVICES 2021-2022 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the New Jersey Coalition For Inclusive Education, to provide training and coaching consultation services to support the effective inclusive education of students (virtually/in-person) during the 2021-2022 school year. The trainings and coaches will conduct training sessions, observe and offer back feedback to teachers during inclusive instruction. The services will be provided at the rate of \$1,000.00 per day for a total of \$33,000.00 Total cost is not to exceed \$33,000.00 to be paid from IDEA account number 20-IB2-200-300-00-25. Pending availability of funds.

OTHER QUOTES:

- Watson Educational Consulting
- Brett DiNovi & Associates, LLC
- 

## ACTION

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

**35. ORTON GILLINGHAM TO PROVIDE TRAINING FOR K-12 SPECIAL EDUCATION TEACHERS FOR THE 2021-2022 SCHOOL YEAR – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Judy Shapiro, LLC to conduct Orton Gillingham Trainings to Irvington K-12 special education teachers. Orton Gillingham Trainings will provide special education teachers with a direct, explicit, multisensory, structured, sequential, diagnostic, and prescriptive way to teach literacy when reading, writing, and spelling as these do not come easily to all individuals, such as those with dyslexia. The trainings will consist of 177 total hours at the rate of \$225.00: (59 hours for training, 59 hours for modeling and 59 hours for coaching), all instructional materials, scope and sequence of assessments will be provided in this cost. To be paid from IDEA funds in the amount of \$39,825.00. Total cost not to exceed \$39,825.00 payable from account number 20-IB2-200-300-00-25. Pending availability of funds.

OTHER QUOTES:

- Orton training at \$595 per teacher x 82 teachers= \$48,790 per person
- Orton training per teacher is \$650 per teacher x 82= \$53,300 per person

## ACTION

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

CURRICULUM (Continued)

AUGUST 18, 2021

**36. PROFESSIONAL EDUCATIONAL SERVICES, INC. (HIGH FOCUS) TO PROVIDE HOME INSTRUCTION SERVICES TO IRVINGTON STUDENTS FOR 2021-2022 - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Professional Educational Services, Inc. (High Focus) to provide Home Instruction services to Irvington general education and special education students placed in out-of-district private schools for the 2021-2022 school year. High Focus services Irvington students who are presently placed on Home Instruction in-district and/or out-of-district. These students may be placed by outside agencies and Irvington is responsible for educational hours through home instruction. The rate of these services shall be \$40.00 per hour for up to ten (10) hours per week for general education students for a total cost of \$2,000.00; and the rate of \$40.00 per hour for up to ten (10) hours per week for special education students for a total cost of \$2,000.00. Services will be supplied on an as-needed basis as shown under the "Home Instruction" section on the monthly agenda. Total cost is not to exceed \$4,000.00, payable from account number 11-150-100-320-01-25 for general education students, and payable from account number 11-150-100-320-00-25 for special education students. Pending the availability of funds.

OTHER QUOTES:

- Educational Specialized Associates, LLC., Caldwell, NJ
- Lee's Developmental Service, LLC., South Orange, NJ

## ACTION

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

**37. SILVERGATE PREP – FOR PROVIDING IRVINGTON STUDENTS HOME INSTRUCTION SERVICES 2020-2021- ADDITIONAL COSTS -OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Silvergate Prep, for provided home instruction services to Irvington general education and special education students during the *2020-2021* school year beginning June 1, 2021 through June 17, 2021, for the additional cost of \$900.00. These students were placed by outside agencies and Irvington is responsible for educational hours through home instruction.

The rate of these services were \$39.00 per hour for "Special Instruction Services" for up to ten (10) hours per week for a total cost of \$900.00. Services were provided on an as-needed basis as shown under the "Home Instruction" section on the monthly agenda. Total cost is not to exceed \$900.00 payable from account number 11-150-100-320-00-25.

OTHER QUOTES:

- Educational Specialized Associates, LLC, Caldwell, NJ,
- Morris-Union Jointure Commission, New Prov., NJ
- 

## ACTION

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

CURRICULUM (Continued)  
AUGUST 18, 2021

**38. COMMUNITY BASED INSTRUCTION CAREER EXPLORATION IRVINGTON HIGH SCHOOL- 2021-2022 – ADDITIONAL DATES- OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Community Based Instruction Program at Irvington High School to schedule career exploration learning experiences to facilitate the instruction and mastery of skills within natural environments during the 2021-2022 school year beginning in July 8, 2021 through June 30, 2022 including these two additional dates. Students will learn to generalize learning and concepts across different environments. Students learn skills to access basic and necessary community services by visiting identified community locations. (police department, restaurants, library, post office, grocery store, etc.). CBI students will be accompanied by Transition Coordinator, Kimberly Petcos and assigned paraprofessional(s) as per the student’s IEP. CBI program will be using the Irvington Board of Education bus for the following trip(s):

<b>DATE/TIME</b>	<b>LOCATION</b>	<b>ADDRESS</b>
October 15, 2021 8:30 am – 2:00 pm	Ocean State Job Lot	6305 Hardley Road, S. Plainfield, NJ 07080
October 26, 2021 8:30 am – 2:00 pm	Ocean State Job Lot	6305 Hardley Road, S. Plainfield, NJ 07080

**ACTION**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain  
Roll Call: Unanimously approve on a roll call vote.

:

**39. SUMMER SCHOOL ACCELERATED LEARNING PROGRAM- PARAPROFESSIONALS FOR ELEMENTARY SCHOOLS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to have eight (8) paraprofessionals for eight (8) elementary schools for the Summer School Accelerated Learning Program. Each school will have one paraprofessional for grade K students. The paraprofessionals will aid both teachers and students during the program. Each paraprofessional will work from 8:15 am – 12:45 pm (4.5 hours a day) for 24 days (July 6, 2021 –August 6, 2021) at an hourly rate of \$30.00 per hour. The total cost for the paraprofessionals is not to exceed \$25,920.00, payable from account number: 20-LA1-100-500-XX-30.

**ACTION**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain  
Roll Call: Unanimously approve on a roll call vote.

CURRICULUM (Continued)

AUGUST 18, 2021

**40. APPROVAL TO HIRE TEACHERS TO CONDUCT THE INTERNATIONAL LANGUAGE CLUB FOR THE 2021-2022 SCHOOL YEAR AT IRVINGTON HIGH SCHOOL – DEPARTMENT OF ESL / BILINGUAL AND WORLD LANGUAGES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the establishment of an International World Language Club at Irvington High School. The goal of the club is to foster unity and friendship among students who are learning a new language, or speak a language other than English, allowing students to gain exposure to the languages and cultures from around the world.

Students will learn about diverse music, television programs, movies, sports, foods and other pop-culture topics. In addition, the club is an extension of the classroom promoting the exploration and promotion of social and cultural activities at the school, to encourage a multilingual and multicultural environment.

The club will also promote and encourage students to participate in the district initiatives of:

- The Seal of Biliteracy where students can receive a bilingual high school diploma
- AP World Language Classes – where students can receive college credits

The club will be led by two advisors/teachers. The club will meet once a week for an hour and a half session that will begin September 2021 through June 2022, for a maximum of 60 hours. Teachers will be paid \$40.00 per hour X 60 hours = \$2,400.00 X two (2) teachers = \$4,800.00

Total cost is not to exceed \$4,800.00 payable from account number 20-20-TT2-100-100-00-30

**ACTION**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

**41. APPROVAL TO HIRE TEACHERS (HAITIAN CREOLE AND SPANISH SPEAKERS) TO CONDUCT TRANSLATION FOR ELA ASSESSMENT PORTFOLIO APPEALS PROCESS - DEPARTMENT OF ESL / BILINGUAL AND WORLD LANGUAGES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to approve two (2) teachers to translate ELA Assessment (Portfolio Appeal Tasks) for English Language Learners (ELL) at Irvington High School. Successful completion of the tasks is a New Jersey Department of Education graduation requirement.

Teachers will be paid \$40.00 per hour for 80 hours, total of \$3,200.00 per teacher X 2 teachers = \$6,400.00.

Total amount not to exceed \$6,400.00 payable from account number 20-20-TT2-200-100-00-30.

**ACTION**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

CURRICULUM (Continued)

AUGUST 18, 2021

**42. RENEWAL OF THE AVANT (STAMP - 4S) WORLD LANGUAGE PROFICIENCY EXAM FOR HIGH SCHOOL STUDENTS TO MEET NJDOE SEAL OF BILITERACY REQUIREMENTS - DEPARTMENT OF ESL/WL/BILINGUAL PROGRAM - OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to continue using the online AVANT STAMP-4S Exam as a language proficiency exam for students to meet NJDOE SEAL of Biliteracy Requirements at Irvington High School.

The AVANT STAMP 4S was created to improve language-learning outcomes and support excellence in language programs. The AVANT STAMP 4S engages students in real-world content that is leveled according to the topics commonly taught at each level of instruction. Most importantly, the AVANT STAMP 4S exam assesses students in all four language domain areas (reading, writing, listening, and speaking) through an online process that is quick and easy to score.

The AVANT STAMP 4S exam will support the following high school initiatives to be implemented in the 2021-2022 school year:

- Assess new students' language proficiency level during enrollment for World Language advance placement,
- Serve as the exam to award competency-based credits, and
- Serve as the exam to qualify students for the NJDOE Seal of Biliteracy Requirements.

The cost of the exam is \$19.90 per student for 200 exams for the 21-22 school year.

Total cost not to exceed \$3,980.00 payable from account 20-TT2-100-500-00-30 pending availability of funds.

## ACTION

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

**43. DOCTORAL STUDY: ANALYZE THE EFFECT TARGETED TEACHER TRAINING IN THE USE OF WRITER'S WORKSHOP AND SPECIFIC DATA PEDAGOGY HAS ON STUDENT PERFORMANCE ON THE NEW JERSEY STUDENT LEARNING ASSESSMENT, ENGLISH LANGUAGE ARTS SECTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the data collection for a doctoral study to analyze the effect targeted teacher training in the use of writer's workshop and specific data pedagogy has on student performance on the New Jersey Student Learning Assessment, English Language Arts section through Liberty University.

## ACTION

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

CURRICULUM (Continued)

AUGUST 18, 2021

**44. RENEWAL OF THE AFTER SCHOOL ENGLISH LEARNERS (ELs) ENRICHMENT PROGRAM FOR GRADES K-12 DURING THE 2021-2022 SCHOOL YEAR – DEPARTMENT OF ESL / BILINGUAL AND WORLD LANGUAGES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to continue implementing the After School Enrichment Program for English Learners (EL) from October 2021 to May 2022,

Program focus - reinforcement of curriculum (ELA, Math Science and Social studies), with the last fifteen minutes each day spent on reviewing homework assignments. Curriculum will focus on vocabulary review of content areas, increasing grammar skills, students reading minimum of 10 grade level books and assisting students with homework.

The program will run three (3) times a week for one (1) hour (3:15 pm to 4:15 pm), not to exceed 74 hours from October 2021 to May 2022. One (1) or two (2) teacher will be placed at each school based on the total number of EL students participating in the program. We will also have a total of four (4) Bilingual Assistant Teachers that will be provided support to the MS and HS program based on need. There will be a total of twenty (20) teachers (Total cost - \$59,200.00) and four (4) bilingual assistant teachers / Parent Coordinators (Total cost = \$5,920.00).

Total cost not to exceed \$65,120.00 payable from the accounts listed below:

- Twenty (20) teachers X 74 hours x \$40.00 = \$59,200.00 from account number 20-20-TT2-100-100-00-30
- Four (4) Bilingual Support Teachers / Parent Coordinators X 74 hours x \$20.00 = \$5,920.00 from account number 20-20-TT2-200-100-00-30

**ACTION**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.



CURRICULUM (Continued)

AUGUST 18, 2021

**45. CONTINUE PROVIDING PROFESSIONAL DEVELOPMENT FOR PRINCIPALS ON THE EDUCATION OF ENGLISH LEARNERS (ELs) AND SHELTER INSTRUCTION (SI) BY UP THE BAR CONSULTING INC. - DEPARTMENT OF ESL/WL/BILINGUAL PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the continuation of training for principals on the needs of the growing number of English Learners (ELs) and their diverse academic needs.

Principals have been requesting additional training and individual time with consultants to address school needs. Up The Bar Consulting will provide training for administrators on the following:

- Understanding Second Language Acquisition – From theory to practice,
- Collecting evidence of student progress (data), both content knowledge (I-Ready/EdConnect) and English language development (WIDA-ACCESS), and articulate progress to teachers, parents and other stakeholders,
- Considerations by administrators when evaluating teachers of ELs (WIDA Can Do Descriptors, SIOP, Differentiation, etc.) Information discussed based on ongoing data collected during teacher's observations,
- Knowing your schools demographic and teacher population to better serve your EL population (who are they, what is in place and what you think is missing),
- Supporting administrators need to recognize and look for best practices for ELs at various levels of English development and proficiency, and
- Developing and implementing a district and school level plan to assure the success of ELs.

The training will consist of four (4) half day trainings (one per cycle) and two (2) one-hour one-to-one meetings with each of the principals. During the first group meeting a self-assessment of each schools EL program(s) will take place, creating a sustainable yearly plan that will meet the everyone's needs.

The total cost for the four (4) half day trainings and principals' one-to-one meetings will be \$10,000.00.

Total cost for the program not to exceed \$10,000.00 from Account Number: 20-CV1-200-300-24-30.

**ACTION**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

CURRICULUM (Continued)

AUGUST 18, 2021

**46. APPROVAL TO ESTABLISH A MENTORING / PROFESSIONAL DEVELOPMENT PROGRAM FOR TEACHERS THAT COMPLETED THE MONTCLAIR UNIVERSITY ESL AND BILINGUAL PROGRAMS - DEPARTMENT OF ESL / BILINGUAL AND WORLD LANGUAGES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to approve the development of a professional development program to continue developing the bilingual and ESL skills of teachers who completed the Montclair University Program during the 2021-2022 school year.

The following are some of the activities that this group of teachers will be engaged in during the upcoming school year:

Listed below are the recommendations we propose from the last class:

*Building a community* multilingual resources website to support English Learners (ELs) and their families. The site will also be welcoming and demonstrating that we promote bilingualism

*Supporting The General Education Teacher* with strategies for reading, and math. Provide resources for regular classroom teachers to promote multilingual by developing multilingual word walls. Allow teachers to record videos that can be used as exemplars to promote using students first language to understand concepts in English.

*Building on the strength of our ELs by* Improving the quality of books in Libraries to include multicultural books. Students are more engaged with books that they can relate to; culturally responsive books.

In addition, the project would hire a consultant to help direct to work of the teachers. This coach would build a relationship with Montclair University in addition to support the Department of Bilingual and ESL programs initiatives.

The cost of the program would be the following:

- Consultant – a flat fee of \$3,000.00 for the 2021-2022 school year.
- Teachers will receive professional development hours for the time spent in developing all resources and teacher support.

Total amount not to exceed \$3,000.00 payable from account number 20-20-TT2-200-300-00-30.

**ACTION**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

CURRICULUM (Continued)

AUGUST 18, 2021

**47. APPROVAL TO CREATE A LEADERSHIP MENTORING PROGRAM FOR HIGH SCHOOL STUDENTS - DEPARTMENT OF ESL / BILINGUAL AND WORLD LANGUAGES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to approve the creation of a mentoring program for high school English Learner (EL) students.

The mentoring teachers will select students based on an established set of criteria that demonstrates leadership, integrity, commitment to academics, etc. (Grades, attendance, class participation, teacher recommendation, etc.) to engage in experiences that foster leadership skills while also serving as mentors for newcomer students.

These mentor students will serve as a support system and resource for newcomer EL students to help them:

- Acclimate to a new school environment (location of classes, introduction to students, etc.)
- Guide them through the process of managing academics
- Provide peer support for various subjects where needed
- Encourage participation in extra-curricular activities
- Collaborate with stakeholders to determine further areas of support as needed

The teachers will meet with the mentor students for a total of 40 hours over the course of the school year to establish goals, monitor progress, and collaborate to determine how to best offer continued support to the newcomer EL students. Teachers will be responsible for working with mentor students to develop leadership traits and characteristics, including:

- Cultivate leadership skills in students that will help them to do the following:
  - o Act in a manner that is ethical & equitable
  - o Plan and implementing of events
  - o Develop skills to effectively lead meetings
  - o Engage in service-learning projects
  - o Describe the structure and process of an organization
  - o Utilize various mediums to collaborate with others and achieve desired goals
  - o Effectively communicate with others through verbally, digitally, and in print in various settings (large group, small group, etc.)
  - o Identify, understand, and utilize various forms of problem solving and conflict resolution strategies appropriate for diverse group settings

Teachers will further support mentor students in acquiring leadership characteristics through the following:

- Reach out to leaders in various fields (i.e. business, politics, etc.) to meet with students and discuss their roles & responsibilities as community leaders
- Help to develop a climate of support and acceptance for students of all backgrounds
- Engage students in activities that will help them:
  - o Identify various leadership styles and evaluate the strength/weakness of the various tenants of each style
  - o Learn to be adaptable to meet specific challenges and work with diverse groups

- Learn to be reflective in a manner that allows them to assess the success/failure of actions and develop a plan to address areas where improvement is needed
- Identify needs within the community and develop solutions to address needs

The program will consist of the following: Four (4) High School Mentor & Leadership Program Teachers (2 Spanish, 2 Haitian Creole speakers preferred),

Teachers will be paid \$40.00 per hour for 40 hours each (\$40.00 x 40 hrs x 4 teachers = \$6,400.00)

Total amount not to exceed \$6,400.00 payable from account number 20-20-TT2-200-100-00-30.

#### ACTION

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

#### **48. THINK FIRST – IRVINGTON HIGH SCHOOL HEALTH & PHYSICAL EDUCATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Think First to provide Irvington High School health classes with instruction on injury prevention, concussions, and spinal cord injuries. Students will receive virtual instruction during remote classes, and instruction via video conferencing when student return to in-person learning. There is no cost to the district.

#### ACTION

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

#### **49. NJ PREP – IRVINGTON HIGH SCHOOL HEALTH & PHYSICAL EDUCATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved NJ Prep to provide Irvington High School health classes with instruction on drug and alcohol, teen pregnancy, and sexually transmitted infections. Students will receive virtual instruction during remote classes (if needed), and instruction via video conferencing and/or in-person when student return to in-person learning. There is no cost to the district.

#### ACTION

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

CURRICULUM (Continued)

AUGUST 18, 2021

**50. SAVE OF ESSEX COUNTY – IRVINGTON HIGH SCHOOL HEALTH & PHYSICAL EDUCATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Save of Essex County to provide Irvington High School health classes with instruction on safe dating and informed sexual consent. Students will receive virtual instruction during remote classes (if needed), and instruction via video conferencing and/or in-person when student return to in-person learning. There is no cost to the district.

## ACTION

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

**51. NJ PHYSICIAN’S GROUP – IRVINGTON DEPARTMENT OF HEALTH & PHYSICAL EDUCATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the NJ Physician’s Group to provide Irvington High School, Union Avenue Middle School, and University Middle School health classes with instruction on abstinence, reproductive health, and pregnancy through the Yes You Can curriculum. Students will receive virtual instruction during remote classes (if needed), and instruction via video conferencing and/or in-person when student return to in-person learning. Health teachers at each location will receive professional developing at the Yes You Can virtual conference (date to be announced), and each site will receive curriculum resources from the NJ Physician’s Group valued at \$1,260.00. There is no cost to the district.

## ACTION

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

**52. ADVISORY COUNCIL MEETINGS – OFFICE OF EARLY CHILDHOOD**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Office of Early Childhood to hold monthly Advisory Council meetings from October 2021 through June 2022 during the 2021-2022 school year. There is no cost to the District.

## ACTION

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

CURRICULUM (Continued)  
AUGUST 18, 2021

**53. PARAPROFESSIONAL TRAINING – OFFICE OF EARLY CHILDHOOD**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Office of Early Childhood to hire Tamar Antoine and Chauntwanette Okantey, master teachers to conduct virtual paraprofessional training for 2.5 hours from 9:00am to 11:30am on August 19, 2021. The master teachers will be paid \$40.00 per hour payable from account number 20-EC2-200-176-03-37.

**ACTION**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain  
Roll Call: Unanimously approve on a roll call vote.

**54. PRESCHOOL PARENT WORKSHOPS – OFFICE OF EARLY CHILDHOOD**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Office of Early Childhood to hold monthly Preschool Parent Workshops from October 2021 through June 2022 during the 2021-2022 school year. There is no cost to the District.

**ACTION**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain  
Roll Call: Unanimously approve on a roll call vote.

**55. TEACHING STRATEGIES CREATIVE CURRICULUM CLOUD – OFFICE OF EARLY CHILDHOOD**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Office of Early Childhood permission to purchase from Teaching Strategies the digital Creative Curriculum Cloud for PreK3 and PreK4 teachers. The cost not to exceed \$40,000.00 payable from account number 20-EC2-100-500-03-37

**ACTION**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain  
Roll Call: Unanimously approve on a roll call vote.

**56. TEACHING STRATEGIES PROFESSIONAL DEVELOPMENT WORKSHOP – EARLY CHILDHOOD**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Teaching Strategies to conduct a 1-day virtual workshop on October 12, 2021 titled, Introduction to STEAM in The Creative Curriculum from 9:00am-4:00pm. Master teachers and PIRT will be trained from 9:00am-12:00pm. Teachers will be trained from 12:45pm-4:00pm. Total cost not to exceed \$7,200.00, payable from account number 20-EC2-200-329-03-37.

**ACTION**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain  
Roll Call: Unanimously approve on a roll call vote.

CURRICULUM (Continued)

AUGUST 18, 2021

**57. AFTERSCHOOL DETENTION SCHOOL - UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire a teacher for the Afterschool Detention Program. The program will be conducted twice a week 3:05 p.m. – 4:05 p.m. beginning in September 2021 and end in June 2022. The teacher will be paid at the contractual rate of \$40.00 per hour for 50 hours, (\$40.00 per hour x 50 hours = \$2,000.00) total cost not to exceed \$2,000.00 payable from account number 20-TI0-200-100-11-30.

## ACTION

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

**58. MORNING BASKETBALL CLUB ADVISOR - UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to for Union Avenue Middle School to hire one Advisor for Morning Basketball Club, the club will run twice a week from September 2021 – June 2022 from 7:10 a.m. – 8:10 a.m. The advisor will be paid at the contractual rate of \$40.00 per hour, for a total of 40 hours. Total amount not to exceed \$1,600.00, to be paid from account number 20-TI0-100-100-00-30.

## ACTION

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

**59. YEARBOOK CLUB ADVISOR- UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire an advisor for the Yearbook Club. The club will run one hour per week from October 2021 – May 2022 from 3:05 pm to 4:05 pm. The advisor will be paid at the contractual rate of \$40.00 per hour for a total of 20 hours. Total amount not to exceed \$800.00, to be paid from account number 20-TI0-100-100-00-30 pending the availability of funds.

## ACTION

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

**60. STUDENT ACTIVITIES ADVISORS – UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire two advisors for Student Activities for the 2021-2022 school year. The two staff members will be paid at the contractual rate of \$40.00 per hour per person for two hours each month (20 hours) from September 2021 to June 2022. The total cost for this program is not to exceed \$1,600.00 to be paid from account number 20-TI1-200-100-11-30.

## ACTION

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

CURRICULUM (Continued)

AUGUST 18, 2021

**61. CURRICULUM ADOPTION: ADVANCED PLACEMENT (AP) BIOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the curriculum and implementation of “Advanced Placement (AP) Biology” during the 2021-2022 school year at Irvington High School. This course is aligned with College Board standards and requirements as well as the New Jersey Department of Education’s curriculum requirements per 2020 standards adoptions.

**ACTION**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

**62. CURRICULUM ADOPTION: FORENSIC SCIENCE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the curriculum and implementation of “Forensic Science” during the 2021-2022 school year at Irvington High School. This course is aligned with the 2020 New Jersey Student Learning Standards – Science.

**ACTION**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

**63. CHEMISTRY AND HONORS CHEMISTRY – PRIMARY RESOURCE ADOPTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of Active Chemistry IDE edition with five-year subscription to the interactive digital edition as the primary resource to support the implementation of the high school Chemistry & Honors Chemistry curriculum. The total cost is not to exceed \$33,485.00 payable from account #11-190-100-500-00-15 pending the availability of funds. This text resource is aligned with the 2020 New Jersey Student Learning Standards – Science.

**ACTION**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.



CURRICULUM (Continued)  
AUGUST 18, 2021

**64. FIRE DEPARTMENT PRESENTATION – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Irvington Fire Department to conduct a presentation for the senior students at Irvington High School during school hours on Thursday, October 7, 2021 (time to be determined).

- Title: “After The Fire Program”
- Presenter: Shawn Simons, accompanied by members of the Irvington Fire Department.

**ACTION**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

**65. COLLEGE AND CAREER FAIR – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to conduct a Fall and Spring College Fair as follows: The seniors and juniors Fall College Fair will take place on Thursday, October 28, 2021 with an inclement weather date of Friday October 29, 2021; and the Spring College Fair will take place on Thursday, March 17, 2022, with an inclement weather date of Friday, March 18, 2022. All seniors and juniors will attend the Fall College Fair. All juniors, sophomores, and freshmen will attend the Spring College Fair. The Fairs will take place in the Gymnasium, beginning at 9:00a.m. and conclude at 12:30 p.m. Irvington High School will provide lunch for the College Fair vendors. Total cost is not to exceed \$500.00. Payable from account number 15-000-240-500-00-12.

**ACTION**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

**66. CHEERLEADING/DANCE TEAM 2021-2022- MT. VERNON AVENUE SCHOOL**

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue School to have a cheerleading team. Cheerleading promotes teambuilding, fosters active membership of the school and the community through supporting athletic events, community service events, schoolwide assemblies and programs. The cheerleading/dance team will further improve our efforts at enhancing the Culture and Climate at Mt. Vernon Avenue School. The cheerleading team will meet once a week from September 2021 through June 2022. One certified staff member will be paid at the contractual rate of \$40.00 per hour for a maximum of 50 hours. Total cost not to exceed \$2000.00 from account number 20-TI2-100-100-09-30 pending the availability of funds and alignment to district priorities.

**ACTION**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

CURRICULUM (Continued)

AUGUST 18, 2021

**67. CLASS DOJO COORDINATOR 2021-2022 – MT. VERNON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue School to hire one staff member to serve as the ClassDojo Coordinator for the 2021-2022 school year. The ClassDojo Coordinator will train teachers on the use of ClassDojo, organize and maintain the ClassDojo directory, strengthen lines of communication between school and home by posting grade-level and school-wide messages to school stakeholders. The ClassDojo coordinator will work with the members of the PBSIS team and track students' ClassDojo points for rewards and incentives. The total hours of the program are not to exceed 20 hours. The coordinator will be paid the contractual rate of \$40.00 per hour, for a total of \$800 payable from account number 20-TI2-200-100-09-30 pending availability of funds.

## ACTION

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

**68. NEWSLETTER -DIGITAL LITERACY CLUB 2021-2022– MOUNT VERNON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Mt. Vernon Avenue School to have a Newsletter/Digital Literacy Club. The Newsletter Club's goal is to instruct students in different applications of electronic media production and capture schoolwide events through print and digital media. The club will meet for one hour, twice a month before or after school. Two advisors will be paid at the contractual rate of \$40.00 per hour for a total of 20 hours each. Total cost per person not to exceed \$800.00. Total cost for the program not to exceed \$1,600.00. Payable from account number 20-T12-100-100-09-30, pending the availability of funds.

## ACTION

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

**69. SOCCER CLUB 2021-2022 – MT. VERNON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mount Vernon Avenue Elementary School to have a Soccer Club. The club will run from September 2021 to June 2022. The one certified advisor will be paid at the contractual rate of \$40.00 per hour not to exceed 50 hours. Total cost not to exceed \$2000.00 payable from account number 20-T12-100-100-09-30 pending availability of funds.

## ACTION

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

CURRICULUM (Continued)

AUGUST 18, 2021

**70. SUPPLIES AND DECORATIONS FOR DOJO-SCHOOL STORE SETUP 2021-2022- MT. VERNON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchases of supplies and materials to prepare Mt. Vernon Avenue School with Dojo and school store materials for the 2021 – 2022 school year from district approved vendors. Total cost for materials, services, and decorations is not to exceed \$2,000.00 payable from account number 20-TI2-200-600-00-09, pending the availability of funds.

## ACTION

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

**71. MEET THE PRINCIPAL – AUGUSTA PRESCHOOL ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Augusta Preschool Academy Meet the Principal event to take place virtually and in-person on Thursday September 9, 2021. There will be two sessions held at 10:30 AM and 5:30 PM. This will give the parents and guardians of the students an opportunity to meet the school principal.

## ACTION

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

**72. CURRICULUM ADOPTION: “SCHOOL COUNSELING & HSSC”**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the School Counselor & HSSC curriculum and implementation throughout the Irvington Public School district. The curriculum is aligned with the American School Counseling Association (ASCA) and New Jersey Student Learning Standards. This curriculum includes Career Readiness, Financial Literacy, & Life Skills.

## ACTION

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

CURRICULUM (Continued)

AUGUST 18, 2021

**73. SUMMER PRESCHOOL PILOT ACCELERATED LEARNING PROGRAM AT MADISON AVENUE SCHOOL - PRESCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to pilot two preschool classrooms; one for Pre-K3 and one for Pre-K4 at Madison Avenue School. Each pilot classroom will have not more than fifteen (15) preschoolers. The program will be voluntary and made available to all preschoolers on first come, first serve basis. The pilot program will run from *July 6, 2021, to July 22, 2021, Monday through Friday from 8:15 a.m. – 12:45 p.m.* with two (2) preschool teachers. Teachers will be paid the contractual rate of \$40.00 per hour for 58.5 hours (4.5 hours per day x 13 days). The cost is \$2,340.00 per teacher. The total cost not to exceed \$12,000 payable from Account number 20-TI1-100-100-XX-30.

## ACTION

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

**74. SUMMER PRESCHOOL PILOT ACCELERATED LEARNING PROGRAM AT MADISON AVENUE SCHOOL - PRESCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to pilot two preschool classrooms; one for Pre-K3 and one for Pre-K4 at Madison Avenue School. Each pilot classroom will have not more than fifteen (15) preschoolers. The program will be voluntary and made available to all preschoolers on first come, first serve basis. The pilot program will run from *July 23, 2021, to August 6, 2021, Monday through Friday from 9:15 a.m. – 12:15 p.m.* with two (2) preschool teachers and two (2) paraprofessionals, and two (2) aides. Teachers will work from 9:00 a.m. – 12:30 p.m. Teachers will be paid the contractual rate of \$40.00 per hour for 38.5 hours (3.5 hours per day x 11 days). The cost is \$1,540.00 per teacher. Each paraprofessional will be paid at the rate of \$30.00 per hour for 38.5 hours (3.5 hours x 11 days). The cost is \$1,155.00 per paraprofessional. The total cost not to exceed \$12,000 payable from Account number 20-TI1-100-100-XX-30. Effective July 23, 2021.

## ACTION

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

**75. SUPERINTENDENT'S MERIT GOALS FOR THE 2021-2022 SCHOOL YEAR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Superintendent's Merit Goals for the 2021-2022 school year pending approval from the County Superintendent.

## ACTION

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

CURRICULUM (Continued)

AUGUST 18, 2021

**76. PLAN FOR SAFE RETURN TO IN-PERSON INSTRUCTION AND CONTINUITY OF SERVICE-2021-2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the 2021-2022 Plan for Safe Return to In-Person Instruction and Continuity of Services.

ACTION

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

**77. SCHOOL SECURITY DRILL-STATEMENT OF ASSURANCE 2020-2021**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of and approved the 2020-2021 School Security Drill-Statement of Assurance to be submitted to the Essex County Education Office.

ACTION

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

**78. COMPREHENSIVE EQUITY PLAN -STATEMENT OF ASSURANCE 2021-2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the Comprehensive Equity Plan Statement of Assurance 2021-2022 to be submitted to the Essex County Education Office.

ACTION

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

**79. VISION TO LEARN- FOR STUDENTS IN PRE-K, 2<sup>ND</sup>, 3<sup>RD</sup>, 4<sup>TH</sup> AND 5<sup>TH</sup> GRADE FOR THE 2021- 2022 SCHOOL YEAR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Vision To Learn a non-profit organization located at 188 Jefferson Street, Newark, NJ 07105 to provide a complete vision program to help students in Pre-K, Second, Third, Fourth and Fifth grade, gain corrective vision for the 2021- 2022 School Year at the following schools: Augusta Pre-School, Grove Street, University Elementary, Florence Avenue and Mt. Vernon. Vision to Learn will bring eye care and glasses, free of charge and these services that will help Irvington Public School scholars succeed in school. There is no cost to the district.

ACTION

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

CURRICULUM (Continued)

AUGUST 18, 2021

**80. PARENT COORDINATORS FOR THE TOWNSHIP OF IRVINGTON SUMMER FOOD PROGRAM**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of School and approved the hiring of three (3) Parent Coordinators to work the Township of Irvington Summer Food Program as per Superintendent assignment. The program will begin August 9, 2021 and will end on August 27, 2021. Staff will work from 8:00 am to 1:30 pm with a 30-minute unpaid break, for a total of 75 hours. Parent Coordinators will be compensated at the rate of \$20.00 per hour. Total program cost will not exceed \$4,500.00 (3 staff x hours'/day x 5 days/ x 5 weeks' x 20/hour) payable from account 20-TII-200-200-00-30.

## ACTION

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

**81. SCHOOL SELF-ASSESSMENT FOR DETERMINING HARASSMENT, INTIMIDATION, AND BULLYING (HIB) GRADING AS PER THE NJDOE - OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Irvington Public Schools to submit the 2019-2020 School Self-Assessment for Determining HIB Grading to the New Jersey Department of Education as per State mandate. The total score (maximum of 78) improved for all schools when compared to the 2018-2019 school year.

The 2019-2020 scores are as follows:

Augusta Preschool 78 out of 78  
 Berkeley Terrace 78 out of 78  
 Chancellor Avenue 78 out of 78  
 Florence Avenue 77 out of 78  
 Grove Street 78 out of 78  
 Madison Avenue 74 out of 78  
 Mt. Vernon Avenue 78 out of 78  
 Thurgood Marshall 77 out of 78  
 University Elementary 77 out of 78  
 Union Avenue Middle 78 out of 78  
 University Middle 77 out of 78  
 Irvington High School 74 out of 78

## ACTION

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

CURRICULUM (Continued)

AUGUST 18, 2021

**82. THE COLLEGE AND CAREER READINESS SOFTWARE PLATFORM, RFP-22-02  
OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approved a contract to Naviance by Power School as the number one recommended vendor of choice in order to provide college and career planning software at Irvington High School, University Middle School, and Union Avenue Middle School. The agreement will commence September 1, 2021 and will expire on June 30, 2022. Total cost is not to exceed \$23,000.00 payable from account number #11-000-221-102-15-15.

## ACTION

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

**83. YOUNG LADIES CLUB – ADVISORS – UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire 1 advisor for the Young Ladies Club. The club will run one hour per week from October 2021 – May 2022 from 7:10 am – 8:10 am or 3:05 pm to 4:05 pm. The advisors will be paid at the contractual rate of \$40.00, for a total of 20 hours. Total amount not to exceed \$800.00, to be paid from account number 20-TI0-100-100-00-30 pending the availability of funds.

## ACTION

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

**84. IIRP GRADUATE SCHOOL – PROFESSIONAL DEVELOPMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved IIRP Graduate School, located at 531 Main Street, Bethlehem, PA, 18018, to provide in-person professional development training to administrators to fully implement the Restorative Practice Model for the 2021-2022 academic school year. IIRP Graduate School will be providing one (1) six-hour session on August 25, 2021. The total cost is not to exceed \$5,268.50 payable from account number 20-2A2-200-300-00-30.

## ACTION

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

CURRICULUM (Continued)

AUGUST 18, 2021

**85. 2021 PROMOTIONAL SUMMER SCHOOL PROGRAM - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to conduct a Promotional Summer School Program. The program will run from July 6, 2021 to August 6, 2021, Monday through Friday 8:15 a.m. – 1:15 p.m. Thirteen (13) teachers and one (1) guidance counselor will be paid from account 15-422-100-101-00-12, one (1) nurse will be paid from account 15-422-200-100-00-12 and one (1)-substitute teacher will be hired for the summer school program. Teachers, the guidance counselor, and the nurse will be paid \$40.00 per hour for 120 hours (5 hours x 24 days) for a cost of \$4,800.00 per person. Total cost for the Promotional Summer School Program not to exceed \$68,000.00 from account number 15-422-100-101-00-12 and \$5,000 from account number 15-422-200-100-00-12.

## ACTION

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

**86. ADOPTION OF THE ADVANCED PLACEMENT BIOLOGY CURRICULUM GUIDE- OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the curriculum guide for the high school Advanced Placement Biology course. The curriculum guide is aligned to the New Jersey Student Learning Standards – Science (NJSLS-S) adopted on June 3, 2020.

## ACTION

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

**87. ADOPTION OF THE FORENSIC SCIENCE CURRICULUM GUIDE- OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the curriculum guide for the high school Forensic Science course. The curriculum guide is aligned to the New Jersey Student Learning Standards – Science (NJSLS-S) adopted on June 3, 2020.

## ACTION

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.



CURRICULUM (Continued)

AUGUST 18, 2021

**88. ANNUAL RESOLUTION TO APPROVE DISTRICT PARENT INVOLVEMENT POLICY-  
OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the District Parental Involvement Policy. As per regulations, this policy will be reviewed with parents and community stakeholders at open meetings to be held during the Annual Back to School Nights held each district school in the fall of 2021 and spring of 2022.

**ACTION**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.



CURRICULUM (Continued)

AUGUST 18, 2021

**89. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS/CONFERENCES - OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the identified staff below to attend the following out of district workshops:

STAFF	POSITION	SCHOOL	WORKSHOP TITLE	DATE	LOCATION	FEES/ACCOUNT #
Lystrea Crooks	Director Special Services	Districtwide	Special Education Litigation	9/21, 10/19 & 11/17/21	<u>ONLINE</u>	\$400.00 20-IB2-200-300-00-25

**ACTION**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

CURRICULUM (Continued)  
AUGUST 18, 2021

**90. FIELD TRIPS**

Destination/ Rationale	Date / Time	Grade Level	# of Students	# of Teachers/ Names	# of Chaperones	Admission Per Person	Transportation & Cost	Total Cost	Account #
Central Regional High School Drill Meet  Address: Central Regional High School 509 Forest Hill Parkway Bayville, NJ 08721  NASPE Standards #1 through #6 National Standards NPH K-12.3 (Physical Activity) NPH K-12.4 (Physical Fitness) NJ Standards 2.5 and 2.6 (Motor Skill Development and Fitness)	1/8/2022  6:00am to 4:00pm	9-12 <sup>th</sup>	30	MAJ (Ret.) Munro SFC (Ret.) Craig	2	The entry fee for the competition is \$150.00  Make PO payable to: Central Regional H.S.  Attn: JROTC MSG Grant  509 Forest Hill Parkway Bayville, NJ 08721	District Bus	\$150.00	Admission: \$150.00  15-190-100-800-00-12

**ACTION**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approve on a roll call vote.

CURRICULUM (Continued)  
AUGUST 18, 2021

**91. FOR THE RECORD**

- A. Item Number 52, page 52, Board Approved on May 19, 2021, entitled: Summer School Accelerated Learning Program-Elementary Schools, should be amended with a change in the time from 8:15 am - 1:15 pm to 8:15 am - 12:45 pm.
- B. Item Number 55, page 54, Board Approved on May 19, 2021, entitled: Summer School Accelerated Learning Program-Middle Schools, should be amended with a change in the time from 8:15 am – 1:15 pm to 8:15 am - 12:45 pm.
- C. Item 6, letter A, page 12, Board-approved 4/14/21, Child Study Team Summer Employment, Summer employment costs not to exceed \$46,666.00 to be paid from account number 11-000-219-104-25-25 for the following staff: Mr. Michal Beardsley, LDTC Psychologist Ms. Cheryn DeGroot, Social Worker Mr. John Fulweiler, Speech Therapist, Ms. Nyota Palmer Gonzalez (2 days per week replacing Ms. Tamara Dumarsais) & Ms. Shari Kantrow (3 days per week replacing Ms. Tamara Dumarsais).
- D. Item 41, Page 66, Board approved 6/16/21, Community Collaboration Outreach Program, When we say “*Approved Staff*” it includes – Teachers and Bilingual Support Staff. Bilingual Support Staff hourly rate \$20.00 per hours, from account number - TT2-200-100-00-30. All other information is correct.
- E. Item 38, Page 63, Board approved 6/16/21, Up The Bar – Bilingual Coaching Program, Board approved with an incorrect total amount. The correct total amount should not exceed \$29,750.00. All other information is correct.
- F. Item Number 67, page 77, Board Approved on June 16, 2021, entitled: Accelerated Learning Summer Program in Science, should be amended with a change in account number from 20-LA1-100-300-00-30 to 20-LA1-200-300-00-30.
- G. Item 37, Page 33, Board Approved on 4/14/21, Renewal of the ELLEVATION Program for 2021-2022 School Year - Data Collection System for English Learners (EL) - Budget account should be changed from 20-20-TM2-200-500-00-30 to 20-20-TT2-200-500-00-30. All other information is correct.
- H. Item 82, Page 82, Board approved on 6/16/21, Coach the Coaches Professional Development. The account number IIA2-200-300-00-30 should be amended as follows: 20-2A2-200-300-00-30.

BY-LAWS & POLICY

AUGUST 18, 2021

**92. POLICY – 0131 BYLAWS, POLICIES, AND REGULATIONS (REVISED)**

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the revisions to Policy 0131 Bylaws, Policies, and Regulations (REVISED)

ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**93. POLICY – 1521 EDUCATIONAL IMPROVEMENT PLANS (M) (ABOLISHED)**

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated abolishment of Policy 1521 Educational Improvement Plans (M) (Abolished)

ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**94. POLICY – 1648.11 THE ROAD FORWARD COVID-19 – HEALTH AND SAFETY (M) (NEW)**

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated new Policy 1648.11 The Road Forward COVID-19 – Health and Safety (M) (New)

ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**95. POLICY – 1649 FEDERAL FAMILIES FIRST CORONAVIRUS (COVID-19) RESPONSE ACT (M) (ABOLISHED)**

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated abolishment of Policy 1649 Federal Families First Coronavirus (Covid-19) Response Act (M) (Abolished)

ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

BY-LAWS & POLICY (Continued)

AUGUST 18, 2021

**96. POLICY – 2421 CAREER AND TECHNICAL EDUCATION (REVISED)**

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the revisions of Policy 2421 Career And Technical Education (Revised)

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**97. REGULATION – 2421 VOCATIONAL – TECHNICAL EDUCATION (ABOLISHED)**

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the abolishment of Regulation 2421 Vocational – Technical Education (Abolished)

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**98. POLICY – 3134 ASSIGNMENT OF EXTRA DUTIES (REVISED)**

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the revisions to Policy 3134 Assignment of Extra Duties (Revised)

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**99. POLICY – 3142 NONRENEWAL OF NONTENURED TEACHING STAFF MEMBER (REVISED)**

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the revisions to Policy 3142 Nonrenewal of Nontenured Teaching Staff Member (Revised)

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

BY-LAWS & POLICY (Continued)

AUGUST 18, 2021

**100. REGULATION – 3142 NONRENEWAL OF NONTENURED TEACHING STAFF MEMBER (REVISED)**

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the revisions to Regulation 3142 Nonrenewal of Nontenured Teaching Staff Member (Revised)

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**101. POLICY – 3221 EVALUATION OF TEACHERS (M) (REVISED)**

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Policy 3221 Evaluation of Teachers (M) (Revised)

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**102. REGULATION – 3221 EVALUATION OF TEACHERS (M) (REVISED)**

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Regulation 3221 Evaluation of Teachers (M) (Revised)

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**103. POLICY – 3222 EVALUATION OF TEACHING STAFF MEMBERS, EXCLUDING TEACHERS AND ADMINISTRATORS (M) (REVISED)**

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Policy 3222 Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M) (Revised)

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.



BY-LAWS & POLICY (Continued)

AUGUST 18, 2021

**104. REGULATION – 3222 EVALUATION OF TEACHING STAFF MEMBERS, EXCLUDING TEACHERS AND ADMINISTRATORS (M) (REVISED)**

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Regulation 3222 Evaluation of Teaching Staff Members, Excluding Teachers and Administrators (M) (Revised)

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**105. POLICY – 3223 EVALUATION OF ADMINISTRATORS, EXCLUDING PRINCIPALS, VICE PRINCIPALS, AND ASSISTANT PRINCIPALS (M) (REVISED)**

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Policy 3223 Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (M) (Revised)

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**106. REGULATION – 3223 EVALUATION OF ADMINISTRATORS, EXCLUDING PRINCIPALS, VICE PRINCIPALS, AND ASSISTANT PRINCIPALS (M) (REVISED)**

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Regulation 3223 Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals (M) (Revised)

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**107. POLICY – 3224 EVALUATION OF PRINCIPALS, VICE PRINCIPALS, AND ASSISTANT PRINCIPALS (M) (REVISED)**

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Policy 3224 Evaluation of Principals, Vice Principals, and Assistant Principals (M) (Revised)

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

BY-LAWS & POLICY (Continued)

AUGUST 18, 2021

**108. REGULATION – 3224 EVALUATION OF PRINCIPALS, VICE PRINCIPALS, AND ASSISTANT PRINCIPALS (M) (REVISED)**

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Regulation 3224 Evaluation of Principals, Vice Principals, and Assistant Principals (M) (Revised)

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**109. POLICY – 4146 NONRENEWAL OF NONTENURED SUPPORT STAFF MEMBER (REVISED)**

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the revisions to Policy 4146 Nonrenewal of Nontenured Support Staff Member (Revised)

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**110. REGULATION – 4146 NONRENEWAL OF NONTENURED SUPPORT STAFF MEMBER (REVISED)**

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the revisions to Regulation 4146 Nonrenewal of Nontenured Support Staff Member (Revised)

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**111. POLICY – 5460.02 BRIDGE YEAR PILOT PROGRAM (M) (NEW)**

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated new Policy 5460.02 Bridge Year Pilot Program (M) (New)

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

BY-LAWS & POLICY (Continued)

AUGUST 18, 2021

**112. REGULATION – 5460.02 BRIDGE YEAR PILOT PROGRAM (M) (NEW)**

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated new Regulation 5460.02 Bridge Year Pilot Program (M) (New)

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**113. POLICY – 6471 SCHOOL DISTRICT TRAVEL (M) (REVISED)**

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Policy 6471 School District Travel (M) (Revised)

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**114. REGULATION – 6471 SCHOOL DISTRICT TRAVEL (M) (REVISED)**

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Regulation 6471 School District Travel (M) (Revised)

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**115. POLICY – 8561 PROCUREMENT PROCEDURES FOR SCHOOL NUTRITION PROGRAMS (M) (REVISED)**

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Policy 8561 Procurement Procedures For School Nutrition Programs (M) (Revised)

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

AUGUST 18, 2021

**116. FOOTBALL TEAM SUMMER CLINIC**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Ashley Pierre, head football coach to conduct a summer football clinic and conditioning program at the high school. The head coach will receive the substitute teacher contractual rate of \$20.00 per hour for up to 60 hours of instruction. In addition, four assistant coaches will assist Coach Pierre during the clinic. Karriem Huggins 30 hours x \$20.00, Nixon Provillon 30 hours x \$20.00, and Zaire Bathea 30 hours x \$20.00, at the substitute teachers contractual rate and Nhemie Theodore 30 hours x \$40.00 at the teachers contractual rate. The total cost of the clinic, \$4,200.00 to be paid from the 2021-2022 athletic budget from account number 15-402-100-100-00-12.

**ACTION:**

Motion by: John Brown, Seconded by: Gloria Chison  
Roll Call: Unanimously approved on a roll call vote,

**117. WRESTLING ASSIGNOR FEES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment to Vinnie Russo for assignor fees for wrestling matches at Irvington High School, Union Avenue Middle School, and University Middle School. The total cost shall not exceed \$700.00 for the 2021-2022 school year, payable from account number 15-402-100-500-00-12.

**ACTION:**

Motion by: John Brown, Seconded by: Gloria Chison  
Roll Call: Unanimously approved on a roll call vote,

**118. COACHING RESIGNATION – BRIAN CAPRIOLA**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and accepted the resignation of Brian Capriola as an Assistant Football Coach at Irvington High School, effective July 21, 2021

**ACTION:**

Motion by: John Brown, Seconded by: Gloria Chison  
Roll Call: Unanimously approved on a roll call vote,

ATHLETICS (Continued)

AUGUST 18, 2021

**119. ATHLETIC TRANSPORTATION – ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Essex Regional Educational Services Commission (ERESC) to provide transportation for the Irvington Athletic Department, as needed, during the 2021-2022 school year. The cost of each trip will be based on the lowest bid ERESC receives from the bus companies within their co-op. The total cost of transportation shall not exceed \$25,000.00 for the 2021-2022 school year, payable from account number 15-402-100-800-00-12

**ACTION:**

Motion by: John Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote,

**120. COACHING APPOINTMENTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following coaching appointments for the 2020-2021 school year at the step and honorarium indicated as per the Coaches’ Salary Guide of the teachers’ contract, pending criminal background check, and completion of NJSIAA required coaching certifications. Coaches will be paid from account number 15-402-100-100-00-12 of the 2021-2022 school budget.

Darnel Tyson Mangan	Asst. Football	Step 2	\$4,296.00	15-402-100-100-00-12
Jamall Angoy	Asst. Boys Soccer	Step 4	\$5,006.00	15-402-100-100-00-12
Whaheed Dixon	Asst. Boys Basketball	Step 3	\$4,772.00	15-402-100-100-00-12
Elias Brantley	Fall Strength & Conditioning	Step 4	\$3,625.00	15-402-100-100-00-12

**ACTION:**

Motion by: John Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote,

ATHLETICS (Continued)

AUGUST 18, 2021

**121. FALL HIGH SCHOOL BASKETBALL LEAGUE DUES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment to Monroe 33 Tennis, Basketball, and Sportscenter for fall basketball league dues for the Irvington High School boys and girls basketball teams. The total cost shall not exceed \$1350.00 for the 2021-2022 school year, payable from account number 15-402-100-500-00-12.

## ACTION:

Motion by: John Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote,

**122. WINTER HIGH SCHOOL GIRLS LACROSSE LEAGUE DUES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment to Centercourt Club and Sports in Montclair, NJ for winter lacrosse league dues for the Irvington High School girls lacrosse team. The total cost shall not exceed \$6000.00 for the 2021-2022 school year, payable from account number 15-402-100-500-00-12.

## ACTION:

Motion by: John Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote,

**123. AMBULANCE COVERAGE – HIGH SCHOOL FOOTBALL GAMES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved New Jersey Mobile Healthcare, 370 Franklin Turnpike, Mahwah, NJ 07430, to provide ambulance coverage during the 2021 varsity football season at Irvington High School. Total cost shall not exceed \$5,500.00, payable from account number 15-402-100-500-00-12.

## ACTION:

Motion by: John Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote,

**124. COACHING RESIGNATION – ANTHONY VEIGA**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and accepted the resignation of Anthony Veiga as an Assistant Boys Basketball Coach at Union Avenue Middle School, and the Fall Strength and Conditioning Coach at Irvington High School, effective July 20, 2021

## ACTION:

Motion by: John Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote,

ATHLETICS (Continued)

AUGUST 18, 2021

**125. BRIDGE-YEAR ATHLETES – SPRING 2022 SEASON**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for the Irvington Athletic Department to allow students from the class of 2021 to participate in Irvington High School sponsored athletics during the spring 2022 season as outlined in P.L. 2020 c. 41, also known as the Bridge Year Pilot Program. Per the provisions of P.L. 2020 c. 41, class of 2021 students who did not participate in athletics during the spring 2020 season due to the COVID-19 pandemic will be allowed the opportunity to compete in a fourth season of high school athletics during the spring 2022 season. Per P.L. 2020 c. 41, all participating bridge year athletes must provide proof that he/she is enrolled full-time, defined as twelve or more credits, at an institution of higher learning during the spring 2022 season. P.L. 2020 c. 41 also mandates eligible bridge year athletics cannot reach the age of 20 years old during the spring 2022 season, and they cannot participate in intercollegiate athletics in their desired sport.

## ACTION:

Motion by: John Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote,

**126. WEIGHT ROOM SUPPLIES – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for the purchase of weight room supplies from R&R Sporting Goods, Ed Data bid #NJPB101520, including dumbbells, Olympic bars, weight plates, fitness balls, storage racks, and cable weights for the Irvington High School weight room. The purpose of the purchase is to supply lighter weights and equipment for female students to ensure gender equity, to replace equipment with rust to ensure student safety against eye damage, and damage to clothing. The total purchase shall not exceed \$15,000.00, payable from account number 20-CV1-200-300-00-30.

## ACTION:

Motion by: John Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote,

**127. SUMMER OPEN GYM PROGRAM**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Athletic Department to conduct a Summer Open Gym Program at Irvington High School, three hours per day, 3:30 – 6:30 p.m., Monday through Friday, July 7, 2021 - August 6, 2021. Irvington High School Girls Basketball Coach, Michael Brown, will receive the contractual rate of \$40.00 per hour for up to 30 hours of instruction. Irvington High School Boys Basketball Coach, Elias Brantley, will receive the non-bargaining rate of \$20.00 per hour for up to 30 hours of instruction. The total cost of the program \$1,770.00 to be paid from the 2021-2022 athletics budget account 15-402-100-100-00-12.

## ACTION:

Motion by: John Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote,

ATHLETICS (Continued)

AUGUST 18, 2021

**128. IRVINGTON BOARD OF EDUCATION RECREATION BASKETBALL AND SOCCER LEAGUES AND CLINICS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for the Irvington Athletic Department to facilitate recreational basketball and soccer leagues for students attending schools within the Irvington Board of Education. The programs will be offered on Saturdays throughout the 2021-2022 school year. The basketball program will be offered at Irvington High School from on Saturdays 8am-12pm during the fall sports season from October 2, 2021-November 20, 2021, and again during the spring sports season on Saturdays from April 2, 2022 to May 21, 2022. The soccer program will be offered at Union Avenue Middle School on Saturdays 8am-12pm during the winter sports season from December 4, 2021-March 5, 2022, and again during the spring sports season from on Saturdays from April 2, 2022 to May 21, 2022. Each program shall have two advisors facilitating the clinics and leagues. Payment per advisor shall not exceed \$2,400.00, for a total cost of \$9,600.00 for the 2021-2022 school year, payable from account number 15-402-100-100-00-12. Shirts for both the basketball and soccer programs shall be purchased from Academic Athletic Advancement, for a cost of no more than \$5.00 per shirt, for no more than 400 shirts, for total cost of no more than \$2,000.00, payable from account number 15-402-100-500-00-12. The total cost of the program shall not exceed \$11,600.00.

**ACTION:**

Motion by: John Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote,



ATHLETICS (Continued)

AUGUST 18, 2021

**129. FOR THE RECORD:**

- A. Fitness Superstore, board approved June 16, 2021. Page #11, item #148. The resolution should state four (4) quarterly maintenance visits will be scheduled during the 2021-2022 school year.
- B. Printing Guru – Custom Items. Board approved June 16, 2021. Page #118, Item #170. Account number should be listed as 15-402-100-500-00-12
- C. BSN/Passons Sports. Board approved June 16, 2021. Page #113, Item# 154. Education Data Solutions Cooperative Pricing Vendor Bid number should be 10427

BUILDINGS & GROUNDS

AUGUST 18, 2021

**130. GRANT AND SONS ASSOCIATION LLC.- PLUMBING DISTRICT WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Grant and Sons Association LLC 58 Willowdale Avenue Montclair NJ 07042 to work throughout the District to complete plumbing work as needed. A proposal for approval submitted for this projects. The company install thirty-three (33), water fountain and other parts supply by IBOE/owner, at a cost of \$1,200.00 each water fountain for the 2021-2022, in the amount not to exceed \$40,000.00, payable from account number 20-CV1-200-500-32-30

Other quote: Pro 4 You LLC, 58 Vose Avenue South Orange NJ 07079

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

**131. ALARM COMMUNICATION TECHNOLOGIES – GROVE STREET SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Alarm Communication Technologies, Inc., 25 Ross Street, PO Box 596, Wharton, NJ 07885, to remove and install a New fire alarm control panel, programming, provide ac 100% recertified test prior to testing with authorities having 1 jurisdiction, testing with authorities having jurisdiction, NEFA 72 Record of Completion, permit filling with building department, training of school districts key personal, school year 2021-2022, Time and Materials package number 14, bid number 10400, an amount not to exceed \$22,718.78, payable from account number: 11-000- 261-420-00-33

Service:	Rate:
Repair and Service: Hourly Rate	\$72.50/per building
Repair and/or Service: Overtime Rate:	\$285.00 per hour
Repair and/or Service: % Markup Added to a	5%

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS (Continued)

AUGUST 18, 2021

**132. GM DATA COMMUNICATIONS INC.- DISTRICT WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to GM Data Communications Inc. 10 Vandewater Street Farmingdale NY 11735 to install/upgrade our CCTV cameras district wide (13 schools) for the 2021-2022, school year. State contract number 88736 for labor and installation, and State contract number 85154 for services. in the amount not to exceed \$126,889.37.00 payable from account number 20-CV1-200-300-32-30

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

**133. TRI-STATE ROOFING- 164 ORANGE AVENUE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Tri- State Roofing, 9 Niagara Street, Newark, New Jersey 07105 to replace the existing roof to prevent water filtration, waterproofing all seams joints, Including gutters, leaders. Ice and water shield. A ten (10) apply to all shingles install by Tri-State Roofing, for the 2021 -2022, school year in the amount not to exceed \$39,700.00, payable from account number 20-CV1-400-732-32-30

Other quotes: Baruch Business Services, 1405 Clinton Avenue Irvington NJ 07111  
RMP Roofing 359 Jelliff Avenue Newark NJ 07108

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

**134. CORE MECHANICAL- HVAC AUGUSTA PRE-SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Core Mechanical, 7905 Browning Road, Suite 110 Pennsauken, NJ 08109 for the 2021-2022, to service/repair HVAC systems district wide. Straight time \$109.85 per hour. Over time \$164.78 per hour. Saturday \$164.78 per hour. Sunday \$219.70 per hour State contract number 88697, in an amount not to exceed \$564,260.00 payable from account number 20-CV1-400-732-32-30

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS (Continued)

AUGUST 18, 2021

**135. JIMMY'S TRANSPORTATION- FUEL/GASOLINE DISTRICT WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Jimmy's Transportation 919 Springfield Avenue, Irvington New Jersey 07111 for the 2021 -2022 school year to supply fuel/gasoline district wide, bid number 22-2005, in the amount of \$60,000.00 payable from account number 11-000-270-615-00-36

No, other bid.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

**136. JIMMY'S TRANSPORTATION- REPAIR DISTRICT OWNED VEHICLES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Jimmy's Transportation 919 Springfield Avenue, Irvington NJ 07111 for the 2021-2022 school year to repair/service district owned vehicles, repair/maintenance/towing bid number 22-2006, in the amount of \$60,000.00payable from account number 11-000-270-420-00-36

No other bid.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

**137. CORE MECHANICAL- HVAC 1 UNIVERSITY PLACE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Core Mechanical, 7905 Browning Road, Suite 110 Pennsauken, NJ 08109 for the 2021- 2022, to install/replace three (3) Aaron rooftop units HVAC systems at 1 University Place. State contract number 88697, in an amount not to exceed \$115,272.00, payable from account number 20-CV1-400-732-32-30

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS (Continued)

AUGUST 18, 2021

**138. COMMERCIAL INTERIORS DIRECT INC- UNIVERSITY MIDDLE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Commercial Interiors Direct Inc. 1 South Corporate Drive 2<sup>nd</sup> Floor, Riverdale, NJ 07457 to install a new Gym floor at University Middle (upper gym), for the 2021-2022, Co-Op contract number 65MCESCCPS, Bid number 19/20-05, in an amount not to exceed \$145,438.17 payable from account number 20-CV1-400-732-32-30

Second quote: The Gillespie Group, 5 Christ Court Suite G Dayton, NJ 08810

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

**139. TRI-STATE ROOFING- 164 ORANGE AVENUE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Tri- State Roofing, 9 Niagara Street, Newark, New Jersey 07105 to install a new roof to prevent water filtration, waterproofing, Including gutters/leaders etc. A fifteen (10) year warranty will apply on the installation, and a life time warranty on the shingles, installs made by Tri-State Roofing, for the 2021 -2022, school year in the amount not to exceed \$39,700.00, payable from account number 20-CV1-400-732-32-30

Other quotes: Baruch Business Services, 1405 Clinton Avenue Irvington NJ 07111

RPM Roofing, 359 Jelliff Avenue Newark NJ 07108

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

**140. TRI-STATE ROOFING- AUGUSTA PRE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Tri- State Roofing, 9 Niagara Street, Newark, New Jersey 07105 to repair the section of the existing roof to prevent water filtration, waterproofing, Including gutters/leaders etc. A fifteen (10) year warranty will apply on the repair of all existing skylight and side walls, install new insulation and new APP 180 hot weld rubber roof, for the 2021 -2022, school year in the amount not to exceed \$23,920.00, payable from account number 20-CV1-400-732-32-30

Second quote: RPM Roofing 359 Jellif Avenue Newark New Jersey

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS (Continued)

AUGUST 18, 2021

**141. HOME DEPOT- BUILDING SUPPLIES- DISTRICT WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to award a contract to Home Depot U.S.A. Inc., 2455 Paces Ferry Road, Atlanta, GA 30339, to purchase maintenance supplies district wide as needed for the school year 2020-2021, additional funds in an amount not to exceed \$2,128.18, total amount for the year \$26,866.22, New Jersey Start 18-Fleet-00234, payable from amount number 11-000-261-610-00-33.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

**142. HANNON FLOORS- BERKELEY TERRACE**

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to award a contract to Hannon Floors 1119 Springfield Road, Union, New Jersey 07083 to furnish and install new plywood subfloor. Skim coating new subfloors and install American VCT and 4 inches' vinyl base for rooms 101 and 103 as per ESCNJ Co-op 19/20-05 a 2,010 Sq./Sf for the school year 2021-2022, in the amount not to exceed \$29,877.00 payable from account number 20-CV1-400-732-32-30

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

**143. OCA ARCHITECTS – BUSINESS OFFICE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to make payment to OCA Architects for services provided under contract during the 2018-2019 school year that were invoiced after the purchase orders were closed. \$9,707.50 to be paid with account number 11-000-261-420-00-33, \$7,950.00 to be paid from account number 12-000-261-730-00-00, Total not to exceed \$17,657.50.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS (Continued)

AUGUST 18, 2021

**144. FOR THE RECORD**

- A. Crosstown Plumbing Supply, Board Approved June 16, 2021, page number 140, item number 190, NJ Start number 41501, should have read NJ Start # 21-FOOD-01459
  
- B. National Fence Systems Inc, , Board Approved June 23, 2021, page number 55 item number 49, read 295 linear feet fence 4 inches high, should have read 295 linear feet fence 4 feet high.

FINANCE  
AUGUST 18, 2021

**145. PAYMENT OF BILL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment for the following bills and claims:

Regular Accounts Payable:	June	\$3,935,407.12
Regular Accounts Payable:	August	\$7,571,712.01
Regular Payroll	June	\$7,637,506.76
Regular Payroll	July	\$2,207,128.62
Workers Compensation:	August	\$ 49,192.75
Total:		\$21,400,947.26

The accounts payable appearing on the August 18, 2021 Board Meeting agenda may be inspected in the Board Secretary’s Office.

ACTION:  
Motion by: Syesha Benbow, Seconded by: Annette Beasley  
Roll Call: Unanimously approved on a roll call vote.

**146. BOARD SECRETARY’S FINANCIAL REPORT – MAY 2021**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Board Secretary’s Report for the period ending May 31, 2021.

ACTION:  
Motion by: Syesha Benbow, Seconded by: Annette Beasley  
Roll Call: Unanimously approved on a roll call vote.

**147. TREASURER OF SCHOOL MONIES FINANCIAL REPORT – MAY 2021**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Treasurer of School Monies Financial Report for the period ending May 31, 2021.

ACTION:  
Motion by: Syesha Benbow, Seconded by: Annette Beasley  
Roll Call: Unanimously approved on a roll call vote.



FINANCE (Continued)

AUGUST 18, 2021

**148. CERTIFICATION OF EXPENDITURES REPORT – MAY 2021**

Pursuant to 6A:23A-16.10(c)4, the Board of Education has obtained from the Board Secretary that as of May 31, 2021, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certified pursuant to 6A:23A-16.10(b) that no major account or fund has been over expended.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**149. BOARD SECRETARY’S FINANCIAL REPORT – JUNE 2021**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Board Secretary’s Report for the period ending June 30, 2021.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**150. TREASURER OF SCHOOL MONIES FINANCIAL REPORT – JUNE 2021**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Treasurer of School Monies Financial Report for the period ending June 30, 2021.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**151. CERTIFICATION OF EXPENDITURES REPORT – JUNE 2021**

Pursuant to 6A:23A-16.10(c)4, the Board of Education has obtained from the Board Secretary that as of June 30, 2021, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certified pursuant to 6A:23A-16.10(b) that no major account or fund has been over expended.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)

AUGUST 18, 2021

**152. PAYMENT OF DISTRICT TAXES FOR APRIL 5<sup>TH</sup> REQUEST**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of April 2021 from Irvington Township in the amount of \$1,454,960.75.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**153. PAYMENT OF DISTRICT TAXES FOR MAY 4<sup>TH</sup> REQUEST**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of May 2021 from Irvington Township in the amount of \$1,454,960.75.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**154. PAYMENT OF DISTRICT TAXES FOR JUNE 3<sup>RD</sup> REQUEST**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of June 2021 from Irvington Township in the amount of \$1,454,960.75.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**155. PAYMENT OF DISTRICT TAXES FOR JULY 2<sup>ND</sup> REQUEST**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of July 2021 from Irvington Township in the amount of \$1,454,960.75.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)

AUGUST 18, 2021

**156. PAYMENT OF DISTRICT TAXES FOR AUGUST 1<sup>ST</sup> REQUEST**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of August 2021 from Irvington Township in the amount of \$1,454,960.75.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**157. KOHLER ACADEMY MEALS PROGRAM 2021-2022 FISCAL YEAR – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and accepted for all Irvington special education students that attend Kohler Academy a not-for-profit NJ Department of Education approved private school for students with disabilities to receive meals provided by Kohler Academy at no cost to the students to meet the nutritional requirement of the Child Nutrition Program as administered by the New Jersey Department of Agriculture. Kohler Academy will include the costs of meals provided within the annual tuition rate charged to Irvington Public School District, and Kohler Academy will apply for and receive funding for meals in accordance with the income eligibility criteria established by the Child Nutrition Program as administered by the New Jersey Department of Agriculture.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**158. RICOH USA, INC. – THURGOOD MARSHALL ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the lease from Ricoh USA, Inc., 5 Dedrick Place, West Caldwell, NJ 07006, for Savin 8000SP Digital Copier System. The five (5) years lease term is from September 2021 - August 2026 with a monthly term rate of \$415.00. The monthly payment of \$415.00 beginning September and ending in June for the 2021-2022 school year not to exceed \$4,150.00, payable from account number 15-000-222-500-00-08

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)

AUGUST 18, 2021

**159. LEASE OF NEW COPIERS (RICOH USA, INC.) – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools to enter into a five (5) year lease agreement with Ricoh USA Inc., 5 Dedrick Place, West Caldwell NJ, 07006, State Contract# 40467, for five new black and white Savin Digital Copier System for CSTs at University Elementary School, Thurgood Marshall, Irvington High School, Union Avenue Middle School, and University Middle School, and one Savin Digital Copier System for the Special Services Office, and final payments July-August on leases 17176 and 17111, as follows:

*Contract#40467*

(5) Savin Copier Model #3500SP

Monthly Payment \$890.00/month

Lease start date: September 2021

Lease end date: August 2026

Annual lease cost not to exceed \$8,900.00 each fiscal year, to be paid from account number 20-IB2-200-500-00-25, pending availability of funds.

(1) Savin Copier Model #IM7000

Monthly Payment \$358.00/month

Lease start date: September 2021

Lease end date: August 2026

Annual lease cost not to exceed \$3,580.00 each fiscal year, to be paid from account number 20-IB2-200-500-00-25, pending availability of funds.

Lease #17176 Final payment of \$1780.00 for July-August 2021 @ 890.00 per month and Lease 17111 final payment of \$716.00 for July-August 2021 @ \$358.00 per month.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)  
AUGUST 18, 2021

**160. INDIVIDUALS WITH DISABILITIES EDUCATION IMPROVEMENT ACT (IDEIA) 2021-2022/ GRANT APPLICATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the request for the Flow-Through Funds for the Individuals with Disabilities Education Improvement Act (IDEIA) Application for the 2021-2022 school year. The proposed grant application will be submitted to the Essex County Superintendent of Schools Office, and a copy to the Office of Grants and Management and Development of the New Jersey Department of Education through EWEG.

<b>Basic:</b>	100-100	Personal Services-Salaries	\$ 231,515
	100-300	Instruction Purchased Services	\$ 70,000
	100-500	OTHER Purchased Services	\$ 4,400
	100-600	Instructional Supplies	\$ 22,297
	200-100	Personal Services-Salaries Support	\$ 185,534
	200-200	Employee Benefits	\$ 191,692
	200-300	Prof. & Tech Services (Public)	\$ 731,194
	200-300	Prof. & Tech Services (CEIS)	\$ 279,226
	200-500	Other Purchased Services	\$ 70,000
	200-600	Non Instructional Supplies	\$ 25,000
<b>Basic Total</b>			<b>\$ 1,810,858</b>
<b>Pre School:</b>	100-600	Instructional Supplies	\$ 24,585
	200-300	Prof. & Tech Services (Public)	\$ 20,000
	200-500	Other Purchased Services	\$ 2,000
	400-731	Instructional Equipment	\$ 4,000
<b>Pre School Total</b>			<b>\$ 50,585</b>
<b>Total Grant</b>			<b>\$ 1,861,443</b>

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**161. NEW SYSTEM HOOD CLEANING- 2020/2021**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to New System Hood Cleaning, PO Box 294, Wickataunk, NJ 07765 for the 2020-2021 school year, to service/clean the kitchen hood at Augusta Street Preschool in an amount not to exceed \$350.00, payable from account number 60-910-310-500-00-38

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)  
AUGUST 18, 2021

**162. FIVE YEAR LEASE OF TWO NEW COPIERS-GROVE STREET SCHOOL**

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools to enter into a five (5) year lease agreement with Ricoh USA Inc., 5 Dedrick Place, West Caldwell NJ, 07006, State Contract# 40467, for two new black and white Savin Digital Copier System for Grove Street Elementary, as follows:

*Contract#40467*

Savin Copier Model #8000SP & Savin Copier 4000sp

Monthly Payment \$650.00/month

Lease start date: August 24, 2021

Lease end date: July 24, 2026

Annual lease cost not to exceed \$7,150.00 each fiscal year, to be paid from account number 15-000-222-500-00-06, pending availability of funds.

ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**163. NEW SYSTEM HOOD CLEANING 2021-2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to New System Hood Cleaning, PO Box 294, Wickataunk, NJ 07765 for the 2021-2022 school year, to service/clean the kitchen hoods, in an amount not to exceed \$5,460.00, payable from account number 60-910-310-500-00-38

ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**164. CAFETERIA KITCHEN EQUIPMENT SERVICES/REPAIR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Tek Express, 25 Hutcheson Place, Lynbrook, NY 11563 to repair and service cafeteria equipment district wide, as needed in an amount of \$35,000.00 for the 2021-2022 school year, payable from account number 60-910-310-500-00-38.

Second Quote: Malachy Parts & Service

ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)  
AUGUST 18, 2021

**165. MIDDLE STATES ASSOCIATION - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the 2021-2022 school year payment for annual membership dues for the required maintenance of accreditation to Middle States Association of Colleges and Schools, INC. (MSA-CESS). Accreditation is a validation of school quality and student achievement. The cost of the annual membership dues is \$1,625.00 payable from account number 15-000- 240-500-00-12.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley  
Roll Call: Unanimously approved on a roll call vote.

**166. SCHOOL DATEBOOKS, INC. – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve Irvington High School to accept the contract agreement with School Datebooks, Inc., 2880 U.S. Hwy, 231, Suite 200, Lafayette, IN., 47909, to purchase 1,600 student agenda books for the 2021- 2022 school year. The agenda books will be utilized to keep students organized and promote daily parent/teacher communication at Irvington High School. The total cost is not to exceed \$3,700.00 payable from the account number 15-190-100-500-00-12.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley  
Roll Call: Unanimously approved on a roll call vote.

**167. FRESH FRUIT AND VEGETABLE PROGRAM GRANT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to grant permission to accept the Fresh Fruit and Vegetable Program Grant for the 2021-2022 school year from the New Jersey Department of Agriculture in the amount of \$137,115.00 for the purpose of providing fresh fruit and vegetables to all students. The grant total is as follows:

<b>Schools</b>	<b>Purchased Services</b>	<b>Total</b>
Berkeley Terrace School	\$22,110.00	\$22,110.00
Florence Ave School	\$37,840.00	\$37,840.00
University Elementary School	\$23,705.00	\$23,705.00
Grove Street	\$23,650.00	\$23,650.00
Mt. Vernon Ave	\$29,810.00	\$29,810.00

<b>Total Grant</b>	<b>\$137,115.00</b>	<b>\$137,115.00</b>
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**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley  
Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)  
AUGUST 18, 2021

**168. DONATION – FLORENCE AVENUE THIRD GRADE STUDENTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the acceptance of a donation from School Craft Studios, 2 Wilson Drive #2, Sparta, NJ 07871 to Florence Avenue School. The total amount of the donation is \$500.00.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**169. SETTLEMENT – A M vs Irvington Board of Education**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the settlement of the above matter A.M. vs the Irvington Board of Education et al. Docket No.: C-99-19 in the amount of \$3,768.18, as per the terms of the executed release. To be paid from account number 11-000-291-270-00-21.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**170. SUNESYS TELECOMMUNICATIONS SERVICES 2021-2022 – MEDIA SERVICES & TECHNOLOGY DEPARTMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Sunesys, 185 Titus Ave. Warrington, PA 18976 as the Telecommunication Service Provider (Ten X 1 GB Private Fiber, Point to Point links) for the Irvington Board of Education for four months from July 2021-October 1 2021. Total cost is not to exceed \$40,000.00, payable from account number 11-000-222-500-00-19.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.



FINANCE (Continued)

AUGUST 18, 2021

**171. EVERY STUDENT SUCCEEDS ACT (ESSA/ESEA) CONSOLIDATED FORMULA  
SUBGRANT FISCAL YEAR 2021-2022 GRANT APPLICATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the request to submit the application and accept funds under the “Every Student Succeeds” (ESSA/ESEA) Consolidated Formula Sub-Grant for the project period starting July 1, 2021 and ending September 30, 2022 as listed below:

Title I Part A – TI1- Improving Basic Programs

<u>ACCOUNT NUMBER</u>		<u>AMOUNT</u>
20-TI2-100-100	Instruction – Teacher’s Salaries	\$ 195,924.00
20-TI2-100-300	Purchased Services- Non-Public	\$ 20,000.00
20-TI2-100-500	Other Purchased Services	\$ 432,250.00
20-TI2-100-600	Instructional – General Supplies – Public	\$ 18,857.00
20-TI2-100-600	Instructional-General Supplies-Non-Public	\$ 4,093.00
20-TI2-100-800	Other Objects	\$ 2,500.00
20-TI2-200-100	Support Salaries	\$ 869,248.00
20-TI2-200-200	Employee Benefits	\$ 512,798.00
20-TI1-200-500	Other Purchased Services – Public	\$ 72,227.00
20-TI2-200-500	Other Purchased Services-Non-Public	\$ 243.00
20-TI2-200-600	Support – Supplies & Materials	\$ 27,365.00
20-TI2-520-930	School-wide Blended	\$1,190,501.00
20-TI2-400-731	Instructional Equipment	\$ 4,629.00
	Program Admin.	\$ 176,349.00
	Subtotal Title I Part A	\$3,526,984.00

Title II Part A – 2A1 – Teacher and Principal Training and Recruiting

<u>ACCOUNT NUMBER</u>		
20-2A2-100-100	Instruction – Teacher’s Salaries	\$ 10,000.00
20-2A2-100-600	Instructional – General Supplies	\$ 5,000.00
20-2A2-200-100	Support Salaries	\$ 69,400.00
20-2A2-200-200	Employee Benefits	\$ 6,074.00
20-2A2-200-300	Professional and Tech Services	\$ 326,021.00
20-2A2-200-600	Support – Supplies & Materials	\$ 10,000.00
	Subtotal Title II Part A	\$ 426,495.00

Title III – TT1 – English Language Acquisition and Language Enhancement

<u>ACCOUNT NUMBER</u>		
20-TT2-100-100	Instruction – Teacher’s Salaries	\$ 62,400.00
20-TT2-100-500	Other Purchased Services	\$ 23,000.00
20-TT2-100-600	Instructional – General Supplies	\$ 131,751.00
20-TT2-200-100	Support Salaries	\$ 35,884.00
20-TT2-200-200	Employee Benefits	\$ 7,519.00

20-TT2-200-500	Other Purchased Services	\$ 500.00
20-TT2-200-600	Support – Supplies & Materials	\$ 1,000.00
20-TT2-400-731	Instructional Equipment	<u>\$ 73,044.00</u>
	Subtotal Title III	\$ 335,098.00

Title IV, Part A – Student Support and Academic Enrichment Program

ACCOUNT NUMBER

20-TF2-100-500	Other Purchased Services	\$ 153,468.00
20-TF2-200-100	Support Salaries	\$ 69,034.00
20-TF2-200-200	Employee Benefits	\$ 29,270.00
20-TF2-200-300	Professional and Tech Services	\$ 12,876.00
20-TF2-200-500	Other Purchased Services	<u>\$ 3,478.00</u>
	Subtotal Title IV	\$ 268,126.00

Title I SIA, Part A - Improving Basic Programs Operated by Local Education Agencies: School Improvement

ACCOUNT NUMBER

20-SI2-100-100	Instruction – Teacher’s Salaries	\$ 20,800.00
20-SI2-100-500	Other Purchased Services	\$ 22,098.00
20-SI2-100-600	Instructional – General Supplies	\$ 109,003.00
20-SI2-200-100	Support Salaries	\$ 102,820.00
20-SI2-200-200	Employee Benefits	\$ 9,457.00
20-SI2-200-300	Professional and Tech Services	\$ 68,718.00
20-SI2-200-500	Other Purchased Services	\$ 4,500.00
20-SI2-200-600	Support – Supplies & Materials	\$ 2,000.00
20-SI2-400-731	Instructional Equipment	<u>\$ 8,004.00</u>
	Subtotal SIA	\$ 347,400.00

**ESSA/ESEA Grand Total:** \$ 4,904,103.00

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)  
AUGUST 18, 2021

**172. JERSEY MAIL SYSTEM, LLC. – ANNUAL SERVICE CONTRACT – 2021-2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a contract to Jersey Mail Systems, LLC., 700 Universe Boulevard, Juno Beach, NJ 33408, for an annual service contract on the district’s FPI-2320 two station folding/ inserter machine used to inserts lunch eligibility letters into envelopes for parents, district-wide, at a cost not to exceed \$1,644.00, payable from account number 11-000-251-592-00-38.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley  
Roll Call: Unanimously approved on a roll call vote.

**173. MRA INTERNATIONAL INC. 2021-2022 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved MRA International Inc., located at 295 Morris Ave., #101, Long Branch, NJ 07740, to replace broken Smart Boards in classrooms district-wide, as per Bid# 22-2003 using touch screen panel model numbers APE7E-B70-NA-1 or APE7E-B75-NA-1 or with an equivalent or better. Total cost is not to exceed \$350,000.00. Payable from accounts listed below:

All orders will be purchased from

15-000-100-730,	20-TI2-400-731,	20-2A2-400-731,	20-TT2-400-731,	20-TF2-400-731,
20-SI2-400-731	20-EC2-400-731	20-IP2-400-731	20-IB2-400-731	20-CP2-400-731
20-CV1-400-731				

Cost not to exceed \$350,000.00 The unit costs are as follows:

- 65” Touchscreen Interactive Panel \$2,100.00
- 75” Touchscreen Interactive Panel \$2,299.00
- Fixed Mobile Cart Stand \$349.00
- Standard Installation over a blackboard 65” \$475.00
- Standard Installation over a blackboard 70” \$475.00
- 2 year extended warranty 65” \$56.00
- 2 year extended warranty 70” \$56.00
- Removal of Existing Board \$80.00

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley  
Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)  
AUGUST 18, 2021

**174. DRINKING WATER FOR DISTRICT EMPLOYEES – W.B. MASON COMPANY, INC., 2021-2022**

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved W. B. Mason Company, Inc., 535 Secaucus Road, Secaucus, NJ 07094, to supply five gallon bottles of spring water and hot/cold water dispensers, district-wide, in order to provide drinking water for students and district employees. Water will be purchased for \$4.47 per five-gallon bottle and \$0.95 per month for rental of each dispenser, payable from the following accounts:

15-000-240-500-00-XX	11-000-230-590-00-31
11-000-222-500-00-19	11-000-262-590-00-34
11-000-219-592-00-25	20-TI2-200-500-40-XX
20-EC2-200-590-03-XX	

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**175. INDIVIDUAL WITH DISABILITIES EDUCATION IMPROVEMENT ACT (ARP-IDEA) 2021-2022 GRANT APPLICATION**

RESOLVED, that the Board Education accepted the recommendation of the Superintendent of Schools and approved the request to submit the application and accept funds under the American Rescue Plan ACT of 2021 (ARP-IDEA). The proposed grant application will be submitted to the Essex County Superintendent of Schools Office and a copy to the Office of Grants and Management and Development of the New Jersey Department of Education through EWEG.

BASIC:	100-100	Personal Services-Salaries	\$ 90,000.00
	100-600	Instructional Supplies	\$ 20,000.00
	200-200	Employee Benefits	\$ 6,885.00
	200-300	Prof & Tech Services	\$162,700.00
	200-300	Prof & Tech Services (CEIS)	\$ 62,300.00
	200-500	Other Purchased Services	\$ 20,984.00
	200-600	Supplies & Materials	<u>\$ 20,000.00</u>
BASIC TOTAL			\$382,869.00
PRE-SCHOOL:			
	100-600	Instructional Supplies	<u>\$ 32,462.00</u>
TOTAL GRANT			<u>\$415,331.00</u>

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)

AUGUST 18, 2021

**176. MAINTENANCE AGREEMENT WITH STEWART BUSINESS SYSTEMS ON XEROX D125 COPIER SYSTEM, FOR THE 2021-2022 SCHOOL YEAR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Stewart Business Systems, 105 Connecticut Drive, Burlington, NJ 08016, to provide maintenance services on the district's Xerox D125 Copier System, Serial# BG0969676, located in the Mail and Reproduction Room, located at 1 University Place, 4<sup>th</sup> floor, Irvington, NJ 07111. This maintenance agreement will be based on the number of copies made each month, multiplied by the rate of \$0.0035 per copy, not to exceed \$4,200.00 per year. Meter will be read and billed monthly. Total cost payable from account number 11-000-222-500-00-31.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**177. MORRIS COUNTY COOPERATIVE PRICING COUNCIL - MEMBERSHIP RENEWAL**

WHEREAS, the Morris County Cooperative Pricing Council ("MCCPC") was created in 1974 to conduct a voluntary cooperative pricing system with municipalities, boards of education, and other public bodies located in the County of Morris and adjoining counties; and

WHEREAS, the purpose of the MCCPC is to provide substantial savings on various goods and services to its members through the cooperative public bidding process; and

WHEREAS, Irvington Board of Education desires to enter into an Agreement with the MCCPC, which is administered by Randolph Township as Lead Agency, to renew its membership in the MCCPC for the period of October 1, 2021 through September 30, 2026.

BE IT RESOLVED, by the Irvington Board of Education, County of Essex, State of New Jersey as follows:

1. The Superintendent of Schools of the Irvington Board of Education hereby authorized the execution of an Agreement with the Morris County Cooperative Pricing Council by the Township of Randolph as Lead Agency dated October 1, 2021, pursuant to N.J.S.A. 40A:11-11(5). Said Agreement is for renewal of membership in the MCCPC for a five (5) year period from October 1, 2021, through September 30, 2026.

2. The Irvington Board of Education Clerk is hereby directed to submit a copy of this adopted Resolution, along with an executed Agreement, to Randolph Township as Lead Agency of the MCCPC. Morris County Cooperative Pricing Council, 502 Millbrook Avenue, Randolph, NJ 07869-3799, Tel: (973) 989.7059 • Fax: (973) 989.7076

3. This Resolution shall take effect immediately upon final passage according to law.

4. All appropriate Irvington Board of Education officials are authorized and directed to perform all required acts to affect the purpose of this Resolution.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)

AUGUST 18, 2021

**178. MAINTENANCE AGREEMENT, DISTRICT- WIDE - ATLANTIC TOMORROW’S OFFICE**

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved a contract with Atlantic Tomorrow’s Office, 134 West 26<sup>th</sup> Street, New York, NY, 10001, for maintenance of all district Savin copiers, at a cost of \$97,506.63 for black and white copies and \$12,082.50 for color copies, district-wide, for the 2021-2022 school year. Cost to be paid from the following accounts, not to exceed \$109,589.13:

11-000-221-500-00-15	\$ 1,301.94
11-000-222-500-00-16	\$ 3,522.90
11-000-221-500-00-17	\$ 1,262.49
11-000-222-500-00-19	\$ 268.28
11-000-222-500-00-22	\$ 1,025.77
11-000-222-500-00-31	\$ 4,185.25
11-000-261-800-00-33	\$ 299.84
11-000-266-800-00-35	\$ 284.06
11-000-222-500-00-38	\$ 284.06
15-000-222-500-00-XX	\$ 83,506.61
20-EC2-200-590-03-01	\$ 1,744.78
20-EC2-200-590-03-06	\$ 394.53
20-EC2-200-590-03-08	\$ 417.74
20-EC2-200-590-03-37	\$ 4,344.45
20-IB2-200-500-00-25	\$ 6,115.18
20-TI2-200-500-20-30	<u>\$ 631.25</u>
 Total Maintenance Cost	 <u>\$ 109,589.13</u>

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**179. DELL MARKETING LP-BUSINESS OFFICE**

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the purchase of 2,500 Dell 3100 Chromebooks 11.6” white glove service for students throughout the district from Dell Marketing LP, One Dell Way, Mail Stop 8129 Round Rock, Texas 78682. N Total cost not to exceed \$698,905.08 payable from account number 20-CV1-100-600-19-30

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)

AUGUST 18, 2021

**180. SCHOOLMATES – MADISON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Madison Avenue Elementary School to accept the contract agreement with Schoolmate, PO Box 2110, Kearney, NE 68848 to purchase 100 student folders for the 2021-2022 school year. The folders will be utilized to keep students organized and promote daily parent/teacher communication at Madison Avenue Elementary School. The total cost is not to exceed \$217.00, payable from account number 20-EC2-200-590-03-07 pending the availability of funds.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**181. NATIONAL ELEMENTARY HONOR SOCIETY MEMBERSHIP DUES - BERKELEY TERRACE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace School to renew membership to the National Elementary Honor Society as an active member for 2021-2022 school year. Total cost is not to exceed \$84.00, payable from account number 15-000-240-500-00-02.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**182. DONATION OF BOOKS – UNIVERSITY ELEMENTARY SCHOOL LIBRARY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the donation of 114 books to the University Elementary School library from former Irvington Public School alumni who utilized the “school gift list” feature on Amazon.com. The value of the donation is \$1,026.00 (\$9.00 per book, multiplied by 114 books). There is no cost to the district.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)  
AUGUST 18, 2021

**183. NATIONAL ELEMENTARY HONOR SOCIETY CHAPTER RENEWAL-FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the National Elementary Honor Society Chapter Renewal for Florence Avenue Elementary School. The National Elementary Honor Society members will meet beginning September 2021 through June 2022 for one hour. Membership dues are \$84.00 and will be paid to NASSP/NEHS from account number 15-000-240-500-00-04.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley  
Roll Call: Unanimously approved on a roll call vote.

**184. SUBSCRIPTION SERVICES FROM TEACHING STRATEGIES – OFFICE OF EARLY CHILDHOOD**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted the Office of Early Childhood permission to enter into a subscription service agreement with Teaching Strategies for the 2021–2022 school year. Teaching Strategies shall provide access to Teaching Strategies GOLD, an online reporting and assessment tool for preschool students serviced by Irvington Public Schools. Teaching Strategies GOLD Assessment System is an observation-based assessment system for children from birth through kindergarten. It is aligned to the New Jersey Preschool Teaching and Learning Standards, Common Core State Standards, and Creative Curriculum. The cost includes a gold assessment portfolio for every preschool student enrolled in the program. Total cost is not to exceed \$17,069.40, payable from account 20-EC2-200-329-03-37.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley  
Roll Call: Unanimously approved on a roll call vote.

**185. SCHOOLMATES – MADISON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Madison Avenue Elementary School to accept the contract agreement with Schoolmate, PO Box 2110, Kearney, NE 68848 to purchase 100 student folders and 325 agenda books for the 2021-2022 school year. The folders and agenda books will be utilized to keep students organized and promote daily parent/teacher communication at Madison Avenue Elementary School. The total cost is not to exceed \$1,521.40, payable from account number 15-000-240-500-00-07 pending the availability of funds.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley  
Roll Call: Unanimously approved on a roll call vote.



FINANCE (Continued)  
AUGUST 18, 2021

**186. FORENSIC SCIENCE RESOURCE – ADDITIONAL LICENSES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of 75 one-year licenses for student access to the online resource used by the Forensic Science course at the high school. The previously adopted resource is *Forensic Science: Fundamentals and Investigations 3<sup>rd</sup> edition*. Additional licenses are needed based on course enrollment. The total cost is not to exceed \$3,900.00 payable from account #20-TR1-200-300-00-30 pending the availability of funds. This course is aligned with the 2020 New Jersey Student Learning Standards – Science.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley  
Roll Call: Unanimously approved on a roll call vote.

**187. EMERGENCY CONNECTIVITY FUND (ECF)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to apply and accept funds under the Emergency Connectivity Fund (ECF). The fund provides support for eligible equipment and services provided to students and staff who would otherwise lack access to connected devices and/or broadband services to engage in remote learning.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley  
Roll Call: Unanimously approved on a roll call vote.

**188. CHEMISTRY AND HONORS CHEMISTRY – PRIMARY RESOURCE ONE YEAR LICENSES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of 100 licenses to the Active Chemistry IDE edition with one-year subscription to the interactive digital edition as the primary resource to support the implementation of the high school Chemistry & Honors Chemistry curriculum. These one-year licenses are necessary due to an increase in course enrollment. The total cost is not to exceed \$3,726.00 payable from account # 11-190-100-500-00-15 pending the availability of funds. This text resource is aligned with the 2020 New Jersey Student Learning Standards - Science.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley  
Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)  
AUGUST 18, 2021

**189. LUNCH APPLICATION PACKETS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Stuyvesant Press, Inc 119 Coit Street, Irvington NJ 07111 to print lunch application packets, in the amount of \$2,820.52 for the 2021-2022 school year, payable from account number 11-000-230-590-00-38

Second Quote: Printing DeLite

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**190. 2021-2022 CHILD NUTRITION PROGRAM/POINT OF SALE SOFTWARE – HEARTLAND SCHOOL SOLUTIONS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to renew a contract to Heartland School Solutions, Inc., 787 Elmgrove Road Building 1, Rochester, New York, 14624, to provide software, software maintenance and technical support for the Child Nutrition Program for the 2021-2022 school year, for a sum not to exceed \$4,852.00, to be paid from account 60-910-310-500-00-38.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**191. DONATION OF SCIENCE EQUIPMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to accept a donation of science equipment with a value of \$1,500.00 from Students 2 Science, Inc. (S2S), 66 Deforest Avenue, East Hanover, NJ 07936. The District is responsible for transporting the materials from the East Hanover location.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**192. TRANSFER OF FUNDS 2020-2021**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the following appropriation transfer of funds for the 2020-2021 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
11-000-262-420-00-34 11-000-261-420-00-33	Cleaning, Repairs and Maintenance Service Contract	\$31,000.00	\$31,000.00	<b>Building and Grounds-</b> To provide additional fund for boiler repairs district wide for the 2020-2021 school year- Account number correction for Dec 2020 approval
11-000-261-420-33-33 11-000-261-610-33-33 12-000-300-730-33-33 11-000-261-420-00-31	Cleaning, Repairs and Maintenance Supplies – Maintenance Equipment Maintenance Reserve	\$22,718.78 \$23,320.00 \$961.72	\$47,000.50	<b>Business Office</b> – To replenish Maintenance Reserve Account for the 2021-2022 school year-Account number correction for June 21 approval
11-000-251-100-00-31 11-000-230-100-00-16	Business Office-Salaries Superintendent Office Salary	\$31,873.64	\$31,873.64	<b>Business Office-</b> To provide additional funds for Superintendent ‘s Office salaries for the 2020-2021 school year
11-150-100-101-00-15 11-000-221-102-15-15	Home Instruction Salary Curriculum writing stipend	\$7,020.00	\$7,020.00	<b>Curriculum:</b> To provide additional funds for curriculum writers’ stipend 2020-2021.
15-000-240-600-00-04 15-000-240-105-01-04	School Admin Supplies Administrative Secretary Stipends	\$649.00	\$649.00	<b>Florence Avenue-</b> To provide additional funds for isolation room monitor for the 2020-2021 school year
15-120-100-101-00-08 15-000-240-105-01-08	Grades 1 – 5 Teacher Salary Admin Secretary Stipend	\$502.89	\$502.89	<b>Thurgood Marshall:</b> To provide additional funds for Isolation room monitor stipends 2020-2021 school year.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**193. TRANSFER OF FUNDS 2021-2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the following appropriation transfer of funds for the 2021-2022 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
15-402-100-500-00-12 15-402-100-600-00-12	Purchased Services - Athletics Supplies and Materials - Athletics	\$10,000.00	\$10,000.00	<b><u>Athletics Department</u></b> -To provide additional funds for athletic supplies.
11-000-222-500-01-31 10-000-100-560-00-31	Media other purchase agreement Charter Schools	\$508,720.20	\$508,720.20	<b><u>Business Office</u></b> : Provide additional funds for Charter School tuition based on 2021-2022 Projected enrollment count.
11-000-262-420-00-31 11-000-222-500-01-31 11-000-261-420-00-31	Other Cleaning Repairs Services Media Other Purchase Agreements. Maintenance Reserve	\$1,500,000.00 \$500,000.00	\$2,000,000.00	<b><u>Business Office-Budget Alignment-T</u></b> o fund Maintenance Reserve account for the school projects District Wide for the 2021-2022 school year
11-000-230-590-00-31 11-000-230-339-00-31	District purchase services Financial, Audit, Consultant	\$1,000.00	\$1,000.00	<b><u>Business Office</u></b> – To provide additional fund for accounting services for the 2021-2022 school year
11-000-261-420-00-31 11-000-261-610-33-33 12-000-261-730-33-33	Maintenance Reserve Supplies-Materials Reserve Equipment	\$1,500,000.00	\$1,492,050.00 \$7,950.00	<b><u>Business Office</u></b> -To provide additional funds for PPE_supplies and architectural services district wide projects for the 2021-2022 school year
20-LA1-200-300-00-30 20-LA1-100-500-00-30	LA1 Purchase Prof/Tech Services LA1 Other Purchase Services	\$26,000.00	\$26,000.00	<b><u>Government Programs</u></b> : To provide funds for additional paraprofessionals needed to service all elementary schools during the 2022 summer schools (Pending grant modification)
20-CV1-100-600-19-30 20-CV1-100-600-24-30 20-CV1-100-600-00-30 20-CV1-100-100-24-30 20-CV1-100-500-00-30	ESSER II Supplies and Materials – Media ESSER II Supplies and Materials-ELL/WLG ESSER II Supplies and Materials ESSER II Teacher Salaries – ELL/WLG ESSER II Other Purchase Services	\$68,178.00 \$50,000.00 \$58,000.00	\$118,178.00 \$58,000.00	<b><u>Government Programs</u></b> : To provide funds for an English Learner (EL) K-12 Enrichment School Program during the summer of 2021 and Apex Recovery Program (Pending grant modification)

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)  
AUGUST 18, 2021

**194. FUNDRAISERS**

RESOLVED, the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Fund Raising Activities for the 2021-2022 School Year:

School	Purpose	Activity	Date(s)	Name of Company	Responsible Person(s)
Florence Avenue	To raise funds for student incentives, promotional activities, Honor/Super Honor Roll, attendance incentives, School Leadership Council, Student Council, National Elementary Honor Society, Hispanic Heritage Committee, Field Day, Movie Night, PBSIS incentives and Field Trips	Bake Sale (Items will be sold after school with a permission slip for the parent/guardian)	September 2021-June 2022	Florence Avenue School Staff (items will be supplied by staff)	Mary Michailidis, Principal

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**195. PROACTIVE RECRUITING (K12 JOB SPOT) – HUMAN RESOURCES 2021-2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and Frontline Technologies Group Inc., (Proactive Recruiting K12 Job Spot) located at 1400 Atwater Drive, Malvern, PA, 19355, to provide recruiting solutions for District vacancies from July 1, 2021 through June 30, 2022. Total contract cost not to exceed \$4,320.00, payable from account number 11-00-230-590-00-22.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)  
AUGUST 18, 2021

**196. FOR THE RECORD:**

- A. Item#188, page 159, Board approved August 16, 2017 entitled “Lease of Savin Copiers- Atlantic Tomorrow’s Office” for University Middle School copier lease agreement should reflect a name change from Atlantic Tomorrow’s Office to Ricoh USA Inc., 5 Dedrick Place, West Caldwell, NJ 07006; and should reflect a change in account number from 15-000-240-500-00-10 to 15-000-222-500-00-10; total cost remains the same number 11-000-222-500-00-19
- B. Item Number 69, page 62, Board Approved June 23, 2021 VMWARE SERVER LICENSE FOR 2021-2022- OFFICE OF MEDIA SERVICES AND TECHNOLOGY- should read 2021-2022 instead of 2020-2021.
- C. Item 161, page 73 board approved 5/19/21 entitled EDUCATE-ME.NET CLEARTOUCH INTERACTIVE BOARD – 2019-2020 SCHOOL YEAR- OFFICE OF MEDIA SERVICES AND TECHNOLOGY, should reflect the address as 75 Remittance Drive, Suite 1515, Chicago Illinois 60675
- D. Essex Regional Education Service Commission-Transportation, board approved May 19, 2021 page #86, item #133. The resolution stated “To coordinate special education transportation for Irvington Public School “should read to include all transportation services for the Irvington Public School for 2021-2022 school year. Payable from account number 11-000-270-514-00-36

WALK -ON

APPOINTMENT

Administrative

- (a) Dr. Kathryn Buschan, Special Education Inclusion Teacher at Irvington High School, at an annual salary of \$78,815.00 plus \$1,300 Doctoral Stipend, Step 10, 6<sup>th</sup> Year/DOC, effective 09/01/2021, (pending criminal history clearance and S414/A-381 (P.L. 2018, c.5) clearance), payable from account number 15-110-101-00-12.

**ACTION:**

Motion by: John Brown, Seconded by: Syesha Benbow  
Roll Call: Unanimously approved on a roll call vote.

PUBLIC COMMENT- Non Agenda Items:

Michael Byock, President of the IEA said good evening to the Board and Superintendent stating his members would be looking towards a very productive year. He mentioned they were planning Pride events this year and were looking forward to working with Dr. Vauss and Dr. Adegboyega on lesson planning and improving the lives of all of their members. He hoped this would be a very productive school year.

Board President Lyon-Griffin thanked Mr. Byock stating they appreciated him and all that he was doing for the staff.

Ms. Wenday Watts posted the questions when was the start of school for the children and when the 2021 school calendar would be available. Her concerns were addressed in the chat area of the zoom meeting.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Educating meet in closed session, September 15, 2021 (Virtually) at 5:00 p.m., to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Upon the motion by Joseph Sylvain, seconded by Syesha Benbow and unanimously approved on a roll call vote, the virtual Regular Public Meeting of the Irvington Board of Education adjourned at 6:48 pm.

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Reggie Lamptey, CPA  
Assistant Superintendent for Business/Board Secretary

RL/rcs