

VIRTUAL Board Meeting – September 16, 2020

The Regular Board Meeting of the Irvington Board of Education was held Virtually on Wednesday, September 16, 2020. The meeting was called to order by Board President Richard Williams followed by a flag salute.

Present were: Luis Antilus
Annette Beasley
Sysha Benbow
Ronald Brown
Gloria Chison
Gene Etchison
Joseph Sylvain
Audrey Lyons, Vice President
Richard Williams, President

Others: Dr. April Vauss, Superintendent of Schools
Reggie Lamptey, Assistant Superintendent for Business/Board Secretary
Dr. Matin Adeboyega, Assistant Superintendent for Curriculum and Instruction
Roger Monel Associate School Business Administrator
Dr. Latee Walton-McCleod, Assistant to the Assistant Superintendent for Curriculum & Ins.
Ronald Hunt, Board Attorney
Several other administrators, interested citizens and newspaper reporters.

Board President Richard Williams reported that in accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

Rose Gordon, Principal of Augusta Preschool Academy stated that they had officially held school one week in the Irvington Public Schools. She said that school year was like no other that they had experienced. It was a new adventure with endless opportunities to experience education in a whole new light which was truly exciting. She went on to say the goal of Distance Learning was to provide meaningful learning experiences that were as similar as possible to learning in the classroom. She noted we must remember that preschoolers still needed routine, structure, positive relationships, and robust, engaging and developmentally appropriate learning experiences. She stated she prepared a brief presentation that outlined Augusta's Home School Connection. She was pleased to explain the free internet applications being utilized to keep the home engaged one of which was "My Teaching Strategies Family App".

Dr. Vauss expressed Ms. Gordon's presentation was the new normal. In the past the students would have done the presenting however, she said Ms. Gordon knocked her presentation out of the park and thanked her for it.

Board President Williams said to Ms. Gordon that the seeds of education are planted in the children. What she was doing now would determine whether they had peace and prosperity or gloom, so what happens now was probably one of the most important things in the world and he just hoped that everyone especially the young people understood and made some type of commitment to make the world a better place down the road. He thanked Ms. Gordon for her presentation as well.

SUPERINTENDENT'S REPORT

Dr. April Vauss presented her report as follows:

- Good evening,
I am excited to say we started off our school year in a tremendous manner. Last month at this time we had to create divergent plans based upon the information we received that afternoon in regards to remote learning. But, I am excited to say that I have a staff that is second to none. Everyone came together immediately and created a revised Covid-19 plan, which we were able to share by that next following Friday.
- We were able to post that online, late but we were able to post it. And we were able to have a staff who were tremendous in their ability to prepare for Remote Learning. But, most importantly I want to thank our parents in our community because we know that this was not what was expected and in some cases it was a burden for parents because they were expecting their children to return to school in the fall.
- However, I have not received one complaint. Our parents are second to none as well they are tremendous members. Tremendous seems to be my word this evening. But, they are amazing community members, partners in their children's learning because I received not one complaint about us going to Remote Learning. It just bears to witness that we are as a community, building our community one student at a time and we will continue as we evolve in our plan. We will do this together. We will come out on top.
- I am excited to say that we have provided several thousand Chrome Books since we started our Chrome Book distribution on September 4, second day September 8. And of course any parent that didn't receive a Chrome Book at that time, they were either put on a list or they came back another day. Our requirement was that we asked all parents to please fill out a Lunch Form.
- We also have given out thousands of Hot Spots. The requirement in order to receive a Hot Spot was that you fill out the Home Technology Survey and that you also fill out the Lunch form. You ask why? Why are we asking people to fill out Lunch Forms? Community we are asking you to fill out Lunch Forms because that is a great deal of Federal Aide. The things not just the Chrome Books that we are able to lend out are paid for with those funds that we receive from The Federal Government. So if you haven't filled out a lunch form, please fill out your lunch form. This will help Irvington get the funding that we need. As we push people to fill out the Census Form, the Census form and lunch form go hand in hand. They help us get the aid that we need as a community. Also, just as much as the thousands of Chrome Books that we gave out, we have given out almost as many Grab & Go breakfasts and lunches.
- The Breakfast and Lunch Program here in Irvington will run from 8:00 a.m. in the morning until 2:00 p.m. in the afternoon. Every day that school is in session your child or yourself can go to your local school because we have the program at every school and they can pick up a Grab & Go breakfast and lunch. There was some misinformation that the program was still at 9:00 a.m. to 12:00 p.m. that is not correct the program begins at 8:00 a.m. and it goes until 2:00 p.m.

- Also, we received a donation of \$4,000.00. We are asking the Board to receive this donation tonight on the Board Agenda of \$4,000.00, donation by the FBI Newark Citizen Academy. This program wanted to donate to Irvington to allow us to purchase additional Hot Spots. Also, we were the benefactors of a grant that we applied for additional funds to close the digital divide. We are asking the Board to please accept the grant in the amount close to \$837,000.00. Yes, \$837,000.00 for us to purchase Chrome Books and any technology related expenses. Of course our only challenge right now is finding Chrome Books to purchase. I guess that's a problem many people would like to have. Our ultimate goal is for us to have one to one devices. So that your child has a device at school and that they will have a device at home as soon as we are able to purchase more devices that is our ultimate goal.
- Board President that concludes my report for this evening. I thank you Board of Education for your support in these troubling times, these unparalleled times and it is your support, Board of Education, our Community, our staff, our Administrative staff and our teaching staff and our support staff. Every single member of our staff plays a part in the success of our community and I want to thank you.
- One final note Board President, we have two candidates that you and the Board members will vote on this evening and if you accept that resolution those two individuals will speak at the conclusion of the meeting.

Thank You

RESOLUTION TO APPROVE BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meetings held on the dates as indicated, as corrected and transcribed, be received and filed.

August 12, 2020 – Regular Board Meeting

ACTION:

Motion by: Gene Etchison, Seconded by: Ronald Brown

Roll Call: Unanimously approved on a roll call vote.

PUBLIC COMMENT: There were no public comments on agenda items.

PERSONNEL
SEPTEMBER 16, 2020

1. LEAVE (S) OF ABSENCE

RESOLVED that the Board of Education accepted the recommendation of the Superintendent/
/of Schools and approved the leave(s) of absence of the listed personnel, effective as indicated:

Certificated

- | | | |
|-----|--------------------|--|
| (a) | Diana Basile | Unpaid bonding leave per FMLA effective 10/5/20 through 1/3/21. (Grove Street School-Speech Specialist) |
| (b) | Neijah Settles | Paid maternity leave of absence per FMLA effective 9/14/20 through 9/20/20 using 10 personal illness days; unpaid maternity and bonding leave per FMLA effective 9/21/20 through 2/6/21; unpaid child care leave with Board paid benefits effective 2/7/21 through 2/28/21. (Florence Avenue School-3 rd Grade Teacher) |
| (c) | April Gaunt-Butler | Paid intermittent FMLA effective 9/8/20 through 2/28/21, not to exceed 18 days, using personal illness days. (Early Childhood Department-Master Teacher) |
| (d) | Michael Adeyin | Paid intermittent FMLA effective 9/8/20 through 2/28/21, not to exceed 18 days, using personal illness day. (High School-Mathematics Teacher) |
| (e) | Nijah Jihad | Paid FMLA effective 5/8/20 through 6/30/20 using 30 personal illness days. (Thurgood Marshall School-1 st Grade Teacher) |

ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)
SEPTEMBER 16, 2020

Non-Certificated

- (f) Ivy Bennett Paid intermittent medical leave as per FMLA, not to exceed 24 days, effective 8/10/20 through 2/10/21 using personal illness, personal business and vacation days. (Union Avenue Middle School-Security Officer)
- (g) Darlene Brown Paid intermittent FMLA, not to exceed 60 days, effective 8/31/20 through 2/28/21 using personal illness days. (District wide-Chief of Security)
- (h) Christine Carimbocas Paid intermittent FMLA, not to exceed 60 days, effective 8/3/20 through 2/28/21 using personal illness days. (Early childhood Department-Secretary)
- (i) Shaaria Esannason Unpaid maternity leave of absence per FMLA effective 10/5/20 through 11/26/20; unpaid bonding leave per FMLA effective 11/27/19 through 2/19/21; unpaid child care leave with Board paid benefits effective 2/20/21 through 4/5/21. (Florence Avenue School-Security Officer)
- (j) Wayne Robinson Extension of unpaid medical leave with Board paid benefits effective 7/29/20 through 9/30/20. (University Middle School-Security Officer)
- (k) Carla Thigpen Paid medical leave per FMLA effective 8/5/20 through 9/23/20 using 13 personal illness days, 3.5 accrued vacation days and 15 vacation days; unpaid medical leave per FMLA effective 9/24/20 through 10/5/20. (Augusta Preschool-Security Officer)
- (l) Linda Thomas Paid FMLA effective 9/1/20 through 10/1/20 using 19 personal illness days and 3 personal business days; unpaid FMLA effective 10/2/20 through 11/30/20. (Chancellor Avenue School-Secretary)

PERSONNEL (Continued)
SEPTEMBER 16, 2020

- (m) Toi Womack Paid medical leave of absence per FMLA effective 8/7/20 through 8/31/20 using 17 personal illness days. (University Middle School-Secretary)
- (n) Geraldine Hutchins Paid medical leave as per FMLA effective 8/21/20 through 9/10/20 using 10 personal illness days and 1 accrued vacation day and 3 vacation days. (University Middle School-Security Officer)
- (o) Catherine Pierre Paid medical leave of absence as per FMLA effective 7/17/20 through 7/30/20 using 10 EPSLA days; medical leave of absence as per FMLA effective 8/1/20 using 8 personal illness days. (Thurgood Marshall School-Secretary)
- (p) Jana Brown Paid leave of absence as per EFMLA effective 9/9/20 through 9/22/20 using 10 EPSLA days; paid leave of absence as per EFMLA effective 9/23/20 through 10/31/20 using 27 EFMLA days. (University Middle School-Custodian)
- (q) Jacquetta Dorsey Paid leave of absence as per EFMLA effective 8/31/20 through 9/14/20 using 10 EPSLA days; paid leave of absence as per EFMLA effective 9/15/20 through 10/2/20 using 14 EFMLA days. (Chancellor Avenue School-Security Officer)

ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)
SEPTEMBER 16, 2020

2. RETURN TO WORK FROM LEAVE OF ABSENCE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the return to work from leaves of absence of the listed personnel, effective as indicated:

Certificated

- | | | |
|-----|--------------|---|
| (a) | Diana Basile | Returned to work from unpaid maternity leave of absence effective 9/1/20. (Grove Street School-Speech Specialist) |
| (b) | Nijah Jihad | Returned to work from paid FMLA effective 9/1/20. (Thurgood Marshall School-1 st Grade Teacher) |

ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

Non-Certificated

- | | | |
|-----|------------------|--|
| (c) | Toi Womack | Returned to work from paid medical leave of absence effective 9/1/20. (University Middle School-Secretary) |
| (d) | Catherine Pierre | Returned to work from paid medical leave effective 8/12/20. (Thurgood Marshall School-Secretary) |

ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)
SEPTEMBER 16, 2020

3. **SUBSTITUTE PERSONNEL**

Building Substitute Teacher Salary Increase for 2020/2021 School

(a) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Salary Increase for Building Substitute Teachers (ONLY) at a pay rate of \$150.00 per day and to provide 5 personal illness days and 1 personal business day for the 2020/2021 school year.

ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

(b) **Building Substitute Teacher-Augusta Pre-School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Marietta R. Hutchinson as a Building Substitute Teacher, Augusta Preschool, effective for the 2020-2021 school year, at a pay rate of \$150.00 per day not to exceed 29 hours per week for days worked, payable from account number 20-EC1-100-101-03-01.

ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

(c) **Building Substitute Teacher-Irvington High School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Saintania Florvil as a Building Substitute Teacher, Irvington High School, effective for the 2020-2021 school year, at a pay rate of \$150.00 per day not to exceed 29 hours per week for days worked, payable from account number 15-140-100-101-00-12

ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)
SEPTEMBER 16, 2020

(d) **Substitute Secretary**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Felicia China-Richardson, Substitute Secretary to work at Chancellor Avenue School in place of Linda Thomas, effective 9/1/20 through 12/31/20. Ms. China-Richardson will also replace Ms. Thomas for Evening registration on September 9th and 10th from 4:00 to 8:00 pm, and September 11th from 4:00 to 6:00 pm. Ms. China-Richardson will be paid at the pay rate of \$14.00 per hour, payable from account number 11-000-230-100-00-23.

ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

4. SEPARATIONS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the separation of the listed personnel, effective as indicated:

Retirements

Certificated

- (a) Reza Lashkari, Math Teacher, Irvington High School, retirement effective 1/1/21. (DOH 9/4/01)
- (b) Assadollah Behreini, Math Teacher, Irvington High School, retirement effective 1/1/21. (DOH 12/20/04)
- (c) Subuola Tayo-Balogun, Special Education Teacher, Thurgood Marshall School, retirement effective 1/1/21. (DOH 10/28/04)

Non-Certified

- (d) Kim Williams, Secretary, Irvington High School. Disability Retirement, effective 10/1/2020. (DOH 12/01/1997)

ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)
SEPTEMBER 16, 2020

Resignations

Certificated

- (e) Abdul-Shabazz Ashanti, Dance Teacher, Irvington High School, effective 8/31/20 close of business.

Non-Certificated

- (f) Joseph G. Therasmond, Custodian, Irvington High School, effective 9/11/20 close of business.
- (g) Willie Mae Williams-Robinson, Building Substitute Teacher, Augusta Preschool, effective 9/1/20.
- (h) Maurice Nash, Building Substitute Teacher, Mt. Vernon Avenue School, effective 9/1/20.
- (i) Cherelle Tolor, Human Resources Manager, Board Office, effective 11/13/20 close of business.

ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

5. APPOINTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel, for the 2020-2021 school year, effective as indicated:

Administrative

- (a) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Celeste Banks, Supervisor of Government Programs, at an annual salary of \$94,910.63, Step Max 2, MA Level, effective 10/26/20 (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account numbers 11-000-221-102-00-15 50% and 20-TI1-200-100-20-30 50% . Replacing Eileen Walton.

ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

- (b) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Shelly Pettiford, Supervisor of Guidance/HSSC, District wide, at an annual salary of \$114,410.31, Max 10, MA Level, effective 11/17/20 (pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)* clearance), payable from account number 11-000-221-102-00-15. Replacing Jeffrey Brutus.

ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)
SEPTEMBER 16, 2020

Certificated

- (c) Daisy Toro, Pre-K Teacher, Augusta Preschool, at an annual salary of \$66,901.00, Step 8, MA Level, Mercy College, effective 10/5/20 (pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)* clearance), payable from account number 20-EC1-100-11-03-01. Replacing Andrea Montano.
- (d) Taiwo Adeyemi, Special Education Inclusion/Social Studies Teacher, University Middle School, at an annual salary of \$69,901.00, Step 9, MA Level, Kean University, effective 10/5/20 (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-130-100-101-00-10. Maria-Elena Vasquez.
- (e) Autumn Schatzow, Special Education Teacher, Thurgood Marshall School, at an annual salary of \$63,604.00, Step 7, BA Level, Georgian Court University, effective 10/5/20 (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-213-100-101-00-08. New Position.
- (f) Frances Perry, 3rd Grade Teacher, Florence Avenue School, at an annual salary of \$56,554.00, Step 2, BA Level, Shaw University, effective 10/5/20, (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-120-100-101-00-04. Replacing Ruby Robinson.
- (g) Nadia Palma, Library Media Specialist, Mt. Vernon Elementary School, at an annual salary of \$61,254.00, Step 6, BA Level, Bloomfield College, effective 10/5/20 (pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)* clearance and certification), payable from account number 15-120-100-101-00-09. Replacing Jennifer Stevenson.
- (h) Blessing A. Kotz, Mathematics Teacher, Irvington High School, at an annual salary of \$89,601.00, Step 13, MA Level, Concordia University, effective 10/5/2020 (pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)* clearance), payable from account number 15-140-100-101-00-12. Replacing Elias Brantley.
- (i) Chikwelu Ezeigbo, Social Studies Teacher, Union Avenue Middle School, at an annual salary of \$57,054.00, Step 3, BA Level, Morehouse College, effective 10/5/20 (pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)* clearance and certification), payable from account number 15-130-100-101-00-11. Replacing Francisco Vasquez.

ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)
SEPTEMBER 16, 2020

Non-Certificated

(j) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Talib Walker, Custodian, Florence Avenue School (nights) effective 10/17/20, at an annual salary of \$33,856.57, Step 1, payable from account number 11-100-262-100-00-34. Replacing Steve Curry

ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

(k) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Terrell Macon, Custodian, Chancellor Avenue School (nights) effective 9/17/20, at an annual salary of \$33,856.57, Step 1, payable from account number 11-100-262-100-00-34. Replacing Romona Roberts.

ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

(l) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Jojo Destine, Custodian, Irvington High School (nights) effective 10/17/2020 at an annual salary of \$33,856.57, Step 1, payable from account number 11-100-262-100-00-34. Replacing Joseph Therasmond.

ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

(m) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Haydely Matais, Custodian, University Elementary(nights) effective 10/1/2020 at an annual salary of \$33,856.57, Step 1, payable from account number 11-100-262-100-00-34. Replacing Doris Watson.

ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)
SEPTEMBER 16, 2020

6. REASSIGNMENT/TRANSFERS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the reassignment/transfer of the listed personnel, at the indicated position and location:

Certificated

- (a) Bokyung Park, Music Teacher, Irvington High School, reassigned to Music Teacher, University Middle/Union Avenue Middle Schools, no change in salary, effective 9/1/20, payable from account numbers 15-130-100-101-00-10 and 15-130-100-101-00-1. Replacing Rafael Pietri-Davila.
- (b) Carly LaPierre, Art Teacher, University Middle School reassigned to Art Teacher, Irvington High School, no change in salary, effective 9/1/20, payable from account number 15-140-100-101-00-12. Replacing Jason Korski.
- (C) Julia Gaona, ESL Teacher, Chancellor Avenue School reassigned to ESL Teacher, Thurgood Marshall School, effective 9/9/20, no change in salary, payable from account number 15-120-100-101-00-08. Replacing Marva McIntosh-Ramsay.

ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)
SEPTEMBER 16, 2020

Non-Certificated

(d) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the reassignment/transfer of Tarsha Lawson, Lead Guard Irvington High School (days) reassigned to University Middle School, effective 9/3/20, no change in salary, payable from account number 15-000-266100-00-10. Replacing Lead Guard Joseph Glover.

ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

(e) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the reassignment/transfer of Joseph Glover, Lead Guard University Middle School (days), reassigned to Lead Guard Irvington High School, effective 9/3/20, no change in salary, payable from account number 15-000-266-100-00-12. Replacing Lead Guard Tarsha Lawson

ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

(f) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the reassignment/transfer of Suliaman Thomas, Custodian, Irvington High School (nights) reassigned to Custodian, Blue Knights Academy School (days), effective 9/8/20, no change in salary, payable from account number 11-100-262-100-00-34.

ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

(g) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the reassignment/transfer of Qanar Guglielmimi, Custodian, Chancellor Avenue School (nights) reassigned to Custodian, Irvington High School (nights) effective 9/8/20, no change in salary, payable from account number 11-100-262-100-00-34. Replacing Suliaman Thomas.

ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)
SEPTEMBER 16, 2020

7. REQUEST FOR INDEPENDENT MEDICAL EXAMINATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and authorized an independent medical examination for the following employee:
#1083

ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

:

8. AFTER SCHOOL PROGRAMS

(a) Data Team Members/Chancellor Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of following staff members as Data Team Members at Chancellor Avenue School for the 2020-2021 school year. Data Team will meet 10 times during the 2020-2021 School Year and will consist of 6 members. Staff members will be paid at a rate of \$39.00 per hour each. Total program cost not to exceed \$2,340.00. Payable from account number 15-120-100-101-00- 03.

Nicole Simons
Dayna O'Connor
Mariam Abadir
Brittany Sumter
Rashamella Walcott
Jean Annulyse

ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)
SEPTEMBER 16, 2020

(b) **School Leadership Council/Chancellor Avenue School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of following staff members as School Leadership Council Members at Chancellor Avenue School for the 2020-2021 school year. School Leadership Council will meet 10 times during the 2020-2021 School Year and will consist of 5 members. Certified Staff members will be paid at a rate of \$39.00 per hour each. Non-certified Staff members will be paid at a rate of \$20.00 per hour each. Total program cost not to exceed \$1,760.00. Payable from account number 15-000-240-110-00-03.

Mariam Abadir
Valerie Spears
Sharon Stringer
Judith Gaston
Ena Burcher

ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

(c) **Attendance Review Committee Members for the 2020/2021/Berkeley Terrace School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for twelve (12) K-12 schools to hire three staff members to serve as Attendance Review Committee Members for the 2020-2021 school year. The total hours of the program are not to exceed 10 hours. Each teacher will be paid the contractual rate of \$39 per hour. Other staff members will be paid at their contractual rate. Each teacher will be paid at the contractual rate not to exceed \$39.00 per hour. The secretary will be paid at the contractual rate of \$39.73 per hour. Each member will be paid for a total of 10 hours (\$390.00 per teacher x 2 people + \$397.30 per secretary x 1 person), for a total cost not to exceed \$1,200.00 payable from account number 20-TI1-200-100-02-30.

Dionna McDowell (teacher)
Elvira Miller (secretary)
Carmen Nakhleh (teacher)

ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

SEPTEMBER 16, 2020

(d) **District Apex Coordinator 2020-2021 -Office of Curriculum and Instruction**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve the hire of a District Apex Coordinator. The District Apex Coordinator will organize Apex online classes for Irvington High School and University Middle School; train teachers and compile data reports on student progress. The total number of hours will not exceed 80 hours for the 2020-2021 school year. The total stipend will not exceed \$3,120.00 (80 hours x \$39.00/hour) and will be payable from account 20-CV0-200-100-00-30.

NAME	POSITION
Latasha McMillan	Teacher

ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

(e) **Curriculum Writers For World Language Grades K-12 Spanish and French Curriculum - Department of ESL/BiL/WL - Office of Curriculum And Instruction**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to approve six (6) teachers to update the existing World Language Curriculums based on the new NJDOE guidelines of June 3, 2020 during the months of September 2020 to May 2021. Teachers will work fifteen (15) hours each to update the following World Language curriculum:

- Spanish Middle School - Level I to III
- French Middle School - Level I to III
- Spanish High School - Level IV
- French High School – Level IV
- Spanish High School – Level AP
- French High School – Level AP

We will hire six (6) teachers, each working fifteen (15) hours. Coast will be: 6 teacher X 15 hrs. x \$39.00 hr. rate = \$3,510.00

Total cost not to exceed \$3,510.00 payable from account number: 11-000-221-102-15-15.

PERSONNEL (Continued)
SEPTEMBER 16, 2020

Program was approved during the August 12, 2020 Board Meeting, Page 130, Item No. 120.

	Teacher	Language	School
1	Janneth Pasquale and Rufina Garcia	Spanish – MS Level I to III	Union Avenue MS
2	Janneth Pasquale and Rufina Garcia	Spanish – HS Level IV	Union Avenue MS
	Leshia Rosa and Perla De La Cruz	Spanish – HS Level AP	Irvington HS
3	Kerline Delmas and Catering Clitus	French – MS Level I to III	Union Avenue and University MS
4	Marie Beauzil and Irene Perodin	HS Level IV	Irvington HS
5	Marie Beauzil and Irene Perodin	French - HS Level AP	Irvington HS

ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)
SEPTEMBER 16, 2020

9. FOR THE RECORD

- a. Item 11, letter (i), page 25, Board approved 08/12/20, Early and Evening Registration Program at Thurgood Marshall School – TBD will be replaced by Catherine Pierre.
- b. Item 5, letter V, page 8, Board approved 8/12/20, Ashley Azurmendi, Pre-K Teacher, Thurgood Marshall School, payable from account number 20-EC0-100-101-03-08, replacing Tracey Chiagaro should be amended to read, Ashley Azurmendi, 1st Grade Teacher, Thurgood Marshall School, payable from account number 15-120-100-101-00-08. Replacing JeCia Patterson.
- c. Item 5, letter F, page 6, Board approved 8/12/2020, Keisha Domond, 2nd Grade Teacher, Mt. Vernon Avenue School, replacing Jessica Norman should be amended to read 1st Grade Teacher, New Position.
- d. Item 5, letter P, page 8, Board approved 8/12/20, Vendetta Manley-Keyes, 1st Grade Teacher should be amended to read 2nd Grade Teacher, replacing Jessica Norman.
- e. Item 11(c), page 21, Board approved August 12, 2020, entitled Early and Evening Registration- University Middle School should reflect the following changes. Gayle Rosen, Substitute Secretary to work during Early Registration at University Middle School on Wednesday August 26, 2020 from 4pm-8pm. replacing Toi Womack, to be paid at the rate of \$36.96/hour payable from account number: 15-000-240-110-00-10.
- f. Item 12 letter (v), page 39 - The Hiring of Teachers to Translate District Documents as needed into Spanish and Haitian Creole 2020-2021/Department of ESL/Bilingual and World Languages - Board approved on 8/12/20, should be amended to read –Ms. Irene Perodin, World Language French Teacher at the High School – Added as an additional teacher to help translate District documents has needed.
- g. Item number 11, letter f, page 19 "Early Registration" approved August 12, 2020 should be amended as follows: Total amount not to exceed \$2,276.16.
- h. Item 5, letter C, page 5, Board approved 5/27/20, Joshua Jimenez, Athletic Trainer, \$55,474.00, Step 1, BA Level, should be amended to read \$56,554.00, Step 2, BA Level. Salary was based on the 2018/2019 salary guide.
- i. Item 5, letter C, page 5, Board approved 5/27/20, Melissa Miller, English Language Arts Teacher, \$55,474.00, Step 1, BA Level, should be amended to read \$56,554.00. Salary was based on the 2018/2019 salary guide.
- j. Item 5, letter D, page 6, Board approved 8/12/20, Ebony Dockery, 3rd Grade Teacher, Florence Avenue School declined the position.

PERSONNEL (Continued)
SEPTEMBER 16, 2020

- k. Item 5, letter X, page 9, Board approved 8/12/20, Alexandra Antoine, Mathematics Teacher, Irvington High School declined the position.
- l. Item 1, letter B, page 2, Board approved 8/12/20, Jessica Bernath, revised to paid bonding leave of absence per FMLA effective 10/5/20 through 11/16/20 using 25 personal illness days; unpaid bonding leave per FMLA effective 11/17/20 through 1/8/21; unpaid child care leave with Board paid benefits effective 1/9/21 through 2/28/21. (High School-Physical Education Teacher)
- m. Item number 12, letter jj, page 46, Board Approved August 12, 2020, “Virtual Freshman Transition (Orientation Program)-Irvington High School, should reflect stipends not to Exceed \$136.50 per teacher (3.5 hours x \$39.00/hour) for 8 teachers for a total cost of the Program not to exceed \$1,092 (3.3 hours/teacher x 8 teachers x \$39.00/hour) payable From account 20-TI1-100-100-12-30.
- n. Item 11, letter g, entitled “Early and Evening Registration – Irvington High School,” Board approved August 12, 2020 pages 23 and 24 should reflect a change of staff from substitute nurse to regular school nurse Dr. Rebecca Godwin to be paid \$39.00 from account 15-000-213-100-01-12.

ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

SEPTEMBER 16, 2020

10. KID CLAN SERVICES, INC., TO PROVIDE MONOLINGUAL EDUCATIONAL AND MONOLINGUAL PSYCHOLOGICAL CHILD STUDY TEAM EVALUATIONS 2020-2021 - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission and approves Kid Clan Services, Inc., to provide Monolingual Educational and Monolingual Psychological Child Study Team Evaluations for the 2020-2021 school year. The rate for these evaluation services will be \$350.00 for a monolingual educational; \$350.00 monolingual psychological; and \$315.00 for monolingual speech. These services will not exceed \$20,000.00, payable from the CARES ACT account number 20-CVO-200-300-00-25. Pending the availability of funds.

OTHER QUOTES:

- The Bilingual Child Study Team, Parsippany, NJ - \$900.00 per evaluation
- Lee's Developmental Services, South Orange, NJ - \$650.00 per evaluation

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

11. NEARPOD FLOCABULARY LICENSE SUBSCRIPTION 2020-2021 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Nearpod subscription for Flocabulary instructional licenses that can be created to reinforce skills taught in the classroom or on a digital platform to practice, demonstrate, and assess skills in PK-5 and Autistic special education classrooms. Nearpod subscription for the 2020-2021 school year for 30 teachers will be \$2,500.00 (\$83.33 per teacher x 30 teachers = \$2,500.00) not to exceed \$2,500.00 to be paid from account number 20-CVO-100-500-00-30.

OTHER QUOTES:

N/A

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)
SEPTEMBER 16, 2020

**12. NEW ENGLAND CENTER FOR CHILDREN (NECC) AUTISM CURRICULUM
ENCYCLOPEDIA PROGRAM 2020-2021 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved New England Center for Children® (NECC®), Autism Research and Education, to provide the Autism Curriculum Encyclopedia® (ACE®) program for the 2020-2021 school year. ACE® is designed to provide teachers, administrators, and other school professionals access to applied behavior analytic procedures and an effective and efficient way to aggregate and understand student performance data. ACE, as a web-based toolkit, will assist Autistic teachers in providing effective and individualized services to students using an Applied Behavior Analysis research based strategies. The subscription cost is \$3,594.00 for a maximum of 120 students (\$29.95 per student x 120 students = \$32,346.00) not to exceed \$32,346.00. To be paid from account number 20-IB1-200-500-00-30.

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**13. DR. KAVITA SINHA, FAAP, AS A SCHOOL NEUROLOGIST 2020-2021 - OFFICE OF
SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed Dr. Kavita Sinha, FAAP, as a School Neurologist for the Special Services Department for the 2020-2021 school year. Dr. Sinha will conduct on-site evaluations for Irvington students. These services will be completed at a rate of \$425.00 for each Neurological Evaluation and \$100.00 for no shows. These services should not exceed \$35,000.00, payable from the IDEA account number 20-IB1-200-300-00-25. Pending the availability of funds.

OTHER QUOTES:

- Platt Psychiatric Associates, LLC., - \$800.00 per evaluation (basic)
- Educational Specialized Associates, LLC, - \$800.00 per evaluation

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

SEPTEMBER 16, 2020

14. LIFE CENTERED EDUCATION CURRICULUM – 2020-2021 - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the renewal of the Life Centered Education Transition Curriculum (LCE) by the Council of Exceptional Children. The LCE Curriculum will be implemented within the Community Based Instruction Program at Irvington High School during the 2020-2021 school year. The LCE Curriculum is designed for students who have learning disabilities and whose ability to live independently is in question. Three critical domains for adult living in the 21st century are addressed in the LCE Curriculum: **Daily Living Skills, Self Determination and Interpersonal Skills, and Employment Skills.**

- **Daily Living Skills** - Teaches students how to manage personal finances (including using credit cards, check cards, etc.), household management, personal needs, family responsibilities, food preparation, citizenship responsibility and leisure activities
- **Self Determination and Interpersonal Skills** - Helps students develop self-awareness, self-confidence, socially responsible behavior, good interpersonal skills, independence, decision-making and good communication skills.
- **Employment Skills** - Opens the door to employment possibilities and choices for students in the 21st century, by teaching them appropriate work habits, how to seek and maintain employment, physical/manual skills, and specific job competencies.

The cost for the 2020-2021 licenses will be \$220.00 per year for up to 30 students. Total cost is not to exceed \$220.00, payable from account number 20-IB1-200-500-00-25.

OTHER QUOTES:N/A**ACTION:**

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.:

CURRICULUM (continued)

SEPTEMBER 16, 2020

15. COMMUNITY BASED INSTRUCTION IRVINGTON HIGH SCHOOL-OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Community Based Instruction Program at Irvington High School to schedule career exploration learning experiences to the H.I.L.L.S House, House located at Centenary College, 702 Moore Street, Hackettstown, New Jersey 07840 on the following dates: September 25, October 6, October 23, November 17, November 23, December 14, and December 17, 2020.

H.I.L.L.S. House is a Community Based Instruction House designed to foster independence through positive learning experiences. Students will have the opportunity to experience real life experiences promoting independence in daily living skills. Targeted skill enhancement, as well as measurable vocational goals are addressed and help guide students towards pursuing entry level positions in retail and service industries as well as hospitality and food service employment. Cost is \$2,200.00 for nine students to attend a maximum of nine sessions during the 2020-2021 school year. Payable from account number 20-IB1-200-300-00-25.

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

16. COMMUNITY BASED INSTRUCTION CAREER EXPLORATION IRVINGTON HIGH SCHOOL-OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Community Based Instruction Program at Irvington High School to schedule career exploration learning experiences to facilitate the instruction and mastery of skills within natural environments. Students will learn to generalize learning and concepts across different environments. Students learn skills to access basic and necessary community services by visiting identified community locations. (police department, restaurants, library, post office, grocery store, etc.). CBI students will be accompanied by Transition Coordinator, Kimberly Petcos and assigned paraprofessional as per the student's IEP. CBI program will be using the Irvington Board of Education bus for the following trips:

DATE/TIME	LOCATION	ADDRESS
Fri., Sept. 18, 2020 10:00 am.– 2:00 pm	Walmart	900 Springfield Rd, Union, N.J. 07083
Fri., Sept. 18, 2020 10:00 am – 2:00 pm	Chick Fillet-A	2319 US 22 West, Union, N.J. 07083
Thurs., Sept. 24, 2020 12:00 pm - 2:30 pm	Shop Rite	2401 D US 22West, Union N.J., 07083
Fri., October 2, 2020	Race Farm, LLC	87 Belcher Rd. Blairstown, N.J. 07825

8:30 am -2:30 pm		
Fri., October 2, 2020 8:30 am - 2:30 pm	McDonald's	293 Rt. 206 Flanders, N.J. 07836
Fri., October 19, 2020 8:30 am – 2:30 pm	Jenkinson's	300 Ocean Ave., Point Pleasant, NJ 08742
Thurs., October 22, 2020 12:00 pm -2:00 pm	Costco	1055 Hudson St., Union N.J. 07083
Tues., October 27, 2020 8:30 am -2:30 pm	Amazing Savings	420 NJ-10 East Hanover, N.J. 07936
Tues., October 27, 2020 8:30 am -2:30 pm	ALDI	277 Eisenhower Pkwy., Livingston N.J. 07039
Tues., October 27, 2020 8:30 am -2:30 pm	RT 10 Farmer's Market	577 W Mount Pleasant Ave., Livingston N.J. 07039
Mon., November 16, 2020 12:00 pm -2:30 pm	Whole Foods	2245 Springfield Ave., Vauxhall, N.J. 07088
Mon., November 16, 2020 12:00 pm -2:30 pm	Target	2235 Springfield Ave., Vauxhall, N.J. 07088
Mon., November 23, 2020 10:00 am -2:30 pm	Home Depot	2445 Springfield Ave., Vauxhall, N.J. 07088
Mon., December 1, 2020 8:30 am -2:00 pm	Job Lot Ocean State	6305 Hadley Road S. Plainfield, N.J. 07080
Mon., December 7, 2020 8:30 am -2:00 pm	Job Lot Ocean State	6305 Hadley Road S. Plainfield, N.J. 07080
Mon., December 14, 2020 8:30 am -2:00 pm	Job Lot Ocean State	6305 Hadley Road S. Plainfield, N.J. 07080

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

17. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS/CONFERENCES - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the identified staff below to attend the following out of district workshops:

STAFF	POSITION	SCHOOL	WORKSHOP TITLE	DATE	LOCATION	FEES/ACCOUNT #
Taylor Miller	CST-Learning Disability Teacher Consultant	Union Avenue Middle School	“Understanding Communication and Addressing Language and Processing Disorders Within the Classroom”	12/22/20	<u>Bergen County Special Services (Zoom)</u> Bergen, NJ	\$75.00 20-IB1-200-300-00-25
Roxanne Pinnock	2-3 Autistic Teacher	Thurgood Marshall	Professional Development Trainings on Augmentative Communication (Go Talk Now)	10/08/2020	Virtual Training 540 North Fairview Avenue – 3 rd fl. Paramus, NJ 07652	Registration: \$75.00 p.p. Total not to exceed \$75.00 15-000-223-320-00-08
Samuel Rajigadoo	2-3 Autistic Teacher	Thurgood Marshall	Professional Development Trainings on Augmentative Communication (Touch Chat I-Pad)	12/10/2020	Virtual Training 540 North Fairview Avenue – 3 rd fl. Paramus, NJ 07652	Registration: \$75.00 p.p. Total not to exceed \$75.00 15-000-223-320-00-08
Dr. Matin Adegboyega	Assistant to the Superintendent of Curriculum and Instruction	Board Office	Explore Leading in the Remote Environment: Support Teaching Practices and Stakeholders	9/21/2020	Virtual Training NJASA 920 West State Street, Trenton, NJ 08618	Registration: \$169 Total not to exceed \$169 11-000-221-500-00-17
Ms. Cherelle Tolor	Director of Human Resources	Board Office	Starting the Year-Being State Compliant	9/16/2020	Virtual Training NJASA 920 West State Street, Trenton, NJ 08618	Registration: \$200 Total not to exceed \$200 11-000-230-590-00-22

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

CURRICULUM (continued)

SEPTEMBER 16, 2020

18. MRA INTERNATIONAL 2020-2021 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved MRA International with FCC Form 470 number 190021264, located at 295 Morris Ave., #101, Long Branch, NJ 07740, to provide wireless network equipment, access points associated licenses, components, related professional services and annual support contracts for the Irvington Public School district. Total cost is not to exceed \$150,553.79. Erate will be responsible for \$127,794.15 and \$22,759.64 will be the responsibility of the district, payable from account number 12-000-400-450-33-19

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

19. RENEWAL OF THE BILINGUAL CERTIFICATION PROGRAM AT MONTCLAIR UNIVERSITY - DEPARTMENT OF ESL/WL/BILINGUAL PROGRAMS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted approval to continue our partnership with Montclair University to teachers with a New Jersey State Department of Education Bilingual Certification. The growing number of English Language Learners (ELLs) in the district necessitates the continuation of this Bilingual Certification Program.

As part of the District Agreement, teachers will be required to remain in the District for three (3) consecutive school years after completing the program. A teacher who leaves the District before completing the required three (3) contract years, will be required to return tuition to the District at a prorated yearly bases, as per terms of the contract.

The program will run from September 2020 to June 2021. All courses taken during this time will be funded by the District: Total yearly cost per teacher - \$10,000.00, for a total of \$60,000.00.

Total cost for the program not to exceed \$60,000.00 from Account Number: 20-CV0-200-300-00-30

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

20. MIDDLE SCHOOL SCIENCE – PRIMARY RESOURCE ADOPTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of Amplify Middle School Science: Integrated Model 3-year subscription to the interactive ebook and online resources as the primary resource to support the implementation of the middle school science curriculum. The total cost is not to exceed \$108,540.00 payable from account #11-190-100-640-01-15 pending the availability of funds. This text resource is aligned with the 2020 New Jersey Student Learning Standards - Science.

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

SEPTEMBER 16, 2020

21. ZERO PERIOD AND BLOCK FIVE CREDIT RECOVERY / INITIAL CREDIT PROGRAM-IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve the Block Five Credit Recovery and Initial Credit Program at Irvington High School for the 2020-2021 school year. Physical Education will be offered as credit recovery and initial credit on both A and B days. Social Studies will be offered for credit recovery and initial credit as United States History I on A Days and United States History II on B-Days. Credit Recovery for multiple courses will be offered on A and B days for Semester 1 and Semester 2. The program will be held on Mondays, Wednesdays, Thursdays and Fridays from 3:00 p.m. to 4:30 p.m. A total of three (3) teachers will be hired (1) Physical Education, (1) Social Studies and (1) Certified Teacher. Each teacher will be paid \$39.00 per hour for 180 days for 1.5 hours per day. The total cost of the program is not to exceed \$31,590.00, payable from account number 20-TI1-100-100-00-30. This program is designed to meet or exceed the State's graduation four years cohort rate of 80%.

NAME	POSITION
Jean Florestal	Teacher
Islam El-Rayess	Teacher
Esther Osasogie	Teacher

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

22. SCHOOL DATEBOOKS, INC. – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools to approve Irvington High School to accept the contract agreement with School Datebooks, Inc., 2880 U.S. Hwy, 231, Suite 200, Lafayette, IN., 47909, to purchase 200 student agenda books for the 2020-2021 school year. The agenda books will be utilized to keep students organized and promote daily parent/teacher communication at Irvington High School. The total cost is not to exceed \$2,775.41 payable from account number 15-000-240-500-00-12.

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)
SEPTEMBER 16, 2020

23. IGNITE BY HATCH - OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted the Office of Early Childhood permission to enter into a subscription service agreement between Hatch and Irvington Public Schools for the 2020 – 2021 school year. Teachers will have complimentary 24/7 access to self-paced online learning courses, an online library of product workshop videos on-demand, and extension activities that provide teachers with ideas to expand activities to other classroom centers. Additionally, the consultant will customize costs for the purchase of onsite or live on-line professional development days. These include consultation with our Professional Development Manager to tailor a hands-on training to meet specific program needs and goals. Total cost is not to exceed \$41,400.00, payable from account 20-EC1-100-500-03-37.

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

24. 1-DAY USING THE CREATIVE CURRICULUM CLOUD AND GOLD TO SUPPORT PLANNING AND FAMILY PARTNERSHIPS- OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Teaching Strategies to conduct a virtual workshop on October 13, 2020 titled, Using the Creative Curriculum Cloud and GOLD to Support Planning and Family Partnerships from 9:00am-4:00pm. Master teachers and PIRT will be trained from 9:00am-12:00pm. Teachers will be trained from 12:45pm-4:00pm. Total cost not to exceed \$3,465.00, payable from account number 20-EC1-200-329-03-37.

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

25. 6-8 TECHNOLOGY CURRICULUM – OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the 6-8 Technology Curriculum for use in University Middle School, Union Avenue Middle School. This curriculum will provide lessons about cyber security, internet ethics and the gateway to coding.

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

SEPTEMBER 16, 2020

26. SCHOOL DATEBOOKS, INC. – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to accept the contract agreement with School Datebooks, Inc., 2880 U.S. Hwy, 231, Suite 200, Lafayette, IN., 47909, to purchase 840 student agenda books for the 2020-2021 school year. The agenda books will be utilized to keep students organized and promote daily parent/teacher communication at Union Avenue Middle School. The total cost is not to exceed \$2,385.60, payable from account number 15-000-240-500-00-11 pending the availability of funds.

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

27. INSTRUMENTAL MUSIC REPAIR SERVICE – CHANCELLOR AVENUE ELEMENTARY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved your school to contract to K & S Music, Berkeley Heights, NJ 07922, to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2020-2021 school year.

Total cost is not to exceed \$3,000.00, payable from account number 11-190-100-500-00-15.

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

28. INSTRUMENTAL MUSIC REPAIR SERVICE – MT. VERNON ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved your school to contract to K & S Music, Berkeley Heights, NJ 07922, to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2020-2021 school year.

Total cost is not to exceed \$3,000.00, payable from account number 11-190-100-500-00-15.

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)
SEPTEMBER 16, 2020

29. INSTRUMENTAL MUSIC REPAIR SERVICE – GROVE STREET ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved your school to contract to Music and Arts, 45 Route 46 East, Pine Brook, NJ 07058 to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2020-2021 school year.

Total cost is not to exceed \$3,000.00, payable from account number 11-190-100-500-00-15.

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

30. INSTRUMENTAL MUSIC REPAIR SERVICE – UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved your school to contract to Music and Arts, 45 Route 46 East, Pine Brook, NJ 07058 to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2020-2021 school year.

Total cost is not to exceed \$2,000.00, payable from account number 11-190-100-500-00-15.

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

31. INSTRUMENTAL MUSIC REPAIR SERVICE – FLORENCE AVENUE ELEMENTARY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved your school to contract to Music and Arts, 45 Route 46 East, Pine Brook, NJ 07058 to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2020-2021 school year.

Total cost is not to exceed \$3,000.00, payable from account number 11-190-100-500-00-15.

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)
SEPTEMBER 16, 2020

32. INSTRUMENTAL MUSIC REPAIR SERVICE – BERKELEY TERRACE ELEMENTARY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved your school to contract to Music and Arts, 45 Route 46 East, Pine Brook, NJ 07058 to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2020-2021 school year.

Total cost is not to exceed \$3,000.00, payable from account number 11-190-100-500-00-15.

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

33. INSTRUMENTAL MUSIC REPAIR SERVICE – THURGOOD MARSHALL ELEMENTARY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved your school to contract to Music and Arts, 45 Route 46 East, Pine Brook, NJ 07058 to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2020-2021 school year.

Total cost is not to exceed \$3,000.00, payable from account number 11-190-100-500-00-15.

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

34. INSTRUMENTAL MUSIC REPAIR SERVICE–MADISON AVENUE ELEMENTARY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved your school to contract to Music and Arts, 45 Route 46 East, Pine Brook, NJ 07058 to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2020-2021 school year.

Total cost is not to exceed \$3,000.00, payable from account number 11-190-100-500-00-15.

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

SEPTEMBER 16, 2020

35. INSTRUMENTAL MUSIC REPAIR SERVICE – UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved your school to contract Dillon Music, 325 Fulton Street, Woodbridge, NJ 07095, to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2020-2021 school year.

Total cost is not to exceed \$3,000.00, payable from account number 11-190-100-500-00-15.

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

36. INSTRUMENTAL MUSIC REPAIR SERVICE – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved your school to contract to Dillon Music, 325 Fulton Street, Woodbridge, NJ 07095, to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2020-2021 school year.

Total cost is not to exceed \$3,000.00, payable from account number 11-190-100-500-00-15.

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

37. INSTRUMENTAL MUSIC REPAIR SERVICE – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved your school to contract to Dillon Music, 325 Fulton Street, Woodbridge, NJ 07095, to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2020-2021 school year.

Total cost is not to exceed \$4,500.00, payable from account number 11-190-100-500-00-15.

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

SEPTEMBER 16, 2020

38. THURGOOD MARSHALL – BAND / MUSIC AFTER-SCHOOL PROGRAM 2020-2021

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Thurgood Marshall Elementary School to hire a teacher for an Instrumental Music and Math Enrichment Program, February 2021 through June 2021, pending the reopening of school and/or additional online instruction. Program will run 1–3 days per week 7:30-8:30 a.m. or 3:05-4:05 p.m. M-W-Th. Compensation, as per the collective bargaining agreement, will be \$39.00 per hour for a total of 30 hours. Total program cost not to exceed \$1,170.00, paid from 20-TII-100-100-06-30, pending the availability of funds.

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

39. IRVINGTON HIGH SCHOOL – BRASS BAND AFTER-SCHOOL PROGRAM 2020-2021

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to hire a teacher for an Instrumental Music and Math Enrichment Program, November 2020 through January 2021, pending the reopening of school and/or additional online instruction. Program will run 3 days per week from 3:00 p.m. - 4:30 p.m. on Mondays, Wednesdays and Thursdays/Fridays. Compensation, as per the collective bargaining agreement, will be \$39.00 per hour for a total of 50 hours. Total program cost not to exceed \$1,950.00, paid from 20-TII-100-100-12-30, pending the availability of funds.

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

40. POSITIVE BEHAVIOR SUPPORT IN SCHOOL IMPLEMENTATION COMMITTEE (PBSIS) –TEAM 2020-2021

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for (12) K-12 Schools to conduct a Positive Behavior Support In School Implementation Committee during the 2020 - 2021 school year. Meetings will be held twice a month for duration of 1 hour, for 6 months. The PBSIS team will consist of five certified staff members, to be paid at a contractual rate of \$39.00 per hour, not to exceed \$2,340 (\$468.00 per person x 5 staff members) per school, for a total cost to the district not to exceed \$28,080 to be paid from account number 20-T11-200-100-XX-30. *Tentatively January 2021 start date.* Pending availability of funds.

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)
SEPTEMBER 16, 2020

41. SCHOOL SAFETY TEAM-2020-2021

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for (12) K-12 Schools to create and implement a School Safety Team during the 2020-2021 school year. Meetings will be held once a month for the duration of 1 hour. Five certified staff members, to be paid at a contractual rate of \$39.00 per hour, not to exceed \$1,755 (\$351 per person X 5 staff members) per school, for a total cost to the district not to exceed \$21,060 to be paid from account number 20-T11-200-100-XX-30. *Tentatively October 2020 start date.* Pending availability of funds

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

42. 2020-2021 EMERGENCY MANAGEMENT PLAN-CENTRAL OFFICE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to accept the Emergency Management Plan for the 2020-2021 school year.

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

43. UNIFORM GRADING PROFILE FOR REMOTE LEARNING – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Uniform Grading Profile for Remote Learning. This profile will be used to measure mastery in all content areas for the period of remote learning.

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

44. T-MOBILE USA, INC., HOTSPOTS AND DATA PLAN– OFFICE OF MEDIA SERVICES AND TECHNOLOGY 2020-2021 SCHOOL YEAR

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to purchase Hotspots and data plan from T-Mobile USA, Inc., to provide students with additional mobile internet connections in order to complete virtual learning tasks for the 2020-2021 school year. T-Mobile USA, Inc., 12920 SE 38th Street, Bellevue, WA 98006 provides that service. Total cost not to exceed \$240,000.00 to be paid from account number 20-CV0-200-500-00-30.

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)
SEPTEMBER 16, 2020

45. REVISED-COVID-19 RETURN TO WORK PLAN-OFFICE OF CURRICULUM AND INSTRUCTION 2020-2021

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved report on “Recommended Procedures for the 2020-2021 Re-Opening of Schools”

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

46. ASSESSMENT HANDBOOK FOR 2020-2021 – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Assessment Handbook for 2020-2021 school year. This document will guide administrators to build assessment dates into the school calendar; and assist teachers to build assessments to ensure learning.

ACTION:

Motion by: Audrey Lyon, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

SEPTEMBER 16, 2020

47. FOR THE RECORD

- a. Item 112, page 127, Board approved on August 12, 2020 – Titled: Progressive Mathematics Initiative (PMI) Professional Development, should reflect that SAVVAS will provide virtual professional development services payable from 20-2A0-200-300-00-30.
SECOND QUOTE: N/A
- b. Item 114, page 127, Board approved on August 12, 2020 – Titled: Professional Development: Summer Math Academy II. The dates to train K-8 Math Teachers should reflect August 31 to September 3, 2020.
- c. Item No. 88, Page 75 Board approved on June 10, 2020, Entitled *Approval Of An Online World Language Program – Department Of ESL/WL/Bilingual Programs*, should be amended to read “Mango Learning (Creative Empire LLC) An Online World Language Program”
- d. Item 20, page 40, Board approved 6/10/20, should be amended as follows: purchase of Weschler Preschool and Primary Scale of Intelligence (WPPSI-IV) 1-year on-line score reporting tool from Riverside Insights should be amended to purchase from NCS Pearson, Inc. through Clinical Assessment. No change in cost.
- e. Item 21, page 40, Board approved 6/10/20, should be amended as follows: purchase of Weschler Preschool and Primary Interpreting Report Scoring (WISC-V) 1-year on-line subscription as the score reporting tool from Riverside Insights should be amended to purchase from NCS Pearson, Inc. through Clinical Assessment. No change in cost.
- f. Item 22, page 42, Board approved 6/10/20, should be amended as follows: purchase of Behavior Assessment System for Children Third Edition (BASC-3) 1-year on-line subscription as the score reporting tool from Riverside Insights should be amended to purchase from NCS Pearson, Inc. through Clinical Assessment. No change in cost.
- g. Item 23, page 42, Board approved 6/10/20, should be amended as follows: purchase of Clinical Evaluation of Language Fundamentals (CELF) 5th Edition 1-year on-line subscription as the score reporting tool from Riverside Insights should be amended to purchase from NCS Pearson, Inc. through Clinical Assessment. No change in cost.
- h. Item 25, page 43, Board approved 6/10/20, should be amended as follows: purchase of Weschler Assessment Scoring Scale of Intelligence (WAIS-IV) 1-year on-line score reporting tool from Riverside Insights should be amended to purchase from NCS Pearson, Inc. through Clinical Assessment. No change in cost.
- i. Item 26, page 43, Board approved 6/10/20, should be amended as follows: purchase of Weschler Assessment Interpreting Scale of Intelligence (WAIS-IV) 1-year on-line interpreting reporting tool from Riverside Insights should be amended to purchase from NCS Pearson, Inc. through Clinical Assessment. No change in cost.

CURRICULUM (continued)

SEPTEMBER 16, 2020

- j. Item#80, page 62, Board approved June 10, 2020, entitled “Early Registration– Irvington High School” should reflect an account change for summer school from 15-000-218-104-00-12 to 15-000-218-104-00-12. Early registration account should read 15-000-218-104-01-12.
- k. Item#117, page 128, Board approved June 10, 2020, entitled “Pillar College– Irvington High School” should reflect an account change for summer school from 20-TRO-100-500-00-30 to 20-TF1-100-500-00-30.
- l. Item 117, pages 128-129 Board approved August 12, 2020, entitled “PILLAR COLLEGE DUAL ENROLLMENT EDUCATION PROGRAM AT IRVINGTON HIGH SCHOOL should reflect a change in account from 20-TR0-100-500-00-30 to 20-TF1-100-500-00-30 with no change in duration or cost of program.
- m. Item 84, p.117 Board approved August 12, 2020, entitled ANNUAL SCHOOL PLAN-K-12 SCHOOLS, should reflect an amended total cost of stipends not to exceed \$12,870.00 with no additional changes to staffing parameters or duration of program.
- n. Item 87, p. 118, Board approved August 12, 2020 entitled ATTENDANCE REVIEW COMMITTEE-2020-2021 should reflect a change in the number of district schools from twelve to eleven K-12 schools and should reflect an amended total costs of stipends not to exceed \$12,870 with no additional changes to staffing parameters or duration of program.
- o. Item 109, page 126, Board approved on August 12, 2020 – Titled: Chemistry – Primary Resource Adoption, should reflect purchase of Active Chemistry 3rd edition, published by Activate Learning,
- p. Item 110, page 126, Board approved on August 12, 2020 – Titled: EarthComm – Primary Resource Adoption, should reflect purchase of EarthComm 3rd edition, published by Activate Learning,
- q. Item 111, page 126, Board approved on August 12, 2020 – Titled: Physics - Primary Resource Adoption, should reflect purchase of Active Physics 3rd edition, published by Activate Learning,

ATHLETICS

SEPTEMBER 16, 2020

48. IRVINGTON FOOTBALL BOOSTER CLUB FUNDRAISER - CONCESSIONS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for Irvington Football Booster Club Presidents, Reginald Torain and Hanifah Crowley, to operate the concessions stand at the Irvington Athletic Complex during Irvington High School Football games as a fundraiser to purchase items for players. The Irvington Booster Club will purchase all items to be sold during games, and use the proceeds to purchase awards for the end-of-season banquet, and provide apparel and food items to players in need. There is no cost to the district.

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

49. HOMETOWN TICKETING

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for the Irvington Athletic Department to use Hometown Ticketing for touchless ticket sales using a smartphone/tablet/website application to allow spectators to purchase tickets for Irvington Athletic Department events. Spectators will pay \$5.00 for adults and \$3.00 for students/youth for tickets, plus a \$1.00 transaction fee per ticket, and a 2.9% plus \$0.30 processing fee per transaction. Irvington Public Schools will receive 100% of the funds from the face value of tickets, not the transaction or processing fees, and the funds will be deposited into account number 15-402-100-100-00-12. There is no cost to the district.

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS (continued)
SEPTEMBER 16, 2020

50. FALL COACHING APPOINTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following coaching appointments for the 2020-2021 school year at the step and honorarium indicated as per the Coaches' Salary Guide of the teachers' contract, pending criminal background check and completion of NJSIAA required coaching certifications. Coaches will be paid from account number 15-402-100-100-00-12 of the 2020-2021 school budget.

Ashley Pierre	Head Football	Step 4	\$8,559.00	15-402-100-100-00-12
Brian Capriola	Assistant Football	Step 2	\$4,196.00	15-402-100-100-00-12
Nhemie Theodore	Assistant Football	Step 4	\$4,999.00	15-402-100-100-00-12
Nixon Provillon	Assistant Football	Step 2	\$4,196.00	15-402-100-100-00-12
Kevin Dees	Assistant Football	Step 4	\$4,999.00	15-402-100-100-00-12
Lawrence Bender	Assistant Football	Step 4	\$4,999.00	15-402-100-100-00-12
Veleria Brown-Garner	Head Cheerleading	Step 4	\$3,525.00	15-402-100-100-00-12
Gail Lane	Assistant Cheerleading	Step 4	\$3,132.00	15-402-100-100-00-12
Mark Kass	Head Girls Tennis	Step 4	\$4,814.00	15-402-100-100-00-12
Anthony Onorato	Head Cross Country	Step 4	\$4,814.00	15-402-100-100-00-12
Barnes Reid	Assistant Cross Country	Step 4	\$3,555.00	15-402-100-100-00-12
Jamal Angoy	Assistant Boys Soccer	Step 4	\$4,906.00	15-402-100-100-00-12
Abdelkader Laib	Head Boys Soccer	Step 4	\$6,840.00	15-402-100-100-00-12
Ridolphe Lormil	Assistant Boys Soccer	Step 4	\$4,906.00	15-402-100-100-00-12
Collin Ruby	Assistant Boys Soccer	Step 4	\$4,906.00	15-402-100-100-00-12
Paul Tortorella	Assistant Boys Soccer	Step 4	\$4,906.00	15-402-100-100-00-12
Marc Ismael	Assistant Boys Soccer	Step 3	\$4,599.00	15-402-100-100-00-12
Jenna Weiss	Assistant Girls Soccer	Step 4	\$4,906.00	15-402-100-100-00-12
Kaleigh DeLucca	Head Girls Soccer	Step 4	\$6,840.00	15-402-100-100-00-12
Glenn Cannon	Assistant Girls Soccer	Step 3	\$4,599.00	15-402-100-100-00-12
Nicolas Soriano	Assistant Girls Soccer	Step 2	\$4,131.00	15-402-100-100-00-12
Mathew Peterson	Band Director	Step 4	\$7,578.00	15-402-100-100-00-12
Chrsitine Tripp	Flag Squad Advisor	Step 4	\$4,508.00	15-402-100-100-00-12
Brett Cannon	Fall Strength & Cond.	Step 4	\$3,525.00	15-402-100-100-00-12
Joshua Jimenez	Athletic Trainer	Step 1	\$7,448.00	15-402-100-100-00-12

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS (continued)
SEPTEMBER 16, 2020

51. VOLUNTEER COACHING APPOINTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following volunteer coaching appointments for the 2020-2021 school year, pending criminal background check.

Karriem Huggins	Football
Nasir Jones	Football
Luc-Julian Excellent	Football
Nate Green	Football
Floyd Wilson	Football
Darnel Tyson	Football

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

52. CREATION OF POSITION – HEALTH SCREENER

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for the Irvington Athletic Department to create the position of health screener. The purpose of the position is to take daily temperature checks of student-athletes and coaches participating in athletics, and to ensure daily COVID-19 surveys were completed by each participant. The daily rate for each health screener shall not exceed \$85.00 per day, payable from account number 15-402-100-100-00-12.

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

53. HEALTH SCREENER PERSONNEL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following individuals as health screeners for the 2020-2021 school year. Each individual will work on an as-needed basis, and the daily rate for each health screener shall not exceed \$85.00 per day, payable from account number 15-402-100-100-00-12.

Gwen Murray

Kyle Steele

Anthony Veiga

Cynthia Roth

ACTION:

Motion by: Ronald Brown, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

SEPTEMBER 16, 2020

54. NEW JERSEY TRANSIT- - DISTRICT WIDE

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools to purchase from New Jersey Transit, P.O. Box 1549, One Penn Plaza East, Newark, NJ 07101-1549 bus tickets and transfers for displaced families and students who have an IEP for the 2020-2021 school year in an amount not to exceed \$35,000.00 payable from account number 11-000-270-511-00-36

ACTION:

Motion by: Gene Etchison Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

55. NATIONAL FENCE SYSTEMS, INC.- MT. VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to National Fence Systems Inc. 1033 Route 1 Avenel New Jersey 07001 to install a 295 linear feet fence. (4 inches high, color bronze style opal, two 8" wide gated) all post core drilled into sidewalk set in concrete footing for the 2020 - 2021 school year. In the amount not to exceed \$17,750.00, payable from account number 11-000-261-420-00-33

Second quote: GM Fence 26 Eisenhower Parkway, Roseland, NJ 07068

ACTION:

Motion by: Gene Etchison Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

56. AUTOCLEAR- X-RAY ANNUAL MAINTENANCE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Autoclear 10A Bloomfield Avenue, Pine Brook NJ 07058, for preventive maintenance of our three (3) X-Ray machine; model number AC5353. Serial numbers 1604291/106- 1604291/107 -161216L/399, at \$4,000.00 each, for the 2020 -2021 school year, in the amount not to exceed \$12,000.00, payable from account number 11-000-261-420-00-34

Second quote: Deterrent Technologies, 1750 Brielle Avenue Ocean NJ 07712

ACTION:

Motion by: Gene Etchison Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS
SEPTEMBER 16, 2020

57. 4 IMPRINT- PPE SUPPLIES - DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to 4 Imprint 25303 Network Place, Chicago IL, 60673-1253 to supply us with 2,200 two (2) ply-face mask navy/black imprinted Irvington Public Schools Building Our Community, One Student at a Time, printed on the right side; of the mask, in white lettering for the 2020 -2021 school year, in the amount not to exceed \$8,962.70, payable from account number 20-CVO-200-600-00-30

Second quote: Fite Rite Uniforms company, 657 Chestnut Street Union NJ 07083

ACTION:

Motion by: Gene Etchison Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

58. FUMICIDE LLC-DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Fumicide Llc, 89 Hoffman Blvd, East Orange New Jersey 07017, to fumigate the entire School District to ensure that any molecules that may have penetrated our schools are eliminated. Guaranteeing that our schools are clean and disinfected, due to COVID 19 in addition to following the CDC guidelines for the 2020 -2021 school year, in the amount not to exceed \$59,750.00, payable from account number 20-CVO-200-500-00-30

Second quote: Servpro of Fort Lee 9808 1121 Edgewater Avenue Unit 1, Ridgefield, NJ 07657

ACTION:

Motion by: Gene Etchison Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

59. FUMICIDE LLC-DEEP CLEANING

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Fumicide Llc, 89 Hoffman Blvd, East Orange New Jersey 07017, to deep clean and sanitize the following schools: Berkeley Terrace, University Elementary and Irvington High School, to ensure that any molecules that may have penetrated our schools are eliminated. Guaranteeing that the schools are clean and disinfected, due to COVID 19 in addition to following the CDC guidelines for the 2020 -2021 school year, in the amount not to exceed \$200,036.45, payable from account number 20-CVO-200-500-00-30

Second quote: Servpro of Fort Lee 9808 1121 Edgewater Avenue Unit 1, Ridgefield, NJ 07657

ACTION:

Motion by: Gene Etchison Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

SEPTEMBER 16, 2020

60. ALARM & COMMUNICATION TECHNOLOGIES – DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Alarm and Communication Technologies, Inc., 25 Ross Street, P.O. Box 596, Wharton, New Jersey 07885, ESCNJ 17/18-59, to provide a wireless monitoring system for Fire, Burglar and Elevators District Wide, additional funds are not to exceed \$816.00. New total amount 39,816.00, for School year 2020-2021, payable from account number 11-000-261-420-00-33.

ACTION:

Motion by: Gene Etchison Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

61. SABAN ENGINEERING, EMERGENCY – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a Environmental Services contract to Saban Engineering Group, 171 Windsor Street, Kearny, NJ 07032, Educational Data Services Bid# 9155 & 9157, Emergency Irvington High Basement Laundry Room, remediation of 365 feet of asbestos 2,300 square feet insulated, piping and mold contaminated surfaces, and decontamination of athletic uniforms, in amount not to exceed \$53,739.00, payable from amount number 11-000-261-420-00-33, project monitoring, oversight and sampling (PCM, TEM, Spore-trap and tape- sample analysis,\$15,400.00 payable from amount number 11-00-262-420-34, 2020-2021 school year, in an amount not to exceed \$69,139.00,

ACTION:

Motion by: Gene Etchison Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

62. HAYES PUMP, INC – UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Hayes Pump, Inc., 295 Fairfield Avenue, Fairfield New Jersey 07004, to provide Basin: one 48” diameter x 168” deep FRP basin with anti-float flange, Pumps: Two (2) goulds submersible non-clog pump and Control panel ; Duplex 1HP, 460V/3PH control panel in a NEMA 4x enclose for a new installment pump system for University Elementary School, in amount not to exceed \$17,640.00, School year 2020-2021, payable from account number 12-000-400-780-33-34

ACTION:

Motion by: Gene Etchison Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS
SEPTEMBER 16, 2020

63. NEW SYSTEM HOOD CLEANING-DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to New System Hood Cleaning, PO Box 294, Wickataunk, NJ 07765 for the 2020-2021 school year, to service/clean the kitchen hoods, in the amount not to exceed \$2,300.00, payable from account number 60-910-310-500-00-38.

ACTION:

Motion by: Gene Etchison Seconded by: Gloria Chison
Roll Call: Unanimously approved on a roll call vote.

64. BLUE KNIGHTS ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the use of the location at 36 Mt. Vernon Avenue, Irvington, NJ 07111 known as the Blue Knights Academy Building to provide full day programs to Irvington Students grades Pre-K to 8th Grade in accordance with N.J.A.C. 6A:26-6.3(3h)4(3) iii; and

WHEREAS, the Irvington Board of Education recognized the need to submit for approval the use of seven (7) classrooms for the 2020-2021 school year; and

WHEREAS, the Superintendent of Schools submitted to the Irvington Board of Education the immediate need to address space issues; and

WHEREAS, the Irvington Board of Education approved the use of seven (7) classrooms by Christian Pentecostal will cover the cost for the security and custodial staff,

BE IT RESOLVED that in accordance with N.J.A.C. 6A:26-3.2(B)13, the Irvington Board of Education approved the use of the building located at 36 Mt. Vernon Avenue, Irvington, NJ 07111 known as the Blue Knights Academy Building for the purpose of providing full day programs with approval, in accordance with N.J.A.C. 6A:26-5-4,

BE IT FURTHER RESOLVED that a certified copy of this resolution is forwarded to Christian Pentecostal and the Office of School Facilities.

ACTION:

Motion by: Gene Etchison, Seconded by: Gloria Chison
Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS (continued)
SEPTEMBER 16, 2020

65. FOR THE RECORD

- a. Jimmy's Transportation - District-Wide Towing & Repairs Board Approved June 10, 2020-page number.118 item number 184; bid information should be changed from bid number 18-2003 2017- 2018 school year, to bid number. 20-2003
- b. Jimmy's Transportation - District-Wide Fuel & Gas Board Approved June 10, 2020-page number 119 item number 185 bid information should be changed from bid number 18-2001 2017-2018 school year, to bid number. 20-2001
- c. Manhattan Welding Company HVAC Boilers - District Wide Board Approved June 10, 2020-page number 123 item number 198 & item number 199 bid information should be changed from ESCNJ 19/20-32 to HUNTERDON COUNTY EDUCATIONAL SERVICES COMMISSION BID NUMBER SER-19A
- d. Ricoh USA Inc, Board approved August 12, 2020, page number 143, item number 151, account number 11-000-261-00-33, should have read 11-000-261-800-00-33.
- e. Crystal Clear - District-Wide Board Approved August 10, 2020-page number 143 item number 149 budget funds line 20-CVO-200-500-00-30, should be changed to fund 200-CVO-600-00-30

FINANCESEPTEMBER 16, 2020**66. PAYMENT OF BILL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment for the following bills and claims:

Regular Accounts Payable:	September	\$ 5,663,118.29
Regular Payroll:	August	\$ 1,691,005.88
Workers Compensation:	August	<u>\$ 30,251.31</u>
Total:		\$ 7,384,375.48

The accounts payable appearing on the September 16, 2020, Board Meeting agenda may be inspected in the Board Secretary's Office.

ACTION:

Motion by: Ronald Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

67. BOARD SECRETARY'S FINANCIAL REPORT – JULY 2020

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Board Secretary's Report for the period ending July 31, 2020.

ACTION:

Motion by: Ronald Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

68. TREASURER OF SCHOOL MONIES FINANCIAL REPORT – JULY 2020

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Treasurer of School Monies Financial Report for the period ending July 31, 2020.

ACTION:

Motion by: Ronald Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

FINANCE (continued)
SEPTEMBER 16, 2020

69. CERTIFICATION OF EXPENDITURES REPORT – JULY 2020

Pursuant to 6A:23A-16.10(c)4, the Board of Education has obtained from the Board Secretary that as of July 31, 2020, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certified pursuant to 6A:23A-16.10(b) that no major account or fund has been over expended.

ACTION:

Motion by: Ronald Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

70. PAYMENT OF DISTRICT TAXES FOR JULY – 4th REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of July 2020 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Ronald Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.:

71. PAYMENT OF DISTRICT TAXES FOR AUGUST – 3rd REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of August 2020 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Ronald Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.:

72. PAYMENT OF DISTRICT TAXES FOR SEPTEMBER- 2nd REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of September 2020 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Ronald Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.l:

FINANCE (continued)
SEPTEMBER 16, 2020

73. PAYMENT OF DISTRICT TAXES FOR OCTOBER - 1st REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of October 2020 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Ronald Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

74. FRESH FRUIT AND VEGETABLE PROGRAM GRANT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to grant permission to accept the Fresh Fruit and Vegetable Program Grant for the 2020-2021 school year from the New Jersey Department of Agriculture in the amount of \$97,674.40, for the purpose of providing fresh fruit and vegetables to all students. The grant total is as follows:

<u>Schools</u>	<u>Total</u>
Florence Avenue School	\$40,481.
Grove Street School	\$25,301.20
Mt. Vernon Avenue School	\$31,891.28
Total Grant	\$97,674.40

ACTION:

Motion by: Ronald Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.:

75. DONATION FROM BEACON - CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Chancellor Avenue School to accept eighty (80) \$40.00, from Beacon, located at 4 Waldron Avenue in Summit, New Jersey and it was formerly named Unitarian Universalist Congregation in Summit. The gift cards will be purchased from the following Irvington businesses: Burnet B.B.Q., IHOP and Don's Diner, and then distributed to 80 Chancellor Avenue School families. Total amount of donated gift cards \$3,200.00.

ACTION:

Motion by: Ronald Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

FINANCE (continued)
SEPTEMBER 16, 2020

76. DCF OFFICE OF EDUCATION – TRANSPORTATION - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Transportation Agreement with the New Jersey Department of Children and Families Office of Education Transportation Department for transportation services and administrative charges for 2019-2020 school year as part of the current Individual Education Program Services for one (1) Irvington special education students placed by DCF, transportation cost for each student will be \$45.00 per day (\$45.00 p/d x 41 days = \$1,845.00) beginning January 2020 through June 30, 2020. Total cost of transportation services is \$1,845.00, not to exceed \$1,845.00 to be paid from account number 11-000-100-561-00-25.

ACTION:

Motion by: Ronald Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.:

77. ANNUAL NEW JERSEY SCHOOL BOARDS ASSOCIATION CONVENTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Board Members, Superintendent, and Assistant Superintendents, to attend the Annual New Jersey School Boards Association Workshop to be held virtually, on October 20 - 22, 2020. Group registration fee, estimated at \$1,000.00, to be paid from account number 11-000-230-340-31-29.

ACTION:

Motion by: Ronald Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

78. LEASE OF NEW COPIER – RICOH USA, INC. – OFFICE OF THE ASSISTANT TO THE ASSISTANT SUPERINTENDENT FOR CURRICULUM AND INSTRUCTION

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools to enter into a five (5) year lease agreement with Ricoh USA Inc., 5 Dedrick Place, West Caldwell, New Jersey 07006, State Contract # 40467, for a new Savin C6000 SP Digital Copier System for the Assistant to the Assistant Superintendent for Curriculum and Instruction as follows: Savin Copier Model # C6000, for \$395.00/month. Lease start date: November 2020, Lease end date: October 2025. Annual lease cost not to exceed \$4,740.00, each fiscal year, to be paid from account number 11-000-221-500-00-17. Pending availability of funds

ACTION:

Motion by: Ronald Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.:

FINANCE (continued)**79. REVISED - INDIVIDUALS WITH DISABILITIES EDUCATION IMPROVEMENT ACT (IDEIA) 2020-2021 GRANT APPLICATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the request for the Flow-Through Funds for the Individuals with Disabilities Education Improvement Act (IDEIA) Application for the 2020-2021 school year. The proposed grant application will be submitted to the Essex County Superintendent of Schools Office, and a copy to the Office of Grants and Management and Development of the New Jersey Department of Education through EWEG.

Basic:	100-100	Personal Services-Salaries	\$ 239,520
	100-300	Instruction Purchased Services	\$ 80,000
	100-600	Instructional Supplies	\$ 69,879
	200-100	Personal Services-Salaries	\$ 169,732
	200-200	Employee Benefits	\$ 175,270
	200-300	Prof. & Tech Services (Public)	\$ 968,555
	200-300	Prof. & Tech Services (CEIS)	\$ 186,000
	200-500	Other Purchased Services	\$ 55,000
	200-600	Non Instructional Supplies	\$ 52,445
	200-860	Indirect Costs	\$ 12,699
	Basic Total		\$ 2,009,100
Pre School:	100-600	Instructional Supplies	\$ 25,928
	200-300	Prof. & Tech Services (Public)	\$ 20,000
	200-500	Other Purchased Services	\$ 1,900
	400-731	Instructional Equipment	\$ 4,000
	Pre School Total		\$ 51,828
	Total Grant		<u>\$ 2,060,928</u>

ACTION:

Motion by: Ronald Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.:

80. COMCAST – INTERNET SERVICES, DISTRICT-WIDE, FOR THE 2020-2021 SCHOOL YEAR – OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the contract between Comcast, PO Box 37601, Philadelphia, PA, 19101-0601, and the Irvington Board of Education for district-wide internet services, which includes monthly services, surcharges, non-administrative and supplemental fees, for the 2020-2021 school year. The annual cost for internet services is not to exceed \$64,000.00, payable from account number 11-000-222-500-00-19.

ACTION:

Motion by: Ronald Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

FINANCE (continued)
SEPTEMBER 16, 2020

81. DONATION: STUDENT SUPPLY PACKS – MT. VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon School to accept a donation of 72 individual back to school supply packs from Tools for Youth. Total value of donation \$200.00.

ACTION:

Motion by: Ronald Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.1:

82. APPLICATION TO BORROW FUNDS 2020-2021

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the issuance of State School Aid Anticipation Notes not to exceed \$6,941,262 in accordance with the provisions of N.J.S.A.18A:22-44.2. Note: this action is being taken due to the delay in the September 22, 2020 State Aid Payments. Related interest charges will be borne by the State of New Jersey.

ACTION:

Motion by: Ronald Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

83. REVISED DAYCARE PROVIDERS BUDGET 2020-2021 FISCAL YEAR – OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and approved the Office of Early Childhood revised provider budgets for 2020-2021 fiscal year. The Early Childhood Provider budgets for the 2020-2021 are payable from account numbers 20-EC1-200-321-03-37, and 20-EC1-200-325-03-37.

<u>NAME OF PROVIDERS</u>	<u>APPROVED BUDGET</u>
Agape Children Academy	1,608,406
Christian Pentecostal	2,097,882
Kiddie Quarters	911,774
Leaguers –Head Start	924,577
Leaguers	954,214
Traveling Tots	2,154,641
GRAND TOTAL:	<u><u>8,651,494</u></u>

ACTION:

Motion by: Ronald Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

FINANCE (continued)**84. BUDGET PLANNING WORKBOOK FOR THE 2020-2021 FISCAL YEAR – OFFICE OF EARLY CHILDHOOD**

RESOLVED, that the Board of Education, accepted the recommendation of the Superintendent of Schools, and approved the Revised Office of Early Childhood's Budget Planning Workbook for the 2020-2021 fiscal year. The Early Childhood budget for the 2020-2021 school year with a projected enrollment of 1,278 students is \$19,630,462.00.

Early Childhood**Instruction**

Salaries of Teachers	20-EC1-100-101	3,674,644
Other Purchased. Service. (400-500)	20-EC1-100-500	1,653,063
Tuition to Other LEA's within the State-Regular	20-EC1-100-561	40,566
Supplies and Materials	20-EC1-100-600	231,203
Other Objects	20-EC1-100-800	49,723
Subtotal Instruction		5,649,199

Support Services

Sal. of Supervisors of Instruction	20-EC1-200-102	211,046
Sal. of Principals/Program Directors	20-EC1-200-103	291,589
Sal. of other Professional Staff	20-EC1-200-104	1,064,437
Sal. of Secretarial & Clerical Assistants	20-EC1-200-105	282,231
Other Salaries	20-EC1-200-110	298,864
Family/Parent Liaison	20-EC1-200-173	61,800
Facilitator/Coach	20-EC1-200-176	591,018
Personnel Services - Employee Benefits	20-EC1-200-200	1,773,042
Purchased Educational Services - Contracted Pre-K	20-EC1-200-321	7,726,917
Purchased Educational Services- HS	20-EC1-200-325	924,577
Other Purchased Professional - Education Services	20-EC1-200-329	144,100
Other Purchased Professional Services	20-EC1-200-330	10,000
Rentals	20-EC1-200-440	20,756
Contracted Services (Field Trips)	20-EC1-200-516	49,277
Travel	20-EC1-200-580	4,500
Misc. Purchased Services	20-EC1-200-590	313,468
Supplies and Materials	20-EC1-200-600	193,641
Subtotal-Support Services		13,961,263

Facilities Acquisition. Construction. Services

Instructional Equipment	20-EC1-400-731	20,000
Subtotal- Fac. Acquisition. & Construction		20,000

Grand Total**19,630,462****ACTION:**

Motion by: Ronald Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

FINANCE (continued)
SEPTEMBER 16, 2020

**85. TECHNOLOGY COOPERATIVE PURCHASING PROGRAM – PENNSYLVANIA
EDUCATION PURCHASING PROGRAM FOR MICROCOMPUTERS (PEPPM)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the district's participation in the Pennsylvania Education Purchasing Program For Microcomputers (PEPPM), a technology Cooperative Program of the Central Susquehanna Intermediate Unit (CSIU), which serves education agencies and other public sector governments for the purchase of goods and services, during the 2020-2021 school year. There is no fee to participate in the PEPPM Cooperative.

ACTION:

Motion by: Ronald Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

86. TECHNOLOGY DONATION: FBI NEWARK CITIZENS ACADEMY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools accepted a Technology Donation in the amount of \$4,000.00, from FBI Newark Citizens Academy Alumni Association Inc., P.O. Box 483 Palisades Park, NJ 07650. Total value of donation \$4,000.00.

ACTION:

Motion by: Ronald Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

87. DIGITAL DIVIDE GRANT PROGRAM – SCHOOL YEAR 2020/2021

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to accept a Digital Divide grant award in the amount of \$836,753.00, from the New Jersey Department of Education. The purpose of the grant is to provide students and teachers access to remote learning devices and the necessary broadband service to connect with school educational materials. The grant period is July 16, 2020 to October 31, 2020.

ACTION:

Motion by: Ronald Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

FINANCE (continued)
SEPTEMBER 16, 2020

88. TRANSFER OF FUNDS 2020/2021

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the following appropriation transfer of funds for the 2020-2021 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
11-000-262-622-01-31 11-000-261-420-00-31	Electricity /Heat Maintenance Reserve	1,500,000.00	1,500,000.00	<u>Business Office</u> –Budget Modification for the 2020-2021 school year.
11-000-251-600-00-31 11-000-222-500-00-31	Materials and Supplies Media Purchase Services	1,630.00	1,630.00	<u>Business Office</u> – To provide additional funds for the purchase of a new copier.
11-000-222-600-00-19 12-000-220-730-00-19	Supplies Media Library Equipment Media	2,340.00	2,340.00	<u>Media Service</u> – To provide funds for media equipment
12-000-300-730-33-34 11-000-261-420-00-31 12-000-400-780-33-34	Equipment Maintenance Reserve Infrastructure	16,890.00 750.00	17,640.00	<u>Business Office-</u> To provide funds for new pump system at University Elementary School
20-TT1-100-600-00-30 20-TT1-400-731-00-30	Title III- General Supplies Title III- Instructional Equipment	31,000.00	31,000.00	<u>Office of Government Programs: Title III Grant-</u> To provide funds for Clear Touch Smart Boards
20-EC1-100-800-03-37 20-EC1-200-516-03-37 20-ECI-100-600-03-37	ECPA Other Objects ECPA Other Contracted Services – Field Trips ECPA Supplies and Materials	49,723.00 49,277.00	99,000.00	<u>Early Childhood-</u> To provide funds for tablets for preschool students during distance learning.
20-IB1-100-600-00-25 20-IB1-200-500-00-25	IDEIA – General Supplies IDEIA – Support Services	5,000.00	5,000.00	<u>Special Services-IDEIA Grant</u> -To provide for autism curriculum support program.
20-CV0-100-600-00-30 20-CV0-200-500-00-30	Cares Act Grant-Supplies and Materials Cares Act Grant-Purchased Services	190,000.00	190,000.00	<u>Office of Government Programs:</u> To provide additional funds for hotspots needed for students to complete virtual learning tasks for the 2020-2021.

ACTION:

Motion by: Ronald Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

FINANCE (continued)
SEPTEMBER 12, 2020

89. FOR THE RECORD

- a. Item 168, p. 149, Board approved August 12, 2020 entitled, DRINKING WATER FOR DISTRICT EMPLOYEES W.B. MASON COMPANY, INC., 2020-2021 should reflect a change in account from 20-TI1-200-500-40-XX to 20-TI1-200-500-20-30 for the Office of Government Programs.

Dr. Vauss introduced the newly appointed members of the Irvington School District and respectfully requested they have a moment to make comments.

Shelley Pettiford, Supervisor of Guidance/HSSC thanked all for the opportunity to join the Irvington Family. She noted having worked in guidance for many years and was excited to join the team under the leadership of Dr. Vauss. She once again thanked the Board for accepting her.

Celeste Banks, Supervisor of Government Programs stated she was presently Supervisor of Title I and Chapters 192, 193 Instruction at the Essex Regional Services Commission and had been there for the past 4 years. She was super excited about being a part of the Irvington Team.

President Williams congratulated the newly appointed for having the good sense to apply to Irvington stating since it was the best thing going. He said he was familiar with Newark and with ERESO so he knew what they were going through. He expressed that the district would do all it could to help them be successful and hoped they would do all they could to make the district successful as well.

President Williams and many of the Board Members wished Ms. Cherelle Tolor well and said whether she knew it or not, she had made a big impression on the district. The president noted she carried herself with dignity and respect and truly wished her well.

PUBLIC COMMENT

There were no public comments made beyond the newly appointed.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education will meet in closed session, October 21, 2020 (Virtually) at 5:30 p.m., to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Upon the motion by Luis Antilus, seconded by Ronald Brown and unanimously approved on a roll call vote, the virtual Regular Meeting of the Irvington Board of Education adjourned at 7:54 pm.:

Reggie Lamprey, CPA
Assistant Superintendent for Business/Board Secretary

RL/rcs