

VIRTUAL Board Meeting – October 21, 2020

The Regular Public Meeting of the Irvington Board of Education was held Virtually, Wednesday, October 21, 2020. This meeting was called to order by Board President Richard Williams, followed by a flag Salute.

Present were: Luis Antilus
Annette Beasley
Sysha Benbow
Ronald Brown
Gloris Chison
Gene Etchison
Richard Williams, President

Excused: Joseph Sylvain
Audrey Lyon, Vice President

Others: Dr. April Vauss, Superintendent of Schools
Reggie Lamptey, Assistant Superintendent for Business/Board Secretary
Dr. Matin Adegbayega, Assistant Superintendent for Curriculum and Instruction
Roger Monel, Associate School Business Administrator
Dr. Latee Walton-McCleod, Assistant to the Assistant Superintendent for Curriculum and Instruction
Cherelle Tolor, Human Resource Manager
Ronald Hunt, Board Attorney
Other administrators, several interested citizens and newspaper reporters

Board President Richard Williams reported that in accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

Berkeley Terrace Elementary School Principal Sean Evans welcomed all to Berkeley Terrace where they were in the business of thinking, educations and succeeding. He said they were delighted to be the virtual host of the meeting which spoke volumes to the extraordinary times we were living in. As the proud principal of that historic and ever transforming school, he was excited to report that the parents and staff had truly come together as partners. Because of that, they had over 93% and rising daily engagement in live virtual learning. He said this was all thanks to the visionary leadership of the Superintendent and her leadership team. He was grateful for the assistance and support. He presented a brief promotional video to highlight Berkeley Terrace Elementary School.

VI. SUPERINTENDENT’S REPORT

Dr. April Vauss began her report by commending Mr. Evans and his staff, noting that the kind of commitment and dedication displayed was going to eventually bring back the district’s entire staff which she knew ultimately everyone looked forward to along with the children returning to the buildings.

She mentioned the “We Love You Foundation” which visited the district September 17, 2020 specifically Madison Avenue School where their incredible staff donated (75) seventy-five brand new computers to the district. This came about as a result of many months of working with the “We Love You Foundation”, doing webinars and having made a

partnership through the Interim Superintendent of Essex County Mr. Joseph Zarra and his leadership. The only thing the foundation asked was that there be a presentation done with them. The presentation was done, thus they donated the (75) seventy-five computers which were disseminated throughout the district as administration worked solidly towards every student having a device at their disposal. She said they did not want the digital divide to create a greater gap in achievement for the students of Irvington. With the foundation's dedication and their partnership, the district was able to make it a little less of a gap.

Dr. Vauss also mentioned, noting it was approved the month before, the "FBI Academy of Newark", stating their auxiliary group donated \$4,000.00 to the district to purchase "Hot Spots" for the scholars. She said while some of the students didn't have chrome books, even more didn't have Wi-Fi or Broad Band access. In addition to that \$4,000.00 donation the district spent half a million dollars to make sure that all of the students had access to Wi-Fi to be able to use the chrome books they lent out. As of that evening the district had loaned out 8,673 chrome books to make sure the digital divide did not divide the community in being able to reach academic achievement.

The final part of Dr. Vauss's report was explaining unfortunately they had scheduled the schools to be opened to all of the teachers on October 5th, that was the original hope, however, as the leader of this great district, it was her responsibility first and foremost that everyone be safe. First the scholars, they must make sure they are completely safe and that they are in an environment where they can socially distance and be able to have the proper PPE. And a close second was all of the adults no matter what capacity they served in. It was the district's responsibility to make sure they stayed safe. Dr. Vauss explained the largest unit of the district's employees was the teaching staff and in order to bring them back, they had to make sure all of the rooms, all of the buildings were at the optimal capacity. So having done a complete walk through of each and every one of the buildings, having had the opportunity to meet with each of the head custodians, she made the decision in consultation with the leadership to postpone the opening of the schools October 5th. She did not however, give a date as to the district return because until they can make sure that all the buildings are on the timetable in which they are going to be repaired, it would be irresponsible for her to give a date and then have to change that date. She said of course things will happen and as they all knew; the district was in uncertain times so there would be no precise answer as to any situation they were dealing with at that time. She strongly emphasized she would not make a decision based upon anything other than the best interest of the Irvington Community for which she humbly served. So when she felt that the buildings were in operational capacity, she would meet with her Board of Education, then with all the leadership units to let them know what the date would be to return and they would return to the buildings. She said that would signal the first step in returning as a whole school district. She prayed as she was sure others did as well that they would get a little closer to a normal reality for all the scholars, the parent, the community and the staff.

VII. RESOLUTION TO APPROVE BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meetings held on the dates as indicated, as corrected and transcribed, be received and filed.

September 30, 2020 – Special Board Meeting

ACTION:

Motion by: Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

VIII. FROM THE BOARD PRESIDENT

Board President Richard Williams said wherever urban education is going, within the next 10 years or so with the help of agencies like the “We Love You Foundation”, The FBI Group, Irvington will lead the way. When #2 comes in, we will be standing there welcoming them. He said we will be the path finders. He said get ready because, “It Is On”!

PUBLIC COMMENT: There were no comments on agenda items.

IX. ADMISSION OF STUDENTS AFTER OCTOBER 1, 2020 WHO HAVE NOT BEEN ENROLLED IN SCHOOL

Resolved, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the admission of the following students in accordance with Title 18A:38-6:

STUDENT	SCHOOL	ENROLLMENT DATE	GRADE LEVEL
A.L	Augusta Preschool	10/5/2020	PK3
D.V	Augusta Preschool	10/8/2020	PK3
Z.J	Augusta Preschool	10/14/2020	PK3
K.M	Augusta Preschool	10/14/2020	PK3
S.Y	Augusta Preschool	10/14/2020	PK3
R.A	Berkeley Terrace	10/1/2020	Kindergarten
J.B	Berkeley Terrace	10/13/2020	Kindergarten
S.C	Berkeley Terrace	10/13/2020	Kindergarten
H.G	Chancellor Avenue School	10/1/2020	Kindergarten
N.L	Chancellor Avenue School	10/5/2020	Kindergarten
D.V	Florence Avenue School	10/5/2020	Kindergarten
D.C	Florence Avenue School	10/14/2020	Kindergarten
J.L	Florence Avenue School	10/14/2020	Kindergarten
L.L	Florence Avenue School	10/15/2020	Kindergarten
D.M	Florence Avenue School	10/15/2020	Kindergarten
S.B	Madison Avenue School	10/9/2020	PK4
N.G	Thurgood Marshall	10/1/2020	PK4
M.L	Thurgood Marshall	10/8/2020	PK4

PERSONNEL

OCTOBER 21, 2020

1. LEAVE (S) OF ABSENCE

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the leave(s) of absence of the listed personnel, effective as indicated:

Certificated

- | | |
|--------------------|---|
| (a) Renee Emami | Paid intermittent FMLA effective 9/18/20 through 3/18/21, not to exceed 58 days, using available personal illness days. (Union Avenue Middle School-6 th Grade Teacher) |
| (b) Shane Fessel | Paid FMLA for bonding effective 11/16/20 through 1/3/21 using 26 personal illness days. (High School-Social Studies Teacher) |
| (c) Betty Johnson | Extension of unpaid FMLA for bonding effective 11/9/20 through 12/7/20. (High School-Language Arts Literacy Teacher) |
| (d) Lolita Tillman | Paid medical leave of absence per FMLA effective 9/21/20 through 10/13/20 using 12.5 personal illness days and 3 personal business days; unpaid medical leave of absence per FMLA effective 10/14/20 through 11/9/20; paid medical leave of absence per FMLA effective 11/10/20 through 12/14/20 using 24 Sick Bank days. (Grove Street School-1 st Grade Teacher) |
| (e) Karrie Briggs | Unpaid leave of absence for marriage effective 10/13/20 through 10/16/20. (Union Avenue Middle School-English Language Arts Literacy Teacher) |
| (f) Susan Ancona | Paid intermittent medical leave of absence per FMLA effective 11/1/20 through 4/30/21, not to exceed 6 days, using personal illness days. (High School-Physical Education Teacher) |
| (g) Yardley George | Paid medical leave of absence per FMLA effective 10/5/20 through 10/29/20 using 15 personal illness days and 3 personal business days; unpaid medical leave of absence per FMLA effective 10/30/20 through 11/30/20. (University Middle School-Special Education Teacher) |

PERSONNEL (continued)

OCTOBER 21, 2020

ACTION:

Motion by: Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

Non-Certificated

- | | |
|-----------------------------|--|
| (h) Marie Jules | Paid medical leave of absence per FMLA effective 9/8/20 through 9/15/20 using 6 personal illness days; unpaid medical leave of absence per FMLA effective 9/16/20 through 10/12/20. (Berkeley Terrace School-Custodian) |
| (i) Jennifer Persaud-Parris | Paid medical leave of absence per FMLA effective 9/1/20 through 10/1/20 using 15 personal illness days and 3 personal business days; unpaid medical leave of absence per FMLA effective 10/2/20 through 10/28/20. Berkeley Terrace School-Parent Coordinator) |
| (j) Carla Thigpen | Extension of unpaid medical leave of absence per FMLA effective 10/6/20 through 10/28/20; extension of unpaid medical leave of absence with Board paid benefits effective 10/29/20 through 11/1/20. (Augusta Preschool-Security Officer) |
| (k) Wayne Robinson | Extension of unpaid medical leave of absence with Board paid benefits effective 10/1/20 through 10/14/20. (University Middle School-Security Officer) |
| (l) Jacquetta Dorsey | Extension of paid leave of absence per EFMLA (2/3 rd pay) effective 10/3/20 through 11/30/20. (Chancellor Avenue School-Security Officer) |
| (m) Jana Brown | Amendment to 9/16/20 Board Agenda: Paid leave of absence per EFMLA 9/11/20 through 9/24/20 using 10 ESPLA days (100% pay); paid leave of absence (2/3 rd pay) as per EFMLA effective 9/25/20 through 12/11/20. (University Middle School-Custodian) |
| (n) Mikal Lawson | Paid leave of absence per EFMLA effective 9/30/20 through 10/14/20 using 10 EPSLA days (100%); paid leave of absence (2/3 rd pay) per EFMLA effective 10/15/20 through 11/30/20. |

PERSONNEL (continued)

OCTOBER 21, 2020

ACTION:

Motion by: Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

2. RETURN TO WORK FROM LEAVE OF ABSENCE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the return to work from leaves of absence of the listed personnel, effective as indicated:

Certificated

- | | | |
|-----|---------------|--|
| (a) | Karrie Briggs | Returned to work from unpaid leave of absence effective 10/19/20. (Union Avenue Middle School-English Language Arts Teacher) |
|-----|---------------|--|

ACTION:

Motion by: Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

Non-Certificated

- | | | |
|-----|--------------------|---|
| (b) | Geraldine Hutchins | Returned to work from paid medical leave of absence effective 9/11/20. (University Middle School-Security Officer) |
| (c) | Lucy Sergeant | Returned to work from paid medical leave of absence effective 10/5/20. (Union Avenue Middle School-Security Officer) |
| (d) | Marie Jules | Returned to work from unpaid medical leave of absence effective 10/15/20. (Berkeley Terrace School-Custodian) |
| (e) | Wayne Robinson | Returned to work from unpaid medical leave of absence effective 10/15/20. (University Middle School-Security Officer) |

ACTION:

Motion by: Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)

OCTOBER 21, 2020

3. SUBSTITUTE PERSONNEL

(a) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as substitute teachers, at the pay rate of \$100.00 per day, not to exceed 29 hours per week, effective 10/22/20:

Eligible for Work

Darnell Hutchins, Jr.

Kareem Huggins

Mature Mickens

Nkoseh Okwuchukwu

ACTION:

Motion by: Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

(b) Building Substitute Teacher

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Paul Darbouze as a Building Substitute Teacher, Union Avenue Middle School, effective for the 2020-2021 school year, at a pay rate of \$150.00 per day not to exceed 29 hours per week for days worked, payable from account number 15-130-100-101-00-11.

ACTION:

Motion by: Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

(c) Substitute Security Officers

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Security Officers at the pay rate of \$13.75 per hour, not to exceed 29 hours per week, effective for the 2020/2021 school year, payable from account number 11-000-266-100-01-35.

James Mansfield

Khalil Kettles

Patricia C. Wilson

Amoy Evans

Tonetta Floyd

Hadiyah Burrows

Timothy Rokes

Laurie Jordon

Isaiah Harrison

ACTION:

Motion by: Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)

OCTOBER 21, 2020

(d) **Substitute Custodians**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of as a Substitute Custodians at the pay rate of \$13.75 per hour, not to exceed 29 hours per week, effective for the 2020/2021 school year, payable from account number 11-000-262-100-01-34.

James Mansfield
Khalil Kettles
Patricia C. Wilson

Amoy Evans
Tonetta Floyd
Hadiyah Burrows

Timothy Rokes
Laurie Jordon
Isaiah Harrison

ACTION:

Motion by: Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

4. SEPARATIONS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the separation of the listed personnel, effective as indicated:

Retirements**Certificated**

- (a) Theresa Bennin, Chemistry Teacher, Irvington High School, retirement effective 1/1/21. (DOH 9/1/01)
- (b) Avis Price, Health and Social Services Coordinator, Berkeley Terrace School, retirement effective 1/1/21. (DOH 12/5/91)
- (c) Barbara Cage, Media Specialist, Florence Avenue School, retirement effective 1/1/21. (DOH 9/1/08)
- (d) Janice Belove, Art Teacher, Florence Avenue School, retirement effective 7/1/21. (DOH 9/1/09)

ACTION:

Motion by: Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

Non-Certificated

- (e) Melanie Cuthbertson, 12-month Secretary, Special Services Department, retirement effective 11/30/21. (DOH 9/1/87)

ACTION:

Motion by: Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)

OCTOBER 21, 2020

Resignations

Certificated

- (f) Maryann Walsh, 4th Grade Teacher, Mt. Vernon Avenue School, effective 11/17/20 close of business.

ACTION:

Motion by: Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

Non-Certificated

- (g) Karen Richardson, Breakfast/Lunch Aide, Mt. Vernon Avenue School, effective 8/26/20.
- (h) Richard Milton, Sr., Security Officer, Grove Street School, effective 12/1/20 close of business.
- (i) Felicia China-Richardson, Substitute Secretary, District wide, effective 10/21/20 close of business.

ACTION:

Motion by: Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

Non-Bargaining

- (j) Nathan Patterson, Accountant, Business Office, effective 11/6/20 close of business.

ACTION:

Motion by: Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

5. APPOINTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel, for the 2020-2021 school year, effective as indicated:

Administrative

- (a) Acting Human Resources Manager

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Alberta Sharif as Acting Human Resources Director, effective 10/26/20 at \$500.00 per day for days worked, payable from account number 11-000-230-100-00-16. Replacing Cherelle C. Tolor, Esq.

ACTION:

Motion by: Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)

OCTOBER 21, 2020

Certificated

- (b) Faith Coke, 1st Grade Teacher, Chancellor Avenue School, at an annual salary of \$57,551.00, Step 2, MA Level, University of Phoenix, effective 11/23/20 (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-120-100-101-00-03. Replacing Ashley Tannenbaum.
- (c) Robbin Hankerson, 4th Grade Teacher, Florence Avenue School, at an annual salary of \$59,254.00, Step 5, BA Level, New York University, effective 11/23/20 (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-120-100-101-00-04. Replacing Shirley Henry.

ACTION:

Motion by: Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

Non-Certificated

- (b) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Evan Baytops, Security Officer, University Middle School (days), at an annual salary of \$32,286.00, Step 1, effective 11/9/20, payable from account number 11-000-262-100-00-35. Replacing Leroy Chatmon.

ACTION:

Motion by: Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

- (c) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Sharice Banks, Security Officer, Union Avenue Middle School (days), at an annual salary of \$32,286.00, Step 1, effective 10/22/20, payable from account number 11-000-262-100-00-35. Replacing Tyroshisa Taylor.

ACTION:

Motion by: Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

- (d) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Jacqueline Campbell, Security Officer, Blue Knights Academy (days), at an annual salary of \$32,286.00, Step 1, effective 10/22/20, payable from account number 11-000-262-100-00-35. Replacing Suzette Evans.

ACTION:

Motion by: Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)

OCTOBER 21, 2020

Non-Bargaining

(e) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Sheensky Pierre, Computer Technician, District wide, at an annual salary of \$67,864.80, effective 11/9/20 (pending criminal history clearance and *S-414/A-3381 (P.L.2018,c.5)* clearance), payable from account number 11-000-222-100-00-19. New Position.

ACTION:

Motion by: Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

6. REASSIGNMENT/TRANSFERS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the reassignment/transfer of the listed personnel, at the indicated position and location:

Non-Certificated

- (a) Pierre Joseph, Custodian, University Elementary School (nights) reassigned to Custodian, Mt. Vernon Avenue School (nights), effective 10/22/20, no change in salary, payable from account number 11-100-262-100-00-34. Replacing James King.
- (b) James King, Custodian, Mt. Vernon Avenue School (nights) reassigned to Custodian, University Elementary School (nights), effective 10/22/20, no change in salary, payable from account number 11-100-262-100-00-34. Replacing Pierre Joseph.
- (c) Suliaman Thomas, Custodian, Blue Knights Academy (days) reassigned to Custodian, Madison Avenue School, (days), effective 10/22/20, no change in salary, payable from account number 11-100-262-100-00-34. Replacing Corey Collins.

ACTION:

Motion by: Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

7. RECLASSIFICATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the reclassification of Corey Collins, Custodian, Madison Avenue School, reclassified and reassigned to Head Custodian, Blue Knights Academy, his salary and step shall be unfrozen, effective 9/1/20, payable from account number 11-262-100-00-35.

ACTION:

Motion by: Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

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PERSONNEL (continued)

OCTOBER 21, 2020

8. ATTAINMENT OF NEW LEVEL

(a) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the salary adjustment of the following certificated staff members due to attainment of new level, effective 9/1/20:

Certificated

<u>Name</u>	<u>From</u>	<u>To</u>
Natalie Amores Science Teacher High School	\$74,704.00 Step 11 BA Level	\$78,401.00 Step 11 5 th Year Level
Cynthia Carrero School Nurse Madison Avenue School	\$66,004.00 Step 8 BA Level	\$66,901.00 Step 8 5 th Year Level
Antony Onorato Special Education High School	\$68,504.00 Step 9 BA Level	\$69,901.00 Step 9 5 th Year Level
Daniel Clarke Kindergarten Teacher Madison Avenue School	\$66,004.00 Step 8 BA Level	\$66,901.00 Step 8 MA Level
Taylor Miller LDTC Special Services Department	\$59,254.00 Step 5 BA Level	\$60,251.00 Step 5 MA Level
Nhemie Theodore Media Specialist University Elementary School	\$71,504.00 Step 10 BA Level	\$73,801.00 Step 11 MA Level
Ava Swaby 2 nd Grade Teacher Berkeley Terrace School	\$71,504.00 Step 10 BA Level	\$73,801.00 Step 10 MA Level
Mia Parker Pre-K Teacher Augusta Preschool	\$64,401.00 Step 7 MA Level	\$69,315.00 Step 7 6 th Year Level
Marielle Ojentis Kindergarten Teacher Chancellor Avenue School	\$89,601.00 Step 13 MA Level	\$96,515.00 Step 13 6 th Year Level

PERSONNEL (continued)

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Nicole Simons 5 th Grade Teacher Chancellor Avenue School	\$66,901.00 Step 8 MA Level	\$72,315.00 Step 8 6 th Year Level
Wendy Martinez Special Education Teacher Thurgood Marshall School	\$62,151.00 Step 6 MA Level	\$66,965.00 Step 6 6 th Year Level
KeriLynn Lowenstein 2 nd Grade Teacher Grove Street School	\$69,901.00 Step 9 MA Level	\$75,515.00 Step 9 6 th Year Level
Regina Stephens Pre-K Teacher Augusta Preschool	\$102,860.00 Step 14A MA Level	\$110,574.00 Step 14A 6 th Year Level
Edna Correia 4 th Grade Teacher Florence Avenue School	\$62,151.00 Step 6 MA Level	\$66,965.00 Step 6 6 th Year Level
Tiffany Baskerville Science Teacher University Middle	\$73,801.00 Step 10 MA Level	\$79,515.00 Step 10 6 th Year Level
Nicole Smith Intellectual Gifted Teacher Madison Avenue School	\$102,860.00 Step 14A MA Level	\$110,574.00 Step 14A 6 th Year Level

Non-Bargaining

Zovanar Agard Administrative Payroll Assistant	\$46,470.00	\$47,399.40 2% increase
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ACTION:

Motion by: Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)

OCTOBER 21, 2020

9. AFTER SCHOOL PROGRAM**(a) Data Team/Augusta Pre-School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of (6) staff members for Data Team at Augusta Preschool Academy for the school year 2020-2021, certified staff will meet, September 2020- June 2021 for 1 hour of each month at the contractual rate of \$39.00 per hour as per collective bargaining agreement. Total amount is not to exceed \$2,340.00, payable from account number 20-EC1-100-101-03-01.

Linda Battle
Michael Conte
Farrah Delpeche
Angela Jaye-Oriaghi
Nancy Nunes
Lauren McGhee

(b) PBSIS Committee/Berkeley Terrace School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace School to implement a PBSIS Committee. The purpose of the committee will be to disaggregate data, meet with Positive Behavior Support in Schools coordinator, create and monitor incentives, organize and plan PBSIS events and rallies, and develop monthly PBSIS communications. Five members of the PBSIS Committee (3 teachers, 1 parent coordinator and 1 secretary will meet a total of twelve hours during the school year from January 2021 – June 2021. Each teacher will be paid at the contractual rate of \$39.00 per hour. The parent coordinator will be paid at the contractual rate of \$29.80 per hour. The secretary will be paid at the contractual rate of \$50.10 per hour. Each member will be paid for a total of 12 hours (\$468.00 per teacher x 3 people + \$357.60 per parent coordinator x 1 person + \$601.20 per secretary x 1 person), for a total cost not to exceed \$2,400.00 payable from account number 20-TI1-200-100-02-30. Pending the availability of funds.

Candy Dixon (Teacher)
Michele Jones-Loring (Secretary)
Koryne Lee (Teacher)
Jennifer Persaud-Parris (Parent Coordinator)
Ava Swaby (Teacher)

ACTION:

Motion by: Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)

OCTOBER 21, 2020

(c) **School Safety Team 2020/2021 School Year/Chancellor Avenue School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Chancellor Avenue School to create and implement a School Safety Team during the 2020-2021 school year. Meetings will be held once a month for the duration of (1) one hour. (3) three certified staff members, are to be paid at a contractual rate of \$39.00 per hour, not to exceed \$1,053 (\$39 x 3 staff members x 9 months) and one (1) parent coordinator to be paid at a rate of \$29.81 per hour for a total of \$268.29 (\$29.81 x 9 months), for a total cost of the district not to exceed \$1,321.29 to be paid from account number 20-T11-200-100-XX-30. *Tentatively October 2020 start date.*

Melissa Banks
Lee Johnson
Christine Pfeiffer
Arthur Wachtel

ACTION:

Motion by: Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

(d) **Positive Behavior Support School Implementation Committee/Chancellor Avenue School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Chancellor Avenue School to conduct a Positive Behavior Support In School Implementation Committee during the 2020-2021 school year. Meetings will be held twice a month for the duration of (1) one hour, for (6) six months. (3) Three certified staff members, to be paid at a contractual rate of \$39.00 per hour, not to exceed \$2,340 (\$468.00 per person X 3 staff members) per school, for a total cost of the district not to exceed \$28,080 to be paid from account number 20-T11-200-100-XX-30. *Tentatively January 2021 start date.*

Christine Pfeiffer
Jaleesa Phillips
Jacqueline Wilson

ACTION:

Motion by: Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

(e) **Honor Society Advisor 2020-2021/Grove Street School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Tonya Bradshaw to serve as Honor Society Advisor for the 2020-2021 school year at Grove Street School. The total hours of the program is not to exceed 10 hours. The advisor will be paid at the contractual rate of \$39.00 per hour. The total cost is not to exceed \$390.00 from account 15-120-100-101-00-06.

ACTION:

Motion by: Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)

OCTOBER 21, 2020

(f) **Attendance Review Committee 2020-2021/Grove Street School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Attendance Review Committee at Grove Street School to receive stipends of \$39.00 per hour for three Certified Staff (10 hours x \$39.00 per hour= \$390.00 each) for the 2020-2021 school year. The total hours of the program is not to exceed 10 hours. Cost not to exceed \$390 per teacher. Meetings will be held after school during the months of September 2020 to June 2021.

<u>(3 Teachers)</u>	<u>Accounts</u>
Ms. KeriLynn Lowenstein	20-TI1-200-100-06-30 (total not to exceed \$1,170.00 from account)
Mrs. Marcdaline St. Louis	
Ms. Latoya King-Robinson	

ACTION:

Motion by: Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

(g) **School Improvement Panel (SciP) Teacher 2020-2021/Grove Street**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the stipend for Ms. Paula Yancey-Dykes, Grove Street School teacher as the school's SciP teacher to coordinate after school professional development workshops for teachers. The workshops will be aligned to each school's Professional Development Plan. The SciP teacher will be paid \$39.00 per hour for 10 hours for a total and not to exceed \$390.00 payable from account numbers 15- 120-100-101-00-06.

ACTION:

Motion by: Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

(h) **Data Team Members 2020-2021/Grove Street School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Data Team at Grove Street School to receive stipends of \$39.00 each for five Certified Staff each during the months of September 2020 to June 2021 (10 hours x \$39.00per hour =\$390.00 each staff) The total hours of the program are not to exceed 10 hours. Meetings will be held after school in the Media Center.

<u>(5 Teachers)</u>	<u>Accounts</u>
Ms. KeriLynn Lowenstein	15-120-100-101-00-06 (total not to exceed \$1,950.00 from account)
Mrs. Marcdaline St. Louis	
Ms. Sarah Laryea	
Ms. Marcquiessa Lewis	
Mrs. Paula Yancey-Dykes	

ACTION:

Motion by: Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)

OCTOBER 21, 2020

(i) **Student Leadership Council Members 2020-2021/Grove Street School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the School Leadership Council (SLC) at Grove Street School to receive stipends of \$39.00 each for four Certified Staff (10 hours x \$39.00per hour =\$390.00each) and \$20.00 for one Non-Certified Staff (10 hours x \$20.00per hour =\$200.00each) During the months of September 2020 to June 2021. Meetings will be held after school in the Media Center. The total cost to the district not to exceed \$1,760.

<u>(3 Teachers)</u>	<u>Accounts</u>
Mrs. Nancy Thomas	15-000-240-110-00-06 (total not to exceed \$1,560.00 from account)
Ms. MaryBeth Westergaard	
Mrs. Mildred Chandler	
Ms. Tameshone Bowman-Lewis	
<u>(1 Non Certified)</u>	
Mrs. Tia Head – Parent Coordinator	15-000-240-110-00-06 (total not exceed \$200.00)
<u>(1 Administrative)</u>	
Dr. Denise Cooper, School Principal	\$0.00

ACTION:

Motion by: Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

(j) **Student Council Advisor 2020-2021/Grove Street School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Dominick Lubin to serve as Student Council Advisor for the 2020-2021 school year at Grove Street School. The total hours of the program is not to exceed 10 hours. The advisor will be paid at the contractual rate of \$39.00 per hour. The total cost is not to exceed \$390.00 from account 15-120-100-101-00-06.

ACTION:

Motion by: Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)

OCTOBER 21, 2020

(k) Attendance Review Committee-2020-2021/Mt. Vernon Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire Clara Thomas, Rosandra Alba and Fonda Dortch-Taylor as Attendance Review Committee Members that will serve to review attendance data to parents and guardians via phone and letter, plan incentives and post data communications for school community review. These strategies and procedures will serve to decrease the chronic absenteeism rate. Three members of the Attendance Review Committee will meet once per month for one hour each session from October 2020- June 2021 school year. The total hours of the program are not to exceed 9 hours. Each teacher will be paid the contractual rate of \$39 per hour. Ms. Thomas will be paid \$20.00 per hour. The total cost is not to exceed \$1,200 for each school, payable from account number 20-TI1-200-100-09-30.

ACTION:

Motion by: Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

(l) Data Team Members-2020-2021/Mt. Vernon Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire Talesha Williams-Jones, Keisha Domond, Tashira Wheeler, Gail McNeil, Karen Adams-Parker, and Vedalyn Chuck to serve as Data Team Members for the 2020-2021 school year. The total hours of the program are not to exceed 10 hours. The Data Team Members will be paid the contractual rate of \$39 per hour. The total cost is not to exceed \$2,340 for each school, payable from account numbers: 15-120-100-101-00-09.

ACTION:

Motion by: Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

(m) School Leadership Council Members 2020-2021/Mt. Vernon Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire Vendetta Manley-Keyes, Keisha Domond, Safiya Bashir, Vilma Charlery and Clara Thomas to serve as SLC members for the 2020-2021 school year. The total hours of the program are not to exceed 10 hours. Certified staff members will be paid the contractual rate of \$39 per hour. Clara Thomas will be paid \$20.00 per hour, payable from account number: 15-000-240-110-00-09.

ACTION:

Motion by: Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)

OCTOBER 21, 2020

(n) Student Council Advisor-University Elementary School 2020-2021

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the following staff member as Student Council Advisor at University Elementary School for the 2020-2021 school year, and will be paid \$39.00 per hour for 10 hours for a total of \$390.00. Payable from account number 15-120-100-101-00-05.

TBD

ACTION:

Motion by: Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

(o) Data Team Members-University Elementary School 2020-2021

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the following Teachers/Guidance Counselors as Data Team Members at University Elementary School for the 2020-2021 school year. Data Team Members will meet 10 times during the 2020-2021 School Year and will consist of six (6) members. Data Team members will be paid at a rate of \$39.00 per hour each. The total cost is not to exceed \$2,340.00, payable from account number 15-120-100-101-00- 05.

Members:

Edward LaPierre

Katelyn Von Barga (\$36 per hour)

Khaalia Taylor

TBD

TBD

TBD

ACTION:

Motion by: Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

(p) Junior National Honor Society-University Elementary School 2020-2021

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent of Schools and appointed the following staff member, Nicole Williams as National Honor Society advisor for one hour per month at University Elementary School. The program will meet from 3:05 – 4:05pm, once a month, for duration of 1 hour. Ms. Williams will be paid at the contractual rate of \$39.00 per hour, for 10 hours not to exceed \$390.00 to be paid from account 15-120-100-101-00-05

ACTION:

Motion by: Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)

OCTOBER 21, 2020

(q) ScIP Teacher-University Elementary School 2020-2021

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the following staff member for University Elementary School to hire Khaalia Taylor for ScIP teacher starting October 2020 to May 2021. Khaalia Taylor will coordinate after school professional development workshops for teachers. The workshops will be aligned to University Elementary School's Professional Development Plan. Khaalia Taylor will be paid the contractual rate of \$39.00 per hour for 10 hours; the total cost is not to exceed \$390. Payable from account number 15-120-100-101-00-05.

ACTION:

Motion by: Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

(r) School Leadership Council Members-University Elementary School 2020-2021

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the following (5) staff members as School Leadership Council (SLC) members for the 2020-2021 school year. Each staff member teacher will be paid the contractual rate of \$39.00 per hour for 10 hours for a total of \$390.00. Other staff members will be paid at \$20. Not to exceed \$390 per person. The total cost not to exceed \$1,950. Payable from account number 15-000-240-110-00-05.

Members:

Katrina Bernard

TBD

TBD

Faith Stewart

TBD

ACTION:

Motion by: Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

(s) Attendance Committee -University Elementary School 2020-2021

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to implement an Attendance Review Committee that will serve to review attendance data, communicate attendance data to parents and guardians via phone and letter, plan incentives and post data communications for school community review. These strategies and procedures will serve to decrease the chronic absenteeism rate. Three members of the Attendance Review Committee will meet once per month for one hour each session from October 2020 – June 2021. The following members will be paid at the contractual rate of \$39.00 per hour, for a total of 10 hour (\$390.00 per person x 3 staff members), for a total cost not to exceed \$1,170.00 payable from account number 20-S11-100-100-05-30. The following members are:

Members:

Nickarson Paul

Suzanne Trainor

Katelyn Von Barga (\$36 per hour)

ACTION:

Motion by: Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)

OCTOBER 21, 2020

(t) **PBSIS Committee-University Elementary School 2020-2021**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve the appointment of staff for PBSIS preparation at University Elementary School. The PBSIS Committee members will meet twice a month for duration of 1 hour, for 6 months starting January 2021 to May 2021, to plan for incentives, review students and staff data that will identify climate and culture needs. Compensation as per the collective bargaining agreement consists of \$39.00 per hour for 12 hours for five (5) five certified staff members for a total of \$468.00 each, for a total not to exceed \$2,340.00 payable from account number 20-TI1-200-100-05-30.

Members:

Mittie Cowan

Kristin Grabowski

Angela Lawrence

Meredith Ribeiro

Katelyn Von Bargen (\$36 per hour)

ACTION:

Motion by: Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

(u) **School Leadership Council Members 2020-2021/Madison Avenue School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the following staff member as the School Leadership Council (SLC) member for the 2020-2021 school year. Each teacher will be paid the contractual rate of \$39.00 per hour for 10 hours for a total of \$390.00, Other staff members will be paid at \$20, payable from account number 15-000-240-110-00-07. Not to exceed \$390 per person. The total cost not to exceed \$1,950.

Kara Osman

Erick Watkins

Lakiesha Gunn

Safiya Bashir

Synthia Jones-Pender

ACTION:

Motion by: Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

(v) **Student Council Advisors 2020-2021/Madison Avenue School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and appointed the following grants Yolanda Lamb, as a Student Council Advisor for the 2020-2021 school year. The advisors will be paid the contractual rate of \$39.00 per hour for 10 hours for a total of \$390.00 payable from account number 15-120-100-01-00-07.

ACTION:

Motion by: Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)

OCTOBER 21, 2020

(w) **Data Team Members-2020-2021/Madison Avenue School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the following Teachers as Data Team Members for the 2020-2021 school year. The Data Team Members will be paid the contractual rate of \$39 per hour for 10 hours for a total of \$390.00 payable from account 15-120-100-101-00-07.

Laura McNulty
Lakiesha Gunn
Talonna Fisher
Yolanda Lamb
Vezaida Marshall

ACTION:

Motion by: Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

(x) **Attendance Review Committee -Madison Avenue School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following personnel as the Attendance Review Committee Members for the 2020-2021 school year. Each teacher will be paid the contractual rate of \$39.00 per hour for 10 hours. Other staff members will be paid at their contractual rate. The total cost is not to exceed \$1,200 payable from account number 20-T11-200-100-07-30

Angela Amoatey (Guidance Counselor)
Safiya Bashir (HSSC)
Vezaida Marshall (Third Grade Teacher)

ACTION:

Motion by: Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

(y) **School Improvement Panel (ScIP) 2020-2021/Madison Avenue School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed Kimberly Nunez as the ScIP Panel Teacher for the 2020-2021 school year. The advisors will be paid the contractual rate of \$39.00 per hour for 10 hours for a total of \$390.00 payable from account number 15-120-100-101-00-07.

ACTION:

Motion by: Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)

OCTOBER 21, 2020

(aa) **Honor Society Advisors 2020-2021/Madison Avenue School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed Kimberly Nunez as Honor Society Advisor for the 2020-2021 school year. The advisors will be paid the contractual rate of \$39.00 per hour for 10 hours for a total of \$390.00, payable from account number 15-120-10-101-00-07.

ACTION:

Motion by: Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

(bb) **Yearbook Coordinator– Union Avenue Middle School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire Faith Ann Whitehall as the Yearbook Coordinator. The club will run one hour per week from October 2020 – June 2021 from 3:00 pm to 4:00 pm. The Coordinator will be paid at the contractual rate of \$39.00 per hour for a total of 20 hours. Total amount is not to exceed \$780.00, to be paid from account number 20-TI1-200-100-11-30.

ACTION:

Motion by: Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

(cc) **School Data Team - Union Avenue Middle School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire 6 faculty members for the 2020-2021 School year. The Certified Staff will be paid at the contractual rate of \$39.00 per hour. The team will meet once a month for 10 months (\$39.00 per hour x 10 hours = \$390.00. The total cost per member is \$390.00 x 6 members = \$2,340.00. The total cost is not to exceed \$2,340.00 payable from account number 15-130-100-101-01-11.

Team Members:

Helen Maurice

Amanda Wiley

Regina Reilly

Maureen Jasovsky

Hollie Mathias

Dwight Fane

ACTION:

Motion by: Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)

OCTOBER 21, 2020

(dd) **School Leadership Council - Union Avenue Middle School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire four (4) certified staff members and one (1) non-certified staff member to meet once a month for 10 months. The School Leadership Council (SLC) will work collaboratively to facilitate the development and implementation of the School Improvement Plan. This is also aligned to UAMS 2020-2021 Annual School Plan, Certified Staff is to be paid for 1 hour per month at the contractual rate of \$39.00 per hour ($\$39.00 \times 10 = \390.00) per person. Total cost for certified staff will not exceed \$1,560.00, payable from the account number 15-000-240-100-00-11. Total cost for non-certified staff will be paid at the rate of \$18.00 per hour ($\$18.00 \times 10 = \180.00), the total cost will not exceed \$180.00, payable from the account number 15-000-240-100-00-11. Total cost to the district not to exceed \$1,740.

Certified Staff

Marie Ganthier
Yvonne Jackson
Elham Fahmy
Karrie Briggs

Non-Certified

Ariel Medina

ACTION:

Motion by: Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

(ee) **ScIP Teacher 2020-2021 School Year - Union Avenue Middle School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Dwight Fane as the ScIP teacher to coordinate after school professional development workshops for teachers. The workshops will be aligned to each school's Professional Development Plan. The ScIP teacher will be paid \$39.00 per hour and will meet once a month for 10 months. The total cost is not to exceed \$390.00 payable from account numbers 15-130-100-101-00-11.

ACTION:

Motion by: Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

(ff) **Student Council Advisor 2020-2021 School Year - Union Avenue Middle School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Faith Ann Whitehall as the Student Council Advisor. The Advisor will be paid \$39.00 per hour for 10 hours for a total of \$390.00. The total cost is not to exceed \$390.00, payable from account numbers 15-120-100-01-00-11.

ACTION:

Motion by: Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)

OCTOBER 21, 2020

(gg) **National Junior Honor Society/Union Avenue Middle School**

RESOLVED, that the Board of education accepted the recommendation of the Superintendent of Schools and approved the appointment of Mawiyah Reed as the advisor for the National Junior Honor Society for the 2020/2021 school year. The program will start from September 2020 to June 2021. The advisor will be paid \$39.00 per hour for 10 hours for a total of \$390.00, payable from account number 15-130-100-101-00-11.

ACTION:

Motion by: Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

(hh) **Advisorships 2020-2021 - Irvington High School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve the following advisor positions at Irvington High School for the 2020-2021 school year payable via account number 15-401-100-100-00-12. Total cost not to exceed \$54,895.00 upon physical school return.

Advisor Amount

ADVISORSHIP	NAME	POSITION
Senior Class Advisor (2) \$4,318.00	Shanequa Ashman Timothy Chaney	Secretary Teacher
High School Treasurer (1) \$2,334.00	Susan Ancona	Teacher
National Honor Society (1) \$2,451.00	Jena Martin	Teacher
JROTC \$2,000.00 (2)	Craig Harvey Crosby Munro	Teacher Teacher
Consumer Bowl \$2,000.00 (1)	Joseph Romano	Teacher
Yearbook \$2,451.00 (1)	Lynsey Santiago	Teacher

ACTION:

Motion by: Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

(ii) **School Leadership Council Members 2020-2021- Irvington High School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission Irvington High School to hire five staff members to serve as a SLC member for the 2020-2021 school year. The total hours of the program are not to exceed 10 hours. The teachers will be paid the contractual rate of \$39 per hour; other staff will be paid \$20 per hour, at a cost not to exceed \$390 per person. The total cost is not to exceed \$1,950 payable from account numbers: 15-000-240-110-00-12.

PERSONNEL (continued)

OCTOBER 21, 2020

Name	Position
Dharani Takkellapati	Teacher
Kristen Duska	Teacher
John Sengotta	Teacher
Maria Vasquez	HSSC
TBD	

ACTION:

Motion by: Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

(jj) **School Improvement Panel (Scip) Teacher 2020-2021- Irvington High School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission Irvington High School to hire one staff member to serve on the ScIP Panel for the 2020-2021 school year. The total hours of the program are not to exceed 10 hours. The advisor will be paid the contractual rate of \$39 per hour. The total cost is not to exceed \$390; payable from account number: 15-140-100-101-00-12.

Name	Position
Jena Martin	Teacher

ACTION:

Motion by: Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

(kk) **Attendance Review Committee-2020-2021- Irvington High School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission Irvington High School to hire three staff members to serve as Attendance Review Committee Members for the 2020-2021 school year. The total hours of the program are not to exceed 10 hours. Each teacher will be paid the contractual rate of \$39 per hour. Other staff members will be paid at their contractual rate. The total cost is not to exceed \$1,200 for each school, for a total of \$ 14,400 for the District, payable from account number 20-TI1-200-100-XX-30.

Name	Position
Shanequa Ashman	Secretary
Calvin Harte	Teacher
Maria Vasquez	Teacher

ACTION:

Motion by: Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)

OCTOBER 21, 2020

(II) Data Team Members-2020-2021/Irvington High School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to hire six staff members to serve as Data Team Members for the 2020-2021 school year. The total hours of the program are not to exceed 10 hours. The Data Team Members will be paid the contractual rate of \$39 per hour. Not to exceed \$390 per person. The total cost is not to exceed \$2,340 payable from account numbers: 15-140-100-101-00-12.

Name	Position
Dharani Takkellapati	Teacher
Alex Beauchamps	Teacher
Charlotte Brown-Nickson	ELA Specialist
Calvin Harte	Teacher
Kristen Duska	Teacher
Esther Osasogie	Teacher

ACTION:

Motion by: Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

(mm) Early Childhood Transition Team – 2020-2021

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the following Teachers as Transition Team members for the 2020-2021 school year. Each teacher will be paid \$39.00 per hour for 10 hours (\$390 per teacher x 16 teachers) for a total not to exceed \$6,240.00.

Master Teacher	Tamar Antoine	20-EC1-200-176-03-37
Master Teacher	Tracey Chiagoro	20-EC1-200-176-03-37
Master Teacher	Chauntwanette Okantey	20-EC1-200-176-03-37
Preschool Intervention & Referral Team (PIRT)	Kindlyne Vilcant	20-EC1-200-104-03-37
Preschool Teacher	Linda Battle	20-EC1-100-101-03-37
Preschool Teacher	Leah Brown	20-EC1-100-101-03-37
Preschool Teacher	Candy Dixon	20-EC1-100-101-03-37
Preschool Teacher	Jamila Jackson	20-EC1-100-101-03-37
Kindergarten Teacher	Danielle Bartlett	20-EC1-100-101-03-37
Kindergarten Teacher	Yiashira Cosme	20-EC1-100-101-03-37
Kindergarten Teacher	Yvenide Doirin	20-EC1-100-101-03-37
Kindergarten Teacher	Krisen Grabowski	20-EC1-100-101-03-37
Kindergarten Teacher	Yolanda Lamb	20-EC1-100-101-03-37
Kindergarten Teacher	Marielle Ojentis	20-EC1-100-101-03-37

PERSONNEL (continued)

OCTOBER 21, 2020

Kindergarten Teacher	Regine Sauveur	20-EC1-100-101-03-37
Kindergarten Teacher	Tashira Wheeler	20-EC1-100-101-03-37

ACTION:

Motion by: Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

(nn) **School Improvement Panel (Scip) Teacher 2020-2021- Augusta Preschool**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Fayette Weatherington for ScIP teacher to coordinate after school professional development workshops for teacher. The workshops will be aligned to each school's Professional Development Plan. The ScIP teacher will be paid \$39.00 per hour for 10 hours for a total \$390.00 payable from account number 20-EC1-100-101-03-01 for Augusta Preschool Academy 2020-2021 school year.

(oo) **School Leadership Council (SLC) 2020-2021- Augusta Preschool**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of (5) staff members for School Leadership Council at Augusta Preschool Academy for the school year 2020-2021, certified staff will meet, September 2020- June 2021 for 1 hour of each month at the contractual rate of \$39.00 per hour as per collective bargaining agreement. Cost not exceed \$390 per teacher. Total amount is not to exceed \$1,950.00, payable from account number 20-EC1-100-101-03-01.

Susan Figueiredo
Yvonne Palmer
Regina Stephens
Faye Weatheringto
Itohan Osasogie

PERSONNEL (continued)

OCTOBER 21, 2020

10. EARLY REGISTRATION**(a) Early and Evening Registration/High School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the staff members listed below to work Early and Evening Registration at Irvington High School.

Monday August 24, 2020 9:00 am – 11:00 am and 4:00 pm – 8:00 pm

Tuesday August 25 2020 9:00 am – 11:00 am and 4:00 pm – 8:00 pm

Wednesday August 26, 2020 9:00 am – 11:00 am

Thursday August 27, 2020 9:00 am – 11:00 am

Friday August 28, 2020 9:00 am – 11:00 am

Wednesday September 9, 2020 4:00 pm – 8:00 pm

Thursday September 10, 2020 4:00 pm – 8:00 pm

Friday September 11, 2020 4:00 pm – 6:00 pm

One nurse will be paid \$39.00 per hour for 28 hours at a cost of \$1092.00, two guidance counselors will be paid \$39.00 per hour for 18 hours at a cost of \$1,404.00 and one secretary will be paid at the contractual bargaining agreement for 28 hours. Total cost not to exceed \$3,600.00.

Guidance: 15-000-218-104-00-12

Nurse: 15-000-213-100-00-12

Secretary: 15-000-240-110-00-12

Name	Position
Betty Dupont	Secretary

ACTION:

Motion by: Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)

OCTOBER 21, 2020

(b) Summer Math Academy Professional Development Compensation

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the following grades K-8 mathematics teachers to be compensated for professional development provided by I-Ready, Inspired Instruction, Savvas (formerly Pearson) and Frantz Meronvil, Supervisor of Mathematics. The training took place August 31 - September 3, 2020, 9:00 a.m. to 12:00 p.m. Each of the 75 math teachers (listed below) will receive a stipend of \$39.00 per hour, for a total of 12 hours per teacher.

There is an additional 10 PD planning hours for the 4 math specialists (indicated below) totaling 22 hours for each specialist. Stipends will be paid from account number 20-2AO-200-100-00-30, not to exceed \$36,660.00.

Berkeley Terrace.

Ava Swaby
Melissa Benn-Diop
Mariam Abadir

Hermari Lloyd
Meredith Alphonse
Jasmine Webster

Grove Street

KeriLynn Lowenstein
Shanintra Anglin
Nancy Thomas
Marcdaline St. Louis
Barbara Bampoe-Parry
Tonya Bradshaw

Mt. Vernon Avenue

Renee Nixon
Tashira Wheeler
Gail McNeil
Jessica Chila
Faith Cavanagh
Iman Haddia
Karen Adams-Parker
Keisha Domond
Vendetta Manley-Keyes
Regine Sauveur

Union Avenue Middle

Helen Maurice

Chancellor Avenue

Amy Leuth

Jacqueline Wilson
Brittany Sumter
Marielle Ojentis
Holguine Cejour
Ramona Brwnsey
Isaiah Joseph
Ena Burcher
Nathalie Vincent

Madison Avenue

Jeanette Newsome
Talonna Fisher
Vezaida Marshall
Regina Sanders
Yolanda Lamb
Gina Calvano
Concetta O'Brien

Thurgood Marshall

Subuola Taro-Balogun
Jerry Augstin
Vijaya Tanikella
Natividad Candelario

Yvenide Doirin

University Middle

Shirley Henry
Rashawnah French

Florence Avenue

Yiashira Cosme

Julie Hamberlin

Leonor Madrigal
Carol Coleman
Paula Cappel
Gloria Austin
Stinvany Davis
Andrea Rochman
Crystal Sepulveda
Edna Correia
Neijah Settles
Avadale Khani
Warren Estrada
Gabrielle Loma
Melissa Hinojosa
Anna Groginsky
Marie Beaubrun

University Elementary

Rodeline Paul
Meredith Ribeiro
Pia Walden
Shawnteeha Boyd
Christine Fountaine
Elizabeth Stewart

Khaalia Taylor
Antonia Torres
Mellona Henry
Kristin Grabowski
Brunette Michel

ACTION:

Motion by: Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)

OCTOBER 21, 2020

11. FOR THE RECORD

- (a) Item 10, letter A, page 35, Board approved 6/24/20, “For the Record” Patricia Dowd, Director of Special Services amended her date of retirement 12/31/20. Her date of retirement will read effective 6/30/21. (DOH 9/1/87)
- (b) Item 7, letter P, page 23, Board approved 6/24/20, should be amended as follows: Daisy Rodriguez, Madison Avenue School, Pre-K Inclusion Teacher’s reassignment to World Language Teacher, Grove Street School 50% and University Elementary School 50% has been rescinded. Daisy Rodriguez will remain at Madison Avenue School.
- (c) Item 1, letter B, Neijah Settles, Board approved 9/16/20, should read paid maternity leave of absence per FMLA effective 9/14/20 through 9/25/20 using 10 personal illness days; unpaid maternity and bonding leave effective 9/21/20 through 2/6/21; unpaid child care leave with Board paid benefits effective 2/7/21 through 2/28/21. (Florence Avenue School-3rd Grade Teacher)
- (d) Item 1, letter B, Jessica Bernath, Board approved 8/12/20, bonding leave of absence is withdrawn at employee’s request.
- (e) Item 11, letter B, page 20, Board approved, 8/12/20, (1) attendance secretary, Charlene Miller, at the rate as per the collective bargaining agreement for 18 hours (for the cost of \$1,001.00). The total cost is not to exceed \$4,006.82: Should read (1) attendance secretary, Charlene Miller, at the rate as per the collective bargaining agreement for 18 hours (for the cost of \$1,081.08) the total cost is not to exceed \$4,087.90 payable from account number 15-000-240-105-00-05.
- (f) Item 11, letter H, page 24, Board approved 8/12/20, entitled “Early and Evening Registration Elementary School, Madison Avenue School” should reflect a name change from Vanessa Pierre-Louis to Angela Amoatey.
- (g) Item 5, letter T, page 8, Board approved 8/12/20, Brandon McCune, Music Teacher, Irvington High School, date of hire should be amended to 9/28/20.
- (h) Item 5, letter C, page 6, Board approved 8/12/20, Dr. Karla Rivera, Psychologist, Districtwide, date of hire should be amended to 9/30/20.
- (i) Item 5, letter R, page 8, Board approved 8/12/20, Michael Connors, Social Studies Teacher, University Middle School, date of hire should be amended to 10/7/20.
- (j) Item 5, letter J, page 10, Board approved 9/16/20, Talib Walker, Custodian, Florence Avenue School, date of hire should be amended to 9/17/20 and location should read Irvington High School (nights) replacing Joseph Therasmond.
- (k) Item 5, letter L, page 10, Board approved 9/16/20, JoJo Destine, Custodian, Irvington High School, should be amended to read Florence Avenue School (nights), replacing Steve Curry.
- (l) Item 5, letter C, page 9, Board approved 9/16/20, Daisy Toro, Pre-K Teacher, Augusta Pre School, date of hire should be amended to 10/7/20.

- (m) Item 5, letter G, page 7, Board approved 8/12/20, Nathalie Vincent, 1st Grade/Bilingual Teacher, Chancellor Avenue School, effective 9/1/20, date of hire should be amended to 9/4/20.
- (n) Item 5, letter B, page 10, Board approved 6/24/20, Lynsey Santiago, Social Studies Teacher, Irvington High School, effective 9/1/20, date of hire should be amended to 9/18/20.
- (o) Item 5, letter Y, page 9, Board approved 8/12/20, Zahid Ballard, 4th Grade Teacher, Chancellor Avenue School, effective 9/1/20, date of hire should be amended to 9/4/20

ACTION:

Motion by: Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

OCTOBER 21, 2020

12. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the **2020-2021** school year. Effective as of September 1, 2020

PUBLIC

P20-077	Grade:	10 th	Essex Voc. Tech (Nwk./Bloomfield) Tuition: \$ 9,104.00 SLD- New Placement Effective: 09/01/2020
P20-078	Grade:	11 th	Essex Voc. Tech (Nwk./Bloomfield) Tuition: \$ 9,104.00 ESLS– New Placement Effective: 09/01/2020
P20-079	Grade:	11 th	Essex High School (ERESC) Tuition: \$ 52,500.00 OHI– New Placement Effective: 09/01/2020
P20-080	Grade:	9 th	DCF-Regional School-Bergen Tuition: \$ 48,082.00 SLD– New Placement Effective: 09/03/2020

PUBLIC – Corrections

P20-062	Grade:	12 th	Lambert’s Mill Academy (UCESC) Tuition: \$ 2,800.00 MD– New Placement Effective: 09/01/2020
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****Correction from 08/12/20 agenda, tuition cost in contract is higher than board approved****

P20-064	Grade:	7 th	South Bergen Jointure Commission Lodi Campus Tuition: \$ 68,950.00 ED– New Placement Effective: 09/01/2020
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****Correction from 08/12/20 agenda, correction of school name from Maywood School to Lodi Campus****

CURRICULUM (continued)

OCTOBER 21, 2020

NON PUBLIC

NP20-141	Grade:	9 th	FedCap School Tuition: \$ 73,900.00 OHI– New Placement Effective: 09/25/2020
NP20-142	Grade:	11 th	FedCap School Tuition: \$ 73,968.00 OHI– New Placement Effective: 09/08/2020
NP20-143	Grade:	11 th	FedCap School Tuition: \$ 73,968.00 ED– New Placement Effective: 09/01/2020
NP20-144	Grade:	5 th	Gateway School Tuition: \$ 65,293.00 OHI– New Placement Effective: 09/29/2020
NP20-145	Grade:	PK3	Jardine Academy Tuition: \$ 76,000.00 PSD– New Placement Effective: 10/19/2020
NP20-146	Grade:	8 th	Kohler Academy Tuition: \$ 78,104.00 1:1 Aide: \$27,625.00 OHI– New Placement Effective: 09/03/2020

NON PUBLIC - Corrections

NP20-004	Grade:	7 th	Alpine Learning Group Tuition: \$ 2,981.00 AUT – New Placement Effective: 09/01/2020
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****Correction from 08/12/20 agenda, tuition cost in contract is higher than board approved****

NP20-005	Grade:	7 th	Kohler Academy Tuition: \$ 82,743.00 MOC – New Placement Effective: 09/01/2020
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****Correction from 08/12/20 agenda, correction of school name from Arc Kohler School to Kohler Academy****

CURRICULUM (continued)

OCTOBER 21, 2020

NP20-006 Grade: 7th Kohler Academy
 Tuition: \$ 82,743.00
 1:1 Aide: \$ 33,250.00
 MD – New Placement
 Effective: 09/01/2020

****Correction from 08/12/20 agenda, correction of school name from Arc Kohler School to Kohler Academy****

NP20-021 Grade: 10th Deron II
 Tuition: \$ 62,273.00
 MD– New Placement
 Effective: 09/01/2020

****Correction from 08/12/20 agenda, correction of school placement from Deron I to Deron II School****

NP20-062 Grade: 10th Green Brook Academy
 Tuition: \$ 5,050.00
 ED- New Placement
 Effective: 09/01/2020

****Correction from 08/12/20 agenda, tuition cost in contract is higher than board approved****

NP20-133 Grade: 11th Windsor Preparatory High School
 Tuition: \$ 73,800.00
 SLD– New Placement
 Effective: 09/01/2020

****Correction from 08/12/20 agenda, correction of school placement from Windsor School to Windsor Prep. HS****

TOTAL TUITION AMOUNT OF NEW PLACEMENTS – **\$ 1,002,238.00**

CURRICULUM (continued)

OCTOBER 21, 2020

DISCONTINUED PLACEMENTS**PUBLIC**

P20-002	Grade:	7 th	Bruce Street School Tuition: \$ 40,000.00 AIHH– New Placement Effective: 09/01/2020
P20-044	Grade:	11 th	DCF-Regional School-Bergen Tuition: \$ 48,082.00 ED– New Placement Effective: 09/05/2020
P20-065	Grade:	11 th	Technology High School-NWK Tuition: \$ 49,336.00 AIHH– New Placement Effective: 09/01/2020

NON PUBLIC

NP20-015	Grade:	10 th	Bonnie Brae School Tuition: \$ 83,800.00 SLD – New Placement Effective: 09/01/2020
NP20-037	Grade:	11 th	East Mountain Tuition: \$ 81,664.00 ED – New Placement Effective: 10/15/2020
NP20-112	Grade:	10 th	Shepard Preparatory High School Tuition: \$ 54,851.00 ED– New Placement Effective: 09/01/2020
NP20-113	Grade:	11 th	Shepard Preparatory High School Tuition: \$ 54,851.00 OHI– New Placement Effective: 09/01/2020

TOTAL TUITION AMOUNT OF DISCONTINUED PLACEMENTS – **\$ 412,584.00**

CURRICULUM (continued)

OCTOBER 21, 2020

13. SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C.6:28)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved the placement of Children with Disabilities in the following Public & Non-Public schools at the listed tuition rates, for the **2020-2021** Extended School Year.

SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C. 6:28)

School	# of Students	Tuition
Alpine Learning Center	1	\$ 15,497.00
Coastal Learning Center	1 (1:1 Aide)	\$ 4,800.00
Westlake School (UCESC)	1	\$ 8,740.00
TOTAL	3	\$ 29,037.00

ACTION

Motion by: Ronald Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the **2019-2020** school year. Effective as of September 1, 2019:

School	# of Students	Tuition
Mt. Carmel Guild Academy	1 (1:1 Aide)	\$ 13,600.00
TOTAL	1	\$ 13,600.00

ACTION

Motion by: Ronald Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

CLASSIFICATION DEFINITIONS

1. "Auditorily Impaired" corresponds to "auditorily handicapped" and further corresponds to the Federal eligibility categories of deafness or hearing impairment. "Auditorily impaired" means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c)1i or ii below. An audiological evaluation by a specialist qualified in the field of audiology and a speech and language evaluation by a certified speech- language specialist are required.

i. "Deafness"--The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the student's educational performance is adversely affected.

ii. "Hearing Impairment"--An impairment in hearing, whether permanent or fluctuating which adversely affects the student's educational performance.

2. "Autistic" means a pervasive developmental disability which significantly impacts verbal and nonverbal communication and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experiences and lack of responsiveness

to others. The term does not apply if the student's adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.

3. "Intellectually Disabled" means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. "Mild Intellectual Disability" means a level of cognitive development and adaptive behavior in home, school, and community settings that are mildly below age expectations with respect to all of the following:

- (1) The quality and rate of learning;
- (2) The use of symbols for the interpretation of information and the solution of problems; and
- (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. "Moderate Intellectual Disability" means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

- (1) The ability to use symbols in the solution of problems of low complexity;
- (2) The ability to function socially without direct and close supervision in home, school and community settings; and
- (3) Performance on an individually administered test of intelligence that falls three standard deviations or more below the mean.

iii. "Severe Intellectual Disability" means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

4. "Communication Impaired" corresponds to "communication handicapped" and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized language tests, where such tests are appropriate, one of which shall be a comprehensive test of both receptive and expressive language. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist only, the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(g) and, if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

5. "Emotionally Disturbed" means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

- i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings under normal circumstances;
- iv. A general pervasive mood of unhappiness or depression; or
- v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. "Multiply Disabled" corresponds to "multiply handicapped" and "multiple disabilities," and means the presence of two or more disabling conditions, the combination of which causes such severe educational needs that they cannot be accommodated in a program designed solely to address one of the impairments. Multiple disabilities includes cognitively impaired-blindness, cognitively impaired-orthopedic impairment, etc. The existence of two disabling conditions alone shall not serve as a basis for a classification of multiply disabled. Eligibility for speech-language services as defined in this section shall not be one of the disabling conditions for classification based on the definition of "multiply disabled." Multiply disabled does not include deaf-blindness.

7. "Deaf/blindness" means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that they cannot be accommodated in special education programs solely for students with deafness or students with blindness.

8. "Orthopedically Impaired" corresponds to "orthopedically handicapped" and means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes malformation, malfunction or loss of bones, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

9. "Other Health Impaired" corresponds to "chronically ill" and means a disability characterized by having limited strength, vitality or alertness, including a heightened alertness with respect to the educational environment, due to chronic or acute health problems, such as attention deficit disorder or attention deficit hyperactivity disorder, a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.

10. "Preschool Child with a Disability" corresponds to preschool handicapped and means a child between the ages of three and five who either:

i. Is experiencing developmental delay, as measured by appropriate diagnostic instruments and procedures, in one or more of the areas in (c) 10 i (1) through (5) below, and requires special education and related services. When utilizing a standardized assessment or criterion-referenced measure to determine eligibility, a developmental delay shall mean a 33 percent delay in one developmental area, or a 25 percent delay in two or more developmental areas.

- (1) Physical, including gross motor, fine motor and sensory (vision and hearing);
- (2) Intellectual;

- (3) Communication;
- (4) Social and emotional; and
- (5) Adaptive; or

ii. Has an identified disabling condition, including vision or hearing, that adversely affects learning or development and who requires special education and related services.

11. "Social Maladjustment" means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbance as defined in (c) 5 above.

12. "Specific Learning Disability" corresponds to "perceptually impaired" and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations, including conditions such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.

i. A specific learning disability can be determined when a severe discrepancy is found between the student's current achievement and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical calculation;
- (6) Mathematical problem solving;
- (7) Written expression; and
- (8) Reading fluency.

ii. A specific learning disability may also be determined by utilizing a response to scientifically based interventions methodology as described in N.J.A.C. 6A:14-3.4(h)6.

iii. The term severe discrepancy does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iv. The district shall, if it utilizes the severe discrepancy methodology, adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

13. "Traumatic Brain Injury" corresponds to "neurologically impaired" and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognition; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

14. "Visually Impaired" corresponds to "visually handicapped" and means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

CURRICULUM (continued)

OCTOBER 21, 2020

14. RANCOCAS VALLEY REGIONAL HIGH SCHOOL – SPECIAL EDUCATION PLACEMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of one (1) Full Time Special Education Student to attend Rancocas Valley Regional High School, Mt. Holly, New Jersey, beginning September 5, 2020 for the 2020-2021 school year, student(s) placed by the DCP&P Judge, at the tuition cost of \$58,000.00 per student, total cost not to exceed \$58,000.00 to be paid from account number 11-000-100-561-00-25.

ACTION

Motion by: Ronald Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

15. PISCATAWAY BOARD OF EDUCATION – HOMELESS TRANSPORTATION – GEN. ED.

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the transportation of one (1) Full Time General Education Student that attended ML King Intermediate School of Piscataway, New Jersey, beginning September 5, 2019 through March 13, 2020 for the 2019-2020 school year, as per the McKinney Vento Act for homeless student(s), the transportation cost is \$1,455.00, total cost not to exceed \$1,455.00 to be paid from account number 11-000-100-561-00-25.

ACTION

Motion by: Ronald Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

OCTOBER 21, 2020

16. HOMELESS CHILDREN – PLACEMENTS PUBLIC & NON PUBLIC

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved the placements of the below listed General and Special Education Homeless Students in Public and Non-Public placements for the 2020-2021 school year.

<u>Student's Name</u>				<u>School Placement</u>	<u>Tuition</u>	<u>Start Date</u>
HLP-	003	Grade:	n/a	Newark Board of Education John F. Kennedy School	\$ 27,296.00	09/0/19 – 06/23/20
						General Education
HLP-	004	Grade:	n/a	Newark Board of Education Louise A. Spencer Elementary School	\$ 10,875.00	12/04/19– 06/23/20
						General Education
HLP-	005	Grade:	n/a	Newark Board of Education Louise A. Spencer Elementary School	\$ 10,788.00	12/05/19 – 06/23/20
						General Education
HLP-	006	Grade:	n/a	Newark Board of Education Peshine Avenue School	\$ 8,770.00	01/21/20 – 06/23/20
						General Education
HLP-	007	Grade:	5 th	Piscataway Board of Education ML King Intermediate School	\$ 13,062.00	09/04/19 – 06/18/20
						General Education

ACTION

Motion by: Ronald Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

OCTOBER 21, 2020

17. HOME INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and approved Home Instruction for the below listed eligible students for the 2020-2021 school year. Regular Education students to receive (10) ten hours per week and classified students to receive (10) ten hours per week of instruction.

<u>Student's Name</u>				<u>School</u>	<u>Instructor's Name</u>	<u>Start Date</u>
HI-	001	Grade:	9 th	Irvington High School	Center for Behavioral Health Care	
					11-150-100-101-00-25	09/04/2020
HI-	002	Grade:	Kdg.	Augusta Preschool Acd.	Educational Services Commission of New Jersey	
					11-150-100-320-01-25	09/09/2020
HI-	003	Grade:	10 th	Irvington High School	Center for Behavioral Health Care	
					11-150-100-101-00-25	09/15/2020
HI-	004	Grade:	10 th	Irvington High School	Astor Services for Children & Family	
					11-150-100-320-00-25	09/21/2020

ACTION

Motion by: Ronald Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

18. PRESENTATION SYSTEMS, INC. eCOLOR FULL COLOR POSTER PRINTING SYSTEM FOR SPECIAL EDUCATION CLASSES 2020-2021 - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Presentation Systems Inc., to complete an on-site repair and upgrade of the eCOLOR Full Color Poster Printing System H-series located in the Special Services Department. The Presentation System will be used to create visuals for special education classrooms. The cost includes one-year on-site warranty, 24" premium matte paper roll, on-site set up and new feature overview, full training session, templates and the upgrade/setting up new features and removal of older eCOLOR printer for \$2,800.00 to be paid from account number 20-IB1-200-500-00-25, not to exceed \$2,800.00.

ACTION

Motion by: Ronald Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

OCTOBER 21, 2020

**19. INTEGRATED TRANSLATION SERVICES TO PROVIDE TRANSLATION SERVICES 2020-2021-
OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Integrated Translation Services to contract with the Department of Special Services to provide translation services including On-site, written document translation, telephone interpreting, video remote interpreting, and sign language interpreting during the 2020-2021 school year. The interpreting rates are as follows: On-site \$75.00 p/h (w/ a two-hour minimum), Over the Phone (OPI) \$1.50 p/m, Video (VRI) \$2.75 p/m, Spanish Written \$0.15 p/w, Other Languages Written \$0.25 p/w, ASL (American Sign Language) \$150.00 p/h (with a 2-hour minimum).

These services will satisfy the IDEA mandate that translation services must be provided at IEP meetings where parents are bilingual. Total cost of services not to exceed \$10,000.00 payable from 20-CVO-200-500-00-30.

OTHER QUOTES:

- Translation Services USA, rate per hour is Spanish \$150.00 per hour, Haitian Creole \$200.00 per hour.
- World Translators, rate per hour is Spanish \$75.00 per hour, Haitian Creole \$85.00 per hour.

ACTION

Motion by: Ronald Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

**20. CENTER FOR CHILDREN'S BEHAVIORAL HEALTH, INC.(CCBH) – TO SERVICE
IRVINGTON STUDENTS FOR HOME INSTRUCTION 2020-2021 –OFFICE OF SPECIAL
SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved The Center for Children's Behavioral Health, Inc. (CCBH) to service Irvington general education and special education students for Home Instruction for the 2020-2021 school year. These students are placed by outside agencies and Irvington is responsible for educational hours through home instruction.

The rate of these services shall be \$85.00 p/h for up to ten (10) hours per week for general education for the total of \$18,500.00 and \$85.00 p/h for special education students for the total of \$18,500.00. Services will be supplied on an as-needed basis as shown under the "Home Instruction" section on the monthly agenda. Total cost is not to exceed \$37,000.00, payable from account number 11-150-100-320-01-25 for general education students and payable from account number 11-150-100-320-00-25 for special education students.

OTHER QUOTES:

- Educational Specialized Associates, LLC., Caldwell, NJ - \$75.00 per hour
- Lee's Developmental Service, LLC., South Orange, NJ- \$70.00 per hour

ACTION

Motion by: Ronald Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

OCTOBER 21, 2020

21. MCGRAW HILL READING WONDERS STUDENT WORKSPACE SUBSCRIPTION – GRADES K-5

RESOLVED, that the Board of Education, accepted the recommendation of the Superintendent of Schools and approved the adoption and purchase of McGraw Hill Reading Wonders Student Workspace subscription for Grades K-5, for the 2020-2021 school year. Total cost for all resources is not to exceed \$41,568.00, payable from account number 11-190-100-500-00-15.

ACTION

Motion by: Ronald Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

22. APPROVAL TO HIRE INTERGRADED TRANSLATION SERVICES TO PROVIDE TRANSLATION SERVICES FOR THE DISTRICT AND SCHOOLS DURING THE 2020-2021 SCHOOL YEAR - DEPARTMENT OF ESL/WL/BILINGUAL PROGRAMS

(New resolution submitted for the August 12, 2020 Item #82, Page 116 - Rate correction)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Integrated Translation Services to contract with the Department of ESL/WL/Bilingual Programs to provide translation/interpreting services including On-site (In Person), written document translation, telephone interpreting, video remote interpreting, and sign language interpreting services during the 2020-2021 school year.

The interpreting/translation rates are as follows: On-site \$75.00 p/h (w/ a two-hour minimum), Over the Phone (OPI) \$1.50 p/m, Video (VRI) \$2.75 p/m, Spanish Written \$0.15 p/w, Other Languages Written \$0.25 p/w, ASL (American Sign Language) \$150.00 p/h (with a 2-hour minimum)

These services will satisfy the Federal and State Laws and Regulations that protect Parent Rights who do not speak English during district/school interactions and meetings.

Total cost for the program not to exceed \$10,000.00 from Account Number: 20-CV0-200-500-00-30.

OTHER QUOTES:

- Indus Translation Services USA, rate per hour is Spanish \$150.00 per hour, Haitian Creole \$200.00 per hour

ACTION

Motion by: Ronald Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

OCTOBER 21, 2020

23. NATIONAL ELEMENTARY HONOR SOCIETY CHAPTER RENEWAL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the National Elementary Honor Society Chapter Renewal for Florence Avenue Elementary School. The National Elementary Honor Society members will meet beginning September 2020 through June 2021 for one hour. Membership dues are \$84.00 and will be paid to NASSP/NEHS from account number 15-000-240-500-00-04.

ACTION

Motion by: Ronald Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

24. SWIPE SYSTEM AND SUPPORT MAINTENANCE AGREEMENT- IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to accept a contract agreement with WebIDcard, Inc., 5632 Gunpowder Rd. White Marsh, MD 21162 for the maintenance of three (3) Swipe System and Support Machines at Irvington High School for the 2020-2021 school year. Total cost is not to exceed \$7,503.00, payable from account number 15-000-240-500-00-12.

ACTION

Motion by: Ronald Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

25. ZERO PERIOD AND BLOCK FIVE CREDIT RECOVERY / INITIAL CREDIT PROGRAM- IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve the Block Five Credit Recovery and Initial Credit Program at Irvington High School for the 2020-2021 school year. Physical Education will be offered as credit recovery and initial credit on both A and B days. Social Studies will be offered for credit recovery and initial credit as United States History I on A Days and United States History II on B-Days. Credit Recovery for multiple courses will be offered on A and B days for Semester 1 and Semester 2. The program will be held on Mondays, Wednesdays, Thursdays and Fridays from 3:00 p.m. to 4:30 p.m. A total of two (2) teachers will be hired (1) History and (1) Special Education Teacher. Each teacher will be paid \$39.00 per hour for 180 days for 1.5 hours per day. The total cost of the program is not to exceed \$21,060.00 payable from account number 20-TI1-100-100-00-30. This program is designed to meet or exceed the State's graduation four years' cohort rate of 80%.

ACTION

Motion by: Ronald Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

OCTOBER 21, 2020

26. SCHOOL DATEBOOKS, INC. – IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve Irvington High School to accept the contract agreement with School Datebooks, Inc., 2880 U.S. Hwy, 231, Suite 200, Lafayette, IN., 47909, to purchase 1,600 student agenda books for the 2020-2021 school year. The agenda books will be utilized to keep students organized and promote daily parent/teacher communication at Irvington High School. The total cost is not to exceed \$2,989.15 payable from account number 15-000-240-500-00-12.

ACTION

Motion by: Ronald Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

27. DP PHOTO - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved DP Photo to provide the service of designing and printing of senior portraits for the Class of 2021, at no cost to the district.

ACTION

Motion by: Ronald Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

28. SWIPE MONITOR - IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve the appointment of a staff member as a Swipe Monitor at the rate of \$39.00 per hour from 7:15 a.m. to 8:15 a.m. (45 minutes) for the 2020- 2021 school year for a total of 164 days. Total cost will not exceed \$6,396.00, payable from account number 15-140-100-101-00-12 upon physical return to school.

ACTION

Motion by: Ronald Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

OCTOBER 21, 2020

29. GRANT AWARD – “2020 NGSS MICROGRANT WITH TYTO ONLINE”

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved accepting the 2020 NGSS MicroGrant with Tyto Online, a grant award offered by Tyto Online and Immersed Games. Ms. Elizabeth Stewart, University Elementary School, originated the application for the grant award. The grant provides staff development and 30 student licenses for access to their online platform. Licenses will be used with fifth grade students in the Intellectually Gifted programs at Madison Avenue and University Elementary Schools. In the program, students’ role play Earth refugees on a planet in the future, at a time when Earth has become uninhabitable. Students learn and use their knowledge of Earth and Life Science to survive and settle on a new planet. This program will be a supplement to the existing Intellectually Gifted curriculum. The grant award expires on June 30, 2021. No further commitment is necessary. Training is offered by the publisher and through an online community of users. The value of the grant is approximately \$500 for program access and training but is at no cost to the District. This supplemental program is aligned to the Next Generation Science Standards/New Jersey Learning Standards - Science.

ACTION

Motion by: Ronald Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

30. VIRTUAL SCIENCE LABS – STUDENTS 2 SCIENCE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved virtual science labs provided by Students 2 Science, Inc. (S2S) to supplement the middle school science program. The mission of Students 2 Science is to inspire, motivate, and educate to pursue careers in STEM. The virtual labs use videoconferencing equipment to connect classes with a scientist as they lead the students through a scientific investigation in real time. The District has been offered 36 virtual labs, including materials to conduct the experiments. The value of 36 virtual labs is estimated at \$22,500. This supplemental program is aligned to the Next Generation Science Standards/New Jersey Learning Standards - Science.

ACTION

Motion by: Ronald Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

31. YOGA CLASSES – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to conduct Yoga classes after school on “B” days from 3:00 p.m. to 4:00 p.m. at no cost to the District. Ms. Elizabeth Chomko, the Autistic teacher, is a certified Yoga instructor. She will deliver Yoga instruction to the staff of Union Avenue Middle School remotely and in the school building.

ACTION

Motion by: Ronald Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

OCTOBER 21, 2020

32. THANKSGIVING BASKET AND GIFT CARD GIVEAWAY – UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to host its annual Thanksgiving Giveaway. This year it will be turkeys and gift cards. The distribution will take place on Saturday, November 21, 2020, from 10:00 am to 12:00 pm. The Union Avenue Middle School PTA and staff will be collecting turkeys and gift cards to be distributed to the Union Avenue families in need. The distribution of the items will take place in the school's parking lot.

ACTION

Motion by: Ronald Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

33. DONATION FROM BEACON CHURCH TO CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Chancellor Avenue School to accept 30 winter coats donated from the Beacon Church, formerly known as Unitarian Universalist Congregation, 4 Waldron Avenue in Summit, NJ.

ACTION

Motion by: Ronald Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

34. 1-DAY PROFESSIONAL DEVELOPMENT USING IGNITE BY HATCH - EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Ignite by Hatch to conduct a virtual workshop on December 8, 2020 titled, Foundations for Ignite by Hatch on the use of the Ignite software to connect with parents and involve students' in learning from 9:00am-4:00pm. Master teacher and PIRT will be trained from 9:00am-12:00pm. Teachers will be trained from 12:45pm-4:00pm. There is no cost to the District.

ACTION

Motion by: Ronald Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

35. PROSHRED SECURITY COMPANY TO SHRED CONFIDENTIAL DOCUMENTS – EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved ProShred Security Company to provide shredding for all confidential outdated non-essential documents and material for Early Childhood Department for the 2020-2021 school year. Services to include onsite destruction of nonessential documents. The cost for 16-18 bins is \$45.00 per bin. Total cost not to exceed \$720.00, payable from account number 20-EC1-200-500-03-37.

ACTION

Motion by: Ronald Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

OCTOBER 21, 2020

36. VIRTUAL BACK TO SCHOOL OPEN HOUSE –(10) K-12 SCHOOLS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for (10) K-12 Schools to conduct a “Virtual Back to School Open House.” In addition, one security guard will work from 6:00 p.m. to 8:00 p.m. Security Guards will be paid at their contractual rate not to exceed \$120.00 per person. Total cost to the District is not to exceed \$1,200.00, payable from account code 15-000-266-100-00-XX:

October 6, 2020

University Middle School-Sharon Scriven

Union Ave Middle School-Lucy Sergeant

October 7, 2020

Grove Street School- Jadeh Williams

University Elementary School- Abdul-Malik Ibn Mahdi

October 8, 2020

Berkeley Terrace School-Franklin Guaman-Pichasaca

Florence Avenue School- Subrina Thomas

Madison Avenue School- Karen Diggs

Thurgood Marshall School - Herbert Bell

October 9, 2020

Chancellor Avenue School- Muhammad Ibn Mahdi

Mt. Vernon Avenue School- Elroy McMillian

ACTION

Motion by: Ronald Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

37. IRVINGTON PUBLIC SCHOOLS’ REVISED 2020-2021 DISTRICT CALENDAR - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the revised District Calendar for the 2020-2021 school year.

ACTION

Motion by: Ronald Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

OCTOBER 21, 2020

38. NEW JERSEY QUALITY SINGLE ACCOUNTABILITY CONTINUUM (NJQSAC)- DISTRICT IMPROVEMENT PLAN (DIP) – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the New Jersey Quality Single Accountability Continuum (NJ QSAC) District Improvement Plan (DIP) for the 2020-2021 school year.

ACTION

Motion by: Ronald Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

39. ZOOM VIDEO COMMUNICATIONS INC.- ONLINE MEETING SOLUTION FOR THE DISTRICT 2020-2021 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved ZOOM VIDEO COMMUNICATIONS INC., 55 Almaden Boulevard, 6th Floor, San Jose, CA 95113 as the online meeting solution for the 2020-2021 school year. Total cost not to exceed \$19,785.00, payable from account number 20-CVO-200-500-19-30.

ACTION

Motion by: Ronald Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

OCTOBER 21, 2020

40. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS/CONFERENCES – CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the identified staff below to attend the following out of district workshops:

STAFF	POSITION	SCHOOL	WORKSHOP TITLE	DATE	LOCATION	FEES/ACCOUNT#
Teresa Steele-Hunter	Supervisor of Social Studies	Irvington High School	Making the Best Use of Google Classroom to Strengthen Your Social Studies Instruction	10/22/2020	Virtual Training Recording of Bureau of Education and Research 915 11 th Avenue SE P.O. Box 96068 Bellevue, WA 98009-9668	Registration: \$279.00 Total Not to exceed \$279.00 11-000-221-500-00-15
Teresa Steele-Hunter	Supervisor of Social Studies	IHS	101 Most Powerful Strategies to Enhance Social Studies Instruction	10/29/2020	Virtual Training Recording of Bureau of Education and Research 915 11 th Avenue SE P.O. Box 96068 Bellevue, WA 98009-9668	Registration: \$279.00 Total Not to exceed \$279.00 11-000-221-500-00-15
Teresa Steele-Hunter	Supervisor of Social Studies	IHS	Distance Learning: Strengthening Online Social Studies Instruction	11/02/2020	Virtual Training Recording of Bureau of Education and Research 915 11 th Avenue SE P.O. Box 96068 Bellevue, WA 98009-9668	Registration: \$279.00 Total Not to exceed \$279.00 11-000-221-500-00-15
Joseph Romano, Winfield Thomas	Teacher Teacher	Irvington High School	Topic: Supa EEE370, Intro to Entrepreneurship Seminar	12/03/20 9:00 am - 11:00 am	Virtual via Zoom	\$0 No cost to the district

John Severs	Supervisor	District	Designing Digital Portfolios to Empower Student Agency	11/17/20	NJPSA / FEA Virtual PD via Zoom	\$0.00 / N/A
Julie Samuels	Special Education Master Teacher	Districtwide	“Defusing Anger, Anxiety and Aggression: Improving Student Behavior”	10/29/20	<u>Bureau of Education & Research (Zoom)</u>	\$279.00 20-IB1-200-300-00-25
Samuel Rajigadoo	Autistic Teacher	Thurgood Marshall Elementary School	“Augmentative Communication: Touch Chat iPad”	12/10/20	<u>Bergen County Special Services (Zoom)</u>	\$75.00 Total not to exceed \$75.00 20-IB1-200-300-00-25
Roxanne Pinnock	Autistic Teacher	Thurgood Marshall Elementary School	“Augmentative Communication: Touch Chat iPad”	12/10/20	<u>Bergen County Special Services (Zoom)</u>	\$75.00 Total not to exceed \$75.00 20-IB1-200-300-00-25
Tracey Chiagoro	Master Teacher	Early Childhood	The Role of the Preschool Master Teacher	10/29/20, 11/12/20, 11/19/20, 12/10/20, 12/17/20, 1/7/21, 1/21/21, 2/11/21, 2/18/21, 3/11/21, 3/25/21, 4/15/21, 4/29/21, 5/13/21, 5/20/21	Virtual Training (Zoom) NJ Department of Education 100 Riverview Plaza Trenton, NJ 08625	No cost to the District

Mr. Hubert Ato-Bakari Chase	Principal	Chancellor Avenue School	New Jersey Leadership Academy Series 7	11/12/2020 11/23/2020 12/14/2020	Virtual Training, NJPSA, 12 Centre Drive, Monroe Township, NJ 08831	Registration: \$450.00 Total Not to exceed \$450.00 15-000-240-500-00-30

ACTION

Motion by: Ronald Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

OCTOBER 21, 2020

41. FOR THE RECORD

- A. Item #216, page 131, Board approved June 10, 2020, entitled “Fred Pryor Seminars Membership 2020- 2021’ should reflect an account number change from 11-000-221-500-00-15 to 11-000-221-500-00-17.
- B. Item # 52, pg. 29, Board approved May 27, 2020, titled, “EDUCATE-ME.NET Cleartouch Interactive Boards District-Wide- Office of Media Services & Technology should be amended to read installation cost \$299.00 instead of \$295.00.
- C. Item 114, page 127, Board approved on August 12, 2020 – Titled: Professional Development: Summer Math Academy II. The dates provided for SAVVAS and Frantz Meronvil, Supervisor of Mathematics, to train the K-8 Math Teachers should be amended as follows: August 31 to September 3, 2020. Also, the amended account number is: 20-2AO-200-100-00-30.
- D. Item #22, page 34 Board approved February 19, 2020, entitled “Designing and Implementing Student Training Plans Plus” should reflect an account change from 20-IB0-200-300-00-25 to 20-IBI-200-300 -00-25.
- E. Item 98, page 122 board approved 8/12/20 entitled DCI TECHNOLOGY SOLUTIONS LLC CAT5/6 CABLE RUN 2020-2021-OFFICE OF MEDIA SERVICES AND TECHNOLOGY, should read payable from account numbers 11-000-222-500-00-19 and 11-000-222-600-00-19. Total cost not to exceed \$1,206.25.

BY-LAWS & POLICY
OCTOBER 21, 2020

42. POLICY-1648 RESTART AND RECOVERY PLAN (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated Revision to Policy 1648 Restart and Recovery Plan (M) (REVISED)

ACTION:

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

43. POLICY-1648.02 RESTART AND RECOVERY PLAN (M) (NEW)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated New Policy 1648.02 Restart and Recovery Plan (M) (NEW)

ACTION:

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

44. POLICY-1648.03 RESTART AND RECOVERY PLAN-FULL TIME REMOTE INSTRUCTION (M) (NEW)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated New Policy 1648.03 Restart and Recovery Plan – Full-Time Remote Instruction (M) (NEW)

ACTION:

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

45. POLICY-1649 FEDERAL FAMILIES FIRST CORONAVIRUS (COVID-19) RESPONSE ACT (FFCRA) (M) (NEW)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated New Policy 1649 Federal Families First Coronavirus (COVID-19) Response Act (FFCRA) (M) (NEW)

ACTION:

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

BY-LAWS & POLICY (continued)
OCTOBER 21, 2020

46. POLICY-2270 RELIGION IN SCHOOLS (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the revisions to Policy 2270 Religion in Schools (Revised)

ACTION:

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

47. POLICY-2431.3 HEAT PARTICIPANT POLICY FOR STUDENT- ATHLETE SAFTEY (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Policy 2431.3 Heat Participation Policy for Student-Athlete Safety (M) (Revised)

ACTION:

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

48. POLICY-2622 STUDENT ASSESSMENT (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Policy 2622 Student Assessment (M) (Revised)

ACTION:

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

49. POLICY-5111 ELIGIBILITY OF RESIDENT/NONRESIDENT STUDENTS (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Policy 5111 Eligibility of Resident/Nonresident Students (M) (Revised)

ACTION:

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

BY-LAWS & POLICY (continued)
OCTOBER 21, 2020

50. REGULATION-5111 ELIGIBILITY OF RESIDENT/NONRESIDENT STUDENTS (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Regulation 5111 Eligibility of Resident/Nonresident Students (M) (Revised)

ACTION:

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

51. POLICY-5200 ATTENDANCE (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Policy 5200 Attendance (M) (Revised)

ACTION:

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

52. REGULATION- 5200 ATTENDANCE (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions Regulations 5200 Attendance (M) (Revised)

ACTION:

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

53. POLICY-5320 IMMUNIZATION (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the revisions Policy 5320 Immunization (Revised)

ACTION:

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

BY-LAWS & POLICY (continued)
OCTOBER 21, 2020

54. REGULATION-5320 IMMUNIZATION (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the revisions to Regulations 5320 Immunization (Revised)

ACTION:

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

55. POLICY-5330.04 ADMINISTERING AN OPIOD ANTIDOTE (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Policy 5330.04 Administering an Opioid Antidote (M) (Revised)

ACTION:

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

56. REGULATION – 5330.04 ADMINISTERING AN OPIOD ANTIDOTE (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Regulation 5330.04 Administering an Opioid Antidote (M) (Revised)

ACTION:

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

57. POLICY – 5610 SUSPENSION (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Policy 5610 Suspension (M) (Revised)

ACTION:

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

BY-LAWS & POLICY (continued)

OCTOBER 21, 2020

58. REGULATION – 5610 SUSPENSION PROCEDURE (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Regulation 5610 Suspension Procedures (M) (Revised)

ACTION:

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

59. POLICY - 5620 EXPULSION (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Policy 5620 Expulsion (M) (Revised)

ACTION:

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

60. POLICY - 8320 PERSONNEL RECORDS (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Policy 8320 Personnel Records (M) (Revised)

ACTION:

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

61. REGULATION - 8320 PERSONNEL RECORDS (M) (REVISED)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Regulation 8320 Personnel Records (M) (Revised)

ACTION:

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

OCTOBER 21, 2020

62. PRINTING GURU – AWARDS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Printing Guru to supply awards, gifts bags, graduation regalia, banners, championship apparel, and certificates for Irvington Athletic Department personnel, teams, and athletes. The drawdown purchase order shall not exceed \$3,000.00 for the 2020-2021 school year, payable from account number 15-402-100-500-00-12

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

63. HEALTH SCREENER PERSONNEL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following individuals as health screeners for the 2020-2021 school year. Each individual will work on an as-needed basis, and the daily rate for each health screener shall not exceed \$85.00 per day, payable from account number 15-402-100-100-00-12.

Barbara Batson

Shanequa Ashman

Sheri McMannen

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

64. PRINTING GURU – EQUIPMENT AND SUPPLIES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved The Printing Guru to provide non-customized sports equipment, sports supplies, medical supplies, and athletic apparel to Irvington Public Schools during the 2020- 2021 school year. The cost of no more than \$10,000.00 for this resolution will be paid from account number 15-402- 100-600-00-12.

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS (continued)
OCTOBER 21, 2020

65. PRINTING GURU – CUSTOM APPAREL AND EQUIPMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved The Printing Guru to provide customized sports equipment, supplies, and athletic apparel to Irvington Public Schools during the 2020- 2021 school year. The cost of no more than \$10,000.00 for this resolution will be paid from account number 15-402-100-500-00-12.

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

66. COACHING APPOINTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following coaching appointments for the 2020-2021 school year at the step and honorarium indicated as per the Coaches' Salary Guide of the teachers' contract. Coaches are paid from athletic budget account number 15-402-100-100-00-12 of the 2020-2021 school budget.

Kareem Huggins	Assistant Football	Step 1	\$3,717.00	15-402-100-100-00-12
Mature Mickens	Assistant Football	Step 1	\$3,717.00	15-402-100-100-00-12
Brian Capriola	Assistant Football	Step 1	\$3,717.00	15-402-100-100-00-12

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

67. ACCEPTANCE OF DONATION – FOOTBALL UNIFORMS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the donation of 65 sets (jerseys and pants) of Riddell Flex football uniforms from Irvington High School Head Football Coach, Ashley Pierre. The cost of each set is \$90.00, making the total donation \$5,850.00. There is no cost to the district.

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS (continued)
OCTOBER 21, 2020

68. APPROVED AUXILIARY PERSONNEL FOR ATHLETIC EVENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Board of Education staff members to work athletic events as auxiliary personnel for the 2020-2021 school year. Staff will be paid per the Board of Education's approved 2020-2021 rates for auxiliary athletic events, paid from the athletic budget account number 15-402-100-100-00-12.

Shellyta Edwards

ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

OCTOBER 21, 2020

69. MANHATTAN WELDING – IRVINGTON HIGH SCHOOL-EMERGENCY REPAIRS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Manhattan Welding, 1434 Chestnut Avenue, Hillside, New Jersey 07205, to repair and replace the piping from the interior of the High School to the side walk for the 2020-2021 school year. Contract to include the following: labor, materials, secure the area, break apart the concrete walkway, excavate in order to supply fresh water to the main building, relocate same to the exiting water main, leak test same, back fill, rough grade the grounds, and pour new concrete. Co-op number ESCNJ 19/20-32, total amount not to exceed \$60,000.00, payable from account number 11-000-261-420-00-33

Service:

Rate Mechanic: \$84.00 per hour

% Mark-Up Added to Wholesale Cost 20%

ACTION:

Motion by: Gene Etchison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

70. KIN CONTRACTOR LLC, -UNIVERSITY MIDDLE & ELEMENTARY SCHOOLS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Kin Contractor LLC, 34 Court Street Elmwood Park, NJ 07407, to repair and replace the track on existing sliding parking lot gate, and replace two double gates in rear of University Elementary School at a cost of \$9,237.60. Also at University Middle School, one double 6 feet high by 20 feet wide will be removed at a cost of \$2,833.80. Ed Data bid number 9182, effective December 01, 2018 to December 01, 2020 for the 2020-2021 school year, in an amount not to exceed \$12,071.40, payable from account number 11-000-261-20-00-33.

Service:

Installer Rate: \$13.98 per hour

% Mark-Up Added to Wholesale Cost 5.00%

ACTION:

Motion by: Gene Etchison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS (continued)

OCTOBER 21, 2020

71. IRVINGTON BOARD OF EDUCATION OWNED TRUCK, VAN, WAGON AND HAULSTER

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools to discard and junk the following vehicles, which can no longer be repaired, which need to be replaced for the 2020-2021 school year:

1. 2001 Van (Spare) Vin # 1GCHG35R211194579 Plate# MG838012.
2. 1993 Chevy Truck Vin # 2GBHG31K1P4135862 Plate# MG152773.
3. 2000 Ford Wagon Vin # 1FAFP58U9YA259639 Plate# MG83802
4. 2002 Haulster Vin # 8987364055458 Plate# MG5509

ACTION:

Motion by: Gene Etchison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

72. TRI-STATE ROOFING- CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Tri- State Roofing, 9 Niagara Street, Newark, New Jersey 07105 to install, new base sheets, new hot weld rubber in all sections affected. The roof include parapet wall, re-caulking and waterproofing all seam joints. A fifteen (5) year warranty will apply on the repairs made by Tri-State Roofing, for the 2020-2021, school year in the amount not to exceed \$37,200.00. Payable from account number 11-000-261-420-00-33

Second quote: M.B.T. Contracting LLC. 63 Beaver Brook Road Suite 1o4C

ACTION:

Motion by: Gene Etchison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

73. NDW HOLDINGS, LLC-SAFECHECK - DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to NDW Holdings, LLC 20200 W. Dixie Highway, Suite 1102 Miami, FL 33180, to delivery 14 items number MP2- Safecheck Walkthrough Body Temperature Detector (2 sensors) \$ 44,100.00, plus \$2,823.00 shipping, for the 2020-2021, school year for a grand total of \$46,922.00, payable from account number 20-CVO-400-732-32-30

ACTION:

Motion by: Gene Etchison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS (continued)

OCTOBER 21, 2020

74. FOR THE RECORD

- A. 4 Imprint, Board approved September 16, 2020, page number 41, item number 57, account number 20-CVO-200-600-00-30, should have read account number 20-CVO-200-500-32-30, and 20-CVO-200-600-32-30
- B. New Jersey D.C.A., Board Approved June 10, 2020, page number 113, item number 172, account number 11-000-262-420-00-33, should have read 11-000-262-420-00-34
- C. Alarm and Communication Technologies, Board Approved September 16, 2020, page number 42, item number 60, account number 11-000-261-420-00-33, should have read account 11-000-262-420-00-34
- D. Dude Solutions approved June 10, 2020, page number 107, item number 182, account number 11-000-261-610-00-33, should have read account number 11-000-261-420-00-33

ACTION:

Motion by: Gene Etchison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

FINANCE

OCTOBER 21, 2020

75. PAYMENT OF BILL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment for the following bills and claims:

Regular Accounts Payable:	October	\$ 7,799,798.86
Regular Payroll:	September	\$ 6,616,055.90
Workers Compensation:	October	\$ 20,614.44
Medicare Reimbursement	October	<u>\$ 2,602.80</u>
	Total:	\$14,439,072.00

The accounts payable appearing on the October 21, 2020, Board Meeting agenda may be inspected in the Board Secretary's Office.

ACTION:

Motion by: Gloria Chison, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

76. BOARD SECRETARY'S FINANCIAL REPORT – AUGUST 2020

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Board Secretary's Report for the period ending August 31, 2020.

ACTION:

Motion by: Gloria Chison, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

77. TREASURER OF SCHOOL MONIES FINANCIAL REPORT – AUGUST 2020

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Treasurer of School Monies Financial Report for the period ending August 31, 2020.

ACTION:

Motion by: Gloria Chison, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE (continued)
OCTOBER 21, 2020

78. CERTIFICATION OF EXPENDITURES REPORT – AUGUST 2020

Pursuant to 6A:23A-16.10(c)4, the Board of Education has obtained from the Board Secretary that as of August 31, 2020, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certified pursuant to 6A:23A-16.10(b) that no major account or fund has been over expended.

ACTION:

Motion by: Gloria Chison, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

79. PAYMENT OF DISTRICT TAXES FOR JULY – 4th REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of July 2020 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Gloria Chison, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

80. PAYMENT OF DISTRICT TAXES FOR AUGUST – 3rd REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of August 2020 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Gloria Chison, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

81. PAYMENT OF DISTRICT TAXES FOR SEPTEMBER 2nd REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of September 2020 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Gloria Chison, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE (continued)

OCTOBER 21, 2020

82. PAYMENT OF DISTRICT TAXES FOR OCTOBER 1st REQUEST

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of October 2020 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Gloria Chison, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

83. CORONAVIRUS RELIEF FUND GRANT PROGRAM – SCHOOL YEAR 2020/2021

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a Coronavirus Relief Fund Grant award in the amount of \$767,604.00, from the New Jersey Department of Education. The purpose of the grant is to assist public schools with defraying costs associated with reopening schools for the 2020-2021 school year in the wake of the COVID-19 pandemic. The grant period is July 1, 2020 to December 31, 2020, to be budgeted as follows:

<u>Account Description</u>	<u>Amount</u>	<u>Account Number</u>
Purchased Services	\$356,213.40	20-CR1-200-500-00-33
Supplies & Materials	\$371,024.60	20-CR1-200-600-00-XX
Non-Instructional Equipment	\$ 40,366.00	20-CR1-400-732-00-33
Total:	<u>\$767,604.00</u>	

ACTION:

Motion by: Gloria Chison, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

84. DONATION PROJECT– THURGOOD MARSHALL ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mrs. Marino at Thurgood Marshall School to accept five (5) Amazon Fire tablets and four (4) picture books from the New Jersey Pandemic Relief Fund via Donors ChooseOrg., 134 West 37 St, 11 Fl., New York, NY 10018. Total value of donation is \$423.61.

ACTION:

Motion by: Gloria Chison, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE (continued)
OCTOBER 21, 2020

85. EDUCATE-ME.NET CLEARTOUCH INTERACTIVE BOARD- DISTRICT WIDE TECHNOLOGY-OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a contract with Educate-Me.Net, 116 Fairfield Road, Fairfield, NJ 07704, to provide new interactive Cleartouch LED Boards to replace broken Smart Boards in classrooms district-wide, as per Bid# 20- 2002. Cleartouch is the new technology chosen to replace Smart Boards district-wide in the 2020- 2021 school year, on an as-needed basis. Cost not to exceed \$750,000.00. All orders will be purchased from the following account numbers:

15-000-100-730-XX-XX	20-TI1-400-731-00- XX	20-IB1-400-731-00-25
20-2A1-400-731-XX -XX	20-TIO-400-731-XX-XX	20-TIO-400-730-00-30
20-TM1-400-731-XX-XX	20- TT1-400-731-XX-XX	20-TF1-400-731-XX-XX
20-SI1-400-731-XX-XX	20-IP1-400-731-XX-XX	20- IB1-100-600-00-25
20-TR1-400-731-XX-XX	15-000-100-730-XX-XX	20-IP1-100-600-00-25
20-TIO-400-731-XX-XX	20-XXX-400-731-XX-XX	

The unit costs are as follows:

65" Cleartouch Touchscreen Interactive Panel	\$ 2,991.00
Cleartouch Touchscreen Interactive Panel	\$ 3,962.00
Fixed Mobile Cart Stand	\$ 599.00
Standard Installation of Cleartouch over a blackboard 65"	\$ 299.00
Standard Installation of Cleartouch over a blackboard 70"	\$ 299.00
Wall Mount Brackets	\$ 344.00
Cleartouch 2 year extended warranty 65"	\$ 193.00
Cleartouch 2 year extended warranty 70"	\$ 233.00
Removal of Existing Board	\$ 99.00

Other Bid: Troxell Communications, Inc

ACTION:

Motion by: Gloria Chison, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

86. INSTRUMENTAL MUSIC REPAIR SERVICE – VISUAL AND PERFORMING ARTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved your school to contract to K & S Music, Berkeley Heights, NJ 07922, to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2020-2021 school year. Total cost is not to exceed \$3,000.00, payable from account number 11-190-100-500-00-15. For the following schools: Chancellor Avenue and Mt. Vernon Avenue Schools.

ACTION:

Motion by: Gloria Chison, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE (continued)
OCTOBER 21, 2020

87. INSTRUMENTAL MUSIC REPAIR SERVICE – VISUAL AND PERFORMING ARTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved your school to contract to Music and Arts, 45 Route 46 East, Pine Brook, NJ 07058 to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2020-2021 school year. Total cost is not to exceed \$3,000.00, payable from account number 11-190-100-500-00-15. For the following schools: Berkeley Terrace School, Grove Street School, Florence Avenue School, Madison Avenue School, Thurgood Marshall School, and University Elementary School.

ACTION:

Motion by: Gloria Chison, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

88. INSTRUMENTAL MUSIC REPAIR SERVICE – VISUAL AND PERFORMING ARTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved your school to contract Dillon Music, 325 Fulton Street, Woodbridge, NJ 07095, to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2020-2021 school year. Total cost is not to exceed \$3,000.00, payable from account number 11-190-100-500-00-15. For the following schools: Irvington High School, University Middle School, and Union Avenue School.

ACTION:

Motion by: Gloria Chison, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

89. DONATION - ANDERSON'S MEET THE NEED FOUNDATION - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the special education PK – Primary classes at Berkeley Terrace Elementary School to accept a donation of 150 holiday gifts/toys from Anderson's Meet the Need Foundation, 25 Westlake Court, Jackson, New Jersey, 08527, (<http://andersonsmeettheneed.org/>) for the 2020-2021 school year. The total value of this donation is \$3,000.00.

ACTION:

Motion by: Gloria Chison, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE (continued)
OCTOBER 21, 2020

90. DONATION - ANDERSON'S MEET THE NEED FOUNDATION – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the eight (8) Irvington Elementary Schools to accept a donation for scholars' in the form of 75 backpacks from Anderson's Meet the Need Foundation 25 Westlake Court, Jackson, New Jersey 08527, (<http://andersonsmeettheneed.org/>) for the 2020-2021 school year. The estimated cost of the donation is \$1,875.00.

ACTION:

Motion by: Gloria Chison, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

91. AASA-AMERICAN ASSOCIATION OF SCHOOL ADMINISTRATORS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved membership for the Superintendent for the 2020-2021 school year to the American Association of School Administrators. Total membership cost not to exceed \$470.00, payable from account number 11-000-230-590-00-16.

ACTION:

Motion by: Gloria Chison, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

92. DONATION PROJECT – UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Dr. Chinaire Simons, Principal of University Elementary School to accept thirty (30) book bags from the Believers Love Fellowship Church, 35 Augusta Street, Irvington, NJ 07111. Total value of donation is \$600.00.

ACTION:

Motion by: Gloria Chison, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE (continued)

OCTOBER 21, 2020

93. TRANSFER OF FUNDS 2020-2021

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the following appropriation transfer of funds for the 2020-2021 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
15-140-100-101-00-12	Grades 9-12 Teacher Salaries	99,465.34		<u>Irvington High School-</u> To provide additional funds for Teachers and Secretaries salaries due to contract settlement 2020-2021
15-000-211-100-00-12	Attendance Secretary Salaries		1,371.46	
15-000-211-173-00-12	Parent Coordinator Salaries		1,842.35	
15-000-213-100-00-12	Nurse Salaries		4,698.33	
15-000-213-175-00-12	Health Social Service Salaries		13,462.00	
15-000-218-104-00-12	Guidance Counselors Salaries		7,379.11	
15-000-222-100-00-12	Media Services/Library Salaries		1,285.43	
15-000-222-177-00-12	Tech Coordinator Salaries		1,447.84	
15-204-100-101-00-12	Special Ed Teacher Salaries		3,864.60	
15-000-266-100-00-12	Security Salaries		27,792.93	
15-240-100-101-00-12	Bilingual Teacher Salaries		36,321.29	
15-120-100-101-00-05	Grades 1-5 Teacher Salaries	62,812.85	12,651.00	<u>University Elementary School-</u> To provide additional funds for Teachers and Principals salaries due to contract settlement 2020-2021
15-000-222-100-00-05	Media Service/Library Salaries		37,818.81	
15-000-240-103-00-05	Principal/Assistant Principal Salaries		8,213.00	
15-212-100-101-00-05	Sp Ed Multiple Disability Salaries		4,130.04	
15-213-100-101-00-05	Special Ed Resource Room Salaries			
15-120-100-101-00-08	Grades 1-5 Teacher Salaries	25,928.31		<u>Thurgood Marshall</u> - To provide additional funds for Security and Teacher Salaries due to contract settlement 2020-2021.
15-000-211-100-00-08	Attendance Secretary Salaries		331.00	
15-000-213-100-00-08	Nurse Salaries		1,902.00	
15-000-218-104-00-08	Guidance Counselors Salaries		2,251.00	
15-000-222-100-00-08	Media Services/Library Salaries		1,397.04	
15-000-240-105-00-08	Admin Secretary Salaries		5,451.40	
15-000-266-100-00-08	Security Salaries		2,110.73	
15-110-100-101-00-08	Kindergarten Teacher Salaries		12,062.14	
15-240-100-101-00-08	Bilingual Teacher Salaries		423.00	
15-120-100-101-00-06	Grades 1-5 Teacher Salary	12,773.00		<u>Grove Street School-</u> To provide additional funds for salaries due to contract settlement for the 2020-2021 school year.
15-110-100-101-00-06	Kindergarten Teacher Salary		9,100.00	
15-000-266-100-00-06	Security Salary		3,673.00	

VIRTUAL BOARD MEEETING

OCTOBER 21, 2020

Account Number	Description	From	To	Explanation
15-120-100-101-00-03	Grades 1-5 Teacher Salaries	63,764.00		<u>Chancellor Ave. School-</u> To provide additional funds for salaries due to contract settlement for the 2020-2021 school year.
15-000-240-103-00-03	Principal/ Assistant Principal	21,000.00		
15-000-240-105-00-03	Salary Secretary Administration		30,450.00	
15-110-100-101-00-03	Kindergarten Teacher Salary		39,323.00	
15-240-100-101-00-03	Bilingual- Teacher Salary		8,940.00	
15-000-222-177-00-03	Guidance Counselors Salary		1,285.00	
15-000-266-100-00-03	Security Salary		4,306.00	
15-000-222-177-00-03	Tech Coordinator Salary		460.00	
15-120-100-101-00-09	Grades 1-5 Teacher Salaries	22,000.00		<u>Mt. Vernon School-</u> To provide additional funds for salaries due to contract settlement for the 2020-2021 school year.
15-120-100-101-01-09	Grade 1-5 Teacher Stipends	8,815.00		
15-000-213-100-00-09	Nurse Salaries	5,000.00		
15-000-240-105-00-09	Secretary Salaries- Admin	5,000.00		
15-000-211-100-00-09	Attendance Secretary Salaries	2,000.00		
15-110-100-101-00-09	Kindergarten Teacher Salaries		34,183.00	
15-213-100-101-00-09	Special Education Resource Room		3,635.00	
15-000-213-175-00-09	Social Services Coordinator Salary		2,806.00	
15-240-100-101-00-09	Bilingual Teacher Salaries		1,160.00	
15-000-218-104-00-09	Guidance Counselor Salary		691.00	
15-000-222-177-00-09	Tech Coordinator salary		340.00	
15-130-100-101-00-11	Grades 6-8 Teacher Salaries	8,162.00		<u>Union Ave Middle School-</u> To provide additional funds for salaries due to contract settlement for the 2020-2021 school year.
15-213-100-101-00-11	Special Education Resource Room		3,058.00	
15-000-211-100-00-11	Attendance Secretary Salaries		2,681.00	
15-000-222-100-00-11	Media Service Library Salary		1,798.00	
15-000-222-177-00-11	Tech Coordinator salary		340.00	
15-000-240-105-00-11	Secretary Salaries- Admin		285.00	
15-120-100-101-00-02	Grades 1-5 Teacher Salary	181.00		<u>Berkeley Terrace Elementary School -</u> To provide additional funds for salaries due to contract settlement
15-000-266-100-00-02	Security Salary	12,770.00		
15-000-213-100-00-02	Nurse Salary	71.00		
15-204-100-101-00-02	Special Education Teacher-Salary		181.00	
15-000-218-104-00-02	Guidance Counselors-Salary		2,954.00	
15-000-222-100-00-02	Media Service Library-Salary		5,611.00	
15-000-240-105-00-02	Administrative Secretary-Salary		4,276.00	
15-000-266-100-00-04	Security-Salary	7,588.00		<u>Florence Avenue Elementary School -</u> To provide additional funds for salaries due to contract settlement
15-120-100-101-00-04	Grades 1-5 Teacher Salary	84,794.00		
15-000-211-100-00-04	Attendance Secretary- Salary		2,177.00	
15-000-222-177-00-04	Technology Coordinator-Salary		423.00	
15-000-240-105-00-04	Administrative Secretary-Salary		4,988.00	
15-110-100-101-00-04	Kindergarten Teacher-Salary		84,794.00	

FINANCE (continued)
OCTOBER 21, 2020

Account Number	Description	From	To	Explanation
15-000-240-105-00-07	Administrative Secretary-Salary	15,769.00		<u>Madison Avenue Elementary School</u> - To provide additional funds for salaries due to contract settlement.
15-120-100-101-00-07	Grades 1-5 Teacher Salary	2,810.00		
15-000-211-100-00-07	Attendance Secretary-Salary		5,325.00	
15-000-213-100-00-07	Nurse-Salary		263.00	
15-000-213-175-00-07	Social Service Coordinator-Salary		2,806.00	
15-000-218-104-00-07	Guidance Counselors-Salary		3,691.00	
15-000-222-100-00-07	Media Service Library-Salary		1,575.00	
15-000-222-177-00-07	Technology Coordinator-Salary		1,448.00	
15-000-266-100-00-07	Security-Salary		661.00	
15-213-100-101-00-07	Special Education Resource- Salary		2,810.00	
15-000-266-100-00-10	Security-Salary	14,685.00		<u>University Middle School</u> - To provide additional funds for salaries due to contract settlement
15-000-211-100-00-10	Attendance Secretary-Salary		2,681.00	
15-000-218-104-00-10	Guidance Counselors-Salary		3,825.00	
15-000-218-105-00-10	Guidance Secretary-Salary		2,145.00	
15-000-222-100-00-10	Media Service Library-Salary		5,611.00	
15-000-222-177-00-10	Technology Coordinator-Salary		423.00	
11-000-216-100-00-25	Speech Therapist Salaries	44,311.42		<u>Special Services-</u> To provide additional funds for a new Speech Therapist position
11-000-219-104-25-25	Other Professional Staff Salaries		44,311.42	
11-000-221-102-00-15	Supervisor/Director Salaries	262,959.65		<u>Curriculum & Instruction-</u> To provide additional funds for 2 new positions and confidential secretary salaries.
11-000-221-105-00-15	Secretary Salaries		118,223.65	
11-000-221-104-00-15	Assistant Superintendent Salaries		144,736.00	

VIRTUAL BOARD MEEETING

OCTOBER 21, 2020

FINANCE (continued)

OCTOBER 21, 2020

Account Number	Description	From	To	Explanation
11-000-100-566-00-25 11-000-100-561-00-25	Tuition –Other LEAs State Tuition – Other LEAs in NJ Regular	120,000.00	120,000.00	Special Services: To provide additional funds for tuition of general education students placed out of district for 2020-2021 school year.
15-402-100-500-00-12 15-402-100-600-00-12	Purchased Services - Athletics Supplies & Materials - Athletics	10,000.00	\$10,000.00	Athletics: -To provide additional funds for cleaning supplies.
11-000-221-500-00-17 11-000-221-500-00-17	Supplies – Improvement to Instruction Purchased Services – Improvement to Instruction	2,989.49	2,989.49	Math Assessment - To provide funds for Fred Pryor Seminar annual membership.
11-000-262-5200-00-32 11-000-261-420-00-33 11-000-262-420-00-34	Property Liability, Insurance Cleaning, Repair & Maintenance Services Contract	178,000.00	157,000.00 21,000.00	Building and Grounds- To provide additional funds for Cleaning, Repair & Maintenance, Service Contract district wide for school year 2020-2021
11-000-270-514-00-36 11-000-270-615-00-36	Contracted Services – Special Education Supplies -Transportation	33,000.00	33,000.00	Transportation- To provide additional funds for gasoline supplies for buses.
11-000-291-270-01-31 11-000-291-280-14-27 11-000-291-280-15-27	Other Benefits Tuition Reimbursement-Custodians Tuition Reimbursement- Non-Bargaining	15,000.00	5,000.00 10,000.00	Business Office- To provide additional funds for tuition reimbursement for the 2020-2021 school year
15-000-270-512-00-03 15-000-240-600-00-03 15-190-100-640-00-03	Field Trips School Administration Supplies Textbook	6,500.00	3,500.00 3,000.00	Chancellor Ave School -To provide additional funds for Textbook, Office Material and Supplies.
15-000-221-500-00-10 15-000-240-500-00-10	Purchased Services – Other Admin Purchase Services	700.00	700.00	University Middle School -To provide additional funds for water dispenser for the 2020-2021 school year
11-000-261-610-00-33 11-000-261-420-00-33	Supplies - Maintenance Cleaning, Repair & Maintenance	64,170.00	64,170.00	Building and Grounds- To provide addition funds for Cleaning, Repair & Maintenance, Service Contract district wide for school year 2020-2021

ACTION:

Motion by: Gloria Chison, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE (continued)
OCTOBER 21, 2020

94. FOR THE RECORD:

- A. Item 64 page 72 Board approved June 24, 2020, titled, “FRONTLINE TECHNOLOGIES GROUP, INC. AESOP – HUMAN RESOURCES – 2020-2021”, payable from account number should read 15-000-222-500-18-xx.
- B. Item 96, page 92, Board approved on June 24, 2020, titled Anger Management Training Institute – Human Resources-2020-2021, the account number 11-000-230-590-00-22 should replace account number 11-000-230-340-00-22

Michael Byock, President of the Irvington Education Association, spoke representing the 700 members of secretaries, security and certified staff stating they all continued working in the Covid World with over 19,000 positive cases in the area and the state, increasing daily. He wanted it to be known that the staff of Irvington Public Schools continued to work hard each and every day to ensure that the district was running smoothly and the students got the best possible education.

He first expressed gratitude for the Superintendent amending the original October 5th date as the return to building for certified staff and instead allowed the certified staff to continue to work virtually. It was also appreciated how she was keeping the date fluid to fix up the schools.

His final comments dealt with receiving information from administration and the grievance process.

An Art Teacher from University Elementary School addressed the stress the educators felt with all the changes.

Another Teacher addressed the organization and communication.

A final teacher suggested phone blasts to the parents when instruction changes.

Dr. April Vauss, Superintendent of Schools, thanked all the staff members that had comments for their feedback. She went on to say she did not know where the message came from that the staff could not reach out to her because she has had several teaching staff members who have relayed concerns, suggestions and ideas to her. With respect to Wednesday, she noted that was a correct point and it was addressed. She said unfortunately, the changes could not be addressed that day.

She looked forward to working with Mr. Byock and believed they would move forward collectively for the betterment of the Irvington community and for the scholars because it was important that they work together hand in hand. So she ended by saying she looked forward to working with Mr. Byock and every representative of the collective bargaining units of the Irvington Public Schools.

Board President Richard Williams stated to the Board Members that he sent out a document September 15, 2020 regarding attendance. He didn't know if everyone received it but he would assume they did. He asked they please read it and if there was something they had questions on to please contact him so he could get it addressed. He said after they put the attendance questions to bed they had another department they needed to look at.

CLOSED SESSION

"In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Educating meet in closed session, November 18, 2020 (Virtually) at 5:30 p.m., to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists."

Upon the motion by Syesha Benbow, seconded by Gene Etchison and approved on a roll call vote, the Regular Public Meeting held Virtually of the Irvington Board of Education was adjourned at 6:56 PM.

Reggie Lamptey, CPA
Assistant Superintendent for Business/Board Secretary

RL/rcs