

VIRTUAL Board Meeting – November 18, 2020

The Virtual Public Meeting of the Irvington Board of Education was held on Wednesday, November 18, 2020. This meeting was called to order by Board Vice President Audrey Lyons followed by a flag salute.

Present were: Luis Antilus
Ronald Brown
Gloria Chison
Gene Etchison
Joseph Sylvain
Audrey Lyon, Vice President

Excused: Annette Beasley
Sysha Benbow
Richards Williams, President

Others: Dr. April Vauss, Superintendent of Schools
Reggie Lamptey, CPA, Assistant Superintendent for Business/Board Secretary
Dr. Matin Adeboyege, Assistant Superintendent for Curriculum and Instruction
Dr. Latee Walton-McCleod, Assist to the Assistant Superintendent for Curriculum & Inst.
Roger Monel, Associate School Business Administrator
Alberta Sharif, Interim Human Resource Manager
Other administrators, interested citizens and newspaper reporters

Board Vice President Audrey Lyon reported that in accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

Hubert Chase, Principal of Chancellor Avenue School addressed the members of the Board of Education, the Superintendent and all in attendance.

SUPERINTENDENT’S REPORT

Dr. April Vauss asked for and received a moment of silent for two Board Employees who had recently passed away, Cynthia Littlejohn and Wayne Robinson. She thanked the members of her cabinet for their tireless work and support of her. She also thanked the staff, secretaries, teachers, custodians, etc for their commitment to the district. Finally, she thanked the parents for being partners with the district and allowing Irvington to educate their children.

RESOLUTION TO APPROVE BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meetings held on the dates as indicated, as corrected and transcribed, be received and filed.

October 21, 2020 – Special Board Meeting

ACTION:

Motion by: Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

PUBLIC COMMENT: There were no comments on agenda items.

PERSONNEL (continued)
NOVEMBER 18, 2020

- (f) Julissa Velez
Paid medical leave of absence as per FMLA effective 10/28/20 through 11/8/20 using 3 personal illness days; unpaid medical leave of absence as per FMLA effective 11/9/20 through 12/9/20. (Human Resources Department-Administrative Confidential Secretary)
- (g) Kelley Gladden
Paid leave of absence per EFMLA effective 11/9/20 through 11/20/20 using 10 EPSLA days (100% pay); paid leave of absence (2/3rd pay) as per EFMLA effective 11/21/20 through 12/31/20. (Mt. Vernon Avenue School-Security Officer)
- (h) Tyisha Spencer
Paid intermittent FMLA effective 11/1/20 through 4/30/21, not to exceed 18 days, using available personal illness and vacation days. (Union Avenue Middle School-Security Officer)
- (i) Carla Thigpen
Extension of unpaid medical leave of absence with Board paid benefits effective 11/2/20 through 11/9/20. (Augusta Preschool-Security Officer)

ACTION:

Motion by: Gloria Chison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

2. RETURN TO WORK FROM LEAVE OF ABSENCE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the return to work from leaves of absence of the listed personnel, effective as indicated:

Non-Certificated

- (a) Tahira Lesure
Returned to work from paid medical leave effective 10/15/20. (High School-Dean/School Climate Specialist)
- (b) Jennifer Persaud-Parris
Returned to work from unpaid medical leave effective 10/28/20. (Berkeley Terrace School-Parent Coordinator)

PERSONNEL (continued)
NOVEMBER 18, 2020

- (c) Carla Thigpen Returned to work from unpaid medical leave effective 11/10/20. (Augusta Preschool-Security Officer)

ACTION:

Motion by: Gloria Chison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

3. SUBSTITUTE PERSONNEL

- (a) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as substitute teachers, at the pay rate of \$100.00 per day, not to exceed 29 hours per week, effective 11/19/20:

Eligible for Work

Luc-Julian Excellent

Ann Bharrat

Nkoseh E. Okwuchukwu

ACTION:

Motion by: Gloria Chison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

(b) **Building Substitute Teacher**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Ebeleckukwu Nwosu, as a Building Substitute Teacher, Augusta Preschool, effective 11/19/20, at a pay rate of \$150.00 per day not to exceed 29 hours per week for days worked, payable from account number 20-EC1-100-101-03-01. Replacing Willie Mae Williams-Robinson.

ACTION:

Motion by: Gloria Chison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)
NOVEMBER 18, 2020

(b) **Substitute Security Officer**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Jones Paul as Substitute Security Officer at the pay rate of \$12.75 per hour, not to exceed 29 hours per week, effective for the 11/19/20, payable from account number 11-000-266-100-01-35.

ACTION:

Motion by: Gloria Chison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

(c) **Substitute Custodian**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Jones Paul as a Substitute Custodian at the pay rate of \$12.75 per hour, not to exceed 29 hours per week, effective 11/19/20, payable from account number 11-000-262-100-01-34.

ACTION:

Motion by: Gloria Chison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

4. **SEPARATIONS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the separation of the listed personnel, effective date as indicated:

Retirements

Certificated

- (a) Faith Cavanagh, 2nd Grade Teacher, Mt. Vernon Avenue School, retirement effective 1/1/21.
(DOH 9/1/00)

ACTION:

Motion by: Gloria Chison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)
NOVEMBER 18, 2020

Non-Certificated

- (b) Annatte Bailey, 10-month Secretary, University Middle School, retirement effective 1/1/22.
(DOH 9/1/06)

ACTION:

Motion by: Gloria Chison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

Resignations

Certificated

- (c) Jewell Pollard, English Language Arts Teacher, University Middle School, effective 1/3/21 close of business.
- (d) Timothy Simo, 4th Grade Teacher, Madison Avenue School, effective 1/8/21 close of business.

ACTION:

Motion by: Gloria Chison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

Non-Certificated

- (e) Priscilla Cabrera, Breakfast/Lunch Aide, Berkeley Terrace School, effective 10/28/20.
- (f) Amanda Scott, Assistant Fiscal Specialist, Early Childhood Department, effective 12/11/20 close business.
- (g) Edwin Brown, Fiscal Specialist, Payroll Department, effective 12/15/20 close of business.

ACTION:

Motion by: Gloria Chison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)
NOVEMBER 18, 2020

5. APPOINTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel, for the 2020-2021 school year, effective as indicated:

Certificated

(a) Magdalyn Segale, Dance Teacher, High School, at an annual salary of \$58,054.00, Step 4, BA Level, The Juilliard School, effective 11/23/20, (pending criminal history clearance and *S-414/A-3381 (P.L.2018,c.5)* clearance), payable from account number 15-140-100-101-00-12. Replacing Abdul Shabazz Ashanti.

ACTION:

Motion by: Gloria Chison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

Non-Certificated

(b) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Romona Roberts, Head Custodian, Chancellor Avenue School, at an annual salary of \$47,110.99, Step 1, effective 11/19/20, payable from account number 11-000-262-100-00-33. Replacing Corey Collins.

ACTION:

Motion by: Gloria Chison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

(c) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Hadiyah Burrows, Security Guard, Union Avenue School, at an annual salary of \$32,286.00, Step 1, effective 1/4/21, payable from account number 11-000-266-100-00-06. Replacing Ivy Bennett.

ACTION:

Motion by: Gloria Chison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)

NOVEMBER 18, 2020

Acting Fiscal Specialist – Early Childhood

(d) Resolved that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Hirut Resson, as Acting Fiscal Specialist, for the Early Childhood department at a daily rate of \$250.00 per day, effective 11/23/20, payable from 20-EC1-200-110-03-37.

ACTION:

Motion by: Gloria Chison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

6. REASSIGNMENT/TRANSFERS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the reassignment/transfer of the listed personnel, at the indicated position and location:

Certificated

- (a) Sundra Murray, Special Education Inclusion Teacher, Florence Avenue School reassigned to Special Education Inclusion Teacher, Thurgood Marshall School, no change in salary, effective 1/4/21, payable from account number 15-213-100-101-00-08. Replacing Subuola Tayo-Balogun.
- (b) Katherine Thomas, 5th Grade Teacher, Chancellor Avenue School reassigned to English Language Arts Teacher, Union Avenue Middle School, no change in salary, effective 11/9/20, payable from account number 15-130-100-101-00-11. Replacing Jacynth Clarke-Chimwala.
- (c) Caneeka Smith, English as a Second Language Teacher, Chancellor Avenue School reassigned to 1st Grade Teacher, Thurgood Marshall School, no change in salary, effective 11/19/20, payable from account number 15-120-100-101-00-08 . Replacing Natividad Candelario
- (d) Natividad Candelario, 1st Grade Teacher, Thurgood Marshall School reassigned to English as a Second Language Teacher, Thurgood Marshall School, no change in salary, effective 11/19/20, payable from account number 15-120-100-101-00-08 Replacing Marva Mc Intosh-Ramsey.
- (e) Julia Gaona, English as a Second Language, Thurgood Marshall School reassigned to English as a Second Language Teacher, Chancellor Avenue School, no change in salary, effective 11/19/20, payable from account number 15-120-100-101-00-03. Replacing Caneeka Smith.

ACTION:

Motion by: Gloria Chison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)
NOVEMBER 18, 2020

Non-Certified

- (f) Ivy Bennet, Security Officer, Union Avenue Middle School (days) reassigned to Grove Street School (days), no change in salary, effective 11/9/20, payable from account number 15-000-266-100-00-06.

ACTION:

Motion by: Gloria Chison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

7. ATTAINMENT OF NEW LEVEL

- (a) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the attainment of new level for Dr. Sharon Holmes (Doctorate), Assistant Principal, Chancellor Avenue School and the annual stipend of \$3,000.00, effective 7/1/20 and for each subsequent school year thereafter.

ACTION:

Motion by: Gloria Chison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

8. STIPEND

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved, the boiler license stipend in the amount of \$600.00 to Riccadi Henriquez, at Mt. Vernon Avenue School, effective 8/19/20 payable from account #11-000-262-100-00-34.

ACTION:

Motion by: Gloria Chison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

9. AFTER SCHOOL PROGRAM

- (a) **National Junior Honor Society Advisor/ University Middle School 2020-2021**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Tameriah Townes as the University Middle School National Junior Honor Society Advisor. The National Junior Honor Society Advisor will hold 9 meetings each for 1 hour, starting October 2020 to June 2021. The advisor will be paid \$39.00 per hour for 1 hour for 9 meetings. (\$39.00 per hour x 9 hours = \$351.00). The total amount will not exceed \$351.00, payable from account number 15-120-100-100-00-10.

ACTION:

Motion by: Gloria Chison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)
NOVEMBER 18, 2020

(b) **Student Council Advisor/ University Middle School 2020-2021**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Jewell Pollard as the University Middle School Student Council Advisor. The Student Council Advisor will hold 9 meetings each for 1 hour, starting October 2020 to June 2021. The advisor will be paid \$39.00 for 1 hour for 9 meetings. (\$39.00 per hour x 9 hours = \$351.00). The total amount will not exceed \$351.00, payable from account number 15-120-100-100-00-10

ACTION:

Motion by: Gloria Chison, Seconded by: Luis Antilus
Roll Call: Unanimously approved on a roll call vote.

(c) **Attendance Review Committee/ University Middle School 2020-2021**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to implement an Attendance Review Committee that will serve to review attendance data, communicate attendance data to parents and guardians via phone and letter, plan incentives and post data communications for school community review. These strategies and procedures will serve to decrease the chronic absenteeism rate. Four members of the Attendance Review Committee will meet once per month, two hour per session from October 2020 – June 2021. Each member will be paid at the contractual rate of \$39.00 per hour, for a total of 72 hours (18 hours per person x 4 staff members x \$39.00), for a total cost not to exceed \$2,808.00 payable from account number 20-TI1-200-100-10-30.

Ann DiGiore
Nancy Howe
Emelyn Vargas
Derrick Edmundson

ACTION:

Motion by: Gloria Chison, Seconded by: Luis Antilus
Roll Call: Unanimously approved on a roll call vote.

(d) **Mentoring Program/ University Middle School 2020-2021**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to implement a Mentoring Program during the months of October 2020 through June 2021. The Mentoring Program will provide an alternative for social emotional strategies and adverse behaviors that interfere with academics and attendance. The advisors will each be paid at the contractual rate of \$39.00 per hour for a total of 160 hours not to exceed \$6,240.00 payable from account number 20-TI1-100- 100-10-30

PERSONNEL (continued)

NOVEMBER 18, 2020

Derrick Edmundson
 Stephen Bernath
 Shirley Henry
 Ann DiGiore
 Terry Johnson
 Shelia Labbe-Louis
 Emelyn Vargas

ACTION:

Motion by: Gloria Chison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

(e) **ScIP Advisor/University Middle School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed Tameriah Townes for ScIP teacher starting October 2020 to May 2021. Tameriah Townes will coordinate after school professional development workshops for teachers. The workshops will be aligned to University Middle School's Professional Development Plan. She will be paid the contractual rate of \$39.00 per hour for 8 hours; the total cost is not to exceed \$312.00, payable from account number 15-120-100-101-00-10.

ACTION:

Motion by: Gloria Chison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

(f) **School Safety Team 2020/2021/Berkeley Terrace School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for (12) K-12 Schools to create and implement a School Safety Team during the 2020- 2021 school year. Meetings will be held once a month for the duration of 1 hour. Five certified staff members, to be paid at a contractual rate of \$39.00 per hour, not to exceed \$1,755.00 (\$39 X 9=351.00 per person X 5 staff members) per school, for a total cost to the district not to exceed \$1,755.00 to be paid from account number 20-T11-200-100-02-30. October 2020-June 2021.

Kendall Ashford (Teacher)
 Alim Edwards (Guidance Counselor)
 Molly Ann Farrier (Nurse)
 Koryne Lee (Teacher)
 Avis Price (Health Social Services Coordinator)

ACTION:

Motion by: Gloria Chison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)
NOVEMBER 18, 2020

(g) **Student Council Advisor/Florence Avenue School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Julie Hamberlin as Student Council Advisor for Florence Avenue School for the 2020-2021 school year. October 2020-June 2021. Julie Hamberlin will be paid at the contractual rate of \$39.00 per hour not to exceed 9 hours. The total cost is not to exceed \$351.00, payable from account number 15-120-100-101-00-04.

ACTION:

Motion by: Gloria Chison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

(h) **Data Team Members 2020-2021/Florence Avenue School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of School and approved the staff members listed below to serve as Data Team Members for Florence Avenue School for the 2020-2021 school year. The Data Team Members will be paid the contractual rate of \$39.00 per hour not to exceed 9 hours (\$351 per person) \$39 x 9 hours x 6 staff members). The total cost is not to exceed \$2,106.00, payable from account number 15-120-100-101-00-04.

Samara Florexil
Warren Estrada
Avadale Khani
Leonor Madrigal
Daryl Perkins
Noorul Sahera

ACTION:

Motion by: Gloria Chison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

(i) **Honor Society Advisor/Florence Avenue School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Anna Groginsky as National Elementary School Advisor for Florence Avenue School for the 2020-2021 school year. October 2020-June 2021. Ann Groginsky will be paid at the contractual rate of \$39.00 per hour not to exceed 9 hours. The total cost is not to exceed \$351.00, payable from account number 15-120-100-101-00-04.

ACTION:

Motion by: Gloria Chison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)

NOVEMBER 18, 2020

(j) **School Safety Team/Thurgood Marshall School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Thurgood Marshall School to create, implement and hire five members for the School Safety Team during the 2020-2021 school year. November 2020-June 2021. Meetings will be held once a month for the duration of 1 hour. Four staff members, to be paid at a contractual rate of \$39.00 per hour, and one security to be paid at the contractual rate of \$29.07. Each member will be paid for a total of eight (8) hours ($\$39.00 \times 8 \times 4$) + ($\29.07×8) with a total cost not to exceed \$1,480.56 payable from account number 20-T11-200-100-08-30.

Kecia Williams
Chelise Woodson
Javaryl Hilton
Robert Milton
Samuel Rajigadoo

ACTION:

Motion by: Gloria Chison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

(k) **Annual School Plan/Thurgood Marshall School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Thurgood Marshall School to hire the following three staff member to work on the Annual School Plan during the 2020/2021 school year. October 2020-June 2021. The total hours of the program are not to exceed 9 hours. The teachers will be paid the contractual rate of \$39.00 per hour. The total cost is ($\$39.00 \times 9 \times 3$) for a total not to exceed \$1,053.00, payable from account number 20-2A1-200-100-00-30.

Jennifer Bock
Sjekienna McCreary
Belinda Perry

ACTION:

Motion by: Gloria Chison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

(l) **Student Council Advisor/Thurgood Marshall School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Thurgood Marshall School to hire Jerry Austin as a Student Council Advisor for the 2020-2021 school year. October 2020-June 2021. The total hours of the program are not to exceed 9 hours. The advisors will be paid the contractual rate of \$39.00 per hour. The total cost is ($\$39.00 \times 9$) for a total not to exceed \$351.00, payable from account number 15-120-100-101-00-08.

PERSONNEL (continued)
NOVEMBER 18, 2020

ACTION:

Motion by: Gloria Chison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

(m) **Data Team Members/Thurgood Marshall School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Thurgood Marshall School to hire the following members to serve as Data Team Members for the 2020-2021 school year. The total hours of the program are not to exceed 10 hours. The Data Team Members will be paid the contractual rate of \$39.00 per hour. The total cost (\$39.00 x 10 x 6) is not to exceed \$2,340.00 payable from account number 15-120-100-101-00-08.

Catherine Payne-Lewis
Belinda Perry
Jennifer Bock
Mohammed Elbanna
Hollie Mathias
Jerry Austin

ACTION:

Motion by: Gloria Chison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

(n) **Attendance Review Committee/Thurgood Marshall Elementary School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Thurgood Marshall School to hire the following three staff members to serve as Attendance Review Committee Members for the 2020-2021 school year. The total hours of the program are not to exceed 9 hours. Each teacher will be paid the contractual rate of \$39 per hour. Other staff members will be paid at their contractual rate. Compensation will be for (1) guidance counselor (\$39.00 per hour), (1) HSSC (\$39.00 per hour), and (1) attendance secretary (\$60.06 per hour), for a total of 9 hours (\$39.00 x 9 x 2) + (\$60.06 x 9) is not to exceed \$1,242.54 payable from account number 20-TI1-200-100-08-30.

Dachi Sampeur, Guidance Counselor
Bernice Lee, HSSC
Yvonne Ross, Attendance Secretary

ACTION:

Motion by: Gloria Chison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)
NOVEMBER 18, 2020

(o) **Honor Society Advisors/Thurgood Marshall School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Thurgood Marshall School to hire Catherine Payne-Lewis to serve as a Honor Society Advisor for the 2020-2021 school year. October 2020-June 2021. The total hours of the program are not exceed 9 hours. The advisor will be paid the contractual rate of \$39.00 per hour. The total cost (\$39.00 x 9) is not to exceed \$351.00 payable from account number 15-120-100-101-00-08.

ACTION:

Motion by: Gloria Chison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

(p) **School Improvement Panel (SciP) Teacher/Thurgood Marshall School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Thurgood Marshall School to hire Belinda Perry to serve on the SciP Panel for the 2020-2021 school year. October 2020-June 2021. The total hours of the program are not to exceed 9 hours. The advisor will be paid the contractual rate of \$39 per hour. The total cost is (\$39.00 x 9) for a total not to exceed \$351.00, payable from account number 15-120-100-101-00-08.

ACTION:

Motion by: Gloria Chison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

(q) **School Leadership Council Members/Thurgood Marshall School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Thurgood Marshall School to hire the following five staff members to serve as an SLC member for the 2020-2021 school year. October 2020-June 2021. The total hours of the program are not to exceed 9 hours. The teachers will be paid the contractual rate of \$39.00 per hour (\$39 x 9 x 4=\$1,404). The Parent Coordinator will be paid \$20 per hour (\$20 x 9=180). Total cost not to exceed \$1,584 payable from account number 15-000-240-110-00-08

Cindy Windley-Clark
Natividad Candelario
Sjekienna McCreary
Ashley Azurmendi
Harriett Bryant

ACTION:

Motion by: Gloria Chison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)
 NOVEMBER 18, 2020

(f) **School Safety Team-2020-2021/Madison Avenue School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the following Teachers as the School Safety Team for the 2020-2021 school year. October 2020-June 2021. The School Safety Team will be paid the contractual rate of \$39.00 per hour for 9 hours (\$351 per person) for a total of \$1,755.00.

Nurse	Cynthia Carrero	20-T11-200-100-07-30
Guidance	Angela Amoatey	20-T11-200-100-07-30
Teacher	Shannon Ostoyic	20-T11-200-100-07-30
Teacher	Yolanda Lamb	20-T11-200-100-07-30
Teacher	Sharika Phillips	20-T11-200-100-07-30

ACTION:

Motion by: Gloria Chison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)
NOVEMBER 18, 2020

10. FOR THE RECORD

- A. Item 3, letters C and D, page 6 & 7, Board approved, 10/21/20, Substitute Security Officers and Substitute Custodians was board approved with an incorrect rate of pay \$13.75 an hour. Correct rate of pay should read \$12.75.
- B. Item 5, letter G, page 9, Board approved 9/16/20, Nadia Palma, Media Specialist, Mt. Vernon Avenue School, effective 10/5/20. Effective date of hire should be amended to read 11/9/20.
- C. Item 5, letter H, page 9, Board approved 9/16/20, Blessing Kotz, Mathematics Teacher, Irvington High School, effective 10/5/20. Effective date of hire should be amended to read 11/9/20.
- D. Item 12 (After School Programs) Letter (t), page 36 – Renewal of the After School English Learners (ELs) Enrichment Program for Grades K-12 2020 -2021 School Year - Department of ESL/Bilingual and World Languages - Board approved on 8/12/20, should be amended to read as following:
- Pamela Soto, ESL Teacher, Grove Street School to be replaced by Carmen Nakhleh and Laura Garcia, Bilingual Teacher, Berkeley Terrace School.*
- Julia Gaona, ESL Teacher, Chancellor Avenue School to be replaced by Caneeka Smith, ESL Teacher, Chancellor Avenue School.*
- Tony Rivera, ESL Teacher, Union Avenue Middle School to be replaced by Roxanne Peterson, ELA Teacher at Union Avenue Middle School.*
- Ms. Jessica Chila, Bilingual Teacher at Mt Vernon to be replaced by Ms. Leonor Madrigal, Bilingual Teacher at Florence*
- E. Item 5, letter B, page 9, Board approved 10/21/20, Evan Baytops, Security Officer, University Middle School, date of hire should be amended to 10/23/2020.
- F. Item 10 (b), Page 29, Board approved on 10/21/20 should be amended as follows:
Title: Summer Math Academy II Professional Development Compensation
Carol Nemard-McNeil, Berkeley Terrace, should be included
Mariam Abadir should be listed under Chancellor Avenue
Ramona Brownsey is the correct spelling of teacher's name (Chancellor Avenue)
Gina Caivano is the correct spelling of teacher's name (Madison Avenue)
Jerry Austin is the correct spelling of teacher's name (Thurgood Marshall)
- G. Item 5, letter b, page 8, Board approved 09/16/2020, Shelley Pettiford, Supervisor of Guidance/HSSC, District Wide, date of hire should be amended to 11/18/2020.

PERSONNEL (continued)
NOVEMBER 18, 2020

ACTION:

Motion by: Gloria Chison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

NOVEMBER 18, 2020

11. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the **2020-2021** school year. Effective as of September 1, 2020

PUBLIC – Corrections

P20-004	Grade:	6 th	Cranford Public School District Lincoln School Speech Services: \$ 3,219.00 MD– New Placement Effective: 09/01/2020
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****Correction from 08/12/20 agenda, tuition cost in contract is higher than board approved for speech services****

NON-PUBLIC – Corrections

NP20-090	Grade:	7 th	Mt. Carmel Guild Academy 1:1 Aide: \$ 22,140.00 MD– New Placement Effective: 09/01/2020
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****Correction from 08/12/20 agenda, tuition cost in contract is higher than board approved 1:1 Aide****

NP20-098	Grade:	10 th	Mt. Carmel Guild Academy 1:1 Aide: \$ 44,280.00 OHI– New Placement Effective: 09/01/2020
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****Correction from 08/12/20 agenda, tuition cost in contract is higher than board approved 1:1 Aide****

TOTAL TUITION AMOUNT OF NEW PLACEMENTS – **\$ 69,639.00**

CURRICULUM (continued)
NOVEMBER 18, 2020

DISCONTINUED PLACEMENTS

PUBLIC

P20-067 Grade: 12th Westlake School (UCESC)
Tuition: \$ 75,630.00
Discontinued Placement: 09/01/2020

NON PUBLIC

NP20-055 Grade: 4th First Children
Tuition: \$ 65,490.00
Discontinued Placement: 10/09/2020

TOTAL TUITION AMOUNT OF DISCONTINUED PLACEMENTS – **\$ 141,120.00**

SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C.6:28)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved the placement of Children with Disabilities in the following Public & Non-Public schools at the listed tuition rates, for the **2020-2021** Extended School Year.

SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C. 6:28)

School	# of Students	Tuition
Deron II	1 (1:1 Aide)	\$ 4,650.00
Gateway School	3	\$ 35,000.00
Gateway School	3 (1:1 Aides)	\$ 15,800.00
Mt. Carmel Guild Academy	1	\$ 6,100.00
Mt. Carmel Guild Academy	1 (1:1 Aide)	\$ 4,920.00
TOTAL	9	<u>\$ 66,470.00</u>

ACTION

Motion by: Gloria Chison, Seconded by: Gene Etchison
Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

NOVEMBER 18, 2020

12. RELATED SERVICES N.J. COMMISSION FOR THE BLIND AND VISUALLY IMPAIRED

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the contract for New Jersey Commission For the Blind And Visually Impaired for the 2020-2021 school year for Level 1 services at a cost of \$2,100.00 per student for one (1) additional Irvington school age student for a total amount of \$2,100.00, not to exceed \$2,100.00 to be paid from account number 11-000-100-568-00-25.

ACTION

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

CLASSIFICATION DEFINITIONS

1. "Auditorily Impaired" corresponds to "auditorily handicapped" and further corresponds to the Federal eligibility categories of deafness or hearing impairment. "Auditorily impaired" means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c)1i or ii below. An audiological evaluation by a specialist qualified in the field of audiology and a speech and language evaluation by a certified speech- language specialist are required.

i. "**Deafness**"--The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the student's educational performance is adversely affected.

ii. "**Hearing Impairment**"--An impairment in hearing, whether permanent or fluctuating which adversely affects the student's educational performance.

2. "Autistic" means a pervasive developmental disability which significantly impacts verbal and nonverbal communication and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experiences and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.

3. "Intellectually Disabled" means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. "**Mild Intellectual Disability**" means a level of cognitive development and adaptive behavior in home, school, and community settings that are mildly below age expectations with respect to all of the following:

- (1) The quality and rate of learning;

CURRICULUM (continued)
NOVEMBER 18, 2020

- (2) The use of symbols for the interpretation of information and the solution of problems; and
- (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. "Moderate Intellectual Disability" means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

- (1) The ability to use symbols in the solution of problems of low complexity;
- (2) The ability to function socially without direct and close supervision in home, school and community settings; and
- (3) Performance on an individually administered test of intelligence that falls three standard deviations or more below the mean.

iii. "Severe Intellectual Disability" means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

4. "Communication Impaired" corresponds to "communication handicapped" and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized language tests, where such tests are appropriate, one of which shall be a comprehensive test of both receptive and expressive language. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist only, the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(g) and, if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

5. "Emotionally Disturbed" means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

- i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings under normal circumstances;
- iv. A general pervasive mood of unhappiness or depression; or
- v. A tendency to develop physical symptoms or fears associated with personal or school problems.

CURRICULUM (continued)
NOVEMBER 18, 2020

6. "Multiply Disabled" corresponds to "multiply handicapped" and "multiple disabilities," and means the presence of two or more disabling conditions, the combination of which causes such severe educational needs that they cannot be accommodated in a program designed solely to address one of the impairments. Multiple disabilities includes cognitively impaired-blindness, cognitively impaired-orthopedic impairment, etc. The existence of two disabling conditions alone shall not serve as a basis for a classification of multiply disabled. Eligibility for speech-language services as defined in this section shall not be one of the disabling conditions for classification based on the definition of "multiply disabled." Multiply disabled does not include deaf-blindness.

7. "Deaf/blindness" means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that they cannot be accommodated in special education programs solely for students with deafness or students with blindness.

8. "Orthopedically Impaired" corresponds to "orthopedically handicapped" and means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes malformation, malfunction or loss of bones, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

9. "Other Health Impaired" corresponds to "chronically ill" and means a disability characterized by having limited strength, vitality or alertness, including a heightened alertness with respect to the educational environment, due to chronic or acute health problems, such as attention deficit disorder or attention deficit hyperactivity disorder, a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.

10. "Preschool Child with a Disability" corresponds to preschool handicapped and means a child between the ages of three and five who either:

i. Is experiencing developmental delay, as measured by appropriate diagnostic instruments and procedures, in one or more of the areas in (c) 10 i (1) through (5) below, and requires special education and related services. When utilizing a standardized assessment or criterion-referenced measure to determine eligibility, a developmental delay shall mean a 33 percent delay in one developmental area, or a 25 percent delay in two or more developmental areas.

- (1) Physical, including gross motor, fine motor and sensory (vision and hearing);
- (2) Intellectual;
- (3) Communication;
- (4) Social and emotional; and
- (5) Adaptive; or

ii. Has an identified disabling condition, including vision or hearing, that adversely affects learning or development and who requires special education and related services.

11. "Social Maladjustment" means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbance as defined in (c) 5 above.

CURRICULUM (continued)

NOVEMBER 18, 2020

12. "Specific Learning Disability" corresponds to "perceptually impaired" and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations, including conditions such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.

i. A specific learning disability can be determined when a severe discrepancy is found between the student's current achievement and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical calculation;
- (6) Mathematical problem solving;
- (7) Written expression; and
- (8) Reading fluency.

ii. A specific learning disability may also be determined by utilizing a response to scientifically based interventions methodology as described in N.J.A.C. 6A:14-3.4(h)6.

iii. The term severe discrepancy does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iv. The district shall, if it utilizes the severe discrepancy methodology, adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

13. "Traumatic Brain Injury" corresponds to "neurologically impaired" and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognition; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

14. "Visually Impaired" corresponds to "visually handicapped" and means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

CURRICULUM (continued)

NOVEMBER 18, 2020

13. **BONNIE BRAE SCHOOL/RESIDENTIAL – GENERAL EDUCATION PLACEMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of one (1) Full Time General Education Student to attend Bonnie Brae School/Residential, Liberty Corner, New Jersey, beginning October 9, 2020 for the 2020-2021 school year, student placed by DCP&P Judge, at the cost of \$70,580.00 per student, total cost not to exceed \$70,580.00 to be paid from account number 11-000-100-561-00-25.

ACTION

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

14. **ESSEX HIGH SCHOOL (ERESC) – ALTERNATIVE EDUCATION –GENERAL EDUCATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of one (1) Full Time General Education Student to attend Essex High School in Passaic, New Jersey, beginning September 1, 2020 for the 2020-2021 school year, students placed by the Superintendent of Schools, at the cost of \$27,500.00 per student. **DISCONTINUED PLACEMENT AS OF SEPTEMBER 5, 2020.**

ACTION

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)
NOVEMBER 18, 2020

15. **HOME INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and approved Home Instruction for the below listed eligible students for the 2020-2021 school year. Regular Education students to receive (10) ten hours per week and classified students to receive (10) ten hours per week of instruction.

<u>Student's Name</u>	<u>School</u>	<u>Instructor's Name</u>	<u>Start Date</u>
HI- 005 Grade: 10 th	Irvington High School	Union County Ed. Serv. Comm. 11-150-100-320-00-25	10/05/2020
HI- 006 Grade: 9 th	Irvington High School	Moriamo Okundaye 11-150-100-101-00-25	10/07/2020
HI- 007 Grade: 5 th	Mt. Vernon Ave. Elem.	Learnwell dba EI 11-150-100-320-01-25	10/21/2020
HI- 008 Grade: 10 th	Irvington High School	Learnwell dba EI 11-150-100-320-00-25	10/22/2020

ACTION

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)
NOVEMBER 18, 2020

16. APPROVAL TO HIRE UP THE BAR CONSULTING TO PROVIDE PROFESSIONAL DEVELOPMENT FOR PRINCIPALS ON THE EDUCATION OF ENGLISH LEARNERS (EL) - DEPARTMENT OF ESL/WL/BILINGUAL PROGRAMS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved training for all principals on the needs of the growing number of English Learners (ELs) during the last few years and their diverse academic needs during this virtual learning environment. Up The Bar Consulting will provide training for principals as following: Provided five (5) consecutive one (1) hour weekly training sections based on a number of topics related to the education of ELs. We will start by doing a self-assessment of each schools EL program(s), ending with a sustainable plan that will meet the needs of everyone (students, teachers and parents).

Knowing your school's demographic and teacher population to better serve your EL population (who are they, what is in place and what you think is missing).

Understanding Second Language Acquisition – From theory to practice.

Collecting evidence of student progress (data), both content knowledge (I-Ready/EdConnect) and English language development (WIDA-ACCESS), and articulate that progress to teachers, parents and other stakeholders.

Considerations by administrators when evaluating teachers of ELs (WIDA Can Do Descriptors, SIOP, Differentiation, etc.)

Support administrators need to recognize and look for best practices for ELs at various levels of English development

Developing and implementing a plan to assure the success of ELs

The total cost of training – \$3,500.00. Training will include Five (5), one (1) hour sections, for five (5) consecutive weeks. In addition, Up The Bar Consulting will be available for one-to-one consultations between training sections to answer the principal's individual questions.

Total coast for the program not to exceed \$3,500.00 from Account Number: 20-CV0-200-300-24-30.

ACTION

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)
NOVEMBER 18, 2020

17. THE ESSEX COUNTY PROSECUTOR'S OFFICE CONFERENCE (VIRTUALLY)

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to attend annual The Essex County Prosecutor's Office youth conference "What's It All About?" on Thursday, December 17, 2020, virtually for (60) sixty students in grades 7 and 8 from 9:00 am through 11:30 am, at no cost to the district.

ACTION

Motion by: Gloria Chison, Seconded by: Gene Etchison
Roll Call: Unanimously approved on a roll call vote.

18. NATIONAL ELEMENTARY HONOR SOCIETY MEMBERSHIP RENEWAL – UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to renew membership for the 2020-2021 school year. Total cost is not to exceed \$84.00, payable from account number 20-TI1-200-500-00-30.

ACTION

Motion by: Gloria Chison, Seconded by: Gene Etchison
Roll Call: Unanimously approved on a roll call vote.

19. NATIONAL STUDENT COUNCIL AFFILIATION MEMBERSHIP RENEWAL – UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to renew membership for the 2020-2021 school year. Total cost is not to exceed \$95.00, payable from account number 20-TI1-200-500-00-30.

ACTION

Motion by: Gloria Chison, Seconded by: Gene Etchison
Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

NOVEMBER 18, 2020

20. KAGAN PROFESSIONAL DEVELOPMENT: TOTAL STUDENT ENGAGEMENT THROUGH ZOOM ONLINE WORKSHOP

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Kagan Professional Development to conduct a virtual training titled “Total Student Engagement through Zoom Online Workshop” for twelve (12) schools. The training will be held on November 25, 2020, from 9:00 a.m. to 1:00 p.m. The cost for training is \$3,499.00 per school. Total cost is not to exceed \$41,988.00, payable from account number 20-2A1-200-300-00-27.

ACTION

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

21. PBSIS MEMBERS - UNION AVENUE MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School, to hire (6) PBSIS members to meet once a month for the 2020-2021 school year. The Committee will disaggregate school climate data, create and monitor incentives, organize and plan PBSIS events and rallies, and develop monthly PBSIS communication to stakeholders. Teachers will be paid for 1 hour per month at the contractual rate of \$39.00 per hour (\$39.00 x 9 = \$351.00) per person. The total cost for the PBSIS team is not to exceed \$2,106.00, paid from account 20-TI1-200-100-11-30. Pending availability of funds.

ACTION

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.:

22. CHANGE IN TITLE FROM SUPERVISOR OF SCIENCE TO SUPERVISOR OF SCIENCE AND INTELLECTUALLY GIFTED PROGRAM – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the change in title from Supervisor of Science to Supervisor of Science and Intellectually Gifted program for the 2020-2021 school year and beyond.

ACTION

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

NOVEMBER 18, 2020

23. 2021-2022 THE ANNUAL PRESCHOOL OPERATIONAL PLAN UPDATE – OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the 2021-2022 Annual Preschool Operational Plan Update for the Office of Early Childhood. This update is required by the State to report progress on the operation of the Preschool Program and plan for future improvements.

ACTION

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

24. HARASSMENT, INTIMIDATION, AND BULLYING (HIB) GRADE SELF-ASSESSMENT – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Harassment, Intimidation, and Bullying (HIB) Grade Self-Assessment for submission to the New Jersey Department of Education (NJDOE) for rating purposes.

ACTION

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

25. GRANT AWARD – “E2 ENERGY TO EDUCATE”

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved accepting the 2020 E2 Energy to Educate Grant awarded by Constellation, an Exelon company. The grant is intended to provide curriculum development, staff development, and materials for instituting an Honors Earth Systems & Space Science section, Engineering I and Engineering II elective courses for Irvington High School. The value of the grant is \$15,601. The proposed courses are aligned to the New Jersey Learning Standards - Science / Next Generation Science Standards.

ACTION

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)
 NOVEMBER 18, 2020

26. AP CHEMISTRY – 1 YEAR ONLINE SUBSCRIPTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of AP Chemistry 10th edition 1-year online subscription to the primary textbook to support the implementation of the high school AP Chemistry curriculum. The online subscription is for the AP Chemistry 10th edition, Zumdahl & Decoste, published by Cengage Learning. The total cost is not to exceed \$367.50 payable from account #11-190-100-640-01-15 pending the availability of funds. The corresponding text resource is on the suggested textbook list provided by College Board.

ACTION

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

27. ZERO PERIOD AND BLOCK FIVE CREDIT RECOVERY / INITIAL CREDIT PROGRAM IRVINGTON HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve the Block Five Credit Recovery and Initial Credit Program at Irvington High School for the 2020-2021 school year. Physical Education will be offered as credit recovery and initial credit on both A and B days. Social Studies will be offered for credit recovery and initial credit as United States History I on A Days and United States History II on B-Days. Credit Recovery for multiple courses will be offered on A and B days for Semester 1 and Semester 2. The program will be held on Mondays, Wednesdays, Thursdays and Fridays from 3:00 p.m. to 4:30 p.m. A total of two (2) teachers will be hired (1) History and (1) Special Education Teacher. Each teacher will be paid \$39.00 per hour for 180 days for 1.5 hours per day. The total cost of the program is not to exceed \$21,060.00 payable from account number 20-TI1-100-100-00-30. This program is designed to meet or exceed the State’s graduation four years cohort rate of 80%.

NAME	POSITION
Lydia Denis	Teacher
Jean Belony	Teacher

ACTION

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

28. AMENDMENT TO THE COVID-19 RETURN TO SCHOOL PLAN – OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the amendment to the “Recommended Procedures for the 2020-2021 Re-Opening of Schools.”

ACTION

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

NOVEMBER 18, 2020

29. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS/CONFERENCES – CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the identified staff below to attend the following out of district workshops:

STAFF	POSITION	SCHOOL	WORKSHOP TITLE	DATE	LOCATION	FEES/ACCOUNT#
Maribel Adamo	Preschool Psychologist	Early Childhood	NJASP Winter Conference	12/4/20	Virtual Training Holiday Inn East Windsor 399 Monmouth Street East Windsor, NJ 08520	20-EC1-200-329-03-37 Cost: \$155.00
Joshua Wrinn	School Psychologist	Early Childhood	NJASP Winter Conference	12/4/20	Virtual Training Holiday Inn East Windsor 399 Monmouth Street East Windsor, NJ 08520	20-EC1-200-329-03-37 Cost: \$155.00
Simone Duncan	CST-School Psychologist	Irvington High School	“NJASP (New Jersey Association of School Psychologist) Winter Conference 2020 NJASP (New Jersey Association of School Psychologist) Winter Conference 2020”	12/04/20	(Virtual) http://www.njasp.org/event-4010220	\$155.00 20-IB1-200-300-00-25

ACTION

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)
NOVEMBER 18, 2020

30. FOR THE RECORD

- A. Item #37, page 47, Board approved December 19, 2018, entitled “PSAT EXAM – Irvington High School” should reflect an account number change from 20-TF9-100-500-00-30 to 20-T11-100-500-00-30.
- B. Item # 25, page 53, Board approved June 24, 2020, entitled “Virtual Graduation– Irvington High School” should reflect an account change from 15-190-100-500-00-12 to 15-000-240-500-00-12.
- C. Item #40, page 53, Board approved October 21, 2020, entitled “Professional Development: Out Of District Workshops/Conferenced – Curriculum And Instruction” the approval for the Virtual Training for Mr. Hubert Ato-Bakari Chase has been rescinded.

BY-LAWS & POLICY

NOVEMBER 18, 2020

31. POLICY-1648 RESTART AND RECOVERY PLAN (M) (REVISED)-2ND READING

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated Revision to Policy 1648 Restart and Recovery Plan (M) (REVISED)

ACTION:

Motion By: Luis Antilus, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

32. POLICY-1648.02 RESTART AND RECOVERY PLAN (M) (NEW)-2ND READING

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated New Policy 1648.02 Restart and Recovery Plan (M) (NEW)

ACTION:

Motion By: Luis Antilus, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

33. POLICY-1648.03 RESTART AND RECOVERY PLAN-FULL TIME REMOTE INSTRUCTION (M) (NEW)-2ND READING

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated New Policy 1648.03 Restart and Recovery Plan – Full-Time Remote Instruction (M) (NEW)

ACTION:

Motion By: Luis Antilus, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

34. POLICY-1649 FEDERAL FAMILIES FIRST CORONAVIRUS (COVID-19) RESPONSE ACT (FFCRA) (M) (NEW)-2ND READING

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated New Policy 1649 Federal Families First Coronavirus (COVID-19) Response Act (FFCRA) (M) (NEW)

ACTION:

Motion By: Luis Antilus, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

BY-LAWS & POLICY (continued)
NOVEMBER 18, 2020

35. POLICY-2270 RELIGION IN SCHOOLS (REVISED)-2ND READING

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the revisions to Policy 2270 Religion in Schools (Revised)

ACTION:

Motion By: Luis Antilus, Seconded by: Gloria Chison
Roll Call: Unanimously approved on a roll call vote.

36. POLICY-2431.3 HEAT PARTICIPANT POLICY FOR STUDENT- ATHLETE SAFETY (M) (REVISED)-2ND READING

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Policy 2431.3 Heat Participation Policy for Student-Athlete Safety (M) (Revised)

ACTION:

Motion By: Luis Antilus, Seconded by: Gloria Chison
Roll Call: Unanimously approved on a roll call vote.

37. POLICY-2622 STUDENT ASSESSMENT (M) (REVISED)- 2ND READING

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Policy 2622 Student Assessment (M) (Revised)

ACTION:

Motion By: Luis Antilus, Seconded by: Gloria Chison
Roll Call: Unanimously approved on a roll call vote.

38. POLICY-5111 ELIGIBILITY OF RESIDENT/NONRESIDENT STUDENTS (M) (REVISED)-2ND READING

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approves the approved the mandated revisions to Policy 5111 Eligibility of Resident/Nonresident Students (M) (Revised)

ACTION:

Motion By: Luis Antilus, Seconded by: Gloria Chison
Roll Call: Unanimously approved on a roll call vote.

BY-LAWS & POLICY (continued)
NOVEMBER 18, 2020

**39. REGULATION-5111 ELIGIBILITY OF RESIDENT/NONRESIDENT STUDENTS
(M) (REVISED) -2ND READING**

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the approves the mandated revisions to Regulation 5111 Eligibility of Resident/Nonresident Students (M) (Revised)

ACTION:

Motion By: Luis Antilus, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

40. POLICY-5200 ATTENDANCE (M) (REVISED) -2ND READING

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Policy 5200 Attendance (M) (Revised)

ACTION:

Motion By: Luis Antilus, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

41. REGULATION- 5200 ATTENDANCE (M) (REVISED)- 2ND READING

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions Regulations 5200 Attendance (M) (Revised)

ACTION:

Motion By: Luis Antilus, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

42. POLICY-5320 IMMUNIZATION (REVISED) -2ND READING

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the revisions Policy 5320 Immunization (Revised)

ACTION:

Motion By: Luis Antilus, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

BY-LAWS & POLICY (continued)
NOVEMBER 18, 2020

43. REGULATION-5320 IMMUNIZATION (REVISED) -2ND READING

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the revisions to Regulations 5320 Immunization (Revised)

ACTION:

Motion By: Luis Antilus, Seconded by: Gloria Chison
Roll Call: Unanimously approved on a roll call vote.

44. POLICY-5330.04 ADMINISTERING AN OPIOID ANTIDOTE (M) (REVISED) -2ND READING

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Policy 5330.04 Administering an Opioid Antidote (M) (Revised)

ACTION:

Motion By: Luis Antilus, Seconded by: Gloria Chison
Roll Call: Unanimously approved on a roll call vote.

45. REGULATION – 5330.04 ADMINISTERING AN OPIOID ANTIDOTE (M) (REVISED)- 2ND READING

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Regulation 5330.04 Administering an Opioid Antidote (M) (Revised)

ACTION:

Motion By: Luis Antilus, Seconded by: Gloria Chison
Roll Call: Unanimously approved on a roll call vote.

46. POLICY – 5610 SUSPENSION (M) (REVISED) -2ND READING

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Policy 5610 Suspension (M) (Revised)

ACTION:

Motion By: Luis Antilus, Seconded by: Gloria Chison
Roll Call: Unanimously approved on a roll call vote.

BY-LAWS & POLICY (continued)

NOVEMBER 18, 2020

47. REGULATION – 5610 SUSPENSION PROCEDURE (M) (REVISED) -2ND READING

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Regulation 5610 Suspension Procedures (M) (Revised)

ACTION:

Motion By: Luis Antilus, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

48. POLICY - 5620 EXPULSION (M) (REVISED) -2ND READING

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Policy 5620 Expulsion (M) (Revised)

ACTION:

Motion By: Luis Antilus, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

49. POLICY - 8320 PERSONNEL RECORDS (M) (REVISED) -2ND READING

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Policy 8320 Personnel Records (M) (Revised)

ACTION:

Motion By: Luis Antilus, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

50. REGULATION - 8320 PERSONNEL RECORDS (M) (REVISED) -2ND READING

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the mandated revisions to Regulation 8320 Personnel Records (M) (Revised)

ACTION:

Motion By: Luis Antilus, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

BY-LAWS & POLICY (continued)
NOVEMBER 18, 2020

51. POLICY – 1620 ADMINISTRATIVE EMPLOYMENT CONTRACTS (M)
(REVISED) – 1ST READING

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated Revisions to Policy 1620 Administrative Employment Contracts (M) (REVISED)

ACTION:

Motion By: Luis Antilus, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

52. POLICY – 2431 ATHLETIC COMPETITION (M) (NEW) – 1ST READING

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated New Policy 2431 Athletic Competition (M) (NEW)

ACTION:

Motion By: Luis Antilus, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

53. REGULATION – 2431.1 EMERGENCY PROCEDURES FOR SPORTS AND OTHER
ATHLETIC ACTIVITY (M) (REVISED) – 1ST READING

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated Revisions to Regulation 2431.1 Emergency Procedures for Sports and Other Athletic Activity (M) (Revised)

ACTION:

Motion By: Luis Antilus, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

54. POLICY – 2451 ADULT HIGH SCHOOL (M) (REVISED) – 1ST READING

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated Revisions to Policy 2451 Adult High School (M) (Revised)

ACTION:

Motion By: Luis Antilus, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

BY-LAWS & POLICY (continued)

NOVEMBER 18, 2020

55. POLICY – 2464 GIFTED AND TALENTED STUDENTS (M) (REVISED) – 1ST READING

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated Revisions to Policy 2464 Gifted and Talented Students (M) (Revised)

ACTION:

Motion By: Luis Antilus, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

56. POLICY – 5330.05 SEIZURE ACTION PLAN (M) (NEW) – 1ST READING

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated New Policy 5330.05 Seizure Action Plan (M) (New)

ACTION:

Motion By: Luis Antilus, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

57. REGULATION – 5330.05 SEIZURE ACTION PLAN (M) (NEW) – 1ST READING

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated New Regulation 5330.05 Seizure Action Plan (M) (New)

ACTION:

Motion By: Luis Antilus, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

58. POLICY – 6440 COOPERATIVE PURCHASING (M) (REVISED) – 1ST READING

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated Revisions to Policy 6440 Cooperative Purchasing (M) (Revised)

ACTION:

Motion By: Luis Antilus, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

BY-LAWS & POLICY (continued)
NOVEMBER 18, 2020

59. POLICY – 6470.01 ELECTRONIC FUNDS TRANSFER AND CLAIMANT CERTIFICATION (M) (NEW) – 1ST READING

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated New Policy 6470.01 Electronic Funds Transfer and Claimant Certification (M) (New)

ACTION:
Motion By: Luis Antilus, Seconded by: Gloria Chison
Roll Call: Unanimously approved on a roll call vote.

60. REGULATION – 6470.01 ELECTRONIC FUNDS TRANSFER AND CLAIMANT CERTIFICATION (M) (NEW) – 1ST READING

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated New Regulation 6470.01 Electronic Funds Transfer and Claimant Certification (M) (New)

ACTION:
Motion By: Luis Antilus, Seconded by: Gloria Chison
Roll Call: Unanimously approved on a roll call vote.

61. POLICY – 7440 SCHOOL DISTRICT SECURITY (M) (REVISED) – 1ST READING

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated Revisions to Policy 7440 School District Security (M) (Revised)

ACTION:
Motion By: Luis Antilus, Seconded by: Gloria Chison
Roll Call: Unanimously approved on a roll call vote.

62. REGULATION – 7440 SCHOOL DISTRICT SECURITY (M) (REVISED) – 1ST READING

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated Revisions to Regulation 7440 School District Security (M) (Revised)

ACTION:
Motion By: Luis Antilus, Seconded by: Gloria Chison
Roll Call: Unanimously approved on a roll call vote.

BY-LAWS & POLICY (continued)
NOVEMBER 18, 2020

63. POLICY – 7450 PROPERTY INVENTORY (M) (REVISED) – 1ST READING

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated Revisions to Policy 7450 Property Inventory (M) (Revised)

ACTION:

Motion By: Luis Antilus, Seconded by: Gloria Chison
Roll Call: Unanimously approved on a roll call vote.

64. POLICY – 7510 USE OF SCHOOL FACILITIES (M) (REVISED) – 1ST READING

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated Revisions to Policy 7510 Use of School Facilities (M) (Revised)

ACTION:

Motion By: Luis Antilus, Seconded by: Gloria Chison
Roll Call: Unanimously approved on a roll call vote.

65. REGULATION – 7510 USE OF SCHOOL FACILITIES (M) (REVISED) – 1ST READING

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated Revisions to Regulation 7510 Use of School Facilities (M) (Revised)

ACTION:

Motion By: Luis Antilus, Seconded by: Gloria Chison
Roll Call: Unanimously approved on a roll call vote.

66. POLICY – 8420 EMERGENCY AND CRISIS SITUATIONS (M) (REVISED) – 1ST READING

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated Revisions to Policy 8420 Emergency and Crisis Situations (M) (Revised)

ACTION:

Motion By: Luis Antilus, Seconded by: Gloria Chison
Roll Call: Unanimously approved on a roll call vote.

BY-LAWS & POLICY (continued)
NOVEMBER 18, 2020

67. POLICY – 8561 PROCUREMENT PROCEDURES FOR SCHOOL NUTRITION PROGRAMS (M) (REVISED) – 1ST READING

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated Revisions to Policy 8561 Procurement Procedures for School Nutrition Programs (M) (Revised)

ACTION:

Motion By: Luis Antilus, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

68. BYLAW - 0164.6 REMOTE PUBLIC BOARD MEETING DURING A DECLARED EMERGENCY (M) (NEW) – 1ST READING

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mandated New Bylaw 0164.6 Remote Public Board Meeting During A Declared Emergency (M) (NEW).

ACTION:

Motion By: Luis Antilus, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

MOTION: Move the Board of Education suspend Bylaw 0131 that required two readings to adopt a Bylaw or Policy and adopt Bylaw 0164.6 with one reading to be in compliance with the new emergency regulations regarding remote meetings held during a Governor-declared emergency, N.J.A.C. 5:39-1.1 through 1.7, promulgated by Department of Community Affairs.

ACTION:

Motion By: Luis Antilus, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

NOVEMBER 18, 2020

69. **ACCEPTANCE OF DONATION – NEW YORK JETS & NIKE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the donation of \$11,000.00 to the Irvington Athletic Department to begin a varsity and junior varsity girls flag football team for the spring 2021 season. All uniforms, balls, and coaching supplies will be donated by Nike, and will not require the donated New York Jets funds to be used. The allocation of funds will be line-itemed in the following categories:

<u>Category</u>	<u>Account Number</u>	<u>Amount</u>
Scholarship (1 player)	20-050-200-590-00-12	\$1,000.00
Head Coaching Stipend	15-402-100-100-00-12	\$4583.00
Assistant Coaching Stipend	15-402-100-100-00-12	\$4045.00
Transportation	15-402-100-800-00-12	\$1,372.00

Total: \$11,000.00

ACTION:

Motion by: Gloria Chison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

70. **CREATION OF POSITIONS – HEAD & ASSISTANT GIRLS FLAG FOOTBALL COACHES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the creation of the Head Coach and Assistant Coach positions for girl’s flag football. All salaries will be paid from account number 15-402-100-100-00-12, and will utilize the following step schedule:

Step Schedule	Head Coach	Assistant Coach
Step 1	\$3870.00	\$3383.00
Step 2	\$3986.00	\$3499.00
Step 3	\$4250.00	\$3934.00
Step 4	\$4583.00	\$4045.00

ACTION:

Motion by: Gloria Chison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS (continued)
 NOVEMBER 18, 2020

71. CREATION OF VARSITY & JUNIOR VARSITY GIRLS FLAG FOOTBALL TEAMS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the creation of a varsity and junior varsity girls flag football team. The team will compete in the spring sports season. The cost of running the program shall not exceed the following:

<u>Category</u>	<u>Account Number</u>	<u>Amount</u>
Scholarship (1 player)	20-050-200-590-00-12	\$1,000.00
Head Coaching Stipend	15-402-100-100-00-12	\$4583.00
Assistant Coaching Stipend	15-402-100-100-00-12	\$4045.00
Transportation	15-402-100-800-00-12	\$1,372.00
		Total: \$11,000.00

ACTION:
 Motion by: Gloria Chison, Seconded by: Luis Antilus
 Roll Call: Unanimously approved on a roll call vote.

72. K & J ACCESSORIES – BASKETBALL SCOREBOARD REPAIR

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the K & J Accessories to complete repairs on the Irvington High School scoreboards. The cost of the repairs shall not exceed \$1,000.00 and shall be paid from account number 15-402-100-500-00-12.

ACTION:
 Motion by: Gloria Chison, Seconded by: Luis Antilus
 Roll Call: Unanimously approved on a roll call vote.

73. ACCEPTANCE OF DONATION - GOOD SPORTS, INC

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the donation of fitness and sports equipment from Good Sports, Inc. The district is responsible for shipping costs, not to exceed \$2,499.99 for the 2020-2021 school year, payable from account number 15-190-100-610-00-12

ACTION:
 Motion by: Gloria Chison, Seconded by: Luis Antilus
 Roll Call: Unanimously approved on a roll call vote.

ATHLETICS (continued)

NOVEMBER 18, 2020

74. SPORTS PHYSICAL COVERAGE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for Dr. Jerry L. Jurado and the Riverview Healthcare staff, located at 2401 Palisades Ave. Union City, NJ 07087, to provide sports physicals to Irvington Public Schools student-athletes for the 2020-2021 school year. The sports physicals will take place at Madison Avenue School in Irvington, NJ between 9am-1pm on December 5th, 2020, December 12th, 2020, and December 19th, 2020. Dr. Jerry L. Jurado will be paid \$30.00 per student physical completed, for up to 150 student-athletes, for an amount not to exceed \$4,500.00. Two nurses from Riverview Healthcare will be paid \$15.00 per hour each, for up to 24 combined hours, for a total not to exceed \$360.00. The total approved amount shall not exceed \$4,860.00 payable from account number 15-402-100-500-00-12.

ACTION:

Motion by: Gloria Chison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

75. FOOTBALL TEAM CONFERENCE CHAMPIONSHIP JACKETS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of conference championship jackets for the Irvington High School football team from BSN Sports. The total number of jackets ordered shall not exceed 75, the cost for each jacket shall not exceed \$65.00, for a total cost of \$4875.00, payable from account number 10-11-000-230-590-00-16.

ACTION:

Motion by: Gloria Chison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS

NOVEMBER 18, 2020

76. MANHATTAN WELDING COMPANY, INC, HVAC-BOILERS DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to renew a contract to Manhattan Welding Company, Inc., 1434 Chestnut Avenue, Hillside, NJ, 07205, ESCNJ 19/20-32 for the use of one (1) mobile boiler for period of September 2020 to May of 2021 including maintenance/repairs district wide, for the 2020-2021 school year, in the amount not to exceed \$140,400.00, payable from account number 11-000- 261-420-00-33.

ACTION:

Motion by: Gloria Chison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

77. INDUCT INDUSTRIES AIR DUCT CLEANING- DISTRICT WIDE -COVID-19

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to renew a contract to Induct Industries, 910 East Park Avenue, Hainesport, NJ, 08036 to clean, sanitizing, deodorizing air duct district wide, due to CDC recommendation for the 2020-2021 school year, in the amount not to exceed \$290,495,00, payable from account number 20 CVO-200-500-32-30, and 20-CRI-200-500-00-33

Second quote: Core Mechanical, Inc. 7905 Browning Road Pennsauken, NJ 08109

ACTION:

Motion by: Gloria Chison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

78. PUBLIC SEWER -MT. VERNON AVENUE SCHOOL -EMERGENCY REPAIR

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to repair broken underground glycol filled boiler line;. for HVAC systems, for the 2020-2021 school year, in the amount not to exceed \$100,000.00, DOE approved, payable from account number 11-000- 261-420-33-33.

Second quote: Core Mechanical, Inc. 7905 Browning Road Pennsauken, NJ 08109

ACTION:

Motion by: Gloria Chison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS (continued)

NOVEMBER 18, 2020

79. **ATRA – DISTRICT WIDE – COVID-19**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Atra, PO Box 385, Pompton Plains NJ 07444 to supply us with bioesque disinfectant solution, botanical, RTU 55-gallon drum, for the 2020-2021 school year, in order for the district clean, sanitizing and deodorizing every classroom; to combat the pandemic in the amount not to exceed \$15,584.40, payable from account number 20-CR1-200-600-00-33

ACTION:

Motion by: Gloria Chison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

80. **CAMPBELL FIRE PROTECTION INC.- DISTRICT WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Campbell Fire, to repair fire violations, replacing standpipe valve, replacing missing caps, servicing the sprinkler, replace cooler boxes, replace sprinkler head etc. district wide for the 2020-2021 school year in the amount not to exceed \$10,500.00 payable from account number 11-000- 261-420-00-33.

ACTION:

Motion by: Gloria Chison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS (continued)

NOVEMBER 18, 2020

81. **FOR THE RECORD:**

- A. Kin Contractor LLC, item # 70, Page 63 Board approved on October, 21, 2020 using account number 11-000-261-20-00-33 should read 11-000-261-420-00-33

FINANCE

NOVEMBER 18, 2020

82. PAYMENT OF BILL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment for the following bills and claims:

Regular Accounts Payable:	November	\$ 6,851,217.92
Regular Payroll:	October	\$ 6,781,461.95
Workers Compensation:	November	<u>\$ 7,813.60</u>
Total:		\$13,640,493.47

The accounts payable appearing on the November 18, 2020, Board Meeting agenda may be inspected in the Board Secretary’s Office.

ACTION:

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote

83. BOARD SECRETARY’S FINANCIAL REPORT – SEPTEMBER 2020

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Board Secretary’s Report for the period ending September 30, 2020.

ACTION:

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote

84. TREASURER OF SCHOOL MONIES FINANCIAL REPORT – SEPTEMBER 2020

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Treasurer of School Monies Financial Report for the period ending September 30, 2020.

ACTION:

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote

85. CERTIFICATION OF EXPENDITURES REPORT – SEPTEMBER 2020

Pursuant to 6A:23A-16.10(c)4, the Board of Education has obtained from the Board Secretary that as of September 30, 2020, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certifies pursuant to 6A:23A-16.10(b) that no major account or fund has been over expended.

ACTION:

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote

86. **PAYMENT OF DISTRICT TAXES FOR SEPTEMBER 3rd REQUEST**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of September 2020 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote

87. **PAYMENT OF DISTRICT TAXES FOR OCTOBER 2nd REQUEST**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of October 2020 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote

88. **PAYMENT OF DISTRICT TAXES FOR NOVEMBER 1st REQUEST**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of November 2020 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote

89. **FIREFLY COMPUTERS EMERGENCY CHROMEBOOKS – OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the emergency purchase of chromebooks from FireFly Computers, 1271 Red Fox Road, Saint Paul, MN 55112, for 300 HP 11 G8 EE Chromebook at a cost not to exceed \$139,995 paid from the following accounts: 20-CV0-100-600-19-30 (\$3,085) & 20-DD1-100-600-00-31 (\$136,910).

ACTION:

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote

FINANCE (continued)
NOVEMBER 18, 2020

90. FIREFLY COMPUTERS EMERGENCY CHROMEBOOKS – OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the emergency purchase of chromebooks from Firefly Computers, 1271 Red Fox Road, Saint Paul, MN 55112, for 92 HP 11 G8 EE Chromebooks at a cost not to exceed \$25,759.08 paid from the following accounts: 20-WA1-100-600-03-37.

ACTION:

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote

91. FIREFLY COMPUTERS EMERGENCY CHROMEBOOKS – OFFICE OF EARLY CHILDHOOD

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the emergency purchase of chromebooks from Firefly Computers, 1271 Red Fox Road, Saint Paul, MN 55112, for 300 HP 11 G8 EE Chromebooks at a cost not to exceed \$83,997.00 paid from the following accounts: 20-EC1-100-600-03-37.

ACTION:

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote

92. EDUCATEME EMERGENCY CHROMEBOOKS – OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the emergency purchase of chromebooks from EDUCATEME, 116 FAIRFIELD RD, FAIRFIELD, NJ 07704, for 38 HP 11.6; CB MT8183 4G 32G Blue 11a-na0030nr Chromebook Mediatek MT8183, at a cost not to exceed \$10,526.00 paid from the following accounts 20-DD1-100-600-00-31

ACTION:

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote

FINANCE (continued)
NOVEMBER 18, 2020

93. ASURE SOFTWARE – HEALTH REIMBURSEMENT ACCOUNT ADMINISTRATIVE FEES 2020-2021

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent of Schools and entered into an agreement with Asure, Software. The purpose of this Agreement is to provide and manage a health reimbursement account (HRA) for Irvington School District retirees for the period of July 1, 2020 through June 30, 2021, at a projected annual premium of \$1,000.00 to be paid from account number 11-000-291-290-00-21.

ACTION:

Motion by: Gloria Chison, Seconded by: Gene Etchison
Roll Call: Unanimously approved on a roll call vote

94. DONATION – THURGOOD MARSHALL SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Thurgood Marshall School to accept a donation of 100 custom cloth face masks and 400 child-size disposable face masks from The Walk On Foundation, 180 Knickerbocker Road #10, Englewood, NJ 07631. Approximate value of donation is \$700.00.

ACTION:

Motion by: Gloria Chison, Seconded by: Gene Etchison
Roll Call: Unanimously approved on a roll call vote

95. DONATION – THURGOOD MARSHALL SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Thurgood Marshall School to accept a donation of ten (10) Amazon Fire tablets from The Walk On Foundation, 180 Knickerbocker Road #10, Englewood, NJ 07631. Approximate value of donation is \$600.00.

ACTION:

Motion by: Gloria Chison, Seconded by: Gene Etchison
Roll Call: Unanimously approved on a roll call vote

96. DONATION PROJECT – UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to accept a donation of forty-five (45) book bags from the Believer's Love Fellowship Church, 35 Augusta Street, Irvington, NJ 07111. Total value of donation is \$880.00

ACTION:

Motion by: Gloria Chison, Seconded by: Gene Etchison
Roll Call: Unanimously approved on a roll call vote

FINANCE (continued)
NOVEMBER 18, 2020

97. DONATION PROJECT– THURGOOD MARSHALL SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Thurgood Marshall School to accept “Eye Spy: Help Us See Our Lessons” Classroom Project from DonorsChoose.Org., 134 West 37 St, 11 Fl., New York, NY 10018. The donation consists of the following: (1) one Document Camera for improving the virtual experience in the classroom, funding is for room 119, grade 1. Donation value is \$ 230.00.

ACTION:

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote

98. DONATION –FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue School to accept a donation of forty (40) pairs of new athletic sneakers from Nordstrom’s shoes that fit, 530 W Mt Pleasant Ave, Livingston, NJ 07039. Total value of donation is \$1,200.00.

ACTION:

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote

99. DONATION – DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission accept a donation of 75 Chromebooks from We Love You Foundation, 700 Kinderkamack Rd, Suite 309, Oradell, NJ 07649. Total value of donation is \$16,000.00.

ACTION:

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote:

FINANCE (continued)
NOVEMBER 18, 2020

100. **THE BRIDGE, INC. - HUMAN RESOURCES**

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved The Bridge, Inc., located at 860 Bloomfield Avenue, West Caldwell, NJ 07006, to provide substance abuse testing and counseling to the Irvington Public School students district wide, as needed, for the 2020-2021 school year, not to exceed \$7,000.00, payable from account number 11-000-213-300-00-24.

ACTION:

Motion by: Gloria Chison, Seconded by: Gene Etchison
Roll Call: Unanimously approved on a roll call vote

101. **DONATION – MADISON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Little Free Library, 573 Co. Rd. A. Suite 106, Hudson, WI 54016 want to donate the Impact Library Package, which includes a library kit display (for the outside of the library), post, handbooks and starter collection of books to Madison Avenue School Library. The package is approximately valued at \$500.00. This donation will be used to create an outside display with books to provide access to books for our scholars here at Madison Avenue School Library to encourage reading. There is no cost to the district.

ACTION:

Motion by: Gloria Chison, Seconded by: Gene Etchison
Roll Call: Unanimously approved on a roll call vote

102. **DONATION – THANKSGIVING BASKETS - GROVE STREET SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to accept a donation from the Irvington Neighborhood Improvement Corp., 346 16th Avenue, Irvington, NJ Day Care. Five Thanksgiving Baskets will be donated for five needy families of Grove Street School. There will be no cost to the district.

ACTION:

Motion by: Gloria Chison, Seconded by: Gene Etchison
Roll Call: Unanimously approved on a roll call vote

FINANCE (continued)
NOVEMBER 18, 2020

103. **TRANSFER OF FUNDS 2020-2021**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the following appropriation transfer of funds for the 2020-2021 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
20-EC1-100-800-03-37	ECPA Other Objects	49,723.00		Early Childhood: To provide funds for tablets and or Chromebooks for preschool students during distance learning.
20-EC1-200-516-03-37	ECPA Other Contracted Services – Field Trips	49,277.00		
20-EC1-100-600-03-37	ECPA Supplies and Materials		99,000.00	
11-000-221-500-00-15	Purchased Services – Non - Instruction	2,863.06		Curriculum & Instruction -To provide funds for supplies and office furniture.
11-000-221-600-00-15	Supplies – Curriculum & Instruction		2,863.06	
11-000-223-320-00-02	Purchase Professional Education Services	257.00		Berkeley Terrace - To provide additional funds for walkie talkies
11-000-240-500-00-02	Administrative Purchase Services	201.00		
11-000-240-600-00-02	School Administrative Supplies		458.00	
20-WA1-200-590-03-37	Misc. Purchased Services	4,464.99		Early Childhood- To provide additional funds to support the preschool students remote learning instructions during the Covid-19 pandemic.
20-WA1-100-600-03-37	Inst. Supplies & Materials		4,464.99	
20-CR1-200-600-00-31	Corona Virus Relief Grant Supplies	34,841.12		Building and Grounds- To provide additional funds for Covid Cleaning, Repair & Maintenance, Service Contracts district wide for school year 2020-2021
20-CV0-200-600-32-30	Cares: Supplies/Material	12,210.88		
20-CV0-400-732-32-30	Cares: Non Instruction Equipment	443.00		
20-CV0-200-500-32-30	Cares: Other Purchase Service		12,653.88	
20-CR1-200-500-00-33	Corona Virus Relief Grant Purchase Services		34,841.12	
11-000-262-590-00-34	Purch Services- Miscellaneous	1,435.00		Business Office- To provide funds for architectural services
12-000-400-334-00-34	Architect/Engineer Services		1,435.00	

ACTION:

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote

PUBLIC COMMENT

Michael Byock, IEA President thanked Dr. Vauss for continuing Virtual Learning for the District.

Brett Cannon noted the moment of silence requested for the late employees Wayne Robinson and Cynthia Littlejohn was so appreciated. He said they were both extraordinary people and a tremendous help to him at the points he encountered them in his career.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Educating meet in closed session, December 16, 2020 (Virtually) at 5:30 p.m., to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Vice President Lyons wished everyone a very Happy and Safe Thanksgiving. She said to remember to social distance and to keep wearing a mask.

Upon the motion by Gloria Chison, seconded by Gene Etchison and unanimously approved on a roll call vote, the Regular Public Meeting held virtually was adjourned at 6:35 pm.

Reggie Lamptey, CPA,
Assistant Superintendent for Business/Board Secretary

RL/rcs