

VIRTUAL Board Meeting – May 19, 2021

The Regular Board Meeting of the Irvington Board of Education was held Virtually on Wednesday, May 19, 2021. The meeting was called to order by Board President Richard Williams followed by a flag salute.

Present were: Luis Antilus  
Annette Beasley  
Sysha Benbow  
Ronald Brown  
Gloria Chison  
Gene Etchison  
Joseph Sylvain  
Richard Williams

Excused: Audrey Lyon

Others: Dr. April Vauss, Superintendent of Schools  
Reggie Lamptey, Assistant Superintendent for Business/Board Secretary  
Dr. Matin Adegboyega, Assistant Superintendent for Curriculum & Instruction  
Roger Monel, Associate School Business Administrator  
Dr. Latee Walton-McCleod, Asst. to Asst Sup for Curriculum & Instruction  
Farrah Irving, Human Resource Manager  
Raymond Hamlin, Board Attorney  
Esther Oko, Student Trustee  
Neyssa Derphonse, Student Trustee  
Other administrators, interested citizens and newspaper reporter

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Board President Richard Williams reported that in accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

SUPERINTENDENT’S REPORT

Dr. April Vauss, Superintendent of Schools began her report by first acknowledging Dr. Matin Adegboyega, Assistant Superintendent for Curriculum and Instruction who presented the Irvington Public School District 2019-2020 School Performance Reports (copy attached).

Dr. Vauss continued her report by introducing Dr. Chinaire Simons, Principal of University Elementary School, Home of the Hawks. Dr. Simons extended her gratitude to the parents and guardians because the year would have been impossible without them. She thanked the entire UES staff for their unwavering commitment to the scholars and raising the bar in their professionalism to best serve the scholars. She presented a video highlight of UES activities. The video presentation began with reporting that their daily attendance had steadily

increased from 89% in September to 93% in April. Also she said UES's assessment participation rate remained consistent at 95%. Dr. Simons credited that and all the scholars' successes to the staff. She stated they had not only met each challenge, but exceeded it. The staff members individually introduced themselves and their areas of responsibility to the public. The video continued with snap shots of the Virtual Winter Showcase hosted by Ms Cowan, the UES Respect Rally hosted by Ms. Lawrence and Ms. Von Bargaen, the Black History Month Celebration hosted by Dr. Simons and Ms. Cowan, the I Ready Bingo Social hosted by Ms. Taylor and Mr. LaPierre and ended with the UES Welcome Back-students and staff presentation.

Dr. Vauss thanked Dr. Simons, her teachers and support staff for the excellent presentation. She noted it was wonderful to see the individual teachers because they don't always get to see everyone or know where they are so that was a nice touch. She called for and received another round of applause for the UES presentation.

The student trustees, Neyssa Derphonse and Esther Oko reported:

For April 2021, we'd like to share with you some of the accomplishments of the students of Irvington High. We call this our "Good News" and hope you will share with us in congratulating our outstanding scholars.

Here are some of our highlights:

- The Irvington High Golf Team is the 2021 SEC Colonial Champs!
- Coach Kyle Steele has been named the 2021 Essex County Wrestling Coach of the Year!
- The Irvington High JROTC Cadets participated in the JROTC Program for Accreditation (JPA) on April 28th. They achieved 96 out of 100.
- 12th grader, Cadet Renette Deliscar, won the 2nd Brigade Essay Contest out of 82 participants.
- Several IHS JROTC Teams placed within the Top 50 of the 2021 National Finance and Economics Challenges.
- On April 29th, the IHS Consumer Bowl Team competed in the Northern Region Championship. They won their first round against Fort Lee and Secaucus High Schools. But fell short in the Championship round against Passaic County Technical Institute with a score of 125-105. We are still very proud of all the hard work they put into the competition despite other obligations such as academics and family.

They looked forward to sharing more in the future about all the positive things going on at the high school despite the difficulties in the world around us.

They thanked everyone for their time and attention to the presentation and wished all a restful night!

Dr. Vauss continued her report stating the district had many outstanding accomplishments and blazed several trails in the area of athletics. She noted that for the second year in a row the district had a county wide "Coach of the Year". She reiterated that this year in the area of Wrestling, Mr. Kyle Steele was named the 2021 Super Essex Conference Wrestling Coach of the Year.

Softball, Coach Jenna Weitz won her 50<sup>th</sup> career game on May 17<sup>th</sup>. She has been head coach since 2015. On April 24<sup>th</sup>, Pitcher J. Gonzal pitched a no-hitter.

Girls Flag Football- the district was one of very few chosen by the New York Jets to be one of the trailblazing schools for flag football for the young ladies. Currently, the team is in first place in the league, they had the highest performance in the State on May 10<sup>th</sup> versus Ramapo scoring 37 points. She stated they looked like professionals out there.

Outdoor Track- the team competed in the Essex County Relay Championships at Newark School Stadium. The team received medals in Girls shotput, discus, 4x400, Boys 4X400, long jump and 4X200.

Boys Volleyball –qualified for the State Championships. They won numerous county and state championships in the last 10 years.

Girls Lacrosse- on May 11<sup>th</sup> the girls played the first Lacrosse game ever for Irvington High School.

Girls Golf – the team won the Sectional Tournament under the coaching of Mr. Troy Bowers a teacher at University Middle School.

Baseball- Senior Rayon Archer lead the team in homeruns and RBIs. He was three (3) homeruns away from twenty (20) in his career. If he accomplished that, he would be the first Irvington player to have twenty (20) career home runs since 2012.

Dr. Vauss mentioned the District lost Nashawn Brooks last year on June 11<sup>th</sup>. He graduated from IHS the year before and was a student at Wagner College. Wagner developed a scholarship for an Irvington Athlete in Nashawn's name, exhibiting ongoing support from the college. Nashawn had only one year with Wagner but he made such an indelible mark not only on his classmates and the staff but everyone around. The District was deeply honored and very proud that the College would be honoring Nashawn in that manner. Dr. Vauss reported there would be a flag football game that would be played on June 11th at 5:00 pm at the high school named in honor of Nashawn. Balloons would be released in Nashawn's memory to honor his spirit and his contribution to the community.

Dr. Vauss went on to say the district had very successful openings on April 19<sup>th</sup> and April 26<sup>th</sup>, the secondary schools and elementary schools respectively. She said there were very few hiccups, considering they were opening up after a pandemic, however, with the cooperation of the parents, the students, the staff, security, and secretaries but most importantly, to get the kids in, the custodians and the teachers. Dr. Vauss stated sometimes it is forgotten, but without the custodians coming in on a Sunday night and staying until 2 o'clock in the morning, to make sure the district had the devices up, ready and secure for the scholars, the district would not have opened. She needed to publicly recognize their contribution to the schools opening. She thanked all of the staff, the teachers she said had not missed a beat. She said they have been absolutely incredible. She has witness the teachers teaching class and having a device set up for those students who are doing remote learning. She said she would not trade the staff for anything on this earth, they have gone above and beyond. She asked for and received a round of applause for the Irvington staff.

The final item of the Superintendent's report was on senior Alanis Gomez who had a 3.91 GPA and was 7<sup>th</sup> in the class applied to multiple universities and was accepted to NYU, MIT, Wagner College in NY, and Princeton University. Ms. Gomez decided to go to Wagner because the school was giving her a full ride for four years. The Superintendent pointed out that would be remarkable for any of the district students but from the financial literacy standpoint, for Ms. Gomez to understand that she could go somewhere and get a quality education and not have to pay for it tells the superintendent that the Social Studies Teachers, the Math Teachers were doing their job. Most important, the reason she was highlighting this student was because this student went through the district's Special Education Department. She passionately stated that when the district presents the students with a quality education, when the district is so committed, so out for the education of the student, it can be seen what would happen. She emphasized "not can happen, would happen".

#### RESOLUTION TO APPROVE BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meetings held on the dates as indicated, as corrected and transcribed, be received and filed.

April 14, 2021 – Virtual Board Meeting  
April 28, 2021-Reorganization Meeting

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Luis Antilus  
Roll Call: Unanimously approved on a roll call vote.

PUBLIC COMMENT: There were no comments on agenda items.

PERSONNEL

MAY 19, 2021

**1. LEAVE (S) OF ABSENCE**

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the leave(s) of absence of the listed personnel, effective as indicated:

**Certificated**

- (a) Winnie Banks  
Paid medical leave of absence per FMLA effective 3/29/21 through 5/3/21 using 17 personal illness days and 3 personal business days; unpaid medical leave of absence per FMLA effective 5/1/21 through 5/19/21. (University Middle School-Special Education Teacher)
- (b) Alex Beauchamps  
Paid medical leave per FMLA effective 5/10/21 through 6/30/21 using 32 personal illness days. (High School-Mathematics Teacher)
- (c) Janice Belove  
Paid medical leave per FMLA effective 4/19/21 through 5/9/21 using 15 personal illness days. (Florence Avenue School-Art Teacher)
- (d) Lydia Denis  
Paid medical leave per FMLA effective 4/19/21 through 5/25/21 using 22.5 personal illness days and 3 personal business days; unpaid medical leave per FMLA effective 5/26/21 through 6/30/21. (High School-Social Studies Teacher)
- (e) Renee Emami  
Paid intermittent FMLA effective 3/25/21 through 6/30/21 using available personal illness days and personal business days. (Union Avenue School-English Language Arts Teacher)
- (f) Susan Figueiredo  
Extension of paid medical leave with Board paid benefits effective 4/1/21 through 6/30/21 using 12 PTO donation days. (Augusta Preschool-Pre-K Teacher)

PERSONNEL

MAY 19, 2021

- (g) Yardley George Extension of paid medical leave with Board paid benefits effective 4/22/21 through 6/4/21 using 30 Sick Bank days; extension of unpaid medical leave with Board paid benefits effective 6/5/21 through 6/30/21. (University Middle School-Special Education)
- (h) Shifra Leibowitz Extension of unpaid bonding leave per FMLA effective 6/1/21 through 6/30/21. (Union Avenue Middle School-Speech Specialist)
- (i) Latasha Mc Millian Paid intermittent FMLA effective 4/1/21 through 5/4/21, not to exceed 9 days, using available personal illness days. (High School-Special Education Teacher)
- (j) Concetta O'Brien Paid maternity leave per FMLA effective 5/10/21 through 6/30/21 using 32 personal illness days; unpaid bonding leave per FMLA effective 9/1/21 through 12/6/21. (Madison Avenue School-Special Education Teacher)
- (k) Kimberly Nunez Unpaid FMLA effective 4/26/21 through 6/30/21. (Madison Avenue School-2<sup>nd</sup> Grade Teacher)
- (l) Aja Smith Paid medical leave per FMLA effective 5/10/21 through 5/25/21 using 11 personal illness days. (Early Childhood Department-Social Worker)
- (m) Lolita Tillman Unpaid medical leave with Board paid benefits effective 4/16/21 through 5/19/21. (Grove Street School-1<sup>st</sup> Grade Teacher)
- (n) Paula Yancey-Dykes Paid FMLA effective 4/19/21 through 4/30/21 using 10 personal illness days. (Grove Street School-Special Education Teacher)
- (o) Winnie Banks Paid medical leave per FMLA effective 3/29/21 through 5/3/21 using 17 personal illness days and 3 personal business days; unpaid medical leave per FMLA effective 5/1/21 through 5/19/21. (University Middle School-Special Education Teacher)

PERSONNEL

MAY 19, 2021

- (p) Marcia Lewis Paid medical leave of absence per FMLA effective 4/12/21 through 5/18/21 using 26 personal illness days. (Early Childhood Department-Nurse)

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

Non-Certificated

- (q) Barbara Batson Extension of paid medical leave of absence with Board paid benefits effective 4/27/21 through 6/25/21 using 31 personal illness days and 10 vacation days. (High School-Secretary)
- (r) Gerlaldine Hutchins Extension of unpaid medical leave with Board paid benefits effective 4/1/21 through 6/13/21. (University Middle School-Security Officer)
- (s) Marcus Laws Paid bonding leave as per FMLA effective 5/28/21 through 6/30/21 using 3 personal business days, 16.5 vacation days and 2.5 accrued vacation days; unpaid bonding leave of absence with Board paid benefits effective 7/1/21 through 9/1/21. (University Middle School-Head Custodian)
- (t) Gayle Rosen Paid medical leave as per FMLA effective 3/22/21 through 4/22/21 using 18 personal illness days. (University Middle School-Secretary)
- (u) Sylvester Sanders Extension of unpaid medical leave with Board paid benefits effective 4/9/21 through 5/8/21. (High School-Assistant Head Custodian)
- (v) Keisha Taylor Extension of paid medical leave per FMLA effective 4/9/21 through 4/25/21 using 1 personal illness day and 10 Sick Bank days. (Buildings and Grounds-Secretary)



PERSONNEL

MAY 19, 2021

**Non-Certificated**

- (e) Sharice Banks Returned to work from unpaid childcare leave of absence effective 4/1/21. (Union Avenue Middle School-Security Officer)
- (f) Shaaira Esannason Returned to work from unpaid FMLA leave of absence effective 4/6/21. (Florence Avenue School-Security Officer)
- (g) Linda Harrison-Campbell Returned to work from unpaid medical leave of absence effective 4/15/21. (Central Office-Security Officer)
- (h) Sameerah Lewis Returned to work from unpaid medical leave of absence effective 4/19/21. (University Middle School-Security Officer)
- (i) Keisha Taylor Returned to work from paid medical leave of absence effective 4/26/21. (Buildings and Grounds-Secretary)
- (j) Thaddus Williams Returned to work from unpaid medical leave of absence effective 4/19/21. (Berkeley Terrace School-Custodian)
- (k) Gayle Rosen Returned to work from paid medical leave of absence effective 4/23/21. (University Middle School-Secretary)

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

MAY 19, 2021

**3. SUBSTITUTE PERSONNEL**

(a) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as substitute teachers, at the pay rate of \$100.00 per day, not to exceed 29 hours per week, effective 5/20/21:

**Eligible for Work**

Zaire Bethea

Nyesha Little (effective 5/4/21)

Marcus Bragg

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

(b) **Building Substitutes**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following personnel as Building Substitute Teachers effective for the 5/20/21, at a pay rate of \$150.00 per day, not to exceed 29 hours per week for days worked payable from the listed account numbers:

Nadirah Mc Cray	\$150.00/day for days worked	Augusta Preschool payable from account number 15-120-100-101-01-07
Ayanna Chapman	\$150.00/day for days worked	Berkeley Terrace School payable from account number 15-110-100-101-00-02
Gaye Zangari	\$150.00/day for days worked	Irvington High School payable from account number 15-140-100-101-00-12

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

MAY 19, 2021

(c) **Substitute Security Officers**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following personnel as Substitute Security Officers at the pay rate of \$12.75 per hour, not to exceed 29 hours per week, effective 5/20/21, payable from account number 11-000-266-100-01-35.

Adria Smith

Tymeeka Lee

Altece Montgomery

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

(d) **Substitute Secretary**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as a Substitute Secretaries, effective 5/20/21, at the pay rate of \$14.00 per hour, not to exceed 29 hours per week for days worked, payable from account number 11-000-230-100-00-22.

Tinisha DuBois

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

MAY 19, 2021

**4. SEPARATIONS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the separation of the listed personnel, effective date as indicated:

**Retirements**

**Certificated**

- (a) Rhonda Tahirah Abdullah, Kindergarten Teacher, Thurgood Marshall School, retirement effective 7/1/21. (DOH 10/15/01)
- (b) Bernice Lee, Health & Social Services Coordinator, Thurgood Marshall/University Elementary Schools, retirement effective 7/1/21. (DOH 9/1/01)
- (c) Jackie Ray-Edwards, Social Worker, Augusta Preschool, retirement effective 7/1/21. (DOH 12/12/05)

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**Resignations**

**Certificated**

- (d) Harriett Bryant, 5<sup>th</sup> Grade Teacher, Thurgood Marshall School, effective 6/30/21 close of business.
- (e) Nicole Gilmore, Principal, Mt. Vernon Avenue School, effective 6/30/21 close of business.
- (f) Tony Rivera, English as a Second Language Teacher, Union Avenue Middle School, effective 6/30/21 close of business.
- (g) Jessica Chila, Kindergarten/Bilingual Teacher, Mt. Vernon Avenue School, effective 6/30/21 close of business.
- (h) Alicia Bynoe-Ferrell, Art Teacher, Mt. Vernon Avenue School, effective 6/30/21 close of business.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

MAY 19, 2021

**Non-Certificated**

- (i) Aneesah Chambers, Medical Clerk, Berkeley Terrace/Grove Street School, effective 4/30/21 close of business.
- (j) Sophonie Milord, B-10 Secretary, Irvington High School, effective 6/30/21 close of business.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**5. APPOINTMENTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel, for the 2020-2021 school year, effective as indicated:

**Certificated**

- (a) Shaniemarie Ogilvie, 1<sup>st</sup> Grade Teacher, Chancellor Avenue School, at an annual salary of \$60,251.00, Step 5, MA Level, Montclair State University, effective 5/24/21 (pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)* clearance), payable from account number 15-120-100-101-00-0. Replacing Ramona Brownsey.
- (b) Jennifer Gaymes, School Nurse, Early Childhood Department, at an annual salary of \$89,601.00, Step 13, MA Level, Kean University, effective 9/1/21 (pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)* clearance), payable from account number 20-EC2-200-104-03-37. Replacing Janet Jenkins.
- (c) Kurt H. Mathews Jr., ELA Specialist, High School, at an annual salary of \$89,601.00, Step 13, MA Level, Seton Hall University, effective 9/1/21 (pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)* clearance), payable from account number 15-140-100-101-00-12. Replacing Charlotte Brown-Nickson.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

MAY 19, 2021

**Non-Certificated**

(d) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Kaylah Colson, Isolation Room Monitor, University Elementary School, at the pay rate of \$12.75 per hour, effective 5/24/21, payable from account number 15-000-240-105-01-05.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

(e) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Keesha Lopez, Isolation Room Monitor, Union Avenue Middle School, at the pay rate of \$12.75 per hour, effective 5/24/21, (pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)* clearance) payable from account number 15-000-240-105-01-11.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

(f) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Jessica Edwards, Isolation Room Monitor, Berkeley Terrace School, at the pay rate of \$12.75 per hour, effective 5/24/21, (pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)* clearance) payable from account number 15-000-240-105-01-02.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

(g) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Rameek Loring, as Breakfast/Lunch Aide, Mt. Vernon Avenue School, at a pay rate of \$12.25 per hour, effective 5/24/21, (pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)* clearance) payable from account number 11-000-262-100-09-34.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

MAY 19, 2021

(h) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Crystal Washington, C-12 Assistant Bookkeeper, Business Office, at an annual salary of \$45,879.00, Step 4, effective 6/1/21, (pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)* clearance) payable from account number 11-000-251-100-00-31. Replacing Terri Hawkins-Wolf.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

(i) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Tianna Hayes and Beverly Gonzalez as Breakfast/Lunch Aides, Irvington High School, at a pay rate of 12.25 per hour, effective 5/24/21, payable from account number 11-000-262-100-09-34.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

(j) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Fritz Pierre Louis, Electrician, District wide, at an annual salary of \$67,098.81, Step 12, effective 5/20/21, payable from account number 100-000-262-100-00-34.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

(k) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Valerie Osborn, B-12 Secretary, Irvington High School, at an annual salary of \$42,810.00, Step 2, effective 5/24/21, (pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)* clearance) payable from account number 15-000-218-105-00-12. Replacing Bria Wallace.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

MAY 19, 2021

**6. REASSIGNMENT/TRANSFERS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the reassignment/transfer of the listed personnel, at the indicated position and location:

**Certificated**

- (a) Faith Ann Whitehall, Computer Teacher, Union Avenue Middle School reassigned to Technology Coach, Union Avenue Middle School, no change in salary, effective 3/15/21, payable from account number 15-000-222-177-00-11. New Position
- (b) Ramona Brownsey, 1<sup>st</sup> Grade Teacher, Chancellor Avenue School reassigned to Technology Coach, Berkeley Terrace/Grove Street Schools, no change in salary, effective 3/15/21, payable from account number 15-000-222-177-00-02 and 15-000-222-177-00-06. New Position
- (c) David Dickman, Technology Coach, Augusta Preschool/High School reassigned to Technology Coach, High School, no change in salary, effective 3/15/21, payable from account number 15-000-222-177-00-12.
- (d) Brett Cannon, Technology Coach, University Elementary/University Middle School reassigned to Technology Coach, University Middle School, no change in salary, effective 3/15/21, payable from account number 15-000-222-177-00-10.
- (e) Perry Schatzow, Technology Coach, Berkeley Terrace/Madison Avenue/Mt. Vernon Avenue Schools reassigned to Technology Coach, Madison Avenue/Mt. Vernon Avenue Schools, no change in salary, effective 3/15/21, payable from account numbers 15-000-222-177-00-07 and 15-000-222-177-00-09. Replacing Craig Felder.
- (f) Hollie Mathias, Technology Coach, Grove Street/Chancellor Avenue/Thurgood Marshall Schools reassigned to Technology Coach, Thurgood Marshall/Chancellor Avenue Schools, no change in salary, effective 3/15/21, payable from account numbers 15-000-222-177-00-08 and 15-000-222-177-00-03.
- (g) Jescia Patterson, Technology Coach, Union Avenue Middle/Florence Avenue Schools reassigned to Technology Coach, University Elementary and Florence Avenue Schools, no change in salary, effective 3/15/21, payable from account numbers 15-000-222-177-00-05 and 15-000-222-177-00-04. Replacing Brett Cannon.
- (h) Craig Felder, Technology Coach, District wide reassigned to Webmaster, Districtwide, no change in salary, effective 3/15/21, payable from account numbers 11-000-222-100-00-19. Replacing Nathan Vincent.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

MAY 19, 2021

- (i) Daniel Clarke, Kdg Teacher, Madison Avenue School reassigned to ELA Specialist, Madison Avenue/Florence Avenue Schools, no change in salary, effective 9/1/2021, payable from account number 15-120-100-101-00-07 and 15-120-100-101-00-04. New Position
- (j) Edna Correia, 4<sup>th</sup> Grade Teacher, Florence Avenue School reassigned to ELA Specialist, Thurgood /Chancellor Avenue Schools, no change in salary, effective 9/1/2021, payable from account number 15-120-100-101-00-08 and 15-120-100-101-00-03. New Position
- (k) Katrina Bernard, 5<sup>th</sup> Grade Teacher, University Elementary School reassigned to ELA Specialist Berkeley Terrace/Mt. Vernon Avenue Schools, no change in salary, effective 9/1/21, payable from account number 15-120-100-101-00-02 and 15-120-100-101-00-09. New Position
- (l) Belinda Perry, 4<sup>th</sup> Grade Teacher, Thurgood Marshall reassigned to Math Specialist, Madison Avenue/Florence Avenue Schools, no change in salary, effective 9/1/21, payable from account number 15-120-100-101-00-07 and 15-120-100-101-00-04. New Position
- (m) Helen Maurice, Math Teacher, Union Avenue School reassigned to Math Specialist, University Middle, no change in salary, effective 9/1/21, payable from account number 15-130-100-101-00-10. New Position
- (n) Rashawnah French, Math Teacher, University Middle reassigned to Math Specialist, Union Avenue School, no change in salary, effective 9/1/21, payable from account number 15-000-15-130-100-101-00-11. New Position
- (o) Dr. Avadale Khani, 2<sup>nd</sup> Grade Teacher, Florence Avenue School reassigned to Math Specialist, Berkeley Terrace/Mt. Vernon, no change in salary, effective 9/1/21, payable from account number 15-120-100-101-00-02 and 15-120-100-101-00-09. New Position
- (p) Charlotte Brown- Nickson, ELA Specialist, Irvington High School reassigned to ELA Specialist, Union Avenue Middle School, no change in salary, effective 9/1/21, payable from account number 15-000-15-130-100-101-00-11. New Position

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

MAY 19, 2021

**7. EARLY REGISTRATION**

**(a) Early and Evening Registration-University Elementary School**

RESOVLED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following personnel for Early and Evening Registration, for the 2021 – 2022 school year.

Wednesday	August 25, 2021	9:00 am – 1:00 pm
Thursday	August 26, 2021	4:00 pm – 8:00 pm
Wednesday	September 8, 2021	4:00 pm – 8:00 pm
Thursday	September 9, 2021	4:00 pm – 8:00 pm
Friday	September 10, 2021	4:00 pm – 6:00 pm

One (1) nurse, Maryann Alemezohu, will be paid at the rate of \$40.00 per hour for 18 hours (for a cost of \$720.00), one (1) guidance counselor, Angela Lawrence, at the rate of \$40.00 per hour for 18 hours (for a cost of \$720.00), and one (1) attendance secretary, Charlene Miller, at the rate as per the contractual bargaining agreement for 18 hours. The total cost is not to exceed \$2,405.00, payable from account numbers:

- Angela Lawrence – Guidance: 15-000-218-104-01-05
- Maryann Alemezohu – Nurse: 15-000-213-100-01-05
- Charlene Miller – Attendance Secretary: 15-000-240-105-01-05

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**(b) Early and Evening Registration Dates-Thurgood Marshall School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Thurgood Marshall Elementary School to hire the required personnel for Early and Evening Registration to be held on the following dates:

Wednesday	August 25, 2021	9:00 am – 1:00 pm
Thursday	August 26, 2021	4:00 pm – 8:00 pm
Wednesday	September 8, 2021	4:00 pm – 8:00 pm
Thursday	September 9, 2021	4:00 pm – 8:00 pm
Friday	September 10, 2021	4:00 pm – 6:00 pm

One nurse will be paid \$40.00 per hour for 18 hours.

One guidance counselor will be paid \$40.00 per hour for 18 hours.

One secretary will be paid at the contractual bargaining agreement for 18 hours.

PERSONNEL

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Total cost not to exceed \$2,405.00, payable from the following accounts:

Dachi Sampeur: 15-000-218-104-01-08

Yvonne Ross: 15-000-240-105-01-08

Kecia Williams: 15-000-213-100-01-08

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

(c) **Kindergarten Orientation and Registration**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the listed personnel to work Kindergarten Orientation and Registration. This event will be held virtually at the 8 Elementary Schools on Monday, June 7, 2021 from 6:00 p.m. to 8:00 p.m. During this event, parents of rising preschool 4 year olds will receive information on the kindergarten program and school procedures. Teachers and Guidance Counselors will be paid at their contractual rate of \$39.00 per hour for 2 hours totaling \$156.00 per person totaling \$1,248.00 to be paid from account number 20-EC1-100-101-03-37. Nurses will be paid at a rate of \$39.00 per hours for 2 hours totaling \$78.00 per person totaling \$624.00 to be paid from account number 20-EC1-200-104-03-37. Total cost not to exceed \$1,872.00.

School	Kindergarten Teacher	Guidance Counselor	Nurse
Berkeley	Tonimarie Scola	Alim Edwards	Molly Farrier
Chancellor	Marielle Ojentis	Arthur Wachtel	Melissa Banks
Florence	Yiashira Cosme	Johanna Cedillo	Vera Hou-Ruan
Grove	Danielle Bartlett	Latoya Brown	Cynthia Samuel
Madison	Yolanda Lamb	Angela Amoatey	Cynthia Carrero
Mt. Vernon	Tashira Wheeler	Chris Ann Karsen	Marcia Lewis
Thurgood	Yvenide Doirin	Dachi Sampeur	Keisha Williams
University	Kristen Grabowski	Angela Lawrence	Maryann Alemezohu

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

MAY 19, 2021

**8. AFTER SCHOOL PROGRAMS****(a) Annual School Plan/University Middle School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to hire the following staff member to work on the Annual School Plan during the months of May 2021 and June 2021. The total hours of the program are not to exceed 10 hours. The teachers will be paid the contractual rate of \$39.00 per hour. The total cost is not to exceed \$1,170.00, payable from account number 20-2A1-200-100-00-30.

Nicholas Garnett  
Edwin Edwards  
Rashawnah French  
Tameriah Townes

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**(b) Annual School Plan/Grove Street School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street School to hire the following staff members to work on the Annual School Plan during the months of May 2021 and June 2021. The total hours of the program are not to exceed 10 hours. The teachers will be paid the contractual rate of \$39.00 per hour. The total cost is not to exceed \$1,170.00, payable from account number 20-2A1-200-100-00-30.

Marquiessa Lewis  
Marcdaline St. Louis  
Sarah Laryea  
Yancey Dykes

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

MAY 19, 2021

(c) **Annual School Plan/Berkeley Terrace School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace Elementary School to hire the following staff members to work on the Annual School Plan during the months of May 2021 and June 2021. The total hours of the program are not to exceed 10 hours. The teachers will be paid the contractual rate of \$39.00 per hour. The total cost is not to exceed \$1,170.00, payable from account number 20-2A1-200-100-00-30.

Alim Edwards  
 Hermari Lloyd  
 Ava Swaby

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

(d) **Annual School Plan/Irvington High School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to hire three staff member to work on the Annual School Plan during the months of May 2021-June 2021. The total hours of the program are not to exceed 10 hours. The teachers will be paid the contractual rate of \$39 per hour. The total cost is not to exceed \$1,170 payable from account number 20-2A1-200-100-00-30.

<b><u>Name</u></b>	<b><u>Title</u></b>
Kristen Duska	Teacher
Charlotte Brown-Nickson	ELA Specialist
Pierre Valere	Teacher

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

MAY 19, 2021

(e) **Annual School Plan/University Elementary School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to hire the following staff members to work on the Annual School Plan during the months of May 2021-June 2021. The total hours of the program are not to exceed 10 hours. The teachers will be paid the contractual rate of \$39.00 per hour. The total cost is not to exceed \$1,170.00, payable from account number 20-2A1-200-100-00-30.

Khaalia Taylor  
Edward LaPierre  
Katelyn Von Bargaen  
Brett Cannon

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

(f) **Mt. Vernon Avenue School - Annual School Plan**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue School to hire 3 teachers to work on the Annual School Plan during the 2020-2021 School year; May 2021 – June 2021. The teachers will be paid at the contractual rate of \$39/hour for a total of 6 hours. The total cost is not to exceed \$702. (\$39/h x 6hrs x 3) payable from account number: 20-TI1-200-100-09-30.

**Staff Members**

Safiya Bashir  
Keisha Domond  
Tamie Adamafio

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

MAY 19, 2021

(g) **Annual School Plan/Union Avenue Middle School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire three teachers to work on the Annual School Plan during the month of May and June. The total hours of the program are not to exceed 10 hours per teacher. The teachers will be paid the contractual rate of \$39.00 per hour. The total cost is not to exceed \$1,170.00 for each school payable from account number: 20-2A1-200-100-00-30.

Team Members

Helen Maurice  
Maureen Jasovsky  
Regina Reilly

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gene Etchison  
Roll Call: Unanimously approved on a roll call vote.

(h) **Curriculum Writing Science**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the hiring of the listed teachers for the purpose of revising science curriculum to the 2020 New Jersey Student Learning Standards – Science (NJSL-Science), pending the availability of funds, for implementation in the 2021-2022 school year. Each teacher will be paid at the contractual rate of \$39.00 per hour for the number of hours listed. The amount not to exceed \$2,340.00 to be paid via Account ##11-000-221-102-15-15. New Jersey Student Learning Standards - Science

<b><u>Subject:</u></b>	<b><u>Staff</u></b>	<b><u># of Hours</u></b>	<b><u>Amount to be paid</u></b>
Grade 8 Integrated Science	Terry Johnson	20	not to exceed \$780.00
Forensic Science	Gisha Anie George	10	not to exceed \$390.00
AP Biology	Gisha Anie George	10	not to exceed \$390.00
Physics & Honors Physics	Esther Osasogie	20	not to exceed \$780.00

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gene Etchison  
Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

MAY 19, 2021

(i) **Curriculum Writing (Career Readiness, Life Literacies & Key Skills)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the hiring of the listed School Counselors to develop curriculum for the School Counseling program, pending the availability of funds, for implementation throughout grades PreK – 12 for the Irvington School district beginning in the 2021-2022 school year. Each School Counselor will be paid at the contractual rate of \$39.00 per hour for 20 hours. The amount not to exceed \$2340.00 to be paid via Account #11-000-221-102-15-15. NJDOE Career Readiness, Life Literacies, and Key Skills/ASCA model.

<u>Subject:</u>	<u>Staff</u>	<u># of Hours</u>	<u>Amount to be paid</u>
Career Readiness,	Nancy Howe	20	\$780
Life Literacies	Latoya King-Robinson	20	\$780
and Key Skills	Angela Amoatey	20	\$780

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

(j) **Curriculum Writing (School Counseling)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the hiring of the listed School Counselors to develop curriculum for the School Counseling program, pending the availability of funds, for implementation in grades PreK-12 throughout the Irvington School district beginning in the 2021-2022 school year. Each School Counselor will be paid at the contractual rate of \$39.00 per hour for 20 hours. The amount not to exceed \$3120.00 to be paid via Account #11-000-221-102-15-15. New Jersey Student Learning Standards – 21<sup>st</sup> Century Life and Careers/ASCA model.

<u>Subject:</u>	<u>Staff</u>	<u># of Hours</u>	<u>Amount to be paid</u>
School Counseling	Alexis Allen-Penn	20	\$780
	Alim Edwards	20	\$780
	Vanessa Jean-Louis	20	\$780
	Johanna Cedillo	20	\$780

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

MAY 19, 2021

**(k) Community Based Instruction Program to Establish Community Partnerships and Contractual Agreements 2021-2022-Office of Special Services**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, to approve the hiring of two (2) staff members to establish community partnerships and create the Community Based Instruction Agreements (CBI) for the 2021-2022 school year at Irvington High School. The two staff members shall be paid at the rate of \$40.00 per hour for a total of \$800.00 each (\$40.00 per hour x 40 hours) for a total of \$1,600.00 working during the months of July and August 2021. Total cost not to exceed \$1,600.00, payable from account number 20-IB2-200-100-00-25 for the following staff:

**Irvington High School**

Kimberly Petcos

Patricia Padovani

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**(l) Extended Summer School 4 Week Program (Grades Pre-k – 8) and (Autistic Program) - Office Of Special Services**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Department of Special Services to conduct an Extended Summer School Year Program (ESY) mandated by the NJDOE. This program will be held for four (4) weeks starting July 6, 2021, and will conclude on August 2, 2021, for grades Preschool to 8th and the Autistic and CBI classes for five hours a day between 8:15 a.m. and 1:15 p.m., Monday through Friday for a total of 100 hours. This program will be housed at the following schools: Mt. Vernon Avenue School (grades: Pre-school – 5 th), Union Avenue Middle School (grades: 6th – 8 th) and Irvington High School (Autistic and CBI program). The staff will be comprised of (22) Elementary Special Education Teachers, and (3) Middle School Special Education Teachers, and (1) High School Autistic Teacher, (1) CBI Teacher, and (1) Speech Therapist. All teaching/speech staff shall be paid at the rate of \$40.00 per hour for a total of \$4,000.00 each (\$40.00 per hour x 100 hours) for a total of \$112,000.00, Support staff of one (1) School Nurse shall be paid at the rate of \$40.00 per hour (\$40.00 x 100 hours) for a total of \$4,000.00 and one (1) Secretary shall be paid as per bargaining unit rates for a total of \$8,125.00. Total cost is not to exceed \$124,125.00 to be paid from account number 20-IB2-200-100-00-25 for the following staff:

PERSONNEL

MAY 19, 2021

**Mt. Vernon Avenue School**

PK Autistic	Ms. Vinneth Davy
PK Autistic	Ms. Lena McCalla
PK Autistic	Ms. Dolly Cobb-Cadeau
PK	Ms. Daisy Rodriguez
PK	Mr. Michael Conte
PK	Ms. Sheerah Bembry
PK	Ms. Lashanta Rogers
Primary1-Autistic	Ms. Patricia Eden Hughey
Primary1-Autistic	Ms. Tanisha DeLa Espada
Primary1-Autistic	Ms. Wendy Martinez
2 <sup>nd</sup> - 3 <sup>rd</sup> – Autistic	Mr. Samuel Rajigadoo
2 <sup>nd</sup> - 3 <sup>rd</sup> – Autistic	Ms. Roxanne Pinnock
4 <sup>th</sup> - 5 <sup>th</sup> – Autistic	Ms. Rodline Paul
Primary	Ms. Jasmine Webster
1 <sup>st</sup> Grade	Ms. Dena Ilobi-Crump
2 <sup>nd</sup> Grade	Ms. Tanya Risis
2 <sup>nd</sup> - 3 <sup>rd</sup> Grade	Ms. Ann McNally
3 <sup>rd</sup> Grade	Ms. Tonya Bradshaw
4 <sup>th</sup> Grade	Ms. Miriam Abadir Tobia
4 <sup>th</sup> - 5 <sup>th</sup> Grade	Ms. Faith Stewart
5 <sup>th</sup> Grade	Ms. Carol Nemard-McNeil

**Union Avenue Middle School**

6 <sup>th</sup> – 8 <sup>th</sup> Autistic	Mr. Anthony Onorato
6 <sup>th</sup> – 8 <sup>th</sup> Grade	Ms. Shirley Henry
6 <sup>th</sup> – 8 <sup>th</sup> Grade	Mr. Jean Belony
6 <sup>th</sup> – 8 <sup>th</sup> Grade	Mr. John Sengotta

**Irvington High School**

9 <sup>th</sup> – 12 <sup>th</sup> Autistic	Ms. Nicole Perroth
CBI	Ms. Kimberly Petcos

**Support Staff:**

Nurse	Ms. Donna Samake
Secretary	Ms. Gayle Rosen

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

MAY 19, 2021

(m) **Extended Summer School 5 Week Program- Credit Recovery (Grades 9-12) Office of Special Services**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Department of Special Services to conduct an Extended Summer School Year Program (ESY) mandated by the NJDOE. This Credit Recovery Program will be held for five (5) weeks starting July 6, 2021, and will conclude on August 9, 2021, for grades 9-12 for five hours a day between 8:15 a.m. and 1:15 p.m., Monday through Friday for a total of 125 hours. This Credit Recovery Program will be housed at Irvington High School (grades: 9th – 12th) and the staff will be comprised of (2) High School Special Education Teachers, (1) general education teacher to develop PLAAFPs (Present Level Academic and Functional Performances) and attend meetings and (1) Rite Officer. All teaching staff shall be paid at the rate of \$40.00 per hour for a total of \$5,000.00 each (\$40.00 per hour x 125 hours) for a total of \$15,000.00. The Rite Officer will be paid as per bargaining unit rates (\$30.23 rate x 125 hours) for a total of \$3,778.75. Total expenses not to exceed \$18,778.75 to be paid from account number 20-IB2-200-100-00-25 for the following staff:

**Irvington High School**

9 <sup>th</sup> – 12 <sup>th</sup> Grade	Ms. Yan Shen
9 <sup>th</sup> – 12 <sup>th</sup> Grade	Ms. Latasha McMillan
General Ed. Teacher	Mr. Myles Hart
Rite Officer	Mr. Marcus Hackett

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

(n) **Chromebook State Testing Preparation - Applied Technology and Media Services**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, for Jescia Patterson, and Cleaven Smith, to be paid stipend for work done April 2, 2021 – April 9, 2021 to prepare Chromebooks for state mandated testing. Payment will be at \$39.00 per hour for 20 hours each. The total not to exceed \$1, 200.00 to be paid via account numbers 11-000-222-100-00-19.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

MAY 19, 2021

(o) **Teachers to Translate Documents as Needed (Spanish and Haitian Creole) From January 2021 To June 2021 - Department of ESL / Bilingual And World Languages**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire two teachers to translate documents as needed for January 2021 to June 2021 (Spanish and Haitian Creole). Translating documents to the native language for our parents of English Learners (EL) students is a federal and state requirement. Our EL population has been growing over the past years and the need for translation district/school documents has been critical for parents. We provided oral translation for “parent teacher nights” and other principals meeting, but we are also in need of providing parents with written communication throughout the year. Teachers (Ms. Catherine Clitus and Ms. Damiela Curiel) will be paid \$39.00 per hour for twenty (25) hours each for a total of \$975.00 X 2 teachers = \$1,950.00. Total cost not to exceed \$1,950.00 payable from account number 20-20-TM1-200-100-00-30.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

9. **REQUEST FOR INDEPENDENT MEDICAL EXAMINATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and authorized an independent medical examination for the following employees:

#5182

#5008

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL

MAY 19, 2021

**10. FOR THE RECORD**

- (A) Item 1, letter K, page 3, Board approved 3/17/21, Thaddus Williams, amended to unpaid medical leave of absence with Board paid benefits effective 3/27/21 through 4/18/21.
- (B) Item 1, letter D, page 2, Board approved 3/17/21, Nicole Williams, amended to paid medical leave of absence per FMLA effective 3/19/21 through 4/25/21.
- (C) Item 1, page 1, Walk-On Resolution Board approved 4/14/21, Building Substitute, Berkeley Terrace School Michael Castor should be amended to read Michel Castor.
- (D) Item 5, letter G, page 9, Board approved 4/14/21, Marie White, Isolation Room Monitor, effective 04/19/2021. Should read effective 4/26/21.
- (E) Item 5, letter N, page 11, Board approved 4/14/21, Elizabeth Rollox, Isolation Room Monitor, effective 4/26/21. Should read effective 4/30/21.
- (F) Item 5, letter N, page 11, Board approved 04/14/202, Margaret Welsh, Isolation Room Monitor, effective 04/26/2021. Should read effective 05/10/21.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM  
MAY 19, 2021

**11. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the **2020-2021** school year. Effective as of September 1, 2020

**DISCONTINUED PLACEMENT:**

**PUBLIC**

P20-003	Grade:	12 <sup>th</sup>	Center for Lifelong Learning Tuition: \$ 66,340.00 Discontinued Placement: 04/28/2021
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**NON-PUBLIC**

NP20-079	Grade:	4 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$ 64,900.00 Discontinued Placement: 04/21/2021
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NP20-104	Grade:	12 <sup>th</sup>	Pillar Care Continuum-Pillar H.S. <i>(Formerly Horizon High School)</i> Tuition: \$ 71,009.00 1:1 Aide: \$ 35,820.00 Discontinued Placement: 04/29/2021
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TOTAL TUITION AMOUNT OF DISCONTINUED PLACEMENTS – **\$ 238,069.00**

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley  
Roll Call: Unanimously approved on a roll call vote.

CLASSIFICATION DEFINITIONS

**1. "Auditorily Impaired"** corresponds to "auditorily handicapped" and further corresponds to the Federal eligibility categories of deafness or hearing impairment. "Auditorily impaired" means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c)1i or ii below. An audiological evaluation by a specialist qualified in the field of audiology and a speech and language evaluation by a certified speech- language specialist are required.

i. "Deafness"--The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the student's educational performance is adversely affected.

ii. "Hearing Impairment"--An impairment in hearing, whether permanent or fluctuating which adversely affects the student's educational performance.

**2. "Autistic"** means a pervasive developmental disability which significantly impacts verbal and nonverbal communication and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experiences and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.

**3. "Intellectually Disabled"** means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. "Mild Intellectual Disability" means a level of cognitive development and adaptive behavior in home, school, and community settings that are mildly below age expectations with respect to all of the following:

- (1) The quality and rate of learning;
- (2) The use of symbols for the interpretation of information and the solution of problems; and
- (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. "Moderate Intellectual Disability" means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

- (1) The ability to use symbols in the solution of problems of low complexity;
- (2) The ability to function socially without direct and close supervision in home, school and community settings; and
- (3) Performance on an individually administered test of intelligence that falls three standard deviations or more below the mean.

iii. "Severe Intellectual Disability" means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a

positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

**4. "Communication Impaired"** corresponds to "communication handicapped" and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized language tests, where such tests are appropriate, one of which shall be a comprehensive test of both receptive and expressive language. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist only, the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(g) and, if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

**5. "Emotionally Disturbed"** means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

- i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings under normal circumstances;
- iv. A general pervasive mood of unhappiness or depression; or
- v. A tendency to develop physical symptoms or fears associated with personal or school problems.

**6. "Multiply Disabled"** corresponds to "multiply handicapped" and "multiple disabilities," and means the presence of two or more disabling conditions, the combination of which causes such severe educational needs that they cannot be accommodated in a program designed solely to address one of the impairments. Multiple disabilities includes cognitively impaired-blindness, cognitively impaired-orthopedic impairment, etc. The existence of two disabling conditions alone shall not serve as a basis for a classification of multiply disabled. Eligibility for speech-language services as defined in this section shall not be one of the disabling conditions for classification based on the definition of "multiply disabled." Multiply disabled does not include deaf-blindness.

**7. "Deaf/blindness"** means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that they cannot be accommodated in special education programs solely for students with deafness or students with blindness.

**8. "Orthopedically Impaired"** corresponds to "orthopedically handicapped" and means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes malformation, malfunction or loss of bones, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

**9. "Other Health Impaired"** corresponds to "chronically ill" and means a disability characterized by having limited strength, vitality or alertness, including a heightened alertness with respect to the educational environment, due to chronic or acute health problems, such as attention deficit disorder or attention deficit hyperactivity disorder, a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.

**10. "Preschool Child with a Disability"** corresponds to preschool handicapped and means a child between the ages of three and five who either:

i. Is experiencing developmental delay, as measured by appropriate diagnostic instruments and procedures, in one or more of the areas in (c) 10 i (1) through (5) below, and requires special education and related services. When utilizing a standardized assessment or criterion-referenced measure to determine eligibility, a developmental delay shall mean a 33 percent delay in one developmental area, or a 25 percent delay in two or more developmental areas.

- (1) Physical, including gross motor, fine motor and sensory (vision and hearing);
- (2) Intellectual;
- (3) Communication;
- (4) Social and emotional; and
- (5) Adaptive; or

ii. Has an identified disabling condition, including vision or hearing, that adversely affects learning or development and who requires special education and related services.

**11. "Social Maladjustment"** means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbance as defined in (c) 5 above.

**12. "Specific Learning Disability"** corresponds to "perceptually impaired" and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations, including conditions such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.

i. A specific learning disability can be determined when a severe discrepancy is found between the student's current achievement and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical calculation;
- (6) Mathematical problem solving;
- (7) Written expression; and
- (8) Reading fluency.

ii. A specific learning disability may also be determined by utilizing a response to scientifically based interventions methodology as described in N.J.A.C. 6A:14-3.4(h)6.

iii. The term severe discrepancy does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iv. The district shall, if it utilizes the severe discrepancy methodology, adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

**13. "Traumatic Brain Injury"** corresponds to "neurologically impaired" and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognition; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

**14. "Visually Impaired"** corresponds to "visually handicapped" and means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

**12. RANCOCAS VALLEY REGIONAL HIGH SCHOOL-- HOME INSTRUCTION-- GENERAL EDUCATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of one (1) Full Time General Education Student placed on home instruction by Rancocas Valley Regional High School, 520 Jacksonville Road, Mount Holly, New Jersey, will placement was pending beginning March 8, 2021 through March 22, 2021, during the 2020-2021 school year, student(s) placed by the DCF's (CSOC) Partnership For Children of Essex, at the tuition cost of home instruction was \$1,900.00, total cost not to exceed \$1,900.00 to be paid from account number 11-000-100-561-00-25.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**13. RANCOCAS VALLEY REGIONAL HIGH SCHOOL -- JOINT TRANSPORTATION AGREEMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the transportation of one (1) Full Time General Education Student that attends Burlington County Special Services School District, New Jersey, beginning March 19, 2021 through June 30, 2021 for the 2020-2021 school year, placed by the DCF's (CSOC) Partnership for Children of Essex, the transportation cost is \$3,000.00, total cost not to exceed \$3,000.00 to be paid from account number 11-000-100-561-00-25.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM  
MAY 19, 2021

**14. HOMELESS CHILDREN – PLACEMENTS PUBLIC & NON PUBLIC**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved the placements of the below listed General and Special Education Homeless Students in Public and Non-Public placements for the 2020-2021 school year.

<u>Student's Name</u>				<u>School Placement</u>	<u>Tuition</u>	<u>Start Date</u>
HLP -	007	Grade:	6 <sup>th</sup>	Piscataway Township Schools Quibbletown Middle School	\$13,977.00	09/08/20 - 06/07/21 General Education
HLP -	008	Grade:	8 <sup>th</sup>	Morris School District Frelinghuysen Middle School	\$6,000.00	04/12/21 – 06/22/21 General Education

**ACTION:**  
Motion by: Syesha Benbow, Seconded by: Annette Beasley  
Roll Call: Unanimously approved on a roll call vote.

**15. HOME INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and approved Home Instruction for the below listed eligible students for the 2020-2021 school year. Regular Education students to receive (10) ten hours per week and classified students to receive (10) ten hours per week of instruction.

<u>Student's Name</u>		<u>School</u>	<u>Instructor's Name</u>	<u>Start Date</u>	
HI-	016	Grade: 8th	Union Avenue Middle	Center for Behavioral Health Care 11-150-100-320-01-25	4/13/2021
HI-	017	Grade: 8 <sup>th</sup>	Union Avenue Middle	Union County Ed. Serv. Comm. 11-150-100-320-00-25	04/16/201

**ACTION:**  
Motion by: Syesha Benbow, Seconded by: Annette Beasley  
Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

MAY 19, 2021

**16. CONTRACT FOR THERAPY SOURCE, STAFFING SOLUTIONS FOR PROVIDED SERVICES DURING THE 2019-2020 SCHOOL YEAR FOR A SPEECH LANGUAGE PATHOLOGIST (LEAVE REPLACEMENT) FOR IN-DISTRICT SPECIAL EDUCATION STUDENTS – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of schools and approved Therapy Source, Staffing Solutions, for services provided during the **2019-2020** school year to in-district Special Education students with a Speech Language Pathologist (SLP) that replaced (S.G.) for the time period of January 1, 2020 through March 30, 2020. The cost for the Speech Language Pathologist was \$88.00 per hour for six and one half (6.5) hours per day, to work five (5) days a week for a total \$32,178.00. Total cost not to exceed \$32,178.00, to be paid from account number 11-000-216-320-00-25.

OTHER QUOTES:

- Eden Outreach, Princeton, NJ – Fee per hour \$110.00
- ATX Learning, Austin, TX – Fee per hour \$85.00- \$95.00

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

MAY 19, 2021

**17. CONTRACT FOR THERAPY SOURCE, STAFFING SOLUTIONS FOR SERVICES PROVIDED BY A SCHOOL PSYCHOLOGIST (LEAVE REPLACEMENT) FOR IN-DISTRICT SPECIAL EDUCATION STUDENTS DURING THE 2020-2021 SCHOOL YEAR—OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of schools and approved Therapy Source, Staffing Solutions, for provided services to in-district Special Education students with a School Psychologist that replaced (I.M.) for the time period of January 1, 2021 to January 15, 2021 for the 2020-2021 school year. The cost for the School Psychologist was \$88.00 per hour for six and one half (6.5) hours per day, to work five (5) days a week for a total of \$7,040.00. Total cost not to exceed \$7,040.00, to be paid from account number 11-000-216-320-00-25.

OTHER QUOTES:

- Eden Outreach, Princeton, NJ – Fee per hour \$110.00
- ATX Learning, Austin, TX – Fee per hour \$85.00- \$95.00

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**18. CONTRACT FOR THERAPY SOURCE, STAFFING SOLUTIONS TO PROVIDE A SPEECH LANGUAGE PATHOLOGIST (LEAVE REPLACEMENT) EXTENSION FOR IN-DISTRICT SPECIAL EDUCATION STUDENTS 2020-2021 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of schools and granted permission to Therapy Source, Staffing Solutions, for the 2020-2021 school year to extend services for in-district Special Education students with a Speech Language Pathologist (SLP) to replace Shifra Leibowitz beginning June 1, 2021 through June 25, 2021. The cost for the Speech Language Pathologist will be \$88.00 per hour for six and one half (6.5) hours per day, to work five (5) days a week for a total \$25,000.00. Total cost not to exceed \$25,000.00, to be paid from account number 11-000-216-320-00-25.

OTHER QUOTES:

- Eden Outreach, Princeton, NJ – Fee per hour \$110.00
- ATX Learning, Austin, TX – Fee per hour \$85.00- \$95.00

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

MAY 19, 2021

**19. ACCU SCAN DIGITAL ARCHIVAL SOLUTIONS 2020-2021 - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Accu Scan Digital Archival Solutions to replace inactive special education paper records with electronic storage of scanned documents for the 2020-2021 school year as per ESCNJ 16/17-48 Bid Term: 7/1/17-6/30/20; extended to 06/30/22 for the Irvington Special Services Department. Accu Scan will complete the ARTEMIS submission for destruction approval from the New Jersey Department of Revenue, Enterprise Scanning, and Record Management Services once scanning is completed. This service will be completed by Accu Scan, Digital Archival Solutions, 1950 Mt. Holly Road, Edgewater Park, New Jersey, 08010, at a cost of \$40,000.00 to scan, digitally store, and destroy paper files, not to exceed \$40,000.00 to be paid from account number 20-IB1-200-300-00-25.

OTHER QUOTES:

N/A

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

*Revised from June 10, 2020 board agenda***20. PLAY UNIFIED CHAMPIONS EVENT (GAME DAY) - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Special Olympics NJ Play Unified Champions Events during the month of June, 2021, to be held virtually by the approved Play Unified Grant Advisors from our Elementary Schools (8), Middle Schools (2) and Irvington High School (1) as approved in the project plan of the Play Unified Grant. Play Unified Grant Advisors will be paid at the rate of \$39.00 per hour for five (5) hours for virtual Champion Events scheduled during after school club sessions for a total of \$2,145.00 (\$39.00 p/h x 5 hours = \$195.00 p/p x 11 staff = \$2,145.00). Staff will be paid from 20-PU1-200-100-00-25.

OTHER QUOTES:

N/A

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

MAY 19, 2021

21. **PRESENTATION OF AN EVENING WEBINAR FOR PARENTS ON “TURNING 18: GUARDIANSHIP, ENTITLEMENTS & WAITING LISTS” BY THE FIRM OF HINKLE, PRIOR & FISCHER, P.C – 2020-2021 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the presentation of an evening webinar for parents on “Turning 18: Guardianship, Entitlements & Waiting Lists” by the firm of Hinkle, Prior & Fischer, P.C. on Thursday, May 27, 2021 at 7:00 pm. This workshop will address parent questions about guardianship and surrogate decision-making. In addition, federal entitlement programs, such as Social Security Insurance (SSI) and Medicaid Insurance (MI). Parents will be given information on what to expect from the service system as a child transitions to adulthood. This workshop will be presented at no charge to the district.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

22. **THE BERGEN COUNTY SPECIAL SERVICES SCHOOL DISTRICT SOUND SOLUTIONS TO SERVICE IRVINGTON STUDENTS FOR ITINERANT SERVICES FOR CHILDREN WITH HEARING LOSS FOR THE 2021-2022 SCHOOL YEAR - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Bergen County Special Services School District Sound Solutions to service Irvington special education students for Itinerant Services for Children with Hearing Loss for the 2021-2022 school year. The Specialist Evaluation will have the specialist complete an observation, interview with staff, attend IEP meetings, train staff on the use of an assistive technology device, determine and complete a written report of an Irvington special education student with a profound hearing loss. The rate of these services shall be TOD/HH services- \$165.00 per session with two hours added for services of less than once a week for session reporting and Educational Audiology services- \$188.00 per hour. Total cost is not to exceed \$30,000.00, payable from account number 20-IB2-100-300-00-25. Pending availability of funds.

**OTHER QUOTES:**

- Essex Regional Educational Services Commission, Fairfield, NJ - \$165.00 - \$250.00
- Summit Speech School, New Providence, NJ - \$155.00 - \$250.00

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

MAY 19, 2021

**23. COMPUTER CONSULTING GROUP TO PROVIDE A YEARLY MAINTENANCE PLAN 2021- 2022 - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Computer Consulting Group to provide a yearly maintenance plan from July 1, 2021 to June 30, 2022 for Project Special, the database for the special education students in the Irvington Public School District. Project Special helps to track the progress of special education students, and is necessary for state reports (ASSA, and Extraordinary Aide). This maintenance will include software updates and telephone support at \$3,600.00 + (10 licenses x \$300.00 (per license) + \$285.00 for Filemaker Server = \$6,885.00. The fee for this service will not exceed \$6,885.00, payable from the IDEA account number 20-IB2-200-300-00-25. Pending the availability of funds.

OTHER QUOTES:

These services are provided exclusively by Computer Consulting Group because this data system is the only data system to house the “NJ Extraordinary Aide Tuition Data” and houses all special education data for the district.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

MAY 19, 2021

**24. CARE PLUS NJ, INC. TO PROVIDE COMPREHENSIVE MENTAL HEALTH AND BEHAVIORAL HEALTH SERVICES AT IRVINGTON HIGH SCHOOL 2021-2022 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Care Plus NJ, Inc. to provide comprehensive mental health and behavioral health services at Irvington High School, for the 2021-2022 school year beginning September 1, 2021 to June 30, 2022. Costs include utilization of 2 full time clinicians providing 40 hours/week of clinical services which includes crisis intervention, individual and group counseling, parent and teacher trainings, school wide events, community involvement, and an elective course to improve stress management and conflict resolution. The amount not to exceed \$200,000.00 to be paid from account number 20-IB2-200-300-00-25. Pending availability of funds

OTHER PROPOSALS RECEIVED:

- Brett Dinovi & Associates, Cherry Hill, NJ - \$350,000.00
- Invo Healthcare Associates, Jamison, PA - \$303,000.00

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**25. DOUGLASS OUTREACH/RUTGERS, THE STATE UNIVERSITY OF NEW JERSEY, TO PROVIDE CONSULTATION TO SCHOOL-BASED APPLIED BEHAVIOR ANALYSIS PROGRAM 2021 EXTENDED SUMMER PROGRAM - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission and approved Douglass Outreach/Rutgers, The State University of New Jersey, to provide consultation to School-Based Applied Behavior Analysis Programs and will do on-site consultation and staff training for the 2021-2022 Extended Summer School Program beginning July 6, 2021 – August 2, 2021. These services enhance our Autism program and are to be completed at a rate of \$175.00 per hour. These services should not exceed \$5,000.00, payable from the IDEA account number 20-IB2-200-300-00-25. Pending the availability of funds.

OTHER QUOTES:

- Eden Institute, Princeton, NJ, -\$230.00 per hour, total of \$11,500.00
- Delta-T Group, Woodbridge, NJ - \$400.00 per hour, total of \$20,000.00

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

MAY 19, 2021

**26. DOUGLASS OUTREACH/RUTGERS, THE STATE UNIVERSITY OF NEW JERSEY, TO PROVIDE CONSULTATION TO SCHOOL-BASED APPLIED BEHAVIOR ANALYSIS PROGRAM 2021-2022 - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission and approved Douglass Outreach/Rutgers, The State University of New Jersey, to provide consultation to School-Based Applied Behavior Analysis Programs for the 2021-2022 school year. These services enhance our Autism program and are to be completed at a rate of \$175.00 per hour. These services should not exceed \$7,000.00, payable from the IDEA account number 20-IB2-200-300-00-25. Pending the availability of funds.

OTHER QUOTES:

- Eden Institute, Princeton, NJ, -\$230.00 p/h
- Delta-T Group, Woodbridge, NJ - \$400.00 p/h

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**27. DR. KAVITA SINHA, FAAP, AS A SCHOOL NEUROLOGIST 2021-2022 - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed Dr. Kavita Sinha, FAAP, as a School Neurologist for the Special Services Department for the 2021-2022 school year. Dr. Sinha will conduct on-site evaluations for Irvington students. These services will be completed at a rate of \$425.00 for each Neurological Evaluation and \$100.00 for no shows. These services should not exceed \$35,000.00, payable from the IDEA account number 20-IB2-200-300-00-25. Pending the availability of funds.

OTHER QUOTES:

- Platt Psychiatric Associates, LLC., - \$800.00 per evaluation (basic)
- Educational Specialized Associates, LLC, - \$800.00 per evaluation

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

MAY 19, 2021

**28. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION TO PROVIDE OCCUPATIONAL AND PHYSICAL THERAPY SERVICES TO IRVINGTON SPECIAL EDUCATION STUDENTS PLACED IN OUT-OF-DISTRICT COMMISSION SCHOOLS 2021-2022 - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Essex Regional Educational Services Commission to provide Occupational and Physical Therapy services to Irvington Special Education students placed in out-of-district commission schools for the 2021-2022 school year. Services are to be completed at a rate of \$95.00 per hour. These services are necessary as required by the students' Individual Educational Program. Total cost is not to exceed \$40,000.00, payable from the IDEA account number 20-IB2-200-300-00-25. Pending the availability of funds.

OTHER QUOTES:

These services must be provided exclusively by the ECESC because students are placed in programs facilitated and operated by this company. This company provides Occupational and Physical Therapy for students attending their programs.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**29. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION TO PROVIDE OCCUPATIONAL AND PHYSICAL THERAPY SERVICES TO IRVINGTON SPECIAL EDUCATION STUDENTS IN-DISTRICT COMMISSION SCHOOLS 2021-2022 - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Essex Regional Educational Services Commission to provide Occupational and Physical Therapy services to Irvington Special Education students in district for the 2021-2022 school year. Services are to be completed at a rate of \$95.00 per hour for (3) certified occupational therapists; (1) licensed occupational therapist; (1.5) licensed physical therapists and \$450.00 per evaluation. These services are necessary as required by the students' Individual Educational Program. Total cost is not to exceed \$550,000.00, payable from the IDEA account number 20-IB2-200-300-00-25. Pending the availability of funds.

OTHER QUOTES:

- Educational Specialized Associates, LLC – O/T and P/T evaluations: \$500.00 p/s
- Lee's Developmental Services – O/T and P/T evaluations - \$450.00/\$350.00 p/s

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

MAY 19, 2021

**30. ESSEX COUNTY DIRECTORS OF SPECIAL ED. COUNCIL (ECDSEC) ANNUAL DUES 2021-2022 –OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment of annual dues for the Essex County Directors of Special Education Council (ECDSEC) for the 2021-2022 school year for the Director of Special Services' membership. The annual cost is \$225.00 not to exceed \$225.00, to be paid from account number 20-IB2-200-500-00-25.

OTHER QUOTES:

N/A

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**31. INTEGRATED SPEECH PATHOLOGY, LLC 2021-2022 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission and approves Integrated Speech Pathology, LLC an approved NJ Department of Education (NJDOE) agency, to conduct Assistive Technology (AT) and/or Augmentative and Alternative Communication (ACC) Evaluations for Irvington special education students in-district or out-of-district to create and maintain compliant Individual Educational Programs (IEPs) for the 2021-2022 school year. The Assistive Technology evaluation is to be completed at the following rates:  
 Evaluation of Speech & Language with Report: AAC \$1,200.00; Evaluation of Speech & Language with Report: AAC plus 1-hour meeting \$1,330.00; Evaluation of Speech & Language Multiple Sites: AAC \$1,600.00; Re-Evaluation of AAC (Previous eval done by our practice) with Report \$600.00; Treatment of Speech & Language per hour: AAC \$130.00; Family Staff Meeting/IEP/Training per hr.: AAC \$130.00; and Repair/Modifications to AAC device per 30 minutes \$100.00. All travel costs and production of written reports and treatment plans are included in fees. Participation in meetings or training is not included in evaluation fees. In case of student absence or school closing, a minimum of 2-hour notice is required otherwise a \$130.00 missed session fee may be charged. Total cost is not to exceed \$12,000.00, payable from the IDEIA account number 20-IB2-200-300-00-25. Pending the availability of funds.

OTHER QUOTES:

- Adam Krass Consulting, LLC, Rutherford, NJ – AT eval.: \$900.00; AT w/ ACC eval.: \$1,800.00
- CPNJ The ATLAS Division, Livingston, NJ – AT eval: \$750.00; AT w/ACC eval.: \$1,200.00

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

MAY 19, 2021

**32. INTEGRATED TRANSLATION SERVICES, LLC 2021-2022 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission and approves Integrated Translation Services, LLC an approved NJ Department of Education (NJDOE) agency, to conduct Interpreting Services for the deaf and hearing-impaired during Child Study Team Meetings and Individual Education Program (IEP) Meetings for Irvington Special Education students for the 2021-2022 school year. The American Sign Language (ASL) Interpreting Services will be completed at the following rates: \$75.00 per hour, with a minimum of 2, for on-site interpreting. Over the phone interpretation (OPI) will be billed at a rate of \$1.50 per minute. Video Interpreting (VRI) for American Sign Language (ASL) and spoken languages is billed at \$2.75 per minute. Written Spanish translation will be billed at \$0.15 per word. All other languages will be billed at \$0.25 a word. American Sign Language (ASL) will be billed at a rate of \$150.00 an hour, with a two-hour minimum. Total a total cost of \$1,000.00, not to exceed \$1,000.00, payable from the IDEIA account number 20-IB2-200-500-00-25.

OTHER QUOTES:

- Regina Flanagan, Waldwick, NJ - \$165.00 p/h
- Cross County Clinical & Educational Services Inc., Ringwood, NJ - \$100.00 -\$250.00 p/h

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**33. PURCHASE OF THE INDIVIDUALIZED EDUCATION PROGRAM (IEP) TEAM TRAINER NEWSLETTER ELECTRONIC SUBSCRIPTION RENEWAL 2021-2022– OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Special Services' purchase of the Individualized Education Program (IEP) Team Trainer Newsletter Electronic Subscription Renewal, for 1-year from LRP Publications for July 1, 2021 to June 30, 2022 to continue providing monthly newsletters on Special Education Law and Policy to the Child Study Teams, Speech Therapists, Special and General Education Teachers working on Individualized Education Programs (IEPs). Total for materials and services is \$255.00 for the full year and shall not exceed \$255.00, to be paid from account number 20-IB2-200-600-00-25.

OTHER QUOTES:

N/A

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

MAY 19, 2021

**34. KID CLAN SERVICES, INC., TO PROVIDE BILINGUAL CHILD STUDY TEAM EVALUATIONS 2021-2022 - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission and approves Kid Clan Services, Inc., to provide Bilingual Child Study Team Evaluations for the 2021-2022 school year. The rate for these evaluation services will be \$450.00 for a bilingual educational; \$450.00 bilingual psychological; \$375.00 for bilingual social; and \$375.00 for bilingual speech. These services will not exceed \$20,000.00, payable from the IDEA account number 20-IB2-200-300-00-25. Pending the availability of funds.

OTHER QUOTES:

- The Bilingual Child Study Team, Parsippany, NJ - \$900.00 per evaluation
- Lee's Developmental Services, South Orange, NJ - \$650.00 per evaluation

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**35. NEW ENGLAND CENTER FOR CHILDREN (NECC) AUTISM CURRICULUM ENCYCLOPEDIA PROGRAM 2021-2022 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved New England Center for Children® (NECC®), Autism Research and Education, to provide the Autism Curriculum Encyclopedia® (ACE®) program for the 2021-2022 school year. ACE® is designed to provide teachers, administrators, and other school professionals access to applied behavior analytic procedures and an effective and efficient way to aggregate and understand student performance data. ACE, as a web-based toolkit, will assist Autistic teachers in providing effective and individualized services to students using an Applied Behavior Analysis research based strategies. The subscription cost is \$4,400.00 for a maximum of 120 students not to exceed \$4,400.00. To be paid from account number 20-IB2-100-500-00-30.

OTHER QUOTES:

N/A

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

MAY 19, 2021

**36. NEW JERSEY COALITION FOR INCLUSIVE EDUCATION, INC. (NJCIE) BEHAVIOR CONSULTANT TO SERVICE IRVINGTON STUDENTS 2021-2022 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the New Jersey Coalition For Inclusive Education, to provide two (2) NJCIE Behavioral Consultants onsite (or virtual due to school mandate) within the district for five (5) days a week to assist with behavioral interventions for special education students in our secondary schools. The consultants will work at the following schools three (3) days at Irvington High School, one (1) day at Union Avenue Middle School and one (1) day at University Middle School and support staff, administration and child study team. Develop and guide staff in implementing effective classroom managements and intervention strategies based on PBS approach, the consultant will collect data on behavior and assist staff in interpretation and implementation of strategic intervention plans for the 2021-2022 school year. Each Consultant will bill at a rate of \$90/hour (2 consultants) for 186 days of service (6 hours per day) for a total cost of \$200,000.00 not to exceed \$200,000.00, payable from account number 11-000-216-800-00-25.

OTHER QUOTES:

- Hodge & Co. Neptune, NJ -
- Brett DiNovi & Associates, LLC, Cherry Hill, NJ

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**37. PROSHRED SECURITY COMPANY TO PROVIDE A YEARLY MAINTENANCE PLAN FOR SHREDDING CONFIDENTIAL DOCUMENTS 2021-2022 - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Safe Shredding Company to provide a yearly maintenance plan for shredding confidential documents from July 1, 2021 to June 30, 2022. This will include pick-up of all confidential, outdated material and shredding of all materials. The fee of \$1,000.00 will be for approximately 1,800 lbs. per appointment to fill up six (6) 95-gallon bins for a total cost of \$285.00/per appointment: \$150.00/each for the first three (3) bins and \$45.00/each for the additional three (3) bins. Each 95-gallon bin holds up to 300 pounds of paper. Total cost is not to exceed \$1,000.00, payable from the IDEA account number 20-IB2-200-500-00-25.

OTHER QUOTES:

N/A

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

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**38. PUBLIC CONSULTING GROUP FOR THE 2021-2022 SCHOOL YEAR WHICH MANAGES THE INDIVIDUAL EDUCATIONAL PROGRAM DATABASE (EdPlan) FOR SPECIAL EDUCATION STUDENTS IN THE IRVINGTON SCHOOL DISTRICT - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Public Consulting Group for the 2021-2022 school year which manages the Individual Educational Program database for special education students in the Irvington School District. Public Consulting Group is the Individual Educational Program computer program (EdPlan). EdPlan will provide necessary Individual Educational Program services to the Special Services department and serve as an Individual Educational Program database. The annual-fee of \$25,000.00 includes Individual Educational Program internet access, technical support, special education policy or procedure analysis and guidance, training and advance notice of NJDOE regulation changes and upgrades. Total cost is not to exceed \$25,000.00, payable from the IDEA account number 20-IB2-200-300-00-25. Pending the availability of funds.

OTHER QUOTES:

- Computer Consulting Group, Boynton Beach, FL - \$25,750.00
- Centris Group, Rockville Centre, NY, - \$26,425.00

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**39. APPROVAL TO SUBMIT GRANT FOR THE SPECIAL OLYMPICS, NEW JERSEY PLAY UNIFIED SCHOOL PARTNERSHIP 2021-2022 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve the Special Olympics, New Jersey Play Unified School Partnership 2021-2022 School Year Grant through a collaboration of the Department of Special Services and the Irvington Physical Education Department. The total monetary award proposal is \$22,000.00. This Unified District Grant will allow the district to implement the three Play Unified components: actively plan and implement inclusive sports, youth leadership, physical education, and education and awareness activities in a minimum of four schools. The grant project period is from September 1, 2021 to June 30, 2022.

OTHER QUOTES:

N/A

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

MAY 19, 2021

**40. THERAPY SOURCE TO SERVICE THE SPECIAL EDUCATION STUDENTS AT AUGUSTA STREET PRESCHOOL AND THURGOOD MARSHALL ELEMENTARY SCHOOL (PLAY THERAPIST) 2021-2022 - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission and approved Therapy Source to service the Special Education students at Augusta Street Preschool and Thurgood Marshall Elementary School for the 2021-2022 school year in Play Therapy services, per their Individual Education Program. The cost will be \$150.00 per hour for 3 hours per week for 40 weeks not to exceed \$20,000.00, payable from the IDEIA account number 20-IP2-200-300-00-25. Pending the availability of funds.

OTHER QUOTES:

- Lee's Developmental Services, LLC., South Orange, NJ - \$150.00 per hour
- The Family Center of Montclair Therapist, Verona NJ - \$125.00 - \$155.00 per hour

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**41. UNION COUNTY EDUCATIONAL SERVICES COMMISSION TO SERVICE THE IRVINGTON STUDENTS FOR HOME INSTRUCTION OR OCCUPATIONAL THERAPY AND/OR PHYSICAL THERAPY FOR IRVINGTON STUDENTS PLACED IN OUT OF DISTRICT PRIVATE SCHOOLS 2021-2022 - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Union County Educational Services Commission to service Irvington general education and special education students for Bedside/Home Instruction or Occupational Therapy and/or Physical Therapy for Irvington students placed in out-of-district private schools for the 2021-2022 school year. Union County Educational Services Commission services Irvington students who are presently on Home Instruction or placed in an out-of-district school. These students may be placed by outside agencies and Irvington is responsible for educational hours through home instruction. The rate of these services shall be \$110.00 per hour for "Specialized Behavioral Unit Bedside Instruction" and \$88.00 per hour for "Special Education Home Instruction" for 10 hours per week; or Occupational Therapy at the rate of \$88.00 per session and/or Physical Therapy at the rate of \$88.00 per session for a total of \$33,000.00 for special education students. The rate of these services shall be \$88.00 per hour for "Regular Behavioral Unit Bedside Instruction" and \$88.00 per hour for "General Education Home Instruction" for 10 hours per week or Occupational Therapy at the rate of \$88.00 per session and/or Physical Therapy at the rate of \$88.00 per session for a total of \$12,000.00 for general education students. Services will be supplied on an as-needed basis as shown under the "Home Instruction" section on the monthly agenda. Total cost of all services is not to exceed \$45,000.00, payable from account number 11-150-100-320-00-25 for special education students and payable from account 11-150-100-320-01-25 for general education students. Pending the availability of funds.

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OTHER QUOTES:

These services must be provided by this agency exclusively since students are placed there and this agency provides the home instruction.

ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**42. WESCHLER PRE-SCHOOL AND PRIMARY SCALE OF INTELLIGENCE SCORE REPORTING – WPPSI-IV - ONLINE LICENSE RENEWAL 2021-2022 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of Weschler Pre-school and Primary Scale of Intelligence (WPPSI-IV) 1-year on-line score reporting tool from NCS Pearson, Inc. through Clinical Assessment. to be utilized by the Irvington Pre-School Child Study Team to score completed evaluations for Irvington students being evaluated for Special Services for the 2021-2022 school year. The WPPSI-IV, 1-year on-line score reporting tool cost will be \$95.00 and not to exceed \$95.00 to be paid from account number 20-IP2-200-500-00-25.

OTHER QUOTES:

N/A

ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**43. WESCHLER PRE-SCHOOL AND PRIMARY INTERPRETING REPORT SCORING – WISC-V - ONLINE LICENSE RENEWAL 2021-2022 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of Weschler Pre-school and Primary Interpreting Report Scoring (WISC-V) 1-year on-line subscription as the score reporting tool from NCS Pearson, Inc. through Clinical Assessment to be utilized by the Irvington Pre-School Child Study Team to score completed evaluations for Irvington students being evaluated for Special Services for the 2021-2022 school year. The WISC-V, 1-year on-line score reporting tool cost will be \$95.00 and not to exceed \$95.00 to be paid from account number 20-IP2-200-500-00-25.

OTHER QUOTES:

N/A

ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

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**44. BEHAVIOR ASSESSMENT SYSTEM FOR CHILDREN THIRD EDITION – BASC-3 – ON-LINE LICENSE RENEWAL - 2021-2022 - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of Behavior Assessment System for Children Third Edition (BASC-3) 1-year on-line subscription as the score reporting tool from NCS Pearson, Inc. through Clinical Assessment to be utilized by the Irvington Pre-School Child Study Team to score completed evaluations for Irvington students being evaluated for Special Services for the 2021-2022 school year. The BASC-3, 1-year on-line score reporting tool cost will be \$90.00 and not to exceed \$90.00 to be paid from account number 20-IP2-200-500-00-25.

OTHER QUOTES:

N/A

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**45. CLINICAL EVALUATION OF LANGUAGE FUNDAMENTALS – CELF – ON LINE LICENSE RENEWAL - 2021-2022 - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of Clinical Evaluation of Language Fundamentals (CELF) 5<sup>th</sup> Edition 1-year on-line subscription as the score reporting tool from NCS Pearson, Inc. through Clinical Assessment to be utilized by the Irvington Pre-School Child Study Team to score completed speech evaluations for Irvington students being evaluated for Special Services for the 2021-2022 school year. The CELF, 1-year on-line score reporting tool cost will be \$90.00 and not to exceed \$90.00 to be paid from account number 20-IP2-200-500-00-25.

OTHER QUOTES:

N/A

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

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**46. WOODCOCK- JOHNSON IV INTERPRETATION AND INSTRUCTIONAL TIER II EXAMINER'S ONLINE LICENSE RENEWAL 2021-2022 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Special Services Department to purchase a 1-year renewal of the Woodcock-Johnson IV Interpretation and Instructional Intervention Tier II Examiner's 6-9, Online License from Riverside Insights for the 2021-2022 school year to assist Learning Disability Teacher Consultants in scoring the Woodcock-Johnson IV assessment for students requiring an educational assessment. The Woodcock-Johnson IV assessment 1-year renewal cost will be \$280.00, not to exceed \$280.00, payable from account number 20-IB2-200-500-00-25.

OTHER QUOTES:

N/A

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**47. WESCHLER ASSESSMENT SCORING SCALE OF INTELLIGENCE –WAIS-IV– ON LINE LICENSE RENEWAL - 2021-2022 -OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of Weschler Assessment Scoring Scale of Intelligence (WAIS-IV) 1-year on-line score reporting tool from NCS Pearson, Inc. through Clinical Assessment to be utilized by the Irvington Pre-School Child Study Team to score completed evaluations for Irvington students being evaluated for Special Services for the 2021-2022 school year. The WAIS-IV, 1-year on-line score reporting tool cost will be \$95.00 and not to exceed \$95.00 to be paid from account number 20-IP2-200-500-00-25.

OTHER QUOTES:

N/A

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

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MAY 19, 2021

**48. WESCHLER ASSESSMENT INTERPRETING SCALE OF INTELLIGENCE - WAIS-IV - ON LINE LICENSE RENEWAL - 2021-2022 -OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of Weschler Assessment Interpreting Scale of Intelligence (WAIS-IV) 1-year on-line score reporting tool from NCS Pearson, Inc. through Clinical Assessment to be utilized by the Irvington Pre-School Child Study Team to score completed evaluations for Irvington students being evaluated for Special Services for the 2021-2022 school year. The WAIS-IV, 1-year on-line score reporting tool cost will be \$150.00 and not to exceed \$150.00 to be paid from account number 20-IP2-200-500-00-25.

OTHER QUOTES:

N/A

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**49. COLLABORATIVE PARTNERSHIP BETWEEN THE DEPARTMENT OF OCCUPATIONAL THERAPY AT SETON HALL UNIVERSITY (SHU) AND IRVINGTON PUBLIC SCHOOLS 2021-2022 - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the collaborative partnership between the Department of Occupational Therapy at Seton Hall University (SHU) and Irvington Public Schools for the 2021-2022 school year. Seton Hall University's Occupational Therapy Program will have a total of two (2) students who will participate in this program, pending criminal clearance, and will begin their "Level II fieldwork" experience in September 2021 through December 2021 for approximately thirteen (13) weeks. The purpose is to allow the occupational therapy students to provide occupational therapy services under the supervision of a licensed occupational therapist with at least one year of experience.

This partnership will provide an in-depth experience in delivering occupational therapy services to identified students at Augusta Preschool Academy, Berkeley Terrace Elementary School, Chancellor Avenue Elementary School, Grove Street Elementary School, Madison Avenue Elementary School, Thurgood Marshall Elementary School, and University Elementary School and simultaneously train graduate students in occupational therapy services. This partnership will be conducted at no cost to the District.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

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**50. COLLABORATIVE PARTNERSHIP BETWEEN THE DEPARTMENT OF SPEECH LANGUAGE PATHOLOGY (SLP) AT SETON HALL UNIVERSITY (SHU) AND IRVINGTON PUBLIC SCHOOLS 2021-2022 - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the collaborative partnership between the Department of Speech Language Pathology (SLP) at Seton Hall University (SHU) and Irvington Public Schools. This partnership will augment speech-language therapy services being provided to identified students at Berkeley Terrace Elementary School, Grove Street Elementary School, and Thurgood Marshall Elementary School and simultaneously train graduate students in speech language pathology to provide high quality speech and language assessments and interventions to students in school settings during the 2021-2022 school year. A total of nine (9) graduate Speech Language Pathology students from Seton Hall University will participate in this program, pending criminal clearance. Three (3) students will be assigned to each school for three (3) days per week from October 2021 through June 2022. A Seton Hall University Clinical Adjunct Faculty member will provide supervision to the graduate students and assist the Irvington Public Schools Speech Language Pathologists.

In addition, Seton Hall University's Speech-Language Pathology Program will begin their "Observation to Practice" experience by attending one (1) day per week from November 2021 through December 2022 and three (3) days per week from January 1, 2022 through June 30, 2022 at Augusta Pre-School Academy, Chancellor Avenue Elementary School, Florence Avenue Elementary School, Madison Avenue Elementary School, Mt. Vernon Avenue Elementary School, and University Elementary School. A total of five (5) first-year graduate Speech Language Pathology students will participate in this program, pending criminal clearance. An Irvington Public Schools licensed Speech Language Pathologist will provide supervision. This partnership will be conducted at no cost to the District.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**51. SCHOOL PICTURES - FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for students and teachers to be photographed at Florence Avenue School by School Craft Studios, 2 Wilson Drive #2, Sparta, NJ 07871 on June 8 and June 11, 2021 from 9:00 am - 3:00 pm. There is no cost to the district.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

MAY 19, 2021

**52. SUMMER SCHOOL ACCELERATED LEARNING PROGRAM - ELEMENTARY SCHOOLS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to have the Summer School Accelerated Learning program in every elementary school except Augusta Preschool. The program will be voluntary and made available to all students in grades K through 5. The Accelerated Learning Summer School Program will run from July 6, 2021, to August 6, 2021, Monday through Friday from 8:15 a.m. – 1:15 p.m. Each elementary school will have one (1) teacher per grade level, one (1) Nurse, one (1) Guidance Counselor, one (1) Special Education, one (1) ESL, and two (2) substitute teachers. Certified Staff will be paid the contractual rate of \$40.00 per hour for 120 hours (5 hours per day x 24 days). The cost is \$4,800.00 per person. The total cost for the Summer School Accelerated Learning program will be (10 certificated staff x \$4,800 x 8 elementary schools) is not to exceed \$384,000.00 payable from Account number 20-TI1-100-100-XX-30.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**53. PROFESSIONAL DEVELOPMENT 2021-2022 SCHOOL YEAR-OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve the hiring of Eileen Walton as a consultant to present professional development trainings to Irvington administrators and staff for the 2021-2022 school year for a total of eight (8) sessions at the rate of \$1,800.00 per day. Total cost of professional development with not exceed \$14,400.00 payable from account 20-MH1-200-300-00-30.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

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**54. SUMMER PRESCHOOL PILOT ACCELERATED LEARNING PROGRAM AT MADISON AVENUE SCHOOL - PRESCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to pilot two preschool classrooms; one for Pre-K3 and one for Pre-K4 at Madison Avenue School. Each pilot classroom will have not more than fifteen (15) preschoolers. The program will be voluntary and made available to all preschoolers on first come, first serve basis. The pilot program will run from July 6, 2021, to August 6, 2021, Monday through Friday from 9:15 a.m. – 12:15 p.m. with two (2) preschool teachers and two (2) paraprofessionals, and two (2) aides. Teachers will be paid the contractual rate of \$40.00 per hour for 72 hours (3 hours per day x 24 days). The cost is \$2,880.00 per teacher. Each paraprofessional will be paid at the rate of \$30.00 per hour for 72 hours (3 hours x 24 days). The cost is \$2,160.00 per paraprofessional. Each pilot classroom will be assigned one (1) aide at the rate of \$10 per hour for 72 hours (3 hours x 24 days). The cost is \$720.00 per aide. The total cost not to exceed \$12,000 payable from Account number 20-TI1-100-100-XX-30.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM  
MAY 19, 2021

**55. SUMMER SCHOOL ACCELERATED LEARNING PROGRAM - MIDDLE SCHOOLS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to have the Summer School Accelerated Learning program in each middle school. The program will be voluntary and made available to all students in grades 6 through 8. The Accelerated Learning Summer School Program will run from July 6, 2021, to August 6, 2021, Monday through Friday from 8:15 a.m. – 1:15 p.m. Each school will have seven (7) teachers assigned (1 Science, 1 Social Studies, 1 English Language Arts, 1 Mathematics, one (1) Special Education, one (1) ESL, and 1 Physical Education). There will also be one (1) Nurse, one (1) Guidance Counselor, and one (1) substitute teacher assigned as well. Certified Staff will be paid the contractual rate of \$40.00 per hour for 120 hours (5 hours per day x 24 days). The cost is \$4,800.00 per person. The total cost for the summer program is not to exceed \$87,000.00 payable from Account number 20-TI1-100-100-XX-30.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley  
Roll Call: Unanimously approved on a roll call vote.

**56. SUMMER SCHOOL ACCELERATED LEARNING PROGRAM - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to have the Summer School Accelerated Learning program at Irvington high school. The program will be voluntary and made available to all students in grades 9 through 12. The Accelerated Learning Summer School Program will run from July 6, 2021, to August 6, 2021, Monday through Friday from 8:15 a.m. – 1:15 p.m. Eight (8) teachers will be assigned (1 Science, 2 Social Studies, 1 English Language Arts, 1 Mathematics, 1 Physical Education, 1 Special Ed. and 1 ESL) There will also be one (1) Nurse, one (1) Guidance Counselor, and one (1) substitute teacher assigned as well. Certified Staff will be paid the contractual rate of \$40.00 per hour for 120 hours (5 hours per day x 24 days). The cost is \$4,800.00 per person. The total cost for the summer program is not to exceed \$48,000.00 payable from Account number 20-TI1-100-100-XX-30

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley  
Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

MAY 19, 2021

**57. DJ CODE RED – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Mark “DJ Code Red” Sotelo to provide DJ services to the class of 2021 senior prom located at the Westmount Country Club on May 27, 2021. Mark DJ Code Red Sotelo is located at 41 W 56th Street, Bayonne, NJ 07002. Total cost not to exceed \$500 payable from account number 15-000-240-500-00-12.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**58. NATIONAL HONOR SOCIETY INDUCTION CEREMONY- IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School National Honor Society to hold a virtually Induction Ceremony on June 11, 2021. This ceremony will take place on Google Meet from 6 PM to 7:30 PM. During that time, we will welcome new members and bid farewell to our senior members at no cost to the district.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**59. LIVE STREAMING VIRTUAL NED'S MINDSET MISSION PERFORMANCE –  
CHANCELLOR AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the cost of the Deluxe Assembly for Virtual NED's Mindset Show, showing students how to overcome tough decisions and obstacles and Never Giving Up. The show helps children discover the benefits of having a positive mindset. The program should start June 9, 2021 at a cost of \$2,000 to be paid from account number 15-190-100-800-00-03.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

MAY 19, 2021

**60. SEL ACTIVITY AND MOVIE DAY - CHANCELLOR AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Chancellor Avenue School to engage in Social Emotional Learning Activities on Friday June 4<sup>th</sup>, 11<sup>th</sup> and 17<sup>th</sup>, 2021 at no cost to the district.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**61. STUDENT SUMMIT - CHANCELLOR AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Chancellor Avenue School's Student Council to host a Student Summit where student leaders will lead a forum and discussion with other students. The Student Summit will occur on Wednesday June 16, 2021 at no cost to the district.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**62. "TRAUMA" - PARENT WORKSHOP - UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hold a parent workshop titled, "Trauma" on May 25, 2021 from 6:00 pm to 7:00 pm. Through a remote learning setting, Ms. Paranczak, Behavior Support Specialist and Dr. Karla Rivera, the District Psychologist will provide parents with strategies on how to help their children successfully participate in school during the pandemic period. There will be no cost to the District.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

MAY 19, 2021

**63. PROMOTIONAL SUMMER SCHOOL – UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to conduct a Promotional Summer School Program. The program will run from July 6, 2021, to August 6, 2021, Monday through Friday, 8:15 a.m. – 1:15 p.m. Six (6) teachers, one (1) Nurse, one (1) Guidance Counselor, and two (2) Substitute teachers. (1 Science, 1 Social Studies, 2 English Language Arts, & 2 Mathematics). Certified Staff will be paid the contractual rate of \$40.00 per hour for 120 hours (5 hours per day x 24 days). Total cost \$4,800.00 per person. The total cost for the summer program is not to exceed \$38,400.00. The teachers are to be paid from account number 15-422-100-101-00-11, The Guidance Counselor is to be paid from account number 15-422-200-100-00-11, and the Nurse is to be paid from account number 15-422-200-100-00-11.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**64. 8<sup>TH</sup> GRADE PROMOTIONAL CEREMONY - UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to host its 8th Grade Promotional Ceremony at Irvington High School's Field, 1253 Clinton Avenue, Irvington, NJ, on Thursday, June 24, 2021. The Ceremony will start at 9:30 a.m. and end at 12:00 p.m. The sound system will be provided by Strike Sound, 37 East 21<sup>st</sup> Street, Linden, NJ 07036, at the cost of \$1,375.00, to be paid from account number 15-000-240-500-00-11. The total cost of the Sound System will not exceed \$1,375.00.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**65. FIELD DAY- UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hold a Field Day on June 17, 2021, and June 22, 2021 from 9:30 a.m. – 12:00 p.m. for the yellow and blue cohort students. Field day events will be on site and (School Gyms and Recess Area). Funds from the Student Account will be used to purchase ice cream, cups, spoons, and napkins for the students.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**66. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS/CONFERENCES - OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the identified staff below to attend the following out of district workshops:

STAFF	POSITION	SCHOOL	WORKSHOP TITLE	DATE	LOCATION	FEES/ACCOUNT #
Tamara Dumarsais	CST-Psychologist	Madison Elementary & I.H.S.	“NJASP SPING CONFERENCE: Addressing Implicit Bias Promoting Intercultural Competence”	05/14/21	(Virtual) Live-Online Event through NJASP services	\$225.00 p/p 20-IB1-200-300-00-25
Patricia Dowd	Director of Special Services	Districtwide	“New Jersey Coalition for Inclusion Education (NJCIE) Inclusion Leadership Conference: Summer 2021”	06/28/21	(Virtual) Live-Online Event through NJCIE services	No cost to the District
Lystrea Crooks	Supervisor of Special Services	Districtwide	“New Jersey Coalition for Inclusion Education (NJCIE) Inclusion Leadership Conference: Summer 2021”	06/28/21	(Virtual) Live-Online Event through NJCIE services	No cost to the District
Lashanta Rogers Pierrette Charles Tanisha DeLaEspada Andrea Rochman Daisey Rodriquez Patricia Eden-Hughey	Special Education Teachers	Districtwide	“New Jersey Coalition for Inclusion Education (NJCIE) Inclusion Leadership Conference: Summer 2021”	06/28/21	(Virtual) Live-Online Event through NJCIE services	Total: \$900.00 \$50.00 p/p (18) 20-IB1-200-300-00-25

Karen Rich Ophelia Chiles Wendy Martinez Latisha McMillan Julie Samuels Roxanne Pinnock Carol McNeil Rodeline Paul Dolly Cadeau-Cobb Regina Reilly Tonya Bradshaw Sundra Murray						
Tawana Moreland	Director	Early Childhood	Virtual Engaged Learning Strategies & Community Activities	5/25/21	Virtual	20-EC1-200-329-03-37 Cost: \$60.00
Lia Skibniewski	Supervisor	Early Childhood	Virtual Engaged Learning Strategies & Community Activities	5/25/21	Virtual	20-EC1-200-329-03-37 Cost: \$60.00
Gisha Anie George	Science Teacher	Irvington High School	Advanced Placement Summer Institute 2021	7/12/21 -7/15/21	Rutgers University- New Brunswick Campus	20-2A1-200-300-00-30 Cost: \$900
Miriam Diaz	Math Teacher	Irvington High School	Advanced Placement Summer Institute 2021	7/12/21 -7/15/21	Rutgers University- New Brunswick Campus	20-2A1-200-300-00-30 Cost: \$900
Rubab Nadeem	Science Teacher	Irvington High School	Advanced Placement Summer Institute 2021	7/12/21 -7/15/21	Rutgers University- New Brunswick Campus	20-2A1-200-300-00-30 Cost: \$900
Nkoseh Okwuchukwu	Science Teacher	Irvington High School	Advanced Placement Summer Institute 2021	7/12/21 -7/15/21	Rutgers University- New Brunswick Campus	20-2A1-200-300-00-30 Cost: \$900

Esther Osasogie	Science Teacher	Irvington High School	Advanced Placement Summer Institute 2021	7/12/21 -7/15/21	Rutgers University- New Brunswick Campus	20-2A1-200-300-00-30 Cost: \$900
Ernest Brannon	Social Studies Teacher	Irvington High School	Advanced Placement Summer Institute 2021	7/12/21 -7/15/21	Rutgers University- New Brunswick Campus	20-2A1-200-300-00-30 Cost: \$900
Leshia Rosa	Spanish Teacher	Irvington High School	Advanced Placement Summer Institute 2021	7/12/21 -7/15/21	Rutgers University- New Brunswick Campus	20-2A1-200-300-00-30 Cost: \$900
Blessing Kotz	Math Teacher	Irvington High School	Advanced Placement Summer Institute 2021	7/12/21 -7/15/21	Rutgers University- New Brunswick Campus	20-2A1-200-300-00-30 Cost: \$900
Wilswick Cassy	Math Teacher	Irvington High School	Advanced Placement Summer Institute 2021	7/12/21 -7/15/21	Rutgers University- New Brunswick Campus	20-2A1-200-300-00-30 Cost: \$900
Felicia Panny	Social Studies Teacher	Irvington High School	Advanced Placement Summer Institute 2021	7/12/21 -7/15/21	Rutgers University- New Brunswick Campus	20-2A1-200-300-00-30 Cost: \$900

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

MAY 19, 2021

**67. DUAL CREDIT AGREEMENT BETWEEN SYRACUSE UNIVERSITY AND IRVINGTON HIGH SCHOOL FOR 2020-2021 SCHOOL YEAR - OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve entering into a dual credit agreement between Syracuse University and Irvington High School for the 2020-2021 school year. The agreement under the Carl Perkins Grant will allow Irvington senior students to earn college credits (Introduction to Entrepreneurship – EEE370) through the Project Advance Office of Syracuse University. The cost of the program is \$345 per student for (7) seven students. Total not to exceed \$2,415.00 to be paid from account 20-CP1-100-800-00-19.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**68. COSMETOLOGY STATE BOARD EXAMINATION FEES – DEPARTMENT OF APPLIED TECHNOLOGY 2020-2021**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for payment of State Board of Cosmetology Examination and License Fees for up to 10 seniors with qualifying hours for the state licensing exam during the 2020-2021 school year. Fee payment to take the two-part Cosmetology Certification exam: 1) Online Examination 2) Physical Practical Exam, not to exceed a total of \$2,307.00. Fees are payable through Carl Perkins with account number 20-CP1-100-300-00-19 pending approval of funds.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**69. APEX LEARNING 2021-2022- IRVINGTON PUBLIC SCHOOL STUDENTS - OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that Superintendent accepted the recommendation to approve Apex Learning to provide unlimited online credit recovery, tutorial, and distance learning courses to Irvington Public School students. Students enrolled in these courses will have the opportunity to take previously failed and required classes during the school day as well as classes to accelerate their graduation date and obtain academic support. The program is designed to meet or exceed the State's four-year cohort rate of 80% for high school students and to provide online learning experiences for all district students. The cost of the program is \$57,140.00 for the digital curriculum payable from account number 20-CV1-100-500-00-30 and on-site professional development at no cost to the district. Total cost of the program is not to exceed \$58,000.00.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

MAY 19, 2021

**70. ENVISION 2.0 MATHEMATICS TEXTBOOK ADOPTION FOR 2018-2024 SCHOOL YEARS – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the adoption of the math textbook “Envision 2.0,” a Pearson product, as the textbook for students to use in grades K-5 classrooms, from 2018 – 2024. The total cost for the purchase will not exceed \$552,000.00, to be paid via account number 11-190-100-640-01-15.

SECOND QUOTE:

Curriculum Associates, LLC, 53 Range Way Road, North Billerica, MA 01862

ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

MAY 19, 2021

**71. ONCOURSE SYSTEMS FOR EDUCATION 2021-2022 – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to purchase the OnCourse Systems, 2 W Baltimore Ave., Suite 203, Media, PA 19063, Program that is the district-wide lesson planner database for the 2021-2022 school year at Augusta Preschool Academy, Berkeley Terrace, Chancellor, Florence, University, Grove, Madison, Thurgood Marshall, Mount Vernon, University Middle, Union Middle, and Irvington High Schools. Total cost is not to exceed \$22,185.00, payable from account numbers listed below:

15-000-221-500-18-02 \$1,242.00 Berkeley Terrace Elementary  
 15-000-221-500-18-03 \$1,708.00 Chancellor Avenue Elementary  
 15-000-221-500-18-04 \$2,180.00 Florence Avenue Elementary  
 15-000-221-500-18-05 \$1,310.00 University Elementary  
 15-000-221-500-18-06 \$1,378.00 Grove St. Elementary  
 15-000-221-500-18-07 \$1,320.00 Madison Avenue Elementary  
 15-000-221-500-18-08 \$1,284.00 Thurgood Marshall Elementary  
 15-000-221-500-18-09 \$1,760.00 Mt. Vernon Elementary  
 15-000-221-500-18-10 \$2,490.00 University Middle  
 15-000-221-500-18-11 \$2,510.00 Union Avenue Middle  
 15-000-221-500-18-12 \$5,003.00 Irvington High

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**72. CARL D. PERKINS PROGRAM ADMINISTRATOR 2021-2022 – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the hiring of one teacher for the purpose of administering the Carl D. Perkins grant for the 2021-2022 school year at the contractual rate of \$40.00 per hour not to exceed \$3,600.00 (90 hours) payable from account number 20-CP2-200-100-00-19.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

MAY 19, 2021

**73. FBLA COORDINATOR - CARL PERKINS GRANT FUNDING YEAR 2021-2022 – DEPARTMENT OF APPLIED TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, to hire a Future Business Leaders of America Coordinator to be paid a stipend for work done September 5, 2021-June 30, 2022 from 3:00-6:00 p.m. after school with students to prepare for Volunteer Services Organization (VSO) competitions and club meetings. Payment will be at \$40/hour for 105 hours stated in the Carl Perkins Grant 2021-2022 in two installments. The total not to exceed \$4,200.00 to be paid via account number 20-CP2-100-100-00-19.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**74. SKILLS USA COORDINATOR – CARL PERKINS GRANT FUNDING YEAR 2021-2022 DEPARTMENT OF APPLIED TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, to hire a Skills USA Coordinator to be paid a stipend of work done September 5, 2021-June 30, 2022 from 3:00-6:00 p.m. after school with students to prepare for Volunteer Services Organization (VSO). Cosmetology Clinic Hours, Skills USA Competitions and club meetings. Payment will be at \$40/hour for 105 hours stated in the Carl Perkins Grant 2021-2022 in two installments. The total cost not to exceed \$4,200.00 to be paid via account number 20-CP0-100-100-00-19 and 20-CP2-100-100-00-19.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**75. NJ SMART COORDINATOR 2021–2022- OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve the hiring of one (1) NJSMART Coordinator to work on state reports. One (1) programmer will work from July 1, 2021 through June 30, 2022 at a pay rate of \$40.00 per hour for a total cost not to exceed \$8,000.00, payable from account number 11-000-222-100-31-19.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

MAY 19, 2021

**76. CARL D. PERKINS PROGRAM ADMINISTRATOR 2021-2022- OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the hiring of a person for the purpose of administering the Carl D. Perkins grant for the 2021-2022 school year at a rate of \$40.00 per hour not to exceed \$3,600.00 (90 hours) payable from account number 20-CP2-200-100-00-19.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**77. STATE LICENSING EXAMINATION PROGRAM STIPEND – OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Christie Tripp, High School cosmetology teacher to be paid a stipend for work done after school to help prepare cosmetology students for the state licensing examination and to conduct practical work in preparation for their examination. Ms. Tripp worked two hours per week after school beginning September 16, 2021 and concluding June 15, 2022 (35 weeks) to supervise the Senior students to work on community members' hair and nails in order to meet their state practicum requirements and an additional (10) ten hours for after school student tutoring for the Cosmetology Written Exam. Payment will be at \$40.00 per hour for a total of 80 hours as stated in the Carl Perkins Grant for the 2021-2022 school year. The total amount to be paid in two (2) installments is not to exceed \$3,200.00 via the Carl Perkins Grant Funds account number 20-CP2-100-100-00-19.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**78. POWERSCHOOL AND POWERTEACHER PROGRAMMERS 2021 - OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of seven technology coaches as PowerSchool and PowerTeacher Programmers to work on student schedules, state reports, and the PowerSchool Parent Portal. Six programmers will work from July 1, 2021 through August 31, 2021, as needed, for a total of 80 hours each and one (1) programmer, will work from July 1, 2021 through August 31, 2021, as needed, for a total of 100 hours at a pay rate of \$40.00 per hour for a total cost of \$24,000.00, payable from account number 11-000-222-100-31-19.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

MAY 19, 2021

**79. POWERSCHOOL AND POWERTEACHER PROGRAMMERS 2021 -OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of a person as a Powerschool and PowerTeacher Programmer (Technology Coach) to work on high school summer school student schedules, state reports, and the Powerschool Parent Portal from 7/1/21 through 8/31/21 for a total of (20) at a pay rate of \$40.00 per hour not to exceed \$800.00 payable from account number 11-000-222-100-31-19.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**80. IRVINGTON PUBLIC SCHOOLS' 2021-2022 DISTRICT CALENDAR - OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the District Calendar for the 2021-2022 school year.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**81. WEBMASTER 2021 -OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of the District's Web Master, at a pay rate of \$40.00 per hour not to exceed \$8,000.00, effective 7/1/21 through 8/30/21, payable from account number 11-000-222-100-01-19.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

MAY 19, 2021

**82. TECHNOLOGY COACHES - OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of 2 Technology Coaches to work with the Elementary and Middle schools to create state reports, PowerSchool programing, and build teacher capacity in the use of computer technology. Salary as per collective bargaining agreement (Pending Availability of Funds) payable from account number 15-000-222-177-00-XX.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**83. 5<sup>TH</sup> GRADE VIRTUAL SCHOOL DANCE - FLORENCE AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue Elementary School to conduct a Virtual School Dance for fifth grade scholars on Wednesday, June 16, 2021 from 5:00 p.m. – 7:00 p.m. This event will be at no cost to the district.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**84. ATTENDANCE APPRECIATION MOVIE NIGHT-UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School scholars to have an Attendance Appreciation Movie Night on Wednesday, June 9, 2021 from 2:00 p.m. – 3:45 p.m. remotely. Scholars will view “Tom & Jerry (2021)”. This event will be at no cost to the District.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM  
MAY 19, 2021

**85. APPROVAL OF THE ENGLISH LEARNER (EL) K-12 ENRICHMENT SCHOOL PROGRAM DURING THE SUMMER MONTHS OF 2021 (JULY 6 – AUGUST 6) – DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to conduct an English Learner (EL) K-12 Enrichment School Program Summer during the Summer of 2021. The program will be a hybrid program (in school and virtual program) from July 6, 2021 to August 6, 2021, five (5) weeks.

The EL K-12 Enrichment Summer School Program will serve EL students starting with students in proficiency levels 1 and 2. The focus will be a continuation of basic English language skill, which is critical for EL students to be able to compete academically with mainstream classroom demands.

Each school will have two (2) to four (4) classes (in person and virtual classes) based on the school EL populations. Classes will be grouped K-5 in classes with a Push-In ES:/Bilingual teachers in the elementary grades, and ESL classes 6 to 8 in the middle schools and 9-10 to 11-12 at the high school. Teachers will be following the districts approved accelerated learning academic program.

The number of teachers per school will be the following:

School	Number of Teachers Needed
Berkeley	3
Chancellor	3
Florence	4
Grove	1
Madison	2
Mt Vernon	3
Thurgood	2
University	2
UMS	2
UAMS	2
Irv HS	4
<b>Total</b>	<b>28</b>

A total of twenty (28) teachers will be hired for the EL Summer Enrichment Program. The program will operate from 8:15 AM to 1:15 PM for a total of five (5) hours a day for twenty-four (24) days of teaching and two (2) additional days for program coordination. Total number of days will be twenty-six (26). Teachers will be paid \$40.00 per hour for five (5) hours each day for twenty-six (26) days. \$40.00 x 5 hrs. per day x 26 days = \$5,200.00 per teacher. (\$5,200.00 x 28 teachers = \$145,600.00).

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

MAY 19, 2021

**86. APPROVAL OF IXL LEARNING PROGRAM DURING THE 2021 SUMMER SCHOOL PROGRAM FOR ENGLISH LEARNERS – DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to approve IXL Learning Program as a supplemental program for the 2021 Summer English Learner (EL) Programs.

The IXL is unique supplemental online program that offers support in core curriculum areas. The program has a variety of benefits, but most of all have a focus on servicing the needs of our EL population:

The program provides a “safe space” for the students to engage in content, make mistakes, and be given the support needed to continue progressing at their own level and pace.

It is a self-driven program tailored to the linguistic needs and language proficiency of our ELs. The program adapts to their current levels, but is reflective of the standard curriculum.

Multitude of skills and support provided in Spanish from grades Pre-K to 6.

All activities generated are align with NJSLS and WIDA standards.

The program following most district programs: Clever Integration, Reading Wonders and Envisions-Math 2.0.

In addition to the instructional elements, the system collects data on individual students as well as student groups, providing information in the following areas:

Current student language and content levels, areas of strength, and areas where further support is needed

Grouping of students by trouble skill to allow for developing student groups to reinforce teaching of particular skills

Providing a virtual gradebook to indicate level of proficiency for a given skill/activity

Based on the success of the IXL Summer Program, we will request to implement the program as a full year program starting the Fall of 2021. It is a great opportunity to review and see how this program can correlate with the learning needs of our EL students.

The cost of the Summer IXL Program will be \$3,695.00 for 1,600 EL students in grades K to 12. The program will run for the 5 weeks of the 2021 Summer School Program July 6, 2021 to August 6, 2021. IXL will also provide professional development for teachers learning how to use and implement this program.

Total cost not to exceed \$3,695.00 from account number Title III – TT2-100-500-00-30.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

MAY 19, 2021

**87. NATIONAL ELEMENTARY HONOR SOCIETY – THURGOOD MARSHALL ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Thurgood Marshall Elementary for one-year Annual Renewal to the National Elementary Honor Society Chapter Membership from July 1, 2021 through June 30, 2022, payable from account number 15-000-240-500-00-08, amount not to exceed \$84.00.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**88. WEATHER CENTER – STUDIO FURNITURE – OFFICE OF CURRICULUM & INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the purchase of a curved table and chairs for use in the weather studio at Irvington High School. The table and chairs will be used in the weather center for the purpose of filming student weather casts and project presentations using green screen technologies and video editing. Table and chairs are available through School Specialty. The total amount not to exceed \$1,822.68 to be paid via account #20-TR1-100-600-00-30. New Jersey Student Learning Standards – Science.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**89. PROJECTOR – CHEMISTRY LAB/CLASSROOM – OFFICE OF CURRICULUM & INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the purchase of a ceiling-mount projector with installation and warranty for room 307/308 of Irvington High School that serves as a hybrid Chemistry laboratory and classroom servicing students in Honors and AP Chemistry. Projector, installation, and warranty through Keyboard Consultants. The total amount not to exceed \$1,658.00 to be paid via account #20-TR1-100-600-00-30. New Jersey Student Learning Standards - Science.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

MAY 19, 2021

**90. STARLIGHT HOMECARE AGENCY/STAR PEDIATRIC HOME CARE AGENCY INC., TO PROVIDE NURSING SERVICES 2020-2021 - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of schools and granted permission and approves Starlight Homecare Agency, Inc d/b/a Star Pediatric Home Care Agency located at 160 Pehle Ave, Suite 203, Saddle Brook, NJ 07663 to provide 1:1 nursing services for the 2020-2021 school year, for one (1) out-of-district placed Irvington special education student in accordance with the student's IEP. Starlight Homecare Agency, Inc d/b/a Star Pediatric Home Care Agency. nursing services will provide a continuum of services to identified student. These services will be completed at the rate of \$60.00 per hour for a Registered Nurse (RN) for the hours of 8:00 a.m. to 3:00 p.m., six and one half (6.5) hours per day, to work five (5) days a week. These services should not exceed \$21,000.00, payable from account number 20-IB1-200-300-00-25.

## OTHER QUOTES:

- Interim Healthcare, NJ
- Supreme Consultants, NJ

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley  
Roll Call: Unanimously approved on a roll call vote.

**91. ACADEMIC ENTERTAINMENT, INC. – GROVE STREET ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for **Grove Street School** to have a Virtual Music Technology assembly program performed by Brian Richard "**Academic Entertainment, Inc.**". This is part of the identified priority problem #3 on our school improvement plan. The assembly will serve as a way to promote climate and culture and student attendance. The cost is not to exceed \$1,445.00, payable from account 20-SI1-100-500-00-06

"Virtual Music Technology" Assembly June 9, 2021 at 9:00AM and 10:00A.M. Grades Pre-K through 2 and 3<sup>rd</sup> through fifth. Cost of \$1,445.00 for both

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley  
Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

MAY 19, 2021

**92. ZOLNIER GRADUATE SUPPLIES - UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to collect \$25.00 per 8th-grade student to cover the cost of the cap, gown, and tassel. The cap, gown, and tassel will be purchased from Zolnier Graduate Supplies, LLC, 308 35th St, Union City, NJ 07087. Funds to be collected from the students. The 8th Grade Promotion Ceremony will take place on June 24, 2021. Total cost not to exceed \$6,375.00. There is no cost to the District.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**93. 8<sup>TH</sup> GRADE DINNER DANCE – UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to hold the 2020-2021 8th Grade Dinner Dance at Costa Del Sol in Union New Jersey, on Friday, June 11, 2021 from 6:00 p.m. to 10:00 p.m. Admissions to this event is \$50.00 per student. Cost will be paid by the students. Student admissions cost/fee will be collected and deposited into the University Middle School's Student Activity Account. In return a check will be disbursed from the student activity account to the vendors. Student cost not to exceed \$6,500.00, (130 students' x \$50.00). Students will be responsible for arranging transportation to and from Costa Del Sol. There will be 10 teacher chaperones supervising the students attending the dinner dance.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**94. NATIONAL ELEMENTARY HONOR SOCIETY MEMBERSHIP DUES – MT. VERNON AVENUE SCHOOL.**

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue School to do a renewal membership into the National Elementary Honor Society as an active member for the 2021-2022 school year. Total cost is not to exceed \$84.00, payable from account 15-000-240-500-00-09. Pending availability of funds.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

MAY 19, 2021

**95. MORNING/AFTER CARE SERVICES FOR PRESCHOOL AND ELEMENTARY SCHOOLS – OFFICE OF EARLY CHILDHOOD**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the partnership between Irvington Public Schools and Christian Pentecostal After School Program to provide morning/after care services for preschool and elementary students from 7:30 a.m. to 9:05 a.m. and 3:05 p.m. to 6:00 p.m. for the period September 2021 through June 2022 for the following schools: Berkeley Terrace School, Chancellor Avenue School, Florence Avenue School, Mt. Vernon Avenue School, Thurgood Marshall School and University Elementary (only after school services). This is at no cost to the District.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**96. MORNING/AFTER CARE SERVICES FOR PRESCHOOL AND ELEMENTARY STUDENTS – OFFICE OF EARLY CHILDHOOD**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the partnership between Irvington Public Schools and Stepping Stone Child Development Centers to provide morning/after care services for preschool and elementary students from 7:30 a.m. to 9:05 a.m. and 3:05 p.m. to 6:00 p.m. at Augusta Preschool Academy and Grove Street Schools for the period of September 2021 through June 2022. This is at no cost to the District.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**97. MORNING/AFTER CARE SERVICES FOR PRESCHOOL AND ELEMENTARY STUDENTS – OFFICE OF EARLY CHILDHOOD**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the partnership between Irvington Public Schools and Christian Pentecostal Day Care to provide morning/after care services for preschool and elementary students from 7:30 a.m. to 9:05 a.m. and 3:05 p.m. to 6:00 p.m. for the period September 2021 through June 2022 at Madison Avenue School. This is at no cost to the District.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

MAY 19, 2021

**98. NEW CLASSROOMS AT MT. VERNON AVENUE – OFFICE OF EARLY CHILDHOOD**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Office of Early Childhood to open two new former Abbott Preschool classrooms for Mt. Vernon Avenue School, located at 36 Mt. Vernon Ave. for the 2021-2022 school year. Total cost not to exceed \$10,000.00 payable from account number 20-EC1-100-600-03-37.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**99. SUMMER REGISTRATION SCHOOL NURSE – OFFICE OF EARLY CHILDHOOD**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to the Office of Early Childhood to hire one (1) nurse to work Summer Registration for the purpose of providing health services and to assist with registration. The hours for the week of July 1, 2021 are 9:00am to 1:00pm on Thursday and Friday. Beginning July 6, 2021 through August 26, 2021, the hours are 9:00am to 1:00pm on Tuesdays, Wednesdays, and Thursdays during the months of July and August 2021. Hours are not to exceed 108. The nurse will work at a rate of \$40.00 per hour for four (4) hours per day. Total cost not to exceed \$4,160 payable from account number 20-EC2-200-104-03-37.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**100. SUMMER REGISTRATION TRANSLATOR – EARLY CHILDHOOD**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the position of Office of Early Childhood Registration Translator. The translator will assist parents with registration and place children in the new Preschool Bilingual Support Program. The translator will work five (5) hours per day (8:15 am-1:15 pm) two (2) days a week at \$40.00 per hour for the months of July and August 2021. Total cost not to exceed \$3,200.00 payable from account number 20-EC2-200-176-03-37.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

MAY 19, 2021

**101. TRANSITION COMMITTEE – OFFICE OF EARLY CHILDHOOD**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted the Office of Early Childhood permission to approve three (3) master teachers, four (4) preschool teachers, eight (8) kindergarten teachers, and one (1) Preschool Intervention and Referral Team Member for the Early Childhood Transition Committee for the 2021-2022 school year. Master Teachers will be paid at the contractual rate of \$40.00 per person for one (1) hour per month totaling \$1,200.00, payable from account number 20-EC2-200-176-03-37. Preschool Teachers will be paid at the contractual rate of \$40.00 per person for one (1) hour per month totaling \$1,600.00, payable from account number 20-EC2-100-101-03-37. Kindergarten Teachers will be paid at the contractual rate of \$40.00 per person for one (1) hour per month totaling \$3,200.00, payable from account number 20-EC2-100-101-03-37, and Preschool Intervention and Referral team member will be paid at the contractual rate of \$40.00 for one (1) hour per month totaling \$400.00, payable from account number 20-EC2-200-104-03-37. Total amount is not to exceed \$6,400.00.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**102. DOCTORAL STUDY: EXAMINE THE EFFECT PHONICS INSTRUCTION HAS ON EARLY LITERACY IN COOPERATIVE GROUPS FOR GRADES K-2**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the data collection for a doctoral study to examine the effect phonics instruction has on early literacy in cooperative groups for grades K-2 through Saint Elizabeth University.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**103. DOCTORAL STUDY: EXAMINE HOW EFFECTIVELY WE ADDRESS THE SOCIAL-EMOTIONAL LEARNING NEEDS OF INTELLECTUALLY GIFTED STUDENTS IN GRADES THREE THROUGH FIVE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the data collection for a doctoral study to examine how effectively we address the social-emotional learning needs of intellectually gifted students in grade three to five through Saint Elizabeth University.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

MAY 19, 2021

**104. DOCTORAL STUDY: EXAMINE THE EFFECT OF PARENTAL INVOLVEMENT IN THE ARTS, MUSIC AND BAND PROGRAM PERFORMANCES AT THE MIDDLE AND HIGH SCHOOL LEVEL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the data collection for a doctoral study to examine the effect of parental involvement in the Arts, Music and Band Program performances at the Middle and High School Level through Saint Elizabeth University.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**105. DOCTORAL STUDY: EXAMINE THE IMPACT OF HOMEWORK OF STUDENTS IN AN URBAN HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the data collection for a doctoral study to examine the impact of homework of students in an urban high school through Saint Elizabeth University.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**106. FIELD TRIPS**

Destination/ Rationale	Date / Time	Grade Level	# of Students	# of Teachers/ Names	Chaperons	Admission Per Person	Transportation & Cost	Total Cost	Account #
Union Ave. Mid. School 8 <sup>th</sup> Grade Promotional Ceremony Irvington High School, 1253 Clinton Avenue, Irvington, NJ  Rationale: The objective of this event is to provide a promotional ceremony for the Eighth Grade Scholars.	Thursday June 24, 2021  Departure time 8:30am Return time 12:30 pm	8th	256	16 Staff Members: Ms. Jasvosky Ms. Emele Ms. Reilly Ms. Giordano Mr. Walsh Mr. Shoukralla Mr. Smith Mr. Hong Ms. Maurice Mrs. Lester Ms. Moreno Mr. Greene Ms. Reed Mr. Rivera Mr.Ezeigbo Ms. Gedeon		No Cost	Transportation will be provided by Essex County Regional Cooperative  The cost per bus \$300.00 x 5 = \$1,500  \$320.00 x 1  Total Cost: \$1,820.00	Admission There is no cost to the District.  Transportation \$1,820.00	Admission Cost: No Cost  Transportation Cost: \$1,820.00  Account: 15-000-270- 512-00-11

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

MAY 19, 2021

**107. FOR THE RECORD**

- A. Item 41, page 38, board approved 4/14/2021, The Bee Movie - Florence Avenue School should be amended as follows: Cohort A 5/24/2021 rain date 5/25/2021
- B. Item 43, page 39, Board Approved February 17, 2021, “Mya the Soldier’s Daughter Virtual Readers’ Workshop”, change of date from March 12, 2021, new date June 11, 2021. Additional change, “no cost to district” to total cost not to exceed \$750.00.
- C. Item 45, page 40, Board Approved February 17, 2021, “College is Possible”, change of date from February 26, 2021, new date May 26, 2021.
- D. Item 36, page 37, Board Approved February 17, 2021, “Pear Deck, Inc. Educational Technology Company – Grove Street Elementary School – Program date should be changed to July 1, 2021 through June 30, 2022.

ATHLETICS  
MAY 19, 2021

**108. COACHING APPOINTMENTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following coaching appointments for the 2020-2021 school year at the step and honorarium indicated as per the Coaches’ Salary Guide of the teachers’ contract, pending criminal background check, and completion of NJSIAA required coaching certifications. Coaches will be paid from account number 15-402-100-100-00-12 of the 2020-2021 school budget.

Steven Bernath	Head Baseball Coach	Step 4	\$6840.00	15-402-100-100-00-12
Tara Esposito	Assistant Baseball	Step 1	\$2801.60	15-402-100-100-00-12
Ashley Pierre	Spring Strength and Conditioning	Step 4	\$3525.00	15-402-100-100-00-12

**ACTION:**

Motion by: Gene Etchison, Seconded by: Gloria Chison  
Roll Call: Unanimously approved on roll call vote.

**109. COACHING RESIGNATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and accepted the resignation of Irvington High School Head Baseball Coach, Myles Hart, effective April 13, 2021.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Gloria Chison  
Roll Call: Unanimously approved on roll call vote.

**110. WILLIAM B. GROSS SCHOLARSHIP – MIKAI GBAYOR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington High School senior, Mikai Gbayor, to receive the 2021 William B. Gross Scholarship. The total amount shall not exceed \$250.00, payable from account number 20-034-200-590-00-12.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Gloria Chison  
Roll Call: Unanimously approved on roll call vote.

ATHLETICS  
MAY 19, 2021

**111. VOLUNTEER COACHES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following volunteer coaches for the Irvington High School athletic teams during the 2020-2021 school year.

Richard Douglass	Outdoor Track
Christie Tripp	Girls Flag Football
Timothy Chaney	Girls Flag Football
Mature Mickens	Girls Flag Football

**ACTION:**

Motion by: Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on roll call vote.

**112. BSN SPORTS – GOLF CONFERENCE CHAMPIONSHIP JACKETS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of conference championship jackets for the Irvington High School Golf Team from BSN Sports. The total number of jackets ordered shall not exceed ten (10), the cost for each jacket shall not exceed \$65.00, for a total cost of \$650.00, payable from account number 10-11-000-230-590-00-16.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on roll call vote.

**113. JUG MACHINE – SPORTS PARADISE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of a jug machine from Sports Paradise for the Irvington High School Football team. The purpose of the purchase is to add Irvington High School football players with their route running and catching abilities as part of their off-season training. The total amount shall not exceed \$3500.00, payable from account number 15-402-730-00-12.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on roll call vote.

**BUILDINGS & GROUNDS**

MAY 19, 2021

**114. THE GILLESPIE GROUP- UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a Contract to The Gillespie Group 5 Chris Court, Suite G Dayton, NJ 08810 to install 5,990 square feet commercial wood flooring at University Middle school; 3/4' pads, two layers ½ inches plywood, 318 feet wall base, center circle logo, baseball, and volleyball court lines layouts, for 2021-2022 school year. NJ state approved Co-Op number 65MCECCPS ESCNJ number 19/20-05, in an amount not to exceed \$149,774.60. Payable from account number 11-000-261-420-00-33.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**115. STORR TRACTOR COMPANY-DISTRICT WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Storr Tractor Company 3191 route 22 Branchburg, NJ 08876, to purchase fifteen (15) two stage snow blower model number 38843 fully equipped, with two years' warranty for 2021-2022 school year, State approved Co-op number 65MCESCCPS Bid award number 18/19-25 in an amount not to exceed \$27,364.05. Payable from account number 11-000-261-420-00-33.

Second quote: J&amp;A Mower, Inc. 1338 Stuyvesant Avenue Union New Jersey 07083

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**116. TRI-STATE ROOFING- BKA ACADEMY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Tri- State Roofing, 9 Niagara Street, Newark, New Jersey 07105 to repair the existing roof to prevent water filtration, re-caulk, waterproofing all seams joints, and replace 3 sections of the roof. A fifteen (15) year warranty will apply on the repairs made by Tri-State Roofing, for the 2021-2022, school year in the amount not to exceed \$18,850.00 payable from account number 11-000-261-420-00-34

Second quote: Baruch Business Services, 1405 Clinton Avenue Irvington NJ 07111

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**BUILDINGS & GROUNDS**

MAY 19, 2021

**117. AUTO CLEAR-IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Auto Clear, 10A Bloomfield Avenue, Pine Brook, New Jersey 07058 for the annual maintenance/repair of our x-ray scanners, serial number 160429L-106, - 160429L-107 - 1612161-399 - 190723V-193, for the 2021 -2022, school year in the amount not to exceed \$16,000.00 payable from account number 11-000-262-420-00-34

Second quote: Deterrent Technologies 1750 Brielle Ave., Ocean, New Jersey 07712

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**118. NATIONAL FENCE SYSTEMS INC- MT. VERNON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to National Fence Systems, Inc. 1033 Route 1 Avenel New Jersey 07001 to install a 295 linear feet fence, (4 inches high, color bronze style opal, two 8” wide gated) all post core drilled into sidewalk set in concrete footing for the 2021 -2022, school year in the amount not to exceed \$17,750.00, payable from account number 11-000-261-420-00-33

Second quote: GM Fence 26 Eisenhower Parkway, Roseland NJ 07068

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**119. GM DATA COMMUNICATIONS – UNIVERSITY ELEMENTARY AND UNIVERSITY MIDDLE SCHOOLS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to GM Data Communications, 10 Vandewater Street, Farmingdale, NY 11753 to replace five (5) defective CCTV Cameras at University Middle School including ONSSI software and licensing for each camera for the 2020-2021 school year. State contract number 88736 UMS, \$4,666.37 and UES \$5,961.00 for a grand total not to exceed \$10,627.37, payable from account number 11-000-266-300-00-35.

ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

BUILDINGS & GROUNDS

MAY 19, 2021

**120. SABAN ENGINEERING GROUP, INC. LEAD TESTING DISTRICT WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Saban Engineering 201 Stuyvesant Avenue Lyndhurst New Jersey 07071, to conduct a quality assurance project by testing for the level of lead in drinking water in our schools, for the 2021-2022 school year, bid number 9155 and 9157 ESC December 1, 2020 thru December 1, 2021 in an amount not to exceed \$ 52,900.00 for 2020-2021 school year, payable from account number 11-000-262-420-00-34

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**121. BRG CORPORATION DISTRICT WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award BRG Corporation, 111 Buffalo Road Rochester NJ 14611 to repair (164) one hundred sixty-four windows district wide, double hung side load and double hung tilt, for the 2021-2022 school year in an amount not to exceed \$34,604.00, payable from account number 11-000-261-420-00-33

Second quote:

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**122. JIMMY'S TRANSPORTATION -DISTRICT WIDE – VEHICLE REPAIRS/TOWING**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent Schools to award/renew a contract base on bid number 18-2003 2017-2018 school year, to Jimmy's Transportation, 919 Springfield Avenue, Irvington, NJ 07111 for the 2020-2021 school year, to repair and tow district vehicles as needed in the amount of \$10,000.00, payable from account number 11-000-270-420-00-36.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

FINANCE  
MAY 19, 2021

**123. PAYMENT OF BILL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment for the following bills and claims:

Regular Accounts Payable:	May	\$ 8,585,987.66
Regular Payroll:	April	\$ 7,254,031.94
Workers Compensation:	May	\$ <u>63,131.04</u>
Total:		\$15,903,150.64

The accounts payable appearing on the May 19, 2021 Board Meeting agenda may be inspected in the Board Secretary’s Office.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley  
Roll Call: Unanimously approved on a roll call vote.

**124. BOARD SECRETARY’S FINANCIAL REPORT – MARCH 2021**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Board Secretary’s Report for the period ending March 31, 2021.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley  
Roll Call: Unanimously approved on a roll call vote.

**125. TREASURER OF SCHOOL MONIES FINANCIAL REPORT – MARCH 2021**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Treasurer of School Monies Financial Report for the period ending March 31, 2021.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley  
Roll Call: Unanimously approved on a roll call vote.

**126. CERTIFICATION OF EXPENDITURES REPORT – MARCH 2021**

Pursuant to 6A:23A-16.10(c)4, the Board of Education has obtained from the Board Secretary that as of March 31, 2021, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certified pursuant to 6A:23A-16.10(b) that no major account or fund has been over expended.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley  
Roll Call: Unanimously approved on a roll call vote.

FINANCE  
MAY 19, 2021

**127. PAYMENT OF DISTRICT TAXES FOR FEBRUARY 4<sup>TH</sup> REQUEST**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of February 2021 from Irvington Township in the amount of \$1,454,960.75.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**128. PAYMENT OF DISTRICT TAXES FOR MARCH 3<sup>RD</sup> REQUEST**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of March 2021 from Irvington Township in the amount of \$1,454,960.75.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**129. PAYMENT OF DISTRICT TAXES FOR APRIL 2<sup>ND</sup> REQUEST**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of April 2021 from Irvington Township in the amount of \$1,454,960.75.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**130. PAYMENT OF DISTRICT TAXES FOR MAY 1<sup>ST</sup> REQUEST**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of May 2021 from Irvington Township in the amount of \$1,454,960.75.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE

MAY 19, 2021

**131. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION PARAPROFESSIONAL CONTRACT 2021-2022 SCHOOL YEAR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to engage the services of the Essex Regional Educational Services Commission to recruit, screen, and hire qualified paraprofessionals in accordance with district timelines and procedures regarding the assignment of paraprofessionals for the 2021-2022 school year. These services are to be compensated at a rate of \$28.56 per hour per aide. The contract also provides for an additional stipend for diaper duty of \$8.93. Total annual expenditure estimated at \$ 6,140,502.78, payable from account numbers 11-190-100-320-00-25, 11-214-100-320-00-25, 20-EC2-100-500-03-37 and 15-190-100-320-00-XX.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**132. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION - SERVICES 2021-2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to contract with Essex Regional Educational Services Commission for the 2021-2022 school year to provide the following services to eligible Irvington students attending in-district, out of district, and non-public schools in accordance with applicable legislation, Board policy, and funding for the 2021-2022 school year.

- Home Instruction
- Title I Services
- Public Child Study Team Services
- IDEA-B Services
- Non-Public Nursing Service
- Chapter 192-193 Services

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**133. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION-TRANSPORTATION-2021-2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a contract with Essex Regional Educational Services Commission, 333 Fairfield Road, Fairfield, NJ 07004, to coordinate special education transportation for the Irvington Public Schools. The administrative fee shall be 3% of the actual cost for transportation for the 2021-2022 school year. Total annual expenditure payable from account number 11-000-270-514-00-36.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE  
MAY 19, 2021

**134. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION 2021-2022  
INSTRUCTIONAL SERVICES AGREEMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved an agreement with the Essex Regional Educational Services Commission to provide the following services for the 2021-2022 school year in accordance with the rates indicated below:

• Public Home Instruction Services	\$55.00 per hour
• Public Child Study Team Services	
Social Assessment	\$400.00 per student
Educational Evaluation	\$400.00 per student
Psychological Evaluation	\$400.00 per student
Speech Evaluation	\$400.00 per student
Bilingual Evaluation	\$500.00 per student
Occupational Therapy Evaluation	\$450.00 per student
Physical Therapy Evaluation	\$450.00 per student
Additional Projective Tests	\$500.00 per student
Learning Disability Teacher Consultant	\$125.00 per meeting
Social Worker	\$125.00 per meeting
School Psychologist	\$125.00 per meeting

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**135. HOURLY RATES INCREASES FOR SELECTED EMPLOYEE GROUPS 2021-2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved an increase in the pay rate for the following employee groups in compliance with the New Jersey Minimum Wage Law. The rate increase will be effective 7/1/2021.

<u>Employee Group</u>	<u>Rate</u>
Substitute Breakfast Lunch Aides	\$13.00
Breakfast/Lunch Aides	\$13.25
Substitute Security Officers	\$13.75
Substitute Custodians	\$13.75

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE  
MAY 19, 2021

**136. SCHOOL SECURITY GRANT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to apply and accept funds under the School Security Grant in the amount of \$364,493.00. This grant will support school security upgrades, Alyssa's Law Compliance as well as select security improvements identified in N.J.A.C 6A:26A-4.4(c).

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**137. LOCAL RECREATION IMPROVEMENT GRANT –DIVISION OF LOCAL GOVERNMENT SERVICES**

WHEREAS, the Irvington Board of Education desired to apply for and obtain a grant from the New Jersey Department of Community Affairs for approximately \$538,700.00 to carry out a project to install five playgrounds and one UV air filtration system at five elementary schools and one high school.

**BE IT THEREFORE RESOLVED,**

1) that the Irvington Board of Education does hereby authorize the application for such a grant; and

2) recognized and accepted that the Department may offer a lesser or greater amount and therefore, upon receipt of the grant agreement from the New Jersey Department of Community Affairs, does further authorize the execution of any such grant agreement; and also, upon receipt of the fully executed agreement from the Department, does further authorize the expenditure of funds pursuant to the terms of the agreement between Irvington Public Schools and the New Jersey Department of Community Affairs.

**BE IT FURTHER RESOLVED,** that the Superintendent of Schools and the Assistant Superintendent for Business/Board Secretary are authorized to sign the application and that they or their successors in said titles are authorized to sign the agreement, and any other documents necessary in connection therewith;

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE  
MAY 19, 2021

**138. PRE-K CLASSROOM SPACE RENTAL – UNION MILL RUN LLC 2021-2022**

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools to renew the rental contract with Union Mill Run LLC, 1750 Walker Avenue, Union, NJ 07083, for classroom space for Pre-K students under a 5-year rental agreement ending June 2023. Total amount for the 2021-2022 school year not to exceed \$127,400.00 payable from account number 20-EC2-200-590-03-37.

The site has an enrollment of 60 students and is managed by Traveling Tots, Inc.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**139. FOOD SERVICE –COVID CONTRACT RENEWAL 2021-2022 (6<sup>TH</sup> YEAR)**

RESOLVED that, the Irvington Board of Education of the Township of Irvington accepted the recommendation of the Superintendent of Schools to enter into a service agreement for Food Preparation and Management Service for the 2021-2022 school year with Whitsons School Nutrition, 1800 Motor Parkway, Islandia, NY 11749. This represents the Covid Contract Renewal leaving an option for zero (0) additional years of service. Whitsons School Nutrition will provide its services for a Flat Administrative Fee of \$176,872.00, and a Flat Management Fee of \$84,456.38 annually; and

WHEREAS, Whitsons School Nutrition guaranteed that the District shall receive a total annual financial return of Two Hundred Seventy-Five Thousand Dollars (\$275,000.00) for the six year of operation (2021-2022); and

If the annual financial return falls short of the aforementioned amount, Whitsons School Nutrition shall pay the difference to District in an amount not to exceed one hundred percent (100%) of the annual Management Fee and Administrative Fee.

NOW THEREFORE BE IT RESOLVED, that the Board of Education hereby approved the contract between Whitsons School Nutrition and the Irvington Board of Education for the 2021-2022 school year. Said contract to be reviewed by the Board Attorney.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE  
MAY 19, 2021

**140. SCHOOL BASED MENTAL HEALTH SERVICES 5-YEAR GRANT SOLICITATION 2021-2025 SCHOOL YEAR GRANT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to accept the SCHOOL BASED MENTAL HEALTH SERVICES 5-YEAR GRANT SOLICITATION for the 2021-2025 School Year Grant through a collaboration of the Irvington Public Schools and Camden County Education Services and its partner, School-based Healthcare Solutions Network (SBHSN). The purpose of this program is to promote a collaborative and integrated approach amongst the education and healthcare community to ensure students succeed academically, socially, and emotionally while confined to home learning mandates during the nation's current national emergency. The scope of funding involves assigning a fully-funded mental health professional (referred to as a Transitional Coach), directly funded through the SBHSN, to provide mental healthcare, care coordination, and academic coordination to eligible students identified by the school via either Telehealth when students are home bound or in-person when students attend classes on the school campus. The grant project period is from July 1, 2021 through June 2025 at no cost to the district.

Based on a review of enrollment data, the Grant Committee has awarded the following:

Irvington High School, University Middle School, and Union Avenue Middle School would each be assigned one Transitional Coach to provide mental health counseling services

Each of the eight elementary schools in the grant application would share a total of four (4) Transitional Coaches to provide mental health counseling services. Additional Transitional Coaches could be assigned in the future when the data supports it

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE  
MAY 19, 2021

**141. WINCAP CONTRACT – HARRIS SCHOOL SOLUTIONS –2021-2022 SCHOOL YEAR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the contract between Harris School Solutions, 62133 Collections Center Drive, Chicago, IL 60693, and the Irvington Board of Education, for software license, support, maintenance, and hosting services of WINCAP, the district’s financial software system. The Annual cost for Support and Maintenance is \$39,184.78, Web based Employee Self Service Module is \$7,000 (estimated), and the cost for off-site hosting service is \$15,010 (Initial setup, \$3,600.00 and Annual Hosting, \$11,410), for the 2021-2022 school year. Total cost is not to exceed \$61,194.78, payable from account number 11-000-222-500-00-31. The cost breakdown is as follows:

License, Support & Maintenance	\$39,184.78
Employee Self Service Module (estimated)	\$ 7,000.00
Annual Hosting Services	<u>\$15,010.00</u>
Total Cost	<u>\$61,194.78</u>

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE  
MAY 19, 2021

**142. EVERY STUDENT SUCCEEDS ACT (ESSA/ESEA) CONSOLIDATED FORMULA  
SUBGRANT FISCAL YEAR 2020-2021 GRANT APPLICATION-(2nd AMENDMENT)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the request to accept additional funds under the Every Student Succeeds (ESSA/ESEA) Consolidated Formula Sub-Grant for in the amount of \$82,532.00 for the project period starting July 1, 2020 and ending September 30, 2021 as listed below:

Title I Part A – TI1- Improving Basic Programs

<u>ACCOUNT NUMBER</u>		<u>AMOUNT</u>
20-TI1-100-100	Instruction – Teacher’s Salaries – Public	\$ 486,870.00
20-TI1-100-300	Purchased Services-Non Public	\$ 88,445.00
20-TI1-100-300	Purchased Services-Public	\$ 35,746.00
20-TI1-100-500	Other Purchased Services	\$ 450,250.00
20-TI1-100-600	Instructional – General Supplies – Public	\$ 633,122.00
20-TI1-100-800	Other Objects – Public	\$ 2,500.00
20-TI1-200-100	Support Salaries – Public	\$ 902,130.00
20-TI1-200-200	Employee Benefits – Public	\$ 393,837.00
20-TI1-200-500	Other Purchased Services – Public	\$ 73,226.00
20-TI1-200-600	Support – Supplies & Materials – Public	\$ 46,389.00
20-TI1-520-930	School-wide Blended	\$1,190,501.00
20-TI1-400-731	Instructional Equipment (Public)	\$ 144,000.00
	Program Admin.	\$ 183,637.00
	Subtotal Title I Part A	\$4,630,653.00

Title II Part A – 2A1 – Teacher and Principal Training and Recruiting

<u>ACCOUNT NUMBER</u>		
20-2A1-100-100	Salaries-Public	\$ 10,000.00
20-2A1-100-500	Other Purchased Services-Public	\$ 10,000.00
20-2A1-100-600	Instructional Supplies-Public	\$ 8,184.00
20-2A1-200-300	Professional and Tech Services – Public	\$ 565,973.00
20-2A1-200-100	Salaries – Public	\$ 105,000.00
20-2A1-200-600	Non-Instructional Supplies – Public	\$ 20,000.00
20-2A1-200-200	Benefits – Public	\$ 8,798.00
	Subtotal Title II Part A	\$ 727,955.00

Title III – TT1 – English Language Acquisition and Language Enhancement

<u>ACCOUNT NUMBER</u>		
20-TT1-100-100	Instruction – Teacher’s Salaries – Public	\$ 62,400.00
20-TT1-100-500	Other Purchased Services-Public	\$ 23,000.00
20-TT1-100-600	Instructional – General Supplies – Public	\$ 132,909.00

VIRTUAL BOARD MEETING

MAY 19, 2021

20-TT1-200-100	Salaries – Public	\$ 35,884.00
20-TT1-200-200	Benefits – Public	\$ 7,519.00
20-TT1-200-500	Other Purchased Services-Public	\$ 500.00
20-TT1-200-300	Professional and Tech Services – Public	\$ 20,000.00
20-TT1-200-600	Supplies and Materials-Public	\$ 1,000.00
20-TT1-400-731	Instructional Equipment-Public	\$ 68,000.00
	Subtotal Title III	\$ 351,212.00

Title III – TM1 – Immigrant Education Program

ACCOUNT NUMBER

20-TM1-100-600	Instructional Supplies	\$ 40,173.00
20-TM1-200-100	Salaries-Public	\$ 16,000.00
20-TM1-200-200	Benefits -Public	\$ 1,224.00
20-TM1-200-500	Other Purchased Services – Public	\$ 34,000.00
20-TM1-400-731	Instructional Equipment-Public	\$ 8,000.00
	Subtotal Title III M	\$ 99,397.00

Title IV, Part A – Student Support and Academic Enrichment Program

ACCOUNT NUMBER

20-TF1-100-500	Other Purchased Services – Public	\$ 157,846.00
20-TF1-100-600	Instructional Supplies – Public	\$ 147,550.00
20-TF1-200-100	Salaries-Public	\$ 69,112.00
20-TF1-200-200	Benefits-Public	\$ 22,312.00
20-TF1-200-300	Professional and Tech Services –Public	\$ 12,410.00
20-TF1-200-500	Other Purchased Services-Public	\$ 3,510.00
	Subtotal Title IV	\$ 412,740.00

Title IA Reallocated

ACCOUNT NUMBER

20-TR1-100-600	Instructional Supplies-Public	\$ 95,119.00
20-TR1-100-600	Instructional Supplies-Non-Public	\$ 3,700.00
20-TR1-200-300	Professional and Tech Services-Public	\$ 95,129.00
	Subtotal Title IA Reallocated	\$ 193,948.00

SIA –Improving Basic Programs

ACCOUNT NUMBER

20-SI1-100-100	Salaries-Public	\$ 82,120.00
20-SI1-100-500	Other Purchased Services-Public	\$ 54,969.00
20-SI1-100-600	Instructional Supplies-Public	\$ 305,068.00
20-SI1-200-100	Salaries-Public-Public	\$ 64,380.00

VIRTUAL BOARD MEETING

MAY 19, 2021

20-SII-200-200	Benefits-Public	\$ 11,208.00
20-SII-200-300	Professional and Tech Services-Public	\$ 52,222.00
20-SII-200-500	Other Purchased Services-Public	\$ 3,500.00
20-SII-200-600	Supplies and Materials-Public	\$ <u>5,038.00</u>
	Subtotal SIA	\$ 578,505.00

**ESSA/ESEA Grand Total:** \$ 6,994,410.00

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**143. CARL D. PERKINS CHROMEBOOKS 2020-2021- OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the purchasing of Chromebooks from CDW-G, 230 N. Milwaukee Ave, Vernon Hill, IL 60061, escnj number 18/19-03 for the purpose of assisting the Carl D. Perkins Cosmetology, Entrepreneurship and JROTC students at a cost not to exceed \$14,460.00 to be paid from account number 20-CP1-100-600-00-19.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE  
MAY 19, 2021

**144. POWERSCHOOL CONTRACT RENEWAL DISTRICT WIDE TECHNOLOGY- OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to renew the annual maintenance contract for Power School, the district’s automated student database system for the 2021-2022 school year. Powerschool Group LLC, 150 Parkshore Drive, Folsom CA 95630 provides that service. Total cost not to exceed \$49,794.00 to be distributed and paid from account numbers:

Berkeley Terrace	15-000-211-500-18-02	\$2,351.36
Chancellor Avenue	15-000-211-500-18-03	\$3,233.14
Florence Avenue	15-000-211-500-18-04	\$4,127.13
University Elementary	15-000-211-500-18-05	\$2,479.95
Grove Street	15-000-211-500-18-06	\$2,608.54
Madison Avenue	15-000-211-500-18-07	\$2,498.32
Thurgood Marshall	15-000-211-500-18-08	\$2,430.97
Mt. Vernon Avenue	15-000-211-500-18-09	\$3,331.10
University Middle	15-000-211-500-18-10	\$4,714.97
Union Avenue	15-000-211-500-18-11	\$4,751.71
Irvington High School	15-000-211-500-18-12	\$9,472.81
Early Childhood	20-EC2-200-590-03-01	\$ 2,639.90
Early Childhood	20-EC2-200-590-03-37	<u>\$5,154.10</u>
TOTAL		\$ 49,794.00

ACTION:  
Motion by: Syesha Benbow, Seconded by: Annette Beasley  
Roll Call: Unanimously approved on a roll call vote.

**145. POWERSCHOOL ENROLLMENT EXPRESS CONTRACT RENEWAL DISTRICT WIDE TECHNOLOGY- OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to renew the annual maintenance contract for Power School Enrollment Express, the district’s automated virtual student registration system for the 2021-2022 school year. Powerschool Group LLC, 150 Parkshore Drive, Folsom CA 95630 provides that service. Total cost not to exceed \$18,720.00 to be distributed and paid from account numbers:

Media and Technology	20-CV0-200-500-19-30	\$16,484.85
Early Childhood	20-EC2-200-590-03-01	\$ 757.07
Early Childhood	20-EC2-200-590-03-37	<u>\$ 1,478.08</u>
TOTAL		\$ 18,720.00

ACTION:  
Motion by: Syesha Benbow, Seconded by: Annette Beasley  
Roll Call: Unanimously approved on a roll call vote.

FINANCE  
MAY 19, 2021

**146. ONCOURSE SYSTEMS FOR EDUCATION 2021-2022 – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to purchase the OnCourse Systems, 2 W Baltimore Ave., Suite 203, Media, PA 19063, Program that is the district-wide lesson planner database for the 2021-2022 school year at Augusta Preschool Academy, Berkeley Terrace, Chancellor, Florence, University, Grove, Madison, Thurgood Marshall, Mount Vernon, University Middle, Union Middle, and Irvington High Schools. Total cost not to exceed \$22,185.00, payable from account numbers listed below:

15-000-221-500-18-02	\$1,242.00	Berkeley Terrace Elementary
15-000-221-500-18-03	\$1,708.00	Chancellor Avenue Elementary
15-000-221-500-18-04	\$2,180.00	Florence Avenue Elementary
15-000-221-500-18-05	\$1,310.00	University Elementary
15-000-221-500-18-06	\$1,378.00	Grove St. Elementary
15-000-221-500-18-07	\$1,320.00	Madison Avenue Elementary
15-000-221-500-18-08	\$1,284.00	Thurgood Marshall Elementary
15-000-221-500-18-09	\$1,760.00	Mt. Vernon Elementary
15-000-221-500-18-10	\$2,490.00	University Middle
15-000-221-500-18-11	\$2,510.00	Union Avenue Middle
15-000-221-500-18-12	<u>\$5,003.00</u>	Irvington High
TOTAL	\$22,185.00	

ACTION:  
Motion by: Syesha Benbow, Seconded by: Annette Beasley  
Roll Call: Unanimously approved on a roll call vote.

**147. LEARNING.COM 2021-2022 – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the contract of Learning.com, 1620 SW Taylor, Suite 100 Portland, Oregon 97205, to provide building wide licenses for grades K-12 for a digital literacy curriculum that will support PARCC testing and promote technology literacy for the 2021-2022 school year. Total cost not to exceed \$53,873.50, payable from account number 20-TI2-100-500-00-30.

ACTION:  
Motion by: Syesha Benbow, Seconded by: Annette Beasley  
Roll Call: Unanimously approved on a roll call vote.

FINANCE  
MAY 19, 2021

**148. JOURNEYED.COM LICENSES MICROSOFT OFFICE/WINDOWS/WINDOWS SERVERS 2021-2022 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved JourneyEd.Com, 5212 Tennyson Pkwy, Ste 130, Dallas, TX 75024, to provide Microsoft software licensing, for Office and Windows, for 551 full time employees, district-wide for the 2021-2022 school year. Total cost not to exceed \$30,000.00, payable from account number 11-000-222-500-00-19.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley  
Roll Call: Unanimously approved on a roll call vote.

**149. SPECTROTEL AS TELECOMMUNICATIONS COMPANY FOR IRVINGTON BOARD OF EDUCATION 2021-2022 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Spectrotel Inc. 3535 State Highway 66 Building 7, Neptune, NJ 07754 as the Telecommunication Company for the Irvington Board of Education for the 2021-2022 school year. Total cost not to exceed \$120,000.00 to be paid from account number 11-000-222-500-00-19

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley  
Roll Call: Unanimously approved on a roll call vote.

**150. COMCAST AS INTERNET PROVIDER 2021-2022 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Comcast, State Contract number MRESE65MCESCCPSM, located at 800 Rahway Ave, Union, NJ 07083, as the Internet provider for the Irvington Board of Education for the 2021-2022 school year. Total cost is not to exceed \$21,960.00 to be paid from account number 11-000-222-500-00-19.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley  
Roll Call: Unanimously approved on a roll call vote.

FINANCE  
MAY 19, 2021

**151. COMCAST AS WAN PROVIDER 2021-2022 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Comcast, State Contract number MRESE65MCESCCPSM, located at 800 Rahway Ave, Union, NJ 07083, as the Internet provider for the Irvington Board of Education for the 2021-2022 school year. Total cost not to exceed \$108,401.52 to be paid from account number 11-000-222-500-00-19.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**152. CDWG 2021-2022 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the contract of CDWG, 230 N. Milwaukee Ave, Vernon Hill, IL 60061, escnj number 18/19-03 to provide ink cartridges district wide on an as-needed basis for the 2021- 2022 school year total cost not to exceed \$7,500.00 to be paid from account number 11-000-222-600-00-19

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**153. CDWG 2021-2022– OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the contract with CDWG, 230 N. Milwaukee Ave, Vernon Hill, IL 60061 escnj number 18/19-03 to provide computer replacement parts, district-wide as needed for the 2021-2022 school year. Total cost not to exceed \$25,000.00 to be paid from account number 11-000-222-600-00-19.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE  
MAY 19, 2021

**154. LICENSES MICROSOFT OFFICE CERTIFICATION 2021-2022 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Certiport of American Fork, UT 84003, to provide Microsoft software practice, computer Literacy skills and live certification exam at Irvington High School, for the 2021-2022 school year. Total cost not to exceed \$5,980.00 to be paid from account number 15-190-100-500-00-12.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**155. KEYBOARD CONSULTING INC 2021-2022 - OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the contract of Keyboard Consulting Inc. 6 Kingsbridge Rd, Unit 1, Fairfield, NJ, 07004, state contract number 17-food-00266, to provide Sales/Service in the maintenance of existing Smartboards district wide on an as-needed basis for the 2021-2022 school year. Total not to exceed \$2,000.00, payable from account number 11-000-222-600-00-19 and 11-000-222-500-00-19

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**156. LIGHTHOUSE COMPUTERS, INC. 2021-2022 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the contract of Lighthouse Computers Inc., 62 18th Ave., Sea Cliff, NY 11579, to provide Digital Signage & PEG Channel Support software for the district TV Station – Channel 36, from July 1, 2021 through June 30, 2022. Total cost not to exceed \$2,750.00, payable from account number 11- 000-222-500-00-19.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE

MAY 19, 2021

**157. NEW JERSEY EDUCATIONAL COMPUTING COOPERATIVE 2021-2022 - OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Irvington Public Schools to join the NJECC for the 2021-2022 school year to provide access to monthly technology meetings, discounts on hardware, software and services as well as participation in the yearly conference. Total cost not to exceed \$1,940.00 to be paid from account number 11-000-222-500-00-19.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**158. LIQUIDWEB.COM WEB HOSTING RESOLUTION – OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the amended contract of Liquidweb.com, 2703 Ena Drive, Lansing, MI, to provide Web Hosting Services offsite for the Irvington website as well as high level security for district data. This will allow the website to remain up and running despite any local emergency. Service will begin on July 1, 2021 and run through June 30, 2022 and will be provided seven days a week on a 24-hour basis from a dedicated team of experts to help enhance the District's website with the latest technology in the amount of \$5,088.00 to be paid from account number 11-000-222-500-00-19.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**159. MRA INTERNATIONAL 2020-2021 Erate 2020 2021 (2nd year funding) – OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved MRA International with FCC Form 470 number 200022521, located at 295 Morris Ave., #101, Long Branch, NJ 07740, to provide wireless network equipment, access points and associated licenses, components, related professional services and annual support contracts for the Irvington Public School district. This is the second year of Erate funding. Total cost is not to exceed \$171,100.21. Erate will fund 85% of the cost. The balance of \$25,665.03 payable from account number 12-000-400-450-33-19

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE  
MAY 19, 2021

**160. HEARTLAND SCHOOL SOLUTIONS 2021-2022- CHILD NUTRITION PROGRAM**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the contract for Heartland School Solutions, 8320 S Hardy Drive, Tempe, AZ 85284 to provide Nutrikids Mosaic district-wide as needed for the 2021-2022 school year. Total cost not to exceed \$8,100.00 to be paid from account number 60-910-310-500-00-38

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**161. CDWG/ GOGUARDIAN SOFTWARE 2021-2022– OFFICE OF MEDIA SERVICES AND TECHNOLOGY – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of GoGuardian Software through CDWG, 230 N. Milwaukee Ave, Vernon Hill, IL 60061 to provide student accountability software, district-wide as needed for the 2021-2022 school year. Total cost not to exceed \$61,625.00 to be paid from account number 20-CVO-100-500-19-30

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**162. POWERSCHOOL SIS HOSTED 2021-2022– OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of PowerSchool SIS Hosted, the hosted solution is for the district's automated student database system for the 2021-2022 school year. Powerschool Group LLC, 150 Parkshore Drive, Folsom, CA 95630. Total cost not to exceed \$15,722.50 to be paid from account numbers:

Media and Technology	11-000-222-500-00-19	\$13,845.25
Early Childhood	20-EC2-200-590-03-01	\$ 635.84
Early Childhood	20-EC2-200-590-03-37	<u>\$ 1,241.41</u>
TOTAL		\$15,722.50

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE  
MAY 19, 2021

**163. CORONAVIRUS RESPONSE AND RELIEF SUPPLEMENTAL APPROPRIATIONS ACT OF 2021 (CRRSA) GRANT 2021-2023**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the request to accept Funds under the Coronavirus Response and Relief Supplemental Appropriations Act (CRRSA) of 2021 for the project period starting March 13, 2020 and ending September 30, 2023 as listed below:

ESSER II- Coronavirus Response and Relief Supplemental

<u>ACCOUNT NUMBER</u>		<u>AMOUNT</u>
20-CV1-100-300	Purchased Services-Public	\$ 100,000.00
20-CV1-100-600	Instructional – General Supplies – Public	\$2,900,250.00
20-CV1-200-300	Prof and Tech Services	\$ 807,512.00
20-CV1-200-500	Other Purchased Services – Public	\$1,129,000.00
20-CV1-200-600	Support – Supplies & Materials – Public	\$ 950,000.00
20-CV1-400-732	Non-Instructional Equipment	<u>\$6,153,333.00</u>
	Subtotal ESSER II	\$12,040,095.00

Learning Acceleration

<u>ACCOUNT NUMBER</u>		
20-LA1-100-100	Salaries-Public	\$ 540,960.00
20-LA1-100-500	Other Purchased Services-Public	\$ 5,760.00
20-LA1-100-600	Instructional Supplies-Public	\$ 16,508.00
20-LA1-100-800	Other Objects	\$. 15,000.00
20-LA1-200-300	Professional and Tech Services – Public	\$ 100,000.00
20-LA1-200-100	Salaries – Public	\$ 40,000.00
20-LA1-200-500	Non-Instructional Supplies – Public	\$ 10,000.00
20-LA1-200-200	Benefits – Public	<u>\$ 44,443.00</u>
	Subtotal Learning Acceleration	\$ 772,671.00

Mental Health

<u>ACCOUNT NUMBER</u>		
20-MH1-200-300	Prof and Tech Services	\$ 42,000.00
20-MH1-200-600	Supplies and Materials	<u>\$ 3,000.00</u>
	Subtotal Title III	\$ 45,000.00

**CRRSA Grand Total:**

\$12,857,766.00

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**164. TRANSFERA EMERGENCY CHROMEBOOKS – OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the emergency purchase of chromebooks from Transfera, 2550 University Avenue W, Suite 315-S Saint Paul, MN 55114 for up to 100 Lenovo 100e Chromebooks Chrome OS License Chromebooks at a cost not to exceed \$29,500.00 from the following account - 20-TM1-100-600-00-30.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**165. FOLLETT SCHOOL SOLUTIONS, INC. LIBRARY LICENSE RENEWAL 2021-2022– OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the District to renew the service contract with Follett School Solutions, Inc. Destiny, 310 Washington Ave. 91826 Collection Center Dr. Chicago, IL 60693, to provide Library License Software, district-wide, for the 2021-2022 school year. Total cost to be distributed to all schools not to exceed \$8,431.50, to be paid from account number

15-000-222-500-18-02	\$766.50	Berkeley Terrace Elementary
15-000-222-500-18-03	\$766.50	Chancellor Avenue Elementary
15-000-222-500-18-04	\$766.50	Florence Avenue Elementary
15-000-222-500-18-05	\$766.50	University Elementary
15-000-222-500-18-06	\$766.50	Grove St. Elementary
15-000-222-500-18-07	\$766.50	Madison Avenue Elementary
15-000-222-500-18-08	\$766.50	Thurgood Marshall Elementary
15-000-222-500-18-09	\$766.50	Mt. Vernon Elementary
15-000-222-500-18-10	\$766.50	University Middle
15-000-222-500-18-11	\$766.50	Union Avenue Middle
15-000-222-500-18-12	<u>\$766.50</u>	Irvington High
<b>TOTAL</b>	<b>\$8,431.50</b>	

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE  
MAY 19, 2021

**166. ALL COVERED IT SERVICES FROM KONICA MINALTA EMERGENCY CHROMEBOOKS – OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the emergency purchase of chromebooks from ALL COVERED, A DIVISION OF KONICA MINOLTA, 100 William Street Ramsey, NJ 07446 for up to 2000 Lenovo 100e Chromebook at a cost not to exceed \$700,000.00 paid from the following accounts: 20-SI1-100-600-00-XX, 20-TI1-100-600-00-XX

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**167. MOJO HELPDESK 2021--2022 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the contract of Mojo Helpdesk, Metadot Corporation, 9600 Great Hills Trail, Suite 150W, Austin, TX 78759 to provide tracking of all Hardware, Software, and Network Support issues from July 1, 2021 through June 30, 2022. Total cost is not to exceed \$1,936.80 payable from account number 11-000-222-500-00-19.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**168. MASTER COLLABORATIVE AGREEMENT WITH THE EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY – 2020- 2025 SCHOOL YEARS**

WHEREAS, the Board wishes to utilize the services of ESCNJ for Collaborative Educational Services; and

WHEREAS, ESCNJ is willing to provide Collaborative Educational Services to the Board; and

WHEREAS, the Board and ESCNJ believe that ESCNJ can provide comprehensive Collaborative Educational Services; and

WHEREAS, there is a need to reduce to writing the understanding and agreement that exists between the Board and ESCNJ.

WHEREAS, the ESCNJ hereby agrees to provide Collaborative Educational Services to the Board from June 1, 2020 through June 30, 2025, in accordance with NJ state laws and regulations.

NOW, THEREFORE, in consideration of mutual promises, it is agreed by and between the Board and ESCNJ to conduct business in accordance with the Master Collaborative Educational Services Agreement that is on file in the Business Office.

FINANCE  
MAY 19, 2021

**169. DONATION – MEDIA SERVICES AND TECHNOLOGY DEPARTMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for John Amberg, Director of Media Services and Technology to accept the donation of thirty (30) laptop computers for teacher use from Curtis and Tamara Adams, Founders of The Walk On Foundation, Englewood, NJ and the Ampersand Agency, NY, NY. Approximate value of donation is \$15,000.00.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**170. DONATION – Get Us PPE – MADISON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Get Us PPE to donate 600 (adult) and 700 (youth) mask to Madison Avenue Elementary School. There is no cost to the district. Approximate value of donation is \$200.00.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**171. BOOK DONATION – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the donation of brand-new Scholastic books from Montclair Community Church, Montclair, New Jersey. There is no cost to the district. Approximate value of donation is \$500.00.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**172. DONATION – OCEAN STATE JOB LOT –OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved and accepts a donation to the students in the LIFE Endeavors/CBI Program at Irvington High School in the form of a \$200.00 gift card for the 2020-2021 school year, donated by Ocean State Job Lot, 6305 Hadley Road, South Plainfield, N.J. 07080. This gift card will be used for the purchases of items to facilitate the life skills program.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE

MAY 19, 2021

**173. DONATION - ANDERSON'S MEET THE NEED FOUNDATION -OFFICE OF SPECIAL SERVICES**

**RESOLVED**, that the Board of Education accepted the recommendation of the Superintendent of Schools and approves the eight (8) Irvington Elementary Schools to accept a donation for scholars' in the form of 75 backpacks for the 2021-2022 school year from Anderson's Meet the Need Foundation 25 Westlake Court, Jackson, New Jersey 08527. The estimated cost of the donation is \$1,975.00.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**174. DONATION –UNION AVENUE MIDDLE SCHOOL**

**RESOLVED**, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to accept a donation of \$108.00 from Ms. Lisa Canty, the coast of four caps and gowns which will be donated to (4) four students in grade 8.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**175. YOUTH SIZE PPE FACE MASKS DONATION – THURGOOD MARSHALL ELEMENTARY SCHOOL**

**RESOLVED**, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Thurgood Marshall School to accept PPE Youth Face Masks donation from Roxanne McElroy-White, CEO, Community Organization Making Better Alternatives Today for Tomorrow (C.O.M.B.A.T.T. Inc.) P.O. Box 3732, Newark, NJ 07103. The donations consists of the following: 500 youth sized PPE masks to ensure the health and safety of our students upon their return and 200 adult masks. Total value of donation is worth \$200.00.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE  
MAY 19, 2021

**176. DONATION PROJECT– THURGOOD MARSHALL ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Ms. Marino at Thurgood Marshall School to accept “Color My World” Classroom Project from DonorsChoose.Org. The donation consists of the following: Brother MFC-L3770CDW – Multifunction Printer. Funding is for room 119 grade 1 from DonorsChoose.org, 134 West 37 St, 11 Fl., New York, NY 10018, Donation value at a total of \$ 377.56.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**177. DONATION PROJECT– THURGOOD MARSHALL ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mrs. Azurmendi at Thurgood Marshall School to accept “Learning in All the Colors of the Rainbow” Classroom Project from DonorsChoose.Org. The donation consists of the following: HP OfficeJet Pro 9025e All-in-One Wireless Printer Funding is for room 119 grade 1 from DonorsChoose.org, 134 West 37 St, 11 Fl., New York, NY 10018, Donation value at a total of \$ 400.00.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE  
MAY 19, 2021

**178. TRANSFER OF FUNDS 2020-2021**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the following appropriation transfer of funds for the 2020-2021 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
11-000-262-420-00-34 11-000-261-610-00-33	Service Contracts Supplies -Maintenance	\$30,000.00	\$30,000.00	<b><u>Building and Grounds</u></b> To provide additional funds for PPE supplies District Wide for the 2020-2021 school year.
15-000-211-100-00-03 15-000-240-103-00-03	Attendance Secretary Salary Principal/Asst. Principal salary	\$7,060.00	\$7,060.00	<b><u>Chancellor Avenue School-</u></b> To provide additional funds due to IAA settled contract for the 2020- 2021 school year
11-190-100-610-00-15 11-190-100-640-01-15	Supplies - General Textbook Adoption Curr & Instr	\$5,000.00	\$5,000.00	<b><u>Curriculum &amp; Instruction:</u></b> To provide additional funds for textbook adoption for e-text and online resources.
15-000-223-320-00-04 15-000-240-500-00-04 15-000-240-600-00-04 15-000-100-730-00-04	Purch Prof Ed Services Admin Purch Services School Admin Supplies Instructional Equipment	\$2,563.00 \$3,285.48 \$1,315.52	\$7,164.00	<b><u>Florence Avenue School</u></b> – To provide additional funds for two new ClearTouch Panels to replace broken SmartBoards.
15-190-100-500-00-04 15-190-100-800-00-04 15-190-100-610-00-04	Purch Services-Instruction Other Objects-Admission Supplies - Instructional	\$3,703.30 \$8,684.00	\$12,387.00	<b><u>Florence Avenue School</u></b> - To provide additional funds for instructional school supplies
11-000-222-600-00-19 12-000-220-730-00-19	Supplies Media/Library Media Equipment	\$4,000.00	\$4,000.00	<b><u>Media and Technology-</u></b> To provide additional funds for media equipment for district wide web master.
15-000-120-101-01-09 15-000-240-103-00-09	Grades 1-5 Teacher Stipends Principal/Asst. Principal salary	\$22,995.00	\$22,995.00	<b><u>Mt. Vernon Ave School-</u></b> To provide To provide additional funds due to IAA settled contract for the 2020- 2021 school year
15-000-222-600-00-12	Supplies Media	\$3,937.50		<b><u>Irvington High School</u></b> – To provide

15-000-222-500-00-12	Purch SVCS Media		\$3,937.50	additional funds for 2 new copier leases and maintenance
15-140-100-101-00-12 15-000-211-173-00-12	Grades 9-12 Teacher Salaries Parent Coordinator Salaries	\$1,500.04	\$1,500.04	<b><u>Irvington High School</u></b> - To provide additional funds for Community Family Advocate Salary
15-120-100-101-00-08 15-213-100-101-00-08	Grades 1-5 Teacher Salaries Special Ed Resource Room – Teacher Salaries	\$12,777.00	\$12,777.00	<b><u>Thurgood Marshall</u></b> - Budget alignment 2020-2021.-Resource Room Teacher
15-000-222-500-00-08 15-000-240-600-00-08	Purchase Services - Media School Admin Supplies	\$4,414.79	\$4,414.79	<b><u>Thurgood Marshall</u></b> – To provide additional funds for office desktop computers.
11-000-100-562-00-25 11-000-216-320-00-25	Tuition-Other LEAs State Special Ed Educational Services –Visually Impaired	\$110,000.00	\$110,000.00	<b><u>Special Services:</u></b> Funds to pay leave replacement for School Psychologist and Speech Therapists on medical leave.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

PUBLIC COMMENT:

Michael Byock, President of the IEA thanked the Superintendent for the words expressed about the work and commitment of the teachers, the secretaries, security and custodians, but especially the members of the IEA. He stated it was nice to have the hard work recognized.

Board President Williams expressed that it was a tough year, the toughest in his educational career. He thanked everyone for stepping up and making the year a successful one saying it would not have been successful without them.

Dr. Vauss added she had to also thank her administrative staff, the directors, supervisors, principals and cabinet members. She said of course without them the year would not have been successful as well and she didn't want them to feel slighted in the least

Ms. Watts asked the district's position on virtual or in person graduations, was it up to the individual principal?

Dr. Vauss explained there were only three in person graduations, the two middle schools and the high school. She stated that although the CDC relaxed guidelines, the plans were already made for virtual graduations for the other schools.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Educating meet in closed session, June 16, 2021 (Virtually) at 5:30 p.m., to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Upon the motion by Syesha Benbow, seconded by Joseph Sylvain and unanimously approved on a roll call vote, the Regular Public Meeting of the Irvington Board of Education held virtually adjourned at 7:04 pm.

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Reggie Lamptey, CPA  
Assistant Superintendent for Business/Board Secretary

RL/rcs