

BOARD OF EDUCATION

IRVINGTON, NEW JERSEY

VIRTUAL Board Meeting – June 16, 2021

The Regular Public Meeting of the Irvington Board of Education was held virtually on Wednesday, June 16, 2021. The meeting was called to order by Board Vice President Audrey Lyon followed by a flag salute.

Present were: Luis Antilus  
Annette Beasley  
Syeshia Benbow  
Ronald Brown  
Gloria Chison  
Gene Etchison  
Joseph Sylvain  
Audrey Lyon, Vice President

Excused: Richard Williams, President

Others: Dr. April Vauss, Superintendent of Schools  
Dr. Matin Adegboyega, Assistant Superintendent for Curriculum and Instruction  
Roger Monel, Associate School Business Administrator  
Dr. Latee McCloed, Assistant to the Assist. Super. For Curriculum & Instruction  
Farrah Irving, Human Resources Manager  
Ronald Hunt, Board Attorney  
Esther Oko, Student Trustee  
Neyssa Derphonse, Student Trustee

Several other administrators, interested citizens and newspaper reporters

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Board Vice President Audrey Lyon reported that in accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

SUPERINTENDENT’S REPORT

Dr April Vauss began her report by introducing the Principal of Union Avenue Middle School, Mr. Muller Pierre and Assistant Principal Tyesha Bennett.

Mr. Pierre greeted all and welcomed the scholars, community members, parents and staff. He had prepared a Video presentation for incoming 6<sup>th</sup> graders and their parents of the remarkable Union Avenue Middle School staff followed by his 8<sup>th</sup> grade Chorus singing “Lean on Me”. He ended his presentation by thanking all for their support stating he was looking forward to a great graduation ceremony.

The Superintendent called upon the two student trustees Esther Oko and Neyssa Derphonse who gave a brief report on the good things going on at Irvington High School.

Dr. Vauss continued her report by stating the Female Flag Football Team finished 2<sup>nd</sup> in the State. She said Dr. Taylor should be commended, he came to her saying the New York Jets wanted to sponsor the school having a flag football team for girls and being the advent football fan that she was she said of course. She said the district should be very proud of them.

On track and field, she noted although the team came in 14<sup>th</sup> in the state, they had several young men place 1<sup>st</sup> in their various individual track and field events. She also announced there would be a special flag football game played in memory of Naushawn Brooks. Finally, she noted there would be a special public comment section on agenda items that evening dealing with the Safe Return to School Plan presented where the public could make their comments on just that item a part from the other agenda items.

#### FROM THE BOARD VICE PRESIDENT

Board Vice Present Lyon thanked Dr. Vauss for her report and thanked Ms. Pierre, Principal of Union Avenue Middle School for his presentation. She mentioned his staff looked excited to get back to school in September, she believed they all were.

#### RESOLUTION TO APPROVE BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meetings held on the dates as indicated, as corrected and transcribed, be received and filed.

May 19, 2021 – Virtual Board Meeting

#### ACTION:

Motion by: Syesha Benbow, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

#### PUBLIC COMMENT:

There were no public comments on agenda items and no public comments as well as no comments on the Safe School Reopening Plan.

PERSONNEL  
JUNE 16, 2021

**1. LEAVE (S) OF ABSENCE**

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the leave(s) of absence of the listed personnel, effective as indicated:

**Certificated**

- |     |                     |                                                                                                                                                                                                             |
|-----|---------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| (a) | Teresa Badolato     | Extension of unpaid medical leave of absence per FMLA effective 6/1/21 through 6/30/21.<br>(Thurgood Marshall School-Pre-K Teacher)                                                                         |
| (b) | Bianca Bolivar      | Paid intermittent medical leave of absence per FMLA effective 6/4/21 through 6/30/21, not to exceed 8 days, using available personal illness days. (High School-ESL Teacher)                                |
| (c) | Christopher DeLucca | Extension of paid FMLA effective 6/1/21 through 6/4/21 using 4 personal illness days.<br>(High School-Physical Education Teacher)                                                                           |
| (d) | Renee Emami         | Paid medical leave per FMLA effective 5/14/21 through 6/30/21 using 28 personal illness days.<br>(Union Avenue Middle School-Language Arts Literacy Teacher)                                                |
| (e) | Herbert Jackson     | Paid medical leave per FMLA effective 4/19/21 through 5/20/21 using 23 personal illness days; unpaid medical leave per FMLA effective 5/21/21 through 6/30/21. (High School-Language Arts Literacy Teacher) |
| (f) | George Keteku       | Extension of paid medical leave with Board paid benefits effective 6/1/21 through 6/30/21 using 18 Sick Bank days. (High School-Mathematics Teacher)                                                        |
| (g) | Marcia Lewis        | Extension of paid medical leave of absence per FMLA effective 5/19/21 through 6/6/21 using 10 personal illness days. (Early Childhood Department-Nurse)                                                     |

PERSONNEL (Continued)  
JUNE 16, 2021

- (h) Kerilynn Lowenstein Paid medical leave of absence per FMLA effective 4/26/21 through 5/7/21 using 10 personal illness days. (Grove Street School-3<sup>rd</sup> Grade Teacher)
- (i) Jeanette Newsome Paid medical leave of absence per FMLA effective 6/11/21 through 6/30/21 using 10 personal illness days. (Madison Avenue School-2<sup>nd</sup> Grade Teacher)
- (j) William Niskoch Paid medical leave of absence per FMLA effective 5/20/21 through 6/30/21 using 24 personal illness days. (Florence Avenue School-3<sup>rd</sup> Grade Teacher)
- (k) Concetta O'Brien Paid maternity leave of absence per FMLA effective 5/10/21 through 6/30/21 using 31 personal illness days; unpaid bonding leave per FMLA effective 9/1/21 through 12/6/21. (Madison Avenue School-Special Education Teacher)
- (l) Ithohan Osasogie Paid medical leave of absence per FMLA effective 4/29/21 through 5/19/21 using 14 personal illness days. (August Street School-Pre-K Teacher)
- (m) Paula Yancey-Dykes Paid FMLA effective 6/7/21 through 6/30/21 using 14 personal illness days. (Grove Street School-Special Education Teacher)

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**Non-Certificated**

- (n) Christine Carimbocas Paid intermittent FMLA effective 7/1/21 through 12/31/21, not to exceed 12 days, using available personal illness days. (Early Childhood Department-Secretary)

PERSONNEL (Continued)  
JUNE 16, 2021

- (o) Veronica Cannon Unpaid medical leave of absence per FMLA effective 3/16/21 through 6/1/21. (High School-Custodian)
- (p) Grace Cortes Extension of paid medical leave with Board paid benefits effective 6/1/21 through 7/31/21 using 30 Sick Bank days, 11 personal illness and 1 floating holiday. (Business Office-Secretary)
- (q) Kelvin Lane Extension of unpaid medical leave of absence per FMLA effective 4/23/21 through 5/16/21. (Union Avenue Middle School-Custodian)
- (r) Isha Nurse Paid FMLA effective 6/11/21 through 6/25/21 using 3 personal illness days and 7 vacation days. (Business Office-Accountant)
- (s) Sylvester Sanders Extension of unpaid medical leave with Board paid benefits effective 5/9/21 through 6/6/21. (High School-Assistant Head Custodian)
- (t) Latasha Young-Hutchins Amendment to 5/19/21 agenda: Paid medical leave per FMLA effective 4/30/21 through 6/9/21 using 10 personal illness, 14 vacation days and 2 personal business days; unpaid medical leave per FMLA effective 6/10/21 through 6/15/21; paid medical leave per FMLA effective 6/16/21 through 7/29/21 using 30 Sick Bank days. (Government Programs-Secretary)

ACTION:

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

JUNE 16, 2021

**2. RETURN TO WORK FROM LEAVE OF ABSENCE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the return to work from leaves of absence of the listed personnel, effective as indicated:

**Certificated**

- |     |                     |                                                                                                                     |
|-----|---------------------|---------------------------------------------------------------------------------------------------------------------|
| (a) | Janice Belove       | Returned to work from paid medical leave of absence effective 5/12/21. (Florence Avenue School-Art Teacher)         |
| (b) | Christopher DeLucca | Returned to work from paid FMLA effective 6/7/21. (High School-Physical Education Teacher)                          |
| (c) | Marcia Lewis        | Returned to work from paid medical leave of absence effective 6/7/21. (Early Childhood Department-Nurse)            |
| (d) | Kerilynn Lowenstein | Returned to work from paid medical leave effective 5/12/21. (Grove Street School-3 <sup>rd</sup> Grade Teacher)     |
| (e) | Nelly Jane Okoro    | Returned to work from unpaid medical leave of absence effective 6/7/21. (Chancellor Avenue School-Media Specialist) |
| (f) | Ithohan Osasogie    | Returned to work from paid medical leave of absence effective 5/20/21. (Augusta Preschool-Pre-K Teacher)            |
| (g) | Aja Smith           | Returned to work from paid medical leave of absence effective 5/26/21. (Early Childhood Department-Social Worker)   |

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

JUNE 16, 2021

**Non-Certificated**

(h) Kelvin Lane

Returned to work from unpaid medical leave of absence effective 5/18/21. (Union Avenue Middle School-Custodian)

ACTION:

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**3. SUBSTITUTE PERSONNEL**

(a) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as substitute teachers, at the pay rate of \$100.00 per day, not to exceed 29 hours per week, effective for the 2021/2022 school year:

**Home Instruction ONLY**

Michael Adeyin

Linda Battle

Jean Belony

Tameshone Bowman-Lewis

Atiya Brooks

Paula Cappel

Patricia Eden-Hughey

Warren Estrada

Emmanuel Etim

Jocelyne Gedeon

Dr. Emmanuel Ikheloa

Deanna Kobus

Kerilynn Lowenstein

Latasha McMillan

Dr. Moriamo Okundaye

Esther Osasogie

Charline Patternella

Jewell Pollard

Nicole Simons

Leah Thorton

Pia Walden

Erick D. Watkins

Alterik Wilburn

ACTION:

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)  
JUNE 16, 2021

(b) **Building Substitutes**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following personnel as Building Substitute Teachers effective 4/15/21, at a pay rate of \$150.00 per day, not to exceed 29 hours per week for days worked payable from the listed account numbers:

Marc Baltimore	\$150.00/day for days worked	Thurgood Marshall School payable from account number 15-120-100-101-00-08
Milton Balkum	\$150.00 for days worked	Thurgood Marshall School payable from account number 15-120-100-101-00-08

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

(c) **Renewal of Building Substitute Teachers**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following personnel as Building Substitute Teachers effective for the 2021/2022 School Year, at a pay rate of \$150.00 per day, not to exceed 29 hours per week for days worked payable from the listed account numbers:

Gilbert Bragg	\$150.00/day for days worked	Irvington High School payable from account number 15-140-100-101-00-12
Marc Ismeal	\$150.00/day for days worked	Irvington High School payable from account number 15-140-100-101-00-12
Raymond Wright	\$150.00/day for days worked	Irvington High School payable from account number 15-140-100-101-00-12
Marietta Hutchinson	\$150.00/day for days worked	Augusta Preschool payable from account number 20-EC2-100-101-03-01
Nadirah McCray	\$150.00/day for days worked	Augusta Preschool payable from account number 20-EC2-100-101-03-01



PERSONNEL (Continued)

JUNE 16, 2021

Ebelechukwu Nwosu	\$150.00/day for days worked	Augusta Preschool payable from account number 20-EC2-100-101-03-01
Marc Baltimore	\$150.00/day for days worked	Thurgood Marshall School payable from account number 15-120-100-101-00-08
Stephanie Stevens	\$150.00/day for days worked	Grove Street School payable from account number 15-120-100-101-00-06

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**(c) Renewal of Substitute Secretaries**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as a Substitute Secretaries, effective for the 2021/2022 school year, at the pay rate of \$14.00 per hour, not to exceed 29 hours per week for days worked, payable from account number 11-000-230-100-00-22.

Mary Pearson

Arriana Williams

Tinisha Du Boise

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**4. SEPARATIONS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the separation of the listed personnel, effective date as indicated:

PERSONNEL (Continued)  
JUNE 16, 2021

**Retirements**

**Certificated**

- (a) Bruce Mitchell, Social Studies Teacher, Irvington High School, retirement effective 7/1/21.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**Resignations**

**Certificated**

- (b) Dayna O'Connor, 4<sup>th</sup> Grade Teacher, Chancellor Avenue School, effective 6/30/21 close of business.
- (c) Zadiah Ballard, 4<sup>th</sup> Grade Teacher, Chancellor Avenue School, effective 6/30/21 close of business.
- (d) Bo Park, Instrumental Music Teacher, University/Union Avenue Middle Schools, effective 8/3/21 close of business.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**Non-Certificated**

- (e) Tia Head, Parent Coordinator, Grove Street School, effective 5/21/21 close of business.
- (f) Mick Daity, Community Parent Involvement Specialist, Early Childhood Department, effective 6/30/21 close of business.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

JUNE 16, 2021

**5. APPOINTMENTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel, for the 2020-2021 school year, effective as indicated:

**Administrative**

(a) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Kevin Williams, Assistant Principal, Irvington High School, at an annual salary of \$92,832.41, Step 9, MA Level, effective 7/1/21, (pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)* clearance), payable from account number 15-140-100-101-00-12. Replacing Naiobe Sharrock

ACTION:

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**Certificated**

(b) Christina Nam, English as a Second Language Teacher, Union Avenue Middle School, at an annual salary of \$66,201.00, Step 8, MA Level, Rowan University, effective 9/1/21, (pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)* clearance), payable from account number 11-240-100-101-00-11. New Position.

(c) Eric Rodrigues, Special Education Teacher, Irvington High School, at an annual salary of \$73,101.00, Step 10, MA Level, Capella University, effective 9/1/21, (pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)* clearance), payable from account number 15-140-100-101-00-12. Replacing Deidra Oglesby.

(d) Gueurlyangely Chery, World Language Teacher, Irvington High School, at an annual salary of \$89,601.00, Step 13, MA Level, State University of New York Touro College, effective 9/1/21, (pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)* clearance), payable from account number 15-140-100-101-00-12. Replacing Irene Perodin.

(e) Elias Brantley, Mathematics Teacher, Irvington High School, at an annual salary of \$77,504.00, Step 12, BA Level, Bloomfield College, effective 9/1/21, (pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)* clearance), payable from account number 15-140-100-101-00-12. Replacing George Keteku.

(f) Elizabeth Rice, Special Education Teacher, Irvington High School, at an annual salary of \$66,201.00, Step 8, MA Level, Montclair State University, effective 9/1/21, (pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)* clearance), payable from account number 15-140-100-101-00-12. Replacing Jamie Hastings.

ACTION:

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

JUNE 16, 2021

(g) **Title I-V District-Wide Personnel 2021-2022- Office of Government Programs**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following staff as Title I-IV Government Programs funded personnel for the 2021-22 school year (Salaries are subject to change upon ratification of successor contracts).

Celeste Banks, Supervisor of Government Programs	50%	LEA 11-000-221-102-00-15
	50%	Title I TI2-200-100-20-30
Jean Kyrysiuk, Secretary for Government Programs	50%	Title I 20-TI2-200-100-00-30
Carlos Sarmiento, Accountant	50%	Title I 20-TI2-200-100-20-30
	50%	LEA 11-000-251-100-00-31
Nicholas Garnett, ELA Specialist, UMS	100%	Title I- 20-TI2-200-100-10-30
Tahira Lesure, Dean, IHS	100%	Title IV-20-TF2-200-100-00-30
Charlotte Brown-Nickson, ELA Specialist IHS	100%	Title I-20-TI2-200-100-12-30
Edward LaPierre, ELA Specialist, UES	100%	Title I-20-TI2-200-100-05-30
Khaalia Taylor, Math Specialist, UES	100%	Title I-20-TI2-200-100-05-30
Katelyn Von Bargen, Dean of Climate and Culture, UES	100%	Title I-20-TI2-200-100-05-30
Marquiessa Lewis, ELA Specialist, Grove Street	100%	Title I-20-TI2-200-100-06-30
Marcdaline Jean-St. Louis, Math Specialist, Grove Street	100%	Title I-20-TI2-200-100-06-30

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

(h) **Medical Appointments**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following school physicians, and optometrist, for the 2021/2022 academic school year at the indicated salaries, total cost not to exceed \$54,920.00, payable from account number 11-000-213-100-00-24:

Physicians	Salary
Dr. George Mellendick (Chief)	\$16,260.00
Dr. Emmanuel Emelle	\$13,260.00
Dr. George Mellendick	\$13,260.00
Optometrist	Salary
Robert Cunningham	\$12,140.00

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

JUNE 16, 2021

**Non-Certificated**

(i) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of La Mon Hazzard Jr., Medical Clerk, Berkeley Terrace/Grove Street Schools, at an annual salary of \$35,082.00, Step 1, A-10, effective 9/1/21, (pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)* clearance), payable from account numbers 15-000-213-100-00-02 and 15-000-213-100-00-06. Replacing Aneesah Chambers

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

(j) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Jennifer Persaud-Parris, Irvington High School, at an annual salary of \$37,722.00, Step 3, B-10, effective 9/1/21, payable from account number 15-000-218-105-00-12. Replacing Sophonie Milord.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

(k) **Breakfast/Lunch Aides/District Wide**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approves the appointments of the listed personnel as Breakfast /Lunch Aides at a pay rate of \$13.25 per hour, not to exceed 29 hours per week, effective for the 2021/2022 school year, payable account number 11-000-262-100-09-34:

**Augusta Preschool**

Nyree Barrett

Renford Facey

Joanne Charles

**Thurgood Marshall School**

Robin Owens

Carmelita (Carmen) Jones

James Christian

**Florence Avenue**

Ellen Brown

Luz Caceres Hernandez

Beatriz Parker

Debbie Pittman

Davon Thompson

**High School**

Tianna Hayes

Beverly Gonzalez

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

JUNE 16, 2021

**Non-Bargaining**

(l) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Candace Goode, Parent Coordinator, Mt. Vernon Avenue School, at an annual salary of \$26,000.00, effective 9/1/21, (pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)* clearance), payable from account number 15-000-240-110-00-09. Replacing Clara Thomas.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**6. APPROVAL OF STAFF AND SALARIES FOR 2021-2022 SCHOOL YEAR**

(a) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the reappointment of district staff and salaries for the 2021-2022 school year except those employees whose salaries and positions have been affected due to Board actions.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**7. REASSIGNMENTS/TRANSFERS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the reassignment/transfer of the listed personnel, at the indicated position and location:

**Certificated**

- (a) Leonor Madrigal, Bilingual Teacher, Florence Avenue School reassigned to Acting Guidance Counselor, Florence Avenue School, effective 6/2/21, no change in salary, payable from account number 15-000-218-104-00-04 . Replacing Johanna Cedillo.
- (b) Johanna Cedillo, Guidance Counselor, Florence Avenue School reassigned to Guidance Counselor (Leave Replacement), High School, effective 6/2/21, no change in salary, payable from account number 15-000-218-104-00-12. Replacing Kettelyn Derrisse.
- (c) Ridolphe Lormil, Pre-K Teacher, Augusta Preschool reassigned to English as a Second Language Teacher, Mt. Vernon/Chancellor Avenue Schools, effective 9/1/21, no change in salary, payable from account numbers 15-120-100-101-00-09 and 15-120-100-101-00-03. Replacing Jennifer Ostrega.
- (d) Miriam Finkelstein, First Grade Bilingual Teacher, Florence Avenue School reassigned to Kindergarten Bilingual Teacher, Florence Avenue School, effective 9/1/21, no change in salary, payable from account number 15-240-100-101-00-04. Replacing Leonor Madrigal.

PERSONNEL (Continued)

JUNE 16, 2021

- (e) Frances Perry, Third Grade Science/Social Studies Teacher, Florence Avenue School reassigned to Second Grade Teacher, Florence Avenue School, effective 9/1/21, no change in salary, payable from account number 15-120-100-101-00-04. Replacing Dr. Avadale Khani.
- (f) Ms. Vanessa Jean Louis, Guidance Counselor, Irvington High School reassigned to Guidance Counselor, Chancellor Avenue School, effective 9/1/2021, no change in salary, payable from account 15-00-218-104-00-03. Replacing Mr. Arthur Wachtel.
- (g) Mr. Arthur Wachtel, Guidance Counselor, Chancellor Avenue School reassigned to Guidance Counselor, University Middle School, effective 9/1/2021, no change in salary, payable from account 15-000-218-104-00-10. Replacing Nancy Howe.
- (h) Ms. Nancy Howe, Guidance Counselor, University Middle School reassigned to Guidance Counselor, Irvington High School, effective 9/1/2021, no change in salary, payable from account 15-000-218-104-00-12. Replacing Vanessa Jean-Louis.
- (i) Ms. Vanetha Stradford Wood, First Grade Teacher, Berkeley Terrace Elementary School reassigned to Second Grade Self Contained Special Education Teacher, Berkeley Terrace Elementary School, effective 9/1/21, no change in salary, payable from account 15-212-100-101-00-02. (New Position)
- (j) Ms. Lashanta Rogers, Pre-K Teacher, Berkeley Terrace Elementary School reassigned to Kindergarten Teacher, Berkeley Terrace Elementary School effective 9/1/21, no change in salary, payable from account 15-212-100-101-00-02. (New Position).
- (k) Ms. Iyesha Davis, Pre-K (3) Teacher, Madison Avenue Elementary School reassigned to Kindergarten Teacher, Madison Avenue Elementary School effective 9/1/21, no change in salary, payable from account 15-120-100-101-00-07. Replacing Daniel Clarke.
- (l) Ms. Jodie Hollander, Physical Education Teacher, Union Avenue Middle School reassigned to Physical Education Teacher, Grove Street Elementary School effective 9/1/21, no change in salary, payable from account 15-120-100-101-00-06. Replacing Nicholas Soriano.
- (m) Mr. Nicholas Soriano, Physical Education Teacher, Grove Street School reassigned to Physical Education Teacher, Union Ave Middle School effective 9/1/21, no change in salary, payable from account 15-130-100-101-00-11. Replacing Joddie Hollander.
- (n) Mr. Theodore Nhemie, Media Specialist, University Elementary School reassigned to Media Specialist, Irvington High School, effective 9/1/21, no change in salary, payable from account 15-00-222-100-00-12. Replacing Mr. Richard Adelani.

PERSONNEL (Continued)

JUNE 16, 2021

- (o) Mr. Richard Adelani, Media Specialist, Irvington High School, reassigned to Media Specialist, Florence Avenue School, effective 9/1/21, no change in salary, payable from account 15-000-222-100-00-04. Replacing Barbara Cage.
- (p) Ms. Latoya Brown, Guidance Counselor, Grove Street School, reassigned to Guidance Counselor, Irvington High School, effective 9/1/2021, no change in salary, payable from account 15-000-218-104-00-12. Replacing Jamall Angoy.
- (q) Mr. Jamall Angoy, Guidance Counselor, Irvington High School reassigned to Guidance Counselor, Grove Street School, effective 9/1/2021, no change in salary, payable from account 15-000-218-104-00-06. Replacing Latoya Brown.
- (r) Lucy O'toole, Elementary School Teacher, Berkeley Terrace School, reassigned to Fourth Grade Math/Science Elementary School Teacher, Thurgood Marshall Elementary School, effective 9/1/2021, no change in salary, payable from account 15-210-101-00-08. Replacing Belinda Perry.
- (s) Mr. Mohammed Elbanna, Social Studies/Science Elementary Teacher, Thurgood Marshall School, reassigned to ELA/Social Studies Elementary Teacher, Thurgood Marshall School, effective 9/1/2021, no change in salary, payable from account 15-210-101-00-08. Replacing Harriet Bryant.
- (t) Ms. Daisy Toro, Pre-K 4 ELL Teacher (Spanish), Augusta Preschool, reassigned to Pre-K 3 ELL Teacher (Spanish), Augusta Preschool, effective 9/1/2021, no change in salary, payable from account 20-EC2-218-100-100-03-01. Replacing Andrea Montano.
- (u) Ms. Angela Jaye Oriaghi, Pre-K 3 Teacher, Augusta Preschool, reassigned to Pre-K 4 Teacher, Augusta Preschool, effective 9/1/2021, no change in salary, payable from account 20-EC2-218-100-100-03-01. Replacing Daisy Toro.
- (v) Ms. Farrah Delpeche, Pre-K 3 Teacher, Augusta Preschool, reassigned to Pre-K 4 Teacher (Creole), Augusta Preschool, effective 9/1/2021, no change in salary, payable from account 20-EC2-218-100-100-03-01. Replacing Ridolphe Lormil.
- (w) Mr. Ridolphe Lormil, Pre-K Teacher, Augusta Preschool, reassigned to ESL Teacher, Mt. Vernon/Chancellor Avenue Elementary School (50/50 split), effective 9/1/2021, no change in salary, payable from account 15-120-100-101-00-09/151-120-100-101-00-03. Replacing Jennifer Ostreja.
- (x) Ms. Jennifer Ostrega, ESL Teacher, Mt. Vernon/Chancellor Avenue Elementary School (50/50 split), reassigned to ESL Teacher, Chancellor Avenue School, effective 9/1/2021, no change in salary, payable from account 15-120-100-101-00-03. Replacing Caneeka Smith.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.



PERSONNEL (Continued)  
JUNE 16, 2021

**Non-Certificated**

- (y) Shaheed Slaughter Security Guard, Grove Street School (days) to University Elementary days, effective 07/01/2021, no change in salary, payable from account number 11-000-262-100-00-35. Replacing Stephen Tillman.
- (z) Stephen Tillman Security Guard, University Elementary days (days) to Grove Street School (days), effective 07/01/2021, no change in salary, payable from account number 11-000-262-100-00-35. Replacing Shaheed Slaughter.
- (aa) Muhammad Ibn Mahdi Security Guard, Chancellor Ave (days) to Augusta Pre School Academy (days) Replacing Terrell Scott, effective 07/01/2021, no change in salary, payable from account number 11-000-262-100-00-35. Replacing Terrell Scott.
- (bb) Terrell Scott Security Guard, Augusta Pre School Academy (days) to Chancellor Ave (days), effective 07/01/2021, no change in salary, payable from account number 11-000-262-100-00-35. Replacing Muhammad Ibn Mahdi.
- (cc) Darryl Cosby Security Guard, Berkeley Terrace (days) to Madison Avenue (days), effective 07/01/2021, no change in salary, payable from account number 11-000-262-100-00-35. Replacing Allison Cunningham.
- (dd) Allison Cunningham Security Guard, Madison Avenue (days) to Berkeley Terrace (days) to, effective 07/01/2021, no change in salary, payable from account number 11-000-262-100-00-35. Replacing Darryl Cosby.
- (ee) Sharice Banks Security Guard, Union Avenue Middle (days) to Irvington High School (days), effective 07/01/2021, no change in salary, payable from account number 11-000-262-100-00-35. Replacing Tracy Thomas.
- (ff) Tracy Thomas Security Guard, Irvington High School (days) to Union Ave Middle School (days), effective 07/01/2021, no change in salary, payable from account number 11-000-262-100-00-35. Replacing Sharice Banks.
- (gg) Temporary Re-Assignment of Geraldine Hutchins, University Middle School (days) to BKA/ CPC (days), effective 6/14/2021, no change in salary, payable from account number 11-000-262-100-00-35.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

JUNE 16, 2021

**8. STIPENDS****(a) Stipends for Parent Coordinators to Support District Activities 2021-2022 School Year**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to pay a stipend for the listed Parent Coordinators to coordinate parent involvement activities at monthly PTA meetings at their identified schools. Each Parent Coordinator will be compensated at a time and a half rate per hour for two hours per month for 10 months. Overtime compensation will be paid from account 20-TI2-200-100-40-30. Total not to exceed \$4,294.00.

Berkeley Terrace- TBD

Chancellor Avenue- Lee Johnson

Florence Avenue- Darlene Reeves

Grove Street- TBD

Madison Avenue- Synthia Jones-Pender

Mt. Vernon- Candace Goode

Thurgood Marshall- Cindy Clark

University Elementary- Tykyannah Fields-Brown

ACTION:

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**(b) Stipends for School Parent Coordinators for Annual Parent Academy 2021-2022 School Year**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to pay a stipend for the Parent Coordinators listed below to plan, coordinate, and organize parent involvement activities for the Annual Parent Academy. Each Parent Coordinator will be compensated at a time and a half rate per hour for five hours. Overtime compensation will be paid from account 20-TI2-200-100-40-30 total not to exceed \$1,074.00.

ACTION:

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

JUNE 16, 2021

(c) **Stipend for Community Family Advocate to Conduct Community Outreach and Parental Involvement Activities 2021-2022 School Year**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to pay a stipend to Patricia Wilson, Community Family Advocate, to coordinate and conduct parental involvement activities and community outreach programs beyond the contractual day. Stipend not to exceed \$3,000.00. Stipend to be paid through account 20-TI2-200-100-40-30.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

(d) **Stipend for Parent Coordinators to Support School and Community Activities 2021-2022 School Year**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to pay a stipend for the Parent Coordinators listed to coordinate and support school and community level parental activities before, after school, and on weekends in accordance with the required permission and/or Board approvals. Each Parent Coordinator will be compensated at time and a half the individual's hourly rate, not to exceed 50 hours for activities from September 2021-June 2022. Total for all stipends not to exceed \$10,800.00 payable from account 20-TI2-200-100-40-30.

Berkely Terrace- TBD

Chancellor School- Lee Johnson

Florence Avenue- Darlene Sabree-Reeves

Grove Street- TBD

Madison Avenue- Synthia Jones-Pender

Mt. Vernon Avenue School-Candace Goode

Thurgood Marshall School- Cindy Windley-Clark

University Elementary School- Tykyannah Fields-Brown

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

JUNE 16, 2021

(e) **FBLA Coordinator - Carl Perkins Grant Funding Year 2021-2022/Department of Applied Technology**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, to hire Joseph Romano and Steven Wilson as the Future Business Leaders of America Coordinators to be paid a stipend for work done September 5, 2021-June 30, 2022 from 3:00-6:00 p.m. after school with students to prepare for Volunteer Services Organization (VSO) competitions and club meetings. Payment will be at \$40/hour for 100 hours as stated in the Carl Perkins Grant 2021-2022 in two installments. The total not to exceed \$4,000.00 pending approval of the Carl Perkins 2021-2022 funding.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

(f) **Skills USA Coordinator – Carl Perkins Grant Funding Year 2021-2022 Department Of Applied Technology**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, to hire Christie Tripp as a Skills USA Coordinator to be paid a stipend of work done September 5, 2021-June 30, 2022 from 3:00-6:00 p.m. after school with students to prepare for Volunteer Services Organization (VSO). Cosmetology Clinic Hours, Skills USA Competitions and club meetings. Payment will be at \$40/hour for 50 hours stated in the Carl Perkins Grant 2021-2022 in two installments. The total cost not to exceed \$2,000.00 pending approval of the Carl Perkins 2021-2022 funding.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

(g) **FCCLA Coordinator - Carl Perkins Grant Funding Year 2021-2022 – Department of Applied Technology**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, to hire Major Crosby Munro and Sgt. 1st Class Harvey Craig as the FCCLA (Family, Career and Community Leaders of America) Coordinators to be paid a stipend of work done between September 5, 2021 and June 30, 2022 from 3:00-8:00 p.m. and on weekends with students to prepare for Volunteer Services Organization (VSO) competitions and club meetings. Payments will be at \$40.00 hour for 100 hours in total as stated in the Carl Perkins Grant 2020-2021. The total cost not to exceed \$4,000.00 pending approval of the Carl Perkins 2021-2022 funding.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

JUNE 16, 2021

**9. EARLY REGISTRATION****(a) Early and Evening Registration-University Middle School**

RESOVLED, that the Board of Education accepted the recommendation of the Superintendent of Schools granted permission for University Middle School to hire required personnel for Early and Evening Registration to be held on the following dates:

Wednesday	August 25, 2021	4:00 pm – 8:00 pm
Thursday	August 26, 2021	9:00 am – 1:00 pm
Wednesday	September 8, 2021	4:00 pm – 8:00 pm
Thursday	September 9, 2021	4:00 pm – 8:00 pm
Friday	September 10, 2021	4:00 pm – 6:00 pm

One nurse will be paid \$40.00 per hour for 18 hours (for a cost of \$720.00)

One guidance counselor will be paid \$40.00 per hour for 18 hours (for a cost of \$720.00)

One secretary will be paid at the contractual bargaining agreement for 18 hours.

Total cost not to exceed \$2,405.00, payable from the following accounts:

Toi Womack:	15-000-240-105-01-10
(TBA) Nurse:	15-000-213-100-01-10
Ann DiGiore	15-000-218-104-01-10
Emelyn Vargas (Sub)	
Nancy Howe (Sub)	

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

JUNE 16, 2021

**(b) Early and Evening Registration-Union Avenue Middle School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hire the required personnel for early registration to be held on the following dates:

Wednesday	August 25, 2021	9:00 am-1:00 pm
Thursday	August 26, 2021	4:00 pm-8:00 pm
Wednesday	September 8, 2021	4:00 pm-8:00 pm
Thursday	September 9, 2021	4:00 pm-8:00 pm
Friday	September 10, 2021	4:00 pm-6:00 pm

Staff	Rate of Pay per Hour	Total # of Hours	Amount not to Exceed	Amount to be paid from Account #
1-Guidance Counselor Nancy Howe	\$40.00 as per collective bargaining agreement	18 hours	\$720.00	15-000-218-104-00-11
1-Nurse Pierre-Anna Castor	\$40.00 as per collective bargaining agreement	18 hours	\$720.00	15-000-213-100-00-11
1-Secretary Solicity Manley Kasmirah Jones – Substitute (On Call)	Will be paid at the contractual bargaining agreement	15 hours		15-000-240-110-00-11
Total		50 hours		

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

JUNE 16, 2021

(c) **Early Registration/Florence Avenue School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following personnel for Early and Evening Registration at Florence Avenue School for the 2021-2022 school year:

Day/Date	Time
Wednesday, August 25, 2021	9:00 a.m – 1:00 p.m.
Thursday, August 26, 2021	4:00 p.m. – 8:00 p.m.
Wednesday, September 8, 2021	4:00 p.m. – 8:00 p.m.
Thursday, September 9, 2021	4:00 p.m. – 8:00 p.m.
Friday, September 10, 2021	4:00 p.m. – 6:00 p.m.

One Nurse and Guidance Counselor will be paid at the contractual rate of \$40.00 per hour for 18 hours. One Register Clerk will be paid as per the bargaining agreement rate for 18 hours.

Guidance Counselor: Leonor Madrigal, total amount not to exceed \$720.00 to be paid from account number 15-000-218-104-00-04.

Nurse: Vera Hou-Ruan, total amount not to exceed \$720.00 to be paid from account number 15-000-213-100-00-04.

Attendance Secretary: April Dockery, to be paid as per the bargaining agreement rate from account number 15-000-240-110-00-04.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

JUNE 16, 2021

(d) **Early and Evening Registration/Irvington High School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hold Early and Evening Registration at the high school according to the following schedule:.

Monday August 23, 2021 9:00 am – 11:00 am and 4:00 pm – 8:00 pm  
 Tuesday August 24 2021 9:00 am – 11:00 am and 4:00 pm – 8:00 pm  
 Wednesday August 25, 2021 9:00 am – 11:00 am  
 Thursday August 26, 2021 9:00 am – 11:00 am  
 Friday August 27, 2021 9:00 am – 11:00 am  
 Wednesday September 8, 2021 4:00 pm – 8:00 pm  
 Thursday September 9, 2021 4:00 pm – 8:00 pm  
 Friday September 10, 2021 4:00 pm – 6:00 pm

One nurse will be paid \$40.00 per hour for 28 hours at a cost of \$1,120.00, two guidance counselors will be paid \$40.00 per hour for 18 hours at a cost of \$1,440.00 and one secretary will be paid at the contractual bargaining agreement for 18 hours (evening hours only). Total cost not to exceed \$3,600.00.

Guidance: 15-000-218-104-01-12

Nurse: 15-000-213-100-01-12

Secretary: 15-000-240-105-01-12

<b>Name</b>	<b>Title</b>
Patricia Padovani	Guidance Counselor
Carmen Fazzolari	Guidance Counselor
Betty Dupont	Secretary
District	Nurse

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.



PERSONNEL (Continued)

JUNE 16, 2021

(e) **Early Registration/Grove Street School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and granted permission for Grove Street Elementary School to hire the required personnel for Early Registration to be held on the following dates

Wednesday	August 25, 2021	9:00 am – 1:00 pm
Thursday	August 26, 2021	4:00 pm – 8:00 pm
Wednesday	September 8, 2021	4:00 pm – 8:00 pm
Thursday	September 9, 2021	4:00 pm – 8:00 pm
Friday	September 10, 2021	4:00 pm – 6:00 pm

Staff	Rate of Pay	Total Hours	Amount <b>NOT TO</b> Exceed	Account to be paid from
Dr. Cynthia Samuel, Nurse	\$40.00	18	\$720.00	15-000-213-100-01-06
Ms. Latoya Brown Guidance Counselor	\$40.00	18	\$720.00	15-000-218-104-01-06
Mrs. Michelle Persaud, 12 Month Secretary ( <i>Afternoons only</i> )	\$42.84	14	\$569.52	15-000-240-105 -01-06

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**10. AFTER SCHOOL PROGRAMS**(a) **Annual School Plan/Chancellor Avenue School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Chancellor Avenue School to hire 3 teachers to work on the Annual School Plan during the 2020-2021 School year; May 2021 – June 2021. The teachers will be paid at the contractual rate of \$39.00 hour for a total of 10 hours at a cost not to exceed \$1,170. (\$39.00hour x 10 hours x 3) payable from account number 20-TI1-200-100-03-30

**Staff Members:**

Afiz Agboola

Mariam Abadir

Brittany Sumter

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

JUNE 16, 2021

**(b) Play Unified Champions Event (Game Day)/Special Services Department**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Special Olympics NJ Play Unified Champions Events during the month of June, 2021, to be held virtually by the approved Play Unified Grant Advisors from our Elementary Schools (8), Middle Schools (2) and Irvington High School (1) as approved in the project plan of the Play Unified Grant. Play Unified Grant Advisors will be paid at the rate of \$39.00 per hour for five (5) hours for virtual Champion Events scheduled during after school club sessions for a total of \$2,145.00 (\$39.00 p/h x 5 hours = \$195.00 p/p x 11 staff = \$2,145.00). Staff will be paid from 20-PU1-200-100-00-25 for the following staff:

**Elementary School Staff:**

Mitchell Perry  
Christine Pfeiffer  
Corey Dishmen  
Gary Andrewshetsko  
Abdelkader Laib  
Leon Wallace  
Shannon Ostoyic  
Javaryl Hilton

**Middle School Staff:**

Leon Wallace  
Stephen Bernath

**High School Staff:**

Derrick Tomasino

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**(c) Curriculum Writers Theatre K-12**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire curriculum writers Dr. Jessie Mersinger and Eric Hayslett to revise the NJSLA Standards for the new curriculum for the Visual and Performing Arts for the following:

Theatre Grades K-2  
Theatre Grades 3-5  
Theatre Grades 6-8  
Theatre – Musical Theatre 9-12

The K-12, theatre curriculum will be revised at the contractual rate of \$40.00 per hour; not to exceed 10 hours per person. Each staff member will be paid a total of \$400.00; total not to exceed \$800.00, payable from account number 11-000-221-102-15-15.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

JUNE 16, 2021

(d) **New Visual and Performing Arts: K-5 General/Vocal Music Curriculum Writers/Curriculum and Instruction**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire curriculum writers Dr. Jessie Mersinger Mittie Cowan for the purpose of writing curriculum, pacing guides and common assessments across all grade levels, K-5 General / Vocal Music, at the contractual rate of \$40.00 per hour; not to exceed 10 hours per person. Each staff member will be paid a total of \$400.00; total not to exceed \$800.00, payable from account number 11-000-221-102-15-15.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

(e) **New Visual and Performing Arts: 3-5 Instrumental Music Curriculum Writers/Curriculum and Instruction**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire curriculum writers Thomas Langmaack and Marianne Mroz for Instrumental Music for the purpose of writing curriculum, pacing guides and common assessments across all grade levels, 3-5, at the contractual rate of \$40.00 per hour; not to exceed 10 hours per person. Each staff member will be paid a total of \$400.00; total not to exceed \$800.00, payable from account number 11-000-221-102-15-15.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

(f) **Visual and Performing Arts: High School Honors Chorus Curriculum Writers/Curriculum and Instruction**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire curriculum writer Eric Hayslett for the High School Honors Chorus for the purpose of writing curriculum, pacing guides and common assessments for grades 9-12, at the new contractual rate of \$40.00 not to exceed 20 hours. Total not to exceed \$800.00, payable from account number 11-000-221-102-15-15.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

JUNE 16, 2021

(g) **Visual and Performing Arts: Music Technology Curriculum Writers – Office of Curriculum and Instruction**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire curriculum writer Brandon McCune for the purpose of writing curriculum, pacing guides and common assessments for Music Technology grades 6-12, at the at the new contractual rate of \$40.00 not to exceed 20 hours. Total not to exceed \$800.00, payable from account number 11-000-221-102-15-15.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

(h) **Visual and Performing Arts: Band/Percussion/Instrumental Music Curriculum Writers Curriculum and Instruction**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire curriculum writer Matthew Peterson for Music Band/Percussion/Instrumental Music for the purpose of writing curriculum, pacing guides and common assessments for grades 6-12, at the new contractual rate of \$40.00, not to exceed 20 hours. Total not to exceed \$800.00, payable from account number 11-000-221-102-15-15.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

(i) **Visual and Performing Arts: Visual Arts Specialty -High School Curriculum Writers Curriculum and Instruction**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire curriculum writer Carly LaPierre for the purpose of writing curriculum, pacing guides and common assessments for grades 9-12, at the new contractual rate of \$40.00 for Visual Arts (Fashion, Art Talented 9-10 & Art Talented 11-12), not to exceed 20 hours. Total not to exceed \$800.00, payable from account number 11-000-221-102-15-15.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

JUNE 16, 2021

(j) **Visual and Performing Arts: Visual Arts Specialty -High School Curriculum Writers Curriculum and Instruction**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire curriculum writer Raquel A. Foote for the purpose of writing curriculum, pacing guides and common assessments for grades 9-12, for Visual Arts (Photography, Crafts I & Crafts II) at the new contractual rate of \$40.00, not to exceed 20 hours. Total not to exceed \$800.00, payable from account number 11-000-221-102-15-15.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

(k) **Coach the Coaches Professional Development/Curriculum and Instruction**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to granted permission for eight (8) ELA and eight (8) Mathematics Specialists to attend the Coach to Coaches Professional Development Workshops from 9:00 am to 1:00 pm starting from August 30, 2021 through September 3, 2021 at Madison Avenue School. The Coach the Coaches professional development will be conducted by Inspired Instruction, LLC. The purpose these sessions is to enhance the specialists' knowledge and skills to support learning acceleration for students in grades K - 12. Each specialist will be paid a contractual rate of \$40:00 per hour for twenty (20) hours. The total cost is not to exceed \$12,800.00 payable from account line: IIA2-200-100-00-30.

The following Specialists will participate in the scheduled workshops:

<b>Math Specialists</b>	<b>ELA Specialists</b>	<b>Schools</b>
Khaalia Taylor	Edward LaPierre	University Elementary
Marcdaline St. Louis	Marquiessa Lewis	Grove Street
Belinda Perry	Daniel Clarke	Madison / Florence
Dr. Avadale Khani	Katrina Bernard	Berkeley/Mt. Vernon
TBD	Edna Correia	Chancellor /Thurgood
Rashawnah French	Charlotte Brown	Union Ave. Middle
Helen Maurice	Nicholas Garnett	University Middle
TBD	Kurt Mathews Jr.	Irvington HS

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

JUNE 16, 2021

**11. SUMMER PROGRAMS****(a) English Learner (EL) K-12 Enrichment School Program During The Summer Months of 2021 (July 6 – August 6) – Department Of Bilingual, ESL and World Language Programs**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to conduct an English Learner (EL) K-12 Enrichment School Program Summer during the Summer of 2021. The program will be a hybrid program (in school and virtual program) from July 6, 2021 to August 6, 2021, five (5) weeks. A total of twenty (27) teachers will be hired for the EL Summer Enrichment Program. The program will operate from 8:15 AM to 1:15 PM for a total of five (5) hours a day for twenty-four (24) days of teaching and two (2) additional days for program coordination. Total number of days will be twenty-six (26). Teachers will be paid \$40.00 per hour for five (5) hours each day for twenty-six (26) days. \$40.00 x 5 hrs. per day x 26 days = \$5,200.00 per teacher. (\$5,200.00 x 27 teachers = \$140,400.00). The following are the names of the 27 teachers that will be hired to run the 2021 K-12 Enrichment School Program:

<b>Teachers Name</b>	<b>Current School</b>	<b>Recommended Summer Position</b>	<b>Grade Level</b>
Roberta Alves	Berkeley	Berkeley	K-2
Gabriela Carvalho	Berkeley	Berkeley	5
Keisha Domond	Mt Vernon	Chancellor	K-1
Laura Garcia	Florence	Chancellor	5
Ridolphe Lormil	Augusta Pre-K	Chancellor	5
Yashira Cosme	Florence	Florence	K
Leonor Madrigal	Florence	Florence	1
Stivanys Davis	Florence	Florence	2
Melissa Hinojosa	Florence	Florence	3
Andrea Montano	Berkeley	Grove	K-5
Regine Sauveur	Mt. Vernon	Mt. Vernon	K-1
Michelle Wallace	Mt. Vernon	Mt. Vernon	K-5
Iman Haddia	Mt. Vernon	Mt. Vernon	K-5
Gabriella Loma	Florence	Madison	K-1
Leon Wallace	Madison	Madison	K-5
Pia Walden	Florence	Madison	K-5
Natividad Candelario	Thurgood	Thurgood	K-5
Victor Munoz	Thurgood	Thurgood	K-5
Antonia Torres	UES	UES	K-5

Nickarson Paul	UES	UES	K-5
Roxanne Peterson	UAMS	UAMS	6 to 8
Janneth Pasquale	UAMS	UAMS	6 to 8
Gernique Nguni	UMS	UMS	6 to 8
Lenora Mitchell	UMS	UMS	6 to 8
Vincente Guijarro	Irv HS	Irv HS	9 to 12
Renell Mayel	Irv HS	Irv HS	9 to 12
Nubia Tamayo	Irv HS	Irv HS	9 to 12

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

(b) **Spanish and Haitian Creole Speakers/To Provide Parent And Students Support During/Department Of ESL / Bilingual and World Languages**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire two teachers (one Spanish and one Haitian Creole speaking) to provided parent and student translation and academic support during the months of July 2021 to September 2021

Program total hours will be 278, which will be used for the summer and Registration Programs as following:

Summer Program: 4 hours a day x 5 days a week for 5 weeks x 2 teachers (1-Spanish / 1 Haitian Creole) = Total of 200 hours x \$40.00 per hrs. = \$8,000.000

Registration Program:

2 days in August x 3 teachers x 7 hours (9-11 & 4-8) = Total of 42 hours x \$40.00 per hours = \$1,680.00

3 days in September x 3 teachers x 4 hours (4-8) = Total of 36 hours x \$40.00 per hours= \$1,440.00

Program cost not to exceed \$11,120.00 to be paid from account: 20-20-CV2-100-100-00-30. (Cares Act Budget)

The following are the names of the teachers that will be hired for this Summer Support And Registration Program:

**Elementary Schools**

Ms. Silvanys Davis - Florence ES - Bilingual Teacher

Ms. Andrea Montano – Berkeley ES – Bilingual Teacher

Ms. Laura Garcia – Berkeley ES – Bilingual Teacher

Ms. Yashira Cosme = Florence ES – Bilingual Teacher

Ms. Marie Beaubrun = Florence ESL Teacher

Ms. Keisha Domond Mt. Vernon – Bilingual Teacher

PERSONNEL (Continued)  
JUNE 16, 2021

**MIDDLE SCHOOL SCHEDULE**

Ms. Catherine Clitus – UMS – ESL Teacher

**HIGH SCHOOL SCHEDULE**

Ms. Ajitha Akavoor –Irv. HS – ESL Teacher

Ms. Blanca Bolivar –Irv. HS – ESL Teacher

Ms. Renell Mayel- Irv. HS – Bilingual Teacher

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

(c) **Approval to Hire World Language Teachers to Create Review Lesson For Cycle 1 WL Spanish and French Curriculum Classes During The Summer 2021 - Department Of ESL/WL/Bilingual Programs**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire world language teachers to create review lesson for marking period 1 (WL Spanish and French curriculum classes) during the summer 2021.

The World Language Department will hire a total of 6 teachers (1 Middle School French, 1 Middle School Spanish; 2 High School French, 2 High School Spanish) to develop a review of critical skills covered in Spanish and French from the previous year, for the purpose of reinforcing basic concepts needed and ensuring students have the required skills to succeed when starting the next proficiency level class.

Teachers will create lesson plans for eight (8) weeks for each proficiency level (Level I and II). The lesson plans will be comprised of all fundamental skills and standards necessary to prepare students. Lesson plans will also include activities and resources to help facilitate the learning of foundational skills, and prepare students for the next proficiency level.

Teachers will work sixty (60) hours each during the summer and be paid the contractual rate per hour of \$40.00. Six (6) teachers X 60 hours X \$40.00 per hour = \$14,400.00.

The total cost of the program will not exceed - \$14,400.00, from account number 20-20-TM2-100-100-00-30.

The following are the names of the teachers that will be hired for this initiative:

Diamela Curiel – Florence ES – Spanish Teacher

Janneth Pasquale – UAMS – Spanish Teacher

Nudia Tamayo – UMS – Spanish Teacher

Kerline Delmas – UAMS – French Teacher

Tamara Vega– Irving HS – Spanish Teacher

Perla De La Cruz – Irving HS – Spanish Teacher

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.



PERSONNEL (Continued)

JUNE 16, 2021

(d) **Approval to Hire Teachers for The ESL Curriculum Modification Writers Project Of The ELA Curriculum During The Summer Of 2021 - Department Of ESL/WL/Bilingual Programs**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire teachers during the Summer of 2021 (July 2021 to August 2021) to review the English Language Arts (ELA) current curriculum and infuse scaffolds, differentiation and structures that will support EL students' ability to read stories, interact with writing tasks, and develop speaking and listening activities (NJED Learning Standards). The goal is to help both mainstream and ESL teachers plan effectively for the unique learning needs of ELs, and work to increase proficiency in the four language domains (reading, writing, listening, and speaking).

Example of some modifications that the teachers will work to include for each story and writing task will be the following: EL friendly graphic organizers, story and skill specific accountable talk stems, sentence frames/starters that accompany stories and writing tasks.

The ESL Department will hire a total of seven (7) teachers (3 Elementary, 2 Middle School, and 2 High School). Teachers will work 40 hours each at a contractual rate of \$40.00 per hour, equaling \$1,600.00 per teacher.

The total cost of the program will not exceed - \$1,600.00 x 7 teachers = \$11,200.00, from account number 20-20-TM2-100-100-00-30.

The following are the names of the teachers that will be hired for this initiative:

Roberto Alves – ESL Teacher – Chancellor ES  
Gabriela Carvalho – ESL Teacher – Chancellor ES  
Stivanys Davis – ESL Teacher – Florence ES  
Iman Haddia – ESL Teacher – Mt Vernon ES  
Natividad Candelario – ESL Teacher – Thurgood ES  
Gernique Nguni – ESL Teacher – UMS  
Roxanne Peterson – ESL Teacher – UAMS

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

JUNE 16, 2021

**(e) Promotional Summer School Program/Union Avenue Middle School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to conduct a Promotional Summer School Program. The program will run from July 6, 2021 to August 6, 2021, Monday through Friday, 8:15 a.m. – 1:15 p.m. Six (6) teachers, one (1) Nurse, one (1) Guidance Counselor, and one (1) Substitute teacher. (1 Science, 1 Social Studies, 2 English Language Arts, & 2 Mathematics). Certified Staff will be paid the contractual rate of \$40.00 per hour for 120 hours (5 hours per day x 24 days). Total cost \$4,800.00 per person. The total cost for the summer program is not to exceed \$38,400.00. The teachers are to be paid from account number 15-422-100-101-00-11, The Guidance Counselor is to be paid from account number 15-422-200-100-00-11, and the Nurse is to be paid from account number 15-422-200-100-00-11.

<u>Name</u>	<u>Account Number</u>	<u>Substitute Teachers</u>
Alexis Allen-Penn, Guidance Counselor	15-422-200-100-00-11	Andrew Rottino
Pierre-Anna Castor, Nurse	15-422-200-100-00-11	
Charity Ezeji, ELA Teacher	15-422-100-101-00-11	
Amanda Wiley, ELA Teacher	15-422-100-101-00-11	
Jocelyne Gedeon, Math Teacher	15-422-100-101-00-11	
Dwight Fane, Math Teacher	15-422-100-101-00-11	
Chikwelu Ezeigbo, Social Studies	15-422-100-101-00-11	
Adaeze Ihuoma, Science	15-422-100-101-00-11	

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**(f) NJSMART Coordinator 2021–2022/Media Services and Technology**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve the hiring of Carl Walton as a NJSMART Coordinator to work on state reports. Carl Walton will work from July 1, 2021, through June 30, 2022 at a pay rate of \$40.00 per hour for a total cost not to exceed \$8,000.00, payable from account number 11-000-222-100-31-19.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

JUNE 16, 2021

**(g) Summer School Accelerated Learning Program/Grove Street School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street School to hire the following staff members to work in the Summer School Accelerated Learning Program during the months of July 6, 2021 to August 6, 2021, Monday through Friday from 8:30 am – 12:30 pm. Each certified staff (6) teachers, one (1) Nurse, one (1) Special Education, one (1) ESL, and two (2) substitute teachers will be paid the contractual rate of \$40.00 per hour for 96 hours (4 hours per day x 24 days). The cost is \$3,840.00 per person. The total cost for the Summer School Accelerated Learning Program will be (9 certificated staff x \$3,840.00) will not exceed \$34,560.00 payable from account number 20-LA1-100-100-06-30.

Teachers	Nurse
Vanessa DeLeon	Dr. Cynthia Samuel
Richard Douglas	
Kimberly Howard	
Marquiessa Lewis	
Dominick Lubin	
Marcdaline St. Louis	

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**(h) Webmaster 2021/Media Services And Technology**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of Craig Felder, at a pay rate of \$40.00 per hour not to exceed \$8,000.00, effective 7/1/21 through 8/30/21, payable from account number 11-000-222-100-01-19.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

JUNE 16, 2021

(i) **Summer School Accelerated Learning Program/Chancellor Avenue School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Chancellor Avenue to hire the following staff members to work in the Summer School Accelerated Learning Program during the months of July 6, 2021 to August 6, 2021, Monday through Friday from 8:30 am – 12:30 pm. Each certified staff (6) teachers, one (1) Nurse, one (1) Special Education, one (1) ESL, and two (2) substitute teachers will be paid the contractual rate of \$40.00 per hour for 96 hours (4 hours per day x 24 days). The cost is \$3,840.00 per person. The total cost for the Summer School Accelerated Learning Program will be (9 certificated staff x \$3,840.00) will not exceed \$34,560.00 payable from account number 20-LA1-100-100-03-30.

**Staff Members:**

Jacqueline Wilson –Kindergarten Teacher  
Linda Johnson-Battle –First Grade Teacher  
Jennifer Ciuba –Second Grade Teacher  
Afiz Agboola –Third Grade Teacher  
Aereen Anyanwu –Fourth Grade Teacher  
TBD –Fifth Grade Teacher  
Samma Ajavon-Romer –Inclusion Teacher  
Melissa Banks –School Nurse  
Ena Burcher – Substitute Teacher

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

(j) **Carl D. Perkins Program Administrator 2021-2022 School Year/Curriculum and Instruction**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the hiring of Hollie Mathias for the purpose of administering the Carl D. Perkins grant for the 2021-2022 school year at the contractual rate of \$40.00 per hour not to exceed \$2,500.00 (62 hours).

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

JUNE 16, 2021

**(k) Summer School Accelerated Learning Program/Florence Avenue School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the hiring of the staff members listed below to work for the Summer Accelerated Learning Program at Florence Avenue School. The Summer School Accelerated Learning Program will run from July 6, 2021 – August 6, 2021 Monday through Friday from 8:30 a.m. – 1:30 p.m. Certified staff will be paid at the contractual rate of \$40.00 per hour for 96 hours (4 hours per day x 24 days = \$3,840.00 per person). Total program cost not to exceed \$34,560.00 payable from account number 20-LA1-100-100-04-30.

<b>Grade Level</b>	<b>Position</b>	<b>Staff member</b>
Kindergarten	Teacher	Julie Hamberlin
First Grade	Teacher	Paula Cappel
Second	Teacher	Frances Perry
Third	Teacher	Avadale Khani
Fourth	Teacher	Anna Groginsky
Fifth	Teacher	Edna Correia
K-5	Special Education	TBD
K-5	Substitute	Robin Hankerson
K-5	Substitute	Andrea Rochman
K-5	School Nurse	Vera Hou-Ruan

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**(l) Powerschool and Powerteacher Programmers 2021/Media Services and Technology**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of David Dickman as a Powerschool and PowerTeacher Programmer (Technology Coach) to work on high school summer school student schedules, state reports, and the Powerschool Parent Portal from 7/1/21 through 8/31/21 for a total of (20) at a pay rate of \$40.00 per hour not to exceed \$800.00 payable from account number 11-000-222-100-31-19.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)  
JUNE 16, 2021

(m) **Summer School Accelerated Learning Program/Irvington High School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to have the Summer School Accelerated Learning program at Irvington high school. The program will be voluntary and made available to all students in grades 9 through 12. The Accelerated Learning Summer School Program will run from July 6, 2021, to August 6, 2021, Monday through Friday from 8:30 a.m. – 12:30 p.m. Eight (8) teachers will be assigned (1 Science, 2 Social Studies, 1 English Language Arts, 1 Mathematics, 1 Physical Education, 1 Special Ed. and 1 ESL) There will also be one (1) Nurse, one (1) Guidance Counselor, and one (1) substitute teacher assigned as well. Certified Staff will be paid the contractual rate of \$40.00 per hour for 96 hours (5 hours per day x 24 days). The cost is \$3,840.00 per person. The total cost for the summer program is not to exceed \$38,400.00 payable from Account number 20-LA1-100-100-12-30

Name	Title
Esther Osagie	Science Teacher
Calvin Harte	Social Studies Teacher
Felicia Panny	Social Studies Teacher
Michael Demoor	English Teacher
Wilswick Cassy	Math Teacher
Tara Esposito	Physical Education Teacher
Keith Kowalski	Special Education Teacher
Rebecca Godwin	Nurse
Farah Merzier- Baudin	Guidance Counselor
Alterik Wilburn	Substitute Teacher

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

(n) **Summer School Accelerated Learning Program-Additional Teachers As Needed - Irvington High School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to have the Summer School Accelerated Learning program at Irvington high school. The program will be voluntary and made available to all students in grades 9 through 12. The Accelerated Learning Summer School Program will run from July 6, 2021, to August 6, 2021, Monday through Friday from 8:15 a.m. – 1:15 p.m. Eight (4) teachers will be assigned (1 Science, 1 English Language Arts, 1 Mathematics, 1 Physical Education, as needed. Certified Staff will be paid the contractual rate of \$40.00 per hour for 96 hours (4 hours per day x 24 days). The cost is \$3,840.00 per person. The total cost is not to exceed \$19,200.00 payable from Account number 20-LA1-100-100-12-30

Name	Title
Nkoseh Okwuchukwu	Science Teacher
Hanifah Stephenson	English Teacher
Caleb Wancique	Math Teacher
Shakerah Speight	Physical Education Teacher

PERSONNEL (Continued)

JUNE 16, 2021

## ACTION:

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

(o) **Powerschool and PowerTeacher Programmers 2021/Media Services and Technology**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of Hollie Mathias, Perry Schatzow, Brett Cannon, JesCia Patterson, Craig Felder, Carl Walton and David Dickman as PowerSchool and PowerTeacher Programmers to work on student schedules, state reports, and the PowerSchool Parent Portal. Hollie Mathias, Perry Schatzow, Brett Cannon, JesCia Patterson, Craig Felder, Carl Walton will work from July 1, 2021 through August 31, 2021, as needed, for a total of 80 hours each and David Dickman, programmer, will work from July 1, 2021 through August 31, 2021, as needed, for a total of 100 hours at a pay rate of \$40.00 per hour for a total cost of \$24,000.00, payable from account number 11-000-222-100-31-19.

## ACTION:

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

(p) **Summer School Accelerated Learning Program-Thurgood Marshall**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire the following staff for the Summer School Accelerated Learning program at Thurgood Marshall Elementary School. The program will be voluntary and made available to all students in grades Kindergarten through 5th. The Accelerated Learning Summer School Program will run from July 6, 2021 to August 6, 2021, Monday through Friday from 8:30 a.m. – 12:30 p.m. Certified Staff will be paid the contractual rate of \$40.00 per hour for 96 hours (4 hours per day x 24 days) which totals \$3,840.00 per person. The overall total cost for the Summer School Accelerated Learning program will not exceed (9 certificated staff x \$3,840) \$34,560 and is payable from Account number 20-LA1-100-100-08-30.

## Teachers:

Kindergarten Ashley Azurmendi

First Grade Catherine Payne-Lewis

Second Grade Nancy Nunes

Third Grade Nijah Jihad

Fourth Grade Belinda Perry

Fifth Grade Mohammad Elbanna

Nurse: TBD

Substitute Teacher: Twanna Williams

Special Education: TBD

## ACTION:

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

JUNE 16, 2021

**(q) SUMMER SCHOOL ACCELERATED LEARNING PROGRAM – MADISON AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to have the Summer School Accelerated Learning program in every elementary school except Augusta Preschool. The program will be voluntary and made available to all students in grades K through 5. The Accelerated Learning Summer School Program will run from July 6, 2021, to August 6, 2021, Monday through Friday from 8:30 a.m. – 12: 30 p.m. Each elementary school will have one (1) teacher per grade level, one (1) Nurse, one (1) Special Education, one (1) ESL, and two (2) substitute teachers. Certified Staff will be paid the contractual rate of \$40.00 per hour for 96 hours (4 hours per day x 24 days). The cost is \$3,840.00 per person. The total cost for the Summer School Accelerated Learning program will be (9 certificated staff x \$3,840) is not to exceed \$34,560 payable from account number 20-LA1-100-100-07-30.

K – Sharika Phillips      5- Shonna Days  
1 – Yolanda Lamb      Nurse- Cynthia Carrero  
2 – Nicole Smith  
3 – Vezaida Marshall  
4 – Daniel Clarke

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**(r) SUMMER PRESCHOOL PILOT ACCELERATED LEARNING PROGRAM AT MADISON AVENUE SCHOOL – PRESCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to pilot two preschool classrooms; one for Pre-K3 and one for Pre-K4 at Madison Avenue School. Each pilot classroom will have not more than fifteen (15) preschoolers. The program will be voluntary and made available to all preschoolers on first come, first serve basis. The pilot program will run from July 6, 2021, to August 6, 2021, Monday through Friday from 9:15 a.m. – 12:15 p.m. with two (2) preschool teachers and two (2) paraprofessionals, and two (2) aides. Teachers will be paid the contractual rate of \$40.00 per hour for 72 hours (3 hours per day x 24 days). The cost is \$2,880.00 per teacher. Each paraprofessional will be paid at the rate of \$30.00 per hour for 72 hours (3 hours x 24 days). The cost is \$2,160.00 per paraprofessional. Each pilot classroom will be assigned one (1) aide at the rate of \$10 per hour for 72 hours (3 hours x 24 days). The cost is \$720.00 per aide. The total cost not to exceed \$12,000 payable from Account number 20-LA1-100-100-07-30.

PK3 – Angela Jaye-Oriaghi

PK4 – Maria Arias

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.



PERSONNEL (Continued)  
JUNE 16, 2021

(s) **SUMMER SCHOOL ACCELERATED LEARNING PROGRAM - University Elementary school**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to have the Summer School Accelerated Learning program at University Elementary School. The program will be voluntary and made available to all students in grades K through 5. The Accelerated Learning Summer School Program will run from July 6, 2021, to August 6, 2021, Monday through Friday from 8:30 a.m. – 12:30 p.m. University Elementary School will have one (1) teacher per grade level, one (1) Nurse, one (1) Special Education, one (1) ESL, and two (2) substitute teachers. Certified Staff will be paid the contractual rate of \$40.00 per hour for 96 hours (4 hours per day x 24 days). The cost is \$3,840.00 per person. The total cost for the Summer School Accelerated Learning program will be (9 certificated staff x \$3,840) not to exceed \$34,560.00 payable from account number 20-LA1-100-100-05-30.

<b>Position</b>	<b>Name</b>
Kindergarten	Kristin Grabowski
1st Grade Teacher	Yvonne Evans
2nd Grade Teacher	Elizabeth Molina-Nicolas
3rd Grade Teacher	Abeer Eljolani
4th Grade Teacher	Nicole Williams
5th Grade Teacher	Aneesah Noel
Special Education Teacher	TBD
Substitute Teacher	TBD
Substitute Teacher	TBD

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

JUNE 16, 2021

**(t) Summer Registration Translator – Office of Early Childhood**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Veronica Murillo as Summer Registration Translator. The translator will work 5 hours per day (8:15am-1:15pm) 2 days a week at \$40.00 per hour for the months of July and August 2021. The dates are: July 1 & 2, July 6 & 7, July 13 & 14, July 20 & 21, July 27 & July 28, August 3 & 4, August 10 & 11, August 17 & 18, 2021. Total cost not to exceed \$3,200.00 (80 hours) payable from account number 20-EC2-200-176-03-37.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**(u) Summer Registration School Nurse**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Macia Lewis, as Summer Registration Nurse. The nurse will work 4 hours per day (9:00am-1:00pm) at \$40.00 per hour. The dates are July 6, 8, 9, 13, 14, 15, 20, 21, 22, 28, 29, 2021, and August 3, 4, 5, 10, 11, 12, 13, 17, 18, 19, 24, 25, 26, 2021. Total cost not to exceed \$4,160.00 payable from account number 20-EC2-200-104-03-37.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**12. REQUEST FOR INDEPENDENT MEDICAL EXAMINATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and authorized an independent medical examination for the following employees:

#1001

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

JUNE 16, 2021

**13. FOR THE RECORD**

- (a) Item 4, letter B, page 5, Board approved 11/18/20, Annatte Bailey, Medical Clerk, University Middle School, retirement date should be amended to read effective 7/1/22.
- (b) Item 4, letter B, page 9, Board approved 5/19/21, Bernice Lee, Health and Social Services Coordinator, Thurgood Marshall/University Elementary Schools, retirement effective 7/1/21. Date of hire was incorrect (DOH 9/1/01), should be amended to read (DOH 9/1/00).
- (c) Item 5, letter I, page 10, Board approved 6/24/20, Breakfast/Lunch Aides/District wide, request that a name change for Carmen Jones be amended to read Carmelita (Carmen) Jones.
- (d) Item 1, letter Q, page 4, Barbara Batson should read extension of paid medical leave of absence with Board paid benefits effective 4/27/21 through 6/25/21 using 20 personal illness days, 10 vacation days and 10 Sick Bank days.
- (e) Item 1, letter B, page 2, Teresa Badolato should read paid medical leave of absence per FMLA effective 3/2/21 through 3/25/21 using 16 personal illness days and 2 personal business days; unpaid medical leave of absence effective 3/25/21 through 5/31/21.
- (f) Item 1, letter E, page 2, Renee Emami, should read paid intermittent FMLA effective 3/25/21 through 3/31/21; paid FMLA effective 4/1/21 through 5/13/21 using 24 personal illness days.
- (g) Item 5, letter I, page 9, Board approved, 4/14/21, Eunice Lewis, Isolation Room Monitor, Thurgood Marshall School, with a date of hire 4/26/21, should be amended to read date of hire 5/17/21.
- (h) Item 5, letter O, page 9, Board approved, 4/14/21, Anna Love, Isolation Room Monitor, Florence Avenue School, with a date of hire 4/26/21, should be amended to read date of hire 5/17/21.
- (i) Item 5, letter F, page 11, Board approved, 5/19/21, Jessica Edwards, Isolation Room Monitor, Berkeley Terrace School, with a date of hire 5/24/21, should be amended to read date of hire 5/25/21.
- (j) Item 5, letter J, page 12, Board approved, 5/19/21, Fritz Pierre Louis, at an annual salary of \$67,098.81, Step 12 should be amended to read \$67,098.91, Step 12.
- (k) Item 5, letter K, page 12, Board approved 5/19/21, Valerie Osborne, Irvington High School, with a date of hire 5/24/21 should be amended to read 5/25/21.
- (l) Item 3, letter C, page 8, Board approved 5/19/21, Al-tece Montgomery, Substitute Security Officer at the pay rate of \$12.75 per hour should also appear as a Substitute Custodian.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM

JUNE 16, 2021

**14. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the **2020-2021** school year. Effective as of September 1, 2020

**DISCONTINUED PLACEMENTS:****NON-PUBLIC**

NP20-148	Grade:	11 <sup>th</sup>	FedCap School Tuition: \$ 71,000.00 Discontinued Placement: 05/18/2021
NP20-150	Grade:	5 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$54,900.00 Discontinued Placement: 05/31/2021
NP20-128	Grade:	8 <sup>th</sup>	Windsor Learning Center Tuition: \$ 57,960.00 Discontinued Placement: 06/28/2021
NP20-140	Grade:	7 <sup>th</sup>	YCS – George Washington Tuition: \$ 55,129.00 1:1 Aide: \$ 37,007.00 Discontinued Placement: 05/03/2021

TOTAL TUITION AMOUNT OF DISCONTINUED PLACEMENTS – **\$ 275,996.00**

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

JUNE 16, 2021

**15. SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C.6:28)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved the placement of Children with Disabilities in the following Public & Non-Public schools at the listed tuition rates, for the **2021-2022** Extended School Year.

**SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C. 6:28)**

<b>School</b>	<b># of Students</b>	<b>Tuition</b>
1 <sup>st</sup> C.P. Center of New Jersey	3	\$ 66,000.00
Alpine Learning Center	1	\$ 18,510.00
Academy 360/Spectrum 360: Lower	6	\$ 78,000.00
Academy 360/Spectrum 360: Upper	6	\$ 88,000.00
Banyan School	3	\$ 25,750.00
Bergen County Special Services	1 (Interpreter)	\$ 18,500.00
Bonnie Brae School	2	\$ 36,000.00
Burlington County SSD	2	\$ 16,000.00
Burlington County SSD	2 (1:1 Aides)	\$ 28,000.00
Center For Lifelong Learning (ESCNJ)	1	\$ 7,075.00
Coastal Learning Center	1	\$ 13,000.00
Deron I/Union	2	\$ 32,000.00
Deron I/Union	2 (1:1 Aide)	\$ 18,050.00
Deron II/Montclair	13	\$ 145,000.00
Deron II/Montclair	2 (1:1 Aides)	\$ 18,200.00
Developmental Learning Center-Warren	2	\$ 55,000.00
Developmental Center for Children & Families, LLC	1	\$ 12,000.00
Developmental Center for Children & Families, LLC	1 (1:1 Aides)	\$ 7,550.00
ECLC	4	\$ 48,000.00
ECLC	1 (1:1 Aide)	\$ 10,300.00
**Essex County Voc. /Payne Tech	11	\$ 30,000.00
**Essex County Voc./Newark Tech	2	\$ 20,000.00
**Essex County Voc. /W. Caldwell	13	\$ 40,000.00

## VIRTUAL BOARD MEETING

JUNE 16, 2021

Essex High School	3	\$ 32,000.00
Essex High School	2 (1:1 Aides)	\$ 18,500.00
Essex Junior Academy	5	\$ 59,000.00
Essex Valley School	1	\$ 18,000.00
FedCap School	11	\$ 185,000.00
First Children	8	\$ 110,000.00
Gateway High School (Bergen)	1	\$ 12,500.00
Gateway School	4	\$ 69,000.00
Gateway School	3 (1:1 Aides)	\$ 35,000.00
Green Brook Academy	1	\$ 14,500.00
Honor Ridge (Somerset Hills)	4	\$ 68,000.00
The Kohler Academy	3	\$ 64,600.00
The Kohler Academy	1 (1:1 Aide)	\$ 18,250.00
Jardine Academy- Cerebral Palsy League	8	\$ 134,000.00
Lincoln Elementary Achieve. Program-Cranford	2	\$ 22,000.00
Lincoln Elementary Achieve. Program-Cranford	1 (Counseling & Speech)	\$ 5,000.00
Mt. Carmel Academy	26	\$ 300,500.00
Mt. Carmel Academy	8 (1:1 Aides & ABA)	\$ 105,000.00
North West Essex Community (Therapeutic)	4	\$ 106,000.00
North West Essex Community (Therapeutic)	4 (1:1 Aides)	\$ 24,000.00
Pillar High School (formerly Horizon H.S.)	2	\$ 80,000.00
Pillar High School (formerly Horizon H.S.)	2 (1:1 Aide & ABA)	\$ 20,500.00
Pillar Elementary (formerly Horizon Lower)	3	\$ 75,500.00
Pillar Elementary (formerly Horizon Lower)	3 (1:1 Aides)	\$ 34,500.00
The Phoenix Center	3	\$ 39,000.00
The Phoenix Center	1 (1:1 Aide)	\$ 9,700.00
NJ DCF Regional Day Bergen	2	\$ 35,500.00
NJ DCF Regional Day Essex	14	\$ 100,000.00
NJ DCF Regional Day Passaic	1	\$ 15,500.00
NJ DCF Regional Day Union	1	\$ 15,500.00
Regional Day/Morris	1	\$ 8,500.00
Regional Day/Morris	1 (1:1 Aide & ABA)	\$ 7,445.00

## VIRTUAL BOARD MEETING

JUNE 16, 2021

Regional Day/Newark	1	\$ 12,500.00
Regional Day/Newark	1 (O/T, P/T & Speech)	\$ 6,550.00
SBJC Maywood School	1	\$ 10,890.00
St. Joseph's School-Blind (Concordia)	2	\$ 58,700.00
St. Joseph's School-Blind (Concordia)	1 (1:1 Aide)	\$ 18,500.00
UCESC-Lambert's Mill Academy -MD	1	\$ 10,000.00
UCESC-Westlake School-MD	3	\$ 23,000.00
UCESC-Westlake School-AUT	7	\$ 61,180.00
UCESC-Westlake School	3 (1:1 Aides)	\$ 20,000.00
UCESC-Work Readiness Academy	1	\$ 10,000.00
Valley Regional-Andover School	1	\$ 5,500.00
Westbridge Academy	13	\$ 135,000.00
Westbridge Academy	2 (1:1 Aides)	\$ 29,000.00
West Orange High School	1	\$ 20,275.00
West Orange High School	1 (1:1 Aide)	\$ 9,900.00
Windsor Learning Center	5	\$ 89,700.00
Windsor Prep High School	1	\$ 18,000.00
Windsor School Pompton Lakes	5	\$ 56,965.00
<b>TOTAL</b>		<b><u>\$ 3,269,090.00</u></b>

## ACTION:

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

CLASSIFICATION DEFINITIONS

**1. "Auditorily Impaired"** corresponds to "auditorily handicapped" and further corresponds to the Federal eligibility categories of deafness or hearing impairment. "Auditorily impaired" means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c)1i or ii below. An audiological evaluation by a specialist qualified in the field of audiology and a speech and language evaluation by a certified speech- language specialist are required.

i. **"Deafness"**--The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the student's educational performance is adversely affected.

ii. **"Hearing Impairment"**--An impairment in hearing, whether permanent or fluctuating which adversely affects the student's educational performance.

**2. "Autistic"** means a pervasive developmental disability which significantly impacts verbal and nonverbal communication and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experiences and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.

**3. "Intellectually Disabled"** means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. **"Mild Intellectual Disability"** means a level of cognitive development and adaptive behavior in home, school, and community settings that are mildly below age expectations with respect to all of the following:

- (1) The quality and rate of learning;
- (2) The use of symbols for the interpretation of information and the solution of problems; and
- (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. **"Moderate Intellectual Disability"** means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

- (1) The ability to use symbols in the solution of problems of low complexity;
- (2) The ability to function socially without direct and close supervision in home, school and community settings; and
- (3) Performance on an individually administered test of intelligence that falls three standard deviations or more below the mean.

iii. **"Severe Intellectual Disability"** means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a



positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

**4. "Communication Impaired"** corresponds to "communication handicapped" and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized language tests, where such tests are appropriate, one of which shall be a comprehensive test of both receptive and expressive language. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist only, the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(g) and, if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

**5. "Emotionally Disturbed"** means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

- i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings under normal circumstances;
- iv. A general pervasive mood of unhappiness or depression; or
- v. A tendency to develop physical symptoms or fears associated with personal or school problems.

**6. "Multiply Disabled"** corresponds to "multiply handicapped" and "multiple disabilities," and means the presence of two or more disabling conditions, the combination of which causes such severe educational needs that they cannot be accommodated in a program designed solely to address one of the impairments. Multiple disabilities includes cognitively impaired-blindness, cognitively impaired-orthopedic impairment, etc. The existence of two disabling conditions alone shall not serve as a basis for a classification of multiply disabled. Eligibility for speech-language services as defined in this section shall not be one of the disabling conditions for classification based on the definition of "multiply disabled." Multiply disabled does not include deaf-blindness.

**7. "Deaf/blindness"** means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that they cannot be accommodated in special education programs solely for students with deafness or students with blindness.

**8. "Orthopedically Impaired"** corresponds to "orthopedically handicapped" and means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes malformation, malfunction or loss of bones, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

**9. "Other Health Impaired"** corresponds to "chronically ill" and means a disability characterized by having limited strength, vitality or alertness, including a heightened alertness with respect to the educational environment, due to chronic or acute health problems, such as attention deficit disorder or attention deficit hyperactivity disorder, a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.

**10. "Preschool Child with a Disability"** corresponds to preschool handicapped and means a child between the ages of three and five who either:

i. Is experiencing developmental delay, as measured by appropriate diagnostic instruments and procedures, in one or more of the areas in (c) 10 i (1) through (5) below, and requires special education and related services. When utilizing a standardized assessment or criterion-referenced measure to determine eligibility, a developmental delay shall mean a 33 percent delay in one developmental area, or a 25 percent delay in two or more developmental areas.

- (1) Physical, including gross motor, fine motor and sensory (vision and hearing);
- (2) Intellectual;
- (3) Communication;
- (4) Social and emotional; and
- (5) Adaptive; or

ii. Has an identified disabling condition, including vision or hearing, that adversely affects learning or development and who requires special education and related services.

**11. "Social Maladjustment"** means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbance as defined in (c) 5 above.

**12. "Specific Learning Disability"** corresponds to "perceptually impaired" and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations, including conditions such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.

i. A specific learning disability can be determined when a severe discrepancy is found between the student's current achievement and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical calculation;
- (6) Mathematical problem solving;
- (7) Written expression; and
- (8) Reading fluency.

ii. A specific learning disability may also be determined by utilizing a response to scientifically based interventions methodology as described in N.J.A.C. 6A:14-3.4(h)6.

- iii. The term severe discrepancy does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.
- iv. The district shall, if it utilizes the severe discrepancy methodology, adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

**13. "Traumatic Brain Injury"** corresponds to "neurologically impaired" and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognition; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

**14. "Visually Impaired"** corresponds to "visually handicapped" and means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

CURRICULUM (continued)

JUNE 16, 2021

**16. HOME INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and approved Home Instruction for the below listed eligible students for the 2020-2021 school year. Regular Education students to receive (10) ten hours per week and classified students to receive (10) ten hours per week of instruction.

<u>Student's Name</u>				<u>School</u>	<u>Instructor's Name</u>	<u>Start Date</u>
HI-	076	Grade:	11 <sup>th</sup>	Irvington High School	Educational Services Commission of NJ	
					11-150-100-320-01-25	05/05/2021
HI-	077	Grade:	10 <sup>th</sup>	Irvington High School	Union Educational Services Commission	
					11-150-100-320-00-25	05/10/2021
HI-	078	Grade:	8 <sup>th</sup>	University Middle School	EI US, LLC dba Learnwell	
					11-150-100-320-01-15	05/17/2021
HI-	079	Grade:	6 <sup>th</sup>	Union Ave. Middle School	EI US, LLC dba Learnwell	
					11-150-100-320-01-15	05/19/2021
HI-	080	Grade:	10 <sup>th</sup>	Irvington High School	Union Educational Services Commission	
					11-150-100-320-00-25	05/20/2021

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

JUNE 16, 2021

**17. GRANT FOR THE SPECIAL OLYMPICS, NEW JERSEY PLAY UNIFIED SCHOOL PARTNERSHIP 2021-2022 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve the Special Olympics, New Jersey Play Unified School Partnership 2021-2022 School Year Grant through a collaboration of the Department of Special Services and the Irvington Physical Education Department. This Unified District Grant will allow the district to implement the three Play Unified components: actively plan and implement inclusive sports, youth leadership, physical education, and education and awareness activities in a minimum of four schools. The grant project period is from September 1, 2021 to June 30, 2022. The total monetary award proposal is \$22,000.00.

OTHER QUOTES:

N/A

## ACTION:

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**18. PLAY UNIFIED PROGRAM COORDINATOR– OFFICE OF SPECIAL SERVICES 2021-2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hire a Play Unified Program Coordinator. The goal of the Play Unified Program is to support and expand the growth of the District's sports programs while promoting friendship, tolerance, appreciation of diversity, inclusive education, and a lifelong consciousness of health and wellness. The Program Coordinator will be responsible for coordinating and implementing all activities associated with the program. The Play Unified Program Coordinator will be compensated for full coordination and implementation of the program from September, 2021 through June, 2022, at a Special Olympics' stipend of \$3,500.00. Total stipend will not exceed \$3,500.00 and will be payable from account 20-PU2-200-100-00-25.

OTHER QUOTES:

N/A

## ACTION:

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

JUNE 16, 2021

**19. PLAY UNIFIED CHAMPIONS EVENT (GAME DAY) 2021-2022 - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve the Special Olympics NJ Play Unified Champions Event (Game Day) in June, 2022, to be held at Irvington High School from 10:00 a.m. to 1:00 p.m. and led by the thirteen (12) Board approved Play Unified Grant Advisors. Each advisor is from an Elementary School (8), Middle School (2) and Irvington High School (2) as approved in the project plan of the Play Unified Grant and will be paid at the rate of \$40.00 per hour for five (5) hours from 9:00 a.m. – 2:00 p.m. for a total of \$2,400.00 (\$40.00 p/h x 5 hours = \$200.00 p/p x 12 staff = \$2,400.00) to set up and close out the event. Staff will be paid from 20-PU2-200-100-00-25.

OTHER QUOTES:

N/A

## ACTION:

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**20. PLAY UNIFIED CHAMPIONS CLUB ADVISORS- ELEMENTARY PROGRAM 2021-2022 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hire 8 Play Unified Champions Club Advisors (one from each elementary school) to coordinate and plan organized physical activities for student participants in the Play Unified Champions Club. The Play Unified Champions Club is designed to promote friendship, tolerance, appreciation of diversity, and a lifelong consciousness of health and wellness. The program will culminate in student participation in a District wide Play Unified Champions Game Day Event. The program will be conducted two times a month for an hour each day for ten months from September 2021 through June 2022. The total cost for advisors' salaries for club activities will be \$6,400.00 (8 advisors x 2 hours/ month for 10 months x \$40.00/hour) and two hours of training (8 advisors x 2 hours x \$40.00 = \$640.00). Advisors' salaries will be payable from 20-PU2-100-100-00-25 for club advisement and the cost of training will be payable from 20-PU2-200-100-00-25. Total cost of the program will not exceed \$7,040.00.

OTHER QUOTES:

N/A

## ACTION:

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

JUNE 16, 2021

**21. PLAY UNIFIED CHAMPIONS CLUB ADVISORS- MIDDLE SCHOOL PROGRAM 2021-2022  
– OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hire 2 Play Unified Champions Club Advisors (one from each middle school) to coordinate and plan organized physical activities for student participants in the Play Unified Champions Club. The Play Unified Champions Club is designed to promote friendship, tolerance, appreciation of diversity, and a lifelong consciousness of health and wellness. The program will culminate in student participation in a District wide Play Unified Champions Game Day Event. The program will be conducted two times a month for an hour each day for ten months from September 2021 through June 2022. The total cost for advisors' salaries for club activities will be \$1,600.00 (2 advisors x 2hours/ month for 10 months x \$40.00/hour) and two hours of training (2 advisors x 2 hours x \$ 40.00 = \$160.00). Advisors' salaries will be payable from 20-PU2-100-100-00-25 for club advisement and the cost of training will be payable from 20-PU2-200-100-00-25. Total cost of the program will not exceed \$1,760.00.

OTHER QUOTES:

N/A

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

JUNE 16, 2021

**22. PLAY UNIFIED CHAMPIONS CLUB ADVISORS-HIGH SCHOOL MENTOR PROGRAM  
2021-2022 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hire two (2) Play Unified Champions Club Advisors to coordinate and plan organized physical and mentoring activities for student participants in the Play Unified Champions High School Mentor Program. The Play Unified Champions High School Mentor Program is designed to promote friendship, tolerance, appreciation of diversity, and a lifelong consciousness of health and wellness. Student participants in the Play Unified Champions High School Mentor Program will support the Elementary and Middle School Programs by serving as mentors and role models to student participants in elementary and middle school club activities. The program will culminate in student participation in a District wide Play Unified Champions Game Day Event in which High School Mentors will assist in the organization of Game Day activities and support of elementary and middle school students as they participate in the event. The program will be conducted three times a month for an hour each day for ten months from September 2021 through June 2022. The total cost for advisors' salaries for club activities will be \$2,400.00 (2 advisors x 3 hours/ month for 10 months x \$40.00/hour) and two hours of training (2 advisors x 2 hours x \$40.00 = \$160.00). Advisors' salaries will be payable from 20-PU2-100-100-00-25 for club advisement and the cost of training will be payable from 20-PU2-200-100-00-25. Total program cost is not to exceed \$2,560.00.

OTHER QUOTES: N/A**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**23. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION TO PROVIDE SPEECH  
LANGUAGE THERAPY SERVICES TO IRVINGTON SPECIAL EDUCATION STUDENTS  
IN-DISTRICT 2021 EXTENDED SUMMER YEAR PROGRAM (ESY) - OFFICE OF SPECIAL  
SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Essex Regional Educational Services Commission to provide Speech Language Therapy services to Irvington Special Education students attending the 2021 Extended Summer Year Program (ESY), beginning June 6, 2021 through August 2, 2021 from 8:15 a.m. to 1:15 p.m. daily. These services are to be completed at a rate of \$95.00 per hour for one (1) certified occupational therapists; (1) licensed Speech Language therapist. These services are necessary as required by the students' Individual Educational Program. Total cost for services will be \$9,500.00 (100 hrs. x \$95.00 p/h) payable from the IDEA account number 20-IB2-200-300-00-25, not to exceed \$9,500.00. Pending the availability of funds.

OTHER QUOTES:

Eden Outreach, Princeton, NJ

ATX Learning, Austin, TX

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.



CURRICULUM (continued)  
JUNE 16, 2021

**24. OPENING OF NEW SPECIAL EDUCATION PROGRAM IN-DISTRICT FOR THE 2021-2022 SCHOOL YEAR - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the opening of a new Elementary Special Class Program (grades 2) at Berkeley Terrace School to address the increased number of identified students in district as per their Individual Education Programs (IEP).

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**25. OPENING OF NEW SPECIAL EDUCATION PROGRAM IN-DISTRICT FOR THE 2021-2022 SCHOOL YEAR - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the opening of a new Elementary Special Class Program at Berkeley Terrace School for students (Primary, ages 5-6) in-district to address the increased number of identified students as per their Individual Education Programs (IEP).

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**26. CLOSING OF SPECIAL EDUCATION PROGRAMS IN-DISTRICT FOR THE 2021-2022 SCHOOL YEAR - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the closing of two Pre School Disabled classes at Berkeley Terrace School to address the decreased number of Pre School Disabled identified students as per their Individual Education Programs (IEP).

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

JUNE 16, 2021

**27. OPENING OF NEW SPECIAL EDUCATION PROGRAM IN-DISTRICT FOR THE 2021-2022 SCHOOL YEAR - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the opening of a new Elementary Autistic Program (Primary-Grade 1) at Berkeley Terrace School to address the increased number of identified students in district as per their Individual Education Programs (IEP).

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**28. OPENING OF NEW SPECIAL EDUCATION PROGRAM IN-DISTRICT FOR THE 2021-2022 SCHOOL YEAR - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the opening of a new Middle School Autism Program at University Middle School for students (Grades 6-8, ages 11-13) in-district to address the increased number of identified students as per their Individual Education Programs (IEP).

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**29. OPENING OF NEW SPECIAL EDUCATION PROGRAM IN-DISTRICT FOR THE 2021-2022 SCHOOL YEAR - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the opening of a new High School Autism Program at Irvington High School for students (Grades 9-10, ages 14-16) in-district to address the increased number of identified students as per their Individual Education Programs (IEP).

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

JUNE 16, 2021

**30. 2021-2022 COMMUNITY OUTREACH – OFFICE OF EARLY CHILDHOOD**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Office of Early Childhood to have Gai Hughes, Registration Secretary, and Community Parent Involvement Specialist work community events to promote free former Abbott Preschool Program and collect data rich information on effective recruitment strategies per Department of Education. The community events will take place throughout the township of Irvington during the 2021-2022 school year. The Registration Secretary will be paid at \$26.51 per hour for 50 hours not to exceed a total of \$1,326.00 payable from account number 20-EC2-200-105-03-37 and the Community Parent Involvement Specialist will be paid \$36.78 per hour for 50 hours for a total of \$1,839.00 payable from account number 20-EC2-200-173-03-37. The Master Teachers will rotate as needed.

The Master Teachers will be paid \$40.00 for 50 hours for a total of \$2,000.00 payable from account number 20-EC2-200-176-03-37. The total amount is not to exceed \$5,215.00.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**31. SCHOOL DATEBOOKS - UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to accept the contract agreement with School Datebooks, Inc., 2880 U.S. Hwy, 231, Suite 200, Lafayette, IN., 47909, to purchase 800 student agenda books for the 2021-2022 school year. The agenda books will be utilized to keep students organized and promote daily parent/teacher communication at Union Avenue Middle School. The total cost is not to exceed \$2,272.00, payable from account number 15-000-240-500-00-11 pending the availability of funds.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**32. 8<sup>TH</sup> GRADE DINNER DANCE - UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to host the 8<sup>th</sup> grade Dinner Dance at the Costa Del Sol, 2443 Vauxhall, Union, NJ 07083 on Friday, June 25, 2021, from 6:00 p.m. to 10:00 p.m. The cost of this event is \$50.00 per student. There is no cost to the District.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

JUNE 16, 2021

**33. RENEWAL OF THE ENGLISH AS A SECOND LANGUAGE (ESL)/COMPUTER AND GED PARENT PROGRAM AT IRVINGTON HIGH SCHOOL DURING THE 2021-2022 SCHOOL YEAR – DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to renew the English as a Second Language (ESL) Parent Program at Irvington High School during the 2021-2022 School Year.

The programs will target parents who have limited ability speaking, reading, writing, or understanding the English language and parents that would like to obtain their GED credentials. The ESL Program participation will be for parents of students identified as English Learners (EL) in our district. Adult English Language Acquisition Programs are designed to help adults who need to function effectively as parents, workers, and citizens within a community. The ESL Adult Program will provide classes for three Proficiency Levels (beginner, intermediate and advanced). The Adult Program will also provide computer and GED preparatory classes for parents interested in learning basic computer skills and learning the required components to register for the GED exam.

The ESL/Computer/GED Adult Program will consist of:

Total of 60 days from October 2021 to May 2022

Total of 120 hours - two (2) hours per day, two (2) days a week, from 5:30 pm to 7:30 pm

Ten (10) teachers to provided classes - two (2) beginner classes, two (2) intermediate classes, one (1) advanced class, three (3) computer teachers and two (2) GED preparation teachers. Teachers are to be paid at \$40.00 per hour.

Four (4) parent coordinators or teacher assistants –They will have a parallel program for children. During this time, children will work on homework activities and other educational activities. Parent coordinators / teacher assistant to be paid at \$20.00 per hour.

Total cost of program:

Teachers: Total of ten (10) teachers x 120 hours X \$40.00 per hr. = \$48,000.00

Parent Coordinators/Teacher Assistants: Total of Four (4) parent coordinators/master teachers x 120 hours X \$20.00 per hr. = \$9,600.00

Total cost not to exceed \$57,600.00 from the following account numbers:

Teachers: \$48,000.00 from account 20-20-TT2-200-100-00-30

Parent Coordinators: \$9,600.00 from account 20-20-TT2-200-100-00-30

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

JUNE 16, 2021

**34. THE HIRING OF TEACHERS TO TRANSLATE DOCUMENTS AS NEEDED (SPANISH AND HAITIAN CREOLE) DURING THE 21-22 SCHOOL YEAR - DEPARTMENT OF ESL / BILINGUAL AND WORLD LANGUAGES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire two teachers to translate documents as needed for the 2021-2022 school year (Spanish and Haitian Creole). Translating documents to the native language for our parents of English Learners (EL) students is a federal and state requirement. Our EL population has been growing over the past years and the need for translation district/school documents has been critical for parents. We provided oral translation for “parent teacher nights” and other principals meeting, but we are also in need of providing parents with written communication throughout the year.

Teachers will be paid \$40.00 per hour for fifty (50) hours for each teacher (two (2)) for a total of 100 translation hours = \$4,000.00. Total cost not to exceed \$4,000.00 payable from account number 20-20-TM2-200-100-00-30.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**35. FRONTLINE EDUCATION - VIRTUAL PROFESSIONAL DEVELOPMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Frontline Education, located at 1400 Atwater Drive, Malvern, PA, 19355, to provide virtual professional development training for administration and teaching staff to fully implement the Frontline Evaluation system for the 2021-2022 academic school year. Frontline Education will be providing six (6), two (2) hour sessions from July 1, 2021 to June 30, 2022. Total contract cost is not to exceed \$3,150.00, payable from account number 20-2A2-200-300-00-30.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)  
JUNE 16, 2021

**36. APPROVE THE RENEWAL OF HIRING STAFF DEVELOPMENT WORKSHOPS  
CONTINUE PROVIDING SHELTERED INSTRUCTION STRATEGIES AND CLASSROOM  
OBSERVATIONS FOR ELEMENTARY SCHOOLS FOR THE 2021-2022 SCHOOL YEAR –  
DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to renew the hiring of Staff Development Workshops to continue providing Sheltered Instruction and Classroom Observations in the district's elementary schools (kindergarten to grade five (5)) on the implementation of the Sheltered Instruction Strategies.

Sheltered Instruction Strategies provides instructional support needed to help English Learners (EL) gain access to classroom content while they acclimate to an English learning environment, making instruction more comprehensible.

The consultant will provide teachers/administrators with on-the-job coaching/training while implementing the strategies that will help teachers differentiate and scaffold instruction base on student's language availability. Support will include observations, modeling, one-on-one teacher consultations during common planning time and feedback, as well as, provide administrators with the opportunity to conduct joint walkthroughs that will help sharpen the collective lens through which teachers are observed and expectations are established. At the conclusion of the coaching sessions, consultant(s) will provide a summary report by school on "next steps" needed regarding identification, development, strategies and challenges.

The **72** elementary classroom observations will take place from October 2021 to June 2022 (dates to be determined):

Total Coaching Days

Eight (8) full days, from 8:30 am to 3:00 pm at four (4) elementary school (University, Thurgood, Grove and Madison) (*total of 32 days*).

Ten (10) full days, from 8:30 am to 3:00 pm at four (4) elementary school (Mt. Vernon, Chancellor, Florence and Berkeley) (*total of 40 days*).

Cost: \$1,750.00 (per day) x 72 (total days) = \$126,000.00. Total cost not to exceed \$126,000.00 payable from account number: 20-20-2A2-200-300-00-30.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

JUNE 16, 2021

**37. APPROVE THE RENEWAL OF THE HIRING OF UP THE BAR CONSULTING TO  
CONTINUE PROVIDING SHELTERED INSTRUCTION STRATEGIES AND CLASSROOM  
OBSERVATIONS FOR SECONDARY SCHOOLS FOR THE 2021-2022 SCHOOL YEAR –  
DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to renew the hiring Up The Bar Consulting to continue providing Sheltered Instruction and Classroom Observations in the district's secondary schools (grades 6 to 12) on the implementation of the Sheltered Instruction Strategies.

Sheltered Instruction Strategies provides instructional support needed to help English Learners (EL) gain access to classroom content. The consultant will provide teachers/administrators with on-the-job coaching/training while implementing the strategies that will help teachers differentiate and scaffold instruction base on student's language availability. Support will include observations, modeling, one-on-one teacher consultations during common planning time and feedback, as well as, provide administrators with the opportunity to conduct joint walkthroughs that will help sharpen the collective lens through which teachers are observed and expectations are established. At the conclusion of the coaching sessions, consultant(s) will provide a summary report by school on "next steps" needed regarding identification, development, strategies and challenges. Secondary classroom observations will take place from October 2021 to June 2022 (dates to be determined):

Total of Coaching Days:

Twelve (12) full days, from 8:30 am to 3:00 pm at each school (Irvington High School, Union Avenue MS and University MS) (*Total of 36 days*)

Cost: \$1,750.00 per day X total of 36 days = \$63,000.00. Total cost not to exceed \$63,000.00 payable from account number 20-20-2A2-200-300-00-30.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

JUNE 16, 2021

**38. APPROVAL TO RENEW THE HIRING UP THE BAR CONSULTING TO CONTINUE PROVIDING BILINGUAL COACHING FOR K-12 BILINGUAL TEACHERS – DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to renew the hiring of Up The Bar Consulting to continue providing coaching for the K-12 bilingual teachers in schools with bilingual programs. Teachers will receive coaching on program requirements, implementation of strategies and language development from October 2021 to June 2022.

The consultant will:

- Conduct two (2) full days of training for all bilingual teachers one in October 2021 and one in May 2022.
- Conduct fifteen (15) full day coaching sessions (three (3) days at each school) (Berkley, Mt. Vernon, Chancellor, Florence, and Irvington HS)
- Provide recommendations on lesson delivery, research on the best instructional strategies / language acquisition process implemented of bilingual program, use of native language during instruction, and identifying resources (online materials) that will help teachers accelerate the academic performance of the bilingual students in all content classes.

Cost per day \$1,750.00 X seventeen (17) days = \$29,750.00. Total cost not to exceed \$21,000.00 payable from account number 20-20-2A2-200-300-00-30.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.



CURRICULUM (continued)

JUNE 16, 2021

**39. APPROVE THE RENEWAL OF THE ENGLISH AS A SECOND LANGUAGE UNIVERSITY CERTIFICATION PROGRAM PARTNERSHIP WITH MONTCLAIR UNIVERSITY - DEPARTMENT OF ESL/WL/BILINGUAL PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted approval for the renewal of the District's partnership with Montclair University Certification Program in the area of English as a Second Language (ESL) to provide ten (10) teachers with the required credits (eighteen (18) credits) for New Jersey State Department of Education ESL Certification.

The program is being proposed to increase the number of classroom/content teachers with dual certification to provide English language academic support to the growing number of English Learners (ELs) in our district. In addition, dually certified teachers can provide the required ESL instruction mandated by NJDOE, reducing the number of new ESL teacher needed to meet the instructional minimum hours of ESL services.

Participating teachers will be required to remain in the District for three (3) consecutive school years after completing the program and remain in their current teaching position as the classroom with ESL students. A teacher who leaves the District before completing the required three (3) contract years, will be required to refund tuition back to the District at a prorated yearly bases, as per terms of the contract.

The program will run from September 2021 to June 2022. This eighteen (18) credit program (\$750.00 a credit) will be funded as following: Total cost for each teacher - \$13,500.00. Total of ten (10) teachers = \$135,000.00.

Total cost for the program: \$135,000.00 from Account Number: 20-20-2A2-200-300-00-30.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

JUNE 16, 2021

**40. APPROVE THE RENEWAL OF THE BILINGUAL CERTIFICATION PROGRAM PARTNERSHIP WITH MONTCLAIR UNIVERSITY - DEPARTMENT OF ESL/WL/BILINGUAL PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted approval to renew the District's partnership with Montclair University for the Bilingual Certification Teacher Program. The growing number of English Language Learners (ELLs) in the district necessitates the continuation of this Bilingual Certification Program.

As part of the District Agreement, teachers will be required to remain in the District for three (3) consecutive school years after completing the program. A teacher who leaves the District before completing the required three (3) contract years, will be required to refund tuition back to the District at a prorated yearly bases, as per terms of the contract.

The program will run from September 2021 to June 2022. All courses taken during this time will be funded by the District: The program will cover five (5) teachers in this twelve (12) credit Bilingual Certification Program. Each credit will be around \$750.00 each. Total yearly cost per teacher will be \$9,000.00. Total Cost of the Program: Five (5) teachers x \$9,000.00 (course work) = \$45,000.00.

Total cost for the program not to exceed \$45,000.00 from Account Number: 20-CV1-200-300-00-30

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

JUNE 16, 2021

**41. APPROVAL OF THE RENEWAL OF THE ENGLISH LEARNERS (ELs) SCHOOLS / COMMUNITY COLLABORATION OUTREACH PROGRAM - DEPARTMENT OF ESL/WL/BILINGUAL PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to continue the implement of the English Learners (ELs) Schools / Community Collaboration Outreach Program during the 2021-2022 School Year. The purpose of the program is to find ways to increase motivation (school and community engagement) of our EL population due to the impact of COVID-19 on learning and other social and emotional issues our ELs are faced with daily.

The goal is to build and enhance the capacity of schools and the community in the following areas:

**Capabilities** (skills and knowledge), **Connections** (networks), **Cognition** (beliefs, values), and **Confidence** (self-efficacy). In order to have the most positive impact on the academic and wellness outcomes of ELs, it is imperative that schools and communities work together through a collaborative and comprehensive approach. Strong school–community partnerships are essential for a world-class, 21st century education, more communities across the country are creating such partnerships. Both Irvington Public Schools and the community will benefit from this program.

These community partners help to engage students in authentic educational experiences with the chance to affect their communities in positive ways. Irvington is composed of different immigrant communities that are looking for ways to be an integral part of the whole community and school environment, complementing and reinforcing its cultural and linguistic values.

Staff will continue some of the same goals of: Reach out to districts with comparable demographics to learn about the methods they have employed to reach out to ELs (immigrant students/families); Compiling data from the community/districts to be presented to the program administrators on organizations/services/supports; and Contact colleges, universities, and community organizations to see how we can create internship career / life skills pipeline for our students.

The program will hire interested bilingual / ESL staff (Haitian Creole and Spanish) who will be paid at the contractual rate of \$40.00 per hour. Selected staff will work three (3) to six (6) hours a week based on weekly initiatives/assignments. Total number of hours to be used by selected staff no to exceed 400 hours during the school year. Total cost for the program will be \$40.00 X 400 hrs. = \$16,000.00). Staff will select one program member as the coordinator of the program. The coordinator will work additional hours based on program needs.

Total cost for the program not to exceed \$16,000.00 payable from account number 20-CV1-100-100-24-30

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

JUNE 16, 2021

**42. APPROVAL TO HIRE TEACHERS FOR THE ESL CURRICULUM MODIFICATION WRITERS PROJECT OF THE ELA CURRICULUM DURING THE SUMMER OF 2021 - DEPARTMENT OF ESL/WL/BILINGUAL PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire teachers during the Summer of 2021 (July 2021 to August 2021) to review the English Language Arts (ELA) current curriculum and infuse scaffolds, differentiation and structures that will support EL students' ability to read stories, interact with writing tasks, and develop speaking and listening activities (NJED Learning Stenders). The goal is to help both mainstream and ESL teachers plan effectively for the unique leaning needs of ELs, and work to increase proficiency in the four language domains (reading, writing, listening, and speaking).

Example of some modifications that the teachers will work to include for each story and wiring task will be the following: EL friendly graphic organizers, story and skill specific accountable talk stems, sentence frames/starters that accompany stories and writing tasks.

The ESL Department will hire a total of seven (7) teachers (3 Elementary, 2 Middle School, and 2 High School). Teachers will work 40 hours each at a contractual rate of \$40.00 per hour, equaling \$1,600.00 per teacher.

The total cost of the program will not exceed - \$1,600.00 x 7 teachers = \$11,200.00, from account number 20-20-TM2-100-100-00-30.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

JUNE 16, 2021

**43. APPROVAL TO HIRE TEACHERS TO DEVELOP A NEWSLETTER WITH THE COLLABORATION OF THE ENGLISH LEARNERS (ESL) SCHOOLS / COMMUNITY COLLABORATION OUTREACH PROGRAM - DEPARTMENT OF ESL/WL/BILINGUAL PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to develop a newsletter with the collaboration of the English Learners (ELs) Schools / Community Collaboration Outreach Program.

The function of the program is to spotlight outstanding initiatives in areas pertaining to EL student/parent involvement activities around the district and the surrounding community. Student and teacher achievements will be highlighted throughout the 2021-2022 school year as well.

The newsletter will be published in English, Spanish, and Haitian Creole and it will be distributed four times during the school year. The initial "Newsletter" will be available during the first quarter of the 2021-2022 school year. The purpose of this correspondence is to keep parents, students, and the community informed of district-wide initiatives and activities in which parents and the community can participate.

The publication will outline significant events of interest of EL students. The teachers assigned to this project will be responsible for a variety of tasks such as; researching, writing, editing, translating, and designing the newsletter.

Participating teachers will be paid the contractual hourly pay of \$40.00. A total of 160 hours will be set aside for the 2021-2021 school year (40 hours per publication). This amount can be shared between 2 to 4 teachers. The total cost of the program will not exceed - \$6,400.00, from account number 20-20-TT2-100-100-00-30.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)  
JUNE 16, 2021

**44. APPROVAL TO HIRE WORLD LANGUAGE TEACHERS TO CREATE REVIEW LESSON PLANS FOR CYCLE 1 WL SPANISH AND FRENCH CURRICULUM CLASSES DURING THE SUMMER 2021 - DEPARTMENT OF ESL/WL/BILINGUAL PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire world language teachers to create review lesson for marking period 1 (WL Spanish and French curriculum classes) during the summer 2021.

The World Language Department will hire a total of 6 teachers (1 Middle School French, 1 Middle School Spanish; 2 High School French, 2 High School Spanish) to develop a review of critical skills covered in Spanish and French from the previous year, for the purpose of reinforcing basic concepts needed and ensuring students have the required skills to succeed when starting the next proficiency level class.

Teachers will create lesson plans for eight (8) weeks for each proficiency level (Level I and II). The lesson plans will be comprised of all fundamental skills and standards necessary to prepare students. Lesson plans will also include activities and resources to help facilitate the learning of foundational skills, and prepare students for the next proficiency level.

Teachers will work sixty (60) hours each during the summer and be paid the contractual rate per hour of \$40.00. Six (6) teachers X 60 hours X \$40.00 per hour = \$14,400.00.

The total cost of the program will not exceed - \$14,400.00, from account number 20-20-TM2-100-100-00-30.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**45. PROMOTIONAL SUMMER SCHOOL – UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to conduct a Promotional Summer School Program. The program will run from July 6, 2021, to August 6, 2021, Monday through Friday, 8:15 a.m. – 1:15 p.m. Six (6) teachers, one (1) Nurse, one (1) Guidance Counselor, and two (2) Substitute teachers. (1 Science, 1 Social Studies, 2 English Language Arts, & 2 Mathematics). Certified Staff will be paid the contractual rate of \$40.00 per hour for 120 hours (5 hours per day x 24 days). Total cost \$4,800.00 per person. The total cost for the summer program is not to exceed \$38,400.00. The teachers are to be paid from account number 15-422-100-101-00-10, The Guidance Counselor is to be paid from account number 15-422-200-100-00-10, and the Nurse is to be paid from account number 15-422-200-100-00-10.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

JUNE 16, 2021

**46. FIELD DAY - UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to hold a Field Day on June 17, 2021, and June 22, 2021 from 9:30 a.m. – 12:00 p.m. for the yellow and blue cohort students. Field day events will be on site and (School Gyms and Recess Area). Funds from the Student Account will be used to purchase ice cream, cups, spoons, and napkins for the students.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**47. 8<sup>TH</sup> GRADE PROMOTIONAL CEREMONY – UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to host its 8th Grade Promotional Ceremony at Irvington High School's Field, 1253 Clinton Avenue, Irvington, NJ, on Wednesday, June 23, 2021. The Ceremony will start at 9:30 a.m. and end at 12:00 p.m. The sound system rental will be provided by Strike Sound, located at 37 East 21st Street, Linden, NJ 07036, at the cost of \$1,375.00, payable from account 15-000-240-500-00-10. Total cost not to exceed \$1,375.00.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**48. MODIFICATION TO THE UNIFORM GRADING PROFILE FOR REMOTE LEARNING FOR 2020-2021 – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the modification to the 2020-2021 Uniform Grading Profile for Remote Learning. The modification is to replace the incomplete ("Inc") grade with a score floor of fifty (50) for the third and fourth marking cycles for grades K – 12. The modification takes into account the on-going in-person instruction in all schools; and to affirm that all grades are accurate and equitable to support learning during the summer period.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

JUNE 16, 2021

**49. DATA ANALYSIS SPECIALIST 2021-2022 UNIVERSITY MIDDLE SCHOOL, GROVE STREET SCHOOL, UNIVERSITY ELEMENTARY SCHOOL, AND IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hire one Data Analysis Specialist at each of the following schools for the 2021-2022 school year: Grove Street Elementary School, University Elementary School, University Middle School, and Irvington High School from September 2021-June 30, 2022. The Data Analysis Specialist will be responsible for gathering, disaggregating, analyzing, and reporting student performance data, student attendance data, student discipline data, and other pertinent student information that will be used to inform instructional and intervention strategies to promote increased attendance and academic achievement in targeted areas. Each Data Analysis Specialist will be paid a stipend of \$7,000.00 for work done outside the contractual day. All activities performed by the Specialist must be documented on Supplemental Activity Logs and submitted with requests for payment. Submission of accurate activity logs will be required for payment to be processed. All stipends will be payable from account number 20-SI2-200-100-00-30 and will not exceed \$7,000.00 (\$40.00 per hour for 175 hours) per Data Analyst.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**50. SKILLS ENHANCEMENT AFTER SCHOOL PROGRAM 2021-2022 OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve a Skills Enhancement After School Program for students in grades 3-8. The program will begin in September 2021 and conclude April 30, 2022. The program will run on Mondays and Wednesdays, for one hour per day for a total of 49 hours. Four teachers (two math and two ELA) will be hired at each school. Each teacher will be paid \$40.00 per hour for 49 hours for a total cost of \$1,960.00. The program cost for each school is \$7,840.00, payable from account number 20-TI2-100-100-XX-30.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.



CURRICULUM (continued)

JUNE 16, 2021

**51. ACADEMIC ENRICHMENT AFTER SCHOOL PROGRAM-ELEMENTARY AND MIDDLE SCHOOLS 2021-2022 SCHOOL YEAR- OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve an After School Academic Enrichment Program for students in grades 3 to 8. The program will begin in September 2021 and conclude April 30, 2022. The program will run on Mondays and Wednesdays for one hour per day, for a total of 49 hours. Four teachers (two math and two ELA) will be hired at each school. Each teacher will be paid \$40.00 per hour for 49 hours for a total cost of \$1,960.00. The program cost for each school is \$7,840.00, payable from account number 20-TI2-100-100-xx-30.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**52. SKILLS ENHANCEMENT AND ACADEMIC ENRICHMENT PROGRAM (LEAD TEACHER) ELEMENTARY AND MIDDLE SCHOOLS 2021-2022- OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve a Lead Teacher in each K-8 school to manage the Skills Enhancement and Academic Enrichment Programs. The programs will begin in September 2021 and conclude April 30, 2022. The programs will run on Mondays and Wednesdays for one hour per day for a total of 49 hours. The lead teacher will monitor attendance, prepare payroll, submit meal counts, and contact parents when students are absent. The lead teacher will be paid \$40.00 per hour for 49 hours for a total of \$1,960.00 payable from account number 20-TI2-200-100-xx-30.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**53. DISTRICT APEX COORDINATOR 2021-2022- OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve the hire of a District Apex Coordinator. The District Apex Coordinator will organize Apex online classes for Irvington High School, Union Avenue Middle, and University Middle School; train teachers and compile data reports on student progress. The total number of hours will not exceed 80 hours for the 2021-2022 school year. The total stipend will not exceed \$3,200.00 and will be paid from account 20-CV1-200-100-00-30.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

JUNE 16, 2021

**54. INSTRUMENTAL MUSIC REPAIR SERVICE – CHANCELLOR AVENUE ELEMENTARY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the school to contract to K & S Music, Berkeley Heights, NJ 07922, to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2021-2022 school year.

Total cost is not to exceed \$4,500.00, payable from account number 11-190-100-500-00-15.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**55. INSTRUMENTAL MUSIC REPAIR SERVICE – MT. VERNON ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the school to contract to K & S Music, Berkeley Heights, NJ 07922, to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2021-2022 school year.

Total cost is not to exceed \$4,500.00, payable from account number 11-190-100-500-00-15.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**56. INSTRUMENTAL MUSIC REPAIR SERVICE – GROVE STREET ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the school to contract to Music and Arts, 45 Route 46 East, Pine Brook, NJ 07058 to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2021-2022 school year.

Total cost is not to exceed \$4,500.00, payable from account number 11-190-100-500-00-15.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

JUNE 16, 2021

**57. INSTRUMENTAL MUSIC REPAIR SERVICE – UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the school to contract to Music and Arts, 45 Route 46 East, Pine Brook, NJ 07058 to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2021-2022 school year.

Total cost is not to exceed \$4,500.00, payable from account number 11-190-100-500-00-15.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**58. INSTRUMENTAL MUSIC REPAIR SERVICE – FLORENCE AVENUE ELEMENTARY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the school to contract to Music and Arts, 45 Route 46 East, Pine Brook, NJ 07058 to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2021-2022 school year.

Total cost is not to exceed \$4,500.00, payable from account number 11-190-100-500-00-15.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**59. INSTRUMENTAL MUSIC REPAIR SERVICE – BERKELEY TERRACE ELEMENTARY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the school to contract to Music and Arts, 45 Route 46 East, Pine Brook, NJ 07058 to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2021-2022 school year.

Total cost is not to exceed \$4,500.00, payable from account number 11-190-100-500-00-15.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

JUNE 16, 2021

**60. INSTRUMENTAL MUSIC REPAIR SERVICE – THURGOOD MARSHALL ELEMENTARY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the school to contract to Music and Arts, 45 Route 46 East, Pine Brook, NJ 07058 to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2021-2022 school year.

Total cost is not to exceed \$4,500.00, payable from account number 11-190-100-500-00-15.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**61. INSTRUMENTAL MUSIC REPAIR SERVICE–MADISON AVENUE ELEMENTARY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the school to contract to Music and Arts, 45 Route 46 East, Pine Brook, NJ 07058 to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2021-2022 school year.

Total cost is not to exceed \$4,500.00, payable from account number 11-190-100-500-00-15.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**62. INSTRUMENTAL MUSIC REPAIR SERVICE – UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the school to contract Dillon Music, 325 Fulton Street, Woodbridge, NJ 07095, to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2021-2022 school year.

Total cost is not to exceed \$4,500.00, payable from account number 11-190-100-500-00-15.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

JUNE 16, 2021

**63. INSTRUMENTAL MUSIC REPAIR SERVICE – UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the school to contract to Dillon Music, 325 Fulton Street, Woodbridge, NJ 07095, to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2021-2022 school year.

Total cost is not to exceed \$4,500.00, payable from account number 11-190-100-500-00-15.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**64. INSTRUMENTAL MUSIC REPAIR SERVICE – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the school to contract to Dillon Music, 325 Fulton Street, Woodbridge, NJ 07095, to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2021-2022 school year.

Total cost is not to exceed \$6,000.00, payable from account number 11-190-100-500-00-15.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**65. CURRICULUM WRITING (K-12 HEALTH & PHYSICAL EDUCATION) - OFFICE OF CURRICULUM & INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted the permission to post for up to eight (8) teachers to develop curriculum for K-12 health and physical education courses, pending the availability of funds, for implementation at all K-5, 6-8, and 9-12 schools within the Irvington Board of Education school system. Each teacher will be paid at the contractual rate of \$40.00 per hour. Maximum of 8 teachers for 20 hours each, total hours not to exceed 160 hours. The total amount not to exceed \$6,400.00 to be paid via account #11-000-221-102-15-15 for the 2021-2022 school year.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

JUNE 16, 2021

**66. ONLINE LEARNING PLATFORM FOR STEM – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the contract for CODER Z, 18 Tsienneto Rd, Derry, NH 03038 to provide Irvington High School with licenses for an online learning platform for STEM using real and simulated robotics for the 2021-2022 school year. Total cost is not to exceed \$2,400, payable from account number 20-CV1-200-300-00-30.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**67. ACCELERATED LEARNING SUMMER PROGRAM IN SCIENCE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of District site licenses for Explore Learning's Gizmos and Science4Us virtual programs. These programs provide interactive simulations that can be used as an instructional support and resource for live instruction or as a stand-alone learning experience for self-paced virtual learning. Gizmos offers simulations for math and science in grades 3-12. Science4Us is an interactive standards-based science curriculum for students in grades K-2. The 2-month summer subscription is supported by online teacher training. The total cost is not to exceed \$6,711.88 payable from account #20-LA1-100-300-00-30. This resource is aligned with the 2020 New Jersey Student Learning Standards - Science.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

JUNE 16, 2021

**68. BRAINPOP SUBSCRIPTION RENEWAL 2021-2022- OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to renew the district subscription to BrainPop for the 2021-2022 school year. The purpose of the subscription is to provide middle and high school students health classes with access to digital curriculum tools needed to facilitate health instruction in grades 6-12. The total cost shall not exceed \$5,000.00 for the 2021-2022 school year, payable from account number 20-TF2-100-500-00-30.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**69. MADISON AVENUE – BAND/MUSIC AFTER-SCHOOL PROGRAM 2021-2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Madison Avenue Elementary School to hire a teacher for an Instrumental Music and Math Enrichment Program, September 2021 through January 2022. The program will run 1–3 days per week 7:30-8:30 a.m. or 3:05-4:05p.m. M-W-Th. Compensation, as per the collective bargaining agreement, will be \$40.00 per hour for a total of 40 hours. Total program cost not to exceed \$1,600.00, paid from 20-TI2-100-100-07-30, pending the availability of funds. This will help to address learning loss and to promote accelerated preparation for Instrumental Music Education in the 2021-2022 school year.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**70. COMPREHENSIVE EQUITY PLAN – STATEMENT OF ASSURANCE – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the 2020-2021 Statement of Assurance for the Comprehensive Equity Plan to be submitted to the Essex County Education Office. The Comprehensive Equity Plan is a three year plan for the 2019-2020, 2020-2021, and 2021-2022 school years. The purpose of the Comprehensive Equity Plan is to identify, if necessary, correct policies, programs, practices and conditions which may be inequitable.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

JUNE 16, 2021

**71. THURGOOD MARSHALL – BAND/MUSIC AFTER-SCHOOL PROGRAM 2021-2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Thurgood Marshall Elementary School to hire a teacher for an Instrumental Music and Math Enrichment Program, February 2022 through June 2022. The program will run 1–3 days per week 7:30-8:30 a.m. or 3:05-4:05p.m. M-W-Th. Compensation, as per the collective bargaining agreement, will be \$40.00 per hour for a total of 40 hours. Total program cost not to exceed \$1,600.00, paid from 20-TI2-100-100-08-30, pending the availability of funds. This will help to address learning loss and to promote accelerated preparation for Instrumental Music Education in the 2021-2022 school year.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**72. GROVE STREET – BAND/MUSIC AFTER-SCHOOL PROGRAM 2021-2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Grove Street Elementary School to hire a teacher for an Instrumental Music and Math Enrichment Program, October 2021 through June 2022. The program will run 1–3 days per week 7:30-8:30 a.m. or 3:05-4:05p.m. M-W-Th. Compensation, as per the collective bargaining agreement, will be \$40.00 per hour for a total of 40 hours. Total program cost not to exceed \$1,600.00, paid from 20-TI2-100-100-06-30, pending the availability of funds. This will help to address learning loss and to promote accelerated preparation for Instrumental Music Education in the 2021-2022 school year.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**73. BERKELEY TERRACE – BAND/MUSIC AFTER-SCHOOL PROGRAM 2021-2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Berkeley Terrace Elementary School to hire a teacher for an Instrumental Music and Math Enrichment Program, October 2021 through June 2022. The program will run 1–3 days per week 7:30-8:30 a.m. or 3:05-4:05p.m. M-W-Th. Compensation, as per the collective bargaining agreement, will be \$40.00 per hour for a total of 40 hours. Total program cost not to exceed \$1,600.00, paid from 20-TI2-100-100-02-30, pending the availability of funds. This will help to address learning loss and to promote accelerated preparation for Instrumental Music Education in the 2021-2022 school year.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.



CURRICULUM (continued)

JUNE 16, 2021

**74. UNIVERSITY ELEMENTARY – BAND / MUSIC AFTER-SCHOOL PROGRAM 2021-2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved University Elementary School to hire a teacher for an Instrumental Music and Math Enrichment Program, October 2021 through June 2022. The program will run 1–3 days per week 7:30-8:30 a.m. or 3:05-4:05p.m. M-W-Th. Compensation, as per the collective bargaining agreement, will be \$40.00 per hour for a total of 40 hours. Total program cost not to exceed \$1,600.00, paid from 20-TI2-100-100-05-30, pending the availability of funds. This will help to address learning loss and to promote accelerated preparation for Instrumental Music Education in the 2021-2022 school year.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**75. FLORENCE AVENUE – BAND / MUSIC AFTER-SCHOOL PROGRAM 2021-2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Florence Avenue Elementary School to hire a teacher for an Instrumental Music and Math Enrichment Program, October 2021 through June 2022. The program will run 1–3 days per week 7:30-8:30 a.m. or 3:05-4:05p.m. M-W-Th. Compensation, as per the collective bargaining agreement, will be \$40.00 per hour for a total of 40 hours. Total program cost not to exceed \$1,600.00, paid from 20-TI2-100-100-04-30, pending the availability of funds. This will help address learning loss and to promote accelerated preparation for Instrumental Music Education in the 2021-2022 school year.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**76. CHANCELLOR AVENUE – BAND / MUSIC AFTER-SCHOOL PROGRAM 2021-2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Chancellor Avenue Elementary School to hire a teacher for an Instrumental Music and Math Enrichment Program, October 2021 through June 2022. The program will run 1–3 days per week 7:30-8:30 a.m. or 3:05-4:05p.m. M-W-Th. Compensation, as per the collective bargaining agreement, will be \$40.00 per hour for a total of 40 hours. Total program cost not to exceed \$1,600.00, paid from 20-TI2-100-100-03-30, pending the availability of funds. This will help to address learning loss and to promote accelerated preparation for Instrumental Music Education in the 2021-2022 school year.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

JUNE 16, 2021

**77. MT VERNON AVENUE – BAND / MUSIC AFTER-SCHOOL PROGRAM 2021-2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Mt. Vernon Avenue Elementary School to hire a teacher for an Instrumental Music and Math Enrichment Program, October 2021 through June 2022. The program will run 1–3 days per week 7:30-8:30 a.m. or 3:05-4:05p.m. M-W-Th. Compensation, as per the collective bargaining agreement, will be \$40.00 per hour for a total of 40 hours. Total program cost not to exceed \$1,600.00, paid from 20-TI2-100-100-09-30, pending the availability of funds. This will help to address learning loss and to promote accelerated preparation for Instrumental Music Education in the 2021-2022 school year.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**78. UNIVERSITY MIDDLE SCHOOL – BAND / MUSIC AFTER-SCHOOL PROGRAM 2021-2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved University Middle School to hire a teacher for an Instrumental Music and Math Enrichment Program, October 2021 through June 2022. The program will run 1–3 days per week 7:30-8:30 a.m. or 3:05-4:05p.m. M-W-Th. Compensation, as per the collective bargaining agreement, will be \$40.00 per hour for a total of 40 hours. Total program cost not to exceed \$1,600.00, paid from 20-TI2-100-100-10-30, pending the availability of funds. This will help to address learning loss and to promote accelerated preparation for Instrumental Music Education in the 2021-2022 school year.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**79. UNION AVENUE MIDDLE SCHOOL – BAND/MUSIC AFTER-SCHOOL PROGRAM 2021-2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Union Avenue Middle School to hire a teacher for an Instrumental Music and Math Enrichment Program, October 2021 through June 2022. The program will run 1–3 days per week 7:30-8:30 a.m. or 3:05-4:05p.m. M-W-Th. Compensation, as per the collective bargaining agreement, will be \$40.00 per hour for a total of 40 hours. Total program cost not to exceed \$1,600.00, paid from 20-TI2-100-100-11-30, pending the availability of funds. This will help to address learning loss and to promote accelerated preparation for Instrumental Music Education in the 2021-2022 school year.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

JUNE 16, 2021

**80. IRVINGTON HIGH SCHOOL – BRASS BAND AFTER-SCHOOL PROGRAM 2021-2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to hire a teacher for an Instrumental Music and Math Enrichment Program, September 2021 through January 2022. Program will run 3 days per week from 3:00 p.m. - 4:30 p.m. on Mondays, Wednesdays and Thursdays/Fridays. Compensation, as per the collective bargaining agreement, will be \$40.00 per hour for a total of 50 hours. Total program cost not to exceed \$2,000.00, paid from 20-TI2-100-100-12-30, pending the availability of funds. This will help to address learning loss and to promote accelerated preparation for Instrumental Music Education in the 2021-2022 school year.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**81. IRVINGTON HIGH SCHOOL – WOODWINDS & BRASS BAND SUMMER BAND CAMP PROGRAM-SUMMER 2021**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to hire a teacher for an Instrumental Music and Math Enrichment Program, July 2021 through August 2021. Program will run 3 days per week from 2:00 p.m. - 4:30 p.m. on Tuesdays, Wednesdays and Thursdays. Compensation, as per the collective bargaining agreement, will be \$40.00 per hour for a total of 50 hours. Total program cost not to exceed \$2,000.00, paid from 20-TI2-100-100-12-30, pending the availability of funds. This will help address learning loss and to promote accelerated preparation for Instrumental Music Education in the 2021-2022 school year.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**82. COACH THE COACHES PROFESSIONAL DEVELOPMENT- OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted the permission to hire Inspired Instruction, LLC to work collaboratively with District Leadership Team to provide professional development to the ELA and Mathematics Specialists from August 30, 2021-September 3, 2021. The Purpose of the professional development sessions is to enhance the ELA and Mathematics Specialist's essential knowledge and skills to support learning acceleration for students in grades K - 12. The cost to pay the Inspired Instruction's Curriculum Associates shall not exceed \$5,400.00 payable from account IIA2-200-300-00-30.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

JUNE 16, 2021

**83. DATA TEAM MEMBERS-2021-2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for twelve (12) K-12 schools to hire six staff members to serve as Data Team Members for the 2021-2022 school year. The total hours of the program are not to exceed 10 hours. The Data Team Members will be paid the contractual rate of \$40 per hour. The total cost is not to exceed \$2,440 for each school, for a total of \$28,080 for the District, payable from account numbers:

Augusta 20-EC1-100-101-03-01

Elementary Schools-15-120-100-101-00-XX

Middle Schools-15-130-100-101-00-XX

Irvington High School-15-140-100-101-00-12

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**84. NATIONAL HONOR SOCIETY ADVISORS-2021-2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for eleven (11) K-12 schools to hire one staff member to serve as a Honor Society Advisor for the 2021-2022 school year. The total hours of the program are not exceed 10 hours. The advisors will be paid the contractual rate of \$40 per hour. The total cost it not to exceed \$400 for each school, for a total of \$4,400 for the District, payable from account numbers:

Elementary Schools-15-120-100-101-00-XX

Middle Schools-15-130-100-101-00-XX

High School-15-140-100-101-00-12

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**85. ELEMENTARY AND MIDDLE SCHOOLS STUDENT COUNCIL ADVISORS 2021-2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for ten (10) K-8 schools to hire one staff member as a Student Council Advisor for the 2020-2021 school year. The total hours of the program are not to exceed 10 hours. The advisors will be paid the contractual rate of \$40 per hour. The total cost is not to exceed \$400 per person, for a total of \$4,000 for the District, payable from account number 15-120-100-01-00-XX.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

JUNE 16, 2021

**86. SCHOOL IMPROVEMENT PANEL (ScIP) TEACHERS 2021-2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for twelve (12) K-12 schools to hire one staff member to serve on the ScIP Panel for the 2021-2022 school year. The total hours of the program are not to exceed 10 hours. The advisors will be paid the contractual rate of \$40 per hour. The total cost is not to exceed \$400 per person, for a total of \$4,800 for the District, payable from account numbers:

Augusta-20-EC0-100-101-03-01

Elementary Schools-15-120-100-101-00-XX

Middle Schools-15-130-100-101-00-XX

Irvington High School-15-140-100-101-00-12

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**87. ANNUAL SCHOOL PLAN-K-12 SCHOOLS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for eleven (11) K-12 Schools to hire three staff member to work on the Annual School Plan during the month of September 2021-June 2022. The total hours of the program are not to exceed 10 hours. The teachers will be paid the contractual rate of \$40 per hour. The total cost is not to exceed \$1,200 for each school, for a total of \$13,200 for the District, payable from account number 20-2A1-200-100-00-30. Pending the availability of funds.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**88. SCHOOL LEADERSHIP COUNCIL MEMBERS – 2021-2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for twelve (12) schools to hire five staff members as School Leadership Council Members. Members will meet September 2021 through June 2022 for a total of ten (10) hours. Certified staff members will be paid at the contractual rate of \$40.00 per hour (\$40.00 x 10 hours = \$400.00). Non-certified staff member will be paid as per the bargaining rate not to exceed \$200.00. The total cost is not to exceed \$1,400 for each school, for a total of \$16,800 for the district. To be paid from account number 15-120-100-101-00-XX.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

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CURRICULUM (continued)

JUNE 16, 2021

**89. VISION TO LEARN- FOR STUDENTS IN THIRD AND FOURTH GRADE FOR THE 2021-2022 SCHOOL YEAR-OFFICE OF CURRICLUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Vision To Learn a non-profit organization located at 188 Jefferson Street, Newark, NJ 07105 to provide a complete vision program to help students in third and fourth grade gain corrective vision for the 2021-2022 School Year at the following schools: Grove Street, University Elementary, Florence Avenue and Mt. Vernon. Vision To Learn will bring eye care and glasses, free of charge and these services that will help Irvington Public School scholars succeed in school. There is no cost to the district.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**90. POSITIVE BEHAVIOR SUPPORT IN SCHOOLS IMPLEMENTATION PREPARATION 2021-2022 - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of staff for Positive Behavior Support in School Year 8 Implementation and Kick-Off preparation at Irvington High School. The PBS Universal Team members will meet for six (6) hours one day during the month of August. PBSIS members will meet four (4) hours per month for a total of ten (10) months, September 2021 – June 2022, to plan for incentives, review student, and staff data that will identify climate and culture needs. Compensation as per the collective bargaining agreement consists of \$40.00 per hour for 46 hours for seven (7) instructional staff for a total of \$12,880.00, (\$1,840.00 each) and \$37.00 per hour for 2 deans, for a total of \$3,404.00, (\$1,702.00 each), 1 security guard at the contractual rate, and no additional compensation for 12-month staff, payable from account number 20-TIO-200-100- 12-30.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**91. ENVIRONMENTAL CLUB 2021-2022 – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington High School to implement an Environmental Club. This club supports the climate and culture of Irvington High School by supporting a green environment through gardening and encouraging the school community to recycle paper and aluminum during weekly collection, and cleaning litter on school grounds. Students will meet with the advisor one hour per week after school for a total of 40 weeks. Compensation as per the collective bargaining agreement is \$40.00 per hour for 40 hours at a cost not to exceed \$1,600.00, payable from account number 20-TIO-100- 100-12-30.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

JUNE 16, 2021

**92. GAMES AND STRATEGIES CLUB 2021-2022 - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the implementation of the Irvington High School Games and Strategies Club. This club will allow students to meet productively and compete in an environment that supports team building and collaboration. Students will meet with the advisor one hour per week after school for a total of 40 weeks. Compensation, as per the collective bargaining agreement, will consist of \$40.00 per hour for 40 hours at a cost not to exceed \$1,600.00, payable from account number 20-TI0-100- 100-12-30.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**93. L.A.D.Y. KNIGHT CLUB LEADING ADMIRABLE DISTINGUISHED YOUNG WOMEN – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the creation of the Irvington High School L.A.D.Y. Knight Club. The Leading Admirable Distinguished Young Women Club plans to cultivate and encourage high scholastic and ethical standards. The goal is to foster unity and friendship among young women. The club will be led by two advisors who alternate weekly. Advisors will be paid for 40 one (1) hour weekly sessions that will begin the week of September 2021 through June 2022 for \$40.00 per hour for a total of \$1,600.00 payable from account number 20-TI0-100-100-12-30.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**94. MIDDLE STATES ASSOCIATION - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the 2021-2022 school year payment for annual membership dues for required maintenance of accreditation to Middle States Association of Colleges and Schools, INC. (MSA-CESS). Accreditation is a validation of school quality and student achievement. The cost of the annual membership dues is \$1,550.00 payable from account number 15-000- 240-500-00-12.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

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CURRICULUM (continued)

JUNE 16, 2021

**95. GAY STRAIGHT ALLIANCE - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of two (2) advisors for the Gay Straight Alliance (GSA) club at Irvington High School. The GSA club will help students work towards tolerance and understanding through providing support and educating others in their school about lesbian, straight, bisexual, transgender (LGBT) issues. GSA also allows all students to cooperatively address issues that affect them, including harassment, discrimination, and bias based on sexual orientation, gender identity, and gender expression. Each advisor will be paid for (40) one-hour weekly sessions for the 2021-2022 school year at the rate of \$40.00 per hour for a total of \$1,600.00 per person. Total cost is not to exceed \$3,200.00, payable from account number 15-140-100-101-00- 12.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**96. BEFORE AND AFTER SCHOOL TUTORING PROGRAM – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington High school teachers, to serve as alternating staff members for the before and after school tutoring program at Irvington High School. The program will run from October 2021 through June 2022 on Mondays to Fridays from 7:35 a.m. to 8:05 a.m., Mondays 3:30 p.m. to 4:00 p.m. and Wednesdays and Thursdays from 3:00 p.m. - 4:00 p.m. for 200 hours at \$40.00 per hour. The total cost not to exceed \$8,000.00, payable from account number 20-T10-100-100-12-30 pending availability of funds.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**97. MICROSOFT OFFICE CERTIFICATION 2021-2022 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Certiport of American Fork, UT 84003, to provide Microsoft software practice, computer Literacy skills and live certification exam district-wide, for the 2021-2022 school year. Total cost is not to exceed \$7,262.50, payable from account number 15-190-100-500-00-12.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.



CURRICULUM (continued)

JUNE 16, 2021

**98. STEP TEAM – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the implementation of the Step Team at Irvington High School. The Step team will promote and foster positive character and social development while supporting academic achievement and health and wellness. This team will support a positive school climate reflective of the District's Focus Relationship initiative. The program will meet for 40 sessions during the 2021-2022 school year. Two staff members will serve as advisors one will be paid at the contractual rate of \$40.00 per hour not to exceed \$1,600.00, and one will be paid at the contractual rate of \$20.00 per hour not to exceed \$800.00. Total cost is not to exceed \$2,400.00 payable from account 20-TIO-100-100-12-30.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**99. DRAMA CLUB – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Drama Club at Irvington High School. The club will be under the supervision of one advisor. Total hours are not to exceed 40. The program will run during the 2021 – 2022 school year. Payable from account 20-TIO-100-100-12-30 for salary \$1,600.00 and supplies/costumes not to exceed \$2,500.00. Total cost is \$4,100.00, payable from account number 20-TIO-100-600-00-12.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**100. CHESS CLUB – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington High School's Chess Club for grades 9 – 12. The club will run on Thursdays from September 2021 to June 2022 from 3:05 p.m. to 5:05 p.m. A teacher will be paid a stipend for 40 hours at the contractual rate of \$40.00 per hour Total cost of \$1,600.00, payable from account number 20-TIO-100-100-12-30.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

JUNE 16, 2021

**101. SWIPE MONITOR - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of a staff member as a Swipe Monitor at the rate of \$40.00 per hour from 7:30 a.m. to 8:15 a.m. (45 minutes) for the 2021- 2022 school year for a total of 164 days. Total cost will not exceed \$4,961.00, payable from account number 15-140-100-101-00-12.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**102. MORNING BASKETBALL CLUB -IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Morning Basketball Club. The program will run from October 2021 to June 2022. Participants will meet twice a week from 7:10 a.m. to 8:10 a.m. The teacher/instructor will be paid the contractual rate of \$40.00 per hour for 62 hours (\$40.00 x 62 hours = \$2,480.00). Total cost not to exceed \$2,480.00 payable from account number 20-TI0-100-100-12-30.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**103. AMERICAN SIGN LANGUAGE CLUB - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to conduct an American Sign Language Club. This club will run from 3:00 p.m. to 4:00 p.m. through the 2021-2022 school year. The advisor will be paid at the contractual rate of \$40.00 per hour for a total of 40 hours. Total cost is not to exceed \$1,600.00 to be paid from account number 15-000-240-110-00- 12.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

JUNE 16, 2021

**104. ADVISORSHIPS FOR 2021-2022 - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following advisor positions at Irvington High School for the 2021-2022 school year payable via account number 15-401-100-100-00-12. Total cost not to exceed \$54,895.00.

## Advisor Amount

Freshman Class Advisor (2) \$2,450.00  
Sophomore Class Advisor (2) \$2,568.00  
Junior Class Advisor (2) \$3,150.00  
Senior Class Advisor (2) \$4,318.00  
Yearbook Advisor \$2,451.00  
High School Treasurer \$2,334.00  
Peer Advisor \$2,334.00  
Peer Advisor Assistant \$1,750.00  
Forensics Advisor/Debate Team \$2,451.00  
Multi-pot Dance Company Advisor \$1,750.00  
National Honor Society \$2,451.00  
Student Council Advisor \$1,867.00  
Super Sound Stage Advisor \$2,182.00  
Newspaper Advisor \$2,101.00  
Senior Play Advisor \$3,093.00  
Gospel Choir Advisor \$2,101.00  
JROTC \$2,000.00  
JROTC \$2,000.00  
Robotics Advisor \$2,000.00  
Consumer Bowl Advisor \$2,000.00  
African American Heritage Advisor \$2,000.00  
Handbook Coordinator \$2,451.00  
Play Music Director \$3,093.00

## ACTION:

Motion by: Joseph Sylvain, Seconded by: Gene Etchison  
Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

JUNE 16, 2021

**105. HIGH SCHOOL FRESHMEN (TRANSITION) ORIENTATION PROGRAM- IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a High School Transition Orientation Program to take place at Irvington High School on Monday, August 9, 2021, from 8:30 a.m.- 12:00 p.m. The purpose of the High School Transition Orientation Program is to provide the opportunity for eighth grade students from Union Avenue Middle School and University Middle School to become acquainted with Irvington High School prior to entering their freshmen year. Students will become familiar with the building, staff, course requirements, and building administrators. Students will participate in class presentations by Irvington High School teachers and receive general information regarding behavioral expectations and attendance requirements from building administration.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**106. AMERICAN RESCUE PLAN ACT OF 2021-ELEMENTARY AND SECONDARY SCHOOLS EMERGENCY RELIEF FUND (ARP-ESSER)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the request to accept Funds under the American Rescue Plan Act of 2021- (ARP-ESSER) for the project period starting March 11, 2020 and ending December 30, 2022 in the amount of \$27,040,342.00. ARP-ESSER funds are reserved for activities and interventions that respond to students' academic, social and emotional needs and addresses the disproportionate impact of COVID-19 on underrepresented student subgroups.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

JUNE 16, 2021

**107. VIRTUAL (FRESHMEN) TRANSITION PROGRAM - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of (8) high school teachers to conduct up to thirty (30) minute classroom orientation sessions on Monday August 9, 2021, from 8:30 a.m. until 12:30 p.m. in their respective subject areas to facilitate the transition of Middle School students who will be entering Irvington High School in September 2021. The ideal configuration of staff will consist of 1 Math teacher, 1 ELA teacher, 1 Social Studies teacher, 1 Physical Education teacher, 1 Guidance Counselor, 1 Special Education teacher, 1 Science and 1 World Language teacher who are scheduled to teach Freshmen for the 2021-2022 school year. Configuration of staff is subject to availability of applicants. The total stipend for each staff member is not to exceed \$160.00 (4 hrs. x \$40.00/hr.). Total cost of stipends not to exceed \$1,280.00 payable from account 20-TIO-200-100-12-30.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**108. ZERO PERIOD AND BLOCK FIVE CREDIT RECOVERY / INITIAL CREDIT PROGRAM- IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Block Five Credit Recovery and Initial Credit Program at Irvington High School for the 2021-2022 school year. Physical Education will be offered as credit recovery and initial credit on both A and B days. Social Studies will be offered for credit recovery and initial credit as United States History I on A Days and United States History II on B-Days. Credit Recovery for multiple courses will be offered on A and B days for Semester 1 and Semester 2. This program is designed to meet or exceed the State's graduation four years cohort rate. The program will be held on Mondays, Wednesdays, Thursdays and Fridays from 3:00 p.m. to 4:30 p.m. A total of three (3) teachers will be hired (1) Physical Education, (1) Social Studies and (1) Certified Teacher. Each teacher will be paid \$40.00 per hour for 180 days for 1.5 hours per day. The total cost of the program is not to exceed \$32,400.00, payable from account number 20-TI2-100-100-00-30.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

JUNE 16, 2021

**109. SAT SCHOOL-BASED TESTING (SENIORS) – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve SAT school-based testing on Wednesday, October 13, 2021 at Irvington High School. Seniors will have the opportunity to take the SAT exam during the school day at the cost of \$49.50 per student. Seniors applying to colleges and universities, which require the essay portion will have the opportunity to take the SAT with essay for the cost of \$64.50 per student. Students must opt for the essay version by September 10, 2021. Students who receive free and reduced lunch will receive a fee reduction of \$8.00 for the SAT and \$15.00 for the SAT with essay. The cost of 375 SAT and SAT with essay tests will not exceed \$24,187.50 payable from account number 20-TF2-100-500-00-30.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**110. NMSQT SCHOOL-BASED TESTING – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve NMSQT school-based testing on Wednesday, October 13, 2021 at Irvington High School. Juniors will have the opportunity to take the NMSQT exam in order to qualify for college scholarships and prepare for the SAT during the school day at the cost of \$17.00 per student. The cost of 400 NMSQT tests will not exceed \$6,800.00 payable from account number 20-TF2-100-500-00-30.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**111. SAT SCHOOL-BASED TESTING (JUNIORS) – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve SAT school-based testing on Wednesday, March 23, 2022 at Irvington High School. Juniors will have the opportunity to take the SAT exam during the school day at the cost of \$49.50 per student. Juniors applying to colleges and universities which require the essay portion will have the opportunity to take the SAT with essay for the cost of \$64.50 per student. Students must opt for the essay version by December 10, 2021. Students that receive free and reduced lunch will receive a fee reduction of \$8.00 for the SAT and \$15.00 for the SAT with essay. The cost of 400 SAT and SAT with essay tests will not exceed \$25,800.00 from account number 20-TF2-100-500-00-30.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

JUNE 16, 2021

**112. DP PHOTO – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved DP Photo to photograph the graduates during the graduation ceremony for the Class of 2021, at no cost to the district. Funds will be used from the senior internal school account. Total cost not to exceed \$600.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**113. AP EXAM SCHOOL-BASED TESTING – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve AP Exam school-based testing starting May 2, 2022 through May 13, 2022 at Irvington High School. Students enrolled in AP level courses will have the opportunity to take the AP exam during the school day at the cost of \$94.00 per test. The cost of 200 AP Exams will not exceed \$18,800.00 from account number 20-TF2-100-500-00-30.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**114. PSAT10 SCHOOL-BASED TESTING– IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve PSAT10 school-based testing on Wednesday, March 23, 2022 at Irvington High School. Sophomores will have the opportunity to take the PSAT10 exam in order to prepare for the NMSQT and SAT Exams at the cost of \$17.00 per student. The cost of 450 NMSQT tests will not exceed \$7,650.00 from account number 20-TF2-100-500-00-30.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

JUNE 16, 2021

**115. SCHOOL DATEBOOKS, INC. – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve Irvington High School to accept the contract agreement with School Datebooks, Inc., 2880 U.S. Hwy, 231, Suite 200, Lafayette, IN., 47909, to purchase 1,600 student agenda books for the 2021- 2022 school year. The agenda books will be utilized to keep students organized and promote daily parent/teacher communication at Irvington High School. The total cost is not to exceed \$3,000.00 payable from account number 15-000-240-500-00-12.

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**116. I-READY DIAGNOSTIC ASSESSMENT TOOL PURCHASE FOR 2021-2022 SCHOOL YEAR - OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of the I-Ready Diagnostic Assessment Tools for ELA and Math (with adaptive learning) for Grades K-12 students. The total cost for the purchase will not exceed \$190,000.00 payable from account number 20-CV1-200-300-00-30.

Berkeley Terrace	\$16,862.50
Chancellor	\$16,862.50
Florence	\$19,864.50
Grove	\$16,862.50
Madison	\$11,875.00
Mt. Vernon	\$19,864.50
Thurgood	\$16,862.50
University Elementary	\$16,862.50
Union Ave MS	\$19,864.50
University MS	\$19,864.50
Professional Development	\$12,000.00

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.



CURRICULUM (continued)  
JUNE 16, 2021

**117. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS/CONFERENCES-  
OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the identified staff below to attend the following out of district workshops:

STAFF	POSITION	SCHOOL	WORKSHOP TITLE	DATE	LOCATION	FEES/ACCOUNT #
Hubert Chase	Principal	Chancellor Avenue School	Administrator's Guide to Implementing Restorative Practices	July 26, 2021 to July 27, 2021	The Crown Plaza Conference Center 900 Scudders Mill Rd. Plainsboro, Township, NJ 08536	\$375 per person (\$375 X 3) For a total of \$1125 20-20-2A1-200-300-00-30
Muller Pierre		Union Avenue Middle				
Stacy Love		Thurgood Marshall				

**ACTION:**

Motion by: Joseph Sylvain, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)

JUNE 16, 2021

**118. FOR THE RECORD**

- A. Item 19, page 26, Board approved 12/16/20, change account from 20-T10-100-500-00-09 to 15-190-100-500-00-09.
- B. Item No. 37, Page 33 Board approved on April 14, 2021, Entitled: RENEWAL OF THE ELLEVATION PROGRAM FOR 2021-2022 SCHOOL YEAR - DATA COLLECTION SYSTEM FOR ENGLISH LEARNERS (EL) – Department Of ESL/WL/Bilingual Programs, should be amended to read as following: Change account budget from number: 20-20-TM2 -200-500-00-30 to 20-CV1-200-300-24-30. All other information will stay the same.
- C. Item No. 86, Page 69 Board approved on May 2021, Entitled: APPROVAL OF THE ENGLISH LEARNER (EL) K-12 ENRICHMENT SCHOOL PROGRAM DURING THE SUMMER MONTHS OF 2021(JULY – AUGUST) – DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS, should be amended to read as following: Change account budget from number: 20-20-TT2 -100-500-00-30 to 20-CV1-100-500-24-30. All other information will stay the same.
- D. Item# 92, page 72 Board Approved 5/19/2021 entitled “Zolnier Graduate Supplies” at University Middle School, should reflect a change of date for 8<sup>th</sup> Grade Promotional Ceremony from June 24, 2021 to June 23, 2021.
- E. Item# 93, page 72 Board Approved 5/19/2021 entitled “8<sup>th</sup> Grade Dinner Dance” at University Middle School, should reflect a change of date from June 11, 2021 to June 23, 2021.
- F. Item number 83, page 67, board approved May 19, 2021, 5<sup>th</sup> Grade Virtual Dance – Florence Avenue School should be amended as follow: Name changed to “5<sup>th</sup> Grade Extravaganza” from 2:30 p.m. – 4:30 p.m.
- G. Item Number 52, page 52, Board Approved on May 19, 2021, entitled: Summer School Accelerated Learning Program-Elementary Schools, should be amended with a change in account number from 20-TI1-100-100-xx-30 to 20-LA1-100-100-xx-30.
- H. Item Number 54, page 53, Board Approved on May 19, 2021, entitled: Summer Pre-School Pilot Accelerated Learning Program at Madison Avenue School-Preschool, should be amended with a change in account number from 20-TI1-100-100-xx-30 to 20-LA1-100-100-xx-30.
- I. Item Number 55, page 54, Board Approved on May 19, 2021, entitled: Summer School Accelerated Learning Program-Middle Schools, should be amended with a change in account number from 20-TI1-100-100-xx-30 to 20-LA1-100-100-xx-30.
- J. Item Number 56, page 54, Board Approved on May 19, 2021, entitled: Summer School Accelerated Learning Program-Irvington High School, should be amended with a change in account number from 20-TI1-100-100-12-30 to 20-LA1-100-100-12-30.

- K. Item 80, page 66, Board Approved 5/19/21, Irvington Public Schools'2021-2022 District Calendar should be amended to reflect the change from June 15, 2022, Juneteenth- District Closed, to June 17, 2022, Juneteenth-District Closed.
- L. Item Number 52, page 52, Board Approved on May 19, 2021, entitled: Summer School Accelerated Learning Program-Elementary Schools, should be amended with a change in the time from 8:15 am - 1:15 pm to 8:30 am - 12:30 pm.
- M. Item Number 55, page 54, Board Approved on May 19, 2021, entitled: Summer School Accelerated Learning Program-Middle Schools, should be amended with a change in the time from 8:15 am – 1:15 pm to 8:30 am - 12:30 pm.
- N. Item Number 56, page 54, Board Approved on May 19, 2021, entitled: Summer School Accelerated Learning Program-Irvington High School, should be amended with a change in the time from 8:15 am – 1:15 pm to 8:30 am - 12:30 pm.

ATHLETICS

JUNE 16, 2021

**119. ESSEX COUNTY PARKS AND RECREATION - GOLF**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment to Essex County Parks and Recreation for the use of all Essex County golf courses for the Spring 2022 Golf Season. The cost of junior cards for students shall not exceed \$400.00 payable from account number 15-402-100-500-00-12. The cost of greens fees for practices, and matches shall not exceed \$2,500.00 payable from a drawdown purchase order from account number 15-402-100-500-00-12. The total cost to the district shall not exceed \$2,900.00.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**120. APPROVAL OF 2021-2022 ATHLETIC SCHEDULES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the 2021-2022 Fall, Winter and Spring Athletic Schedules which include invitationals and tournaments from other school districts and from the SFC, ECADA, SEC, NJGILL, NFLF, and NJSIAA for the following teams which include varsity, junior varsity, freshman and middle school levels:

Football	Girls Volleyball	Girls Tennis	Boys Cross Country
Boys Soccer	Girls Soccer	Boys Basketball	Girls Cross Country
Girls Basketball	Boys Wrestling	Girls Wrestling	Boys Bowling
Girls Bowling	Indoor Track	Softball	Baseball
Boys Volleyball	Boys Tennis	Boys Golf	Girls Golf
Girls Lacrosse	Boys Outdoor Track	Girls Flag Football	Girls Outdoor Track
Competitive Cheerleading			

**ACTION:**

Motion by: Luis Antilus, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS (continued)

JUNE 16, 2021

**121. SEC MEMBERSHIP RESOLUTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the adoption of the 2021-2022 membership to the Super Essex Conference in the amount not to exceed \$3,000.00. Dues to be paid from athletic budget account 15-402-100-500-00-12.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**122. ECADA TOURNAMENT FEES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Essex County Athletic Directors Association tournament fees of the in the amount of \$4,000.00 for the 2021-2022 school year. Fees to be paid from athletic budget account number 15-402-100-500-00-12. Fees include the following boy & girl sports and the annual scholar athlete program:

Cross Country	Volleyball	Soccer Track	Wrestling
Tennis	Basketball	Bowling	Lacrosse
Baseball	Softball	Golf	

**ACTION:**

Motion by: Luis Antilus, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**123. NJSFC MEMBERSHIP RESOLUTION**

ESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the adoption of the 2021-2022 membership to the North Jersey Super Football Conference in the amount not to exceed \$400.00. Dues to be paid from athletic budget account 15-402-100-500-00-12.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS (continued)

JUNE 16, 2021

**124. ESSEX COUNTY DEPARTMENT OF PARKS & RECREATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment to the Essex County Department of Parks & Recreation for usage of their facilities for the soccer teams matches and softball games during the 2021-2022 school year. The total not to exceed \$6,000.00 will be paid from athletic budget account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**125. NJSIAA MEMBERSHIP RESOLUTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the adoption of the 2021-2022 membership to the New Jersey Interscholastic Athletic Association in the amount of \$2,500.00. Dues to be paid from athletic budget account 15-402-100-500-00-12.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**126. NJSIAA FEES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the New Jersey State Interscholastic Athletic Association tournament, invitational and banquet fees of the in the amount of \$5,000.00 for the 2021-2022 school year. Fees to be paid from athletic budget account number 15-402-100-500-00-12.

Football	Volleyball	Soccer	Track	Lacrosse
Tennis	Basketball	Bowling	Wrestling	
Baseball	Softball	Golf	Cross Country	

**ACTION:**

Motion by: Luis Antilus, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS (continued)

JUNE 16, 2021

**127. APPROVED AUXILIARY PERSONNEL FOR ATHLETIC EVENTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Board of Education staff members to work athletic events as auxiliary personnel for the 2021-2022 school year. Staff will be paid per the Board of Education approved 2021-2022 rates for auxiliary athletic events personnel from the athletic budget account number 15-402-100-100-00-12.

Kyle Steele	Rich Forfa	Cristina Lopez
Abdelkader Liab	Jenna Weiss	Gwen Murray
Paul Tortorella	Jordan Epstein	Karriem Huggins
Ryan Carroll	Marc Ismael	Glenn Cannon
Betty Dupont	Marc Desir	Shanequa Ashman
Barbara Batson	Sheri McMannen	Ralph Steele
Carlos Barthelemy	Shellyta Edwards	Barnes Reid
Elias Brantley	Andrew Potts	Tracy Jones
Veronica Cannon	Breana Wilson	Brett Cannon
Anthony Veiga	Kaleigh DeLucca	Nhemie Theodore
Michael Brown	Gail Allen	Jahod Aaron
Luc-Julian Excellent	Rayna Smith	Marc Ismael
Shellyta Edwards	Kristen Duska	

**ACTION:**

Motion by: Luis Antilus, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**128. POLICE COVERAGE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Outside for Police Officers Trust Fund for police coverage for varsity football, boys and girls basketball games during the 2021-2022 school year. The total of \$6,000.00 will be paid from athletic budget account 15-402-100-500-00-12.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS (continued)

JUNE 16, 2021

**129. ACADEMIC-ATHLETIC COACH**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Brendan Sullivan for the position of Academic Athletic Coach at Irvington High School to develop and coordinate initiative to effectively improve and impact graduation rates, parental involvement, academic achievement, opportunities for higher education and service learning to develop valuable life and leadership skills. The Academic Athletic Coach will work with student-athletes, parents, school staff, head coaches, school administrators and the athletic director to develop and coordinate a mentoring program aimed at fostering a positive youth development and growth through sports. The position will pay the non-bargaining contracted rate of \$20.00 per hour, not to exceed \$20,000.00 for the 2021-2022 school year.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**130. TEAM PHYSICIANS FOR 2021 FOOTBALL GAMES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved New Jersey Orthopedic Institute to provide medical coverage at 2021 varsity home football contests. Service is required for up to 8 games. The fee per game is \$300.00 for a maximum of \$2,400.00 to be paid from the 2021-2022 athletic budget account 15-402-100-500-00-12.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.



ATHLETICS (continued)

JUNE 16, 2021

**131. IMPACT CONCUSSION POST INJURY SOFTWARE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of ImPACT Concussion Post-Injury Software via the internet for the 2021-2022 school year as mandated by the Super Essex Conference. The cost of no more than \$755.00 will be paid from the 2021-2022 athletic budget account 15-402-100-500-00-12.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**132. RSCHOOL TODAY SCHEDULING SOFTWARE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of RSchool Today Activity Scheduler Software via the internet for the 2021-2022 school year as mandated by the Super Essex Conference. The cost of \$649.00 will be paid from account #15-402-100-500-00-12.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**133. REIMBURSEMENT FOR GREENS FEES AND PLAYER CARDS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to reimburse Irvington Golf Coach, Troy Bowers, for green fees and junior player cards for golf courses that do not accept purchase orders for the 2021-2022 school year. The total shall not exceed \$500.00, payable from account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS (continued)  
JUNE 16, 2021

**134. LANDTEK GROUP – FOOTBALL FIELD MAINTENANCE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Landtek to provide synthetic maintenance of the Irvington High School football field and to paint lacrosse lines on the field during the 2021-2022 school year. The total cost will not exceed \$6,000.00 and shall be paid from account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.:

**135. AGILE SPORTS TECHNOLOGIES /HUDL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Agile Sports Technologies/HUDL to provide video recording equipment, and streaming services for game film exchange for the Irvington High School football and boys basketball teams, as per NJSIAA requirements, for the 2021-2022 school year. The total cost will not exceed \$8,500.00 and shall be paid from account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS (continued)

JUNE 16, 2021

**136. SUPER ESSEX CONFERENCE OFFICIALS FEES FOR ATHLETIC EVENTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following suggested officials' fees for school athletic events as mandated by the Super Essex Conference. If there is one official for any event that requires two officials, they will get paid 1½ times the rate. These rates are per event and are paid from account 15-402-100-100-00-12 of the 2021-2022 athletic account.

<b><u>Sport</u></b>	<b><u>Varsity</u></b>	<b><u>Sub Varsity</u></b>
Football	\$125 (Clock \$95)	\$90
Soccer (B&G)	\$130	\$80
Volleyball (B&G)	\$105	\$75
Basketball (B&G)	\$135	\$80
Wrestling	\$145	\$50
Baseball	\$135	\$85
Softball	\$135	\$85
Track	\$220 – Starter, 5 or more teams present \$190 – Starter, 4 less teams present \$150 – Official -5 or more teams present \$125- – Official, 4 less teams present	
Lacrosse (B&G)	\$135	\$80

**ACTION:**

Motion by: Luis Antilus, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**137. ASSIGNORS FEE FOOTBALL AND GIRLS FLAG FOOTBALL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to Mark Bitar for the assignment of all varsity, junior varsity and freshman football games, and girls flag football varsity and sub-varsity games, and schedule changes during the 2021-2022 school year. The total not to exceed \$500.00 paid from the 2021-2022 athletic budget account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS (continued)

JUNE 16, 2021

**138. ASSIGNORS FEE BOYS & GIRLS VOLLEYBALL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to Tony Maldonado for the assignment of all varsity and junior varsity games and schedule changes during the 2021 girls and 2022 boys seasons. The total not to exceed \$600.00 paid from the 2021-2022 athletic budget account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**139. ASSIGNORS FEE BOYS & GIRLS SOCCER**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to NJSAB, LLC for the assignment of all varsity, junior varsity, freshman and middle school boy and girls games and schedule changes during the 2021 season. The total not to exceed \$600.00 paid from the 2021-2022 athletic budget account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**140. ASSIGNORS FEE BOYS BASEBALL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to NJSAB, LLC for the assignment of all varsity, junior varsity, freshman and middle school boys baseball games and schedule changes during the 2021-2022 season. The total not to exceed \$600.00 paid from the 2021-2022 athletic budget account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS (continued)

JUNE 16, 2021

**141. ASSIGNORS FEE BOYS AND GIRLS BASKETBALL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to James Stoeckel for the assignment of all varsity, junior varsity, freshman and middle school boys & girls basketball games and schedule changes during the 2021-2022 season. The total not to exceed \$750.00 paid from the 2021-2022 athletic budget account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**142. ASSIGNORS FEE WRESTLING**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to Vincent Russo for the assignment of all varsity, junior varsity and middle school matches and schedule changes during the 2021-2022 season. The total not to exceed \$500.00 paid from the 2021-2022 athletic budget account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**143. ASSIGNORS FEE SOFTBALL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to James Stoeckel for the assignment of all varsity, junior varsity and middle school softball games and schedule changes during the 2021 season. The total not to exceed \$400.00 paid from the 2021-2022 athletic budget account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS (continued)

JUNE 16, 2021

**144. ASSIGNORS FEE LACROSSE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to Joel and Mark Stein for the assignment of all varsity, junior varsity and middle school lacrosse games and schedule changes during the 2021 season. The total not to exceed \$400.00 paid from the 2021-2022 athletic budget account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**145. ASSIGNORS FEE TRACK**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to John Tonero for the assignment of all boys and girls track meets and schedule changes during the 2021 spring season. The total not to exceed \$400.00 paid from the 2021-2022 athletic budget account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**146. OFFICIAL FEES: GIRLS FLAG FOOTBALL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following officials fees for girls flag football as mandated by NFL Flag. These rates are per event, and are paid from the 2021-2022 athletic budget account 15-402-100-100-00-12.

Varsity - \$95.00

Sub-Varsity - \$85.00

**ACTION:**

Motion by: Luis Antilus, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS (continued)

JUNE 16, 2021

**147. AUXILIARY PERSONNEL PAY RATES FOR ATHLETIC EVENTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following pay rates for personnel to conduct school athletic events. These rates are per event, and are paid from the 2021-2022 athletic budget account 15-402-100-100-00-12.

Official Timer/Scorer (combined varsity/JV basketball)	\$65.00
Official Timer/Scorer (combined varsity/JV Volleyball)	\$65.00
Official Timer/Scorer (combined varsity/JV Wrestling)	\$65.00
Official Timer/Scorer (Football)	\$50.00
Other Scorer (one game events)	\$45.00
Football Varsity Game Announcer	\$60.00
Football Sideline Attendants	\$42.00
Student Assistants/Trainers	\$18.00
Ticket Attendants	\$55.00
Ticket Supervisors for Football	\$60.00
Facility Manager (all sports and levels one game events)	\$50.00
Facility Manager (combined V/JV/MS basketball, baseball, softball)	\$75.00
Facility Manager (Boys & Girls Track)	\$150.00
Basketball Varsity Game Announcer	\$60.00
Wrestling Varsity Game Announcer	\$60.00
Girls Flag Football Varsity Game Announcer	\$60.00

Note: V = Varsity, JV = Junior Varsity, MS = Middle School

**ACTION:**

Motion by: Luis Antilus, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS (continued)

JUNE 16, 2021

**148. WEIGHT ROOM EQUIPMENT REPAIR - FITNESS SUPERSTORE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Fitness Superstore, located at 32 Route 10 W. East Hanover, NJ 07936, to service the Irvington High School weight room equipment three times and provide repair visits when needed. The duration of the service period will be from July 1, 2021 to June 30, 2022. The service calls will include a technician lubricating cables/moveable parts on all weight machines and cardiovascular equipment, tightening bolts and screws to ensure stability and to perform safety checks on all equipment to safeguard against potential hazards. The cost of this service shall not exceed \$2,500.00 paid from account number 15-402-100-500-00-12. An additional \$2,000.00 is approved to pay Fitness Superstore as a drawdown purchase order when parts are needed to repair equipment. There is no charge for labor when repairs are needed. The drawdown purchase order will be paid from account number 15-402-100-600-00-12. The total amount paid to the vendor shall not exceed \$4,500.00 for the year

2nd quote: AES Fitness – 1637 Stelton Road Ste. B1 and B2. Piscataway, NJ 08854

Amount: \$4,500.00 for one year, plus \$250.00 per repair visit (\$2,500 service contract for three visits per year, \$250 for a repair visit, \$2,000 in a drawdown purchase order for repair parts).

**ACTION:**

Motion by: Luis Antilus, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**149. DAKTRONICS SCOREBOARD REPAIR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Daktronics to repair the Irvington High School football scoreboard. The total cost shall not exceed \$5,000.00 in a drawdown purchase order during the 2021-2022 school year, and will be paid from account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**150. R&R SPORTING GOODS – AWARDS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved R&R Sporting Goods, North Arlington, NJ to provide engraved awards and banners for the hall of fame, sports ceremonies and senior athletic banquets. The total of no more than \$3,000.00 will be paid from account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.



ATHLETICS (continued)

JUNE 16, 2021

**151. THE PRINTING GURU – CHAMPIONSHIP JACKETS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved The Printing Guru, Deptford, NJ to provide custom championship jackets for athletic department personnel who win conference, sectional, state, group, county, and tournament/meet of champions championships during the 2021-2022 school year. The total of no more than \$20,000.00 will be paid from account number payable from account number 10-11-000-230-590-00-16.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**152. BLUE KNIGHTS HOLIDAY WRESTLING TOURNAMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington High School Varsity Wrestling Team to host the Blue Knights Holiday Wrestling Tournament on Saturday, December 18, 2021. All awards and official fees will be paid through \$450 per team entry fee.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**153. ATHLETIC DEPARTMENT FUNDRAISERS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Irvington Athletic Department to facilitate ad sales profit sharing, apparel and food fundraisers throughout the 2021-2022 school year. The vendors involved include NFHS Network, PowerAd, BSN, Varsity Sports, Sports Paradise and Fancloth. All American Publishing and Advance Publications. The purpose of the fundraisers are to help the athletic department purchase incidental items such as practice equipment and player apparel. The fundraisers will run from July 1, 2021 to June 30, 2022 and involve Irvington administrators, players, and coaches selling school-branded from the vendor catalogs apparel to family and community members, and working with businesses on providing advertisements during streaming and live broadcasts. There is no cost to the district.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS (continued)

JUNE 16, 2021

**154. BSN/PASSONS SPORTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment of \$10,000.00 to purchase athletic uniforms for all sports with embroidery from BSN/Passons Sports Education Data Solutions Cooperative Pricing Vendor Bid #8574 during the 2021-2022 school year. All purchases will be paid from account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**155. R&R SPORTING GOODS – ATHLETIC SUPPLIES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment of \$10,000.00 to purchase athletic supplies from R&R Sporting Goods, Education Data Solutions Cooperative Pricing Vendor Bid # NJPB101520, during the 2021-2022 school year. All purchases will be paid from a drawdown purchase order from account number 15-402-100-600-00-12.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**156. MIDDLE SCHOOL ATHLETIC LEAGUE FOR BASKETBALL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Union Avenue Middle School and University Middle School basketball teams to participate in the Charter School Athletic League. The cost of membership is \$550.00 per school for a total of \$1,100.00 and \$600.00 per basketball team (2 girls and 2 boys teams) for a total of \$2,400.00. The total cost of membership is \$3,500.00, payable from account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS (continued)

JUNE 16, 2021

**157. WOOTER APPAREL – IRVINGTON ATHLETIC DEPARTMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of athletic uniforms and apparel from Wooter Apparel located at 727 Page Ave. Staten Island, NY 10309. The vendor shall be paid with a drawdown purchase order not to exceed \$5,000.00 for the 2021-2022 school year, paid from account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**158. ACADEMIC ATHLETIC ADVANCEMENT – IRVINGTON ATHLETIC DEPARTMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for the purchase of athletic uniforms and apparel from Academic Athletic Advancement located at 408 S. 12 TH St., Newark, NJ 07103. Payment to the vendor shall not exceed \$10,000.00 for the 2021-2022 school year, paid from account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**159. FIRST STUDENT – IRVINGTON ATHLETIC DEPARTMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for First Student, located at 600 Vine St., Cincinnati, OH 45202, bid no. RFP-20-005, to provide bus transportation to Irvington Public Schools students, teams, and coaches associated with athletic programs. The vendor shall be paid with a drawdown purchase order not to exceed \$181,000.00 for the 2021-2022 school year, paid from account number 15-402-100-800-00-12.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS (continued)

JUNE 16, 2021

**160. LINDEN LANES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Linden Lanes, 741 Stiles Street, Linden, NJ for usage of their facilities for the bowling team practices during the 2021-2022 season. The total not to exceed \$4,000.00 will be paid from account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**161. BOWLERO BELLEVILLE LANES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Bowlero Belleville, 679 Washington Avenue, Belleville, NJ for usage of their facilities for the bowling team practices during the 2021-2022 season. The total not to exceed \$3,000.00 will be paid from account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**162. REIMBURSEMENT FOR MUSIC EQUIPMENT TRANSPORT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for the Irvington Athletic Department to reimburse Irvington High School Marching Band Director, Matthew Peterson, Jr., for expenses related to transporting the Irvington High School marching band equipment to away football games and competitions during the 2021-2022 school year. The approved related expenses shall include vehicle/trailer rental fees, fuel costs, mileage costs, and insurance. The reimbursement amount shall not exceed \$1,000.00 payable from account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS (continued)

JUNE 16, 2021

**163. NJSIAA AWARD CEREMONIES AND BANQUETS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for Irvington Athletic Department to purchase tickets for Irvington High School athletes, coaches, and administrators to NJSIAA-sponsored award ceremonies and banquets during the 2021-2022 school year. The cost shall not exceed \$2,000.00 payable from account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**164. ASSIGNOR FEE BASKETBALL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to James McDaniel for the assignment of all sub-varsity basketball games during the 2021-2022 season. The total not to exceed \$500.00 paid from the 2021-2022 athletic budget account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**165. INDOOR/OUTDOOR TRACK TOURNAMENT FEE REIMBURSEMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the reimbursement of tournament fee of no more than \$1,500.00 to Coach Marvin Hawkins for the track team's participation in tournaments and meets that do not accept purchase orders during the 2021-2022 school year. The cost will be paid from account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS (continued)

JUNE 16, 2021

**166. FOOTBALL HELMETS AND SHOULDER PADS - RIDDELL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment to Riddell, Ed-data bid #ESCNJ 18/19-24, for the purchase of new equipment, and reconditioning and replacement of parts and customization helmets and shoulder pads during the 2021-2021 school year. The amount of no more than \$25,000.00 will be paid from account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**167. AMBULANCE COVERAGE – HIGH SCHOOL FOOTBALL GAMES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved New Jersey Mobile Healthcare, 370 Franklin Turnpike, Mahwah, NJ 07430, to provide ambulance coverage during the 2021 varsity football season at Irvington High School. Total cost shall not exceed \$3,500.00, payable from account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**168. BSN– TENNIS BALL MACHINE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved BSN to provide a Tennis Tutor Plus with Remote (ACDC) tennis ball machine for the Irvington High School Boys and Girls Tennis Teams. The purpose of the purchase is to aid tennis athletes in improving their skills during practice and off-season training. The cost of no more than \$2,500.00 to be paid from account number 15-402-100-730-00-12.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS (continued)

JUNE 16, 2021

**169. PRINTING GURU – EQUIPMENT AND SUPPLIES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved The Printing Guru to provide non-customized sports equipment, supplies, awards, and athletic apparel to Irvington Public Schools during the 2021-2022 school year. The cost of no more than \$10,000.00 be paid from account number 15-402-100-600-00-12.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**170. PRINTING GURU – CUSTOM ITEMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved The Printing Guru to provide customized sports equipment, supplies, awards, and athletic apparel to Irvington Public Schools during the 2021-2022 school year. The cost of no more than \$10,000.00 be paid from account number 15-402-100-600-00-12.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**171. BSN/PASSONS SPORTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment of \$15,000.00 to purchase athletic and championship apparel from BSN/Passons Sports during the 2020-2021 school year. All purchases will be paid from account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS (continued)

JUNE 16, 2021

**172. FALL COACHING APPOINTMENTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following coaching appointments for the 2021-2022 school year at the step and honorarium indicated as per the Coaches' Salary Guide of the teachers' contract, pending criminal background check, a negative COVID-19 test or proof of vaccination by August 9, 2021 and completion of NJSIAA required coaching certifications. Coaches will be paid from account number 15-402-100-100-00-12 of the 2021-2022 school budget.

Ashley Pierre	Head Football	Step 4	\$8,659.00	15-402-100-100-00-12
Brian Capriola	Assistant Football	Step 3	\$4,672.00	15-402-100-100-00-12
Nhemie Theodore	Assistant Football	Step 4	\$5,099.00	15-402-100-100-00-12
Nixon Provillon	Assistant Football	Step 3	\$4,672.00	15-402-100-100-00-12
Lawrence Bender	Assistant Football	Step 4	\$5,099.00	15-402-100-100-00-12
Zaire Bethea	Assistant Football	Step 1	\$3,817.00	15-402-100-100-00-12
Karriem Huggins	Assistant Football	Step 2	\$4,296.00	15-402-100-100-00-12
Luc-Julian Excellent	Assistant Football	Step 2	\$4,296.00	15-402-100-100-00-12
Nasir Jones	Assistant Football	Step 2	\$4,296.00	15-402-100-100-00-12
Kevin Dees	Assistant Football	Step 4	\$5,099.00	15-402-100-100-00-12
Mark Kass	Head Girls Tennis	Step 4	\$4,914.00	15-402-100-100-00-12
Marvin Hawkins	Head Cross Country	Step 4	\$4,914.00	15-402-100-100-00-12
Raquel Foote	Assistant Cross Country	Step 4	\$3,655.00	15-402-100-100-00-12
Paul Tortorella	Head Volleyball	Step 4	\$4,545.00	15-402-100-100-00-12
Ryan Carroll	Assistant Volleyball	Step 4	\$3,655.00	15-402-100-100-00-12
Myles Hart	Assistant Volleyball	Step 4	\$3,655.00	15-402-100-100-00-12
Abdelkader Laib	Head Boys Soccer	Step 4	\$6,940.00	15-402-100-100-00-12
Ridolphe Lormil	Assistant Boys Soccer	Step 4	\$5,006.00	15-402-100-100-00-12
Colin Ruby	Assistant Boys Soccer	Step 4	\$5,006.00	15-402-100-100-00-12
Derrick Tomasino	Assistant Boys Soccer	Step 4	\$5,006.00	15-402-100-100-00-12
Marc Ismael	Assistant Boys Soccer (Union Avenue Middle)	Step 4	\$5,006.00	15-402-100-100-00-12
Kaleigh DeLucca	Head Girls Soccer	Step 4	\$6,940.00	15-402-100-100-00-12
Jenna Weiss	Assistant Girls Soccer	Step 4	\$5,006.00	15-402-100-100-00-12
Nicholas Soriano	Assistant Girls Soccer (Union Avenue Middle)	Step 3	\$4,699.00	15-402-100-100-00-12
Glenn Cannon	Assistant Girls Soccer (University Middle)	Step 4	\$5,006.00	15-402-100-100-00-12



Mathew Peterson	Band Director	Step 4	\$7,678.00	15-402-100-100-00-12
Chrstine Tripp	Flag Squad Advisor	Step 4	\$4,608.00	15-402-100-100-00-12
Anthony Veiga	Fall Strength & Cond.	Step 4	\$3,625.00	15-402-100-100-00-12
Raymond Richards	Athletic Trainer	Step 2	\$8,221.00	15-402-100-100-00-12

**ACTION:**

Motion by: Luis Antilus, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**173. VOLUNTEER COACHING APPOINTMENTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following volunteer coaching appointments for the 2021-2022 school year, pending criminal background check.

Quaseir Hopkins	Football, Winter Track, and Wrestling
Nathan Green	Football
Charles Mickens	Football
Christie Tripp	Girls Flag Football
Timothy Chaney	Girls Flag Football
Emmanuel Capers	Football
Floyd Wilson	Football
Darnel Tyson	Football
Marcus Wright	Football

**ACTION:**

Motion by: Luis Antilus, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**174. ZOLNIER LLC – GIRLS FLAG FOOTBALL CHAMPIONSHIP RINGS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington Public Schools to purchase championship rings from Zolnier, LLC for state championship rings for the Irvington High School Girls Flag Football Team. The total cost shall not exceed \$4,500.00 for the 2020-2021, and will be paid from account number 15-402-100-500-00-12

**ACTION:**

Motion by: Luis Antilus, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS (continued)  
JUNE 16, 2021

**175. ZOLNIER LLC – BOYS TRACK CHAMPIONSHIP RINGS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington Public Schools to purchase championship rings from Zolnier, LLC for state championship rings for the Irvington High School Boys Track team. The total cost shall not exceed \$4,000.00 for the 2020-2021, and will be paid from account number 15-402-100-500-00-12

ACTION:

Motion by: Luis Antilus, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**176. BSN/PASSONS SPORTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment of \$5,600.00 to purchase athletic and championship apparel from BSN/Passons Sports during the 2020-2021 school year. All purchases will be paid from account number 15-402-100-500-00-12.

ACTION:

Motion by: Luis Antilus, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**177. M&B SEPTIC SERVICE LLC/NOAH'S ARK PORT-A-JOHN**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the rental of portable toilet units from M&B Septic Service LLC/Noah's Ark Port-A-John for the baseball season at Irvington High School. The total cost shall not exceed \$1,000.00 for the 2021-2022 school year, payable from account number 15-402-100-500-00-12.

ACTION:

Motion by: Luis Antilus, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS (continued)

JUNE 16, 2021

**178. HOMETOWN TICKETING**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for the Irvington Athletic Department to use Hometown Ticketing for touchless ticket sales using a smartphone/tablet/website application to allow spectators to purchase tickets for Irvington Athletic Department events. Spectators will pay \$5.00 for adults and \$3.00 for students/youth for tickets, plus a \$1.00 transaction fee per ticket, and a 2.9% plus \$0.30 processing fee per transaction. Irvington Public Schools will receive 100% of the funds from the face value of tickets, not the transaction or processing fees, and the funds will be deposited into the Irvington High School athletics account. There is no cost to the district.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**179. WINTER COACHING APPOINTMENTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following coaching appointments for the 2021-2022 school year at the step and honorarium indicated as per the Coaches' Salary Guide of the teachers' contract, pending criminal background check, a negative COVID-19 test or proof of vaccination by November 22, 2021, and completion of NJSIAA required coaching certifications. Coaches will be paid from account number 15-402-100-100-00-12 of the 2021-2022 school budget.

Kyle Steele	Head Wrestling	Step 4	\$8,083.00	15-402-100-100-00-12
Lawrence Bender	Assistant Wrestling	Step 4	\$4,637.00	15-402-100-100-00-12
Michael Wicker	Assistant Wrestling	Step 4	\$4,637.00	15-402-100-100-00-12
Abdelkader Laib	Assistant Wrestling (Union Avenue Middle School)	Step 4	\$4,637.00	15-402-100-100-00-12
Marc Ismael	Assistant Wrestling (University Middle)	Step 4	\$4,637.00	15-402-100-100-00-12
Elias Brantley	Head Boys Basketball	Step 4	\$7,432.00	15-402-100-100-00-12
Raymond Wright	Assistant Boys Basketball	Step 4	\$5,128.00	15-402-100-100-00-12
Nhemie Theodore	Assistant Boys Basketball	Step 4	\$5,128.00	15-402-100-100-00-12
Troy Bowers	Assistant Boys Basketball (University Middle)	Step 4	\$5,128.00	15-402-100-100-00-12
Anthony Veiga	Assistant Boys Basketball (Union	Step 4	\$5,128.00	15-402-100-100-00-12

	Avenue Middle)			
Brett Cannon	Head Girls Basketball	Step 4	\$7,432.00	15-402-100-100-00-12
Ryan Carroll	Assistant Girls Basketball	Step 4	\$5,128.00	15-402-100-100-00-12
Michael Brown	Assistant Girls Basketball	Step 4	\$5,128.00	15-402-100-100-00-12
Myles Hart	Bowling	Step 4	\$4,483.00	15-402-100-100-00-12
Marvin Hawkins	Head Winter Track	Step 4	\$4,099.00	15-402-100-100-00-12
Barnes Reid	Assistant Winter Track	Step 4	\$3,232.00	15-402-100-100-00-12
Brionna Singleton	Assistant Winter Track	Step 2	\$2,486.00	15-402-100-100-00-12

**ACTION:**

Motion by: Luis Antilus, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**180. NASHAWN BROOKS MEMORIAL FLAG FOOTBALL GAME**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for the Irvington Athletic Department to facilitate a flag football game on June 11, 2021 at Irvington High School to commemorate the one-year passing of former Irvington High School student-athlete, Nashawn Brooks. The Irvington High School football coaching staff will donate custom game t-shirts. The value of this donation is \$600.00 (60 shirts, \$10.00 per shirt). The Irvington High School football coaching staff will donate balloons and helium canisters in order to facilitate a ceremonial balloon launch prior to the game. The value of this donation is \$35.00 (\$5.00 for the balloons, \$30.00 for the helium canister). The total value of the donation is \$635.00. There is no cost to the district.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**181. IRVINGTON FOOTBALL BOOSTER CLUB FUNDRAISER - CONCESSIONS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for Irvington Football Booster Club Presidents, Reginald Torain and Hanifah Crowley, to operate the concessions stand at the Irvington Athletic Complex during Irvington High School Football games as a fundraiser to purchase items for players. The Irvington Booster Club will purchase all items to be sold during games and use the proceeds to purchase awards for the end-of-season football banquet and provide apparel and food items to players in need. There is no cost to the district.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**BUILDINGS & GROUNDS**

JUNE 16, 2021

**182. ALARM COMMUNICATION TECHNOLOGIES - DISTRICT WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Alarm Communication Technologies, Inc., 25 Ross Street, PO Box 596, Wharton, NJ 07885 for annual maintenance services/repairs district wide for 2021-2022 school year, Time and Materials bid number 10396 and 10400, in an amount not to exceed \$100,000, payable from account number: 11-000- 262-420-00-34.

Service:	Rate:
Mechanic/Journeyman Hourly Rate:	\$75.00 per hour
Repair and/or Service: Overtime Rate:	\$187.50 per hour
Repair and/or Service: % Markup Added to a	5%

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

**183. ALARM & COMMUNICATION TECHNOLOGIES – DISTRICT WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Alarm and Communication Technologies, Inc., 25 Ross Street, P.O. Box 596, Wharton, New Jersey 07885, ESCNJ 17/18-59, to provide a wireless monitoring system for Fire, Burglar and Elevators District Wide, for 2021-2022 school year, an amount not to exceed \$40,000.00, payable from account number 11-000-262-420-00-34.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

**184. ATRA JANITORIAL SUPPLY COMPANY.INC.,- DISTRICT WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to ATRA Janitorial Supply, P.O. Box 385 Pompton Plains, New Jersey 07444 to provide paper towel, toilet tissues and hand soap district wide, for 2021-2022 school year. Educational Services Commissions of New Jersey. Bid #ESCNJ 17/18-47, an amount not to exceed \$125,000.00, payable from account number 11-000- 262-610-00-34.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS (Continued)

JUNE 16, 2021

**185. BIOSHINE-DISTRICT WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to BioShine, 190 Suummerhill Rd., Sportswood NJ 08884 to provide cleaning supplies, such as, paper towel, toilet tissues and hand soap district wide, for 2021-2022 school year. Educational Services Commissions of New Jersey. Bid HCESC NJ State Coop 34HUNCCP, bid number CAT-SER-19-02, an amount not to exceed \$125,000.00, payable from account number 11-000- 262-610-00-34.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

**186. CAMPBELL FIRE PROTECTOR INC.-DISTRICT WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Campbell Fire Protection Inc., P.O. Box 389, 43 Chestnut Street Suffern, NY 10901 for the 2021-2022, school year to recharge, and test fire extinguishers and fire suppression system, and sprinkler system district wide in the amount of \$25,000.00 under New Jersey time and materials Ed Data package# 38 bid number 9994, 9996, payable from account number 11-000-262-420-00-34.

Service: Unit#5, ABC Rate: \$12.00 Service: Unit # 6 ABC Rate: \$0.10

Service: Unit #10 ABC Rate: \$19.00 Service: Unit #5 C02 Rate: \$0.50

Replace Ansul Nozzle cup: \$2.00

Replace Ansul Fire Suppression System: \$75.00 per Cartridge

% mark-up for other Ansul Components: 20.00%

Sprinkler:

Annual Inspection: Hourly Rate: % \$135.00 per hour

Repair and/or Service: Overtime: \$202.50

Repair and/or Service: % Mark-Up Added to a: 25%

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS (Continued)

JUNE 16, 2021

**187. INSURANCE BROKER -2021-2022 CONNER STRONG & BUCKELEW DISTRICT WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Conner Strong & Buckelew, 40 Lake Center Executive Park, 401 Route 73 North, P.O Box 989, Marlton NJ 0805, in the amount not to exceed \$1,500,000.00 to provide insurance coverage district wide, for the 2021-2022 school year, payable from account number 11-000-262- 520-00-32.

Policy Annual Premium:

General Liability, Excess Liability, Automobile Liability	\$287,274.37
Excess Worker's Compensation & Employers Liability	\$157,163.00
Excess Liability (\$10,000,000, excess of 10,000,000)	\$68,408.00
Commercial Property, Equipment & Auto Physical Damage	\$415,413.00
Educators Legal & Employment Practices	\$107,523.29
Cyber Liability	\$8,564.00
Student Accident & Health	\$151,035.00
Volunteers Accident & Health	\$500.00
Public Official Bonds: (4)	\$1,750.00

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

**188. CONTINENTAL TRADING AND HARDWARE- DISTRICT WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Continental Trading and Hardware, Inc., 400 Delancy Street, New Jersey, Union County Co-op Bid# BA# 35-2018, BA#19-2018, BA#28-2018, for the 2021-2022 school year, to purchasing lumber and building materials district wide, in the amount not to exceed \$40,000.00, payable from account number 11-000-261-610-00-33.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

**BUILDINGS & GROUNDS (Continued)**

JUNE 16, 2021

**189. INSURANCE CLAIMS SERVICES-QUAL-LYNX – DISTRICT WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to renew the Professional Services Contract pursuant to N.J.S.A. 18A:18A-5a. (10) with Scibal Associates, Inc. (doing business as Qual-Lynx) of 100 Decadon Drive, Egg Harbor Township, New Jersey, 08234 to provide Claims Services effective July 1, 2021 through June 30, 2022. The fee is \$68,766.80 for 140 claims (includes \$2,500.00 administrative fee), The amount of \$43,766.80 is payable from account number 11-000-262-520-00-32 and \$25,000.00 is payable from account number 11-000-230-590-00-22, amount not to exceed \$68,766.80. Rate for claims in excess of 140 claims will be charged as follows:

\$895.00 Workmen's Compensation Indemnity  
\$125.00 Worker's Compensation Medical Only  
\$795.00 Automobile Liability Bodily Injury  
\$325.00 Automobile Liability Property Damage  
\$895.00 General Liability Bodily Injury  
\$325.00 General Liability Property Damage  
\$895.00 Employee's Benefits  
\$65.00 per hr. Travel & Expense Employer's Liability \$65.00 per hr. First Party Property

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

**190. CROSSTOWN PLUMBING SUPPLY- DISTRICT WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Crosstown Plumbing Inc., 194-196 South Grove Street, East Orange, New Jersey 07018, for the 2021-2022 school year to purchase plumbing supplies district wide, in the amount not to exceed \$40,000.00, NJ Start #41501, payable from account number 11-000-261-610-00-33

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.



**BUILDINGS & GROUNDS (Continued)**

JUNE 16, 2021

**191. CORE MECHANICAL- HVAC DISTRICT WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Core Mechanical, 7905 Browning Road, Suite 110 Pennsauken, NJ 08109 for the 2021-2022, to service/repair HVAC systems district wide. Straight time \$109.85 per hour. Over time \$164.78 per hour. Saturday \$164.78 per hour. Sunday \$219.70 per hour State contract number 88697, in an amount not to exceed \$ 130,000.00 payable from account number 11-000-261-420-00-33

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

**192. CRYSTAL CLEAR – DISTRICT WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Crystal Clear, 27 Monticello Drive, Hopewell, New Jersey 07731 to install glass doors/windows district wide as needed, for the 2021-2022 School year in an amount not exceed \$5,000.00, New Jersey Time and Materials, bid number 9752, package number 36, payable from account number 11-000-261-420-00-33.

Service	Rate
Mechanic, Journeyman:	\$50.00 per Hour
% Mark-Up Added to a Wholesale Cost:	5.00 %
Mechanic, Journeyman (For Window tinting	\$45.00 per hour
% Mark-Up Added to a Wholesale Cost (For	5.00 %

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

**193. DUDE SOLUTIONS 2021-2022 – BUILDINGS AND GROUNDS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract Dude Solutions, Inc., PO Box 936580, Atlanta, GA 31193-6580 to provide services such as FS Direct and Maintenance Direct, from July 1, 2021 thought June 30, 2022, for the school year 2021-2022, an amount not to exceed \$10,451.82, payable from account number 11-000-261-420-00-33

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

**BUILDINGS & GROUNDS (Continued)**

JUNE 16, 2021

**194. FIT-RITE UNIFORM CO. – CUSTODIAL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Fit-Rite Uniform Co., 657 Chestnut Street, Union, New Jersey 07083 to provide Custodial Uniforms district wide in the amount not to exceed \$33,050.00 for the 2021-2022 school year. New Jersey Start vendor number 16-FOOD-00109, payable from account number 11-000-262-590-00-34

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

**195. ELEVATOR MAINTENANCE CORP. (EMCO) SERVICE DISTRICT WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Elevator Maintenance Corporation, 580 Elm Street, Kearney, NJ 07032 for the 2021-2022 school year under New Jersey Time and Materials Maintenance, Ed Data Bid number 9741 package number 12, to perform elevator services, monthly inspection, and maintenance, district wide as needed in an amount of \$80,000.00 payable from account number 11-000-261- 420-00-33.

Service:	Rates:
Monthly preventive maintenance	\$92.25/per Elevator
Semi Annual inspection	\$0.00 per Inspection
Repair Technician:	\$95.54 per hour
% Mark-up Added to a Wholesale Cost	8.00 %

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

**196. FIT RITE UNIFORMS CO. – MAINTENANCE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to. Fit- Rite Uniform Co., 657 Chestnut Street, Union, New Jersey 07083 to provide Maintenance Uniforms district wide in the amount not to exceed \$6,300.00 for the 2021-2022 school year. New Jersey Start Vendor ID# 16-Food-00109, payable from account number 11-000-261-800-00-33

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS (Continued)

JUNE 16, 2021

**197. GALLUZZO BROTHERS CARTING INC, -DISTRICT WIDE-**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Galluzzo Brothers Inc., 82-102 East Peddie Street, Newark, New Jersey 07112 to supply thirteen (13) thirty-yard containers to dispose of old furniture district wide, for the 2021-2022 school year, in the amount not to exceed \$15,338.88, payable from account number 11-000-262-420-00-34.

Second quote: Suburban Disposal, Inc. P.O. Box 24017 Newark, New Jersey 07101

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

**198. HOME DEPOT- BUILDING SUPPLIES- DISTRICT WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Home Depot U.S.A. Inc., 2455 Paces Ferry Road, Atlanta, GA 30339, to purchase maintenance supplies district wide as needed for the school year 2021-2022 in an amount not to exceed \$50,000.00, New Jersey Start 18-Fleet-00234, payable from amount number 11-000-261-610-00-33.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

**199. J&A MOWER INC. - DISTRICT WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to J & A Mower, Inc., 1338 Stuyvesant Ave, Union, New Jersey 07083 for the 2021-2022 school year for repair equipment and purchase of lawn supplies district wide as needed, in an amount not to exceed \$5,000.00, payable from account number, 11-000-261-420-00-33.

Second quote: Anderson Lawnmower, 1716 East 2nd Street Scotch Plains NJ 07076

ACTION:

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS (Continued)

JUNE 16, 2021

**200. KEER ELECTRIC –DISTRICT WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Keer Electric, 287 Mt. Pleasant Avenue, Newark, New Jersey 07104 for the 2021-2022 school year for electrical supply and parts as needed in an amount of \$75,000.00. State Contract number 85583 payable from account number 11-000-261-610-00-33

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

**201. TENTS FOR RENT-IHS GRADUATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Tents for Rent, 110 Wood Corner Road Lititz, PA 17543 for Irvington high School Graduation for the 2020-2021 school year, in the amount not to exceed \$7,703.99, payable from account number 11-000-261-420-00-33

Second quote: Almar Party & Tent Rentals, 30 Loretta Street Irvington, NJ 07111

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS (Continued)

JUNE 16, 2021

**202. FOR THE RECORD**

- A. Alarm and communication Technologies, Board approved March 17, 2021 page 57, item 112, PEPPM purchasing cooperative Contract number 529958-032, should have read time and materials 2021-2022 bid number 10396
- B. BRG Corporation, Board Approved May 19, 2021, page number 83, item number 121, account number read 11-000-261-420-00-33, account number should have read 11-000-261-420-33-33.
- C. Alarm and Communication, Board Approved January 20, 2021, page number 37, item number 46, Time and Material bid number 8535 should have read Time and Material Bid number 8535, should have read Time and Materials bid number 10396, and account number 11-000- 420-00-33, should have read account number 11-000-261-420-33-33

FINANCE  
JUNE 16, 2021**203. PAYMENT OF BILL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment for the following bills and claims:

Regular Accounts Payable:	June	\$ 6,159,223.24
Regular Payroll:	May	\$ 7,148,292.26
Workers Compensation:	June	\$ 15,960.83
Medicare Reimbursement B	June	\$ 47,579.40
Health Insurance OPT Out	June	\$ <u>281,198.58</u>
Total:		\$13,652,254.31

The accounts payable appearing on the June 16, 2021, Board Meeting agenda may be inspected in the Board Secretary's Office.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**204. BOARD SECRETARY'S FINANCIAL REPORT – APRIL 2021**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Board Secretary's Report for the period ending April 30, 2021.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**205. TREASURER OF SCHOOL MONIES FINANCIAL REPORT – APRIL 2021**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Treasurer of School Monies Financial Report for the period ending April 30, 2021.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)  
JUNE 16, 2021

**206. CERTIFICATION OF EXPENDITURES REPORT – APRIL 2021**

Pursuant to 6A:23A-16.10(c)4, the Board of Education has obtained from the Board Secretary that as of April 30, 2021, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certified pursuant to 6A:23A-16.10(b) that no major account or fund has been over expended.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**207. PAYMENT OF DISTRICT TAXES FOR FEBRUARY 5<sup>TH</sup> REQUEST**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of February 2021 from Irvington Township in the amount of \$1,454,960.75.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**208. PAYMENT OF DISTRICT TAXES FOR MARCH 4<sup>TH</sup> REQUEST**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of March 2021 from Irvington Township in the amount of \$1,454,960.75.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**209. PAYMENT OF DISTRICT TAXES FOR APRIL 3<sup>RD</sup> REQUEST**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of April 2021 from Irvington Township in the amount of \$1,454,960.75.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)

JUNE 16, 2021

**210. PAYMENT OF DISTRICT TAXES FOR MAY 2<sup>ND</sup> REQUEST**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of May 2021 from Irvington Township in the amount of \$1,454,960.75.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**211. PAYMENT OF DISTRICT TAXES FOR JUNE 1<sup>ST</sup> REQUEST**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of June 2021 from Irvington Township in the amount of \$1,454,960.75.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**212. REVISED CONTRACTED PROVIDERS BUDGET 2021-2022 FISCAL YEAR – OFFICE OF EARLY CHILDHOOD**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Office of Early Childhood Contracted Providers Budget for the 2021-2022 fiscal year. The Early Childhood Contracted Providers budget for the 2021-2022 fiscal year are payable from account # 20-EC2-200-321-03-37 and 20-EC2-200-325-03-37.

<u>NAME OF CONTRACTED PROVIDERS</u>	<u>APPROVED BUDGET</u>
Agape Children's Academy	\$1,698,130
Christian Pentecostal	\$2,180,475
Kiddie Quarters	\$967,120
Leaguers –Head Start	942,483
Leaguers	985,720
Traveling Tots	\$2,251,700
<b>GRAND TOTAL</b>	<b>\$9,025,628</b>

**ACTION:**

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.



FINANCE (Continued)

JUNE 16, 2021

**213. FIFTH GRADE 2020-2021 GRADUATION T-SHIRTS – FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue School to accept a contract agreement with IE Planners, LLC (Independent Event Planners), to purchase personalized T-Shirts for the 5<sup>th</sup> grade class of 2020-2021. The personalized t-shirts will be given to the students as part of their Moving Up Ceremony for recognition of all of their accomplishments throughout the school year. The total cost not to exceed \$660.25 to be paid from Florence Avenue School Student Activity Account.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**214. KINDERGARTEN 2020-2021 GRADUATION T-SHIRTS –FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue School to accept a contract agreement with I.E. Planners, LLC (Independent Event Planners), to purchase personalized T-Shirts for the Kindergarten class of 2020-2021. The personalized t-shirts will be given to the students as part of their Moving Up Ceremony for recognition of all of their accomplishments throughout the school year. The total cost not to exceed \$625.00 to be paid from Florence Avenue School Student Activity Account.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)

JUNE 16, 2021

**215. INDIVIDUALS WITH DISABILITIES EDUCATION IMPROVEMENT ACT (IDEA)  
2021-2022 SALARIES**

**RESOLVED**, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the below salaries for the 2021-2022 school year payable from IDEA funds for two (2) speech therapists and (1) master teacher. These salaries are included in the 2021-2022 IDEA grant to provide services for identified students.

<b>2021-2022</b>	<b>Fulweiler, John</b>		<b>Lewis, Shira</b>	<b>Samuels, Julie</b>		<b>TOTAL</b>
SALARY	89,215.00		78,815.00	104,515.00		<b>272,545.00</b>
BENEFITS	29,286.99		28,703.40	-		<b>57,990.39</b>
RATE INCREASE TO 40%(7.65% is FICA)	37,916.00		33,496.00	44,419.00		<b>115,831.00</b>
	<b>156,417.99</b>		<b>141,014.40</b>	<b>148,934.00</b>		<b>446,366.39</b>
Salary based on 2021-2022 approved guide, and 10% benefit increase for 2020-2021 was included						

**ACTION:**

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**216. STUDENTS 2 SCIENCE PARTNERSHIP FOR 2021-2022**

**RESOLVED**, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the District to enter into an agreement with Students 2 Science (S2S), LLC of East Hanover, NJ for the 2021-2022 school year. This agreement will match the commitment of Students 2 Science, LLC projected for the 2021-2022 school year. The projected cost is \$37,500.00, pending the availability of funds, for implementation at Irvington High School, Union Avenue Middle and University Middle Schools in the 2021-2022 school year. The amount not to exceed \$37,500.00 to be paid via Account 20-TR2-100-500-XX-XX. New Jersey Student Learning Standards – Science and New Jersey Student Learning Standards – 21<sup>st</sup> Century Life and Careers.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)  
JUNE 16, 2021

**217. CODER Z 2021-2022 – OFFICE OF BUSINESS AND FINANCE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the contract for CODER Z, 18 Tsienneto Rd, Derry, NH 03038 to provide Irvington High School with licenses for an online learning platform for STEM using real and simulated robotics for the 2021-2022 school year. Total cost is not to exceed \$2,400, payable from account number 20-CV1-200-300-00-30 ESSERII Grant

**ACTION:**

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**218. DYNTEK ERATE FY20- CABLING – OFFICE OF BUSINESS AND FINANCE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the contract for DYNTEK, 5241 California Avenue, Suite 150 Irvine CA 92617 to provide cabling for Florence Avenue Elementary School from MDF to IDF. Total cost is not to exceed \$2,901.75, payable from account number 11-000-222-500-00-19

**ACTION:**

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**219. DELL MARKETING LP– OFFICE OF BUSINESS AND FINANCE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the purchase of Dell Optiplex 7780 Desktops for teachers throughout the district from Dell Marketing LP, One Dell Way, Mail Stop 8129 Round Rock, Texas 78682. Total cost is not to exceed \$637,570.80, payable from account number 20-CV1-200-600-19-30 ESSER II Grant

**ACTION:**

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**220. APPLE INC– OFFICE OF BUSINESS AND FINANCE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the purchase of JAMF School for MAC OS, IOS and TVOS lifetime license from APPLE INC, 5505 W Parmer Lane Bldg 7 Austin, TX 78727. Total cost is not to exceed \$1,750.00, payable from account number 20-IB1-200-500-00-25

**ACTION:**

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)

JUNE 16, 2021

**221. 2021-2022 CHILD NUTRITION PROGRAM LUNCH APPLICATION SOFTWARE – NUTRI-LINK TECHNOLOGIES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Nutri-Link Technologies., 281 Mavericks Run, Martin, GA 30557, to provide lunch application software for the Child Nutrition Program for the 2021-2022 school year, for a sum not to exceed \$1,500.00, to be paid from account 60-910-310-500-00-38.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**222. CAFETERIA KITCHEN EQUIPMENT SERVICES/REPAIR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Malachy Parts & Service, PO Box 4117 Bayonne, NJ 07002 to repair and service cafeteria equipment located at Grove Street School, in the amount of \$602.79 for the 2020-2021 school year, payable from account number 60-910-310-500-00-38.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**223. ACCEPTANCE OF DONATION – PERTUCCI FAMILY FOUNDATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the acceptance of a donation from the Pertucci Family Foundation to the Irvington High School JROTC program for performing Color Guard on 12 October 2020 at the 17<sup>th</sup> Annual Iron Hill Charity golf tournament in Bedminster, NJ. The total value of the donation is approximately \$1,575.00, to be paid from account #20-JR0-200-500-00-12

**ACTION:**

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)

JUNE 16, 2021

**224. LICENSES MICROSOFT OFFICE CERTIFICATION 2021-2022 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve National Geographic/Cengage learning to provide Microsoft software practice, computer Literacy skills and live certification exam district-wide, for the 2021-2022 school year. Total cost is not to exceed \$4,000, payable from account number 20-TI2-100-500-00-12 upon physical return to school.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**225. ATLANTIC TOMORROW LEASE- 2 SAVIN COPIER MACHINES – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington High School to lease (2) copier machines from Atlantic tomorrow (RICOH USA), at the monthly rate of \$785 for the 2021-2022 school year. The lease will begin on July 18, 2021 and end on July 18, 2026. The annual total cost is not to exceed \$9,420, payable from account number 15-000-222-500-00-12.

Savin Production 8300 Digital Copier System

Location: Main office

Savin 4000 Digital Copier System

Location: Guidance Department

**ACTION:**

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**226. MAINTENANCE RESERVE 2021-2022**

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools to approved maintenance reserve account for \$2,000,000.00 for the 2021/2022 school year. The amount will be used to implement required maintenance activities for school district facilities in accordance with the provisions of N.J.A.C. 6A:23-14.2.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)

JUNE 16, 2021

**227. COOPERATIVE PURCHASING PROGRAM – NATIONAL COOPERATIVE PURCHASING ALLIANCE (NCPA)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the district's participation in the National Cooperative Purchasing Alliance (NCPA), a national government purchasing cooperative serving educational agencies and other public and nonprofit sectors for the purchase of products and services during the 2021-2022 school year. There are no fees, dues, or other obligations required to participate in the NCPA purchasing cooperative.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**228. COOPERATIVE PURCHASING PROGRAM – EQUALIS GROUP**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the district's participation in Equalis Group, a cooperative purchasing program serving public sector entities, including k-12 school districts. The Equalis Group will be used for the purchase of products and services during the 2021-2022 school year. There are no fees, dues, or other obligations required to participate in the Equalis Group purchasing cooperative.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**229. TECHNOLOGY COOPERATIVE PURCHASING PROGRAM – NATIONAL COOPERATIVE PURCHASING ALLIANCE (NCPA)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the district's participation in the National Cooperative Purchasing Alliance (NCPA), a technology based national government purchasing cooperative working to reduce the cost of goods and services by leveraging the purchasing power of public agencies in all 50 states. NCPA utilizes state of the art procurement resources and solutions that result in cooperative purchasing contracts that ensure all public and nonprofit agencies are receiving products and services of the highest quality at the lowest prices.

National Cooperative Purchasing Alliance (NCPA), which serves education agencies and other public and nonprofit sectors for the purchase of goods and services, during the 2021-2022 school year. There is no fee to participate in the NCPA Cooperative.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)

JUNE 16, 2021

**230. COOPERATIVE PURCHASING PROGRAM – PENNSYLVANIA EDUCATION PURCHASING PROGRAM FOR MICROCOMPUTERS (PEPPM)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the district's participation in the Pennsylvania Education Purchasing Program For Microcomputers (PEPPM) a technology Cooperative Program of the Central Susquehanna Intermediate Unit (CSIU), which serves education agencies and other public sector governments for the purchase of goods and services, during the 2021-2022 school year. There is no fee to participate in the PEPPM Cooperative.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**231. COOPERATIVE PURCHASING PROGRAM – ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION – 2021-2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the district's participation in the Cooperative Purchasing Program of the Essex Regional Educational Services Commission for the purchase of 2021-2022 school supplies at a service fee not to exceed \$21,200.00 with a guarantee that the savings will be greater than the fee. Payable from account number 11-000-230-590-00-31.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)

JUNE 16, 2021

**232. COOPERATIVE PRICING SYSTEM AGREEMENT WITH THE MIDDLESEX REGIONAL EDUCATIONAL SERVICES COMMISSION 2021-2022**

WHEREAS, N.J.S.A. 40A:11-11(5), specifically authorized two or more contracting units to establish a Cooperative Pricing System for the provision and performance of goods and services and enter into a Cooperative Pricing Agreement for its administration; and

WHEREAS, the Middlesex Regional Educational Services Commission is conducting a voluntary Cooperative Pricing System with other contracting units; and

WHEREAS, this Cooperative Pricing System is to effect substantial economies in the provision and performance of goods and services; and

WHEREAS, all parties hereto have approved the within Agreement by resolution in accordance with the aforesaid statute; and

WHEREAS, it is the desire of all parties to enter into such Agreement for said purposes;

NOW THEREFORE BE IT RESOLVED that the Irvington Board of Education participates in the Middlesex Regional Educational Cooperative Pricing System for the 2021-2022 school year.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.



FINANCE (Continued)  
JUNE 16, 2021

**233. RENEWAL OF RESOLUTION FOR MEMBER PARTICIPATION IN THE HUNTERDON COUNTY EDUCATIONAL SERVICES COMMISSION COOPERATIVE PRICING SYSTEM – 2021-2022**

WHEREAS, N.J.S.A. 40A:11-11(5) authorized contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Hunterdon County Educational Services Commission, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, the Irvington Board of Education, County of Essex, State of New Jersey seeks to renew participation in, the Hunterdon County Educational Services Commission Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

This RESOLUTION shall be known and may be cited as the renewal of the Cooperative Pricing Resolution of the Irvington Board Education

Pursuant to the provisions of N.J.S.A. 40A:11-11(5), the Irvington Board of Education is hereby authorized to renew the Cooperative Pricing Agreement with the Lead Agency.

The Lead Agency shall be responsible for complying with the provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.

This renewal resolution shall take effect for the 2021-2022 school year.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)

JUNE 16, 2021

**234. PUBLIC AGENCY COMPLIANCE OFFICER**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Rosie Crombie, Purchasing Manager, as the district's Public Agency Compliance Officer (P.A.C.O.) effective for the 2021-2022 school year to comply with N.J.A.C. 17:27-3.3, at no additional compensation. The P.A.C.O. is responsible for implementing and administering contracting procedures for both the public agency and its service providers.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**235. VERIZON WIRELESS – CELLULAR PHONES 2021-2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a few select Irvington Board of Education employees for a cellular phone and modem services through Verizon Wireless, for the 2021-2022 school year. These employees have positions that require them to be in constant communication with district administrators for various work-related reasons, throughout the work day. The total cost not to exceed \$9,500.00, to be paid from account number 11-000-222-500-00-31.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**236. FRED PRYOR SEMINARS MEMBERSHIP – 2021-2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Irvington Board of Education for a one-year Annual Unlimited Reward Program Membership for the following departments: 1. Business Office (5), 2. Curriculum (23), and 3. Human Resources (6) Annual program cost is \$199.00 per employee x 34 employees, for a total cost not to exceed \$6,766.00, payable from account number 11-000-251-592-00-31, 11-000-221-500-00-15, and 11-000-230-590-00-22. Pending the availability of funds.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)

JUNE 16, 2021

**237. ONLINE POLICY & REGULATION GUIDES – STRAUSS ESMAY -2021-2022**

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the reappointment of Strauss Esmay Associates, LLC., located at 1886 Hinds Road, Suite 1, Toms River, NJ 08753, to prepare and/or update the District's policies and regulation guides, and to provide annual support and maintenance for 2021-2022 school year. Total cost not to exceed \$4,785.00, payable from account number 11-000-230-590-00-31.

## ACTION:

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**238. MEMBERSHIP TO THE N.J. SCHOOL BOARDS ASSOCIATION 2021-2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington Board of Education's membership to the New Jersey School Boards Association, for the 2021-2022 school year, at a cost not to exceed \$28,294.72, payable from account 11-000-230-590-00-31.

## ACTION:

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**239. MEMBERSHIP TO THE NATIONAL SCHOOL BOARDS ASSOCIATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington Board of Education's membership to the National School Board Association, for the 2021-2022 school year, at a cost not to exceed \$5,335.00, payable from account 11-000-230-590-00-31.

## ACTION:

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**240. MEMBERSHIP TO THE NEW JERSEY ASSOCIATION OF SCHOOL BUSINESS OFFICIALS - 2021-2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington Board of Education's membership to the New Jersey Association of School Business Officials, for the 2021-2022 school year, at a cost not to exceed \$990.00, payable from account 11-000-230-590-00-31.

## ACTION:

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)

JUNE 16, 2021

**241. MEMBERSHIP TO ESSEX COUNTY ASSOCIATION OF SCHOOL BUSINESS OFFICIALS – 2021-2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington Board of Education's membership to the Essex County Association of School Business Officials for the 2021-2022 school year, at a cost not to exceed \$365.00, payable from account 11-000-230-590-00-31.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**242. MEMBERSHIP TO ESSEX COUNTY STEERING COMMITTEE, GIFTED AND TALENTED – 2021-2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Irvington Board of Education's membership to the Essex County Steering Committee for gifted and talented education for the 2021-2022 School Year, at a cost not to exceed \$250.00, payable from account 11-000-230-590-00-31.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**243. DRINKING WATER FOR DISTRICT EMPLOYEES – W.B. MASON COMPANY, INC., 2021-2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved W. B. Mason Company, Inc., 535 Secaucus Road, Secaucus, NJ 07094, to supply five gallon bottles of spring water and hot/cold water dispensers, district-wide, in order to provide drinking water for students and district employees. Water will be purchased for \$4.47 per five-gallon bottle and \$0.95 per month for rental of each dispenser, payable from the following accounts:

15-000-240-500-00-XX  
11-000-219-592-00-25  
20-EC2-200-590-03-XX

11-000-230-590-00-31  
11-000-222-500-00-19  
20-T12-200-500-40-XX

**ACTION:**

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)

JUNE 16, 2021

**244. RESOLUTION AUTHORIZING THE IRVINGTON BOARD OF EDUCATION TO PARTICIPATE IN THE UNION COUNTY COOPERATIVE PRICING AGREEMENT, 2021-2022 SCHOOL YEAR**

WHEREAS, N.J.S.A. 40A:11-1 et. Seq. authorized contracting units to enter into Cooperative Pricing Agreements; and

WHEREAS, the County of Union hereinafter referred to as “the Lead Agency” has offered voluntary participation in the participation in a Cooperative Pricing System for the purchase of work, materials and supplies; and

WEHEREAS, the Irvington Board of Education in the County of Essex desires to participate in the Union County Cooperative Pricing Agreement.

NOW, THEREFORE BE IT RESOLVED, by the Irvington Board of Education, in the County of Essex, State of New Jersey that the Irvington Board Education authorizes the Irvington School District to participate in the Union County Cooperative Pricing Agreement and execute a Cooperative Pricing Agreement with the County of Union upon its approval by the Division of Local Government Services; and

BE IT FURTHER RESOLVED that the County of Union as Lead Agency is expected to comply with the provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et. Seq. and all of the provisions of the revised statutes of the State of New Jersey).

**ACTION:**

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**245. ESSEX COUNTY SUPERINTENDENT ROUNDTABLE/MEMBERSHIP 2021-2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Superintendent to receive membership for the 2021-2022 school year to the Essex County Superintendent Roundtable. The cost of the membership to the Essex County Superintendent Roundtable is \$350.00. Total cost not to exceed \$350.00 payable from account number 11-000-230-590-00-16.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)

JUNE 16, 2021

**246. ASCD/MEMBERSHIP 2021-2022-SUPERINTENDENT OF SCHOOLS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Superintendent to receive membership for the 2021-2022 school year to the Association for Supervision and Curriculum Development. The cost of the membership to the ASCD is \$89.00. Total cost not to exceed \$89.00, payable from account number 11-000-230-590-00-16.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**247. IRVINGTON CHAMBER OF COMMERCE/MEMBERSHIP 2021-2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Superintendent to receive membership for the 2021-2022 school year to the Irvington Chamber of Commerce. The cost of the membership to the Irvington Chamber of Commerce is \$125.00 Total cost not to exceed \$125.00, payable from account number 10-11-000-230-590-00-16.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**248. AASA-AMERICAN ASSOCIATION OF SCHOOL ADMINISTRATORS 2021-2022 MEMBERSHIP**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved membership for the Superintendent for the 2021-2022 school year to the American Association of School Administrators. Total membership cost not to exceed \$470.00, payable from account number 11-000-230-590-00-16.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)

JUNE 16, 2021

**249. EDCONNECT LICENSES 2021-2022 OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve the purchase of 7,000 Schoolnet (Edconnect) licenses for students attending the Irvington Public School District for the 2021-2022 school year. The price for each license will not exceed \$5.00 per student for a total cost of \$35,000.00. An additional fee of \$7,500.00 will be incurred for a Standard Plus Support Package which will provide for technical support from Pearson. The total cost for Schoolnet licensing and the Standard Plus Support Package will not exceed \$45,000.00 paid from account number 20-TI2-200-500-00-30.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**250. ASURE SOFTWARE – HEALTH REIMBURSEMENT ACCOUNT ADMINISTRATIVE FEES–2020-2021**

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent of Schools and entered into an agreement with Asure Software. The purpose of this Agreement is to provide and manage a health reimbursement account (HRA) for Irvington School District employees and retirees for the period of July 1, 2020, through June 30, 2021, at a projected annual premium of \$1,100.00, to be paid from account number 11-000-291-290-00-21.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**251. DONATION-UNION AVENUE MIDDLE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to accept eight (8) \$50 gift certificates from the Antilus Family. This donation will be distributed to eight members of Young Ladies Club that are graduating this year. Total value of donation is worth \$400.00.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

**252. TRANSFER OF FUNDS 2020-2021**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the following appropriation transfer of funds for the 2020-2021 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
11-000-100-562-00-25 11-000-216-320-00-25	Tuition to Other LEAs Within the State-Special Educ Svcs – OT/PT Speech	\$90,000.00	\$90,000.00	<b><u>Special Services:</u></b> To provide additional funds for Psychologist and Speech Therapist consultant.
15-000-240-600-00-10 15-000-240-500-00-10	Sch Admin Supplies Admin Purchase Services	\$1,500.00	\$1,500.00	<b><u>University Middle School:</u></b> To provide additional funds for the rental of a sound system for graduation
11-190-100-610-00-15 11-190-100-640-00-15	Supplies – Curr & Instruction Textbook Adoption Curr & Instruction	\$68,558.21	\$68,558.21	<b><u>Curriculum &amp; Instruction:</u></b> To provide additional funds for K-8 2021 Envision Mathematics textbook adoption.
11-000-221-104-01-15 11-000-221-104-00-15	Other Stipend Improvement to Instruction Supervisor/Director Salary	\$61,565.83	\$61,565.83	<b><u>Curriculum &amp; Instruction:</u></b> To provide for additional supervisor salary.
11-000-251-100-31-31 11-000-230-100-00-22	Business Office-Stipends Administrative Sub-Stipends	\$15,000.00	\$15,000.00	<b><u>Business Office</u></b> – To provide additional funds for administrative substitutes for 2020-2021 school year
20-EC1-200-590-03-37 20-EC1-200-176-03-37 20-EC1-200-440-03-37	Miscellaneous Purchased Service Salaries of Master Teachers Equipment	\$9,985.00	\$7,815.00 \$2,170.00	<b><u>Early Childhood-</u></b> To provide additional funds for stipends and equipment for the 2020-2021 school year
15-000-270-512-00-06 15-190-100-800-00-06 15-190-100-500-00-06 15-000-240-300-00-06 15-000-240-500-00-06 15-000-240-600-00-06 15-190-100-610-00-06	Field Trips Other Objects-Admissions Purchase Services-Instruction Purchase Professional and Tech Service Admin Purchase Service School Admin Supplies Supplies-Instruction	\$7,000.00 \$2,185.36 \$2,000.00 \$ 500.00 \$ 56.00	\$7,556.00 \$4,185.36	<b><u>Grove Street-</u></b> To provide additional funds for instructional, office and PPE supplies for students and staff -20202021 school
15-000-213-100-00-09 15-000-240-103-00-09	Nurse Salary Principal/Asst. Principal Salary	\$22,995.00	\$22,995.00	<b><u>Mt. Vernon Avenue</u></b> – To provide additional funds due to IAA settled contract for the 2020-2021 school year
15-130-100-101-01-11 15-000-222-177-00-11	Grades 6-8 Teacher Stipends Tech. Coordinator Salary	\$12,663.00	\$12,663.00	<b><u>Union Avenue Middle-</u></b> To provide additional funds for new tech coordinator for the 2020-2021 school year.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.



**WALK ON**

**APPOINTMENT**

**ADMINISTRATIVE**

(a) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Lystrea Crooks, Director of Special Services, at an annual salary of \$121,815.30, Step 1, 6<sup>th</sup> Year Level, effective 7/1/21, payable from account number 11-000-221-102-00-15. Replacing Patricia Dowd.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**PUBLIC COMMENT**

There were no public comments.

Ms. Crooks greeted everyone and thanked the Board and Superintendent for giving her the opportunity to serve the district. She stated she has been in the district for 17 years having begun as a paraprofessional and now able to direct the department to ensure compliance and to bring forth new ideas.

**CLOSED SESSION**

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Educating meet in closed session, June 23, 2021 (Virtually) at 5:30 p.m., to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Upon the motion by Gene Etchison seconded by Joseph Sylvain and unanimously approved on a roll call vote, the Regular Public Meeting of the Irvington Board of Education held virtually adjourned at 6:42 pm:

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Reggie Lamprey, CPA  
Assistant Superintendent for Business/Board Secretary

RL/rcs