

BOARD OF EDUCATION

IRVINGTON, NEW JERSEY

VIRTUAL Board Meeting – June 23, 2021

The Regular Public Meeting of the Irvington Board of Education was held virtually Wednesday, June 23, 2021. This meeting was called to order by Board President Richard Williams followed by a flag salute.

Present were: Luis Antilus
Annette Beasley
Sysha Benbow
Ronald Brown
Gloria Chison
Gene Etchison
Joseph Sylvain
Audrey Lyon, Vice President
Richard Williams, President

Others: Dr. April Vauss, Superintendent of Schools
Dr. Matin Adegboyega, Assistant Superintendent for Curriculum and Instruction
Roger Monel, Associate School Business Administrator
Dr. Latee McCleod, Assistant to the Asst. Super for Curriculum and Instruction
Farrah Irving, Human Resource Manager
Ronald Hunt, Board Attorney
Several other administrators, interested citizens and newspaper reporters

Board President Richard Williams reported that in accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

SUPERINTENDENT’S REPORT

Dr. April Vauss began her report by introducing Andrea Tucker, Principal of University Middle to bring greetings and to let the public know the wonderful things going on at the school.

Ms. Tucker welcomed everyone to the meeting that if in person would have been hosted by University Middle School. She thanked everyone for their unwavering support and noted earlier that day, June 23rd, they sent 223 eight graders off to high school. She said it was a beautiful day for a graduation on the football field of Irvington High School. She said the scholars did manage to have a great year amidst the shadow of the pandemic. She was proud of the scholars that continued to work remotely and in a hybrid setting. She acknowledged some of the successes such as having 6 winners out of the 9 places in the Dr. Martin Luther King Essay Contest which was done virtually. They held virtual honor roll celebrations and inducted 17 scholars into the National Junior Honor Society. They had several students honored for academics and attendance, held law day essay and art participation and also had virtual PTA meetings with exciting topics. Ms. Tucker expressed that many of their scholars made terrific gains using IReady Math and the ELA during the school year. She said IReady supported by solid classroom teaching would definitely produce results.

Ms. Tucker noted as she presented the accolades she expressed they had some challenges. The goal was to have everyone busily working this summer to make the proper changes and enhancements to University Middle School Programs. They will continue to build relationships with the scholars to help them thrive. She stated they must support the students to become responsible people and responsible learners. Support the students who displayed certain behaviors such as anxiety, depression and trauma which may affect their learning experience. She said together as a team it could be done noting the pandemic was a trying time for everyone. She explained it would be a task to get everyone back on track for the September opening. She closed by hoping all had a wonderful summer break as they rested and prepared for the new school year. Ms. Tucker concluded by presenting a video of the various programs and activities that took place at University Middle School for the 2020-2021 school year leading up to and including the 8th grade graduation to the tune of “Wake Up Everybody” by Teddy Pendergast.

Dr. Vauss resumed her report saying it was music to her ears to hear the district was slowing getting back to normal and by asking for and receiving applause for the work of Ms. Tucker and her staff. She went on to thank the Board for their support through the close of the academic year 2020-2021. She said not only has their support made it possible for her to do her job, but throughout the entire Township of Irvington. She stated the Board's contribution to the community is second to none which was evident through their support, she was so appreciative of it, especially through the reopening of school, she could not say that enough.

Dr. Vauss indicated as Ms. Tucker mentioned the University Middle School graduation was that morning with Mr. Reggie Lamptey serving as the Keynote Speaker. The next day would be the moving ceremony for Union Avenue Middle School and the Keynote Speaker would be Dr. Adeboyega and that Friday would be the culmination of all the graduations, the first in person graduation in over a year. She asked for and received a round of applause for Mr. Denis and his staff. She also acknowledged Dr. McCleod who had been hands on with all of the graduations working well with all the building administrators. She said Darnell Grant would be the Keynote Speaker for the high school graduation at 6:00 pm on the football field, they were quite excited about it.

Dr. Vauss went on to say there were a few administrators on the agenda for the Board's consideration. If the Board chose to approve them, she would request they speak at the end of the meeting. She then appealed to the parent to please have their children attend the summer enrichment program. She noted she could not say they would have the program every year so she encouraged them to take advantage of the program offering. She stated it would be enriching, a springboard for the continuous learning particularly for this fall, a full academic session that would be in place every day for all of the scholars for the 2021-2022 school year. She stated the virtual will end after summer school. After that things will be in person.

On another note Dr. Vauss asked the community to please view the moving up ceremonies on the website. She stated the administrators did a wonderful job. She said the time, the consideration and the production that went into those videos were absolutely amazing.

Board President Williams thanked Ms. Tucker for the presentation done by her and who he called Tucker's Treasures".

VII. RESOLUTION TO APPROVE BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meetings held on the dates as indicated, as corrected and transcribed, be received and filed.

June 16, 2021 – Virtual Board Meeting

ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

PUBLIC COMMENT: There were no public comments on agenda items.

PERSONNEL (Continued)
 JUNE 23, 2021

2. RETURN TO WORK FROM LEAVE OF ABSENCE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the return to work from leaves of absence of the listed personnel, effective as indicated:

Certificated

- (a) John Doherty Returned to work from paid FMLA effective 6/21/21. (Central Office-Supervisor of English Language Arts Grade 6-12)

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Chison
 Roll Call: Unanimously approved on a roll call vote.

3. SUBSTITUTE PERSONNEL

- (a) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as substitute teachers, at the pay rate of \$100.00 per day, not to exceed 29 hours per week, effective for the 2021/2022. (Pending completion of mandatory annual HIB training)

Eligible for Work

Nafisat Adegboyega	Adikat Adenihun	Priscila Aguilar
Uloaku Agulanna	Elizabeth Akinwunmi	Esther Allen
Gail Allen	Tiffany Alston	Ugochukwu Anodu
Alan Asebiomo	Olawumi Babalola	Dianna Bailey
Risikat Bakare	Milton Balkum	Marc Baltimore
Jacqueline Barnes	Asseltine Bartlett	Chiniha Baskerville
Yatta Beckles	David Bennin	Zaire Bethea
Ann Bharrat	Gilbert Bragg	Marques Bragg
Veleria Brown-Garner	Harriet Bryant	Cladurette Cammock
Michel Castor	Angela Gaita Cenesca	Ayanna Chapman
Adenike Coker	Patrick Darbouze	Widlande Dieujuste Brenda
Ann Edwin	Grace Eisape-Adebayo	Chika Enyinnia-Keke
Vivian Etienne	Guerlange Exantus	Claudette Exil
Olughu Eze	Sopuluchukwu Ezenwafor	Saintania Florvil
Elysse Francois	Brenda Freeman	Christianah Gesinde
Martha Glanton	Lateisha Griffin	Tyiesha Hargrove
Catherine Harris	Marvin Hawkins	Samantha Henderson
Cynthia Herbert	Ronald Howard	October Hudley
Kareem Huggins	David Hutchinson	Marietta Hutchinson
Florence Ibe	Mercy Igbinovia	Marc Ismael

PERSONNEL (Continued)
JUNE 23, 2021

Janaja Ivory	Clairemirna Jeudy	Mildred Johnson
Vernicia Johnstone	Ivelouse Josaphat	Nasir Jones
Joanna Joseph	Muhammad Khan	Gail Lane
Elisa Leonor	Pauline Lewis	Nyesha Little
Dominick Lubin	Mary Martin	Raabia Mc Cullers
Rhonda McDonald	Gilbert Mc Gill, Jr.	Mature Mickens
Iman Muhammad	Desmond Myers	Towanna Jones
Maurice Nash	Uchenna Nwafor	Ifeoma Nwisu
Ebelechukwu Nwosu	Abigail Oderanti	Gregory Odigie
Adebisi Odunsi	Ejiro Oduntan	Doris Oganah
Juliet Ogbuokiri	Abimola Ojo	Adenike Ojo
Kafilat Ojuolape	Sebastian Okafor	Regina Okeowo-Haynes
Chijoke Okpala	Henry Omoruyi	Olawunmi Osayande
Olubumi Oshodi	Ademola Owoputi	Joseph Pierre
Judeline Pierre-Louis	Netson Prince	Nixon Provilon, Jr.
Muhammad Qadir	Jamal Reavis	Barnes Reid
Pleasance Rhett	Carolyn Roberts	Farod Robinson
Ganiyat Saidu	Michelle Sciusco	Shonette Sertima
Ruthie Semelfort	Bertange Severe	Habiyba Shabazz
Shirlynn Shirley	Brionna Singleton	Karima Singleton
Stephanie Stevens	Christine Taylor	Moody Thelisma
Anna Thom	Shannielle Thompson	Ada Ukwuani
Maria Uzoaru	Denise Van Stuyvesant	Kesner Vincent
Huldah Walcott	Thelma Watson	Larry Wilcox
Tamisha Wiley	Krystal Williams	Ubong Williams
Raymond Wright	Gaye Zangari	
Julie Evra (effective 6/17/21)		

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Chison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

JUNE 23, 2021

(b) **Building Substitutes**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following personnel as Building Substitute Teacher effective for the 2021/2022 school year, at a pay rate of \$150.00 per day, not to exceed 29 hours per week for days worked payable from the listed account numbers:

Rasheedah Hasan-Majeed	\$150.00/day for days worked	Berkeley Terrace School payable from account number 15-110-100-101-00-02
Lateisha Griffin	\$150.00 for days worked	Berkeley Terrace School payable from account number 15-110-100-101-00-02

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Chison

Roll Call: Unanimously approved on a roll call vote.

(c) **Substitute Secretaries**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Secretaries, effective for the 2021/2022 school year, at the pay rate of \$14.00 per hour, payable from account number 11-000-230-100-00-22.

Kalina Mercius

Beverly Miller

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Chison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

JUNE 23, 2021

(d) **Substitute Security Officers**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as Substitute Security Officers at the pay rate of \$13.75 per hour, not to exceed 29 hours per week, effective for the 2021/2022 school year, payable from account number 11-000-266-100-01-35.

Nyree Barrett	Tonette Floyd	Patricia C. Wilson
Khalid P. Battle	Henrietta Griffin	Sherese Moore
Tyquan Battle		Stacey Owens
Rashida Beatty	Najee Jihad	Iyanna Parker
Anthony Boughton	Shonique Johnson	Jones Paul
Meange Brown	Laurie Jordan	Rakim Perry
Valencia Caldwell	Khalil Kettles	Ebie Robinson
Victoria Caldwell	Jasmine Latham	Timothy Rokes
Sharlene Carter	Mecca Latham	Vincente Rosa-Reyes
Neville Cuff	Dominque Lewis	Danayah Sanders
James Cummings	Tyania Lewis	Ty-Tanisha Shoulars
Iyonna Days	Tymeeka Lee	Vanueesa Simmons
Brenda Ann Edwin	Jhana Lovett	Adria Smith
Amoy Evans	James Mansfield	Tyja Way
Lizzie Kouassie	Nia Bennett	Kalina Mercius

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Chison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

JUNE 23, 2021

(e) **Substitute Custodians**

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the appointment of as a Substitute Custodians at the pay rate of \$13.75 per hour, not to exceed 29 hours per week, effective for the 2021/2022 school year, payable from account number 11-000-262-100-01-34.

- | | | |
|------------------------|-------------------------|--------------------------|
| Jarrold Barney | Nasir Gaines | Stacey Owens |
| Lindon Beckles | Jessie Gray | Jasmin Parker |
| Anthony Boughton | Cora Hairston | Jones Paul |
| Quiana Bowman | Sicilia Isom | Lazarre Racine |
| Makaila Bridgeman | Khalil Kettles | Timothy Rokes |
| Sharlene Carter | Willie Keyton | Rashid Salaam |
| Shakira Chambers | Dominque Lewis | Maisha Sharif |
| Caswell Clarke, Jr | Erica Long | Vauneesa Simmons |
| Deborah Colwell-Howard | Jhana Lovett | Lecander Sterling-Barnes |
| Iyonna Days | James Mansfield | Romell Thompson |
| Amoy Evans | Safiyya McIntosh-Harris | Timothy Tillman |
| Gleidson Ferreira | Patricia Wilson | Lamont Woods |
| Tonette Floyd | Sherese Moore | Nia Bennett |

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Chison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

JUNE 23, 2021

(f) **Substitute Breakfast/Lunch Aides**

RESOLVED, that the Board of Education accepted the recommendation of the Interim Superintendent of Schools and approved the appointment of the listed personnel as Substitute Breakfast/Lunch Aides at the pay rate of \$13.00 per hour, not to exceed 29 hours per week, effective for the 2021/2022 school year, payable from account number 11-000-262-100-09-34.

Nyree Barrett	Renford Facey	Lizzie Kouassie
Shirley Bowers	Nolyn Flowers, Jr	Felicita Pena
Geneva Braxton	Nancy Guerrero	Debbie Pittman
Ellen Brown	Imani Randall	Beatriz Parker
Jornette Browne	Rebecca James	Renee Rice
Elizabeth Sanders	Margaret Jamison	Luz Caceres Hernandez
Vaunessa Simmons	Grace Ann Edwin	Sa'Asia Williams
Brenda Caldwell	Edd Jones	Davion Thompson
Sharlene Carter	Shontasia Jones	Gloria Turner
Joanne Charles	Trang Kiet	Angela Valdez
Imesha Chavis	Janie Mc Cleese	Felicia Wardrick
James Christian	Gussie Myers	Marie White
Felisa Cooper	Robin Owens	Kimberly Williams
Keena Mc Cray	Nia Bennett	

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Chison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

JUNE 23, 2021

4. SEPARATIONS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the separation of the listed personnel, effective as indicated:

Resignations

Certificated

- (a) Talonna Fisher, 3rd Grade Teacher, Madison Avenue School, effective 8/31/21 close of business.
- (b) Katherine Marino, 1st Grade Special Education Teacher, Thurgood Marshall School, effective 8/31/21 close of business.
- (c) Pamela Soto, English as a Second Language, Grove Street School, effective 6/30/21 close of business.
- (d) Caneeka Smith, 1st Grade Teacher, Thurgood Marshall, effective 06/30/21 close of business.
- (e) Jade Barnett, 4th Grade Teacher, Berkeley Terrace, effective 06/30/21 close of business.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Chison

Roll Call: Unanimously approved on a roll call vote.

5. APPOINTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel, for the 2021-2022 school year, effective as indicated:

Administrative

- (a) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Tamara Dumarsais, Supervisor of Special Services, at an annual salary of \$92,089.47, Step 2, 6th Year Level, effective 7/1/21, payable from account numbers 11-000-221-102-00-15. Replacing Lystrea Crooks.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Chison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

JUNE 23, 2021

(b) **Non-Bargaining**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Saphira Richardson, Confidential Administrative Secretary, Human Resources Department, at an annual salary of \$55,000.00, effective 7/1/21, payable from account number 11-000-230-100-00-16. Replacing Sharay Featherstone.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Chison

Roll Call: Unanimously approved on a roll call vote.

Non-Certificated

(c) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Al-Tece Montgomery, Custodian (nights), Mt. Vernon Avenue School, at an annual salary of \$33,856.57, Step 1, plus night differential, effective 7/1/21, payable from account number 11-100-262-100-00-34. Replacing Wilson Spann.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Chison

Roll Call: Unanimously approved on a roll call vote.

(d) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Rashid Salaam, Maintenance Utility Worker/Landscaper/Electrician, District wide, at an annual salary of \$51,402.33, Step 2, effective 7/1/21, payable from account number 11-100-262-100-00-34. Replacing John Mc Lean.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Chison

Roll Call: Unanimously approved on a roll call vote.

(e) **Breakfast/Lunch Aides/District Wide**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointments of the listed personnel as Breakfast /Lunch Aides at a pay rate of \$11.25 per hour, not to exceed 29 hours per week, effective for the 2020/2021 school year, payable account number 11-000-262-100-09-34:

Berkeley Terrace

Felicita Pena

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Chison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

JUNE 23, 2021

(f) **Non-Bargaining Salary Increase for the 2021-2022 school year**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a 3.5% salary increase for the 2021-2022 school year for Non-Bargaining Staff (list of personnel maintained in Board Secretary's Office), effective 7/1/21.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Chison

Roll Call: Unanimously approved on a roll call vote.

(g) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a salary increase of 3.5% for Dr. Matin Adegboyega, Assistant Superintendent of Curriculum and Instruction, thereby adjusting the salary to \$162,495.00 plus \$3,000.00 Doctoral stipend, effective 7/1/21 through 6/30/22, payable from account number 11-000-221-104-00-15. Pending County Superintendent approval.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Chison

Roll Call: Unanimously approved on a roll call vote.

(h) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a salary increase of 3.5% for Reginald Lamptey, Assistant Superintendent for Business/Board Secretary, thereby adjusting the salary to \$183,831.51, effective 7/1/21 through 6/30/22, payable from account number 11-00-251-100-00-31. Pending County Superintendent approval.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Chison

Roll Call: Unanimously approved on a roll call vote.

(i) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a salary increase of 3.5% for Roger Monel, Associate School Business Administrator, thereby adjusting the salary to \$166,616.19, effective 7/1/21 through 6/30/22, payable from account number 11-000-251-100-00-31. Pending County Superintendent approval.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Chison

Roll Call: Unanimously approved on a roll call vote.

(j) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a salary increase of 3.5% for, Dr. Latee Walton Mc Cleod, Assistant to the Assistant Superintendent of Curriculum and Instruction, thereby adjusting the salary to \$155,250.00 plus \$3,000 Doctoral stipend, effective 7/1/21 through 6/30/22, payable from account number 11-000-221-104-00-15.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Chison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

JUNE 23, 2021

(k) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a salary increase of 3.5% for, Farrah Irving, Human Resources Manager, thereby adjusting the salary to \$124,200.00, effective 7/1/21 through 6/30/22, payable from account number 11-000-230-100-00-16. Pending County Superintendent approval

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Chison

Roll Call: Unanimously approved on a roll call vote.

Affirmative Action Officers

(l) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Roger Monel, Associate Business Administrator as the Affirmative Action Officer, Non-Certificated Staff for the 2021-2022 school year, effective 7/1/21, no change in salary.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Chison

Roll Call: Unanimously approved on a roll call vote.

(m) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Farrah Irving, Manager of Human Resources as the Affirmative Action Officer, Certificated Staff for the 2021-2022 school year, effective 7/1/21, no change in salary.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Chison

Roll Call: Unanimously approved on a roll call vote.

(n) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Lystrea Crooks, Director of Special Services as the 504 Accommodation Officer for the 2021-2022 school year, effective 7/1/21, no change in salary.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Chison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)
JUNE 23, 2021

(o) **CONTRACT RENEWAL FOR SCHOOL YEAR 2021-2022**

Department of Buildings and Grounds Custodians

Augusta Preschool

Quasim Moore (Head Custodian)
Tracy Wilkerson (days)
Renford Facey (nights)
Rashee Simmons (nights)

Berkeley Terrace

Eric Frazier (Head Custodian)
Marie Jules (days)
TBD (nights)
Maria Antoine (nights)
Stephan Tillman (nights)

Chancellor Avenue

Romonia Roberts (Head Custodian)
Annette Willis (days)
Terrell Macon (nights)
Eddy Metellus (nights)
Beverly Gonzalez (nights)

Florence Avenue

Antoine Decimus (Head Custodian)
Jean-Yves Lundy (days)
Margaret Rogers (nights)
Mark Ramdial (nights)
JoJo Destine (nights)

Grove Street

Derrick Barker (Head Custodian)
Kent Williams (days)
Ruben Brewer (nights)
Donald Dollar (nights)
Gesner Ricelin (nights)

Mt. Vernon Avenue

Rasheed Benton (Head Custodian)
Riccardi Henriquez (days)
Stanley McKoy (days)
Terrance Carroll (nights)
Pierre Joseph (nights)

Thurgood Marshall

Clerveus Casseus (Head Custodian)
David Thomas (days)
David Barnes (days)
Judith Daniels (nights)
William Burford (nights)

Union Avenue Middle

Ariel Medina (Head Custodian)
Dandelina Morales (days)
Juquan NewKirk (days)
Edinge Julien (days)
Michael Taylor (nights)
Marcella Pleasant (nights)
Kelvin Lane (nights)

University Middle

Marcus Laws (Head Custodian)
Tyrone Fisher (days)
Jana Brown (days)
Wilfredo Rodriquez (nights)
Renee Rice (nights)
Bernard Noel (nights)
Branden Bobbitt (nights)

Madison Avenue

Hamid Hall (Head Custodian)
Talib Walker (days)
Gwendolyn Henderson (nights)
Paul Grimes (nights)
Corey Culver (nights)

University Elementary

Tre' Pollard (Head Custodian)
Kenneth Lowery (days)
Renee Dickerson (days)
Edd Jones (nights)
Haydely Matias (nights)
James Kings (nights)

High School

Gary Grant Sr. (Head Custodian)
Emmanuel Brasier (days)
Charles Felton (days)
Jamilliah Adams (days)
Veronica Cannon (days)
Suliaman Thomas (days)
Sylvester Sanders III (Assist. Head Custodian - (nights))
Qanar Guglielmini (nights)
Marcus Wooten (nights)
Texas Burrell (nights)
Tedious Rawls (nights)
Tiffany Hayes (nights)

Blue Knights Academy
Corey Collins (Head Custodian)

Buildings and Grounds Maintenance Department

Vacant – Carpenter/Locksmith/Maintenance Utility Worker
Markeith Robinson – Carpenter/Maintenance Utility Worker
Brendon McMahon – Carpenter/Maintenance Utility Worker
Thomas Tasco - Carpenter/Maintenance Utility Worker
Aldo Baratto - Carpenter/Maintenance Utility Worker
Shawn Taylor – Carpenter/Maintenance Utility Worker

Vacant – Mason/Landscapers/Maintenance Utility Worker
Garrett Kearney – Mason/Landscapers/Maintenance Utility Worker

William Hardy – Truck/Bus Driver/Maintenance Utility Worker

Nathaniel Nickels – Landscapers/Maintenance Utility Worker
Terence Calmes – Landscapers/Maintenance Utility Worker

Yves Landais – Plumber/Maintenance Utility Worker
Michael Daughety – Plumber/Maintenance Utility Worker

Ivan Gonzalez - Electrician/Maintenance Utility Worker
Fritz Pierre-Louis - Electrician/Maintenance Utility Worker

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Chison

Roll Call: Unanimously approved on a roll call vote.

(p) **Security Department for the 2021/2022 School Year**

Board Office

John Gilbert (days)
Linda Harrison Campbell (nights)
Jean Claude Thomas (days)

Berkeley Terrace

Allison Cunningham (days)
Franklin Pischasaca (days)
Carmen Perez (days)
Donna Merchant-Calhoun (days)

Florence Avenue

Martine Eiassaint (days)
Floyd Wilson (days)
Sabrina Thomas (days)
Shaaira Esannason (days)
Wanda Pittman (days)
Suzette Evans (days)

Madison Avenue

Tumarai Figueroa (days)
Karen Diggs (days)
Darryl Cosby (days)
Adam Screven (days)

Thurgood Marshall

Herbert Bell (days)
Ivy Bennett (days)
Louise Moise (days)
Chelise Woodson (days)

University Middle

Tarsha Lawson (Lead)
Evans Baytops (days)
Geraldine Hutchins (days)
Sameerah Lewis (days)
Sharon Screven (days)
Isaiah Harrison (days)

Augusta Preschool

Tiffany Carter (days)
Carla Thigpen (days)
Ezella Harris-Moses (days)
Muhammad Ibn Mahdi (days)

Chancellor Avenue

Valerie Spears (days)
Terrell Scott (days)
Jacquetta Dorcey (days)
Khalilah Jackson (days)

Grove Street

Diane Bernard (days)
Stephen Tillman (days)
Kelly Gladden (days)
Jadeh Williams (days)

Mt. Vernon Avenue

Vanessa Bryant (days)
Shelia Taylor (days)
Destiny Herrill (days)
Elroy McMillian (days)

University Elementary

Abdul-Malik Ibn Mahdi (days)
Tanajjah Lowery (days)
Shaheed Slaughter (days)
Jahlil Williams (days)

Union Avenue Middle

Kenneth Hinnant (Lead)
Wayne Moore (days)
Hadiyah Burrows (days)
Tracy Thomas (days)
Jones Paul (days)
Lucy Sergeant (days)

Irvington High (Days)

Joseph Glover (Lead)
Timothy Felix
Willard Gibbs
Rhonda Hawkins
Jamiyl Herron
Ralph Jones
Sharice Banks
Jihad Arron
Andrew Potts
Belinda White
Shelyta Edwards
James Williams, Jr.

Irvington High (Nights)

Alexander Bandras
Tianna Hayes
Hakeem Hubbard

Mail/Transportation

Mikal Lawson

BK A/CPC

Jacqueline Campbell

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Chison
Roll Call: Unanimously approved on a roll call vote.

6. INCREMENT RESTORATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Increment Restoration to James Williams, Jr., Security Officer, High School, effective 7/1/21.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Chison
Roll Call: Unanimously approved on a roll call vote.

7. REASSIGNMENT/TRANSFERS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the reassignment/transfer of the listed personnel, at the indicated position and location:

Administration

- (a) Mohamed Baala, Assistant Principal, Florence Avenue School reassigned to Assistant Principal, Union Avenue Middle School, effective 7/1/21, no change in salary, payable from account number 15-000-240-103-00-11. Replacing Tyisha Bennett.
- (b) Andrea Tucker, Principal, University Middle School, reassigned to Principal, Augusta Preschool, effective 7/1/2021, no change in salary, payable from account number 20-EC1-200-103-03-01. Replacing Rose Gordon.

PERSONNEL (Continued)

JUNE 23, 2021

- (c) Rose Gordon, Principal, Augusta Preschool, reassigned to Principal, University Middle School, effective 7/1/21, no change in salary, payable from account number 15-000-240-103-00-10. Replacing Andrea Tucker.
- (d) Tyisha Bennett, Assistant Principal, Union Ave School, reassigned to Acting Principal, Mt. Vernon Avenue, effective 7/1/21, stipend \$100.00 per day, payable from account number 15-000-240-103-00-09. Replacing Nicole Gilmore.
- (e) Carol Coleman, 4th Grade Math/Science Teacher, Florence Avenue School, reassigned to Acting Assistant Principal, effective 7/1/21, stipend \$75.00 per day, payable from account number 15-000-240-103-00-04. Replacing Mohamed Baala.
- (d) Dr. Sharon Holmes, Assistant Principal, Chancellor Avenue School, reassigned to 5th Grade ELA Teacher, University Elementary School, effective 7/1/21, salary 6th year max level \$111,074.00, payable from account number 15-120-100-101-00-05. Replacing Katrina Bernard.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Chison

Roll Call: Unanimously approved on a roll call vote.

Non-Certificated

- (e) Gai Hughes, B-12 Secretary, Early Childhood Department reassigned to B-10 Secretary, Mt. Vernon Avenue School, at an annual salary of \$43,575.00, Step 10, effective 9/1/21, payable from account number 15-000-240-110-00-09. Replacing Pamela Graves.
- (f) Sulaiman Thomas, Custodian, High School (days), temporary reassigned to Acting Head Custodian, University Middle School (days), effective 6/1/21, Step 8, \$38,625.78, payable from account number 11-100-262-100-00-34, replacing Marcus Laws
- (g) Terrance Carroll, Custodian, Mt. Vernon Avenue School (nights), reassigned Custodian, High School (days), effective 7/1/21, payable from account number 11-100-262-100-00-34. Replacing Stanley Mc Koy.
- (h) Stanley McKoy, Custodian, High School (days), reassigned to Custodian, Mt. Vernon Avenue School (nights), effective 7/1/21 plus nights differential, payable from account number 11-100-262-100-00-34. Replacing Terrance Carroll.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Chison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

JUNE 23, 2021

8. AFTERSCHOOL PROGRAMS**(a) Data Team Members/Berkeley Terrace School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of following staff members as Data Team Members at Berkeley Terrace School for the 2020-2021 school year. Data Team will meet 10 times during the 2021-2022 School Year and will consist of 6 members. Staff members will be paid at a rate of \$40.00 per hour each. Total program cost not to exceed \$2,400.00. Payable from account number 15-120-100-101-00-02.

Carvalho, Gabriela (ESL Teacher)
 Edwards, Alim (Guidance Counselor)
 Federico, Heather (Special Education Teacher)
 Lee, Koryne (Teacher)
 Lloyd, Hermari (Teacher)
 Rogers, LaShanta (Teacher)

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Chison

Roll Call: Unanimously approved on a roll call vote.

(b) National Elementary Honor Society Advisor 2021-2022 School Year /Berkeley Terrace School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Katrina Bernard as the Berkeley Terrace School National Elementary Honor Society Advisor. The National Elementary Honor Society Advisor will hold 10 meetings each for 1 hour, starting September 2021 to June 2022. The advisor will be paid \$40.00 for 1 hour for 10 meetings. (\$40.00 per hour x 10 hours = \$400.00). The total amount will not exceed \$400.00 per advisor, payable from account number 15-120-100-100-00-02.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Chison

Roll Call: Unanimously approved on a roll call vote.

(c) ScIP Teacher 2021-2022 School Year /Berkeley Terrace School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace School to hire Dr. Avadale Khani to coordinate after school professional development workshops for teachers. The workshops will be aligned to Berkeley's Professional Development Plan. The ScIP Teacher will work for 10 hours from September 2021 to June 2022 at \$40 per hour. Total not to exceed \$400, payable from account # 15-120-100-101-00-02.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Chison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

JUNE 23, 2021

(d) **School Leadership Council Members/Berkeley Terrace School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of following staff members as School Leadership Council Members at Berkeley Terrace School for the 2021-2022 school year. School Leadership Council will meet 10 times during the 2021-2022 School Year and will consist of 5 members. Certified Staff members will be paid at a rate of \$40.00 per hour each. Non-certified Staff members will be paid at a rate of \$20.00 per hour each. Total program cost not to exceed \$1,800.00. Payable from account number 15-120-100-101-00-02.

- Edwards, Alim (Guidance Counselor)
- Lee, Koryne (Teacher)
- Osterman, Amanda (Teacher)
- Rogers, LaShanta (Teacher)
- TBD (Parent Coordinator)

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Chison

Roll Call: Unanimously approved on a roll call vote.

(e) **Early and Evening Registration 2020 – Berkeley Terrace School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace School to hire the required personnel to conduct Early and Evening Registration. Early and Evening Registration will be on Wednesday, August 25, 2021 from 9:00am – 1:00pm, Thursday, August 26, 2021 from 4:00pm – 8:00pm, Wednesday, September 8, 2021 from 4:00pm – 8:00pm, Thursday, September 9, 2021 from 4:00pm – 8:00pm and Friday, September 10, 2021 from 4:00pm – 6:00pm (a total of 18 hours per person).

Staff Member Name	Position	Rate of Pay Per/Hr.	Total # of Hours	Amount not to Exceed	Amount to be paid from Account #
Molly Anne Farrier	School Nurse	\$40.00 as per collective bargaining agreement	18 hours	\$720.00	15-000-213-100-00-02
Alim Edwards	Guidance Counselor	\$40.00 as per collective bargaining agreement	18 hours	\$720.00	15-000-218-104-00-02
Elvira Miller	Attendance Secretary	Will be paid as per contractual collective bargaining agreement	18 hours	TBA	15-000-240-110-00-02

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Chison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

JUNE 23, 2021

9. SUMMER PROGRAMS**(a) Approval to Hire Additional Staff for the English Learner (EL) K-12 Enrichment School Program During The Summer Months of 2021(July – August) – Department of Bilingual, ESL And World Language Programs**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire additional staff to conduct the English Learner (EL) K-12 Enrichment School Program Summer during the Summer of 2021. The program will be a hybrid program (in school and virtual program) from July 6, 2021 to August 6, 2021, five (5) weeks.

The additional staff hired will be the following: One (1) Parent Coordinators and two (2) Bilingual Assistant Teachers. All English Learners (EL) will be following the districts approved accelerated learning academic program.

A total of three (3) additional staff will be hired for the EL Summer Enrichment Program. The program will operate from 8:15 AM to 1:15 PM for a total of five (5) hours a day for twenty four (24) days of teaching support and two (2) additional days for program coordination. Total number of days will be twenty six (26). Staff will be paid \$20.00 per hour for five (5) hours each day for twenty six (26) days. $\$20.00 \times 5 \text{ hrs. per day} \times 26 \text{ days} = \$2,600.00$ per staff (parent coordinator / bilingual teacher assistant). $(\$2,600.00 \times 3 \text{ staff} = \$7,800.00)$.

Program cost not to exceed \$7,800.00, to be paid from accounts: Parent Coordinators / Teacher Assistant Account: 20-20-CV2-100-200-24-30 (*Cares Act Budget*)

The following are the names of the three (3) staff members (Parent Coordinators and Bilingual Teacher Assistance) that will be hired for the 2021 K-12 Enrichment School Program:

Jennifer Paris – Parent Coordinator at Berkeley ES

Marisol Escobar Diaz – Bilingual Spanish Assistant Teacher at Irv. HS

Sure Pierre – Bilingual Haitian Creole Assistant Teacher at Irv. HS

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Chison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

JUNE 23, 2021

(b) **Summer School Accelerated Learning Program 2021-2022 School Year –Berkeley Terrace School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace School to hire the following staff members to work in the Summer School Accelerated Learning Program during the months of July 6, 2021 to August 6, 2021, Monday through Friday from 8:30 am – 12:30 pm. Each certified staff (6) teachers, one (1) Nurse, one (1) Special Education, one (1) ESL, one (1) Guidance Counselor and two (2) substitute teachers will be paid the contractual rate of \$40.00 per hour for 96 hours (4 hours per day x 24 days). The cost is \$3,840.00 per person. The total cost for \$38,400.00 payable from account number 20-LA1-100-100-02-30.

Tisha Watts-Williams (BTS Teacher) – Kindergarten class
Mia Parker (APS Teacher) – First Grade class
Farah Delpeche (APS Teacher) – Second Grade class
Deanna Kobus (CST Member) – Third Grade class
Koryne Lee (BTS Teacher) – Fourth Grade class
Kendall Ashford (BTS Teacher) – Fifth Grade class
Marsharika Carter (BTS Teacher) – ESL Teacher
Lauren McGhee (APS Teacher) – Special Education Teacher
Molly Anne Farrier (BTS Nurse) - Nurse
Alim Edwards (BTS Guidance Counselor) – Guidance Counselor

Substitute Teacher Personnel

Meredith Alphonse (BTS Teacher)
Yojana Neygandhi-Gray (BTS Teacher)
Tonimarie Scola (BTS Teacher)

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Chison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

JUNE 23, 2021

(c) **Inspired Learning Mathematics and ELA Summer Professional Development Workshops/Grove Street School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street Elementary to allow **22** teachers to participate in a Summer Mathematics and ELA Professional Development Workshop for four (4) consecutive days each program during the month of August, from the hours of 9:00 am – 12:30 pm.

Total hours per staff will not exceed 14 hours each program. Compensation will be at the contractual hourly rate of \$40.00 per hour. Total stipend to teachers will be \$560.00 per staff member. Each program is not to exceed \$6160.00 for eleven teachers per program.

The cost for both the Mathematics and ELA Programs will not exceed \$12,320.00. Stipends will be payable from account 20-SIO-200-100-06-30.

Math

Marcdaline St. Louis
 Sarah Laryea
 Richard Douglas
 Nancy Thomas
 KeriLynn Lowenstein
 Tonya Bradshaw
 Shanintra Anglin
 Rachel Cakl
 Caroline Campione
 MaryBeth Westergaard
 Marlene Seraphin

ELA

Marquiessa Lewis
 Tonya Bradshaw
 Tameshone Bowman Lewis
 Corey Dishmen
 KeriLynn Lowenstein
 Nancy Thomas
 Shanintra Anglin
 Rachel Cakl
 Caronline Campione
 Rakia Simpkins Holmes
 Dominick Lubin

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Chison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

JUNE 23, 2021

(d) **Promotional Summer School – University Middle School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to conduct a Promotional Summer School Program. The program will run from July 6, 2021, to August 6, 2021, Monday through Friday, 8:15 a.m. – 1:15 p.m. Six (6) teachers, one (1) Nurse, one (1) Guidance Counselor, and two (2) Substitute teachers. (1 Science, 1 Social Studies, 2 English Language Arts, & 2 Mathematics). Certified Staff will be paid the contractual rate of \$40.00 per hour for 120 hours (5 hours per day x 24 days). Total cost \$4,800.00 per person. The total cost for the summer program is not to exceed \$38,400.00. The teachers are to be paid from account number 15-422-100-101-00-10, The Guidance Counselor is to be paid from account number 15-422-200-100-00-10, and the Nurse is to be paid from account number 15-422-200-100-00-10.

<u>Name</u>	<u>Account Number</u>	<u>Substitute Teachers</u>
Ann DiGiore, Guidance Counselor	15-422-200-100-00-10	Lea Thornton
(TBD) need coverage, Nurse	15-422-200-100-00-10	Samantha Anastasio
Kimberly Roper, ELA Teacher	15-422-100-101-00-10	
Ice'es Green, ELA Teacher	15-422-100-101-00-10	
Gerald Audige, Math Teacher	15-422-100-101-00-10	
Gloria Mendoza, Math Teacher	15-422-100-101-00-10	
TBD, Social Studies	15-422-100-101-00-10	
Terry Johnson, Science	15-422-100-101-00-10	

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Chison

Roll Call: Unanimously approved on a roll call vote.

(e) **Summer School Accelerated Learning Program – University Middle**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to have the Summer School Accelerated Learning program in each middle school. The program will be voluntary and made available to all students in grades 6 through 8. The Accelerated Learning Summer School Program will run from July 6, 2021, to August 6, 2021, Monday through Friday from 8:30 a.m. – 12:30 p.m. Each school will have seven (7) teachers assigned one (1) Science, one (1) Social Studies, one (1) English Language Arts, one (1) Mathematics, one (1) Special Education, one (1) ESL, and one (1) Physical Education). There will also be one (1) Nurse, one (1) Guidance Counselor, and one (1) substitute teacher assigned as well. Certified Staff will be paid the contractual rate of \$40.00 per hour for 96 hours (4 hours per day x 24 days). The cost is \$3,840.00 per person. The total cost for the summer program is not to exceed \$26,880.00 payable from Account number 20-LA1-100-100-10-30.

PERSONNEL (Continued)

JUNE 23, 2021

Name

Tiffany Baskerville, Science Teacher
Tameriah Townes, Social Studies Teacher
Samma Romer, ELA Teacher
Adeline Buff, Math Teacher
Emelyn Vargas, Guidance Counselor
Jenna Weiss, Physical Education
(TBD) need coverage, Nurse
Michael Connors, Substitute

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Chison

Roll Call: Unanimously approved on a roll call vote.

(f) **Curriculum Writers Health and Physical Education K-12**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire curriculum writers Paul Tortorella, Kristen Duska, Glenn Cannon, Ray-Quell Cotton, Jessica Bernath, Nicholas Soriano, Abdelkader Laib, and Vivian Munoz to rewrite the NJSLA Standards for the new curriculum for Health and Physical Education for the following:

- K-2 Physical Education
- K-2 Health
- 3-5 Physical Education
- 3-5 Health
- 6-8 Physical Education
- 6-8 Health
- 9-12 Physical Education
- 9-12 Health

The K-12 Health and Physical Education curriculum will be rewritten at the contractual rate of \$40.00 per hour; not to exceed 20 hours per person. Each staff member will be paid a total of \$800.00; total not to exceed \$6,400.00, payable from account number #11-000-221-102-15-15 for the 2021-2022 school year.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Chison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

JUNE 23, 2021

(g) **Parent Coordinators for the Summer Accelerated Learning Program 2020-2021**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of School and approved the hiring of four (4) Parent Coordinators as named below to work The Summer School Accelerated Learning Program as per Superintendent assignment. Parent Coordinators will coordinate the breakfast and lunch program and perform outreach to parents regarding student academic achievement. The program will begin July 6, 2021 and will end on August 6, 2021. Staff will work from 8:00 am to 1:30 pm with a 30-minute unpaid break, for a total of 125 hours. Parent Coordinators will be compensated at the rate of \$20.00 per hour. Total program cost will not exceed \$10,000.00 (4 staff x 5 hours/day x 5 days/week x 20/ per hour) payable from account 20-TII-200-200-00-30.

Lee Johnson – Chancellor Ave School
 Synthia Jones-Pender – Madison Ave School
 Cindy Windley-Clark – Mt. Vernon Ave School
 Candance Goode – Mt. Vernon Ave School

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Chison

Roll Call: Unanimously approved on a roll call vote.

(h) **Parent Coordinators -Training for the Summer Breakfast/Lunch Program-Office of Curriculum and Instruction**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of School and granted permission for (4) Parent Coordinators to attend the Summer Breakfast and Lunch Program Sate training on June 29, 2021 from 11:00 to 3:00 pm at the Chris Gatling Center in Irvington. Parent Coordinators will be paid \$20.00 an hour for (4) hours=\$80.00 each. The Total cost will not exceed \$320.00 payable from account 20-2A0-200-100-00-30.

Lee Johnson – Chancellor Ave School
 Synthia Jones-Pender – Madison Ave School
 Cindy Windley-Clark – Mt. Vernon Ave School
 Candace Goode – Mt. Vernon Ave School

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Chison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

JUNE 23, 2021

(i) **2021 Promotional Summer School and Registration Guidance Counselors/Irvington High School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the following seven (7) Irvington High School guidance counselors to work for the Promotional Summer Program and Registration: Latoya Brown, Carmen Fazzolari, Patricia Padovani, Jehita Kitchen, Johanna Cedillo, Erika Lewis and Farah Merzier-Baudin. The counselors will work July 6, 7, 8, 9, 12, 13, and August 23, 24, 25, 26, 27, 30, 31 from 8:30 am-2:30 pm, paid at \$40.00 per hour for 420 hours. Counselors will alternate the 420 hours. The total cost not to exceed \$16,800 to be paid from account number 15-000-218-104-11-12.

Counselor	Dates	Hours
Latoya Brown	July 6, 7, 8, 9, 12, 13 August 23, 24, 25, 26, 27, 30, 31	8:30 am- 2:30pm
Carmen Fazzolari	July 6, 7, 8, 9, 12, 13 August 23, 24, 25, 26, 27, 30, 31	8:30 am- 2:30pm
Patricia Padovani	July 6, 7, 8, 9, 12, 13 August 23, 24, 25, 26, 27, 30, 31	8:30 am- 2:30pm
Jehita Kitchen	July 6, 7, 8, 9, 12, 13 August 23, 24, 25, 26, 27, 30, 31	8:30 am- 2:30pm
Johanna Cedillo	August 23, 24, 25, 26, 27, 30, 31	8:30 am- 2:30pm
Erika Lewis	August 23, 24, 25, 26, 27, 30, 31	8:30 am- 2:30pm
Farah Merzier-Baudin	August 23, 24, 25, 26, 27, 30, 31	8:30 am- 2:30pm

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Chison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

JUNE 23, 2021

(j) Summer School Accelerated Learning Program/Grove Street School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street School to hire the following staff members to work in the Summer School Accelerated Learning Program during the months of July 6, 2021 to August 6, 2021, Monday through Friday from 8:30 am – 12:30 pm. Each certified staff (6) teachers, one (1) Nurse, one (1) Special Education, one (1) ESL, one (1) Guidance Counselor and two (2) substitute teachers will be paid the contractual rate of \$40.00 per hour for 96 hours (4 hours per day x 24 days). The cost is \$3,840.00 per person. The total cost for \$38,400.00 payable from account number 20-LA1-100-100-06-30.

Teachers	Nurse
Vanessa DeLeon	Dr. Cynthia Samuel
Richard Douglas	Guidance Counselor
Kimberly Howard	Jamall Angoy
Marquiessa Lewis	
Dominick Lubin	
Marcdaline St. Louis	

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Chison
 Roll Call: Unanimously approved on a roll call vote.

(k) Summer School Accelerated Learning Program/Chancellor Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Chancellor Avenue to hire the following staff members to work in the Summer School Accelerated Learning Program during the months of July 6, 2021 to August 6, 2021, Monday through Friday from 8:30 am – 12:30 pm. Each certified staff (6) teachers, one (1) Nurse, one (1) Special Education, one (1) ESL, one (1) Guidance Counselor and two (2) substitute teachers will be paid the contractual rate of \$40.00 per hour for 96 hours (4 hours per day x 24 days). The cost is \$3,840.00 per person. The total cost for the Summer School Accelerated Learning Program will be (10 certificated staff x \$3,840.00) will not exceed \$38,400.00 payable from account number 20-LA1-100-100-03-30.

Staff Members:

Jacqueline Wilson –Kindergarten Teacher
 Linda Johnson-Battle –First Grade Teacher
 Jennifer Ciuba –Second Grade Teacher
 Afiz Agboola –Third Grade Teacher
 Aereen Anyanwu –Fourth Grade Teacher
 TBD –Fifth Grade Teacher
 Samma Ajavon-Romer –Inclusion Teacher
 Melissa Banks –School Nurse

PERSONNEL (Continued)

JUNE 23, 2021

Vanessa Jean-Louis-Guidance Counselor
Ena Burcher – Substitute Teacher

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Chison

Roll Call: Unanimously approved on a roll call vote.

(I) Summer School Accelerated Learning Program/Florence Avenue School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the hiring of the staff members listed below to work for the Summer Accelerated Learning Program at Florence Avenue School. The Summer School Accelerated Learning Program will run from July 6, 2021 – August 6, 2021 Monday through Friday from 8:30 a.m. – 12:30 p.m. Certified staff will be paid at the contractual rate of \$40.00 per hour for 96 hours (4 hours per day x 24 days = \$3,840.00 per person). Total program cost not to exceed \$38,400.00 payable from account number 20-LA1-100-100-04-30.

Grade Level	Position	Staff member
Kindergarten	Teacher	Julie Hamberlin
First Grade	Teacher	Paula Cappel
Second	Teacher	Frances Perry
Third	Teacher	Avadale Khani
Fourth	Teacher	Anna Groginsky
Fifth	Teacher	Edna Correia
K-5	Special Education	TBD
K-5	Guidance Counselor	Leonor Madrigal
K-5	Substitute	Robin Hankerson
K-5	Substitute	Andrea Rochman
K-5	School Nurse	Vera Hou-Ruan

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Chison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

JUNE 23, 2021

(m) Summer School Accelerated Learning Program-Thurgood Marshall

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire the following staff for the Summer School Accelerated Learning program at Thurgood Marshall Elementary School. The program will be voluntary and made available to all students in grades Kindergarten through 5th Grade. The Accelerated Learning Summer School Program will run from July 6, 2021 to August 6, 2021, Monday through Friday from 8:30 a.m. – 12:30 p.m. Certified Staff will be paid the contractual rate of \$40.00 per hour for 96 hours (4 hours per day x 24 days) which totals \$3,840.00 per person. The overall total cost for the Summer School Accelerated Learning program will not exceed (10 certificated staff x \$3,840) \$38,400 and is payable from Account number 20-LA1-100-100-08-30.

Teachers:

Kindergarten	Ashley Azurmendi	Guidance:	Dachi Sampeur
First Grade	Catherine Payne-Lewis	Nurse:	TBD
Second Grade	Nancy Nunes	Substitute Teacher:	Twanna Williams
Third Grade	Nijah Jihad	Special Education:	TBD
Fourth Grade	Belinda Perry		
Fifth Grade	Mohammad Elbanna		

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Chison

Roll Call: Unanimously approved on a roll call vote.

(n) SUMMER SCHOOL ACCELERATED LEARNING PROGRAM – MADISON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to have the Summer School Accelerated Learning program in every elementary school except Augusta Preschool. The program will be voluntary and made available to all students in grades K through 5. The Accelerated Learning Summer School Program will run from July 6, 2021, to August 6, 2021, Monday through Friday from 8:30 a.m. – 12: 30 p.m. Each elementary school will have one (1) teacher per grade level, one (1) Nurse, one (1) Special Education, one (1) ESL, one (1) Guidance Counselor and two (2) substitute teachers. Certified Staff will be paid the contractual rate of \$40.00 per hour for 96 hours (4 hours per day x 24 days). The cost is \$3,840.00 per person. The total cost for the Summer School Accelerated Learning program will be (10 certificated staff x \$3,840) is not to exceed \$38,400 payable from account number 20-LA1-100-100-07-30.

K – Sharika Phillips	5- Daniel Clarke
1 – Yolanda Lamb	Nurse- Cynthia Carrero
2 – Nicole Smith	Guidance-Angela Amoatey

PERSONNEL (Continued)
 JUNE 23, 2021

3 – Vezaida Marshall (Sub) Shonna Huezo

4 – TBD

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Chison

Roll Call: Unanimously approved on a roll call vote.

(o) SUMMER SCHOOL ACCELERATED LEARNING PROGRAM –UNIVERSITY ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to have the Summer School Accelerated Learning program at University Elementary School. The program will be voluntary and made available to all students in grades K through 5. The Accelerated Learning Summer School Program will run from July 6, 2021, to August 6, 2021, Monday through Friday from 8:30 a.m. – 12:30 p.m. University Elementary School will have one (1) teacher per grade level, one (1) Nurse, one (1) Special Education, one (1) ESL, and two (2) substitute teachers. Certified Staff will be paid the contractual rate of \$40.00 per hour for 96 hours (4 hours per day x 24 days). The cost is \$3,840.00 per person. The total cost for the Summer School Accelerated Learning program will be (10 certificated staff x \$3,840) not to exceed \$38,400.00 payable from account number 20-LA1-100-100-05-30.

Position	Name
Kindergarten	Kristin Grabowski
1st Grade Teacher	Yvonne Evans
2nd Grade Teacher	Elizabeth Molina-Nicolas
3rd Grade Teacher	Abeer Eljolani
4th Grade Teacher	Nicole Williams
5th Grade Teacher	Aneesah Noel
Special Education Teacher	TBD
Guidance Counselor	Angela Lawrence
Substitute Teacher	TBD
Substitute Teacher	TBD

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Chison

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)
JUNE 23, 2021

(p) **POWERSCHOOL AND POWER TEACHER PROGRAMMERS 2021 - OFFICE OF
MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved to hire David Dickman as a Powerschool and PowerTeacher Programmer (Technology Coach) to work on the high school summer school students' schedules, state reports, and the Powerschool Parent Portal from 7/1/21 through 8/31/21 for a total of 200 hours at a contractual rate of \$40.00 per hour not to exceed \$8,000.00 payable from account number 20-SI2-200-100-00-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Chison
Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

JUNE 23, 2021

10. FOR THE RECORD

- (a) Item 11, letter C, page 3, Board approved 6/16/21, Change names as following for the following approved resolution - Approval to Hire World Language Teachers to Create Review Lesson for Cycle 1 WL Spanish and French Curriculum Classes During the Summer 2021 - Department of ESL/WL/Bilingual Programs

Change names as following: Ms. Perla De La Cruz – WL Spanish Teacher, Irvington High School to Ms. Marie Beauzil – WL French Teacher - Irvington HS.

- (b) Item (1), page 23, personnel approved board agenda on May 19, 2021, for Ms. Tanisha DeLa Espada to teach the Primary 1-Autistic Class for the Extended Summer School 4 Week Program (Grades Pre-k – 8) and (Autistic Program) - Office of Special Services should be amended to read Ms. Tonya Bunn, Primary 1-Autistic Class teacher.
- (c) Item 5, page 10, letter A, Board approved 5/19/21, Shanimarie Ogilvie, Chancellor Avenue School, date of hire should be amended to read effective 6/16/21.
- (d) Item 11, letter E, page 37, Board approved 6/16/21, Account Number-Irvington High School, should be amended to 20-LA1-200-200-12-30.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Chison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM
JUNE 23, 2021

11. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the **2020-2021** school year. Effective as of September 1, 2020

SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C. 6:28)

School	# of Students	Tuition
Mary A. Dobbins	1	\$ 19,550.00
**Essex County Voc. /Payne Tech	2	\$ 30,000.00
TOTAL		<u>\$ 49,550.00</u>

ACTION

Motion by: Syesha Benbow, Seconded by: Gloria Chison
Roll Call: Unanimously approved on a roll call vote.

CLASSIFICATION DEFINITIONS

1. "Auditorily Impaired" corresponds to "auditorily handicapped" and further corresponds to the Federal eligibility categories of deafness or hearing impairment. "Auditorily impaired" means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c)1i or ii below. An audiological evaluation by a specialist qualified in the field of audiology and a speech and language evaluation by a certified speech- language specialist are required.

i. "Deafness"--The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the student's educational performance is adversely affected.

ii. "Hearing Impairment"--An impairment in hearing, whether permanent or fluctuating which adversely affects the student's educational performance.

2. "Autistic" means a pervasive developmental disability which significantly impacts verbal and nonverbal communication and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experiences and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this

paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.

3. "Intellectually Disabled" means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. "Mild Intellectual Disability" means a level of cognitive development and adaptive behavior in home, school, and community settings that are mildly below age expectations with respect to all of the following:

- (1) The quality and rate of learning;
- (2) The use of symbols for the interpretation of information and the solution of problems; and
- (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. "Moderate Intellectual Disability" means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

- (1) The ability to use symbols in the solution of problems of low complexity;
- (2) The ability to function socially without direct and close supervision in home, school and community settings; and
- (3) Performance on an individually administered test of intelligence that falls three standard deviations or more below the mean.

iii. "Severe Intellectual Disability" means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

4. "Communication Impaired" corresponds to "communication handicapped" and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized language tests, where such tests are appropriate, one of which shall be a comprehensive test of both receptive and expressive language. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist only, the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(g) and, if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

5. "Emotionally Disturbed" means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

- i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings under normal circumstances;
- iv. A general pervasive mood of unhappiness or depression; or
- v. A tendency to develop physical symptoms or fears associated with personal or school problems.

6. "Multiply Disabled" corresponds to "multiply handicapped" and "multiple disabilities," and means the presence of two or more disabling conditions, the combination of which causes such severe educational needs that they cannot be accommodated in a program designed solely to address one of the impairments. Multiple disabilities includes cognitively impaired-blindness, cognitively impaired-orthopedic impairment, etc. The existence of two disabling conditions alone shall not serve as a basis for a classification of multiply disabled. Eligibility for speech-language services as defined in this section shall not be one of the disabling conditions for classification based on the definition of "multiply disabled." Multiply disabled does not include deaf-blindness.

7. "Deaf/blindness" means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that they cannot be accommodated in special education programs solely for students with deafness or students with blindness.

8. "Orthopedically Impaired" corresponds to "orthopedically handicapped" and means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes malformation, malfunction or loss of bones, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

9. "Other Health Impaired" corresponds to "chronically ill" and means a disability characterized by having limited strength, vitality or alertness, including a heightened alertness with respect to the educational environment, due to chronic or acute health problems, such as attention deficit disorder or attention deficit hyperactivity disorder, a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.

10. "Preschool Child with a Disability" corresponds to preschool handicapped and means a child between the ages of three and five who either:

i. Is experiencing developmental delay, as measured by appropriate diagnostic instruments and procedures, in one or more of the areas in (c) 10 i (1) through (5) below, and requires special education and related services. When utilizing a standardized assessment or criterion-referenced measure to determine eligibility, a developmental delay shall mean a 33 percent delay in one developmental area, or a 25 percent delay in two or more developmental areas.

- (1) Physical, including gross motor, fine motor and sensory (vision and hearing);
- (2) Intellectual;
- (3) Communication;
- (4) Social and emotional; and
- (5) Adaptive; or

ii. Has an identified disabling condition, including vision or hearing, that adversely affects learning or development and who requires special education and related services.

11. "Social Maladjustment" means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbance as defined in (c) 5 above.

12. "Specific Learning Disability" corresponds to "perceptually impaired" and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations, including conditions such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.

i. A specific learning disability can be determined when a severe discrepancy is found between the student's current achievement and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical calculation;
- (6) Mathematical problem solving;
- (7) Written expression; and
- (8) Reading fluency.

ii. A specific learning disability may also be determined by utilizing a response to scientifically based interventions methodology as described in N.J.A.C. 6A:14-3.4(h)6.

iii. The term severe discrepancy does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iv. The district shall, if it utilizes the severe discrepancy methodology, adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

13. "Traumatic Brain Injury" corresponds to "neurologically impaired" and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognition; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

14. "Visually Impaired" corresponds to "visually handicapped" and means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

CURRICULUM (Continued)
 JUNE 23, 2021

12. DISCONTINUED PLACEMENT:

BONNIE BRAE SCHOOL/RESIDENTIAL – GENERAL EDUCATION PLACEMENT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of one (1) Full Time General Education Student to attend Bonnie Brae School/Residential, Liberty Corner, New Jersey, beginning October 9, 2020 for the 2020-2021 school year, student placed by DCP&P Judge, at the cost of \$70,580.00 per student, total cost not to exceed \$70,580.00 to be paid from account number 11-000-100-561-00-25. **DISCONTINUED PLACEMENT ON JUNE 28, 2021.**

ACTION

Motion by: Syesha Benbow, Seconded by: Gloria Chison
 Roll Call: Unanimously approved on a roll call vote.

13. HOME INSTRUCTION

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools, and approves Home Instruction for the below listed eligible students for the 2020-2021 school year. Regular Education students to receive (10) ten hours per week and classified students to receive (10) ten hours per week of instruction.

<u>Student's Name</u>	<u>School</u>	<u>Instructor's Name</u>	<u>Start Date</u>
HI- 081 Grade: 7 th	Union Ave. Middle School	American Tutor's 11-150-100-320-00-25	06/04/2021

ACTION

Motion by: Syesha Benbow, Seconded by: Gloria Chison
 Roll Call: Unanimously approved on a roll call vote.

14. SUMMER ELA PROFESSIONAL DEVELOPMENT - GROVE STREET ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street Elementary School to allow (11) eleven teachers to participate in the Virtual Summer ELA Professional Development for four (4) consecutive days during the month of August, From the hours of 9:00 am-12:30 pm.

Total hours per staff member will not exceed 14 hours. Compensation will be at the contractual hourly rate of \$40.00 per hour. Total stipend to teachers will be \$560.00 per staff member for a total program cost that will not exceed \$6,160.00. Stipends will be paid through account number: 20-SI1-200-100-06-30 Not exceed \$6,160.00

ACTION

Motion by: Syesha Benbow, Seconded by: Gloria Chison
 Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)

JUNE 23, 2021

15. SUMMER MATHEMATICS PROFESSIONAL DEVELOPMENT - GROVE STREET ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street Elementary School to allow (11) eleven teachers to participate in the Virtual Summer Mathematics Professional Development for four (4) consecutive days during the month of August, From the hours of 9:00 am-12:30 pm.

Total hours per staff member will not exceed 14 hours. Compensation will be at the contractual hourly rate of \$40.00 per hour. Total stipend to teachers will be \$560.00 per staff member for a total program cost that will not exceed \$6,160.00

Stipends will be paid through account number: 20-SI1-200-100-06-30 Not to exceed \$6,160.00

ACTION

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

16. SUMMER MATHEMATICS AND ELA PROFESSIONAL DEVELOPMENT WORKSHOPS – GROVE STREET ELEMENTARY SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street Elementary School to hire Inspired Instruction, LLC to conduct a Summer Mathematics and ELA Virtual Professional Development Workshop for (11) eleven teachers each program during four (4) consecutive half days during the month of August for each program. From 9:00 am-12:30 pm. at a cost of \$7,200.00 for both programs.

Account 20-SI1-200-300-00-06 not to exceed \$7,200.00

ACTION

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

17. FRONTLINE EDUCATION - MEDIA SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Frontline Education located at 1400 Atwater Drive, Malvern PA 19355, to provide the electronic format of the evaluation tool for the Irvington staff from July 1, 2021 to June 30, 2022 at a cost of \$9,651.44 payable from account number 20-2A1-200-300-00-30.

ACTION

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)

JUNE 23, 2021

18. APPROVAL TO HIRE ADDITIONAL STAFF FOR THE ENGLISH LEARNER (EL) K-12 ENRICHMENT SCHOOL PROGRAM DURING THE SUMMER MONTHS OF 2021(JULY – AUGUST) – DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire additional staff to conduct the English Learner (EL) K-12 Enrichment School Program Summer during the Summer of 2021. The program will be a hybrid program (in-school and virtual program) from July 6, 2021 to August 6, 2021, five (5) weeks.

The EL K-12 Enrichment Summer School Program will serve EL students starting with students in proficiency levels 1 and 2. The focus is to strengthen the basic English language skill necessary for ELs to be successful in a mainstream classroom setting. Classes will be grouped K-5 in classes with a Push-In ESL/Bilingual teachers in the elementary grades, and ESL classes 6 to 8 in the middle schools and 9-10 to 11-12 at the high school.

The additional staff hired will be the following: One (1) Parent Coordinators and two (2) Bilingual Assistant Teachers. All English Learners (EL) will be following the districts approved summer accelerated learning program.

A total of three (3) additional staff will be hired for the EL Summer Enrichment Program. The program will operate from 8:30 AM to 12:30 PM for a total of four (4) hours a day for twenty-four (24) days of teaching support and two (2) additional days for program coordination. Total number of days will be twenty-six (26). Staff will be paid \$20.00 per hour for four (4) hours each day for twenty-six (26) days. $\$20.00 \times 4 \text{ hours per day} \times 26 \text{ days} = \$2,080$ per staff (parent coordinator / bilingual teacher assistant). $(\$2,080 \times 3 \text{ staff} = \$6,240.00)$.

Program cost not to exceed \$6,240.00, to be paid from accounts: Parent Coordinators / Teacher Assistant Account: 20-20-CV2-100-200-24-30 (*Cares Act Budget*)

ACTION

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)
 JUNE 23, 2021

19. ULTIMATE SLP, LEARNIX, LLC ONLINE SUBSCRIPTION LICENSE FOR IRVINGTON SPEECH LANGUAGE PATHOLOGISTS 2021-2022 – OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the subscription to Ultimate SLP, Learnix, LLC an online resource of speech resources for the 2021-2022 school year for nine (9) Irvington Public Schools in-district Speech-Language Pathologists. Ultimate SLP will provide unlimited access to activities and materials that will enhance the delivery of speech-language therapy services to identified students in the district. The subscription will be at the cost of \$1,190.00. Total cost is not to exceed \$1,190.00 payable from account number 20-IB2-200-500-00-25. Pending availability of funds.

OTHER QUOTES:

N/A

ACTION

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

20. COMMUNITY BASED INSTRUCTION CAREER EXPLORATION IRVINGTON HIGH SCHOOL- 2021-2022 - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Community Based Instruction Program at Irvington High School to schedule career exploration learning experiences to facilitate the instruction and mastery of skills within natural environments during the 2021-2022 school year beginning in July 8, 2021 through June 30, 2022. Students will learn to generalize learning and concepts across different environments. Students learn skills to access basic and necessary community services by visiting identified community locations. (police department, restaurants, library, post office, grocery store, etc.). CBI students will be accompanied by Transition Coordinator, Kimberly Petcos and assigned paraprofessional(s) as per the student’s IEP. CBI program will be using the Irvington Board of Education bus for the following trip(s):

DATE/TIME	LOCATION	ADDRESS
July 8, 2021 8:30 am – 1:00 pm	Shop Rite	2401D, US 22 West, Union, NJ., 07083
July 13, 2021 8:30 am – 1:00 pm	H.I.L.L.S House/ Shop Rite	702 Moore Street, Hackettstown, NJ, 07840
July 15, 2021 8:30 am – 1:00 pm	Livingston Mall	112 Eisenhower Parkway, Livingston, NJ 07039
July 20, 2021 8:30 am – 1:00 pm	H.L.L.S. House/ Shop Rite	702 Moore Street, Hackettstown, NJ., 07840
July 22, 2021 9:00 am – 1:00 pm	Target Trader Joe’s	2235 Springfield Avenue, Vauxhall, NJ 07088
July 28, 2021 9:00 am – 1:00 pm	Unique Thrift Shop Shop Rite	US 22, Union, NJ, 07083 2401D, US 22 West, Union, NJ., 07083

July 30, 2021 9:00 am – 1:00 pm	Aldis Second Avenue Thrift Shop	1020 Commerce Avenue, Union, NJ 07083 2661 Morris Avenue, Union, NJ 07083
Sept. 13, 2021 10:00 am.– 2:00 pm	Shop Rite	2401D, US 22West, Union N.J., 07083
Sept. 21, 2021 9:00 am – 2:00 pm	Walmart Moe’s Southwest Grill	Route 22 East, Union, N.J. 07083
Sept. 29, 2021 9:00 am - 2:00 pm	Turtleback Zoo	560 Northfield Avenue, Westfield, N.J., 07052
October 1, 2021 8:30 am -2:30 pm	Race Farm, LLC	87 Belcher Rd. Blairstown, N.J. 07825
October 1, 2021 8:30 am - 2:30 pm	McDonald’s	293 Rt. 206 Flanders, N.J. 07836
October 6, 2021 8:30 am – 2:00 pm	Ocean State Job Lot	6305 Hadley Road, South Plainfield, NJ 07080
October 13, 2021 8:30 am -2:30 pm	Unique Thrift Store	1581 US 22, North Plainfield, NJ 07060
October 13, 2021 8:30 am -2:30 pm	Marshalls	1701 US 22, Watchung, NJ 07060
October 13, 2021 8:30 am -2:30 pm	GAP	1515 US 22, Watchung, NJ 07060
October 18, 2021 8:30 am -2:30 pm	Amazing Savings	420 NJ-10, East Hanover, NJ 07936
October 18, 2021 8:30 am -2:30 pm	ALDI	277 Eisenhower Parkway, Livingston, NJ 07039
October 18, 2021 8:30 am -2:30 pm	RT 10 Farmer’s Market	577 West Mount Pleasant Avenue, Livingston, NJ 07039
October 28, 2021 8:30 am -2:30 pm	Target	200 Promenade Blvd., Bridgewater, NJ 08807
October 28, 2021 8:30 am -2:00 pm	Trader Joe’s	315 Promenade Blvd., Bridgewater, NJ 08807
November 9, 2021 9:00 am -2:00 pm	Shop Rite	2401 US 22 West, Union, NJ 07083
November 11, 2021 8:30 am -2:30 pm	Morris County School of Glass	89 Whippany Road, Morristown, NJ 07690
November 12, 2021 8:30 am -2:30 pm	Branchburg’s Best	Route 202 North Branchburg, NJ 08853
November 15, 2021 8:30 am -2:30 pm	Ocean State Job Lot	6305 Hadley Road, South Plainfield, NJ 07080
November 17, 2021 8:30 am -2:30 pm	Union County College	1033 Springfield Avenue, Cranford, NJ 07016
November 17, 2021 8:30 am -2:30 pm	Kean University	1000 Morris Avenue, Union, NJ 07082

November 19, 2021 9:00 am -2:00 pm	Target Best Buy Whole Foods	2245 Springfield Avenue, Vauxhall, NJ 07088
December 2, 2021 8:30 am -2:30 pm	Ocean State Job Lot Red Robin	6305 Hadley Road, South Plainfield, NJ 07080
December 2, 2021 8:30 am -2:30 pm	Shop Rite	3600 Park Avenue, South Plainfield, NJ 07080
December 10, 2021 8:30 am -2:30 pm	Menlo Park Mall	55 Parsonage Road, Edison, NJ 08837
December 15, 2021 8:30 am -2:30 pm	Shop Rite	2401 US 22 West, Union, NJ 07083
December 15, 2021 8:30 am -2:30 pm	Hobby Lobby	295 US 22 East, Union, NJ 07083
January 5, 2022 8:30 am -2:30 pm	Costco	1055 Hudson Street, Union, NJ 07083
January 10, 2022	Trader Joe's PetSmart	187 Millburn Avenue, Millburn, NJ 07041
January 13, 2022 8:30 am -2:30 pm	Khol's Michaels Wing Shop	1680 US 22, Watchung, NJ 07069 1701 US 22, Watchung, NJ 07069
January 25, 2022 9:30 am -2:30 pm	Burlington Coat Factory Office Depot	1701 Morris Avenue, Union, NJ 07083
February 2, 2022 8:30 am -2:30 pm	Target Whole Foods	2235 Springfield Avenue, Vauxhall, NJ 07088
February 2, 2022 8:30 am -2:30 pm	El Lechon de Negrón	1331 Magie Avenue, Union, NJ 07830
February 4, 2022 8:30 am -2:00 pm	Harmon Face Values Green Brook Pancake House	297 US 22 East, Green Brook, NJ 08812 303 US 22 East, Green Brook, NJ 08812
February 7, 2022 8:30 am -2:30 pm	Five Guys Burlington Coat Factory	240 North NJ-10, East Hanover, NJ 07936
February 18, 2022 8:30 am -2:30 pm	Wegman's	34 Sylvan Way, Hanover, NJ 07054
February 28, 2022 8:30 am -2:30 pm	Livingston Mall "Pride Event"	112 Eisenhower Parkway, Livingston, NJ 07039
March 2, 2022 8:30 am -2:30 pm	Livingston Mall "Pride Event"	112 Eisenhower Parkway, Livingston, NJ 07039
March 3, 2022 9:00 am -2:30 pm	IKEA	100 Ikea Drive, Paramus, NJ 07653
March 4, 2022 8:30 am -2:30 pm	Livingston Mall "Pride Event"	112 Eisenhower Parkway, Livingston, NJ 07039
March 10, 2022 9:00 am -2:00 pm	Glendale's Pizzeria Stop & Shop	1201 Stuyvesant Avenue, Union, NJ 07083 1367 Stuyvesant Avenue, Union, NJ 07083
March 17, 2022	Village Coffee	164 Maplewood Avenue, Maplewood, NJ

8:30 am -2:30 pm		07040
March 21, 2022 8:30 am -2:30 pm	Walmart Moe's Southwest Grill	160 RT 22, Springfield, NJ 07081
March 28, 2022 8:30 am -2:30 pm	Target Whole Foods	200 Promenade Blvd., Bridgewater, NJ 08807
March 31, 2022 8:30 am -2:30 pm	Bowlmore Lanes	380 US 22 West, Green Brook, NJ 08812
April 4, 2022 8:30 am -2:30 pm	Guitar Center Walmart Moe's Southwest Grill	160 RT 22, Springfield, NJ 07081
April 8, 2022 9:00 am -1:00 pm	Menlo Park Mall Target	100 Parsonage Road, Edison, NJ 08837
April 12, 2022 8:30 am -2:30 pm	Ocean State Job Lot Red Robin	6305 Hadley Road, South Plainfield, NJ 07080
April 25, 2022 8:30 am - 2:30 pm	Cold Creamery Costco	1050 W. Edgar Road, Linden, NJ 07036 1701 W. Edgar Road, Linden, NJ 07036
April 29, 2022 8:30 m -2:30 pm	Duke Farms	1112 Dukes Parkway, West Hillsborough, NJ 08844
May 3, 2022 9:00 am -2:30pm	Shop Rite	900 Springfield Avenue, Union, NJ 07083
May 6, 2022 9:00 am -2:30pm	Calandra's Italian Village	234 Bloomfield Avenue, Caldwell, NJ 07006
May 12, 2022 9:00 am -2:30 pm	Bridgewater Commons Mall	400 Commons Way, Bridgewater, NJ 08807
May 24, 2022 8:30 am -2:30 pm	Amazing Savings Aldis Jersey Mike's	277 Eisenhower Parkway, Livingston, NJ 07039
May 27, 2022 8:30 am -2:30 pm	Target Whole Foods	2235 Springfield Avenue, Vauxhall, NJ 07088
June 3, 2022 8:30 am -2:30 pm	South Orange Village <i>(walking business tour)</i>	South Orange Avenue, South Orange, NJ 07079
June 7, 2022 8:30 am -2:30 pm	Shop Rite	900 Springfield Avenue, Union, NJ 07083
June 8, 2022 8:30 am -2:30 pm	Maplewood Village <i>(walking business tour)</i>	Maplewood Avenue, Maplewood, NJ 07040
June 13, 2022 9:00 am -1:00 pm	Target Whole Foods	2235 Springfield Avenue, Vauxhall, NJ 07088
June 14, 2022 8:30 am -2:30 pm	Liberty State Park	200 Morris Pesin Drive, Jersey City, NJ 07305
June 17, 2022	Target	

8:30 am -2:30 pm	Whole Foods	200 Promenade Blvd., Bridgewater, NJ 08807
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ACTION

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

21. H.I.L.L.S. HOUSE - COMMUNITY BASED INSTRUCTION IRVINGTON HIGH SCHOOL – 2021-2022 - OFFICE OF SPECIAL SERVICES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Community Based Instruction Program at Irvington High School to schedule career exploration learning experiences to the H.I.L.L.S House, House located at Centenary College, 702 Moore Street, Hackettstown, New Jersey 07840 on the following dates: July 13, 2021 and July 20, 2021. H.I.L.L.S. House is a Community Based Instruction House designed to foster independence through positive learning experiences. Students will have the opportunity to experience real life experiences promoting independence in daily living skills. Targeted skill enhancement, as well as measurable vocational goals are addressed and help guide students towards pursuing entry-level positions in retail and service industries as well as hospitality and food service employment. At no cost to the district for nine students to attend a maximum of two (2) summer sessions during the 2021-2022 school year.

ACTION

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

22. PARENT COORDINATORS FOR THE SUMMER ACCELERATED LEARNING PROGRAM- 2020-2021

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of School and approved the hiring of four (4) Parent Coordinators to work The Summer School Accelerated Learning Program as per Superintendent assignment. Parent Coordinators will coordinator the breakfast and lunch program and perform outreach to parents regarding student academic achievement. The program will begin July 6, 2021 and will end on August 6, 2021. Staff will work from 8:00 am to 1:30 pm with a 30-minute unpaid break, for a total of 125 hours. Parent Coordinators will be compensated at the rate of \$20.00 per hour. Total program cost will not exceed \$10,000.00 (4 staff members' x 5 hours'/day x 5 days'/week x \$20 per hour) payable from account 20-TII-200-200-00-30.

ACTION

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)

JUNE 23, 2021

23. PARENT COORDINATORS-TRAINING FOR THE SUMMER BREAKFAST/LUNCH PROGRAM

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of School and granted permission for (4) Parent Coordinators to attend the Summer Breakfast and Lunch Program Site training on June 29, 2021 from 11:00 am to 3:00 pm at the Chris Gatling Center in Irvington. Parent Coordinators will be paid \$20.00 an hour for (4) hours=\$80.00 each. Total cost will not exceed \$320.00 payable from account 20-2A0-200-100-00-30.

ACTION

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

24. DOCTORAL STUDY: EXAMINE TEACHERS' AND GUIDANCE COUNSELORS' PERCEPTIONS AND UNDERSTANDINGS OF THE CHALLENGES AND NEEDS OF STUDENTS AS THEY TRANSITION FROM TWO MIDDLE SCHOOLS TO ONE HIGH SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the data collection for a doctoral study to examine teachers' and guidance counselors' perceptions and understandings of the challenges and needs of students as they transition from two middle schools to one high school through Saint Elizabeth University.

ACTION

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

25. POWERSCHOOL AND POWER TEACHER PROGRAMMERS 2021 - OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved to hire a Powerschool and PowerTeacher Programmer (Technology Coach) to work on the high school summer school students' schedules, state reports, and the Powerschool Parent Portal from 7/1/21 through 8/31/21 for a total of 200 hours at a contractual rate of \$40.00 per hour not to exceed \$8,000.00 payable from account number 20-SI2-200-100-00-30

ACTION

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)

JUNE 23, 2021

26. FIELD TRIPS

Destination/ Rationale	Date / Time	Grade Level	# of Students	# of Teachers/ Names	Chaperones	Admission Per Person	Transportation & Cost	Total Cost	Account #
Irvington High School CBI/Transition Students Jenkinson's Aquarium 300 Ocean Avenue Point Pleasant Beach, NJ 08742 <u>Rationale:</u> This trip as part of the Transition Curriculum will expose students to various career choices and provide a hands-on experience.	Friday, June 10, 2021 Departure Time: 8:30 a.m. Return Time: 2:00 p.m.	9 th - 12 th	20	2 Ms. Petcos Mr. Kowalski	3 Paras	\$14.00 p/p Total: \$350.00	DISTRICT BUS WILL BE UTILIZED	Transportation Cost: NO COST Admission Cost: \$350.00	

ACTION

Motion by: Syesha Benbow, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)
JUNE 23, 2021

27. FOR THE RECORD

- A. Item #98, Page 74, Board Approved, May 19, 2021, entitled “New Classrooms at Mt. Vernon Avenue” should reflect an account change from account number 20-EC1-100-600-03-37 to account number 20-EC2-100-600-03-37.

ATHLETICS
JUNE 23, 2021

28. COACHING APPOINTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following coaching appointments for the 2020-2021 school year at the step and honorarium indicated as per the Coaches' Salary Guide of the teachers' contract, pending criminal background check, and completion of NJSIAA required coaching certifications. Coaches will be paid from account number 15-402-100-100-00-12 of the 2021-2022 school budget.

Veleria Brown Garner	Head Cheerleading	Step 4	\$3,625.00	15-402-100-100-00-12
Brionna Singleton	Asst. Cheerleading	Step 2	\$2,486.00	15-402-100-100-00-12

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

29. WRESTLING TEAM OFF-SEASON TRAINING

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for the Irvington High School Wrestling team to participate in off-season practices, matches, tournaments, and clinics with the Yale Street Wrestling Club. The totals cost of the program shall not exceed \$4,500.00 for the 2021-2022 school year, payable from account number 15-402-100-500-00-12.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS (Continued)

JUNE 23, 2021

30. FOOTBALL TEAM SUMMER CLINIC

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Ashley Pierre, head football coach to conduct a summer football clinic and conditioning program at the high school, Monday thru Friday from July 7 – August 6, 2021. The head coach will receive the substitute teacher contractual rate of \$20.00 per hour for up to 60 hours of instruction. In addition, four assistant coaches will assist Coach Pierre during the clinic. Lawrence Bender 30 hours x \$20.00, Nixon Provillon 30 hours x \$20.00, and Brian Capriola 30 hours x \$20.00, at the substitute teachers contractual rate and Nhemie Theodore 30 hours x \$40.00 at the teachers contractual rate. The total cost of the clinic, \$4,200.00 to be paid from the 2021-2022 athletic budget from account number 15-402-100-100-00-12.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

31. SOCCER TEAM SUMMER CLINIC

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approves Abdelkader Laib, head boys soccer coach, and Kaleigh DeLucca, head girls soccer coach, to conduct a summer soccer clinic and conditioning program at the high school, Monday thru Friday from July 7, 2021 – August 7, 2021. The coaches will receive the teacher contractual rate of \$40.00 per hour for 20 hours of instruction, per coach. The total cost of the clinic, \$1,600.00 will be paid from the 2021-2022 athletic budget from account number 15-402-100-100-00-12.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

32. SUMMER BAND CAMP

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Mathew Peterson, Jr., Irvington High School Band Director and Christie Tripp, Irvington High School Flag Squad Advisor to conduct a band camp at Irvington High School for four hours per day July 7, 2021-August 7, 2021. The combined total hours shall not exceed 28 total hours, at the rate of \$40.00 per hour. The total cost of the camp, not to exceed \$1120.00, payable from the 2021-2022 athletic budget account number 15-402-100-100-00-12.

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS (Continued)

JUNE 23, 2021

33. VOLUNTEER COACHING APPOINTMENTS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following volunteer coaching appointments for the 2021-2022 school year, pending criminal background check.

Jamya Hodges	Fall and Winter Cheerleading
Ashanti Clark	Fall and Winter Cheerleading

ACTION:

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS (Continued)

JUNE 23, 2021

34. FOR THE RECORD

- A. Warren G. Gross Scholarship, board approved May 19, 2021, Page #79, Item #110. The account number should be listed as 20-036-200-590-00-12

BUILDINGS & GROUNDS

JUNE 23, 2021

35. MANHATTAN WELDING COMPANY, INC, BOILERS DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to renew a contract with Manhattan Welding Company, Inc., 1434 Chestnut Avenue, Hillside, NJ 0720, ESCNJ 19/20-32 cleaning and inspect district wide boilers and burners, for the 2021-2022 school year, in the amount not to exceed \$120,000.00., payable from account number 11-000- 261-420-00-33.

Service Rate Mechanic: \$84.00 per hour
% Mark-Up Added to Wholesale Cost 20%

ACTION:

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

36. MANHATTAN WELDING COMPANY, INC, MOBILE BOILER GROVE STREET

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to renew a contract to Manhattan Welding Company, Inc., 1434 Chestnut Avenue, Hillside, New Jersey, 07205, ESCNJ 19/20-32 for the use of one (1) mobile boiler for period of September 2021 to May of 2022, at \$15,500.00 Each month, including parts and maintenance/repairs for the 2021-2022 school year, in the amount not to exceed \$140,400.00, payable from account number 11-000- 261-420-00-33.

ACTION:

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

37. NEW JERSEY DIVISION OF MOTOR VEHICLES-DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to NJ Division of Motor Vehicles NJ for the 2021-2022 school year for fees, registrations and title as needed, an amount not to exceed \$1,000.00. Payable from account number. 11-000-270-420-00-36.

ACTION:

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

38. DUDE SOLUTIONS 2021-2022 – BUILDINGS AND GROUNDS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract Dude Solutions, Inc. PO Box 936580, Atlanta, GA 31193-6580 to provide services such as FS Direct and Maintenance Direct, from July 1, 2021 thought June 30, 2022, an amount not to exceed \$10,963.48, payable from account number 11-000-261-420-00-33

ACTION:

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS (Continued)

JUNE 23, 2021

39. GRANT & SONS ASSOCIATION LLC- PLUMBING DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Grant and Sons Association LLC, 58 Willowdale Avenue, Montclair NJ 07042, to install water fountain, and other plumbing issue as needed for the 2021 -2022 school year, In the amount not to exceed \$40,000.00, payable from account number 20-CV1-200-500-32-30

Second quote: Pro 4 You LLC, 58 Vose Avenue South Orange NJ 07079

ACTION:

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

40. NEW JERSEY D.C.A - ANNUAL INSPECTION FEES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to the State of New Jersey, Department of Community Affairs, Elevator Safety Unit, PO Box 816, Trenton, NJ 08625-0816 in the amount \$10,000.00 to provide elevator inspections for the school year 2021-2022 payable from account number 11-000-262-420-00-34.

ACTION:

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

41. CORE MECHANICAL- HVAC AUGUSTA PRE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Core Mechanical, 7905 Browning Road, Suite 110 Pennsauken, NJ 08109 for the 2021-2022, to install HVAC systems district including cooling tower. Straight time \$109.85 per hour. Over time \$164.78 per hour. Saturday \$164.78 per hour. Sunday \$219.70 per hour State contract number 88697, in an amount not to exceed \$350,000.00 payable from account number 20-CV1-400-732-32-30

ACTION:

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS (Continued)

JUNE 23, 2021

42. CORE MECHANICAL- HVAC COOLING TOWER THURGOOD MARSHALL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Core Mechanical, 7905 Browning Road, Suite 110 Pennsauken, NJ 08109 for the 2021-2022, to install HVAC cooling tower straight time \$109.85 per hour. Over time \$164.78 per hour. Saturday \$164.78 per hour. Sunday \$219.70 per hour State contract number 88697, in an amount not to exceed \$152,215.64 payable from account number 20-CV1-400-732-32-30

ACTION:

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

43. DA-LOR SERVICE CO. INC. – FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Da-Lor Service Co. Inc. PO BOX 2067 Morristown NJ 07962, to five (5 new HVAC units, model VUVSEHA06C4ED, at \$16,480.00, plus \$785.00 per unit for start-up for the 2022-2022 school year, in the amount not to exceed \$ 86,325.00, payable from account number 20-CV1-400-732-32-30.

ACTION:

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

44. OCA ARCHITECTS- IRVINGTON HIGH SCHOOL WEST WING HVAC PROJECT

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to OCA Architects 211 Warren Street Newark New Jersey 07103 to prepare the plan as per state code, to install a new HVAC rooftop unit in the west wing, for the 2022-2022 school year, in the amount not to exceed \$116,000,00, payable from account number 20-CV1-400-732-32-30.

Second quote: Remington & Vernink 232 Kings Highway East Haddonfield NJ 08033

ACTION:

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS (Continued)

JUNE 23, 2021

45. OCA ARCHITECTS- IRVINGTON HIGH SCHOOL PRINCIPALS' OFFICE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to OCA Architects 211 Warren Street Newark New Jersey 07103 to prepare the plan as per state code, to install a new bathroom in the principal's office main building for the 2022-2022 school year, in the amount not to exceed \$15,800.00, payable from account number 20-CV1-400-732-32-30.

Second quote: Remington & Vernick 232 Kings Highway East Haddonfield NJ 08033

ACTION:

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

46. OCA ARCHITECTS- CHANCELLOR AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to OCA Architects 211 Warren Street Newark New Jersey 07103 to prepare the plan as per state code, to remove the old chimney, and replace the entire roof for the 2022-2022 school year, in the amount not to exceed \$82,300.00, payable from account number 20-CV1-200-500-32-30.

Second quote: Remington & Vernick 232 Kings Highway East Haddonfield NJ 08033

ACTION:

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

47. GENERAL RECREATION INC.-FLORENCE AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to install a new playgrounds 5" diameter post play booster play unit as per drawing, \$40,000.00, 2000 square feet fall zone pip rubber surfacing \$30,000.00, installation \$10,800.00, plus freight \$2,400.00 for the 2021 -2022 school year, State contract number 16 fleet 00130, In the amount not to exceed \$83,240.00, payable from account number 20-CV1-400-732-32-30

ACTION:

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

:

BUILDINGS & GROUNDS (Continued)

JUNE 23, 2021

48. GALLUZZO BROTHERS CARTING INC. -DISTRICT WIDE-

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Galluzzo Brothers Inc., 82-102 East Peddie Street, Newark, New Jersey 07112 to supply thirteen (13) thirty yards' containers for trash disposal district wide, for the 2021-2022 school year, in the amount not to exceed \$15,338.88, payable from account number 20-CV1-400-732-32-30

Second quote: Suburban Disposal, Inc. P.O. Box 24017 Newark, New Jersey 07101

ACTION:

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

49. NATIONAL FENCE SYSTEMS, INC.- MT. VERNON AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to National Fence Systems Inc. 1033 Route 1 Avenel New Jersey 07001 to install 295 linear feet fence 4 inches high, color bronze style opal, plus two (2) 8" wide gates; all post core drilled into sidewalk set in concrete footing for the 2021 -2022 school year, In the amount not to exceed \$17,750.00, payable from account number 11-000-261-420-00-33

Second quote: GM Fence 26 Eisenhower Parkway, Roseland, NJ 07068

ACTION:

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

50. REDMONT SIGNS LLC- DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Redmont Signs LLC, 2201 Contu Court, Suite 215 Sarasota FL 34232-6255 to install LED marques on the following schools: Berkeley Terrace, School, \$ 20,620.00. Chancellor Avenue School, \$20,421.00. Florence Avenue, School, \$20,360.00, Madison Avenue School, \$22,643.00, Mt. Vernon Avenue School, \$23,447.00, and Thurgood Marshall Schools for the 2021-2022 school year in the amount not to exceed \$131,894.00 payable from account number 20-CV1-400-732-32-30

Second quote: DCI Signs and Awnings 110 Riverside Avenue Newark, NJ 07104

ACTION:

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS (Continued)

JUNE 23, 2021

51. WASTEQUIP-DISTRICT WIDE-2021-2022

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Wastequip 1079 Route 20, New Lebanon NY 12125, to supply twenty-six (26) thirty-yard containers to dispose of old furniture district wide, for the 2021-2022 school year, in the amount not to exceed \$67,736.00, payable from account number 20-CV1-400-732-32-30

Second quote: Suburban Disposal, Inc. P.O. Box 24017 Newark, New Jersey 07101

ACTION:

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

52. NEW JERSEY ENVIRONMENTAL PROTECTION –REMEDIATION FEES

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to the New Jersey Department of Environmental Protection, Division of Revenue, PO Box 417, Trenton, NJ 08646-0417 in the amount \$6,500.00 to provide annual site remediation for the school year 2021-2022, payable from account number 11-000-262-420-00-34

ACTION:

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

53. NEWARK PAINT & WALLPAPER COMPANY INC. – DISTRICTWIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Newark Paint & Wallpaper Company Inc., 1156 Springfield Avenue, Irvington, New Jersey 07018, for the 2021-2022 school year to supply paint as needed district wide, in the amount not to exceed \$5,000.00, payable from account number 11-000-261-610-00-33

ACTION:

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS (Continued)

JUNE 23, 2021

54. PAUL ELECTRONIC MAINTENANCE, INC. - GENERATORS -DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Paul Electronic Maintenance, Inc./SBP Industries, 1301 New Market Avenue, South Plainfield, NJ 07080 to service/repair generators district wide for the 2021-2022 school year Union County Co-Op # BA#62-2017, not to exceed, \$6,400.00, payable from account number 11-000-261-420-00-33

ACTION:

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

55. SABAN ENGINEERING DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Environmental Services contract to Saban Engineering Group; a License Site Remedial Professional. 171 Windsor Street, Kearny, NJ 07032, to provide Environmental Services district wide, 2021-2022 school year, as needed an amount not to exceed \$56,000.00, Educational Data Services Bid# 9155 & 9157 Payable from account number 11-000-261-420-00-33.

ACTION:

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

56. SCIENTIFIC WATER CONDITIONING - DISTRICTWIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Scientific Water Conditioning, 515 Pennsylvania Avenue, Linden, NJ 07036, to service maintenance & repair for HVAC districtwide, including cooling tower, treatment, to prevent corrosion, and maximize heat transfer, for the 2021-2022 school year, service/maintenance, NJ Start number 42246, an amount not to exceed, \$20,000.00 payable from account number 11-000-261-420-00-33,

ACTION:

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS (Continued)

JUNE 23, 2021

57. SHERWIN-WILLAMS – PAINT AND SUPPLIES – DISTRICTWIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Sherwin Williams, 1802 Springfield Avenue, Maplewood, New Jersey 07040 for the 2021-2022 school year to supply paint as needed, an amount of \$10,000.00. ESCNJ 19/20-14, payable from account number 11-000-261-610-00-33.

ACTION:

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

58. SOME’S -SECURITY UNIFORMS DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Some’s Uniforms, Inc. P.O. Box 68, 314 Main Street Hackensack, New Jersey 07602-0068, to supply uniforms to security staff district wide for the 2021-2022 school year, an amount not to exceed \$37,500.00, payable from account number 11-000-266-300-00-35

ACTION:

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

59. TRI- COUNTY TERMITE & PEST CONTROL- DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Tri-County Termite & Pest Control, Inc., 189 Delaware Avenue, Carneys Point, NJ 08069 to provide pest control services for 2021-2022 school year, in the amount not to exceed \$40,000.00 NJ Start #18-GNSV1-00359 payable from account number 11-000-262-420-00-34.

ACTION:

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS (Continued)

JUNE 23, 2021

60. SHAWS LOCK SERVICE INC-DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Shaw's Lock Service, Inc., 220 West Parkway, Unit #3, Pompton Plains, New Jersey 07444 for the 2021-2022 school year under New Jersey Time and Materials Maintenance Bids number 9744, Package #23, in the amount of \$5,000.00 payable from account number 11-000-261-610-00-33

Flat rate per call \$45.00

Hour Over time \$67.50

Mark Down Subtracted from the US Lock 22.00%

Mark up added to wholesale Cost of Door 0.00%

ACTION:

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

61. TRI-STATE ROOFING- UNION AVENUE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Tri- State Roofing, 9 Niagara Street, Newark, New Jersey 07105 to repair the existing roof to prevent water filtration, re-caulk, waterproofing all seams joints, and replace 3 sections of the roof. Including the skylight, a fifteen (15) year warranty will apply on the repairs made by Tri-State Roofing, for the 2021 -2022, school year in the amount not to exceed \$40,900.00, payable from account number 11-000-261-420-00-33

Second quote: Baruch Business Services, 1405 Clinton Avenue Irvington NJ 07111

ACTION:

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

62. TRI-STATE ROOFING- UNIVERSITY MIDDLE SCHOOL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Tri- State Roofing, 9 Niagara Street, Newark, New Jersey 07105 to repair the roof to prevent water filtration, waterproofing all seams joints, and replace two sections of the roof. Drain in the gym area including the skylight, A fifteen (15) year warranty will apply on the repairs made by Tri-State Roofing, for the 2021 -2022, school year in the amount not to exceed \$23,320.00, payable from account number 11-000-261-420-00-33

Second quote: Baruch Business Services, 1405 Clinton Avenue Irvington NJ 07111

ACTION:

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS (Continued)

JUNE 23, 2021

63. WESTSIDE PLUMBING SUPPLY- DISTRICT WIDE

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to West Side Plumbing Supply, 1234 Central Ave, Hillside, NJ 07205 for the 2021-2022 school year to purchase plumbing supplies district wide, in the amount not to exceed \$40,000.00, payable from account number 11-000-261-610-00-33

Second quote: Crosstown Plumbing Supply Inc, 196 So. Grove Street East Orange NJ

ACTION:

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

FINANCE
JUNE 23, 2021

64. PAYMENT OF BILL

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment for the following bills and claims:

Regular Accounts Payable:	June	\$2,003.104.62
Workers Compensation:	June	\$ 19,103.70
Total:		\$2,022,208.32

The accounts payable appearing on the June 23, 2021 Board Meeting agenda may be inspected in the Board Secretary’s Office.

ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

65. NEPRIS - CTE IRVINGTON HIGH SCHOOL OFFICE OF MEDIA SERVICES AND TECHNOLOGY

Resolved, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Irvington High School CTE program to purchase the Nepris online platform. The Nepris online platform will enable Irvington High School District students to engage virtually with career professionals from around the world to bring real world relevance and career exposure to every student. The cost is not to exceed \$2,500.00 payable from account 20-CP1-100-300-00-19 and -20-CP1-200-300-00-19.

ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

66. ACCUSCAN – HUMAN RESOURCES - 2021-2022

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a Contract for Accuscan, located at 26 Eastman Road, Parsippany, NJ 07054. Accuscan will provide digital archiving services to the Human Resources Department for the 2021-2022 school year. Total contract cost not to exceed \$15,000.00, payable from account number 11-000-230-340-00-22.

ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)

JUNE 23, 2021

67. APPLITRACK – HUMAN RESOURCES – 2021- 2022

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved Frontline Technologies Group, Inc., (Applitrack) located at 1400 Atwater Drive, Malvern, PA 19355, to provide job postings of District vacancies via the District Website (internal & external candidates) from July 1, 2021 through June 30, 2022. Total contract cost not to exceed \$4,479.63, payable from account number 11-000-230-340-00-22.

ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

68. FRONTLINE TECHNOLOGIES GROUP, INC. AESOP – HUMAN RESOURCES - 2021-2022

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Frontline Technologies Group, Inc., (AESOP) located at 1400 Atwater Drive, Malvern, PA 19355, to provide substitute-calling services in accordance with the terms and conditions of the executed contract with the Irvington Board of Education, from July 1, 2021 through June 30, 2022. Total contract cost not to exceed \$13,420.00, payable from account number 15-000-222-500-18-XX.

ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

69. VMWARE SERVER LICENSE FOR 2021-2022 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of a VMware server license and HPE Technical Installation Startup SVC, SVT for VMware Onsite SW St SVC from Turn-key Technologies, Inc. 2400 Main St Ext. Suite 12, Sayreville, NJ 08872 for the 2020-2021 school year to ensure the continuity of service throughout the district. Total cost not to exceed \$12,896.70, payable from account number 11-000-222-500-00-19

ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)

JUNE 23, 2021

70. INDIVIDUALS WITH DISABILITIES EDUCATION IMPROVEMENT ACT (IDEIA) 2021-2022 GRANT APPLICATION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the request for the Flow-Through Funds for the Individuals with Disabilities Education Improvement Act (IDEIA) Application for the 2021-2022 school year. The proposed grant application will be submitted to the Essex County Superintendent of Schools Office, and a copy to the Office of Grants and Management and Development of the New Jersey Department of Education through EWEG.

Basic:	100-100	Personal Services-Salaries	\$ 231,515
	100-300	Instruction Purchased Services	\$ 70,000
	100-500	OTHER Purchased Services	\$ 4400
	100-600	Instructional Supplies	\$ 22,297
	200-100	Personal Services-Salaries	\$ 185,534
	200-200	Employee Benefits	\$ 191,692
	200-300	Prof. & Tech Services (Public)	\$ 731,885
	200-300	Prof. & Tech Services (CEIS)	\$ 278,535
	200-500	Other Purchased Services	\$ 70,000
	200-600	Non Instructional Supplies	\$ 25,000
		Basic Total	\$ 1,810.858

Pre School:	100-600	Instructional Supplies	\$ 24,585
	200-300	Prof. & Tech Services (Public)	\$ 20,000
	200-500	Other Purchased Services	\$ 2,000
	400-731	Instructional Equipment	\$ 4,000
		Pre School Total	\$ 50.585

Total Grant \$ 1,861,443

ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)

JUNE 23, 2021

71. SCHOOL MESSENGER CONTRACT RENEWAL 2021-2022 - OFFICE OF CURRICULUM AND INSTRUCTION

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve the renewal of the School Messenger Services provided through Intrado Interactive Services Corporation PO Box 74007082 Chicago, Illinois 60674 to for the 2021-2022 school year. The School Messenger System will facilitate communication with community stakeholders relative to the effectiveness of services provided to students inside and outside of the classroom as per District Goal 3, Objective 4 and will serve to enhance parent and community involvement. Total cost is not to exceed \$14,126.00 payable from account number 20-TI2-200-500-40-30. School Messenger was selected as the provider of choice, despite lower quotes from other providers due to its compatibility with PowerSchool Student Information System as well as the WINCAP financial and human resources information systems currently used in the district.

Second Quote: K12 Alerts \$12,025.06

ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

72. APPOINTMENT OF WORKERS' COMPENSATION PHYSICIAN

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the renewal of (Dr. George Mellendick, Worker's Compensation Physician) Preventive Medicine of New Jersey, located at Levison Plaza – 410, 2 Lincoln Highway, Edison, NJ 08820, at an annual contractual rate of \$47,250.00 for the 2021 – 2022 school year, payable in twelve equal monthly installments from account number 11-000-213-300-00-24.

ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

73. MED-FLEX, INC.

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the contract for Med-Flex, Inc. located at P.O. Box 357, Hainesport, NJ 08036, to complete the regulated medical waste removal and disposal for all twelve (12) schools. Total not to exceed \$1,400.00, for the 2021 – 2022 school year, to be paid from account number 11-000-213-300-00-24.

ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)
 JUNE 23, 2021

74. STATE CONTRACT VENDORS THAT EXCEED BID THRESHOLD - FISCAL YEAR 2020-2021

RESOLVED, that the following New Jersey State Contract, Educational Data, The Educational Services Commission of New Jersey (ESCNJ), Morris County Cooperative Pricing Council (MCCPC), Union County Cooperative Pricing Council, (UCCPC), Hunterdon County Educational Services Commission (HCESC), and Pennsylvania Education Purchasing Program for Microcomputers (PEPPM) Contract vendors have reached and/or exceeded the bid threshold of \$44,000.00, for fiscal year 2020/2021:

<u>VENDOR NAME</u>	<u>CATEGORY</u>	<u>CONTRACT NUMBER(S)</u>
Alarm and Communications Tech.	Burglar/Fire Alarm Inspect/Repair Elevator/Fire/Burglar Monitoring Replace PA System – Chancellor	Ed Data# 8525, 8535, 10400 ESCNJ 17/19-59 PEPPM Contract# 529958-032
Apex Learning, Inc.	Digital Learning/Prof. Development	ESCNJ 18/19-44
Apple Computer	Computers and Related Supplies	ESCNJ# 18/19-67
Atra Janitorial Supply Co.	Custodial Supplies	ESCNJ# 17/18-47
Atlantic Tomorrow’s Office	GSA/FSS Reprographics	State Contract# 40467
Bio Shine, Inc.	Custodial Supplies	ESCNJ 17/18-47, HCESC# CAT-SER-19-02
BOGUSH, Inc.(Public Sewer Service)	Sewer Repair/Maintenance Services	Ed Data# 9738
BRG Corporation	Window Repair/Replacement	Ed Data# 10882
Cascade School Supplies	Library/School/ Art Supplies	Ed Data# 0183, 94957, 94959, 94958, & 9986
CDWG	Technology Supplies	ESCNJ# 18/19-03
Core Mechanical, Inc.	HVAC Services	State Contract# 88697
Crystal Clear Glass	Window/Glass Replacement-PPE	Ed Data# 9752
Keer Electrical Supply Co.	Electrical Supplies	State Contract# 85583
GM Data Communications, Inc.	Maintenance/Repair–Security Cameras	State Contract# 88736
Induct Industries	Air Duct Cleaning	Ed Data 9175
Johnston GP Inc.	Telephone Svcs- Equip/ Install/Maint.	UCCP# 24-2021
Kaplan Early Learning, Company	Teaching Aids/Library/School Supplies	Ed Data#3527, 23527, NJ Start 17-Food-00248
Keer Electrical Supply Company	Electrical Equipment and Supplies	NJ Start 85583
Lakeshore Learning Material	Teaching Aids/Library/School Supplies	Ed Data# 9834, 10456, 9829 NJ Start# 17-Food-00250 Ed Data# 9834 & 9993
Manhattan Welding Co, Inc.	Boiler Maintenance & Repair	HCESC# SER-19A, ESCNJ 19/20-32
Ricoh USA, Inc.	Lease of Copiers	State Contract# 40467
Saban Engineering	Environmental Services – Hazardous	Ed Data# 9157
Samuel Klein and Company	Annual Auditing Services	NJ Start# 17-Prosv-00226
School Specialty	School Supplies	NJ Start# 17-Food-00242, HCESC# 204 Ed Data# 7790912443, 77980973626 & 1192803937

Staples Business Advantage
Teaching Strategies, LLC
W.B. Mason

Office/Computer Supplies
Kindergarten Assessment System
Fine Arts Supplies
Office Supplies/Copy Paper
Bottled Spring Water

Ed Data# 9829
NJ Start 86330
Ed Data# 9807
NJ Start# 0000003, Ed Data 10067
NJ Start 18-FOOD-00424 &

ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

:

75. EASTERN ACOUSTICS COMPANY

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of School and approved the appointment of Eastern Acoustics Company located at 1889 Route 9, Suite 97, Toms River, New Jersey, 08755, to calibrate the audiometers district wide used to conduct hearing screenings during the 2021 – 2022 school year. Total not to exceed \$600.00, payable from account number 11-000-213-300-00-24.

2nd Quote: Northeastern Technologies Group, Inc.

ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

76. IDEAL HEALTHCARE, INC.

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the contract for Ideal Healthcare, Inc. located at 2062 Millburn Avenue, Maplewood, NJ 07040, to refill oxygen tanks and provide supplies as needed for the 2021 – 2022 school year. Total not to exceed \$4,600.00, to be paid from account number 11-000-213-300-00-24.

ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley
Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)
 JUNE 23, 2021

77. TEMPORARY REGISTERED NURSING SERVICES – HUMAN RESOURCES

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the following substitute nursing services:

- | | | | |
|----|---|--|------------------|
| 1. | All American Healthcare Services, Inc. | 494 Broad Street, Suite 302
Newark, NJ 07102 | \$56.00 per hour |
| 2. | Homecare Therapies, LLC.
d/b/a Horizon Healthcare Staffing | 198 Route 9 North, Suite 107
Manalapan, NJ 07726 | \$56.00 per hour |
| 3. | Epic Health Services, Inc.
d/b/a Aveanna Healthcare | 400 Interstate North Parkway SE
Suite 1500
Atlanta, GA 30339 | \$56.00 per hour |

To provide district wide, substitute nursing services, when required, estimated at \$12,500.00, effective for the 2021 – 2022 school year, payable from account number 11-000-213-300-00-24.

ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley
 Roll Call: Unanimously approved on a roll call vote.

78. APPOINTMENT OF INDEPENDENT MEDICAL EXAMINATIONS (IME)

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Independent Medical Examinations:

- | | | | | |
|----|----------------------------|---------------------------|--|------------|
| 1. | Dr. Gregory Gallick | Orthopedics | 2780 Morris Avenue
Union, NJ 07083 | \$3,000.00 |
| 2. | Dr. William B. Head, Jr. | Medical/
Psychological | 2333 Morris Avenue
Union, NJ 07083 | \$2,000.00 |
| 3. | Dr. James Lee | Orthopedics | 81 Northfield Ave, #304
West Orange, NJ 07052 | \$2,000.00 |
| 4. | Dr. Robert Cunningham, Jr. | Ophthalmology | 185 Central Ave,
East Orange, NJ 07018 | \$1,000.00 |

To provide district wide, independent medical examinations, when required, estimated at \$10,000.00, effective for the 2021 – 2022 school year, payable from account number 11-000-213-300-00-24.

ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley
 Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)

JUNE 23, 2021

79. PROFESSIONAL SERVICES AGREEMENT WITH CONCENTRA OCCUPATIONAL HEALTH CENTERS OF NEW JERSEY AND P.A. FOR INDEPENDENT MEDICAL EXAMINATIONS, DRUG AND ALCOHOL TESTING

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Concentra Occupational Health Centers of New Jersey and P.A., located at 989 Corporate Blvd., #A, Linthicum Height, MD 21090 to provide Independent Medical Examinations, Fitness for Duty Evaluations and Drug and Alcohol Testing for staff and students in accordance with the terms and conditions of a contract to be executed by the firm and the Irvington Board of Education for the 2021 – 2022 school year, not to exceed \$5,000.00 annually, payable from account number 11-000-213-300-00-24.

ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

80. MERITAIN HEALTH - 2021-2022

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent of Schools and entered into an agreement with Meritain Health. The purpose of this Agreement is to provide medical and prescription drug benefits for Irvington School District active employees and eligible retirees, formerly referred to as Chapter 48, for the period July 1, 2021 through June 30, 2022, at a projected annual premium of \$19,368,000.00 to be paid from account numbers 15-000-291-270; 20-EC2-200-200; and 11-000-291-270-00-21.

ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

81. DELTA DENTAL PPO DENTAL BENEFITS- 2021-2022

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent of Schools and entered into an agreement with Delta Dental. The purpose of this Agreement is to provide PPO dental benefits for Irvington School District employees and eligible retirees for the period July 1, 2021 through June 30, 2022, at a projected annual premium of \$686,000.00 to be paid from account numbers 15-000-291-270; 20-EC2-200-200; and 11-000-291-270-00-21.

ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)

JUNE 23, 2021

82. FLAGSHIP DMO DENTAL BENEFITS- 2021-2022

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent of Schools and entered into an agreement with Flagship. The purpose of this Agreement is to provide DMO dental benefits for Irvington School District employees and eligible retirees for the period July 1, 2021 through June 30, 2022 at a projected annual premium of \$39,000.00 to be paid from account numbers 15-000-291-270; 20-EC2-200-200; and 11-000-291-270-00-21.

ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

83. AETNA BEHAVIORAL HEALTH – EMPLOYEE ASSISTANCE PROGRAM – 2021-2022

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent of Schools and entered into an agreement with Aetna Behavioral Health. The purpose of this Agreement is to provide an Employee Assistance Program for Irvington School District employees for the period July 1, 2021 through June 30, 2022, at a projected annual premium of \$12,000.00 to be paid from account number 11-000-291-290-00-21.

ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

84. NATIONAL VISION ADMINISTRATORS – VISION CARE PROGRAM– 2021-2022

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent of Schools and entered into an agreement with National Vision Administrators. The purpose of this Agreement is to provide a Vision Care Program for Irvington School District employees for the period July 1, 2021 through June 30, 2022, at a projected annual premium of \$18,000.00, to be paid from account numbers 15-000-291-270; 20-EC2-200-200; and 11-000-291-270-00-21.

ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

85. BENEFIT EXPRESS – HEALTH FLEXIBLE SPENDING ACCOUNT ADMINISTRATION– 2021-2022

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent of Schools and entered into an agreement with Benefit Express. The purpose of this Agreement is to provide health, dependent care, transit and parking flexible spending accounts for Irvington School District employees for the period July 1, 2021 through June 30, 2022, at a projected annual premium of \$ 5,000.00 to be paid from account number 11-000-291-290-00-21.

ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)

JUNE 23, 2021

86. DISABILITY BENEFITS – PRUDENTIAL INSURANCE COMPANY– 2021-2022

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent of Schools and entered into an agreement with Prudential Insurance Company. The purpose of this Agreement is to provide a disability benefit program to the Administrators and Executive Cabinet Members for the period July 1, 2021 through June 30, 2022, at a projected annual premium of \$8,500.00, to be paid from account number 11-000-291-290-00-21.

ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

87. STATE OF NEW JERSEY TEACHERS PENSION ANNUITY FUND – LIFE INSURANCE BENEFITS– 2021-2022

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent of Schools and entered into an agreement with the State of New Jersey Teachers Pension Annuity Fund (TPAF). The purpose of this Agreement is to pay required employer contributions for life insurance on active employees who are over age 70 for the period July 1, 2021 through June 30, 2022, at a projected annual premium of \$3,000.00, to be paid from account 11-000-291-290-00-21.

ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

88. RETIREE HEALTH INSURANCE PREMIUM REIMBURSEMENTS– 2021-2022

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent of Schools and entered into an agreement with grandfathered retirees who were covered by the IBOE retiree health plan but who are ineligible for fully paid SEHBP retiree coverage. The purpose of the Agreement is to provide reimbursement of health insurance premiums paid by these retirees, for the period of July 1, 2021 through June 30, 2022, at a projected annual premium of \$17,500.00, to be paid from account number 11-000-291-270-00-21.

ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)

JUNE 23, 2021

89. BENEFITS ADVISORY SERVICES – CONNER STRONG & BUCKELEW – 2021-2022

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Conner Strong & Buckelew, 40 Lake Center Executive Park, 401 Rt. 73 North, Suite 300, Marlton, NJ 08053, to provide benefit advisory services to include COBRA Management, Insurance Fund Claims Administration and Human Resources/Employee Benefits Administration Support. Conner Strong & Buckelew is the District's Insurance Broker of Record for the dental, vision, HRA and FSA plans at a cost not to exceed \$25,000.00 for the period of July 1, 2021 through June 30, 2022. Payable from account number 11-000-291-290-00-21.

ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

90. ASURE SOFTWARE – HEALTH REIMBURSEMENT ACCOUNT ADMINISTRATIVE FEES – 2021-2022

RESOLVED, that the Board of Education accepted the recommendations of the Superintendent of Schools and entered into an agreement with Asure Software. The purpose of this Agreement is to provide a health reimbursement account (HRA) for Irvington School District retirees for the period of July 1, 2021 through June 30, 2022, at a projected annual premium of \$1,100.00, to be paid from account number 11-000-291-290-00-21.

ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

91. SOCIETY FOR HUMAN RESOURCE MANAGEMENT MEMBERSHIP – HUMAN RESOURCES 2021-2022

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the membership renewal for the Society for Human Resource Management (SHRM), 1800 Duke Street, Alexandria, Virginia 22314, for Farrah Irving, Esq., Manager, Department of Human Resources, for the 2021-2022 school year. Total not to exceed \$209.00, payable from account number (need quotes and dates)

ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)

JUNE 23, 2021

92. SUCCESS ADVERTISING (STAR LEDGER ADVERTISING) 2021-2022

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Success Advertising, 26 Eastman Road, Parsippany, NJ, 07054, for the 2021-2022 school year for advertising to fill vacancies through the Star Ledger. Total not to exceed \$8,100.00, payable from

ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

93. NEW JERSEY SCHOOL JOBS - DEPARTMENT OF HUMAN RESOURCES 2021-2022

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of the subscription for the New Jersey School Jobs, 259 Jennings Road, Manahawkin, NJ, 08050, for the purpose of internet advertising and recruiting to fill vacancies for the 2021-2022 school year. Total cost not to exceed the amount of \$4,500.00, payable from account number 11-000-230-590-00-22.

ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

94. ANGER MANAGEMENT TRAINING INSTITUTE – HUMAN RESOURCES 2021-2022

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of online Anger Management Courses for ten (10) licenses to be utilized by Irvington Board of Education employees as deemed necessary by the Interim Superintendent of Schools. Anger Management Training Institute, LLC 2215 Avalon Place, Houston, Texas 77019. The total cost for the online courses is \$350.00, payable from account number 11-000- 230-340-00-22.

ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

95. ATLANTIC TOMORROW OFFICE TECHNOLOGY – HUMAN RESOURCES 2021-2022

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the lease renewal for Atlantic Tomorrow Office Technology, 134 West 26th Street, New York, NY 10001, for Savin 6503 ID# G37241 digital copier system. The lease term is: January 18, 2018 - December 18, 2022. The monthly payment of \$329.00, for the 2021-2022 school year not to exceed \$3,948.00, payable from account number 11-000-230-340-00-22.

ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)

JUNE 23, 2021

96. NEW JERSEY SCHOOL BOARD /PAA MEMBERSHIP 2021-2022

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Farrah Irving, Manager of Human Resources, to receive membership to Personnel Administrators Association (PAA) of New Jersey for the 2021-2022 school year, and subscription to Public Employment Relations Commission Decisions (PERC INDEX). The cost for membership dues for PAA is \$325.00, subscription dues for PERC is \$175.00. Total cost not to exceed \$500.00, payable from account number 11-000-230-590-00-22.

ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

97. NJASA/MEMBERSHIP 2021-2022-SUPERINTENDENT OF SCHOOLS

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Superintendent to receive membership for the 2021-2022 school year to the New Jersey Association of School Administrators. The cost of the membership to the NJASA is \$2,856.85. Total cost not to exceed \$2,856.85 payable from account number 11-000-230-590-00-16.

ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)

JUNE 23, 2021

98. SUPERINTENDENT'S MERIT GOALS 2020-2021 SCHOOL YEAR

RESOLVED that the Board of Education accepted the Merit Goal payment for Dr. April Vauss. As per State Guidelines Superintendents are permitted to submit 3 quantitative and 2 qualitative goals for each school year. Quantitative goals are valued at \$7,059.26 each and qualitative goals are valued at \$5,347.93.00 each. The Essex County Superintendent approved all goals. Dr. Vauss met three (3) qualitative goals and two (2) quantitative goals listed below for the 2020-2021 school year.

1. The Third grade students in Irvington Public Schools will have 80% or higher participation (95%) for the 2020-2021 school-wide sub groups in the subject area in Mathematics. Goal Value \$7,059.26
2. The Third grade students in Irvington Public Schools will have 80% or higher participation (95%) for the 2020-2021 school-wide sub groups in the subject area in ELA. Goal Value \$7,059.26
3. The two focus elementary school will see 1 year of grow of at least 50% of their 3rd grade students. Goal Value \$7,059.26
4. During the 2020-2021 school year, the Superintendent will evaluate the increased available technology to at least 75% of our enrolled students. Goal Value \$5,347.93
5. Ensure at least 50% of instructional staff has received professional development on Google Suites by September 30, 2020. Goal Value \$5,347.93

The total value of the goals is \$31,873.64 to paid to Dr. April Vauss from account number 11-00-230-100-00-16.

ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote

99. TRANSFER OF FUNDS 2020-2021

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the following appropriation transfer of funds for the 2020-2021 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
11-000-251-100-00-31 11-216-100-101-00-37	Business Office – Salaries Preschool Disabled-Salaries	\$9,391.51	\$9,391.52	Business Office -To provide additional funds for new position for the 2020-2021 school year
11-000-270-511-00-36 11-000-270-420-00-36	Vo- Tech- Bus Tickets Repairs and Maintenance Vehicle	\$6,536.32	\$6,536.32	Business Office - To provide additional funds for the repair and towing of district vehicles.
11-000-261-100-01-31 11-000-261-420-33-33 12-000-261-610-33-33 12-000-400-450-33-19 12-000-261-730-33-33 11-000-261-420-00-31	Other Maintenance Stipends Cleaning, Repairs and Maintenance Supplies- Maintenance Construction Services Equipment Maintenance Reserve	\$467,396.40 \$126,390.87 \$ 23,320.00 \$ 95,153.72 \$ 961.72	\$713,222.71	Business Office – To replenish Maintenance Reserve Account for the 2021-2022 school year.
11-000-221-104-01-15 11-000-221-104-00-15	Other Stipend Improvement Supervisor/Director Salary	\$ 5,456.17	\$ 5,456.17	Curriculum & Instruction – To provide for BKA Principal summer payment.

ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

PUBLIC COMMENTS:

Michael Byock IEA President- congratulated all of the students moving up and of course those graduating senior stating there were a lot of them and it was with the hard work of the IEA members that got them there. He wished everyone a great summer and said they were looking forward to a hopefully normal year.

Dr. Vauss introduced the following new administrators for comments:

Ms. Tyisha Bennett, Acting Principal for Mt. Vernon noted she had been in the district for approximately 7 years and thanked all those who assisted her in her development during that time. She of course thanked Dr. Vauss and the Board for believing she could do the job.

Ms. Carol Coleman, Acting Assistant Principal thanked Dr. Vauss, Dr. Adeboyega, the Board President and all those to who honor was due. She said she has been an Irvington resident for over 38 years and employed by the district as a classroom teacher for 21 years. She stated teaching in the district was her first and only experience in the field of education and she felt that it equipped her to teach anywhere. She mentioned her daughter was a product of the Irvington School System. And finally she thanked everyone for affording her the opportunity to serve on a great team right in her community

Tamara Dumarsais, Supervisor of Special Services, thanked the superintendent and the board for the opportunity. She stated she is a first generation Haitian-American, served the district as an intern and was hired as a school psychologist. She stated she would fully support Ms. Crooks, Director of Special Services in order to continue the upward trajectory of Special Services in the district.

Board President Richard Williams stated to the new board members that the district wasn't perfect, yet. He also acknowledged they were losing Mr. Gene Etchison and asked him to make a comment.

Mr. Etchison stated it was a pleasure serving the community and especially the district as a board member. He said he enjoyed working with everyone and was fortunate to be able to have his lodge supply gifts for one of the schools one Christmas for achieving high grades. He noted he was going to miss everyone and congratulated the new appointees saying he was confident they were going to do well.

The entire board expressed their love and support for Mr. Etchison and wished him well in his new home state of Georgia. They all stated he would be sorely missed.

Board President acknowledged the Parent Coordinators a group in the district rarely mentioned. He wanted them to know they were being acknowledged.

CLOSED SESSION

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Educating meet in closed session, August 18, 2021 (Virtually) at 5:00 p.m., to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Upon the motion by Syesha Benbow seconded by Annette Beasley and unanimously approved on a roll call vote, the Regular Meeting of the Irvington Board of Education held virtually adjourned at 7:45 pm.

Reggie Lampsey, CPA
Assistant Superintendent for Business/Board Secretary

RL/rcs