

The Regular Board of Meeting of the Irvington Board of Education was held Virtually on Wednesday, February 17, 2021. This meeting was called to order by Board President Richard Williams, followed by a flag salute.

Present were: Luis Antilus  
Annette Beasley  
Sysha Benbow  
Gloria Chison  
Gene Etchison  
Audrey Lyon, Vice President  
Richard Williams, President

Excused: Ronald Brown  
Joseph Sylvain

Others: Dr. April Vauss, Superintendent of Schools  
Reggie Lamptey, CPA, Assistant Superintendent for Business/Board Secretary  
Dr. Matin Adegboyega, Assistant Superintendent for Curriculum and Instruction  
Roger Monel, Associate School Business Administrator  
Dr. Latee Walton-McCleod, Assistant to the Assistant Supt. for Curr. & Inst.  
Alberta Sharif, Human Resource Manager  
Ronald Hunt, Board Attorney  
Esther Oko, Student Trustee  
Other administrators, interested citizens and newspaper reporters

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Board President Richard Williams reported that in accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

### SUPERINTENDENT'S REPORT

Dr. April Vauss, Superintendent of Schools introduced the Principal of Madison Avenue Elementary School Malikita Wright noting Madison Avenue was recognized in December as the school with the highest attendance and the best performing scholars thus they were awarded by Mr. Etchison's organization with bikes and toys this past Christmas season.

Malikita Wright, Principal of Madison Avenue Elementary School welcomed all to the meeting hosted by Madison Avenue School where every day was a good day for teaching and learning. She stated it was about a year since they graced the hallways and classrooms of their new school. She recalled the excitement as they began their new journey into their new building. She said she didn't think anyone imagined that when they walked out of school in March that they would not return. The impact of Covid-19 has had far reaching effects that has forced all to change the way they live their lives and conduct their business, and for Madison the business was educating the scholars. Ms. Wright stated as the district leadership prepared them all for the mission of educating the scholars, she could definitely say that the Madison Avenue teachers embraced the

many opportunities to expand their knowledge in ways to deliver the most engaging instruction in their virtual learning platform. As a result, the teachers, staff and students have become technology gurus, using creative ways to teach, learn and communicate ideas. They were half way through the school year and she was pleased to report that many of their scholars were progressing well. Their i-Ready diagnostic data for ELA and math indicated that the scholars were maintaining grade level performance or moving towards it. Ms. Wright stated their success was due in part to the committed efforts of the parents who made sure the scholars were on time and ready to learn virtually. She acknowledged the parents, saying ‘Thank You’. She said they made it possible for the school to continue their business of teaching and learning. She acknowledged they would return to school in person at some point and until then, teachers, staff and administrators were committed to provide the best educational experience virtually. With everything going on in the world, the pandemic, social unrest and political strife, it was important to remember they were preparing the scholars for a future that needs their contribution. Therefore Ms. Wright shared the thoughts of their future with a video presentation of scholars of Madison Avenue Elementary School sharing their experiences as virtual learners and their desire to get back to see their teachers and friends. The video was to the sound track of “Glory” by John Legend and Common and “I Rise Up” by Andra Day.

Dr. Vauss then introduced Esther Oko, one of the student trustees from Irvington High School explaining that to be a student trustee you had to be one of the top students in the senior class.

Esther Oko, Student Trustee reported the following: “For January, we’d like to share with those present some of the accomplishments of the students and staff of Irvington High”. This was called their “Good News” and she hoped all would share in congratulating those outstanding scholars and co-workers.

Here are some of our highlights:

- **JROTC Cadet Corneille Zamilus** enlisted in the Marine Corps; Cadet **Isaiah Byrd** enlisted in the Army.
- **Sunna Joseph** and **Michedanette Milfort**, Juniors enrolled in Business Management Administration 1 class were accepted into the Rutgers Business School Pre-College Enrichment Program. This program is a highly competitive 15-week program offered by the Office of Diversity Programs and is a signature program included in the Pathways Leading to Undergraduate Success (RBS – PLUS) diversity programs portfolio. In addition to early exposure to Rutgers Business School, college campus life, and careers in business, participants are also enrolled in a college level business course with other college students. Successful completion of the RBS PREP program will result in the high school juniors earning 3 academic course credits toward the completion of an undergraduate business degree from Rutgers Business School should they apply and gain admittance.
- The **Irvington High Physical Education Department** earned the Presidential Youth Fitness Program (PYFP) School Recognition Award. As a result, IHS will also be featured in the PYFP annual fitness testing publication that typically goes out each August.
- Senior, **Christina Zamor**, has been selected for the National Girls and Women in Sports Award, presented by the NJSIAA for 2021.

- From Ms. Pettiford, Supervisor of Guidance, “February 1 - 5 was National School Counseling Week and I would like to thank you for all you do for our students and their families. You are a valued part of the school community and I appreciate your hard work.”
- The Essex County Consumer Bowl competition for the County level is on **March 25th**. We are excited for our team and they have our full support!

Ms. Oko ended by stating she looked forward to sharing more in the future about all the positive things going on at Irvington High School despite the difficulties in the world around us. She thanked everyone for their time and attention to her presentation.

Dr. Vauss continued on with her report indicating that at the next board meeting she would be honoring Mikai Gbayor who was named the “New Jersey Athlete of the Year”! She said this is a first for Irvington, though this is not the first time the district has had exemplary athletes or exemplary scholars, but it was the first time for there to be an athlete honored on this level. She also shared that Mikai, on his own time, of his own accord, would go to the adapted PE classes to work with the student athletes there. She said the Adapted Physical Education courses are for students who have disabilities. Dr. Vauss stated it touches her heart when the students get it. When students have the empathy needed to make this country a better country.

Dr. Vauss said the other pressing issue was the return date of the scholars and the teachers. Having had to push back the date, the return date for the teachers would be March 29<sup>th</sup>, and the scholars would be April 12<sup>th</sup>. She said they worked diligently to make sure the buildings were prepared for them and to make sure the Covid numbers were down. As she planned to do, she encouraged everyone to get the vaccine. She stated the more folks that got the vaccine, the closer they would get to returning to school. In addition, she encouraged people to get tested to ensure they were not spreading the disease and to follow all the CDC guidelines, social distancing, wearing masks and avoiding social situations they did not have to be a part of.

### **2019-2020 AUDIT PRESENTATION**

Walter Ryglicki, representing Samuel Klein and Company presented the 2019-2020 audit to the Members of the Board, the Administration and all interested parties present. He thanked the Superintendent and Mr. Lamptey for their staff because without their staff they would not have been able to complete the audit. He reported it was a tough year because of the virus but they got everything completed on line and on time.

Dr. Vauss took the opportunity to acknowledge that there were zero audit findings again this year so she congratulated Mr. Lamptey and his department because she said that was unheard of. She once again thanked Principal Wright and her staff for their diligence, those in the district and those working from home. And she thanked again Mr. Lamptey and his department for always giving something to be proud of in the Township of Irvington.

### **COMPREHENSIVE ANNUAL FINANCIAL REPORT YEAR ENDED JUNE 30, 2020**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and accepted the Comprehensive Annual Financial Report for the year ended June 30, 2020. There are no audit findings.

**ACTION:**

Motion by: Annette Beasley, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

**FROM THE BOARD PRESIDENT**

Board President Richard Williams stated when he is asked what he thinks of the Irvington Board of Education, he says “We are not perfect, but we are on the way, I hope you all catch up”! He said he felt good about what was going on in the district. He stated when it is stated the district has zero audit findings, that means that every dime received was accounted for in a positive manner and this has happened so many times that it has become routine, it is what they have come to expect. He said they couldn’t get any better than 100% but that is what the district does because it is Irvington. He acknowledged Principal Wright and the works she was doing and noted there were many other principals doing great work but the Board was highlighting Ms. Wright that evening.

**RESOLUTION TO APPROVE BOARD MEETING MINUTES**

RESOLVED, that the minutes of the Board of Education meetings held on the dates as indicated, as corrected and transcribed, be received and filed.

January 20, 2021 – Virtual Board Meeting

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**PUBLIC COMMENT:**

Ms. Beatrice Rodriguez asked what safety measures were being taken in preparation for the return of the students, particularly in the area of Early Childhood.

Dr. Vauss explained what has taken place thus far to ensure a safe return for the students as well as the staff and offered to set up a visit for Ms. Rodriguez with one of the district providers so she could see for herself what was already done and what was planned for the students return. She had Ms. Rodriguez’s number taken to follow up.

PERSONNEL

FEBRUARY 17, 2021

**1. LEAVE (S) OF ABSENCE**

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the leave(s) of absence of the listed personnel, effective as indicated:

**Certificated**

- (a) Nicole Perroth  
Paid maternity leave of absence per FMLA effective 1/11/21 through 2/17/21 using 25 personal illness days; unpaid maternity and child bonding leave of absence per FMLA effective 2/18/21 through 5/21/21; unpaid child care leave with Board paid benefits effective 5/22/21 through 6/30/21. (High School-Special Education Teacher)
- (b) Nelly Okoro  
Paid maternity leave of absence per FMLA effective 1/11/21 through 3/3/21 using 35 personal illness days; unpaid maternity and child bonding leave of absence per FMLA effective 3/4/21 through 6/4/21. (Media Specialist-Chancellor Avenue School)
- (c) George Keteku  
Extension of paid medical leave with Board paid benefits effective 2/1/21 through 5/31/21 using 73 personal illness days and 3 personal business days. (High School-Mathematics Teacher)
- (d) Christiana Amadi  
Paid medical leave of absence per FMLA effective 1/4/21 through 1/21/21 using 10 personal illness days and 3 personal business days; unpaid medical leave per FMLA effective 1/22/21 through 1/24/21; paid medical leave of absence per FMLA effective 1/25/21 through 1/31/21 using 5 Sick Bank days. (High School-Science Teacher)
- (e) Yardley George  
Extension of unpaid medical leave with Board paid benefits effective 1/27/21 through 4/21/21. (University Middle School-Special Education Teacher)

PERSONNEL (continued)  
FEBRUARY 17, 2021

- (f) Tiffany Baskerville Paid leave of absence per EFMLA (Expanded Family and Medical leave) effective 12/10/20 through 12/31/20 using 10 EPSLA (100% pay) days; paid leave of absence per FFRCA/CAA 2021 effective 1/1/21 through 1/27/21 using 16 personal illness days and 1 personal business day; unpaid leave of absence per FFRCA/CAA 2021 effective 1/28/21 through 3/31/21. (University Middle School-Science Teacher)
- (g) Muhammad Rahman Extension of paid medical leave of absence per FMLA effective 1/14/21 through 1/27/21 using 7 personal illness days and 2 personal business days. (High School-Science Teacher)

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Gloria Chison

Roll Call: 6 Ayes: Beasley, Benbow, Chison, Etchison, Lyon, Williams, 1 Abstain: Antilus

**Non-Certificated**

- (h) Zovanar Agard Paid intermittent medical leave per FMLA effective 1/25/21 through 7/31/21, not to exceed 3 days per month, using available personal illness days, vacation and floating holidays. (Business Office-Payroll Assistant)
- (i) Geraldine Hutchins Unpaid medical leave of absence per FMLA effective 12/9/20 through 1/31/21. (University Middle School-Security Officer)
- (j) Aneesah Chambers Extension of unpaid medical leave of absence per FMLA effective 1/1/21 through 2/5/21; extension of unpaid medical leave of absence with Board paid benefits effective 2/6/21 through 2/28/21. (Berkeley Terrace/Grove Street School-Medical Clerk)
- (k) Barbara Batson Paid medical leave of absence per FMLA effective 1/26/21 through 4/26/21 using 32 personal illness days and 30 Sick Bank days. (High School-Secretary)
- (l) Donna Martin-Yelvertin Extension of paid intermittent medical leave of absence per FMLA effective 1/16/21 through 2/28/21 using available days. (Special Services Department-Secretary)

PERSONNEL (continued)  
FEBRUARY 17, 2021

- (m) Linda Thomas Extension of unpaid medical leave per FMLA effective 1/20/21 through 2/16/21. (Chancellor Avenue School-Secretary)
- (n) Patricia Johnson-Wilson Paid intermittent Family and Medical Leave effective 01/26/2021 through 03/22/2021 using available personal illness days. Superintendent's Office – Community/Family Advocate.
- (o) Grace Cortes Extension of paid medical leave per FMLA effective 3/1/21 through 3/5/21 using 5 sick bank days; extension of paid medical leave with Board paid benefits effective 3/6/21 through 4/5/21 using 16 sick bank days, 1 personal business days and 3 vacation days; extension of unpaid medical leave of absence with Board paid benefits effective 4/6/21 through 5/31/21. (Business Office-Confidential Administrative Secretary)

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Gloria Chison

Roll Call: 6 Ayes: Beasley, Benbow, Chison, Etchison, Lyon, Williams, 1 Abstain: Antilus

**2. RETURN TO WORK FROM LEAVE OF ABSENCE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the return to work from leaves of absence of the listed personnel, effective as indicated:

**Certificated**

- (a) Christiana Amadi Returned to work from paid medical leave of absence effective 2/1/21. (High School-Science Teacher)
- (b) Pierette Charles Returned to work from unpaid medical leave of absence effective 1/4/21. (High School-Special Education Teacher)
- (c) Natasha Greene Returned to work from paid medical leave of absence effective 2/1/21. (High School-Computer Teacher)
- (d) Abigail Miles Returned to work from unpaid child bonding leave effective 2/1/21. (Berkeley Terrace School-2<sup>nd</sup> Grade Teacher)
- (e) Idania Morel Returned to work from unpaid leave of absence effective 1/19/21. (Special Services Department-School Psychologist)
- (f) Muhammad Rahman Returned to work from paid medical leave of absence effective 1/28/21. (High School-Science Teacher)

PERSONNEL (continued)  
FEBRUARY 17, 2021

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

**Non-Certificated**

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| (g) | Corey Collins    | Returned to work from unpaid medical leave of absence effective 1/13/21. (Blue Knights Academy-Head Custodian) |
| (h) | Thaddus Williams | Returned to work from unpaid medical leave of absence effective 1/20/21. (Berkeley Terrace School-Custodian)   |

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Gloria Chison

Roll Call: 6 Ayes: Beasley, Benbow, Chison, Etchison, Lyon, Williams, 1 Abstain: Antilus

**3. SUBSTITUTE PERSONNEL**

- (a) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as substitute teachers, at the pay rate of \$100.00 per day, not to exceed 29 hours per week, effective 2/18/20:

**Eligible for Work**

Farod Robinson  
Brenda Edwin

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Gloria Chison

Roll Call: 6 Ayes: Beasley, Benbow, Chison, Etchison, Lyon, Williams, 1 Abstain: Antilus

(b) **Building Substitutes**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following personnel as Building Substitute Teachers effective for the 2/18/21, at a pay rate of \$150.00 per day, not to exceed 29 hours per week for days worked payable from the listed account numbers:

Lateisha Griffin	\$150.00/day for days worked	Berkeley Terrace School payable from account number 15-110-100-101-00-02
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PERSONNEL (continued)  
FEBRUARY 17, 2021

Farod Robinson	\$150.00/day for days worked	Madison Avenue School payable from account number 15-120-100-101-01-07
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ACTION:

Motion by: Audrey Lyon, Seconded by: Gloria Chison

Roll Call: 6 Ayes: Beasley, Benbow, Chison, Etchison, Lyon, Williams, 1 Abstain: Antilus

**4. SEPARATIONS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the separation of the listed personnel, effective date as indicated:

**Retirements**

**Certificated**

- (a) George Keteku, Mathematics Teacher, Irvington High School, retirement effective 7/1/21. (DOH 4/19/04)

ACTION:

Motion by: Audrey Lyon, Seconded by: Gloria Chison

Roll Call: 6 Ayes: Beasley, Benbow, Chison, Etchison, Lyon, Williams, 1 Abstain: Antilus

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**Non-Certificated**

- (b) Michael Taylor, Custodian, Union Avenue Middle (nights), retirement effective 11/19/21. (DOH 11/19/21)

ACTION:

Motion by: Audrey Lyon, Seconded by: Gloria Chison

Roll Call: 6 Ayes: Beasley, Benbow, Chison, Etchison, Lyon, Williams, 1 Abstain: Antilus

**Resignation**

**Non-Certificated**

- (c) Tyisha Spencer, Security Officer, Union Avenue Middle School, effective 2/26/21 close of business.

ACTION:

Motion by: Audrey Lyon, Seconded by: Gloria Chison

Roll Call: 6 Ayes: Beasley, Benbow, Chison, Etchison, Lyon, Williams, 1 Abstain: Antilus

PERSONNEL (continued)  
FEBRUARY 17, 2021

- (d) Sharay Featherstone, Confidential Administrative Secretary, Human Resources Department, effective 2/26/21 close of business.

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Gloria Chison

Roll Call: 6 Ayes: Beasley, Benbow, Chison, Etchison, Lyon, Williams, 1 Abstain: Antilus

**5. APPOINTMENTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel, for the 2020-2021 school year, effective as indicated:

**Administration**

- (a) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Farrah A. Irving, Manager of Human Resources, at an annual salary of \$120,000.00, effective 3/15/21, (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account numbers 11-000-230-100-00-16. Replacing Cherelle C. Tolor.

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Gloria Chison

Roll Call: 6 Ayes: Beasley, Benbow, Chison, Etchison, Lyon, Williams, 1 Abstain: Antilus

**Certificated**

- (b) Raymond Richards, Athletic Trainer, Irvington High School, at an annual salary of \$58,051.00, Step 3, MA Level, Seton Hall University, effective 3/15/21 (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-140-100-101-00-12. Replacing Joshua Jimenez.
- (c) Mahmoud Abouelmakarem, Mathematics Teacher, Irvington High School, at an annual salary of \$57,054.00, Step 3, BA Level, Rutgers University, effective 3/15/21 (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-140-100-11-00-12. New position

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Gloria Chison

Roll Call: 6 Ayes: Beasley, Benbow, Chison, Etchison, Lyon, Williams, 1 Abstain: Antilus

PERSONNEL (continued)

FEBRUARY 17, 2021

**Non-Certificated**

(d) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the Angela Moody, B-10 Secretary, Madison Avenue School, at an annual salary of \$37,092.00, Step 4, effective 2/18/21, payable from account number 15-000-240-105-00-07. Replacing Scottie Stith.

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Gloria Chison

Roll Call: 6 Ayes: Beasley, Benbow, Chison, Etchison, Lyon, Williams, 1 Abstain: Antilus

(e) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the Texas Burrell, Acting Assistant Head Custodian, Irvington High School, at an annual salary of \$43,680.01, Step 5, effective 2/18/21, payable from account number 11-000-261-100-00-33. Replacing Sylvester Sanders.

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Gloria Chison

Roll Call: 6 Ayes: Beasley, Benbow, Chison, Etchison, Lyon, Williams, 1 Abstain: Antilus

**Non-Bargaining**

(f) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Kendra Christian, Fiscal Specialist, Business Office, at an annual salary of \$73,000.00, effective 2/22/21, payable from account number 11-000-251-100-00-31. Replacing Edwin Brown

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Gloria Chison

Roll Call: 6 Ayes: Beasley, Benbow, Chison, Etchison, Lyon, Williams, 1 Abstain: Antilus

(g) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Terry Hawkins-Wolf, Administrative Payroll Assistant, Business Office, at an annual salary of \$ 67,980.00, effective 2/22/21, payable from account number 11-000-251-100-00-31. Replacing Kendra Christian

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Gloria Chison

Roll Call: 6 Ayes: Beasley, Benbow, Chison, Etchison, Lyon, Williams, 1 Abstain: Antilus

PERSONNEL (continued)

FEBRUARY 17, 2021

**6. REASSIGNMENT/TRANSFERS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the reassignment/transfer of the listed personnel, at the indicated position and location:

**Non-Certificated**

- (a) Ivy Benett, Security Officer, Grove Street School (days) reassigned to Security Officer, Thurgood Marshall School, no change in salary, effective 1/28/21, payable from account number 11-000-262-100-00-35. Replacing Destiny Herrill.
- (b) Destiny Herrill, Security Officer, Thurgood Marshall School (days) reassigned to Security Officer, Mt. Vernon Avenue School, no change in salary, effective 1/28/21, payable from account number 11-000-262-100-00-35. Replacing Kelly Gladden.
- (c) Kelly Gladden, Security Officer, Mt. Vernon Avenue School (days) reassigned to Security Officer, Grove Street School, no change in salary, effective 1/28/21, payable from account number 11-000-262-100-00-35. Replacing Ivy Benett.
- (d) Renee Dickerson, Acting Head Custodian, University Middle School reassigned to Acting Head Custodian, Madison Avenue School, no change in salary, effective 2/1/21, payable from account number 11-000-261-100-00-33. Replacing Hamid Hall.
- (e) Beverly Gonzalez, Custodian, Irvington High School (nights) reassigned to Custodian, Chancellor Avenue School (nights), no change in salary, effective 2/18/21, payable from account number 11-000-261-100-00-33. Replacing Texas Burrell.

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Gloria Chison

Roll Call: 6 Ayes: Beasley, Benbow, Chison, Etchison, Lyon, Williams, 1 Abstain: Antilus

PERSONNEL (continued)

FEBRUARY 17, 2021

**7. ATTAINMENT OF NEW LEVEL**

(a) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the salary adjustment of the following certificated staff members due to attainment of new level, effective 2/1/21:

**Certificated**

<b><u>Name</u></b>	<b><u>From</u></b>	<b><u>To</u></b>
Corey Dishman Special Education Teacher Grove Street School	\$58,054.00 Step 4 BA Level	\$59,051.00 Step 4 5 <sup>th</sup> Year Level
Collin Ruby Social Studies Teacher University Middle School	\$61,254.00 Step 6 BA Level	\$62,151.00 Step 6 MA Level
Katherine Thomas English Language Arts Teacher Union Avenue Middle School	\$56,554.00 Step 2 BA Level	\$57,551.00 Step 2 MA Level
Tameirah Townes Social Studies Teacher University Middle School	\$68,504.00 Step 9 BA Level	\$69,901.00 Step 9 MA Level
Kui Yang Mathematics Teacher Irvington High School	\$66,901.00 Step 8 MA Level	\$72,315.00 Step 8 6 <sup>th</sup> Year Level
Natasha Greene Computer Teacher Irvington High School	\$78,401.00 Step 11 5 <sup>th</sup> Year Level	\$84,415.00 Step 11 6 <sup>th</sup> Year Level
Sarah Laryea 4 <sup>th</sup> Grade Teacher Grove Street School	\$102,860.00 Step 14A MA Level	\$110,574.00 Step 14A 6 <sup>th</sup> Year Level
Mariam Abadir Special Education Teacher Chancellor Avenue School	\$78,401.00 Step 11 MA Level	\$84,415.00 Step 11 6 <sup>th</sup> Year Level

PERSONNEL (continued)

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Terry Johnson Science Teacher University Middle School	\$64,401.00 Step 7 MA Level	\$69,315.00 Step 7 6 <sup>th</sup> Year Level
Daniel Clarke Kindergarten Teacher Madison Avenue School	\$66,901.00 Step 8 MA Level	\$72,315.00 Step 8 6 <sup>th</sup> Year Level
Holguine Cejour Kindergarten Teacher Chancellor Avenue School	\$102,860.00 Step 14A MA Level	\$110,574.00 Step 14A 6 <sup>th</sup> Year Level
Alterik Wilburn Social Studies Teacher Irvington High School	\$59,254.00 Step 5 BA Level plus Doctorial stipend of \$3,000.00	\$64,665.00 Step 5 6 <sup>th</sup> Year Level
Dr. Richard Adelani Media Specialist Irvington High School	\$110,574.00, plus Doctorial stipend of \$3,000.00 Step 14A 6 <sup>th</sup> Year Level	
Nicole Gilmore Principal Mt. Vernon Avenue School	\$122,658.00 Step 5 MA Level	\$129,762.44 Step 5 6 <sup>th</sup> Year Level

**Non-Bargaining**

Sharay Featherstone Confidential Administrative Secretary	\$45,699.24	\$46,613.22 2% increase
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**ACTION:**

Motion by: Audrey Lyon, Seconded by: Gloria Chison

Roll Call: 6 Ayes: Beasley, Benbow, Chison, Etchison, Lyon, Williams, 1 Abstain: Antilus

PERSONNEL (continued)

FEBRUARY 17, 2021

**8. AFTER SCHOOL PROGRAMS****(a) Special Services After School Academy for Academic and Related Services  
Compensatory Services 2020-2021 – Office of Special Services**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Department of Special Services to conduct an After School Academy for identified students to address additional academic and related services. The program will run from October 1, 2020 to June, 2021, two days per week from 3:05 pm - 4:05 pm. There will be Twenty-four teachers assigned:

- (2) Berkeley Preschool special education teachers: Sheerah Bembry, TBD
- (2) Grove Street Elementary special education teachers: Faith Stewart, Tonya Bunn
- (1) Mt. Vernon Avenue Elementary special education teacher: Latasha Mcmillan

The Certified Staff will be paid the contractual rate of \$39.00 per hour for 30 hours per person (2 hours per week x 30 weeks at \$39.00 per hour, \$2,340.00 per person x 24 staff members = \$56,160.00). The total cost for the After School Academy staff is \$56,160.00 not to exceed \$56,160.00 to be paid from account number 20-CVO-100-100-00-30.

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Gloria Chison

Roll Call: 6 Ayes: Beasley, Benbow, Chison, Etchison, Lyon, Williams, 1 Abstain: Antilus

**(b) FBLA Coordinator - Carl Perkins Grant Funding Year 2020-2021/Department of Applied Technology**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, to hire Joseph Romano as Coordinator of the Irvington High School Future Business Leaders of America Club to be paid a stipend for work done between September 8, 2020 and June 30, 2021 from 3:00-6:00 p.m. after school with students to prepare for Volunteer Services Organization (VSO) competitions and club meetings. Payment will be at \$39.00 an hour for 65.5 hours as stated in the Carl Perkins Grant 2020-2021. The total not to exceed \$2,554.50 to be paid via account number 20-CP1-100-100-19 pending approval of funds.

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Gloria Chison

Roll Call: 6 Ayes: Beasley, Benbow, Chison, Etchison, Lyon, Williams, 1 Abstain: Antilus

PERSONNEL (continued)

FEBRUARY 17, 2021

(c) **FBLA Coordinator - Carl Perkins Grant Funding Year 2020-2021/Department of Applied Technology**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, to hire Steven Wilson as Coordinator of the Irvington High School Future Business Leaders of America Club to be paid a stipend for work done between September 8, 2020 and June 30, 2021 from 3:00-6:00 p.m. after school with students to prepare for Volunteer Services Organization (VSO) competitions and club meetings. Payment will be at \$39.00 an hour for 65.5 hours as stated in the Carl Perkins Grant 2020-2021. The total not to exceed \$2,554.50 to be paid via account number 20-CP1-100-100-19 pending approval of funds.

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Gloria Chison

Roll Call: 6 Ayes: Beasley, Benbow, Chison, Etchison, Lyon, Williams, 1 Abstain: Antilus

(d) **Skills USA Coordinator- Carl Perkins Grant Funding Year 2020-2021/Department of Applied Technology**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, to hire Christie Tripp as the Skills USA Coordinator to be paid a stipend of work done between September 8, 2020 and June 30, 2021 from 3:00-6:00 p.m. after school with students to prepare for Volunteer Services Organization (VSO) Cosmetology Clinic Hours, Skills USA Competitions and club meetings. Payment will be at \$39.00 an hour for 131 hours as stated in the Carl Perkins Grant 2020-2021. The total cost not to exceed \$5,109.00 to be paid via account numbers 20-CP1-100-100-00-19 pending approval of funds.

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Gloria Chison

Roll Call: 6 Ayes: Beasley, Benbow, Chison, Etchison, Lyon, Williams, 1 Abstain: Antilus

(e) **FCCLA Coordinators - Carl Perkins Grant Funding Year 2020-2021/Department of Applied Technology**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, to hire Major Crosby Munro and Sgt. 1<sup>st</sup> Class Harvey Craig as the FCCLA (Family, Career and Community Leaders of America) Coordinators to be paid a stipend of work done between September 8, 2020 and June 30, 2021 from 3:00-6:00 p.m. after school with students to prepare for Volunteer Services Organization (VSO) competitions and club meetings. Payments will be at \$39.00 hour for 141 hours in total as stated in the Carl Perkins Grant 2020-2021. The total cost not to exceed \$5,499.00 to be paid via account numbers 20-CP1-100-100-00-19 pending approval of funds.

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Gloria Chison

Roll Call: 6 Ayes: Beasley, Benbow, Chison, Etchison, Lyon, Williams, 1 Abstain: Antilus



PERSONNEL (continued)  
FEBRUARY 17, 2021

(f) **Data Team Members 2020-2021 – Madison Avenue Elementary School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the following Teacher as a Data Team Members for the 2020-2021 school year. The Data Team Member will be paid the contractual rate of \$39 per hour for 10 hours for a total of \$390.00 payable from account 15-120-100-101-01-07.

Nicole Smith

**ACTION:**

Motion by: Audrey Lyon, Seconded by: Gloria Chison

Roll Call: 6 Ayes: Beasley, Benbow, Chison, Etchison, Lyon, Williams, 1 Abstain: Antilus

PERSONNEL (continued)  
FEBRUARY 17, 2021

**9. FOR THE RECORD**

- A. Item 5, letter C, page 6, Board approved 11/18/20, Hadiyah Burrows, Security Officer, at an annual salary of \$32,286.00, Step 1, should read, at an annual salary of \$33,666.00, Step 1
- B. Item 5, letter L, page 10 Board approved 9/16/20, JoJo Destine, Custodian, Florence Avenue School (nights) date of hire should read 2/1/21.
- C. Item 1, letter C, page 3, Board approved 1/20/21, Shira Lewis, should read paid maternity leave of absence per FMLA effective 3/1/21 through 3/14/21 using 10 personal illness days; unpaid maternity and child bonding leave of absence per FMLA effective 3/15/21 through 6/30/21.
- D. Item 1, letter B page 3, Board approved 1/20/21, Shifra Leibowitz, should read paid maternity leave of absence per FMLA effective 3/1/21 through 3/21/21 using 15 personal illness days; unpaid maternity and child bonding leave of absence per FMLA effective 3/22/21 through 5/31/21.
- E. Item 1, letter A, page 3, Board approved 12/16/20, Natasha Greene, should read paid medical leave per FMLA effective 12/22/20 through 1/31/21 using 21 personal illness days.
- F. Item 1, letter H, page 4, Gai Hughes, Board approved 1/20/21 should read paid medical leave per FMLA effective 12/14/20 through 2/15/21 using 7 personal illness days, 3 floating holidays, 3 accrued vacation, 10 vacation days and 16 PTO Donation days.
- G. Walk-On Resolution dated January 20, 2020 should be amended to read: Walk-On Resolutions January 21, 2021 Virtual Board Meeting
- H. Walk-On Resolution, Board approved January 20, 2021, under Transfer, Certificated, Dorothy Shu, 4<sup>th</sup> Grade Teacher (Leave Replacement) Berkeley Terrace School reassigned to 6<sup>th</sup> Grade Math Teacher, Union Avenue Middle School, no change in salary, effective 2/1/21, payable from account number 15-130-100-101-00-11. Replacing Barbara Diaz-Menza should be amended to read, Dorothy Shu assigned to 6<sup>th</sup> Grade Math Teacher, Union Avenue Middle School, no change in salary, effective 2/1/21, payable from account number 15-130-100-101-00-11. Replacing Barbara Diaz-Menza.

CURRICULUM

FEBRUARY 17, 2021

**10. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the **2020-2021** school year. Effective as of September 1, 2020

**PUBLIC-corrections**

P20-081	Grade:	11 <sup>th</sup>	Essex High School (ERESC)
			1:1 Aide: \$ 46,000.00
			ED– New Placement
			Effective: 09/01/2021

**\*\*Correction from 08/12/20 agenda, tuition cost in contract is higher than board approved 1:1 Aide\*\***

**NON-PUBLIC**

NP20-152	Grade:	7 <sup>th</sup>	Deron I School
			Tuition: \$31,829.00
			AUT – New Placement
			Effective: 02/01/2021

TOTAL TUITION AMOUNT OF NEW PLACEMENTS – **\$ 77,829.00**

**SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C.6:28)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved the placement of Children with Disabilities in the following Public & Non-Public schools at the listed tuition rates, for the **2019-2020** Extended School Year.

SPECIAL EDUCATION EXTENDED SCHOOL YEAR (PER N.J.C. 6:28)

<b>School</b>	<b># of Students</b>	<b>Tuition</b>
Gateway High School (Bergen County)	1	\$ 5,300.00

<b>TOTAL</b>	<b>\$ 5,300.00</b>
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**ACTION**

Motion by: Gloria Chison Seconded by: Gene Etchison  
Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (continued)  
FEBRUARY 17, 2021

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the **2019-2020** school year. Effective as of September 1, 2019:

<b>School</b>	<b># of Students</b>	<b>Tuition</b>
First Children	1	\$ 10,620.00
Gateway High School (Bergen County)	1 (Interpreter services)	\$ 26,505.00
Gateway High School (Bergen County)	1 (additional therapy services)	\$ 2,405.00
<b>TOTAL</b>		<b>\$ 39,530.00</b>

**ACTION**

Motion by: Gloria Chison Seconded by: Gene Etchison  
Roll Call: Unanimously approved on a roll call vote

CLASSIFICATION DEFINITIONS

**1. "Auditorily Impaired"** corresponds to "auditorily handicapped" and further corresponds to the Federal eligibility categories of deafness or hearing impairment. "Auditorily impaired" means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c) 1i or ii below. An audiological evaluation by a specialist qualified in the field of audiology and a speech and language evaluation by a certified speech- language specialist are required.

i. **"Deafness"**--The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the student's educational performance is adversely affected.

ii. **"Hearing Impairment"**--An impairment in hearing, whether permanent or fluctuating which adversely affects the student's educational performance.

**2. "Autistic"** means a pervasive developmental disability which significantly impacts verbal and nonverbal communication and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experiences and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.

**3. "Intellectually Disabled"** means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. **"Mild Intellectual Disability"** means a level of cognitive development and adaptive behavior in home, school, and community settings that are mildly below age expectations with respect to all of the following:

- (1) The quality and rate of learning;
- (2) The use of symbols for the interpretation of information and the solution of problems; and
- (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. **"Moderate Intellectual Disability"** means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

- (1) The ability to use symbols in the solution of problems of low complexity;
- (2) The ability to function socially without direct and close supervision in home, school and community settings; and
- (3) Performance on an individually administered test of intelligence that falls three standard deviations or more below the mean.

iii. **"Severe Intellectual Disability"** means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

**4. "Communication Impaired"** corresponds to "communication handicapped" and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized language tests, where such tests are appropriate, one of which shall be a comprehensive test of both receptive and expressive language. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist only, the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(g) and, if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

**5. "Emotionally Disturbed"** means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

- i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings under normal circumstances;
- iv. A general pervasive mood of unhappiness or depression; or

- v. A tendency to develop physical symptoms or fears associated with personal or school problems.

**6. "Multiply Disabled"** corresponds to "multiply handicapped" and "multiple disabilities," and means the presence of two or more disabling conditions, the combination of which causes such severe educational needs that they cannot be accommodated in a program designed solely to address one of the impairments. Multiple disabilities includes cognitively impaired-blindness, cognitively impaired-orthopedic impairment, etc. The existence of two disabling conditions alone shall not serve as a basis for a classification of multiply disabled. Eligibility for speech-language services as defined in this section shall not be one of the disabling conditions for classification based on the definition of "multiply disabled." Multiply disabled does not include deaf-blindness.

**7. "Deaf/blindness"** means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that they cannot be accommodated in special education programs solely for students with deafness or students with blindness.

**8. "Orthopedically Impaired"** corresponds to "orthopedically handicapped" and means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes malformation, malfunction or loss of bones, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

**9. "Other Health Impaired"** corresponds to "chronically ill" and means a disability characterized by having limited strength, vitality or alertness, including a heightened alertness with respect to the educational environment, due to chronic or acute health problems, such as attention deficit disorder or attention deficit hyperactivity disorder, a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.

**10. "Preschool Child with a Disability"** corresponds to preschool handicapped and means a child between the ages of three and five who either:

i. Is experiencing developmental delay, as measured by appropriate diagnostic instruments and procedures, in one or more of the areas in (c) 10 i (1) through (5) below, and requires special education and related services. When utilizing a standardized assessment or criterion-referenced measure to determine eligibility, a developmental delay shall mean a 33 percent delay in one developmental area, or a 25 percent delay in two or more developmental areas.

- (1) Physical, including gross motor, fine motor and sensory (vision and hearing);
- (2) Intellectual;
- (3) Communication;
- (4) Social and emotional; and
- (5) Adaptive; or

ii. Has an identified disabling condition, including vision or hearing, that adversely affects learning or development and who requires special education and related services.

**11. "Social Maladjustment"** means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbance as defined in (c) 5 above.

**12. "Specific Learning Disability"** corresponds to "perceptually impaired" and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that

may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations, including conditions such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.

i. A specific learning disability can be determined when a severe discrepancy is found between the student's current achievement and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical calculation;
- (6) Mathematical problem solving;
- (7) Written expression; and
- (8) Reading fluency.

ii. A specific learning disability may also be determined by utilizing a response to scientifically based interventions methodology as described in N.J.A.C. 6A:14-3.4(h)6.

iii. The term severe discrepancy does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iv. The district shall, if it utilizes the severe discrepancy methodology, adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

**13. "Traumatic Brain Injury"** corresponds to "neurologically impaired" and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognition; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

**14. "Visually Impaired"** corresponds to "visually handicapped" and means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

CURRICULUM (continued)  
FEBRUARY 17, 2021

**11. ESSEX CAMPUS ACADEMY (ERESC) – ALTERNATIVE EDUCATION – GENERAL EDUCATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of one (1) Full Time General Education Student to attend Essex Campus Academy in Fairfield, New Jersey, beginning September 1, 2020 for the 2020-2021 school year, students placed by the Superintendent of Schools, at the cost of \$27,500.00 per student, total cost not to exceed \$27,500.00 to be paid from account number 11-000-100-561-00-25.

**ACTION**

Motion by: Gloria Chison Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote

**12. ESSEX HIGH SCHOOL (ERESC) – ALTERNATIVE EDUCATION –GENERAL EDUCATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of one (1) Full Time General Education Student to attend Essex High School in Fairfield, New Jersey, beginning September 1, 2020 for the 2020-2021 school year, students placed by the Superintendent of Schools, at the cost of \$27,500.00 per student, total cost not to exceed \$27,500.00 to be paid from account number 11-000-100-561-00-25.

**ACTION**

Motion by: Gloria Chison Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote

**13. HAMPTON ACADEMY – SPECIAL EDUCATION PLACEMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of one (1) Full Time Special Education Student to attend Hampton Academy, Mt. Holly, New Jersey, beginning December 10, 2020 for the 2020-2021 school year, student(s) placed by the DCP&P Judge, at the tuition cost of \$42,000.00 per student, and 1:1 aide cost of \$26,000.00 for a total cost not to exceed \$68,000.00 to be paid from account number 11-000-100-561-00-25.

**ACTION**

Motion by: Gloria Chison Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote



CURRICULUM (continued)

FEBRUARY 17, 2021

**14. DISCONTINUED PLACEMENT:****ESSEX HIGH SCHOOL (ERESC) – ALTERNATIVE EDUCATION –GENERAL EDUCATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of one (1) Full Time General Education Student to attend Essex High School in Fairfield, New Jersey, beginning September 1, 2020 for the 2020-2021 school year, students placed by the Superintendent of Schools, at the cost of \$27,500.00 per student, total cost not to exceed \$55,000.00 to be paid from account number 11-000-100-561-00-25. **DISCONTINUED PLACEMENTS ON SEPTEMBER 1, 2020.**

## ACTION

Motion by: Gloria Chison Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote

**15. DISCONTINUED PLACEMENT:****ESSEX JUNIOR ACADEMY (ERESC) – ALTERNATIVE EDUCATION- GEN. EDUCATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of three (3) Full Time General Education Students to attend Essex Junior Academy in Cedar Grove, New Jersey, beginning September 1, 2020 for the 2020-2021 school year, students placed by the Superintendent of Schools, at the cost of \$27,500.00 per student, total cost not to exceed \$85,500.00 to be paid from account number 11-000-100-561-00-25. **DISCONTINUED PLACEMENTS ON SEPTEMBER 1, 2020.**

## ACTION

Motion by: Gloria Chison Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote

**16. DISCONTINUED PLACEMENT:****RANCOCAS VALLEY REGIONAL HIGH SCHOOL – SPECIAL EDUCATION PLACEMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of one (1) Full Time Special Education Student to attend Rancocas Valley Regional High School, Mt. Holly, New Jersey, beginning September 1, 2020 for the 2020-2021 school year, student(s) placed by the DCP&P Judge, at the tuition cost of \$58,000.00 per student, total cost not to exceed \$58,000.00 to be paid from account number 11-000-100-561-00-25. **DISCONTINUED PLACEMENT AS OF DECEMBER 9, 2020.**

## ACTION

Motion by: Gloria Chison Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote

CURRICULUM (continued)

FEBRUARY 17, 2021

**17. CONTRACT FOR BAYADA HOME HEALTH CARE, INC. TO PROVIDE NURSING SERVICES FOR IRVINGTON SPECIAL EDUCATION STUDENTS 2020-2021 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of schools and grants permission and approved BAYADA Home Health Care, Inc. referencing bid # RFP-20-006 to provide 1:1 nursing services for the 2020-2021 school year, for two (2) out-of-district placed Irvington special education student's accordance with the student's IEP. BAYADA Home Health Care, Inc. nursing services will provide a continuum of services to identified students. These services will be completed at the rate of \$55.00 per hour for a Registered Nurse (RN) for the hours of 8:00 a.m. to 3:00 p.m., six and one half (6.5) hours per day, to work five (5) days a week. These services should not exceed \$70,000.00, payable from account number 20-IB1-200-300-00-25.

OTHER QUOTES:

- Interim Healthcare, NJ
- Supreme Consultants, NJ

**ACTION**

Motion by: Gloria Chison Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote

**18. HOME INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, and approved Home Instruction for the below listed eligible students for the 2020-2021 school year. Regular Education students to receive (10) ten hours per week and classified students to receive (10) ten hours per week of instruction.

<u>Student's Name</u>				<u>School</u>	<u>Instructor's Name</u>	<u>Start Date</u>
HI-	011	Grade:	9 <sup>th</sup>	Irvington High School	Virtual with Irvington Teachers No payment necessary	01/12/2021
HI-	012	Grade:	9 <sup>th</sup>	Irvington High School	Dr. Moriamo Okundaye 11-150-100-101-00-15	01/29/2021

**ACTION**

Motion by: Gloria Chison Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote

CURRICULUM (continued)  
FEBRUARY 17, 2021

**19. CONTRACT FOR THERAPY SOURCE, STAFFING SOLUTIONS TO PROVIDE A SPEECH LANGUAGE PATHOLOGIST (LEAVE REPLACEMENT) CONTINUATION FOR IN-DISTRICT SPECIAL EDUCATION STUDENTS 2019-2020 – ADDITIONAL FUNDS-OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of schools and granted permission to Therapy Source, Staffing Solutions, for services rendered during the **2019-2020** school year to in-district Special Education students with the Speech Language Pathologist (SLP) that replaced Diana Paperno, beginning April 2, 2020 through June 19, 2020. The cost for the Speech Language Pathologist was \$88.00 per hour for six and one half (6.5) hours per day, to work five (5) days a week for a total of eleven (11) weeks (\$88.00 p/h x 6.5 hrs. x 11 weeks = \$31,460.00). Total cost not to exceed \$31,460.00, to be paid from account number 11-000-216-320-00-25.

OTHER QUOTES:

- Eden Outreach, Princeton, NJ – Fee per hour \$110.00
- ATX Learning, Austin, TX – Fee per hour \$85.00- \$95.00

**ACTION**

Motion by: Gloria Chison Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote

**20. HOMELESS CHILDREN – PLACEMENTS PUBLIC & NON PUBLIC**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved the placements of the below listed General and Special Education Homeless Students in Public and Non-Public placements for the 2019-2020 school year.

*Revised from October 2020 board agenda- "For the Record"*

<u>Student's Name</u>				<u>School Placement</u>	<u>Tuition</u>	<u>Start Date</u>
HLP-	003	Grade:	n/a	Newark Board of Education John F. Kennedy School	\$ 27,296.00	09/0/19 – 06/23/20
						General Education
HLP-	004	Grade:	n/a	Newark Board of Education Louise A. Spencer Elementary School	\$ 10,875.00	12/04/19– 06/23/20
						General Education
HLP-	005	Grade:	n/a	Newark Board of Education Louise A. Spencer Elementary School	\$ 10,788.00	12/05/19 – 06/23/20
						General Education

HLP-	006	Grade:	5 <sup>th</sup>	Piscataway Board of Education ML King Intermediate School	\$ 13,062.00	09/04/19 – 06/18/20
						General Education

**ACTION**

Motion by: Gloria Chison Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote

**21. CONTRACT FOR THERAPY SOURCE, STAFFING SOLUTIONS TO PROVIDE A SPEECH LANGUAGE PATHOLOGIST (LEAVE REPLACEMENT) CONTINUATION FOR IN-DISTRICT SPECIAL EDUCATION STUDENTS 2020-2021 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of schools and granted permission to Therapy Source, Staffing Solutions, for the 2020-2021 school year to continue to service in-district Special Education students with a Speech Language Pathologist (SLP) to replace Shira Lewis beginning March 15, 2021 through June 30, 2021. The cost for the Speech Language Pathologist will be \$88.00 per hour for six and one half (6.5) hours per day, to work five (5) days a week for a total of sixty-five (65) days (\$88.00 p/h x 6.5 hrs. x 65 days = \$37,180.00). Total cost not to exceed \$37,180.00, to be paid from account number 11-000-216-320-00-25.

**OTHER QUOTES:**

- Eden Outreach, Princeton, NJ – Fee per hour \$110.00
- ATX Learning, Austin, TX – Fee per hour \$85.00- \$95.00

**ACTION**

Motion by: Gloria Chison Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote

CURRICULUM (continued)

FEBRUARY 17, 2021

**22. ULTIMATE SLP, ONLINE SUBSCRIPTION LICENSE FOR IRVINGTON SPEECH LANGUAGE PATHOLOGISTS 2020-2021 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the subscription to Ultimate SLP, an online resource of speech resources for the nine (9) Irvington Public Schools in-district Speech-Language Pathologists. Ultimate SLP will provide unlimited access to activities and materials that will enhance the delivery of speech-language therapy services to identified students in the district. The cost for a 2020-2021 beginning February 2021, the subscription will be at the cost of \$139.92 per therapist for full access. Total cost is not to exceed \$1,259.28 (9 therapists x \$139.92 each) payable from account number 20-IB1-200-500-00-25.

OTHER QUOTES:

N/A

## ACTION

Motion by: Gloria Chison Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote

**23. CONTRACT FOR THERAPY SOURCE, STAFFING SOLUTIONS TO PROVIDE A SPEECH LANGUAGE PATHOLOGIST (LEAVE REPLACEMENT) CONTINUATION FOR IN-DISTRICT SPECIAL EDUCATION STUDENTS 2020-2021 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of schools and granted permission to Therapy Source, Staffing Solutions, for the 2020-2021 school year to continue to service in-district Special Education students with a Speech Language Pathologist (SLP) to replace Shifra Leibowitz beginning March 8, 2021 through May 31, 2021. The cost for the Speech Language Pathologist will be \$88.00 per hour for six and one half (6.5) hours per day, to work five (5) days a week for a total of fifty-three (53) days (\$88.00 p/h x 6.5 hrs. x 53 days = \$30,316.00). Total cost not to exceed \$30,316.00, to be paid from account number 11-000-216-320-00-25.

OTHER QUOTES:

- Eden Outreach, Princeton, NJ – Fee per hour \$110.00
- ATX Learning, Austin, TX – Fee per hour \$85.00- \$95.00

## ACTION

Motion by: Gloria Chison Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote

CURRICULUM (continued)

FEBRUARY 17, 2021

**24. KID CLAN SERVICES, INC., TO CONTINUE TO PROVIDE MONOLINGUAL EDUCATIONAL AND MONOLINGUAL PSYCHOLOGICAL CHILD STUDY TEAM EVALUATIONS 2020-2021 - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission and approved Kid Clan Services, Inc., to continue to provide Monolingual Educational and Monolingual Psychological Child Study Team Evaluations for the 2020-2021 school year. The rate for these evaluation services will be \$350.00 for a monolingual educational; \$350.00 monolingual psychological; and \$315.00 for monolingual speech. These services will not exceed \$30,000.00, payable from the IDEA account number 20-IB1-200-300-00-25. Pending the availability of funds.

**OTHER QUOTES:**

- The Bilingual Child Study Team, Parsippany, NJ - \$900.00 per evaluation
- Lee's Developmental Services, South Orange, NJ - \$650.00 per evaluation

**ACTION**

Motion by: Gloria Chison Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote:

**25. COMMUNITY BASED INSTRUCTION PROGRAM TO ESTABLISH COMMUNITY PARTNERSHIPS AND CONTRACTUAL AGREEMENTS 2021-2022 - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, to approved the hiring of two (2) staff members to establish community partnerships and create the Community Based Instruction Agreements (CBI) for the 2021-2022 school year at Irvington High School. The staff members will be paid at the rate of \$39.00 per hour for a total of 40 hours during the months of July and August 2021, for a total of \$1,560.00, not to exceed \$1,560.00. Payable from account 20-IB2-200-100-00-25.

**ACTION**

Motion by: Gloria Chison Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote

CURRICULUM (continued)  
FEBRUARY 17, 2021

**26. PERMISSION TO APPLY FOR SCHOOL BASED MENTAL HEALTH SERVICES 5-YEAR GRANT SOLICITATION 2021-2025 SCHOOL YEAR GRANT – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to submit an application for the SCHOOL BASED MENTAL HEALTH SERVICES 5-YEAR GRANT SOLICITATION 2021-2025 School Year Grant through a collaboration of the Irvington Public Schools and Camden County Education Services and its partner, School-based Healthcare Solutions Network (SBHSN). The purpose of this program is to promote a collaborative and integrated approach amongst the education and healthcare community to ensure students succeed academically, socially, and emotionally while confined to home learning mandates during the nation's current national emergency. The scope of funding involves assigning a fully-funded mental health professional (referred to as a Transitional Coach), directly funded through the SBHSN, to provide mental healthcare, care coordination, and academic coordination to eligible students identified by the school via either Telehealth when students are home bound or in-person when students attend classes on the school campus. The grant project period is from July 1, 2021 through June 2025 at no cost to the district.

OTHER QUOTES:

N/A

**ACTION**

Motion by: Gloria Chison Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote

CURRICULUM (continued)  
FEBRUARY 17, 2021

**27. EXTENDED SUMMER SCHOOL 4 WEEK PROGRAM (GRADES PK – 8) and  
(AUTISTIC/CBI PROGRAM) - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Department of Special Services to conduct an Extended Summer School Year Program (ESY) mandated by the NJDOE. This program will be held for four (4) weeks starting July 5, 2021, and will conclude on July 30, 2021, for grades Preschool to 8<sup>th</sup> and the Autistic and CBI classes for five hours a day between 8:15 a.m. and 1:15 p.m., Monday through Friday for a total of 100 hours. This program will be housed at the following schools: Mt. Vernon Avenue School (grades: Pre-school – 5<sup>th</sup>), Union Avenue Middle School (grades: 6<sup>th</sup> – 8<sup>th</sup>) and Irvington High School (Autistic and CBI program). The staff will be comprised of (20) Elementary Special Education Teachers, and (3) Middle School Special Education Teachers, and (1) High School Autistic Teacher, (1) CBI Teacher, and (1) Speech Therapist. All teaching/speech staff shall be paid at the rate of \$39.00 per hour for a total of \$3,900.00 each (\$39.00 per hour x 100 hours) for a total of \$101,400.00, Support staff of one (1) School Nurse shall be paid at the rate of \$39.00 per hour (\$39.00 x 100 hours) for a total of \$3,900.00 and one (1) Secretary shall be paid as per bargaining unit rates for a total of \$8,125.00. Total cost is not to exceed \$113,425.00 to be paid from account number 20-IB2-200-100-00-25.

OTHER QUOTES:  
N/A

**ACTION**

Motion by: Gloria Chison Seconded by: Gene Etchison  
Roll Call: Unanimously approved on a roll call vote



CURRICULUM (continued)

FEBRUARY 17, 2021

**28. EXTENDED SUMMER SCHOOL 5 WEEK PROGRAM- CREDIT RECOVERY (GRADES 9-12) OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Department of Special Services to conduct an Extended Summer School Year Program (ESY) mandated by the NJDOE. This Credit Recovery Program will be held for five (5) weeks starting July 5, 2021, and will conclude on August 6, 2021, for grades 9-12 for five hours a day between 8:15 a.m. and 1:15 p.m., Monday through Friday for a total of 125 hours. This Credit Recovery Program will be housed at Irvington High School (grades: 9<sup>th</sup> – 12<sup>th</sup>) and the staff will be comprised of (2) High School Special Education Teachers, (1) general education teacher to develop PLAAFPs (Present Level Academic and Functional Performances) and attend meetings and (1) Rite Officer. All teaching staff shall be paid at the rate of \$39.00 per hour for a total of \$4,875.00 each (\$39.00 per hour x 125 hours) for a total of \$14,625.00. The Rite Officer will be paid as per bargaining unit rates (\$30.23 rate x 125 hours) for a total of \$3,778.75. Total expenses not to exceed \$18,403.75 to be paid from account number 20-IB2-200-100-00-25.

OTHER QUOTES:

N/A

## ACTION

Motion by: Gloria Chison Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote

**29. CHILD STUDY TEAM SUMMER EMPLOYMENT – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved four (4) Child Study Team Members (1) LDTC, (1) Psychologist, (1) Social Worker and (1) Speech Therapist for summer employment effective July 5, 2021 through August 6, 2021, for five hours a day from 8:00 a.m. to 3:00 p.m. Said staff will be compensated for the days they perform their duties at 1/200<sup>th</sup> of their annual salary or as per negotiated agreement for each day worked. Summer employment costs not to exceed \$53,295.00 to be paid from account number 11-000-219-104-25-25.

OTHER QUOTES:

N/A

## ACTION

Motion by: Gloria Chison Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote

CURRICULUM (continued)

FEBRUARY 17, 2021

**30. THE BERGEN COUNTY SPECIAL SERVICES SCHOOL DISTRICT SOUND SOLUTIONS TO SERVICE IRVINGTON STUDENTS FOR ITINERANT SERVICES FOR CHILDREN WITH HEARING LOSS FOR THE 2019-2020 SCHOOL YEAR ADDITIONAL COSTS - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Bergen County Special Services School District Sound Solutions to service Irvington special education students for Itinerant Services for Children with Hearing Loss for the 2019-2020 school year for additional costs. The Specialist Evaluation will have the specialist complete an observation, interview with staff, attend IEP meetings, train staff on the use of an assistive technology device, determine and complete a written report of an Irvington special education student with a profound hearing loss for an open litigation case. The rate of these services shall be \$165.00/45 minutes for the Itinerant Teacher of the Deaf (Educational Support Services; \$188.00/60 minutes for Audiological Support Services. Total cost is not to exceed \$4,336.00, payable from account number 20-IB1-100-300-00-25. Pending availability of funds.

**OTHER QUOTES:**

These services must be provided exclusively by this agency because students are placed in programs facilitated and operated by this agency. This agency provides Itinerant Services for students attending their programs.

**ACTION**

Motion by: Gloria Chison Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote

**31. PICTURE DAY - UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grade 6-8 students and teachers to be photographed at Union Avenue Middle School by Lifetouch Portraits on March 9th, 10th, 11<sup>th</sup>, & 12th from 8:30am - 3:00 pm. This activity is a paid service by parents of 6th-8th District

**ACTION**

Motion by: Gloria Chison Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote

CURRICULUM (continued)  
FEBRUARY 17, 2021

**32. VIRTUAL AQUARIUM ASSEMBLY PROGRAM - UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to host a Virtual Aquarium Via Zoom from Musical IQ. This virtual assembly program will explore ocean life and steps to protect the environment. This assembly program will occur Thursday, March 11, 2021, in six zoomed sessions, each of which will be about 45 minutes in duration for (Grades 6-8) monitored by the teachers. The cost is not to exceed, \$1,999.00, payable from account #15-190-100-800-00-10.

**ACTION**

Motion by: Gloria Chison Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote

**33. NEW JERSEY CHILDREN'S ORAL HEALTH PROGRAM – GROVE STREET ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to Grove Street Elementary School to allow New Jersey Children's Oral Virtual Health Program to provide Pre-Kindergarten – Fifth grade students with an Oral Health and Eating Habits virtual assembly. This assembly will reinforce and provide a visual presentation of the importance of good oral health. This assembly will be at no cost to the District.

Date: Friday, February 26, 2021

Pre-K through Grade 2 at 9:30 AM and Grades 3 through 5 at 10:00 AM.

**ACTION**

Motion by: Gloria Chison Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote

**34. AMENDMENT TO THE COVID-19 RETURN TO SCHOOL PLAN – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the amendment to the "Recommended Procedures for the 2020-2021 Re-Opening of Schools."

**ACTION**

Motion by: Gloria Chison Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote

CURRICULUM (continued)

FEBRUARY 17, 2021

**35. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS/CONFERENCES - OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the identified staff below to attend the following out of district workshops:

STAFF	POSITION	SCHOOL	WORKSHOP TITLE	DATE	LOCATION	FEES/ACCOUNT #
Anna Barrett	CST-Social Worker	Berkeley Terrace Elem. School	“New Jersey Coalition for Inclusion Education (NJCIE) Inclusion Leadership Conference”	03/19/21	(Virtual) Live-Online Event through NJCIE services	\$50.00 p/p 20-IB1-200-300-00-25
Parnell Beaubrun	CST-Psychologist	Berkeley Terrace Elem. School	“New Jersey Coalition for Inclusion Education (NJCIE) Inclusion Leadership Conference”	03/19/21	(Virtual) Live-Online Event through NJCIE services	\$50.00 p/p 20-IB1-200-300-00-25
Sheerah Bembry	Special Ed. Teacher	Berkeley Terrace Elem. School	“New Jersey Coalition for Inclusion Education (NJCIE) Inclusion Leadership Conference”	03/19/21	(Virtual) Live-Online Event through NJCIE services	\$50.00 p/p 20-IB1-200-300-00-25
John Fulweiler	Speech Therapist	District Wide	“New Jersey Coalition for Inclusion Education (NJCIE) Inclusion Leadership Conference”	03/19/21	(Virtual) Live-Online Event through NJCIE services	\$50.00 p/p 20-IB1-200-300-00-25
Johanna Islinger	Speech Therapist	University Elem. and University Middle School	“New Jersey Coalition for Inclusion Education (NJCIE) Inclusion Leadership Conference”	03/19/21	(Virtual) Live-Online Event through NJCIE services	\$50.00 p/p 20-IB1-200-300-00-25

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FEBRUARY 17, 2021

Shari Kantrow	CST-LDTC	Thurgood Marshall Elem. School	“New Jersey Coalition for Inclusion Education (NJCIE) Inclusion Leadership Conference”	03/19/21	<u>(Virtual)</u> Live-Online Event through NJCIE services	\$50.00 p/p 20-IBI-200-300-00-25
Ilene Kostman	CST- Psychologist	Thurgood Marshall Elem. School	“New Jersey Coalition for Inclusion Education (NJCIE) Inclusion Leadership Conference”	03/19/21	<u>(Virtual)</u> Live-Online Event through NJCIE services	\$50.00 p/p 20-IBI-200-300-00-25
Latasha McMillan	Special Ed. Teacher	Irvington High School	“New Jersey Coalition for Inclusion Education (NJCIE) Inclusion Leadership Conference”	03/19/21	<u>(Virtual)</u> Live-Online Event through NJCIE services	\$50.00 p/p 20-IBI-200-300-00-25
Sundra Murray	Special Ed. Teacher	Thurgood Marshall Elem. School	“New Jersey Coalition for Inclusion Education (NJCIE) Inclusion Leadership Conference”	03/19/21	<u>(Virtual)</u> Live-Online Event through NJCIE services	\$50.00 p/p 20-IBI-200-300-00-25
Mawiyah Reed	Special Ed. Teacher	Union Avenue Middle School	“New Jersey Coalition for Inclusion Education (NJCIE) Inclusion Leadership Conference”	03/19/21	<u>(Virtual)</u> Live-Online Event through NJCIE services	\$50.00 p/p 20-IBI-200-300-00-25
Regina Reilly	Special Ed. Teacher	Union Avenue Middle School	“New Jersey Coalition for Inclusion Education (NJCIE) Inclusion Leadership Conference”	03/19/21	<u>(Virtual)</u> Live-Online Event through NJCIE services	\$50.00 p/p 20-IBI-200-300-00-25
LaShanta Rogers	Special Ed. Teacher	Berkeley Terrace Elem. School	“New Jersey Coalition for Inclusion Education (NJCIE) Inclusion Leadership Conference”	03/19/21	<u>(Virtual)</u> Live-Online Event through NJCIE services	\$50.00 p/p 20-IBI-200-300-00-25
Sandra Ross	CST-Social Worker	Union Avenue Middle School	“New Jersey Coalition for Inclusion Education (NJCIE) Inclusion Leadership Conference”	03/19/21	<u>(Virtual)</u> Live-Online Event through NJCIE services	\$50.00 p/p 20-IBI-200-300-00-25

VIRTUAL BOARD MEETING

FEBRUARY 17, 2021

Sofi Walter	Speech Therapist	Augusta Pre-School Academy	“New Jersey Coalition for Inclusion Education (NJCIE) Inclusion Leadership Conference”	03/19/21	(Virtual) Live-Online Event through NJCIE services	\$50.00 p/p 20-IBI-200-300-00-25
John Fulweiler	Speech Therapist	District wide	“Bureau of Education & Research (BER) School-Based SLP’s: A Language Processing Disorder-What It Is and How to Treat It”	03/24/21	(Virtual) Live-Online Event through BER services	\$279.00 p/p 20-IBI-200-300-00-25
Katherine Marino	Autistic Teacher	Thurgood Marshall Elem. School	“The Zones of Regulation Curriculum: The Zones Framework”	04/21/21	(Virtual) Live-Online Event through Kuypers Consulting, Inc.	\$190.00 p/p 20-IBI-200-300-00-25
Maribel Adamo Tawana Singleton Aja Smith Joshua Wrinn	Psychologist Social Worker Preschool Social Worker Psychologist	Early Childhood	Online ePyramid Model Training	3/01/21 3/08/21 3/15/21 3/22/21 3/29/21 4/05/21 4/12/21 4/19/21 4/26/21 5/03/21( Hold for Make-Up Date)	Virtual Event- The NJ Pyramid Model Leadership Team through Montclair State University	Registration: \$200.00 p.p. Total cost not to exceed \$800.00 20-EC1-200-329-03-37

ACTION

Motion by: Gloria Chison Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote

CURRICULUM (continued)  
FEBRUARY 17, 2021

**36. PEAR DECK, INC EDUCATIONAL TECHNOLOGY COMPANY – GROVE STREET ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to Grove Street Elementary School to allow Pear Deck, INC. headquarters located in Iowa City, Educational Technology Company to provide premium access services to Grove Street School staff and students. Pear Deck is an educational technology company offering a web-based application to Pre-K - 5 students and teachers.

Total cost and **not to exceed \$2,200.00**

Service Length: Start: Jan 1, 2021 End: Dec 31, 2021

**Account:** 20-SI1-100-500-00-06

**ACTION**

Motion by: Gloria Chison Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote

**37. NATIONAL ELEMENTARY HONOR SOCIETY INDUCTION CEREMONY – FLORENCE AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Florence Avenue School to host its National Elementary Honor Society Induction Ceremony on Thursday, February 18, 2021 at 6:00 p.m. This ceremony is at no cost to the district.

**ACTION**

Motion by: Gloria Chison Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote

**38. AFRICAN AMERICAN HISTORY ASSEMBLY – UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hold an African American History Month Assembly on February 25, 2021 from 2pm to 3pm. There will be a celebration of African American History with songs and highlights of notables such as Cicely Tyson and the Inaugural poet, Amanda Gorman. There is no cost to the District.

**ACTION**

Motion by: Gloria Chison Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote

CURRICULUM (continued)  
FEBRUARY 17, 2021

**39. 8<sup>TH</sup> GRADE CAP AND GOWNS – UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to collect \$27.00 per 8<sup>th</sup> grade from the parents to cover the cost of the cap, gown, tassel, diploma, and diploma cover. There is no cost to the District.

**ACTION**

Motion by: Gloria Chison Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote

**40. READ ACROSS AMERICA DAY – UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hold a “Read Across America Day” on Tuesday, March 2, 2021 from 10:00am to 1:00pm. An invitation will be sent to parents, staff, and district and community leaders to join UAMS remote classrooms to share a grade-level appropriate reading with students and engage students in a small discussion on the reading. There is no cost to the District.

**ACTION**

Motion by: Gloria Chison Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote

**41. CELEBRITY READ – MT. VERNON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for David Lucas, author and public speaker, to read to our 5<sup>th</sup> grade students during our annual Celebrity Read program, February 25, 2021, from 9:00 am to 12 noon. David Lucas is providing this service at no cost to the District.

**ACTION**

Motion by: Gloria Chison Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote



CURRICULUM (continued)

FEBRUARY 17, 2021

**42. VISION TO LEARN- FOR STUDENTS IN PRE-K THROUGH 12<sup>TH</sup> GRADE FOR THE 2020-2021 SCHOOL YEAR-OFFICE OF CURRICLUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Vision To Learn a non-profit organization located at 188 Jefferson Street, Newark, NJ 07105 to provide a complete vision program to help students from Pre-k through 12<sup>th</sup> grade gain corrective vision for the 2020-2021 School Year. Vision To Learn will bring eye care and glasses, free of charge and these services that will help Irvington Public School scholars succeed in school. There is no cost to the district.

## ACTION

Motion by: Gloria Chison Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote

**43. MYA THE SOLDIER'S DAUGHTER VIRTUAL READERS' WORKSHOP – MT. VERNON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Cathy-Ann Alexander, Author of the book, "Mya the Soldier's Daughter" to conduct a virtual Readers' Workshops with the 2<sup>nd</sup> and 3rd grade students at Mt. Vernon Avenue School. There will be two 45-minute workshops given by grade level. Each workshop will consist of information about the author, inspirations and rationale for writing the book, read along and time for questions and answers. The virtual workshops will be held March 12, 2021. Times: 2nd grade 10:00 am and 3rd grade 11:00 am. Ms. Alexander has been an Irvington resident for 16 years and is an Army Veteran and an Active Guard and Reserve Soldier with 23 years of military service. Ms. Alexander will provide the Reader Workshops at no cost to the district. Each participant in the workshop will receive a copy of the book, "Mya the Soldier's Daughter" and a copy will be placed in classroom libraries in grades 2-5. Total cost of the books not to exceed \$2,058 (200 books at \$10 per book plus \$58 for shipping and handling), payable from account number 15-190-100-610-00-09.

## ACTION

Motion by: Gloria Chison Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote

CURRICULUM (continued)

FEBRUARY 17, 2021

**44. LEARNING A-Z/ RAZ- KIDS READING PROGRAM – MT. VERNON AVENUE  
ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue School to purchase one-year subscription to the Learning A-Z reading program for the technology reading center for scholars in grades K through 5 and ELA instructional rotations. Learning A-Z/RAZ Kids programs are aligned with the NJSLs and serves as an ELA intervention that will help to improve standardized and District assessment results. The cost of the program is \$1404.00 payable from account number 15-190-100-500-00-09.

**ACTION**

Motion by: Gloria Chison Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote

**45. COLLEGE IS POSSIBLE – MT. VERNON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for David Lucas, author and public speaker to speak with the 3rd, 4th and 5<sup>th</sup> grade boys at Mt. Vernon Avenue School on the topic “College Is Possible”. There will be three 45-minute workshops given by grade level. Each workshop will consist of information about the author, inspirational and motivational exchanges of ideas revolving around goal setting, positive behavior and aspirations of college. The virtual workshops will be held February 26, 2021. Times: 3<sup>rd</sup> grade 10:00 am, 4<sup>th</sup> grade 11:00 am and 5<sup>th</sup> Grade 12 noon. Total amount for the three performances is not to exceed \$750.00 (\$250 each), payable from account number 20-T10-100-500-00-09.

**ACTION**

Motion by: Gloria Chison Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote

**46. NEW JERSEY CHILDREN’S ORAL HEALTH PROGRAM – MT. VERNON AVENUE  
ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to Mt. Vernon Avenue School to allow New Jersey Children’s Oral Health Program to provide Kindergarten through Grade 5 students with an Oral Health and Eating Habits assembly. The program will be held on April 16, 2021, for grades K through Grade 5. This assembly will reinforce and provide a visual presentation of the importance of good oral health. This assembly will be at no cost to the District.

**ACTION**

Motion by: Gloria Chison Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote

CURRICULUM (continued)

FEBRUARY 17, 2021

**47. VIRTUAL BOOK CLUB - MT. VERNON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue School to host a Social Justice Virtual Book Club hosted by Irvington Education Association and Mt. Vernon Avenue School Staff through the NJEA F.A.S.T grant. The title of the book that will be read is "Amazing Grace". Each participating student will receive a copy of the book. The book read will take place on February 25, 2021. There is no cost to the District.

**ACTION**

Motion by: Gloria Chison Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote

**48. VIRTUAL ASSEMBLY PROGRAM- NED - MT. VERNON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue School to host a virtual assembly program titled "NED Show" on May 6, 2021, 9:00 am- 9:45 am. NED's name is an acronym that's easy to remember. Never Give Up, Encourage Others, Do Your Best. Identified classrooms based on class Dojo Points in grades K through 5 will participate in 45-minute assembly with storytelling, humor, audience participation, yo-yo tricks and object lesson. The topic will include kindness, goal-setting, growth mindset, school climate and reading. There is no cost to the District.

**ACTION**

Motion by: Gloria Chison Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote

**49. JOKE AND PAINT EVENT- CHANCELLOR AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Chancellor Avenue School to host a virtual event entitled: "Joke and Paint." The event which is sponsored under the Whole School Child and Community (WSCC) grant aims to foster school and community collaboration through a fun-filled evening in which parents, students, staff and community members will be invited to participate in a painting activity on Wednesday March 10, 2021 from 6pm-8pm. The event will be held virtually and will cost: \$500 for painting supplies to be paid from account number: 20-W19-100-600-00-03.

**ACTION**

Motion by: Gloria Chison Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote

CURRICULUM (continued)

FEBRUARY 17, 2021

**50. BLACK HISTORY MONTH FILM FESTIVAL - CHANCELLOR AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Chancellor Avenue School to host a Black History Month Film Festival on select Fridays during the month of February. The purpose of the Film Festival is to highlight and honor the accomplishments of great African American men and women who have shaped and changed history. The festival will also feature teachers leading discussions and engaging students about the contents of the film. Students will learn from the films and provide reflective dialogue about the facts, information and meaning of the films. All films will be age appropriate and the festival will run virtually at no cost to the District.

**ACTION**

Motion by: Gloria Chison Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote

**51. BOOKS AND PAJAMAS - CHANCELLOR AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Chancellor Avenue School to host a virtual literacy program entitled: "Books and Pajamas." The purpose of the program is to encourage reading and literacy and promote social-emotional learning while also building community and school culture. The program will feature administration, staff and other community figures reading a book to students on select Friday evenings between 7pm-8pm. The program will begin with a celebration of Black History Month and run from February 19, 2021 – June 11, 2021 at no cost to the District.

**ACTION**

Motion by: Gloria Chison Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote

**52. NEW JERSEY CHILDREN'S ORAL HEALTH PROGRAM – GROVE STREET ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to Grove Street Elementary School to allow New Jersey Children's Oral Virtual Health Program to provide Pre-Kindergarten – Fifth grade students with an Oral Health and Eating Habits virtual assembly. This assembly will reinforce and provide a visual presentation of the importance of good oral health. This assembly will be at no cost to the District.

Date: Friday, February 26, 2021

Pre-K through Grade 2 at 9:30 AM and Grades 3 through 5 at 10:00 AM.

**ACTION**

Motion by: Gloria Chison Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote

CURRICULUM (continued)  
FEBRUARY 17, 2021

**53. EARLY CHILDHOOD NEW REGISTRATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Office of Early Childhood to conduct ongoing Registration for the 2021-2022 school year for all eligible PK students, beginning April 1, 2021, via the Office of Early Childhood online pre-registration Google Form. There is no cost to the District.

**ACTION**

Motion by: Gloria Chison Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote

**54. RE-REGISTRATION – OFFICE OF EARLY CHILDHOOD**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Office of Early Childhood to conduct Re-Registration for the 2021-2022 school year for currently enrolled PK3 students beginning March 1, 2021, through March 31, 2021, via the Office of Early Childhood online pre-registration Google Form.

**ACTION**

Motion by: Gloria Chison Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote

**55. RESTORATIVE JUSTICE IN EDUCATION PILOT PROGRAM GRANT 2021**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to apply for the 2021 Restorative Justice in Education Pilot Program Grant. The project will focus on implementing a three-year pilot program to implement trauma-informed restorative justice practices in schools. The anticipated award amount will be a yearly stipend of \$500,000 over a 3-year period. The project period will extend from May, 1 2021 until August 31, 2024.

**ACTION**

Motion by: Gloria Chison Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote

CURRICULUM (continued)

FEBRUARY 17, 2021

**56. FIELD TRIPS**

RESOLVED, that the Board Education accepted the recommendation of the Superintendent of Schools and approved the following field trip, under the conditions listed below.

Destination/ Rationale	Date/ Time	Grade Level	# of Students	# of Teachers/ Names	# of Chaperone	Admission Per Person	Transportation & Cost	Total Cost
<p>Berkeley Terrace School to National Constitution Center located at Independence Mall, 525 Arch Street, Philadelphia, PA 19106</p> <p>Virtually traveling to ONLINE platform of National Constitution Center for 19th Amendment Virtual Tour</p> <p>Rationale: Students will be guided thru LIVE tour of the newest exhibit about 19th Amendment that will help viewers to better understand the long fight for women's suffrage and will also highlight some of the many women who transformed constitutional history.</p> <p>NJ Student Learning Standards 6.1.4.A.2, 6.1.4.,D.1, 6.1.8.A.2.a, 6.1.8.A.2.b, 6.1.8.B.3.c, 6.1.8.B.5.a</p>	<p>Wednesday, March 3, 2021</p> <p>Start Time: 9:30 am</p>	3rd to 5th Grade	150	<p>12</p> <p>Teachers: Ms. C. Miller Ms. Nakhleh Ms. Diop Ms. Barnett Ms. Campbell Ms. Miles Ms. Lee Ms. O'Toole Mr. Ashford Ms. Nemard-McNeil Ms. Heather Federico Ms. Gabriela Carvalho</p>	0	<p>\$150.00 per 250 people</p> <p>= \$150.00 for admission for all.</p>	N/A	<p>Admission 15-190-100-800-00-02 \$150.00</p> <p>Total Cost: \$150.00</p>

**ACTION:**

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call : Unanimously approved on a roll call vote.

ATHLETICS

FEBRUARY 17, 2021

**57. COACHING APPOINTMENTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following coaching appointments for the 2020-2021 school year at the step and honorarium indicated as per the Coaches' Salary Guide of the teachers' contract, pending criminal background check, a negative COVID-19 test taken after February 12th, 2021, and completion of NJSIAA required coaching certifications. Coaches will be paid from account number 15-402-100-100-00-12 of the 2020-2021 school budget.

Kyle Steele	Head Wrestling Coach	Step 4	\$7883.00	15-402-100-100-00-12
Lawrence Bender	Assistant Wrestling Coach	Step 4	\$4437.00	15-402-100-100-00-12
Michael Wicker	Assistant Wrestling Coach	Step 4	\$4437.00	15-402-100-100-00-12
Abdelkader Laib	Assistant Wrestling Coach	Step 4	\$4437.00	15-402-100-100-00-12
Marc Ismael	Assistant Wrestling Coach	Step 4	\$4437.00	15-402-100-100-00-12
Paul Tortorella	Head Girls Volleyball Coach	Step 4	\$4445.00	15-402-100-100-00-12
Ryan Carroll	Assistant Girls Volleyball Coach	Step 4	\$3555.00	15-402-100-100-00-12
Myles Hart	Assistant Girls Volleyball Coach	Step 4	\$3555.00	15-402-100-100-00-12

**ACTION:**

Motion by: Annette Beasley, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

**58. APPROVED AUXILIARY PERSONNEL FOR ATHLETIC EVENTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Board of Education staff members to work athletic events as auxiliary personnel for the 2020-2021 school year. Staff will be paid per the Board of Education approved 2020-2021 rates for auxiliary athletic events personnel from the athletic budget account number 15-402-100-100-00-12.

Luc-Julian Excellent

**ACTION:**

Motion by: Annette Beasley, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS (continued)  
FEBRUARY 17, 2021

**59. ESSEX COUNTY PARKS & RECREATION PERMIT FEES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the costs associated with permit fees required by Essex County Parks and Recreation for use of Irvington Park during softball and girls flag football season. The total amount for permits shall not exceed \$4,000.00 for the spring season, payable from account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Annette Beasley, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

**60. GALLOPING HILL GOLF COURSE –GREEN FEES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the costs associated greens fees at Galloping Hill Golf Course, located at 3 Golf Drive Kenilworth, NJ 07033, for the Irvington High School Golf Team. The fees shall not exceed \$3,500.00, payable from account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Annette Beasley, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

**61. PRINTING GURU – ATHLETIC AWARDS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for the purchase of athletic awards from Printing Guru. The total cost of awards shall not exceed \$3,000.00, payable from 15-402-100-500-00-12.

**ACTION:**

Motion by: Annette Beasley, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

**62. ELIAS BRANTLEY – ATHLETIC APPAREL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of athletic apparel from Elias Brantley. The total cost of purchases shall not exceed \$2,499.99, payable from 15-402-100-500-00-12.

**ACTION:**

Motion by: Annette Beasley, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.



ATHLETICS (continued)

FEBRUARY 17, 2021

**63. R&R SPORTING GOODS – WRESTLING SHOES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of twenty-six (26) pairs of Adidas HVC2 wrestling shoes from R&R Sporting Goods. The cost per pair shall not exceed \$51.88 per pair, for a total amount not to exceed \$1,348.88, payable from account number 11-000-230-610-00-31.

**ACTION:**

Motion by: Annette Beasley, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

**64. NJAHERD CONVENTION – COACHES/FITNESS COVID TRAINING**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for Irvington coaches and educators Kristen Duska, Ryan Carroll, Kaleigh Delucca, Abdelkader Laib, and Irvington Athletic Director, Dr. John Taylor, to attend the 2021 NJAHERD Virtual Convention. The price shall not exceed \$164.00 per attendee, for a total cost not to exceed \$820.00, payable from account number 15-402-100-500-00-12

**ACTION:**

Motion by: Annette Beasley, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS (continued)  
FEBRUARY 17, 2021

**65. FOR THE RECORD:**

- A. K&J Accessories, board approved November 18, 2020, Page #44, Item #72. The resolution should state the total amount for parts shall not exceed \$460.00, payable from account #15-402-100-600-00-12, and the total amount for labor shall not exceed \$540.00, payable from account #15-402-100-500-00-12. The total cost shall not exceed \$1,000.00.
- B. Acceptance of Donation from the New York Jets and Nike, board approved November 18, 2020, Page #43, Item #69. Account number was listed 15-402-100-100-00-12 for coaching salaries. The account number should be 20-050-200-100-00-12. The account number listed for transportation costs was listed as 15-402-100-800-00-12. The account number should be 20-050-200-590-00-12.
- C. Creation of Varsity and Junior Varsity Girls Flag Football Teams, board approved November 18, 2020, Page #44, Item #71. Account number was listed 15-402-100-100-00-12 for coaching salaries. The account number should be 20-050-200-100-00-12. The account number listed for transportation costs was listed as 15-402-100-800-00-12. The account number should be 20-050-200-590-00-12.

BUILDINGS & GROUNDS

FEBRUARY 17, 2021

**66. TENTS FOR RENT- IHS GRADUATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Tents for Rent, 110 Wood Corner Road Lititz, PA 17543 for Irvington High School, graduation for the 2020-2021 school year, in the amount not to exceed \$5,412.35 payable from account number 11-000- 261-610-00-33.

Second quote: Almar Party & Tent Rentals, 30 Loretto Street Irvington NJ 07111

**ACTION:**

Motion by: Luis Antilus, Seconded by: Syesha Benbow

Roll Call Unanimously approved on a roll call vote.

**67. USASEALING– U-SHAPE DESK DIVIDERS DISTRICT WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Usasealing 512 Sonwill Drive Buffalo NY 14225 to supply us 1/8” U-Shape divider for the district for the 2020-2021 school year, in order to prevent the spread of covid-19, during the pandemic in the amount not to exceed \$230,050.39, payable from account number 20-CVO-400-732-32-30.

Second quote: Northeastern Interior Services LLC 5 Fairfield Avenue Little Falls NJ 07424

**ACTION:**

Motion by: Luis Antilus, Seconded by: Syesha Benbow

Roll Call Unanimously approved on a roll call vote.

**68. OCA ARCHITECTS- FIVE YEAR LRFP- DISTRICT WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to OCA Architects 211 Warren Street Newark New Jersey 07103 to review/update the five-year long-range facility plan (LRFP) as per State guide lines for the 2020-2021 school year, in the amount not to exceed \$78,500.00, payable from account number 11-000- 261-420-00-34.

Second quote: Remington & Vernink 232 Kings Highway East Haddonfield NJ 08033

**ACTION:**

Motion by: Luis Antilus, Seconded by: Syesha Benbow

Roll Call Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS (continued)

FEBRUARY 17, 2021

**69. RESOLUTION TO UTILIZE 503 UNION AVENUE GARAGE**

Resolved, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve the use of the Union Avenue Garage Known as 503 Union Avenue, to conduct township operations, including repair and storage of vehicles, and

WHEREAS, the Irvington Board of Education recognized the need to approve the use of the garage by the Township of Irvington and

WHEREAS, the Irvington Board of Education submitted to the New Jersey Department of Education to address issues with the space not utilize immediate attention; and

WHEREAS, New Jersey Department of Education approved the use of the garage in accordance with the "Education Facilities Construction and Financing Act "P.O. 2000, c.72; and

WHEREAS the Irvington Board of Education hired OCA Architects of record to develop a set of LRFP documents to address the condition of the garage; and

BE IT RESOLVED, that in accordance with N.J.A.C. 6a:26-3.2(B)13, the Irvington Board of Education approved the submission of revised detailed drawings and specifications dated 9/28/2006 to the New Jersey Department of Education for their Final Educational Adequacy review and approval in accordance with N.J.A.C. 6A:26-5.4

BE IT FURTHER RESOLVED that a certified copy of this resolution is forwarded to the New Jersey Department of Education and the Office of School Facilities.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Syesha Benbow

Roll Call Unanimously approved on a roll call vote.

FINANCE

FEBRUARY 17, 2021

**70. PAYMENT OF BILL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment for the following bills and claims:

Regular Accounts Payable:	February	\$ 8,473,184.41
Regular Payroll:	January	\$ 7,088,482.47
Workers Compensation:	February	\$ 39,073.34
Total:		\$15,600,740.22

The accounts payable appearing on the February 17, 2021 Board Meeting agenda may be inspected in the Board Secretary's Office.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**71. BOARD SECRETARY'S FINANCIAL REPORT – DECEMBER 2020**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Board Secretary's Report for the period ending December 31, 2020.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**72. TREASURER OF SCHOOL MONIES FINANCIAL REPORT – DECEMBER 2020**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Treasurer of School Monies Financial Report for the period ending December 31, 2020.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE (continued)  
FEBRUARY 17, 2021

**73. CERTIFICATION OF EXPENDITURES REPORT – DECEMBER 2020**

Pursuant to 6A:23A-16.10(c)4, the Board of Education has obtained from the Board Secretary that as of December 31, 2020, no major account has encumbrances and expenditures which in total exceed the line-item appropriation and hereby certified pursuant to 6A:23A-16.10(b) that no major account or fund has been over expended.

ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**74. PAYMENT OF DISTRICT TAXES FOR JANUARY 2<sup>ND</sup> REQUEST**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of January 2021 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**75. PAYMENT OF DISTRICT TAXES FOR FEBRUARY 1<sup>ST</sup> REQUEST**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of February 2021 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE (continued)

FEBRUARY 17, 2021

**76. ADDRESSING STUDENT LEARNING LOSS GRANT FISCAL YEAR 2020-2021 through 2021-2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the request to accept funds in amount of \$156,425.00 under the Addressing Student Learning Loss Grant for the project period starting April, 2021 and ending May, 2022 as listed below:

<u>ACCOUNT NUMBER</u>		<u>AMOUNT</u>
20-SL1-100-100	Instruction- Teacher's Salaries- Public	\$ 97,680.00
20-SL1-100-600	Instructional-General Supplies-Public	\$ 13,000.00
20-SL1-200-100	Support Salaries-Public	\$ 12,720.00
20-SL1-200-200	Employee Benefits-Public	\$ 973.00
20-SL1-200-300	Prof and Tech Services- Public	\$ 27,000.00
20-SL1-200-600	Support-Supplies & Materials-Public	\$ 5,052.00
	Total ASLL GRANT Budget	<u>\$ 156,425.00</u>

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**77. LEASE OF NEW COPIER (RICOH USA, INC.) – FLORENCE AVENUE SCHOOL**

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools to enter into a five (5) year lease agreement with Ricoh USA Inc., 5 Dedrick Place, West Caldwell, New Jersey 07006, State Contract # 40467, for a new black and white Savin Digital Copier System for Florence Avenue School as follows:

Savin 8000 Copier at \$415.00 per month

60-month lease

First payment due April 16, 2021

Final payment due March 16, 2026

Annual lease cost not to exceed \$4, 980.00 to be paid from account number  
15-000-222-500-00-04

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE (continued)  
FEBRUARY 17, 2021

**78. ESSEX REGIONAL SERVICES COMMISSION- NON-PUBLIC HOME INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment to Essex Regional Educational Services Commission for Non-Public Home Instruction (Chapter 192) for the 2019-20 school year in the amount of \$1,774.50, payable from 20-TI1-200-500-00-30.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**79. SETTLEMENT OF CLAIM A.B. 0/B/0 J.T. V. IRVINGTON BOARD OF EDUCATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the settlement of the above civil matter venued in Office of Administrative Law under Docket No: EDS-07028-19 for the sum of \$35,000 (Attorney fees) to be paid from account number 11-000-230-820-00-31 with no fault being found against the District, its agents or employees. Settlement Agreement to be drafted by Board Counsel.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**80. NATIONWIDE WAIVER OF FOOD SERVICE MANAGEMENT CONTRACT DURATION**

RESOLVED that IBOE accepted the recommendation of the Superintendent of Schools and approved the extension of the 5-year contract with Whitsons School Nutrition for the National School Lunch Program and Summer Food Service Program for a 6<sup>th</sup> year ending June 30, 2022.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.



FINANCE (continued)

FEBRUARY 17, 2021

**81. ACCEPTANCE OF THE NEW JERSEY DEPARTMENT OF HEALTH WHOLE SCHOOL, WHOLE COMMUNITY, WHOLE CHILD PILOT GRANT AWARD – OFFICE OF GOVERNMENT PROGRAMS 2020-2021 – CHANCELLOR AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of School to enter into a Memorandum of Agreement (MOA) to accept a grant award from the New Jersey Department of Health for Year 3 of 4 for the Whole Community, Whole Child (NJDOH WSCC) Pilot Grant in the amount of \$3,000.00, on behalf of Chancellor Avenue School. The NJDOH WSCC Pilot Grant is aimed at providing schools with financial support, offered over a three-year period to help students reach their highest academic potential through incorporating programs grounded in the four principals that: healthy children learn better; health and academic achievement are inextricably intertwined; schools are an ideal venue for chronic disease prevention; administrative and Board of Education support is critical for creating a culture of health in schools; and a commitment to systems change is required to sustain healthy schools. Acceptance of the final grant award requires a total of \$8,000.00 funds matching commitment over the three-year project period by the Irvington Public School District (\$1,500.00 Year 2, \$2,500.00 Year 3, \$4,000.00 Year 4) as articulated in the Memorandum of Agreement.

The District will receive \$1,500.00 toward the stipend of the Team Leader at Chancellor Avenue School who will be compensated with a stipend of \$4,000.00 for approximately 100 hours of work for time dedicated to school health at Chancellor Avenue School during the 2020-2021 school year as per MOA and \$1,500.00 to be used toward school health programs and activities. The total grant allocation to the district will be \$3,000.00 for Year 3 to be utilized as stipulated in the MOA. The District will be responsible for contributing \$2,500.00 to supplement the stipend award to the Team Leader.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**82. HP DIRECT CARE PACK FOR SERVERS 3 PAR – OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of HP Direct Care Pack for servers and 3 par, from Hewlett Packard Enterprise Company, 8000 Foothills Blvd, Roseville, CA 95747 at a cost not to exceed \$21, 293.98 to be paid from account number 11-000-222-500-00-19.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE (continued)

FEBRUARY 17, 2021

**83. TEMPORARY REGISTERED NURSING SERVICES – HUMAN RESOURCES 2020-2021**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following substitute nursing services for the 2020-2021 school year, as per District Proposal #RFP-20-006: Payable from account number 11-000-213-300-00-24

1. Homecare Therapies, LLC d/b/a 198 Route 9 North, Suite 107 \$54.00 per hour Horizon Healthcare Staffing Manalapan, NJ 07726
2. Bayada Home Health Care, Inc. 6 Commerce Drive \$55.00 per hour Cranford, NJ 07016
3. Epic Health Services, Inc. 400 Interstate North Parkway SE \$55.00 per hour d/b/a Aveanna Healthcare Suite 1500 Atlanta, GA 30339

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**84. VMWARE Server License 2020-2021 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of a VMware server license and HPE Technical Installation Startup SVC, SVT for VMware Onsite SW St SVC from Turn-key Technologies, Inc. 2400 Main St Ext. Suite 12, Sayreville, NJ 08872 for the 2020-2021 school year to ensure the continuity of service throughout the district. Total cost not to exceed \$6,896.70, payable from account number 11-000-222-500-00-19.

## ACTION:

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE (continued)

FEBRUARY 17, 2021

**85. CANCELLATION OF OUTSTANDING CHECKS-2018-2020**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools upon the advice of the external Auditor and approved the cancellation of outstanding checks listed on the Treasurer's Report as of June 30, 2020.

TD Bank	Treasurer's Account	\$ 180,551.37
Investors Bank	Payroll Account	\$ 8,035.98
Investors Bank	Agency Account	\$ 4,726.56
Investors Bank	Athletic Account	\$ 1,087.00
Investors Bank	Workers Compensation	\$ 117.50
Investors Bank	Health Benefit Account	\$ 49.94
Total Amount:		<u>\$ 194,568.35</u>

The outstanding checks listed above may be inspected in the Board Secretary's Office.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**86. PADLET READING PROGRAM – MT. VERNON AVENUE ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue School to purchase a one-year subscription of Padlet Learning A-Z reading program for the technology reading center for scholars in grades K-2 and ELA. Learning A-Z/Raz programs are aligned with the NJSLs and serves as an ELA intervention that will help to improve standardized and District assessment results. The cost of the program is \$549.72 payable from account number 20-T19-100-500-00-09.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE (continued)  
FEBRUARY 17, 2021

**87. COMMITTEE FOR CHILDREN– UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of Second Step Suite K-5 Bundles from Committee For Children, 2815 Second Avenue, Suite 400, Seattle, WA 98121-3207, for the 2020-2021 school year for University Elementary School. The cost is not to exceed \$4,728.00, payable from account number 20-SI1-100-600-00-05.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

**88. UNIVERSITY TEES-UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of (450) University Elementary School T-Shirts from University Tees, 13000 Athens Avenue, Lakewood, OH 44107, for the 2020-2021 school year for University Elementary School. The T-Shirts will encourage a sense of unity so that scholars understand they are part of a common whole. In addition, the shirts will further promote equity and belonging to the school community, while stimulating pride and self-confidence. The cost is not to exceed \$2,446.00, payable from account number 20-SI1-100-500-00-05.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

FINANCE (continued)  
FEBRUARY 17, 2021

**89.        TRANSFER OF FUNDS 2020-2021**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the following appropriation transfer of funds for the 2020-2021 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
11-000-221-600-00-15 11-000-221-500-00-15	Supplies – Curriculum & Instructional Purchased Services-Non-Instructional	\$2,427.00	\$2,427.00	<b><u>Curriculum:</u></b> to provide professional development workshop and registration fee for health and physical education teachers.

**ACTION:**

Motion by: Syesha Benbow, Seconded by: Annette Beasley

Roll Call: Unanimously approved on a roll call vote.

WALK-ON

**DOCTORAL STUDY: EXAMINE THE IMPACT OF A TRANSITIONAL BILINGUAL  
PROGRAM ON THE ENGLISH READING SKILLS OF HAITIAN STUDENTS IN GRADES K-  
2**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the data collection for doctoral study of the impact of transitional bilingual program on the English reading skills of Haitian students in grades K-2 through Saint Elizabeth University.

**ACTION:**

Motion by Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

**PUBLIC COMMENT**

Having no public comments, Dr. Vauss took the opportunity to introduce Ms. Farrah Irving, the new Manager of Human Resources.

Ms. Irving stated she worked as Corporate Counsel for the Township of Paterson and greatly appreciated being given the opportunity to work for the Board in the Township of Irvington.

**CLOSED SESSION**

“In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, March 17, 2021 (Virtually) at 5:30 p.m., to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Upon the motion by Syesha Benbow, seconded by Gene Etchison and unanimously approved on a roll call vote, the Regular Public Virtual Meeting of the Irvington Board of Education adjourned at 7:24 pm

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Reggie Lamptey, CPA  
Assistant Superintendent for Business/Board Secretary