

The Regular Board Meeting of the Irvington Board of Education was held Virtually, Wednesday, August 12, 2020. This meeting was called to order by Board President Richard Williams followed by a flag salute.

Present were: Luis Antilus  
Ronald Brown  
Gloria Chison  
Gene Etchison  
Joseph Sylvain  
Audrey Lyon, Vice President  
Richard Williams, President

Excused: Annette Beasley  
Sysha Benbow

Others: Dr. April Vauss, Superintendent of Schools  
Reggie Lamptey, CPA, Assistant Superintendent for Business/Board Secretary  
Dr. Matin Adeboyega, Assistant Superintendent for Curriculum and Instruction  
Roger Monel, Associate School Business Administrator  
Dr. Latee Walton-McCleod, Assistant to the Assistant Superintendent for Curriculum & Instruction  
Ronald Hunt, Board Attorney  
Other administrators, interested citizens and newspaper reporters

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Board President Richard Williams reported that in accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

### SUPERINTENDENT’S REPORT

Dr. April Vauss began her report with the following:

- Dr. Vauss announced that the District’s re-opening plan would be posted on the website. It was stated that the plan would outline a 4 phase approach. She thanked all stakeholders for their contributions.
- The Superintendent unveiled the new District Goals which were as follows:

#### **1. District Goal: Quality curriculum with remote access for the Irvington community**

##### **A. Superintendent’s Performance Goal #1**

Objective 1: Present a budget recommendation for 2020-21 that adequately supports remote learning

Objective 2: Give quarterly updates with progress of this initiative

Objective 3: By January 2021, the Superintendent will present a proposal regarding the general direction and resource impact for this initiative.

**2. District Goal: Current Technology is accessible to the Irvington students and parents**

**B. Superintendent Performance Goal #2**

Objective 1: Ensure the district website is updated, maintained, and publicized as a source for accurate community and district information

Objective 2: Provide quarterly updates to the Board

Objective 3: Ensure at least 50% of the instructional staff has received professional development on Google Suite by September 30, 2020

Objective 4: Will provide virtual learning training to community members at least once every quarter.

**3. District Goal: District will maximize resources available for instruction and community engagement**

**C. Superintendent Performance Goal #3**

Objective 1: Each year for the next five years, the Superintendent will present budgets that increase district resources to instructional and parental involvement programs

Objective 2: Parental surveys and community committees and quarterly forums

Objective 3: Offer weekly professional development from various content areas

Objective 4: Provide ELL community activities and classes

- Dr. Vauss also unveiled the new District Mission which is as follows:

Irvington Public Schools inspires and instructs all students to think critically, creatively, and responsibly, to embrace diversity, and to pursue their dreams with purpose.

**RESOLUTION TO APPROVE BOARD MEETING MINUTES**

RESOLVED, that the minutes of the Board of Education meetings held on the dates as indicated, as corrected and transcribed, be received and filed.

June 24, 2020 – Regular Board Meeting

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

**PUBLIC COMMENT:** Discussions were held on district's return to school plan.

PERSONNEL

AUGUST 12, 2020

**1. LEAVE (S) OF ABSENCE**

RESOLVED that the Board of Education accepted the recommendation of the Superintendent/ /of Schools and approved the leave(s) of absence of the listed personnel, effective as indicated:

**Certificated**

- |                     |  |
|---------------------|--|
| (a) Abigail Miles   | Paid maternity leave of absence as per FMLA effective 9/1/20 through 10/14/20 using 26 personal illness days; unpaid maternity and child care leave as per FMLA effective 10/15/20 through 1/31/21 (Berkeley Terrace School-2 <sup>nd</sup> Grade Teacher)                           |
| (b) Jessica Bernath | Paid bonding leave per FMLA effective 9/1/20 through 10/13/20 using 25 personal illness days; unpaid bonding leave per FMLA effective 10/14/20 through 12/6/20; unpaid child care leave with Board paid benefits effective 12/7/20 through 1/31/21. (High School-Physical Education) |

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**Non-Certificated**

- |                   |   |
|-------------------|---|
| (c) Lucy Sergeant | Paid medical leave of absence per FMLA effective 8/20/20 through 10/5/20 using 31 personal illness days. (Union Avenue Middle School-Security Officer). |
| (d) Marie Jules   | Paid medical leave of absence per FMLA effective 7/6/20 through 7/21/20 using 12 personal illness days. (Berkeley Terrace School-Custodian).            |

PERSONNEL (Continued)

AUGUST 12, 2020

- (e) Cherelle C. Tolor, Esq. Extension of unpaid bonding leave per FMLA effective 8/1/20 through 8/2/20.  
(Human Resources Department-Manager of Human Resources)

ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**2. RETURN TO WORK FROM LEAVE OF ABSENCE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the return to work from leaves of absence of the listed personnel, effective as indicated:

**Non-Bargaining**

- (a) Cherelle C. Tolor, Esq. Returned to work from unpaid maternity leave of absence effective 8/3/20.  
(Human Resources Department-Manager)

ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**Non-Certificated**

- (b) Marie Jules Returned to work from paid medical leave of absence effective 7/22/20.  
(Berkeley Terrace School-Custodian)

ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

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PERSONNEL (Continued)  
AUGUST 12, 2020

**3. SUBSTITUTE PERSONNEL**

**Building Substitutes**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following personnel as Building Substitute Teachers effective for the 2020/2021 school year, at a pay rate of \$125.00 per day, not to exceed 29 hours per week for days worked payable from the listed account numbers:

Michelle Sciusco	\$125.00/day for days worked	Chancellor Avenue School payable from account number 15-110-100-101-00-03
Florence Ibe	\$125.00/day for days Worked	Florence Avenue School payable from account number 15-120-100-101-00-04

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**4. SEPARATIONS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the separation of the listed personnel, effective as indicated:

**Retirement**

**Certificated**

- (a) Elveta Malcolm-Phipps, 1<sup>st</sup> Grade Teacher, Florence Avenue School, retirement effective 9/1/20.  
(DOH 9/1/01)

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)  
AUGUST 12, 2020

**Resignations**

**Certificated**

- (b) Jason Korski, Art Teacher, Irvington High School, effective 9/1/20.
- (c) Stephen Fifoot, Athletic Trainor, Irvington High School, effective 4/14/20.
- (d) Erin Barbato, 4<sup>th</sup> Grade Teacher, Chancellor Avenue School, effective 9/1/20.
- (e) Ashley Tannenbaum, 1<sup>st</sup> Grade Teacher, Chancellor Avenue School, effective 9/26/20, close of business.
- (f) Jeffrey Brutus, Supervisor of Guidance/Health and Social Services Coordinator, District wide, effective 9/29/20, close of business.

ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**Non-Certificated**

- (g) Leroy Chatmon, Security Officer, University Middle School, effective 9/25/20, close of business.

ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**Terminations**

**Non-Certificated**

- (h) Tyrososhia Taylor, Security Officer, Union Avenue Middle School, effective 10/1/20, close of business.
- (i) Doris Watson, Custodian, University Elementary School, effective 10/1/20, close of business.

ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)  
AUGUST 12, 2020

**5. APPOINTMENTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel, for the 2020-2021 school year, effective as indicated:

**Administrative**

(a) **Acting Human Resources Manager**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Alberta Sharif as Acting Human Resources Director from 8/1/20 through 8/5/20 at \$500.00 per day for days worked. Total cost not to exceed \$1,000.00 payable from account number 11-000-230-100-00-16. Replacing Cherelle C. Tolor, Esq.

**Certificated**

- (b) Gabrielle Loma, Kindergarten Teacher, Florence Avenue School, at an annual salary of \$56,554.00, Step 2, BA Level, Montclair State University, effective 9/1/20, (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-120-100-101-00-04. Replacing Chantill Campbell.
- (c) Dr. Karla Rivera, Psychologist, District wide, at an annual salary of \$79,515.00, Step 10, 6<sup>th</sup> Year Level, plus \$3,00.00 doctoral stipend, Rutgers University, effective 9/1/20, (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 11-000-219-104-00-25. New Position.
- (d) Eboni Dockery, 3<sup>rd</sup> Grade Teacher, Florence Avenue School, at an annual salary of \$63,604.00, Step 7, BA Level, Kean University, effective 9/1/20, (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-120-100-101-00-04. Replacing Ruby Robinson.
- (e) Melissa Hinojosa, 3<sup>rd</sup> Grade Teacher, Florence Avenue School, at an annual salary of \$57,054.00, Step 3, BA Level, Montclair State University, effective 9/1/20, (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-120-100-101-00-04. Replacing Caren Pozniak.
- (f) Keisha Domond, 2<sup>nd</sup> Grade Teacher, Mt. Vernon Avenue School, at an annual salary of \$73,801.00, Step 10, MA Level, Cambride College, effective 9/1/20, (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-120-100-101-00-09. Replacing Jessica Norman.

PERSONNEL (Continued)

AUGUST 12, 2020

- (g) Nathalie Vincent, 1<sup>st</sup> Grade/Bilingual Teacher, Chancellor Avenue School, at an annual salary of \$57,551.00, Step 2, MA Level, New Jersey City University, effective 9/1/20, (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-240-100-101-00-03. Replacing Claire Remy.
- (h) Dominick Lubin, 2<sup>nd</sup> Grade Teacher, Grove Street School, at an annual salary of \$57,054.00, Step 3, BA Level, Lincoln University, effective 9/1/20, (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-120-100-101-00-06. Replacing JesCia Patterson.
- (i) Anna Groginsky, 4<sup>th</sup> Grade Teacher, Florence Avenue School, at an annual salary of \$63,604.00, Step 7, BA Level, West Chester University of Pennsylvania, effective 9/1/20, (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-120-100-101-00-04. Replacing Dawn Weck.
- (j) Jasmine Webster, Kindergarten/Special Education Teacher, Berkeley Terrace School, at an annual salary of \$56,554.00, Step 2, BA Level, Bloomfield College, effective 9/1/20, (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-120-100-101-00-02. Replacing Wendy Wilson-Martinez.
- (k) Samara Florexil, Kindergarten Teacher, Florence Avenue School, at an annual salary of \$58,054.00, Step 4, BA Level, Kean University, effective 9/1/20, (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-120-100-101-00-04. Replacing Lolita Tillman.
- (l) Katherine Thomas, 5<sup>th</sup> Grade Teacher, Chancellor Avenue School, at an annual salary of \$56,554.00, Step 2, BS Level, William Patterson University, effective 9/1/20, (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-120-100-101-00-03. Replacing Yasmine Singleton.
- (m) Dorothy Shu, 4<sup>th</sup> Grade Teacher (Leave Replacement), Berkeley Terrace School, at an annual salary of \$66,901.00, Step 8, MS Level, University of Pennsylvania, effective 9/1/20, (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-120-100-101-00-02. Replacing Abigail Miles.
- (n) Jade Barnett, 4<sup>th</sup> Grade Teacher Berkeley Terrace School, at an annual salary of \$64,401.00, Step 7, BA Level, Seton Hall University, effective 9/1/20, (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-120-100-101-00-02. Replacing Jennifer Ciuba.
- (o) Sarah Diaz, Speech Specialist, District wide, at an annual salary of \$60,251.00, Step 5, MA Level, Kean University, effective 9/1/20, (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 11-000-216-100-00-25. New Position.



PERSONNEL (Continued)

AUGUST 12, 2020

- (p) Vendetta Manley-Keyes, 1<sup>st</sup> Grade Teacher, Mt. Vernon Avenue School, at an annual salary of \$69,901.00, Step 9, MA Level, Jones International University, effective 9/1/20, (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-120-100-101-00-09. Replacing Jessica Norman.
- (q) Maryann Walsh, 4<sup>th</sup> Grade Teacher, Mt. Vernon Avenue School, at an annual salary of \$89,601.00, Step 13, MA Level, Montclair State University, effective 9/1/20, (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-120-100-101-00-09. Replacing Karrie Briggs.
- (r) Michael Connors, Special Education/Social Studies Teacher, University Middle School, at an annual salary of \$78,004.00, Step 12, BA Level, St. Peter's College, effective 9/1/20, (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-130-100-101-00-10. Replacing Malcolm Cumberbatch.
- (s) Robert Luzhak, English Language Arts Teacher, Irvington High School, at an annual salary of \$57,054.00, Step 3, BA Level, Rutgers University, effective 9/1/20, (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-140-100-101-00-12. Replacing Taylor Miller.
- (t) Brandon McCune, Music Teacher, Irvington High School, at an annual salary of \$78,004.00, Step 12, BA Level, Rutgers University, effective 9/1/20, (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-140-100-101-00-12. Replacing Bo Park.
- (u) Samantha Anastasio, Social Studies Teacher, University Middle School, at an annual salary of \$57,551.00, Step 2, MA Level, Montclair State University, effective 9/1/20, (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-130-100-101-00-10. Replacing LaNiece Primus.
- (v) Ashley Azurmendi, Pre-K Teacher, Thurgood Marshall School, at an annual salary of \$60,251.00, Step 5, MA Level, University of Michigan, effective 9/1/20, (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 20-EC0-100-101-03-08. Replacing Tracey Chiagaro.
- (w) Rubab Nadeem, Science Teacher, Irvington High School, at an annual salary of \$60,251.00, Step 5, MA Level, University of Agriculture, effective 9/1/20, (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-140-100-101-00-12. Replacing Deborah Rivera.

PERSONNEL (Continued)

AUGUST 12, 2020

- (x) Alexandra Antoine, Mathematics Teacher, Irvington High School, at an annual salary of \$59,051.00, Step 4, MA Level, Western Governors University, effective 9/1/20, (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-140-100-101-00-12. Replacing Elias Brantley.
- (y) Zahid Ballard, 4<sup>th</sup> Grade Teacher, Chancellor Avenue School, at an annual salary of \$73,801.00, Step 10, MA Level, effective 9/1/20, (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-120-100-101-00-03. Replacing Erin Barbato.

## ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**Non-Certificated**

- (aa) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Michael Daugherty, Maintenance/Plumbing, District wide, at an annual salary of \$57,304.90, Step 6, effective 7/1/20, payable from account number 11-000-261-100-00-33. Replacing John McLean.

## ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

- (bb) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Romonia Roberts, Acting Head Custodian, Chancellor Avenue School, at an annual salary of \$47,110.99, Step 1, effective 8/3/20, payable from account number 11-000-262-100-00-33. Replacing Corey Collins.

## ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

- (cc) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Juaquan Newkirk, Custodian, Union Avenue Middle School (days), at an annual salary of \$33,856.57, Step 1, effective 9/1/20, payable from account number 11-000-262-100-00-34. Replacing Michael Daugherty.

## ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

AUGUST 12, 2020

(dd) RESOLVED, the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Abdul Malik Ibn Mahdi, Security Guard at University Elementary (days) effective 9/1/2020, Step 1, at an annual salary of \$32, 286.00 payable from account number 11-000-262-100-00-35. Replacing Jean Claude Thomas.

## ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

(ee) RESOLVED, the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Linda Harrison Campbell, Security Guard at Central Office (nights) effective 9/1/2020, Step 1, at an annual salary of \$32, 286.00 payable from account number 11-000-262-100-00-35. Replacing Alfonso Griffin. (Pending criminal history clearance)

## ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

(ff) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Fatiesha Baskerville, B-12 Secretary, Union Avenue Middle School, at an annual salary of \$42,602.00, Step 1, effective 9/1/20, (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance), payable from account number 15-000-240-105-00-11. Replacing Matty Cannon.

## ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

(gg) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Shedell Gresham, Assistant Bookkeeper, Business Office, at an annual salary of \$45,671.00, Step 2, effective 8/17/20, payable from account number 11-000-251-100-00-31. Kendra Christian.

## ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)  
AUGUST 12, 2020

**Breakfast/Lunch Aide**

(hh) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Felicia Cooper, Breakfast /Lunch Aide, Mt. Vernon Avenue School, at a pay rate of \$12.25 per hour, not to exceed 29 hours per week, effective for the 2020/2021 school year, payable account number 11-000-262-100-09-34.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain  
Roll Call: Unanimously approved on a roll call vote.

**Non-Bargaining**

(ii) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Kendra Christian, Administrative Payroll Assistant, Business Office, at an annual salary of \$69,680.00, effective 7/16/20, payable from account number 11-000-251-100-00-31. Replacing Amirah F. Amatur-Rashid.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain  
Roll Call: Unanimously approved on a roll call vote.

(jj) RESOLVED, that the Board of Education accepted the recommendation of the superintendent of Schools and approved the appointment of Alfonso Griffin, Deputy Chief of Security, District wide, at an annual salary of \$59,732.10, effective 8/13/20, payable from account number 11-000-262-100-00-35. Replacing James Wynn.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain  
Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)  
AUGUST 12, 2020

**6. ELIMINATION OF POSITION**

WHEREAS, it is necessary from time to time for a Board of Education to change its organizational structure for the sake of efficiency, and

WHEREAS, it is the desire of the Board to so act upon the recommendation of the Superintendent of Schools, and

WHEREAS, there is a need for fiscal economy and administrative reorganization in the district at the present time,

THEREFORE, BE IT RESOLVED, that effective 6/30/2020, the following position be hereby eliminated as part of the Irvington Board of Education's Table of Organization:

TITLE	LOCATION
Lead Carpenter	District wide

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

AUGUST 12, 2020

**7. REASSIGNMENT/TRANSFERS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the reassignment/transfer of the listed personnel, at the indicated position and location:

**Administrative**

- (a) Naiboe Sharrock, Assistant Principal, Irvington High School reassigned to Assistant Principal, University Middle School, no change in salary, effective 8/13/20, payable from account number 15-000-240-103-00-10. Replacing Dr. Chinaire Simons.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**Certificated**

- (b) Dawn Weck, Science Teacher, University Middle School reassigned to 5<sup>th</sup> Grade Teacher, Chancellor Avenue School, no change in salary, effective 9/1/20, payable from account number. Replacing
- (c) Lea Thornton, 4<sup>th</sup> Grade Teacher, Madison Avenue School reassigned to Science Teacher, University Middle School, no change in salary, effective 9/1/20, payable from account number. Replacing Dawn Weck.
- (d) Ruth Montero, World Language Teacher at University Middle School reassigned to World Language Teacher, Irvington High School, effective 9/1/20, no change in salary, payable from account number 15-240-100-101-00-12. Replacing Teresa McKenna
- (e) Taylor Miller, English Language Arts Teacher, Irvington High School reassigned to Learning Disability Teacher Consultant, Special Services Department, effective 9/1/20, no change in salary, payable from account number 11-000-219-104-00-25. New Position.
- (f) Cleaven Smith, P-3 Teacher, Augusta Preschool reassigned to Technology Coach, Early Childhood Department effective 9/1/20, no change in salary, payable from account number 20-EC1 200-104-03-37. New Position.
- (g) Vanessa Jean-Louis, Guidance Counselor, Madison Avenue School reassigned to Guidance Counselor, Irvington High School, effective 8/13/20, no change in salary, payable from account number 15-140-100-101-00-12. New Position

PERSONNEL (Continued)

AUGUST 12, 2020

- (h) Angela M. Amoatey, Social Studies Teacher, Union Avenue Middle School reassigned to Guidance Counselor, Madison Avenue School, effective 8/13/20, no change in salary, payable from account number 15-000-218-104-00-07. Replacing Vanessa Jean-Louis.
- (i) Teresa McKenna, World Language Teacher, Irvington High School reassigned to English as a Second Language Teacher, Irvington High School, effective 9/1/20, no change in salary, payable from account number 15-240-100-101-00-12. Replacing Marie Souffrant.
- (j) Daniel Clarke, Kindergarten Teacher, Chancellor Avenue School reassigned to Kindergarten Teacher, Madison Avenue School, effective 9/1/20, no change in salary, payable from account number 15-000-218-104-00-07. Replacing Lea Thorton.
- (k) Jescia Patterson 1<sup>st</sup> Grade Teacher, Thurgood Marshall School reassigned to Technology Coach, District wide, effective 9/1/20, no change in salary, payable from account number 11-000-222-100-00-19 . Replacing Nathan Vincent.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**Non-Certificated**

- (l) Franklin Guaman-Pischasaca, Security Officer, Florence Avenue School (days), reassigned to Security Officer, Berkeley Terrace School (days), no change in salary, effective 7/1/20, payable from account number 11-000-262-100-00-35. Replacing Gloria Owens.
- (m) Suzette Evans, Security Officer, Blue Knights Academy (days), reassigned to Security Officer, Florence Avenue School (days), no change in salary, effective 7/1/20, payable from account number 11-000-262-100-00-35. Replacing Franklin Guaman-Pischasaca.
- (n) Floyd Wilson, Security Officer, Blue Knights Academy (days), reassigned to Security Officer, Florence Avenue School (days), no change in salary, effective 7/1/20, payable from account number 11-000-262-100-00-35. Replacing Mikal Lawson.
- (o) Terrell Scott, Security Officer, Blue Knights Academy (days), reassigned to Security Officer, Augusta Preschool (days), no change in salary, effective 7/1/20, payable from account number 11-000-262-100-00-35. Replacing Devonte' Artis.
- (p) Tanajjah Lowery, Security Officer, Florence Avenue School (days), reassigned to Security Officer, University Elementary School (days), no change in salary, effective 7/15/20, payable from account number 11-000-262-100-00-35. Replacing Sabrina Thomas.

PERSONNEL (Continued)

AUGUST 12, 2020

- (q) Sabrina Thomas, Security Officer, University Elementary School (days), reassigned to Security Officer, Florence Avenue School (days), no change in salary, effective 7/15/20, payable from account number 11-000-262-100-00-35. Replacing Tanajjah Lowery.
- (r) Sulaiman Thomas, Custodian, Blue Knights Academy (days), reassigned to Custodian, Irvington High School (days), no change in salary, effective 7/1/20, payable from account number 11-000-262-100-00-34. Replacing Fuquan Lassister.
- (s) Sharon Stringer, C-12 Secretary, Business Office reassigned to C-12 Secretary, Chancellor Avenue School, no change in salary, effective 8/17/20, payable from account number 15-000-240-100-00-03. Replacing Cynthia Littlejohn.
- (t) Cynthia Littlejohn, B-12 Secretary, Chancellor Avenue School reassigned to B-12 Secretary, Business Office, no change in salary, effective 8/17/20, payable from account number 11-000-251-100-00-31. Replacing Sharon Stringer.
- (u) John Gilbert Security Guard Central Office (days), reassigned to Superintendent's Office, no change in salary, effective 8/1/2020, payable from account number 11-000-262-100-00-35
- (v) Jean Claude Security Guard University Elementary (days), reassigned to Central Office, no change in salary, effective 8/1/2020, payable from account number 11-000-262-100-00-35 Replacing John Gilbert.

## ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**8. RECLASSIFICATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the reclassification of Corey Collins, Head Custodian, Chancellor Avenue School, reclassified and reassigned to Custodian, Madison Avenue School, effective 7/27/20, payable from account number 11-262-100-00-35. Replacing Antoine Decimus.

BE IT FURTHER RESOLVED, that Mr. Collin's salary of \$49,160.70, Step 3 shall be frozen and red circled until such time as the current contractual salaries for Custodians meets and/or exceeds his present salary.

## ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.



PERSONNEL (Continued)

AUGUST 12, 2020

**9. STIPEND****(a) BOILER'S LICENSE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved, the boiler license stipend in the amount of \$600.00 to Texas Burrell, at Irvington High School, effective February 3, 2020, February – June School Year 2019-2020 total amount \$250.00, July to September total amount \$150.00, in amount not to exceed \$400.00, payable from account #11-000-262-100-00-34.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**10. SUMMER SCHOOL PROGRAMS****(a) Promotional Summer School Program 2020/Union Avenue Middle School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to conduct a Promotional Summer School Program. The program will run from July 6, 2020, to August 7, 2020, Monday through Friday from 8:15 a.m. – 1:15 p.m. There will be six (6) teachers assigned (1 Science, 1 Social Studies, 2 English Language Arts, and 2 Mathematics). There will also be one (1) Guidance Counselor, and two (2) substitute teachers assigned as well. Certified Staff will be paid the contractual rate of \$39.00 per hour for 125 hours (5 hours per day x 25 days). The cost is \$4,875.00 per person. The total cost for the summer program is not to exceed \$34,125.00.

<u>Name</u>	<u>Account Number</u>
Alexis Allen-Penn, Guidance Counselor	15-422-200-100-00-11
Richard Knight, ELA Teacher	15-422-100-101-00-11
Amanda Wiley, ELA Teacher	15-422-100-101-00-11
Jocelyne Gedeon, Math Teacher	15-422-100-101-00-11
Elham Fahmy, Math Teacher	15-422-100-101-00-11
Myrne Nelson, Social Studies	15-422-100-101-00-11
Fredy Arevalo, Science	15-422-100-101-00-11

**Substitute Teachers**

Faith Ann Whitehall

Dwight Fane

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

AUGUST 12, 2020

(b) **Parent Coordinators for he Elementary COVID-19 Related Extended School Year Program 2020 - 2021 Office of Curriculum and Instruction**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of four (4) Parent Coordinators as named below to work in the CO-VID 19 Related Extended School Year Program as per Superintendent assignment. Parent Coordinators will coordinate the breakfast and lunch program and perform outreach to parents regarding student academic achievement. The program will begin July 6, 2020 and will end on August 7, 2020. Staff will work from 8:00 am to 1:30 pm with a 30-minute unpaid break, for a total of 125 hours Parent Coordinators will be compensated at the rate of \$20.00 per hour. Total program cost will not exceed \$10,000.00 (4 staff x 5 hours'/day x 5 days' /week x 5 weeks' x \$20.00/hour) payable from account 20-TI1-200-100-00-30.

Tia Head-University Elementary School  
Lee Johnson-University Elementary School  
Cindy Windley-Clark-Florence Avenue School  
Synthia Jones Pender-Florence Avenue School

## ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

(c) **Parent Coordinators for the Summer School Breakfast and Lunch Program-Office of Curriculum and Instruction**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permissions for three (3) Parent Coordinators working in the CO-VID 19 Related Extended School Year Program as per Superintendent assignment, to attend the Summer Breakfast and Lunch Program State Training on July 2, 2020 from 11:00 am to 3:00 pm at the Chris Gatling Center in Irvington. Parent Coordinators will be paid \$20 an hour for four (4) hours. The total will not exceed \$576 payable from account 20-2A0-200-100-00-30.

Lee Johnson-University University Elementary  
Synthia Pender-Jones-Florence Avenue  
Cindy Windley-Clark- Florence Avenue

## ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

AUGUST 12, 2020

(d) **Summer Math Academy Professional Development Compensation**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the following grades 3-8 mathematics teachers to be compensated for professional development provided by I-Ready, Inspired Instruction, Pearson, and Frantz Meronvil, Supervisor of Mathematics. The training took place on June 22 – June 25, 2020, 9:00 a.m. – 12:00 p.m. Each of these teachers will be paid at the contractual rate of \$39.00 per hour for 12 hours, totaling \$468.00 each. The total cost of the stipends will be paid from account number 20-TR0-200-100-00-30 and will not exceed \$24,336.00.  
(Board approved on June 24, 2020).

Berkeley Terrace.

Abigail Miles  
Carol Miller  
Lucy O'Toole

Chancellor Avenue

Afiz Agboola  
Dayna O'Connor  
Jalessa Phillips  
Nicole Simons

Florence Avenue

Nadia Gaspard-Toussaint  
Noorul Sahera  
Marc Antoine Saint-Ulysse

Grove Street

Richard Douglas  
Sarah Laryea  
Karen Lewis  
Marcdaline St. Louis  
Paula Yancey-Dykes  
Marlene Seraphin

Madison Avenue

Lakisha Gunn  
Laura McNulty

Mt. Vernon Avenue

Vedalyn Chuck  
Geraldine Emeh  
Kandace Clarke

Thurgood Marshall

Jennifer Bock  
Belinda Perry

University Elementary

Dominique Barthole  
Joseph Pinsl  
Kenneth Rienits  
Wyndia Robinson  
Khaalia Taylor  
Roslyn Turner-Ince  
Hollie Mathias-Tech Coach

University Middle

Belinda Cadet  
Gloria Mendoza  
Guy Batchelder  
Nkiruka Ike-Egolum  
Comlayi Djondo  
Rashawnah French  
Britanny Grasso  
Sharafdeen Saidu

Union Avenue Middle

Muideen Oladoya  
Yvonne Jackson  
Mary Anamdi  
Michael Adeyin  
Elham Fahmy  
Regina Reilly  
Helen Maurice  
Jocelyne Gedeon  
Nagy Shoukralla  
Dwight Fane  
Mawiyah Reed  
Kehinde Ayodele

PERSONNEL (Continued)

AUGUST 12, 2020

Adeline Beaubrun-Buff

Nathan Vincent - Tech Coach

## ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

:

(e) **2020 Promotional Summer School Program/Irvington High School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to conduct a Promotional Summer School Program. The program will run from July 6, 2020 to August 7, 2020, Monday through Friday 8:15 a.m. – 1:15 p.m. The following staff members will be paid from account 20-SIO-100-100-12-30, Teachers will be paid \$39.00 per hour for 125 hours (5 hours x 25 days) for a cost of \$4,875.00 per person. Total cost for the summer school program not to exceed \$9,750.00.

Name	Position
Keith Kowalski	Teacher
Jean Florestal	Teacher

## ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**11. EARLY REGISTRATIONS**(a) **Early Registration/Grove Street School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and granted permission for Grove Street Elementary School to hire the required personnel for Early Registration to be held on the following dates:

Wednesday	August 26, 2020	9:00 am – 1:00 pm
Thursday	August 27, 2020	4:00 pm – 8:00 pm
Wednesday	September 9, 2020	4:00 pm – 8:00 pm
Thursday	September 10, 2020	4:00 pm – 8:00 pm
Friday	September 11, 2020	4:00 pm – 6:00 pm

PERSONNEL (Continued)  
AUGUST 12, 2020

Staff	Rate of Pay	Total Hours	Amount <b>NOT TO</b> Exceed	Account to be paid from
Dr. Cynthia Samuel, Nurse	\$39.00	18	\$702.00	15-000-213-100-00-06
Ms. Angela Amoatey, Guidance Counselor (August 26 & 27, 2020)	\$39.00	8	\$312.00	15-000-218-104-00-06
Ms. Latoya King-Robinson, Guidance Counselor (Sept. 9, 10, 11, 2020)	\$39.00	10	\$390.00	15-000-218-104-00-06
Mrs. Michelle Persaud, 12 Month Secretary	\$40.68	14	\$569.52	15-000-240-110-00-06

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

(b) **Early Registration/University Elementary School**

RESOVLED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following personnel for Early and Evening Registration, for the 2020 – 2021 school year.

Wednesday	August 26, 2020	9:00 am – 1:00 pm
Thursday	August 27, 2020	4:00 pm – 8:00 pm
Wednesday	September 9, 2020	4:00 pm – 8:00 pm
Thursday	September 10 2020	4:00 pm – 8:00 pm
Friday	September 11, 2020	4:00 pm – 6:00 pm

One (1) nurse, Maryann Alemezohu, will be paid at the rate of \$74.84 per hour for 18 hours (for a cost of \$1,347.12), one (1) guidance counselor, Angela Lawrence, at the rate of \$92.15 per hour for 18 hours (for a cost of \$1,658.70), and one (1) attendance secretary, Charlene Miller, at the rate as per the collective bargaining agreement for 18 hours (for a cost of \$1,001.00). The total cost is not to exceed \$4,006.82, payable from account numbers:

Angela Lawrence – Guidance: 15-000-218-104-00-05

Maryann Alemezohu – Nurse: 15-000-213-100-00-05

Charlene Miller – Attendance Secretary: 15-000-240-105-00-05

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)  
AUGUST 12, 2020

(c) **Early Registration/University Middle School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to hire the required personnel for early registration to be held on the following dates:

Wednesday	August 26, 2020	4:00 pm – 8:00 pm
Thursday	August 27, 2020	9:00 am – 1:00 pm
Wednesday	September 9, 2020	4:00 pm – 8:00 pm
Thursday	September 10, 2020	4:00 pm – 8:00 pm
Friday	September 11, 2020	4:00 pm – 6:00 pm

Positions	Staff Personnel	Rate of Pay/Per Hour	Total Hours per Person	Amount not to Exceed	Account #
(1)Guidance Counselor	Ann DiGiore Emelyn Vargas(Sub) Nancy Howe (Sub)	\$39.00	18 hours	\$702.00	15-000-218-104-00-10
Nurse	Clavel Nelson	\$39.00	18 hours	\$702.00	15-000-213-100-00-10
Secretary	Toi Womack	\$42.28	14 hours	\$591.92	15-000-240-110-00-10
Totals			50 hours	\$1,995.92	

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

(d) **Early Registration/Mt. Vernon Avenue School**

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following personnel for early registration at Mt. Vernon Avenue School to be held August 26, 2020, 9:00 am- 1:00 pm, August 27, 2020, 4:00 pm- 8:00 pm, September 9, 2020, 4:00 pm – 8:00 pm, September 10, 2020, 4:00 pm – 8:00 pm and September 11, 2020, 4:00 pm – 6:00 pm. For a total of 18 hours to be paid at the contractual rate shown and account as listed. Total cost not to exceed \$ 2109.06

Pamela Graves- Secretary, \$40.04 per hour for 8 hours for a total of \$320.32, account number 15-000-240-110-00-09, (Sub coverage will be needed for September 9-11, 2020)

PERSONNEL (Continued)

AUGUST 12, 2020

Chris-Anne Karsen- Guidance Counselor, \$39.00 per hour for 18 hours for a total of \$702.00  
account number 15-000-218-104-00-09

Edna Fameux- Nurse, \$39.00 per hour for 18 hours for a total of \$702.00  
account number 15-000-213-100-00-09

## ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

(e) **Early and Evening Registration/Berkeley Terrace School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace School to hire the required personnel to conduct Early and Evening Registration. Early and Evening Registration will be on Wednesday, August 26, 2020 from 9:00am – 1:00pm, Thursday, August 27, 2020 from 4:00pm – 8:00pm, Wednesday, September 9, 2020 from 4:00pm – 8:00pm, Thursday, September 10, 2020 from 4:00pm – 8:00pm and Friday, September 11, 2020 from 4:00pm – 6:00pm (a total of 18 hours). Total cost not to exceed \$2,105.40.

Staff Member Name	Position	Rate of Pay Per/Hr.	Total # of Hours	Amount not to Exceed	Amount to be paid from Account #
Molly Anne Farrier	School Nurse	\$39.00 as per collective bargaining agreement	18 hours	\$702.00	15-000-213-100-00-02
Alim Edwards	Guidance Counselor	\$39.00 as per collective bargaining agreement	18 hours	\$702.00	15-000-218-104-00-02
Michele Jones-Loring	Attendance Secretary	\$50.10 as per collective bargaining agreement	14 hours (8/27/20 from 4:00pm – 8:00pm, 9/9/20 from 4:00pm – 8:00pm, 9/10/20 from 4:00pm – 8:00pm, 9/11/20 from 4:00pm – 6:00pm)	\$701.40	15-000-240-110-00-02

## ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

AUGUST 12, 2020

(f) **Early Registration/Florence Avenue School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the following personnel for Early Registration at Florence Avenue School according to the following schedule:

Wednesday	August 26, 2020	9:00 a.m. – 1:00 p.m.
Thursday	August 27, 2020	4:00 p.m. – 8:00 p.m.
Wednesday	September 9, 2020	4:00 p.m. – 8:00 p.m.
Thursday	September 10, 2020	4:00 p.m. – 8:00 p.m.
Friday	September 11, 2020	4:00 p.m. – 6:00 p.m.

April Dockery – Attendance Secretary: August 26-27, 2020 \$37.92 per hour, September 9-11, 2020 \$56.88 per hour for a total of 18 hours, not to exceed \$872.16 to be paid from account number 15-000-240-110-00-04

Vera Hou-Ruan – School Nurse: \$39.00 per hour for a total of 18 hours, not to exceed \$702.00 to be paid from account number 15-000-213-100-00-04

Johanna Cedillo - Guidance Counselor: \$39.00 per hour for a total of 18 hours, not to exceed 702.00 to be paid from account number 15-000-218-104-00-04

Total amount not to exceed \$2,76.16

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

(g) **Early and Evening Registration- Irvington High School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission hire to hire the following staff for Early and Evening Registration at Irvington High School according to the following schedule:

Monday, August 24, 2020 9:00 am – 11:00 am and 4:00 pm – 8:00 pm  
 Tuesday, August 25, 2020 9:00 am – 11:00 am and 4:00 pm – 8:00 pm  
 Wednesday, August 26, 2020 9:00 am – 11:00 am  
 Thursday, August 27, 2020 9:00 am – 11:00 am  
 Friday, August 28, 2020 9:00 am – 11:00 am  
 Wednesday, September 9, 2020 4:00 pm – 8:00 pm  
 Thursday, September 10, 2020 4:00 pm – 8:00 pm  
 Friday, September 11, 2020 4:00 pm – 6:00 pm



PERSONNEL (Continued)

AUGUST 12, 2020

Two (2) guidance counselors will be paid \$39.00 per hour for 18 hours (for a cost \$702.00 each total cost of \$1,404.00), and one (1) attendance secretary will be paid at the rate as per the collective bargaining agreement \$36.88 per hour (for 18 hours' total cost \$663.84). One substitute nurse will work from August 24, 2020 through August 28, 2020 and September 2, 2020 through September 4, 2020 (8 days) at the daily rate of \$175 per day.

<u>Name</u>	<u>Position</u>	<u>Account</u>
Patricia Padovani	Guidance Counselors	15-000-218-104-00-12
Carmen Fazzolari	Guidance Counselors	15-000-218-104-00-12
Berthe Dupont	Secretary	15-000-240-105-00-12

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**(h) Early and Evening Registration Elementary – Madison Avenue School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the following personnel for Early Registration at Madison Avenue School

Wednesday	August 26, 2020	9:00 a.m. – 1:00 p.m.
Thursday	August 27, 2020	4:00 p.m. – 8:00 p.m.
Wednesday	September 9, 2020	4:00 p.m. – 8:00 p.m.
Thursday	September 10, 2020	4:00 p.m. – 8:00 p.m.
Friday	September 11, 2020	4:00 p.m. – 6:00 p.m.

Sheri McMannen – Secretary: August 27, to September 11th, 2020 \$48.62 per hour for a total of 14 hours, not to exceed \$677.88 to be paid from account number 15-000-240-110-00-07

Cynthia Carrero – School Nurse: \$39.00 per hour for a total of 18 hours, not to exceed \$702.00 to be paid from account number 15-000-213-100-00-07

Latoya King Robinson - Guidance Counselor: \$39.00 per hour for a total of 8 hours, (August 26, 2020 and August 27, 2020) not to exceed \$312 to be paid from account number 15-000-218-104-00-07

Vanessa Pierre-Louis - Guidance Counselor: \$39.00 per hour for a total of 10 hours, (September 9<sup>th</sup>, 10<sup>th</sup> and 11<sup>th</sup> not to exceed \$390) to be paid from account number 15-000-218-104-00-07

Total amount not to exceed \$2, 76.16

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

AUGUST 12, 2020

**(i) Early and Evening Registration Elementary – Thurgood Marshall School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire the following personnel for Early and Evening Registration according to the following schedule:

Wednesday August 26, 2020 9:00 am – 1:00 pm  
Thursday August 27, 2020 4:00 pm – 8:00 pm  
Wednesday September 9, 2020 4:00 pm – 8:00 pm  
Thursday September 10, 2020 4:00 pm – 8:00 pm  
Friday September 11, 2020 4:00 pm – 6:00 pm

Kecia Williams, School Nurse (\$39.00 per hour)  
Dachi Sampeur, Guidance Counselor (\$39.00 per hour)  
TBD, Secretary (the stipend will be paid as per the collective bargaining agreement).

The total cost not to exceed \$2,200.00, payable from account numbers:

Guidance: 15-000-218-104-00-08

Nurse: 15-000-213-100-00-08

Secretary 15-000-240-110-00-08

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

AUGUST 12, 2020

**(j) Early and Evening Registration Elementary – Chancellor Avenue School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the following personnel for Early Registration at Madison Avenue School

Wednesday	August 26, 2020	9:00 a.m. – 1:00 p.m.
Thursday	August 27, 2020	4:00 p.m. – 8:00 p.m.
Wednesday	September 9, 2020	4:00 p.m. – 8:00 p.m.
Thursday	September 10, 2020	4:00 p.m. – 8:00 p.m.
Friday	September 11, 2020	4:00 p.m. – 6:00 p.m.

Linda Thomas – Attendance Secretary: August 26-27, 2020 \$26.49 per hour, September 9-11, 2020 \$39.74 per hour for a total of 18 hours, not to exceed \$609.32 to be paid from account number 15-000-240-110-00-03

Melissa Banks-Shillingford – School Nurse: \$39.00 per hour for a total of 18 hours, not to exceed \$702.00 to be paid from account number 15-000-213-100-00-03

Arthur Wachtel - Guidance Counselor: \$39.00 per hour for a total of 18 hours, not to exceed \$702 to be paid from account number 15-000-218-104-00-03

**Total amount not to exceed \$2,013.32**

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)  
AUGUST 12, 2020

**12. AFTER SCHOOL PROGRAMS**

(a) **Grant for the Special Olympics, New Jersey Play Unified School Partnership 2020-2021**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve the Special Olympics, New Jersey Play Unified School Partnership 2020-2021 School Year Grant through a collaboration of the Department of Special Services and the Irvington Physical Education Department. This Unified District Grant will allow the district to implement the three Play Unified components: actively plan and implement inclusive sports, youth leadership, physical education, and education and awareness activities in a minimum of four schools. The grant project period is from September 1, 2020 to June 30, 2021. The total monetary award proposal is \$20,000.00.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

(b) **Play Unified Champions Club Advisors- Elementary Program**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hire 8 Play Unified Champions Club Advisors (one from each elementary school) to coordinate and plan organized physical activities for student participants in the Play Unified Champions Club. The Play Unified Champions Club is designed to promote friendship, tolerance, appreciation of diversity, and a lifelong consciousness of health and wellness. The program will culminate in student participation in a District wide Play Unified Champions Game Day Event. The program will be conducted two times a month for an hour each day for ten months from September 2020 through June 2021. The total cost for advisors' salaries for club activities will be \$6,240.00 (8 advisor's x 2 hours/month for 10 months' x \$39.00/hour and two hours of training (8 advisors x2 hours x \$39.00 = \$624.00). Advisors' salaries will be payable from 20-PU1-100-100-00-25 for club advisement and the cost of training will be payable from 20-PU1-200-100-00-25. Total cost of the program will not exceed \$6864.00.

Berkeley Terrace – Mitchell Perry  
Chancellor Avenue – Christine Pfeiffer  
Florence Avenue – Leon Wallace  
Grove Street – Corey Dishmen  
Madison Avenue- Shannon Ostoyic  
Mt. Vernon Avenue – Abdelkade Laib  
University Elementary – Gary Andrewshetsko  
Thurgood Marshall – Jerry Austin

PERSONNEL (Continued)

AUGUST 12, 2020

## ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

(c) **Play Unified Champions Club Advisors- Middle School Program**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hire (2) two Play Unified Champions Club Advisors (from each middle school) to coordinate and plan organized physical activities for student participants in the Play Unified Champions Club. The Play Unified Champions Club is designed to promote friendship, tolerance, appreciation of diversity, and a lifelong consciousness of health and wellness. The program will culminate in student participation in a District wide Play Unified Champions Game Day Event. The program will be conducted two times a month for an hour each day for ten months from September 2020 through June 2021. The total cost for advisors' salaries for club activities will be \$1,560.00 (2 advisors' x 2 hours/ month for 10 months' x \$39.00/hour) and two hours of training (2 advisors' x 2 hours' x \$39.00 = \$156.00). Total cost of the program will not exceed \$1,716.00. Advisors' salaries will be payable from 20-PU1-100-100-00-25 for club advisement and the cost of training will be payable from 20-PU1-200-100-00-25.

University Middle – Stephen Bernath

Union Avenue – Leon Wallace

## ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

(d) **Play Unified Champions Club Advisors-High School Mentor Program**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hire 2 Play Unified Champions Club Advisors to coordinate and plan organized physical and mentoring activities for student participants in the Play Unified Champions High School Mentor Program. The Play Unified Champions High School Mentor Program is designed to promote friendship, tolerance, appreciation of diversity, and a lifelong consciousness of health and wellness. Student participants in the Play Unified Champions High School Mentor Program will support the Elementary and Middle School Programs by serving as mentors and role models to student participants in elementary and middle school club activities. The program will culminate in student participation in a District wide Play Unified Champions Game Day Event in which High School Mentors will assist in the organization of Game Day activities and support of elementary and middle school students as they participate in the event. The program will be conducted three times a month for an hour each day for ten months from September 2020 through June 2021. The total cost for advisors' salaries for club activities will be \$2,340.00 (2 advisors' x 3 hours/ month for 10 months' x \$39.00/hour) and two hours of training (2 advisors' x 2 hours' x \$39.00 = \$156.00).

PERSONNEL (Continued)

AUGUST 12, 2020

Advisors' salaries will be payable from 20-PU1- 100-100-00-25 for club advisement and the cost of training will be payable from 20-PU1-200-100-00-25. Total program cost is not to exceed \$2,496.00.

## ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

(e) **Play Unified Program Coordinator**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hire a Play Unified Program Coordinator. The goal of the Play Unified Program is to support and expand the growth of the District's sports programs while promoting friendship, tolerance, appreciation of diversity, inclusive education, and a lifelong consciousness of health and wellness. The Program Coordinator will be responsible for coordinating and implementing all activities associated with the program. The Play Unified Program Coordinator will be compensated for full coordination and implementation of the program from September 2020 through June 2021 at the Special Olympics' stipend of \$3,500.00. Total stipend will not exceed \$3,500.00 and will be payable from account 20-PU1-200-100-00-25.

Districtwide - Kirstin Duska

## ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

(f) **Play Unified Champions Event (Game Day)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Special Olympics NJ Play Unified Champions Event (Game Day) in June, 2021, to be held at Irvington High School from 10:00 a.m. to 1:00 p.m. and led by the thirteen (12) Board approved Play Unified Grant Advisors. Each advisor is from an Elementary School (8), Middle School (2) and Irvington High School (2) as approved in the project plan of the Play Unified Grant and will be paid at the rate of \$39.00 per hour for five (5) hours from 9:00 a.m. – 2:00 p.m. for a total of \$2,340.00 (\$39.00 p/h x 5 hours = \$195.00 p/p x 12 staff = \$2,340.00) to set up and close out the event. Total not to exceed \$2,340.00 to be paid from account number 20-PU1-200-100-00-25.

**Elementary**

Mitchell Perry  
Christine Pfeiffer  
Corey Dishmen  
Gary Andrewshetsko  
Jerry Austin

**Middle School**

Leon Wallace  
Stephen Bernath

**High School**

Kimberly Petcos

PERSONNEL (Continued)

AUGUST 12, 2020

Leon Wallace  
Shannon Ostoyic

ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

(g) **Lead Mathematic Teacher – 2020-2021 School Year for Union Avenue Middle School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to provide a stipend to a Mathematics Lead teacher to coordinate common planning, provide professional development and work with the mathematics director and supervisor to support teachers. The lead teacher will be paid a stipend of \$5,070.00 (130 hours at \$39.00 per hour) for the 2020-2021 school year payable from account number 20-TI1-200-100-11-30.

**Lead Math Teacher**  
Helen Maurice

ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

(h) **Lead ELA Teacher – 2020-2021 School Year for Union Avenue Middle School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to provide a stipend to a ELA Lead teacher to coordinate common planning, provide professional development and work with the ELA supervisor to support teachers. The lead teacher will be paid a stipend of \$5,070.00 (130 hours at \$39.00 per hour) for the 2020-2021 school year payable from account number 20-TI1-200-100-11-30 pending availability of funds.

**Lead ELA Teacher**  
Amanda Wiley

ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

AUGUST 12, 2020

(i) **Data Analysis Specialist 2020 – 2021/University Elementary School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hire Brett Cannon, Data Analysis Specialist at University Elementary School from September 2020-June 30, 2021. The Data Analysis Specialist will be responsible for gathering, disaggregating, analyzing, and reporting student performance data, student attendance data, student discipline data, and other pertinent student information that will be used to inform instructional and intervention strategies to promote increased attendance and academic achievement in targeted areas. Data Analysis Specialist will be paid a stipend of \$6,825.00 for work done outside the contractual day. All activities performed by the Specialist must be documented on Supplemental Activity Logs and submitted with requests for payment. Submission of accurate activity logs will be required for payment to be processed. All stipends will be payable from account number 20-SI1-200-100- 00-30 and will not exceed \$6,825.00 (\$39.00 per hour for 175 hours) per Data Analyst.

## ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

(j) **Data Team Members/Berkeley Terrace School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of following staff members as Data Team Members at Berkeley Terrace School for the 2020-2021 school year. Data Team will meet 10 times during the 2020-2021 School Year and will consist of 6 members. Staff members will be paid at a rate of \$39.00 per hour each. Total program cost not to exceed \$2,340.00. Payable from account number 15-120-100-101-00-02.

Carvalho, Gabriela (ESL Teacher)  
Edwards, Alim (Guidance Counselor)  
Federico, Heather (Special Education Teacher)  
Lee, Koryne (Teacher)  
Lloyd, Hermari (Teacher)  
Rogers, LaShanta (Teacher)

## ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.



PERSONNEL (Continued)

AUGUST 12, 2020

**(k) National Elementary Honor Society Advisor/Berkeley Terrace School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Vanetha Wood-Stradford as the Berkeley Terrace School National Elementary Honor Society Advisor. The National Elementary Honor Society Advisor will hold 10 meetings each for 1 hour, starting September 2020 to June 2021. The advisor will be paid \$39.00 for 1 hour for 10 meetings. (\$39.00 per hour x 10 hours = \$390.00). The total amount will not exceed \$390.00 per advisor, payable from account number 15-120-100-100-00-02.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**(l) School Leadership Council/Berkeley Terrace School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of following staff members as School Leadership Council Members at Berkeley Terrace School for the 2020-2021 school year. School Leadership Council will meet 10 times during the 2020-2021 School Year and will consist of 5 members. Certified Staff members will be paid at a rate of \$39.00 per hour each. Non-certified Staff members will be paid at a rate of \$20.00 per hour each. Total program cost not to exceed \$1,760.00. Payable from account number 15-120-100-101-00-02.

Edwards, Alim (Guidance Counselor)

Lee, Koryne (Teacher)

Nemard-McNeil, Carol (Special Education Teacher)

Osterman, Amanda (Teacher)

Persaud-Parris, Jennifer (Parent Coordinator)

**(m) Student Council Advisor/Berkeley Terrace School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Mitchell Perry as the Berkeley Terrace School Student Council Advisor. The Student Council shares students' ideas, interests and concerns with school's staff and administrators to enhance the school and the community. Students and faculty will work collaboratively when planning community events, school reform and fundraisers for school wide activities and projects. The program provides a unique opportunity for young students to learn leadership and organizational skills which prepare them for more sophisticated student government positions as they continue their educational careers. The Student Council Advisor will hold 10 meetings

PERSONNEL (Continued)

AUGUST 12, 2020

each for 1 hour, starting September 2020 to June 2021. The advisor will be paid \$39.00 for 1 hour for 10 meetings. (\$39.00 per hour x 10 hours = \$390.00). The total amount will not exceed \$390.00 per advisor, payable from account number 15-120-100-100-00-02.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**(n) ScIP Teacher/Berkeley Terrace School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace School to hire the required ScIP teacher to coordinate after school professional development workshops for teachers. The workshops will be aligned to Berkeley's Professional Development Plan.

Staff Member Name	Position	Rate of Pay Per/Hr	Total # of Hours	Amount not to Exceed	Amount to be paid from Account #
Kendall Ashford	Teacher	\$39.00 as per collective bargaining agreement	10 hrs. (from September 2020 to June 2021)	\$390.00	15-120-100-101-00-02

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**(o) Data Team Members 2020-2021/University Middle School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the following Teachers/Guidance Counselors as Data Team members for the 2020-2021 school year. Each teacher will be paid \$39.00 per hour for 10 hours for a total of \$390.00

**Members:**

Teacher	Tameriah Townes	15-130-100-101-00-10
Teacher	Sharafdeen Saidu	15-130-100-101-00-10
Teacher	Samma Ajavon Romer	15-130-100-101-00-10
Teacher	Karen Montague	15-130-100-101-00-10
Teacher	Marcia Dove	15-130-100-101-00-10
Teacher	Comlavi Djondo	15-130-100-101-00-10
Teacher	Tiffany Baskerville	15-130-100-101-00-10
Teacher	Nicholas Garnett	15-130-100-101-00-10

PERSONNEL (Continued)

AUGUST 12, 2020

## ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

(p) **School Leadership Council Members 2020-2021 - University Middle School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed the following staff members as School Leadership Council (SLC) members for the 2020-2021 school year. Each certified staff will be paid \$39.00 per hour for 10 hours for a total of \$390.00. Other staff members will be paid at their contractual rate not to exceed \$390.00 per person.

**Members:**

Media Specialist	Janet Clark	15-000-240-110-00-10
Teacher	Ann Diaz	15-000-240-110-00-10
Teacher	Tameriah Townes	15-000-240-110-00-10
Dean	Derrick Edmundson	15-000-240-110-00-10
Guidance Counselor	Ann DiGiore	15-000-240-110-00-10
TBA		

## ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

(q) **PBSIS Committee 2020-2021/University Middle School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approved the appointment of staff for Positive Behavior Support in and Kick-Off preparation at University Middle School. The PBS Universal Team members will meet for four (4) hours one day during the month of August. PBSIS members will meet for a total of 16 hours each for the months of September 2020 to May 2021, to plan for incentives, review students, and staff data that will identify climate and culture needs. Compensation as per the collective bargaining agreement consists of \$39.00 per hour for 20 hours for three (3) instructional staff for a total of \$2,340.00 (\$780.00 each) and \$36.00 per hour for 1 dean, for a total of \$720.00, for a total not to exceed payable \$3,060.00 from account number 20-TI1-200-100-10-30.

**Members**

Edwin Edwards  
 Sandra Lopez  
 Tameriah Townes  
 Derrick Edmundson (Dean)

## ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

AUGUST 12, 2020

(r) **Renewal of the English as a Second Language (ESL) Parent Program/Irvington High School 2020-2021/Department of Bilingual, ESL And World Language Programs**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to renew the English as a Second Language (ESL) Parent Program at Irvington High School during the 2020-2021 School. The programs will target parents who have limited ability speaking, reading, writing, or understanding the English language.

The ESL Adult Program will consist of:

Total of 60 days from October 2020 to May 2021

Total of 120 hours - two (2) hours per day, two (2) days a week, from 5:30 pm to 7:30 pm

Five (5) teachers provided classes - two (2) beginner classes, two (2) intermediate classes and one (1) advanced class. Teachers are to be paid at \$39.00 per hour.

Two (2) parent coordinators – to encourage parent participation. The parent coordinators will have a parallel program for children. Parent coordinators to be paid at \$20.00 per hour.

Total cost of program:

Teachers: Total of five (5) teachers x 120 hours X \$39.00 per hr. = \$23,400.00 from account 20-20-TT1-200-100-00-30

Parent Coordinators: Total of two (2) parent coordinators x 120 hours X \$20.00 per hrs.  
\$4,800.00 from account 20-20-TT1-200-100-00-30

Participating Teachers:

	<b>Teachers' Name</b>	<b>Area</b>	<b>School</b>
1	Regine Sauveur	Bilingual HC Teacher	Mt. Vernon ES
2	Antonia Torres	ESL Teacher	University ES
3	Daisy Rodriquez	Bilingual SPED Teacher	Madison ES
4	Mick Daity	ESL Teacher	Florence ES
5	Stivanys Davis	Bilingual SP Teacher	Florence ES

	<b>Parent Coordinators' Name</b>	<b>Area</b>	<b>School</b>
1	Jennifer Persaud-Parris	Parent Coordinator	Berkeley ES
2	Tia Head	Parent Coordinator	Grove ES

PERSONNEL (Continued)

AUGUST 12, 2020

## ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

(t) **Renewal of the After School English Learners (ELs) Enrichment Program for Grades K-12 2020-2021 School Year – Department of ESL /Bilingual and World Languages**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to continue implementing the After School Enrichment Program for English Language Learners (ELL) from October 2020 to May 2021 upon physical return to school, Program focus - reinforcement of curriculum (ELA, Math Science and Social Studies), with the last fifteen minutes of each day spent on reviewing homework assignments. Curriculum will focus on vocabulary review of content areas, increasing grammar skills, students reading a minimum of one (1) grade level book per month and assisting students with homework.

The program will run three (3) times a week for one (1) hour (3:15 pm to 4:15 pm), not to exceed seventy six (74) hours from October 2020 to May 2021.

One (1) teacher at each of the following schools: Grove ES, Thurgood ES, Madison ES, and University ES.

Two (2) teachers at the following schools: Florence ES, Berkeley ES, Chancellor ES, Mt. Vernon, UAMS, UMS, and Irvington High School because of the large number of ELLs at these schools.

Total of eighteen (18) teachers x 74 days each x \$39.00 hourly rate = \$51,948.00. Total cost not to exceed \$51,948.00 payable from account number 20-20-TT1-100-100-00-30. Participating Teachers:

PERSONNEL (Continued)  
AUGUST 12, 2020

	Teachers Name	Area	School
1	Pamela Soto	ESL Teacher	Grove ES
2	Roberta Alves	ESL Teacher	Berkeley ES
3	Gabriela Carvalho	ESL Teacher	Berkeley ES
4	Regina Sauveur	ESL Teacher	Chancellor ES
5	Julia Gaona	ESL Teacher	Chancellor ES
6	Paula Cappel	Bilingual SP Teacher	Florence ES
7	Stivanya Davis	Bilingual SP Teacher	Florence ES
8	Vezaida Marshall	ESL Teacher	Madison
9	Iman Haddia	ESL Teacher	Mt. Vernon ES
10	Jessica Chila	Bilingual SP Teacher	Mt. Vernon ES
11	Antonia Torres	ESL Teacher	University ES
12	Victor Munoz	WL SP Teacher	Thurgood ES
13	Catherine Clitus	ESL Teacher	UMS
14	Gernique Nguni	ESL Teacher	UMS
15	Tony Rivera	ESL Teacher	UAMS
16	Ruffina Garcia	WL SP Teacher	UAMS
17	Deborah R. Sanders / Renell Mayel-Deronet	Bilingual SP Teacher	Irv. HS
18	Blanca Bolivar	ESL Teacher	Irv. HS

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

AUGUST 12, 2020

(u) **Approval Of The Renewal of the Haitian Creole And Spanish Interpretation Services at each School - Department of ESL / Bilingual And World Languages**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve two (2) teachers (one Spanish and one Haitian Creole) to interpret/translate at each of the eleven (11) schools Parent Activity meetings conducted by the school principals during the 2020-2021 school year. Schools: Grove ES, Thurgood ES, University ES, Berkeley ES, Madison ES, Chancellor ES, Florence ES, Mt. Vernon ES UAMS, UMS and Irvington HS upon physical return to school.

Twenty-two (22) teachers will be paid \$39.00 per hour. Total hours per teacher will be fifteen (15). Total of 30 hours per school. 22 (teachers) x 15 (hours) x \$39.00 (hourly rate) = \$12,870.00.

The total cost not to exceed \$12,870.00 payable from account number 20-20-TM1-200-100-00-30.

## Participating Teachers:

	Teachers Name	Lang.	Area	School
1	Carmen Nakhleh / Laura Garcia	SP	Bilingual Teachers	Berkeley Terrace
2	Meredith Alphonse	HC	Elementary Teacher	Berkeley Terrace
3	Rafael Cuello	SP	WL SP Teacher	Chancellor Avenue
4	Marielle Ojentis	HC	Bilingual Teacher	Chancellor Avenue
5	Leonor Madrigal/ Miriam Finkelstein	SP	Bilingual Teachers	Florence Avenue
6	Marie Beauburn / Mick Daity	HC	ESL Teachers	Florence Avenue
7	Vanessa Deleon	SP	PreK Teacher	Grove Street
8	Marlene Seraphin	HC	SPED Teacher	Grove Street
9	Vezaida Marshall	SP	K Teacher	Madison Avenue
10	Shernandora Pierre	HC	5 <sup>th</sup> Gr ELA Teacher	Madison Avenue
11	Jessica Chila	SP	Bilingual Teacher	Mt. Vernon ES
12	Regina Sauveur	HC	Bilingual Teacher	Mt. Vernon ES
13	Victor Munoz	SP	WL Teacher	Thurgood Marshall
14	Doirin Yvenide	HC	Elementary Teacher	Thurgood Marshall
15	Antonia Torres	SP	ESL Teacher	University ES
16	Dominique Barthole	HC		University ES
17	Rufina Garcia	SP	French Teacher	Union Avenue Middle
18	Kerline Delmas	HC	Spanish Teacher	Union Avenue Middle
19	Nubia Tamayo	SP	ESL Teacher	University Middle
20	Catherine Clitus	HC	Spanish Teacher	University Middle
21	Deborah R.Sanders	SP	Bilingual Teacher	Irvington High School
22	Renell Mayel-Deronet	HC	Bilingual Teacher	Irvington High School

PERSONNEL (Continued)

AUGUST 12, 2020

## ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

(v) **The Hiring of Teachers to Translate District Documents as needed into Spanish and Haitian Creole 2020-2021/Department of ESL/Bilingual and World Languages**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hire two teachers to translate documents as needed for the 2020-2021 school year to Spanish and Haitian Creole. Translating documents to the native language for our parents' of English Learners (EL) students is a federal and state requirement. Our EL population has been growing over the years and the need for translation support has been reported by many principals. We provided oral translation for "Parent Teacher Nights" and other principals meetings, but we are also in need of providing parents with written communication throughout the year.

Teachers will be paid \$39.00 per hour for twenty (25) hours for a total of \$975.00. \$975.00 x 2 teachers = \$1,950.00. We have two teachers for each language to help with translations maximum of 25 hours per language. Total cost not to exceed \$1,950.00 payable from account number 20-20-TM1-200-100-00-30.

## Participating Teachers:

	Teachers Name	Area	School
HC - 1	Catherine Clitus	ESL Teacher	UMS
HC - 2	Renell Mayel-Deronet	Bilingual HC Teacher	Irvington HS
SP - 1	Janneth Pasquale	WL SP Teacher	UAMS
SP - 2	Diamela Curiel	WL SP Teacher	Florence/Berkeley ES

## ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.



PERSONNEL (Continued)

AUGUST 12, 2020

(w) **Approval to Hire Teachers (Haitian Creole and Spanish Speakers) to Conduct Translation for ELA Assessment Portfolio Appeals Process -Department Of ESL/Bilingual and World Languages**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve two (2) teachers to translate ELA Assessment (Portfolio Appeal Tasks) for English Language Learners (ELL) at Irvington High School. Successful completion of the tasks is a New Jersey Department of Education graduation requirement.

Teachers will be paid \$39.00 per hour for 80 hours, total of \$3,120.00 per teacher x 2 teachers = \$6,240.00. Total amount not to exceed \$6,240.00 payable from account number 20-20-TT1-200-100-00-30.

## Participating Teachers:

	Teachers Name	Area	School
1	Deborah R.Sanders	Bilingual SP Teacher	Irv. HS
2	Renell Mayel-Deronet	Bilingual HC Teacher	Irv. HS

## ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

(x) **Approval to Hire Teachers to Conduct The International Language Club for the 2020-2021 School Year/Irvington High School – Department Of ESL/Bilingual and World Languages**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve the establishment of an International World Language Club at Irvington High School. The goal of the club is to foster unity and friendship among students who are learning a new language, or speak a language other than English, allowing students to gain exposure to the languages and cultures from around the world.

Students will learn about diverse music, television programs, movies, sports, foods and other pop-culture topics. In addition, the club is an extension of the classroom promoting the exploration and promotion of social and cultural activities at the school, to encourage a multilingual and multicultural environment. The club will also promote and encourage students to participate in the district initiatives of: The Seal of Biliteracy where students can receive a bilingual high school diploma, and the AP World Language Classes – where students can receive college credits.

PERSONNEL (Continued)

AUGUST 12, 2020

The club will meet once a week for one and one half hours (1.5 hours) from September 2020 through June 2020. Each teacher will be paid \$39.00 per hour X 60 hours = \$2,340.00. Two (2) teachers at 2,340.00 = \$4,680.00.

Total cost is not to exceed \$4,680.00 payable from account number 20-20-TT1-100-100-00-30

## Participating Teachers:

	Teachers Name	Area	School
1	Deborah R.Sanders	Bilingual SP Teacher	Irv. HS
2	Renell Mayel-Deronet	Bilingual HC Teacher	Irv. HS

## ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

(y) **Chromebook Maintenance and Reorganization 2020-2021– Office Of Media Services and Technology**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following (5) five technicians: Mohammed Moustafa, Eleazar Amores, Raymond Caldwell, Rafik Kitoune and Curtiz Yelverton and the following (3) three technology coaches: Brett Cannon, Perry Schatzow and Hollie Mathias to perform a total not to exceed 400 hours of maintenance and reorganization of the chromebooks for the 2020- 2021 school year at their contractual rate not to exceed \$23,000.00 payable from account number 20-CV0-200-100-00-30.

## ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

AUGUST 12, 2020

(z) **Powerschool and Powerteacher Programmers 2020-2021 Office Of Media Services And Technology**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the additional 15 hours each for four technology coaches (Brett Cannon, Craig Felder, Hollie Mathias, Perry Schatzow) as PowerSchool and PowerTeacher Programmers to work on the student schedules, from August 14, 2020 through August 31, 2020, as needed, and one (1) programmer David Dickman, will work from August 14, 2020 through September 4, 2020, as needed, for an additional 100 hours at a pay rate of \$39.00 per hour for a total cost not to exceed \$6,240.00, payable from account number 20-CV0-200-100-00-30.

ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

(aa) **Powerschool Enrollment Express Programmer 2020-2021 Office of Media Services and Technology**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approves Carl Walton to program the plugin for Powerschool Enrollment Express from August 14, 2020 through Sept 1, 2020, as needed, for 100 hours at a pay rate of \$39.00 per hour for a total cost not to exceed \$3,900.00, payable from account number 20-CV0-200-100-00-30.

ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

(bb) **Powerschool Enrollment Express Attendance Secretaries Training 2020-2021/Office of Media Services and Technology**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the training of the following (14) Attendance Secretaries: April Dockery, Charlene Lewis, Elvira Miller, Gai Hughes, Linda Thomas, Michelle Persaud, Pamela Graves, TBD (Madison Avenue) , Shalonda Morgan, Shanequa Ashman, Solicity Manley, Toi Womack, Yasmin Amatur-Rashid and Yvonne Ross to learn Powerschool Enrollment Express from August 14, 2020 through September 8, 2020, as needed, for (5) five hours per person at their contractual rate of pay rate for a total cost not to exceed \$4,200.00, payable from account number 20-CV0-200-100-00-30.

PERSONNEL (Continued)  
AUGUST 12, 2020

ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

(cc) **Powerschool Enrollment Express Training-Guidance Counselors 2020-2021/Office of Media Services and Technology**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the training of the following (21) guidance counselors: Alim Edwards, Arthur Wachtel, Johanna Cedillo, Vanessa Jean-Louis, Latoya Robinson, Chris Ann Karsen, Dachi Sampeur, Angela Lawrence, Desirae Holt, Sari Greggs, Nancy Howe, Emelyn Vargas, Ann Digiore, Jamal Angoy, Patricia Padovani, Carmen Fazzolari, Erika Lewis, Kettelyn Derisse, Jehita Kitchen, Farah Merzier-Baudin, Alexis Penn to learn Powerschool Enrollment Express from August 14, 2020 through September 8, 2020, as needed, for two (2) hours per person at a pay rate of \$39.00 per hour for a total cost not to exceed \$1,638.00, payable from account number 20-CV0-200-100-00-30.

ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

(dd) **Powerschool Enrollment Express Training-Nurses 2020/2021/Office of Media Services and Technology**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the training of the following (13) nurses: Marcia Lewis, Donna Samake, Molly Anne Farrier, Melissa Banks-Shillingford, Cynthia Samuel, Cynthia Carrero, Edna Fameux, Pierre-Anna Castor, Maryann Alemezohu, Rebecca Godwin, Clavel Nelson, Vera Hou-Ruan, Kecia Williams, to learn Powerschool Enrollment Express from August 14, 2020 through September 8, 2020, as needed, for two (2) hours per person at a pay rate of \$39.00 per hour for a total cost not to exceed \$858.00, payable from account number 20-CV0-200-100-00-30.

ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

AUGUST 12, 2020

(ee) **Frontline Teacher Evaluation Programmer 2020-2021/Office of Media Services and Technology**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Carl Walton to program the Frontline Teacher evaluation program from August 14, 2020 through September 30, 2020, as needed, for 25 hours at a pay rate of \$39.00 per hour for a total cost not to exceed \$975.00, payable from account number 20-CV0-200-100-00-30.

## ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

(ff) **Powerschool Enrollment Express Website Integration Programmer 2020-2021/Office of Media Services and Technology**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Craig Felder to program the Powerschool enrollment express website integration from August 14, 2020 through Sept 1, 2020, as needed, for 40 hours at a pay rate of \$39.00 per hour for a total cost not to exceed \$1,560.00, payable from account number 20-CV0-200-100-00-30.

## ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

(gg) **Discrete Mathematics- Irvington High School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to approve two (2) teachers to write a curriculum guide for a new discrete mathematics course at Irvington High School for the 2020- 2021 school year. This curriculum will benefit grades 9-12. Students will learn to value mathematics; recognize reoccurring themes across mathematical domains; strengthen mathematical proficiency through problem solving, inquiry, and discovery; learn to communicate and reason mathematically; and create mathematical representations through the use of technology. Students will learn analytical techniques as a basis for development and use of mathematical models to reflect real life applications and to foster a life-long learning and appreciation for mathematics. Each teacher will work for a total of twenty hours at the contractual rate of \$39 per hour = \$780.00. Total cost for the two teachers = \$1,560.00 payable from account number 20-2A1-200-100-00-30.

Name	Position
Alex Beauchamps	Teacher

PERSONNEL (Continued)  
AUGUST 12, 2020

ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

(hh) **Book Room Reorganization- Irvington High School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve the hire of two (2) teachers to organize Irvington High School book room. This will take place during the month of July 2020. Each teacher will work for a total of ten hours at the contractual rate of \$39 per hour = \$390. Total cost for the five teachers = \$780. Payable from account number 15-422-200-100-01-12.

Name	Position
Timothy Chaney	Teacher
Erica Lewis-Vallila	Guidance Counselor

ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

(ii) **District Apex Coordinator/Office of Curriculum and Instruction- Irvington High School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve the hire of a District Apex Coordinator. The District Apex Coordinator will organize Apex online classes for Irvington High School, University Middle School and the Blue Knights Academy; train teachers; and compile data reports on student progress. The total number of hours will not exceed 80 hours starting from April, 2020 through June, 2020. The total stipend will not exceed \$3,120.00 (80 hours x \$39.00/hour) and will be payable from account number 20-TI0-200-100-20-30.

<b>District Apex Coordinator</b>	Latasha McMillan
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ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)  
AUGUST 12, 2020

(jj) **Virtual Freshmen Transition (Orientation Program) - Irvington High School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve the High School Transition Orientation Program to take place at Irvington High School on Monday, August 10, 2020 from 8:30 a.m.- 12:00 p.m. The purpose of the High School Transition Orientation Program is to provide the opportunity for eighth grade students from Union Avenue Middle School and University Middle School to become acquainted with Irvington High School prior to entering their Freshmen year. Students will become familiar with the building, staff, course requirements, and building administrators. Students will participate in class presentations by Irvington High School teachers and receive general information regarding behavioral expectations and attendance requirements from building administration.

<b>Name</b>	<b>Position</b>
Patricia Padovani	School Counselor
Deborah Sanders	World Language Teacher
Myles Harte	History Teacher
Michael Demoor	English Teacher
Adaeze Ihouma	Science Teacher
Cassy Wilswick	Math Teacher
Kristen Duska	Physical Education Teacher
Lancelot Gabbidon	Special Education Teacher

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**13. INTERNET ADVERTISING – THE DEPARTMENT OF HUMAN RESOURCES**

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools and approved On Course Healthcare Group (Nurse.com), P.O. Box 860417, Minneapolis, MN 55486-0418 for the purchase of 15 subscriptions at \$50.00 per person to fulfill NJ Department of Education requirements for professional development for the 2020-2021 academic school year. The subscriptions will run from August 13, 2020 to June 30, 2021. Total cost not to exceed \$750.00, payable from account number 11-000-230-310-00-24.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (Continued)

AUGUST 12, 2020

**14. NON-BARGAINING SALARY CHANGES**

(a) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the change in salary for Patricia Johnson-Wilson, Community Family Advocate to \$50,847, payable from account numbers 15-000-211-173-00-12 and 15-000-211-100-00-12, effective 9/1/2020.

(b) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the change in salary for Chief Darlene Brown to \$71,877, payable from account number 11-000-266-100-00-35 effective 9/1/2020.

(c) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the change in salary for Zovanar Agard, Administrative Payroll Assistant to \$46,470, payable from account 11-000-251-00-31, effective 9/1/2020.

(d) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the change in salary for Julissa Velez, Confidential Administrative Secretary to \$59,573, payable from account, effective 9/1/2020.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.



PERSONNEL (Continued)

AUGUST 12, 2020

**15. FOR THE RECORD**

- (a) Item 9 (a), Page 27, Board Agenda Approved June 24, 2020 - Titled - Approval to Hire Teachers for The English Language Learner (ELL) K-12 Enrichment School Program During the Summer Months of 2020 - change account number from 20-CV1-100-100-00-30 to new account number 20-CV0-100-100-00-30.
- (b) Item 9 (b), Page 29, Board Agenda Approved June 24, 2020 - Titled - Approval to Hire Teachers (One Spanish and One Haitian Creole Speaker) to Provide Parent and Students Support 2020-2021 - change account number from 20-CV1-100-100-00-30 to new account number 20-CV0-100-100-00-30.
- (c) Item 5, letter A, page 8, Board approved 6/24/20, Dr. Kalisha Morgan, Director of Government Programs declined the position.
- (d) Item 7, letter N, page 17, Board approved 6/24/20, Sheila Montague, English Language Arts Teacher, University Middle School reassigned to 5<sup>th</sup> Grade Teacher, University Middle School should be corrected to read reassigned to 5<sup>th</sup> Grade Teacher, Florence Avenue School. Replacing Marcella Moreno.
- (e) Item 5, letter A, page 8, Board approved 2/19/20, Lanair Sweeting-Barrett, Pre-K/Special Education Teacher, Berkeley Terrace School, was board approved with the effective date of 3/23/20. Date of hire has been amended to read effective date 9/1/20.
- (f) Item 7, letter O, page 17, Board approved 6/24/20, Yasmine Singleton, Kindergarten Teacher, Florence Avenue School was board approved without a replacement name. Should read replacing Chantill Campbell.
- (g) Item 7, letter BB, page 18, Board approved 6/24/20, Tariq Raheem, Social Studies Teacher, High School was board approved with an incorrect replacement name, should be amended to read replacing Esther Fitts.
- (h) Item 5, letter E, page 5, Board approved 5/27/20, Joshua Jimenez, Athletic Trainor, Irvington High School date of hire should be amended to 7/20/20.
- (i) Item 5, letter A, page 9, Board approved 6/24/20, Mary Edens, Science Teacher, Irvington High School declined the position.
- (j) Item 5, letter B, page 6, Board approved 11/20/19, Megan Hunter-Couram, Social Worker, Special Services Department, was board approved with an incorrect salary and level, \$67,671.00, Step 8, MA Level. Should be amended to read, at an annual salary of \$73,085, Step 8, 6<sup>th</sup> Year Level, effective 3/19/20.

PERSONNEL (Continued)

AUGUST 12, 2020

- (k) Item 9, letter M entitled, “LEAD TEACHERS FOR ELEMENTARY COVID-19 RELATED EXTENDED SCHOOL YEAR- Chancellor Avenue School/Florence Avenue School”-Hollie Mathias, Board approved on June 24, 2020, page 38, should reflect a change in account number from 20-T10-100-100-04-30 to 20-TF0-200-100-00-30 as per Curriculum Board Approval Item 39, p.60 on June 24, 2020. The number of days and hours should also correspond with the referenced Curriculum approval cited.
- (l) Item 9 letter P entitled, “LEAD TEACHERS FOR ELEMENTARY COVID-19 RELATED EXTENDED SCHOOL YEAR- Madison Avenue School/ University Elementary School”- Nicole Smith, Board approved on June 24,2020, page 39, should reflect account number 20-TF0-200-100-00-30 as per Curriculum Board Approval Item 39, p.60 on June 24, 2020. The number of days and hours should also correspond with the referenced Curriculum approval cited.
- (m) Item 9 letter Y entitled, “LEAD TEACHERS FOR ELEMENTARY COVID-19 RELATED EXTENDED SCHOOL YEAR- Thurgood Marshall School/Mt. Vernon Avenue School”- Belinda Perry, Board approved on June 24,2020, page 45, should reflect a change in account number from 20-TI0-100-100-08-30 and 20-TI0-100-100-00-30. To 20-TF0-200-100-00-30 as per Curriculum Board Approval Item 39, p.60 on June 24, 2020. The number of days and hours should also correspond with the referenced Curriculum approval cited.
- (n) Item 9 (s) entitled, “COVID-19 Related Extended School Year Program/Florence Avenue School”, Board approved on June 24, 2020, page 41, should reflect a change teachers’ salaries to reflect the amount Board approved on the Curriculum agenda, Board approved, June 10, 2020, Item 44, p. 55 as follows: “Teachers will be compensated at the contractual rate of \$39.00 per hour for a total of 60 hours (\$2,340.00) per teacher. The total program cost will not exceed \$14,040.00 per school. (6 teachers’ x 3hrs x 4 days’/ week x 5 weeks=\$14,040.00)”
- (o) Item 10. A, page 22 board approved 6/10/20 entitled PowerSchool and PowerTeacher Programmers 2020-2021 - Media Services and Technology, should reflect a change of date for Nathan Vincent from July 2020 - August 2020 to June 21, 2020- June 30, 2020.
- (p) Item 10, letter H, page 16, Board approved February 19, 2020 entitled Athletic Scholars Program – University Middle School, should be amended as follows. The start date of the program should be January 2020 as was originally approved under item #50, page 48 Board approved December 19, 2020 for payroll purposes.
- (q) Item N, page 38, Board approved June 24, 2020, entitled “2020 Promotional Summer School Program– Irvington High School” should reflect a name change from Felicia Panny to Michael De Moor.
- (r) Item N, page 38, Board approved June 24, 2020, entitled “2020 Promotional Summer School Program– Irvington High School” should include a name add on to reflect Tara Esposito.

PERSONNEL (Continued)  
AUGUST 12, 2020

- (s) Item 80, page 71, Board approved June 10, 2020, entitled “2020 Promotional Summer School and Registration Guidance Counselors– Irvington High School” should reflect an account change from 15-00-218-104-11-12 to acct # 15-000-218-104-01-12.

ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM  
AUGUST 12, 2020

16. **CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the **2020-2021** school year. Effective as of September 1, 2020

**PUBLIC**

P20-001	Grade:	10 <sup>th</sup>	Bergen County Special Services SD Gateway High School Tuition: \$ 72,100.00 Interpreter: \$ 95,000.00 Out-of-County Fee: \$ 7,750.00 AID– New Placement Effective: 09/01/2020
P20-002	Grade:	7 <sup>th</sup>	Bruce Street School Tuition: \$ 40,000.00 AIHH– New Placement Effective: 09/01/2020
P20-003	Grade:	12 <sup>th</sup>	Center for Lifelong Learning Tuition: \$ 66,340.00 AUT– New Placement Effective: 09/01/2020
P20-004	Grade:	6 <sup>th</sup>	Cranford Public School District Lincoln School Tuition: \$ 67,800.00 MD– New Placement Effective: 09/01/2020
P20-005	Grade:	9 <sup>th</sup>	Cranford Public School District Lincoln School Tuition: \$ 67,800.00 OHI– New Placement Effective: 09/01/2020

CURRICULUM (Continued)

AUGUST 12, 2020

P20-006 WAR	Grade:	12 <sup>th</sup>	Developmental Learning Center-  (Morris-Union Jointure Commission) Tuition: \$ 95,947.00 AUT– New Placement Effective: 09/01/2020
P20-007 WAR	Grade:	12 <sup>th</sup>	Developmental Learning Center-  (Morris-Union Jointure Commission) Tuition: \$ 95,947.00 AUT– New Placement Effective: 09/01/2020
P20-008	Grade:	11 <sup>th</sup>	Essex High School (ERESC) Tuition: \$ 52,500.00 1:1 Aide: \$ 46,000.00 OHI– New Placement Effective: 09/01/2020
P20-009	Grade:	12 <sup>th</sup>	Essex High School (ERESC) Tuition: \$ 52,500.00 MD– New Placement Effective: 09/01/2020
P20-010	Grade:	11 <sup>th</sup>	Essex High School (ERESC) Tuition: \$ 52,500.00 MD– New Placement Effective: 09/01/2020
P20-011	Grade:	11 <sup>th</sup>	Essex High School (ERESC) Tuition: \$ 52,500.00 ED– New Placement Effective: 09/01/2020
P20-012	Grade:	11 <sup>th</sup>	Essex High School (ERESC) Tuition: \$ 52,500.00 OHI– New Placement Effective: 09/01/2020

CURRICULUM (Continued)

AUGUST 12, 2020

P20-013	Grade:	7 <sup>th</sup>	Essex Junior Academy (ERESC) Tuition: \$ 52,500.00 MD– New Placement Effective: 09/01/2020
P20-014	Grade:	8 <sup>th</sup>	Essex Junior Academy (ERESC) Tuition: \$ 52,500.00 ED– New Placement Effective: 09/01/2020
P20-015	Grade:	7 <sup>th</sup>	Essex Junior Academy (ERESC) Tuition: \$ 52,500.00 OHI– New Placement Effective: 09/01/2020
P20-016	Grade:	3 <sup>rd</sup>	Essex Junior Academy (ERESC) Tuition: \$ 52,500.00 OHI– New Placement Effective: 09/01/2020
P20-017	Grade:	8 <sup>th</sup>	Essex Junior Academy (ERESC) Tuition: \$ 52,500.00 ED– New Placement Effective: 09/01/2020
P20-018	Grade:	12 <sup>th</sup>	Essex Voc. Tech (Payne Tech.) Tuition: \$ 9,104.00 SLD- New Placement Effective: 09/01/2020
P20-019	Grade:	11 <sup>th</sup>	Essex Voc. Tech (Payne Tech.) Tuition: \$ 9,104.00 SLD-New Placement Effective: 09/01/2020
P20-020	Grade:	12 <sup>th</sup>	Essex Voc. Tech (Payne Tech.) Tuition: \$ 9,104.00 MD– New Placement Effective: 09/01/2020

CURRICULUM (Continued)

AUGUST 12, 2020

P20-021	Grade:	10 <sup>th</sup>	Essex Voc. Tech (Payne Tech.) Tuition: \$ 9,104.00 SLD– New Placement Effective: 09/01/2020
P20-022	Grade:	11 <sup>th</sup>	Essex Voc. Tech (Payne Tech.) Tuition: \$ 9,104.00 SLD– New Placement Effective: 09/01/2020
P20-023	Grade:	11 <sup>th</sup>	Essex Voc. Tech (Payne Tech.) Tuition: \$ 9,104.00 OHI– New Placement Effective: 09/01/2020
P20-024	Grade:	12 <sup>th</sup>	Essex Voc. Tech (Payne Tech.) Tuition: \$ 9,104.00 OHI– New Placement Effective: 09/01/2020
P20-025	Grade:	11 <sup>th</sup>	Essex Voc. Tech (Payne Tech.) Tuition: \$ 9,104.00 OHI– New Placement Effective: 09/01/2020
P20-026	Grade:	9 <sup>th</sup>	Essex Voc. Tech (Payne Tech.) Tuition: \$ 9,104.00 OHI– New Placement Effective: 09/01/2020
P20-027	Grade:	9 <sup>th</sup>	Essex Voc. Tech (Payne Tech.) Tuition: \$ 9,104.00 OHI– New Placement Effective: 09/01/2020
P20-028	Grade:	10 <sup>th</sup>	Essex Voc. Tech (West Caldwell) Tuition: \$ 9,104.00 MD– New Placement Effective: 09/01/2020

CURRICULUM (Continued)

AUGUST 12, 2020

P20-029	Grade:	10 <sup>th</sup>	Essex Voc. Tech (West Caldwell) Tuition: \$ 9,104.00 SLD– New Placement Effective: 09/01/2020
P20-030	Grade:	12 <sup>th</sup>	Essex Voc. Tech (West Caldwell) Tuition: \$ 9,104.00 OHI– New Placement Effective: 09/01/2020
P20-031	Grade:	11 <sup>th</sup>	Essex Voc. Tech (West Caldwell) Tuition: \$ 9,104.00 Effective: 09/01/2020
P20-032	Grade:	11 <sup>th</sup>	Essex Voc. Tech (West Caldwell) Tuition: \$ 4,552.00 SLD- New Placement Effective: 09/01/2020
P20-033	Grade:	11 <sup>th</sup>	Essex Voc. Tech (West Caldwell) Tuition: \$ 9,104.00 ESLS– New Placement Effective: 09/01/2020
P20-034	Grade:	11 <sup>th</sup>	Essex Voc. Tech (West Caldwell) Tuition: \$ 9,104.00 OHI– New Placement Effective: 09/01/2020
P20-035	Grade:	12 <sup>th</sup>	Essex Voc. Tech (West Caldwell) Tuition: \$ 4,552.00 MD– New Placement Effective: 09/01/2020
P20-036	Grade:	12 <sup>th</sup>	Essex Voc. Tech (West Caldwell) Tuition: \$ 9,104.00 SLD– New Placement Effective: 09/01/2020



CURRICULUM (Continued)

AUGUST 12, 2020

P20-037	Grade:	10 <sup>th</sup>	Essex Voc. Tech (West Caldwell) Tuition: \$ 9,104.00 OHI– New Placement Effective: 09/01/2020
P20-038	Grade:	11 <sup>th</sup>	Essex Voc. Tech (West Caldwell) Tuition: \$ 9,104.00 SLD– New Placement Effective: 09/01/2020
P20-039	Grade:	9 <sup>th</sup>	Essex Voc. Tech (West Caldwell) Tuition: \$ 4,552.00 SLD– New Placement Effective: 09/01/2020
P20-040	Grade:	9 <sup>th</sup>	Essex Voc. Tech (West Caldwell) Tuition: \$ 9,104.00 MD– New Placement  Effective: 09/01/2020
P20-041	Grade:	9 <sup>th</sup>	Essex Voc. Tech (West Caldwell) Tuition: \$ 9,104.00 MD– New Placement Effective: 09/01/2020
P20-042	Grade:	9 <sup>th</sup>	Essex Voc. Tech (West Caldwell) Tuition: \$ 9,104.00 SLD– New Placement Effective: 09/01/2020
P20-043	Grade:	9 <sup>th</sup>	Essex Voc. Tech (West Caldwell) Tuition: \$ 9,104.00 SLD– New Placement Effective: 09/01/2020
P20-044	Grade:	11 <sup>th</sup>	DCF-Regional School-Bergen Tuition: \$ 48,082.00 ED– New Placement Effective: 09/01/2020

CURRICULUM (Continued)

AUGUST 12, 2020

P20-045	Grade:	1 <sup>st</sup>	DCF-Regional School-Essex Tuition: \$ 48,082.00 OHI– New Placement Effective: 09/01/2020
P20-046	Grade:	10 <sup>th</sup>	DCF-Regional School-Essex Tuition: \$ 48,082.00 MD– New Placement Effective: 09/01/2020
P20-047	Grade:	Kdg.	DCF-Regional School-Essex Tuition: \$ 48,082.00 PSD– New Placement Effective: 09/01/2020
P20-048	Grade:	PK4	DCF-Regional School-Essex Tuition: \$ 48,082.00 PSD– New Placement Effective: 09/01/2020
P20-049	Grade:	PK4	DCF-Regional School-Essex Tuition: \$ 48,082.00 PSD– New Placement Effective: 09/01/2020
P20-050	Grade:	8 <sup>th</sup>	DCF-Regional School-Essex Tuition: \$ 48,082.00 MD– New Placement Effective: 09/01/2020
P20-051	Grade:	2 <sup>nd</sup>	DCF-Regional School-Essex Tuition: \$ 48,082.00 MD– New Placement Effective: 09/01/2020
P20-052	Grade:	12 <sup>th</sup>	DCF-Regional School-Essex Tuition: \$ 48,082.00 MD– New Placement Effective: 09/01/2020

CURRICULUM (Continued)

AUGUST 12, 2020

P20-053	Grade:	12 <sup>th</sup>	DCF-Regional School-Essex Tuition: \$ 48,082.00 MD– New Placement Effective: 09/01/2020
P20-054	Grade:	11 <sup>th</sup>	DCF-Regional School-Essex Tuition: \$ 48,082.00 AUT– New Placement Effective: 09/01/2020
P20-055	Grade:	Kdg.	DCF-Regional School-Essex Tuition: \$ 48,082.00 MD– New Placement Effective: 09/01/2020
P20-056	Grade:	7 <sup>th</sup>	DCF-Regional School-Essex Tuition: \$ 48,082.00 MIC– New Placement Effective: 09/01/2020
P20-057	Grade:	PK3	DCF-Regional School-Essex Tuition: \$ 48,082.00 PSD– New Placement Effective: 09/01/2020
P20-058	Grade:	PK3	DCF-Regional School-Essex Tuition: \$ 48,082.00 PSD– New Placement Effective: 09/01/2020
P20-059	Grade:	PK3	DCF-Regional School-Essex Tuition: \$ 48,082.00 PSD– New Placement Effective: 09/01/2020
P20-060	Grade:	PK3	DCF-Regional School-Essex Tuition: \$ 48,082.00 PSD– New Placement Effective: 09/01/2020

CURRICULUM (Continued)

AUGUST 12, 2020

P20-061	Grade:	12 <sup>th</sup>	DCF-Regional Day - Union Tuition: \$ 48,082.00 TBI– New Placement Effective: 09/01/2020
P20-062	Grade:	12 <sup>th</sup>	Lambert’s Mill Academy (UCESC) Tuition: \$ 54,035.00 MD– New Placement Effective: 09/01/2020
P20-063	Grade:	12 <sup>th</sup>	Regional Day - Newark Tuition: \$ 60,303.00 MD– New Placement Effective: 09/01/2020
P20-064	Grade:	7 <sup>th</sup>	South Bergen Jointure Commission Maywood School Tuition: \$ 68,950.00 ED– New Placement Effective: 09/01/2020
P20-065	Grade:	11 <sup>th</sup>	Technology High School-NWK Tuition: \$ 49,336.00 AIHH– New Placement Effective: 09/01/2020
P20-066	Grade:	12 <sup>th</sup>	Westlake School (UCESC) Tuition: \$ 54,035.00 TBI– New Placement Effective: 09/01/2020
P20-067	Grade:	12 <sup>th</sup>	Westlake School (UCESC) Tuition: \$ 75,630.00 AUT– New Placement Effective: 09/01/2020
P20-068	Grade:	12 <sup>th</sup>	Westlake School (UCESC) Tuition: \$ 75,630.00 AUT– New Placement Effective: 09/01/2020

CURRICULUM (Continued)

AUGUST 12, 2020

P20-069	Grade:	12 <sup>th</sup>	Westlake School (UCESC) Tuition: \$ 75,630.00 AUT– New Placement Effective: 09/01/2020
P20-070	Grade:	9 <sup>th</sup>	Westlake School (UCESC) Tuition: \$ 54,035.00 MIC– New Placement Effective: 09/01/2020
P20-071	Grade:	12 <sup>th</sup>	Westlake School (UCESC) Tuition: \$ 75,630.00 AUT– New Placement Effective: 09/01/2020
P20-072	Grade:	11 <sup>th</sup>	Westlake School (UCESC) Tuition: \$ 54,035.00 MD– New Placement Effective: 09/01/2020
P20-073	Grade:	12 <sup>th</sup>	Westlake School (UCESC) Tuition: \$ 75,630.00 1:1 Aide: \$ 47,750.00 AUT– New Placement Effective: 09/01/2020
P20-074	Grade:	12 <sup>th</sup>	Westlake School (UCESC) Tuition: \$ 75,630.00 1:1 Aide: \$47,750.00 AUT– New Placement Effective: 09/01/2020
P20-075	Grade:	12 <sup>th</sup>	Westlake School (UCESC) Tuition: \$ 75,630.00 AUT– New Placement Effective: 09/01/2020
P20-076 (WOBOE)	Grade:	12 <sup>th</sup>	West Orange High School  Tuition: \$ 34,308.00 1:1 Aide: \$ 48,374.00 MIC- New Placement Effective: 09/01/2020

CURRICULUM (Continued)

AUGUST 12, 2020

**NON PUBLIC**

NP20-001	Grade:	12 <sup>th</sup>	1 <sup>st</sup> Cerebral Palsy of NJ, Inc. Tuition: \$ 62,068.00 MD – New Placement Effective: 09/01/2020
NP20-002	Grade:	8 <sup>th</sup>	1 <sup>st</sup> Cerebral Palsy of NJ, Inc. Tuition: \$ 62,068.00 MD – New Placement Effective: 09/01/2020
NP20-003	Grade:	12 <sup>th</sup>	1 <sup>st</sup> Cerebral Palsy of NJ, Inc. Tuition: \$ 62,068.00 MD – New Placement Effective: 09/01/2020
NP20-004	Grade:	7 <sup>th</sup>	Alpine Learning Group Tuition: \$ 90,000.00 AUT – New Placement Effective: 09/01/2020
NP20-005	Grade:	7 <sup>th</sup>	Arc Kohler School Tuition: \$ 82,743.00 MOC – New Placement Effective: 09/01/2020
NP20-006	Grade:	7 <sup>th</sup>	Arc Kohler School Tuition: \$ 82,743.00 1:1 Aide: \$ 33,250.00 MD – New Placement Effective: 09/01/2020
NP20-007	Grade:	10 <sup>th</sup>	Academy 360-Upper-Spectrum 360 (formerly Children's Institute) Tuition: \$ 78,743.00 MD– New Placement Effective: 09/01/2020

CURRICULUM (Continued)

AUGUST 12, 2020

NP20-008	Grade:	12 <sup>th</sup>	Academy 360-Upper-Spectrum 360 (formerly Children's Institute) Tuition: \$ 78,743.00 AUT– New Placement Effective: 09/01/2020
NP20-009	Grade:	12 <sup>th</sup>	Academy 360-Upper-Spectrum 360 (formerly Children's Institute) Tuition: \$ 78,743.00 AUT– New Placement Effective: 09/01/2020
NP20-010	Grade:	11 <sup>th</sup>	Academy 360-Upper-Spectrum 360 (formerly Children's Institute) Tuition: \$ 78,743.00 AUT– New Placement Effective: 09/01/2020
NP20-011	Grade:	12 <sup>th</sup>	Academy 360-Upper-Spectrum 360 (formerly Children's Institute) Tuition: \$ 78,743.00 MD– New Placement Effective: 09/01/2020
NP20-012	Grade:	11 <sup>th</sup>	Academy 360-Lower-Spectrum 360 (formerly Children's Institute) Tuition: \$ 78,743.00 AUT– New Placement Effective: 09/01/2020
NP20-013	Grade:	9 <sup>th</sup>	Banyan School Tuition: \$ 66,744.00 MD – New Placement Effective: 09/01/2020
NP20-014	Grade:	6 <sup>th</sup>	Banyan School Tuition: \$ 66,744.00 CI – New Placement Effective: 09/01/2020

CURRICULUM (Continued)

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NP20-015	Grade:	10 <sup>th</sup>	Bonnie Brae School Tuition: \$ 83,800.00 SLD – New Placement Effective: 09/01/2020
NP20-016	Grade:	1 <sup>st</sup>	Celebrate The Children Tuition: \$ 83,179.00 MD – New Placement Effective: 09/01/2020
NP20-017	Grade:	11 <sup>th</sup>	Celebrate The Children Tuition: \$ 83,179.00 1:1 Aide: \$ 37,000.00 AUT – New Placement Effective: 09/01/2020
NP20-018	Grade:	Kdg.	Condordia Learning Center St. Joseph’s School for the Blind Tuition: \$ 79,636.00 1:1 Aide: \$ 29,700.00 MD– New Placement Effective: 09/01/2020
NP20-019	Grade:	4 <sup>th</sup>	Condordia Learning Center St. Joseph’s School for the Blind Tuition: \$ 79,636.00 MD– New Placement Effective: 09/01/2020
NP20-020	Grade:	5 <sup>th</sup>	Deron I Tuition: \$ 62,273.00 MIC- New Placement Effective: 09/01/2020
NP20-021	Grade:	10 <sup>th</sup>	Deron I Tuition: \$ 62,273.00 MD– New Placement Effective: 09/01/2020



CURRICULUM (Continued)

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NP20-022	Grade:	5 <sup>th</sup>	Deron I Tuition: \$ 62,273.00 1:1 Aide: \$ 35,200.00 OHI– New Placement Effective: 09/01/2020
NP20-023	Grade:	5 <sup>th</sup>	Deron I Tuition: \$ 62,273.00 MD– New Placement Effective: 09/01/2020
NP20-024	Grade:	12 <sup>th</sup>	Deron II Tuition: \$ 57,221.00 MD– New Placement Effective: 09/01/2020
NP20-025	Grade:	12 <sup>th</sup>	Deron II Tuition: \$ 57,221.00 AUT– New Placement Effective: 09/01/2020
NP20-026	Grade:	12 <sup>th</sup>	Deron II Tuition: \$ 57,221.00 AUT– New Placement Effective: 09/01/2020
NP20-027	Grade:	12 <sup>th</sup>	Deron II Tuition: \$ 57,221.00 MD– New Placement Effective: 09/01/2020
NP20-028	Grade:	12 <sup>th</sup>	Deron II Tuition: \$ 57,221.00 MIC– New Placement Effective: 09/01/2020
NP20-029	Grade:	12 <sup>th</sup>	Deron II Tuition: \$ 57,221.00 MD– New Placement Effective: 09/01/2020

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NP20-030	Grade:	12 <sup>th</sup>	Deron II Tuition: \$ 57,221.00 MIC– New Placement Effective: 09/01/2020
NP20-031	Grade:	12 <sup>th</sup>	Deron II Tuition: \$ 57,221.00 MD– New Placement Effective: 09/01/2020
NP20-032	Grade:	12 <sup>th</sup>	Deron II Tuition: \$ 57,221.00 MIC– New Placement Effective: 09/01/2020
NP20-033	Grade:	12 <sup>th</sup>	Deron II Tuition: \$ 57,221.00 MD– New Placement Effective: 09/01/2020
NP20-034	Grade:	8 <sup>th</sup>	Deron II Tuition: \$ 57,221.00 1:1 Aide: \$ 50,000.00 MD– New Placement Effective: 09/01/2020
NP20-035	Grade:	9 <sup>th</sup>	Deron II Tuition: \$ 57,221.00 TBI– New Placement Effective: 09/01/2020
NP20-036	Grade:	12 <sup>th</sup>	Deron II Tuition: \$ 57,221.00 AUT– New Placement Effective: 09/01/2020
NP20-037	Grade:	11 <sup>th</sup>	East Mountain Tuition: \$ 81,664.00 ED – New Placement Effective: 09/01/2019

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NP20-038	Grade:	6 <sup>th</sup>	ECLC of New Jersey Tuition: \$ 63,595.00 MOC– New Placement Effective: 09/01/2020
NP20-039	Grade:	11 <sup>th</sup>	ECLC of New Jersey Tuition: \$ 63,595.00 SCI– New Placement Effective: 09/01/2020
NP20-040	Grade:	12 <sup>th</sup>	ECLC of New Jersey Tuition: \$ 63,595.00 MD– New Placement Effective: 09/01/2020
NP20-041	Grade:	12 <sup>th</sup>	ECLC of New Jersey Tuition: \$ 63,595.00 1:1 Aide: \$ 37,900.00 MD– New Placement Effective: 09/01/2020
NP20-042	Grade:	8 <sup>th</sup>	Essex Valley School Tuition: \$ 78,064.00 ED– New Placement Effective: 09/01/2020
NP20-043	Grade:	12 <sup>th</sup>	FedCap School Tuition: \$ 81,100.00 ED– New Placement Effective: 09/01/2020
NP20-044	Grade:	8 <sup>th</sup>	FedCap School Tuition: \$ 81,100.00 MD– New Placement Effective: 09/01/2020
NP20-045	Grade:	12 <sup>th</sup>	FedCap School Tuition: \$ 81,100.00 SLD– New Placement Effective: 09/01/2020

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NP20-046	Grade:	12 <sup>th</sup>	FedCap School Tuition: \$ 81,100.00 ED– New Placement Effective: 09/01/2020
NP20-047	Grade:	11 <sup>th</sup>	FedCap School Tuition: \$ 81,100.00 ED– New Placement Effective: 09/01/2020
NP20-048	Grade:	8 <sup>th</sup>	FedCap School Tuition: \$ 81,100.00 MD– New Placement Effective: 09/01/2020
NP20-049	Grade:	11 <sup>th</sup>	FedCap School Tuition: \$ 81,100.00 ED– New Placement Effective: 09/01/2020
NP20-050	Grade:	12 <sup>th</sup>	FedCap School Tuition: \$ 81,100.00 SLD– New Placement Effective: 09/01/2020
NP20-051	Grade:	8 <sup>th</sup>	First Children Tuition: \$ 65,490.00 AUT– New Placement Effective: 09/01/2020
NP20-052	Grade:	9 <sup>th</sup>	First Children Tuition: \$ 65,490.00 MD– New Placement Effective: 09/01/2020
NP20-053	Grade:	8 <sup>th</sup>	First Children Tuition: \$ 65,490.00 MD– New Placement Effective: 09/01/2020

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NP20-054	Grade:	3 <sup>rd</sup>	First Children Tuition: \$ 65,490.00 MD– New Placement Effective: 09/01/2020
NP20-055	Grade:	4 <sup>th</sup>	First Children Tuition: \$ 65,490.00 MD– New Placement Effective: 09/01/2019
NP20-056	Grade:	3 <sup>rd</sup>	First Children Tuition: \$ 65,490.00 MD– New Placement Effective: 09/01/2020
NP20-057	Grade:	11 <sup>th</sup>	First Children Tuition: \$ 65,490.00 MD– New Placement Effective: 09/01/2020
NP20-058	Grade:	12 <sup>th</sup>	First Children Tuition: \$ 65,490.00 MD– New Placement Effective: 09/01/2020
NP20-059	Grade:	12 <sup>th</sup>	Gateway School Tuition: \$ 65,293.00 1:1 Aide: \$ 30,600.00 MD- New Placement Effective: 09/01/2020
NP20-060	Grade:	11 <sup>th</sup>	Gateway School Tuition: \$ 65,293.00 1:1 Aide: \$ 30,600.00 AUT- New Placement Effective: 09/01/2020
NP20-061	Grade:	11 <sup>th</sup>	Gateway School Tuition: \$ 65,293.00 1:1 Aide: \$ 30,600.00 MD- New Placement Effective: 09/01/2020

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NP20-062	Grade:	10 <sup>th</sup>	Green Brook Academy Tuition: \$ 74,510.00 ED- New Placement Effective: 09/01/2020
NP20-063	Grade:	8 <sup>th</sup>	Honor Ridge Academy (formerly Somerset Hills) Tuition: \$ 78,324.00 ED– New Placement Effective: 09/01/2020
NP20-064	Grade:	11 <sup>th</sup>	Honor Ridge Academy (formerly Somerset Hills) Tuition: \$ 78,324.00 MD– New Placement Effective: 09/01/2020
NP20-065	Grade:	12 <sup>th</sup>	Honor Ridge Academy (formerly Somerset Hills) Tuition: \$ 78,324.00 MD– New Placement Effective: 09/01/2020
NP20-066	Grade:	4 <sup>th</sup>	Jardine Academy (CPL) Tuition: \$ 76,849.00 MD– New Placement Effective: 09/01/2020
NP20-067	Grade:	7 <sup>th</sup>	Jardine Academy (CPL) Tuition: \$ 76,849.00 MD– New Placement Effective: 09/01/2020
NP20-068	Grade:	8 <sup>th</sup>	Jardine Academy (CPL) Tuition: \$ 76,849.00 MD– New Placement Effective: 09/01/2020
NP20-069	Grade:	12 <sup>th</sup>	Jardine Academy (CPL) Tuition: \$ 76,849.00 MD– New Placement Effective: 09/01/2020

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NP20-070	Grade:	11 <sup>th</sup>	Jardine Academy (CPL) Tuition: \$ 76,849.00 MD– New Placement Effective: 09/01/2020
NP20-071	Grade:	12 <sup>th</sup>	Jardine Academy (CPL) Tuition: \$ 76,849.00 MD– New Placement Effective: 09/01/2020
NP20-072	Grade:	12 <sup>th</sup>	Jardine Academy (CPL) Tuition: \$ 76,849.00 MD– New Placement Effective: 09/01/2020
NP20-073	Grade:	4 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$ 64,900.00 MD– New Placement Effective: 09/01/2020
NP20-074	Grade:	4 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$ 64,900.00 OHI– New Placement Effective: 09/01/2020
NP20-075	Grade:	8 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$ 64,900.00 1:1 Aide: \$ 25,300.00 AUT– New Placement Effective: 09/01/2020
NP20-076	Grade:	9 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$ 64,900.00 ED– New Placement Effective: 09/01/2020
NP20-077	Grade:	7 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$ 64,900.00 ED– New Placement Effective: 09/01/2020

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NP20-078	Grade:	6 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$ 64,900.00 OHI– New Placement Effective: 09/01/2020
NP20-079	Grade:	4 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$ 64,900.00 MD– New Placement Effective: 09/01/2020
NP20-080	Grade:	10 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$ 64,900.00 AUT– New Placement Effective: 09/01/2020
NP20-081	Grade:	5 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$ 64,900.00 1:1 Aide: \$25,300.00 OHI– New Placement Effective: 09/01/2020
NP20-082	Grade:	7 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$ 64,900.00 MIC– New Placement Effective: 09/01/2020
NP20-083	Grade:	8 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$ 64,900.00 1:1 Aide: \$ 25,300.00 AUT– New Placement Effective: 09/01/2020
NP20-084	Grade:	7 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$ 64,900.00 MD– New Placement Effective: 09/01/2020
NP20-085	Grade:	6 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$ 64,900.00 MIC– New Placement Effective: 09/01/2020



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NP20-086	Grade:	3 <sup>rd</sup>	Mt. Carmel Guild Academy Tuition: \$ 64,900.00 MD– New Placement Effective: 09/01/2020
NP20-087	Grade:	6 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$ 64,900.00 AUT– New Placement Effective: 09/01/2020
NP20-088	Grade:	10 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$ 64,900.00 OHI– New Placement Effective: 09/01/2020
NP20-089	Grade:	8 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$ 64,900.00 AUT– New Placement Effective: 09/01/2020
NP20-090	Grade:	7 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$ 64,900.00 MD– New Placement Effective: 09/01/2020
NP20-091	Grade:	6 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$ 64,900.00 1:1 Aide: \$25,300.00 AUT– New Placement Effective: 09/01/2020
NP20-092	Grade:	7 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$ 64,900.00 MD– New Placement Effective: 09/01/2020
NP20-093	Grade:	4 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$ 64,900.00 1:1 Aide: \$ 25,300.00 AUT– New Placement Effective: 09/01/2020

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NP20-094	Grade:	7 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$ 64,900.00 OHI– New Placement Effective: 09/01/2020
NP20-095	Grade:	11 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$ 64,900.00 1:1 Aide: \$ 25,300.00 MD– New Placement Effective: 09/01/2020
NP20-096	Grade:	3 <sup>rd</sup>	Mt. Carmel Guild Academy Tuition: \$ 64,900.00 OHI– New Placement Effective: 09/01/2020
NP20-097	Grade:	7 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$ 64,900.00 MD– New Placement Effective: 09/01/2020
NP20-098	Grade:	10 <sup>th</sup>	Mt. Carmel Guild Academy Tuition: \$ 64,900.00 OHI– New Placement Effective: 09/01/2020
NP20-099	Grade:	4 <sup>th</sup>	Northwest Essex Community Healthcare Tuition: \$ 82,696.00 OHI– New Placement Effective: 09/01/2020
NP20-100	Grade:	1 <sup>st</sup>	Northwest Essex Community Healthcare Tuition: \$ 82,696.00 OHI– New Placement Effective: 09/01/2020
NP20-101	Grade:	1 <sup>st</sup>	Northwest Essex Community Healthcare Tuition: \$ 82,696.00 1:1 Aide: \$ 17,280.00 MD– New Placement Effective: 09/01/2020

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NP20-102	Grade:	6 <sup>th</sup>	Northwest Essex Community Healthcare Tuition: \$ 82,696.00 1:1 Aide: \$ 17,280.00 AUT– New Placement Effective: 09/01/2020
NP20-103	Grade:	12 <sup>th</sup>	Pillar Care Continuum-Pillar H.S. (formerly <i>Horizon High School</i> ) Tuition: \$ 71,009.00 AUT– New Placement Effective: 09/01/2020
NP20-104	Grade:	12 <sup>th</sup>	Pillar Care Continuum-Pillar H.S. (formerly <i>Horizon High School</i> ) Tuition: \$ 71,009.00 1:1 Aide: \$ 35,820.00 AUT– New Placement Effective: 09/01/2020
NP20-105	Grade:	12 <sup>th</sup>	Pillar Care Continuum-Pillar H.S. (formerly <i>Horizon High School</i> ) Tuition: \$ 71,009.00 MD– New Placement Effective: 09/01/2020
NP20-106	Grade:	9 <sup>th</sup>	Pillar Care Continuum-Pillar H.S. (formerly <i>Horizon Lower School</i> )  Tuition: \$ 71,009.00 MD– New Placement Effective: 09/01/2020
NP20-107	Grade:	1 <sup>st</sup>	Pillar Care Continuum-Pillar Elem. (formerly <i>Horizon Lower School</i> ) Tuition: \$ 73,620.00 1:1 Aide: \$ 35,820.00 MD– New Placement Effective: 09/01/2020

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NP20-108	Grade:	8 <sup>th</sup>	Pillar Care Continuum-Pillar Elem. (formerly <i>Horizon Lower School</i> )
			Tuition: \$ 73,620.00 1:1 Aide: \$ 35,820.00 AUT– New Placement Effective: 09/01/2020
NP20-109	Grade:	11 <sup>th</sup>	Phoenix Center
			Tuition: \$ 68,273.00 AUT– New Placement Effective: 09/01/2020
NP20-110	Grade:	11 <sup>th</sup>	Phoenix Center
			Tuition: \$ 68,273.00 1:1 Aide: \$ 30,780.00 AUT– New Placement Effective: 09/01/2020
NP20-111	Grade:	12 <sup>th</sup>	Phoenix Center
			Tuition: \$ 68,273.00 MD– New Placement Effective: 09/01/2020
NP20-112	Grade:	10 <sup>th</sup>	Shepard Preparatory High School
			Tuition: \$ 54,851.00 ED– New Placement Effective: 09/01/2020
NP20-113	Grade:	11 <sup>th</sup>	Shepard Preparatory High School
			Tuition: \$ 54,851.00 OHI– New Placement Effective: 09/01/2020
NP20-114	Grade:	7 <sup>th</sup>	Westbridge Academy
			Tuition: \$ 78,719.00 ED– New Placement Effective: 09/01/2020
NP20-115	Grade:	6 <sup>th</sup>	Westbridge Academy
			Tuition: \$ 78,719.00 ED– New Placement Effective: 09/01/2020

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NP20-116	Grade:	10 <sup>th</sup>	Westbridge Academy Tuition: \$ 78,719.00 AUT– New Placement Effective: 09/01/2020
NP20-117	Grade:	9 <sup>th</sup>	Westbridge Academy Tuition: \$ 78,719.00 ED– New Placement Effective: 09/01/2020
NP20-118	Grade:	11 <sup>th</sup>	Westbridge Academy Tuition: \$ 78,719.00 OHI– New Placement Effective: 09/01/2020
NP20-119	Grade:	8 <sup>th</sup>	Westbridge Academy Tuition: \$ 78,719.00 ED– New Placement Effective: 09/01/2020
NP20-120	Grade:	7 <sup>th</sup>	Westbridge Academy Tuition: \$ 78,719.00 ED– New Placement Effective: 09/01/2020
NP20-121	Grade:	11 <sup>th</sup>	Westbridge Academy Tuition: \$ 78,719.00 ED– New Placement Effective: 09/01/2020
NP20-122	Grade:	6 <sup>th</sup>	Westbridge Academy Tuition: \$ 78,719.00 OHI– New Placement Effective: 09/01/2020
NP20-123	Grade:	2 <sup>nd</sup>	Westbridge Academy Tuition: \$ 78,719.00 OHI– New Placement Effective: 09/01/2020

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NP20-124	Grade:	11 <sup>th</sup>	Westbridge Academy Tuition: \$ 78,719.00 MD– New Placement Effective: 09/01/2020
NP20-125	Grade:	10 <sup>th</sup>	Westbridge Academy Tuition: \$ 78,719.00 MD– New Placement Effective: 09/01/2020
NP20-126	Grade:	5 <sup>th</sup>	Westbridge Academy Tuition: \$ 78,719.00 OHI– New Placement Effective: 09/01/2020
NP20-127	Grade:	10 <sup>th</sup>	Westbridge Academy Tuition: \$ 78,719.00 OHI– New Placement Effective: 09/01/2020
NP20-128	Grade:	8 <sup>th</sup>	Windsor Learning Center Tuition: \$ 57,960.00 ED– New Placement Effective: 09/01/2020
NP20-129	Grade:	7 <sup>th</sup>	Windsor Learning Center Tuition: \$ 57,960.00 MD– New Placement Effective: 09/01/2020
NP20-130	Grade:	8 <sup>th</sup>	Windsor Learning Center Tuition: \$ 57,960.00 MIC– New Placement Effective: 09/01/2020
NP20-131	Grade:	5 <sup>th</sup>	Windsor Learning Center Tuition: \$ 57,960.00 MD– New Placement Effective: 09/01/2020

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AUGUST 12, 2020

NP20-132	Grade:	10 <sup>th</sup>	Windsor School – Pompton Lakes Tuition: \$ 73,800.00 OHI– New Placement Effective: 09/01/2020
NP20-133	Grade:	11 <sup>th</sup>	Windsor School – Pompton Lakes Tuition: \$ 73,800.00 SLD– New Placement Effective: 09/01/2020
NP20-134	Grade:	9 <sup>th</sup>	Windsor School – Pompton Lakes Tuition: \$ 73,800.00 OHI– New Placement Effective: 09/01/2020
NP20-135	Grade:	9 <sup>th</sup>	Windsor School – Pompton Lakes Tuition: \$ 73,800.00 OHI– New Placement Effective: 09/01/2020
NP20-136	Grade:	9 <sup>th</sup>	Windsor School-Pompton Lakes Tuition: \$ 73,800.00 OHI– New Placement Effective: 09/01/2020
NP20-137	Grade:	10 <sup>th</sup>	Windsor School – Pompton Lakes Tuition: \$ 73,800.00 MD– New Placement Effective: 09/01/2020
NP20-138	Grade:	9 <sup>th</sup>	Windsor School – Pompton Lakes Tuition: \$ 73,800.00 MD– New Placement Effective: 09/01/2020

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NP20-139	Grade:	9 <sup>th</sup>	Windsor School – Pompton Lakes Tuition: \$ 73,800.00 OHI– New Placement Effective: 09/01/2020
NP20-140	Grade:	7 <sup>th</sup>	YCS – George Washington Tuition: \$ 55,129.00 1:1 Aide: \$ 37,007.00 ED– New Placement Effective: 09/01/2020

TOTAL TUITION AMOUNT OF NEW PLACEMENTS – **\$ 13,870,565.00**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the **2019-2020** school year. Effective as of September 1, 2019:

<b>School</b>	<b># of Students</b>	<b>Tuition</b>
Celebrate the Children	1	\$ 23,199.00
Celebrate the Children	1 (1:1 Aide)	\$ 8,550.00
Fed Cap School	1	\$ 28,045.00
Mt. Carmel Guild Academy	1	\$ 5,460.00
<b>TOTAL</b>	<b>4</b>	<b>\$ 65,254.00</b>

## ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.



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CLASSIFICATION DEFINITIONS

**1. "Auditorily Impaired"** corresponds to "auditorily handicapped" and further corresponds to the Federal eligibility categories of deafness or hearing impairment. "Auditorily impaired" means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c)1i or ii below. An audiological evaluation by a specialist qualified in the field of audiology and a speech and language evaluation by a certified speech- language specialist are required.

i. "Deafness"--The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the student's educational performance is adversely affected.

ii. "Hearing Impairment"--An impairment in hearing, whether permanent or fluctuating which adversely affects the student's educational performance.

**2. "Autistic"** means a pervasive developmental disability which significantly impacts verbal and nonverbal communication and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experiences and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.

**3. "Intellectually Disabled"** means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. "Mild Intellectual Disability" means a level of cognitive development and adaptive behavior in home, school, and community settings that are mildly below age expectations with respect to all of the following:

- (1) The quality and rate of learning;
- (2) The use of symbols for the interpretation of information and the solution of problems;
- and
- (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. "Moderate Intellectual Disability" means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

- (1) The ability to use symbols in the solution of problems of low complexity;

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- (2) The ability to function socially without direct and close supervision in home, school and community settings; and
- (3) Performance on an individually administered test of intelligence that falls three standard deviations or more below the mean.

iii. "Severe Intellectual Disability" means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

**4. "Communication Impaired"** corresponds to "communication handicapped" and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized language tests, where such tests are appropriate, one of which shall be a comprehensive test of both receptive and expressive language. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist only, the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(g) and, if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

**5. "Emotionally Disturbed"** means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

- i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings under normal circumstances;
- iv. A general pervasive mood of unhappiness or depression; or
- v. A tendency to develop physical symptoms or fears associated with personal or school problems.

**6. "Multiply Disabled"** corresponds to "multiply handicapped" and "multiple disabilities," and means the presence of two or more disabling conditions, the combination of which causes such severe educational needs that they cannot be accommodated in a program designed solely to address one of the impairments. Multiple disabilities includes cognitively impaired-blindness, cognitively impaired-

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orthopedic impairment, etc. The existence of two disabling conditions alone shall not serve as a basis for a classification of multiply disabled. Eligibility for speech-language services as defined in this section shall not be one of the disabling conditions for classification based on the definition of "multiply disabled." Multiply disabled does not include deaf-blindness.

**7. "Deaf/blindness"** means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that they cannot be accommodated in special education programs solely for students with deafness or students with blindness.

**8. "Orthopedically Impaired"** corresponds to "orthopedically handicapped" and means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes malformation, malfunction or loss of bones, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

**9. "Other Health Impaired"** corresponds to "chronically ill" and means a disability characterized by having limited strength, vitality or alertness, including a heightened alertness with respect to the educational environment, due to chronic or acute health problems, such as attention deficit disorder or attention deficit hyperactivity disorder, a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia, hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.

**10. "Preschool Child with a Disability"** corresponds to preschool handicapped and means a child between the ages of three and five who either:

i. Is experiencing developmental delay, as measured by appropriate diagnostic instruments and procedures, in one or more of the areas in (c) 10 i (1) through (5) below, and requires special education and related services. When utilizing a standardized assessment or criterion-referenced measure to determine eligibility, a developmental delay shall mean a 33 percent delay in one developmental area, or a 25 percent delay in two or more developmental areas.

- (1) Physical, including gross motor, fine motor and sensory (vision and hearing);
- (2) Intellectual;
- (3) Communication;
- (4) Social and emotional; and
- (5) Adaptive; or

ii. Has an identified disabling condition, including vision or hearing, that adversely affects learning or development and who requires special education and related services.

**11. "Social Maladjustment"** means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbance as defined in (c) 5 above.

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**12. "Specific Learning Disability"** corresponds to "perceptually impaired" and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations, including conditions such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.

i. A specific learning disability can be determined when a severe discrepancy is found between the student's current achievement and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical calculation;
- (6) Mathematical problem solving;
- (7) Written expression; and
- (8) Reading fluency.

ii. A specific learning disability may also be determined by utilizing a response to scientifically based interventions methodology as described in N.J.A.C. 6A:14-3.4(h)6.

iii. The term severe discrepancy does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iv. The district shall, if it utilizes the severe discrepancy methodology, adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

**13. "Traumatic Brain Injury"** corresponds to "neurologically impaired" and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognition; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

**14. "Visually Impaired"** corresponds to "visually handicapped" and means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

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**17. RELATED SERVICES N.J. COMMISSION FOR THE BLIND AND VISUALLY IMPAIRED**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the contract for New Jersey Commission for the Blind and Visually Impaired for the 2019-2020 school year for Level 1 services at a cost of \$2,100.00 per student for seven (7) Irvington school age students for a total amount of \$14,700.00, not to exceed \$14,700.00 to be paid from account number 11-000-100-568-00-25.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**18. PURCHASE COUNCIL FOR EXCEPTIONAL CHILDREN SUBSCRIPTION – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Special Services' to purchase a Council for Exceptional Children subscription, for 1-year from July 1, 2020 to June 30, 2021, to continue to keep abreast of current special education laws and procedures and to have access to research-based strategies and up-to-date information on special education directives in order to remain compliant with state mandated regulations. The cost for the subscription is \$205.00, to be paid from account number 20-IB1-200-500-00-25.

**OTHER QUOTES:**

N/A

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**19. CHILDREN'S HOSPITAL OF PHILADELPHIA SCHOOL PROGRAM – TO SERVICE IRVINGTON STUDENTS FOR HOME INSTRUCTION 2019-2020 –OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved The Children's Hospital of Philadelphia School Program to service Irvington general education students for Home Instruction for the 2019-2020 school year. These students are placed by outside agencies and Irvington is responsible for educational hours through home instruction. The rate of these services shall be \$57.99 per hour for up to five (5) hours per week for general education for a total of \$5,510.00. Services will be supplied on an as-needed basis as shown under the

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“Home Instruction” section on the monthly agenda. Total cost is not to exceed \$5,510.00, payable from account number 11-150-100-320-01-25 for general education.

**These services must be provided by this agency exclusively since students are placed there and this agency provides the home instruction.**

OTHER QUOTES:

N/A

## ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**20. CENTER FOR CHILDREN’S BEHAVIORAL HEALTH, INC.(CCBH) – TO SERVICE  
IRVINGTON STUDENTS FOR HOME INSTRUCTION 2019-2020 –ADDITIONAL  
FUNDS OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved The Center for Children’s Behavioral Health, Inc. (CCBH) to service Irvington general education and special education students for Home Instruction for the 2019-2020 school year for additional funds. These students are placed by outside agencies and Irvington is responsible for educational hours through home instruction.

The rate of these services shall be \$75.00 per hour for up to ten (10) hours per week for general education for the total of \$17,500.00 and special education students for the total of \$17,500.00. Services will be supplied on an as-needed basis as shown under the “Home Instruction” section on the monthly agenda. Total cost is not to exceed \$35,000.00, payable from account number 11-150-100-320-01-25 for general education students and payable from account number 11-150-100-320-00-25 for special education students.

OTHER QUOTES:

- Educational Specialized Associates, LLC., Caldwell, NJ - \$75.00 per hour
- Lee’s Developmental Service, LLC., South Orange, NJ- \$70.00 per hour

## ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

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**21. ACCU SCAN DIGITAL ARCHIVAL SOLUTIONS 2019-2020 - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Accu Scan Digital Archival Solutions to replace inactive special education paper records with electronic storage of scanned documents for the 2019-2020 school year as per ESCNJ 16/17-48 Bid Term: 7/1/17-6/30/20; extended to 06/30/22 for the Irvington Special Services Department. Accu Scan will complete the ARTEMIS submission for destruction approval from the New Jersey Department of Revenue, Enterprise Scanning, and Record Management Services once scanning is completed. This service will be completed by Accu Scan, Digital Archival Solutions, 1950 Mt. Holly Road, Edgewater Park, New Jersey, 08010, at a cost of \$40,000.00 to scan, digitally store, and destroy paper files, not to exceed \$40,000.00 to be paid from account number 20-IB1-200-300-00-25.

OTHER QUOTES:

N/A

ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**22. DR. KAVITA SINHA, FAAP, AS A SCHOOL NEUROLOGIST 2019-2020 - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved appointment of Dr. Kavita Sinha, FAAP, as a School Neurologist for the Special Services Department for the 2019-2020 school year. Dr. Sinha will conduct on-site evaluations for Irvington students. These services will be completed at a rate of \$400.00 for each Neurological Evaluation and \$100.00 for no shows. These services should not exceed \$2,400.00, payable from the IDEA account number 20-IB1-200-300-00-25. Pending the availability of funds.

OTHER QUOTES:

- Platt Psychiatric Associates, LLC., - \$800.00 per evaluation (basic)
- Educational Specialized Associates, LLC, - \$800.00 per evaluation

ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

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**23. OPENING OF A NEW KINDERGARTEN AUTISM PROGRAM 2020-2021 SCHOOL YEAR - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the opening of a new K-1 Autism Special Education Program at Thurgood Marshall Elementary School to address the Irvington Special Services increased number of identified students with Autism per their Individual Education Program for the 2020-2021 school year.

**ACTION:**

Motion by: Gene Etchison, Seconded by: J. Sylvain

Roll Call: Unanimously approved on a roll call vote.

**24. CARE PLUS NJ, INC. TO PROVIDE COMPREHENSIVE MENTAL HEALTH AND BEHAVIORAL HEALTH SERVICES AT IRVINGTON HIGH SCHOOL 2020-2021 - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Care Plus NJ, Inc. to organize the “Irvington Cares Project” which will provide a broad range of mental health services districtwide for Department of Special Services’ staff, students and families in need of support during the pandemic, beginning September 2020 through December 2020. The cost of \$78,400.00 includes modality options for all identified participants including short-term individual counseling, trauma-informed support groups focused on resiliency and skill development, trauma informed workshops and community outreach. Cost not to exceed \$78,400.00 to be paid from account number 20-CVO- 200-300-00-30.

**OTHER QUOTES:**

n/a

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.



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**25. PUBLIC CONSULTING GROUP (EASYIEP) TO PROVIDE AN IMPACT ANALYSIS AND READINESS REVIEW 2020-2021 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Public Consulting Group, who manages the Individual Educational Program database for special education students in the Irvington School District, to complete an “Impact Analysis and Readiness Review” report on our current IEP system that will assess what effect school closures and remote instruction have had on special education population across the district and provide actionable feedback and recommendations for the summer, fall, and supplemental services. Total cost not to exceed \$10,000.00 to be paid from account number 20-CVO-200-300-00-30.

OTHER QUOTES:

N/A

## ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**26. IRVINGTON SPECIAL SERVICES AFTER SCHOOL ACADEMY FOR ACADEMIC AND RELATED SERVICES COMPENSATORY SERVICES 2020-2021 – OFFICE OF SPECIALSERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Department of Special Services to conduct an After School Academy for identified students to address additional academic and related services. The program will run from October 1, 2020 to June, 2021, two days per week from 3:05 pm - 4:05 pm. There will be twenty four teachers assigned; (2) Augusta Preschool special education teachers, (3) Berkeley Preschool special education teachers, (3) Grove Street Elementary special education teachers, (3) Berkeley Terrace Elementary special education teachers, (3) Thurgood Marshall Elementary special education teachers, (1) University Elementary special education teacher, (1) Florence Avenue Elementary special education teacher, (1) Chancellor Avenue Elementary special education teacher, (1) Madison Avenue Elementary special education teacher, (1) Mt. Vernon Avenue Elementary special education teacher, (1) Union Avenue Middle School special education teacher, (1) University Middle School special education teacher, and (1) High School special education teacher, and (2) Speech Therapists. The Certified Staff will be paid the contractual rate of \$39.00 per hour for 30 hours per person (2 hours per week x 30 weeks at \$39.00 per hour, \$2,340 per person x 24 staff members = \$56,160.00). The total cost for the After School Academy staff is \$56,160.00 not to exceed \$56,160.00 to be paid from account number 20-CVO-100-100-00-30.

OTHER QUOTES:

N/A

## ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

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**27. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION TO PROVIDE MANDATED RELATED SERVICES FOR THE SPECIAL SERVICES AFTER SCHOOL ACADEMY 2020-2021- OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Essex Regional Educational Services commission (ERESC) to provide mandated related services during the Special Services After School Academy districtwide for identified students to address need for additional services. The program will run from October 1, 2020 to June, 2021, two days per week from 3:05 pm - 4:05 pm. Services are to be completed at a rate of \$95.00 per hour for (1) certified occupational therapist; (1) licensed occupational therapist; and (1) licensed physical therapist. These services are necessary as required by the students' Individual Educational Program. Total cost is not to exceed \$17,100.00 (3 therapists' x 2 hours per week x 30 weeks x \$95.00 per hour = \$17,100.00) to be paid from account number 20-CVO-200-300-00-30.

OTHER QUOTES:

N/A

## ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**28. INTEGRATED TRANSLATION SERVICES TO PROVIDE TRANSLATION SERVICES 2020- 2021 OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Integrated Translation Services to contract with the Department of Special Services to provide translation services including written document translation, telephone interpreting, video remote interpreting and sign language interpreting during the 2020-2021 school year. The rate per hour is Spanish \$65.00 per hour, Haitian Creole \$80.00 per hour. These services will satisfy the IDEA mandate that translation services must be provided at IEP meetings where parents are bilingual. Total cost Total cost not to exceed \$10,000.00 to be paid from account number 20-CVO-200-500-00-30.

OTHER QUOTES:

- Translation Services USA, rate per hour is Spanish \$150.00 per hour, Haitian Creole \$200.00 per hour.
- World Translators, rate per hour is Spanish \$75.00 per hour, Haitian Creole \$85.00 per hour.

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## ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

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**29. BOOM LEARNING dba OMEGA LABS, INC TO PROVIDE BOOM CARDS, INSTRUCTIONAL DIGITAL TASK CARDS CREATED TO REINFORCE SKILLS 2020-2021 – OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Boom Learning dba Omega Labs, Inc. for Boom Cards, instructional digital task cards that can be created to reinforce skills taught. Boom Cards provide visual reinforcers for use in the classroom or on a digital platform to practice, demonstrate, and assess skills in PK-5 and Autistic special education classrooms. Boom Cards subscription for the 2020-2021 school year for 30 teachers will be \$1,194.00 (\$39.80 per teacher x 30 teachers = \$1,194.00) not to exceed \$1,194.00 to be paid from account number 20-CVO-100-500-00-30.

OTHER QUOTES:

N/A

## ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**30. EI US, LLC dba LEARNWELL SERVICES TO SERVICE THE IRVINGTON STUDENTS FOR HOME INSTRUCTION 2020-2021 - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved EI US, LLC dba LearnWell Services to service Irvington general education and special education students for Bedside/Home Instruction for Irvington students placed in out-of-district private schools for the 2020-2021 school year. Education Inc. services Irvington students who are presently on Home Instruction in district and placed in out-of-district schools. These students may be placed by outside agencies and Irvington is responsible for educational hours through home instruction.

The rate of these services shall be \$53.50 per hour for “Hospital Educational Tutoring Services” for up to ten (10) hours per week for general education students for a total of \$20,000.00 for general education students. The rate of these services shall be \$53.50 per hour for “Behavioral Health Center Services” for up to ten hours (10) per week for special education students for a total of \$20,000.00 for special education students. Services will be supplied on an as-needed basis as shown under the “Home Instruction” section on the monthly agenda. Total cost is not to exceed \$40,000.00, payable from account number 11-150-100-320-01-25 for general education students, and payable from account number 11-150-100-320-00-25 for special education students.

OTHER QUOTES:

- Educational Specialized Associates, LLC., Caldwell, NJ - \$75.00 per hour
- Lee’s Developmental Service, LLC., South Orange, NJ- \$70.00 per hour

## ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

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**31. THE EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY (FORMERLY MIDDLESEX REGIONAL EDUCATIONAL SERVICES COMMISSION) TO SERVICE THE IRVINGTON STUDENTS FOR HOME INSTRUCTION 2020-2021 - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved The Educational Services Commission of New Jersey (formerly Middlesex Regional Educational Services Commission) to service Irvington special education students for Bedside/Home Instruction for Irvington students placed in out-of-district private schools for the 2020-2021 school year. The Educational Services Commission services Irvington students who are presently on Home Instruction or placed in an out-of-district school. These students may be placed by outside agencies and Irvington is responsible for educational hours through home instruction. The rate of these services shall be \$75.00 per hour for ten (10) hours per week for special education students only. Services will be supplied on an as-needed basis as shown under the "Home Instruction" section on the monthly agenda. Total cost is not to exceed \$8,000.00, payable from account number 11-150-100-320-00-25. Pending the availability of funds.

OTHER QUOTES:

**These services must be provided by this agency exclusively since students are placed there and this agency provides the home instruction.**

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

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**32. PROFESSIONAL EDUCATIONAL SERVICES, INC. (HIGH FOCUS) TO SERVICE THE IRVINGTON STUDENTS FOR HOME INSTRUCTION 2020-2021 - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Professional Educational Services, Inc. (High Focus) to service Irvington general education and special education students for Home Instruction for Irvington students placed in out-of-district private schools for the 2020-2021 school year. High Focus services Irvington students who are presently on Home Instruction or placed in district and out-of-district school. These students may be placed by outside agencies and Irvington is responsible for educational hours through home instruction. The rate of these services shall be \$39.00 for up to ten (10) hours per week for general education

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students for a total of \$2,000.00 for general education students. The rate of these services shall be \$39.00 for up to ten (10) hours per week for special education students for a total of \$2,000.00 for special education students. Services will be supplied on an as-needed basis as shown under the “Home Instruction” section on the monthly agenda. Total cost is not to exceed \$4,000.00, payable from account number 11-150-100-320-01-25 for general education students, and payable from account number 11-150-100-320-00-25 for special education students. Pending the availability of funds.

OTHER QUOTES:

- Educational Specialized Associates, LLC., Caldwell, NJ - \$75.00 per hour
- Lee’s Developmental Service, LLC., South Orange, NJ- \$70.00 per hour

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain  
Roll Call: Unanimously approved on a roll call vote.

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**33. LEE'S DEVELOPMENTAL SERVICES, LLC TO SERVICE IRVINGTON PUBLIC SCHOOL STUDENTS FOR HOME INSTRUCTION OR OCCUPATIONAL THERAPY AND/OR PHYSICAL THERAPY OR SOCIAL WORK SERVICES/FAMILY SUPPORT & TRAINING AND ABA SERVICES FOR IRVINGTON STUDENTS 2020-2021- OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Lee's Developmental Services, LLC to service Irvington general education and special education students for Home Instruction or Occupational Therapy and/or Physical Therapy or Social Work Services/Family Support & Training and ABA Services for in district Irvington students for the 2020-2021 school year. Lee's Developmental Services, LLC services Irvington students who are presently on Home Instruction, the rate of these services shall be \$70.00 per hour for "Special Instruction Services" for up to ten (10) hours per week; or Occupational Therapy at the rate of \$100.00 per hour and/or Physical Therapy at the rate of \$100.00 per hour; and/or Social Work Services/Family Support at the rate of \$75.00 per hour; and Training and ABA Services at the rate of \$70.00 per hour for a total of \$5,000.00 for general education students payable from account 11-150-100-320-01-25 and \$30,000.00 for special education students payable from account number 11-150-100-320-00-25. Services will be supplied on an as-needed basis as shown under the "Home Instruction" section on the monthly agenda. Total cost is not to exceed \$35,000.00. Pending the availability of funds.

**OTHER QUOTES:**

- Educational Specialized Associates, LLC, Caldwell, NJ, - \$75.00 (HI); \$87.00 (O/T & P/T); \$375.00 Social/ABA)
- Morris-Union Jointure Commission, New Prov., NJ - \$215.00 (HI); \$255.00 (O/T); \$285.00 (P/T); \$270.00 (ABA)

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain  
Roll Call: Unanimously approved on a roll call vote.

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**34. PLAY UNIFIED PROGRAM COORDINATOR– OFFICE SPECIAL SERVICES 2020-2021**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to hire a Play Unified Program Coordinator. The goal of the Play Unified Program is to support and expand the growth of the District's sports programs while promoting friendship, tolerance, appreciation of diversity, inclusive education, and a lifelong consciousness of health and wellness. The Program Coordinator will be responsible for coordinating and implementing all activities associated with the program. The Play Unified Program Coordinator will be compensated for full coordination and implementation of the program from September 2020 through June 2021 at a Special Olympic's stipend of \$3,500.00. Total stipend will not exceed \$3,500.00 and will be payable from account 20-PU1-200-100-00-25.

OTHER QUOTES:

N/A

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**35. ESSEX COUNTY VOCATIONAL TECHNICAL SCHOOLS - GENERAL EDUCATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Essex County Vocational Schools for tuition of two hundred and forty-five (245) Full Time General Education students to attend the Essex County Vocational Schools at a cost of \$5,911.00 per student per year. This cost will cover the students for the 2020-2021 school year; in the amount of \$1,448,195.00, not to exceed \$1,448,195.00 to be paid from the account number 10-11-000-100-563-00-25.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

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**36. COVID-19 RETURN TO SCHOOL PLAN – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the report on “Recommended Procedures for the 2020-2021 Re-Opening of Schools.”

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**37. ESSEX CAMPUS ACADEMY (ERESC) – ALTERNATIVE EDUCATION- GEN. EDUCATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of one (1) Full Time General Education Student to attend Essex Campus Academy in Fairfield, New Jersey, beginning September 1, 2020 for the 2020-2021 school year, student placed by the Superintendent of Schools, at the cost of \$27,500.00, total cost not to exceed \$27,500.00 to be paid from account number 11-000-100-561-00-25.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.:

**38. ESSEX HIGH SCHOOL (ERESC) – ALTERNATIVE EDUCATION –GENERAL EDUCATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of two (2) Full Time General Education Students to attend Essex High School in Passaic, New Jersey, beginning September 1, 2020 for the 2020-2021 school year, students placed by the Superintendent of Schools, at the cost of \$27,500.00 per student, total cost not to exceed \$55,000.00 to be paid from account number 11-000-100-561-00-25.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.



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**39. ESSEX JUNIOR ACADEMY (ERESC) – ALTERNATIVE EDUCATION- GEN. EDUCATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of three (3) Full Time General Education Students to attend Essex Junior Academy in Cedar Grove, New Jersey, beginning September 1, 2020 for the 2020-2021 school year, students placed by the Superintendent of Schools, at the cost of \$27,500.00 per student, total cost not to exceed \$85,500.00 to be paid from account number 11-000-100-561-00-25.

ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain  
Roll Call: Unanimously approved on a roll call vote.

**40. BURLINGTON COUNTY SPECIAL SERVICES SCHOOL DISTRICT – WESTAMPTON CAMPUS – SPECIAL EDUCATION PLACEMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of one (1) Full Time Special Education Student to attend Burlington County Special Services School District, Westampton, New Jersey, beginning September 1, 2020 for the 2020-2021 school year, students placed by the DCP&P, at the tuition cost of \$55,496.00 per student, and non-resident fess of 4,200.00 per student, and one-to-one aide cost of \$45,000.00 total cost not to exceed \$104,696.00 to be paid from account number 11-000-100-561-00-25.

ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain  
Roll Call: Unanimously approved on a roll call vote.

**41. RANCOCAS VALLEY REGIONAL HIGH SCHOOL – SPECIAL EDUCATION PLACEMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of one (1) Full Time Special Education Student to attend Rancocas Valley Regional High School, Mt. Holly, New Jersey, beginning September 1, 2020 for the 2020-2021 school year, student(s) placed by the DCP&P Judge, at the tuition cost of \$58,000.00 per student, total cost not to exceed \$58,000.00 to be paid from account number 11-000-100-561-00-25.

ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain  
Roll Call: Unanimously approved on a roll call vote.

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**42. SOMERSET COUNTY EDUCATIONAL SERVICES COMMISSION/RESIDENTIAL – SOMERSET ACADEMY – GENERAL EDUCATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of one (1) Full Time General Education Student to attend Somerset County Educational Services Commission, Somerset Academy, Bridgewater Township, New Jersey, beginning September 1, 2020 for the 2020-2021 school year, student(s) placed by the DCP&P Judge, at the tuition cost of \$50,600.00 per student, total cost not to exceed \$50,600.00 to be paid from account number 11-000-100-561-00-25.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**43. HOMELESS CHILDREN – PLACEMENTS PUBLIC & NON PUBLIC**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved the placements of the below listed General and Special Education Homeless Students in Public and Non-Public placements for the 2020-2021 school year.

<b><u>Student's Name</u></b>				<b><u>School Placement</u></b>	<b><u>Tuition</u></b>	<b><u>Start Date</u></b>
HLP-	001	Grade:	8 <sup>th</sup>	Neptune City Board of Education Coastal Learning Center	\$57,896.00	09/01/20 - 06/30/21
				1:1 Aide Services	\$29,920.00	Special Education
HLP-	002	Grade:	3 <sup>rd</sup>	Burlington Township Schools Fountain Woods School	\$10,719.00	10/10/19 – 06/24/20
						General Education

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)

AUGUST 12, 2020

**44. ED PUZZLE - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved *Ed Puzzle*, instructional digital program for teachers to create and edit videos for remote learning. *Ed Puzzle* provides visual reinforcers for use in the classroom or on a digital platform to enhance instruction in special education classrooms. *Ed Puzzle* subscription for the 2020-2021 school year for district use is \$9,480.00. To be paid from account number 20-CVO-100-500-00-30 not to exceed \$9,480.00.

## ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**45. PARENT COORDINATORS FOR THE ELEMENTARY COVID 19 RELATED EXTENDED SCHOOL YEAR PROGRAM 2020 - 2021 OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the hiring of four (4) Parent Coordinators to work in the CO-VID 19 Related Extended School Year Program as per Superintendent assignment. Parent Coordinators will coordinate the breakfast and lunch program and perform outreach to parents regarding student academic achievement. The program will begin July 6, 2020 and will end on August 7, 2020. Staff will work from 8:00 am to 1:30 pm with a 30-minute unpaid break, for a total of 125 hours Parent Coordinators will be compensated at the rate of \$20.00 per hour. Total program cost will not exceed \$10,000.00 (4 staff x 5hrs/day x 5days /week x 5 weeks' x \$20.00/hr.) payable from account 20-TI1-200-100-00-30.

## ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**46. PARENT COORDINATORS FOR SUMMER SCHOOL BREAKFAST AND LUNCH PROGRAM-OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permissions for three (3) Parent Coordinators working in the CO-VID 19 Related Extended School Year Program as per Superintendent assignment, to attend the Summer Breakfast and Lunch Program State Training July 2, 2020 from 11:00 am to 3:00 pm at the Chris Gatling Center in Irvington. Parent Coordinators will be paid \$20 an hour for four (4) hours. The total will not exceed \$576 payable from account 20-2A0-200-100-00-30.

## ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)  
AUGUST 12, 2020

**47. IRVINGTON COUNSELING AND SUPPORT INTERVENTION PROGRAM IRVINGTON HIGH SCHOOL 2020-2021 SCHOOL YEAR -OFFICE OF CURRICULUM AND INSTRUCTION (REPLACING BKA COUNSELING PROGRAM DUE TO SCHOOL CLOSURE)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Care Plus NJ, Inc. to provide counseling support and intervention services to identified high school students as per RFP-20-002. The counseling support and intervention services program will be housed at Irvington High School. This initiative will focus on fostering and supporting social, emotional, self-regulation, and coping skills for a specified amount of time for students identified by the I&RS Committee and administrators. The total cost of Care Plus NJ, Inc. will not exceed \$90,000.00 payable from account 20-CV0-200-300-00-30. Replacing BKA Counseling Program.

CURRICULUM (Continued)  
AUGUST 12, 2020

ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**48. POSITIVE BEHAVIOR SUPPORT COMMITTEE IN SCHOOL IMPLEMENTATION PREPARATIONS (PBSIS) – UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to conduct a Positive Behavior Support Committee In School Implementation Preparation during the 2020 - 2021 school year. Meetings will be held twice a month for duration of 1 hour, for 10 months. The PBS team will consist of five certified staff members, to be paid at a contractual rate of \$39.00 per hour, not to exceed \$3,900 (\$780.00 per person x 5 staff members), from account number 20-T11-200-100-05-30.

ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**49. AFTERSCHOOL RESTORATIVE PROGRAM-UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to implement an Afterschool Restorative Program which will serve as an intervention for students whose behaviors result in major infractions. The Afterschool Restorative Program will also serve as an alternative to out of school suspensions, which will decrease the suspension rate and allow students to remain in class and increase academic achievement. The program will take place contingent on referrals, one hour each session from October 2020 – June 2021. The advisor will be paid at the contractual rate of \$39.00 per hour, for

CURRICULUM (Continued)

AUGUST 12, 2020

20 hours, for a total cost not to exceed \$780.00 payable from account number 20-SI1-100-100-05-30, pending availability of funds.

## ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**50.****WRAVE CLUB ADVISOR-UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to implement WRAVE-Writing, Reading, and Verbal Enrichment Club which will further enhance the ELA curriculum. This club will use New Jersey Student Learning Standards, Reading, Writing, Speaking and Listening, and Language. Students will read fictional and nonfictional texts to use in their performance, write scripts to improve writing skills, and will regularly perform to enhance expressive language. This program will run from September 2020 through June 2021. WRAVE Club Advisors (2) will each be paid at the contractual rate of \$39.00 per hour for a total of 40 hours for a total cost not to exceed \$3,120.00 (\$39.00 per hour x 40 hours x 2 teachers), payable from account number 20-SI1-100-100-05-30 pending availability of funds.

## ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**51. STRATEGIC MATH CLUB-UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to implement the Strategic Math Club. This club will provide students with multiple platforms and modalities that will increase their analytical, problem solving, and higher-order thinking skills as a means to improve academic performance. This program will run from September 2020 through June 2021 from 3:05 p.m. – 4:05 p.m., and the Strategic Math Club Advisor will serve for a total of 40 hours at \$39.00 per hour. The total cost for the program will not exceed \$1,560.00 payable from account number 20-SI1-100-100-05-30 pending availability of funds.

## ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.:

CURRICULUM (Continued)  
AUGUST 12, 2020

**52. UES NEWS CLUB-UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to implement the UES News Club. UES News Club will provide a platform for students to express their ideas and creativity utilizing NJSLS-ELA while developing their critical thinking skills. Moreover, this club will be instrumental in building peer-to-peer relationships, while shaping students' perspectives and opinions. This program will run from September 2020 through June 2021 from 3:05 p.m. – 4:05 p.m., and the UES News Advisor will serve for a total of 40 hours at \$39.00 per hour. The total cost for the program will not exceed \$1,560.00 payable from account number 20-SI1-100-100-05-30 pending availability of funds.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**53. HOMEWORK CLUB K-5 – UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of six (6) teachers (one teacher per grade level) to serve as Homework Club Advisors at University Elementary School. The Homework Club is for students in grades K – 5 who need assistance and guidance with homework. The program will run for 33 weeks from October 1, 2020 through June 23, 2021 from 3:05 p.m. – 4:05 p.m., for 3 hours per week for a total of 6 teachers. 6 teachers x 100 hr/teacher x \$39.00/hr. Total hours not to exceed 100 hours (\$3,900.00) per teacher. Total cost of program not to exceed \$23,400.00 to be paid from account number 20- S11-100-100-05-30 pending availability of funds.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**54. HOMEWORK CLUB LEAD TEACHER-UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to implement a Homework Club. The Homework Club is for students in grades K – 5 who need assistance and guidance with homework. The program will run three times a week from 3:05 p.m.-4:05 p.m. from September 2020 through June 2021. The Lead Teacher will monitor attendance, prepare payroll, contact parents to discuss academic standing, and provide academic support to teachers. The Lead Teacher will be paid at the contractual rate of \$39.00 per hour for 120 hours for a total cost not to exceed \$4,680 to be paid from account number 20-SI1-200-100-05-30 pending availability of funds.

CURRICULUM (Continued)

AUGUST 12, 2020

## ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**55. EARLY REGISTRATION**(a) Early and Evening Registration/Elementary and Middle Schools

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the staff members listed below to work Early and Evening Registration at the elementary and middle schools.

Elementary Schools

Wednesday	August 26, 2020	9:00 am – 1:00 pm
Thursday	August 27, 2020	4:00 pm – 8:00 pm
Wednesday	September 9, 2020	4:00 pm – 8:00 pm
Thursday	September 10, 2020	4:00 pm – 8:00 pm
Friday	September 11, 2020	4:00 pm – 6:00 pm

Middle Schools

Wednesday	August 26, 2020	4:00 pm – 8:00 pm
Thursday	August 27, 2020	9:00 am – 1:00 pm
Wednesday	September 9, 2020	4:00 pm – 8:00 pm
Thursday	September 10, 2020	4:00 pm – 8:00 pm
Friday	September 11, 2020	4:00 pm – 6:00 pm

At each school, one nurse will be paid \$39.00 per hour for 18 hours, one guidance counselor will be paid \$39.00 per hour for 18 hours and one secretary will be paid at the contractual bargaining agreement for 18 hours. Total cost not to exceed \$2,405.00 per school.

Guidance: 15-000-218-104-00-XX  
 Nurse: 15-000-213-100-00-XX  
 Secretary: 15-000-240-110-00-XX

## ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)

AUGUST 12, 2020

(b) Early and Evening Registration/High School

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the staff members listed below to work Early and Evening Registration at Irvington High School.

Monday	August 24, 2020	9:00 am – 11:00 am and 4:00 pm – 8:00 pm
Tuesday	August 25 2020	9:00 am – 11:00 am and 4:00 pm – 8:00 pm
Wednesday	August 26, 2020	9:00 am – 11:00 am
Thursday	August 27, 2020	9:00 am – 11:00 am
Friday	August 28, 2020	9:00 am – 11:00 am
Wednesday	September 9, 2020	4:00 pm – 8:00 pm
Thursday	September 10, 2020	4:00 pm – 8:00 pm
Friday	September 11, 2020	4:00 pm – 6:00 pm

One nurse will be paid \$39.00 per hour for 28 hours at a cost of \$1092.00, two guidance counselors will be paid \$39.00 per hour for 18 hours at a cost of \$1,404.00 and one secretary will be paid at the contractual bargaining agreement for 28 hours. Total cost not to exceed \$3,600.00.

Guidance: 15-000-218-104-00-12  
 Nurse: 15-000-213-100-00-12  
 Secretary: 15-000-240-110-00-12

## ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**56. NATIONAL ELEMENTARY HONOR SOCIETY MEMBERSHIP RENEWAL -  
 BERKELEY TERRACE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace School to do a renewal membership into the National Elementary Honor Society as an active member for 2020-2021 school year. Total cost is not to exceed \$84.00, payable from account number 15-000-240-500-00-02

## ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.



CURRICULUM (Continued)  
AUGUST 12, 2020

**57. PBSIS COMMITTEE - BERKELEY TERRACE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Berkeley Terrace School to implement a PBSIS Committee. The purpose of the committee will be to disaggregate data, meet with Positive Behavior Support in Schools coordinator, create and monitor incentives, organize and plan PBSIS events and rallies, and develop monthly PBSIS communications. Five members of the PBSIS Committee (3 teachers, 1 parent coordinator and 1 secretary) will meet a total of twelve hours during the school year from September 2020 – June 2021. Each teacher will be paid at the contractual rate of \$39.00 per hour. The parent coordinator will be paid at the contractual rate of \$29.80 per hour. The secretary will be paid at the contractual rate of \$50.10 per hour. Each member will be paid for a total of 12 hours (\$468.00 per teacher x 3 people + \$357.60 per parent coordinator x 1 person + \$601.20 per secretary x 1 person), for a total cost not to exceed \$2,400.00 payable from account number 20-TI1-200-100-02-30.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**58. ADVISORY COUNCIL MEETINGS – OFFICE OF EARLY CHILDHOOD**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Office of Early Childhood to hold monthly Advisory Council meetings from October 2020 through June 2021 during the 2020-2021 school year. Three (3) full colds meals and (1) full hot meal will be provided by Whitson Culinary group. Total cost not to exceed \$1,800.00, payable from account number 20-EC1-200-590-03-37.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**59. PRESCHOOL PARENT WORKSHOPS - OFFICE OF EARLY CHILDHOOD**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Office of Early Childhood to hold ten (10) preschool parent workshops on September 30, 2020 and February 24, 2021 at Thurgood Marshall School, November 23, 2020 and March 24, 2021, Berkeley Terrace, December 16, 2020 and April 21, 2021 Grove Street, October 28, 2020 and May 19, 2021, Madison Avenue, January 20, 2021 and June 9, 2021 University Elementary, from 8:45 a.m. to 9:45 a.m. Whitson's Food Services to provide continental breakfast. Total cost is not to exceed \$1,000 payable from account number 20-EC1-200-590-03-37.

CURRICULUM (Continued)  
AUGUST 12, 2020

ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.:

**60. TRANSITION TEAM - OFFICE OF EARLY CHILDHOOD**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted the Office of Early Childhood permission to approve three (3) master teachers, four (4) preschool teachers, eight (8) kindergarten teachers, and one (1) Preschool Intervention and Referral Team Member for the Early Childhood Transition Committee for the 2020-2021 school year. Master Teachers will be paid at the contractual rate of \$39.00 per person for one (1) hour per month totaling **\$1,170.00**, payable from account number 20-EC1-200-176-03-37. Preschool Teachers will be paid at the contractual rate of \$39.00 per person for one (1) hour per month totaling **\$1,560.00**, payable from account number 20-EC1-100-101-03-37. Kindergarten Teachers will be paid at the contractual rate of \$39.00 per person for one (1) hour per month totaling **\$3,120.00**, payable from account number 20-EC1-100-101-03-37, and Preschool Intervention and Referral team member will be paid at the contractual rate of \$39.00 for one (1) hour per month totaling **\$390.00**, payable from account number 20-EC1-200-104-03-37. Total amount is not to exceed **\$6,240.00**.

ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**61. REIMBURSEMENT FOR CERTIFICATION COURSES - OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to reimburse Dr. John Taylor in the amount of \$6,012.00 for three courses necessary to obtain standard certification payable from account number 11-000-291-280-02-27.

ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)

AUGUST 12, 2020

**62. NATIONAL JUNIOR HONOR SOCIETY-MEMBERSHIP RENEWAL-UNIVERSITY MIDDLE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to renew membership for the National Junior Honor Society for the 2020-2021 school year. The total cost is not to exceed \$385.00, payable from account number 15-000-240-500-00-10

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**63. ATTENDANCE REVIEW COMMITTEE-UNIVERSITY MIDDLE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to implement an Attendance Review Committee that will serve to review attendance data, communicate attendance data to parents and guardians via phone and letter, plan incentives and post data communications for school community review. These strategies and procedures will serve to decrease the chronic absenteeism rate. Four members of the Attendance Review Committee will meet once per month, two hour per each session from September 2020 – June 2021. Each member will be paid at the contractual rate of \$39.00 per hour, for a total of 80 hours (20 hours per person x 4 staff members x \$39.00), for a total cost not to exceed \$3,120.00 payable from account number 20-TI1-200-100-10-30.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**64. MENTORING PROGRAM-UNIVERSITY MIDDLE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Middle School to implement a Mentoring Program during the months of September 2020 through June 2021. The Mentoring Program will provide an alternative for social emotional strategies and adverse behaviors that interfere with academics and attendance. The advisors will be paid at the contractual rate of \$39.00 per hour for a total of 160 hours not to exceed \$6,240.00 payable from account number 20-TI1-100- 100-10-30.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)  
AUGUST 12, 2020

**65. INSTRUMENTAL MUSIC REPAIR SERVICE – CHANCELLOR AVENUE ELEMENTARY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved your school to contract to Music and Arts, 45 Route 46 East, Pine Brook, NJ 07058 to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2020-2021 school year. Total cost is not to exceed \$3,000.00, payable from account number 15-000-221-500-00-XX.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**66. INSTRUMENTAL MUSIC REPAIR SERVICE – MT. VERNON ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved your school to contract to Music and Arts, 45 Route 46 East, Pine Brook, NJ 07058 to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2020-2021 school year. Total cost is not to exceed \$3,000.00, payable from account number 15-000-221-500-00-XX.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.:

**67. INSTRUMENTAL MUSIC REPAIR SERVICE – GROVE STREET ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved your school to contract to Music and Arts, 45 Route 46 East, Pine Brook, NJ 07058 to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2020-2021 school year. Total cost is not to exceed \$3,000.00, payable from account number 15-000-221-500-00-XX.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)  
AUGUST 12, 2020

**68. INSTRUMENTAL MUSIC REPAIR SERVICE – UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved your school to contract to Music and Arts, 45 Route 46 East, Pine Brook, NJ 07058 to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2020-2021 school year. Total cost is not to exceed \$2,000.00, payable from account number 15-000-221-500-00-XX.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**69. INSTRUMENTAL MUSIC REPAIR SERVICE – FLORENCE AVENUE ELEMENTARY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved your school to contract to Music and Arts, 45 Route 46 East, Pine Brook, NJ 07058 to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2020-2021 school year. Total cost is not to exceed \$3,000.00, payable from account number 15-000-221-500-00-XX.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**70. INSTRUMENTAL MUSIC REPAIR SERVICE – BERKELEY TERRACE ELEMENTARY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved your school to contract to Music and Arts, 45 Route 46 East, Pine Brook, NJ 07058 to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2020-2021 school year. Total cost is not to exceed \$3,000.00, payable from account number 15-000-221-500-00-XX.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)

AUGUST 12, 2020

**71. INSTRUMENTAL MUSIC REPAIR SERVICE – THURGOOD MARSHALL  
ELEMENTARY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved your school to contract to Music and Arts, 45 Route 46 East, Pine Brook, NJ 07058 to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2020-2021 school year. Total cost is not to exceed \$3,000.00, payable from account number 15-000-221-500-00-XX.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**72. INSTRUMENTAL MUSIC REPAIR SERVICE–MADISON AVENUE ELEMENTARY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved your school to contract to Music and Arts, 45 Route 46 East, Pine Brook, NJ 07058 to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2020-2021 school year. Total cost is not to exceed \$3,000.00, payable from account number 15-000-221-500-00-XX.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**73. INSTRUMENTAL MUSIC REPAIR SERVICE – UNIVERSITY MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved your school to contract to Music and Arts, 45 Route 46 East, Pine Brook, NJ 07058 to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2020-2021 school year. Total cost is not to exceed \$3,000.00, payable from account number 15-000-221-500-00-XX

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)  
AUGUST 12, 2020

**74. INSTRUMENTAL MUSIC REPAIR SERVICE – UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved your school to contract to Music and Arts, 45 Route 46 East, Pine Brook, NJ 07058 to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2020-2021 school year. Total cost is not to exceed \$3,000.00, payable from account number 15-000-221-500-00-XX.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**75. INSTRUMENTAL MUSIC REPAIR SERVICE – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved your school to contract to Music and Arts, 45 Route 46 East, Pine Brook, NJ 07058 to repair, professionally clean and service musical instruments for the Music Performing Arts Department for the 2020-2021 school year. Total cost is not to exceed \$4,500.00, payable from account number 15-000-221-500-00-XX.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**76. RENEWAL OF THE ELLEVATION PROGRAM - DATA COLLECTION SYSTEM FOR ENGLISH LEARNERS (EL) DATA – DEPARTMENT OF ESL/WL/BILINGUAL PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to renew the ELLEVATION Software Program, an online data collection and analysis program for ELL data to assist with Federal/State required data, reports, analysis and most of all supporting the NJDOE ESSA Accountability Plan.

The ELLEVATION Program gives educators more resources to support language instruction and standards implementation for students in grades Pre-K to 8<sup>th</sup> grade and a comprehensive focus on ELL language development and instruction, in addition to, gather and present accurate ELL student data to key ELL stakeholders at the school and district level.

ESL teachers will be able to view demographic and assessment data in a dynamic graphical format on the ELLEVATION Data Dashboard and use the ELLEVATION Goal Center as well as the Instructional platform to set individual students goals tied to WIDA standards, expected progress, and automatically

CURRICULUM (Continued)  
AUGUST 12, 2020

generate reports to share with colleagues. In addition, monitor student's history, classroom modifications and easily record and track testing accommodations.

Total amount not to exceed \$33,390.00 from the following account number: 20-20-TM1 -200-500-00-30

ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**77. RENEWAL OF STAFF DEVELOPMENT WORKSHOPS TO CONTINUE PROVIDING SHELTERED INSTRUCTION STRATEGIES CLASSROOM OBSERVATIONS FOR ELEMENTARY SCHOOLS FOR THE 2020-2021 SCHOOL YEAR – OFFICE OF CURRICULUM AND INSTRUCTION - DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Staff Development Workshops to continue providing classroom observations in the district's elementary schools on the implementation of the Sheltered Instruction strategies.

Sheltered Instruction Strategies provides instructional support needed to help English Learners (EL) gain access to classroom content while they acclimate to an English learning environment, making instruction more comprehensible. These strategies are also important learning tools to be used in any classroom. Elementary classroom observations will take place from October 2020 to June 2021 (*dates to be determined*):

Total Coaching Days

- Eight (8) full days, from 8:30 am to 3:00 pm at four (4) elementary school (University, Thurgood, Grove and Madison) (*total of 32 days*).
- Ten (10) full days, from 8:30 am to 3:00 pm at four (4) elementary school (Mt. Vernon, Chancellor, Florence and Berkeley) (*total of 40 days*).

Cost: \$1,750.00 (per day) X 72 (total days) = \$126,000.00. Total cost not to exceed \$126,000.00 payable from account number: 20-20-2A1-200-300-00-30 (Curriculum and Instruction).

***Resolution to renew the SI Initiative was approved during the June 10, 2020 Board Meeting (Item No. 82, Page 69)***

ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.



CURRICULUM (Continued)

AUGUST 12, 2020

**78. RENEWAL OF UP THE BAR CONSULTING TO CONTINUE PROVIDING SHELTERED INSTRUCTION STRATEGIES FOR CLASSROOM OBSERVATIONS FOR SECONDARY SCHOOLS FOR THE 2020-2021 SCHOOL YEAR – OFFICE OF CURRICULUM AND INSTRUCTION - DEPARTMENT OF BILINGUAL, ESL AND WORLD LANGUAGE PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Up The Bar Consulting to continue providing classroom observations in the district's secondary schools (grades 6 to 12) on the implementation of the Sheltered Instruction Strategies.

Sheltered Instruction Strategies provides instructional support needed to help English Learners (EL) gain access to classroom content. The consultant will provide teachers/administrators with on-the-job coaching/training while implementing the strategies that will help teachers differentiate and scaffold instruction base on student's language availability.

Secondary classroom observations will take place from October 2020 to June 2021 (dates to be determined). Total of Coaching Days:

Twelve (12) full days, from 8:30 am to 3:00 pm at each school (Irvington High School, Union Avenue MS and University MS) (*Total of 36 days*)

Cost: \$1,750.00 per day X 36 days total = \$63,000.00. Total cost not to exceed \$63,000.00 payable from account number 20-20-2A1-200-300-00-30 (Curriculum and Instruction).

***Resolution to renew the SI Initiative was approved during the June 10, 2020 Board Meeting (Item No. 83, Page 70)***

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)  
AUGUST 12, 2020

**79. RENEWAL OF ACTFL / LTI (LANGUAGE TESTING INTERNATIONAL) - WORLD LANGUAGE PROFICIENCY EXAM FOR HIGH SCHOOL STUDENTS - DEPARTMENT OF ESL/WL/BILINGUAL PROGRAM**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to renew the ACTFL / LTI (Language Testing International) Exam as a language proficiency exam for students at Irvington High School.

ACTFL/LTI provide the most widely recognized, reliable & defensible testing on the market. Many organizations, like NJDOE, specify that they will only accept ratings from ACTFL/LTI, because they know they can trust the results of the language proficiency testing.

The ACTFL/LTI exam will support the following high school initiatives to be implemented in the 2020-2021 school year:

- Serve as the exam to award HS competency based credits (new students if needed for graduation)
- Serve as the exam to qualify students for the NJ Seal of Biliteracy
- Assess new students' language proficiency level during enrollment for World Language advance placement

The cost of the exam for 200 exams (100 AAPPL exams and 100 OPI/WPT exams) for the 20-21 school year will be \$7,500.00.

Total cost not to exceed \$7,500.00 payable from account 20-20-TT1-100-500-00-30.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)  
AUGUST 12, 2020

**80. APPROVAL TO DOCUMENT AND SHARE (RESEARCH ARTICLES) OF THE  
IRVINGTON'S SHELTERED INSTRUCTION BEST PRACTICES ONGOING  
INITIATIVE - DEPARTMENT OF ESL/WL/BILINGUAL PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted approval to document and share Irvington's best practices of the Sheltered Instruction (SI) initiative. We have an opportunity to make a significant contribution to the fields of instructional transformation and school improvement with the publication of these articles. Irvington's leadership, support and vision has provided a unique opportunity for our administrators and teachers to make instruction more relevant to learning in the last few years. Irvington has demonstrated progressive governance by fully embracing training, ongoing direct coaching support, and enhancing instruction of language in content across disciplines through the practice of the Sheltered English Instruction (SEI) initiative.

The rich data gathered provides the opportunity to publish a number of positive findings observed since SI has been introduced to Irvington PS. We are requesting your authorization to:

- Continue documentation of teachers' instruction as related to the integration of language and content.
- Continue collecting insights through conversations with district administrators and teachers regarding the process of implementation.
- Disseminate findings about Irvington's achievements related.

Possible Title Publications:

- The process of creating conditions for instructional change from the perspective of school district administrators.
- The process of designing instruction that integrates language and content.
- The process of implementing the integration of language and content to effect instructional change.

We look forward to expanding Irvington's vision for designing effective instruction through the authentic implementation of language and content objectives in the upcoming school year.

No cost to Irvington PS for this research initiative.

ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)  
AUGUST 12, 2020

**81. RENEWAL OF MONTCLAIR UNIVERSITY PARTNERSHIP TO PROVIDE A  
ESL/BILINGUAL CERTIFICATION PROGRAM - DEPARTMENT OF  
ESL/WL/BILINGUAL PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted approval for a partnership with Montclair University to provide New Jersey State Department of Education Bilingual and English As A Second Language Certifications. The growing number of English Language Learners (ELLs) in the district necessitates the continuation of this program.

As part of the District Agreement, teachers will be required to remain in the District for three (3) consecutive school years after completing the program. A teacher who leaves the District before completing the required three (3) contract years, will be required to return tuition to the District at a prorated yearly bases, as per terms of the contract.

The program will run from September 2020 to June 2021. All courses taken during this time will be funded by the District: Total yearly cost per teacher - \$10,000.00, for a total of \$100,000.00.

Total coast for the program: \$100,000.00 from Account Number: 20-20-2A1-200-300-00-30

***Resolution to renew the University Certificate Partnership was approved during the June 10, 2020 Board Meeting (Item No. 87, Page 74)***

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)  
AUGUST 12, 2020

**82. APPROVAL TO HIRE INTERGRADED TRANSLATION SERVICES TO PROVIDE TRANSLATION SERVICES FOR THE DISTRICT AND SCHOOLS DURING THE 2020-2021 SCHOOL YEAR - DEPARTMENT OF ESL/WL/BILINGUAL PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted approval of Integrated Translation Services to provided translation services for the district and schools.

Translation services will include in person, telephone, and remote video translations, as well as sign language interpreting during the 2020-2021 school year. These services will comply with federal and state laws and regulations that protect parents' rights who do not speak or understand English during district/school interactions and meetings.

The rate per hour for translation is based on individual language requested (Spanish = \$65.00, Haitian Creole \$80.00). Individual time allocations will be added to determine total hours used each month.

Total coast for the program not to exceed \$10,000.00 from Account Number: 20-CV0-200-500-00-30

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**83. SUBSCRIPTION MYZBPORTAL.COM AND ZANER-BLOSER HANDWRITING EDITION - MOUNT VERNON AVE, SCHOOL**

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mt. Vernon Avenue School to subscribe to Zaner-Bloser Handwriting Edition for Grade 3 for \$1378.85, total cost \$1502.95 with processing fees and MyZBportal, complimentary, part of the Grade 3 Subscription: Classroom Package 2020 Online 1 Year access-Handwriting 2020. Total cost not to exceed \$1,502.95 payable from account number 15-190-100-640-00-09.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)

AUGUST 12, 2020

**84. ANNUAL SCHOOL PLAN-K-12 SCHOOLS - OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for eleven (11) K-12 Schools to hire three staff member to work on the Annual School Plan during the month of September 2020-June 2021. The total hours of the program are not to exceed 10 hours. The teachers will be paid the contractual rate of \$39 per hour. The total cost is not to exceed \$1,170 for each school, for a total of \$2,870 for the District, payable from account number 20-2A1-200-100-00-30. Pending the availability of funds.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**85. ELEMENTARY AND MIDDLE SCHOOLS STUDENT COUNCIL ADVISORS 2020-2021**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for nine (9) K-8 schools to hire one staff member as a Student Council Advisor for the 2020-2021 school year. The total hours of the program are not to exceed 10 hours. The advisors will be paid the contractual rate of \$39 per hour. The total cost is not to exceed \$390 per person, for a total of \$3,510 for the District, payable from account number 15-120-100-01-00-XX.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**86. DATA TEAM MEMBERS-2020-2021**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for twelve (12) K-12 schools to hire six staff members to serve as Data Team Members for the 2020-2021 school year. The total hours of the program are not to exceed 10 hours. The Data Team Members will be paid the contractual rate of \$39 per hour. The total cost is not to exceed \$2,340 for each school, for a total of \$28,080 for the District, payable from account numbers:

Augusta 20-EC1-100-101-03-01

Elementary Schools-15-120-100-101-00-XX

Middle Schools-15-130-100-101-00-XX

Irvington High School-15-140-100-101-00-12

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)  
AUGUST 12, 2020

**87. ATTENDANCE REVIEW COMMITTEE-2020-2021**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for twelve (12) K-12 schools to hire three staff members to serve as Attendance Review Committee Members for the 2020-2021 school year. The total hours of the program are not to exceed 10 hours. Each teacher will be paid the contractual rate of \$39 per hour. Other staff members will be paid at their contractual rate. The total cost is not to exceed \$1,200 for each school, for a total of \$ 14,400 for the District, payable from account number 20-TI1-200-100-XX-30.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**88. HONOR SOCIETY ADVISORS 2020-2021**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for eleven (11) K-12 schools to hire one staff member to serve as an Honor Society Advisor for the 2020-2021 school year. The total hours of the program are not to exceed 10 hours. The advisors will be paid the contractual rate of \$39 per hour. The total cost it not to exceed \$390 for each school, for a total of \$4,290 for the District, payable from account numbers:

Elementary Schools-15-120-100-101-00-XX

Middle Schools-15-130-100-101-00-XX

High School-15-140-100-101-00-12

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**89. SCHOOL IMPROVEMENT PANEL (ScIP) TEACHERS 2020-2021**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for twelve (12) K-12 schools to hire one staff member to serve on the ScIP Panel for the 2020-2021 school year. The total hours of the program are not to exceed 10 hours. The advisors will be paid the contractual rate of \$39 per hour. The total cost is not to exceed \$390 per person, for a total of \$4,650 for the District, payable from account numbers:

Augusta-20-EC0-100-101-03-01

Elementary Schools-15-120-100-101-00-XX

Middle Schools-15-130-100-101-00-XX

Irvington High School-15-140-100-101-00-12

CURRICULUM (Continued)  
AUGUST 12, 2020

ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain  
Roll Call: Unanimously approved on a roll call vote.

**90. SCHOOL LEADERSHIP COUNCIL MEMBERS 2020-2021**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for twelve (12) Pre-K-12 schools to hire five staff members to serve as a SLC member for the 2020-2021 school year. The total hours of the program are not to exceed 10 hours. The teachers will be paid the contractual rate of \$39 per hour. Other staff members will be paid their contractual rate not to exceed \$2000 per school. The total cost is not to exceed \$24,000 for the district, payable from account numbers:

Augusta-20-EC1-100-101-03-01  
Elementary Schools-15-000-240-110-00-XX  
Middle Schools-15-000-240-100-00-XX  
Irvington High School-15-000-240-110-00-XX

ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain  
Roll Call: Unanimously approved on a roll call vote.

**91. CHROMEBOOK MAINTENANCE AND REORGANIZATION 2020-2021– OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved (5) five technicians and (3) three technology coaches to perform a total not to exceed 400 hours of maintenance and reorganization of the chromebooks for the 2020- 2021 school year at their contractual rate not to exceed \$23,000.00 payable from account number 20-CV0-200-100-00-30

ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain  
Roll Call: Unanimously approved on a roll call vote.



CURRICULUM (Continued)

AUGUST 12, 2020

**92. POWERSCHOOL AND POWERTEACHER PROGRAMMERS 2020-2021 OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the additional 15 hours each for four technology coaches as PowerSchool and PowerTeacher Programmers to work on the student schedules, from August 14, 2020 through August 31, 2020, as needed, and one (1) programmer, will work from August 14, 2020 through September 4, 2020, as needed, for an additional 100 hours at a pay rate of \$39.00 per hour for a total cost not to exceed \$6,240.00, payable from account number 20-CV0-200-100-00-30

## ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**93. POWERSCHOOL ENROLLMENT EXPRESS PROGRAMMER 2020-2021 OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved 1 powerschool programmer to program the plugin for Powerschool Enrollment Express from August 14, 2020 through Sept 1, 2020, as needed, for 100 hours at a pay rate of \$39.00 per hour for a total cost not to exceed \$3,900.00, payable from account number 20-CV0-200-100-00-30.

## ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**94. POWERSCHOOL ENROLLMENT EXPRESS TRAINING-REGISTER SECRETARIES 2020-2021 OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the training of (14) Register Secretaries to learn Powerschool Enrollment Express from August 14, 2020 through Sept 8, 2020, as needed, for (5) five hours per person at their contractual rate of pay rate for a total cost not to exceed \$4,200.00, payable from account number 20-CV0-200-100-00-30.

## ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)  
AUGUST 12, 2020

**95. POWERSCHOOL ENROLLMENT EXPRESS TRAINING GUIDANCE COUNSELORS  
2020-2021 OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the training of (21) guidance counselors to learn Powerschool Enrollment Express from August 14, 2020 through Sept 8, 2020, as needed, for two (2) hours per person at a pay rate of \$39.00 per hour for a total cost not to exceed \$1,638.00, payable from account number 20-CV0-200-100-00-30

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**96. POWERSCHOOL ENROLLMENT EXPRESS TRAINING NURSES 2020-2021 OFFICE OF  
MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the training of (13) nurses to learn Powerschool Enrollment Express from August 14, 2020 through Sept 8, 2020, as needed, for two (2) hours per person at a pay rate of \$39.00 per hour for a total cost not to exceed \$1,040.00, payable from account number 20-CV0-200-100-00-30

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**97. PERMISSION TO PURCHASE POWERSCHOOL ENROLLMENT EXPRESS – OFFICE  
OF MEDIA SERVICES AND TECHNOLOGY 2020-2021 SCHOOL YEAR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to purchase the PowerSchool Enrollment Express module to expand the existing student information platform to include the capability to provide the district with the ability to facilitate contactless online student registration for the 2020-2021 school year. The capability to facilitate contactless registration will ensure district compliance with CDC guidelines for the safe reopening of schools in the environment of the CO-VID 19 pandemic. Powerschool Group LLC, 10911 White Rock Road Suite 200, Rancho Cordova, CA 95670 provides that service. Total cost not to exceed \$13,500.00, to be paid from account number 20-CV0-200-500-00-30.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)

AUGUST 12, 2020

**98. DCI TECHNOLOGY SOLUTIONS LLC CAT5/6 CABLE RUN 2020-2021– OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the contract with DCI Technology Solutions LLC, 45 Columbia Road, Branchburg, New Jersey 08876 to provide installation and data cabling from the switch closet (IDF) to ports at Grove Street Elementary School to provide ethernet connectivity for the school sign. Payable from account numbers 11-000-222-500-00-19. Total cost not to exceed \$1,206.25.

## ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**99. CDWG- LENOVO CHROMEBOOKS 2020-2021 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approved the purchase of Lenovo 100e 2nd gen Chromebooks and carts from CDWG, 230 N. Milwaukee Ave, Vernon Hill, IL 60061, ESCNJ 18/19-03 (Term 7/1/18 to 6/30/20 extended 6/30/22), for the 2020-2021 school year, cost is not to exceed \$750,000.00, payable from the following account numbers:

15-190-100-610  
20-TI1-100-600  
20-TM1-100-600  
20-TT1-100-600  
20-TR1-100-600  
20-TF1-100-600  
20-2A1-100-600  
20-EC1-100-600  
20-IB1-100-600-00-25  
20-IP1- 100-600-00-25  
20-SI1-100-600-XX-XX  
20-CV0-100-600-XX-XX-CARES Grant  
20-PU1-100-600-00-25

## ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)

AUGUST 12, 2020

**100. NEW POSITION-COMPUTER TECHNICIAN 2020-2021 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the creation of another computer technician position for the 2020- 2021 school year, payable from account number 11-000-222-100-00-19.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**101. T-MOBILE USA, Inc., HOTSPOTS AND DATA PLAN– OFFICE OF MEDIA SERVICES AND TECHNOLOGY 2020-2021 SCHOOL YEAR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to purchase Hotspots and data plan from T-Mobile USA, Inc., to provide students with a mobile internet connection in order to complete virtual learning tasks for the 2020-2021 school year. T-Mobile USA, Inc., 12920 SE 38th Street, Bellevue, WA 98006 provides that service. Total cost not to exceed \$240,000.00 to be paid from account number 20-CV0-200-500-00-30.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**102. CARBONITE 2020-2021 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve a contract with CARBONITE, 2 Avenue De Lafayette, Boston, Massachusetts 02111, to provide additional scripting and data migrations for offline backup for Easy IEP, Horizon, Powerschool, Project Special and Wincap Servers from July 1, 2021 through June 30, 2021. Total cost is not to exceed \$5,080.00, payable from account number 11-000-222- 500-00-19.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)

AUGUST 12, 2020

**103. FRONTLINE TEACHER EVALUATION PROGRAMMER 2020-2021 OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved 1 programmer to program the Frontline Teacher evaluation program from August 14, 2020 through Sept 30, 2020, as needed, for 25 hours at a pay rate of \$39.00 per hour for a total cost not to exceed \$975.00, payable from account number 20-CV0-200-100-00-30.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**104. POWERSCHOOL ENROLLMENT EXPRESS WEBSITE INTEGRATION PROGRAMMER 2020-2021 OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved 1 web designer to program the Powerschool enrollment express website integration from August 14, 2020 through Sept 1, 2020, as needed, for 40 hours at a pay rate of \$39.00 per hour for a total cost not to exceed \$1,560.00, payable from account number 20-CV0-200-100-00-30.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**105. CLEARTOUCH PANEL – GIFTED PROGRAM AT UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of a 65" Cleartouch interactive panel 6000K series for the Gifted Program housed at University Elementary School. Pearson. Cost includes 2 year extended warranty and installation. Cleartouch monitor provides for presentation of content and interactive capability through its touchscreen capabilities. Total cost not to exceed \$3,483.00 payable from account #20-TIO-400-731-00-30. This resource supports the teaching and learning of the New Jersey Student Learning Standards (NJSLS).

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)

AUGUST 12, 2020

**106. FORENSIC SCIENCE – PRIMARY RESOURCE ADOPTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of Forensic Science: Fundamentals and Investigations 3<sup>rd</sup> edition 6-year subscription to the ebook and online resources as the primary resource to support the implementation of the high school Forensic Science curriculum. The total cost is not to exceed \$9,240.00 payable from account #11-190-100-640-01-15 pending the availability of funds. This text resource is aligned with the 2020 New Jersey Student Learning Standards - Science.

## ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**107. AP ENVIRONMENTAL SCIENCE – PRIMARY RESOURCE ADOPTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of AP Environmental Science 14<sup>th</sup> edition textbook and 6-year subscription to the ebook and online resources as the primary resource to support the implementation of the high school AP Environmental Science curriculum. The total cost is not to exceed \$1,344.34 payable from account #11-190-100-640-01-15 pending the availability of funds. This text resource is a on the suggested textbook list provided by College Board.

## ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**108. AP SCIENCE – TEST PREPARATION SUPPLEMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of an online AP Science Test Preparation subscription for Chemistry, Biology, Physics 1, and Environmental Science to support student preparation for the AP Science exams. Resource is available through McGraw Hill. The total cost is not to exceed \$712.50 payable from account #11-190-100-640-01-15 pending the availability of funds. Assessment items reflect the revisions announced by College Board.

## ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)

AUGUST 12, 2020

**109. CHEMISTRY – PRIMARY RESOURCE ADOPTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of Active Chemistry 3<sup>rd</sup> edition with one-year subscription to the ebook and online tools as the primary resource to support the implementation of the high school Chemistry curriculum. The total cost is not to exceed \$11,758.40 payable from account #11-190-100-640-01-15 pending the availability of funds. This text resource is aligned with the 2020 New Jersey Student Learning Standards - Science.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**110. EARTHCOMM – PRIMARY RESOURCE ADOPTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of EarthComm 3<sup>rd</sup> edition with six-year subscription to the interactive digital edition as the primary resource to support the implementation of the high school Earth Systems & Space Science curriculum. The total cost is not to exceed \$14,579.69 payable from account #11-190-100-640-01-15 pending the availability of funds. This text resource is aligned with the 2020 New Jersey Student Learning Standards - Science.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**111. PHYSICS – PRIMARY RESOURCE ADOPTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of Active Physics 3<sup>rd</sup> edition with six-year subscription to the interactive digital edition as the primary resource to support the implementation of the high school Physics curriculum. The total cost is not to exceed \$12,760.94 payable from account #11-190-100-640-01-15 pending the availability of funds. This text resource is aligned with the 2020 New Jersey Student Learning Standards - Science.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)  
AUGUST 12, 2020

**112. PROGRESSIVE MATHEMATICS INITIATIVE (PMI) PROFESSIONAL DEVELOPMENT**

RESOLVED that the Board of Education accepted the recommendation of the Superintendent and approved the purchase of 8 hours over 4 days' virtual professional development services from August 17 to August 20, 2020 to K-8 Math teachers at the summer math academy PD program at a cost not to exceed \$4,400.00 the district.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**113. SUMMER MATH ACADEMY PROFESSIONAL DEVELOPMENT COMPENSATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the following grades K-8 mathematics specialist teachers to be compensated for professional development planning that will be provided by I-Ready, Inspired Instruction, SAVVAS / Pearson, and Frantz Meronvil, Supervisor of Mathematics. The training will take place on August 31 to September 3, 2020, 9:00 a.m. – 12:00 p.m. Each of these specialist teachers will be paid at the contractual rate of \$39.00 per hour for 10 hours, totaling \$390.00 each. The total cost of the stipends will be paid from account number 20-TR0-200-100-00-30 and will not exceed \$1,560.00

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**114. PROFESSIONAL DEVELOPMENT: SUMMER MATH ACADEMY II**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve I-Ready, Inspired Instruction, Savvas formerly Pearson, and Frantz Meronvil, Supervisor of Mathematics to provide professional development on August 17 to August 20, 2020 to grades K-8 Mathematics Teachers. The professional development will occur as follows:

- Grades K-8 math teachers (maximum of 75 General, special, and ELL Ed teachers) from 9:00 a.m. to 12:00 p.m.
- Grades k-8 Math Specialists (Maximum 4 teachers for PD planning for a total of 10 hours each)

Teachers will receive a stipend of \$39.00 per hour, for a total of 12 hours per teacher and an additional 10 planning hours per specialist for 4 math specialists. Stipends will be paid from account number 20-TR0-200-100-00-30, not to exceed \$36,660.00.

For I-Ready and Inspired Instruction, we will use sessions that have been purchased and have not been used.



CURRICULUM (Continued)  
AUGUST 12, 2020

ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain  
Roll Call: Unanimously approved on a roll call vote.

**115. COMCAST- NON - ADMINISTRATIVE FEE AND MADISON MONTHLY SERVICE 2020-2021 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the supplemental NON-COMCAST ADMINISTRATIVE FEES and Monthly Service for Madison Avenue School for the 2020-2021 school year in the amount of: \$34,674.12 (Monthly Services \$2889.51 x12) + \$1058.88 (Non-Comcast Fee \$88.24 x 12) total. Total cost not to exceed \$35,733.00, payable from account number 11-000-222-500-00-19.

ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain  
Roll Call: Unanimously approved on a roll call vote.

**116. LEARNING A-Z/ RAZ- KIDS READING PROGRAM– UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for University Elementary School to purchase one-year subscription to the Learning A-Z reading program for the technology reading center for scholars in grades Pre-K3 through 5 and ELA instructional rotations. Learning A-Z/RAZ Kids programs are aligned with the NJSLS and serves as an ELA intervention that will help to improve standardized and District assessment results. The cost of the program is \$4,434.00 payable from account number 20-SI1-100-500-00-05.

ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain  
Roll Call: Unanimously approved on a roll call vote.

**117. PILLAR COLLEGE DUAL ENROLLMENT EDUCATION PROGRAM AT IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved to continue the Pillar College Dual Enrollment Education (DEED) program at the high school in 2020-2021 school year. The Dual Enrollment provides students with advanced and rigorous coursework to improve high school education and prepare students for the academic and behavioral expectations of college. Pillar College will offer educational foundation courses for high school students who plan to major in education. The courses will be offered in the 2020-2021 school year as follows: Cycle One-Educational Psychology (3 credits) and Cycle Two-Interpersonal Communications (3 credits). There will be a mandatory Saturday eight-hour class during each marking

CURRICULUM (Continued)

AUGUST 12, 2020

period from 9:00 a.m. to 5:00 p.m. In addition, students can make up 2 missed classes during a Saturday session 9:00 a.m. to 1:00 p.m. Students must accumulate 2,250 minutes per semester and obtain a grade of "C" or higher in order to receive three college credits. The cost will be \$750.00 per student for each class (\$600.00 for registration and \$150.00 for the textbook) for 15 students. The total for each course is \$11,250.00 and the total for both courses is \$22,500.00 payable from account number 20-TR0-100-500-00-30.

## ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**118. NEW POSITION- MATH TEACHER- IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a new position for a Teacher of Mathematics at Irvington High School and the job description for the 2020/2021 school year. Payable from account# 15-140-100-101-00-12.

## ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**119. NEW POSITION- SCHOOL COUNSELOR- IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a new position for a School Counselor at Irvington High School and the job description for the 2020/2021 school year. Payable from account# 15-000-218-104-00-12.

## ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.:

CURRICULUM (Continued)

AUGUST 12, 2020

**120. CURRICULUM WRITERS FOR WORLD LANGUAGE GRADES K-12 SPANISH AND FRENCH CURRICULUM - DEPARTMENT OF ESL/BIL/WL - OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to approve six (6) teachers to update the existing World Language Curriculums based on the new NJDOE guidelines of June 3, 2020 during the months of September 2020 to May 2021.

Teachers will work fifteen (15) hours each to update the following World Language curriculum:

- Spanish Middle School - Level I to III
- French Middle School - Level I to III
- Spanish High School - Level IV
- French High School – Level IV
- Spanish High School – Level AP
- French High School – Level AP

We will hire six (6) teachers, each working fifteen (15) hours. Coast will be: 6 teacher X 15 hrs. x \$39.00 hr. rate = \$3,510.00

Total cost not to exceed \$3,510.00 payable from account number: 11-000-221-102-15-15.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**121. STUDENT CODE OF CONDUCT - OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the 2020-2021 Irvington Public Schools' Student Code of Conduct. The Student Code of Conduct is aligned to State and District policies and procedures.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**122. MENTORING HANDBOOK - OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mentoring Handbook for the 2020-2021 school year.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)  
AUGUST 12, 2020

**123. STAFF EVALUATION TEMPLATES - OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the 2020-2021 evaluation templates for the following staff members:

Teacher – formative and summative  
Nurse – formative and summative  
Guidance Counselor/HSSC – formative and summative  
Instructional Specialist – formative and summative  
Child Study Team – formative and summative  
Inclusion Teacher – formative and summative  
Speech Therapist – formative and summative  
Media Specialist – formative and summative  
Distinguished Staff- formative  
Superintendent  
School Administrator  
Supervisor/Director  
Superintendent's Cabinet

ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain  
Roll Call: Unanimously approved on a roll call vote.

**124. DISTRICT GOALS - OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the District Goals for the 2020-2021 school year.

ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain  
Roll Call: Unanimously approved on a roll call vote.:

**125. MISSION STATEMENT-OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Mission Statement for the 2020-2021 school year.

ACTION:

Motion by: Gene Etchison, Seconded by: Joseph Sylvain  
Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)  
AUGUST 12, 2020

**126. DANIELSON’S FRAMEWORK FOR TEACHING – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Elaine Phillips, Educational Consultant, to conduct the annual virtual training to enhance administrators’ knowledge and skills using the Danielson’s Framework for Teaching as an instrument to support teacher reflection and appraisal. The focus for this training is to calibrate teaching performance ratings and review the 22 evaluation components. Training will be held on August 24, 2020, from 9:00 a.m. - 1:30 p.m. virtually for two cohorts of 25 administrators each at a cost not to exceed \$2,500.00, payable from account number 20-2A1-200- 300-00-30.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**127. NEW JERSEY QUALITY SINGLE ACCOUNTABILITY CONTINUUM (NJQSAC)**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the results of the Interim NJQSAC review by the New Jersey Department of Education. In January 2020, a NJQSAC review was conducted with the following results:

Instruction and Program 75%

Fiscal Management 100%

Governance 95%

Operations 100%

Personnel 100%

Eighty-percent (80%) is required for each QSAC area. The District submitted an Improvement Plan for Instruction and Program, the State conducted an Interim NJQSAC review and the District received a 75% in Instruction and Program. The District will continue implementing the Improvement Plan in preparation for the next Interim NJQSAC review.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)

AUGUST 12, 2020

**128. I-READY DIAGNOSTIC ASSESSMENT TOOL PURCHASE FOR 2020-2021 SCHOOL YEAR – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of the I-Ready Diagnostic Assessment Tool (with adoptive learning) for grade K-12 students. The total cost for the purchase will not exceed \$190,000.00 payable from account number 20-TI1-100-500-00-30.

Berkeley Terrace \$16,615.50  
Chancellor \$16,615.50  
Florence \$19,570.00  
Grove \$16,615.50  
Madison \$11,704.00  
Mt. Vernon \$19,570.00  
Thurgood \$16,615.50  
UES \$16,615.50  
Union Ave MS: \$19,570.00  
UMS \$19,570.00  
Irvington High \$5,928.00  
Blue Knights \$3,660.00  
Professional Development \$12,000.00

SECOND QUOTE HMH-Math Inventory, 255 38th Avenue, Suite L, St. Charles, IL 60174

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**129. 6 – 8 TECHNOLOGY CURRICULUM – OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the “Special Education History Curriculum Guide” for use in University Middle School AND Union Avenue Middle School. This curriculum will provide lessons about the political, economic, and social contributions of people with disabilities in order to assist in building more tolerant communities.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)

AUGUST 12, 2020

**130. TEACHING STRATEGIES CREATIVE CURRICULUM CLOUD – OFFICE OF EARLY CHILDHOOD**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted the Office of Early Childhood permission to purchase from Teaching Strategies the digital Creative Curriculum Cloud for PreK3 and PreK4 teachers. The cost not to exceed \$55,200.00 payable from account number 20-EC1-100-500-03-37.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**131. NATIONAL ELEMENTARY HONOR SOCIETY MEMBERSHIP RENEWAL – THURGOOD MARSHALL ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Thurgood Marshall Elementary for one-year Annual Renewal to the National Elementary Honor Society Chapter Membership from July 1, 2020 through June 30, 2021, payable from account number 15-000-240-500-00-08, amount not to exceed \$84.00.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**132. FRONTLINE EMPLOYEE EVALUATION SOFTWARE – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Frontline consultant, to conduct virtual training that will enhance administrators' skills by using the software to support a quick turnaround of Danielson Evaluation Tool. The focus for this training is to facilitate efficiency of using the evaluation tool to calibrate teaching performance ratings and review the 22 evaluation components. Training will be held on August 24, 2020, from 9:00 a.m. - 1:30 p.m. virtually for two cohorts of 25 administrators each at a cost not to exceed \$3,500.00, payable from account number 20-2A1-200- 300-00-30.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

CURRICULUM (Continued)  
AUGUST 12, 2020

**133. DOCTORAL STUDY PERCEPTIONS OF PARENTS OF K-5 ENGLISH LANGUAGE LEARNERS REGARDING TEACHER-PARENT NIGHTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the IRB data collection for doctoral study of Perception of Parents of K-5 English Language Learners Regarding Teacher-Parent Nights through Walden University.



CURRICULUM (Continued)  
AUGUST 12, 2020

**134. FOR THE RECORD**

- A. Items 43 C & D page 62 Board Approved June 2020, entitled “SUMMER ELA PROFESSIONAL- GROVE STREET ELEMENTARY SCHOOL: Virtual learning for 10 teachers, Items C & D are duplicates. One of the items should read “SUMMER MATHEMATICS PROFESSIONAL DEVELOPMENT ACADEMY” as originally submitted.
- B. Item 35, page 39 Board Approved March 18, 2020, entitled “SUMMER MATHEMATICS PROFESSIONAL ACADEMY- GROVE STREET ELEMENTARY SCHOOL: Should be amended to read Virtual learning for 10 teachers.
- C. Item 10. A, page 22 board approved 6/10/20 entitled PowerSchool and PowerTeacher Programmers 2020-2021 - Media Services and Technology, should reflect a change of date for Nathan Vincent from July 2020 - August 2020 to June 21, 2020 - June 30, 2020.
- D. Item #16, page 49, Board approved June 24, 2020, entitled Paraprofessional Training – Office of Early Childhood, should be amended to read Chauntwanette Okantey and Tamar Antoine.
- E. Item 61, page 33 Board approved May 27, 2020, titled, “LIQUIDWEB.COM WEB HOSTING RESOLUTION – OFFICE OF MEDIA SERVICES AND TECHNOLOGY”, The address, 2703 Ena Dr, Lansing, MI should replace 4210 S Creyts Rd, Lansing, MI.
- F. Item 59, page 33 Board approved May 27, 2020, titled, “SPECTROTEL AS TELECOMMUNICATIONS COMPANY FOR IRVINGTON BOARD OF EDUCATION 2020-2021 SCHOOL YEAR – OFFICE OF MEDIA SERVICES AND TECHNOLOGY”, the data with in the body of the text should read 2020- 2021 school year replacing 2019-2020.
- G. Item 10. A, page 22 board approved 6/10/20 entitled PowerSchool and PowerTeacher Programmers 2020-2021 - Media Services and Technology, should reflect a change of date for Nathan Vincent from July 2020 - August 2020 to June 21, 2020- June 30, 2020.
- H. Item 12, page 47, Board approved 6/24/20, should be amended as follows: The cost of site licenses and unlimited users will not exceed \$4,840.00 to be paid from account # 20-CVO-100-500-00-30.
- I. Item 25, page 53, Board approved June 24, 2020, entitled “Virtual Graduation– Irvington High School” should reflect an account change from 15-190-100-500-00-12 to acct # 15-000-240-500-00-12.
- J. Item 77, page 69, Board approved June 10, 2020, entitled “Graduation Yearbook Purchase– Irvington High School” should reflect an account change from 15-190-100-500-00-12 to acct # 15-000-240-500-00-12.

ATHLETICS

AUGUST 12, 2020

**135. FALL COACHING APPOINTMENTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following coaching appointments for the 2020-2021 school year at the step and honorarium indicated as per the Coaches' Salary Guide of the teachers' contract, pending criminal background check. Coaches will be paid from account number 15-402-100-100-00-12 of the 2020-2021 school budget.

Joshua Jimenez	Athletic Trainer	Step 1	\$7,448.00	15-402-100-100-00-12
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## ACTION:

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**136. ATHLETIC TRAINER COVERAGE – JULY/AUGUST 2020**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for Irvington High School Athletic Trainer, Joshua Jimenez, to provide athletic training coverage from July 27<sup>th</sup>, 2020 to August 7<sup>th</sup>, 2020 for the Irvington Athletic Department during the 2020 summer session. The district will pay a stipend of \$2,250.00 for ten (10) days of coverage, paid from account number 15-402-100-100-00-12 of the 2020-2021 school budget.

## ACTION:

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**137. VOLUNTEER COACHING APPOINTMENTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following volunteer coaching appointments for the 2020-2021 school year, pending criminal background check.

Quaseir Hopkins	Football and Wrestling
Emmanuel Capers	Football
Charles Mickens	Football
Rayna Smith	Girls and Boys Volleyball
Motunrayo Okubanjo	Cheerleading
Kyle Steele	Football

## ACTION:

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

AUGUST 12, 2020

**138. BASKETBALL SHOOTING GUN**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of a Shoot-a-way basketball shooting gun. The total cost shall not exceed \$4,000.00, payable from account number 15-402-100-730-00-12

## ACTION:

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**139. NFHS NETWORK LIVE STREAMING**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of two Pixellot cameras, installation of the cameras, and a five-year streaming subscription from the National Federation of High Schools/ Play On Sports. The total cost shall not exceed \$2,500.00, payable from account number 15-402-100-500-00-12.

## ACTION:

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**140. AGILE SPORTS TECHNOLOGIES/HUDL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the agreement between Irvington Public Schools and Agile Sports Technologies/HUDL which allows the Irvington Athletic Department to purchase the HUDL Assist, HUDL Silver, and HUDL Sideline packages for football, boys and girls soccer, boys and girls basketball, and lacrosse for the discounted price of \$1,549.00 for the 2020-2021 school year, payable from account number 15-402-100-500-00-12. Per the agreement, Irvington Public Schools agrees to pay the full price of these packages for the 2021-2022 school, a total that shall not exceed \$8,000.00. There is no commitment to purchase any package after the 2020-2021 school year.

## ACTION:

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS

AUGUST 12, 2020

**141. POWER AD – SCORER’S TABLE SPONSORSHIP**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the agreement between Irvington Public Schools and Power Ad which provides the Irvington Athletic Department with a new scorer’s table for basketball and volleyball at no cost to the district. The value of the scorer’s table is \$2,900.00. Per the agreement, Irvington Public Schools agrees to allow Power Ad place advertisements of local businesses on the scorer’s table. Irvington Public Schools will have the ability to approve all advertisements and vendors prior to being displayed on the table. Irvington Public Schools will not receive any proceeds from the advertisement revenue until the cost of the table, \$2,900.00, is recouped by Power Ad. After the cost of the table is recouped, Irvington Public Schools will split all advertisement revenue evenly at 50%-50%.

## ACTION:

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**142. ASSIGNOR FEE- MIDDLE AND HIGH SCHOOL WRESTLING**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment to Vincent “Vinny” Russo for assignor fees for middle and high school wrestling. The total cost shall not exceed \$500.00, payable from account number 15-402-100-500-00-12.

## ACTION:

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**143. RSCHOOL TODAY SCHEDULING SOFTWARE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment to Rschool Today for software fees needs to schedule athletic events for middle and high school sports. The total cost shall not exceed \$700.00, payable from account number 15-402-100-500-00-12.

## ACTION:

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS (Continued)

AUGUST 12, 2020

**144. LIFE SAVERS, INC CPR/AED TRAINING**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment to Life Savers, Inc. for CPR and AED instructor training for Irvington High School Athletic Trainer, Joshua Jimenez. Life Savers, Inc. will also supply Irvington Athletics with AED units, pads, battery packs, cases, a CPR practice mannequin, and CPR training supplies and manuals. Life Savers, Inc. will train and certify Joshua Jimenez as a CPR and AED instructor so he may provide CPR and AED training classes and certifications to Irvington Public School employees. The total cost shall not exceed \$9,000.00, payable from account number 15-402-100-500-00-12.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS (Continued)  
AUGUST 12, 2020

**145. FOR THE RECORD:**

- A. BSN/Passons Sports Education Data, board approved on May 27, 2020. Page #42, Item# 87. The Ed-Data bid number should be amended to read bid# 9760.

**BUILDINGS & GROUNDS**

AUGUST 12, 2020

**146. ATRA JANITORIAL SUPPLY COMPANY, INC. - DISTRICT WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to ATRA Janitorial Supply, P.O. Box 385, Pompton Plains, NJ 07444 to 80 electronic dispenser and 80 floor stand electronic dispenser with 200 cases of Kleenex foam instant hand sanitize 1200ml/cart for hand free dispenser, for the 2020-2021 school year. Educational Services Commissions of New Jersey. Bid #ESCNJ 17/18-47, in an amount not to exceed \$22,548.00, payable from account number 20-CV0-200-600-00-30.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

**147. BIO SHINE- JANITORIAL CLEANING SUPPLIES - DISTRICT WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Bio Shine, 190 Summerhill Road, Spotswood, NJ 08884, to provide personal protective equipment (PPE), supplies floor decal and poster, for 2020-2021 school year. HCESC NJ State – 34HUNCCP Custodial Supplies Bid CAT-SER- 19-02, not to exceed to amount \$100,000.00 payable from account number 20-CV0-200-600-00-30,

**ACTION:**

Motion by: Ronald Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

**148. MANHATTAN WELDING COMPANY, INC. HVAC-GROVE STREET**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to renew a contract to Manhattan Welding Company, Inc., 1434 Chestnut Avenue, Hillside, NJ 07205, ESCNJ 19/20-32 for the use of one (1) mobile boiler for period of September 2020 to May of 2021 including maintenance/service/repair, for the 2020-2021 school year, in the amount not to exceed \$140, 400.00, payable from account number 11-000- 261-420-00-33.

**ACTION:**

Motion by: Ronald Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS (Continued)

AUGUST 12, 2020

**149. CRYSTAL CLEAR – DISTRICT WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Crystal Clear to install glass doors/windows district wide as needed, 27 Monticello Drive, Hopewell, New Jersey 07731, to furnish and deliver 60 pieces of clear Plexi employee shield, for the 2020-2021 School year in an amount not to exceed \$15,000.00, New Jersey Time and Materials, Bid number 9752, Package #36, payable from account number 20-CV0-200-500-00-30.

Service	Rate
Mechanic, Journeyman:	\$50.00 per Hour
% Mark-Up Added to a Wholesale Cost:	5.00 %
Mechanic, Journeyman (For Window tinting)	\$45.00 per hour
% Mark-Up Added to a Wholesale Cost	5.00 %

**ACTION:**

Motion by: Ronald Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

**150. NEW JERSEY DIVISION OF MOTOR VEHICLES-DISTRICT WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to NJ Division of Motor Vehicles district wide for the 2020-2021 school year, in the amount not to exceed \$1,000.00 payable from account 1-000-270-420-00-36

**ACTION:**

Motion by: Ronald Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

**151. RICOH, USA INC.**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Ricoh, USA Inc./Atlantic 5 Dedrick Place, West Caldwell, New Jersey 07006 to lease a Savin 3055SP Digital Copier System for the 2020 school year, until 2023, in the amount not to exceed \$1,908.00 payable from account number 11-000-261-610-00-33

**ACTION:**

Motion by: Ronald Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.



BUILDINGS & GROUNDS (Continued)

AUGUST 12, 2020

**152. GM DATA COMMUNICATIONS INC.- DISTRICT WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to GM Data Communications Inc. to service/repair our CCTV cameras district wide the 2020 school year, in the amount not to exceed \$46,512.92.00 payable from account number 11-000-266-300-00-35

## ACTION:

Motion by: Ronald Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

**153. MEMBERSHIP FEE- NJ SCHOOL BUILDINGS AND GROUNDS ASSOC.**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve the annual NJ buildings and grounds associations membership fees for the Supervisor of Buildings and Grounds, P.O Box 376 Newton, New Jersey 07860, for the 2020-2021 school year in the amount not to exceed \$375.00, payable from account number 11-000-262-590-00-34.

## ACTION:

Motion by: Ronald Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

**154. MALL CHEVROLET INC, TRANSPORTATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Mall Chevrolet Inc. 75 Haddonfield Road, Cherry Hill New Jersey 08002-1453 for the sale of a SUV 4X4 for transportation for the 2020-2021 school year, bid number ESCNJ 17/18-44 in the amount not to exceed \$41,550 payable from account 12-000-230-730--00-36

## ACTION:

Motion by: Ronald Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

**155. BRG CORPORTATION-DISTRICT WIDE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract BRG Corporation, 111 Buffalo Road, Rochester, NY 14611 to repair (457) four hundred and fifty-seven windows, district wide double hung side load & double hung tilt, for the 2020-2021 school year, in the amount not to exceed \$96,427.00, payable from account number 11-000- 261-420-33-33.

Second quote: Window Repairs Systems Inc. 2363 Sandifer Blvd. Westminster SC 29693

## ACTION:

Motion by: Ronald Brown, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS (Continued)  
AUGUST 12, 2020

**156. FOR THE RECORD**

- a. Core Mechanical, Board approval, January 15, 2020 page 57, item 43, total cost read \$130,000, for (2019-2020) should have read total cost \$180,000.00
- b. Core Mechanical, Board approval, June 10, 2020 page 113, item 117, total cost read \$160,000, for (2019-2020) should have read total cost \$183,560.24
- c. J & A Mower Inc., Board Agenda June 10, 2020, page number 123, item# 197, second quote: Andrew Lawnmower, 1716 East 2<sup>nd</sup> Street, Scotch Plains New Jersey 07076 should have read General Motor Service, 1086 Globe Avenue. Mountainside, New Jersey 07092
- d. In Force Technology, LLC, Board approved June 24, 2020, page number 67, item# 52, resolution read 2019-2020 school year, should have been read 2020-2021 school year

FINANCE

AUGUST 12, 2020

**157. PAYMENT OF BILLS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment for the following bills and claims:

Regular Accounts Payable:	June	\$ 3,434,179.42
Medicare B Reimbursement	June	\$ 2,145.38
Regular Payroll:	July	\$ 1,968,467.05
Regular Accounts Payable:	August	\$ 6,823,143.89
Workers Compensation:	August	\$ 32,732.11
Total:		\$12,260,667.85

The accounts payable appearing on the August 12, 2020, Board Meeting agenda may be inspected in the Board Secretary's Office.

## ACTION:

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**158. BOARD SECRETARY'S FINANCIAL REPORT – JUNE 2020**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Board Secretary's Report for the period ending June 30, 2020.

## ACTION:

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**159. TREASURER OF SCHOOL MONIES FINANCIAL REPORT – JUNE 2020**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Treasurer of School Monies Financial Report for the period ending June 30, 2020.

## ACTION:

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)  
AUGUST 12, 2020

**160. CERTIFICATION OF EXPENDITURES REPORT – JUNE 2020**

Pursuant to 6A:23A-16.10(c)4, the Board of Education has obtained from the Board Secretary that as of June 30, 2020, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certified pursuant to 6A:23A-16.10(b) that no major account or fund has been over expended.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.:

**161. PAYMENT OF DISTRICT TAXES FOR MAY – 5<sup>TH</sup> REQUEST**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of May 2020 from Irvington Township in the amount of \$1,454,960.75.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**162. PAYMENT OF DISTRICT TAXES FOR JUNE - 4<sup>TH</sup> REQUEST**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of June 2020 from Irvington Township in the amount of \$1,454,960.75.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**163. PAYMENT OF DISTRICT TAXES FOR JULY – 3<sup>rd</sup> REQUEST**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of July 2020 from Irvington Township in the amount of \$1,454,960.75.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)  
AUGUST 12, 2020

**164. PAYMENT OF DISTRICT TAXES FOR AUGUST – 2<sup>nd</sup> REQUEST**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of August 2020 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**165. PAYMENT OF DISTRICT TAXES FOR SEPTEMBER 1<sup>st</sup> REQUEST**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of September 2020 from Irvington Township in the amount of \$1,454,960.75.

ACTION:

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**166. CAFETERIA KITCHEN EQUIPMENT SERVICES/REPAIR**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Tek Express, 25 Hutcheson Place, Lynbrook, NY 11563, to repair and service cafeteria equipment district wide as needed in an amount not to exceed \$50,000.00 for the 2020-2021 school year, payable from account number 60-910-310-500-00-38.

Second Quote: Malachy Parts & Service

ACTION:

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**167. REVISED CRYSTAL CLEAR GLASS 2019-2020 - FOOD SERVICE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to grant permission to increase the contract awarded to Crystal Clear 27 Monticello Dr. Hopewell, New Jersey 07731, for the purpose of installing glass in school cafeterias district wide as needed in the amount of \$1,105.00. Total allocation for the 2019-2020 school year should not exceed \$3,105.00 payable from account number 60-910-310-500-00-38.

ACTION:

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.:

FINANCE (Continued)

AUGUST 12, 2020

**168. DRINKING WATER FOR DISTRICT EMPLOYEES – W.B. MASON COMPANY, INC., 2020-2021**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved W. B. Mason Company, Inc., 535 Secaucus Road, Secaucus, NJ 07094, to supply five gallon bottles of spring water and hot/cold water dispensers, district-wide, in order to provide drinking water for students and district employees. Water will be purchased for \$4.47 per five-gallon bottle and \$0.95 per month for rental of each dispenser, payable from the following accounts:

15-000-240-500-00-XX	11-000-230-590-00-31
11-423-200-500-00-20	11-000-222-500-00-19
11-000-219-592-00-25	20-TI1-200-500-40-XX
20-EC1-200-590-03-XX	11-000-262-590-00-34

## ACTION:

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.:

**169. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION – TITLE IA SERVICES TO NON-PUBLIC SCHOOLS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to enter into a contractual agreement with the Essex Regional Educational Services Commission (ERESC) to provide Title I Services to eligible Irvington students attending identified non-public schools for the 2020-2021 school year. Total cost of Title I A services should not exceed the Non-Public Allocation of \$70,149.00.

## ACTION:

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**170. ESSEX COUNTY SUPERINTENDENT ROUNDTABLE/MEMBERSHIP 2020-2021**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Superintendent to receive membership for the 2020-2021 school year to the Essex County Superintendent Roundtable. The cost of the membership to the Essex County Superintendent Roundtable is \$350.00. Total cost not to exceed \$350.00 payable from account number 11-000-230-590-00-16.

## ACTION:

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)  
AUGUST 12, 2020

**171. NJASA/MEMBERSHIP 2020-2021-SUPERINTENDENT OF SCHOOLS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Superintendent to receive membership for the 2020-2021 school year to the New Jersey Association of School Administrators. The cost of the membership to the NJASA is \$2,339.17. Total cost not to exceed \$2,339.17, payable from account number 11-000-230-590-00-16.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Gene Etchison  
Roll Call: Unanimously approved on a roll call vote.

**172. ASCD/MEMBERSHIP 2020-2021-SUPERINTENDENT OF SCHOOLS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Superintendent to receive membership for the 2020-2021 school year to the Association for Supervision and Curriculum Development. The cost of the membership to the ASCD is \$89.00. Total cost not to exceed \$89.00, payable from account number 11-000-230-590-00-16.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Gene Etchison  
Roll Call: Unanimously approved on a roll call vote.

**173. IRVINGTON CHAMBER OF COMMERCE/MEMBERSHIP 2020-2021**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Superintendent to receive membership for the 2020-2021 school year to the Irvington Chamber of Commerce. The cost of the membership to the Irvington Chamber of Commerce is \$125.00. Total cost not to exceed \$125.00, payable from account number 10-11-000-230-590-00-16.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Gene Etchison  
Roll Call: Unanimously approved on a roll call vote.

**174. NJSSC/MEMBERSHIP 2020-2021-SUPERINTENDENT OF SCHOOLS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Superintendent to receive membership for the 2020-2021 school year to the New Jersey Superintendents' Study Council. The cost of the membership for the NJSSC is \$650.00. Total cost not to exceed \$650.00, payable from account number 10-11-000-230-590-00-16.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Gene Etchison  
Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)  
AUGUST 12, 2020

**175. ACCUSCAN DIGITAL ARCHIVAL SOLUTIONS 2020-2021 – BUSINESS OFFICE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved AccuScan Digital Archival Solutions, ESCNJ 16/17-48 Bid Term: 7/1/2017-6/30/2022, 1950 Mt. Holly Road, Edgewater Park, NJ, 08010, to create a searchable digital database for Accounts Payable payment packages. Total cost not to exceed \$9,000.00, to be paid from account number 11-000-230-590-00-31.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.:

**176. NETWORK AND INTERNET SERVICES FOR MADISON - 2020-2021 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the service fees for the network and internet for Madison Avenue School for the 2020-2021 school year in the amount of: \$35,733.00. The service fees include non-Comcast fees 1,058.88. Total cost not to exceed \$35,733.00, payable from account number 11-000-222-500-00-19.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**177. LEASE OF NEW COPIER - RICOH USA, INC. - BUSINESS OFFICE**

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools to enter into a five (5) year lease agreement with Ricoh USA Inc., 5 Dedrick Place, West Caldwell NJ 07006, State Contract# 40467, for a new black and white Savin Digital Copier System for the Business Office (Comptroller/Accounting) as follows: Savin Copier Model #7503, ID# G38503, for \$415.00/month, Lease start date: September 18, 2020, Lease end date: August 18, 2025. Annual lease cost not to exceed \$4,980.00 each fiscal year, to be paid from account number 11-000-222-500-00-31, pending the availability of funds.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.



FINANCE (Continued)  
AUGUST 12, 2020

**178. MAINTENANCE RESERVE 2020-2021**

RESOLVED, that the Irvington Board of Education accepted the recommendation of the Superintendent of Schools to increase the maintenance reserve account from \$1,500,000.00 to \$2,000,000.00 for the 2020/2021 school year pursuant to NJSA 18A:21-2 & NJSA 18A:7F-4. The amount will be used to implement required maintenance activities for school district facilities in accordance with the provisions of N.J.A.C. 6A:23-14.2.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.:

**179. REDUCTION IN STATE AID – 2020/2021**

RESOLVED, that the Board of Education at the recommendation of the Superintendent of Schools approved the following reductions to the 2020/2021 approved district budget as a result of a reduction of \$3,185,568.00 in State Aid.

11-000-262-420-01-31 - Other Repair Services	\$ 2,004,516.00
11-423-100-101-00-20 - Blue Knights Salaries	\$ 754,327.00
11-423-100-500-00-20 - Purchased Services Blue Knights	\$ 1,500.00
11-423-100-610-00-20 - Supplies Blue Knights	\$ 2,000.00
11-423-100-800-00-20 - Other Objects Blue Knights	\$ 1,500.00
11-423-200-100-00-20 - Admin Salaries Blue Knights	\$ 313,407.00
11-423-200-500-00-20 - Admin Services Blue Knights	\$ 2,500.00
11-423-200-600-00-20 - Admin Supplies Blue Knights	\$ 2,000.00
11-000-266-100-00-22 – Blue Knights Security Salaries	<u>\$ 103,818.00</u>
	<u>\$ 3,185,568.00</u>

Be it further resolved, that the approved budget for the General Fund for 2020/2021 school year is \$158,607,174.00 of which \$17,459,529.00, shall be funded by local tax levy (no increase).

Be it also resolved, that the Irvington Board of Education has allotted the maximum travel expenditure for 2020/2021 school year of \$75,000.00 district wide.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)

AUGUST 12, 2020

**180. TEMPORARY REGISTERED NURSING SERVICES - HUMAN RESOURCES**

RESOLVED, that the Board of Education accepted the recommendation for the Superintendent of Schools and approved the following Healthcare institutions to provide substitute nursing services district wide when required for the 2020 - 2021 school year. Total estimated cost not to exceed \$10,400.00, payable from account number 11-0-00-213-300-00-24:

- |   |   |                  |
|---|---|------------------|
| 1. Homecare Therapies, LLC d/b/a<br>Horizon Healthcare Staffing | 198 Route 9 North, Suite 107<br>Manalapan, NJ 07726             | \$54.00 per hour |
| 2. Bayada Home Health Care, Inc.                                | 6 Commerce Drive<br>Cranford, NJ 07016                          | \$55.00 per hour |
| 3. Epic Health Services, Inc.<br>d/b/a Aveanna Healthcare       | 400 Interstate North Parkway SE<br>Suite 1500 Atlanta, GA 30339 | \$55.00 per hour |

## ACTION:

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**181. ESSEX REGIONAL EDUC. SERVICES COMMISSION – TRANSPORTATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved a contract with Essex Regional Educational Services Commission, 333 Fairfield Road, Fairfield, NJ 07004, to coordinate special education and field trips for the Irvington Public Schools. The administrative fee shall be 3% of the actual cost paid for transportation for the 2020-2021 school year to be paid from account number 11-000-270-514-00-36.

## ACTION:

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**182. LUNCH APPLICATION PACKETS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Printing Delite Inc., 279 Sanford Street, East Orange, NJ 07018 to print lunch application packets, not to exceed \$3,513.42, for the 2020-2021 school year, payable from account number 60-910-310-500-00-38

Second Quote: Stuyvesant Press, Inc.

## ACTION:

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)

AUGUST 12, 2020

**183. ZOOM VIDEO COMMUNICATIONS 2020-2021 – OFFICE OF MEDIA SERVICES  
AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Zoom Video Communications Inc., 55 Almaden Boulevard, 6th Floor, San Jose, CA 95113 as the online meeting solution for the 2020-2021 school year. Total cost not to exceed \$1,800.00, payable from account number 11-000-200-500-00-19.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

FINANCE (Continued)

AUGUST 12, 2020

**184. TRANSFER OF FUNDS 2019/2020**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the following appropriation transfer of funds for the 2019-2020 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
11-000-251-600-00-31 11-000-251-100-00-31	Supplies and Material Business Office Salaries	8,818.00	8,818.00	<b><u>Business Office</u></b> - To provide additional funds for salaries due to employee contract settlements for the 2019-2020
11-000-262-100-01-34 11-000-261-100-00-32	Custodians- Stipends Building and Grounds Salaries	3,700.00	3,700.00	<b><u>Building And Grounds</u></b> - To provide additional funds for salaries due to employee contract settlements for the 2019-2020.
11-000-261-420-33-33 12-000-300-730-33-34 11-000-262-420-00-31	Cleaning Repairs & Maintenance Equipment Reserve Account Maintenance	40,000.00 16,890.00	56,890.00	<b><u>Business Office-</u></b> To replenish maintenance reserve for the 2019-2020 school year
15-240-100-101-00-03 15-120-100-101-00-03	Bilingual- Teachers Salary Grades 1- Teacher Salary	4,900.00	4,900.00	<b><u>Chancellor School</u></b> - To provide additional funds for salaries due to employee contract settlements for the 2019-2020.
15-000-270-512-00-06 15-000-266-100-00-06 15-000-211-173-00-06 15-000-218-104-00-06 15-110-100-101-00-06	Field Trips Security Guards Parent Coordinator Salary Guidance Counselor Salary Kindergarten Teacher	3,425.00	1,773.00 747.00 515.00 390.00	<b><u>Grove Street School</u></b> – To provide additional funds for salaries due to employee contract settlements for the 2019-2020.
15-000-240-105-00-09 15-000-266-100-00-09 15-000-218-175-00-09 15-000-222-100-00-09 15-000-218-104-00-09	Secretary Salary Security Salary Social Service Coordinator Salary Tech Coordinator Salary Guidance Counselor Salary	4,700.00 2,592.00	3,545.00 3,258.00 489.00	<b><u>Mount Vernon</u></b> - To provide additional funds for salaries due to employee contract settlements for the 2019-2020.
15-000-218-105-00-11 15-000-266-100-00-11 15-000-211-100-00-11 15-000-218-104-00-11	Guidance Secretary Salary Security Guard Salary Attendance Secretary Guidance Counselor Salary	14,315.00	12,482.00 1,281.00 552.00	<b><u>Union Avenue Middle</u></b> – To provide additional funds for salaries due to employee contract settlements for the 2019-2020.

FINANCE (Continued)

AUGUST 12, 2020

Account Number	Description	From	To	Explanation
15-000-213-100-00-04	Nurse-Salary	2,115.10		<b><u>Florence Avenue School</u></b> - To provide additional funds for salaries due to employee contract settlements for the 2019-2020.
15-000-213-175-00-04	Social Service Coordinator-Salary	22,348.70		
15-000-218-104-00-04	Guidance Counselor-Salary	1,045.04		
15-000-222-100-00-04	Media Service Library-Salary	2,369.00		
15-000-266-100-00-04	Security-Salary	9,517.56		
15-000-211-100-00-04	Attendance Secretary- Salary		1,112.38	
15-000-222-177-00-04	Technology Coordinator-Salary		2,830.00	
15-110-100-101-00-04	Kindergarten Teacher-Salary		2,981.00	
15-120-100-101-00-04	Grades 1-5 Teacher- Salary		22,612.02	
15-240-100-101-00-04	Bilingual Teacher-Salary		7,860.00	
15-000-213-100-00-07	Nurse-Salary	19,761.66		<b><u>Madison Avenue School</u></b> - To provide additional funds for salaries due to employee contract settlements for the 2019-2020.
15-000-213-175-00-07	Social Service Coordinator-Salary	1,285.50		
15-000-266-100-00-07	Security-Salary	8,906.57		
15-240-100-101-00-07	Bilingual Teacher-Salary	15,202.57		
11-000-291-270-00-21	Health Benefits	30,329.10		
15-000-211-173-00-07	Parent Coordinator-Salary		655.16	
15-000-218-104-00-07	Guidance Counselor-Salary		294.00	
15-000-222-100-00-07	Media Service Library- Salary		3,842.00	
15-000-222-177-00-07	Technology Coordinator-Salary		16,584.50	
15-000-240-110-00-07	Other Administrative-Salary		45.21	
15-110-100-101-00-07	Kindergarten Teacher- Salary		12,668.40	
15-120-100-101-00-07	Grades 1-5 Teacher- Salary		40,608.09	
15-213-100-101-00-07	Special Education Resource- Salary		788.04	
15-000-213-175-00-10	Social Service Coordinator-Salary	2,788.00		<b><u>University Middle School</u></b> - To provide additional funds for salaries due to employee contract settlements for the 2019-2020.
15-000-218-004-00-10	Guidance Counselor-Salary	1,778.36		
15-000-211-100-00-10	Attendance Secretary-Salary		825.55	
15-000-213-100-00-10	Nurse-Salary		164.04	
15-000-218-105-00-10	Guidance Secretary-Salary		1,288.95	
15-000-218-110-00-10	Other Guidance-Salary		2,259.00	
15-000-240-103-00-10	Principal/Assistant Principal-Salary		28.82	
15-140-100-101-00-12	Grades 9 –12 Teacher Salary	36,838.48		<b><u>Irvington High</u></b> : To provide additional funds for salaries due to employee contract settlements for the 2019-2020.
15-000-211-100-00-12	Attendance Secretary Salary		260.83	
15-000-213-100-00-12	Nurse Salary		331.82	
15-000-218-104-00-12	Guidance Counselor Salary		14,362.04	
15-000-266-100-00-12	Security Salary		17,619.44	
15-000-240-105-00-12	Admin Secretary Salary		202.07	
15-213-100-101-00-12	Special Ed Teacher Salary		4,062.28	

FINANCE (Continued)

AUGUST 12, 2020

Account Number	Description	From	To	Explanation
15-140-100-101-00-12	Grades 9 –12 Teacher Salary	36,838.48		<b><u>Irvington High:</u></b> To provide additional funds for salaries due to employee contract settlements for the 2019-2020.
15-000-211-100-00-12	Attendance Secretary Salary		260.83	
15-000-213-100-00-12	Nurse Salary		331.82	
15-000-218-104-00-12	Guidance Counselor Salary		14,362.04	
15-000-266-100-00-12	Security Salary		17,619.44	
15-000-240-105-00-12	Admin Secretary Salary		202.07	
15-213-100-101-00-12	Special Ed Teacher Salary		4,062.28	
15-120-100-101-00-05	Teacher Salary Grades 1 – 5	4,640.25		<b><u>University Elementary:</u></b> To provide additional funds for salaries due to employee contract settlements for the 2019-2020.
15-000-240-105-00-05	Admin Secretary Salary		183.00	
15-213-100-101-00-05	Special Ed Teacher Salary		4,457.25	
15-120-100-101-00-08	Grades 1 – 5 Teacher Salary	10,336.05		<b><u>Thurgood Marshall:</u></b> To provide additional funds for salaries due to employee contract settlements for the 2019-2020.
15-000-211-100-00-08	Attendance Secretary Salary		1,985.00	
15-000-218-104-00-08	Guidance Counselor Salary		703.00	
15-000-222-100-00-08	Media Services/Library – Salary		1,138.25	
15-000-222-177-00-08	Tech Coordinator – Salary		1,782.98	
15-000-240-105-00-08	Admin Secretary Salary		2,008.86	
15-110-100-101-00-08	Kindergarten Teacher Salary		844.96	
15-240-100-101-00-08	Bilingual Teacher Salary		1,873.00	
15-120-100-101-00-02	Grade 1-5 Teacher- Salary	13,953.95		<b><u>Berkeley Terrace School -</u></b> To provide additional funds for salaries due to employee contract settlements for the 2019-2020.
15-000-218-104-00-02	Guidance Counselors-Salary		1,036.00	
15-000-222-100-00-02	Media Service Library-Salary		2,332.44	
15-000-240-105-00-02	Administrative Secretary-Salary		1,361.47	
15-000-266-100-00-02	Security-Salary		8,851.00	
15-204-100-101-00-02	Special Education Teacher-Salary		373.04	

## ACTION:

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

**185. TRANSFER OF FUNDS 2020-2021**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the following appropriation transfer of funds for the 2020-2021 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
20-CV0-200-500-00-30 20-CV0-400-732-00-30 20-CV0-200-600-00-30	Other Purchased Services Non-Instructional Equip Non-Instructional Supplies & Materials	37,318.00	8,350.00 28,968.00	<b><u>Government Programs – CARES Act Grant</u></b> – To provide additional funds for Personal Protective Equipment to comply with CDC guidelines during the COVID 19 pandemic for Buildings & Grounds.
20-2AO-200-300-00-30 20-2AO-200-100-00-30 20-2AO-200-200-00-30	Title II A Professional Services Title II A Reallocated Salaries Title II A Benefits	26,913.00	25,000.00 1,913.00	<b><u>Government Programs – TITLE IIA Carryover</u></b> – To provide additional stipend funds for math teachers to attend 2020 Summer professional development sessions.
20-TR0-200-300-00-30 20-TR0-200-200-00-30	Title I A Reallocated Prof Services Title IA Reallocated Benefits	314.00	314.00	<b><u>Government Programs – Title I Reallocated Carryover</u></b> To provide additional stipend funds for Math Teachers professional development sessions.
20-SI0-200-300-00-12 20-SI0-100-500-00-12	SIA Professional Services Other Purchased Services	6,000.00	6,000.00	<b><u>Government Programs – School Improvement Grant</u></b> – To provide funds for on-line learning platform to support ELL and Special Education students at Irvington High School.
20-CVO-100-500-00-30 20-CVO-200-100-00-30 20-CVO-200-200-00-30	Other Purchased Services Support Salaries Support Benefits	41,467.00	38,520.00 2,947.00	<b><u>Government Programs – CARES Act Grant</u></b> – To provide funds to support salaries for hybrid scheduling, online registration, and on line teacher evaluation platform set up and training for Media Services & Technology.
20-TTI -100-600-00-30 20-TTI -100-500-00-30	Title TTI Instructional Supplies Title TTI Other Purchased Services	4,500.00	4,500.00	<b><u>Government Programs – TITLE III IMMIGRANT</u></b> –To provide funds for on line assessment for Seal of Biliteracy for Bilingual Education/World Languages.
11-000-262-420-01-31 10-000-100-560-00-31	District – Other Cleaning and Repair District – Charter School	399,825.00	399,825.00	<b><u>Business Office</u></b> – To provide additional funds for Irvington students attending Charter Schools 2020-2021.
11-000-270-514-00-36 12-000-230-730-00-36	Contracted Services Equipment	45,000.00	45,000.00	<b><u>Business Office –Transportation</u></b> To provide funds for the acquisition of a district vehicle.

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Account Number	Description	From	To	Explanation
11-000-261-420-00-31 12-000-400-450-33-19 11-000-261-420-33-33 11-000-261-610-33-33 12-000-300-730-33-34	Reserve Account Maintenance Construction Services Repairs and Maintenance Maintenance Supplies Equipment	616,472.71	138,582.71 340,000.00 75,000.00 62,890.00	<b><u>Business Office Maintenance Reserve</u></b> -To provide funds for district wide school projects
11-000-261-100-01-31 11-000-291-280-03-27 11-000-291-280-00-27	Other Maintenance Stipends Tuition Reimbursement Security Tuition Reimbursement-Secretary	25,000.00	15,000.00 10,000.00	<b><u>Business Office</u></b> - To increase funds for Tuition Reimbursement for the 2020-2021 school year as per Contract.
11-000-262-420-01-31 11-000-222-500-01-31 11-000-261-420-00-31	Other Cleaning Repairs Services Media Purchase Agreements Maintenance Reserve	1,500,000.00 500,000.00	2,000,000.00	<b><u>Business Office Maintenance Reserve –Budget Alignment</u></b> - To fund and increase the Maintenance Reserve account for school projects District Wide for the 2020-2021 school year.
15-000-222-500-00-02 15-000-240-600-00-02	Purchased Services - Media School Administrative Supplies	12,000.00	12,000.00	<b><u>Berkeley Terrace</u></b> -To provide funds for school administrative supplies for the 2020-2021 school year.
15-402-100-500-00-12 15-402-100-730-00-12	Purchase Services – Athletics Equipment	6,500	6,500.00	<b>Athletics Department:</b> To provide funds for basketball target practice shooting gun.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.



VIRTUAL BOARD MEETING  
 FINANCE (Continued)  
 AUGUST 12, 2020

AUGUST 12, 2020

**186. FUNDRAISERS**

RESOLVED, the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Fund Raising Activities for the 2020-2021 School Year:

SCHOOL	PURPOSE	ACTIVITY	DATE	NAME OF COMPANY	RESPONSIBLE PERSON
<b>Mt. Vernon Avenue</b>	To raise funds for PBSIS incentives, travel, event admissions, banquet, family dinners dances (Father/Daughter, Mother/Son) moving up ceremonies, and field day.	Movie Nights Admission: 3.00	Sept. 2020- June 2021	Culture and Climate Committee PTA	Ms. Gilmore Ms. Jones
<b>Mt. Vernon Avenue</b>	To raise funds for PBSIS incentives, travel, event admissions, banquet, family dinners dances (Father/Daughter, Mother/Son) moving up ceremonies, and field day.	Afterschool Snack Sales Cost: .50 - 2.00	Sept. 2020- June 2021	Culture and Climate Committee PTA	Ms. Gilmore Ms. Jones
<b>Mt. Vernon Avenue</b>	To raise funds for PBSIS incentives, travel, event admissions, banquet, family dinners dances (Father/Daughter, Mother/Son) moving up ceremonies, and field day.	School Pictures	Sept. 2020- June 2021	Barksdale School Pictures Aston, PA 19014	Ms. Gilmore Ms. Jones
<b>Mt. Vernon Avenue</b>	To raise funds for PBSIS incentives, travel, event admissions, banquet, family dinners dances (Father/Daughter, Mother/Son) moving up ceremonies, and field day.	T-shirt sales Cost: 10.00-15.00	Sept. 2020- June 2021	PTA Culture and Climate Committee	Ms. Gilmore Ms. Jones
<b>Mt. Vernon Avenue</b>	To raise funds for PBSIS incentives, travel, event admissions, banquet, family dinners dances (Father/Daughter, Mother/Son) moving up ceremonies, and field day.	School Store Cost: 1.00 - 5.00	Sept. 2020- June 2021	PTA Culture and Climate Committee	Ms. Gilmore Ms. Jones
<b>Mt. Vernon Avenue</b>	To raise funds for PBSIS incentives, travel, event admissions, banquet, family dinners dances (Father/Daughter, Mother/Son) moving up ceremonies, and field day.	Sock Sale 3.00- 5.00	Sept. 2020- June 2021	PTA Culture and Climate Committee	Ms. Gilmore Ms. Jones
<b>Mt. Vernon Avenue</b>	To raise funds for PBSIS incentives, travel, event admissions, banquet, family dinners dances (Father/Daughter, Mother/Son) moving up ceremonies, and field day.	Face Mask Sale 2.00-10.00	Sept. 2020- June 2021	PTA Culture and Climate Committee	Ms. Gilmore

BE IT RESOLVED, that each school in the District must confirm to the Board of Education Policy Code 5830, Pupil Fund Raising. In particular, the Board Policy specifically prohibits door to door solicitation, and the regulation specifically prohibits the sale of food, candy, soft drinks, or the like during school hours.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Gene Etchison

Roll Call: Unanimously approved on a roll call vote.

PUBLIC COMMENT

A large number of individuals had comments centered around the district's plan for reopening and for the flow of educational instruction.

CLOSED SESSION

"In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Education meet in closed session, September 16, 2020 (Virtually) at 5:30 p.m., to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists."

Upon the motion by Luis Antilus, seconded by Joseph Sylvain, and unanimously approved on a roll call vote, the Regular Meeting of the Irvington Board of Education held virtually adjourned at 7:54 pm

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Reggie Lamptey, CPA  
Assistant Superintendent for Business/Board Secretary

RL/rcs