

BOARD OF EDUCATION

IRVINGTON, NEW JERSEY

VIRTUAL Board Meeting – April 14, 2021

The Regular Public Meeting of the Irvington Board of Education was held Virtually, Wednesday, April 14, 2021. This meeting was called to order by Board President Richard Williams followed by a flag salute.

Present were: Luis Antilus  
Annette Beasley  
Sysha Benbow  
Ronald Brown  
Gloria Chison  
Gene Etchison  
Joseph Sylvain  
Richard Williams-President

Excused: Audrey Lyon, Vice President

Others: Dr. April Vauss, Superintendent of Schools  
Reggie Lamptey, CPA, Assistant Superintendent for Business/Board Secretary  
Dr. Matin Adegboyega, Assistant Superintendent for Curriculum and Instruction  
Roger Monel, Associate School Business Administrator  
Dr. Latee Walton-McCleod-Asst. to Assistant Sup. Curriculum and Instruction  
Farrah Irving, Human Resource Manager  
Ronald Hunt, Board Attorney  
Esther Oko, Student Trustee  
Other administrators, interested citizens, and newspaper reporters

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Board President Richard Williams reported that in accordance with P.L. 1975, Chapter 231, adequate notice of this meeting was posted in the Administration Building and copies of said notice sent to the Irvington Herald, the Star Ledger, and Township Clerk.

SUPERINTENDENT'S REPORT

Dr. April Vauss opened her report by introducing the principal of Thurgood Marshall School for her virtual presentation.

Mrs. Stacey Love, principal of Thurgood Marshall welcomed everyone to the “Home of the Mustangs of Thurgood Marshall Elementary School. She indicated that it had been some year and although it was rough, they had experienced the unimaginable with the pandemic, they learned they were stronger than they ever thought they could be and far more resourceful. She took a moment to acknowledge and thank the students. The students were not given a choice yet they stepped up and showed how flexible and strong they were as well. She appreciated the students and parents who did their best to sign in daily and participate in the lessons the teachers prepared for them.

Speaking of lessons, Mrs. Love mentioned their school wide instructional focus “Problem Solving” grades Pre-K through 5. She said problem solving was a life skill that encompasses all disciplines. It promotes engagement and discussion and it also empowers the students so they become successful problem solvers. Also Thurgood just completed a school wide research project, a virtual museum.

Mrs. Love showcased the efforts of Thurgood Marshall’s youngest students, the Pre-K 3 years old, 4 years old and Kindergarteners. The 3 and 4 year olds did a poem celebrating the coming of spring, and the Kindergarten students were highlighted in a snippet of the “Women I Love” which was in honor of Women’s History Month.

Dr. Vauss asked for a round of applause for Mrs. Love, her staff and the wonderful presentation by the Thurgood Marshall scholars and their parents. She said they could not forget the parents because they did a wonderful job prompting the scholars. She was impress that the students presenting the Women’s History part were truly reading and had written full sentences, that they were kindergarten students. She said that was incredible, that was what this was all about. She acknowledged Board Member Benbow’s son who was part of the presentation. Dr. Vauss thanked Mrs. Love once again.

Dr. Vauss then introduced Esther Oko, Student Trustee and Senior from Irvington High School who reported by saying:

Good Evening, Board President Richard Williams and Board of Trustees, Dr. April Vauss Superintendent of Schools, parents, and fellow students!

For April 2021, we’d like to share with you some of the accomplishments of the students of Irvington High. We call this our “Good News” and hope you will share with us in congratulating our outstanding scholars.

Here are some of our highlights:

- Essex County Athletic Directors’ Association has named two of their Essex County Scholar-Athlete Award winners for 2021. They are Anna Boakye (female) and Mikai Gbayor (male).
- Senior, Esther Oko, has been accepted to five (5) Higher Education facilities with scholarships attached.
- Jowencha Simon enlisted in the US Army with departure for Basic Combat Training after graduation 2021.
- Shanelle Vilson won first place medallions in the Track & Field Meet hosted in Irvington the week of March 8th.
- The IHS Consumer Bowl Team won the 2021 Essex County Championship on March 25th!!
- Esron Holder won the annual Mock Job Interview Contest.

- These students are excelling in their French class with Ms. Samia Beshara: Bryan Saint Yval, John Olayode, Sasche J Joseph, Genesis Nova Gonzales, and Aduwa G Ajogwu

We look forward to sharing more in the future about all the positive things going on at our school despite the difficulties in the world around us.

Thank you for your time and attention to our presentation. Have a great day!

Upon her completion Dr. Vauss thanked Ms. Oko and went on to say that the student ambassadors were among the best and brightest. She stated as they move towards June, it becomes a reality that the trustees would be moving on. She said it was a reality mixed with joy and sadness. She said they didn't get to see the trustees in person as they would have liked, but as they prepared for the school year they would be having in person graduations and they would be having, if approved a limited in person prom. Only Irvington scholars would be able to participate but they were really excited by that.

Dr. Vauss went on to announce that the Girl's Golf Team which the district had not had since 1986 had their 1<sup>st</sup> match and tied with Snyder. The district now had a Girl's Flag Football Team as well. In Wrestling the team finished as the SEC Champions. They thought they tied with Nutley but they actually came out on top. If the board approved it, they would be purchasing championship jackets for a job well done.

Next Dr. Vauss indicated they were excited about the next week because of the schools reopening however due to manufacturing difficulties the things they wanted to have in place in particular the plexi-glass for the protection of the students and staff would not be available for the elementary schools thus, they would have to delay their return to the buildings until April 26. The pre-k did not require that so the preschool students and the secondary students would be returning to their buildings and then on April 26 the district would begin to have instruction for all of the scholars. Dr. Vauss apologized to the parents and community for the unforeseen manufacturing issue but said she would never cause risk to the faculty, students or staff. She stated there were a lot of mistakes they could make, but the safety of the students, staff and community members could never come into question. All would be receiving phone blasts, firsthand information from their principals in their building in regards to the opening. So she reiterated that the Pre-K would return, secondary would return, but the K-5 schools would be postponed until April 26. Those affected would be receiving information in the next day or two.

#### RESOLUTION TO APPROVE BOARD MEETING MINUTES

RESOLVED, that the minutes of the Board of Education meetings held on the dates as indicated, as corrected and transcribed, be received and filed.

March 17, 2021 – Virtual Board Meeting  
March 24, 2021-Budget Meeting

#### ACTION:

Motion by: Gloria Chison, Seconded by: Gene Etchison  
Roll Call: Unanimously approved on a roll call vote.

PUBLIC COMMENT: (On agenda items only)

There were no comments on agenda items.

PERSONNEL

APRIL 14, 2021

**1. LEAVE (S) OF ABSENCE**

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the leave(s) of absence of the listed personnel, effective as indicated:

**Certificated**

- |     |                       |  |
|-----|-----------------------|--|
| (a) | Michael Adeyin        | Paid bonding leave per FMLA effective 5/24/21 through 6/30/21 using 23 personal illness days. (Union Avenue Middle School-Math Teacher)  |
| (b) | Teresa Badolato       | Paid medical leave of absence per FMLA effective 3/2/21 through 3/23/21 using 16 personal illness days; unpaid medical leave of absence per FMLA effective 3/24/21 through 5/31/21. (Thurgood Marshall School-Pre-K Teacher) |
| (c) | John Doherty          | Paid bonding leave of absence per FMLA effective 4/23/21 through 6/20/21 using 10 accrued vacation days, 22 vacation days and 6 personal illness days. (Curriculum and Instruction-Supervisor of ELA 6-12)                   |
| (d) | Chauntwanette Okantey | Paid FMLA effective 3/23/21 through 4/20/21 using 15 personal illness days. (Early Childhood Department-Master Teacher)  |
| (e) | Neijah Settles        | Extension of unpaid child care leave of absence with Board paid benefits effective 4/1/21 through 6/30/21. (Florence Avenue School-3 <sup>rd</sup> Grade Teacher)  |
| (f) | Derek Tomasino        | Unpaid bonding leave per FMLA effective 4/19/21 through 5/7/21. (High School-Physical Education Teacher)   |
| (g) | Joshua Wrinn          | Paid intermittent FMLA effective 3/25/21 through 5/31/21 using available personal illness days. (Early Childhood Department-School Psychologist)   |

PERSONNEL (continued)

APRIL 14, 2021

- (h) Christopher De Lucca                      Paid bonding leave of absence per FMLA effective 5/4/21 through 5/31/21 using 18 personal illness days. (High School-Physical Education Teacher)

## ACTION:

Motion by: Gene Etchison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

**Non-Certificated**

- (i) Aneesah Chambers                      Extension of unpaid medical leave with Board paid benefits effective 3/1/21 through 5/4/21. (Berkeley Terrace School-Medical Clerk)
- (j) Linda Harrison-Campbell              Paid medical leave of absence effective 3/17/21 through 3/25/21; unpaid medical leave of absence with Board paid benefits effective 3/26/21 through 4/14/21. (Central Office-Security Officer)
- (k) Kelvin Lane                              Paid medical leave of absence per FMLA effective 3/11/21 through 4/22/21 using 27.5 personal illness days and 2.5 accrued vacation days. (Union Avenue Middle School-Custodian)
- (l) Keisha Taylor                            Paid medical leave of absence per FMLA effective 2/26/21 through 4/8/21 using 29 personal illness days. (Buildings and Grounds-Secretary)
- (m) Chelise Woodson                      Paid medical leave of absence per FMLA effective 4/30/21 through 5/21/21 using 8 personal illness days, 2 personal business days and 5 vacation days; unpaid medical leave of absence per FMLA effective 5/22/21 through 6/28/21. (Thurgood Marshall School-Security Officer)

PERSONNEL (continued)

APRIL 14, 2021

- (n) Sameerah Lewis Unpaid medical leave per FMLA effective 3/17/21 through 4/13/21. University Middle School-Security Officer)

**ACTION:**

Motion by: Gene Etchison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

**2. RETURN TO WORK FROM LEAVE OF ABSENCE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the return to work from leaves of absence of the listed personnel, effective as indicated:

**Certificated**

- (a) Tiffany Baskerville Returned to work from unpaid child care leave effective 3/29/21. University Middle School-Science Teacher)
- (b) Harriet Bryant Returned to work from unpaid medical leave effective 3/29/21. (Thurgood Marshall School-Kindergarten Teacher)

**ACTION:**

Motion by: Gene Etchison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

**Non-Certificated**

- (c) Linda Thomas Returned to work from unpaid medical leave effective 3/16/21. (Chancellor Avenue School-Secretary)

**ACTION:**

Motion by: Gene Etchison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)

APRIL 14, 2021

**3. SUBSTITUTE PERSONNEL**

(a) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel as substitute teachers, at the pay rate of \$100.00 per day, not to exceed 29 hours per week, effective 4/15/21:

**Eligible for Work**

Juliet Ogbuokiri

**ACTION:**

Motion by: Gene Etchison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

**(b) Building Substitutes**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following personnel as Building Substitute Teachers effective for the 4/15/21, at a pay rate of \$150.00 per day, not to exceed 29 hours per week for days worked payable from the listed account numbers:

Larry Wilcox

\$150.00/day  
for days  
workedMadison Avenue School  
payable from account number  
15-120-100-101-01-07**ACTION:**

Motion by: Gene Etchison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

**(c) Substitute Breakfast/Lunch Aides**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Keena McCray as a Substitute Breakfast/Lunch Aide at the pay rate of \$12.00 per hour, not to exceed 29 hours per week, effective 4/15/21, payable from account number 11-000-262-100-09-34.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.



PERSONNEL (continued)

APRIL 14, 2021

**Substitute Custodian**

(d) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Rashid Salaam, Substitute Custodian at the pay rate of \$13.75 per hour, not to exceed 29 hours per week, effective 4/15/21, payable from account number 11-000-262-100-01-34.

## ACTION:

Motion by: Gene Etchison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

**4. SEPARATIONS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the separation of the listed personnel, effective date as indicated:

**Retirements****Certificated**

- (a) Roslyn Turner-Ince, Special Education Teacher, University Elementary School, retirement effective 7/1/21. (DOH 9/1/03)
- (b) Comlavi Djondo, Mathematics Teacher, University Middle School, retirement effective 7/1/21. (DOH 9/1/09)

## ACTION:

Motion by: Gene Etchison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

**Non-Certificated**

- (c) Wilson Spann, Jr., Custodian, Mt. Vernon Avenue School (days), retirement effective 4/1/21. (DOH 9/1/95)
- (d) Jean Fritz C. Thomas, Security Officer, Central Office, retirement effective 3/4/22. (DOH 1/2/02)
- (e) Van Seabron, Security Officer, Mt. Vernon Avenue School, retirement effective 5/1/21. (DOH 9/17/98)

PERSONNEL (continued)

APRIL 14, 2021

- (f) Grace Cortes, Confidential Administrative Secretary, Business Office, retirement effective 9/1/21.  
(DOH 4/1/85)

**ACTION:**

Motion by: Gene Etchison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

**Resignation**

**Certificated**

- (g) Augustina Gama, English as a Second Language Teacher, Florence Avenue School, effective 4/30/21 close of business.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

- (h) Kara Osman, English as a 5<sup>th</sup> Grade Elementary Teacher, Madison Avenue School, effective 6/30/2021 close of business.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

**Non-Certificated**

- (i) Bria Wallace, B-12 Secretary, High School, effective 3/12/21 close of business.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)

APRIL 14, 2021

**5. APPOINTMENTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel for the 2020-2021 school year, effective as indicated:

**Administration**

(a) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Frantz Meronvil, Director of Math and Assessment, at an annual salary of \$120,917.77, Step 3, 6<sup>th</sup> Year Level, effective 5/1/21, payable from account numbers 11-000-221-102-00-1. Replacing Dr. Matin Adegboyega.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the listed personnel, for the 2020-2021 school year, effective as indicated:

**Certificated**

- (b) Christel Murray, Fourth Grade Teacher, Mt. Vernon Avenue School, at an annual salary of \$57,204.00, Step 3, BA Level, Rowan University, effective 9/01/21 (pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)* clearance), payable from account number 15-120-100-101-00-09. Replacing Mary Ann Walsh.
- (c) Yokasta Garcia, Pre-K 3 Teacher, Augusta Preschool, at an annual salary of \$77,504.00, Step 12, BA Level, , effective 9/01/21 (pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)* clearance), payable from account number 20-EC2-100-101-03-01. Replacing Cleaven Smith.
- (d) Darnell Hutchins, Fifth Grade Teacher, Chancellor Avenue School, at an annual salary of \$56,554.00, Step 2, BA Level, Rutgers University, effective 4/15/21 (pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)* clearance), payable from account number 15-120-100-101-00-03. Replacing Katherine Thomas.
- (e) Moody Thelisma, Second Grade Bilingual Teacher, Chancellor Avenue School, at an annual salary of \$57,054.00, Step 3, BA Level, Saint Peters University, effective 4/15/21 (pending criminal history clearance and *S-414/A-3381(P.L.2018, c.5)* clearance), payable from account number 15-120-100-101-00-03. Replacing Jean Annulyse.

PERSONNEL (continued)

APRIL 14, 2021

**Non-Certificated**

(f) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Felicia Cooper, Breakfast/Lunch Aide, Mt. Vernon Avenue School, at the pay rate of \$12.25 per hour, effective 4/19/21, payable from account number 11-000-262-100-09-34.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

(g) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Marie White, Isolation Room Monitor, Mt. Vernon Avenue School, at the pay rate of \$12.75 per hour, effective 4/19/21, not to exceed 29 hours per week for days worked payable from the listed account number 15-000-240-105-01-09. New Position.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

(h) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Jerome Mosley, Isolation Room Monitor, University Middle School, at the pay rate of \$12.75 per hour, effective 4/26/21, not to exceed 29 hours per week for days worked payable from the listed account number 15-130-100-101-00-10. New Position.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

(i) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Eunice Lewis, Isolation Room Monitor, Thurgood Marshall School, at the pay rate of \$12.75 per hour, effective 4/26/21, (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance) not to exceed 29 hours per week for days worked payable from the listed account number 15-000-240-105-01-08. New Position.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)

APRIL 14, 2021

(j) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Nancy McBurse, Isolation Room Monitor, Augusta Preschool, at the pay rate of \$12.75 per hour, effective 4/26/21, (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance) not to exceed 29 hours per week for days worked payable from the listed account number 11-000-262-100-09-34. New Position.

## ACTION:

Motion by: Gene Etchison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

(k) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Thomas Jones, Isolation Room Monitor, Berkeley Terrace School, at the pay rate of \$12.75 per hour, effective 4/26/21, (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance) not to exceed 29 hours per week for days worked payable from the listed account number 15-000-240-105-01-02. New Position.

## ACTION:

Motion by: Gene Etchison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

(l) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Deric Mallory-Greer, Isolation Room Monitor, Berkeley Terrace School, at the pay rate of \$12.75 per hour, effective 4/26/21, (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance) not to exceed 29 hours per week for days worked payable from the listed account number 15-000-240-105-01-02. New Position.

## ACTION:

Motion by: Gene Etchison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

(m) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Margaret Welsh, Isolation Room Monitor, Grove Street School, at the pay rate of \$12.75 per hour, effective 4/26/21, (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance) not to exceed 29 hours per week for days worked payable from the listed account number 15-000-240-105-01-06. New Position.

## ACTION:

Motion by: Gene Etchison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)

APRIL 14, 2021

(n) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Elizabeth Rollox, Isolation Room Monitor, Chancellor Avenue School, at the pay rate of \$12.75 per hour, effective 4/26/21, (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance) not to exceed 29 hours per week for days worked payable from the listed account number 15-000-240-105-01-03. New Position.

ACTION:

Motion by: Gene Etchison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

(o) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Anna Love, Isolation Room Monitor, Florence Avenue School, at the pay rate of \$12.75 per hour, effective 4/26/21, (pending criminal history clearance and *S-414/A-3381 (P.L.2018, c.5)* clearance) not to exceed 29 hours per week for days worked payable from the listed account number 15-000-240-105-01-04. New Position.

ACTION:

Motion by: Gene Etchison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

(p) RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Isiah Harrison Security Guard at University Middle School(days) effective 4/19/2021 Step 1, at an annual salary of \$33,666.00 payable from account number 11-000-262-100-00-35. Replacing Wayne Robinson

ACTION:

Motion by: Gene Etchison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)

APRIL 14, 2021

**6. AFTER SCHOOL PROGRAMS****(a) Child Study Team Summer Employment – Office of Special Services**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved four (4) Child Study Team Members (1) LDTC, (1) Psychologist, (1) Social Worker and (1) Speech Therapist for summer employment effective July 6, 2021 through August 9, 2021, for five hours a day from 8:00 a.m. to 3:00 p.m. Said staff will be compensated for the days they perform their duties at 1/200<sup>th</sup> of their annual salary or as per negotiated agreement for each day worked. Summer employment costs not to exceed \$53,295.00 to be paid from account number 11-000-219-104-25-25 for the following staff:

Mr. Michal Beardsley, LDTC  
Ms. Tamara Dumarsais, Psychologist  
Ms. Cheryn deGroot, Social Worker  
Mr. John Fulweiler, Speech Therapist

**ACTION:**

Motion by: Gene Etchison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

**(b) Whole School Child and Community (WSCC) Team Leader/Chancellor Avenue School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and appointed Ms. Rashamella Walcott to serve as the Team Leader to coordinate the Whole School, Child and Community (WSCC) program at Chancellor Avenue School from September 2020-June 2021 and will be paid a stipend of \$2,500 from the district and \$1,500 from the New Jersey Department of Health Grant which is payable from account number: 20-W20-200-100-00-03.

**ACTION:**

Motion by: Gene Etchison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

PERSONNEL (continued)

APRIL 14, 2021

(c) **Student Council Advisor - Chancellor Avenue School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Ms. Rashamella Walcott as the Chancellor Avenue School Student Council Advisor. The Student Council shares students' ideas, interests, and concerns with school staff and administrators to enhance the school and the community. Students and faculty will work collaboratively when planning community events, school reform and fundraisers for school wide activities and projects. The program provides a unique opportunity for young students to learn leadership and organizational skills which prepare them for more sophisticated student government positions as they continue their educational careers. The Student Council Advisor will hold 10 meetings each for 1 hour, starting September 2020 to June 2021. The advisor will be paid \$39.00 for 1 hour for 10 meetings. (\$39.00 per hour x 10 hours = \$390.00). The total amount will not exceed \$390.00, payable from account number 15-120-100-100-00-03

## ACTION:

Motion by: Gene Etchison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

(d) **Annual School Plan - Madison Avenue Elementary School**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Madison Avenue Elementary School to hire the following three staff members to work on the Annual School Plan during the 2020/2021 school year from April 2021 – June 2021. The total hours of the program are not to exceed 9 hours. The teachers will be paid the contractual rate of \$39.00 per hour. The total cost is (\$39.00 x 9 x 3) for a total not to exceed \$1,053.00, payable from account number 20-2A1-200-100-00-30.

Yolanda Lamb

Kara Osman

Lakisha Gunn

## ACTION:

Motion by: Gene Etchison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.



PERSONNEL (continued)

APRIL 14, 2021

**7. FOR THE RECORD**

- A. Item 7, letter A, page 9, Board approved 3/17/21, Attainment of New Level, Stacey Love, Principal, Thurgood Marshall School, \$150,398.00, Max 7, 6<sup>th</sup> Year Level should be amended to read \$150,398.96, Max 7, 6<sup>th</sup> Year Level.
- B. Item 1 letter F, page 4, Board approved 1/20/21, Erika Vallila amended to paid maternity leave of absence per FMLA effective 1/25/21 through 2/28/21 using 23 personal illness days; unpaid maternity and child bonding FMLA effective 3/1/21 through 6/30/21.
- C. Item 1, letter F, page 4, Board approved 2/17/21 Tiffany Baskerville amended to unpaid leave of absence through 3/28/21.
- D. Item 1, letter B, page 2, Board approved 3/17/21, Lisette Campos amended to paid maternity leave per FMLA effective 4/2/21 through 10/1/21 using 68 personal illness days and 3 personal business days.

CURRICULUM

APRIL 14, 2021

**8. CHILDREN WITH DISABILITIES – PLACEMENTS PUBLIC & NON-PUBLIC**

**RESOLVED**, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved placements of Children with Disabilities in the following Public & Non-Public schools, at the listed tuition rates, upon receipt of appropriate bills, tuition and transportation (where necessary), subject to verification for the **2020-2021** school year. Effective as of September 1, 2020

**PUBLIC**

P20-085	Grade:	PK3	DCF-Regional Day-Essex Campus Tuition: \$ 36,000.00 PSD– New Placement Effective: 03/26/2021
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**PUBLIC-corrections**

P20-015	Grade:	7 <sup>th</sup>	Essex Junior Academy (ERESC) 1:1 Aide: \$ 46,000.00 OHI– New Placement Effective: 09/01/2020
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TOTAL TUITION AMOUNT OF NEW PLACEMENTS – **\$ 82,000.00**

**DISCONTINUED PLACEMENT:**

P20-012	Grade:	11 <sup>th</sup>	Essex High School (ERESC) Tuition: \$ 52,500.00 Discontinued Placement: 02/12/2021
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TOTAL TUITION AMOUNT OF DISCONTINUED PLACEMENTS – **\$ 52,500.00**

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

CLASSIFICATION DEFINITIONS

**1. "Auditorily Impaired"** corresponds to "auditorily handicapped" and further corresponds to the Federal eligibility categories of deafness or hearing impairment. "Auditorily impaired" means an inability to hear within normal limits due to physical impairment or dysfunction of auditory mechanisms characterized by (c) 1i or ii below. An audiological evaluation by a specialist qualified in the field of audiology and a speech and language evaluation by a certified speech- language specialist are required.

i. **"Deafness"**--The auditory impairment is so severe that the student is impaired in processing linguistic information through hearing, with or without amplification and the student's educational performance is adversely affected.

ii. **"Hearing Impairment"**--An impairment in hearing, whether permanent or fluctuating which adversely affects the student's educational performance.

**2. "Autistic"** means a pervasive developmental disability which significantly impacts verbal and nonverbal communication and social interaction that adversely affects a student's educational performance. Onset is generally evident before age three. Other characteristics often associated with autism are engagement in repetitive activities and stereotyped movements, resistance to environmental change or change in daily routine, unusual responses to sensory experiences and lack of responsiveness to others. The term does not apply if the student's adverse educational performance is due to emotional disturbance as defined in (c) 5 below. A child who manifests the characteristics of autism after age three may be classified as autistic if the criteria in this paragraph are met. An assessment by a certified speech-language specialist and an assessment by a physician trained in neurodevelopmental assessment are required.

**3. "Intellectually Disabled"** means a disability that is characterized by significantly below average general cognitive functioning existing concurrently with deficits in adaptive behavior; manifested during the developmental period that adversely affects a student's educational performance and is characterized by one of the following:

i. **"Mild Intellectual Disability"** means a level of cognitive development and adaptive behavior in home, school, and community settings that are mildly below age expectations with respect to all of the following:

- (1) The quality and rate of learning;
- (2) The use of symbols for the interpretation of information and the solution of problems; and
- (3) Performance on an individually administered test of intelligence that falls within a range of two to three standard deviations below the mean.

ii. **"Moderate Intellectual Disability"** means a level of cognitive development and adaptive behavior that is moderately below age expectations with respect to the following:

- (1) The ability to use symbols in the solution of problems of low complexity;
- (2) The ability to function socially without direct and close supervision in home, school and community settings; and
- (3) Performance on an individually administered test of intelligence that falls three standard deviations or more below the mean.

iii. **"Severe Intellectual Disability"** means a level of functioning severely below age expectations whereby in a consistent basis the student is incapable of giving evidence of understanding and responding in a positive manner to simple directions expressed in the child's primary mode of communication and cannot in some manner express basic wants and needs.

**4. "Communication Impaired"** corresponds to "communication handicapped" and means a language disorder in the areas of morphology, syntax, semantics and/or pragmatics/discourse which adversely affects a student's educational performance and is not due primarily to an auditory impairment. The problem shall be demonstrated through functional assessment of language in other than a testing situation and performance below 1.5 standard deviations, or the 10th percentile on at least two standardized language tests, where such tests are appropriate, one of which shall be a comprehensive test of both receptive and expressive language. When the area of suspected disability is language, assessment by a certified speech-language specialist and assessment to establish the educational impact are required. The speech-language specialist shall be considered a child study team member.

i. When it is determined that the student meets the eligibility criteria according to the definition in (c) 4 above, but requires instruction by a speech-language specialist only, the student shall be classified as eligible for speech-language services.

ii. When the area of suspected disability is a disorder of articulation, voice or fluency, the student shall be evaluated according to N.J.A.C. 6A:14-3.4(g) and, if eligible, classified as eligible for speech-language services according to N.J.A.C. 6A:14-3.6(a).

**5. "Emotionally Disturbed"** means a condition exhibiting one or more of the following characteristics over a long period of time and to a marked degree that adversely affects a student's educational performance due to:

- i. An inability to learn that cannot be explained by intellectual, sensory or health factors;
- ii. An inability to build or maintain satisfactory interpersonal relationships with peers and teachers;
- iii. Inappropriate types of behaviors or feelings under normal circumstances;
- iv. A general pervasive mood of unhappiness or depression; or
- v. A tendency to develop physical symptoms or fears associated with personal or school problems.

**6. "Multiply Disabled"** corresponds to "multiply handicapped" and "multiple disabilities," and means the presence of two or more disabling conditions, the combination of which causes such severe educational needs that they cannot be accommodated in a program designed solely to address one of the impairments. Multiple disabilities includes cognitively impaired-blindness, cognitively impaired-orthopedic impairment, etc. The existence of two disabling conditions alone shall not serve as a basis for a classification of multiply disabled. Eligibility for speech-language services as defined in this section shall not be one of the disabling conditions for classification based on the definition of "multiply disabled." Multiply disabled does not include deaf-blindness.

**7. "Deaf/blindness"** means concomitant hearing and visual impairments, the combination of which causes such severe communication and other developmental and educational problems that they cannot be accommodated in special education programs solely for students with deafness or students with blindness.

**8. "Orthopedically Impaired"** corresponds to "orthopedically handicapped" and means a disability characterized by a severe orthopedic impairment that adversely affects a student's educational performance. The term includes malformation, malfunction or loss of bones, muscle or tissue. A medical assessment documenting the orthopedic condition is required.

**9. "Other Health Impaired"** corresponds to "chronically ill" and means a disability characterized by having limited strength, vitality or alertness, including a heightened alertness with respect to the educational environment, due to chronic or acute health problems, such as attention deficit disorder or attention deficit hyperactivity disorder, a heart condition, tuberculosis, rheumatic fever, nephritis, asthma, sickle cell anemia,

hemophilia, epilepsy, lead poisoning, leukemia, diabetes or any other medical condition, such as Tourette Syndrome, that adversely affects a student's educational performance. A medical assessment documenting the health problem is required.

**10. "Preschool Child with a Disability"** corresponds to preschool handicapped and means a child between the ages of three and five who either:

i. Is experiencing developmental delay, as measured by appropriate diagnostic instruments and procedures, in one or more of the areas in (c) 10 i (1) through (5) below, and requires special education and related services. When utilizing a standardized assessment or criterion-referenced measure to determine eligibility, a developmental delay shall mean a 33 percent delay in one developmental area, or a 25 percent delay in two or more developmental areas.

- (1) Physical, including gross motor, fine motor and sensory (vision and hearing);
- (2) Intellectual;
- (3) Communication;
- (4) Social and emotional; and
- (5) Adaptive; or

ii. Has an identified disabling condition, including vision or hearing, that adversely affects learning or development and who requires special education and related services.

**11. "Social Maladjustment"** means a consistent inability to conform to the standards for behavior established by the school. Such behavior is seriously disruptive to the education of the student or other students and is not due to emotional disturbance as defined in (c) 5 above.

**12. "Specific Learning Disability"** corresponds to "perceptually impaired" and means a disorder in one or more of the basic psychological processes involved in understanding or using language, spoken or written, that may manifest itself in an imperfect ability to listen, think, speak, read, write, spell, or to do mathematical calculations, including conditions such as perceptual disabilities, brain injury, minimal brain dysfunction, dyslexia, and developmental aphasia.

i. A specific learning disability can be determined when a severe discrepancy is found between the student's current achievement and intellectual ability in one or more of the following areas:

- (1) Basic reading skills;
- (2) Reading comprehension;
- (3) Oral expression;
- (4) Listening comprehension;
- (5) Mathematical calculation;
- (6) Mathematical problem solving;
- (7) Written expression; and
- (8) Reading fluency.

ii. A specific learning disability may also be determined by utilizing a response to scientifically based interventions methodology as described in N.J.A.C. 6A:14-3.4(h)6.

iii. The term severe discrepancy does not apply to students who have learning problems that are primarily the result of visual, hearing, or motor disabilities, general cognitive deficits, emotional disturbance or environmental, cultural or economic disadvantage.

iv. The district shall, if it utilizes the severe discrepancy methodology, adopt procedures that utilize a statistical formula and criteria for determining severe discrepancy. Evaluation shall include assessment of current academic achievement and intellectual ability.

**13. "Traumatic Brain Injury"** corresponds to "neurologically impaired" and means an acquired injury to the brain caused by an external physical force or insult to the brain, resulting in total or partial functional disability or psychosocial impairment, or both. The term applies to open or closed head injuries resulting in impairments in one or more areas, such as cognition; language; memory; attention; reasoning; abstract thinking; judgment; problem-solving; sensory, perceptual and motor abilities; psychosocial behavior; physical functions; information processing; and speech.

**14. "Visually Impaired"** corresponds to "visually handicapped" and means an impairment in vision that, even with correction, adversely affects a student's educational performance. The term includes both partial sight and blindness. An assessment by a specialist qualified to determine visual disability is required. Students with visual impairments shall be reported to the Commission for the Blind and Visually Impaired.

CURRICULUM (continued)

APRIL 14, 2021

**9. RANCOCAS VALLEY REGIONAL HIGH SCHOOL & LEGACY TREATMENT SERVICES RESIDENTIAL – GENERAL EDUCATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of one (1) Full Time General Education Student to attend Rancocas Valley Regional High School, 520 Jacksonville Road, Mount Holly, New Jersey, beginning March 2, 2021 through March 18, 2021, during the 2020-2021 school year, student(s) placed by the DCF's (CSOC) Partnership For Children of Essex, at the tuition cost of \$50,600.00 per student, total cost not to exceed \$50,600.00 to be paid from account number 11-000-100-561-00-25.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**10. BURLINGTON COUNTY SPECIAL SERVICES SCHOOL DISTRICT & LEGACY TREATMENT SERVICES RESIDENTIAL – GENERAL EDUCATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of one (1) Full Time General Education Student to attend Burlington County Special Services School District-Lumberton Alternative Campus, 71 Ark Road, Lumberton, New Jersey, beginning March 19, 2021 through June 30, 2021, for the 2020-2021 school year, student(s) placed by the DCF's (CSOC) through the Partnership For Children of Essex, at the tuition cost of \$38,760.00 per student, total cost not to exceed \$38,760.00 to be paid from account number 11-000-100-561-00-25.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**11. CLAYTON MIDDLE SCHOOL & YES HEALING HOME RESIDENTIAL – GENERAL EDUCATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of one (1) Full Time General Education Student to attend Clayton Middle School, 55 Pop Kramer Blvd., Suite B, Clayton, New Jersey, beginning March 4, 2021 through June 30, 2021, for the 2020-2021 school year, student(s) placed by the DCF's (CSOC) through the Partnership For Children of Essex, at the tuition cost of \$47,000.00 per student, total cost not to exceed \$47,000.00 to be paid from account number 11-000-100-561-00-25.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

CURRICULUM (continued)

APRIL 14, 2021

**12. ESSEX VALLEY SCHOOL – SPECIAL EDUCATION PLACEMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of one (1) Full Time Special Education Student to attend Essex Valley School, 1 Henderson, Drive, West Caldwell, New Jersey, beginning March 10, 2021 for the 2020-2021 school year, student(s) placed by the DCP&P Judge, at the tuition cost of \$27,000.00 per student, total cost not to exceed \$27,000.00 to be paid from account number 11-000-100-561-00-25.

## ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**13. DISCONTINUED PLACEMENT: WEST MORRIS CENTRAL HIGH SCHOOL – SPECIAL EDUCATION PLACEMENT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of one (1) Full Time Special Education Student to attend West Morris Central High School, New Jersey, beginning January 22, 2021 for the 2020-2021 school year, student(s) placed by the DCP&P Judge, at the tuition cost of \$42,000.00 per student, and 1:1 aide cost of \$26,000.00 for a total cost not to exceed \$68,000.00 to be paid from account number 11-000-100-561-00-25. **DISCONTINUED PLACEMENT ON MARCH 9, 2021.**

## ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**14. DISCONTINUED PLACEMENT: ESSEX CAMPUS ACADEMY (ERESC) – ALTERNATIVE EDUCATION –GENERAL EDUCATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the tuition of one (1) Full Time General Education Student to attend Essex Campus Academy in Fairfield, New Jersey, beginning September 1, 2020 for the 2020-2021 school year, students placed by the Superintendent of Schools, at the cost of \$27,500.00 per student, total cost not to exceed \$27,500.00 to be paid from account number 11-000-100-561-00-25. **DISCONTINUED PLACEMENT ON MARCH 16, 2021.**

## ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote



CURRICULUM (continued)

APRIL 14, 2021

**15. HOMELESS CHILDREN – PLACEMENTS PUBLIC & NON PUBLIC**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, in concurrence with the Director of Special Services, and approved the placements of the below listed General and Special Education Homeless Students in Public and Non-Public placements for the 2020-2021 school year.

<u>Student's Name</u>				<u>School Placement</u>	<u>Tuition</u>	<u>Start Date</u>
				<i>*revised from August 12, 2020 board agenda* change of district responsibility</i>		
HLP-	001	Grade:	8 <sup>th</sup>	Neptune Township School District Coastal Learning Center	\$57,896.00	09/01/20 - 06/30/21
				1:1 Aide Services	\$29,920.00	Special Education

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**16. ESSEX REGIONAL EDUCATIONAL SERVICES COMMISSION TO PROVIDE SPEECH THERAPY SERVICES DURING THE 2019-2020 SY- OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Essex Regional Educational Services Commission for provided additional Speech Therapy Services during the 2019-2020 school year (May 1, 2020 to June 30, 2020). Services were provided for Irvington special education students in-district, in accordance with the students' Individual Education Program (I.E.P.) Services were completed at a rate of \$90.00 per hour, total cost is not to exceed \$1,718.00, payable from the IDEA account number 20-IB1-200-300-00-25. Pending the availability of funds.

**OTHER QUOTES:**

- School Based Therapy Services, Cedar Grove, NJ - \$97.00 per hour
- Lee's Developmental Services, LLC, South Orange, NJ - \$100.00 per hour

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

CURRICULUM (continued)

APRIL 14, 2021

**17. COMMUNITY BASED INSTRUCTION AT IRVINGTON HIGH SCHOOL - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Community Based Instruction Program at Irvington High School to schedule career exploration learning experiences to the H.I.L.L.S House, House located at Centenary College, 702 Moore Street, Hackettstown, New Jersey 07840 on the following dates: April 19, April 27, May 7, May 13, and May 27, 2020. H.I.L.L.S. House is a Community Based Instruction House designed to foster independence through positive learning experiences. Students will have the opportunity to experience real life experiences promoting independence in daily living skills. Targeted skill enhancement, as well as measurable vocational goals are addressed and help guide students towards pursuing entry level positions in retail and service industries as well as hospitality and food service employment. No cost to the district for ten students to attend a maximum of five sessions during the second half of the 2020-2021 school year.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**18. EXTENDED SUMMER SCHOOL 5 WEEK PROGRAM- CREDIT RECOVERY (GRADES 9-12) OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Department of Special Services to conduct an Extended Summer School Year Program (ESY) mandated by the NJDOE. This Credit Recovery Program will be held for five (5) weeks starting July 6, 2021, and will conclude on August 9, 2021, for grades 9-12 for five hours a day between 8:15 a.m. and 1:15 p.m., Monday through Friday for a total of 125 hours. This Credit Recovery Program will be housed at Irvington High School (grades: 9<sup>th</sup> – 12<sup>th</sup>) and the staff will be comprised of (2) High School Special Education Teachers, (1) general education teacher to develop PLAAFPs (Present Level Academic and Functional Performances) and attend meetings and (1) Rite Officer. All teaching staff shall be paid at the rate of \$40.00 per hour for a total of \$5,000.00 each (\$40.00 per hour x 125 hours) for a total of \$15,000.00. The Rite Officer will be paid as per bargaining unit rates (\$30.23 rate x 125 hours) for a total of \$3,778.75. Total expenses not to exceed \$18,778.75 to be paid from account number 20-IB2-200-100-00-25.

**OTHER QUOTES:**

N/A

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

CURRICULUM (continued)

APRIL 14, 2021

**19. EXTENDED SUMMER SCHOOL 4 WEEK PROGRAM (GRADES PK – 8) AND (AUTISTIC/CBI PROGRAM) - OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Department of Special Services to conduct an Extended Summer School Year Program (ESY) mandated by the NJDOE. This program will be held for four (4) weeks starting July 6, 2021, and will conclude on August 2, 2021, for grades Preschool to 8<sup>th</sup> and the Autistic and CBI classes for five hours a day between 8:15 a.m. and 1:15 p.m., Monday through Friday for a total of 100 hours. This program will be housed at the following schools: Mt. Vernon Avenue School (grades: Pre-school – 5<sup>th</sup>), Union Avenue Middle School (grades: 6<sup>th</sup> – 8<sup>th</sup>) and Irvington High School (Autistic and CBI program). The staff will be comprised of (22) Elementary Special Education Teachers, and (3) Middle School Special Education Teachers, and (1) High School Autistic Teacher, (1) CBI Teacher, and (1) Speech Therapist. All teaching/speech staff shall be paid at the rate of \$40.00 per hour for a total of \$4,000.00 each (\$40.00 per hour x 100 hours) for a total of \$112,000.00, Support staff of one (1) School Nurse shall be paid at the rate of \$40.00 per hour (\$40.00 x 100 hours) for a total of \$4,000.00 and one (1) Secretary shall be paid as per bargaining unit rates for a total of \$8,125.00. Total cost is not to exceed \$124,125.00 to be paid from account number 20-IB2-200-100-00-25

OTHER QUOTES:

N/A

## ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**20. COMMUNITY BASED INSTRUCTION PROGRAM TO ESTABLISH COMMUNITY PARTNERSHIPS AND CONTRACTUAL AGREEMENTS 2021-2022-OFFICE OF SPECIAL SERVICES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools, to approve the hiring of two (2) staff members to establish community partnerships and create the Community Based Instruction Agreements (CBI) for the 2021-2022 school year at Irvington High School. The two staff members shall be paid at the rate of \$40.00 per hour for a total of \$800.00 each (\$40.00 per hour x 40 hours) for a total of \$1,600.00 working during the months of July and August 2021. Total cost not to exceed \$1,600.00, payable from account number 20-IB2-200-100-00-25.

## ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

CURRICULUM (continued)

APRIL 14, 2021

**21. CURRICULUM WRITING (SCHOOL COUNSELING) – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to post for 4 School Counselors to develop curriculum for the School Counseling program, pending the availability of funds, for implementation with grades Pre-K – 12, throughout the Irvington Public School district. Each School Counselor will be paid at the contractual rate of \$39.00 per hour. Maximum of four (4) School Counselors for 20 hours each, total hours not to exceed 80 hours. The total amount not to exceed \$3,120.00 to be paid via Account #11-000-221-102-15-15 New Jersey Student Learning Standards – 21<sup>st</sup> Century Life and Careers/ASCA model.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**22. CURRICULUM WRITING - CAREER READINESS, LIFE LITERACIES, AND KEY SKILLS – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to post for 3 School Counselors to develop curriculum for the School Counseling program, pending the availability of funds, for implementation with grades PreK – 12, throughout the Irvington Public School district. Each School Counselor will be paid at the contractual rate of \$39.00 per hour. Maximum of three (3) School Counselors for 20 hours each, total hours not to exceed 60 hours. The total amount not to exceed \$2,340.00 to be paid via Account #11-000-221-102-15-15 NJDOE Career Readiness, Life Literacies, and Key Skills/ASCA model.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**23. 2021 PROMOTIONAL SUMMER SCHOOL PROGRAM - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School to conduct a Promotional Summer School Program. The program will run from July 6, 2021 to August 9, 2021, Monday through Friday 8:15 a.m. – 1:15 p.m. Seven (7) teachers will be paid from account 15-422-100-101-00-12, one (1) nurse will be paid from account 15-422-200-100-00-12 and one (1)-substitute teacher will be hired for the summer school program. Teachers and the nurse will be paid \$40.00 per hour for 125 hours (5 hours x 25 days) for a cost of \$5,000.00 per person. Total cost for the summer school program not to exceed \$40,000.00.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

CURRICULUM (continued)

APRIL 14, 2021

**24. REHEARSAL AND GRADUATION CEREMONY PRACTICE - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Class of 2021 to hold rehearsal and graduation ceremony practice on Irvington High School's football field from June 21, 2021 through June 25, 2021. The graduation rehearsal will be held from June 21, 2021 through June 24, 2021. The graduation ceremony will be held from 6:00 pm. to 10:00 pm on June 25, 2021.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**25. CLASS OF 2021 SENIOR PROM - IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Irvington High School's Senior Class of 2021 to sponsor the Senior Prom. The event will be held on Thursday, May 27, 2021, at the Westmount Country Club, 728 Rifle Camp Road, Woodland, NJ 07244, from 6:00 pm- 11:00 pm. Chaperones will include: Irvington High School Administrators, eight staff members, two security guards and three secretaries. Cost to the District will include security guards who will serve as chaperones, as per the collective bargaining agreement.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**26. ANTI-BULLYING ASSEMBLY – UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the students at Union Avenue Middle School to attend a virtual Anti-Bullying Dance assembly presented by JLine Dance Crew on May 21, 2021. This event will be available for students to view for seven days at different times at the cost of \$595.00 payable from account number 15-190-100-800-00-11

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

CURRICULUM (continued)

APRIL 14, 2021

**27. SCHOLASTIC BOOK FAIR SPRING 2021 – UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to hold the Spring Scholastic Book Fair on May 18, 2021 through May 21, 2021 from 8:20 to 3:00 pm daily. There is no cost to the District for this event.

## ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**28. DOCTORAL STUDY: EXAMINE EFFECTIVE USE OF “FORMATIVE ASSESSMENT” IN A MATHEMATICS CLASSROOM**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the data collection for doctoral study of effective use of “formative assessment” in a mathematics classroom through Saint Elizabeth University.

## ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**29. DOCTORAL STUDY: EXAMINE THE EFFECT OF TEACHER ATTRITION IN URBAN SCHOOLS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the data collection for doctoral study of the effect of teacher attrition in urban schools classroom through Saint Elizabeth University.

## ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

CURRICULUM (continued)

APRIL 14, 2021

**30. PROFESSIONAL DEVELOPMENT: OUT OF DISTRICT WORKSHOPS/CONFERENCES - OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the identified staff below to attend the following out of district workshops:

STAFF	POSITION	SCHOOL	WORKSHOP TITLE	DATE	LOCATION	FEES/ACCOUNT #
Edwin Edwards	IG Teacher	University Middle	Financial Literacy, Career Readiness, and Key Skills for Success	Friday, April 23, 2021 @ 9:30 am	Junior Achievement of NJ Virtual PD via Zoom	\$0.00 / N/A
Aneesah Noel	IG Teacher	University Elementary	Financial Literacy, Career Readiness, and Key Skills for Success	Friday, April 23, 2021 @ 9:30 am	Junior Achievement of NJ Virtual PD via Zoom	\$0.00 / N/A
Maureen Jasovsky	IG Teacher	Union Avenue Middle	Financial Literacy, Career Readiness, and Key Skills for Success	Friday, April 23, 2021 @ 9:30 am	Junior Achievement of NJ Virtual PD via Zoom	\$0.00 / N/A
Nicole Smith	IG Teacher	Madison Avenue Elementary	Financial Literacy, Career Readiness, and Key Skills for Success	Friday, April 23, 2021 @ 9:30 am	Junior Achievement of NJ Virtual PD via Zoom	\$0.00 / N/A
John Severs	Supervisor	District	Financial Literacy, Career Readiness, and Key Skills for Success	Friday, April 23, 2021 @ 9:30 am	Junior Achievement of NJ Virtual PD via Zoom	\$0.00 / N/A

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

CURRICULUM (continued)  
APRIL 14, 2021

**31. INTELLECTUALLY GIFTED PROGRAM – SUPPLIES FOR ENGINEERING UNIT**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of 1 year of teacher digital access to the activity instructions and student materials to conduct the engineering design activities, pre-packaged for individual use. Materials are made available through the Engineering is Elementary program out of the Museum of Science in Boston. The total cost is not to exceed \$4,514.20 made payable from account #20-TR1-100-600-00-30, pending the availability of funds. These supplies are being purchased to support the implementation of the IG curriculum and are aligned to the 2020 New Jersey Student Learning Standards – Science.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**32. THE SACRIFICE ZONE - STREAMING VIDEO ACCESS**

RESOLVED, that the Board of Education accepted- the recommendation of the Superintendent of Schools and approved the showing of *The Sacrifice Zone* as a streaming video to middle and high school students through their Science and Social Studies classes during Earth Week, April 19-23, 2021. *The Sacrifice Zone* is a production of Talking Eyes Media focusing on environmental justice issues in the context of the “Chemical Corridor” adjacent to Newark’s Ironbound section. Streaming access will be made available through Vimeo using a code provided by Science and Social Studies teachers. The total cost is not to exceed \$300.00 payable from account #20-TR1-200-300-00-30, pending the availability of funds. This supplemental program is aligned to the 2020 New Jersey Student Learning Standards – Science and New Jersey Student Learning Standards – Social Studies.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**33. VIRTUAL “MUSEUMS IN MOTION” ASSEMBLY – GROVE STREET ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hold a Virtual “Museums in Motion” assembly program for our students in Grades Pre-K – 5 on May 21, 2021 at 9:00 am; and to be performed by Mrs. Kayre Cater-Mjumbe. The virtual assembly is to promote climate and culture and student attendance; and addresses a priority problem on the School Improvement Plan. The cost is not to exceed \$200.00, payable from account 20-SI1-100-500-00-06

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote



CURRICULUM (continued)

APRIL 14, 2021

**34. APPROVAL OF THE ENGLISH LEARNER (EL) K-12 ENRICHMENT SCHOOL PROGRAM DURING THE SUMMER MONTHS OF 2021(JULY – AUGUST) – DEPARTMENT OF BILINGUAL, ESL, AND WORLD LANGUAGE PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to conduct an English Learner (EL) K-12 Enrichment School Program Summer during the Summer of 2021. The program will be a hybrid program (in school and virtual program) from July 6, 2021 to August 6, 2021, five (5) weeks.

The EL K-12 Enrichment Summer School Program will serve EL students starting with students in proficiency levels 1 and 2. The focus will be a continuation of basic English language skill, which is critical for EL students to be able to compete academically with mainstream classroom demands.

Each school will have two (2) or three (3) classes in person and virtual classes depending on the school EL populations. Classes will be grouped K-2 and 3-5 or K-1, 2-3, and 4-5. Each class will have a maximum of ten (10) in person students and up to twelve (12) online students. Teacher will be following the district academic teaching structure.

The number of classrooms per school will be the following \$90,720.00:

- Grove St = 1; Thurgood and University ES = 2 each; Mt. Vernon, Berkeley, Chancellor and Madison = 3 each; and Florence = 4.
- Union Avenue MS and University MS = 2 each, and Irvington HS = 3

A total of twenty (28) teachers will be hired for the EL Summer Enrichment Program. The program will operate from 9:00 AM to 12:00 Noon for a total of twenty-four (24) days of teaching and two (2) additional days for program coordination. Total number of days will be twenty-seven (27).

Teachers will be paid \$40.00 per hour for three (3) hours each day for twenty-five (27) days. \$40.00 x 3 hrs. per day x 27 days = \$3,240.00 per teacher. (\$3,000.00 x 28 teachers = \$90,720.00).

Program cost not to exceed \$90,720.00, payable from account #: 20-CV2-100-100-00-30

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

CURRICULUM (continued)

APRIL 14, 2021

**35. APPROVAL TO HIRE TWO TEACHERS (ONE SPANISH AND ONE HAITIAN CREOLE SPEAKER) TO PROVIDE SUPPORT TO STUDENTS AND PARENTS FOR THE MONTHS OF JULY 2021 TO SEPTEMBER 2021 - DEPARTMENT OF ESL / BILINGUAL AND WORLD LANGUAGES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hire two teachers (one Spanish and one Haitian Creole speaking) to provided parent and student translation and academic support during the months of July 2021 to September 2021

Teachers will be available from 10:00 AM to 12:00 Noon and from 2:00 PM to 4:00 PM each day from July 6, 2021 to August 6, 2021, total of 24 (Summer School Program), and two (2) days during the last week of August – seven (7) hours each day and three (3) days in September – four (4) hours each day (Registration Days). Teacher will be paid for hours worked during this time. Dates to be determined based on districts approved registration dates.

Summer Program: 4hr a day x 5 days a week for 5 weeks x 2 teachers (1-Spanish & 1 Haitian Creole) = Total of 200 hrs at the rate of \$40.00 per hour = 200 x \$40.00 = \$8,000.00

Registration Program:

- 2 days in August x 3 teachers x 7 hrs. (9-11 & 4-8) x \$40.00 per hour. = \$1,680.00
- 3 days in September x 3 teachers x 4 hrs. (4-8) x \$40.00 per hour.= \$1,440.00

Program cost not to exceed \$11,120.00 payable from account #: 20-CV2-100-100-00-30

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

CURRICULUM (continued)

APRIL 14, 2021

**36. KINDERGARTEN ORIENTATION AND REGISTRATION - OFFICE OF EARLY CHILDHOOD**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Office of Early Childhood to host a virtual Kindergarten Orientation Night. This event will be held virtually on Monday, June 7, 2021, from 6:00 p.m. to 8:00 p.m. at each school. There will be 1 Kindergarten teacher, 1 guidance counselor, and 1 nurse for each school, totaling 8 Kindergarten teachers, 8 guidance counselors, and 8 nurses working the event. Teachers and guidance counselors will be paid at the contractual rate of \$39.00 per hour for 2 hours totaling \$156.00 per person totaling \$1,248.00 to be paid from account number 20-EC1-100-101-03-37. Nurses will be paid at a rate of \$39.00 per hour for 2 hours totaling \$78.00 per person totaling \$624.00 to be paid from account 20-EC1-200-104-03-37. Kindergarten registration dates will be June 8, 9, 10, and 11, 2021 at all elementary schools from 9:00 a.m. to 12:00 noon. Total cost not to exceed \$1,872.00.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

CURRICULUM (continued)

APRIL 14, 2021

**37. RENEWAL OF THE ELLEVATION PROGRAM FOR 2021-2022 SCHOOL YEAR - DATA COLLECTION SYSTEM FOR ENGLISH LEARNERS (EL) – DEPARTMENT OF ESL/WL/BILINGUAL PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to renew the ELLEVATION Software Program, an online data collection and analysis program for English Learners (EL) data to assist with Federal/State required data, reports, analysis and most of all supporting the NJDOE ESSA Accountability Plan.

The ELLEVATION Program gives educators more resources to support language instruction and standards implementation for students in grades Pre-K to 8<sup>th</sup> grade and a comprehensive focus on EL language development and instruction, in addition to, gather and present accurate EL student data to key EL stakeholders at the school and district level.

ESL teachers will be able to view demographic and assessment data (yearly ACCESS Scores) in a dynamic graphical format on the ELLEVATION Data Dashboard and use the ELLEVATION Goal Center as well as the Instructional platform to set individual students goals tied to WIDA standards, expected progress, and automatically generate reports to share with colleagues. In addition, monitor student's history, classroom modifications and easily record and track testing accommodations.

This past year the ELLEVATION program added two new components to its literacy platform – Strategies and Dual Language Resources. The Strategies platform help teachers identify lesson plans aligned to the needs of the students linguistic needs. Each activity supports quality instruction with key student information, clear instructions, downloadable resources, student-specific scaffolds, demonstration videos, and more. In addition, it has also added the Ellevation's Dual Language resources, which provide instructional resources that focus on high academic achievement, bilingualism and biliteracy, and cross-cultural competency.

The program will cost \$40,125.00, plus \$5,000.00 for six hours of staff development during the school year. Total cost will be \$45,125.00.

Total contract cost not to exceed \$45,125.00 from account number: 20-20-TM2 -200-500-00-30.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

CURRICULUM (continued)

APRIL 14, 2021

**38. RENEWAL OF THE MANGO LEARNING PROGRAM - WORLD LANGUAGE ONLINE PROGRAM FOR THE DISTRICT – DEPARTMENT OF ESL/WL/BILINGUAL PROGRAMS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to approve the renewal of the Mango Learning Program (World Language Online Program) for 2021-2022 school year (year two of the program). The program will support grades 4 to 12 WL program, the scheduling of middle school students in World Language classes, provided English support to our K-12 ESL students, provided teachers the opportunity to learn or enhance a new language and provided our district immigrant parents the opportunity to learn English (to start Summer of 2021).

Most importantly this online language program will enhance and be part of the existing World Language Program. The benefits of having an online program component is that teachers can provided a tailored program that is aligned to each student's language interest and ability (diverse proficiency levels in a class). By starting this program at the elementary level, students can accelerate to advance classes in the middle school as well at the high school, including AP and university courses such as Introduction to Linguistics or Literature in Spanish or French sponsored by local universities. In addition, if a student would like to learn an additional language, in addition to Spanish or French, we can provide the student with a licensed for an independent WL class. The program offers

The cost of the program is \$98,000.00 for three consecutive years with unlimited number of licenses.

Total cost for 2021-2022 school year no to exceed \$98,000.00 payable from account #: 20-20-TI2-100-500-00-30.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**39. NON-INSTRUCTIONAL PROFESSIONAL EVALUATION TOOL - OFFICE OF EARLY CHILDHOOD**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for the Office of Early Childhood to use the Non-Instructional Professional Assessment and Development Report as an evaluation tool for the Community Parent Involvement Specialist.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**40. FIELD TRIPS**

Destination/ Rationale	Date/ Time	Grade Level	# of Students	# of Teacher/N ames	# of Chaperones	Admissions	Transportation & Cost	Total Cost	Account #
<b>Florence Avenue</b>  Bronx Zoo  Students will use their five senses to make observations. Students will learn how animals use their sense to survive and grow in their habitats.	Tuesday, 5/25/2021  9:00 a.m. 2:00 p.m.	Kinderga rten	99	5  Ms. Singleton Ms. Madrigal Ms. Hamberlin Ms. Cosme Ms. Florexil	0	\$125.00 per class  \$125.00 x 4 = \$500.00  Total: \$500.00	\$0.00	\$625.00	Admission:  15-190-100-800-00-04

Destination/ Rationale	Date/ Time	Grade Level	# of Students	# of Teachers/ Name	# of Chaperones	Admission Per Person	Transportation & Cost	Total Cost	Account #
<u>Irvington High School</u>  Newark Museum 49 Washington St. Newark, NJ 07102  Top 12 senior students will be transported to the Newark Museum to attend a banquet in honor of their achievement.	Wednesday, June 17, 2021  Departure Time: 5:00 p.m. Return: 8:30p.m.	9,10,11 & 12	15	1  Officer Glover		Admission for students is free	Transportation will be provided by Irvington School District.	No cost to the District	N/A

Destination/ Rationale	Date/ Time	Grade Level	# of Students	# of Teacher/ Names	# of Chaperones	Admissions	Transportation & Cost	Total Cost	Account #
<b>Florence Avenue</b>  American Museum of Natural History  Students will be engaged in a visual experience of what they read about in their daily Science and Social Studies learning lessons	Friday 6/4/2021  Alternative Date: Friday 6/11/2021	2 <sup>nd</sup>	94	Ms. Benn Ms. Cappel Dr. Khani Ms. Davis Ms. Sepulveda	0	\$0.00	\$0.00	\$0.00	N/A

Destination/ Rationale	Date/ Time	Grade Level	# of Students	# of Teacher/ Names	# of Chaperones	Admissions	Transportation & Cost	Total Cost	Account #
<b>Florence Avenue</b>  Ellis Island  Students will be able to learn various new concepts and vocabulary words while touring Ellis. They will be able to hear firsthand stories of people who arrived on Ellis Island and their long journey. They will be able to discuss with their classmates what that long difficult journey is like.	Friday 5/7/2021  Alternative Date: Monday 5/10/2021	3 <sup>rd</sup>	100	Ms. Hinojosa Mr. Niskoch Ms. Perkins Ms. Gaspard- Toussaint Ms. Perry	0	\$0.00	\$0.00	\$0.00	N/A

Destination/ Rationale	Date/ Time	Grade Level	# of Students	# of Teacher/ Names	# of Chaperones	Admissions	Transportation & Cost	Total Cost	Account #
<b>Florence Avenue</b>  Newark Museum  Students will learn the inner and outer planets and the Earth's position in the solar system. Students will learn the difference between moons, asteroids, comets, meteorite and stars.	10:00 a.m. – 12:30 p.m.  Thursday 6/3/2021  Thursday 6/10/2021	4 <sup>th</sup>  4-1, 4-5 4-2, 4-3, 4-4	116	5  Ms. Coleman Ms. Groginsky Mr. Hankerson Ms. Sahera Ms. Correia	0	\$0.00	\$0.00	\$0.00	N/A

Destination/ Rationale	Date/ Time	Grade Level	# of Students	# of Teacher/ Names	# of Chaperones	Admissions	Transportation & Cost	Total Cost	Account #
<b>Florence Avenue</b>  Newark Museum  Students will learn the inner and outer planets and the Earth's position in the solar system. Students will learn the difference between moons, asteroids, comets, meteorite and stars.	Friday 6/4/2021  Alternative Date: Friday 6/11/2021	5 <sup>th</sup>	118	5  Ms. Montague  Mr. Estrada  Mr. McNulty  Mr. Saint- Ulysse  Ms. Colon	0	\$0.00	\$0.00	\$0.00	N/A

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote



CURRICULUM (continued)

APRIL 14, 2021

**41. THE BEE MOVIE – FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue School's 1<sup>st</sup> grade classes to have a Movie Day on Thursday, May 27 (Cohort A) and Friday, May 28, 2021 (Cohort B) from 10:00 a.m. – 12:30 p.m. on the school's playground. Students will view "The Bee Movie". This event will be at no cost to the District.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**42. BOOK A FLIGHT THROUGH IRVINGTON READING INITIATIVE - OFFICE OF EARLY CHILDHOOD**

RESOLVED, that the Board of Education accepted the Superintendent of Schools' recommendation and approved the Office of Early Childhood to host *Book A Flight Through Irvington*, a ten-month family literacy reading initiative, for the 2021-2022 school year. The goal of the family literacy reading initiative is to expand the home-school connection through an interactive literacy engagement program. During this program's duration, each in-district school and contracted provider will be assigned a month to host creative family literacy activities. The activities will include highlighting various authors, illustrators, and book genres that reflect the school community's demographics. Families will participate in an introductory parent workshop in September and a monthly family literacy calendar of events. There is no cost to the district

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote

**43. 2021-2022 EARLY AND EVENING REGISTRATION DATES-OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to hold Early and Evening Registration at the elementary, middle schools and high school according to the following schedule:

- (a) Early and Evening Registration/Elementary and Middle Schools

**Elementary Schools**

Wednesday	August 25, 2021	9:00 am – 1:00 pm
Thursday	August 26, 2021	4:00 pm – 8:00 pm
Wednesday	September 8, 2021	4:00 pm – 8:00 pm

CURRICULUM (continued)

APRIL 14, 2021

Thursday	September 9, 2021	4:00 pm – 8:00 pm
Friday	September 10, 2021	4:00 pm – 6:00 pm

**Middle Schools**

Wednesday	August 25, 2021	4:00 pm – 8:00 pm
Thursday	August 26, 2021	9:00 am – 1:00 pm
Wednesday	September 8, 2021	4:00 pm – 8:00 pm
Thursday	September 9, 2021	4:00 pm – 8:00 pm
Friday	September 10, 2021	4:00 pm – 6:00 pm

At each school, one nurse will be paid \$40.00 per hour for 18 hours, one guidance counselor will be paid \$40.00 per hour for 18 hours and one secretary will be paid at the contractual bargaining agreement for 18 hours. Total cost not to exceed \$2,405.00 per school.

Guidance: 15-000-218-104-01-XX  
 Nurse: 15-000-213-100-01-XX  
 Secretary: 15-000-240-105-01-XX

**High School**

Monday	August 23, 2021	9:00 am – 11:00 am and 4:00 pm – 8:00 pm
Tuesday	August 24, 2021	9:00 am – 11:00 am and 4:00 pm – 8:00 pm
Wednesday	August 25, 2021	9:00 am – 11:00 am
Thursday	August 26, 2021	9:00 am – 11:00 am
Friday	August 27, 2021	9:00 am – 11:00 am
Wednesday	September 8, 2021	4:00 pm – 8:00 pm
Thursday	September 9, 2021	4:00 pm – 8:00 pm
Friday	September 10, 2021	4:00 pm – 6:00 pm

One nurse will be paid \$40.00 per hour for 28 hours at a cost of \$1120.00, two guidance counselors will be paid \$40.00 per hour for 18 hours at a cost of \$1,440.00 and one secretary will be paid at the contractual bargaining agreement for 18 hours (evening hours only). Total cost not to exceed \$3,600.00.

Guidance: 15-000-218-104-01-12  
 Nurse: 15-000-213-100-01-12  
 Secretary: 15-000-240-105-01-12

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain  
 Roll Call: Unanimously approved on a roll call vote

CURRICULUM (continued)

APRIL 14, 2021

**44. FOR THE RECORD**

- A. Item 58, Page 51, Board approved 6/10/20, uniform policy, Board approved with an incorrect pants color. The color of the pants should be corrected from Grey to Navy Blue.
- B. Item 36, Page 30, Board approved 3/17/21, Essex County College Dual Enrollment Program, Board approved with an incorrect account number. The correct account number should read TF2-100-500-00-30.

ATHLETICS

APRIL 14, 2021

**45. COACHING APPOINTMENTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following coaching appointments for the 2020-2021 school year at the step and honorarium indicated as per the Coaches' Salary Guide of the teachers' contract, pending criminal background check, and completion of NJSIAA required coaching certifications. Coaches will be paid from account number 15-402-100-100-00-12 of the 2020-2021 school budget.

Steven Bernath	Assistant Baseball Coach	Step 4	\$4537.00	15-402-100-100-00-12
Raymond Wright	Assistant Boys Volleyball Coach	Step 1	\$2620.00	15-402-100-100-00-12
Lawrence Bender	Assistant Girls Flag Football Coach	Step 1	3044.70	20-050-200-100-00-12

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

**46. COACHING RESIGNATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and accepted the resignation of Irvington High School Girls Flag Football Coach, Brain Capriola, effective April 9, 2021. Coach Capriola will be paid a pro-rated stipend amount for one (1) week of work in the position (total stipend is \$3383.00, for a ten-week regular season) for a total pro-rated amount of \$338.30, paid from account number 20-050-200-100-00-12.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

**47. APPROVED AUXILIARY PERSONNEL FOR ATHLETIC EVENTS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Board of Education staff members to work athletic events as auxiliary personnel for the 2020-2021 school year. Staff will be paid per the Board of Education approved 2020-2021 rates for auxiliary athletic events personnel from the athletic budget account number 15-402-100-100-00-12.

Ridolphe Lormil

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS (continued)

APRIL 14, 2021

**48. VOLUNTEER COACHES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following volunteer coaches for the Irvington High School athletic teams during the 2020-2021 school year.

Ridolphe Lormil

Boys Tennis

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

**49. UNIVERSITY MIDDLE SCHOOL BOYS BASKETBALL CONFERENCE CHAMPIONSHIP JACKETS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of conference championship jackets for the University Middle School Boys Basketball Team from Printing Guru. The total number of jackets ordered shall not exceed fifteen (15), the cost for each jacket shall not exceed \$65.00, for a total cost of \$975.00, payable from account number 10-11-000-230-590-00-16.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

**50. IRVINGTON HIGH SCHOOL WRESTLING TEAM CHAMPIONSHIP JACKETS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of conference championship jackets for the Irvington High School Wrestling team from Printing Guru. The total number of jackets ordered shall not exceed thirty-seven (37), the cost for each jacket shall not exceed \$65.00, for a total cost of \$2,405.00, payable from account number 10-11-000-230-590-00-16.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS (continued)

APRIL 14, 2021

**51. JUG MACHINE – R&R SPORTING GOODS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of a jug machine from R&R Sporting Goods in North Arlington. The jug machine is needed to aid members of the Irvington High School football team with pass and catching drills without the need of a thrower in order to increase practice repetitions. The total cost shall not exceed \$3,500.00, payable from account number 15-402-100-730-00-12.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

**52. FLIPSLED FS100 – AIRBORNE ATHLETICS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of Flipsled FS100 and accessories from Airborne Athletics. The Flipsled FS100 is needed to aid student-athletes in off-season training in the weight room, and will promote vertical explosion power, horizontal leg drive, and anaerobic conditioning. The total cost shall not exceed \$3,299.00, payable from account number 15-402-100-730-00-12

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

**53. VERTIMAX V8 SYSTEM – VERTIMAX LLC**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of a Vertimax V8 system and accessories from Vertimax, LLC. The Vertimax V8 system is needed to aid members of the Irvington High School boys and girls basketball teams with improving strength and stamina while shooting and running the court. The total cost shall not exceed \$3,800.00, payable from account number 15-402-100-730-00-12

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS (continued)

APRIL 14, 2021

**54. PAYMENT FOR GIRLS' FLAG FOOTBALL OFFICIALS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment of \$85.00 for referee honorariums for girls' flag football games during the 2020-2021 school year. Each honorarium will be payable from account number 15-402-100-100-00-12

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

**55. PAYMENT FOR GIRLS LACROSSE OFFICIALS**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the payment of \$89.00 for referee honorariums for varsity girls lacrosse games, and \$62.00 for junior varsity girls lacrosse games during the 2020-2021 school year. Each honorarium will be payable from account number 15-402-100-100-00-12

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

**56. PARTICIPATION IN NEW YORK JETS/NFL NETWORK DOCUMENTARY – GIRLS' FLAG FOOTBALL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved for the Irvington Girls Flag Football Team players and coaches to participate in a documentary about the inaugural 2021 New Jersey High School Girls' Flag Football season. The documentary will be filmed by production crews from the New Jets and NFL Network. All players and coaches have signed media waivers as part of their annual pre-participation sports physical packet, and the New York Jets will require media waivers signed by parents prior to filming. There is no cost to the district.

**ACTION:**

Motion by: Luis Antilus, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

ATHLETICS (continued)

APRIL 14, 2021

**57. FOR THE RECORD**

- A. Item 44, Page 51, Board approved 6/24/2020, Fall Coaching Appointment should be amended to read Ashley Pierre, Fall Strength & Conditioning Coach.



**BUILDINGS & GROUNDS**

APRIL 14, 2021

**58. K & J ACCESSORIES INC. -- SCOREBOARDS IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools to award a Contract to K&J Accessories Inc 341 Hawkins Place # 389 Boonton New Jersey 07805 to supply and install two (2) spectrum Model number 5242T scoreboards 10'Lx 5'H; plus, two (2) top mounted truss signs 33" H x 10'L for 2020-2021 school year at the Basketball Court in an amount not to exceed \$14,997.00. Payable from account number 11-000-261-420-00-33.

Second quote: JGB Sports, LLC, 169 Barbara place Middlesex NJ 08846

**ACTION:**

Motion by: Gloria Chison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

**59. RICH'S TOP NOTCH LANDSCAPING – CHANCELLOR FIELD BASEBALL FIELD**

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent of Schools and approves Rich's Top Notch Landscaping to perform renovations to the varsity and junior varsity baseball fields at Chancellor Park. Renovations shall include rebuilding two (2) pitchers' mounds with new clay bricks, cultivation of the infield top layer to a depth of 3 inches, grading infields to a 1% grade, edging the baselines and outfield grass, rolling to compact the infield, and setting base posts. for 2020-2021 school year. The amount shall not exceed \$5,000.00, payable from account number 11-000-261-420-00-33.

Second quote: Advanced Landscaping P.O Box 11491 New Brunswick, NJ 08906

**ACTION:**

Motion by: Gloria Chison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

**60. TENTS FOR RENT- IRVINGTON HIGHT SCHOOL GRADUATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to award a contract to Tents for rent, 110 Wood Corner Road Lititz, PA 17543 for June 23, 24, and 25. Union Middle, University Middle and Irvington High School, graduation, for the 2020-2021 school year, in the amount not to exceed \$6,735.34 payable from account number 11-000-261-420-00-33

Second quote: Almar 30 Loretto Street, Irvington, NJ 07111

**ACTION:**

Motion by: Gloria Chison, Seconded by: Luis Antilus

Roll Call: Unanimously approved on a roll call vote.

BUILDINGS & GROUNDS (continued)

APRIL 14, 2021

**61. FOR THE RECORD**

- A. Manhattan Welding Board approved March 17, 2021 page 56, item 110 account number 10- 11-000-261-420-33-33, Should have read account number 11-000-261-420-00-33
- B. USA sealing, Board Approved February 17, 2021, page 49, item 67, account number 20-CVO-400-732-32-30, should have read 20-CVO-200-600-32-30
- C. OCA Architect, Board Approved February 17, 2021, page 49, item 68, account number 11-261-420-00-34 should have read 11-000-261-420-00-33
- D. Alarm and Communication Board approved March 17, 2021 page 57, item 112 account number 11-000-261-420-00-34, Should have read account number 11-000-261-420-33-33

FINANCE

APRIL 14, 2021

**62. PAYMENT OF BILL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved payment for the following bills and claims:

Regular Accounts Payable:	April	\$ 8,053,290.00
Regular Payroll:	March	\$ 7,150,842.46
Workers Compensation:	April	<u>\$ 66,077.82</u>
Total:		\$15,270,210.28

The accounts payable appearing on the April 14, 2021 Board Meeting agenda may be inspected in the Board Secretary's Office.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**63. BOARD SECRETARY'S FINANCIAL REPORT – FEBRUARY 2021**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Board Secretary's Report for the period ending February 28, 2021.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**64. TREASURER OF SCHOOL MONIES FINANCIAL REPORT – FEBRUARY 2021**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Treasurer of School Monies Financial Report for the period ending February 28, 2021.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**65. CERTIFICATION OF EXPENDITURES REPORT – FEBRUARY 2021**

Pursuant to 6A:23A-16.10(c)4, the Board of Education has obtained from the Board Secretary that as of February 28, 2021, no major account has encumbrances and expenditures which in total exceed the line item appropriation and hereby certified pursuant to 6A:23A-16.10(b) that no major account or fund has been over expended.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

FINANCE (continued)

APRIL 14, 2021

**66. PAYMENT OF DISTRICT TAXES FOR JANUARY 4<sup>TH</sup> REQUEST**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of January 2021 from Irvington Township in the amount of \$1,454,960.75.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**67. PAYMENT OF DISTRICT TAXES FOR FEBRUARY 3<sup>RD</sup> REQUEST**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of February 2021 from Irvington Township in the amount of \$1,454,960.75.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**68. PAYMENT OF DISTRICT TAXES FOR MARCH 2<sup>ND</sup> REQUEST**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of March 2021 from Irvington Township in the amount of \$1,454,960.75.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**69. PAYMENT OF DISTRICT TAXES FOR APRIL 1<sup>ST</sup> REQUEST**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and requested the payment of school district taxes for the month of April 2021 from Irvington Township in the amount of \$1,454,960.75.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

FINANCE (continued)

APRIL 14, 2021

**70. DONATION – IRVINGTON EDUCATION ASSOCIATION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve a \$1,500.00 donation from the Irvington Education Association for graduation expenses to recognize the graduating seniors of Irvington High School's Class of 2021.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**71. DONATION DONORS CHOICE– THURGOOD MARSHALL ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Mrs. Azurmendi at Thurgood Marshall School to accept "Just Right For Me" Classroom Project from DonorsChoose.Org. The donation consists of the following:

1. Guided Science Readers Parent Pack: Level D
2. Guided Science Readers Parent Pack: Level B
3. Humble Crew Primary Color Plastic Open Toy
4. Buddy Readers (Parent Pack): Level B
5. First Little Readers Parent Pack: Guided 1
6. First Little Readers Parent Pack: Guided 2
7. Guided Science Readers Parent Pack: Level A
8. And some additional request resources.

Funding is for room 119 grade 1 from DonorsChoose.org, 134 West 37 St, 11 Fl., New York, NY 10018, Donation value at \$216.00.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

FINANCE (continued)

APRIL 14, 2021

**72. OUT OF DISTRICT WORKSHOPS/CONFERENCES RARITAN VALLEY COLLEGE**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission to remit payment in the amount of \$1,125.00 from account number 20-TR1-200-300-00-30 for teachers who attended professional development conferences at Raritan Valley College on March 10-11, 2020. The following staff members attended the workshops:

Staff	Position	Workshop Title	Date
1. Corey Olumbe 2. Joyel Farges	Teachers	Planning NGSS-Aligned Lessons and Assessments	3/11/20
1. Afiz Agboola. 2. Kim Nunez 3. Tim Simo 4. Abeer Eljolani 5. Wyndia Robinson 6. Kenneth Rienits 7. Nickarson Paul	Teachers	Planning NGSS-Aligned Lessons and Assessments	3/10/20

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**73. NEW JERSEY COUNCIL OF EDUCATION/MEMBERSHIP 2020-2021**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Superintendent to receive membership for the 2020-2021 school year to the New Jersey Council of Education. The cost of the membership to New Jersey Council of Education is \$160. Total cost not to exceed \$160, payable from account number 10-11-000-230-590-00-16.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

FINANCE (continued)

APRIL 14, 2021

**74. BUDGET PLANNING WORKBOOK FOR THE 2021-2022 FISCAL YEAR – OFFICE OF EARLY CHILDHOOD**

RESOLVED, that the Board of Education, accepted the recommendation of the Superintendent of Schools, and approved the Office of Early Childhood's Budget Planning Workbook for the 2021-2022 fiscal year. The Early Childhood budget for the 2021-2022 school year is \$20,352,721.00 with a projected enrollment of 1,308 students.

**Instruction**

Salaries of Teachers	20-EC2-100-101	3,720,572
Other Purchased. Service. (400-500)	20-EC2-100-500	1,577,109
Tuition to Other LEA's within the State-Regular	20-EC2-100-561	41,955
Supplies and Materials	20-EC2-100-600	185,000
Other Objects	20-EC2-100-800	50,000
<b>Subtotal Instruction</b>		<b>5,574,636</b>

**Support Services**

Sal. of Supervisors of Instruction	20-EC2-200-102	217,377
Sal. of Principals/Program Directors	20-EC2-200-103	299,861
Sal. of other Professional Staff	20-EC2-200-104	1,057,768
Sal. of Secretarial & Clerical Assistants	20-EC2-200-105	288,009
Other Salaries	20-EC2-200-110	300,036
Family/Parent Liaison	20-EC2-200-173	61,8000
Facilitator/Coach	20-EC2-200-176	626,253
Personnel Services - Employee Benefits	20-EC2-200-200	1,707,240
Purchased Educational Services - Contracted Pre-K	20-EC2-200-321	8,210,545
Purchased Educational Services- HS	20-EC2-200-325	942,483
Other Purchased Professional - Education Services	20-EC2-200-329	144,100
Other Purchased Professional Services	20-EC2-200-330	10,000
Rentals	20-EC2-200-440	20,756
Contracted Services (Field Trips)	20-EC2-200-516	58,500
Travel	20-EC2-200-580	4,500
Misc. Purchased Services	20-EC2-200-590	301,994
Supplies and Materials	20-EC2-200-600	296,298
Other Objects	20-EC2-200-800	171,497
<b>Subtotal-Support Services</b>		<b>14,719,017</b>

**Facilities Acquisition. Construction. Services**

Instructional Equipment	20-EC2-400-731 20-	30,000
Noninstructional Equipment	EC2-400-732	29,068
<b>Subtotal- Fac. Acquisition. &amp; Construction</b>		<b>59,068</b>

**Grand Total** **20,352,721**

FINANCE (continued)

APRIL 14, 2021

## ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**75. CONTRACTED PROVIDERS BUDGET 2021-2022 FISCAL YEAR – OFFICE OF EARLY CHILDHOOD**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the Office of Early Childhood Contracted Provider Budgets for the 2021-2022 fiscal year. The Early Childhood Contracted Provider budgets for the 2021-2022 fiscal year are payable from account # 20-EC2-200-321-03-37 and 20-EC2-200-325-03-37.

<u>NAME OF CONTRACTED PROVIDERS</u>	<u>APPROVED BUDGET</u>
Agape Children's Academy	\$1,698,130.00
Christian Pentecostal	\$2,180,475.00
Kiddie Quarters	\$967,120.00
Leaguers –Head Start	942,483.00
Leaguers	985,720.00
Traveling Tots	\$2,379,100.00
<b>GRAND TOTAL</b>	<b>\$9,153,028.00</b>

## ACTION:

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.



FINANCE (continued)

APRIL 14, 2021

**76. ALL COVERED IT SERVICES FROM KONICA MINOLTA- EMERGENCY CHROMEBOOKS-OFFICE OF MEDIA SERVICES AND TECHNOLOGY**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the emergency purchase of chromebooks from ALL COVERED, A DIVISION OF KONICA MINOLTA, 100 William Street, Ramsey, NJ 07446 for up to 2000 Lenovo 14e Chromebook at a cost not to exceed \$700,000.00 paid from the following accounts for multiple school locations: 20-S11-100-600-00-XX and 20-T11-100-600-00-XX

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**77. SUBSCRIPTION SERVICES FROM FETCHKIDS - OFFICE OF EARLY CHILDHOOD**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted the Office of Early Childhood permission to enter into a subscription service agreement between Expanded Apps, Inc., and Irvington Public Schools for the 2020 – 2021 school year. Expanded Apps, Inc. shall provide access to FetchKids a software school dismissal platform. An onboarding specialist will be assigned to provide virtual training, instruction, and support to ensure a smooth rollout. Accurately predicts all vehicles' arrival times with GPS tracking, generates an ordered list of arriving vehicles for a speedy student dismissal, and provides a real-time map of all pick-up vehicles in the vicinity of the school. The use of the subscription confirms each completed child pickup and drop off and sends notifications to the parents, school, and collects and stores electronic signatures of adults picking up children. Total cost is not to exceed \$2,887.00, payable from account 20-EC1-200-590-03-37.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**78. BISTIS PRESS LETTERPRESS PRINTING – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Bistis Press Letterpress Printing to provide the service of folding and binding Graduation Programs for the Class of 2021, payable from account number 15-000-240-500-00-12. Total cost not to exceed \$455.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

FINANCE (continued)

APRIL 14, 2021

**79. PRINTING DELITE – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Printing Delite to provide the service of designing and printing the graduation tickets for the Class of 2021. The total cost not to exceed \$215 payable from account number 15-000-240-500-00-12.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**80. DP PHOTO – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved DP Photo to provide the service of designing and printing of graduation programs for the Class of 2021, payable from account 15-000-240-500-00-12. Total cost not to exceed \$700.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**81. APJ & L, LLC – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved APJ & L, LLC to provide a sound system rental for the class of 2021 graduation ceremony on June 25, 2021 for Irvington High School. APJ & L, LLC is located at 1220 Lincoln Street, Linden, NJ 07036. The total cost not to exceed \$3,500 payable from account number 15-000-240-500-00-12.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**82. TYME 4 MAGIC – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved Tyme4Magic to provide a photo booth for the Senior prom for the class of 2021. Total cost not to exceed \$350, payable from account number 15-000-240-500-00-12.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

FINANCE (continued)

APRIL 14, 2021

**83. WORLD BOOK WEB SUBSCRIPTION – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the renewal of the subscription for World Book Web, an online encyclopedia for the library for the 2021-2022 school year. The total cost is not to exceed \$1,985.00, payable from account 20-T11-100-500-00-12.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**84. LICENSES MICROSOFT OFFICE CERTIFICATION 2021-2022 – OFFICE OF MEDIA SERVICES AND TECHNOLOGY – IRVINGTON HIGH SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools to approve National Geographic/Cengage learning to provide Microsoft software practice, computer Literacy skills and live certification exam district-wide, for the 2021-2022 school year. Total cost is not to exceed \$3,000, payable from account number 20-T11-100-500-00-12 upon physical return to school.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**85. CDWG-CELERON CHROMEBOOKS – UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of forty-six (46) Celeron Chromebooks from CDWG, 75 Remittance Drive, Suite 1515, Chicago, IL 60675-1515, ESCNJ 18/19-03, for the 2020-2021 school year for University Elementary School. The cost is not to exceed \$18,487.40, payable from account number 20-TI1-100-600-00-05.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**86. CDWG – HEADSETS – UNIVERSITY ELEMENTARY SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of Anywhere Cart AC-HPM-Blk Headset with Microphone (100). The cost is not to exceed \$2,101.00, payable from account number 20-SI1-100-600-00-05.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

FINANCE (continued)

APRIL 14, 2021

**87. 8<sup>TH</sup> GRADE CAP AND GOWN S– UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Union Avenue Middle School to collect \$27.00 per 8<sup>th</sup> grade student to cover the cost of the cap, gown, tassel, diploma, and diploma cover. The caps and gowns will be purchased from Zolnier Graduate Supplies, LLC, 308 35th St, Union City, NJ 07087. The 8th Grade Promotion Ceremony will take place on June 24, 2021. Funds to be collected from students. The total cost will be \$7,128.00.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**88. CHROMEBOOKS– UNION AVENUE MIDDLE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the purchase of 135 Chromebooks for Union Avenue Middle School. Chromebooks will be purchased from Trafera, 2550 University Avenue W Suite 315-S, Saint Paul, MN 55114. The cost is not to exceed \$39,825.00 paid from account number: 20-TI0-100-600-00-11.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**89. EBOOKS FOR THE SCHOOL LIBRARY – GROVE STREET ELEMENTARY SCHOOL**

RESOLVED that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Grove Street Elementary School to purchase 250 interactive eBooks titles for the school's library from Capstone, Inc., 1710 Roe Crest Drive, North Mankato, MN. The total cost will not exceed \$4,998.75 payable from account number 20-SI1-100-500-00-06 for the 2020-2021 school year.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

FINANCE (continued)

APRIL 14, 2021

**90. FIFTH GRADE 2020-2021 GRADUATION T-SHIRTS – FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue School to accept a contract agreement with I E Planners, LLC (Independent Event Planners), to purchase personalized T-Shirts for the 5<sup>th</sup> grade class of 2020-2021. The personalized t-shirts will be given to the students as part of their Moving Up Ceremony for recognition of all of their accomplishments throughout the school year. The total cost not to exceed \$660.25, payable from account number 15-000-240-500-00-04.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**91. KINDERGARTEN 2020-2021 GRADUATION T-SHIRTS – FLORENCE AVENUE SCHOOL**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and granted permission for Florence Avenue School to accept a contract agreement with I.E. Planners, LLC (Independent Event Planners), to purchase personalized T-Shirts for the Kindergarten class of 2020-2021. The personalized t-shirts will be given to the students as part of their Moving Up Ceremony for recognition of all of their accomplishments throughout the school year. The total cost not to exceed \$625.00, payable from account number 15-000-240-500-00-04.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**92. TRANSFER OF FUNDS 2020-2021**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent and approved the following appropriation transfer of funds for the 2020-2021 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
11-000-222-100-02-31 11-000-291-270-00-21	Opt- Out Stipends Health Benefits	\$500,000.00	\$500,000.00	<b><u>Business Office-</u></b> Budget alignment for Opt – Out stipends for 2020-2021 school year.
11-000-262-420-00-34 11-000-261-420-00-33	Service Contracts Cleaning Repairs and Maintenance	\$39,000.00	\$39,000.00	<b><u>Buildings and Grounds-</u></b> To provide additional funds for cleaning, repairs and maintenance for the 2020-2021 school year.
15-000-270-512-00-06 15-190-100-800-00-06 15-190-100-500-00-06 15-000-240-320-00-06 15-000-240-500-00-06 15-000-240-600-00-06 15-190-100-610-00-06	Field Trips Other Objects –Admissions Purchase Services- Instruction Purchase Prof & Tech Service Admin Purchase Service School Admin Supplies Supplies- Instruction	\$7,000.00 \$2,185.36 \$2,000.00 \$ 500.00 \$ 56.00	\$7,556.00 \$4,185.36	<b><u>Grove Street –</u></b> To provide additional funds for instructional , office and PPE supplies for student and staff 2020-2021 school year
20-SI1-100-600-00-06 20-SI1-100-500-00-06	Supplies - Instruction Purchase Services- Instruction	\$5,000.00	\$5,000.00	<b><u>Grove Street-</u></b> To provide additional funds for instructional purchase services for the 2020-2021 school year.
15-000-270-512-00-09 15-190-100-800-00-09 15-000-240-600-00-09 15-190-100-610-00-09 15-190-100-500-00-09	Field Trips Other Objects-Admissions School Admin Supplies Supplies -Instruction Purchase Services- Instruction	\$7,500.00 \$2,050.00 \$2,770.00	\$7,080.00 \$5,240.00	<b><u>Mt. Vernon-</u></b> To provide additional funds for instructional supplies and purchased services for the 2020-2021 school year
20-EC1-200-590-03-37 20-EC1-200-176-03-37 20-EC1-200-440-03-37	Miscellaneous Purchased Service Salaries of Master Teachers Equipment	\$9,985.00	\$7,815.00 \$2,140.00	<b><u>Office of Early Childhood-</u></b> To provide additional funds for stipends and equipment for the 2021-2021 school year.
15-402-100-500-00-12 15-402-100-730-00-12	School Sponsored Athletic Services School Sponsored Athletic Equipment	8,000.00	8,000.00	<b><u>Athletics Department</u></b> – To provide additional funds for athletic equipment.

11-000-291-270-00-21 11-000-291-290-00-21	Health Benefits Other Benefits	\$2000.00	\$2000.00	<b><u>Human Resources</u></b> to provide additional funds for Teachers' Pension and Annuity Fund life insurance payment for active employees over age 70.
11-000-270-511-00-36 11-000-261-420-00-33	Contracted Services Cleaning Repairs & Maintenance	\$30,000.00	\$30,000.00	<b><u>Buildings and Grounds</u></b> to provide additional funds for cleaning repairs and maintenance.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**93. BUDGET CORRECTION 2021-2022**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following appropriation correction for the 2021-2022 school year in compliance with N.J.S.A. 18A:22-8.1 for the reason(s) noted:

Account Number	Description	From	To	Explanation
15-000-222-600-00-05 15-000-240-600-00-05	Supplies- Media School Admin Supplies	\$11,000.00	\$11,000.00	<b><u>University Elementary</u></b> – To purchase Ed Data supplies for University Elementary School.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.

**94. FUNDRAISER**

RESOLVED, the Board of Education accepted the recommendation of the Superintendent of Schools and approved the following Fund Raising Activities for the 2020-2021 School Year:

SCHOOL	PURPOSE	ACTIVITY	DATE	NAME OF COMPANY	RESPONSIBLE PERSON
Irvington High	National Honor Society to raise fund by having a virtual game show night. Members of the staff will compete against the National Honor Society in a game of Family Feud or Pictionary. Faculty and staff to make donations of at least five dollars	Raffle	5/7/21	National Honor Society	Mrs. Martin

BE IT RESOLVED, that each school in the District must confirm to the Board of Education Policy Code 5830, Pupil Fund Raising. In particular, the Board Policy specifically prohibits door to door solicitation, and the regulation specifically prohibits the sale of food, candy, soft drinks, or the like during school hours.

**ACTION:**

Motion by: Gloria Chison, Seconded by: Joseph Sylvain

Roll Call: Unanimously approved on a roll call vote.



## WALK ON RESOLUTIONS:

### 1. **BUILDING SUBSTITUTES**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of the following personnel as Building Substitute Teachers effective for the 4/19/21, at a pay rate of \$150.00 per day, not to exceed 29 hours per week for days worked payable from the listed account numbers:

Anna Thom	\$150.00/day for days worked	Berkeley Terrace School payable from account number 15-110-100-101-00-02
Michael Castor	\$150.00/day for days worked	Berkeley Terrace School payable from account number 15-110-100-101-00-02
David Bennin	\$150.00/day for days worked	University Middle School payable from account number 15-130-100-101-10-10

#### ACTION:

Motion by: Gene Etchison, Seconded by: Gloria Chison

Roll Call: Unanimously approved on a roll call vote.

### 2. **AMENDMENT OT THE COVID-19 RETURN TO SCHOOL PLAN – OFFICE OF CURRICULUM AND INSTRUCTION**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the amendment of the “Recommended Procedures for the 2020-2021 Re-Opening of Schools.”

#### ACTION:

Motion by: Gloria Chison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

### 3. **APPOINTMENT**

#### **Certificated**

RESOLVED, that the Board of Education accepted the recommendation of the Superintendent of Schools and approved the appointment of Taylor Jackson, English Language Arts/Special Education Teacher, University Middle School, at an annual salary of \$67,804.00, Step 9, BA Level, Kean University, effective 9/1/21, (pending criminal history clearance and S-414/A-3381 (P.L.2018, c5 clearance), payable from account number 15-130-100-101-00-10. Replacing Helen Tavakolzadeh.

#### ACTION:

Motion by: Gene Etchison, Seconded by: Syesha Benbow

Roll Call: Unanimously approved on a roll call vote.

Board President Williams asked Dr. Vauss to make the introduction which she did for Frantz Meronvil. She stated he had served the district for 19 years, first as a substitute teacher, then a math teacher at the high school (he taught upper level mathematics). He became the Math Specialist at the high school, then he was recommended by Dr. Adegboyega to become the Math Supervisor where he has served for ten years, very seasoned in that role. She could go on and on about all the things he created in the district to make teaching mathematics easy and accessible especially for the elementary school teachers who may not have had a math background making sure they were able to teach in an efficient and very cogent manner. Dr. Vauss added that it has always been an extreme pleasure to promote from within people who are committed and dedicated and Mr. Meronvil was certainly that. She said he could have gone many other places but he loved Irvington and didn't want to go anywhere else. Though she wanted Mr. Meronvil to speak, she thanked the board for supporting her recommendation and asked that everyone join her in congratulating Frantz Meronvil who was moving into a very necessary position to assist in helping to move the district forward "One Student at a Time."

#### PUBLIC COMMENTS-Non-Agenda Items:

Michael Byock, President of the IEA thanked the Superintendent for all that was done to make the buildings safe for students and staff. He suggested the district consider continuing remote learning until September. He felt the students should receive a grab and go breakfast with their lunch to ensure of no mask less moments in the classroom.

On a happier note he mentioned the IEA held its second food give away for 150 Irvington Families. He acknowledged the Village Shop Rite of Newark, and RJ Laurino's Farm of Colts Neck, NJ for giving them the discounts to afford the groceries. He mentioned this IEA event was featured in an issue of the Irvington Herald.

Michelle Jones-Loring asked with her building holding Pre-K as well as K-5 would their Pre-K have to wait for the K-5 to start back. Dr. Vauss explained that all Pre-K would come back as noted.

Frantz Meronvil said good evening to all and noted that he was not new to the district. As Dr. Vauss had mentioned he served as a substitute teacher then started working for the district in 2003. He was the Supervisor from 2010 to his recent promotion to the Director of Mathematics. He stated his children attended school in the district and he was extremely pleased to get to serve the district that he loved. He also stated it was an honor to have the district have the faith in him to allow him to serve them in the capacity of Director of Mathematics.

Board President Williams mentioned the problem with getting students to not be afraid of math. He said that in everyday life math was necessary so to Mr. Meronvil he stated "welcome and let's go get them".

#### CLOSED SESSION

"In accordance with the New Jersey Open Public Meeting Act, be it hereby resolved that the Irvington Township Board of Educating meet in closed session, May 19, 2021 (Virtually) at 5:30 p.m., to address confidential matters of personnel, negotiations, and/or attorney client privilege.

It is expected that the matters discussed will be made public at the time that the need for confidentiality no longer exists.”

Upon the motion by Gene Etchison, seconded by Annette Beasley and unanimously approved on a roll call vote, the Regular Virtual Public Meeting of the Irvington Board of Education adjourned at 7:07 pm.

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Reggie Lamprey, CPA  
Assistant Superintendent for Business/Board Secretary

RL/rcs